

ORDINANCE NO. 2017- 2

FILED

AN ORDINANCE AMMENDING ORDINANCE NO. 2016-34

JAN 25 2017
WHEREAS, the Franklin County Council (the "Council") is authorized to set salaries under I.C. 36-2-5-3:

Karla J. Bauman
WHEREAS, the Franklin County Council created ORDINANCE NO. 2016-34 "AN ORDINANCE AMMENDING THE 2016 SALARY ORDINANCE"; and

WHEREAS, the Council now desires to amend Ordinance No. 2016-34;

NOW, THEREFORE, BE IT ORDAINED BY THE FRANKLIN COUNTY COUNCIL, AS FOLLOWS:

1. Item #5 of Ordinance No. 2016-34 stated " It is understood that this is a temporary change and that the Small Animal Control Part-Time position shall revert to the scheduled rate for 2017 pursuant to the 2017 salary ordinance." and was intended to expire with the 2016 calendar year.
2. The Council hereby directs that Ordinance No. 2016-34 be extended to January 31, 2017 or until the time a full-time Small Animal Control Officer is appointed by the Franklin County Commissioners, whichever comes first.
3. The Small Animal Control Part-time work be increased up to a maximum \$15.50 per hour from its current rate of \$12.00 per hour, with the differential drawn from the County Council Salary Adjustment line.
4. A motion to amend Ordinance No. 2016-34 was approved by the majority members of the Franklin County Council at the January 3, 2017 meeting.

BE IT NOW ORDAINED AND ADOPTED this 24th day of January, 2017, by the COUNTY COUNCIL OF FRANKLIN COUNTY, INDIANA.

YAY

NAY

Becky Oglesby

Kate Bach

Al C. Koch

J. P. Hill

Van McQueen

Jeep Lynn

Constance R. Bischoff

ATTEST: *Karla J. Bauman*
Karla J. Bauman, Auditor of Franklin County

Auditor



FILED

ORDINANCE NO. 2017- 04

FEB 27 2017

FRANKLIN COUNTY BOARD OF COMMISSIONERS

2017-04(a)

**AN ORDINANCE AMENDING THE COUNTY OF FRANKLIN, INDIANA
PERSONNEL POLICIES HANDBOOK**

Karla G. Bauman

FRANKLIN COUNTY AUDITOR

WHEREAS the County of Franklin, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Franklin County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS the County of Franklin, Indiana provides Franklin County employees with information about established terms and conditions of employment and employee benefits, and

WHEREAS the County Board of Commissioners adopted the County Personnel policies on October 7, 2013; and

WHEREAS it is necessary to amend personnel policies from time-to time

NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF FRANKLIN, INDIANA BOARD OF COMMISSIONERS THAT:

The attached County of Franklin, Indiana Leave of Absence Without Pay Policy is hereby adopted and shall be in full force and effect on and after adoption; and shall replace and supersede existing oral or written personnel policies and procedures.

EFFECTIVE DATE

This Ordinance shall be in full force and effect after its adoption by the Board of County Commissioners.

ADOPTED this 27th day of Feb. 2017.

**BOARD OF COMMISSIONERS
FRANKLIN COUNTY, INDIANA**



Tom Wilson



Tom Linkel



Eric Roberts

ATTEST:



Karla Bauman, Auditor

Aud. copy

FRANKLIN COUNTY
March 3, 2017

LEAVE OF ABSENCE WITHOUT PAY

Full-time employees, who have exhausted all accrued paid leave and compensatory time, may be granted a leave of absence without pay not to exceed ninety (90) days. Full-time employees are eligible for such leave after completing one (1) year of service. A leave of absence should be taken for reasons which are in the best interest of the County and/or employee upon sufficient notice to the County. Part-time and temporary employees are *not* eligible for this benefit.

Such leave shall be authorized by the Supervisor and County Commissioners in advance of taking such leave.

During such leave, sick, personal, and vacation leave shall not accrue, and the employee shall not receive compensation for designated holidays. The employee's health insurance shall continue with the County with the employee paying 100% of the monthly insurance premium.

Upon return to employment, the employee will, for the purpose of accrual and eligibility for benefits, be reinstated in the position or comparable position the employee was assigned at commencement of the leave of absence.

If a leave of absence expires and the employee fails to return to work, the employee shall be considered to have voluntarily resigned.

FILED

2017-04 SALARY ORDINANCE

2017000569 ORDI \$0.00
03/01/2017 11:13:51A 13 PGS
CONSTANCE BISCHOFF
FRANKLIN County Recorder IN
Recorded as Presented

MAR 01 2017

AMENDING SALARY ORDINANCE 2017-01



2017-04(b)

Heidi G. Bauman

An Ordinance fixing the salaries and wages for the officials and employees for various departments of the County of Franklin, Indiana for the calendar year 2017.

BE IT ORDAINED BY THE COUNCIL OF FRANKLIN COUNTY, INDIANA:

Section 1

The salaries and wages of the officials and employees for the various departments of the County of Franklin, Indiana, for the year 2017, shall be as follows:
90% (ninety percent) salary for 90 (ninety) days of full time employment. After 90 (ninety) days, employee receives 100% (one hundred Percent) pay. Part-time employees moving to full time will be credited for hours of time worked against average number of hours to be worked full time in the 90 (ninety) day period for the position; no additional probationary time shall be required except: Jail, Sheriff, 911 and Judge.
Regular part-time employees shall not work more than twenty-eight(28) hours per work week, with the exception of mandatory certification training required of the position.

Seasonal employees are allowed to work up to 40 hours per week for up to 32 weeks per year. The position included in this designation are park part-time guards, extension part-time, highway positions for seasonal mowing, and Treasure seasonal help. This does not include any other part-time help unless approved by Council. An employee working two or more seasonal or part-time jobs shall not work more than 1280 hours per year. All elected officials and department heads with part-time help will at the time of filling payroll vouchers with the Auditor; 1, verify the number of hours each part-time and seasonal employee has worked and the total hours worked for the year beginning September 1 to August 31.

Department Heads and Elected Officials may pay individuals at rates less than the stated wage, but may not exceed the amounts stated without a Salary Ordinance Amendment.

Overtime Pay Calculation

That salary rate plus Longevity must be added together while figuring the overtime rate after actual 40 hours worked. This does not apply to Comp time. Sheriff, Jail and Communications will need to add holiday pay along with longevity due to the fact that the holiday pay is not included in the salary.

Section 2

Full time employees shall receive a longevity pay (based upon last hire date) of \$60.00 per calendar year. Employee must be employed as of December 31,2016 to receive that year benefit.

ILEA Certification stipend shall be paid bi-weekly to Sheriff department employees upon completion of the Indiana Law Enforcement Academy.

Holiday Pay is paid out at 8 hours of regular pay per holiday.

Description	Approximate Annual Salary	Longevity	Longevity plus Annual Salary	Annual Holiday Pay	Bi-Weekly Rate (unless noted otherwise)	Hours worked	Hourly Rate	Overtime Hourly Rate	FLSA Status	Job Category	Fund number
Assessor- Section 1000											
Department 0009											
Assessor	\$32,144.24	\$1,800.00	\$33,944.24		\$1,236.32	N/A			Exempt	ELECTED	1000.11100.000.0008
1st Deputy	\$26,195.00	\$1,020.00	\$27,215.00		\$1,007.50	32.5	\$15.50	\$24.16	Non-Exempt	COMOT	1000.11201.000.0008
Reassessment-Section 1224											
Department 0000											
2nd Deputy	\$25,350.00	\$720.00	\$26,070.00		\$975.00	32.5	\$15.00	\$23.14	Non-Exempt	COMOT	1224.11300.000.0000
2nd Deputy	\$25,350.00	\$2,520.00	\$27,870.00		\$975.00	32.5	\$15.00	\$24.74	Non-Exempt	COMOT	1224.11400.000.0000
2nd Deputy	\$25,350.00	\$300.00	\$25,650.00		\$975.00	32.5	\$15.00	\$22.77	Non-Exempt	COMOT	1224.11500.000.0000
Level 1 Cert. for assessor office (5@) (Assessor, all 2nd deputies)	\$2,500.00	\$0.00	\$2,500.00		per level						1224.19000.000.0000
level 2 Cert. for assessor office (5@) (Assessor, all 2nd deputies)	\$2,500.00	\$0.00	\$2,500.00		per level						1224.19050.000.0000
level 3 certification	\$2,500.00	\$0.00	\$2,500.00		per level						1224.19060.000.0000
GIS Plat Clerk	\$3,600.00	\$0.00	\$3,600.00		up to per hour		\$12.00				1224.10029.000.0000 (not to exceed \$500 in a month)
Auditor- Section 1000											
Department 0002											
Auditor	\$32,144.24	\$360.00	\$32,504.24		\$1,236.32	N/A			Exempt	ELECTED	1000.11100.000.0002
Auditor (council)	\$850.00	\$0.00	\$850.00		\$32.69	32.5				ELECTED	1000.11100.000.0002
1st Deputy	\$26,195.00	\$360.00	\$26,555.00		\$1,007.50	32.5	\$15.50	\$23.57	Non-Exempt	COMOT	1000.11200.000.0002
Payroll Deputy	\$25,772.50	\$240.00	\$26,012.50		\$991.25	32.5	\$15.25	\$23.09	Non-Exempt	COMOT	1000.11300.000.0002
2nd Deputy	\$25,350.00	\$900.00	\$26,250.00		\$975.00	32.5	\$15.00	\$23.30	Non-Exempt	COMOT	1000.11400.000.0002
2nd Deputy	\$25,350.00		\$25,350.00		\$975.00	32.5	\$15.00	\$22.50	Non-Exempt	COMOT	1000.11500.000.0002
Part time	\$4,200.00				Up to per hour		\$12.00		Non-Exempt	COMOT	1000.15802.000.0002
Board of Commissioner-Section 1000											
Department 0068											
Secretary	\$26,195.00	\$540.00	\$26,735.00		\$1,007.50	32.5	\$15.50	\$23.73	Non-Exempt	COMOT	1000.12924.000.0068
Commissioner 1	\$17,383.00	\$0.00	\$17,383.00		\$668.56	N/A			Exempt	Elected	1000.11102.000.0068
Commissioner 2	\$17,383.00	\$0.00	\$17,383.00		\$668.56	N/A			Exempt	Elected	1000.11102.000.0068
Commissioner 3	\$17,383.00	\$0.00	\$17,383.00		\$668.56	N/A			Exempt	Elected	1000.11102.000.0068
Soil & Water Secretary	\$25,350.00	\$300.00	\$25,650.00		\$975.00	N/A	\$15.00	\$22.77	Non-Exempt	COMOT	1000.12923.000.0068
County Commissioner Attorney	\$10,000.00	\$0.00	\$10,000.00		\$384.62	N/A			Exempt	PAT	1000.13800.000.0068
Council 1	\$4,466.00	\$0.00	\$4,466.00		\$171.77	N/A			Exempt	Elected	1000.14301.000.0068
Council 2	\$4,466.00	\$0.00	\$4,466.00		\$171.77	N/A			Exempt	Elected	1000.14301.000.0068
Council 3	\$4,466.00	\$0.00	\$4,466.00		\$171.77	N/A			Exempt	Elected	1000.14301.000.0068
Council 4	\$4,466.00	\$0.00	\$4,466.00		\$171.77	N/A			Exempt	Elected	1000.14301.000.0068

Description	Approximate Annual Salary	Longevity	Longevity plus Annual Salary	Annual Holiday Pay	Bi-Weekly Rate(unless noted otherwise)	Hours worked	Hourly Rate	Overtime Hourly Rate	FLSA Status	Job Category	Fund number
Council -At Large	\$4,466.00	\$0.00	\$4,466.00		\$171.77	N/A			Exempt	Elected	1000.14301.000.0068
Council -At Large	\$4,466.00	\$0.00	\$4,466.00		\$171.77	N/A			Exempt	Elected	1000.14301.000.0068
Council -At Large	\$4,466.00	\$0.00	\$4,466.00		\$171.77	N/A			Exempt	Elected	1000.14301.000.0068
PTABOA	\$1,000.00	\$0.00	\$1,000.00		up to per hour	N/A	\$11.00		Exempt		1000.15160.000.0068
Part-time Maintenance	\$11,000.00	\$0.00	\$11,000.00		up to per hour	P/T	\$12.00		Non-Exempt		1000.10024.000.0068
Court House-Section1000											
Department-0161											
Custodian	\$25,350.00	\$600.00	\$25,950.00		\$975.00	32.5	\$15.00	\$23.03	Non-Exempt	LTC	1000.12949.000.0161
Circuit Court- Section 1000											
Department-0232											
Circuit Court- Court Reporter	\$27,050.89	\$1,200.00	\$28,250.89		\$1,040.43	32.5	\$16.01	\$25.07	Non-Exempt	COMOT	1000.15901.000.0232
Assistant Court Reporter	\$26,597.69	\$1,320.00	\$27,917.69		\$1,022.99	32.5	\$15.74	\$24.78	Non-Exempt	COMOT	1000.12930.000.0232
Court Reporter	\$30,966.95	\$1,860.00	\$32,826.95		\$1,191.04	32.5	\$18.32	\$29.14	Non-Exempt	COMOT	1000.15900.000.0232
Adult Supplemental- Section 2101											
Department 0000											
Part time help	\$20,000.00	\$0.00	\$20,000.00				\$12.00		Non-Exempt		2101.10011.000.0000
Court Reporter	\$22,942.22	\$120.00	\$23,062.22		\$882.39	32.5	\$13.58	\$20.47	Non-Exempt	COMOT	2101.15900.000.0000
Secretary	\$20,870.89	\$540.00	\$21,410.89		\$802.73	32.5	\$12.35	\$19.00	Non-Exempt	COMOT	2101.12922.000.0000
Probation Section 1000											
Department 0235											
Chief Probation Officer	\$65,904.00	\$0.00	\$65,904.00		\$2,534.77	32.5		\$58.49	Exempt	SO	1000.16200.000.0235
See Attached Salary schedule											
Probation Officer	\$45,759.00	\$0.00	\$45,759.00		\$1,759.97	32.5		\$40.61		SO	1000.16500.000.0235
Probation Officer	\$26,744.34	\$0.00			\$1,273.54	32.5		\$29.39		SO	2101.16300.000.0000
See Attached Salary schedule											
Clerk- Section 1000											
Department 0001											
Clerk	\$32,144.24	\$540.00	\$32,684.24		\$1,236.32	N/A			Exempt	ELECTED	1000.11100.000.0001
1st Deputy	\$26,195.00	\$0.00	\$26,195.00		\$1,007.50	32.5	\$15.50	\$23.25	Non-Exempt	COMOT	1000.11201.000.0001
2nd Deputy	\$25,350.00	\$1,020.00	\$26,370.00		\$975.00	32.5	\$15.00	\$23.41	Non-Exempt	COMOT	1000.11300.000.0001
2nd Deputy	\$25,350.00	\$840.00	\$26,190.00		\$975.00	32.5	\$15.00	\$23.25	Non-Exempt	COMOT	1000.11400.000.0001
2nd Deputy	\$25,350.00	\$720.00	\$26,070.00		\$883.46	32.5	\$15.00	\$23.14	Non-Exempt	COMOT	1000.11500.000.0001-22,970.00
2nd Deputy	\$25,350.00	\$540.00	\$25,890.00		\$883.46	32.5	\$15.00	\$22.98	Non-Exempt	COMOT	1000.12000.000.0001-22,970.00
2nd Deputy	\$25,350.00	\$540.00	\$25,890.00		\$883.46	32.5	\$15.00	\$22.98	Non-Exempt	COMOT	(8899.12000.000.0000-2,380.00)
2nd Deputy	\$25,350.00	\$540.00	\$25,890.00		\$883.46	32.5	\$15.00	\$22.98	Non-Exempt	COMOT	1000.11800.000.0001-22,970.00
2nd Deputy	\$25,350.00	\$540.00	\$25,890.00		\$883.46	32.5	\$15.00	\$22.98	Non-Exempt	COMOT	(8899.11800.000.0000-2,380.00)
Clerk Perpetuation- Section1119											

Description	Approximate Annual Salary	Longevity	Longevity plus Annual Salary	Annual Holiday Pay	Bi-Weekly Rate(unless noted otherwise)	Hours worked	Hourly Rate	Overtime Hourly Rate	FLSA Status	Job Category	Fund number
Department 0000											
part time					up to per hour	P/T	\$12.00		Non-Exempt		1119.10010.000.0000
Election- Section 1215											
Part time	\$0.00	\$0.00	\$0.00		up to per hour	P/T	\$12.00				1215.10010.000.0001
Election Night Help Salary	\$0.00	\$0.00	\$0.00		up to per year	P/T					1215.10015.000.0001
Voter Registration Officer	\$1,651.00	\$0.00	\$1,651.00		up to per hour	P/T					1215.18800.000.0001
Election Board	\$4,800.00	\$0.00	\$4,800.00		up to per hour	P/T					1215.18900.000.0001
Traveling Board	\$0.00	\$0.00	\$0.00		up to per year	P/T					1215.19001.000.0001
Absentee Board	\$0.00	\$0.00	\$0.00		up to per year	P/T					1215.19100.000.0001
Election Judges Salary	\$0.00	\$0.00	\$0.00		up to per year	P/T					1215.19601.000.0001
Election Clerks Salary	\$0.00	\$0.00	\$0.00		up to per year	P/T					1215.19802.000.0001
Canvas Board	\$0.00	\$0.00	\$0.00		up to per hour	P/T					1215.19200.000.0001
Coroner-Section 1000											
Department 0007											
Coroner	\$13,976.07	\$360.00	\$14,336.07		\$537.54	N/A			Exempt	ELECTED	1000.11100.000.0007
Special Deputy	\$1,300.00	\$0.00	\$1,300.00		\$75/call (up to 4 hours)						1000.12400.000.0007
Extended Hours	\$4,500.00	\$0.00	\$4,500.00		\$50/call (after 4 hours)						1000.19800.000.0007
Council -Section 1000											
Department 0061											
Salary Adjustment	\$20,000.00										1000.10100.000.0061
Economic Development-Section1183											
part time	\$4,500.00	0	\$4,500.00		up to per hour	P/T	\$12.00		Exempt	PAT	1183.10010.000.0000
Emergency Management Agency-Section1000											
Department 0302											
Civil Defense Director	18816.04	\$0.00	\$18,816.04		723.69	N/A					1000.11150.000.0302
Deputy Director	\$600.00	\$0.00	\$600.00		up to per year	N/A					1000.17200.000.0302
Communications Officer	\$300.00	\$0.00	\$300.00		up to per year	N/A					1000.17300.000.0302
Training Officer	\$300.00	\$0.00	\$300.00		up to per year	N/A					1000.17400.000.0302
Radiological Officer	\$300.00	\$0.00	\$300.00		up to per year	N/A					1000.17500.000.0302
Information Officer	\$300.00	\$0.00	\$300.00		up to per year	N/A					1000.17600.000.0302
Resource Officer	\$300.00	\$0.00	\$300.00		up to per year	N/A					1000.17700.000.0302
Inventory Officer	\$300.00	\$0.00	\$300.00		up to per year	N/A					1000.17800.000.0302
Utilities Officer	\$300.00	\$0.00	\$300.00		up to per year	N/A					1000.17901.000.0302
EOC Coordinator	\$300.00	\$0.00	\$300.00		up to per year	N/A					1000.18050.000.0302
Grant Officer	\$300.00	\$0.00	\$300.00		up to per year	N/A					1000.18150.000.0302
Extension Service -Section 1000											
Department 0011											

Description	Approximate Annual Salary	Longevity	Longevity plus Annual Salary	Annual Holiday Pay	Bi-Weekly Rate(unless noted otherwise)	Hours worked	Hourly Rate	Overtime Hourly Rate	FLSA Status	Job Category	Fund number
1st clerical	\$26,195.00	\$540.00	\$26,735.00		\$1,007.50	32.5	\$15.50	\$23.73	Non-Exempt	COMOT	1000.12650.000.0011
Program Assistant	\$4,000.00	\$0.00	\$4,000.00		up to per year	P/T			Non-Exempt	COMOT	1000.13700.000.0011
Part time	\$10,000.00	\$0.00	\$10,000.00		up to per hour	P/T	\$12.00				1000.10010.000.0011
Health -Section 1159											
Department 0000											
Health Officer	\$8,100.00	\$0.00	\$8,100.00		\$311.54	N/A			Exempt	PAT	1159.11107.000.0000 1159.12929.000.0000-16,541.99
Health Secretary	\$25,549.99	\$900.00	\$26,449.99		\$982.69	32.5	\$15.12	\$23.48	Non-Exempt	COMOT	(1168.12922.000.0000-9,008.00) 1159.13900.000.0000
Health Board Member	\$300.00	\$0.00	\$300.00		\$50 a meeting	N/A					1159.13900.000.0000
Health Board Member	\$300.00	\$0.00	\$300.00		\$50 a meeting	N/A					1159.13900.000.0000
Health Board Member	\$300.00	\$0.00	\$300.00		\$50 a meeting	N/A					1159.13900.000.0000
Health Board Member	\$300.00	\$0.00	\$300.00		\$50 a meeting	N/A					1159.13900.000.0000
Health Board Member	\$300.00	\$0.00	\$300.00		\$50 a meeting	N/A					1159.13900.000.0000
Supervisor Nurse	\$40,349.22	\$840.00	\$41,189.22		\$1,551.89	32.5	\$23.88	\$36.56	Exempt	PAT	1159.16700.000.0000
Staff Nurse	\$37,599.12	\$0.00	\$37,599.12		\$1,446.12	32.5	\$22.25	\$33.37	Exempt	PAT	1159.16800.000.0000 1159.12325.000.0000-20,195.00
Sanitarian #1	\$26,195.00	\$2,040.00	\$28,235.00		\$1,007.49	32.5	\$15.50	\$25.06	Non-Exempt	PAT	(1168.12325.000.0000-6,000.00)
Attorney	\$4,000.00					N/A			Exempt	PAT	
Sanitarian #2	\$21,970.00	\$360.00	\$22,330.00		\$845.00	32.5	\$13.00	\$19.82			1168.12326.000.0000
Highway-Section 1176											
Department 0530 Administration											
Highway Secretary	\$28,080.00	\$1,560.00	\$29,640.00		\$1,080.00	36	\$15.00	\$23.75	Non-Exempt	COMOT	1176.12927.000.0503
Administrative Secretary	\$28,548.00	\$1,020.00	\$29,568.00		\$1,098.00	36	\$15.25	\$23.69	Non-Exempt	COMOT	1176.12928.000.0503
Highway Engineer Full-time	\$0654.37+	\$1,140.00	\$51,794.37+		\$1,948.24	32.5			Exempt	PAT	1176.00070.000.0503
Department 0531 Maintenance & Repair											
Road Foreman-District 1	\$35,360.00	\$540.00	\$35,900.00		\$1,360.00	40	\$17.00	\$25.89	Non-Exempt	LTC	1176.18125.000.0531
Equipment Operators	\$32,782.66	\$720.00	\$33,502.66		\$1,260.80	40	\$15.76	\$24.16	Non-Exempt	LTC	1176.17900.000.0531
Truck Driver	\$32,093.15	\$0.00	\$32,093.15		\$1,234.35	40	\$15.43	\$23.14	Non-Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,093.15	\$0.00	\$32,093.15		\$1,234.35	40	\$15.43	\$23.14	Non-Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,093.15	\$0.00	\$32,093.15		\$1,234.35	40	\$15.43	\$23.14	Non-Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,093.15	\$0.00	\$32,093.15		\$1,234.35	40	\$15.43	\$23.14	Non-Exempt	LTC	1176.17850.000.0531
Road Foreman-District 2	\$35,360.00	\$1,860.00	\$37,220.00		\$1,360.00	40	\$17.00	\$26.84	Non-Exempt	LTC	1176.17850.000.0531
Equipment Operators	\$32,782.66	\$180.00	\$32,962.66		\$1,260.80	40	\$15.76	\$23.77	Non-Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,093.15	\$600.00	\$32,693.15		\$1,234.35	40	\$15.43	\$23.58	Non-Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,093.15	\$300.00	\$32,393.15		\$1,234.35	40	\$15.43	\$23.36	Non-Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,093.15	\$180.00	\$32,273.15		\$1,234.35	40	\$15.43	\$23.27	Non-Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,093.15	\$360.00	\$32,453.15		\$1,234.35	40	\$15.43	\$23.40	Non-Exempt	LTC	1176.17850.000.0531
Road Foreman-District 3	\$35,360.00	\$480.00	\$35,840.00		\$1,360.00	40	\$17.00	\$25.85	Non-Exempt	LTC	1176.17850.000.0531

Description	Approximate Annual Salary	Longevity	Longevity plus Annual Salary	Annual Holiday Pay	Bi-Weekly Rate (unless noted otherwise)	Hours worked	Hourly Rate	Overtime Hourly Rate	FLSA Status	Job Category	Fund number
Equipment Operators	\$32,782.66	\$60.00	\$32,842.66		\$1,260.80	40	\$15.76	\$23.68	Non-Exempt	LTC	1176.17850.000.0531
Equipment Operators	\$32,782.66	\$60.00	\$32,842.66		\$1,260.80	40	\$15.76	\$23.68	Non-Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,093.15	\$660.00	\$32,753.15		\$1,234.35	40	\$15.43	\$23.62	Non-Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,093.15	\$0.00	\$32,093.15		\$1,234.35	40	\$15.43	\$23.14	Non-Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,093.15	\$720.00	\$32,813.15		\$1,234.35	40	\$15.43	\$23.66	Non-Exempt	LTC	1176.17850.000.0531
Temporary Equipment Operator	\$500.00	\$0.00	\$500.00		up to per year	N/A			Non-Exempt	LTC	1176.18550.000.0531
Overtime/Comp	\$25,000.00	\$0.00	\$25,000.00		up to per year	N/A					
Extra P/T Help	\$10,000.00	\$0.00	\$10,000.00		up to per hour	P/T	\$12.00		Non-Exempt		1176.10011.000.0531
Department 0532 General Undistributed											
Garage Mechanic #1	\$33,629.03	\$0.00	\$33,629.03		\$1,293.42		\$16.17	\$24.25	Non-Exempt		1176.10014.000.0533
Garage Mechanic #2	\$32,093.15	\$1,140.00	\$33,233.15		\$1,234.35		\$15.43	\$23.97	Non-Exempt		1176.10016.000.0533
Park & Recreation- Section 1219											
Department 0000											
Park Superintendent	\$29,139.73	\$1,140.00	\$30,279.73		\$1,120.76	32.5	\$17.24	\$26.20	Exempt	LTC	1219.11160.000.0000
Assistant Park Superintendent	\$25,449.24	\$960.00	\$26,409.24		\$978.82	32.5	\$15.06	\$22.88	Non-Exempt	LTC	1219.12960.000.0000
Part-time, Extra Help	\$11,097.40		\$11,097.40		up to per hour	P/T	\$10.00		Non-Exempt		1219.10001.000.0000
Board Members	\$300.00	\$0.00	\$300.00		per year	N/A					1219.16900.000.0000
Board Members	\$300.00	\$0.00	\$300.00		per year	N/A					1219.16900.000.0000
Board Members	\$300.00	\$0.00	\$300.00		per year	N/A					1219.16900.000.0000
Board Members	\$300.00	\$0.00	\$300.00		per year	N/A					1219.16900.000.0000
Board Members	\$300.00	\$0.00	\$300.00		per year	N/A					1219.16900.000.0000
Board Members	\$300.00	\$0.00	\$300.00		per year	N/A					1219.16900.000.0000
Guard 1	\$10,400.00	\$0.00	\$10,400.00		up to per hour	N/A	\$10.00		Non-Exempt		1219.19900.000.0000
Guard 2	\$10,400.00	\$0.00	\$10,400.00		up to per hour	N/A	\$10.00		Non-Exempt		1219.19901.000.0000
Assistant Guard 3	\$10,400.00	\$0.00	\$10,400.00		up to per hour	N/A	\$10.00		Non-Exempt		1219.19902.000.0000
Maintenance	\$10,920.00	\$0.00	\$10,920.00		up to per hour	P/T	\$10.50		Non-Exempt	LTC	1219.18400.000.0000
Plan Commission Section 1000											
Department-0079											
Building Inspector	\$26,195.00	\$1,260.00	\$27,455.00		\$1,007.50	32.5	\$15.50	\$24.37	Non-Exempt	PAT	1000.10200.000.0079
Director	\$31,733.27	\$1,680.00	\$33,413.27		\$1,220.51	32.5	\$18.78		Exempt	PAT	1000.11010.000.0079
Part time	\$7,500.00	\$0.00	\$7,500.00		up to per hour	P/T	\$12.00				1000.10010.000.0079
Commission Attorney	\$6,500.00	\$0.00	\$6,500.00			N/A	\$250.00				1000.13800.000.0079
Area Plan Board Member	\$660.00	\$0.00	\$660.00		\$55 a meeting	N/A					1000.13900.000.0079
Area Plan Board Member	\$660.00	\$0.00	\$660.00		\$55 a meeting	N/A					1000.13900.000.0079
Area Plan Board Member	\$660.00	\$0.00	\$660.00		\$55 a meeting	N/A					1000.13900.000.0079
Area Plan Board Member	\$660.00	\$0.00	\$660.00		\$55 a meeting	N/A					1000.13900.000.0079
Area Plan Board Member	\$660.00	\$0.00	\$660.00		\$55 a meeting	N/A					1000.13900.000.0079
Board of Appeals Members	\$660.00	\$0.00	\$660.00		\$55 a meeting	N/A					1000.14000.000.0079

Description	Approximate Annual Salary	Longevity	Longevity plus Annual Salary	Annual Holiday Pay	Bi-Weekly Rate(unless noted otherwise)	Hours worked	Hourly Rate	Overtime Hourly Rate	FLSA Status	Job Category	Fund number
Board of Appeals Members	\$660.00	\$0.00	\$660.00		\$55 a meeting	N/A					1000.14000.000.0079
Board of Appeals Members	\$660.00	\$0.00	\$660.00		\$55 a meeting	N/A					1000.14000.000.0079
Board of Appeals Members	\$660.00	\$0.00	\$660.00		\$55 a meeting	N/A					1000.14000.000.0079
Board of Appeals Members	\$660.00	\$0.00	\$660.00		\$55 a meeting	N/A					1000.14000.000.0079
Court Cases	\$1,000.00	\$0.00	\$1,000.00		up to per year	N/A					1000.14100.000.0079
Board of Appeals court case	\$500.00	\$0.00	\$500.00		up to per year	N/A					1000.14200.000.0079
Deferral Program-Section4919											
Department 0000											
part time help	\$5,000.00	\$0.00	\$5,000.00		up to per hour	P/T	\$12.00		Non-Exempt		4919.10010.000.0000
Pretrial Diversion- Section 2502											
Department 0000											
Community Service Coordinator	\$11,000.00		\$11,000.00				\$125.00				2502.11600.000.0000 Up to per Saturday
Victim Assistant Coordinator	\$7,500.00	\$0.00	\$7,500.00		288.47						2502.11610.000.0000 Bi-Weekly
Part time	\$6,000.00	\$0.00	\$6,000.00		up to per hour	P/T	\$12.00				2502.10011.000.0000
Prosecuting Attorney Section 1000											
Department 0009											
Clerical	\$25,953.41	\$2,280.00	\$28,233.41		\$998.21	32.5	\$15.36	\$25.06	Non-Exempt	COMOT	1000.12500.000.0009
Assistant Clerical	\$25,953.41	\$1,800.00	\$27,753.41		\$998.21	32.5	\$15.36	\$24.63	Non-Exempt	COMOT	1000.12901.000.0009
Secretary	\$25,350.00	\$420.00	\$25,770.00		\$975.00	32.5	\$15.00	\$22.87	Non-Exempt	COMOT	1000.12922.000.0009
Prosecuting Attorney IV-D- Section 1000											
Department 9601											
Prosecuting Attorney	\$30,000.00	\$600.00	\$30,600.00		\$1,153.85	N/A			Exempt	PAT	1000.13801.000.9601
Clerical	\$25,953.41	\$960.00	\$26,913.41		\$998.21	32.5	\$15.36	\$23.89	Non-Exempt	COMOT	1000.12500.000.9601
Asst. Clerical	\$25,350.00	\$720.00	\$26,070.00		\$975.00	32.5	\$15.00	\$23.14	Non-Exempt	COMOT	1000.12901.000.9601-15,350 (8897.12900.000.0000-10,000)
Part time help	\$14,500.00	\$0.00	\$14,500.00		up to per hour	P/T	\$12.00				1000.10010.000.9601-5,000 (8895.10100.000.9601-9,500)
Recorder- Section 1000											
Department 004											
Recorder	\$32,144.24	\$0.00	\$32,144.24		\$1,236.32	N/A			Exempt	ELECTED	1000.11100.000.0004
1st Deputy	\$26,195.00	\$960.00	\$27,155.00		\$1,007.50	32.5	\$15.50	\$24.10	Non-Exempt	COMOT	1000.11201.000.0004
Recorder Perpetuation- Section 1189											
Department 0000											
Part time					up to per hour	P/T	\$12.00		Exempt	PAT	1189.5000.000.0000
Small Animal Control-Section1000											
Department 0626											

Description	Approximate Annual Salary	Longevity	Longevity plus Annual Salary	Annual Holiday Pay	Bi-Weekly Rate(unless noted otherwise)	Hours worked	Hourly Rate	Overtime Hourly Rate	FLSA Status	Job Category	Fund number
SAC Officer	\$31,200.00		\$31,200.00		\$1,200.00	40	\$15.00	\$22.50	Non-Exempt	POLE	1000.12850.000.0626
SAC part time	\$5,000.00	\$0.00	\$5,000.00	P/T	up to per hour	P/T	\$12.00				1000.10012.000.0626
SAC Overtime											1000.19800.000.0626
Surveyor-Section1000											
Department- 0006											
Surveyor-Registered	\$38,795.98	\$2,400.00	\$41,195.98		\$1,492.15	N/A			Exempt	Elected	1000.11100.000.0006
Part time	\$12,500.00	\$0.00	\$12,500.00		up to per hour	P/T	\$12.00				1000.10010.000.0006
Surveyor -Unregistered	\$25,863.99	\$0.00	\$25,863.99			N/A					
Surveyors Coroner Perpetuation- Section 1202											
Department 0000											
Part time	\$2,000.00	\$0.00	\$2,000.00			P/T	\$12.00				1202.10011.000.0000
County Surveyor	\$2,000.00	\$0.00	\$2,000.00		up to per year	N/A			Exempt	Elected	1202.11100.000.0000
Treasurer- Section1000											
Department 0003											
Treasurer	\$32,144.24	\$660.00	\$32,804.24		\$1,236.32	N/A			Exempt	Elected	1000.11100.000.0003
1st Deputy	\$26,195.00	\$120.00	\$26,315.00		\$1,007.50	32.5	\$15.50	\$23.36	Non-Exempt	COMOT	1000.11201.000.0003
Part time	\$6,000.00	\$0.00	\$6,000.00		up to per hour	P/T	\$12.00		Non-Exempt		1000.10010.000.0003
Transfer Station- Section 1000											
Department0503											
Custodian	\$26,195.00	\$1,500.00	\$27,695.00		\$1,007.50	32.5	\$15.50	\$24.58	Non-Exempt	LTC	1000.12949.000.0503
Extra Help	\$6,000.00	\$0.00	\$6,000.00		up to per hour	P/T	\$12.00				1000.10011.000.0503
Veteran Service Officer-Section 1000											
Department 0012											
Veteran Officer	\$15,800.00	\$0.00	\$15,800.00		\$607.69	N/A			Exempt	PAT	1000.11103.000.0012
Waste Management -Section4013											
Department 0000											
Part time Help	\$5,000.00	\$0.00	\$5,000.00		up to per hour	P/T	\$12.00				4013.10010.000.0000
Public Safety -Section 1170											
Department 0303-Communications											
Dispatcher	\$32,760.00	\$60.00	\$32,820.00	\$1,638.00	\$1,260.00	40	\$15.75	\$24.85	Non-Exempt	POLE	1170.14550.000.0303
Dispatcher	\$32,760.00	\$360.00	\$33,120.00	\$1,638.00	\$1,260.00	40	\$15.75	\$25.07	Non-Exempt	POLE	1170.14550.000.0303
Dispatcher	\$32,760.00	\$120.00	\$32,880.00	\$1,638.00	\$1,260.00	40	\$15.75	\$24.90	Non-Exempt	POLE	1170.14550.000.0303
Dispatcher	\$32,760.00	\$0.00	\$32,760.00	\$1,638.00	\$1,260.00	40	\$15.75	\$24.81	Non-Exempt	POLE	1170.14550.000.0303
Dispatcher	\$32,760.00	\$0.00	\$32,760.00	\$1,512.00	\$1,260.00	40	\$15.75	\$24.72	Non-Exempt	POLE	1170.14550.000.0303
Dispatcher	\$32,760.00	\$300.00	\$33,060.00	\$1,638.00	\$1,260.00	40	\$15.75	\$25.03	Non-Exempt	POLE	1170.14550.000.0303
Overtime/Comp	\$5,000.00	\$0.00	\$5,000.00								
E911 Landline-Section1222											
Department 0000											


Description	Approximate Annual Salary	Longevity	Longevity plus Annual Salary	Annual Holiday Pay	Bi-Weekly Rate(unless noted otherwise)	Hours worked	Hourly Rate	Overtime Hourly Rate	FLSA Status	Job Category	Fund number
Dispatcher	\$32,760.00	\$60.00	\$32,820.00	\$1,638.00	\$1,260.00	40	\$15.75	\$24.85	Non-Exempt	POLE	1222.14550.000.0000 (40 hours) 1222.10050.000.0000(holiday pay)
Dispatcher	\$32,760.00	\$1,140.00	\$33,900.00	\$1,638.00	\$1,260.00	40	\$15.75	\$25.63	Non-Exempt	POLE	1222.14550.000.0000 (40 hours) 1222.10050.000.0000(holiday pay)
Dispatcher	\$32,760.00	\$0.00	\$32,760.00	\$1,638.00	\$1,260.00	40	\$15.75	\$24.72	Non-Exempt	POLE	1222.14550.000.0000 (40 hours) 1222.10050.000.0000(holiday pay)
Part time	\$25,000.00	\$0.00	\$25,000.00		up to per hour	P/T	\$13.00		Non-Exempt		1222.10011.000.0000 1222.14700.000.0000
Communication Asst. Supervisor	\$33,800.00	\$840.00	\$34,640.00	\$1,690.00	\$1,300.00	40	\$16.25	\$26.20	Non-Exempt		(1222.10049.000.0000- holiday pay) 1222.19800.000.0000
	\$5,000.00	\$0.00	\$5,000.00		up to per year						

Description	Approximate Annual Salary	ILEA Certification(\$250 paid bi-weekly)	Longevity	Longevity, ILEA Certification plus Annual Salary	Holiday Pay-per holiday	Bi-Weekly Rate(unless noted otherwise)	Hours worked	Hourly Rate	Overtime Hourly Rate	FLSA Status	Job Category	Fund number
Department 0380-Jail												
Jail Cook	\$27,037.50		\$420.00	\$27,457.50		\$1,039.90	40	\$13.00	\$19.80	Non-Exempt	LTC	1170.11001.000.0380
Part time Jail Cook	\$25,825.19		\$0.00	\$25,825.19				\$11.08	\$18.62	Non-Exempt	LTC	1170.10027.000.0380
Part time Jailer	\$11,000.00		\$0.00	\$11,000.00				\$11.08		Non-Exempt	POLE	1170.10025.000.0380
Overtime/Comp	\$2,000.00		\$0.00	\$2,000.00								1170.19800.000.0380
Matron	\$41,860.00		\$1,380.00	\$43,240.00		\$1,610.00	40	\$20.13	\$31.18	Excluded Non-Exempt	SO	1170.11105.000.0380
Assistant Clerical	\$28,470.00		\$660.00	\$29,130.00		\$1,095.00	36.5	\$15.00	\$23.02	Non-Exempt	COMOT	1170.12900.000.0380
Clerical	\$28,470.00		\$780.00	\$29,250.00		\$1,095.00	36.5	\$15.00	\$23.12	Non-Exempt	COMOT	1170.12500.000.0380
Jailer- Corporal	\$33,510.00		\$300.00	\$33,810.00	\$1,675.50	\$1,288.85	40	\$16.11	\$25.59	Non-Exempt	POLE	1170.15700.000.0380-(1170-10052-000-0380-holiday pay)
Jailer- Corporal	\$33,510.00		\$180.00	\$33,690.00	\$1,675.50	\$1,288.85	40	\$16.11	\$25.50	Non-Exempt	POLE	1170.15700.000.0380-(1170-10052-000-0380-holiday pay)
Jailer- Corporal	\$33,510.00		\$180.00	\$33,690.00	\$1,675.50	\$1,288.85	40	\$16.11	\$25.50	Non-Exempt	POLE	1170.15701.000.0380-(1170-10052-000-0380-holiday pay)
Jailer- Corporal	\$33,510.00		\$120.00	\$33,630.00	\$1,675.50	\$1,288.85	40	\$16.11	\$25.46	Non-Exempt	POLE	1170.15700.000.0380-(1170-10052-000-0380-holiday pay)
Jailer	\$32,760.00		\$120.00	\$32,880.00	\$1,638.00	\$1,260.00	40	\$15.75	\$24.89	Non-Exempt	POLE	1170.15701.000.0380-(1170-10052-000-0380-holiday pay)
Jailer	\$32,760.00		\$60.00	\$32,820.00	\$1,638.00	\$1,260.00	40	\$15.75	\$24.85	Non-Exempt	POLE	1170.15701.000.0380-(1170-10052-000-0380-holiday pay)
Jailer	\$32,760.00		\$60.00	\$32,820.00	\$1,638.00	\$1,260.00	40	\$15.75	\$24.85	Non-Exempt	POLE	1170.15701.000.0380-(1170-10052-000-0380-holiday pay)
Jailer	\$32,760.00		\$60.00	\$32,820.00	\$1,638.00	\$1,260.00	40	\$15.75	\$24.85	Non-Exempt	POLE	1170.15701.000.0380-(1170-10052-000-0380-holiday pay)
Jailer	\$32,760.00		\$60.00	\$32,820.00	\$1,638.00	\$1,260.00	40	\$15.75	\$24.85	Non-Exempt	POLE	1170.15701.000.0380-(1170-10052-000-0380-holiday pay)

Description	Approximate Annual Salary	ILEA Certification(\$250 paid bi-weekly)	Longevity	Longevity, ILEA Certification plus Annual Salary	Holiday Pay-per holiday	Bi-Weekly Rate(unless noted otherwise)	Hours worked	Hourly Rate	Overtime Hourly Rate	FLSA Status	Job Category	Fund number
Jailer	\$32,760.00		\$60.00	\$32,820.00	\$1,638.00	\$1,260.00	40	\$15.75	\$24.85	Non-Exempt	POLE	1170.15701.000.0380-(1170-10052-000-0380-holiday pay)
Jailer	\$32,760.00		\$0.00	\$32,760.00	\$1,638.00	\$1,260.00	40	\$15.75	\$24.81	Non-Exempt	POLE	1170.15701.000.0380-(1170-10052-000-0380-holiday pay)
Assistant Custodian	\$25,350.00		\$1,920.00	\$27,270.00		\$975.00	32.5	\$15.00	\$24.20	Non-Exempt	LTC	1170.17000.000.0380 (32.5 hours)
Jail Commander	\$35,360.00		\$0.00	\$35,360.00		\$1,360.00	40	\$17.00	\$25.50	Non-Exempt	POLE	1170.10054.000.0380
Operation Pullover-Section 8102												
Personal Services	deputies	will be paid	their	overtime	rate	as shown in	Sheriff	Section				8102.10000.000.0000
Stayin Alive- Section 8104												
Personal Services	deputies	will be paid	their	overtime	rate	as shown in	Sheriff	Section				8104.10000.000.0000
Sheriff -Section 1000												
Department 0005												
Deputy overtime	\$20,000.00		\$0.00	\$20,000.00								1000.19800.000.0005
Sheriff -Section 1000	\$85,401.00		\$360.00	\$85,761.00		\$3,284.65	40			Exempt	POLE	1000.11100.000.0005
Chief Deputy/Major	\$42,360.00	\$6,500.00	\$2,220.00	\$51,080.00	\$2,118.00	\$1,629.23	40	\$20.37	\$38.36	Non-Exempt	POLE	(1000.10041.000.0005- holiday pay)
Deputy-Captain	\$39,860.00	\$6,500.00	\$1,020.00	\$47,380.00	\$1,993.00	\$1,532.80	40	\$19.16	\$35.61	Non-Exempt	POLE	(1000.10039.000.0005-holiday pay)
Deputy-Lieutenant	\$38,360.00	\$6,500.00		\$44,860.00	\$1,918.00	\$1,475.38	40	\$18.44	\$33.73	Non-Exempt	POLE	(1000.10038.000.0005-holiday pay)
Deputy-Sergeant	\$36,860.00	\$6,500.00	\$1,260.00	\$44,620.00	\$1,843.00	\$1,417.69	40	\$17.72	\$33.51	Non-Exempt	POLE	(1000.11801.000.0005--holiday pay)
Deputy	\$35,360.00	\$6,500.00	\$840.00	\$42,700.00	\$1,768.00	\$1,360.00	40	\$17.00	\$32.07	Non-Exempt	POLE	(1000.10034.000.0005--holiday pay)
Deputy	\$35,360.00	\$6,500.00	\$120.00	\$41,980.00	\$1,768.00	\$1,360.00	40	\$17.00	\$31.55	Non-Exempt	POLE	(1000.10034.000.0005--holiday pay)
Deputy	\$35,360.00	\$6,500.00	\$180.00	\$42,040.00	\$1,768.00	\$1,360.00	40	\$17.00	\$31.59	Non-Exempt	POLE	(1000.10034.000.0005--holiday pay)
Deputy	\$35,360.00	\$6,500.00	\$120.00	\$41,980.00	\$1,768.00	\$1,360.00	40	\$17.00	\$31.55	Non-Exempt	POLE	(1000.10034.000.0005-holiday pay)
Deputy	\$35,360.00	\$6,500.00	\$60.00	\$41,920.00	\$1,768.00	\$1,360.00	40	\$17.00	\$31.51	Non-Exempt	POLE	(1000.10034.000.0005-holiday pay)
Deputy	\$35,360.00	\$6,500.00	\$780.00	\$42,640.00	\$1,768.00	\$1,360.00	40	\$17.00	\$32.03	Non-Exempt	POLE	(1000.10034.000.0005-holiday pay)
Deputy	\$35,360.00	\$6,500.00	\$120.00	\$41,980.00	\$1,768.00	\$1,360.00	40	\$17.00	\$31.55	Non-Exempt	POLE	1000.11801.000.0005
School Resource Officer	\$35,360.00	\$6,500.00	\$1,260.00	\$43,120.00	\$1,768.00	\$1,360.00	40	\$17.00	\$32.37	Non-Exempt		9126.11801.000.0000
Transport Officer	\$33,510.00		\$780.00	\$34,290.00	\$1,675.50	\$1,288.85	40	\$16.11	\$25.94	Non-Exempt		1000.14500.000.0005

Description	Approximate Annual Salary	ILEA Certification(\$250 paid bi-weekly)	Longevity	Longevity, ILEA Certification plus Annual Salary	Holiday Pay-per holiday	Bi-Weekly Rate(unless noted otherwise)	Hours worked	Hourly Rate	Overtime Hourly Rate	FLSA Status	Job Category	Fund number
Merit Board	\$500.00		\$0.00	\$500.00		\$15each/per meeting						1000.31100.000.0005

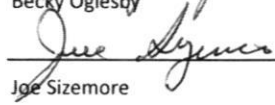
AYE



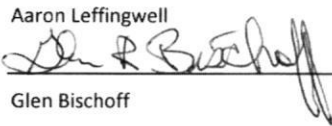
Jeff Koch



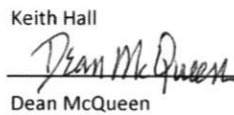
Becky Oglesby



Joe Sizemore

Aaron Leffingwell


Glen Bischoff

Keith Hall


Dean McQueen

NAY

Jeff Koch

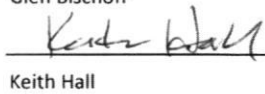
Becky Oglesby

Joe Sizemore



Aaron Leffingwell

Glen Bischoff



Keith Hall

Dean McQueen



Karla J. Bauman, Auditor

Approved this 28th day of February 2017

FILED

FEB 27 2017

ORDINANCE NO. 2017- 06

2017000713 ORDI \$0.00
03/14/2017 01:25:19P 2 PGS
CONSTANCE BISCHOFF
FRANKLIN County Recorder IN
Recorded as Presented



Karla J. Bauman
FRANKLIN COUNTY AUDITOR
FRANKLIN COUNTY BOARD OF COMMISSIONERS
AN ORDINANCE AMENDING THE COUNTY OF FRANKLIN, INDIANA
SHERIFF/JAIL/E-911 PERSONNEL POLICIES HANDBOOK

WHEREAS the County of Franklin, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Franklin County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS the County of Franklin, Indiana provides Franklin County employees with information about established terms and conditions of employment and employee benefits, and

WHEREAS the Franklin County Board of Commissioners adopted the County Personnel policies on October 7, 2013; and

WHEREAS it is necessary to amend personnel policies from time-to time

NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF FRANKLIN, INDIANA BOARD OF COMMISSIONERS THAT:

The attached County of Franklin, Indiana Leave of Absence Without Pay Policy is hereby adopted and shall be in full force and effect on and after adoption; and shall replace and supersede existing oral or written personnel policies and procedures.

EFFECTIVE DATE

This Ordinance shall be in full force and effect after its adoption by the Board of County Commissioners.

ADOPTED this 27th day of Feb. 2017.

BOARD OF COMMISSIONERS
FRANKLIN COUNTY, INDIANA

Tom Wilson

Tom Wilson

Tom Linkel

Tom Linkel

Eric Roberts

Eric Roberts

ATTEST:

Karla Bauman jr

Karla Bauman, Auditor

Ad. Car

FRANKLIN COUNTY
March 3, 2017

LEAVE OF ABSENCE WITHOUT PAY

Full-time employees, who have exhausted all accrued paid leave and compensatory time, may be granted a leave of absence without pay not to exceed ninety (90) days. Full-time employees are eligible for such leave after completing one (1) year of service. A leave of absence should be taken for reasons which are in the best interest of the County and/or employee upon sufficient notice to the County. Part-time and temporary employees are *not* eligible for this benefit.

Such leave shall be authorized by the Supervisor and County Commissioners in advance of taking such leave.

During such leave, sick, personal, and vacation leave shall not accrue, and the employee shall not receive compensation for designated holidays. The employee's health insurance shall continue with the County with the employee paying 100% of the monthly insurance premium.

Upon return to employment, the employee will, for the purpose of accrual and eligibility for benefits, be reinstated in the position or comparable position the employee was assigned at commencement of the leave of absence.

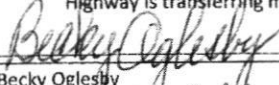
If a leave of absence expires and the employee fails to return to work, the employee shall be considered to have voluntarily resigned.

2017-07 SALARY ORDINANCE AMENDMENT 1

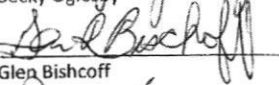
Be it ordained that on the 25th of April, 2017, the Franklin County Council amended the 2017 Salary Ordinance and established the following additional positions, salaries, wages and removals for calendar year 2017.

<u>DESCRIPTION</u>	<u>UP TO BI-WEEKLY</u>	<u>UP TO HOURLY RATE</u>	<u>UP TO ANNUAL SALARY</u>	<u>FUND</u>
GIS Plat Clerk	UP TO PER HOUR	\$12.00	\$3,600.00	1224.10029.000.0000 (not to Exceed \$300 in a month)
Assessor would like the wording "not to exceed \$300 in a month" removed from the salary ordinance				
County Commissioner Attorney	\$384.62		\$10,000.00	1000.13800.000.0068
Commissioners want this removed completely from the salary ordinance				
Highway Part Time	UP TO PER HOUR	\$12.00	\$15,878.00	1176.10010.000.0530

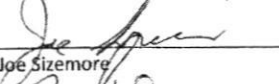
Highway is transferring money from secretary to part time



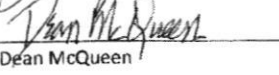
 Becky Oglesby



 Glen Bishoff




 Joe Sizemore



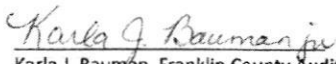
 Dean McQueen


Aaron Leffingwell

 Keith Hall



 Jeff Koch

ATTEST:

 Karla J. Bauman, Franklin County Auditor

FILED
 APR 25 2017

 FRANKLIN COUNTY AUDITOR

2017-07 SALARY ORDINANCE AMENDMENT 2

FILED

Be it ordained that on the 1st day of May, 2017, the Franklin County Council amended the 2017 Salary Ordinance and established the following additional positions, salaries, wages, changes or removals for calendar year 2017.

<u>DESCRIPTION</u>	<u>UP TO BI-WEEKLY</u>	<u>UP TO HOURLY RATE</u>	<u>UP TO ANNUAL SALARY</u>	<u>FUND</u>
Probation Officer <i>Karla J. Bauman</i> FRANKLIN COUNTY AUDITOR	\$1273.54	\$19.59	\$33,112.00	1000-16300-000-0235
Court Reporter	\$882.39	\$13.58	\$22,942.22	1000-15902-000-0232
Support Staff	\$802.73	\$12.35	\$20,870.89	1000-12922-000-0235

These three positions are being paid out of County General instead of Adult Supplemental Probation per the 2017 Salary Ordinance.

The following positions will be removed from the 2017 Salary Ordinance:

- Probation Officer 2101-16300-000-0000
- Secretary 2101-12922-000-0000
- Court Reporter 2101-15900-000-0000

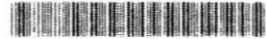
Absent
Becky Oglesby
Glen L. Bischoff
Glen Bischoff
Joe Sizemore
Joe Sizemore
Dean McQueen
Dean McQueen

Absent
Aaron Leffingwell
Absent
Keith Hall
Jeff Koch
Jeff Koch
ATTEST:
Karla J. Bauman
Karla J. Bauman, Franklin County Auditor

FILED

2017-07 SALARY ORDINANCE AMENDMENT 3

2017002375 ORDI \$0.00
08/23/2017 10:15:09A 1 PGS
CONSTANCE BISCHOFF
FRANKLIN County Recorder IN
Recorded as Presented



^{AUG 23 2017}
Be it ordained that on the 22nd day of August, 2017, the Franklin County Council amended the 2017 Salary Ordinance and established the following changes for calendar year 2017.

DESCRIPTION	AMOUNT ANNUAL	FUND
Overtime	\$5,000.00	1222-19800-000-0000

The overtime is now coming out of Fund 1222 and not Fund 1170 due to not having any money to use for overtime in that fund.

Probation Officer	\$39,651.00	1000-16500-000-0235
-------------------	-------------	---------------------

New probation officer was hired so annual amount of his pay changes due to years served as a Probation Officer.

Absent
Becky Oglesby

Ben R Bischoff
Glen Bischoff

Absent
Joe Sizemore

Dean McQueen
Dean McQueen

Absent
Aaron Leffingwell

Keith Hall
Keith Hall

Jeff Koch
Jeff Koch

ATTEST:

Karla J. Bauman
Karla J. Bauman, Franklin County Auditor

2017000783 ORD I \$0.00
03/22/2017 01:40:51P 14 PGS
CONSTANCE BISCHOFF
FRANKLIN County Recorder IN
Recorded as Presented



2017-07 SALARY ORDINANCE

FILED

AMENDING SALARY ORDINANCE 2017-04

An Ordinance fixing the salaries and wages for the officials and employees for various departments of the County of Franklin, Indiana for the calendar year 2017.

BE IT ORDAINED BY THE COUNCIL OF FRANKLIN COUNTY, INDIANA:

Heidi G. Bauman

Section 1

FRANKLIN COUNTY AUDITOR

The salaries and wages of the officials and employees for the various departments of the County of Franklin, Indiana, for the year 2017, shall be as follows:

90% (ninety percent) salary for 90 (ninety) days of full time employment. After 90 (ninety) days, employee receives 100% (one hundred Percent) pay. Part-time employees moving to full time will be credited for hours of time worked against average number of hours to be worked full time in the 90 (ninety) day period for the position; no additional probationary time shall be required except: Jail, Sheriff, 911 and Judge.

Regular part-time employees shall not work more than twenty-eight(28) hours per work week, with the exception of mandatory certification training required of the position.

Seasonal employees are allowed to work up to 40 hours per week for up to 32 weeks per year. The position included in this designation are park part-time guards, extension part-time, highway positions for seasonal mowing, and Treasure seasonal help. This does not include any other part-time help unless approved by Council. An employee working two or more seasonal or part-time jobs shall not work more than 1280 hours per year. All elected officials and department heads with part-time help will at the time of filling payroll vouchers with the Auditor; 1, verify the number of hours each part-time and seasonal employee has worked and the total hours worked for the year beginning September 1 to August 31.

Department Heads and Elected Officials may pay individuals at rates less than the stated wage, but may not exceed the amounts stated without a Salary Ordinance Amendment.

Overtime Pay Calculation

That salary rate plus Longevity must be added together while figuring the overtime rate after actual 40 hours worked. This does not apply to Comp time. **Sheriff, Jail and Communications** will need to add holiday pay along with longevity due to the fact that the holiday pay is not included in the salary.

Section 2

Full time employees shall receive a longevity pay (based upon last hire date) of \$60.00 per calendar year. Employee must be employed as of December 31,2016 to receive that year benefit.

ILEA Certification stipend shall be paid bi-weekly to Sheriff department employees upon completion of the Indiana Law Enforcement Academy.

Holiday Pay is paid out at 8 hours of regular pay per holiday.

Description	Up to Annual	Up to Annual Holiday Pay	Up- to Bi-Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number
Assessor- Section 1000								
Department 0008								
Assessor	\$32,144.24		\$1,236.32	N/A		Exempt	ELECTED	1000.11100.000.0008
1st Deputy	\$26,195.00		\$1,007.50	32.5	\$15.50	Non-Exempt	COMOT	1000.11201.000.0008
Longevity	\$2,820.00							1000.15802.000.0008
Reassessment-Section 1224								
Department 0000								
2nd Deputy	\$25,350.00		\$975.00	32.5	\$15.00	Non-Exempt	COMOT	1224.11300.000.0000
2nd Deputy	\$25,350.00		\$975.00	32.5	\$15.00	Non-Exempt	COMOT	1224.11400.000.0000
2nd Deputy	\$25,350.00		\$975.00	32.5	\$15.00	Non-Exempt	COMOT	1224.11500.000.0000
Level 1 Cert. for assessor office (5@) (Assessor, all 2nd deputies)	\$2,500.00		per level					1224.19000.000.0000
level 2 Cert. for assessor office (5@) (Assessor, all 2nd deputies)	\$2,500.00		per level					1224.19050.000.0000
level 3 certification	\$2,500.00		per level					1224.19060.000.0000
GIS Plat Clerk	\$3,600.00		up to per hour		\$12.00			1224.10029.000.0000 (not to exceed \$300 in a month)
Longevity	\$3,540.00							1000.15802.000.0000
Auditor- Section 1000								
Department 0002								
Auditor	\$32,144.24		\$1,236.32	N/A		Exempt	ELECTED	1000.11100.000.0002
Auditor (council)	\$850.00		\$32.69	32.5			ELECTED	1000.11100.000.0002
1st Deputy	\$26,195.00		\$1,007.50	32.5	\$15.50	Non-Exempt	COMOT	1000.11200.000.0002
Payroll Deputy	\$25,772.50		\$991.25	32.5	\$15.25	Non-Exempt	COMOT	1000.11300.000.0002
2nd Deputy	\$25,350.00		\$975.00	32.5	\$15.00	Non-Exempt	COMOT	1000.11400.000.0002
2nd Deputy	\$25,350.00		\$975.00	32.5	\$15.00	Non-Exempt	COMOT	1000.11500.000.0002
Part time	\$4,200.00		Up to per hour		\$12.00	Non-Exempt	COMOT	1000.10010.000.0002
Longevity	\$1,860.00							1000.15802.000.0002
Board of Commissioner-Section 1000								
Department 0068								
Secretary	\$26,195.00		\$1,007.50	32.5	\$15.50	Non-Exempt	COMOT	1000.12924.000.0068
Commissioner 1	\$17,383.00		\$668.56	N/A		Exempt	Elected	1000.11102.000.0068
Commissioner 2	\$17,383.00		\$668.56	N/A		Exempt	Elected	1000.11102.000.0068
Commissioner 3	\$17,383.00		\$668.56	N/A		Exempt	Elected	1000.11102.000.0068
Soil & Water Secretary	\$25,350.00		\$975.00	N/A	\$15.00	Non-Exempt	COMOT	1000.12923.000.0068

Description	Up to Annual	Up to Annual Holiday Pay	Up- to Bi-Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number
County Commissioner Attorney	\$10,000.00		\$384.62	N/A		Exempt	PAT	1000.13800.000.0068
Council 1	\$4,466.00		\$171.77	N/A		Exempt	Elected	1000.14301.000.0068
Council 2	\$4,466.00		\$171.77	N/A		Exempt	Elected	1000.14301.000.0068
Council 3	\$4,466.00		\$171.77	N/A		Exempt	Elected	1000.14301.000.0068
Council 4	\$4,466.00		\$171.77	N/A		Exempt	Elected	1000.14301.000.0068
Council -At Large	\$4,466.00		\$171.77	N/A		Exempt	Elected	1000.14301.000.0068
Council -At Large	\$4,466.00		\$171.77	N/A		Exempt	Elected	1000.14301.000.0068
Council -At Large	\$4,466.00		\$171.77	N/A		Exempt	Elected	1000.14301.000.0068
PTABOA	\$1,000.00		up to per hour	N/A	\$11.00	Exempt		1000.15160.000.0068
Part-time Maintenance	\$11,000.00		up to per hour	P/T	\$12.00	Non-Exempt		1000.10024.000.0068
Longevity	\$840.00							1000.15802.000.0068
Court House-Section1000								
Department-0161								
Custodian	\$25,350.00		\$975.00	32.5	\$15.00	Non-Exempt	LTC	1000.12949.000.0161
Longevity	\$600.00							1000.15802.000.0161
Circuit Court- Section 1000								
Department-0232								
Circuit Court- Court Reporter	\$27,050.89		\$1,040.43	32.5	\$16.01	Non-Exempt	COMOT	1000.15901.000.0232
Assistant Court Reporter	\$26,597.69		\$1,022.99	32.5	\$15.74	Non-Exempt	COMOT	1000.12930.000.0232
Court Reporter	\$30,966.95		\$1,191.04	32.5	\$18.32	Non-Exempt	COMOT	1000.15900.000.0232
Longevity	\$4,380.00							1000.15802.000.0232
Adult Supplemental- Section 2101								
Department 0000								
Part time help	\$20,000.00				\$12.00	Non-Exempt		2101.10011.000.0000
Court Reporter	\$22,942.22		\$882.39	32.5	\$13.58	Non-Exempt	COMOT	2101.15900.000.0000
Secretary	\$20,870.89		\$802.73	32.5	\$12.35	Non-Exempt	COMOT	2101.12922.000.0000
Probation Section 1000								
Department 0235								
Chief Probation Officer	\$65,904.00		\$2,534.77	32.5		Exempt	SO	1000.16200.000.0235
See Attached Salary schedule								
Probation Officer	\$45,759.00		\$1,759.97	32.5			SO	1000.16500.000.0235
* Probation Officer	\$26,744.34		\$1,273.54	32.5			SO	2101.16300.000.0000
See Attached Salary schedule								
Clerk- Section 1000								
Department 0001								
Clerk	\$32,144.24		\$1,236.32	N/A		Exempt	ELECTED	1000.11100.000.0001

Description	Up to Annual	Up to Annual Holiday Pay	Up- to Bi-Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number
1st Deputy	\$26,195.00		\$1,007.50	32.5	\$15.50	Non-Exempt	COMOT	1000.11201.000.0001
2nd Deputy	\$25,350.00		\$975.00	32.5	\$15.00	Non-Exempt	COMOT	1000..11300.000.0001
2nd Deputy	\$25,350.00		\$975.00	32.5	\$15.00	Non-Exempt	COMOT	1000.11400.000.0001
2nd Deputy	\$25,350.00		\$883.46	32.5	\$15.00	Non-Exempt	COMOT	1000.11500.000.0001-22,970.00 {8899.11500.000.0000-2,380.00}
2nd Deputy	\$25,350.00		\$883.46	32.5	\$15.00	Non-Exempt	COMOT	1000.12000.000.0001-22,970.00 {8899.12000.000.0000-2,380.00}
2nd Deputy	\$25,350.00		\$883.46	32.5	\$15.00	Non-Exempt	COMOT	1000.11800.000.0001-22,970.00 {8899.11800.000.0000-2,380.00}
Longevity	\$4,200.00							1000.15802.000.0001
Clerk Perpetuation- Section1119								
Department 0000								
part time			up to per hour	P/T	\$12.00	Non-Exempt		1119.10010.000.0000
Election- Section 1215								
Part time	\$0.00		up to per hour	P/T	\$12.00			1215.10010.000.0001
Election Night Help Salary	\$0.00		up to per year	P/T				1215.10015.000.0001
Voter Registration Officer	\$1,651.00		up to per hour	P/T				1215.18800.000.0001
Election Board	\$4,800.00		up to per hour	P/T				1215.18900.000.0001
Traveling Board	\$0.00		up to per year	P/T				1215.19001.000.0001
Absentee Board	\$0.00		up to per year	P/T				1215.19100.000.0001
Election Judges Salary	\$0.00		up to per year	P/T				1215.19601.000.0001
Election Clerks Salary	\$0.00		up to per year	P/T				1215.19802.000.0001
Canvas Board	\$0.00		up to per hour	P/T				1215.19200.000.0001
Coroner-Section 1000								
Department 0007								
Coroner	\$13,976.07		\$537.54	N/A		Exempt	ELECTED	1000.11100.000.0007
Special Deputy	\$1,300.00		\$75/call (up to 4 hours)					1000.12400.000.0007
Extended Hours	\$4,500.00		\$50/call (after 4 hours)					1000.19800.000.0007
Longevity	\$360.00							
Council -Section 1000								
Department 0061								
Salary Adjustment	\$20,000.00							1000.10100.000.0061
Economic Development-Section1183								
part time	\$4,500.00		up to per hour	P/T	\$12.00	Exempt	PAT	1183.10010.000.0000
Emergency Management Agency-Section1000								
Department 0302								

Description	Up to Annual	Up to Annual Holiday Pay	Up- to Bi-Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number
Civil Defense Director	18816.04		723.69	N/A				1000.11150.000.0302
Deputy Director	\$600.00		up to per year	N/A				1000.17200.000.0302
Communications Officer	\$300.00		up to per year	N/A				1000.17300.000.0302
Training Officer	\$300.00		up to per year	N/A				1000.17400.000.0302
Radiological Officer	\$300.00		up to per year	N/A				1000.17500.000.0302
Information Officer	\$300.00		up to per year	N/A				1000.17600.000.0302
Resource Officer	\$300.00		up to per year	N/A				1000.17700.000.0302
Inventory Officer	\$300.00		up to per year	N/A				1000.17800.000.0302
Utilities Officer	\$300.00		up to per year	N/A				1000.17901.000.0302
EOC Coordinator	\$300.00		up to per year	N/A				1000.18050.000.0302
Grant Officer	\$300.00		up to per year	N/A				1000.18150.000.0302
Extension Service -Section 1000								
Department 0011								
1st clerical	\$26,195.00		\$1,007.50	32.5	\$15.50	Non-Exempt	COMOT	1000.12650.000.0011
Program Assistant	\$4,000.00		up to per year	P/T		Non-Exempt	COMOT	1000.13700.000.0011
Part time	\$10,000.00		up to per hour	P/T	\$12.00			1000.10010.000.0011
Longevity	\$540.00							1000.15802.000.0011
Health -Section 1159								
Department 0000								
Health Officer	\$8,100.00		\$311.54	N/A		Exempt	PAT	1159.11107.000.0000
Health Secretary	\$25,549.99		\$982.69	32.5	\$15.12	Non-Exempt	COMOT	1159.12929.000.0000-16,541.99 (1168.12922.000.0000-9,008.00)
Health Board Member	\$300.00		\$50 a meeting	N/A				1159.13900.000.0000
Health Board Member	\$300.00		\$50 a meeting	N/A				1159.13900.000.0000
Health Board Member	\$300.00		\$50 a meeting	N/A				1159.13900.000.0000
Health Board Member	\$300.00		\$50 a meeting	N/A				1159.13900.000.0000
Health Board Member	\$300.00		\$50 a meeting	N/A				1159.13900.000.0000
Supervisor Nurse	\$40,349.22		\$1,551.89	32.5	\$23.88	Exempt	PAT	1159.16700.000.0000
Staff Nurse	\$37,599.12		\$1,446.12	32.5	\$22.25	Exempt	PAT	1159.16800.000.0000
Sanitarian #1	\$26,195.00		\$1,007.49	32.5	\$15.50	Non-Exempt	PAT	1159.12325.000.0000-20,195.00 (1168.12325.000.0000-6,000.00)
Attorney	\$4,000.00			N/A		Exempt	PAT	
Sanitarian #2	\$21,970.00		\$845.00	32.5	\$13.00			1168.12326.000.0000
Longevity	\$3,780.00							1156.15802.000.0000
Longevity	\$360.00							1168.15802.000.0000

Description	Up to Annual	Up to Annual Holiday Pay	Up- to Bi-Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number
Highway-Section 1176								
Department 0530 Administration								
Highway Secretary	\$28,080.00		\$1,080.00	36	\$15.00	Non-Exempt	COMOT	1176.12927.000.0530
Administrative Secretary	\$28,548.00		\$1,098.00	36	\$15.25	Non-Exempt	COMOT	1176.12928.000.0530
Highway Engineer Full-time	50654.37+		\$1,948.24	32.5		Exempt	PAT	1176.00070.000.0530
Longevity	\$3,720.00							1176.15802.000.0530
Department 0531 Maintenance & Repair								
Road Foreman-District 1	\$35,360.00		\$1,360.00	40	\$17.00	Non-Exempt	LTC	1176.18125.000.0531
Equipment Operators	\$32,782.66		\$1,260.80	40	\$15.76	Non-Exempt	LTC	1176.17900.000.0531
Truck Driver	\$32,093.15		\$1,234.35	40	\$15.43	Non-Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,093.15		\$1,234.35	40	\$15.43	Non-Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,093.15		\$1,234.35	40	\$15.43	Non-Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,093.15		\$1,234.35	40	\$15.43	Non-Exempt	LTC	1176.17850.000.0531
Road Foreman-District 2	\$35,360.00		\$1,360.00	40	\$17.00	Non-Exempt	LTC	1176.17850.000.0531
Equipment Operators	\$32,782.66		\$1,260.80	40	\$15.76	Non-Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,093.15		\$1,234.35	40	\$15.43	Non-Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,093.15		\$1,234.35	40	\$15.43	Non-Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,093.15		\$1,234.35	40	\$15.43	Non-Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,093.15		\$1,234.35	40	\$15.43	Non-Exempt	LTC	1176.17850.000.0531
Road Foreman-District 3	\$35,360.00		\$1,360.00	40	\$17.00	Non-Exempt	LTC	1176.17850.000.0531
Equipment Operators	\$32,782.66		\$1,260.80	40	\$15.76	Non-Exempt	LTC	1176.17850.000.0531
Equipment Operators	\$32,782.66		\$1,260.80	40	\$15.76	Non-Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,093.15		\$1,234.35	40	\$15.43	Non-Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,093.15		\$1,234.35	40	\$15.43	Non-Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,093.15		\$1,234.35	40	\$15.43	Non-Exempt	LTC	1176.17850.000.0531
Temporary Equipment Operator	\$500.00		up to per year	N/A		Non-Exempt	LTC	1176.18550.000.0531
Overtime/Comp	\$25,000.00		up to per year	N/A				1176.19800.000.0531
Extra P/T Help	\$10,000.00		up to per hour	P/T	\$12.00	Non-Exempt		1176.10011.000.0531
Longevity	\$6,720.00							1176.15802.000.0531
Department 0533 General Undistributed								
Garage Mechanic #1	\$33,629.03		\$1,293.42		\$16.17	Non-Exempt		1176.10014.000.0533
Garage Mechanic #2	\$32,093.15		\$1,234.35		\$15.43	Non-Exempt		1176.10016.000.0533
Longevity	\$1,140.00							1176.15802.000.0533
Park & Recreation- Section 1219								
Department 0000								
Park Superintendent	\$29,139.73		\$1,120.76	32.5	\$17.24	Exempt	LTC	1219.11160.000.0000

Description	Up to Annual	Up to Annual Holiday Pay	Up- to Bi-Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number
Assistant Park Superintendent	\$25,449.24		\$978.82	32.5	\$15.06	Non-Exempt	LTC	1219.12960.000.0000
Part-time, Extra Help	\$11,097.40		up to per hour	P/T	\$10.00	Non-Exempt		1219.10001.000.0000
Board Members	\$300.00		per year	N/A				1219.16900.000.0000
Board Members	\$300.00		per year	N/A				1219.16900.000.0000
Board Members	\$300.00		per year	N/A				1219.16900.000.0000
Board Members	\$300.00		per year	N/A				1219.16900.000.0000
Board Members	\$300.00		per year	N/A				1219.16900.000.0000
Board Members	\$300.00		per year	N/A				1219.16900.000.0000
Guard 1	\$10,400.00		up to per hour	N/A	\$10.00	Non-Exempt		1219.19900.000.0000
Guard 2	\$10,400.00		up to per hour	N/A	\$10.00	Non-Exempt		1219.19901.000.0000
Assistant Guard 3	\$10,400.00		up to per hour	N/A	\$10.00	Non-Exempt		1219.19902.000.0000
Maintenance	\$10,920.00		up to per hour	P/T	\$10.50	Non-Exempt	LTC	1219.18400.000.0000
Longevity	\$2,100.00							1219.15802.000.0000
Plan Commission Section 1000								
Department-0079								
Building Inspector	\$26,195.00		\$1,007.50	32.5	\$15.50	Non-Exempt	PAT	1000.10200.000.0079
Director	\$31,733.27		\$1,220.51	32.5	\$18.78	Exempt	PAT	1000.11010.000.0079
Part time	\$7,500.00		up to per hour	P/T	\$12.00			1000.10010.000.0079
Commission Attorney	\$6,500.00			N/A	\$250.00			1000.13800.000.0079
Area Plan Board Member	\$660.00		\$55 a meeting	N/A				1000.13900.000.0079
Area Plan Board Member	\$660.00		\$55 a meeting	N/A				1000.13900.000.0079
Area Plan Board Member	\$660.00		\$55 a meeting	N/A				1000.13900.000.0079
Area Plan Board Member	\$660.00		\$55 a meeting	N/A				1000.13900.000.0079
Area Plan Board Member	\$660.00		\$55 a meeting	N/A				1000.13900.000.0079
Board of Appeals Members	\$660.00		\$55 a meeting	N/A				1000.14000.000.0079
Board of Appeals Members	\$660.00		\$55 a meeting	N/A				1000.14000.000.0079
Board of Appeals Members	\$660.00		\$55 a meeting	N/A				1000.14000.000.0079
Board of Appeals Members	\$660.00		\$55 a meeting	N/A				1000.14000.000.0079
Board of Appeals Members	\$660.00		\$55 a meeting	N/A				1000.14000.000.0079
Board of Appeals Members	\$660.00		\$55 a meeting	N/A				1000.14000.000.0079
Court Cases	\$1,000.00		up to per year	N/A				1000.14100.000.0079
Board of Appeals court case	\$500.00		up to per year	N/A				1000.14200.000.0079
Longevity	\$2,940.00							1000.15802.000.0079
Deferral Program-Section4919								
Department 0000								
part time help	\$5,000.00		up to per hour	P/T	\$12.00	Non-Exempt		4919.10010.000.0000
Pretrial Diversion- Section 2502								

Description	Up to Annual	Up to Annual Holiday Pay	Up- to Bi-Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number
Department 0000								
Community Service Coordinator	\$11,000.00				\$125.00			2502.11600.000.0000 Up to per Saturday
Victim Assistant Coordinator	\$7,500.00		288.47					2502.11610.000.0000 Bi-Weekly
Part time	\$6,000.00		up to per hour	P/T	\$12.00			2502.10011.000.0000
Prosecuting Attorney Section 1000								
Department 0009								
Clerical	\$25,953.41		\$998.21	32.5	\$15.36	Non-Exempt	COMOT	1000.12500.000.0009
Assistant Clerical	\$25,953.41		\$998.21	32.5	\$15.36	Non-Exempt	COMOT	1000.12901.000.0009
Secretary	\$25,350.00		\$975.00	32.5	\$15.00	Non-Exempt	COMOT	1000.12922.000.0009
Longevity	\$4,500.00							1000.15802.000.0009
Prosecuting Attorney IV-D- Section 1000								
Department 9601								
Prosecuting Attorney	\$30,000.00		\$1,153.85	N/A		Exempt	PAT	1000.13801.000.9601
Clerical	\$25,953.41		\$998.21	32.5	\$15.36	Non-Exempt	COMOT	1000.12500.000.9601
Asst. Clerical	\$25,350.00		\$975.00	32.5	\$15.00	Non-Exempt	COMOT	1000.12901.000.9601-15,350 (8897.12900.000.0000-10,000)
Part time help	\$14,500.00		up to per hour	P/T	\$12.00			1000.10010.000.9601-5,000 (8895.10100.000.9601-9,500)
Longevity	\$2,280.00							1000.15802.000.09601
Recorder- Section 1000								
Department 004								
Recorder	\$32,144.24		\$1,236.32	N/A		Exempt	ELECTED	1000.11100.000.0004
1st Deputy	\$26,195.00		\$1,007.50	32.5	\$15.50	Non-Exempt	COMOT	1000.11201.000.0004
Longevity	\$960.00							1000.15802.000.0004
Recorder Perpetuation- Section 1189								
Department 0000								
Part time			up to per hour	P/T	\$12.00	Non-Exempt	COMOT	1189.5000.000.0000
Small Animal Control-Section1000								
Department 0626								
SAC Officer	\$31,200.00		\$1,200.00	40	\$15.00	Non-Exempt	POLE	1000.12850.000.0626
SAC part time	\$5,000.00	P/T	up to per hour	P/T	\$12.00			1000.10012.000.0626
SAC Overtime	\$5,000.00							1000.19800.000.0626
Surveyor-Section1000								
Department- 0006								
Surveyor-Registered	\$38,795.98		\$1,492.15	N/A		Exempt	Elected	1000.11100.000.0006
Part time	\$12,500.00		up to per hour	P/T	\$12.00			1000.10010.000.0006

Description	Up to Annual	Up to Annual Holiday Pay	Up-to Bi-Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number
Surveyor -Unregistered	\$25,863.99			N/A				
Surveyors Coroner Perpetuation- Section 1202								
Department 0000								
Part time	\$2,000.00			P/T	\$12.00			1202.10011.000.0000
County Surveyor	\$2,000.00		up to per year	N/A		Exempt	Elected	1202.11100.000.0000
Treasurer- Section1000								
Department 0003								
Treasurer	\$32,144.24		\$1,236.32	N/A		Exempt	Elected	1000.11100.000.0003
1st Deputy	\$26,195.00		\$1,007.50	32.5	\$15.50	Non-Exempt	COMOT	1000.11201.000.0003
Part time	\$6,000.00		up to per hour	P/T	\$12.00	Non-Exempt		1000.10010.000.0003
Longevity	\$780.00							1000.15802.000.0003
Transfer Station- Section 1000								
Department 0503								
Custodian	\$26,195.00		\$1,007.50	32.5	\$15.50	Non-Exempt	LTC	1000.12949.000.0503
Extra Help	\$6,000.00		up to per hour	P/T	\$12.00			1000.10011.000.0503
Longevity	\$1,500.00							1000.15802.000.0503
Veteran Service Officer-Section 1000								
Department 0012								
Veteran Officer	\$15,800.00		\$607.69	N/A		Exempt	PAT	1000.11103.000.0012
Waste Management -Section4013								
Department 0000								
Part time Help	\$5,000.00		up to per hour	P/T	\$12.00			4013.10010.000.0000
Public Safety -Section 1170								
Department 0303-Communications								
Dispatcher	\$32,760.00	\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.14550.000.0303
Dispatcher	\$32,760.00	\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.14550.000.0303
Dispatcher	\$32,760.00	\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.14550.000.0303
Dispatcher	\$32,760.00	\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.14550.000.0303
Dispatcher	\$32,760.00	\$1,260.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.14550.000.0303
Dispatcher	\$32,760.00	\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.14550.000.0303
Overtime/Comp	\$5,000.00							1170.19800.000.0303
Longevity	\$840.00							1170.15802.000.0303
E911 Landline-Section1222								
Department 0000								
Dispatcher	\$32,760.00	\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1222.14550.000.0000 (40 Hours) 1222.10050.000.0000(holiday pay)

Description	Up to Annual	Up to Annual Holiday Pay	Up-to Bi-Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number
Dispatcher	\$32,760.00	\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1222.14550.000.0000 (40 Hours) 1222.10050.000.0000(holiday pay)
Dispatcher	\$32,760.00	\$1,260.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1222.14550.000.0000 (40 Hours) 1222.10050.000.0000(holiday pay)
Part time	\$25,000.00		up to per hour	P/T	\$13.00	Non-Exempt		1222.10011.000.0000
Communication Asst. Supervisor	\$33,800.00	\$1,690.00	\$1,300.00	40	\$16.25	Non-Exempt		1222.14700.000.0000 (1222.10049.000.0000- holiday pay)
Overtime/Comp	\$5,000.00		up to per year					1222.19800.000.0000
Longevity	\$2,040.00							1222.15802.000.0000

Description	Up to Annual	ILEA Certification(\$250 paid bi-weekly)	Up to Holiday Pay-per holiday	Up to Bi-Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number
Department 0380-Jail									
Jail Cook	\$27,037.50			\$1,039.90	40	\$13.00	Non-Exempt	LTC	1170.11001.000.0380
Part time Jail Cook	\$25,825.19					\$11.08	Non-Exempt	LTC	1170.10027.000.0380
Part time Jailer	\$11,000.00					\$11.08	Non-Exempt	POLE	1170.10025.000.0380
Overtime/Comp	\$2,000.00								1170.19800.000.0380
Matron	\$41,860.00			\$1,610.00	40	\$20.13	Excluded	SO	1170.11105.000.0380
Assistant Clerical	\$28,470.00			\$1,095.00	36.5	\$15.00	Non-Exempt	COMOT	1170.12900.000.0380
Clerical	\$28,470.00			\$1,095.00	36.5	\$15.00	Non-Exempt	COMOT	1170.12500.000.0380
Jailer- Corporal	\$33,510.00		\$1,675.50	\$1,288.85	40	\$16.11	Non-Exempt	POLE	1170.15700.000.0380- (1170-10052-000-0380-holiday pay)
Jailer- Corporal	\$33,510.00		\$1,675.50	\$1,288.85	40	\$16.11	Non-Exempt	POLE	1170.15700.000.0380- (1170-10052-000-0380-holiday pay)
Jailer- Corporal	\$33,510.00		\$1,675.50	\$1,288.85	40	\$16.11	Non-Exempt	POLE	1170.15700.000.0380- (1170-10052-000-0380-holiday pay)
Jailer- Corporal	\$33,510.00		\$1,675.50	\$1,288.85	40	\$16.11	Non-Exempt	POLE	1170.15700.000.0380- (1170-10052-000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380- (1170-10052-000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380- (1170-10052-000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380- (1170-10052-000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380- (1170-10052-000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380- (1170-10052-000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380- (1170-10052-000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380- (1170-10052-000-0380-holiday pay)
Assistant Custodian	\$25,350.00			\$975.00	32.5	\$15.00	Non-Exempt	LTC	1170.17000.000.0380 (32.5 hours)
Jail Commander	\$35,360.00			\$1,360.00	40	\$17.00	Non-Exempt	POLE	1170.10054.000.0380
Longevity	\$6,360.00								1170.15802.000.0380
Operation Pullover-Section8102									
Personal Services									8102.10000.000.0000
Deputies will be paid rate as shown in Sheriff Section									

Description	Up to Annual	ILEA Certification(\$250 paid bi-weekly)	Up to Holiday Pay-per holiday	Up to Bi-Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number
Stayin Alive- Section 8104									
Personal Services	Deputies will be paid rate as shown in Sheriff Section								8104.10000.000.0000
Sheriff -Section 1000									
Department 0005									
Deputy overtime	\$20,000.00								
Sheriff -Section 1000	\$85,401.00			\$3,284.65	40		Exempt	POLE	1000.19800.000.0005 1000.11100.000.0005
Chief Deputy/Major	\$42,360.00	\$6,500.00	\$2,118.00	\$1,629.23	40	\$20.37	Non-Exempt	POLE	1000.11816.000.0005 (1000.10041.000.0005- holiday pay)
Deputy-Captain	\$39,860.00	\$6,500.00	\$1,993.00	\$1,532.80	40	\$19.16	Non-Exempt	POLE	1000.11811.000.0005 (1000.10039.000.0005-holiday pay)
Deputy-Lieutenant	\$38,360.00	\$6,500.00	\$1,918.00	\$1,475.38	40	\$18.44	Non-Exempt	POLE	1000.11809.000.0005 (1000.10038.000.0005-holiday pay)
Deputy-Sergeant	\$36,860.00	\$6,500.00	\$1,843.00	\$1,417.69	40	\$17.72	Non-Exempt	POLE	1000.11807.000.0005 (1000.11801.000.0005-holiday pay)
Deputy	\$35,360.00	\$6,500.00	\$1,768.00	\$1,360.00	40	\$17.00	Non-Exempt	POLE	1000.11805.000.0005 (1000.10034.000.0005--holiday pay)
Deputy	\$35,360.00	\$6,500.00	\$1,768.00	\$1,360.00	40	\$17.00	Non-Exempt	POLE	1000.11805.000.0005 (1000.10034.000.0005--holiday pay)
Deputy	\$35,360.00	\$6,500.00	\$1,768.00	\$1,360.00	40	\$17.00	Non-Exempt	POLE	1000.11805.000.0005 (1000.10034.000.0005--holiday pay)
Deputy	\$35,360.00	\$6,500.00	\$1,768.00	\$1,360.00	40	\$17.00	Non-Exempt	POLE	1000.11805.000.0005 (1000.10034.000.0005-holiday pay)
Deputy	\$35,360.00	\$6,500.00	\$1,768.00	\$1,360.00	40	\$17.00	Non-Exempt	POLE	1000.11805.000.0005 (1000.10034.000.0005-holiday pay)
Deputy	\$35,360.00	\$6,500.00	\$1,768.00	\$1,360.00	40	\$17.00	Non-Exempt	POLE	1000.11805.000.0005 (1000.10034.000.0005-holiday pay)
Deputy	\$35,360.00	\$6,500.00	\$1,768.00	\$1,360.00	40	\$17.00	Non-Exempt	POLE	1000.11801.000.0005
School Resource Officer	\$35,360.00	\$6,500.00	\$1,768.00	\$1,360.00	40	\$17.00	Non-Exempt		9126.11801.000.0000


Description	Up to Annual	ILEA Certification(\$250 paid bi-weekly)	Up to Holiday Pay-per holiday	Up to Bi-Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number
Transport Officer	\$33,510.00		\$1,675.50	\$1,288.85	40	\$16.11	Non-Exempt		1000.14500.000.0005
Merit Board	\$500.00			\$15each/per meeting					1000.31100.000.0005
Longevity	\$7,860.00								1000.15802.000.0005
Longevity	\$1,260.00								9126.15802.000.0005

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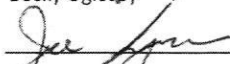
NAY


Jeff Koch

Jeff Koch


Becky Oglesby

Becky Oglesby


Joe Sizemore

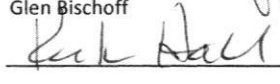
Joe Sizemore


Aaron Leffingwell

Aaron Leffingwell


Glen Bischoff


Glen Bischoff


Keith Hall

Keith Hall


Dean McQueen

Dean McQueen


Karla J. Bauman, Auditor

Approved this 21st day of March 2017

2017-01 SALARY ORDINANCE AMENDING SALARY ORDINANCE 2016-30

An Ordinance fixing the salaries and wages for the officials and employess for various departments of the County of Franklin, Indiana for the calendar year 2017.

BE IT ORDAINED BY THE COUNCIL OF FRANKLIN COUNTY, INDIANA:

Section 1

The salaries and wages of the officials and employess for the various departments of the County of Franklin, Indiana, for the year 2017, shall be as follows: 90% (ninety percent) salary for 90 (ninety) days of full time employment. After 90 (ninety) days, employee receives 100% (one hundred Percent) pay. Part-time employees moving to full time will be credited for hours of time worked agianist average number of hours to be worked full time in the 90 (ninety) day period for the position; no additional probatary time shall be required except: Jail, Sheriff, 911 and Judge.

Regular part-time employees shall not work more than twenty-eight(28) hours per work week, with the exception of mandatory certification training required of the position.

Seasonal employees are allowed to work up to 40 hours per week for up to 32 weeks per year. The position included in this designation are park part-time guards, extension part-time, highway positions for seasonal mowing, and Treasure seasonal help. This does not include any other part-time help unless approved by Council. An employee working two or more seasonal or part-time jobs shall not work more than 1280 hours per year. All elected officials and department heads with part-time help will at the time of filling payroll vouchers with the Auditor; 1, verify the number of hours each part-time and seasonal employee has worked and the total hours worked for the year beginning September 1 to August 31.

Department Heads and Elected Officials may pay individuals at rates less than the stated wage, but may not exceed the amounts stated without a Salary Ordinance Amendment.

Overtime Pay Calculation

Tha salary rate plus Longevity must be added together while figuring the overtime rate after actual 40 hours worked. This does not apply to Comp time. Sheriff, Jail and Communications will need to add holiday pay along with longevity due to the fact that the holiday pay is not included in the salary.

Section 2

Full time employees shall receive a longevity pay (based upon last hire date) of \$60.00 per calendar year. Employee must be employed as of December 31,2016 to receive that year benefit.

ILEA Certification stipend shall be paid bi-weekly to Sheriff department employees upon completion of the Indiana Law Enforcement Academy.

Holiday Pay is paid out at 8 hours of regular pay per holiday.

Description	Approximate Annual Salary	Longevity	Longevity plus Annual Salary	Annual Holiday Pay	Bi-Weekly Rate(unless noted otherwise)	Hours worked	Hourly Rate	Overtime Hourly Rate	FLSA Status	Job Category	Fund number
Assessor- Section 1000											
Department 0009											
Assessor	\$32,144.24	\$1,800.00	\$33,944.24		\$1,236.32	N/A			Exempt	ELECTED	1000.11100.000.0008
1st Deputy	\$26,195.00	\$1,020.00	\$27,215.00		\$1,007.50	32.5	\$15.50	\$24.16	Non-Exempt	COMOT	1000.11201.000.0008
Reassessment-Section 1224											
Department 0000											
2nd Deputy	\$25,350.00	\$720.00	\$26,070.00		\$975.00	32.5	\$15.00	\$23.14	Non-Exempt	COMOT	1224.11300.000.0000
2nd Deputy	\$25,350.00	\$2,520.00	\$27,870.00		\$975.00	32.5	\$15.00	\$24.74	Non-Exempt	COMOT	1224.11400.000.0000
2nd Deputy	\$25,350.00	\$300.00	\$25,650.00		\$975.00	32.5	\$15.00	\$22.77	Non-Exempt	COMOT	1224.11500.000.0000
Level 1 Cert. for assessor office (5@) (Assessor,all 2nd deputies)	\$2,500.00	\$0.00	\$2,500.00		per level						1224.19000.000.0000
level 2 Cert. for assessor office (5@) (Assessor,all 2nd deputies)	\$2,500.00	\$0.00	\$2,500.00		per level						1224.19050.000.0000
level 3 certification	\$2,500.00	\$0.00	\$2,500.00		per level						1224.19060.000.0000
GIS Plat Clerk	\$3,600.00	\$0.00	\$3,600.00		up to per hour		\$12.00				1224.10029.000.0000 (not to exceed \$300 in a month)
Auditor- Section 1000											
Department 0002											
Auditor	\$32,144.24	\$360.00	\$32,504.24		\$1,236.32	N/A			Exempt	ELECTED	1000.11100.000.0002
Auditor (council)	\$850.00	\$0.00	\$850.00		\$32.69	32.5				ELECTED	1000.11100.000.0002
1st Deputy	\$26,195.00	\$360.00	\$26,555.00		\$1,007.50	32.5	\$15.50	\$23.57	Non-Exempt	COMOT	1000.11200.000.0002
Payroll Deputy	\$25,772.50	\$240.00	\$26,012.50		\$991.25	32.5	\$15.25	\$23.09	Non-Exempt	COMOT	1000.11300.000.0002
2nd Deputy	\$25,350.00	\$900.00	\$26,250.00		\$975.00	32.5	\$15.00	\$23.30	Non-Exempt	COMOT	1000.11400.000.0002
2nd Deputy	\$25,350.00		\$25,350.00		\$975.00	32.5	\$15.00	\$22.50	Non-Exempt	COMOT	1000.11500.000.0002
Part time	\$4,200.00				Up to per hour		\$12.00		Non-Exempt	COMOT	1000.15802.000.0002
Board of Commissioner-Section 1000											
Department 0068											
Secretary	\$26,195.00	\$540.00	\$26,735.00		\$1,007.50	32.5	\$15.50	\$23.73	Non-Exempt	COMOT	1000.12924.000.0068
Commissioner 1	\$17,383.00	\$0.00	\$17,383.00		\$668.56	N/A			Exempt	Elected	1000.11102.000.0068
Commissioner 2	\$17,383.00	\$0.00	\$17,383.00		\$668.56	N/A			Exempt	Elected	1000.11102.000.0068
Commissioner 3	\$17,383.00	\$0.00	\$17,383.00		\$668.56	N/A			Exempt	Elected	1000.11102.000.0068
Soil & Water Secretary	\$25,350.00	\$300.00	\$25,650.00		\$975.00	N/A	\$15.00	\$22.77	Non-Exempt	COMOT	1000.12923.000.0068
County Commissioner Attorney	\$10,000.00	\$0.00	\$10,000.00		\$384.62	N/A			Exempt	PAT	1000.13800.000.0068
Council 1	\$4,466.00	\$0.00	\$4,466.00		\$171.77	N/A			Exempt	Elected	1000.14301.000.0068
Council 2	\$4,466.00	\$0.00	\$4,466.00		\$171.77	N/A			Exempt	Elected	1000.14301.000.0068
Council 3	\$4,466.00	\$0.00	\$4,466.00		\$171.77	N/A			Exempt	Elected	1000.14301.000.0068
Council 4	\$4,466.00	\$0.00	\$4,466.00		\$171.77	N/A			Exempt	Elected	1000.14301.000.0068

Description	Approximate Annual Salary		Longevity plus Annual Salary	Annual Holiday Pay	Bi-Weekly Rate (unless noted otherwise)	Hours worked	Overtime		FLSA Status	Job Category	Fund number
	Salary	Longevity					Hourly Rate	Hourly Rate			
Council -At Large	\$4,466.00	\$0.00	\$4,466.00		\$171.77	N/A			Exempt	Elected	1000.14301.000.0068
Council -At Large	\$4,466.00	\$0.00	\$4,466.00		\$171.77	N/A			Exempt	Elected	1000.14301.000.0068
Council -At Large	\$4,466.00	\$0.00	\$4,466.00		\$171.77	N/A			Exempt	Elected	1000.14301.000.0068
PTABOA	\$1,000.00	\$0.00	\$1,000.00		up to per hour	N/A	\$11.00		Exempt		1000.15160.000.0068
Part-time Maintenance	\$11,000.00	\$0.00	\$11,000.00		up to per hour	P/T	\$12.00		Non-Exempt		1000.10024.000.0068
Court House-Section 1000											
Department-0161											
Custodian	\$25,350.00	\$600.00	\$25,950.00		\$975.00	32.5	\$15.00	\$23.03	Non-Exempt	LTC	1000.12949.000.0161
Circuit Court- Section 1000											
Department-0232											
Circuit Court- Court Reporter	\$27,050.89	\$1,200.00	\$28,250.89		\$1,040.43	32.5	\$16.01	\$25.07	Non-Exempt	COMOT	1000.15901.000.0232
Ass't. Court Reporter	\$26,597.69	\$1,320.00	\$27,917.69		\$1,022.99	32.5	\$15.74	\$24.78	Non-Exempt	COMOT	1000.12930.000.0232
Court Reporter	\$30,966.95	\$1,860.00	\$32,826.95		\$1,191.04	32.5	\$18.32	\$29.14	Non-Exempt	COMOT	1000.15900.000.0232
Adult Supplemental- Section 2101											
Department 0000											
Part time help	\$20,000.00	\$0.00	\$20,000.00				\$12.00		Non-Exempt		2101.10011.000.0000
Court Reporter	\$27,942.22	\$120.00	\$23,062.22		\$882.39	32.5	\$13.58	\$20.47	Non-Exempt	COMOT	2101.15900.000.0000
Secretary	\$20,870.89	\$540.00	\$21,410.89		\$802.73	32.5	\$12.35	\$19.00	Non-Exempt	COMOT	2101.12922.000.0000
Probation Section 1000											
Department 0235											
Chief Probation Officer	\$65,904.00	\$0.00	\$65,904.00		\$2,534.77	32.5		\$58.49	Exempt	SO	1000.16200.000.0235
											See Attached Salary schedule
Probation Officer	\$45,759.00	\$0.00	\$45,759.00		\$1,759.97	32.5		\$40.61		SO	1000.16500.000.0235
											See Attached Salary schedule
Clerk- Section 1000											
Department 0001											
Clerk	\$32,144.24		\$32,144.24		\$1,236.32	N/A			Exempt	ELECTED	1000.11100.000.0001
1st Deputy	\$26,195.00		\$26,195.00		\$1,007.50	32.5	\$15.50	\$23.25	Non-Exempt	COMOT	1000.11201.000.0001
2nd Deputy	\$25,350.00	\$1,020.00	\$26,370.00		\$975.00	32.5	\$15.00	\$23.41	Non-Exempt	COMOT	1000.11300.000.0001
2nd Deputy	\$25,350.00	\$840.00	\$26,190.00		\$975.00	32.5	\$15.00	\$23.25	Non-Exempt	COMOT	1000.11400.000.0001
2nd Deputy	\$25,350.00	\$720.00	\$26,070.00		\$883.46	32.5	\$15.00	\$23.14	Non-Exempt	COMOT	1000.11500.000.0001-22,970.00 (8899.11500.000.0000-2,380.00)
2nd Deputy	\$25,350.00	\$540.00	\$25,890.00		\$883.46	32.5	\$15.00	\$22.98	Non-Exempt	COMOT	1000.12000.000.0001-22,970.00 (8899.12000.000.0000-2,380.00)
2nd Deputy	\$25,350.00	\$540.00	\$25,890.00		\$883.46	32.5	\$15.00	\$22.98	Non-Exempt	COMOT	1000.11800.000.0001-22,970.00 (8899.11800.000.0000-2,380.00)

Description	Approximate Annual Salary	Longevity	Longevity plus Annual Salary	Annual Holiday Pay	Bi-Weekly Rate(unless noted otherwise)	Hours worked	Hourly Rate	Overtime Hourly Rate	FLSA Status	Job Category	Fund number
Clerk Perpetuation- Section1119											
Department 0000											
part time					up to per hour	P/T	\$12.00		Non-Exempt		1119.10010.000.0000
Election- Section 1215											
Part time	\$0.00	\$0.00	\$0.00		up to per hour	P/T	\$12.00				1215.10010.000.0001
Election Night Help Salary	\$0.00	\$0.00	\$0.00		up to per year	P/T					1215.10015.000.0001
Voter Registration Officer	\$1,651.00	\$0.00	\$1,651.00		up to per hour	P/T					1215.18800.000.0001
Election Board	\$4,800.00	\$0.00	\$4,800.00		up to per hour	P/T					1215.18900.000.0001
Traveling Board	\$0.00	\$0.00	\$0.00		up to per year	P/T					1215.19001.000.0001
Absentee Board	\$0.00	\$0.00	\$0.00		up to per year	P/T					1215.19100.000.0001
Election Judges Salary	\$0.00	\$0.00	\$0.00		up to per year	P/T					1215.19601.000.0001
Election Clerks Salary	\$0.00	\$0.00	\$0.00		up to per year	P/T					1215.19802.000.0001
Canvas Board	\$0.00	\$0.00	\$0.00		up to per hour	P/T					1215.19200.000.0001
Coroner-Section 1000											
Department 0007											
Cononer	\$13,976.07	\$360.00	\$14,336.07		\$537.54	N/A			Exempt	ELECTED	1000.11100.000.0007
Special Deputy	\$1,300.00	\$0.00	\$1,300.00		\$75/call (up to 4 hours)						1000.12400.000.0007
Extended Hours	\$4,500.00	\$0.00	\$4,500.00		\$50/call (after 4 hours)						1000.19800.000.0007
Council -Section 1000											
Department 0061											
Salary Adjustment	\$20,000.00										1000.10100.000.0061
Economic Development-Section1183											
part time	\$4,500.00	0	\$4,500.00		up to per hour	P/T	\$12.00		Exempt	PAT	1183.10010.000.0000
Emergency Management Agency-Section1000											
Department 0302											
Civil Defense Director	18816.04	\$0.00	\$18,816.04		723.69	N/A					1000.11500.000.0302
Deputy Director	\$600.00	\$0.00	\$600.00		up to per year	N/A					1000.17200.000.0302
Communications Officer	\$300.00	\$0.00	\$300.00		up to per year	N/A					1000.17300.000.0302
Training Officer	\$300.00	\$0.00	\$300.00		up to per year	N/A					1000.17400.000.0302
Radiological Officer	\$300.00	\$0.00	\$300.00		up to per year	N/A					1000.17500.000.0302
Information Officer	\$300.00	\$0.00	\$300.00		up to per year	N/A					1000.17600.000.0302
Resource Officer	\$300.00	\$0.00	\$300.00		up to per year	N/A					1000.17700.000.0302
Inventory Officer	\$300.00	\$0.00	\$300.00		up to per year	N/A					1000.17800.000.0302
Utilities Officer	\$300.00	\$0.00	\$300.00		up to per year	N/A					1000.17901.000.0302
EOC Coordinator	\$300.00	\$0.00	\$300.00		up to per year	N/A					1000.18050.000.0302
Grant Officer	\$300.00	\$0.00	\$300.00		up to per year	N/A					1000.18150.000.0302

Description	Approximate Annual Salary	Longevity	Longevity plus Annual Salary	Annual Holiday Pay	Bi-Weekly Rate(unless noted otherwise)	Hours worked	Hourly Rate	Overtime Hourly Rate	FLSA Status	Job Category	Fund number
Extension Service -Section 1000											
Department 0011											
1st clerical	\$26,195.00	\$540.00	\$26,735.00		\$1,007.50	32.5	\$15.50	\$23.73	Non-Exempt	COMOT	1000.12650.000.0011
Program Assistant	\$4,000.00	\$0.00	\$4,000.00		up to per year	P/T			Non-Exempt	COMOT	1000.13700.000.0011
Part time	\$10,000.00	\$0.00	\$10,000.00		up to per hour	P/T	\$12.00				1000.10010.000.0011
Health -Section 1159											
Department 0000											
Health Officer	\$8,100.00	\$0.00	\$8,100.00		\$311.54	N/A			Exempt	PAT	1159.11107.000.0000 1159.12929.000.0000-16,541.99 (1168.12922.000.0000-9,008.00)
Health Secretary	\$25,549.99	\$900.00	\$26,449.99		\$982.69	32.5	\$15.12	\$23.48	Non-Exempt	COMOT	
Health Board Member	\$300.00	\$0.00	\$300.00		\$50 a meeting	N/A					1159.13900.000.0000
Health Board Member	\$300.00	\$0.00	\$300.00		\$50 a meeting	N/A					1159.13900.000.0000
Health Board Member	\$300.00	\$0.00	\$300.00		\$50 a meeting	N/A					1159.13900.000.0000
Health Board Member	\$300.00	\$0.00	\$300.00		\$50 a meeting	N/A					1159.13900.000.0000
Health Board Member	\$300.00	\$0.00	\$300.00		\$50 a meeting	N/A					1159.13900.000.0000
Supervisor Nurse	\$40,349.22	\$840.00	\$41,189.22		\$1,551.89	32.5	\$23.88	\$36.56	Exempt	PAT	1159.16700.000.0000
Staff Nurse	\$37,599.12	\$0.00	\$37,599.12		\$1,446.12	32.5	\$22.25	\$33.37	Exempt	PAT	1159.16800.000.0000 1159.12325.000.0000-20,195.00 (1168.12325.000.0000-6,000.00)
Sanitarian #1	\$26,195.00	\$2,040.00	\$28,235.00		\$1,007.49	32.5	\$15.50	\$25.06	Non-Exempt	PAT	
Attorney	\$4,000.00					N/A			Exempt	PAT	
Sanitarian #2	\$21,970.00	\$360.00	\$22,330.00		\$845.00	32.5	\$13.00	\$19.82			1168.12326.000.0000
Highway-Section 1176											
Department 0530 Administration											
Highway Secretary	\$28,080.00	\$1,560.00	\$29,640.00		\$1,080.00	36	\$15.00	\$23.75	Non-Exempt	COMOT	1176.12927.000.0503
Administrative Secretary	\$28,548.00	\$1,020.00	\$29,568.00		\$1,098.00	36	\$15.25	\$23.69	Non-Exempt	COMOT	1176.12928.000.0503
Highway Engineer Full-time	\$0654.37+	\$1,140.00	\$1,140.00		\$1,948.06	32.5	\$29.97		Exempt	PAT	1176.00070.000.0503
Department 0531 Maintenance & Repair											
Road Foreman-District 1	\$35,360.00	\$540.00	\$35,900.00		\$1,360.00	40	\$17.00	\$25.89	Non-Exempt	LTC	1176.18125.000.0531
Equipement Operators	\$32,782.66	\$720.00	\$33,502.66		\$1,260.80	40	\$15.76	\$24.16	Non-Exempt	LTC	1176.17900.000.0531
Truck Driver	\$32,093.15	\$0.00	\$32,093.15		\$1,234.35	40	\$15.43	\$23.14	Non-Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,093.15	\$0.00	\$32,093.15		\$1,234.35	40	\$15.43	\$23.14	Non-Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,093.15	\$0.00	\$32,093.15		\$1,234.35	40	\$15.43	\$23.14	Non-Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,093.15	\$0.00	\$32,093.15		\$1,234.35	40	\$15.43	\$23.14	Non-Exempt	LTC	1176.17850.000.0531
Road Foreman-District 2	\$35,360.00	\$1,860.00	\$37,220.00		\$1,360.00	40	\$17.00	\$26.84	Non-Exempt	LTC	1176.17850.000.0531
Equipement Operators	\$32,782.66	\$180.00	\$32,962.66		\$1,260.80	40	\$15.76	\$23.77	Non-Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,093.15	\$600.00	\$32,693.15		\$1,234.35	40	\$15.43	\$23.58	Non-Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,093.15	\$300.00	\$32,393.15		\$1,234.35	40	\$15.43	\$23.36	Non-Exempt	LTC	1176.17850.000.0531

Description	Approximate		Longevity plus Annual Salary	Annual Holiday Pay	Bi-Weekly Rate(unless noted otherwise)	Hours worked	Overtime		FLSA Status	Job Category	Fund number
	Annual Salary	Longevity					Hourly Rate	Hourly Rate			
Truck Driver	\$32,093.15	\$180.00	\$32,273.15		\$1,234.35	40	\$15.43	\$23.27	Non- Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,093.15	\$360.00	\$32,453.15		\$1,234.35	40	\$15.43	\$23.40	Non- Exempt	LTC	1176.17850.000.0531
Road Foreman-District 3	\$35,360.00	\$480.00	\$35,840.00		\$1,360.00	40	\$17.00	\$25.85	Non- Exempt	LTC	1176.17850.000.0531
Equipment Operators	\$32,782.66	\$60.00	\$32,842.66		\$1,260.80	40	\$15.76	\$23.68	Non- Exempt	LTC	1176.17850.000.0531
Equipment Operators	\$32,782.66	\$60.00	\$32,842.66		\$1,260.80	40	\$15.76	\$23.68	Non- Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,093.15	\$660.00	\$32,753.15		\$1,234.35	40	\$15.43	\$23.62	Non- Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,093.15	\$0.00	\$32,093.15		\$1,234.35	40	\$15.43	\$23.14	Non- Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,093.15	\$720.00	\$32,813.15		\$1,234.35	40	\$15.43	\$23.66	Non- Exempt	LTC	1176.17850.000.0531
Temporary Equipment Operator	\$500.00	\$0.00	\$500.00		up to per year	N/A			Non- Exempt	LTC	1176.18550.000.0531
Overtime/Comp	\$25,000.00	\$0.00	\$25,000.00		up to per year	N/A					
Extra P/T Help	\$10,000.00	\$0.00	\$10,000.00		up to per hour	P/T	\$12.00		Non- Exempt		1176.10011.000.0531
Department 0532 General Undistributed											
Garage Mechanic #1	\$33,629.03	\$0.00	\$33,629.03		\$1,293.42		\$16.17	\$24.25	Non-Exempt		1176.10014.000.0533
Garage Mechanic #2	\$32,093.15	\$1,140.00	\$33,233.15		\$1,234.35		\$15.43	\$23.97	Non-Exempt		1176.10016.000.0533
Park & Recreation- Section 1219											
Department 0000											
Park Superintendent	\$29,139.73	\$1,140.00	\$30,279.73		\$1,088.12	32.5	\$17.24	\$26.20	Exempt	LTC	1219.11160.000.0000
Ass't. Park Superintendent	\$25,449.24	\$960.00	\$26,409.24		\$905.31	32.5	\$15.06	\$22.88	Non-Exempt	LTC	1219.12960.000.0000
Board Members	\$300.00	\$0.00	\$300.00		per year	N/A					1219.16900.000.0000
Board Members	\$300.00	\$0.00	\$300.00		per year	N/A					1219.16900.000.0000
Board Members	\$300.00	\$0.00	\$300.00		per year	N/A					1219.16900.000.0000
Board Members	\$300.00	\$0.00	\$300.00		per year	N/A					1219.16900.000.0000
Board Members	\$300.00	\$0.00	\$300.00		per year	N/A					1219.16900.000.0000
Board Members	\$300.00	\$0.00	\$300.00		per year	N/A					1219.16900.000.0000
Guard 1	\$10,400.00	\$0.00	\$10,400.00		up to per hour	N/A	\$10.00		Non- Exempt		1219.19900.000.0000
Guard 2	\$10,400.00	\$0.00	\$10,400.00		up to per hour	N/A	\$10.00		Non- Exempt		1219.19901.000.0000
Assistant Gurard 3	\$10,400.00	\$0.00	\$10,400.00		up to per hour	N/A	\$10.00		Non- Exempt		1219.19902.000.0000
Maintance	\$10,920.00	\$0.00	\$10,920.00		up to per hour	P/T	\$10.50		Non- Exempt	LTC	1219.18400.000.0000
Plan Commission Section 1000											
Department-0079											
Building Inspector	\$26,195.00	\$1,260.00	\$27,455.00		\$1,007.50	32.5	\$15.50	\$24.37	Non-Exempt	PAT	1000.10200.000.0079
Director	\$31,733.27	\$1,680.00	\$33,413.27		\$1,220.51	32.5	\$18.78		Exempt	PAT	1000.11010.000.0079
Part time	\$7,500.00	\$0.00	\$7,500.00		up to per hour	P/T	\$12.00				1000.10010.000.0079
Commission Attorney	\$6,500.00	\$0.00	\$6,500.00			N/A	\$250.00				1000.13800.000.0079
Area Plan Board Member	\$660.00	\$0.00	\$660.00		\$55 a meeting	N/A					1000.13900.000.0079
Area Plan Board Member	\$660.00	\$0.00	\$660.00		\$55 a meeting	N/A					1000.13900.000.0079
Area Plan Board Member	\$660.00	\$0.00	\$660.00		\$55 a meeting	N/A					1000.13900.000.0079

Description	Approximate Annual Salary	Longevity	Longevity plus Annual Salary	Annual Holiday Pay	Bi-Weekly Rate(unless noted otherwise)	Hours worked	Hourly Rate	Overtime Hourly Rate	FLSA Status	Job Category	Fund number
Area Plan Board Member	\$660.00	\$0.00	\$660.00		\$55 a meeting	N/A					1000.13900.000.0079
Area Plan Board Member	\$660.00	\$0.00	\$660.00		\$55 a meeting	N/A					1000.13900.000.0079
Board of Appeals Members	\$660.00	\$0.00	\$660.00		\$55 a meeting	N/A					1000.14000.000.0079
Board of Appeals Members	\$660.00	\$0.00	\$660.00		\$55 a meeting	N/A					1000.14000.000.0079
Board of Appeals Members	\$660.00	\$0.00	\$660.00		\$55 a meeting	N/A					1000.14000.000.0079
Board of Appeals Members	\$660.00	\$0.00	\$660.00		\$55 a meeting	N/A					1000.14000.000.0079
Board of Appeals Members	\$660.00	\$0.00	\$660.00		\$55 a meeting	N/A					1000.14000.000.0079
Court Cases	\$1,000.00	\$0.00	\$1,000.00		up to per year	N/A					1000.14100.000.0079
Board of Appeals court case	\$500.00	\$0.00	\$500.00		up to per year	N/A					1000.14200.000.0079
Deferral Program-Section4919											
Department 0000											
part time help	\$5,000.00	\$0.00	\$5,000.00		up to per hour	P/T	\$12.00		Non-Exempt		4919.10010.000.0000
Pretrial Diversion- Section 2502											
Department 0000											
Community Service Coordinator	\$11,000.00	\$1,920.00	\$12,920.00				\$125.00				2502.11600.000.0000 Up to per Saturday
Victim Asst coordinator	\$7,500.00	\$0.00	\$7,500.00		288.47						2502.11610.000.0000 Bi-Weekly
Part time	\$6,000.00	\$0.00	\$6,000.00		up to per hour	P/T	\$12.00				2502.10011.000.0000
Prosecuting Attorney Section 1000											
Department 0009											
Clerical	\$25,953.41	\$2,280.00	\$28,233.41		\$998.21	32.5	\$15.36	\$25.06	Non-Exempt	COMOT	1000.12500.000.0009
Assistant Clerical	\$25,953.41	\$1,800.00	\$27,753.41		\$998.21	32.5	\$15.36	\$24.63	Non-Exempt	COMOT	1000.12901.000.0009
Secretary	\$25,350.00	\$420.00	\$25,770.00		\$975.00	32.5	\$15.00	\$22.87	Non-Exempt	COMOT	1000.12922.000.0009
Prosecuting Attorney IV-D- Section 1000											
Department 9601											
Prosecuting Attorney	\$30,000.00	\$0.00	\$30,000.00		\$1,153.85	N/A			Exempt	PAT	1000.13801.000.9601
Clerical	\$25,953.41	\$960.00	\$26,913.41		\$998.21	32.5	\$15.36	\$23.89	Non-Exempt	COMOT	1000.12500.000.9601
											1000.12901.000.9601-15,350
Asst. Clerical	\$25,350.00	\$720.00	\$26,070.00		\$975.00	32.5	\$15.00	\$23.14	Non-Exempt	COMOT	(8897.12900.000.0000-10,000)
											1000.10010.000.9601-5,000
Part time help	\$14,500.00	\$0.00	\$14,500.00		up to per hour	P/T	\$12.00				(8895.10100.000.9601-9,500)
Recorder- Section 1000											
Department 004											
Recorder	\$32,144.24	\$0.00	\$32,144.24		\$1,236.32	N/A			Exempt	ELECTED	1000.11100.000.0004
1st Deputy	\$26,195.00	\$960.00	\$27,155.00		\$1,007.50	32.5	\$15.50	\$24.10	Non-Exempt	COMOT	1000.11201.000.0004
Recorder Perpetuation- Section 1189											

Description	Approximate Annual Salary	Longevity	Longevity plus Annual Salary	Annual Holiday Pay	Bi-Weekly Rate(unless noted otherwise)	Hours worked	Hourly Rate	Overtime Hourly Rate	FLSA Status	Job Category	Fund number
Department 0000											
Part time					up to per hour	P/T	\$12.00		Exempt	PAT	1189.5000.000.0000
Small Animal Control-Section1000											
Department 0626											
SAC Officer	\$31,200.00		\$31,200.00		\$1,200.00	40	\$15.00	\$22.50	Non-Exempt	POLE	1000.12850.000.0626
SAC part time	\$5,000.00	\$0.00	\$5,000.00	P/T	up to per hour	P/T	\$12.00				1000.10012.000.0626
Surveyor-Section1000											
Department- 0006											
Surveyor-Registered	\$38,795.98	\$2,400.00	\$41,195.98		\$1,492.15	N/A			Exempt	Elected	1000.11100.000.0006
Part time	\$12,500.00	\$0.00	\$12,500.00		up to per hour	P/T	\$12.00				1000.10010.000.0006
Surveyor -Unregistered	\$25,863.99	\$0.00	\$25,863.99			N/A					
Surveyors Coroner Perpetuation- Section 1202											
Department 0000											
Part time	\$2,000.00	\$0.00	\$2,000.00			P/T	\$12.00				1202.10011.000.0000
County Surveyor	\$2,000.00	\$0.00	\$2,000.00		up to per year	N/A			Exempt	Elected	1202.11100.000.0000
Treasurer- Section1000											
Department 0003											
Treasurer	\$32,144.24	\$660.00	\$32,804.24			N/A			Exempt	Elected	1000.11100.000.0003
1st Deputy	\$26,195.00	\$120.00	\$26,315.00		\$1,007.50	32.5	\$15.50	\$23.36	Non-Exempt	COMOT	1000.11201.000.0003
Part time	\$6,000.00	\$0.00	\$6,000.00		up to per hour	P/T	\$12.00		Non-Exempt		1000.10010.000.0003
Transfer Station- Section 1000											
Department0503											
Custodian	\$26,195.00	\$1,500.00	\$27,695.00		\$1,007.50	32.5	\$15.50	\$24.58	Non-Exempt	LTC	1000.12949.000.0503
Extra Help	\$6,000.00	\$0.00	\$6,000.00		up to per hour	P/T	\$12.00				1000.10011.000.0503
Veteran Service Officer-Section 1000											
Department 0012											
Veteran Officer	\$15,800.00	\$0.00	\$15,800.00		\$607.69	N/A			Exempt	PAT	1000.11103.000.0012
Waste Management -Section4013											
Department 0000											
Part time Help	\$5,000.00	\$0.00	\$5,000.00		up to per hour	P/T	\$12.00				4013.10010.000.0000
Public Safety -Section 7311											
Department 303-Communications											
Dispatcher	\$32,760.00	\$60.00	\$32,820.00	\$1,638.00	\$1,260.00	40	\$15.75	\$24.85	Non-Exemp	POLE	7311.14550.000.0303
Dispatcher	\$32,760.00	\$360.00	\$33,120.00	\$1,638.00	\$1,260.00	40	\$15.75	\$25.07	Non-Exemp	POLE	7311.14550.000.0303
Dispatcher	\$32,760.00	\$120.00	\$32,880.00	\$1,638.00	\$1,260.00	40	\$15.75	\$24.90	Non-Exemp	POLE	7311.14550.000.0303
Dispatcher	\$32,760.00	\$0.00	\$32,760.00	\$1,638.00	\$1,260.00	40	\$15.75	\$23.81	Non-Exemp	POLE	7311.14550.000.0303
Dispatcher	\$32,760.00	\$0.00	\$32,760.00	\$1,638.00	\$1,260.00	40	\$15.75	\$23.81	Non-Exemp	POLE	7311.14550.000.0303

Description	Approximate Annual Salary	Longevity	Longevity plus Annual Salary	Annual Holiday Pay	Bi-Weekly Rate(unless noted otherwise)	Hours worked	Hourly Rate	Overtime Hourly Rate	FLSA Status	Job Category	Fund number
Dispatcher	\$32,760.00	\$300.00	\$33,060.00	\$1,638.00	\$1,260.00	40	\$15.75	\$25.03	Non-Exempt	POLE	7311.14550.000.0303
Overtime/Comp	\$5,000.00	\$0.00	\$5,000.00								
E911 Landline-Section1222											
Department 0000											
Dispatcher	\$32,760.00	\$60.00	\$32,820.00	\$1,638.00	\$1,260.00	40	\$15.75	\$24.85	Non-Exempt	POLE	1222.14550.000.0000 (40 Hours) 1222.10050.000.0000(holiday pay)
Dispatcher	\$32,760.00	\$1,140.00	\$33,900.00	\$1,638.00	\$1,260.00	40	\$15.75	\$25.63	Non-Exempt	POLE	1222.14550.000.0000 (40 Hours) 1222.10050.000.0000(holiday pay)
Dispatcher	\$32,760.00	\$1,020.00	\$33,780.00	\$1,638.00	\$1,260.00	40	\$15.75	\$25.55	Non-Exempt	POLE	1222.14550.000.0000 (40 Hours) 1222.10050.000.0000(holiday pay)
Part time	\$25,000.00	\$0.00	\$25,000.00		up to per hour	P/T	\$13.00		Non-Exempt		1222.10011.000.0000 1222.14700.000.0000
Communication Asst. Supervisor	\$33,800.00	\$840.00	\$34,640.00	\$1,690.00	\$1,300.00	40	\$16.25	\$26.20	Non-Exempt		(1222.10049.000.0000- holiday pay)
	\$5,000.00	\$0.00	\$5,000.00		upto per year						1222.19800.000.0000

Description	Approximate Annual Salary	ILEA Certification(\$250 paid bi-weekly)	Longevity	Longevity, ILEA Certification plus Annual Salary	Holiday Pay-per holiday	Bi-Weekly Rate(unless noted otherwise)	Hours worked	Hourly Rate	Overtime Hourly Rate	FLSA Status	Job Category	Fund number
Chief Deputy/Major	\$42,360.00	\$6,500.00	\$2,220.00	\$51,080.00	\$2,118.00	\$1,629.60	40	\$20.37	\$38.36	Non-Exempt	POLE	1000.11816.000.0005 (1000.10041.000.0005- holiday pay)
Deputy-Captain	\$39,860.00	\$6,500.00	\$2,160.00	\$48,520.00	\$1,993.00	\$1,532.80	40	\$19.16	\$36.43	Non-Exempt	POLE	1000.11811.000.0005 (1000.10039.000.0005-holiday pay)
Deputy-Lieutenant	\$38,360.00	\$6,500.00	\$1,020.00	\$45,880.00	\$1,918.00	\$1,533.08	40	\$18.44	\$34.47	Non-Exempt	POLE	1000.11809.000.0005 (1000.10038.000.0005-holiday pay)
Deputy-Sergeant	\$36,860.00	\$6,500.00	\$1,260.00	\$44,620.00	\$1,843.00	\$1,475.20	40	\$17.68	\$33.51	Non-Exempt	POLE	1000.11807.000.0005 (1000.11801.000.0005--holiday pay)
Deputy	\$35,360.00	\$6,500.00	\$840.00	\$42,700.00	\$1,768.00	\$1,360.00	40	\$17.00	\$32.07	Non-Exempt	POLE	1000.11805.000.0005 (1000.10034.000.0005--holiday pay)
Deputy	\$35,360.00	\$6,500.00	\$120.00	\$41,980.00	\$1,768.00	\$1,360.00	40	\$17.00	\$31.55	Non-Exempt	POLE	1000.11805.000.0005 (1000.10034.000.0005--holiday pay)
Deputy	\$35,360.00	\$6,500.00	\$180.00	\$42,040.00	\$1,768.00	\$1,360.00	40	\$17.00	\$31.59	Non-Exempt	POLE	1000.11805.000.0005 (1000.10034.000.0005--holiday pay)
Deputy	\$35,360.00	\$6,500.00	\$120.00	\$41,980.00	\$1,768.00	\$1,360.00	40	\$17.00	\$31.55	Non-Exempt	POLE	1000.11805.000.0005 (1000.10034.000.0005-holiday pay)
Deputy	\$35,360.00	\$6,500.00	\$180.00	\$42,040.00	\$1,768.00	\$1,360.00	40	\$17.00	\$31.59	Non-Exempt	POLE	1000.11805.000.0005 (1000.10034.000.0005-holiday pay)
Deputy	\$35,360.00	\$6,500.00	\$780.00	\$42,640.00	\$1,768.00	\$1,360.00	40	\$17.00	\$32.03	Non-Exempt	POLE	1000.11805.000.0005 (1000.10034.000.0005-holiday pay)
Deputy	\$35,360.00	\$6,500.00	\$120.00	\$35,480.00	\$1,768.00	\$1,360.00	40	\$17.00	\$26.86	Non-Exempt	POLE	1000.11801.000.0005
School Resource Officer	\$35,360.00	\$6,500.00	\$1,260.00	\$43,120.00	\$1,768.00	\$1,360.00	40	\$17.00	\$32.37	Non-Exempt	POLE	9126.11801.000.0000
Transport Officer	\$33,510.00		\$780.00	\$34,290.00	\$1,675.50	\$1,288.80	40	\$16.11	\$25.94	Non-Exempt		1000.14500.000.0005
Merit Board	\$500.00		\$0.00	\$500.00		\$15each/per meeting						1000.31100.000.0005

AYE

Jeff Koch

Jeff Koch

Becky Oglesby

Becky Oglesby

Joe Sizemore

Joe Sizemore

Aaron Leffingwell

Aaron Leffingwell

Glen Bischoff

Glen Bischoff

Keith Hall

Keith Hall

Dean McQueen

Dean McQueen

NAY

Jeff Koch

Becky Oglesby

Joe Sizemore

Aaron Leffingwell

Glen Bischoff

Keith Hall

Dean McQueen

Karla J. Bauman

Karla J. Bauman, Auditor

Approved this 24th day of January 2017
Retroactive 1-1-17

FILED

201600022 ORDI \$0.00
 01/05/2016 09:35:30A 6 PGS
 PAMELA K BENEKER
 FRANKLIN County Recorder IN
 Recorded as Presented

2016 SALARY ORDINANCE 2015-21 (pay 2016)

DEC 29 2015

An ordinance fixing the salaries and wages for the officials and employees for various departments of the County of Franklin, Indiana for the calendar year 2016.

BE IT ORDAINED BY THE COUNCIL OF FRANKLIN COUNTY, INDIANA:

SECTION 1

Stephen Brock
 AUDITOR, FRANKLIN COUNTY

The salaries and wages of the officials and employees for the various departments of the County of Franklin, Indiana, for the year 2016, shall be as follows:

90% (ninety percent) salary for 90 (ninety) days of full time employment. After 90 (ninety) days, employee receives 100 % (one hundred percent) pay. Part-time employees moving to full time will be credited for hours of time worked against average number of hours to be worked full time in the 90 (ninety) day period for the position; no additional probationary time shall be required except: Jail, Sheriff, 911 and Judge.

Regular Part-time employees shall not work more than twenty-eight (28) hours per workweek, with the exception of mandatory certification training required of the position.

Seasonal employees are allowed to work up to 40 hours per week for up to 32 weeks per year. The positions included in this designation are park part-time guards, extension part-time, highway positions for seasonal mowing, and treasurer seasonal help. This does not include any other part-time help unless approved by Council. An employee working two or more seasonal or part-time jobs shall not work more than 1280 hours per year. All elected officials and department heads with part-time help will at the time of filing payroll vouchers with the auditor; 1 verify the number of hours each part-time and seasonal employee has worked, and the total hours worked for the year beginning September 1 to August 31.

For Franklin County Sheriff personnel policies see attached exhibit A and for all Franklin County Department, see Franklin County Indiana Personnel Policies handbook Revised October 7, 2013.

For Franklin County E-911/Communication dispatchers-employees shall receive overtime pay for overtime worked but have the option of comp-time in lieu of overtime pay if requested in advanced. Moreover the overtime pay shall be paid from the E-911 fund (Section 248) and the appropriations shall be transferred from part-time help to comp/overtime.

SECTION 2

Full time employees shall receive a longevity pay (based upon last hire date) of \$60.00 per calendar year. Employee must be employed as of December 31, 2016 to receive that

Description	Salary	Hours Worked	Bi-weekly Rate	Hourly Rate	Job Category	FLSA Status
Section 1110 - Cagit						
Department 0001 - Clerk						
11100.00	Clerk	\$ 31,208.00	n/a	\$1,200.31	Elected	Exempt
11201.00	1st Deputy	\$ 25,435.00	32.5	\$978.27	COMOT	Non-exempt
11300.00	2nd Deputy	\$ 25,181.00	32.5	\$968.50	COMOT	Non-exempt
11400.00	3rd Deputy	\$ 24,928.00	32.5	\$958.77	COMOT	Non-exempt
11500.00	4th Deputy (Also Section 8899)	\$ 22,374.66	32.5	\$660.56	COMOT	Non-exempt
12000.00	5th Deputy(Also Section 8899)	\$ 21,174.67	32.5	\$814.41	COMOT	Non-exempt
11800.00	6th Deputy(Also Section 8899)	\$ 21,174.67	32.5	\$814.41	COMOT	Non-exempt
15802.00	Longevity	\$3,900.00	\$60.00 per year			
Department 0002- Auditor						
11100.00	Auditor	\$ 31,208.00	n/a	\$1,200.31	Elected	Exempt
11100.00	Auditor (council)	\$ 850.00	n/a	\$32.69	Elected	Exempt
11200.00	Chief Deputy	\$ 25,435.00	32.5	\$978.27	COMOT	Non-exempt
11300.00	2nd Deputy	\$ 25,181.00	32.5	\$968.50	COMOT	Non-exempt
11400.00	3rd Deputy	\$ 24,928.00	32.5	\$958.77	COMOT	Non-exempt
11500.00	4th Deputy	\$ 24,708.00	32.5	\$950.31	COMOT	Non-exempt
15802.00	Longevity	\$1,500.00	\$60.00 per year			
Department 0003- Treasurer						
11100.00	Treasurer	\$ 31,208.00	n/a	\$1,200.31	Elected	Exempt
11201.00	1st Deputy	\$ 25,435.00	32.5	\$978.27	COMOT	Non-exempt
10010.00	Part-time	\$ 7,000.00	up to per hour	\$11.00		
15802.00	Longevity	\$ 660.00	\$60.00 per year			
Department 0004 - Recorder						
11100.00	Recorder	\$ 31,208.00	n/a	\$1,200.31	Elected	Exempt
11201.00	1st Deputy	\$ 25,435.00	32.5	\$978.27	COMOT	Non-exempt
15802.00	Longevity	\$ 720.00	\$60.00 per year			
Department 0005 - Sheriff						
19800.00	Deputy Overtime	\$ 20,000.00	up to per year	\$0.00	\$0.00	
11100.00	Sheriff	\$ 85,401.00	n/a	\$3,284.65	POLE	Exempt
11816.00	Chief Deputy / Major	\$ 37,232.00	40.0	\$1,432.00	POLE	Non-exempt
10036.00	K-9 Holiday Pay	\$ 2,487.00	per holiday	\$153.08		
10040.00	Civil Process Serv /Holiday Pay	\$ 1,979.00	per holiday	\$121.77		

10041.00	Holiday Pay (15) (Major)	\$ 2,685.00	per holiday		\$179.00			
11811.00	Deputy-Captain	\$ 35,797.00	40.0	\$1,376.81	\$17.21	POLE	Non-exempt	
11809.00	Deputy-Lieutenant	\$ 35,360.00	40.0	\$1,360.00	\$17.00	POLE	Non-exempt	
11807.00	Deputy-Sergeant	\$ 34,923.00	40.0	\$1,343.20	\$16.79	POLE	Non-exempt	
11805.00	Deputy/K-9	\$ 34,486.00	40.0	\$1,326.38	\$16.58	POLE	Non-exempt	
11801.00	Deputy (6 ea @)34486.00	\$ 206,916.00	40.0	\$1,326.38	\$16.58	POLE	Non-exempt	
10034.00	Holiday Pay (15) (Deputy)	\$ 14,922.00	per holiday		\$189.63			
10037.00	Holiday pay - sergeant (15)	\$ 2,519.00	per holiday		\$167.92			
10038.00	Holiday pay - lieutenant (15)	\$ 2,550.00	per holiday		\$170.00			
10039.00	Holiday pay - captain (15)	\$ 2,582.00	per holiday		\$172.15			
14500.00	Civil Process Server/Transport Officer	\$ 27,435.00	40.0	\$1,055.19	\$13.19	POLE	Non-exempt	
15802.00	Longevity	\$ 11,940.00	\$60 per year					
31100.00	Merit Board	\$ 500.00	\$15.00 each / per mtg					
Department 0006 - Surveyor								
11100.00	Surveyor	\$ 37,666.00	n/a	\$1,448.69		Elected	Exempt	
10010.00	Part-time	\$ 12,500.00	up to per hour		\$11.00		Non-exempt	
15802.00	Longevity	\$ 2,340.00	\$60.00 per year					
Department 0008 - Assessor								
11100.00	Assessor	\$ 31,208.00	n/a	\$1,200.31		Elected	Exempt	
11201.00	1st Deputy	\$ 25,435.00	32.5	\$978.27	\$15.05	COMOT	Non-exempt	
15802.00	Longevity	\$ 2,700.00	\$60.00 per year					
Department 0009 - Prosecuting Attorney								
11100.00	Prosecutor (Supplement)		per year					
11813.00	Deputy Prosecutor (Supplement)		per year					
12500.00	Clerical	\$ 25,773.00	32.5	\$991.27	\$15.25	COMOT	Non-exempt	
12901.00	Assistant Clerical	\$ 25,773.00	32.5	\$991.27	\$15.25	COMOT	Non-exempt	
15802.00	Longevity	\$ 4,320.00	\$60.00 per year					
12922.00	Secretary	\$ 23,423.00	32.5	\$900.88	\$13.86	COMOT	Non-exempt	
Department 0061 - Council								
10100	Salary Adjustments	\$ 20,000.00						
12001	Contingency	\$ 90,000.00						
Department 0079 - Plan Commission								
10200.00	Building Inspector	\$ 25,553.00	32.5	\$982.81	\$15.12	PAT	Non-exempt	
111010.00	Director	\$ 30,809.00	32.5	\$1,184.96	\$18.23	PAT	Exempt	
10010.00	Part-time	\$ 5,000.00	up to per hour		\$11.00			
13800.00	Commission Attorney	\$ 6,500.00	n/a	\$250.00				
13900.00	Area Plan Board Members (5)	\$ 2,640.00	\$55 ea. / Meeting					
14000.00	Board of Appeals (5)	\$ 2,640.00	\$55 ea. / Meeting					
14100.00	Court Cases	\$ 1,000.00	up to per year					
14200.00	Board of Appeals Court Case	\$ 500.00	up to per year					
15802.00	Longevity	\$ 2,820.00	\$60.00 per year					
Department 0161 - Court House								
12949.00	Custodian	\$ 25,029.00	32.5	\$962.65	\$14.81	LTC	Non-exempt	
15802.00	Longevity	\$ 540.00	\$60.00 per year					
Department 0302 - Emergency Management Agency								
11500.00	Civil Defense Director	\$ 18,268.00	n/a	\$702.62				
17200.00	Deputy Director	\$ 600.00	up to per year					
17300.00	Communications Officer	\$ 300.00	up to per year					
17400.00	Training Officer	\$ 300.00	up to per year					
17500.00	Radiological Officer	\$ 300.00	up to per year					
17600.00	Information Officer	\$ 300.00	up to per year					
17700.00	Resource Officer	\$ 300.00	up to per year					
17800.00	Inventory Officer	\$ 300.00	up to per year					
17901.00	Utilities Officer	\$ 300.00	up to per year					
18050.00	EOC Coordinator	\$ 300.00	up to per year					
18150.00	Grant Officer	\$ 300.00	up to per year					
Department 0503 - Transfer Station								
12949.00	Custodian	\$ 25,519.00	32.5	\$981.50	\$15.10	LTC	Non-exempt	
10011.00	Extra Help	\$ 6,000.00	up to per hour		\$11.00			
15802.00	Longevity	\$ 1,440.00	\$60.00 per year					

Department 0626 - Small Animal Control							
12850.00	SAC Officer	\$ 27,630.00	40.0	\$1,055.19	\$13.19	POLE	Non-exempt
10012.00	SAC Part-time	\$ 5,000.00	up to per hour		\$11.00		
15802.00	Longevity	\$ 300.00	\$60.00 per year				
Section 1000 - County General							
Department 0007 - Coroner							
11100.00	Coroner	\$ 13,569.00	n/a	\$521.88		Elected	Exempt
11200.00	Chief Deputy	\$ 1,300.00	n/a	\$50.00		SO	Non-exempt
12400.00	Special Deputy	\$ 4,500.00	\$75 / call (up to 4hrs.)				
19800.00	Extended hours		\$50 / call (after 4hrs.)				
15802.00	Longevity	\$ 300.00	\$60.00 per year				
Department 0011 - Extension Service							
12650.00	1st Clerical	\$ 25,435.00	32.5	\$978.27	\$15.05	COMOT	Non-exempt
13700.00	Program Assistant	\$ 4,000.00	up to per year			COMOT	Non-exempt
15802.00	Longevity	\$ 480.00	\$60.00 per year				
10010.00	Part-time	\$ 10,000.00					
Department 0012 - Veteran Service Officer							
11103.00	Veteran Officer	\$ 15,340.00	n/a	\$590.00	\$14.75	PAT	Exempt
Department 068 - Board of Commissioners							
12924.00	Secretary	\$ 25,435.00	32.5	\$978.27	\$15.05	COMOT	Non-exempt
11102.00	Commissioners (3ea. @)17383.00	\$ 52,148.00	n/a	\$668.56		Elected	Exempt
12923.00	Soil & Water Secretary	\$ 24,742.00	32.5	\$951.62	\$14.64	COMOT	Non-exempt
13800.00	County Commissioner Attorney	\$ 10,000.00	n/a	\$384.62		PAT	Exempt
14301.00	Council (7ea. @4466.00)	\$ 31,262.00	n/a	\$171.77		Elected	Exempt
15160.00	PTABOA	\$ 1,000.00	up to per hour		\$11.00		
10024.00	Part time maintenance	\$ 6,000.00	up to per hour		\$11.00		Non-exempt
15802.00	Longevity	\$ 480.00	\$60.00 per year				
Department 0232 - Circuit Court							
11100.00	Judge Supplement	\$ 2,075.00	per year	\$1037.50 per quarter			
11220.00	Judge Division 2 Supplement	\$ 2,075.00	per year	\$1037.50 per quarter			
15901.00	Circuit Court Court Reporter	\$ 26,263.00	32.5	\$1,010.12	\$15.54	COMOT	Non-exempt
12930.00	Ass't. Court Reporter	\$ 25,823.00	32.5	\$993.19	\$15.28	COMOT	Non-exempt
15900.00	Court Reporter	\$ 30,065.00	32.5	\$1,156.35	\$17.79	COMOT	Non-exempt
15802.00	Longevity	\$4,200.00	\$60.00 per year				
Department 0235- Probation							
16200.00	Chief Probation Officer	see attached salary schedule					
16500.00	Probation Officer	\$ 58,756.00	32.5	\$2,259.85		SO	Non-exempt
		see attached salary schedule					
		\$ 38,496.00	32.5	\$1,480.62		SO	Non-exempt
Department 9601 - Prosecuting Attorney IV-D							
13801.00	Prosecuting Attorney	\$ 30,000.00	n/a	\$1,153.85		PAT	Exempt
12500.00	Clerical	\$ 25,773.00	32.5	\$991.27	\$15.25	COMOT	Non-exempt
12901.00	Asst. Clerical-Also Sec. 8897	\$ 13,752.00	32.5	\$529.31	\$8.14	COMOT	Non-exempt
10010.00	Part-time - Also section 8895	\$ 4,000.00	up to per hour		\$12.00		
15802.00	Longevity	\$ 2,100.00	\$60.00 per year				
Section 1159 - Health							
Department 000							
11107.00	Health Officer	\$ 8,100.00		\$311.54		PAT	Exempt
12929.00	Health Secretary (also 1168)	\$ 16,427.00		\$631.81	\$9.72	COMOT	Non-exempt
13900.00	Health Board Members (5)	\$ 1,500.00	32.5	\$50 ea. / Meeting			
16700.00	Supervisor Nurse	\$ 39,174.00	32.5	\$1,506.70	\$23.18	PAT	Exempt
16800.00	Staff Nurse	\$ 36,504.00	32.5	\$1,404.00	\$21.60	PAT	Exempt
12325.00	Sanitarian (also 1168)	\$ 20,060.00	32.5	\$771.53	\$11.87	PAT	Non-exempt
13800.00	Attorney	\$ 4,000.00				PAT	Exempt
15802.00	Longevity	\$ 4,500.00	\$60.00 per year				
Section 1168 - Health Maintenance							
Department 000							
12922.00	Secretary - (Also 1159)	\$ 9,008.00	32.5	\$346.46	\$5.33		

12325.00	Sanitarian #1 - (Also 1159)	\$ 6,000.00	32.5	\$230.76	\$3.55		
15802.00	Longevity	\$ 300.00					
12326.00	Sanitarian #2	\$ 20,280.00	32.5	\$780.00	\$12.00		
Section 1176 - Highway							
Department 530 - Administration							
12927.00	Highway Secretary	\$ 27,759.00	36.0	\$1,067.65	\$14.82	COMOT	Non-exempt
12928.00	Administrative Secretary	\$ 28,040.00	36.0	\$1,078.46	\$14.98	COMOT	Non-exempt
11170.00	Highway Engineer Full-time	\$ 49,179.00	32.5	\$1,891.50	\$29.10	PAT	Exempt
Department 0531- Maintenance & Repair							
15802.00	Longevity	\$ 15,780.00	\$60.00 per year				
17850.00	Truck Drivers (up to 11 @)29993.60)	\$ 339,828.00	40.0	\$1,153.60	\$14.42	LTC	Non-exempt
17900.00	Equipment Operators (4ea. @)30638.00	\$ 122,552.00	40.0	\$1,178.40	\$14.73	LTC	Non-exempt
18125.00	Road Foreman (up to 3 each@32219.00)	\$ 96,657.00	40.0	\$1,239.20	\$15.49	LTC	Non-exempt
18550.00	Temporary Equipment Operator	\$ 500.00	up to per year			LTC	Non-exempt
19800.00	Overtime/Comp	\$ 22,000.00	up to per year				
10011.00	Extra P/T Help	\$ 10,000.00	up to per hour		\$11.00		Non-exempt
Department 0533 - General Undistributed							
10014.00	Garage Mechanic #1	\$ 31,429.00	40.00	\$1,208.80	\$15.11		Non-exempt
Section 1183 - Economic Development							
10010.00	Part-time	\$ 4,500.00			\$11.00	PAT	Exempt
SECTION 1202 - Surveyors Coroner Perpetuation							
Department 000							
10011	Part-time	\$ 2,000.00					
11100.00	County Surveyor	\$ 2,000.00	up to per year			Elected	Exempt
Section 1215 - Election							
10010.00	Part-time	\$ 1,500.00	up to per hour				
10015.00	Election Night Help Salary	\$ 2,400.00	up to per year				
18800.00	Voter Registration Officer	\$ 1,651.00	up to per hour				
18900.00	Election Board	\$ 4,800.00	up to per hour				
19001.00	Traveling Board	\$ 400.00	up to per year				
19100.00	Absentee Board	\$ 6,720.00	up to per year				
19601.00	Election Judges Salary	\$ 710.00	up to per year				
19802.00	Election Clerks Salary	\$ 535.00	up to per year				
19200.00	Canvas Board	\$ 600.00	up to per hour				
SECTION 1219 - PARK & RECREATION							
Department 000							
10011.00	Extra Help	\$ 10,000.00	up to per hour		\$9.68		
11160.00	Park Superintendent	\$ 28,291.00	32.5	\$1,088.12	\$16.74	LTC	Exempt
12960.00	Ass't. Park Superintendent	\$ 24,708.00	32.5	\$950.31	\$14.52	LTC	Non-exempt
16900.00	Board Members (6 ea @ \$300.00	\$ 1,800.00	per year				
18400.00	Maintenance	\$ 9,335.00	up to per hour		\$10.00	LTC	Non-exempt
19900.00	Guard I	\$ 9,335.00	up to per hour		\$9.68		
19901.00	Guard II	\$ 9,335.00	up to per hour		\$9.68		
19902.00	Assistant Guard III	\$ 9,335.00	up to per hour		\$9.68		
15802.00	Longevity	\$ 1,980.00	\$60.00 per year				
Section 1222 - E-911 Landline							
Department 000							
14550.00	Dispatcher(s) 3 ea 30250.00	\$ 90,750.00	40.0	\$1,163.46	\$14.54	POLE	Non-exempt
10011.00	Part-time	\$ 25,000.00	up to per hour		\$13.00		
10050.00	Dispatchers (2) Holiday Pay (15 days)	\$ 7,853.00	per holiday	\$174.50			
15802.00	Longevity	\$ 2,820.00	\$60.00 per year				
14700.00	Communication Asst. Supervisor	\$ 32,240.00	40.0	\$1,240.00	\$15.50		
19800.00	Comp/Overtime	\$ 5,000.00	up to per year				
10049.00	Supervisor Holiday pay	\$ 2,790.00		\$186.00			
Section 1224 Reassessment							
Department 000							
11400.00	3rd Deputy	\$24,928	32.5	\$958.77	\$14.75	COMOT	Non-exempt
11500.00	4th Deputy	\$24,708	32.5	\$950.31	\$14.62	COMOT	Non-exempt
11300.00	2nd Deputy	\$ 25,181.00	32.5	\$968.50	\$14.90	COMOT	Non-exempt
15802.00	Longevity	\$3,360.00	\$60.00 per year				

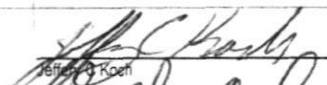
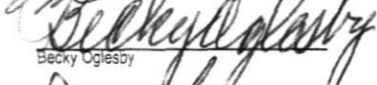

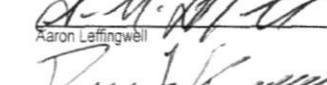
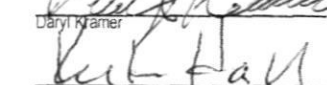
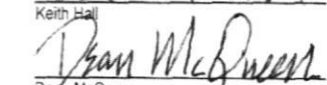

19000.00	Level I Cert. for assessor office (5ea. @) (Assessor, 1st, 2nd, 3rd & 4th Deputy)	\$ 2,500.00	per level					
19050.00	Level II Cert. for assessor office (5ea. @) (Assessor, 1st, 2nd, 3rd & 4th Deputy)	\$ 2,500.00	per level					
19060.00	Level III Certification	\$ 2,500.00	per level					
10029.00	Part-time	\$2,000.00	up to per hour			\$11.00	(not to exceed \$300. in one month)	
Section 2101 Adult Supplemental								
Department 000								
10011.00	Part Time Help	\$ 20,000.00	up to per hour			\$11.00		
15900.00	Court Reporter	\$ 22,274.00	32.5	\$856.70		\$13.18	COMOT	Non-exempt
12922.00	Secretary	\$ 20,263.00	32.5	\$779.35		\$11.99	COMOT	Non-exempt
15802.00	Longevity	\$ 660.00	\$60.00 per year					
Section 2502 - Pretrial Diversion								
Department 000								
10011	Part-time	\$ 6,000.00						
11600.00	Community Service Coordinator	\$ 11,000.00	up to per Saturday			\$125.00		
11610.00	Victim Asst Coordinator	\$ 7,500.00	Bi-Weekly	\$288.47				
Section 4013 - Waste Management								
Department 000								
10010.00	Part Time Help	\$ 5,000.00	up to per hour			\$9.00		
Section 4919 - Deferral Program								
Department 000								
10010.00	Part-time Help	\$ 5,000.00	up to per hour			\$12.00		
Section 7311 - Public Safety								
Department 303 - Communications								
		\$ -						
14550.00	Dispatchers 5 ea. @30243.00 Holiday Pay	\$ 151,215.00	40.0	\$1,163.19		\$14.54	POLE	Non-exempt
10050.00	(Dispatchers) 5 @ 15 holidays	\$ 13,086.00	per holiday			\$174.48		
19800.00	Overtime/comp	\$ 5,000.00						
15802.00	Longevity	\$ 840.00	\$60.00 per year					
Department 0380 - Jail								
11001.00	Jail Cook	\$ 26,250.00	40.0	\$1,009.62		\$12.62	LTC	Non-exempt
10027.00	Part-time Cook	\$ 25,073.00	up to per hour			\$11.08	LTC	Non-exempt
10025.00	Part-time Jailer	\$ 11,000.00	up to per hour			\$11.08	POLE	Non-exempt
19800.00	Overtime	\$ 5,000.00	up to per year					Non-exempt
11105.00	Matron	\$ 34,486.00	40.0	\$1,325.62		\$16.57	SO	Excluded
12900.00	Assistant Clerical	\$ 25,585.00	36.5	\$984.04		\$13.48	COMOT	Non-exempt
12500.00	Clerical	\$ 26,591.00	36.5	\$1,022.73		\$14.01	COMOT	Non-exempt
15700.00	Jailer-Corporal (up to 4 ea. @)28122.00	\$ 112,488.00	40.0	\$1,081.62		\$13.52	POLE	Non-exempt
15701.00	Jailer (up to 6 ea. @)27435.00	\$ 164,610.00	40.0	\$1,055.19		\$13.19	POLE	Non-exempt
10052.00	Holiday Pay (15) Corporal (Jailer) up to 6	\$ 6,896.00	per holiday	\$114.77				
10053.00	Holiday Pay (15) (Jailer) up to 6	\$ 10,090.00	per holiday	\$111.10				
15802.00	Longevity	\$ 6,000.00	\$60 per year					
17000.00	Assistant Custodian	\$ 25,029.00	32.5	\$962.65		\$14.81	LTC	Non-exempt
Section 8895 - Prosecuting Atty								
Department 9601								
10100.00	Part-time help	\$ 9,000.00	up to per hour			\$12.00		
Section 8897 - Title IV-D Prosecuting Attorney								
Department 000								
12900.00	Asst. Clerical-(Also 1000-9601)	\$ 10,000.00	Bi-weekly	\$384.62			POLE	Non-exempt
Section 8899 - Title IV-D Clerk								
Department 000								
11500.00	4th Deputy (Also 1110-001)	\$ 2,333.33	Bi-weekly	\$89.74				
12000.00	5th Deputy(also 1110-001)	\$ 2,333.33		\$89.74				
11800.00	6th Deputy (also 1110-001)	\$ 2,333.33		\$89.74				

Section 9126 -School Safety Grant

Department 000					
11801.00	School Resource Officer	\$	34,486.00	40.0	\$1,326.38
10034.00	Depty Holiday Pay	\$	2,487.00	per holiday	\$174.08
15802.00	Longevity	\$	1,200.00	\$60.00 per year	

AYE

NAY

 Jeffery C Koch	_____	Jeffery C Koch
 Becky Oglesby	_____	Becky Oglesby
 Joe Sizemore	_____	Joe Sizemore
 Aaron Leffingwell	_____	Aaron Leffingwell
 Daryl Kramer	_____	Daryl Kramer
 Keith Hall	_____	Keith Hall
 Dean McQueen	_____	Dean McQueen

ATTEST

 Stephen Brack, Auditor

Approved this 29 day of Dec, 2015

EXHIBIT "A"

FRANKLIN COUNTY SHERIFF'S DEPARTMENT

Probationary Period

Effective January 1, 1996 the rank of Probationary Officer is established for all new and re-hired merit deputies

The new and re-hired officers are on probation for a period of one (1) year from the date of hire. The

and An Officer on probation may be dismissed by the Sheriff without a right to a hearing.

pro The salary for probationary officers will be set by County Council.

probationary period may be waived for re-hired jail officers with approval of the Sheriff.

FILED ORDINANCE 2017- 08
**ESTABLISHING PROCESSING FEE
FOR MOBILE HOME TRANSFERS AND MOVING PERMITS**
MAY 2 2017 PREPARED BY THE FRANKLIN COUNTY TREASURER

2017-08(a)

WHEREAS, the policy of the State is to grant local government all powers that they need for the effective operation of government as to local affairs, as stated in I.C. 36-1-3-2; and
WHEREAS, the County has all the powers necessary or desirable in the conduct of its affairs even though not granted by statute; and
WHEREAS, many persons are requesting the Franklin County Treasurer to issue permits for moving or transfer of title of mobile homes as required by I.C. 6-1.1-7-10; and
WHEREAS, each such request requires the expenditure of much time and labor by the Treasurer's Office and such requests have become uncompensated burden upon the Treasurer's Office; and
WHEREAS, many counties charge a fee for similar services; and
WHEREAS, it is in the best interest of the residents of Franklin County that a charge should be made for such services; and
WHEREAS, after study and research it has been determined that the fee should be \$10.00 for each mobile home moving permit or transfer of title permit issued by the Treasurer; and
WHEREAS, this ordinance does not rescind or conflict with any previous ordinance, state statute or Federal Law whereby any fee has been established for such service.
NOW, THEREFORE, BE IT ORDAINED, that effective as of this 2nd day of May, 2017 a fee of \$10.00 shall be charged by the Franklin County Treasurer for each mobile home moving permit or transfer of title permit issued by the Treasurer; and
BE IT FURTHER ORDAINED, that the County Treasurer shall post the fee set forth in this Ordinance in a prominent place within the Treasurer's Office where the fee schedule is readily accessible to the public; and
BE IT FURTHER ORDAINED, that such fee shall be paid at, or prior to, the time of the request in cash or by check or by money order made payable and delivered to the Treasurer of Franklin County. The sum of \$10.00 of each such fee collected shall be deposited in to the Treasurer Non-Reverting Fund from Franklin County Treasurer Report of Collections.

This ordinance shall be effective on this day 2nd of May 2017

Members voting "NO":

Tom Wilson, President

Tom Linkel, Commissioner

Eric Roberts, Commissioner

Members voting "YES":

Thomas E Wilson

Tom Wilson, President

Tom Linkel

Tom Linkel, Commissioner

Eric Roberts

Eric Roberts, Commissioner

Attested By: Karla J. Bauman
Karla Bauman, Franklin County Auditor

Auditor

**IC. 36-1-3-2
POLICY**

Sec. 2. The policy of the state is to grant units all the powers that they need for the effective operation of government as to local affairs.

As added by Acts 1980, P.L.211, SEC. 1.

**IC. 6-1.1-7-10
MOVEMENT OF MOBLIE HOME; TRANSFER OF TITLE; PERMITS**

Sec. 10. (a) A mobile home may not be moved from one location to another unless the owner or occupier obtains a permit to move the mobile home from the County Treasurer.

(b) The bureau of motor vehicles may not transfer the title to a mobile home unless the owner obtains a permit to transfer the title from the County Treasurer.

(c) A county Treasurer shall issue a permit which is required to either move, or transfer the title to, a mobile home if the taxes due on the mobile home have been paid. The permit shall state the date it is issued.

(Formerly: Acts 1975, P.L.47, SEC. 1.)

FILED



APR - 4 2017 Franklin County Fair Housing Ordinance

2017-08(b)

Heidi J. Bauman

FRANKLIN COUNTY AUDITOR

GENERAL ORDINANCE # 2017-08

WHEREAS, in accordance with the Civil Rights Act of 1968, as amended, the Housing and Community Development Act of 1974, as amended, and Indiana Code 22-9.5-1, et. Seq., the following provisions are necessary and appropriate to prevent discrimination in the area of housing because of race, color, religion, sex, handicap, familial status or national origin:

NOW, THEREFORE, BE IT ORDAINED BY THE COUNTY COMMISSIONERS OF THE County of Franklin, Indiana, AS FOLLOWS:

Section 1 Policy Statement

It shall be the policy of the County of Franklin to provide, within constitutional limitation, for fair housing throughout its corporate limits as provided for under the federal Civil Rights Act of 1968, as amended, the federal Housing and Community Development Act of 1974, as amended, and Indiana Code 22-9.5-1 et. seq.

Section 2 Definitions

The definitions set forth in this Section shall apply throughout this Ordinance:

- A. Dwelling means any building, structure, or part of a building or structure that is occupied as, or designed or intended for occupancy as, a residence by one (1) or more families; or any vacant land which is offered for sale or lease for the construction or location of a building, structure, or part of a building or structure that is occupied as, or designed or intended for occupancy as a residence by one (1) or more families (I.C. 22-9.5-2-8).
- B. Family includes a single individual (I.C. 22-9.5-2-9), with the status of such family being further defined in subsection (H) of this Section.
- C. Person (I.C. 22-9.5-2-11), includes one (1) or more individuals, corporations, partnerships, associations, labor organizations, legal representatives, mutual companies, joint-stock companies, trusts, non-incorporated organizations, trustees, trustees in cases under Title 11 of the United States Code, receivers, and fiduciaries.
- D. To Rent (I.C. 22-9.5-2-13), includes to lease, to sublease, to let and otherwise to grant for a consideration the rights to occupy the premises owned by the occupant.
- E. Discriminatory Housing Practice means an act that is unlawful under Sections

4,5,6,7 or 8 of this Ordinance or I.C. 22-9.5-5.

- F. Handicap means, with respect to a person:
1. a physical or mental impairment which substantially limits one or more of such person's major life activities.
 2. a record of having such an impairment, or
 3. being regarded as having such an impairment,
 4. an impairment described or defined pursuant to the federal Americans with Disabilities Act of 1990.
 5. Any other impairment defined in 910 IAC 2-3.

The term 'Handicap' shall not include current illegal use of or addictions to a controlled substance as defined in Section 802 of Title 21 of the United States Code 910 IAC 2-3-2(14); nor does the term 'Handicap' include an individual solely because that individual is a transvestite 910 IAC 2-3-2(14).

- G. An Aggrieved Person includes any person who (I.C. 22-9.5-2-2):
1. claims to have been injured by a discriminatory housing practice; or
 2. believes that such person will be injured by a discriminatory housing practice that is about to occur.

- H. Familial Status means one or more individuals who have not attained the age of 18 years being domiciled with a parent or another person having legal custody of such individual or the written permission of such parent or other person.

The protections afforded against discrimination on the basis of familial status shall apply to any person who is pregnant or is in the process of securing legal custody of any individual who has not attained the age of 18 years.

- I. Commission (I.C. 22-9.5-2-3) means the Indiana Civil Rights Commission created pursuant to I.C. 22-9-1-4, et. Seq.

- J. Complainant (I.C. 22-9.5-2-4) means a person, including the Commission, who files a complaint under I.C. 22-9.5-6.

Section 3 Unlawful Practice

Subject to the provisions of subsection (B) of this Section, Section 9 of this Ordinance and Title 22-9.5-3 of Indiana Code, the prohibitions against discrimination in the sale or rental of housing set forth Title 22-9.5-5-1 of Indiana Code and in Section 4 of this Ordinance shall apply to:

- A. All dwellings except as exempted by subsection (B) and Title 22-9.5-3 of Indiana Code.

B. Other than the provisions of subsection (C) of this Section, nothing in Section 4 shall apply to:

1. Any single-family house sold or rented by an owner where the private individual owner does not own more than three such single-family houses at any one time; provided that in the sale of such single family house by a private individual owner not residing in the house at the time of sale or exemption shall apply only to one such sale within any twenty-four (24) month period. The private individual owner may not own any interest in, nor have owned or reserved on his behalf, title to or any right to all or a portion of the proceeds from the sale or rental of more than three such single-family houses at any one time. The sale or rental of any such single family house shall be exempted from application of this section only if such house is sold or rented:
 - a. without the use in any manner of the sales or rental facilities or services of any real estate broker, agent or salesman, or any person in the business of selling or renting dwellings, or of any employee or agent of any such broker, agent or salesman, or person and
 - b. without the publication, posting or mailing, after notice of advertisement or written notice in violation of Section 4(C) of this Ordinance, but noting in this provision shall prohibit the use of attorneys, escrow agents, abstracters, title companies and other such professional assistance as necessary to perfect or transfer this title, or
2. Rooms or units in dwellings containing living quarters occupied or intended to be occupied by no more than four families living independently of each other, if the owner actually maintains and occupies one of such living quarters as his residence.

C. For the purposes of subsection (B), a person shall be deemed to be in the business of selling or renting dwellings if:

1. They have, within the preceding twelve (12) months, participated as principal in three or more transactions involving the sale or rental of any dwelling or any interest therein, or
2. They have, within the preceding twelve (12) months, participated as agent, other than in the sale of his own personal residence, in providing sales or rental facilities or services in two or more transactions involving the sale or rental of any dwelling or any interest therein, or
3. They are the owner of any dwelling unit designed or intended for occupancy by, or occupied by, five (5) or more families.

Section 4 Discrimination in the Sale or Rental of Housing

As made applicable by Section 3 and except as exempted by Section 3(B) and 9, it shall be unlawful:

- A. To refuse to sell or rent after the making of a bona fide offer, or to refuse to negotiate for the sale or rental of, or otherwise make unavailable or deny, a dwelling to any person because of race, color, religion, sex, handicap, familial status or national origin.
- B. To discriminate against any person in the terms, conditions, or privileges of sale or rental of a dwelling or in the provision of services or facilities in connection therewith, because of race, color, religion, sex, handicap, familial status or national origin.
- C. To make, print, or publish, or cause to be made, printed, or published any notice, statement or advertisement, with respect to the sale or rental of a dwelling that indicates any preference, limitation, or discrimination based on race, color, religion, sex, handicap, familial status or national origin, or an intention to make any such preference, limitation or discrimination.
- D. To represent to any person because of race, color, religion, sex, handicap, familial status or national origin that any dwelling is not available for inspection, sale or rental when such dwelling is in fact so available.
- E. For profit, to induce or attempt to induce any person to sell or rent any dwelling by representations regarding the entry or perspective entry into the neighborhood of a person or persons of a particular race, color, religion, sex, handicap, familial status or national origin.
- F. To discriminate in the sale or rental, or to otherwise make unavailable or deny, a dwelling to any buyer or renter because of a handicap of:
 1. that buyer or renter;
 2. a person residing in or intending to reside in that dwelling after it is so sold, rented, or made available; or
 3. any person associated with that person.
- G. To discriminate against any person in the terms, conditions, or privileges of sale or rental of a dwelling, or in the provision of services or facilities in connection with such dwelling, because of a handicap of:
 1. that person; or

2. a person residing in or intending to reside in that dwelling after it is so sold, rented, or made available; or
3. any person associated with that person.

H. For purposes of this subsection, discrimination includes:

1. a refusal to permit, at the expense of the handicapped person, reasonable modifications of existing premises occupied or to be occupied by such person if such modifications may be necessary to afford such person full enjoyment of the premises except that, in the case of a rental, the landlord may where it is reasonable to do so condition permission for a modification on the renter agreeing to restore the interior of the premises to the condition that existed before the modifications, reasonable wear and tear excepted;
2. a refusal to make reasonable accommodations in rules, policies, practices, or services when such accommodations may be necessary to afford such person equal opportunity to use and enjoy a dwelling; or
3. in connection with the design and construction of covered multi-family dwellings for first occupancy after the date that is 30 months after September 13, 1998, a failure to design and construct those dwellings in such a manner that;
 - a. the public use and common use portions of such dwellings are readily accessible to and usable by handicapped persons;
 - b. all the doors designed to allow passage into and within all premises within such dwellings are sufficiently wide to allow passage by handicapped persons in wheelchairs; and
 - c. all premises within such dwellings contain the following features of adaptive design:
 - i. an accessible route into and through the dwelling;
 - ii. light, switches, electrical outlets , thermostats, and other environmental controls in accessible locations;
 - iii. reinforcements in bathrooms such that an individual in a wheelchair can maneuver about the space.

Compliance with the appropriate requirement Americans with Disabilities Act of 1990 and of the American National Standard for Buildings and Facilities providing accessibility an usability for physically handicapped people (commonly cited as "ANSI A117.1") suffices to satisfy the requirements of paragraph (3) (C)(iii).

Nothing in this subsection requires that a dwelling be made available to an individual

whose tenancy would constitute a direct threat to the health or safety of other individuals of whose tenancy would result in substantial physical damage to the property of others.

Section 5 Discrimination in Residential Real Estate-Related Transactions

- A. It shall be unlawful for any person or other entity whose business includes engaging in residential real estate-related transactions to discriminate against any person in making available such a transaction, or in the terms or conditions of such a transaction, because of race, color, religion, sex, handicap, familial status, or national origin.
- B. As used in this section, the term residential real estate-related transaction means any of the following:
 - 1. The making or purchasing of loans or providing other financial assistance:
 - i. for purchasing, constructing, improving, repairing, or maintaining a dwelling; or
 - ii. secured by residential real estate.
 - 2. The selling, brokering, or appraising of residential real property.
- C. Nothing in this Ordinance prohibits a person engaged in the business of furnishing appraisals of real property to take into consideration factors other than race, color, religion, national origin, sex, handicap, or familial status.

Section 6 Discrimination in the Provision of Brokerage Service

It shall be unlawful to deny any person access to or membership or participation in any multiple-listing service, real estate brokers' organization or other service, organization, or facility relating to the business of selling or renting dwellings, or to discriminate against him in the terms or conditions of such access, membership, or participation, on account of race, color, religion, sex, handicap, familial status or national origin.

Section 7 Interference, Coercion, or Intimidation

It shall be unlawful to coerce, intimidate, threaten, or interfere with any person in the exercise or enjoyment of, or on account of his having exercised or enjoyed, or on account of his having aided or encouraged any other person in the exercise or enjoyment of, any right granted or protected by sections 3, 4, 5 or 6 of this Ordinance.

Section 8 Prevention of Intimidation in Fair Housing Cases

Whoever, whether or not acting under code or law, by force or threat of force willfully injures, intimidates or interferes with, or attempt to injure, intimidate or interfere with:

- A. any person because of his race, color, religion, sex, handicap, familial status, or national origin and because he is or has been selling, purchasing, renting, financing, occupying, or contracting or negotiating for the sale, purchase, rental, financing or

occupation of any dwelling, or applying for or participating in any service, organization, or facility relating to the business of selling or renting dwellings; or

- B. any person because he is or has been, or in order to intimidate such person or any other person or any class of persons from:
1. participating, without discrimination on account of race, color, religion, sex, handicap, familial status, or national origin, in any of the activities, services, organizations or facilities described in subsection (A); or
 2. affording another person or class of persons opportunity or protection so to participate; or
- C. any citizen because he is or has been, or in order to discourage such citizen or any other citizen from lawfully aiding or encouraging other persons to participate, without discrimination on account of race, color, religion, sex, handicap, familial status, or national origin, in any of the activities, services, organizations or facilities described in subsection (A), or participating lawfully in speech or peaceful assembly opposing any denial of the opportunity to participate shall be fined according to local, state and federal law; and if bodily injury results shall be fined not more than \$10,000 or imprisoned not more than ten years, or both; and if death results shall be subject to imprisonment for any term of years or for life.

Section 9 Equal Access to Housing in HUD Programs

Pursuant to 24 CFR Part 5.403 and 24 CFR Part 574.3 the definition of "family" is revised to include families regardless of the actual or perceived sexual orientation, gender identity, or marital status of its members.

Section 10 Exemptions

- A. Exemptions defined or set forth under Title 22-9.5-3 et. seq. of Indiana Code shall be exempt from the provisions of this Ordinance to include those activities or organizations set forth under subsections (B) and (C) of this Section.
- B. Nothing in this Ordinance shall prohibit a religious organization, association, or society, or any nonprofit institution or organization operated, supervised or controlled by or in conjunction with a religious organization, association, or society, from limiting the sale, rental or occupancy of dwellings which it owns or operates for other than a commercial purpose to persons of the same religion, or from giving preference to such persons, unless membership in such religion is restricted on account of race, color or national origin. Nor shall anything in this Ordinance prohibit a private club not in fact open to the public, which as an incident to its primary purpose or purposes provides lodgings which it owns or operates for other than a commercial purpose, from limiting the rental or occupancy of such lodging to its members or from giving preference to its members.

- C. Nothing in this Ordinance regarding familial status shall apply with respect to housing for older persons. As used in this Section, 'housing for older persons' means housing:
1. provided under any state or federal program that the Secretary of the Federal Department of Housing and Urban Development or the state civil rights commission determines is specifically designed and operated to assist elderly person (as defined in the state or federal program) or;
 2. intended for, and solely occupied by, person 62 years of age or older; or
 3. intended and operated for occupancy by at least one person 55 years of age or older per unit.

Section 11 Administrative Enforcement of Ordinance

- A. The authority and responsibility for properly administering this Ordinance and referral of complaints hereunder to the Commissioner as set forth in subsection (B) hereof shall be vested in the Chief Elected Official of the County of Franklin, Indiana.
- B. Notwithstanding the provisions of I.C. 22-9.5-4-8, the County of Franklin, Indiana, because of lack of financial and other resources necessary to fully administer enforcement proceedings and possible civil actions under the Ordinance, herein elects to refer all formal complaints of violation of the articles of this Ordinance by complainants to the Indiana Civil Rights Commission for administrative enforcement actions pursuant to Title 22-9.5-6 of Indiana Code and the Chief Elected Official of the County of Franklin, Indiana, shall refer all said complaints to the Commission as provided for under subsection (A) of this Section to said Commission for purposes of investigation, resolution and appropriate relief as provided for under Title 22-9.5-6 of Indiana Code.
- C. All executive departments and agencies of the County of Franklin, Indiana shall administer their departments, programs and activities relating to housing and urban development in a manner affirmatively to further the purposes of this Ordinance and shall cooperate with the Chief Elected Official and the Commission to further such purposes.
- D. The Chief Elected Official of the County of Franklin , Indiana, or the Chief Elected Official's designee, shall provide information on remedies available to any aggrieved person or complainant requesting such information.

Section 12 Severability of Provisions

If any provision of this Ordinance or the application thereof to any person or circumstances shall be determined to be invalid, the remainder of the Ordinance and the application of its provisions to other persons not similarly situated or to other circumstances shall not be



affected thereby.

Certification of Adoption

It is hereby certified that this Ordinance Number 2017-08 was passed by the County Commissioners of the County of Franklin, Indiana, at its legally convened meeting on April 4,, 2017.



Signature, Chief Elected Official

Tom Wilson, Commissioner
Name and Title, Chief Elected Official

4-4-17
Date

Karla J. Bauman
Attest By Auditor

FILED

MAY 2 2017

Ordinance 2017-09

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05/02/2017 02:38:59P 2 PGS
CONSTANCE BISCHOFF
FRANKLIN County Recorder IN
Recorded as Presented



Theresa Bowman
AN ORINANCE ESTABLISHING A TAX LIST FEE AND FURTHER ESTABLISHING A COUNTY
TREASURER NON-REVERTING FUND FOR THE DEPOSIT OF SUCH FEES, TOGETHER WITH
FRANKLIN COUNTY AUDITOR
EXCESS TAX SALE FEES

2017-09(a)

WHEREAS, this Board of Commissioners of Franklin County, Indiana (this "Board") is the executive body of Franklin County government pursuant to the provision of IC 36-1-2-9; and,

WHEREAS, this Board is also the legislative body of Franklin County Government pursuant to the provisions of IC 36-1-2-9; and,

WHEREAS, pursuant to the Home Rule provisions of IC 36-1-3, *et seq.*, this Board has authority to exercise all the power needed for the effective operation of government as to local affairs, subject only to the limitations contained within such statutes; and,

WHEREAS, this Board has identified the need to establish a fee for the purchase of a complete tax list from the Office of the Franklin County Treasurer (the "Treasurer"); and,

WHEREAS, this Board has previously established a fee of thirty dollars (\$30.00) to be assessed against each parcel of real estate certified for sale at a Franklin County tax sale (the "Tax Sale Fees"); and,

WHEREAS, this Board has identified the need to establish a non-reverting fund into which the proceeds from the sales of such complete tax list and the net fees remaining from any Franklin County tax sales are to be deposited for the use and benefit of the Treasurer in order to maintain the efficient and effective operation of the Treasurer's office.

NOW, THEREFORE, BE IT ORDAINED by this Board of Franklin County Commissioners as follows:

1. Establishment of Fee for Complete Tax List. A fee of five hundred dollars (\$500.00) shall be charged by the Treasurer to any person or entity requesting a complete electronic copy of the Franklin County tax list.
2. Establishment of Fee for Delinquent Tax List. A fee of two hundred dollars (\$200.00) shall be charged by the Treasurer to any person or entity requesting a complete electronic copy of the Franklin County delinquent tax list.
3. Establishment of Treasurer Non-Reverting Fund (4954). The Franklin County Treasurer Non-Reverting Fund (the "Treasurer Fund") is hereby established as a non-reverting fund to be administered and maintained by the Franklin County Auditor.
4. Deposit into the Fund. All funds received by the Treasurer from the sale of complete tax list established under Section 1 above, together with all net proceeds of the Tax Sale

Handwritten initials

Fees following payment of all publication, certified mail notice and other administrative costs related to any tax sale subsequently conducted in Franklin County, shall be deposited into the Treasurer Fund.

5. Purposes of Permitted Expenditures for the Treasurer Fund. The Treasurer shall be entitled to make expenditures from the Treasurer Fund for the following purposes:
 - a. For operating expenses, including supplies, the payment of salaries to full-time or part-time deputies or administrative personnel in the Treasurer's office; and,
 - b. For such other expenses pertaining to the operation of the Treasurer's office, or for the provision of professional services benefiting the Treasurer's office, as the Treasurer may determine to be appropriate and necessary for the efficient operation of the Treasurer's office in his/her sole discretion.
6. No county warrants are authorized to be issued for expenditures from the Treasurer Fund for payment of any monies except upon approval of a claim by the Treasurer and in accordance with the terms of this Ordinance.
7. The Treasurer Fund shall be perpetual unless and until terminated by subsequent ordinance enacted by this Board.
8. The Franklin County Auditor is hereby directed to maintain and manage accurate accounting information regarding the receipts, expenditures, and balances of the Treasurer Fund.
9. This Ordinance shall be in full force and effect upon its passage and promulgation as evidenced by the affirmative signatures of the undersigned as the majority of the duly elected and serving members of this Board.

So Ordained this 2ND day of May, 2017

Members voting "NO":

Tom Wilson, President

Tom Linkel, Commissioner

Eric Roberts, Commissioner

Members voting "YES":

Tom Wilson
Tom Wilson, President

Tom Linkel
Tom Linkel, Commissioner

Eric Roberts
Eric Roberts, Commissioner

Attested By:

Karla J. Bauman

Karla Bauman, Franklin County Auditor

FILED

Franklin County Drug Free Workplace Ordinance

APR - 4 2017

2017-09(b)

Karla J. Bauman
FRANKLIN COUNTY AUDITOR

GENERAL ORDINANCE # 2017-09

Section 1 Overview

WHEREAS, the County of Franklin, Indiana makes a commitment to provide employees a safe working environment, to ensure that employees, equipment and operating practices comply with health and safety standards, and to maintain public confidence in the County and its employees. Since the County of Franklin values each employee, the County offers employees assistance in dealing with alcohol and drug abuse problems.

Section 2 Policy

WHEREAS, the County of Franklin requires all employees to report for work in a condition that allows them to perform their duties in a safe and efficient manner. Employees will not be permitted to work under the influence of alcohol or with prohibited drugs in their systems thereby affecting job performance.

Violation of any provision of this Ordinance will be considered just cause for disciplinary action up to and including discharge, even for a first offense. In addition, refusal to adhere to any part of the policy may be considered an act of insubordination and also may lead to disciplinary action up to and including discharge.

This Ordinance and related procedures may be modified by the County at any time in order to comply with any applicable federal, state or local laws or to better serve the needs of the County.

Section 3 Prohibited Drugs

Prohibited drugs are defined as illegal substances, including controlled substances as defined in the Controlled Substance Act (21 U.S.C. 8120 and the Code of Federal Regulations (21 C.F.R. 1308.11-1308.15) and prescription controlled substance which have not been prescribed by a licensed physician or dentist for specific treatment purposes for the employee.

Abuse of prescription or over-the-counter drugs will also be treated as a substance abuse problem under this Ordinance.

This Ordinance prohibits the illegal use, sale, transfer, distribution, possession, or unlawful manufacture of narcotics, drugs, or other controlled substances while on the job or on County premises (including vehicles used for County business). These include but are not limited to marijuana, cocaine, crack, PCP, heroin, LSD, amphetamines, hallucinogens, and barbiturates.

Any illegal substances found on such premises will be turned over to the state police and may lead to criminal prosecution.

Section 4 Alcohol

The use of alcohol on the job or on County premises is prohibited, unless such use is non-

abusive and is part of an authorized official event held off County premises. The use of alcohol in vehicles used for County business is strictly prohibited.

Alcohol possession applies to all open or unsealed alcoholic beverage containers. Such containers are not allowed on the job or on County premises, unless their possession is part of an authorized official event. Possession of such containers in vehicles used for County business is never authorized.

Section 5 Reporting Violations

Employees must as a condition of employment, abide by the terms of this Ordinance and report any conviction to the County under a criminal drug statute for violations occurring on or off County premises when conducting County business. Report of a conviction must be made to the County within five (5) business days after the conviction. The County will then notify the appropriate contracting officer within ten (10) days after receiving notice from either the employee or from another source. (These requirements are mandated by the Drug-Free Workplace Act of 1988.)

An employee who is involved with off the job illegal drug activity may be considered in violation of this Ordinance. In determining whether disciplinary action will be imposed for this activity, the County will consider the circumstance of each incident, including but not limited to any adverse effect the employee's actions may have on its customers, other employees, the public, or the County's reputation and image.

Any questions regarding the reporting of violations should be directed to the Auditor.

Section 6 Employee Rehabilitation

Health maintenance is primarily a personal responsibility and it is the individual's responsibility to correct unsatisfactory job performance or behavioral problems caused by alcohol or drug abuse. In an effort to assist employees, the County will provide various means for employees and their family members to remain aware of the dangers of substance abuse in the workplace and to overcome drug and alcohol related problems.

Employees with a personal, alcohol or drug related problem are encouraged to volunteer to participate in a approved rehabilitation program upon referral from the Employee and Family Assistance Program, before work performance becomes affected.

Participation in a rehabilitation program will not be considered a barrier to employment nor a cause for disciplinary action. Employees will not be disciplined merely because of participation in a rehabilitation program or excused from the disciplinary consequences of conduct which is in violation of this Ordinance or any other County policies or job requirements.

Any employee identified through a County investigation as having a substance abuse problem also may not avoid disciplinary action by requesting to participate in an approved rehabilitation program.

Circumstances in each case will be evaluated to determine the course of action to be taken (i.e., whether the employee will be offered the opportunity to participate in a rehabilitation

program and/or will be subject to discipline.)

Section 7 Testing

The County of Franklin, Indiana will not ask employees to submit to random alcohol or drug tests.

Alcohol or drug tests may be required for employees in the following circumstances:

- 1 When unsatisfactory job performance or other employee behavior is reasonably indicative of substance abuse.
- 2 During and after participation in a drug or alcohol rehabilitation program for a reasonable period of time as determined by the County.
- 3 When required by law.

If a supervisor identifies an employee with a behavior pattern and/or job performance reasonably indicative of substance abuse, the supervisor (with the concurrence of the next level of supervision) may recommend that the employee have a fitness for duty examination by a physician designated by the County. The physician will determine whether a fitness for duty examination is necessary and whether alcohol or drug tests will be required.

Pre-employment drug testing is part of the pre-employment physical. The method of testing will be determined by the County. Applicants who test positive for prohibited drugs in their systems will not be offered employment. Any questions regarding reapplication opportunities should be directed to the Auditor.

Certification of Adoption

It is hereby certified that this Ordinance Number 2017-09 was passed by the County Commissioners of the County of Franklin, Indiana, at its legally convened meeting of April 4, 2017.

Tom Wilson
Name, Title (Chief Elected Official)

[Signature]
Signature

Attested By:

Karla J. Bauman, Auditor
Name, Title

Signature

Date 4-4-17



ORDINANCE 2017- 11

County Council set funds up for the Counties Insurance under separate funds without Commissioners approval. Pursuant to I.C. 36-1-3-2, the authority to establish a home rule fund, lies with the Commissioners, therefore, Ordinance 2015-20 is null and void. All insurance funds ⁴⁷⁰⁰ 4701 and 4702 shall ^{be} revert back to 4700. *accessible to pay ^{INS} premiums.* Commissioners shall direct County Attorney to propose a new ordinance administrating all health care funds.

Franklin County Commissioners

[Handwritten signatures of three commissioners]

FILED

MAY 23 2017

Heidi J. Bauman
FRANKLIN COUNTY AUDITOR

PREPARED BY: TOM LINKEL



FILED

ORDINANCE NO. 2017 BCCO- B

JUN 20 2017

Harold J. Bauman
FRANKLIN COUNTY AUDITOR

**AN ORDINANCE OF THE
FRANKLIN COUNTY BOARD OF COMMISSIONERS
ESTABLISHING THE MANNER AND FORM
IN WHICH THE RECORDER MAY PROVIDE
BULK COPIES TO A BULK USER**

WHEREAS, IC 36-2-7-10.1 dealing with the County Recorder's sale of documents in bulk to bulk users has been materially amended and revised effective July 1, 2017; and

WHEREAS, Subsection (b) of this statute provides that a County Executive shall establish by Ordinance the manner and for in which the County Recorder may provide bulk form copies to a bulk user, and the permissible fees the Recorder may charge.

**NOW, THEREFORE, IN CONSIDERATION OF THE FOREGOING RECITALS AND THE PROVISIONS
HEREAFTER MADE, BE IT ORDAINED BY THE BOARD AS FOLLOWS:**

Section I. Definitions. The following definitions shall apply throughout this Ordinance:

- a) *"Bulk form copy"* means an aggregation of:
 - 1) Copies of all recorded documents received by the county recorder for recording in a calendar day, week, month, or year;
 - 2) The indices for finding, retrieving, and viewing all recorded documents received by the county recorder for recording in a calendar day, week, month, or year; or
 - 3) Both clauses (1) and (2).

- b) *"Bulk user"* means an individual, a corporation, a partnership, a limited liability company, or an unincorporated association that receives bulk form copies under a contract with the county recorder.

- c) *"Copy"* means a reproduction, including an image of a recorder document or indices created by:
 - 1) Duplicating electronically stored data on to a desk, tape drum, or any other medium of electronic data storage; or
 - 2) Reproducing on microfilm.

- d) *"Indices"* mean all of the indexing information used by the county recorder for finding, retrieving, and viewing a recorded document.

Auth x

- e) "Recorded document" means a writing, a paper, a document, a plat, a map, a survey, or anything else received at any time for recording or filing in the public records maintained by the county recorder's designee.

Section II. Manner and Form of Production. It is hereby established that the Franklin county Recorder shall provide bulk form copies to a bulk user only by electronically transmitting the copies using an electronic transfer process.

Section III. Procedure for Requesting Bulk Form Copies. A bulk user must submit a written request to the County Recorder that identifies the requested bulk form copies with reasonable particularity. Unless the request is refused under Section IV, upon receipt of a valid written request the County Recorder or the County Recorder's designee shall provide the bulk form copies to the bulk user by the methods established by Ordinance. The bulk form copies shall be provided within a reasonable time after the later of the following events:

- 1) The Recorder's archival process is completed and bulk form copies become available in the County Recorder's Office.
- 2) The bulk form user executes a contract that meets the requirements of Section V with:
 - (A) The County Recorder; and
 - (B) If the County Recorder uses a third party to provide bulk copy services, the County Recorder's designee.

The County Recorder or the County Recorder's designee shall work with reasonable diligence to ensure that bulk form copies are timely produced to the bulk user.

Section IV. Fees Charged for Bulk Copies.

- a) Based on a cost study dated September 12, 2016 and performed by Maximus for the Indiana Recorder's Association (which is incorporated herein by reference), this Board finds and determines that the costs incurred by the Franklin County Recorder of producing bulk form copies (including applying a watermark or other protective feature) substantially exceed both the standard fee of ten cents (\$0.10) per page or per recorded document fixed by subsection (d) of IC 36-2-7-10.1, and the fee hereafter fixed. Accordingly, the following fee schedule is hereby adopted:
- 1) Thirteen cents (\$0.13) per page for a copy of a recorded document, including the instrument's book and page, if applicable.
 - 2) Thirteen cents (\$0.13) per recorded document for a copy of the indices used by the County Recorder for finding, retrieving, and viewing a recorded document.

- b) The fees charged by the County Recorder are subject to the following requirements:
- 1) The County Recorder shall pay the fees into the County Treasury at the end of each calendar month.
 - 2) The fees prescribed and collected under this section supersede all other fees for bulk form copies required by law to be charged for services rendered by the County Recorder to bulk users.
 - 3) All revenue generated by the County Recorder under this section shall be deposited in the County Recorder's records perpetuation fund and used by the Recorder in accordance with IC 36-2-7-10(f).
 - 4) The Recorder shall periodically update and verify the cost study referred to in subsection (a) immediately above.

Section V. Bulk User Contract – Termination.

- a) A bulk user must enter into a contract with the County Recorder and if the County Recorder uses a third party to provide bulk copy services, the County Recorder's designee, in order to receive bulk form copies. The contract must be in writing and must require that the bulk user agree not to do any of the following:
- 1) Except as provided in Section VI. Provide, transfer, or allow the transfer of any copy of a recorded document obtained by the bulk user under this section to a third party.
 - 2) Engage in unauthorized access to recorded documents.
 - 3) Engage in unauthorized alteration of recorded documents.

A contract required under this subsection may not include any restrictions on a bulk form user's use of the bulk form copies other than those contained in this section.

- b) If a bulk user doesn't not comply with a contract, the county Recorded may terminate the contract, immediately stop providing bulk form copies to the bulk user if all termination provisions and procedures in the contract have been met by the County Recorder. The County Recorder may refuse subsequent requests from a bulk user for bulk form copies in the following circumstances:
- 1) The bulk user is a person that has had a previous bulk form copy contract terminated by the County Recorder because the Recorder determined that the bulk user failed to comply with the contract.

- 2) The bulk user is a corporation or limited liability company in which a person has a majority or controlling interest and:
 - A) The person requested bulk form copies under a previous contract with the County Recorder; and
 - B) The contract was terminated by the County Recorder because the County Recorder determined that the person failed to comply with the contract.

Section VI. Resale of Bulk Form Copies by Bulk User.

a) A bulk user that is licensed under IC 27-1-15.6-6(d) or holds a certificate of authority under IC 27-7-3-6 may provide bulk form copies related to the specific order for a title search (as defined in IC 27-7-3-2) when operating as:

- 1) A title plant for the issuance of title insurance (as defined in IC 27-7-3-2); or
- 2) Title company (as defined in IC 27-7-3-2).

A bulk user that meets the requirements of this subsection may charge its customers a fee for using the bulk form copies obtained by the bulk user that may not exceed the costs incurred by the bulk user for obtaining the bulk form copies. A bulk user that meets the requirements of this subsection may not resell, provide, transfer, or allow the transfer of any copy of a recorded document, whether in bulk form or as individual copies or images, to any other bulk user or title plant.

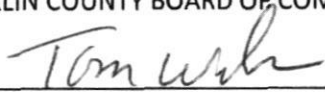
- b) A bulk user that does not meet the requirements of subsection (a) immediately above is prohibited from selling, offering for sale, advertising for sale, soliciting, a purchase of, loaning, giving away, or allowing subscription service to, or otherwise transferring, provide, or allowing the transfer of bulk form copies for commercial purposes to a third party, whether the copies are in bulk form or individual copies or images.

Section VII. Enhanced Access Not Affected. This Ordinance does not apply to enhanced access authorized under IC 5-14-3-3 and any Franklin County Ordinances promulgated thereunder.

Section VIII. Effective Date. Upon adoption and signature, this Ordinance shall become effective on July 1, 2017.

ADOPTED THIS 20th DAY OF JUNE, 2017.

FRANKLIN COUNTY BOARD OF COMMISSIONERS



Tom Wilson, President

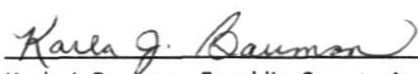


Tom Linkel, Vice President



Eric Roberts, Member

ATTEST:



Karla J. Bauman, Franklin County Auditor

Publish one (1) time in the Brookville Democrat/American

2017-14

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06/28/2017 10:48:10A 2 PGS
CONSTANCE BISCHOFF
FRANKLIN County Recorder IN
Recorded as Presented

**ORDINANCE MODIFYING LOCAL INCOME TAX
ALLOCATIONS IN FRANKLIN COUNTY, INDIANA**

BE IT ORDAINED by the County Council of Franklin, County, Indiana, that the previously imposed expenditure rate under IC 6-3.6-6 shall be allocated in the following manner:

Revenue derived from the first 0.25% of the expenditure rate shall be used to provide for distributions to school corporations and other civil taxing units in accordance with IC 6-3.6-6-3. The remaining revenue shall be allocated as follows:

Allocation Rate Category	Existing Allocation Percentage	Proposed Allocation Percentage
Certified Shares	59.9%	59.9%
Economic Development	20.0%	20.0%
Public Safety	20.1%	20.1%

The public safety allocation identified above includes revenue associated with an expenditure rate that was previously authorized for the purposes of funding the county's public safety access point ("PSAP"). The expenditure rate allocated to the funding of the PSAP shall remain at the current 15% of the public safety allocation. The revenue associated with this rate shall be directed to the PSAP prior to the distribution of the remainder of the public safety revenue.

The allocations proposed above will first be applicable for 2018 and then each year thereafter. This allocation will continue until rescinded or modified.

BE IT FURTHER ORDAINED that a public hearing was held on the proposed allocations on June 27, 2017. Proper notice of the public hearing was provided pursuant to IC 5-3-1.

Duly adopted by the following vote of the members of said Franklin County Council this 27 day of June, 2017.

FILED

JUN 27 2017

Karla J. Bauman
FRANKLIN COUNTY AUDITOR

Auditor

AYE

NAY

Kath Hall
Becky Ogleby
Jeff C. Koch
Van McQueen
Joe Sym
Don R. Buschell

Attest: Karla G. Bauman
Karla Bauman, Auditor, Franklin County, IN

FILED

ORDINANCE NO. 2017-15

FRANKLIN COUNTY, INDIANA

2017002043 ORDI \$0.00
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FRANKLIN County Recorder IN
Recorded as Presented

^{JUL 18 2017}
BE IT ORDAINED BY THE BOARD OF COUNTY COMMISSIONERS OF FRANKLIN COUNTY, INDIANA, AND BY THE BOARD OF TRUSTEES OF BROOKVILLE, LAUREL, OLDENBURG, CEDAR GROVE, AND MOUNT CARMEL, INDIANA, UNDER AUTHORITY OF THE INDIANA AREA PLANNING LAW (I.C. 36-7-4), AND ALL ACTS AMENDATORY OR SUPPLEMENTAL THERETO, GENERAL ASSEMBLY OF THE STATE OF INDIANA:

SECTION 1. THE FOLLOWING DESCRIBED AREA, SHOWN ON THE ZONE MAP AS AMENDED, WHICH IS A PART OF THE SAID FRANKLIN COUNTY, INDIANA, FRANKLIN COUNTY CITIZENS ZONING ORDINANCE, SPECIFICALLY SHEET 3 OF 6, IS HEREBY RECLASSIFIED FROM THE Recreational DISTRICT TO THE Unit Development DISTRICT:

"SEE DESCRIPTION ATTACHED"

SECTION 2. THIS ORDINANCE SHALL BE IN FULL EFFECT FROM AND AFTER ITS PASSAGE BY LAW.

PASSED BY THE BOARD OF COUNTY COMMISSIONERS OF THE COUNTY OF FRANKLIN, INDIANA, ON THIS 18th TH DAY OF July, 2017.

BOARD OF COUNTY COMMISSIONERS OF
FRANKLIN COUNTY, INDIANA

Tom L

President

Tom

ATTEST:

Karla G. Bauman

Auditor of Franklin County, Indiana

DULY ENTERED FOR TAXATION
SUBJECT TO FINAL ACCEPTANCE
FOR TRANSFER

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CONSTANCE BISCHOFF
FRANKLIN County Recorder IN
Recorded as Presented



APR 17 2017

QUITCLAIM DEED

W. S. Gibbs
FRANKLIN COUNTY AUDITOR

THIS INDENTURE WITNESSETH, That Goose Creek Corporation

_____ ("Grantor") of Union County in the State of Indiana

QUITCLAIM (S) to Route 27, Inc.

_____ of Union County in the State of Indiana, for the sum of

_____ One Dollars (\$ 1.00-----) and other

valuable consideration, the receipt of which is hereby acknowledged, the following described real

estate in Franklin County, Indiana: Indiana

DESCRIPTION OF 9.662 ACRES

BEING PART OF THE NORTHWEST QUARTER OF SECTION 22, TOWNSHIP 10 NORTH, RANGE 2 WEST, FIRST PRINCIPAL MERIDIAN, FAIRFIELD TOWNSHIP, FRANKLIN COUNTY, INDIANA, BEING BOUNDED AND DESCRIBED AS FOLLOWS:

COMMENCING AT A STONE MARKING THE NORTHWEST CORNER OF THE NORTHWEST QUARTER OF SECTION 22, TOWNSHIP 10 NORTH, RANGE 2 WEST; THENCE S89 DEGREES 09'00"E 1195.65 FEET TO THE TRUE PLACE OF BEGINNING, WITNESSED BY AN IRON ROD BEARING S00 DEGREES 03'48"E 1.45 FEET; THENCE S89 DEGREES 09'00"E 46.77 FEET; THENCE S00 DEGREES 04'11"E 813.44 FEET TO A MAG NAIL IN OLD STATE ROAD #101, PASSING AN IRON ROD WITNESS AT 2.87 FEET; THENCE ALONG SAID ROADWAY, S42 DEGREES 59'48"W 156.00 FEET; THENCE ALONG SAID ROADWAY, CURVING TO THE RIGHT 552.79 FEET ALONG THE ARC OF A CIRCLE HAVING A RADIUS OF 5544.00 FEET AND SUBTENDED BY A CHORD BEARING S44 DEGREES 29'19"W 552.56 FEET, PASSING A P-K NAIL AT 262.38 FEET; THENCE LEAVING SAID ROADWAY, N00 DEGREES 27'06"E 304.01 FEET; THENCE N07 DEGREES 06'06"E 278.97 FEET; THENCE N00 DEGREES 27'06"E 560.95 FEET; THENCE S89 DEGREES 02'55"E 404.80 FEET TO AN IRON ROD STAKE, PASSING AN IRON ROD AT 24.60 FEET; THENCE N00 DEGREES 03'48"W 187.39 FEET TO THE PLACE OF BEGINNING, CONTAINING 9.662 ACRES, MORE OR LESS. BEING SUBJECT TO ALL LEGAL HIGHWAYS, EASEMENTS AND RESTRICTIONS OF RECORD.

5935 S. State Rd 01
Liberty, In. 47353

Parcel # 24-04-22-100-008.000-007

IN WITNESS WHEREOF, the Grantor has executed this deed, this 14th day of

April 2017

Signature [Signature]
Printed W. S. Gibbs President

Signature [Signature]
Printed Goose Creek Corp.

Signature _____
Printed _____

Signature _____
Printed _____
* I affirm, under the penalties for perjury, that I have taken reasonable care to redact each Social Security number in this document, unless required by law.

STATE OF _____
COUNTY OF _____ SS

(Name) [Signature]

Before me, a Notary Public in and for said County and State, personally appeared _____

_____, who acknowledged the execution of the foregoing

Quitclaim Deed, and who, having been duly sworn, stated that any representations therein contained are true.

Witness my hand and Notarial Seal this 14th day of April 2017

My commission expires

10-26-23

Signature [Signature]

Printed Kimberly Riebsmeier Notary Public

Residing in Union County, Indiana.

This instrument was prepared by WILGUS S. GIBBS

STATE OF INDIANA)
)
)
COUNTY OF FRANKLIN)

APPROVAL OF APPLICATION OF AMENDMENT OF ZONING ORDINANCE

RZ-2-17-20419


TO: FRANKLIN COUNTY COMMISSIONERS

Gentlemen:

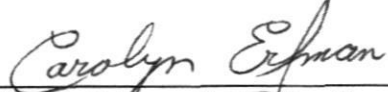
On the 12th day of July, 2017, the Area Plan Commission of Franklin County, Indiana, heard and gave a FAVORABLE RECOMMENDATION on the application of ROUTE 27, AKA BILL GIBBS to amend the zoning classification from present (RE) Recreational to (UD) Unit Development for the following described real estate.

General description of the property is as follows: Parcel No. 24-04-22-100-008.000-007, total of 9.662 acres, Section 22, Township 10, Range 2 located in Fairfield Township.

It is hereby recommended that as the governing body of Franklin County, Indiana, you have jurisdiction on this matter.



Ed Derickson, President



Carolyn Erfman, Recording Secretary

FILED

FRANKLIN COUNTY, INDIANA

BE IT ORDAINED BY THE BOARD OF COUNTY COMMISSIONERS OF FRANKLIN COUNTY, INDIANA, AND BY THE BOARD OF TRUSTEES OF BROOKVILLE, LAUREL, OLDENBURG, CEDAR GROVE, AND MOUNT CARMEL, INDIANA, UNDER AUTHORITY OF THE INDIANA AREA PLANNING LAW (I.C. 36-7-4), AND ALL ACTS AMENDATORY OR SUPPLEMENTAL THERETO, GENERAL ASSEMBLY OF THE STATE OF INDIANA:

SECTION 1. THE FOLLOWING DESCRIBED AREA, SHOWN ON THE ZONE MAP AS AMENDED, WHICH IS A PART OF THE SAID FRANKLIN COUNTY, INDIANA, FRANKLIN COUNTY CITIZENS ZONING ORDINANCE, SPECIFICALLY SHEET 6 OF 6, IS HEREBY RECLASSIFIED FROM THE Secondary Agriculture DISTRICT TO THE Open Industrial DISTRICT:

"SEE DESCRIPTION ATTACHED"

SECTION 2. THIS ORDINANCE SHALL BE IN FULL EFFECT FROM AND AFTER ITS PASSAGE BY LAW.

PASSED BY THE BOARD OF COUNTY COMMISSIONERS OF THE COUNTY OF FRANKLIN, INDIANA, ON THIS 18th TH DAY OF July, 2017.

BOARD OF COUNTY COMMISSIONERS OF
FRANKLIN COUNTY, INDIANA

Tom
President

[Signature]

ATTEST:

Karla G. Bauman
Auditor of Franklin County, Indiana

Warranty Deed

THIS INDENTURE WITNESSETH, That MILDRED BISCHOFF

of Franklin County, in the State of Indiana Convey and Warrant
to ROBERT J. BISCHOFF AND ELIZABETH M. BISCHOFF of Dearborn County, in the
State of Indiana, and LINDA L. DUNN, As Tenants In Common,
of Franklin County, in the State of Indiana for and in consideration of the sum of
- - - Love and Affection - - -
the receipt whereof is hereby acknowledged, the following described Real Estate in Franklin County,
in the State of Indiana, to-wit:

The North half of the South half of the Northeast Quarter of Section 26,
Township 8, Range 2 West, containing forty acres, more or less.

ALSO: The North half of the Northeast Quarter of Section 26, Township 8,
Range 2 West, except 20 acres off the East end of said tract.

EXCEPTING: A part of the North Half of the Northeast Quarter and a part
of the North Half of the South Half of the Northeast Quarter of Section
26, Township 8 North, Range 2 West, Franklin County, Indiana, described as
follows: Beginning on the north line of said section South 89 degrees 37
minutes 55 seconds East 656.71 feet from the northwest corner of said
quarter section; thence South 89 degrees 37 minutes 55 seconds East 338.07
feet along said north line; thence South 28 degrees 19 minutes 01 second
West 1,897.32 feet; thence South 7 degrees 44 minutes 52 seconds West
319.76 feet to the south line of said half-half-quarter section; thence
South 88 degrees 54 minutes 51 seconds West 61.00 feet along said south
line to the east boundary of S.R. 1; thence North 0 degrees 44 minutes 30
seconds East 1,169.35 feet along the boundary of said S.R. 1; thence South
61 degrees 40 minutes 00 seconds East 183.17 feet; thence North 28 degrees
20 minutes 00 seconds East 1,031.73 feet to the point of beginning and
containing 13.096 acres, more or less.

ALSO: The Northeast Quarter of Section 27, Township 8 North, Range 2
West, containing 160 acres.

EXCEPT: Twenty (20) acres out of the Northwest corner of the Northeast
Quarter of Section 27, Township 8 North, Range 2 West.

Subject to all legal streets and highways and to any and all applicable
Planning and Zoning Ordinances of Franklin County, Indiana.

No evidence or opinion of title has been requested of or provided by the
attorney preparing this document in regard to the above described real
estate.

RECEIVED FOR RECORD
RECORD 109 PAGE 721
TIME 10:22 AM

#10253 APR 25 1994

RECORDER FRANKLIN COUNTY, IN

DULY ENTERED FOR TAXATION

April 25 19 94

Catherine J. Ploer

AUDITOR FRANKLIN COUNTY

IN WITNESS WHEREOF, The said Mildred Bischoff

has hereunto set her hand and seal this 23rd day of April 1994

(Seal)

Mildred Bischoff (Seal)
(MILDRED BISCHOFF)

(Seal)

(Seal)

STATE OF INDIANA, Franklin County, ss:

Before me, the undersigned, a Notary Public in and for said County and State, personally appeared the within named

Mildred Bischoff
who acknowledged the execution of the foregoing Deed to be her voluntary act and deed

WITNESS, my hand and notarial seal this 23rd day of April 1994

My commission expires December 17, 1995

Melissa Baker
Melissa Baker, Notary Public &
resident of Dearborn County, Ind.

This instrument prepared by BARRETT & WILHELM, Attorneys at Law, 424 Court Street, Brookville, Indiana 47012

6/13/2017

Franklin County, IN Map

THINK GIS Search For..

General | Payments | Bills | Deductions | Assessments

Owner and General Parcel Information

Property Card	Show Property Card
Sketches	Show Sketches(1)
Owner Name	Bischoff, Robert J Etal
State Parcel Number	24-16-26-200-001.000-008
Property Key	007-002-0052-00
Map Number	007002005200
Legal Description	N1/2 S1/2 NE 26-8-2 38.545A PT NE 26-8-2 48.359A
Acres	88.9040
Book Number	
Page Number	
Location Address	St Rd 1 Brookville, IN 47012
Owner Address	7024 Church Ln West Harrison, IN 47080
INSTRUMENT#	

24-16-26-100-001.000-008
Rolsen, Dorothy L
2137 Wawa Rd
Brookville, IN 47012
80.0000
Sketches Sketches Property Card

8 Don Helman
11
2
6
7
5
3
9
10
4
Bischoff
David Helman
West

Carol Westerman

From: reevesgm@gmail.com on behalf of Grant Reeves <grant@baradalawoffices.com>
Sent: Tuesday, July 18, 2017 11:24 AM
To: Carol Westerman
Subject: Condition

The parcel is rezoned to I-2 with the following restriction: Outdoor storage is permitted pursuant to any restrictions set forth in the Franklin County Zoning Ordinance for an I-2 district. Beyond such outdoor storage provision, any use that is not also a Permitted Use in an I-1 district shall require the grant of a Class 3 Conditional Use, pursuant to the guidelines for Conditional Uses set forth in the Franklin County Zoning Ordinance and in Indiana State Statutes (or an equivalent procedure and public hearing requirement under any amendments to the Ordinance or State Statute).

FILED

JUL 18 2017

FRANKLIN COUNTY, INDIANA
UNKEPT AND UNSAFE BUILDING LAW
ORDINANCE NO. 2017- 17

2017002041 ORDI \$0.00
07/19/2017 01:37:00P 7 PGS
CONSTANCE BISCHOFF
FRANKLIN County Recorder IN
Recorded as Presented



Heidi G. Bauman
FRANKLIN COUNTY

~~AN ORDINANCE~~ TO ESTABLISH AN UNKEPT AND UNSAFE BUILDING LAW IN
FRANKLIN COUNTY, INDIANA, IN ACCORDANCE WITH THE PROVISIONS
OF INDIANA CODE 36-7-9-1.

BE IT ORDAINED BY THE BOARD OF COUNTY COMMISSIONERS OF
FRANKLIN COUNTY, INDIANA;

SECTION 1. TITLE AND SCOPE

This ordinance shall be known as the Unkept and Unsafe Building Law of Franklin County,
Indiana, and the requirements herein apply throughout the unincorporated territory of Franklin County.

SECTION 2. ADOPTION BY REFERENCE.

Indiana Code 36-7-9-1 through 36-7-9-28 is hereby incorporated by reference as the
Unkept and Unsafe Building Law of Franklin County, Indiana. All proceedings within Franklin County, for
the inspection, repair and removal of unkept and unsafe buildings shall be governed by the Indiana Code
and the provisions of this Ordinance. In the event the provisions of this Ordinance conflict
with the Indiana Code, then the provisions of the Indiana Code shall control. The building
standards and rules of the Indiana Fire Prevention and Building Safety Commission, as set
Forth in the Indiana Code and in the Indiana Administrative Code, are adopted as the
building standards and rules for matters considered under the terms of this Ordinance.

SECTION 3. ADMINISTRATION

The Executive Director of the Franklin County Area Plan Commission is hereby
Authorized to administer the Franklin County Unkept and Unsafe Building Law and to order the repair or
removal of Unkept and Unsafe buildings and structures in accordance with the procedures set forth
herein.

SECTION 4. PUBLIC NUISANCE

All building, structures or portions thereof which are determined after inspection by
the enforcement authority to be unkept and unsafe, as defined in this ordinance, are hereby declared to
be a public nuisance and shall be abated by repair, rehabilitation, demolition or removal.

SECTION 5. DEFINITIONS

As used in this ordinance, the following terms shall have the following meanings
unless clearly contrary to the context:

DEPARTMENT means the Franklin County Area Planning Department.

5-11

ENFORCEMENT AUTHORITY means the Building Inspector of the Franklin County Area Planning Department, or the designee of the Building Inspector.

HEARING AUTHORITY means the Board of Commissioners of Franklin County, Indiana, Acting as the primary hearing board for disputes that arise under this ordinance.

KNOWN OR RECORDED FEE INTEREST, LIFE ESTATE INTEREST, OR EQUITABLE INTEREST OF A CONTRACT PURCHASER means any fee interest, life estate interest, or equitable interest of a Contract purchaser held by a person whose identity and address may be determined from:

- (1) An instrument recorded in the Franklin County Recorder's Office;
- (2) Written information or actual knowledge received by the department;
- (3) A review of department records that is sufficient to identify information that is reasonably Ascertainable.

KNOWN OR RECORDED SUBSTANTIAL PROPERTY INTEREST means any right in real Property, including a fee interest, a life estate interest, a future interest, a mortgage Interest, a lien as evidenced by a certificate of sale issued under Indiana Code 6-1.1-24, or an equitable interest of a contract purchaser, that:

- (1) May be affected in a substantial way by actions authorized by this chapter; and
- (2) Is held by a person whose identity and address may be determined from:

(A) An instrument recorded in:

The Franklin County Recorder's Office; or
The Franklin County Auditor's Office in the case of a lien evidenced by a Certificate of sale issued under Indiana Code 6-1.1-24;

(B) Written information or actual knowledge received by the department; or

(C) A review of department records that is sufficient to identify information that is Reasonably ascertainable.

SEALING A BUILDING OR STRUCTURE means padlocking the entries to the building or structure and posting the building or structure with a notice that forbids entry to the building or structure and securing all other entry points to the building or structure from entry as prescribed by the enforcement authority.

SUBSTANTIAL PROPERTY INTEREST means any right in real property that may be affected in a substantial way by actions authorized by this ordinance, including a fee interest, a life estate interest, a future interest, a present possessory interest or an equitable interest of a contract purchaser.

UNKEPT AND UNSAFE BUILDING OR STRUCTURE means any building or structure that has any or all of the conditions or defects hereinafter described, provided that such conditions or defects exist to the extent that life, health, property or safety of the public or its occupants are endangered:

- (a) Whenever any door, aisle, passageway or any other means of exit is not of sufficient width or size or is not so arranged as to provide safe and adequate means of exit in case of fire or panic;
- (b) Whenever the walking surface of any aisle, passageway, stairway, or other means of exit is so warped, worn, or loose or otherwise unsafe as to not provide safe and adequate means of exit in case of fire or panic;
- (c) Whenever the stress in any materials, members or portion thereof, due to all dead and live loads, is more than one and one-half ($1 \frac{1}{2}$) times the working stress or stresses allowed for new buildings of similar structure, purposes of location.
- (d) Whenever any portion thereof has been damaged by fire, earthquake, wind, flood or by any other cause to such an extent that the structural strength or stability thereof is materially less than it was before such catastrophe and is less than the minimum requirements for new buildings of similar structure, purpose or location;
- (e) Whenever any portion, member or appurtenance thereof is likely to fail, to become detached or dislodged, or to collapse and thereby injure persons or property damage;
- (f) Whenever any portion of a building, or any member, appurtenance or ornamentation on the exterior thereof is not of sufficient strength or stability or is not so anchored, attached or fastened in place so as to be capable of resisting a wind pressure of one-half ($1/2$) of that specified for new buildings of similar structure, purpose or location without exceeding the working stresses permitted for such buildings;
- (g) Whenever any portion thereof has racked, warped, buckled or settled to such an extent that walls or other structural portions have materially less resistance to winds or earthquakes than is required in the case of similar new construction;
- (h) Whenever the building or structure, or any portion thereof, because of:
 - 1) Dilapidation, deterioration or decay;
 - 2) Faulty construction;
 - 3) The removal, movement or instability of any portion of the ground necessary for the purpose of supporting such a building;
 - 4) The deterioration, decay or inadequacy of its foundations; or
 - 5) Any other cause, is likely to partially or completely collapse;
- (i) Whenever, for any reason, the building or structure, or any portion thereof, is manifestly unsafe for the purpose for which it is being used;
- (j) Whenever the exterior walls or other vertical structural members list, lean or buckle to such an extent that a plumb line passing through the center of gravity does not fall inside the middle one-third ($1/3$) of the base;
- (k) Whenever the building or structure, exclusive of the foundation, shows thirty-three percent (33%) or more damage or deterioration of its supporting member or

members, or fifty percent (50%) damage or deterioration of its non-supporting member, enclosing or outside walls or coverage;

- (l) Whenever the building or structure has been damaged by fire, wind, earthquake or Flood or has become so dilapidated so as to become:
 - 1) An attractive nuisance to children; or
 - 2) Freely accessible to person for the purpose of committing unlawful acts;
- (m) Whenever any building or structure has been constructed, exists or is maintained in violation of any specific requirement or prohibition applicable to such building or structure provided by the Building Regulations of Franklin County, or of any law or Ordinance of the State or Franklin County relating to the condition, location or structure of buildings;
- (n) Whenever any building or structure which, whether or not erected in accordance with all applicable laws and ordinances has in any non-supporting portion less than fifty percent (50%), or in any supporting part, member, or portion less than sixty-six percent (66%) of the:
 - 1) Strength;
 - 2) Fire-resisting qualities or characteristics; or
 - 3) Weather-resisting qualities or characteristics required by law in the case of a Newly constructed building of like area, height and occupancy in the same location;
- (o) Whenever a building structure, used or intended to be used for dwelling purposes, because of inadequate maintenance, dilapidation, decay, sanitation facilities or otherwise, is determined by the Franklin County Health Department to be unsanitary, unfit for human habitation or in such a condition that is likely to cause sickness or disease;
- (p) Whenever any building or structure, because of obsolescence, dilapidated condition, deterioration, damage, inadequate exits, lack of sufficient fire-resistive construction is determined by the fire department to be a fire hazard;
- (q) Whenever any portion of a building or structure remains on the site after the demolition or destruction of the building or structure, or whenever any building or structure is abandoned for a period in excess of six (6) month so as to constitute such building or portion thereof as an attractive nuisance or hazard to the public.

(NOTE: The foregoing definition of an unsafe building or structure is intended to supplement the definition of that term contained in Indiana Code 36-7-9-4, and to provide minimum standards for building and structure condition and maintenance.)

UKEPT AND UNSAFE PREMISES means an unsafe building or structure and the tract of real property on which the unsafe building or structure is located.

SECTION 6. ORDER AND NOTICE

- A. The enforcement authority is authorized to issue an order requiring any remedies

SECTION 16. SEPARABILITY

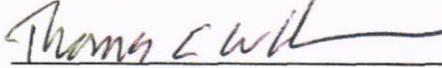
Should any section, paragraph, sentence, clause or phrase of this Ordinance be declared unconstitutional or invalid, for any reason, the remainder of the Ordinance shall be not affected thereby.

SECTION 17. PASSAGE

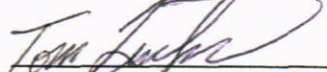
This Ordinance shall be in full force and effect from and after its approval according to law.

Passed by the Board of County Commissioners of Franklin County, Indiana, on this 18 Day of July 2017.

BOARD OF COUNTY COMMISSIONERS
FRANKLIN COUNTY, INDIANA



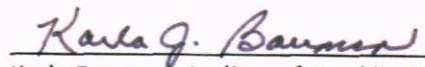
Thomas E. Wilson, President



Tom Linkel, Vice President

Eric Roberts, Member

Attest:



Karla Bauman, Auditor of Franklin County

FILED

SEP 05 2017

Heidi J. Bauman
FRANKLIN COUNTY ALIENATOR

ORDINANCE NO. 2017- 18

2017002556 ORDI \$0.00
09/07/2017 03:18:48P 3 PGS
CONSTANCE BISCHOFF
FRANKLIN County Recorder IN
Recorded as Presented



**AN ORDINANCE ESTABLISHING ADVANCED CLAIMS PAYMENT
FOR FRANKLIN COUNTY, INDIANA**

WHEREAS, pursuant IC 36-2-6, the Franklin County Board of Commissioners (the "Board") has jurisdiction over the allowance of claims submitted for payment by the Auditor of Franklin County, Indiana; and

WHEREAS, pursuant to IC 36-2-6-4.5, the Board may adopt an ordinance allowing money to be disbursed for lawful county purposes under certain circumstances in advance of approval and allowance by the Board; and

WHEREAS, if such an ordinance is adopted, the Auditor may make claim payments in advance of Board allowance for certain kinds of expenses if the Board has adopted an ordinance under IC 36-2-6-4.5; and

WHEREAS, the Board desires to adopt an ordinance pursuant to IC 36-2-6-4.5 authorizing the payment of claims by the Auditor set forth below.

NOW, THEREFORE, BE IT ORDAINED by the Board of Commissioners of Franklin County, Indiana that:

A. Types of Claims The Auditor is authorized to issue warrants for payment of the following types of claims pursuant to IC 36-2-6-4.5:

- (1) Property or services purchased or leased from the United States government, its agencies, or its political subdivisions.
- (2) License or permit fees.
- (3) Insurance premiums.
- (4) Utility payments or utility connection charges.
- (5) General grant programs where advance funding is not prohibited and the contracting party posts sufficient security to cover the amount advanced.
- (6) Grants of state funds authorized by statute.
- (7) Maintenance or service agreements.
- (8) Leases or rental agreements
- (9) Bond or coupon payments

File

- (10) Payroll.
- (11) State or federal taxes.
- (12) Expenses that must be paid because of emergency circumstances.
- (13) Expenses described in an ordinance.

B. "Emergency circumstances" These include but are not limited to, circumstances that would prevent the County from incurring substantial fines or penalties.

C. Support for Expenses Each payment or expense under this ordinance must be supported by a fully itemized invoice or bill and certification by the Auditor and the Board shall review and allow the claim at its next regular or special meeting following the pre-approved payment of the expense

D. Notice of Expenses Notice for the payment of expenses under this ordinance must be subsequently published in the manner described under IC 36-2-6-3.

E. Effective Date This ordinance shall become effective upon its passage and upon its execution by the Commissioners as attested by the Franklin County Auditor.

Passed and adopted by the Board of Commissioners of Franklin County, Indiana on this
5th day of Sept., 2017.



BE IT NOW ORDAINED AND ADOPTED this 5th day of Sept., 2017, by a vote

of 3 aye, _____ nay, and _____ abstain, by the

BOARD OF COMMISSIONERS OF FRANKLIN COUNTY, INDIANA

Approving Members:

Tom W _____ Tom Linkel _____

Printed: Tom Wilson _____ Printed: Tom Linkel _____

Eric _____

Printed: Eric Roberts _____

Dissenting Members:

Printed: _____ Printed: _____

Printed: _____

ATTEST: Karla Bauman jr
KARLA BAUMAN, FRANKLIN COUNTY AUDITOR
FRANKLIN COUNTY, INDIANA

Prepared By: GRANT Reeves

2017002635 ORDI \$0.00
09/12/2017 03:01:43P 3 PGS
CONSTANCE BISCHOFF
FRANKLIN County Recorder IN
Recorded as Presented



FILED

SEP 12 2017

Kate J. Bauman
FRANKLIN COUNTY AUDITOR

ORDINANCE NO. 2017- 19

REPLACES ORDINANCE 2011-06

**ORDINANCE CONCERNING TRAVEL AND
CONFERENCE EXPENSES FOR ALL GOVERNEMENT
EMPLOYEEDS AND OFFICIALS**

WHEREAS, the Franklin County Board of Commissioners hereby establishes policies and procedures for payment of certain expenses incurred by any Franklin County Elected Official or Employee including but not limited to all personnel as referred to hereinafter pertaining to conferences, training, meetings referred to as business hereinafter of Franklin County, Indiana;

And

WHEREAS, the Franklin County Board of Commissioners has determined that it is in the best interest of the citizens as well as the efficient operation of Franklin County Government that a uniform policy be established for reimbursement and payment of expenses by any and all personnel representing Franklin County for travel and business; and

WHEREAS, it is in the intent of the Franklin County Board of Commissioners to provide travel reimbursement for expenses incurred in has determined that it is in the best interest of the citizens as well as the performance of duties while striving to do so in a fiscally responsible manner while exercising care to avoid impropriety or the appearance of impropriety;

THEREFORE, IT IS HEREBY ORDERED, ADJUDGED AND ORDAINED, under the power granted to the Franklin County Board of Commissioners under the Indiana Home Rule Act, IC 36-1-3 to read as follows:

I. In any case in which "personnel" representing Franklin County is scheduled to attend business for which of county travel is required for which reimbursement would otherwise be budgeted or is required to attend business with the State Board of Accounts to be paid without appropriation, all "personnel" is required to estimate in advance the amount of legally reimbursed expenses for lodging to be incurred while attending business, thus apply for and receive payment from the Franklin County Auditor for the estimated amount to be made out to the hotel.

- (a) No lodging allowances will be paid by the county for "business" expenses that are held locally within Franklin County.

file

2. If the actual expense incurred exceeds the estimated expenses advanced, upon approval of the claim, the balance remaining with the exclusion of taxes incurred shall be paid to the personnel. All payments shall be made and reconciled based on the expenses actually incurred by the "personnel", unless otherwise required by Indiana Law. Each request for reimbursement shall be submitted a proper Claim Voucher. Certification or documentation must be received prior to reimbursement; otherwise a notice of training or agenda will be required. Expenses incurred will only be reimbursed with proof, defined as sufficient to include but not limited to all documentation for any "business" and an itemized receipt or invoice is submitted.

Actual reimbursable expenses include the following:

(a) Lodging expenses at a single occupancy rate or government rate. Double occupancy will be paid when "personnel" share a room.

(b)* Parking fee reimbursement of actual cost with a maximum of \$50.00 per day. (*Economic Development Commission is excluded from the rules and limits in this section. EXCEPTION: The Economic Development Commission cannot exceed the yearly budget set by County Council)

(c)* Meal reimbursements will only pertain to Franklin County "personnel" for actual costs not exceeding \$50.00 per day. Receipts must be itemized and submitted prior to reimbursement. No meal reimbursements will be paid travel within Franklin County, excluding the Election Traveling Board. (* Economic Development Commission is excluded from the rules and limits in this section. EXCEPTION: The Economic Development Commission cannot exceed the yearly budget set by County Council.)

(d) Mileage based on the odometer reading at a rate set by Franklin County Council and the mileage shall follow the Indiana State Rate based upon the IRS regulations.

(e) No reimbursement for expenses incurred by out-of-state travel will be granted until being approved by the Franklin County Commissioners prior to travel, with the exception of extradition by Franklin County Law.

(f) Any air travel must be approved prior to the time of travel by the Franklin County Commissioners and will not include first class travel.

There will be limitations that apply for reimbursements: Movies, entertainment, theater, alcoholic beverages, and other entertainment cover charges and similar expenses will not be reimbursed by Franklin County Government

APPROVED and ADOPTED BY THE BOARD OF FRANKLIN COUNTY COMMISSIONERS
THIS 12th DAY OF SEPTEMBER 2017

BOARD OF COUNTY COMMISSIONERS
FRANKLIN COUNTY, INDIANA



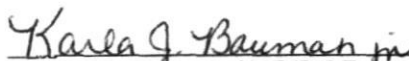
TOM WILSON



TOM LINKEL



ERIC ROBERTS

ATTEST: 
KARLA BAUMAN, AUDITOR
FRANKLIN COUNTY, INDIANA

Signed on 9/12/17

Prepared By: JOHN WORTH

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
 Approved by the State Board of Accounts, 2015
 Prescribed by the Department of Local Government Finance

Budget Form No. 4
 Generated 10/6/2017 10:29:01 AM

Ordinance Number: 2017-20

Be it ordained/resolved by the **Franklin County Council** that for the expenses of **FRANKLIN COUNTY** for the year ending December 31, **2018** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **FRANKLIN COUNTY**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the **Franklin County Council**.

Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption
Franklin County Council	County Council	10/10/2017

Funds				
Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
0101	GENERAL	\$5,895,204	\$2,133,239	0.2466
0102	ELECTION/REGISTRATION	\$139,440	\$50,000	0.0058
0124	2015 REASSESSMENT	\$153,000	\$185,000	0.0214
0182	BOND #2	\$423,110	\$385,897	0.0446
0254	LOCAL INCOME TAX	\$810,365	\$0	0.0000
0702	HIGHWAY	\$2,539,363	\$0	0.0000
0706	LOCAL ROAD & STREET	\$365,000	\$0	0.0000
0790	CUMULATIVE BRIDGE	\$300,000	\$461,988	0.0454
0801	HEALTH	\$204,539	\$200,000	0.0231
1301	PARK & RECREATION	\$227,502	\$200,000	0.0231
2391	CUMULATIVE CAPITAL DEVELOPMENT	\$131,000	\$153,657	0.0151
2402	ECONOMIC DEVELOPMENT	\$75,600	\$0	0.0000
6421	DISTRICT SOLID WASTE MANAGEMENT	\$20,880	\$0	0.0000
		\$11,285,003	\$3,769,781	0.4251

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ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
 Approved by the State Board of Accounts, 2015
 Prescribed by the Department of Local Government Finance

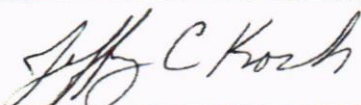

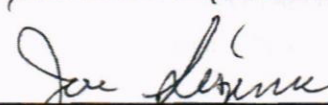
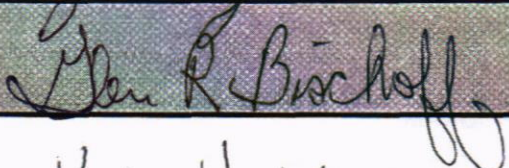
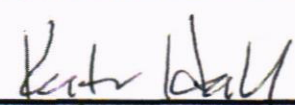

Budget Form No. 4
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Home-Ruled Funds (Not Reviewed by DLGF)		
Fund Code	Fund Name	Adopted Budget
9500	HIGHWAY EDIT	\$930,000
9501	HEALTH MAINTENANCE	\$44,762
9502	COVERED BRIDGE	\$20,000
9503	INDIANA LOCAL HEALTH TRUST	\$17,406
9504	SUPPLEMENTAL ADULT PROBATION	\$76,765
9505	SUPPLEMENTAL JUVENILE PROBATION	\$5,000
9506	IN HOME DETENTION	\$10,000
9507	PRE TRIAL DIVERSION USER FEES	\$56,300
9508	VICTIM ASSISTANCE	\$0
9509	DEFERRAL PROGRAM	\$5,380
9510	TITLE IV-D PROSECUTOR 10/1/99	\$11,900
9511	DRUG FREE COMMUNITY	\$65,500
9512	CHOICES SATURDAY PROGRAM	\$8,000
9513	SURVEYORS CORONER PERPETUATION	\$5,943
9514	PLAT BOOK FEES	\$9,000
9515	TITLE IV-D CLERK 10/1/99	\$0
9516	STATEWIDE 911	\$433,349
9517	PROSECUTOR ARRA	\$0
9518	CAGIT CERTIFIED SHARES	\$0
9519	CLERK ARRA	\$0
9520	CO GEN IV-D INCENTIVE	\$13,000
9521	INDIANA SCHOOL SAFETY GRANT	\$0
9522	GAL/CASA	\$4,000
9523	FRANKLIN COUNTY LAW ENFORCEMENT FUND	\$10,000
9524	CLERKS RECORD OF PERPETUATION	\$14,100
9525	COUNTY SALES DISCLOSURE FEE	\$3,250
9526	CAGIT PUBLIC SAFETY	\$0
9527	TIF Capital Projects-Golden Road	\$25,000
9528	Lawrencburg Grant Fund/Redevelopment	\$14,000
9529	Operation Pullover	\$9,000
9530	Stayin' Alive DUI	\$5,000
9531	County Misdemeanant	\$30,814
		\$1,827,469

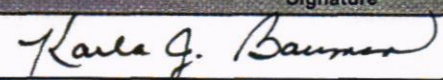
ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
 Approved by the State Board of Accounts, 2015
 Prescribed by the Department of Local Government Finance

Budget Form No. 4
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Name		Signature
Jeff Koch	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Dean McQueen	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Joe Sizemore	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Glen Bischoff	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Keith Hall	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Becky Oglesby	Aye <input checked="" type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Aaron Leffingwell	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input checked="" type="checkbox"/>	<i>Absent</i>

ATTEST

Name	Title	Signature
Karla J. Bauman	Franklin County Auditor	

FILED

SEP 26 2017

ORDINANCE 2017-21



Handwritten signature
**AN ORDINANCE OF THE BOARD OF COMMISSIONERS OF FRANKLIN COUNTY,
FRANKLIN COUNTY, INDIANA ESTABLISHING AND ADOPTING A CONFLICT OF INTEREST
POLICY**

WHEREAS, Franklin County, Indiana, recognizes the importance of eliminating conflicts of interest in the conduct of County business;

WHEREAS, Conflicts of interest are not only against state and federal regulations but are detrimental to the County's good reputation and the public's confidence in County government;

WHEREAS, the Board of Commissioners also recognizes the value of collaboration that occurs at special events and functions such as conferences, dinners, and social outings in which Franklin County officials and employees may be guests of one (1) or more vendors that do business with the County; and

WHEREAS, the Board of Commissioners desires to fulfill both the letter and spirit of federal and state regulations addressing conflicts of interest, and desires to establish a dollar threshold of \$250.00, below which any financial interest or value of any gratuity is not substantial or the gift is an unsolicited item of nominal value.

NOW, THEREFORE, BE IT THEREFORE ORDAINED BY THE BOARD OF COUNTY COMMISSIONERS OF FRANKLIN COUNTY, INDIANA THAT:

1. The dollar value of \$250.00 below which any financial interest or value of any gratuity is not substantial and may be accepted per this policy.
2. The Board of Commissioners of Franklin County, Indiana, establishes and adopts the Conflict of Interest Policy, which is attached to and made part of this Ordinance.
3. This policy shall be effective upon signing by the Board of Commissioners

IMPORTANT NOTICE: The following paragraphs shall apply to all public officials and employees of Franklin County, Indiana.

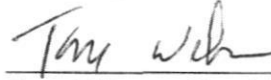
No officers or employees of of Franklin County shall neither solicit nor accept gratuities, favors, or anything of monetary value from Consultants, potential Consultants, or parties to subagreements, unless in accordance with the Conflict of Interest Policy. The aforementioned prohibition does not include gratuities, favors, or anything of monetary value under \$250.00. Any financial interest

under \$250.00 shall be considered not substantial in accordance with the Code of Federal Regulations.

This Policy conforms to the standards set forth in the Code of Federal Regulations and by the Indiana Department of Transportation. A "Consultant" is defined as an individual or firm providing engineering and design related services as a party to a contract with a recipient or subrecipient of federal assistance.

APPROVED this 26th DAY OF SEPTEMBER 2017.

BOARD OF COMMISSIONERS OF FRANKLIN COUNTY



Tom Wilson, President

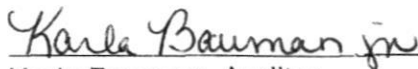


Tom Linkel, Commissioner



Eric Roberts, Commissioner

ATTESTED:



Karla Bauman, Auditor

FILED

SEP 26 2017

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FRANKLIN County Recorder IN
Recorded as Presented



Hale G. Bauman
FRANKLIN COUNTY AUDITOR

ORDINANCE NO. 2017- 22

**AN ORDINANCE ESTABLISHING A FUND FOR THE PSAP PORTION OF THE
PUBLIC SAFETY ALLOCATION FOR FRANKLIN COUNTY, INDIANA**

WHEREAS, Franklin County has previously allocated tax revenue from its expenditure rate to be used for public safety; and

WHEREAS, Franklin County dedicated a portion of such public safety allocation for use in a PSAP; and

WHEREAS, such portion dedicated to a PSAP requires a fund to receive such portion;

NOW, THEREFORE, BE IT ORDAINED by the County Council of Franklin County, Indiana (the Council):

A. Creation of Fund There is hereby established a "County Share Public Safety Fund" to receive funds dedicated to a PSAP from the public safety allocation of the expenditure rate. Such fund shall be numbered 9370.

B. Purposes of Fund The funds in the County Share Public Safety Fund may be used to fund a PSAP, as such term is used in the Indiana Code.

E. Effective Date This ordinance shall become effective on January 1, 2018.

Passed and adopted by the County Council of Franklin County, Indiana on this

26 day of Sept, 2017.

BE IT NOW ORDAINED AND ADOPTED this 26 day of Sept,
2017, by a vote of 7 aye, 0 nay, and 0 abstain, by the
COUNTY COUNCIL OF FRANKLIN COUNTY, INDIANA

Approving Members:

<u>Jeff Koch</u> Printed: <u>Jeff Koch</u>	<u>Jean McQueen</u> Printed: <u>JEAN McQUEEN</u>
<u>Joe Sizemore</u> Printed: <u>Joe Sizemore</u>	<u>Ken Hall</u> Printed: <u>Ken Hall</u>
<u>Glen R. Bischoff</u> Printed: <u>Glen R. Bischoff</u>	<u>Aaron M. Lettingwell</u> Printed: <u>Aaron M. Lettingwell</u>
<u>Becky Oglesby</u> Printed: <u>Becky Oglesby</u>	

Dissenting Members:

Printed: _____	Printed: _____
Printed: _____	Printed: _____
Printed: _____	Printed: _____
Printed: _____	Printed: _____

ATTEST: Karla J. Bauman jr
KARLA BAUMAN, FRANKLIN COUNTY AUDITOR
FRANKLIN COUNTY, INDIANA

FILED

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ORDINANCE NO. 2017-23

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Karla J. Bauman
FRANKLIN COUNTY AUDITOR
FRANKLIN COUNTY BOARD OF COMMISSIONERS
AN ORDINANCE AMENDING THE COUNTY OF FRANKLIN, INDIANA
PERSONNEL POLICIES HANDBOOK

WHEREAS the County of Franklin, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Franklin County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS the County of Franklin, Indiana provides Franklin County employees with information about established terms and conditions of employment and employee benefits, and

WHEREAS the County Board of Commissioners adopted the County Personnel policies on October 7, 2013; and

WHEREAS it is necessary to amend personnel policies from time to time

NOW, THEREFORE BE IT ORDAINED AND ESTABLISHED BY THE COUNTY OF FRANKLIN, INDIANA BOARD OF COMMISSIONERS THAT:

The attached County of Franklin, Overtime Policy (Section 3.18.1) is hereby adopted and shall be in full force and effect on and after adoption; and shall replace and supersede existing oral or written personnel policies and procedures.

EFFECTIVE DATE

This Ordinance shall be in full force and effect after its adoption by the Board of County Commissioners.

ADOPTED this 7 day of November 2017.

BOARD OF COMMISSIONERS
FRANKLIN COUNTY, INDIANA

Tom Wilson

Tom Wilson

Tom Linkel

Tom Linkel

ATTEST:

Karla J. Bauman

Karla Bauman, Auditor

NAY

Eric Roberts

3.18.1 Overtime

In the event that an elected official/department head requires a non-exempt employee to work overtime, such employee shall be granted either overtime compensation in the form of monetary reimbursement at the rate of one and one-half (1 ½) times the amount of hours worked in excess of forty (40) hours in a workweek; or the employee may choose to receive FLSA compensatory time at the rate of one and one-half (1 ½) compensatory time for hours worked in excess of forty (40) hours in a workweek. Overtime monetary reimbursement is based on actual hours worked, except that time off for paid holidays, bereavement, sick time, personal days, vacation time, and compensatory time shall count as hours worked for purposes of calculating overtime compensation.

When calculating payroll and fractions are encountered at the end of the day, the fraction should be rounded up to the next quarter (1/4) hour. The calculation of overtime shall include base salary, longevity, any certification pay, and holiday pay (Sheriff Merit Officers, Dispatchers, and Corrections Officers only).

FILED

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2018 SALARY ORDINANCE 2017-24

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Recorded as Presented



An Ordinance fixing the salaries and wages for the officials and employees for various departments of the County of Franklin, Indiana for the calendar year 2018.

BE IT ORDAINED BY THE COUNCIL OF FRANKLIN COUNTY, INDIANA:

Section 1

The salaries and wages of the officials and employees for the various departments of the County of Franklin, Indiana, for the year 2018, shall be as follows:

90% (ninety percent) salary for 90 (ninety) days of full time employment. After 90 (ninety) days, employee receives 100% (one hundred Percent) pay. Part-time employees moving to full time will be credited for hours of time worked against average number of hours to be worked full time in the 90 (ninety) day period for the position; no additional probationary time shall be required for: Jail, Sheriff, 911 and Judge.

Regular part-time employees shall not work more than twenty-eight(28) hours per work week, with the exception of mandatory certification training required of the position.

Seasonal employees are allowed to work up to 40 hours per week for up to 32 weeks per year. The position included in this designation are park part-time guards, extension part-time, highway positions for seasonal mowing, and Treasurer seasonal help. This does not include any other part-time help unless approved by Council. An employee working two or more seasonal or part-time jobs shall not work more than 1280 hours per year. All elected officials and department heads with part-time help will at the time of filing payroll vouchers with the Auditor; 1, verify the number of hours each part-time and seasonal employee has worked and the total hours worked for the year beginning September 1 to August 31.

Department Heads and Elected Officials may pay individuals at rates less than the stated wage, but may not exceed the amounts stated without a Salary Ordinance Amendment.

Call Back Pay

Employees called back to work after the regular work shift shall be compensated a minimum of two (2) hours and for all hours worked beyond two (2) hours.

Overtime Pay Calculation

That salary rate plus Longevity must be added together while figuring the overtime rate after actual 40 hours worked. This does not apply to Comp time. Sheriff, Jail and Communications will need to add holiday pay along with longevity due to the fact that the holiday pay is not included in the salary. ILEA Certification stipened to overtime calculation.

Section 2

Full time employees shall receive a longevity pay (based upon last hire date) of \$60.00 per calendar year. Employee must be employed as of December 31,2017 to receive that year benefit. Starting the 16th year of service the employee will receive \$75.00 per calendar year.

ILEA Certification stipend shall be paid bi-weekly to Sheriff department employees upon completion of the Indiana Law Enforcement Academy.

Holiday Pay is paid out at 8 hours of regular pay per holiday.

Description	Up to Annual	Up to Annual Holiday Pay	Up-to Bi-Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number
Assessor- Section 1000								
Department 0008								
Assessor	\$32,626.40		\$1,254.86	N/A		Exempt	ELECTED	1000.11100.000.0008
1st Deputy	\$26,587.93		\$1,022.61	32.5	\$15.73	Non-Exempt	COMOT	1000.11201.000.0008
2nd Deputy	\$25,730.25		\$989.63	32.5	\$15.23	Non-Exempt	COMOT	1000.11300.000.0008
2nd Deputy	\$25,730.25		\$989.63	32.5	\$15.23	Non-Exempt	COMOT	1000.11400.000.0008
2nd Deputy	\$25,730.25		\$989.63	32.5	\$15.23	Non-Exempt	COMOT	1000.11500.000.0008
Level 1 Cert. for assessor office (5@) (Assessor, all 2nd deputies)	\$2,500.00		per level					1000.19000.000.0008
level 2 Cert. for assessor office (5@) (Assessor, all 2nd deputies)	\$2,500.00		per level					1000.19050.000.0008
level 3 certification	\$2,500.00		per level					1000.19060.000.0008
GIS Plat Clerk	\$4,200.00		up to per hour		\$12.00			1000.10029.000.0008
Longevity	\$7,590.00							1000.15802.000.0008
Auditor- Section 1000								
Department 0002								
Auditor	\$32,626.40		\$1,254.86	N/A		Exempt	ELECTED	1000.11100.000.0002
Auditor (council)	\$850.00		\$32.69	32.5			ELECTED	1000.11100.000.0002
1st Deputy	\$26,587.93		\$1,022.61	32.5	\$15.73	Non-Exempt	COMOT	1000.11200.000.0002
Payroll Deputy	\$26,159.09		\$1,006.12	32.5	\$15.48	Non-Exempt	COMOT	1000.11300.000.0002
2nd Deputy	\$25,730.25		\$989.63	32.5	\$15.23	Non-Exempt	COMOT	1000.11400.000.0002
2nd Deputy	\$25,730.25		\$989.63	32.5	\$15.23	Non-Exempt	COMOT	1000.11500.000.0002
Part time	\$7,000.00		Up to per hour		\$12.00	Non-Exempt	COMOT	1000.10010.000.0002
Longevity	\$2,175.00							1000.15802.000.0002
Board of Commissioner-Section 1000								
Department 0068								
Secretary	\$26,587.93		\$1,022.61	32.5	\$15.73	Non-Exempt	COMOT	1000.12924.000.0068
Commissioner 1	\$17,383.00		\$668.58	N/A		Exempt	Elected	1000.11102.000.0068
Commissioner 2	\$17,383.00		\$668.58	N/A		Exempt	Elected	1000.11102.000.0068
Commissioner 3	\$17,383.00		\$668.58	N/A		Exempt	Elected	1000.11102.000.0068
Soil & Water Secretary	\$25,730.25		\$989.63	N/A	\$15.23	Non-Exempt	COMOT	1000.12923.000.0068
Council 1	\$4,466.00		\$171.77	N/A		Exempt	Elected	1000.14301.000.0068
Council 2	\$4,466.00		\$171.77	N/A		Exempt	Elected	1000.14301.000.0068
Council 3	\$4,466.00		\$171.77	N/A		Exempt	Elected	1000.14301.000.0068
Council 4	\$4,466.00		\$171.77	N/A		Exempt	Elected	1000.14301.000.0068
Council -At Large	\$4,466.00		\$171.77	N/A		Exempt	Elected	1000.14301.000.0068

Description	Up to Annual	Up to Annual Holiday Pay	Up- to Bi-Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number
Council -At Large	\$4,466.00		\$171.77	N/A		Exempt	Elected	1000.14301.000.0068
Council -At Large	\$4,466.00		\$171.77	N/A		Exempt	Elected	1000.14301.000.0068
PTABOA	\$1,000.00		up to per hour	N/A	\$11.00	Exempt		1000.15160.000.0068
Part-time Maintenance	\$11,000.00		up to per hour	P/T	\$12.00	Non-Exempt		1000.10024.000.0068
Longevity	\$1,140.00							1000.15802.000.0068
Court House-Section1000								
Department-0161								
Custodian	\$25,730.25		\$989.63	32.5	\$15.23	Non-Exempt	LTC	1000.12949.000.0161
Longevity	\$660.00							1000.15802.000.0161
Circuit Court- Section 1000								
Department-0232								
Circuit Court- Court Reporter	\$27,456.65		\$1,056.03	32.5	\$16.25	Non-Exempt	COMOT	1000.15901.000.0232
Assistant Court Reporter	\$26,996.66		\$1,038.33	32.5	\$15.97	Non-Exempt	COMOT	1000.12930.000.0232
Court Reporter	\$31,431.45		\$1,208.90	32.5	\$18.60	Non-Exempt	COMOT	1000.15900.000.0232
Court Reporter	\$23,286.35		\$895.63	32.5	\$13.78	Non-Exempt	COMOT	1000.15902.000.0232
Longevity	\$5,085.00							1000.15802.000.0232
Probation Section 1000								
Department 0235								
Chief Probation Officer	\$67,183.00		\$2,583.96	32.5	\$39.75	Exempt	SO	1000.16200.000.0235
See Attached Salary schedule								
Probation Officer	\$45,246.00		\$1,747.15	32.5	\$26.88		SO	1000.16500.000.0235
See Attached Salary schedule								
Probation Officer	\$36,392.00		\$1,399.69	32.5	\$21.53		SO	1000.16300.000.0235
See Attached Salary schedule								
Support Staff	\$21,183.95		\$814.77	32.5	\$12.53			1000.12922.000.0235
Longevity	\$60.00							1000.15802.000.0235
Clerk- Section 1000								
Department 0001								
Clerk	\$32,626.40		\$1,254.86	N/A		Exempt	ELECTED	1000.11100.000.0001
1st Deputy	\$26,587.93		\$1,022.61	32.5	\$15.73	Non-Exempt	COMOT	1000.11201.000.0001
2nd Deputy	\$25,730.25		\$989.63	32.5	\$15.23	Non-Exempt	COMOT	1000.11300.000.0001
2nd Deputy	\$25,730.25		\$989.63	32.5	\$15.23	Non-Exempt	COMOT	1000.11400.000.0001
2nd Deputy	\$25,730.25		\$989.63	32.5	\$15.23	Non-Exempt	COMOT	1000.11500.000.0001-23,314.55 (8899.11500.000.0000-2,415.70)
2nd Deputy	\$25,730.25		\$989.63	32.5	\$15.23	Non-Exempt	COMOT	1000.12000.000.0001-23,314.55 (8899.12000.000.0000-2,415.70)

Description	Up to Annual	Up to Annual Holiday Pay	Up-to Bi-Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number
2nd Deputy	\$25,730.25		\$989.63	32.5	\$15.23	Non-Exempt	COMOT	1000.11800.000.0001- 23,314.55 (8899.11800.000.0000-2,415.70)
Longevity	\$3,825.00							1000.15802.000.0001
Election- Section 1215								
Part time	\$5,000.00		up to per hour	P/T	\$12.00			1215.10010.000.0001
Election Night Help Salary	\$2,500.00		up to per year	P/T				1215.10015.000.0001
Voter Registration Officer	\$1,700.00		up to per hour	P/T				1215.18800.000.0001
Election Board	\$4,800.00		up to per hour	P/T				1215.18900.000.0001
Traveling Board	\$400.00		up to per year	P/T				1215.19001.000.0001
Absentee Board	\$7,100.00		up to per year	P/T				1215.19100.000.0001
Election Judges Salary	\$800.00		up to per year	P/T				1215.19601.000.0001
Election Clerks Salary	\$540.00		up to per year	P/T				1215.19802.000.0001
Canvas Board	\$600.00		up to per hour	P/T				1215.19200.000.0001
Coroner-Section 1000								
Department 0007								
Coroner	\$14,185.71		\$545.60	N/A		Exempt	ELECTED	1000.11100.000.0007
Chief Deputy	\$1,300.00		\$50.00	N/A		Non-Exempt	COMOT	1000.11200.000.0007
Special Deputy	\$4,500.00	\$75/call (up to 4 hours) \$50/call (after 4 hours)						1000.12400.000.0007
Longevity	\$420.00							1000.15802.000.0007
Council -Section 1000								
Department 0061								
Salary Adjustment	\$20,000.00							1000.10100.000.0061
Economic Development-Section 1183								
part time	\$4,500.00		up to per hour	P/T	\$12.00	Exempt	COMOT	1183.10010.000.0000
Emergency Management Agency-Section1000								
Department 0302								
Civil Defense Director	\$19,098.28		734.55	N/A				1000.11150.000.0302
Deputy Director	\$600.00		up to per year	N/A				1000.17200.000.0302
Communications Officer	\$300.00		up to per year	N/A				1000.17300.000.0302
Training Officer	\$300.00		up to per year	N/A				1000.17400.000.0302
Radiological Officer	\$300.00		up to per year	N/A				1000.17500.000.0302
Information Officer	\$300.00		up to per year	N/A				1000.17600.000.0302
Resource Officer	\$300.00		up to per year	N/A				1000.17700.000.0302
Inventory Officer	\$300.00		up to per year	N/A				1000.17800.000.0302
Utilities Officer	\$300.00		up to per year	N/A				1000.17901.000.0302
EOC Coordinator	\$300.00		up to per year	N/A				1000.18050.000.0302

Description	Up to Annual	Up to Annual Holiday Pay	Up-to Bi-Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number
Grant Officer	\$300.00		up to per year	N/A				1000.18150.000.0302
Extension Service -Section 1000								
Department 0011								
1st clerical	\$26,587.93		\$1,022.61	32.5	\$15.73	Non-Exempt	COMOT	1000.12650.000.0011
Program Assistant	\$4,000.00		up to per year	P/T		Non-Exempt	COMOT	1000.13700.000.0011
Part time	\$10,000.00		up to per hour	P/T	\$12.00			1000.10010.000.0011
Longevity	\$600.00							1000.15802.000.0011
Health -Section 1159								
Department 0000								
Health Officer	\$8,100.00		\$311.54	N/A		Exempt	PAT	1159.11107.000.0000
Health Secretary	\$25,933.24		\$997.43	32.5	\$15.35	Non-Exempt	COMOT	1159.12929.000.0000-16,925.24 (1168.12922.000.0000-9,008.00)
Health Board Member	\$300.00		\$50 a meeting	N/A				1159.13900.000.0000
Health Board Member	\$300.00		\$50 a meeting	N/A				1159.13900.000.0000
Health Board Member	\$300.00		\$50 a meeting	N/A				1159.13900.000.0000
Health Board Member	\$300.00		\$50 a meeting	N/A				1159.13900.000.0000
Health Board Member	\$300.00		\$50 a meeting	N/A				1159.13900.000.0000
Supervisor Nurse	\$40,954.46		\$1,575.17	32.5	\$24.23	Exempt	PAT	1159.16700.000.0000
Staff Nurse	\$38,163.11		\$1,467.81	32.5	\$22.58	Exempt	PAT	1159.16800.000.0000
Sanitarian #1	\$26,587.93		\$1,022.61	32.5	\$15.73	Non-Exempt	PAT	1159.12325.000.0000-20,587.93 (1168.12325.000.0000-6,000.00)
Attorney	\$4,000.00			N/A		Exempt	PAT	
Sanitarian #2	\$22,299.55		\$857.68	32.5	\$13.20			1168.12326.000.0000
Longevity	\$4,395.00							1159.15802.000.0000
Longevity	\$420.00							1168.15802.000.0000
Highway-Section 1176								
Department 0530 Administration								
Highway Secretary	\$28,511.00		\$1,096.58	36	\$15.23	Non-Exempt	COMOT	1176.12927.000.0530
Administrative Secretary	\$28,978.56		\$1,114.56	36	\$15.48	Non-Exempt	COMOT	1176.12928.000.0530
Longevity	\$1,125.00							1176.15802.000.0530
Department 0531 Maintenance & Repair								
Highway Engineer Full-time	\$75,000.00		\$2,884.62	40	\$36.06	Exempt	PAT	1176.11170.000.0530
Road Foreman-District 1	\$35,890.40		\$1,380.40	40	\$17.26	Non-Exempt	LTC	1176.18125.000.0531
Equipment Operators	\$33,274.40		\$1,279.78	40	\$16.00	Non-Exempt	LTC	1176.17900.000.0531

Description	Up to Annual	Up to Annual Holiday Pay	Up-to Bi-Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number
Truck Driver	\$32,574.55		\$1,252.87	40	\$15.66	Non- Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,574.55		\$1,252.87	40	\$15.66	Non- Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,574.55		\$1,252.87	40	\$15.66	Non- Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,574.55		\$1,252.87	40	\$15.66	Non- Exempt	LTC	1176.17850.000.0531
Road Foreman-District 2	\$35,890.40		\$1,380.40	40	\$17.26	Non- Exempt	LTC	1176.18125.000.0531
Equipment Operators	\$33,274.40		\$1,279.78	40	\$16.00	Non- Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,574.55		\$1,252.87	40	\$15.66	Non- Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,574.55		\$1,252.87	40	\$15.66	Non- Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,574.55		\$1,252.87	40	\$15.66	Non- Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,574.55		\$1,252.87	40	\$15.66	Non- Exempt	LTC	1176.17850.000.0531
Road Foreman-District 3	\$35,890.40		\$1,380.40	40	\$17.26	Non- Exempt	LTC	1176.18125.000.0531
Equipment Operators	\$33,274.40		\$1,279.78	40	\$16.00	Non- Exempt	LTC	1176.17900.000.0531
Equipment Operators	\$33,274.40		\$1,279.78	40	\$16.00	Non- Exempt	LTC	1176.17900.000.0531
Truck Driver	\$32,574.55		\$1,252.87	40	\$15.66	Non- Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,574.55		\$1,252.87	40	\$15.66	Non- Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,574.55		\$1,252.87	40	\$15.66	Non- Exempt	LTC	1176.17850.000.0531
Temporary Equipment Operator	\$500.00		up to per year	N/A		Non- Exempt	LTC	1176.18550.000.0531
Overtime/Comp	\$30,000.00		up to per year	N/A				1176.19800-000-0531
Extra P/T Help	\$10,000.00		up to per hour	P/T	\$12.00	Non- Exempt		1176.10011.000.0531
Longevity	\$8,955.00							1176.15802.000.0531
Department 0533 General Undistributed								
Garage Mechanic #1	\$34,133.47		\$1,312.83	40	\$16.41	Non-Exempt		1176.10014.000.0533
Garage Mechanic #2	\$32,574.55		\$1,252.87	40	\$15.66	Non-Exempt		1176.10016.000.0533
Park & Recreation- Section 1219								
Department 0000								
Park Superintendent	\$29,576.83		\$1,137.57	32.5	\$17.50	Exempt	LTC	1219.11160.000.0000
Assistant Park Superintendent	\$25,830.98		\$993.50	32.5	\$15.28	Non-Exempt	LTC	1219.12960.000.0000
Part-time, Extra Help	\$11,000.00		up to per hour	P/T	\$10.00	Non-Exempt		1219.10011.000.0000
Board Members	\$300.00		per year	N/A				1219.16900.000.0000
Board Members	\$300.00		per year	N/A				1219.16900.000.0000
Board Members	\$300.00		per year	N/A				1219.16900.000.0000
Board Members	\$300.00		per year	N/A				1219.16900.000.0000
Board Members	\$300.00		per year	N/A				1219.16900.000.0000
Board Members	\$300.00		per year	N/A				1219.16900.000.0000
Guard 1	\$10,400.00		up to per hour	N/A	\$10.00	Non- Exempt		1219.19900.000.0000
Guard 2	\$10,400.00		up to per hour	N/A	\$10.00	Non- Exempt		1219.19901.000.0000

Description	Up to Annual	Up to Annual Holiday Pay	Up-to Bi-Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number
Assistant Guard 3	\$10,400.00		up to per hour	N/A	\$10.00	Non- Exempt		1219.19902.000.0000
Maintenance	\$10,920.00		up to per hour	P/T	\$10.50	Non- Exempt	LTC	1219.18400.000.0000
Longevity	\$2,325.00							1219.15802.000.0000
Plan Commission Section 1000								
Department-0079								
Building Inspector	\$26,587.93		\$1,022.61	32.5	\$15.73	Non-Exempt	PAT	1000.10200.000.0079
Director	\$32,209.27		\$1,238.82	32.5	\$19.06	Exempt	PAT	1000.11814.000.0079
Part time	\$7,500.00		up to per hour	P/T	\$12.00			1000.10010.000.0079
Area Plan Board Member	\$660.00		\$55 a meeting	N/A				1000.13900.000.0079
Area Plan Board Member	\$660.00		\$55 a meeting	N/A				1000.13900.000.0079
Area Plan Board Member	\$660.00		\$55 a meeting	N/A				1000.13900.000.0079
Area Plan Board Member	\$660.00		\$55 a meeting	N/A				1000.13900.000.0079
Area Plan Board Member	\$660.00		\$55 a meeting	N/A				1000.13900.000.0079
Board of Appeals Members	\$660.00		\$55 a meeting	N/A				1000.14000.000.0079
Board of Appeals Members	\$660.00		\$55 a meeting	N/A				1000.14000.000.0079
Board of Appeals Members	\$660.00		\$55 a meeting	N/A				1000.14000.000.0079
Board of Appeals Members	\$660.00		\$55 a meeting	N/A				1000.14000.000.0079
Board of Appeals Members	\$660.00		\$55 a meeting	N/A				1000.14000.000.0079
Board of Appeals Members	\$660.00		\$55 a meeting	N/A				1000.14000.000.0079
Court Cases	\$1,000.00		up to per year	N/A				1000.14100.000.0079
Board of Appeals court case	\$500.00		up to per year	N/A				1000.14200.000.0079
Longevity	\$3,375.00							1000.15802.000.0079
Deferral Program-Section 4919								
Department 0000								
part time help	\$5,000.00		up to per hour	P/T	\$12.00	Non-Exempt		4919.10010.000.0000
Pretrial Diversion- Section 2502								
Department 0000								
Community Service Coordinator	\$10,000.00				\$125.00			2502.11600.000.0000 Up to per Saturday
Victim Assistant Coordinator	\$7,500.00		288.47					2502.11610.000.0000 Bi-Weekly
Part time	\$6,000.00		up to per hour	P/T	\$12.00			2502.10011.000.0000
Prosecuting Attorney Section 1000								
Department 0009								
Clerical	\$26,342.71		\$1,013.18	32.5	\$15.59	Non-Exempt	COMOT	1000.12500.000.0009
Assistant Clerical	\$26,342.71		\$1,013.18	32.5	\$15.59	Non-Exempt	COMOT	1000.12901.000.0009
Secretary	\$25,730.25		\$989.63	32.5	\$15.23	Non-Exempt	COMOT	1000.12922.000.0009
Longevity	\$5,280.00							1000.15802.000.0009

Description	Up to Annual	Up to Annual Holiday Pay	Up-to Bi-Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number
Prosecuting Attorney IV-D- Section 1000								
Department 9601								
Prosecuting Attorney	\$50,000.00		\$1,923.08	N/A		Exempt	PAT	1000.13801.000.9601
Clerical	\$26,342.71		\$1,013.18	32.5	\$15.59	Non-Exempt	COMOT	1000.12500.000.9601
Asst. Clerical	\$25,730.25		\$989.63	32.5	\$15.23	Non-Exempt	COMOT	1000.12901.000.9601-14,946.89 (8897.12900.000.0000-10,783.36)
Part time help	\$5,000.00		up to per hour	P/T	\$12.00			1000.10010.000.9601
Longevity	\$1,830.00							1000.15802.000.09601
Recorder- Section 1000								
Department 004								
Recorder	\$32,626.40		\$1,254.86	N/A		Exempt	ELECTED	1000.11100.000.0004
1st Deputy	\$26,587.93		\$1,022.61	32.5	\$15.73	Non-Exempt	COMOT	1000.11201.000.0004
Longevity	\$1,470.00							1000.15802.000.0004
Recorder Perpetuation- Section 1189								
Department 0000								
Part time			up to per hour	P/T	\$12.00	Non-Exempt	COMOT	1189.50000.000.0000
Small Animal Control-Section1000								
Department 0626								
SAC Officer	\$31,668.00		\$1,218.00	40	\$15.23	Non-Exempt	POLE	1000.12850.000.0626
SAC part time	\$5,000.00	P/T	up to per hour	P/T	\$12.00			1000.10012.000.0626
Longevity	\$60.00							1000.15802.000.0626
Surveyor-Section1000								
Department- 0006								
Surveyor-Registered	\$39,377.92		\$1,514.54	N/A		Exempt	Elected	1000.11100.000.0006
Part time	\$20,000.00		up to per hour	P/T	\$12.00			1000.10010.000.0006
Surveyor -Unregistered				N/A				
Longevity	\$120.00							1000.15802.000.0006
Surveyors Coroner Perpetuation- Section 1202								
Department 0000								
Part time	\$2,000.00			P/T	\$12.00			1202.10011.000.0000
County Surveyor	\$3,000.00		up to per year	N/A		Exempt	Elected	1202.11100.000.0000
Treasurer- Section 1000								
Department 0003								
Treasurer	\$32,626.40		\$1,254.86	N/A		Exempt	Elected	1000.11100.000.0003

Description	Up to Annual	Up to Annual Holiday Pay	Up-to Bi-Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number
1st Deputy	\$26,587.93		\$1,022.61	32.5	\$15.73	Non-Exempt	COMOT	1000.11201.000.0003
Part time	\$6,000.00		up to per hour	P/T	\$12.00	Non-Exempt		1000.10010.000.0003
Longevity	\$900.00							1000.15802.000.0003
Transfer Station- Section 1000								
Department 0503								
Custodian	\$26,587.93		\$1,022.61	32.5	\$15.77	Non-Exempt	LTC	1000.12949.000.0503
Extra Help	\$12,000.00		up to per hour	P/T	\$12.00			1000.10011.000.0503
Longevity	\$1,725.00							1000.15802.000.0503
Veteran Service Officer-Section 1000								
Department 0012								
Veteran Officer	\$16,037.00		\$616.81	N/A		Exempt	PAT	1000.11103.000.0012
Waste Management -Section 4013								
Department 0000								
Part time Help	\$3,090.00		up to per hour	P/T	\$12.00			4013.10010.000.0000
Public Safety -Section 1170								
Department 0303-Communications								
Dispatcher	\$33,251.40	\$1,918.80	\$1,278.90	40	\$15.99	Non-Exempt	POLE	1170.14550.000.0303 (1000.10050.000.0303-holiday pay)
Dispatcher	\$33,251.40	\$1,918.80	\$1,278.90	40	\$15.99	Non-Exempt	POLE	1170.14550.000.0303 (1000.10050.000.0303-holiday pay)
Dispatcher	\$33,251.40	\$1,918.80	\$1,278.90	40	\$15.99	Non-Exempt	POLE	1170.14550.000.0303 (1000.10050.000.0303-holiday pay)
Dispatcher	\$33,251.40	\$1,918.80	\$1,278.90	40	\$15.99	Non-Exempt	POLE	1170.14550.000.0303 (1000.10050.000.0303-holiday pay)
Dispatcher	\$33,251.40	\$1,918.80	\$1,278.90	40	\$15.99	Non-Exempt	POLE	1170.14550.000.0303 (1000.10050.000.0303-holiday pay)
Dispatcher	\$33,251.40	\$1,918.80	\$1,278.90	40	\$15.99	Non-Exempt	POLE	1170.14550.000.0303 (1000.10050.000.0303-holiday pay)
Overtime/Comp	\$15,000.00							1170.19800.000.0303
Longevity	\$1,200.00							1170.15802.000.0303
Public Safety -Section 1170								
Department 0380-Jail								
Overtime/Comp	\$10,000.00							1170.19800.000.0380
E911 Landline-Section 1222								
Department 0000								
Dispatcher	\$33,251.40	\$1,918.80	\$1,278.90	40	\$15.99	Non-Exempt	POLE	1222.14550.000.0000 (40 Hours) 1222.10050.000.0000(holiday pay)

Description	Up to Annual	Up to Annual Holiday Pay	Up-to Bi-Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number
Dispatcher	\$33,251.40	\$1,918.80	\$1,278.90	40	\$15.99	Non-Exempt	POLE	1222.14550.000.0000 (40 Hours) 1222.10050.000.0000(holiday pay)
Dispatcher	\$33,251.40	\$1,918.80	\$1,278.90	40	\$15.99	Non-Exempt	POLE	1222.14550.000.0000 (40 Hours) 1222.10050.000.0000(holiday pay)
Part time	\$25,000.00		up to per hour	P/T	\$13.00	Non-Exempt		1222.10011.000.0000
Communication Asst. Supervisor	\$34,307.00	\$1,978.80	\$1,319.50	40	\$16.49	Non-Exempt		1222.14700.000.0000 (1222.10049.000.0000- holiday pay)
Overtime/Comp	\$10,000.00		up to per year					1222.19800.000.0000
Longevity	\$2,295.00							1222.15802.000.0000

Description	Up to Annual	ILEA Certification(\$250 paid bi-weekly)	Up to Holiday Pay-per holiday	Up to Bi-Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number
Jail-Section1000									
Department 0380-Jail									
Jail Cook	\$27,443.06			\$1,055.50	40	\$13.19	Non-Exempt	LTC	1000.11001.000.0380
Part time Jail Cook	\$26,000.00					\$11.08	Non-Exempt	LTC	1000.10027.000.0380
Part time Jailer	\$11,000.00					\$11.08	Non-Exempt	POLE	1000.10025.000.0380
Matron	\$42,390.40			\$1,630.40	40	\$20.38	Excluded	SO	1000.11105.000.0380
Assistant Clerical	\$28,897.05			\$1,111.43	36.5	\$15.23	Non-Exempt	COMOT	1000.12900.000.0380
Clerical	\$28,897.05			\$1,111.43	36.5	\$15.23	Non-Exempt	COMOT	1000.12500.000.0380
Jailer- Corporal	\$34,012.65		\$1,962.00	\$1,308.18	40	\$16.35	Non-Exempt	POLE	1000.15700.000.0380- (1000-10052-000-0380-holiday pay)
Jailer- Corporal	\$34,012.65		\$1,962.00	\$1,308.18	40	\$16.35	Non-Exempt	POLE	1000.15700.000.0380- (1000-10052-000-0380-holiday pay)
Jailer- Corporal	\$34,012.65		\$1,962.00	\$1,308.18	40	\$16.35	Non-Exempt	POLE	1000.15700.000.0380- (1000-10052-000-0380-holiday pay)
Jailer- Corporal	\$34,012.65		\$1,962.00	\$1,308.18	40	\$16.35	Non-Exempt	POLE	1000.15700.000.0380- (1000-10052-000-0380-holiday pay)
Jailer	\$33,251.40		\$1,918.80	\$1,278.90	40	\$15.99	Non-Exempt	POLE	1000.15701.000.0380- (1000-10052-000-0380-holiday pay)
Jailer	\$33,251.40		\$1,918.80	\$1,278.90	40	\$15.99	Non-Exempt	POLE	1000.15701.000.0380- (1000-10052-000-0380-holiday pay)
Jailer	\$33,251.40		\$1,918.80	\$1,278.90	40	\$15.99	Non-Exempt	POLE	1000.15701.000.0380- (1000-10052-000-0380-holiday pay)
Jailer	\$33,251.40		\$1,918.80	\$1,278.90	40	\$15.99	Non-Exempt	POLE	1000.15701.000.0380- (1000-10052-000-0380-holiday pay)
Jailer	\$33,251.40		\$1,918.80	\$1,278.90	40	\$15.99	Non-Exempt	POLE	1000.15701.000.0380- (1000-10052-000-0380-holiday pay)
Jailer	\$33,251.40		\$1,918.80	\$1,278.90	40	\$15.99	Non-Exempt	POLE	1000.15701.000.0380- (1000-10052-000-0380-holiday pay)
Jailer	\$33,251.40		\$1,918.80	\$1,278.90	40	\$15.99	Non-Exempt	POLE	1000.15701.000.0380- (1000-10052-000-0380-holiday pay)
Assistant Custodian	\$25,730.25			\$989.63	32.5	\$15.23	Non-Exempt	LTC	1000.17000.000.0380
Jail Commander	\$35,890.40			\$1,380.40	40	\$17.26	Non-Exempt	POLE	1000.10054.000.0380
Longevity	\$10,095.00								1000.15802.000.0380
Operation Pullover-Section 8102									
Personal Services	\$9,000.00								8102.10000.000.0000

Description	Up to Annual	ILEA Certification(\$250 paid bi-weekly)	Up to Holiday Pay-per holiday	Up to Bi-Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number
Stayin Alive- Section 8104									
Personal Services	\$4,690.00								8104.10000.000.0000
Sheriff -Section 1000									
Department 0005									
Deputy overtime	\$35,000.00								1000.19800.000.0005
Sheriff	\$86,483.00			\$3,326.23	40		Exempt	POLE	1000.11100.000.0005
Chief Deputy/Major	\$42,995.40	\$6,500.00	\$2,480.40	\$1,653.67	40	\$20.67	Non-Exempt	POLE	1000.11816.000.0005 (1000.10041.000.0005- holiday pay)
Deputy-Captain	\$40,457.90	\$6,500.00	\$2,332.80	\$1,554.92	40	\$19.44	Non-Exempt	POLE	1000.11811.000.0005 (1000.10039.000.0005-holiday pay)
Deputy-Lieutenant	\$38,935.40	\$6,500.00	\$2,246.40	\$1,497.52	40	\$18.72	Non-Exempt	POLE	1000.11809.000.0005 (1000.10038.000.0005-holiday pay)
Deputy-Sergeant	\$37,412.90	\$6,500.00	\$2,158.80	\$1,438.96	40	\$17.99	Non-Exempt	POLE	1000.11807.000.0005 (1000.10037.000.0005--holiday pay)
Deputy	\$35,890.40	\$6,500.00	\$2,071.20	\$1,380.40	40	\$17.26	Non-Exempt	POLE	1000.11801.000.0005 (1000.10034.000.0005--holiday pay)
Deputy	\$35,890.40	\$6,500.00	\$2,071.20	\$1,380.40	40	\$17.26	Non-Exempt	POLE	1000.11801.000.0005 (1000.10034.000.0005--holiday pay)
Deputy	\$35,890.40	\$6,500.00	\$2,071.20	\$1,380.40	40	\$17.26	Non-Exempt	POLE	1000.11801.000.0005 (1000.10034.000.0005--holiday pay)
Deputy	\$35,890.40	\$6,500.00	\$2,071.20	\$1,380.40	40	\$17.26	Non-Exempt	POLE	1000.11801.000.0005 (1000.10034.000.0005-holiday pay)
Deputy	\$35,890.40	\$6,500.00	\$2,071.20	\$1,380.40	40	\$17.26	Non-Exempt	POLE	1000.11801.000.0005 (1000.10034.000.0005-holiday pay)
Deputy	\$35,890.40	\$6,500.00	\$2,071.20	\$1,380.40	40	\$17.26	Non-Exempt	POLE	1000.11801.000.0005 (1000.10034.000.0005-holiday pay)
Deputy	\$35,890.40	\$6,500.00	\$2,071.20	\$1,380.40	40	\$17.26	Non-Exempt	POLE	1000.11801.000.0005 (1000.10034.000.0005-holiday pay)

Description	Up to Annual	ILEA Certification(\$250 paid bi-weekly)	Up to Holiday Pay-per holiday	Up to Bi-Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number
*Deputy	\$35,890.40	\$6,500.00	\$2,071.20	\$1,380.40	40	\$17.26	Non-Exempt	POLE	1000.11801.000.0005 (1000.10034.000.0005-holiday pay)
*Deputy	\$35,890.40	\$6,500.00	\$2,071.20	\$1,380.40	40	\$17.26	Non-Exempt	POLE	1000.11801.000.0005 (1000.10034.000.0005-holiday pay)
Civil Process Server/ Transport Officer	\$34,012.65		\$1,962.00	\$1,308.18	40	\$16.35	Non-Exempt		1000.14500.000.0005 (1000.10040.000.0005-holiday pay)
Merit Board	\$500.00			\$15each/per meeting					1000.31100.000.0005
Longevity	\$8,175.00								1000.15802.000.0005
School Resource Officer	\$35,890.40	\$6,500.00	\$2,071.20	\$1,380.40	40	\$17.26	Non-Exempt		1000.11803.000.0005 (1000.10035.000.0005-holiday pay)
SRO Longevity	\$1,425.00								1000.15805.000.0005

** These two deputy lines are temporary due to a vacancy in Captain and Lieutenant positions.

AYE

NAY

Jeff Koch

Jeff Koch

Dean McQueen

Dean McQueen

Joe Sizemore

Joe Sizemore

Glen Bischoff

Glen Bischoff

Keith Hall

Keith Hall

Becky Oglesby

Becky Oglesby

Aaron Leffingwell - *Absent*

Jeff Koch

Dean McQueen

Joe Sizemore

Glen Bischoff

Keith Hall

Becky Oglesby

Aaron Leffingwell

ATTEST:

Karla J. Bauman

Karla J. Bauman, Auditor

Approved this 12th day of December 2017

FILED

NOV 21 2017

2017003405 ORDI \$0.00
11/21/2017 01:34:04P 1 PGS
CONSTANCE BISCHOFF
FRANKLIN County Recorder IN
Recorded as Presented



Kara J. Bauman
FRANKLIN COUNTY AUDITOR AN ORDINANCE TO AMEND THE FRANKLIN COUNTY CITIZENS ZONING CODE
FRANKLIN COUNTY, INDIANA
ORDINANCE 2017-25

AN ORDINANCE TO AMEND THE FRANKLIN CITIZENS ZONING CODE OF FRANKLIN COUNTY, INDIANA SPECIFICALLY; RESOLUTION NO. 2011-24, PASSED BY THE BOARD OF COUNTY COMMISSIONERS OF FRANKLIN COUNTY, INDIANA ON THE 28TH DAY OF MARCH, 2011.

Repeal Ordinance # 2014-24 due to typographical error.

(Correct langage) Section 80.03.11 : I-2 Open Industrial District, B. Other requirements for the I-2 District, 1 ; "For open industrial uses, each lot shall have at least one hundred (100) feet of frontage on a street or service road, provided that lots may be combined into a tract development with adequate access, in which case the frontage of the tract shall be at least two hundred (200) feet. See Section 80.08.03 for Yard and Setback Requirements and 80.08.10 Landscape Standards, A; Level 2 Landscape Screening."

Passed by the Board of County Commissioners of the County of Franklin County, Indiana this 21ST day of November, 2017.

BOARD OF COUNTY COMMISSIONERS

Tom Wilk

Tom Lusk

Erin

ATTEST:

Kara J. Bauman

Auditor of Franklin County, Indiana

Date: 11-21-17

File

FILED

AN ORDINANCE TO AMEND THE FRANKLIN COUNTY CITIZENS ZONING CODE

NOV 21 2017

FRANKLIN COUNTY, INDIANA

ORDINANCE 2017-26

Heidi J. Bauman

FRANKLIN COUNTY AUDITOR

AN ORDINANCE TO AMEND THE FRANKLIN COUNTY CITIZENS ZONING CODE OF FRANKLIN COUNTY, INDIANA SPECIFICALLY; RESOLUTION NO. 2011-24, PASSED BY THE BOARD OF COUNTY COMMISSIONERS OF FRANKLIN COUNTY, INDIANA ON THE 28TH DAY OF MARCH, 2011.

Section 80.09.02, A. Certain Requirements Regarding Real Estate Transfers. Remove the word "deed".

Section 80.09.02, B. Agriculture and Rural Area Deed Disclosure; Delete and replace with: Section 80.09.02, B. Agriculture and Rural Area Disclosures. All applicants shall sign and record with the Franklin County, Indiana Recorder's Office, the "Notice of Agricultural Activity" located in Appendix A in the Franklin County Zoning Code.

Appendix A:

NOTICE OF AGRICULTURAL ACTIVITY

TO: ALL APPLICANTS FOR IMPROVEMENT LOCATION PERMITS IN ALL ZONED AREAS OF FRANKLIN COUNTY, INDIANA.

This notice is given to you because of your application for an Improvement Location Permit to build or move into an area of Franklin County that is zoned for Agriculture or near an area zoned for agricultural use.

The purpose of this notice is to assure that you are aware that all agricultural operations may be practiced in the area of this residence and/or subdivision.

Agricultural activity includes but is not limited to, production of crops, animal husbandry, land application of animal waste, the raising, breeding, and sale of livestock and poultry, including confinement feeding operations, use of farm machinery, and the sale of farm products. Single-family dwellings are permitted uses of land in an Agricultural Zone, and this is not restricted to farm families. However, people who choose to live in or near these areas must understand that agricultural operations may be occurring nearby.

You must also understand that Indiana has a "RIGHT TO FARM" law that protects farm operations from unwarranted nuisance suits by neighbors. Farm operations do not constitute a nuisance so long as they are not negligently maintained, do not cause bodily injury to third parties, directly endanger human health, or does not cause damage to adjoining property. This applies to agricultural uses that currently exist, are enlarged, or changed in use in the future to another agricultural use.

By signing this notice form, you verify that you have received it, read it and understand it. You are not giving up the right to seek redress for negligence by individuals associated with a farm operation or by other residents of the area.

MY SIGNATURE CERTIFIES THAT I HAVE RECEIVED THIS NOTICE. I HAVE READ IT AND UNDERSTAND IT. IN ADDITION, I AGREE TO RECORD THIS DOCUMENT AT THE FRANKLIN COUNTY, INDIANA RECORDER'S OFFICE WITH A FEE OF \$25.00.

File

Passed by the Board of County Commissioners of the County of Franklin County, Indiana this 21st
day of November, 2017.

BOARD OF COUNTY COMMISSIONERS

Tom Walsh

Tom Luke

Erin

ATTEST:

Karla J. Bauman

Auditor of Franklin County, Indiana

Date: _____

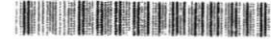
FILED

DEC 13 2017

2017 SALARY ORDINANCE 2017-27

AMENDING 2017 SALARY ORDINANCE 2017-07

2017003662 ORDI \$0.00
12/13/2017 09:55:12A 14 PGS
CONSTANCE BISCHOFF
FRANKLIN County Recorder IN
Recorded as Presented



Heidi J. Bowman
FRANKLIN COUNTY AUDITOR

An Ordinance fixing the salaries and wages for the officials and employees for various departments of the County of Franklin, Indiana for the calendar year 2017.

BE IT ORDAINED BY THE COUNCIL OF FRANKLIN COUNTY, INDIANA:

Section 1

The salaries and wages of the officials and employees for the various departments of the County of Franklin, Indiana, for the year 2017, shall be as follows:

90% (ninety percent) salary for 90 (ninety) days of full time employment. After 90 (ninety) days, employee receives 100% (one hundred Percent) pay. Part-time employees moving to full time will be credited for hours of time worked against average number of hours to be worked full time in the 90 (ninety) day period for the position; no additional probationary time shall be required except: Jail, Sheriff, 911 and Judge.

Regular part-time employees shall not work more than twenty-eight(28) hours per work week, with the exception of mandatory certification training required of the position.

Seasonal employees are allowed to work up to 40 hours per week for up to 32 weeks per year. The position included in this designation are park part-time guards, extension part-time, highway positions for seasonal mowing, and Treasurer seasonal help. This does not include any other part-time help unless approved by Council. An employee working two or more seasonal or part-time jobs shall not work more than 1280 hours per year. All elected officials and department heads with part-time help will at the time of filling payroll vouchers with the Auditor; 1, verify the number of hours each part-time and seasonal employee has worked and the total hours worked for the year beginning September 1 to August 31.

Department Heads and Elected Officials may pay individuals at rates less than the stated wage, but may not exceed the amounts stated without a Salary Ordinance Amendment.

Call Back Pay

Employees called back to work after the regular work shift shall be compensated a minimum of two (2) hours and for all hours worked beyond two (2) hours.

Overtime Pay Calculation

That salary rate plus Longevity must be added together while figuring the overtime rate after actual 40 hours worked. This does not apply to Comp time. Sheriff, Jail and Communications will need to add holiday pay along with longevity due to the fact that the holiday pay is not included in the salary.

Section 2

Full time employees shall receive a longevity pay (based upon last hire date) of \$60.00 per calendar year. Employee must be employed as of December 31,2016 to receive that year benefit.

ILEA Certification stipend shall be paid bi-weekly to Sheriff department employees upon completion of the Indiana Law Enforcement Academy.

Holiday Pay is paid out at 8 hours of regular pay per holiday.

Description	Up to Annual	Up to Annual Holiday Pay	Up-to Bi-Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number
Assessor- Section 1000								
Department 0008								
Assessor	\$32,144.24		\$1,236.32	N/A		Exempt	ELECTED	1000.11100.000.0008
1st Deputy	\$26,195.00		\$1,007.50	32.5	\$15.50	Non-Exempt	COMOT	1000.11201.000.0008
Longevity	\$2,820.00							1000.15802.000.0008
Reassessment-Section 1224								
Department 0000								
2nd Deputy	\$25,350.00		\$975.00	32.5	\$15.00	Non-Exempt	COMOT	1224.11300.000.0000
2nd Deputy	\$25,350.00		\$975.00	32.5	\$15.00	Non-Exempt	COMOT	1224.11400.000.0000
2nd Deputy	\$25,350.00		\$975.00	32.5	\$15.00	Non-Exempt	COMOT	1224.11500.000.0000
Level 1 Cert. for assessor office (5@) (Assessor, all 2nd deputies)	\$2,500.00		per level					1224.19000.000.0000
level 2 Cert. for assessor office (5@) (Assessor, all 2nd deputies)	\$2,500.00		per level					1224.19050.000.0000
level 3 certification	\$2,500.00		per level					1224.19060.000.0000
GIS Plat Clerk	\$3,600.00		up to per hour		\$12.00			1224.10029.000.0000
Longevity	\$3,540.00							1000.15802.000.0000
Auditor- Section 1000								
Department 0002								
Auditor	\$32,144.24		\$1,236.32	N/A		Exempt	ELECTED	1000.11100.000.0002
Auditor (council)	\$850.00		\$32.69	32.5			ELECTED	1000.11100.000.0002
1st Deputy	\$26,195.00		\$1,007.50	32.5	\$15.50	Non-Exempt	COMOT	1000.11200.000.0002
Payroll Deputy	\$25,772.50		\$991.25	32.5	\$15.25	Non-Exempt	COMOT	1000.11300.000.0002
2nd Deputy	\$25,350.00		\$975.00	32.5	\$15.00	Non-Exempt	COMOT	1000.11400.000.0002
2nd Deputy	\$25,350.00		\$975.00	32.5	\$15.00	Non-Exempt	COMOT	1000.11500.000.0002
Part time	\$4,200.00		Up to per hour		\$12.00	Non-Exempt	COMOT	1000.10010.000.0002
Longevity	\$1,860.00							1000.15802.000.0002
Board of Commissioner-Section 1000								
Department 0068								
Secretary	\$26,195.00		\$1,007.50	32.5	\$15.50	Non-Exempt	COMOT	1000.12924.000.0068
Commissioner 1	\$17,383.00		\$668.56	N/A		Exempt	Elected	1000.11102.000.0068
Commissioner 2	\$17,383.00		\$668.56	N/A		Exempt	Elected	1000.11102.000.0068
Commissioner 3	\$17,383.00		\$668.56	N/A		Exempt	Elected	1000.11102.000.0068
Soil & Water Secretary	\$25,350.00		\$975.00	N/A	\$15.00	Non-Exempt	COMOT	1000.12923.000.0068
County Commissioner Attorney	\$10,000.00		\$384.62	N/A		Exempt	PAT	1000.13800.000.0068
Council 1	\$4,466.00		\$171.77	N/A		Exempt	Elected	1000.14301.000.0068

Description	Up to Annual	Up to Annual Holiday Pay	Up-to Bi-Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number
Council 2	\$4,466.00		\$171.77	N/A		Exempt	Elected	1000.14301.000.0068
Council 3	\$4,466.00		\$171.77	N/A		Exempt	Elected	1000.14301.000.0068
Council 4	\$4,466.00		\$171.77	N/A		Exempt	Elected	1000.14301.000.0068
Council -At Large	\$4,466.00		\$171.77	N/A		Exempt	Elected	1000.14301.000.0068
Council -At Large	\$4,466.00		\$171.77	N/A		Exempt	Elected	1000.14301.000.0068
Council -At Large	\$4,466.00		\$171.77	N/A		Exempt	Elected	1000.14301.000.0068
PTABOA	\$1,000.00		up to per hour	N/A	\$11.00	Exempt		1000.15160.000.0068
Part-time Maintenance	\$11,000.00		up to per hour	P/T	\$12.00	Non-Exempt		1000.10024.000.0068
Longevity	\$840.00							1000.15802.000.0068
Court House-Section1000								
Department-0161								
Custodian	\$25,350.00		\$975.00	32.5	\$15.00	Non-Exempt	LTC	1000.12949.000.0161
Longevity	\$600.00							1000.15802.000.0161
Circuit Court- Section 1000								
Department-0232								
Circuit Court- Court Reporter	\$27,050.89		\$1,040.43	32.5	\$16.01	Non-Exempt	COMOT	1000.15901.000.0232
Assistant Court Reporter	\$26,597.69		\$1,022.99	32.5	\$15.74	Non-Exempt	COMOT	1000.12930.000.0232
Court Reporter	\$30,966.95		\$1,191.04	32.5	\$18.32	Non-Exempt	COMOT	1000.15900.000.0232
Court Reporter	\$22,942.22		\$882.39	32.5	\$13.58	Non-Exempt	COMOT	1000.15902.000.0232
Longevity	\$4,380.00							1000.15802.000.0232
Adult Supplemental- Section 2101								
Department 0000								
Court Reporter	\$22,942.22		\$882.39	32.5	\$13.58	Non-Exempt	COMOT	2101.15900.000.0000
Secretary	\$20,870.89		\$23,062.22	32.5	\$12.35	Non-Exempt	COMOT	2101.12922.000.0000
Part Time	\$20,000.00		up to per hour	P/T	\$12.00	Non-Exempt	COMOT	2101.10011.000.0000
Probation Section 1000								
Department 0235								
Chief Probation Officer	\$65,904.00		\$2,534.77	32.5		Exempt	SO	1000.16200.000.0235
See Attached Salary schedule								
Probation Officer	\$45,759.00		\$1,759.97	32.5			SO	1000.16500.000.0235
Probation Officer	\$33,112.00		\$1,273.54	32.5			SO	1000.16300.000.0235
See Attached Salary schedule								
Support Staff	\$20,870.89		\$802.73	32.5		Non-Exempt	COMOT	1000-12922-000-0235
Clerk- Section 1000								
Department 0001								
Clerk	\$32,144.24		\$1,236.32	N/A		Exempt	ELECTED	1000.11100.000.0001

Description	Up to Annual	Up to Annual Holiday Pay	Up- to Bi-Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number
1st Deputy	\$26,195.00		\$1,007.50	32.5	\$15.50	Non-Exempt	COMOT	1000.11201.000.0001
2nd Deputy	\$25,350.00		\$975.00	32.5	\$15.00	Non-Exempt	COMOT	1000..11300.000.0001
2nd Deputy	\$25,350.00		\$975.00	32.5	\$15.00	Non-Exempt	COMOT	1000.11400.000.0001
2nd Deputy	\$25,350.00		\$883.46	32.5	\$15.00	Non-Exempt	COMOT	1000.11500.000.0001-22,970.00 (8899.11500.000.0000-2,380.00)
2nd Deputy	\$25,350.00		\$883.46	32.5	\$15.00	Non-Exempt	COMOT	1000.12000.000.0001-22,970.00 (8899.12000.000.0000-2,380.00)
2nd Deputy	\$25,350.00		\$883.46	32.5	\$15.00	Non-Exempt	COMOT	1000.11800.000.0001-22,970.00 (8899.11800.000.0000-2,380.00)
Part Time	\$2,775.00		up to per hour	P/T	\$12.00	Non-Exempt	COMOT	1000.10010.000.0001
Longevity	\$4,200.00							1000.15802.000.0001
Clerk Perpetuation- Section1119								
Department 0000								
Part time	\$2,775.00		up to per hour	P/T	\$12.00	Non-Exempt		1119.10010.000.0000
Election- Section 1215								
Part time	\$0.00		up to per hour	P/T	\$12.00			1215.10010.000.0001
Election Night Help Salary	\$0.00		up to per year	P/T				1215.10015.000.0001
Voter Registration Officer	\$1,651.00		up to per hour	P/T				1215.18800.000.0001
Election Board	\$4,800.00		up to per hour	P/T				1215.18900.000.0001
Traveling Board	\$0.00		up to per year	P/T				1215.19001.000.0001
Absentee Board	\$0.00		up to per year	P/T				1215.19100.000.0001
Election Judges Salary	\$0.00		up to per year	P/T				1215.19601.000.0001
Election Clerks Salary	\$0.00		up to per year	P/T				1215.19802.000.0001
Canvass Board	\$0.00		up to per hour	P/T				1215.19200.000.0001
Coroner-Section 1000								
Department 0007								
Coroner	\$13,976.07		\$537.54	N/A		Exempt	ELECTED	1000.11100.000.0007
Chief Deputy	\$1,300.00		\$50.00	N/A		Non-Exempt	COMOT	1000.11200.000.0007
Special Deputy	\$1,300.00		\$75/call (up to 4 hours)					1000.12400.000.0007
Extended Hours	\$4,500.00		\$50/call (after 4 hours)					1000.19800.000.0007
Longevity	\$360.00							
Council -Section 1000								
Department 0061								
Salary Adjustment	\$20,000.00							1000.10100.000.0061
Economic Development-Section1183								
Part time	\$4,500.00		up to per hour	P/T	\$12.00	Exempt	PAT	1183.10010.000.0000

Description	Up to Annual	Up to Annual Holiday Pay	Up- to Bi-Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number
Emergency Management Agency-Section1000								
Department 0302								
Civil Defense Director	18816.04		723.69	N/A				1000.11150.000.0302
Deputy Director	\$600.00		up to per year	N/A				1000.17200.000.0302
Communications Officer	\$300.00		up to per year	N/A				1000.17300.000.0302
Training Officer	\$300.00		up to per year	N/A				1000.17400.000.0302
Radiological Officer	\$300.00		up to per year	N/A				1000.17500.000.0302
Information Officer	\$300.00		up to per year	N/A				1000.17600.000.0302
Resource Officer	\$300.00		up to per year	N/A				1000.17700.000.0302
Inventory Officer	\$300.00		up to per year	N/A				1000.17800.000.0302
Utilities Officer	\$300.00		up to per year	N/A				1000.17901.000.0302
EOC Coordinator	\$300.00		up to per year	N/A				1000.18050.000.0302
Grant Officer	\$300.00		up to per year	N/A				1000.18150.000.0302
Extension Service -Section 1000								
Department 0011								
1st clerical	\$26,195.00		\$1,007.50	32.5	\$15.50	Non-Exempt	COMOT	1000.12650.000.0011
Program Assistant	\$4,000.00		up to per year	P/T		Non-Exempt	COMOT	1000.13700.000.0011
Part time	\$10,000.00		up to per hour	P/T	\$12.00			1000.10010.000.0011
Longevity	\$540.00							1000.15802.000.0011
Health -Section 1159								
Department 0000								
Health Officer	\$8,100.00		\$311.54	N/A		Exempt	PAT	1159.11107.000.0000 1159.12929.000.0000-16,541.99
Health Secretary	\$25,549.99		\$982.69	32.5	\$15.12	Non-Exempt	COMOT	(1168.12922.000.0000-9,008.00)
Health Board Member	\$300.00		\$50 a meeting	N/A				1159.13900.000.0000
Health Board Member	\$300.00		\$50 a meeting	N/A				1159.13900.000.0000
Health Board Member	\$300.00		\$50 a meeting	N/A				1159.13900.000.0000
Health Board Member	\$300.00		\$50 a meeting	N/A				1159.13900.000.0000
Health Board Member	\$300.00		\$50 a meeting	N/A				1159.13900.000.0000
Supervisor Nurse	\$40,349.22		\$1,551.89	32.5	\$23.88	Exempt	PAT	1159.16700.000.0000
Staff Nurse	\$37,599.12		\$1,446.12	32.5	\$22.25	Exempt	PAT	1159.16800.000.0000 1159.12325.000.0000-20,195.00
Sanitarian #1	\$26,195.00		\$1,007.49	32.5	\$15.50	Non-Exempt	PAT	(1168.12325.000.0000-6,000.00)
Attorney	\$4,000.00			N/A		Exempt	PAT	

Description	Up to Annual	Up to Annual Holiday Pay	Up-to Bi-Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number
Sanitarian #2	\$21,970.00		\$845.00	32.5	\$13.00			1168.12326.000.0000
Longevity	\$3,780.00							1156.15802.000.0000
Longevity	\$360.00							1168.15802.000.0000
Highway-Section 1176								
Department 0530 Administration								
Highway Secretary	\$28,080.00		\$1,080.00	36	\$15.00	Non-Exempt	COMOT	1176.12927.000.0530
Administrative Secretary	\$28,548.00		\$1,098.00	36	\$15.25	Non-Exempt	COMOT	1176.12928.000.0530
Highway Engineer Full-time	50654.37+		\$1,948.24	32.5		Exempt	PAT	1176.00070.000.0530
Part Time	\$15,878.60		up to per hour	P/T	\$12.00	Non-Exempt	COMOT	1176.10010.000.0530
Part Time Engineer	\$3,900.00		up to per hour	10	\$55.00	Non-Exempt	PAT	1176.10013.000.0530
Longevity	\$3,720.00							1176.15802.000.0530
Department 0531 Maintenance & Repair								
Road Foreman-District 1	\$35,360.00		\$1,360.00	40	\$17.00	Non-Exempt	LTC	1176.18125.000.0531
Equipment Operators	\$32,782.66		\$1,260.80	40	\$15.76	Non-Exempt	LTC	1176.17900.000.0531
Truck Driver	\$32,093.15		\$1,234.35	40	\$15.43	Non-Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,093.15		\$1,234.35	40	\$15.43	Non-Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,093.15		\$1,234.35	40	\$15.43	Non-Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,093.15		\$1,234.35	40	\$15.43	Non-Exempt	LTC	1176.17850.000.0531
Road Foreman-District 2	\$35,360.00		\$1,360.00	40	\$17.00	Non-Exempt	LTC	1176.17850.000.0531
Equipment Operators	\$32,782.66		\$1,260.80	40	\$15.76	Non-Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,093.15		\$1,234.35	40	\$15.43	Non-Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,093.15		\$1,234.35	40	\$15.43	Non-Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,093.15		\$1,234.35	40	\$15.43	Non-Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,093.15		\$1,234.35	40	\$15.43	Non-Exempt	LTC	1176.17850.000.0531
Road Foreman-District 3	\$35,360.00		\$1,360.00	40	\$17.00	Non-Exempt	LTC	1176.17850.000.0531
Equipment Operators	\$32,782.66		\$1,260.80	40	\$15.76	Non-Exempt	LTC	1176.17850.000.0531
Equipment Operators	\$32,782.66		\$1,260.80	40	\$15.76	Non-Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,093.15		\$1,234.35	40	\$15.43	Non-Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,093.15		\$1,234.35	40	\$15.43	Non-Exempt	LTC	1176.17850.000.0531
Truck Driver	\$32,093.15		\$1,234.35	40	\$15.43	Non-Exempt	LTC	1176.17850.000.0531
Temporary Equipment Operator	\$500.00		up to per year	N/A		Non-Exempt	LTC	1176.18550.000.0531
Overtime/Comp *	\$33,000.00		up to per year	N/A				1176.19800.000.0531
Extra P/T Help	\$10,006.80		up to per hour	P/T	\$12.00	Non-Exempt		1176.10011.000.0531
Longevity	\$6,720.00							1176.15802.000.0531
Department 0533 General Undistributed								
Garage Mechanic #1	\$33,629.03		\$1,293.42		\$16.17	Non-Exempt		1176.10014.000.0533

Description	Up to Annual	Up to Annual Holiday Pay	Up- to Bi- Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number
Garage Mechanic #2	\$32,093.15		\$1,234.35		\$15.43	Non-Exempt		1176.10016.000.0533
Longevity	\$1,140.00							1176.15802.000.0533
Park & Recreation- Section 1219								
Department 0000								
Park Superintendent	\$29,139.73		\$1,120.76	32.5	\$17.24	Exempt	LTC	1219.11160.000.0000
Assistant Park Superintendent	\$25,449.24		\$978.82	32.5	\$15.06	Non-Exempt	LTC	1219.12960.000.0000
Part-time, Extra Help	\$11,097.40		up to per hour	P/T	\$10.00	Non-Exempt		1219.10001.000.0000
Board Members	\$300.00		per year	N/A				1219.16900.000.0000
Board Members	\$300.00		per year	N/A				1219.16900.000.0000
Board Members	\$300.00		per year	N/A				1219.16900.000.0000
Board Members	\$300.00		per year	N/A				1219.16900.000.0000
Board Members	\$300.00		per year	N/A				1219.16900.000.0000
Board Members	\$300.00		per year	N/A				1219.16900.000.0000
Guard 1	\$10,400.00		up to per hour	N/A	\$10.00	Non-Exempt		1219.19900.000.0000
Guard 2	\$10,400.00		up to per hour	N/A	\$10.00	Non-Exempt		1219.19901.000.0000
Assistant Guard 3	\$10,400.00		up to per hour	N/A	\$10.00	Non-Exempt		1219.19902.000.0000
Maintenance	\$10,920.00		up to per hour	P/T	\$10.50	Non-Exempt	LTC	1219.18400.000.0000
Longevity	\$2,100.00							1219.15802.000.0000
Plan Commission Section 1000								
Department-0079								
Building Inspector	\$26,195.00		\$1,007.50	32.5	\$15.50	Non-Exempt	PAT	1000.10200.000.0079
Director	\$31,733.27		\$1,220.51	32.5	\$18.78	Exempt	PAT	1000.11010.000.0079
Part time	\$7,500.00		up to per hour	P/T	\$12.00			1000.10010.000.0079
Commission Attorney	\$6,500.00			N/A	\$250.00			1000.13800.000.0079
Area Plan Board Member	\$660.00		\$55 a meeting	N/A				1000.13900.000.0079
Area Plan Board Member	\$660.00		\$55 a meeting	N/A				1000.13900.000.0079
Area Plan Board Member	\$660.00		\$55 a meeting	N/A				1000.13900.000.0079
Area Plan Board Member	\$660.00		\$55 a meeting	N/A				1000.13900.000.0079
Area Plan Board Member	\$660.00		\$55 a meeting	N/A				1000.13900.000.0079
Area Plan Board Member	\$660.00		\$55 a meeting	N/A				1000.13900.000.0079
Board of Appeals Members	\$660.00		\$55 a meeting	N/A				1000.14000.000.0079
Board of Appeals Members	\$660.00		\$55 a meeting	N/A				1000.14000.000.0079
Board of Appeals Members	\$660.00		\$55 a meeting	N/A				1000.14000.000.0079
Board of Appeals Members	\$660.00		\$55 a meeting	N/A				1000.14000.000.0079
Board of Appeals Members	\$660.00		\$55 a meeting	N/A				1000.14000.000.0079
Court Cases	\$1,000.00		up to per year	N/A				1000.14100.000.0079
Board of Appeals court case	\$500.00		up to per year	N/A				1000.14200.000.0079

Description	Up to Annual	Up to Annual Holiday Pay	Up- to Bi-Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number
Longevity	\$2,940.00							1000.15802.000.0079
Deferral Program-Section4919								
Department 0000								
part time help	\$5,000.00		up to per hour	P/T	\$12.00	Non-Exempt		4919.10010.000.0000
Pretrial Diversion- Section 2502								
Department 0000								
Community Service Coordinator	\$11,000.00				\$125.00			2502.11600.000.0000 Up to per Saturday
Victim Assistant Coordinator	\$7,500.00		288.47					2502.11610.000.0000 Bi-Weekly
Part time	\$6,000.00		up to per hour	P/T	\$12.00			2502.10011.000.0000
Prosecuting Attorney Section 1000								
Department 0009								
Clerical	\$25,953.41		\$998.21	32.5	\$15.36	Non-Exempt	COMOT	1000.12500.000.0009
Assistant Clerical	\$25,953.41		\$998.21	32.5	\$15.36	Non-Exempt	COMOT	1000.12901.000.0009
Secretary	\$25,350.00		\$975.00	32.5	\$15.00	Non-Exempt	COMOT	1000.12922.000.0009
Longevity	\$4,560.00							1000.15802.000.0009
Prosecuting Attorney IV-D- Section 1000								
Department 9601								
Prosecuting Attorney	\$30,000.00		\$1,153.85	N/A		Exempt	PAT	1000.13801.000.9601
Clerical	\$25,953.41		\$998.21	32.5	\$15.36	Non-Exempt	COMOT	1000.12500.000.9601
Asst. Clerical	\$25,350.00		\$975.00	32.5	\$15.00	Non-Exempt	COMOT	1000.12901.000.9601-15,350 (8897.12900.000.0000-10,000)
Part time help	\$14,500.00		up to per hour	P/T	\$12.00			1000.10010.000.9601-5,000 (8895.10100.000.9601-9,500)
Longevity	\$2,280.00							1000.15802.000.09601
Recorder- Section 1000								
Department 004								
Recorder	\$32,144.24		\$1,236.32	N/A		Exempt	ELECTED	1000.11100.000.0004
1st Deputy	\$26,195.00		\$1,007.50	32.5	\$15.50	Non-Exempt	COMOT	1000.11201.000.0004
Longevity	\$1,320.00							1000.15802.000.0004
Recorder Perpetuation- Section 1189								
Department 0000								
Part time			up to per hour	P/T	\$12.00	Non-Exempt	COMOT	1189.5000.000.0000
Small Animal Control-Section1000								
Department 0626								
SAC Officer	\$31,200.00		\$1,200.00	40	\$15.00	Non-Exempt	POLE	1000.12850.000.0626

Description	Up to Annual	Up to Annual Holiday Pay	Up- to Bi-Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number
SAC part time	\$5,000.00		up to per hour	P/T	\$12.00			1000.10012.000.0626
SAC Overtime	\$7,267.98							1000.19800.000.0626
Surveyor-Section1000								
Department- 0006								
Surveyor-Registered	\$38,795.98		\$1,492.15	N/A		Exempt	Elected	1000.11100.000.0006
Part time	\$13,800.00		up to per hour	P/T	\$12.00			1000.10010.000.0006
Surveyor -Unregistered	\$25,863.99			N/A				
Surveyors Coroner Perpetuation- Section 1202								
Department 0000								
Part time	\$2,000.00			P/T	\$12.00			1202.10011.000.0000
County Surveyor	\$3,000.00		up to per year	N/A		Exempt	Elected	1202.11100.000.0000
Treasurer- Section1000								
Department 0003								
Treasurer	\$32,144.24		\$1,236.32	N/A		Exempt	Elected	1000.11100.000.0003
1st Deputy	\$26,195.00		\$1,007.50	32.5	\$15.50	Non-Exempt	COMOT	1000.11201.000.0003
Part time	\$8,000.00		up to per hour	P/T	\$12.00	Non-Exempt		1000.10010.000.0003
Longevity	\$780.00							1000.15802.000.0003
Transfer Station- Section 1000								
Department0503								
Custodian	\$26,195.00		\$1,007.50	32.5	\$15.50	Non-Exempt	LTC	1000.12949.000.0503
Extra Help	\$6,006.00		up to per hour	P/T	\$12.00			1000.10011.000.0503
Longevity	\$1,500.00							1000.15802.000.0503
Veteran Service Officer-Section 1000								
Department 0012								
Veteran Officer	\$15,800.00		\$607.69	N/A		Exempt	PAT	1000.11103.000.0012
Waste Management -Section4013								
Department 0000								
Part time Help	\$11,090.00		up to per hour	P/T	\$12.00			4013.10010.000.0000
Public Safety -Section 1170								
Department 0303-Communications								
Dispatcher	\$32,760.00	\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.14550.000.0303
Dispatcher	\$32,760.00	\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.14550.000.0303
Dispatcher	\$32,760.00	\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.14550.000.0303
Dispatcher	\$32,760.00	\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.14550.000.0303
Dispatcher	\$32,760.00	\$1,260.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.14550.000.0303
Dispatcher	\$32,760.00	\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.14550.000.0303

Description	Up to Annual	Up to Annual Holiday Pay	Up- to Bi-Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number
Overtime/Comp	\$5,000.00							1170.19800.000.0303
Longevity	\$840.00							1170.15802.000.0303
E911 Landline-Section1222								
Department 0000								
Dispatcher	\$32,760.00	\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1222.14550.000.0000 (40 Hours) 1222.10050.000.0000(holiday pay)
Dispatcher	\$32,760.00	\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1222.14550.000.0000 (40 Hours) 1222.10050.000.0000(holiday pay)
Dispatcher	\$32,760.00	\$1,260.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1222.14550.000.0000 (40 Hours) 1222.10050.000.0000(holiday pay)
Part time	\$25,000.00		up to per hour	P/T	\$13.00	Non-Exempt		1222.10011.000.0000
Communication Asst. Supervisor	\$33,800.00	\$1,690.00	\$1,300.00	40	\$16.25	Non-Exempt		1222.14700.000.0000 (1222.10049.000.0000- holiday pay)
Overtime/Comp	\$10,000.00		up to per year					1222.19800.000.0000
Longevity	\$2,040.00							1222.15802.000.0000

Description	Up to Annual	ILEA Certification(\$250 paid bi-weekly)	Up to Holiday Pay-per holiday	Up to Bi-Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number
Department 0380-Jail									
Jail Cook	\$27,037.50			\$1,039.90	40	\$13.00	Non-Exempt	LTC	1170.11001.000.0380
Part time Jail Cook	\$25,825.19					\$11.08	Exempt	LTC	1170.10027.000.0380
Part time Jailer	\$11,000.00					\$11.08	Exempt	POLE	1170.10025.000.0380
Overtime/Comp	\$14,500.02								1170.19800.000.0380
Matron	\$41,860.00			\$1,610.00	40	\$20.13	Excluded Non-Exempt	SO	1170.11105.000.0380
Assistant Clerical	\$28,470.00			\$1,095.00	36.5	\$15.00	Exempt	COMOT	1170.12900.000.0380
Clerical	\$28,470.00			\$1,095.00	36.5	\$15.00	Exempt	COMOT	1170.12500.000.0380
Jailer- Corporal	\$33,510.00		\$1,675.50	\$1,288.85	40	\$16.11	Non-Exempt	POLE	1170.15700.000.0380- (1170-10052-000-0380-holiday pay)
Jailer- Corporal	\$33,510.00		\$1,675.50	\$1,288.85	40	\$16.11	Non-Exempt	POLE	1170.15700.000.0380- (1170-10052-000-0380-holiday pay)
Jailer- Corporal	\$33,510.00		\$1,675.50	\$1,288.85	40	\$16.11	Non-Exempt	POLE	1170.15700.000.0380- (1170-10052-000-0380-holiday pay)
Jailer- Corporal	\$33,510.00		\$1,675.50	\$1,288.85	40	\$16.11	Non-Exempt	POLE	1170.15700.000.0380- (1170-10052-000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380- (1170-10052-000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380- (1170-10052-000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380- (1170-10052-000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380- (1170-10052-000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380- (1170-10052-000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380- (1170-10052-000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380- (1170-10052-000-0380-holiday pay)
Jailer	\$32,760.00		\$1,638.00	\$1,260.00	40	\$15.75	Non-Exempt	POLE	1170.15701.000.0380- (1170-10052-000-0380-holiday pay)
Assistant Custodian	\$25,350.00			\$975.00	32.5	\$15.00	Non-Exempt	LTC	1170.17000.000.0380 (32.5 hours)
Jail Commander	\$35,360.00			\$1,360.00	40	\$17.00	Non-Exempt	POLE	1170.10054.000.0380
Longevity	\$6,360.00								1170.15802.000.0380
Operation Pullover-Section8102									
Personal Services									Deputies will be paid rate as shown in Sheriff Section 8102.10000.000.0000

Description	Up to Annual	ILEA Certification(\$250 paid bi-weekly)	Up to Holiday Pay-per holiday	Up to Bi-Weekly Rate(unless noted otherwise)	Hours worked	Up to Hourly Rate	FLSA Status	Job Category	Fund number
*Deputy	\$35,360.00	\$6,500.00	\$1,768.00	\$1,360.00	40	\$17.00	Non-Exempt	POLE	1000.11801.000.0005 (1000.10034.000.0005-holiday pay)
*Deputy	\$35,360.00	\$6,500.00	\$1,768.00	\$1,360.00	40	\$17.00	Non-Exempt	POLE	1000.11801.000.0005 (1000.10034.000.0005-holiday pay)
School Resource Officer	\$35,360.00	\$6,500.00	\$1,768.00	\$1,360.00	40	\$17.00	Non-Exempt		9126.11801.000.0000
Transport Officer	\$33,510.00		\$1,675.50	\$1,288.85	40	\$16.11	Non-Exempt		1000.14500.000.0005
Merit Board	\$500.00			\$15each/per meeting					1000.31100.000.0005
Longevity	\$7,860.00								1000.15802.000.0005
Longevity	\$1,260.00								9126.15802.000.0005

** These two Deputy lines are temporary due to a vacancy in Captain and Lieutenant positions

AYE

Jeff Koch
Jeff Koch

Becky Oglesby
Becky Oglesby

Joe Sizemore
Joe Sizemore

Aaron Leffingwell - Absent

Glen Bischoff
Glen Bischoff

Keith Hall
Keith Hall

Dean McQueen
Dean McQueen

NAY

Jeff Koch

Becky Oglesby

Joe Sizemore

Aaron Leffingwell

Glen Bischoff

Keith Hall

Dean McQueen

Karla J. Bauman
Karla J. Bauman, Auditor

Approved this 12th day of December 2017

FILED

ORDINANCE NO. 2017-29



DEC 19 2017

BOARD OF COMMISSIONERS OF Franklin COUNTY, INDIANA
Handwritten: An Ordinance
AN ORDINANCE REQUIRING THE RECORDER OF Franklin COUNTY,
FRANKLIN COUNTY INDIANA, TO WATERMARK BULK FORM COPIES

WHEREAS, the Board of Commissioners of Franklin County, Indiana ("County"), has the responsibility of and jurisdiction over the maintenance of certain public records;

WHEREAS, some of those public records include recorded documents as defined under I.C. § 36-2-7-10.1(a)(5) that are filed with and maintained by the Recorder of Franklin County ("Recorder"), Indiana or the Recorder's designee;

WHEREAS, certain individuals or organizations ("Bulk User") may seek such recorded documents from the Recorder in bulk form ("Bulk Form Copies");

WHEREAS, I.C. § 36-2-7-10.1(b) authorizes the Board of Commissioners to establish by ordinance the manner and form in which the Recorder provides Bulk Form Copies to a Bulk User, which may include application of a watermark pursuant to subsection (e);

WHEREAS, I.C. § 36-2-7-10.1(i) prohibits Bulk Users from engaging in certain conduct relative to the Bulk Form Copies, including reselling Bulk Form Copies unless excepted under subsection (h);

WHEREAS, the purpose of the watermark is to ensure that any recorded document is not resold or transferred for value in a manner inconsistent with Indiana law; and

WHEREAS, the County finds it is in its best interest to exercise its authority and require Bulk Form Copies to contain a watermark explicitly prohibiting their resale, except as provided for under I.C. § 36-2-7-10.1(h).

NOW THEREFORE BE IT ORDAINED by the Board of Commissioners of Franklin County, Indiana, the following:

1. The Recorder shall watermark all Bulk Form Copies with the following:

"THIS DOCUMENT IS PROVIDED FOR THE SOLE USE OF (insert bulk user name) AND EXCEPT AS PROVIDED FOR IN I.C. 36-2-7-10.1(h), SHALL NOT BE RESOLD PURSUANT TO I.C.36-2-7-10.1. OFFICIAL COPIES MAY BE OBTAINED AT THE COUNTY RECORDER'S OFFICE.

ORDAINED AND PASSED by the Board of Commissioners of Franklin County, Indiana, this 19th day of December, 2017.

Franklin COUNTY COMMISSIONERS

[Signature]
[Signature]
[Signature]

Attest: Karla G. Bauman
Auditor of Franklin County, IN

ORDINANCE NO. 2017-30

FRANKLIN COUNTY, INDIANA

FILED
BE IT ORDAINED BY THE BOARD OF COUNTY COMMISSIONERS OF FRANKLIN COUNTY, INDIANA, AND BY THE BOARD OF TRUSTEES OF BROOKVILLE, LAUREL, OLDENBURG, CEDAR GROVE, AND MOUNT CARMEL, INDIANA, UNDER AUTHORITY OF THE INDIANA AREA PLANNING LAW (I.C. 36-7-4), AND ALL ACTS AMENDATORY OR SUPPLEMENTAL THERETO, GENERAL ASSEMBLY OF THE STATE OF INDIANA.
FRANKLIN COUNTY AUDITOR

SECTION 1. THE FOLLOWING DESCRIBED AREA, SHOWN ON THE ZONE MAP AS AMENDED, WHICH IS A PART OF THE SAID FRANKLIN COUNTY, INDIANA, FRANKLIN COUNTY CITIZENS ZONING ORDINANCE, SPECIFICALLY SHEET ~~XXXXX~~ OF ~~XXXXX~~ IS HEREBY RECLASSIFIED FROM THE Secondary Agriculture DISTRICT TO THE General Business DISTRICT:

"SEE DESCRIPTION ATTACHED"

SECTION 2. THIS ORDINANCE SHALL BE IN FULL EFFECT FROM AND AFTER ITS PASSAGE BY LAW.

PASSED BY THE BOARD OF COUNTY COMMISSIONERS OF THE COUNTY OF FRANKLIN, INDIANA, ON THIS 19 TH DAY OF December, 2017.

BOARD OF COUNTY COMMISSIONERS OF
FRANKLIN COUNTY, INDIANA

Tamara
President
Tamara
Em

ATTEST:

Karla J. Bannan
Auditor of Franklin County, Indiana

DULY ENTERED FOR TAXATION

MAR 11 2005

Cay D. M. Dwyer
Auditor Franklin County

WARRANTY DEED

This Indenture Witnesseth that

W. CRAIG SACKSTEDER and KAREN SACKSTEDER, Husband and Wife,
of Franklin County, State of Indiana,

CONVEY AND WARRANT TO

KAREN SACKSTEDER, Trustee of the Karen Sacksteder Trust,
dated January 25, 2005,

for the sum of One Dollar (\$1.00) and other good and valuable considerations, the receipt whereof is hereby acknowledged, the following described Real Estate in Franklin County, in the State of Indiana, to-wit:

PARCEL NO. 015-019-0758-00

A part of the Southeast Quarter of Section Thirty-two (32), Township Eight (8), Range One (1) West, beginning at the Northeast corner of a lot formerly owned by Alfred E. Taylor. Thence North 66 feet; thence West 153 feet and 6 inches; thence South 66 feet; thence East 153 feet and 6 inches to place of beginning, it being 66 feet off of the South side of a tract of land conveyed by Ralph Wildridge to Thomas Pinkerton, by Deed recorded at page 639, Deed Record No. 9 in Recorder's Office of said County, that said Mary A. Pinkerton owns said real estate as widow of said Thomas Pinkerton.

ALSO: PARCEL NO. 015-019-0759-00

Part of the Southeast Quarter of Section Thirty-two (32), Township Eight (8), Range One (1) West and lying a short distance North of the Town of New Trenton on the West side of and adjoining the turnpike road and bounded as follows, to-wit: Beginning at the Northeast corner of a lot owned by Leo Wissel; thence North 150 feet; thence West 153 feet and 6 inches; thence South 150 feet; thence East 153 feet and 6 inches to the place of beginning and being the same real estate conveyed by George and Viola Wissel and Ed Wissel to Frank and Clara Sacksteder by Deed dated April 4, 1945 and recorded in Deed Records of Franklin County, Indiana.

This conveyance is subject to the provisions of the Unified Zoning Ordinance of Franklin County, Indiana, as recorded August 15, 1966 in Miscellaneous Record 11, at pages 359 through 373 in the Recorder's Office of Franklin County, Indiana, and to all amendments and modifications thereof; and subject to all easements, covenants, conditions, reservations, leases and restrictions of record, all legal streets and highways, and all rights of tenants in possession.

This conveyance is subject to the lien of taxes on said real estate for the year 2004, due and payable in 2005, and all subsequent taxes, which Grantee herein hereby assumes and agrees to pay.

Grantor herein agrees to give possession of the above-described real estate to the Grantee herein immediately upon execution of Deed.

W/MCR

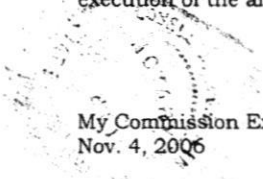
IN WITNESS WHEREOF, the said W. CRAIG SACKSTEDER and KAREN SACKSTEDER have hereunto set their hands and seals this 9th day of March, 2005.


W. CRAIG SACKSTEDER


KAREN SACKSTEDER

STATE OF INDIANA, COUNTY OF FRANKLIN, SS:

Before me, the undersigned, a Notary Public in and for said County and State, this 9th day of March, 2005, personally appeared W. CRAIG SACKSTEDER and KAREN SACKSTEDER, Grantors herein, and acknowledged the execution of the annexed Deed. WITNESS my hand and Notarial Seal.



My Commission Expires:
Nov. 4, 2006



Lowell C. McMillin, Notary Public
Resident of Franklin County, IN

This instrument prepared by Lowell C. McMillin, Attorney at Law, Brookville, Indiana

(re\did\ww twp\sacksteder karen wd 015-019-0758 & 0759-00)

STATE OF INDIANA)
)
)
COUNTY OF FRANKLIN)

APPROVAL OF APPLICATION OF AMENDMENT OF ZONING ORDINANCE

TO: COUNTY COMMISSIONERS

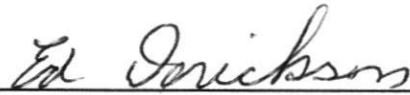
Gentlemen:

On the 13th day of December, 2017, the Area Plan Commission of Franklin County, Indiana, heard and gave a favorable recommendation on the application of Karen Sacksteder Trustee of the Karen Sacksteder Trust to amend the zoning designation from present Secondary Agriculture to General Business for the following described real estate.

"SEE LEGAL DESCRIPTION ATTACHED"

General description of the property is as follows: 4100 US 52, New Trenton, IN 47035

It is hereby recommended that as the governing body of Franklin County, Indiana you have jurisdiction in this matter.



Ed Derickson, President



Cindy C. Orschell, Executive Director



FILED

ORDINANCE NO. 2017-31

DEC 19 2017

AN ORDINANCE AMENDING ORDINANCES 2017-08 AND 2017-09
FOR FRANKLIN COUNTY, INDIANA

WHEREAS, the Franklin County Board of Commissioners (the "Board") previously adopted Ordinances 2017-08 and 2017-09 on or about May 2, 2017, governing certain procedures and fees relating to the Franklin County Treasurers Office; and

WHEREAS, it has become apparent that such Ordinances are in need of amendment.

NOW, THEREFORE, BE IT ORDAINED by the Board of Commissioners of Franklin County, Indiana that:

A. Ordinance 2017-08 Ordinance 2017-08 is hereby amended as follows:

The last sentence of the main body of the ordinance ("The sum of \$10.00 of each such fee collected shall be deposited in to the Treasurer Non-Reverting Fund from Franklin County Report of Collections.") is hereby deleted and replaced with the following:

"The sum of \$10.00 of each such fee collected shall be deposited in the County General (1000) Fund."

B. Ordinance 2017-09 Ordinance 2017-09 is hereby amended to read as follows:

The fifth recital ("this Board has previously established a fee of thirty dollars (\$30.00) to be assessed against each parcel of real estate certified for sale at a Franklin County tax sale (the "Tax Sale Fees") is hereby deleted.

Paragraph 3 shall be deleted and replaced with "3. Intentionally Omitted."

Paragraph 4 shall be deleted and replaced with "4. Deposit of Funds. All funds collected under this ordinance shall be deposited into the County General (1000) Fund."

Paragraphs 5 through 8 shall be deleted and each replaced with "5 - 8. Intentionally Omitted."

E. Effective Date This ordinance shall become effective upon its passage and upon its execution by the Commissioners as attested by the Franklin County Auditor. Any funds previously collected under 2017-08 or 2017-09 shall also be placed in County General (1000)

Passed and adopted by the Board of Commissioners of Franklin County, Indiana on this 19th day of Dec, 2017.

Act 402

BE IT NOW ORDAINED AND ADOPTED this 19th day of Dec., 2017, by a vote

of 3 aye, _____ nay, and _____ abstain, by the

BOARD OF COMMISSIONERS OF FRANKLIN COUNTY, INDIANA

Approving Members:

[Signature] _____ [Signature] _____

Printed: Tom Wil _____ Printed: Tom Linkel _____

[Signature] _____

Printed: Eric Roberts _____

Dissenting Members:

Printed: _____ Printed: _____

Printed: _____

ATTEST: Karla G. Bauman
KARLA BAUMAN, FRANKLIN COUNTY AUDITOR
FRANKLIN COUNTY, INDIANA

FILED

DEC 19 2017

2017
ORDINANCE NO. 32

2017003751 ORDI \$0.00
12/20/2017 09:25:49A 2 PGS
CONSTANCE BISCHOFF
FRANKLIN County Recorder IN
Recorded as Presented



Hale J. Bauman
FRANKLIN COUNTY AUDITOR

A Home Rule Ordinance of Franklin County Indiana authorizing
the payment of health insurance in monthly installments.

WHEREAS, Franklin County is in need of a policy allowing for payment of the County's yearly total employee health insurance obligation in equal monthly installments throughout the year (the "Monthly Payment");

WHEREAS, the Commissioners of Franklin County ("Commissioners") have determined to authorize such a policy;

WHEREAS, such a policy is not prohibited by any existing ordinances of the County or any provision of the Indiana Code;

WHEREAS, no provision of the Indiana Code prescribes statutory procedures or other requirements for the County to follow with respect to such payments, apart from those establishing general requirements for the use of public funds;

WHEREAS, the Commissioners, having found that the power to make such a policy is not specifically prohibited, but is not specifically granted by statute, finds that it may exercise its power to allocate funds according to the provisions of IC 36-1-3; and

WHEREAS, the Commissioners have been advised that it is necessary to adopt an ordinance to enact such a policy;

NOW, THEREFORE, BE IT ORDAINED BY THE COMMISSIONERS OF FRANKLIN COUNTY, INDIANA, THAT:

Section 1. In accordance with IC 36-1-3, the County hereby authorizes the Franklin County Auditor (the "Auditor") to make the Monthly Payments toward the County's annual health insurance obligations by making twelve equal monthly installments on or before the 5th day of each month. The amount of such Monthly Payments shall be calculated by taking the yearly employee health insurance appropriation amount and dividing it by twelve.

Section 2. Such Monthly Payments shall be completed in three steps. (1) The Commissioners shall submit a monthly claim for the Monthly Payment by the 1st day of each month. Said money shall be received in Fund 4702. The Auditor shall pay the Monthly Payment from the following funds:

1st 4700 – any interest collected from this fund will be applied first;

2nd 4701 – all employee contributions and medical reimbursements will be applied second;

Auditor

3rd 4702- the remaining balance owed for the Monthly Payment will be paid from 4702.

(2) The Auditor shall transfer payroll funds collected from employees for health insurance to Fund 4701 as needed to satisfy the above obligations.

Section 3. The Auditor shall reconcile any projected imbalance by October 15th of each calendar year and adjust the last two sets of proposed claims, transfers, and payments accordingly to ensure that the correct amount is paid in full by the end of the year.


Section 5. Any payments other than those stated in this ordinance would require an appropriation through the Franklin County Council's standard processes.

Section 4. This ordinance shall not be in force and effect if it should be specifically prohibited by future provisions of the Indiana Code or the specific manner for making such funds shall be prescribed by future provisions of the Indiana Code.


Section 5. This ordinance shall be in full force and effect starting on January 1, 2018.

Adopted this 19th day of December, 2017.

BOARD OF COUNTY COMMISSIONERS
OF FRANKLIN COUNTY, INDIANA







ATTEST: Karla J. Bauman

KARLA BAUMAN, AUDITOR

FRANKLIN COUNTY, INDIANA

APPENDIX E
AUTHORIZING RESOLUTION



Resolution No. 2017-18

Resolution authorizing the filing of an application for a grant under Section 5311 of the Federal Transit Act, as amended.

WHEREAS, the U.S. Department of Transportation is authorized to make grants to states through the Federal Transit Administration (FTA) to support capital, operating and feasibility study assistance projects for nonurbanized public transportation systems under Section 5311 of the FTA Act of 1964, as amended;

WHEREAS, the Office of Transit, Indiana Department of Transportation (INDOT) has been designated by the Governor to make Section 5311 grants for public transportation projects;

WHEREAS, the contract for financial assistance will impose certain obligations upon the applicant, including the provision by it of the local share of project costs;

NOW, THEREFORE, BE IT RESOLVED BY Franklin County Board of Commissioners:

1. That Catherine Pelsor, Executive Director on behalf of Franklin County Board of Commissioners is authorized to make the necessary assurances and certifications and be empowered to enter into an agreement with INDOT for the provision of rural public transportation services.
2. That Catherine Pelsor, Executive Director is authorized to execute and file an application on behalf of Franklin County Board of Commissioners with the INDOT to aid in the financing of transit assistance projects pursuant to Section 5311 of the Federal Transit Act, as amended.
3. That Catherine Pelsor, Executive Director is authorized to furnish such additional information as INDOT may require in connection with the application.
4. That Catherine Pelsor, Executive Director is authorized to execute grant contract agreements on behalf of Franklin County Board of Commissioners.

CERTIFICATE

The undersigned duly qualified and acting President, of the Franklin County Board of Commissioners

certifies that the foregoing is a true and correct copy of a resolution adopted at a legally convened meeting of the Franklin County Board of Commissioners held on June 6, 2017.

If Applicant has an official seal, impress here.

Carol Wheatman

Signature of Recording Officer

Secretary Board of Commissioners

Title of Recording Officer

Commissioners Secretary

Date

Auditor



RESOLUTION NO. 2017- 27

**A RESOLUTION MODIFYING THE USAGE OF PUBLIC SAFETY INCOME TAX
FOR A PSAP SYSTEM**

WHEREAS, the Franklin County Council (the "Council") is authorized, under IC § 6-3.6, *et seq.* (the "Act"), to establish and increase the Expenditure Rate on the incomes of county taxpayers of Franklin County, Indiana (the "County"); and

WHEREAS, the Council has previously imposed an Expenditure Rate on the county taxpayers of the County; and

WHEREAS, pursuant to IC § 6-3.6-6-8 the County Council may and has allocated a portion of the Expenditure Allocation for Public safety purposes (the "Allocation for Public Safety"); and

WHEREAS, the County Council has previously dedicated a portion of such Allocation for Public Safety to be used to pay for a qualified PSAP; and

WHEREAS, the Council now desires to modify such portion used to pay for a PSAP pursuant to IC § 6-3.6-6-8(a);

NOW, THEREFORE, BE IT RESOLVED BY THE FRANKLIN COUNTY COUNCIL, AS FOLLOWS:

1. Pursuant to the provisions of IC § 6-3.6-6-8(a), the Council hereby directs that the greater of \$361,365 or 27% of the funds collected from the Allocation for Public Safety shall be annually dedicated towards the operations of a PSAP, to wit the dispatch center for Franklin County and supporting activities.
2. The funds dedicated hereunder to a PSAP shall be distributed before the remainder of the tax revenue is distributed under this section.
3. This resolution shall take effect on January 1, 2018, and remain in effect until it is amended.
4. Such funds shall be available for use as additional funding for the Franklin County dispatch center and need not be the exclusive funding for such dispatch center.
5. The Auditor and any officer of the Council are hereby authorized and directed to take any and all other actions on behalf of the County as may be necessary, appropriate, or desirable to carry out the purposes of this Resolution in accordance with the Act and this Resolution.

FILED

AUG 23 2017

Helen J. Bauman
FRANKLIN COUNTY AUDITOR

BE IT NOW RESOLVED AND ADOPTED this 22 day of August, 2017, by a vote of 4 aye, 0 nay, and _____ abstain, by the

COUNTY COUNCIL OF FRANKLIN COUNTY, INDIANA

Approving Members:

Jeff Koch _____ Dean McQueen _____
Printed: Jeff Koch Printed: DEAN McQUEEN

Glen R Bischoff _____ Keith Hall _____
Printed: Glen R Bischoff Printed: KEITH HALL

Printed: _____ Printed: _____

Printed: _____

Disapproving Members:

Printed: _____ Printed: _____

Printed: _____ Printed: _____

Printed: _____ Printed: _____

Printed: _____

ATTEST: Karla J. Bauman
KARLA BAUMAN, FRANKLIN COUNTY AUDITOR
FRANKLIN COUNTY, INDIANA



RESOLUTION NO. 2017- 28

**A RESOLUTION DESIGNATING THE USAGE OF PUBLIC SAFETY INCOME TAX
FOR EMS AND VOLUNTEER FIRE SERVICES**

WHEREAS, the Franklin County Council (the "Council") is authorized, under IC § 6-3.6, et seq. (the "Act"), to establish and modify an "Expenditure Rate" on the income of county taxpayers of Franklin County, Indiana (the "County"): and

WHEREAS, the Council has previously imposed an Expenditure Rate on the county taxpayers of the County; and

WHEREAS, pursuant to IC § 6-3.6-6-8 the County Council may and has allocated a portion of the Expenditure Rate for public safety purposes (the "Allocation for Public Safety"); and

WHEREAS, the Council now desires to dedicate a portion of such Allocation for Public Safety be used to pay for EMS and Volunteer Fire Services pursuant to IC § 6-3.6-6-8 (c) and such entities petitioned the Council for the same prior to July 1, 2017, as required;

NOW, THEREFORE, BE IT RESOLVED BY THE FRANKLIN COUNTY COUNCIL, AS FOLLOWS:

1. Pursuant to the provisions of IC § 6-3.6-6-8 (c), the Council hereby directs that the following amounts be paid to the following public safety entities from the funds collected for the Allocation for Public Safety for 2018:

a. Franklin Co. EMS --	\$	<u>300,000</u>
b. Blooming Grove VFD --	\$	<u>2,500</u>
c. New Trenton VFD --	\$	<u>2,500</u>
d. Drewersburg VFD --	\$	<u>2,500</u>
e. Metamora VFD --	\$	<u>2,500</u>

2. These allocations shall take place effective as of January 1, 2018.

FILED

AUG 23 2017

Heidi J. Bauman

FRANKLIN COUNTY AUDITOR

BE IT NOW RESOLVED AND ADOPTED this 22 day of August, 2017, by a vote of 4 aye, 0 nay, and _____ abstain, by the

COUNTY COUNCIL OF FRANKLIN COUNTY, INDIANA

Approving Members:

Jeff C Koch Dean McQueen

Printed: Jeff Koch Printed: DEAN McQUEEN

Glen R Bischoff Keith Hall

Printed: Glen R Bischoff Printed: KEITH HALL

Printed: _____ Printed: _____

Printed: _____

Disapproving Members:

Printed: _____ Printed: _____

Printed: _____ Printed: _____

Printed: _____ Printed: _____

Printed: _____

ATTEST: Karla Bauman
KARLA BAUMAN, FRANKLIN COUNTY AUDITOR
FRANKLIN COUNTY, INDIANA

FILED

SEP 12 2017

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FRANKLIN County Recorder IN
Recorded as Presented



RESOLUTION NO. 2017-29

RESOLUTION AUTHORIZING JOINT PURCHASING

Karla G. Bauman
FRANKLIN COUNTY AUDITOR

WHEREAS, it is determined that Franklin County, Indiana, desires to exercise its joint powers authority under Ind. Code § 6-1-7-1 & 2, *et seq.*, to join and participate in joint purchasing organizations to streamline and lower the cost of public purchasing;

BE IT NOW RESOLVED by the Board of Commissioners of Franklin County, Indiana (the "County Commissioners") that:

1. The County Commissioners are authorized to use joint purchasing programs that meet the requirements for public purchasing for political subdivisions in the State of Indiana and to use such services to make public purchases ("Joint Purchasing Programs").
2. The County Commissioners' staff, at the direction of at least one County Commissioner, is hereby authorized to join any and all Joint Purchasing Programs that also do not require any membership fee or ongoing fee for participation.
3. Any and all actual purchases must still be approved by vote of the County Commissioners at a public meeting.
4. The County Commissioners may join a Joint Purchasing Program requiring a membership or ongoing fee by a majority vote of the County Commissioners at a public meeting.
5. The authority to use joint purchasing programs shall not be exclusive and the County Commissioners may still use any other lawful purchasing method in their discretion.
6. This resolution shall be effective on passing.
7. If any provision of this resolution is found to conflict with Indiana state law or with federal law, all other portions shall remain in full force and effect.

BE IT NOW RESOLVED AND ADOPTED this 12th day of Sept., 2017, by,

BOARD OF COUNTY COMMISSIONERS
OF FRANKLIN COUNTY, INDIANA

Tom Wilson

TOM WILSON

Tom Linkel

TOM LINKEL

Eric Roberts

ERIC ROBERTS

ATTEST: *Karla G. Bauman*
KARLA BAUMAN, AUDITOR
FRANKLIN COUNTY, INDIANA

PREPARED BY: GRANT REEVES

File