



Transportation
Security
Administration

December 2, 2019

3600.1

Case Number: 2019-TSFO-00425

Danielle Prieur
WMFE 90.7 NPR
11510 E. Colonial Drive
Orlando, FL 32789

Dear Ms. Prieur:

This letter responds to your Freedom of Information Act (FOIA) request dated May 14, 2019, addressed to the Transportation Security Administration (TSA) FOIA Branch seeking access to the investigation report into the suicide death of TSO Robert Henry

The processing of your request identified certain records that will be released to you. Portions not released are being withheld pursuant to the Freedom of Information Act, 5 U.S.C. § 552. Please refer to the Applicable Exemptions list at the end of this letter that identifies the authority for withholding the exempt record, which is indicated by a mark appearing in the block next to the exemption. An additional enclosure with this letter explains these exemptions in more detail.

The rules and regulations of the Transportation Security Administration applicable to Freedom of Information Act requests are contained in the Code of Federal Regulations, Title 6, Part 5. They are published in the Federal Register and are available for inspection by the public.

Fees

There are no fees associated with processing this request because the fees incurred do not exceed the minimum threshold necessary for charge.

Administrative Appeal

Should you decide to file an appeal, it should be mailed to:

Christine Griggs
FOIA Appeals Officer
Office of Civil Rights & Liberties, Ombudsman and Traveler Engagement (CRL/OTE)
Transportation Security Administration
701 South 12th Street, West Building, TSA-33
Arlington, VA 20598-6033

Your appeal **must be submitted within 90 days** from the date of this determination. It should contain your FOIA request number and, to the extent possible, the reasons why you believe the initial determination should be reversed. In addition, the envelope should be prominently marked "FOIA Appeal." Please note that the TSA FOIA Appeals Officer's determination of the appeal will be administratively final.

Additionally, you have the right to seek dispute resolution services from the Office of Government Information Services (OGIS) which mediates disputes between FOIA requesters and Federal agencies as a non-exclusive alternative to litigation. If you are requesting access to your own records (which is considered a Privacy Act request), you should know that OGIS does not have the authority to handle requests made under the Privacy Act of 1974. You may contact OGIS as follows: Office of Government Information Services, National Archives and Records Administration, 8601 Adelphi Road-OGIS, College Park, Maryland 20740-6001; e-mail at ogis@nara.gov; telephone at 202-741-5770; toll free at 1-877-684-6448; or facsimile at 202-741-5796.

If you have any questions pertaining to your request, please feel free to contact the FOIA Branch at 1-866-364-2872 or 1-571-227-2300.

Sincerely,



for Teri M. Miller
FOIA Officer

Summary:

Number of Pages Released in Part or in Full: **14**

Number of Pages Withheld in Full: **0**

Number of Pages Referred: **0**

**APPLICABLE EXEMPTIONS
FREEDOM OF INFORMATION ACT AND/OR PRIVACY ACT**

Freedom of Information Act (5 U.S.C. 552)

(b)(1) (b)(2) (b)(3) (b)(4) (b)(5) (b)(6)

(b)(7)(A) (b)(7)(B) (b)(7)(C) (b)(7)(D) (b)(7)(E) (b)(7)(F)

Enclosures

FREEDOM OF INFORMATION ACT
SUBSECTIONS OF TITLE 5, UNITED STATES CODE, SECTION 552

Transportation Security Administration (TSA) FOIA Branch applies FOIA exemptions to protect:

Exemptions

Exemption (b)(1): Records that contain information that is classified for national security purposes.

Exemption (b)(2): Records that are related solely to the internal personnel rules and practices of an agency.

Exemption (b)(3): Records specifically exempted from disclosure by Title 49 U.S.C. Section 114(r), which exempts from disclosure Sensitive Security Information (SSI) that “would be detrimental to the security of transportation” if disclosed.

Exemption (b)(4): Records that contain trade secrets and commercial or financial information obtained from a person that is privileged or confidential.

Exemption (b)(5): Inter- or intra-agency records that are normally privileged in the civil discovery context. The three most frequently invoked privileges are the deliberative process privilege, the attorney work-product privilege, and the attorney-client privilege:

- Deliberative process privilege – Under the deliberative process privilege, disclosure of these records would injure the quality of future agency decisions by discouraging the open and frank policy discussions between subordinates and superiors.
- Attorney work-product privilege – Records prepared by or at the direction of a TSA attorney.
- Attorney-client privilege – Records of communications between an attorney and his/her client relating to a matter for which the client has sought legal advice, as well as facts divulged by client to attorney and any opinions given by attorney based on these.

Exemption (b)(6): Records that contain identifying information that applies to a particular individual when the disclosure of such information “would constitute a clearly unwarranted invasion of personal privacy.” This requires the balancing of the public’s right to disclosure against the individual’s right to privacy.

Exemption (b)(7)(A): Records or information compiled for law enforcement purposes, but only to the extent that production of such law enforcement records or information...could reasonably be expected to interfere with law enforcement proceedings.

Exemption (b)(7)(C): Records containing law enforcement information when disclosure “could reasonably be expected to constitute an unwarranted invasion of personal privacy” based upon the traditional recognition of strong privacy interests ordinarily appropriated in law enforcement records.

Exemption (b)(7)(E): Records compiled for law enforcement purposes, the release of which would disclose techniques and/or procedures for law enforcement investigations or prosecutions, or would disclose guidelines for law enforcement investigations or prosecutions if such disclosure could reasonably be expected to risk circumvention of the law.

Exemption (b)(7)(F): Records containing law enforcement information about a person, in that disclosure of information about him or her could reasonably be expected to endanger his or her life or physical safety.



**U.S. DEPARTMENT OF HOMELAND SECURITY
TRANSPORTATION SECURITY ADMINISTRATION
TSA INVESTIGATIONS**

REPORT OF INVESTIGATION

CASE NUMBER: I190038

OPR CASE: No

TITLE: MCO TSO Death Investigation

CROSS REFERENCED CASES: N/A

Victim:

Name: Robert Henry

Duty title: Transportation Security Officer (TSO)

Pay band: E Band

Duty location: Orlando International Airport (MCO)

EOD: September 17, 2006

Status: Deceased

ALLEGATION: N/A

PERIOD OF INVESTIGATION: February 6, 2019 to May 30, 2019

CASE STATUS: Closed

INVESTIGATED BY: Special Agent in Charge (SAIC) Charles Lunsford, Deputy Special Agent in Charge (DSAIC) Anthony Whitmore, and Special Agents (SA) Cary Rosoff, and Chris Leeman

REPORT BY: SAIC Lunsford



Charles Lunsford
Special Agent in Charge
TSA Investigations

May 30, 2019
Date

REPORT DISTRIBUTION

- Director, Office of Professional Responsibility
- Chief Counsel
- Executive Assistant Administrator, Federal Air Marshal Service
- Executive Assistant Administrator, Office of Security Operations
- Federal Security Director - _____
- Other - TSA Acting Deputy Administrator
- PerSec
- File

~~**Report of Investigation (ROI) Handling:** The ROI and information contained herein are subject to the Privacy Act of 1974 (5 U.S.C. 552A, Public Law 93-579) and thus may not be released outside official channels. This material must be safeguarded from unauthorized disclosure, and should not be left unattended or discussed with unauthorized persons, and must be retained in a security container when not in use.~~

~~This report or any portion thereof may not be released to the subject of the investigation or any individual identified therein, or their representatives, or reproduced without the written consent of TSA Investigations.~~

Origin of Case:

On February 2, 2019, at 9:31 am the Greater Orlando Aviation Authority (GOAA) received a call from a concerned citizen which stated that there was a suicidal male at the east checkpoint at MCO. The male, later identified as TSO Robert Henry, jumped from the 10th Floor of the Hyatt hotel located within the airport, taking his own life. TSA Investigations (INV) initiated this file to review the circumstances surrounding the off-duty death of TSO Robert Henry.

Executive Summary

On February 2, 2019, at approximately 6:10 am, Lead Transportation Security Officer (LTSO) (b)(6) and TSO (b)(6), observed TSO Robert Henry asleep while logged in to the Primary Viewing Station (PVS), located in the On-Screen Alarm Resolution Protocol (OSARP) Room at MCO. This was the third time LTSO (b)(6) had personally witnessed TSO Henry asleep while operating the PVS over approximately the last two months. On at least one other occasion, LTSO (b)(6) had explained to TSO Henry that falling asleep while logged in to the PVS was a One-Step removable offense, and she did not want to see him lose his job. She had shared knowledge of one of the previous incidents with Supervisory Transportation Security Officer (STSO) (b)(6), who re-assigned TSO Henry after one incident to ensure he did not get in trouble. STSO (b)(6) would be counseled on February 2, 2019, for this decision as he violated policy by not initiating disciplinary action against TSO Henry.

At 7:00 am on February 2, 2019, LTSO (b)(6) decided she had to report the third incident to management and provided Transportation Security Manager (TSM) (b)(6) a statement regarding her witnessing TSO Henry asleep while logged in to the PVS. TSM (b)(6) requested TSO Henry immediately come to the TSM's office to discuss the incident. When TSO Henry arrived in the office he was met by TSMs (b)(6) TSM (b)(6) and Lead Transportation Security Manager (LTSM) (b)(6). They questioned TSO Henry about what had happened and asked him if he was asleep on duty. He told them he had only closed his eyes because he hadn't slept well the night before due to a toothache. Per TSM (b)(6) while explaining this, TSO Henry was holding his cheek with his hand and explained that he still had pain. TSO Henry provided a statement which read:

"LTSO (b)(6) noticed my eyes were closed while I was at my station and logged in. I had closed my eyes as a reaction to a flare up of pain caused by a toothache I have had since just prior to the start of the government shutdown from mid-December 2018 thru January 2019. I have not had an opportunity to seek professional medical assistance as a result of financial uncertainty related to the shutdown."

TSO Henry then completed an OPM Form 71, Request for Leave or Approved Absence, for February 2, 2019, at 9:00 am for the remaining three hours of his shift, citing illness/injury/incapacitation. TSM (b)(6) told INV that she informed TSO Henry to take as much

time as he needed to feel better and he then departed her office, holding his cheek with his hand. TSO Henry was also informed that management would initiate an inquiry into this matter.

At 9:28 am, TSO Henry sent an email to seven recipients, entitled (b)(6). He detailed a challenging last few years, mentioning shift change from PM to AM, and he spoke of leeway provided at work, but it appeared the leeway had run out. He said he couldn't help making himself a target for management, and admitted to nodding off, which he knew was a One-Step removal. Lastly, he stated in the email, (b)(6)

(b)(6)

At 9:30 am, TSO Henry went to the 10th floor of the Hyatt Hotel elevator foyer located within MCO, and jumped, landing on the atrium floor and sustaining injuries which would lead to his death.

During a search of TSO Henry's vehicle and residence, INV did not identify any items or information material to this review; there were no medications, prescriptions, or receipts for prescriptions. A personal computer belonging to TSO Henry was identified, however, the family declined to provide consent for INV to examine/review its contents.

TSA INV conducted a thorough investigation of the events and circumstances leading up to TSO Henry's death. In the immediate aftermath, it was rumored via social media that TSO Henry was targeted and bullied by management and/or co-workers at MCO which led to him taking his own life.

INV conducted a thorough review of past discipline levied against TSO Henry. INV was able to confirm that TSO Henry

(b)(6)

Personnel actions regarding TSO Henry were routine, including cash or time off awards, general adjustments, change in work schedule (b)(6) and two (2) for reassignment. One of the reassignments was from Washington-Dulles International Airport (IAD) to MCO.

One supervisor, (b)(6) explained to INV that he had a good relationship with TSO Henry and that TSO Henry had confided in him that he (b)(6). This comment was made by one other employee as well who knew TSO Henry at MCO, however, INV was unable to obtain any additional information to confirm TSO Henry (b)(6). TSO Henry's family was not able to provide INV consent to review medical records, as they did not know who provided his medical care.

Throughout this investigation, co-workers offered various opinions as to the cause of TSO Henry's decision. Some believed it was the way some managers treated the workforce.

Others believed that TSO Henry had [redacted] (b)(6)

[redacted] (b)(6)

[redacted] (b)(6) During the government shutdown, TSO Henry was ordered by management [redacted] (b)(6). He was also ordered to

[redacted] (b)(6) Some persons interviewed said they heard employees refer to him as [redacted] (b)(6)

[redacted] (b)(6) For the most part, people believed that TSO Henry was not bullied by his co-workers, and they provided no evidentiary information that he was treated differently from others by management.

INV reviewed the discipline history of the managers which were reported by co-workers to have bullied TSO Henry. This was done in an attempt to affirm whether TSO Henry was unfairly targeted with discipline. The records indicated TSO Henry was treated similarly as other employees for like violations. Though some personnel interviewed believed the punishments were excessive for all the workforce, nothing unique was identified regarding TSO Henry.

One TSO interviewed by INV stated that she collected statements from other employees and provided them to management, voicing their concerns about TSO Henry. INV found the statements reflected that the TSOs were [redacted] (b)(6)

[redacted] (b)(6) The officers did not state they were concerned he was going to hurt himself.

A thorough review of emails was conducted for several personnel associated with this case. Specifically, TSO Henry, TSM [redacted] (b)(6) and witness STSO [redacted] (b)(6) who claimed to have information regarding the circumstances of TSO Henry's death. Nothing of evidentiary value was identified.

A review of the Medical Examiners Report and an interview with the doctor who performed the autopsy showed that TSO Henry had no medications, or substances in his system with the exception of caffeine.

INV did not identify any definitive evidence that TSO Henry was bullied or targeted by management or co-workers. INV did not uncover any evidence that TSO Henry took his own life due to the effects of the government shutdown.

Matter Investigated: This case was initiated to examine the events leading up to and surrounding the off-duty death of TSO Robert Henry. INV investigated reports of alleged bullying by co-workers, bullying by management, and effects of the government shutdown as being possible contributing factors of TSO Henry's death.

Findings: INV conducted a review of an incident which occurred on February 2, 2019, before TSO Henry took his own life. Interviews and review of statements provided by all parties involved (witnesses, managers, and TSO Henry) showed TSO Henry was observed in the OSARP room at MCO, on-duty, with his eyes closed for an extended period of time. TSO Henry stated his eyes were closed due to a flare up of pain from a toothache. He said he was unable to get his tooth treated due to financial uncertainty because of the government shutdown. After providing the statement, TSO Henry took leave for the remainder of the shift. This was the third witnessed incident of TSO Henry sleeping in the last two months. Instead of going home, he went to the 10th floor of the Hyatt hotel in the airport, climbed up on the railing, and fell backwards, taking his own life (Attachments 1-5).

INV conducted a review of TSO Henry's [REDACTED]

(b)(6)

INV conducted a review of TSO Henry's personnel file which revealed routine actions and documented his transfer to MCO from IAD on June 7, 2009 (Attachment 7).

INV conducted a review of TSO Henry's background investigation documentation (SF 86) which provided INV with TSO Henry's physical address, landlord's information, and persons that knew him well. The file, dated December 2015, indicated that TSO Henry [REDACTED] [REDACTED] (Attachment 8).

INV conducted a search of TSO Henry's home and vehicle on February 26, 2019. Though most of the residence had been cleaned out by the landlord and friend of TSO Henry, [REDACTED] [REDACTED] TSA INV conducted a thorough search of both locations which revealed nothing of evidentiary value. No medications, prescriptions, or documentation were located which may have shed any light on the circumstances leading up to the death of TSO Henry (Attachment 9).

INV reviewed TSO Henry's government emails. An email from May 12, 2018, was sent from STSO [REDACTED] to TSM [REDACTED] in which STSO [REDACTED] commended TSO Henry for his actions noticing a jam which was improperly cleared. No other emails of evidentiary value were identified (Attachment 10).

Attorney Mark Zaid, who represented the Henry family, provided, INV with copies of text message exchanges between TSO Henry, his brothers, [REDACTED] and his mother, [REDACTED]. A review of the text messages between TSO Henry and [REDACTED]

did not yield any substantive information pertaining TSO Henry's state of mind, intentions or rationale for self-harm.

Text messages between TSO Henry and (b)(6) revealed they were having discussions regarding the government shut-down. (b)(6)
(b)(6). None of the text exchanges provided information pertaining to TSO Henry's state of mind, intentions or rationale for self-harm.

A copy of the (b)(6) emailed to the family was also received from Zaid. (TSO Henry requested that his (b)(6) only be shared with the people listed on the email. INV did not disseminate the letter further, though it is now attached to this report.) The letter implied that TSO Henry intended to harm himself by stating (b)(6)

(b)(6)

Attachment

11).

INV reviewed social media posts on various platforms for TSA employees which alleged bullying by management may have been the reason for TSO Henry taking his own life (Attachment 13).

INV conducted several interviews of MCO employees. Though none were able to specify mistreatment directed at TSO Henry, LTSO (b)(6) STSO (b)(6) and former TSO (b)(6) stated that they believed there was a culture of mistreatment and bullying of the TSOs by some in management. LTSO (b)(6) also stated that TSO Henry was bullied in the OSARP because he was not liked by other employees.

(b)(6) stated that during her time working at MCO (10 years), she worked many different shifts. She said she started working with TSO Henry as soon as he was transferred to MCO from IAD. She said they got along great and she would often times invite him over to her home for Thanksgiving and other holidays. Their relationship was the closest of anyone else he had come in contact with in Florida.

Though (b)(6) was close to TSO Henry she stated that she noticed other colleagues would (b)(6) stated that TSO Henry, in her opinion was bullied by co-workers, as well as managers who liked to find someone to pick on. (b)(6) stated that leading up to TSO Henry's death there were no warning signs. He never mentioned any issues and seemed fine. She received the email from Robert Henry the morning of his death (b)(6)

(b)(6) (Attachment 14, 15, 16).

INV conducted a review of a Memorial Poster completed for TSO Henry's family by those employees at MCO who wished to sign it. Some of the messages read: "I get it, may you now find the peace and tranquility you sought", "I'm sorry for how others treated you, you never deserved it", "I didn't know you and I wish I had, but find comfort in the fact justice will find its way to your door" (Attachment 17).

INV interviewed TSO (b)(6) who stated that though he never witnessed TSO Henry being mistreated, he believed TSM (b)(6) was at fault for the way she treated TSOs in general at MCO. He stated that she disciplined everyone for any reason and bullied the workforce (Attachment 18).

INV interviewed TSM (b)(6) who denied ever bullying anyone in the workforce. She further stated that she did not believe in having close relationships with those she managed. Some TSOs reported to her in 2018 that (b)(6). They stated that he (b)(6) (b)(6). Due to this report, TSM (b)(6) and AFSD-LE Luis Rosado spoke to TSO Henry to assess if there was (b)(6) (b)(6) (Attachment 19). (This would be the first of two times when officers expressed this concern.)

INV met with AFSD-LE Rosado and discussed the circumstances leading up to TSO Henry's suicide on February 2, 2019. AFSD-LE Rosado informed INV that in May 2018, he was asked by TSM (b)(6) to sit in on an informal meeting with TSO Henry to discuss concerns about (b)(6) raised by his co-workers. AFSD-LE Rosado advised that TSM (b)(6) and he met with TSO Henry to discuss his (b)(6) (b)(6) (b)(6) (b)(6)

AFSD-LE Rosado provided the following attached documents which were sent/received during the time leading up to the meeting he attended between TSM (b)(6) and TSO Henry, in May 2018:

- Email from TSO (b)(6) sent at 2:47 pm, on May 22, 2018, which reported that he (b)(6)
- Email from TSM (b)(6) sent at 7:59 pm, on May 22, 2018, summarizing a meeting she attended between TSM (b)(6) and TSO (b)(6). In the meeting TSO (b)(6) (b)(6)
- Email from TSO (b)(6) sent at 11:21 am, on May 24, 2018, thanking TSM (b)(6) for responding to his concerns quickly and confirming that the next course of action would be for (b)(6)
- Email string between TSM (b)(6) and AFSD-LE Rosado, containing an email from TSM (b)(6) sent at 1:25 pm, on May 24, 2018, summarizing the meeting she held with TSO (b)(6) on May 22, 2018, and requesting AFSD-LE (b)(6) assist her with a (b)(6). In the summary, TSM (b)(6) repeated what TSO (b)(6) reported and added that (b)(6) (b)(6)

At the request of the INV, AFSD-LE Rosado agreed to provide a summary of what he recalled was discussed during the meeting (Attachment 28).

INV conducted a review of all discipline handed down by two managers, LTSM (b)(6) and TSM (b)(6) who through aforementioned interviews were identified as possibly targeting TSO Henry. A review of discipline by these managers did not reflect targeting of TSO Henry (Attachment 21).

INV interviewed several managers at MCO who knew TSO Henry, including TSMs (b)(6) (b)(6) and (b)(6) who all stated they had never witnessed bullying, nor were they aware of anyone being mistreated (Attachments 2 and 23).

INV twice interviewed TSO (b)(6) who stated that TSO Henry (b)(6) (b)(6) She never witnessed or heard of any bullying by co-workers or management. TSO (b)(6) stated approximately one month before TSO Henry's death, she also collected statements from five (5) other TSOs and presented them to TSM (b)(6) (b)(6) stating that she and her co-workers (b)(6) (b)(6) INV confirmed TSO (b)(6) reported her concerns to TSM (b)(6) (Attachment 25, 26 and 27).

INV interviewed LTSM (b)(6) to discuss her treatment of TSO Henry. LTSM (b)(6) stated that she did not have very much knowledge of TSO Henry. No one ever notified her of (b)(6) she did however, know of a packet given to TSM (b)(6) detailing fellow employees concerns (Attachment 22).

(b)(6) was interviewed by INV, with the family's attorney present. (b)(6) said (b)(6)

(b)(6) heard Robert supposedly discussed suicide with a supervisor, days before the incident. His attorney did not know the name of the supervisor or from whom the allegation came. He heard Robert was allegedly bullied by a manager named (b)(6) who picked on him and singled him out for minor "stuff." (Attachment 29).

INV collected the report from the Medical Examiner and conducted an interview to verify findings. The findings were consistent with that of a suicide in which TSO Henry fell from the 10th floor of a building and landed on a hard floor. Doctor Park described the injuries as consistent with the manner of death and stated that she did not identify anything otherwise out of the ordinary.

She stated that toxicology was performed and there were no drugs, alcohol, intoxicating substances, or medications in TSO Henry's blood at the time of death (Attachment 34).

On April 10, 2019, INV emailed a list of questions through the Henry's family attorney, Mark Zaid. INV requested Mr. and Mrs. Henry answer seven questions, which they answered as follows:

1) Would the family give TSA consent for search of the computer?

(b)(6)

2) Would the family give TSA INV consent for all Medical Records and/or confirm any and all diagnosis (DSMIV) and prescriptions they are aware of that Robert was taking?

(b)(6)

3) What personal thoughts did Robert share with you about working for TSA in general and TSA Orlando in particular?

(b)(6)

4) How did Robert describe his professional and personal life to you while he was living in Orlando?

(b)(6)

5) What were some of the ways Robert would handle stressful situations?

(b)(6)

6) What kind of behavioral or health struggles did Robert have, that you are aware of?

(b)(6)

7) What information about Robert do you know that could help us better understand his thought process?

(b)(6)

On May 20-22, 2019, INV agents returned to MCO to address a question regarding TSO Henry's SIDA badge. It was reported that the badge was not with him at the Medical Examiner's office and there was no record of who removed it or when. INV found the first responding person, a CBP officer who was in the crowd of passengers, removed the lanyard with the SIDA and access badges and handed the lanyard to a responding EMS officer. The EMS returned the badges to TSA officials (Attachment 37).

OTHER INVESTIGATIVE ASPECTS

N/A

Persons Associated with Case:

<u>Name</u>	<u>Role</u>	<u>Title</u>	<u>Attachment #</u>
(b)(6)	Witness	LTSO	4 & 31
(b)(6)	Witness	STSO	5
(b)(6)	Witness	STSO	14
(b)(6)	Witness	Former TSO	15
(b)(6)	Witness	LTSO	16
(b)(6)	Witness	TSO	18
(b)(6)	Witness	TSM	19
(b)(6)	Witness	LTSM	20
(b)(6)	Witness	LTSM	22
(b)(6)	Witness	TSM	23
(b)(6)	Witness	STSO	24
(b)(6)	Witness	TSO	25 & 26
(b)(6)	Witness	TSM	27
Luis Rosado	Witness	AFSD-LE	28
(b)(6)	Witness	Special Agent	33

ATTACHMENTS	
Attachment Number	Description
1	Memorandum of Activity (MOA) Review of GOAA Event Sheet, dated February 12, 2019, with attachment.
2	MOA Review of CCTV footage, dated February 12, 2019, with DVD
3	MOA Review of documentation from February 2, 2019, incident, with attachments.
4	Memorandum of Interview (MOI) of LTSO (b)(6) dated February 12, 2019.
5	MOI of STSO (b)(6) dated February 27, 2019, with attachment.
6	MOA Review of (b)(6) dated March 23, 2019, with attachments.
7	MOA Review of Personnel File, dated March 14, 2019, with attachments.
8	MOA Review of SF86, dated February 13, 2019, with attachments.
9	MOA Search of TSO Henry's residence and vehicle, dated February 26, 2019, with attachments.
10	MOA Review of TSO Henry emails, dated March 8, 2019, with attachments.
11	MOA Review of text messages to family and (b)(6) dated March 8, 2019, with attachments and DVD.
12	MOA Review of MFR completed by DFSD Hanson, dated February 13, 2019, with attachment.
13	MOA Review of Social Media posts alleging bullying, and management issues at MCO, dated February 13, 2019, with attachments.
14	MOI STSO (b)(6) dated February 27, 2019.
15	MOI Former TSO (b)(6) dated February 26, 2019, with attachment.
16	MOI LTSO (b)(6) dated February 28, 2019.
17	MOA Review of Memorial Poster, dated February 28, 2019, with attachments.
18	MOI TSO (b)(6) dated April 3, 2019.

19	MOI TSM (b)(6) dated February 27, 2019.
20	MOI LTSM (b)(6) dated February 28, 2019.
21	MOA Review of Disciplinary Actions taken by TSM (b)(6) and LTSM (b)(6) dated March 18, 2019, with attachments.
22	MOI LTSM (b)(6) dated February 28, 2019, with attachment.
23	MOI TSM (b)(6) dated February 27, 2019.
24	MOI STSO (b)(6) dated April 2, 2019.
25	MOI TSO (b)(6) dated February 27, 2019.
26	MOI Re-Interview of TSO (b)(6) dated March 5, 2019.
27	MOI TSM (b)(6) dated March 6, 2019, with attachments.
28	MOI AFSD-LE Rosado, dated March 6 – 26, 2019, with attachments.
29	MOI (b)(6) dated March 29, 2019.
30	MOA Review of emails belonging to TSM (b)(6) dated March 28, 2019, with attachments.
31	MOA Review of emails belonging to LTSM (b)(6) dated March 28, 2019.
32	MOA Review of emails belonging to STSO (b)(6) dated March 11, 2019, with attachments.
33	MOI Special Agent (b)(6) dated February 25, 2019.
34	MOA Review of Medical Examiners Report and Interview, dated April 3, 2019, with attachments.
35	MOI Emailed questions and answers from Mr. and Mrs. Henry, dated April 10, 2019, with attachments
36	MOA Related News Articles, dated February 12, 2019, with attachments
37	MOA: Inquiry into recovery of TSO Henry's MCO SIDA badge, dated May 20 – 22, 2019, with attachments