

Click-by-Click Guide to the Median SGP Profiles

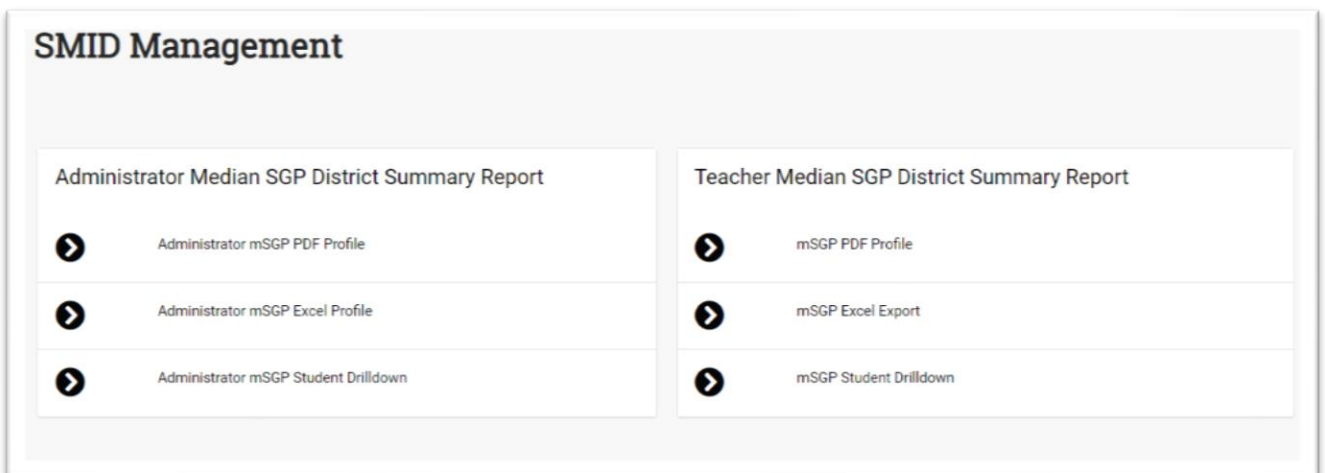
INTRODUCTION

Qualifying educators and administrators are assigned the median SGP (mSGP) score of all qualifying students based upon information submitted by the district. NJ SMART’s Median SGP Profiles provide districts with the ability to securely access school and staff level mSGP data. New enhancements to these profiles provide the ability to drilldown to student level data to verify course roster and SGP data, and to export full data sets for added convenience.

ACCESSING THE REPORTS

The Median SGP Summary Reports are accessible only to authorized NJ SMART users who have been granted staff-level access permissions by the LEA’s Homeroom Administrator. The authorized user may access the report by following these steps:

1. Log into the NJ SMART portal using your assigned credentials.
2. Click “SMID Management” from the blue menu at the top of the page.
3. Click “Reports” from the left navigation bar.
4. Make the desired selections from the resulting Report Parameters page to choose to run one of three options:
 1. PDF Profile (available to all users with staff-level access permissions)
 2. Excel Export (available to all users with staff-level access permissions)
 3. Student Drilldown (available to users with staff and student-level access permissions ONLY)



5. Make your selection for the Required parameter(s), and select “View report” to run the report.

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Required Parameter(s)
Please make your selections and click "View Report" button to run report.

District

School

School Year

Teacher

Note: Selections are limited based on availability of data.

[View Report](#)

Median SGP Summary PDF Profile

Through this report, users are provided with the total number of qualifying students assigned to the teacher or administrator in Language Arts and/or Mathematics along with the mSGP score. Information included in this profile is based on data submitted by the district during the 2018-2019 NJ SMART Course Roster Submission and Staff Submission. Authorized users may include all schools and all teachers/administrators, or a subset of specific schools and/or teachers/administrators in their report selection criteria.

Background and Resource

The report begins with a Background and Resource section that provides framing and access to other supports and tools. The background is followed by two sections, each developed for a specific purpose.

School Roster Summaries

Schools are listed in alphabetical order within the following School Roster Summary pages. Teacher/administrator names are listed alphabetically by last name for convenience, and they appear as they were submitted by the district. The mSGP data is displayed for those teachers/administrators for whom an mSGP could be calculated, based on the criteria outlined within AchieveNJ. The accuracy of teacher and administrator mSGP scores thus depends entirely on the accuracy of course roster data submitted by the district. Beginning with the 2015-2016 school year, a teacher/administrator may qualify to receive the mSGP score based on a total of qualifying students from up to the previous three years. The reported mSGP will be either the mSGP of the most recent school year or the multi-year mSGP, whichever is most advantageous.

mSGP Teacher/ Administrator Profiles

The last section of the report, which includes mSGP Teacher/Administrator Profiles, provides teacher-specific SGPs in mathematics and Language Arts for the 2018-19 school year. Each individual teacher/administrator page should be provided confidentially to that teacher/administrator by his or her supervisor. These specific profiles

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are provided to support one-on-one conversations between a staff member and her/his respective supervisor in order to facilitate reflection on teachers' professional practice during the 2018-19 school year. These profiles were designed to help build understanding of growth measures at the staff member, school, and district level and to provide an opportunity for districts to examine their data quality and formal use of this data in accordance with state law. Individual staff member profiles appear in the order of the school to which they are assigned by your district within NJ SMART and in alphabetical order by last name. **The 2018-19 mSGP data contained in this report will count as 5% of a teacher's 2018-19 evaluation.**

ATLANTIC CITY - Chelsea Heights E.S.

This confidential document reflects the median Student Growth Percentile (mSGP) for the students assigned to you in School year 2014-15 based on data submitted by your district to the New Jersey Department of Education via NJ SMART.

What is median Student Growth Percentile and how is it calculated?
New Jersey measures growth for an individual student by comparing the change in his or her NJ ASK achievement from one year to the next to the student's "academic peers" (all other students in the state who had similar historical NJ ASK assessment results). This change in achievement is reported as a Student Growth Percentile (SGP), between 1 and 99, and indicates how high or low that student's growth was as compared to that of his/her academic peers (with 99 representing the highest level of growth). To calculate the mSGP for an individual teacher, the Department creates one comprehensive ascending list of students' SGPs, inclusive of each LAL and Math SGP for the qualifying students of that teacher. The median value on this comprehensive list (also referred to as the "midpoint") is the teacher's Overall mSGP. This Overall mSGP value is then converted to a score of 1.0 to 4.0 using a conversion chart (see resources below). Note that not all teachers will have both an LAL and Math mSGP value.

SCHOOL YEAR	CURRENT YEAR mSGP (1-99)	CURRENT YEAR # STUDENTS ASSIGNED	MULTI-YEAR mSGP (1-99)	MULTI-YEAR # OF STUDENTS	REPORTED mSGP (1-99)	REPORTED mSGP SCORE (1.0-4.0)
Language Arts Literacy	45.5	17	49	49	45.5	3
Mathematics	58.5	66	59	178	59	3.2
Overall	50.5	78	64	225	59.5	3.4

What does my mSGP mean for my evaluation under AchieveNJ?
Your 2014-15 mSGP, listed below, was calculated based on students assigned to you by your district. mSGPs are one of several evaluation measures under AchieveNJ and account for 30% of your final rating. The mSGP is converted to a 1.0-4.0 mSGP score, weighted at 30%, and tabulated by your district with your teacher practice and SGO cores already on file. The full conversion chart and detailed explanation of evaluation scoring are accessible at http://www.nj.gov/education/AchieveNJ/resources/scoring_shtm. Please note that the 30% weight applied to the 2014-15 school year (and thus to this data distribution); for 2014-15, the Department has proposed to reduce the weight of the mSGP core to 20% when the PARCC exam is given for the first time.

How can I use this information to improve my practice?
In collaboration with your principal/supervisor, you can use mSGP data and NJ ASK results to identify patterns in students' performance and seek additional supports as needed. Please refer to the detailed *User Guide for the Teacher mSGP Report* (<http://www.nj.gov/education/AchieveNJ/teacher/percentile/mSGPuserguide.pdf>) for more information and examples of ways that New Jersey districts have used preliminary mSGP data.

Proper Handling
Teacher mSGP data are protected as confidential by the TEACHNJ Act, N.J.S.A. 18A:6-220 d and 221 e, and must be handled in the secure manner you would treat, handle, and store any part of a confidential personnel record.

Teacher/Administrator Median SGP Summary Excel Option

The Teacher Median SGP Excel Profile provides the same data included in the PDF profile in an exportable Excel format.

School Code	SMID	First Name	Last Name	Current Year mSGP (1-99)	Current Year # Students	Multi-Year mSGP (1-99)	Multi-Year # Of Students	Reported mSGP (1-99)	Reported mSGP Score
					17	45.5	49	45.5	3
				47	41	55	124	55	3
				58.5	66	59	178	59	3.2
					3		11		
				48	64	41	192	48	3
					19	67	51	67	3.5
					16		16		
				63	41	51.5	74	63	3.4
				66	37	58	123	66	3.5
				71.5	28	70	67	71.5	3.7
				52	20	52	36	52	3
				50.5	24	64	89	64	3.4
				51.5	44	51	137	51.5	3
					18		18		
				63.5	78	68	225	68	3.6
				52	20	52	20	52	3

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Teacher/Administrator Median SGP Drilldown functionality

The Teacher/Administrator Median SGP Drilldown Profile displays a cross tab listing of district staff, associated mSGPs, and student inclusion and exclusion counts.

Summary Report														
Assigned District: ATLANTIC CITY														
School Year: 2018-2019														
Report Run Date: Oct 25, 2019														
Staff	mSGP LAL	LAL Students Included	LAL Students Excluded	mSGP Math	Math Students Included	Math Students Excluded	mSGP Overall	Overall Students Included	Overall Students Excluded	Multi-Year mSGP Score	Multi-Year Students Included	Multi-Year Students Excluded	Reported mSGP	Reported mSGP Score
NIA	13	2	NIA	13	2	NIA	13	2	3	65	2	47	3	
NIA	18	8	NIA	18	8	NIA	18	8	1	26	8	20	1	
NIA	17	3	NIA	17	3	NIA	17	3	3	69	11	45.5	3	
NIA	19	3	NIA	19	3	NIA	19	3	1.9	69	7	29	1.9	
NIA	2	1	NIA	2	1	NIA	2	1	NIA	18	8	NIA	NIA	
35	58	15	NIA	0	73	35	58	15	2.9	185	25	44	2.9	
39	39	19	NIA	0	69	39	39	19	2.4	75	14	39	2.7	
NIA	0	65	47	61	6	47	61	6	3	124	19	55	3	
NIA	18	2	NIA	18	2	NIA	18	2	3.1	50	7	57	3.1	
58.5	66	5	NIA	0	71	58.5	66	5	3.2	179	24	59	3.2	
NIA	3	8	NIA	3	8	NIA	3	8	NIA	11	12	NIA	NIA	
48	64	3	NIA	0	67	48	64	3	2.8	192	21	48	3	
NIA	18	6	NIA	0	24	NIA	18	6	2.5	65	14	34.5	2.5	
52	23	28	NIA	0	52	52	23	28	3	23	28	52	3	
NIA	0	66	57	57	9	57	57	9	3.2	177	86	59	3.2	
NIA	19	5	NIA	19	5	NIA	19	5	3.5	51	9	67	3.5	
42.5	60	1	NIA	0	61	42.5	60	1	2.9	60	1	42.5	2.9	
NIA	18	3	NIA	0	21	NIA	18	3	2.5	50	9	34.5	2.5	
33	24	1	29	24	1	30.5	24	1	2.1	24	22	30.5	2.1	

Clicking on one of the hyperlinked counts will take you to a listing of students included in that particular count with appended Course Roster, SGP and enrollment data for the chosen school year.

LID	SD	First Name	Last Name	DOB	Subject Area	Course Identifier	Section Entry Date	Section Exit Date	Assessment Administration Date	% Year Enrolled in Section	SGP Math	SGP LAL	SGP Grade Level	Course Status
51	033						09/06/2018	06/20/2019	04/08/19	100%	NS	96	05	Included
51	045						09/06/2018	06/20/2019	04/08/19	100%	NS	96	05	Included
51	135						09/06/2018	06/20/2019	04/08/19	100%	NS	96	05	Included
52	035						09/06/2018	06/20/2019	04/08/19	100%	7	NS	05	Included
51	033						09/06/2018	06/20/2019	04/08/19	100%	NS	47	05	Included
51	045						09/06/2018	06/20/2019	04/08/19	100%	NS	47	05	Included
51	135						09/06/2018	06/20/2019	04/08/19	100%	NS	47	05	Included
52	035						09/06/2018	06/20/2019	04/08/19	100%	68	NS	05	Included
51	033						09/06/2018	06/20/2019	04/08/19	100%	NS	51	05	Included
51	045						09/06/2018	06/20/2019	04/08/19	100%	NS	51	05	Included
51	135						09/06/2018	06/20/2019	04/08/19	100%	NS	51	05	Included

Users will have the ability to export a full listing of data in CSV format for easy manipulation. The export includes all mSGP staff for a district.

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D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S			
Staff	DispmSGP	LAI	LAL	StudeLAL	StudemSGP	MaMath	StuMath	StuimSGP	OvOverall	StOverall	StMulti	Yea Multi	Yea Multi	Yea Multi	Reported	Reported	mSGP	Score
N/A	13	2	N/A	13	2	N/A	13	2	3	45	2	47	3					
N/A	16	4	N/A	16	4	N/A	16	4	1	34	8	20	1					
N/A	17	3	N/A	17	3	N/A	17	3	3	49	11	45.5	3					
N/A	19	3	N/A	19	3	N/A	19	3	1.9	49	7	29	1.9					
N/A	7	1	N/A	7	1	N/A	7	1	N/A	16	6	N/A	N/A					
	35	58	15	N/A	0	73	35	58	15	2.9	165	35	44	2.9				
	39	39	10	N/A	0	49	39	39	10	2.4	75	14	39	2.7				
N/A	0	45	47	41	4	47	41	4	3	124	16	55	3					
N/A	18	2	N/A	18	2	N/A	18	2	3.1	50	7	57	3.1					
	58.5	66	5	N/A	0	71	58.5	66	5	3.2	178	24	59	3.2				
N/A	3	8	N/A	3	8	N/A	3	8	N/A	11	12	N/A	N/A					
	48	64	3	N/A	0	67	48	64	3	2.8	192	21	48	3				
N/A	18	6	N/A	0	24	N/A	18	6	2.5	45	14	34.5	2.5					
	52	23	34	N/A	0	57	52	23	34	3	23	34	52	3				

ADDITIONAL RESOURCES

For additional information and recommendations on how to use this report, please refer to the [User Guide for the Teacher mSGP Report](#) for suggestions on how to support constructive performance discussions and for information about how these measures were provided to your district, based on your district’s data.

The [AchieveNJ](#) website includes several resources about teacher evaluation in general and SGPs, specifically. Please visit the [AchieveNJ Teacher SGP](#) page for additional information.

Please contact the NJDOE’s Office of Professional Learning directly at 609-376-3974 or edueval@doe.nj.gov to share questions or feedback. Issues related to the information reflected in this report should be initially directed to the individual(s) within your district who are responsible for your NJ SMART data submissions, as they are the best resource for understanding your district’s historical data submissions to the New Jersey Department of Education and have access to the full suite of secure reports containing additional information.