

**HARTLAND CONSOLIDATED SCHOOLS
REGULAR MEETING – BOARD OF EDUCATION
August 16, 2018**

AGENDA

- I. Call to order, 7:30 a.m., Boardroom, Educational Support Service Center
 - A. Pledge of Allegiance
 - B. Approval of agenda/items for discussion
 - C. Approval of minutes – July 17, 2018 organizational meeting
 - D. Superintendent’s Report
 - Opening Day Breakfast – August 27, 2018
 - E. Call to the public
 - F. Board reports & requests

- II. Action Items
 - A. Payment of Invoices
 - B. HEA Contract Ratification
 - C. HMS Security Camera Bid
 - D. Recognition of Tenure
 - E. New Hires
 - F. Natural Gas Purchase

- III. Discussion
 - A. 2018 Server Storage Replacement

- IV. Information Items
 - A. Future meetings: September 17, 2018, regular meeting, 6:30 p.m. Hartland Educational Support Service Center; October 22, 2018, regular meeting, 6:30 p.m., Hartland Educational Support Service Center
 - B. Information Items

- V. Adjournment

This meeting is a meeting of the Board of Education in public for the purpose of conducting the business of Hartland Consolidated Schools and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in Agenda Item I.E.

DETAILED AGENDA

I. CALL TO ORDER

I.A. PLEDGE OF ALLEGIANCE

I.B. APPROVAL OF AGENDA/ITEMS FOR DISCUSSION

(Recommended action): That the agenda for the August 16, 2018 regular meeting be approved, *that policy be set aside allowing Item II.C. to be treated as an action item*, and that public participation be allowed on all items. Motion by _____, supported by _____. _____

I.C. APPROVAL OF MINUTES – JULY 17, 2018 ORGANIZATIONAL MEETING- SEE ATTACHED

(Recommended action): That the minutes of the July 17, 2018 organizational meeting be approved. Motion by _____, supported by _____. _____

I.D. SUPERINTENDENT'S REPORT

- Opening Day Breakfast – August 27, 2018, 8:00 a.m.

I.E. CALL TO THE PUBLIC

I.F. BOARD REPORTS & REQUESTS

II.A. PAYMENT OF INVOICES (SEE ATTACHED)

(Recommended action): That the Board of Education, upon the recommendation of the Assistant Superintendent for Business & Operations, approves the financial report as of July 31, 2018, and the payment of invoices totaling \$1,622,910.38 and payroll obligations totaling \$2,269,609.32. Motion by _____, supported by _____. _____

II.B. HEA CONTRACT RATIFICATION

(Recommended action): That the Board of Education, upon the recommendation of the Superintendent approves the HEA Contract as presented. Motion by _____, supported by _____. _____

II.C. HMS SECURITY CAMERA (SEE ATTACHED)

(Recommended action): That the Board of Education, upon the recommendation of the Superintendent and the Director of Technology, awards a contract to Presidio in the amount of \$41,911.92 for the Middle School Security Cameras, as presented. Motion by _____, supported by _____. _____

II.D. MOTION TO RECOGNIZE TENURE (SEE ALTERNATE RESOLUTION BELOW)

(Recommended action): That the Board of Education, upon the recommendation of the Superintendent, recognizes Melanie Baldwin's successful completion of the probationary teaching requirements and achievement of tenure as of August 27, 2018. Motion by _____, supported by _____. _____

(Recommended action): That the Board of Education, upon the recommendation of the Superintendent, recognizes Colin Costello's successful completion of the probationary teaching requirements and achievement of tenure as of August 27, 2018. Motion by _____, supported by _____. _____

(Recommended action): That the Board of Education, upon the recommendation of the Superintendent, recognizes Anne Hasseld's successful completion of the probationary teaching requirements and achievement of tenure as of August 27, 2018. Motion by _____, supported by _____. _____

(Recommended action): That the Board of Education, upon the recommendation of the Superintendent, recognizes Michael Jahnke's successful completion of the probationary teaching requirements and achievement of tenure as of August 27, 2018. Motion by _____, supported by _____. _____

(Recommended action): That the Board of Education, upon the recommendation of the Superintendent, recognizes Haley Johnston's successful completion of the probationary teaching requirements and achievement of tenure as of August 27, 2018. Motion by _____, supported by _____. _____

(Recommended action): That the Board of Education, upon the recommendation of the Superintendent, recognizes Edie Peterson's successful completion of the probationary teaching requirements and achievement of tenure as of August 27, 2018. Motion by _____, supported by _____. _____

(Recommended action): That the Board of Education, upon the recommendation of the Superintendent, recognizes Nicole Previti's successful completion of the probationary teaching requirements and achievement of tenure as of August 27, 2018. Motion by _____, supported by _____. _____

(Recommended action): That the Board of Education, upon the recommendation of the Superintendent, recognizes Jamie Tocalis's successful completion of the probationary teaching requirements and achievement of tenure as of August 27, 2018. Motion by _____, supported by _____. _____

(Recommended action): That the Board of Education, upon the recommendation of the Superintendent, recognizes Matthew Turney's successful completion of the probationary teaching requirements and achievement of tenure as of August 27, 2018. Motion by _____, supported by _____. _____

(Recommended action): That the Board of Education, upon the recommendation of the Superintendent, recognizes Cortney Wood's successful completion of the probationary teaching requirements and achievement of tenure as of August 27, 2018. Motion by _____, supported by _____. _____

ALTERNATE RESOLUTION:

(Recommended action): That the Board of Education, upon the recommendation of the Superintendent, recognizes the successful completion of the probationary teaching requirements and achievement of tenure as of August 27, 2018 for the following teachers: Melanie Baldwin, Colin Costello, Anne Hasseld, Michael Jahnke, Haley Johnston, Edie Peterson, Nicole Previti, Jamie Tocalis, Matthew Turney, and Cortney Wood. Motion by _____, supported by _____. _____

II.E. NEW HIRES (SEE ATTACHED)

(Recommended action): That the Board of Education, upon the recommendation of the Superintendent, offers a probationary teaching contract to Rachel Gearhart for the 2018/19 school year at the Step 5, MA salary tract (\$53,885), pending verification of credentials and Public Acts 99, 83 & 189 requirements, if applicable. Motion by _____, supported by _____. _____

(Recommended action): That the Board of Education, upon the recommendation of the Superintendent, offers a probationary teaching contract to Amy Scott for the 2018/19 school year at the Step 1, BA+10 salary tract (\$41,517), pending verification of credentials and Public Acts 99, 83 & 189 requirements, if applicable. Motion by _____, supported by _____. _____

II.F. NATURAL GAS PURCHASE (SEE ATTACHED)

(Recommended action): That the Board of Education, upon the recommendation of the Assistant Superintendent for Business & Operations and consultant Executive Energy Services, authorizes the Superintendent or Assistant Superintendent for Business & Operations to extend our current contract through EDF Energy Services for the purchase of natural gas for Hartland Consolidated Schools from July 2021 through June 2022 at a price not to exceed \$2.99/MMBtu. Motion by _____, supported by _____.

III.A. 2018 SERVER STORAGE REPLACEMENT (SEE ATTACHED)

For discussion

IV.A. FUTURE MEETINGS

September 17, 2018, regular meeting, 6:30 p.m. Hartland Educational Support Service Center; October 22, 2018, regular meeting, 6:30 p.m., Hartland Educational Support Service Center

IV.B. INFORMATION ITEMS

V. ADJOURNMENT

Hartland Consolidated Schools
Special Meeting-Board of Education
July 17, 2018

Members present: T. Dumond, C. Costa, C. Aberasturi, M. Hemeyer, C. Kenrick, K. Coleman
Members absent: B. Gatewood
Admin. Present: C. Hughes, S. Bacon, D. Minsker, S. Usher, M. Otis, M. Cheney, M. Day,
S. Pearson, K. Gregory, JD Wheeler, M. Day, S. Way
Guests: E. Meier, J. Meier, S. Furge, T. Coleman

President Dumond called the meeting to order at 7:30 a.m. in the Board Room of the Hartland Educational Support Service Center. The Pledge of Allegiance was recited.

OATH OF OFFICE

Superintendent Hughes administered the Oath of Office to Kristin Coleman.

7/17/18 AGENDA APPROVED

Motion by Kenrick, supported by Aberasturi that the agenda for the July 17, 2018 organizational meeting be approved and that public participation be allowed on all items. Motion carried 6-0.

6/25/18 MINUTES APPROVED

Motion by Aberasturi supported by Costa that the minutes of the June 25, 2018 special meeting be approved. Motion carried 6-0.

SUPERTINTENDENT'S REPORT

Mr. Hughes sent prayers to Scott VanEpps and his family as his mother is ill.

CALL TO THE PUBLIC

Stephanie Furge invited the Board to *Hartland Soup* on Thursday this week at Settler's Park. There are three proposals for consideration: Scott VanEpps for Reaching Higher, Vanessa LeBlanc is looking to build a library, and Kim Konarski from the Senior Center is looking to raise money for a sound system for the Memorial Day Parade. There is a donor who has agreed to match funds collected that evening.

Mr. Hughes introduced Stephanie as the editor of the Friendly by Nature, Partners in Progress project. She will be working with new hire Amanda Wright.

PAYMENT OF INVOICES

Motion by Costa, supported by Kenrick that the Board of Education, upon the recommendation of the Assistant Superintendent for Business & Operations, approves the financial report as of June 30, 2018, and the payment of invoices totaling \$1,860,597.71 and payroll obligations totaling \$4,246,706.23. Motion carried 6-0.

ADMINISTRATIVE CONTRACT

Motion by Hemeyer, supported by Aberasturi that the Board of Education, upon the recommendation of the Superintendent, offers a 1-year contract effective July 9, 2018 to Stephanie Way as principal of Legacy High School as presented. Motion carried 6-0.

CHUCK HUGHES CONTRACT ROLLOVER

Motion by Aberasturi, supported by Hemeyer that the Board of Education, upon the recommendation of the Board President, approves a 2-year contract effective July 1, 2018 for Chuck Hughes, Superintendent as presented. Motion carried 6-0.

NEW HIRES

Motion by Hemeyer, supported by Costa that the Board of Education, upon the recommendation of the Superintendent, offers a probationary teaching contract to Tori Everett for the 2018/19 school year at the Step 6, MA +30 salary tract, pending verification of credentials and Public Acts 99, 83 & 189 requirements, if applicable. Motion carried 6-0. Principal Day introduced Ms. Everett.

Motion by Hemeyer, supported by Kenrick that the Board of Education, upon the recommendation of the Superintendent, offers a probationary teaching contract to Emma Meier for the 2018/19 school year at the Step 1, BA salary tract, pending verification of credentials and Public Acts 99, 83 & 189 requirements, if applicable. Motion carried 6-0. Principal Cheney introduced Ms. Meier.

Motion by Kenrick, supported by Hemeyer that the Board of Education, upon the recommendation of the Superintendent, offers a probationary teaching contract to Hannah Goodell for the 2018/19 school year at the Step 1, BA +10 salary tract, pending verification of credentials and Public Acts 99, 83 & 189 requirements, if applicable. Motion carried 6-0. Principal Gregory introduced Ms. Goodell.

Motion by Costa, supported by Aberasturi that the Board of Education, upon the recommendation of the Superintendent, offers a probationary teaching contract to Erin Korson for the 2018/19 school year at the Step 1, BA salary tract, pending verification of credentials and Public Acts 99, 83 & 189 requirements, if applicable. Motion carried 6-0. Principal Gregory introduced Ms. Korson.

Motion by Aberasturi, supported by Hemeyer that the Board of Education, upon the recommendation of the Superintendent, offers a probationary teaching contract to Ashley Brown for the 2018/19 school year at the Step 2, MA salary tract, pending verification of credentials and Public Acts 99, 83 & 189 requirements, if applicable. Motion carried 6-0. Principal Cheney introduced Ms. Brown.

2018-19 PARENT/STUDENT HANDBOOKS

Motion by Hemeyer, supported by Costa that the Board of Education, upon the recommendation of the Superintendent and the Assistant Superintendent of Personnel & Student Services, approves the Secondary, Intermediate, and Elementary Parent/Student Handbooks for the 2018/2019 school year as presented. Motion carried 6-0.

STATE AID NOTE

Motion by Kenrick, supported by Hemeyer that the Board of Education, upon the recommendation of the Assistant Superintendent for Business & Operations, approves the State Aid Operating Loan Resolution as presented. Motion carried 6-0.

SCHOOL LOAN REVOLVING FUND ANNUAL LOAN APPLICATION

Motion by Costa, supported by Hemeyer that the Board of Education, upon the recommendation of the Assistant Superintendent for Business & Operations, approves the School Loan Revolving Fund Annual Loan Application as presented. Motion carried 6-0.

MEMBERSHIP IN MHSAA

Motion by Aberasturi, supported by Kenrick that the Board of Education, upon the recommendation of the Superintendent, approves the district's membership in the Michigan High School Athletic Association for the 2018/2019 school year. Motion carried 6-0.

INTERNAL BOARD POLICY FOR APPROVAL (#0150, MEETING DATES)

Motion by Hemeyer, supported by Costa that the Board of Education, in accordance with Board Policy 0150 – Organization, approves the proposed meeting dates for 2018/2019 as presented. Motion carried 6-0.

EARLY LITERACY RESOLUTION

Motion by Costa, supported by Hemeyer that the Board of Education upon the recommendation of the Superintendent and the Assistant Superintendent of Curriculum & Instruction, adopts the Essential Practices in Early & Elementary Literacy as presented. Motion carried 6-0.

NOTES & LOANS

Motion by Aberasturi, supported by Hemeyer that any two officers of the Board of Education may sign notes or loans approved by the Board of Education at an official meeting. Motion carried 6-0.

APPOINTMENT OF SUPERINTENDENT AS COMPLIANCE OFFICER

Motion by Aberasturi, supported by Hemeyer that the Board of Education appoints the Superintendent of Schools as Compliance Officer for Section 504 of the Rehabilitation Act of 1973 for Title IX of the Educational Amendments of 1972, for Title VI of the Civil Rights Act of 1964, and for the Age Discrimination Act of 1975. Motion carried 6-0.

POSTING NOTICES

Motion by Coleman, supported by Aberasturi that the Superintendent, or his designee, will designate an appropriate, available person in each location to post notices of public meetings. Motion carried 6-0.

CLOSED SESSION

Motion by Kenrick, supported by Costa that the Board of Education enters into a closed session to discuss union negotiations. Roll Call Vote: Costa-yea, Hemeyer-yea, Kenrick-yea, Dumond-yea, Aberasturi-yea, Coleman-yea. Motion carried 6-0.

Motion by Aberasturi, supported by Kenrick that the Board exit closed session. Motion carried 6-0.

FUTURE MEETINGS

President Dumond noted that the next meeting is scheduled for August 16, 2018, special, at 7:30 am in the Boardroom of the Educational Support Service Center.

ADJOURNMENT

The meeting was adjourned at 9:00 a.m.

Respectfully submitted,



Michelle Hemeyer
Secretary



Renee Braden
Recording Secretary

**HARTLAND CONSOLIDATED SCHOOLS
BOARD MEETING ON AUGUST 16, 2018
EXPENDITURES FOR THE MONTH OF JULY 2018**

Check registers and ACH payments:

Date	Description	General Fund	Athletics	Cafeteria	Capital Proj	Debt	Activity	TOTAL
07/02/2018	A/P Check Run	\$ 448,420.47					\$ 539.58	\$ 448,960.05
07/02/2018	A/P Check Run	\$ 10,783.23		\$ 1,124.43	\$ 37,255.25		\$ 1,398.73	\$ 50,561.64
07/02/2018	A/P Check Run	\$ 10,240.00						\$ 10,240.00
07/03/2018	A/P Check Run	\$ 37,301.50						\$ 37,301.50
07/03/2018	A/P Check Run	\$ 15,108.57						\$ 15,108.57
07/12/2018	A/P Check Run	\$ 1,561.12					\$ 425.00	\$ 1,986.12
07/12/2018	A/P Check Run	\$ 637.50					\$ 2,998.99	\$ 3,636.49
07/18/2018	A/P Check Run	\$ 57,163.39						\$ 57,163.39
07/20/2018	A/P Check Run	\$ 144,983.10					\$ 3,629.75	\$ 148,612.85
07/20/2018	A/P Check Run	\$ 111,112.77	\$ 15,650.96				\$ 10,274.46	\$ 137,038.19
07/27/2018	A/P Check Run	\$ 402,277.53	\$ 1,726.00		\$ 75,762.36		\$ 1,402.00	\$ 481,167.89
07/27/2018	A/P Check Run	\$ 171,719.20	\$ 190.00				\$ 5,213.29	\$ 177,122.49
07/31/2018	Prepaid Checks	\$ 500.00						\$ 500.00
07/31/2018	Void Checks						\$ (815.00)	\$ (815.00)
07/10/2018	Merchant Fees	\$ 10,240.22					\$ 65.81	\$ 10,306.03
07/12/2018	PCMI - ACH	\$ 6,428.71						\$ 6,428.71
07/26/2018	PCMI - ACH	\$ 5,423.88						\$ 5,423.88
07/27/2018	Edustaff - ACH	\$ 1,392.40						\$ 1,392.40
07/25/2018	PNC VISA - ACH	\$ 30,775.18						\$ 30,775.18
TOTAL		\$ 1,466,068.77	\$ 17,566.96	\$ 1,124.43	\$ 113,017.61	\$ -	\$ 25,132.61	\$ 1,622,910.38

Payroll and Benefit expenses:

Date	Description	Net Pay	Federal Taxes	State Taxes	Retirement	Other	Health Equity	TOTAL
7/2/2018	6/29/2018 PAYDATE				\$ 350,034.22			\$ 350,034.22
7/13/2018	7/13/2018 PAYDATE	\$ 584,348.67	\$ 206,841.31	\$ 30,539.11	\$ 296,084.89	\$ 41.77		\$ 1,117,855.75
7/27/2018	7/27/2018 PAYDATE	\$ 568,014.68	\$ 199,974.48	\$ 29,591.79				\$ 797,580.95
JULY HLTH EQ CLAIMS							\$ 4,138.40	\$ 4,138.40
TOTAL		\$ 1,152,363.35	\$ 406,815.79	\$ 60,130.90	\$ 646,119.11	\$ 41.77	\$ 4,138.40	\$ 2,269,609.32

What is in the HEA Contract settlement ?

1. Continue with Full steps/lanes/longevity movement:
 - a. Freeze current levels for longevity at 2017-18 rate
 - b. Allow members to move into new steps/lanes/longevity

Note: This meets the number one concern of the HEA membership, making sure young teachers have an opportunity to progress on the salary schedule.

2. Continue with Formula but subtract cost of steps/lanes/longevity movements out of the total formula number prior to applying any money to the current salary schedule.
3. Concession remains in place for teachers if the Fund Balance is projected to fall below 5% (see district proposal).
4. Create a ceiling for the Fund Balance at 9%, which provides for off schedule bonus payments to all teachers equitably. Payments made at the end of the fiscal year. The HEA members will be entitled to an amount up to the amount equal to the on schedule formula that they did not receive at the beginning of the year due to paying for steps, lanes, and longevity. The Association could decide to hold the available dollars in reserve for the following year.
5. Freeze Cash-in-Lieu (Dollars offered if Health Insurance is not taken) at the current 2017-18 rate.
6. If the formula amount does not cover the cost of steps/lanes/and longevity movement, both the district and HEA will discuss alternate means to pay for the difference. The fallback will be dipping into the CIL amount. If we use CIL to cover these costs, then the new CIL amount becomes the base for the next year of the contract (it does not revert back to the 17-18 amount).
7. Both sides agree to continue meeting on a regular basis to address financial concerns and ways to address them together (district and HEA).
8. Creates a 3 year contract with an option for either side to opt out of year 3 by February 1, 2020 at which time bargaining for a succession contract will commence.
9. Settled all additional contract changes.

Question: How much does this contract cost the district?

Answer: The district will save roughly \$400,000 a year (cost of steps, lanes, and longevity eligibility) for up to three years. We also save dollars by freezing longevity and cash in lieu over the life of the contract. This will slow the structural deficit concern down as we figure out what the future brings.

Benefits of HEA Contract Ratification

Where we started:

- A. Focus on contracts that ensure attracting and retaining quality employees, fair compensation.
- B. Strategically planning for maintaining and improving our instructional programming (instructional coaches, keeping a seven period day at the high school, curriculum alignment, etc.).
- C. Strategically planning for new costs to maintenance, technology, and busing. This is necessary because we no longer have bond dollars, which is putting added pressure on the general fund.
- D. Ensure that an adequate fund balance (savings account) exists for emergencies.

What we accomplished:

- A. Slowed spending by approximately \$400,000 a year for the next 2-3 years plus unfigured savings by freezing longevity and cash in lieu amounts.
- B. Maintained a “share and share alike” approach to teacher compensation. If the district savings account (Fund Balance) goes below 5% a concession is put in place and if the savings account goes above 9% teachers would be entitled to a bonus payment. The concession concept is consistent with the past few contracts while the bonus concept is new. Teachers have engaged in a concession give back a couple of times in the past.
- C. Maintained steps, lanes, and longevity for employees to add to their compensation packages over time.
- D. Cleaned up the contract to eliminate old language and prohibited subjects of bargaining (legal requirement) while adding clarification language.
- E. Recognized co-teaching as a priority strategy to ensure that students who happen to have a disability engage in a least restrictive environment.

Hartland Consolidated Schools

Scott A. Usher, Technology Director

9525 E. Highland Road
Howell, MI 48843

Telephone (810) 626-2119
Fax: (810) 626-2118



July 23, 2018

Mr. Chuck Hughes
Superintendent
Hartland Consolidated Schools
9525 E. Highland Road
Howell, MI 48843

RE: 2018 HMS Security Camera Bid Recommendation

Dr. Mr. Hughes,

Bid documents were issued the HMS security camera replacement on June 22, 2018 with the intent of replacing all security cameras at HMS. The existing system in that building is only functioning at half capacity despite many attempts to repair it and bring it to full functionality. Bids were received on July 16, 2018 and opened publically at 10:00 a.m. Bids were tabulated and evaluated.

In the RFP, we asked for bids which would allow us to extend our existing security camera system being used at other buildings to the middle school. This solution is of far better quality and functionality than the old system and will provide a much friendlier user interface for our end-users.

Based upon the evaluation of all submitted proposals, we present the following to be awarded by the Board of Education:

2018 HMS Security Camera Solution:

Presidio Networked Solutions, LLC

Base Bid -	\$41,164.08
<u>Vol Alt 1 -</u>	<u>\$ 747.84</u>

Total Award Amount: \$41,911.92

It is my recommendation that in addition to the base bid, we also accept the voluntary alternate from the Presidio proposal which is intended to match the expiration date of

Hartland Consolidated Schools

Scott A. Usher, Technology Director

9525 E. Highland Road
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the (24) new Milestone licenses with all the other camera channel support expiration dates we have at Hartland. This will make the annual procurement of Milestone channel support licences much easier as we continue to move from year to year.

By referring to the attached bid tabulation, you will see more information and be able to compare the various bids received.

Upon approval by the Board of Education, HCS will issue a PO to the approved bidder for procurement and installation during the Summer/Early Fall of 2018.

Sincerely,

A handwritten signature in black ink that reads 'Scott A. Usher'.

Scott A. Usher
Technology Director

July 2018 HMS Building Security Camera Bid Tabulation

Name of Bidder	Business Address	Phone Number	Contact Email	Familial Disclosure	Iran Form	Manufacturer	Base Bid	Vol Alt 1	
Presidio	48325 Alpha Drive, Suite 150, Wixom, MI 48393	248-679-3208	mcamps@presidio.com	X	X	Milestone	\$41,164.08	\$747.84	This vol alt is proposed to match the (24) new Milestone licenses expiration date to match to the District's other camera channel support expiration dates.
Amcomm	12482 Emerson Dr., Brighton, MI 48116	248-696-8868	mhighins@amcomminc.com	X	X	Milestone	\$49,990.00		
Johnson Controls	2970 Walkent Dr. NW, Walker, MI 49544	616-802-3321	tom.mckenzie@jci.com	X	X	Milestone	\$65,135.52		
Control Net	6195 Miller Rd., Swartz Creek, MI 48473	989-392-5356	jpgage@control-net.com	X	X	Milestone	\$58,300.00		

New Hire
August 16, 2018

**HARTLAND CONSOLIDATED SCHOOLS
HARTLAND, MICHIGAN**

RESUME'

NAME: Rachel Gearhart

ADDRESS: 1543 Andover Blvd
Howell, MI 48843

EDUCATION: M.A, Oakland University - 2006
B.A., Eastern Michigan University - 1999

MAJOR: Emotional Impairment

MINOR: Math

CERTIFICATION: Elementary Professional Teaching Certificate with endorsements in SE Emotional Impairment, EX Mathematics, and NT School Counselor.

EXPERIENCE: Rachel taught Special Education at Highlander Way Middle School in Howell from 2016 through 2018. Prior to that Rachel was a counselor and the department head at John Glenn High School in Westland, MI. She worked at John Glenn from 2002 through 2015.

SALARY STEP: MA, Step 5

ASSIGNMENT: Special Education at Round Elementary School

Recommended Action:

That the Board of Education, upon the recommendation of the Superintendent, offers a probationary teaching contract to Rachel Gearhart for the 2018-2019 school year, at the Step 5, MA salary tract, (\$53,885), pending verification of credentials and Public Acts 99, 83 & 189 requirements, if applicable.

New Hire
August 16, 2018

**HARTLAND CONSOLIDATED SCHOOLS
HARTLAND, MICHIGAN**

RESUME'

NAME: Amy Scott

ADDRESS: 1668 Dartmoor Drive
Howell, MI 48843

EDUCATION: B.A., Michigan State University - 2007

MAJOR: Spanish

MINOR: Math and History

CERTIFICATION: Secondary Standard Teaching Certificate with endorsements in FF Spanish, EX Mathematics and CC History. Master's Degree is pending.

EXPERIENCE: Amy held a long term substitute teaching assignment at Hartland High School teaching Spanish from December of 2017 through March of 2018. Prior to that, Amy worked as a long term substitute at Brighton High School and as a Spanish tutor in Howell. Amy also taught Spanish from 2008 through 2010 at Dansville High School in Dansville, MI.

SALARY STEP: BA + 10, Step 1

ASSIGNMENT: Spanish and Math at Hartland High School

Recommended Action:

That the Board of Education, upon the recommendation of the Superintendent, offers a probationary teaching contract to Amy Scott for the 2018-2019 school year, at the Step 1, BA + 10 salary tract, (\$41,517), pending verification of credentials and Public Acts 99, 83 & 189 requirements, if applicable.

Begin forwarded message:

From: Paul Wilken <PaulWilken@Executiveenergy.info>
Date: August 9, 2018 at 11:32:50 AM EDT
To: "Scott Bacon (scottbacon@hartlandschools.us)" <scottbacon@hartlandschools.us>
Subject: Natural Gas

Scott,

Your last natural gas hedge covered +/- 85% of your estimated needs for the period of Jul'20-Jun'21 @ \$2.99.

The current market for your next fiscal year (Jul'21-Jun'22) would support a price of +/- \$2.90. I recommend you consider locking in +/- 85% for this period. For the reasons attached...

Please call me if you have any questions.

Paul Wilken

Senior Energy Consultant
Executive Energy Services
Office/Mobile: (989) 980-0499
Fax: (248) 475-4837
pwilken@executiveenergy.info

I have the following information and recommendation on natural gas:

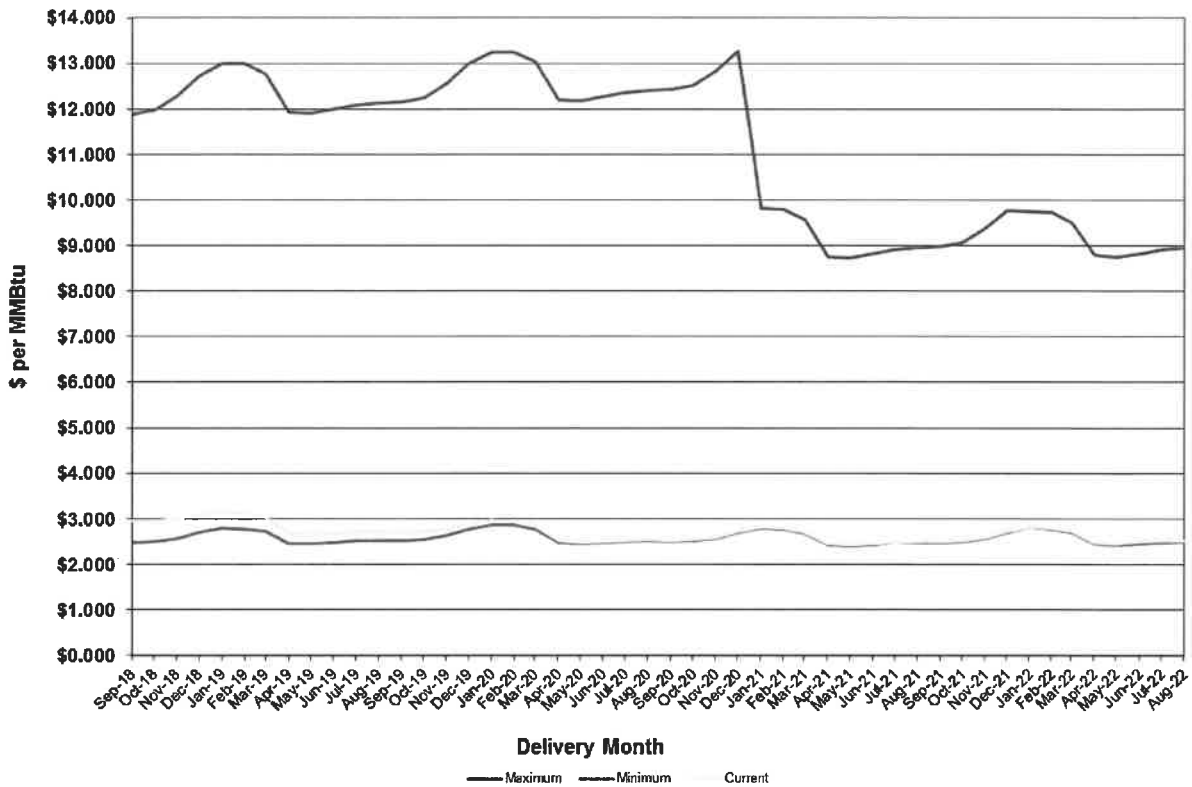
- I think your natural gas purchase strategy of not speculating too much, while trying to insure stable/declining forward pricing is still a sound approach. I think your actual/projected gas costs over the past several years are proof of this:

Year	Avg. Unit Rate	Year/Year Impact*
2011	\$7.69	\$30,000 reduction
2012	\$7.34	\$21,000 reduction
2013	\$6.03	\$78,600 reduction
2014	\$5.27	\$45,600 reduction
2015	\$4.34	\$55,800 reduction
2016	\$3.65	\$41,400 reduction
2017	\$3.71	\$3,600 increase
2018	\$3.46	\$14,900 reduction
2019	\$3.13	\$19,900 reduction
2020	\$3.05	\$4,700 reduction
2021	\$2.99	\$10,200 reduction

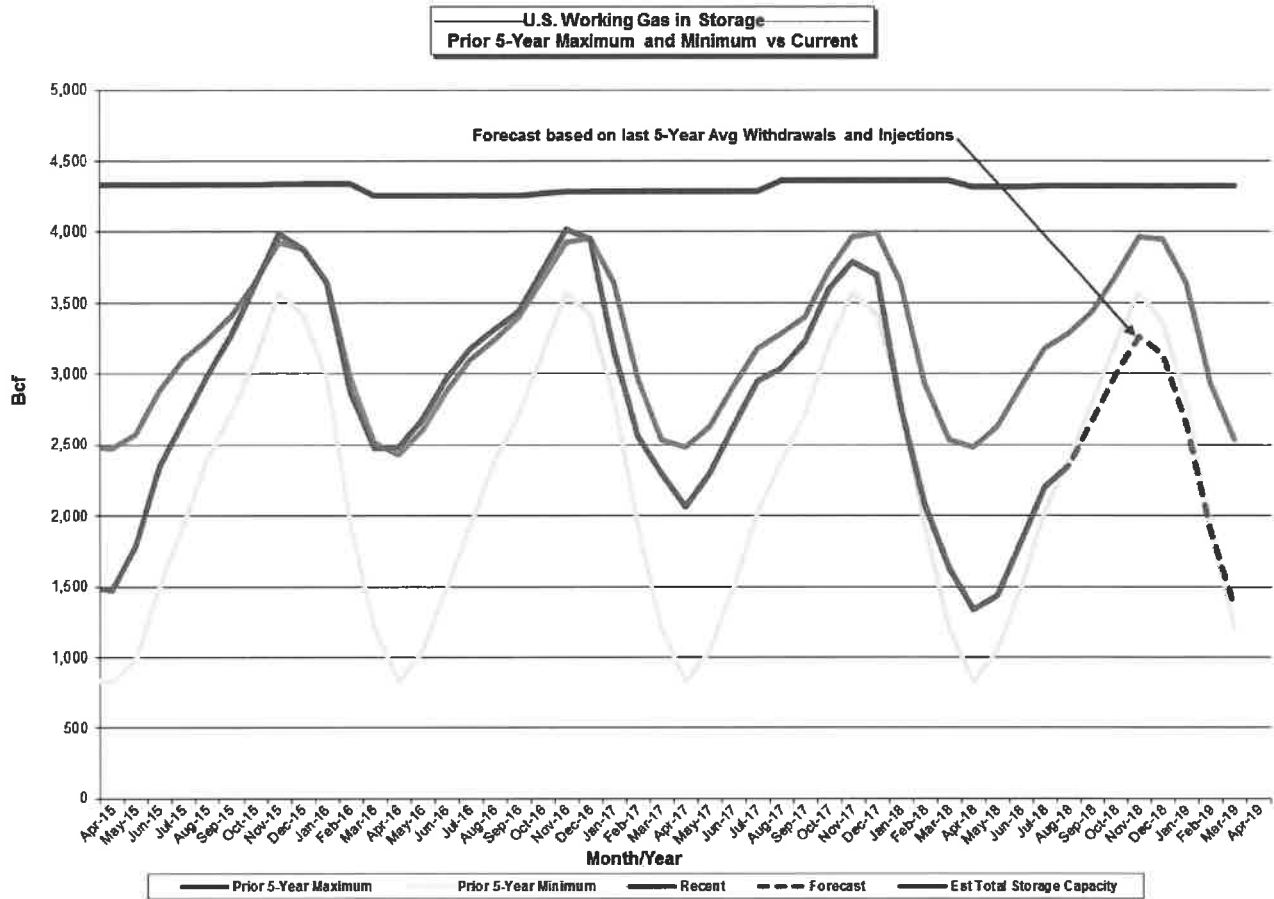
Projected Data

- Virtually all the forward months that are now trading on the NYMEX are at/near their all-time lows, especially the 2021-2022 period (see graph below):

Forward NYMEX Maximum and Minimum Settlement vs Current



- The current national storage outlook shows that we are likely to go into the winter of 2018/2019 well below the last three-year average storage level (see graph below):



Based on all this, I recommend that you consider locking in +/- 85% of your estimated needs at a value not to exceed \$2.99 per MMBtu (likely to be \$2.90 or less, based on today's pricing) for the period of Jul'21-Jun'22. This takes advantage of the current low prices, eliminates most of the upside risk for another year given the expected lower storage levels and would lock in the projected year-over-year reductions shown above.

Due to the unpredictability of the market, I recommend you consider attempting to get approval as soon as practical.

*Based on normal 60,000 MMBtu per year usage

Paul Wilken
Senior Energy Consultant
Executive Energy Services

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August 2, 2018

Mr. Chuck Hughes
Superintendent
Hartland Consolidated Schools
9525 E. Highland Road
Howell, MI 48843

RE: 2018 Server Storage Replacement

Dr. Mr. Hughes,

In April of 2018, I learned that NetApp had just announced that December 31, 2018 will be "end of life" for our NetApp storage appliance. This storage appliance is the main array of server hardware that houses all our servers and storage. All our Virtual Desktops, Virtual Servers, File and Print Servers, HVAC Servers, and file shares (H and S drives) are located on this hardware. "End of life" means that the manufacturer will no longer support the product so if something goes wrong with it and we call the manufacturer, they will not assist us with the product. They will also not continue to develop any software or firmware updates for the product making it a security risk.

When Presidio (our implementation specialists) called me in April to inform me of this announcement I asked them to propose a solution. At the same time, I asked (Dave Larson) our Network Engineer to come up with a storage solution that would suit our needs on his own. Wayne RESA had just gone out to bid on server storage infrastructure and Dave asked the vendor from the RESA bid to put together a proposal for us to consider using the Wayne RESA Bid. Presidio proposed a solution totaling \$131,035.75. Dave Larson came back with a very aggressive Quote from Optio based off the Wayne RESA Bid totaling \$48,205.00. I am very confident in the Optio Bid and Dave's ability to work with Optio so our solution is robust and sustainable.

I am asking that we move forward with the acquisition of equipment from Optio off the Wayne RESA Bid at this time since we currently have a buffer before the end of December. We need this time to install and configure this equipment then transfer our data over to it ensuring a smooth transition for our end users.

The original Quote from Optio is attached for your review.

Thank you for your consideration,

A handwritten signature in cursive script that reads 'Scott A. Usher'.

Scott A. Usher
Technology Director



OPTIO

a data strategy company

Quote: OPT-QTE0107893v2

Date 8/10/2018

Exp Date: 8/30/2018

Optio Data | 390 Spaulding Ave SE, Ada, MI 49301 | 888.981.3282 | www.optiodata.com

Company Hartland Consolidated Schools
Contact Scott Usher
Email scottusher@hartlandschools.eus
Phone

Proposed by Josh Fransted
Email jfransted@optiodata.com
Phone 888-981-3282 ext227
Fax 616-512-5646

Qty	Part Number	Description	Unit Price	Ext. Price
HPE DL380G10 HOSTS				
2	868703-B21	HPE ProLiant DL380 Gen10 8SFF CTO Server	\$ 9,140.00	\$ 18,280.00
4	875070-001	HPE DL380 Gen10 Heatsink		
4	Gold 5115	Intel Xeon Ten-Core 2.4GHz Gold 5115 14MB 85W 2UPI		
32	815098-B21	HPE 16GB (1x16GB) Single Rank x4 DDR4-2666 CAS-19-19		
2	741279-B21	DUAL 8GB MICROSD EM USB KIT		
4	865408-B21	HPE 500W Flex Slot Platinum Hot Plug Low Halogen		
2	733660-B21	HP 2U Small Form Factor Easy Install Rail Kit - Friction		
4	652503-B21	HP Ethernet 10Gb 2-port 530SFP Adapter		
HPE SUPPORT:				
2	H8QU4E	5YR NBD FOUNDATION CARE DL380	\$ 2,250.00	\$ 4,500.00
HPE HYBRID MSA 2052 10GB				
1	Q1J03A	MSA 2052 SAN DC SFF STORAGE	\$ 7,500.00	\$ 7,500.00
7	J9F49A	MSA 1.8TB 12GB SAS 10K 2.5IN 512E HDD	\$ 565.00	\$ 3,955.00
1	Q1J06A	HPE MSA 2050 LFF Disk Enclosure	\$ 2,500.00	\$ 2,500.00
7	M0S90A	HPE MSA 8TB 12G SAS 7.2K 3.5in 512e HDD	\$ 875.00	\$ 6,125.00
8	OPT-J9283B	10GBase-CU SFP+ Active Twinax Cable Assembly 3m HP	\$ 75.00	\$ 600.00
HPE SUPPORT:				
1	H7KG6E	5YR FOUNDATION CARE NBD MSA	\$ 1,595.00	\$ 1,595.00
1	H7JV9E	HPE 5y FC NBD MSA 2052 Storage SVC	\$ 3,150.00	\$ 3,150.00
PRICING NOTE:		Wayne RESA 2018 Infrastructure RFP		
			Subtotal:	\$ 48,205.00

This quote is subject to the Terms and Conditions found on our website (www.optiodata.com/terms). These terms are considered to be the most recent and take precedent over any other previously written or implied terms and conditions.

Thank you for the opportunity to earn your business.
 Josh Fransted



Microsoft Partner
 Gold Midmarket Solution Provider



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Optio Data, LLC a Data Strategy company.

By signing below, I acknowledge that I have read and agree to the terms of this document.

Name _____

Title _____

Signature _____

Date _____

SCHOOL BOARD MEETING DATES - REVISED
REGULAR & SPECIAL
2018-19

Regular Meetings

Special Meetings

July 17, 2018 Organizational (7:30am)

TBD

August 16, 2018

September 17, 2018

October 22, 2018

November 19, 2018

December 17, 2018

January 14, 2019

February 18, 2019

March 18, 2019

April 15, 2019

May 20, 2019

June 10, 2019

June 24, 2019, 7:30 a.m.

All meetings take place in the Boardroom at the Hartland Educational Support Service Center, 9525 E. Highland Road, Howell, and begin at 6:30 p.m. unless otherwise indicated.

Adopted: 7/17/18

2018 BOARD OF EDUCATION COMMITTEES

BUILDING & SITE:	Thom Dumond, Michelle Hemeyer, Kristin Coleman
CURRICULUM:	Chris Costa, Cyndi Kenrick, Michelle Hemeyer
FINANCE:	Charlie Aberasturi, Bill Gatewood
PERSONNEL:	Kristin Coleman, Chris Costa, Cyndi Kenrick
POLICY:	Bill Gatewood, Charlie Aberasturi, Cyndi Kenrick
HEARTLAND/HCS FOUNDATIONS:	Cyndi Kenrick
SENIOR CENTER LIAISON:	Michelle Hemeyer
TECHNOLOGY COORDINATION MEETINGS:	Bill Gatewood
LRN REPRESENTATIVE:	Cyndi Kenrick
LCASB ANNUAL MEETING:	Thom Dumond
CCC MEETINGS:	Cyndi Kenrick
LESA COLLABORATION MEETINGS:	Thom Dumond
LESA GOAL/MISSION REVIEW:	Thom Dumond
DPAC LIAISON:	Michelle Hemeyer
MASB DELEGATE:	Thom Dumond

**Thom will suggest changes as needed*