

# **COMPENSATION MANUAL**

## **FISCAL YEAR**

### **2011-2012**



**July 1, 2011**

**Version 1.3**

(Updated February 15, 2012)

## Legal Notices

The Department of Human Resources (DHR) makes available this information, subject to the following terms and conditions. By keeping this file, you agree to the terms and conditions as outlined in this legal notice. DHR reserves the right to change these terms and conditions from time to time at its sole discretion. Except as specifically permitted herein, portions of the information in this manual may be printed the prior written permission from DHR.

**Use of Software.** The software and accompanying documentation that are made available to download from this Web site are the copyrighted work of Adobe and/or its suppliers. Use of the software is governed by the terms of the end user license agreement, which accompanies or is included with such software. You will not be able to download or install any software that is accompanied by or includes an end user license agreement unless you agree to the terms of such end user license agreement. If you do not agree to these terms, you will not be able to use the software. **Use of Manual Information.** Except as otherwise indicated elsewhere on this site, you may view, copy, print, and distribute this document available in this manual subject to the following conditions:

1. The document may be used solely for personal, informational, non-commercial purposes;
  2. The document may not be modified or altered in any way;
  3. Any copy of the document or portion thereof must include this permission notice; and
  4. DHR reserves the right to revoke such authorization at any time, and any such use shall be discontinued immediately upon written notice from Adobe.
- Warranties and Disclaimers:** EXCEPT AS EXPRESSLY PROVIDED OTHERWISE IN AN AGREEMENT BETWEEN YOU AND DHR, ALL INFORMATION IS PROVIDED "AS IS" WITHOUT WARRANTY OF ANY KIND, EITHER EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO, THE IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, OR NON-INFRINGEMENT. DHR ASSUMES NO RESPONSIBILITY FOR ERRORS OR OMISSIONS IN THE INFORMATION OR SOFTWARE OR OTHER DOCUMENTS WHICH ARE REFERENCED BY OR LINKED TO THIS MANUAL. REFERENCES TO CORPORATIONS, THEIR SERVICES AND PRODUCTS, ARE PROVIDED "AS IS" WITHOUT WARRANTY OF ANY KIND, EITHER EXPRESS OR IMPLIED. IN NO EVENT SHALL DHR BE LIABLE FOR ANY SPECIAL, INCIDENTAL, INDIRECT OR CONSEQUENTIAL DAMAGES OF ANY KIND, OR ANY DAMAGES WHATSOEVER, INCLUDING, WITHOUT LIMITATION, THOSE RESULTING FROM LOSS OF USE, DATA OR PROFITS, WHETHER OR NOT ADVISED OF THE POSSIBILITY OF DAMAGE, AND ON ANY THEORY OF LIABILITY, ARISING OUT OF OR IN CONNECTION WITH THE USE OR PERFORMANCE OF THIS INFORMATION. THIS MANUAL COULD INCLUDE TECHNICAL OR OTHER INACCURACIES OR TYPOGRAPHICAL ERRORS. CHANGES ARE PERIODICALLY ADDED TO THE INFORMATION HEREIN; THESE CHANGES WILL BE INCORPORATED IN NEW EDITIONS OF THIS MANUAL. ADOBE MAY MAKE IMPROVEMENTS AND/OR CHANGES IN THE PRODUCT(S) AND/OR THE PROGRAM(S) DESCRIBED IN THIS MANUAL AT ANY TIME.

**Forward-Looking Statements Disclaimer** This manual may now, or hereafter from time to time, contain certain statements or information with respect to (i) the projection of revenues, income, earnings per share, capital expenditures, dividends, capital structure, or other financial items; (ii) the plans, objectives and/or projections of DHR for future operations, including those relating to the products or services of DHR; (iii) future economic performance; (iv) assumptions underlying or relating to any of the foregoing statements or information; and (v) any other projections, estimates or forward-looking statements. All such statements and information are forward-looking statements within the meanings of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements are based upon, or will be based upon, DHR's judgment with respect to future events and are subject to a number of uncertainties and risks that could cause actual results or circumstances to differ materially from those expressed in the forward-looking statements. DHR wishes to caution you that such forward-looking statements are only predictions and that actual events or results may differ materially. For further detail and information concerning the forgoing or DHR in general, please consult the company's documents and reports now or hereafter on file with the Securities and Exchange Commission, particularly DHR's most recent Form 10-K and Form 10-Q, copies of which are available from DHR. **Feedback; Confidential Information; Privacy** Please note that, with the exception of credit card numbers, DHR does not want to receive confidential or proprietary information from you through our Web site. Any nonpersonal information or material sent to DHR will be deemed NOT to be confidential. By sending DHR any non-personal information or material, you grant DHR an unrestricted, irrevocable license to use, reproduce, display, perform, modify, transmit and distribute those materials or information, and you also agree that DHR is free to use any ideas, concepts, know-how or techniques that you send us for any purpose. However, we will not release your name or otherwise publicize the fact that you submitted materials or other information to us unless: (a) you grant us permission to do so; (b) we first notify you that the information you submit will be published or otherwise used with your name on it; or (c) we are required to do so by law.

**For further information on On-line Compensation matters contact DHR:**

Classification & Compensation Unit, Department of Human Resources One South Van Ness Avenue, 4th Floor, San Francisco, CA 94103-5413 email: [Steve.Ponder@sfgov.org](mailto:Steve.Ponder@sfgov.org) or [Rich.David@sfgov.org](mailto:Rich.David@sfgov.org) 415-557-4990 Tel 415-557-4919 Fax All rights reserved.



## TABLE OF CONTENTS

I.	Rates of Pay Sorted by Class for Fiscal Year 2011-2012	
	a. Table of Occupational Categories.....	Pg. 1
	b. Table of Pay Rates.....	Pg. 3
	i. CCSF Rates.....	Pg. 4
	ii. MTA Rates.....	Pg. 73
II.	Salary Grades.....	Pg. 79
	a. Standard Salary Grades .....	Pg. 80
	b. CCSF Off-Matrix Salary Grades.....	Pg. 152
	c. MTA Off-Matrix Salary Grades .....	Pg. 192
	d. CCSF MCCP Salary Plan.....	Pg. 194
	e. MTA MCCP Salary Plan.....	Pg. 197
III.	Job Code by Bargaining Unit and Union .....	Pg. 199
IV.	Special Pay Premiums by Employee Organization .....	Pg. 218
	a. Acting Assignment Pay.....	Pg. 219
	b. Appointment Above Entrance Rate.....	Pg. 227
	c. Supervisory Differential.....	Pg. 233



# FY 2011-2012 COMPENSATION MANUAL

## Table of Occupational Categories

# OCCUPATIONAL CATEGORIES

All classes are divided into Service Levels and, within those, by Group Levels. The following is a listing of Service and Group Levels to aid you in locating your area of interest.

## SERVICE LEVEL: Untitled

### Group Level: 0000 Untitled

## SERVICE LEVEL: 1000 ADMINISTRATIVE, PERSONNEL, FISCAL AND CLERICAL

### Group Level:

1100 Administrative and Management	1400 Clerical, Typing and Stenographic	1700 Office and Photographic Machine
1200 Personnel	1500 Administrative Secretarial	1800 Budget, Administrative and Statistical Analyst
1300 Publicity and Public Relations	1600 Payroll, Billing and Accounting	1900 Purchasing and Storekeeping

## SERVICE LEVEL: 2000 HEALTH, WELFARE, DIETARY AND HOUSEKEEPING

### Group Level:

2100 Hospital Administration	2400 Laboratory	2700 Housekeeping and Laundry
2200 Medical and Dental	2500 Therapy and Auxiliary	2800 Public Health
2300 Nursing	2600 Dietary and Food	2900 Social Services

## SERVICE LEVEL: 3000 RECREATION, PARK, AGRICULTURAL AND CULTURAL

### Group Level:

3100 Administrative	3300 Park	3500 Cultural
3200 Recreation	3400 Agriculture and Horticulture	3600 Library

## SERVICE LEVEL: 4000 PROPERTY APPRAISAL, TAXATION AND REVENUE

### Group Level:

4100 Property Administration	4200 Appraisal and Taxation	4300 Revenue
------------------------------	-----------------------------	--------------

## SERVICE LEVEL: 5000 ENGINEERING AND PUBLIC WORKS

### Group Level:

5100 Administrative	5300 Sub-Professional Engineering	5500 Project Manager
5200 Professional Engineering	5400 Community Development	5600 Energy and Environment

## SERVICE LEVEL: 6000 INSPECTION

### Group Level:

6100 Health and Sanitation Inspection	6200 Public Safety Inspection	6300 Construction Inspection
---------------------------------------	-------------------------------	------------------------------

## SERVICE LEVEL: 7000 LABOR AND TRADES

### Group Level:

7100 Administrative	7300 Journeyman Trade	7500 Semi-Skilled and General Labor
7200 Supervisory	7400 Skilled Labor	

## SERVICE LEVEL: 8000 LEGAL PROTECTION AND DETENTION

### Group Level:

8100 Legal and Court	8300 Correction and Detention
8200 Protection and Apprehension	8400 Probation and Parole

## SERVICE LEVEL: 9000 TRANSPORTATION

### Group Level:

9100 Street Transit	9300 Port Commission	9700 Manpower Planning Unit
9200 Airport Operation	9500 MTA Operations	9900 Federal Programs

## SERVICE LEVEL: ALPHABETICAL

### Group Level:

H2 Fire Fighter	Q2 Police Officer
-----------------	-------------------



# FY 2011-2012 COMPENSATION MANUAL

## I. Rates of Pay for Fiscal Year 2011-2012



# FY 2011-2012 COMPENSATION MANUAL

## i. CCSF Rates





City and County of San Francisco - Department of Human Resources

Biweekly Rates of Pay for Fiscal Year 2011 - 2012

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
0109	Commissioner No Benefits <i>Comm NoBen</i>	07/01/2011	00000	Contract Rate		N/A				C
0111	Board/Commission Member, Group II, M = @ \$25.00/Meeting <i>Board/Comm Member</i>	07/01/2011	00000	Flat Rate	\$25	N/A	\$650			D
0112	Board/Commission Member, Group III, M = @ \$50.00/Meeting <i>Board/Comm Member</i>	07/01/2011	00000	Flat Rate	\$50	N/A	\$1,300			D
0114	Board/Commission Member, Group V, M = @ \$100.00/Month <i>Board/Comm Member</i>	07/01/2011	00000	Flat Rate	\$100	N/A	\$2,600			M
0115	Board/Commission Member, Group VI, D = @ \$100.00/Half Day <i>Board/Comm Member</i>	07/01/2011	00000	Flat Rate	\$100	N/A	\$2,600			D
0116	Board/Commission Member, \$200 per Meeting <i>Board/Comm Member</i>	07/01/2011	00000	Flat Rate	\$200	N/A	\$5,200			D
0118	Board/Commission Member, Group VII, M = @ \$500.00/Month <i>Board/Comm Member</i>	07/01/2011	00000	Flat Rate	\$500	N/A	\$13,000			M
0119	Commissioner 16.700c, No Pay <i>Board/Comm Member</i>	07/01/2011	00000	\$0	\$0	N/A	\$0			
0140	Chief Of Department, (Fire Department) <i>MEA Fire Chiefs</i>	07/01/2011	0140P	Flat Rate	\$11,168	N/A	\$290,368			
		01/07/2012	0140R	Flat Rate	\$11,280	N/A	\$293,280			
0150	Deputy Chief Of Department, (Fire Department) <i>MEA Fire Chiefs</i>	07/01/2011	0150P	Flat Rate	\$9,640	N/A	\$250,640			
		01/07/2012	0150R	Flat Rate	\$9,736	N/A	\$253,136			
0170	Assistant Law Librarian <i>Law Librarian</i>	07/01/2011	0170P	Flat Rate	\$4,142	N/A	\$107,692			Z
0180	Law Librarian <i>Law Librarian</i>	07/01/2011	0180P	Flat Rate	\$5,242	N/A	\$136,292			Z
0190	Bookbinder <i>Law Librarian</i>	07/01/2011	0190P	Flat Rate	\$3,293	N/A	\$85,618			
0380	Inspector, (Police Department) <i>SFPOA, L911</i>	07/01/2011	0380P	Flat Rate	\$4,836	N/A	\$125,736			
		03/31/2012	0380S	Flat Rate	\$4,933	N/A	\$128,258			
0381	Inspector II <i>SFPOA, L911</i>	07/01/2011	0381P	Flat Rate	\$5,031	N/A	\$130,806			
		03/31/2012	0381S	Flat Rate	\$5,132	N/A	\$133,432			
0382	Inspector III <i>SFPOA, L911</i>	07/01/2011	0382P	Flat Rate	\$5,123	N/A	\$133,198			
		03/31/2012	0382S	Flat Rate	\$5,225	N/A	\$135,850			
0390	Chief Of Police <i>MEA Police Chiefs</i>	07/01/2011	0390P	Flat Rate	\$11,593	N/A	\$301,418			Z
0395	Assistant Chief Of Police <i>MEA Police Chiefs</i>	07/01/2011	0395P	Flat Rate	\$10,687	N/A	\$277,862			Z
0400	Deputy Chief <i>SFPOA, L911</i>	07/01/2011	0400P	Flat Rate	\$9,409	N/A	\$244,634			Z
0401	Deputy Chief II <i>SFPOA, L911</i>	07/01/2011	0401P	Flat Rate	\$9,781	N/A	\$254,306			Z
0402	Deputy Chief III <i>SFPOA, L911</i>	07/01/2011	0402P	Flat Rate	\$9,973	N/A	\$259,298			Z
0488	Commander (Police Department) <i>SFPOA, L911</i>	07/01/2011	0488P	Flat Rate	\$7,646	N/A	\$198,796			Z
0489	Commander II <i>SFPOA, L911</i>	07/01/2011	0489P	Flat Rate	\$7,952	N/A	\$206,752			Z

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



City and County of San Francisco - Department of Human Resources

Biweekly Rates of Pay for Fiscal Year 2011 - 2012

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
0490	Commander III SFPOA, L911	07/01/2011	0490P	Flat Rate	\$8,105	N/A	\$210,730		Z	
0720	Member, Board Of Supervisors Member, BOS	07/01/2011	0720P	Flat Rate	\$3,773	N/A	\$98,092			
0881	Mayoral Staff I Unrepresented-Mgt	07/01/2011	05495	\$1,339	\$1,622	\$34,814	\$42,172		Z	
0882	Mayoral Staff II Unrepresented-Mgt	07/01/2011	05645	\$1,440	\$1,744	\$37,440	\$45,344		Z	
0883	Mayoral Staff III Unrepresented-Mgt	07/01/2011	05795	\$1,547	\$1,876	\$40,222	\$48,776		Z	
0884	Mayoral Staff IV Unrepresented-Mgt	07/01/2011	05945	\$1,662	\$2,019	\$43,212	\$52,494		Z	
0885	Mayoral Staff V Unrepresented-Mgt	07/01/2011	06095	\$1,787	\$2,172	\$46,462	\$56,472		Z	
0886	Mayoral Staff VI Unrepresented-Mgt	07/01/2011	06235	\$1,914	\$2,326	\$49,764	\$60,476		Z	
0887	Mayoral Staff VII Unrepresented-Mgt	07/01/2011	06385	\$2,058	\$2,502	\$53,508	\$65,052		Z	
0888	Mayoral Staff VIII Unrepresented-Mgt	07/01/2011	06535	\$2,215	\$2,693	\$57,590	\$70,018		Z	
0889	Mayoral Staff IX Unrepresented-Mgt	07/01/2011	06685	\$2,383	\$2,896	\$61,958	\$75,296		Z	
0890	Mayoral Staff X Unrepresented-Mgt	07/01/2011	06845	\$2,577	\$3,132	\$67,002	\$81,432		Z	
0891	Mayoral Staff XI Unrepresented-Mgt	07/01/2011	06995	\$2,772	\$3,369	\$72,072	\$87,594		Z	
0892	Mayoral Staff XII Unrepresented-Mgt	07/01/2011	07145	\$2,983	\$3,626	\$77,558	\$94,276		Z	
0901	Mayoral Staff XIII Unrepresented-Mgt	07/01/2011	00000	\$3,217	\$4,106	\$83,642	\$106,756		Z	
0902	Mayoral Staff XIV Unrepresented-Mgt	07/01/2011	00000	\$3,453	\$4,407	\$89,778	\$114,582		Z	
0903	Mayoral Staff XV Unrepresented-Mgt	07/01/2011	00000	\$3,724	\$4,753	\$96,824	\$123,578		Z	
0904	Mayoral Staff XVI Unrepresented-Mgt	07/01/2011	00000	\$3,998	\$5,101	\$103,948	\$132,626		Z	
0905	Mayoral Staff XVII Unrepresented-Mgt	07/01/2011	00000	\$4,311	\$5,503	\$112,086	\$143,078		Z	
0922	Manager I MEA	07/01/2011	00000	\$3,282	\$4,188	\$85,332	\$108,888		Z	
0923	Manager II MEA	07/01/2011	00000	\$3,520	\$4,492	\$91,520	\$116,792		Z	
0931	Manager III MEA	07/01/2011	00000	\$3,799	\$4,848	\$98,774	\$126,048		Z	
0932	Manager IV MEA	07/01/2011	00000	\$4,075	\$5,200	\$105,950	\$135,200		Z	
0933	Manager V MEA	07/01/2011	00000	\$4,397	\$5,612	\$114,322	\$145,912		Z	
0941	Manager VI MEA	07/01/2011	00000	\$4,717	\$6,019	\$122,642	\$156,494		Z	
0942	Manager VII MEA	07/01/2011	00000	\$5,051	\$6,446	\$131,326	\$167,596		Z	
0943	Manager VIII MEA	07/01/2011	00000	\$5,722	\$7,303	\$148,772	\$189,878		Z	

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2011 - 2012

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
0951	Deputy Director I MEA	07/01/2011	00000	\$3,282	\$4,188	\$85,332	\$108,888		Z	
0952	Deputy Director II MEA	07/01/2011	00000	\$3,799	\$4,848	\$98,774	\$126,048		Z	
0953	Deputy Director III MEA	07/01/2011	00000	\$4,717	\$6,019	\$122,642	\$156,494		Z	
0954	Deputy Director IV MEA	07/01/2011	00000	\$5,368	\$6,851	\$139,568	\$178,126		Z	
0955	Deputy Director V MEA	07/01/2011	00000	\$5,722	\$7,303	\$148,772	\$189,878		Z	
0961	Department Head I MEA	07/01/2011	00000	\$4,075	\$5,200	\$105,950	\$135,200		Z	
0962	Department Head II MEA	07/01/2011	00000	\$5,051	\$6,446	\$131,326	\$167,596		Z	
0963	Department Head III MEA	07/01/2011	00000	\$5,368	\$6,851	\$139,568	\$178,126		Z	
0964	Department Head IV MEA	07/01/2011	00000	\$6,170	\$7,875	\$160,420	\$204,750		Z	
0965	Department Head V MEA	07/01/2011	00000	\$7,668	\$9,787	\$199,368	\$254,462		Z	
1002	IS Operator-Journey IFPTE, L21	07/01/2011 07/09/2011 06/09/2012	06040 06030 06135	\$1,740 \$1,731 \$1,823	\$2,115 \$2,104 \$2,215	\$45,240 \$45,006 \$47,398	\$54,990 \$54,704 \$57,590			
1003	IS Operator-Senior IFPTE, L21	07/01/2011 07/09/2011 06/09/2012	06320 06310 06415	\$1,994 \$1,985 \$2,089	\$2,424 \$2,412 \$2,539	\$51,844 \$51,610 \$54,314	\$63,024 \$62,712 \$66,014			
1004	IS Operator-Analyst IFPTE, L21	07/01/2011 07/09/2011 06/09/2012	06510 06500 06605	\$2,188 \$2,178 \$2,292	\$2,660 \$2,647 \$2,786	\$56,888 \$56,628 \$59,592	\$69,160 \$68,822 \$72,436			
1005	IS Operator-Supervisor IFPTE, L21	07/01/2011 07/09/2011 06/09/2012	06730 06720 06825	\$2,435 \$2,424 \$2,551	\$2,960 \$2,946 \$3,101	\$63,310 \$63,024 \$66,326	\$76,960 \$76,596 \$80,626		Z	
1011	IS Technician-Assistant IFPTE, L21	07/01/2011 07/09/2011 06/09/2012	05790 05780 05885	\$1,543 \$1,535 \$1,615	\$1,871 \$1,862 \$1,960	\$40,118 \$39,910 \$41,990	\$48,646 \$48,412 \$50,960			
1012	IS Technician-Journey IFPTE, L21	07/01/2011 07/09/2011 06/09/2012	06360 06350 06455	\$2,033 \$2,023 \$2,130	\$2,472 \$2,459 \$2,589	\$52,858 \$52,598 \$55,380	\$64,272 \$63,934 \$67,314			
1013	IS Technician-Senior IFPTE, L21	07/01/2011 07/09/2011 06/09/2012	06660 06650 06755	\$2,354 \$2,342 \$2,466	\$2,862 \$2,847 \$2,997	\$61,204 \$60,892 \$64,116	\$74,412 \$74,022 \$77,922			
1014	IS Technician-Supervisor IFPTE, L21	07/01/2011 07/09/2011 06/09/2012	06910 06900 07005	\$2,660 \$2,647 \$2,786	\$3,234 \$3,217 \$3,387	\$69,160 \$68,822 \$72,436	\$84,084 \$83,642 \$88,062		Z	
1021	IS Administrator I IFPTE, L21	07/01/2011 07/09/2011 06/09/2012	06370 06360 06465	\$2,043 \$2,033 \$2,140	\$2,483 \$2,472 \$2,602	\$53,118 \$52,858 \$55,640	\$64,558 \$64,272 \$67,652			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



City and County of San Francisco - Department of Human Resources

Biweekly Rates of Pay for Fiscal Year 2011 - 2012

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
1022	IS Administrator II <i>IFPTE, L21</i>	07/01/2011	06770	\$2,483	\$3,018	\$64,558	\$78,468			Z
		07/09/2011	06760	\$2,472	\$3,005	\$64,272	\$78,130			
		06/09/2012	06865	\$2,602	\$3,162	\$67,652	\$82,212			
1023	IS Administrator III <i>IFPTE, L21</i>	07/01/2011	07170	\$3,018	\$3,668	\$78,468	\$95,368			Z
		07/09/2011	07160	\$3,005	\$3,653	\$78,130	\$94,978			
		06/09/2012	07265	\$3,162	\$3,844	\$82,212	\$99,944			
1024	IS Administrator-Supervisor <i>IFPTE, L21</i>	07/01/2011	07320	\$3,248	\$3,948	\$84,448	\$102,648			Z
		07/09/2011	07310	\$3,234	\$3,931	\$84,084	\$102,206			
		06/09/2012	07415	\$3,403	\$4,137	\$88,478	\$107,562			
1031	IS Trainer-Assistant <i>IFPTE, L21</i>	07/01/2011	06370	\$2,043	\$2,483	\$53,118	\$64,558			
		07/09/2011	06360	\$2,033	\$2,472	\$52,858	\$64,272			
		06/09/2012	06465	\$2,140	\$2,602	\$55,640	\$67,652			
1032	IS Trainer-Journey <i>IFPTE, L21</i>	07/01/2011	06770	\$2,483	\$3,018	\$64,558	\$78,468			Z
		07/09/2011	06760	\$2,472	\$3,005	\$64,272	\$78,130			
		06/09/2012	06865	\$2,602	\$3,162	\$67,652	\$82,212			
1033	IS Trainer-Senior <i>IFPTE, L21</i>	07/01/2011	07170	\$3,018	\$3,668	\$78,468	\$95,368			Z
		07/09/2011	07160	\$3,005	\$3,653	\$78,130	\$94,978			
		06/09/2012	07265	\$3,162	\$3,844	\$82,212	\$99,944			
1041	IS Engineer-Assistant <i>IFPTE, L21</i>	07/01/2011	1041P	\$2,966	\$3,729	\$77,116	\$96,954			Z
		07/09/2011	1041Q	\$2,951	\$3,710	\$76,726	\$96,460			
		06/09/2012	1041U	\$3,106	\$3,905	\$80,756	\$101,530			
1042	IS Engineer-Journey <i>IFPTE, L21</i>	07/01/2011	1042P	\$3,284	\$4,131	\$85,384	\$107,406			Z
		07/09/2011	1042Q	\$3,267	\$4,110	\$84,942	\$106,860			
		06/09/2012	1042U	\$3,439	\$4,326	\$89,414	\$112,476			
1043	IS Engineer-Senior <i>IFPTE, L21</i>	07/01/2011	1043P	\$3,640	\$4,578	\$94,640	\$119,028			Z
		07/09/2011	1043Q	\$3,621	\$4,554	\$94,146	\$118,404			
		06/09/2012	1043U	\$3,812	\$4,794	\$99,112	\$124,644			
1044	IS Engineer-Principal <i>IFPTE, L21</i>	07/01/2011	1044P	\$3,916	\$4,925	\$101,816	\$128,050			Z
		07/09/2011	1044Q	\$3,896	\$4,899	\$101,296	\$127,374			
		06/09/2012	1044U	\$4,101	\$5,157	\$106,626	\$134,082			
1051	IS Business Analyst-Assistant <i>IFPTE, L21</i>	07/01/2011	1051P	\$2,289	\$2,879	\$59,514	\$74,854			
		07/09/2011	1051Q	\$2,277	\$2,864	\$59,202	\$74,464			
		06/09/2012	1051U	\$2,397	\$3,015	\$62,322	\$78,390			
1052	IS Business Analyst <i>IFPTE, L21</i>	07/01/2011	1052P	\$2,650	\$3,334	\$68,900	\$86,684			Z
		07/09/2011	1052Q	\$2,636	\$3,316	\$68,536	\$86,216			
		06/09/2012	1052U	\$2,775	\$3,491	\$72,150	\$90,766			
1053	IS Business Analyst-Senior <i>IFPTE, L21</i>	07/01/2011	1053P	\$3,068	\$3,860	\$79,768	\$100,360			Z
		07/09/2011	1053Q	\$3,052	\$3,840	\$79,352	\$99,840			
		06/09/2012	1053U	\$3,213	\$4,042	\$83,538	\$105,092			
1054	IS Business Analyst-Principal <i>IFPTE, L21</i>	07/01/2011	1054P	\$3,553	\$4,467	\$92,378	\$116,142			Z
		07/09/2011	1054Q	\$3,534	\$4,444	\$91,884	\$115,544			
		06/09/2012	1054U	\$3,720	\$4,678	\$96,720	\$121,628			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



City and County of San Francisco - Department of Human Resources

Biweekly Rates of Pay for Fiscal Year 2011 - 2012

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
1061	IS Program Analyst-Assistant <i>IFPTE, L21</i>	07/01/2011	1061P	\$2,118	\$2,662	\$55,068	\$69,212			
		07/09/2011	1061Q	\$2,107	\$2,648	\$54,782	\$68,848			
		06/09/2012	1061U	\$2,218	\$2,787	\$57,668	\$72,462			
1062	IS Programmer Analyst <i>IFPTE, L21</i>	07/01/2011	1062P	\$2,289	\$2,879	\$59,514	\$74,854			Z
		07/09/2011	1062Q	\$2,277	\$2,864	\$59,202	\$74,464			
		06/09/2012	1062U	\$2,397	\$3,015	\$62,322	\$78,390			
1063	IS Programmer Analyst-Senior <i>IFPTE, L21</i>	07/01/2011	1063P	\$2,780	\$3,501	\$72,280	\$91,026			Z
		07/09/2011	1063Q	\$2,765	\$3,483	\$71,890	\$90,558			
		06/09/2012	1063U	\$2,911	\$3,666	\$75,686	\$95,316			
1064	IS Programmer Analyst-Principal <i>IFPTE, L21</i>	07/01/2011	1064P	\$3,236	\$4,072	\$84,136	\$105,872			Z
		07/09/2011	1064Q	\$3,220	\$4,051	\$83,720	\$105,326			
		06/09/2012	1064U	\$3,389	\$4,264	\$88,114	\$110,864			
1070	IS Project Director <i>IFPTE, L21</i>	07/01/2011	1070P	\$3,916	\$4,925	\$101,816	\$128,050			Z
		07/09/2011	1070Q	\$3,896	\$4,899	\$101,296	\$127,374			
		06/09/2012	1070U	\$4,101	\$5,157	\$106,626	\$134,082			
1071	IS Manager <i>MEA</i>	07/01/2011	1071P	\$4,221	\$6,011	\$109,746	\$156,286			Z
1091	IT Operations Support Administrator I <i>IFPTE, L21</i>	01/10/2012	06030	\$1,731	\$2,104	\$45,006	\$54,704			
		06/09/2012	06135	\$1,823	\$2,215	\$47,398	\$57,590			
1092	IT Operations Support Administrator II <i>IFPTE, L21</i>	01/10/2012	06360	\$2,033	\$2,472	\$52,858	\$64,272			
		06/09/2012	06465	\$2,140	\$2,602	\$55,640	\$67,652			
1093	IT Operations Support Administrator III <i>IFPTE, L21</i>	01/10/2012	06760	\$2,472	\$3,005	\$64,272	\$78,130			Z
		06/09/2012	06865	\$2,602	\$3,162	\$67,652	\$82,212			
1094	IT Operations Support Administrator IV <i>IFPTE, L21</i>	01/10/2012	07160	\$3,005	\$3,653	\$78,130	\$94,978			Z
		06/09/2012	07265	\$3,162	\$3,844	\$82,212	\$99,944			
1095	IT Operations Support Administrator V <i>IFPTE, L21</i>	01/10/2012	07310	\$3,234	\$3,931	\$84,084	\$102,206			Z
		06/09/2012	07415	\$3,403	\$4,137	\$88,478	\$107,562			
1107	Deputy Director, Rent Arbitration Board <i>MEA</i>	07/01/2011	07490	\$3,527	\$4,286	\$91,702	\$111,436			Z
1110	Executive Assistant To The Executive Director, Retirement System <i>MEA</i>	07/01/2011	1110P	\$3,282	\$3,989	\$85,332	\$103,714			Z
1117	Deputy Director for Investments, Retirement System <i>MEA</i>	07/01/2011	09495	\$9,383	\$11,405	\$243,958	\$296,530			Z
1118	Customer Services Division Manager <i>MEA</i>	07/01/2011	07930	\$4,372	\$5,315	\$113,672	\$138,190			Z
1130	Youth Commission Advisor <i>IFPTE, L21</i>	07/01/2011	06205	\$1,886	\$2,292	\$49,036	\$59,592			Z
		07/09/2011	06195	\$1,876	\$2,281	\$48,776	\$59,306			
		06/09/2012	06300	\$1,975	\$2,401	\$51,350	\$62,426			
1161	Executive Assistant To The Administrator, S.F.G.H. <i>MEA</i>	07/01/2011	07520	\$3,581	\$4,352	\$93,106	\$113,152			Z
1163	Executive Assistant To The Director Of Health <i>MEA</i>	07/01/2011	07805	\$4,117	\$5,005	\$107,042	\$130,130			Z
1164	Administrator, SFGH Medical Center <i>MEA</i>	07/01/2011	09190	\$8,081	\$9,822	\$210,106	\$255,372			Z

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2011 - 2012

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
1190	Mayor	07/01/2011	1190P	Flat Rate	\$9,670	N/A	\$251,430			Z
	<i>Elected Official</i>									
1201	Personnel Technician Trainee	07/01/2011	06180	\$1,862	\$2,264	\$48,412	\$58,864			
	<i>SEIU, L1021</i>	07/09/2011	06185	\$1,867	\$2,269	\$48,542	\$58,994			
		03/31/2012	06205	\$1,886	\$2,292	\$49,036	\$59,592			
1202	Personnel Clerk	07/01/2011	05975	\$1,686	\$2,048	\$43,836	\$53,248			
	<i>SEIU, L1021</i>	07/09/2011	05980	\$1,690	\$2,053	\$43,940	\$53,378			
		03/31/2012	06000	\$1,706	\$2,074	\$44,356	\$53,924			
1203	Personnel Technician	07/01/2011	06395	\$2,069	\$2,514	\$53,794	\$65,364			
	<i>IFPTE, L21</i>	07/09/2011	06385	\$2,058	\$2,502	\$53,508	\$65,052			
		06/09/2012	06490	\$2,166	\$2,632	\$56,316	\$68,432			
1204	Senior Personnel Clerk	07/01/2011	06275	\$1,951	\$2,371	\$50,726	\$61,646			
	<i>SEIU, L1021</i>	07/09/2011	06280	\$1,955	\$2,377	\$50,830	\$61,802			
		03/31/2012	06300	\$1,975	\$2,401	\$51,350	\$62,426			
1209	Benefits Technician	07/01/2011	06090	\$1,782	\$2,166	\$46,332	\$56,316			
	<i>SEIU, L1021</i>	07/09/2011	06095	\$1,787	\$2,172	\$46,462	\$56,472			
		03/31/2012	06115	\$1,805	\$2,194	\$46,930	\$57,044			
1210	Benefits Analyst	07/01/2011	06440	\$2,115	\$2,571	\$54,990	\$66,846			Z
	<i>SEIU, L1021</i>	07/09/2011	06445	\$2,120	\$2,577	\$55,120	\$67,002			
		03/31/2012	06465	\$2,140	\$2,602	\$55,640	\$67,652			
1218	Payroll Supervisor	07/01/2011	06960	\$2,726	\$3,313	\$70,876	\$86,138			Z
	<i>SEIU, L1021</i>	07/09/2011	06965	\$2,732	\$3,320	\$71,032	\$86,320			
		03/31/2012	06985	\$2,758	\$3,353	\$71,708	\$87,178			
1220	Payroll Clerk	07/01/2011	06260	\$1,936	\$2,354	\$50,336	\$61,204			
	<i>SEIU, L1021</i>	07/09/2011	06265	\$1,941	\$2,360	\$50,466	\$61,360			
		03/31/2012	06285	\$1,960	\$2,383	\$50,960	\$61,958			
1222	Senior Payroll And Personnel Clerk	07/01/2011	06450	\$2,124	\$2,582	\$55,224	\$67,132			
	<i>SEIU, L1021</i>	07/09/2011	06455	\$2,130	\$2,589	\$55,380	\$67,314			
		03/31/2012	06475	\$2,151	\$2,614	\$55,926	\$67,964			
1224	Principal Payroll And Personnel Clerk	07/01/2011	06650	\$2,342	\$2,847	\$60,892	\$74,022			
	<i>SEIU, L1021</i>	07/09/2011	06655	\$2,348	\$2,855	\$61,048	\$74,230			
		03/31/2012	06675	\$2,371	\$2,882	\$61,646	\$74,932			
1226	Chief Payroll And Personnel Clerk	07/01/2011	06760	\$2,472	\$3,005	\$64,272	\$78,130			
	<i>SEIU, L1021</i>	07/09/2011	06765	\$2,478	\$3,012	\$64,428	\$78,312			
		03/31/2012	06785	\$2,502	\$3,041	\$65,052	\$79,066			
1227	Testing Technician	07/01/2011	06000	\$1,706	\$2,074	\$44,356	\$53,924			
	<i>SEIU, L1021</i>	07/09/2011	06005	\$1,710	\$2,079	\$44,460	\$54,054			
		03/31/2012	06025	\$1,727	\$2,099	\$44,902	\$54,574			
1229	Special Examiner	07/01/2011	1229P	\$46.4125	\$68.9625					H
	<i>Unrepresented-Misc</i>	03/31/2012	1229S	\$47.0000	\$69.8375					
1231	Equal Employment Opportunity Programs Senior Specialist	07/01/2011	07290	\$3,199	\$3,888	\$83,174	\$101,088			Z
	<i>IFPTE, L21</i>	07/09/2011	07280	\$3,189	\$3,873	\$82,914	\$100,698			
		06/09/2012	07385	\$3,353	\$4,075	\$87,178	\$105,950			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2011 - 2012

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
1232	Training Officer <i>IFPTE, L21</i>	07/01/2011	06870	\$2,607	\$3,169	\$67,782	\$82,394			Z
		07/09/2011	06860	\$2,596	\$3,155	\$67,496	\$82,030			
		06/09/2012	06965	\$2,732	\$3,320	\$71,032	\$86,320			
1233	Equal Employment Opportunity Programs Specialist <i>IFPTE, L21</i>	07/01/2011	06805	\$2,527	\$3,072	\$65,702	\$79,872			Z
		07/09/2011	06795	\$2,514	\$3,056	\$65,364	\$79,456			
		06/09/2012	06900	\$2,647	\$3,217	\$68,822	\$83,642			
1237	Training Coordinator <i>MEA</i>	07/01/2011	07180	\$3,035	\$3,689	\$78,910	\$95,914			Z
1241	Personnel Analyst <i>IFPTE, L21</i>	07/01/2011	1241P	\$2,134	\$3,141	\$55,484	\$81,666			Z
		07/09/2011	1241Q	\$2,123	\$3,125	\$55,198	\$81,250			
		06/09/2012	1241U	\$2,235	\$3,289	\$58,110	\$85,514			
1244	Senior Personnel Analyst <i>IFPTE, L21</i>	07/01/2011	07170	\$3,018	\$3,668	\$78,468	\$95,368			Z
		07/09/2011	07160	\$3,005	\$3,653	\$78,130	\$94,978			
		06/09/2012	07265	\$3,162	\$3,844	\$82,212	\$99,944			
1246	Principal Personnel Analyst <i>IFPTE, L21</i>	07/01/2011	1246P	\$3,581	\$4,352	\$93,106	\$113,152			Z
		07/09/2011	1246Q	\$3,566	\$4,334	\$92,716	\$112,684			
		06/09/2012	1246U	\$3,752	\$4,561	\$97,552	\$118,586			
1248	Assistant Deputy Director, Human <i>MEA</i>	07/01/2011	07750	\$4,006	\$4,869	\$104,156	\$126,594			Z
1270	Departmental Personnel Officer <i>MEA</i>	07/01/2011	07510	\$3,566	\$4,334	\$92,716	\$112,684			Z
1272	Senior Departmental Personnel Officer <i>MEA</i>	07/01/2011	07750	\$4,006	\$4,869	\$104,156	\$126,594			Z
1280	Employee Relations Representative <i>Unrepresented-Misc</i>	07/01/2011	1280P	\$2,607	\$3,169	\$67,782	\$82,394			Z
		03/31/2012	1280S	\$2,640	\$3,208	\$68,640	\$83,408			
1281	Senior Employee Relations Representative <i>Unrepresented-Misc</i>	07/01/2011	1281P	\$3,346	\$4,067	\$86,996	\$105,742			Z
		03/31/2012	1281S	\$3,387	\$4,117	\$88,062	\$107,042			
1282	Manager, Employee Relations Division <i>Unrepresented-Mgt</i>	07/01/2011	00000	\$3,910	\$4,991	\$101,660	\$129,766			Z
		03/31/2012	00000	\$3,957	\$5,051	\$102,882	\$131,326			
1283	Director, Employee Relations Division <i>Unrepresented-Mgt</i>	07/01/2011	00000	\$5,151	\$6,574	\$133,926	\$170,924			Z
		03/31/2012	00000	\$5,209	\$6,648	\$135,434	\$172,848			
1293	Human Resources Director <i>Unrepresented-Mgt</i>	07/01/2011	00000	\$5,918	\$7,553	\$153,868	\$196,378			Z
		03/31/2012	00000	\$5,991	\$7,647	\$155,766	\$198,822			
1310	Public Relations Assistant <i>SEIU, L1021</i>	07/01/2011	06000	\$1,706	\$2,074	\$44,356	\$53,924			
		07/09/2011	06005	\$1,710	\$2,079	\$44,460	\$54,054			
		03/31/2012	06025	\$1,727	\$2,099	\$44,902	\$54,574			
1312	Public Information Officer <i>IFPTE, L21</i>	07/01/2011	06600	\$2,287	\$2,779	\$59,462	\$72,254			Z
		07/09/2011	06590	\$2,274	\$2,764	\$59,124	\$71,864			
		06/09/2012	06695	\$2,395	\$2,910	\$62,270	\$75,660			
1314	Public Relations Officer <i>IFPTE, L21</i>	07/01/2011	06960	\$2,726	\$3,313	\$70,876	\$86,138			Z
		07/09/2011	06950	\$2,711	\$3,295	\$70,486	\$85,670			
		06/09/2012	07055	\$2,855	\$3,470	\$74,230	\$90,220			
1322	Customer Service Agent Trainee <i>SEIU, L1021</i>	07/01/2011	06330	\$2,004	\$2,435	\$52,104	\$63,310			
		07/09/2011	06335	\$2,009	\$2,442	\$52,234	\$63,492			
		03/31/2012	06355	\$2,028	\$2,466	\$52,728	\$64,116			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2011 - 2012**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
<b>1324</b>	Customer Service Agent	07/01/2011	06390	\$2,063	\$2,507	\$53,638	\$65,182			
	<i>SEIU, L1021</i>	07/09/2011	06395	\$2,069	\$2,514	\$53,794	\$65,364			
		03/31/2012	06415	\$2,089	\$2,539	\$54,314	\$66,014			
<b>1326</b>	Customer Service Agent Supervisor	07/01/2011	06645	\$2,337	\$2,841	\$60,762	\$73,866			
	<i>SEIU, L1021</i>	07/09/2011	06650	\$2,342	\$2,847	\$60,892	\$74,022			
		03/31/2012	06670	\$2,365	\$2,874	\$61,490	\$74,724			
<b>1360</b>	Special Assistant I	07/01/2011	05590	\$1,401	\$1,698	\$36,426	\$44,148			
	<i>IFPTE, L21</i>	07/09/2011	05580	\$1,394	\$1,690	\$36,244	\$43,940			
		06/09/2012	05685	\$1,467	\$1,778	\$38,142	\$46,228			
<b>1361</b>	Special Assistant II	07/01/2011	05740	\$1,506	\$1,827	\$39,156	\$47,502			
	<i>IFPTE, L21</i>	07/09/2011	05730	\$1,499	\$1,818	\$38,974	\$47,268			
		06/09/2012	05835	\$1,577	\$1,914	\$41,002	\$49,764			
<b>1362</b>	Special Assistant III	07/01/2011	05890	\$1,618	\$1,965	\$42,068	\$51,090			
	<i>IFPTE, L21</i>	07/09/2011	05880	\$1,611	\$1,955	\$41,886	\$50,830			
		06/09/2012	05985	\$1,694	\$2,058	\$44,044	\$53,508			
<b>1363</b>	Special Assistant IV	07/01/2011	06040	\$1,740	\$2,115	\$45,240	\$54,990			
	<i>IFPTE, L21</i>	07/09/2011	06030	\$1,731	\$2,104	\$45,006	\$54,704			
		06/09/2012	06135	\$1,823	\$2,215	\$47,398	\$57,590			
<b>1364</b>	Special Assistant V	07/01/2011	06190	\$1,871	\$2,274	\$48,646	\$59,124			
	<i>IFPTE, L21</i>	07/09/2011	06180	\$1,862	\$2,264	\$48,412	\$58,864			
		06/09/2012	06285	\$1,960	\$2,383	\$50,960	\$61,958			
<b>1365</b>	Special Assistant VI	07/01/2011	06330	\$2,004	\$2,435	\$52,104	\$63,310			
	<i>IFPTE, L21</i>	07/09/2011	06320	\$1,994	\$2,424	\$51,844	\$63,024			
		06/09/2012	06425	\$2,099	\$2,551	\$54,574	\$66,326			
<b>1366</b>	Special Assistant VII	07/01/2011	06480	\$2,156	\$2,621	\$56,056	\$68,146			
	<i>IFPTE, L21</i>	07/09/2011	06470	\$2,145	\$2,607	\$55,770	\$67,782			
		06/09/2012	06575	\$2,258	\$2,745	\$58,708	\$71,370			
<b>1367</b>	Special Assistant VIII	07/01/2011	06630	\$2,319	\$2,819	\$60,294	\$73,294			
	<i>IFPTE, L21</i>	07/09/2011	06620	\$2,309	\$2,806	\$60,034	\$72,956			
		06/09/2012	06725	\$2,430	\$2,953	\$63,180	\$76,778			
<b>1368</b>	Special Assistant IX	07/01/2011	06780	\$2,496	\$3,035	\$64,896	\$78,910			Z
	<i>IFPTE, L21</i>	07/09/2011	06770	\$2,483	\$3,018	\$64,558	\$78,468			
		06/09/2012	06875	\$2,614	\$3,178	\$67,964	\$82,628			
<b>1369</b>	Special Assistant X	07/01/2011	06940	\$2,700	\$3,282	\$70,200	\$85,332			Z
	<i>IFPTE, L21</i>	07/09/2011	06930	\$2,685	\$3,263	\$69,810	\$84,838			
		06/09/2012	07035	\$2,827	\$3,436	\$73,502	\$89,336			
<b>1370</b>	Special Assistant XI	07/01/2011	07090	\$2,902	\$3,527	\$75,452	\$91,702			Z
	<i>IFPTE, L21</i>	07/09/2011	07080	\$2,890	\$3,513	\$75,140	\$91,338			
		06/09/2012	07185	\$3,041	\$3,696	\$79,066	\$96,096			
<b>1371</b>	Special Assistant XII	07/01/2011	07240	\$3,126	\$3,799	\$81,276	\$98,774			Z
	<i>IFPTE, L21</i>	07/09/2011	07230	\$3,108	\$3,777	\$80,808	\$98,202			
		06/09/2012	07335	\$3,273	\$3,978	\$85,098	\$103,428			
<b>1372</b>	Special Assistant XIII	07/01/2011	07435	\$3,436	\$4,176	\$89,336	\$108,576			Z

MEA

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours





**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2011 - 2012**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
1373	Special Assistant XIV MEA	07/01/2011	07585	\$3,696	\$4,492	\$96,096	\$116,792			Z
1374	Special Assistant XV MEA	07/01/2011	07735	\$3,978	\$4,835	\$103,428	\$125,710			Z
1375	Special Assistant XVI MEA	07/01/2011	07885	\$4,278	\$5,200	\$111,228	\$135,200			Z
1376	Special Assistant XVII MEA	07/01/2011	08035	\$4,604	\$5,597	\$119,704	\$145,522			Z
1377	Special Assistant XVIII MEA	07/01/2011	08185	\$4,952	\$6,019	\$128,752	\$156,494			Z
1378	Special Assistant XIX MEA	07/01/2011	08320	\$5,291	\$6,431	\$137,566	\$167,206			Z
1379	Special Assistant XX MEA	07/01/2011	08450	\$5,636	\$6,851	\$146,536	\$178,126			Z
1380	Special Assistant XXI MEA	07/01/2011	08580	\$6,008	\$7,303	\$156,208	\$189,878			Z
1381	Special Assistant XXII MEA	07/01/2011	08730	\$6,461	\$7,853	\$167,986	\$204,178			Z
1402	Junior Clerk SEIU, L1021	07/01/2011	05580	\$1,394	\$1,690	\$36,244	\$43,940			
		07/09/2011	05585	\$1,398	\$1,694	\$36,348	\$44,044			
		03/31/2012	05605	\$1,411	\$1,710	\$36,686	\$44,460			
1403	Elections Clerk SEIU, L1021	07/01/2011	05965	\$1,678	\$2,038	\$43,628	\$52,988			
		07/09/2011	05970	\$1,682	\$2,043	\$43,732	\$53,118			
		03/31/2012	05990	\$1,698	\$2,063	\$44,148	\$53,638			
1404	Clerk SEIU, L1021	07/01/2011	05755	\$1,517	\$1,840	\$39,442	\$47,840			
		07/09/2011	05760	\$1,520	\$1,844	\$39,520	\$47,944			
		03/31/2012	05780	\$1,535	\$1,862	\$39,910	\$48,412			
1406	Senior Clerk SEIU, L1021	07/01/2011	1406P	\$1,573	\$1,909	\$40,898	\$49,634			
		07/09/2011	1406Q	\$1,577	\$1,914	\$41,002	\$49,764			
		03/31/2012	1406S	\$1,592	\$1,932	\$41,392	\$50,232			
1408	Principal Clerk SEIU, L1021	07/01/2011	06400	\$2,074	\$2,521	\$53,924	\$65,546			
		07/09/2011	06405	\$2,079	\$2,527	\$54,054	\$65,702			
		03/31/2012	06425	\$2,099	\$2,551	\$54,574	\$66,326			
1410	Chief Clerk SEIU, L1021	07/01/2011	06680	\$2,377	\$2,890	\$61,802	\$75,140			Z
		07/09/2011	06685	\$2,383	\$2,896	\$61,958	\$75,296			
		03/31/2012	06705	\$2,407	\$2,926	\$62,582	\$76,076			
1422	Junior Clerk Typist SEIU, L1021	07/01/2011	05650	\$1,443	\$1,748	\$37,518	\$45,448			
		07/09/2011	05655	\$1,447	\$1,752	\$37,622	\$45,552			
		03/31/2012	05675	\$1,460	\$1,769	\$37,960	\$45,994			
1424	Clerk Typist SEIU, L1021	07/01/2011	1424P	\$1,577	\$1,914	\$41,002	\$49,764			
		07/09/2011	1424Q	\$1,580	\$1,918	\$41,080	\$49,868			
		03/31/2012	1424S	\$1,596	\$1,936	\$41,496	\$50,336			
1426	Senior Clerk Typist SEIU, L1021	07/01/2011	1426P	\$1,727	\$2,099	\$44,902	\$54,574			
		07/09/2011	1426Q	\$1,731	\$2,104	\$45,006	\$54,704			
		03/31/2012	1426S	\$1,748	\$2,124	\$45,448	\$55,224			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2011 - 2012

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
1428	Unit Clerk	07/01/2011	06150	\$1,835	\$2,230	\$47,710	\$57,980			
	SEIU, L1021	07/09/2011	06155	\$1,840	\$2,236	\$47,840	\$58,136			
		03/31/2012	06175	\$1,858	\$2,258	\$48,308	\$58,708			
1429	Nurses Staffing Assistant	07/01/2011	05980	\$1,690	\$2,053	\$43,940	\$53,378			
	SEIU, L1021	07/09/2011	05985	\$1,694	\$2,058	\$44,044	\$53,508			
		03/31/2012	06005	\$1,710	\$2,079	\$44,460	\$54,054			
1430	Transcriber Typist	07/01/2011	06025	\$1,727	\$2,099	\$44,902	\$54,574			
	SEIU, L1021	07/09/2011	06030	\$1,731	\$2,104	\$45,006	\$54,704			
		03/31/2012	06050	\$1,748	\$2,124	\$45,448	\$55,224			
1431	Senior Unit Clerk	07/01/2011	06230	\$1,909	\$2,319	\$49,634	\$60,294			
	SEIU, L1021	07/09/2011	06235	\$1,914	\$2,326	\$49,764	\$60,476			
		03/31/2012	06255	\$1,932	\$2,348	\$50,232	\$61,048			
1432	Senior Transcriber Typist	07/01/2011	06225	\$1,904	\$2,314	\$49,504	\$60,164			
	SEIU, L1021	07/09/2011	06230	\$1,909	\$2,319	\$49,634	\$60,294			
		03/31/2012	06250	\$1,927	\$2,342	\$50,102	\$60,892			
1434	Shelter Service Representative	07/01/2011	1434P	\$1,583	\$2,020	\$41,158	\$52,520			
	Teamsters, L856	07/09/2011	1434Q	\$1,577	\$2,009	\$41,002	\$52,234			
		06/09/2012	1434U	\$1,658	\$2,115	\$43,108	\$54,990			
1435	Shelter Officer Supervisor	07/01/2011	06130	\$1,818	\$2,209	\$47,268	\$57,434		Z	
	SEIU, L1021	07/09/2011	06135	\$1,823	\$2,215	\$47,398	\$57,590			
		03/31/2012	06155	\$1,840	\$2,236	\$47,840	\$58,136			
1436	Brailist	07/01/2011	05935	\$1,654	\$2,009	\$43,004	\$52,234			
	SEIU, L1021	07/09/2011	05940	\$1,658	\$2,014	\$43,108	\$52,364			
		03/31/2012	05960	\$1,674	\$2,033	\$43,524	\$52,858			
1437	Shelter Office Assistant Supervisor	07/01/2011	06010	\$1,714	\$2,084	\$44,564	\$54,184			
	SEIU, L1021	07/09/2011	06015	\$1,719	\$2,089	\$44,694	\$54,314			
		03/31/2012	06035	\$1,736	\$2,110	\$45,136	\$54,860			
1440	Medical Transcriber Typist	07/01/2011	06150	\$1,835	\$2,230	\$47,710	\$57,980			
	SEIU, L1021	07/09/2011	06155	\$1,840	\$2,236	\$47,840	\$58,136			
		03/31/2012	06175	\$1,858	\$2,258	\$48,308	\$58,708			
1441	Senior Medical Transcriber Typist	07/01/2011	06230	\$1,909	\$2,319	\$49,634	\$60,294			
	SEIU, L1021	07/09/2011	06235	\$1,914	\$2,326	\$49,764	\$60,476			
		03/31/2012	06255	\$1,932	\$2,348	\$50,232	\$61,048			
1444	Secretary I	07/01/2011	05925	\$1,646	\$1,999	\$42,796	\$51,974			
	SEIU, L1021	07/09/2011	05930	\$1,650	\$2,004	\$42,900	\$52,104			
		03/31/2012	05950	\$1,666	\$2,023	\$43,316	\$52,598			
1446	Secretary II	07/01/2011	06225	\$1,904	\$2,314	\$49,504	\$60,164			
	SEIU, L1021	07/09/2011	06230	\$1,909	\$2,319	\$49,634	\$60,294			
		03/31/2012	06250	\$1,927	\$2,342	\$50,102	\$60,892			
1450	Executive Secretary I	07/01/2011	06400	\$2,074	\$2,521	\$53,924	\$65,546			
	SEIU, L1021	07/09/2011	06405	\$2,079	\$2,527	\$54,054	\$65,702			
		03/31/2012	06425	\$2,099	\$2,551	\$54,574	\$66,326			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2011 - 2012

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
1452	Executive Secretary II <i>IFPTE, L21</i>	07/01/2011	06620	\$2,309	\$2,806	\$60,034	\$72,956			
		07/09/2011	06610	\$2,297	\$2,793	\$59,722	\$72,618			
		06/09/2012	06715	\$2,418	\$2,940	\$62,868	\$76,440			
1454	Executive Secretary III <i>IFPTE, L21</i>	07/01/2011	06790	\$2,507	\$3,047	\$65,182	\$79,222			
		07/09/2011	06780	\$2,496	\$3,035	\$64,896	\$78,910			
		06/09/2012	06885	\$2,627	\$3,193	\$68,302	\$83,018			
1458	Legal Secretary I <i>SEIU, L1021</i>	07/01/2011	06530	\$2,209	\$2,685	\$57,434	\$69,810			
		07/09/2011	06535	\$2,215	\$2,693	\$57,590	\$70,018			
		03/31/2012	06555	\$2,236	\$2,719	\$58,136	\$70,694			
1460	Legal Secretary II <i>SEIU, L1021</i>	07/01/2011	06680	\$2,377	\$2,890	\$61,802	\$75,140			
		07/09/2011	06685	\$2,383	\$2,896	\$61,958	\$75,296			
		03/31/2012	06705	\$2,407	\$2,926	\$62,582	\$76,076			
1464	Medical Clerk Stenographer <i>SEIU, L1021</i>	07/01/2011	06450	\$2,124	\$2,582	\$55,224	\$67,132			
		07/09/2011	06455	\$2,130	\$2,589	\$55,380	\$67,314			
		03/31/2012	06475	\$2,151	\$2,614	\$55,926	\$67,964			
1466	Meter Reader <i>Plumbers, L38</i>	07/01/2011	06250	\$1,927	\$2,342	\$50,102	\$60,892			
1470	Services And Supply Assistant Supervisor <i>SEIU, L1021</i>	07/01/2011	06120	\$1,809	\$2,199	\$47,034	\$57,174			
		07/09/2011	06125	\$1,814	\$2,204	\$47,164	\$57,304			
		03/31/2012	06145	\$1,831	\$2,226	\$47,606	\$57,876			
1471	Elections Worker <i>SEIU, L1021</i>	07/01/2011	06055	\$1,752	\$2,130	\$45,552	\$55,380			
		07/09/2011	06060	\$1,756	\$2,135	\$45,656	\$55,510			
		03/31/2012	06080	\$1,773	\$2,156	\$46,098	\$56,056			
1474	Claims Process Clerk <i>SEIU, L1021</i>	07/01/2011	06095	\$1,787	\$2,172	\$46,462	\$56,472			
		07/09/2011	06100	\$1,791	\$2,178	\$46,566	\$56,628			
		03/31/2012	06120	\$1,809	\$2,199	\$47,034	\$57,174			
1476	Senior Claims Process Clerk <i>SEIU, L1021</i>	07/01/2011	06320	\$1,994	\$2,424	\$51,844	\$63,024			
		07/09/2011	06325	\$1,999	\$2,430	\$51,974	\$63,180			
		03/31/2012	06345	\$2,019	\$2,454	\$52,494	\$63,804			
1478	Senior Water Services Clerk <i>SEIU, L1021</i>	07/01/2011	06280	\$1,955	\$2,377	\$50,830	\$61,802			
		07/09/2011	06285	\$1,960	\$2,383	\$50,960	\$61,958			
		03/31/2012	06305	\$1,980	\$2,407	\$51,480	\$62,582			
1480	Principal Water Services Clerk <i>SEIU, L1021</i>	07/01/2011	06470	\$2,145	\$2,607	\$55,770	\$67,782			
		07/09/2011	06475	\$2,151	\$2,614	\$55,926	\$67,964			
		03/31/2012	06495	\$2,172	\$2,640	\$56,472	\$68,640			
1492	Assistant Clerk, Board Of Supervisors <i>IFPTE, L21</i>	07/01/2011	07070	\$2,874	\$3,493	\$74,724	\$90,818			
		07/09/2011	07060	\$2,862	\$3,479	\$74,412	\$90,454			
		06/09/2012	07165	\$3,012	\$3,661	\$78,312	\$95,186			
1506	Confidential Secretary To Sheriff <i>IFPTE, L21</i>	07/01/2011	06780	\$2,496	\$3,035	\$64,896	\$78,910			Z
		07/09/2011	06770	\$2,483	\$3,018	\$64,558	\$78,468			
		06/09/2012	06875	\$2,614	\$3,178	\$67,964	\$82,628			
1512	Confidential Secretary And Executive Assistant To Public Defender <i>IFPTE, L21</i>	07/01/2011	06930	\$2,685	\$3,263	\$69,810	\$84,838			Z
		07/09/2011	06920	\$2,672	\$3,248	\$69,472	\$84,448			
		06/09/2012	07025	\$2,813	\$3,418	\$73,138	\$88,868			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2011 - 2012

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
1520	Confidential Secretary To District Attorney <i>IFPTE, L21</i>	07/01/2011	06930	\$2,685	\$3,263	\$69,810	\$84,838			
		07/09/2011	06920	\$2,672	\$3,248	\$69,472	\$84,448			
		06/09/2012	07025	\$2,813	\$3,418	\$73,138	\$88,868			
1522	Confidential Secretary To City Attorney <i>IFPTE, L21</i>	07/01/2011	06930	\$2,685	\$3,263	\$69,810	\$84,838			Z
		07/09/2011	06920	\$2,672	\$3,248	\$69,472	\$84,448			
		06/09/2012	07025	\$2,813	\$3,418	\$73,138	\$88,868			
1543	Secretary, Commission on the Environment <i>IFPTE, L21</i>	07/01/2011	07080	\$2,890	\$3,513	\$75,140	\$91,338			
		07/09/2011	07070	\$2,874	\$3,493	\$74,724	\$90,818			
		06/09/2012	07175	\$3,027	\$3,679	\$78,702	\$95,654			
1544	Secretary, Library Commission <i>IFPTE, L21</i>	07/01/2011	06980	\$2,752	\$3,346	\$71,552	\$86,996			Z
		07/09/2011	06970	\$2,737	\$3,327	\$71,162	\$86,502			
		06/09/2012	07075	\$2,882	\$3,503	\$74,932	\$91,078			
1548	Secretary, Human Services Commission <i>IFPTE, L21</i>	07/01/2011	06960	\$2,726	\$3,313	\$70,876	\$86,138			
		07/09/2011	06950	\$2,711	\$3,295	\$70,486	\$85,670			
		06/09/2012	07055	\$2,855	\$3,470	\$74,230	\$90,220			
1549	Secretary, Juvenile Probation Commission <i>IFPTE, L21</i>	07/01/2011	06580	\$2,264	\$2,752	\$58,864	\$71,552			
		07/09/2011	06570	\$2,252	\$2,737	\$58,552	\$71,162			
		06/09/2012	06675	\$2,371	\$2,882	\$61,646	\$74,932			
1551	Secretary, Health Commission <i>IFPTE, L21</i>	07/01/2011	07420	\$3,410	\$4,145	\$88,660	\$107,770			Z
		07/09/2011	07410	\$3,396	\$4,128	\$88,296	\$107,328			
		06/09/2012	07515	\$3,574	\$4,343	\$92,924	\$112,918			
1555	Secretary, Building Inspection Commission <i>IFPTE, L21</i>	07/01/2011	06960	\$2,726	\$3,313	\$70,876	\$86,138			Z
		07/09/2011	06950	\$2,711	\$3,295	\$70,486	\$85,670			
		06/09/2012	07055	\$2,855	\$3,470	\$74,230	\$90,220			
1574	Executive Assistant To The Controller <i>IFPTE, L21</i>	07/01/2011	06980	\$2,752	\$3,346	\$71,552	\$86,996			Z
		07/09/2011	06970	\$2,737	\$3,327	\$71,162	\$86,502			
		06/09/2012	07075	\$2,882	\$3,503	\$74,932	\$91,078			
1630	Account Clerk <i>SEIU, L1021</i>	07/01/2011	05900	\$1,626	\$1,975	\$42,276	\$51,350			
		07/09/2011	05905	\$1,630	\$1,980	\$42,380	\$51,480			
		03/31/2012	05925	\$1,646	\$1,999	\$42,796	\$51,974			
1632	Senior Account Clerk <i>SEIU, L1021</i>	07/01/2011	06200	\$1,881	\$2,287	\$48,906	\$59,462			
		07/09/2011	06205	\$1,886	\$2,292	\$49,036	\$59,592			
		03/31/2012	06225	\$1,904	\$2,314	\$49,504	\$60,164			
1634	Principal Account Clerk <i>SEIU, L1021</i>	07/01/2011	06450	\$2,124	\$2,582	\$55,224	\$67,132			
		07/09/2011	06455	\$2,130	\$2,589	\$55,380	\$67,314			
		03/31/2012	06475	\$2,151	\$2,614	\$55,926	\$67,964			
1635	Health Care Billing Clerk I <i>SEIU, L1021</i>	07/01/2011	06080	\$1,773	\$2,156	\$46,098	\$56,056			
		07/09/2011	06085	\$1,778	\$2,161	\$46,228	\$56,186			
		03/31/2012	06105	\$1,796	\$2,183	\$46,696	\$56,758			
1636	Health Care Billing Clerk II <i>SEIU, L1021</i>	07/01/2011	06320	\$1,994	\$2,424	\$51,844	\$63,024			
		07/09/2011	06325	\$1,999	\$2,430	\$51,974	\$63,180			
		03/31/2012	06345	\$2,019	\$2,454	\$52,494	\$63,804			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2011 - 2012

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
1637	Patient Accounts Clerk <i>SEIU, L1021</i>	07/01/2011	06395	\$2,069	\$2,514	\$53,794	\$65,364			
		07/09/2011	06400	\$2,074	\$2,521	\$53,924	\$65,546			
		03/31/2012	06420	\$2,094	\$2,545	\$54,444	\$66,170			
1649	Accountant Intern <i>IFPTE, L21</i>	07/01/2011	1649P	\$1,999	\$2,098	\$51,974	\$54,548			
		07/09/2011	1649Q	\$1,988	\$2,087	\$51,688	\$54,262			
		06/09/2012	1649U	\$2,093	\$2,197	\$54,418	\$57,122			
1650	Accountant I <i>IFPTE, L21</i>	07/01/2011	06400	\$2,074	\$2,521	\$53,924	\$65,546			
		07/09/2011	06390	\$2,063	\$2,507	\$53,638	\$65,182			
		06/09/2012	06495	\$2,172	\$2,640	\$56,472	\$68,640			
1652	Accountant II <i>IFPTE, L21</i>	07/01/2011	06610	\$2,297	\$2,793	\$59,722	\$72,618			Z
		07/09/2011	06600	\$2,287	\$2,779	\$59,462	\$72,254			
		06/09/2012	06705	\$2,407	\$2,926	\$62,582	\$76,076			
1654	Accountant III <i>IFPTE, L21</i>	07/01/2011	07000	\$2,779	\$3,378	\$72,254	\$87,828			Z
		07/09/2011	06990	\$2,764	\$3,359	\$71,864	\$87,334			
		06/09/2012	07095	\$2,910	\$3,537	\$75,660	\$91,962			
1657	Accountant IV <i>IFPTE, L21</i>	07/01/2011	1657P	\$3,217	\$3,910	\$83,642	\$101,660			Z
		07/09/2011	1657Q	\$3,199	\$3,888	\$83,174	\$101,088			
		06/09/2012	1657U	\$3,369	\$4,094	\$87,594	\$106,444			
1662	Patient Accounts Assistant Supervisor <i>SEIU, L1021</i>	07/01/2011	06470	\$2,145	\$2,607	\$55,770	\$67,782			
		07/09/2011	06475	\$2,151	\$2,614	\$55,926	\$67,964			
		03/31/2012	06495	\$2,172	\$2,640	\$56,472	\$68,640			
1663	Patient Accounts Supervisor <i>SEIU, L1021</i>	07/01/2011	06740	\$2,449	\$2,977	\$63,674	\$77,402			
		07/09/2011	06745	\$2,454	\$2,983	\$63,804	\$77,558			
		03/31/2012	06765	\$2,478	\$3,012	\$64,428	\$78,312			
1664	Patient Accounts Manager <i>SEIU, L1021</i>	07/01/2011	07020	\$2,806	\$3,410	\$72,956	\$88,660			Z
		07/09/2011	07025	\$2,813	\$3,418	\$73,138	\$88,868			
		03/31/2012	07045	\$2,841	\$3,453	\$73,866	\$89,778			
1666	Finance Director, Department Of Public Health <i>MEA</i>	07/01/2011	08340	\$5,345	\$6,496	\$138,970	\$168,896			Z
1670	Financial Systems Supervisor <i>IFPTE, L21</i>	07/01/2011	1670P	\$3,744	\$4,551	\$97,344	\$118,326			Z
		07/09/2011	1670Q	\$3,724	\$4,527	\$96,824	\$117,702			
		06/09/2012	1670U	\$3,921	\$4,766	\$101,946	\$123,916			
1675	Supervising Fiscal Officer <i>MEA</i>	07/01/2011	07700	\$3,910	\$4,753	\$101,660	\$123,578			Z
1684	Auditor II <i>IFPTE, L21</i>	07/01/2011	07110	\$2,933	\$3,566	\$76,258	\$92,716			Z
		07/09/2011	07100	\$2,918	\$3,547	\$75,868	\$92,222			
		06/09/2012	07205	\$3,072	\$3,734	\$79,872	\$97,084			
1686	Auditor III <i>IFPTE, L21</i>	07/01/2011	1686P	\$3,295	\$4,006	\$85,670	\$104,156			Z
		07/09/2011	1686Q	\$3,282	\$3,989	\$85,332	\$103,714			
		06/09/2012	1686U	\$3,453	\$4,197	\$89,778	\$109,122			
1704	Communications Dispatcher I <i>SEIU, L1021</i>	07/01/2011	05960	\$1,674	\$2,033	\$43,524	\$52,858			
		07/09/2011	05965	\$1,678	\$2,038	\$43,628	\$52,988			
		03/31/2012	05985	\$1,694	\$2,058	\$44,044	\$53,508			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2011 - 2012**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
1705	Communications Dispatcher II <i>SEIU, L1021</i>	07/01/2011	06170	\$1,853	\$2,252	\$48,178	\$58,552			
		07/09/2011	06175	\$1,858	\$2,258	\$48,308	\$58,708			
		03/31/2012	06195	\$1,876	\$2,281	\$48,776	\$59,306			
1706	Telephone Operator <i>SEIU, L1021</i>	07/01/2011	05740	\$1,506	\$1,827	\$39,156	\$47,502			
		07/09/2011	05745	\$1,510	\$1,831	\$39,260	\$47,606			
		03/31/2012	05765	\$1,524	\$1,849	\$39,624	\$48,074			
1708	Senior Telephone Operator <i>SEIU, L1021</i>	07/01/2011	05940	\$1,658	\$2,014	\$43,108	\$52,364			
		07/09/2011	05945	\$1,662	\$2,019	\$43,212	\$52,494			
		03/31/2012	05965	\$1,678	\$2,038	\$43,628	\$52,988			
1710	Chief Telephone Operator <i>SEIU, L1021</i>	07/01/2011	06200	\$1,881	\$2,287	\$48,906	\$59,462			
		07/09/2011	06205	\$1,886	\$2,292	\$49,036	\$59,592			
		03/31/2012	06225	\$1,904	\$2,314	\$49,504	\$60,164			
1721	Senior Data Entry Operator <i>SEIU, L1021</i>	07/01/2011	05900	\$1,626	\$1,975	\$42,276	\$51,350			
		07/09/2011	05905	\$1,630	\$1,980	\$42,380	\$51,480			
		03/31/2012	05925	\$1,646	\$1,999	\$42,796	\$51,974			
1750	Microphoto/Imaging Technician <i>SEIU, L1021</i>	07/01/2011	05550	\$1,375	\$1,666	\$35,750	\$43,316			
		07/09/2011	05555	\$1,378	\$1,670	\$35,828	\$43,420			
		03/31/2012	05575	\$1,391	\$1,686	\$36,166	\$43,836			
1752	Senior Microphoto/Imaging Technician <i>SEIU, L1021</i>	07/01/2011	06070	\$1,765	\$2,145	\$45,890	\$55,770			
		07/09/2011	06075	\$1,769	\$2,151	\$45,994	\$55,926			
		03/31/2012	06095	\$1,787	\$2,172	\$46,462	\$56,472			
1760	Offset Machine Operator <i>SEIU, L1021</i>	07/01/2011	06055	\$1,752	\$2,130	\$45,552	\$55,380			
		07/09/2011	06060	\$1,756	\$2,135	\$45,656	\$55,510			
		03/31/2012	06080	\$1,773	\$2,156	\$46,098	\$56,056			
1762	Senior Offset Machine Operator <i>SEIU, L1021</i>	07/01/2011	06050	\$1,748	\$2,124	\$45,448	\$55,224			
		07/09/2011	06055	\$1,752	\$2,130	\$45,552	\$55,380			
		03/31/2012	06075	\$1,769	\$2,151	\$45,994	\$55,926			
1764	Mail And Reproduction Service Supervisor <i>SEIU, L1021</i>	07/01/2011	06565	\$2,247	\$2,732	\$58,422	\$71,032			
		07/09/2011	06570	\$2,252	\$2,737	\$58,552	\$71,162			
		03/31/2012	06590	\$2,274	\$2,764	\$59,124	\$71,864			
1766	Media Production Technician <i>IATSE, L16</i>	07/01/2011	06225	\$1,904	\$2,314	\$49,504	\$60,164			
1767	Media Programming Specialist <i>IATSE, L16</i>	07/01/2011	06535	\$2,215	\$2,693	\$57,590	\$70,018			
1769	Media Production Supervisor <i>IATSE, L16</i>	07/01/2011	06980	\$2,752	\$3,346	\$71,552	\$86,996			Z
1770	Photographer <i>SEIU, L1021</i>	07/01/2011	06160	\$1,844	\$2,242	\$47,944	\$58,292			
		07/09/2011	06165	\$1,849	\$2,247	\$48,074	\$58,422			
		03/31/2012	06185	\$1,867	\$2,269	\$48,542	\$58,994			
1771	Media Production Specialist <i>SEIU, L1021</i>	07/01/2011	06370	\$2,043	\$2,483	\$53,118	\$64,558			
		07/09/2011	06375	\$2,048	\$2,490	\$53,248	\$64,740			
		03/31/2012	06395	\$2,069	\$2,514	\$53,794	\$65,364			
1773	Media Training Specialist <i>TWU, L200</i>	07/01/2011	06910	\$2,660	\$3,234	\$69,160	\$84,084			
		07/09/2011	06900	\$2,647	\$3,217	\$68,822	\$83,642			
		06/09/2012	07005	\$2,786	\$3,387	\$72,436	\$88,062			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2011 - 2012

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
1774	Head Photographer <i>SEIU, L1021</i>	07/01/2011	06530	\$2,209	\$2,685	\$57,434	\$69,810			
		07/09/2011	06535	\$2,215	\$2,693	\$57,590	\$70,018			
		03/31/2012	06555	\$2,236	\$2,719	\$58,136	\$70,694			
1777	Media/Security Systems Specialist <i>IATSE, L16</i>	07/01/2011	07035	\$2,827	\$3,436	\$73,502	\$89,336			Z
1781	Media/Security Systems Supervisor <i>IATSE, L16</i>	07/01/2011	07320	\$3,248	\$3,948	\$84,448	\$102,648			Z
1802	Research Assistant <i>SEIU, L1021</i>	07/01/2011	06350	\$2,023	\$2,459	\$52,598	\$63,934			
		07/09/2011	06355	\$2,028	\$2,466	\$52,728	\$64,116			
		03/31/2012	06375	\$2,048	\$2,490	\$53,248	\$64,740			
1803	Performance Analyst I <i>IFPTE, L21</i>	07/01/2011	06400	\$2,074	\$2,521	\$53,924	\$65,546			
		07/09/2011	06390	\$2,063	\$2,507	\$53,638	\$65,182			
		06/09/2012	06495	\$2,172	\$2,640	\$56,472	\$68,640			
1804	Statistician <i>IFPTE, L21</i>	07/01/2011	06600	\$2,287	\$2,779	\$59,462	\$72,254			Z
		07/09/2011	06590	\$2,274	\$2,764	\$59,124	\$71,864			
		06/09/2012	06695	\$2,395	\$2,910	\$62,270	\$75,660			
1805	Performance Analyst II <i>IFPTE, L21</i>	07/01/2011	07110	\$2,933	\$3,566	\$76,258	\$92,716			Z
		07/09/2011	07100	\$2,918	\$3,547	\$75,868	\$92,222			
		06/09/2012	07205	\$3,072	\$3,734	\$79,872	\$97,084			
1806	Senior Statistician <i>IFPTE, L21</i>	07/01/2011	1806P	\$2,918	\$3,547	\$75,868	\$92,222			Z
		07/09/2011	1806Q	\$2,902	\$3,527	\$75,452	\$91,702			
		06/09/2012	1806U	\$3,056	\$3,714	\$79,456	\$96,564			
1812	Assistant Retirement Analyst <i>SEIU, L1021</i>	07/01/2011	06570	\$2,252	\$2,737	\$58,552	\$71,162			
		07/09/2011	06575	\$2,258	\$2,745	\$58,708	\$71,370			
		03/31/2012	06595	\$2,281	\$2,772	\$59,306	\$72,072			
1813	Senior Benefits Analyst <i>SEIU, L1021</i>	07/01/2011	06830	\$2,557	\$3,108	\$66,482	\$80,808			Z
		07/09/2011	06835	\$2,564	\$3,117	\$66,664	\$81,042			
		03/31/2012	06855	\$2,589	\$3,147	\$67,314	\$81,822			
1814	Benefits Supervisor <i>SEIU, L1021</i>	07/01/2011	07200	\$3,064	\$3,724	\$79,664	\$96,824			Z
		07/09/2011	07205	\$3,072	\$3,734	\$79,872	\$97,084			
		03/31/2012	07225	\$3,101	\$3,769	\$80,626	\$97,994			
1820	Junior Administrative Analyst <i>SEIU, L1021</i>	07/01/2011	06180	\$1,862	\$2,264	\$48,412	\$58,864			
		07/09/2011	06185	\$1,867	\$2,269	\$48,542	\$58,994			
		03/31/2012	06205	\$1,886	\$2,292	\$49,036	\$59,592			
1822	Administrative Analyst <i>SEIU, L1021</i>	07/01/2011	06740	\$2,449	\$2,977	\$63,674	\$77,402			Z
		07/09/2011	06745	\$2,454	\$2,983	\$63,804	\$77,558			
		03/31/2012	06765	\$2,478	\$3,012	\$64,428	\$78,312			
1823	Senior Administrative Analyst <i>IFPTE, L21</i>	07/01/2011	07080	\$2,890	\$3,513	\$75,140	\$91,338			Z
		07/09/2011	07070	\$2,874	\$3,493	\$74,724	\$90,818			
		06/09/2012	07175	\$3,027	\$3,679	\$78,702	\$95,654			
1824	Principal Administrative Analyst <i>IFPTE, L21</i>	07/01/2011	07380	\$3,346	\$4,067	\$86,996	\$105,742			Z
		07/09/2011	07370	\$3,327	\$4,044	\$86,502	\$105,144			
		06/09/2012	07475	\$3,503	\$4,258	\$91,078	\$110,708			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2011 - 2012**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
<b>1825</b>	Principal Administrative Analyst II	07/01/2011	07565	\$3,661	\$4,449	\$95,186	\$115,674			Z
	<i>IFPTE, L21</i>	07/09/2011	07555	\$3,643	\$4,428	\$94,718	\$115,128			
		06/09/2012	07660	\$3,836	\$4,662	\$99,736	\$121,212			
<b>1827</b>	Administrative Services Manager	07/01/2011	07100	\$2,918	\$3,547	\$75,868	\$92,222			Z
	<i>IFPTE, L21</i>	07/09/2011	07090	\$2,902	\$3,527	\$75,452	\$91,702			
		06/09/2012	07195	\$3,056	\$3,714	\$79,456	\$96,564			
<b>1830</b>	Performance Analyst III - Project Manager	07/01/2011	1830P	\$3,618	\$4,397	\$94,068	\$114,322			Z
	<i>IFPTE, L21</i>	07/09/2011	1830Q	\$3,597	\$4,372	\$93,522	\$113,672			
		06/09/2012	1830U	\$3,788	\$4,604	\$98,488	\$119,704			
<b>1835</b>	Legislative Assistant	07/01/2011	1835P	\$2,596	\$3,479	\$67,496	\$90,454			Z
	<i>IFPTE, L21</i>	07/09/2011	1835Q	\$2,582	\$3,460	\$67,132	\$89,960			
		06/09/2012	1835U	\$2,719	\$3,643	\$70,694	\$94,718			
<b>1839</b>	Water Conservation Administrator	07/01/2011	07410	\$3,396	\$4,128	\$88,296	\$107,328			Z
	<i>MEA</i>									
<b>1840</b>	Junior Management Assistant	07/01/2011	06310	\$1,985	\$2,412	\$51,610	\$62,712			
	<i>SEIU, L1021</i>	07/09/2011	06315	\$1,990	\$2,418	\$51,740	\$62,868			
		03/31/2012	06335	\$2,009	\$2,442	\$52,234	\$63,492			
<b>1842</b>	Management Assistant	07/01/2011	06570	\$2,252	\$2,737	\$58,552	\$71,162			Z
	<i>SEIU, L1021</i>	07/09/2011	06575	\$2,258	\$2,745	\$58,708	\$71,370			
		03/31/2012	06595	\$2,281	\$2,772	\$59,306	\$72,072			
<b>1843</b>	Executive Director, Southeast Community Facility Commission	07/01/2011	07330	\$3,263	\$3,966	\$84,838	\$103,116			Z
	<i>MEA</i>									
<b>1844</b>	Senior Management Assistant	07/01/2011	06850	\$2,582	\$3,138	\$67,132	\$81,588			Z
	<i>SEIU, L1021</i>	07/09/2011	06855	\$2,589	\$3,147	\$67,314	\$81,822			
		03/31/2012	06875	\$2,614	\$3,178	\$67,964	\$82,628			
<b>1849</b>	Program Manager, Business and Economic Development	07/01/2011	1849P	Flat Rate	\$3,537	N/A	\$91,962			Z
	<i>Unrepresented-Mgt</i>	03/31/2012	1849S	Flat Rate	\$3,582	N/A	\$93,132			
<b>1867</b>	Auditor I	07/01/2011	06375	\$2,048	\$2,490	\$53,248	\$64,740			Z
	<i>IFPTE, L21</i>	07/09/2011	06390	\$2,063	\$2,507	\$53,638	\$65,182			
		06/09/2012	06495	\$2,172	\$2,640	\$56,472	\$68,640			
<b>1920</b>	Inventory Clerk	07/01/2011	05750	\$1,513	\$1,835	\$39,338	\$47,710			
	<i>SEIU, L1021</i>	07/09/2011	05755	\$1,517	\$1,840	\$39,442	\$47,840			
		03/31/2012	05775	\$1,532	\$1,858	\$39,832	\$48,308			
<b>1922</b>	Senior Inventory Clerk	07/01/2011	05810	\$1,558	\$1,890	\$40,508	\$49,140			
	<i>SEIU, L1021</i>	07/09/2011	05815	\$1,562	\$1,895	\$40,612	\$49,270			
		03/31/2012	05835	\$1,577	\$1,914	\$41,002	\$49,764			
<b>1924</b>	Materials And Supplies Supervisor	07/01/2011	05840	\$1,580	\$1,918	\$41,080	\$49,868			
	<i>SEIU, L1021</i>	07/09/2011	05845	\$1,584	\$1,923	\$41,184	\$49,998			
		03/31/2012	05865	\$1,600	\$1,941	\$41,600	\$50,466			
<b>1926</b>	Senior Materials And Supplies Supervisor	07/01/2011	06000	\$1,706	\$2,074	\$44,356	\$53,924			
	<i>SEIU, L1021</i>	07/09/2011	06005	\$1,710	\$2,079	\$44,460	\$54,054			
		03/31/2012	06025	\$1,727	\$2,099	\$44,902	\$54,574			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours





**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2011 - 2012**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
<b>1929</b>	Parts Storekeeper	07/01/2011	06180	\$1,862	\$2,264	\$48,412	\$58,864			
	<i>SEIU, L1021</i>	07/09/2011	06185	\$1,867	\$2,269	\$48,542	\$58,994			
		03/31/2012	06205	\$1,886	\$2,292	\$49,036	\$59,592			
<b>1930</b>	Warehouse Worker	07/01/2011	05950	\$1,666	\$2,023	\$43,316	\$52,598			
	<i>SEIU, L1021</i>	07/09/2011	05955	\$1,670	\$2,028	\$43,420	\$52,728			
		03/31/2012	05975	\$1,686	\$2,048	\$43,836	\$53,248			
<b>1931</b>	Senior Parts Storekeeper	07/01/2011	06350	\$2,023	\$2,459	\$52,598	\$63,934			
	<i>SEIU, L1021</i>	07/09/2011	06355	\$2,028	\$2,466	\$52,728	\$64,116			
		03/31/2012	06375	\$2,048	\$2,490	\$53,248	\$64,740			
<b>1932</b>	Assistant Storekeeper	07/01/2011	05750	\$1,513	\$1,835	\$39,338	\$47,710			
	<i>SEIU, L1021</i>	07/09/2011	05755	\$1,517	\$1,840	\$39,442	\$47,840			
		03/31/2012	05775	\$1,532	\$1,858	\$39,832	\$48,308			
<b>1934</b>	Storekeeper	07/01/2011	05940	\$1,658	\$2,014	\$43,108	\$52,364			
	<i>SEIU, L1021</i>	07/09/2011	05945	\$1,662	\$2,019	\$43,212	\$52,494			
		03/31/2012	05965	\$1,678	\$2,038	\$43,628	\$52,988			
<b>1935</b>	Principal Parts Storekeeper	07/01/2011	06450	\$2,124	\$2,582	\$55,224	\$67,132			
	<i>SEIU, L1021</i>	07/09/2011	06455	\$2,130	\$2,589	\$55,380	\$67,314			
		03/31/2012	06475	\$2,151	\$2,614	\$55,926	\$67,964			
<b>1936</b>	Senior Storekeeper	07/01/2011	06070	\$1,765	\$2,145	\$45,890	\$55,770			
	<i>SEIU, L1021</i>	07/09/2011	06075	\$1,769	\$2,151	\$45,994	\$55,926			
		03/31/2012	06095	\$1,787	\$2,172	\$46,462	\$56,472			
<b>1938</b>	Stores And Equipment Assistant Supervisor	07/01/2011	06470	\$2,145	\$2,607	\$55,770	\$67,782			
	<i>SEIU, L1021</i>	07/09/2011	06475	\$2,151	\$2,614	\$55,926	\$67,964			
		03/31/2012	06495	\$2,172	\$2,640	\$56,472	\$68,640			
<b>1942</b>	Assistant Materials Coordinator	07/01/2011	07030	\$2,819	\$3,426	\$73,294	\$89,076			
	<i>Unrepresented-Misc</i>	03/31/2012	07055	\$2,855	\$3,470	\$74,230	\$90,220			
<b>1944</b>	Materials Coordinator	07/01/2011	07380	\$3,346	\$4,067	\$86,996	\$105,742			Z
	<i>IFPTE, L21</i>	07/09/2011	07370	\$3,327	\$4,044	\$86,502	\$105,144			
		06/09/2012	07475	\$3,503	\$4,258	\$91,078	\$110,708			
<b>1950</b>	Assistant Purchaser	07/01/2011	06270	\$1,946	\$2,365	\$50,596	\$61,490			
	<i>IFPTE, L21</i>	07/09/2011	06260	\$1,936	\$2,354	\$50,336	\$61,204			
		06/09/2012	06365	\$2,038	\$2,478	\$52,988	\$64,428			
<b>1952</b>	Purchaser	07/01/2011	06730	\$2,435	\$2,960	\$63,310	\$76,960			Z
	<i>IFPTE, L21</i>	07/09/2011	06720	\$2,424	\$2,946	\$63,024	\$76,596			
		06/09/2012	06825	\$2,551	\$3,101	\$66,326	\$80,626			
<b>1956</b>	Senior Purchaser	07/01/2011	07130	\$2,960	\$3,597	\$76,960	\$93,522			Z
	<i>IFPTE, L21</i>	07/09/2011	07120	\$2,946	\$3,581	\$76,596	\$93,106			
		06/09/2012	07225	\$3,101	\$3,769	\$80,626	\$97,994			
<b>1958</b>	Supervising Purchaser	07/01/2011	1958P	\$3,597	\$4,372	\$93,522	\$113,672			Z
	<i>IFPTE, L21</i>	07/09/2011	1958Q	\$3,581	\$4,352	\$93,106	\$113,152			
		06/09/2012	1958U	\$3,769	\$4,581	\$97,994	\$119,106			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2011 - 2012**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
2105	Patient Services Finance Technician <i>SEIU, L1021</i>	07/01/2011	06030	\$1,731	\$2,104	\$45,006	\$54,704			
		07/09/2011	06035	\$1,736	\$2,110	\$45,136	\$54,860			
		03/31/2012	06055	\$1,752	\$2,130	\$45,552	\$55,380			
2106	Medical Staff Services Department Specialist <i>SEIU, L1021</i>	07/01/2011	06280	\$1,955	\$2,377	\$50,830	\$61,802			Z
		07/09/2011	06285	\$1,960	\$2,383	\$50,960	\$61,958			
		03/31/2012	06305	\$1,980	\$2,407	\$51,480	\$62,582			
2107	Medical Staff Services Department Analyst <i>IFPTE, L21</i>	07/01/2011	06785	\$2,502	\$3,041	\$65,052	\$79,066			Z
		07/09/2011	06775	\$2,490	\$3,027	\$64,740	\$78,702			
		06/09/2012	06880	\$2,621	\$3,187	\$68,146	\$82,862			
2110	Medical Records Clerk <i>SEIU, L1021</i>	07/01/2011	06095	\$1,787	\$2,172	\$46,462	\$56,472			
		07/09/2011	06100	\$1,791	\$2,178	\$46,566	\$56,628			
		03/31/2012	06120	\$1,809	\$2,199	\$47,034	\$57,174			
2112	Medical Records Technician <i>SEIU, L1021</i>	07/01/2011	06330	\$2,004	\$2,435	\$52,104	\$63,310			
		07/09/2011	06335	\$2,009	\$2,442	\$52,234	\$63,492			
		03/31/2012	06355	\$2,028	\$2,466	\$52,728	\$64,116			
2114	Medical Records Technician Supervisor <i>SEIU, L1021</i>	07/01/2011	06650	\$2,342	\$2,847	\$60,892	\$74,022			
		07/09/2011	06655	\$2,348	\$2,855	\$61,048	\$74,230			
		03/31/2012	06675	\$2,371	\$2,882	\$61,646	\$74,932			
2119	Health Care Analyst <i>IFPTE, L21</i>	07/01/2011	06800	\$2,521	\$3,064	\$65,546	\$79,664			Z
		07/09/2011	06790	\$2,507	\$3,047	\$65,182	\$79,222			
		06/09/2012	06895	\$2,640	\$3,208	\$68,640	\$83,408			
2143	Hospital Assistant Administrator <i>MEA</i>	07/01/2011	07700	\$3,910	\$4,753	\$101,660	\$123,578			Z
2202	Dental Aide <i>SEIU, L1021</i>	07/01/2011	06310	\$1,985	\$2,412	\$51,610	\$62,712			
		07/09/2011	06315	\$1,990	\$2,418	\$51,740	\$62,868			
		03/31/2012	06335	\$2,009	\$2,442	\$52,234	\$63,492			
2204	Dental Hygienist <i>SEIU, L1021</i>	07/01/2011	06940	\$2,700	\$3,282	\$70,200	\$85,332			
		07/09/2011	06945	\$2,706	\$3,289	\$70,356	\$85,514			
		03/31/2012	06965	\$2,732	\$3,320	\$71,032	\$86,320			
2210	Dentist <i>UAPD</i>	07/01/2011	2210P	\$4,539	\$5,934	\$118,014	\$154,284			Z
2218	Physician Assistant <i>IFPTE, L21</i>	07/01/2011	2218P	\$4,606	\$6,520	\$119,756	\$169,520			
		03/31/2012	2218S	\$4,974	\$7,042	\$129,324	\$183,092			
2220	Physician <i>UAPD</i>	07/01/2011	2220P	\$4,650	\$6,083	\$120,900	\$158,158			Z
2230	Physician Specialist <i>UAPD</i>	07/01/2011	2230P	\$4,882	\$6,542	\$126,932	\$170,092			Z
2232	Senior Physician Specialist <i>UAPD</i>	07/01/2011	2232P	\$5,383	\$7,042	\$139,958	\$183,092			Z
2233	Supervising Physician Specialist <i>UAPD</i>	07/01/2011	2233P	\$5,794	\$7,574	\$150,644	\$196,924			Z
2246	Assistant Director Of Clinical Services I <i>MEA</i>	07/01/2011	07440	\$3,446	\$4,188	\$89,596	\$108,888			Z
2248	Assistant Director Of Clinical Services II <i>MEA</i>	07/01/2011	07890	\$4,286	\$5,209	\$111,436	\$135,434			Z
2273	Post M.D. I <i>SFIRA</i>	07/01/2011	2273P	Flat Rate	\$2,201	N/A	\$57,231			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2011 - 2012**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
2275	Post M.D. II <i>SFIRA</i>	07/01/2011	2275P	Flat Rate	\$2,269	N/A	\$59,002			
2277	Post M.D. III <i>SFIRA</i>	07/01/2011	2277P	Flat Rate	\$2,347	N/A	\$61,011			
2279	Post M.D. IV <i>SFIRA</i>	07/01/2011	2279P	Flat Rate	\$2,429	N/A	\$63,148			
2281	Post M.D. V <i>SFIRA</i>	07/01/2011	2281P	Flat Rate	\$2,522	N/A	\$65,575			
2283	Post M.D. VI <i>SFIRA</i>	07/01/2011	2283P	Flat Rate	\$2,592	N/A	\$67,391			
2292	Shelter Veterinarian <i>UAPD</i>	07/01/2011	2292P	\$3,470	\$4,539	\$90,220	\$118,014		Z	
2302	Nursing Assistant <i>SEIU, L1021</i>	07/01/2011	06290	\$1,965	\$2,388	\$51,090	\$62,088			
		07/09/2011	06295	\$1,970	\$2,395	\$51,220	\$62,270			
		03/31/2012	06315	\$1,990	\$2,418	\$51,740	\$62,868			
2303	Patient Care Assistant <i>SEIU, L1021</i>	07/01/2011	2303P	\$1,565	\$1,899	\$40,690	\$49,374			
		07/09/2011	2303Q	\$1,569	\$1,904	\$40,794	\$49,504			
		03/31/2012	2303S	\$1,584	\$1,923	\$41,184	\$49,998			
2305	Psychiatric Technician <i>SEIU, L1021</i>	07/01/2011	06450	\$2,124	\$2,582	\$55,224	\$67,132			
		07/09/2011	06455	\$2,130	\$2,589	\$55,380	\$67,314			
		03/31/2012	06475	\$2,151	\$2,614	\$55,926	\$67,964			
2306	Senior Psychiatric Orderly <i>SEIU, L1021</i>	07/01/2011	06530	\$2,209	\$2,685	\$57,434	\$69,810			
		07/09/2011	06535	\$2,215	\$2,693	\$57,590	\$70,018			
		03/31/2012	06555	\$2,236	\$2,719	\$58,136	\$70,694			
2310	Surgical Procedures Technician <i>SEIU, L1021</i>	07/01/2011	06470	\$2,145	\$2,607	\$55,770	\$67,782			
		07/09/2011	06475	\$2,151	\$2,614	\$55,926	\$67,964			
		03/31/2012	06495	\$2,172	\$2,640	\$56,472	\$68,640			
2312	Licensed Vocational Nurse <i>SEIU, L1021</i>	07/01/2011	06440	\$2,115	\$2,571	\$54,990	\$66,846			
		07/09/2011	06445	\$2,120	\$2,577	\$55,120	\$67,002			
		03/31/2012	06465	\$2,140	\$2,602	\$55,640	\$67,652			
2314	Public Health Team Leader <i>SEIU, L1021</i>	07/01/2011	06545	\$2,226	\$2,706	\$57,876	\$70,356			
		07/09/2011	06550	\$2,230	\$2,711	\$57,980	\$70,486			
		03/31/2012	06570	\$2,252	\$2,737	\$58,552	\$71,162			
2320	Registered Nurse <i>SEIU, Local 1021 Nurses</i>	07/01/2011	2320P	\$3,718	\$4,884	\$96,668	\$126,984			
		03/31/2012	2320S	\$4,015	\$5,275	\$104,390	\$137,150			
2322	Nurse Manager <i>Supv Nurses, L856</i>	07/01/2011	2322P	\$4,523	\$6,586	\$117,598	\$171,236			
		03/31/2012	2322S	\$4,749	\$6,915	\$123,474	\$179,790			
2323	Clinical Nurse Specialist <i>SEIU, Local 1021 Nurses</i>	07/01/2011	2323P	\$4,180	\$6,522	\$108,680	\$169,572			
		03/31/2012	2323S	\$4,514	\$7,044	\$117,364	\$183,144			
2324	Nursing Supervisor <i>Supv Nurses, L856</i>	07/01/2011	2324P	\$4,985	\$7,258	\$129,610	\$188,708		Z	
		03/31/2012	2324S	\$5,234	\$7,621	\$136,084	\$198,146			
2325	Nurse Midwife <i>SEIU, Local 1021 Nurses</i>	07/01/2011	2325P	\$4,180	\$6,522	\$108,680	\$169,572			
		03/31/2012	2325S	\$4,514	\$7,044	\$117,364	\$183,144			
2326	Nursing Supervisor Psychiatric <i>Supv Nurses, L856</i>	07/01/2011	2326P	\$4,985	\$7,258	\$129,610	\$188,708		Z	
		03/31/2012	2326S	\$5,234	\$7,621	\$136,084	\$198,146			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2011 - 2012**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
<b>2328</b>	Nurse Practitioner	07/01/2011	2328P	\$4,606	\$6,520	\$119,756	\$169,520			
	<i>SEIU, Local 1021 Nurses</i>	03/31/2012	2328S	\$4,974	\$7,042	\$129,324	\$183,092			
<b>2330</b>	Anesthetist	07/01/2011	2330P	\$6,066	\$8,580	\$157,716	\$223,080			
	<i>SEIU, Local 1021 Nurses</i>	03/31/2012	2330S	\$6,551	\$9,266	\$170,326	\$240,916			
<b>2340</b>	Operating Room Nurse	07/01/2011	2340P	\$3,718	\$4,884	\$96,668	\$126,984			
	<i>SEIU, Local 1021 Nurses</i>	03/31/2012	2340S	\$4,015	\$5,275	\$104,390	\$137,150			
<b>2390</b>	Central Processing And Distribution Technician	07/01/2011	06380	\$2,053	\$2,496	\$53,378	\$64,896			
	<i>SEIU, L1021</i>	07/09/2011	06385	\$2,058	\$2,502	\$53,508	\$65,052			
		03/31/2012	06405	\$2,079	\$2,527	\$54,054	\$65,702			
<b>2392</b>	Senior Central Processing And Distribution Technician	07/01/2011	06800	\$2,521	\$3,064	\$65,546	\$79,664			
	<i>SEIU, L1021</i>	07/09/2011	06805	\$2,527	\$3,072	\$65,702	\$79,872			
		03/31/2012	06825	\$2,551	\$3,101	\$66,326	\$80,626			
<b>2402</b>	Laboratory Helper	07/01/2011	05915	\$1,638	\$1,990	\$42,588	\$51,740			
	<i>SEIU, L1021</i>	07/09/2011	05920	\$1,642	\$1,994	\$42,692	\$51,844			
		03/31/2012	05940	\$1,658	\$2,014	\$43,108	\$52,364			
<b>2403</b>	Forensic Laboratory Technician	07/01/2011	06650	\$2,342	\$2,847	\$60,892	\$74,022			
	<i>IFPTE, L21</i>	07/09/2011	06640	\$2,332	\$2,835	\$60,632	\$73,710			
		06/09/2012	06745	\$2,454	\$2,983	\$63,804	\$77,558			
<b>2406</b>	Pharmacy Helper	07/01/2011	06350	\$2,023	\$2,459	\$52,598	\$63,934			
	<i>SEIU, L1021</i>	07/09/2011	06355	\$2,028	\$2,466	\$52,728	\$64,116			
		03/31/2012	06375	\$2,048	\$2,490	\$53,248	\$64,740			
<b>2408</b>	Senior Pharmacy Helper	07/01/2011	06360	\$2,033	\$2,472	\$52,858	\$64,272			
	<i>SEIU, L1021</i>	07/09/2011	06365	\$2,038	\$2,478	\$52,988	\$64,428			
		03/31/2012	06385	\$2,058	\$2,502	\$53,508	\$65,052			
<b>2409</b>	Pharmacy Technician	07/01/2011	06625	\$2,314	\$2,813	\$60,164	\$73,138			
	<i>SEIU, L1021</i>	07/09/2011	06630	\$2,319	\$2,819	\$60,294	\$73,294			
		03/31/2012	06650	\$2,342	\$2,847	\$60,892	\$74,022			
<b>2416</b>	Bacteriological Laboratory Assistant	07/01/2011	06165	\$1,849	\$2,247	\$48,074	\$58,422			
	<i>SEIU, L1021</i>	07/09/2011	06170	\$1,853	\$2,252	\$48,178	\$58,552			
		03/31/2012	06190	\$1,871	\$2,274	\$48,646	\$59,124			
<b>2424</b>	X-Ray Laboratory Aide	07/01/2011	06265	\$1,941	\$2,360	\$50,466	\$61,360			
	<i>SEIU, L1021</i>	07/09/2011	06245	\$1,923	\$2,337	\$49,998	\$60,762			
		03/31/2012	06265	\$1,941	\$2,360	\$50,466	\$61,360			
<b>2430</b>	Medical Evaluations Assistant	07/01/2011	06060	\$1,756	\$2,135	\$45,656	\$55,510			
	<i>SEIU, L1021</i>	07/09/2011	06065	\$1,761	\$2,140	\$45,786	\$55,640			
		03/31/2012	06085	\$1,778	\$2,161	\$46,228	\$56,186			
<b>2434</b>	Senior Electrocardiograph Technician	07/01/2011	06555	\$2,236	\$2,719	\$58,136	\$70,694			
	<i>SEIU, L1021</i>	07/09/2011	06560	\$2,242	\$2,726	\$58,292	\$70,876			
		03/31/2012	06580	\$2,264	\$2,752	\$58,864	\$71,552			
<b>2436</b>	Electroencephalograph Technician I	07/01/2011	06360	\$2,033	\$2,472	\$52,858	\$64,272			
	<i>SEIU, L1021</i>	07/09/2011	06365	\$2,038	\$2,478	\$52,988	\$64,428			
		03/31/2012	06385	\$2,058	\$2,502	\$53,508	\$65,052			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2011 - 2012**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
2440	Veterinary Laboratory Technologist <i>SEIU, L1021</i>	07/01/2011	06850	\$2,582	\$3,138	\$67,132	\$81,588			
		07/09/2011	06855	\$2,589	\$3,147	\$67,314	\$81,822			
		03/31/2012	06875	\$2,614	\$3,178	\$67,964	\$82,628			
2450	Pharmacist <i>SEIU, L1021</i>	07/01/2011	2450P	\$4,106	\$5,241	\$106,756	\$136,266			Z
		07/09/2011	2450Q	\$4,067	\$5,190	\$105,742	\$134,940			
		03/31/2012	2450S	\$4,106	\$5,241	\$106,756	\$136,266			
2453	Supervising Pharmacist <i>Teamsters, L856</i>	07/01/2011	08245	\$5,101	\$6,201	\$132,626	\$161,226			Z
		07/09/2011	08225	\$5,051	\$6,139	\$131,326	\$159,614			
		03/31/2012	08245	\$5,101	\$6,201	\$132,626	\$161,226			
2454	Clinical Pharmacist <i>SEIU, L1021</i>	07/01/2011	2454P	\$4,527	\$5,778	\$117,702	\$150,228			
		07/09/2011	2454Q	\$4,484	\$5,723	\$116,584	\$148,798			
		03/31/2012	2454S	\$4,527	\$5,778	\$117,702	\$150,228			
2456	Assistant Forensic Toxicologist I <i>IFPTE, L21</i>	07/01/2011	07240	\$3,126	\$3,799	\$81,276	\$98,774			Z
		07/09/2011	07230	\$3,108	\$3,777	\$80,808	\$98,202			
		06/09/2012	07335	\$3,273	\$3,978	\$85,098	\$103,428			
2457	Assistant Forensic Toxicologist II <i>IFPTE, L21</i>	07/01/2011	07740	\$3,989	\$4,848	\$103,714	\$126,048			Z
		07/09/2011	07730	\$3,966	\$4,821	\$103,116	\$125,346			
		06/09/2012	07835	\$4,176	\$5,076	\$108,576	\$131,976			
2458	Forensic Toxicologist <i>IFPTE, L21</i>	07/01/2011	2458P	\$5,518	\$6,707	\$143,468	\$174,382			Z
		07/09/2011	2458Q	\$5,487	\$6,668	\$142,662	\$173,368			
		06/09/2012	2458U	\$5,778	\$7,023	\$150,228	\$182,598			
2462	Microbiologist <i>Teamsters, L856</i>	07/01/2011	06915	\$2,666	\$3,241	\$69,316	\$84,266			Z
		07/09/2011	06905	\$2,654	\$3,226	\$69,004	\$83,876			
		06/09/2012	07010	\$2,793	\$3,396	\$72,618	\$88,296			
2464	Senior Microbiologist <i>Teamsters, L856</i>	07/01/2011	07185	\$3,041	\$3,696	\$79,066	\$96,096			Z
		07/09/2011	07175	\$3,027	\$3,679	\$78,702	\$95,654			
		06/09/2012	07280	\$3,189	\$3,873	\$82,914	\$100,698			
2466	Chief Microbiologist <i>MEA</i>	07/01/2011	07400	\$3,378	\$4,106	\$87,828	\$106,756			Z
2467	Diagnostic Imaging Technologist I <i>SEIU, L1021</i>	07/01/2011	2467P	\$2,902	\$3,888	\$75,452	\$101,088			
		07/09/2011	2467Q	\$2,874	\$3,851	\$74,724	\$100,126			
		03/31/2012	2467S	\$2,902	\$3,888	\$75,452	\$101,088			
2468	Diagnostic Imaging Technologist II <i>SEIU, L1021</i>	07/01/2011	2468P	\$3,047	\$4,082	\$79,222	\$106,132			
		07/09/2011	2468Q	\$3,018	\$4,044	\$78,468	\$105,144			
		03/31/2012	2468S	\$3,047	\$4,082	\$79,222	\$106,132			
2469	Diagnostic Imaging Technologist III <i>SEIU, L1021</i>	07/01/2011	2469P	\$3,199	\$4,286	\$83,174	\$111,436			
		07/09/2011	2469Q	\$3,169	\$4,246	\$82,394	\$110,396			
		03/31/2012	2469S	\$3,199	\$4,286	\$83,174	\$111,436			
2470	Diagnostic Imaging Technologist IV <i>SEIU, L1021</i>	07/01/2011	2470P	\$3,256	\$4,362	\$84,656	\$113,412			
		07/09/2011	2470Q	\$3,226	\$4,323	\$83,876	\$112,398			
		03/31/2012	2470S	\$3,256	\$4,362	\$84,656	\$113,412			
2481	Water Quality Technician I/II <i>IFPTE, L21</i>	07/01/2011	2481P	\$2,023	\$2,847	\$52,598	\$74,022			
		07/09/2011	2481Q	\$2,014	\$2,835	\$52,364	\$73,710			
		06/09/2012	2481U	\$2,120	\$2,983	\$55,120	\$77,558			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2011 - 2012

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type	
2482	Water Quality Technician III	07/01/2011	06800	\$2,521	\$3,064	\$65,546	\$79,664				
		<i>IFPTE, L21</i>	07/09/2011	06790	\$2,507	\$3,047	\$65,182	\$79,222			
			06/09/2012	06895	\$2,640	\$3,208	\$68,640	\$83,408			
2483	Biologist I/II	07/01/2011	2483P	\$2,401	\$3,378	\$62,426	\$87,828			Z	
		<i>IFPTE, L21</i>	07/09/2011	2483Q	\$2,388	\$3,359	\$62,088	\$87,334			
			06/09/2012	2483U	\$2,514	\$3,537	\$65,364	\$91,962			
2484	Biologist III	07/01/2011	07400	\$3,378	\$4,106	\$87,828	\$106,756			Z	
		<i>IFPTE, L21</i>	07/09/2011	07390	\$3,359	\$4,082	\$87,334	\$106,132			
			06/09/2012	07495	\$3,537	\$4,299	\$91,962	\$111,774			
2485	Supervising Biologist	07/01/2011	07400	\$3,378	\$4,106	\$87,828	\$106,756			Z	
		<i>IFPTE, L21</i>	07/09/2011	07390	\$3,359	\$4,082	\$87,334	\$106,132			
			06/09/2012	07495	\$3,537	\$4,299	\$91,962	\$111,774			
2486	Chemist I/II	07/01/2011	2486P	\$2,401	\$3,378	\$62,426	\$87,828			Z	
		<i>IFPTE, L21</i>	07/09/2011	2486Q	\$2,388	\$3,359	\$62,088	\$87,334			
			06/09/2012	2486U	\$2,514	\$3,537	\$65,364	\$91,962			
2487	Chemist III	07/01/2011	07400	\$3,378	\$4,106	\$87,828	\$106,756			Z	
		<i>IFPTE, L21</i>	07/09/2011	07390	\$3,359	\$4,082	\$87,334	\$106,132			
			06/09/2012	07495	\$3,537	\$4,299	\$91,962	\$111,774			
2488	Supervising Chemist	07/01/2011	07400	\$3,378	\$4,106	\$87,828	\$106,756			Z	
		<i>IFPTE, L21</i>	07/09/2011	07390	\$3,359	\$4,082	\$87,334	\$106,132			
			06/09/2012	07495	\$3,537	\$4,299	\$91,962	\$111,774			
2489	Laboratory Services Manager	07/01/2011	2489P	\$3,948	\$4,799	\$102,648	\$124,774			Z	
		<i>IFPTE, L21</i>	07/09/2011	2489Q	\$3,931	\$4,779	\$102,206	\$124,254			
			06/09/2012	2489U	\$4,137	\$5,029	\$107,562	\$130,754			
2496	Radiologic Technologist Supervisor	07/01/2011	07705	\$3,921	\$4,766	\$101,946	\$123,916				
		<i>Teamsters, L856</i>	07/09/2011	07685	\$3,881	\$4,717	\$100,906	\$122,642			
			03/31/2012	07705	\$3,921	\$4,766	\$101,946	\$123,916			
2514	Orthopedic Technician I	07/01/2011	06200	\$1,881	\$2,287	\$48,906	\$59,462				
		<i>SEIU, L1021</i>	07/09/2011	06205	\$1,886	\$2,292	\$49,036	\$59,592			
			03/31/2012	06225	\$1,904	\$2,314	\$49,504	\$60,164			
2515	Orthopedic Technician II	07/01/2011	06300	\$1,975	\$2,401	\$51,350	\$62,426				
		<i>SEIU, L1021</i>	07/09/2011	06305	\$1,980	\$2,407	\$51,480	\$62,582			
			03/31/2012	06325	\$1,999	\$2,430	\$51,974	\$63,180			
2520	Morgue Attendant	07/01/2011	06400	\$2,074	\$2,521	\$53,924	\$65,546				
		<i>SEIU, L1021</i>	07/09/2011	06405	\$2,079	\$2,527	\$54,054	\$65,702			
			03/31/2012	06425	\$2,099	\$2,551	\$54,574	\$66,326			
2522	Senior Morgue Attendant	07/01/2011	06430	\$2,104	\$2,557	\$54,704	\$66,482				
		<i>SEIU, L1021</i>	07/09/2011	06435	\$2,110	\$2,564	\$54,860	\$66,664			
			03/31/2012	06455	\$2,130	\$2,589	\$55,380	\$67,314			
2523	Forensic Autopsy Technician	07/01/2011	06450	\$2,124	\$2,582	\$55,224	\$67,132				
		<i>SEIU, L1021</i>	07/09/2011	06455	\$2,130	\$2,589	\$55,380	\$67,314			
			03/31/2012	06475	\$2,151	\$2,614	\$55,926	\$67,964			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2011 - 2012**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
2533	Emergency Medical Services Agency Specialist SEIU, L1021	07/01/2011	07260	\$3,155	\$3,836	\$82,030	\$99,736			Z
		07/09/2011	07265	\$3,162	\$3,844	\$82,212	\$99,944			
		03/31/2012	07285	\$3,194	\$3,881	\$83,044	\$100,906			
2536	Respiratory Care Practitioner SEIU, L1021	07/01/2011	06480	\$2,156	\$2,621	\$56,056	\$68,146			
		07/09/2011	06485	\$2,161	\$2,627	\$56,186	\$68,302			
		03/31/2012	06505	\$2,183	\$2,654	\$56,758	\$69,004			
2537	Respiratory Care Practitioner II SEIU, L1021	07/01/2011	06960	\$2,726	\$3,313	\$70,876	\$86,138			
		07/09/2011	06965	\$2,732	\$3,320	\$71,032	\$86,320			
		03/31/2012	06985	\$2,758	\$3,353	\$71,708	\$87,178			
2538	Audiometrist IFPTE, L21	07/01/2011	2538P	\$2,806	\$3,581	\$72,956	\$93,106			
		07/09/2011	2538Q	\$2,793	\$3,566	\$72,618	\$92,716			
		06/09/2012	2538U	\$2,940	\$3,752	\$76,440	\$97,552			
2540	Audiologist IFPTE, L21	07/01/2011	2540P	\$3,035	\$3,873	\$78,910	\$100,698			Z
		07/09/2011	2540Q	\$3,018	\$3,851	\$78,468	\$100,126			
		06/09/2012	2540U	\$3,179	\$4,056	\$82,654	\$105,456			
2542	Speech Pathologist IFPTE, L21	07/01/2011	2542P	\$3,018	\$4,044	\$78,468	\$105,144			Z
		07/09/2011	2542Q	\$3,005	\$4,028	\$78,130	\$104,728			
		06/09/2012	2542U	\$3,162	\$4,238	\$82,212	\$110,188			
2548	Occupational Therapist IFPTE, L21	07/01/2011	2548P	\$2,737	\$3,851	\$71,162	\$100,126			Z
		07/09/2011	2548Q	\$2,726	\$3,836	\$70,876	\$99,736			
		06/09/2012	2548U	\$2,868	\$4,036	\$74,568	\$104,936			
2550	Senior Occupational Therapist IFPTE, L21	07/01/2011	2550P	\$3,093	\$4,352	\$80,418	\$113,152			Z
		07/09/2011	2550Q	\$3,080	\$4,334	\$80,080	\$112,684			
		06/09/2012	2550U	\$3,241	\$4,561	\$84,266	\$118,586			
2551	Mental Health Treatment Specialist IFPTE, L21	07/01/2011	06955	\$2,719	\$3,304	\$70,694	\$85,904			
		07/09/2011	06945	\$2,706	\$3,289	\$70,356	\$85,514			
		06/09/2012	07050	\$2,847	\$3,460	\$74,022	\$89,960			
2552	Director Of Activities, Therapy And Volunteer Services SEIU, L1021	07/01/2011	06760	\$2,472	\$3,005	\$64,272	\$78,130			Z
		07/09/2011	06765	\$2,478	\$3,012	\$64,428	\$78,312			
		03/31/2012	06785	\$2,502	\$3,041	\$65,052	\$79,066			
2554	Therapy Aide SEIU, L1021	07/01/2011	06470	\$2,145	\$2,607	\$55,770	\$67,782			
		07/09/2011	06475	\$2,151	\$2,614	\$55,926	\$67,964			
		03/31/2012	06495	\$2,172	\$2,640	\$56,472	\$68,640			
2555	Physical Therapist Assistant IFPTE, L21	07/01/2011	2555P	\$2,303	\$3,087	\$59,878	\$80,262			
		07/09/2011	2555Q	\$2,292	\$3,072	\$59,592	\$79,872			
		06/09/2012	2555U	\$2,412	\$3,234	\$62,712	\$84,084			
2556	Physical Therapist IFPTE, L21	07/01/2011	2556P	\$2,737	\$3,851	\$71,162	\$100,126			Z
		07/09/2011	2556Q	\$2,726	\$3,836	\$70,876	\$99,736			
		06/09/2012	2556U	\$2,868	\$4,036	\$74,568	\$104,936			
2558	Senior Physical Therapist IFPTE, L21	07/01/2011	2558P	\$3,093	\$4,352	\$80,418	\$113,152			Z
		07/09/2011	2558Q	\$3,080	\$4,334	\$80,080	\$112,684			
		06/09/2012	2558U	\$3,241	\$4,561	\$84,266	\$118,586			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2011 - 2012**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
2561	Optometrist	07/01/2011	07390	\$3,359	\$4,082	\$87,334	\$106,132			
	<i>Unrepresented-Misc</i>	03/31/2012	07415	\$3,403	\$4,137	\$88,478	\$107,562			
2565	Acupuncturist	07/01/2011	06490	\$2,166	\$2,632	\$56,316	\$68,432			Z
	<i>SEIU, L1021</i>	07/09/2011	06495	\$2,172	\$2,640	\$56,472	\$68,640			
		03/31/2012	06515	\$2,194	\$2,666	\$57,044	\$69,316			
2566	Rehabilitation Counselor	07/01/2011	06520	\$2,199	\$2,672	\$57,174	\$69,472			
	<i>IFPTE, L21</i>	07/09/2011	06510	\$2,188	\$2,660	\$56,888	\$69,160			
		06/09/2012	06615	\$2,303	\$2,800	\$59,878	\$72,800			
2574	Clinical Psychologist	07/01/2011	07170	\$3,018	\$3,668	\$78,468	\$95,368			Z
	<i>SEIU, L1021</i>	07/09/2011	07175	\$3,027	\$3,679	\$78,702	\$95,654			
		03/31/2012	07195	\$3,056	\$3,714	\$79,456	\$96,564			
2575	Research Psychologist	07/01/2011	07320	\$3,248	\$3,948	\$84,448	\$102,648			Z
	<i>SEIU, L1021</i>	07/09/2011	07325	\$3,256	\$3,957	\$84,656	\$102,882			
		03/31/2012	07345	\$3,289	\$3,998	\$85,514	\$103,948			
2576	Supervising Clinical Psychologist	07/01/2011	07420	\$3,410	\$4,145	\$88,660	\$107,770			Z
	<i>Unrepresented-Misc</i>	03/31/2012	07445	\$3,453	\$4,197	\$89,778	\$109,122			
2577	Medical Examiner's Investigator I	07/01/2011	06575	\$2,258	\$2,745	\$58,708	\$71,370			
	<i>SEIU, L1021</i>	07/09/2011	06580	\$2,264	\$2,752	\$58,864	\$71,552			
		03/31/2012	06600	\$2,287	\$2,779	\$59,462	\$72,254			
2578	Medical Examiner's Investigator II	07/01/2011	06975	\$2,745	\$3,337	\$71,370	\$86,762			
	<i>SEIU, L1021</i>	07/09/2011	06980	\$2,752	\$3,346	\$71,552	\$86,996			
		03/31/2012	07000	\$2,779	\$3,378	\$72,254	\$87,828			
2579	Medical Examiner's Investigator III	07/01/2011	07170	\$3,018	\$3,668	\$78,468	\$95,368			
	<i>SEIU, L1021</i>	07/09/2011	07175	\$3,027	\$3,679	\$78,702	\$95,654			
		03/31/2012	07195	\$3,056	\$3,714	\$79,456	\$96,564			
2583	Home Health Aide	07/01/2011	05405	\$1,282	\$1,554	\$33,332	\$40,404			
	<i>SEIU, L1021</i>	07/09/2011	05410	\$1,285	\$1,558	\$33,410	\$40,508			
		03/31/2012	05430	\$1,298	\$1,573	\$33,748	\$40,898			
2585	Health Worker I	07/01/2011	05785	\$1,539	\$1,867	\$40,014	\$48,542			
	<i>SEIU, L1021</i>	07/09/2011	05790	\$1,543	\$1,871	\$40,118	\$48,646			
		03/31/2012	05810	\$1,558	\$1,890	\$40,508	\$49,140			
2586	Health Worker II	07/01/2011	06015	\$1,719	\$2,089	\$44,694	\$54,314			
	<i>SEIU, L1021</i>	07/09/2011	06020	\$1,723	\$2,094	\$44,798	\$54,444			
		03/31/2012	06040	\$1,740	\$2,115	\$45,240	\$54,990			
2587	Health Worker III	07/01/2011	06200	\$1,881	\$2,287	\$48,906	\$59,462			
	<i>SEIU, L1021</i>	07/09/2011	06205	\$1,886	\$2,292	\$49,036	\$59,592			
		03/31/2012	06225	\$1,904	\$2,314	\$49,504	\$60,164			
2588	Health Worker IV	07/01/2011	06520	\$2,199	\$2,672	\$57,174	\$69,472			
	<i>SEIU, L1021</i>	07/09/2011	06525	\$2,204	\$2,679	\$57,304	\$69,654			
		03/31/2012	06545	\$2,226	\$2,706	\$57,876	\$70,356			
2589	Health Program Coordinator I	07/01/2011	06550	\$2,230	\$2,711	\$57,980	\$70,486			Z
	<i>IFPTE, L21</i>	07/09/2011	06555	\$2,236	\$2,719	\$58,136	\$70,694			
		03/31/2012	06575	\$2,258	\$2,745	\$58,708	\$71,370			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours





## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2011 - 2012

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
2591	Health Program Coordinator II <i>IFPTE, L21</i>	07/01/2011	06840	\$2,571	\$3,126	\$66,846	\$81,276			Z
		07/09/2011	06830	\$2,557	\$3,108	\$66,482	\$80,808			
		06/09/2012	06935	\$2,693	\$3,273	\$70,018	\$85,098			
2593	Health Program Coordinator III <i>IFPTE, L21</i>	07/01/2011	2593P	\$2,874	\$3,493	\$74,724	\$90,818			Z
		07/09/2011	2593Q	\$2,862	\$3,479	\$74,412	\$90,454			
		06/09/2012	2593U	\$3,012	\$3,661	\$78,312	\$95,186			
2594	Employee Assistance Counselor <i>IFPTE, L21</i>	07/01/2011	06870	\$2,607	\$3,169	\$67,782	\$82,394			Z
		07/09/2011	06875	\$2,614	\$3,178	\$67,964	\$82,628			
2595	Senior Employee Assistance Counselor <i>IFPTE, L21</i>	07/01/2011	2595P	\$2,726	\$3,313	\$70,876	\$86,138			Z
		07/09/2011	2595Q	\$2,732	\$3,320	\$71,032	\$86,320			
2598	Assistant Medical Examiner <i>UAPD</i>	07/01/2011	2598P	\$7,148	\$10,059	\$185,848	\$261,534			Z
2604	Food Service Worker <i>SEIU, L1021</i>	07/01/2011	05550	\$1,375	\$1,666	\$35,750	\$43,316			
		07/09/2011	05555	\$1,378	\$1,670	\$35,828	\$43,420			
		03/31/2012	05575	\$1,391	\$1,686	\$36,166	\$43,836			
2606	Senior Food Service Worker <i>SEIU, L1021</i>	07/01/2011	05650	\$1,443	\$1,748	\$37,518	\$45,448			
		07/09/2011	05655	\$1,447	\$1,752	\$37,622	\$45,552			
		03/31/2012	05675	\$1,460	\$1,769	\$37,960	\$45,994			
2608	Supply Room Attendent <i>SEIU, L1021</i>	07/01/2011	05710	\$1,484	\$1,800	\$38,584	\$46,800			
		07/09/2011	05715	\$1,488	\$1,805	\$38,688	\$46,930			
		03/31/2012	05735	\$1,503	\$1,823	\$39,078	\$47,398			
2618	Food Service Supervisor <i>SEIU, L1021</i>	07/01/2011	06080	\$1,773	\$2,156	\$46,098	\$56,056			
		07/09/2011	06085	\$1,778	\$2,161	\$46,228	\$56,186			
		03/31/2012	06105	\$1,796	\$2,183	\$46,696	\$56,758			
2619	Senior Food Service Supervisor <i>SEIU, L1021</i>	07/01/2011	06280	\$1,955	\$2,377	\$50,830	\$61,802			
		07/09/2011	06285	\$1,960	\$2,383	\$50,960	\$61,958			
		03/31/2012	06305	\$1,980	\$2,407	\$51,480	\$62,582			
2620	Food Service Manager Administrator <i>MEA</i>	07/01/2011	2620P	\$2,449	\$2,977	\$63,674	\$77,402			Z
2622	Dietetic Technician <i>SEIU, L1021</i>	07/01/2011	05950	\$1,666	\$2,023	\$43,316	\$52,598			
		07/09/2011	05955	\$1,670	\$2,028	\$43,420	\$52,728			
		03/31/2012	05975	\$1,686	\$2,048	\$43,836	\$53,248			
2624	Dietitian <i>SEIU, L1021</i>	07/01/2011	06680	\$2,377	\$2,890	\$61,802	\$75,140			Z
		07/09/2011	06685	\$2,383	\$2,896	\$61,958	\$75,296			
		03/31/2012	06705	\$2,407	\$2,926	\$62,582	\$76,076			
2626	Chief Dietitian <i>SEIU, L1021</i>	07/01/2011	06870	\$2,607	\$3,169	\$67,782	\$82,394			Z
		07/09/2011	06875	\$2,614	\$3,178	\$67,964	\$82,628			
		03/31/2012	06895	\$2,640	\$3,208	\$68,640	\$83,408			
2650	Assistant Cook <i>SEIU, L1021</i>	07/01/2011	05700	\$1,477	\$1,791	\$38,402	\$46,566			
		07/09/2011	05705	\$1,481	\$1,796	\$38,506	\$46,696			
		03/31/2012	05725	\$1,495	\$1,814	\$38,870	\$47,164			
2652	Baker <i>SEIU, L1021</i>	07/01/2011	06280	\$1,955	\$2,377	\$50,830	\$61,802			
		07/09/2011	06285	\$1,960	\$2,383	\$50,960	\$61,958			
		03/31/2012	06305	\$1,980	\$2,407	\$51,480	\$62,582			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2011 - 2012**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
<b>2654</b>	Cook	07/01/2011	06150	\$1,835	\$2,230	\$47,710	\$57,980			
	<i>SEIU, L1021</i>	07/09/2011	06155	\$1,840	\$2,236	\$47,840	\$58,136			
		03/31/2012	06175	\$1,858	\$2,258	\$48,308	\$58,708			
<b>2656</b>	Chef	07/01/2011	06400	\$2,074	\$2,521	\$53,924	\$65,546			
	<i>SEIU, L1021</i>	07/09/2011	06405	\$2,079	\$2,527	\$54,054	\$65,702			
		03/31/2012	06425	\$2,099	\$2,551	\$54,574	\$66,326			
<b>2706</b>	Housekeeper/Food Service Cleaner	07/01/2011	05580	\$1,394	\$1,690	\$36,244	\$43,940			
	<i>SEIU, L1021</i>	07/09/2011	05585	\$1,398	\$1,694	\$36,348	\$44,044			
		03/31/2012	05605	\$1,411	\$1,710	\$36,686	\$44,460			
<b>2708</b>	Custodian	07/01/2011	05845	\$1,584	\$1,923	\$41,184	\$49,998			
	<i>SEIU, L1021</i>	07/09/2011	05850	\$1,588	\$1,927	\$41,288	\$50,102			
		03/31/2012	05870	\$1,603	\$1,946	\$41,678	\$50,596			
<b>2716</b>	Custodial Assistant Supervisor	07/01/2011	06040	\$1,740	\$2,115	\$45,240	\$54,990			
	<i>SEIU, L1021</i>	07/09/2011	06045	\$1,744	\$2,120	\$45,344	\$55,120			
		03/31/2012	06065	\$1,761	\$2,140	\$45,786	\$55,640			
<b>2718</b>	Custodial Supervisor	07/01/2011	06240	\$1,918	\$2,332	\$49,868	\$60,632			
	<i>SEIU, L1021</i>	07/09/2011	06245	\$1,923	\$2,337	\$49,998	\$60,762			
		03/31/2012	06265	\$1,941	\$2,360	\$50,466	\$61,360			
<b>2719</b>	Janitorial Services Assistant Supervisor	07/01/2011	06405	\$2,079	\$2,527	\$54,054	\$65,702			
	<i>SEIU, L1021</i>	07/09/2011	06410	\$2,084	\$2,533	\$54,184	\$65,858			
		03/31/2012	06430	\$2,104	\$2,557	\$54,704	\$66,482			
<b>2720</b>	Janitorial Services Supervisor	07/01/2011	06440	\$2,115	\$2,571	\$54,990	\$66,846			
	<i>SEIU, L1021</i>	07/09/2011	06445	\$2,120	\$2,577	\$55,120	\$67,002			
		03/31/2012	06465	\$2,140	\$2,602	\$55,640	\$67,652			
<b>2736</b>	Porter	07/01/2011	05845	\$1,584	\$1,923	\$41,184	\$49,998			
	<i>SEIU, L1021</i>	07/09/2011	05850	\$1,588	\$1,927	\$41,288	\$50,102			
		03/31/2012	05870	\$1,603	\$1,946	\$41,678	\$50,596			
<b>2738</b>	Porter Assistant Supervisor	07/01/2011	06040	\$1,740	\$2,115	\$45,240	\$54,990			
	<i>SEIU, L1021</i>	07/09/2011	06045	\$1,744	\$2,120	\$45,344	\$55,120			
		03/31/2012	06065	\$1,761	\$2,140	\$45,786	\$55,640			
<b>2740</b>	Porter Supervisor I	07/01/2011	06240	\$1,918	\$2,332	\$49,868	\$60,632			
	<i>SEIU, L1021</i>	07/09/2011	06245	\$1,923	\$2,337	\$49,998	\$60,762			
		03/31/2012	06265	\$1,941	\$2,360	\$50,466	\$61,360			
<b>2770</b>	Senior Laundry Worker	07/01/2011	05785	\$1,539	\$1,867	\$40,014	\$48,542			
	<i>SEIU, L1021</i>	07/09/2011	05790	\$1,543	\$1,871	\$40,118	\$48,646			
		03/31/2012	05810	\$1,558	\$1,890	\$40,508	\$49,140			
<b>2772</b>	Sewing Technician	07/01/2011	05735	\$1,503	\$1,823	\$39,078	\$47,398			
	<i>SEIU, L1021</i>	07/09/2011	05740	\$1,506	\$1,827	\$39,156	\$47,502			
		03/31/2012	05760	\$1,520	\$1,844	\$39,520	\$47,944			
<b>2785</b>	Assistant General Services Manager MEA	07/01/2011	2785P	\$2,188	\$2,660	\$56,888	\$69,160			Z
<b>2802</b>	Epidemiologist I	07/01/2011	06600	\$2,287	\$2,779	\$59,462	\$72,254			Z
	<i>IFPTE, L21</i>	07/09/2011	06590	\$2,274	\$2,764	\$59,124	\$71,864			
		06/09/2012	06695	\$2,395	\$2,910	\$62,270	\$75,660			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2011 - 2012

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
2803	Epidemiologist II <i>IFPTE, L21</i>	07/01/2011	07100	\$2,918	\$3,547	\$75,868	\$92,222			Z
		07/09/2011	07090	\$2,902	\$3,527	\$75,452	\$91,702			
		06/09/2012	07195	\$3,056	\$3,714	\$79,456	\$96,564			
2806	Disease Control Investigator <i>TWU 250-A Misc</i>	07/01/2011	06405	\$2,079	\$2,527	\$54,054	\$65,702			Z
		07/09/2011	06395	\$2,069	\$2,514	\$53,794	\$65,364			
		06/09/2012	06500	\$2,178	\$2,647	\$56,628	\$68,822			
2808	Senior Disease Control Investigator <i>TWU 250-A Misc</i>	07/01/2011	06555	\$2,236	\$2,719	\$58,136	\$70,694			Z
		07/09/2011	06545	\$2,226	\$2,706	\$57,876	\$70,356			
		06/09/2012	06650	\$2,342	\$2,847	\$60,892	\$74,022			
2810	Principal Disease Control Investigator <i>TWU 250-A Misc</i>	07/01/2011	06845	\$2,577	\$3,132	\$67,002	\$81,432			Z
		07/09/2011	06835	\$2,564	\$3,117	\$66,664	\$81,042			
		06/09/2012	06940	\$2,700	\$3,282	\$70,200	\$85,332			
2818	Health Program Planner <i>SEIU, L1021</i>	07/01/2011	06830	\$2,557	\$3,108	\$66,482	\$80,808			
		07/09/2011	06835	\$2,564	\$3,117	\$66,664	\$81,042			
		03/31/2012	06855	\$2,589	\$3,147	\$67,314	\$81,822			
2819	Assistant Health Educator <i>IFPTE, L21</i>	07/01/2011	06610	\$2,297	\$2,793	\$59,722	\$72,618			
		07/09/2011	06600	\$2,287	\$2,779	\$59,462	\$72,254			
		06/09/2012	06705	\$2,407	\$2,926	\$62,582	\$76,076			
2820	Senior Health Program Planner <i>SEIU, L1021</i>	07/01/2011	07130	\$2,960	\$3,597	\$76,960	\$93,522			Z
		07/09/2011	07135	\$2,969	\$3,608	\$77,194	\$93,808			
		03/31/2012	07155	\$2,997	\$3,643	\$77,922	\$94,718			
2822	Health Educator <i>IFPTE, L21</i>	07/01/2011	06910	\$2,660	\$3,234	\$69,160	\$84,084			Z
		07/09/2011	06900	\$2,647	\$3,217	\$68,822	\$83,642			
		06/09/2012	07005	\$2,786	\$3,387	\$72,436	\$88,062			
2825	Senior Health Educator <i>IFPTE, L21</i>	07/01/2011	07060	\$2,862	\$3,479	\$74,412	\$90,454			Z
		07/09/2011	07050	\$2,847	\$3,460	\$74,022	\$89,960			
		06/09/2012	07155	\$2,997	\$3,643	\$77,922	\$94,718			
2830	Public Health Nurse <i>SEIU, Local 1021 Nurses</i>	07/01/2011	2830P	\$3,718	\$4,884	\$96,668	\$126,984			Z
		03/31/2012	2830S	\$4,015	\$5,275	\$104,390	\$137,150			
2846	Nutritionist <i>IFPTE, L21</i>	07/01/2011	06910	\$2,660	\$3,234	\$69,160	\$84,084			Z
		07/09/2011	06900	\$2,647	\$3,217	\$68,822	\$83,642			
		06/09/2012	07005	\$2,786	\$3,387	\$72,436	\$88,062			
2903	Eligibility Worker <i>SEIU, L1021</i>	07/01/2011	06200	\$1,881	\$2,287	\$48,906	\$59,462			
		07/09/2011	06205	\$1,886	\$2,292	\$49,036	\$59,592			
		03/31/2012	06225	\$1,904	\$2,314	\$49,504	\$60,164			
2904	Human Services Technician <i>SEIU, L1021</i>	07/01/2011	06145	\$1,831	\$2,226	\$47,606	\$57,876			
		07/09/2011	06150	\$1,835	\$2,230	\$47,710	\$57,980			
		03/31/2012	06170	\$1,853	\$2,252	\$48,178	\$58,552			
2905	Senior Eligibility Worker <i>SEIU, L1021</i>	07/01/2011	06480	\$2,156	\$2,621	\$56,056	\$68,146			
		07/09/2011	06485	\$2,161	\$2,627	\$56,186	\$68,302			
		03/31/2012	06505	\$2,183	\$2,654	\$56,758	\$69,004			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2011 - 2012**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
<b>2907</b>	Eligibility Worker Supervisor	07/01/2011	06690	\$2,388	\$2,902	\$62,088	\$75,452			
	<i>SEIU, L1021</i>	07/09/2011	06695	\$2,395	\$2,910	\$62,270	\$75,660			
		03/31/2012	06715	\$2,418	\$2,940	\$62,868	\$76,440			
<b>2908</b>	Hospital Eligibility Worker	07/01/2011	06480	\$2,156	\$2,621	\$56,056	\$68,146			
	<i>SEIU, L1021</i>	07/09/2011	06485	\$2,161	\$2,627	\$56,186	\$68,302			
		03/31/2012	06505	\$2,183	\$2,654	\$56,758	\$69,004			
<b>2909</b>	Hospital Eligibility Worker Supervisor	07/01/2011	06890	\$2,632	\$3,199	\$68,432	\$83,174			
	<i>SEIU, L1021</i>	07/09/2011	06895	\$2,640	\$3,208	\$68,640	\$83,408			
		03/31/2012	06915	\$2,666	\$3,241	\$69,316	\$84,266			
<b>2910</b>	Social Worker	07/01/2011	06260	\$1,936	\$2,354	\$50,336	\$61,204			Z
	<i>SEIU, L1021</i>	07/09/2011	06265	\$1,941	\$2,360	\$50,466	\$61,360			
		03/31/2012	06285	\$1,960	\$2,383	\$50,960	\$61,958			
<b>2912</b>	Senior Social Worker	07/01/2011	06540	\$2,221	\$2,700	\$57,746	\$70,200			Z
	<i>SEIU, L1021</i>	07/09/2011	06545	\$2,226	\$2,706	\$57,876	\$70,356			
		03/31/2012	06565	\$2,247	\$2,732	\$58,422	\$71,032			
<b>2913</b>	Program Specialist	07/01/2011	06690	\$2,388	\$2,902	\$62,088	\$75,452			
	<i>SEIU, L1021</i>	07/09/2011	06695	\$2,395	\$2,910	\$62,270	\$75,660			
		03/31/2012	06715	\$2,418	\$2,940	\$62,868	\$76,440			
<b>2914</b>	Social Work Supervisor	07/01/2011	06780	\$2,496	\$3,035	\$64,896	\$78,910			Z
	<i>SEIU, L1021</i>	07/09/2011	06785	\$2,502	\$3,041	\$65,052	\$79,066			
		03/31/2012	06805	\$2,527	\$3,072	\$65,702	\$79,872			
<b>2915</b>	Program Specialist Supervisor	07/01/2011	06990	\$2,764	\$3,359	\$71,864	\$87,334			Z
	<i>SEIU, L1021</i>	07/09/2011	06995	\$2,772	\$3,369	\$72,072	\$87,594			
		03/31/2012	07015	\$2,800	\$3,403	\$72,800	\$88,478			
<b>2916</b>	Social Work Specialist	07/01/2011	06690	\$2,388	\$2,902	\$62,088	\$75,452			
	<i>SEIU, L1021</i>	07/09/2011	06695	\$2,395	\$2,910	\$62,270	\$75,660			
		03/31/2012	06715	\$2,418	\$2,940	\$62,868	\$76,440			
<b>2917</b>	Program Support Analyst	07/01/2011	07110	\$2,933	\$3,566	\$76,258	\$92,716			Z
	<i>SEIU, L1021</i>	07/09/2011	07115	\$2,940	\$3,574	\$76,440	\$92,924			
		03/31/2012	07135	\$2,969	\$3,608	\$77,194	\$93,808			
<b>2919</b>	Child Care Specialist	07/01/2011	05580	\$1,394	\$1,690	\$36,244	\$43,940			
	<i>SEIU, L1021</i>	07/09/2011	05585	\$1,398	\$1,694	\$36,348	\$44,044			
		03/31/2012	05605	\$1,411	\$1,710	\$36,686	\$44,460			
<b>2920</b>	Medical Social Worker	07/01/2011	06870	\$2,607	\$3,169	\$67,782	\$82,394			Z
	<i>SEIU, L1021</i>	07/09/2011	06875	\$2,614	\$3,178	\$67,964	\$82,628			
		03/31/2012	06895	\$2,640	\$3,208	\$68,640	\$83,408			
<b>2922</b>	Senior Medical Social Worker	07/01/2011	06960	\$2,726	\$3,313	\$70,876	\$86,138			Z
	<i>SEIU, L1021</i>	07/09/2011	06965	\$2,732	\$3,320	\$71,032	\$86,320			
		03/31/2012	06985	\$2,758	\$3,353	\$71,708	\$87,178			
<b>2924</b>	Medical Social Work Supervisor	07/01/2011	07125	\$2,953	\$3,589	\$76,778	\$93,314			Z
	<i>IFPTE, L21</i>	07/09/2011	07115	\$2,940	\$3,574	\$76,440	\$92,924			
		06/09/2012	07220	\$3,093	\$3,760	\$80,418	\$97,760			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2011 - 2012

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
2930	Psychiatric Social Worker <i>SEIU, L1021</i>	07/01/2011	06870	\$2,607	\$3,169	\$67,782	\$82,394			Z
		07/09/2011	06875	\$2,614	\$3,178	\$67,964	\$82,628			
		03/31/2012	06895	\$2,640	\$3,208	\$68,640	\$83,408			
2931	Marriage, Family And Child Counselor <i>SEIU, L1021</i>	07/01/2011	06870	\$2,607	\$3,169	\$67,782	\$82,394			Z
		07/09/2011	06875	\$2,614	\$3,178	\$67,964	\$82,628			
		03/31/2012	06895	\$2,640	\$3,208	\$68,640	\$83,408			
2932	Senior Psychiatric Social Worker <i>SEIU, L1021</i>	07/01/2011	06960	\$2,726	\$3,313	\$70,876	\$86,138			Z
		07/09/2011	06965	\$2,732	\$3,320	\$71,032	\$86,320			
		03/31/2012	06985	\$2,758	\$3,353	\$71,708	\$87,178			
2933	Conservatorship/Case Management Supervisor <i>SEIU, L1021</i>	07/01/2011	07080	\$2,890	\$3,513	\$75,140	\$91,338			Z
		07/09/2011	07085	\$2,896	\$3,520	\$75,296	\$91,520			
		03/31/2012	07105	\$2,926	\$3,557	\$76,076	\$92,482			
2935	Senior Marriage, Family & Child Counselor <i>SEIU, L1021</i>	07/01/2011	06960	\$2,726	\$3,313	\$70,876	\$86,138			Z
		07/09/2011	06965	\$2,732	\$3,320	\$71,032	\$86,320			
		03/31/2012	06985	\$2,758	\$3,353	\$71,708	\$87,178			
2940	Protective Services Worker <i>SEIU, L1021</i>	07/01/2011	2940P	\$2,607	\$3,327	\$67,782	\$86,502			Z
		07/09/2011	2940Q	\$2,614	\$3,337	\$67,964	\$86,762			
		03/31/2012	2940S	\$2,640	\$3,369	\$68,640	\$87,594			
2944	Protective Services Supervisor <i>SEIU, L1021</i>	07/01/2011	2944P	\$2,933	\$3,744	\$76,258	\$97,344			Z
		07/09/2011	2944Q	\$2,940	\$3,752	\$76,440	\$97,552			
		03/31/2012	2944S	\$2,969	\$3,788	\$77,194	\$98,488			
2948	Human Services Section Manager <i>SEIU, L1021</i>	07/01/2011	07350	\$3,295	\$4,006	\$85,670	\$104,156			Z
		07/09/2011	07355	\$3,304	\$4,017	\$85,904	\$104,442			
		03/31/2012	07375	\$3,337	\$4,056	\$86,762	\$105,456			
2966	Welfare Fraud Investigator <i>Unrepresented-Misc</i>	07/01/2011	07030	\$2,819	\$3,426	\$73,294	\$89,076			
		03/31/2012	07055	\$2,855	\$3,470	\$74,230	\$90,220			
2967	Supervising Welfare Fraud Investigator <i>Unrepresented-Misc</i>	07/01/2011	07200	\$3,064	\$3,724	\$79,664	\$96,824			
		03/31/2012	07225	\$3,101	\$3,769	\$80,626	\$97,994			
2975	Citizens Complaint Officer <i>SEIU, L1021</i>	07/01/2011	06570	\$2,252	\$2,737	\$58,552	\$71,162			Z
		07/09/2011	06575	\$2,258	\$2,745	\$58,708	\$71,370			
		03/31/2012	06595	\$2,281	\$2,772	\$59,306	\$72,072			
2978	Contract Compliance Officer II <i>IFPTE, L21</i>	07/01/2011	07575	\$3,679	\$4,471	\$95,654	\$116,246			Z
		07/09/2011	07565	\$3,661	\$4,449	\$95,186	\$115,674			
		06/09/2012	07670	\$3,851	\$4,681	\$100,126	\$121,706			
2982	Rent Board Supervisor <i>IFPTE, L21</i>	07/01/2011	07000	\$2,779	\$3,378	\$72,254	\$87,828			Z
		07/09/2011	06990	\$2,764	\$3,359	\$71,864	\$87,334			
		06/09/2012	07095	\$2,910	\$3,537	\$75,660	\$91,962			
2991	Coordinator, Human Rights Commission <i>SEIU, L1021</i>	07/01/2011	07220	\$3,093	\$3,760	\$80,418	\$97,760			Z
		07/09/2011	07225	\$3,101	\$3,769	\$80,626	\$97,994			
		03/31/2012	07245	\$3,132	\$3,807	\$81,432	\$98,982			
2992	Contract Compliance Officer I <i>IFPTE, L21</i>	07/01/2011	07020	\$2,806	\$3,410	\$72,956	\$88,660			Z
		07/09/2011	07010	\$2,793	\$3,396	\$72,618	\$88,296			
		06/09/2012	07115	\$2,940	\$3,574	\$76,440	\$92,924			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2011 - 2012**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
<b>2996</b>	Representative, Human Rights Commission	07/01/2011	06820	\$2,545	\$3,093	\$66,170	\$80,418			Z
	<i>SEIU, L1021</i>	07/09/2011	06825	\$2,551	\$3,101	\$66,326	\$80,626			
		03/31/2012	06845	\$2,577	\$3,132	\$67,002	\$81,432			
<b>2998</b>	Representative, Commission On The Status Of Women	07/01/2011	06855	\$2,589	\$3,147	\$67,314	\$81,822			Z
	<i>SEIU, L1021</i>	07/09/2011	06860	\$2,596	\$3,155	\$67,496	\$82,030			
		03/31/2012	06880	\$2,621	\$3,187	\$68,146	\$82,862			
<b>3208</b>	Pool Lifeguard	08/17/2011	3208Q	\$16.0000	\$16.0000	N/A				H
	<i>SEIU, L1021</i>	03/31/2012	3208S	\$16.1625	\$16.1625	N/A				
<b>3209</b>	Swimming Instructor	08/17/2011	3209Q	\$18.0000	\$18.0000	N/A				H
	<i>SEIU, L1021</i>	03/31/2012	3209S	\$18.1750	\$18.1750	N/A				
<b>3210</b>	Swimming Instructor/Pool Lifeguard	07/01/2011	05780	\$1,535	\$1,862	\$39,910	\$48,412			
	<i>SEIU, L1021</i>	07/09/2011	05785	\$1,539	\$1,867	\$40,014	\$48,542			
		03/31/2012	05805	\$1,554	\$1,886	\$40,404	\$49,036			
<b>3213</b>	Aquatics Facility Assistant Supervisor	08/17/2011	05885	\$1,615	\$1,960	\$41,990	\$50,960			
	<i>SEIU, L1021</i>	03/31/2012	05905	\$1,630	\$1,980	\$42,380	\$51,480			
<b>3214</b>	Senior Swimming Instructor	07/01/2011	06390	\$2,063	\$2,507	\$53,638	\$65,182			
	<i>SEIU, L1021</i>	07/09/2011	06395	\$2,069	\$2,514	\$53,794	\$65,364			
		03/31/2012	06415	\$2,089	\$2,539	\$54,314	\$66,014			
<b>3215</b>	Aquatics Facility Supervisor	08/17/2011	06435	\$2,110	\$2,564	\$54,860	\$66,664			Z
	<i>SEIU, L1021</i>	03/31/2012	06455	\$2,130	\$2,589	\$55,380	\$67,314			
<b>3232</b>	Marina Assistant Manager	07/01/2011	06030	\$1,731	\$2,104	\$45,006	\$54,704			
	<i>SEIU, L1021</i>	07/09/2011	06035	\$1,736	\$2,110	\$45,136	\$54,860			
		03/31/2012	06055	\$1,752	\$2,130	\$45,552	\$55,380			
<b>3233</b>	Marina Associate Manager	07/01/2011	3233P	\$2,033	\$2,472	\$52,858	\$64,272			Z
	<i>MEA</i>									
<b>3246</b>	Pianist	07/01/2011	06240	\$1,918	\$2,332	\$49,868	\$60,632			
	<i>Unrepresented-Misc</i>	03/31/2012	06265	\$1,941	\$2,360	\$50,466	\$61,360			
<b>3260</b>	Crafts Instructor	07/01/2011	06010	\$1,714	\$2,084	\$44,564	\$54,184			Z
	<i>SEIU, L1021</i>	07/09/2011	06015	\$1,719	\$2,089	\$44,694	\$54,314			
		03/31/2012	06035	\$1,736	\$2,110	\$45,136	\$54,860			
<b>3264</b>	Camp Assistant	07/01/2011	04590	\$870	\$1,052	\$22,620	\$27,352			
	<i>SEIU, L1021</i>	07/09/2011	04595	\$872	\$1,055	\$22,672	\$27,430			
		03/31/2012	04615	\$880	\$1,065	\$22,880	\$27,690			
<b>3279</b>	Recreation Leader	07/01/2011	3279P	\$1,102	\$1,697	\$28,652	\$44,122			
	<i>SEIU, L1021</i>	07/09/2011	3279Q	\$1,105	\$1,701	\$28,730	\$44,226			
		03/31/2012	3279S	\$1,116	\$1,719	\$29,016	\$44,694			
<b>3280</b>	Assistant Recreation Director	07/01/2011	05885	\$1,615	\$1,960	\$41,990	\$50,960			
	<i>SEIU, L1021</i>	07/09/2011	05890	\$1,618	\$1,965	\$42,068	\$51,090			
		03/31/2012	05910	\$1,634	\$1,985	\$42,484	\$51,610			
<b>3283</b>	Recreation Specialist	07/01/2011	06010	\$1,714	\$2,084	\$44,564	\$54,184			
	<i>SEIU, L1021</i>	07/09/2011	06015	\$1,719	\$2,089	\$44,694	\$54,314			
		03/31/2012	06035	\$1,736	\$2,110	\$45,136	\$54,860			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2011 - 2012**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
<b>3284</b>	Recreation Director	07/01/2011	06010	\$1,714	\$2,084	\$44,564	\$54,184			
	<i>SEIU, L1021</i>	07/09/2011	06015	\$1,719	\$2,089	\$44,694	\$54,314			
		03/31/2012	06035	\$1,736	\$2,110	\$45,136	\$54,860			
<b>3286</b>	Recreation Coordinator	07/01/2011	06070	\$1,765	\$2,145	\$45,890	\$55,770			Z
	<i>SEIU, L1021</i>	07/09/2011	06075	\$1,769	\$2,151	\$45,994	\$55,926			
		03/31/2012	06095	\$1,787	\$2,172	\$46,462	\$56,472			
<b>3287</b>	Assistant Recreation Supervisor	07/01/2011	06700	\$2,401	\$2,918	\$62,426	\$75,868			Z
	<i>SEIU, L1021</i>	07/09/2011	06705	\$2,407	\$2,926	\$62,582	\$76,076			
		03/31/2012	06725	\$2,430	\$2,953	\$63,180	\$76,778			
<b>3289</b>	Recreation Supervisor	07/01/2011	06720	\$2,424	\$2,946	\$63,024	\$76,596			Z
	<i>SEIU, L1021</i>	07/09/2011	06725	\$2,430	\$2,953	\$63,180	\$76,778			
		03/31/2012	06745	\$2,454	\$2,983	\$63,804	\$77,558			
<b>3291</b>	Principal Recreation Supervisor	07/01/2011	07010	\$2,793	\$3,396	\$72,618	\$88,296			Z
	<i>SEIU, L1021</i>	07/09/2011	07015	\$2,800	\$3,403	\$72,800	\$88,478			
		03/31/2012	07035	\$2,827	\$3,436	\$73,502	\$89,336			
<b>3292</b>	Assistant Superintendent Recreation	07/01/2011	07340	\$3,282	\$3,989	\$85,332	\$103,714			Z
	<i>SEIU, L1021</i>	07/09/2011	07345	\$3,289	\$3,998	\$85,514	\$103,948			
		03/31/2012	07365	\$3,320	\$4,036	\$86,320	\$104,936			
<b>3302</b>	Admission Attendant	07/01/2011	05510	\$1,349	\$1,634	\$35,074	\$42,484			
	<i>SEIU, L1021</i>	07/09/2011	05515	\$1,352	\$1,638	\$35,152	\$42,588			
		03/31/2012	05535	\$1,365	\$1,654	\$35,490	\$43,004			
<b>3310</b>	Stable Attendant	07/01/2011	05830	\$1,573	\$1,909	\$40,898	\$49,634			
	<i>SEIU, L1021</i>	07/09/2011	05835	\$1,577	\$1,914	\$41,002	\$49,764			
		03/31/2012	05855	\$1,592	\$1,932	\$41,392	\$50,232			
<b>3320</b>	Animal Keeper	07/01/2011	06200	\$1,881	\$2,287	\$48,906	\$59,462			
	<i>Teamsters, L856</i>	07/09/2011	06190	\$1,871	\$2,274	\$48,646	\$59,124			
		06/09/2012	06295	\$1,970	\$2,395	\$51,220	\$62,270			
<b>3342</b>	Zoo Curator	07/01/2011	07215	\$3,087	\$3,752	\$80,262	\$97,552			Z
	<i>TWU 250-A Misc</i>	07/09/2011	07205	\$3,072	\$3,734	\$79,872	\$97,084			
		06/09/2012	07310	\$3,234	\$3,931	\$84,084	\$102,206			
<b>3370</b>	Animal Care Attendant	07/01/2011	3370P	\$1,583	\$2,020	\$41,158	\$52,520			
	<i>Teamsters, L856</i>	07/09/2011	3370Q	\$1,577	\$2,009	\$41,002	\$52,234			
		06/09/2012	3370U	\$1,658	\$2,115	\$43,108	\$54,990			
<b>3371</b>	Animal Care Supervisor	07/01/2011	06160	\$1,844	\$2,242	\$47,944	\$58,292			Z
	<i>SEIU, L1021</i>	07/09/2011	06165	\$1,849	\$2,247	\$48,074	\$58,422			
		03/31/2012	06185	\$1,867	\$2,269	\$48,542	\$58,994			
<b>3372</b>	Animal Control Officer	07/01/2011	3372P	\$1,752	\$2,237	\$45,552	\$58,162			
	<i>Teamsters, L856</i>	07/09/2011	3372Q	\$1,744	\$2,226	\$45,344	\$57,876			
		06/09/2012	3372U	\$1,835	\$2,342	\$47,710	\$60,892			
<b>3373</b>	Animal Control Supervisor	07/01/2011	06210	\$1,890	\$2,297	\$49,140	\$59,722			Z
	<i>SEIU, L1021</i>	07/09/2011	06215	\$1,895	\$2,303	\$49,270	\$59,878			
		03/31/2012	06235	\$1,914	\$2,326	\$49,764	\$60,476			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2011 - 2012

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
3374	Volunteer/Outreach Coordinator	07/01/2011	3374P	\$2,178	\$2,647	\$56,628	\$68,822			Z
	<i>IFPTE, L21</i>	07/09/2011	3374Q	\$2,166	\$2,632	\$56,316	\$68,432			
		06/09/2012	3374U	\$2,281	\$2,772	\$59,306	\$72,072			
3375	Animal Health Technician	07/01/2011	05690	\$1,470	\$1,782	\$38,220	\$46,332			
	<i>SEIU, L1021</i>	07/09/2011	05695	\$1,474	\$1,787	\$38,324	\$46,462			
		03/31/2012	05715	\$1,488	\$1,805	\$38,688	\$46,930			
3376	Animal Care Assistant Supervisor	07/01/2011	06040	\$1,740	\$2,115	\$45,240	\$54,990			
	<i>SEIU, L1021</i>	07/09/2011	06045	\$1,744	\$2,120	\$45,344	\$55,120			
		03/31/2012	06065	\$1,761	\$2,140	\$45,786	\$55,640			
3378	Field Services Assistant Supervisor	07/01/2011	06090	\$1,782	\$2,166	\$46,332	\$56,316			
	<i>SEIU, L1021</i>	07/09/2011	06095	\$1,787	\$2,172	\$46,462	\$56,472			
		03/31/2012	06115	\$1,805	\$2,194	\$46,930	\$57,044			
3402	Farmer	07/01/2011	06265	\$1,941	\$2,360	\$50,466	\$61,360			
	<i>Laborers, L261</i>									
3406	Land Use Aide	07/01/2011	06070	\$1,765	\$2,145	\$45,890	\$55,770			
	<i>SEIU, L1021</i>	07/09/2011	06075	\$1,769	\$2,151	\$45,994	\$55,926			
		03/31/2012	06095	\$1,787	\$2,172	\$46,462	\$56,472			
3410	Apprentice Gardener	07/01/2011	3410P	\$1,062	\$1,888	\$27,612	\$49,088			
	<i>Laborers, L261</i>									
3417	Gardener	07/01/2011	06265	\$1,941	\$2,360	\$50,466	\$61,360			
	<i>Laborers, L261</i>									
3419	Municipal Stadium Groundskeeper	07/01/2011	06565	\$2,247	\$2,732	\$58,422	\$71,032			
	<i>Laborers, L261</i>									
3422	Park Section Supervisor	07/01/2011	06665	\$2,360	\$2,868	\$61,360	\$74,568		Yes	
	<i>Laborers, L261</i>									
3424	Integrated Pest Management Specialist	07/01/2011	06665	\$2,360	\$2,868	\$61,360	\$74,568			
	<i>Laborers, L261</i>									
3425	Senior Integrated Pest Management Specialist	07/01/2011	06805	\$2,527	\$3,072	\$65,702	\$79,872			
	<i>Laborers, L261</i>									
3426	Forester	07/01/2011	07060	\$2,862	\$3,479	\$74,412	\$90,454			Z
	<i>MEA</i>									
3428	Nursery Specialist	07/01/2011	06565	\$2,247	\$2,732	\$58,422	\$71,032			
	<i>Laborers, L261</i>									
3430	Chief Nursery Specialist	07/01/2011	06865	\$2,602	\$3,162	\$67,652	\$82,212		Yes	
	<i>Laborers, L261</i>									
3434	Arborist Technician	07/01/2011	3434P	\$2,140	\$2,933	\$55,640	\$76,258		Yes	
	<i>Laborers, L261</i>									
3435	Urban Forestry Inspector	07/01/2011	06465	\$2,140	\$2,602	\$55,640	\$67,652			
	<i>Laborers, L261</i>									
3436	Arborist Technician Supervisor I	07/01/2011	06935	\$2,693	\$3,273	\$70,018	\$85,098		Yes	
	<i>Laborers, L261</i>									
3438	Arborist Technician Supervisor II	07/01/2011	06930	\$2,685	\$3,263	\$69,810	\$84,838			Z
	<i>Unrepresented-Misc</i>	03/31/2012	06955	\$2,719	\$3,304	\$70,694	\$85,904			
3450	Agricultural Inspector	07/01/2011	06205	\$1,886	\$2,292	\$49,036	\$59,592			
	<i>SEIU, L1021</i>	07/09/2011	06210	\$1,890	\$2,297	\$49,140	\$59,722			
		03/31/2012	06230	\$1,909	\$2,319	\$49,634	\$60,294			
3464	Area Supervisor, Parks, Squares And Facilities	07/01/2011	06975	\$2,745	\$3,337	\$71,370	\$86,762			Z
	<i>MEA</i>									

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours





**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2011 - 2012**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
<b>3480</b>	Farmers Market Manager	07/01/2011	06350	\$2,023	\$2,459	\$52,598	\$63,934			
	<i>SEIU, L1021</i>	07/09/2011	06355	\$2,028	\$2,466	\$52,728	\$64,116			
		03/31/2012	06375	\$2,048	\$2,490	\$53,248	\$64,740			
<b>3486</b>	Watershed Forester	07/01/2011	07160	\$3,005	\$3,653	\$78,130	\$94,978			Z
	<i>MEA</i>									
<b>3502</b>	Museum Exhibit Packer And Repairer	07/01/2011	05890	\$1,618	\$1,965	\$42,068	\$51,090			
	<i>SEIU, L1021</i>	07/09/2011	05895	\$1,622	\$1,970	\$42,172	\$51,220			
		03/31/2012	05915	\$1,638	\$1,990	\$42,588	\$51,740			
<b>3518</b>	Associate Museum Conservator, Asian Art Museum	07/01/2011	06680	\$2,377	\$2,890	\$61,802	\$75,140			Z
	<i>SEIU, L1021</i>	07/09/2011	06685	\$2,383	\$2,896	\$61,958	\$75,296			
		03/31/2012	06705	\$2,407	\$2,926	\$62,582	\$76,076			
<b>3520</b>	Museum Preparator	07/01/2011	05890	\$1,618	\$1,965	\$42,068	\$51,090			
	<i>SEIU, L1021</i>	07/09/2011	05895	\$1,622	\$1,970	\$42,172	\$51,220			
		03/31/2012	05915	\$1,638	\$1,990	\$42,588	\$51,740			
<b>3522</b>	Senior Museum Preparator	07/01/2011	06070	\$1,765	\$2,145	\$45,890	\$55,770			
	<i>SEIU, L1021</i>	07/09/2011	06075	\$1,769	\$2,151	\$45,994	\$55,926			
		03/31/2012	06095	\$1,787	\$2,172	\$46,462	\$56,472			
<b>3524</b>	Principal Museum Preparator	07/01/2011	06430	\$2,104	\$2,557	\$54,704	\$66,482			
	<i>SEIU, L1021</i>	07/09/2011	06435	\$2,110	\$2,564	\$54,860	\$66,664			
		03/31/2012	06455	\$2,130	\$2,589	\$55,380	\$67,314			
<b>3525</b>	Chief Preparator	07/01/2011	06625	\$2,314	\$2,813	\$60,164	\$73,138			Z
	<i>SEIU, L1021</i>	07/09/2011	06630	\$2,319	\$2,819	\$60,294	\$73,294			
		03/31/2012	06650	\$2,342	\$2,847	\$60,892	\$74,022			
<b>3541</b>	Curator I	07/01/2011	06135	\$1,823	\$2,215	\$47,398	\$57,590			
	<i>TWU 250-A Misc</i>	07/09/2011	06125	\$1,814	\$2,204	\$47,164	\$57,304			
		06/09/2012	06230	\$1,909	\$2,319	\$49,634	\$60,294			
<b>3542</b>	Curator II	07/01/2011	06545	\$2,226	\$2,706	\$57,876	\$70,356			Z
	<i>TWU 250-A Misc</i>	07/09/2011	06535	\$2,215	\$2,693	\$57,590	\$70,018			
		06/09/2012	06640	\$2,332	\$2,835	\$60,632	\$73,710			
<b>3544</b>	Curator III	07/01/2011	06655	\$2,348	\$2,855	\$61,048	\$74,230			Z
	<i>TWU 250-A Misc</i>	07/09/2011	06645	\$2,337	\$2,841	\$60,762	\$73,866			
		06/09/2012	06750	\$2,459	\$2,989	\$63,934	\$77,714			
<b>3546</b>	Curator IV	07/01/2011	07100	\$2,918	\$3,547	\$75,868	\$92,222			Z
	<i>SEIU, L1021</i>	07/09/2011	07105	\$2,926	\$3,557	\$76,076	\$92,482			
		03/31/2012	07125	\$2,953	\$3,589	\$76,778	\$93,314			
<b>3549</b>	Arts Program Assistant	07/01/2011	06310	\$1,985	\$2,412	\$51,610	\$62,712			
	<i>SEIU, L1021</i>	07/09/2011	06315	\$1,990	\$2,418	\$51,740	\$62,868			
		03/31/2012	06335	\$2,009	\$2,442	\$52,234	\$63,492			
<b>3554</b>	Associate Museum Registrar	07/01/2011	05940	\$1,658	\$2,014	\$43,108	\$52,364			
	<i>SEIU, L1021</i>	07/09/2011	05945	\$1,662	\$2,019	\$43,212	\$52,494			
		03/31/2012	05965	\$1,678	\$2,038	\$43,628	\$52,988			
<b>3556</b>	Museum Registrar	07/01/2011	06250	\$1,927	\$2,342	\$50,102	\$60,892			
	<i>SEIU, L1021</i>	07/09/2011	06255	\$1,932	\$2,348	\$50,232	\$61,048			
		03/31/2012	06275	\$1,951	\$2,371	\$50,726	\$61,646			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2011 - 2012**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
<b>3558</b>	Senior Museum Registrar	07/01/2011	06630	\$2,319	\$2,819	\$60,294	\$73,294			Z
	<i>SEIU, L1021</i>	07/09/2011	06635	\$2,326	\$2,827	\$60,476	\$73,502			
		03/31/2012	06655	\$2,348	\$2,855	\$61,048	\$74,230			
<b>3602</b>	Library Page	07/01/2011	05605	\$1,411	\$1,710	\$36,686	\$44,460			
	<i>SEIU, L1021</i>	07/09/2011	05610	\$1,414	\$1,714	\$36,764	\$44,564			
		03/31/2012	05630	\$1,429	\$1,731	\$37,154	\$45,006			
<b>3610</b>	Library Assistant	07/01/2011	06025	\$1,727	\$2,099	\$44,902	\$54,574			
	<i>SEIU, L1021</i>	07/09/2011	06030	\$1,731	\$2,104	\$45,006	\$54,704			
		03/31/2012	06050	\$1,748	\$2,124	\$45,448	\$55,224			
<b>3616</b>	Library Technical Assistant I	07/01/2011	06360	\$2,033	\$2,472	\$52,858	\$64,272			
	<i>SEIU, L1021</i>	07/09/2011	06365	\$2,038	\$2,478	\$52,988	\$64,428			
		03/31/2012	06385	\$2,058	\$2,502	\$53,508	\$65,052			
<b>3618</b>	Library Technical Assistant II	07/01/2011	06530	\$2,209	\$2,685	\$57,434	\$69,810			
	<i>SEIU, L1021</i>	07/09/2011	06535	\$2,215	\$2,693	\$57,590	\$70,018			
		03/31/2012	06555	\$2,236	\$2,719	\$58,136	\$70,694			
<b>3630</b>	Librarian I	07/01/2011	06670	\$2,365	\$2,874	\$61,490	\$74,724			Z
	<i>SEIU, L1021</i>	07/09/2011	06675	\$2,371	\$2,882	\$61,646	\$74,932			
		03/31/2012	06695	\$2,395	\$2,910	\$62,270	\$75,660			
<b>3632</b>	Librarian II	07/01/2011	06880	\$2,621	\$3,187	\$68,146	\$82,862			Z
	<i>SEIU, L1021</i>	07/09/2011	06885	\$2,627	\$3,193	\$68,302	\$83,018			
		03/31/2012	06905	\$2,654	\$3,226	\$69,004	\$83,876			
<b>3633</b>	Librarian II- Asian Arts	07/01/2011	06880	\$2,621	\$3,187	\$68,146	\$82,862			Z
	<i>SEIU, L1021</i>	07/09/2011	06885	\$2,627	\$3,193	\$68,302	\$83,018			
		03/31/2012	06905	\$2,654	\$3,226	\$69,004	\$83,876			
<b>3634</b>	Librarian III	07/01/2011	07080	\$2,890	\$3,513	\$75,140	\$91,338			Z
	<i>SEIU, L1021</i>	07/09/2011	07085	\$2,896	\$3,520	\$75,296	\$91,520			
		03/31/2012	07105	\$2,926	\$3,557	\$76,076	\$92,482			
<b>4119</b>	Events & Facilities Specialist	07/01/2011	06640	\$2,332	\$2,835	\$60,632	\$73,710			Z
	<i>SEIU, L1021</i>	07/09/2011	06645	\$2,337	\$2,841	\$60,762	\$73,866			
		03/31/2012	06665	\$2,360	\$2,868	\$61,360	\$74,568			
<b>4140</b>	Real Property Officer	07/01/2011	07145	\$2,983	\$3,626	\$77,558	\$94,276			Z
	<i>IFPTE, L21</i>	07/09/2011	07135	\$2,969	\$3,608	\$77,194	\$93,808			
		06/09/2012	07240	\$3,126	\$3,799	\$81,276	\$98,774			
<b>4142</b>	Senior Real Property Officer	07/01/2011	07445	\$3,453	\$4,197	\$89,778	\$109,122			Z
	<i>IFPTE, L21</i>	07/09/2011	07435	\$3,436	\$4,176	\$89,336	\$108,576			
		06/09/2012	07540	\$3,618	\$4,397	\$94,068	\$114,322			
<b>4143</b>	Principal Real Property Officer	07/01/2011	4143P	\$3,998	\$4,859	\$103,948	\$126,334			Z
	<i>IFPTE, L21</i>	07/09/2011	4143Q	\$3,978	\$4,835	\$103,428	\$125,710			
		06/09/2012	4143U	\$4,188	\$5,090	\$108,888	\$132,340			
<b>4202</b>	Assessment Clerk	07/01/2011	05900	\$1,626	\$1,975	\$42,276	\$51,350			
	<i>SEIU, L1021</i>	07/09/2011	05905	\$1,630	\$1,980	\$42,380	\$51,480			
		03/31/2012	05925	\$1,646	\$1,999	\$42,796	\$51,974			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2011 - 2012

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
4203	Senior Assessment Clerk <i>SEIU, L1021</i>	07/01/2011	06095	\$1,787	\$2,172	\$46,462	\$56,472			
		07/09/2011	06100	\$1,791	\$2,178	\$46,566	\$56,628			
		03/31/2012	06120	\$1,809	\$2,199	\$47,034	\$57,174			
4213	Assessor-Recorder Office Assistant <i>SEIU, L1021</i>	07/01/2011	05900	\$1,626	\$1,975	\$42,276	\$51,350			
		07/09/2011	05905	\$1,630	\$1,980	\$42,380	\$51,480			
		03/31/2012	05925	\$1,646	\$1,999	\$42,796	\$51,974			
4214	Assessor-Recorder Office Specialist <i>SEIU, L1021</i>	07/01/2011	06115	\$1,805	\$2,194	\$46,930	\$57,044			
		07/09/2011	06120	\$1,809	\$2,199	\$47,034	\$57,174			
		03/31/2012	06140	\$1,827	\$2,221	\$47,502	\$57,746			
4215	Assessor-Recorder Senior Office Specialist <i>SEIU, L1021</i>	07/01/2011	4215P	\$1,994	\$2,545	\$51,844	\$66,170			
		07/09/2011	4215Q	\$1,999	\$2,551	\$51,974	\$66,326			
		03/31/2012	4215S	\$2,019	\$2,577	\$52,494	\$67,002			
4220	Personal Property Auditor <i>IFPTE, L21</i>	07/01/2011	06750	\$2,459	\$2,989	\$63,934	\$77,714			Z
		07/09/2011	06740	\$2,449	\$2,977	\$63,674	\$77,402			
		06/09/2012	06845	\$2,577	\$3,132	\$67,002	\$81,432			
4222	Senior Personal Property Auditor <i>IFPTE, L21</i>	07/01/2011	07050	\$2,847	\$3,460	\$74,022	\$89,960			Z
		07/09/2011	07040	\$2,835	\$3,446	\$73,710	\$89,596			
		06/09/2012	07145	\$2,983	\$3,626	\$77,558	\$94,276			
4224	Principal Personal Property Auditor <i>IFPTE, L21</i>	07/01/2011	4224P	\$3,295	\$4,006	\$85,670	\$104,156			Z
		07/09/2011	4224Q	\$3,282	\$3,989	\$85,332	\$103,714			
		06/09/2012	4224U	\$3,453	\$4,197	\$89,778	\$109,122			
4230	Estate Investigator <i>IFPTE, L21</i>	07/01/2011	06700	\$2,401	\$2,918	\$62,426	\$75,868			
		07/09/2011	06690	\$2,388	\$2,902	\$62,088	\$75,452			
		06/09/2012	06795	\$2,514	\$3,056	\$65,364	\$79,456			
4231	Senior Estate Investigator <i>IFPTE, L21</i>	07/01/2011	06850	\$2,582	\$3,138	\$67,132	\$81,588			Z
		07/09/2011	06840	\$2,571	\$3,126	\$66,846	\$81,276			
		06/09/2012	06945	\$2,706	\$3,289	\$70,356	\$85,514			
4260	Real Property Appraiser Trainee <i>IFPTE, L21</i>	07/01/2011	06170	\$1,853	\$2,252	\$48,178	\$58,552			
		07/09/2011	06160	\$1,844	\$2,242	\$47,944	\$58,292			
		06/09/2012	06265	\$1,941	\$2,360	\$50,466	\$61,360			
4261	Real Property Appraiser <i>IFPTE, L21</i>	07/01/2011	06750	\$2,459	\$2,989	\$63,934	\$77,714			Z
		07/09/2011	06740	\$2,449	\$2,977	\$63,674	\$77,402			
		06/09/2012	06845	\$2,577	\$3,132	\$67,002	\$81,432			
4265	Senior Real Property Appraiser <i>IFPTE, L21</i>	07/01/2011	07050	\$2,847	\$3,460	\$74,022	\$89,960			Z
		07/09/2011	07040	\$2,835	\$3,446	\$73,710	\$89,596			
		06/09/2012	07145	\$2,983	\$3,626	\$77,558	\$94,276			
4267	Principal Real Property Appraiser <i>IFPTE, L21</i>	07/01/2011	4267P	\$3,295	\$4,006	\$85,670	\$104,156			Z
		07/09/2011	4267Q	\$3,282	\$3,989	\$85,332	\$103,714			
		06/09/2012	4267U	\$3,453	\$4,197	\$89,778	\$109,122			
4290	Assessor <i>Elected Official</i>	07/01/2011	4290P	Flat Rate	\$6,380	N/A	\$165,871			Z
4306	Collections Officer <i>SEIU, L1021</i>	07/01/2011	06275	\$1,951	\$2,371	\$50,726	\$61,646			
		07/09/2011	06280	\$1,955	\$2,377	\$50,830	\$61,802			
		03/31/2012	06300	\$1,975	\$2,401	\$51,350	\$62,426			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2011 - 2012**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
<b>4308</b>	Senior Collections Officer	07/01/2011	06425	\$2,099	\$2,551	\$54,574	\$66,326			
	<i>SEIU, L1021</i>	07/09/2011	06430	\$2,104	\$2,557	\$54,704	\$66,482			
		03/31/2012	06450	\$2,124	\$2,582	\$55,224	\$67,132			
<b>4310</b>	Commercial Division Assistant Supervisor	07/01/2011	4310P	\$2,533	\$3,080	\$65,858	\$80,080			Z
	<i>MEA</i>									
<b>4320</b>	Cashier I	07/01/2011	05835	\$1,577	\$1,914	\$41,002	\$49,764			
	<i>SEIU, L1021</i>	07/09/2011	05840	\$1,580	\$1,918	\$41,080	\$49,868			
		03/31/2012	05860	\$1,596	\$1,936	\$41,496	\$50,336			
<b>4321</b>	Cashier II	07/01/2011	05975	\$1,686	\$2,048	\$43,836	\$53,248			
	<i>SEIU, L1021</i>	07/09/2011	05980	\$1,690	\$2,053	\$43,940	\$53,378			
		03/31/2012	06000	\$1,706	\$2,074	\$44,356	\$53,924			
<b>4322</b>	Cashier III	07/01/2011	06210	\$1,890	\$2,297	\$49,140	\$59,722			
	<i>SEIU, L1021</i>	07/09/2011	06215	\$1,895	\$2,303	\$49,270	\$59,878			
		03/31/2012	06235	\$1,914	\$2,326	\$49,764	\$60,476			
<b>4331</b>	Security Analyst	07/01/2011	07225	\$3,101	\$3,769	\$80,626	\$97,994			Z
	<i>SEIU, L1021</i>	07/09/2011	07230	\$3,108	\$3,777	\$80,808	\$98,202			
		03/31/2012	07250	\$3,138	\$3,815	\$81,588	\$99,190			
<b>4334</b>	Investigator, Tax Collector	07/01/2011	06800	\$2,521	\$3,064	\$65,546	\$79,664			
	<i>SEIU, L1021</i>	07/09/2011	06805	\$2,527	\$3,072	\$65,702	\$79,872			
		03/31/2012	06825	\$2,551	\$3,101	\$66,326	\$80,626			
<b>4335</b>	Senior Investigator, Tax Collector	07/01/2011	06890	\$2,632	\$3,199	\$68,432	\$83,174			
	<i>SEIU, L1021</i>	07/09/2011	06895	\$2,640	\$3,208	\$68,640	\$83,408			
		03/31/2012	06915	\$2,666	\$3,241	\$69,316	\$84,266			
<b>4337</b>	Principal Investigator, Tax Collector	07/01/2011	07010	\$2,793	\$3,396	\$72,618	\$88,296			
	<i>SEIU, L1021</i>	07/09/2011	07015	\$2,800	\$3,403	\$72,800	\$88,478			
		03/31/2012	07035	\$2,827	\$3,436	\$73,502	\$89,336			
<b>4366</b>	Collection Supervisor	07/01/2011	06575	\$2,258	\$2,745	\$58,708	\$71,370			
	<i>SEIU, L1021</i>	07/09/2011	06580	\$2,264	\$2,752	\$58,864	\$71,552			
		03/31/2012	06600	\$2,287	\$2,779	\$59,462	\$72,254			
<b>4390</b>	Treasurer	07/01/2011	4390P	Flat Rate	\$6,218	N/A	\$161,666			Z
	<i>Elected Official</i>									
<b>5120</b>	Architectural Administrator	07/01/2011	07400	\$3,378	\$4,106	\$87,828	\$106,756			Z
	<i>IFPTE, L21</i>	07/09/2011	07390	\$3,359	\$4,082	\$87,334	\$106,132			
		06/09/2012	07495	\$3,537	\$4,299	\$91,962	\$111,774			
<b>5130</b>	Sewage Treatment Plant Superintendent	07/01/2011	5130P	\$3,888	\$4,725	\$101,088	\$122,850			Z
	<i>IFPTE, L21</i>	07/09/2011	5130Q	\$3,873	\$4,708	\$100,698	\$122,408			
		06/09/2012	5130U	\$4,075	\$4,952	\$105,950	\$128,752			
<b>5148</b>	Water Operations Analyst	07/01/2011	5148P	Flat Rate	\$4,235	N/A	\$110,110			
	<i>Stat Engrs, L39</i>	06/09/2012	5148U	Flat Rate	\$4,400	N/A	\$114,400			
<b>5149</b>	Superintendent Of Water Treatment Facilities	07/01/2011	5149P	Flat Rate	\$4,692	N/A	\$121,992			
	<i>Stat Engrs, L39</i>	06/09/2012	5149U	Flat Rate	\$4,875	N/A	\$126,750			
<b>5174</b>	Administrative Engineer	07/01/2011	07810	\$4,128	\$5,018	\$107,328	\$130,468			Z
	<i>IFPTE, L21</i>	07/09/2011	07800	\$4,106	\$4,991	\$106,756	\$129,766			
		06/09/2012	07905	\$4,323	\$5,255	\$112,398	\$136,630			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2011 - 2012**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
<b>5177</b>	Safety Officer	07/01/2011	5177P	\$3,703	\$4,500	\$96,278	\$117,000			Z
	<i>IFPTE, L21</i>	07/09/2011	5177Q	\$3,689	\$4,484	\$95,914	\$116,584			
		06/09/2012	5177U	\$3,881	\$4,717	\$100,906	\$122,642			
<b>5189</b>	Manager, Utilities Engineering Bureau, Public Utilities Commission MEA	07/01/2011	08460	\$5,667	\$6,888	\$147,342	\$179,088			Z
<b>5201</b>	Junior Engineer	07/01/2011	06800	\$2,521	\$3,064	\$65,546	\$79,664			
	<i>IFPTE, L21</i>	07/09/2011	06790	\$2,507	\$3,047	\$65,182	\$79,222			
		06/09/2012	06895	\$2,640	\$3,208	\$68,640	\$83,408			
<b>5203</b>	Assistant Engineer	07/01/2011	07050	\$2,847	\$3,460	\$74,022	\$89,960			Z
	<i>IFPTE, L21</i>	07/09/2011	07040	\$2,835	\$3,446	\$73,710	\$89,596			
		06/09/2012	07145	\$2,983	\$3,626	\$77,558	\$94,276			
<b>5207</b>	Associate Engineer	07/01/2011	07360	\$3,313	\$4,028	\$86,138	\$104,728			Z
	<i>IFPTE, L21</i>	07/09/2011	07350	\$3,295	\$4,006	\$85,670	\$104,156			
		06/09/2012	07455	\$3,470	\$4,218	\$90,220	\$109,668			
<b>5209</b>	Industrial Engineer	07/01/2011	07360	\$3,313	\$4,028	\$86,138	\$104,728			Z
	<i>IFPTE, L21</i>	07/09/2011	07350	\$3,295	\$4,006	\$85,670	\$104,156			
		06/09/2012	07455	\$3,470	\$4,218	\$90,220	\$109,668			
<b>5211</b>	Engineer/Architect/Landscape Architect Senior	07/01/2011	07960	\$4,440	\$5,397	\$115,440	\$140,322			Z
	<i>IFPTE, L21</i>	07/09/2011	07950	\$4,416	\$5,368	\$114,816	\$139,568			
		06/09/2012	08055	\$4,650	\$5,652	\$120,900	\$146,952			
<b>5212</b>	Engineer/Architect Principal	07/01/2011	5212P	\$5,151	\$6,260	\$133,926	\$162,760			Z
	<i>IFPTE, L21</i>	07/09/2011	5212Q	\$5,126	\$6,231	\$133,276	\$162,006			
		06/09/2012	5212U	\$5,397	\$6,560	\$140,322	\$170,560			
<b>5214</b>	Building Plans Engineer	07/01/2011	07860	\$4,229	\$5,140	\$109,954	\$133,640			Z
	<i>IFPTE, L21</i>	07/09/2011	07850	\$4,206	\$5,112	\$109,356	\$132,912			
		06/09/2012	07955	\$4,428	\$5,383	\$115,128	\$139,958			
<b>5215</b>	Fire Protection Engineer	07/01/2011	07720	\$3,948	\$4,799	\$102,648	\$124,774			Z
	<i>IFPTE, L21</i>	07/09/2011	07710	\$3,931	\$4,779	\$102,206	\$124,254			
		06/09/2012	07815	\$4,137	\$5,029	\$107,562	\$130,754			
<b>5216</b>	Chief Surveyor	07/01/2011	07520	\$3,581	\$4,352	\$93,106	\$113,152			Z
	<i>IFPTE, L21</i>	07/09/2011	07510	\$3,566	\$4,334	\$92,716	\$112,684			
		06/09/2012	07615	\$3,752	\$4,561	\$97,552	\$118,586			
<b>5218</b>	Structural Engineer	07/01/2011	07860	\$4,229	\$5,140	\$109,954	\$133,640			Z
	<i>IFPTE, L21</i>	07/09/2011	07850	\$4,206	\$5,112	\$109,356	\$132,912			
		06/09/2012	07955	\$4,428	\$5,383	\$115,128	\$139,958			
<b>5219</b>	Senior Structural Engineer	07/01/2011	08160	\$4,895	\$5,950	\$127,270	\$154,700			Z
	<i>IFPTE, L21</i>	07/09/2011	08150	\$4,869	\$5,918	\$126,594	\$153,868			
		06/09/2012	08255	\$5,126	\$6,231	\$133,276	\$162,006			
<b>5241</b>	Engineer	07/01/2011	07660	\$3,836	\$4,662	\$99,736	\$121,212			Z
	<i>IFPTE, L21</i>	07/09/2011	07650	\$3,815	\$4,637	\$99,190	\$120,562			
		06/09/2012	07755	\$4,017	\$4,882	\$104,442	\$126,932			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2011 - 2012**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
5260	Architectural Assistant I <i>IFPTE, L21</i>	07/01/2011	06570	\$2,252	\$2,737	\$58,552	\$71,162			
		07/09/2011	06560	\$2,242	\$2,726	\$58,292	\$70,876			
		06/09/2012	06665	\$2,360	\$2,868	\$61,360	\$74,568			
5261	Architectural Assistant II <i>IFPTE, L21</i>	07/01/2011	06770	\$2,483	\$3,018	\$64,558	\$78,468			
		07/09/2011	06760	\$2,472	\$3,005	\$64,272	\$78,130			
		06/09/2012	06865	\$2,602	\$3,162	\$67,652	\$82,212			
5262	Landscape Architectural Associate 1 <i>IFPTE, L21</i>	07/01/2011	07050	\$2,847	\$3,460	\$74,022	\$89,960			
		07/09/2011	07040	\$2,835	\$3,446	\$73,710	\$89,596			
		06/09/2012	07145	\$2,983	\$3,626	\$77,558	\$94,276			
5264	Airport Noise Abatement Specialist <i>SEIU, L1021</i>	07/01/2011	06605	\$2,292	\$2,786	\$59,592	\$72,436			
		07/09/2011	06610	\$2,297	\$2,793	\$59,722	\$72,618			
		03/31/2012	06630	\$2,319	\$2,819	\$60,294	\$73,294			
5265	Architectural Associate I <i>IFPTE, L21</i>	07/01/2011	07050	\$2,847	\$3,460	\$74,022	\$89,960			
		07/09/2011	07040	\$2,835	\$3,446	\$73,710	\$89,596			
		06/09/2012	07145	\$2,983	\$3,626	\$77,558	\$94,276			
5266	Architectural Associate II <i>IFPTE, L21</i>	07/01/2011	07360	\$3,313	\$4,028	\$86,138	\$104,728			Z
		07/09/2011	07350	\$3,295	\$4,006	\$85,670	\$104,156			
		06/09/2012	07455	\$3,470	\$4,218	\$90,220	\$109,668			
5268	Architect <i>IFPTE, L21</i>	07/01/2011	07660	\$3,836	\$4,662	\$99,736	\$121,212			Z
		07/09/2011	07650	\$3,815	\$4,637	\$99,190	\$120,562			
		06/09/2012	07755	\$4,017	\$4,882	\$104,442	\$126,932			
5271	Senior Airport Noise Abatement Specialist <i>SEIU, L1021</i>	07/01/2011	06780	\$2,496	\$3,035	\$64,896	\$78,910			
		07/09/2011	06785	\$2,502	\$3,041	\$65,052	\$79,066			
		03/31/2012	06805	\$2,527	\$3,072	\$65,702	\$79,872			
5272	Landscape Architectural Associate 2 <i>IFPTE, L21</i>	07/01/2011	07360	\$3,313	\$4,028	\$86,138	\$104,728			Z
		07/09/2011	07350	\$3,295	\$4,006	\$85,670	\$104,156			
		06/09/2012	07455	\$3,470	\$4,218	\$90,220	\$109,668			
5274	Landscape Architect <i>IFPTE, L21</i>	07/01/2011	07660	\$3,836	\$4,662	\$99,736	\$121,212			Z
		07/09/2011	07650	\$3,815	\$4,637	\$99,190	\$120,562			
		06/09/2012	07755	\$4,017	\$4,882	\$104,442	\$126,932			
5275	Planner Technician <i>IFPTE, L21</i>	07/01/2011	06125	\$1,814	\$2,204	\$47,164	\$57,304			
		07/09/2011	06115	\$1,805	\$2,194	\$46,930	\$57,044			
		06/09/2012	06220	\$1,899	\$2,309	\$49,374	\$60,034			
5276	City Planning Intern <i>IFPTE, L21</i>	07/01/2011	06020	\$1,723	\$2,094	\$44,798	\$54,444			
		07/09/2011	06010	\$1,714	\$2,084	\$44,564	\$54,184			
		06/09/2012	06115	\$1,805	\$2,194	\$46,930	\$57,044			
5277	Planner I <i>IFPTE, L21</i>	07/01/2011	06410	\$2,084	\$2,533	\$54,184	\$65,858			Z
		07/09/2011	06400	\$2,074	\$2,521	\$53,924	\$65,546			
		06/09/2012	06505	\$2,183	\$2,654	\$56,758	\$69,004			
5278	Planner II <i>IFPTE, L21</i>	07/01/2011	06810	\$2,533	\$3,080	\$65,858	\$80,080			Z
		07/09/2011	06800	\$2,521	\$3,064	\$65,546	\$79,664			
		06/09/2012	06905	\$2,654	\$3,226	\$69,004	\$83,876			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2011 - 2012**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
<b>5283</b>	Planner V	07/01/2011	5283P	\$4,229	\$5,140	\$109,954	\$133,640			Z
	<i>IFPTE, L21</i>	07/09/2011	5283Q	\$4,206	\$5,112	\$109,356	\$132,912			
		06/09/2012	5283U	\$4,428	\$5,383	\$115,128	\$139,958			
<b>5288</b>	Transit Planner II	07/01/2011	06810	\$2,533	\$3,080	\$65,858	\$80,080			Z
	<i>IFPTE, L21</i>	07/09/2011	06800	\$2,521	\$3,064	\$65,546	\$79,664			
		06/09/2012	06905	\$2,654	\$3,226	\$69,004	\$83,876			
<b>5289</b>	Transit Planner III	07/01/2011	07160	\$3,005	\$3,653	\$78,130	\$94,978			Z
	<i>IFPTE, L21</i>	07/09/2011	07150	\$2,989	\$3,633	\$77,714	\$94,458			
		06/09/2012	07255	\$3,147	\$3,826	\$81,822	\$99,476			
<b>5290</b>	Transit Planner IV	07/01/2011	07510	\$3,566	\$4,334	\$92,716	\$112,684			Z
	<i>IFPTE, L21</i>	07/09/2011	07500	\$3,547	\$4,311	\$92,222	\$112,086			
		06/09/2012	07605	\$3,734	\$4,539	\$97,084	\$118,014			
<b>5291</b>	Planner III	07/01/2011	07160	\$3,005	\$3,653	\$78,130	\$94,978			Z
	<i>IFPTE, L21</i>	07/09/2011	07150	\$2,989	\$3,633	\$77,714	\$94,458			
		06/09/2012	07255	\$3,147	\$3,826	\$81,822	\$99,476			
<b>5293</b>	Planner IV	07/01/2011	07510	\$3,566	\$4,334	\$92,716	\$112,684			Z
	<i>IFPTE, L21</i>	07/09/2011	07500	\$3,547	\$4,311	\$92,222	\$112,086			
		06/09/2012	07605	\$3,734	\$4,539	\$97,084	\$118,014			
<b>5298</b>	Planner III-Environmental Review	07/01/2011	07160	\$3,005	\$3,653	\$78,130	\$94,978			Z
	<i>IFPTE, L21</i>	07/09/2011	07150	\$2,989	\$3,633	\$77,714	\$94,458			
		06/09/2012	07255	\$3,147	\$3,826	\$81,822	\$99,476			
<b>5299</b>	Planner IV-Environmental Review	07/01/2011	07510	\$3,566	\$4,334	\$92,716	\$112,684			Z
	<i>IFPTE, L21</i>	07/09/2011	07500	\$3,547	\$4,311	\$92,222	\$112,086			
		06/09/2012	07605	\$3,734	\$4,539	\$97,084	\$118,014			
<b>5301</b>	Manager, Traffic Painting Program	07/01/2011	07100	\$2,918	\$3,547	\$75,868	\$92,222			Z
	<i>IFPTE, L21</i>	07/09/2011	07090	\$2,902	\$3,527	\$75,452	\$91,702			
		06/09/2012	07195	\$3,056	\$3,714	\$79,456	\$96,564			
<b>5302</b>	Traffic Survey Technician	07/01/2011	06420	\$2,094	\$2,545	\$54,444	\$66,170			
	<i>IFPTE, L21</i>	07/09/2011	06410	\$2,084	\$2,533	\$54,184	\$65,858			
		06/09/2012	06515	\$2,194	\$2,666	\$57,044	\$69,316			
<b>5303</b>	Supervisor, Traffic And Street Signs	07/01/2011	06980	\$2,752	\$3,346	\$71,552	\$86,996			
	<i>IFPTE, L21</i>	07/09/2011	06970	\$2,737	\$3,327	\$71,162	\$86,502			
		06/09/2012	07075	\$2,882	\$3,503	\$74,932	\$91,078			
<b>5304</b>	Materials Testing Aide	07/01/2011	06290	\$1,965	\$2,388	\$51,090	\$62,088			
	<i>IFPTE, L21</i>	07/09/2011	06280	\$1,955	\$2,377	\$50,830	\$61,802			
		06/09/2012	06385	\$2,058	\$2,502	\$53,508	\$65,052			
<b>5305</b>	Materials Testing Technician	07/01/2011	06430	\$2,104	\$2,557	\$54,704	\$66,482			
	<i>IFPTE, L21</i>	07/09/2011	06420	\$2,094	\$2,545	\$54,444	\$66,170			
		06/09/2012	06525	\$2,204	\$2,679	\$57,304	\$69,654			
<b>5306</b>	Traffic Sign Manager	07/01/2011	5306P	\$3,256	\$3,957	\$84,656	\$102,882			Z
	<i>IFPTE, L21</i>	07/09/2011	5306Q	\$3,241	\$3,940	\$84,266	\$102,440			
		06/09/2012	5306U	\$3,410	\$4,145	\$88,660	\$107,770			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2011 - 2012**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
5310	Survey Assistant I <i>IFPTE, L21</i>	07/01/2011	06460	\$2,135	\$2,596	\$55,510	\$67,496			
		07/09/2011	06450	\$2,124	\$2,582	\$55,224	\$67,132			
		06/09/2012	06555	\$2,236	\$2,719	\$58,136	\$70,694			
5312	Survey Assistant II <i>IFPTE, L21</i>	07/01/2011	06700	\$2,401	\$2,918	\$62,426	\$75,868			
		07/09/2011	06690	\$2,388	\$2,902	\$62,088	\$75,452			
		06/09/2012	06795	\$2,514	\$3,056	\$65,364	\$79,456			
5314	Survey Associate <i>IFPTE, L21</i>	07/01/2011	06990	\$2,764	\$3,359	\$71,864	\$87,334			
		07/09/2011	06980	\$2,752	\$3,346	\$71,552	\$86,996			
		06/09/2012	07085	\$2,896	\$3,520	\$75,296	\$91,520			
5320	Illustrator And Art Designer <i>IFPTE, L21</i>	07/01/2011	06660	\$2,354	\$2,862	\$61,204	\$74,412			Z
		07/09/2011	06650	\$2,342	\$2,847	\$60,892	\$74,022			
		06/09/2012	06755	\$2,466	\$2,997	\$64,116	\$77,922			
5322	Graphic Artist <i>SEIU, L1021</i>	07/01/2011	06100	\$1,791	\$2,178	\$46,566	\$56,628			
		07/09/2011	06105	\$1,796	\$2,183	\$46,696	\$56,758			
		03/31/2012	06125	\$1,814	\$2,204	\$47,164	\$57,304			
5330	Graphics Supervisor <i>IFPTE, L21</i>	07/01/2011	06760	\$2,472	\$3,005	\$64,272	\$78,130			
		07/09/2011	06750	\$2,459	\$2,989	\$63,934	\$77,714			
		06/09/2012	06855	\$2,589	\$3,147	\$67,314	\$81,822			
5362	Engineering Assistant <i>IFPTE, L21</i>	07/01/2011	06450	\$2,124	\$2,582	\$55,224	\$67,132			
		07/09/2011	06440	\$2,115	\$2,571	\$54,990	\$66,846			
		06/09/2012	06545	\$2,226	\$2,706	\$57,876	\$70,356			
5364	Engineering Associate I <i>IFPTE, L21</i>	07/01/2011	06660	\$2,354	\$2,862	\$61,204	\$74,412			
		07/09/2011	06650	\$2,342	\$2,847	\$60,892	\$74,022			
		06/09/2012	06755	\$2,466	\$2,997	\$64,116	\$77,922			
5366	Engineering Associate II <i>IFPTE, L21</i>	07/01/2011	06960	\$2,726	\$3,313	\$70,876	\$86,138			
		07/09/2011	06950	\$2,711	\$3,295	\$70,486	\$85,670			
		06/09/2012	07055	\$2,855	\$3,470	\$74,230	\$90,220			
5380	Student Design Trainee I, Arch., Engr., & Planning <i>IFPTE, L21</i>	07/01/2011	5380P	Flat Rate	\$1,807	N/A	\$46,982			
		07/09/2011	5380Q	Flat Rate	\$1,797	N/A	\$46,722			
		06/09/2012	5380U	Flat Rate	\$1,892	N/A	\$49,192			
5381	Student Design Trainee II, Arch, Engr, & Planning <i>IFPTE, L21</i>	07/01/2011	5381P	Flat Rate	\$1,939	N/A	\$50,414			
		07/09/2011	5381Q	Flat Rate	\$1,929	N/A	\$50,154			
		06/09/2012	5381U	Flat Rate	\$2,030	N/A	\$52,780			
5382	Student Design Trainee III, Arch, Engr, & Planning <i>IFPTE, L21</i>	07/01/2011	5382P	Flat Rate	\$2,032	N/A	\$52,832			
		07/09/2011	5382Q	Flat Rate	\$2,022	N/A	\$52,572			
		06/09/2012	5382U	Flat Rate	\$2,128	N/A	\$55,328			
5408	Coordinator Of Citizen Involvement <i>IFPTE, L21</i>	07/01/2011	07250	\$3,138	\$3,815	\$81,588	\$99,190			Z
		07/09/2011	07265	\$3,162	\$3,844	\$82,212	\$99,944			
		06/09/2012	07370	\$3,327	\$4,044	\$86,502	\$105,144			
5502	Project Manager I <i>IFPTE, L21</i>	07/01/2011	5502P	Flat Rate	\$4,316	N/A	\$112,216			Z
		07/09/2011	5502Q	Flat Rate	\$4,293	N/A	\$111,618			
		06/09/2012	5502U	Flat Rate	\$4,519	N/A	\$117,494			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours





**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2011 - 2012**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
5504	Project Manager II <i>IFPTE, L21</i>	07/01/2011	5504P	Flat Rate	\$4,995	N/A	\$129,870			Z
		07/09/2011	5504Q	Flat Rate	\$4,969	N/A	\$129,194			
		06/09/2012	5504U	Flat Rate	\$5,230	N/A	\$135,980			
5506	Project Manager III <i>IFPTE, L21</i>	07/01/2011	5506P	Flat Rate	\$6,063	N/A	\$157,638			Z
		07/09/2011	5506Q	Flat Rate	\$6,032	N/A	\$156,832			
		06/09/2012	5506U	Flat Rate	\$6,349	N/A	\$165,074			
5508	Project Manager IV <i>IFPTE, L21</i>	07/01/2011	5508P	Flat Rate	\$6,761	N/A	\$175,786			Z
		07/09/2011	5508Q	Flat Rate	\$6,726	N/A	\$174,876			
		06/09/2012	5508U	Flat Rate	\$7,080	N/A	\$184,080			
5601	Utility Analyst <i>IFPTE, L21</i>	07/01/2011	5601P	\$1,957	\$3,039	\$50,882	\$79,014			
		07/09/2011	5601Q	\$1,947	\$3,023	\$50,622	\$78,598			
		06/09/2012	5601U	\$2,049	\$3,182	\$53,274	\$82,732			
5602	Utility Specialist <i>IFPTE, L21</i>	07/01/2011	5602P	\$2,955	\$4,368	\$76,830	\$113,568			Z
		07/09/2011	5602Q	\$2,939	\$4,345	\$76,414	\$112,970			
		06/09/2012	5602U	\$3,094	\$4,574	\$80,444	\$118,924			
5620	Regulatory Specialist <i>IFPTE, L21</i>	07/01/2011	07160	\$3,005	\$3,653	\$78,130	\$94,978			Z
		07/09/2011	07150	\$2,989	\$3,633	\$77,714	\$94,458			
		06/09/2012	07255	\$3,147	\$3,826	\$81,822	\$99,476			
5638	Environmental Assistant <i>IFPTE, L21</i>	07/01/2011	06380	\$2,053	\$2,496	\$53,378	\$64,896			
		07/09/2011	06370	\$2,043	\$2,483	\$53,118	\$64,558			
		06/09/2012	06475	\$2,151	\$2,614	\$55,926	\$67,964			
5640	Environmental Specialist <i>IFPTE, L21</i>	07/01/2011	06780	\$2,496	\$3,035	\$64,896	\$78,910			Z
		07/09/2011	06770	\$2,483	\$3,018	\$64,558	\$78,468			
		06/09/2012	06875	\$2,614	\$3,178	\$67,964	\$82,628			
5642	Senior Environmental Specialist <i>IFPTE, L21</i>	07/01/2011	07090	\$2,902	\$3,527	\$75,452	\$91,702			Z
		07/09/2011	07080	\$2,890	\$3,513	\$75,140	\$91,338			
		06/09/2012	07185	\$3,041	\$3,696	\$79,066	\$96,096			
5644	Principal Environmental Specialist <i>IFPTE, L21</i>	07/01/2011	07360	\$3,313	\$4,028	\$86,138	\$104,728			Z
		07/09/2011	07350	\$3,295	\$4,006	\$85,670	\$104,156			
		06/09/2012	07455	\$3,470	\$4,218	\$90,220	\$109,668			
6108	Environmental Health Technician I <i>SEIU, L1021</i>	07/01/2011	06360	\$2,033	\$2,472	\$52,858	\$64,272			
		07/09/2011	06365	\$2,038	\$2,478	\$52,988	\$64,428			
		03/31/2012	06385	\$2,058	\$2,502	\$53,508	\$65,052			
6110	Environmental Health Technician II <i>SEIU, L1021</i>	07/01/2011	06610	\$2,297	\$2,793	\$59,722	\$72,618			
		07/09/2011	06615	\$2,303	\$2,800	\$59,878	\$72,800			
		03/31/2012	06635	\$2,326	\$2,827	\$60,476	\$73,502			
6115	Wastewater Control Inspector <i>IFPTE, L21</i>	07/01/2011	06960	\$2,726	\$3,313	\$70,876	\$86,138			
		07/09/2011	06950	\$2,711	\$3,295	\$70,486	\$85,670			
		06/09/2012	07055	\$2,855	\$3,470	\$74,230	\$90,220			
6116	Supervising Wastewater Control Inspector <i>IFPTE, L21</i>	07/01/2011	07350	\$3,295	\$4,006	\$85,670	\$104,156			
		07/09/2011	07340	\$3,282	\$3,989	\$85,332	\$103,714			
		06/09/2012	07445	\$3,453	\$4,197	\$89,778	\$109,122			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2011 - 2012**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
6120	Environmental Health Inspector	07/01/2011	07195	\$3,056	\$3,714	\$79,456	\$96,564			Z
	<i>TWU 250-A Misc</i>	07/09/2011	07185	\$3,041	\$3,696	\$79,066	\$96,096			
		06/09/2012	07290	\$3,199	\$3,888	\$83,174	\$101,088			
6122	Senior Environmental Health Inspector	07/01/2011	07335	\$3,273	\$3,978	\$85,098	\$103,428			Z
	<i>TWU 250-A Misc</i>	07/09/2011	07325	\$3,256	\$3,957	\$84,656	\$102,882			
		06/09/2012	07430	\$3,426	\$4,164	\$89,076	\$108,264			
6124	Principal Environmental Health Inspector	07/01/2011	07485	\$3,520	\$4,278	\$91,520	\$111,228			Z
	<i>TWU 250-A Misc</i>	07/09/2011	07475	\$3,503	\$4,258	\$91,078	\$110,708			
		06/09/2012	07580	\$3,689	\$4,484	\$95,914	\$116,584			
6130	Safety Analyst	07/01/2011	07390	\$3,359	\$4,082	\$87,334	\$106,132			Z
	<i>IFPTE, L21</i>	07/09/2011	07380	\$3,346	\$4,067	\$86,996	\$105,742			
		06/09/2012	07485	\$3,520	\$4,278	\$91,520	\$111,228			
6137	Assistant Industrial Hygienist	07/01/2011	06810	\$2,533	\$3,080	\$65,858	\$80,080			Z
	<i>IFPTE, L21</i>	07/09/2011	06800	\$2,521	\$3,064	\$65,546	\$79,664			
		06/09/2012	06905	\$2,654	\$3,226	\$69,004	\$83,876			
6138	Industrial Hygienist	07/01/2011	07390	\$3,359	\$4,082	\$87,334	\$106,132			Z
	<i>IFPTE, L21</i>	07/09/2011	07380	\$3,346	\$4,067	\$86,996	\$105,742			
		06/09/2012	07485	\$3,520	\$4,278	\$91,520	\$111,228			
6139	Senior Industrial Hygienist	07/01/2011	07590	\$3,703	\$4,500	\$96,278	\$117,000			Z
	<i>Teamsters, L856</i>	07/09/2011	07580	\$3,689	\$4,484	\$95,914	\$116,584			
		06/09/2012	07685	\$3,881	\$4,717	\$100,906	\$122,642			
6220	Inspector Of Weights And Measures	07/01/2011	06205	\$1,886	\$2,292	\$49,036	\$59,592			
	<i>SEIU, L1021</i>	07/09/2011	06210	\$1,890	\$2,297	\$49,140	\$59,722			
		03/31/2012	06230	\$1,909	\$2,319	\$49,634	\$60,294			
6222	Deputy Sealer of Weights and Measures	07/01/2011	06805	\$2,527	\$3,072	\$65,702	\$79,872			Z
	<i>IFPTE, L21</i>	07/09/2011	06795	\$2,514	\$3,056	\$65,364	\$79,456			
		06/09/2012	06900	\$2,647	\$3,217	\$68,822	\$83,642			
6230	Street Inspector	07/01/2011	06580	\$2,264	\$2,752	\$58,864	\$71,552			
	<i>IFPTE, L21</i>	07/09/2011	06570	\$2,252	\$2,737	\$58,552	\$71,162			
		06/09/2012	06675	\$2,371	\$2,882	\$61,646	\$74,932			
6231	Senior Street Inspector	07/01/2011	06880	\$2,621	\$3,187	\$68,146	\$82,862			
	<i>IFPTE, L21</i>	07/09/2011	06870	\$2,607	\$3,169	\$67,782	\$82,394			
		06/09/2012	06975	\$2,745	\$3,337	\$71,370	\$86,762			
6232	Street Inspection Supervisor	07/01/2011	07180	\$3,035	\$3,689	\$78,910	\$95,914			
	<i>IFPTE, L21</i>	07/09/2011	07170	\$3,018	\$3,668	\$78,468	\$95,368			
		06/09/2012	07275	\$3,179	\$3,862	\$82,654	\$100,412			
6235	Heating And Ventilating Inspector	07/01/2011	07380	\$3,346	\$4,067	\$86,996	\$105,742	Yes		
	<i>SheetMetal, L104</i>									
6242	Plumbing Inspector	07/01/2011	07380	\$3,346	\$4,067	\$86,996	\$105,742	Yes		
	<i>Plumbers, L38</i>									
6244	Chief Plumbing Inspector	07/01/2011	07780	\$4,067	\$4,943	\$105,742	\$128,518	Yes	Z	
	<i>Plumbers, L38</i>									
6246	Senior Plumbing Inspector	07/01/2011	07580	\$3,689	\$4,484	\$95,914	\$116,584	Yes		
	<i>Plumbers, L38</i>									

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2011 - 2012

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
6248	Electrical Inspector <i>Electricians, L6</i>	07/01/2011	07380	\$3,346	\$4,067	\$86,996	\$105,742	Yes		
6249	Senior Electrical Inspector <i>Electricians, L6</i>	07/01/2011	07580	\$3,689	\$4,484	\$95,914	\$116,584	Yes		
6250	Chief Electrical Inspector <i>Electricians, L6</i>	07/01/2011	07780	\$4,067	\$4,943	\$105,742	\$128,518	Yes	Z	
6252	Line Inspector <i>Electricians, L6</i>	07/01/2011	07380	\$3,346	\$4,067	\$86,996	\$105,742	Yes		
6262	Plan Checker <i>IFPTE, L21</i>	07/01/2011	07000	\$2,779	\$3,378	\$72,254	\$87,828			
		07/09/2011	06990	\$2,764	\$3,359	\$71,864	\$87,334			
		06/09/2012	07095	\$2,910	\$3,537	\$75,660	\$91,962			
6266	Senior Plan Checker <i>IFPTE, L21</i>	07/01/2011	07420	\$3,410	\$4,145	\$88,660	\$107,770		Z	
		07/09/2011	07410	\$3,396	\$4,128	\$88,296	\$107,328			
		06/09/2012	07515	\$3,574	\$4,343	\$92,924	\$112,918			
6270	Housing Inspector <i>IFPTE, L21</i>	07/01/2011	07285	\$3,194	\$3,881	\$83,044	\$100,906			
		07/09/2011	07275	\$3,179	\$3,862	\$82,654	\$100,412			
		06/09/2012	07380	\$3,346	\$4,067	\$86,996	\$105,742			
6272	Senior Housing Inspector <i>IFPTE, L21</i>	07/01/2011	07485	\$3,520	\$4,278	\$91,520	\$111,228			
		07/09/2011	07475	\$3,503	\$4,258	\$91,078	\$110,708			
		06/09/2012	07580	\$3,689	\$4,484	\$95,914	\$116,584			
6274	Chief Housing Inspector <i>IFPTE, L21</i>	07/01/2011	6274P	\$3,881	\$4,717	\$100,906	\$122,642		Z	
		07/09/2011	6274Q	\$3,862	\$4,695	\$100,412	\$122,070			
		06/09/2012	6274U	\$4,067	\$4,943	\$105,742	\$128,518			
6281	Fire Safety Inspector II <i>IFPTE, L21</i>	07/01/2011	6281P	Flat Rate	\$4,971	N/A	\$129,246			
		01/07/2012	6281R	Flat Rate	\$5,021	N/A	\$130,546			
6317	Assistant Construction Inspector <i>IFPTE, L21</i>	07/01/2011	06670	\$2,365	\$2,874	\$61,490	\$74,724			
		07/09/2011	06660	\$2,354	\$2,862	\$61,204	\$74,412			
		06/09/2012	06765	\$2,478	\$3,012	\$64,428	\$78,312			
6318	Construction Inspector <i>IFPTE, L21</i>	07/01/2011	07070	\$2,874	\$3,493	\$74,724	\$90,818			
		07/09/2011	07060	\$2,862	\$3,479	\$74,412	\$90,454			
		06/09/2012	07165	\$3,012	\$3,661	\$78,312	\$95,186			
6319	Senior Construction Inspector <i>IFPTE, L21</i>	07/01/2011	07270	\$3,169	\$3,851	\$82,394	\$100,126			
		07/09/2011	07260	\$3,155	\$3,836	\$82,030	\$99,736			
		06/09/2012	07365	\$3,320	\$4,036	\$86,320	\$104,936			
6331	Building Inspector <i>Bldg Inspectors</i>	07/01/2011	07380	\$3,346	\$4,067	\$86,996	\$105,742			
6333	Senior Building Inspector <i>Bldg Inspectors</i>	07/01/2011	07580	\$3,689	\$4,484	\$95,914	\$116,584			
6334	Chief Building Inspector <i>Bldg Inspectors</i>	07/01/2011	07780	\$4,067	\$4,943	\$105,742	\$128,518		Z	
6335	Disability Access Coordinator <i>IFPTE, L21</i>	07/01/2011	07930	\$4,372	\$5,315	\$113,672	\$138,190		Z	
		07/09/2011	07920	\$4,352	\$5,291	\$113,152	\$137,566			
		06/09/2012	08025	\$4,581	\$5,569	\$119,106	\$144,794			
7108	Heavy Equipment Operations Assistant Supervisor <i>Oper Engrs, L3</i>	07/01/2011	07220	\$3,093	\$3,760	\$80,418	\$97,760	Yes	Z	

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2011 - 2012**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
7110	Mobile Equipment Assistant Supervisor <i>Oper Engrs, L3</i>	07/01/2011	07115	\$2,940	\$3,574	\$76,440	\$92,924	Yes	Z	
7120	Buildings And Grounds Maintenance Superintendent <i>Stat Engrs, L39</i>	07/01/2011	7120P	Flat Rate	\$4,054	N/A	\$105,404			
		06/09/2012	7120U	Flat Rate	\$4,212	N/A	\$109,512			
7123	Parking Meter and Machine Shop Manager <i>MEA</i>	07/01/2011	07510	\$3,566	\$4,334	\$92,716	\$112,684		Z	
7126	Mechanical Shop And Equipment Superintendent <i>Auto Mach, L1414</i>	07/01/2011	07290	\$3,199	\$3,888	\$83,174	\$101,088	Yes		
7132	Telecommunication Supervisor <i>IFPTE, L21</i>	07/01/2011	07530	\$3,597	\$4,372	\$93,522	\$113,672		Z	
		07/09/2011	07520	\$3,581	\$4,352	\$93,106	\$113,152			
		06/09/2012	07625	\$3,769	\$4,581	\$97,994	\$119,106			
7134	Water Construction And Maintenance Superintendent <i>Plumbers, L38</i>	07/01/2011	07650	\$3,815	\$4,637	\$99,190	\$120,562	Yes		
7136	Water Shops And Equipment Superintendent <i>Plumbers, L38</i>	07/01/2011	07540	\$3,618	\$4,397	\$94,068	\$114,322	Yes		
7203	Buildings And Grounds Maintenance Supervisor <i>Stat Engrs, L39</i>	07/01/2011	7203P	Flat Rate	\$3,465	N/A	\$90,090			
		06/09/2012	7203U	Flat Rate	\$3,600	N/A	\$93,600			
7204	Chief Water Service Inspector <i>Plumbers, L38</i>	07/01/2011	07670	\$3,851	\$4,681	\$100,126	\$121,706			
7205	Chief Stationary Engineer <i>Stat Engrs, L39</i>	07/01/2011	7205P	Flat Rate	\$3,533	N/A	\$91,858			
		06/09/2012	7205U	Flat Rate	\$3,671	N/A	\$95,446			
7208	Heavy Equipment Operations Supervisor <i>Oper Engrs, L3</i>	07/01/2011	07320	\$3,248	\$3,948	\$84,448	\$102,648	Yes	Z	
7210	Mobile Equipment Supervisor <i>Oper Engrs, L3</i>	07/01/2011	07215	\$3,087	\$3,752	\$80,262	\$97,552	Yes	Z	
7211	Cement Finisher Supervisor II <i>SEIU, L1021</i>	07/01/2011	07200	\$3,064	\$3,724	\$79,664	\$96,824			
		07/09/2011	07205	\$3,072	\$3,734	\$79,872	\$97,084			
		03/31/2012	07225	\$3,101	\$3,769	\$80,626	\$97,994			
7213	Plumber Supervisor I <i>Plumbers, L38</i>	07/01/2011	07390	\$3,359	\$4,082	\$87,334	\$106,132	Yes		
7215	General Laborer Supervisor I <i>Laborers, L261</i>	07/01/2011	06405	\$2,079	\$2,527	\$54,054	\$65,702	Yes		
7218	Asbestos Abatement Worker II <i>SEIU, L1021</i>	07/01/2011	7218P	\$33.8375	\$33.8375	N/A				H
		07/09/2011	7218Q	\$33.9250	\$33.9250	N/A				
		03/31/2012	7218S	\$34.2875	\$34.2875	N/A				
7219	Maintenance Scheduler <i>SEIU, L1021</i>	07/01/2011	06450	\$2,124	\$2,582	\$55,224	\$67,132			
		07/09/2011	06455	\$2,130	\$2,589	\$55,380	\$67,314			
		03/31/2012	06475	\$2,151	\$2,614	\$55,926	\$67,964			
7220	Asphalt Finisher Supervisor I <i>Laborers, L261</i>	07/01/2011	06935	\$2,693	\$3,273	\$70,018	\$85,098	Yes		
7221	Asphalt Plant Supervisor I <i>Oper Engrs, L3</i>	07/01/2011	07145	\$2,983	\$3,626	\$77,558	\$94,276	Yes		
7223	Cable Machinery Supervisor <i>Stat Engrs, L39</i>	07/01/2011	7223P	Flat Rate	\$4,378	N/A	\$113,828			
		06/09/2012	7223U	Flat Rate	\$4,549	N/A	\$118,274			
7225	Transit Paint Shop Supervisor I <i>Auto Mach, L1414</i>	07/01/2011	7225P	Flat Rate	\$3,883	N/A	\$100,958			
7226	Carpenter Supervisor I <i>BC Carpenters</i>	07/01/2011	07270	\$3,169	\$3,851	\$82,394	\$100,126	Yes		

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2011 - 2012**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
<b>7227</b>	Cement Finisher Supervisor I <i>SEIU, L1021</i>	07/01/2011	07080	\$2,890	\$3,513	\$75,140	\$91,338			
		07/09/2011	07085	\$2,896	\$3,520	\$75,296	\$91,520			
		03/31/2012	07105	\$2,926	\$3,557	\$76,076	\$92,482			
<b>7228</b>	Automotive Transit Shop Supervisor I <i>Auto Mach, L1414</i>	07/01/2011	7228P	Flat Rate	\$4,284	N/A	\$111,384			
<b>7229</b>	Transmission Line Supervisor I <i>Electricians, L6</i>	07/01/2011	07230	\$3,108	\$3,777	\$80,808	\$98,202	Yes		
<b>7232</b>	Hetch Hetchy Mechanical Shop Supervisor <i>Auto Mach, L1414</i>	07/01/2011	7232P	Flat Rate	\$3,330	N/A	\$86,580			
<b>7233</b>	Glazier Supervisor I <i>Glaziers, L718</i>	07/01/2011	07270	\$3,169	\$3,851	\$82,394	\$100,126	Yes		
<b>7236</b>	Locksmith Supervisor I <i>BC Carpenters</i>	07/01/2011	07270	\$3,169	\$3,851	\$82,394	\$100,126	Yes		
<b>7238</b>	Electrician Supervisor I <i>Electricians, L6</i>	07/01/2011	07330	\$3,263	\$3,966	\$84,838	\$103,116	Yes		
<b>7239</b>	Plumber Supervisor II <i>Plumbers, L38</i>	07/01/2011	07590	\$3,703	\$4,500	\$96,278	\$117,000	Yes		
<b>7240</b>	Water Meter Shop Supervisor I <i>Plumbers, L38</i>	07/01/2011	06790	\$2,507	\$3,047	\$65,182	\$79,222	Yes		
<b>7241</b>	Senior Maintenance Controller <i>Auto Mach, L1414</i>	07/01/2011	7241P	Flat Rate	\$3,883	N/A	\$100,958			
<b>7242</b>	Painter Supervisor I <i>Painters, L4</i>	07/01/2011	7242P	\$2,685	\$3,446	\$69,810	\$89,596	Yes		
<b>7243</b>	Parking Meter Repairer Supervisor I <i>SEIU, L1021</i>	07/01/2011	06690	\$2,388	\$2,902	\$62,088	\$75,452			
		07/09/2011	06695	\$2,395	\$2,910	\$62,270	\$75,660			
		03/31/2012	06715	\$2,418	\$2,940	\$62,868	\$76,440			
<b>7244</b>	Power Plant Supervisor I <i>Electricians, L6</i>	07/01/2011	06990	\$2,764	\$3,359	\$71,864	\$87,334			
<b>7245</b>	Chief Stationary Engineer, Water Treatment Plant <i>Stat Engrs, L39</i>	07/01/2011	7245P	Flat Rate	\$3,894	N/A	\$101,244			
		06/09/2012	7245U	Flat Rate	\$4,046	N/A	\$105,196			
<b>7246</b>	Sewer Repair Supervisor <i>Laborers, L261</i>	07/01/2011	07235	\$3,117	\$3,788	\$81,042	\$98,488	Yes		
<b>7247</b>	Sheet Metal Worker Supervisor II <i>SheetMetal, L104</i>	07/01/2011	07560	\$3,653	\$4,440	\$94,978	\$115,440	Yes		
<b>7248</b>	Steamfitter Supervisor II <i>Plumbers, L38</i>	07/01/2011	07590	\$3,703	\$4,500	\$96,278	\$117,000	Yes		
<b>7249</b>	Automotive Mechanic Supervisor I <i>Auto Mach, L1414</i>	07/01/2011	7249P	Flat Rate	\$3,883	N/A	\$100,958			
<b>7250</b>	Utility Plumber Supervisor I <i>Plumbers, L38</i>	07/01/2011	07390	\$3,359	\$4,082	\$87,334	\$106,132	Yes		
<b>7251</b>	Track Maintenance Worker Supervisor I <i>Teamsters, L853</i>	07/01/2011	06815	\$2,539	\$3,087	\$66,014	\$80,262			
<b>7252</b>	Chief Stationary Engineer, Sewage Plant <i>Stat Engrs, L39</i>	07/01/2011	7252P	Flat Rate	\$3,894	N/A	\$101,244			
		06/09/2012	7252U	Flat Rate	\$4,046	N/A	\$105,196			
<b>7254</b>	Automotive Machinist Supervisor I <i>Auto Mach, L1414</i>	07/01/2011	7254P	Flat Rate	\$3,883	N/A	\$100,958			
<b>7255</b>	Power House Electrician Supervisor I <i>Electricians, L6</i>	07/01/2011	07230	\$3,108	\$3,777	\$80,808	\$98,202	Yes		
<b>7257</b>	Communication Line Supervisor I <i>Electricians, L6</i>	07/01/2011	07230	\$3,108	\$3,777	\$80,808	\$98,202	Yes		
<b>7258</b>	Maintenance Machinist Supervisor I <i>Auto Mach, L1414</i>	07/01/2011	7258P	Flat Rate	\$3,883	N/A	\$100,958	Yes		

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2011 - 2012**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
<b>7259</b>	Water And Power Maintenance Supervisor I <i>SEIU, L1021</i>	07/01/2011	06730	\$2,435	\$2,960	\$63,310	\$76,960			
		07/09/2011	06735	\$2,442	\$2,969	\$63,492	\$77,194			
		03/31/2012	06755	\$2,466	\$2,997	\$64,116	\$77,922			
<b>7262</b>	Maintenance Planner <i>Stat Engrs, L39</i>	07/01/2011	7262P	Flat Rate	\$3,676	N/A	\$95,576			
		06/09/2012	7262U	Flat Rate	\$3,819	N/A	\$99,294			
<b>7263</b>	Maintenance Manager <i>MEA</i>	07/01/2011	07460	\$3,479	\$4,229	\$90,454	\$109,954			Z
<b>7264</b>	Automotive Body And Fender Worker Supervisor I <i>Auto Mach, L1414</i>	07/01/2011	7264P	Flat Rate	\$3,883	N/A	\$100,958			
<b>7268</b>	Window Cleaner Supervisor <i>SEIU, L1021</i>	07/01/2011	06520	\$2,199	\$2,672	\$57,174	\$69,472			
		07/09/2011	06525	\$2,204	\$2,679	\$57,304	\$69,654			
		03/31/2012	06545	\$2,226	\$2,706	\$57,876	\$70,356			
<b>7270</b>	Watershed Keeper Supervisor <i>SEIU, L1021</i>	07/01/2011	06520	\$2,199	\$2,672	\$57,174	\$69,472			
		07/09/2011	06525	\$2,204	\$2,679	\$57,304	\$69,654			
		03/31/2012	06545	\$2,226	\$2,706	\$57,876	\$70,356			
<b>7272</b>	Carpenter Supervisor II <i>BC Carpenters</i>	07/01/2011	07470	\$3,493	\$4,246	\$90,818	\$110,396		Yes	
<b>7273</b>	Communications Line Worker Supervisor II <i>Electricians, L6</i>	07/01/2011	07450	\$3,460	\$4,206	\$89,960	\$109,356		Yes	
<b>7275</b>	Telecommunications Technician Supervisor <i>Electricians, L6</i>	07/01/2011	07450	\$3,460	\$4,206	\$89,960	\$109,356		Yes	
<b>7276</b>	Electrician Supervisor II <i>Electricians, L6</i>	07/01/2011	07550	\$3,633	\$4,416	\$94,458	\$114,816		Yes	
<b>7277</b>	City Shops Assistant Superintendent <i>Auto Mach, L1414</i>	07/01/2011	07480	\$3,513	\$4,270	\$91,338	\$111,020		Yes	Z
<b>7278</b>	Painter Supervisor II <i>Painters, L4</i>	07/01/2011	07140	\$2,977	\$3,618	\$77,402	\$94,068		Yes	
<b>7281</b>	Street Environmental Services Operations Supervisor <i>Laborers, L261</i>	07/01/2011	07055	\$2,855	\$3,470	\$74,230	\$90,220		Yes	
<b>7282</b>	Street Repair Supervisor II <i>Laborers, L261</i>	07/01/2011	07020	\$2,806	\$3,410	\$72,956	\$88,660			
		07/09/2011	07140	\$2,977	\$3,618	\$77,402	\$94,068			
<b>7284</b>	Utility Plumber Supervisor II <i>Plumbers, L38</i>	07/01/2011	07590	\$3,703	\$4,500	\$96,278	\$117,000		Yes	
<b>7285</b>	Transmission Line Worker Supervisor II <i>Electricians, L6</i>	07/01/2011	07450	\$3,460	\$4,206	\$89,960	\$109,356		Yes	
<b>7286</b>	Wire Rope Cable Maintenance Supervisor <i>Stat Engrs, L39</i>	07/01/2011	7286P	Flat Rate	\$3,255	N/A	\$84,630			
		06/09/2012	7286U	Flat Rate	\$3,382	N/A	\$87,932			
<b>7287</b>	Supervising Electronic Maintenance Technician <i>Electricians, L6</i>	07/01/2011	07590	\$3,703	\$4,500	\$96,278	\$117,000		Yes	
<b>7302</b>	Audio-Visual Equipment Technician <i>SEIU, L1021</i>	07/01/2011	06060	\$1,756	\$2,135	\$45,656	\$55,510			
		07/09/2011	06065	\$1,761	\$2,140	\$45,786	\$55,640			
		03/31/2012	06085	\$1,778	\$2,161	\$46,228	\$56,186			
<b>7303</b>	Barber <i>SEIU, L1021</i>	07/01/2011	06170	\$1,853	\$2,252	\$48,178	\$58,552			
		07/09/2011	06175	\$1,858	\$2,258	\$48,308	\$58,708			
		03/31/2012	06195	\$1,876	\$2,281	\$48,776	\$59,306			
<b>7305</b>	Metal Fabricator <i>Auto Mach, L1414</i>	07/01/2011	06630	\$2,319	\$2,819	\$60,294	\$73,294		Yes	

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2011 - 2012

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
7306	Automotive Body And Fender Worker <i>Auto Mach, L1414</i>	07/01/2011	7306P	Flat Rate	\$2,923	N/A	\$75,998			
7307	Bricklayer <i>Bricklayers, L3</i>	07/01/2011	07030	\$2,819	\$3,426	\$73,294	\$89,076	Yes		
7308	Cable Splicer <i>Electricians, L6</i>	07/01/2011	07230	\$3,108	\$3,777	\$80,808	\$98,202	Yes		
7309	Car And Auto Painter <i>Auto Mach, L1414</i>	07/01/2011	7309P	Flat Rate	\$2,923	N/A	\$75,998			
7311	Cement Mason <i>Cement Masons, L580</i>	07/01/2011	06590	\$2,274	\$2,764	\$59,124	\$71,864	Yes		
7313	Automotive Machinist <i>Auto Mach, L1414</i>	07/01/2011	7313P	Flat Rate	\$2,954	N/A	\$76,804			
7315	Automotive Machinist Assistant Supervisor <i>Auto Mach, L1414</i>	07/01/2011	7315P	Flat Rate	\$3,522	N/A	\$91,572			
7316	Water Service Inspector <i>Plumbers, L38</i>	07/01/2011	07170	\$3,018	\$3,668	\$78,468	\$95,368			
7317	Senior Water Service Inspector <i>Plumbers, L38</i>	07/01/2011	07470	\$3,493	\$4,246	\$90,818	\$110,396			
7318	Electronic Maintenance Technician <i>Electricians, L6</i>	07/01/2011	07290	\$3,199	\$3,888	\$83,174	\$101,088	Yes		
7319	Electric Motor Repairer <i>Electricians, L6</i>	07/01/2011	06760	\$2,472	\$3,005	\$64,272	\$78,130	Yes		
7322	Automotive Body And Fender Worker Assistant Supervisor <i>Auto Mach, L1414</i>	07/01/2011	7322P	Flat Rate	\$3,522	N/A	\$91,572			
7324	Beautician <i>SEIU, L1021</i>	07/01/2011	06170	\$1,853	\$2,252	\$48,178	\$58,552			
		07/09/2011	06175	\$1,858	\$2,258	\$48,308	\$58,708			
		03/31/2012	06195	\$1,876	\$2,281	\$48,776	\$59,306			
7325	General Utility Mechanic <i>Auto Mach, L1414</i>	07/01/2011	7325P	Flat Rate	\$3,147	N/A	\$81,822			
7326	Glazier <i>Glaziers, L718</i>	07/01/2011	06860	\$2,596	\$3,155	\$67,496	\$82,030	Yes		
7328	Operating Engineer, Universal <i>Oper Engrs, L3</i>	07/01/2011	07015	\$2,800	\$3,403	\$72,800	\$88,478	Yes		
7329	Electronic Maintenance Technician Assistant Supervisor <i>Electricians, L6</i>	07/01/2011	07450	\$3,460	\$4,206	\$89,960	\$109,356	Yes		
7330	Senior General Utility Mechanic <i>Auto Mach, L1414</i>	07/01/2011	7330P	Flat Rate	\$3,173	N/A	\$82,498			
7332	Maintenance Machinist <i>Auto Mach, L1414</i>	07/01/2011	06790	\$2,507	\$3,047	\$65,182	\$79,222	Yes		
7333	Apprentice Stationary Engineer <i>Stat Engrs, L39</i>	07/01/2011	7333P	\$1,810	\$2,646	\$47,060	\$68,796			
		06/09/2012	7333U	\$1,880	\$2,748	\$48,880	\$71,448			
7334	Stationary Engineer <i>Stat Engrs, L39</i>	07/01/2011	7334P	Flat Rate	\$2,785	N/A	\$72,410			
		06/09/2012	7334U	Flat Rate	\$2,893	N/A	\$75,218			
7335	Senior Stationary Engineer <i>Stat Engrs, L39</i>	07/01/2011	7335P	Flat Rate	\$3,156	N/A	\$82,056			
		06/09/2012	7335U	Flat Rate	\$3,279	N/A	\$85,254			
7336	Electronic Instrumentation Technician, Water Pollution Control <i>IFPTE, L21</i>	07/01/2011	07230	\$3,108	\$3,777	\$80,808	\$98,202			
		07/09/2011	07220	\$3,093	\$3,760	\$80,418	\$97,760			
		06/09/2012	07325	\$3,256	\$3,957	\$84,656	\$102,882			
7337	Maintenance Machinist Assistant Supervisor <i>Auto Mach, L1414</i>	07/01/2011	07070	\$2,874	\$3,493	\$74,724	\$90,818	Yes		

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2011 - 2012**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
<b>7338</b>	Electrical Line Worker <i>Electricians, L6</i>	07/01/2011	7338P	Flat Rate	\$3,396	N/A	\$88,296			
<b>7339</b>	Apprentice Stationary Engineer, Water Treatment Plant <i>Stat Engrs, L39</i>	07/01/2011 06/09/2012	7339P 7339U	\$1,996 \$2,074	\$2,917 \$3,031	\$51,896 \$53,924	\$75,842 \$78,806			
<b>7340</b>	Maintenance Controller <i>Auto Mach, L1414</i>	07/01/2011	7340P	Flat Rate	\$3,522	N/A	\$91,572			
<b>7341</b>	Stationary Engineer, Water Treatment Plant <i>Stat Engrs, L39</i>	07/01/2011 06/09/2012	7341P 7341U	Flat Rate Flat Rate	\$3,070 \$3,190	N/A N/A	\$79,820 \$82,940			
<b>7342</b>	Locksmith <i>BC Carpenters</i>	07/01/2011	06840	\$2,571	\$3,126	\$66,846	\$81,276	Yes		
<b>7343</b>	Senior Stationary Engineer, Water Treatment Plant <i>Stat Engrs, L39</i>	07/01/2011 06/09/2012	7343P 7343U	Flat Rate Flat Rate	\$3,476 \$3,611	N/A N/A	\$90,376 \$93,886			
<b>7344</b>	Carpenter <i>BC Carpenters</i>	07/01/2011	06840	\$2,571	\$3,126	\$66,846	\$81,276	Yes		
<b>7345</b>	Electrician <i>Electricians, L6</i>	07/01/2011	07080	\$2,890	\$3,513	\$75,140	\$91,338	Yes		
<b>7346</b>	Painter <i>Painters, L4</i>	07/01/2011	06670	\$2,365	\$2,874	\$61,490	\$74,724	Yes		
<b>7347</b>	Plumber <i>Plumbers, L38</i>	07/01/2011	07150	\$2,989	\$3,633	\$77,714	\$94,458	Yes		
<b>7348</b>	Steamfitter <i>Plumbers, L38</i>	07/01/2011	07150	\$2,989	\$3,633	\$77,714	\$94,458	Yes		
<b>7349</b>	Steamfitter Supervisor I <i>Plumbers, L38</i>	07/01/2011	07390	\$3,359	\$4,082	\$87,334	\$106,132	Yes		
<b>7350</b>	Transmission and Distribution Line Worker <i>Electricians, L6</i>	07/01/2011	7350P	Flat Rate	\$3,873	N/A	\$100,698			
<b>7353</b>	Water Meter Repairer <i>Plumbers, L38</i>	07/01/2011	06590	\$2,274	\$2,764	\$59,124	\$71,864			
<b>7355</b>	Truck Driver <i>Teamsters, L853</i>	07/01/2011	7355P	\$2,317	\$2,951	\$60,242	\$76,726			
<b>7358</b>	Pattern Maker <i>BC Carpenters</i>	07/01/2011	06940	\$2,700	\$3,282	\$70,200	\$85,332	Yes		
<b>7360</b>	Pipe Welder <i>Plumbers, L38</i>	07/01/2011	07150	\$2,989	\$3,633	\$77,714	\$94,458	Yes		
<b>7361</b>	Plasterer <i>Plasterers, L66</i>	07/01/2011	07050	\$2,847	\$3,460	\$74,022	\$89,960			
<b>7362</b>	Communications Systems Technician <i>SEIU, L1021</i>	07/01/2011 07/09/2011 03/31/2012	07260 07265 07285	\$3,155 \$3,162 \$3,194	\$3,836 \$3,844 \$3,881	\$82,030 \$82,212 \$83,044	\$99,736 \$99,944 \$100,906			
<b>7368</b>	Senior Communications Systems Technician <i>SEIU, L1021</i>	07/01/2011 07/09/2011 03/31/2012	07560 07565 07585	\$3,653 \$3,661 \$3,696	\$4,440 \$4,449 \$4,492	\$94,978 \$95,186 \$96,096	\$115,440 \$115,674 \$116,792			
<b>7370</b>	Rigger <i>Oper Engrs, L3</i>	07/01/2011	06495	\$2,172	\$2,640	\$56,472	\$68,640	Yes		
<b>7372</b>	Stationary Engineer, Sewage Plant <i>Stat Engrs, L39</i>	07/01/2011 06/09/2012	7372P 7372U	Flat Rate Flat Rate	\$3,070 \$3,190	N/A N/A	\$79,820 \$82,940			
<b>7373</b>	Senior Stationary Engineer, Sewage Plant <i>Stat Engrs, L39</i>	07/01/2011 06/09/2012	7373P 7373U	Flat Rate Flat Rate	\$3,476 \$3,611	N/A N/A	\$90,376 \$93,886			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours





## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2011 - 2012

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
7375	Apprentice Stationary Engineer, Sewage Plant <i>Stat Engrs, L39</i>	07/01/2011	7375P	\$1,996	\$2,917	\$51,896	\$75,842			
		06/09/2012	7375U	\$2,074	\$3,031	\$53,924	\$78,806			
7376	Sheet Metal Worker <i>SheetMetal, L104</i>	07/01/2011	07160	\$3,005	\$3,653	\$78,130	\$94,978	Yes		
7377	Stage Electrician <i>IATSE, L16</i>	07/01/2011	06980	\$2,752	\$3,346	\$71,552	\$86,996	Yes		
7378	Tile Setter <i>Bricklayers, L3</i>	07/01/2011	06670	\$2,365	\$2,874	\$61,490	\$74,724	Yes		
7381	Automotive Mechanic <i>Auto Mach, L1414</i>	07/01/2011	7381P	Flat Rate	\$2,923	N/A	\$75,998			
7382	Automotive Mechanic Assistant Supervisor <i>Auto Mach, L1414</i>	07/01/2011	7382P	Flat Rate	\$3,522	N/A	\$91,572			
7388	Utility Plumber <i>Plumbers, L38</i>	07/01/2011	07150	\$2,989	\$3,633	\$77,714	\$94,458	Yes		
7389	Metalsmith <i>Ironworkers, L377</i>	07/01/2011	06520	\$2,199	\$2,672	\$57,174	\$69,472	Yes		
7390	Welder <i>Electricians, L6</i>	07/01/2011	06800	\$2,521	\$3,064	\$65,546	\$79,664	Yes		
7392	Window Cleaner <i>SEIU, L1021</i>	07/01/2011	06460	\$2,135	\$2,596	\$55,510	\$67,496			
		07/09/2011	06465	\$2,140	\$2,602	\$55,640	\$67,652			
		03/31/2012	06485	\$2,161	\$2,627	\$56,186	\$68,302			
7393	Soft Floor Coverer <i>Local 12</i>	07/01/2011	06840	\$2,571	\$3,126	\$66,846	\$81,276	Yes		
7394	Soft Floor Coverer Supervisor I <i>Local 12</i>	07/01/2011	07270	\$3,169	\$3,851	\$82,394	\$100,126	Yes		
7395	Ornamental Iron Worker <i>Ironworkers, L377</i>	07/01/2011	06770	\$2,483	\$3,018	\$64,558	\$78,468	Yes		
7404	Asphalt Finisher <i>Laborers, L261</i>	07/01/2011	06305	\$1,980	\$2,407	\$51,480	\$62,582			
7410	Automotive Service Worker <i>TWU 250-A 7410</i>	07/01/2011	06275	\$1,951	\$2,371	\$50,726	\$61,646			
7412	Automotive Service Worker Assistant Supervisor <i>TWU, L200</i>	07/01/2011	06375	\$2,048	\$2,490	\$53,248	\$64,740			
		07/09/2011	06365	\$2,038	\$2,478	\$52,988	\$64,428			
		06/09/2012	06470	\$2,145	\$2,607	\$55,770	\$67,782			
7416	Book Repairer <i>SEIU, L1021</i>	07/01/2011	05930	\$1,650	\$2,004	\$42,900	\$52,104			
		07/09/2011	05935	\$1,654	\$2,009	\$43,004	\$52,234			
		03/31/2012	05955	\$1,670	\$2,028	\$43,420	\$52,728			
7418	Senior Book Repairer <i>SEIU, L1021</i>	07/01/2011	06320	\$1,994	\$2,424	\$51,844	\$63,024			
		07/09/2011	06325	\$1,999	\$2,430	\$51,974	\$63,180			
		03/31/2012	06345	\$2,019	\$2,454	\$52,494	\$63,804			
7420	Bridgetender <i>Stat Engrs, L39</i>	07/01/2011	7420P	Flat Rate	\$2,221	N/A	\$57,746			
		06/09/2012	7420U	Flat Rate	\$2,308	N/A	\$60,008			
7421	Sewer Maintenance Worker <i>Laborers, L261</i>	07/01/2011	06425	\$2,099	\$2,551	\$54,574	\$66,326			
7424	Dryer Mixer Operator <i>Oper Engrs, L3</i>	07/01/2011	06715	\$2,418	\$2,940	\$62,868	\$76,440	Yes		
7428	Hodcarrier <i>Hodcarriers, L36</i>	07/01/2011	06600	\$2,287	\$2,779	\$59,462	\$72,254	Yes		
7430	Assistant Electronic Maintenance Technician <i>Electricians, L6</i>	07/01/2011	06990	\$2,764	\$3,359	\$71,864	\$87,334			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2011 - 2012

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
7432	Electrical Line Helper <i>Electricians, L6</i>	07/01/2011	06680	\$2,377	\$2,890	\$61,802	\$75,140			
7434	Maintenance Machinist Helper <i>Auto Mach, L1414</i>	07/01/2011	06160	\$1,844	\$2,242	\$47,944	\$58,292	Yes		
7441	Tool Room Mechanic And Custodian <i>SEIU, L1021</i>	07/01/2011	05680	\$1,463	\$1,773	\$38,038	\$46,098			
		07/09/2011	05685	\$1,467	\$1,778	\$38,142	\$46,228			
		03/31/2012	05705	\$1,481	\$1,796	\$38,506	\$46,696			
7444	Parking Meter Repairer <i>Teamsters, L856</i>	07/01/2011	06405	\$2,079	\$2,527	\$54,054	\$65,702			
		07/09/2011	06395	\$2,069	\$2,514	\$53,794	\$65,364			
		06/09/2012	06500	\$2,178	\$2,647	\$56,628	\$68,822			
7449	Sewer Service Worker <i>Plumbers, L38</i>	07/01/2011	07030	\$2,819	\$3,426	\$73,294	\$89,076			
7450	Shade And Drapery Worker <i>SEIU, L1021</i>	07/01/2011	06020	\$1,723	\$2,094	\$44,798	\$54,444			
		07/09/2011	06025	\$1,727	\$2,099	\$44,902	\$54,574			
		03/31/2012	06045	\$1,744	\$2,120	\$45,344	\$55,120			
7457	Sign Worker <i>IFPTE, L21</i>	07/01/2011	06240	\$1,918	\$2,332	\$49,868	\$60,632			
		07/09/2011	06230	\$1,909	\$2,319	\$49,634	\$60,294			
		06/09/2012	06335	\$2,009	\$2,442	\$52,234	\$63,492			
7458	Switch Repairer <i>Laborers, L261</i>	07/01/2011	06335	\$2,009	\$2,442	\$52,234	\$63,492			
7463	Utility Plumber Apprentice <i>Plumbers, L38</i>	07/01/2011	7463P	\$1,817	\$3,451	\$47,242	\$89,726			
7470	Watershed Keeper <i>SEIU, L1021</i>	07/01/2011	06290	\$1,965	\$2,388	\$51,090	\$62,088			
		07/09/2011	06295	\$1,970	\$2,395	\$51,220	\$62,270			
		03/31/2012	06315	\$1,990	\$2,418	\$51,740	\$62,868			
7472	Wire Rope Cable Maintenance Mechanic <i>Stat Engrs, L39</i>	07/01/2011	7472P	Flat Rate	\$2,882	N/A	\$74,932			
		06/09/2012	7472U	Flat Rate	\$2,994	N/A	\$77,844			
7473	Wire Rope Cable Maintenance Mechanic Trainee <i>Stat Engrs, L39</i>	07/01/2011	7473P	Flat Rate	\$2,299	N/A	\$59,774			
		06/09/2012	7473U	Flat Rate	\$2,389	N/A	\$62,114			
7480	Power Generation Technician I <i>Electricians, L6</i>	07/01/2011	06700	\$2,401	\$2,918	\$62,426	\$75,868			
7482	Power Generation Technician II <i>Electricians, L6</i>	07/01/2011	06940	\$2,700	\$3,282	\$70,200	\$85,332			
7484	Senior Power Generation Technician <i>Electricians, L6</i>	07/01/2011	07080	\$2,890	\$3,513	\$75,140	\$91,338			
7488	Power Generation Supervisor <i>Electricians, L6</i>	07/01/2011	07420	\$3,410	\$4,145	\$88,660	\$107,770		Z	
7501	Environmental Service Worker <i>Laborers, L261</i>	07/01/2011	7501P	\$1,142	\$1,824	\$29,692	\$47,424			
7502	Asphalt Worker <i>Laborers, L261</i>	07/01/2011	06235	\$1,914	\$2,326	\$49,764	\$60,476			
7510	Lighting Fixture Maintenance Worker <i>Electricians, L6</i>	07/01/2011	05860	\$1,596	\$1,936	\$41,496	\$50,336			
7514	General Laborer <i>Laborers, L261</i>	07/01/2011	06195	\$1,876	\$2,281	\$48,776	\$59,306			
7524	Institution Utility Worker <i>SEIU, L1021</i>	07/01/2011	05750	\$1,513	\$1,835	\$39,338	\$47,710			
		07/09/2011	05755	\$1,517	\$1,840	\$39,442	\$47,840			
		03/31/2012	05775	\$1,532	\$1,858	\$39,832	\$48,308			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2011 - 2012**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
<b>7540</b>	Track Maintenance Worker <i>Labors, L261</i>	07/01/2011	06235	\$1,914	\$2,326	\$49,764	\$60,476			
<b>7542</b>	Watershed Worker (Seasonal) <i>SEIU, L1021</i>	07/01/2011	7542P	\$18,2875	\$18,2875	N/A	N/A			H
		07/09/2011	7542Q	\$18,3375	\$18,3375	N/A	N/A			
		03/31/2012	7542S	\$18,5250	\$18,5250	N/A	N/A			
<b>8104</b>	Victim & Witness Technician <i>SEIU, L1021</i>	07/01/2011	05920	\$1,642	\$1,994	\$42,692	\$51,844			
		07/09/2011	05925	\$1,646	\$1,999	\$42,796	\$51,974			
		03/31/2012	05945	\$1,662	\$2,019	\$43,212	\$52,494			
<b>8106</b>	Legal Process Clerk <i>SEIU, L1021</i>	07/01/2011	05925	\$1,646	\$1,999	\$42,796	\$51,974			
		07/09/2011	05930	\$1,650	\$2,004	\$42,900	\$52,104			
		03/31/2012	05950	\$1,666	\$2,023	\$43,316	\$52,598			
<b>8108</b>	Senior Legal Process Clerk <i>SEIU, L1021</i>	07/01/2011	06115	\$1,805	\$2,194	\$46,930	\$57,044			
		07/09/2011	06120	\$1,809	\$2,199	\$47,034	\$57,174			
		03/31/2012	06140	\$1,827	\$2,221	\$47,502	\$57,746			
<b>8109</b>	Document Examiner Technician <i>SEIU, L1021</i>	07/01/2011	06320	\$1,994	\$2,424	\$51,844	\$63,024			
		07/09/2011	06325	\$1,999	\$2,430	\$51,974	\$63,180			
		03/31/2012	06345	\$2,019	\$2,454	\$52,494	\$63,804			
<b>8113</b>	Court Clerk <i>SEIU, L1021</i>	07/01/2011	06780	\$2,496	\$3,035	\$64,896	\$78,910			
		07/09/2011	06785	\$2,502	\$3,041	\$65,052	\$79,066			
		03/31/2012	06805	\$2,527	\$3,072	\$65,702	\$79,872			
<b>8116</b>	Legislative Calendar Clerk <i>IFPTE, L21</i>	07/01/2011	06250	\$1,927	\$2,342	\$50,102	\$60,892			
		07/09/2011	06240	\$1,918	\$2,332	\$49,868	\$60,632			
		06/09/2012	06345	\$2,019	\$2,454	\$52,494	\$63,804			
<b>8118</b>	Legislation Clerk <i>IFPTE, L21</i>	07/01/2011	06630	\$2,319	\$2,819	\$60,294	\$73,294			
		07/09/2011	06620	\$2,309	\$2,806	\$60,034	\$72,956			
		06/09/2012	06725	\$2,430	\$2,953	\$63,180	\$76,778			
<b>8121</b>	Investigator/Transit Fare Supervisor <i>TWU, L200</i>	07/01/2011	06925	\$2,679	\$3,256	\$69,654	\$84,656			Z
<b>8124</b>	Investigator, Office Of Citizen Complaints <i>SEIU, L1021</i>	07/01/2011	06875	\$2,614	\$3,178	\$67,964	\$82,628			Z
		07/09/2011	06880	\$2,621	\$3,187	\$68,146	\$82,862			
		03/31/2012	06900	\$2,647	\$3,217	\$68,822	\$83,642			
<b>8126</b>	Senior Investigator, Office Of Citizen Complaints <i>TWU, L200</i>	07/01/2011	07090	\$2,902	\$3,527	\$75,452	\$91,702			Z
		07/09/2011	07080	\$2,890	\$3,513	\$75,140	\$91,338			
		06/09/2012	07185	\$3,041	\$3,696	\$79,066	\$96,096			
<b>8129</b>	Victim/Witness Investigator I <i>SEIU, L1021</i>	07/01/2011	06340	\$2,014	\$2,449	\$52,364	\$63,674			
		07/09/2011	06345	\$2,019	\$2,454	\$52,494	\$63,804			
		03/31/2012	06365	\$2,038	\$2,478	\$52,988	\$64,428			
<b>8131</b>	Victim/Witness Investigator II <i>SEIU, L1021</i>	07/01/2011	06530	\$2,209	\$2,685	\$57,434	\$69,810			
		07/09/2011	06535	\$2,215	\$2,693	\$57,590	\$70,018			
		03/31/2012	06555	\$2,236	\$2,719	\$58,136	\$70,694			
<b>8132</b>	District Attorney's Investigative Assistant <i>IFPTE, L21</i>	07/01/2011	8132P	\$2,079	\$2,654	\$54,054	\$69,004			L
		07/09/2011	8132Q	\$2,069	\$2,640	\$53,794	\$68,640			
		06/09/2012	8132U	\$2,178	\$2,779	\$56,628	\$72,254			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2011 - 2012**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
<b>8133</b>	Victim/Witness Investigator III	07/01/2011	06890	\$2,632	\$3,199	\$68,432	\$83,174		Z	
	<i>SEIU, L1021</i>	07/09/2011	06895	\$2,640	\$3,208	\$68,640	\$83,408			
		03/31/2012	06915	\$2,666	\$3,241	\$69,316	\$84,266			
<b>8135</b>	Assistant Chief Victim/Witness Investigator	07/01/2011	07060	\$2,862	\$3,479	\$74,412	\$90,454		Z	
	<i>SEIU, L1021</i>	07/09/2011	07065	\$2,868	\$3,486	\$74,568	\$90,636			
		03/31/2012	07085	\$2,896	\$3,520	\$75,296	\$91,520			
<b>8137</b>	Chief Victim/Witness Investigator	07/01/2011	07390	\$3,359	\$4,082	\$87,334	\$106,132		Z	
	<i>Unrepresented-Mgt</i>	03/31/2012	07415	\$3,403	\$4,137	\$88,478	\$107,562			
<b>8138</b>	Court Reporter	07/01/2011	06370	\$2,043	\$2,483	\$53,118	\$64,558			
	<i>SEIU, L1021</i>	07/09/2011	06375	\$2,048	\$2,490	\$53,248	\$64,740			
		03/31/2012	06395	\$2,069	\$2,514	\$53,794	\$65,364			
<b>8139</b>	Industrial Injury Investigator	07/01/2011	06480	\$2,156	\$2,621	\$56,056	\$68,146		Z	
	<i>SEIU, L1021</i>	07/09/2011	06485	\$2,161	\$2,627	\$56,186	\$68,302			
		03/31/2012	06505	\$2,183	\$2,654	\$56,758	\$69,004			
<b>8141</b>	Worker's Compensation Adjuster	07/01/2011	06740	\$2,449	\$2,977	\$63,674	\$77,402		Z	
	<i>SEIU, L1021</i>	07/09/2011	06745	\$2,454	\$2,983	\$63,804	\$77,558			
		03/31/2012	06765	\$2,478	\$3,012	\$64,428	\$78,312			
<b>8142</b>	Public Defender's Investigator	07/01/2011	06875	\$2,614	\$3,178	\$67,964	\$82,628		Z	
	<i>SEIU, L1021</i>	07/09/2011	06880	\$2,621	\$3,187	\$68,146	\$82,862			
		03/31/2012	06900	\$2,647	\$3,217	\$68,822	\$83,642			
<b>8143</b>	Senior Public Defender's Investigator	07/01/2011	07045	\$2,841	\$3,453	\$73,866	\$89,778		Z	
	<i>SEIU, L1021</i>	07/09/2011	07050	\$2,847	\$3,460	\$74,022	\$89,960			
		03/31/2012	07070	\$2,874	\$3,493	\$74,724	\$90,818			
<b>8146</b>	District Attorney's Investigator	07/01/2011	8146P	\$2,882	\$3,679	\$74,932	\$95,654		L	
	<i>DA Investigators</i>	05/12/2012	8146T	\$3,035	\$3,873	\$78,910	\$100,698			
<b>8147</b>	Senior District Attorney's Investigator	07/01/2011	8147P	\$3,132	\$3,998	\$81,432	\$103,948		L	
	<i>DA Investigators</i>	05/12/2012	8147T	\$3,295	\$4,206	\$85,670	\$109,356			
<b>8148</b>	Chief District Attorney's Investigator	07/01/2011	00000	\$4,717	\$6,019	\$122,642	\$156,494		Z	
	<i>MEA</i>									
<b>8149</b>	Assistant Chief District Attorney's Investigator	07/01/2011	8149P	\$3,337	\$4,258	\$86,762	\$110,708		Z	
	<i>DA Investigators</i>	05/12/2012	8149T	\$3,513	\$4,484	\$91,338	\$116,584			
<b>8150</b>	Principal District Attorney's Investigator, Special Unit	07/01/2011	00000	\$3,799	\$4,848	\$98,774	\$126,048		Z	
	<i>MEA</i>									
<b>8151</b>	Claims Investigator, City Attorney's Office	07/01/2011	07140	\$2,977	\$3,618	\$77,402	\$94,068			
	<i>IFPTE, L21</i>	07/09/2011	07130	\$2,960	\$3,597	\$76,960	\$93,522			
		06/09/2012	07235	\$3,117	\$3,788	\$81,042	\$98,488			
<b>8152</b>	Senior Claims Investigator, City Attorney's Office	07/01/2011	07340	\$3,282	\$3,989	\$85,332	\$103,714			
	<i>IFPTE, L21</i>	07/09/2011	07330	\$3,263	\$3,966	\$84,838	\$103,116			
		06/09/2012	07435	\$3,436	\$4,176	\$89,336	\$108,576			
<b>8157</b>	Child Support Officer I	07/01/2011	06205	\$1,886	\$2,292	\$49,036	\$59,592		L	
	<i>SEIU, L1021</i>	07/09/2011	06210	\$1,890	\$2,297	\$49,140	\$59,722			
		03/31/2012	06230	\$1,909	\$2,319	\$49,634	\$60,294			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2011 - 2012**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
8158	Child Support Officer II	07/01/2011	06510	\$2,188	\$2,660	\$56,888	\$69,160			L
	<i>SEIU, L1021</i>	07/09/2011	06515	\$2,194	\$2,666	\$57,044	\$69,316			
		03/31/2012	06535	\$2,215	\$2,693	\$57,590	\$70,018			
8159	Child Support Officer III	07/01/2011	06870	\$2,607	\$3,169	\$67,782	\$82,394			
	<i>SEIU, L1021</i>	07/09/2011	06875	\$2,614	\$3,178	\$67,964	\$82,628			
		03/31/2012	06895	\$2,640	\$3,208	\$68,640	\$83,408			
8165	Worker's Compensation Supervisor I	07/01/2011	07230	\$3,108	\$3,777	\$80,808	\$98,202			Z
	<i>SEIU, L1021</i>	07/09/2011	07235	\$3,117	\$3,788	\$81,042	\$98,488			
		03/31/2012	07255	\$3,147	\$3,826	\$81,822	\$99,476			
8167	Parking Hearing Examiner	07/01/2011	06940	\$2,700	\$3,282	\$70,200	\$85,332			Z
	<i>IFPTE, L21</i>	07/09/2011	06930	\$2,685	\$3,263	\$69,810	\$84,838			
		06/09/2012	07035	\$2,827	\$3,436	\$73,502	\$89,336			
8168	Parking Hearing Supervisor	07/01/2011	07215	\$3,087	\$3,752	\$80,262	\$97,552			Z
	<i>Unrepresented-Misc</i>	03/31/2012	07240	\$3,126	\$3,799	\$81,276	\$98,774			
8169	Legislative Assistant, City Attorney's Office	07/01/2011	06570	\$2,252	\$2,737	\$58,552	\$71,162			Z
	<i>IFPTE, L21</i>	07/09/2011	06560	\$2,242	\$2,726	\$58,292	\$70,876			
		06/09/2012	06665	\$2,360	\$2,868	\$61,360	\$74,568			
8170	Medical Claims Supervisor	07/01/2011	06890	\$2,632	\$3,199	\$68,432	\$83,174			Z
	<i>SEIU, L1021</i>	07/09/2011	06895	\$2,640	\$3,208	\$68,640	\$83,408			
		03/31/2012	06915	\$2,666	\$3,241	\$69,316	\$84,266			
8173	Legal Assistant	07/01/2011	06670	\$2,365	\$2,874	\$61,490	\$74,724			
	<i>IFPTE, L21</i>	07/09/2011	06660	\$2,354	\$2,862	\$61,204	\$74,412			
		06/09/2012	06765	\$2,478	\$3,012	\$64,428	\$78,312			
8177	Attorney (Civil/Criminal)	07/01/2011	8177P	\$3,789	\$6,638	\$98,514	\$172,588			Z
	<i>MAA</i>									
8181	Assistant Chief Attorney I	07/01/2011	08635	\$6,170	\$7,500	\$160,420	\$195,000			Z
	<i>MAA</i>									
8182	Head Attorney, Civil And Criminal	07/01/2011	08535	\$5,876	\$7,143	\$152,776	\$185,718			Z
	<i>MAA</i>									
8183	Assistant Chief Attorney II	07/01/2011	08735	\$6,479	\$7,875	\$168,454	\$204,750			Z
	<i>MAA</i>									
8186	Attorney For The Public Administrator	07/01/2011	08140	\$4,848	\$5,893	\$126,048	\$153,218			Z
	<i>MEA</i>									
8190	Attorney, Tax Collector	07/01/2011	08495	\$5,761	\$7,002	\$149,786	\$182,052			Z
	<i>MAA</i>									
8193	Chief Attorney I (Civil & Criminal)	07/01/2011	08755	\$6,542	\$7,952	\$170,092	\$206,752			Z
	<i>MAA</i>									
8196	Public Defender	07/01/2011	8196P	Flat Rate	\$7,683	N/A	\$199,769			Z
	<i>Elected Official</i>									
8197	City Attorney	07/01/2011	8197P	Flat Rate	\$8,080	N/A	\$210,075			Z
	<i>Elected Official</i>									
8198	District Attorney	07/01/2011	8198P	Flat Rate	\$8,338	N/A	\$216,776			Z
	<i>Elected Official</i>									
8201	School Crossing Guard	07/01/2011	8201P	\$14.5125	\$14.5125	N/A				H
	<i>SEIU, L1021</i>	07/09/2011	8201Q	\$14.5500	\$14.5500	N/A				
		03/31/2012	8201S	\$14.7125	\$14.7125	N/A				

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2011 - 2012

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
8202	Security Guard	07/01/2011	8202P	\$1,457	\$1,765	\$37,882	\$45,890			
	<i>SEIU, L1021</i>	07/09/2011	8202Q	\$1,460	\$1,769	\$37,960	\$45,994			
		03/31/2012	8202S	\$1,474	\$1,787	\$38,324	\$46,462			
8204	Institutional Police Officer	07/01/2011	06385	\$2,058	\$2,502	\$53,508	\$65,052			L
	<i>SEIU, L1021</i>	07/09/2011	06390	\$2,063	\$2,507	\$53,638	\$65,182			
		03/31/2012	06410	\$2,084	\$2,533	\$54,184	\$65,858			
8205	Institutional Police Sergeant	07/01/2011	8205P	\$2,499	\$4,081	\$64,974	\$106,106			L
	<i>SFIPOA</i>									
8207	Building And Grounds Patrol Officer	07/01/2011	06070	\$1,765	\$2,145	\$45,890	\$55,770			
	<i>SEIU, L1021</i>	07/09/2011	06075	\$1,769	\$2,151	\$45,994	\$55,926			
		03/31/2012	06095	\$1,787	\$2,172	\$46,462	\$56,472			
8208	Park Patrol Officer	07/01/2011	06070	\$1,765	\$2,145	\$45,890	\$55,770			
	<i>SEIU, L1021</i>	07/09/2011	06075	\$1,769	\$2,151	\$45,994	\$55,926			
		03/31/2012	06095	\$1,787	\$2,172	\$46,462	\$56,472			
8209	Institutional Police Lieutenant	07/01/2011	8209P	\$2,756	\$4,678	\$71,656	\$121,628			
	<i>SFIPOA</i>									
8210	Head Park Patrol Officer	07/01/2011	06510	\$2,188	\$2,660	\$56,888	\$69,160			
	<i>SEIU, L1021</i>	07/09/2011	06515	\$2,194	\$2,666	\$57,044	\$69,316			
		03/31/2012	06535	\$2,215	\$2,693	\$57,590	\$70,018			
8211	Supervising Building and Grounds Patrol Officer	07/01/2011	06220	\$1,899	\$2,309	\$49,374	\$60,034			
	<i>SEIU, L1021</i>	07/09/2011	06225	\$1,904	\$2,314	\$49,504	\$60,164			
		03/31/2012	06245	\$1,923	\$2,337	\$49,998	\$60,762			
8213	Police Services Aide	07/01/2011	06365	\$2,038	\$2,478	\$52,988	\$64,428			
	<i>SEIU, L1021</i>	07/09/2011	06345	\$2,019	\$2,454	\$52,494	\$63,804			
		03/31/2012	06365	\$2,038	\$2,478	\$52,988	\$64,428			
8214	Parking Control Officer	07/01/2011	05965	\$1,678	\$2,038	\$43,628	\$52,988			
	<i>SEIU, L1021</i>	07/09/2011	05970	\$1,682	\$2,043	\$43,732	\$53,118			
8216	Senior Parking Control Officer	07/01/2011	06330	\$2,004	\$2,435	\$52,104	\$63,310			
	<i>SEIU, L1021</i>	07/09/2011	06335	\$2,009	\$2,442	\$52,234	\$63,492			
8217	Community Police Services Aide Supervisor	07/01/2011	06565	\$2,247	\$2,732	\$58,422	\$71,032			
	<i>SEIU, L1021</i>	07/09/2011	06545	\$2,226	\$2,706	\$57,876	\$70,356			
		03/31/2012	06565	\$2,247	\$2,732	\$58,422	\$71,032			
8219	Parking Enforcement Administrator	07/01/2011	06940	\$2,700	\$3,282	\$70,200	\$85,332			
	<i>IFPTE, L21</i>	07/09/2011	06930	\$2,685	\$3,263	\$69,810	\$84,838			
		06/09/2012	07035	\$2,827	\$3,436	\$73,502	\$89,336			
8220	Director, Parking Enforcement	07/01/2011	07200	\$3,064	\$3,724	\$79,664	\$96,824			Z
	<i>MEA</i>									
8226	Museum Guard	07/01/2011	8226P	\$1,765	\$2,145	\$45,890	\$55,770			
	<i>SEIU, L1021</i>	07/09/2011	8226Q	\$1,769	\$2,151	\$45,994	\$55,926			
		03/31/2012	8226S	\$1,787	\$2,172	\$46,462	\$56,472			
8228	Museum Security Supervisor	07/01/2011	06290	\$1,965	\$2,388	\$51,090	\$62,088			
	<i>SEIU, L1021</i>	07/09/2011	06295	\$1,970	\$2,395	\$51,220	\$62,270			
		03/31/2012	06315	\$1,990	\$2,418	\$51,740	\$62,868			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2011 - 2012

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
8234	Fire Alarm Dispatcher	07/01/2011	06530	\$2,209	\$2,685	\$57,434	\$69,810			
	SEIU, L1021	07/09/2011	06535	\$2,215	\$2,693	\$57,590	\$70,018			
		03/31/2012	06555	\$2,236	\$2,719	\$58,136	\$70,694			
8236	Chief Fire Alarm Dispatcher	07/01/2011	06880	\$2,621	\$3,187	\$68,146	\$82,862			
	SEIU, L1021	07/09/2011	06885	\$2,627	\$3,193	\$68,302	\$83,018			
		03/31/2012	06905	\$2,654	\$3,226	\$69,004	\$83,876			
8237	Public Safety Communications Technician	07/01/2011	06575	\$2,258	\$2,745	\$58,708	\$71,370			
	SEIU, L1021	07/09/2011	06555	\$2,236	\$2,719	\$58,136	\$70,694			
		03/31/2012	06575	\$2,258	\$2,745	\$58,708	\$71,370			
8238	Public Safety Communications Dispatcher	07/01/2011	06845	\$2,577	\$3,132	\$67,002	\$81,432			
	SEIU, L1021	07/09/2011	06825	\$2,551	\$3,101	\$66,326	\$80,626			
		03/31/2012	06845	\$2,577	\$3,132	\$67,002	\$81,432			
8239	Public Safety Communications Supervisor	07/01/2011	07085	\$2,896	\$3,520	\$75,296	\$91,520			
	SEIU, L1021	07/09/2011	07065	\$2,868	\$3,486	\$74,568	\$90,636			
		03/31/2012	07085	\$2,896	\$3,520	\$75,296	\$91,520			
8240	Public Safety Communications Coordinator	07/01/2011	07120	\$2,946	\$3,581	\$76,596	\$93,106			
	IFPTE, L21	07/09/2011	07110	\$2,933	\$3,566	\$76,258	\$92,716			
		06/09/2012	07215	\$3,087	\$3,752	\$80,262	\$97,552			
8247	Emergency Planning Coordinator	07/01/2011	06810	\$2,533	\$3,080	\$65,858	\$80,080			Z
	Unrepresented-Misc	03/31/2012	06835	\$2,564	\$3,117	\$66,664	\$81,042			
8249	Fingerprint Technician I	07/01/2011	06040	\$1,740	\$2,115	\$45,240	\$54,990			
	SEIU, L1021	07/09/2011	06045	\$1,744	\$2,120	\$45,344	\$55,120			
		03/31/2012	06065	\$1,761	\$2,140	\$45,786	\$55,640			
8250	Fingerprint Technician II	07/01/2011	06200	\$1,881	\$2,287	\$48,906	\$59,462			
	SEIU, L1021	07/09/2011	06205	\$1,886	\$2,292	\$49,036	\$59,592			
		03/31/2012	06225	\$1,904	\$2,314	\$49,504	\$60,164			
8251	Fingerprint Technician III	07/01/2011	06350	\$2,023	\$2,459	\$52,598	\$63,934			
	SEIU, L1021	07/09/2011	06355	\$2,028	\$2,466	\$52,728	\$64,116			
		03/31/2012	06375	\$2,048	\$2,490	\$53,248	\$64,740			
8259	Criminalist I	07/01/2011	06690	\$2,388	\$2,902	\$62,088	\$75,452			Z
	IFPTE, L21	07/09/2011	06680	\$2,377	\$2,890	\$61,802	\$75,140			
		06/09/2012	06785	\$2,502	\$3,041	\$65,052	\$79,066			
8260	Criminalist II	07/01/2011	07300	\$3,217	\$3,910	\$83,642	\$101,660			Z
	IFPTE, L21	07/09/2011	07290	\$3,199	\$3,888	\$83,174	\$101,088			
		06/09/2012	07395	\$3,369	\$4,094	\$87,594	\$106,444			
8262	Criminalist III	07/01/2011	07800	\$4,106	\$4,991	\$106,756	\$129,766			Z
	IFPTE, L21	07/09/2011	07790	\$4,082	\$4,961	\$106,132	\$128,986			
		06/09/2012	07895	\$4,299	\$5,225	\$111,774	\$135,850			
8263	Crime Laboratory Manager	07/01/2011	07915	\$4,343	\$5,280	\$112,918	\$137,280			Z
	MEA									
8264	Forensic Document Examiner	07/01/2011	07240	\$3,126	\$3,799	\$81,276	\$98,774			Z
	IFPTE, L21	07/09/2011	07230	\$3,108	\$3,777	\$80,808	\$98,202			
		06/09/2012	07335	\$3,273	\$3,978	\$85,098	\$103,428			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2011 - 2012**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
8274	Police Cadet	07/01/2011	05160	\$1,141	\$1,381	\$29,666	\$35,906			
	<i>SEIU, L1021</i>	07/09/2011	05165	\$1,144	\$1,385	\$29,744	\$36,010			
		03/31/2012	05185	\$1,155	\$1,398	\$30,030	\$36,348			
8300	Sheriff's Cadet	07/01/2011	8300P	Flat Rate	\$1,383	N/A	\$35,958			
	<i>SEIU, L1021</i>	07/09/2011	8300Q	Flat Rate	\$1,386	N/A	\$36,036			
		03/31/2012	8300S	Flat Rate	\$1,401	N/A	\$36,426			
8301	Sheriff's Property Keeper	07/01/2011	05990	\$1,698	\$2,063	\$44,148	\$53,638			
	<i>SEIU, L1021</i>	07/09/2011	05995	\$1,702	\$2,069	\$44,252	\$53,794			
		03/31/2012	06015	\$1,719	\$2,089	\$44,694	\$54,314			
8302	Deputy Sheriff I	07/01/2011	8302P	\$2,152	\$2,751	\$55,952	\$71,526			
	<i>Deputy Sheriffs</i>									
8304	Deputy Sheriff	07/01/2011	8304P	\$2,619	\$3,340	\$68,094	\$86,840			L
	<i>Deputy Sheriffs</i>									
8306	Senior Deputy Sheriff	07/01/2011	8306P	\$2,900	\$3,702	\$75,400	\$96,252			L
	<i>Deputy Sheriffs</i>									
8308	Sheriff's Sergeant	07/01/2011	8308P	\$3,197	\$4,081	\$83,122	\$106,106			L
	<i>MSA</i>									
8310	Sheriff's Lieutenant	07/01/2011	8310P	\$3,667	\$4,678	\$95,342	\$121,628			
	<i>MSA</i>									
8312	Sheriff's Captain	07/01/2011	8312P	\$4,205	\$5,364	\$109,330	\$139,464			Z
	<i>MSA</i>									
8314	Chief Deputy Sheriff	07/01/2011	8314P	\$4,636	\$5,914	\$120,536	\$153,764			Z
	<i>MSA</i>									
8315	Assistant Sheriff	07/01/2011	00000	\$5,368	\$6,851	\$139,568	\$178,126			Z
	<i>MEA</i>									
8316	Assistant Counselor	07/01/2011	06000	\$1,706	\$2,074	\$44,356	\$53,924			
	<i>SEIU, L1021</i>	07/09/2011	06005	\$1,710	\$2,079	\$44,460	\$54,054			
		03/31/2012	06025	\$1,727	\$2,099	\$44,902	\$54,574			
8318	Counselor II	07/01/2011	06690	\$2,388	\$2,902	\$62,088	\$75,452			
	<i>SEIU, L1021</i>	07/09/2011	06670	\$2,365	\$2,874	\$61,490	\$74,724			
		03/31/2012	06690	\$2,388	\$2,902	\$62,088	\$75,452			
8320	Counselor, Juvenile Hall	07/01/2011	06310	\$1,985	\$2,412	\$51,610	\$62,712			
	<i>SEIU, L1021</i>	07/09/2011	06290	\$1,965	\$2,388	\$51,090	\$62,088			
		03/31/2012	06310	\$1,985	\$2,412	\$51,610	\$62,712			
8321	Counselor, Log Cabin Ranch	07/01/2011	06460	\$2,135	\$2,596	\$55,510	\$67,496			
	<i>SEIU, L1021</i>	07/09/2011	06440	\$2,115	\$2,571	\$54,990	\$66,846			
		03/31/2012	06460	\$2,135	\$2,596	\$55,510	\$67,496			
8322	Senior Counselor, Juvenile Hall	07/01/2011	06640	\$2,332	\$2,835	\$60,632	\$73,710			
	<i>Teamsters, L856</i>	07/09/2011	06630	\$2,319	\$2,819	\$60,294	\$73,294			
		06/09/2012	06735	\$2,442	\$2,969	\$63,492	\$77,194			
8324	Supervising Counselor, Juvenile Court	07/01/2011	06740	\$2,449	\$2,977	\$63,674	\$77,402			
	<i>Teamsters, L856</i>	07/09/2011	06730	\$2,435	\$2,960	\$63,310	\$76,960			
		06/09/2012	06835	\$2,564	\$3,117	\$66,664	\$81,042			
8326	Assistant Director, Log Cabin Ranch	07/01/2011	06860	\$2,596	\$3,155	\$67,496	\$82,030			Z
	<i>MEA</i>									
8330	Director, Log Cabin Ranch	07/01/2011	00000	\$3,282	\$4,188	\$85,332	\$108,888			Z
	<i>MEA</i>									

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours





## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2011 - 2012

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
8340	Assistant Director, Juvenile Hall <i>MEA</i>	07/01/2011	06940	\$2,700	\$3,282	\$70,200	\$85,332		Z	
8344	Director, Juvenile Hall <i>MEA</i>	07/01/2011	00000	\$3,520	\$4,492	\$91,520	\$116,792		Z	
8348	Undersheriff <i>MEA</i>	07/01/2011	00000	\$5,368	\$6,851	\$139,568	\$178,126		Z	
8350	Sheriff <i>Elected Official</i>	07/01/2011	8350P	Flat Rate	\$7,653	N/A	\$198,968		Z	
8413	Asst. Chief Probation Officer, Juvenile Probation <i>MEA</i>	07/01/2011	00000	\$4,717	\$6,019	\$122,642	\$156,494		Z	
8414	Supervising Probation Officer, Juvenile Court <i>Supv Prob Off, L3</i>	07/01/2011	07255	\$3,147	\$3,826	\$81,822	\$99,476		Z	
		07/09/2011	07245	\$3,132	\$3,807	\$81,432	\$98,982			
		06/09/2012	07350	\$3,295	\$4,006	\$85,670	\$104,156			
8415	Senior Supervising Probation Officer, Juvenile Probation <i>Supv Prob Off, L3</i>	07/01/2011	07450	\$3,460	\$4,206	\$89,960	\$109,356		Z	
		07/09/2011	07440	\$3,446	\$4,188	\$89,596	\$108,888			
		06/09/2012	07545	\$3,626	\$4,407	\$94,276	\$114,582			
8416	Director, Probation Services <i>MEA</i>	07/01/2011	00000	\$3,282	\$4,188	\$85,332	\$108,888		Z	
8418	Chief Probation Officer, Juvenile Court <i>MEA</i>	07/01/2011	00000	\$5,368	\$6,851	\$139,568	\$178,126		Z	
8420	Rehabilitation Services Coordinator <i>SEIU, L1021</i>	07/01/2011	06820	\$2,545	\$3,093	\$66,170	\$80,418		Z	
		07/09/2011	06825	\$2,551	\$3,101	\$66,326	\$80,626			
		03/31/2012	06845	\$2,577	\$3,132	\$67,002	\$81,432			
8434	Supervising Adult Probation Officer <i>Supv Prob Off, L3</i>	07/01/2011	07255	\$3,147	\$3,826	\$81,822	\$99,476		Z	
		07/09/2011	07245	\$3,132	\$3,807	\$81,432	\$98,982			
		06/09/2012	07350	\$3,295	\$4,006	\$85,670	\$104,156			
8435	Division Director, Adult Probation <i>MEA</i>	07/01/2011	00000	\$3,282	\$4,188	\$85,332	\$108,888		Z	
8436	Chief Adult Probation Officer <i>MEA</i>	07/01/2011	00000	\$5,051	\$6,446	\$131,326	\$167,596		Z	
8438	Chief Deputy Adult Probation Officer <i>MEA</i>	07/01/2011	00000	\$3,799	\$4,848	\$98,774	\$126,048		Z	
8444	Deputy Probation Officer <i>Probation Officers, L856</i>	07/01/2011	8444P	\$1,949	\$3,159	\$50,674	\$82,134			
		07/09/2011	8444Q	\$1,939	\$3,143	\$50,414	\$81,718			
		06/09/2012	8444U	\$2,041	\$3,308	\$53,066	\$86,008			
8446	Court Alternative Specialist I <i>Unrepresented-Misc</i>	07/01/2011	06320	\$1,994	\$2,424	\$51,844	\$63,024		Z	
		03/31/2012	06345	\$2,019	\$2,454	\$52,494	\$63,804			
8452	Criminal Justice Specialist II <i>SEIU, L1021</i>	07/01/2011	06930	\$2,685	\$3,263	\$69,810	\$84,838		Z	
		07/09/2011	06935	\$2,693	\$3,273	\$70,018	\$85,098			
		03/31/2012	06955	\$2,719	\$3,304	\$70,694	\$85,904			
8504	Deputy Sheriff (SFERS) <i>Deputy Sheriffs</i>	12/08/2011	8504P	\$2,619	\$3,340	\$68,094	\$86,840		L	
8506	Senior Deputy Sheriff (SFERS) <i>Deputy Sheriffs</i>	12/08/2011	8506P	\$2,900	\$3,702	\$75,400	\$96,252		L	
8508	Sheriff's Sergeant (SFERS) <i>MSA</i>	12/08/2011	8508P	\$3,197	\$4,081	\$83,122	\$106,106		L	
8510	Sheriff's Lieutenant (SFERS) <i>MSA</i>	12/08/2011	8510P	\$3,667	\$4,678	\$95,342	\$121,628			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2011 - 2012

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
8512	Sheriff's Captain (SFERS) MSA	12/08/2011	8512P	\$4,205	\$5,364	\$109,330	\$139,464		Z	
8514	Chief Deputy Sheriff (SFERS) MSA	12/08/2011	8514P	\$4,636	\$5,914	\$120,536	\$153,764		Z	
8516	Assistant Sheriff (SFERS) MEA	12/16/2011	00000	\$5,368	\$6,851	\$139,568	\$178,126		Z	
8518	Undersheriff (SFERS) MEA	12/16/2011	00000	\$5,368	\$6,851	\$139,568	\$178,126		Z	
8520	Sheriff (SFERS) Elected Official	12/08/2011	8520P	Flat Rate	\$7,653	N/A	\$198,968			
8530	Deputy Probation Officer (SFERS) Probation Officers, L856	12/08/2011	8530Q	\$1,939	\$3,143	\$50,414	\$81,718			
		06/09/2012	8530U	\$2,041	\$3,308	\$53,066	\$86,008			
8532	Supervising Probation, Officer, Juvenile Court (SFERS) Supv Prob Off, L3	12/08/2011	07245	\$3,132	\$3,807	\$81,432	\$98,982			
		06/09/2012	07350	\$3,295	\$4,006	\$85,670	\$104,156			
8534	Supervising Adult Probation Officer (SFERS) Supv Prob Off, L3	12/08/2011	07245	\$3,132	\$3,807	\$81,432	\$98,982		Z	
		06/09/2012	07350	\$3,295	\$4,006	\$85,670	\$104,156			
8540	Senior Supervising Probation Officer, Juvenile Probation (SFERS) Supv Prob Off, L3	12/08/2011	07440	\$3,446	\$4,188	\$89,596	\$108,888			
		06/09/2012	07545	\$3,626	\$4,407	\$94,276	\$114,582			
8550	District Attorney's Investigator (SFERS) DA Investigators	12/08/2011	8550P	\$2,882	\$3,679	\$74,932	\$95,654		L	
		05/12/2012	8550T	\$3,035	\$3,873	\$78,910	\$100,698			
8552	Senior District Attorney's Investigator (SFERS) DA Investigators	12/08/2011	8552P	\$3,132	\$3,998	\$81,432	\$103,948			
		05/12/2012	8552T	\$3,295	\$4,206	\$85,670	\$109,356			
8554	Assistant Chief District Attorney's Investigator (SFERS) DA Investigators	12/08/2011	8554P	\$3,337	\$4,258	\$86,762	\$110,708		Z	
		05/12/2012	8554T	\$3,513	\$4,484	\$91,338	\$116,584			
8556	Chief District Attorney Investigator (SFERS) MEA	12/16/2011	00000	\$4,717	\$6,019	\$122,642	\$156,494		Z	
8558	Principle District Attorney Investigator, Special Unit (SFERS) MEA	12/16/2011	00000	\$3,799	\$4,848	\$98,774	\$126,048		Z	
8560	Assistant Counselor (SFERS) SEIU, L1021	12/08/2011	06005	\$1,710	\$2,079	\$44,460	\$54,054			
		03/31/2012	06025	\$1,727	\$2,099	\$44,902	\$54,574			
8562	Counselor, Juvenile Hall (SFERS) SEIU, L1021	12/08/2011	06290	\$1,965	\$2,388	\$51,090	\$62,088			
		03/31/2012	06310	\$1,985	\$2,412	\$51,610	\$62,712			
8564	Counselor, Log Cabin Ranch (SFERS) SEIU, L1021	12/08/2011	06440	\$2,115	\$2,571	\$54,990	\$66,846			
		03/31/2012	06460	\$2,135	\$2,596	\$55,510	\$67,496			
8566	Counselor II (SFERS) SEIU, L1021	12/08/2011	06670	\$2,365	\$2,874	\$61,490	\$74,724			
		03/31/2012	06690	\$2,388	\$2,902	\$62,088	\$75,452			
8568	Senior Counselor, Juvenile Hall (SFERS) Teamsters, L856	12/16/2011	06630	\$2,319	\$2,819	\$60,294	\$73,294			
		06/09/2012	06735	\$2,442	\$2,969	\$63,492	\$77,194			
8572	Supervising Counselor, Juvenile Court (SFERS) Teamsters, L856	12/08/2011	06730	\$2,435	\$2,960	\$63,310	\$76,960			
		06/09/2012	06835	\$2,564	\$3,117	\$66,664	\$81,042			
8574	Assistant Director, Log Cabin Ranch (SFERS) MEA	12/16/2011	06860	\$2,596	\$3,155	\$67,496	\$82,030		Z	
8576	Director, Log Cabin Ranch (SFERS) MEA	12/16/2011	00000	\$3,282	\$4,188	\$85,332	\$108,888		Z	

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2011 - 2012

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
8578	Assistant Director, Juvenile Hall (SFERS)	12/16/2011	06940	\$2,700	\$3,282	\$70,200	\$85,332		Z	
	MEA									
8580	Director, Juvenile Hall (SFERS)	12/16/2011	00000	\$3,520	\$4,492	\$91,520	\$116,792		Z	
	MEA									
8582	Assistant Chief Probation Officer, Juvenile Probation (SFERS)	12/16/2011	00000	\$4,717	\$6,019	\$122,642	\$156,494		Z	
	MEA									
8584	Director, Probation Services (SFERS)	12/16/2011	00000	\$3,282	\$4,188	\$85,332	\$108,888		Z	
	MEA									
8586	Chief Probation Officer, Juvenile Court (SFERS)	12/16/2011	00000	\$5,368	\$6,851	\$139,568	\$178,126		Z	
	MEA									
8588	Division Director, Adult Probation (SFERS)	12/16/2011	00000	\$3,282	\$4,188	\$85,332	\$108,888		Z	
	MEA									
8590	Chief Adult Probation Officer (SFERS)	12/16/2011	00000	\$5,051	\$6,446	\$131,326	\$167,596		Z	
	MEA									
8592	Chief Deputy Adult Probation Officer (SFERS)	01/30/2012	00000	\$3,799	\$4,848	\$98,774	\$126,048		Z	
	MEA									
9132	Transit Fare Inspector	07/01/2011	06360	\$2,033	\$2,472	\$52,858	\$64,272			
	TWU 250-A 7410									
9135	Passenger Service Specialist	07/01/2011	06435	\$2,110	\$2,564	\$54,860	\$66,664			
	TWU, L200									
9139	Transit Supervisor	07/01/2011	07005	\$2,786	\$3,387	\$72,436	\$88,062			
	TWU, L200									
9140	Transit Manager I	07/01/2011	07345	\$3,289	\$3,998	\$85,514	\$103,948		Z	
	TWU, L200									
9141	Transit Manager II	07/01/2011	07595	\$3,714	\$4,514	\$96,564	\$117,364		Z	
	TWU, L200									
9142	Transit Manager III	07/01/2011	07660	\$3,836	\$4,662	\$99,736	\$121,212		Z	
	MEA									
9143	Senior Operations Manager	07/01/2011	08010	\$4,551	\$5,532	\$118,326	\$143,832		Z	
	MEA									
9144	Investigator, Taxi and Accessible Services	07/01/2011	06890	\$2,632	\$3,199	\$68,432	\$83,174			
	Unrepresented-Misc	03/31/2012	06915	\$2,666	\$3,241	\$69,316	\$84,266			
9146	Manager, Accessible Services	07/01/2011	07170	\$3,018	\$3,668	\$78,468	\$95,368		Z	
	MEA									
9150	Train Controller	07/01/2011	07305	\$3,226	\$3,921	\$83,876	\$101,946			
	TWU, L200									
9151	Real Estate Development Manager, SFMTA	07/01/2011	07510	\$3,566	\$4,334	\$92,716	\$112,684		Z	
	IFPTE, L21	07/09/2011	07500	\$3,547	\$4,311	\$92,222	\$112,086			
		06/09/2012	07605	\$3,734	\$4,539	\$97,084	\$118,014			
9155	Claims Investigator	07/01/2011	07150	\$2,989	\$3,633	\$77,714	\$94,458			
	TWU, L200	07/09/2011	07140	\$2,977	\$3,618	\$77,402	\$94,068			
		06/09/2012	07245	\$3,132	\$3,807	\$81,432	\$98,982			
9156	Senior Claims Investigator	07/01/2011	07350	\$3,295	\$4,006	\$85,670	\$104,156			
	TWU, L200	07/09/2011	07340	\$3,282	\$3,989	\$85,332	\$103,714			
		06/09/2012	07445	\$3,453	\$4,197	\$89,778	\$109,122			
9157	Claims Adjuster	07/01/2011	07350	\$3,295	\$4,006	\$85,670	\$104,156			
	TWU, L200	07/09/2011	07340	\$3,282	\$3,989	\$85,332	\$103,714			
		06/09/2012	07445	\$3,453	\$4,197	\$89,778	\$109,122			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



## City and County of San Francisco - Department of Human Resources

## Biweekly Rates of Pay for Fiscal Year 2011 - 2012

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
9160	Transit Operations Specialist <i>TWU, L200</i>	07/01/2011	07435	\$3,436	\$4,176	\$89,336	\$108,576			
9161	Asst. Chief, Bureau Of Claims Invest. & Administration <i>MEA</i>	07/01/2011	07930	\$4,372	\$5,315	\$113,672	\$138,190			Z
9184	Deputy General Manager, Dept. of Public Transportation <i>MEA</i>	07/01/2011	9184P	\$5,400	\$6,908	\$140,400	\$179,608			Z
9186	General Manager, Public Transportation Dept.	07/01/2011	9186P	Flat Rate	\$12,121	N/A	\$315,140			Z
9195	Light Rail Vehicle Equipment Engineer <i>IFPTE, L21</i>	07/01/2011	07660	\$3,836	\$4,662	\$99,736	\$121,212			
		07/09/2011	07650	\$3,815	\$4,637	\$99,190	\$120,562			
		06/09/2012	07755	\$4,017	\$4,882	\$104,442	\$126,932			
9196	Senior Light Rail Vehicle Equipment Engineer <i>IFPTE, L21</i>	07/01/2011	07960	\$4,440	\$5,397	\$115,440	\$140,322			Z
		07/09/2011	07950	\$4,416	\$5,368	\$114,816	\$139,568			
		06/09/2012	08055	\$4,650	\$5,652	\$120,900	\$146,952			
9197	Signal And Systems Engineer <i>IFPTE, L21</i>	07/01/2011	9197P	Flat Rate	\$5,245	N/A	\$136,370			
		07/09/2011	9197Q	Flat Rate	\$5,217	N/A	\$135,642			
		06/09/2012	9197U	Flat Rate	\$5,492	N/A	\$142,792			
9202	Airport Communications Dispatcher <i>SEIU, L1021</i>	07/01/2011	06705	\$2,407	\$2,926	\$62,582	\$76,076			
		07/09/2011	06685	\$2,383	\$2,896	\$61,958	\$75,296			
		03/31/2012	06705	\$2,407	\$2,926	\$62,582	\$76,076			
9203	Senior Airport Communications Dispatcher <i>SEIU, L1021</i>	07/01/2011	06905	\$2,654	\$3,226	\$69,004	\$83,876			
		07/09/2011	06885	\$2,627	\$3,193	\$68,302	\$83,018			
		03/31/2012	06905	\$2,654	\$3,226	\$69,004	\$83,876			
9204	Airport Communications Supervisor <i>SEIU, L1021</i>	07/01/2011	07055	\$2,855	\$3,470	\$74,230	\$90,220			
		07/09/2011	07035	\$2,827	\$3,436	\$73,502	\$89,336			
		03/31/2012	07055	\$2,855	\$3,470	\$74,230	\$90,220			
9206	Airport Property Specialist I <i>IFPTE, L21</i>	07/01/2011	07145	\$2,983	\$3,626	\$77,558	\$94,276			Z
		07/09/2011	07135	\$2,969	\$3,608	\$77,194	\$93,808			
		06/09/2012	07240	\$3,126	\$3,799	\$81,276	\$98,774			
9209	Community Police Services Aide <i>SEIU, L1021</i>	07/01/2011	06265	\$1,941	\$2,360	\$50,466	\$61,360			
		07/09/2011	06245	\$1,923	\$2,337	\$49,998	\$60,762			
		03/31/2012	06265	\$1,941	\$2,360	\$50,466	\$61,360			
9212	Airport Safety Officer <i>SEIU, L1021</i>	07/01/2011	06815	\$2,539	\$3,087	\$66,014	\$80,262			
		07/09/2011	06795	\$2,514	\$3,056	\$65,364	\$79,456			
		03/31/2012	06815	\$2,539	\$3,087	\$66,014	\$80,262			
9220	Airport Operations Supervisor <i>SEIU, L1021</i>	07/01/2011	07145	\$2,983	\$3,626	\$77,558	\$94,276			
		07/09/2011	07125	\$2,953	\$3,589	\$76,778	\$93,314			
		03/31/2012	07145	\$2,983	\$3,626	\$77,558	\$94,276			
9222	Airport Operations Coordinator <i>MEA</i>	07/01/2011	07340	\$3,282	\$3,989	\$85,332	\$103,714			Z
9230	Airport Custodial Services Supervisor <i>SEIU, L1021</i>	07/01/2011	06500	\$2,178	\$2,647	\$56,628	\$68,822			
		07/09/2011	06505	\$2,183	\$2,654	\$56,758	\$69,004			
		03/31/2012	06525	\$2,204	\$2,679	\$57,304	\$69,654			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2011 - 2012**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
9232	Airport Mechanical Maintenance Supervisor	07/01/2011	9232P	Flat Rate	\$4,379	N/A	\$113,854			
	<i>Stat Engrs, L39</i>	06/09/2012	9232U	Flat Rate	\$4,550	N/A	\$118,300			
9240	Airport Electrician	07/01/2011	07280	\$3,189	\$3,873	\$82,914	\$100,698	Yes		
	<i>Electricians, L6</i>									
9241	Airport Electrician Supervisor	07/01/2011	07450	\$3,460	\$4,206	\$89,960	\$109,356	Yes		
	<i>Electricians, L6</i>									
9242	Head Airport Electrician	07/01/2011	07550	\$3,633	\$4,416	\$94,458	\$114,816	Yes		
	<i>Electricians, L6</i>									
9247	Airport Emergency Planning Coordinator	07/01/2011	07040	\$2,835	\$3,446	\$73,710	\$89,596			Z
	<i>MEA</i>									
9251	Public Relations Manager	07/01/2011	07595	\$3,714	\$4,514	\$96,564	\$117,364			Z
	<i>MEA</i>									
9254	Assistant To The Director, Public Affairs	07/01/2011	9254P	\$2,874	\$3,493	\$74,724	\$90,818			Z
	<i>MEA</i>									
9255	Airport Economic Planner	07/01/2011	07500	\$3,547	\$4,311	\$92,222	\$112,086			Z
	<i>IFPTE, L21</i>	07/09/2011	07490	\$3,527	\$4,286	\$91,702	\$111,436			
		06/09/2012	07595	\$3,714	\$4,514	\$96,564	\$117,364			
9258	Airport Assistant Deputy Director, Business And Finance	07/01/2011	07860	\$4,229	\$5,140	\$109,954	\$133,640			Z
	<i>MEA</i>									
9328	Apprentice Pile Worker I	07/01/2011	9328P	\$1,996	\$2,662	\$51,896	\$69,212			
	<i>Piledrivers, L34</i>									
9329	Apprentice Pile Worker II	07/01/2011	9329P	\$2,662	\$3,161	\$69,212	\$82,186			
	<i>Piledrivers, L34</i>									
9330	Pile Worker	07/01/2011	06970	\$2,737	\$3,327	\$71,162	\$86,502	Yes		
	<i>Piledrivers, L34</i>									
9331	Piledriver Engine Operator	07/01/2011	07045	\$2,841	\$3,453	\$73,866	\$89,778	Yes		
	<i>Oper Engrs, L3</i>									
9332	Piledriver Supervisor I	07/01/2011	07200	\$3,064	\$3,724	\$79,664	\$96,824	Yes		
	<i>Piledrivers, L34</i>									
9342	Ornamental Iron Worker Supervisor I	07/01/2011	07030	\$2,819	\$3,426	\$73,294	\$89,076	Yes		
	<i>Ironworkers, L377</i>									
9343	Roofer	07/01/2011	06700	\$2,401	\$2,918	\$62,426	\$75,868	Yes		
	<i>Roofers, L40</i>									
9344	Roofer Supervisor I	07/01/2011	06990	\$2,764	\$3,359	\$71,864	\$87,334	Yes		
	<i>Roofers, L40</i>									
9345	Sheet Metal Supervisor I	07/01/2011	07390	\$3,359	\$4,082	\$87,334	\$106,132	Yes		
	<i>SheetMetal, L104</i>									
9346	Fusion Welder	07/01/2011	07120	\$2,946	\$3,581	\$76,596	\$93,106	Yes		
	<i>Ironworkers, L377</i>									
9354	Elevator and Crane Technician	07/01/2011	07380	\$3,346	\$4,067	\$86,996	\$105,742	Yes		
	<i>Electricians, L6</i>									
9355	Wharfinger I	07/01/2011	06420	\$2,094	\$2,545	\$54,444	\$66,170			
	<i>SEIU, L1021</i>	07/09/2011	06425	\$2,099	\$2,551	\$54,574	\$66,326			
		03/31/2012	06445	\$2,120	\$2,577	\$55,120	\$67,002			
9356	Wharfinger II	07/01/2011	06705	\$2,407	\$2,926	\$62,582	\$76,076			
	<i>SEIU, L1021</i>	07/09/2011	06710	\$2,412	\$2,933	\$62,712	\$76,258			
		03/31/2012	06730	\$2,435	\$2,960	\$63,310	\$76,960			
9358	Crane Mechanic Supervisor	07/01/2011	07480	\$3,513	\$4,270	\$91,338	\$111,020	Yes		
	<i>Electricians, L6</i>									
9375	Assistant Deputy Director, Port	07/01/2011	07885	\$4,278	\$5,200	\$111,228	\$135,200			Z
	<i>MEA</i>									

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2011 - 2012**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
9376	Market Research Specialists, Port <i>IFPTE, L21</i>	07/01/2011	06960	\$2,726	\$3,313	\$70,876	\$86,138			Z
		07/09/2011	06950	\$2,711	\$3,295	\$70,486	\$85,670			
		06/09/2012	07055	\$2,855	\$3,470	\$74,230	\$90,220			
9377	Feasibility Analyst, Port <i>IFPTE, L21</i>	07/01/2011	07040	\$2,835	\$3,446	\$73,710	\$89,596			Z
		07/09/2011	07030	\$2,819	\$3,426	\$73,294	\$89,076			
		06/09/2012	07135	\$2,969	\$3,608	\$77,194	\$93,808			
9382	Government And Public Affairs Manager <i>MEA</i>	07/01/2011	07510	\$3,566	\$4,334	\$92,716	\$112,684			Z
9386	Senior Property Manager, Port <i>IFPTE, L21</i>	07/01/2011	07450	\$3,460	\$4,206	\$89,960	\$109,356			Z
		07/09/2011	07440	\$3,446	\$4,188	\$89,596	\$108,888			
		06/09/2012	07545	\$3,626	\$4,407	\$94,276	\$114,582			
9393	Maritime Marketing Representative <i>IFPTE, L21</i>	07/01/2011	07370	\$3,327	\$4,044	\$86,502	\$105,144			Z
		07/09/2011	07360	\$3,313	\$4,028	\$86,138	\$104,728			
		06/09/2012	07465	\$3,486	\$4,238	\$90,636	\$110,188			
9395	Property Manager, Port <i>IFPTE, L21</i>	07/01/2011	07145	\$2,983	\$3,626	\$77,558	\$94,276			Z
		07/09/2011	07135	\$2,969	\$3,608	\$77,194	\$93,808			
		06/09/2012	07240	\$3,126	\$3,799	\$81,276	\$98,774			
9399	Port Director <i>Port Director</i>	07/01/2011	9399P	Flat Rate	\$9,176	N/A	\$238,576			Z
9504	Permit and Citation Clerk <i>SEIU, L1021</i>	07/01/2011	06245	\$1,923	\$2,337	\$49,998	\$60,762			
		07/09/2011	06250	\$1,927	\$2,342	\$50,102	\$60,892			
		03/31/2012	06270	\$1,946	\$2,365	\$50,596	\$61,490			
9506	Senior Permit and Citation Clerk <i>SEIU, L1021</i>	07/01/2011	06435	\$2,110	\$2,564	\$54,860	\$66,664			
		07/09/2011	06440	\$2,115	\$2,571	\$54,990	\$66,846			
		03/31/2012	06460	\$2,135	\$2,596	\$55,510	\$67,496			
9508	Principal Permit and Citation Clerk <i>SEIU, L1021</i>	07/01/2011	06610	\$2,297	\$2,793	\$59,722	\$72,618			
		07/09/2011	06615	\$2,303	\$2,800	\$59,878	\$72,800			
		03/31/2012	06635	\$2,326	\$2,827	\$60,476	\$73,502			
9520	Transportation Safety Specialist <i>TWU, L200</i>	07/01/2011	07450	\$3,460	\$4,206	\$89,960	\$109,356			Z
9530	Labor Relations Representative, SFMTA <i>Unrepresented-Misc</i>	08/19/2011	9530P	\$2,607	\$3,169	\$67,782	\$82,394			Z
		03/31/2012	9530S	\$2,640	\$3,208	\$68,640	\$83,408			
9531	Sr. Labor Relations Rep, SFMTA <i>Unrepresented-Misc</i>	08/19/2011	9531P	\$3,346	\$4,067	\$86,996	\$105,742			Z
		03/31/2012	9531S	\$3,387	\$4,117	\$88,062	\$107,042			
9702	Employment And Training Specialist I <i>SEIU, L1021</i>	07/01/2011	06280	\$1,955	\$2,377	\$50,830	\$61,802			
		07/09/2011	06285	\$1,960	\$2,383	\$50,960	\$61,958			
		03/31/2012	06305	\$1,980	\$2,407	\$51,480	\$62,582			
9703	Employment & Training Specialist II <i>SEIU, L1021</i>	07/01/2011	06600	\$2,287	\$2,779	\$59,462	\$72,254			
		07/09/2011	06605	\$2,292	\$2,786	\$59,592	\$72,436			
		03/31/2012	06625	\$2,314	\$2,813	\$60,164	\$73,138			
9704	Employment & Training Specialist III <i>SEIU, L1021</i>	07/01/2011	06650	\$2,342	\$2,847	\$60,892	\$74,022			Z
		07/09/2011	06655	\$2,348	\$2,855	\$61,048	\$74,230			
		03/31/2012	06675	\$2,371	\$2,882	\$61,646	\$74,932			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2011 - 2012**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
9705	Employment & Training Specialist IV <i>SEIU, L1021</i>	07/01/2011	06850	\$2,582	\$3,138	\$67,132	\$81,588			Z
		07/09/2011	06855	\$2,589	\$3,147	\$67,314	\$81,822			
		03/31/2012	06875	\$2,614	\$3,178	\$67,964	\$82,628			
9706	Employment & Training Specialist V <i>SEIU, L1021</i>	07/01/2011	07050	\$2,847	\$3,460	\$74,022	\$89,960			Z
		07/09/2011	07055	\$2,855	\$3,470	\$74,230	\$90,220			
		03/31/2012	07075	\$2,882	\$3,503	\$74,932	\$91,078			
9708	Employment & Training Specialist VI <i>SEIU, L1021</i>	07/01/2011	07400	\$3,378	\$4,106	\$87,828	\$106,756			Z
		07/09/2011	07405	\$3,387	\$4,117	\$88,062	\$107,042			
		03/31/2012	07425	\$3,418	\$4,155	\$88,868	\$108,030			
9722	Specialist In Aging II <i>SEIU, L1021</i>	07/01/2011	06850	\$2,582	\$3,138	\$67,132	\$81,588			Z
		07/09/2011	06855	\$2,589	\$3,147	\$67,314	\$81,822			
		03/31/2012	06875	\$2,614	\$3,178	\$67,964	\$82,628			
9770	Community Development Assistant <i>SEIU, L1021</i>	07/01/2011	06160	\$1,844	\$2,242	\$47,944	\$58,292			
		07/09/2011	06165	\$1,849	\$2,247	\$48,074	\$58,422			
		03/31/2012	06185	\$1,867	\$2,269	\$48,542	\$58,994			
9772	Community Development Specialist <i>SEIU, L1021</i>	07/01/2011	06630	\$2,319	\$2,819	\$60,294	\$73,294			Z
		07/09/2011	06635	\$2,326	\$2,827	\$60,476	\$73,502			
		03/31/2012	06655	\$2,348	\$2,855	\$61,048	\$74,230			
9774	Senior Community Development Specialist I <i>SEIU, L1021</i>	07/01/2011	06930	\$2,685	\$3,263	\$69,810	\$84,838			Z
		07/09/2011	06935	\$2,693	\$3,273	\$70,018	\$85,098			
		03/31/2012	06955	\$2,719	\$3,304	\$70,694	\$85,904			
9775	Senior Community Development Specialist II <i>SEIU, L1021</i>	07/01/2011	07280	\$3,189	\$3,873	\$82,914	\$100,698			Z
		07/09/2011	07285	\$3,194	\$3,881	\$83,044	\$100,906			
		03/31/2012	07305	\$3,226	\$3,921	\$83,876	\$101,946			
9910	Public Service Trainee <i>SEIU, L1021</i>	07/01/2011	00000	Contract Rate		N/A				C
		07/09/2011	00000	Contract Rate		N/A				
9912	Public Service Aide - Technical <i>SEIU, L1021</i>	07/01/2011	04660	\$899	\$1,088	\$23,374	\$28,288			
		07/09/2011	04665	\$901	\$1,091	\$23,426	\$28,366			
		03/31/2012	04685	\$910	\$1,102	\$23,660	\$28,652			
9914	Public Service Aide - Administration <i>SEIU, L1021</i>	07/01/2011	9914P	Flat Rate	\$1,279	N/A	\$33,254			
		07/09/2011	9914Q	Flat Rate	\$1,282	N/A	\$33,332			
		03/31/2012	9914S	Flat Rate	\$1,296	N/A	\$33,696			
9916	Public Service Aide - Public Works <i>Unrepresented-Misc</i>	07/01/2011	9916P	\$991	\$1,161	\$25,766	\$30,186			
		03/31/2012	9916S	\$1,004	\$1,176	\$26,104	\$30,576			
9920	Public Service Aide - Assistant To Professionals <i>SEIU, L1021</i>	07/01/2011	9920P	Flat Rate	\$1,283	N/A	\$33,358			
		07/09/2011	9920Q	Flat Rate	\$1,286	N/A	\$33,436			
		03/31/2012	9920S	Flat Rate	\$1,300	N/A	\$33,800			
9922	Public Service Aide - Associate To Professionals <i>SEIU, L1021</i>	07/01/2011	9922P	Flat Rate	\$1,403	N/A	\$36,478			
		07/09/2011	9922Q	Flat Rate	\$1,407	N/A	\$36,582			
		03/31/2012	9922S	Flat Rate	\$1,422	N/A	\$36,972			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2011 - 2012**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
9924	Public Service Aide - Health Services <i>SEIU, L1021</i>	07/01/2011	9924P	Flat Rate	\$1,298	N/A	\$33,748			
		07/09/2011	9924Q	Flat Rate	\$1,301	N/A	\$33,826			
		03/31/2012	9924S	Flat Rate	\$1,315	N/A	\$34,190			
9989	Executive Contract Employee with FBP	07/01/2011	00000	Contract Rate		N/A				C
AB44	Confidential Chief Attorney II, (Civil & Criminal) <i>Unrepresented-Mgt</i>	07/01/2011	08730	\$6,461	\$7,853	\$167,986	\$204,178			Z
		03/31/2012	08755	\$6,542	\$7,952	\$170,092	\$206,752			
AC35	Board/Commission Secretary 3 <i>Unrepresented-Misc</i>	07/01/2011	07215	\$3,087	\$3,752	\$80,262	\$97,552			
		03/31/2012	07240	\$3,126	\$3,799	\$81,276	\$98,774			
H 1	Fire Rescue Paramedic <i>SEIU, Local 1021 H-1</i>	07/01/2011	H1P00	\$3,752	\$4,565	\$97,552	\$118,690			
		01/07/2012	H1R00	\$3,790	\$4,611	\$98,540	\$119,886			
H 2	Firefighter <i>Firefighters, L798</i>	07/01/2011	H2P00	\$2,962	\$4,148	\$77,012	\$107,848			
		01/07/2012	H2R00	\$2,992	\$4,189	\$77,792	\$108,914			
H 3	EMT/Paramedic/Firefighter <i>Firefighters, L798</i>	07/01/2011	H3P00	\$2,585	\$4,793	\$67,210	\$124,618			
		01/07/2012	H3R00	\$2,611	\$4,841	\$67,886	\$125,866			
H 4	Inspector, Fire Department <i>Firefighters, L798</i>	07/01/2011	H4P00	Flat Rate	\$4,971	N/A	\$129,246			
		01/07/2012	H4R00	Flat Rate	\$5,021	N/A	\$130,546			
H 6	Investigator, Fire Department <i>Firefighters, L798</i>	07/01/2011	H6P00	Flat Rate	\$4,971	N/A	\$129,246			
		01/07/2012	H6R00	Flat Rate	\$5,021	N/A	\$130,546			
H 10	Incident Support Specialist <i>Firefighters, L798</i>	07/01/2011	H10P0	Flat Rate	\$4,518	N/A	\$117,468			
		01/07/2012	H10R0	Flat Rate	\$4,563	N/A	\$118,638			
H 16	Technical Training Specialist, Fire Department <i>Firefighters, L798</i>	07/01/2011	H16P0	Flat Rate	\$4,819	N/A	\$125,294			
		01/07/2012	H16R0	Flat Rate	\$4,867	N/A	\$126,542			
H 18	Coordinator Of Community Service <i>Firefighters, L798</i>	07/01/2011	H18P0	Flat Rate	\$4,819	N/A	\$125,294			
		01/07/2012	H18R0	Flat Rate	\$4,867	N/A	\$126,542			
H 20	Lieutenant, Fire Suppression <i>Firefighters, L798</i>	07/01/2011	H20P0	Flat Rate	\$4,820	N/A	\$125,320			
		01/07/2012	H20R0	Flat Rate	\$4,868	N/A	\$126,568			
H 22	Lieutenant, Fire Prevention <i>Firefighters, L798</i>	07/01/2011	H22P0	Flat Rate	\$5,441	N/A	\$141,466			
		01/07/2012	H22R0	Flat Rate	\$5,495	N/A	\$142,870			
H 24	Lieutenant, Fire Investigation <i>Firefighters, L798</i>	07/01/2011	H24P0	Flat Rate	\$5,441	N/A	\$141,466			
		01/07/2012	H24R0	Flat Rate	\$5,495	N/A	\$142,870			
H 28	Lieutenant, Division Of Training <i>Firefighters, L798</i>	07/01/2011	H28P0	Flat Rate	\$5,502	N/A	\$143,052			
		01/07/2012	H28R0	Flat Rate	\$5,557	N/A	\$144,482			
H 29	Special Services Officer <i>Firefighters, L798</i>	07/01/2011	H29P0	Flat Rate	\$5,502	N/A	\$143,052			
		01/07/2012	H29R0	Flat Rate	\$5,557	N/A	\$144,482			
H 30	Captain, Fire Suppression <i>Firefighters, L798</i>	07/01/2011	H30P0	Flat Rate	\$5,503	N/A	\$143,078			
		01/07/2012	H30R0	Flat Rate	\$5,558	N/A	\$144,508			
H 32	Captain, Fire Prevention or Fire Investigation <i>Firefighters, L798</i>	07/01/2011	H32P0	Flat Rate	\$6,214	N/A	\$161,564			
		01/07/2012	H32R0	Flat Rate	\$6,276	N/A	\$163,176			
H 33	Captain, Emergency Medical Services <i>Firefighters, L798</i>	07/01/2011	H33P0	Flat Rate	\$5,503	N/A	\$143,078			
		01/07/2012	H33R0	Flat Rate	\$5,558	N/A	\$144,508			
H 39	Captain, Division Of Training <i>Firefighters, L798</i>	07/01/2011	H39P0	Flat Rate	\$6,604	N/A	\$171,704			
		01/07/2012	H39R0	Flat Rate	\$6,670	N/A	\$173,420			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours





**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2011 - 2012**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
H 40	Battlion Chief, Fire Suppression <i>Firefighters, L798</i>	07/01/2011	H40P0	Flat Rate	\$6,605	N/A	\$171,730			
		01/07/2012	H40R0	Flat Rate	\$6,671	N/A	\$173,446			
H 43	EMS Section Chief <i>Firefighters, L798</i>	07/01/2011	H43P0	Flat Rate	\$6,605	N/A	\$171,730			
		01/07/2012	H43R0	Flat Rate	\$6,671	N/A	\$173,446			
H 50	Assistant Chief Of Department, (Fire Department) <i>Firefighters, L798</i>	07/01/2011	H50P0	Flat Rate	\$7,635	N/A	\$198,510			
		01/07/2012	H50R0	Flat Rate	\$7,711	N/A	\$200,486			
H 51	Assistant Deputy Chief II <i>MEA Fire Chiefs</i>	07/01/2011	H51P0	Flat Rate	\$8,518	N/A	\$221,468			
		01/07/2012	H51R0	Flat Rate	\$8,603	N/A	\$223,678			
H 53	Emergency Medical Services Chief <i>MEA Fire Chiefs</i>	07/01/2011	H53P0	Flat Rate	\$8,518	N/A	\$221,468			
		01/07/2012	H53R0	Flat Rate	\$8,603	N/A	\$223,678			
H110	Marine Engineer Of Fire Boats <i>Firefighters, L798</i>	07/01/2011	H110P	Flat Rate	\$5,503	N/A	\$143,078			
		01/07/2012	H110R	Flat Rate	\$5,558	N/A	\$144,508			
H120	Pilot Of Fire Boats <i>Firefighters, L798</i>	07/01/2011	H120P	Flat Rate	\$5,503	N/A	\$143,078			
		01/07/2012	H120R	Flat Rate	\$5,558	N/A	\$144,508			
P103	Special Nurse <i>SEIU, Local 1021 Nurses</i>	07/01/2011	P103P	\$58.0875	\$76.3250					H
		03/31/2012	P103S	\$62.7375	\$82.4250					
Q 2	Police Officer <i>SFPOA, L911</i>	07/01/2011	Q2P00	\$3,298	\$4,164	\$85,748	\$108,264			
		03/31/2012	Q2S00	\$3,364	\$4,248	\$87,464	\$110,448			
Q 3	Police Officer II <i>SFPOA, L911</i>	07/01/2011	Q3P00	\$3,429	\$4,328	\$89,154	\$112,528			
		03/31/2012	Q3S00	\$3,498	\$4,415	\$90,948	\$114,790			
Q 4	Police Officer III <i>SFPOA, L911</i>	07/01/2011	Q4P00	\$3,500	\$4,414	\$91,000	\$114,764			
		03/31/2012	Q4S00	\$3,570	\$4,503	\$92,820	\$117,078			
Q 35	Assistant Inspector <i>SFPOA, L911</i>	07/01/2011	Q35P0	Flat Rate	\$4,836	N/A	\$125,736			
		03/31/2012	Q35S0	Flat Rate	\$4,933	N/A	\$128,258			
Q 36	Assistant Inspector II <i>SFPOA, L911</i>	07/01/2011	Q36P0	Flat Rate	\$5,031	N/A	\$130,806			
		03/31/2012	Q36S0	Flat Rate	\$5,132	N/A	\$133,432			
Q 37	Assistant Inspector III <i>SFPOA, L911</i>	07/01/2011	Q37P0	Flat Rate	\$5,123	N/A	\$133,198			
		03/31/2012	Q37S0	Flat Rate	\$5,225	N/A	\$135,850			
Q 50	Sergeant, (Police Department) <i>SFPOA, L911</i>	07/01/2011	Q50P0	Flat Rate	\$4,836	N/A	\$125,736			
		03/31/2012	Q50S0	Flat Rate	\$4,933	N/A	\$128,258			
Q 51	Sergeant II <i>SFPOA, L911</i>	07/01/2011	Q51P0	Flat Rate	\$5,031	N/A	\$130,806			
		03/31/2012	Q51S0	Flat Rate	\$5,132	N/A	\$133,432			
Q 52	Sergeant III <i>SFPOA, L911</i>	07/01/2011	Q52P0	Flat Rate	\$5,123	N/A	\$133,198			
		03/31/2012	Q52S0	Flat Rate	\$5,225	N/A	\$135,850			
Q 60	Lieutenant, (Police Department) <i>SFPOA, L911</i>	07/01/2011	Q60P0	Flat Rate	\$5,523	N/A	\$143,598			
		03/31/2012	Q60S0	Flat Rate	\$5,633	N/A	\$146,458			
Q 61	Lieutenant II <i>SFPOA, L911</i>	07/01/2011	Q61P0	Flat Rate	\$5,743	N/A	\$149,318			
		03/31/2012	Q61S0	Flat Rate	\$5,858	N/A	\$152,308			
Q 62	Lieutenant III <i>SFPOA, L911</i>	07/01/2011	Q62P0	Flat Rate	\$5,851	N/A	\$152,126			
		03/31/2012	Q62S0	Flat Rate	\$5,969	N/A	\$155,194			
Q 63	Director of Forensic Services <i>MEA Police Chiefs</i>	07/01/2011	Q63P0	Flat Rate	\$6,707	N/A	\$174,382			Z
Q 80	Captain, (Police Department) <i>SFPOA, L911</i>	07/01/2011	Q80P0	Flat Rate	\$6,978	N/A	\$181,428			Z
		03/31/2012	Q80S0	Flat Rate	\$7,118	N/A	\$185,068			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2011 - 2012**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
<b>Q 81</b>	Captain II <i>SFPOA, L911</i>	07/01/2011 03/31/2012	Q81P0 Q81S0	Flat Rate	\$7,257 \$7,402	N/A N/A	\$188,682 \$192,452			Z
<b>Q 82</b>	Captain III <i>SFPOA, L911</i>	07/01/2011 03/31/2012	Q82P0 Q82S0	Flat Rate	\$7,394 \$7,542	N/A N/A	\$192,244 \$196,092			Z
<b>Q 90</b>	Director Of Police Psychology <i>SFPOA, L911</i>	07/01/2011 03/31/2012	Q90P0 Q90S0	Flat Rate	\$6,872 \$7,009	N/A N/A	\$178,672 \$182,234			Z
<b>R000</b>	Executive Assistant to the Executive Director (SFRA) <i>Misc Unrep</i>	01/23/2012	R000A	\$2,999	\$3,645	\$77,974	\$94,770			Z
<b>R025</b>	Housing Construction Specialist (SFRA) <i>IFPTE L21 (P&amp;T)</i>	01/23/2012	R025A	\$3,654	\$4,442	\$95,004	\$115,492			Z
<b>R030</b>	Management Assistant III (SFRA) <i>SEIU 1021</i>	01/23/2012	R030A	\$2,530	\$3,076	\$65,780	\$79,976			Z
<b>R035</b>	Management Assistant II (SFRA) <i>SEIU 1021</i>	01/23/2012	R035A	\$2,204	\$2,678	\$57,304	\$69,628			Z
<b>R045</b>	Senior Development Specialist Supervisor (SFRA) <i>IFPTE L21 (P&amp;T)</i>	01/23/2012	R045A	\$3,839	\$4,667	\$99,814	\$121,342			Z
<b>R060</b>	Deputy Executive Director (SFRA) <i>Misc Unrep</i>	01/23/2012	R060A	\$5,163	\$6,276	\$134,238	\$163,176			Z
<b>R500</b>	Executive Director (SFRA) <i>Misc Unrep</i>	01/23/2012	R500A	\$6,386	\$7,762	\$166,036	\$201,812			Z
<b>R520</b>	Agency General Counsel (SFRA) <i>Misc Unrep</i>	01/23/2012	R520A	\$5,163	\$6,276	\$134,238	\$163,176			Z
<b>R525</b>	Deputy General Counsel (SFRA) <i>IFPTE L21 (M&amp;S)</i>	01/23/2012	R525A	\$4,964	\$6,033	\$129,064	\$156,858			Z
<b>R535</b>	Development Services Manager (SFRA) <i>IFPTE L21 (M&amp;S)</i>	01/23/2012	R535A	\$4,033	\$4,902	\$104,858	\$127,452			Z
<b>R550</b>	Senior Project Manager (SFRA) <i>IFPTE L21 (M&amp;S)</i>	01/23/2012	R550A	\$4,033	\$4,902	\$104,858	\$127,452			Z
<b>R555</b>	Senior Project Manager Supervisor (SFRA) <i>IFPTE L21 (M&amp;S)</i>	01/23/2012	R555A	\$4,238	\$5,151	\$110,188	\$133,926			Z
<b>R560</b>	Administrative Services Manager (SFRA) <i>IFPTE L21 (M&amp;S)</i>	01/23/2012	R560A	\$3,672	\$4,464	\$95,472	\$116,064			Z
<b>R565</b>	Senior Civil Engineer (SFRA) <i>IFPTE L21 (A&amp;E)</i>	01/23/2012	R565A	\$4,238	\$5,151	\$110,188	\$133,926			Z
<b>R580</b>	Senior Attorney (SFRA) <i>IFPTE L21 (P&amp;T)</i>	01/23/2012	R580A	\$4,281	\$5,202	\$111,306	\$135,252			Z
<b>R585</b>	Contract Compliance Supervisor (SFRA) <i>IFPTE L21 (M&amp;S)</i>	01/23/2012	R585A	\$3,745	\$4,552	\$97,370	\$118,352			Z
<b>R586</b>	Contract Compliance Specialist III (SFRA) <i>IFPTE L21 (P&amp;T)</i>	01/23/2012	R586A	\$3,478	\$4,228	\$90,428	\$109,928			Z
<b>R590</b>	Project Manager (SFRA) <i>IFPTE L21 (M&amp;S)</i>	01/23/2012	R590A	\$3,654	\$4,442	\$95,004	\$115,492			Z
<b>R595</b>	Senior Development Specialist (SFRA) <i>IFPTE L21 (P&amp;T)</i>	01/23/2012	R595A	\$3,654	\$4,442	\$95,004	\$115,492			Z
<b>R615</b>	Development Specialist (SFRA) <i>IFPTE L21 (P&amp;T)</i>	01/23/2012	R615A	\$3,311	\$4,024	\$86,086	\$104,624			Z
<b>R625</b>	Information Systems Supervisor (SFRA) <i>IFPTE L21 (M&amp;S)</i>	01/23/2012	R625A	\$3,859	\$4,690	\$100,334	\$121,940			Z
<b>R630</b>	Senior Financial Analyst (SFRA) <i>IFPTE L21 (P&amp;T)</i>	01/23/2012	R630A	\$3,859	\$4,690	\$100,334	\$121,940			Z

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2011 - 2012**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
<b>R635</b>	Architect (SFRA) <i>IFPTE L21 (A&amp;E)</i>	01/23/2012	R635A	\$3,654	\$4,442	\$95,004	\$115,492		Z	
<b>R640</b>	Contract Compliance Specialist II (SFRA) <i>IFPTE L21 (P&amp;T)</i>	01/23/2012	R640A	\$3,230	\$3,926	\$83,980	\$102,076			
<b>R655</b>	Senior Planner (SFRA) <i>SEIU 1021</i>	01/23/2012	R655A	Flat Rate	\$4,231	N/A	\$110,011		Z	
<b>R670</b>	Financial Systems Accountant (SFRA) <i>IFPTE L21 (P&amp;T)</i>	01/23/2012	R670A	\$3,089	\$3,755	\$80,314	\$97,630		Z	
<b>R695</b>	Accountant III (SFRA) <i>SEIU 1021</i>	01/23/2012	R695A	\$2,963	\$3,602	\$77,038	\$93,652		Z	
<b>R700</b>	Architectural Associate (SFRA) <i>IFPTE L21 (A&amp;E)</i>	01/23/2012	R700A	\$3,151	\$3,830	\$81,926	\$99,580		Z	
<b>R705</b>	Assistant Development Specialist (SFRA) <i>IFPTE L21 (P&amp;T)</i>	01/23/2012	R705A	\$2,717	\$3,303	\$70,642	\$85,878		Z	
<b>R720</b>	Senior Programmer Analyst (SFRA) <i>IFPTE L21 (A&amp;E)</i>	01/23/2012	R720A	\$2,841	\$3,453	\$73,866	\$89,778		Z	
<b>R730</b>	Associate Planner (SFRA) <i>SEIU 1021</i>	01/23/2012	R730A	\$2,891	\$3,514	\$75,166	\$91,364		Z	
<b>R735</b>	Contract Compliance Specialist I (SFRA) <i>SEIU 1021</i>	01/23/2012	R735A	\$2,672	\$3,247	\$69,472	\$84,422		Z	
<b>R740</b>	Harbormaster (SFRA) <i>IFPTE L21 (M&amp;S)</i>	01/23/2012	R740A	\$2,536	\$3,082	\$65,936	\$80,132		Z	
<b>R760</b>	Senior Legal Secretary (SFRA) <i>SEIU 1021</i>	01/23/2012	R760A	\$2,568	\$3,121	\$66,768	\$81,146		Z	
<b>R770</b>	Senior Community Service Specialist (SFRA) <i>SEIU 1021</i>	01/23/2012	R770A	\$2,779	\$3,378	\$72,254	\$87,828		Z	
<b>R790</b>	Assistant Harbormaster (SFRA) <i>SEIU 1021</i>	01/23/2012	R790A	\$2,204	\$2,678	\$57,304	\$69,628		Z	
<b>R800</b>	Executive Secretary (SFRA) <i>SEIU 1021</i>	01/23/2012	R800A	\$2,326	\$2,828	\$60,476	\$73,528		Z	
<b>R803</b>	Support Services Supervisor (SFRA) <i>SEIU 1021</i>	01/23/2012	R803A	\$2,326	\$2,828	\$60,476	\$73,528			
<b>R810</b>	Administrative Secretary (SFRA) <i>SEIU 1021</i>	01/23/2012	R810A	\$2,214	\$2,692	\$57,564	\$69,992			
<b>R820</b>	Accountant I (SFRA) <i>SEIU 1021</i>	01/23/2012	R820A	\$2,097	\$2,549	\$54,522	\$66,274		Z	
<b>R835</b>	Facility Maintenance Worker (SFRA) <i>SEIU 1021</i>	01/23/2012	R835A	\$1,730	\$2,102	\$44,980	\$54,652			
<b>R840</b>	Harbor Attendant (SFRA) <i>SEIU 1021</i>	01/23/2012	R840A	\$1,809	\$2,198	\$47,034	\$57,148			
<b>R855</b>	Records Specialist II (SFRA) <i>SEIU 1021</i>	01/23/2012	R855A	\$1,863	\$2,264	\$48,438	\$58,864			
<b>R860</b>	Senior Office Assistant (SFRA) <i>SEIU 1021</i>	01/23/2012	R860A	\$1,863	\$2,264	\$48,438	\$58,864			
<b>R865</b>	Harbor Office Assistant (SFRA) <i>SEIU 1021</i>	01/23/2012	R865A	\$1,638	\$1,992	\$42,588	\$51,792			
<b>R880</b>	Records Specialist I (SFRA) <i>SEIU 1021</i>	01/23/2012	R880A	\$1,688	\$2,051	\$43,888	\$53,326			
<b>R890</b>	Harbor Security Officer (SFRA) <i>SEIU 1021</i>	01/23/2012	R890A	\$1,484	\$1,804	\$38,584	\$46,904			
<b>R895</b>	Office Assistant I (SFRA) <i>SEIU 1021</i>	01/23/2012	R895A	\$1,529	\$1,858	\$39,754	\$48,308			
<b>R930</b>	Staff Associate V (SFRA) <i>IFPTE L21 (M&amp;S)</i>	01/23/2012	R930A	\$3,654	\$4,442	\$95,004	\$115,492		Z	

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly Rates of Pay for Fiscal Year 2011 - 2012**

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
<b>R940</b>	Property Management Supervisor (SFRA) <i>IFPTE L21 (M&amp;S)</i>	01/23/2012	R940A	\$3,654	\$4,442	\$95,004	\$115,492			Z
<b>R965</b>	Human Resources Manager (SFRA) <i>Misc Unrep</i>	01/23/2012	R965A	\$4,033	\$4,902	\$104,858	\$127,452			Z
<b>R970</b>	Accounting Supervisor (SFRA) <i>IFPTE L21 (M&amp;S)</i>	01/23/2012	R970A	\$3,859	\$4,690	\$100,334	\$121,940			Z
<b>R990</b>	Assistant Project Manager (SFRA) <i>IFPTE L21 (P&amp;T)</i>	01/23/2012	R990A	\$3,311	\$4,024	\$86,086	\$104,624			Z

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



# FY 2011-2012 COMPENSATION MANUAL

## ii. MTA Rates



City and County of San Francisco - Department of Human Resources - SFMTA Negotiated

Biweekly Rates of Pay for Fiscal Year 2011 - 2012

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
1071	IS Manager MEA	07/01/2011	1071P	\$4,221	\$6,011	\$109,746	\$156,286		Z	
1237	Training Coordinator MEA	07/01/2011	07180	\$3,035	\$3,689	\$78,910	\$95,914		Z	
1773	Media Training Specialist TWU, L200	07/01/2011	07005	\$2,786	\$3,387	\$72,436	\$88,062			
1934	Storekeeper SEIU, L1021	07/01/2011	05965	\$1,678	\$2,038	\$43,628	\$52,988			
		07/09/2011	05955	\$1,670	\$2,028	\$43,420	\$52,728			
		06/09/2012	06060	\$1,756	\$2,135	\$45,656	\$55,510			
1937	Supervising Parts Storekeeper SEIU, L1021	07/01/2011	06575	\$2,258	\$2,745	\$58,708	\$71,370			
		07/09/2011	06565	\$2,247	\$2,732	\$58,422	\$71,032			
		06/09/2012	06670	\$2,365	\$2,874	\$61,490	\$74,724			
6252	Line Inspector Electricians, L6	07/01/2011	07380	\$3,346	\$4,067	\$86,996	\$105,742	Yes		
7123	Parking Meter and Machine Shop Manager MEA	07/01/2011	07510	\$3,566	\$4,334	\$92,716	\$112,684		Z	
7126	Mechanical Shop And Equipment Superintendent Auto Mach, L1414	07/01/2011	07290	\$3,199	\$3,888	\$83,174	\$101,088	Yes		
7212	Automotive Transit Equipment Supervisor MEA	07/01/2011	07995	\$4,514	\$5,486	\$117,364	\$142,636			
7214	Electrical Transit Equipment Supervisor Electricians, L6	07/01/2011	07690	\$3,888	\$4,725	\$101,088	\$122,850			
7216	Electrical Transit Shop Supervisor I Electricians, L6	07/01/2011	07490	\$3,527	\$4,286	\$91,702	\$111,436			
7225	Transit Paint Shop Supervisor I Auto Mach, L1414	07/01/2011	7225P	Flat Rate	\$3,883	N/A	\$100,958			
7228	Automotive Transit Shop Supervisor I Auto Mach, L1414	07/01/2011	7228P	Flat Rate	\$4,284	N/A	\$111,384			
7235	Transit Power Line Supervisor I Electricians, L6	07/01/2011	07300	\$3,217	\$3,910	\$83,642	\$101,660			
7238	Electrician Supervisor I Electricians, L6	07/01/2011	07330	\$3,263	\$3,966	\$84,838	\$103,116	Yes		
7241	Senior Maintenance Controller Auto Mach, L1414	07/01/2011	7241P	Flat Rate	\$3,883	N/A	\$100,958			
7244	Power Plant Supervisor I Electricians, L6	07/01/2011	06990	\$2,764	\$3,359	\$71,864	\$87,334			
7249	Automotive Mechanic Supervisor I Auto Mach, L1414	07/01/2011	7249P	Flat Rate	\$3,883	N/A	\$100,958			
7253	Electrical Transit Mechanic Supervisor I Electricians, L6	07/01/2011	07290	\$3,199	\$3,888	\$83,174	\$101,088			
7254	Automotive Machinist Supervisor I Auto Mach, L1414	07/01/2011	7254P	Flat Rate	\$3,883	N/A	\$100,958			
7255	Power House Electrician Supervisor I Electricians, L6	07/01/2011	07230	\$3,108	\$3,777	\$80,808	\$98,202	Yes		
7256	Electric Motor Repair Supervisor I Electricians, L6	07/01/2011	07290	\$3,199	\$3,888	\$83,174	\$101,088	Yes		
7258	Maintenance Machinist Supervisor I Auto Mach, L1414	07/01/2011	7258P	Flat Rate	\$3,883	N/A	\$100,958	Yes		

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



City and County of San Francisco - Department of Human Resources - SFMTA Negotiated

Biweekly Rates of Pay for Fiscal Year 2011 - 2012

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
7264	Automotive Body And Fender Worker Supervisor I <i>Auto Mach, L1414</i>	07/01/2011	7264P	Flat Rate	\$3,883	N/A	\$100,958			
7274	Transit Power Line Worker Supervisor II <i>Electricians, L6</i>	07/01/2011	07450	\$3,460	\$4,206	\$89,960	\$109,356			
7276	Electrician Supervisor II <i>Electricians, L6</i>	07/01/2011	07550	\$3,633	\$4,416	\$94,458	\$114,816	Yes		
7279	Powerhouse Electrician Supervisor II <i>Electricians, L6</i>	07/01/2011	07450	\$3,460	\$4,206	\$89,960	\$109,356	Yes		
7283	Track Maintenance Superintendent, Municipal Railway <i>MEA</i>	07/01/2011	07140	\$2,977	\$3,618	\$77,402	\$94,068		Z	
7287	Supervising Electronic Maintenance Technician <i>Electricians, L6</i>	07/01/2011	07590	\$3,703	\$4,500	\$96,278	\$117,000	Yes		
7305	Metal Fabricator <i>Auto Mach, L1414</i>	07/01/2011	06630	\$2,319	\$2,819	\$60,294	\$73,294	Yes		
7306	Automotive Body And Fender Worker <i>Auto Mach, L1414</i>	07/01/2011	7306P	Flat Rate	\$2,923	N/A	\$75,998			
7308	Cable Splicer <i>Electricians, L6</i>	07/01/2011	07230	\$3,108	\$3,777	\$80,808	\$98,202	Yes		
7309	Car And Auto Painter <i>Auto Mach, L1414</i>	07/01/2011	7309P	Flat Rate	\$2,923	N/A	\$75,998			
7313	Automotive Machinist <i>Auto Mach, L1414</i>	07/01/2011	7313P	Flat Rate	\$2,954	N/A	\$76,804			
7315	Automotive Machinist Assistant Supervisor <i>Auto Mach, L1414</i>	07/01/2011	7315P	Flat Rate	\$3,522	N/A	\$91,572			
7318	Electronic Maintenance Technician <i>Electricians, L6</i>	07/01/2011	07290	\$3,199	\$3,888	\$83,174	\$101,088	Yes		
7319	Electric Motor Repairer <i>Electricians, L6</i>	07/01/2011	06760	\$2,472	\$3,005	\$64,272	\$78,130	Yes		
7322	Automotive Body And Fender Worker Assistant Supervisor <i>Auto Mach, L1414</i>	07/01/2011	7322P	Flat Rate	\$3,522	N/A	\$91,572			
7329	Electronic Maintenance Technician Assistant Supervisor <i>Electricians, L6</i>	07/01/2011	07450	\$3,460	\$4,206	\$89,960	\$109,356	Yes		
7332	Maintenance Machinist <i>Auto Mach, L1414</i>	07/01/2011	06790	\$2,507	\$3,047	\$65,182	\$79,222	Yes		
7337	Maintenance Machinist Assistant Supervisor <i>Auto Mach, L1414</i>	07/01/2011	07070	\$2,874	\$3,493	\$74,724	\$90,818	Yes		
7340	Maintenance Controller <i>Auto Mach, L1414</i>	07/01/2011	7340P	Flat Rate	\$3,522	N/A	\$91,572			
7345	Electrician <i>Electricians, L6</i>	07/01/2011	07080	\$2,890	\$3,513	\$75,140	\$91,338	Yes		
7364	Power House Operator <i>Electricians, L6</i>	07/01/2011	06610	\$2,297	\$2,793	\$59,722	\$72,618			
7365	Senior Power House Operator <i>Electricians, L6</i>	07/01/2011	06860	\$2,596	\$3,155	\$67,496	\$82,030			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



City and County of San Francisco - Department of Human Resources - SFMTA Negotiated

Biweekly Rates of Pay for Fiscal Year 2011 - 2012

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
7366	Transit Power Line Worker <i>Electricians, L6</i>	07/01/2011	7366P	\$3,391	\$3,648	\$88,166	\$94,848			
7371	Electical Transit System Mechanic <i>Electricians, L6</i>	07/01/2011	06790	\$2,507	\$3,047	\$65,182	\$79,222			
7380	Electrical Transit Mechanic, Assistant Supervisor <i>Electricians, L6</i>	07/01/2011	07090	\$2,902	\$3,527	\$75,452	\$91,702			
7381	Automotive Mechanic <i>Auto Mach, L1414</i>	07/01/2011	7381P	Flat Rate	\$2,923	N/A	\$75,998			
7382	Automotive Mechanic Assistant Supervisor <i>Auto Mach, L1414</i>	07/01/2011	7382P	Flat Rate	\$3,522	N/A	\$91,572			
7390	Welder <i>Electricians, L6</i>	07/01/2011	06800	\$2,521	\$3,064	\$65,546	\$79,664	Yes		
7408	Assistant Power House Operator <i>Electricians, L6</i>	07/01/2011	06140	\$1,827	\$2,221	\$47,502	\$57,746			
7410	Automotive Service Worker <i>TWU 250-A 7410</i>	07/01/2011	06275	\$1,951	\$2,371	\$50,726	\$61,646			
7412	Automotive Service Worker Assistant Supervisor <i>TWU, L200</i>	07/01/2011	06470	\$2,145	\$2,607	\$55,770	\$67,782			
7430	Assistant Electronic Maintenance Technician <i>Electricians, L6</i>	07/01/2011	06990	\$2,764	\$3,359	\$71,864	\$87,334			
7432	Electrical Line Helper <i>Electricians, L6</i>	07/01/2011	06680	\$2,377	\$2,890	\$61,802	\$75,140			
7434	Maintenance Machinist Helper <i>Auto Mach, L1414</i>	07/01/2011	06160	\$1,844	\$2,242	\$47,944	\$58,292	Yes		
7454	Traffic Signal Operator <i>SEIU, L1021</i>	07/01/2011	05485	\$1,333	\$1,615	\$34,658	\$41,990			
		07/09/2011	05475	\$1,326	\$1,607	\$34,476	\$41,782			
		06/09/2012	05580	\$1,394	\$1,690	\$36,244	\$43,940			
7510	Lighting Fixture Maintenance Worker <i>Electricians, L6</i>	07/01/2011	05860	\$1,596	\$1,936	\$41,496	\$50,336			
8121	Investigator/Transit Fare Supervisor <i>TWU, L200</i>	07/01/2011	06925	\$2,679	\$3,256	\$69,654	\$84,656		Z	
8214	Parking Control Officer <i>SEIU, L1021</i>	07/01/2011	06085	\$1,778	\$2,161	\$46,228	\$56,186			
8216	Senior Parking Control Officer <i>SEIU, L1021</i>	07/01/2011	06450	\$2,124	\$2,582	\$55,224	\$67,132			
8220	Director, Parking Enforcement <i>MEA</i>	07/01/2011	07200	\$3,064	\$3,724	\$79,664	\$96,824		Z	
9102	Transit Car Cleaner <i>SEIU, L1021</i>	07/01/2011	06085	\$1,778	\$2,161	\$46,228	\$56,186			
		07/09/2011	06075	\$1,769	\$2,151	\$45,994	\$55,926			
		06/09/2012	06180	\$1,862	\$2,264	\$48,412	\$58,864			
9104	Transit Car Cleaner Assistant Supervisor <i>SEIU, L1021</i>	07/01/2011	06275	\$1,951	\$2,371	\$50,726	\$61,646			
		07/09/2011	06265	\$1,941	\$2,360	\$50,466	\$61,360			
		06/09/2012	06370	\$2,043	\$2,483	\$53,118	\$64,558			
9110	Fare Collections Receiver <i>SEIU, L1021</i>	07/01/2011	06085	\$1,778	\$2,161	\$46,228	\$56,186			
		07/09/2011	06075	\$1,769	\$2,151	\$45,994	\$55,926			
		06/09/2012	06180	\$1,862	\$2,264	\$48,412	\$58,864			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours





City and County of San Francisco - Department of Human Resources - SFMTA Negotiated

Biweekly Rates of Pay for Fiscal Year 2011 - 2012

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
9116	Senior Fare Collections Receiver	07/01/2011	06385	\$2,058	\$2,502	\$53,508	\$65,052			
	<i>SEIU, L1021</i>	07/09/2011	06375	\$2,048	\$2,490	\$53,248	\$64,740			
		06/09/2012	06480	\$2,156	\$2,621	\$56,056	\$68,146			
9117	Principal Fare Collections Receiver	07/01/2011	06855	\$2,589	\$3,147	\$67,314	\$81,822			
	<i>SEIU, L1021</i>	07/09/2011	06845	\$2,577	\$3,132	\$67,002	\$81,432			
		06/09/2012	06950	\$2,711	\$3,295	\$70,486	\$85,670			
9118	Transit Revenue Supervisor	07/01/2011	06935	\$2,693	\$3,273	\$70,018	\$85,098			
	<i>SEIU, L1021</i>	07/09/2011	06925	\$2,679	\$3,256	\$69,654	\$84,656			
		06/09/2012	07030	\$2,819	\$3,426	\$73,294	\$89,076			
9122	Transit Information Clerk	07/01/2011	06265	\$1,941	\$2,360	\$50,466	\$61,360			
	<i>SEIU, L1021</i>	07/09/2011	06255	\$1,932	\$2,348	\$50,232	\$61,048			
		06/09/2012	06360	\$2,033	\$2,472	\$52,858	\$64,272			
9124	Senior Transit Information Clerk	07/01/2011	06355	\$2,028	\$2,466	\$52,728	\$64,116			
	<i>SEIU, L1021</i>	07/09/2011	06345	\$2,019	\$2,454	\$52,494	\$63,804			
		06/09/2012	06450	\$2,124	\$2,582	\$55,224	\$67,132			
9126	Transit Traffic Checker	07/01/2011	06285	\$1,960	\$2,383	\$50,960	\$61,958			
	<i>SEIU, L1021</i>	07/09/2011	06275	\$1,951	\$2,371	\$50,726	\$61,646			
		06/09/2012	06380	\$2,053	\$2,496	\$53,378	\$64,896			
9128	Senior Transit Traffic Checker	07/01/2011	06435	\$2,110	\$2,564	\$54,860	\$66,664			
	<i>SEIU, L1021</i>	07/09/2011	06425	\$2,099	\$2,551	\$54,574	\$66,326			
		06/09/2012	06530	\$2,209	\$2,685	\$57,434	\$69,810			
9131	Station Agent, Municipal Railway	07/01/2011	06645	\$2,337	\$2,841	\$60,762	\$73,866			
	<i>SEIU, L1021</i>	07/09/2011	06635	\$2,326	\$2,827	\$60,476	\$73,502			
		06/09/2012	06740	\$2,449	\$2,977	\$63,674	\$77,402			
9132	Transit Fare Inspector	07/01/2011	06360	\$2,033	\$2,472	\$52,858	\$64,272			
	<i>TWU 250-A 7410</i>									
9135	Passenger Service Specialist	07/01/2011	06435	\$2,110	\$2,564	\$54,860	\$66,664			
	<i>TWU, L200</i>									
9139	Transit Supervisor	07/01/2011	07005	\$2,786	\$3,387	\$72,436	\$88,062			
	<i>TWU, L200</i>									
9140	Transit Manager I	07/01/2011	07345	\$3,289	\$3,998	\$85,514	\$103,948			Z
	<i>TWU, L200</i>									
9141	Transit Manager II	07/01/2011	07595	\$3,714	\$4,514	\$96,564	\$117,364			Z
	<i>TWU, L200</i>									
9145	Traffic Signal Electrician	07/01/2011	9145P	Flat Rate	\$3,815	N/A	\$99,190			
	<i>Electricians, L6</i>									
9147	Traffic Signal Electrician Supervisor I	07/01/2011	9147P	Flat Rate	\$4,286	N/A	\$111,436			
	<i>Electricians, L6</i>									
9149	Traffic Signal Electrician Supervisor II	07/01/2011	9149P	Flat Rate	\$4,789	N/A	\$124,514			
	<i>Electricians, L6</i>									
9150	Train Controller	07/01/2011	07305	\$3,226	\$3,921	\$83,876	\$101,946			
	<i>TWU, L200</i>									
9160	Transit Operations Specialist	07/01/2011	07435	\$3,436	\$4,176	\$89,336	\$108,576			
	<i>TWU, L200</i>									
9163	Transit Operator	07/01/2011	9163P	\$18,5976	\$29,520					H
	<i>TWU 250-A 9163</i>				0					
9172	Manager II, Municipal Transportation Agency	07/01/2011	00000	\$3,282	\$4,188	\$85,332	\$108,888			Z
	<i>MEA</i>									
9174	Manager IV, Municipal Transportation Agency	07/01/2011	00000	\$3,799	\$4,848	\$98,774	\$126,048			Z
	<i>MEA</i>									

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



City and County of San Francisco - Department of Human Resources - SFMTA Negotiated

Biweekly Rates of Pay for Fiscal Year 2011 - 2012

Job Code	Job Title / representation	Effective Date	Grade	Low Rate	High Rate	Annual Low Rate	Annual High Rate	Enter Step 5	OT	Pay Type
9175	Manager I, Municipal Transportation Agency MEA	07/01/2011	00000	\$3,041	\$3,881	\$79,066	\$100,906		Z	
9177	Manager III, Municipal Transportation Agency MEA	07/01/2011	00000	\$3,520	\$4,492	\$91,520	\$116,792		Z	
9179	Manager V, Municipal Transportation Agency MEA	07/01/2011	00000	\$4,075	\$5,200	\$105,950	\$135,200		Z	
9180	Manager VI, Municipal Transportation Agency MEA	07/01/2011	00000	\$4,397	\$5,612	\$114,322	\$145,912		Z	
9181	Manager VII, Municipal Transportation Agency MEA	07/01/2011	00000	\$4,717	\$6,019	\$122,642	\$156,494		Z	
9182	Manager VIII, Municipal Transportation Agency MEA	07/01/2011	00000	\$5,051	\$6,446	\$131,326	\$167,596		Z	
9183	Deputy Director I, Municipal Transportation Agency MEA	07/01/2011	00000	\$5,368	\$6,851	\$139,568	\$178,126		Z	
9185	Chief Operating Officer, Public Transportation Dept. MEA	07/01/2011	9185P	\$6,772	\$8,647	\$176,072	\$224,822		Z	
9187	Deputy Director II, Municipal Transportation Agency MEA	07/01/2011	00000	\$5,722	\$7,303	\$148,772	\$189,878		Z	
9189	Director Of Planning, Municipal Railway MEA	07/01/2011	07860	\$4,229	\$5,140	\$109,954	\$133,640		Z	
9190	Board Secretary, Municipal Transportation Agency MEA	07/01/2011	00000	\$4,075	\$5,200	\$105,950	\$135,200		Z	
9520	Transportation Safety Specialist TWU, L200	07/01/2011	07450	\$3,460	\$4,206	\$89,960	\$109,356		Z	

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt; L = May not accumulate comp time in excess of 480 hours



# FY 2011-2012 COMPENSATION MANUAL

## II. Salary Grades



# FY 2011-2012 COMPENSATION MANUAL

## a. Standard Salary Grades



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04000</b>					<b>04040</b>				
1	8.2250	658	1,426	17,108	1	8.3875	671	1,454	17,446
2	8.6375	691	1,497	17,966	2	8.8000	704	1,525	18,304
3	9.0500	724	1,569	18,824	3	9.2250	738	1,599	19,188
4	9.4750	758	1,642	19,708	4	9.6625	773	1,675	20,098
5	9.9500	796	1,725	20,696	5	10.1250	810	1,755	21,060
<b>04005</b>					<b>04045</b>				
1	8.2500	660	1,430	17,160	1	8.4125	673	1,458	17,498
2	8.6625	693	1,502	18,018	2	8.8250	706	1,530	18,356
3	9.0750	726	1,573	18,876	3	9.2500	740	1,603	19,240
4	9.5000	760	1,647	19,760	4	9.6875	775	1,679	20,150
5	9.9750	798	1,729	20,748	5	10.1500	812	1,759	21,112
<b>04010</b>					<b>04050</b>				
1	8.2625	661	1,432	17,186	1	8.4250	674	1,460	17,524
2	8.6750	694	1,504	18,044	2	8.8375	707	1,532	18,382
3	9.1000	728	1,577	18,928	3	9.2750	742	1,608	19,292
4	9.5250	762	1,651	19,812	4	9.7125	777	1,684	20,202
5	10.0000	800	1,733	20,800	5	10.1750	814	1,764	21,164
<b>04015</b>					<b>04055</b>				
1	8.2875	663	1,437	17,238	1	8.4500	676	1,465	17,576
2	8.7000	696	1,508	18,096	2	8.8625	709	1,536	18,434
3	9.1250	730	1,582	18,980	3	9.3000	744	1,612	19,344
4	9.5500	764	1,655	19,864	4	9.7375	779	1,688	20,254
5	10.0250	802	1,738	20,852	5	10.2000	816	1,768	21,216
<b>04020</b>					<b>04060</b>				
1	8.3000	664	1,439	17,264	1	8.4625	677	1,467	17,602
2	8.7125	697	1,510	18,122	2	8.8750	710	1,538	18,460
3	9.1375	731	1,584	19,006	3	9.3125	745	1,614	19,370
4	9.5750	766	1,660	19,916	4	9.7625	781	1,692	20,306
5	10.0375	803	1,740	20,878	5	10.2250	818	1,772	21,268
<b>04025</b>					<b>04065</b>				
1	8.3250	666	1,443	17,316	1	8.4875	679	1,471	17,654
2	8.7375	699	1,515	18,174	2	8.9000	712	1,543	18,512
3	9.1625	733	1,588	19,058	3	9.3375	747	1,619	19,422
4	9.6000	768	1,664	19,968	4	9.7875	783	1,697	20,358
5	10.0625	805	1,744	20,930	5	10.2500	820	1,777	21,320
<b>04030</b>					<b>04070</b>				
1	8.3500	668	1,447	17,368	1	8.5125	681	1,476	17,706
2	8.7625	701	1,519	18,226	2	8.9250	714	1,547	18,564
3	9.1875	735	1,593	19,110	3	9.3500	748	1,621	19,448
4	9.6125	769	1,666	19,994	4	9.8125	785	1,701	20,410
5	10.0875	807	1,749	20,982	5	10.2750	822	1,781	21,372
<b>04035</b>					<b>04075</b>				
1	8.3750	670	1,452	17,420	1	8.5375	683	1,480	17,758
2	8.7875	703	1,523	18,278	2	8.9500	716	1,551	18,616
3	9.2125	737	1,597	19,162	3	9.3750	750	1,625	19,500
4	9.6375	771	1,671	20,046	4	9.8375	787	1,705	20,462
5	10.1125	809	1,753	21,034	5	10.3000	824	1,785	21,424



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04080</b>					<b>04120</b>				
1	8.5500	684	1,482	17,784	1	8.7125	697	1,510	18,122
2	8.9625	717	1,554	18,642	2	9.1375	731	1,584	19,006
3	9.4000	752	1,629	19,552	3	9.5750	766	1,660	19,916
4	9.8500	788	1,707	20,488	4	10.0375	803	1,740	20,878
5	10.3250	826	1,790	21,476	5	10.5250	842	1,824	21,892
<b>04085</b>					<b>04125</b>				
1	8.5750	686	1,486	17,836	1	8.7375	699	1,515	18,174
2	8.9875	719	1,558	18,694	2	9.1625	733	1,588	19,058
3	9.4250	754	1,634	19,604	3	9.6000	768	1,664	19,968
4	9.8750	790	1,712	20,540	4	10.0625	805	1,744	20,930
5	10.3500	828	1,794	21,528	5	10.5500	844	1,829	21,944
<b>04090</b>					<b>04130</b>				
1	8.6000	688	1,491	17,888	1	8.7625	701	1,519	18,226
2	9.0125	721	1,562	18,746	2	9.1875	735	1,593	19,110
3	9.4375	755	1,636	19,630	3	9.6125	769	1,666	19,994
4	9.9000	792	1,716	20,592	4	10.0875	807	1,749	20,982
5	10.3750	830	1,798	21,580	5	10.5750	846	1,833	21,996
<b>04095</b>					<b>04135</b>				
1	8.6250	690	1,495	17,940	1	8.7875	703	1,523	18,278
2	9.0375	723	1,567	18,798	2	9.2125	737	1,597	19,162
3	9.4625	757	1,640	19,682	3	9.6375	771	1,671	20,046
4	9.9250	794	1,720	20,644	4	10.1125	809	1,753	21,034
5	10.4000	832	1,803	21,632	5	10.6000	848	1,837	22,048
<b>04100</b>					<b>04140</b>				
1	8.6375	691	1,497	17,966	1	8.8000	704	1,525	18,304
2	9.0500	724	1,569	18,824	2	9.2250	738	1,599	19,188
3	9.4750	758	1,642	19,708	3	9.6625	773	1,675	20,098
4	9.9500	796	1,725	20,696	4	10.1250	810	1,755	21,060
5	10.4250	834	1,807	21,684	5	10.6250	850	1,842	22,100
<b>04105</b>					<b>04145</b>				
1	8.6625	693	1,502	18,018	1	8.8250	706	1,530	18,356
2	9.0750	726	1,573	18,876	2	9.2500	740	1,603	19,240
3	9.5000	760	1,647	19,760	3	9.6875	775	1,679	20,150
4	9.9750	798	1,729	20,748	4	10.1500	812	1,759	21,112
5	10.4500	836	1,811	21,736	5	10.6500	852	1,846	22,152
<b>04110</b>					<b>04150</b>				
1	8.6750	694	1,504	18,044	1	8.8375	707	1,532	18,382
2	9.1000	728	1,577	18,928	2	9.2750	742	1,608	19,292
3	9.5250	762	1,651	19,812	3	9.7125	777	1,684	20,202
4	10.0000	800	1,733	20,800	4	10.1750	814	1,764	21,164
5	10.4750	838	1,816	21,788	5	10.6750	854	1,850	22,204
<b>04115</b>					<b>04155</b>				
1	8.7000	696	1,508	18,096	1	8.8625	709	1,536	18,434
2	9.1250	730	1,582	18,980	2	9.3000	744	1,612	19,344
3	9.5500	764	1,655	19,864	3	9.7375	779	1,688	20,254
4	10.0250	802	1,738	20,852	4	10.2000	816	1,768	21,216
5	10.5000	840	1,820	21,840	5	10.7000	856	1,855	22,256



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04160</b>					<b>04200</b>				
1	8.8750	710	1,538	18,460	1	9.0500	724	1,569	18,824
2	9.3125	745	1,614	19,370	2	9.4750	758	1,642	19,708
3	9.7625	781	1,692	20,306	3	9.9500	796	1,725	20,696
4	10.2250	818	1,772	21,268	4	10.4250	834	1,807	21,684
5	10.7250	858	1,859	22,308	5	10.9250	874	1,894	22,724
<b>04165</b>					<b>04205</b>				
1	8.9000	712	1,543	18,512	1	9.0750	726	1,573	18,876
2	9.3375	747	1,619	19,422	2	9.5000	760	1,647	19,760
3	9.7875	783	1,697	20,358	3	9.9750	798	1,729	20,748
4	10.2500	820	1,777	21,320	4	10.4500	836	1,811	21,736
5	10.7500	860	1,863	22,360	5	10.9500	876	1,898	22,776
<b>04170</b>					<b>04210</b>				
1	8.9250	714	1,547	18,564	1	9.1000	728	1,577	18,928
2	9.3500	748	1,621	19,448	2	9.5250	762	1,651	19,812
3	9.8125	785	1,701	20,410	3	10.0000	800	1,733	20,800
4	10.2750	822	1,781	21,372	4	10.4750	838	1,816	21,788
5	10.7750	862	1,868	22,412	5	10.9750	878	1,902	22,828
<b>04175</b>					<b>04215</b>				
1	8.9500	716	1,551	18,616	1	9.1250	730	1,582	18,980
2	9.3750	750	1,625	19,500	2	9.5500	764	1,655	19,864
3	9.8375	787	1,705	20,462	3	10.0250	802	1,738	20,852
4	10.3000	824	1,785	21,424	4	10.5000	840	1,820	21,840
5	10.8000	864	1,872	22,464	5	11.0000	880	1,907	22,880
<b>04180</b>					<b>04220</b>				
1	8.9625	717	1,554	18,642	1	9.1375	731	1,584	19,006
2	9.4000	752	1,629	19,552	2	9.5750	766	1,660	19,916
3	9.8500	788	1,707	20,488	3	10.0375	803	1,740	20,878
4	10.3250	826	1,790	21,476	4	10.5250	842	1,824	21,892
5	10.8250	866	1,876	22,516	5	11.0250	882	1,911	22,932
<b>04185</b>					<b>04225</b>				
1	8.9875	719	1,558	18,694	1	9.1625	733	1,588	19,058
2	9.4250	754	1,634	19,604	2	9.6000	768	1,664	19,968
3	9.8750	790	1,712	20,540	3	10.0625	805	1,744	20,930
4	10.3500	828	1,794	21,528	4	10.5500	844	1,829	21,944
5	10.8500	868	1,881	22,568	5	11.0625	885	1,918	23,010
<b>04190</b>					<b>04230</b>				
1	9.0125	721	1,562	18,746	1	9.1875	735	1,593	19,110
2	9.4375	755	1,636	19,630	2	9.6125	769	1,666	19,994
3	9.9000	792	1,716	20,592	3	10.0875	807	1,749	20,982
4	10.3750	830	1,798	21,580	4	10.5750	846	1,833	21,996
5	10.8750	870	1,885	22,620	5	11.0875	887	1,922	23,062
<b>04195</b>					<b>04235</b>				
1	9.0375	723	1,567	18,798	1	9.2125	737	1,597	19,162
2	9.4625	757	1,640	19,682	2	9.6375	771	1,671	20,046
3	9.9250	794	1,720	20,644	3	10.1125	809	1,753	21,034
4	10.4000	832	1,803	21,632	4	10.6000	848	1,837	22,048
5	10.9000	872	1,889	22,672	5	11.1125	889	1,926	23,114



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04240</b>					<b>04280</b>				
1	9.2250	738	1,599	19,188	1	9.4000	752	1,629	19,552
2	9.6625	773	1,675	20,098	2	9.8500	788	1,707	20,488
3	10.1250	810	1,755	21,060	3	10.3250	826	1,790	21,476
4	10.6250	850	1,842	22,100	4	10.8250	866	1,876	22,516
5	11.1375	891	1,931	23,166	5	11.3500	908	1,967	23,608
<b>04245</b>					<b>04285</b>				
1	9.2500	740	1,603	19,240	1	9.4250	754	1,634	19,604
2	9.6875	775	1,679	20,150	2	9.8750	790	1,712	20,540
3	10.1500	812	1,759	21,112	3	10.3500	828	1,794	21,528
4	10.6500	852	1,846	22,152	4	10.8500	868	1,881	22,568
5	11.1625	893	1,935	23,218	5	11.3750	910	1,972	23,660
<b>04250</b>					<b>04290</b>				
1	9.2750	742	1,608	19,292	1	9.4375	755	1,636	19,630
2	9.7125	777	1,684	20,202	2	9.9000	792	1,716	20,592
3	10.1750	814	1,764	21,164	3	10.3750	830	1,798	21,580
4	10.6750	854	1,850	22,204	4	10.8750	870	1,885	22,620
5	11.1875	895	1,939	23,270	5	11.4000	912	1,976	23,712
<b>04255</b>					<b>04295</b>				
1	9.3000	744	1,612	19,344	1	9.4625	757	1,640	19,682
2	9.7375	779	1,688	20,254	2	9.9250	794	1,720	20,644
3	10.2000	816	1,768	21,216	3	10.4000	832	1,803	21,632
4	10.7000	856	1,855	22,256	4	10.9000	872	1,889	22,672
5	11.2125	897	1,944	23,322	5	11.4250	914	1,980	23,764
<b>04260</b>					<b>04300</b>				
1	9.3125	745	1,614	19,370	1	9.4750	758	1,642	19,708
2	9.7625	781	1,692	20,306	2	9.9500	796	1,725	20,696
3	10.2250	818	1,772	21,268	3	10.4250	834	1,807	21,684
4	10.7250	858	1,859	22,308	4	10.9250	874	1,894	22,724
5	11.2375	899	1,948	23,374	5	11.4500	916	1,985	23,816
<b>04265</b>					<b>04305</b>				
1	9.4375	755	1,636	19,630	1	9.5000	760	1,647	19,760
2	9.7875	783	1,697	20,358	2	9.9750	798	1,729	20,748
3	10.2500	820	1,777	21,320	3	10.4500	836	1,811	21,736
4	10.7500	860	1,863	22,360	4	10.9500	876	1,898	22,776
5	11.2625	901	1,952	23,426	5	11.4750	918	1,989	23,868
<b>04270</b>					<b>04310</b>				
1	9.3500	748	1,621	19,448	1	9.5250	762	1,651	19,812
2	9.8125	785	1,701	20,410	2	10.0000	800	1,733	20,800
3	10.2750	822	1,781	21,372	3	10.4750	838	1,816	21,788
4	10.7750	862	1,868	22,412	4	10.9750	878	1,902	22,828
5	11.2875	903	1,957	23,478	5	11.5000	920	1,993	23,920
<b>04275</b>					<b>04315</b>				
1	9.3750	750	1,625	19,500	1	9.5500	764	1,655	19,864
2	9.8375	787	1,705	20,462	2	10.0250	802	1,738	20,852
3	10.3000	824	1,785	21,424	3	10.5000	840	1,820	21,840
4	10.8000	864	1,872	22,464	4	11.0000	880	1,907	22,880
5	11.3250	906	1,963	23,556	5	11.5375	923	2,000	23,998





## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04320</b>					<b>04360</b>				
1	9.5750	766	1,660	19,916	1	9.7625	781	1,692	20,306
2	10.0375	803	1,740	20,878	2	10.2250	818	1,772	21,268
3	10.5250	842	1,824	21,892	3	10.7250	858	1,859	22,308
4	11.0250	882	1,911	22,932	4	11.2375	899	1,948	23,374
5	11.5625	925	2,004	24,050	5	11.7875	943	2,043	24,518
<b>04325</b>					<b>04365</b>				
1	9.6000	768	1,664	19,968	1	9.7875	783	1,697	20,358
2	10.0625	805	1,744	20,930	2	10.2500	820	1,777	21,320
3	10.5500	844	1,829	21,944	3	10.7500	860	1,863	22,360
4	11.0625	885	1,918	23,010	4	11.2625	901	1,952	23,426
5	11.5875	927	2,009	24,102	5	11.8125	945	2,048	24,570
<b>04330</b>					<b>04370</b>				
1	9.6125	769	1,666	19,994	1	9.8125	785	1,701	20,410
2	10.0875	807	1,749	20,982	2	10.2750	822	1,781	21,372
3	10.5750	846	1,833	21,996	3	10.7750	862	1,868	22,412
4	11.0875	887	1,922	23,062	4	11.2875	903	1,957	23,478
5	11.6125	929	2,013	24,154	5	11.8375	947	2,052	24,622
<b>04335</b>					<b>04375</b>				
1	9.6375	771	1,671	20,046	1	9.8375	787	1,705	20,462
2	10.1125	809	1,753	21,034	2	10.3000	824	1,785	21,424
3	10.6000	848	1,837	22,048	3	10.8000	864	1,872	22,464
4	11.1125	889	1,926	23,114	4	11.3250	906	1,963	23,556
5	11.6500	932	2,019	24,232	5	11.8750	950	2,058	24,700
<b>04340</b>					<b>04380</b>				
1	9.6625	773	1,675	20,098	1	9.8500	788	1,707	20,488
2	10.1250	810	1,755	21,060	2	10.3250	826	1,790	21,476
3	10.6250	850	1,842	22,100	3	10.8250	866	1,876	22,516
4	11.1375	891	1,931	23,166	4	11.3500	908	1,967	23,608
5	11.6750	934	2,024	24,284	5	11.9000	952	2,063	24,752
<b>04345</b>					<b>04385</b>				
1	9.6875	775	1,679	20,150	1	9.8750	790	1,712	20,540
2	10.1500	812	1,759	21,112	2	10.3500	828	1,794	21,528
3	10.6500	852	1,846	22,152	3	10.8500	868	1,881	22,568
4	11.1625	893	1,935	23,218	4	11.3750	910	1,972	23,660
5	11.7000	936	2,028	24,336	5	11.9250	954	2,067	24,804
<b>04350</b>					<b>04390</b>				
1	9.7125	777	1,684	20,202	1	9.9000	792	1,716	20,592
2	10.1750	814	1,764	21,164	2	10.3750	830	1,798	21,580
3	10.6750	854	1,850	22,204	3	10.8750	870	1,885	22,620
4	11.1875	895	1,939	23,270	4	11.4000	912	1,976	23,712
5	11.7250	938	2,032	24,388	5	11.9500	956	2,071	24,856
<b>04355</b>					<b>04395</b>				
1	9.7375	779	1,688	20,254	1	9.9250	794	1,720	20,644
2	10.2000	816	1,768	21,216	2	10.4000	832	1,803	21,632
3	10.7000	856	1,855	22,256	3	10.9000	872	1,889	22,672
4	11.2125	897	1,944	23,322	4	11.4250	914	1,980	23,764
5	11.7625	941	2,039	24,466	5	11.9875	959	2,078	24,934



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04400</b>					<b>04440</b>				
1	9.9500	796	1,725	20,696	1	10.1250	810	1,755	21,060
2	10.4250	834	1,807	21,684	2	10.6250	850	1,842	22,100
3	10.9250	874	1,894	22,724	3	11.1375	891	1,931	23,166
4	11.4500	916	1,985	23,816	4	11.6750	934	2,024	24,284
5	12.0125	961	2,082	24,986	5	12.2375	979	2,121	25,454
<b>04405</b>					<b>04445</b>				
1	9.9750	798	1,729	20,748	1	10.1500	812	1,759	21,112
2	10.4500	836	1,811	21,736	2	10.6500	852	1,846	22,152
3	10.9500	876	1,898	22,776	3	11.1625	893	1,935	23,218
4	11.4750	918	1,989	23,868	4	11.7000	936	2,028	24,336
5	12.0500	964	2,089	25,064	5	12.2750	982	2,128	25,532
<b>04410</b>					<b>04450</b>				
1	10.0000	800	1,733	20,800	1	10.1750	814	1,764	21,164
2	10.4750	838	1,816	21,788	2	10.6750	854	1,850	22,204
3	10.9750	878	1,902	22,828	3	11.1875	895	1,939	23,270
4	11.5000	920	1,993	23,920	4	11.7250	938	2,032	24,388
5	12.0750	966	2,093	25,116	5	12.3000	984	2,132	25,584
<b>04415</b>					<b>04455</b>				
1	10.0250	802	1,738	20,852	1	10.2000	816	1,768	21,216
2	10.5000	840	1,820	21,840	2	10.7000	856	1,855	22,256
3	11.0000	880	1,907	22,880	3	11.2125	897	1,944	23,322
4	11.5375	923	2,000	23,998	4	11.7625	941	2,039	24,466
5	12.1000	968	2,097	25,168	5	12.3375	987	2,139	25,662
<b>04420</b>					<b>04460</b>				
1	10.0375	803	1,740	20,878	1	10.2250	818	1,772	21,268
2	10.5250	842	1,824	21,892	2	10.7250	858	1,859	22,308
3	11.0250	882	1,911	22,932	3	11.2375	899	1,948	23,374
4	11.5625	925	2,004	24,050	4	11.7875	943	2,043	24,518
5	12.1250	970	2,102	25,220	5	12.3625	989	2,143	25,714
<b>04425</b>					<b>04465</b>				
1	10.0625	805	1,744	20,930	1	10.2500	820	1,777	21,320
2	10.5500	844	1,829	21,944	2	10.7500	860	1,863	22,360
3	11.0625	885	1,918	23,010	3	11.2625	901	1,952	23,426
4	11.5875	927	2,009	24,102	4	11.8125	945	2,048	24,570
5	12.1625	973	2,108	25,298	5	12.4000	992	2,149	25,792
<b>04430</b>					<b>04470</b>				
1	10.0875	807	1,749	20,982	1	10.2750	822	1,781	21,372
2	10.5750	846	1,833	21,996	2	10.7750	862	1,868	22,412
3	11.0875	887	1,922	23,062	3	11.2875	903	1,957	23,478
4	11.6125	929	2,013	24,154	4	11.8375	947	2,052	24,622
5	12.1875	975	2,113	25,350	5	12.4250	994	2,154	25,844
<b>04435</b>					<b>04475</b>				
1	10.1125	809	1,753	21,034	1	10.3000	824	1,785	21,424
2	10.6000	848	1,837	22,048	2	10.8000	864	1,872	22,464
3	11.1125	889	1,926	23,114	3	11.3250	906	1,963	23,556
4	11.6500	932	2,019	24,232	4	11.8750	950	2,058	24,700
5	12.2125	977	2,117	25,402	5	12.4500	996	2,158	25,896



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04480</b>					<b>04520</b>				
1	10.3250	826	1,790	21,476	1	10.5250	842	1,824	21,892
2	10.8250	866	1,876	22,516	2	11.0250	882	1,911	22,932
3	11.3500	908	1,967	23,608	3	11.5625	925	2,004	24,050
4	11.9000	952	2,063	24,752	4	12.1250	970	2,102	25,220
5	12.4750	998	2,162	25,948	5	12.7250	1,018	2,206	26,468
<b>04485</b>					<b>04525</b>				
1	10.3500	828	1,794	21,528	1	10.5500	844	1,829	21,944
2	10.8500	868	1,881	22,568	2	11.0625	885	1,918	23,010
3	11.3750	910	1,972	23,660	3	11.5875	927	2,009	24,102
4	11.9250	954	2,067	24,804	4	12.1625	973	2,108	25,298
5	12.5125	1,001	2,169	26,026	5	12.7500	1,020	2,210	26,520
<b>04490</b>					<b>04530</b>				
1	10.3750	830	1,798	21,580	1	10.5750	846	1,833	21,996
2	10.8750	870	1,885	22,620	2	11.0875	887	1,922	23,062
3	11.4000	912	1,976	23,712	3	11.6125	929	2,013	24,154
4	11.9500	956	2,071	24,856	4	12.1875	975	2,113	25,350
5	12.5375	1,003	2,173	26,078	5	12.7750	1,022	2,214	26,572
<b>04495</b>					<b>04535</b>				
1	10.4000	832	1,803	21,632	1	10.6000	848	1,837	22,048
2	10.9000	872	1,889	22,672	2	11.1125	889	1,926	23,114
3	11.4250	914	1,980	23,764	3	11.6500	932	2,019	24,232
4	11.9875	959	2,078	24,934	4	12.2125	977	2,117	25,402
5	12.5750	1,006	2,180	26,156	5	12.8125	1,025	2,221	26,650
<b>04500</b>					<b>04540</b>				
1	10.4250	834	1,807	21,684	1	10.6250	850	1,842	22,100
2	10.9250	874	1,894	22,724	2	11.1375	891	1,931	23,166
3	11.4500	916	1,985	23,816	3	11.6750	934	2,024	24,284
4	12.0125	961	2,082	24,986	4	12.2375	979	2,121	25,454
5	12.6000	1,008	2,184	26,208	5	12.8375	1,027	2,225	26,702
<b>04505</b>					<b>04545</b>				
1	10.4500	836	1,811	21,736	1	10.6500	852	1,846	22,152
2	10.9500	876	1,898	22,776	2	11.1625	893	1,935	23,218
3	11.4750	918	1,989	23,868	3	11.7000	936	2,028	24,336
4	12.0500	964	2,089	25,064	4	12.2750	982	2,128	25,532
5	12.6375	1,011	2,191	26,286	5	12.8750	1,030	2,232	26,780
<b>04510</b>					<b>04550</b>				
1	10.4750	838	1,816	21,788	1	10.6750	854	1,850	22,204
2	10.9750	878	1,902	22,828	2	11.1875	895	1,939	23,270
3	11.5000	920	1,993	23,920	3	11.7250	938	2,032	24,388
4	12.0750	966	2,093	25,116	4	12.3000	984	2,132	25,584
5	12.6625	1,013	2,195	26,338	5	12.9000	1,032	2,236	26,832
<b>04515</b>					<b>04555</b>				
1	10.5000	840	1,820	21,840	1	10.7000	856	1,855	22,256
2	11.0000	880	1,907	22,880	2	11.2125	897	1,944	23,322
3	11.5375	923	2,000	23,998	3	11.7625	941	2,039	24,466
4	12.1000	968	2,097	25,168	4	12.3375	987	2,139	25,662
5	12.7000	1,016	2,201	26,416	5	12.9375	1,035	2,243	26,910



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04560</b>					<b>04600</b>				
1	10.7250	858	1,859	22,308	1	10.9250	874	1,894	22,724
2	11.2375	899	1,948	23,374	2	11.4500	916	1,985	23,816
3	11.7875	943	2,043	24,518	3	12.0125	961	2,082	24,986
4	12.3625	989	2,143	25,714	4	12.6000	1,008	2,184	26,208
5	12.9625	1,037	2,247	26,962	5	13.2125	1,057	2,290	27,482
<b>04565</b>					<b>04605</b>				
1	10.7500	860	1,863	22,360	1	10.9500	876	1,898	22,776
2	11.2625	901	1,952	23,426	2	11.4750	918	1,989	23,868
3	11.8125	945	2,048	24,570	3	12.0500	964	2,089	25,064
4	12.4000	992	2,149	25,792	4	12.6375	1,011	2,191	26,286
5	13.0000	1,040	2,253	27,040	5	13.2500	1,060	2,297	27,560
<b>04570</b>					<b>04610</b>				
1	10.7750	862	1,868	22,412	1	10.9750	878	1,902	22,828
2	11.2875	903	1,957	23,478	2	11.5000	920	1,993	23,920
3	11.8375	947	2,052	24,622	3	12.0750	966	2,093	25,116
4	12.4250	994	2,154	25,844	4	12.6625	1,013	2,195	26,338
5	13.0250	1,042	2,258	27,092	5	13.2750	1,062	2,301	27,612
<b>04575</b>					<b>04615</b>				
1	10.8000	864	1,872	22,464	1	11.0000	880	1,907	22,880
2	11.3250	906	1,963	23,556	2	11.5375	923	2,000	23,998
3	11.8750	950	2,058	24,700	3	12.1000	968	2,097	25,168
4	12.4500	996	2,158	25,896	4	12.7000	1,016	2,201	26,416
5	13.0625	1,045	2,264	27,170	5	13.3125	1,065	2,308	27,690
<b>04580</b>					<b>04620</b>				
1	10.8250	866	1,876	22,516	1	11.0250	882	1,911	22,932
2	11.3500	908	1,967	23,608	2	11.5625	925	2,004	24,050
3	11.9000	952	2,063	24,752	3	12.1250	970	2,102	25,220
4	12.4750	998	2,162	25,948	4	12.7250	1,018	2,206	26,468
5	13.0875	1,047	2,269	27,222	5	13.3375	1,067	2,312	27,742
<b>04585</b>					<b>04625</b>				
1	10.8500	868	1,881	22,568	1	11.0625	885	1,918	23,010
2	11.3750	910	1,972	23,660	2	11.5875	927	2,009	24,102
3	11.9250	954	2,067	24,804	3	12.1625	973	2,108	25,298
4	12.5125	1,001	2,169	26,026	4	12.7500	1,020	2,210	26,520
5	13.1250	1,050	2,275	27,300	5	13.3750	1,070	2,318	27,820
<b>04590</b>					<b>04630</b>				
1	10.8750	870	1,885	22,620	1	11.0875	887	1,922	23,062
2	11.4000	912	1,976	23,712	2	11.6125	929	2,013	24,154
3	11.9500	956	2,071	24,856	3	12.1875	975	2,113	25,350
4	12.5375	1,003	2,173	26,078	4	12.7750	1,022	2,214	26,572
5	13.1500	1,052	2,279	27,352	5	13.4125	1,073	2,325	27,898
<b>04595</b>					<b>04635</b>				
1	10.9000	872	1,889	22,672	1	11.1125	889	1,926	23,114
2	11.4250	914	1,980	23,764	2	11.6500	932	2,019	24,232
3	11.9875	959	2,078	24,934	3	12.2125	977	2,117	25,402
4	12.5750	1,006	2,180	26,156	4	12.8125	1,025	2,221	26,650
5	13.1875	1,055	2,286	27,430	5	13.4500	1,076	2,331	27,976



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04640</b>					<b>04680</b>				
1	11.1375	891	1,931	23,166	1	11.3500	908	1,967	23,608
2	11.6750	934	2,024	24,284	2	11.9000	952	2,063	24,752
3	12.2375	979	2,121	25,454	3	12.4750	998	2,162	25,948
4	12.8375	1,027	2,225	26,702	4	13.0875	1,047	2,269	27,222
5	13.4750	1,078	2,336	28,028	5	13.7375	1,099	2,381	28,574
<b>04645</b>					<b>04685</b>				
1	11.1625	893	1,935	23,218	1	11.3750	910	1,972	23,660
2	11.7000	936	2,028	24,336	2	11.9250	954	2,067	24,804
3	12.2750	982	2,128	25,532	3	12.5125	1,001	2,169	26,026
4	12.8750	1,030	2,232	26,780	4	13.1250	1,050	2,275	27,300
5	13.5125	1,081	2,342	28,106	5	13.7750	1,102	2,388	28,652
<b>04650</b>					<b>04690</b>				
1	11.1875	895	1,939	23,270	1	11.4000	912	1,976	23,712
2	11.7250	938	2,032	24,388	2	11.9500	956	2,071	24,856
3	12.3000	984	2,132	25,584	3	12.5375	1,003	2,173	26,078
4	12.9000	1,032	2,236	26,832	4	13.1500	1,052	2,279	27,352
5	13.5375	1,083	2,347	28,158	5	13.8000	1,104	2,392	28,704
<b>04655</b>					<b>04695</b>				
1	11.2125	897	1,944	23,322	1	11.4250	914	1,980	23,764
2	11.7625	941	2,039	24,466	2	11.9875	959	2,078	24,934
3	12.3375	987	2,139	25,662	3	12.5750	1,006	2,180	26,156
4	12.9375	1,035	2,243	26,910	4	13.1875	1,055	2,286	27,430
5	13.5750	1,086	2,353	28,236	5	13.8375	1,107	2,399	28,782
<b>04660</b>					<b>04700</b>				
1	11.2375	899	1,948	23,374	1	11.4500	916	1,985	23,816
2	11.7875	943	2,043	24,518	2	12.0125	961	2,082	24,986
3	12.3625	989	2,143	25,714	3	12.6000	1,008	2,184	26,208
4	12.9625	1,037	2,247	26,962	4	13.2125	1,057	2,290	27,482
5	13.6000	1,088	2,357	28,288	5	13.8625	1,109	2,403	28,834
<b>04665</b>					<b>04705</b>				
1	11.2625	901	1,952	23,426	1	11.4750	918	1,989	23,868
2	11.8125	945	2,048	24,570	2	12.0500	964	2,089	25,064
3	12.4000	992	2,149	25,792	3	12.6375	1,011	2,191	26,286
4	13.0000	1,040	2,253	27,040	4	13.2500	1,060	2,297	27,560
5	13.6375	1,091	2,364	28,366	5	13.9000	1,112	2,409	28,912
<b>04670</b>					<b>04710</b>				
1	11.2875	903	1,957	23,478	1	11.5000	920	1,993	23,920
2	11.8375	947	2,052	24,622	2	12.0750	966	2,093	25,116
3	12.4250	994	2,154	25,844	3	12.6625	1,013	2,195	26,338
4	13.0250	1,042	2,258	27,092	4	13.2750	1,062	2,301	27,612
5	13.6625	1,093	2,368	28,418	5	13.9250	1,114	2,414	28,964
<b>04675</b>					<b>04715</b>				
1	11.3250	906	1,963	23,556	1	11.5375	923	2,000	23,998
2	11.8750	950	2,058	24,700	2	12.1000	968	2,097	25,168
3	12.4500	996	2,158	25,896	3	12.7000	1,016	2,201	26,416
4	13.0625	1,045	2,264	27,170	4	13.3125	1,065	2,308	27,690
5	13.7000	1,096	2,375	28,496	5	13.9625	1,117	2,420	29,042



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04720</b>					<b>04760</b>				
1	11.5625	925	2,004	24,050	1	11.7875	943	2,043	24,518
2	12.1250	970	2,102	25,220	2	12.3625	989	2,143	25,714
3	12.7250	1,018	2,206	26,468	3	12.9625	1,037	2,247	26,962
4	13.3375	1,067	2,312	27,742	4	13.6000	1,088	2,357	28,288
5	14.0000	1,120	2,427	29,120	5	14.2625	1,141	2,472	29,666
<b>04725</b>					<b>04765</b>				
1	11.5875	927	2,009	24,102	1	11.8125	945	2,048	24,570
2	12.1625	973	2,108	25,298	2	12.4000	992	2,149	25,792
3	12.7500	1,020	2,210	26,520	3	13.0000	1,040	2,253	27,040
4	13.3750	1,070	2,318	27,820	4	13.6375	1,091	2,364	28,366
5	14.0375	1,123	2,433	29,198	5	14.3000	1,144	2,479	29,744
<b>04730</b>					<b>04770</b>				
1	11.6125	929	2,013	24,154	1	11.8375	947	2,052	24,622
2	12.1875	975	2,113	25,350	2	12.4250	994	2,154	25,844
3	12.7750	1,022	2,214	26,572	3	13.0250	1,042	2,258	27,092
4	13.4125	1,073	2,325	27,898	4	13.6625	1,093	2,368	28,418
5	14.0625	1,125	2,438	29,250	5	14.3375	1,147	2,485	29,822
<b>04735</b>					<b>04775</b>				
1	11.6500	932	2,019	24,232	1	11.8750	950	2,058	24,700
2	12.2125	977	2,117	25,402	2	12.4500	996	2,158	25,896
3	12.8125	1,025	2,221	26,650	3	13.0625	1,045	2,264	27,170
4	13.4500	1,076	2,331	27,976	4	13.7000	1,096	2,375	28,496
5	14.1000	1,128	2,444	29,328	5	14.3750	1,150	2,492	29,900
<b>04740</b>					<b>04780</b>				
1	11.6750	934	2,024	24,284	1	11.9000	952	2,063	24,752
2	12.2375	979	2,121	25,454	2	12.4750	998	2,162	25,948
3	12.8375	1,027	2,225	26,702	3	13.0875	1,047	2,269	27,222
4	13.4750	1,078	2,336	28,028	4	13.7375	1,099	2,381	28,574
5	14.1375	1,131	2,451	29,406	5	14.4000	1,152	2,496	29,952
<b>04745</b>					<b>04785</b>				
1	11.7000	936	2,028	24,336	1	11.9250	954	2,067	24,804
2	12.2750	982	2,128	25,532	2	12.5125	1,001	2,169	26,026
3	12.8750	1,030	2,232	26,780	3	13.1250	1,050	2,275	27,300
4	13.5125	1,081	2,342	28,106	4	13.7750	1,102	2,388	28,652
5	14.1750	1,134	2,457	29,484	5	14.4375	1,155	2,503	30,030
<b>04750</b>					<b>04790</b>				
1	11.7250	938	2,032	24,388	1	11.9500	956	2,071	24,856
2	12.3000	984	2,132	25,584	2	12.5375	1,003	2,173	26,078
3	12.9000	1,032	2,236	26,832	3	13.1500	1,052	2,279	27,352
4	13.5375	1,083	2,347	28,158	4	13.8000	1,104	2,392	28,704
5	14.2000	1,136	2,461	29,536	5	14.4750	1,158	2,509	30,108
<b>04755</b>					<b>04795</b>				
1	11.7625	941	2,039	24,466	1	11.9875	959	2,078	24,934
2	12.3375	987	2,139	25,662	2	12.5750	1,006	2,180	26,156
3	12.9375	1,035	2,243	26,910	3	13.1875	1,055	2,286	27,430
4	13.5750	1,086	2,353	28,236	4	13.8375	1,107	2,399	28,782
5	14.2375	1,139	2,468	29,614	5	14.5125	1,161	2,516	30,186



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04800</b>					<b>04840</b>				
1	12.0125	961	2,082	24,986	1	12.2375	979	2,121	25,454
2	12.6000	1,008	2,184	26,208	2	12.8375	1,027	2,225	26,702
3	13.2125	1,057	2,290	27,482	3	13.4750	1,078	2,336	28,028
4	13.8625	1,109	2,403	28,834	4	14.1375	1,131	2,451	29,406
5	14.5375	1,163	2,520	30,238	5	14.8125	1,185	2,568	30,810
<b>04805</b>					<b>04845</b>				
1	12.0500	964	2,089	25,064	1	12.2750	982	2,128	25,532
2	12.6375	1,011	2,191	26,286	2	12.8750	1,030	2,232	26,780
3	13.2500	1,060	2,297	27,560	3	13.5125	1,081	2,342	28,106
4	13.9000	1,112	2,409	28,912	4	14.1750	1,134	2,457	29,484
5	14.5750	1,166	2,526	30,316	5	14.8500	1,188	2,574	30,888
<b>04810</b>					<b>04850</b>				
1	12.0750	966	2,093	25,116	1	12.3000	984	2,132	25,584
2	12.6625	1,013	2,195	26,338	2	12.9000	1,032	2,236	26,832
3	13.2750	1,062	2,301	27,612	3	13.5375	1,083	2,347	28,158
4	13.9250	1,114	2,414	28,964	4	14.2000	1,136	2,461	29,536
5	14.6125	1,169	2,533	30,394	5	14.8875	1,191	2,581	30,966
<b>04815</b>					<b>04855</b>				
1	12.1000	968	2,097	25,168	1	12.3375	987	2,139	25,662
2	12.7000	1,016	2,201	26,416	2	12.9375	1,035	2,243	26,910
3	13.3125	1,065	2,308	27,690	3	13.5750	1,086	2,353	28,236
4	13.9625	1,117	2,420	29,042	4	14.2375	1,139	2,468	29,614
5	14.6500	1,172	2,539	30,472	5	14.9250	1,194	2,587	31,044
<b>04820</b>					<b>04860</b>				
1	12.1250	970	2,102	25,220	1	12.3625	989	2,143	25,714
2	12.7250	1,018	2,206	26,468	2	12.9625	1,037	2,247	26,962
3	13.3375	1,067	2,312	27,742	3	13.6000	1,088	2,357	28,288
4	14.0000	1,120	2,427	29,120	4	14.2625	1,141	2,472	29,666
5	14.6750	1,174	2,544	30,524	5	14.9625	1,197	2,594	31,122
<b>04825</b>					<b>04865</b>				
1	12.1625	973	2,108	25,298	1	12.4000	992	2,149	25,792
2	12.7500	1,020	2,210	26,520	2	13.0000	1,040	2,253	27,040
3	13.3750	1,070	2,318	27,820	3	13.6375	1,091	2,364	28,366
4	14.0375	1,123	2,433	29,198	4	14.3000	1,144	2,479	29,744
5	14.7125	1,177	2,550	30,602	5	15.0000	1,200	2,600	31,200
<b>04830</b>					<b>04870</b>				
1	12.1875	975	2,113	25,350	1	12.4250	994	2,154	25,844
2	12.7750	1,022	2,214	26,572	2	13.0250	1,042	2,258	27,092
3	13.4125	1,073	2,325	27,898	3	13.6625	1,093	2,368	28,418
4	14.0625	1,125	2,438	29,250	4	14.3375	1,147	2,485	29,822
5	14.7500	1,180	2,557	30,680	5	15.0375	1,203	2,607	31,278
<b>04835</b>					<b>04875</b>				
1	12.2125	977	2,117	25,402	1	12.4500	996	2,158	25,896
2	12.8125	1,025	2,221	26,650	2	13.0625	1,045	2,264	27,170
3	13.4500	1,076	2,331	27,976	3	13.7000	1,096	2,375	28,496
4	14.1000	1,128	2,444	29,328	4	14.3750	1,150	2,492	29,900
5	14.7875	1,183	2,563	30,758	5	15.0750	1,206	2,613	31,356



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04880</b>					<b>04920</b>				
1	12.4750	998	2,162	25,948	1	12.7250	1,018	2,206	26,468
2	13.0875	1,047	2,269	27,222	2	13.3375	1,067	2,312	27,742
3	13.7375	1,099	2,381	28,574	3	14.0000	1,120	2,427	29,120
4	14.4000	1,152	2,496	29,952	4	14.6750	1,174	2,544	30,524
5	15.1000	1,208	2,617	31,408	5	15.4000	1,232	2,669	32,032
<b>04885</b>					<b>04925</b>				
1	12.5125	1,001	2,169	26,026	1	12.7500	1,020	2,210	26,520
2	13.1250	1,050	2,275	27,300	2	13.3750	1,070	2,318	27,820
3	13.7750	1,102	2,388	28,652	3	14.0375	1,123	2,433	29,198
4	14.4375	1,155	2,503	30,030	4	14.7125	1,177	2,550	30,602
5	15.1375	1,211	2,624	31,486	5	15.4375	1,235	2,676	32,110
<b>04890</b>					<b>04930</b>				
1	12.5375	1,003	2,173	26,078	1	12.7750	1,022	2,214	26,572
2	13.1500	1,052	2,279	27,352	2	13.4125	1,073	2,325	27,898
3	13.8000	1,104	2,392	28,704	3	14.0625	1,125	2,438	29,250
4	14.4750	1,158	2,509	30,108	4	14.7500	1,180	2,557	30,680
5	15.1750	1,214	2,630	31,564	5	15.4625	1,237	2,680	32,162
<b>04895</b>					<b>04935</b>				
1	12.5750	1,006	2,180	26,156	1	12.8125	1,025	2,221	26,650
2	13.1875	1,055	2,286	27,430	2	13.4500	1,076	2,331	27,976
3	13.8375	1,107	2,399	28,782	3	14.1000	1,128	2,444	29,328
4	14.5125	1,161	2,516	30,186	4	14.7875	1,183	2,563	30,758
5	15.2125	1,217	2,637	31,642	5	15.5000	1,240	2,687	32,240
<b>04900</b>					<b>04940</b>				
1	12.6000	1,008	2,184	26,208	1	12.8375	1,027	2,225	26,702
2	13.2125	1,057	2,290	27,482	2	13.4750	1,078	2,336	28,028
3	13.8625	1,109	2,403	28,834	3	14.1375	1,131	2,451	29,406
4	14.5375	1,163	2,520	30,238	4	14.8125	1,185	2,568	30,810
5	15.2500	1,220	2,643	31,720	5	15.5375	1,243	2,693	32,318
<b>04905</b>					<b>04945</b>				
1	12.6375	1,011	2,191	26,286	1	12.8750	1,030	2,232	26,780
2	13.2500	1,060	2,297	27,560	2	13.5125	1,081	2,342	28,106
3	13.9000	1,112	2,409	28,912	3	14.1750	1,134	2,457	29,484
4	14.5750	1,166	2,526	30,316	4	14.8500	1,188	2,574	30,888
5	15.2875	1,223	2,650	31,798	5	15.5750	1,246	2,700	32,396
<b>04910</b>					<b>04950</b>				
1	12.6625	1,013	2,195	26,338	1	12.9000	1,032	2,236	26,832
2	13.2750	1,062	2,301	27,612	2	13.5375	1,083	2,347	28,158
3	13.9250	1,114	2,414	28,964	3	14.2000	1,136	2,461	29,536
4	14.6125	1,169	2,533	30,394	4	14.8875	1,191	2,581	30,966
5	15.3250	1,226	2,656	31,876	5	15.6125	1,249	2,706	32,474
<b>04915</b>					<b>04955</b>				
1	12.7000	1,016	2,201	26,416	1	12.9375	1,035	2,243	26,910
2	13.3125	1,065	2,308	27,690	2	13.5750	1,086	2,353	28,236
3	13.9625	1,117	2,420	29,042	3	14.2375	1,139	2,468	29,614
4	14.6500	1,172	2,539	30,472	4	14.9250	1,194	2,587	31,044
5	15.3625	1,229	2,663	31,954	5	15.6500	1,252	2,713	32,552





## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>04960</b>					<b>05000</b>				
1	12.9625	1,037	2,247	26,962	1	13.2125	1,057	2,290	27,482
2	13.6000	1,088	2,357	28,288	2	13.8625	1,109	2,403	28,834
3	14.2625	1,141	2,472	29,666	3	14.5375	1,163	2,520	30,238
4	14.9625	1,197	2,594	31,122	4	15.2500	1,220	2,643	31,720
5	15.6875	1,255	2,719	32,630	5	15.9875	1,279	2,771	33,254
<b>04965</b>					<b>05005</b>				
1	13.0000	1,040	2,253	27,040	1	13.2500	1,060	2,297	27,560
2	13.6375	1,091	2,364	28,366	2	13.9000	1,112	2,409	28,912
3	14.3000	1,144	2,479	29,744	3	14.5750	1,166	2,526	30,316
4	15.0000	1,200	2,600	31,200	4	15.2875	1,223	2,650	31,798
5	15.7250	1,258	2,726	32,708	5	16.0250	1,282	2,778	33,332
<b>04970</b>					<b>05010</b>				
1	13.0250	1,042	2,258	27,092	1	13.2750	1,062	2,301	27,612
2	13.6625	1,093	2,368	28,418	2	13.9250	1,114	2,414	28,964
3	14.3375	1,147	2,485	29,822	3	14.6125	1,169	2,533	30,394
4	15.0375	1,203	2,607	31,278	4	15.3250	1,226	2,656	31,876
5	15.7625	1,261	2,732	32,786	5	16.0625	1,285	2,784	33,410
<b>04975</b>					<b>05015</b>				
1	13.0625	1,045	2,264	27,170	1	13.3125	1,065	2,308	27,690
2	13.7000	1,096	2,375	28,496	2	13.9625	1,117	2,420	29,042
3	14.3750	1,150	2,492	29,900	3	14.6500	1,172	2,539	30,472
4	15.0750	1,206	2,613	31,356	4	15.3625	1,229	2,663	31,954
5	15.8000	1,264	2,739	32,864	5	16.1000	1,288	2,791	33,488
<b>04980</b>					<b>05020</b>				
1	13.0875	1,047	2,269	27,222	1	13.3375	1,067	2,312	27,742
2	13.7375	1,099	2,381	28,574	2	14.0000	1,120	2,427	29,120
3	14.4000	1,152	2,496	29,952	3	14.6750	1,174	2,544	30,524
4	15.1000	1,208	2,617	31,408	4	15.4000	1,232	2,669	32,032
5	15.8375	1,267	2,745	32,942	5	16.1375	1,291	2,797	33,566
<b>04985</b>					<b>05025</b>				
1	13.1250	1,050	2,275	27,300	1	13.3750	1,070	2,318	27,820
2	13.7750	1,102	2,388	28,652	2	14.0375	1,123	2,433	29,198
3	14.4375	1,155	2,503	30,030	3	14.7125	1,177	2,550	30,602
4	15.1375	1,211	2,624	31,486	4	15.4375	1,235	2,676	32,110
5	15.8750	1,270	2,752	33,020	5	16.1875	1,295	2,806	33,670
<b>04990</b>					<b>05030</b>				
1	13.1500	1,052	2,279	27,352	1	13.4125	1,073	2,325	27,898
2	13.8000	1,104	2,392	28,704	2	14.0625	1,125	2,438	29,250
3	14.4750	1,158	2,509	30,108	3	14.7500	1,180	2,557	30,680
4	15.1750	1,214	2,630	31,564	4	15.4625	1,237	2,680	32,162
5	15.9125	1,273	2,758	33,098	5	16.2250	1,298	2,812	33,748
<b>04995</b>					<b>05035</b>				
1	13.1875	1,055	2,286	27,430	1	13.4500	1,076	2,331	27,976
2	13.8375	1,107	2,399	28,782	2	14.1000	1,128	2,444	29,328
3	14.5125	1,161	2,516	30,186	3	14.7875	1,183	2,563	30,758
4	15.2125	1,217	2,637	31,642	4	15.5000	1,240	2,687	32,240
5	15.9500	1,276	2,765	33,176	5	16.2625	1,301	2,819	33,826



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>05040</b>					<b>05080</b>				
1	13.4750	1,078	2,336	28,028	1	13.7375	1,099	2,381	28,574
2	14.1375	1,131	2,451	29,406	2	14.4000	1,152	2,496	29,952
3	14.8125	1,185	2,568	30,810	3	15.1000	1,208	2,617	31,408
4	15.5375	1,243	2,693	32,318	4	15.8375	1,267	2,745	32,942
5	16.3000	1,304	2,825	33,904	5	16.6125	1,329	2,880	34,554
<b>05045</b>					<b>05085</b>				
1	13.5125	1,081	2,342	28,106	1	13.7750	1,102	2,388	28,652
2	14.1750	1,134	2,457	29,484	2	14.4375	1,155	2,503	30,030
3	14.8500	1,188	2,574	30,888	3	15.1375	1,211	2,624	31,486
4	15.5750	1,246	2,700	32,396	4	15.8750	1,270	2,752	33,020
5	16.3375	1,307	2,832	33,982	5	16.6625	1,333	2,888	34,658
<b>05050</b>					<b>05090</b>				
1	13.5375	1,083	2,347	28,158	1	13.8000	1,104	2,392	28,704
2	14.2000	1,136	2,461	29,536	2	14.4750	1,158	2,509	30,108
3	14.8875	1,191	2,581	30,966	3	15.1750	1,214	2,630	31,564
4	15.6125	1,249	2,706	32,474	4	15.9125	1,273	2,758	33,098
5	16.3750	1,310	2,838	34,060	5	16.7000	1,336	2,895	34,736
<b>05055</b>					<b>05095</b>				
1	13.5750	1,086	2,353	28,236	1	13.8375	1,107	2,399	28,782
2	14.2375	1,139	2,468	29,614	2	14.5125	1,161	2,516	30,186
3	14.9250	1,194	2,587	31,044	3	15.2125	1,217	2,637	31,642
4	15.6500	1,252	2,713	32,552	4	15.9500	1,276	2,765	33,176
5	16.4125	1,313	2,845	34,138	5	16.7375	1,339	2,901	34,814
<b>05060</b>					<b>05100</b>				
1	13.6000	1,088	2,357	28,288	1	13.8625	1,109	2,403	28,834
2	14.2625	1,141	2,472	29,666	2	14.5375	1,163	2,520	30,238
3	14.9625	1,197	2,594	31,122	3	15.2500	1,220	2,643	31,720
4	15.6875	1,255	2,719	32,630	4	15.9875	1,279	2,771	33,254
5	16.4500	1,316	2,851	34,216	5	16.7750	1,342	2,908	34,892
<b>05065</b>					<b>05105</b>				
1	13.6375	1,091	2,364	28,366	1	13.9000	1,112	2,409	28,912
2	14.3000	1,144	2,479	29,744	2	14.5750	1,166	2,526	30,316
3	15.0000	1,200	2,600	31,200	3	15.2875	1,223	2,650	31,798
4	15.7250	1,258	2,726	32,708	4	16.0250	1,282	2,778	33,332
5	16.5000	1,320	2,860	34,320	5	16.8250	1,346	2,916	34,996
<b>05070</b>					<b>05110</b>				
1	13.6625	1,093	2,368	28,418	1	13.9250	1,114	2,414	28,964
2	14.3375	1,147	2,485	29,822	2	14.6125	1,169	2,533	30,394
3	15.0375	1,203	2,607	31,278	3	15.3250	1,226	2,656	31,876
4	15.7625	1,261	2,732	32,786	4	16.0625	1,285	2,784	33,410
5	16.5375	1,323	2,867	34,398	5	16.8625	1,349	2,923	35,074
<b>05075</b>					<b>05115</b>				
1	13.7000	1,096	2,375	28,496	1	13.9625	1,117	2,420	29,042
2	14.3750	1,150	2,492	29,900	2	14.6500	1,172	2,539	30,472
3	15.0750	1,206	2,613	31,356	3	15.3625	1,229	2,663	31,954
4	15.8000	1,264	2,739	32,864	4	16.1000	1,288	2,791	33,488
5	16.5750	1,326	2,873	34,476	5	16.9000	1,352	2,929	35,152



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>05120</b>					<b>05160</b>				
1	14.0000	1,120	2,427	29,120	1	14.2625	1,141	2,472	29,666
2	14.6750	1,174	2,544	30,524	2	14.9625	1,197	2,594	31,122
3	15.4000	1,232	2,669	32,032	3	15.6875	1,255	2,719	32,630
4	16.1375	1,291	2,797	33,566	4	16.4500	1,316	2,851	34,216
5	16.9375	1,355	2,936	35,230	5	17.2625	1,381	2,992	35,906
<b>05125</b>					<b>05165</b>				
1	14.0375	1,123	2,433	29,198	1	14.3000	1,144	2,479	29,744
2	14.7125	1,177	2,550	30,602	2	15.0000	1,200	2,600	31,200
3	15.4375	1,235	2,676	32,110	3	15.7250	1,258	2,726	32,708
4	16.1875	1,295	2,806	33,670	4	16.5000	1,320	2,860	34,320
5	16.9875	1,359	2,945	35,334	5	17.3125	1,385	3,001	36,010
<b>05130</b>					<b>05170</b>				
1	14.0625	1,125	2,438	29,250	1	14.3375	1,147	2,485	29,822
2	14.7500	1,180	2,557	30,680	2	15.0375	1,203	2,607	31,278
3	15.4625	1,237	2,680	32,162	3	15.7625	1,261	2,732	32,786
4	16.2250	1,298	2,812	33,748	4	16.5375	1,323	2,867	34,398
5	17.0250	1,362	2,951	35,412	5	17.3500	1,388	3,007	36,088
<b>05135</b>					<b>05175</b>				
1	14.1000	1,128	2,444	29,328	1	14.3750	1,150	2,492	29,900
2	14.7875	1,183	2,563	30,758	2	15.0750	1,206	2,613	31,356
3	15.5000	1,240	2,687	32,240	3	15.8000	1,264	2,739	32,864
4	16.2625	1,301	2,819	33,826	4	16.5750	1,326	2,873	34,476
5	17.0625	1,365	2,958	35,490	5	17.3875	1,391	3,014	36,166
<b>05140</b>					<b>05180</b>				
1	14.1375	1,131	2,451	29,406	1	14.4000	1,152	2,496	29,952
2	14.8125	1,185	2,568	30,810	2	15.1000	1,208	2,617	31,408
3	15.5375	1,243	2,693	32,318	3	15.8375	1,267	2,745	32,942
4	16.3000	1,304	2,825	33,904	4	16.6125	1,329	2,880	34,554
5	17.1000	1,368	2,964	35,568	5	17.4250	1,394	3,020	36,244
<b>05145</b>					<b>05185</b>				
1	14.1750	1,134	2,457	29,484	1	14.4375	1,155	2,503	30,030
2	14.8500	1,188	2,574	30,888	2	15.1375	1,211	2,624	31,486
3	15.5750	1,246	2,700	32,396	3	15.8750	1,270	2,752	33,020
4	16.3375	1,307	2,832	33,982	4	16.6625	1,333	2,888	34,658
5	17.1500	1,372	2,973	35,672	5	17.4750	1,398	3,029	36,348
<b>05150</b>					<b>05190</b>				
1	14.2000	1,136	2,461	29,536	1	14.4750	1,158	2,509	30,108
2	14.8875	1,191	2,581	30,966	2	15.1750	1,214	2,630	31,564
3	15.6125	1,249	2,706	32,474	3	15.9125	1,273	2,758	33,098
4	16.3750	1,310	2,838	34,060	4	16.7000	1,336	2,895	34,736
5	17.1875	1,375	2,979	35,750	5	17.5125	1,401	3,036	36,426
<b>05155</b>					<b>05195</b>				
1	14.2375	1,139	2,468	29,614	1	14.5125	1,161	2,516	30,186
2	14.9250	1,194	2,587	31,044	2	15.2125	1,217	2,637	31,642
3	15.6500	1,252	2,713	32,552	3	15.9500	1,276	2,765	33,176
4	16.4125	1,313	2,845	34,138	4	16.7375	1,339	2,901	34,814
5	17.2250	1,378	2,986	35,828	5	17.5500	1,404	3,042	36,504



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>05200</b>					<b>05240</b>				
1	14.5375	1,163	2,520	30,238	1	14.8125	1,185	2,568	30,810
2	15.2500	1,220	2,643	31,720	2	15.5375	1,243	2,693	32,318
3	15.9875	1,279	2,771	33,254	3	16.3000	1,304	2,825	33,904
4	16.7750	1,342	2,908	34,892	4	17.1000	1,368	2,964	35,568
5	17.5875	1,407	3,049	36,582	5	17.9500	1,436	3,111	37,336
<b>05205</b>					<b>05245</b>				
1	14.5750	1,166	2,526	30,316	1	14.8500	1,188	2,574	30,888
2	15.2875	1,223	2,650	31,798	2	15.5750	1,246	2,700	32,396
3	16.0250	1,282	2,778	33,332	3	16.3375	1,307	2,832	33,982
4	16.8250	1,346	2,916	34,996	4	17.1500	1,372	2,973	35,672
5	17.6375	1,411	3,057	36,686	5	18.0000	1,440	3,120	37,440
<b>05210</b>					<b>05250</b>				
1	14.6125	1,169	2,533	30,394	1	14.8875	1,191	2,581	30,966
2	15.3250	1,226	2,656	31,876	2	15.6125	1,249	2,706	32,474
3	16.0625	1,285	2,784	33,410	3	16.3750	1,310	2,838	34,060
4	16.8625	1,349	2,923	35,074	4	17.1875	1,375	2,979	35,750
5	17.6750	1,414	3,064	36,764	5	18.0375	1,443	3,127	37,518
<b>05215</b>					<b>05255</b>				
1	14.6500	1,172	2,539	30,472	1	14.9250	1,194	2,587	31,044
2	15.3625	1,229	2,663	31,954	2	15.6500	1,252	2,713	32,552
3	16.1000	1,288	2,791	33,488	3	16.4125	1,313	2,845	34,138
4	16.9000	1,352	2,929	35,152	4	17.2250	1,378	2,986	35,828
5	17.7250	1,418	3,072	36,868	5	18.0875	1,447	3,135	37,622
<b>05220</b>					<b>05260</b>				
1	14.6750	1,174	2,544	30,524	1	14.9625	1,197	2,594	31,122
2	15.4000	1,232	2,669	32,032	2	15.6875	1,255	2,719	32,630
3	16.1375	1,291	2,797	33,566	3	16.4500	1,316	2,851	34,216
4	16.9375	1,355	2,936	35,230	4	17.2625	1,381	2,992	35,906
5	17.7625	1,421	3,079	36,946	5	18.1250	1,450	3,142	37,700
<b>05225</b>					<b>05265</b>				
1	14.7125	1,177	2,550	30,602	1	15.0000	1,200	2,600	31,200
2	15.4375	1,235	2,676	32,110	2	15.7250	1,258	2,726	32,708
3	16.1875	1,295	2,806	33,670	3	16.5000	1,320	2,860	34,320
4	16.9875	1,359	2,945	35,334	4	17.3125	1,385	3,001	36,010
5	17.8125	1,425	3,088	37,050	5	18.1750	1,454	3,150	37,804
<b>05230</b>					<b>05270</b>				
1	14.7500	1,180	2,557	30,680	1	15.0375	1,203	2,607	31,278
2	15.4625	1,237	2,680	32,162	2	15.7625	1,261	2,732	32,786
3	16.2250	1,298	2,812	33,748	3	16.5375	1,323	2,867	34,398
4	17.0250	1,362	2,951	35,412	4	17.3500	1,388	3,007	36,088
5	17.8625	1,429	3,096	37,154	5	18.2125	1,457	3,157	37,882
<b>05235</b>					<b>05275</b>				
1	14.7875	1,183	2,563	30,758	1	15.0750	1,206	2,613	31,356
2	15.5000	1,240	2,687	32,240	2	15.8000	1,264	2,739	32,864
3	16.2625	1,301	2,819	33,826	3	16.5750	1,326	2,873	34,476
4	17.0625	1,365	2,958	35,490	4	17.3875	1,391	3,014	36,166
5	17.9125	1,433	3,105	37,258	5	18.2500	1,460	3,163	37,960



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>05280</b>					<b>05320</b>				
1	15.1000	1,208	2,617	31,408	1	15.4000	1,232	2,669	32,032
2	15.8375	1,267	2,745	32,942	2	16.1375	1,291	2,797	33,566
3	16.6125	1,329	2,880	34,554	3	16.9375	1,355	2,936	35,230
4	17.4250	1,394	3,020	36,244	4	17.7625	1,421	3,079	36,946
5	18.2875	1,463	3,170	38,038	5	18.6375	1,491	3,231	38,766
<b>05285</b>					<b>05325</b>				
1	15.1375	1,211	2,624	31,486	1	15.4375	1,235	2,676	32,110
2	15.8750	1,270	2,752	33,020	2	16.1875	1,295	2,806	33,670
3	16.6625	1,333	2,888	34,658	3	16.9875	1,359	2,945	35,334
4	17.4750	1,398	3,029	36,348	4	17.8125	1,425	3,088	37,050
5	18.3375	1,467	3,179	38,142	5	18.6875	1,495	3,239	38,870
<b>05290</b>					<b>05330</b>				
1	15.1750	1,214	2,630	31,564	1	15.4625	1,237	2,680	32,162
2	15.9125	1,273	2,758	33,098	2	16.2250	1,298	2,812	33,748
3	16.7000	1,336	2,895	34,736	3	17.0250	1,362	2,951	35,412
4	17.5125	1,401	3,036	36,426	4	17.8625	1,429	3,096	37,154
5	18.3750	1,470	3,185	38,220	5	18.7375	1,499	3,248	38,974
<b>05295</b>					<b>05335</b>				
1	15.2125	1,217	2,637	31,642	1	15.5000	1,240	2,687	32,240
2	15.9500	1,276	2,765	33,176	2	16.2625	1,301	2,819	33,826
3	16.7375	1,339	2,901	34,814	3	17.0625	1,365	2,958	35,490
4	17.5500	1,404	3,042	36,504	4	17.9125	1,433	3,105	37,258
5	18.4250	1,474	3,194	38,324	5	18.7875	1,503	3,257	39,078
<b>05300</b>					<b>05340</b>				
1	15.2500	1,220	2,643	31,720	1	15.5375	1,243	2,693	32,318
2	15.9875	1,279	2,771	33,254	2	16.3000	1,304	2,825	33,904
3	16.7750	1,342	2,908	34,892	3	17.1000	1,368	2,964	35,568
4	17.5875	1,407	3,049	36,582	4	17.9500	1,436	3,111	37,336
5	18.4625	1,477	3,200	38,402	5	18.8250	1,506	3,263	39,156
<b>05305</b>					<b>05345</b>				
1	15.2875	1,223	2,650	31,798	1	15.5750	1,246	2,700	32,396
2	16.0250	1,282	2,778	33,332	2	16.3375	1,307	2,832	33,982
3	16.8250	1,346	2,916	34,996	3	17.1500	1,372	2,973	35,672
4	17.6375	1,411	3,057	36,686	4	18.0000	1,440	3,120	37,440
5	18.5125	1,481	3,209	38,506	5	18.8750	1,510	3,272	39,260
<b>05310</b>					<b>05350</b>				
1	15.3250	1,226	2,656	31,876	1	15.6125	1,249	2,706	32,474
2	16.0625	1,285	2,784	33,410	2	16.3750	1,310	2,838	34,060
3	16.8625	1,349	2,923	35,074	3	17.1875	1,375	2,979	35,750
4	17.6750	1,414	3,064	36,764	4	18.0375	1,443	3,127	37,518
5	18.5500	1,484	3,215	38,584	5	18.9125	1,513	3,278	39,338
<b>05315</b>					<b>05355</b>				
1	15.3625	1,229	2,663	31,954	1	15.6500	1,252	2,713	32,552
2	16.1000	1,288	2,791	33,488	2	16.4125	1,313	2,845	34,138
3	16.9000	1,352	2,929	35,152	3	17.2250	1,378	2,986	35,828
4	17.7250	1,418	3,072	36,868	4	18.0875	1,447	3,135	37,622
5	18.6000	1,488	3,224	38,688	5	18.9625	1,517	3,287	39,442



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>05360</b>					<b>05400</b>				
1	15.6875	1,255	2,719	32,630	1	15.9875	1,279	2,771	33,254
2	16.4500	1,316	2,851	34,216	2	16.7750	1,342	2,908	34,892
3	17.2625	1,381	2,992	35,906	3	17.5875	1,407	3,049	36,582
4	18.1250	1,450	3,142	37,700	4	18.4625	1,477	3,200	38,402
5	19.0000	1,520	3,293	39,520	5	19.3750	1,550	3,358	40,300
<b>05365</b>					<b>05405</b>				
1	15.7250	1,258	2,726	32,708	1	16.0250	1,282	2,778	33,332
2	16.5000	1,320	2,860	34,320	2	16.8250	1,346	2,916	34,996
3	17.3125	1,385	3,001	36,010	3	17.6375	1,411	3,057	36,686
4	18.1750	1,454	3,150	37,804	4	18.5125	1,481	3,209	38,506
5	19.0500	1,524	3,302	39,624	5	19.4250	1,554	3,367	40,404
<b>05370</b>					<b>05410</b>				
1	15.7625	1,261	2,732	32,786	1	16.0625	1,285	2,784	33,410
2	16.5375	1,323	2,867	34,398	2	16.8625	1,349	2,923	35,074
3	17.3500	1,388	3,007	36,088	3	17.6750	1,414	3,064	36,764
4	18.2125	1,457	3,157	37,882	4	18.5500	1,484	3,215	38,584
5	19.1000	1,528	3,311	39,728	5	19.4750	1,558	3,376	40,508
<b>05375</b>					<b>05415</b>				
1	15.8000	1,264	2,739	32,864	1	16.1000	1,288	2,791	33,488
2	16.5750	1,326	2,873	34,476	2	16.9000	1,352	2,929	35,152
3	17.3875	1,391	3,014	36,166	3	17.7250	1,418	3,072	36,868
4	18.2500	1,460	3,163	37,960	4	18.6000	1,488	3,224	38,688
5	19.1500	1,532	3,319	39,832	5	19.5250	1,562	3,384	40,612
<b>05380</b>					<b>05420</b>				
1	15.8375	1,267	2,745	32,942	1	16.1375	1,291	2,797	33,566
2	16.6125	1,329	2,880	34,554	2	16.9375	1,355	2,936	35,230
3	17.4250	1,394	3,020	36,244	3	17.7625	1,421	3,079	36,946
4	18.2875	1,463	3,170	38,038	4	18.6375	1,491	3,231	38,766
5	19.1875	1,535	3,326	39,910	5	19.5625	1,565	3,391	40,690
<b>05385</b>					<b>05425</b>				
1	15.8750	1,270	2,752	33,020	1	16.1875	1,295	2,806	33,670
2	16.6625	1,333	2,888	34,658	2	16.9875	1,359	2,945	35,334
3	17.4750	1,398	3,029	36,348	3	17.8125	1,425	3,088	37,050
4	18.3375	1,467	3,179	38,142	4	18.6875	1,495	3,239	38,870
5	19.2375	1,539	3,335	40,014	5	19.6125	1,569	3,400	40,794
<b>05390</b>					<b>05430</b>				
1	15.9125	1,273	2,758	33,098	1	16.2250	1,298	2,812	33,748
2	16.7000	1,336	2,895	34,736	2	17.0250	1,362	2,951	35,412
3	17.5125	1,401	3,036	36,426	3	17.8625	1,429	3,096	37,154
4	18.3750	1,470	3,185	38,220	4	18.7375	1,499	3,248	38,974
5	19.2875	1,543	3,343	40,118	5	19.6625	1,573	3,408	40,898
<b>05395</b>					<b>05435</b>				
1	15.9500	1,276	2,765	33,176	1	16.2625	1,301	2,819	33,826
2	16.7375	1,339	2,901	34,814	2	17.0625	1,365	2,958	35,490
3	17.5500	1,404	3,042	36,504	3	17.9125	1,433	3,105	37,258
4	18.4250	1,474	3,194	38,324	4	18.7875	1,503	3,257	39,078
5	19.3375	1,547	3,352	40,222	5	19.7125	1,577	3,417	41,002



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>05440</b>					<b>05480</b>				
1	16.3000	1,304	2,825	33,904	1	16.6125	1,329	2,880	34,554
2	17.1000	1,368	2,964	35,568	2	17.4250	1,394	3,020	36,244
3	17.9500	1,436	3,111	37,336	3	18.2875	1,463	3,170	38,038
4	18.8250	1,506	3,263	39,156	4	19.1875	1,535	3,326	39,910
5	19.7500	1,580	3,423	41,080	5	20.1375	1,611	3,491	41,886
<b>05445</b>					<b>05485</b>				
1	16.3375	1,307	2,832	33,982	1	16.6625	1,333	2,888	34,658
2	17.1500	1,372	2,973	35,672	2	17.4750	1,398	3,029	36,348
3	18.0000	1,440	3,120	37,440	3	18.3375	1,467	3,179	38,142
4	18.8750	1,510	3,272	39,260	4	19.2375	1,539	3,335	40,014
5	19.8000	1,584	3,432	41,184	5	20.1875	1,615	3,499	41,990
<b>05450</b>					<b>05490</b>				
1	16.3750	1,310	2,838	34,060	1	16.7000	1,336	2,895	34,736
2	17.1875	1,375	2,979	35,750	2	17.5125	1,401	3,036	36,426
3	18.0375	1,443	3,127	37,518	3	18.3750	1,470	3,185	38,220
4	18.9125	1,513	3,278	39,338	4	19.2875	1,543	3,343	40,118
5	19.8500	1,588	3,441	41,288	5	20.2250	1,618	3,506	42,068
<b>05455</b>					<b>05495</b>				
1	16.4125	1,313	2,845	34,138	1	16.7375	1,339	2,901	34,814
2	17.2250	1,378	2,986	35,828	2	17.5500	1,404	3,042	36,504
3	18.0875	1,447	3,135	37,622	3	18.4250	1,474	3,194	38,324
4	18.9625	1,517	3,287	39,442	4	19.3375	1,547	3,352	40,222
5	19.9000	1,592	3,449	41,392	5	20.2750	1,622	3,514	42,172
<b>05460</b>					<b>05500</b>				
1	16.4500	1,316	2,851	34,216	1	16.7750	1,342	2,908	34,892
2	17.2625	1,381	2,992	35,906	2	17.5875	1,407	3,049	36,582
3	18.1250	1,450	3,142	37,700	3	18.4625	1,477	3,200	38,402
4	19.0000	1,520	3,293	39,520	4	19.3750	1,550	3,358	40,300
5	19.9500	1,596	3,458	41,496	5	20.3250	1,626	3,523	42,276
<b>05465</b>					<b>05505</b>				
1	16.5000	1,320	2,860	34,320	1	16.8250	1,346	2,916	34,996
2	17.3125	1,385	3,001	36,010	2	17.6375	1,411	3,057	36,686
3	18.1750	1,454	3,150	37,804	3	18.5125	1,481	3,209	38,506
4	19.0500	1,524	3,302	39,624	4	19.4250	1,554	3,367	40,404
5	20.0000	1,600	3,467	41,600	5	20.3750	1,630	3,532	42,380
<b>05470</b>					<b>05510</b>				
1	16.5375	1,323	2,867	34,398	1	16.8625	1,349	2,923	35,074
2	17.3500	1,388	3,007	36,088	2	17.6750	1,414	3,064	36,764
3	18.2125	1,457	3,157	37,882	3	18.5500	1,484	3,215	38,584
4	19.1000	1,528	3,311	39,728	4	19.4750	1,558	3,376	40,508
5	20.0375	1,603	3,473	41,678	5	20.4250	1,634	3,540	42,484
<b>05475</b>					<b>05515</b>				
1	16.5750	1,326	2,873	34,476	1	16.9000	1,352	2,929	35,152
2	17.3875	1,391	3,014	36,166	2	17.7250	1,418	3,072	36,868
3	18.2500	1,460	3,163	37,960	3	18.6000	1,488	3,224	38,688
4	19.1500	1,532	3,319	39,832	4	19.5250	1,562	3,384	40,612
5	20.0875	1,607	3,482	41,782	5	20.4750	1,638	3,549	42,588



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>05520</b>					<b>05560</b>				
1	16.9375	1,355	2,936	35,230	1	17.2625	1,381	2,992	35,906
2	17.7625	1,421	3,079	36,946	2	18.1250	1,450	3,142	37,700
3	18.6375	1,491	3,231	38,766	3	19.0000	1,520	3,293	39,520
4	19.5625	1,565	3,391	40,690	4	19.9500	1,596	3,458	41,496
5	20.5250	1,642	3,558	42,692	5	20.9250	1,674	3,627	43,524
<b>05525</b>					<b>05565</b>				
1	16.9875	1,359	2,945	35,334	1	17.3125	1,385	3,001	36,010
2	17.8125	1,425	3,088	37,050	2	18.1750	1,454	3,150	37,804
3	18.6875	1,495	3,239	38,870	3	19.0500	1,524	3,302	39,624
4	19.6125	1,569	3,400	40,794	4	20.0000	1,600	3,467	41,600
5	20.5750	1,646	3,566	42,796	5	20.9750	1,678	3,636	43,628
<b>05530</b>					<b>05570</b>				
1	17.0250	1,362	2,951	35,412	1	17.3500	1,388	3,007	36,088
2	17.8625	1,429	3,096	37,154	2	18.2125	1,457	3,157	37,882
3	18.7375	1,499	3,248	38,974	3	19.1000	1,528	3,311	39,728
4	19.6625	1,573	3,408	40,898	4	20.0375	1,603	3,473	41,678
5	20.6250	1,650	3,575	42,900	5	21.0250	1,682	3,644	43,732
<b>05535</b>					<b>05575</b>				
1	17.0625	1,365	2,958	35,490	1	17.3875	1,391	3,014	36,166
2	17.9125	1,433	3,105	37,258	2	18.2500	1,460	3,163	37,960
3	18.7875	1,503	3,257	39,078	3	19.1500	1,532	3,319	39,832
4	19.7125	1,577	3,417	41,002	4	20.0875	1,607	3,482	41,782
5	20.6750	1,654	3,584	43,004	5	21.0750	1,686	3,653	43,836
<b>05540</b>					<b>05580</b>				
1	17.1000	1,368	2,964	35,568	1	17.4250	1,394	3,020	36,244
2	17.9500	1,436	3,111	37,336	2	18.2875	1,463	3,170	38,038
3	18.8250	1,506	3,263	39,156	3	19.1875	1,535	3,326	39,910
4	19.7500	1,580	3,423	41,080	4	20.1375	1,611	3,491	41,886
5	20.7250	1,658	3,592	43,108	5	21.1250	1,690	3,662	43,940
<b>05545</b>					<b>05585</b>				
1	17.1500	1,372	2,973	35,672	1	17.4750	1,398	3,029	36,348
2	18.0000	1,440	3,120	37,440	2	18.3375	1,467	3,179	38,142
3	18.8750	1,510	3,272	39,260	3	19.2375	1,539	3,335	40,014
4	19.8000	1,584	3,432	41,184	4	20.1875	1,615	3,499	41,990
5	20.7750	1,662	3,601	43,212	5	21.1750	1,694	3,670	44,044
<b>05550</b>					<b>05590</b>				
1	17.1875	1,375	2,979	35,750	1	17.5125	1,401	3,036	36,426
2	18.0375	1,443	3,127	37,518	2	18.3750	1,470	3,185	38,220
3	18.9125	1,513	3,278	39,338	3	19.2875	1,543	3,343	40,118
4	19.8500	1,588	3,441	41,288	4	20.2250	1,618	3,506	42,068
5	20.8250	1,666	3,610	43,316	5	21.2250	1,698	3,679	44,148
<b>05555</b>					<b>05595</b>				
1	17.2250	1,378	2,986	35,828	1	17.5500	1,404	3,042	36,504
2	18.0875	1,447	3,135	37,622	2	18.4250	1,474	3,194	38,324
3	18.9625	1,517	3,287	39,442	3	19.3375	1,547	3,352	40,222
4	19.9000	1,592	3,449	41,392	4	20.2750	1,622	3,514	42,172
5	20.8750	1,670	3,618	43,420	5	21.2750	1,702	3,688	44,252





## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>05600</b>					<b>05640</b>				
1	17.5875	1,407	3,049	36,582	1	17.9500	1,436	3,111	37,336
2	18.4625	1,477	3,200	38,402	2	18.8250	1,506	3,263	39,156
3	19.3750	1,550	3,358	40,300	3	19.7500	1,580	3,423	41,080
4	20.3250	1,626	3,523	42,276	4	20.7250	1,658	3,592	43,108
5	21.3250	1,706	3,696	44,356	5	21.7500	1,740	3,770	45,240
<b>05605</b>					<b>05645</b>				
1	17.6375	1,411	3,057	36,686	1	18.0000	1,440	3,120	37,440
2	18.5125	1,481	3,209	38,506	2	18.8750	1,510	3,272	39,260
3	19.4250	1,554	3,367	40,404	3	19.8000	1,584	3,432	41,184
4	20.3750	1,630	3,532	42,380	4	20.7750	1,662	3,601	43,212
5	21.3750	1,710	3,705	44,460	5	21.8000	1,744	3,779	45,344
<b>05610</b>					<b>05650</b>				
1	17.6750	1,414	3,064	36,764	1	18.0375	1,443	3,127	37,518
2	18.5500	1,484	3,215	38,584	2	18.9125	1,513	3,278	39,338
3	19.4750	1,558	3,376	40,508	3	19.8500	1,588	3,441	41,288
4	20.4250	1,634	3,540	42,484	4	20.8250	1,666	3,610	43,316
5	21.4250	1,714	3,714	44,564	5	21.8500	1,748	3,787	45,448
<b>05615</b>					<b>05655</b>				
1	17.7250	1,418	3,072	36,868	1	18.0875	1,447	3,135	37,622
2	18.6000	1,488	3,224	38,688	2	18.9625	1,517	3,287	39,442
3	19.5250	1,562	3,384	40,612	3	19.9000	1,592	3,449	41,392
4	20.4750	1,638	3,549	42,588	4	20.8750	1,670	3,618	43,420
5	21.4875	1,719	3,725	44,694	5	21.9000	1,752	3,796	45,552
<b>05620</b>					<b>05660</b>				
1	17.7625	1,421	3,079	36,946	1	18.1250	1,450	3,142	37,700
2	18.6375	1,491	3,231	38,766	2	19.0000	1,520	3,293	39,520
3	19.5625	1,565	3,391	40,690	3	19.9500	1,596	3,458	41,496
4	20.5250	1,642	3,558	42,692	4	20.9250	1,674	3,627	43,524
5	21.5375	1,723	3,733	44,798	5	21.9500	1,756	3,805	45,656
<b>05625</b>					<b>05665</b>				
1	17.8125	1,425	3,088	37,050	1	18.1750	1,454	3,150	37,804
2	18.6875	1,495	3,239	38,870	2	19.0500	1,524	3,302	39,624
3	19.6125	1,569	3,400	40,794	3	20.0000	1,600	3,467	41,600
4	20.5750	1,646	3,566	42,796	4	20.9750	1,678	3,636	43,628
5	21.5875	1,727	3,742	44,902	5	22.0125	1,761	3,816	45,786
<b>05630</b>					<b>05670</b>				
1	17.8625	1,429	3,096	37,154	1	18.2125	1,457	3,157	37,882
2	18.7375	1,499	3,248	38,974	2	19.1000	1,528	3,311	39,728
3	19.6625	1,573	3,408	40,898	3	20.0375	1,603	3,473	41,678
4	20.6250	1,650	3,575	42,900	4	21.0250	1,682	3,644	43,732
5	21.6375	1,731	3,751	45,006	5	22.0625	1,765	3,824	45,890
<b>05635</b>					<b>05675</b>				
1	17.9125	1,433	3,105	37,258	1	18.2500	1,460	3,163	37,960
2	18.7875	1,503	3,257	39,078	2	19.1500	1,532	3,319	39,832
3	19.7125	1,577	3,417	41,002	3	20.0875	1,607	3,482	41,782
4	20.6750	1,654	3,584	43,004	4	21.0750	1,686	3,653	43,836
5	21.7000	1,736	3,761	45,136	5	22.1125	1,769	3,833	45,994



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>05680</b>					<b>05720</b>				
1	18.2875	1,463	3,170	38,038	1	18.6375	1,491	3,231	38,766
2	19.1875	1,535	3,326	39,910	2	19.5625	1,565	3,391	40,690
3	20.1375	1,611	3,491	41,886	3	20.5250	1,642	3,558	42,692
4	21.1250	1,690	3,662	43,940	4	21.5375	1,723	3,733	44,798
5	22.1625	1,773	3,842	46,098	5	22.6125	1,809	3,920	47,034
<b>05685</b>					<b>05725</b>				
1	18.3375	1,467	3,179	38,142	1	18.6875	1,495	3,239	38,870
2	19.2375	1,539	3,335	40,014	2	19.6125	1,569	3,400	40,794
3	20.1875	1,615	3,499	41,990	3	20.5750	1,646	3,566	42,796
4	21.1750	1,694	3,670	44,044	4	21.5875	1,727	3,742	44,902
5	22.2250	1,778	3,852	46,228	5	22.6750	1,814	3,930	47,164
<b>05690</b>					<b>05730</b>				
1	18.3750	1,470	3,185	38,220	1	18.7375	1,499	3,248	38,974
2	19.2875	1,543	3,343	40,118	2	19.6625	1,573	3,408	40,898
3	20.2250	1,618	3,506	42,068	3	20.6250	1,650	3,575	42,900
4	21.2250	1,698	3,679	44,148	4	21.6375	1,731	3,751	45,006
5	22.2750	1,782	3,861	46,332	5	22.7250	1,818	3,939	47,268
<b>05695</b>					<b>05735</b>				
1	18.4250	1,474	3,194	38,324	1	18.7875	1,503	3,257	39,078
2	19.3375	1,547	3,352	40,222	2	19.7125	1,577	3,417	41,002
3	20.2750	1,622	3,514	42,172	3	20.6750	1,654	3,584	43,004
4	21.2750	1,702	3,688	44,252	4	21.7000	1,736	3,761	45,136
5	22.3375	1,787	3,872	46,462	5	22.7875	1,823	3,950	47,398
<b>05700</b>					<b>05740</b>				
1	18.4625	1,477	3,200	38,402	1	18.8250	1,506	3,263	39,156
2	19.3750	1,550	3,358	40,300	2	19.7500	1,580	3,423	41,080
3	20.3250	1,626	3,523	42,276	3	20.7250	1,658	3,592	43,108
4	21.3250	1,706	3,696	44,356	4	21.7500	1,740	3,770	45,240
5	22.3875	1,791	3,881	46,566	5	22.8375	1,827	3,959	47,502
<b>05705</b>					<b>05745</b>				
1	18.5125	1,481	3,209	38,506	1	18.8750	1,510	3,272	39,260
2	19.4250	1,554	3,367	40,404	2	19.8000	1,584	3,432	41,184
3	20.3750	1,630	3,532	42,380	3	20.7750	1,662	3,601	43,212
4	21.3750	1,710	3,705	44,460	4	21.8000	1,744	3,779	45,344
5	22.4500	1,796	3,891	46,696	5	22.8875	1,831	3,967	47,606
<b>05710</b>					<b>05750</b>				
1	18.5500	1,484	3,215	38,584	1	18.9125	1,513	3,278	39,338
2	19.4750	1,558	3,376	40,508	2	19.8500	1,588	3,441	41,288
3	20.4250	1,634	3,540	42,484	3	20.8250	1,666	3,610	43,316
4	21.4250	1,714	3,714	44,564	4	21.8500	1,748	3,787	45,448
5	22.5000	1,800	3,900	46,800	5	22.9375	1,835	3,976	47,710
<b>05715</b>					<b>05755</b>				
1	18.6000	1,488	3,224	38,688	1	18.9625	1,517	3,287	39,442
2	19.5250	1,562	3,384	40,612	2	19.9000	1,592	3,449	41,392
3	20.4750	1,638	3,549	42,588	3	20.8750	1,670	3,618	43,420
4	21.4875	1,719	3,725	44,694	4	21.9000	1,752	3,796	45,552
5	22.5625	1,805	3,911	46,930	5	23.0000	1,840	3,987	47,840



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>05760</b>					<b>05800</b>				
1	19.0000	1,520	3,293	39,520	1	19.3750	1,550	3,358	40,300
2	19.9500	1,596	3,458	41,496	2	20.3250	1,626	3,523	42,276
3	20.9250	1,674	3,627	43,524	3	21.3250	1,706	3,696	44,356
4	21.9500	1,756	3,805	45,656	4	22.3875	1,791	3,881	46,566
5	23.0500	1,844	3,995	47,944	5	23.5125	1,881	4,076	48,906
<b>05765</b>					<b>05805</b>				
1	19.0500	1,524	3,302	39,624	1	19.4250	1,554	3,367	40,404
2	20.0000	1,600	3,467	41,600	2	20.3750	1,630	3,532	42,380
3	20.9750	1,678	3,636	43,628	3	21.3750	1,710	3,705	44,460
4	22.0125	1,761	3,816	45,786	4	22.4500	1,796	3,891	46,696
5	23.1125	1,849	4,006	48,074	5	23.5750	1,886	4,086	49,036
<b>05770</b>					<b>05810</b>				
1	19.1000	1,528	3,311	39,728	1	19.4750	1,558	3,376	40,508
2	20.0375	1,603	3,473	41,678	2	20.4250	1,634	3,540	42,484
3	21.0250	1,682	3,644	43,732	3	21.4250	1,714	3,714	44,564
4	22.0625	1,765	3,824	45,890	4	22.5000	1,800	3,900	46,800
5	23.1625	1,853	4,015	48,178	5	23.6250	1,890	4,095	49,140
<b>05775</b>					<b>05815</b>				
1	19.1500	1,532	3,319	39,832	1	19.5250	1,562	3,384	40,612
2	20.0875	1,607	3,482	41,782	2	20.4750	1,638	3,549	42,588
3	21.0750	1,686	3,653	43,836	3	21.4875	1,719	3,725	44,694
4	22.1125	1,769	3,833	45,994	4	22.5625	1,805	3,911	46,930
5	23.2250	1,858	4,026	48,308	5	23.6875	1,895	4,106	49,270
<b>05780</b>					<b>05820</b>				
1	19.1875	1,535	3,326	39,910	1	19.5625	1,565	3,391	40,690
2	20.1375	1,611	3,491	41,886	2	20.5250	1,642	3,558	42,692
3	21.1250	1,690	3,662	43,940	3	21.5375	1,723	3,733	44,798
4	22.1625	1,773	3,842	46,098	4	22.6125	1,809	3,920	47,034
5	23.2750	1,862	4,034	48,412	5	23.7375	1,899	4,115	49,374
<b>05785</b>					<b>05825</b>				
1	19.2375	1,539	3,335	40,014	1	19.6125	1,569	3,400	40,794
2	20.1875	1,615	3,499	41,990	2	20.5750	1,646	3,566	42,796
3	21.1750	1,694	3,670	44,044	3	21.5875	1,727	3,742	44,902
4	22.2250	1,778	3,852	46,228	4	22.6750	1,814	3,930	47,164
5	23.3375	1,867	4,045	48,542	5	23.8000	1,904	4,125	49,504
<b>05790</b>					<b>05830</b>				
1	19.2875	1,543	3,343	40,118	1	19.6625	1,573	3,408	40,898
2	20.2250	1,618	3,506	42,068	2	20.6250	1,650	3,575	42,900
3	21.2250	1,698	3,679	44,148	3	21.6375	1,731	3,751	45,006
4	22.2750	1,782	3,861	46,332	4	22.7250	1,818	3,939	47,268
5	23.3875	1,871	4,054	48,646	5	23.8625	1,909	4,136	49,634
<b>05795</b>					<b>05835</b>				
1	19.3375	1,547	3,352	40,222	1	19.7125	1,577	3,417	41,002
2	20.2750	1,622	3,514	42,172	2	20.6750	1,654	3,584	43,004
3	21.2750	1,702	3,688	44,252	3	21.7000	1,736	3,761	45,136
4	22.3375	1,787	3,872	46,462	4	22.7875	1,823	3,950	47,398
5	23.4500	1,876	4,065	48,776	5	23.9250	1,914	4,147	49,764



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>05840</b>					<b>05880</b>				
1	19.7500	1,580	3,423	41,080	1	20.1375	1,611	3,491	41,886
2	20.7250	1,658	3,592	43,108	2	21.1250	1,690	3,662	43,940
3	21.7500	1,740	3,770	45,240	3	22.1625	1,773	3,842	46,098
4	22.8375	1,827	3,959	47,502	4	23.2750	1,862	4,034	48,412
5	23.9750	1,918	4,156	49,868	5	24.4375	1,955	4,236	50,830
<b>05845</b>					<b>05885</b>				
1	19.8000	1,584	3,432	41,184	1	20.1875	1,615	3,499	41,990
2	20.7750	1,662	3,601	43,212	2	21.1750	1,694	3,670	44,044
3	21.8000	1,744	3,779	45,344	3	22.2250	1,778	3,852	46,228
4	22.8875	1,831	3,967	47,606	4	23.3375	1,867	4,045	48,542
5	24.0375	1,923	4,167	49,998	5	24.5000	1,960	4,247	50,960
<b>05850</b>					<b>05890</b>				
1	19.8500	1,588	3,441	41,288	1	20.2250	1,618	3,506	42,068
2	20.8250	1,666	3,610	43,316	2	21.2250	1,698	3,679	44,148
3	21.8500	1,748	3,787	45,448	3	22.2750	1,782	3,861	46,332
4	22.9375	1,835	3,976	47,710	4	23.3875	1,871	4,054	48,646
5	24.0875	1,927	4,175	50,102	5	24.5625	1,965	4,258	51,090
<b>05855</b>					<b>05895</b>				
1	19.9000	1,592	3,449	41,392	1	20.2750	1,622	3,514	42,172
2	20.8750	1,670	3,618	43,420	2	21.2750	1,702	3,688	44,252
3	21.9000	1,752	3,796	45,552	3	22.3375	1,787	3,872	46,462
4	23.0000	1,840	3,987	47,840	4	23.4500	1,876	4,065	48,776
5	24.1500	1,932	4,186	50,232	5	24.6250	1,970	4,268	51,220
<b>05860</b>					<b>05900</b>				
1	19.9500	1,596	3,458	41,496	1	20.3250	1,626	3,523	42,276
2	20.9250	1,674	3,627	43,524	2	21.3250	1,706	3,696	44,356
3	21.9500	1,756	3,805	45,656	3	22.3875	1,791	3,881	46,566
4	23.0500	1,844	3,995	47,944	4	23.5125	1,881	4,076	48,906
5	24.2000	1,936	4,195	50,336	5	24.6875	1,975	4,279	51,350
<b>05865</b>					<b>05905</b>				
1	20.0000	1,600	3,467	41,600	1	20.3750	1,630	3,532	42,380
2	20.9750	1,678	3,636	43,628	2	21.3750	1,710	3,705	44,460
3	22.0125	1,761	3,816	45,786	3	22.4500	1,796	3,891	46,696
4	23.1125	1,849	4,006	48,074	4	23.5750	1,886	4,086	49,036
5	24.2625	1,941	4,206	50,466	5	24.7500	1,980	4,290	51,480
<b>05870</b>					<b>05910</b>				
1	20.0375	1,603	3,473	41,678	1	20.4250	1,634	3,540	42,484
2	21.0250	1,682	3,644	43,732	2	21.4250	1,714	3,714	44,564
3	22.0625	1,765	3,824	45,890	3	22.5000	1,800	3,900	46,800
4	23.1625	1,853	4,015	48,178	4	23.6250	1,890	4,095	49,140
5	24.3250	1,946	4,216	50,596	5	24.8125	1,985	4,301	51,610
<b>05875</b>					<b>05915</b>				
1	20.0875	1,607	3,482	41,782	1	20.4750	1,638	3,549	42,588
2	21.0750	1,686	3,653	43,836	2	21.4875	1,719	3,725	44,694
3	22.1125	1,769	3,833	45,994	3	22.5625	1,805	3,911	46,930
4	23.2250	1,858	4,026	48,308	4	23.6875	1,895	4,106	49,270
5	24.3875	1,951	4,227	50,726	5	24.8750	1,990	4,312	51,740



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>05920</b>					<b>05960</b>				
1	20.5250	1,642	3,558	42,692	1	20.9250	1,674	3,627	43,524
2	21.5375	1,723	3,733	44,798	2	21.9500	1,756	3,805	45,656
3	22.6125	1,809	3,920	47,034	3	23.0500	1,844	3,995	47,944
4	23.7375	1,899	4,115	49,374	4	24.2000	1,936	4,195	50,336
5	24.9250	1,994	4,320	51,844	5	25.4125	2,033	4,405	52,858
<b>05925</b>					<b>05965</b>				
1	20.5750	1,646	3,566	42,796	1	20.9750	1,678	3,636	43,628
2	21.5875	1,727	3,742	44,902	2	22.0125	1,761	3,816	45,786
3	22.6750	1,814	3,930	47,164	3	23.1125	1,849	4,006	48,074
4	23.8000	1,904	4,125	49,504	4	24.2625	1,941	4,206	50,466
5	24.9875	1,999	4,331	51,974	5	25.4750	2,038	4,416	52,988
<b>05930</b>					<b>05970</b>				
1	20.6250	1,650	3,575	42,900	1	21.0250	1,682	3,644	43,732
2	21.6375	1,731	3,751	45,006	2	22.0625	1,765	3,824	45,890
3	22.7250	1,818	3,939	47,268	3	23.1625	1,853	4,015	48,178
4	23.8625	1,909	4,136	49,634	4	24.3250	1,946	4,216	50,596
5	25.0500	2,004	4,342	52,104	5	25.5375	2,043	4,427	53,118
<b>05935</b>					<b>05975</b>				
1	20.6750	1,654	3,584	43,004	1	21.0750	1,686	3,653	43,836
2	21.7000	1,736	3,761	45,136	2	22.1125	1,769	3,833	45,994
3	22.7875	1,823	3,950	47,398	3	23.2250	1,858	4,026	48,308
4	23.9250	1,914	4,147	49,764	4	24.3875	1,951	4,227	50,726
5	25.1125	2,009	4,353	52,234	5	25.6000	2,048	4,437	53,248
<b>05940</b>					<b>05980</b>				
1	20.7250	1,658	3,592	43,108	1	21.1250	1,690	3,662	43,940
2	21.7500	1,740	3,770	45,240	2	22.1625	1,773	3,842	46,098
3	22.8375	1,827	3,959	47,502	3	23.2750	1,862	4,034	48,412
4	23.9750	1,918	4,156	49,868	4	24.4375	1,955	4,236	50,830
5	25.1750	2,014	4,364	52,364	5	25.6625	2,053	4,448	53,378
<b>05945</b>					<b>05985</b>				
1	20.7750	1,662	3,601	43,212	1	21.1750	1,694	3,670	44,044
2	21.8000	1,744	3,779	45,344	2	22.2250	1,778	3,852	46,228
3	22.8875	1,831	3,967	47,606	3	23.3375	1,867	4,045	48,542
4	24.0375	1,923	4,167	49,998	4	24.5000	1,960	4,247	50,960
5	25.2375	2,019	4,375	52,494	5	25.7250	2,058	4,459	53,508
<b>05950</b>					<b>05990</b>				
1	20.8250	1,666	3,610	43,316	1	21.2250	1,698	3,679	44,148
2	21.8500	1,748	3,787	45,448	2	22.2750	1,782	3,861	46,332
3	22.9375	1,835	3,976	47,710	3	23.3875	1,871	4,054	48,646
4	24.0875	1,927	4,175	50,102	4	24.5625	1,965	4,258	51,090
5	25.2875	2,023	4,383	52,598	5	25.7875	2,063	4,470	53,638
<b>05955</b>					<b>05995</b>				
1	20.8750	1,670	3,618	43,420	1	21.2750	1,702	3,688	44,252
2	21.9000	1,752	3,796	45,552	2	22.3375	1,787	3,872	46,462
3	23.0000	1,840	3,987	47,840	3	23.4500	1,876	4,065	48,776
4	24.1500	1,932	4,186	50,232	4	24.6250	1,970	4,268	51,220
5	25.3500	2,028	4,394	52,728	5	25.8625	2,069	4,483	53,794



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06000</b>					<b>06040</b>				
1	21.3250	1,706	3,696	44,356	1	21.7500	1,740	3,770	45,240
2	22.3875	1,791	3,881	46,566	2	22.8375	1,827	3,959	47,502
3	23.5125	1,881	4,076	48,906	3	23.9750	1,918	4,156	49,868
4	24.6875	1,975	4,279	51,350	4	25.1750	2,014	4,364	52,364
5	25.9250	2,074	4,494	53,924	5	26.4375	2,115	4,583	54,990
<b>06005</b>					<b>06045</b>				
1	21.3750	1,710	3,705	44,460	1	21.8000	1,744	3,779	45,344
2	22.4500	1,796	3,891	46,696	2	22.8875	1,831	3,967	47,606
3	23.5750	1,886	4,086	49,036	3	24.0375	1,923	4,167	49,998
4	24.7500	1,980	4,290	51,480	4	25.2375	2,019	4,375	52,494
5	25.9875	2,079	4,505	54,054	5	26.5000	2,120	4,593	55,120
<b>06010</b>					<b>06050</b>				
1	21.4250	1,714	3,714	44,564	1	21.8500	1,748	3,787	45,448
2	22.5000	1,800	3,900	46,800	2	22.9375	1,835	3,976	47,710
3	23.6250	1,890	4,095	49,140	3	24.0875	1,927	4,175	50,102
4	24.8125	1,985	4,301	51,610	4	25.2875	2,023	4,383	52,598
5	26.0500	2,084	4,515	54,184	5	26.5500	2,124	4,602	55,224
<b>06015</b>					<b>06055</b>				
1	21.4875	1,719	3,725	44,694	1	21.9000	1,752	3,796	45,552
2	22.5625	1,805	3,911	46,930	2	23.0000	1,840	3,987	47,840
3	23.6875	1,895	4,106	49,270	3	24.1500	1,932	4,186	50,232
4	24.8750	1,990	4,312	51,740	4	25.3500	2,028	4,394	52,728
5	26.1125	2,089	4,526	54,314	5	26.6250	2,130	4,615	55,380
<b>06020</b>					<b>06060</b>				
1	21.5375	1,723	3,733	44,798	1	21.9500	1,756	3,805	45,656
2	22.6125	1,809	3,920	47,034	2	23.0500	1,844	3,995	47,944
3	23.7375	1,899	4,115	49,374	3	24.2000	1,936	4,195	50,336
4	24.9250	1,994	4,320	51,844	4	25.4125	2,033	4,405	52,858
5	26.1750	2,094	4,537	54,444	5	26.6875	2,135	4,626	55,510
<b>06025</b>					<b>06065</b>				
1	21.5875	1,727	3,742	44,902	1	22.0125	1,761	3,816	45,786
2	22.6750	1,814	3,930	47,164	2	23.1125	1,849	4,006	48,074
3	23.8000	1,904	4,125	49,504	3	24.2625	1,941	4,206	50,466
4	24.9875	1,999	4,331	51,974	4	25.4750	2,038	4,416	52,988
5	26.2375	2,099	4,548	54,574	5	26.7500	2,140	4,637	55,640
<b>06030</b>					<b>06070</b>				
1	21.6375	1,731	3,751	45,006	1	22.0625	1,765	3,824	45,890
2	22.7250	1,818	3,939	47,268	2	23.1625	1,853	4,015	48,178
3	23.8625	1,909	4,136	49,634	3	24.3250	1,946	4,216	50,596
4	25.0500	2,004	4,342	52,104	4	25.5375	2,043	4,427	53,118
5	26.3000	2,104	4,559	54,704	5	26.8125	2,145	4,648	55,770
<b>06035</b>					<b>06075</b>				
1	21.7000	1,736	3,761	45,136	1	22.1125	1,769	3,833	45,994
2	22.7875	1,823	3,950	47,398	2	23.2250	1,858	4,026	48,308
3	23.9250	1,914	4,147	49,764	3	24.3875	1,951	4,227	50,726
4	25.1125	2,009	4,353	52,234	4	25.6000	2,048	4,437	53,248
5	26.3750	2,110	4,572	54,860	5	26.8875	2,151	4,661	55,926



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06080</b>					<b>06120</b>				
1	22.1625	1,773	3,842	46,098	1	22.6125	1,809	3,920	47,034
2	23.2750	1,862	4,034	48,412	2	23.7375	1,899	4,115	49,374
3	24.4375	1,955	4,236	50,830	3	24.9250	1,994	4,320	51,844
4	25.6625	2,053	4,448	53,378	4	26.1750	2,094	4,537	54,444
5	26.9500	2,156	4,671	56,056	5	27.4875	2,199	4,765	57,174
<b>06085</b>					<b>06125</b>				
1	22.2250	1,778	3,852	46,228	1	22.6750	1,814	3,930	47,164
2	23.3375	1,867	4,045	48,542	2	23.8000	1,904	4,125	49,504
3	24.5000	1,960	4,247	50,960	3	24.9875	1,999	4,331	51,974
4	25.7250	2,058	4,459	53,508	4	26.2375	2,099	4,548	54,574
5	27.0125	2,161	4,682	56,186	5	27.5500	2,204	4,775	57,304
<b>06090</b>					<b>06130</b>				
1	22.2750	1,782	3,861	46,332	1	22.7250	1,818	3,939	47,268
2	23.3875	1,871	4,054	48,646	2	23.8625	1,909	4,136	49,634
3	24.5625	1,965	4,258	51,090	3	25.0500	2,004	4,342	52,104
4	25.7875	2,063	4,470	53,638	4	26.3000	2,104	4,559	54,704
5	27.0750	2,166	4,693	56,316	5	27.6125	2,209	4,786	57,434
<b>06095</b>					<b>06135</b>				
1	22.3375	1,787	3,872	46,462	1	22.7875	1,823	3,950	47,398
2	23.4500	1,876	4,065	48,776	2	23.9250	1,914	4,147	49,764
3	24.6250	1,970	4,268	51,220	3	25.1125	2,009	4,353	52,234
4	25.8625	2,069	4,483	53,794	4	26.3750	2,110	4,572	54,860
5	27.1500	2,172	4,706	56,472	5	27.6875	2,215	4,799	57,590
<b>06100</b>					<b>06140</b>				
1	22.3875	1,791	3,881	46,566	1	22.8375	1,827	3,959	47,502
2	23.5125	1,881	4,076	48,906	2	23.9750	1,918	4,156	49,868
3	24.6875	1,975	4,279	51,350	3	25.1750	2,014	4,364	52,364
4	25.9250	2,074	4,494	53,924	4	26.4375	2,115	4,583	54,990
5	27.2250	2,178	4,719	56,628	5	27.7625	2,221	4,812	57,746
<b>06105</b>					<b>06145</b>				
1	22.4500	1,796	3,891	46,696	1	22.8875	1,831	3,967	47,606
2	23.5750	1,886	4,086	49,036	2	24.0375	1,923	4,167	49,998
3	24.7500	1,980	4,290	51,480	3	25.2375	2,019	4,375	52,494
4	25.9875	2,079	4,505	54,054	4	26.5000	2,120	4,593	55,120
5	27.2875	2,183	4,730	56,758	5	27.8250	2,226	4,823	57,876
<b>06110</b>					<b>06150</b>				
1	22.5000	1,800	3,900	46,800	1	22.9375	1,835	3,976	47,710
2	23.6250	1,890	4,095	49,140	2	24.0875	1,927	4,175	50,102
3	24.8125	1,985	4,301	51,610	3	25.2875	2,023	4,383	52,598
4	26.0500	2,084	4,515	54,184	4	26.5500	2,124	4,602	55,224
5	27.3500	2,188	4,741	56,888	5	27.8750	2,230	4,832	57,980
<b>06115</b>					<b>06155</b>				
1	22.5625	1,805	3,911	46,930	1	23.0000	1,840	3,987	47,840
2	23.6875	1,895	4,106	49,270	2	24.1500	1,932	4,186	50,232
3	24.8750	1,990	4,312	51,740	3	25.3500	2,028	4,394	52,728
4	26.1125	2,089	4,526	54,314	4	26.6250	2,130	4,615	55,380
5	27.4250	2,194	4,754	57,044	5	27.9500	2,236	4,845	58,136



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06160</b>					<b>06200</b>				
1	23.0500	1,844	3,995	47,944	1	23.5125	1,881	4,076	48,906
2	24.2000	1,936	4,195	50,336	2	24.6875	1,975	4,279	51,350
3	25.4125	2,033	4,405	52,858	3	25.9250	2,074	4,494	53,924
4	26.6875	2,135	4,626	55,510	4	27.2250	2,178	4,719	56,628
5	28.0250	2,242	4,858	58,292	5	28.5875	2,287	4,955	59,462
<b>06165</b>					<b>06205</b>				
1	23.1125	1,849	4,006	48,074	1	23.5750	1,886	4,086	49,036
2	24.2625	1,941	4,206	50,466	2	24.7500	1,980	4,290	51,480
3	25.4750	2,038	4,416	52,988	3	25.9875	2,079	4,505	54,054
4	26.7500	2,140	4,637	55,640	4	27.2875	2,183	4,730	56,758
5	28.0875	2,247	4,869	58,422	5	28.6500	2,292	4,966	59,592
<b>06170</b>					<b>06210</b>				
1	23.1625	1,853	4,015	48,178	1	23.6250	1,890	4,095	49,140
2	24.3250	1,946	4,216	50,596	2	24.8125	1,985	4,301	51,610
3	25.5375	2,043	4,427	53,118	3	26.0500	2,084	4,515	54,184
4	26.8125	2,145	4,648	55,770	4	27.3500	2,188	4,741	56,888
5	28.1500	2,252	4,879	58,552	5	28.7125	2,297	4,977	59,722
<b>06175</b>					<b>06215</b>				
1	23.2250	1,858	4,026	48,308	1	23.6875	1,895	4,106	49,270
2	24.3875	1,951	4,227	50,726	2	24.8750	1,990	4,312	51,740
3	25.6000	2,048	4,437	53,248	3	26.1125	2,089	4,526	54,314
4	26.8875	2,151	4,661	55,926	4	27.4250	2,194	4,754	57,044
5	28.2250	2,258	4,892	58,708	5	28.7875	2,303	4,990	59,878
<b>06180</b>					<b>06220</b>				
1	23.2750	1,862	4,034	48,412	1	23.7375	1,899	4,115	49,374
2	24.4375	1,955	4,236	50,830	2	24.9250	1,994	4,320	51,844
3	25.6625	2,053	4,448	53,378	3	26.1750	2,094	4,537	54,444
4	26.9500	2,156	4,671	56,056	4	27.4875	2,199	4,765	57,174
5	28.3000	2,264	4,905	58,864	5	28.8625	2,309	5,003	60,034
<b>06185</b>					<b>06225</b>				
1	23.3375	1,867	4,045	48,542	1	23.8000	1,904	4,125	49,504
2	24.5000	1,960	4,247	50,960	2	24.9875	1,999	4,331	51,974
3	25.7250	2,058	4,459	53,508	3	26.2375	2,099	4,548	54,574
4	27.0125	2,161	4,682	56,186	4	27.5500	2,204	4,775	57,304
5	28.3625	2,269	4,916	58,994	5	28.9250	2,314	5,014	60,164
<b>06190</b>					<b>06230</b>				
1	23.3875	1,871	4,054	48,646	1	23.8625	1,909	4,136	49,634
2	24.5625	1,965	4,258	51,090	2	25.0500	2,004	4,342	52,104
3	25.7875	2,063	4,470	53,638	3	26.3000	2,104	4,559	54,704
4	27.0750	2,166	4,693	56,316	4	27.6125	2,209	4,786	57,434
5	28.4250	2,274	4,927	59,124	5	28.9875	2,319	5,025	60,294
<b>06195</b>					<b>06235</b>				
1	23.4500	1,876	4,065	48,776	1	23.9250	1,914	4,147	49,764
2	24.6250	1,970	4,268	51,220	2	25.1125	2,009	4,353	52,234
3	25.8625	2,069	4,483	53,794	3	26.3750	2,110	4,572	54,860
4	27.1500	2,172	4,706	56,472	4	27.6875	2,215	4,799	57,590
5	28.5125	2,281	4,942	59,306	5	29.0750	2,326	5,040	60,476





## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06240</b>					<b>06280</b>				
1	23.9750	1,918	4,156	49,868	1	24.4375	1,955	4,236	50,830
2	25.1750	2,014	4,364	52,364	2	25.6625	2,053	4,448	53,378
3	26.4375	2,115	4,583	54,990	3	26.9500	2,156	4,671	56,056
4	27.7625	2,221	4,812	57,746	4	28.3000	2,264	4,905	58,864
5	29.1500	2,332	5,053	60,632	5	29.7125	2,377	5,150	61,802
<b>06245</b>					<b>06285</b>				
1	24.0375	1,923	4,167	49,998	1	24.5000	1,960	4,247	50,960
2	25.2375	2,019	4,375	52,494	2	25.7250	2,058	4,459	53,508
3	26.5000	2,120	4,593	55,120	3	27.0125	2,161	4,682	56,186
4	27.8250	2,226	4,823	57,876	4	28.3625	2,269	4,916	58,994
5	29.2125	2,337	5,064	60,762	5	29.7875	2,383	5,163	61,958
<b>06250</b>					<b>06290</b>				
1	24.0875	1,927	4,175	50,102	1	24.5625	1,965	4,258	51,090
2	25.2875	2,023	4,383	52,598	2	25.7875	2,063	4,470	53,638
3	26.5500	2,124	4,602	55,224	3	27.0750	2,166	4,693	56,316
4	27.8750	2,230	4,832	57,980	4	28.4250	2,274	4,927	59,124
5	29.2750	2,342	5,074	60,892	5	29.8500	2,388	5,174	62,088
<b>06255</b>					<b>06295</b>				
1	24.1500	1,932	4,186	50,232	1	24.6250	1,970	4,268	51,220
2	25.3500	2,028	4,394	52,728	2	25.8625	2,069	4,483	53,794
3	26.6250	2,130	4,615	55,380	3	27.1500	2,172	4,706	56,472
4	27.9500	2,236	4,845	58,136	4	28.5125	2,281	4,942	59,306
5	29.3500	2,348	5,087	61,048	5	29.9375	2,395	5,189	62,270
<b>06260</b>					<b>06300</b>				
1	24.2000	1,936	4,195	50,336	1	24.6875	1,975	4,279	51,350
2	25.4125	2,033	4,405	52,858	2	25.9250	2,074	4,494	53,924
3	26.6875	2,135	4,626	55,510	3	27.2250	2,178	4,719	56,628
4	28.0250	2,242	4,858	58,292	4	28.5875	2,287	4,955	59,462
5	29.4250	2,354	5,100	61,204	5	30.0125	2,401	5,202	62,426
<b>06265</b>					<b>06305</b>				
1	24.2625	1,941	4,206	50,466	1	24.7500	1,980	4,290	51,480
2	25.4750	2,038	4,416	52,988	2	25.9875	2,079	4,505	54,054
3	26.7500	2,140	4,637	55,640	3	27.2875	2,183	4,730	56,758
4	28.0875	2,247	4,869	58,422	4	28.6500	2,292	4,966	59,592
5	29.5000	2,360	5,113	61,360	5	30.0875	2,407	5,215	62,582
<b>06270</b>					<b>06310</b>				
1	24.3250	1,946	4,216	50,596	1	24.8125	1,985	4,301	51,610
2	25.5375	2,043	4,427	53,118	2	26.0500	2,084	4,515	54,184
3	26.8125	2,145	4,648	55,770	3	27.3500	2,188	4,741	56,888
4	28.1500	2,252	4,879	58,552	4	28.7125	2,297	4,977	59,722
5	29.5625	2,365	5,124	61,490	5	30.1500	2,412	5,226	62,712
<b>06275</b>					<b>06315</b>				
1	24.3875	1,951	4,227	50,726	1	24.8750	1,990	4,312	51,740
2	25.6000	2,048	4,437	53,248	2	26.1125	2,089	4,526	54,314
3	26.8875	2,151	4,661	55,926	3	27.4250	2,194	4,754	57,044
4	28.2250	2,258	4,892	58,708	4	28.7875	2,303	4,990	59,878
5	29.6375	2,371	5,137	61,646	5	30.2250	2,418	5,239	62,868



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06320</b>					<b>06360</b>				
1	24.9250	1,994	4,320	51,844	1	25.4125	2,033	4,405	52,858
2	26.1750	2,094	4,537	54,444	2	26.6875	2,135	4,626	55,510
3	27.4875	2,199	4,765	57,174	3	28.0250	2,242	4,858	58,292
4	28.8625	2,309	5,003	60,034	4	29.4250	2,354	5,100	61,204
5	30.3000	2,424	5,252	63,024	5	30.9000	2,472	5,356	64,272
<b>06325</b>					<b>06365</b>				
1	24.9875	1,999	4,331	51,974	1	25.4750	2,038	4,416	52,988
2	26.2375	2,099	4,548	54,574	2	26.7500	2,140	4,637	55,640
3	27.5500	2,204	4,775	57,304	3	28.0875	2,247	4,869	58,422
4	28.9250	2,314	5,014	60,164	4	29.5000	2,360	5,113	61,360
5	30.3750	2,430	5,265	63,180	5	30.9750	2,478	5,369	64,428
<b>06330</b>					<b>06370</b>				
1	25.0500	2,004	4,342	52,104	1	25.5375	2,043	4,427	53,118
2	26.3000	2,104	4,559	54,704	2	26.8125	2,145	4,648	55,770
3	27.6125	2,209	4,786	57,434	3	28.1500	2,252	4,879	58,552
4	28.9875	2,319	5,025	60,294	4	29.5625	2,365	5,124	61,490
5	30.4375	2,435	5,276	63,310	5	31.0375	2,483	5,380	64,558
<b>06335</b>					<b>06375</b>				
1	25.1125	2,009	4,353	52,234	1	25.6000	2,048	4,437	53,248
2	26.3750	2,110	4,572	54,860	2	26.8875	2,151	4,661	55,926
3	27.6875	2,215	4,799	57,590	3	28.2250	2,258	4,892	58,708
4	29.0750	2,326	5,040	60,476	4	29.6375	2,371	5,137	61,646
5	30.5250	2,442	5,291	63,492	5	31.1250	2,490	5,395	64,740
<b>06340</b>					<b>06380</b>				
1	25.1750	2,014	4,364	52,364	1	25.6625	2,053	4,448	53,378
2	26.4375	2,115	4,583	54,990	2	26.9500	2,156	4,671	56,056
3	27.7625	2,221	4,812	57,746	3	28.3000	2,264	4,905	58,864
4	29.1500	2,332	5,053	60,632	4	29.7125	2,377	5,150	61,802
5	30.6125	2,449	5,306	63,674	5	31.2000	2,496	5,408	64,896
<b>06345</b>					<b>06385</b>				
1	25.2375	2,019	4,375	52,494	1	25.7250	2,058	4,459	53,508
2	26.5000	2,120	4,593	55,120	2	27.0125	2,161	4,682	56,186
3	27.8250	2,226	4,823	57,876	3	28.3625	2,269	4,916	58,994
4	29.2125	2,337	5,064	60,762	4	29.7875	2,383	5,163	61,958
5	30.6750	2,454	5,317	63,804	5	31.2750	2,502	5,421	65,052
<b>06350</b>					<b>06390</b>				
1	25.2875	2,023	4,383	52,598	1	25.7875	2,063	4,470	53,638
2	26.5500	2,124	4,602	55,224	2	27.0750	2,166	4,693	56,316
3	27.8750	2,230	4,832	57,980	3	28.4250	2,274	4,927	59,124
4	29.2750	2,342	5,074	60,892	4	29.8500	2,388	5,174	62,088
5	30.7375	2,459	5,328	63,934	5	31.3375	2,507	5,432	65,182
<b>06355</b>					<b>06395</b>				
1	25.3500	2,028	4,394	52,728	1	25.8625	2,069	4,483	53,794
2	26.6250	2,130	4,615	55,380	2	27.1500	2,172	4,706	56,472
3	27.9500	2,236	4,845	58,136	3	28.5125	2,281	4,942	59,306
4	29.3500	2,348	5,087	61,048	4	29.9375	2,395	5,189	62,270
5	30.8250	2,466	5,343	64,116	5	31.4250	2,514	5,447	65,364



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06400</b>					<b>06440</b>				
1	25.9250	2,074	4,494	53,924	1	26.4375	2,115	4,583	54,990
2	27.2250	2,178	4,719	56,628	2	27.7625	2,221	4,812	57,746
3	28.5875	2,287	4,955	59,462	3	29.1500	2,332	5,053	60,632
4	30.0125	2,401	5,202	62,426	4	30.6125	2,449	5,306	63,674
5	31.5125	2,521	5,462	65,546	5	32.1375	2,571	5,571	66,846
<b>06405</b>					<b>06445</b>				
1	25.9875	2,079	4,505	54,054	1	26.5000	2,120	4,593	55,120
2	27.2875	2,183	4,730	56,758	2	27.8250	2,226	4,823	57,876
3	28.6500	2,292	4,966	59,592	3	29.2125	2,337	5,064	60,762
4	30.0875	2,407	5,215	62,582	4	30.6750	2,454	5,317	63,804
5	31.5875	2,527	5,475	65,702	5	32.2125	2,577	5,584	67,002
<b>06410</b>					<b>06450</b>				
1	26.0500	2,084	4,515	54,184	1	26.5500	2,124	4,602	55,224
2	27.3500	2,188	4,741	56,888	2	27.8750	2,230	4,832	57,980
3	28.7125	2,297	4,977	59,722	3	29.2750	2,342	5,074	60,892
4	30.1500	2,412	5,226	62,712	4	30.7375	2,459	5,328	63,934
5	31.6625	2,533	5,488	65,858	5	32.2750	2,582	5,594	67,132
<b>06415</b>					<b>06455</b>				
1	26.1125	2,089	4,526	54,314	1	26.6250	2,130	4,615	55,380
2	27.4250	2,194	4,754	57,044	2	27.9500	2,236	4,845	58,136
3	28.7875	2,303	4,990	59,878	3	29.3500	2,348	5,087	61,048
4	30.2250	2,418	5,239	62,868	4	30.8250	2,466	5,343	64,116
5	31.7375	2,539	5,501	66,014	5	32.3625	2,589	5,610	67,314
<b>06420</b>					<b>06460</b>				
1	26.1750	2,094	4,537	54,444	1	26.6875	2,135	4,626	55,510
2	27.4875	2,199	4,765	57,174	2	28.0250	2,242	4,858	58,292
3	28.8625	2,309	5,003	60,034	3	29.4250	2,354	5,100	61,204
4	30.3000	2,424	5,252	63,024	4	30.9000	2,472	5,356	64,272
5	31.8125	2,545	5,514	66,170	5	32.4500	2,596	5,625	67,496
<b>06425</b>					<b>06465</b>				
1	26.2375	2,099	4,548	54,574	1	26.7500	2,140	4,637	55,640
2	27.5500	2,204	4,775	57,304	2	28.0875	2,247	4,869	58,422
3	28.9250	2,314	5,014	60,164	3	29.5000	2,360	5,113	61,360
4	30.3750	2,430	5,265	63,180	4	30.9750	2,478	5,369	64,428
5	31.8875	2,551	5,527	66,326	5	32.5250	2,602	5,638	67,652
<b>06430</b>					<b>06470</b>				
1	26.3000	2,104	4,559	54,704	1	26.8125	2,145	4,648	55,770
2	27.6125	2,209	4,786	57,434	2	28.1500	2,252	4,879	58,552
3	28.9875	2,319	5,025	60,294	3	29.5625	2,365	5,124	61,490
4	30.4375	2,435	5,276	63,310	4	31.0375	2,483	5,380	64,558
5	31.9625	2,557	5,540	66,482	5	32.5875	2,607	5,649	67,782
<b>06435</b>					<b>06475</b>				
1	26.3750	2,110	4,572	54,860	1	26.8875	2,151	4,661	55,926
2	27.6875	2,215	4,799	57,590	2	28.2250	2,258	4,892	58,708
3	29.0750	2,326	5,040	60,476	3	29.6375	2,371	5,137	61,646
4	30.5250	2,442	5,291	63,492	4	31.1250	2,490	5,395	64,740
5	32.0500	2,564	5,555	66,664	5	32.6750	2,614	5,664	67,964



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06480</b>					<b>06520</b>				
1	26.9500	2,156	4,671	56,056	1	27.4875	2,199	4,765	57,174
2	28.3000	2,264	4,905	58,864	2	28.8625	2,309	5,003	60,034
3	29.7125	2,377	5,150	61,802	3	30.3000	2,424	5,252	63,024
4	31.2000	2,496	5,408	64,896	4	31.8125	2,545	5,514	66,170
5	32.7625	2,621	5,679	68,146	5	33.4000	2,672	5,789	69,472
<b>06485</b>					<b>06525</b>				
1	27.0125	2,161	4,682	56,186	1	27.5500	2,204	4,775	57,304
2	28.3625	2,269	4,916	58,994	2	28.9250	2,314	5,014	60,164
3	29.7875	2,383	5,163	61,958	3	30.3750	2,430	5,265	63,180
4	31.2750	2,502	5,421	65,052	4	31.8875	2,551	5,527	66,326
5	32.8375	2,627	5,692	68,302	5	33.4875	2,679	5,805	69,654
<b>06490</b>					<b>06530</b>				
1	27.0750	2,166	4,693	56,316	1	27.6125	2,209	4,786	57,434
2	28.4250	2,274	4,927	59,124	2	28.9875	2,319	5,025	60,294
3	29.8500	2,388	5,174	62,088	3	30.4375	2,435	5,276	63,310
4	31.3375	2,507	5,432	65,182	4	31.9625	2,557	5,540	66,482
5	32.9000	2,632	5,703	68,432	5	33.5625	2,685	5,818	69,810
<b>06495</b>					<b>06535</b>				
1	27.1500	2,172	4,706	56,472	1	27.6875	2,215	4,799	57,590
2	28.5125	2,281	4,942	59,306	2	29.0750	2,326	5,040	60,476
3	29.9375	2,395	5,189	62,270	3	30.5250	2,442	5,291	63,492
4	31.4250	2,514	5,447	65,364	4	32.0500	2,564	5,555	66,664
5	33.0000	2,640	5,720	68,640	5	33.6625	2,693	5,835	70,018
<b>06500</b>					<b>06540</b>				
1	27.2250	2,178	4,719	56,628	1	27.7625	2,221	4,812	57,746
2	28.5875	2,287	4,955	59,462	2	29.1500	2,332	5,053	60,632
3	30.0125	2,401	5,202	62,426	3	30.6125	2,449	5,306	63,674
4	31.5125	2,521	5,462	65,546	4	32.1375	2,571	5,571	66,846
5	33.0875	2,647	5,735	68,822	5	33.7500	2,700	5,850	70,200
<b>06505</b>					<b>06545</b>				
1	27.2875	2,183	4,730	56,758	1	27.8250	2,226	4,823	57,876
2	28.6500	2,292	4,966	59,592	2	29.2125	2,337	5,064	60,762
3	30.0875	2,407	5,215	62,582	3	30.6750	2,454	5,317	63,804
4	31.5875	2,527	5,475	65,702	4	32.2125	2,577	5,584	67,002
5	33.1750	2,654	5,750	69,004	5	33.8250	2,706	5,863	70,356
<b>06510</b>					<b>06550</b>				
1	27.3500	2,188	4,741	56,888	1	27.8750	2,230	4,832	57,980
2	28.7125	2,297	4,977	59,722	2	29.2750	2,342	5,074	60,892
3	30.1500	2,412	5,226	62,712	3	30.7375	2,459	5,328	63,934
4	31.6625	2,533	5,488	65,858	4	32.2750	2,582	5,594	67,132
5	33.2500	2,660	5,763	69,160	5	33.8875	2,711	5,874	70,486
<b>06515</b>					<b>06555</b>				
1	27.4250	2,194	4,754	57,044	1	27.9500	2,236	4,845	58,136
2	28.7875	2,303	4,990	59,878	2	29.3500	2,348	5,087	61,048
3	30.2250	2,418	5,239	62,868	3	30.8250	2,466	5,343	64,116
4	31.7375	2,539	5,501	66,014	4	32.3625	2,589	5,610	67,314
5	33.3250	2,666	5,776	69,316	5	33.9875	2,719	5,891	70,694



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06560</b>					<b>06600</b>				
1	28.0250	2,242	4,858	58,292	1	28.5875	2,287	4,955	59,462
2	29.4250	2,354	5,100	61,204	2	30.0125	2,401	5,202	62,426
3	30.9000	2,472	5,356	64,272	3	31.5125	2,521	5,462	65,546
4	32.4500	2,596	5,625	67,496	4	33.0875	2,647	5,735	68,822
5	34.0750	2,726	5,906	70,876	5	34.7375	2,779	6,021	72,254
<b>06565</b>					<b>06605</b>				
1	28.0875	2,247	4,869	58,422	1	28.6500	2,292	4,966	59,592
2	29.5000	2,360	5,113	61,360	2	30.0875	2,407	5,215	62,582
3	30.9750	2,478	5,369	64,428	3	31.5875	2,527	5,475	65,702
4	32.5250	2,602	5,638	67,652	4	33.1750	2,654	5,750	69,004
5	34.1500	2,732	5,919	71,032	5	34.8250	2,786	6,036	72,436
<b>06570</b>					<b>06610</b>				
1	28.1500	2,252	4,879	58,552	1	28.7125	2,297	4,977	59,722
2	29.5625	2,365	5,124	61,490	2	30.1500	2,412	5,226	62,712
3	31.0375	2,483	5,380	64,558	3	31.6625	2,533	5,488	65,858
4	32.5875	2,607	5,649	67,782	4	33.2500	2,660	5,763	69,160
5	34.2125	2,737	5,930	71,162	5	34.9125	2,793	6,052	72,618
<b>06575</b>					<b>06615</b>				
1	28.2250	2,258	4,892	58,708	1	28.7875	2,303	4,990	59,878
2	29.6375	2,371	5,137	61,646	2	30.2250	2,418	5,239	62,868
3	31.1250	2,490	5,395	64,740	3	31.7375	2,539	5,501	66,014
4	32.6750	2,614	5,664	67,964	4	33.3250	2,666	5,776	69,316
5	34.3125	2,745	5,948	71,370	5	35.0000	2,800	6,067	72,800
<b>06580</b>					<b>06620</b>				
1	28.3000	2,264	4,905	58,864	1	28.8625	2,309	5,003	60,034
2	29.7125	2,377	5,150	61,802	2	30.3000	2,424	5,252	63,024
3	31.2000	2,496	5,408	64,896	3	31.8125	2,545	5,514	66,170
4	32.7625	2,621	5,679	68,146	4	33.4000	2,672	5,789	69,472
5	34.4000	2,752	5,963	71,552	5	35.0750	2,806	6,080	72,956
<b>06585</b>					<b>06625</b>				
1	28.3625	2,269	4,916	58,994	1	28.9250	2,314	5,014	60,164
2	29.7875	2,383	5,163	61,958	2	30.3750	2,430	5,265	63,180
3	31.2750	2,502	5,421	65,052	3	31.8875	2,551	5,527	66,326
4	32.8375	2,627	5,692	68,302	4	33.4875	2,679	5,805	69,654
5	34.4750	2,758	5,976	71,708	5	35.1625	2,813	6,095	73,138
<b>06590</b>					<b>06630</b>				
1	28.4250	2,274	4,927	59,124	1	28.9875	2,319	5,025	60,294
2	29.8500	2,388	5,174	62,088	2	30.4375	2,435	5,276	63,310
3	31.3375	2,507	5,432	65,182	3	31.9625	2,557	5,540	66,482
4	32.9000	2,632	5,703	68,432	4	33.5625	2,685	5,818	69,810
5	34.5500	2,764	5,989	71,864	5	35.2375	2,819	6,108	73,294
<b>06595</b>					<b>06635</b>				
1	28.5125	2,281	4,942	59,306	1	29.0750	2,326	5,040	60,476
2	29.9375	2,395	5,189	62,270	2	30.5250	2,442	5,291	63,492
3	31.4250	2,514	5,447	65,364	3	32.0500	2,564	5,555	66,664
4	33.0000	2,640	5,720	68,640	4	33.6625	2,693	5,835	70,018
5	34.6500	2,772	6,006	72,072	5	35.3375	2,827	6,125	73,502



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06640</b>					<b>06680</b>				
1	29.1500	2,332	5,053	60,632	1	29.7125	2,377	5,150	61,802
2	30.6125	2,449	5,306	63,674	2	31.2000	2,496	5,408	64,896
3	32.1375	2,571	5,571	66,846	3	32.7625	2,621	5,679	68,146
4	33.7500	2,700	5,850	70,200	4	34.4000	2,752	5,963	71,552
5	35.4375	2,835	6,143	73,710	5	36.1250	2,890	6,262	75,140
<b>06645</b>					<b>06685</b>				
1	29.2125	2,337	5,064	60,762	1	29.7875	2,383	5,163	61,958
2	30.6750	2,454	5,317	63,804	2	31.2750	2,502	5,421	65,052
3	32.2125	2,577	5,584	67,002	3	32.8375	2,627	5,692	68,302
4	33.8250	2,706	5,863	70,356	4	34.4750	2,758	5,976	71,708
5	35.5125	2,841	6,156	73,866	5	36.2000	2,896	6,275	75,296
<b>06650</b>					<b>06690</b>				
1	29.2750	2,342	5,074	60,892	1	29.8500	2,388	5,174	62,088
2	30.7375	2,459	5,328	63,934	2	31.3375	2,507	5,432	65,182
3	32.2750	2,582	5,594	67,132	3	32.9000	2,632	5,703	68,432
4	33.8875	2,711	5,874	70,486	4	34.5500	2,764	5,989	71,864
5	35.5875	2,847	6,169	74,022	5	36.2750	2,902	6,288	75,452
<b>06655</b>					<b>06695</b>				
1	29.3500	2,348	5,087	61,048	1	29.9375	2,395	5,189	62,270
2	30.8250	2,466	5,343	64,116	2	31.4250	2,514	5,447	65,364
3	32.3625	2,589	5,610	67,314	3	33.0000	2,640	5,720	68,640
4	33.9875	2,719	5,891	70,694	4	34.6500	2,772	6,006	72,072
5	35.6875	2,855	6,186	74,230	5	36.3750	2,910	6,305	75,660
<b>06660</b>					<b>06700</b>				
1	29.4250	2,354	5,100	61,204	1	30.0125	2,401	5,202	62,426
2	30.9000	2,472	5,356	64,272	2	31.5125	2,521	5,462	65,546
3	32.4500	2,596	5,625	67,496	3	33.0875	2,647	5,735	68,822
4	34.0750	2,726	5,906	70,876	4	34.7375	2,779	6,021	72,254
5	35.7750	2,862	6,201	74,412	5	36.4750	2,918	6,322	75,868
<b>06665</b>					<b>06705</b>				
1	29.5000	2,360	5,113	61,360	1	30.0875	2,407	5,215	62,582
2	30.9750	2,478	5,369	64,428	2	31.5875	2,527	5,475	65,702
3	32.5250	2,602	5,638	67,652	3	33.1750	2,654	5,750	69,004
4	34.1500	2,732	5,919	71,032	4	34.8250	2,786	6,036	72,436
5	35.8500	2,868	6,214	74,568	5	36.5750	2,926	6,340	76,076
<b>06670</b>					<b>06710</b>				
1	29.5625	2,365	5,124	61,490	1	30.1500	2,412	5,226	62,712
2	31.0375	2,483	5,380	64,558	2	31.6625	2,533	5,488	65,858
3	32.5875	2,607	5,649	67,782	3	33.2500	2,660	5,763	69,160
4	34.2125	2,737	5,930	71,162	4	34.9125	2,793	6,052	72,618
5	35.9250	2,874	6,227	74,724	5	36.6625	2,933	6,355	76,258
<b>06675</b>					<b>06715</b>				
1	29.6375	2,371	5,137	61,646	1	30.2250	2,418	5,239	62,868
2	31.1250	2,490	5,395	64,740	2	31.7375	2,539	5,501	66,014
3	32.6750	2,614	5,664	67,964	3	33.3250	2,666	5,776	69,316
4	34.3125	2,745	5,948	71,370	4	35.0000	2,800	6,067	72,800
5	36.0250	2,882	6,244	74,932	5	36.7500	2,940	6,370	76,440



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06720</b>					<b>06760</b>				
1	30.3000	2,424	5,252	63,024	1	30.9000	2,472	5,356	64,272
2	31.8125	2,545	5,514	66,170	2	32.4500	2,596	5,625	67,496
3	33.4000	2,672	5,789	69,472	3	34.0750	2,726	5,906	70,876
4	35.0750	2,806	6,080	72,956	4	35.7750	2,862	6,201	74,412
5	36.8250	2,946	6,383	76,596	5	37.5625	3,005	6,511	78,130
<b>06725</b>					<b>06765</b>				
1	30.3750	2,430	5,265	63,180	1	30.9750	2,478	5,369	64,428
2	31.8875	2,551	5,527	66,326	2	32.5250	2,602	5,638	67,652
3	33.4875	2,679	5,805	69,654	3	34.1500	2,732	5,919	71,032
4	35.1625	2,813	6,095	73,138	4	35.8500	2,868	6,214	74,568
5	36.9125	2,953	6,398	76,778	5	37.6500	3,012	6,526	78,312
<b>06730</b>					<b>06770</b>				
1	30.4375	2,435	5,276	63,310	1	31.0375	2,483	5,380	64,558
2	31.9625	2,557	5,540	66,482	2	32.5875	2,607	5,649	67,782
3	33.5625	2,685	5,818	69,810	3	34.2125	2,737	5,930	71,162
4	35.2375	2,819	6,108	73,294	4	35.9250	2,874	6,227	74,724
5	37.0000	2,960	6,413	76,960	5	37.7250	3,018	6,539	78,468
<b>06735</b>					<b>06775</b>				
1	30.5250	2,442	5,291	63,492	1	31.1250	2,490	5,395	64,740
2	32.0500	2,564	5,555	66,664	2	32.6750	2,614	5,664	67,964
3	33.6625	2,693	5,835	70,018	3	34.3125	2,745	5,948	71,370
4	35.3375	2,827	6,125	73,502	4	36.0250	2,882	6,244	74,932
5	37.1125	2,969	6,433	77,194	5	37.8375	3,027	6,559	78,702
<b>06740</b>					<b>06780</b>				
1	30.6125	2,449	5,306	63,674	1	31.2000	2,496	5,408	64,896
2	32.1375	2,571	5,571	66,846	2	32.7625	2,621	5,679	68,146
3	33.7500	2,700	5,850	70,200	3	34.4000	2,752	5,963	71,552
4	35.4375	2,835	6,143	73,710	4	36.1250	2,890	6,262	75,140
5	37.2125	2,977	6,450	77,402	5	37.9375	3,035	6,576	78,910
<b>06745</b>					<b>06785</b>				
1	30.6750	2,454	5,317	63,804	1	31.2750	2,502	5,421	65,052
2	32.2125	2,577	5,584	67,002	2	32.8375	2,627	5,692	68,302
3	33.8250	2,706	5,863	70,356	3	34.4750	2,758	5,976	71,708
4	35.5125	2,841	6,156	73,866	4	36.2000	2,896	6,275	75,296
5	37.2875	2,983	6,463	77,558	5	38.0125	3,041	6,589	79,066
<b>06750</b>					<b>06790</b>				
1	30.7375	2,459	5,328	63,934	1	31.3375	2,507	5,432	65,182
2	32.2750	2,582	5,594	67,132	2	32.9000	2,632	5,703	68,432
3	33.8875	2,711	5,874	70,486	3	34.5500	2,764	5,989	71,864
4	35.5875	2,847	6,169	74,022	4	36.2750	2,902	6,288	75,452
5	37.3625	2,989	6,476	77,714	5	38.0875	3,047	6,602	79,222
<b>06755</b>					<b>06795</b>				
1	30.8250	2,466	5,343	64,116	1	31.4250	2,514	5,447	65,364
2	32.3625	2,589	5,610	67,314	2	33.0000	2,640	5,720	68,640
3	33.9875	2,719	5,891	70,694	3	34.6500	2,772	6,006	72,072
4	35.6875	2,855	6,186	74,230	4	36.3750	2,910	6,305	75,660
5	37.4625	2,997	6,494	77,922	5	38.2000	3,056	6,621	79,456



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06800</b>					<b>06840</b>				
1	31.5125	2,521	5,462	65,546	1	32.1375	2,571	5,571	66,846
2	33.0875	2,647	5,735	68,822	2	33.7500	2,700	5,850	70,200
3	34.7375	2,779	6,021	72,254	3	35.4375	2,835	6,143	73,710
4	36.4750	2,918	6,322	75,868	4	37.2125	2,977	6,450	77,402
5	38.3000	3,064	6,639	79,664	5	39.0750	3,126	6,773	81,276
<b>06805</b>					<b>06845</b>				
1	31.5875	2,527	5,475	65,702	1	32.2125	2,577	5,584	67,002
2	33.1750	2,654	5,750	69,004	2	33.8250	2,706	5,863	70,356
3	34.8250	2,786	6,036	72,436	3	35.5125	2,841	6,156	73,866
4	36.5750	2,926	6,340	76,076	4	37.2875	2,983	6,463	77,558
5	38.4000	3,072	6,656	79,872	5	39.1500	3,132	6,786	81,432
<b>06810</b>					<b>06850</b>				
1	31.6625	2,533	5,488	65,858	1	32.2750	2,582	5,594	67,132
2	33.2500	2,660	5,763	69,160	2	33.8875	2,711	5,874	70,486
3	34.9125	2,793	6,052	72,618	3	35.5875	2,847	6,169	74,022
4	36.6625	2,933	6,355	76,258	4	37.3625	2,989	6,476	77,714
5	38.5000	3,080	6,673	80,080	5	39.2250	3,138	6,799	81,588
<b>06815</b>					<b>06855</b>				
1	31.7375	2,539	5,501	66,014	1	32.3625	2,589	5,610	67,314
2	33.3250	2,666	5,776	69,316	2	33.9875	2,719	5,891	70,694
3	35.0000	2,800	6,067	72,800	3	35.6875	2,855	6,186	74,230
4	36.7500	2,940	6,370	76,440	4	37.4625	2,997	6,494	77,922
5	38.5875	3,087	6,689	80,262	5	39.3375	3,147	6,819	81,822
<b>06820</b>					<b>06860</b>				
1	31.8125	2,545	5,514	66,170	1	32.4500	2,596	5,625	67,496
2	33.4000	2,672	5,789	69,472	2	34.0750	2,726	5,906	70,876
3	35.0750	2,806	6,080	72,956	3	35.7750	2,862	6,201	74,412
4	36.8250	2,946	6,383	76,596	4	37.5625	3,005	6,511	78,130
5	38.6625	3,093	6,702	80,418	5	39.4375	3,155	6,836	82,030
<b>06825</b>					<b>06865</b>				
1	31.8875	2,551	5,527	66,326	1	32.5250	2,602	5,638	67,652
2	33.4875	2,679	5,805	69,654	2	34.1500	2,732	5,919	71,032
3	35.1625	2,813	6,095	73,138	3	35.8500	2,868	6,214	74,568
4	36.9125	2,953	6,398	76,778	4	37.6500	3,012	6,526	78,312
5	38.7625	3,101	6,719	80,626	5	39.5250	3,162	6,851	82,212
<b>06830</b>					<b>06870</b>				
1	31.9625	2,557	5,540	66,482	1	32.5875	2,607	5,649	67,782
2	33.5625	2,685	5,818	69,810	2	34.2125	2,737	5,930	71,162
3	35.2375	2,819	6,108	73,294	3	35.9250	2,874	6,227	74,724
4	37.0000	2,960	6,413	76,960	4	37.7250	3,018	6,539	78,468
5	38.8500	3,108	6,734	80,808	5	39.6125	3,169	6,866	82,394
<b>06835</b>					<b>06875</b>				
1	32.0500	2,564	5,555	66,664	1	32.6750	2,614	5,664	67,964
2	33.6625	2,693	5,835	70,018	2	34.3125	2,745	5,948	71,370
3	35.3375	2,827	6,125	73,502	3	36.0250	2,882	6,244	74,932
4	37.1125	2,969	6,433	77,194	4	37.8375	3,027	6,559	78,702
5	38.9625	3,117	6,754	81,042	5	39.7250	3,178	6,886	82,628





## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06880</b>					<b>06920</b>				
1	32.7625	2,621	5,679	68,146	1	33.4000	2,672	5,789	69,472
2	34.4000	2,752	5,963	71,552	2	35.0750	2,806	6,080	72,956
3	36.1250	2,890	6,262	75,140	3	36.8250	2,946	6,383	76,596
4	37.9375	3,035	6,576	78,910	4	38.6625	3,093	6,702	80,418
5	39.8375	3,187	6,905	82,862	5	40.6000	3,248	7,037	84,448
<b>06885</b>					<b>06925</b>				
1	32.8375	2,627	5,692	68,302	1	33.4875	2,679	5,805	69,654
2	34.4750	2,758	5,976	71,708	2	35.1625	2,813	6,095	73,138
3	36.2000	2,896	6,275	75,296	3	36.9125	2,953	6,398	76,778
4	38.0125	3,041	6,589	79,066	4	38.7625	3,101	6,719	80,626
5	39.9125	3,193	6,918	83,018	5	40.7000	3,256	7,055	84,656
<b>06890</b>					<b>06930</b>				
1	32.9000	2,632	5,703	68,432	1	33.5625	2,685	5,818	69,810
2	34.5500	2,764	5,989	71,864	2	35.2375	2,819	6,108	73,294
3	36.2750	2,902	6,288	75,452	3	37.0000	2,960	6,413	76,960
4	38.0875	3,047	6,602	79,222	4	38.8500	3,108	6,734	80,808
5	39.9875	3,199	6,931	83,174	5	40.7875	3,263	7,070	84,838
<b>06895</b>					<b>06935</b>				
1	33.0000	2,640	5,720	68,640	1	33.6625	2,693	5,835	70,018
2	34.6500	2,772	6,006	72,072	2	35.3375	2,827	6,125	73,502
3	36.3750	2,910	6,305	75,660	3	37.1125	2,969	6,433	77,194
4	38.2000	3,056	6,621	79,456	4	38.9625	3,117	6,754	81,042
5	40.1000	3,208	6,951	83,408	5	40.9125	3,273	7,092	85,098
<b>06900</b>					<b>06940</b>				
1	33.0875	2,647	5,735	68,822	1	33.7500	2,700	5,850	70,200
2	34.7375	2,779	6,021	72,254	2	35.4375	2,835	6,143	73,710
3	36.4750	2,918	6,322	75,868	3	37.2125	2,977	6,450	77,402
4	38.3000	3,064	6,639	79,664	4	39.0750	3,126	6,773	81,276
5	40.2125	3,217	6,970	83,642	5	41.0250	3,282	7,111	85,332
<b>06905</b>					<b>06945</b>				
1	33.1750	2,654	5,750	69,004	1	33.8250	2,706	5,863	70,356
2	34.8250	2,786	6,036	72,436	2	35.5125	2,841	6,156	73,866
3	36.5750	2,926	6,340	76,076	3	37.2875	2,983	6,463	77,558
4	38.4000	3,072	6,656	79,872	4	39.1500	3,132	6,786	81,432
5	40.3250	3,226	6,990	83,876	5	41.1125	3,289	7,126	85,514
<b>06910</b>					<b>06950</b>				
1	33.2500	2,660	5,763	69,160	1	33.8875	2,711	5,874	70,486
2	34.9125	2,793	6,052	72,618	2	35.5875	2,847	6,169	74,022
3	36.6625	2,933	6,355	76,258	3	37.3625	2,989	6,476	77,714
4	38.5000	3,080	6,673	80,080	4	39.2250	3,138	6,799	81,588
5	40.4250	3,234	7,007	84,084	5	41.1875	3,295	7,139	85,670
<b>06915</b>					<b>06955</b>				
1	33.3250	2,666	5,776	69,316	1	33.9875	2,719	5,891	70,694
2	35.0000	2,800	6,067	72,800	2	35.6875	2,855	6,186	74,230
3	36.7500	2,940	6,370	76,440	3	37.4625	2,997	6,494	77,922
4	38.5875	3,087	6,689	80,262	4	39.3375	3,147	6,819	81,822
5	40.5125	3,241	7,022	84,266	5	41.3000	3,304	7,159	85,904



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>06960</b>					<b>07000</b>				
1	34.0750	2,726	5,906	70,876	1	34.7375	2,779	6,021	72,254
2	35.7750	2,862	6,201	74,412	2	36.4750	2,918	6,322	75,868
3	37.5625	3,005	6,511	78,130	3	38.3000	3,064	6,639	79,664
4	39.4375	3,155	6,836	82,030	4	40.2125	3,217	6,970	83,642
5	41.4125	3,313	7,178	86,138	5	42.2250	3,378	7,319	87,828
<b>06965</b>					<b>07005</b>				
1	34.1500	2,732	5,919	71,032	1	34.8250	2,786	6,036	72,436
2	35.8500	2,868	6,214	74,568	2	36.5750	2,926	6,340	76,076
3	37.6500	3,012	6,526	78,312	3	38.4000	3,072	6,656	79,872
4	39.5250	3,162	6,851	82,212	4	40.3250	3,226	6,990	83,876
5	41.5000	3,320	7,193	86,320	5	42.3375	3,387	7,339	88,062
<b>06970</b>					<b>07010</b>				
1	34.2125	2,737	5,930	71,162	1	34.9125	2,793	6,052	72,618
2	35.9250	2,874	6,227	74,724	2	36.6625	2,933	6,355	76,258
3	37.7250	3,018	6,539	78,468	3	38.5000	3,080	6,673	80,080
4	39.6125	3,169	6,866	82,394	4	40.4250	3,234	7,007	84,084
5	41.5875	3,327	7,209	86,502	5	42.4500	3,396	7,358	88,296
<b>06975</b>					<b>07015</b>				
1	34.3125	2,745	5,948	71,370	1	35.0000	2,800	6,067	72,800
2	36.0250	2,882	6,244	74,932	2	36.7500	2,940	6,370	76,440
3	37.8375	3,027	6,559	78,702	3	38.5875	3,087	6,689	80,262
4	39.7250	3,178	6,886	82,628	4	40.5125	3,241	7,022	84,266
5	41.7125	3,337	7,230	86,762	5	42.5375	3,403	7,373	88,478
<b>06980</b>					<b>07020</b>				
1	34.4000	2,752	5,963	71,552	1	35.0750	2,806	6,080	72,956
2	36.1250	2,890	6,262	75,140	2	36.8250	2,946	6,383	76,596
3	37.9375	3,035	6,576	78,910	3	38.6625	3,093	6,702	80,418
4	39.8375	3,187	6,905	82,862	4	40.6000	3,248	7,037	84,448
5	41.8250	3,346	7,250	86,996	5	42.6250	3,410	7,388	88,660
<b>06985</b>					<b>07025</b>				
1	34.4750	2,758	5,976	71,708	1	35.1625	2,813	6,095	73,138
2	36.2000	2,896	6,275	75,296	2	36.9125	2,953	6,398	76,778
3	38.0125	3,041	6,589	79,066	3	38.7625	3,101	6,719	80,626
4	39.9125	3,193	6,918	83,018	4	40.7000	3,256	7,055	84,656
5	41.9125	3,353	7,265	87,178	5	42.7250	3,418	7,406	88,868
<b>06990</b>					<b>07030</b>				
1	34.5500	2,764	5,989	71,864	1	35.2375	2,819	6,108	73,294
2	36.2750	2,902	6,288	75,452	2	37.0000	2,960	6,413	76,960
3	38.0875	3,047	6,602	79,222	3	38.8500	3,108	6,734	80,808
4	39.9875	3,199	6,931	83,174	4	40.7875	3,263	7,070	84,838
5	41.9875	3,359	7,278	87,334	5	42.8250	3,426	7,423	89,076
<b>06995</b>					<b>07035</b>				
1	34.6500	2,772	6,006	72,072	1	35.3375	2,827	6,125	73,502
2	36.3750	2,910	6,305	75,660	2	37.1125	2,969	6,433	77,194
3	38.2000	3,056	6,621	79,456	3	38.9625	3,117	6,754	81,042
4	40.1000	3,208	6,951	83,408	4	40.9125	3,273	7,092	85,098
5	42.1125	3,369	7,300	87,594	5	42.9500	3,436	7,445	89,336



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>07040</b>					<b>07080</b>				
1	35.4375	2,835	6,143	73,710	1	36.1250	2,890	6,262	75,140
2	37.2125	2,977	6,450	77,402	2	37.9375	3,035	6,576	78,910
3	39.0750	3,126	6,773	81,276	3	39.8375	3,187	6,905	82,862
4	41.0250	3,282	7,111	85,332	4	41.8250	3,346	7,250	86,996
5	43.0750	3,446	7,466	89,596	5	43.9125	3,513	7,612	91,338
<b>07045</b>					<b>07085</b>				
1	35.5125	2,841	6,156	73,866	1	36.2000	2,896	6,275	75,296
2	37.2875	2,983	6,463	77,558	2	38.0125	3,041	6,589	79,066
3	39.1500	3,132	6,786	81,432	3	39.9125	3,193	6,918	83,018
4	41.1125	3,289	7,126	85,514	4	41.9125	3,353	7,265	87,178
5	43.1625	3,453	7,482	89,778	5	44.0000	3,520	7,627	91,520
<b>07050</b>					<b>07090</b>				
1	35.5875	2,847	6,169	74,022	1	36.2750	2,902	6,288	75,452
2	37.3625	2,989	6,476	77,714	2	38.0875	3,047	6,602	79,222
3	39.2250	3,138	6,799	81,588	3	39.9875	3,199	6,931	83,174
4	41.1875	3,295	7,139	85,670	4	41.9875	3,359	7,278	87,334
5	43.2500	3,460	7,497	89,960	5	44.0875	3,527	7,642	91,702
<b>07055</b>					<b>07095</b>				
1	35.6875	2,855	6,186	74,230	1	36.3750	2,910	6,305	75,660
2	37.4625	2,997	6,494	77,922	2	38.2000	3,056	6,621	79,456
3	39.3375	3,147	6,819	81,822	3	40.1000	3,208	6,951	83,408
4	41.3000	3,304	7,159	85,904	4	42.1125	3,369	7,300	87,594
5	43.3750	3,470	7,518	90,220	5	44.2125	3,537	7,664	91,962
<b>07060</b>					<b>07100</b>				
1	35.7750	2,862	6,201	74,412	1	36.4750	2,918	6,322	75,868
2	37.5625	3,005	6,511	78,130	2	38.3000	3,064	6,639	79,664
3	39.4375	3,155	6,836	82,030	3	40.2125	3,217	6,970	83,642
4	41.4125	3,313	7,178	86,138	4	42.2250	3,378	7,319	87,828
5	43.4875	3,479	7,538	90,454	5	44.3375	3,547	7,685	92,222
<b>07065</b>					<b>07105</b>				
1	35.8500	2,868	6,214	74,568	1	36.5750	2,926	6,340	76,076
2	37.6500	3,012	6,526	78,312	2	38.4000	3,072	6,656	79,872
3	39.5250	3,162	6,851	82,212	3	40.3250	3,226	6,990	83,876
4	41.5000	3,320	7,193	86,320	4	42.3375	3,387	7,339	88,062
5	43.5750	3,486	7,553	90,636	5	44.4625	3,557	7,707	92,482
<b>07070</b>					<b>07110</b>				
1	35.9250	2,874	6,227	74,724	1	36.6625	2,933	6,355	76,258
2	37.7250	3,018	6,539	78,468	2	38.5000	3,080	6,673	80,080
3	39.6125	3,169	6,866	82,394	3	40.4250	3,234	7,007	84,084
4	41.5875	3,327	7,209	86,502	4	42.4500	3,396	7,358	88,296
5	43.6625	3,493	7,568	90,818	5	44.5750	3,566	7,726	92,716
<b>07075</b>					<b>07115</b>				
1	36.0250	2,882	6,244	74,932	1	36.7500	2,940	6,370	76,440
2	37.8375	3,027	6,559	78,702	2	38.5875	3,087	6,689	80,262
3	39.7250	3,178	6,886	82,628	3	40.5125	3,241	7,022	84,266
4	41.7125	3,337	7,230	86,762	4	42.5375	3,403	7,373	88,478
5	43.7875	3,503	7,590	91,078	5	44.6750	3,574	7,744	92,924



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>07120</b>					<b>07160</b>				
1	36.8250	2,946	6,383	76,596	1	37.5625	3,005	6,511	78,130
2	38.6625	3,093	6,702	80,418	2	39.4375	3,155	6,836	82,030
3	40.6000	3,248	7,037	84,448	3	41.4125	3,313	7,178	86,138
4	42.6250	3,410	7,388	88,660	4	43.4875	3,479	7,538	90,454
5	44.7625	3,581	7,759	93,106	5	45.6625	3,653	7,915	94,978
<b>07125</b>					<b>07165</b>				
1	36.9125	2,953	6,398	76,778	1	37.6500	3,012	6,526	78,312
2	38.7625	3,101	6,719	80,626	2	39.5250	3,162	6,851	82,212
3	40.7000	3,256	7,055	84,656	3	41.5000	3,320	7,193	86,320
4	42.7250	3,418	7,406	88,868	4	43.5750	3,486	7,553	90,636
5	44.8625	3,589	7,776	93,314	5	45.7625	3,661	7,932	95,186
<b>07130</b>					<b>07170</b>				
1	37.0000	2,960	6,413	76,960	1	37.7250	3,018	6,539	78,468
2	38.8500	3,108	6,734	80,808	2	39.6125	3,169	6,866	82,394
3	40.7875	3,263	7,070	84,838	3	41.5875	3,327	7,209	86,502
4	42.8250	3,426	7,423	89,076	4	43.6625	3,493	7,568	90,818
5	44.9625	3,597	7,794	93,522	5	45.8500	3,668	7,947	95,368
<b>07135</b>					<b>07175</b>				
1	37.1125	2,969	6,433	77,194	1	37.8375	3,027	6,559	78,702
2	38.9625	3,117	6,754	81,042	2	39.7250	3,178	6,886	82,628
3	40.9125	3,273	7,092	85,098	3	41.7125	3,337	7,230	86,762
4	42.9500	3,436	7,445	89,336	4	43.7875	3,503	7,590	91,078
5	45.1000	3,608	7,817	93,808	5	45.9875	3,679	7,971	95,654
<b>07140</b>					<b>07180</b>				
1	37.2125	2,977	6,450	77,402	1	37.9375	3,035	6,576	78,910
2	39.0750	3,126	6,773	81,276	2	39.8375	3,187	6,905	82,862
3	41.0250	3,282	7,111	85,332	3	41.8250	3,346	7,250	86,996
4	43.0750	3,446	7,466	89,596	4	43.9125	3,513	7,612	91,338
5	45.2250	3,618	7,839	94,068	5	46.1125	3,689	7,993	95,914
<b>07145</b>					<b>07185</b>				
1	37.2875	2,983	6,463	77,558	1	38.0125	3,041	6,589	79,066
2	39.1500	3,132	6,786	81,432	2	39.9125	3,193	6,918	83,018
3	41.1125	3,289	7,126	85,514	3	41.9125	3,353	7,265	87,178
4	43.1625	3,453	7,482	89,778	4	44.0000	3,520	7,627	91,520
5	45.3250	3,626	7,856	94,276	5	46.2000	3,696	8,008	96,096
<b>07150</b>					<b>07190</b>				
1	37.3625	2,989	6,476	77,714	1	38.0875	3,047	6,602	79,222
2	39.2250	3,138	6,799	81,588	2	39.9875	3,199	6,931	83,174
3	41.1875	3,295	7,139	85,670	3	41.9875	3,359	7,278	87,334
4	43.2500	3,460	7,497	89,960	4	44.0875	3,527	7,642	91,702
5	45.4125	3,633	7,872	94,458	5	46.2875	3,703	8,023	96,278
<b>07155</b>					<b>07195</b>				
1	37.4625	2,997	6,494	77,922	1	38.2000	3,056	6,621	79,456
2	39.3375	3,147	6,819	81,822	2	40.1000	3,208	6,951	83,408
3	41.3000	3,304	7,159	85,904	3	42.1125	3,369	7,300	87,594
4	43.3750	3,470	7,518	90,220	4	44.2125	3,537	7,664	91,962
5	45.5375	3,643	7,893	94,718	5	46.4250	3,714	8,047	96,564



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>07200</b>					<b>07240</b>				
1	38.3000	3,064	6,639	79,664	1	39.0750	3,126	6,773	81,276
2	40.2125	3,217	6,970	83,642	2	41.0250	3,282	7,111	85,332
3	42.2250	3,378	7,319	87,828	3	43.0750	3,446	7,466	89,596
4	44.3375	3,547	7,685	92,222	4	45.2250	3,618	7,839	94,068
5	46.5500	3,724	8,069	96,824	5	47.4875	3,799	8,231	98,774
<b>07205</b>					<b>07245</b>				
1	38.4000	3,072	6,656	79,872	1	39.1500	3,132	6,786	81,432
2	40.3250	3,226	6,990	83,876	2	41.1125	3,289	7,126	85,514
3	42.3375	3,387	7,339	88,062	3	43.1625	3,453	7,482	89,778
4	44.4625	3,557	7,707	92,482	4	45.3250	3,626	7,856	94,276
5	46.6750	3,734	8,090	97,084	5	47.5875	3,807	8,249	98,982
<b>07210</b>					<b>07250</b>				
1	38.5000	3,080	6,673	80,080	1	39.2250	3,138	6,799	81,588
2	40.4250	3,234	7,007	84,084	2	41.1875	3,295	7,139	85,670
3	42.4500	3,396	7,358	88,296	3	43.2500	3,460	7,497	89,960
4	44.5750	3,566	7,726	92,716	4	45.4125	3,633	7,872	94,458
5	46.8000	3,744	8,112	97,344	5	47.6875	3,815	8,266	99,190
<b>07215</b>					<b>07255</b>				
1	38.5875	3,087	6,689	80,262	1	39.3375	3,147	6,819	81,822
2	40.5125	3,241	7,022	84,266	2	41.3000	3,304	7,159	85,904
3	42.5375	3,403	7,373	88,478	3	43.3750	3,470	7,518	90,220
4	44.6750	3,574	7,744	92,924	4	45.5375	3,643	7,893	94,718
5	46.9000	3,752	8,129	97,552	5	47.8250	3,826	8,290	99,476
<b>07220</b>					<b>07260</b>				
1	38.6625	3,093	6,702	80,418	1	39.4375	3,155	6,836	82,030
2	40.6000	3,248	7,037	84,448	2	41.4125	3,313	7,178	86,138
3	42.6250	3,410	7,388	88,660	3	43.4875	3,479	7,538	90,454
4	44.7625	3,581	7,759	93,106	4	45.6625	3,653	7,915	94,978
5	47.0000	3,760	8,147	97,760	5	47.9500	3,836	8,311	99,736
<b>07225</b>					<b>07265</b>				
1	38.7625	3,101	6,719	80,626	1	39.5250	3,162	6,851	82,212
2	40.7000	3,256	7,055	84,656	2	41.5000	3,320	7,193	86,320
3	42.7250	3,418	7,406	88,868	3	43.5750	3,486	7,553	90,636
4	44.8625	3,589	7,776	93,314	4	45.7625	3,661	7,932	95,186
5	47.1125	3,769	8,166	97,994	5	48.0500	3,844	8,329	99,944
<b>07230</b>					<b>07270</b>				
1	38.8500	3,108	6,734	80,808	1	39.6125	3,169	6,866	82,394
2	40.7875	3,263	7,070	84,838	2	41.5875	3,327	7,209	86,502
3	42.8250	3,426	7,423	89,076	3	43.6625	3,493	7,568	90,818
4	44.9625	3,597	7,794	93,522	4	45.8500	3,668	7,947	95,368
5	47.2125	3,777	8,184	98,202	5	48.1375	3,851	8,344	100,126
<b>07235</b>					<b>07275</b>				
1	38.9625	3,117	6,754	81,042	1	39.7375	3,179	6,888	82,654
2	40.9125	3,273	7,092	85,098	2	41.7125	3,337	7,230	86,762
3	42.9500	3,436	7,445	89,336	3	43.7875	3,503	7,590	91,078
4	45.1000	3,608	7,817	93,808	4	45.9875	3,679	7,971	95,654
5	47.3500	3,788	8,207	98,488	5	48.2750	3,862	8,368	100,412



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>07280</b>					<b>07320</b>				
1	39.8625	3,189	6,910	82,914	1	40.6000	3,248	7,037	84,448
2	41.8250	3,346	7,250	86,996	2	42.6250	3,410	7,388	88,660
3	43.9125	3,513	7,612	91,338	3	44.7625	3,581	7,759	93,106
4	46.1125	3,689	7,993	95,914	4	47.0000	3,760	8,147	97,760
5	48.4125	3,873	8,392	100,698	5	49.3500	3,948	8,554	102,648
<b>07285</b>					<b>07325</b>				
1	39.9250	3,194	6,920	83,044	1	40.7000	3,256	7,055	84,656
2	41.9125	3,353	7,265	87,178	2	42.7250	3,418	7,406	88,868
3	44.0000	3,520	7,627	91,520	3	44.8625	3,589	7,776	93,314
4	46.2125	3,697	8,010	96,122	4	47.1125	3,769	8,166	97,994
5	48.5125	3,881	8,409	100,906	5	49.4625	3,957	8,574	102,882
<b>07290</b>					<b>07330</b>				
1	39.9875	3,199	6,931	83,174	1	40.7875	3,263	7,070	84,838
2	41.9875	3,359	7,278	87,334	2	42.8250	3,426	7,423	89,076
3	44.0875	3,527	7,642	91,702	3	44.9625	3,597	7,794	93,522
4	46.3000	3,704	8,025	96,304	4	47.2125	3,777	8,184	98,202
5	48.6000	3,888	8,424	101,088	5	49.5750	3,966	8,593	103,116
<b>07295</b>					<b>07335</b>				
1	40.1000	3,208	6,951	83,408	1	40.9125	3,273	7,092	85,098
2	42.1125	3,369	7,300	87,594	2	42.9500	3,436	7,445	89,336
3	44.2125	3,537	7,664	91,962	3	45.1000	3,608	7,817	93,808
4	46.4250	3,714	8,047	96,564	4	47.3500	3,788	8,207	98,488
5	48.7375	3,899	8,448	101,374	5	49.7250	3,978	8,619	103,428
<b>07300</b>					<b>07340</b>				
1	40.2125	3,217	6,970	83,642	1	41.0250	3,282	7,111	85,332
2	42.2250	3,378	7,319	87,828	2	43.0750	3,446	7,466	89,596
3	44.3375	3,547	7,685	92,222	3	45.2250	3,618	7,839	94,068
4	46.5500	3,724	8,069	96,824	4	47.4875	3,799	8,231	98,774
5	48.8750	3,910	8,472	101,660	5	49.8625	3,989	8,643	103,714
<b>07305</b>					<b>07345</b>				
1	40.3250	3,226	6,990	83,876	1	41.1125	3,289	7,126	85,514
2	42.3375	3,387	7,339	88,062	2	43.1625	3,453	7,482	89,778
3	44.4625	3,557	7,707	92,482	3	45.3250	3,626	7,856	94,276
4	46.6750	3,734	8,090	97,084	4	47.5875	3,807	8,249	98,982
5	49.0125	3,921	8,496	101,946	5	49.9750	3,998	8,662	103,948
<b>07310</b>					<b>07350</b>				
1	40.4250	3,234	7,007	84,084	1	41.1875	3,295	7,139	85,670
2	42.4500	3,396	7,358	88,296	2	43.2500	3,460	7,497	89,960
3	44.5750	3,566	7,726	92,716	3	45.4125	3,633	7,872	94,458
4	46.8000	3,744	8,112	97,344	4	47.6875	3,815	8,266	99,190
5	49.1375	3,931	8,517	102,206	5	50.0750	4,006	8,680	104,156
<b>07315</b>					<b>07355</b>				
1	40.5125	3,241	7,022	84,266	1	41.3000	3,304	7,159	85,904
2	42.5375	3,403	7,373	88,478	2	43.3750	3,470	7,518	90,220
3	44.6750	3,574	7,744	92,924	3	45.5375	3,643	7,893	94,718
4	46.9000	3,752	8,129	97,552	4	47.8250	3,826	8,290	99,476
5	49.2500	3,940	8,537	102,440	5	50.2125	4,017	8,704	104,442



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>07360</b>					<b>07400</b>				
1	41.4125	3,313	7,178	86,138	1	42.2250	3,378	7,319	87,828
2	43.4875	3,479	7,538	90,454	2	44.3375	3,547	7,685	92,222
3	45.6625	3,653	7,915	94,978	3	46.5500	3,724	8,069	96,824
4	47.9500	3,836	8,311	99,736	4	48.8750	3,910	8,472	101,660
5	50.3500	4,028	8,727	104,728	5	51.3250	4,106	8,896	106,756
<b>07365</b>					<b>07405</b>				
1	41.5000	3,320	7,193	86,320	1	42.3375	3,387	7,339	88,062
2	43.5750	3,486	7,553	90,636	2	44.4625	3,557	7,707	92,482
3	45.7625	3,661	7,932	95,186	3	46.6750	3,734	8,090	97,084
4	48.0500	3,844	8,329	99,944	4	49.0125	3,921	8,496	101,946
5	50.4500	4,036	8,745	104,936	5	51.4625	4,117	8,920	107,042
<b>07370</b>					<b>07410</b>				
1	41.5875	3,327	7,209	86,502	1	42.4500	3,396	7,358	88,296
2	43.6625	3,493	7,568	90,818	2	44.5750	3,566	7,726	92,716
3	45.8500	3,668	7,947	95,368	3	46.8000	3,744	8,112	97,344
4	48.1375	3,851	8,344	100,126	4	49.1375	3,931	8,517	102,206
5	50.5500	4,044	8,762	105,144	5	51.6000	4,128	8,944	107,328
<b>07375</b>					<b>07415</b>				
1	41.7125	3,337	7,230	86,762	1	42.5375	3,403	7,373	88,478
2	43.7875	3,503	7,590	91,078	2	44.6750	3,574	7,744	92,924
3	45.9875	3,679	7,971	95,654	3	46.9000	3,752	8,129	97,552
4	48.2750	3,862	8,368	100,412	4	49.2500	3,940	8,537	102,440
5	50.7000	4,056	8,788	105,456	5	51.7125	4,137	8,964	107,562
<b>07380</b>					<b>07420</b>				
1	41.8250	3,346	7,250	86,996	1	42.6250	3,410	7,388	88,660
2	43.9125	3,513	7,612	91,338	2	44.7625	3,581	7,759	93,106
3	46.1125	3,689	7,993	95,914	3	47.0000	3,760	8,147	97,760
4	48.4125	3,873	8,392	100,698	4	49.3500	3,948	8,554	102,648
5	50.8375	4,067	8,812	105,742	5	51.8125	4,145	8,981	107,770
<b>07385</b>					<b>07425</b>				
1	41.9125	3,353	7,265	87,178	1	42.7250	3,418	7,406	88,868
2	44.0000	3,520	7,627	91,520	2	44.8625	3,589	7,776	93,314
3	46.2000	3,696	8,008	96,096	3	47.1125	3,769	8,166	97,994
4	48.5125	3,881	8,409	100,906	4	49.4625	3,957	8,574	102,882
5	50.9375	4,075	8,829	105,950	5	51.9375	4,155	9,003	108,030
<b>07390</b>					<b>07430</b>				
1	41.9875	3,359	7,278	87,334	1	42.8250	3,426	7,423	89,076
2	44.0875	3,527	7,642	91,702	2	44.9625	3,597	7,794	93,522
3	46.2875	3,703	8,023	96,278	3	47.2125	3,777	8,184	98,202
4	48.6000	3,888	8,424	101,088	4	49.5750	3,966	8,593	103,116
5	51.0250	4,082	8,844	106,132	5	52.0500	4,164	9,022	108,264
<b>07395</b>					<b>07435</b>				
1	42.1125	3,369	7,300	87,594	1	42.9500	3,436	7,445	89,336
2	44.2125	3,537	7,664	91,962	2	45.1000	3,608	7,817	93,808
3	46.4250	3,714	8,047	96,564	3	47.3500	3,788	8,207	98,488
4	48.7375	3,899	8,448	101,374	4	49.7250	3,978	8,619	103,428
5	51.1750	4,094	8,870	106,444	5	52.2000	4,176	9,048	108,576



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>07440</b>					<b>07480</b>				
1	43.0750	3,446	7,466	89,596	1	43.9125	3,513	7,612	91,338
2	45.2250	3,618	7,839	94,068	2	46.1125	3,689	7,993	95,914
3	47.4875	3,799	8,231	98,774	3	48.4125	3,873	8,392	100,698
4	49.8625	3,989	8,643	103,714	4	50.8375	4,067	8,812	105,742
5	52.3500	4,188	9,074	108,888	5	53.3750	4,270	9,252	111,020
<b>07445</b>					<b>07485</b>				
1	43.1625	3,453	7,482	89,778	1	44.0000	3,520	7,627	91,520
2	45.3250	3,626	7,856	94,276	2	46.2125	3,697	8,010	96,122
3	47.5875	3,807	8,249	98,982	3	48.5125	3,881	8,409	100,906
4	49.9750	3,998	8,662	103,948	4	50.9375	4,075	8,829	105,950
5	52.4625	4,197	9,094	109,122	5	53.4750	4,278	9,269	111,228
<b>07450</b>					<b>07490</b>				
1	43.2500	3,460	7,497	89,960	1	44.0875	3,527	7,642	91,702
2	45.4125	3,633	7,872	94,458	2	46.3000	3,704	8,025	96,304
3	47.6875	3,815	8,266	99,190	3	48.6000	3,888	8,424	101,088
4	50.0750	4,006	8,680	104,156	4	51.0250	4,082	8,844	106,132
5	52.5750	4,206	9,113	109,356	5	53.5750	4,286	9,286	111,436
<b>07455</b>					<b>07495</b>				
1	43.3750	3,470	7,518	90,220	1	44.2125	3,537	7,664	91,962
2	45.5375	3,643	7,893	94,718	2	46.4250	3,714	8,047	96,564
3	47.8250	3,826	8,290	99,476	3	48.7375	3,899	8,448	101,374
4	50.2125	4,017	8,704	104,442	4	51.1750	4,094	8,870	106,444
5	52.7250	4,218	9,139	109,668	5	53.7375	4,299	9,315	111,774
<b>07460</b>					<b>07500</b>				
1	43.4875	3,479	7,538	90,454	1	44.3375	3,547	7,685	92,222
2	45.6625	3,653	7,915	94,978	2	46.5500	3,724	8,069	96,824
3	47.9500	3,836	8,311	99,736	3	48.8750	3,910	8,472	101,660
4	50.3500	4,028	8,727	104,728	4	51.3250	4,106	8,896	106,756
5	52.8625	4,229	9,163	109,954	5	53.8875	4,311	9,341	112,086
<b>07465</b>					<b>07505</b>				
1	43.5750	3,486	7,553	90,636	1	44.4625	3,557	7,707	92,482
2	45.7625	3,661	7,932	95,186	2	46.6750	3,734	8,090	97,084
3	48.0500	3,844	8,329	99,944	3	49.0125	3,921	8,496	101,946
4	50.4500	4,036	8,745	104,936	4	51.4625	4,117	8,920	107,042
5	52.9750	4,238	9,182	110,188	5	54.0375	4,323	9,367	112,398
<b>07470</b>					<b>07510</b>				
1	43.6625	3,493	7,568	90,818	1	44.5750	3,566	7,726	92,716
2	45.8500	3,668	7,947	95,368	2	46.8000	3,744	8,112	97,344
3	48.1375	3,851	8,344	100,126	3	49.1375	3,931	8,517	102,206
4	50.5500	4,044	8,762	105,144	4	51.6000	4,128	8,944	107,328
5	53.0750	4,246	9,200	110,396	5	54.1750	4,334	9,390	112,684
<b>07475</b>					<b>07515</b>				
1	43.7875	3,503	7,590	91,078	1	44.6750	3,574	7,744	92,924
2	45.9875	3,679	7,971	95,654	2	46.9000	3,752	8,129	97,552
3	48.2750	3,862	8,368	100,412	3	49.2500	3,940	8,537	102,440
4	50.7000	4,056	8,788	105,456	4	51.7125	4,137	8,964	107,562
5	53.2250	4,258	9,226	110,708	5	54.2875	4,343	9,410	112,918





## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>07520</b>					<b>07560</b>				
1	44.7625	3,581	7,759	93,106	1	45.6625	3,653	7,915	94,978
2	47.0000	3,760	8,147	97,760	2	47.9500	3,836	8,311	99,736
3	49.3500	3,948	8,554	102,648	3	50.3500	4,028	8,727	104,728
4	51.8125	4,145	8,981	107,770	4	52.8625	4,229	9,163	109,954
5	54.4000	4,352	9,429	113,152	5	55.5000	4,440	9,620	115,440
<b>07525</b>					<b>07565</b>				
1	44.8625	3,589	7,776	93,314	1	45.7625	3,661	7,932	95,186
2	47.1125	3,769	8,166	97,994	2	48.0500	3,844	8,329	99,944
3	49.4625	3,957	8,574	102,882	3	50.4500	4,036	8,745	104,936
4	51.9375	4,155	9,003	108,030	4	52.9750	4,238	9,182	110,188
5	54.5250	4,362	9,451	113,412	5	55.6125	4,449	9,640	115,674
<b>07530</b>					<b>07570</b>				
1	44.9625	3,597	7,794	93,522	1	45.8500	3,668	7,947	95,368
2	47.2125	3,777	8,184	98,202	2	48.1375	3,851	8,344	100,126
3	49.5750	3,966	8,593	103,116	3	50.5500	4,044	8,762	105,144
4	52.0500	4,164	9,022	108,264	4	53.0750	4,246	9,200	110,396
5	54.6500	4,372	9,473	113,672	5	55.7250	4,458	9,659	115,908
<b>07535</b>					<b>07575</b>				
1	45.1000	3,608	7,817	93,808	1	45.9875	3,679	7,971	95,654
2	47.3500	3,788	8,207	98,488	2	48.2750	3,862	8,368	100,412
3	49.7250	3,978	8,619	103,428	3	50.7000	4,056	8,788	105,456
4	52.2000	4,176	9,048	108,576	4	53.2250	4,258	9,226	110,708
5	54.8125	4,385	9,501	114,010	5	55.8875	4,471	9,687	116,246
<b>07540</b>					<b>07580</b>				
1	45.2250	3,618	7,839	94,068	1	46.1125	3,689	7,993	95,914
2	47.4875	3,799	8,231	98,774	2	48.4125	3,873	8,392	100,698
3	49.8625	3,989	8,643	103,714	3	50.8375	4,067	8,812	105,742
4	52.3500	4,188	9,074	108,888	4	53.3750	4,270	9,252	111,020
5	54.9625	4,397	9,527	114,322	5	56.0500	4,484	9,715	116,584
<b>07545</b>					<b>07585</b>				
1	45.3250	3,626	7,856	94,276	1	46.2000	3,696	8,008	96,096
2	47.5875	3,807	8,249	98,982	2	48.5125	3,881	8,409	100,906
3	49.9750	3,998	8,662	103,948	3	50.9375	4,075	8,829	105,950
4	52.4625	4,197	9,094	109,122	4	53.4750	4,278	9,269	111,228
5	55.0875	4,407	9,549	114,582	5	56.1500	4,492	9,733	116,792
<b>07550</b>					<b>07590</b>				
1	45.4125	3,633	7,872	94,458	1	46.2875	3,703	8,023	96,278
2	47.6875	3,815	8,266	99,190	2	48.6000	3,888	8,424	101,088
3	50.0750	4,006	8,680	104,156	3	51.0250	4,082	8,844	106,132
4	52.5750	4,206	9,113	109,356	4	53.5750	4,286	9,286	111,436
5	55.2000	4,416	9,568	114,816	5	56.2500	4,500	9,750	117,000
<b>07555</b>					<b>07595</b>				
1	45.5375	3,643	7,893	94,718	1	46.4250	3,714	8,047	96,564
2	47.8250	3,826	8,290	99,476	2	48.7375	3,899	8,448	101,374
3	50.2125	4,017	8,704	104,442	3	51.1750	4,094	8,870	106,444
4	52.7250	4,218	9,139	109,668	4	53.7375	4,299	9,315	111,774
5	55.3500	4,428	9,594	115,128	5	56.4250	4,514	9,780	117,364



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>07600</b>					<b>07640</b>				
1	46.5500	3,724	8,069	96,824	1	47.4875	3,799	8,231	98,774
2	48.8750	3,910	8,472	101,660	2	49.8625	3,989	8,643	103,714
3	51.3250	4,106	8,896	106,756	3	52.3500	4,188	9,074	108,888
4	53.8875	4,311	9,341	112,086	4	54.9625	4,397	9,527	114,322
5	56.5875	4,527	9,809	117,702	5	57.7125	4,617	10,004	120,042
<b>07605</b>					<b>07645</b>				
1	46.6750	3,734	8,090	97,084	1	47.5875	3,807	8,249	98,982
2	49.0125	3,921	8,496	101,946	2	49.9750	3,998	8,662	103,948
3	51.4625	4,117	8,920	107,042	3	52.4625	4,197	9,094	109,122
4	54.0375	4,323	9,367	112,398	4	55.0875	4,407	9,549	114,582
5	56.7375	4,539	9,835	118,014	5	57.8375	4,627	10,025	120,302
<b>07610</b>					<b>07650</b>				
1	46.8000	3,744	8,112	97,344	1	47.6875	3,815	8,266	99,190
2	49.1375	3,931	8,517	102,206	2	50.0750	4,006	8,680	104,156
3	51.6000	4,128	8,944	107,328	3	52.5750	4,206	9,113	109,356
4	54.1750	4,334	9,390	112,684	4	55.2000	4,416	9,568	114,816
5	56.8875	4,551	9,861	118,326	5	57.9625	4,637	10,047	120,562
<b>07615</b>					<b>07655</b>				
1	46.9000	3,752	8,129	97,552	1	47.8250	3,826	8,290	99,476
2	49.2500	3,940	8,537	102,440	2	50.2125	4,017	8,704	104,442
3	51.7125	4,137	8,964	107,562	3	52.7250	4,218	9,139	109,668
4	54.2875	4,343	9,410	112,918	4	55.3500	4,428	9,594	115,128
5	57.0125	4,561	9,882	118,586	5	58.1250	4,650	10,075	120,900
<b>07620</b>					<b>07660</b>				
1	47.0000	3,760	8,147	97,760	1	47.9500	3,836	8,311	99,736
2	49.3500	3,948	8,554	102,648	2	50.3500	4,028	8,727	104,728
3	51.8125	4,145	8,981	107,770	3	52.8625	4,229	9,163	109,954
4	54.4000	4,352	9,429	113,152	4	55.5000	4,440	9,620	115,440
5	57.1250	4,570	9,902	118,820	5	58.2750	4,662	10,101	121,212
<b>07625</b>					<b>07665</b>				
1	47.1125	3,769	8,166	97,994	1	48.0500	3,844	8,329	99,944
2	49.4625	3,957	8,574	102,882	2	50.4500	4,036	8,745	104,936
3	51.9375	4,155	9,003	108,030	3	52.9750	4,238	9,182	110,188
4	54.5250	4,362	9,451	113,412	4	55.6125	4,449	9,640	115,674
5	57.2625	4,581	9,926	119,106	5	58.4000	4,672	10,123	121,472
<b>07630</b>					<b>07670</b>				
1	47.2125	3,777	8,184	98,202	1	48.1375	3,851	8,344	100,126
2	49.5750	3,966	8,593	103,116	2	50.5500	4,044	8,762	105,144
3	52.0500	4,164	9,022	108,264	3	53.0750	4,246	9,200	110,396
4	54.6500	4,372	9,473	113,672	4	55.7250	4,458	9,659	115,908
5	57.3875	4,591	9,947	119,366	5	58.5125	4,681	10,142	121,706
<b>07635</b>					<b>07675</b>				
1	47.3500	3,788	8,207	98,488	1	48.2750	3,862	8,368	100,412
2	49.7250	3,978	8,619	103,428	2	50.7000	4,056	8,788	105,456
3	52.2000	4,176	9,048	108,576	3	53.2250	4,258	9,226	110,708
4	54.8125	4,385	9,501	114,010	4	55.8875	4,471	9,687	116,246
5	57.5500	4,604	9,975	119,704	5	58.6875	4,695	10,173	122,070



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>07680</b>					<b>07720</b>				
1	48.4125	3,873	8,392	100,698	1	49.3500	3,948	8,554	102,648
2	50.8375	4,067	8,812	105,742	2	51.8125	4,145	8,981	107,770
3	53.3750	4,270	9,252	111,020	3	54.4000	4,352	9,429	113,152
4	56.0500	4,484	9,715	116,584	4	57.1250	4,570	9,902	118,820
5	58.8500	4,708	10,201	122,408	5	59.9875	4,799	10,398	124,774
<b>07685</b>					<b>07725</b>				
1	48.5125	3,881	8,409	100,906	1	49.4625	3,957	8,574	102,882
2	50.9375	4,075	8,829	105,950	2	51.9375	4,155	9,003	108,030
3	53.4750	4,278	9,269	111,228	3	54.5250	4,362	9,451	113,412
4	56.1500	4,492	9,733	116,792	4	57.2625	4,581	9,926	119,106
5	58.9625	4,717	10,220	122,642	5	60.1250	4,810	10,422	125,060
<b>07690</b>					<b>07730</b>				
1	48.6000	3,888	8,424	101,088	1	49.5750	3,966	8,593	103,116
2	51.0250	4,082	8,844	106,132	2	52.0500	4,164	9,022	108,264
3	53.5750	4,286	9,286	111,436	3	54.6500	4,372	9,473	113,672
4	56.2500	4,500	9,750	117,000	4	57.3875	4,591	9,947	119,366
5	59.0625	4,725	10,238	122,850	5	60.2625	4,821	10,446	125,346
<b>07695</b>					<b>07735</b>				
1	48.7375	3,899	8,448	101,374	1	49.7250	3,978	8,619	103,428
2	51.1750	4,094	8,870	106,444	2	52.2000	4,176	9,048	108,576
3	53.7375	4,299	9,315	111,774	3	54.8125	4,385	9,501	114,010
4	56.4250	4,514	9,780	117,364	4	57.5500	4,604	9,975	119,704
5	59.2375	4,739	10,268	123,214	5	60.4375	4,835	10,476	125,710
<b>07700</b>					<b>07740</b>				
1	48.8750	3,910	8,472	101,660	1	49.8625	3,989	8,643	103,714
2	51.3250	4,106	8,896	106,756	2	52.3500	4,188	9,074	108,888
3	53.8875	4,311	9,341	112,086	3	54.9625	4,397	9,527	114,322
4	56.5875	4,527	9,809	117,702	4	57.7125	4,617	10,004	120,042
5	59.4125	4,753	10,298	123,578	5	60.6000	4,848	10,504	126,048
<b>07705</b>					<b>07745</b>				
1	49.0125	3,921	8,496	101,946	1	49.9750	3,998	8,662	103,948
2	51.4625	4,117	8,920	107,042	2	52.4625	4,197	9,094	109,122
3	54.0375	4,323	9,367	112,398	3	55.0875	4,407	9,549	114,582
4	56.7375	4,539	9,835	118,014	4	57.8375	4,627	10,025	120,302
5	59.5750	4,766	10,326	123,916	5	60.7375	4,859	10,528	126,334
<b>07710</b>					<b>07750</b>				
1	49.1375	3,931	8,517	102,206	1	50.0750	4,006	8,680	104,156
2	51.6000	4,128	8,944	107,328	2	52.5750	4,206	9,113	109,356
3	54.1750	4,334	9,390	112,684	3	55.2000	4,416	9,568	114,816
4	56.8875	4,551	9,861	118,326	4	57.9625	4,637	10,047	120,562
5	59.7375	4,779	10,355	124,254	5	60.8625	4,869	10,550	126,594
<b>07715</b>					<b>07755</b>				
1	49.2500	3,940	8,537	102,440	1	50.2125	4,017	8,704	104,442
2	51.7125	4,137	8,964	107,562	2	52.7250	4,218	9,139	109,668
3	54.2875	4,343	9,410	112,918	3	55.3500	4,428	9,594	115,128
4	57.0125	4,561	9,882	118,586	4	58.1250	4,650	10,075	120,900
5	59.8625	4,789	10,376	124,514	5	61.0250	4,882	10,578	126,932



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>07760</b>					<b>07800</b>				
1	50.3500	4,028	8,727	104,728	1	51.3250	4,106	8,896	106,756
2	52.8625	4,229	9,163	109,954	2	53.8875	4,311	9,341	112,086
3	55.5000	4,440	9,620	115,440	3	56.5875	4,527	9,809	117,702
4	58.2750	4,662	10,101	121,212	4	59.4125	4,753	10,298	123,578
5	61.1875	4,895	10,606	127,270	5	62.3875	4,991	10,814	129,766
<b>07765</b>					<b>07805</b>				
1	50.4500	4,036	8,745	104,936	1	51.4625	4,117	8,920	107,042
2	52.9750	4,238	9,182	110,188	2	54.1000	4,328	9,377	112,528
3	55.6125	4,449	9,640	115,674	3	56.7375	4,539	9,835	118,014
4	58.4000	4,672	10,123	121,472	4	59.5750	4,766	10,326	123,916
5	61.3125	4,905	10,628	127,530	5	62.5625	5,005	10,844	130,130
<b>07770</b>					<b>07810</b>				
1	50.5500	4,044	8,762	105,144	1	51.6000	4,128	8,944	107,328
2	53.0750	4,246	9,200	110,396	2	54.1750	4,334	9,390	112,684
3	55.7250	4,458	9,659	115,908	3	56.8875	4,551	9,861	118,326
4	58.5125	4,681	10,142	121,706	4	59.7375	4,779	10,355	124,254
5	61.4375	4,915	10,649	127,790	5	62.7250	5,018	10,872	130,468
<b>07775</b>					<b>07815</b>				
1	50.7000	4,056	8,788	105,456	1	51.7125	4,137	8,964	107,562
2	53.2250	4,258	9,226	110,708	2	54.2875	4,343	9,410	112,918
3	55.8875	4,471	9,687	116,246	3	57.0125	4,561	9,882	118,586
4	58.6875	4,695	10,173	122,070	4	59.8625	4,789	10,376	124,514
5	61.6125	4,929	10,680	128,154	5	62.8625	5,029	10,896	130,754
<b>07780</b>					<b>07820</b>				
1	50.8375	4,067	8,812	105,742	1	51.8125	4,145	8,981	107,770
2	53.3750	4,270	9,252	111,020	2	54.4000	4,352	9,429	113,152
3	56.0500	4,484	9,715	116,584	3	57.1250	4,570	9,902	118,820
4	58.8500	4,708	10,201	122,408	4	59.9875	4,799	10,398	124,774
5	61.7875	4,943	10,710	128,518	5	62.9875	5,039	10,918	131,014
<b>07785</b>					<b>07825</b>				
1	50.9375	4,075	8,829	105,950	1	51.9375	4,155	9,003	108,030
2	53.4750	4,278	9,269	111,228	2	54.5250	4,362	9,451	113,412
3	56.1500	4,492	9,733	116,792	3	57.2625	4,581	9,926	119,106
4	58.9625	4,717	10,220	122,642	4	60.1250	4,810	10,422	125,060
5	61.9000	4,952	10,729	128,752	5	63.1375	5,051	10,944	131,326
<b>07790</b>					<b>07830</b>				
1	51.0250	4,082	8,844	106,132	1	52.0500	4,164	9,022	108,264
2	53.5750	4,286	9,286	111,436	2	54.6500	4,372	9,473	113,672
3	56.2500	4,500	9,750	117,000	3	57.3875	4,591	9,947	119,366
4	59.0625	4,725	10,238	122,850	4	60.2625	4,821	10,446	125,346
5	62.0125	4,961	10,749	128,986	5	63.2750	5,062	10,968	131,612
<b>07795</b>					<b>07835</b>				
1	51.1750	4,094	8,870	106,444	1	52.2000	4,176	9,048	108,576
2	53.7375	4,299	9,315	111,774	2	54.8125	4,385	9,501	114,010
3	56.4250	4,514	9,780	117,364	3	57.5500	4,604	9,975	119,704
4	59.2375	4,739	10,268	123,214	4	60.4375	4,835	10,476	125,710
5	62.2000	4,976	10,781	129,376	5	63.4500	5,076	10,998	131,976



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>07840</b>					<b>07880</b>				
1	52.3500	4,188	9,074	108,888	1	53.3750	4,270	9,252	111,020
2	54.9625	4,397	9,527	114,322	2	56.0500	4,484	9,715	116,584
3	57.7125	4,617	10,004	120,042	3	58.8500	4,708	10,201	122,408
4	60.6000	4,848	10,504	126,048	4	61.7875	4,943	10,710	128,518
5	63.6250	5,090	11,028	132,340	5	64.8750	5,190	11,245	134,940
<b>07845</b>					<b>07885</b>				
1	52.4625	4,197	9,094	109,122	1	53.4750	4,278	9,269	111,228
2	55.0875	4,407	9,549	114,582	2	56.1500	4,492	9,733	116,792
3	57.8375	4,627	10,025	120,302	3	58.9625	4,717	10,220	122,642
4	60.7375	4,859	10,528	126,334	4	61.9000	4,952	10,729	128,752
5	63.7625	5,101	11,052	132,626	5	65.0000	5,200	11,267	135,200
<b>07850</b>					<b>07890</b>				
1	52.5750	4,206	9,113	109,356	1	53.5750	4,286	9,286	111,436
2	55.2000	4,416	9,568	114,816	2	56.2500	4,500	9,750	117,000
3	57.9625	4,637	10,047	120,562	3	59.0625	4,725	10,238	122,850
4	60.8625	4,869	10,550	126,594	4	62.0125	4,961	10,749	128,986
5	63.9000	5,112	11,076	132,912	5	65.1125	5,209	11,286	135,434
<b>07855</b>					<b>07895</b>				
1	52.7250	4,218	9,139	109,668	1	53.7375	4,299	9,315	111,774
2	55.3500	4,428	9,594	115,128	2	56.4250	4,514	9,780	117,364
3	58.1250	4,650	10,075	120,900	3	59.2375	4,739	10,268	123,214
4	61.0250	4,882	10,578	126,932	4	62.2000	4,976	10,781	129,376
5	64.0750	5,126	11,106	133,276	5	65.3125	5,225	11,321	135,850
<b>07860</b>					<b>07900</b>				
1	52.8625	4,229	9,163	109,954	1	53.8875	4,311	9,341	112,086
2	55.5000	4,440	9,620	115,440	2	56.5875	4,527	9,809	117,702
3	58.2750	4,662	10,101	121,212	3	59.4125	4,753	10,298	123,578
4	61.1875	4,895	10,606	127,270	4	62.3875	4,991	10,814	129,766
5	64.2500	5,140	11,137	133,640	5	65.5125	5,241	11,356	136,266
<b>07865</b>					<b>07905</b>				
1	52.9750	4,238	9,182	110,188	1	54.0375	4,323	9,367	112,398
2	55.6125	4,449	9,640	115,674	2	56.7375	4,539	9,835	118,014
3	58.4000	4,672	10,123	121,472	3	59.5750	4,766	10,326	123,916
4	61.3125	4,905	10,628	127,530	4	62.5625	5,005	10,844	130,130
5	64.3875	5,151	11,161	133,926	5	65.6875	5,255	11,386	136,630
<b>07870</b>					<b>07910</b>				
1	53.0750	4,246	9,200	110,396	1	54.1750	4,334	9,390	112,684
2	55.7250	4,458	9,659	115,908	2	56.8875	4,551	9,861	118,326
3	58.5125	4,681	10,142	121,706	3	59.7375	4,779	10,355	124,254
4	61.4375	4,915	10,649	127,790	4	62.7250	5,018	10,872	130,468
5	64.5125	5,161	11,182	134,186	5	65.8625	5,269	11,416	136,994
<b>07875</b>					<b>07915</b>				
1	53.2250	4,258	9,226	110,708	1	54.2875	4,343	9,410	112,918
2	55.8875	4,471	9,687	116,246	2	57.0125	4,561	9,882	118,586
3	58.6875	4,695	10,173	122,070	3	59.8625	4,789	10,376	124,514
4	61.6125	4,929	10,680	128,154	4	62.8625	5,029	10,896	130,754
5	64.7000	5,176	11,215	134,576	5	66.0000	5,280	11,440	137,280



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>07920</b>					<b>07960</b>				
1	54.4000	4,352	9,429	113,152	1	55.5000	4,440	9,620	115,440
2	57.1250	4,570	9,902	118,820	2	58.2750	4,662	10,101	121,212
3	59.9875	4,799	10,398	124,774	3	61.1875	4,895	10,606	127,270
4	62.9875	5,039	10,918	131,014	4	64.2500	5,140	11,137	133,640
5	66.1375	5,291	11,464	137,566	5	67.4625	5,397	11,694	140,322
<b>07925</b>					<b>07965</b>				
1	54.5250	4,362	9,451	113,412	1	55.6125	4,449	9,640	115,674
2	57.2625	4,581	9,926	119,106	2	58.4000	4,672	10,123	121,472
3	60.1250	4,810	10,422	125,060	3	61.3125	4,905	10,628	127,530
4	63.1375	5,051	10,944	131,326	4	64.3875	5,151	11,161	133,926
5	66.2875	5,303	11,490	137,878	5	67.6000	5,408	11,717	140,608
<b>07930</b>					<b>07970</b>				
1	54.6500	4,372	9,473	113,672	1	55.7250	4,458	9,659	115,908
2	57.3875	4,591	9,947	119,366	2	58.5125	4,681	10,142	121,706
3	60.2625	4,821	10,446	125,346	3	61.4375	4,915	10,649	127,790
4	63.2750	5,062	10,968	131,612	4	64.5125	5,161	11,182	134,186
5	66.4375	5,315	11,516	138,190	5	67.7375	5,419	11,741	140,894
<b>07935</b>					<b>07975</b>				
1	54.8125	4,385	9,501	114,010	1	55.8875	4,471	9,687	116,246
2	57.5500	4,604	9,975	119,704	2	58.6875	4,695	10,173	122,070
3	60.4375	4,835	10,476	125,710	3	61.6125	4,929	10,680	128,154
4	63.4500	5,076	10,998	131,976	4	64.7000	5,176	11,215	134,576
5	66.6250	5,330	11,548	138,580	5	67.9375	5,435	11,776	141,310
<b>07940</b>					<b>07980</b>				
1	54.9625	4,397	9,527	114,322	1	56.0500	4,484	9,715	116,584
2	57.7125	4,617	10,004	120,042	2	58.8500	4,708	10,201	122,408
3	60.6000	4,848	10,504	126,048	3	61.7875	4,943	10,710	128,518
4	63.6250	5,090	11,028	132,340	4	64.8750	5,190	11,245	134,940
5	66.8125	5,345	11,581	138,970	5	68.1250	5,450	11,808	141,700
<b>07945</b>					<b>07985</b>				
1	55.0875	4,407	9,549	114,582	1	56.1500	4,492	9,733	116,792
2	57.8375	4,627	10,025	120,302	2	58.9625	4,717	10,220	122,642
3	60.7375	4,859	10,528	126,334	3	61.9000	4,952	10,729	128,752
4	63.7625	5,101	11,052	132,626	4	65.0000	5,200	11,267	135,200
5	66.9625	5,357	11,607	139,282	5	68.2500	5,460	11,830	141,960
<b>07950</b>					<b>07990</b>				
1	55.2000	4,416	9,568	114,816	1	56.2500	4,500	9,750	117,000
2	57.9625	4,637	10,047	120,562	2	59.0625	4,725	10,238	122,850
3	60.8625	4,869	10,550	126,594	3	62.0125	4,961	10,749	128,986
4	63.9000	5,112	11,076	132,912	4	65.1125	5,209	11,286	135,434
5	67.1000	5,368	11,631	139,568	5	68.3625	5,469	11,850	142,194
<b>07955</b>					<b>07995</b>				
1	55.3500	4,428	9,594	115,128	1	56.4250	4,514	9,780	117,364
2	58.1250	4,650	10,075	120,900	2	59.2375	4,739	10,268	123,214
3	61.0250	4,882	10,578	126,932	3	62.2000	4,976	10,781	129,376
4	64.0750	5,126	11,106	133,276	4	65.3125	5,225	11,321	135,850
5	67.2875	5,383	11,663	139,958	5	68.5750	5,486	11,886	142,636



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08000</b>					<b>08040</b>				
1	56.5875	4,527	9,809	117,702	1	57.7125	4,617	10,004	120,042
2	59.4125	4,753	10,298	123,578	2	60.6000	4,848	10,504	126,048
3	62.3875	4,991	10,814	129,766	3	63.6250	5,090	11,028	132,340
4	65.5125	5,241	11,356	136,266	4	66.8125	5,345	11,581	138,970
5	68.7875	5,503	11,923	143,078	5	70.1500	5,612	12,159	145,912
<b>08005</b>					<b>08045</b>				
1	56.7375	4,539	9,835	118,014	1	57.8375	4,627	10,025	120,302
2	59.5750	4,766	10,326	123,916	2	60.7375	4,859	10,528	126,334
3	62.5625	5,005	10,844	130,130	3	63.7625	5,101	11,052	132,626
4	65.6875	5,255	11,386	136,630	4	66.9625	5,357	11,607	139,282
5	68.9750	5,518	11,956	143,468	5	70.3000	5,624	12,185	146,224
<b>08010</b>					<b>08050</b>				
1	56.8875	4,551	9,861	118,326	1	57.9625	4,637	10,047	120,562
2	59.7375	4,779	10,355	124,254	2	60.8625	4,869	10,550	126,594
3	62.7250	5,018	10,872	130,468	3	63.9000	5,112	11,076	132,912
4	65.8625	5,269	11,416	136,994	4	67.1000	5,368	11,631	139,568
5	69.1500	5,532	11,986	143,832	5	70.4500	5,636	12,211	146,536
<b>08015</b>					<b>08055</b>				
1	57.0125	4,561	9,882	118,586	1	58.1250	4,650	10,075	120,900
2	59.8625	4,789	10,376	124,514	2	61.0250	4,882	10,578	126,932
3	62.8625	5,029	10,896	130,754	3	64.0750	5,126	11,106	133,276
4	66.0000	5,280	11,440	137,280	4	67.2875	5,383	11,663	139,958
5	69.3000	5,544	12,012	144,144	5	70.6500	5,652	12,246	146,952
<b>08020</b>					<b>08060</b>				
1	57.1250	4,570	9,902	118,820	1	58.2750	4,662	10,101	121,212
2	59.9875	4,799	10,398	124,774	2	61.1875	4,895	10,606	127,270
3	62.9875	5,039	10,918	131,014	3	64.2500	5,140	11,137	133,640
4	66.1375	5,291	11,464	137,566	4	67.4625	5,397	11,694	140,322
5	69.4500	5,556	12,038	144,456	5	70.8375	5,667	12,279	147,342
<b>08025</b>					<b>08065</b>				
1	57.2625	4,581	9,926	119,106	1	58.4000	4,672	10,123	121,472
2	60.1250	4,810	10,422	125,060	2	61.3125	4,905	10,628	127,530
3	63.1375	5,051	10,944	131,326	3	64.3875	5,151	11,161	133,926
4	66.2875	5,303	11,490	137,878	4	67.6000	5,408	11,717	140,608
5	69.6125	5,569	12,066	144,794	5	70.9875	5,679	12,305	147,654
<b>08030</b>					<b>08070</b>				
1	57.3875	4,591	9,947	119,366	1	58.5125	4,681	10,142	121,706
2	60.2625	4,821	10,446	125,346	2	61.4375	4,915	10,649	127,790
3	63.2750	5,062	10,968	131,612	3	64.5125	5,161	11,182	134,186
4	66.4375	5,315	11,516	138,190	4	67.7375	5,419	11,741	140,894
5	69.7625	5,581	12,092	145,106	5	71.1250	5,690	12,328	147,940
<b>08035</b>					<b>08075</b>				
1	57.5500	4,604	9,975	119,704	1	58.6875	4,695	10,173	122,070
2	60.4375	4,835	10,476	125,710	2	61.6125	4,929	10,680	128,154
3	63.4500	5,076	10,998	131,976	3	64.7000	5,176	11,215	134,576
4	66.6250	5,330	11,548	138,580	4	67.9375	5,435	11,776	141,310
5	69.9625	5,597	12,127	145,522	5	71.3375	5,707	12,365	148,382



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08080</b>					<b>08120</b>				
1	58.8500	4,708	10,201	122,408	1	59.9875	4,799	10,398	124,774
2	61.7875	4,943	10,710	128,518	2	62.9875	5,039	10,918	131,014
3	64.8750	5,190	11,245	134,940	3	66.1375	5,291	11,464	137,566
4	68.1250	5,450	11,808	141,700	4	69.4500	5,556	12,038	144,456
5	71.5375	5,723	12,400	148,798	5	72.9250	5,834	12,640	151,684
<b>08085</b>					<b>08125</b>				
1	58.9625	4,717	10,220	122,642	1	60.1250	4,810	10,422	125,060
2	61.9000	4,952	10,729	128,752	2	63.1375	5,051	10,944	131,326
3	65.0000	5,200	11,267	135,200	3	66.2875	5,303	11,490	137,878
4	68.2500	5,460	11,830	141,960	4	69.6125	5,569	12,066	144,794
5	71.6625	5,733	12,422	149,058	5	73.0875	5,847	12,669	152,022
<b>08090</b>					<b>08130</b>				
1	59.0625	4,725	10,238	122,850	1	60.2625	4,821	10,446	125,346
2	62.0125	4,961	10,749	128,986	2	63.2750	5,062	10,968	131,612
3	65.1125	5,209	11,286	135,434	3	66.4375	5,315	11,516	138,190
4	68.3625	5,469	11,850	142,194	4	69.7625	5,581	12,092	145,106
5	71.7750	5,742	12,441	149,292	5	73.2500	5,860	12,697	152,360
<b>08095</b>					<b>08135</b>				
1	59.2375	4,739	10,268	123,214	1	60.4375	4,835	10,476	125,710
2	62.2000	4,976	10,781	129,376	2	63.4500	5,076	10,998	131,976
3	65.3125	5,225	11,321	135,850	3	66.6250	5,330	11,548	138,580
4	68.5750	5,486	11,886	142,636	4	69.9625	5,597	12,127	145,522
5	72.0000	5,760	12,480	149,760	5	73.4625	5,877	12,734	152,802
<b>08100</b>					<b>08140</b>				
1	59.4125	4,753	10,298	123,578	1	60.6000	4,848	10,504	126,048
2	62.3875	4,991	10,814	129,766	2	63.6250	5,090	11,028	132,340
3	65.5125	5,241	11,356	136,266	3	66.8125	5,345	11,581	138,970
4	68.7875	5,503	11,923	143,078	4	70.1500	5,612	12,159	145,912
5	72.2250	5,778	12,519	150,228	5	73.6625	5,893	12,768	153,218
<b>08105</b>					<b>08145</b>				
1	59.5750	4,766	10,326	123,916	1	60.7375	4,859	10,528	126,334
2	62.5625	5,005	10,844	130,130	2	63.7625	5,101	11,052	132,626
3	65.6875	5,255	11,386	136,630	3	66.9625	5,357	11,607	139,282
4	68.9750	5,518	11,956	143,468	4	70.3000	5,624	12,185	146,224
5	72.4250	5,794	12,554	150,644	5	73.8250	5,906	12,796	153,556
<b>08110</b>					<b>08150</b>				
1	59.7375	4,779	10,355	124,254	1	60.8625	4,869	10,550	126,594
2	62.7250	5,018	10,872	130,468	2	63.9000	5,112	11,076	132,912
3	65.8625	5,269	11,416	136,994	3	67.1000	5,368	11,631	139,568
4	69.1500	5,532	11,986	143,832	4	70.4500	5,636	12,211	146,536
5	72.6125	5,809	12,586	151,034	5	73.9750	5,918	12,822	153,868
<b>08115</b>					<b>08155</b>				
1	59.8625	4,789	10,376	124,514	1	61.0250	4,882	10,578	126,932
2	62.8625	5,029	10,896	130,754	2	64.0750	5,126	11,106	133,276
3	66.0000	5,280	11,440	137,280	3	67.2875	5,383	11,663	139,958
4	69.3000	5,544	12,012	144,144	4	70.6500	5,652	12,246	146,952
5	72.7750	5,822	12,614	151,372	5	74.1750	5,934	12,857	154,284





## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08160</b>					<b>08200</b>				
1	61.1875	4,895	10,606	127,270	1	62.3875	4,991	10,814	129,766
2	64.2500	5,140	11,137	133,640	2	65.5125	5,241	11,356	136,266
3	67.4625	5,397	11,694	140,322	3	68.7875	5,503	11,923	143,078
4	70.8375	5,667	12,279	147,342	4	72.2250	5,778	12,519	150,228
5	74.3750	5,950	12,892	154,700	5	75.8375	6,067	13,145	157,742
<b>08165</b>					<b>08205</b>				
1	61.3125	4,905	10,628	127,530	1	62.5625	5,005	10,844	130,130
2	64.3875	5,151	11,161	133,926	2	65.6875	5,255	11,386	136,630
3	67.6000	5,408	11,717	140,608	3	68.9750	5,518	11,956	143,468
4	70.9875	5,679	12,305	147,654	4	72.4250	5,794	12,554	150,644
5	74.5250	5,962	12,918	155,012	5	76.0375	6,083	13,180	158,158
<b>08170</b>					<b>08210</b>				
1	61.4375	4,915	10,649	127,790	1	62.7250	5,018	10,872	130,468
2	64.5125	5,161	11,182	134,186	2	65.8625	5,269	11,416	136,994
3	67.7375	5,419	11,741	140,894	3	69.1500	5,532	11,986	143,832
4	71.1250	5,690	12,328	147,940	4	72.6125	5,809	12,586	151,034
5	74.6750	5,974	12,944	155,324	5	76.2375	6,099	13,215	158,574
<b>08175</b>					<b>08215</b>				
1	61.6125	4,929	10,680	128,154	1	62.8625	5,029	10,896	130,754
2	64.7000	5,176	11,215	134,576	2	66.0000	5,280	11,440	137,280
3	67.9375	5,435	11,776	141,310	3	69.3000	5,544	12,012	144,144
4	71.3250	5,706	12,363	148,356	4	72.7625	5,821	12,612	151,346
5	74.8875	5,991	12,981	155,766	5	76.4000	6,112	13,243	158,912
<b>08180</b>					<b>08220</b>				
1	61.7875	4,943	10,710	128,518	1	62.9875	5,039	10,918	131,014
2	64.8750	5,190	11,245	134,940	2	66.1375	5,291	11,464	137,566
3	68.1250	5,450	11,808	141,700	3	69.4375	5,555	12,036	144,430
4	71.5250	5,722	12,398	148,772	4	72.9125	5,833	12,638	151,658
5	75.1000	6,008	13,017	156,208	5	76.5625	6,125	13,271	159,250
<b>08185</b>					<b>08225</b>				
1	61.9000	4,952	10,729	128,752	1	63.1375	5,051	10,944	131,326
2	65.0000	5,200	11,267	135,200	2	66.2875	5,303	11,490	137,878
3	68.2500	5,460	11,830	141,960	3	69.6000	5,568	12,064	144,768
4	71.6625	5,733	12,422	149,058	4	73.0875	5,847	12,669	152,022
5	75.2375	6,019	13,041	156,494	5	76.7375	6,139	13,301	159,614
<b>08190</b>					<b>08230</b>				
1	62.0125	4,961	10,749	128,986	1	63.2750	5,062	10,968	131,612
2	65.1125	5,209	11,286	135,434	2	66.4375	5,315	11,516	138,190
3	68.3750	5,470	11,852	142,220	3	69.7625	5,581	12,092	145,106
4	71.7875	5,743	12,443	149,318	4	73.2500	5,860	12,697	152,360
5	75.3750	6,030	13,065	156,780	5	76.9125	6,153	13,332	159,978
<b>08195</b>					<b>08235</b>				
1	62.2000	4,976	10,781	129,376	1	63.4500	5,076	10,998	131,976
2	65.3125	5,225	11,321	135,850	2	66.6250	5,330	11,548	138,580
3	68.5875	5,487	11,889	142,662	3	69.9625	5,597	12,127	145,522
4	72.0125	5,761	12,482	149,786	4	73.4500	5,876	12,731	152,776
5	75.6125	6,049	13,106	157,274	5	77.1250	6,170	13,368	160,420



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08240</b>					<b>08280</b>				
1	63.6250	5,090	11,028	132,340	1	64.8750	5,190	11,245	134,940
2	66.8125	5,345	11,581	138,970	2	68.1250	5,450	11,808	141,700
3	70.1500	5,612	12,159	145,912	3	71.5250	5,722	12,398	148,772
4	73.6500	5,892	12,766	153,192	4	75.1000	6,008	13,017	156,208
5	77.3375	6,187	13,405	160,862	5	78.8625	6,309	13,670	164,034
<b>08245</b>					<b>08285</b>				
1	63.7625	5,101	11,052	132,626	1	65.0000	5,200	11,267	135,200
2	66.9625	5,357	11,607	139,282	2	68.2500	5,460	11,830	141,960
3	70.3000	5,624	12,185	146,224	3	71.6625	5,733	12,422	149,058
4	73.8125	5,905	12,794	153,530	4	75.2375	6,019	13,041	156,494
5	77.5125	6,201	13,436	161,226	5	79.0125	6,321	13,696	164,346
<b>08250</b>					<b>08290</b>				
1	63.9000	5,112	11,076	132,912	1	65.1125	5,209	11,286	135,434
2	67.1000	5,368	11,631	139,568	2	68.3750	5,470	11,852	142,220
3	70.4500	5,636	12,211	146,536	3	71.7875	5,743	12,443	149,318
4	73.9750	5,918	12,822	153,868	4	75.3750	6,030	13,065	156,780
5	77.6750	6,214	13,464	161,564	5	79.1500	6,332	13,719	164,632
<b>08255</b>					<b>08295</b>				
1	64.0750	5,126	11,106	133,276	1	65.3125	5,225	11,321	135,850
2	67.2875	5,383	11,663	139,958	2	68.5875	5,487	11,889	142,662
3	70.6500	5,652	12,246	146,952	3	72.0125	5,761	12,482	149,786
4	74.1750	5,934	12,857	154,284	4	75.6125	6,049	13,106	157,274
5	77.8875	6,231	13,501	162,006	5	79.3875	6,351	13,761	165,126
<b>08260</b>					<b>08300</b>				
1	64.2500	5,140	11,137	133,640	1	65.5125	5,241	11,356	136,266
2	67.4625	5,397	11,694	140,322	2	68.7875	5,503	11,923	143,078
3	70.8375	5,667	12,279	147,342	3	72.2250	5,778	12,519	150,228
4	74.3750	5,950	12,892	154,700	4	75.8375	6,067	13,145	157,742
5	78.0875	6,247	13,535	162,422	5	79.6250	6,370	13,802	165,620
<b>08265</b>					<b>08305</b>				
1	64.3875	5,151	11,161	133,926	1	65.6875	5,255	11,386	136,630
2	67.6000	5,408	11,717	140,608	2	68.9750	5,518	11,956	143,468
3	70.9875	5,679	12,305	147,654	3	72.4250	5,794	12,554	150,644
4	74.5250	5,962	12,918	155,012	4	76.0375	6,083	13,180	158,158
5	78.2500	6,260	13,563	162,760	5	79.8375	6,387	13,839	166,062
<b>08270</b>					<b>08310</b>				
1	64.5125	5,161	11,182	134,186	1	65.8625	5,269	11,416	136,994
2	67.7375	5,419	11,741	140,894	2	69.1500	5,532	11,986	143,832
3	71.1250	5,690	12,328	147,940	3	72.6125	5,809	12,586	151,034
4	74.6750	5,974	12,944	155,324	4	76.2375	6,099	13,215	158,574
5	78.4125	6,273	13,592	163,098	5	80.0500	6,404	13,875	166,504
<b>08275</b>					<b>08315</b>				
1	64.7000	5,176	11,215	134,576	1	66.0000	5,280	11,440	137,280
2	67.9375	5,435	11,776	141,310	2	69.3000	5,544	12,012	144,144
3	71.3250	5,706	12,363	148,356	3	72.7625	5,821	12,612	151,346
4	74.8875	5,991	12,981	155,766	4	76.4000	6,112	13,243	158,912
5	78.6375	6,291	13,631	163,566	5	80.2250	6,418	13,906	166,868



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08320</b>					<b>08360</b>				
1	66.1375	5,291	11,464	137,566	1	67.4625	5,397	11,694	140,322
2	69.4375	5,555	12,036	144,430	2	70.8375	5,667	12,279	147,342
3	72.9125	5,833	12,638	151,658	3	74.3750	5,950	12,892	154,700
4	76.5625	6,125	13,271	159,250	4	78.0875	6,247	13,535	162,422
5	80.3875	6,431	13,934	167,206	5	82.0000	6,560	14,213	170,560
<b>08325</b>					<b>08365</b>				
1	66.2875	5,303	11,490	137,878	1	67.6000	5,408	11,717	140,608
2	69.6000	5,568	12,064	144,768	2	70.9875	5,679	12,305	147,654
3	73.0875	5,847	12,669	152,022	3	74.5250	5,962	12,918	155,012
4	76.7375	6,139	13,301	159,614	4	78.2500	6,260	13,563	162,760
5	80.5750	6,446	13,966	167,596	5	82.1750	6,574	14,244	170,924
<b>08330</b>					<b>08370</b>				
1	66.4375	5,315	11,516	138,190	1	67.7375	5,419	11,741	140,894
2	69.7625	5,581	12,092	145,106	2	71.1250	5,690	12,328	147,940
3	73.2500	5,860	12,697	152,360	3	74.6750	5,974	12,944	155,324
4	76.9125	6,153	13,332	159,978	4	78.4125	6,273	13,592	163,098
5	80.7625	6,461	13,999	167,986	5	82.3375	6,587	14,272	171,262
<b>08335</b>					<b>08375</b>				
1	66.6250	5,330	11,548	138,580	1	67.9375	5,435	11,776	141,310
2	69.9625	5,597	12,127	145,522	2	71.3250	5,706	12,363	148,356
3	73.4500	5,876	12,731	152,776	3	74.8875	5,991	12,981	155,766
4	77.1250	6,170	13,368	160,420	4	78.6375	6,291	13,631	163,566
5	80.9875	6,479	14,038	168,454	5	82.5750	6,606	14,313	171,756
<b>08340</b>					<b>08380</b>				
1	66.8125	5,345	11,581	138,970	1	68.1250	5,450	11,808	141,700
2	70.1500	5,612	12,159	145,912	2	71.5250	5,722	12,398	148,772
3	73.6500	5,892	12,766	153,192	3	75.1000	6,008	13,017	156,208
4	77.3375	6,187	13,405	160,862	4	78.8625	6,309	13,670	164,034
5	81.2000	6,496	14,075	168,896	5	82.8000	6,624	14,352	172,224
<b>08345</b>					<b>08385</b>				
1	66.9625	5,357	11,607	139,282	1	68.2500	5,460	11,830	141,960
2	70.3000	5,624	12,185	146,224	2	71.6625	5,733	12,422	149,058
3	73.8125	5,905	12,794	153,530	3	75.2375	6,019	13,041	156,494
4	77.5125	6,201	13,436	161,226	4	79.0125	6,321	13,696	164,346
5	81.3750	6,510	14,105	169,260	5	82.9500	6,636	14,378	172,536
<b>08350</b>					<b>08390</b>				
1	67.1000	5,368	11,631	139,568	1	68.3750	5,470	11,852	142,220
2	70.4500	5,636	12,211	146,536	2	71.7875	5,743	12,443	149,318
3	73.9750	5,918	12,822	153,868	3	75.3750	6,030	13,065	156,780
4	77.6750	6,214	13,464	161,564	4	79.1500	6,332	13,719	164,632
5	81.5500	6,524	14,135	169,624	5	83.1000	6,648	14,404	172,848
<b>08355</b>					<b>08395</b>				
1	67.2875	5,383	11,663	139,958	1	68.5875	5,487	11,889	142,662
2	70.6500	5,652	12,246	146,952	2	72.0125	5,761	12,482	149,786
3	74.1750	5,934	12,857	154,284	3	75.6125	6,049	13,106	157,274
4	77.8875	6,231	13,501	162,006	4	79.3875	6,351	13,761	165,126
5	81.7750	6,542	14,174	170,092	5	83.3500	6,668	14,447	173,368



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08400</b>					<b>08440</b>				
1	68.7875	5,503	11,923	143,078	1	70.1500	5,612	12,159	145,912
2	72.2250	5,778	12,519	150,228	2	73.6500	5,892	12,766	153,192
3	75.8375	6,067	13,145	157,742	3	77.3375	6,187	13,405	160,862
4	79.6250	6,370	13,802	165,620	4	81.2000	6,496	14,075	168,896
5	83.6000	6,688	14,491	173,888	5	85.2625	6,821	14,779	177,346
<b>08405</b>					<b>08445</b>				
1	68.9750	5,518	11,956	143,468	1	70.3000	5,624	12,185	146,224
2	72.4250	5,794	12,554	150,644	2	73.8125	5,905	12,794	153,530
3	76.0375	6,083	13,180	158,158	3	77.5125	6,201	13,436	161,226
4	79.8375	6,387	13,839	166,062	4	81.3750	6,510	14,105	169,260
5	83.8375	6,707	14,532	174,382	5	85.4500	6,836	14,811	177,736
<b>08410</b>					<b>08450</b>				
1	69.1500	5,532	11,986	143,832	1	70.4500	5,636	12,211	146,536
2	72.6125	5,809	12,586	151,034	2	73.9750	5,918	12,822	153,868
3	76.2375	6,099	13,215	158,574	3	77.6750	6,214	13,464	161,564
4	80.0500	6,404	13,875	166,504	4	81.5500	6,524	14,135	169,624
5	84.0625	6,725	14,571	174,850	5	85.6375	6,851	14,844	178,126
<b>08415</b>					<b>08455</b>				
1	69.3000	5,544	12,012	144,144	1	70.6500	5,652	12,246	146,952
2	72.7625	5,821	12,612	151,346	2	74.1750	5,934	12,857	154,284
3	76.4000	6,112	13,243	158,912	3	77.8875	6,231	13,501	162,006
4	80.2250	6,418	13,906	166,868	4	81.7750	6,542	14,174	170,092
5	84.2375	6,739	14,601	175,214	5	85.8750	6,870	14,885	178,620
<b>08420</b>					<b>08460</b>				
1	69.4375	5,555	12,036	144,430	1	70.8375	5,667	12,279	147,342
2	72.9125	5,833	12,638	151,658	2	74.3750	5,950	12,892	154,700
3	76.5625	6,125	13,271	159,250	3	78.0875	6,247	13,535	162,422
4	80.3875	6,431	13,934	167,206	4	82.0000	6,560	14,213	170,560
5	84.4125	6,753	14,632	175,578	5	86.1000	6,888	14,924	179,088
<b>08425</b>					<b>08465</b>				
1	69.6000	5,568	12,064	144,768	1	70.9875	5,679	12,305	147,654
2	73.0875	5,847	12,669	152,022	2	74.5250	5,962	12,918	155,012
3	76.7375	6,139	13,301	159,614	3	78.2500	6,260	13,563	162,760
4	80.5750	6,446	13,966	167,596	4	82.1750	6,574	14,244	170,924
5	84.6125	6,769	14,666	175,994	5	86.2750	6,902	14,954	179,452
<b>08430</b>					<b>08470</b>				
1	69.7625	5,581	12,092	145,106	1	71.1250	5,690	12,328	147,940
2	73.2500	5,860	12,697	152,360	2	74.6750	5,974	12,944	155,324
3	76.9125	6,153	13,332	159,978	3	78.4125	6,273	13,592	163,098
4	80.7625	6,461	13,999	167,986	4	82.3375	6,587	14,272	171,262
5	84.8000	6,784	14,699	176,384	5	86.4500	6,916	14,985	179,816
<b>08435</b>					<b>08475</b>				
1	69.9625	5,597	12,127	145,522	1	71.3250	5,706	12,363	148,356
2	73.4500	5,876	12,731	152,776	2	74.8875	5,991	12,981	155,766
3	77.1250	6,170	13,368	160,420	3	78.6375	6,291	13,631	163,566
4	80.9875	6,479	14,038	168,454	4	82.5750	6,606	14,313	171,756
5	85.0375	6,803	14,740	176,878	5	86.7000	6,936	15,028	180,336



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08480</b>					<b>08520</b>				
1	71.5250	5,722	12,398	148,772	1	72.9125	5,833	12,638	151,658
2	75.1000	6,008	13,017	156,208	2	76.5625	6,125	13,271	159,250
3	78.8625	6,309	13,670	164,034	3	80.3875	6,431	13,934	167,206
4	82.8000	6,624	14,352	172,224	4	84.4125	6,753	14,632	175,578
5	86.9375	6,955	15,069	180,830	5	88.6250	7,090	15,362	184,340
<b>08485</b>					<b>08525</b>				
1	71.6625	5,733	12,422	149,058	1	73.0875	5,847	12,669	152,022
2	75.2375	6,019	13,041	156,494	2	76.7375	6,139	13,301	159,614
3	79.0125	6,321	13,696	164,346	3	80.5750	6,446	13,966	167,596
4	82.9500	6,636	14,378	172,536	4	84.6125	6,769	14,666	175,994
5	87.1000	6,968	15,097	181,168	5	88.8375	7,107	15,399	184,782
<b>08490</b>					<b>08530</b>				
1	71.7875	5,743	12,443	149,318	1	73.2500	5,860	12,697	152,360
2	75.3750	6,030	13,065	156,780	2	76.9125	6,153	13,332	159,978
3	79.1500	6,332	13,719	164,632	3	80.7625	6,461	13,999	167,986
4	83.1000	6,648	14,404	172,848	4	84.8000	6,784	14,699	176,384
5	87.2625	6,981	15,126	181,506	5	89.0375	7,123	15,433	185,198
<b>08495</b>					<b>08535</b>				
1	72.0125	5,761	12,482	149,786	1	73.4500	5,876	12,731	152,776
2	75.6125	6,049	13,106	157,274	2	77.1250	6,170	13,368	160,420
3	79.3875	6,351	13,761	165,126	3	80.9875	6,479	14,038	168,454
4	83.3500	6,668	14,447	173,368	4	85.0375	6,803	14,740	176,878
5	87.5250	7,002	15,171	182,052	5	89.2875	7,143	15,477	185,718
<b>08500</b>					<b>08540</b>				
1	72.2250	5,778	12,519	150,228	1	73.6500	5,892	12,766	153,192
2	75.8375	6,067	13,145	157,742	2	77.3375	6,187	13,405	160,862
3	79.6250	6,370	13,802	165,620	3	81.2000	6,496	14,075	168,896
4	83.6000	6,688	14,491	173,888	4	85.2625	6,821	14,779	177,346
5	87.7875	7,023	15,217	182,598	5	89.5250	7,162	15,518	186,212
<b>08505</b>					<b>08545</b>				
1	72.4250	5,794	12,554	150,644	1	73.8125	5,905	12,794	153,530
2	76.0375	6,083	13,180	158,158	2	77.5125	6,201	13,436	161,226
3	79.8375	6,387	13,839	166,062	3	81.3750	6,510	14,105	169,260
4	83.8375	6,707	14,532	174,382	4	85.4500	6,836	14,811	177,736
5	88.0250	7,042	15,258	183,092	5	89.7250	7,178	15,552	186,628
<b>08510</b>					<b>08550</b>				
1	72.6125	5,809	12,586	151,034	1	73.9750	5,918	12,822	153,868
2	76.2375	6,099	13,215	158,574	2	77.6750	6,214	13,464	161,564
3	80.0500	6,404	13,875	166,504	3	81.5500	6,524	14,135	169,624
4	84.0625	6,725	14,571	174,850	4	85.6375	6,851	14,844	178,126
5	88.2625	7,061	15,299	183,586	5	89.9125	7,193	15,585	187,018
<b>08515</b>					<b>08555</b>				
1	72.7625	5,821	12,612	151,346	1	74.1750	5,934	12,857	154,284
2	76.4000	6,112	13,243	158,912	2	77.8875	6,231	13,501	162,006
3	80.2250	6,418	13,906	166,868	3	81.7750	6,542	14,174	170,092
4	84.2375	6,739	14,601	175,214	4	85.8750	6,870	14,885	178,620
5	88.4500	7,076	15,331	183,976	5	90.1625	7,213	15,628	187,538



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08560</b>					<b>08600</b>				
1	74.3750	5,950	12,892	154,700	1	75.8375	6,067	13,145	157,742
2	78.0875	6,247	13,535	162,422	2	79.6250	6,370	13,802	165,620
3	82.0000	6,560	14,213	170,560	3	83.6000	6,688	14,491	173,888
4	86.1000	6,888	14,924	179,088	4	87.7875	7,023	15,217	182,598
5	90.4000	7,232	15,669	188,032	5	92.1750	7,374	15,977	191,724
<b>08565</b>					<b>08605</b>				
1	74.5250	5,962	12,918	155,012	1	76.0375	6,083	13,180	158,158
2	78.2500	6,260	13,563	162,760	2	79.8375	6,387	13,839	166,062
3	82.1750	6,574	14,244	170,924	3	83.8375	6,707	14,532	174,382
4	86.2750	6,902	14,954	179,452	4	88.0250	7,042	15,258	183,092
5	90.5875	7,247	15,702	188,422	5	92.4250	7,394	16,020	192,244
<b>08570</b>					<b>08610</b>				
1	74.6750	5,974	12,944	155,324	1	76.2375	6,099	13,215	158,574
2	78.4125	6,273	13,592	163,098	2	80.0500	6,404	13,875	166,504
3	82.3375	6,587	14,272	171,262	3	84.0625	6,725	14,571	174,850
4	86.4500	6,916	14,985	179,816	4	88.2625	7,061	15,299	183,586
5	90.7750	7,262	15,734	188,812	5	92.6750	7,414	16,064	192,764
<b>08575</b>					<b>08615</b>				
1	74.8875	5,991	12,981	155,766	1	76.4000	6,112	13,243	158,912
2	78.6375	6,291	13,631	163,566	2	80.2250	6,418	13,906	166,868
3	82.5750	6,606	14,313	171,756	3	84.2375	6,739	14,601	175,214
4	86.7000	6,936	15,028	180,336	4	88.4500	7,076	15,331	183,976
5	91.0375	7,283	15,780	189,358	5	92.8750	7,430	16,098	193,180
<b>08580</b>					<b>08620</b>				
1	75.1000	6,008	13,017	156,208	1	76.5625	6,125	13,271	159,250
2	78.8625	6,309	13,670	164,034	2	80.3875	6,431	13,934	167,206
3	82.8000	6,624	14,352	172,224	3	84.4125	6,753	14,632	175,578
4	86.9375	6,955	15,069	180,830	4	88.6250	7,090	15,362	184,340
5	91.2875	7,303	15,823	189,878	5	93.0625	7,445	16,131	193,570
<b>08585</b>					<b>08625</b>				
1	75.2375	6,019	13,041	156,494	1	76.7375	6,139	13,301	159,614
2	79.0125	6,321	13,696	164,346	2	80.5750	6,446	13,966	167,596
3	82.9500	6,636	14,378	172,536	3	84.6125	6,769	14,666	175,994
4	87.1000	6,968	15,097	181,168	4	88.8375	7,107	15,399	184,782
5	91.4625	7,317	15,854	190,242	5	93.2750	7,462	16,168	194,012
<b>08590</b>					<b>08630</b>				
1	75.3750	6,030	13,065	156,780	1	76.9125	6,153	13,332	159,978
2	79.1500	6,332	13,719	164,632	2	80.7625	6,461	13,999	167,986
3	83.1000	6,648	14,404	172,848	3	84.8000	6,784	14,699	176,384
4	87.2625	6,981	15,126	181,506	4	89.0375	7,123	15,433	185,198
5	91.6250	7,330	15,882	190,580	5	93.4875	7,479	16,205	194,454
<b>08595</b>					<b>08635</b>				
1	75.6125	6,049	13,106	157,274	1	77.1250	6,170	13,368	160,420
2	79.3875	6,351	13,761	165,126	2	80.9875	6,479	14,038	168,454
3	83.3500	6,668	14,447	173,368	3	85.0375	6,803	14,740	176,878
4	87.5250	7,002	15,171	182,052	4	89.2875	7,143	15,477	185,718
5	91.9000	7,352	15,929	191,152	5	93.7500	7,500	16,250	195,000



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08640</b>					<b>08680</b>				
1	77.3375	6,187	13,405	160,862	1	78.8625	6,309	13,670	164,034
2	81.2000	6,496	14,075	168,896	2	82.8000	6,624	14,352	172,224
3	85.2625	6,821	14,779	177,346	3	86.9375	6,955	15,069	180,830
4	89.5250	7,162	15,518	186,212	4	91.2875	7,303	15,823	189,878
5	94.0000	7,520	16,293	195,520	5	95.8500	7,668	16,614	199,368
<b>08645</b>					<b>08685</b>				
1	77.5125	6,201	13,436	161,226	1	79.0125	6,321	13,696	164,346
2	81.3750	6,510	14,105	169,260	2	82.9500	6,636	14,378	172,536
3	85.4500	6,836	14,811	177,736	3	87.1000	6,968	15,097	181,168
4	89.7250	7,178	15,552	186,628	4	91.4625	7,317	15,854	190,242
5	94.2125	7,537	16,330	195,962	5	96.0250	7,682	16,644	199,732
<b>08650</b>					<b>08690</b>				
1	77.6750	6,214	13,464	161,564	1	79.1500	6,332	13,719	164,632
2	81.5500	6,524	14,135	169,624	2	83.1000	6,648	14,404	172,848
3	85.6375	6,851	14,844	178,126	3	87.2625	6,981	15,126	181,506
4	89.9125	7,193	15,585	187,018	4	91.6250	7,330	15,882	190,580
5	94.4125	7,553	16,365	196,378	5	96.2000	7,696	16,675	200,096
<b>08655</b>					<b>08695</b>				
1	77.8875	6,231	13,501	162,006	1	79.3875	6,351	13,761	165,126
2	81.7750	6,542	14,174	170,092	2	83.3500	6,668	14,447	173,368
3	85.8750	6,870	14,885	178,620	3	87.5250	7,002	15,171	182,052
4	90.1625	7,213	15,628	187,538	4	91.9000	7,352	15,929	191,152
5	94.6750	7,574	16,410	196,924	5	96.5000	7,720	16,727	200,720
<b>08660</b>					<b>08700</b>				
1	78.0875	6,247	13,535	162,422	1	79.6250	6,370	13,802	165,620
2	82.0000	6,560	14,213	170,560	2	83.6000	6,688	14,491	173,888
3	86.1000	6,888	14,924	179,088	3	87.7875	7,023	15,217	182,598
4	90.4000	7,232	15,669	188,032	4	92.1750	7,374	15,977	191,724
5	94.9250	7,594	16,454	197,444	5	96.7875	7,743	16,777	201,318
<b>08665</b>					<b>08705</b>				
1	78.2500	6,260	13,563	162,760	1	79.8375	6,387	13,839	166,062
2	82.1750	6,574	14,244	170,924	2	83.8375	6,707	14,532	174,382
3	86.2750	6,902	14,954	179,452	3	88.0250	7,042	15,258	183,092
4	90.5875	7,247	15,702	188,422	4	92.4250	7,394	16,020	192,244
5	95.1250	7,610	16,488	197,860	5	97.0500	7,764	16,822	201,864
<b>08670</b>					<b>08710</b>				
1	78.4125	6,273	13,592	163,098	1	80.0500	6,404	13,875	166,504
2	82.3375	6,587	14,272	171,262	2	84.0625	6,725	14,571	174,850
3	86.4500	6,916	14,985	179,816	3	88.2625	7,061	15,299	183,586
4	90.7750	7,262	15,734	188,812	4	92.6750	7,414	16,064	192,764
5	95.3125	7,625	16,521	198,250	5	97.3125	7,785	16,868	202,410
<b>08675</b>					<b>08715</b>				
1	78.6375	6,291	13,631	163,566	1	80.2250	6,418	13,906	166,868
2	82.5750	6,606	14,313	171,756	2	84.2375	6,739	14,601	175,214
3	86.7000	6,936	15,028	180,336	3	88.4500	7,076	15,331	183,976
4	91.0375	7,283	15,780	189,358	4	92.8750	7,430	16,098	193,180
5	95.5875	7,647	16,569	198,822	5	97.5125	7,801	16,902	202,826



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08720</b>					<b>08760</b>				
1	80.3875	6,431	13,934	167,206	1	82.0000	6,560	14,213	170,560
2	84.4125	6,753	14,632	175,578	2	86.1000	6,888	14,924	179,088
3	88.6250	7,090	15,362	184,340	3	90.4000	7,232	15,669	188,032
4	93.0625	7,445	16,131	193,570	4	94.9250	7,594	16,454	197,444
5	97.7125	7,817	16,937	203,242	5	99.6625	7,973	17,275	207,298
<b>08725</b>					<b>08765</b>				
1	80.5750	6,446	13,966	167,596	1	82.1750	6,574	14,244	170,924
2	84.6125	6,769	14,666	175,994	2	86.2750	6,902	14,954	179,452
3	88.8375	7,107	15,399	184,782	3	90.5875	7,247	15,702	188,422
4	93.2750	7,462	16,168	194,012	4	95.1250	7,610	16,488	197,860
5	97.9375	7,835	16,976	203,710	5	99.8750	7,990	17,312	207,740
<b>08730</b>					<b>08770</b>				
1	80.7625	6,461	13,999	167,986	1	82.3375	6,587	14,272	171,262
2	84.8000	6,784	14,699	176,384	2	86.4500	6,916	14,985	179,816
3	89.0375	7,123	15,433	185,198	3	90.7750	7,262	15,734	188,812
4	93.4875	7,479	16,205	194,454	4	95.3125	7,625	16,521	198,250
5	98.1625	7,853	17,015	204,178	5	100.0750	8,006	17,346	208,156
<b>08735</b>					<b>08775</b>				
1	80.9875	6,479	14,038	168,454	1	82.5750	6,606	14,313	171,756
2	85.0375	6,803	14,740	176,878	2	86.7000	6,936	15,028	180,336
3	89.2875	7,143	15,477	185,718	3	91.0375	7,283	15,780	189,358
4	93.7500	7,500	16,250	195,000	4	95.5875	7,647	16,569	198,822
5	98.4375	7,875	17,063	204,750	5	100.3625	8,029	17,396	208,754
<b>08740</b>					<b>08780</b>				
1	81.2000	6,496	14,075	168,896	1	82.8000	6,624	14,352	172,224
2	85.2625	6,821	14,779	177,346	2	86.9375	6,955	15,069	180,830
3	89.5250	7,162	15,518	186,212	3	91.2875	7,303	15,823	189,878
4	94.0000	7,520	16,293	195,520	4	95.8500	7,668	16,614	199,368
5	98.7000	7,896	17,108	205,296	5	100.6500	8,052	17,446	209,352
<b>08745</b>					<b>08785</b>				
1	81.3750	6,510	14,105	169,260	1	82.9500	6,636	14,378	172,536
2	85.4500	6,836	14,811	177,736	2	87.1000	6,968	15,097	181,168
3	89.7250	7,178	15,552	186,628	3	91.4625	7,317	15,854	190,242
4	94.2125	7,537	16,330	195,962	4	96.0250	7,682	16,644	199,732
5	98.9125	7,913	17,145	205,738	5	100.8375	8,067	17,479	209,742
<b>08750</b>					<b>08790</b>				
1	81.5500	6,524	14,135	169,624	1	83.1000	6,648	14,404	172,848
2	85.6375	6,851	14,844	178,126	2	87.2625	6,981	15,126	181,506
3	89.9125	7,193	15,585	187,018	3	91.6250	7,330	15,882	190,580
4	94.4125	7,553	16,365	196,378	4	96.2000	7,696	16,675	200,096
5	99.1250	7,930	17,182	206,180	5	101.0125	8,081	17,509	210,106
<b>08755</b>					<b>08795</b>				
1	81.7750	6,542	14,174	170,092	1	83.3500	6,668	14,447	173,368
2	85.8750	6,870	14,885	178,620	2	87.5250	7,002	15,171	182,052
3	90.1625	7,213	15,628	187,538	3	91.9000	7,352	15,929	191,152
4	94.6750	7,574	16,410	196,924	4	96.5000	7,720	16,727	200,720
5	99.4000	7,952	17,229	206,752	5	101.3250	8,106	17,563	210,756





## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08800</b>					<b>08840</b>				
1	83.6000	6,688	14,491	173,888	1	85.2625	6,821	14,779	177,346
2	87.7875	7,023	15,217	182,598	2	89.5250	7,162	15,518	186,212
3	92.1750	7,374	15,977	191,724	3	94.0000	7,520	16,293	195,520
4	96.7875	7,743	16,777	201,318	4	98.7000	7,896	17,108	205,296
5	101.6250	8,130	17,615	211,380	5	103.6375	8,291	17,964	215,566
<b>08805</b>					<b>08845</b>				
1	83.8375	6,707	14,532	174,382	1	85.4500	6,836	14,811	177,736
2	88.0250	7,042	15,258	183,092	2	89.7250	7,178	15,552	186,628
3	92.4250	7,394	16,020	192,244	3	94.2125	7,537	16,330	195,962
4	97.0500	7,764	16,822	201,864	4	98.9125	7,913	17,145	205,738
5	101.9000	8,152	17,663	211,952	5	103.8625	8,309	18,003	216,034
<b>08810</b>					<b>08850</b>				
1	84.0625	6,725	14,571	174,850	1	85.6375	6,851	14,844	178,126
2	88.2625	7,061	15,299	183,586	2	89.9125	7,193	15,585	187,018
3	92.6750	7,414	16,064	192,764	3	94.4125	7,553	16,365	196,378
4	97.3125	7,785	16,868	202,410	4	99.1250	7,930	17,182	206,180
5	102.1750	8,174	17,710	212,524	5	104.0875	8,327	18,042	216,502
<b>08815</b>					<b>08855</b>				
1	84.2375	6,739	14,601	175,214	1	85.8750	6,870	14,885	178,620
2	88.4500	7,076	15,331	183,976	2	90.1625	7,213	15,628	187,538
3	92.8750	7,430	16,098	193,180	3	94.6750	7,574	16,410	196,924
4	97.5125	7,801	16,902	202,826	4	99.4000	7,952	17,229	206,752
5	102.3875	8,191	17,747	212,966	5	104.3750	8,350	18,092	217,100
<b>08820</b>					<b>08860</b>				
1	84.4125	6,753	14,632	175,578	1	86.1000	6,888	14,924	179,088
2	88.6250	7,090	15,362	184,340	2	90.4000	7,232	15,669	188,032
3	93.0625	7,445	16,131	193,570	3	94.9250	7,594	16,454	197,444
4	97.7125	7,817	16,937	203,242	4	99.6625	7,973	17,275	207,298
5	102.6000	8,208	17,784	213,408	5	104.6500	8,372	18,139	217,672
<b>08825</b>					<b>08865</b>				
1	84.6125	6,769	14,666	175,994	1	86.2750	6,902	14,954	179,452
2	88.8375	7,107	15,399	184,782	2	90.5875	7,247	15,702	188,422
3	93.2750	7,462	16,168	194,012	3	95.1250	7,610	16,488	197,860
4	97.9375	7,835	16,976	203,710	4	99.8750	7,990	17,312	207,740
5	102.8375	8,227	17,825	213,902	5	104.8625	8,389	18,176	218,114
<b>08830</b>					<b>08870</b>				
1	84.8000	6,784	14,699	176,384	1	86.4500	6,916	14,985	179,816
2	89.0375	7,123	15,433	185,198	2	90.7750	7,262	15,734	188,812
3	93.4875	7,479	16,205	194,454	3	95.3125	7,625	16,521	198,250
4	98.1625	7,853	17,015	204,178	4	100.0750	8,006	17,346	208,156
5	103.0625	8,245	17,864	214,370	5	105.0750	8,406	18,213	218,556
<b>08835</b>					<b>08875</b>				
1	85.0375	6,803	14,740	176,878	1	86.7000	6,936	15,028	180,336
2	89.2875	7,143	15,477	185,718	2	91.0375	7,283	15,780	189,358
3	93.7500	7,500	16,250	195,000	3	95.5875	7,647	16,569	198,822
4	98.4375	7,875	17,063	204,750	4	100.3625	8,029	17,396	208,754
5	103.3500	8,268	17,914	214,968	5	105.3750	8,430	18,265	219,180



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08880</b>					<b>08920</b>				
1	86.9375	6,955	15,069	180,830	1	88.6250	7,090	15,362	184,340
2	91.2875	7,303	15,823	189,878	2	93.0625	7,445	16,131	193,570
3	95.8500	7,668	16,614	199,368	3	97.7125	7,817	16,937	203,242
4	100.6500	8,052	17,446	209,352	4	102.6000	8,208	17,784	213,408
5	105.6750	8,454	18,317	219,804	5	107.7250	8,618	18,672	224,068
<b>08885</b>					<b>08925</b>				
1	87.1000	6,968	15,097	181,168	1	88.8375	7,107	15,399	184,782
2	91.4625	7,317	15,854	190,242	2	93.2750	7,462	16,168	194,012
3	96.0250	7,682	16,644	199,732	3	97.9375	7,835	16,976	203,710
4	100.8375	8,067	17,479	209,742	4	102.8375	8,227	17,825	213,902
5	105.8750	8,470	18,352	220,220	5	107.9750	8,638	18,716	224,588
<b>08890</b>					<b>08930</b>				
1	87.2625	6,981	15,126	181,506	1	89.0375	7,123	15,433	185,198
2	91.6250	7,330	15,882	190,580	2	93.4875	7,479	16,205	194,454
3	96.2000	7,696	16,675	200,096	3	98.1625	7,853	17,015	204,178
4	101.0125	8,081	17,509	210,106	4	103.0625	8,245	17,864	214,370
5	106.0625	8,485	18,384	220,610	5	108.2250	8,658	18,759	225,108
<b>08895</b>					<b>08935</b>				
1	87.5250	7,002	15,171	182,052	1	89.2875	7,143	15,477	185,718
2	91.9000	7,352	15,929	191,152	2	93.7500	7,500	16,250	195,000
3	96.5000	7,720	16,727	200,720	3	98.4375	7,875	17,063	204,750
4	101.3250	8,106	17,563	210,756	4	103.3500	8,268	17,914	214,968
5	106.3875	8,511	18,441	221,286	5	108.5250	8,682	18,811	225,732
<b>08900</b>					<b>08940</b>				
1	87.7875	7,023	15,217	182,598	1	89.5250	7,162	15,518	186,212
2	92.1750	7,374	15,977	191,724	2	94.0000	7,520	16,293	195,520
3	96.7875	7,743	16,777	201,318	3	98.7000	7,896	17,108	205,296
4	101.6250	8,130	17,615	211,380	4	103.6375	8,291	17,964	215,566
5	106.7000	8,536	18,495	221,936	5	108.8250	8,706	18,863	226,356
<b>08905</b>					<b>08945</b>				
1	88.0250	7,042	15,258	183,092	1	89.7250	7,178	15,552	186,628
2	92.4250	7,394	16,020	192,244	2	94.2125	7,537	16,330	195,962
3	97.0500	7,764	16,822	201,864	3	98.9125	7,913	17,145	205,738
4	101.9000	8,152	17,663	211,952	4	103.8625	8,309	18,003	216,034
5	106.9875	8,559	18,545	222,534	5	109.0625	8,725	18,904	226,850
<b>08910</b>					<b>08950</b>				
1	88.2625	7,061	15,299	183,586	1	89.9125	7,193	15,585	187,018
2	92.6750	7,414	16,064	192,764	2	94.4125	7,553	16,365	196,378
3	97.3125	7,785	16,868	202,410	3	99.1250	7,930	17,182	206,180
4	102.1750	8,174	17,710	212,524	4	104.0875	8,327	18,042	216,502
5	107.2750	8,582	18,594	223,132	5	109.2875	8,743	18,943	227,318
<b>08915</b>					<b>08955</b>				
1	88.4500	7,076	15,331	183,976	1	90.1625	7,213	15,628	187,538
2	92.8750	7,430	16,098	193,180	2	94.6750	7,574	16,410	196,924
3	97.5125	7,801	16,902	202,826	3	99.4000	7,952	17,229	206,752
4	102.3875	8,191	17,747	212,966	4	104.3750	8,350	18,092	217,100
5	107.5000	8,600	18,633	223,600	5	109.5875	8,767	18,995	227,942



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>08960</b>					<b>09000</b>				
1	90.4000	7,232	15,669	188,032	1	92.1750	7,374	15,977	191,724
2	94.9250	7,594	16,454	197,444	2	96.7875	7,743	16,777	201,318
3	99.6625	7,973	17,275	207,298	3	101.6250	8,130	17,615	211,380
4	104.6500	8,372	18,139	217,672	4	106.7000	8,536	18,495	221,936
5	109.8875	8,791	19,047	228,566	5	112.0375	8,963	19,420	233,038
<b>08965</b>					<b>09005</b>				
1	90.5875	7,247	15,702	188,422	1	92.4250	7,394	16,020	192,244
2	95.1250	7,610	16,488	197,860	2	97.0500	7,764	16,822	201,864
3	99.8750	7,990	17,312	207,740	3	101.9000	8,152	17,663	211,952
4	104.8625	8,389	18,176	218,114	4	106.9875	8,559	18,545	222,534
5	110.1125	8,809	19,086	229,034	5	112.3500	8,988	19,474	233,688
<b>08970</b>					<b>09010</b>				
1	90.7750	7,262	15,734	188,812	1	92.6750	7,414	16,064	192,764
2	95.3125	7,625	16,521	198,250	2	97.3125	7,785	16,868	202,410
3	100.0750	8,006	17,346	208,156	3	102.1750	8,174	17,710	212,524
4	105.0750	8,406	18,213	218,556	4	107.2750	8,582	18,594	223,132
5	110.3375	8,827	19,125	229,502	5	112.6500	9,012	19,526	234,312
<b>08975</b>					<b>09015</b>				
1	91.0375	7,283	15,780	189,358	1	92.8750	7,430	16,098	193,180
2	95.5875	7,647	16,569	198,822	2	97.5125	7,801	16,902	202,826
3	100.3625	8,029	17,396	208,754	3	102.3875	8,191	17,747	212,966
4	105.3750	8,430	18,265	219,180	4	107.5000	8,600	18,633	223,600
5	110.6500	8,852	19,179	230,152	5	112.8875	9,031	19,567	234,806
<b>08980</b>					<b>09020</b>				
1	91.2875	7,303	15,823	189,878	1	93.0625	7,445	16,131	193,570
2	95.8500	7,668	16,614	199,368	2	97.7125	7,817	16,937	203,242
3	100.6500	8,052	17,446	209,352	3	102.6000	8,208	17,784	213,408
4	105.6750	8,454	18,317	219,804	4	107.7250	8,618	18,672	224,068
5	110.9625	8,877	19,234	230,802	5	113.1125	9,049	19,606	235,274
<b>08985</b>					<b>09025</b>				
1	91.4625	7,317	15,854	190,242	1	93.2750	7,462	16,168	194,012
2	96.0250	7,682	16,644	199,732	2	97.9375	7,835	16,976	203,710
3	100.8375	8,067	17,479	209,742	3	102.8375	8,227	17,825	213,902
4	105.8750	8,470	18,352	220,220	4	107.9750	8,638	18,716	224,588
5	111.1625	8,893	19,268	231,218	5	113.3750	9,070	19,652	235,820
<b>08990</b>					<b>09030</b>				
1	91.6250	7,330	15,882	190,580	1	93.4875	7,479	16,205	194,454
2	96.2000	7,696	16,675	200,096	2	98.1625	7,853	17,015	204,178
3	101.0125	8,081	17,509	210,106	3	103.0625	8,245	17,864	214,370
4	106.0625	8,485	18,384	220,610	4	108.2250	8,658	18,759	225,108
5	111.3625	8,909	19,303	231,634	5	113.6375	9,091	19,697	236,366
<b>08995</b>					<b>09035</b>				
1	91.9000	7,352	15,929	191,152	1	93.7500	7,500	16,250	195,000
2	96.5000	7,720	16,727	200,720	2	98.4375	7,875	17,063	204,750
3	101.3250	8,106	17,563	210,756	3	103.3500	8,268	17,914	214,968
4	106.3875	8,511	18,441	221,286	4	108.5250	8,682	18,811	225,732
5	111.7000	8,936	19,361	232,336	5	113.9500	9,116	19,751	237,016



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>09040</b>					<b>09080</b>				
1	94.0000	7,520	16,293	195,520	1	95.8500	7,668	16,614	199,368
2	98.7000	7,896	17,108	205,296	2	100.6500	8,052	17,446	209,352
3	103.6375	8,291	17,964	215,566	3	105.6750	8,454	18,317	219,804
4	108.8250	8,706	18,863	226,356	4	110.9625	8,877	19,234	230,802
5	114.2625	9,141	19,806	237,666	5	116.5125	9,321	20,196	242,346
<b>09045</b>					<b>09085</b>				
1	94.2125	7,537	16,330	195,962	1	96.0250	7,682	16,644	199,732
2	98.9125	7,913	17,145	205,738	2	100.8375	8,067	17,479	209,742
3	103.8625	8,309	18,003	216,034	3	105.8750	8,470	18,352	220,220
4	109.0625	8,725	18,904	226,850	4	111.1625	8,893	19,268	231,218
5	114.5125	9,161	19,849	238,186	5	116.7250	9,338	20,232	242,788
<b>09050</b>					<b>09090</b>				
1	94.4125	7,553	16,365	196,378	1	96.2000	7,696	16,675	200,096
2	99.1250	7,930	17,182	206,180	2	101.0125	8,081	17,509	210,106
3	104.0875	8,327	18,042	216,502	3	106.0625	8,485	18,384	220,610
4	109.2875	8,743	18,943	227,318	4	111.3625	8,909	19,303	231,634
5	114.7500	9,180	19,890	238,680	5	116.9375	9,355	20,269	243,230
<b>09055</b>					<b>09095</b>				
1	94.6750	7,574	16,410	196,924	1	96.5000	7,720	16,727	200,720
2	99.4000	7,952	17,229	206,752	2	101.3250	8,106	17,563	210,756
3	104.3750	8,350	18,092	217,100	3	106.3875	8,511	18,441	221,286
4	109.5875	8,767	18,995	227,942	4	111.7000	8,936	19,361	232,336
5	115.0625	9,205	19,944	239,330	5	117.2875	9,383	20,330	243,958
<b>09060</b>					<b>09100</b>				
1	94.9250	7,594	16,454	197,444	1	96.7875	7,743	16,777	201,318
2	99.6625	7,973	17,275	207,298	2	101.6250	8,130	17,615	211,380
3	104.6500	8,372	18,139	217,672	3	106.7000	8,536	18,495	221,936
4	109.8875	8,791	19,047	228,566	4	112.0375	8,963	19,420	233,038
5	115.3750	9,230	19,998	239,980	5	117.6375	9,411	20,391	244,686
<b>09065</b>					<b>09105</b>				
1	95.1250	7,610	16,488	197,860	1	97.0500	7,764	16,822	201,864
2	99.8750	7,990	17,312	207,740	2	101.9000	8,152	17,663	211,952
3	104.8625	8,389	18,176	218,114	3	106.9875	8,559	18,545	222,534
4	110.1125	8,809	19,086	229,034	4	112.3500	8,988	19,474	233,688
5	115.6125	9,249	20,040	240,474	5	117.9625	9,437	20,447	245,362
<b>09070</b>					<b>09110</b>				
1	95.3125	7,625	16,521	198,250	1	97.3125	7,785	16,868	202,410
2	100.0750	8,006	17,346	208,156	2	102.1750	8,174	17,710	212,524
3	105.0750	8,406	18,213	218,556	3	107.2750	8,582	18,594	223,132
4	110.3375	8,827	19,125	229,502	4	112.6500	9,012	19,526	234,312
5	115.8500	9,268	20,081	240,968	5	118.2750	9,462	20,501	246,012
<b>09075</b>					<b>09115</b>				
1	95.5875	7,647	16,569	198,822	1	97.5125	7,801	16,902	202,826
2	100.3625	8,029	17,396	208,754	2	102.3875	8,191	17,747	212,966
3	105.3750	8,430	18,265	219,180	3	107.5000	8,600	18,633	223,600
4	110.6500	8,852	19,179	230,152	4	112.8875	9,031	19,567	234,806
5	116.1875	9,295	20,139	241,670	5	118.5250	9,482	20,544	246,532



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>09120</b>					<b>09160</b>				
1	97.7125	7,817	16,937	203,242	1	99.6625	7,973	17,275	207,298
2	102.6000	8,208	17,784	213,408	2	104.6500	8,372	18,139	217,672
3	107.7250	8,618	18,672	224,068	3	109.8875	8,791	19,047	228,566
4	113.1125	9,049	19,606	235,274	4	115.3750	9,230	19,998	239,980
5	118.7750	9,502	20,588	247,052	5	121.1500	9,692	20,999	251,992
<b>09125</b>					<b>09165</b>				
1	97.9375	7,835	16,976	203,710	1	99.8750	7,990	17,312	207,740
2	102.8375	8,227	17,825	213,902	2	104.8625	8,389	18,176	218,114
3	107.9750	8,638	18,716	224,588	3	110.1125	8,809	19,086	229,034
4	113.3750	9,070	19,652	235,820	4	115.6125	9,249	20,040	240,474
5	119.0500	9,524	20,635	247,624	5	121.4000	9,712	21,043	252,512
<b>09130</b>					<b>09170</b>				
1	98.1625	7,853	17,015	204,178	1	100.0750	8,006	17,346	208,156
2	103.0625	8,245	17,864	214,370	2	105.0750	8,406	18,213	218,556
3	108.2250	8,658	18,759	225,108	3	110.3375	8,827	19,125	229,502
4	113.6375	9,091	19,697	236,366	4	115.8500	9,268	20,081	240,968
5	119.3125	9,545	20,681	248,170	5	121.6375	9,731	21,084	253,006
<b>09135</b>					<b>09175</b>				
1	98.4375	7,875	17,063	204,750	1	100.3625	8,029	17,396	208,754
2	103.3500	8,268	17,914	214,968	2	105.3750	8,430	18,265	219,180
3	108.5250	8,682	18,811	225,732	3	110.6500	8,852	19,179	230,152
4	113.9500	9,116	19,751	237,016	4	116.1875	9,295	20,139	241,670
5	119.6500	9,572	20,739	248,872	5	121.9875	9,759	21,145	253,734
<b>09140</b>					<b>09180</b>				
1	98.7000	7,896	17,108	205,296	1	100.6500	8,052	17,446	209,352
2	103.6375	8,291	17,964	215,566	2	105.6750	8,454	18,317	219,804
3	108.8250	8,706	18,863	226,356	3	110.9625	8,877	19,234	230,802
4	114.2625	9,141	19,806	237,666	4	116.5125	9,321	20,196	242,346
5	119.9750	9,598	20,796	249,548	5	122.3375	9,787	21,205	254,462
<b>09145</b>					<b>09185</b>				
1	98.9125	7,913	17,145	205,738	1	100.8375	8,067	17,479	209,742
2	103.8625	8,309	18,003	216,034	2	105.8750	8,470	18,352	220,220
3	109.0625	8,725	18,904	226,850	3	111.1625	8,893	19,268	231,218
4	114.5125	9,161	19,849	238,186	4	116.7250	9,338	20,232	242,788
5	120.2375	9,619	20,841	250,094	5	122.5625	9,805	21,244	254,930
<b>09150</b>					<b>09190</b>				
1	99.1250	7,930	17,182	206,180	1	101.0125	8,081	17,509	210,106
2	104.0875	8,327	18,042	216,502	2	106.0625	8,485	18,384	220,610
3	109.2875	8,743	18,943	227,318	3	111.3625	8,909	19,303	231,634
4	114.7500	9,180	19,890	238,680	4	116.9375	9,355	20,269	243,230
5	120.4875	9,639	20,885	250,614	5	122.7750	9,822	21,281	255,372
<b>09155</b>					<b>09195</b>				
1	99.4000	7,952	17,229	206,752	1	101.3250	8,106	17,563	210,756
2	104.3750	8,350	18,092	217,100	2	106.3875	8,511	18,441	221,286
3	109.5875	8,767	18,995	227,942	3	111.7000	8,936	19,361	232,336
4	115.0625	9,205	19,944	239,330	4	117.2875	9,383	20,330	243,958
5	120.8250	9,666	20,943	251,316	5	123.1500	9,852	21,346	256,152



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>09200</b>					<b>09240</b>				
1	101.6250	8,130	17,615	211,380	1	103.6375	8,291	17,964	215,566
2	106.7000	8,536	18,495	221,936	2	108.8250	8,706	18,863	226,356
3	112.0375	8,963	19,420	233,038	3	114.2625	9,141	19,806	237,666
4	117.6375	9,411	20,391	244,686	4	119.9750	9,598	20,796	249,548
5	123.5250	9,882	21,411	256,932	5	125.9750	10,078	21,836	262,028
<b>09205</b>					<b>09245</b>				
1	101.9000	8,152	17,663	211,952	1	103.8625	8,309	18,003	216,034
2	106.9875	8,559	18,545	222,534	2	109.0625	8,725	18,904	226,850
3	112.3500	8,988	19,474	233,688	3	114.5125	9,161	19,849	238,186
4	117.9625	9,437	20,447	245,362	4	120.2375	9,619	20,841	250,094
5	123.8625	9,909	21,470	257,634	5	126.2500	10,100	21,883	262,600
<b>09210</b>					<b>09250</b>				
1	102.1750	8,174	17,710	212,524	1	104.0875	8,327	18,042	216,502
2	107.2750	8,582	18,594	223,132	2	109.2875	8,743	18,943	227,318
3	112.6500	9,012	19,526	234,312	3	114.7500	9,180	19,890	238,680
4	118.2750	9,462	20,501	246,012	4	120.4875	9,639	20,885	250,614
5	124.1875	9,935	21,526	258,310	5	126.5125	10,121	21,929	263,146
<b>09215</b>					<b>09255</b>				
1	102.3875	8,191	17,747	212,966	1	104.3750	8,350	18,092	217,100
2	107.5000	8,600	18,633	223,600	2	109.5875	8,767	18,995	227,942
3	112.8875	9,031	19,567	234,806	3	115.0625	9,205	19,944	239,330
4	118.5250	9,482	20,544	246,532	4	120.8250	9,666	20,943	251,316
5	124.4500	9,956	21,571	258,856	5	126.8625	10,149	21,990	263,874
<b>09220</b>					<b>09260</b>				
1	102.6000	8,208	17,784	213,408	1	104.6500	8,372	18,139	217,672
2	107.7250	8,618	18,672	224,068	2	109.8875	8,791	19,047	228,566
3	113.1125	9,049	19,606	235,274	3	115.3750	9,230	19,998	239,980
4	118.7750	9,502	20,588	247,052	4	121.1500	9,692	20,999	251,992
5	124.7125	9,977	21,617	259,402	5	127.2125	10,177	22,050	264,602
<b>09225</b>					<b>09265</b>				
1	102.8375	8,227	17,825	213,902	1	104.8625	8,389	18,176	218,114
2	107.9750	8,638	18,716	224,588	2	110.1125	8,809	19,086	229,034
3	113.3750	9,070	19,652	235,820	3	115.6125	9,249	20,040	240,474
4	119.0500	9,524	20,635	247,624	4	121.4000	9,712	21,043	252,512
5	125.0000	10,000	21,667	260,000	5	127.4750	10,198	22,096	265,148
<b>09230</b>					<b>09270</b>				
1	103.0625	8,245	17,864	214,370	1	105.0750	8,406	18,213	218,556
2	108.2250	8,658	18,759	225,108	2	110.3375	8,827	19,125	229,502
3	113.6375	9,091	19,697	236,366	3	115.8500	9,268	20,081	240,968
4	119.3125	9,545	20,681	248,170	4	121.6375	9,731	21,084	253,006
5	125.2750	10,022	21,714	260,572	5	127.7250	10,218	22,139	265,668
<b>09235</b>					<b>09275</b>				
1	103.3500	8,268	17,914	214,968	1	105.3750	8,430	18,265	219,180
2	108.5250	8,682	18,811	225,732	2	110.6500	8,852	19,179	230,152
3	113.9500	9,116	19,751	237,016	3	116.1875	9,295	20,139	241,670
4	119.6500	9,572	20,739	248,872	4	121.9875	9,759	21,145	253,734
5	125.6375	10,051	21,777	261,326	5	128.0875	10,247	22,202	266,422



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>09280</b>					<b>09320</b>				
1	105.6750	8,454	18,317	219,804	1	107.7250	8,618	18,672	224,068
2	110.9625	8,877	19,234	230,802	2	113.1125	9,049	19,606	235,274
3	116.5125	9,321	20,196	242,346	3	118.7750	9,502	20,588	247,052
4	122.3375	9,787	21,205	254,462	4	124.7125	9,977	21,617	259,402
5	128.4500	10,276	22,265	267,176	5	130.9500	10,476	22,698	272,376
<b>09285</b>					<b>09325</b>				
1	105.8750	8,470	18,352	220,220	1	107.9750	8,638	18,716	224,588
2	111.1625	8,893	19,268	231,218	2	113.3750	9,070	19,652	235,820
3	116.7250	9,338	20,232	242,788	3	119.0500	9,524	20,635	247,624
4	122.5625	9,805	21,244	254,930	4	125.0000	10,000	21,667	260,000
5	128.6875	10,295	22,306	267,670	5	131.2500	10,500	22,750	273,000
<b>09290</b>					<b>09330</b>				
1	106.0625	8,485	18,384	220,610	1	108.2250	8,658	18,759	225,108
2	111.3625	8,909	19,303	231,634	2	113.6375	9,091	19,697	236,366
3	116.9375	9,355	20,269	243,230	3	119.3125	9,545	20,681	248,170
4	122.7750	9,822	21,281	255,372	4	125.2750	10,022	21,714	260,572
5	128.9125	10,313	22,345	268,138	5	131.5375	10,523	22,800	273,598
<b>09295</b>					<b>09335</b>				
1	106.3875	8,511	18,441	221,286	1	108.5250	8,682	18,811	225,732
2	111.7000	8,936	19,361	232,336	2	113.9500	9,116	19,751	237,016
3	117.2875	9,383	20,330	243,958	3	119.6500	9,572	20,739	248,872
4	123.1500	9,852	21,346	256,152	4	125.6375	10,051	21,777	261,326
5	129.3125	10,345	22,414	268,970	5	131.9250	10,554	22,867	274,404
<b>09300</b>					<b>09340</b>				
1	106.7000	8,536	18,495	221,936	1	108.8250	8,706	18,863	226,356
2	112.0375	8,963	19,420	233,038	2	114.2625	9,141	19,806	237,666
3	117.6375	9,411	20,391	244,686	3	119.9750	9,598	20,796	249,548
4	123.5250	9,882	21,411	256,932	4	125.9750	10,078	21,836	262,028
5	129.7000	10,376	22,481	269,776	5	132.2750	10,582	22,928	275,132
<b>09305</b>					<b>09345</b>				
1	106.9875	8,559	18,545	222,534	1	109.0625	8,725	18,904	226,850
2	112.3500	8,988	19,474	233,688	2	114.5125	9,161	19,849	238,186
3	117.9625	9,437	20,447	245,362	3	120.2375	9,619	20,841	250,094
4	123.8625	9,909	21,470	257,634	4	126.2500	10,100	21,883	262,600
5	130.0500	10,404	22,542	270,504	5	132.5625	10,605	22,978	275,730
<b>09310</b>					<b>09350</b>				
1	107.2750	8,582	18,594	223,132	1	109.2875	8,743	18,943	227,318
2	112.6500	9,012	19,526	234,312	2	114.7500	9,180	19,890	238,680
3	118.2750	9,462	20,501	246,012	3	120.4875	9,639	20,885	250,614
4	124.1875	9,935	21,526	258,310	4	126.5125	10,121	21,929	263,146
5	130.4000	10,432	22,603	271,232	5	132.8375	10,627	23,025	276,302
<b>09315</b>					<b>09355</b>				
1	107.5000	8,600	18,633	223,600	1	109.5875	8,767	18,995	227,942
2	112.8875	9,031	19,567	234,806	2	115.0625	9,205	19,944	239,330
3	118.5250	9,482	20,544	246,532	3	120.8250	9,666	20,943	251,316
4	124.4500	9,956	21,571	258,856	4	126.8625	10,149	21,990	263,874
5	130.6750	10,454	22,650	271,804	5	133.2000	10,656	23,088	277,056



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>09360</b>					<b>09400</b>				
1	109.8875	8,791	19,047	228,566	1	112.0375	8,963	19,420	233,038
2	115.3750	9,230	19,998	239,980	2	117.6375	9,411	20,391	244,686
3	121.1500	9,692	20,999	251,992	3	123.5250	9,882	21,411	256,932
4	127.2125	10,177	22,050	264,602	4	129.7000	10,376	22,481	269,776
5	133.5750	10,686	23,153	277,836	5	136.1875	10,895	23,606	283,270
<b>09365</b>					<b>09405</b>				
1	110.1125	8,809	19,086	229,034	1	112.3500	8,988	19,474	233,688
2	115.6125	9,249	20,040	240,474	2	117.9625	9,437	20,447	245,362
3	121.4000	9,712	21,043	252,512	3	123.8625	9,909	21,470	257,634
4	127.4750	10,198	22,096	265,148	4	130.0500	10,404	22,542	270,504
5	133.8500	10,708	23,201	278,408	5	136.5500	10,924	23,669	284,024
<b>09370</b>					<b>09410</b>				
1	110.3375	8,827	19,125	229,502	1	112.6500	9,012	19,526	234,312
2	115.8500	9,268	20,081	240,968	2	118.2750	9,462	20,501	246,012
3	121.6375	9,731	21,084	253,006	3	124.1875	9,935	21,526	258,310
4	127.7250	10,218	22,139	265,668	4	130.4000	10,432	22,603	271,232
5	134.1125	10,729	23,246	278,954	5	136.9250	10,954	23,734	284,804
<b>09375</b>					<b>09415</b>				
1	110.6500	8,852	19,179	230,152	1	112.8875	9,031	19,567	234,806
2	116.1875	9,295	20,139	241,670	2	118.5250	9,482	20,544	246,532
3	121.9875	9,759	21,145	253,734	3	124.4500	9,956	21,571	258,856
4	128.0875	10,247	22,202	266,422	4	130.6750	10,454	22,650	271,804
5	134.4875	10,759	23,311	279,734	5	137.2125	10,977	23,784	285,402
<b>09380</b>					<b>09420</b>				
1	110.9625	8,877	19,234	230,802	1	113.1125	9,049	19,606	235,274
2	116.5125	9,321	20,196	242,346	2	118.7750	9,502	20,588	247,052
3	122.3375	9,787	21,205	254,462	3	124.7125	9,977	21,617	259,402
4	128.4500	10,276	22,265	267,176	4	130.9500	10,476	22,698	272,376
5	134.8750	10,790	23,378	280,540	5	137.5000	11,000	23,833	286,000
<b>09385</b>					<b>09425</b>				
1	111.1625	8,893	19,268	231,218	1	113.3750	9,070	19,652	235,820
2	116.7250	9,338	20,232	242,788	2	119.0500	9,524	20,635	247,624
3	122.5625	9,805	21,244	254,930	3	125.0000	10,000	21,667	260,000
4	128.6875	10,295	22,306	267,670	4	131.2500	10,500	22,750	273,000
5	135.1250	10,810	23,422	281,060	5	137.8125	11,025	23,888	286,650
<b>09390</b>					<b>09430</b>				
1	111.3625	8,909	19,303	231,634	1	113.6375	9,091	19,697	236,366
2	116.9375	9,355	20,269	243,230	2	119.3125	9,545	20,681	248,170
3	122.7750	9,822	21,281	255,372	3	125.2750	10,022	21,714	260,572
4	128.9125	10,313	22,345	268,138	4	131.5375	10,523	22,800	273,598
5	135.3625	10,829	23,463	281,554	5	138.1125	11,049	23,940	287,274
<b>09395</b>					<b>09435</b>				
1	111.7000	8,936	19,361	232,336	1	113.9500	9,116	19,751	237,016
2	117.2875	9,383	20,330	243,958	2	119.6500	9,572	20,739	248,872
3	123.1500	9,852	21,346	256,152	3	125.6375	10,051	21,777	261,326
4	129.3125	10,345	22,414	268,970	4	131.9250	10,554	22,867	274,404
5	135.7750	10,862	23,534	282,412	5	138.5250	11,082	24,011	288,132





## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>09440</b>					<b>09480</b>				
1	114.2625	9,141	19,806	237,666	1	116.5125	9,321	20,196	242,346
2	119.9750	9,598	20,796	249,548	2	122.3375	9,787	21,205	254,462
3	125.9750	10,078	21,836	262,028	3	128.4500	10,276	22,265	267,176
4	132.2750	10,582	22,928	275,132	4	134.8750	10,790	23,378	280,540
5	138.8875	11,111	24,074	288,886	5	141.6250	11,330	24,548	294,580
<b>09445</b>					<b>09485</b>				
1	114.5125	9,161	19,849	238,186	1	116.7250	9,338	20,232	242,788
2	120.2375	9,619	20,841	250,094	2	122.5625	9,805	21,244	254,930
3	126.2500	10,100	21,883	262,600	3	128.6875	10,295	22,306	267,670
4	132.5625	10,605	22,978	275,730	4	135.1250	10,810	23,422	281,060
5	139.1875	11,135	24,126	289,510	5	141.8875	11,351	24,594	295,126
<b>09450</b>					<b>09490</b>				
1	114.7500	9,180	19,890	238,680	1	116.9375	9,355	20,269	243,230
2	120.4875	9,639	20,885	250,614	2	122.7750	9,822	21,281	255,372
3	126.5125	10,121	21,929	263,146	3	128.9125	10,313	22,345	268,138
4	132.8375	10,627	23,025	276,302	4	135.3625	10,829	23,463	281,554
5	139.4750	11,158	24,176	290,108	5	142.1250	11,370	24,635	295,620
<b>09455</b>					<b>09495</b>				
1	115.0625	9,205	19,944	239,330	1	117.2875	9,383	20,330	243,958
2	120.8250	9,666	20,943	251,316	2	123.1500	9,852	21,346	256,152
3	126.8625	10,149	21,990	263,874	3	129.3125	10,345	22,414	268,970
4	133.2000	10,656	23,088	277,056	4	135.7750	10,862	23,534	282,412
5	139.8625	11,189	24,243	290,914	5	142.5625	11,405	24,711	296,530
<b>09460</b>					<b>09500</b>				
1	115.3750	9,230	19,998	239,980	1	117.6375	9,411	20,391	244,686
2	121.1500	9,692	20,999	251,992	2	123.5250	9,882	21,411	256,932
3	127.2125	10,177	22,050	264,602	3	129.7000	10,376	22,481	269,776
4	133.5750	10,686	23,153	277,836	4	136.1875	10,895	23,606	283,270
5	140.2500	11,220	24,310	291,720	5	143.0000	11,440	24,787	297,440
<b>09465</b>					<b>09505</b>				
1	115.6125	9,249	20,040	240,474	1	117.9625	9,437	20,447	245,362
2	121.4000	9,712	21,043	252,512	2	123.8625	9,909	21,470	257,634
3	127.4750	10,198	22,096	265,148	3	130.0500	10,404	22,542	270,504
4	133.8500	10,708	23,201	278,408	4	136.5500	10,924	23,669	284,024
5	140.5375	11,243	24,360	292,318	5	143.3750	11,470	24,852	298,220
<b>09470</b>					<b>09510</b>				
1	115.8500	9,268	20,081	240,968	1	118.2750	9,462	20,501	246,012
2	121.6375	9,731	21,084	253,006	2	124.1875	9,935	21,526	258,310
3	127.7250	10,218	22,139	265,668	3	130.4000	10,432	22,603	271,232
4	134.1125	10,729	23,246	278,954	4	136.9250	10,954	23,734	284,804
5	140.8125	11,265	24,408	292,890	5	143.7750	11,502	24,921	299,052
<b>09475</b>					<b>09515</b>				
1	116.1875	9,295	20,139	241,670	1	118.5250	9,482	20,544	246,532
2	121.9875	9,759	21,145	253,734	2	124.4500	9,956	21,571	258,856
3	128.0875	10,247	22,202	266,422	3	130.6750	10,454	22,650	271,804
4	134.4875	10,759	23,311	279,734	4	137.2125	10,977	23,784	285,402
5	141.2125	11,297	24,477	293,722	5	144.0750	11,526	24,973	299,676



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>09520</b>					<b>09560</b>				
1	118.7750	9,502	20,588	247,052	1	121.1500	9,692	20,999	251,992
2	124.7125	9,977	21,617	259,402	2	127.2125	10,177	22,050	264,602
3	130.9500	10,476	22,698	272,376	3	133.5750	10,686	23,153	277,836
4	137.5000	11,000	23,833	286,000	4	140.2500	11,220	24,310	291,720
5	144.3750	11,550	25,025	300,300	5	147.2625	11,781	25,526	306,306
<b>09525</b>					<b>09565</b>				
1	119.0500	9,524	20,635	247,624	1	121.4000	9,712	21,043	252,512
2	125.0000	10,000	21,667	260,000	2	127.4750	10,198	22,096	265,148
3	131.2500	10,500	22,750	273,000	3	133.8500	10,708	23,201	278,408
4	137.8125	11,025	23,888	286,650	4	140.5375	11,243	24,360	292,318
5	144.7000	11,576	25,081	300,976	5	147.5625	11,805	25,578	306,930
<b>09530</b>					<b>09570</b>				
1	119.3125	9,545	20,681	248,170	1	121.6375	9,731	21,084	253,006
2	125.2750	10,022	21,714	260,572	2	127.7250	10,218	22,139	265,668
3	131.5375	10,523	22,800	273,598	3	134.1125	10,729	23,246	278,954
4	138.1125	11,049	23,940	287,274	4	140.8125	11,265	24,408	292,890
5	145.0125	11,601	25,136	301,626	5	147.8500	11,828	25,627	307,528
<b>09535</b>					<b>09575</b>				
1	119.6500	9,572	20,739	248,872	1	121.9875	9,759	21,145	253,734
2	125.6375	10,051	21,777	261,326	2	128.0875	10,247	22,202	266,422
3	131.9250	10,554	22,867	274,404	3	134.4875	10,759	23,311	279,734
4	138.5250	11,082	24,011	288,132	4	141.2125	11,297	24,477	293,722
5	145.4500	11,636	25,211	302,536	5	148.2750	11,862	25,701	308,412
<b>09540</b>					<b>09580</b>				
1	119.9750	9,598	20,796	249,548	1	122.3375	9,787	21,205	254,462
2	125.9750	10,078	21,836	262,028	2	128.4500	10,276	22,265	267,176
3	132.2750	10,582	22,928	275,132	3	134.8750	10,790	23,378	280,540
4	138.8875	11,111	24,074	288,886	4	141.6250	11,330	24,548	294,580
5	145.8375	11,667	25,279	303,342	5	148.7125	11,897	25,777	309,322
<b>09545</b>					<b>09585</b>				
1	120.2375	9,619	20,841	250,094	1	122.5625	9,805	21,244	254,930
2	126.2500	10,100	21,883	262,600	2	128.6875	10,295	22,306	267,670
3	132.5625	10,605	22,978	275,730	3	135.1250	10,810	23,422	281,060
4	139.1875	11,135	24,126	289,510	4	141.8875	11,351	24,594	295,126
5	146.1500	11,692	25,333	303,992	5	148.9875	11,919	25,825	309,894
<b>09550</b>					<b>09590</b>				
1	120.4875	9,639	20,885	250,614	1	122.7750	9,822	21,281	255,372
2	126.5125	10,121	21,929	263,146	2	128.9125	10,313	22,345	268,138
3	132.8375	10,627	23,025	276,302	3	135.3625	10,829	23,463	281,554
4	139.4750	11,158	24,176	290,108	4	142.1250	11,370	24,635	295,620
5	146.4500	11,716	25,385	304,616	5	149.2375	11,939	25,868	310,414
<b>09555</b>					<b>09595</b>				
1	120.8250	9,666	20,943	251,316	1	123.1500	9,852	21,346	256,152
2	126.8625	10,149	21,990	263,874	2	129.3125	10,345	22,414	268,970
3	133.2000	10,656	23,088	277,056	3	135.7750	10,862	23,534	282,412
4	139.8625	11,189	24,243	290,914	4	142.5625	11,405	24,711	296,530
5	146.8500	11,748	25,454	305,448	5	149.6875	11,975	25,946	311,350



## City and County of San Francisco Salary Grade Table

	Hourly	Biweekly	Monthly	Annually	Hourly	Biweekly	Monthly	Annually
<b>09600</b>								
1	123.5250	9,882	21,411	256,932				
2	129.7000	10,376	22,481	269,776				
3	136.1875	10,895	23,606	283,270				
4	143.0000	11,440	24,787	297,440				
5	150.1500	12,012	26,026	312,312				
<b>09605</b>								
1	123.8625	9,909	21,470	257,634				
2	130.0500	10,404	22,542	270,504				
3	136.5500	10,924	23,669	284,024				
4	143.3750	11,470	24,852	298,220				
5	150.5500	12,044	26,095	313,144				
<b>09610</b>								
1	124.1875	9,935	21,526	258,310				
2	130.4000	10,432	22,603	271,232				
3	136.9250	10,954	23,734	284,804				
4	143.7750	11,502	24,921	299,052				
5	150.9625	12,077	26,167	314,002				
<b>09615</b>								
1	124.4500	9,956	21,571	258,856				
2	130.6750	10,454	22,650	271,804				
3	137.2125	10,977	23,784	285,402				
4	144.0750	11,526	24,973	299,676				
5	151.2750	12,102	26,221	314,652				
<b>09620</b>								
1	124.7125	9,977	21,617	259,402				
2	130.9500	10,476	22,698	272,376				
3	137.5000	11,000	23,833	286,000				
4	144.3750	11,550	25,025	300,300				
5	151.6000	12,128	26,277	315,328				



# FY 2011-2012 COMPENSATION MANUAL

## b. CCSF Off-Matrix Salary Grades



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>0140P</b>					<b>1041P</b>				
1	139.6000	11,168	24,197	290,368	1	37.0750	2,966	6,426	77,116
<b>0150P</b>					2	38.0000	3,040	6,587	79,040
1	120.5000	9,640	20,887	250,640	3	38.9000	3,112	6,743	80,912
<b>0170P</b>					4	40.2750	3,222	6,981	83,772
1	51.7750	4,142	8,974	107,692	5	41.2750	3,302	7,154	85,852
<b>0180P</b>					6	42.3125	3,385	7,334	88,010
1	65.5250	5,242	11,358	136,292	7	43.3500	3,468	7,514	90,168
<b>0190P</b>					8	44.4125	3,553	7,698	92,378
1	41.1625	3,293	7,135	85,618	9	45.5000	3,640	7,887	94,640
<b>0380P</b>					10	46.6125	3,729	8,080	96,954
1	60.4500	4,836	10,478	125,736	<b>1041Q</b>				
<b>0380S</b>					1	36.8875	2,951	6,394	76,726
1	61.6625	4,933	10,688	128,258	2	37.8000	3,024	6,552	78,624
<b>0381P</b>					3	38.7000	3,096	6,708	80,496
1	62.8875	5,031	10,901	130,806	4	40.0625	3,205	6,944	83,330
<b>0381S</b>					5	41.0625	3,285	7,118	85,410
1	64.1500	5,132	11,119	133,432	6	42.0875	3,367	7,295	87,542
<b>0382P</b>					7	43.1125	3,449	7,473	89,674
1	64.0375	5,123	11,100	133,198	8	44.1750	3,534	7,657	91,884
<b>0382S</b>					9	45.2625	3,621	7,846	94,146
1	65.3125	5,225	11,321	135,850	10	46.3750	3,710	8,038	96,460
<b>0390P</b>					<b>1041U</b>				
1	144.9125	11,593	25,118	301,418	1	38.8250	3,106	6,730	80,756
<b>0395P</b>					2	39.7875	3,183	6,897	82,758
1	133.5875	10,687	23,155	277,862	3	40.7375	3,259	7,061	84,734
<b>0400P</b>					4	42.1750	3,374	7,310	87,724
1	117.6125	9,409	20,386	244,634	5	43.2250	3,458	7,492	89,908
<b>0401P</b>					6	44.3000	3,544	7,679	92,144
1	122.2625	9,781	21,192	254,306	7	45.3875	3,631	7,867	94,406
<b>0402P</b>					8	46.5000	3,720	8,060	96,720
1	124.6625	9,973	21,608	259,298	9	47.6500	3,812	8,259	99,112
<b>0488P</b>					10	48.8125	3,905	8,461	101,530
1	95.5750	7,646	16,566	198,796	<b>1042P</b>				
<b>0489P</b>					1	41.0500	3,284	7,115	85,384
1	99.4000	7,952	17,229	206,752	2	42.0750	3,366	7,293	87,516
<b>0490P</b>					3	43.1125	3,449	7,473	89,674
1	101.3125	8,105	17,561	210,730	4	44.6125	3,569	7,733	92,794
<b>0720P</b>					5	45.7625	3,661	7,932	95,186
1	47.1595	3,773	8,174	98,092	6	46.8500	3,748	8,121	97,448
					7	48.0000	3,840	8,320	99,840
					8	49.1750	3,934	8,524	102,284
					9	50.4250	4,034	8,740	104,884
					10	51.6375	4,131	8,951	107,406



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>1042Q</b>					<b>1043U</b>				
1	40.8375	3,267	7,079	84,942	1	47.6500	3,812	8,259	99,112
2	41.8625	3,349	7,256	87,074	2	48.8125	3,905	8,461	101,530
3	42.8750	3,430	7,432	89,180	3	50.0250	4,002	8,671	104,052
4	44.3750	3,550	7,692	92,300	4	51.7500	4,140	8,970	107,640
5	45.5125	3,641	7,889	94,666	5	53.0000	4,240	9,187	110,240
6	46.6125	3,729	8,080	96,954	6	54.3250	4,346	9,416	112,996
7	47.7500	3,820	8,277	99,320	7	55.6875	4,455	9,653	115,830
8	48.9125	3,913	8,478	101,738	8	57.0500	4,564	9,889	118,664
9	50.1625	4,013	8,695	104,338	9	58.4750	4,678	10,136	121,628
10	51.3750	4,110	8,905	106,860	10	59.9250	4,794	10,387	124,644
<b>1042U</b>					<b>1044P</b>				
1	42.9875	3,439	7,451	89,414	1	48.9500	3,916	8,485	101,816
2	44.0625	3,525	7,638	91,650	2	50.1750	4,014	8,697	104,364
3	45.1375	3,611	7,824	93,886	3	51.4250	4,114	8,914	106,964
4	46.7125	3,737	8,097	97,162	4	53.1875	4,255	9,219	110,630
5	47.9125	3,833	8,305	99,658	5	54.4875	4,359	9,445	113,334
6	49.0625	3,925	8,504	102,050	6	55.8375	4,467	9,679	116,142
7	50.2625	4,021	8,712	104,546	7	57.2250	4,578	9,919	119,028
8	51.4875	4,119	8,925	107,094	8	58.6250	4,690	10,162	121,940
9	52.8000	4,224	9,152	109,824	9	60.0875	4,807	10,415	124,982
10	54.0750	4,326	9,373	112,476	10	61.5625	4,925	10,671	128,050
<b>1043P</b>					<b>1044Q</b>				
1	45.5000	3,640	7,887	94,640	11	63.1000	5,048	10,937	131,248
2	46.6125	3,729	8,080	96,954	12	64.6750	5,174	11,210	134,524
3	47.7750	3,822	8,281	99,372	13	66.2875	5,303	11,490	137,878
4	49.4250	3,954	8,567	102,804	1	48.7000	3,896	8,441	101,296
5	50.6125	4,049	8,773	105,274	2	49.9125	3,993	8,652	103,818
6	51.8750	4,150	8,992	107,900	3	51.1625	4,093	8,868	106,418
7	53.1875	4,255	9,219	110,630	4	52.9000	4,232	9,169	110,032
8	54.4875	4,359	9,445	113,334	5	54.2000	4,336	9,395	112,736
9	55.8375	4,467	9,679	116,142	6	55.5500	4,444	9,629	115,544
10	57.2250	4,578	9,919	119,028	7	56.9250	4,554	9,867	118,404
<b>1043Q</b>									
1	45.2625	3,621	7,846	94,146	8	58.3125	4,665	10,108	121,290
2	46.3750	3,710	8,038	96,460	9	59.7750	4,782	10,361	124,332
3	47.5250	3,802	8,238	98,852	10	61.2375	4,899	10,615	127,374
4	49.1625	3,933	8,522	102,258	11	62.7750	5,022	10,881	130,572
5	50.3500	4,028	8,727	104,728	12	64.3375	5,147	11,152	133,822
6	51.6125	4,129	8,946	107,354	13	65.9375	5,275	11,429	137,150
7	52.9000	4,232	9,169	110,032					
8	54.2000	4,336	9,395	112,736					
9	55.5500	4,444	9,629	115,544					
10	56.9250	4,554	9,867	118,404					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>1044U</b>					<b>1052P</b>				
1	51.2625	4,101	8,886	106,626	1	33.1250	2,650	5,742	68,900
2	52.5375	4,203	9,107	109,278	2	33.9500	2,716	5,885	70,616
3	53.8500	4,308	9,334	112,008	3	34.7500	2,780	6,023	72,280
4	55.6875	4,455	9,653	115,830	4	35.9875	2,879	6,238	74,854
5	57.0500	4,564	9,889	118,664	5	36.8750	2,950	6,392	76,700
6	58.4750	4,678	10,136	121,628	6	37.8000	3,024	6,552	78,624
7	59.9250	4,794	10,387	124,644	7	38.7250	3,098	6,712	80,548
8	61.3875	4,911	10,641	127,686	8	39.6750	3,174	6,877	82,524
9	62.9250	5,034	10,907	130,884	9	40.6750	3,254	7,050	84,604
10	64.4625	5,157	11,174	134,082	10	41.6750	3,334	7,224	86,684
11	66.0750	5,286	11,453	137,436	<b>1052Q</b>				
12	67.7250	5,418	11,739	140,868	1	32.9500	2,636	5,711	68,536
13	69.4125	5,553	12,032	144,378	2	33.7750	2,702	5,854	70,252
<b>1051P</b>					3	34.5625	2,765	5,991	71,890
1	28.6125	2,289	4,960	59,514	4	35.8000	2,864	6,205	74,464
2	29.3375	2,347	5,085	61,022	5	36.6875	2,935	6,359	76,310
3	30.0500	2,404	5,209	62,504	6	37.6125	3,009	6,520	78,234
4	31.0875	2,487	5,389	64,662	7	38.5250	3,082	6,678	80,132
5	31.8750	2,550	5,525	66,300	8	39.4750	3,158	6,842	82,108
6	32.6625	2,613	5,662	67,938	9	40.4625	3,237	7,014	84,162
7	33.4750	2,678	5,802	69,628	10	41.4500	3,316	7,185	86,216
8	34.2750	2,742	5,941	71,292	<b>1052U</b>				
9	35.1500	2,812	6,093	73,112	1	34.6875	2,775	6,013	72,150
10	35.9875	2,879	6,238	74,854	2	35.5500	2,844	6,162	73,944
<b>1051Q</b>					3	36.3875	2,911	6,307	75,686
1	28.4625	2,277	4,934	59,202	4	37.6875	3,015	6,533	78,390
2	29.1875	2,335	5,059	60,710	5	38.6125	3,089	6,693	80,314
3	29.8875	2,391	5,181	62,166	6	39.5875	3,167	6,862	82,342
4	30.9250	2,474	5,360	64,324	7	40.5500	3,244	7,029	84,344
5	31.7125	2,537	5,497	65,962	8	41.5500	3,324	7,202	86,424
6	32.4875	2,599	5,631	67,574	9	42.5875	3,407	7,382	88,582
7	33.3000	2,664	5,772	69,264	10	43.6375	3,491	7,564	90,766
8	34.0875	2,727	5,909	70,902	<b>1053P</b>				
9	34.9625	2,797	6,060	72,722	1	38.3500	3,068	6,647	79,768
10	35.8000	2,864	6,205	74,464	2	39.3250	3,146	6,816	81,796
<b>1051U</b>					3	40.2750	3,222	6,981	83,772
1	29.9625	2,397	5,194	62,322	4	41.6750	3,334	7,224	86,684
2	30.7250	2,458	5,326	63,908	5	42.7000	3,416	7,401	88,816
3	31.4625	2,517	5,454	65,442	6	43.7625	3,501	7,586	91,026
4	32.5500	2,604	5,642	67,704	7	44.8375	3,587	7,772	93,262
5	33.3750	2,670	5,785	69,420	8	45.9500	3,676	7,965	95,576
6	34.2000	2,736	5,928	71,136	9	47.0875	3,767	8,162	97,942
7	35.0500	2,804	6,075	72,904	10	48.2500	3,860	8,363	100,360
8	35.8875	2,871	6,221	74,646					
9	36.8000	2,944	6,379	76,544					
10	37.6875	3,015	6,533	78,390					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>1053Q</b>					<b>1054U</b>				
1	38.1500	3,052	6,613	79,352	1	46.5000	3,720	8,060	96,720
2	39.1125	3,129	6,780	81,354	2	47.6500	3,812	8,259	99,112
3	40.0625	3,205	6,944	83,330	3	48.8125	3,905	8,461	101,530
4	41.4500	3,316	7,185	86,216	4	50.5250	4,042	8,758	105,092
5	42.4750	3,398	7,362	88,348	5	51.7500	4,140	8,970	107,640
6	43.5375	3,483	7,547	90,558	6	53.0000	4,240	9,187	110,240
7	44.6000	3,568	7,731	92,768	7	54.3250	4,346	9,416	112,996
8	45.7125	3,657	7,924	95,082	8	55.6875	4,455	9,653	115,830
9	46.8500	3,748	8,121	97,448	9	57.0500	4,564	9,889	118,664
10	48.0000	3,840	8,320	99,840	10	58.4750	4,678	10,136	121,628
<b>1053U</b>					<b>1061P</b>				
1	40.1625	3,213	6,962	83,538	1	26.4750	2,118	4,589	55,068
2	41.1750	3,294	7,137	85,644	2	27.1375	2,171	4,704	56,446
3	42.1750	3,374	7,310	87,724	3	27.8000	2,224	4,819	57,824
4	43.6375	3,491	7,564	90,766	4	28.7500	2,300	4,983	59,800
5	44.7125	3,577	7,750	93,002	5	29.4875	2,359	5,111	61,334
6	45.8250	3,666	7,943	95,316	6	30.1875	2,415	5,233	62,790
7	46.9500	3,756	8,138	97,656	7	30.9500	2,476	5,365	64,376
8	48.1125	3,849	8,340	100,074	8	31.6875	2,535	5,493	65,910
9	49.3125	3,945	8,548	102,570	9	32.5000	2,600	5,633	67,600
10	50.5250	4,042	8,758	105,092	10	33.2750	2,662	5,768	69,212
<b>1054P</b>					<b>1061Q</b>				
1	44.4125	3,553	7,698	92,378	1	26.3375	2,107	4,565	54,782
2	45.5000	3,640	7,887	94,640	2	26.9875	2,159	4,678	56,134
3	46.6125	3,729	8,080	96,954	3	27.6625	2,213	4,795	57,538
4	48.2500	3,860	8,363	100,360	4	28.6000	2,288	4,957	59,488
5	49.4250	3,954	8,567	102,804	5	29.3375	2,347	5,085	61,022
6	50.6125	4,049	8,773	105,274	6	30.0375	2,403	5,207	62,478
7	51.8750	4,150	8,992	107,900	7	30.7875	2,463	5,337	64,038
8	53.1875	4,255	9,219	110,630	8	31.5125	2,521	5,462	65,546
9	54.4875	4,359	9,445	113,334	9	32.3375	2,587	5,605	67,262
10	55.8375	4,467	9,679	116,142	10	33.1000	2,648	5,737	68,848
<b>1054Q</b>					<b>1061U</b>				
1	44.1750	3,534	7,657	91,884	1	27.7250	2,218	4,806	57,668
2	45.2625	3,621	7,846	94,146	2	28.4125	2,273	4,925	59,098
3	46.3750	3,710	8,038	96,460	3	29.1125	2,329	5,046	60,554
4	48.0000	3,840	8,320	99,840	4	30.1000	2,408	5,217	62,608
5	49.1625	3,933	8,522	102,258	5	30.8750	2,470	5,352	64,220
6	50.3500	4,028	8,727	104,728	6	31.6125	2,529	5,480	65,754
7	51.6125	4,129	8,946	107,354	7	32.4125	2,593	5,618	67,418
8	52.9000	4,232	9,169	110,032	8	33.1750	2,654	5,750	69,004
9	54.2000	4,336	9,395	112,736	9	34.0375	2,723	5,900	70,798
10	55.5500	4,444	9,629	115,544	10	34.8375	2,787	6,039	72,462





## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>1062P</b>					<b>1063Q</b>				
1	28.6125	2,289	4,960	59,514	1	34.5625	2,765	5,991	71,890
2	29.3375	2,347	5,085	61,022	2	35.4875	2,839	6,151	73,814
3	30.0500	2,404	5,209	62,504	3	36.3625	2,909	6,303	75,634
4	31.0875	2,487	5,389	64,662	4	37.6125	3,009	6,520	78,234
5	31.8750	2,550	5,525	66,300	5	38.5250	3,082	6,678	80,132
6	32.6625	2,613	5,662	67,938	6	39.4750	3,158	6,842	82,108
7	33.4750	2,678	5,802	69,628	7	40.4625	3,237	7,014	84,162
8	34.2750	2,742	5,941	71,292	8	41.4500	3,316	7,185	86,216
9	35.1500	2,812	6,093	73,112	9	42.4750	3,398	7,362	88,348
10	35.9875	2,879	6,238	74,854	10	43.5375	3,483	7,547	90,558
<b>1062Q</b>					<b>1063U</b>				
1	28.4625	2,277	4,934	59,202	1	36.3875	2,911	6,307	75,686
2	29.1875	2,335	5,059	60,710	2	37.3500	2,988	6,474	77,688
3	29.8875	2,391	5,181	62,166	3	38.2750	3,062	6,634	79,612
4	30.9250	2,474	5,360	64,324	4	39.5875	3,167	6,862	82,342
5	31.7125	2,537	5,497	65,962	5	40.5500	3,244	7,029	84,344
6	32.4875	2,599	5,631	67,574	6	41.5500	3,324	7,202	86,424
7	33.3000	2,664	5,772	69,264	7	42.5875	3,407	7,382	88,582
8	34.0875	2,727	5,909	70,902	8	43.6375	3,491	7,564	90,766
9	34.9625	2,797	6,060	72,722	9	44.7125	3,577	7,750	93,002
10	35.8000	2,864	6,205	74,464	10	45.8250	3,666	7,943	95,316
<b>1062U</b>					<b>1064P</b>				
1	29.9625	2,397	5,194	62,322	1	40.4500	3,236	7,011	84,136
2	30.7250	2,458	5,326	63,908	2	41.5000	3,320	7,193	86,320
3	31.4625	2,517	5,454	65,442	3	42.4750	3,398	7,362	88,348
4	32.5500	2,604	5,642	67,704	4	43.9875	3,519	7,625	91,494
5	33.3750	2,670	5,785	69,420	5	45.0375	3,603	7,807	93,678
6	34.2000	2,736	5,928	71,136	6	46.1625	3,693	8,002	96,018
7	35.0500	2,804	6,075	72,904	7	47.3375	3,787	8,205	98,462
8	35.8875	2,871	6,221	74,646	8	48.4750	3,878	8,402	100,828
9	36.8000	2,944	6,379	76,544	9	49.6875	3,975	8,613	103,350
10	37.6875	3,015	6,533	78,390	10	50.9000	4,072	8,823	105,872
<b>1063P</b>					<b>1064Q</b>				
1	34.7500	2,780	6,023	72,280	1	40.2500	3,220	6,977	83,720
2	35.6750	2,854	6,184	74,204	2	41.2750	3,302	7,154	85,852
3	36.5500	2,924	6,335	76,024	3	42.2500	3,380	7,323	87,880
4	37.8000	3,024	6,552	78,624	4	43.7625	3,501	7,586	91,026
5	38.7250	3,098	6,712	80,548	5	44.8000	3,584	7,765	93,184
6	39.6750	3,174	6,877	82,524	6	45.9250	3,674	7,960	95,524
7	40.6750	3,254	7,050	84,604	7	47.0875	3,767	8,162	97,942
8	41.6750	3,334	7,224	86,684	8	48.2250	3,858	8,359	100,308
9	42.7000	3,416	7,401	88,816	9	49.4250	3,954	8,567	102,804
10	43.7625	3,501	7,586	91,026	10	50.6375	4,051	8,777	105,326



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>1064U</b>					<b>1070U</b>				
1	42.3625	3,389	7,343	88,114	1	51.2625	4,101	8,886	106,626
2	43.4500	3,476	7,531	90,376	2	52.5375	4,203	9,107	109,278
3	44.4750	3,558	7,709	92,508	3	53.8500	4,308	9,334	112,008
4	46.0625	3,685	7,984	95,810	4	55.6875	4,455	9,653	115,830
5	47.1625	3,773	8,175	98,098	5	57.0500	4,564	9,889	118,664
6	48.3375	3,867	8,379	100,542	6	58.4750	4,678	10,136	121,628
7	49.5625	3,965	8,591	103,090	7	59.9250	4,794	10,387	124,644
8	50.7625	4,061	8,799	105,586	8	61.3875	4,911	10,641	127,686
9	52.0250	4,162	9,018	108,212	9	62.9250	5,034	10,907	130,884
10	53.3000	4,264	9,239	110,864	10	64.4625	5,157	11,174	134,082
<b>1070P</b>					<b>1071P</b>				
1	48.9500	3,916	8,485	101,816	11	66.0750	5,286	11,453	137,436
2	50.1750	4,014	8,697	104,364	12	67.7250	5,418	11,739	140,868
3	51.4250	4,114	8,914	106,964	13	69.4125	5,553	12,032	144,378
4	53.1875	4,255	9,219	110,630	<b>1071P</b>				
5	54.4875	4,359	9,445	113,334	1	52.7625	4,221	9,146	109,746
6	55.8375	4,467	9,679	116,142	2	55.3750	4,430	9,598	115,180
7	57.2250	4,578	9,919	119,028	3	58.1625	4,653	10,082	120,978
8	58.6250	4,690	10,162	121,940	4	61.0625	4,885	10,584	127,010
9	60.0875	4,807	10,415	124,982	5	64.1125	5,129	11,113	133,354
10	61.5625	4,925	10,671	128,050	6	67.3375	5,387	11,672	140,062
11	63.1000	5,048	10,937	131,248	7	70.6875	5,655	12,253	147,030
12	64.6750	5,174	11,210	134,524	8	74.2500	5,940	12,870	154,440
13	66.2875	5,303	11,490	137,878	9	75.1375	6,011	13,024	156,286
<b>1070Q</b>					<b>1110P</b>				
1	48.7000	3,896	8,441	101,296	1	41.0250	3,282	7,111	85,332
2	49.9125	3,993	8,652	103,818	2	43.0750	3,446	7,466	89,596
3	51.1625	4,093	8,868	106,418	3	45.2250	3,618	7,839	94,068
4	52.9000	4,232	9,169	110,032	4	47.4875	3,799	8,231	98,774
5	54.2000	4,336	9,395	112,736	5	49.8625	3,989	8,643	103,714
6	55.5500	4,444	9,629	115,544	6	52.3500	4,188	9,074	108,888
7	56.9250	4,554	9,867	118,404	7	54.9625	4,397	9,527	114,322
8	58.3125	4,665	10,108	121,290	<b>1190P</b>				
9	59.7750	4,782	10,361	124,332	1	120.8798	9,670	20,952	251,430
10	61.2375	4,899	10,615	127,374	<b>1229P</b>				
11	62.7750	5,022	10,881	130,572	1	46.4125	3,713	8,045	96,538
12	64.3375	5,147	11,152	133,822	2	68.9625	5,517	11,954	143,442
13	65.9375	5,275	11,429	137,150	<b>1229S</b>				
					1	47.0000	3,760	8,147	97,760
					2	69.8375	5,587	12,105	145,262
					<b>1241P</b>				
					1	26.6750	2,134	4,624	55,484
					2	27.9750	2,238	4,849	58,188
					3	29.3500	2,348	5,087	61,048
					4	30.7750	2,462	5,334	64,012
					5	32.2875	2,583	5,597	67,158
					6	33.9250	2,714	5,880	70,564
					7	35.6500	2,852	6,179	74,152
					8	37.4000	2,992	6,483	77,792
					9	39.2625	3,141	6,806	81,666



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>1241Q</b>					<b>1280P</b>				
1	26.5375	2,123	4,600	55,198	1	32.5875	2,607	5,649	67,782
2	27.8250	2,226	4,823	57,876	2	34.2125	2,737	5,930	71,162
3	29.2000	2,336	5,061	60,736	3	35.9250	2,874	6,227	74,724
4	30.6125	2,449	5,306	63,674	4	37.7250	3,018	6,539	78,468
5	32.1250	2,570	5,568	66,820	5	39.6125	3,169	6,866	82,394
6	33.7500	2,700	5,850	70,200	6	41.5875	3,327	7,209	86,502
7	35.4625	2,837	6,147	73,762	7	43.6625	3,493	7,568	90,818
8	37.2000	2,976	6,448	77,376	8	45.8500	3,668	7,947	95,368
9	39.0625	3,125	6,771	81,250	<b>1280S</b>				
<b>1241U</b>					1	33.0000	2,640	5,720	68,640
1	27.9375	2,235	4,843	58,110	2	34.6500	2,772	6,006	72,072
2	29.2875	2,343	5,077	60,918	3	36.3750	2,910	6,305	75,660
3	30.7375	2,459	5,328	63,934	4	38.2000	3,056	6,621	79,456
4	32.2250	2,578	5,586	67,028	5	40.1000	3,208	6,951	83,408
5	33.8125	2,705	5,861	70,330	6	42.1125	3,369	7,300	87,594
6	35.5250	2,842	6,158	73,892	7	44.2125	3,537	7,664	91,962
7	37.3250	2,986	6,470	77,636	8	46.4250	3,714	8,047	96,564
8	39.1625	3,133	6,788	81,458	<b>1281P</b>				
9	41.1125	3,289	7,126	85,514	1	41.8250	3,346	7,250	86,996
<b>1246P</b>					2	43.9125	3,513	7,612	91,338
1	44.7625	3,581	7,759	93,106	3	46.1125	3,689	7,993	95,914
2	47.0000	3,760	8,147	97,760	4	48.4125	3,873	8,392	100,698
3	49.3500	3,948	8,554	102,648	5	50.8375	4,067	8,812	105,742
4	51.8125	4,145	8,981	107,770	6	53.3750	4,270	9,252	111,020
5	54.4000	4,352	9,429	113,152	7	56.0500	4,484	9,715	116,584
6	55.7250	4,458	9,659	115,908	8	58.8500	4,708	10,201	122,408
7	57.1250	4,570	9,902	118,820	<b>1281S</b>				
8	58.5125	4,681	10,142	121,706	1	42.3375	3,387	7,339	88,062
<b>1246Q</b>					2	44.4625	3,557	7,707	92,482
1	44.5750	3,566	7,726	92,716	3	46.6750	3,734	8,090	97,084
2	46.8000	3,744	8,112	97,344	4	49.0125	3,921	8,496	101,946
3	49.1375	3,931	8,517	102,206	5	51.4625	4,117	8,920	107,042
4	51.6000	4,128	8,944	107,328	6	54.0375	4,323	9,367	112,398
5	54.1750	4,334	9,390	112,684	7	56.7375	4,539	9,835	118,014
6	55.5000	4,440	9,620	115,440	8	59.5750	4,766	10,326	123,916
7	56.8875	4,551	9,861	118,326	<b>1406P</b>				
8	58.2750	4,662	10,101	121,212	1	19.6625	1,573	3,408	40,898
<b>1246U</b>					2	20.6250	1,650	3,575	42,900
1	46.9000	3,752	8,129	97,552	3	21.6375	1,731	3,751	45,006
2	49.2500	3,940	8,537	102,440	4	22.7250	1,818	3,939	47,268
3	51.7125	4,137	8,964	107,562	5	23.8625	1,909	4,136	49,634
4	54.2875	4,343	9,410	112,918	6	23.9250	1,914	4,147	49,764
5	57.0125	4,561	9,882	118,586	7	26.2375	2,099	4,548	54,574
6	58.4000	4,672	10,123	121,472	8	24.9875	1,999	4,331	51,974
7	59.8625	4,789	10,376	124,514	9	28.9250	2,314	5,014	60,164
8	61.3125	4,905	10,628	127,530	10	27.8750	2,230	4,832	57,980



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>1406Q</b>					<b>1426P</b>				
1	19.7125	1,577	3,417	41,002	1	21.5875	1,727	3,742	44,902
2	20.6750	1,654	3,584	43,004	2	22.6750	1,814	3,930	47,164
3	21.7000	1,736	3,761	45,136	3	23.8000	1,904	4,125	49,504
4	22.7875	1,823	3,950	47,398	4	24.9875	1,999	4,331	51,974
5	23.9250	1,914	4,147	49,764	5	26.2375	2,099	4,548	54,574
6	23.9750	1,918	4,156	49,868	6	28.9250	2,314	5,014	60,164
7	26.3000	2,104	4,559	54,704	<b>1426Q</b>				
8	25.0500	2,004	4,342	52,104	1	21.6375	1,731	3,751	45,006
9	28.9875	2,319	5,025	60,294	2	22.7250	1,818	3,939	47,268
10	27.9500	2,236	4,845	58,136	3	23.8625	1,909	4,136	49,634
<b>1406S</b>					4	25.0500	2,004	4,342	52,104
1	19.9000	1,592	3,449	41,392	5	26.3000	2,104	4,559	54,704
2	20.8750	1,670	3,618	43,420	6	28.9875	2,319	5,025	60,294
3	21.9000	1,752	3,796	45,552	<b>1426S</b>				
4	23.0000	1,840	3,987	47,840	1	21.8500	1,748	3,787	45,448
5	24.1500	1,932	4,186	50,232	2	22.9375	1,835	3,976	47,710
6	24.2000	1,936	4,195	50,336	3	24.0875	1,927	4,175	50,102
7	26.5500	2,124	4,602	55,224	4	25.2875	2,023	4,383	52,598
8	25.2875	2,023	4,383	52,598	5	26.5500	2,124	4,602	55,224
9	29.2750	2,342	5,074	60,892	6	29.2750	2,342	5,074	60,892
10	28.2250	2,258	4,892	58,708	<b>1434P</b>				
<b>1424P</b>					1	19.7875	1,583	3,430	41,158
1	19.7125	1,577	3,417	41,002	2	20.7750	1,662	3,601	43,212
2	20.6750	1,654	3,584	43,004	3	21.8125	1,745	3,781	45,370
3	21.7000	1,736	3,761	45,136	4	22.9000	1,832	3,969	47,632
4	22.7875	1,823	3,950	47,398	5	24.0375	1,923	4,167	49,998
5	23.9250	1,914	4,147	49,764	6	25.2500	2,020	4,377	52,520
6	26.2375	2,099	4,548	54,574	<b>1434Q</b>				
7	28.9250	2,314	5,014	60,164	1	19.7125	1,577	3,417	41,002
<b>1424Q</b>					2	20.6750	1,654	3,584	43,004
1	19.7500	1,580	3,423	41,080	3	21.7000	1,736	3,761	45,136
2	20.7250	1,658	3,592	43,108	4	22.7875	1,823	3,950	47,398
3	21.7500	1,740	3,770	45,240	5	23.9250	1,914	4,147	49,764
4	22.8375	1,827	3,959	47,502	6	25.1125	2,009	4,353	52,234
5	23.9750	1,918	4,156	49,868	<b>1434U</b>				
6	26.3000	2,104	4,559	54,704	1	20.7250	1,658	3,592	43,108
7	28.9875	2,319	5,025	60,294	2	21.7500	1,740	3,770	45,240
<b>1424S</b>					3	22.8375	1,827	3,959	47,502
1	19.9500	1,596	3,458	41,496	4	23.9750	1,918	4,156	49,868
2	20.9250	1,674	3,627	43,524	5	25.1750	2,014	4,364	52,364
3	21.9500	1,756	3,805	45,656	6	26.4375	2,115	4,583	54,990
4	23.0500	1,844	3,995	47,944	<b>1649P</b>				
5	24.2000	1,936	4,195	50,336	1	24.9875	1,999	4,331	51,974
6	26.5500	2,124	4,602	55,224	2	26.2250	2,098	4,546	54,548
7	29.2750	2,342	5,074	60,892	<b>1649Q</b>				
					1	24.8500	1,988	4,307	51,688
					2	26.0875	2,087	4,522	54,262
					<b>1649U</b>				
					1	26.1625	2,093	4,535	54,418
					2	27.4625	2,197	4,760	57,122



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>1657P</b>					<b>1670U</b>				
1	40.2125	3,217	6,970	83,642	1	49.0125	3,921	8,496	101,946
2	42.2250	3,378	7,319	87,828	2	51.4625	4,117	8,920	107,042
3	44.3375	3,547	7,685	92,222	3	54.0375	4,323	9,367	112,398
4	46.5500	3,724	8,069	96,824	4	56.7375	4,539	9,835	118,014
5	48.8750	3,910	8,472	101,660	5	59.5750	4,766	10,326	123,916
6	50.0750	4,006	8,680	104,156	6	61.0250	4,882	10,578	126,932
7	51.3250	4,106	8,896	106,756	7	62.5625	5,005	10,844	130,130
8	52.5750	4,206	9,113	109,356	8	64.0750	5,126	11,106	133,276
<b>1657Q</b>					<b>1686P</b>				
1	39.9875	3,199	6,931	83,174	1	41.1875	3,295	7,139	85,670
2	41.9875	3,359	7,278	87,334	2	43.2500	3,460	7,497	89,960
3	44.0875	3,527	7,642	91,702	3	45.4125	3,633	7,872	94,458
4	46.3000	3,704	8,025	96,304	4	47.6875	3,815	8,266	99,190
5	48.6000	3,888	8,424	101,088	5	50.0750	4,006	8,680	104,156
6	49.8625	3,989	8,643	103,714	6	51.3250	4,106	8,896	106,756
7	51.0250	4,082	8,844	106,132	7	52.5750	4,206	9,113	109,356
8	52.3500	4,188	9,074	108,888	8	53.8875	4,311	9,341	112,086
<b>1657U</b>					<b>1686Q</b>				
1	42.1125	3,369	7,300	87,594	1	41.0250	3,282	7,111	85,332
2	44.2125	3,537	7,664	91,962	2	43.0750	3,446	7,466	89,596
3	46.4250	3,714	8,047	96,564	3	45.2250	3,618	7,839	94,068
4	48.7375	3,899	8,448	101,374	4	47.4875	3,799	8,231	98,774
5	51.1750	4,094	8,870	106,444	5	49.8625	3,989	8,643	103,714
6	52.4625	4,197	9,094	109,122	6	51.0250	4,082	8,844	106,132
7	53.7375	4,299	9,315	111,774	7	52.3500	4,188	9,074	108,888
8	55.0875	4,407	9,549	114,582	8	53.5750	4,286	9,286	111,436
<b>1670P</b>					<b>1686U</b>				
1	46.8000	3,744	8,112	97,344	1	43.1625	3,453	7,482	89,778
2	49.1375	3,931	8,517	102,206	2	45.3250	3,626	7,856	94,276
3	51.6000	4,128	8,944	107,328	3	47.5875	3,807	8,249	98,982
4	54.1750	4,334	9,390	112,684	4	49.9750	3,998	8,662	103,948
5	56.8875	4,551	9,861	118,326	5	52.4625	4,197	9,094	109,122
6	58.2750	4,662	10,101	121,212	6	53.7375	4,299	9,315	111,774
7	59.7375	4,779	10,355	124,254	7	55.0875	4,407	9,549	114,582
8	61.1875	4,895	10,606	127,270	8	56.4250	4,514	9,780	117,364
<b>1670Q</b>					<b>1806P</b>				
1	46.5500	3,724	8,069	96,824	1	36.4750	2,918	6,322	75,868
2	48.8750	3,910	8,472	101,660	2	38.3000	3,064	6,639	79,664
3	51.3250	4,106	8,896	106,756	3	40.2125	3,217	6,970	83,642
4	53.8875	4,311	9,341	112,086	4	42.2250	3,378	7,319	87,828
5	56.5875	4,527	9,809	117,702	5	44.3375	3,547	7,685	92,222
6	57.9625	4,637	10,047	120,562	6	45.4125	3,633	7,872	94,458
7	59.4125	4,753	10,298	123,578	7	46.5500	3,724	8,069	96,824
8	60.8625	4,869	10,550	126,594	8	47.6875	3,815	8,266	99,190



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>1806Q</b>					<b>1835P</b>				
1	36.2750	2,902	6,288	75,452	1	32.4500	2,596	5,625	67,496
2	38.0875	3,047	6,602	79,222	2	34.0750	2,726	5,906	70,876
3	39.9875	3,199	6,931	83,174	3	35.7750	2,862	6,201	74,412
4	41.9875	3,359	7,278	87,334	4	37.5625	3,005	6,511	78,130
5	44.0875	3,527	7,642	91,702	5	39.4375	3,155	6,836	82,030
6	45.2250	3,618	7,839	94,068	6	41.4125	3,313	7,178	86,138
7	46.2875	3,703	8,023	96,278	7	43.4875	3,479	7,538	90,454
8	47.4875	3,799	8,231	98,774	<b>1835Q</b>				
<b>1806U</b>					1	32.2750	2,582	5,594	67,132
1	38.2000	3,056	6,621	79,456	2	33.8875	2,711	5,874	70,486
2	40.1000	3,208	6,951	83,408	3	35.5875	2,847	6,169	74,022
3	42.1125	3,369	7,300	87,594	4	37.3625	2,989	6,476	77,714
4	44.2125	3,537	7,664	91,962	5	39.2250	3,138	6,799	81,588
5	46.4250	3,714	8,047	96,564	6	41.1875	3,295	7,139	85,670
6	47.5875	3,807	8,249	98,982	7	43.2500	3,460	7,497	89,960
7	48.7375	3,899	8,448	101,374	<b>1835U</b>				
8	49.9750	3,998	8,662	103,948	1	33.9875	2,719	5,891	70,694
<b>1830P</b>					2	35.6875	2,855	6,186	74,230
1	45.2250	3,618	7,839	94,068	3	37.4625	2,997	6,494	77,922
2	47.4875	3,799	8,231	98,774	4	39.3375	3,147	6,819	81,822
3	49.8625	3,989	8,643	103,714	5	41.3000	3,304	7,159	85,904
4	52.3500	4,188	9,074	108,888	6	43.3750	3,470	7,518	90,220
5	54.9625	4,397	9,527	114,322	7	45.5375	3,643	7,893	94,718
6	56.2500	4,500	9,750	117,000	<b>1849P</b>				
7	57.7125	4,617	10,004	120,042	1	44.2125	3,537	7,664	91,962
8	59.0625	4,725	10,238	122,850	<b>1849S</b>				
<b>1830Q</b>					1	44.7750	3,582	7,761	93,132
1	44.9625	3,597	7,794	93,522	<b>1958P</b>				
2	47.2125	3,777	8,184	98,202	1	44.9625	3,597	7,794	93,522
3	49.5750	3,966	8,593	103,116	2	47.2125	3,777	8,184	98,202
4	52.0500	4,164	9,022	108,264	3	49.5750	3,966	8,593	103,116
5	54.6500	4,372	9,473	113,672	4	52.0500	4,164	9,022	108,264
6	56.0500	4,484	9,715	116,584	5	54.6500	4,372	9,473	113,672
7	57.3875	4,591	9,947	119,366	6	56.0500	4,484	9,715	116,584
8	58.8500	4,708	10,201	122,408	7	57.3875	4,591	9,947	119,366
<b>1830U</b>					8	58.8500	4,708	10,201	122,408
1	47.3500	3,788	8,207	98,488	<b>1958Q</b>				
2	49.7250	3,978	8,619	103,428	1	44.7625	3,581	7,759	93,106
3	52.2000	4,176	9,048	108,576	2	47.0000	3,760	8,147	97,760
4	54.8125	4,385	9,501	114,010	3	49.3500	3,948	8,554	102,648
5	57.5500	4,604	9,975	119,704	4	51.8125	4,145	8,981	107,770
6	58.9625	4,717	10,220	122,642	5	54.4000	4,352	9,429	113,152
7	60.4375	4,835	10,476	125,710	6	55.7250	4,458	9,659	115,908
8	61.9000	4,952	10,729	128,752	7	57.1250	4,570	9,902	118,820
					8	58.5125	4,681	10,142	121,706



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>1958U</b>					<b>2220P</b>				
1	47.1125	3,769	8,166	97,994	1	58.1250	4,650	10,075	120,900
2	49.4625	3,957	8,574	102,882	2	61.0250	4,882	10,578	126,932
3	51.9375	4,155	9,003	108,030	3	64.0750	5,126	11,106	133,276
4	54.5250	4,362	9,451	113,412	4	67.2875	5,383	11,663	139,958
5	57.2625	4,581	9,926	119,106	5	70.6500	5,652	12,246	146,952
6	58.6875	4,695	10,173	122,070	6	74.1750	5,934	12,857	154,284
7	60.1250	4,810	10,422	125,060	7	76.0375	6,083	13,180	158,158
8	61.6125	4,929	10,680	128,154	<b>2230P</b>				
<b>2210P</b>					1	61.0250	4,882	10,578	126,932
1	56.7375	4,539	9,835	118,014	2	64.0750	5,126	11,106	133,276
2	59.5750	4,766	10,326	123,916	3	67.2875	5,383	11,663	139,958
3	62.5625	5,005	10,844	130,130	4	70.6500	5,652	12,246	146,952
4	65.6875	5,255	11,386	136,630	5	74.1750	5,934	12,857	154,284
5	68.9750	5,518	11,956	143,468	6	77.8875	6,231	13,501	162,006
6	72.4250	5,794	12,554	150,644	7	81.7750	6,542	14,174	170,092
7	74.1750	5,934	12,857	154,284	<b>2232P</b>				
<b>2218P</b>					1	67.2875	5,383	11,663	139,958
1	57.5750	4,606	9,980	119,756	2	70.6500	5,652	12,246	146,952
2	60.4875	4,839	10,485	125,814	3	74.1750	5,934	12,857	154,284
3	63.4750	5,078	11,002	132,028	4	77.8875	6,231	13,501	162,006
4	66.6625	5,333	11,555	138,658	5	81.7750	6,542	14,174	170,092
5	70.0125	5,601	12,136	145,626	6	85.8750	6,870	14,885	178,620
6	72.1125	5,769	12,500	149,994	7	88.0250	7,042	15,258	183,092
7	74.3625	5,949	12,890	154,674	<b>2233P</b>				
8	76.6625	6,133	13,288	159,458	1	72.4250	5,794	12,554	150,644
9	79.0500	6,324	13,702	164,424	2	76.0375	6,083	13,180	158,158
10	81.5000	6,520	14,127	169,520	3	79.8375	6,387	13,839	166,062
11	83.5375	6,683	14,480	173,758	4	83.8375	6,707	14,532	174,382
12	85.6250	6,850	14,842	178,100	5	88.0250	7,042	15,258	183,092
13	87.7625	7,021	15,212	182,546	6	92.4250	7,394	16,020	192,244
<b>2218S</b>					7	94.6750	7,574	16,410	196,924
1	62.1750	4,974	10,777	129,324	<b>2273P</b>				
2	65.3250	5,226	11,323	135,876	1	27.5149	2,201	4,769	57,231
3	68.5500	5,484	11,882	142,584	<b>2275P</b>				
4	72.0000	5,760	12,480	149,760	1	28.3663	2,269	4,917	59,002
5	75.6125	6,049	13,106	157,274	<b>2277P</b>				
6	77.8875	6,231	13,501	162,006	1	29.3322	2,347	5,084	61,011
7	80.3125	6,425	13,921	167,050	<b>2279P</b>				
8	82.8000	6,624	14,352	172,224	1	30.3596	2,429	5,262	63,148
9	85.3750	6,830	14,798	177,580	<b>2281P</b>				
10	88.0250	7,042	15,258	183,092	1	31.5264	2,522	5,465	65,575
11	90.2250	7,218	15,639	187,668	<b>2283P</b>				
12	92.4750	7,398	16,029	192,348	1	32.3995	2,592	5,616	67,391
13	94.7875	7,583	16,430	197,158					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>2292P</b>					<b>2320P</b>				
1	43.3750	3,470	7,518	90,220	1	46.4750	3,718	8,056	96,668
2	45.5375	3,643	7,893	94,718	2	47.9500	3,836	8,311	99,736
3	47.8250	3,826	8,290	99,476	3	49.4375	3,955	8,569	102,830
4	50.2125	4,017	8,704	104,442	4	50.8500	4,068	8,814	105,768
5	52.7250	4,218	9,139	109,668	5	52.4250	4,194	9,087	109,044
6	55.3500	4,428	9,594	115,128	6	54.0500	4,324	9,369	112,424
7	56.7375	4,539	9,835	118,014	7	55.7125	4,457	9,657	115,882
<b>2303P</b>					8	57.4500	4,596	9,958	119,496
1	19.5625	1,565	3,391	40,690	9	59.2500	4,740	10,270	123,240
2	20.5250	1,642	3,558	42,692	10	61.0500	4,884	10,582	126,984
3	21.5375	1,723	3,733	44,798	<b>2320S</b>				
4	22.6125	1,809	3,920	47,034	1	50.1875	4,015	8,699	104,390
5	23.7375	1,899	4,115	49,374	2	51.7875	4,143	8,977	107,718
6	24.5625	1,965	4,258	51,090	3	53.3875	4,271	9,254	111,046
7	25.7875	2,063	4,470	53,638	4	54.9125	4,393	9,518	114,218
8	27.0750	2,166	4,693	56,316	5	56.6250	4,530	9,815	117,780
9	28.4250	2,274	4,927	59,124	6	58.3750	4,670	10,118	121,420
10	29.8500	2,388	5,174	62,088	7	60.1750	4,814	10,430	125,164
<b>2303Q</b>					8	62.0500	4,964	10,755	129,064
1	19.6125	1,569	3,400	40,794	9	63.9875	5,119	11,091	133,094
2	20.5750	1,646	3,566	42,796	10	65.9375	5,275	11,429	137,150
3	21.5875	1,727	3,742	44,902	<b>2322P</b>				
4	22.6750	1,814	3,930	47,164	1	56.5375	4,523	9,800	117,598
5	23.8000	1,904	4,125	49,504	2	59.3500	4,748	10,287	123,448
6	24.6250	1,970	4,268	51,220	3	62.3125	4,985	10,801	129,610
7	25.8625	2,069	4,483	53,794	4	65.4000	5,232	11,336	136,032
8	27.1500	2,172	4,706	56,472	5	68.6750	5,494	11,904	142,844
9	28.5125	2,281	4,942	59,306	6	70.7125	5,657	12,257	147,082
10	29.9375	2,395	5,189	62,270	7	72.8625	5,829	12,630	151,554
<b>2303S</b>					8	75.1500	6,012	13,026	156,312
1	19.8000	1,584	3,432	41,184	9	77.4250	6,194	13,420	161,044
2	20.7750	1,662	3,601	43,212	10	79.8375	6,387	13,839	166,062
3	21.8000	1,744	3,779	45,344	11	82.3250	6,586	14,270	171,236
4	22.8875	1,831	3,967	47,606	<b>2322S</b>				
5	24.0375	1,923	4,167	49,998	1	59.3625	4,749	10,290	123,474
6	24.8750	1,990	4,312	51,740	2	62.3125	4,985	10,801	129,610
7	26.1125	2,089	4,526	54,314	3	65.4250	5,234	11,340	136,084
8	27.4250	2,194	4,754	57,044	4	68.6750	5,494	11,904	142,844
9	28.7875	2,303	4,990	59,878	5	72.1125	5,769	12,500	149,994
10	30.2250	2,418	5,239	62,868	6	74.2500	5,940	12,870	154,440
					7	76.5000	6,120	13,260	159,120
					8	78.9125	6,313	13,678	164,138
					9	81.3000	6,504	14,092	169,104
					10	83.8250	6,706	14,530	174,356
					11	86.4375	6,915	14,983	179,790





## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>2323P</b>					<b>2324P</b>				
1	52.2500	4,180	9,057	108,680	1	62.3125	4,985	10,801	129,610
2	54.8375	4,387	9,505	114,062	2	65.4000	5,232	11,336	136,032
3	57.6000	4,608	9,984	119,808	3	68.6750	5,494	11,904	142,844
4	60.4625	4,837	10,480	125,762	4	72.1250	5,770	12,502	150,020
5	63.5250	5,082	11,011	132,132	5	75.6750	6,054	13,117	157,404
6	65.4375	5,235	11,343	136,110	6	77.9625	6,237	13,514	162,162
7	67.4875	5,399	11,698	140,374	7	80.2875	6,423	13,917	166,998
8	69.5750	5,566	12,060	144,716	8	82.7875	6,623	14,350	172,198
9	71.7250	5,738	12,432	149,188	9	85.3500	6,828	14,794	177,528
10	73.9375	5,915	12,816	153,790	10	88.0000	7,040	15,253	183,040
11	57.6000	4,608	9,984	119,808	11	90.7250	7,258	15,726	188,708
12	60.4625	4,837	10,480	125,762	<b>2324S</b>				
13	63.5250	5,082	11,011	132,132	1	65.4250	5,234	11,340	136,084
14	66.7125	5,337	11,564	138,762	2	68.6750	5,494	11,904	142,844
15	70.0250	5,602	12,138	145,652	3	72.1125	5,769	12,500	149,994
16	72.0875	5,767	12,495	149,942	4	75.7375	6,059	13,128	157,534
17	74.3375	5,947	12,885	154,622	5	79.4625	6,357	13,774	165,282
18	76.6375	6,131	13,284	159,406	6	81.8625	6,549	14,190	170,274
19	79.0250	6,322	13,698	164,372	7	84.3000	6,744	14,612	175,344
20	81.5250	6,522	14,131	169,572	8	86.9250	6,954	15,067	180,804
<b>2323S</b>					9	89.6125	7,169	15,533	186,394
1	56.4250	4,514	9,780	117,364	10	92.4000	7,392	16,016	192,192
2	59.2250	4,738	10,266	123,188	11	95.2625	7,621	16,512	198,146
3	62.2125	4,977	10,784	129,402	<b>2325P</b>				
4	65.3000	5,224	11,319	135,824	1	52.2500	4,180	9,057	108,680
5	68.6125	5,489	11,893	142,714	2	54.8375	4,387	9,505	114,062
6	70.6750	5,654	12,250	147,004	3	57.6000	4,608	9,984	119,808
7	72.8875	5,831	12,634	151,606	4	60.4625	4,837	10,480	125,762
8	75.1375	6,011	13,024	156,286	5	63.5250	5,082	11,011	132,132
9	77.4625	6,197	13,427	161,122	6	65.4375	5,235	11,343	136,110
10	79.8500	6,388	13,841	166,088	7	67.4875	5,399	11,698	140,374
11	62.2125	4,977	10,784	129,402	8	69.5750	5,566	12,060	144,716
12	65.3000	5,224	11,319	135,824	9	71.7250	5,738	12,432	149,188
13	68.6125	5,489	11,893	142,714	10	73.9375	5,915	12,816	153,790
14	72.0500	5,764	12,489	149,864	11	57.6000	4,608	9,984	119,808
15	75.6250	6,050	13,108	157,300	12	60.4625	4,837	10,480	125,762
16	77.8500	6,228	13,494	161,928	13	63.5250	5,082	11,011	132,132
17	80.2875	6,423	13,917	166,998	14	66.7125	5,337	11,564	138,762
18	82.7625	6,621	14,346	172,146	15	70.0250	5,602	12,138	145,652
19	85.3500	6,828	14,794	177,528	16	72.0875	5,767	12,495	149,942
20	88.0500	7,044	15,262	183,144	17	74.3375	5,947	12,885	154,622
					18	76.6375	6,131	13,284	159,406
					19	79.0250	6,322	13,698	164,372
					20	81.5250	6,522	14,131	169,572



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>2325S</b>					<b>2328P</b>				
1	56.4250	4,514	9,780	117,364	1	57.5750	4,606	9,980	119,756
2	59.2250	4,738	10,266	123,188	2	60.4875	4,839	10,485	125,814
3	62.2125	4,977	10,784	129,402	3	63.4750	5,078	11,002	132,028
4	65.3000	5,224	11,319	135,824	4	66.6625	5,333	11,555	138,658
5	68.6125	5,489	11,893	142,714	5	70.0125	5,601	12,136	145,626
6	70.6750	5,654	12,250	147,004	6	72.1125	5,769	12,500	149,994
7	72.8875	5,831	12,634	151,606	7	74.3625	5,949	12,890	154,674
8	75.1375	6,011	13,024	156,286	8	76.6625	6,133	13,288	159,458
9	77.4625	6,197	13,427	161,122	9	79.0500	6,324	13,702	164,424
10	79.8500	6,388	13,841	166,088	10	81.5000	6,520	14,127	169,520
11	82.2125	6,584	14,266	171,182	<b>2328S</b>				
12	84.6125	6,785	14,702	176,396	1	62.1750	4,974	10,777	129,324
13	87.0500	6,991	15,149	181,734	2	65.3250	5,226	11,323	135,876
14	89.5250	7,202	15,607	187,194	3	68.5500	5,484	11,882	142,584
15	92.0375	7,418	16,076	192,762	4	72.0000	5,760	12,480	149,760
16	94.5750	7,639	16,556	198,456	5	75.6125	6,049	13,106	157,274
17	97.1375	7,865	17,047	204,274	6	77.8875	6,231	13,501	162,006
18	99.7250	8,097	17,549	210,214	7	80.3125	6,425	13,921	167,050
19	102.3375	8,334	18,062	216,276	8	82.8000	6,624	14,352	172,224
20	104.9750	8,577	18,586	222,454	9	85.3750	6,830	14,798	177,580
<b>2326P</b>					10	88.0250	7,042	15,258	183,092
1	62.3125	4,985	10,801	129,610	<b>2330P</b>				
2	65.4000	5,232	11,336	136,032	1	75.8250	6,066	13,143	157,716
3	68.6750	5,494	11,904	142,844	2	79.5750	6,366	13,793	165,516
4	72.1250	5,770	12,502	150,020	3	83.5375	6,683	14,480	173,758
5	75.6750	6,054	13,117	157,404	4	87.7500	7,020	15,210	182,520
6	77.9625	6,237	13,514	162,162	5	92.1000	7,368	15,964	191,568
7	80.2875	6,423	13,917	166,998	6	94.8875	7,591	16,447	197,366
8	82.7875	6,623	14,350	172,198	7	97.8375	7,827	16,959	203,502
9	85.3500	6,828	14,794	177,528	8	100.8750	8,070	17,485	209,820
10	88.0000	7,040	15,253	183,040	9	104.0000	8,320	18,027	216,320
11	90.7250	7,258	15,726	188,708	10	107.2500	8,580	18,590	223,080
<b>2326S</b>					<b>2330S</b>				
1	65.4250	5,234	11,340	136,084	1	81.8875	6,551	14,194	170,326
2	68.6750	5,494	11,904	142,844	2	85.9375	6,875	14,896	178,750
3	72.1125	5,769	12,500	149,994	3	90.2250	7,218	15,639	187,668
4	75.7375	6,059	13,128	157,534	4	94.7750	7,582	16,428	197,132
5	79.4625	6,357	13,774	165,282	5	99.4625	7,957	17,240	206,882
6	81.8625	6,549	14,190	170,274	6	102.4750	8,198	17,762	213,148
7	84.3000	6,744	14,612	175,344	7	105.6625	8,453	18,315	219,778
8	86.9250	6,954	15,067	180,804	8	108.9500	8,716	18,885	226,616
9	89.6125	7,169	15,533	186,394	9	112.3250	8,986	19,470	233,636
10	92.4000	7,392	16,016	192,192	10	115.8250	9,266	20,076	240,916
11	95.2625	7,621	16,512	198,146					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>2340P</b>					<b>2454Q</b>				
1	46.4750	3,718	8,056	96,668	1	56.0500	4,484	9,715	116,584
2	47.9500	3,836	8,311	99,736	2	58.8500	4,708	10,201	122,408
3	49.4375	3,955	8,569	102,830	3	61.7875	4,943	10,710	128,518
4	50.8500	4,068	8,814	105,768	4	64.8750	5,190	11,245	134,940
5	52.4250	4,194	9,087	109,044	5	68.1250	5,450	11,808	141,700
6	54.0500	4,324	9,369	112,424	6	71.5375	5,723	12,400	148,798
7	55.7125	4,457	9,657	115,882	<b>2454S</b>				
8	57.4500	4,596	9,958	119,496	1	56.5875	4,527	9,809	117,702
9	59.2500	4,740	10,270	123,240	2	59.4125	4,753	10,298	123,578
10	61.0500	4,884	10,582	126,984	3	62.3875	4,991	10,814	129,766
<b>2340S</b>					4	65.5125	5,241	11,356	136,266
1	50.1875	4,015	8,699	104,390	5	68.7875	5,503	11,923	143,078
2	51.7875	4,143	8,977	107,718	6	72.2250	5,778	12,519	150,228
3	53.3875	4,271	9,254	111,046	<b>2458P</b>				
4	54.9125	4,393	9,518	114,218	1	68.9750	5,518	11,956	143,468
5	56.6250	4,530	9,815	117,780	2	72.4250	5,794	12,554	150,644
6	58.3750	4,670	10,118	121,420	3	76.0375	6,083	13,180	158,158
7	60.1750	4,814	10,430	125,164	4	79.8375	6,387	13,839	166,062
8	62.0500	4,964	10,755	129,064	5	83.8375	6,707	14,532	174,382
9	63.9875	5,119	11,091	133,094	6	85.8750	6,870	14,885	178,620
10	65.9375	5,275	11,429	137,150	7	88.0250	7,042	15,258	183,092
<b>2450P</b>					8	90.1625	7,213	15,628	187,538
1	51.3250	4,106	8,896	106,756	<b>2458Q</b>				
2	53.8875	4,311	9,341	112,086	1	68.5875	5,487	11,889	142,662
3	56.5875	4,527	9,809	117,702	2	72.0125	5,761	12,482	149,786
4	59.4125	4,753	10,298	123,578	3	75.6125	6,049	13,106	157,274
5	62.3875	4,991	10,814	129,766	4	79.3875	6,351	13,761	165,126
6	65.5125	5,241	11,356	136,266	5	83.3500	6,668	14,447	173,368
<b>2450Q</b>					6	85.4500	6,836	14,811	177,736
1	50.8375	4,067	8,812	105,742	7	87.5250	7,002	15,171	182,052
2	53.3750	4,270	9,252	111,020	8	89.7250	7,178	15,552	186,628
3	56.0500	4,484	9,715	116,584	<b>2458U</b>				
4	58.8500	4,708	10,201	122,408	1	72.2250	5,778	12,519	150,228
5	61.7875	4,943	10,710	128,518	2	75.8375	6,067	13,145	157,742
6	64.8750	5,190	11,245	134,940	3	79.6250	6,370	13,802	165,620
<b>2450S</b>					4	83.6000	6,688	14,491	173,888
1	51.3250	4,106	8,896	106,756	5	87.7875	7,023	15,217	182,598
2	53.8875	4,311	9,341	112,086	6	89.9125	7,193	15,585	187,018
3	56.5875	4,527	9,809	117,702	7	92.1750	7,374	15,977	191,724
4	59.4125	4,753	10,298	123,578	8	94.4125	7,553	16,365	196,378
5	62.3875	4,991	10,814	129,766	<b>2467P</b>				
6	65.5125	5,241	11,356	136,266	1	36.2750	2,902	6,288	75,452
<b>2454P</b>					2	38.0875	3,047	6,602	79,222
1	56.5875	4,527	9,809	117,702	3	39.9875	3,199	6,931	83,174
2	59.4125	4,753	10,298	123,578	4	41.9875	3,359	7,278	87,334
3	62.3875	4,991	10,814	129,766	5	44.0875	3,527	7,642	91,702
4	65.5125	5,241	11,356	136,266	6	46.2875	3,703	8,023	96,278
5	68.7875	5,503	11,923	143,078	7	48.6000	3,888	8,424	101,088
6	72.2250	5,778	12,519	150,228					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>2467Q</b>					<b>2469Q</b>				
1	35.9250	2,874	6,227	74,724	1	39.6125	3,169	6,866	82,394
2	37.7250	3,018	6,539	78,468	2	41.5875	3,327	7,209	86,502
3	39.6125	3,169	6,866	82,394	3	43.6625	3,493	7,568	90,818
4	41.5875	3,327	7,209	86,502	4	45.8500	3,668	7,947	95,368
5	43.6625	3,493	7,568	90,818	5	48.1375	3,851	8,344	100,126
6	45.8500	3,668	7,947	95,368	6	50.5500	4,044	8,762	105,144
7	48.1375	3,851	8,344	100,126	7	53.0750	4,246	9,200	110,396
<b>2467S</b>					<b>2469S</b>				
1	36.2750	2,902	6,288	75,452	1	39.9875	3,199	6,931	83,174
2	38.0875	3,047	6,602	79,222	2	41.9875	3,359	7,278	87,334
3	39.9875	3,199	6,931	83,174	3	44.0875	3,527	7,642	91,702
4	41.9875	3,359	7,278	87,334	4	46.3000	3,704	8,025	96,304
5	44.0875	3,527	7,642	91,702	5	48.6000	3,888	8,424	101,088
6	46.2875	3,703	8,023	96,278	6	51.0250	4,082	8,844	106,132
7	48.6000	3,888	8,424	101,088	7	53.5750	4,286	9,286	111,436
<b>2468P</b>					<b>2470P</b>				
1	38.0875	3,047	6,602	79,222	1	40.7000	3,256	7,055	84,656
2	39.9875	3,199	6,931	83,174	2	42.7250	3,418	7,406	88,868
3	41.9875	3,359	7,278	87,334	3	44.8625	3,589	7,776	93,314
4	44.0875	3,527	7,642	91,702	4	47.1125	3,769	8,166	97,994
5	46.2875	3,703	8,023	96,278	5	49.4625	3,957	8,574	102,882
6	48.6000	3,888	8,424	101,088	6	51.9375	4,155	9,003	108,030
7	51.0250	4,082	8,844	106,132	7	54.5250	4,362	9,451	113,412
<b>2468Q</b>					<b>2470Q</b>				
1	37.7250	3,018	6,539	78,468	1	40.3250	3,226	6,990	83,876
2	39.6125	3,169	6,866	82,394	2	42.3375	3,387	7,339	88,062
3	41.5875	3,327	7,209	86,502	3	44.4625	3,557	7,707	92,482
4	43.6625	3,493	7,568	90,818	4	46.6750	3,734	8,090	97,084
5	45.8500	3,668	7,947	95,368	5	49.0125	3,921	8,496	101,946
6	48.1375	3,851	8,344	100,126	6	51.4625	4,117	8,920	107,042
7	50.5500	4,044	8,762	105,144	7	54.0375	4,323	9,367	112,398
<b>2468S</b>					<b>2470S</b>				
1	38.0875	3,047	6,602	79,222	1	40.7000	3,256	7,055	84,656
2	39.9875	3,199	6,931	83,174	2	42.7250	3,418	7,406	88,868
3	41.9875	3,359	7,278	87,334	3	44.8625	3,589	7,776	93,314
4	44.0875	3,527	7,642	91,702	4	47.1125	3,769	8,166	97,994
5	46.2875	3,703	8,023	96,278	5	49.4625	3,957	8,574	102,882
6	48.6000	3,888	8,424	101,088	6	51.9375	4,155	9,003	108,030
7	51.0250	4,082	8,844	106,132	7	54.5250	4,362	9,451	113,412
<b>2469P</b>					<b>2481P</b>				
1	39.9875	3,199	6,931	83,174	1	25.2875	2,023	4,383	52,598
2	41.9875	3,359	7,278	87,334	2	26.5500	2,124	4,602	55,224
3	44.0875	3,527	7,642	91,702	3	27.8750	2,230	4,832	57,980
4	46.3000	3,704	8,025	96,304	4	29.2750	2,342	5,074	60,892
5	48.6000	3,888	8,424	101,088	5	30.7375	2,459	5,328	63,934
6	51.0250	4,082	8,844	106,132	6	32.2750	2,582	5,594	67,132
7	53.5750	4,286	9,286	111,436	7	33.8875	2,711	5,874	70,486
					8	35.5875	2,847	6,169	74,022



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>2481Q</b>					<b>2486P</b>				
1	25.1750	2,014	4,364	52,364	1	30.0125	2,401	5,202	62,426
2	26.4375	2,115	4,583	54,990	2	31.5125	2,521	5,462	65,546
3	27.7625	2,221	4,812	57,746	3	33.0875	2,647	5,735	68,822
4	29.1500	2,332	5,053	60,632	4	34.7375	2,779	6,021	72,254
5	30.6125	2,449	5,306	63,674	5	36.4750	2,918	6,322	75,868
6	32.1375	2,571	5,571	66,846	6	38.3000	3,064	6,639	79,664
7	33.7500	2,700	5,850	70,200	7	40.2125	3,217	6,970	83,642
8	35.4375	2,835	6,143	73,710	8	42.2250	3,378	7,319	87,828
<b>2481U</b>					<b>2486Q</b>				
1	26.5000	2,120	4,593	55,120	1	29.8500	2,388	5,174	62,088
2	27.8250	2,226	4,823	57,876	2	31.3375	2,507	5,432	65,182
3	29.2125	2,337	5,064	60,762	3	32.9000	2,632	5,703	68,432
4	30.6750	2,454	5,317	63,804	4	34.5500	2,764	5,989	71,864
5	32.2125	2,577	5,584	67,002	5	36.2750	2,902	6,288	75,452
6	33.8250	2,706	5,863	70,356	6	38.0875	3,047	6,602	79,222
7	35.5125	2,841	6,156	73,866	7	39.9875	3,199	6,931	83,174
8	37.2875	2,983	6,463	77,558	8	41.9875	3,359	7,278	87,334
<b>2483P</b>					<b>2486U</b>				
1	30.0125	2,401	5,202	62,426	1	31.4250	2,514	5,447	65,364
2	31.5125	2,521	5,462	65,546	2	33.0000	2,640	5,720	68,640
3	33.0875	2,647	5,735	68,822	3	34.6500	2,772	6,006	72,072
4	34.7375	2,779	6,021	72,254	4	36.3750	2,910	6,305	75,660
5	36.4750	2,918	6,322	75,868	5	38.2000	3,056	6,621	79,456
6	38.3000	3,064	6,639	79,664	6	40.1000	3,208	6,951	83,408
7	40.2125	3,217	6,970	83,642	7	42.1125	3,369	7,300	87,594
8	42.2250	3,378	7,319	87,828	8	44.2125	3,537	7,664	91,962
<b>2483Q</b>					<b>2489P</b>				
1	29.8500	2,388	5,174	62,088	1	49.3500	3,948	8,554	102,648
2	31.3375	2,507	5,432	65,182	2	51.8125	4,145	8,981	107,770
3	32.9000	2,632	5,703	68,432	3	54.4000	4,352	9,429	113,152
4	34.5500	2,764	5,989	71,864	4	57.1250	4,570	9,902	118,820
5	36.2750	2,902	6,288	75,452	5	59.9875	4,799	10,398	124,774
6	38.0875	3,047	6,602	79,222	6	61.4375	4,915	10,649	127,790
7	39.9875	3,199	6,931	83,174	7	62.9875	5,039	10,918	131,014
8	41.9875	3,359	7,278	87,334	8	64.5125	5,161	11,182	134,186
<b>2483U</b>					<b>2489Q</b>				
1	31.4250	2,514	5,447	65,364	1	49.1375	3,931	8,517	102,206
2	33.0000	2,640	5,720	68,640	2	51.6000	4,128	8,944	107,328
3	34.6500	2,772	6,006	72,072	3	54.1750	4,334	9,390	112,684
4	36.3750	2,910	6,305	75,660	4	56.8875	4,551	9,861	118,326
5	38.2000	3,056	6,621	79,456	5	59.7375	4,779	10,355	124,254
6	40.1000	3,208	6,951	83,408	6	61.1875	4,895	10,606	127,270
7	42.1125	3,369	7,300	87,594	7	62.7250	5,018	10,872	130,468
8	44.2125	3,537	7,664	91,962	8	64.2500	5,140	11,137	133,640



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>2489U</b>					<b>2542P</b>				
1	51.7125	4,137	8,964	107,562	1	37.7250	3,018	6,539	78,468
2	54.2875	4,343	9,410	112,918	2	39.6125	3,169	6,866	82,394
3	57.0125	4,561	9,882	118,586	3	41.5875	3,327	7,209	86,502
4	59.8625	4,789	10,376	124,514	4	43.6625	3,493	7,568	90,818
5	62.8625	5,029	10,896	130,754	5	45.8500	3,668	7,947	95,368
6	64.3875	5,151	11,161	133,926	6	48.1375	3,851	8,344	100,126
7	66.0000	5,280	11,440	137,280	7	50.5500	4,044	8,762	105,144
8	67.6000	5,408	11,717	140,608	<b>2542Q</b>				
<b>2538P</b>					1	37.5625	3,005	6,511	78,130
1	35.0750	2,806	6,080	72,956	2	39.4375	3,155	6,836	82,030
2	36.8250	2,946	6,383	76,596	3	41.4125	3,313	7,178	86,138
3	38.6625	3,093	6,702	80,418	4	43.4875	3,479	7,538	90,454
4	40.6000	3,248	7,037	84,448	5	45.6625	3,653	7,915	94,978
5	42.6250	3,410	7,388	88,660	6	47.9500	3,836	8,311	99,736
6	44.7625	3,581	7,759	93,106	7	50.3500	4,028	8,727	104,728
<b>2538Q</b>					<b>2542U</b>				
1	34.9125	2,793	6,052	72,618	1	39.5250	3,162	6,851	82,212
2	36.6625	2,933	6,355	76,258	2	41.5000	3,320	7,193	86,320
3	38.5000	3,080	6,673	80,080	3	43.5750	3,486	7,553	90,636
4	40.4250	3,234	7,007	84,084	4	45.7625	3,661	7,932	95,186
5	42.4500	3,396	7,358	88,296	5	48.0500	3,844	8,329	99,944
6	44.5750	3,566	7,726	92,716	6	50.4500	4,036	8,745	104,936
<b>2538U</b>					7	52.9750	4,238	9,182	110,188
1	36.7500	2,940	6,370	76,440	<b>2548P</b>				
2	38.5875	3,087	6,689	80,262	1	34.2125	2,737	5,930	71,162
3	40.5125	3,241	7,022	84,266	2	35.9250	2,874	6,227	74,724
4	42.5375	3,403	7,373	88,478	3	37.7250	3,018	6,539	78,468
5	44.6750	3,574	7,744	92,924	4	39.6125	3,169	6,866	82,394
6	46.9000	3,752	8,129	97,552	5	41.5875	3,327	7,209	86,502
<b>2540P</b>					6	43.6625	3,493	7,568	90,818
1	37.9375	3,035	6,576	78,910	7	45.8500	3,668	7,947	95,368
2	39.8375	3,187	6,905	82,862	8	48.1375	3,851	8,344	100,126
3	41.8250	3,346	7,250	86,996	<b>2548Q</b>				
4	43.9125	3,513	7,612	91,338	1	34.0750	2,726	5,906	70,876
5	46.1125	3,689	7,993	95,914	2	35.7750	2,862	6,201	74,412
6	48.4125	3,873	8,392	100,698	3	37.5625	3,005	6,511	78,130
<b>2540Q</b>					4	39.4375	3,155	6,836	82,030
1	37.7250	3,018	6,539	78,468	5	41.4125	3,313	7,178	86,138
2	39.6125	3,169	6,866	82,394	6	43.4875	3,479	7,538	90,454
3	41.5875	3,327	7,209	86,502	7	45.6625	3,653	7,915	94,978
4	43.6625	3,493	7,568	90,818	8	47.9500	3,836	8,311	99,736
5	45.8500	3,668	7,947	95,368	<b>2548U</b>				
6	48.1375	3,851	8,344	100,126	1	35.8500	2,868	6,214	74,568
<b>2540U</b>					2	37.6500	3,012	6,526	78,312
1	39.7375	3,179	6,888	82,654	3	39.5250	3,162	6,851	82,212
2	41.7125	3,337	7,230	86,762	4	41.5000	3,320	7,193	86,320
3	43.7875	3,503	7,590	91,078	5	43.5750	3,486	7,553	90,636
4	45.9875	3,679	7,971	95,654	6	45.7625	3,661	7,932	95,186
5	48.2750	3,862	8,368	100,412	7	48.0500	3,844	8,329	99,944
6	50.7000	4,056	8,788	105,456	8	50.4500	4,036	8,745	104,936



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>2550P</b>					<b>2556P</b>				
1	38.6625	3,093	6,702	80,418	1	34.2125	2,737	5,930	71,162
2	40.6000	3,248	7,037	84,448	2	35.9250	2,874	6,227	74,724
3	42.6250	3,410	7,388	88,660	3	37.7250	3,018	6,539	78,468
4	44.7625	3,581	7,759	93,106	4	39.6125	3,169	6,866	82,394
5	47.0000	3,760	8,147	97,760	5	41.5875	3,327	7,209	86,502
6	49.3500	3,948	8,554	102,648	6	43.6625	3,493	7,568	90,818
7	51.8125	4,145	8,981	107,770	7	45.8500	3,668	7,947	95,368
8	54.4000	4,352	9,429	113,152	8	48.1375	3,851	8,344	100,126
<b>2550Q</b>					<b>2556Q</b>				
1	38.5000	3,080	6,673	80,080	1	34.0750	2,726	5,906	70,876
2	40.4250	3,234	7,007	84,084	2	35.7750	2,862	6,201	74,412
3	42.4500	3,396	7,358	88,296	3	37.5625	3,005	6,511	78,130
4	44.5750	3,566	7,726	92,716	4	39.4375	3,155	6,836	82,030
5	46.8000	3,744	8,112	97,344	5	41.4125	3,313	7,178	86,138
6	49.1375	3,931	8,517	102,206	6	43.4875	3,479	7,538	90,454
7	51.6000	4,128	8,944	107,328	7	45.6625	3,653	7,915	94,978
8	54.1750	4,334	9,390	112,684	8	47.9500	3,836	8,311	99,736
<b>2550U</b>					<b>2556U</b>				
1	40.5125	3,241	7,022	84,266	1	35.8500	2,868	6,214	74,568
2	42.5375	3,403	7,373	88,478	2	37.6500	3,012	6,526	78,312
3	44.6750	3,574	7,744	92,924	3	39.5250	3,162	6,851	82,212
4	46.9000	3,752	8,129	97,552	4	41.5000	3,320	7,193	86,320
5	49.2500	3,940	8,537	102,440	5	43.5750	3,486	7,553	90,636
6	51.7125	4,137	8,964	107,562	6	45.7625	3,661	7,932	95,186
7	54.2875	4,343	9,410	112,918	7	48.0500	3,844	8,329	99,944
8	57.0125	4,561	9,882	118,586	8	50.4500	4,036	8,745	104,936
<b>2555P</b>					<b>2558P</b>				
1	28.7875	2,303	4,990	59,878	1	38.6625	3,093	6,702	80,418
2	30.2250	2,418	5,239	62,868	2	40.6000	3,248	7,037	84,448
3	31.7375	2,539	5,501	66,014	3	42.6250	3,410	7,388	88,660
4	33.3250	2,666	5,776	69,316	4	44.7625	3,581	7,759	93,106
5	35.0000	2,800	6,067	72,800	5	47.0000	3,760	8,147	97,760
6	36.7500	2,940	6,370	76,440	6	49.3500	3,948	8,554	102,648
7	38.5875	3,087	6,689	80,262	7	51.8125	4,145	8,981	107,770
<b>2555Q</b>					<b>2558Q</b>				
1	28.6500	2,292	4,966	59,592	1	38.5000	3,080	6,673	80,080
2	30.0875	2,407	5,215	62,582	2	40.4250	3,234	7,007	84,084
3	31.5875	2,527	5,475	65,702	3	42.4500	3,396	7,358	88,296
4	33.1750	2,654	5,750	69,004	4	44.5750	3,566	7,726	92,716
5	34.8250	2,786	6,036	72,436	5	46.8000	3,744	8,112	97,344
6	36.5750	2,926	6,340	76,076	6	49.1375	3,931	8,517	102,206
7	38.4000	3,072	6,656	79,872	7	51.6000	4,128	8,944	107,328
<b>2555U</b>					<b>2558U</b>				
1	30.1500	2,412	5,226	62,712	8	54.1750	4,334	9,390	112,684
2	31.6625	2,533	5,488	65,858					
3	33.2500	2,660	5,763	69,160					
4	34.9125	2,793	6,052	72,618					
5	36.6625	2,933	6,355	76,258					
6	38.5000	3,080	6,673	80,080					
7	40.4250	3,234	7,007	84,084					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>2558U</b>					<b>2595Q</b>				
1	40.5125	3,241	7,022	84,266	1	34.1500	2,732	5,919	71,032
2	42.5375	3,403	7,373	88,478	2	35.8500	2,868	6,214	74,568
3	44.6750	3,574	7,744	92,924	3	37.6500	3,012	6,526	78,312
4	46.9000	3,752	8,129	97,552	4	39.5250	3,162	6,851	82,212
5	49.2500	3,940	8,537	102,440	5	41.5000	3,320	7,193	86,320
6	51.7125	4,137	8,964	107,562	6	42.5375	3,403	7,373	88,478
7	54.2875	4,343	9,410	112,918	7	43.5750	3,486	7,553	90,636
8	57.0125	4,561	9,882	118,586	8	44.6750	3,574	7,744	92,924
<b>2593P</b>					<b>2598P</b>				
1	35.9250	2,874	6,227	74,724	1	89.3500	7,148	15,487	185,848
2	37.7250	3,018	6,539	78,468	2	93.8125	7,505	16,261	195,130
3	39.6125	3,169	6,866	82,394	3	98.5125	7,881	17,076	204,906
4	41.5875	3,327	7,209	86,502	4	103.4125	8,273	17,925	215,098
5	43.6625	3,493	7,568	90,818	5	108.6000	8,688	18,824	225,888
6	44.7625	3,581	7,759	93,106	6	114.0250	9,122	19,764	237,172
7	45.8500	3,668	7,947	95,368	7	119.7375	9,579	20,755	249,054
8	47.0000	3,760	8,147	97,760	8	125.7375	10,059	21,795	261,534
<b>2593Q</b>					<b>2620P</b>				
1	35.7750	2,862	6,201	74,412	1	30.6125	2,449	5,306	63,674
2	37.5625	3,005	6,511	78,130	2	32.1375	2,571	5,571	66,846
3	39.4375	3,155	6,836	82,030	3	33.7500	2,700	5,850	70,200
4	41.4125	3,313	7,178	86,138	4	35.4375	2,835	6,143	73,710
5	43.4875	3,479	7,538	90,454	5	37.2125	2,977	6,450	77,402
6	44.5750	3,566	7,726	92,716	6	39.0750	3,126	6,773	81,276
7	45.6625	3,653	7,915	94,978	7	41.0250	3,282	7,111	85,332
8	46.8000	3,744	8,112	97,344	<b>2785P</b>				
<b>2593U</b>					1	27.3500	2,188	4,741	56,888
1	37.6500	3,012	6,526	78,312	2	28.7125	2,297	4,977	59,722
2	39.5250	3,162	6,851	82,212	3	30.1500	2,412	5,226	62,712
3	41.5000	3,320	7,193	86,320	4	31.6625	2,533	5,488	65,858
4	43.5750	3,486	7,553	90,636	5	33.2500	2,660	5,763	69,160
5	45.7625	3,661	7,932	95,186	6	34.9125	2,793	6,052	72,618
6	46.9000	3,752	8,129	97,552	7	36.6625	2,933	6,355	76,258
7	48.0500	3,844	8,329	99,944	<b>2830P</b>				
8	49.2500	3,940	8,537	102,440	1	46.4750	3,718	8,056	96,668
<b>2595P</b>					2	47.9500	3,836	8,311	99,736
1	34.0750	2,726	5,906	70,876	3	49.4375	3,955	8,569	102,830
2	35.7750	2,862	6,201	74,412	4	50.8500	4,068	8,814	105,768
3	37.5625	3,005	6,511	78,130	5	52.4250	4,194	9,087	109,044
4	39.4375	3,155	6,836	82,030	6	54.0500	4,324	9,369	112,424
5	41.4125	3,313	7,178	86,138	7	55.7125	4,457	9,657	115,882
6	42.4500	3,396	7,358	88,296	8	57.4500	4,596	9,958	119,496
7	43.4875	3,479	7,538	90,454	9	59.2500	4,740	10,270	123,240
8	44.5750	3,566	7,726	92,716	10	61.0500	4,884	10,582	126,984





## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>2830S</b>					<b>2944S</b>				
1	50.1875	4,015	8,699	104,390	1	37.1125	2,969	6,433	77,194
2	51.7875	4,143	8,977	107,718	2	38.9625	3,117	6,754	81,042
3	53.3875	4,271	9,254	111,046	3	40.9125	3,273	7,092	85,098
4	54.9125	4,393	9,518	114,218	4	42.9500	3,436	7,445	89,336
5	56.6250	4,530	9,815	117,780	5	45.1000	3,608	7,817	93,808
6	58.3750	4,670	10,118	121,420	6	47.3500	3,788	8,207	98,488
7	60.1750	4,814	10,430	125,164	<b>3208Q</b>				
8	62.0500	4,964	10,755	129,064	1	16.0000	1,280	2,773	33,280
9	63.9875	5,119	11,091	133,094	<b>3208S</b>				
10	65.9375	5,275	11,429	137,150	1	16.1625	1,293	2,802	33,618
<b>2940P</b>					<b>3209S</b>				
1	32.5875	2,607	5,649	67,782	1	18.1750	1,454	3,150	37,804
2	34.2125	2,737	5,930	71,162	<b>3233P</b>				
3	35.9250	2,874	6,227	74,724	1	25.4125	2,033	4,405	52,858
4	37.7250	3,018	6,539	78,468	2	26.6875	2,135	4,626	55,510
5	39.6125	3,169	6,866	82,394	3	28.0250	2,242	4,858	58,292
6	41.5875	3,327	7,209	86,502	4	29.4250	2,354	5,100	61,204
<b>2940Q</b>					5	30.9000	2,472	5,356	64,272
1	32.6750	2,614	5,664	67,964	6	32.4500	2,596	5,625	67,496
2	34.3125	2,745	5,948	71,370	7	34.0750	2,726	5,906	70,876
3	36.0250	2,882	6,244	74,932	<b>3279P</b>				
4	37.8375	3,027	6,559	78,702	1	13.7750	1,102	2,388	28,652
5	39.7250	3,178	6,886	82,628	2	15.8875	1,271	2,754	33,046
6	41.7125	3,337	7,230	86,762	3	21.2125	1,697	3,677	44,122
<b>2940S</b>					<b>3279Q</b>				
1	33.0000	2,640	5,720	68,640	1	13.8125	1,105	2,394	28,730
2	34.6500	2,772	6,006	72,072	2	15.9375	1,275	2,763	33,150
3	36.3750	2,910	6,305	75,660	3	21.2625	1,701	3,686	44,226
4	38.2000	3,056	6,621	79,456	<b>3279S</b>				
5	40.1000	3,208	6,951	83,408	1	13.9500	1,116	2,418	29,016
6	42.1125	3,369	7,300	87,594	2	16.1000	1,288	2,791	33,488
<b>2944P</b>					3	21.4875	1,719	3,725	44,694
1	36.6625	2,933	6,355	76,258	<b>3370P</b>				
2	38.5000	3,080	6,673	80,080	1	19.7875	1,583	3,430	41,158
3	40.4250	3,234	7,007	84,084	2	20.7750	1,662	3,601	43,212
4	42.4500	3,396	7,358	88,296	3	21.8125	1,745	3,781	45,370
5	44.5750	3,566	7,726	92,716	4	22.9000	1,832	3,969	47,632
6	46.8000	3,744	8,112	97,344	5	24.0375	1,923	4,167	49,998
<b>2944Q</b>					6	25.2500	2,020	4,377	52,520
1	36.7500	2,940	6,370	76,440	<b>3370Q</b>				
2	38.5875	3,087	6,689	80,262	1	19.7125	1,577	3,417	41,002
3	40.5125	3,241	7,022	84,266	2	20.6750	1,654	3,584	43,004
4	42.5375	3,403	7,373	88,478	3	21.7000	1,736	3,761	45,136
5	44.6750	3,574	7,744	92,924	4	22.7875	1,823	3,950	47,398
6	46.9000	3,752	8,129	97,552	5	23.9250	1,914	4,147	49,764
					6	25.1125	2,009	4,353	52,234



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>3370U</b>					<b>3374U</b>				
1	20.7250	1,658	3,592	43,108	1	28.5125	2,281	4,942	59,306
2	21.7500	1,740	3,770	45,240	2	29.9375	2,395	5,189	62,270
3	22.8375	1,827	3,959	47,502	3	31.4250	2,514	5,447	65,364
4	23.9750	1,918	4,156	49,868	4	33.0000	2,640	5,720	68,640
5	25.1750	2,014	4,364	52,364	5	34.6500	2,772	6,006	72,072
6	26.4375	2,115	4,583	54,990	6	35.5125	2,841	6,156	73,866
<b>3372P</b>					7	36.3750	2,910	6,305	75,660
1	21.9000	1,752	3,796	45,552	8	37.2875	2,983	6,463	77,558
2	23.0000	1,840	3,987	47,840	<b>3410P</b>				
3	24.1500	1,932	4,186	50,232	1	13.2750	1,062	2,301	27,612
4	25.3500	2,028	4,394	52,728	2	14.7500	1,180	2,557	30,680
5	26.6250	2,130	4,615	55,380	3	16.2250	1,298	2,812	33,748
6	27.9625	2,237	4,847	58,162	4	17.7000	1,416	3,068	36,816
<b>3372Q</b>					5	19.1750	1,534	3,324	39,884
1	21.8000	1,744	3,779	45,344	6	20.6500	1,652	3,579	42,952
2	22.8875	1,831	3,967	47,606	7	22.1250	1,770	3,835	46,020
3	24.0375	1,923	4,167	49,998	8	23.6000	1,888	4,091	49,088
4	25.2375	2,019	4,375	52,494	<b>3434P</b>				
5	26.5000	2,120	4,593	55,120	1	26.7500	2,140	4,637	55,640
6	27.8250	2,226	4,823	57,876	2	28.0875	2,247	4,869	58,422
<b>3372U</b>					3	29.5000	2,360	5,113	61,360
1	22.9375	1,835	3,976	47,710	4	30.9750	2,478	5,369	64,428
2	24.0875	1,927	4,175	50,102	5	32.5250	2,602	5,638	67,652
3	25.2875	2,023	4,383	52,598	6	30.1500	2,412	5,226	62,712
4	26.5500	2,124	4,602	55,224	7	31.6625	2,533	5,488	65,858
5	27.8750	2,230	4,832	57,980	8	33.2500	2,660	5,763	69,160
6	29.2750	2,342	5,074	60,892	9	34.9125	2,793	6,052	72,618
<b>3374P</b>					10	36.6625	2,933	6,355	76,258
1	27.2250	2,178	4,719	56,628	<b>4143P</b>				
2	28.5875	2,287	4,955	59,462	1	49.9750	3,998	8,662	103,948
3	30.0125	2,401	5,202	62,426	2	52.4625	4,197	9,094	109,122
4	31.5125	2,521	5,462	65,546	3	55.0875	4,407	9,549	114,582
5	33.0875	2,647	5,735	68,822	4	57.8375	4,627	10,025	120,302
6	33.8875	2,711	5,874	70,486	5	60.7375	4,859	10,528	126,334
7	34.7375	2,779	6,021	72,254	6	62.2000	4,976	10,781	129,376
8	35.5875	2,847	6,169	74,022	7	63.7625	5,101	11,052	132,626
<b>3374Q</b>					8	65.3125	5,225	11,321	135,850
1	27.0750	2,166	4,693	56,316	<b>4143Q</b>				
2	28.4250	2,274	4,927	59,124	1	49.7250	3,978	8,619	103,428
3	29.8500	2,388	5,174	62,088	2	52.2000	4,176	9,048	108,576
4	31.3375	2,507	5,432	65,182	3	54.8125	4,385	9,501	114,010
5	32.9000	2,632	5,703	68,432	4	57.5500	4,604	9,975	119,704
6	33.7500	2,700	5,850	70,200	5	60.4375	4,835	10,476	125,710
7	34.5500	2,764	5,989	71,864	6	61.9000	4,952	10,729	128,752
8	35.4375	2,835	6,143	73,710	7	63.4500	5,076	10,998	131,976
					8	65.0000	5,200	11,267	135,200



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>4143U</b>					<b>4224U</b>				
1	52.3500	4,188	9,074	108,888	1	43.1625	3,453	7,482	89,778
2	54.9625	4,397	9,527	114,322	2	45.3250	3,626	7,856	94,276
3	57.7125	4,617	10,004	120,042	3	47.5875	3,807	8,249	98,982
4	60.6000	4,848	10,504	126,048	4	49.9750	3,998	8,662	103,948
5	63.6250	5,090	11,028	132,340	5	52.4625	4,197	9,094	109,122
6	65.1125	5,209	11,286	135,434	6	53.7375	4,299	9,315	111,774
7	66.8125	5,345	11,581	138,970	7	55.0875	4,407	9,549	114,582
8	68.3625	5,469	11,850	142,194	8	56.4250	4,514	9,780	117,364
<b>4215P</b>					<b>4267P</b>				
1	24.9250	1,994	4,320	51,844	1	41.1875	3,295	7,139	85,670
2	26.1750	2,094	4,537	54,444	2	43.2500	3,460	7,497	89,960
3	27.4875	2,199	4,765	57,174	3	45.4125	3,633	7,872	94,458
4	28.8625	2,309	5,003	60,034	4	47.6875	3,815	8,266	99,190
5	30.3000	2,424	5,252	63,024	5	50.0750	4,006	8,680	104,156
6	31.8125	2,545	5,514	66,170	6	51.3250	4,106	8,896	106,756
<b>4215Q</b>					<b>4267Q</b>				
1	24.9875	1,999	4,331	51,974	1	41.0250	3,282	7,111	85,332
2	26.2375	2,099	4,548	54,574	2	43.0750	3,446	7,466	89,596
3	27.5500	2,204	4,775	57,304	3	45.2250	3,618	7,839	94,068
4	28.9250	2,314	5,014	60,164	4	47.4875	3,799	8,231	98,774
5	30.3750	2,430	5,265	63,180	5	49.8625	3,989	8,643	103,714
6	31.8875	2,551	5,527	66,326	6	51.0250	4,082	8,844	106,132
<b>4215S</b>					<b>4267U</b>				
1	25.2375	2,019	4,375	52,494	1	43.1625	3,453	7,482	89,778
2	26.5000	2,120	4,593	55,120	2	45.3250	3,626	7,856	94,276
3	27.8250	2,226	4,823	57,876	3	47.5875	3,807	8,249	98,982
4	29.2125	2,337	5,064	60,762	4	49.9750	3,998	8,662	103,948
5	30.6750	2,454	5,317	63,804	5	52.4625	4,197	9,094	109,122
6	32.2125	2,577	5,584	67,002	6	53.7375	4,299	9,315	111,774
<b>4224P</b>					<b>4290P</b>				
1	41.1875	3,295	7,139	85,670	1	79.7457	6,380	13,823	165,871
2	43.2500	3,460	7,497	89,960	<b>4310P</b>				
3	45.4125	3,633	7,872	94,458	1	31.6625	2,533	5,488	65,858
4	47.6875	3,815	8,266	99,190	2	33.2500	2,660	5,763	69,160
5	50.0750	4,006	8,680	104,156	3	34.9125	2,793	6,052	72,618
6	51.3250	4,106	8,896	106,756	4	36.6625	2,933	6,355	76,258
7	52.5750	4,206	9,113	109,356	5	38.5000	3,080	6,673	80,080
8	53.8875	4,311	9,341	112,086	6	40.4250	3,234	7,007	84,084
<b>4224Q</b>					<b>4390P</b>				
1	41.0250	3,282	7,111	85,332	1	77.7241	6,218	13,472	161,666
2	43.0750	3,446	7,466	89,596					
3	45.2250	3,618	7,839	94,068					
4	47.4875	3,799	8,231	98,774					
5	49.8625	3,989	8,643	103,714					
6	51.0250	4,082	8,844	106,132					
7	52.3500	4,188	9,074	108,888					
8	53.5750	4,286	9,286	111,436					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>5130P</b>					<b>5177Q</b>				
1	48.6000	3,888	8,424	101,088	1	46.1125	3,689	7,993	95,914
2	51.0250	4,082	8,844	106,132	2	48.4125	3,873	8,392	100,698
3	53.5750	4,286	9,286	111,436	3	50.8375	4,067	8,812	105,742
4	56.2500	4,500	9,750	117,000	4	53.3750	4,270	9,252	111,020
5	59.0625	4,725	10,238	122,850	5	56.0500	4,484	9,715	116,584
6	60.6000	4,848	10,504	126,048	6	57.3875	4,591	9,947	119,366
7	62.0125	4,961	10,749	128,986	7	58.8500	4,708	10,201	122,408
8	63.6250	5,090	11,028	132,340	8	60.2625	4,821	10,446	125,346
<b>5130Q</b>					<b>5177U</b>				
1	48.4125	3,873	8,392	100,698	1	48.5125	3,881	8,409	100,906
2	50.8375	4,067	8,812	105,742	2	50.9375	4,075	8,829	105,950
3	53.3750	4,270	9,252	111,020	3	53.4750	4,278	9,269	111,228
4	56.0500	4,484	9,715	116,584	4	56.1500	4,492	9,733	116,792
5	58.8500	4,708	10,201	122,408	5	58.9625	4,717	10,220	122,642
6	60.2625	4,821	10,446	125,346	6	60.4375	4,835	10,476	125,710
7	61.7875	4,943	10,710	128,518	7	61.9000	4,952	10,729	128,752
8	63.2750	5,062	10,968	131,612	8	63.4500	5,076	10,998	131,976
<b>5130U</b>					<b>5212P</b>				
1	50.9375	4,075	8,829	105,950	1	64.3875	5,151	11,161	133,926
2	53.4750	4,278	9,269	111,228	2	67.6000	5,408	11,717	140,608
3	56.1500	4,492	9,733	116,792	3	70.9875	5,679	12,305	147,654
4	58.9625	4,717	10,220	122,642	4	74.5250	5,962	12,918	155,012
5	61.9000	4,952	10,729	128,752	5	78.2500	6,260	13,563	162,760
6	63.4500	5,076	10,998	131,976	6	80.2250	6,418	13,906	166,868
7	65.0000	5,200	11,267	135,200	7	82.1750	6,574	14,244	170,924
8	66.6250	5,330	11,548	138,580	8	84.2375	6,739	14,601	175,214
<b>5148P</b>					<b>5212Q</b>				
1	52.9375	4,235	9,176	110,110	1	64.0750	5,126	11,106	133,276
<b>5148U</b>									
1	55.0000	4,400	9,533	114,400	2	67.2875	5,383	11,663	139,958
<b>5149P</b>									
1	58.6500	4,692	10,166	121,992	3	70.6500	5,652	12,246	146,952
<b>5149U</b>									
1	60.9375	4,875	10,563	126,750	4	74.1750	5,934	12,857	154,284
<b>5177P</b>									
1	46.2875	3,703	8,023	96,278	5	77.8875	6,231	13,501	162,006
2	48.6000	3,888	8,424	101,088	6	79.8375	6,387	13,839	166,062
3	51.0250	4,082	8,844	106,132	7	81.7750	6,542	14,174	170,092
4	53.5750	4,286	9,286	111,436	8	83.8375	6,707	14,532	174,382
5	56.2500	4,500	9,750	117,000	<b>5212U</b>				
6	57.7125	4,617	10,004	120,042	1	67.4625	5,397	11,694	140,322
7	59.0625	4,725	10,238	122,850	2	70.8375	5,667	12,279	147,342
8	60.6000	4,848	10,504	126,048	3	74.3750	5,950	12,892	154,700
					4	78.0875	6,247	13,535	162,422
					5	82.0000	6,560	14,213	170,560
					6	84.0625	6,725	14,571	174,850
					7	86.1000	6,888	14,924	179,088
					8	88.2625	7,061	15,299	183,586



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>5283P</b>					<b>5306U</b>				
1	52.8625	4,229	9,163	109,954	1	42.6250	3,410	7,388	88,660
2	55.5000	4,440	9,620	115,440	2	44.7625	3,581	7,759	93,106
3	58.2750	4,662	10,101	121,212	3	47.0000	3,760	8,147	97,760
4	61.1875	4,895	10,606	127,270	4	49.3500	3,948	8,554	102,648
5	64.2500	5,140	11,137	133,640	5	51.8125	4,145	8,981	107,770
6	65.8625	5,269	11,416	136,994	6	53.0750	4,246	9,200	110,396
7	67.4625	5,397	11,694	140,322	7	54.4000	4,352	9,429	113,152
8	69.1500	5,532	11,986	143,832	8	55.7250	4,458	9,659	115,908
<b>5283Q</b>					<b>5380P</b>				
1	52.5750	4,206	9,113	109,356	1	22.5875	1,807	3,915	46,982
2	55.2000	4,416	9,568	114,816	<b>5380Q</b>				
3	57.9625	4,637	10,047	120,562	1	22.4625	1,797	3,894	46,722
4	60.8625	4,869	10,550	126,594	<b>5380U</b>				
5	63.9000	5,112	11,076	132,912	1	23.6500	1,892	4,099	49,192
6	65.5125	5,241	11,356	136,266	<b>5381P</b>				
7	67.1000	5,368	11,631	139,568	1	24.2375	1,939	4,201	50,414
8	68.7875	5,503	11,923	143,078	<b>5381Q</b>				
<b>5283U</b>					1	24.1125	1,929	4,180	50,154
1	55.3500	4,428	9,594	115,128	<b>5381U</b>				
2	58.1250	4,650	10,075	120,900	1	25.3750	2,030	4,398	52,780
3	61.0250	4,882	10,578	126,932	<b>5382P</b>				
4	64.0750	5,126	11,106	133,276	1	25.4000	2,032	4,403	52,832
5	67.2875	5,383	11,663	139,958	<b>5382Q</b>				
6	68.9750	5,518	11,956	143,468	1	25.2750	2,022	4,381	52,572
7	70.6500	5,652	12,246	146,952	<b>5382U</b>				
8	72.4250	5,794	12,554	150,644	1	26.6000	2,128	4,611	55,328
<b>5306P</b>					<b>5502P</b>				
1	40.7000	3,256	7,055	84,656	1	53.9500	4,316	9,351	112,216
2	42.7250	3,418	7,406	88,868	2	55.3000	4,424	9,585	115,024
3	44.8625	3,589	7,776	93,314	3	56.6625	4,533	9,822	117,858
4	47.1125	3,769	8,166	97,994	4	58.0875	4,647	10,069	120,822
5	49.4625	3,957	8,574	102,882	<b>5502Q</b>				
6	50.7000	4,056	8,788	105,456	1	53.6625	4,293	9,302	111,618
7	51.9375	4,155	9,003	108,030	2	55.0000	4,400	9,533	114,400
8	53.2250	4,258	9,226	110,708	3	56.3750	4,510	9,772	117,260
<b>5306Q</b>					4	57.7875	4,623	10,017	120,198
1	40.5125	3,241	7,022	84,266	<b>5502U</b>				
2	42.5375	3,403	7,373	88,478	1	56.4875	4,519	9,791	117,494
3	44.6750	3,574	7,744	92,924	2	57.9000	4,632	10,036	120,432
4	46.9000	3,752	8,129	97,552	3	59.3375	4,747	10,285	123,422
5	49.2500	3,940	8,537	102,440	4	60.8250	4,866	10,543	126,516
6	50.4500	4,036	8,745	104,936	<b>5504P</b>				
7	51.7125	4,137	8,964	107,562	1	62.4375	4,995	10,823	129,870
8	52.9750	4,238	9,182	110,188	2	64.0000	5,120	11,093	133,120
					3	65.5875	5,247	11,369	136,422
					4	67.2250	5,378	11,652	139,828



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>5504Q</b>					<b>5601Q</b>				
1	62.1125	4,969	10,766	129,194	1	24.3375	1,947	4,219	50,622
2	63.6625	5,093	11,035	132,418	2	25.5375	2,043	4,427	53,118
3	65.2375	5,219	11,308	135,694	3	26.8000	2,144	4,645	55,744
4	66.8625	5,349	11,590	139,074	4	28.1500	2,252	4,879	58,552
<b>5504U</b>					<b>5601U</b>				
1	65.3750	5,230	11,332	135,980	5	29.5625	2,365	5,124	61,490
2	67.0125	5,361	11,616	139,386	6	31.0250	2,482	5,378	64,532
3	68.6750	5,494	11,904	142,844	7	32.6250	2,610	5,655	67,860
4	70.3875	5,631	12,201	146,406	8	34.2500	2,740	5,937	71,240
<b>5506P</b>					<b>5601U</b>				
1	75.7875	6,063	13,137	157,638	9	35.9500	2,876	6,231	74,776
2	77.6750	6,214	13,464	161,564	10	37.7875	3,023	6,550	78,598
3	79.6250	6,370	13,802	165,620	1	25.6125	2,049	4,440	53,274
4	81.6250	6,530	14,148	169,780	2	26.8750	2,150	4,658	55,900
<b>5506Q</b>					<b>5602P</b>				
1	75.4000	6,032	13,069	156,832	3	28.2125	2,257	4,890	58,682
2	77.2750	6,182	13,394	160,732	4	29.6250	2,370	5,135	61,620
3	79.2125	6,337	13,730	164,762	5	31.1125	2,489	5,393	64,714
4	81.2000	6,496	14,075	168,896	6	32.6625	2,613	5,662	67,938
<b>5506U</b>					<b>5602P</b>				
1	79.3625	6,349	13,756	165,074	7	34.3375	2,747	5,952	71,422
2	81.3375	6,507	14,099	169,182	8	36.0500	2,884	6,249	74,984
3	83.3750	6,670	14,452	173,420	9	37.8375	3,027	6,559	78,702
4	85.4750	6,838	14,816	177,788	10	39.7750	3,182	6,894	82,732
<b>5508P</b>					<b>5602Q</b>				
1	84.5125	6,761	14,649	175,786	1	36.9375	2,955	6,403	76,830
2	86.6125	6,929	15,013	180,154	2	38.7875	3,103	6,723	80,678
3	88.8000	7,104	15,392	184,704	3	40.7250	3,258	7,059	84,708
4	91.0250	7,282	15,778	189,332	4	42.7625	3,421	7,412	88,946
<b>5508Q</b>					<b>5602Q</b>				
1	84.0750	6,726	14,573	174,876	5	44.9000	3,592	7,783	93,392
2	86.1625	6,893	14,935	179,218	6	47.1625	3,773	8,175	98,098
3	88.3375	7,067	15,312	183,742	7	49.5250	3,962	8,584	103,012
4	90.5500	7,244	15,695	188,344	8	51.9625	4,157	9,007	108,082
<b>5508U</b>					<b>5602Q</b>				
1	88.5000	7,080	15,340	184,080	9	54.6000	4,368	9,464	113,568
2	90.7000	7,256	15,721	188,656	1	36.7375	2,939	6,368	76,414
3	92.9875	7,439	16,118	193,414	2	38.5875	3,087	6,689	80,262
4	95.3125	7,625	16,521	198,250	3	40.5125	3,241	7,022	84,266
<b>5601P</b>					<b>5602Q</b>				
1	24.4625	1,957	4,240	50,882	4	42.5375	3,403	7,373	88,478
2	25.6625	2,053	4,448	53,378	5	44.6625	3,573	7,742	92,898
3	26.9375	2,155	4,669	56,030	6	46.9125	3,753	8,132	97,578
4	28.2875	2,263	4,903	58,838	7	49.2750	3,942	8,541	102,492
5	29.7125	2,377	5,150	61,802	8	51.6875	4,135	8,959	107,510
6	31.1875	2,495	5,406	64,870	9	54.3125	4,345	9,414	112,970
7	32.7875	2,623	5,683	68,198					
8	34.4250	2,754	5,967	71,604					
9	36.1375	2,891	6,264	75,166					
10	37.9875	3,039	6,585	79,014					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>5602U</b>					<b>7205U</b>				
1	38.6750	3,094	6,704	80,444	1	45.8875	3,671	7,954	95,446
2	40.6125	3,249	7,040	84,474	<b>7218P</b>				
3	42.6500	3,412	7,393	88,712	1	33.8375	2,707	5,865	70,382
4	44.7750	3,582	7,761	93,132	<b>7218Q</b>				
5	47.0125	3,761	8,149	97,786	1	33.9250	2,714	5,880	70,564
6	49.3875	3,951	8,561	102,726	<b>7218S</b>				
7	51.8625	4,149	8,990	107,874	1	34.2875	2,743	5,943	71,318
8	54.4125	4,353	9,432	113,178	<b>7223P</b>				
9	57.1750	4,574	9,910	118,924	1	54.7250	4,378	9,486	113,828
<b>6274P</b>					<b>7223U</b>				
1	48.5125	3,881	8,409	100,906	1	56.8625	4,549	9,856	118,274
2	50.9375	4,075	8,829	105,950	<b>7225P</b>				
3	53.4750	4,278	9,269	111,228	1	48.5375	3,883	8,413	100,958
4	56.1500	4,492	9,733	116,792	<b>7228P</b>				
5	58.9625	4,717	10,220	122,642	1	53.5500	4,284	9,282	111,384
6	60.4375	4,835	10,476	125,710	<b>7232P</b>				
7	61.9000	4,952	10,729	128,752	1	41.6250	3,330	7,215	86,580
8	63.4500	5,076	10,998	131,976	<b>7241P</b>				
<b>6274Q</b>					1	48.5375	3,883	8,413	100,958
1	48.2750	3,862	8,368	100,412	<b>7242P</b>				
2	50.7000	4,056	8,788	105,456	1	33.5625	2,685	5,818	69,810
3	53.2250	4,258	9,226	110,708	2	35.2375	2,819	6,108	73,294
4	55.8875	4,471	9,687	116,246	3	37.0000	2,960	6,413	76,960
5	58.6875	4,695	10,173	122,070	4	38.8500	3,108	6,734	80,808
6	60.1250	4,810	10,422	125,060	5	40.7875	3,263	7,070	84,838
7	61.6125	4,929	10,680	128,154	6	35.4375	2,835	6,143	73,710
8	63.1375	5,051	10,944	131,326	7	37.2125	2,977	6,450	77,402
<b>6274U</b>					8	39.0750	3,126	6,773	81,276
1	50.8375	4,067	8,812	105,742	9	41.0250	3,282	7,111	85,332
2	53.3750	4,270	9,252	111,020	10	43.0750	3,446	7,466	89,596
3	56.0500	4,484	9,715	116,584	<b>7245P</b>				
4	58.8500	4,708	10,201	122,408	1	48.6750	3,894	8,437	101,244
5	61.7875	4,943	10,710	128,518	<b>7245U</b>				
6	63.2750	5,062	10,968	131,612	1	50.5750	4,046	8,766	105,196
7	64.8750	5,190	11,245	134,940	<b>7249P</b>				
8	66.4375	5,315	11,516	138,190	1	48.5375	3,883	8,413	100,958
<b>6281P</b>					<b>7252P</b>				
1	62.1375	4,971	10,771	129,246	1	48.6750	3,894	8,437	101,244
<b>7120P</b>					<b>7252U</b>				
1	50.6750	4,054	8,784	105,404	1	50.5750	4,046	8,766	105,196
<b>7120U</b>					<b>7254P</b>				
1	52.6500	4,212	9,126	109,512	1	48.5375	3,883	8,413	100,958
<b>7203P</b>					<b>7258P</b>				
1	43.3125	3,465	7,508	90,090	1	48.5375	3,883	8,413	100,958
<b>7203U</b>					<b>7262P</b>				
1	45.0000	3,600	7,800	93,600	1	45.9500	3,676	7,965	95,576
<b>7205P</b>					<b>7262U</b>				
1	44.1625	3,533	7,655	91,858	1	47.7375	3,819	8,275	99,294



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>7264P</b>					<b>7339P</b>				
1	48.5375	3,883	8,413	100,958	1	24.9500	1,996	4,325	51,896
<b>7286P</b>					2	26.8625	2,149	4,656	55,874
1	40.6875	3,255	7,053	84,630	3	28.7875	2,303	4,990	59,878
<b>7286U</b>					4	30.7000	2,456	5,321	63,856
1	42.2750	3,382	7,328	87,932	5	32.6250	2,610	5,655	67,860
<b>7306P</b>					6	34.5375	2,763	5,987	71,838
1	36.5375	2,923	6,333	75,998	7	36.4625	2,917	6,320	75,842
<b>7309P</b>					<b>7339U</b>				
1	36.5375	2,923	6,333	75,998	1	25.9250	2,074	4,494	53,924
<b>7313P</b>					2	27.9125	2,233	4,838	58,058
1	36.9250	2,954	6,400	76,804	3	29.9125	2,393	5,185	62,218
<b>7315P</b>					4	31.9000	2,552	5,529	66,352
1	44.0250	3,522	7,631	91,572	5	33.9000	2,712	5,876	70,512
<b>7322P</b>					6	35.8875	2,871	6,221	74,646
1	44.0250	3,522	7,631	91,572	7	37.8875	3,031	6,567	78,806
<b>7325P</b>					<b>7340P</b>				
1	39.3375	3,147	6,819	81,822	1	44.0250	3,522	7,631	91,572
<b>7330P</b>					<b>7341P</b>				
1	39.6625	3,173	6,875	82,498	1	38.3750	3,070	6,652	79,820
<b>7333P</b>					<b>7341U</b>				
1	22.6250	1,810	3,922	47,060	1	39.8750	3,190	6,912	82,940
2	24.3750	1,950	4,225	50,700	<b>7343P</b>				
3	26.1125	2,089	4,526	54,314	1	43.4500	3,476	7,531	90,376
4	27.8500	2,228	4,827	57,928	<b>7343U</b>				
5	29.5875	2,367	5,129	61,542	1	45.1375	3,611	7,824	93,886
6	31.3375	2,507	5,432	65,182	<b>7350P</b>				
7	33.0750	2,646	5,733	68,796	1	48.4125	3,873	8,392	100,698
<b>7333U</b>					<b>7355P</b>				
1	23.5000	1,880	4,073	48,880	1	28.9625	2,317	5,020	60,242
2	25.3125	2,025	4,388	52,650	2	31.1500	2,492	5,399	64,792
3	27.1250	2,170	4,702	56,420	3	31.8875	2,551	5,527	66,326
4	28.9250	2,314	5,014	60,164	4	33.4750	2,678	5,802	69,628
5	30.7375	2,459	5,328	63,934	5	34.2875	2,743	5,943	71,318
6	32.5500	2,604	5,642	67,704	6	36.8875	2,951	6,394	76,726
7	34.3500	2,748	5,954	71,448	<b>7372P</b>				
<b>7334P</b>					1	38.3750	3,070	6,652	79,820
1	34.8125	2,785	6,034	72,410	<b>7372U</b>				
<b>7334U</b>					1	39.8750	3,190	6,912	82,940
1	36.1625	2,893	6,268	75,218	<b>7373P</b>				
<b>7335P</b>					1	43.4500	3,476	7,531	90,376
1	39.4500	3,156	6,838	82,056	<b>7373U</b>				
<b>7335U</b>					1	45.1375	3,611	7,824	93,886
1	40.9875	3,279	7,105	85,254					
<b>7338P</b>									
1	42.4500	3,396	7,358	88,296					





## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>7375P</b>					<b>7473U</b>				
1	24.9500	1,996	4,325	51,896	1	29.8625	2,389	5,176	62,114
2	26.8625	2,149	4,656	55,874	<b>7501P</b>				
3	28.7875	2,303	4,990	59,878	1	14.2750	1,142	2,474	29,692
4	30.7000	2,456	5,321	63,856	2	15.3750	1,230	2,665	31,980
5	32.6250	2,610	5,655	67,860	3	16.6125	1,329	2,880	34,554
6	34.5375	2,763	5,987	71,838	4	17.9000	1,432	3,103	37,232
7	36.4625	2,917	6,320	75,842	5	19.3375	1,547	3,352	40,222
<b>7375U</b>					6	20.8375	1,667	3,612	43,342
1	25.9250	2,074	4,494	53,924	7	15.6875	1,255	2,719	32,630
2	27.9125	2,233	4,838	58,058	8	17.1250	1,370	2,968	35,620
3	29.9125	2,393	5,185	62,218	9	18.5250	1,482	3,211	38,532
4	31.9000	2,552	5,529	66,352	10	19.9625	1,597	3,460	41,522
5	33.9000	2,712	5,876	70,512	11	21.3750	1,710	3,705	44,460
6	35.8875	2,871	6,221	74,646	12	22.8000	1,824	3,952	47,424
7	37.8875	3,031	6,567	78,806	<b>7542P</b>				
<b>7381P</b>					1	18.2875	1,463	3,170	38,038
1	36.5375	2,923	6,333	75,998	<b>7542Q</b>				
<b>7382P</b>					1	18.3375	1,467	3,179	38,142
1	44.0250	3,522	7,631	91,572	<b>7542S</b>				
<b>7420P</b>					1	18.5250	1,482	3,211	38,532
1	27.7625	2,221	4,812	57,746	<b>8132P</b>				
<b>7420U</b>					1	25.9875	2,079	4,505	54,054
1	28.8500	2,308	5,001	60,008	2	27.2875	2,183	4,730	56,758
<b>7463P</b>					3	28.6500	2,292	4,966	59,592
1	22.7125	1,817	3,937	47,242	4	30.0875	2,407	5,215	62,582
2	24.9750	1,998	4,329	51,948	5	31.5875	2,527	5,475	65,702
3	27.2500	2,180	4,723	56,680	6	33.1750	2,654	5,750	69,004
4	29.5125	2,361	5,116	61,386	<b>8132Q</b>				
5	31.7875	2,543	5,510	66,118	1	25.8625	2,069	4,483	53,794
6	34.0625	2,725	5,904	70,850	2	27.1500	2,172	4,706	56,472
7	36.3250	2,906	6,296	75,556	3	28.5125	2,281	4,942	59,306
8	38.6000	3,088	6,691	80,288	4	29.9375	2,395	5,189	62,270
9	40.8750	3,270	7,085	85,020	5	31.4250	2,514	5,447	65,364
10	43.1375	3,451	7,477	89,726	6	33.0000	2,640	5,720	68,640
11	45.4000	3,633	7,869	94,432	<b>8132U</b>				
12	47.6625	3,814	8,261	99,138	1	27.2250	2,178	4,719	56,628
13	49.9250	3,996	8,653	103,844	2	28.5875	2,287	4,955	59,462
14	52.1875	4,177	9,045	108,550	3	30.0125	2,401	5,202	62,426
15	54.4500	4,359	9,437	113,256	4	31.5125	2,521	5,462	65,546
16	56.7125	4,540	9,829	117,962	5	33.0875	2,647	5,735	68,822
17	58.9750	4,722	10,221	122,668	6	34.7375	2,779	6,021	72,254
18	61.2375	4,903	10,613	127,374	<b>8146P</b>				
19	63.5000	5,085	11,005	132,080	1	36.0250	2,882	6,244	74,932
20	65.7625	5,266	11,397	136,786	2	37.8375	3,027	6,559	78,702
<b>7472P</b>					3	39.7250	3,178	6,886	82,628
1	36.0250	2,882	6,244	74,932	4	41.7125	3,337	7,230	86,762
<b>7472U</b>					5	43.7875	3,503	7,590	91,078
1	37.4250	2,994	6,487	77,844	6	45.9875	3,679	7,971	95,654
<b>7473P</b>									
1	28.7375	2,299	4,981	59,774					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>8147P</b>					<b>8202P</b>				
1	39.1500	3,132	6,786	81,432	1	18.2125	1,457	3,157	37,882
2	41.1125	3,289	7,126	85,514	2	19.1000	1,528	3,311	39,728
3	43.1625	3,453	7,482	89,778	3	20.0375	1,603	3,473	41,678
4	45.3250	3,626	7,856	94,276	4	21.0250	1,682	3,644	43,732
5	47.5875	3,807	8,249	98,982	5	22.0625	1,765	3,824	45,890
6	49.9750	3,998	8,662	103,948	6	22.5625	1,805	3,911	46,930
<b>8149P</b>					7	22.0625	1,765	3,824	45,890
1	41.7125	3,337	7,230	86,762	8	23.1625	1,853	4,015	48,178
2	43.7875	3,503	7,590	91,078	9	24.3250	1,946	4,216	50,596
3	45.9875	3,679	7,971	95,654	10	25.5375	2,043	4,427	53,118
4	48.2750	3,862	8,368	100,412	11	26.8125	2,145	4,648	55,770
5	50.7000	4,056	8,788	105,456	12	30.6429	2,451	5,311	63,737
6	53.2250	4,258	9,226	110,708	<b>8202Q</b>				
<b>8177P</b>					1	18.2500	1,460	3,163	37,960
1	47.3625	3,789	8,210	98,514	2	19.1500	1,532	3,319	39,832
2	49.7375	3,979	8,621	103,454	3	20.0875	1,607	3,482	41,782
3	50.9500	4,076	8,831	105,976	4	21.0750	1,686	3,653	43,836
4	52.2125	4,177	9,050	108,602	5	22.1125	1,769	3,833	45,994
5	54.8375	4,387	9,505	114,062	6	22.3375	1,787	3,872	46,462
6	57.5625	4,605	9,978	119,730	7	22.1125	1,769	3,833	45,994
7	58.9875	4,719	10,225	122,694	8	23.2250	1,858	4,026	48,308
8	60.4375	4,835	10,476	125,710	9	24.3875	1,951	4,227	50,726
9	61.9375	4,955	10,736	128,830	10	25.6000	2,048	4,437	53,248
10	65.0250	5,202	11,271	135,252	11	26.8875	2,151	4,661	55,926
11	68.2750	5,462	11,834	142,012	12	30.7286	2,458	5,326	63,915
12	71.6750	5,734	12,424	149,084	<b>8202S</b>				
13	73.4375	5,875	12,729	152,750	1	18.4250	1,474	3,194	38,324
14	75.2750	6,022	13,048	156,572	2	19.3375	1,547	3,352	40,222
15	79.0500	6,324	13,702	164,424	3	20.2750	1,622	3,514	42,172
16	82.9750	6,638	14,382	172,588	4	21.2750	1,702	3,688	44,252
<b>8196P</b>					5	22.3375	1,787	3,872	46,462
1	96.0426	7,683	16,647	199,769	6	22.5625	1,805	3,911	46,930
<b>8197P</b>					7	22.3375	1,787	3,872	46,462
1	100.9976	8,080	17,506	210,075	8	23.4500	1,876	4,065	48,776
<b>8198P</b>					9	24.6250	1,970	4,268	51,220
1	104.2193	8,338	18,065	216,776	10	25.8625	2,069	4,483	53,794
<b>8201P</b>					11	27.1500	2,172	4,706	56,472
1	14.5125	1,161	2,516	30,186	12	31.0286	2,482	5,378	64,539
<b>8201Q</b>					<b>8205P</b>				
1	14.5500	1,164	2,522	30,264	1	39.9625	3,197	6,927	83,122
<b>8201S</b>					2	41.9875	3,359	7,278	87,334
1	14.7125	1,177	2,550	30,602	3	44.0625	3,525	7,638	91,650
					4	46.2750	3,702	8,021	96,252
					5	48.5750	3,886	8,420	101,036
					6	51.0125	4,081	8,842	106,106
					7	31.2375	2,499	5,415	64,974
					8	32.8250	2,626	5,690	68,276
					9	34.4500	2,756	5,971	71,656
					10	36.1750	2,894	6,270	75,244
					11	37.9750	3,038	6,582	78,988



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>8209P</b>					<b>8304P</b>				
1	45.8375	3,667	7,945	95,342	1	32.7375	2,619	5,675	68,094
2	48.1125	3,849	8,340	100,074	2	34.3875	2,751	5,961	71,526
3	50.5375	4,043	8,760	105,118	3	35.2250	2,818	6,106	73,268
4	53.0750	4,246	9,200	110,396	4	36.0750	2,886	6,253	75,036
5	55.7000	4,456	9,655	115,856	5	36.9750	2,958	6,409	76,908
6	58.4750	4,678	10,136	121,628	6	37.8750	3,030	6,565	78,780
7	34.4500	2,756	5,971	71,656	7	38.8375	3,107	6,732	80,782
8	36.1750	2,894	6,270	75,244	8	39.7750	3,182	6,894	82,732
9	37.9750	3,038	6,582	78,988	9	40.7375	3,259	7,061	84,734
10	39.8625	3,189	6,910	82,914	10	41.7500	3,340	7,237	86,840
11	41.8500	3,348	7,254	87,048	<b>8306P</b>				
<b>8226P</b>					1	36.2500	2,900	6,283	75,400
1	22.0625	1,765	3,824	45,890	2	38.0875	3,047	6,602	79,222
2	23.1625	1,853	4,015	48,178	3	39.9625	3,197	6,927	83,122
3	24.3250	1,946	4,216	50,596	4	41.9875	3,359	7,278	87,334
4	25.5375	2,043	4,427	53,118	5	44.0625	3,525	7,638	91,650
5	26.8125	2,145	4,648	55,770	6	46.2750	3,702	8,021	96,252
6	30.6429	2,451	5,311	63,737	<b>8308P</b>				
7	29.1857	2,335	5,059	60,706	1	39.9625	3,197	6,927	83,122
<b>8226Q</b>					2	41.9875	3,359	7,278	87,334
1	22.1125	1,769	3,833	45,994	3	44.0625	3,525	7,638	91,650
2	23.2250	1,858	4,026	48,308	4	46.2750	3,702	8,021	96,252
3	24.3875	1,951	4,227	50,726	5	48.5750	3,886	8,420	101,036
4	25.6000	2,048	4,437	53,248	6	51.0125	4,081	8,842	106,106
5	26.8875	2,151	4,661	55,926	<b>8310P</b>				
6	30.7286	2,458	5,326	63,915	1	45.8375	3,667	7,945	95,342
7	29.2571	2,341	5,071	60,855	2	48.1125	3,849	8,340	100,074
<b>8226S</b>					3	50.5375	4,043	8,760	105,118
1	22.3375	1,787	3,872	46,462	4	53.0750	4,246	9,200	110,396
2	23.4500	1,876	4,065	48,776	5	55.7000	4,456	9,655	115,856
3	24.6250	1,970	4,268	51,220	6	58.4750	4,678	10,136	121,628
4	25.8625	2,069	4,483	53,794	<b>8312P</b>				
5	27.1500	2,172	4,706	56,472	1	52.5625	4,205	9,111	109,330
6	31.0286	2,482	5,378	64,539	2	55.1875	4,415	9,566	114,790
7	29.5571	2,365	5,123	61,479	3	57.9500	4,636	10,045	120,536
<b>8300P</b>					4	60.8500	4,868	10,547	126,568
1	17.2875	1,383	2,997	35,958	5	63.8875	5,111	11,074	132,886
<b>8300Q</b>					6	67.0500	5,364	11,622	139,464
1	17.3250	1,386	3,003	36,036	<b>8314P</b>				
<b>8300S</b>					1	57.9500	4,636	10,045	120,536
1	17.5125	1,401	3,036	36,426	2	60.8500	4,868	10,547	126,568
<b>8302P</b>					3	63.8875	5,111	11,074	132,886
1	26.9000	2,152	4,663	55,952	4	67.0500	5,364	11,622	139,464
2	32.7375	2,619	5,675	68,094	5	70.4625	5,637	12,214	146,562
3	34.3875	2,751	5,961	71,526	6	73.9250	5,914	12,814	153,764
<b>8350P</b>					1	95.6576	7,653	16,581	198,968



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>8444P</b>					<b>8506P</b>				
1	24.3625	1,949	4,223	50,674	1	36.2500	2,900	6,283	75,400
2	25.5250	2,042	4,424	53,092	2	38.0875	3,047	6,602	79,222
3	26.7875	2,143	4,643	55,718	3	39.9625	3,197	6,927	83,122
4	28.1250	2,250	4,875	58,500	4	41.9875	3,359	7,278	87,334
5	29.5000	2,360	5,113	61,360	5	44.0625	3,525	7,638	91,650
6	30.9625	2,477	5,367	64,402	6	46.2750	3,702	8,021	96,252
7	32.4875	2,599	5,631	67,574	<b>8508P</b>				
8	34.1375	2,731	5,917	71,006	1	39.9625	3,197	6,927	83,122
9	35.7875	2,863	6,203	74,438	2	41.9875	3,359	7,278	87,334
10	37.6125	3,009	6,520	78,234	3	44.0625	3,525	7,638	91,650
11	39.4875	3,159	6,845	82,134	4	46.2750	3,702	8,021	96,252
<b>8444Q</b>					5	48.5750	3,886	8,420	101,036
1	24.2375	1,939	4,201	50,414	6	51.0125	4,081	8,842	106,106
2	25.3875	2,031	4,401	52,806	<b>8510P</b>				
3	26.6500	2,132	4,619	55,432	1	45.8375	3,667	7,945	95,342
4	27.9750	2,238	4,849	58,188	2	48.1125	3,849	8,340	100,074
5	29.3375	2,347	5,085	61,022	3	50.5375	4,043	8,760	105,118
6	30.8000	2,464	5,339	64,064	4	53.0750	4,246	9,200	110,396
7	32.3125	2,585	5,601	67,210	5	55.7000	4,456	9,655	115,856
8	33.9625	2,717	5,887	70,642	6	58.4750	4,678	10,136	121,628
9	35.6000	2,848	6,171	74,048	<b>8512P</b>				
10	37.4125	2,993	6,485	77,818	1	52.5625	4,205	9,111	109,330
11	39.2875	3,143	6,810	81,718	2	55.1875	4,415	9,566	114,790
<b>8444U</b>					3	57.9500	4,636	10,045	120,536
1	25.5125	2,041	4,422	53,066	4	60.8500	4,868	10,547	126,568
2	26.7250	2,138	4,632	55,588	5	63.8875	5,111	11,074	132,886
3	28.0500	2,244	4,862	58,344	6	67.0500	5,364	11,622	139,464
4	29.4500	2,356	5,105	61,256	<b>8514P</b>				
5	30.8875	2,471	5,354	64,246	1	57.9500	4,636	10,045	120,536
6	32.4250	2,594	5,620	67,444	2	60.8500	4,868	10,547	126,568
7	34.0125	2,721	5,896	70,746	3	63.8875	5,111	11,074	132,886
8	35.7500	2,860	6,197	74,360	4	67.0500	5,364	11,622	139,464
9	37.4750	2,998	6,496	77,948	5	70.4625	5,637	12,214	146,562
10	39.3875	3,151	6,827	81,926	6	73.9250	5,914	12,814	153,764
11	41.3500	3,308	7,167	86,008	<b>8520P</b>				
<b>8504P</b>					1	95.6576	7,653	16,581	198,968
1	32.7375	2,619	5,675	68,094	<b>8530Q</b>				
2	34.3875	2,751	5,961	71,526	1	24.2375	1,939	4,201	50,414
3	35.2250	2,818	6,106	73,268	2	25.3875	2,031	4,401	52,806
4	36.0750	2,886	6,253	75,036	3	26.6500	2,132	4,619	55,432
5	36.9750	2,958	6,409	76,908	4	27.9750	2,238	4,849	58,188
6	37.8750	3,030	6,565	78,780	5	29.3375	2,347	5,085	61,022
7	38.8375	3,107	6,732	80,782	6	30.8000	2,464	5,339	64,064
8	39.7750	3,182	6,894	82,732	7	32.3125	2,585	5,601	67,210
9	40.7375	3,259	7,061	84,734	8	33.9625	2,717	5,887	70,642
10	41.7500	3,340	7,237	86,840	9	35.6000	2,848	6,171	74,048
					10	37.4125	2,993	6,485	77,818
					11	39.2875	3,143	6,810	81,718



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>8530U</b>					<b>9197Q</b>				
1	25.5125	2,041	4,422	53,066	1	65.2125	5,217	11,304	135,642
2	26.7250	2,138	4,632	55,588	2	66.8500	5,348	11,587	139,048
3	28.0500	2,244	4,862	58,344	3	68.5125	5,481	11,876	142,506
4	29.4500	2,356	5,105	61,256	4	70.2250	5,618	12,172	146,068
5	30.8875	2,471	5,354	64,246	<b>9197U</b>				
6	32.4250	2,594	5,620	67,444	1	68.6500	5,492	11,899	142,792
7	34.0125	2,721	5,896	70,746	2	70.3625	5,629	12,196	146,354
8	35.7500	2,860	6,197	74,360	3	72.1125	5,769	12,500	149,994
9	37.4750	2,998	6,496	77,948	4	73.9250	5,914	12,814	153,764
10	39.3875	3,151	6,827	81,926	<b>9232P</b>				
11	41.3500	3,308	7,167	86,008	1	54.7375	4,379	9,488	113,854
<b>8550P</b>					<b>9232U</b>				
1	36.0250	2,882	6,244	74,932	1	56.8750	4,550	9,858	118,300
2	37.8375	3,027	6,559	78,702	<b>9254P</b>				
3	39.7250	3,178	6,886	82,628	1	35.9250	2,874	6,227	74,724
4	41.7125	3,337	7,230	86,762	2	37.7250	3,018	6,539	78,468
5	43.7875	3,503	7,590	91,078	3	39.6125	3,169	6,866	82,394
6	45.9875	3,679	7,971	95,654	4	41.5875	3,327	7,209	86,502
<b>8552P</b>					5	43.6625	3,493	7,568	90,818
1	39.1500	3,132	6,786	81,432	6	45.8500	3,668	7,947	95,368
2	41.1125	3,289	7,126	85,514	7	48.1375	3,851	8,344	100,126
3	43.1625	3,453	7,482	89,778	<b>9328P</b>				
4	45.3250	3,626	7,856	94,276	1	24.9500	1,996	4,325	51,896
5	47.5875	3,807	8,249	98,982	2	27.0375	2,163	4,687	56,238
6	49.9750	3,998	8,662	103,948	3	29.1125	2,329	5,046	60,554
<b>8554P</b>					4	31.1875	2,495	5,406	64,870
1	41.7125	3,337	7,230	86,762	5	33.2750	2,662	5,768	69,212
2	43.7875	3,503	7,590	91,078	<b>9329P</b>				
3	45.9875	3,679	7,971	95,654	1	33.2750	2,662	5,768	69,212
4	48.2750	3,862	8,368	100,412	2	35.3500	2,828	6,127	73,528
5	50.7000	4,056	8,788	105,456	3	37.4250	2,994	6,487	77,844
6	53.2250	4,258	9,226	110,708	4	39.5125	3,161	6,849	82,186
<b>9184P</b>					<b>9399P</b>				
1	67.5000	5,400	11,700	140,400	1	114.7000	9,176	19,881	238,576
2	71.0000	5,680	12,307	147,680	<b>9530P</b>				
3	74.5750	5,966	12,926	155,116	1	32.5875	2,607	5,649	67,782
4	78.2750	6,262	13,568	162,812	2	34.2125	2,737	5,930	71,162
5	82.2000	6,576	14,248	170,976	3	35.9250	2,874	6,227	74,724
6	86.3500	6,908	14,967	179,608	4	37.7250	3,018	6,539	78,468
<b>9186P</b>					5	39.6125	3,169	6,866	82,394
1	148.4793	11,878	25,736	308,837	6	41.5875	3,327	7,209	86,502
<b>9197P</b>					7	43.6625	3,493	7,568	90,818
1	65.5625	5,245	11,364	136,370	8	45.8500	3,668	7,947	95,368
2	67.2000	5,376	11,648	139,776					
3	68.8625	5,509	11,936	143,234					
4	70.6000	5,648	12,237	146,848					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>9530S</b>					<b>9920S</b>				
1	33.0000	2,640	5,720	68,640	1	16.2500	1,300	2,817	33,800
2	34.6500	2,772	6,006	72,072	<b>9922P</b>				
3	36.3750	2,910	6,305	75,660	1	17.5375	1,403	3,040	36,478
4	38.2000	3,056	6,621	79,456	<b>9922Q</b>				
5	40.1000	3,208	6,951	83,408	1	17.5875	1,407	3,049	36,582
6	42.1125	3,369	7,300	87,594	<b>9922S</b>				
7	44.2125	3,537	7,664	91,962	1	17.7750	1,422	3,081	36,972
8	46.4250	3,714	8,047	96,564	<b>9924P</b>				
<b>9531P</b>					1	16.2250	1,298	2,812	33,748
1	41.8250	3,346	7,250	86,996	<b>9924Q</b>				
2	43.9125	3,513	7,612	91,338	1	16.2625	1,301	2,819	33,826
3	46.1125	3,689	7,993	95,914	<b>9924S</b>				
4	48.4125	3,873	8,392	100,698	1	16.4375	1,315	2,849	34,190
5	50.8375	4,067	8,812	105,742	<b>H10P0</b>				
6	53.3750	4,270	9,252	111,020	1	56.4750	4,518	9,789	117,468
7	56.0500	4,484	9,715	116,584	<b>H110P</b>				
8	58.8500	4,708	10,201	122,408	1	68.7875	5,503	11,923	143,078
<b>9531S</b>					<b>H120P</b>				
1	42.3375	3,387	7,339	88,062	1	68.7875	5,503	11,923	143,078
2	44.4625	3,557	7,707	92,482	<b>H16P0</b>				
3	46.6750	3,734	8,090	97,084	1	60.2375	4,819	10,441	125,294
4	49.0125	3,921	8,496	101,946	<b>H18P0</b>				
5	51.4625	4,117	8,920	107,042	1	60.2375	4,819	10,441	125,294
6	54.0375	4,323	9,367	112,398	<b>H1P00</b>				
7	56.7375	4,539	9,835	118,014	1	46.9000	3,752	8,129	97,552
8	59.5750	4,766	10,326	123,916	2	49.2875	3,943	8,543	102,518
<b>9914P</b>					3	51.7375	4,139	8,968	107,614
1	15.9875	1,279	2,771	33,254	4	54.3250	4,346	9,416	112,996
<b>9914Q</b>					5	57.0625	4,565	9,891	118,690
1	16.0250	1,282	2,778	33,332	<b>H20P0</b>				
<b>9914S</b>					1	60.2500	4,820	10,443	125,320
1	16.2000	1,296	2,808	33,696	<b>H22P0</b>				
<b>9916P</b>					1	68.0125	5,441	11,789	141,466
1	12.3875	991	2,147	25,766	<b>H24P0</b>				
2	12.7500	1,020	2,210	26,520	1	68.0125	5,441	11,789	141,466
3	13.1500	1,052	2,279	27,352	<b>H28P0</b>				
4	13.5000	1,080	2,340	28,080	1	68.7750	5,502	11,921	143,052
5	14.5125	1,161	2,516	30,186	<b>H29P0</b>				
<b>9916S</b>					1	68.7750	5,502	11,921	143,052
1	12.5500	1,004	2,175	26,104	<b>H2P00</b>				
2	12.9125	1,033	2,238	26,858	1	37.0250	2,962	6,418	77,012
3	13.3125	1,065	2,308	27,690	2	44.8375	3,587	7,772	93,262
4	13.6625	1,093	2,368	28,418	3	47.0500	3,764	8,155	97,864
5	14.7000	1,176	2,548	30,576	4	49.3250	3,946	8,550	102,596
<b>9920P</b>					5	51.8500	4,148	8,987	107,848
1	16.0375	1,283	2,780	33,358	<b>H30P0</b>				
<b>9920Q</b>					1	68.7875	5,503	11,923	143,078
1	16.0750	1,286	2,786	33,436					



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>H32P0</b>					<b>Q2P00</b>				
1	77.6750	6,214	13,464	161,564	1	41.2250	3,298	7,146	85,748
<b>H33P0</b>					2	44.9500	3,596	7,791	93,496
1	68.7875	5,503	11,923	143,078	3	47.1875	3,775	8,179	98,150
<b>H39P0</b>					4	49.4875	3,959	8,578	102,934
1	82.5500	6,604	14,309	171,704	5	52.0500	4,164	9,022	108,264
<b>H3P00</b>					<b>Q2S00</b>				
1	32.3125	2,585	5,601	67,210	1	42.0500	3,364	7,289	87,464
2	35.5875	2,847	6,169	74,022	2	45.8500	3,668	7,947	95,368
3	39.1250	3,130	6,782	81,380	3	48.1375	3,851	8,344	100,126
4	43.0625	3,445	7,464	89,570	4	50.4750	4,038	8,749	104,988
5	47.3375	3,787	8,205	98,462	5	53.1000	4,248	9,204	110,448
6	52.0875	4,167	9,029	108,342	<b>Q35P0</b>				
7	59.9125	4,793	10,385	124,618	1	60.4500	4,836	10,478	125,736
<b>H40P0</b>					<b>Q35S0</b>				
1	82.5625	6,605	14,311	171,730	1	61.6625	4,933	10,688	128,258
<b>H43P0</b>					<b>Q36P0</b>				
1	82.5625	6,605	14,311	171,730	1	62.8875	5,031	10,901	130,806
<b>H4P00</b>					<b>Q36S0</b>				
1	62.1375	4,971	10,771	129,246	1	64.1500	5,132	11,119	133,432
<b>H50P0</b>					<b>Q37P0</b>				
1	95.4375	7,635	16,543	198,510	1	64.0375	5,123	11,100	133,198
<b>H51P0</b>					<b>Q37S0</b>				
1	106.4750	8,518	18,456	221,468	1	65.3125	5,225	11,321	135,850
<b>H53P0</b>					<b>Q3P00</b>				
1	106.4750	8,518	18,456	221,468	1	42.8625	3,429	7,430	89,154
<b>H6P00</b>					2	46.7625	3,741	8,106	97,266
1	62.1375	4,971	10,771	129,246	3	49.1000	3,928	8,511	102,128
<b>P103P</b>					4	51.4875	4,119	8,925	107,094
1	58.0875	4,647	10,069	120,822	5	54.1000	4,328	9,377	112,528
2	59.9375	4,795	10,389	124,670	<b>Q3S00</b>				
3	61.7875	4,943	10,710	128,518	1	43.7250	3,498	7,579	90,948
4	63.5750	5,086	11,020	132,236	2	47.7000	3,816	8,268	99,216
5	65.5375	5,243	11,360	136,318	3	50.0750	4,006	8,680	104,156
6	67.5625	5,405	11,711	140,530	4	52.5125	4,201	9,102	109,226
7	69.6500	5,572	12,073	144,872	5	55.1875	4,415	9,566	114,790
8	71.8250	5,746	12,450	149,396	<b>Q4P00</b>				
9	74.0500	5,924	12,835	154,024	1	43.7500	3,500	7,583	91,000
10	76.3250	6,106	13,230	158,756	2	47.6750	3,814	8,264	99,164
<b>P103S</b>					3	50.0125	4,001	8,669	104,026
1	62.7375	5,019	10,875	130,494	4	52.4375	4,195	9,089	109,070
2	64.7375	5,179	11,221	134,654	5	55.1750	4,414	9,564	114,764
3	66.7375	5,339	11,568	138,814	<b>Q4S00</b>				
4	68.6375	5,491	11,897	142,766	1	44.6250	3,570	7,735	92,820
5	70.7875	5,663	12,270	147,238	2	48.6250	3,890	8,428	101,140
6	72.9750	5,838	12,649	151,788	3	51.0125	4,081	8,842	106,106
7	75.2250	6,018	13,039	156,468	4	53.4875	4,279	9,271	111,254
8	77.5625	6,205	13,444	161,330	5	56.2875	4,503	9,757	117,078
9	79.9875	6,399	13,865	166,374	<b>Q50P0</b>				
10	82.4250	6,594	14,287	171,444	1	60.4500	4,836	10,478	125,736



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>Q50S0</b>					<b>R025A</b>				
1	61.6625	4,933	10,688	128,258	1	45.6750	3,654	7,917	95,004
<b>Q51P0</b>					2	47.9625	3,837	8,314	99,762
1	62.8875	5,031	10,901	130,806	3	50.3500	4,028	8,727	104,728
<b>Q51S0</b>					4	52.8750	4,230	9,165	109,980
1	64.1500	5,132	11,119	133,432	5	55.5250	4,442	9,624	115,492
<b>Q52P0</b>					<b>R030A</b>				
1	64.0375	5,123	11,100	133,198	1	31.6250	2,530	5,482	65,780
<b>Q52S0</b>					2	33.2125	2,657	5,757	69,082
1	65.3125	5,225	11,321	135,850	3	34.8625	2,789	6,043	72,514
<b>Q60P0</b>					4	36.6125	2,929	6,346	76,154
1	69.0375	5,523	11,967	143,598	5	38.4500	3,076	6,665	79,976
<b>Q60S0</b>					<b>R035A</b>				
1	70.4125	5,633	12,205	146,458	1	27.5500	2,204	4,775	57,304
<b>Q61P0</b>					2	28.9250	2,314	5,014	60,164
1	71.7875	5,743	12,443	149,318	3	30.3625	2,429	5,263	63,154
<b>Q61S0</b>					4	31.8875	2,551	5,527	66,326
1	73.2250	5,858	12,692	152,308	5	33.4750	2,678	5,802	69,628
<b>Q62P0</b>					<b>R045A</b>				
1	73.1375	5,851	12,677	152,126	1	47.9875	3,839	8,318	99,814
<b>Q62S0</b>					2	50.3875	4,031	8,734	104,806
1	74.6125	5,969	12,933	155,194	3	52.9125	4,233	9,172	110,058
<b>Q63P0</b>					4	55.5625	4,445	9,631	115,570
1	83.8375	6,707	14,532	174,382	5	58.3375	4,667	10,112	121,342
<b>Q80P0</b>					<b>R060A</b>				
1	87.2250	6,978	15,119	181,428	1	64.5375	5,163	11,187	134,238
<b>Q80S0</b>					2	67.7625	5,421	11,746	140,946
1	88.9750	7,118	15,422	185,068	3	71.1625	5,693	12,335	148,018
<b>Q81P0</b>					4	74.7125	5,977	12,950	155,402
1	90.7125	7,257	15,724	188,682	5	78.4500	6,276	13,598	163,176
<b>Q81S0</b>					<b>R500A</b>				
1	92.5250	7,402	16,038	192,452	1	79.8250	6,386	13,836	166,036
<b>Q82P0</b>					2	83.8125	6,705	14,528	174,330
1	92.4250	7,394	16,020	192,244	3	88.0000	7,040	15,253	183,040
<b>Q82S0</b>					4	92.4000	7,392	16,016	192,192
1	94.2750	7,542	16,341	196,092	5	97.0250	7,762	16,818	201,812
<b>Q90P0</b>					<b>R520A</b>				
1	85.9000	6,872	14,889	178,672	1	64.5375	5,163	11,187	134,238
<b>Q90S0</b>					2	67.7625	5,421	11,746	140,946
1	87.6125	7,009	15,186	182,234	3	71.1625	5,693	12,335	148,018
<b>R000A</b>					4	74.7125	5,977	12,950	155,402
1	37.4875	2,999	6,498	77,974	5	78.4500	6,276	13,598	163,176
2	39.3625	3,149	6,823	81,874	<b>R525A</b>				
3	41.3375	3,307	7,165	85,982	1	62.0500	4,964	10,755	129,064
4	43.4000	3,472	7,523	90,272	2	65.1500	5,212	11,293	135,512
5	45.5625	3,645	7,898	94,770	3	68.4000	5,472	11,856	142,272
					4	71.8250	5,746	12,450	149,396
					5	75.4125	6,033	13,072	156,858





## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>R535A</b>					<b>R590A</b>				
1	50.4125	4,033	8,738	104,858	1	45.6750	3,654	7,917	95,004
2	52.9375	4,235	9,176	110,110	2	47.9625	3,837	8,314	99,762
3	55.5750	4,446	9,633	115,596	3	50.3500	4,028	8,727	104,728
4	58.3750	4,670	10,118	121,420	4	52.8750	4,230	9,165	109,980
5	61.2750	4,902	10,621	127,452	5	55.5250	4,442	9,624	115,492
<b>R550A</b>					<b>R595A</b>				
1	50.4125	4,033	8,738	104,858	1	45.6750	3,654	7,917	95,004
2	52.9375	4,235	9,176	110,110	2	47.9625	3,837	8,314	99,762
3	55.5750	4,446	9,633	115,596	3	50.3500	4,028	8,727	104,728
4	58.3750	4,670	10,118	121,420	4	52.8750	4,230	9,165	109,980
5	61.2750	4,902	10,621	127,452	5	55.5250	4,442	9,624	115,492
<b>R555A</b>					<b>R615A</b>				
1	52.9750	4,238	9,182	110,188	1	41.3875	3,311	7,174	86,086
2	55.6125	4,449	9,640	115,674	2	43.4500	3,476	7,531	90,376
3	58.4000	4,672	10,123	121,472	3	45.6250	3,650	7,908	94,900
4	61.3125	4,905	10,628	127,530	4	47.9000	3,832	8,303	99,632
5	64.3875	5,151	11,161	133,926	5	50.3000	4,024	8,719	104,624
<b>R560A</b>					<b>R625A</b>				
1	45.9000	3,672	7,956	95,472	1	48.2375	3,859	8,361	100,334
2	48.2000	3,856	8,355	100,256	2	50.6500	4,052	8,779	105,352
3	50.6125	4,049	8,773	105,274	3	53.1625	4,253	9,215	110,578
4	53.1500	4,252	9,213	110,552	4	55.8375	4,467	9,679	116,142
5	55.8000	4,464	9,672	116,064	5	58.6250	4,690	10,162	121,940
<b>R565A</b>					<b>R630A</b>				
1	52.9750	4,238	9,182	110,188	1	48.2375	3,859	8,361	100,334
2	55.6125	4,449	9,640	115,674	2	50.6500	4,052	8,779	105,352
3	58.4000	4,672	10,123	121,472	3	53.1625	4,253	9,215	110,578
4	61.3125	4,905	10,628	127,530	4	55.8375	4,467	9,679	116,142
5	64.3875	5,151	11,161	133,926	5	58.6250	4,690	10,162	121,940
<b>R580A</b>					<b>R635A</b>				
1	53.5125	4,281	9,276	111,306	1	45.6750	3,654	7,917	95,004
2	56.1750	4,494	9,737	116,844	2	47.9625	3,837	8,314	99,762
3	58.9875	4,719	10,225	122,694	3	50.3500	4,028	8,727	104,728
4	61.9375	4,955	10,736	128,830	4	52.8750	4,230	9,165	109,980
5	65.0250	5,202	11,271	135,252	5	55.5250	4,442	9,624	115,492
<b>R585A</b>					<b>R640A</b>				
1	46.8125	3,745	8,114	97,370	1	40.3750	3,230	6,998	83,980
2	49.1500	3,932	8,519	102,232	2	42.3875	3,391	7,347	88,166
3	51.6125	4,129	8,946	107,354	3	44.5125	3,561	7,716	92,586
4	54.2000	4,336	9,395	112,736	4	46.7250	3,738	8,099	97,188
5	56.9000	4,552	9,863	118,352	5	49.0750	3,926	8,506	102,076
<b>R586A</b>					<b>R655A</b>				
1	43.4750	3,478	7,536	90,428	1	52.8900	4,231	9,168	110,011
2	45.6500	3,652	7,913	94,952	<b>R670A</b>				
3	47.9250	3,834	8,307	99,684	1	38.6125	3,089	6,693	80,314
4	50.3250	4,026	8,723	104,676	2	40.5500	3,244	7,029	84,344
5	52.8500	4,228	9,161	109,928	3	42.5875	3,407	7,382	88,582
					4	44.7000	3,576	7,748	92,976
					5	46.9375	3,755	8,136	97,630



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>R695A</b>					<b>R770A</b>				
1	37.0375	2,963	6,420	77,038	1	34.7375	2,779	6,021	72,254
2	38.8875	3,111	6,741	80,886	2	36.4750	2,918	6,322	75,868
3	40.8375	3,267	7,079	84,942	3	38.3000	3,064	6,639	79,664
4	42.8750	3,430	7,432	89,180	4	40.2250	3,218	6,972	83,668
5	45.0250	3,602	7,804	93,652	5	42.2250	3,378	7,319	87,828
<b>R700A</b>					<b>R790A</b>				
1	39.3875	3,151	6,827	81,926	1	27.5500	2,204	4,775	57,304
2	41.3625	3,309	7,170	86,034	2	28.9250	2,314	5,014	60,164
3	43.4250	3,474	7,527	90,324	3	30.3625	2,429	5,263	63,154
4	45.5875	3,647	7,902	94,822	4	31.8875	2,551	5,527	66,326
5	47.8750	3,830	8,298	99,580	5	33.4750	2,678	5,802	69,628
<b>R705A</b>					<b>R800A</b>				
1	33.9625	2,717	5,887	70,642	1	29.0750	2,326	5,040	60,476
2	35.6625	2,853	6,182	74,178	2	30.5250	2,442	5,291	63,492
3	37.4375	2,995	6,489	77,870	3	32.0625	2,565	5,558	66,690
4	39.3250	3,146	6,816	81,796	4	33.6625	2,693	5,835	70,018
5	41.2875	3,303	7,157	85,878	5	35.3500	2,828	6,127	73,528
<b>R720A</b>					<b>R803A</b>				
1	35.5125	2,841	6,156	73,866	1	29.0750	2,326	5,040	60,476
2	37.2875	2,983	6,463	77,558	2	30.5250	2,442	5,291	63,492
3	39.1500	3,132	6,786	81,432	3	32.0625	2,565	5,558	66,690
4	41.1125	3,289	7,126	85,514	4	33.6625	2,693	5,835	70,018
5	43.1625	3,453	7,482	89,778	5	35.3500	2,828	6,127	73,528
<b>R730A</b>					<b>R810A</b>				
1	36.1375	2,891	6,264	75,166	1	27.6750	2,214	4,797	57,564
2	37.9375	3,035	6,576	78,910	2	29.0625	2,325	5,038	60,450
3	39.8375	3,187	6,905	82,862	3	30.5125	2,441	5,289	63,466
4	41.8250	3,346	7,250	86,996	4	32.0375	2,563	5,553	66,638
5	43.9250	3,514	7,614	91,364	5	33.6500	2,692	5,833	69,992
<b>R735A</b>					<b>R820A</b>				
1	33.4000	2,672	5,789	69,472	1	26.2125	2,097	4,544	54,522
2	35.0625	2,805	6,078	72,930	2	27.5250	2,202	4,771	57,252
3	36.8125	2,945	6,381	76,570	3	28.9000	2,312	5,009	60,112
4	38.6500	3,092	6,699	80,392	4	30.3500	2,428	5,261	63,128
5	40.5875	3,247	7,035	84,422	5	31.8625	2,549	5,523	66,274
<b>R740A</b>					<b>R835A</b>				
1	31.7000	2,536	5,495	65,936	1	21.6250	1,730	3,748	44,980
2	33.2875	2,663	5,770	69,238	2	22.7000	1,816	3,935	47,216
3	34.9500	2,796	6,058	72,696	3	23.8375	1,907	4,132	49,582
4	36.6875	2,935	6,359	76,310	4	25.0375	2,003	4,340	52,078
5	38.5250	3,082	6,678	80,132	5	26.2750	2,102	4,554	54,652
<b>R760A</b>					<b>R840A</b>				
1	32.1000	2,568	5,564	66,768	1	22.6125	1,809	3,920	47,034
2	33.7000	2,696	5,841	70,096	2	23.7250	1,898	4,112	49,348
3	35.3875	2,831	6,134	73,606	3	24.9250	1,994	4,320	51,844
4	37.1625	2,973	6,442	77,298	4	26.1625	2,093	4,535	54,418
5	39.0125	3,121	6,762	81,146	5	27.4750	2,198	4,762	57,148



## City and County of San Francisco Off-Matrix Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>R855A</b>					<b>R965A</b>				
1	23.2875	1,863	4,037	48,438	1	50.4125	4,033	8,738	104,858
2	24.4500	1,956	4,238	50,856	2	52.9375	4,235	9,176	110,110
3	25.6625	2,053	4,448	53,378	3	55.5750	4,446	9,633	115,596
4	26.9625	2,157	4,674	56,082	4	58.3750	4,670	10,118	121,420
5	28.3000	2,264	4,905	58,864	5	61.2750	4,902	10,621	127,452
<b>R860A</b>					<b>R970A</b>				
1	23.2875	1,863	4,037	48,438	1	48.2375	3,859	8,361	100,334
2	24.4500	1,956	4,238	50,856	2	50.6500	4,052	8,779	105,352
3	25.6625	2,053	4,448	53,378	3	53.1625	4,253	9,215	110,578
4	26.9625	2,157	4,674	56,082	4	55.8375	4,467	9,679	116,142
5	28.3000	2,264	4,905	58,864	5	58.6250	4,690	10,162	121,940
<b>R865A</b>					<b>R990A</b>				
1	20.4750	1,638	3,549	42,588	1	41.3875	3,311	7,174	86,086
2	21.5000	1,720	3,727	44,720	2	43.4500	3,476	7,531	90,376
3	22.5750	1,806	3,913	46,956	3	45.6250	3,650	7,908	94,900
4	23.7000	1,896	4,108	49,296	4	47.9000	3,832	8,303	99,632
5	24.9000	1,992	4,316	51,792	5	50.3000	4,024	8,719	104,624
<b>R880A</b>									
1	21.1000	1,688	3,657	43,888					
2	22.1500	1,772	3,839	46,072					
3	23.2500	1,860	4,030	48,360					
4	24.4250	1,954	4,234	50,804					
5	25.6375	2,051	4,444	53,326					
<b>R890A</b>									
1	18.5500	1,484	3,215	38,584					
2	19.4750	1,558	3,376	40,508					
3	20.4500	1,636	3,545	42,536					
4	21.4750	1,718	3,722	44,668					
5	22.5500	1,804	3,909	46,904					
<b>R895A</b>									
1	19.1125	1,529	3,313	39,754					
2	20.0750	1,606	3,480	41,756					
3	21.0750	1,686	3,653	43,836					
4	22.1250	1,770	3,835	46,020					
5	23.2250	1,858	4,026	48,308					
<b>R930A</b>									
1	45.6750	3,654	7,917	95,004					
2	47.9625	3,837	8,314	99,762					
3	50.3500	4,028	8,727	104,728					
4	52.8750	4,230	9,165	109,980					
5	55.5250	4,442	9,624	115,492					
<b>R940A</b>									
1	45.6750	3,654	7,917	95,004					
2	47.9625	3,837	8,314	99,762					
3	50.3500	4,028	8,727	104,728					
4	52.8750	4,230	9,165	109,980					
5	55.5250	4,442	9,624	115,492					



# FY 2011-2012 COMPENSATION MANUAL

## c. MTA Off-Matrix Salary Grades



**City and County of San Francisco  
Off-Matrix Salary Grade Table  
(SFMTA Negotiated)**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
<b>1071P</b>					<b>9149P</b>				
1	52.7625	4,221	9,146	109,746	1	59.8625	4,789	10,376	124,514
2	55.3750	4,430	9,598	115,180	<b>9163P</b>				
3	58.1625	4,653	10,082	120,978	1	18.5976	1,488	3,224	38,683
4	61.0625	4,885	10,584	127,010	2	20.6640	1,653	3,582	42,981
5	64.1125	5,129	11,113	133,354	3	22.1400	1,771	3,838	46,051
6	67.3375	5,387	11,672	140,062	4	23.6160	1,889	4,093	49,121
7	70.6875	5,655	12,253	147,030	5	25.0920	2,007	4,349	52,191
8	74.2500	5,940	12,870	154,440	6	26.5680	2,125	4,605	55,261
9	75.1375	6,011	13,024	156,286	7	28.0440	2,244	4,861	58,332
<b>7225P</b>					8	29.5200	2,362	5,117	61,402
1	48.5375	3,883	8,413	100,958	<b>9185P</b>				
<b>7228P</b>					1	84.6500	6,772	14,673	176,072
1	53.5500	4,284	9,282	111,384	2	88.8625	7,109	15,403	184,834
<b>7241P</b>					3	93.3625	7,469	16,183	194,194
1	48.5375	3,883	8,413	100,958	4	98.0375	7,843	16,993	203,918
<b>7249P</b>					5	102.9500	8,236	17,845	214,136
1	48.5375	3,883	8,413	100,958	6	108.0875	8,647	18,735	224,822
<b>7254P</b>									
1	48.5375	3,883	8,413	100,958					
<b>7258P</b>									
1	48.5375	3,883	8,413	100,958					
<b>7264P</b>									
1	48.5375	3,883	8,413	100,958					
<b>7306P</b>									
1	36.5375	2,923	6,333	75,998					
<b>7309P</b>									
1	36.5375	2,923	6,333	75,998					
<b>7313P</b>									
1	36.9250	2,954	6,400	76,804					
<b>7315P</b>									
1	44.0250	3,522	7,631	91,572					
<b>7322P</b>									
1	44.0250	3,522	7,631	91,572					
<b>7340P</b>									
1	44.0250	3,522	7,631	91,572					
<b>7366P</b>									
1	42.3875	3,391	7,347	88,166					
2	43.4625	3,477	7,534	90,402					
3	44.5500	3,564	7,722	92,664					
4	45.6000	3,648	7,904	94,848					
<b>7381P</b>									
1	36.5375	2,923	6,333	75,998					
<b>7382P</b>									
1	44.0250	3,522	7,631	91,572					
<b>9145P</b>									
1	47.6875	3,815	8,266	99,190					
<b>9147P</b>									
1	53.5750	4,286	9,286	111,436					



## FY 2011-2012 COMPENSATION MANUAL

### d. CCSF MCCP Salary Plan



## MCCP Salary Plan Fiscal Year 2011-2012

		Range A		Range B		Range C	
<b>0922 Manager I</b>							
7/1/2011	Hourly	\$41.0250	\$52.3500	\$52.3625	\$60.6000	\$60.6125	\$63.6250
	<i>Biweekly</i>	\$3,282	\$4,188	\$4,189	\$4,848	\$4,849	\$5,090
	Annual	\$85,332	\$108,888	\$108,914	\$126,048	\$126,074	\$132,340
<b>0923 Manager II</b>							
7/1/2011	Hourly	\$44.0000	\$56.1500	\$56.1625	\$65.0000	\$65.0125	\$68.2500
	<i>Biweekly</i>	\$3,520	\$4,492	\$4,493	\$5,200	\$5,201	\$5,460
	Annual	\$91,520	\$116,792	\$116,818	\$135,200	\$135,226	\$141,960
<b>0931 Manager III</b>							
7/1/2011	Hourly	\$47.4875	\$60.6000	\$60.6125	\$70.1500	\$70.1625	\$73.6625
	<i>Biweekly</i>	\$3,799	\$4,848	\$4,849	\$5,612	\$5,613	\$5,893
	Annual	\$98,774	\$126,048	\$126,074	\$145,912	\$145,938	\$153,218
<b>0932 Manager IV</b>							
7/1/2011	Hourly	\$50.9375	\$65.0000	\$65.0125	\$75.2375	\$75.2500	\$79.0125
	<i>Biweekly</i>	\$4,075	\$5,200	\$5,201	\$6,019	\$6,020	\$6,321
	Annual	\$105,950	\$135,200	\$135,226	\$156,494	\$156,520	\$164,346
<b>0933 Manager V</b>							
7/1/2011	Hourly	\$54.9625	\$70.1500	\$70.1625	\$81.2000	\$81.2125	\$85.2625
	<i>Biweekly</i>	\$4,397	\$5,612	\$5,613	\$6,496	\$6,497	\$6,821
	Annual	\$114,322	\$145,912	\$145,938	\$168,896	\$168,922	\$177,346
<b>0941 Manager VI</b>							
7/1/2011	Hourly	\$58.9625	\$75.2375	\$75.2500	\$87.1000	\$87.1125	\$91.4625
	<i>Biweekly</i>	\$4,717	\$6,019	\$6,020	\$6,968	\$6,969	\$7,317
	Annual	\$122,642	\$156,494	\$156,520	\$181,168	\$181,194	\$190,242
<b>0942 Manager VII</b>							
7/1/2011	Hourly	\$63.1375	\$80.5750	\$80.5875	\$93.2750	\$93.2875	\$97.9375
	<i>Biweekly</i>	\$5,051	\$6,446	\$6,447	\$7,462	\$7,463	\$7,835
	Annual	\$131,326	\$167,596	\$167,622	\$194,012	\$194,038	\$203,710
<b>0943 Manager VIII</b>							
7/1/2011	Hourly	\$71.5250	\$91.2875	\$91.3000	105.6750	105.6875	110.9625
	<i>Biweekly</i>	\$5,722	\$7,303	\$7,304	\$8,454	\$8,455	\$8,877
	Annual	\$148,772	\$189,878	\$189,904	\$219,804	\$219,830	\$230,802
<b>0951 Deputy Director I</b>							
7/1/2011	Hourly	\$41.0250	\$52.3500	\$52.3625	\$60.6000	\$60.6125	\$63.6250
	<i>Biweekly</i>	\$3,282	\$4,188	\$4,189	\$4,848	\$4,849	\$5,090
	Annual	\$85,332	\$108,888	\$108,914	\$126,048	\$126,074	\$132,340
<b>0952 Deputy Director II</b>							
7/1/2011	Hourly	\$47.4875	\$60.6000	\$60.6125	\$70.1500	\$70.1625	\$73.6625
	<i>Biweekly</i>	\$3,799	\$4,848	\$4,849	\$5,612	\$5,613	\$5,893
	Annual	\$98,774	\$126,048	\$126,074	\$145,912	\$145,938	\$153,218
<b>0953 Deputy Director III</b>							
7/1/2011	Hourly	\$58.9625	\$75.2375	\$75.2500	\$87.1000	\$87.1125	\$91.4625
	<i>Biweekly</i>	\$4,717	\$6,019	\$6,020	\$6,968	\$6,969	\$7,317
	Annual	\$122,642	\$156,494	\$156,520	\$181,168	\$181,194	\$190,242
<b>0954 Deputy Director IV</b>							
7/1/2011	Hourly	\$67.1000	\$85.6375	\$85.6500	\$99.1250	\$99.1375	104.0875
	<i>Biweekly</i>	\$5,368	\$6,851	\$6,852	\$7,930	\$7,931	\$8,327
	Annual	\$139,568	\$178,126	\$178,152	\$206,180	\$206,206	\$216,502



## MCCP Salary Plan Fiscal Year 2011-2012

		Range A		Range B		Range C	
<b>0955 Deputy Director V</b>							
7/1/2011	Hourly	\$71.5250	\$91.2875	\$91.3000	105.6750	105.6875	110.9625
	<i>Biweekly</i>	\$5,722	\$7,303	\$7,304	\$8,454	\$8,455	\$8,877
	Annual	\$148,772	\$189,878	\$189,904	\$219,804	\$219,830	\$230,802
<b>0961 Department Head I</b>							
7/1/2011	Hourly	\$50.9375	\$65.0000	\$65.0125	\$75.2375	\$75.2500	\$79.0125
	<i>Biweekly</i>	\$4,075	\$5,200	\$5,201	\$6,019	\$6,020	\$6,321
	Annual	\$105,950	\$135,200	\$135,226	\$156,494	\$156,520	\$164,346
<b>0962 Department Head II</b>							
7/1/2011	Hourly	\$63.1375	\$80.5750	\$80.5875	\$93.2750	\$93.2875	\$97.9375
	<i>Biweekly</i>	\$5,051	\$6,446	\$6,447	\$7,462	\$7,463	\$7,835
	Annual	\$131,326	\$167,596	\$167,622	\$194,012	\$194,038	\$203,710
<b>0963 Department Head III</b>							
7/1/2011	Hourly	\$67.1000	\$85.6375	\$85.6500	\$99.1250	\$99.1375	104.0875
	<i>Biweekly</i>	\$5,368	\$6,851	\$6,852	\$7,930	\$7,931	\$8,327
	Annual	\$139,568	\$178,126	\$178,152	\$206,180	\$206,206	\$216,502
<b>0964 Department Head IV</b>							
7/1/2011	Hourly	\$77.1250	\$98.4375	\$98.4500	113.9500	113.9625	119.6500
	<i>Biweekly</i>	\$6,170	\$7,875	\$7,876	\$9,116	\$9,117	\$9,572
	Annual	\$160,420	\$204,750	\$204,776	\$237,016	\$237,042	\$248,872
<b>0965 Department Head V</b>							
7/1/2011	Hourly	\$95.8500	122.3375	122.3500	141.6250	141.6375	148.7125
	<i>Biweekly</i>	\$7,668	\$9,787	\$9,788	\$11,330	\$11,331	\$11,897
	Annual	\$199,368	\$254,462	\$254,488	\$294,580	\$294,606	\$309,322





## FY 2011-2012 COMPENSATION MANUAL

e. MTA MCCP Salary Plan



## MTA Positions with Open Ranges Fiscal Year 2011-2012

		Range A		Range B		Range C	
<b>9172 Manager II, MTA</b>							
7/1/2011	Hourly	\$41.0250	\$52.3500	\$52.3625	\$60.6000	\$60.6125	\$63.6250
	<i>Biweekly</i>	\$3,282	\$4,188	\$4,189	\$4,848	\$4,849	\$5,090
	Annual	\$85,332	\$108,888	\$108,914	\$126,048	\$126,074	\$132,340
<b>9174 Manager IV, MTA</b>							
7/1/2011	Hourly	\$47.4875	\$60.6000	\$60.6125	\$70.1500	\$70.1625	\$73.6625
	<i>Biweekly</i>	\$3,799	\$4,848	\$4,849	\$5,612	\$5,613	\$5,893
	Annual	\$98,774	\$126,048	\$126,074	\$145,912	\$145,938	\$153,218
<b>9175 Manager I, MTA</b>							
7/1/2011	Hourly	\$38.0125	\$48.5125	\$48.5250	\$56.1500	\$56.1625	\$58.9625
	<i>Biweekly</i>	\$3,041	\$3,881	\$3,882	\$4,492	\$4,493	\$4,717
	Annual	\$79,066	\$100,906	\$100,932	\$116,792	\$116,818	\$122,642
<b>9177 Manager III, MTA</b>							
7/1/2011	Hourly	\$44.0000	\$56.1500	\$56.1625	\$65.0000	\$65.0125	\$68.2500
	<i>Biweekly</i>	\$3,520	\$4,492	\$4,493	\$5,200	\$5,201	\$5,460
	Annual	\$91,520	\$116,792	\$116,818	\$135,200	\$135,226	\$141,960
<b>9179 Manager V, MTA</b>							
7/1/2011	Hourly	\$50.9375	\$65.0000	\$65.0125	\$75.2375	\$75.2500	\$79.0125
	<i>Biweekly</i>	\$4,075	\$5,200	\$5,201	\$6,019	\$6,020	\$6,321
	Annual	\$105,950	\$135,200	\$135,226	\$156,494	\$156,520	\$164,346
<b>9180 Manager VI, MTA</b>							
7/1/2011	Hourly	\$54.9625	\$70.1500	\$70.1625	\$81.2000	\$81.2125	\$85.2625
	<i>Biweekly</i>	\$4,397	\$5,612	\$5,613	\$6,496	\$6,497	\$6,821
	Annual	\$114,322	\$145,912	\$145,938	\$168,896	\$168,922	\$177,346
<b>9181 Manager VII, MTA</b>							
7/1/2011	Hourly	\$58.9625	\$75.2375	\$75.2500	\$87.1000	\$87.1125	\$91.4625
	<i>Biweekly</i>	\$4,717	\$6,019	\$6,020	\$6,968	\$6,969	\$7,317
	Annual	\$122,642	\$156,494	\$156,520	\$181,168	\$181,194	\$190,242
<b>9182 Manager VIII, MTA</b>							
7/1/2011	Hourly	\$63.1375	\$80.5750	\$80.5875	\$93.2750	\$93.2875	\$97.9375
	<i>Biweekly</i>	\$5,051	\$6,446	\$6,447	\$7,462	\$7,463	\$7,835
	Annual	\$131,326	\$167,596	\$167,622	\$194,012	\$194,038	\$203,710
<b>9183 Deputy Director I, MTA</b>							
7/1/2011	Hourly	\$67.1000	\$85.6375	\$85.6500	\$99.1250	\$99.1375	104.0875
	<i>Biweekly</i>	\$5,368	\$6,851	\$6,852	\$7,930	\$7,931	\$8,327
	Annual	\$139,568	\$178,126	\$178,152	\$206,180	\$206,206	\$216,502
<b>9187 Deputy Director II, MTA</b>							
7/1/2011	Hourly	\$71.5250	\$91.2875	\$91.3000	105.6750	105.6875	110.9625
	<i>Biweekly</i>	\$5,722	\$7,303	\$7,304	\$8,454	\$8,455	\$8,877
	Annual	\$148,772	\$189,878	\$189,904	\$219,804	\$219,830	\$230,802
<b>9190 Board Secretary</b>							
7/1/2011	Hourly	\$50.9375	\$65.0000	\$65.0125	\$75.2375	\$75.2500	\$79.0125
	<i>Biweekly</i>	\$4,075	\$5,200	\$5,201	\$6,019	\$6,020	\$6,321
	Annual	\$105,950	\$135,200	\$135,226	\$156,494	\$156,520	\$164,346



# FY 2011-2012 COMPENSATION MANUAL

## III. Jobcode by Bargaining Unit and Union

## Active Jobcodes, Unions and Bargaining Units

Job Code	Title	Union Code	Union Name	COMMN		SFMTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
0109	Commissioner No Benefits	330	Commissioner No Benefits				
0111	BdComm Mbr, Grp2,M=\$25/Mtg	323	Member, Board Or Commission				
0112	BdComm Mbr, Grp3,M=\$50/Mtg	323	Member, Board Or Commission				
0114	BdComm Mbr, Grp5,M\$100/Mo	323	Member, Board Or Commission				
0115	BdComm MbrGrp6,D=@\$100/Halfday	323	Member, Board Or Commission				
0116	Brd Comm Mbr, M=\$200/Mtg	323	Member, Board Or Commission				
0118	BdComm Mbr, Grp7,M=\$500/Month	323	Member, Board Or Commission				
0119	Commissioner 16.700c, No Pay	323	Member, Board Or Commission				
0140	Chief, Fire Department	352	Municipal Exec Assoc - Fire	F-3			
0150	Dep Chf of Dept (Fire Dept)	352	Municipal Exec Assoc - Fire	F-3			
0170	Assistant Law Librarian	220	Law Librarian and Assistant				
0180	Law Librarian	220	Law Librarian and Assistant				
0190	Bookbinder	221	Law Library - Bookbinder				
0380	Inspector, (Police Department)	911	POA	BU48			
0381	Inspector 2	911	POA	BU48			
0382	Inspector 3	911	POA	BU48			
0390	Chief of Police	353	Municipal Exec Assoc - Police	BU34			
0395	Assistant Chief of Police	353	Municipal Exec Assoc - Police	BU34			
0400	Deputy Chief	911	POA	BU49			
0401	Deputy Chief 2	911	POA	BU49			
0402	Deputy Chief 3	911	POA	BU49			
0488	Commander (Police Department)	911	POA	BU49			
0489	Commander II	911	POA	BU49			
0490	Commander 3	911	POA	BU49			
0720	Member, Board of Supervisors	257	Member, Board Of Sups				
0881	Mayoral Staff I	002	Mgt.Unrepresented Employees				
0882	Mayoral Staff II	002	Mgt.Unrepresented Employees				
0883	Mayoral Staff III	002	Mgt.Unrepresented Employees				
0884	Mayoral Staff IV	002	Mgt.Unrepresented Employees				
0885	Mayoral Staff V	002	Mgt.Unrepresented Employees				
0886	Mayoral Staff VI	002	Mgt.Unrepresented Employees				
0887	Mayoral Staff VII	002	Mgt.Unrepresented Employees				
0888	Mayoral Staff VIII	002	Mgt.Unrepresented Employees				
0889	Mayoral Staff IX	002	Mgt.Unrepresented Employees				
0890	Mayoral Staff X	002	Mgt.Unrepresented Employees				
0891	Mayoral Staff XI	002	Mgt.Unrepresented Employees				
0892	Mayoral Staff XII	002	Mgt.Unrepresented Employees				
0901	Mayoral Staff XIII	002	Mgt.Unrepresented Employees				
0902	Mayoral Staff XIV	002	Mgt.Unrepresented Employees				
0903	Mayoral Staff XV	002	Mgt.Unrepresented Employees				
0904	Mayoral Staff XVI	002	Mgt.Unrepresented Employees				
0905	Mayoral Staff XVII	002	Mgt.Unrepresented Employees				
0922	Manager I	351	Municipal Exec Assoc-Misc	BU32		TM	
0923	Manager II	351	Municipal Exec Assoc-Misc	BU32		TM	
0931	Manager III	351	Municipal Exec Assoc-Misc	BU32		TM	
0932	Manager IV	351	Municipal Exec Assoc-Misc	BU32		TM	
0933	Manager V	351	Municipal Exec Assoc-Misc	BU32		TM	
0941	Manager VI	351	Municipal Exec Assoc-Misc	BU32		TM	
0942	Manager VII	351	Municipal Exec Assoc-Misc	BU32		M	
0943	Manager VIII	351	Municipal Exec Assoc-Misc	BU32		M	
0951	Dep Dir I	351	Municipal Exec Assoc-Misc	BU32		EM	
0952	Dep Dir II	351	Municipal Exec Assoc-Misc	BU32		EM	
0953	Dep Dir III	351	Municipal Exec Assoc-Misc	BU32		EM	
0954	Dep Dir IV	351	Municipal Exec Assoc-Misc	BU32		EM	
0955	Dep Dir V	351	Municipal Exec Assoc-Misc	BU32		EM	
0961	Dept Head I	351	Municipal Exec Assoc-Misc	BU32		EM	
0962	Dept Head II	351	Municipal Exec Assoc-Misc	BU32		EM	
0963	Dept Head III	351	Municipal Exec Assoc-Misc	BU32		EM	
0964	Dept Head IV	351	Municipal Exec Assoc-Misc	BU32		EM	
0965	Dept Head V	351	Municipal Exec Assoc-Misc	BU32		EM	
1002	IS Operator-Journey	021	Prof & Tech Eng, Local 21	BU07		T08	Z
1003	IS Operator-Senior	021	Prof & Tech Eng, Local 21	BU07		08	Z
1004	IS Operator-Analyst	021	Prof & Tech Eng, Local 21	BU07		T08	Z
1005	IS Operator-Supervisor	021	Prof & Tech Eng, Local 21	BU07		11	O
1011	IS Technician Assistant	021	Prof & Tech Eng, Local 21	BU07		T08	Z

## Active Jobcodes, Unions and Bargaining Units

Job Code	Title	Union Code	Union Name	COMMN		SFMTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
1012	IS Technical-Journey	021	Prof & Tech Eng, Local 21	BU07		08	Z
1013	IS Technician-Senior	021	Prof & Tech Eng, Local 21	BU07		T08	Z
1014	IS Technician-Supervisor	021	Prof & Tech Eng, Local 21	BU07		11	O
1021	IS Administrator 1	021	Prof & Tech Eng, Local 21	BU07		T08	Y
1022	IS Administrator 2	021	Prof & Tech Eng, Local 21	BU07		T08	Y
1023	IS Administrator 3	021	Prof & Tech Eng, Local 21	BU07		T08	Y
1024	IS Administrator-Supervisor	021	Prof & Tech Eng, Local 21	BU07		T11	N
1031	IS Trainer-Assistant	021	Prof & Tech Eng, Local 21	BU07		08	Y
1032	IS Trainer-Journey	021	Prof & Tech Eng, Local 21	BU07		08	Y
1033	IS Trainer-Senior	021	Prof & Tech Eng, Local 21	BU07		08	Y
1041	IS Engineer-Assistant	021	Prof & Tech Eng, Local 21	BU07		08	Y
1042	IS Engineer-Journey	021	Prof & Tech Eng, Local 21	BU07		T08	Y
1043	IS Engineer-Senior	021	Prof & Tech Eng, Local 21	BU07		T08	Y
1044	IS Engineer-Principal	021	Prof & Tech Eng, Local 21	BU07		T08	Y
1051	IS Business Analyst-Assistant	021	Prof & Tech Eng, Local 21	BU07		T08	Y
1052	IS Business Analyst	021	Prof & Tech Eng, Local 21	BU07		T08	Y
1053	IS Business Analyst-Senior	021	Prof & Tech Eng, Local 21	BU07		T08	Y
1054	IS Business Analyst-Principal	021	Prof & Tech Eng, Local 21	BU07		T08	Y
1061	IS Program Analyst-Assistant	021	Prof & Tech Eng, Local 21	BU07		T08	Y
1062	IS Programmer Analyst	021	Prof & Tech Eng, Local 21	BU07		T08	Y
1063	IS Programmer Analyst-Senior	021	Prof & Tech Eng, Local 21	BU07		08	Y
1064	IS Prg Analyst-Principal	021	Prof & Tech Eng, Local 21	BU07		T08	Y
1070	IS Project Director	021	Prof & Tech Eng, Local 21	BU07		T11	N
1071	IS Manager	351	Municipal Exec Assoc-Misc	BU32		TM	
1091	IT Operations Support Admin I	021	Prof & Tech Eng, Local 21	BU07		BU07	
1092	IT Operations Support Admin II	021	Prof & Tech Eng, Local 21	BU07		BU07	
1093	IT Operations Support Admin III	021	Prof & Tech Eng, Local 21	BU07		BU07	
1094	IT Operations Support Admin IV	021	Prof & Tech Eng, Local 21	BU07		BU07	
1095	IT Operations Support Admin V	021	Prof & Tech Eng, Local 21	BU07		BU07	
1107	Dep Dir, Rent Arb Board	351	Municipal Exec Assoc-Misc	BU32			
1110	Ex Asst to Ex Dir, Retirement	351	Municipal Exec Assoc-Misc	BU32		M	
1117	Dep Dir for Investments, Ret	351	Municipal Exec Assoc-Misc	BU32			
1118	Customer Services Division Mgr	351	Municipal Exec Assoc-Misc	BU32		M	
1130	Youth Comm Advisor	022	Local 21, SFAPP	BU08			
1161	Ex Asst to Admin, SFGH	351	Municipal Exec Assoc-Misc	BU32		M	
1163	Ex Asst to the Dir of Health	351	Municipal Exec Assoc-Misc	BU32		M	
1164	Adm, SFGH Medical Center	351	Municipal Exec Assoc-Misc	BU32		EM	
1190	Mayor	556	Elected Officials				
1201	Personnel Technician Trainee	790	SEIU Local 1021	BU22		04	B
1202	Personnel Clerk	790	SEIU Local 1021	BU22		04	B
1203	Personnel Technician	022	Local 21, SFAPP	BU08		TAP	C
1204	Senior Personnel Clerk	790	SEIU Local 1021	BU22		05	B
1209	Benefits Technician	790	SEIU Local 1021	BU22		04	B
1210	Benefits Analyst	790	SEIU Local 1021	BU22		08	H
1218	Payroll Supervisor	790	SEIU Local 1021	BU27		05	B
1220	Payroll Clerk	790	SEIU Local 1021	BU22		04	B
1222	Sr Payroll & Personnel Clerk	790	SEIU Local 1021	BU27		05	B
1224	Pr Payroll & Personnel Clerk	790	SEIU Local 1021	BU27		05	B
1226	Chf Payroll & Personnel Clerk	790	SEIU Local 1021	BU27		05	B
1227	Testing Technician	790	SEIU Local 1021	BU22		04	B
1229	Special Examiner	001	Misc.Unrepresented Employees				
1231	EEO Senior Specialist	022	Local 21, SFAPP	BU08		TAP	C
1232	Training Officer	021	Prof & Tech Eng, Local 21	BU07		08	R
1233	EEO Programs Specialist	022	Local 21, SFAPP	BU08		TAP	C
1237	Training Coordinator	351	Municipal Exec Assoc-Misc	BU32		M	
1241	Personnel Analyst	022	Local 21, SFAPP	BU08		TAP	C
1244	Senior Personnel Analyst	022	Local 21, SFAPP	BU08		TAP	C
1246	Principal Personnel Analyst	022	Local 21, SFAPP	BU08		TAP	C
1248	Asst Deputy Director, HR	351	Municipal Exec Assoc-Misc	BU32		TM	
1270	Departmental Personnel Officer	351	Municipal Exec Assoc-Misc	BU32		TM	
1272	Sr Dept Personnel Officer	351	Municipal Exec Assoc-Misc	BU32		TM	
1280	Employee Relations Representat	001	Misc.Unrepresented Employees				
1281	Senior Emp Relations Repres	001	Misc.Unrepresented Employees				
1282	Manager,Employee Relations Div	002	Mgt.Unrepresented Employees				
1283	Dir Emp Relations Div	002	Mgt.Unrepresented Employees				

## Active Jobcodes, Unions and Bargaining Units

Job Code	Title	Union Code	Union Name	COMMN		SFMTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
1293	Human Resources Director	002	Mgt.Unrepresented Employees				
1310	Public Relations Assistant	790	SEIU Local 1021	BU22		04	B
1312	Public Information Officer	021	Prof & Tech Eng, Local 21	BU07		T08	R
1314	Public Relations Officer	021	Prof & Tech Eng, Local 21	BU07		T08	R
1322	Customer Service Agent Trainee	790	SEIU Local 1021	BU22			
1324	Customer Service Agent	790	SEIU Local 1021	BU22			
1326	Customer Service Agent Supv	790	SEIU Local 1021	BU27			
1360	Special Assistant 1	021	Prof & Tech Eng, Local 21	BU07		04	D
1361	Special Assistant 2	021	Prof & Tech Eng, Local 21	BU07		04	D
1362	Special Assistant 3	021	Prof & Tech Eng, Local 21	BU07		04	D
1363	Special Assistant 4	021	Prof & Tech Eng, Local 21	BU07		04	D
1364	Special Assistant 5	021	Prof & Tech Eng, Local 21	BU07		04	D
1365	Special Assistant 6	021	Prof & Tech Eng, Local 21	BU07		T08	I
1366	Special Assistant 7	021	Prof & Tech Eng, Local 21	BU07		08	I
1367	Special Assistant 8	021	Prof & Tech Eng, Local 21	BU07		T08	I
1368	Special Assistant 9	021	Prof & Tech Eng, Local 21	BU07		T08	I
1369	Special Assistant 10	021	Prof & Tech Eng, Local 21	BU07		T11	G
1370	Special Assistant 11	021	Prof & Tech Eng, Local 21	BU07		T11	G
1371	Special Assistant 12	021	Prof & Tech Eng, Local 21	BU07		11	G
1372	Special Assistant 13	351	Municipal Exec Assoc-Misc	BU32		TMS	
1373	Special Assistant 14	351	Municipal Exec Assoc-Misc	BU32		M-SA	
1374	Special Assistant 15	351	Municipal Exec Assoc-Misc	BU32		TMS	
1375	Special Assistant 16	351	Municipal Exec Assoc-Misc	BU32		TMS	
1376	Special Assistant 17	351	Municipal Exec Assoc-Misc	BU32		TMS	
1377	Special Assistant 18	351	Municipal Exec Assoc-Misc	BU32		TMS	
1378	Special Assistant 19	351	Municipal Exec Assoc-Misc	BU32		M-SA	
1379	Special Assistant 20	351	Municipal Exec Assoc-Misc	BU32		M-SA	
1380	Special Assistant 21	351	Municipal Exec Assoc-Misc	BU32		M-SA	
1381	Special Assistant 22	351	Municipal Exec Assoc-Misc	BU32		M-SA	
1402	Junior Clerk	790	SEIU Local 1021	BU22		04	B
1403	Elections Clerk	790	SEIU Local 1021	BU22		04	B
1404	Clerk	790	SEIU Local 1021	BU22		04	B
1406	Senior Clerk	790	SEIU Local 1021	BU27		04	B
1408	Principal Clerk	790	SEIU Local 1021	BU27		05	B
1410	Chief Clerk	790	SEIU Local 1021	BU27		05	B
1422	Junior Clerk Typist	790	SEIU Local 1021	BU22		04	B
1424	Clerk Typist	790	SEIU Local 1021	BU22		04	B
1426	Senior Clerk Typist	790	SEIU Local 1021	BU27		04	B
1428	Unit Clerk	250	SEIU 1021	BU23		06	A
1429	Nurses Staffing Assistant	250	SEIU 1021	BU23		06	A
1430	Transcriber Typist	790	SEIU Local 1021	BU22		04	B
1431	Senior Unit Clerk	250	SEIU 1021	BU27		11	M
1432	Senior Transcriber Typist	790	SEIU Local 1021	BU27		04	B
1434	Shelter Service Rep	856	Teamsters - Health, Local 856	BU46		01	G
1435	Shelter Officer Supervisor	790	SEIU Local 1021	BU27		05	B
1436	Brailist	790	SEIU Local 1021	BU22		04	B
1437	Shelter Office Asst Supv	790	SEIU Local 1021	BU27			
1440	Medical Transcriber Typist	790	SEIU Local 1021	BU23		04	B
1441	Sr Medical Transcriber Typist	790	SEIU Local 1021	BU27		05	B
1444	Secretary 1	790	SEIU Local 1021	BU22		04	B
1446	Secretary 2	790	SEIU Local 1021	BU22		04	B
1450	Executive Secretary 1	790	SEIU Local 1021	BU22		05	B
1452	Executive Secretary 2	022	Local 21, SFAPP	BU08		TAP	C
1454	Executive Secretary 3	022	Local 21, SFAPP	BU08		TAP	C
1458	Legal Secretary 1	790	SEIU Local 1021	BU22		04	B
1460	Legal Secretary 2	790	SEIU Local 1021	BU22		04	B
1464	Medical Clerk Stenographer	790	SEIU Local 1021	BU23		04	B
1466	Meter Reader	038	Plumbers, Local 38	BU11		01	BB
1470	Svcs & Supply Asst Sprv	790	SEIU Local 1021	BU27		05	B
1471	Elections Worker	790	SEIU Local 1021	BU22		04	B
1474	Claims Process Clerk	790	SEIU Local 1021	BU22		04	B
1476	Senior Claims Process Clerk	790	SEIU Local 1021	BU22		04	B
1478	Senior Water Services Clerk	790	SEIU Local 1021	BU22		04	B
1480	Principal Water Services Clerk	790	SEIU Local 1021	BU27		05	B
1492	Asst Clk, Board of Supervisors	022	Local 21, SFAPP	BU08		A/P	C

## Active Jobcodes, Unions and Bargaining Units

Job Code	Title	Union Code	Union Name	COMMN		SFMTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
1506	Confidential Scty to Sheriff	022	Local 21, SFAPP	A/P	C		
1512	Cfdntal Sctry&Ex Asst PublDfdr	022	Local 21, SFAPP	BU08			
1520	Cfdntal Sctry to Distric Atty	022	Local 21, SFAPP	BU08			
1522	Cfdntal Sctry to City Atty	022	Local 21, SFAPP	BU08			
1543	Secretary, Comm on the Environ	022	Local 21, SFAPP	BU08			
1544	Secretary, Library Commission	022	Local 21, SFAPP	BU08			
1548	Sctry, Human Svcs. Commission	022	Local 21, SFAPP	BU08			
1549	Sctry, Juv Probation Comm	022	Local 21, SFAPP	BU08			
1551	Secretary, Health Commission	022	Local 21, SFAPP	BU08			
1555	Sctry, Bldg Inspection Comm	022	Local 21, SFAPP	BU08			
1574	Ex Asst to the Controller	022	Local 21, SFAPP	BU08			
1630	Account Clerk	790	SEIU Local 1021	BU22		04	B
1632	Senior Account Clerk	790	SEIU Local 1021	BU22		04	B
1634	Principal Account Clerk	790	SEIU Local 1021	BU27		05	B
1635	Health Care Billing Clerk 1	790	SEIU Local 1021	BU22		04	B
1636	Health Care Billing Clerk 2	790	SEIU Local 1021	BU22		04	B
1637	Patient Accounts Clerk	790	SEIU Local 1021	BU22		04	B
1649	Accountant Intern	021	Prof & Tech Eng, Local 21	BU07		08	J
1650	Accountant I	021	Prof & Tech Eng, Local 21	BU07		T08	J
1652	Accountant II	021	Prof & Tech Eng, Local 21	BU07		T08	J
1654	Accountant III	021	Prof & Tech Eng, Local 21	BU07		T11	A
1657	Accountant IV	021	Prof & Tech Eng, Local 21	BU07		T08	J
1662	Patient Accounts Asst Sprv	790	SEIU Local 1021	BU27		05	B
1663	Patient Accounts Supervisor	790	SEIU Local 1021	BU27		05	B
1664	Patient Accounts Manager	790	SEIU Local 1021	BU23		05	B
1666	Finance Dir, DPH	351	Municipal Exec Assoc-Misc	BU32		M	
1670	Financial Systems Supervisor	021	Prof & Tech Eng, Local 21	BU07		11	A
1675	Supervisor Fiscal Officer	351	Municipal Exec Assoc-Misc	BU32		TM	
1684	Auditor II	021	Prof & Tech Eng, Local 21	BU07		08	J
1686	Auditor III	021	Prof & Tech Eng, Local 21	BU07		11	A
1704	Communications Dispatcher 1	790	SEIU Local 1021	BU22		04	B
1705	Communications Dispatcher 2	790	SEIU Local 1021	BU27		04	B
1706	Telephone Operator	790	SEIU Local 1021	BU22		04	B
1708	Senior Telephone Operator	790	SEIU Local 1021	BU22		04	B
1710	Chief Telephone Operator	790	SEIU Local 1021	BU27		05	B
1721	Senior Data Entry Operator	790	SEIU Local 1021	BU22		05	B
1750	Microphoto/Imaging Technician	790	SEIU Local 1021	BU22		04	B
1752	Sr. Microphoto/Imaging Tech.	790	SEIU Local 1021	BU22		05	B
1760	Offset Machine Operator	790	SEIU Local 1021	BU22		02	B
1762	Senior Offset Machine Operator	790	SEIU Local 1021	BU22		02	B
1764	Mail & Reproduction Svc Sprv	790	SEIU Local 1021	BU27		03	B
1766	Media Production Tech	016	Theatrical Stage Emp, Local 16	BU06			
1767	Media Programming Spec	016	Theatrical Stage Emp, Local 16	BU06			
1769	Media Production Supv	016	Theatrical Stage Emp, Local 16	BU06			
1770	Photographer	790	SEIU Local 1021	BU25		04	B
1771	Media Production Specialist	790	SEIU Local 1021	BU26		04	B
1773	Media Training Specialist	200	TWU Local 200	BU19		T11	Y
1774	Head Photographer	790	SEIU Local 1021	BU25		05	B
1777	Media/Security Sys Spec	016	Theatrical Stage Emp, Local 16	BU06			
1781	Media/Security Syst Supv	016	Theatrical Stage Emp, Local 16	BU06			
1802	Research Assistant	790	SEIU Local 1021	BU22		04	B
1803	Performance Analyst I	021	Prof & Tech Eng, Local 21	BU07			
1804	Statistician	021	Prof & Tech Eng, Local 21	BU07		T08	J
1805	Performance Analyst II	021	Prof & Tech Eng, Local 21	BU07		08	J
1806	Senior Statistician	021	Prof & Tech Eng, Local 21	BU07		T08	J
1812	Assistant Retirement Analyst	790	SEIU Local 1021	BU22		08	H
1813	Senior Benefits Analyst	790	SEIU Local 1021	BU27		08	H
1814	Benefits Supervisor	790	SEIU Local 1021	BU27		08	H
1820	Junior Administrative Analyst	790	SEIU Local 1021	BU22		08	H
1822	Administrative Analyst	790	SEIU Local 1021	BU26		08	H
1823	Senior Administrative Analyst	021	Prof & Tech Eng, Local 21	BU07		T08	J
1824	Pr Administrative Analyst	021	Prof & Tech Eng, Local 21	BU07		T11	A
1825	Prnpl Admin Analyst II	021	Prof & Tech Eng, Local 21	BU07		T11	A
1827	Administrative Services Mgr	021	Prof & Tech Eng, Local 21	BU07		T11	A
1830	Perf Analyst III Project Mgr	021	Prof & Tech Eng, Local 21	BU07			

## Active Jobcodes, Unions and Bargaining Units

Job Code	Title	Union Code	Union Name	COMMN		SFMTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
1835	Legislative Assistant	022	Local 21, SFAPP	BU08		A/P	C
1839	Water Conservation Admin	351	Municipal Exec Assoc-Misc	BU32		M	
1840	Junior Management Assistant	790	SEIU Local 1021	BU22		08	H
1842	Management Assistant	790	SEIU Local 1021	BU22		08	H
1843	Ex Dir, SE Com Fac Comm	351	Municipal Exec Assoc-Misc	BU32		M	
1844	Senior Management Assistant	790	SEIU Local 1021	BU27		08	H
1849	Prog Mgr, Bus & Econ Develop	002	Mgt.Unrepresented Employees				
1867	Auditor I	021	Prof & Tech Eng, Local 21	BU07			
1920	Inventory Clerk	790	SEIU Local 1021	BU22		04	B
1922	Senior Inventory Clerk	790	SEIU Local 1021	BU27		05	B
1924	Materials/Supplies Supervisor	790	SEIU Local 1021	BU27		05	B
1926	Sr Materials & Supplies Sprv	790	SEIU Local 1021	BU27		05	B
1929	Parts Storekeeper	790	SEIU Local 1021	BU25		02	B
1930	Warehouse Worker	790	SEIU Local 1021	BU25		02	B
1931	Senior Parts Storekeeper	790	SEIU Local 1021	BU27		02	B
1932	Assistant Storekeeper	790	SEIU Local 1021	BU25		02	B
1934	Storekeeper	790	SEIU Local 1021	BU25		T02	B
1935	Principal Parts Storekeeper	790	SEIU Local 1021	BU27		03	B
1936	Senior Storekeeper	790	SEIU Local 1021	BU27		02	B
1937	Supervising Parts Storekeeper	790	SEIU Local 1021			T03	B
1938	Stores & Equip Asst Sprv	790	SEIU Local 1021	BU27		03	B
1942	Asst Materials Coordinator	001	Misc.Unrepresented Employees				
1944	Materials Coordinator	021	Prof & Tech Eng, Local 21	BU07		T08	J
1950	Assistant Purchaser	021	Prof & Tech Eng, Local 21	BU07		T08	J
1952	Purchaser	021	Prof & Tech Eng, Local 21	BU07		08	J
1956	Senior Purchaser	021	Prof & Tech Eng, Local 21	BU07		08	J
1958	Supervising Purchaser	021	Prof & Tech Eng, Local 21	BU07		11	A
2105	Patient Svcs Finance Tech	790	SEIU Local 1021	BU22			
2106	Med Staff Svcs Dept Spc	790	SEIU Local 1021	BU23			
2107	Med Staff Svcs Dept Anl	021	Prof & Tech Eng, Local 21	BU07			
2110	Medical Records Clerk	790	SEIU Local 1021	BU22			
2112	Medical Records Technician	790	SEIU Local 1021	BU22			
2114	Medical Records Tech Sprv	790	SEIU Local 1021	BU27			
2119	Health Care Analyst	021	Prof & Tech Eng, Local 21	BU07			
2143	Hospital Asst Administrator	351	Municipal Exec Assoc-Misc	BU32			
2202	Dental Aide	250	SEIU 1021	BU23			
2204	Dental Hygienist	250	SEIU 1021	BU23			
2210	Dentist	164	Physician/Dentists 8-CC, UAPD	BU18			
2218	Physician Assistant	021	Prof & Tech Eng, Local 21	BU07			
2220	Physician	164	Physician/Dentists 8-CC, UAPD	BU18			
2230	Physician Specialist	164	Physician/Dentists 8-CC, UAPD	BU18			
2232	Senior Physician Specialist	164	Physician/Dentists 8-CC, UAPD	BU18			
2233	Supervising Physician Spec	163	Physician/Dentists 11-AA, UAPD	BU17			
2246	Asst Dir of Clinical Svcs 1	351	Municipal Exec Assoc-Misc	BU32			
2248	Asst Dir Clinical Svcs 2	351	Municipal Exec Assoc-Misc	BU32			
2273	Post M.D. 1	981	CAIR/CIR (Interns & Residents)	BU54			
2275	Post M.D. 2	981	CAIR/CIR (Interns & Residents)	BU54			
2277	Post M.D. 3	981	CAIR/CIR (Interns & Residents)	BU54			
2279	Post M.D. 4	981	CAIR/CIR (Interns & Residents)	BU54			
2281	Post M.D. 5	981	CAIR/CIR (Interns & Residents)	BU54			
2283	Post M.D. 6	981	CAIR/CIR (Interns & Residents)	BU54			
2292	Shelter Veterinarian	164	Physician/Dentists 8-CC, UAPD	BU18			
2302	Nursing Assistant	250	SEIU 1021	BU23			
2303	Patient Care Assistant	250	SEIU 1021	BU23			
2305	Psychiatric Technician	250	SEIU 1021	BU23			
2306	Senior Psychiatric Orderly	250	SEIU 1021	BU23			
2310	Surgical Procedures Technician	250	SEIU 1021	BU23			
2312	Licensed Vocational Nurse	250	SEIU 1021	BU23			
2314	Public Health Team Leader	790	SEIU Local 1021	BU23			
2320	Registered Nurse	791	SEIU Local 1021	BU42			
2322	Nurse Manager	858	Teamsters - Nurse Spvs L856	BU47			
2323	Clinical Nurse Specialist	791	SEIU Local 1021	BU42			
2324	Nursing Supervisor	858	Teamsters - Nurse Spvs L856	BU47			
2325	Nurse Midwife	791	SEIU Local 1021	BU42			
2326	Nursing Supervisor Psychiatric	858	Teamsters - Nurse Spvs L856	BU47			



## Active Jobcodes, Unions and Bargaining Units

Job Code	Title	Union Code	Union Name	COMMN		SFMTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
2328	Nurse Practitioner	791	SEIU Local 1021	BU42			
2330	Anesthetist	791	SEIU Local 1021	BU42			
2340	Operating Room Nurse	791	SEIU Local 1021	BU42			
2390	Central Processing & Dist Tech	250	SEIU 1021	BU23			
2392	Sr Cent Proc & Dist Tech	790	SEIU Local 1021	BU27			
2402	Laboratory Helper	250	SEIU 1021	BU23			
2403	Forensic Laboratory Technician	021	Prof & Tech Eng, Local 21	BU07			
2406	Pharmacy Helper	250	SEIU 1021	BU23			
2408	Senior Pharmacy Helper	250	SEIU 1021	BU27			
2409	Pharmacy Technician	250	SEIU 1021	BU23			
2416	Bacteriological Lab Assistant	250	SEIU 1021	BU23			
2424	X-Ray Laboratory Aide	250	SEIU 1021	BU23			
2430	Medical Evaluations Assistant	250	SEIU 1021	BU23			
2434	Sr Electrocardiograph Tech	250	SEIU 1021	BU27			
2436	Electroencephalograph Tech 1	250	SEIU 1021	BU23			
2440	Vet Laboratory Technologist	250	SEIU 1021	BU23			
2450	Pharmacist	790	SEIU Local 1021	BU26			
2453	Supervising Pharmacist	856	Teamsters - Health, Local 856	BU46			
2454	Clinical Pharmacist	790	SEIU Local 1021	BU26			
2456	Asst Forensic Toxicologist 1	021	Prof & Tech Eng, Local 21	BU07			
2457	Asst Forensic Toxicologist 2	021	Prof & Tech Eng, Local 21	BU07			
2458	Forensic Toxicologist	021	Prof & Tech Eng, Local 21	BU07			
2462	Microbiologist	856	Teamsters - Health, Local 856	BU46			
2464	Senior Microbiologist	856	Teamsters - Health, Local 856	BU46			
2466	Chief Microbiologist	351	Municipal Exec Assoc-Misc	BU32			
2467	Diagnostic Imaging Tech I	790	SEIU Local 1021	BU26			
2468	Diagnostic Imaging Tech II	790	SEIU Local 1021	BU26			
2469	Diagnostic Imaging Tech III	790	SEIU Local 1021	BU26			
2470	Diagnostic Imaging Tech IV	790	SEIU Local 1021	BU26			
2481	Water Quality Tech I/II	021	Prof & Tech Eng, Local 21	BU07			
2482	Water Quality Tech III	021	Prof & Tech Eng, Local 21	BU07			
2483	Biologist I/II	021	Prof & Tech Eng, Local 21	BU07			
2484	Biologist III	021	Prof & Tech Eng, Local 21	BU07			
2485	Supv Biologist	021	Prof & Tech Eng, Local 21	BU07			
2486	Chemist I/II	021	Prof & Tech Eng, Local 21	BU07			
2487	Chemist III	021	Prof & Tech Eng, Local 21	BU07			
2488	Supv Chemist	021	Prof & Tech Eng, Local 21	BU07			
2489	Lab Svcs Mgr	021	Prof & Tech Eng, Local 21	BU07			
2496	Radiologic Tech Sprv	856	Teamsters - Health, Local 856	BU46			
2514	Orthopedic Technician 1	250	SEIU 1021	BU23		06	A
2515	Orthopedic Technician 2	250	SEIU 1021	BU23		06	A
2520	Morgue Attendant	250	SEIU 1021	BU23		06	A
2522	Senior Morgue Attendant	250	SEIU 1021	BU27		06	A
2523	Forensic Autopsy Technician	250	SEIU 1021	BU23		06	A
2533	Emergency Med Svcs Agency Spec	790	SEIU Local 1021	BU23		08	C
2536	Respiratory Care Practitioner	790	SEIU Local 1021	BU26		06	B
2537	Respiratory Care Prctrn 2	790	SEIU Local 1021	BU27		11	Q
2538	Audiometrist	021	Prof & Tech Eng, Local 21	BU07		08	T
2540	Audiologist	021	Prof & Tech Eng, Local 21	BU07		08	T
2542	Speech Pathologist	021	Prof & Tech Eng, Local 21	BU07		08	T
2548	Occupational Therapist	021	Prof & Tech Eng, Local 21	BU07		08	T
2550	Senior Occupational Therapist	021	Prof & Tech Eng, Local 21	BU07		11	R
2551	Mental Hlth Treatment Spec	021	Prof & Tech Eng, Local 21	BU07		08	T
2552	Dir of Act, Therapy & Vol Svcs	790	SEIU Local 1021	BU27		11	Q
2554	Therapy Aide	250	SEIU 1021	BU23		06	A
2555	Physical Therapist Assistant	021	Prof & Tech Eng, Local 21	BU07		08	T
2556	Physical Therapist	021	Prof & Tech Eng, Local 21	BU07		08	T
2558	Senior Physical Therapist	021	Prof & Tech Eng, Local 21	BU07		11	R
2561	Optometrist	001	Misc.Unrepresented Employees				
2565	Acupuncturist	790	SEIU Local 1021	BU23		08	C
2566	Rehabilitation Counselor	021	Prof & Tech Eng, Local 21	BU07		08	T
2574	Clinical Psychologist	790	SEIU Local 1021	BU26		08	G
2575	Research Psychologist	790	SEIU Local 1021	BU26		08	G
2576	Sprv Clincl Psychologist	001	Misc.Unrepresented Employees				
2577	Med Examiner's Investigator I	790	SEIU Local 1021	BU24			

## Active Jobcodes, Unions and Bargaining Units

Job Code	Title	Union Code	Union Name	COMMN		SFMTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
2578	Med Examiner's Investigator II	790	SEIU Local 1021	BU24			
2579	Med Examiner's Investigator III	790	SEIU Local 1021	BU27			
2583	Home Health Aide	250	SEIU 1021	BU23		06	A
2585	Health Worker 1	790	SEIU Local 1021	BU23		06	B
2586	Health Worker 2	790	SEIU Local 1021	BU23		06	B
2587	Health Worker 3	790	SEIU Local 1021	BU27		06	B
2588	Health Worker 4	790	SEIU Local 1021	BU27		06	B
2589	Health Program Coordinator 1	021	Prof & Tech Eng, Local 21	BU07		11	R
2591	Health Program Coordinator 2	021	Prof & Tech Eng, Local 21	BU07		T11	R
2593	Health Program Coordinator 3	021	Prof & Tech Eng, Local 21	BU07		11	R
2594	Employee Assistance Counselor	021	Prof & Tech Eng, Local 21	BU07		08	R
2595	Sr Employee Asst Counselor	021	Prof & Tech Eng, Local 21	BU07		08	R
2598	Asst Med Examiner	164	Physician/Dentists 8-CC, UAPD	BU18			
2604	Food Service Worker	250	SEIU 1021	BU25			
2606	Senior Food Service Worker	250	SEIU 1021	BU27			
2608	Supply Room Attendant	790	SEIU Local 1021	BU25			
2618	Food Service Supervisor	790	SEIU Local 1021	BU27			
2619	Senior Food Service Supervisor	790	SEIU Local 1021	BU27			
2620	Food Service Mgr Administrator	351	Municipal Exec Assoc-Misc	BU32			
2622	Dietetic Technician	250	SEIU 1021	BU23			
2624	Dietitian	790	SEIU Local 1021	BU23			
2626	Chief Dietitian	790	SEIU Local 1021	BU27			
2650	Assistant Cook	250	SEIU 1021	BU25			
2652	Baker	250	SEIU 1021	BU25			
2654	Cook	250	SEIU 1021	BU25			
2656	Chef	790	SEIU Local 1021	BU25			
2706	Housekeeper/Food Service Clnr	250	SEIU 1021	BU25		06	A
2708	Custodian	790	SEIU Local 1021	BU25		01	B
2716	Custodial Assistant Supervisor	790	SEIU Local 1021	BU27		01	B
2718	Custodial Supervisor	790	SEIU Local 1021	BU27		01	B
2719	Janitorial Svcs Asst Sprv	790	SEIU Local 1021	BU27		03	B
2720	Janitorial Services Supervisor	790	SEIU Local 1021	BU27		03	B
2736	Porter	250	SEIU 1021	BU25		06	A
2738	Porter Assistant Supervisor	250	SEIU 1021	BU27		06	A
2740	Porter Supervisor 1	790	SEIU Local 1021	BU27		11	Q
2770	Senior Laundry Worker	250	SEIU 1021	BU25		06	A
2772	Sewing Technician	250	SEIU 1021	BU25		06	A
2785	Asst General Services Manager	351	Municipal Exec Assoc-Misc	BU32		M	
2802	Epidemiologist 1	021	Prof & Tech Eng, Local 21	BU07		08	L
2803	Epidemiologist 2	021	Prof & Tech Eng, Local 21	BU07		08	L
2806	Disease Control Investigator	251	TWU Local 250-A, Misc	BU28		08	FF
2808	Sr Disease Control Invstgtr	251	TWU Local 250-A, Misc	BU28		11	CC
2810	Pr Disease Control Invstgtr	251	TWU Local 250-A, Misc	BU28		11	Z
2818	Health Program Planner	790	SEIU Local 1021	BU23		08	H
2819	Assistant Health Educator	021	Prof & Tech Eng, Local 21	BU07		08	R
2820	Senior Health Program Planner	790	SEIU Local 1021	BU23		11	Q
2822	Health Educator	021	Prof & Tech Eng, Local 21	BU07		T08	R
2825	Senior Health Educator	021	Prof & Tech Eng, Local 21	BU07		11	R
2830	Public Health Nurse	791	SEIU Local 1021	BU42			
2846	Nutritionist	021	Prof & Tech Eng, Local 21	BU07		08	T
2903	Eligibility Worker	535	SEIU 1021	BU22		04	A
2904	Human Services Technician	535	SEIU 1021	BU22		04	A
2905	Senior Eligibility Worker	535	SEIU 1021	BU22		04	A
2907	Eligibility Worker Supervisor	535	SEIU 1021	BU27		05	A
2908	Hospital Eligibility Worker	535	SEIU 1021	BU23		04	A
2909	Hospital Elig Wrk Supervisor	535	SEIU 1021	BU27		05	A
2910	Social Worker	535	SEIU 1021	BU26		08	GG
2912	Senior Social Worker	535	SEIU 1021	BU26		08	GG
2913	Program Specialist	535	SEIU 1021	BU22		08	GG
2914	Social Work Supervisor	535	SEIU 1021	BU27		11	T
2915	Program Specialist Supervisor	535	SEIU 1021	BU27		11	T
2916	Social Work Specialist	535	SEIU 1021	BU26		08	GG
2917	Program Support Analyst	535	SEIU 1021	BU26		08	GG
2919	Child Care Specialist	790	SEIU Local 1021	BU25			
2920	Medical Social Worker	790	SEIU Local 1021	BU26		08	G

## Active Jobcodes, Unions and Bargaining Units

Job Code	Title	Union Code	Union Name	COMMN		SFMTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
2922	Senior Medical Social Worker	790	SEIU Local 1021	BU27		08	G
2924	Medical Social Work Supervisor	021	Prof & Tech Eng, Local 21	BU07		11	R
2930	Psychiatric Social Worker	790	SEIU Local 1021	BU26		08	G
2931	Marriage, Family & Child Cnslr	790	SEIU Local 1021	BU26		08	G
2932	Sr Psychiatric Social Worker	790	SEIU Local 1021	BU27		08	G
2933	Conservatorship/Case Mgt Sprv	790	SEIU Local 1021	BU27		11	EE
2935	Sr Marriage, Fam & Cld Cnslr	790	SEIU Local 1021	BU27		08	G
2940	Protective Services Worker	535	SEIU 1021	BU25		08	GG
2944	Protective Services Supervisor	535	SEIU 1021	BU27		11	T
2948	Human Services Section Mgr	535	SEIU 1021	BU27			
2966	Welfare Fraud Investigator	001	Misc.Unrepresented Employees				
2967	Sup Welfare Fraud Investigator	001	Misc.Unrepresented Employees				
2975	Citizens Complaint Officer	790	SEIU Local 1021	BU22		04	B
2978	Contract Compliance Officer 2	021	Prof & Tech Eng, Local 21	BU07		T11	A
2982	Rent Board Supervisor	021	Prof & Tech Eng, Local 21	BU07		11	A
2991	Coord, Human Rights Comm	790	SEIU Local 1021	BU27		11	BB
2992	Contract Compliance Officer 1	021	Prof & Tech Eng, Local 21	BU07		T08	J
2996	Rep, Human Rights Comm	790	SEIU Local 1021	BU22		08	H
2998	Rep, Comm Status of Women	790	SEIU Local 1021	BU22		08	H
3208	Pool Lifeguard	790	SEIU Local 1021	BU25			
3209	Swimming Instructor	790	SEIU Local 1021	BU25			
3210	Swimming Instr/Pool Lifeguard	790	SEIU Local 1021	BU25			
3213	Aquatics Facility Asst Supv	790	SEIU Local 1021	BU27			
3214	Senior Swimming Instructor	790	SEIU Local 1021	BU27			
3215	Aquatics Facility Supervisor	790	SEIU Local 1021	BU27			
3232	Marina Assistant Manager	790	SEIU Local 1021	BU27			
3233	Marina Associate Manager	351	Municipal Exec Assoc-Misc	BU32			
3246	Pianist	001	Misc.Unrepresented Employees				
3260	Crafts Instructor	790	SEIU Local 1021	BU25			
3264	Camp Assistant	790	SEIU Local 1021	BU25			
3279	Recreation Leader	790	SEIU Local 1021	BU25			
3280	Assistant Recreation Director	790	SEIU Local 1021	BU25			
3283	Recreation Specialist	790	SEIU Local 1021	BU26			
3284	Recreation Director	790	SEIU Local 1021	BU25			
3286	Recreation Coordinator	790	SEIU Local 1021	BU27			
3287	Asst Recreation Supervisor	790	SEIU Local 1021	BU27			
3289	Recreation Supervisor	790	SEIU Local 1021	BU27			
3291	Principal Recreation Sprv	790	SEIU Local 1021	BU27			
3292	Asst Superintendent Rec	790	SEIU Local 1021	BU27			
3302	Admission Attendant	790	SEIU Local 1021	BU22			
3310	Stable Attendant	790	SEIU Local 1021	BU25			
3320	Animal Keeper	856	Teamsters - Health, Local 856	BU46			
3342	Zoo Curator	251	TWU Local 250-A, Misc	BU28			
3370	Animal Care Attendant	856	Teamsters - Health, Local 856	BU46			
3371	Animal Care Supervisor	790	SEIU Local 1021	BU27			
3372	Animal Control Officer	856	Teamsters - Health, Local 856	BU46			
3373	Animal Control Supervisor	790	SEIU Local 1021	BU27			
3374	Volunteer/Outreach Coord	021	Prof & Tech Eng, Local 21	BU07			
3375	Animal Health Technician	250	SEIU 1021	BU25			
3376	Animal Care Asst Supv	790	SEIU Local 1021	BU27			
3378	Field Svcs Asst Supv	790	SEIU Local 1021	BU27			
3402	Farmer	261	Laborers Int, Local 261	BU30		01	N
3406	Land Use Aide	790	SEIU Local 1021	BU22		02	B
3410	Apprentice Gardener	261	Laborers Int, Local 261	BU30			
3417	Gardener	261	Laborers Int, Local 261	BU30		01	N
3419	Municipal Stadium Groundskpr	261	Laborers Int, Local 261	BU30		01	N
3422	Park Section Supervisor	261	Laborers Int, Local 261	BU30		01	N
3424	Integrated Pest Mgmt Specialst	261	Laborers Int, Local 261	BU30		01	N
3425	Senior Integrated Pest Mgmt Sp	261	Laborers Int, Local 261	30			
3426	Forester	351	Municipal Exec Assoc-Misc	BU32		M	
3428	Nursery Specialist	261	Laborers Int, Local 261	BU30		01	N
3430	Chief Nursery Specialist	261	Laborers Int, Local 261	BU30		01	N
3434	Arborist Technician	261	Laborers Int, Local 261	BU30		01	N
3435	Urban Forestry Inspector	261	Laborers Int, Local 261	BU30		01	N
3436	Arborist Technician Supervisor	261	Laborers Int, Local 261	BU30		01	N

## Active Jobcodes, Unions and Bargaining Units

Job Code	Title	Union Code	Union Name	COMMN		SFMTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
3438	Arborist Technician Supv II	001	Misc.Unrepresented Employees				
3450	Agricultural Inspector	790	SEIU Local 1021	BU25		08	H
3464	Area Sprv Parks, Squares & Fac	351	Municipal Exec Assoc-Misc	BU32		M	
3480	Farmers Market Manager	790	SEIU Local 1021	BU27		05	B
3486	Watershed Forester	351	Municipal Exec Assoc-Misc	BU32		M	
3502	Musm Exhibit Packer & Repairer	790	SEIU Local 1021	BU25		02	B
3518	Assoc Musm Cnsrvt, AAM	790	SEIU Local 1021	BU22		05	B
3520	Museum Preparator	790	SEIU Local 1021	BU25		02	B
3522	Senior Museum Preparator	790	SEIU Local 1021	BU25		02	B
3524	Principal Museum Preparator	790	SEIU Local 1021	BU27		03	B
3525	Chief Preparator	790	SEIU Local 1021	BU27			
3541	Curator 1	251	TWU Local 250-A, Misc	BU28		08	BB
3542	Curator 2	251	TWU Local 250-A, Misc	BU28		08	BB
3544	Curator 3	251	TWU Local 250-A, Misc	BU28		08	BB
3546	Curator 4	790	SEIU Local 1021	BU27		11	S
3549	Arts Program Assistant	790	SEIU Local 1021	BU22			
3554	Associate Museum Registrar	790	SEIU Local 1021	BU22		04	B
3556	Museum Registrar	790	SEIU Local 1021	BU22		04	B
3558	Senior Museum Registrar	790	SEIU Local 1021	BU27		05	B
3602	Library Page	790	SEIU Local 1021	BU22		04	B
3610	Library Assistant	790	SEIU Local 1021	BU22		04	B
3616	Library Technical Assistant 1	790	SEIU Local 1021	BU22		04	B
3618	Library Technical Assistant 2	790	SEIU Local 1021	BU22		04	B
3630	Librarian 1	790	SEIU Local 1021	BU26		08	A
3632	Librarian 2	790	SEIU Local 1021	BU27		11	DD
3633	Librarian 2 - Asian Arts	790	SEIU Local 1021	BU27		11	DD
3634	Librarian 3	790	SEIU Local 1021	BU27		11	DD
4119	Events & Facilities Specialist	790	SEIU Local 1021	BU22			
4140	Real Property Manager	021	Prof & Tech Eng, Local 21	BU07			
4142	Senior Real Property Officer	021	Prof & Tech Eng, Local 21	BU07			
4143	Principal Real Property Ofc	021	Prof & Tech Eng, Local 21	BU07			
4202	Assessment Clerk	790	SEIU Local 1021	BU22			
4203	Senior Assessment Clerk	790	SEIU Local 1021	BU27			
4213	ASR-Office Assistant	790	SEIU Local 1021	BU22			
4214	Assessor-Recorder Office Spec	790	SEIU Local 1021	BU22			
4215	ASR Senior Office Specialist	790	SEIU Local 1021	BU22			
4220	Personal Property Auditor	021	Prof & Tech Eng, Local 21	BU07			
4222	Sr Personal Property Auditor	021	Prof & Tech Eng, Local 21	BU07			
4224	Pr Personal Property Auditor	021	Prof & Tech Eng, Local 21	BU07			
4230	Estate Investigator	021	Prof & Tech Eng, Local 21	BU07			
4231	Senior Estate Investigator	021	Prof & Tech Eng, Local 21	BU07			
4260	Real Prop Appraiser Trainee	021	Prof & Tech Eng, Local 21	BU07			
4261	Real Property Appraiser	021	Prof & Tech Eng, Local 21	BU07			
4265	Senior Real Property Appraiser	021	Prof & Tech Eng, Local 21	BU07			
4267	Pr Real Property Appraiser	021	Prof & Tech Eng, Local 21	BU07			
4290	Assessor	556	Elected Officials				
4306	Collections Officer	790	SEIU Local 1021	04	B		
4308	Senior Collections Officer	790	SEIU Local 1021	BU22			
4310	Commercial Div Asst Sprv	351	Municipal Exec Assoc-Misc	BU32			
4320	Cashier 1	790	SEIU Local 1021	BU22		04	B
4321	Cashier 2	790	SEIU Local 1021	BU22		04	B
4322	Cashier 3	790	SEIU Local 1021	BU22			
4331	Security Analyst	790	SEIU Local 1021	BU26			
4334	Investigator, Tax Collector	790	SEIU Local 1021	BU24		04	B
4335	Sr Investigator, Tax Collector	790	SEIU Local 1021	BU27			
4337	Pr Investigator, Tax Collector	790	SEIU Local 1021	BU27			
4366	Collection Supervisor	790	SEIU Local 1021	BU27			
4390	Treasurer	556	Elected Officials				
5120	Architectural Administrator	021	Prof & Tech Eng, Local 21	BU07		08	U
5130	Sewage Treatment Plant Supt	021	Prof & Tech Eng, Local 21	BU07		11	F
5148	Water Operations Analyst	039	Stationary Engineers, Local 39	BU12			
5149	Supt Water Treatment Fac	039	Stationary Engineers, Local 39	BU12		01	Z
5174	Administrative Engineer	021	Prof & Tech Eng, Local 21	BU07		T11	J
5177	Safety Officer	021	Prof & Tech Eng, Local 21	BU07		T08	M
5189	Mgr, Utils Eng Bur, PUC	351	Municipal Exec Assoc-Misc	BU32		EM	

## Active Jobcodes, Unions and Bargaining Units

Job Code	Title	Union Code	Union Name	COMMN		SFMTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
5201	Junior Engineer	021	Prof & Tech Eng, Local 21	BU07		T08	M
5203	Asst Engr	021	Prof & Tech Eng, Local 21	BU07		T08	M
5207	Assoc Engineer	021	Prof & Tech Eng, Local 21	BU07		T11	F
5209	Industrial Engineer	021	Prof & Tech Eng, Local 21	BU07		11	F
5211	Eng/Arch/Landscape Arch Sr	021	Prof & Tech Eng, Local 21	BU07		T11	F
5212	Engineer/Architect Principal	021	Prof & Tech Eng, Local 21	BU07		T11	F
5214	Building Plans Engineer	021	Prof & Tech Eng, Local 21	BU07		11	J
5215	Fire Protection Engineer	021	Prof & Tech Eng, Local 21	BU07		08	M
5216	Chief Surveyor	021	Prof & Tech Eng, Local 21	BU07		11	F
5218	Structural Engineer	021	Prof & Tech Eng, Local 21	BU07		11	F
5219	Senior Structural Engineer	021	Prof & Tech Eng, Local 21	BU07		11	F
5241	Engineer	021	Prof & Tech Eng, Local 21	BU07		T11	F
5260	Architectural Assistant 1	021	Prof & Tech Eng, Local 21	BU07		08	V
5261	Architectural Assistant 2	021	Prof & Tech Eng, Local 21	BU07		08	V
5262	Landscape Architect Assoc 1	021	Prof & Tech Eng, Local 21	BU07		08	N
5264	Airport Noise Abatement Spec	790	SEIU Local 1021	BU25			
5265	Architectural Associate 1	021	Prof & Tech Eng, Local 21	BU07		08	V
5266	Architectural Associate 2	021	Prof & Tech Eng, Local 21	BU07		08	U
5268	Architect	021	Prof & Tech Eng, Local 21	BU07		11	K
5271	Sr Airport Noise Abatement Spe	790	SEIU Local 1021	BU27			
5272	Landscape Architect Assoc 2	021	Prof & Tech Eng, Local 21	BU07		08	N
5274	Landscape Architect	021	Prof & Tech Eng, Local 21	BU07		11	E
5275	Planner Technician	021	Prof & Tech Eng, Local 21	BU07			
5276	City Planning Intern	021	Prof & Tech Eng, Local 21	08	JJ		
5277	Planner 1	021	Prof & Tech Eng, Local 21	BU07		T08	JJ
5278	Planner 2	021	Prof & Tech Eng, Local 21	BU07		08	JJ
5283	Planner 5	021	Prof & Tech Eng, Local 21	BU07		11	P
5288	Transit Planner 2	021	Prof & Tech Eng, Local 21	BU07		T08	JJ
5289	Transit Planner III	021	Prof & Tech Eng, Local 21	BU07		T11	P
5290	Transit Planner 4	021	Prof & Tech Eng, Local 21	BU07		T11	P
5291	Planner 3	021	Prof & Tech Eng, Local 21	BU07		11	P
5293	Planner 4	021	Prof & Tech Eng, Local 21	BU07		11	P
5298	Planner 3-Environmental Review	021	Prof & Tech Eng, Local 21	BU07		11	P
5299	Planner 4-Environmental Review	021	Prof & Tech Eng, Local 21	BU07		11	P
5301	Manager, Traffic Painting Prog	021	Prof & Tech Eng, Local 21	BU07		10	
5302	Traffic Survey Technician	021	Prof & Tech Eng, Local 21	BU07		10	
5303	Sprv, Traffic & Street Signs	021	Prof & Tech Eng, Local 21	BU07		10	
5304	Materials Testing Aide	021	Prof & Tech Eng, Local 21	BU07		10	
5305	Materials Testing Technician	021	Prof & Tech Eng, Local 21	BU07		10	
5306	Traffic Sign Manager	021	Prof & Tech Eng, Local 21			10	
5310	Survey Assistant I	021	Prof & Tech Eng, Local 21	BU07		10	
5312	Survey Assistant II	021	Prof & Tech Eng, Local 21	BU07		10	
5314	Survey Associate	021	Prof & Tech Eng, Local 21	BU07		10	
5320	Illustrator and Art Designer	021	Prof & Tech Eng, Local 21	BU07		08	M
5322	Graphic Artist	790	SEIU Local 1021	BU26		04	B
5330	Graphics Supervisor	021	Prof & Tech Eng, Local 21	BU07		10	
5362	Engineering Assistant	021	Prof & Tech Eng, Local 21	BU07		T10	
5364	Engineering Associate 1	021	Prof & Tech Eng, Local 21	BU07		T10	
5366	Engineering Associate 2	021	Prof & Tech Eng, Local 21	BU07		T10	
5380	StdntDsgnTrain1, Arch/Eng/Plng	021	Prof & Tech Eng, Local 21	BU07		T10	
5381	StdntDsgn Train2/Arch/Eng/Plng	021	Prof & Tech Eng, Local 21	BU07		10	
5382	StdntDsgnTrain3, Arch/Eng/Plng	021	Prof & Tech Eng, Local 21	BU07		10	
5408	Coord of Citizen Involvement	021	Prof & Tech Eng, Local 21	BU07		BU07	
5502	Project Manager 1	021	Prof & Tech Eng, Local 21	BU07		11	F
5504	Project Manager 2	021	Prof & Tech Eng, Local 21	BU07		T11	F
5506	Project Manager 3	021	Prof & Tech Eng, Local 21	BU07		11	F
5508	Project Manager 4	021	Prof & Tech Eng, Local 21	BU07		11	F
5601	Utility Analyst	021	Prof & Tech Eng, Local 21	BU07			
5602	Utility Specialist	021	Prof & Tech Eng, Local 21	BU07			
5620	Regulatory Specialist	021	Prof & Tech Eng, Local 21	BU07		08	M
5638	Environmental Assistant	021	Prof & Tech Eng, Local 21	BU07			
5640	Environmental Spec	021	Prof & Tech Eng, Local 21	BU07			
5642	Sr. Environmental Spec	021	Prof & Tech Eng, Local 21	BU07			
5644	Principal Environ Specialist	021	Prof & Tech Eng, Local 21	BU07			
6108	Environmental Hlth Tech 1	790	SEIU Local 1021	BU22		02	B

## Active Jobcodes, Unions and Bargaining Units

Job Code	Title	Union Code	Union Name	COMMN		SFMTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
6110	Environmental Hlth Tech 2	790	SEIU Local 1021	BU27		02	B
6115	Wastewater Control Inspector	021	Prof & Tech Eng, Local 21	BU07		10	
6116	Sprv Wastewater Cont Inspector	021	Prof & Tech Eng, Local 21	BU07		10	
6120	Environmental Health Inspector	251	TWU Local 250-A, Misc	BU28		08	AA
6122	Sr Environmental Hlth Insp	251	TWU Local 250-A, Misc	BU28		11	Z
6124	Pr Environmental Hlth Insp	251	TWU Local 250-A, Misc	BU28		11	Z
6130	Safety Analyst	021	Prof & Tech Eng, Local 21	BU07		T08	M
6137	Assistant Industrial Hygienist	021	Prof & Tech Eng, Local 21	BU07		T08	M
6138	Industrial Hygienist	021	Prof & Tech Eng, Local 21	BU07		T08	M
6139	Senior Industrial Hygienist	856	Teamsters - Health, Local 856	BU46		11	C
6220	Inspector, Weights & Measures	790	SEIU Local 1021	BU25		08	H
6222	Depty Sealer of Weights & Meas	021	Prof & Tech Eng, Local 21	BU07			
6230	Street Inspector	021	Prof & Tech Eng, Local 21	BU07		10	
6231	Senior Street Inspector	021	Prof & Tech Eng, Local 21	BU07		10	
6232	Street Inspection Supervisor	021	Prof & Tech Eng, Local 21	BU07		10	
6235	Heating/Ventilating Inspector	104	Sheet Metal Workers, Local 104	BU15		T01	V
6242	Plumbing Inspector	038	Plumbers, Local 38	BU11		01	BB
6244	Chief Plumbing Inspector	038	Plumbers, Local 38	BU11		01	BB
6246	Senior Plumbing Inspector	038	Plumbers, Local 38	BU11		01	BB
6248	Electrical Inspector	006	Electrical Workers, Local 6	BU03		01	L
6249	Senior Electrical Inpsector	006	Electrical Workers, Local 6	BU03		01	L
6250	Chief Electrical Inspector	006	Electrical Workers, Local 6	BU03		01	L
6252	Line Inspector	006	Electrical Workers, Local 6	BU03		T01	L
6262	Plan Checker	021	Prof & Tech Eng, Local 21	BU07		10	
6266	Senior Plan Checker	021	Prof & Tech Eng, Local 21	BU07		10	
6270	Housing Inspector	021	Prof & Tech Eng, Local 21	BU07		08	S
6272	Senior Housing Inspector	021	Prof & Tech Eng, Local 21	BU07		11	H
6274	Chief Housing Inspector	021	Prof & Tech Eng, Local 21	BU07		11	H
6281	Fire Safety Inspector 2	021	Prof & Tech Eng, Local 21	08	S	08	S
6317	Assistant Const Inspector	021	Prof & Tech Eng, Local 21	BU07		10	
6318	Construction Inspector	021	Prof & Tech Eng, Local 21	BU07		T10	
6319	Senior Const Inspector	021	Prof & Tech Eng, Local 21	BU07		10	
6331	Building Inspector	930	SF Building Inspectors-6331/33	BU51		01	U
6333	Senior Building Inspector	930	SF Building Inspectors-6331/33	BU51		01	U
6334	Chief Building Inspector	929	SF Bldg Insptors, Carp - 6332	BU50		01	O
6335	Disability Access Coordinator	021	Prof & Tech Eng, Local 21	BU07		08	S
7108	Heavy Equip Ops Asst Sprv	003	Operating Engineers, Local 3	BU01		01	R
7110	Mobile Equipment Asst Sprv	003	Operating Engineers, Local 3	BU01		T01	R
7120	Bldgs & Grounds Maint Supt	039	Stationary Engineers, Local 39	BU12		T01	X
7123	Prk Mtr & Mach Shop Mgr	351	Municipal Exec Assoc-Misc	BU32		M	
7126	Mech Shop & Equip Supt	130	Auto Mechanics, Lodge 1414	BU16		T03	A
7132	Telecommunication Supervisor	021	Prof & Tech Eng, Local 21	BU07		10	
7134	Water Const&Main Supt	038	Plumbers, Local 38	BU11		01	DD
7136	Water Shops & Equip Supt	038	Plumbers, Local 38	BU11		01	DD
7203	Bldg & Grounds Maint Sprv	039	Stationary Engineers, Local 39	BU12		01	X
7204	Chief Water Service Inspector	038	Plumbers, Local 38	BU11		01	BB
7205	Chief Stationary Engineer	039	Stationary Engineers, Local 39	BU12		T01	X
7208	Heavy Equipment Ops Sprv	003	Operating Engineers, Local 3	BU01		01	R
7210	Mobile Equipment Supervisor	003	Operating Engineers, Local 3	BU01		01	R
7211	Cement Finisher Supervisor 2	790	SEIU Local 1021	BU27		03	B
7212	Automotive Trnst Equip Sprv	351	Municipal Exec Assoc-Misc			M	
7213	Plumber Supervisor 1	038	Plumbers, Local 38	BU11		01	BB
7214	Electrical Trnst Equip Sprv	006	Electrical Workers, Local 6			T01	L
7215	General Laborer Supervisor 1	261	Laborers Int, Local 261	BU30		T01	N
7216	Electrical Trnst Shop Sprv 1	006	Electrical Workers, Local 6			T01	L
7218	Asbestos Abatement Worker 2	790	SEIU Local 1021	BU27		01	B
7219	Maintenance Scheduler	790	SEIU Local 1021	BU25		04	B
7220	Asphalt Finisher Supervisor 1	261	Laborers Int, Local 261	BU30		01	N
7221	Asphalt Plant Supervisor 1	003	Operating Engineers, Local 3	BU01		01	R
7223	Cable Machinery Supervisor	039	Stationary Engineers, Local 39			T01	X
7225	Transit Paint Shop Sprv1	130	Auto Mechanics, Lodge 1414			T01	D
7226	Carpenter Supervisor 1	236	Carpenters, Local 22	BU21		T01	FF
7227	Cement Finisher Supervisor 1	790	SEIU Local 1021	BU27		03	B
7228	Automotive Trnst Shop Sprv 1	130	Auto Mechanics, Lodge 1414			T01	D
7229	Transmission Line Supervisor 1	006	Electrical Workers, Local 6	BU03		01	L

## Active Jobcodes, Unions and Bargaining Units

Job Code	Title	Union Code	Union Name	COMMN		SFMTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
7232	HH Mechanical Shop Sprv	130	Auto Mechanics, Lodge 1414	BU16		01	D
7233	Glazier Supervisor 1	718	Glaziers, Local 718	BU41		01	H
7235	Transit Power Line Sprv1	006	Electrical Workers, Local 6			T01	L
7236	Locksmith Supervisor 1	236	Carpenters, Local 22	BU21		01	FF
7238	Electrician Supervisor 1	006	Electrical Workers, Local 6	BU03		T01	L
7239	Plumber Supervisor 2	038	Plumbers, Local 38	BU11		01	BB
7240	Water Meter Shop Supervisor 1	038	Plumbers, Local 38	BU11		01	BB
7241	Senior Maintenance Controller	130	Auto Mechanics, Lodge 1414			T01	D
7242	Painter Supervisor 1	004	Painters, Local 1176	BU02		T01	S
7243	Parking Meter Repairer Sprv 1	790	SEIU Local 1021	BU27		03	B
7244	Power Plant Supervisor 1	006	Electrical Workers, Local 6	BU03		T01	L
7245	Chf Statnry Eng, WtrTreat Plnt	039	Stationary Engineers, Local 39	BU12		01	X
7246	Sewer Repair Supervisor	261	Laborers Int, Local 261	BU30		01	N
7247	Sheet Metal Wrk Supervisor 2	104	Sheet Metal Workers, Local 104	BU15		01	W
7248	Steamfitter Supervisor 2	038	Plumbers, Local 38	BU11		01	BB
7249	Automotive Mechanic Sprv 1	130	Auto Mechanics, Lodge 1414	BU16		T01	D
7250	Utility Plumber Supervisor 1	038	Plumbers, Local 38	BU11		01	BB
7251	Track Maint Wrk Sprv 1	216	Teamsters, Local 853			T01	F
7252	Chf Stationary Eng, Sew Plant	039	Stationary Engineers, Local 39	BU12		01	X
7253	Electrical Trnst Mech Sprv 1	006	Electrical Workers, Local 6			T01	L
7254	Automotive Machinist Sprv 1	130	Auto Mechanics, Lodge 1414	BU16		T01	D
7255	Power House Electrician Sprv 1	006	Electrical Workers, Local 6	BU03		T01	L
7256	Electric Motor Repair Sprv 1	006	Electrical Workers, Local 6			T01	L
7257	Communication Line Sprv1	006	Electrical Workers, Local 6	BU03		01	L
7258	Maintenance Machinist Sprv 1	130	Auto Mechanics, Lodge 1414	BU16		T01	K
7259	Water & Power Maint Sprv 1	790	SEIU Local 1021	BU27		03	B
7262	Maintenance Planner	039	Stationary Engineers, Local 39	BU12		T01	X
7263	Maintenance Manager	351	Municipal Exec Assoc-Misc	BU32		M	
7264	Auto Body & Fender Wrk Sprv 1	130	Auto Mechanics, Lodge 1414			T01	D
7268	Window Cleaner Supervisor	790	SEIU Local 1021	BU27		03	B
7270	Watershed Keeper Supervisor	790	SEIU Local 1021	BU27		03	B
7272	Carpenter Supervisor 2	236	Carpenters, Local 22	BU21		01	FF
7273	Communications Line Wrk Sprv 2	006	Electrical Workers, Local 6	BU03		01	L
7274	Trnst Power Line Wrk Sprv 2	006	Electrical Workers, Local 6			T01	L
7275	Telecommunications Tech Supv	006	Electrical Workers, Local 6	BU03		01	L
7276	Electrician Supervisor 2	006	Electrical Workers, Local 6	BU03		01	L
7277	City Shops Asst Superintendent	130	Auto Mechanics, Lodge 1414	BU16		03	A
7278	Painter Supervisor 2	004	Painters, Local 1176	BU02		01	S
7279	Power House Electrician Sprv 2	006	Electrical Workers, Local 6			T01	L
7281	Street Environ Svcs Oprs Supv	261	Laborers Int, Local 261	BU30		01	N
7282	Street Repair Supervisor 2	261	Laborers Int, Local 261	30		30	
7283	Track Maint Supt, Muni Railway	351	Municipal Exec Assoc-Misc			TM	
7284	Utility Plumber Supervisor 2	038	Plumbers, Local 38	BU11		01	BB
7285	Transmission Line Wrk Sprv 2	006	Electrical Workers, Local 6	BU03		01	L
7286	Wire Rope Cable Maint Sprv	039	Stationary Engineers, Local 39			T01	X
7287	Sprv Electronic Main Tech	006	Electrical Workers, Local 6	BU03		T01	L
7302	Audio-Visual Equipment Tech	790	SEIU Local 1021	BU25		02	B
7303	Barber	250	SEIU 1021	BU25		06	A
7305	Metal Fabricator	130	Auto Mechanics, Lodge 1414			T01	D
7306	Automotive Body & Fender Wrk	130	Auto Mechanics, Lodge 1414	BU16		T01	D
7307	Bricklayer	007	BrickLayers, Local 3	BU04		01	E
7308	Cable Splicer	006	Electrical Workers, Local 6	BU03		T01	L
7309	Car and Auto Painter	130	Auto Mechanics, Lodge 1414	BU16		T01	D
7311	Cement Mason	580	Cement Masons, Local 300 (580)	BU39		01	GG
7313	Automotive Machinist	130	Auto Mechanics, Lodge 1414	BU16		T01	D
7315	Auto Machinist Asst Sprv	130	Auto Mechanics, Lodge 1414	BU16		01	D
7316	Water Service Inspector	038	Plumbers, Local 38	BU11		01	BB
7317	Senior Water Service Inspector	038	Plumbers, Local 38	BU11		01	BB
7318	Electronic Maintenance Tech	006	Electrical Workers, Local 6	BU03		T01	L
7319	Electric Motor Repairer	006	Electrical Workers, Local 6	BU03		T01	L
7322	Auto Body&Fender Wrk Asst Sprv	130	Auto Mechanics, Lodge 1414			T01	D
7324	Beautician	250	SEIU 1021	BU25		06	A
7325	General Utility Mechanic	130	Auto Mechanics, Lodge 1414	BU16		01	D
7326	Glazier	718	Glaziers, Local 718	BU41		T01	H
7328	Operating Engineer, Universal	003	Operating Engineers, Local 3	01	R	T01	R

## Active Jobcodes, Unions and Bargaining Units

Job Code	Title	Union Code	Union Name	COMMN		SFMTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
7329	Electr Maint Tech Asst Sprv	006	Electrical Workers, Local 6	BU03		T01	L
7330	Sr General Utility Mechanic	130	Auto Mechanics, Lodge 1414	BU16		01	D
7332	Maintenance Machinist	130	Auto Mechanics, Lodge 1414	BU16		T01	K
7333	Apprentice Stationary Engineer	039	Stationary Engineers, Local 39	BU12		T01	Y
7334	Stationary Engineer	039	Stationary Engineers, Local 39	BU12		T01	X
7335	Senior Stationary Engineer	039	Stationary Engineers, Local 39	BU12		T01	X
7336	Electr Instrmntn Tech Wtr Poll	021	Prof & Tech Eng, Local 21	BU07		10	
7337	Main Machinist Asst Sprv	130	Auto Mechanics, Lodge 1414	BU16		01	K
7338	Electrical Line Worker	006	Electrical Workers, Local 6	BU02		T01	L
7339	AprntcStatnry Eng,WtrTreatPlnt	039	Stationary Engineers, Local 39	BU12		01	Y
7340	Maintenance Controller	130	Auto Mechanics, Lodge 1414			T01	D
7341	Statnry Eng Water Treat Plant	039	Stationary Engineers, Local 39	BU12		T01	X
7342	Locksmith	236	Carpenters, Local 22	BU21		T01	FF
7343	Sr Statnry Eng, Wtr Treat Plnt	039	Stationary Engineers, Local 39	BU12		01	X
7344	Carpenter	236	Carpenters, Local 22	BU21		T01	FF
7345	Electrician	006	Electrical Workers, Local 6	BU03		T01	L
7346	Painter	004	Painters, Local 1176	BU02		T01	S
7347	Plumber	038	Plumbers, Local 38	BU11		01	BB
7348	Steamfitter	038	Plumbers, Local 38	BU11		01	BB
7349	Steamfitter Supervisor I	038	Plumbers, Local 38	BU11		01	BB
7350	Trans and Dist Line Worker	006	Electrical Workers, Local 6	BU03			
7353	Water Meter Repairer	038	Plumbers, Local 38	BU11		01	BB
7355	Truck Driver	216	Teamsters, Local 853	BU20		T01	F
7358	Pattern Maker	236	Carpenters, Local 22	BU21		T01	FF
7360	Pipe Welder	038	Plumbers, Local 38	BU11		01	BB
7361	Plasterer	066	Plasterers & Shphnds, Local 66	BU14		01	M
7362	Communications Systems Tech	790	SEIU Local 1021	BU25		01	C
7364	Power House Operator	006	Electrical Workers, Local 6			T01	L
7365	Senior Power House Operator	006	Electrical Workers, Local 6			T01	L
7366	Transit Power Line Worker	006	Electrical Workers, Local 6			T01	L
7368	Senior Comm Systems Technican	790	SEIU Local 1021	BU25		01	C
7370	Rigger	003	Operating Engineers, Local 3	BU01		01	R
7371	Electrical Transit System Mech	006	Electrical Workers, Local 6			T01	L
7372	Stationary Eng, Sewage Plant	039	Stationary Engineers, Local 39	BU12		01	X
7373	Sr. Stationary Eng, Sew Plant	039	Stationary Engineers, Local 39	BU12		01	X
7375	Aprntc Statnry Eng, Sew Plant	039	Stationary Engineers, Local 39	BU12		01	Y
7376	Sheet Metal Worker	104	Sheet Metal Workers, Local 104	BU15		T01	V
7377	Stage Electrician	016	Theatrical Stage Emp, Local 16	BU06		01	J
7378	Tile Setter	007	BrickLayers, Local 3	BU04		01	E
7380	Electrl Trnst Mech, Asst Sprv	006	Electrical Workers, Local 6			T01	L
7381	Automotive Mechanic	130	Auto Mechanics, Lodge 1414	BU16		T01	D
7382	Automotive Mechanic Asst Sprv	130	Auto Mechanics, Lodge 1414	BU16		T01	D
7388	Utility Plumber	038	Plumbers, Local 38	BU11		01	BB
7389	Metalsmith	377	Iron Workers, Local 377	BU35		01	II
7390	Welder	006	Electrical Workers, Local 6	BU03		T01	L
7392	Window Cleaner	790	SEIU Local 1021	BU25		01	A
7393	Soft Floor Coverer	012	Carpet, Linoleum & Soft Tile	BU05			
7394	Soft Floor Coverer Supvr I	012	Carpet, Linoleum & Soft Tile	BU05			
7395	Ornamental Iron Worker	377	Iron Workers, Local 377	BU35		01	II
7404	Asphalt Finisher	261	Laborers Int, Local 261	BU30		01	N
7408	Assistant Power House Operator	006	Electrical Workers, Local 6			T01	L
7410	Automotive Service Worker	252	TWU Local 250-A, AutoServWrkr	BU29		T01	AA
7412	Auto Svc Wrk Asst Sprv	200	TWU Local 200	BU19		T11	Y
7416	Book Repairer	790	SEIU Local 1021	BU25		02	B
7418	Senior Book Repairer	790	SEIU Local 1021	BU27		03	B
7420	Bridgetender	039	Stationary Engineers, Local 39	BU12		01	X
7421	Sewer Maintenance Worker	261	Laborers Int, Local 261	BU30		01	N
7424	Dryer Mixer Operator	003	Operating Engineers, Local 3	BU01		01	R
7428	Hodcarrier	036	Hod Carriers, Local 36	BU10		01	I
7430	Asst Electronic Main Tech	006	Electrical Workers, Local 6	BU03		T01	L
7432	Electrical Line Helper	006	Electrical Workers, Local 6	BU03		T01	L
7434	Maintenance Machinist Helper	130	Auto Mechanics, Lodge 1414	BU16		T01	K
7441	Tools Room Mechanic/Custodian	790	SEIU Local 1021	BU25		02	B
7444	Parking Meter Repairer	856	Teamsters - Health, Local 856	BU46		01	G
7449	Sewer Service Worker	038	Plumbers, Local 38	BU11		01	CC



## Active Jobcodes, Unions and Bargaining Units

Job Code	Title	Union Code	Union Name	COMMN		SFMTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
7450	Shade and Drapery Worker	790	SEIU Local 1021	BU25		01	A
7454	Traffic Signal Operator	790	SEIU Local 1021			T02	B
7457	Sign Worker	021	Prof & Tech Eng, Local 21	BU07		01	JJ
7458	Switch Repairer	261	Laborers Int, Local 261			T01	N
7463	Utility Plumber Apprentice	038	Plumbers, Local 38	BU11		01	BB
7470	Watershed Keeper	790	SEIU Local 1021	BU27		02	B
7472	Wire Rope Cable Maint Mechanic	039	Stationary Engineers, Local 39			T01	X
7473	WireRopeCable Maint Mech Train	039	Stationary Engineers, Local 39			T01	X
7480	Power Generation Technician 1	006	Electrical Workers, Local 6	BU03		01	L
7482	Power Generation Technician 2	006	Electrical Workers, Local 6	BU03		01	L
7484	Sr Power Generation Tech	006	Electrical Workers, Local 6	BU03		01	L
7488	Power Generation Supervisor	006	Electrical Workers, Local 6	BU03		01	L
7501	Environmental Service Worker	261	Laborers Int, Local 261	BU30		01	N
7502	Asphalt Worker	261	Laborers Int, Local 261	BU30		01	N
7510	Lighting Fixture Maint Worker	006	Electrical Workers, Local 6	BU03		T01	L
7514	General Laborer	261	Laborers Int, Local 261	BU30		T01	N
7524	Institution Utility Worker	250	SEIU 1021	BU25		06	A
7540	Track Maintenance Worker	261	Laborers Int, Local 261			T01	N
7542	Watershed Worker (Seasonal)	790	SEIU Local 1021	BU25		02	B
8104	Victim & Witness Technician	790	SEIU Local 1021	BU22		04	B
8106	Legal Process Clerk	790	SEIU Local 1021	04	B	04	B
8108	Senior Legal Process Clerk	790	SEIU Local 1021	04	B	04	B
8109	Document Examiner Technician	790	SEIU Local 1021	BU22		05	B
8113	Court Clerk	790	SEIU Local 1021	BU22		04	B
8116	Legislative Calendar Clerk	022	Local 21, SFAPP	BU08		A/P	
8118	Legislation Clerk	022	Local 21, SFAPP	BU08		A/P	C
8121	Investigator/Transit Fare Supv	200	TWU Local 200			T11	Y
8124	Invstgtr Ofc Citizen Cmplnts	790	SEIU Local 1021	BU24		04	B
8126	Sr Investigator, OCC	200	TWU Local 200	BU19		11	Y
8129	Victim/Witness Investigator 1	790	SEIU Local 1021	BU24		08	H
8131	Victim/Witness Investigator 2	790	SEIU Local 1021	BU27		11	EE
8132	DA Investigative Assist	021	Prof & Tech Eng, Local 21	BU07		08	F
8133	Victim/Witness Investigator 3	790	SEIU Local 1021	BU27		11	EE
8135	Asst Chf Victim/Wit Invstgtr	790	SEIU Local 1021	BU27		11	EE
8137	Chf Victim/Witness Invstgtr	002	Mgt.Unrepresented Employees				
8138	Court Reporter	790	SEIU Local 1021	BU22		04	B
8139	Industrial Injury Investigator	790	SEIU Local 1021	BU24		04	B
8141	Worker's Compensation Adjuster	790	SEIU Local 1021	BU22		08	H
8142	Public Defender's Investigator	790	SEIU Local 1021	BU24		04	B
8143	Sr Public Defenders Invstgtr	790	SEIU Local 1021	BU27		05	B
8146	District Attry's Investigator	419	SFDA Investigators Assn	BU36		14	A
8147	Sr District Atty Investigator	419	SFDA Investigators Assn	BU36		15	A
8148	Chf District Atty Investigator	351	Municipal Exec Assoc-Misc	BU32		M	
8149	Asst Chf Dist Atty's Invstgtr	419	SFDA Investigators Assn	BU36		15	A
8150	Pr DistAtty Invstgtr,SpecUnit	351	Municipal Exec Assoc-Misc	BU32		M-DA	
8151	Claims Investigator, CA	022	Local 21, SFAPP	BU08		A/P	
8152	SrClaimsInvstgtr,Cty Atty Ofc	022	Local 21, SFAPP	BU08		A/P	
8157	Child Support Officer I	790	SEIU Local 1021	BU22		04	B
8158	Child Support Officer II	790	SEIU Local 1021	BU22		04	B
8159	Child Support Officer III	790	SEIU Local 1021	BU27		05	B
8165	Worker's Comp Supervisor 1	790	SEIU Local 1021	BU27		05	B
8167	Parking Hearing Examiner	021	Prof & Tech Eng, Local 21	BU07		08	J
8168	Parking Hearing Supervisor	001	Misc.Unrepresented Employees				
8169	Legislative Asst City Atty Ofc	022	Local 21, SFAPP	BU08		A/P	
8170	Medical Claims Supervisor	790	SEIU Local 1021	BU27		05	B
8173	Legal Assistant	021	Prof & Tech Eng, Local 21	BU07		08	F
8177	Attorney (Civil/Criminal)	311	Municipal Attorneys Assoc	BU31			
8181	Assistant Chief Attorney 1	311	Municipal Attorneys Assoc	BU31		11	L
8182	Head Atty, Civil & Criminal	311	Municipal Attorneys Assoc	BU31		11	L
8183	Assistant Chief Attorney 2	311	Municipal Attorneys Assoc	BU31		11	L
8186	Atty for the Public Admin	351	Municipal Exec Assoc-Misc	BU32		M	
8190	Attorney, Tax Collector	311	Municipal Attorneys Assoc	BU31			
8193	Chief Atty1 (Civil & Criminal)	311	Municipal Attorneys Assoc	BU31		11	L
8196	Public Defender	556	Elected Officials				
8197	City Attorney	556	Elected Officials				

## Active Jobcodes, Unions and Bargaining Units

Job Code	Title	Union Code	Union Name	COMMN		SFMTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
8198	District Attorney	556	Elected Officials				
8201	School Crossing Guard	790	SEIU Local 1021	BU25		02	B
8202	Security Guard	790	SEIU Local 1021	BU24		02	B
8204	Institutional Police Officer	790	SEIU Local 1021	BU24		09	
8205	Institutional Police Sergeant	969	SFIPOA, c/o Op Eng, Local 3	BU53		11	D
8207	Bldg & Grounds Patrol Officer	790	SEIU Local 1021	BU24		09	
8208	Park Patrol Officer	790	SEIU Local 1021	BU24		09	
8209	Institutional Police Lieut	969	SFIPOA, c/o Op Eng, Local 3	BU53		11	D
8210	Head Park Patrol Officer	790	SEIU Local 1021	BU24		03	B
8211	Supv Bldg Grounds Patrol Ofcr	790	SEIU Local 1021	BU27			
8213	Police Services Aide	790	SEIU Local 1021	BU24		09	
8214	Parking Control Officer	790	SEIU Local 1021			09	
8216	Senior Parking Control Officer	790	SEIU Local 1021			03	B
8217	Comm Pol Svcs Aide Supervisor	790	SEIU Local 1021	BU27		09	
8219	Parking Enforcement Admin	021	Prof & Tech Eng, Local 21	BU07		11	A
8220	Director, Parking Enforcement	351	Municipal Exec Assoc-Misc	BU32		M	
8226	Museum Guard	790	SEIU Local 1021	BU24		09	
8228	Museum Sec Supv	790	SEIU Local 1021	BU27		09	
8234	Fire Alarm Dispatcher	790	SEIU Local 1021	BU25		04	B
8236	Chief Fire Alarm Dispatcher	790	SEIU Local 1021	BU27		05	B
8237	Public Safety Comm Tech	790	SEIU Local 1021	BU22			
8238	Public SafetyComm Disp	790	SEIU Local 1021	BU22		09	
8239	Public SafetyComm Supv	790	SEIU Local 1021	BU22		09	
8240	Pub Safety Communication Coord	021	Prof & Tech Eng, Local 21	BU07		11	R
8247	Emergency Planning Coordinator	001	Misc.Unrepresented Employees				
8249	Fingerprint Technician 1	790	SEIU Local 1021	BU22		04	B
8250	Fingerprint Technician 2	790	SEIU Local 1021	BU22		04	B
8251	Fingerprint Technician 3	790	SEIU Local 1021	BU27		05	B
8259	Criminalist I	021	Prof & Tech Eng, Local 21	BU07			
8260	Criminalist II	021	Prof & Tech Eng, Local 21	BU07		08	L
8262	Criminalist III	021	Prof & Tech Eng, Local 21	BU07		11	R
8263	Crime Lab Mgr	351	Municipal Exec Assoc-Misc	BU32			
8264	Forensic Document Examiner	021	Prof & Tech Eng, Local 21	BU07		08	L
8274	Police Cadet	790	SEIU Local 1021	BU25		09	
8300	Sheriff's Cadet	790	SEIU Local 1021	BU25			
8301	Sheriff's Property Keeper	790	SEIU Local 1021	BU25			
8302	Deputy Sheriff 1	498	SF Deputy Sheriffs Assn	BU37			
8304	Deputy Sheriff	498	SF Deputy Sheriffs Assn	BU37			
8306	Senior Deputy Sheriff	498	SF Deputy Sheriffs Assn	BU37			
8308	Sheriff's Sergeant	499	SF Sheriff's Managers and Supv	BU38			
8310	Sheriff's Lieutenant	499	SF Sheriff's Managers and Supv	BU38			
8312	Sheriff's Captain	499	SF Sheriff's Managers and Supv	BU38			
8314	Chief Deputy Sheriff	499	SF Sheriff's Managers and Supv	BU38			
8315	Assistant Sheriff	351	Municipal Exec Assoc-Misc	BU32			
8316	Assistant Counselor	790	SEIU Local 1021	BU25			
8318	Counselor 2	790	SEIU Local 1021	BU24			
8320	Counselor, Juvenile Hall	790	SEIU Local 1021	BU24			
8321	Counselor, Log Cabin Ranch	790	SEIU Local 1021	BU24			
8322	Sr Counselor, Juvenile Hall	856	Teamsters - Health, Local 856	BU46			
8324	Sprv Counselor, Juvenile Court	856	Teamsters - Health, Local 856	BU46			
8326	Asst Dir, Log Cabin Rnch	351	Municipal Exec Assoc-Misc	BU32			
8330	Director, Log Cabin Ranch	351	Municipal Exec Assoc-Misc	BU32			
8340	Asst Director, Juvenile Hall	351	Municipal Exec Assoc-Misc	BU32			
8344	Director, Juvenile Hall	351	Municipal Exec Assoc-Misc	BU32			
8348	Undersheriff	351	Municipal Exec Assoc-Misc	BU32			
8350	Sheriff	556	Elected Officials				
8413	Asst Chf Prob Ofc, Juv Prob	351	Municipal Exec Assoc-Misc	BU32			
8414	Sprv Prob Ofc, Juv Court	965	Supv Probation Officer,Local 3	BU52			
8415	Sr Sprv Prob Ofc, Juv Prob	965	Supv Probation Officer,Local 3	BU52			
8416	Director, Probation Services	351	Municipal Exec Assoc-Misc	BU32			
8418	Chf Prob Ofc, Juv Court	351	Municipal Exec Assoc-Misc	BU32			
8420	Rehabilitation Svcs Coord	790	SEIU Local 1021	BU23			
8434	Sprv Adult Probation Ofc	965	Supv Probation Officer,Local 3	BU52			
8435	Div Director, Adult Probation	351	Municipal Exec Assoc-Misc	BU32			
8436	Chief Adult Probation Officer	351	Municipal Exec Assoc-Misc	BU32			

## Active Jobcodes, Unions and Bargaining Units

Job Code	Title	Union Code	Union Name	COMMN		SFMTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
8438	Chief Deputy Adlt Probation Of	351	Municipal Exec Assoc-Misc	BU32			
8444	Deputy Probation Officer	651	SF Probation Off Assoc	BU40			
8446	Court Alternative Specialist 1	001	Misc.Unrepresented Employees				
8452	Criminal Justice Specialist 2	790	SEIU Local 1021	BU27			
8504	Deputy Sheriff (SFERS)	498	SF Deputy Sheriffs Assn	BU37			
8506	Senior Deputy Sheriff (SFERS)	498	SF Deputy Sheriffs Assn	BU37			
8508	Sheriff's Sergeant (SFERS)	499	SF Sheriff's Managers and Supv	BU38			
8510	Sheriff's Lieutenant (SFERS)	499	SF Sheriff's Managers and Supv	BU38			
8512	Sheriff's Captain (SFERS)	499	SF Sheriff's Managers and Supv	BU38			
8514	Chief Deputy Sheriff (SFERS)	499	SF Sheriff's Managers and Supv	BU38			
8516	Assistant Sheriff (SFERS)	351	Municipal Exec Assoc-Misc	BU32			
8518	Undersheriff (SFERS)	351	Municipal Exec Assoc-Misc	BU32			
8520	Sheriff (SFERS)	556	Elected Officials				
8530	Deputy Probation Officer SFERS	651	SF Probation Off Assoc	BU40			
8532	Sprv Prob Ofc, Juv Crt (SFERS)	965	Supv Probation Officer,Local 3	BU52			
8534	Sprv Adult Prob Ofc (SFERS)	965	Supv Probation Officer,Local 3	BU52			
8540	Sr Sprv Prob Ofc,Juv Prb SFERS	965	Supv Probation Officer,Local 3	BU52			
8550	Dist Atty Investigator (SFERS)	419	SFDA Investigators Assn	BU36			
8552	Sr DA Investigator(SFERS)	419	SFDA Investigators Assn	BU36			
8554	Asst Chf DA Invstgtor (SFERS)	419	SFDA Investigators Assn	BU36			
8556	Chf Distt Atty Inves (SFERS)	351	Municipal Exec Assoc-Misc	BU32			
8558	PrDAInvest,SpecUnit (SFERS)	351	Municipal Exec Assoc-Misc	BU32			
8560	Assistant Counselor (SFERS)	790	SEIU Local 1021	BU25			
8562	Counselor, Juvenile Hall SFERS	790	SEIU Local 1021	BU24			
8564	Counselor,Log Cabin Rnch SFERS	790	SEIU Local 1021	BU24			
8566	Counselor 2 (SFERS)	790	SEIU Local 1021	BU24			
8568	Sr Cnseor, Juv Hall (SFERS)	856	Teamsters - Health, Local 856	BU46			
8572	Sprv Counselor, Juv Crt SFERS	856	Teamsters - Health, Local 856	BU46			
8574	Asst Dir, Log Cabn Rnh (SFERS)	351	Municipal Exec Assoc-Misc	BU32			
8576	Dir, Log Cabin Ranch (SFERS)	351	Municipal Exec Assoc-Misc	BU32			
8578	Asst Dir, Juv Hall (SFERS)	351	Municipal Exec Assoc-Misc	BU32			
8580	Director,Juvenile Hall (SFERS)	351	Municipal Exec Assoc-Misc	BU32			
8582	ACPO,JuvP, Juv Prob (SFERS)	351	Municipal Exec Assoc-Misc	BU32			
8584	Dir, Probation Svcs (SFERS)	351	Municipal Exec Assoc-Misc	BU32			
8586	Chf Prob Ofc, Juv Court (SFERS)	351	Municipal Exec Assoc-Misc	BU32			
8588	Div Dir, Adult Prob (SFERS)	351	Municipal Exec Assoc-Misc	BU32			
8590	Chief Adult Prob Offcr (SFERS)	351	Municipal Exec Assoc-Misc	BU32			
8592	Chief Dep Adlt Prob Of (SFERS)	351	Municipal Exec Assoc-Misc	BU32			
9102	Transit Car Cleaner	790	SEIU Local 1021			T01	A
9104	Transit Car Cleaner Asst Sprv	790	SEIU Local 1021			T01	A
9110	Fare Collections Receiver	790	SEIU Local 1021			T04	B
9116	Sr Fare Collections Receiver	790	SEIU Local 1021			T04	B
9117	Pr Fare Collections Receiver	790	SEIU Local 1021			T05	B
9118	Transit Revenue Supervisor	790	SEIU Local 1021			T05	B
9122	Transit Information Clerk	790	SEIU Local 1021			T04	B
9124	Sr Transit Information Clerk	790	SEIU Local 1021			T04	B
9126	Transit Traffic Checker	790	SEIU Local 1021			T04	B
9128	Senior Transit Traffic Checker	790	SEIU Local 1021			T04	B
9131	Station Agent, Muni Railway	790	SEIU Local 1021			T04	B
9132	Transit Fare Inspector	252	TWU Local 250-A, AutoServWrkr			T01	AA
9135	Passenger Service Specialist	200	TWU Local 200			11	Y
9139	Transit Supervisor	200	TWU Local 200			T11	Y
9140	Transit Manager 1	200	TWU Local 200			T11	Y
9141	Transit Manager 2	200	TWU Local 200			T11	Y
9142	Transit Manager 3	351	Municipal Exec Assoc-Misc			TM	
9143	Sr Opers Mgr	351	Municipal Exec Assoc-Misc			TM	
9144	Investigator,Taxi & AccessSvcs	001	Misc.Unrepresented Employees			08	
9145	Traffic Signal Electrician	006	Electrical Workers, Local 6				
9146	Manager, Accessible Services	351	Municipal Exec Assoc-Misc			TM	
9147	Traf Signal Electrician Sup I	006	Electrical Workers, Local 6				
9149	Traf Signal Electrician Sup II	006	Electrical Workers, Local 6				
9150	Train Controller	200	TWU Local 200			T11	Y
9151	Real Estate Devt. Mgr, SFMTA	021	Prof & Tech Eng, Local 21			08	
9155	Claims Investigator	200	TWU Local 200	BU19		11	Y
9156	Senior Claims Investigator	200	TWU Local 200	BU19		11	Y

## Active Jobcodes, Unions and Bargaining Units

Job Code	Title	Union Code	Union Name	COMMN		SFMTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
9157	Claims Adjuster	200	TWU Local 200	BU19		T11	Y
9160	Transit Operations Specialist	200	TWU Local 200			T11	Y
9161	Asst Chf, Bur Clm Invest&Admin	351	Municipal Exec Assoc-Misc	BU32		M	
9163	Transit Operator	253	TWU Local 250-A, TransitOpr			T07	
9172	Manager II, MTA	351	Municipal Exec Assoc-Misc			TM	
9174	Manager IV, MTA	351	Municipal Exec Assoc-Misc			TM	
9175	Manager I, MTA	351	Municipal Exec Assoc-Misc			TM	
9177	Manager III, MTA	351	Municipal Exec Assoc-Misc			TM	
9179	Manager V, MTA	351	Municipal Exec Assoc-Misc			TM	
9180	Manager VI, MTA	351	Municipal Exec Assoc-Misc			TM	
9181	Manager VII, MTA	351	Municipal Exec Assoc-Misc			TM	
9182	Manager VIII, MTA	351	Municipal Exec Assoc-Misc			TEM	
9183	Deputy Dir I, MTA	351	Municipal Exec Assoc-Misc			TEM	
9184	Deputy General Manager,DPT	351	Municipal Exec Assoc-Misc			TEM	
9185	Chf Opr Ofc, Publ Transp Dept	351	Municipal Exec Assoc-Misc			TEM	
9186	Gen Mgr, Public Trnsp Dept	302	Indv. Employment Contract-MTA				
9187	Deputy Dir II, MTA	351	Municipal Exec Assoc-Misc			TEM	
9189	Dir of Planning Muni Railway	351	Municipal Exec Assoc-Misc			TM	
9190	Board Scty, MTA	351	Municipal Exec Assoc-Misc			TM	
9195	Light Rail Vehicle Equip Eng	021	Prof & Tech Eng, Local 21			T11	F
9196	Sr Light Rail Veh Equip Eng	021	Prof & Tech Eng, Local 21			T11	F
9197	Signal and Systems Engineer	021	Prof & Tech Eng, Local 21			T11	F
9202	Airport Communications Disp	790	SEIU Local 1021	BU25			
9203	Sr Airport Communications Disp	790	SEIU Local 1021	BU27			
9204	Airports Communications Sprv	790	SEIU Local 1021	BU27			
9206	Airport Property Specialist 1	021	Prof & Tech Eng, Local 21	BU07			
9209	Community Police Services Aide	790	SEIU Local 1021	BU25			
9212	Airport Safety Officer	790	SEIU Local 1021	BU25			
9220	Airport Operations Supervisor	790	SEIU Local 1021	BU27			
9222	Airport Operations Coordinator	351	Municipal Exec Assoc-Misc	BU32			
9230	Airport Custodial Svcs Sprv	790	SEIU Local 1021	BU27			
9232	Airport Mechanical Maint Sprv	039	Stationary Engineers, Local 39	BU12			
9240	Airport Electrician	006	Electrical Workers, Local 6	BU03			
9241	Airport Electrician Supervisor	006	Electrical Workers, Local 6	BU03			
9242	Head Airport Electrician	006	Electrical Workers, Local 6	BU03			
9247	Airport Emerg Planning Coord	351	Municipal Exec Assoc-Misc	BU32			
9251	Public Relations Mgr	351	Municipal Exec Assoc-Misc	BU32			
9254	Asst to Dir, Public Affairs	351	Municipal Exec Assoc-Misc	BU32			
9255	Airport Economic Planner	021	Prof & Tech Eng, Local 21	BU07			
9258	Airport Asst Dep Dir, Bus&Fin	351	Municipal Exec Assoc-Misc	BU32			
9328	Apprentice Pile Worker I	034	Pile Drivers, Local 34	BU09			
9329	Apprentice Pile Worker II	034	Pile Drivers, Local 34	BU09			
9330	Pile Worker	034	Pile Drivers, Local 34	BU09			
9331	Piledriver Engine Operator	003	Operating Engineers, Local 3	BU01			
9332	Piledriver Supervisor 1	034	Pile Drivers, Local 34	BU09			
9342	Ornamental Iron Wrk Sprv 1	377	Iron Workers, Local 377	BU35			
9343	Roofer	040	Roofers, Local 40	BU13			
9344	Roofer Supervisor 1	040	Roofers, Local 40	BU13			
9345	Sheet Metal Supervisor 1	104	Sheet Metal Workers, Local 104	BU15			
9346	Fusion Welder	377	Iron Workers, Local 377	BU35			
9354	Elevator and Crane Technician	006	Electrical Workers, Local 6	BU03			
9355	Wharfinger 1	790	SEIU Local 1021	BU25			
9356	Wharfinger 2	790	SEIU Local 1021	BU27			
9358	Crane Mechanic Supervisor	006	Electrical Workers, Local 6	BU03			
9375	Asst.Dep.Dir., Port	351	Municipal Exec Assoc-Misc	BU32			
9376	Market Research Spec, Port	021	Prof & Tech Eng, Local 21	BU07			
9377	Feasibility Analyst, Port	021	Prof & Tech Eng, Local 21	BU07			
9382	Govrnmt/Publ Affairs Mgr	351	Municipal Exec Assoc-Misc	BU32			
9386	Senior Property Manager, Port	021	Prof & Tech Eng, Local 21	BU07			
9393	Maritime Marketing Repr	021	Prof & Tech Eng, Local 21	BU07			
9395	Property Manager, Port	021	Prof & Tech Eng, Local 21	08	J		
9399	Port Director	604	Port Director				
9504	Permit and Citation Clerk	790	SEIU Local 1021			T04	B
9506	Snr Permit and Citation Clerk	790	SEIU Local 1021			T04	B
9508	Prpl Permit and Citation Clerk	790	SEIU Local 1021			T04	B

## Active Jobcodes, Unions and Bargaining Units

Job Code	Title	Union Code	Union Name	COMMN		SFMTA	
				Barg Unit	Sub Unit	Barg Unit	Sub Unit
9520	Trans Safety Specialist	200	TWU Local 200			T11	Y
9530	Labor Relations Rep,SFMTA	001	Misc.Unrepresented Employees				
9531	Sr.Labor Relations Rep,SFMTA	001	Misc.Unrepresented Employees				
9702	Employment & Training Spec 1	535	SEIU 1021	BU22		08	GG
9703	Emp & Training Spec 2	535	SEIU 1021	BU22		08	GG
9704	Employment & Training Spec 3	535	SEIU 1021	BU27		08	GG
9705	Emp & Training Spec 4	535	SEIU 1021	BU27		08	GG
9706	Employment & Training Spec 5	535	SEIU 1021	BU27		08	GG
9708	Employment & Training Spec 6	535	SEIU 1021	BU27		11	T
9722	Specialist in Aging 2	790	SEIU Local 1021	BU26		08	H
9770	Community Development Asst	790	SEIU Local 1021	BU22		04	B
9772	Community Development Spec	790	SEIU Local 1021	BU22		08	H
9774	Sr. Community Devl Spc 1	790	SEIU Local 1021	BU22		08	H
9775	Sr Community Dev Spec 2	790	SEIU Local 1021	BU22		08	H
9910	Public Service Trainee	790	SEIU Local 1021	BU22		04	B
9912	Public Service Aide-Technical	790	SEIU Local 1021	BU22		04	B
9914	Public Service Aide-Admin	790	SEIU Local 1021	BU22			
9916	Public Svc Aide-Public Works	001	Misc.Unrepresented Employees				
9920	Publ Svc Aide-Asst to Prof	790	SEIU Local 1021	BU22			
9922	PS Aide to Prof	790	SEIU Local 1021	BU22			
9924	PS Aide Health Services	790	SEIU Local 1021	BU23		04	B
9989	Executive Contract Employee	990	Unrepresented Contract Rte FBP				
AB44	Cfdntal Chf Atty 2,(Cvl&Crmnl)	002	Mgt.Unrepresented Employees				
AC35	Bd/Comm Secretary 3	001	Misc.Unrepresented Employees				
H 1	Fire Rescue Paramedic	793	SEIU H-1 Paramedics	BU43			
H 2	Firefighter	798	Firefighters Unit 1, Local 798	F-1			
H 3	EMT/Paramedic/Firefighter	798	Firefighters Unit 1, Local 798	F-1			
H 4	Insp, Fire Dept	798	Firefighters Unit 1, Local 798	F-1			
H 6	Invstgtr,Fire Dept	798	Firefighters Unit 1, Local 798	F-1			
H 10	Incident Support Specialist	798	Firefighters Unit 1, Local 798	F-1			
H 16	Tech Trn Spc, Fire Dept	798	Firefighters Unit 1, Local 798	F-1			
H 18	Coord of Community Service	798	Firefighters Unit 1, Local 798	F-1			
H 20	Lieutenant, Fire Suppression	798	Firefighters Unit 1, Local 798	F-1			
H 22	Lieut,Fire Prev	798	Firefighters Unit 1, Local 798	F-1			
H 24	Lieut,Fire Invstgtn	798	Firefighters Unit 1, Local 798	F-1			
H 28	Lieut, Division of Training	798	Firefighters Unit 1, Local 798	F-1			
H 29	Special Services Officer	798	Firefighters Unit 1, Local 798	F-1			
H 30	Captain, Fire Suppression	798	Firefighters Unit 1, Local 798	F-1			
H 32	Capt,Fire Prev or Fire Invstgtn	798	Firefighters Unit 1, Local 798	F-1			
H 33	Captain, Emergency Med Svcs	798	Firefighters Unit 1, Local 798	F-1			
H 39	Captain, Division of Training	798	Firefighters Unit 1, Local 798	F-1			
H 40	Battlion Chief, Fire Suppressi	799	Firefighters Unit 2, Local 798	F-2			
H 43	EMS Section Chief	799	Firefighters Unit 2, Local 798	F-2			
H 50	Asst Chf of Dept (Fire Dept)	799	Firefighters Unit 2, Local 798	F-2			
H 51	Assistant Deputy Chief 2	352	Municipal Exec Assoc - Fire	F-3			
H 53	Emergency Medical Svcs Chief	352	Municipal Exec Assoc - Fire	F-3			
H110	Marine Engineer of Fire Boats	799	Firefighters Unit 2, Local 798	F-2			
H120	Pilot of Fire Boats	799	Firefighters Unit 2, Local 798	F-2			
P103	Special Nurse	791	SEIU Local 1021	BU42			
Q 2	Police Officer	911	POA	BU48			
Q 3	Police Officer 2	911	POA	BU48			
Q 4	Police Officer 3	911	POA	BU48			
Q 35	Assistant Inspector	911	POA	BU48			
Q 36	Assistant Inspector 2	911	POA	BU48			
Q 37	Assistant Inspector 3	911	POA	BU48			
Q 50	Sergeant, (Police Department)	911	POA	BU48			
Q 51	Sergeant 2	911	POA	BU48			
Q 52	Sergeant 3	911	POA	BU48			
Q 60	Lieutenant (Police Department)	911	POA	BU48			
Q 61	Lieutenant 2	911	POA	BU48			
Q 62	Lieutenant 3	911	POA	BU48			
Q 63	Director of Forensic Services	353	Municipal Exec Assoc - Police	BU34			
Q 80	Captain (Police Department)	911	POA	BU48			
Q 81	Captain 2	911	POA	BU48			
Q 82	Captain 3	911	POA	BU48			



## **FY 2011-2012 COMPENSATION MANUAL**

### **IV. Special Pay Premiums by Employee Organization**



## FY 2011-2012 COMPENSATION MANUAL

### a. Acting Assignment Pay



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

**ACTING ASSIGNMENT PAY**

**Authority:**

**DEPARTMENT HEAD / APPOINTING OFFICER**

**Submit Acting Assignment Pay form to:**

**IF REQUIRED BY CONTROLLER'S ACCOUNTING OFFICE – TO FUND ACCOUNTANT**  
(If not required send to PPSD)

UNION	ELIGIBILITY REQUIREMENTS		DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS**
	BUDGETED POSITION	CONDITIONS			
<ul style="list-style-type: none"> <li>CONSOLIDATED CRAFT MOU</li> <li>DISTRICT ATTORNEY'S INVESTIGATORS ASSOCIATION</li> <li>LABORER'S, LOCAL 261</li> <li>MACHINISTS, LOCAL 1414</li> <li>OPERATING ENGINEERS, LOCAL 3</li> <li>PLUMBERS, LOCAL 38</li> <li>PROBATION OFFICERS ASSOCIATION</li> <li>SUPERVISING PROBATION OFFICERS OPERATING ENG, LOCAL 3</li> </ul>	YES	<p>ASSIGNMENTS MUST BE MADE IN WRITING TO AN AUTHORIZED POSITION FOR WHICH FUNDS ARE TEMPORARILY UNAVAILABLE.</p> <p>ASSIGNEE MUST PERFORM THE DAY-TO-DAY DUTIES AND RESPONSIBILITIES OF A HIGHER CLASSIFICATION.</p> <p>ASSIGNMENT MUST BE FOR AT LEAST 11 CONSECUTIVE WORK DAYS OF SUCH ASSIGNMENT.</p> <p>(PROBATION OFFICERS ASSOCIATION: AFTER 5 DAYS)</p>	ACTING ASSIGNMENT FORM.	THE EMPLOYEE SHALL RECEIVE AN INCREASE TO A STEP IN AN ESTABLISHED SALARY GRADE THAT REPRESENTS AT LEAST 5 % ABOVE THE EMPLOYEE'S BASE SALARY AND THAT DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY	YES

\*\* PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

- (BRICKLAYERS & ALLIED CRAFTS, LOCAL 3; HODCARRIERS, LOCAL 36; BUILDING INSPECTORS' ASSN; CARPENTERS, LOCAL 22; CEMENT MASONS, LOCAL 300; GLAZIERS, ARCHITECTURAL METAL & GLASS WORKERS, LOCAL 718; INT'L ALLIANCE OF THEATRICAL STAGE EMPLOYEES, LOCAL 16; IRON WORKERS, LOCAL 377; AUTO, MARINE & SPECIALTY PAINTERS, LOCAL 1176; PLASTERS & SHOPHANDS, LOCAL 66; ROOFERS; LOCAL 40; SHEET METAL WORKERS, LOCAL 104; TEAMSTERS, LOCAL 853)

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**





CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

**ACTING ASSIGNMENT PAY**

**Authority:**

**DEPARTMENT HEAD / APPOINTING OFFICER (cont.)**

**Submit Acting Assignment Pay form to:**

**IF REQUIRED BY CONTROLLER'S ACCOUNTING OFFICE – TO FUND ACCOUNTANT**  
(If not required send to PPSD)

UNION	ELIGIBILITY REQUIREMENTS			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS**
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
TEAMSTERS, LOCAL 856 (Multi-Unit)	YES	YES	5 CONSECUTIVE DAYS	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul>	ONE FULL STEP (APPROX. 5%) NOT EXCEEDING THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
TEAMSTERS, LOCAL 350	YES	YES	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul>	ONE FULL STEP (APPROX. 5%) NOT EXCEEDING THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
UNREPRESENTED	YES	FULL RANGE OF ESSENTIAL DUTIES	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul>	ONE FULL STEP (APPROX. 5%) NOT EXCEEDING THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
ELECTRICAL WORKERS, LOCAL 6 UAPD-UNION OF AMERICAN PHYSICIANS & DENTISTS (Unit 8CC and 11AA)	YES	SUBSTANTIAL PORTION	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul>	EMPLOYEE SHALL BE PAID AT A STEP OF THE ESTABLISHED SALARY GRADE OF THE HIGHER CLASS WHICH IS AT LEAST 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES

\*\*PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

## ACTING ASSIGNMENT PAY

**Authority:**

**DEPARTMENT HEAD / APPOINTING OFFICER (cont.)**

**Submit Acting Assignment Pay form to:**

**IF REQUIRED BY CONTROLLER'S ACCOUNTING OFFICE – TO FUND ACCOUNTANT**  
(If not required send to PPSD)

UNION	ELIGIBILITY REQUIREMENT			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS**
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
MUNICIPAL EXECUTIVES ASSOCIATION***	YES	YES	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul>	5% ADJUSTMENT AS LONG AS NOT EXCEEDING THE MAXIMUM RANGE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
SEIU, LOCALS 250, 535 AND 790	YES	SUBSTANTIAL PORTION	* 11TH WORK DAY	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul>	AN EMPLOYEE SHALL BE AUTHORIZED TO RECEIVE AN INCREASE OF ONE SALARY STEP ABOVE THE EMPLOYEE'S BASE SALARY (EXCEPT FOR EMPLOYEES WHO ARE AT THE TOP STEP, WHO SHALL RECEIVE AT LEAST FIVE (5) PERCENT MORE THAN THEIR BASE RATE) BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
IFTPE, LOCAL 21	YES	YES	11 CONSECUTIVE DAYS OR 80 HOURS, WHICHEVER IS GREATER (CLASS 2471 20 CONSECUTIVE DAYS)	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul>	EMPLOYEE SHALL BE PAID 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES

\* ACTING ASSIGNMENT PAY RETROACTIVE TO FIRST DAY OF ASSIGNMENT.

\*\* PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

\*\*\* EMPLOYEES IN THE MSA UNIT EMPLOYED IN THE OFFICES OF THE MAYOR, CITY ATTORNEY, DISTRICT ATTORNEY, PUBLIC DEFENDER, SHERIFF, ASSESSOR OR TREASURER WILL BE INELIGIBLE FOR ACTING ASSIGNMENT PAY. THIS PROVISION SHALL APPLY ONLY TO EMPLOYEES IN THOSE DEPARTMENTS WHERE THE CURRENT APPOINTING OFFICER IS AN ELECTED OFFICIAL, AND EXCLUDING FORMER CAO UNITS.

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

## ACTING ASSIGNMENT PAY

**Authority:**

**DEPARTMENT HEAD / APPOINTING OFFICER (cont.)**

**Submit Acting Assignment Pay form to:**

**IF REQUIRED BY CONTROLLER'S ACCOUNTING OFFICE – TO FUND ACCOUNTANT**  
(If not required send to PPSD)

UNION	ELIGIBILITY REQUIREMENT			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS**
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
DEPUTY SHERIFF'S ASSOC.  SF SHERIFF'S MANAGERS AND SUPV  SF INSTITUTIONAL POLICE OFFICERS ASSOCIATION	YES	SUBSTANTIAL PORTION	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul>	EMPLOYEE SHALL BE PAID AT A STEP OF THE ESTABLISHED SALARY GRADE OF THE HIGHER CLASS WHICH IS AT LEAST 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
SEIU, LOCAL 790 (STAFF & PER DIEM NURSES) ****  TEAMSTERS LOCAL 856 - SUPERVISING NURSES	YES	SUBSTANTIAL POSTION	* 11 th WORK DAY (WITHIN A SIXTY (60) DAY PERIOD)	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul>	EMPLOYEE SHALL BE PAID AT THE SALARY STEP OF THE CLASS TO WHICH HE/SHE IS TEMPORARILY ASSIGNED WHICH REPRESENTS AT LEAST A 5% INCREASE OVER THE CURRENT BASE SALARY.	YES
TRANSPORT WORKERS UNION, LOCAL 200	YES	YES	11TH WORK DAY	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul>	EMPLOYEE SHALL BE PAID AT A STEP OF THE ESTABLISHED SALARY GRADE OF THE HIGHER CLASS WHICH IS AT LEAST 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.	YES
TRANSPORT WORKERS UNION, LOCAL 250-A (MISC)	YES	SUBSTANTIAL PORTION	11 CONSECUTIVE DAYS	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul>	AN EMPLOYEE SHALL BE PAID AT A STEP OF THE HIGHER CLASS WHICH IS AT LEAST 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE TO WHICH TEMPORARILY ASSIGNED.	YES

\* ACTING ASSIGNMENT PAY RETROACTIVE TO FIRST DAY OF ASSIGNMENT.

\*\* PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

\*\*\*\* ACTING ASSIGNMENT PAY DOES NOT APPLY TO P-103 PER DIEM NURSE.

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

**ACTING ASSIGNMENT PAY**

**Authority:**

**DEPARTMENT HEAD / APPOINTING OFFICER (cont.)**

**Submit Acting Assignment Pay form to:**

**IF REQUIRED BY CONTROLLER'S ACCOUNTING OFFICE – TO FUND ACCOUNTANT**  
(If not required send to PPSD)

Firefighters, Local 798 (Units 1 & 2)						
UNION	ELIGIBILITY REQUIREMENT			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS **
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
Fire Suppression	YES	YES	ONE FULL WATCH	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul>	EMPLOYEE SHALL BE PAID AT THE RATE FOR THAT POSITION OR RANK WHILE ASSIGNED FOR A MINIMUM OF ONE FULL WATCH.	YES
Non-Suppression	YES	YES	11 <sup>th</sup> WORK DAY		EMPLOYEE SHALL RECEIVE THE COMPENSATION OF THE HIGHER RANK IF ALL CONDITIONS ARE MET.	YES

The provisions of this section shall be administered in accordance with Department of Human Resources Policies and Procedures.

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

**ACTING ASSIGNMENT PAY**

**Authority:** DEPARTMENT HEAD / APPOINTING OFFICER (cont.)

**Submit Acting Assignment Pay form to:** IF REQUIRED BY CONTROLLER'S ACCOUNTING OFFICE – TO FUND ACCOUNTANT  
(If not required send to PPSD)

Police Officers, Local 911						
UNION	ELIGIBILITY REQUIREMENT			DOCUMENTATION	SPECIAL PAY BENEFIT	% BASED PREMIUMS **
	BUDGETED POSITION	FULL RANGE OF DUTIES	# OF DAYS			
SAN FRANCISCO POLICE OFFICERS' ASSOCIATION, LOCAL 911	YES	YES	ONE FULL WATCH	<ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM "COMPENSATION REQUEST/EQUAL PAY" (SFPD319) CARD</li> <li>• PAR</li> </ul>	ANY EMPLOYEE GOVERNED BY THE PROVISIONS OF THIS MOU, WHO IS REQUIRED TO PERFORM DUTIES OF A HIGHER RANK OUTSIDE HIS/HER CLASSIFICATION IN EXCESS OF THIRTY (30) CALENDAR DAYS SHALL BE PAID AT THE PAY RATE OF THE HIGHER RANK FOR THE DURATION OF THE ASSIGNMENT (INCLUDING PAID LEAVE). LIEUTENANTS ON A "LIKE WORK, LIKE PAY" CAPTAIN ASSIGNMENT WILL NOT BE ELIGIBLE FOR OVERTIME.	YES

The provisions of this section shall be administered in accordance with Department of Human Resources Policies and Procedures.

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

**ACTING ASSIGNMENT PAY**

**Authority:**

**DEPARTMENT HEAD / APPOINTING OFFICER (cont.)**

**Submit Acting Assignment Pay form to:**

**IF REQUIRED BY CONTROLLER'S ACCOUNTING OFFICE – TO FUND ACCOUNTANT**  
(If not required send to PPSD)

UNION	ACTING ASSIGNMENT PAY		
	BUDGETED POSITION	CONDITIONS	
STATIONARY ENGINEERS, LOCAL 39	YES	EXCEPT FOR CLASSES 7252, 7372, 7373, 7375, 7245, 7343, 7341, AND 7339 STATIONARY ENGINEERS AND RELATED CLASSIFICATIONS WHO PERFORM THE DUTIES OF CLASSES 7252, 7372, 7373, 7375, 7245, 7343, 7341, OR 7339 AT A HEADWORKS FACILITY OR POTABLE WATER TREATMENT FACILITY OR WHEN OPERATING OR MAINTAINING SEWAGE PUMPS, SHALL RECEIVE, FOR THE TIME SPENT IN PERFORMING SUCH DUTIES, THE EQUIVALENT RATE OF PAY OF THE CLASSIFICATION REGULARLY ASSIGNED TO SUCH WORK.	ANY EMPLOYEE GOVERNED BY THE PROVISIONS OF THIS MOU, WHO IS REQUIRED TO PERFORM SUPERVISORY DUTIES OUTSIDE HIS/HER CLASSIFICATION IN EXCESS OF FIFTEEN (15) CUMULATIVE DAYS DURING A ROLLING 12 MONTH PERIOD SHALL BE PAID AT THE PAY RATE OF THE CLASSIFICATION TO WHICH ASSIGNED.

\*\* PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

UNION	ELIGIBILITY
MUNICIPAL ATTORNEY'S ASSOCIATION	NOT SUBJECT TO ACTING ASSIGNMENT PROVISION

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



# FY 2011-2012 COMPENSATION MANUAL

## b. Appointment Above Entrance Rate



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

**APPOINTMENT ABOVE ENTRANCE RATE**

**Authority:**

**HR DIRECTOR – DESIGNATED TO DEPARTMENT HEAD / APPOINTING OFFICER**

**Submit Appointment Above Entrance Rate Request to:**

**PPSD, WITHIN 90 DAYS OF APPOINTMENT**

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
BUILDING INSPECTORS ASSOCIATION DISTRICT ATTORNEY'S INVESTIGATORS ASSOCIATION ELECTRICAL WORKERS, LOCAL 6 LABORERS, LOCAL 261 SUPERVISING PROBATION OFFICERS - OPERATING ENG, L3 PROBATION OFFICERS ASSOCIATION LOCAL 856 SF INSTITUTIONAL POLICE OFFICERS ASSOCIATION TRANSPORT WORKERS UNION - LOCAL 200, LOCAL 250-A (CLASS 7410), LOCAL 250-A (MULTI-UNIT)	<p>A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR</p> <p>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR</p> <p>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.</p> <p>THE CONTROLLER CERTIFIES THAT FUNDS ARE AVAILABLE.</p>	<p>LETTER AND SUPPLEMENTAL DOCUMENTATION (I.E. RECENT CHECK STUBS, W-2 TAX FORMS, BENEFIT INFORMATION, OFFERS OF EMPLOYMENT, ETC.) WHICH ADDRESS LOSS OF COMPENSATION AND/OR RECRUITING AND RETENTION ISSUES.</p>	<p>WITHIN 90 DAYS OF APPOINTMENT AND BY THE END OF THE FISCAL YEAR IN WHICH APPOINTMENT IS MADE.</p>	<p>DISCRETIONARY</p>

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**





**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

**APPOINTMENT ABOVE ENTRANCE RATE**

**Authority:**

**HR DIRECTOR – DESIGNATED TO DEPARTMENT HEAD / APPOINTING OFFICER**

**Submit Appointment Above Entrance Rate Request to:**

**PPSD, WITHIN 90 DAYS OF APPOINTMENT**

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
IFPTE, LOCAL 21	<p>A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR</p> <p>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR</p> <p>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.</p> <p>THE APPOINTEE POSSESS SPECIAL EXPERIENCE, QUALIFICATIONS AND/OR SKILLS WHICH, IN THE APPOINTING OFFICER’S OPINION, WARRANTS APPOINTMENT ABOVE THE ENTRANCE RATE.</p>	<p>LETTER AND SUPPLEMENTAL DOCUMENTATION (I.E. RECENT CHECK STUBS, W-2 TAX FORMS, BENEFIT INFORMATION, OFFERS OF EMPLOYMENT, ETC.) WHICH ADDRESS LOSS OF COMPENSATION AND/OR RECRUITING AND RETENTION ISSUES.</p>	<p>NOT SPECIFIED.</p>	<p>DISCRETIONARY</p>

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

**APPOINTMENT ABOVE ENTRANCE RATE**

**Authority:**

**DEPARTMENT HEAD / APPOINTING OFFICER**

**Submit Appointment Above Entrance Rate Request to:**

**PPSD, WITHIN 90 DAYS OF APPOINTMENT**

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
<ul style="list-style-type: none"> <li>CONSOLIDATED CRAFT MOU</li> </ul> MUNICIPAL ATTORNEY'S ASSOC.	<p>A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR,</p> <p>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR,</p> <p>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.</p>	<p>LETTER AND SUPPLEMENTAL DOCUMENTATION (I.E. RECENT CHECK STUBS, W-2 TAX FORMS, BENEFIT INFORMATION, OFFERS OF EMPLOYMENT, ETC.) WHICH ADDRESS LOSS OF COMPENSATION AND/OR RECRUITING AND RETENTION ISSUES.</p> <p>PAR</p>	<p align="center">NOT SPECIFIED</p>	<p align="center">NO</p>
SEIU LOCALS 250, 535 & 790  SEIU LOCAL 790 – STAFF AND PER DIEM NURSES  TEAMSTERS, LOCAL 350  TEAMSTERS, LOCAL 856 (MULTI-UNIT)	<p>AS ABOVE AND ADDITIONALLY THE APPOINTEE POSSESSES SPECIAL EXPERIENCE, QUALIFICATIONS AND/OR SKILLS WHICH, IN THE APPOINTING OFFICER'S OPINION, WARRANTS APPOINTMENT ABOVE THE ENTRANCE RATE.</p>	<p align="center">SAME AS ABOVE</p>	<p align="center">NOT SPECIFIED</p>	<p align="center">* YES</p>

\* THIS ACTION OCCURS WHEN AN APPOINTEE IS HIRED AT A STEP HIGHER THAN NORMAL BASED ON RECRUITMENT AND RETENTION.

- (BRICKLAYERS & ALLIED CRAFTS, LOCAL 3; HODCARRIERS, LOCAL 36; BUILDING INSPECTORS' ASSN; CARPENTERS, LOCAL 22; CEMENT MASONS, LOCAL 300; GLAZIERS, ARCHITECTURAL METAL & GLASS WORKERS, LOCAL 718; INT'L ALLIANCE OF THEATRICAL STAGE EMPLOYEES, LOCAL 16; IRON WORKERS, LOCAL 377; AUTO, MARINE & SPECIALTY PAINTERS, LOCAL 1176; PLASTERS & SHOPHANDS, LOCAL 66; ROOFERS; LOCAL 40; SHEET METAL WORKERS, LOCAL 104; TEAMSTERS, LOCAL 853)

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

**APPOINTMENT ABOVE ENTRANCE RATE**

**Authority:**

**DEPARTMENT HEAD / APPOINTING OFFICER (cont.)**

**Submit Appointment Above Entrance Rate Request to:**

**PPSD, WITHIN 90 DAYS OF APPOINTMENT**

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
PLUMBERS, LOCAL 38	<p>A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR</p> <p>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR</p> <p>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.</p> <p>THE CONTROLLER CERTIFIES THAT FUNDS ARE AVAILABLE.</p>	LETTER AND SUPPLEMENTAL DOCUMENTATION (I.E. RECENT CHECK STUBS, W-2 TAX FORMS, BENEFIT INFORMATION, OFFERS OF EMPLOYMENT, ETC.) WHICH ADDRESS LOSS OF COMPENSATION AND/OR RECRUITING AND RETENTION ISSUES.	NOT SPECIFIED	DISCRETIONARY
MUNICIPAL EXECUTIVES ASSOC. UNION OF AMERICAN PHYSICIANS AND DENTISTS (UAPD)	APPOINTMENT MAY BE MADE BY AN APPOINTING OFFICER AT ANY STEP IN THE COMPENSATION GRADE.	NOT SPECIFIED	NOT SPECIFIED	NO
TEAMSTERS LOCAL 856 - SUPERVISING NURSES	APPOINTMENTS MAY BE MADE BY AN APPOINTING OFFICER AT ANY STEP IN THE SALARY RANGE.	NOT SPECIFIED	NOT SPECIFIED	NO
UNREPRESENTED	APPOINTMENT AND ADVANCEMENT: APPOINTING OFFICERS MAY APPOINT EMPLOYEES TO ANY STEP, AT ANY TIME, IN THE SALARY RANGE (NOT TO EXCEED MAXIMUM OF RANGE).	NOT SPECIFIED	NOT SPECIFIED	NO

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

**APPOINTMENT ABOVE ENTRANCE RATE**

**Authority:**

**SHERIFF**

**Submit Appointment Above Entrance Rate Request to:**

**PPSD, WITHIN 90 DAYS OF APPOINTMENT**

UNION	CONDITIONS	DOCUMENTATION	DEADLINE	CLASS ADVANCE TO SAME STEP
<p align="center">DEPUTY SHERIFF'S ASSOCIATION  SF SHERIFF'S MANAGERS AND SUPV</p>	<p>A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR,</p> <p>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR,</p> <p>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.</p> <p>THE APPOINTEE POSSESS SPECIAL EXPERIENCE, QUALIFICATIONS AND/OR SKILLS WHICH, IN THE APPOINTING OFFICER'S OPINION, WARRANTS APPOINTMENT ABOVE THE ENTRANCE RATE.</p> <p>THE CONTROLLER CERTIFIES THAT FUNDS ARE AVAILABLE.</p>	<p align="center">NOT SPECIFIED</p>	<p align="center">NOT SPECIFIED</p>	<p align="center">NO</p>

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

UNION	ELIGIBILITY
<p>MACHINISTS AND AEROSPACE WORKERS, LOCAL 1414 OPERATING ENGINEERS LOCAL 3 (ENTRANCE AT STEP 5) STATIONARY ENGINEERS, LOCAL 39</p>	<p align="center"><b>NOT SUBJECT TO APPOINTMENT ABOVE THE ENTRANCE RATE PROVISION</b></p>

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



## FY 2011-2012 COMPENSATION MANUAL

### c. Supervisory Differential

CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING



**SUPERVISORY DIFFERENTIAL ADJUSTMENT**

**Authority:**

**HR DIRECTOR – DESIGNATED TO DEPARTMENT HEAD / APPOINTING OFFICER**

**Submit Supervisory Differential form to:**

**PPSD**

UNION	ELIGIBILITY REQUIREMENTS & CONDITIONS	DOCUMENTATION	SPECIAL PAY BENEFIT	DEADLINE	TYPE OF ADJUSTMENT
CONSOLIDATED CRAFTS MOU DISTRICT ATTORNEY'S INVESTIGATORS ASSOC. ELECTRICAL WORKERS, LOCAL 6 * IFPTE, LOCAL 21 ** LABORER'S, LOCAL 261 PLUMBERS, LOCAL 38 PROBATION OFFICERS, LOCAL 856 SEIU L790 - STAFF & PER DIEM NURSES	<ul style="list-style-type: none"> <li>• THE SUPERVISOR, AS PART OF THE REGULAR RESPONSIBILITIES OF HIS/HER CLASS, SUPERVISES, DIRECTS, IS ACCOUNTABLE FOR AND IS IN RESPONSIBLE CHARGE OF THE WORK OF A SUBORDINATE OR SUBORDINATES.</li> <li>• THE ORGANIZATION IS A PERMANENT ONE APPROVED BY THE APPOINTING OFFICER, CHIEF ADMIN. OFFICER, BOARD OR COMMISSION, WHERE APPLICABLE, AND IS A MATTER OF RECORD BASED UPON REVIEW AND INVESTIGATION BY THE DEPT OF HUMAN RESOURCES. <b>(THIS REQUIREMENT DOES NOT APPLY TO SEIU L790-STAFF &amp; PER DIEM NURSES)</b></li> <li>• THE CLASSIFICATIONS OF BOTH THE SUPERVISOR AND THE SUBORDINATE ARE APPROPRIATE TO THE ORGANIZATION AND HAVE A NORMAL, LOGICAL RELATIONSHIP TO EACH OTHER IN TERMS OF THEIR RESPECTIVE DUTIES AND LEVELS OF RESPONSIBILITY AND ACCOUNTABILITY IN THE ORGANIZATION.</li> <li>• THE COMPENSATION GRADE OF THE SUPERVISOR IS LESS THAN ONE FULL STEP (APPROXIMATELY 5%) OVER THE COMPENSATION GRADE, EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED.</li> <li>• COMPENSATION ADJUSTMENTS ARE EFFECTIVE RETROACTIVE TO THE BEGINNING OF THE FISCAL YEAR UPON WHICH THE EMPLOYEE BECOMES ELIGIBLE FOR SUCH ADJUSTMENTS UNDER THESE PROVISIONS.</li> </ul> <p style="text-align: center;"><i>Continued next page</i></p>	<ul style="list-style-type: none"> <li>• SUPERVISORY DIFFERENTIAL FORM</li> <li>• LETTER/ MEMO THAT EXPLAINS OR JUSTIFIES REQUEST (OPTIONAL)</li> <li>• ORGANIZATIONAL CHART</li> </ul>	<ul style="list-style-type: none"> <li>• THE ADJUSTMENT OF THE COMPENSATION GRADE OF THE SUPERVISOR SHALL BE TO THE NEAREST COMPENSATION GRADE REPRESENTING BUT NOT EXCEEDING, ONE FULL STEP (APPROXIMATELY 5%) OVER THE COMPENSATION GRADE. BASED ON BASE PAY, NOT EXTRA PAY (EXCEPT FOR PROJECT MANAGER ASSIGNMENT PAY).</li> <li>• IN NO EVENT WILL THE HUMAN RESOURCES DEPT. APPROVE A SUPERVISORY SALARY ADJUSTMENT IN EXCESS OF 2 FULL STEPS (APPROXIMATELY 10%) OVER THE SUPERVISOR'S CURRENT BASIC COMPENSATION. IF IN THE FOLLOWING FISCAL YEAR A SALARY INEQUITY CONTINUES TO EXIST, THE HUMAN RESOURCES DEPT. MAY AGAIN REVIEW THE CIRCUMSTANCES AND MAY GRANT AN ADDITION-AL SALARY ADJUSTMENT NOT TO EXCEED 2 FULL STEPS (APPROXIMATELY 10%) <b>(THIS REQUIREMENT DOES NOT APPLY TO SEIU L790-STAFF &amp; PER DIEM NURSES)</b></li> </ul>	REQUEST MUST BE RECEIVED IN THE OFFICES OF THE DEPARTMENT OF HUMAN RESOURCES NOT LATER THAN THE END OF THE CURRENT FISCAL YEAR.	SALARY GRADE

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**

CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING



**SUPERVISORY DIFFERENTIAL ADJUSTMENT**

**Authority:** HR DIRECTOR – DESIGNATED TO DEPARTMENT HEAD / APPOINTING OFFICER (cont.)

**Submit Supervisory Differential form to:** PPSD

UNION	ELIGIBILITY REQUIREMENTS & CONDITIONS	DOCUMENTATION	SPECIAL PAY BENEFIT	DEADLINE	TYPE OF ADJUSTMENT
	<ul style="list-style-type: none"> <li>AN EMPLOYEE SHALL BE ELIGIBLE FOR SUPERVISORY DIFFERENTIAL ADJUSTMENTS ONLY IF THEY ACTUALLY SUPERVISE THE TECHNICAL CONTENT OF SUBORDINATE WORK AND POSSESS EDUCATION AND/OR EXPERIENCE APPROPRIATE TO THE TECHNICAL ASSIGNMENT. <b>(THIS REQUIREMENT DOES NOT APPLY TO SEIU L790-STAFF &amp; PER DIEM NURSES)</b></li> </ul>				
TRANSPORT WORKERS UNION, LOCAL 200 (SEAM)	<ul style="list-style-type: none"> <li>SEE PREVIOUS PAGE</li> </ul>	SEE PREVIOUS PAGE	THE ADJUSTMENT OF THE COMPENSATION GRADE OF THE SUPERVISOR SHALL NOT EXCEED 5% OVER THE COMPENSATION EXCLUSIVE OF THE EXTRA PAY, OF THE EMPLOYEE SUPERVISED.	SEE PREVIOUS PAGE	SALARY GRADE
MACHINISTS & AEROSPACE WORKERS, LOCAL 1414	<ul style="list-style-type: none"> <li>SEE PREVIOUS PAGE; AND ADDITIONALLY</li> <li>THE SUPERVISOR HAS COMPLETED A PROBATIONARY PERIOD IN A CIVIL SERVICE CLASS AND HOLDS PERMANENT STATUS TO A FULL-TIME POSITION.</li> </ul>	SEE PREVIOUS PAGE	SAME AS ABOVE	SEE PREVIOUS PAGE	SALARY GRADE

\* SUPERVISORY DIFFERENTIAL ADJUSTMENT NOT APPLICABLE FOR CLASSIFICATION 7329 ELECTRONIC MAINTENANCE TECHNICIAN ASSISTANT SUPERVISOR 7/1/96 BASE WAGE FOR CLASS 7329 INCORPORATES AMOUNT PREVIOUSLY GRANTED AS SUPERVISORY DIFFERENTIAL.

\*\* FOR IFPTE, LOCAL 21: SUPERVISORY DIFFERENTIAL ADJUSTMENTS MAY BE APPLIED TO ANY EMPLOYEE SUPERVISING ONE OR MORE EMPLOYEES IN THE SAME CLASS.

SUPERVISORY DIFFERENTIAL ADJUSTMENT IS APPLICABLE FOR CLASSIFICATION 2924 MEDICAL SOCIAL WORKER SUPERVISOR WHEN SUPERVISING SUBORDINATES WITH COMPENSATION GRADES LESS THAN 5%, EXCLUSIVE OF EXTRA PAY, OF CLASS 2924.

\*\*\* FOR TEAMSTERS, LOCAL 856 (Multi-Unit): SUPERVISORY DIFFERENTIAL ADJUSTMENT NOT APPLICABLE FOR CLASSIFICATIONS 8322, 8323, 8324, 2453 7/1/98 BASE WAGE FOR CLASSES 8322, 8323, 8324, & 2453 INCORPORATES AMOUNT PREVIOUSLY GRANTED AS SUPERVISORY DIFFERENTIAL.

**THE DECISION OF THE DEPARTMENT OF HUMAN RESOURCES AS TO WHETHER THE COMPENSATION GRADE OF A SUPERVISORY EMPLOYEE SHALL BE ADJUSTED IN ACCORDANCE WITH THE ABOVE MOUs SHALL BE FINAL AND SHALL NOT BE GRIEVABLE (LOCAL 21 EXCEPTED).**

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**

CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING



**SUPERVISORY DIFFERENTIAL ADJUSTMENT**

**Authority:**

**DEPARTMENT HEAD / APPOINTING OFFICER**

**Submit Supervisory Differential form to:**

**PPSD**

UNION	ELIGIBILITY REQUIREMENTS & CONDITIONS	DOCUMENTATION	SPECIAL PAY BENEFIT	DEADLINE	TYPE OF ADJUSTMENT
<p>OPERATING ENGINEERS, LOCAL 3 SEIU LOCALS 250, 535, 790 SF INSTITUTIONAL POLICE OFFICERS ASSOC SUPERVISING PROBATION OFFICERS, OPERATING ENGINEERS, LOCAL 3 TEAMSTERS LOCAL 856 (MULTI-UNIT) *** TEAMSTERS, LOCAL 856 SUPERVISING NURSES</p>	<ul style="list-style-type: none"> <li>• THE SUPERVISOR, AS PART OF THE REGULAR RESPONSIBILITIES OF HIS/HER CLASS SUPERVISES, DIRECTS, IS ACCOUNTABLE FOR AND IS IN RESPONSIBLE CHARGE OF THE WORK OF A SUBORDINATE(S).</li> <li>• THE ORGANIZATION IS PERMANENT AND IS APPROVED BY THE APPOINTING OFFICER, CAO, OR BOARD OR COMMISSION. <b>(THIS REQUIREMENT DOES NOT APPLY TO SEIU, LOCALS 250, 535 &amp; 790)</b></li> <li>• THE CLASSIFICATIONS OF BOTH THE SUPERVISOR AND THE SUBORDINATE ARE APPROPRIATE TO THE ORGANIZATION AND HAVE A LOGICAL RELATIONSHIP TO EACH OTHER.</li> <li>• THE COMPENSATION GRADE OF THE SUPERVISOR IS LESS THAN 5% OR ONE FULL STEP OVER THE COMPENSATION GRADE, EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED.</li> <li>• THE SUPERVISOR ACTUALLY SUPERVISES THE TECHNICAL CONTENT OF SUBORDINATE WORK AND POSSESSES EDUCATION AND/OR EXPERIENCE APPROPRIATE TO THE TECHNICAL ASSIGNMENT. <b>(THIS REQUIREMENT DOES NOT APPLY TO SEIU, LOCALS 250, 535, &amp; 790 )</b>.</li> <li>• THE SUPERVISOR/SUBORDINATE RELATIONSHIP IS APPROVED BY THE APPOINTING OFFICER, BOARD OR COMMISSION, WHERE APPLICABLE, AND IS A MATTER OF RECORD BASED UPON REVIEW AND INVESTIGATION BY THE DEPARTMENT OF HUMAN RESOURCES <b><u>(ONLY APPLIES TO SEIU, LOCAL 250, 535 &amp; 790)</u></b>.</li> </ul>	<p>SUPERVISORY DIFFERENTIAL FORM  LETTER/MEMO (OPTIONAL)  ORGANIZATIONAL CHART  PAR</p>	<ul style="list-style-type: none"> <li>• THE ADJUSTMENT OF THE COMPENSATION GRADE OF THE SUPERVISOR SHALL BE THE NEAREST COMPENSATION GRADE REPRESENTING, BUT NOT EXCEEDING, ONE FULL STEP (5%), EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED. <b>(THIS PROVISION DOES NOT APPLY TO STATIONARY ENGINEERS, LOCAL 39, TEAMSTERS LOCAL 856 - SUPERVISING NURSES, &amp; TEAMSTERS LOCAL 350)</b>.</li> <li>• THE APPOINTING OFFICER WILL NOT APPROVE A SALARY ADJUSTMENT IN OR EXCESS OF 2 FULL STEPS (APPROX. 10%) OVER THE SUPERVISOR'S CURRENT BASIC COMPENSATION. IF IN THE NEXT YEAR A SALARY INEQUITY REMAINS, THE APPOINTING OFFICER MAY GRANT AN ADDITIONAL SALARY ADJUSTMENT NOT TO EXCEED 2 FULL STEPS (APPROX. 10%) <b>(THIS PROVISION DOES NOT APPLY TO SEIU, LOCALS 250, 535, &amp; 790 OR TO STATIONARY ENGINEERS, LOCAL 39)</b>.</li> </ul>	<p>REQUESTS FOR IMPLEMENTATION OF SUPERVISORY ADJUSTMENTS MUST BE SUBMITTED TO PPSD NO LATER THAN THE LAST DATE IN THE CURRENT FISCAL YEAR.</p>	<p>SALARY GRADE</p>

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING



**SUPERVISORY DIFFERENTIAL ADJUSTMENT**

**Authority:**

**DEPARTMENT HEAD / APPOINTING OFFICER (cont.)**

**Submit Supervisory Differential form to:**

**PPSD**

UNION	ELIGIBILITY REQUIREMENTS & CONDITIONS	DOCUMENTATION	SPECIAL PAY BENEFIT	DEADLINE	TYPE OF ADJUSTMENT
DEPUTY SHERIFF'S ASSOCIATION  SF SHERIFF'S MANAGERS AND SUPV STATIONARY ENGINEERS, LOCAL 39  TEAMSTERS, LOCAL 350  UNREPRESENTED	SEE PREVIOUS PAGE	SAME AS BELOW	THE ADJUSTMENT OF THE COMPENSATION GRADE OF THE SUPERVISOR SHALL NOT EXCEED FIVE PERCENT (5%) OVER THE COMPENSATION, EXCLUSIVE OF THE EXTRA PAY, OF THE EMPLOYEE SUPERVISED.	SAME AS BELOW	SALARY GRADE
MUNICIPAL EXECUTIVES ASSOCIATION	<ul style="list-style-type: none"> <li>• THE SUPERVISOR, AS PART OF THE REGULAR RESPONSIBILITIES OF HIS/HER CLASS, SUPERVISES, DIRECTS, IS ACCOUNTABLE FOR AND IS IN RESPONSIBLE CHARGE OF THE WORK OF A SUBORDINATE(S).</li> <li>• THE SUPERVISOR MUST ACTUALLY SUPERVISE THE TECHNICAL CONTENT OF THE SUBORDINATE WORK AND POSSESS EDUCATION AND/OR EXPERIENCE APPROPRIATE TO THE TECHNICAL ASSIGNMENT.</li> <li>• THE ORGANIZATION IS PERMANENT AND IS APPROVED BY THE APPOINTING OFFICER, CAO, BOARD OR COMMISSION AND IS A MATTER OF RECORD.</li> <li>• THE CLASSIFICATIONS OF BOTH THE SUPERVISOR AND THE SUBORDINATE ARE APPROPRIATE TO THE ORGANIZATION AND HAVE A LOGICAL RELATIONSHIP TO EACH OTHER.</li> <li>• THE COMPENSATION RANGE OF THE SUPERVISOR IS LESS THAN 5% OVER THE COMPENSATION OF THE EMPLOYEE SUPERVISED.</li> </ul>	SUPERVISORY DIFFERENTIAL FORM  LETTER/MEMO (OPTIONAL)  ORGANIZATIONAL CHART  PAR	THE ADJUSTMENT OF THE COMPENSATION OF THE SUPERVISOR SHALL NOT EXCEED 5% OVER THE COMPENSATION, EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED.  IF IN THE NEXT YEAR A SALARY INEQUITY REMAINS, THE APPOINTING OFFICER MAY GRANT AN ADDITIONAL SALARY ADJUSTMENT NOT TO EXCEED 2 FULL STEPS (APPROX. 10%)	REQUESTS FOR IMPLEMENTATION OF SUPERVISORY ADJUSTMENTS MUST BE SUBMITTED TO PPSD NO LATER THAN THE LAST DATE IN THE CURRENT FISCAL YEAR	COMPENSATION RANGE
<b>UNION</b>		<b>ELIGIBILITY</b>			
MUNICIPAL ATTORNEYS' ASSOCIATION TRANSPORT WORKERS UNION, LOCAL 250-A (CLASS 7410) & LOCAL 250-A (MULTI-UNIT) UNION OF AMERICAN PHYSICIANS AND DENTISTS		<b>NOT SUBJECT TO SUPERVISORY DIFFERENTIAL ADJUSTMENT PROVISION</b>			

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**