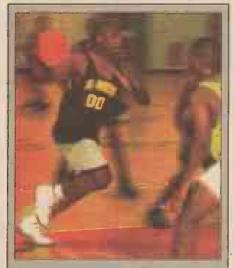


Vol. 24, No. 7 Serving Marine Forces Pacific, MCB Hawaii, III Marine Expeditionary Forces, Hawaii and 1st Radio Battalion



HMAC basketball championship. See B-1 for story.

Recruiter screening

The Hawaii recruiter screening L team will conduct screening for potential candidates to recruiting duty as directed by Headquarters Marine Corps. Marines who are scheduled to be screened in accordance with CMC message 250929Z, will report to the Bachelor Officer Quarters Conference Room, building 503, Friday at 8 a.m. The uniform for that day is Summer Service "C" with ribbons. All Marines who are required to attend should have in their possession their service record book, and health and dental record, along with the commanding officer's screening and interview checklist, plus an additional copy.

Volunteers are encouraged to attend the screening. They will be interviewed by the screening team and must have their records also, First term Marines and career corporals above or at high year tenure will not be screened. Anyone with questions pertaining to the screening process should contact their career planner.

NQLB meeting

The Neighborhood Quality of Life Board meeting will be held Tuesday at 7 p.m. at the Tun Favern in the Enlisted Club. The meeting was originally scheduled for February 29. Everyone is invited to attend. The NQLB addresses issues and concerns of the quality of life for people living and working aboard MCB Hawaii.

Power outage

There is a power outage sched-Luled for Feb. 27 and 28 from 8 a.m. until 3:30 p.m. See B-3 for a listing of homes to be affected.

Domestic violence help numbers

Military shelter	533-7125
MPD	257-7114
Crisis Hotline	521-4555
Child Protective Serv.	832-5282

Inside

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Aloha Marketplace	
Religion	
You can ask the	

Commanding General questions via: E-mail or internet. E-Mail:

BICE@CG@MCBH KBAY bicedf@emh1.mfp.vsmc.mil

Cpl. Valerie Griffin also recognized as the top individual Marine Corps Base Hawaii, Kaneohe Marine Corps-wide under the same category. This individual award recog-Bay received top honors in the nized work completed over a five-year Secretary of the Navy Environmental Awards Competition for 1995. Drigot explained that the base has The base took first place in the natural resources conservation category won the award three consecutive times for years covering 1990 through as a small Marine Corps installation, having less than 10,000 acres. The next step comes as representa-Competition for the award spanned a three-year time frame with fiscal year tives from the Base Environmental 1995 rounding out the dates. Department venture to Washington, D.C., to compete for Department of This success was enhanced by Dr. head of the Drigot, Defense level awards.

Environmental Affairs Division, Base Environmental Department, who was Targets!

(left) LCpl. David Minton, Engineering Platoon, Combat Assault Company, aims in on targets down range during the intramural portion of the Pacific Division Matches held recently at the weapons range here. (top) Cpl. Michael Francis and Sgt. Terence Fox, HQCo., 3d Marine Regiment, look for bullet holes while working in the pits during the recent intramural PacDiv Matches.

Photos by Cpl. Shannon Antoine

Sgt. Jesse Faleris

A new pit stop on the information highway is featuring Marine Corps Base Hawaii, all its major commands and various support services - allowing anyone with internet access to tap into a wealth of helpful information.

By entering http://mcbh.usmc.mil into the box labeled 'URL' of a browser program, individuals from around the world can now access the MCB Hawaii Home Page. With point and click ease, even the computer novice can enjoy photographyaccompanied overviews of the base's history, recent training evolutions by various units, or educational opportunities offered by the Joint Education Center here.

"It's all pretty much automatic," said Chuck Pribyl, network specialist with the Network Control Center here. He continued by explaining how easy it is for someone to access the hyper text transfer protocol.

The home page currently contains information about the base's cultural and environmental assets, a list of major commands and structure, a site for important phone numbers, and much more.

This useful, public-domain information is just the beginning. The home page is constantly expanding and will soon include sites featuring the Family Service Center and Morale, Welfare and Recreation. Eventually the home page will cover every aspect of the base.

The expansion of the home page depends largely on the participation Office here, the host of the home page. Through this link the home page has the potential to grow into an interactive information data-What makes our page a lot differ-

ent from other Marine Corps pages out there is we are offering information which is useful to a lot of different people, said Capt. J. C. Milliman, public affairs officer here.

of the units here. Each unit has a

Marine designated the "unit infor-

mation officer" who can submit

information to the Public Affairs

"This includes everyone from people who want to know how infantry battalions are organized to folks back in the mainland who have gotten orders to MCB Hawaii, and need phone numbers to units or other agencies," he added.

With it's plethora of information, the MCB Hawaii Home Page has something for everyone. While several sites are currently "under construction," the home page boasts its constant update, and encourages the curious to, "Stop by and see what's new."

Base hosts evening concert

CPAO

Marine Corps Base Hawaii, Kaneohe Bay will be hosting an Square. evening of entertainment, March 3, YMCA's Kaneohe ... Voices by the Bay.

The event will feature hula dancing, precision drill, a skydiving exhibition, music by the Marine Forces Pacific Band and a special guest performance by the U.S. Naval Academy Women's Glee Club.

The free evening of song, dance and entertainment begins at 4:30 p.m. and will be held at Dewey Square. Open to the public, guests are invited to sit in the bleachers, bring beach chairs, blankets and mats to the family event.

The agenda for the concert includes a mini-concert by the Marines Forces Pacific Band. The Pacific Forces Exhibition Skydiving

Team, the only inter-service parachute demonstration team in the U.S. military, will be performing precision freefall adjacent Dewey Youngsters from the Hawaiian with "From the Chesapeake to Program, will perform hula to add a Hawanan ohana flair to the evening. Students from the Campbell, Kalaheo and Rodford High School JROTC programs will also be demonstrating precision drill, with and without weapons, for

> the spectators. The evening will be capped with a concert by the internationallyrenowned choral ensemble, the U.S. Naval Academy Women's Glee Club presenting folk, patriotic and broadway tunes to close out the event. Food and beverages will be available for purchase. For more information, contact Consolidated Public Affairs Office at 257-5744.

hall's goal for future Total quality is chow

LCpl. Douglas LaGore

The concept of total quality leadership is not a new one, and the Marine Corps has been using the principles of this people-driven philosophy to maintain mission capability.

One work station which has devoted itself to total quality is the Food Services division aboard base.

Armed with the intention of satisfying 100 percent of its customers, the Marines working in Anderson Hall have grown accustomed to donating their ideas during weekly TQL meet-

"I try to get the Marines involved with whatever process they might be in," said Capt. Jack Schwarzel, officer-incharge, Food Services. "There are many processes with every product we may put out here at Anderson Hall. If I get my Marines to think about what they are doing, then they might come up with better ways to increase quali-

Schwarzel tells his Marines if they see anyplace where the least possible change could increase product quality

to speak with their section heads. With an average of 120 Marines on hand in the chow hall who are dedicated to serving the MCB Hawaii population, there are many opportunities to

improve quality. As the name states, the quest for improved quality remains at the root of this philosophy. With a high-quality, multi-purpose design, the Marine Corps, and the chow hall, can continue to serve up good solutions to meet mission capability requirements.

Staying true to TQL principles, Schwarzel said his changes are not just shots in the dark that have no concrete evidence to support the notion they improve quality.

"Menu changes are undergone as an answer to customer requests," Schwarzel said. "We poll our clients on a constant basis to better serve and understand what the customer wants for his meals."

Once a sampling of customer requests is tallied, Schwarzel and his team can sit down and plan out menus that reflect customer comments. The chow hall staff has also looked at improving the fast food line, which until recently, resembled a snack line.

"I have put together a process action team which constantly looks at how to improve service and food quality on the snack line," Schwarzel said. "Due to cutbacks we have not been able to provide the fast food service some other Marine bases have had. Through the efforts of the process action team we have identified some possible avenues to obtain this type service."

Suggestions are a good beginning to solving any problem, but Schwarzel said he has to also begin familiarizing his Marines with TQL concepts. Once his people know what they should be looking for, they are then capable of making relevant suggestions.

"The Marines have to understand TQL and in turn continually practice using the principles of the program," said Schwarzel. "These people are our first line of defense because they are right up there with the customers. If they can improve quality issues on the line, then the customer will receive the benefit."

Total quality leadership is a strategy aimed at strengthening the quality within any organization, regardless of size or service. It defines quality standards and continually evolves into new solutions which directly benefit all involved ... Whether they are eating in the chow hall, refueling helicopters or training in the field.



LCpl. Douglas LaGore Capt. Jack Schwarzel, officer-in-charge, Food Services, teaches a class in total quality leadership to his Marines.

The vision of MCB Hawaii: To be the most responsive, efficient and innovative provider of support, training, facilities and services in the Department of Defense now and into the 21st century

Every Clime and Place

Marines' ad best on TV

CHICAGO (Feb 12) - They touch our emotions, make us laugh or cry, or get us angry. Sometimes they just bore us and allow us time to grab a drink during the movies.

"They" are commercials, and the most clever will grab our attention while the others are easily ignored or become fodder for the VCR's fast forward button.

The best commercials worldwide were honored during the 25th anniversary of the Mobius Advertising Awards in Chicago Feb. 7, where the Marine Corps' newest entry "Transformation" garnered a record setting seven first place awards, including "best of show" for television. Competing against 5,000 entries from 31 countries, "Transformation" also earned first place statuettes in six television categories: Animation — Computer and Noncomputer; Direction; Overall Production; Special Effects; Photography; and Services -Training, Education, and Recruiting.

The Mobius awards are to commercials what the Academy Awards are to feature films, and "the real pleasure in this recognition is that it's coming from our peers in the [advertising] industry," explained M.L. Strausburg, "Transformation's" producer. The award-winning commercial was created by J. Walter Thompson, the Corps' advertising agency, with Michael Lollis as creative director, copywriters Monty Wyne, Michael Gallagher and Kent Gilbert, and art directors Pedro Gonzalez and Rory Phoenix.

"I've been involved in this business for several years, and I've never even been associated with 'best of show,' " said Lollis, who has worked with the Marines for about 12 years and served as creative director for "Chess," "Globe," and other highly successful com-

"Our real mission is to create advertising that is as special as the Marines, and in "Transformation' we [JWT] have come close," added Chris Hall, the agency's Marine Corps account director. "An advertising agency can only be as good as the client, and the Marines have always been the best."

"Transformation," which was described by Mobius judges as an image building commercial showing perseverance through adversity, spearheads the Marine Corps' current television public service campaign. "Transformation has been extremely well received by public service directors, and in turn by our target audience of 17- to 24-yearolds who identify with the 'strong, but smart' theme," explained LtCol. Robert Wilson, the Corps' advertising director. "The foundation of our message that you must be strong to compete, but smart to win, began with "Chess," and "Transformation" has been the logical continuation.

The Commandant frequently talks about how the Corps 'transforms' young men and women into Marines who become responsible and mature adults. "Transformation" and its message have exceeded our expectations in

Commandant visits Okinawan officials

MARINE CORPS BASE, cerns of the Okinawan people CAMP S.D. BUTLER, OKI-NAWA, Japan (Feb. 11) -The Commandant of the Marine Corps, Gen. Charles C. Krulak, met today with Masahide Ota, Governor of the Okinawa Prefecture.

During the courtesy call, part of his first official visit to Okinawa since becoming the Commandant, Gen. Krulak and Governor Ota addressed a variety of topics, to include the importance of the Marine presence on Okinawa to satisfy the bilateral and regional needs of Japan and the United States. They also discussed the Marine Corps' interest in addressing conthrough the Special Action Committee on Okinawa.

"We have a process in place to allow us to maintain the vital security of the region while at the same time focus on the concerns of the people of Okinawa. The security relationship is critical, but so too is the relationship we have between each other as people," said Gen. Krulak.

Throughout the meeting, the commandant expressed his commitment to being good neighbors, his love and respect for the people of Okinawa, and the pride and confidence he has in his Marines.

The commandant, accompanied by the Sergeant Major of the Marine Corps, SgtMaj. Lewis G. Lee, has been visiting Marine Corps units in the Far East since Feb. 2. Prior to his visit to Okinawa, Gen. Krulak met with Ambassador Walter Mondale in Japan and Ambassador James Laney in Korea.

The Far East visit is part of an ongoing effort by the Corps' top leadership to meet first hand with Marines around the world to hear their thoughts on the Corps and solicit ideas on ways to improve effectiveness, efficiency, and quality of life. (CPAO, Okinawa)

its appeal to America's youth.

The Marines hope the commercial's appeal translates into renewed interest in the Corps and leads to the Marine Corps recruiting objective: finding and enlisting the best quality young men and women. Any other public accolades provided during the international advertising award ceremony are a bonus for Berry)

the Marines and the advertising agency.

BGen. Jack W. Klimp, who heads the Marine Corps Recruiting Command, gazed at the seven gleaming silver anniversary Mobius statuettes and summed up the events with classic Marine understatement. "Not a bad night," he said. (SSgt. Greg

ommandant's hate group assessment complete

HEADQUARTERS CORPS - Assessments from commanders throughout the Marine Corps indicate levels of hate group association and activity within the Marine Corps are low.

The assessments were conducted in response to a request by Gen. Charles C. Krulak, Commandant of the Marine Corps. He asked commanders throughout the Corps to survey their units to determine the level of hate group association and activity within their respective commands. The White Letter (a communique to all commanders) mandating the review was issued Dec. 22, 1995, and left the methodology for conducting the assessment up to the individual commanders. Open, formal, focus-type groups designed to encourage frank discussion on the subject were the norm.

Marines did indicate groups that espouse racial prejudice are active around some installations. A vast majority of Marines, however, had not seen evidence of these groups operating on base, nor had they seen evidence of participation by

their fellow Marines

"While the results of the assessment are encouraging, this was simply an informal process to give us a better overall picture of the environment in which Marines live and work," said Gen. Krulak. "I am truly concerned about this issue. Every Marine, regardless of gender, race or religious preference, is an important part of our Marine Corps team. Participation in groups that espouse different treatment of people because of their race, religion or gender is simply not tolerated."

According to Gen. Krulak, the real benefit of the assessment process just completed was that it reinforced the lines of communication about a very important but difficult subject. The discussions demonstrated the Corps leadership's very concern for the welfare of all Marines and served as an opportunity to reinforce the long-standing Marine Corps policy on these groups and their activities - that this type of behavior will not be tolerated.

One commander said he has been told repeatedly that Marines appre- Betsy Arends)

ciated and enjoyed this opportunity to address their leaders on such an important issue. "They spoke from the heart. They're proud of how free from prejudice our Corps is; they only ask that we continue to weed out those who don't belong on our team," reported one commander.

According to Gen. Krulak, that is exactly what the Corps intends to do. "I have sent that message to my commanders. All Marines need to understand how seriously I take this issue," concluded Gen. Krulak. (Maj.

Hawaii

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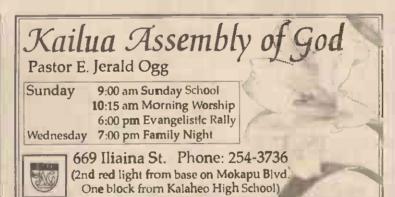
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Editorial/Commentary

Revitalize an old policy - 'policing your ranks'

Sgt. Jesse Faleris

he editor of the Hawaii Marine newspaper received a phone call Sunday from a Marine with an appalling experience this Marine felt should be addressed.

He suggested coverage of a story set on a return trip from Waikiki on MCB Hawaii's liberty bus. With disgust he spoke of a group of young Marines who had snuck beer on to the free transportation service. After finishing the beer, these insolent individuals proceeded to relieve themselves into the empty containers which they left behind for the Marine who spends his weekends driving the bus.

The concerned, single citizen of our military community expressed his reluctance to get anyone in trouble, but said it may be a good

idea to place a "staff duty" on the bus from now on.

Thanking the Marine for his concerns, the editor set the receiver on its stand and relayed the experience to me. My outrage materialized as a single word, "What! Whatever happened to policing your ranks. Did this Marine say anything to those yahoos?" The only response I got was a shrug.

It is still unclear if the anonymous Marine asserted himself, but considering his suggestion I have my doubts. I have to guess he has never seen anyone police their ranks before. Possibly he contributes to the black hole of "I don't know how" or "It's not my responsibility" attitudes which are devouring the heritage of our Corps.

Policing your ranks is nothing more than asserting positive peer pressure. This is a Marine Corps teamwork concept in need of

Teamwork is the foundation for learning in boot camp. If it wasn't for my rack mate Recruit (private) Gonzales, we would both still be in boot camp for not being able to make our racks fast

enough. Why does this helping hand disappear when we reach the fleet? Believe it or not, when a Marine fails to correct a buddy, he or she has done the leatherneck a disservice.

It isn't easy to muster the courage to tell a friend he or she is screwing up. Once you do finally get the guts to say something, many Marines will say, "Oops, I forgot," and correct themselves,

but some will just shrug. These "I-don't-care" instances call for another type of teamwork which was best explained to me by the instructor for the Motorcycle Safety Course here.

"How do you get your buddy's

Policing your ranks is

asserting positive peer

pressure. This is a ...

nothing more than

concept in need of

revivification.

kevs away from him after he's already drunk?" asked Sgt. Heath Rutt, Base Safety here. "Do you think he is just going to give you his keys

after downing a six pack of liquid courage? No! You need to go up to him with a group of friends and ask him to do the right thing. He is more apt to succumb to the peer pressure."

A Marine won't always have

peers to rely on for guidance. With the average infantry company operating with 96 lance corporals and two gunnery sergeants, it is obvious Marines find themselves amongst a thinning peer group as they climb the ranks. Although this pressure is replaced by the responsibility of setting the example, it doesn't mean career Marines don't make mistakes.

Right now the first-term Marines are thinking, "Who is going to tell the company gunny to square himself away? Not me!" There is no Marine Corps order that says a private cannot "tactfully" remind his first sergeant he forgot to polish his boots. I realize this is a strong call on courage for a young Marine. I myself have fallen short of reminding my sergeant major he had forgotten to wear his belt, while in liberty attire, for fear of getting my butt

See Editorial. A-10



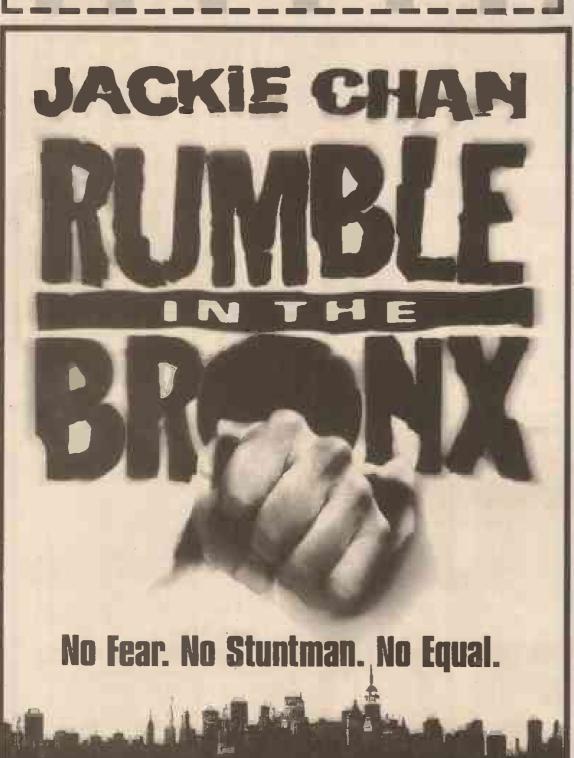
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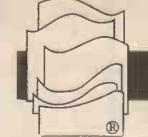
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There's help marketing one's self for second career

Linette Teerlink

To help Marines, Sailors and their spouses prepare for the civilian job market, a retired colonel delivered an exciting career lecture in the Base Theater Jan. 23.

Colonel "Buzz" Buse, deputy director of The Retired Officers Association, tours bases in the United States and Europe giving the motivating lecture "Marketing Yourself for a Second Career." The two and a-half hour lecture covered the following steps of the transition process: job competition, a plan for the job search, networking, strengthening your resume, interviewing and salary and benefits.

Without a plan it takes 12-18 months to find a job. With a plan it takes 1-3 months. There is a 5.6 to 5.7 percent unemployment rate in the United States right now (an improvement over the past six months). This is good but do not be deceived. For one advertised position, one employer received 800 resumes.

"Finding the right job is a job," Buse emphasized. Work regular business hours, 7:30 a.m. to 4 p.m. But it does not end there. Buse said,

"From the moment you start to think about separation or retirement until you land a job, consider yourself on stage because you never know when lightning is going to strike."

Buse is talking about the most important element in job hunting: networking. Eighty-five percent of the best jobs are not advertised. He believes that skills and talent are

From the moment

about separation or

yourself on stage ...?

retirement ... consider

Col. "Buzz" Buse

deputy director Retired

Officers Association

you start to think

not a problem for military personnel, marketing is. Networking opens doors to the hidden job market. Resumes are grossly overrated. Do not start looking for a job by

mailing 300 generic resumes. He speaks from experience. To start networking, write or call old friends and continue making new ones. Call TROA or the Marine Executive Association for help. About 2,000 employers use TROA to find employees. Keep a networking resume with you and give it to anyone who mentions an interesting job. Buse suggests that

people divide their time as follows: 75 percent is networking and research, 20 percent is resume and broadcast, five percent is contacting executive recruiters.

Attendees at the lecture learned new and vital information.

"Networking is the most important because the person knows who you are and feels more comfortable [hiring you]," said

> attendee CWO Daniel Comp. 1st Radio Battalion. Comp retires in four years but has already started networking and attending career lectures such as this one. Another

attendee, Capt. Andrew Mellon, intelligence officer for 3d Marines, said he had underestimated the Internet. "I didn't know the extent [of influence]." Mellon will possibly leave the military this summer and has started his networking.

The Transition Assistance Management Program office offers many valuable resources to-military

and families. Call the office for information at 257-3135. The hours are 7:30 a.m. to 4 p.m. Monday through Friday, located in building 216. Jim Gardener, Transition Assistance Manager, encourages active duty and their spouse to attend one of the monthly TAMP courses. They welcome all ranks leaving the military within six months. Attendees do not need to register. Just show up in the Base Theater in uniform. The next class is Feb. 12-15, from 7:30 a.m. to

Military members and spouses with 20 years or more that plan to retire can attend the Executive Transition Assistance Program. Students need to register and wear civilian attire. The class meets in the Bachelor Officers Quarters conference room.

Do not wait for the classes to start the transition process. Start early with these tips from Buse.

Transition tips

1. "Stick your nose in your closet and check out your threads." Marines typically lack the wardrobe to dress for success. Start one year in advance and buy an allotted amount of clothes so you have the

right wardrobe by the time you leave.

2. Get an answering machine with a good short professional message on it. Civilian employers will call you

3. Save up at least \$1,000 for transition expenses. Resumes, postage and faxes add up quickly.

4. Send a thank you note by name to every person with whom you interview. Some employers use thank you notes to choose employ-

5. Do a mock interview with someone who will be brutally honest (not your spouse). TAMP does videotaped interviews.

6. Do not talk money until you have the job.

The adjustment from military roles to civilian roles can frustrate some Marines because they lose identity and powerful positions. Bobbie J. Youngblood, Transition Assistance Manager for Air Force Hawaii, warns couples that former Marines may have to take a lower ranking job when they first exit the service. "The divorce rate during the transition is high," she warned. Couples wanting to make the transition smoothly need to attend TAMP classes together.



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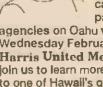
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Cpl. Shannon Antoine

Cpl. Stephen M. Ridgeway practices the sword manual in preparation for upcoming close order drill testing.

First class graduates Camp Smith's new corporals course

Cpl. Shannon Antoine

new era began at Camp H. M. Smith Feb. 9 when Marines graduated from its newly established Corporals Course.

The two-week course was recently created by the Marine Corps University at Quantico, Va., and is designed to prepare young noncommissioned officers for the Sergeants Course. The course expands Marines Corps leadership concepts and emphasizes the responsibilities associated with being an NCO.

The curriculum teaches NCOs close order drill, leadership, counseling, physical fitness, techniques of military instruction, Uniform Code of Military Justice, and basic administration

Close order drill seems to be a favorite subject with the students here, and for most, it is their first experience with a sword.

Cpl. Stephen M. Ridgeway, of base Facilities, was excited about the curriculum. "When I started the course

I didn't know any drill. Now I am able to call commands on the proper foot and drill the platoon with confi-

While attending the course at Camp Smith, students had PT three times a week. "Of everything we have done, I have enjoyed the PT most. It was very motivating!" said Cpl. Thomas J. Fuller Jr. of the adjutant's shop here.

Throughout the course, the students also endured uniform inspections in Service "C", Camouflage Utilities and Blue Dress "D"

SgtMaj. E. Flowers III, MarForPac, Headquarters & Service Battalion senior enlisted advisor, is excited about the course and said it was created here because "staff noncommissioned officers showed great interest in teaching Marines. We have the talent in our Staff NCO ranks to do so." The alternative would be to send Camp Smith corporals to the other side of the island at MCB Hawaii, Kaneohe Bay.

The course instructors, who were assembled a month before the class convening date, all have come from

different sections and represent different MOSs within Camp Smith. They take an hour or two out of their own busy days to join together with one common goal, to help the young Marines better themselves and point them in the right direction in their careers.

"These Marines are really digging into this course" said GySgt. Mark A. McRae, chief instructor. "They all wished something similar to this course had been started here at MarForPac long ago. Each of the Marines have met and challenged their own personal leadership shortfalls. Ranging from drill to PT, they all attacked these challenges headon, and are well on their way to becoming good strong leaders."

The first class graduated 16 students, and Flowers expects the numbers to double for the next class. The students of this first class found the course to be extremely challenging and motivating. Many considered it an experience which will greatly enhance their role as leaders of

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Squad leaders' course rains fire at Schofield

LCpl. Douglas LaGore

eathernecks launched high density, 60 mm mortar rounds from Schofield Barracks Army Base Wednesday into their targets

with pin-point accuracy. Enrolled in the 3rd Marine Regimental Schools' Infantry Squad Leaders Course, this skill is just one of the many subjects these Marines are required to comprehend.

The testable portion of the mor-



LCpl, Douglas LaGore

LCpl. Anthony Pugh, Combat Service Support Group 3, makes adjustments to a 60mm mortar as LCpl. William Klienknecht, 1st Battalion, 3d Marines readies a round

tar class calls for each Marine to effectively lay down suppressing fire support on a target 1,000 feet away. With a careful eye and a steady hand, each two-man team dropped their rounds into the tube and watched for impact

"We have broken the class in half," said GySgt. Duane Siegmann, non-commissioned officer-in-charge, Regimental Schools. "We have the other half of the class doing call for fire drills.

Of the seven hours of instruction the students received, not all of it used live rounds. The night prior to the actual live-fire each Marine went through detailed drills requiring him to use a stepby-step approach to launching. This entails the appropriate commands and motions each launch mandates.

Siegmann said the Infantry Squad Leaders Course is not supposed to make every Marine a mortarman, but rather it is to familiarize them with the basic principles behind the mortar.

"The Marines will have the basics to command any mortarmen who are attached to their squad," said Siegmann. "If mortar personnel were taken out, each squad leader could still employ the weapon with a good degree of accuracy."

Sgt. James Carradine, chief instructor, said this is the first time a lot of the Marines had ever had a chance to fire this weapon system. With this in mind, he said the most important thing to understand during a live fire exercise is safety. Each Marine wore a flack jacket, helmet and ear plugs during

Cpl. Douglas taGore

LCpl. Anthony Pugh, CSSG-3, gets a thumbs up from Cpl. Jay Root, instructor, Regimental Schools, after sending a round on target during a live-fire mortar shoot at Schofield Barracks

the whole morning event.

After the round is dropped into the mortar tube and thrown out of it, the lead man immediately looks through the scope to watch for impact smoke, Carradine said. Once the smoke is spotted, the required adjustments are made to the legs of the mortar. This either lengthens or shortens the shot, and moves the point of impact left or right depending on the adjustment.

Three mortars were used throughout the exercise with two instructors from Regimental Schools keeping a watchful eye on all who participated. The role of the instructor was two-fold: to ensure safety, and ask questions about the proper procedures during a firing.

"The hardest thing for the student to comprehend out here is everything in such a short time," said Cpl. Jay Root, instructor. "These Marines have to be able to use the weapon and understand how it works in only seven hours of training."

Root said there is an occasional shaky hand when the students first start. He combats this by asking questions about the weapon and proposing hypothetical situations that make the students think about what they are doing.

After all the rounds were expended it was time to pack up and begin training for the next event in a hard driving curriculum aimed at honing the skills of the infantry squad leader.

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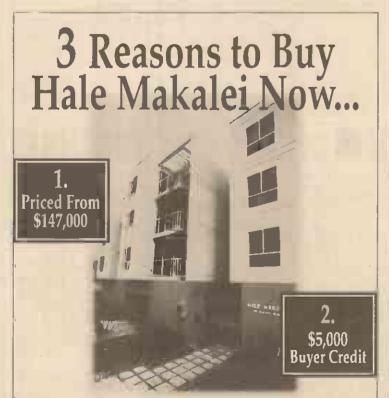
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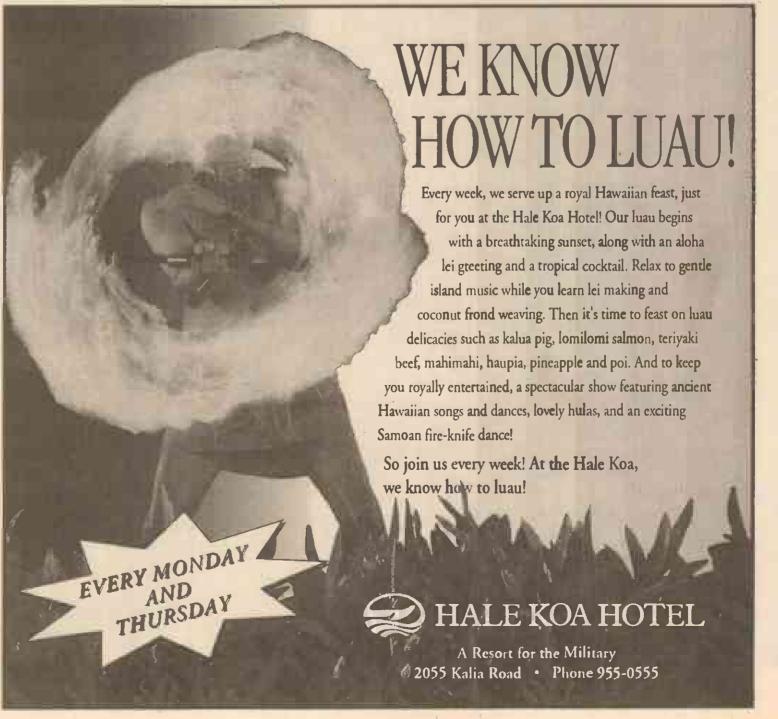
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GySgt. Jim Curtis,

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LCpl. Steven Williams

lthough it remains within the shadows of 3d Marines' training at Pohakuloa Training Area on the Big Island, the Combat Service Support Detachment from Combat Service Support Group 3 here fuels the training unit's important training operations. Setting up several days before any training units arrive at PTA, CSSD prepares the area and rolls out the carpet for 3d Marines. The detachment, composed of several elements from CSSG-3, provides Marines with vital support during their semi-annual training.

The PTA hosts training for 3d Marines twice a year. Third Marines is composed of three battalions, 1st, 2nd and 3d Battalion. One battalion is normally deployed to Okinawa while the other two rotate six-week training periods at PTA for unit deployment program.

Some people are so impressed by 3d Marines field capabilities they hardly notice CSSD's hard work to provide the support. The mission of CSSG-3 is to provide direct support to III

Marine Expeditionary Forces, Hawaii. CSSD mirrors that mission for 3d Marines in the field.

"This detachment is tailored around 3d Marines requested requirements of the kind of support they will be expecting at PTA," said

2ndLt. Jack C. East, CSSD-B commander.

"We provide the same support that we do in the rear," said GySgt. Jim Curtis, CSSD executive officer. "It's just in a field environment.'

The detachment is composed of elements from seven companies within

CSSG-3 including Motor Transportation, Supply, Maintenance, Landing Support, Medical, Dental, and Headquarters Companies. By Marine Corps doctrine, CSSD can support

six logistical functional areas. These include transportation, general engineering, supply, maintenance, health services, and services, according to East.

"Our job is to ensure that we minimize their

logistical concerns," said East. "Any time a battalion ventures outside of its own organic capabilities (Combat Service Support), that's when

we pick up the ball."

CSSD also helps the training units by providing rations, water, field laundry units, military police, forklift operators, and heavy equipment operators.

> "It's their job to go out to the field to train," said Curtis. "It's our job to make life easier for them while they're out there." The detachment is the

leave. CSSD's first step is to deploy a port operations group. The POG is primarily composed of landing support personnel, material and motor transportation drivers from CSSD who stage and move the training unit's equipment.

first to arrive in the training area and the last to

Approximately two weeks before the units are deployed to PTA, the POG loads CSSD and 3d Marine's equipment on an Army barge called a logistics support vessel, according to East. Then, the POG transports the gear about 80 miles to Kawaihae Pier on the island of Hawaii. There, the POG stages the equipment, preparing for the arrival of the training units.

Shortly after the POG is finished, the main body of CSSD deploys for the island. Once it reaches PTA, it sets up a Combat Service Support Operations Center at the base camp. This is where CSSD deals with all request for support from 3d Marines.

The battalions are capable of performing first and second echelon maintenance. Once the battalion's problems exceed its internal CSS, the Marines submit requests to CSSD for support. If the detachment receives a request for equipment they can't replace or repair, the new part is ordered through CSSG-3 and flown in by

With CSSD clearing the logistical obstacles from its path, 3d Marines can focus on quality

"Our whole mission is to provide good support," said Curtis. "Proficient, timely and reliable customer service."

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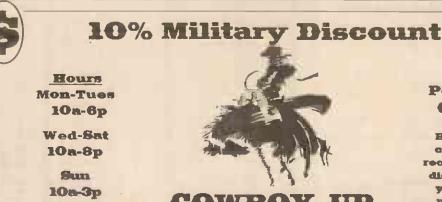
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Marine rebuilds wrestling program, dream

LCpl. Steven Williams

fter following his dreams for 17 years in the sport of wrestling, 1stLt. Mark D. Smith's wrestling career was pinned to the mat by a neck injury. Bouncing back from the injustice a few years later, Smith is rebuilding his wrestling goals from the opposite side of the circle.

The 26-year-old disbursing and service company commanding officer began his wrestling reconstruction from scratch with a low-populated wrestling program on MCB Hawaii in 1993. At the time it was only a couple of guys getting together on the weekends to match up, according to Smith.

In response to an advertisement on the base marquee, Smith attended a wrestling meeting. The base wrestling coach noticed Smith's interest and asked him to become an assistant coach. Soon after, Smith took the program under his wing and the base's wrestling began to flourish.

His first goal was to find new space for the program so they wouldn't have to share with the aerobics program in the Main Gym. Smith requested the use of a barracks abandoned when MCB Hawaii down-sized from an air station. The budding wrestling team assisted Smith who used the Self Help Program to perform reconstructive surgery on a neglected room in the barracks.

Smith completed up the room by doing all of the legwork to get the team two new olympic-size mats. Miles Okamura, base athletics director, arranged the financial support for the program through MWR. The wrestling room was up and running by September 1995. In November, the base hosted its first 220th Marine Corps Birthday Greco-Roman Wrestling Invitational. The tournament is expected to be held annually.

"If it wasn't for Mark coming in and showing us what we could do for the program, we wouldn't have the room," said Okamura. "If it wasn't for him, we wouldn't have a wrestling program."

Smith's interests in wrestling stemmed from his father Gary, who was Michigan State University's wrestling team captain in 1965 and spent six years as a Holt High School wrestling coach in Holt, Mich.

"I remember at a really young age when we would always go to wrestling matches," said Smith. "We would cheer on the kids in the town

vas Michigan State University's would cheer on the kids in the town. I

1 stLt. Mark D. Smith, standing, base wrestling coach, instructs LCpl. Bill E. Traver, CSSG-3, about how to apply an effective gut wrench on LCpl. Juan A. Nunez, floor, CSSG-3, during practice in the improved wrestling room.

came from a town that has a rich tradition in wrestling."

Smith grew up in Holt, Mich., and started grappling opponents in the sport when he was four years old with the Holt Wrestling Club. He continued wrestling until 1992 during his senior year at the Naval Academy in Annapolis, Md. There, Smith was taken off the mats with a ruptured disc in his neck which seemingly paralyzed his wrestling career.

"I had a hard time dealing with not wrestling," Smith said. "I was unsure about the role it would play in my life because I had done it for 17 years, then all of a sudden it was over."

From a 40-pound weight class in the beginning to a final weigh-in at 126 pounds, Smith wrapped several title belts around his singlet [wrestling uniform]. Before being benched, he was an all-American in high school with a record of 167 wins and 14 losses. Ten of those losses came his freshman year. He only lost twice in each of his sophomore and junior years and went undefeated during his senior year. Currently, Holt High School is ranked number one for wrestling in the state.

While at the Naval Academy, Smith pinned two championships in the Eastern Inter-collegiate Wrestling Association. This qualified him for the National Collegiate Athlete's Association where he was ranked sixth in the nation. In addition, during his four-year stay at the academy, his team never lost to the Army. The Naval Academy has gone 34 consecutive years without a defeat from Army

Smith didn't let the injury during his senior year keep his shoulders to the floor. Following his graduation from the academy he began coaching incoming freshmen for the school.

"Coaching was the closest thing I could do to be a part of wrestling," said Smith.

Although Smith isn't in the starting

circle waiting for the whistle to begin, he is still head-to-head with big challenges in wrestling. Smith is currently working to bring international competitors to the mat at MCB Hawaii.

"He wants to give something back to wrestling," said Cpl. Bob J. Mena, Marine Aviation Logistics Support Element-24 supply clerk, who has worked as Smith's assistant coach for about a year. "He wants to show the state of Hawaii what wrestling is all about. He is a great asset to the sport."

"I want them to have as many Aloha State Games champions as possible," Smith said referring to the wrestling team. "I'm going to try to get these guys as many gold medals as I can. I'm already laying ground work to bring as many heavy hitters as I can from other countries."

Smith's Marine Corps career is taking him off the sidelines of MCB Hawaii's mats. He is scheduled for orders to transfer from the base in June. He applied to Advanced Degree Program, trying to enroll in the Environmental Control Program at Pennsylvania State University. If his application is denied, Smith plans on making his way to the drill field in Parris Island, S.C.

Although Smith's newborn wrestling program will remain in Kaneohe Bay, his wife of three years, Jennie, is five months pregnant with another potential wrestling opportunity for Smith. The doctor is predicting a boy, according to Smith.

"I got myself a little wrestler already," Smith said with an excited grin.

Though eventually the Marine Corps will move Smith away from Hawaii, his name will remain record books as part of the foundation of the MCB Hawaii's wrestling program.

"I will never forget the inspiration he put in me," said Mena. "I will always think of Lt. Smith as the founder of wrestling for the Marines at MCB Hawaii."





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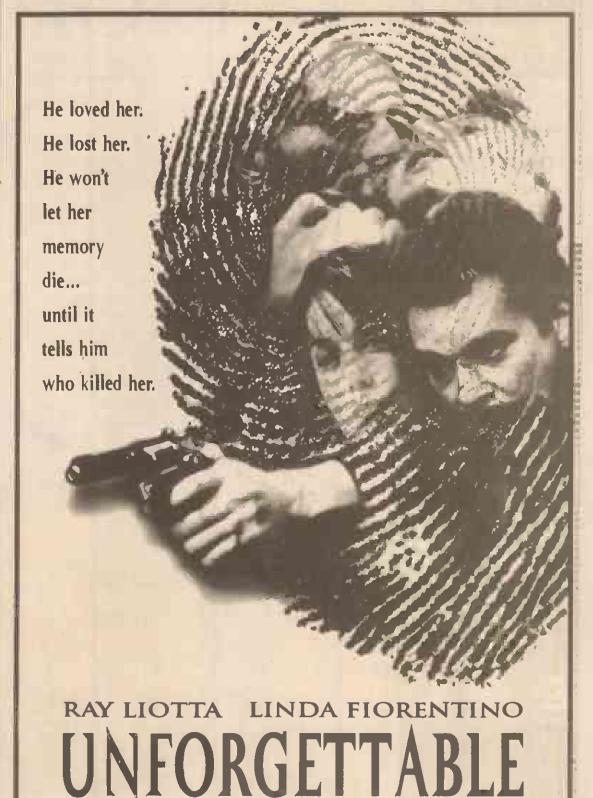
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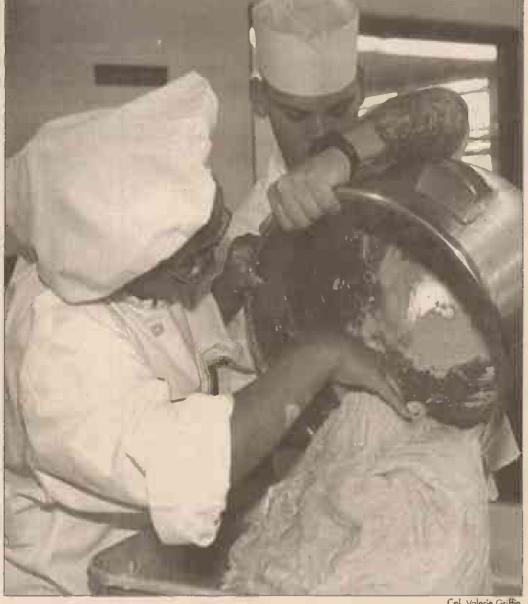
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STARTS FRIDAY, FEBRUARY 23



Cpl. Valerie Griffin SSgt. Lia D. Ramos, chief baker, and LCpl. Richard M. Albert, baker apprentice, pour sweet

Marines gain journeyman status in work program

Cpl. Valerie Griffin

nbeknownst to many, Marines worldwide continue to have the opportunity to gain more than just experience in the workplace from day to day.

The National Apprenticeship program allows Marines and Sailors the chance to receive a certificate for work experience through Headquarters Marine Corps and the Department of Labor, explained Sgt. Wayne D. McDonald, Marine representative, Joint Education Center.

There are no requirements to earn the certificate beyond daily Military Occupational Specialty related tasks.

"They have to come in and do the hours anyway. They might as well get credit for them," added SSgt. Lia D. Ramos, coordinator for cooks, apprenticeship program.

The program is designed to provide a way for skilled Marines and Sailors to gain journeyman status in a recognized civilian trade. This gives them credibility in their field and proof of previous years work experience.

Ramos explained when applying for a job in that field, it could mean more than just a better position. A corporal who works for her recently found out how much weight this program carries.

"He was offered a job managing with starting pay of about \$9 per hour. After

explaining he was involved with the Apprenticeship Program his salary about doubled to \$18 per hour," she stressed.

Anyone applying for the program must have at least two years remaining in the Marine Corps and previous training and experience in the trade for which they are applying.

Though the program has grown in recent months, many are still are missing out on an educational opportunity which could benefit them in years to come.

"I've been at the Joint Education Center for two months now. When I got there, there were about 34 people registered and there are a lot of MOSs. Now we have almost 60 registered but from what I've seen nobody knows about the program," McDonald said.

There are presently 31 cooks and bakers actively enrolled in the program and five pending paperwork, making it the largest MOS represented here.

There is no rank requirement or limitation to apply for the program, and previous work in the field for corporals and higher will give them hours toward their certificates.

"The maximum back credit you get is half of what your MOS requires," Ramos said. The JEC has a listing of MOSs which qualify for the program. To register or for more information stop by the JEC or contact McDonald at 257-2158.

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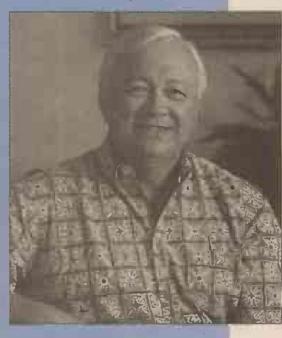
1247 Kallua Road, Kailua In the 7-Eleven Shopping Center near Castle Medical Center





IF 'STEALING' ISN'T THE RIGHT WORD, THEN WHAT IS?

If you look at the history of alienation of property in Hawai'i, it all has been through so-called "legal means": the Māhele, Annexation, land reform...all supposedly legal. But the result of each of those events was to take property from Hawaiians. So you can't dress it up and say it's not stealing, because it is.



OSWALD K. STENDER Trustee, KSBE Some people object when Kamehameha Schools Bishop Estate uses the word "steal" to describe the actions of government or individuals to control or take our land.

They prefer euphemisms like "land reform," "mandatory conversion," or "lease-rent control." They consider giving our land to wealthy landowners in an exclusive gated community a "public purpose."

They like to think that since we're getting paid something, anything at all, then it can't be stealing. Even if we don't want to sell, or don't like the price being offered.

They hide in the legal mumbo-jumbo that carefully blurs the line between what is lawful and what is right.

And they ignore the fact that land "reform" has already cost Kamehameha Schools Bishop Estate more than \$2 billion in lost equity and revenue. If that isn't stealing, then what is?

The bottom line is simple. Our land belonged to Bernice Pauahi Bishop, who willed it to the charitable trust that is Kamehameha Schools Bishop Estate.

No one else has the right to control our land, force its sale, or set its price. No one.

Stop the stealing. Stop mandatory conversion.



KAMEHAMEHA SCHOOLS BERNICE PAUAHI BISHOP ESTATE



3/3 gets new

LCpl. Douglas LaGore

LtCol. Brendan Kearney, relinquished command of Battalion, 3rd Marine Regiment to LtCol. Louis Sposato Jr. during a change of command ceremony here at Dewey Square Feb. 15. Kearney is en route to Camp H.M. Smith, where he will work within the Strategy and Policy Division as the country director for Japan.

Sposato arrives from Plans and Policies, U.S. Atlantic Command. Norfolk, Va. Sposato said he looks forward to serving with the Marines and Sailors of 3/3 and believes they are a valuable resource to the 3rd Marine Regiment.

Editorial

chewed off. Next time I pledge to find enough guts. With the same breath, I urge leaders to take corrective criticism with a smile and a, "Thanks leatherneck." If we just remember that we are a team, criticism will become less personal.

For the leaders of Marines, the responsibility doesn't end with taking care of your own. It is the leader's responsibility to encourage the policing of one's ranks. The concept was first presented to me by my first platoon sergeant, GySgt. G. D. Reed. I can still hear his booming voice from the front of formation.

"Oh, one of the lance corporals doesn't want to polish his boots," he would say. Well, every lance corporal in the platoon can just give me 25 and five [push ups]."

This was the only time I can remember

rejoicing in my rank of private first class. To some people this policy may seem a bit unfair, but it wasn't long before those Marines were taking responsibility for

Policing your ranks isn't just for the military either, it's a tool everyone can use. If your neighbor never cuts his grass or blares his radio until midnight, try talking to him before you call the police. Better yet, why not get a few of the neighbors together with similar complaints, he is likely to see the error of his ways.

So the next time you see someone in perfect health park in the handicap space or a Marine wearing a T-shirt with inappropriate logos, say something. You will feel better for doing the right thing, our community will become a better place to live, and the Marine Corps will become a stronger force in the defense of our constitution against all enemies, foreign or

Blotter

· A person reported someone stole his unregistered, unlocked and unattended 18speed bicycle from a bike rack at building 1656. The person could not remember the brand name of the bike.

• A person reported someone had stole his tool box and tools valued at \$500 which were left unsecured and unattended in building 225. Military police indicated there were no

signs of forced entry.

· An employee of Manana 7-Day Store reported suspects stole merchandise from the store. The suspects were detained, submitted statements admitting culpability and processed for larceny of property. The items recovered were seized as evidence and the suspects were released to their sponsors.

 A person reported someone stole \$207 from her locker which was secured but unattended. Military police investigations indicated no signs of forced entry.

• The Military Police Department has a 24hour recorded Community Action Line set up to assist with any questions or concerns you may have. Call 257-6800 and help take a bite out of crime.

• The evidence/lost and found custodian has in his possession bicycles, keys and other miscellaneous items. If any of these items belong to you contact SSgt. Grindey at 257-0055. For the evidence custodian call SSgt. Davis at 257-1305. The Military Police Department disposes of unclaimed property after holding it for 45 days.

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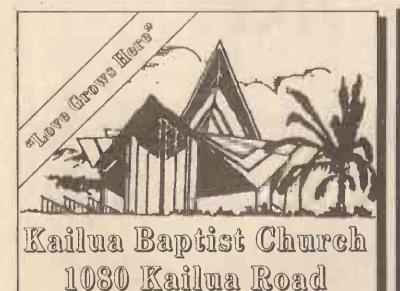
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Hawaii Marine Section B

Covering Sports, Leisure and Family Events

February 22, 1996

Finer points of teaching junior sports



Ravings of a Mad Man

SSgt. Stephen Gude

nce, my father, who is about 5'-7," told me (6'-0") and my two brothers (6'-0" and 5'-7") if we ever felt we could kick his butt, please try. He said he would kindly show us why we call him "daddy."

I now extend the same lesson to my son, who is now five and eligible for a job. The little rascal appears to be headed for NBA guard height, or perhaps Pro Bowl wide receiver stature. He's handsome, for which I credit my wife, and he appears to have inherited both our brains. So. what we have here is a young man who will probably be a smart, decent athlete, especially if he takes care of himself, something I rarely did.

As we all know, taking care of yourself should start early. A strategy which appears to have worked is "front-loading." Simply put, we have let him have all the McDonald's and Burger King he could stand, until now, he's pretty sick of fast food, and only wants to get some when they get a new toy to go along with their kid's meals. Now he's eating a lot healthier, just like his parents. Perhaps he'll continue his affinity for peas, rice and mashed potatoes.

He also exercises with me. Sit ups, push ups, running - he does it all. Of course, he doesn't do as much as I do, but working out puts us both to sleep at night.

But here's the clincher: he plays sports with me. This is a good thing, because he is pretty much the only level of competition I can consistently beat. I don't cut the kid any slack. Playing hoops on his five-foot toy basketball goal, I slam on him with no mercy. I post him up, pushing him out of the way with my rear end just like Rick Mahorn used to do. I hit him hard when he drives to the basket for a layup, sometimes knocking him down. I block every shot of his I can. And when he starts complaining, I say "Boy, you wanna

be like Mike? You'd better get hard!" When we play football, I clothesline him like the Oakland Raiders' George Atkinson (remember him, football fans? He was Lynn Swann's worst nightmare in the 70s) or Jack Tatum. I tackle him head-first, pretending his rib cage belongs to Emmitt Smith. I smack him when he's down, and get a few extra licks in after the tackle. When I run the ball, I put my shoulder into him. I don't let him tackle me, even when he starts complaining. I just say "Boy, if you want to play football, you can't be crying! Ain't no room for sissies in a man's sport! You'd better get hard!"

By now, you're probably thinking I'm some sort of psychopath, ruining my child like the Great Santini or somebody. Actually, I'm pretty nice to my son, and he'd be the first to tell you - if he could talk after one of our football games, that is. Just kidding!!! But when it comes to sports, he has stated to me he wants to be a superstar, and hey, what are dads for?

Now, don't think I'm stupid enough to make his education a lower priority than sports. We're having fun now, but if he thinks I'm rough playing sports with him, wait until he starts getting report cards.

Then, he's going to know why he

calls me "daddy."



A Marine fires off a shot from around a corner during competitive sports action at the Ultrazone.

Sgt. Jesse Faleris

Ultrazone is competitive fun

Sgt. Jesse Faleris

ilence envelopes a briefing room on the lobby level of the Ilikai Hotel in Waikiki as the game master points to the map and begins the orientation. With all of the ground rules clear, the players move into Ultrazone's laser storage chamber where they quickly suit themselves with lasers and indicator vests which strobe either red, green or yellow to indicate the three teams. A siren sounds the beginning of the game, and each team rushes through their color coded entry door.

Inside the arena adrenalizing music reverberates through the maze of passage ways, bridges, and rooms. The object is to score hits

on opponents and capture enemy bases, without getting hit by enemy lasers. Adding to the confusion, strobe lights, fog, sirens and ultraviolet lights test the players concentration. Enhancing the challenge are laser mines, reloading stations and a computerized electronic sentinel, which can all be used in hundreds of computerdriven scenarios.

Outside the arena, in the Ultrazone lobby, president and managing partner, Don Anderson stands amidst dozens of computer games, and observes the zone's central computer which provides players with printouts of individual and team scores, hits suffered, and other information.

"It's a competitive, non-contact sport," he said. "Your adrenaline sure gets pumping in their, but you can't run.

With the maze of turns and twists, it is better strategy for a player to move slowly and map-out the arena to prevent getting disoriented, said Anderson. This also allows the player to monitor the other players, and score hits on them, while keeping track of his or her own position.

Safety is taken into consideration outside the arena also. Ultrazone has created a family atmosphere in their lobby area by prohibiting alcohol and smoking. The watchful eye of hotel security guards provides additional safety to patrons.

"Parents drop their kids off here, knowing that we have a safe environment," said Anderson. He

joked, "We are almost like baby sitters for the kids.

Membership and prices vary depending on the individuals preference. The ITT ticket office here, offers individual tickets for \$6 which are good anytime. Ultrazone's "Military day" lowers

rates to \$5 a game on alternating Tuesdays, and Sunday's "Family Zone" features a five-game family pass for \$25.

Ultrazone opens at 10 a.m. every day, and closes at 1 a.m. Monday through Thursday, 3 a.m. Friday and Saturday, and midnight on

Red laser beams split the foggy air of the arena, while contenders of all ages score points and capture enemy bases during an afternoon of safe fun at Ultrazone.

Camp Smith clinches HMAC title

LCpl. Douglas LaGore

The warriors from Camp H.M. Smith dashed any remaining hopes Combat Service Support Group 3 had to become the

center, CSSG-3 during the HMAC basketball championship game.

here Feb. 14.

The devil dogs from Camp H.M. Smith beat CSSG-3, 51-50 in overtime, of the championship game with 45 minutes of

of competition against some of the best teams Marine commands on island had to offer.

The game went back and forth between these competitors, but after the final buzzer of the first overtime period, Camp Smith emerged victorious.

The game featured some dazzling pass plays on Camp Smith's part, to include good free-throw shooting. Although, CSSG was one step behind its nemesis the

With more than 70 fans in the bleachers, both teams were encouraged to push themselves to the limits and find that extra ounce of energy. With :02 left on the clock, CSSG guard, and Indiana native, Walter Moore, drilled a three-point shot to tie the game 44-44.

Athletic solid hardwood action. The feet and renewed the anxiety in Council's basketball champions game was a product of nine days everyone's hearts, especially the players. Five more minutes of play could have sent either team down in flames while the other soared to victory.

Neither team ever raced out ahead of the other. Instead, each team waged a see-saw battle as the minutes dwindled.

With:04 left in overtime, CSSG found themselves on the foul line shooting to tie the game -their luck had run out. CSSG could only capitalize on one of the two free throws, then fouled Camp Smith giving them the chance to score.

Camp Smith made their shots, retaking the lead for the final time with a score of 51-50. CSSG only had enough time to inbound the ball and throw up a dream shot which bounced on the rim as the final buzzer

This brought the crowd to their

Base wrestling program seeks national matches

LCpl. Steven Williams

fter helping MCB Hawaii's wrestlers get a new wrestling room, 1stLt. Mark D. Smith, base varsity wrestling coach, is carrying the program to new heights with plans to bring in national and international competi-

Wrestling Team, Smith used MCB

Hawaii's Self Help Program and several hours of off-duty time to transform a run-down, open squad bay into a high-quality wrestling room for the base. The room was only the beginning for Smith's longterm plan to bring national and international competition to the

At the time Smith transferred from officer training at The Basic School, Quantico, Va., the base



LCpl. Douglas LaGare Assisted by the Hawaii Marine Kenneth Alford, guard, Camp H.M. Smith, drives the lane against Timothy Erwing,

See Wrestling, B-2

Make money from unwanted items

Cpl. Valerie Griffin

he Aloha Flea Market at the Aloha Stadium is not only a place to buy bargain merchandise, but also unload unwanted items for profit.

"Some people make two or three hundred dollars," explained Edward R. Medeiros, owner and manager, Aloha Flea Market.

The flea market is open to buyers and sellers from 5:30 a.m. to 3 p.m. Wednesdays, Saturdays and Sundays. On any given day the flea market hosts between 600 and 1,000 vendors with new or used items.

"The best time to come out and sell used items is on the weekends. That's when the majority of the sellers get together and the people who are looking for those items come out," he added.

To rent space vendors simply enter

lane one or two inside the main gate at Aloha Stadium. Stalls for used items range from \$10.75 to \$12.75 depending on the location. After being assigned a stall they move through the well-marked area to set up and await buyers.

"Get a stall and the people will do all the work. There's nothing to do really except be pleasant and name your price," Medeiros said.

Items collecting dust in garages, attics or closets may be worth more than imagined.

"Bring what you think is junk and ... should be thrown away. It might be somebody else's treasure and they'll pay you good money for it," Medeiros added. "A lot of people come to the flea market because they can't afford a store price. They buy a used item they may need to clean or sand and paint. But, they can afford it when they wouldn't be able to afford a new item."

Individuals can make money selling

used goods at the market but also save money shopping there.

"I think the prices are very good. I mean, I keep coming back," said James E. Huffheins, vacationing from

"This is the second time we've been here," explained Bonnie Thibodeau of her visit to the marketplace while on vacation from Saskachewan, Canada with her husband. "It's a good place to get all your souvenirs because it's cheaper."

Buyers enter the main gate then lane three or four to pay a \$.35 entry fee. Parking is abundant around the perimeter of the stadium and in connecting lots.

Food and drink concessions, clean indoor bathrooms, tight security, and a first aid station complete with a nurse make the flea market an outing the entire family can enjoy.

For further information on the Aloha Flea Market contact the main office at 732-9611 Mondays through Fridays or 486-1529 Wednesdays, Saturdays, and Sundays.



Col. Valerie Griffin

Cpl. Valerie Griffin

Heidi, a visitor from Canada, checks the size on a pair of shorts.



Cpl. Valerie Griffin

At one stall, a man creates a sign for a waiting customer.

Wrestling

wrestlers were few and they were crunching time with the aerobics program at the main gym. He also noticed the mats were in poor condition. When Smith was offered the assistant coach position he immediately set a goal to locate a room designated for the wrestlers so they could roll out mats and leave them. He also decided to purchase new mats for the program.

Four months later, Smith found a barracks, abandoned when MCB Hawaii was down-sized from an air station. Building 1035's tattered screens and windows were damaged and the woodwork inside was being eaten away by age. Immediately, Smith envisioned a small oasis in the middle of the soiled facility. The growing wrestling team provided Smith with several hands to bring his vision to life in the fall 1994.

While Miles Okamura, MWR athletics director, coordinated with MWR for financial support for the fix-up project, Smith and the team utilized the base's Self Help Program to con-

vert the ragged room into a highquality wrestling playground. The room is even better than the facilities the All-Marine Team practices in, according to Smith.

"I spent a lot of time (in the room) during the weekends by myself," said Smith. "I had a vision of what my wrestling room used to look like in school and what I wanted this one to look like. I shaped it from there and this is exactly what I had in mind."

Smith's next goal was to replace the worn-out mats. A magazine article led Smith to Golden Eagle Sports in Stoughton, Wis. Coordinating with Okamura, Smith purchased two Olympic-size mats for \$16,000 in appropriated funds. The 3,024square-foot mats are each divided into six different sections which are rolled into bundles for easier han-

The mats were discounted because the company used them once at the 1995 U.S. Nationals in Las Vegas, Nev. The Marine Corps had to pay for shipping and handling from Las Vegas to California, but the tab was picked up by the Army on a cargo ship from California to Hawaii. Smith and Okamura also gathered

Crowds of people walk among the stalls which make up the Aloha Flea Market.

\$5,000 in non-appropriated funded equipment including timers, scales, training tapes, wall mats and jump

The new room was up and running by September, just in time for the 220th Marine Corps Birthday Greco-Roman Wrestling Invitational on Nov. 11. This competition drew wrestlers from Okinawa, Japan, Quantico, Va., Colorado and California, set the standard for an event the base plans to host every year on the Saturday closest to the

Marine Corps Ball.

The competition was scheduled in conjunction with the annual Sunkist International Open in Tempe, Ariz. By hosting the tournament one week after the Sunkist Open, Smith and Okamura are trying to catch all of the wrestlers as close to Hawaii as possible and attract the Asian wrestlers on their flights home.

"I want this competition to be as popular to the wrestling community as the Marine Corps Marathon is to the running community," said Smith

The new wrestling mats "have already increased our team participation," said Okamura. "It has put us on the map nationally."

Smith plans on using the room to host the Aloha State Games wrestling competition. The state games are Hawaii's mini-Olympics in amateur sports, according to Smith.

"Most importantly, it has established a program," said Smith. "Hopefully not just for this year, but for years to come."

Smith is also working to fund international referees to bring competition in from other countries.

The program continues to grow with every meeting and with wrestling devil dogs who are transferred to the island. The next meeting for the team will be Feb. 28 in the wrestling room, 2nd floor, Building 1035 located next to Anderson Hall. No experience is necessary.

After building MCB Hawaii's wrestling program from scratch, Smith has reconstructed what once was a dying sport on MCB Hawaii. The wrestling program has gone from two guys scrapping on the weekend to a competition which may draw grapplers from around the globe.

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1 stLt. Mark D. Smith, base wrestling coach, and Miles Okamura, MWR athletics director, inspect and place the new Olympic-size mats purchased for the base wrestling room and for competitions.

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11 a. m. (Sunday)

6 p.m. (Sunday)

11 a.m. (Boondocker)

1 p.m. (Base Chapel)

7 p.m. (Tuesday at the Base Chapel)

7 p.m. (Friday at Base Chapel)

8:30 a.m. (Sunday)

Tickets

The MWR Ticket Office offers tickets and information on how to get them at special military rates. The office also takes reservations for events and attractions around the island. Call the Entertainment Hotline at 254-7563 or stop by the Marine Corps Exchange for information and reservations. The office is located at building 1090 and is open Monday through Friday, 9 a.m. to 5 p.m., and Saturday, 9 a.m. to 2 p.m. This week's offerings include:

Kidsports

Currently selling tickets at reduced rate of \$5, includes 2 tokens. Also have \$10 gift certificates for \$9.

Island tours

There are Roberts Hawaii island tours for Oahu, Kauai, Maui and Hawaii available.

Whale watching

There are different whale watching packages. The Star of Honolulu has a breakfast and lunch cruise for \$26 or \$16 (no food included.) This cruise sails through Pearl Harbor. Navatek has a breakfast cruise for \$31 or a luncheon cruise for \$36. There are also whale watching tours for Maui

Cruises

There are Club Atlantis cruises off Waikiki which include snorkeling, scuba diving and other watersports. Introductory dives are available. There are dinner cruises on the Big Island offered by Capt. Beaus Dinner Sail at Kailua-Kona, Waikoloa and Maunakea.

Flying

There are packages available for flights in a bi-plane such as a mock run on Pearl Harbor, a view of the North Shore or an aerial roller-coster ride with Tsunami Aviation at Dillingham airfield.

East Coast attractions

Different East Coast attractions are available.

Concerts

The following are upcoming concerts at the Groove: Mephiskapheles, March 8; Eek-A-Mouse, March 15.

Softball

Tickets are available for a fund-raiser softball game April 13 between San Francisco 49ers and the Honolulu Police Department. The game will be at 10 a.m. at the Rainbow Stadium at the University of

College Classes for Spring interim term March - April 6

Chaminade University

(254 - 1256)Kaneohe MCB Hawaii Criminal Justice System CJ 15120 Acting Workshop DR 20520

Camp H.M. Smith World Regional Geography GE 10280 Sociology and Philosophy of Religion PH 30589* *interdisciplinary course

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Adult Bible Study Non-lit. Worship Kaleidoscope Promise Keepers (call 254-6028 for information)

(call 254-0455 for information)

Gospel of Holiness Fellowship Sunday School Sunday Worship Bible Study Choir rehearsal

For more information about MCB Hawaii Kancohe Bay Base Chapel religious services, call 257-3552.

MCB Hawaii Camp H.M. Smith Chapel

6:30 a.m. daily and 8 a.m. (Sunday) For more information about the MCB Hawaii Camp H.M. Smith Chapel religious services, call 477-5098.

Aloha Jewish Chapel at Naval Base Pearl Harbor

7:30 p.m. (Friday) For more information about Jewish services, call 471-3971.

Power outages

There will-be no electricity on Feb. 27 and 28 from 8 a.m. until 3:30 p.m. for the following homes:

1966,1968,1970,1972,1974,1976, 1978,1980,1982,1990,1991,1993, 1994,1995,1996,1997,1998,1999, 2000,2002,2004,2006,2008,2009, 2013,2015,2017,2025,2027,2029, 2031,2033,2035,2037,2039,2041, 2043,2045,2047,2049,2064,2066, 2068,2070,2072,2074,2076,2078, 2080,2082,2084,2400,2401,2402, 2403,2404,2405.

Call 257-2676 for information.



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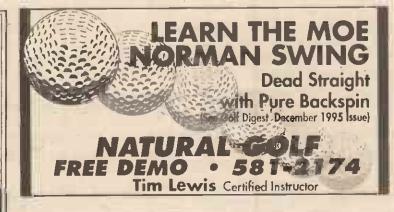
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C96 102	Intermediate Macintosh	2/24	Sat	1-4 pm \$30
C96 106	Intro to the Macintosh	2/27	Tues	6:30-9:30 pm \$30
C96 109	Intermediate Macintosh	2/29	Thurs	6:30-9:30 pm \$30
C96 111	Intro ClarisWorks	3/2	Sat	9-4 pm \$60
C96 113	Intro to Word	3/4 & 6	MW	6-9 pm \$60
C96 117	Macintosh Basics	3/9	Sat	9-4 pm \$60
C96 119	Intro to Excel	3/11 & 13	MW	6-9 pm \$60
C96 123	Intro ClarisWorks	3/12 & 14	TTH	6:30-9:30 pm \$60
C96 126	Intro to Pagemaker	3/16	Sat	9-4 pm \$60
C96 128	Intro to Filemaker	3/18 & 20	MW	6-9 pm· \$60

C96 123	Intro ClarisWorks	3/12 & 14	TTH	6:30-9:30 pm	\$60
C96 126	Intro to Pagemaker	3/16	Sat	9-4 pm	\$60
C96 128	Intro to Filemaker	3/18 & 20	MW	6-9 pm	\$60
PC/PC	COMPATIBLE				
C96 105	Intro PC/PC compatible	2/26-27	MT	1-4 pm	\$40
C96 108	Disk Operating System	2/28	Wed	1-4 pm	\$35
C96 110	Intro PC/PC compatible	3/2	Sat	9-4 pm	\$40
C96 114	Intro WordPerfect 5.1	3/5-7	TWTH	1-4 pm	\$90
C96 115	Intro WordPerfect 5.1	3/5-7	TWTH	6-9 pm	\$90
C96 116	Disk Operating System	3/9	Sat	9-12 noon	\$35
C96 120	Intro PC/PC Compatible	3/13-14	WTH	9-12 noon	\$40
C96 121	Intro Lotus 1-2-3	313-15	WTHE	1-4 pm	\$90
C96 124	Disk Operating System	3/15	Fri	9-12 noon	\$35
C96 125	Hard Disk Management	3/16	Sat	9-1 pm	\$45
C96 129	Intro WordPerfect 5.1	3/19-21	TWTH	9-12 noon	\$90
C96 130	Intro Lotus 1-2-3	3/19-21	TWTH	6- 9 pm	\$90
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C96 107	Windows for Novices	2/28	Wed	9-12 noon	\$45
C96 112	Intro to Windows 3.1	3/4 & 6	MW	9-12 noon	\$90
C96 118	Hard Disk Management	3/9	Sat	9-12 noon	\$45
C96 122	WordPerfect 6.1 for Win	3/12 & 14	TTH	6-9 pm	\$90

Special arrangements for the disabled may be made if requested in advance. Contact the WCC Office of Community Services at 235-7433 to make arrangements. Refer to the Catalog of Events for policies and procedures for non-credit courses.

3/18

9-12 noon \$45

C96 127 Switching to Win 95

To Register, Call 235-7433. VISA & MasterCard Accepted.

Sports Briefs

Officials needed

Looking for a challenge? Become a sports official. Officials are needed for all sports activities on MCB Hawaii. For more information, call 598-6133, 289-6175 or Ed Pereenboom at 254-3469

Jazzercise

Get fit with jazzercise on Monday, Wednesday and Friday mornings at 8:30 in the Main Gym, and Tuesday and Thursday evenings at 6:15 in building 1036. For more information, call Jean Hamilton at 254-4112.

Aerobics

Semper Fit Aerobics classes (including the STEP program) are offered every day in the Main Gym. Active duty classes are 50 cents, monthly passes \$10; Family members, classes \$2.50, monthly passes \$25. For more information, call the Athletic Office at 254-7591/89.

Field reservations

Attention all units! All ball fields

must be reserved ahead of time for use. Reservations can be made up to 10 days in advance through the Athletic Office Monday through Friday between 8 a.m. and 4 p.m. For more information, call the Athletic Office at 2:54-7591/89.

Instructors needed

The Athletics Office is seeking aerobic instructors for its highand low-impact, and step Semper Fit Aerobics program. All classes are held Monday through Saturday in the Main Gym aerobics room at various times throughout the day. If you are interested in being an instructor, call Miles Okamura at 254-7591.

Bike the Base Race

The HQBn. Bike-the-Base Race will be April 5 starting at 8:30 a.m. For more information, call Capt. Dale Daniel at 257-5888

Motorcycle safety

MCB Hawaii Safety Center offers free courses for beginners and experienced riders on motorcycle safety and operations. The courses are registered through the Motorcycle Safety Foundation and provide insurance discounts for motorcycle riders. For more information, call Sgt. Heath Rutt at

Rod and gun club

The Kaneohe Rod and Gun Club is currently conducting a membership drive and is looking for interested participants. meetings are held the first and third Wednesday of each month at the Bachelor Officers' Quarters conference room. For more information, call Pete Zoretic at 254-

Ads

Autos & boats

1986 Honda LX-I - with stereo, 110,000 miles, bluebook value is \$3,850 only asking \$2,750, needs master cylinder and vacuum booster, call Rick at

1995 Suzuki GS 500E - need someone to assume loan, NFCU, \$3,600, \$143.10 per month, 3,000 miles, excellent running condition, call 254-5103.

Real estate

Enchanted Lake - 4 bedroom, 2 bath, family room, fenced yard, new carpet, yard service, \$1,600 per month, call Barb at 261-1828.

Miscellaneous

Weight bench - includes weights, \$50, call John at 254-0455

MWR Offerings

Kathy Hayes

Recreational Shooting Closed

Recreational shooting at the base rifle range is permanently closed. For any inquiries, please call CWO Malsbury at 257-2067.

Youth Swimming Lessons

Register now for youth swimming lessons starting March 5 at the base Classes are Tuesday and Thursday from 6-7 p.m. Youth ages 9-15 will learn to improve swimming skills and practice lifesaving techniques while having fun. Participants must pass a swimming test prior to enrollment. Cost is only \$15 per month, and class size is limited, so sign up now. For more information, call the base pool at 254-7655.

Adult Swimming Lessons

Afraid to go into the water? Learn to swim with adult swim classes at the base pool. Lessons begin on March 5 every Tuesday and Thursday nights from 7-8 p.m. Designed for weak or nonswimmers, this course will improve

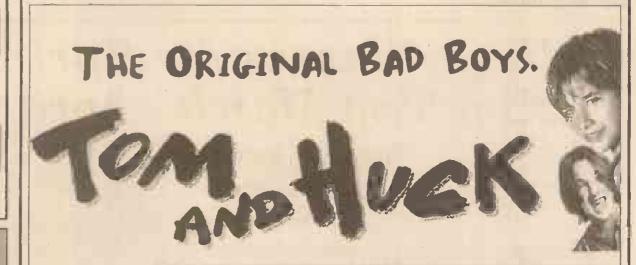
swimming, and water safety techniques. Cost is only \$30 per month, and class size is limited. For more information, call the base pool at 254-7655.

Women's History Month at Base Library The base library will host various exhibits beginning with "Great Women Leaders" during the month of March. This exhibit is a tribute to fifteen women who, often against great odds, chose to speak up and take an active role in making the nation a better place. These women are excellent role models for young and old, providing inspiration to achieve accomplishments in all areas of life. For more information, call the base library at 254-7624.

It's a Magical Night for Kids

Pacific Hideaway presents the magic of Glen Bailey Feb. 28 at 5:30 p.m. Don't miss a night of fun, food, games, and magical tricks. It's a great way to spend an affordable evening with the family for only \$6.95 for adults and \$3.95 for children ages 7-12. Keiki night is open to all ranks and civilian patrons. For more information, call Pacific Hideaway at 254-5592.

Movies





A LOS ANGELES CRIME SAGA

All movies shown at the Base Theater, nied by a guardian 18 years of age or older throughout the entire movie. Movie prices are \$3 for those 12 years old and older; \$1.50 for children ages six to 11; and admission is free for children five and below. For more information, call 254-7642.

"Tom and Huck" (Adventure) PG: 95 minbuilding 219, begin at 7:15 p.m., unless oth- utes, plays Friday and Sunday matinee at erwise noted. Movies are subject to change 1 p.m. Jonathan Taylor Thomas (of TVs due to circumstances beyond the theater's Home Improvement) stars as Tom Sawyer, control. Children ages 9 and under (age 16 along with Brad Renfro as Huck in this and under for "R" movies) must be accompanies adaptation of Mark Twain's classic novel.

"Heat" (Action) R: 174 minutes, plays Saturday and Sunday. Unstable police detective Al Pacino and master thief Robert De Niro square off in this intense

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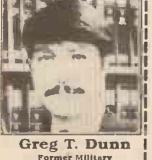
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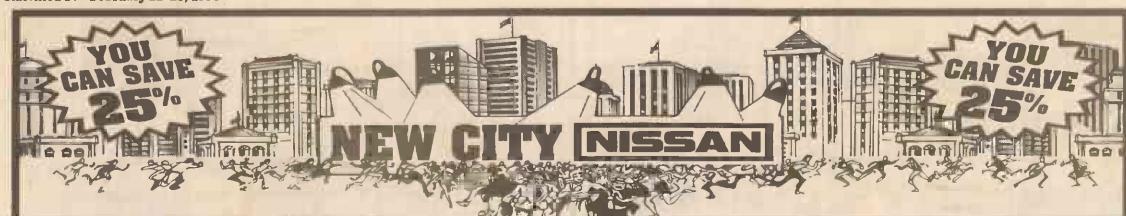
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ı	MODEL	NOW	MONTH	MODEL	NOW	MONTH	MODEL	NOW	MONTH
	'92 VW FOX PYT201/#1712	*3,995	*142 MONTH	'92 BUICK CENTURY FPD822	°6,495	*155 MONTH	'95 FORD ESCORT WAGON FXR374/#1542	*9,995	*239 MONTH
	'86 NISSAN 300ZX GEC915/41614	°4,395	*276 MONTH	'91 NISSAN SENTRA EEV924/#1763	°6,995	\$222 MONTH	'91 HONDA CIVIC EX EFR316/#1770	*9,995	\$279 MONTH
	'92 FORD ESCORT EVS624/#1697	\$4,995	*122 MONTH	'87 CHEVY BLAZER 4X4 FEC943/81779	\$7,995	*333 MONTH	'93 FORD TAURUS IMS/#1723	\$9,995	\$284 MONTH
	'88 FORD AEROSTAR VN1595/#1595	\$5,495	*175 MONTH	'94 PLYMOUTH ACCLAIM MZL384/#1524	8442	\$226 MONTH	'94 NISSAN ALTIMA GEX778/#1789	\$12,595	*312 MONTH
	'94 GEO METRO MAD766	*5.595	*144 MONTH	'90 NISSAN MAXIMA SE E[W709/#1774	*8,995	\$284 MONTH	'95 TOYOTA COROLLA PYD499/#1517	\$12,995	\$312 MONTH

MONTH #

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*Credit on approval. Vehicles subject to prior sale. Repates already applied to prices and offers shown. Term written at 72 mos., 9.9% APR. 0% Interest for Sentras and Altimas only. Financing "Savings" exemple; Altima financed for MSRP amount of \$25.344 at current bank rate of 8.9% APR for 24 mos, has interest total of \$2,675, At 0% purchaser saves the interest total. Used terms written at 24-48 mos., 12.8% APR. Prices and payments plus tax lic., and doc. lees of \$195, destination fees of \$400-\$450. Vehicles not exactly as shown.

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