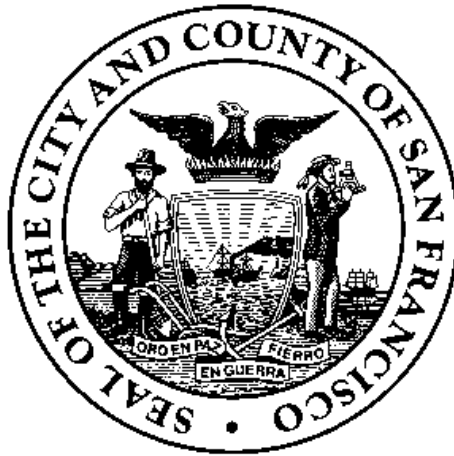


# COMPENSATION MANUAL FISCAL YEAR 2006-2007



July 1, 2006

Version 1.4

Revised September, 2006

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# OCCUPATIONAL CATEGORIES

All classes are divided into Service Levels and, within those, by Group Levels. The following is a listing of Service and Group Levels to aid you in locating your area of interest.

## SERVICE LEVEL: Untitled

### Group Level: 0000 Untitled

## SERVICE LEVEL: 1000 ADMINISTRATIVE, PERSONNEL, FISCAL AND CLERICAL

### Group Level:

|  |   |  |
|--|---|--|
| <b>1100 Administrative and Management</b>  | <b>1400 Clerical, Typing and Stenographic</b> | <b>1700 Office and Photographic Machine</b>                  |
| <b>1200 Personnel</b>                      | <b>1500 Administrative Secretarial</b>        | <b>1800 Budget, Administrative &amp; Statistical Analyst</b> |
| <b>1300 Publicity and Public Relations</b> | <b>1600 Payroll, Billing and Accounting</b>   | <b>1900 Purchasing and Storekeeping</b>                      |

## SERVICE LEVEL: 2000 HEALTH, WELFARE, DIETARY AND HOUSEKEEPING

### Group Level:

|                                     |                                   |                                      |
|-------------------------------------|-----------------------------------|--------------------------------------|
| <b>2100 Hospital Administration</b> | <b>2400 Laboratory</b>            | <b>2700 Housekeeping and Laundry</b> |
| <b>2200 Medical and Dental</b>      | <b>2500 Therapy and Auxiliary</b> | <b>2800 Public Health</b>            |
| <b>2300 Nursing</b>                 | <b>2600 Dietary and Food</b>      | <b>2900 Social Service</b>           |

## SERVICE LEVEL: 3000 RECREATION, PARK, AGRICULTURAL AND CULTURAL

### Group Level:

|                            |  |                      |
|----------------------------|--|----------------------|
| <b>3100 Administrative</b> | <b>3300 Park</b>                         | <b>3500 Cultural</b> |
| <b>3200 Recreation</b>     | <b>3400 Agriculture and Horticulture</b> | <b>3600 Library</b>  |

## SERVICE LEVEL: 4000 PROPERTY APPRAISAL, TAXATION AND REVENUE

### Group Level:

|                                     |                                    |                     |
|-------------------------------------|------------------------------------|---------------------|
| <b>4100 Property Administration</b> | <b>4200 Appraisal and Taxation</b> | <b>4300 Revenue</b> |
|-------------------------------------|------------------------------------|---------------------|

## SERVICE LEVEL: 5000 ENGINEERING AND PUBLIC WORKS

### Group Level:

**5100 Administrative**

**5300 Sub-Professional Engineering**

**5500 Project Manager**

**5200 Professional Engineering**

**5400 Community Development**

**5600 Energy and Environment**

## SERVICE LEVEL: 6000 INSPECTION

### Group Level:

**6100 Health and Sanitation Inspection**

**6200 Public Safety Inspection**

**6300 Construction Inspection**

## SERVICE LEVEL: 7000 LABOR AND TRADES

### Group Level:

**7100 Administrative**

**7300 Journeyman Trade**

**7500 Semi-Skilled and General Labor**

**7200 Supervisory**

**7400 Skilled Labor**

## SERVICE LEVEL: 8000 LEGAL PROTECTION AND DETENTION

### Group Level:

**8100 Legal and Court**

**8300 Correction and Detention**

**8200 Protection and Apprehension**

**8400 Probation and Parole**

## SERVICE LEVEL: 9000 TRANSPORTATION

### Group Level:

**9100 Street Transit**

**9300 Port Commission**

**9900 Federal Programs**

**9200 Airport Operation**

**9700 Manpower Planning Unit**

## SERVICE LEVEL: ALPHABETICAL

### Group Level:

**H2 Fire Fighter**

**Q2 Police Officer**



## FY 2006-2007 COMPENSATION MANUAL

### I. Rates of Pay for Fiscal Year 2006-2007



**City and County of San Francisco - Department of Human Resources**  
**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2006 - 2007**

| Job Code | Job Title / representation   | Effective Date         | Grade          | Low Rate  | High Rate          | Annual Low Rate | Annual High Rate       | Enter Step 5 | OT | Pay Type |
|----------|--|------------------------|----------------|-----------|--------------------|-----------------|------------------------|--------------|----|----------|
| 0110     | Board/Commission Member, Group I, M =<br>@ \$15.00/Meeting /<br>Board/Comm Member    | 7/1/2006               | 00000          | Flat Rate | \$15               | N/A             | \$390                  |              |    | D        |
| 0111     | Board/Commission Member, Group II, M =<br>@ \$25.00/Meeting /<br>Board/Comm Member   | 7/1/2006               | 00000          | Flat Rate | \$25               | N/A             | \$650                  |              |    | D        |
| 0112     | Board/Commission Member, Group III, M =<br>@ \$50.00/Meeting /<br>Board/Comm Member  | 7/1/2006               | 00000          | Flat Rate | \$50               | N/A             | \$1,300                |              |    | D        |
| 0114     | Board/Commission Member, Group V, M =<br>@ \$100.00/Month /<br>Board/Comm Member     | 7/1/2006               | 00000          | Flat Rate | \$100              | N/A             | \$2,600                |              |    | M        |
| 0115     | Board/Commission Member, Group VI, D =<br>@ \$100.00/Half Day /<br>Board/Comm Member | 7/1/2006               | 00000          | Flat Rate | \$100              | N/A             | \$2,600                |              |    | D        |
| 0118     | Board/Commission Member, Group VII, M =<br>@ \$500.00/Month /<br>Board/Comm Member   | 7/1/2006               | 00000          | Flat Rate | \$500              | N/A             | \$13,000               |              |    | M        |
| 0140     | Chief Of Department, (Fire Department) /<br>MEA Fire Chiefs                          | 7/1/2006<br>12/30/2006 | 0140Q<br>0140S | Flat Rate | \$8,990<br>\$9,084 | N/A<br>N/A      | \$233,740<br>\$236,184 |              |    |          |
| 0150     | Deputy Chief Of Department, (Fire<br>Department) /<br>MEA Fire Chiefs                | 7/1/2006<br>12/30/2006 | 0150Q<br>0150S | Flat Rate | \$7,563<br>\$7,642 | N/A<br>N/A      | \$196,638<br>\$198,692 |              |    |          |
| 0170     | Assistant Law Librarian /<br>Law Librarian   | 7/1/2006               | 0170Q          | Flat Rate | \$3,793            | N/A             | \$98,618               |              |    |          |
| 0180     | Law Librarian /<br>Law Librarian   | 7/1/2006               | 0180Q          | Flat Rate | \$4,800            | N/A             | \$124,800              |              |    |          |
| 0190     | Bookbinder /<br>Law Librarian  | 7/1/2006               | 0190Q          | Flat Rate | \$2,851            | N/A             | \$74,126               |              |    |          |
| 0380     | Inspector, (Police Department) /<br>SFPOA, L911                                      | 7/1/2006<br>12/30/2006 | 0380Q<br>0380S | Flat Rate | \$3,802<br>\$3,842 | N/A<br>N/A      | \$98,852<br>\$99,892   |              |    |          |
| 0381     | Inspector II /<br>SFPOA, L911  | 7/1/2006<br>12/30/2006 | 0381Q<br>0381S | Flat Rate | \$3,953<br>\$3,995 | N/A<br>N/A      | \$102,778<br>\$103,870 |              |    |          |
| 0382     | Inspector III /<br>SFPOA, L911   | 7/1/2006<br>12/30/2006 | 0382Q<br>0382S | Flat Rate | \$4,028<br>\$4,070 | N/A<br>N/A      | \$104,728<br>\$105,820 |              |    |          |
| 0390     | Chief Of Police /<br>MEA Police Chiefs   | 7/1/2006<br>12/30/2006 | 0390Q<br>0390S | Flat Rate | \$9,335<br>\$9,433 | N/A<br>N/A      | \$242,710<br>\$245,258 |              |    |          |
| 0395     | Assistant Chief Of Police /<br>MEA Police Chiefs                                     | 7/1/2006<br>12/30/2006 | 0395Q<br>0395S | Flat Rate | \$8,607<br>\$8,697 | N/A<br>N/A      | \$223,782<br>\$226,122 |              |    |          |
| 0400     | Deputy Chief /<br>SFPOA, L911  | 7/1/2006<br>12/30/2006 | 0400Q<br>0400S | Flat Rate | \$7,410<br>\$7,488 | N/A<br>N/A      | \$192,660<br>\$194,688 |              |    |          |

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Note: Jobcode 2450 Pharmacist-Exempt but paid overtime per MOU Z - Exempt L - May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2006 - 2007**

| Job Code | Job Title / representation                    | Effective Date | Grade | Low Rate  | High Rate | Annual Low Rate | Annual High Rate | Enter Step 5 | OT | Pay Type |
|----------|---|----------------|-------|-----------|-----------|-----------------|------------------|--------------|----|----------|
| 0401     | Deputy Chief II /                             | 7/1/2006       | 0401Q | Flat Rate | \$7,704   | N/A             | \$200,304        |              |    |          |
|          | SFPOA, L911                                   | 12/30/2006     | 0401S | Flat Rate | \$7,785   | N/A             | \$202,410        |              |    |          |
| 0402     | Deputy Chief III /                            | 7/1/2006       | 0402Q | Flat Rate | \$7,854   | N/A             | \$204,204        |              |    |          |
|          | SFPOA, L911                                   | 12/30/2006     | 0402S | Flat Rate | \$7,936   | N/A             | \$206,336        |              |    |          |
| 0488     | Commander (Police Department) /               | 7/1/2006       | 0488Q | Flat Rate | \$6,022   | N/A             | \$156,572        |              |    |          |
|          | SFPOA, L911                                   | 12/30/2006     | 0488S | Flat Rate | \$6,085   | N/A             | \$158,210        |              |    |          |
| 0489     | Commander II /                                | 7/1/2006       | 0489Q | Flat Rate | \$6,262   | N/A             | \$162,812        |              |    |          |
|          | SFPOA, L911                                   | 12/30/2006     | 0489S | Flat Rate | \$6,328   | N/A             | \$164,528        |              |    |          |
| 0490     | Commander III /                               | 7/1/2006       | 0490Q | Flat Rate | \$6,383   | N/A             | \$165,958        |              |    |          |
|          | SFPOA, L911                                   | 12/30/2006     | 0490S | Flat Rate | \$6,450   | N/A             | \$167,700        |              |    |          |
| 0720     | Member, Board Of Supervisors /<br>Member, BOS | 7/1/2006       | 0720Q | Flat Rate | \$3,573   | N/A             | \$92,902         |              |    |          |
| 0881     | Mayoral Staff I /                             | 7/1/2006       | 05385 | \$1,270   | \$1,539   | \$33,020        | \$40,014         |              |    | Z        |
|          | Unrepresented-Mgt                             | 12/30/2006     | 05435 | \$1,301   | \$1,577   | \$33,826        | \$41,002         |              |    |          |
| 0882     | Mayoral Staff II /                            | 7/1/2006       | 05535 | \$1,365   | \$1,654   | \$35,490        | \$43,004         |              |    | Z        |
|          | Unrepresented-Mgt                             | 12/30/2006     | 05585 | \$1,398   | \$1,694   | \$36,348        | \$44,044         |              |    |          |
| 0883     | Mayoral Staff III /                           | 7/1/2006       | 05685 | \$1,467   | \$1,778   | \$38,142        | \$46,228         |              |    | Z        |
|          | Unrepresented-Mgt                             | 12/30/2006     | 05735 | \$1,503   | \$1,823   | \$39,078        | \$47,398         |              |    |          |
| 0884     | Mayoral Staff IV /                            | 7/1/2006       | 05835 | \$1,577   | \$1,914   | \$41,002        | \$49,764         |              |    | Z        |
|          | Unrepresented-Mgt                             | 12/30/2006     | 05885 | \$1,615   | \$1,960   | \$41,990        | \$50,960         |              |    |          |
| 0885     | Mayoral Staff V /                             | 7/1/2006       | 05985 | \$1,694   | \$2,058   | \$44,044        | \$53,508         |              |    | Z        |
|          | Unrepresented-Mgt                             | 12/30/2006     | 06035 | \$1,736   | \$2,110   | \$45,136        | \$54,860         |              |    |          |
| 0886     | Mayoral Staff VI /                            | 7/1/2006       | 06125 | \$1,814   | \$2,204   | \$47,164        | \$57,304         |              |    | Z        |
|          | Unrepresented-Mgt                             | 12/30/2006     | 06175 | \$1,858   | \$2,258   | \$48,308        | \$58,708         |              |    |          |
| 0887     | Mayoral Staff VII /                           | 7/1/2006       | 06275 | \$1,951   | \$2,371   | \$50,726        | \$61,646         |              |    | Z        |
|          | Unrepresented-Mgt                             | 12/30/2006     | 06325 | \$1,999   | \$2,430   | \$51,974        | \$63,180         |              |    |          |
| 0888     | Mayoral Staff VIII /                          | 7/1/2006       | 06425 | \$2,099   | \$2,551   | \$54,574        | \$66,326         |              |    | Z        |
|          | Unrepresented-Mgt                             | 12/30/2006     | 06475 | \$2,151   | \$2,614   | \$55,926        | \$67,964         |              |    |          |
| 0889     | Mayoral Staff IX /                            | 7/1/2006       | 06575 | \$2,258   | \$2,745   | \$58,708        | \$71,370         |              |    | Z        |
|          | Unrepresented-Mgt                             | 12/30/2006     | 06625 | \$2,314   | \$2,813   | \$60,164        | \$73,138         |              |    |          |
| 0890     | Mayoral Staff X /                             | 7/1/2006       | 06735 | \$2,442   | \$2,969   | \$63,492        | \$77,194         |              |    | Z        |
|          | Unrepresented-Mgt                             | 12/30/2006     | 06785 | \$2,502   | \$3,041   | \$65,052        | \$79,066         |              |    |          |
| 0891     | Mayoral Staff XI /                            | 7/1/2006       | 06885 | \$2,627   | \$3,193   | \$68,302        | \$83,018         |              |    | Z        |
|          | Unrepresented-Mgt                             | 12/30/2006     | 06935 | \$2,693   | \$3,273   | \$70,018        | \$85,098         |              |    |          |

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|----------|----------------------------|----------------|-------|----------|-----------|-----------------|------------------|--------------|----|----------|
| 0892     | Mayoral Staff XII /        | 7/1/2006       | 07035 | \$2,827  | \$3,436   | \$73,502        | \$89,336         |              |    | Z        |
|          | <i>Unrepresented-Mgt</i>   | 12/30/2006     | 07085 | \$2,896  | \$3,520   | \$75,296        | \$91,520         |              |    |          |
| 0901     | Mayoral Staff XIII /       | 7/1/2006       | 07155 | \$2,997  | \$3,643   | \$77,922        | \$94,718         |              |    | Z        |
|          | <i>Unrepresented-Mgt</i>   | 12/30/2006     | 07205 | \$3,072  | \$3,734   | \$79,872        | \$97,084         |              |    |          |
| 0902     | Mayoral Staff XIV /        | 7/1/2006       | 07305 | \$3,226  | \$3,921   | \$83,876        | \$101,946        |              |    | Z        |
|          | <i>Unrepresented-Mgt</i>   | 12/30/2006     | 07355 | \$3,304  | \$4,017   | \$85,904        | \$104,442        |              |    |          |
| 0903     | Mayoral Staff XV /         | 7/1/2006       | 07455 | \$3,470  | \$4,218   | \$90,220        | \$109,668        |              |    | Z        |
|          | <i>Unrepresented-Mgt</i>   | 12/30/2006     | 07505 | \$3,557  | \$4,323   | \$92,482        | \$112,398        |              |    |          |
| 0904     | Mayoral Staff XVI /        | 7/1/2006       | 07605 | \$3,734  | \$4,539   | \$97,084        | \$118,014        |              |    | Z        |
|          | <i>Unrepresented-Mgt</i>   | 12/30/2006     | 07655 | \$3,826  | \$4,650   | \$99,476        | \$120,900        |              |    |          |
| 0905     | Mayoral Staff XVII /       | 7/1/2006       | 07755 | \$4,017  | \$4,882   | \$104,442       | \$126,932        |              |    | Z        |
|          | <i>Unrepresented-Mgt</i>   | 12/30/2006     | 07805 | \$4,117  | \$5,005   | \$107,042       | \$130,130        |              |    |          |
| 0922     | Manager I /                | 7/1/2006       | 00000 | \$3,064  | \$3,910   | \$79,664        | \$101,660        |              |    | Z        |
|          | + MEA                      | 12/30/2006     | 00000 | \$3,126  | \$3,989   | \$81,276        | \$103,714        |              |    |          |
| 0923     | Manager II /               | 7/1/2006       | 00000 | \$3,289  | \$4,197   | \$85,514        | \$109,122        |              |    | Z        |
|          | + MEA                      | 12/30/2006     | 00000 | \$3,353  | \$4,278   | \$87,178        | \$111,228        |              |    |          |
| 0931     | Manager III /              | 7/1/2006       | 00000 | \$3,547  | \$4,527   | \$92,222        | \$117,702        |              |    | Z        |
|          | + MEA                      | 12/30/2006     | 00000 | \$3,618  | \$4,617   | \$94,068        | \$120,042        |              |    |          |
| 0932     | Manager IV /               | 7/1/2006       | 00000 | \$3,807  | \$4,859   | \$98,982        | \$126,334        |              |    | Z        |
|          | + MEA                      | 12/30/2006     | 00000 | \$3,881  | \$4,952   | \$100,906       | \$128,752        |              |    |          |
| 0933     | Manager V /                | 7/1/2006       | 00000 | \$4,106  | \$5,241   | \$106,756       | \$136,266        |              |    | Z        |
|          | + MEA                      | 12/30/2006     | 00000 | \$4,188  | \$5,345   | \$108,888       | \$138,970        |              |    |          |
| 0941     | Manager VI /               | 7/1/2006       | 00000 | \$4,407  | \$5,624   | \$114,582       | \$146,224        |              |    | Z        |
|          | + MEA                      | 12/30/2006     | 00000 | \$4,492  | \$5,733   | \$116,792       | \$149,058        |              |    |          |
| 0942     | Manager VII /              | 7/1/2006       | 00000 | \$4,717  | \$6,019   | \$122,642       | \$156,494        |              |    | Z        |
|          | + MEA                      | 12/30/2006     | 00000 | \$4,810  | \$6,139   | \$125,060       | \$159,614        |              |    |          |
| 0943     | Manager VIII /             | 7/1/2006       | 00000 | \$5,345  | \$6,821   | \$138,970       | \$177,346        |              |    | Z        |
|          | + MEA                      | 12/30/2006     | 00000 | \$5,450  | \$6,955   | \$141,700       | \$180,830        |              |    |          |
| 0951     | Deputy Director I /        | 7/1/2006       | 00000 | \$3,064  | \$3,910   | \$79,664        | \$101,660        |              |    | Z        |
|          | + MEA                      | 12/30/2006     | 00000 | \$3,126  | \$3,989   | \$81,276        | \$103,714        |              |    |          |
| 0952     | Deputy Director II /       | 7/1/2006       | 00000 | \$3,547  | \$4,527   | \$92,222        | \$117,702        |              |    | Z        |
|          | + MEA                      | 12/30/2006     | 00000 | \$3,618  | \$4,617   | \$94,068        | \$120,042        |              |    |          |
| 0953     | Deputy Director III /      | 7/1/2006       | 00000 | \$4,407  | \$5,624   | \$114,582       | \$146,224        |              |    | Z        |
|          | + MEA                      | 12/30/2006     | 00000 | \$4,492  | \$5,733   | \$116,792       | \$149,058        |              |    |          |

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**City and County of San Francisco - Department of Human Resources**  
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|----------|----------------------------|----------------|-------|----------|-----------|-----------------|------------------|--------------|----|----------|
| 0954     | Deputy Director IV /       | 7/1/2006       | 00000 | \$5,018  | \$6,404   | \$130,468       | \$166,504        |              |    | Z        |
|          | + MEA                      | 12/30/2006     | 00000 | \$5,112  | \$6,524   | \$132,912       | \$169,624        |              |    |          |
| 0955     | Deputy Director V /        | 7/1/2006       | 00000 | \$5,345  | \$6,821   | \$138,970       | \$177,346        |              |    | Z        |
|          | + MEA                      | 12/30/2006     | 00000 | \$5,450  | \$6,955   | \$141,700       | \$180,830        |              |    |          |
| 0961     | Department Head I /        | 7/1/2006       | 00000 | \$3,807  | \$4,859   | \$98,982        | \$126,334        |              |    | Z        |
|          | + MEA                      | 12/30/2006     | 00000 | \$3,881  | \$4,952   | \$100,906       | \$128,752        |              |    |          |
| 0962     | Department Head II /       | 7/1/2006       | 00000 | \$4,717  | \$6,019   | \$122,642       | \$156,494        |              |    | Z        |
|          | + MEA                      | 12/30/2006     | 00000 | \$4,810  | \$6,139   | \$125,060       | \$159,614        |              |    |          |
| 0963     | Department Head III /      | 7/1/2006       | 00000 | \$5,018  | \$6,404   | \$130,468       | \$166,504        |              |    | Z        |
|          | + MEA                      | 12/30/2006     | 00000 | \$5,112  | \$6,524   | \$132,912       | \$169,624        |              |    |          |
| 0964     | Department Head IV /       | 7/1/2006       | 00000 | \$5,761  | \$7,352   | \$149,786       | \$191,152        |              |    | Z        |
|          | + MEA                      | 12/30/2006     | 00000 | \$5,876  | \$7,500   | \$152,776       | \$195,000        |              |    |          |
| 0965     | Department Head V /        | 7/1/2006       | 00000 | \$7,162  | \$9,141   | \$186,212       | \$237,666        |              |    | Z        |
|          | + MEA                      | 12/30/2006     | 00000 | \$7,303  | \$9,321   | \$189,878       | \$242,346        |              |    |          |
| 1002     | IS Operator-Journey /      | 7/1/2006       | 05975 | \$1,686  | \$2,048   | \$43,836        | \$53,248         |              |    |          |
|          | IFPTE, L21                 | 12/30/2006     | 06025 | \$1,727  | \$2,099   | \$44,902        | \$54,574         |              |    |          |
| 1003     | IS Operator-Senior /       | 7/1/2006       | 06255 | \$1,932  | \$2,348   | \$50,232        | \$61,048         |              |    |          |
|          | IFPTE, L21                 | 12/30/2006     | 06305 | \$1,980  | \$2,407   | \$51,480        | \$62,582         |              |    |          |
| 1004     | IS Operator-Analyst /      | 7/1/2006       | 06445 | \$2,120  | \$2,577   | \$55,120        | \$67,002         |              |    |          |
|          | IFPTE, L21                 | 12/30/2006     | 06495 | \$2,172  | \$2,640   | \$56,472        | \$68,640         |              |    |          |
| 1005     | IS Operator-Supervisor /   | 7/1/2006       | 06665 | \$2,360  | \$2,868   | \$61,360        | \$74,568         |              |    | Z        |
|          | IFPTE, L21                 | 12/30/2006     | 06715 | \$2,418  | \$2,940   | \$62,868        | \$76,440         |              |    |          |
| 1011     | IS Technician-Assistant /  | 7/1/2006       | 05725 | \$1,495  | \$1,814   | \$38,870        | \$47,164         |              |    |          |
|          | IFPTE, L21                 | 12/30/2006     | 05775 | \$1,532  | \$1,858   | \$39,832        | \$48,308         |              |    |          |
| 1012     | IS Technician-Journey /    | 7/1/2006       | 06295 | \$1,970  | \$2,395   | \$51,220        | \$62,270         |              |    |          |
|          | IFPTE, L21                 | 12/30/2006     | 06345 | \$2,019  | \$2,454   | \$52,494        | \$63,804         |              |    |          |
| 1013     | IS Technician-Senior /     | 7/1/2006       | 06595 | \$2,281  | \$2,772   | \$59,306        | \$72,072         |              |    |          |
|          | IFPTE, L21                 | 12/30/2006     | 06645 | \$2,337  | \$2,841   | \$60,762        | \$73,866         |              |    |          |
| 1014     | IS Technician-Supervisor / | 7/1/2006       | 06845 | \$2,577  | \$3,132   | \$67,002        | \$81,432         |              |    | Z        |
|          | IFPTE, L21                 | 12/30/2006     | 06895 | \$2,640  | \$3,208   | \$68,640        | \$83,408         |              |    |          |
| 1021     | IS Administrator I /       | 7/1/2006       | 06305 | \$1,980  | \$2,407   | \$51,480        | \$62,582         |              |    |          |
|          | IFPTE, L21                 | 12/30/2006     | 06355 | \$2,028  | \$2,466   | \$52,728        | \$64,116         |              |    |          |
| 1022     | IS Administrator II /      | 7/1/2006       | 06705 | \$2,407  | \$2,926   | \$62,582        | \$76,076         |              |    | Z        |
|          | IFPTE, L21                 | 12/30/2006     | 06755 | \$2,466  | \$2,997   | \$64,116        | \$77,922         |              |    |          |

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|----------|-----------------------------------|----------------|-------|----------|-----------|-----------------|------------------|--------------|----|----------|
| 1023     | IS Administrator III /            | 7/1/2006       | 07105 | \$2,926  | \$3,557   | \$76,076        | \$92,482         |              |    | Z        |
|          | IFPTE, L21                        | 12/30/2006     | 07155 | \$2,997  | \$3,643   | \$77,922        | \$94,718         |              |    |          |
| 1024     | IS Administrator-Supervisor /     | 7/1/2006       | 07255 | \$3,147  | \$3,826   | \$81,822        | \$99,476         |              |    | Z        |
|          | IFPTE, L21                        | 12/30/2006     | 07305 | \$3,226  | \$3,921   | \$83,876        | \$101,946        |              |    |          |
| 1031     | IS Trainer-Assistant /            | 7/1/2006       | 06305 | \$1,980  | \$2,407   | \$51,480        | \$62,582         |              |    |          |
|          | IFPTE, L21                        | 12/30/2006     | 06355 | \$2,028  | \$2,466   | \$52,728        | \$64,116         |              |    |          |
| 1032     | IS Trainer-Journey /              | 7/1/2006       | 06705 | \$2,407  | \$2,926   | \$62,582        | \$76,076         |              |    | Z        |
|          | IFPTE, L21                        | 12/30/2006     | 06755 | \$2,466  | \$2,997   | \$64,116        | \$77,922         |              |    |          |
| 1033     | IS Trainer-Senior /               | 7/1/2006       | 07105 | \$2,926  | \$3,557   | \$76,076        | \$92,482         |              |    | Z        |
|          | IFPTE, L21                        | 12/30/2006     | 07155 | \$2,997  | \$3,643   | \$77,922        | \$94,718         |              |    |          |
| 1041     | IS Engineer-Assistant /           | 7/1/2006       | 1041Q | \$2,867  | \$3,605   | \$74,542        | \$93,730         |              |    |          |
|          | IFPTE, L21                        | 12/30/2006     | 1041S | \$2,939  | \$3,695   | \$76,414        | \$96,070         |              |    |          |
| 1042     | IS Engineer-Journey /             | 7/1/2006       | 1042Q | \$3,175  | \$3,993   | \$82,550        | \$103,818        |              |    | Z        |
|          | IFPTE, L21                        | 12/30/2006     | 1042S | \$3,254  | \$4,093   | \$84,604        | \$106,418        |              |    |          |
| 1043     | IS Engineer-Senior /              | 7/1/2006       | 1043Q | \$3,519  | \$4,424   | \$91,494        | \$115,024        |              |    | Z        |
|          | IFPTE, L21                        | 12/30/2006     | 1043S | \$3,607  | \$4,535   | \$93,782        | \$117,910        |              |    |          |
| 1044     | IS Engineer-Principal /           | 7/1/2006       | 1044Q | \$3,784  | \$4,760   | \$98,384        | \$123,760        |              |    | Z        |
|          | IFPTE, L21                        | 12/30/2006     | 1044S | \$3,879  | \$4,879   | \$100,854       | \$126,854        |              |    |          |
| 1051     | IS Business Analyst-Assistant /   | 7/1/2006       | 1051Q | \$2,213  | \$2,783   | \$57,538        | \$72,358         |              |    |          |
|          | IFPTE, L21                        | 12/30/2006     | 1051S | \$2,268  | \$2,853   | \$58,968        | \$74,178         |              |    |          |
| 1052     | IS Business Analyst /             | 7/1/2006       | 1052Q | \$2,560  | \$3,222   | \$66,560        | \$83,772         |              |    | Z        |
|          | IFPTE, L21                        | 12/30/2006     | 1052S | \$2,624  | \$3,303   | \$68,224        | \$85,878         |              |    |          |
| 1053     | IS Business Analyst-Senior /      | 7/1/2006       | 1053Q | \$2,965  | \$3,730   | \$77,090        | \$96,980         |              |    | Z        |
|          | IFPTE, L21                        | 12/30/2006     | 1053S | \$3,039  | \$3,823   | \$79,014        | \$99,398         |              |    |          |
| 1054     | IS Business Analyst-Principal /   | 7/1/2006       | 1054Q | \$3,434  | \$4,317   | \$89,284        | \$112,242        |              |    | Z        |
|          | IFPTE, L21                        | 12/30/2006     | 1054S | \$3,520  | \$4,425   | \$91,520        | \$115,050        |              |    |          |
| 1061     | IS Program Analyst-Assistant /    | 7/1/2006       | 1061Q | \$2,047  | \$2,572   | \$53,222        | \$66,872         |              |    |          |
|          | IFPTE, L21                        | 12/30/2006     | 1061S | \$2,098  | \$2,636   | \$54,548        | \$68,536         |              |    |          |
| 1062     | IS Programmer Analyst /           | 7/1/2006       | 1062Q | \$2,213  | \$2,783   | \$57,538        | \$72,358         |              |    | Z        |
|          | IFPTE, L21                        | 12/30/2006     | 1062S | \$2,268  | \$2,853   | \$58,968        | \$74,178         |              |    |          |
| 1063     | IS Programmer Analyst-Senior /    | 7/1/2006       | 1063Q | \$2,688  | \$3,383   | \$69,888        | \$87,958         |              |    | Z        |
|          | IFPTE, L21                        | 12/30/2006     | 1063S | \$2,755  | \$3,468   | \$71,630        | \$90,168         |              |    |          |
| 1064     | IS Programmer Analyst-Principal / | 7/1/2006       | 1064Q | \$3,128  | \$3,935   | \$81,328        | \$102,310        |              |    | Z        |
|          | IFPTE, L21                        | 12/30/2006     | 1064S | \$3,206  | \$4,033   | \$83,356        | \$104,858        |              |    |          |

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|----------|--|----------------|-------|----------|-----------|-----------------|------------------|--------------|----|----------|
| 1070     | IS Project Director /                        | 7/1/2006       | 1070Q | \$3,784  | \$4,760   | \$98,384        | \$123,760        |              |    | Z        |
|          | IFPTE, L21                                   | 12/30/2006     | 1070S | \$3,879  | \$4,879   | \$100,854       | \$126,854        |              |    |          |
| 1071     | IS Manager /                                 | 7/1/2006       | 1071Q | \$3,939  | \$5,610   | \$102,414       | \$145,860        |              |    | Z        |
|          | + MEA  | 12/30/2006     | 1071S | \$4,018  | \$5,722   | \$104,468       | \$148,772        |              |    |          |
| 1073     | IS Director /                                | 7/1/2006       | 1073Q | \$4,717  | \$6,663   | \$122,642       | \$173,238        |              |    | Z        |
|          | + MEA  | 12/30/2006     | 1073S | \$4,811  | \$6,796   | \$125,086       | \$176,696        |              |    |          |
| 1104     | Parking Authority Director /                 | 7/1/2006       | 07310 | \$3,234  | \$3,931   | \$84,084        | \$102,206        |              |    | Z        |
|          | + MEA  | 12/30/2006     | 07350 | \$3,295  | \$4,006   | \$85,670        | \$104,156        |              |    |          |
| 1105     | Executive Director, Rent Arbitration Board / | 7/1/2006       | 07910 | \$4,334  | \$5,269   | \$112,684       | \$136,994        |              |    | Z        |
|          | + MEA  | 12/30/2006     | 07950 | \$4,416  | \$5,368   | \$114,816       | \$139,568        |              |    |          |
| 1107     | Deputy Director, Rent Arbitration Board /    | 7/1/2006       | 07350 | \$3,295  | \$4,006   | \$85,670        | \$104,156        |              |    | Z        |
|          | + MEA  | 12/30/2006     | 07390 | \$3,359  | \$4,082   | \$87,334        | \$106,132        |              |    |          |
| 1110     | Executive Assistant To The Executive         | 7/1/2006       | 07200 | \$3,064  | \$3,724   | \$79,664        | \$96,824         |              |    | Z        |
|          | Director, Retirement System /                | 12/30/2006     | 07240 | \$3,126  | \$3,799   | \$81,276        | \$98,774         |              |    |          |
|          | + MEA  |                |       |          |           |                 |                  |              |    |          |
| 1112     | Retirement System General Manager /          | 7/1/2006       | 08340 | \$5,345  | \$6,496   | \$138,970       | \$168,896        |              |    | Z        |
|          | + MEA  | 12/30/2006     | 08380 | \$5,450  | \$6,624   | \$141,700       | \$172,224        |              |    |          |
| 1113     | Deputy Director, Retirement System /         | 7/1/2006       | 07855 | \$4,218  | \$5,126   | \$109,668       | \$133,276        |              |    | Z        |
|          | + MEA  | 12/30/2006     | 07895 | \$4,299  | \$5,225   | \$111,774       | \$135,850        |              |    |          |
| 1114     | Administrator, Retirement Services /         | 7/1/2006       | 07420 | \$3,410  | \$4,145   | \$88,660        | \$107,770        |              |    | Z        |
|          | + MEA  | 12/30/2006     | 07460 | \$3,479  | \$4,229   | \$90,454        | \$109,954        |              |    |          |
| 1117     | Deputy Director for Investments, Retirement  | 7/1/2006       | 09355 | \$8,767  | \$10,656  | \$227,942       | \$277,056        |              |    | Z        |
|          | System /                                     | 12/30/2006     | 09395 | \$8,936  | \$10,862  | \$232,336       | \$282,412        |              |    |          |
|          | + MEA  |                |       |          |           |                 |                  |              |    |          |
| 1118     | Customer Services Division Manager /         | 7/1/2006       | 07790 | \$4,082  | \$4,961   | \$106,132       | \$128,986        |              |    | Z        |
|          | + MEA  | 12/30/2006     | 07830 | \$4,164  | \$5,062   | \$108,264       | \$131,612        |              |    |          |
| 1120     | Director Of Animal Care And Control /        | 7/1/2006       | 07925 | \$4,362  | \$5,303   | \$113,412       | \$137,878        |              |    | Z        |
|          | + MEA  | 12/30/2006     | 07965 | \$4,449  | \$5,408   | \$115,674       | \$140,608        |              |    |          |
| 1121     | Deputy Director Of Animal Care And Control   | 7/1/2006       | 07110 | \$2,933  | \$3,566   | \$76,258        | \$92,716         |              |    | Z        |
|          | /  | 12/30/2006     | 07150 | \$2,989  | \$3,633   | \$77,714        | \$94,458         |              |    |          |
|          | + MEA  |                |       |          |           |                 |                  |              |    |          |
| 1130     | Youth Commission Advisor /                   | 7/1/2006       | 06140 | \$1,827  | \$2,221   | \$47,502        | \$57,746         |              |    | Z        |
|          | IFPTE, L21                                   | 12/30/2006     | 06190 | \$1,871  | \$2,274   | \$48,646        | \$59,124         |              |    |          |
| 1140     | Deputy Clerk Of The Board Of Supervisors /   | 7/1/2006       | 07310 | \$3,234  | \$3,931   | \$84,084        | \$102,206        |              |    | Z        |
|          | + MEA  | 12/30/2006     | 07350 | \$3,295  | \$4,006   | \$85,670        | \$104,156        |              |    |          |
| 1142     | County Clerk /                               | 7/1/2006       | 07520 | \$3,581  | \$4,352   | \$93,106        | \$113,152        |              |    | Z        |
|          | + MEA  | 12/30/2006     | 07560 | \$3,653  | \$4,440   | \$94,978        | \$115,440        |              |    |          |

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| 1146     | Clerk Of The Board, Legislative Administrator And City Clerk / + MEA | 7/1/2006       | 08250 | \$5,112   | \$6,214   | \$132,912       | \$161,564        |              |    | Z        |
|          |  | 12/30/2006     | 08290 | \$5,209   | \$6,332   | \$135,434       | \$164,632        |              |    |          |
| 1156     | Director of Environment / + MEA                                      | 7/1/2006       | 1156Q | \$4,484   | \$6,008   | \$116,584       | \$156,208        |              |    | Z        |
|          |  | 12/30/2006     | 1156S | \$4,570   | \$6,125   | \$118,820       | \$159,250        |              |    |          |
| 1160     | Assistant Director Of Purchasing And Services / + MEA                | 7/1/2006       | 07730 | \$3,966   | \$4,821   | \$103,116       | \$125,346        |              |    | Z        |
|          |  | 12/30/2006     | 07770 | \$4,044   | \$4,915   | \$105,144       | \$127,790        |              |    |          |
| 1161     | Executive Assistant To The Administrator, S.F.G.H. / + MEA           | 7/1/2006       | 07380 | \$3,346   | \$4,067   | \$86,996        | \$105,742        |              |    | Z        |
|          |  | 12/30/2006     | 07420 | \$3,410   | \$4,145   | \$88,660        | \$107,770        |              |    |          |
| 1163     | Executive Assistant To The Director Of Health / + MEA                | 7/1/2006       | 07665 | \$3,844   | \$4,672   | \$99,944        | \$121,472        |              |    | Z        |
|          |  | 12/30/2006     | 07705 | \$3,921   | \$4,766   | \$101,946       | \$123,916        |              |    |          |
| 1164     | Administrator, SFGH Medical Center / + MEA                           | 7/1/2006       | 09050 | \$7,553   | \$9,180   | \$196,378       | \$238,680        |              |    | Z        |
|          |  | 12/30/2006     | 09090 | \$7,696   | \$9,355   | \$200,096       | \$243,230        |              |    |          |
| 1168     | Director Of Health / + MEA   | 7/1/2006       | 1168Q | \$7,176   | \$9,438   | \$186,576       | \$245,388        |              |    | Z        |
|          |  | 12/30/2006     | 1168S | \$7,320   | \$9,627   | \$190,320       | \$250,302        |              |    |          |
| 1182     | Chief Administrative Officer / + MEA                                 | 7/1/2006       | 08690 | \$6,332   | \$7,696   | \$164,632       | \$200,096        |              |    | Z        |
|          |  | 12/30/2006     | 08730 | \$6,461   | \$7,853   | \$167,986       | \$204,178        |              |    |          |
| 1185     | Director of Administrative Services / + MEA                          | 7/1/2006       | 08390 | \$5,470   | \$6,648   | \$142,220       | \$172,848        |              |    | Z        |
|          |  | 12/30/2006     | 08430 | \$5,581   | \$6,784   | \$145,106       | \$176,384        |              |    |          |
| 1190     | Mayor / Elected Official   | 7/1/2006       | 1190Q | Flat Rate | \$7,262   | N/A             | \$188,816        |              |    | Z        |
| 1201     | Personnel Technician Trainee / SEIU, L 790                           | 7/1/2006       | 06015 | \$1,719   | \$2,089   | \$44,694        | \$54,314         |              |    |          |
|          |  | 12/30/2006     | 06065 | \$1,761   | \$2,140   | \$45,786        | \$55,640         |              |    |          |
| 1202     | Personnel Clerk / SEIU, L 790  | 7/1/2006       | 05810 | \$1,558   | \$1,890   | \$40,508        | \$49,140         |              |    |          |
|          |  | 12/30/2006     | 05860 | \$1,596   | \$1,936   | \$41,496        | \$50,336         |              |    |          |
| 1203     | Personnel Technician / IFPTE, L21                                    | 7/1/2006       | 06330 | \$2,004   | \$2,435   | \$52,104        | \$63,310         |              |    |          |
|          |  | 12/30/2006     | 06380 | \$2,053   | \$2,496   | \$53,378        | \$64,896         |              |    |          |
| 1204     | Senior Personnel Clerk / SEIU, L 790                                 | 7/1/2006       | 06110 | \$1,800   | \$2,188   | \$46,800        | \$56,888         |              |    |          |
|          |  | 12/30/2006     | 06160 | \$1,844   | \$2,242   | \$47,944        | \$58,292         |              |    |          |
| 1209     | Benefits Technician / SEIU, L 790                                    | 7/1/2006       | 05925 | \$1,646   | \$1,999   | \$42,796        | \$51,974         |              |    |          |
|          |  | 12/30/2006     | 05975 | \$1,686   | \$2,048   | \$43,836        | \$53,248         |              |    |          |
| 1210     | Benefits Analyst / SEIU, L 790                                       | 7/1/2006       | 06275 | \$1,951   | \$2,371   | \$50,726        | \$61,646         |              |    | Z        |
|          |  | 12/30/2006     | 06325 | \$1,999   | \$2,430   | \$51,974        | \$63,180         |              |    |          |
| 1218     | Payroll Supervisor / SEIU, L 790                                     | 7/1/2006       | 06795 | \$2,514   | \$3,056   | \$65,364        | \$79,456         |              |    | Z        |
|          |  | 12/30/2006     | 06845 | \$2,577   | \$3,132   | \$67,002        | \$81,432         |              |    |          |

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**City and County of San Francisco - Department of Human Resources**  
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|----------|---|----------------|-------|-----------|-----------|-----------------|------------------|--------------|----|----------|
| 1220     | Payroll Clerk /                                     | 7/1/2006       | 06095 | \$1,787   | \$2,172   | \$46,462        | \$56,472         |              |    |          |
|          | SEIU, L 790   | 12/30/2006     | 06145 | \$1,831   | \$2,226   | \$47,606        | \$57,876         |              |    |          |
| 1222     | Senior Payroll And Personnel Clerk /                | 7/1/2006       | 06285 | \$1,960   | \$2,383   | \$50,960        | \$61,958         |              |    |          |
|          | SEIU, L 790   | 12/30/2006     | 06335 | \$2,009   | \$2,442   | \$52,234        | \$63,492         |              |    |          |
| 1224     | Principal Payroll And Personnel Clerk /             | 7/1/2006       | 06485 | \$2,161   | \$2,627   | \$56,186        | \$68,302         |              |    |          |
|          | SEIU, L 790   | 12/30/2006     | 06535 | \$2,215   | \$2,693   | \$57,590        | \$70,018         |              |    |          |
| 1226     | Chief Payroll And Personnel Clerk /                 | 7/1/2006       | 06595 | \$2,281   | \$2,772   | \$59,306        | \$72,072         |              |    |          |
|          | SEIU, L 790   | 12/30/2006     | 06645 | \$2,337   | \$2,841   | \$60,762        | \$73,866         |              |    |          |
| 1227     | Testing Technician /                                | 7/1/2006       | 05835 | \$1,577   | \$1,914   | \$41,002        | \$49,764         |              |    |          |
|          | SEIU, L 790   | 12/30/2006     | 05885 | \$1,615   | \$1,960   | \$41,990        | \$50,960         |              |    |          |
| 1229     | Special Examiner /                                  | 7/1/2006       | 1229Q | \$42,5125 | \$63,1625 |                 |                  |              |    | H        |
|          | Unrepresented-Misc                                  | 12/30/2006     | 1229S | \$43,5750 | \$64,7375 |                 |                  |              |    |          |
| 1231     | Asst. Mgr., Equal Employment Opportunity Programs / | 7/1/2006       | 07225 | \$3,101   | \$3,769   | \$80,626        | \$97,994         |              |    | Z        |
|          | IFPTE, L21  | 12/30/2006     | 07275 | \$3,179   | \$3,862   | \$82,654        | \$100,412        |              |    |          |
| 1232     | Training Officer /                                  | 7/1/2006       | 06805 | \$2,527   | \$3,072   | \$65,702        | \$79,872         |              |    | Z        |
|          | IFPTE, L21  | 12/30/2006     | 06855 | \$2,589   | \$3,147   | \$67,314        | \$81,822         |              |    |          |
| 1233     | Equal Employment Opportunity Programs Specialist /  | 7/1/2006       | 06740 | \$2,449   | \$2,977   | \$63,674        | \$77,402         |              |    | Z        |
|          | IFPTE, L21  | 12/30/2006     | 06790 | \$2,507   | \$3,047   | \$65,182        | \$79,222         |              |    |          |
| 1234     | Director Of Training /                              | 7/1/2006       | 07610 | \$3,744   | \$4,551   | \$97,344        | \$118,326        |              |    | Z        |
|          | + MEA   | 12/30/2006     | 07650 | \$3,815   | \$4,637   | \$99,190        | \$120,562        |              |    |          |
| 1235     | Manager, Equal Employment Opportunity Programs /    | 7/1/2006       | 07610 | \$3,744   | \$4,551   | \$97,344        | \$118,326        |              |    | Z        |
|          | + MEA   | 12/30/2006     | 07650 | \$3,815   | \$4,637   | \$99,190        | \$120,562        |              |    |          |
| 1237     | Training Coordinator /                              | 7/1/2006       | 07040 | \$2,835   | \$3,446   | \$73,710        | \$89,596         |              |    | Z        |
|          | + MEA   | 12/30/2006     | 07080 | \$2,890   | \$3,513   | \$75,140        | \$91,338         |              |    |          |
| 1239     | Payroll Director (Controllers) /                    | 7/1/2006       | 07970 | \$4,458   | \$5,419   | \$115,908       | \$140,894        |              |    | Z        |
|          | + MEA   | 12/30/2006     | 08010 | \$4,551   | \$5,532   | \$118,326       | \$143,832        |              |    |          |
| 1241     | Personnel Analyst /                                 | 7/1/2006       | 1241Q | \$2,023   | \$2,978   | \$52,598        | \$77,428         |              |    | Z        |
|          | IFPTE, L21  | 12/30/2006     | 1241S | \$2,114   | \$3,112   | \$54,964        | \$80,912         |              |    |          |
| 1244     | Senior Personnel Analyst /                          | 7/1/2006       | 07065 | \$2,868   | \$3,486   | \$74,568        | \$90,636         |              |    | Z        |
|          | IFPTE, L21  | 12/30/2006     | 07155 | \$2,997   | \$3,643   | \$77,922        | \$94,718         |              |    |          |
| 1246     | Principal Personnel Analyst /                       | 7/1/2006       | 1246Q | \$3,403   | \$4,137   | \$88,478        | \$107,562        |              |    | Z        |
|          | IFPTE, L21  | 12/30/2006     | 1246S | \$3,557   | \$4,323   | \$92,482        | \$112,398        |              |    |          |
| 1248     | Assistant Deputy Director, Human Resources /        | 7/1/2006       | 07610 | \$3,744   | \$4,551   | \$97,344        | \$118,326        |              |    | Z        |
|          | + MEA   | 12/30/2006     | 07650 | \$3,815   | \$4,637   | \$99,190        | \$120,562        |              |    |          |

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|----------|---|----------------|-------|----------|-----------|-----------------|------------------|--------------|----|----------|
| 1270     | Departmental Personnel Officer /            | 7/1/2006       | 07370 | \$3,327  | \$4,044   | \$86,502        | \$105,144        |              |    | Z        |
|          | + MEA                                       | 12/30/2006     | 07410 | \$3,396  | \$4,128   | \$88,296        | \$107,328        |              |    |          |
| 1272     | Senior Departmental Personnel Officer /     | 7/1/2006       | 07610 | \$3,744  | \$4,551   | \$97,344        | \$118,326        |              |    | Z        |
|          | + MEA                                       | 12/30/2006     | 07650 | \$3,815  | \$4,637   | \$99,190        | \$120,562        |              |    |          |
| 1276     | Departmental Personnel Director /           | 7/1/2006       | 07810 | \$4,128  | \$5,018   | \$107,328       | \$130,468        |              |    | Z        |
|          | + MEA                                       | 12/30/2006     | 07850 | \$4,206  | \$5,112   | \$109,356       | \$132,912        |              |    |          |
| 1283     | Director, Employee Relations Division /     | 7/1/2006       | 00000 | \$5,018  | \$6,404   | \$130,468       | \$166,504        |              |    | Z        |
|          | Unrepresented-Mgt                           | 12/30/2006     | 00000 | \$5,112  | \$6,524   | \$132,912       | \$169,624        |              |    |          |
| 1285     | Executive Officer, Civil Service Commission | 7/1/2006       | 07810 | \$4,128  | \$5,018   | \$107,328       | \$130,468        |              |    | Z        |
|          | + MEA                                       | 12/30/2006     | 07850 | \$4,206  | \$5,112   | \$109,356       | \$132,912        |              |    |          |
| 1293     | Human Resources Director /                  | 7/1/2006       | 00000 | \$5,761  | \$7,352   | \$149,786       | \$191,152        |              |    | Z        |
|          | Unrepresented-Mgt                           | 12/30/2006     | 00000 | \$5,876  | \$7,500   | \$152,776       | \$195,000        |              |    |          |
| 1310     | Public Relations Assistant /                | 7/1/2006       | 05835 | \$1,577  | \$1,914   | \$41,002        | \$49,764         |              |    |          |
|          | SEIU, L 790                                 | 12/30/2006     | 05885 | \$1,615  | \$1,960   | \$41,990        | \$50,960         |              |    |          |
| 1312     | Public Information Officer /                | 7/1/2006       | 06475 | \$2,151  | \$2,614   | \$55,926        | \$67,964         |              |    |          |
|          | IFPTE, L21                                  | 12/30/2006     | 06585 | \$2,269  | \$2,758   | \$58,994        | \$71,708         |              |    |          |
| 1314     | Public Relations Officer /                  | 7/1/2006       | 06835 | \$2,564  | \$3,117   | \$66,664        | \$81,042         |              |    | Z        |
|          | IFPTE, L21                                  | 12/30/2006     | 06945 | \$2,706  | \$3,289   | \$70,356        | \$85,514         |              |    |          |
| 1322     | Customer Service Agent Trainee /            | 7/1/2006       | 06165 | \$1,849  | \$2,247   | \$48,074        | \$58,422         |              |    |          |
|          | SEIU, L 790                                 | 12/30/2006     | 06215 | \$1,895  | \$2,303   | \$49,270        | \$59,878         |              |    |          |
| 1324     | Senior Customer Service Agent /             | 7/1/2006       | 06225 | \$1,904  | \$2,314   | \$49,504        | \$60,164         |              |    |          |
|          | SEIU, L 790                                 | 12/30/2006     | 06275 | \$1,951  | \$2,371   | \$50,726        | \$61,646         |              |    |          |
| 1326     | Customer Service Agent Supervisor /         | 7/1/2006       | 06480 | \$2,156  | \$2,621   | \$56,056        | \$68,146         |              |    |          |
|          | Unrepresented-Misc                          | 12/30/2006     | 06530 | \$2,209  | \$2,685   | \$57,434        | \$69,810         |              |    |          |
| 1340     | Assistant To The General Manager, PUC-      | 7/1/2006       | 07300 | \$3,217  | \$3,910   | \$83,642        | \$101,660        |              |    | Z        |
|          | Public Relations /                          | 12/30/2006     | 07340 | \$3,282  | \$3,989   | \$85,332        | \$103,714        |              |    |          |
|          | + MEA                                       |                |       |          |           |                 |                  |              |    |          |
| 1360     | Special Assistant I /                       | 7/1/2006       | 05525 | \$1,359  | \$1,646   | \$35,334        | \$42,796         |              |    |          |
|          | IFPTE, L21                                  | 12/30/2006     | 05575 | \$1,391  | \$1,686   | \$36,166        | \$43,836         |              |    |          |
| 1361     | Special Assistant II /                      | 7/1/2006       | 05675 | \$1,460  | \$1,769   | \$37,960        | \$45,994         |              |    |          |
|          | IFPTE, L21                                  | 12/30/2006     | 05725 | \$1,495  | \$1,814   | \$38,870        | \$47,164         |              |    |          |
| 1362     | Special Assistant III /                     | 7/1/2006       | 05825 | \$1,569  | \$1,904   | \$40,794        | \$49,504         |              |    |          |
|          | IFPTE, L21                                  | 12/30/2006     | 05875 | \$1,607  | \$1,951   | \$41,782        | \$50,726         |              |    |          |
| 1363     | Special Assistant IV /                      | 7/1/2006       | 05975 | \$1,686  | \$2,048   | \$43,836        | \$53,248         |              |    |          |
|          | IFPTE, L21                                  | 12/30/2006     | 06025 | \$1,727  | \$2,099   | \$44,902        | \$54,574         |              |    |          |

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| 1364     | Special Assistant V /      | 7/1/2006       | 06125 | \$1,814  | \$2,204   | \$47,164        | \$57,304         |              |    |          |
|          | IFPTE, L21                 | 12/30/2006     | 06175 | \$1,858  | \$2,258   | \$48,308        | \$58,708         |              |    |          |
| 1365     | Special Assistant VI /     | 7/1/2006       | 06265 | \$1,941  | \$2,360   | \$50,466        | \$61,360         |              |    |          |
|          | IFPTE, L21                 | 12/30/2006     | 06315 | \$1,990  | \$2,418   | \$51,740        | \$62,868         |              |    |          |
| 1366     | Special Assistant VII /    | 7/1/2006       | 06415 | \$2,089  | \$2,539   | \$54,314        | \$66,014         |              |    |          |
|          | IFPTE, L21                 | 12/30/2006     | 06465 | \$2,140  | \$2,602   | \$55,640        | \$67,652         |              |    |          |
| 1367     | Special Assistant VIII /   | 7/1/2006       | 06565 | \$2,247  | \$2,732   | \$58,422        | \$71,032         |              |    |          |
|          | IFPTE, L21                 | 12/30/2006     | 06615 | \$2,303  | \$2,800   | \$59,878        | \$72,800         |              |    |          |
| 1368     | Special Assistant IX /     | 7/1/2006       | 06715 | \$2,418  | \$2,940   | \$62,868        | \$76,440         |              |    | Z        |
|          | IFPTE, L21                 | 12/30/2006     | 06765 | \$2,478  | \$3,012   | \$64,428        | \$78,312         |              |    |          |
| 1369     | Special Assistant X /      | 7/1/2006       | 06875 | \$2,614  | \$3,178   | \$67,964        | \$82,628         |              |    | Z        |
|          | IFPTE, L21                 | 12/30/2006     | 06925 | \$2,679  | \$3,256   | \$69,654        | \$84,656         |              |    |          |
| 1370     | Special Assistant XI /     | 7/1/2006       | 07025 | \$2,813  | \$3,418   | \$73,138        | \$88,868         |              |    | Z        |
|          | IFPTE, L21                 | 12/30/2006     | 07075 | \$2,882  | \$3,503   | \$74,932        | \$91,078         |              |    |          |
| 1371     | Special Assistant XII /    | 7/1/2006       | 07175 | \$3,027  | \$3,679   | \$78,702        | \$95,654         |              |    | Z        |
|          | IFPTE, L21                 | 12/30/2006     | 07225 | \$3,101  | \$3,769   | \$80,626        | \$97,994         |              |    |          |
| 1372     | Special Assistant XIII /   | 7/1/2006       | 07295 | \$3,208  | \$3,899   | \$83,408        | \$101,374        |              |    | Z        |
|          | + MEA                      | 12/30/2006     | 07335 | \$3,273  | \$3,978   | \$85,098        | \$103,428        |              |    |          |
| 1373     | Special Assistant XIV /    | 7/1/2006       | 07445 | \$3,453  | \$4,197   | \$89,778        | \$109,122        |              |    | Z        |
|          | + MEA                      | 12/30/2006     | 07485 | \$3,520  | \$4,278   | \$91,520        | \$111,228        |              |    |          |
| 1374     | Special Assistant XV /     | 7/1/2006       | 07595 | \$3,714  | \$4,514   | \$96,564        | \$117,364        |              |    | Z        |
|          | + MEA                      | 12/30/2006     | 07635 | \$3,788  | \$4,604   | \$98,488        | \$119,704        |              |    |          |
| 1375     | Special Assistant XVI /    | 7/1/2006       | 07745 | \$3,998  | \$4,859   | \$103,948       | \$126,334        |              |    | Z        |
|          | + MEA                      | 12/30/2006     | 07785 | \$4,075  | \$4,952   | \$105,950       | \$128,752        |              |    |          |
| 1376     | Special Assistant XVII /   | 7/1/2006       | 07895 | \$4,299  | \$5,225   | \$111,774       | \$135,850        |              |    | Z        |
|          | + MEA                      | 12/30/2006     | 07935 | \$4,385  | \$5,330   | \$114,010       | \$138,580        |              |    |          |
| 1377     | Special Assistant XVIII /  | 7/1/2006       | 08045 | \$4,627  | \$5,624   | \$120,302       | \$146,224        |              |    | Z        |
|          | + MEA                      | 12/30/2006     | 08085 | \$4,717  | \$5,733   | \$122,642       | \$149,058        |              |    |          |
| 1378     | Special Assistant XIX /    | 7/1/2006       | 08180 | \$4,943  | \$6,008   | \$128,518       | \$156,208        |              |    | Z        |
|          | + MEA                      | 12/30/2006     | 08220 | \$5,039  | \$6,125   | \$131,014       | \$159,250        |              |    |          |
| 1379     | Special Assistant XX /     | 7/1/2006       | 08310 | \$5,269  | \$6,404   | \$136,994       | \$166,504        |              |    | Z        |
|          | + MEA                      | 12/30/2006     | 08350 | \$5,368  | \$6,524   | \$139,568       | \$169,624        |              |    |          |
| 1380     | Special Assistant XXI /    | 7/1/2006       | 08440 | \$5,612  | \$6,821   | \$145,912       | \$177,346        |              |    | Z        |
|          | + MEA                      | 12/30/2006     | 08480 | \$5,722  | \$6,955   | \$148,772       | \$180,830        |              |    |          |

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| 1381     | Special Assistant XXII /         | 7/1/2006       | 08590 | \$6,030  | \$7,330   | \$156,780       | \$190,580        |              |    | Z        |
|          | + MEA                            | 12/30/2006     | 08630 | \$6,153  | \$7,479   | \$159,978       | \$194,454        |              |    |          |
| 1402     | Junior Clerk /                   | 7/1/2006       | 05415 | \$1,288  | \$1,562   | \$33,488        | \$40,612         |              |    |          |
|          | SEIU, L 790                      | 12/30/2006     | 05465 | \$1,320  | \$1,600   | \$34,320        | \$41,600         |              |    |          |
| 1403     | Elections Clerk /                | 7/1/2006       | 05800 | \$1,550  | \$1,881   | \$40,300        | \$48,906         |              |    |          |
|          | SEIU, L 790                      | 12/30/2006     | 05850 | \$1,588  | \$1,927   | \$41,288        | \$50,102         |              |    |          |
| 1404     | Clerk /                          | 7/1/2006       | 05590 | \$1,401  | \$1,698   | \$36,426        | \$44,148         |              |    |          |
|          | SEIU, L 790                      | 12/30/2006     | 05640 | \$1,436  | \$1,740   | \$37,336        | \$45,240         |              |    |          |
| 1406     | Senior Clerk /                   | 7/1/2006       | 05665 | \$1,454  | \$1,761   | \$37,804        | \$45,786         |              |    |          |
|          | SEIU, L 790                      | 12/30/2006     | 05715 | \$1,488  | \$1,805   | \$38,688        | \$46,930         |              |    |          |
| 1408     | Principal Clerk /                | 7/1/2006       | 06235 | \$1,914  | \$2,326   | \$49,764        | \$60,476         |              |    |          |
|          | SEIU, L 790                      | 12/30/2006     | 06285 | \$1,960  | \$2,383   | \$50,960        | \$61,958         |              |    |          |
| 1410     | Chief Clerk /                    | 7/1/2006       | 06515 | \$2,194  | \$2,666   | \$57,044        | \$69,316         |              |    | Z        |
|          | SEIU, L 790                      | 12/30/2006     | 06565 | \$2,247  | \$2,732   | \$58,422        | \$71,032         |              |    |          |
| 1422     | Junior Clerk Typist /            | 7/1/2006       | 05485 | \$1,333  | \$1,615   | \$34,658        | \$41,990         |              |    |          |
|          | SEIU, L 790                      | 12/30/2006     | 05535 | \$1,365  | \$1,654   | \$35,490        | \$43,004         |              |    |          |
| 1424     | Clerk Typist /                   | 7/1/2006       | 05670 | \$1,457  | \$1,765   | \$37,882        | \$45,890         |              |    |          |
|          | SEIU, L 790                      | 12/30/2006     | 05720 | \$1,491  | \$1,809   | \$38,766        | \$47,034         |              |    |          |
| 1426     | Senior Clerk Typist /            | 7/1/2006       | 05860 | \$1,596  | \$1,936   | \$41,496        | \$50,336         |              |    |          |
|          | SEIU, L 790                      | 12/30/2006     | 05910 | \$1,634  | \$1,985   | \$42,484        | \$51,610         |              |    |          |
| 1428     | Unit Clerk /                     | 7/1/2006       | 05985 | \$1,694  | \$2,058   | \$44,044        | \$53,508         |              |    |          |
|          | SEIU, UHW                        | 12/30/2006     | 06035 | \$1,736  | \$2,110   | \$45,136        | \$54,860         |              |    |          |
| 1429     | Nurses Staffing Assistant /      | 7/1/2006       | 05815 | \$1,562  | \$1,895   | \$40,612        | \$49,270         |              |    |          |
|          | SEIU, UHW                        | 12/30/2006     | 05865 | \$1,600  | \$1,941   | \$41,600        | \$50,466         |              |    |          |
| 1430     | Transcriber Typist /             | 7/1/2006       | 05860 | \$1,596  | \$1,936   | \$41,496        | \$50,336         |              |    |          |
|          | SEIU, L 790                      | 12/30/2006     | 05910 | \$1,634  | \$1,985   | \$42,484        | \$51,610         |              |    |          |
| 1431     | Senior Unit Clerk /              | 7/1/2006       | 06065 | \$1,761  | \$2,140   | \$45,786        | \$55,640         |              |    |          |
|          | SEIU, UHW                        | 12/30/2006     | 06115 | \$1,805  | \$2,194   | \$46,930        | \$57,044         |              |    |          |
| 1432     | Senior Transcriber Typist /      | 7/1/2006       | 06060 | \$1,756  | \$2,135   | \$45,656        | \$55,510         |              |    |          |
|          | SEIU, L 790                      | 12/30/2006     | 06110 | \$1,800  | \$2,188   | \$46,800        | \$56,888         |              |    |          |
| 1434     | Shelter Service Representative / | 7/1/2006       | 05780 | \$1,535  | \$1,862   | \$39,910        | \$48,412         |              |    |          |
|          | Teamsters L856                   | 12/30/2006     | 05830 | \$1,573  | \$1,909   | \$40,898        | \$49,634         |              |    |          |
| 1435     | Shelter Officer Supervisor /     | 7/1/2006       | 05965 | \$1,678  | \$2,038   | \$43,628        | \$52,988         |              |    | Z        |
|          | SEIU, L 790                      | 12/30/2006     | 06015 | \$1,719  | \$2,089   | \$44,694        | \$54,314         |              |    |          |

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|----------|--|----------------|-------|----------|-----------|-----------------|------------------|--------------|----|----------|
| 1436     | Brallist /                                 | 7/1/2006       | 05770 | \$1,528  | \$1,853   | \$39,728        | \$48,178         |              |    |          |
|          | SEIU, L 790                                | 12/30/2006     | 05820 | \$1,565  | \$1,899   | \$40,690        | \$49,374         |              |    |          |
| 1437     | Shelter Office Assistant Supervisor /      | 7/1/2006       | 05845 | \$1,584  | \$1,923   | \$41,184        | \$49,998         |              |    |          |
|          | SEIU, L 790                                | 12/30/2006     | 05895 | \$1,622  | \$1,970   | \$42,172        | \$51,220         |              |    |          |
| 1440     | Medical Transcriber Typist /               | 7/1/2006       | 05985 | \$1,694  | \$2,058   | \$44,044        | \$53,508         |              |    |          |
|          | SEIU, L 790                                | 12/30/2006     | 06035 | \$1,736  | \$2,110   | \$45,136        | \$54,860         |              |    |          |
| 1441     | Senior Medical Transcriber Typist /        | 7/1/2006       | 06065 | \$1,761  | \$2,140   | \$45,786        | \$55,640         |              |    |          |
|          | SEIU, L 790                                | 12/30/2006     | 06115 | \$1,805  | \$2,194   | \$46,930        | \$57,044         |              |    |          |
| 1444     | Secretary I /                              | 7/1/2006       | 05760 | \$1,520  | \$1,844   | \$39,520        | \$47,944         |              |    |          |
|          | SEIU, L 790                                | 12/30/2006     | 05810 | \$1,558  | \$1,890   | \$40,508        | \$49,140         |              |    |          |
| 1446     | Secretary II /                             | 7/1/2006       | 06060 | \$1,756  | \$2,135   | \$45,656        | \$55,510         |              |    |          |
|          | SEIU, L 790                                | 12/30/2006     | 06110 | \$1,800  | \$2,188   | \$46,800        | \$56,888         |              |    |          |
| 1450     | Executive Secretary I /                    | 7/1/2006       | 06235 | \$1,914  | \$2,326   | \$49,764        | \$60,476         |              |    |          |
|          | SEIU, L 790                                | 12/30/2006     | 06285 | \$1,960  | \$2,383   | \$50,960        | \$61,958         |              |    |          |
| 1452     | Executive Secretary II /                   | 7/1/2006       | 06555 | \$2,236  | \$2,719   | \$58,136        | \$70,694         |              |    |          |
|          | IFPTE, L21                                 | 12/30/2006     | 06605 | \$2,292  | \$2,786   | \$59,592        | \$72,436         |              |    |          |
| 1454     | Executive Secretary III /                  | 7/1/2006       | 06725 | \$2,430  | \$2,953   | \$63,180        | \$76,778         |              |    |          |
|          | IFPTE, L21                                 | 12/30/2006     | 06775 | \$2,490  | \$3,027   | \$64,740        | \$78,702         |              |    |          |
| 1458     | Legal Secretary I /                        | 7/1/2006       | 06365 | \$2,038  | \$2,478   | \$52,988        | \$64,428         |              |    |          |
|          | SEIU, L 790                                | 12/30/2006     | 06415 | \$2,089  | \$2,539   | \$54,314        | \$66,014         |              |    |          |
| 1460     | Legal Secretary II /                       | 7/1/2006       | 06515 | \$2,194  | \$2,666   | \$57,044        | \$69,316         |              |    |          |
|          | SEIU, L 790                                | 12/30/2006     | 06565 | \$2,247  | \$2,732   | \$58,422        | \$71,032         |              |    |          |
| 1464     | Medical Clerk Stenographer /               | 7/1/2006       | 06285 | \$1,960  | \$2,383   | \$50,960        | \$61,958         |              |    |          |
|          | SEIU, L 790                                | 12/30/2006     | 06335 | \$2,009  | \$2,442   | \$52,234        | \$63,492         |              |    |          |
| 1466     | Meter Reader /                             | 7/1/2006       | 06090 | \$1,782  | \$2,166   | \$46,332        | \$56,316         |              |    |          |
|          | Plumbers L38                               | 12/30/2006     | 06140 | \$1,827  | \$2,221   | \$47,502        | \$57,746         |              |    |          |
| 1468     | Water Services Clerk /                     | 7/1/2006       | 05930 | \$1,650  | \$2,004   | \$42,900        | \$52,104         |              |    |          |
|          | SEIU, L 790                                | 12/30/2006     | 05980 | \$1,690  | \$2,053   | \$43,940        | \$53,378         |              |    |          |
| 1470     | Services And Supply Assistant Supervisor / | 7/1/2006       | 05955 | \$1,670  | \$2,028   | \$43,420        | \$52,728         |              |    |          |
|          | SEIU, L 790                                | 12/30/2006     | 06005 | \$1,710  | \$2,079   | \$44,460        | \$54,054         |              |    |          |
| 1471     | Elections Worker /                         | 7/1/2006       | 05890 | \$1,618  | \$1,965   | \$42,068        | \$51,090         |              |    |          |
|          | SEIU, L 790                                | 12/30/2006     | 05940 | \$1,658  | \$2,014   | \$43,108        | \$52,364         |              |    |          |
| 1474     | Claims Process Clerk /                     | 7/1/2006       | 05930 | \$1,650  | \$2,004   | \$42,900        | \$52,104         |              |    |          |
|          | SEIU, L 790                                | 12/30/2006     | 05980 | \$1,690  | \$2,053   | \$43,940        | \$53,378         |              |    |          |

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| 1476     | Senior Claims Process Clerk /  | 7/1/2006       | 06155 | \$1,840  | \$2,236   | \$47,840        | \$58,136         |              |    |          |
|          | SEIU, L 790  | 12/30/2006     | 06205 | \$1,886  | \$2,292   | \$49,036        | \$59,592         |              |    |          |
| 1478     | Senior Water Services Clerk /  | 7/1/2006       | 06115 | \$1,805  | \$2,194   | \$46,930        | \$57,044         |              |    |          |
|          | SEIU, L 790  | 12/30/2006     | 06165 | \$1,849  | \$2,247   | \$48,074        | \$58,422         |              |    |          |
| 1480     | Principal Water Services Clerk /                                       | 7/1/2006       | 06305 | \$1,980  | \$2,407   | \$51,480        | \$62,582         |              |    |          |
|          | SEIU, L 790  | 12/30/2006     | 06355 | \$2,028  | \$2,466   | \$52,728        | \$64,116         |              |    |          |
| 1492     | Assistant Clerk, Board Of Supervisors /                                | 7/1/2006       | 07005 | \$2,786  | \$3,387   | \$72,436        | \$88,062         |              |    |          |
|          | IFPTE, L21   | 12/30/2006     | 07055 | \$2,855  | \$3,470   | \$74,230        | \$90,220         |              |    |          |
| 1506     | Confidential Secretary To Sheriff /                                    | 7/1/2006       | 06715 | \$2,418  | \$2,940   | \$62,868        | \$76,440         |              |    | Z        |
|          | IFPTE, L21   | 12/30/2006     | 06765 | \$2,478  | \$3,012   | \$64,428        | \$78,312         |              |    |          |
| 1512     | Confidential Secretary And Executive<br>Assistant To Public Defender / | 7/1/2006       | 06865 | \$2,602  | \$3,162   | \$67,652        | \$82,212         |              |    | Z        |
|          | IFPTE, L21   | 12/30/2006     | 06915 | \$2,666  | \$3,241   | \$69,316        | \$84,266         |              |    |          |
| 1518     | Confidential Secretary To Assessor /                                   | 7/1/2006       | 06505 | \$2,183  | \$2,654   | \$56,758        | \$69,004         |              |    | Z        |
|          | IFPTE, L21   | 12/30/2006     | 06555 | \$2,236  | \$2,719   | \$58,136        | \$70,694         |              |    |          |
| 1520     | Confidential Secretary To District Attorney /                          | 7/1/2006       | 06865 | \$2,602  | \$3,162   | \$67,652        | \$82,212         |              |    |          |
|          | IFPTE, L21   | 12/30/2006     | 06915 | \$2,666  | \$3,241   | \$69,316        | \$84,266         |              |    |          |
| 1522     | Confidential Secretary To City Attorney /                              | 7/1/2006       | 06865 | \$2,602  | \$3,162   | \$67,652        | \$82,212         |              |    | Z        |
|          | IFPTE, L21   | 12/30/2006     | 06915 | \$2,666  | \$3,241   | \$69,316        | \$84,266         |              |    |          |
| 1540     | Secretary, Fire Commission /   | 7/1/2006       | 07110 | \$2,933  | \$3,566   | \$76,258        | \$92,716         |              |    | Z        |
|          | + MEA  | 12/30/2006     | 07150 | \$2,989  | \$3,633   | \$77,714        | \$94,458         |              |    |          |
| 1544     | Secretary, Library Commission /  | 7/1/2006       | 06915 | \$2,666  | \$3,241   | \$69,316        | \$84,266         |              |    | Z        |
|          | IFPTE, L21   | 12/30/2006     | 06965 | \$2,732  | \$3,320   | \$71,032        | \$86,320         |              |    |          |
| 1546     | Secretary, Commission On The Aging /                                   | 7/1/2006       | 06295 | \$1,970  | \$2,395   | \$51,220        | \$62,270         |              |    |          |
|          | IFPTE, L21   | 12/30/2006     | 06345 | \$2,019  | \$2,454   | \$52,494        | \$63,804         |              |    |          |
| 1548     | Secretary, Human Services Commission /                                 | 7/1/2006       | 06895 | \$2,640  | \$3,208   | \$68,640        | \$83,408         |              |    |          |
|          | IFPTE, L21   | 12/30/2006     | 06945 | \$2,706  | \$3,289   | \$70,356        | \$85,514         |              |    |          |
| 1549     | Secretary, Juvenile Probation Commission /                             | 7/1/2006       | 06515 | \$2,194  | \$2,666   | \$57,044        | \$69,316         |              |    |          |
|          | IFPTE, L21   | 12/30/2006     | 06565 | \$2,247  | \$2,732   | \$58,422        | \$71,032         |              |    |          |
| 1551     | Secretary, Health Commission /   | 7/1/2006       | 07355 | \$3,304  | \$4,017   | \$85,904        | \$104,442        |              |    | Z        |
|          | IFPTE, L21   | 12/30/2006     | 07405 | \$3,387  | \$4,117   | \$88,062        | \$107,042        |              |    |          |
| 1554     | Administrative Secretary, Public Utilities<br>Commission /             | 7/1/2006       | 07600 | \$3,724  | \$4,527   | \$96,824        | \$117,702        |              |    | Z        |
|          | + MEA  | 12/30/2006     | 07640 | \$3,799  | \$4,617   | \$98,774        | \$120,042        |              |    |          |
| 1555     | Secretary, Building Inspection Commission /                            | 7/1/2006       | 06895 | \$2,640  | \$3,208   | \$68,640        | \$83,408         |              |    | Z        |
|          | IFPTE, L21   | 12/30/2006     | 06945 | \$2,706  | \$3,289   | \$70,356        | \$85,514         |              |    |          |

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| 1574     | Executive Assistant To The Controller /     | 7/1/2006       | 06915 | \$2,666  | \$3,241   | \$69,316        | \$84,266         |              |    | Z        |
|          | IFPTE, L21                                  | 12/30/2006     | 06965 | \$2,732  | \$3,320   | \$71,032        | \$86,320         |              |    |          |
| 1575     | Executive Director, Board Of Permit Appeals | 7/1/2006       | 07640 | \$3,799  | \$4,617   | \$98,774        | \$120,042        |              |    | Z        |
|          | /<br>+ MEA                                  | 12/30/2006     | 07680 | \$3,873  | \$4,708   | \$100,698       | \$122,408        |              |    |          |
| 1602     | Calculating Machine Operator-Key Drive /    | 7/1/2006       | 05735 | \$1,503  | \$1,823   | \$39,078        | \$47,398         |              |    |          |
|          | SEIU, L 790                                 | 12/30/2006     | 05785 | \$1,539  | \$1,867   | \$40,014        | \$48,542         |              |    |          |
| 1630     | Account Clerk /                             | 7/1/2006       | 05735 | \$1,503  | \$1,823   | \$39,078        | \$47,398         |              |    |          |
|          | SEIU, L 790                                 | 12/30/2006     | 05785 | \$1,539  | \$1,867   | \$40,014        | \$48,542         |              |    |          |
| 1632     | Senior Account Clerk /                      | 7/1/2006       | 06035 | \$1,736  | \$2,110   | \$45,136        | \$54,860         |              |    |          |
|          | SEIU, L 790                                 | 12/30/2006     | 06085 | \$1,778  | \$2,161   | \$46,228        | \$56,186         |              |    |          |
| 1634     | Principal Account Clerk /                   | 7/1/2006       | 06285 | \$1,960  | \$2,383   | \$50,960        | \$61,958         |              |    |          |
|          | SEIU, L 790                                 | 12/30/2006     | 06335 | \$2,009  | \$2,442   | \$52,234        | \$63,492         |              |    |          |
| 1635     | Health Care Billing Clerk I /               | 7/1/2006       | 05915 | \$1,638  | \$1,990   | \$42,588        | \$51,740         |              |    |          |
|          | SEIU, L 790                                 | 12/30/2006     | 05965 | \$1,678  | \$2,038   | \$43,628        | \$52,988         |              |    |          |
| 1636     | Health Care Billing Clerk II /              | 7/1/2006       | 06155 | \$1,840  | \$2,236   | \$47,840        | \$58,136         |              |    |          |
|          | SEIU, L 790                                 | 12/30/2006     | 06205 | \$1,886  | \$2,292   | \$49,036        | \$59,592         |              |    |          |
| 1637     | Patient Accounts Clerk /                    | 7/1/2006       | 06230 | \$1,909  | \$2,319   | \$49,634        | \$60,294         |              |    |          |
|          | SEIU, L 790                                 | 12/30/2006     | 06280 | \$1,955  | \$2,377   | \$50,830        | \$61,802         |              |    |          |
| 1649     | Accountant Intern /                         | 7/1/2006       | 1649Q | \$1,931  | \$2,027   | \$50,206        | \$52,702         |              |    |          |
|          | IFPTE, L21                                  | 12/30/2006     | 1649S | \$1,979  | \$2,078   | \$51,454        | \$54,028         |              |    |          |
| 1650     | Accountant /                                | 7/1/2006       | 06335 | \$2,009  | \$2,442   | \$52,234        | \$63,492         |              |    |          |
|          | IFPTE, L21                                  | 12/30/2006     | 06385 | \$2,058  | \$2,502   | \$53,508        | \$65,052         |              |    |          |
| 1652     | Senior Accountant /                         | 7/1/2006       | 06545 | \$2,226  | \$2,706   | \$57,876        | \$70,356         |              |    | Z        |
|          | IFPTE, L21                                  | 12/30/2006     | 06595 | \$2,281  | \$2,772   | \$59,306        | \$72,072         |              |    |          |
| 1654     | Principal Accountant /                      | 7/1/2006       | 06895 | \$2,640  | \$3,208   | \$68,640        | \$83,408         |              |    | Z        |
|          | IFPTE, L21                                  | 12/30/2006     | 06985 | \$2,758  | \$3,353   | \$71,708        | \$87,178         |              |    |          |
| 1655     | Systems Accountant /                        | 7/1/2006       | 06995 | \$2,772  | \$3,369   | \$72,072        | \$87,594         |              |    | Z        |
|          | IFPTE, L21                                  | 12/30/2006     | 07085 | \$2,896  | \$3,520   | \$75,296        | \$91,520         |              |    |          |
| 1656     | Head Accountant /                           | 7/1/2006       | 07045 | \$2,841  | \$3,453   | \$73,866        | \$89,778         |              |    | Z        |
|          | IFPTE, L21                                  | 12/30/2006     | 07095 | \$2,910  | \$3,537   | \$75,660        | \$91,962         |              |    |          |
| 1657     | Senior Systems Accountant /                 | 7/1/2006       | 1657Q | \$3,056  | \$3,714   | \$79,456        | \$96,564         |              |    | Z        |
|          | IFPTE, L21                                  | 12/30/2006     | 1657S | \$3,194  | \$3,881   | \$83,044        | \$100,906        |              |    |          |
| 1660     | Manager, Budget And Performance             | 7/1/2006       | 07430 | \$3,426  | \$4,164   | \$89,076        | \$108,264        |              |    | Z        |
|          | Monitoring /<br>+ MEA                       | 12/30/2006     | 07470 | \$3,493  | \$4,246   | \$90,818        | \$110,396        |              |    |          |

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| 1662     | Patient Accounts Assistant Supervisor /         | 7/1/2006       | 06305 | \$1,980   | \$2,407   | \$51,480        | \$62,582         |              |    |          |
|          | SEIU, L 790                                     | 12/30/2006     | 06355 | \$2,028   | \$2,466   | \$52,728        | \$64,116         |              |    |          |
| 1663     | Patient Accounts Supervisor /                   | 7/1/2006       | 06575 | \$2,258   | \$2,745   | \$58,708        | \$71,370         |              |    |          |
|          | SEIU, L 790                                     | 12/30/2006     | 06625 | \$2,314   | \$2,813   | \$60,164        | \$73,138         |              |    |          |
| 1664     | Patient Accounts Manager /                      | 7/1/2006       | 06855 | \$2,589   | \$3,147   | \$67,314        | \$81,822         |              |    |          |
|          | SEIU, L 790                                     | 12/30/2006     | 06905 | \$2,654   | \$3,226   | \$69,004        | \$83,876         |              |    |          |
| 1665     | Director Of Patient Accounts /                  | 7/1/2006       | 07130 | \$2,960   | \$3,597   | \$76,960        | \$93,522         |              |    | Z        |
|          | + MEA   | 12/30/2006     | 07170 | \$3,018   | \$3,668   | \$78,468        | \$95,368         |              |    |          |
| 1666     | Finance Director, Department Of Public Health / | 7/1/2006       | 08200 | \$4,991   | \$6,067   | \$129,766       | \$157,742        |              |    | Z        |
|          | + MEA   | 12/30/2006     | 08240 | \$5,090   | \$6,187   | \$132,340       | \$160,862        |              |    |          |
| 1670     | Financial Systems Supervisor /                  | 7/1/2006       | 1670Q | \$3,626   | \$4,407   | \$94,276        | \$114,582        |              |    | Z        |
|          | IFPTE, L21                                      | 12/30/2006     | 1670S | \$3,714   | \$4,514   | \$96,564        | \$117,364        |              |    |          |
| 1675     | Supervising Fiscal Officer /                    | 7/1/2006       | 07560 | \$3,653   | \$4,440   | \$94,978        | \$115,440        |              |    | Z        |
|          | + MEA   | 12/30/2006     | 07600 | \$3,724   | \$4,527   | \$96,824        | \$117,702        |              |    |          |
| 1680     | Chief Assistant Controller /                    | 7/1/2006       | 08420 | \$5,555   | \$6,753   | \$144,430       | \$175,578        |              |    | Z        |
|          | + MEA   | 12/30/2006     | 08460 | \$5,667   | \$6,888   | \$147,342       | \$179,088        |              |    |          |
| 1682     | Controller /                                    | 7/1/2006       | 1682Q | \$7,176   | \$9,438   | \$186,576       | \$245,388        |              |    | Z        |
|          | + MEA   | 12/30/2006     | 1682S | \$7,320   | \$9,627   | \$190,320       | \$250,302        |              |    |          |
| 1684     | Associate Auditor /                             | 7/1/2006       | 07045 | \$2,841   | \$3,453   | \$73,866        | \$89,778         |              |    | Z        |
|          | IFPTE, L21                                      | 12/30/2006     | 07095 | \$2,910   | \$3,537   | \$75,660        | \$91,962         |              |    |          |
| 1686     | Supervising Auditor /                           | 7/1/2006       | 1686Q | \$3,132   | \$3,807   | \$81,432        | \$98,982         |              |    | Z        |
|          | IFPTE, L21                                      | 12/30/2006     | 1686S | \$3,273   | \$3,978   | \$85,098        | \$103,428        |              |    |          |
| 1690     | Internal Audit Director /                       | 7/1/2006       | 1690Q | Flat Rate | \$5,018   | N/A             | \$130,468        |              |    | Z        |
|          | + MEA   | 12/30/2006     | 1690S | Flat Rate | \$5,118   | N/A             | \$133,068        |              |    |          |
| 1704     | Communications Dispatcher I /                   | 7/1/2006       | 05795 | \$1,547   | \$1,876   | \$40,222        | \$48,776         |              |    |          |
|          | SEIU, L 790                                     | 12/30/2006     | 05845 | \$1,584   | \$1,923   | \$41,184        | \$49,998         |              |    |          |
| 1705     | Communications Dispatcher II /                  | 7/1/2006       | 06005 | \$1,710   | \$2,079   | \$44,460        | \$54,054         |              |    |          |
|          | SEIU, L 790                                     | 12/30/2006     | 06055 | \$1,752   | \$2,130   | \$45,552        | \$55,380         |              |    |          |
| 1706     | Telephone Operator /                            | 7/1/2006       | 05575 | \$1,391   | \$1,686   | \$36,166        | \$43,836         |              |    |          |
|          | SEIU, L 790                                     | 12/30/2006     | 05625 | \$1,425   | \$1,727   | \$37,050        | \$44,902         |              |    |          |
| 1708     | Senior Telephone Operator /                     | 7/1/2006       | 05775 | \$1,532   | \$1,858   | \$39,832        | \$48,308         |              |    |          |
|          | SEIU, L 790                                     | 12/30/2006     | 05825 | \$1,569   | \$1,904   | \$40,794        | \$49,504         |              |    |          |
| 1710     | Chief Telephone Operator /                      | 7/1/2006       | 06035 | \$1,736   | \$2,110   | \$45,136        | \$54,860         |              |    |          |
|          | SEIU, L 790                                     | 12/30/2006     | 06085 | \$1,778   | \$2,161   | \$46,228        | \$56,186         |              |    |          |

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|----------|--|----------------|-------|----------|-----------|-----------------|------------------|--------------|----|----------|
| 1720     | Data Entry Operator /                      | 7/1/2006       | 05450 | \$1,310  | \$1,588   | \$34,060        | \$41,288         |              |    |          |
|          | SEIU, L 790                                | 12/30/2006     | 05500 | \$1,342  | \$1,626   | \$34,892        | \$42,276         |              |    |          |
| 1721     | Senior Data Entry Operator /               | 7/1/2006       | 05735 | \$1,503  | \$1,823   | \$39,078        | \$47,398         |              |    |          |
|          | SEIU, L 790                                | 12/30/2006     | 05785 | \$1,539  | \$1,867   | \$40,014        | \$48,542         |              |    |          |
| 1727     | Supervising Data Entry Operator /          | 7/1/2006       | 05935 | \$1,654  | \$2,009   | \$43,004        | \$52,234         |              |    |          |
|          | SEIU, L 790                                | 12/30/2006     | 05985 | \$1,694  | \$2,058   | \$44,044        | \$53,508         |              |    |          |
| 1734     | Computer Operator I /                      | 7/1/2006       | 05595 | \$1,404  | \$1,702   | \$36,504        | \$44,252         |              |    |          |
|          | IFPTE, L21                                 | 12/30/2006     | 05645 | \$1,440  | \$1,744   | \$37,440        | \$45,344         |              |    |          |
| 1739     | Computer Operations Supervisor II /        | 7/1/2006       | 06985 | \$2,758  | \$3,353   | \$71,708        | \$87,178         |              |    | Z        |
|          | IFPTE, L21                                 | 12/30/2006     | 07035 | \$2,827  | \$3,436   | \$73,502        | \$89,336         |              |    |          |
| 1750     | Microphoto/Imaging Technician /            | 7/1/2006       | 05385 | \$1,270  | \$1,539   | \$33,020        | \$40,014         |              |    |          |
|          | SEIU, L 790                                | 12/30/2006     | 05435 | \$1,301  | \$1,577   | \$33,826        | \$41,002         |              |    |          |
| 1752     | Senior Microphoto/Imaging Technician /     | 7/1/2006       | 05905 | \$1,630  | \$1,980   | \$42,380        | \$51,480         |              |    |          |
|          | SEIU, L 790                                | 12/30/2006     | 05955 | \$1,670  | \$2,028   | \$43,420        | \$52,728         |              |    |          |
| 1760     | Offset Machine Operator /                  | 7/1/2006       | 05890 | \$1,618  | \$1,965   | \$42,068        | \$51,090         |              |    |          |
|          | SEIU, L 790                                | 12/30/2006     | 05940 | \$1,658  | \$2,014   | \$43,108        | \$52,364         |              |    |          |
| 1762     | Senior Offset Machine Operator /           | 7/1/2006       | 05885 | \$1,615  | \$1,960   | \$41,990        | \$50,960         |              |    |          |
|          | SEIU, L 790                                | 12/30/2006     | 05935 | \$1,654  | \$2,009   | \$43,004        | \$52,234         |              |    |          |
| 1764     | Mail And Reproduction Service Supervisor / | 7/1/2006       | 06400 | \$2,074  | \$2,521   | \$53,924        | \$65,546         |              |    |          |
|          | SEIU, L 790                                | 12/30/2006     | 06450 | \$2,124  | \$2,582   | \$55,224        | \$67,132         |              |    |          |
| 1766     | Media Production Technician /              | 7/1/2006       | 06065 | \$1,761  | \$2,140   | \$45,786        | \$55,640         |              |    |          |
|          | IATSE, L16                                 | 12/30/2006     | 06115 | \$1,805  | \$2,194   | \$46,930        | \$57,044         |              |    |          |
| 1767     | Media Programming Specialist /             | 7/1/2006       | 06375 | \$2,048  | \$2,490   | \$53,248        | \$64,740         |              |    |          |
|          | IATSE, L16                                 | 12/30/2006     | 06425 | \$2,099  | \$2,551   | \$54,574        | \$66,326         |              |    |          |
| 1769     | Media Production Supervisor /              | 7/1/2006       | 06820 | \$2,545  | \$3,093   | \$66,170        | \$80,418         |              |    | Z        |
|          | IATSE, L16                                 | 12/30/2006     | 06870 | \$2,607  | \$3,169   | \$67,782        | \$82,394         |              |    |          |
| 1770     | Photographer /                             | 7/1/2006       | 05995 | \$1,702  | \$2,069   | \$44,252        | \$53,794         |              |    |          |
|          | SEIU, L 790                                | 12/30/2006     | 06045 | \$1,744  | \$2,120   | \$45,344        | \$55,120         |              |    |          |
| 1771     | Media Production Specialist /              | 7/1/2006       | 06205 | \$1,886  | \$2,292   | \$49,036        | \$59,592         |              |    |          |
|          | SEIU, L 790                                | 12/30/2006     | 06255 | \$1,932  | \$2,348   | \$50,232        | \$61,048         |              |    |          |
| 1773     | Media Training Specialist /                | 7/1/2006       | 06840 | \$2,571  | \$3,126   | \$66,846        | \$81,276         |              |    |          |
|          | TWU L200                                   | 12/30/2006     | 06890 | \$2,632  | \$3,199   | \$68,432        | \$83,174         |              |    |          |
| 1774     | Head Photographer /                        | 7/1/2006       | 06365 | \$2,038  | \$2,478   | \$52,988        | \$64,428         |              |    |          |
|          | SEIU, L 790                                | 12/30/2006     | 06415 | \$2,089  | \$2,539   | \$54,314        | \$66,014         |              |    |          |

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|----------|--|----------------|-------|----------|-----------|-----------------|------------------|--------------|----|----------|
| 1775     | Cable Television Manager /                       | 7/1/2006       | 07745 | \$3,998  | \$4,859   | \$103,948       | \$126,334        |              |    | Z        |
|          | + MEA  | 12/30/2006     | 07785 | \$4,075  | \$4,952   | \$105,950       | \$128,752        |              |    |          |
| 1777     | Media/Security Systems Specialist /              | 7/1/2006       | 06875 | \$2,614  | \$3,178   | \$67,964        | \$82,628         |              |    | Z        |
|          | IATSE, L16                                       | 12/30/2006     | 06925 | \$2,679  | \$3,256   | \$69,654        | \$84,656         |              |    |          |
| 1779     | Manager, Reproduction And Mail Services Center / | 7/1/2006       | 07420 | \$3,410  | \$4,145   | \$88,660        | \$107,770        |              |    | Z        |
|          | + MEA  | 12/30/2006     | 07460 | \$3,479  | \$4,229   | \$90,454        | \$109,954        |              |    |          |
| 1781     | Media/Security Systems Supervisor /              | 7/1/2006       | 07160 | \$3,005  | \$3,653   | \$78,130        | \$94,978         |              |    | Z        |
|          | IATSE, L16                                       | 12/30/2006     | 07210 | \$3,080  | \$3,744   | \$80,080        | \$97,344         |              |    |          |
| 1801     | Supervising Performance Auditor /                | 7/1/2006       | 1801Q | \$3,132  | \$3,807   | \$81,432        | \$98,982         |              |    | Z        |
|          | IFPTE, L21                                       | 12/30/2006     | 1801S | \$3,273  | \$3,978   | \$85,098        | \$103,428        |              |    |          |
| 1802     | Research Assistant /                             | 7/1/2006       | 06185 | \$1,867  | \$2,269   | \$48,542        | \$58,994         |              |    |          |
|          | SEIU, L 790                                      | 12/30/2006     | 06235 | \$1,914  | \$2,326   | \$49,764        | \$60,476         |              |    |          |
| 1804     | Statistician /                                   | 7/1/2006       | 06535 | \$2,215  | \$2,693   | \$57,590        | \$70,018         |              |    | Z        |
|          | IFPTE, L21                                       | 12/30/2006     | 06585 | \$2,269  | \$2,758   | \$58,994        | \$71,708         |              |    |          |
| 1805     | Associate Performance Auditor /                  | 7/1/2006       | 07045 | \$2,841  | \$3,453   | \$73,866        | \$89,778         |              |    | Z        |
|          | IFPTE, L21                                       | 12/30/2006     | 07095 | \$2,910  | \$3,537   | \$75,660        | \$91,962         |              |    |          |
| 1806     | Senior Statistician /                            | 7/1/2006       | 1806Q | \$2,827  | \$3,436   | \$73,502        | \$89,336         |              |    | Z        |
|          | IFPTE, L21                                       | 12/30/2006     | 1806S | \$2,896  | \$3,520   | \$75,296        | \$91,520         |              |    |          |
| 1812     | Assistant Retirement Analyst /                   | 7/1/2006       | 06405 | \$2,079  | \$2,527   | \$54,054        | \$65,702         |              |    |          |
|          | SEIU, L 790                                      | 12/30/2006     | 06455 | \$2,130  | \$2,589   | \$55,380        | \$67,314         |              |    |          |
| 1813     | Senior Benefits Analyst /                        | 7/1/2006       | 06665 | \$2,360  | \$2,868   | \$61,360        | \$74,568         |              |    | Z        |
|          | SEIU, L 790                                      | 12/30/2006     | 06715 | \$2,418  | \$2,940   | \$62,868        | \$76,440         |              |    |          |
| 1814     | Benefits Supervisor /                            | 7/1/2006       | 07035 | \$2,827  | \$3,436   | \$73,502        | \$89,336         |              |    | Z        |
|          | SEIU, L 790                                      | 12/30/2006     | 07085 | \$2,896  | \$3,520   | \$75,296        | \$91,520         |              |    |          |
| 1816     | Actuary /  | 7/1/2006       | 07760 | \$4,028  | \$4,895   | \$104,728       | \$127,270        |              |    | Z        |
|          | + MEA  | 12/30/2006     | 07800 | \$4,106  | \$4,991   | \$106,756       | \$129,766        |              |    |          |
| 1817     | Procedural Writer /                              | 7/1/2006       | 06235 | \$1,914  | \$2,326   | \$49,764        | \$60,476         |              |    |          |
|          | SEIU, L 790                                      | 12/30/2006     | 06285 | \$1,960  | \$2,383   | \$50,960        | \$61,958         |              |    |          |
| 1820     | Junior Administrative Analyst /                  | 7/1/2006       | 06015 | \$1,719  | \$2,089   | \$44,694        | \$54,314         |              |    |          |
|          | SEIU, L 790                                      | 12/30/2006     | 06065 | \$1,761  | \$2,140   | \$45,786        | \$55,640         |              |    |          |
| 1822     | Administrative Analyst /                         | 7/1/2006       | 06575 | \$2,258  | \$2,745   | \$58,708        | \$71,370         |              |    | Z        |
|          | SEIU, L 790                                      | 12/30/2006     | 06625 | \$2,314  | \$2,813   | \$60,164        | \$73,138         |              |    |          |
| 1823     | Senior Administrative Analyst /                  | 7/1/2006       | 06995 | \$2,772  | \$3,369   | \$72,072        | \$87,594         |              |    | Z        |
|          | IFPTE, L21                                       | 12/30/2006     | 07065 | \$2,868  | \$3,486   | \$74,568        | \$90,636         |              |    |          |

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| 1824     | Principal Administrative Analyst /      | 7/1/2006       | 07315 | \$3,241   | \$3,940   | \$84,266        | \$102,440        |              |    | Z        |
|          | <i>IFPTE, L21</i>                       | 12/30/2006     | 07365 | \$3,320   | \$4,036   | \$86,320        | \$104,936        |              |    |          |
| 1827     | Administrative Services Manager /       | 7/1/2006       | 07035 | \$2,827   | \$3,436   | \$73,502        | \$89,336         |              |    | Z        |
|          | <i>IFPTE, L21</i>                       | 12/30/2006     | 07085 | \$2,896   | \$3,520   | \$75,296        | \$91,520         |              |    |          |
| 1835     | Legislative Assistant /                 | 7/1/2006       | 1835Q | \$2,514   | \$3,369   | \$65,364        | \$87,594         |              |    | Z        |
|          | <i>IFPTE, L21</i>                       | 12/30/2006     | 1835S | \$2,577   | \$3,453   | \$67,002        | \$89,778         |              |    |          |
| 1839     | Water Conservation Administrator /      | 7/1/2006       | 07270 | \$3,169   | \$3,851   | \$82,394        | \$100,126        |              |    | Z        |
|          | + MEA                                   | 12/30/2006     | 07310 | \$3,234   | \$3,931   | \$84,084        | \$102,206        |              |    |          |
| 1840     | Junior Management Assistant /           | 7/1/2006       | 06145 | \$1,831   | \$2,226   | \$47,606        | \$57,876         |              |    |          |
|          | <i>SEIU, L 790</i>                      | 12/30/2006     | 06195 | \$1,876   | \$2,281   | \$48,776        | \$59,306         |              |    |          |
| 1841     | Rate Administrator /                    | 7/1/2006       | 07410 | \$3,396   | \$4,128   | \$88,296        | \$107,328        |              |    | Z        |
|          | + MEA                                   | 12/30/2006     | 07450 | \$3,460   | \$4,206   | \$89,960        | \$109,356        |              |    |          |
| 1842     | Management Assistant /                  | 7/1/2006       | 06405 | \$2,079   | \$2,527   | \$54,054        | \$65,702         |              |    | Z        |
|          | <i>SEIU, L 790</i>                      | 12/30/2006     | 06455 | \$2,130   | \$2,589   | \$55,380        | \$67,314         |              |    |          |
| 1843     | Executive Director, Southeast Community | 7/1/2006       | 07190 | \$3,047   | \$3,703   | \$79,222        | \$96,278         |              |    | Z        |
|          | Facility Commission /                   | 12/30/2006     | 07230 | \$3,108   | \$3,777   | \$80,808        | \$98,202         |              |    |          |
|          | + MEA                                   |                |       |           |           |                 |                  |              |    |          |
| 1844     | Senior Management Assistant /           | 7/1/2006       | 06685 | \$2,383   | \$2,896   | \$61,958        | \$75,296         |              |    | Z        |
|          | <i>SEIU, L 790</i>                      | 12/30/2006     | 06735 | \$2,442   | \$2,969   | \$63,492        | \$77,194         |              |    |          |
| 1847     | Executive Aide To The Mayor's Office /  | 7/1/2006       | 06645 | \$2,337   | \$2,841   | \$60,762        | \$73,866         |              |    | Z        |
|          | <i>SEIU, L 790</i>                      | 12/30/2006     | 06695 | \$2,395   | \$2,910   | \$62,270        | \$75,660         |              |    |          |
| 1849     | Program Manager, Business and Economic  | 7/1/2006       | 1849Q | Flat Rate | \$3,240   | N/A             | \$84,240         |              |    | Z        |
|          | Development /                           | 12/30/2006     | 1849S | Flat Rate | \$3,321   | N/A             | \$86,346         |              |    |          |
|          | <i>Unrepresented-Mgt</i>                |                |       |           |           |                 |                  |              |    |          |
| 1853     | Control Clerk, EDP /                    | 7/1/2006       | 05735 | \$1,503   | \$1,823   | \$39,078        | \$47,398         |              |    |          |
|          | <i>SEIU, L 790</i>                      | 12/30/2006     | 05785 | \$1,539   | \$1,867   | \$40,014        | \$48,542         |              |    |          |
| 1855     | Senior Control Clerk, EDP /             | 7/1/2006       | 05935 | \$1,654   | \$2,009   | \$43,004        | \$52,234         |              |    |          |
|          | <i>SEIU, L 790</i>                      | 12/30/2006     | 05985 | \$1,694   | \$2,058   | \$44,044        | \$53,508         |              |    |          |
| 1867     | Assistant Performance Auditor /         | 7/1/2006       | 06405 | \$2,079   | \$2,527   | \$54,054        | \$65,702         |              |    | Z        |
|          | <i>Unrepresented-Misc</i>               | 12/30/2006     | 06455 | \$2,130   | \$2,589   | \$55,380        | \$67,314         |              |    |          |
| 1879     | Project Manager, Special Project /      | 7/1/2006       | 07770 | \$4,044   | \$4,915   | \$105,144       | \$127,790        |              |    | Z        |
|          | + MEA                                   | 12/30/2006     | 07810 | \$4,128   | \$5,018   | \$107,328       | \$130,468        |              |    |          |
| 1885     | Manager, Bureau Of Management           | 7/1/2006       | 1885Q | Flat Rate | \$6,018   | N/A             | \$156,468        |              |    | Z        |
|          | Information Systems, PUC /              | 12/30/2006     | 1885S | Flat Rate | \$6,138   | N/A             | \$159,588        |              |    |          |
|          | + MEA                                   |                |       |           |           |                 |                  |              |    |          |
| 1920     | Inventory Clerk /                       | 7/1/2006       | 05585 | \$1,398   | \$1,694   | \$36,348        | \$44,044         |              |    |          |
|          | <i>SEIU, L 790</i>                      | 12/30/2006     | 05635 | \$1,433   | \$1,736   | \$37,258        | \$45,136         |              |    |          |

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| 1922     | Senior Inventory Clerk /                   | 7/1/2006       | 05645 | \$1,440  | \$1,744   | \$37,440        | \$45,344         |              |    |          |
|          | SEIU, L 790                                | 12/30/2006     | 05695 | \$1,474  | \$1,787   | \$38,324        | \$46,462         |              |    |          |
| 1924     | Materials And Supplies Supervisor /        | 7/1/2006       | 05675 | \$1,460  | \$1,769   | \$37,960        | \$45,994         |              |    |          |
|          | SEIU, L 790                                | 12/30/2006     | 05725 | \$1,495  | \$1,814   | \$38,870        | \$47,164         |              |    |          |
| 1926     | Senior Materials And Supplies Supervisor / | 7/1/2006       | 05835 | \$1,577  | \$1,914   | \$41,002        | \$49,764         |              |    |          |
|          | SEIU, L 790                                | 12/30/2006     | 05885 | \$1,615  | \$1,960   | \$41,990        | \$50,960         |              |    |          |
| 1929     | Parts Storekeeper /                        | 7/1/2006       | 06015 | \$1,719  | \$2,089   | \$44,694        | \$54,314         |              |    |          |
|          | SEIU, L 790                                | 12/30/2006     | 06065 | \$1,761  | \$2,140   | \$45,786        | \$55,640         |              |    |          |
| 1930     | Warehouse Worker /                         | 7/1/2006       | 05785 | \$1,539  | \$1,867   | \$40,014        | \$48,542         |              |    |          |
|          | SEIU, L 790                                | 12/30/2006     | 05835 | \$1,577  | \$1,914   | \$41,002        | \$49,764         |              |    |          |
| 1931     | Senior Parts Storekeeper /                 | 7/1/2006       | 06185 | \$1,867  | \$2,269   | \$48,542        | \$58,994         |              |    |          |
|          | SEIU, L 790                                | 12/30/2006     | 06235 | \$1,914  | \$2,326   | \$49,764        | \$60,476         |              |    |          |
| 1932     | Assistant Storekeeper /                    | 7/1/2006       | 05585 | \$1,398  | \$1,694   | \$36,348        | \$44,044         |              |    |          |
|          | SEIU, L 790                                | 12/30/2006     | 05635 | \$1,433  | \$1,736   | \$37,258        | \$45,136         |              |    |          |
| 1934     | Storekeeper /                              | 7/1/2006       | 05775 | \$1,532  | \$1,858   | \$39,832        | \$48,308         |              |    |          |
|          | SEIU, L 790                                | 12/30/2006     | 05825 | \$1,569  | \$1,904   | \$40,794        | \$49,504         |              |    |          |
| 1935     | Principal Parts Storekeeper /              | 7/1/2006       | 06285 | \$1,960  | \$2,383   | \$50,960        | \$61,958         |              |    |          |
|          | SEIU, L 790                                | 12/30/2006     | 06335 | \$2,009  | \$2,442   | \$52,234        | \$63,492         |              |    |          |
| 1936     | Senior Storekeeper /                       | 7/1/2006       | 05905 | \$1,630  | \$1,980   | \$42,380        | \$51,480         |              |    |          |
|          | SEIU, L 790                                | 12/30/2006     | 05955 | \$1,670  | \$2,028   | \$43,420        | \$52,728         |              |    |          |
| 1937     | Supervising Parts Storekeeper /            | 7/1/2006       | 06385 | \$2,058  | \$2,502   | \$53,508        | \$65,052         |              |    |          |
|          | SEIU, L 790                                | 12/30/2006     | 06435 | \$2,110  | \$2,564   | \$54,860        | \$66,664         |              |    |          |
| 1938     | Stores And Equipment Assistant Supervisor  | 7/1/2006       | 06305 | \$1,980  | \$2,407   | \$51,480        | \$62,582         |              |    |          |
|          | SEIU, L 790                                | 12/30/2006     | 06355 | \$2,028  | \$2,466   | \$52,728        | \$64,116         |              |    |          |
| 1942     | Assistant Materials Coordinator /          | 7/1/2006       | 06850 | \$2,582  | \$3,138   | \$67,132        | \$81,588         |              |    |          |
|          | Unrepresented-Misc                         | 12/30/2006     | 06900 | \$2,647  | \$3,217   | \$68,822        | \$83,642         |              |    |          |
| 1944     | Materials Coordinator /                    | 7/1/2006       | 07315 | \$3,241  | \$3,940   | \$84,266        | \$102,440        |              |    |          |
|          | IFPTE, L21                                 | 12/30/2006     | 07365 | \$3,320  | \$4,036   | \$86,320        | \$104,936        |              |    |          |
| 1948     | Coding Supervisor, Purchasing Dept /       | 7/1/2006       | 06235 | \$1,914  | \$2,326   | \$49,764        | \$60,476         |              |    |          |
|          | SEIU, L 790                                | 12/30/2006     | 06285 | \$1,960  | \$2,383   | \$50,960        | \$61,958         |              |    |          |
| 1950     | Assistant Purchaser /                      | 7/1/2006       | 06165 | \$1,849  | \$2,247   | \$48,074        | \$58,422         |              |    |          |
|          | IFPTE, L21                                 | 12/30/2006     | 06255 | \$1,932  | \$2,348   | \$50,232        | \$61,048         |              |    |          |
| 1952     | Purchaser /                                | 7/1/2006       | 06625 | \$2,314  | \$2,813   | \$60,164        | \$73,138         |              |    | Z        |
|          | IFPTE, L21                                 | 12/30/2006     | 06715 | \$2,418  | \$2,940   | \$62,868        | \$76,440         |              |    |          |

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|----------|---|----------------|-------|----------|-----------|-----------------|------------------|--------------|----|----------|
| 1956     | Senior Purchaser /                          | 7/1/2006       | 07025 | \$2,813  | \$3,418   | \$73,138        | \$88,868         |              |    | Z        |
|          | IFPTE, L21                                  | 12/30/2006     | 07115 | \$2,940  | \$3,574   | \$76,440        | \$92,924         |              |    |          |
| 1958     | Supervising Purchaser /                     | 7/1/2006       | 1958Q | \$3,418  | \$4,155   | \$88,868        | \$108,030        |              |    | Z        |
|          | IFPTE, L21                                  | 12/30/2006     | 1958S | \$3,574  | \$4,343   | \$92,924        | \$112,918        |              |    |          |
| 2105     | Patient Services Finance Technician /       | 7/1/2006       | 05865 | \$1,600  | \$1,941   | \$41,600        | \$50,466         |              |    |          |
|          | SEIU, L 790                                 | 12/30/2006     | 05915 | \$1,638  | \$1,990   | \$42,588        | \$51,740         |              |    |          |
| 2106     | Medical Staff Services Department           | 7/1/2006       | 06115 | \$1,805  | \$2,194   | \$46,930        | \$57,044         |              |    | Z        |
|          | Specialist /<br>SEIU, L 790                 | 12/30/2006     | 06165 | \$1,849  | \$2,247   | \$48,074        | \$58,422         |              |    |          |
| 2107     | Medical Staff Services Department Analyst / | 7/1/2006       | 06720 | \$2,424  | \$2,946   | \$63,024        | \$76,596         |              |    | Z        |
|          | IFPTE, L21                                  | 12/30/2006     | 06770 | \$2,483  | \$3,018   | \$64,558        | \$78,468         |              |    |          |
| 2108     | Director, Medical Staff Services Department | 7/1/2006       | 07290 | \$3,199  | \$3,888   | \$83,174        | \$101,088        |              |    | Z        |
|          | /<br>+ MEA                                  | 12/30/2006     | 07330 | \$3,263  | \$3,966   | \$84,838        | \$103,116        |              |    |          |
| 2110     | Medical Records Clerk /                     | 7/1/2006       | 05930 | \$1,650  | \$2,004   | \$42,900        | \$52,104         |              |    |          |
|          | SEIU, L 790                                 | 12/30/2006     | 05980 | \$1,690  | \$2,053   | \$43,940        | \$53,378         |              |    |          |
| 2112     | Medical Records Technician /                | 7/1/2006       | 06165 | \$1,849  | \$2,247   | \$48,074        | \$58,422         |              |    |          |
|          | SEIU, L 790                                 | 12/30/2006     | 06215 | \$1,895  | \$2,303   | \$49,270        | \$59,878         |              |    |          |
| 2114     | Medical Records Technician Supervisor /     | 7/1/2006       | 06485 | \$2,161  | \$2,627   | \$56,186        | \$68,302         |              |    |          |
|          | SEIU, L 790                                 | 12/30/2006     | 06535 | \$2,215  | \$2,693   | \$57,590        | \$70,018         |              |    |          |
| 2116     | Associate Director, Medical Records /       | 7/1/2006       | 06780 | \$2,496  | \$3,035   | \$64,896        | \$78,910         |              |    | Z        |
|          | + MEA                                       | 12/30/2006     | 06820 | \$2,545  | \$3,093   | \$66,170        | \$80,418         |              |    |          |
| 2119     | Health Care Analyst /                       | 7/1/2006       | 06735 | \$2,442  | \$2,969   | \$63,492        | \$77,194         |              |    | Z        |
|          | IFPTE, L21                                  | 12/30/2006     | 06785 | \$2,502  | \$3,041   | \$65,052        | \$79,066         |              |    |          |
| 2140     | Hospital Administrative Assistant /         | 7/1/2006       | 06820 | \$2,545  | \$3,093   | \$66,170        | \$80,418         |              |    | Z        |
|          | + MEA                                       | 12/30/2006     | 06860 | \$2,596  | \$3,155   | \$67,496        | \$82,030         |              |    |          |
| 2143     | Hospital Assistant Administrator /          | 7/1/2006       | 07560 | \$3,653  | \$4,440   | \$94,978        | \$115,440        |              |    | Z        |
|          | + MEA                                       | 12/30/2006     | 07600 | \$3,724  | \$4,527   | \$96,824        | \$117,702        |              |    |          |
| 2145     | Hospital Associate Administrator /          | 7/1/2006       | 07980 | \$4,484  | \$5,450   | \$116,584       | \$141,700        |              |    | Z        |
|          | + MEA                                       | 12/30/2006     | 08020 | \$4,570  | \$5,556   | \$118,820       | \$144,456        |              |    |          |
| 2148     | Senior Hospital Associate Administrator /   | 7/1/2006       | 08270 | \$5,161  | \$6,273   | \$134,186       | \$163,098        |              |    | Z        |
|          | + MEA                                       | 12/30/2006     | 08310 | \$5,269  | \$6,404   | \$136,994       | \$166,504        |              |    |          |
| 2182     | Administrator, Laguna Honda Hospital /      | 7/1/2006       | 08510 | \$5,809  | \$7,061   | \$151,034       | \$183,586        |              |    | Z        |
|          | + MEA                                       | 12/30/2006     | 08550 | \$5,918  | \$7,193   | \$153,868       | \$187,018        |              |    |          |
| 2202     | Dental Aide /                               | 7/1/2006       | 06145 | \$1,831  | \$2,226   | \$47,606        | \$57,876         |              |    |          |
|          | SEIU, UHW                                   | 12/30/2006     | 06195 | \$1,876  | \$2,281   | \$48,776        | \$59,306         |              |    |          |

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|----------|---|----------------|-------|-----------|-----------|-----------------|------------------|--------------|----|----------|
| 2204     | Dental Hygienist /                                    | 7/1/2006       | 06775 | \$2,490   | \$3,027   | \$64,740        | \$78,702         |              |    |          |
|          | SEIU, UHW   | 12/30/2006     | 06825 | \$2,551   | \$3,101   | \$66,326        | \$80,626         |              |    |          |
| 2210     | Dentist /   | 7/1/2006       | 07840 | \$4,188   | \$5,090   | \$108,888       | \$132,340        |              |    | Z        |
|          | UAPD  | 12/30/2006     | 2210S | \$4,286   | \$5,470   | \$111,436       | \$142,220        |              |    |          |
| 2218     | Physician Assistant /                                 | 7/1/2006       | 2218Q | \$3,673   | \$5,199   | \$95,498        | \$135,174        |              |    |          |
|          | IFPTE, L21  | 10/7/2006      | 2218R | \$3,746   | \$5,303   | \$97,396        | \$137,878        |              |    |          |
|          |   | 4/7/2007       | 2218T | \$3,952   | \$5,595   | \$102,752       | \$145,470        |              |    |          |
| 2220     | Physician /   | 7/1/2006       | 07890 | \$4,286   | \$5,209   | \$111,436       | \$135,434        |              |    | Z        |
|          | UAPD  | 12/30/2006     | 2220S | \$4,397   | \$5,612   | \$114,322       | \$145,912        |              |    |          |
| 2230     | Physician Specialist /                                | 7/1/2006       | 07990 | \$4,500   | \$5,469   | \$117,000       | \$142,194        |              |    | Z        |
|          | UAPD  | 12/30/2006     | 2230S | \$4,617   | \$5,892   | \$120,042       | \$153,192        |              |    |          |
| 2232     | Senior Physician Specialist /                         | 7/1/2006       | 08190 | \$4,961   | \$6,030   | \$128,986       | \$156,780        |              |    | Z        |
|          | UAPD  | 12/30/2006     | 2232S | \$5,090   | \$6,496   | \$132,340       | \$168,896        |              |    |          |
| 2233     | Supervising Physician Specialist /                    | 7/1/2006       | 08340 | \$5,345   | \$6,496   | \$138,970       | \$168,896        |              |    | Z        |
|          | UAPD  | 12/30/2006     | 2233S | \$5,470   | \$6,981   | \$142,220       | \$181,506        |              |    |          |
| 2235     | Medical Director, Department Of Health /              | 7/1/2006       | 08570 | \$5,974   | \$7,262   | \$155,324       | \$188,812        |              |    | Z        |
|          | + MEA   | 12/30/2006     | 08610 | \$6,099   | \$7,414   | \$158,574       | \$192,764        |              |    |          |
| 2236     | Medical Advisor, Health Service System /              | 7/1/2006       | 07730 | \$3,966   | \$4,821   | \$103,116       | \$125,346        |              |    | Z        |
|          | UAPD  | 12/30/2006     | 2236S | \$4,067   | \$5,190   | \$105,742       | \$134,940        |              |    |          |
| 2237     | Chief Medical Director, Department of Public Health / | 7/1/2006       | 08670 | \$6,273   | \$7,625   | \$163,098       | \$198,250        |              |    | Z        |
|          | + MEA   | 12/30/2006     | 08710 | \$6,404   | \$7,785   | \$166,504       | \$202,410        |              |    |          |
| 2244     | Health Center Director /                              | 7/1/2006       | 07310 | \$3,234   | \$3,931   | \$84,084        | \$102,206        |              |    | Z        |
|          | + MEA   | 12/30/2006     | 07350 | \$3,295   | \$4,006   | \$85,670        | \$104,156        |              |    |          |
| 2246     | Assistant Director Of Clinical Services I /           | 7/1/2006       | 07300 | \$3,217   | \$3,910   | \$83,642        | \$101,660        |              |    | Z        |
|          | + MEA   | 12/30/2006     | 07340 | \$3,282   | \$3,989   | \$85,332        | \$103,714        |              |    |          |
| 2248     | Assistant Director Of Clinical Services II /          | 7/1/2006       | 07750 | \$4,006   | \$4,869   | \$104,156       | \$126,594        |              |    | Z        |
|          | + MEA   | 12/30/2006     | 07790 | \$4,082   | \$4,961   | \$106,132       | \$128,986        |              |    |          |
| 2273     | Post M.D. I /<br>SFIRA                                | 7/1/2006       | 2273Q | Flat Rate | \$1,866   | N/A             | \$48,525         |              |    |          |
| 2275     | Post M.D. II /<br>SFIRA                               | 7/1/2006       | 2275Q | Flat Rate | \$1,920   | N/A             | \$49,911         |              |    |          |
| 2277     | Post M.D. III /<br>SFIRA                              | 7/1/2006       | 2277Q | Flat Rate | \$1,986   | N/A             | \$51,636         |              |    |          |
| 2279     | Post M.D. IV /<br>SFIRA                               | 7/1/2006       | 2279Q | Flat Rate | \$2,053   | N/A             | \$53,384         |              |    |          |

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|----------|--|-----------------------------------|-------------------------|-------------------------------|-------------------------------|-------------------------------------|-------------------------------------|--------------|----|----------|
| 2281     | Post M.D. V /<br>SFIRA                             | 7/1/2006                          | 2281Q                   | Flat Rate                     | \$2,151                       | N/A                                 | \$55,929                            |              |    |          |
| 2283     | Post M.D. VI /<br>SFIRA                            | 7/1/2006                          | 2283Q                   | Flat Rate                     | \$2,215                       | N/A                                 | \$57,577                            |              |    |          |
| 2292     | Shelter Veterinarian /<br>UAPD                     | 7/1/2006<br>12/30/2006            | 07290<br>2292S          | \$3,199<br>\$3,282            | \$3,888<br>\$4,188            | \$83,174<br>\$85,332                | \$101,088<br>\$108,888              |              |    | Z        |
| 2302     | Nursing Assistant /<br>SEIU, UHW                   | 7/1/2006<br>12/30/2006            | 06125<br>06175          | \$1,814<br>\$1,858            | \$2,204<br>\$2,258            | \$47,164<br>\$48,308                | \$57,304<br>\$58,708                |              |    |          |
| 2303     | Mental Health Rehabilitation Worker /<br>SEIU, UHW | 7/1/2006<br>12/30/2006            | 05655<br>05705          | \$1,447<br>\$1,481            | \$1,752<br>\$1,796            | \$37,622<br>\$38,506                | \$45,552<br>\$46,696                |              |    |          |
| 2304     | Psychiatric Orderly /<br>SEIU, UHW                 | 7/1/2006<br>12/30/2006            | 06180<br>06230          | \$1,862<br>\$1,909            | \$2,264<br>\$2,319            | \$48,412<br>\$49,634                | \$58,864<br>\$60,294                |              |    |          |
| 2305     | Psychiatric Technician /<br>SEIU, UHW              | 7/1/2006<br>12/30/2006            | 06285<br>06335          | \$1,960<br>\$2,009            | \$2,383<br>\$2,442            | \$50,960<br>\$52,234                | \$61,958<br>\$63,492                |              |    |          |
| 2306     | Senior Psychiatric Orderly /<br>SEIU, UHW          | 7/1/2006<br>12/30/2006            | 06365<br>06415          | \$2,038<br>\$2,089            | \$2,478<br>\$2,539            | \$52,988<br>\$54,314                | \$64,428<br>\$66,014                |              |    |          |
| 2310     | Surgical Procedures Technician /<br>SEIU, UHW      | 7/1/2006<br>12/30/2006            | 06305<br>06355          | \$1,980<br>\$2,028            | \$2,407<br>\$2,466            | \$51,480<br>\$52,728                | \$62,582<br>\$64,116                |              |    |          |
| 2312     | Licensed Vocational Nurse /<br>SEIU, UHW           | 7/1/2006<br>12/30/2006            | 06275<br>06325          | \$1,951<br>\$1,999            | \$2,371<br>\$2,430            | \$50,726<br>\$51,974                | \$61,646<br>\$63,180                |              |    |          |
| 2314     | Public Health Team Leader /<br>SEIU, L 790         | 7/1/2006<br>12/30/2006            | 06380<br>06430          | \$2,053<br>\$2,104            | \$2,496<br>\$2,557            | \$53,378<br>\$54,704                | \$64,896<br>\$66,482                |              |    |          |
| 2320     | Registered Nurse /<br>SEIU Nurses                  | 7/1/2006<br>10/7/2006<br>4/7/2007 | 2320Q<br>2320R<br>2320T | \$3,069<br>\$3,130<br>\$3,255 | \$4,031<br>\$4,112<br>\$4,276 | \$79,794<br>\$81,380<br>\$84,630    | \$104,806<br>\$106,912<br>\$111,176 |              |    |          |
| 2322     | Nurse Manager /<br>L856 Supv Nurses                | 7/1/2006<br>10/7/2006<br>4/7/2007 | 2322Q<br>2322R<br>2322T | \$3,557<br>\$3,628<br>\$3,773 | \$5,179<br>\$5,283<br>\$5,494 | \$92,482<br>\$94,328<br>\$98,098    | \$134,654<br>\$137,358<br>\$142,844 |              |    |          |
| 2323     | Clinical Nurse Specialist /<br>SEIU Nurses         | 7/1/2006<br>10/7/2006<br>4/7/2007 | 2323Q<br>2323R<br>2323T | \$3,449<br>\$3,518<br>\$3,659 | \$5,380<br>\$5,488<br>\$5,708 | \$89,674<br>\$91,468<br>\$95,134    | \$139,880<br>\$142,688<br>\$148,408 |              |    |          |
| 2324     | Nursing Supervisor /<br>L856 Supv Nurses           | 7/1/2006<br>10/7/2006<br>4/7/2007 | 2324Q<br>2324R<br>2324T | \$3,921<br>\$3,999<br>\$4,159 | \$5,708<br>\$5,822<br>\$6,055 | \$101,946<br>\$103,974<br>\$108,134 | \$148,408<br>\$151,372<br>\$157,430 |              |    | Z        |
| 2325     | Nurse Midwife /<br>SEIU Nurses                     | 7/1/2006<br>10/7/2006<br>4/7/2007 | 2325Q<br>2325R<br>2325T | \$3,449<br>\$3,518<br>\$3,659 | \$5,380<br>\$5,488<br>\$5,708 | \$89,674<br>\$91,468<br>\$95,134    | \$139,880<br>\$142,688<br>\$148,408 |              |    |          |

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|----------|--|----------------|-------|----------|-----------|-----------------|------------------|--------------|----|----------|
| 2326     | Nursing Supervisor Psychiatric /           | 7/1/2006       | 2326Q | \$3,921  | \$5,708   | \$101,946       | \$148,408        |              |    | Z        |
|          | L856 Supv Nurses                           | 10/7/2006      | 2326R | \$3,999  | \$5,822   | \$103,974       | \$151,372        |              |    |          |
|          |  | 4/7/2007       | 2326T | \$4,159  | \$6,055   | \$108,134       | \$157,430        |              |    |          |
| 2328     | Nurse Practitioner /                       | 7/1/2006       | 2328Q | \$3,673  | \$5,199   | \$95,498        | \$135,174        |              |    |          |
|          | SEIU Nurses                                | 10/7/2006      | 2328R | \$3,746  | \$5,303   | \$97,396        | \$137,878        |              |    |          |
|          |  | 4/7/2007       | 2328T | \$3,952  | \$5,595   | \$102,752       | \$145,470        |              |    |          |
| 2330     | Anesthetist /                              | 7/1/2006       | 2330Q | \$5,006  | \$7,079   | \$130,156       | \$184,054        |              |    |          |
|          | SEIU Nurses                                | 10/7/2006      | 2330R | \$5,106  | \$7,221   | \$132,756       | \$187,746        |              |    |          |
|          |  | 4/7/2007       | 2330T | \$5,310  | \$7,510   | \$138,060       | \$195,260        |              |    |          |
| 2340     | Operating Room Nurse /                     | 7/1/2006       | 2340Q | \$3,069  | \$4,031   | \$79,794        | \$104,806        |              |    |          |
|          | SEIU Nurses                                | 10/7/2006      | 2340R | \$3,130  | \$4,112   | \$81,380        | \$106,912        |              |    |          |
|          |  | 4/7/2007       | 2340T | \$3,255  | \$4,276   | \$84,630        | \$111,176        |              |    |          |
| 2350     | Instructor Of Nursing /                    | 7/1/2006       | 2350Q | \$3,805  | \$5,545   | \$98,930        | \$144,170        |              |    | Z        |
|          | L856 Supv Nurses                           | 10/7/2006      | 2350R | \$3,881  | \$5,656   | \$100,906       | \$147,056        |              |    |          |
|          |  | 4/7/2007       | 2350T | \$4,036  | \$5,882   | \$104,936       | \$152,932        |              |    |          |
| 2390     | Central Processing And Distribution        | 7/1/2006       | 06215 | \$1,895  | \$2,303   | \$49,270        | \$59,878         |              |    |          |
|          | Technician /<br>SEIU, UHW                  | 12/30/2006     | 06265 | \$1,941  | \$2,360   | \$50,466        | \$61,360         |              |    |          |
| 2392     | Senior Central Processing And Distribution | 7/1/2006       | 06635 | \$2,326  | \$2,827   | \$60,476        | \$73,502         |              |    |          |
|          | Technician /<br>SEIU, L 790                | 12/30/2006     | 06685 | \$2,383  | \$2,896   | \$61,958        | \$75,296         |              |    |          |
| 2402     | Laboratory Helper /                        | 7/1/2006       | 05750 | \$1,513  | \$1,835   | \$39,338        | \$47,710         |              |    |          |
|          | SEIU, UHW                                  | 12/30/2006     | 05800 | \$1,550  | \$1,881   | \$40,300        | \$48,906         |              |    |          |
| 2403     | Forensic Laboratory Technician /           | 7/1/2006       | 06525 | \$2,204  | \$2,679   | \$57,304        | \$69,654         |              |    |          |
|          | IFPTE, L21                                 | 12/30/2006     | 06575 | \$2,258  | \$2,745   | \$58,708        | \$71,370         |              |    |          |
| 2406     | Pharmacy Helper /                          | 7/1/2006       | 06185 | \$1,867  | \$2,269   | \$48,542        | \$58,994         |              |    |          |
|          | SEIU, UHW                                  | 12/30/2006     | 06235 | \$1,914  | \$2,326   | \$49,764        | \$60,476         |              |    |          |
| 2408     | Senior Pharmacy Helper /                   | 7/1/2006       | 06195 | \$1,876  | \$2,281   | \$48,776        | \$59,306         |              |    |          |
|          | SEIU, UHW                                  | 12/30/2006     | 06245 | \$1,923  | \$2,337   | \$49,998        | \$60,762         |              |    |          |
| 2409     | Pharmacy Technician /                      | 7/1/2006       | 06460 | \$2,135  | \$2,596   | \$55,510        | \$67,496         |              |    |          |
|          | SEIU, UHW                                  | 12/30/2006     | 06510 | \$2,188  | \$2,660   | \$56,888        | \$69,160         |              |    |          |
| 2416     | Bacteriological Laboratory Assistant /     | 7/1/2006       | 06000 | \$1,706  | \$2,074   | \$44,356        | \$53,924         |              |    |          |
|          | SEIU, UHW                                  | 12/30/2006     | 06050 | \$1,748  | \$2,124   | \$45,448        | \$55,224         |              |    |          |
| 2420     | Histology Technician /                     | 7/1/2006       | 06415 | \$2,089  | \$2,539   | \$54,314        | \$66,014         |              |    |          |
|          | SEIU, UHW                                  | 12/30/2006     | 06465 | \$2,140  | \$2,602   | \$55,640        | \$67,652         |              |    |          |
| 2424     | X-Ray Laboratory Aide /                    | 7/1/2006       | 06055 | \$1,752  | \$2,130   | \$45,552        | \$55,380         |              |    |          |
|          | SEIU, UHW                                  | 12/30/2006     | 06105 | \$1,796  | \$2,183   | \$46,696        | \$56,758         |              |    |          |

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|----------|--|----------------|-------|----------|-----------|-----------------|------------------|--------------|----|----------|
| 2430     | Medical Evaluations Assistant /        | 7/1/2006       | 05895 | \$1,622  | \$1,970   | \$42,172        | \$51,220         |              |    |          |
|          | SEIU, UHW                              | 12/30/2006     | 05945 | \$1,662  | \$2,019   | \$43,212        | \$52,494         |              |    |          |
| 2432     | Electrocardiograph Technician /        | 7/1/2006       | 06290 | \$1,965  | \$2,388   | \$51,090        | \$62,088         |              |    |          |
|          | SEIU, UHW                              | 12/30/2006     | 06340 | \$2,014  | \$2,449   | \$52,364        | \$63,674         |              |    |          |
| 2434     | Senior Electrocardiograph Technician / | 7/1/2006       | 06390 | \$2,063  | \$2,507   | \$53,638        | \$65,182         |              |    |          |
|          | SEIU, UHW                              | 12/30/2006     | 06440 | \$2,115  | \$2,571   | \$54,990        | \$66,846         |              |    |          |
| 2436     | Electroencephalograph Technician I /   | 7/1/2006       | 06195 | \$1,876  | \$2,281   | \$48,776        | \$59,306         |              |    |          |
|          | SEIU, UHW                              | 12/30/2006     | 06245 | \$1,923  | \$2,337   | \$49,998        | \$60,762         |              |    |          |
| 2440     | Veterinary Laboratory Technologist /   | 7/1/2006       | 06685 | \$2,383  | \$2,896   | \$61,958        | \$75,296         |              |    |          |
|          | SEIU, UHW                              | 12/30/2006     | 06735 | \$2,442  | \$2,969   | \$63,492        | \$77,194         |              |    |          |
| 2444     | Clinical Laboratory Technologist /     | 7/1/2006       | 06570 | \$2,252  | \$2,737   | \$58,552        | \$71,162         |              |    | Z        |
|          | Teamsters L856                         | 12/30/2006     | 06620 | \$2,309  | \$2,806   | \$60,034        | \$72,956         |              |    |          |
| 2450     | Pharmacist /                           | 7/1/2006       | 07545 | \$3,626  | \$4,407   | \$94,276        | \$114,582        |              |    | Z        |
|          | SEIU, L 790                            | 12/30/2006     | 07595 | \$3,714  | \$4,514   | \$96,564        | \$117,364        |              |    |          |
| 2452     | Director Of Pharmaceutical Services /  | 7/1/2006       | 08065 | \$4,672  | \$5,679   | \$121,472       | \$147,654        |              |    | Z        |
|          | + MEA                                  | 12/30/2006     | 08105 | \$4,766  | \$5,794   | \$123,916       | \$150,644        |              |    |          |
| 2453     | Supervising Pharmacist /               | 7/1/2006       | 07935 | \$4,385  | \$5,330   | \$114,010       | \$138,580        |              |    | Z        |
|          | Teamsters L856                         | 12/30/2006     | 07985 | \$4,492  | \$5,460   | \$116,792       | \$141,960        |              |    |          |
| 2454     | Clinical Pharmacist /                  | 7/1/2006       | 07745 | \$3,998  | \$4,859   | \$103,948       | \$126,334        |              |    |          |
|          | SEIU, L 790                            | 12/30/2006     | 07795 | \$4,094  | \$4,976   | \$106,444       | \$129,376        |              |    |          |
| 2456     | Assistant Forensic Toxicologist I /    | 7/1/2006       | 07175 | \$3,027  | \$3,679   | \$78,702        | \$95,654         |              |    | Z        |
|          | IFPTE, L21                             | 12/30/2006     | 07225 | \$3,101  | \$3,769   | \$80,626        | \$97,994         |              |    |          |
| 2457     | Assistant Forensic Toxicologist II /   | 7/1/2006       | 07675 | \$3,862  | \$4,695   | \$100,412       | \$122,070        |              |    | Z        |
|          | IFPTE, L21                             | 12/30/2006     | 07725 | \$3,957  | \$4,810   | \$102,882       | \$125,060        |              |    |          |
| 2458     | Forensic Toxicologist /                | 7/1/2006       | 2458Q | \$5,345  | \$6,496   | \$138,970       | \$168,896        |              |    | Z        |
|          | IFPTE, L21                             | 12/30/2006     | 2458S | \$5,470  | \$6,648   | \$142,220       | \$172,848        |              |    |          |
| 2459     | Forensic Laboratory Manager /          | 7/1/2006       | 07295 | \$3,208  | \$3,899   | \$83,408        | \$101,374        |              |    | Z        |
|          | + MEA                                  | 12/30/2006     | 07335 | \$3,273  | \$3,978   | \$85,098        | \$103,428        |              |    |          |
| 2462     | Microbiologist /                       | 7/1/2006       | 06830 | \$2,557  | \$3,108   | \$66,482        | \$80,808         |              |    | Z        |
|          | Teamsters L856                         | 12/30/2006     | 06880 | \$2,621  | \$3,187   | \$68,146        | \$82,862         |              |    |          |
| 2464     | Senior Microbiologist /                | 7/1/2006       | 07100 | \$2,918  | \$3,547   | \$75,868        | \$92,222         |              |    | Z        |
|          | Teamsters L856                         | 12/30/2006     | 07150 | \$2,989  | \$3,633   | \$77,714        | \$94,458         |              |    |          |
| 2466     | Chief Microbiologist /                 | 7/1/2006       | 07260 | \$3,155  | \$3,836   | \$82,030        | \$99,736         |              |    | Z        |
|          | + MEA                                  | 12/30/2006     | 07300 | \$3,217  | \$3,910   | \$83,642        | \$101,660        |              |    |          |

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|----------|--|----------------|-------|----------|-----------|-----------------|------------------|--------------|----|----------|
| 2467     | Diagnostic Imaging Technologist I /    | 7/1/2006       | 2467Q | \$2,557  | \$3,263   | \$66,482        | \$84,838         |              |    |          |
|          | SEIU, L 790                            | 12/30/2006     | 2467S | \$2,621  | \$3,346   | \$68,146        | \$86,996         |              |    |          |
|          |  | 6/30/2007      | 2467U | \$2,685  | \$3,426   | \$69,810        | \$89,076         |              |    |          |
| 2468     | Diagnostic Imaging Technologist II /   | 7/1/2006       | 2468Q | \$2,685  | \$3,426   | \$69,810        | \$89,076         |              |    |          |
|          | SEIU, L 790                            | 12/30/2006     | 2468S | \$2,752  | \$3,513   | \$71,552        | \$91,338         |              |    |          |
|          |  | 6/30/2007      | 2468U | \$2,819  | \$3,597   | \$73,294        | \$93,522         |              |    |          |
| 2469     | Diagnostic Imaging Technologist III /  | 7/1/2006       | 2469Q | \$2,819  | \$3,597   | \$73,294        | \$93,522         |              |    |          |
|          | SEIU, L 790                            | 12/30/2006     | 2469S | \$2,890  | \$3,689   | \$75,140        | \$95,914         |              |    |          |
|          |  | 6/30/2007      | 2469U | \$2,960  | \$3,777   | \$76,960        | \$98,202         |              |    |          |
| 2470     | Diagnostic Imaging Technologist IV /   | 7/1/2006       | 2470Q | \$2,868  | \$3,661   | \$74,568        | \$95,186         |              |    |          |
|          | SEIU, L 790                            | 12/30/2006     | 2470S | \$2,940  | \$3,752   | \$76,440        | \$97,552         |              |    |          |
|          |  | 6/30/2007      | 2470U | \$3,012  | \$3,844   | \$78,312        | \$99,944         |              |    |          |
| 2478     | Senior Sewage Treatment Chemist /      | 7/1/2006       | 07225 | \$3,101  | \$3,769   | \$80,626        | \$97,994         |              |    | Z        |
|          | IFPTE, L21                             | 12/30/2006     | 07275 | \$3,179  | \$3,862   | \$82,654        | \$100,412        |              |    |          |
| 2481     | Water Quality Technician I/II /        | 7/1/2006       | 2481Q | \$1,904  | \$2,679   | \$49,504        | \$69,654         |              |    |          |
|          | IFPTE, L21                             | 12/30/2006     | 2481S | \$1,951  | \$2,745   | \$50,726        | \$71,370         |              |    |          |
| 2482     | Water Quality Technician III /         | 7/1/2006       | 06675 | \$2,371  | \$2,882   | \$61,646        | \$74,932         |              |    |          |
|          | IFPTE, L21                             | 12/30/2006     | 06725 | \$2,430  | \$2,953   | \$63,180        | \$76,778         |              |    |          |
| 2483     | Biologist I/II /                       | 7/1/2006       | 2483Q | \$2,258  | \$3,178   | \$58,708        | \$82,628         |              |    | Z        |
|          | IFPTE, L21                             | 12/30/2006     | 2483S | \$2,314  | \$3,256   | \$60,164        | \$84,656         |              |    |          |
| 2484     | Biologist III /                        | 7/1/2006       | 07275 | \$3,179  | \$3,862   | \$82,654        | \$100,412        |              |    | Z        |
|          | IFPTE, L21                             | 12/30/2006     | 07325 | \$3,256  | \$3,957   | \$84,656        | \$102,882        |              |    |          |
| 2485     | Supervising Biologist /                | 7/1/2006       | 07275 | \$3,179  | \$3,862   | \$82,654        | \$100,412        |              |    | Z        |
|          | IFPTE, L21                             | 12/30/2006     | 07325 | \$3,256  | \$3,957   | \$84,656        | \$102,882        |              |    |          |
| 2486     | Chemist I/II /                         | 7/1/2006       | 2486Q | \$2,258  | \$3,178   | \$58,708        | \$82,628         |              |    | Z        |
|          | IFPTE, L21                             | 12/30/2006     | 2486S | \$2,314  | \$3,256   | \$60,164        | \$84,656         |              |    |          |
| 2487     | Chemist III /                          | 7/1/2006       | 07275 | \$3,179  | \$3,862   | \$82,654        | \$100,412        |              |    | Z        |
|          | IFPTE, L21                             | 12/30/2006     | 07325 | \$3,256  | \$3,957   | \$84,656        | \$102,882        |              |    |          |
| 2488     | Supervising Chemist /                  | 7/1/2006       | 07275 | \$3,179  | \$3,862   | \$82,654        | \$100,412        |              |    | Z        |
|          | IFPTE, L21                             | 12/30/2006     | 07325 | \$3,256  | \$3,957   | \$84,656        | \$102,882        |              |    |          |
| 2489     | Laboratory Services Manager /          | 7/1/2006       | 2489Q | \$3,714  | \$4,514   | \$96,564        | \$117,364        |              |    | Z        |
|          | IFPTE, L21                             | 12/30/2006     | 2489S | \$3,807  | \$4,627   | \$98,982        | \$120,302        |              |    |          |
| 2492     | Director, Public Health Laboratories / | 7/1/2006       | 07580 | \$3,689  | \$4,484   | \$95,914        | \$116,584        |              |    | Z        |
|          | + MEA                                  | 12/30/2006     | 07620 | \$3,760  | \$4,570   | \$97,760        | \$118,820        |              |    |          |
| 2493     | Associate Radiologic Technologist /    | 7/1/2006       | 06305 | \$1,980  | \$2,407   | \$51,480        | \$62,582         |              |    |          |
|          | SEIU, L 790                            | 12/30/2006     | 06355 | \$2,028  | \$2,466   | \$52,728        | \$64,116         |              |    |          |

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|----------|--------------------------------------|----------------|-------|----------|-----------|-----------------|------------------|--------------|----|----------|
| 2496     | Radiologic Technologist Supervisor / | 7/1/2006       | 07390 | \$3,359  | \$4,082   | \$87,334        | \$106,132        |              |    |          |
|          | Teamsters L856                       | 12/30/2006     | 07440 | \$3,446  | \$4,188   | \$89,596        | \$108,888        |              |    |          |
|          |                                      | 6/30/2007      | 07490 | \$3,527  | \$4,286   | \$91,702        | \$111,436        |              |    |          |
| 2498     | Director, Radiology /                | 7/1/2006       | 07690 | \$3,888  | \$4,725   | \$101,088       | \$122,850        |              |    | Z        |
|          | + MEA                                | 12/30/2006     | 07730 | \$3,966  | \$4,821   | \$103,116       | \$125,346        |              |    |          |
| 2514     | Orthopedic Technician I /            | 7/1/2006       | 06035 | \$1,736  | \$2,110   | \$45,136        | \$54,860         |              |    |          |
|          | SEIU, UHW                            | 12/30/2006     | 06085 | \$1,778  | \$2,161   | \$46,228        | \$56,186         |              |    |          |
| 2515     | Orthopedic Technician II /           | 7/1/2006       | 06135 | \$1,823  | \$2,215   | \$47,398        | \$57,590         |              |    |          |
|          | SEIU, UHW                            | 12/30/2006     | 06185 | \$1,867  | \$2,269   | \$48,542        | \$58,994         |              |    |          |
| 2520     | Morgue Attendant /                   | 7/1/2006       | 06235 | \$1,914  | \$2,326   | \$49,764        | \$60,476         |              |    |          |
|          | SEIU, UHW                            | 12/30/2006     | 06285 | \$1,960  | \$2,383   | \$50,960        | \$61,958         |              |    |          |
| 2522     | Senior Morgue Attendant /            | 7/1/2006       | 06265 | \$1,941  | \$2,360   | \$50,466        | \$61,360         |              |    |          |
|          | SEIU, UHW                            | 12/30/2006     | 06315 | \$1,990  | \$2,418   | \$51,740        | \$62,868         |              |    |          |
| 2523     | Forensic Autopsy Technician /        | 7/1/2006       | 06285 | \$1,960  | \$2,383   | \$50,960        | \$61,958         |              |    |          |
|          | SEIU, UHW                            | 12/30/2006     | 06335 | \$2,009  | \$2,442   | \$52,234        | \$63,492         |              |    |          |
| 2526     | Ambulance Driver /                   | 7/1/2006       | 06745 | \$2,454  | \$2,983   | \$63,804        | \$77,558         |              |    |          |
|          | SEIU, L 790                          | 12/30/2006     | 06795 | \$2,514  | \$3,056   | \$65,364        | \$79,456         |              |    |          |
| 2530     | Senior Medical Steward /             | 7/1/2006       | 06895 | \$2,640  | \$3,208   | \$68,640        | \$83,408         |              |    |          |
|          | SEIU, L 790                          | 12/30/2006     | 06945 | \$2,706  | \$3,289   | \$70,356        | \$85,514         |              |    |          |
| 2532     | Paramedic /                          | 7/1/2006       | 06745 | \$2,454  | \$2,983   | \$63,804        | \$77,558         |              |    |          |
|          | SEIU, L 790                          | 12/30/2006     | 06795 | \$2,514  | \$3,056   | \$65,364        | \$79,456         |              |    |          |
| 2533     | Emergency Medical Services Agency    | 7/1/2006       | 07095 | \$2,910  | \$3,537   | \$75,660        | \$91,962         |              |    | Z        |
|          | Specialist /                         | 12/30/2006     | 07145 | \$2,983  | \$3,626   | \$77,558        | \$94,276         |              |    |          |
|          | SEIU, L 790                          |                |       |          |           |                 |                  |              |    |          |
| 2534     | Paramedic Supervisor /               | 7/1/2006       | 07095 | \$2,910  | \$3,537   | \$75,660        | \$91,962         |              |    | Z        |
|          | SEIU, L 790                          | 12/30/2006     | 07145 | \$2,983  | \$3,626   | \$77,558        | \$94,276         |              |    |          |
| 2536     | Respiratory Care Practitioner /      | 7/1/2006       | 06315 | \$1,990  | \$2,418   | \$51,740        | \$62,868         |              |    |          |
|          | SEIU, L 790                          | 12/30/2006     | 06365 | \$2,038  | \$2,478   | \$52,988        | \$64,428         |              |    |          |
| 2537     | Respiratory Care Practitioner II /   | 7/1/2006       | 06795 | \$2,514  | \$3,056   | \$65,364        | \$79,456         |              |    |          |
|          | SEIU, L 790                          | 12/30/2006     | 06845 | \$2,577  | \$3,132   | \$67,002        | \$81,432         |              |    |          |
| 2538     | Audiometrist /                       | 7/1/2006       | 2538Q | \$2,719  | \$3,470   | \$70,694        | \$90,220         |              |    |          |
|          | IFPTE, L21                           | 12/30/2006     | 2538S | \$2,786  | \$3,557   | \$72,436        | \$92,482         |              |    |          |
| 2540     | Audiologist /                        | 7/1/2006       | 2540Q | \$2,940  | \$3,752   | \$76,440        | \$97,552         |              |    | Z        |
|          | IFPTE, L21                           | 12/30/2006     | 2540S | \$3,012  | \$3,844   | \$78,312        | \$99,944         |              |    |          |
| 2542     | Speech Pathologist /                 | 7/1/2006       | 2542Q | \$2,926  | \$3,921   | \$76,076        | \$101,946        |              |    | Z        |
|          | IFPTE, L21                           | 12/30/2006     | 2542S | \$2,997  | \$4,017   | \$77,922        | \$104,442        |              |    |          |

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|----------|--|----------------|-------|----------|-----------|-----------------|------------------|--------------|----|----------|
| 2548     | Occupational Therapist /                   | 7/1/2006       | 2548Q | \$2,654  | \$3,734   | \$69,004        | \$97,084         |              |    | Z        |
|          | <i>IFPTE, L21</i>                          | 12/30/2006     | 2548S | \$2,719  | \$3,826   | \$70,694        | \$99,476         |              |    |          |
| 2550     | Senior Occupational Therapist /            | 7/1/2006       | 2550Q | \$2,997  | \$4,218   | \$77,922        | \$109,668        |              |    | Z        |
|          | <i>IFPTE, L21</i>                          | 12/30/2006     | 2550S | \$3,072  | \$4,323   | \$79,872        | \$112,398        |              |    |          |
| 2551     | Mental Health Treatment Specialist /       | 7/1/2006       | 06890 | \$2,632  | \$3,199   | \$68,432        | \$83,174         |              |    |          |
|          | <i>IFPTE, L21</i>                          | 12/30/2006     | 06940 | \$2,700  | \$3,282   | \$70,200        | \$85,332         |              |    |          |
| 2552     | Director Of Activities, Therapy And        | 7/1/2006       | 06595 | \$2,281  | \$2,772   | \$59,306        | \$72,072         |              |    | Z        |
|          | Volunteer Services /<br><i>SEIU, L 790</i> | 12/30/2006     | 06645 | \$2,337  | \$2,841   | \$60,762        | \$73,866         |              |    |          |
| 2554     | Therapy Aide /                             | 7/1/2006       | 06305 | \$1,980  | \$2,407   | \$51,480        | \$62,582         |              |    |          |
|          | <i>SEIU, UHW</i>                           | 12/30/2006     | 06355 | \$2,028  | \$2,466   | \$52,728        | \$64,116         |              |    |          |
| 2555     | Physical Therapist Assistant /             | 7/1/2006       | 2555Q | \$2,230  | \$2,989   | \$57,980        | \$77,714         |              |    |          |
|          | <i>IFPTE, L21</i>                          | 12/30/2006     | 2555S | \$2,287  | \$3,064   | \$59,462        | \$79,664         |              |    |          |
| 2556     | Physical Therapist /                       | 7/1/2006       | 2556Q | \$2,654  | \$3,734   | \$69,004        | \$97,084         |              |    | Z        |
|          | <i>IFPTE, L21</i>                          | 12/30/2006     | 2556S | \$2,719  | \$3,826   | \$70,694        | \$99,476         |              |    |          |
| 2558     | Senior Physical Therapist /                | 7/1/2006       | 2558Q | \$2,997  | \$4,218   | \$77,922        | \$109,668        |              |    | Z        |
|          | <i>IFPTE, L21</i>                          | 12/30/2006     | 2558S | \$3,072  | \$4,323   | \$79,872        | \$112,398        |              |    |          |
| 2560     | Rehabilitation Coordinator /               | 7/1/2006       | 07360 | \$3,313  | \$4,028   | \$86,138        | \$104,728        |              |    | Z        |
|          | + <i>MEA</i>                               | 12/30/2006     | 07400 | \$3,378  | \$4,106   | \$87,828        | \$106,756        |              |    |          |
| 2561     | Optometrist /                              | 7/1/2006       | 07210 | \$3,080  | \$3,744   | \$80,080        | \$97,344         |              |    |          |
|          | <i>Unrepresented-Misc</i>                  | 12/30/2006     | 07260 | \$3,155  | \$3,836   | \$82,030        | \$99,736         |              |    |          |
| 2565     | Acupuncturist /                            | 7/1/2006       | 06325 | \$1,999  | \$2,430   | \$51,974        | \$63,180         |              |    | Z        |
|          | <i>SEIU, L 790</i>                         | 12/30/2006     | 06375 | \$2,048  | \$2,490   | \$53,248        | \$64,740         |              |    |          |
| 2566     | Rehabilitation Counselor /                 | 7/1/2006       | 06455 | \$2,130  | \$2,589   | \$55,380        | \$67,314         |              |    |          |
|          | <i>IFPTE, L21</i>                          | 12/30/2006     | 06505 | \$2,183  | \$2,654   | \$56,758        | \$69,004         |              |    |          |
| 2574     | Clinical Psychologist /                    | 7/1/2006       | 07005 | \$2,786  | \$3,387   | \$72,436        | \$88,062         |              |    | Z        |
|          | <i>SEIU, L 790</i>                         | 12/30/2006     | 07055 | \$2,855  | \$3,470   | \$74,230        | \$90,220         |              |    |          |
| 2575     | Research Psychologist /                    | 7/1/2006       | 07155 | \$2,997  | \$3,643   | \$77,922        | \$94,718         |              |    | Z        |
|          | <i>SEIU, L 790</i>                         | 12/30/2006     | 07205 | \$3,072  | \$3,734   | \$79,872        | \$97,084         |              |    |          |
| 2576     | Supervising Clinical Psychologist /        | 7/1/2006       | 07040 | \$2,835  | \$3,446   | \$73,710        | \$89,596         |              |    | Z        |
|          | <i>Unrepresented-Misc</i>                  | 12/30/2006     | 07090 | \$2,902  | \$3,527   | \$75,452        | \$91,702         |              |    |          |
| 2577     | Medical Examiner's Investigator I /        | 7/1/2006       | 06310 | \$1,985  | \$2,412   | \$51,610        | \$62,712         |              |    |          |
|          | <i>SEIU, L 790</i>                         | 12/30/2006     | 06360 | \$2,033  | \$2,472   | \$52,858        | \$64,272         |              |    |          |
| 2578     | Medical Examiner's Investigator II /       | 7/1/2006       | 06710 | \$2,412  | \$2,933   | \$62,712        | \$76,258         |              |    |          |
|          | <i>SEIU, L 790</i>                         | 12/30/2006     | 06760 | \$2,472  | \$3,005   | \$64,272        | \$78,130         |              |    |          |

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|----------|--|----------------|-------|----------|-----------|-----------------|------------------|--------------|----|----------|
| 2579     | Medical Examiner's Investigator III /  | 7/1/2006       | 06905 | \$2,654  | \$3,226   | \$69,004        | \$83,876         |              |    |          |
|          | SEIU, L 790                            | 12/30/2006     | 06955 | \$2,719  | \$3,304   | \$70,694        | \$85,904         |              |    |          |
| 2580     | Medical Examiner's Investigator /      | 7/1/2006       | 06675 | \$2,371  | \$2,882   | \$61,646        | \$74,932         |              |    |          |
|          | SEIU, L 790                            | 12/30/2006     | 06725 | \$2,430  | \$2,953   | \$63,180        | \$76,778         |              |    |          |
| 2581     | Medical Examiner's Administrator /     | 7/1/2006       | 07390 | \$3,359  | \$4,082   | \$87,334        | \$106,132        |              |    | Z        |
|          | + MEA                                  | 12/30/2006     | 07430 | \$3,426  | \$4,164   | \$89,076        | \$108,264        |              |    |          |
| 2582     | Forensic Pathologist /                 | 7/1/2006       | 08710 | \$6,404  | \$7,785   | \$166,504       | \$202,410        |              |    | Z        |
|          | UAPD                                   | 12/30/2006     | 2582S | \$6,560  | \$8,372   | \$170,560       | \$217,672        |              |    |          |
| 2583     | Home Health Aide /                     | 7/1/2006       | 05240 | \$1,185  | \$1,436   | \$30,810        | \$37,336         |              |    |          |
|          | SEIU, UHW                              | 12/30/2006     | 05290 | \$1,214  | \$1,470   | \$31,564        | \$38,220         |              |    |          |
| 2584     | Chief Medical Examiner /               | 7/1/2006       | 08870 | \$6,916  | \$8,406   | \$179,816       | \$218,556        |              |    | Z        |
|          | + MEA                                  | 12/30/2006     | 08910 | \$7,061  | \$8,582   | \$183,586       | \$223,132        |              |    |          |
| 2585     | Health Worker I /                      | 7/1/2006       | 05620 | \$1,421  | \$1,723   | \$36,946        | \$44,798         |              |    |          |
|          | SEIU, L 790                            | 12/30/2006     | 05670 | \$1,457  | \$1,765   | \$37,882        | \$45,890         |              |    |          |
| 2586     | Health Worker II /                     | 7/1/2006       | 05850 | \$1,588  | \$1,927   | \$41,288        | \$50,102         |              |    |          |
|          | SEIU, L 790                            | 12/30/2006     | 05900 | \$1,626  | \$1,975   | \$42,276        | \$51,350         |              |    |          |
| 2587     | Health Worker III /                    | 7/1/2006       | 06035 | \$1,736  | \$2,110   | \$45,136        | \$54,860         |              |    |          |
|          | SEIU, L 790                            | 12/30/2006     | 06085 | \$1,778  | \$2,161   | \$46,228        | \$56,186         |              |    |          |
| 2588     | Health Worker IV /                     | 7/1/2006       | 06355 | \$2,028  | \$2,466   | \$52,728        | \$64,116         |              |    |          |
|          | SEIU, L 790                            | 12/30/2006     | 06405 | \$2,079  | \$2,527   | \$54,054        | \$65,702         |              |    |          |
| 2589     | Health Program Coordinator I /         | 7/1/2006       | 06505 | \$2,183  | \$2,654   | \$56,758        | \$69,004         |              |    | Z        |
|          | IFPTE, L21                             | 12/30/2006     | 06555 | \$2,236  | \$2,719   | \$58,136        | \$70,694         |              |    |          |
| 2591     | Health Program Coordinator II /        | 7/1/2006       | 06775 | \$2,490  | \$3,027   | \$64,740        | \$78,702         |              |    | Z        |
|          | IFPTE, L21                             | 12/30/2006     | 06825 | \$2,551  | \$3,101   | \$66,326        | \$80,626         |              |    |          |
| 2593     | Health Program Coordinator III /       | 7/1/2006       | 2593Q | \$2,786  | \$3,387   | \$72,436        | \$88,062         |              |    | Z        |
|          | IFPTE, L21                             | 12/30/2006     | 2593S | \$2,855  | \$3,470   | \$74,230        | \$90,220         |              |    |          |
| 2594     | Employee Assistance Counselor /        | 7/1/2006       | 06715 | \$2,418  | \$2,940   | \$62,868        | \$76,440         |              |    | Z        |
|          | IFPTE, L21                             | 12/30/2006     | 06755 | \$2,466  | \$2,997   | \$64,116        | \$77,922         |              |    |          |
| 2595     | Senior Employee Assistance Counselor / | 7/1/2006       | 2595Q | \$2,527  | \$3,072   | \$65,702        | \$79,872         |              |    | Z        |
|          | IFPTE, L21                             | 12/30/2006     | 2595S | \$2,577  | \$3,132   | \$67,002        | \$81,432         |              |    |          |
| 2596     | Employee Referral Program Director /   | 7/1/2006       | 07110 | \$2,933  | \$3,566   | \$76,258        | \$92,716         |              |    | Z        |
|          | + MEA                                  | 12/30/2006     | 07150 | \$2,989  | \$3,633   | \$77,714        | \$94,458         |              |    |          |
| 2598     | Assistant Medical Examiner /           | 7/1/2006       | 2598Q | \$6,590  | \$8,831   | \$171,340       | \$229,606        |              |    | Z        |
|          | UAPD                                   | 12/30/2006     | 2598S | \$6,755  | \$9,505   | \$175,630       | \$247,130        |              |    |          |

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|----------|--------------------------------------|----------------|-------|----------|-----------|-----------------|------------------|--------------|----|----------|
| 2604     | Food Service Worker /                | 7/1/2006       | 05385 | \$1,270  | \$1,539   | \$33,020        | \$40,014         |              |    |          |
|          | SEIU, UHW                            | 12/30/2006     | 05435 | \$1,301  | \$1,577   | \$33,826        | \$41,002         |              |    |          |
| 2606     | Senior Food Service Worker /         | 7/1/2006       | 05485 | \$1,333  | \$1,615   | \$34,658        | \$41,990         |              |    |          |
|          | SEIU, UHW                            | 12/30/2006     | 05535 | \$1,365  | \$1,654   | \$35,490        | \$43,004         |              |    |          |
| 2608     | Supply Room Attendant /              | 7/1/2006       | 05545 | \$1,372  | \$1,662   | \$35,672        | \$43,212         |              |    |          |
|          | SEIU, L 790                          | 12/30/2006     | 05595 | \$1,404  | \$1,702   | \$36,504        | \$44,252         |              |    |          |
| 2618     | Food Service Supervisor /            | 7/1/2006       | 05915 | \$1,638  | \$1,990   | \$42,588        | \$51,740         |              |    |          |
|          | SEIU, L 790                          | 12/30/2006     | 05965 | \$1,678  | \$2,038   | \$43,628        | \$52,988         |              |    |          |
| 2619     | Senior Food Service Supervisor /     | 7/1/2006       | 06115 | \$1,805  | \$2,194   | \$46,930        | \$57,044         |              |    |          |
|          | SEIU, L 790                          | 12/30/2006     | 06165 | \$1,849  | \$2,247   | \$48,074        | \$58,422         |              |    |          |
| 2620     | Food Service Manager Administrator / | 7/1/2006       | 2620Q | \$2,287  | \$3,064   | \$59,462        | \$79,664         |              |    | Z        |
|          | + MEA                                | 12/30/2006     | 2620S | \$2,332  | \$3,126   | \$60,632        | \$81,276         |              |    |          |
| 2622     | Dietetic Technician /                | 7/1/2006       | 05785 | \$1,539  | \$1,867   | \$40,014        | \$48,542         |              |    |          |
|          | SEIU, UHW                            | 12/30/2006     | 05835 | \$1,577  | \$1,914   | \$41,002        | \$49,764         |              |    |          |
| 2624     | Dietitian /                          | 7/1/2006       | 06515 | \$2,194  | \$2,666   | \$57,044        | \$69,316         |              |    | Z        |
|          | SEIU, L 790                          | 12/30/2006     | 06565 | \$2,247  | \$2,732   | \$58,422        | \$71,032         |              |    |          |
| 2626     | Chief Dietitian /                    | 7/1/2006       | 06705 | \$2,407  | \$2,926   | \$62,582        | \$76,076         |              |    | Z        |
|          | SEIU, L 790                          | 12/30/2006     | 06755 | \$2,466  | \$2,997   | \$64,116        | \$77,922         |              |    |          |
| 2650     | Assistant Cook /                     | 7/1/2006       | 05535 | \$1,365  | \$1,654   | \$35,490        | \$43,004         |              |    |          |
|          | SEIU, UHW                            | 12/30/2006     | 05585 | \$1,398  | \$1,694   | \$36,348        | \$44,044         |              |    |          |
| 2652     | Baker /                              | 7/1/2006       | 06115 | \$1,805  | \$2,194   | \$46,930        | \$57,044         |              |    |          |
|          | SEIU, UHW                            | 12/30/2006     | 06165 | \$1,849  | \$2,247   | \$48,074        | \$58,422         |              |    |          |
| 2654     | Cook /                               | 7/1/2006       | 05985 | \$1,694  | \$2,058   | \$44,044        | \$53,508         |              |    |          |
|          | SEIU, UHW                            | 12/30/2006     | 06035 | \$1,736  | \$2,110   | \$45,136        | \$54,860         |              |    |          |
| 2656     | Chef /                               | 7/1/2006       | 06235 | \$1,914  | \$2,326   | \$49,764        | \$60,476         |              |    |          |
|          | SEIU, L 790                          | 12/30/2006     | 06285 | \$1,960  | \$2,383   | \$50,960        | \$61,958         |              |    |          |
| 2660     | Assistant Director, Food Services /  | 7/1/2006       | 06880 | \$2,621  | \$3,187   | \$68,146        | \$82,862         |              |    | Z        |
|          | + MEA                                | 12/30/2006     | 06920 | \$2,672  | \$3,248   | \$69,472        | \$84,448         |              |    |          |
| 2662     | Director Of Food Services /          | 7/1/2006       | 07140 | \$2,977  | \$3,618   | \$77,402        | \$94,068         |              |    | Z        |
|          | + MEA                                | 12/30/2006     | 07180 | \$3,035  | \$3,689   | \$78,910        | \$95,914         |              |    |          |
| 2706     | Housekeeper/Food Service Cleaner /   | 7/1/2006       | 05415 | \$1,288  | \$1,562   | \$33,488        | \$40,612         |              |    |          |
|          | SEIU, UHW                            | 12/30/2006     | 05465 | \$1,320  | \$1,600   | \$34,320        | \$41,600         |              |    |          |
| 2708     | Custodian /                          | 7/1/2006       | 05680 | \$1,463  | \$1,773   | \$38,038        | \$46,098         |              |    |          |
|          | SEIU, L 790                          | 12/30/2006     | 05730 | \$1,499  | \$1,818   | \$38,974        | \$47,268         |              |    |          |

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| 2716     | Custodial Assistant Supervisor /           | 7/1/2006       | 05875 | \$1,607  | \$1,951   | \$41,782        | \$50,726         |              |    |          |
|          | SEIU, L 790                                | 12/30/2006     | 05925 | \$1,646  | \$1,999   | \$42,796        | \$51,974         |              |    |          |
| 2718     | Custodial Supervisor /                     | 7/1/2006       | 06075 | \$1,769  | \$2,151   | \$45,994        | \$55,926         |              |    |          |
|          | SEIU, L 790                                | 12/30/2006     | 06125 | \$1,814  | \$2,204   | \$47,164        | \$57,304         |              |    |          |
| 2719     | Janitorial Services Assistant Supervisor / | 7/1/2006       | 06240 | \$1,918  | \$2,332   | \$49,868        | \$60,632         |              |    |          |
|          | SEIU, L 790                                | 12/30/2006     | 06290 | \$1,965  | \$2,388   | \$51,090        | \$62,088         |              |    |          |
| 2720     | Janitorial Services Supervisor /           | 7/1/2006       | 06275 | \$1,951  | \$2,371   | \$50,726        | \$61,646         |              |    |          |
|          | SEIU, L 790                                | 12/30/2006     | 06325 | \$1,999  | \$2,430   | \$51,974        | \$63,180         |              |    |          |
| 2736     | Porter /                                   | 7/1/2006       | 05680 | \$1,463  | \$1,773   | \$38,038        | \$46,098         |              |    |          |
|          | SEIU, UHW                                  | 12/30/2006     | 05730 | \$1,499  | \$1,818   | \$38,974        | \$47,268         |              |    |          |
| 2738     | Porter Assistant Supervisor /              | 7/1/2006       | 05875 | \$1,607  | \$1,951   | \$41,782        | \$50,726         |              |    |          |
|          | SEIU, UHW                                  | 12/30/2006     | 05925 | \$1,646  | \$1,999   | \$42,796        | \$51,974         |              |    |          |
| 2740     | Porter Supervisor I /                      | 7/1/2006       | 06075 | \$1,769  | \$2,151   | \$45,994        | \$55,926         |              |    |          |
|          | SEIU, L 790                                | 12/30/2006     | 06125 | \$1,814  | \$2,204   | \$47,164        | \$57,304         |              |    |          |
| 2760     | Laundry Worker /                           | 7/1/2006       | 05535 | \$1,365  | \$1,654   | \$35,490        | \$43,004         |              |    |          |
|          | SEIU, UHW                                  | 12/30/2006     | 05585 | \$1,398  | \$1,694   | \$36,348        | \$44,044         |              |    |          |
| 2770     | Senior Laundry Worker /                    | 7/1/2006       | 05620 | \$1,421  | \$1,723   | \$36,946        | \$44,798         |              |    |          |
|          | SEIU, UHW                                  | 12/30/2006     | 05670 | \$1,457  | \$1,765   | \$37,882        | \$45,890         |              |    |          |
| 2772     | Sewing Technician /                        | 7/1/2006       | 05570 | \$1,388  | \$1,682   | \$36,088        | \$43,732         |              |    |          |
|          | SEIU, UHW                                  | 12/30/2006     | 05620 | \$1,421  | \$1,723   | \$36,946        | \$44,798         |              |    |          |
| 2780     | Laundry Worker Supervisor /                | 7/1/2006       | 06090 | \$1,782  | \$2,166   | \$46,332        | \$56,316         |              |    |          |
|          | SEIU, L 790                                | 12/30/2006     | 06140 | \$1,827  | \$2,221   | \$47,502        | \$57,746         |              |    |          |
| 2782     | Laundry Superintendent /                   | 7/1/2006       | 05940 | \$1,658  | \$2,014   | \$43,108        | \$52,364         |              |    |          |
|          | Unrepresented-Misc                         | 12/30/2006     | 05990 | \$1,698  | \$2,063   | \$44,148        | \$53,638         |              |    |          |
| 2785     | Assistant General Services Manager /       | 7/1/2006       | 2785Q | \$2,043  | \$2,737   | \$53,118        | \$71,162         |              |    | Z        |
|          | + MEA                                      | 12/30/2006     | 2785S | \$2,084  | \$2,793   | \$54,184        | \$72,618         |              |    |          |
| 2786     | General Services Manager /                 | 7/1/2006       | 06720 | \$2,424  | \$2,946   | \$63,024        | \$76,596         |              |    | Z        |
|          | + MEA                                      | 12/30/2006     | 06760 | \$2,472  | \$3,005   | \$64,272        | \$78,130         |              |    |          |
| 2802     | Epidemiologist I /                         | 7/1/2006       | 06535 | \$2,215  | \$2,693   | \$57,590        | \$70,018         |              |    | Z        |
|          | IFPTE, L21                                 | 12/30/2006     | 06585 | \$2,269  | \$2,758   | \$58,994        | \$71,708         |              |    |          |
| 2803     | Epidemiologist II /                        | 7/1/2006       | 07035 | \$2,827  | \$3,436   | \$73,502        | \$89,336         |              |    | Z        |
|          | IFPTE, L21                                 | 12/30/2006     | 07085 | \$2,896  | \$3,520   | \$75,296        | \$91,520         |              |    |          |
| 2804     | Epidemiologist III /                       | 7/1/2006       | 07220 | \$3,093  | \$3,760   | \$80,418        | \$97,760         |              |    | Z        |
|          | + MEA                                      | 12/30/2006     | 07260 | \$3,155  | \$3,836   | \$82,030        | \$99,736         |              |    |          |

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| 2806     | Disease Control Investigator /             | 7/1/2006       | 06340 | \$2,014   | \$2,449   | \$52,364        | \$63,674         |              |    | Z        |
|          | TWU 250-A Misc                             | 12/30/2006     | 06390 | \$2,063   | \$2,507   | \$53,638        | \$65,182         |              |    |          |
| 2808     | Senior Disease Control Investigator /      | 7/1/2006       | 06490 | \$2,166   | \$2,632   | \$56,316        | \$68,432         |              |    | Z        |
|          | TWU 250-A Misc                             | 12/30/2006     | 06540 | \$2,221   | \$2,700   | \$57,746        | \$70,200         |              |    |          |
| 2810     | Principal Disease Control Investigator /   | 7/1/2006       | 06780 | \$2,496   | \$3,035   | \$64,896        | \$78,910         |              |    | Z        |
|          | TWU 250-A Misc                             | 12/30/2006     | 06830 | \$2,557   | \$3,108   | \$66,482        | \$80,808         |              |    |          |
| 2818     | Health Program Planner /                   | 7/1/2006       | 06665 | \$2,360   | \$2,868   | \$61,360        | \$74,568         |              |    |          |
|          | SEIU, L 790                                | 12/30/2006     | 06715 | \$2,418   | \$2,940   | \$62,868        | \$76,440         |              |    |          |
| 2819     | Assistant Health Educator /                | 7/1/2006       | 06545 | \$2,226   | \$2,706   | \$57,876        | \$70,356         |              |    |          |
|          | IFPTE, L21                                 | 12/30/2006     | 06595 | \$2,281   | \$2,772   | \$59,306        | \$72,072         |              |    |          |
| 2820     | Senior Health Program Planner /            | 7/1/2006       | 06965 | \$2,732   | \$3,320   | \$71,032        | \$86,320         |              |    | Z        |
|          | SEIU, L 790                                | 12/30/2006     | 07015 | \$2,800   | \$3,403   | \$72,800        | \$88,478         |              |    |          |
| 2822     | Health Educator /                          | 7/1/2006       | 06845 | \$2,577   | \$3,132   | \$67,002        | \$81,432         |              |    | Z        |
|          | IFPTE, L21                                 | 12/30/2006     | 06895 | \$2,640   | \$3,208   | \$68,640        | \$83,408         |              |    |          |
| 2825     | Senior Health Educator /                   | 7/1/2006       | 06995 | \$2,772   | \$3,369   | \$72,072        | \$87,594         |              |    | Z        |
|          | IFPTE, L21                                 | 12/30/2006     | 07045 | \$2,841   | \$3,453   | \$73,866        | \$89,778         |              |    |          |
| 2830     | Public Health Nurse /                      | 7/1/2006       | 2830Q | \$3,069   | \$4,031   | \$79,794        | \$104,806        |              |    | Z        |
|          | SEIU Nurses                                | 10/7/2006      | 2830R | \$3,130   | \$4,112   | \$81,380        | \$106,912        |              |    |          |
|          |  | 4/7/2007       | 2830T | \$3,255   | \$4,276   | \$84,630        | \$111,176        |              |    |          |
| 2846     | Nutritionist /                             | 7/1/2006       | 06845 | \$2,577   | \$3,132   | \$67,002        | \$81,432         |              |    | Z        |
|          | IFPTE, L21                                 | 12/30/2006     | 06895 | \$2,640   | \$3,208   | \$68,640        | \$83,408         |              |    |          |
| 2850     | Director Of Nutrition Services, DPH /      | 7/1/2006       | 2850Q | Flat Rate | \$4,341   | N/A             | \$112,866        |              |    | Z        |
|          | + MEA                                      | 12/30/2006     | 2850S | Flat Rate | \$4,428   | N/A             | \$115,128        |              |    |          |
| 2891     | Deputy Director For Business & Operations, | 7/1/2006       | 08460 | \$5,667   | \$6,888   | \$147,342       | \$179,088        |              |    | Z        |
|          | Department Of Public Health /              | 12/30/2006     | 08500 | \$5,778   | \$7,023   | \$150,228       | \$182,598        |              |    |          |
|          | + MEA                                      |                |       |           |           |                 |                  |              |    |          |
| 2894     | Program Chief, Community Public Health     | 7/1/2006       | 08330 | \$5,315   | \$6,461   | \$138,190       | \$167,986        |              |    | Z        |
|          | Services /                                 | 12/30/2006     | 08370 | \$5,419   | \$6,587   | \$140,894       | \$171,262        |              |    |          |
|          | + MEA                                      |                |       |           |           |                 |                  |              |    |          |
| 2896     | Deputy Director Of Community Health        | 7/1/2006       | 08380 | \$5,450   | \$6,624   | \$141,700       | \$172,224        |              |    | Z        |
|          | Programs /                                 | 12/30/2006     | 08420 | \$5,555   | \$6,753   | \$144,430       | \$175,578        |              |    |          |
|          | + MEA                                      |                |       |           |           |                 |                  |              |    |          |
| 2903     | Eligibility Worker /                       | 7/1/2006       | 06035 | \$1,736   | \$2,110   | \$45,136        | \$54,860         |              |    |          |
|          | SEIU, L535                                 | 12/30/2006     | 06085 | \$1,778   | \$2,161   | \$46,228        | \$56,186         |              |    |          |
| 2904     | Human Services Technician /                | 7/1/2006       | 05980 | \$1,690   | \$2,053   | \$43,940        | \$53,378         |              |    |          |
|          | SEIU, L535                                 | 12/30/2006     | 06030 | \$1,731   | \$2,104   | \$45,006        | \$54,704         |              |    |          |

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|----------|--|----------------|-------|----------|-----------|-----------------|------------------|--------------|----|----------|
| 2905     | Senior Eligibility Worker /              | 7/1/2006       | 06315 | \$1,990  | \$2,418   | \$51,740        | \$62,868         |              |    |          |
|          | SEIU, L535                               | 12/30/2006     | 06365 | \$2,038  | \$2,478   | \$52,988        | \$64,428         |              |    |          |
| 2907     | Eligibility Worker Supervisor /          | 7/1/2006       | 06525 | \$2,204  | \$2,679   | \$57,304        | \$69,654         |              |    |          |
|          | SEIU, L535                               | 12/30/2006     | 06575 | \$2,258  | \$2,745   | \$58,708        | \$71,370         |              |    |          |
| 2908     | Hospital Eligibility Worker /            | 7/1/2006       | 06315 | \$1,990  | \$2,418   | \$51,740        | \$62,868         |              |    |          |
|          | SEIU, L535                               | 12/30/2006     | 06365 | \$2,038  | \$2,478   | \$52,988        | \$64,428         |              |    |          |
| 2909     | Hospital Eligibility Worker Supervisor / | 7/1/2006       | 06725 | \$2,430  | \$2,953   | \$63,180        | \$76,778         |              |    |          |
|          | SEIU, L535                               | 12/30/2006     | 06775 | \$2,490  | \$3,027   | \$64,740        | \$78,702         |              |    |          |
| 2910     | Social Worker /                          | 7/1/2006       | 06095 | \$1,787  | \$2,172   | \$46,462        | \$56,472         |              |    | Z        |
|          | SEIU, L535                               | 12/30/2006     | 06145 | \$1,831  | \$2,226   | \$47,606        | \$57,876         |              |    |          |
| 2912     | Senior Social Worker /                   | 7/1/2006       | 06375 | \$2,048  | \$2,490   | \$53,248        | \$64,740         |              |    | Z        |
|          | SEIU, L535                               | 12/30/2006     | 06425 | \$2,099  | \$2,551   | \$54,574        | \$66,326         |              |    |          |
| 2913     | Program Specialist /                     | 7/1/2006       | 06525 | \$2,204  | \$2,679   | \$57,304        | \$69,654         |              |    |          |
|          | SEIU, L535                               | 12/30/2006     | 06575 | \$2,258  | \$2,745   | \$58,708        | \$71,370         |              |    |          |
| 2914     | Social Work Supervisor /                 | 7/1/2006       | 06615 | \$2,303  | \$2,800   | \$59,878        | \$72,800         |              |    | Z        |
|          | SEIU, L535                               | 12/30/2006     | 06665 | \$2,360  | \$2,868   | \$61,360        | \$74,568         |              |    |          |
| 2915     | Program Specialist Supervisor /          | 7/1/2006       | 06825 | \$2,551  | \$3,101   | \$66,326        | \$80,626         |              |    |          |
|          | SEIU, L535                               | 12/30/2006     | 06875 | \$2,614  | \$3,178   | \$67,964        | \$82,628         |              |    |          |
| 2916     | Social Work Specialist /                 | 7/1/2006       | 06525 | \$2,204  | \$2,679   | \$57,304        | \$69,654         |              |    |          |
|          | SEIU, L535                               | 12/30/2006     | 06575 | \$2,258  | \$2,745   | \$58,708        | \$71,370         |              |    |          |
| 2917     | Program Support Analyst /                | 7/1/2006       | 06945 | \$2,706  | \$3,289   | \$70,356        | \$85,514         |              |    | Z        |
|          | SEIU, L535                               | 12/30/2006     | 06995 | \$2,772  | \$3,369   | \$72,072        | \$87,594         |              |    |          |
| 2920     | Medical Social Worker /                  | 7/1/2006       | 06705 | \$2,407  | \$2,926   | \$62,582        | \$76,076         |              |    | Z        |
|          | SEIU, L 790                              | 12/30/2006     | 06755 | \$2,466  | \$2,997   | \$64,116        | \$77,922         |              |    |          |
| 2922     | Senior Medical Social Worker /           | 7/1/2006       | 06795 | \$2,514  | \$3,056   | \$65,364        | \$79,456         |              |    | Z        |
|          | SEIU, L 790                              | 12/30/2006     | 06845 | \$2,577  | \$3,132   | \$67,002        | \$81,432         |              |    |          |
| 2924     | Medical Social Work Supervisor /         | 7/1/2006       | 07060 | \$2,862  | \$3,479   | \$74,412        | \$90,454         |              |    | Z        |
|          | IFPTE, L21                               | 12/30/2006     | 07110 | \$2,933  | \$3,566   | \$76,258        | \$92,716         |              |    |          |
| 2930     | Psychiatric Social Worker /              | 7/1/2006       | 06705 | \$2,407  | \$2,926   | \$62,582        | \$76,076         |              |    | Z        |
|          | SEIU, L 790                              | 12/30/2006     | 06755 | \$2,466  | \$2,997   | \$64,116        | \$77,922         |              |    |          |
| 2931     | Marriage, Family And Child Counselor /   | 7/1/2006       | 06705 | \$2,407  | \$2,926   | \$62,582        | \$76,076         |              |    | Z        |
|          | SEIU, L 790                              | 12/30/2006     | 06755 | \$2,466  | \$2,997   | \$64,116        | \$77,922         |              |    |          |
| 2932     | Senior Psychiatric Social Worker /       | 7/1/2006       | 06795 | \$2,514  | \$3,056   | \$65,364        | \$79,456         |              |    | Z        |
|          | SEIU, L 790                              | 12/30/2006     | 06845 | \$2,577  | \$3,132   | \$67,002        | \$81,432         |              |    |          |

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|----------|---|----------------|-------|----------|-----------|-----------------|------------------|--------------|----|----------|
| 2933     | Conservatorship/Case Management               | 7/1/2006       | 06915 | \$2,666  | \$3,241   | \$69,316        | \$84,266         |              |    | Z        |
|          | Supervisor /<br>SEIU, L 790                   | 12/30/2006     | 06965 | \$2,732  | \$3,320   | \$71,032        | \$86,320         |              |    |          |
| 2935     | Senior Marriage, Family & Child Counselor /   | 7/1/2006       | 06795 | \$2,514  | \$3,056   | \$65,364        | \$79,456         |              |    | Z        |
|          | SEIU, L 790                                   | 12/30/2006     | 06845 | \$2,577  | \$3,132   | \$67,002        | \$81,432         |              |    |          |
| 2940     | Protective Services Worker /                  | 7/1/2006       | 2940Q | \$2,407  | \$3,072   | \$62,582        | \$79,872         |              |    | Z        |
|          | SEIU, L535                                    | 12/30/2006     | 2940S | \$2,466  | \$3,147   | \$64,116        | \$81,822         |              |    |          |
| 2944     | Protective Services Supervisor /              | 7/1/2006       | 2944Q | \$2,706  | \$3,453   | \$70,356        | \$89,778         |              |    | Z        |
|          | SEIU, L535                                    | 12/30/2006     | 2944S | \$2,772  | \$3,537   | \$72,072        | \$91,962         |              |    |          |
| 2947     | Hospital Eligibility Manager, Dept. Of Public | 7/1/2006       | 06990 | \$2,764  | \$3,359   | \$71,864        | \$87,334         |              |    | Z        |
|          | Health /<br>+ MEA                             | 12/30/2006     | 07030 | \$2,819  | \$3,426   | \$73,294        | \$89,076         |              |    |          |
| 2948     | Human Services Section Manager /              | 7/1/2006       | 07185 | \$3,041  | \$3,696   | \$79,066        | \$96,096         |              |    | Z        |
|          | SEIU, L535                                    | 12/30/2006     | 07235 | \$3,117  | \$3,788   | \$81,042        | \$98,488         |              |    |          |
| 2966     | Welfare Fraud Investigator /                  | 7/1/2006       | 06850 | \$2,582  | \$3,138   | \$67,132        | \$81,588         |              |    |          |
|          | Unrepresented-Misc                            | 12/30/2006     | 06900 | \$2,647  | \$3,217   | \$68,822        | \$83,642         |              |    |          |
| 2967     | Supervising Welfare Fraud Investigator /      | 7/1/2006       | 07020 | \$2,806  | \$3,410   | \$72,956        | \$88,660         |              |    |          |
|          | Unrepresented-Misc                            | 12/30/2006     | 07070 | \$2,874  | \$3,493   | \$74,724        | \$90,818         |              |    |          |
| 2969     | Human Services Program Manager /              | 7/1/2006       | 07550 | \$3,633  | \$4,416   | \$94,458        | \$114,816        |              |    | Z        |
|          | + MEA   | 12/30/2006     | 07590 | \$3,703  | \$4,500   | \$96,278        | \$117,000        |              |    |          |
| 2973     | Deputy Director, Department of Human          | 7/1/2006       | 08000 | \$4,527  | \$5,503   | \$117,702       | \$143,078        |              |    | Z        |
|          | Services /<br>+ MEA                           | 12/30/2006     | 08040 | \$4,617  | \$5,612   | \$120,042       | \$145,912        |              |    |          |
| 2975     | Citizens Complaint Officer /                  | 7/1/2006       | 06405 | \$2,079  | \$2,527   | \$54,054        | \$65,702         |              |    | Z        |
|          | SEIU, L 790                                   | 12/30/2006     | 06455 | \$2,130  | \$2,589   | \$55,380        | \$67,314         |              |    |          |
| 2978     | Contract Compliance Officer II /              | 7/1/2006       | 07510 | \$3,566  | \$4,334   | \$92,716        | \$112,684        |              |    | Z        |
|          | IFPTE, L21                                    | 12/30/2006     | 07560 | \$3,653  | \$4,440   | \$94,978        | \$115,440        |              |    |          |
| 2982     | Rent Board Supervisor /                       | 7/1/2006       | 06635 | \$2,326  | \$2,827   | \$60,476        | \$73,502         |              |    | Z        |
|          | IFPTE, L21                                    | 12/30/2006     | 06785 | \$2,502  | \$3,041   | \$65,052        | \$79,066         |              |    |          |
| 2986     | Director, Human Rights Commission /           | 7/1/2006       | 07890 | \$4,286  | \$5,209   | \$111,436       | \$135,434        |              |    | Z        |
|          | + MEA   | 12/30/2006     | 07930 | \$4,372  | \$5,315   | \$113,672       | \$138,190        |              |    |          |
| 2991     | Coordinator, Human Rights Commission /        | 7/1/2006       | 07055 | \$2,855  | \$3,470   | \$74,230        | \$90,220         |              |    | Z        |
|          | SEIU, L 790                                   | 12/30/2006     | 07105 | \$2,926  | \$3,557   | \$76,076        | \$92,482         |              |    |          |
| 2992     | Contract Compliance Officer I /               | 7/1/2006       | 06955 | \$2,719  | \$3,304   | \$70,694        | \$85,904         |              |    | Z        |
|          | IFPTE, L21                                    | 12/30/2006     | 07005 | \$2,786  | \$3,387   | \$72,436        | \$88,062         |              |    |          |
| 2994     | Homemaker /                                   | 7/1/2006       | 05670 | \$1,457  | \$1,765   | \$37,882        | \$45,890         |              |    |          |
|          | SEIU, L535                                    | 12/30/2006     | 05720 | \$1,491  | \$1,809   | \$38,766        | \$47,034         |              |    |          |

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| 2996     | Representative, Human Rights Commission /<br>SEIU, L 790                        | 7/1/2006       | 06655 | \$2,348   | \$2,855   | \$61,048        | \$74,230         |              |    | Z        |
|          |   | 12/30/2006     | 06705 | \$2,407   | \$2,926   | \$62,582        | \$76,076         |              |    |          |
| 2998     | Representative, Commission On The Status<br>Of Women /<br>SEIU, L 790           | 7/1/2006       | 06690 | \$2,388   | \$2,902   | \$62,088        | \$75,452         |              |    | Z        |
|          |   | 12/30/2006     | 06740 | \$2,449   | \$2,977   | \$63,674        | \$77,402         |              |    |          |
| 3135     | Director Of Neighborhood Services,<br>Recreation And Park Department /<br>+ MEA | 7/1/2006       | 06930 | \$2,685   | \$3,263   | \$69,810        | \$84,838         |              |    | Z        |
|          |   | 12/30/2006     | 06970 | \$2,737   | \$3,327   | \$71,162        | \$86,502         |              |    |          |
| 3202     | Locker Room Attendant /<br>SEIU, L 790  | 7/1/2006       | 04865 | \$992     | \$1,200   | \$25,792        | \$31,200         |              |    |          |
|          |   | 12/30/2006     | 04915 | \$1,016   | \$1,229   | \$26,416        | \$31,954         |              |    |          |
| 3204     | Swimming Pool Cashier-Clerk /<br>SEIU, L 790                                    | 7/1/2006       | 05670 | \$1,457   | \$1,765   | \$37,882        | \$45,890         |              |    |          |
|          |   | 12/30/2006     | 05720 | \$1,491   | \$1,809   | \$38,766        | \$47,034         |              |    |          |
| 3210     | Swimming Instructor/Pool Lifeguard /<br>SEIU, L 790                             | 7/1/2006       | 05615 | \$17,7250 | \$21,4875 |                 |                  |              |    | H        |
|          |   | 12/30/2006     | 05665 | \$18,1750 | \$22,0125 |                 |                  |              |    |          |
| 3214     | Senior Swimming Instructor /<br>SEIU, L 790                                     | 7/1/2006       | 06225 | \$1,904   | \$2,314   | \$49,504        | \$60,164         |              |    |          |
|          |   | 12/30/2006     | 06275 | \$1,951   | \$2,371   | \$50,726        | \$61,646         |              |    |          |
| 3231     | Golf Program Director /<br>+ MEA  | 7/1/2006       | 07050 | \$2,847   | \$3,460   | \$74,022        | \$89,960         |              |    | Z        |
|          |   | 12/30/2006     | 07090 | \$2,902   | \$3,527   | \$75,452        | \$91,702         |              |    |          |
| 3232     | Marina Assistant Manager /<br>SEIU, L 790                                       | 7/1/2006       | 05865 | \$1,600   | \$1,941   | \$41,600        | \$50,466         |              |    |          |
|          |   | 12/30/2006     | 05915 | \$1,638   | \$1,990   | \$42,588        | \$51,740         |              |    |          |
| 3233     | Marina Associate Manager /<br>+ MEA   | 7/1/2006       | 3233Q | \$1,899   | \$2,545   | \$49,374        | \$66,170         |              |    | Z        |
|          |   | 12/30/2006     | 3233S | \$1,936   | \$2,596   | \$50,336        | \$67,496         |              |    |          |
| 3234     | Marina Manager /<br>Unrepresented-Mgt   | 7/1/2006       | 06475 | \$2,151   | \$2,614   | \$55,926        | \$67,964         |              |    |          |
|          |   | 12/30/2006     | 06525 | \$2,204   | \$2,679   | \$57,304        | \$69,654         |              |    |          |
| 3238     | Dance Instructor /<br>Unrepresented-Misc  | 7/1/2006       | 05870 | \$1,603   | \$1,946   | \$41,678        | \$50,596         |              |    | Z        |
|          |   | 12/30/2006     | 05920 | \$1,642   | \$1,994   | \$42,692        | \$51,844         |              |    |          |
| 3246     | Pianist /<br>Unrepresented-Misc   | 7/1/2006       | 06060 | \$1,756   | \$2,135   | \$45,656        | \$55,510         |              |    |          |
|          |   | 12/30/2006     | 06110 | \$1,800   | \$2,188   | \$46,800        | \$56,888         |              |    |          |
| 3256     | Photography Instructor /<br>SEIU, L 790   | 7/1/2006       | 05935 | \$1,654   | \$2,009   | \$43,004        | \$52,234         |              |    | Z        |
|          |   | 12/30/2006     | 05985 | \$1,694   | \$2,058   | \$44,044        | \$53,508         |              |    |          |
| 3260     | Crafts Instructor /<br>SEIU, L 790  | 7/1/2006       | 05845 | \$1,584   | \$1,923   | \$41,184        | \$49,998         |              |    | Z        |
|          |   | 12/30/2006     | 05895 | \$1,622   | \$1,970   | \$42,172        | \$51,220         |              |    |          |
| 3262     | Curator Of Industrial Arts, Junior Museum /<br>TWU 250-A Misc                   | 7/1/2006       | 06500 | \$2,178   | \$2,647   | \$56,628        | \$68,822         |              |    | Z        |
|          |   | 12/30/2006     | 06550 | \$2,230   | \$2,711   | \$57,980        | \$70,486         |              |    |          |
| 3264     | Camp Assistant /<br>SEIU, L 790   | 7/1/2006       | 04425 | \$805     | \$973     | \$20,930        | \$25,298         |              |    |          |
|          |   | 12/30/2006     | 04475 | \$824     | \$996     | \$21,424        | \$25,896         |              |    |          |

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| 3280     | Assistant Recreation Director /       | 7/1/2006       | 05720 | \$1,491  | \$1,809   | \$38,766        | \$47,034         |              |    |          |
|          | SEIU, L 790                           | 12/30/2006     | 05770 | \$1,528  | \$1,853   | \$39,728        | \$48,178         |              |    |          |
| 3284     | Recreation Director /                 | 7/1/2006       | 05845 | \$1,584  | \$1,923   | \$41,184        | \$49,998         |              |    |          |
|          | SEIU, L 790                           | 12/30/2006     | 05895 | \$1,622  | \$1,970   | \$42,172        | \$51,220         |              |    |          |
| 3285     | Junior Museum Director /              | 7/1/2006       | 06495 | \$2,172  | \$2,640   | \$56,472        | \$68,640         |              |    | Z        |
|          | SEIU, L 790                           | 12/30/2006     | 06545 | \$2,226  | \$2,706   | \$57,876        | \$70,356         |              |    |          |
| 3287     | Assistant Recreation Supervisor /     | 7/1/2006       | 06535 | \$2,215  | \$2,693   | \$57,590        | \$70,018         |              |    | Z        |
|          | SEIU, L 790                           | 12/30/2006     | 06585 | \$2,269  | \$2,758   | \$58,994        | \$71,708         |              |    |          |
| 3289     | Recreation Supervisor /               | 7/1/2006       | 06555 | \$2,236  | \$2,719   | \$58,136        | \$70,694         |              |    | Z        |
|          | SEIU, L 790                           | 12/30/2006     | 06605 | \$2,292  | \$2,786   | \$59,592        | \$72,436         |              |    |          |
| 3291     | Principal Recreation Supervisor /     | 7/1/2006       | 06845 | \$2,577  | \$3,132   | \$67,002        | \$81,432         |              |    | Z        |
|          | SEIU, L 790                           | 12/30/2006     | 06895 | \$2,640  | \$3,208   | \$68,640        | \$83,408         |              |    |          |
| 3292     | Assistant Superintendent Recreation / | 7/1/2006       | 07175 | \$3,027  | \$3,679   | \$78,702        | \$95,654         |              |    | Z        |
|          | SEIU, L 790                           | 12/30/2006     | 07225 | \$3,101  | \$3,769   | \$80,626        | \$97,994         |              |    |          |
| 3302     | Vendor /                              | 7/1/2006       | 05345 | \$1,246  | \$1,510   | \$32,396        | \$39,260         |              |    |          |
|          | SEIU, L 790                           | 12/30/2006     | 05395 | \$1,276  | \$1,547   | \$33,176        | \$40,222         |              |    |          |
| 3310     | Stable Attendant /                    | 7/1/2006       | 05665 | \$1,454  | \$1,761   | \$37,804        | \$45,786         |              |    |          |
|          | SEIU, L 790                           | 12/30/2006     | 05715 | \$1,488  | \$1,805   | \$38,688        | \$46,930         |              |    |          |
| 3320     | Animal Keeper /                       | 7/1/2006       | 06135 | \$1,823  | \$2,215   | \$47,398        | \$57,590         |              |    |          |
|          | Teamsters L856                        | 12/30/2006     | 06185 | \$1,867  | \$2,269   | \$48,542        | \$58,994         |              |    |          |
| 3321     | Senior Animal Keeper /                | 7/1/2006       | 06335 | \$2,009  | \$2,442   | \$52,234        | \$63,492         |              |    |          |
|          | Teamsters L350                        | 12/30/2006     | 06385 | \$2,058  | \$2,502   | \$53,508        | \$65,052         |              |    |          |
| 3322     | Assistant Head Animal Keeper /        | 7/1/2006       | 06465 | \$2,140  | \$2,602   | \$55,640        | \$67,652         |              |    |          |
|          | SEIU, L 790                           | 12/30/2006     | 06515 | \$2,194  | \$2,666   | \$57,044        | \$69,316         |              |    |          |
| 3342     | Zoo Curator /                         | 7/1/2006       | 07150 | \$2,989  | \$3,633   | \$77,714        | \$94,458         |              |    | Z        |
|          | TWU 250-A Misc                        | 12/30/2006     | 07200 | \$3,064  | \$3,724   | \$79,664        | \$96,824         |              |    |          |
| 3370     | Animal Care Attendant /               | 7/1/2006       | 05780 | \$1,535  | \$1,862   | \$39,910        | \$48,412         |              |    |          |
|          | Teamsters L856                        | 12/30/2006     | 05830 | \$1,573  | \$1,909   | \$40,898        | \$49,634         |              |    |          |
| 3371     | Animal Care Supervisor /              | 7/1/2006       | 05995 | \$1,702  | \$2,069   | \$44,252        | \$53,794         |              |    | Z        |
|          | SEIU, L 790                           | 12/30/2006     | 06045 | \$1,744  | \$2,120   | \$45,344        | \$55,120         |              |    |          |
| 3372     | Animal Control Officer /              | 7/1/2006       | 05990 | \$1,698  | \$2,063   | \$44,148        | \$53,638         |              |    |          |
|          | Teamsters L856                        | 12/30/2006     | 06040 | \$1,740  | \$2,115   | \$45,240        | \$54,990         |              |    |          |
| 3373     | Animal Control Supervisor /           | 7/1/2006       | 06045 | \$1,744  | \$2,120   | \$45,344        | \$55,120         |              |    | Z        |
|          | SEIU, L 790                           | 12/30/2006     | 06095 | \$1,787  | \$2,172   | \$46,462        | \$56,472         |              |    |          |

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|----------|---------------------------------------|----------------|-------|----------|-----------|-----------------|------------------|--------------|----|----------|
| 3374     | Volunteer/Outreach Coordinator /      | 7/1/2006       | 3374Q | \$2,110  | \$2,564   | \$54,860        | \$66,664         |              |    | Z        |
|          | <i>IFTE, L21</i>                      | 12/30/2006     | 3374S | \$2,161  | \$2,627   | \$56,186        | \$68,302         |              |    |          |
| 3375     | Animal Health Technician /            | 7/1/2006       | 05525 | \$1,359  | \$1,646   | \$35,334        | \$42,796         |              |    |          |
|          | <i>SEIU, UHW</i>                      | 12/30/2006     | 05575 | \$1,391  | \$1,686   | \$36,166        | \$43,836         |              |    |          |
| 3376     | Animal Care Assistant Supervisor /    | 7/1/2006       | 05875 | \$1,607  | \$1,951   | \$41,782        | \$50,726         |              |    |          |
|          | <i>SEIU, L 790</i>                    | 12/30/2006     | 05925 | \$1,646  | \$1,999   | \$42,796        | \$51,974         |              |    |          |
| 3378     | Field Services Assistant Supervisor / | 7/1/2006       | 05925 | \$1,646  | \$1,999   | \$42,796        | \$51,974         |              |    |          |
|          | <i>SEIU, L 790</i>                    | 12/30/2006     | 05975 | \$1,686  | \$2,048   | \$43,836        | \$53,248         |              |    |          |
| 3402     | Farmer /                              | 7/1/2006       | 06100 | \$1,791  | \$2,178   | \$46,566        | \$56,628         |              |    |          |
|          | <i>Laborers L 261</i>                 | 12/30/2006     | 06150 | \$1,835  | \$2,230   | \$47,710        | \$57,980         |              |    |          |
| 3406     | Land Use Aide /                       | 7/1/2006       | 05905 | \$1,630  | \$1,980   | \$42,380        | \$51,480         |              |    |          |
|          | <i>SEIU, L 790</i>                    | 12/30/2006     | 05955 | \$1,670  | \$2,028   | \$43,420        | \$52,728         |              |    |          |
| 3417     | Gardener /                            | 7/1/2006       | 06100 | \$1,791  | \$2,178   | \$46,566        | \$56,628         |              |    |          |
|          | <i>Laborers L 261</i>                 | 12/30/2006     | 06150 | \$1,835  | \$2,230   | \$47,710        | \$57,980         |              |    |          |
| 3419     | Municipal Stadium Groundskeeper /     | 7/1/2006       | 06400 | \$2,074  | \$2,521   | \$53,924        | \$65,546         |              |    |          |
|          | <i>Laborers L 261</i>                 | 12/30/2006     | 06450 | \$2,124  | \$2,582   | \$55,224        | \$67,132         |              |    |          |
| 3422     | Park Section Supervisor /             | 7/1/2006       | 06500 | \$2,178  | \$2,647   | \$56,628        | \$68,822         | Yes          |    |          |
|          | <i>Laborers L 261</i>                 | 12/30/2006     | 06550 | \$2,230  | \$2,711   | \$57,980        | \$70,486         |              |    |          |
| 3424     | Pest Control Specialist /             | 7/1/2006       | 06500 | \$2,178  | \$2,647   | \$56,628        | \$68,822         |              |    |          |
|          | <i>Laborers L 261</i>                 | 12/30/2006     | 06550 | \$2,230  | \$2,711   | \$57,980        | \$70,486         |              |    |          |
| 3426     | Forester /                            | 7/1/2006       | 06920 | \$2,672  | \$3,248   | \$69,472        | \$84,448         |              |    | Z        |
|          | <i>+ MEA</i>                          | 12/30/2006     | 06960 | \$2,726  | \$3,313   | \$70,876        | \$86,138         |              |    |          |
| 3428     | Nursery Specialist /                  | 7/1/2006       | 06400 | \$2,074  | \$2,521   | \$53,924        | \$65,546         |              |    |          |
|          | <i>Laborers L 261</i>                 | 12/30/2006     | 06450 | \$2,124  | \$2,582   | \$55,224        | \$67,132         |              |    |          |
| 3430     | Chief Nursery Specialist /            | 7/1/2006       | 06700 | \$2,401  | \$2,918   | \$62,426        | \$75,868         | Yes          |    |          |
|          | <i>Laborers L 261</i>                 | 12/30/2006     | 06750 | \$2,459  | \$2,989   | \$63,934        | \$77,714         |              |    |          |
| 3432     | Assistant Arboretum Director /        | 7/1/2006       | 06985 | \$2,758  | \$3,353   | \$71,708        | \$87,178         |              |    | Z        |
|          | <i>Laborers L 261</i>                 | 12/30/2006     | 07035 | \$2,827  | \$3,436   | \$73,502        | \$89,336         |              |    |          |
| 3434     | Arborist Technician /                 | 7/1/2006       | 3434Q | \$1,975  | \$2,706   | \$51,350        | \$70,356         | Yes          |    |          |
|          | <i>Laborers L 261</i>                 | 12/30/2006     | 3434S | \$2,023  | \$2,772   | \$52,598        | \$72,072         |              |    |          |
| 3436     | Arborist Technician Supervisor I /    | 7/1/2006       | 06770 | \$2,483  | \$3,018   | \$64,558        | \$78,468         | Yes          |    |          |
|          | <i>Laborers L 261</i>                 | 12/30/2006     | 06820 | \$2,545  | \$3,093   | \$66,170        | \$80,418         |              |    |          |
| 3438     | Arborist Technician Supervisor II /   | 7/1/2006       | 06750 | \$2,459  | \$2,989   | \$63,934        | \$77,714         |              |    | Z        |
|          | <i>Unrepresented-Misc</i>             | 12/30/2006     | 06800 | \$2,521  | \$3,064   | \$65,546        | \$79,664         |              |    |          |

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|----------|--|----------------|-------|----------|-----------|-----------------|------------------|--------------|----|----------|
| 3450     | Agricultural Inspector /                 | 7/1/2006       | 06040 | \$1,740  | \$2,115   | \$45,240        | \$54,990         |              |    |          |
|          | SEIU, L 790                              | 12/30/2006     | 06090 | \$1,782  | \$2,166   | \$46,332        | \$56,316         |              |    |          |
| 3464     | Area Supervisor, Parks, Squares And      | 7/1/2006       | 06835 | \$2,564  | \$3,117   | \$66,664        | \$81,042         |              |    | Z        |
|          | Facilities /<br>+ MEA                    | 12/30/2006     | 06875 | \$2,614  | \$3,178   | \$67,964        | \$82,628         |              |    |          |
| 3466     | Assistant Superintendent, Parks, Squares | 7/1/2006       | 07230 | \$3,108  | \$3,777   | \$80,808        | \$98,202         |              |    | Z        |
|          | And Facilities /<br>+ MEA                | 12/30/2006     | 07270 | \$3,169  | \$3,851   | \$82,394        | \$100,126        |              |    |          |
| 3480     | Farmers Market Manager /                 | 7/1/2006       | 06185 | \$1,867  | \$2,269   | \$48,542        | \$58,994         |              |    |          |
|          | SEIU, L 790                              | 12/30/2006     | 06235 | \$1,914  | \$2,326   | \$49,764        | \$60,476         |              |    |          |
| 3486     | Watershed Forester /                     | 7/1/2006       | 07020 | \$2,806  | \$3,410   | \$72,956        | \$88,660         |              |    | Z        |
|          | + MEA                                    | 12/30/2006     | 07060 | \$2,862  | \$3,479   | \$74,412        | \$90,454         |              |    |          |
| 3488     | Watershed Resources Manager /            | 7/1/2006       | 07280 | \$3,189  | \$3,873   | \$82,914        | \$100,698        |              |    | Z        |
|          | + MEA                                    | 12/30/2006     | 07320 | \$3,248  | \$3,948   | \$84,448        | \$102,648        |              |    |          |
| 3502     | Museum Exhibit Packer And Repairer /     | 7/1/2006       | 05725 | \$1,495  | \$1,814   | \$38,870        | \$47,164         |              |    |          |
|          | SEIU, L 790                              | 12/30/2006     | 05775 | \$1,532  | \$1,858   | \$39,832        | \$48,308         |              |    |          |
| 3518     | Associate Museum Conservator, Asian Art  | 7/1/2006       | 06515 | \$2,194  | \$2,666   | \$57,044        | \$69,316         |              |    | Z        |
|          | Museum /<br>SEIU, L 790                  | 12/30/2006     | 06565 | \$2,247  | \$2,732   | \$58,422        | \$71,032         |              |    |          |
| 3520     | Museum Preparator /                      | 7/1/2006       | 05725 | \$1,495  | \$1,814   | \$38,870        | \$47,164         |              |    |          |
|          | SEIU, L 790                              | 12/30/2006     | 05775 | \$1,532  | \$1,858   | \$39,832        | \$48,308         |              |    |          |
| 3522     | Senior Museum Preparator /               | 7/1/2006       | 05905 | \$1,630  | \$1,980   | \$42,380        | \$51,480         |              |    |          |
|          | SEIU, L 790                              | 12/30/2006     | 05955 | \$1,670  | \$2,028   | \$43,420        | \$52,728         |              |    |          |
| 3524     | Principal Museum Preparator /            | 7/1/2006       | 06265 | \$1,941  | \$2,360   | \$50,466        | \$61,360         |              |    |          |
|          | SEIU, L 790                              | 12/30/2006     | 06315 | \$1,990  | \$2,418   | \$51,740        | \$62,868         |              |    |          |
| 3525     | Chief Preparator /                       | 7/1/2006       | 06460 | \$2,135  | \$2,596   | \$55,510        | \$67,496         |              |    | Z        |
|          | SEIU, L 790                              | 12/30/2006     | 06510 | \$2,188  | \$2,660   | \$56,888        | \$69,160         |              |    |          |
| 3540     | Curatorial Aide /                        | 7/1/2006       | 05295 | \$1,217  | \$1,474   | \$31,642        | \$38,324         |              |    |          |
|          | SEIU, L 790                              | 12/30/2006     | 05345 | \$1,246  | \$1,510   | \$32,396        | \$39,260         |              |    |          |
| 3541     | Curator I /                              | 7/1/2006       | 06070 | \$1,765  | \$2,145   | \$45,890        | \$55,770         |              |    |          |
|          | TWU 250-A Misc                           | 12/30/2006     | 06120 | \$1,809  | \$2,199   | \$47,034        | \$57,174         |              |    |          |
| 3542     | Curator II /                             | 7/1/2006       | 06480 | \$2,156  | \$2,621   | \$56,056        | \$68,146         |              |    | Z        |
|          | TWU 250-A Misc                           | 12/30/2006     | 06530 | \$2,209  | \$2,685   | \$57,434        | \$69,810         |              |    |          |
| 3544     | Curator III /                            | 7/1/2006       | 06590 | \$2,274  | \$2,764   | \$59,124        | \$71,864         |              |    | Z        |
|          | TWU 250-A Misc                           | 12/30/2006     | 06640 | \$2,332  | \$2,835   | \$60,632        | \$73,710         |              |    |          |
| 3546     | Curator IV /                             | 7/1/2006       | 06935 | \$2,693  | \$3,273   | \$70,018        | \$85,098         |              |    | Z        |
|          | SEIU, L 790                              | 12/30/2006     | 06985 | \$2,758  | \$3,353   | \$71,708        | \$87,178         |              |    |          |

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| 3547     | Curator V /                               | 7/1/2006       | 07200 | \$3,064  | \$3,724   | \$79,664        | \$96,824         |              |    | Z        |
|          | + MEA                                     | 12/30/2006     | 07240 | \$3,126  | \$3,799   | \$81,276        | \$98,774         |              |    |          |
| 3548     | Curator Of Natural Science, Junior Museum | 7/1/2006       | 06500 | \$2,178  | \$2,647   | \$56,628        | \$68,822         |              |    | Z        |
|          | / TWU 250-A Misc                          | 12/30/2006     | 06550 | \$2,230  | \$2,711   | \$57,980        | \$70,486         |              |    |          |
| 3549     | Arts Program Assistant /                  | 7/1/2006       | 06145 | \$1,831  | \$2,226   | \$47,606        | \$57,876         |              |    |          |
|          | SEIU, L 790                               | 12/30/2006     | 06195 | \$1,876  | \$2,281   | \$48,776        | \$59,306         |              |    |          |
| 3550     | Exhibition Designer /                     | 7/1/2006       | 06485 | \$2,161  | \$2,627   | \$56,186        | \$68,302         |              |    | Z        |
|          | SEIU, L 790                               | 12/30/2006     | 06535 | \$2,215  | \$2,693   | \$57,590        | \$70,018         |              |    |          |
| 3554     | Associate Museum Registrar /              | 7/1/2006       | 05775 | \$1,532  | \$1,858   | \$39,832        | \$48,308         |              |    |          |
|          | SEIU, L 790                               | 12/30/2006     | 05825 | \$1,569  | \$1,904   | \$40,794        | \$49,504         |              |    |          |
| 3556     | Museum Registrar /                        | 7/1/2006       | 06085 | \$1,778  | \$2,161   | \$46,228        | \$56,186         |              |    |          |
|          | SEIU, L 790                               | 12/30/2006     | 06135 | \$1,823  | \$2,215   | \$47,398        | \$57,590         |              |    |          |
| 3558     | Senior Museum Registrar /                 | 7/1/2006       | 06465 | \$2,140  | \$2,602   | \$55,640        | \$67,652         |              |    | Z        |
|          | SEIU, L 790                               | 12/30/2006     | 06515 | \$2,194  | \$2,666   | \$57,044        | \$69,316         |              |    |          |
| 3570     | Director And Chief Curator Of Museums /   | 7/1/2006       | 08490 | \$5,743  | \$6,981   | \$149,318       | \$181,506        |              |    | Z        |
|          | + MEA                                     | 12/30/2006     | 08530 | \$5,860  | \$7,123   | \$152,360       | \$185,198        |              |    |          |
| 3587     | Deputy Director For Administration And    | 7/1/2006       | 07570 | \$3,668  | \$4,458   | \$95,368        | \$115,908        |              |    | Z        |
|          | Development, Museums /                    | 12/30/2006     | 07610 | \$3,744  | \$4,551   | \$97,344        | \$118,326        |              |    |          |
|          | + MEA                                     |                |       |          |           |                 |                  |              |    |          |
| 3602     | Library Page /                            | 7/1/2006       | 05440 | \$1,304  | \$1,580   | \$33,904        | \$41,080         |              |    |          |
|          | SEIU, L 790                               | 12/30/2006     | 05490 | \$1,336  | \$1,618   | \$34,736        | \$42,068         |              |    |          |
| 3610     | Library Assistant /                       | 7/1/2006       | 05860 | \$1,596  | \$1,936   | \$41,496        | \$50,336         |              |    |          |
|          | SEIU, L 790                               | 12/30/2006     | 05910 | \$1,634  | \$1,985   | \$42,484        | \$51,610         |              |    |          |
| 3616     | Library Technical Assistant I /           | 7/1/2006       | 06195 | \$1,876  | \$2,281   | \$48,776        | \$59,306         |              |    |          |
|          | SEIU, L 790                               | 12/30/2006     | 06245 | \$1,923  | \$2,337   | \$49,998        | \$60,762         |              |    |          |
| 3618     | Library Technical Assistant II /          | 7/1/2006       | 06365 | \$2,038  | \$2,478   | \$52,988        | \$64,428         |              |    |          |
|          | SEIU, L 790                               | 12/30/2006     | 06415 | \$2,089  | \$2,539   | \$54,314        | \$66,014         |              |    |          |
| 3630     | Librarian I /                             | 7/1/2006       | 06505 | \$2,183  | \$2,654   | \$56,758        | \$69,004         |              |    | Z        |
|          | SEIU, L 790                               | 12/30/2006     | 06555 | \$2,236  | \$2,719   | \$58,136        | \$70,694         |              |    |          |
| 3632     | Librarian II /                            | 7/1/2006       | 06715 | \$2,418  | \$2,940   | \$62,868        | \$76,440         |              |    | Z        |
|          | SEIU, L 790                               | 12/30/2006     | 06765 | \$2,478  | \$3,012   | \$64,428        | \$78,312         |              |    |          |
| 3633     | Librarian II- Asian Arts /                | 7/1/2006       | 06715 | \$2,418  | \$2,940   | \$62,868        | \$76,440         |              |    | Z        |
|          | SEIU, L 790                               | 12/30/2006     | 06765 | \$2,478  | \$3,012   | \$64,428        | \$78,312         |              |    |          |
| 3634     | Librarian III /                           | 7/1/2006       | 06915 | \$2,666  | \$3,241   | \$69,316        | \$84,266         |              |    | Z        |
|          | SEIU, L 790                               | 12/30/2006     | 06965 | \$2,732  | \$3,320   | \$71,032        | \$86,320         |              |    |          |

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| 3636     | Librarian IV /                            | 7/1/2006       | 07490 | \$3,527  | \$4,286   | \$91,702        | \$111,436        |              |    | Z        |
|          | + MEA                                     | 12/30/2006     | 07530 | \$3,597  | \$4,372   | \$93,522        | \$113,672        |              |    |          |
| 3650     | Medical Records Librarian /               | 7/1/2006       | 06320 | \$1,994  | \$2,424   | \$51,844        | \$63,024         |              |    |          |
|          | Unrepresented-Misc                        | 12/30/2006     | 06370 | \$2,043  | \$2,483   | \$53,118        | \$64,558         |              |    |          |
| 4119     | Performing Arts Center Aide /             | 7/1/2006       | 06475 | \$2,151  | \$2,614   | \$55,926        | \$67,964         |              |    | Z        |
|          | SEIU, L 790                               | 12/30/2006     | 06525 | \$2,204  | \$2,679   | \$57,304        | \$69,654         |              |    |          |
| 4120     | Assistant Managing Director, War Memorial | 7/1/2006       | 07510 | \$3,566  | \$4,334   | \$92,716        | \$112,684        |              |    | Z        |
|          | Performing Arts Center /<br>+ MEA         | 12/30/2006     | 07550 | \$3,633  | \$4,416   | \$94,458        | \$114,816        |              |    |          |
| 4124     | Managing Director, War Memorial           | 7/1/2006       | 08210 | \$5,018  | \$6,099   | \$130,468       | \$158,574        |              |    | Z        |
|          | Performing Arts Center /<br>+ MEA         | 12/30/2006     | 08250 | \$5,112  | \$6,214   | \$132,912       | \$161,564        |              |    |          |
| 4140     | Real Property Officer /                   | 7/1/2006       | 07080 | \$2,890  | \$3,513   | \$75,140        | \$91,338         |              |    | Z        |
|          | IFPTE, L21                                | 12/30/2006     | 07130 | \$2,960  | \$3,597   | \$76,960        | \$93,522         |              |    |          |
| 4142     | Senior Real Property Officer /            | 7/1/2006       | 07380 | \$3,346  | \$4,067   | \$86,996        | \$105,742        |              |    | Z        |
|          | IFPTE, L21                                | 12/30/2006     | 07430 | \$3,426  | \$4,164   | \$89,076        | \$108,264        |              |    |          |
| 4143     | Principal Real Property Officer /         | 7/1/2006       | 4143Q | \$3,873  | \$4,708   | \$100,698       | \$122,408        |              |    | Z        |
|          | IFPTE, L21                                | 12/30/2006     | 4143S | \$3,966  | \$4,821   | \$103,116       | \$125,346        |              |    |          |
| 4144     | Assistant Director Of Property /          | 7/1/2006       | 07800 | \$4,106  | \$4,991   | \$106,756       | \$129,766        |              |    | Z        |
|          | + MEA                                     | 12/30/2006     | 07840 | \$4,188  | \$5,090   | \$108,888       | \$132,340        |              |    |          |
| 4202     | Assessment Clerk /                        | 7/1/2006       | 05735 | \$1,503  | \$1,823   | \$39,078        | \$47,398         |              |    |          |
|          | SEIU, L 790                               | 12/30/2006     | 05785 | \$1,539  | \$1,867   | \$40,014        | \$48,542         |              |    |          |
| 4203     | Senior Assessment Clerk /                 | 7/1/2006       | 05930 | \$1,650  | \$2,004   | \$42,900        | \$52,104         |              |    |          |
|          | SEIU, L 790                               | 12/30/2006     | 05980 | \$1,690  | \$2,053   | \$43,940        | \$53,378         |              |    |          |
| 4220     | Personal Property Auditor /               | 7/1/2006       | 06645 | \$2,337  | \$2,841   | \$60,762        | \$73,866         |              |    | Z        |
|          | IFPTE, L21                                | 12/30/2006     | 06735 | \$2,442  | \$2,969   | \$63,492        | \$77,194         |              |    |          |
| 4222     | Senior Personal Property Auditor /        | 7/1/2006       | 06945 | \$2,706  | \$3,289   | \$70,356        | \$85,514         |              |    | Z        |
|          | IFPTE, L21                                | 12/30/2006     | 07035 | \$2,827  | \$3,436   | \$73,502        | \$89,336         |              |    |          |
| 4224     | Principal Personal Property Auditor /     | 7/1/2006       | 4224Q | \$3,132  | \$3,807   | \$81,432        | \$98,982         |              |    | Z        |
|          | IFPTE, L21                                | 12/30/2006     | 4224S | \$3,273  | \$3,978   | \$85,098        | \$103,428        |              |    |          |
| 4226     | Chief Personal Property Auditor /         | 7/1/2006       | 07410 | \$3,396  | \$4,128   | \$88,296        | \$107,328        |              |    | Z        |
|          | + MEA                                     | 12/30/2006     | 07450 | \$3,460  | \$4,206   | \$89,960        | \$109,356        |              |    |          |
| 4230     | Estate Investigator /                     | 7/1/2006       | 06595 | \$2,281  | \$2,772   | \$59,306        | \$72,072         |              |    |          |
|          | IFPTE, L21                                | 12/30/2006     | 06685 | \$2,383  | \$2,896   | \$61,958        | \$75,296         |              |    |          |
| 4231     | Senior Estate Investigator /              | 7/1/2006       | 06745 | \$2,454  | \$2,983   | \$63,804        | \$77,558         |              |    | Z        |
|          | IFPTE, L21                                | 12/30/2006     | 06835 | \$2,564  | \$3,117   | \$66,664        | \$81,042         |              |    |          |

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|----------|--|----------------|-------|-----------|-----------|-----------------|------------------|--------------|----|----------|
| 4256     | Chief Of Assessment Standards /                          | 7/1/2006       | 07210 | \$3,080   | \$3,744   | \$80,080        | \$97,344         |              |    | Z        |
|          | + MEA  | 12/30/2006     | 07250 | \$3,138   | \$3,815   | \$81,588        | \$99,190         |              |    |          |
| 4260     | Real Property Appraiser Trainee /                        | 7/1/2006       | 06105 | \$1,796   | \$2,183   | \$46,696        | \$56,758         |              |    |          |
|          | IFPTE, L21   | 12/30/2006     | 06155 | \$1,840   | \$2,236   | \$47,840        | \$58,136         |              |    |          |
| 4261     | Real Property Appraiser /                                | 7/1/2006       | 06645 | \$2,337   | \$2,841   | \$60,762        | \$73,866         |              |    | Z        |
|          | IFPTE, L21   | 12/30/2006     | 06735 | \$2,442   | \$2,969   | \$63,492        | \$77,194         |              |    |          |
| 4265     | Senior Real Property Appraiser /                         | 7/1/2006       | 06945 | \$2,706   | \$3,289   | \$70,356        | \$85,514         |              |    | Z        |
|          | IFPTE, L21   | 12/30/2006     | 07035 | \$2,827   | \$3,436   | \$73,502        | \$89,336         |              |    |          |
| 4267     | Principal Real Property Appraiser /                      | 7/1/2006       | 4267Q | \$3,132   | \$3,807   | \$81,432        | \$98,982         |              |    | Z        |
|          | IFPTE, L21   | 12/30/2006     | 4267S | \$3,273   | \$3,978   | \$85,098        | \$103,428        |              |    |          |
| 4269     | Chief Appraiser /  | 7/1/2006       | 07410 | \$3,396   | \$4,128   | \$88,296        | \$107,328        |              |    | Z        |
|          | + MEA  | 12/30/2006     | 07450 | \$3,460   | \$4,206   | \$89,960        | \$109,356        |              |    |          |
| 4290     | Assessor /<br><i>Elected Official</i>                    | 7/1/2006       | 4290Q | Flat Rate | \$5,854   | N/A             | \$152,211        |              |    | Z        |
| 4294     | Administrator, Assessment Appeals Board /                | 7/1/2006       | 06875 | \$2,614   | \$3,178   | \$67,964        | \$82,628         |              |    | Z        |
|          | + MEA  | 12/30/2006     | 06915 | \$2,666   | \$3,241   | \$69,316        | \$84,266         |              |    |          |
| 4306     | Collections Officer /                                    | 7/1/2006       | 06110 | \$1,800   | \$2,188   | \$46,800        | \$56,888         |              |    |          |
|          | SEIU, L 790  | 12/30/2006     | 06160 | \$1,844   | \$2,242   | \$47,944        | \$58,292         |              |    |          |
| 4308     | Senior Collections Officer /                             | 7/1/2006       | 06260 | \$1,936   | \$2,354   | \$50,336        | \$61,204         |              |    |          |
|          | SEIU, L 790  | 12/30/2006     | 06310 | \$1,985   | \$2,412   | \$51,610        | \$62,712         |              |    |          |
| 4310     | Commercial Division Assistant Supervisor /               | 7/1/2006       | 4310Q | \$2,365   | \$3,169   | \$61,490        | \$82,394         |              |    | Z        |
|          | + MEA  | 12/30/2006     | 4310S | \$2,412   | \$3,234   | \$62,712        | \$84,084         |              |    |          |
| 4311     | Customer Service Billing and Collections<br>Supervisor / | 7/1/2006       | 07130 | \$2,960   | \$3,597   | \$76,960        | \$93,522         |              |    | Z        |
|          | + MEA  | 12/30/2006     | 07170 | \$3,018   | \$3,668   | \$78,468        | \$95,368         |              |    |          |
| 4320     | Cashier I /  | 7/1/2006       | 05670 | \$1,457   | \$1,765   | \$37,882        | \$45,890         |              |    |          |
|          | SEIU, L 790  | 12/30/2006     | 05720 | \$1,491   | \$1,809   | \$38,766        | \$47,034         |              |    |          |
| 4321     | Cashier II /   | 7/1/2006       | 05810 | \$1,558   | \$1,890   | \$40,508        | \$49,140         |              |    |          |
|          | SEIU, L 790  | 12/30/2006     | 05860 | \$1,596   | \$1,936   | \$41,496        | \$50,336         |              |    |          |
| 4322     | Cashier III /  | 7/1/2006       | 06045 | \$1,744   | \$2,120   | \$45,344        | \$55,120         |              |    |          |
|          | SEIU, L 790  | 12/30/2006     | 06095 | \$1,787   | \$2,172   | \$46,462        | \$56,472         |              |    |          |
| 4331     | Security Analyst /                                       | 7/1/2006       | 07060 | \$2,862   | \$3,479   | \$74,412        | \$90,454         |              |    | Z        |
|          | SEIU, L 790  | 12/30/2006     | 07110 | \$2,933   | \$3,566   | \$76,258        | \$92,716         |              |    |          |
| 4333     | Senior Investment Officer /                              | 7/1/2006       | 07820 | \$4,145   | \$5,039   | \$107,770       | \$131,014        |              |    | Z        |
|          | + MEA  | 12/30/2006     | 07860 | \$4,229   | \$5,140   | \$109,954       | \$133,640        |              |    |          |

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|----------|--|----------------|-------|-----------|-----------|-----------------|------------------|--------------|----|----------|
| 4334     | Investigator, Tax Collector /  | 7/1/2006       | 06635 | \$2,326   | \$2,827   | \$60,476        | \$73,502         |              |    |          |
|          | SEIU, L 790  | 12/30/2006     | 06685 | \$2,383   | \$2,896   | \$61,958        | \$75,296         |              |    |          |
| 4335     | Senior Investigator, Tax Collector /                                     | 7/1/2006       | 06725 | \$2,430   | \$2,953   | \$63,180        | \$76,778         |              |    |          |
|          | SEIU, L 790  | 12/30/2006     | 06775 | \$2,490   | \$3,027   | \$64,740        | \$78,702         |              |    |          |
| 4337     | Principal Investigator, Tax Collector /                                  | 7/1/2006       | 06845 | \$2,577   | \$3,132   | \$67,002        | \$81,432         |              |    |          |
|          | SEIU, L 790  | 12/30/2006     | 06895 | \$2,640   | \$3,208   | \$68,640        | \$83,408         |              |    |          |
| 4340     | Assistant Director, Bureau of Delinquent Revenue /                       | 7/1/2006       | 06965 | \$2,732   | \$3,320   | \$71,032        | \$86,320         |              |    |          |
|          | SEIU, L 790  | 12/30/2006     | 07015 | \$2,800   | \$3,403   | \$72,800        | \$88,478         |              |    |          |
| 4349     | Director Of Real Estate, Tax Collector's Office /                        | 7/1/2006       | 07030 | \$2,819   | \$3,426   | \$73,294        | \$89,076         |              |    | Z        |
|          | + MEA  | 12/30/2006     | 07070 | \$2,874   | \$3,493   | \$74,724        | \$90,818         |              |    |          |
| 4366     | Collection Supervisor /  | 7/1/2006       | 06410 | \$2,084   | \$2,533   | \$54,184        | \$65,858         |              |    |          |
|          | SEIU, L 790  | 12/30/2006     | 06460 | \$2,135   | \$2,596   | \$55,510        | \$67,496         |              |    |          |
| 4374     | Tax Administrator /  | 7/1/2006       | 08240 | \$5,090   | \$6,187   | \$132,340       | \$160,862        |              |    | Z        |
|          | + MEA  | 12/30/2006     | 08280 | \$5,190   | \$6,309   | \$134,940       | \$164,034        |              |    |          |
| 4377     | Assistant Cash Management And Investment /                               | 7/1/2006       | 07340 | \$3,282   | \$3,989   | \$85,332        | \$103,714        |              |    | Z        |
|          | + MEA  | 12/30/2006     | 07380 | \$3,346   | \$4,067   | \$86,996        | \$105,742        |              |    |          |
| 4390     | Treasurer /<br>Elected Official  | 7/1/2006       | 4390Q | Flat Rate | \$6,077   | N/A             | \$158,014        |              |    | Z        |
| 5102     | Public Buildings Maintenance And Repair Assistant Superintendent /       | 7/1/2006       | 07620 | \$3,760   | \$4,570   | \$97,760        | \$118,820        |              |    | Z        |
|          | + MEA  | 12/30/2006     | 07660 | \$3,836   | \$4,662   | \$99,736        | \$121,212        |              |    |          |
| 5103     | Operations Bureau Superintendent, Public Works /                         | 7/1/2006       | 07820 | \$4,145   | \$5,039   | \$107,770       | \$131,014        |              |    | Z        |
|          | + MEA  | 12/30/2006     | 07860 | \$4,229   | \$5,140   | \$109,954       | \$133,640        |              |    |          |
| 5105     | Manager, Finance & Administration /                                      | 7/1/2006       | 07595 | \$3,714   | \$4,514   | \$96,564        | \$117,364        |              |    | Z        |
|          | + MEA  | 12/30/2006     | 07635 | \$3,788   | \$4,604   | \$98,488        | \$119,704        |              |    |          |
| 5112     | Assistant Director Of Planning - Implementation (Zoning Administrator) / | 7/1/2006       | 07990 | \$4,500   | \$5,469   | \$117,000       | \$142,194        |              |    | Z        |
|          | + MEA  | 12/30/2006     | 08030 | \$4,591   | \$5,581   | \$119,366       | \$145,106        |              |    |          |
| 5116     | Director Of Planning /   | 7/1/2006       | 08380 | \$5,450   | \$6,624   | \$141,700       | \$172,224        |              |    | Z        |
|          | + MEA  | 12/30/2006     | 08420 | \$5,555   | \$6,753   | \$144,430       | \$175,578        |              |    |          |
| 5120     | Architectural Administrator /  | 7/1/2006       | 07275 | \$3,179   | \$3,862   | \$82,654        | \$100,412        |              |    | Z        |
|          | IFPTE, L21   | 12/30/2006     | 07385 | \$3,353   | \$4,075   | \$87,178        | \$105,950        |              |    |          |
| 5122     | Assistant City Architect /   | 7/1/2006       | 07900 | \$4,311   | \$5,241   | \$112,086       | \$136,266        |              |    | Z        |
|          | + MEA  | 12/30/2006     | 07940 | \$4,397   | \$5,345   | \$114,322       | \$138,970        |              |    |          |

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|-------------|---|------------------------|----------------|------------------------|--------------------|------------------------|------------------------|--------------|----|----------|
| <b>5125</b> | Bureau Manager /<br>+ MEA   | 7/1/2006<br>12/30/2006 | 08100<br>08140 | \$4,753<br>\$4,848     | \$5,778<br>\$5,893 | \$123,578<br>\$126,048 | \$150,228<br>\$153,218 |              |    | Z        |
| <b>5130</b> | Sewage Treatment Plant Superintendent /<br>IFPTE, L21                               | 7/1/2006<br>12/30/2006 | 07625<br>07675 | \$3,769<br>\$3,862     | \$4,581<br>\$4,695 | \$97,994<br>\$100,412  | \$119,106<br>\$122,070 |              |    | Z        |
| <b>5132</b> | Manager, Bureau Of Water Pollution Control /<br>+ MEA                               | 7/1/2006<br>12/30/2006 | 08060<br>08100 | \$4,662<br>\$4,753     | \$5,667<br>\$5,778 | \$121,212<br>\$123,578 | \$147,342<br>\$150,228 |              |    | Z        |
| <b>5133</b> | Program Manager II /<br>+ MEA   | 7/1/2006<br>12/30/2006 | 07860<br>07900 | \$4,229<br>\$4,311     | \$5,140<br>\$5,241 | \$109,954<br>\$112,086 | \$133,640<br>\$136,266 |              |    | Z        |
| <b>5135</b> | Assistant Superintendent Of Street And<br>Sewer Repair /<br>+ MEA                   | 7/1/2006<br>12/30/2006 | 07620<br>07660 | \$3,760<br>\$3,836     | \$4,570<br>\$4,662 | \$97,760<br>\$99,736   | \$118,820<br>\$121,212 |              |    | Z        |
| <b>5137</b> | Maintenance Engineering Manager, Hetch<br>Hetchy Project /<br>+ MEA                 | 7/1/2006<br>12/30/2006 | 07690<br>07730 | \$3,888<br>\$3,966     | \$4,725<br>\$4,821 | \$101,088<br>\$103,116 | \$122,850<br>\$125,346 |              |    | Z        |
| <b>5138</b> | Program Manager I /<br>+ MEA  | 7/1/2006<br>12/30/2006 | 07700<br>07740 | \$3,910<br>\$3,989     | \$4,753<br>\$4,848 | \$101,660<br>\$103,714 | \$123,578<br>\$126,048 |              |    | Z        |
| <b>5148</b> | Water Operations Analyst /<br>Stat Engrs L39  | 7/1/2006<br>12/30/2006 | 5148Q<br>5148S | Flat Rate<br>Flat Rate | \$4,057<br>\$4,158 | N/A<br>N/A             | \$105,482<br>\$108,108 |              |    |          |
| <b>5149</b> | Superintendent Of Water Treatment<br>Facilities /<br>Stat Engrs L39                 | 7/1/2006<br>12/30/2006 | 5149Q<br>5149S | Flat Rate<br>Flat Rate | \$4,495<br>\$4,607 | N/A<br>N/A             | \$116,870<br>\$119,782 |              |    |          |
| <b>5150</b> | Site Manager /<br>+ MEA   | 7/1/2006<br>12/30/2006 | 07480<br>07520 | \$3,513<br>\$3,581     | \$4,270<br>\$4,352 | \$91,338<br>\$93,106   | \$111,020<br>\$113,152 |              |    | Z        |
| <b>5156</b> | Utility Services Manager /<br>+ MEA   | 7/1/2006<br>12/30/2006 | 08060<br>08100 | \$4,662<br>\$4,753     | \$5,667<br>\$5,778 | \$121,212<br>\$123,578 | \$147,342<br>\$150,228 |              |    | Z        |
| <b>5162</b> | Program Manager III /<br>+ MEA  | 7/1/2006<br>12/30/2006 | 08070<br>08110 | \$4,681<br>\$4,779     | \$5,690<br>\$5,809 | \$121,706<br>\$124,254 | \$147,940<br>\$151,034 |              |    | Z        |
| <b>5166</b> | Assistant General Manager, Public Utilities /<br>+ MEA                              | 7/1/2006<br>12/30/2006 | 08320<br>08360 | \$5,291<br>\$5,397     | \$6,431<br>\$6,560 | \$137,566<br>\$140,322 | \$167,206<br>\$170,560 |              |    | Z        |
| <b>5173</b> | Ops Bureau Asst, Superintendent DPW<br>Street Environmental Svcs & Urban /<br>+ MEA | 7/1/2006<br>12/30/2006 | 07620<br>07660 | \$3,760<br>\$3,836     | \$4,570<br>\$4,662 | \$97,760<br>\$99,736   | \$118,820<br>\$121,212 |              |    | Z        |
| <b>5174</b> | Administrative Engineer /<br>IFPTE, L21   | 7/1/2006<br>12/30/2006 | 07685<br>07795 | \$3,881<br>\$4,094     | \$4,717<br>\$4,976 | \$100,906<br>\$106,444 | \$122,642<br>\$129,376 |              |    | Z        |
| <b>5177</b> | Safety Officer /<br>IFPTE, L21  | 7/1/2006<br>12/30/2006 | 5177Q<br>5177S | \$3,589<br>\$3,679     | \$4,362<br>\$4,471 | \$93,314<br>\$95,654   | \$113,412<br>\$116,246 |              |    | Z        |

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| 5180     | Deputy Director, Dept. Of Building Inspection / + MEA                          | 7/1/2006       | 08040 | \$4,617  | \$5,612   | \$120,042       | \$145,912        |              |    | Z        |
|          |  | 12/30/2006     | 08080 | \$4,708  | \$5,723   | \$122,408       | \$148,798        |              |    |          |
| 5181     | Director, Dept. Of Building Inspection / + MEA                                 | 7/1/2006       | 08340 | \$5,345  | \$6,496   | \$138,970       | \$168,896        |              |    | Z        |
|          |  | 12/30/2006     | 08380 | \$5,450  | \$6,624   | \$141,700       | \$172,224        |              |    |          |
| 5182     | Deputy Director Of Public Works And Engineering / + MEA                        | 7/1/2006       | 08320 | \$5,291  | \$6,431   | \$137,566       | \$167,206        |              |    | Z        |
|          |  | 12/30/2006     | 08360 | \$5,397  | \$6,560   | \$140,322       | \$170,560        |              |    |          |
| 5186     | Financial Manager / + MEA  | 7/1/2006       | 07740 | \$3,989  | \$4,848   | \$103,714       | \$126,048        |              |    | Z        |
|          |  | 12/30/2006     | 07780 | \$4,067  | \$4,943   | \$105,742       | \$128,518        |              |    |          |
| 5189     | Manager, Utilities Engineering Bureau, Public Utilities Commission / + MEA     | 7/1/2006       | 08320 | \$5,291  | \$6,431   | \$137,566       | \$167,206        |              |    | Z        |
|          |  | 12/30/2006     | 08360 | \$5,397  | \$6,560   | \$140,322       | \$170,560        |              |    |          |
| 5190     | Director Of Public Works / + MEA   | 7/1/2006       | 08640 | \$6,187  | \$7,520   | \$160,862       | \$195,520        |              |    | Z        |
|          |  | 12/30/2006     | 08680 | \$6,309  | \$7,668   | \$164,034       | \$199,368        |              |    |          |
| 5193     | Deputy Director Of Public Works For Financial Management & Administrat / + MEA | 7/1/2006       | 08280 | \$5,190  | \$6,309   | \$134,940       | \$164,034        |              |    | Z        |
|          |  | 12/30/2006     | 08320 | \$5,291  | \$6,431   | \$137,566       | \$167,206        |              |    |          |
| 5194     | Deputy Director Of Public Works For Operation / + MEA                          | 7/1/2006       | 08320 | \$5,291  | \$6,431   | \$137,566       | \$167,206        |              |    | Z        |
|          |  | 12/30/2006     | 08360 | \$5,397  | \$6,560   | \$140,322       | \$170,560        |              |    |          |
| 5201     | Junior Engineer / IFPTE, L21   | 7/1/2006       | 06675 | \$2,371  | \$2,882   | \$61,646        | \$74,932         |              |    |          |
|          |  | 12/30/2006     | 06785 | \$2,502  | \$3,041   | \$65,052        | \$79,066         |              |    |          |
| 5203     | Assistant Engineer / IFPTE, L21  | 7/1/2006       | 06925 | \$2,679  | \$3,256   | \$69,654        | \$84,656         |              |    | Z        |
|          |  | 12/30/2006     | 07035 | \$2,827  | \$3,436   | \$73,502        | \$89,336         |              |    |          |
| 5207     | Associate Engineer / IFPTE, L21  | 7/1/2006       | 07235 | \$3,117  | \$3,788   | \$81,042        | \$98,488         |              |    | Z        |
|          |  | 12/30/2006     | 07345 | \$3,289  | \$3,998   | \$85,514        | \$103,948        |              |    |          |
| 5209     | Industrial Engineer / IFPTE, L21   | 7/1/2006       | 07235 | \$3,117  | \$3,788   | \$81,042        | \$98,488         |              |    | Z        |
|          |  | 12/30/2006     | 07345 | \$3,289  | \$3,998   | \$85,514        | \$103,948        |              |    |          |
| 5211     | Senior Engineer / IFPTE, L21   | 7/1/2006       | 07835 | \$4,176  | \$5,076   | \$108,576       | \$131,976        |              |    | Z        |
|          |  | 12/30/2006     | 07945 | \$4,407  | \$5,357   | \$114,582       | \$139,282        |              |    |          |
| 5212     | Principal Engineer / IFPTE, L21  | 7/1/2006       | 5212Q | \$4,753  | \$5,778   | \$123,578       | \$150,228        |              |    | Z        |
|          |  | 12/30/2006     | 5212S | \$5,112  | \$6,214   | \$132,912       | \$161,564        |              |    |          |
| 5214     | Building Plans Engineer / IFPTE, L21   | 7/1/2006       | 07735 | \$3,978  | \$4,835   | \$103,428       | \$125,710        |              |    | Z        |
|          |  | 12/30/2006     | 07845 | \$4,197  | \$5,101   | \$109,122       | \$132,626        |              |    |          |
| 5215     | Fire Protection Engineer / IFPTE, L21  | 7/1/2006       | 07595 | \$3,714  | \$4,514   | \$96,564        | \$117,364        |              |    | Z        |
|          |  | 12/30/2006     | 07705 | \$3,921  | \$4,766   | \$101,946       | \$123,916        |              |    |          |

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|----------|---|----------------|-------|----------|-----------|-----------------|------------------|--------------|----|----------|
| 5216     | Chief Surveyor /                            | 7/1/2006       | 07415 | \$3,403  | \$4,137   | \$88,478        | \$107,562        |              |    | Z        |
|          | IFPTE, L21                                  | 12/30/2006     | 07505 | \$3,557  | \$4,323   | \$92,482        | \$112,398        |              |    |          |
| 5217     | Building Code Analyst /                     | 7/1/2006       | 07565 | \$3,661  | \$4,449   | \$95,186        | \$115,674        |              |    | Z        |
|          | IFPTE, L21                                  | 12/30/2006     | 07655 | \$3,826  | \$4,650   | \$99,476        | \$120,900        |              |    |          |
| 5218     | Structural Engineer /                       | 7/1/2006       | 07735 | \$3,978  | \$4,835   | \$103,428       | \$125,710        |              |    | Z        |
|          | IFPTE, L21                                  | 12/30/2006     | 07845 | \$4,197  | \$5,101   | \$109,122       | \$132,626        |              |    |          |
| 5219     | Senior Structural Engineer /                | 7/1/2006       | 08035 | \$4,604  | \$5,597   | \$119,704       | \$145,522        |              |    | Z        |
|          | IFPTE, L21                                  | 12/30/2006     | 08145 | \$4,859  | \$5,906   | \$126,334       | \$153,556        |              |    |          |
| 5241     | Engineer /                                  | 7/1/2006       | 07535 | \$3,608  | \$4,385   | \$93,808        | \$114,010        |              |    | Z        |
|          | IFPTE, L21                                  | 12/30/2006     | 07645 | \$3,807  | \$4,627   | \$98,982        | \$120,302        |              |    |          |
| 5246     | Radio Engineer /                            | 7/1/2006       | 07650 | \$3,815  | \$4,637   | \$99,190        | \$120,562        |              |    | Z        |
|          | + MEA                                       | 12/30/2006     | 07690 | \$3,888  | \$4,725   | \$101,088       | \$122,850        |              |    |          |
| 5260     | Architectural Assistant I /                 | 7/1/2006       | 06445 | \$2,120  | \$2,577   | \$55,120        | \$67,002         |              |    |          |
|          | IFPTE, L21                                  | 12/30/2006     | 06555 | \$2,236  | \$2,719   | \$58,136        | \$70,694         |              |    |          |
| 5261     | Architectural Assistant II /                | 7/1/2006       | 06645 | \$2,337  | \$2,841   | \$60,762        | \$73,866         |              |    |          |
|          | IFPTE, L21                                  | 12/30/2006     | 06755 | \$2,466  | \$2,997   | \$64,116        | \$77,922         |              |    |          |
| 5262     | Landscape Architectural Associate 1 /       | 7/1/2006       | 06925 | \$2,679  | \$3,256   | \$69,654        | \$84,656         |              |    |          |
|          | IFPTE, L21                                  | 12/30/2006     | 07035 | \$2,827  | \$3,436   | \$73,502        | \$89,336         |              |    |          |
| 5264     | Airport Noise Abatement Specialist /        | 7/1/2006       | 06440 | \$2,115  | \$2,571   | \$54,990        | \$66,846         |              |    |          |
|          | SEIU, L 790                                 | 12/30/2006     | 06490 | \$2,166  | \$2,632   | \$56,316        | \$68,432         |              |    |          |
| 5265     | Architectural Associate I /                 | 7/1/2006       | 06925 | \$2,679  | \$3,256   | \$69,654        | \$84,656         |              |    |          |
|          | IFPTE, L21                                  | 12/30/2006     | 07035 | \$2,827  | \$3,436   | \$73,502        | \$89,336         |              |    |          |
| 5266     | Architectural Associate II /                | 7/1/2006       | 07235 | \$3,117  | \$3,788   | \$81,042        | \$98,488         |              |    |          |
|          | IFPTE, L21                                  | 12/30/2006     | 07345 | \$3,289  | \$3,998   | \$85,514        | \$103,948        |              |    |          |
| 5267     | Assistant Airport Noise Abatement Officer / | 7/1/2006       | 07075 | \$2,882  | \$3,503   | \$74,932        | \$91,078         |              |    | Z        |
|          | SEIU, L 790                                 | 12/30/2006     | 07125 | \$2,953  | \$3,589   | \$76,778        | \$93,314         |              |    |          |
| 5268     | Architect /                                 | 7/1/2006       | 07535 | \$3,608  | \$4,385   | \$93,808        | \$114,010        |              |    | Z        |
|          | IFPTE, L21                                  | 12/30/2006     | 07645 | \$3,807  | \$4,627   | \$98,982        | \$120,302        |              |    |          |
| 5270     | Senior Architect /                          | 7/1/2006       | 07835 | \$4,176  | \$5,076   | \$108,576       | \$131,976        |              |    | Z        |
|          | IFPTE, L21                                  | 12/30/2006     | 07945 | \$4,407  | \$5,357   | \$114,582       | \$139,282        |              |    |          |
| 5271     | Senior Airport Noise Abatement Specialist / | 7/1/2006       | 06615 | \$2,303  | \$2,800   | \$59,878        | \$72,800         |              |    |          |
|          | SEIU, L 790                                 | 12/30/2006     | 06665 | \$2,360  | \$2,868   | \$61,360        | \$74,568         |              |    |          |
| 5272     | Landscape Architectural Associate 2 /       | 7/1/2006       | 07235 | \$3,117  | \$3,788   | \$81,042        | \$98,488         |              |    |          |
|          | IFPTE, L21                                  | 12/30/2006     | 07345 | \$3,289  | \$3,998   | \$85,514        | \$103,948        |              |    |          |

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|----------|--|----------------|-------|----------|-----------|-----------------|------------------|--------------|----|----------|
| 5273     | Principal Architect /                  | 7/1/2006       | 5273Q | \$4,753  | \$5,778   | \$123,578       | \$150,228        |              |    | Z        |
|          | IFPTE, L21                             | 12/30/2006     | 5273S | \$5,112  | \$6,214   | \$132,912       | \$161,564        |              |    |          |
| 5274     | Landscape Architect /                  | 7/1/2006       | 07535 | \$3,608  | \$4,385   | \$93,808        | \$114,010        |              |    | Z        |
|          | IFPTE, L21                             | 12/30/2006     | 07645 | \$3,807  | \$4,627   | \$98,982        | \$120,302        |              |    |          |
| 5275     | Senior Landscape Architect /           | 7/1/2006       | 07835 | \$4,176  | \$5,076   | \$108,576       | \$131,976        |              |    | Z        |
|          | IFPTE, L21                             | 12/30/2006     | 07945 | \$4,407  | \$5,357   | \$114,582       | \$139,282        |              |    |          |
| 5276     | City Planning Intern /                 | 7/1/2006       | 05955 | \$1,670  | \$2,028   | \$43,420        | \$52,728         |              |    |          |
|          | IFPTE, L21                             | 12/30/2006     | 06005 | \$1,710  | \$2,079   | \$44,460        | \$54,054         |              |    |          |
| 5277     | Planner I /                            | 7/1/2006       | 06345 | \$2,019  | \$2,454   | \$52,494        | \$63,804         |              |    | Z        |
|          | IFPTE, L21                             | 12/30/2006     | 06395 | \$2,069  | \$2,514   | \$53,794        | \$65,364         |              |    |          |
| 5278     | Planner II /                           | 7/1/2006       | 06745 | \$2,454  | \$2,983   | \$63,804        | \$77,558         |              |    | Z        |
|          | IFPTE, L21                             | 12/30/2006     | 06795 | \$2,514  | \$3,056   | \$65,364        | \$79,456         |              |    |          |
| 5283     | Planner V /                            | 7/1/2006       | 5283Q | \$4,094  | \$4,976   | \$106,444       | \$129,376        |              |    | Z        |
|          | IFPTE, L21                             | 12/30/2006     | 5283S | \$4,197  | \$5,101   | \$109,122       | \$132,626        |              |    |          |
| 5285     | Airport Noise Abatement Officer /      | 7/1/2006       | 07315 | \$3,241  | \$3,940   | \$84,266        | \$102,440        |              |    | Z        |
|          | SEIU, L 790                            | 12/30/2006     | 07365 | \$3,320  | \$4,036   | \$86,320        | \$104,936        |              |    |          |
| 5288     | Transit Planner II /                   | 7/1/2006       | 06745 | \$2,454  | \$2,983   | \$63,804        | \$77,558         |              |    | Z        |
|          | IFPTE, L21                             | 12/30/2006     | 06795 | \$2,514  | \$3,056   | \$65,364        | \$79,456         |              |    |          |
| 5289     | Transit Planner III /                  | 7/1/2006       | 07095 | \$2,910  | \$3,537   | \$75,660        | \$91,962         |              |    | Z        |
|          | IFPTE, L21                             | 12/30/2006     | 07145 | \$2,983  | \$3,626   | \$77,558        | \$94,276         |              |    |          |
| 5290     | Transit Planner IV /                   | 7/1/2006       | 07445 | \$3,453  | \$4,197   | \$89,778        | \$109,122        |              |    | Z        |
|          | IFPTE, L21                             | 12/30/2006     | 07495 | \$3,537  | \$4,299   | \$91,962        | \$111,774        |              |    |          |
| 5291     | Planner III /                          | 7/1/2006       | 07095 | \$2,910  | \$3,537   | \$75,660        | \$91,962         |              |    | Z        |
|          | IFPTE, L21                             | 12/30/2006     | 07145 | \$2,983  | \$3,626   | \$77,558        | \$94,276         |              |    |          |
| 5293     | Planner IV /                           | 7/1/2006       | 07445 | \$3,453  | \$4,197   | \$89,778        | \$109,122        |              |    | Z        |
|          | IFPTE, L21                             | 12/30/2006     | 07495 | \$3,537  | \$4,299   | \$91,962        | \$111,774        |              |    |          |
| 5298     | Planner III-Environmental Review /     | 7/1/2006       | 07095 | \$2,910  | \$3,537   | \$75,660        | \$91,962         |              |    | Z        |
|          | IFPTE, L21                             | 12/30/2006     | 07145 | \$2,983  | \$3,626   | \$77,558        | \$94,276         |              |    |          |
| 5299     | Planner IV-Environmental Review /      | 7/1/2006       | 07445 | \$3,453  | \$4,197   | \$89,778        | \$109,122        |              |    | Z        |
|          | IFPTE, L21                             | 12/30/2006     | 07495 | \$3,537  | \$4,299   | \$91,962        | \$111,774        |              |    |          |
| 5301     | Supervisor, Traffic Painting Program / | 7/1/2006       | 07035 | \$2,827  | \$3,436   | \$73,502        | \$89,336         |              |    |          |
|          | IFPTE, L21                             | 12/30/2006     | 07085 | \$2,896  | \$3,520   | \$75,296        | \$91,520         |              |    |          |
| 5302     | Traffic Survey Technician /            | 7/1/2006       | 06355 | \$2,028  | \$2,466   | \$52,728        | \$64,116         |              |    |          |
|          | IFPTE, L21                             | 12/30/2006     | 06405 | \$2,079  | \$2,527   | \$54,054        | \$65,702         |              |    |          |

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|----------|--|----------------|-------|----------|-----------|-----------------|------------------|--------------|----|----------|
| 5303     | Supervisor, Traffic And Street Signs / | 7/1/2006       | 06915 | \$2,666  | \$3,241   | \$69,316        | \$84,266         |              |    |          |
|          | IFPTE, L21                             | 12/30/2006     | 06965 | \$2,732  | \$3,320   | \$71,032        | \$86,320         |              |    |          |
| 5304     | Materials Testing Aide /               | 7/1/2006       | 06225 | \$1,904  | \$2,314   | \$49,504        | \$60,164         |              |    |          |
|          | IFPTE, L21                             | 12/30/2006     | 06275 | \$1,951  | \$2,371   | \$50,726        | \$61,646         |              |    |          |
| 5305     | Materials Testing Technician /         | 7/1/2006       | 06365 | \$2,038  | \$2,478   | \$52,988        | \$64,428         |              |    |          |
|          | IFPTE, L21                             | 12/30/2006     | 06415 | \$2,089  | \$2,539   | \$54,314        | \$66,014         |              |    |          |
| 5306     | Traffic Sign Manager /                 | 7/1/2006       | 5306Q | \$3,155  | \$3,836   | \$82,030        | \$99,736         |              |    | Z        |
|          | IFPTE, L21                             | 12/30/2006     | 5306S | \$3,234  | \$3,931   | \$84,084        | \$102,206        |              |    |          |
| 5310     | Survey Assistant I /                   | 7/1/2006       | 06395 | \$2,069  | \$2,514   | \$53,794        | \$65,364         |              |    |          |
|          | IFPTE, L21                             | 12/30/2006     | 06445 | \$2,120  | \$2,577   | \$55,120        | \$67,002         |              |    |          |
| 5312     | Survey Assistant II /                  | 7/1/2006       | 06635 | \$2,326  | \$2,827   | \$60,476        | \$73,502         |              |    |          |
|          | IFPTE, L21                             | 12/30/2006     | 06685 | \$2,383  | \$2,896   | \$61,958        | \$75,296         |              |    |          |
| 5314     | Survey Associate /                     | 7/1/2006       | 06925 | \$2,679  | \$3,256   | \$69,654        | \$84,656         |              |    |          |
|          | IFPTE, L21                             | 12/30/2006     | 06975 | \$2,745  | \$3,337   | \$71,370        | \$86,762         |              |    |          |
| 5320     | Illustrator And Art Designer /         | 7/1/2006       | 06595 | \$2,281  | \$2,772   | \$59,306        | \$72,072         |              |    | Z        |
|          | IFPTE, L21                             | 12/30/2006     | 06645 | \$2,337  | \$2,841   | \$60,762        | \$73,866         |              |    |          |
| 5322     | Graphic Artist /                       | 7/1/2006       | 05935 | \$1,654  | \$2,009   | \$43,004        | \$52,234         |              |    |          |
|          | SEIU, L 790                            | 12/30/2006     | 05985 | \$1,694  | \$2,058   | \$44,044        | \$53,508         |              |    |          |
| 5330     | Graphics Supervisor /                  | 7/1/2006       | 06695 | \$2,395  | \$2,910   | \$62,270        | \$75,660         |              |    |          |
|          | IFPTE, L21                             | 12/30/2006     | 06745 | \$2,454  | \$2,983   | \$63,804        | \$77,558         |              |    |          |
| 5344     | Mechanical Engineering Assistant /     | 7/1/2006       | 06345 | \$2,019  | \$2,454   | \$52,494        | \$63,804         |              |    |          |
|          | IFPTE, L21                             | 12/30/2006     | 06435 | \$2,110  | \$2,564   | \$54,860        | \$66,664         |              |    |          |
| 5346     | Mechanical Engineering Associate I /   | 7/1/2006       | 06555 | \$2,236  | \$2,719   | \$58,136        | \$70,694         |              |    |          |
|          | IFPTE, L21                             | 12/30/2006     | 06645 | \$2,337  | \$2,841   | \$60,762        | \$73,866         |              |    |          |
| 5352     | Electrical Engineering Assistant /     | 7/1/2006       | 06345 | \$2,019  | \$2,454   | \$52,494        | \$63,804         |              |    |          |
|          | IFPTE, L21                             | 12/30/2006     | 06435 | \$2,110  | \$2,564   | \$54,860        | \$66,664         |              |    |          |
| 5354     | Electrical Engineering Associate I /   | 7/1/2006       | 06555 | \$2,236  | \$2,719   | \$58,136        | \$70,694         |              |    |          |
|          | IFPTE, L21                             | 12/30/2006     | 06645 | \$2,337  | \$2,841   | \$60,762        | \$73,866         |              |    |          |
| 5362     | Civil Engineering Assistant /          | 7/1/2006       | 06345 | \$2,019  | \$2,454   | \$52,494        | \$63,804         |              |    |          |
|          | IFPTE, L21                             | 12/30/2006     | 06435 | \$2,110  | \$2,564   | \$54,860        | \$66,664         |              |    |          |
| 5364     | Civil Engineering Associate I /        | 7/1/2006       | 06555 | \$2,236  | \$2,719   | \$58,136        | \$70,694         |              |    |          |
|          | IFPTE, L21                             | 12/30/2006     | 06645 | \$2,337  | \$2,841   | \$60,762        | \$73,866         |              |    |          |
| 5366     | Engineering Associate II /             | 7/1/2006       | 06855 | \$2,589  | \$3,147   | \$67,314        | \$81,822         |              |    |          |
|          | IFPTE, L21                             | 12/30/2006     | 06945 | \$2,706  | \$3,289   | \$70,356        | \$85,514         |              |    |          |

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| 5380     | Student Design Trainee I, Arch., Engr., & Planning / IFPTE, L21 | 7/1/2006       | 5380Q | Flat Rate | \$1,746   | N/A             | \$45,396         |              |    |          |
|          |   | 12/30/2006     | 5380S | Flat Rate | \$1,790   | N/A             | \$46,540         |              |    |          |
| 5381     | Student Design Trainee II, Arch, Engr, & Planning / IFPTE, L21  | 7/1/2006       | 5381Q | Flat Rate | \$1,874   | N/A             | \$48,724         |              |    |          |
|          |   | 12/30/2006     | 5381S | Flat Rate | \$1,921   | N/A             | \$49,946         |              |    |          |
| 5382     | Student Design Trainee III, Arch, Engr, & Planning / IFPTE, L21 | 7/1/2006       | 5382Q | Flat Rate | \$1,964   | N/A             | \$51,064         |              |    |          |
|          |   | 12/30/2006     | 5382S | Flat Rate | \$2,013   | N/A             | \$52,338         |              |    |          |
| 5406     | Special Assistant For Program Coordinator / SEIU, L 790         | 7/1/2006       | 07305 | \$3,226   | \$3,921   | \$83,876        | \$101,946        |              |    | Z        |
|          |   | 12/30/2006     | 07355 | \$3,304   | \$4,017   | \$85,904        | \$104,442        |              |    |          |
| 5408     | Coordinator Of Citizen Involvement / SEIU, L 790                | 7/1/2006       | 07085 | \$2,896   | \$3,520   | \$75,296        | \$91,520         |              |    | Z        |
|          |   | 12/30/2006     | 07135 | \$2,969   | \$3,608   | \$77,194        | \$93,808         |              |    |          |
| 5502     | Project Manager I / IFPTE, L21                                  | 7/1/2006       | 5502Q | Flat Rate | \$4,052   | N/A             | \$105,352        |              |    | Z        |
|          |   | 12/30/2006     | 5502S | Flat Rate | \$4,275   | N/A             | \$111,150        |              |    |          |
| 5504     | Project Manager II / IFPTE, L21                                 | 7/1/2006       | 5504Q | Flat Rate | \$4,690   | N/A             | \$121,940        |              |    | Z        |
|          |   | 12/30/2006     | 5504S | Flat Rate | \$4,948   | N/A             | \$128,648        |              |    |          |
| 5506     | Project Manager III / IFPTE, L21                                | 7/1/2006       | 5506Q | Flat Rate | \$5,693   | N/A             | \$148,018        |              |    | Z        |
|          |   | 12/30/2006     | 5506S | Flat Rate | \$6,006   | N/A             | \$156,156        |              |    |          |
| 5508     | Project Manager IV / IFPTE, L21                                 | 7/1/2006       | 5508Q | Flat Rate | \$6,349   | N/A             | \$165,074        |              |    | Z        |
|          |   | 12/30/2006     | 5508S | Flat Rate | \$6,698   | N/A             | \$174,148        |              |    |          |
| 5601     | Utility Analyst / IFPTE, L21                                    | 7/1/2006       | 5601Q | \$1,891   | \$2,936   | \$49,166        | \$76,336         |              |    |          |
|          |   | 12/30/2006     | 5601S | \$1,938   | \$3,009   | \$50,388        | \$78,234         |              |    |          |
| 5602     | Utility Specialist / IFPTE, L21                                 | 7/1/2006       | 5602Q | \$2,856   | \$4,220   | \$74,256        | \$109,720        |              |    |          |
|          |   | 12/30/2006     | 5602S | \$2,927   | \$4,326   | \$76,102        | \$112,476        |              |    |          |
| 5606     | Energy Specialist / IFPTE, L21                                  | 7/1/2006       | 06655 | \$2,348   | \$2,855   | \$61,048        | \$74,230         |              |    | Z        |
|          |   | 12/30/2006     | 06705 | \$2,407   | \$2,926   | \$62,582        | \$76,076         |              |    |          |
| 5608     | Senior Energy Specialist / IFPTE, L21                           | 7/1/2006       | 06955 | \$2,719   | \$3,304   | \$70,694        | \$85,904         |              |    | Z        |
|          |   | 12/30/2006     | 07005 | \$2,786   | \$3,387   | \$72,436        | \$88,062         |              |    |          |
| 5620     | Regulatory Specialist / IFPTE, L21                              | 7/1/2006       | 07095 | \$2,910   | \$3,537   | \$75,660        | \$91,962         |              |    | Z        |
|          |   | 12/30/2006     | 07145 | \$2,983   | \$3,626   | \$77,558        | \$94,276         |              |    |          |
| 5634     | Water & Power Resources Manager / + MEA                         | 7/1/2006       | 07670 | \$3,851   | \$4,681   | \$100,126       | \$121,706        |              |    | Z        |
|          |   | 12/30/2006     | 07710 | \$3,931   | \$4,779   | \$102,206       | \$124,254        |              |    |          |
| 5638     | Environmental Assistant / IFPTE, L21                            | 7/1/2006       | 06315 | \$1,990   | \$2,418   | \$51,740        | \$62,868         |              |    |          |
|          |   | 12/30/2006     | 06365 | \$2,038   | \$2,478   | \$52,988        | \$64,428         |              |    |          |
| 5640     | Environmental Specialist / IFPTE, L21                           | 7/1/2006       | 06715 | \$2,418   | \$2,940   | \$62,868        | \$76,440         |              |    | Z        |
|          |   | 12/30/2006     | 06765 | \$2,478   | \$3,012   | \$64,428        | \$78,312         |              |    |          |

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|----------|---|----------------|-------|----------|-----------|-----------------|------------------|--------------|----|----------|
| 5642     | Senior Environmental Specialist /                             | 7/1/2006       | 07025 | \$2,813  | \$3,418   | \$73,138        | \$88,868         |              |    | Z        |
|          | <i>IFPTE, L21</i>   | 12/30/2006     | 07075 | \$2,882  | \$3,503   | \$74,932        | \$91,078         |              |    |          |
| 5644     | Principal Environmental Specialist /                          | 7/1/2006       | 07295 | \$3,208  | \$3,899   | \$83,408        | \$101,374        |              |    | Z        |
|          | <i>IFPTE, L21</i>   | 12/30/2006     | 07345 | \$3,289  | \$3,998   | \$85,514        | \$103,948        |              |    |          |
| 5646     | Environmental Program Manager I /                             | 7/1/2006       | 07350 | \$3,295  | \$4,006   | \$85,670        | \$104,156        |              |    | Z        |
|          | <i>Unrepresented-Mgt</i>                                      | 12/30/2006     | 07400 | \$3,378  | \$4,106   | \$87,828        | \$106,756        |              |    |          |
| 6108     | Environmental Health Technician I /                           | 7/1/2006       | 06195 | \$1,876  | \$2,281   | \$48,776        | \$59,306         |              |    |          |
|          | <i>SEIU, L 790</i>  | 12/30/2006     | 06245 | \$1,923  | \$2,337   | \$49,998        | \$60,762         |              |    |          |
| 6110     | Environmental Health Technician II /                          | 7/1/2006       | 06445 | \$2,120  | \$2,577   | \$55,120        | \$67,002         |              |    |          |
|          | <i>SEIU, L 790</i>  | 12/30/2006     | 06495 | \$2,172  | \$2,640   | \$56,472        | \$68,640         |              |    |          |
| 6115     | Wastewater Control Inspector /                                | 7/1/2006       | 06855 | \$2,589  | \$3,147   | \$67,314        | \$81,822         |              |    |          |
|          | <i>IFPTE, L21</i>   | 12/30/2006     | 06905 | \$2,654  | \$3,226   | \$69,004        | \$83,876         |              |    |          |
| 6116     | Supervising Wastewater Control Inspector /                    | 7/1/2006       | 07245 | \$3,132  | \$3,807   | \$81,432        | \$98,982         |              |    |          |
|          | <i>IFPTE, L21</i>   | 12/30/2006     | 07295 | \$3,208  | \$3,899   | \$83,408        | \$101,374        |              |    |          |
| 6120     | Environmental Health Inspector /                              | 7/1/2006       | 07130 | \$2,960  | \$3,597   | \$76,960        | \$93,522         |              |    | Z        |
|          | <i>TWU 250-A Misc</i>   | 12/30/2006     | 07180 | \$3,035  | \$3,689   | \$78,910        | \$95,914         |              |    |          |
| 6122     | Senior Environmental Health Inspector /                       | 7/1/2006       | 07270 | \$3,169  | \$3,851   | \$82,394        | \$100,126        |              |    | Z        |
|          | <i>TWU 250-A Misc</i>   | 12/30/2006     | 07320 | \$3,248  | \$3,948   | \$84,448        | \$102,648        |              |    |          |
| 6124     | Principal Environmental Health Inspector /                    | 7/1/2006       | 07420 | \$3,410  | \$4,145   | \$88,660        | \$107,770        |              |    | Z        |
|          | <i>TWU 250-A Misc</i>   | 12/30/2006     | 07470 | \$3,493  | \$4,246   | \$90,818        | \$110,396        |              |    |          |
| 6127     | Assistant Director, Bureau Of Environmental Health Services / | 7/1/2006       | 07590 | \$3,703  | \$4,500   | \$96,278        | \$117,000        |              |    | Z        |
|          | <i>+ MEA</i>  | 12/30/2006     | 07630 | \$3,777  | \$4,591   | \$98,202        | \$119,366        |              |    |          |
| 6130     | Safety Analyst /  | 7/1/2006       | 07325 | \$3,256  | \$3,957   | \$84,656        | \$102,882        |              |    | Z        |
|          | <i>IFPTE, L21</i>   | 12/30/2006     | 07375 | \$3,337  | \$4,056   | \$86,762        | \$105,456        |              |    |          |
| 6137     | Assistant Industrial Hygienist /                              | 7/1/2006       | 06745 | \$2,454  | \$2,983   | \$63,804        | \$77,558         |              |    | Z        |
|          | <i>IFPTE, L21</i>   | 12/30/2006     | 06795 | \$2,514  | \$3,056   | \$65,364        | \$79,456         |              |    |          |
| 6138     | Industrial Hygienist /  | 7/1/2006       | 07325 | \$3,256  | \$3,957   | \$84,656        | \$102,882        |              |    | Z        |
|          | <i>IFPTE, L21</i>   | 12/30/2006     | 07375 | \$3,337  | \$4,056   | \$86,762        | \$105,456        |              |    |          |
| 6139     | Senior Industrial Hygienist /                                 | 7/1/2006       | 07525 | \$3,589  | \$4,362   | \$93,314        | \$113,412        |              |    | Z        |
|          | <i>Teamsters L856</i>   | 12/30/2006     | 07575 | \$3,679  | \$4,471   | \$95,654        | \$116,246        |              |    |          |
| 6141     | Manager, Office Of Health And Safety /                        | 7/1/2006       | 07590 | \$3,703  | \$4,500   | \$96,278        | \$117,000        |              |    | Z        |
|          | <i>+ MEA</i>  | 12/30/2006     | 07630 | \$3,777  | \$4,591   | \$98,202        | \$119,366        |              |    |          |
| 6218     | Weights & Measures/Agricultural Trainee /                     | 7/1/2006       | 05780 | \$1,535  | \$1,862   | \$39,910        | \$48,412         |              |    |          |
|          | <i>SEIU, L 790</i>  | 12/30/2006     | 05830 | \$1,573  | \$1,909   | \$40,898        | \$49,634         |              |    |          |

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| 6220     | Inspector Of Weights And Measures / | 7/1/2006       | 06040 | \$1,740  | \$2,115   | \$45,240        | \$54,990         |              |    |          |
|          | <i>SEIU, L 790</i>                  | 12/30/2006     | 06090 | \$1,782  | \$2,166   | \$46,332        | \$56,316         |              |    |          |
| 6230     | Street Inspector /                  | 7/1/2006       | 06515 | \$2,194  | \$2,666   | \$57,044        | \$69,316         |              |    |          |
|          | <i>IFPTE, L21</i>                   | 12/30/2006     | 06565 | \$2,247  | \$2,732   | \$58,422        | \$71,032         |              |    |          |
| 6231     | Senior Street Inspector /           | 7/1/2006       | 06815 | \$2,539  | \$3,087   | \$66,014        | \$80,262         |              |    |          |
|          | <i>IFPTE, L21</i>                   | 12/30/2006     | 06865 | \$2,602  | \$3,162   | \$67,652        | \$82,212         |              |    |          |
| 6232     | Street Inspection Supervisor /      | 7/1/2006       | 07115 | \$2,940  | \$3,574   | \$76,440        | \$92,924         |              |    |          |
|          | <i>IFPTE, L21</i>                   | 12/30/2006     | 07165 | \$3,012  | \$3,661   | \$78,312        | \$95,186         |              |    |          |
| 6235     | Heating And Ventilating Inspector / | 7/1/2006       | 07220 | \$3,093  | \$3,760   | \$80,418        | \$97,760         | Yes          |    |          |
|          | <i>SheetMetal L104</i>              | 12/30/2006     | 07270 | \$3,169  | \$3,851   | \$82,394        | \$100,126        |              |    |          |
| 6242     | Plumbing Inspector /                | 7/1/2006       | 07220 | \$3,093  | \$3,760   | \$80,418        | \$97,760         | Yes          |    |          |
|          | <i>Plumbers L38</i>                 | 12/30/2006     | 07270 | \$3,169  | \$3,851   | \$82,394        | \$100,126        |              |    |          |
| 6244     | Chief Plumbing Inspector /          | 7/1/2006       | 07620 | \$3,760  | \$4,570   | \$97,760        | \$118,820        | Yes          | Z  |          |
|          | <i>Plumbers L38</i>                 | 12/30/2006     | 07670 | \$3,851  | \$4,681   | \$100,126       | \$121,706        |              |    |          |
| 6246     | Senior Plumbing Inspector /         | 7/1/2006       | 07420 | \$3,410  | \$4,145   | \$88,660        | \$107,770        | Yes          |    |          |
|          | <i>Plumbers L38</i>                 | 12/30/2006     | 07470 | \$3,493  | \$4,246   | \$90,818        | \$110,396        |              |    |          |
| 6248     | Electrical Inspector /              | 7/1/2006       | 07220 | \$3,093  | \$3,760   | \$80,418        | \$97,760         | Yes          |    |          |
|          | <i>Electricians L6</i>              | 12/30/2006     | 07270 | \$3,169  | \$3,851   | \$82,394        | \$100,126        |              |    |          |
| 6249     | Senior Electrical Inspector /       | 7/1/2006       | 07420 | \$3,410  | \$4,145   | \$88,660        | \$107,770        | Yes          |    |          |
|          | <i>Electricians L6</i>              | 12/30/2006     | 07470 | \$3,493  | \$4,246   | \$90,818        | \$110,396        |              |    |          |
| 6250     | Chief Electrical Inspector /        | 7/1/2006       | 07620 | \$3,760  | \$4,570   | \$97,760        | \$118,820        | Yes          | Z  |          |
|          | <i>Electricians L6</i>              | 12/30/2006     | 07670 | \$3,851  | \$4,681   | \$100,126       | \$121,706        |              |    |          |
| 6252     | Line Inspector /                    | 7/1/2006       | 07220 | \$3,093  | \$3,760   | \$80,418        | \$97,760         | Yes          |    |          |
|          | <i>Electricians L6</i>              | 12/30/2006     | 07270 | \$3,169  | \$3,851   | \$82,394        | \$100,126        |              |    |          |
| 6262     | Plan Checker - Architectural /      | 7/1/2006       | 06935 | \$2,693  | \$3,273   | \$70,018        | \$85,098         |              |    |          |
|          | <i>IFPTE, L21</i>                   | 12/30/2006     | 06985 | \$2,758  | \$3,353   | \$71,708        | \$87,178         |              |    |          |
| 6266     | Senior Plan Checker /               | 7/1/2006       | 07355 | \$3,304  | \$4,017   | \$85,904        | \$104,442        |              |    |          |
|          | <i>IFPTE, L21</i>                   | 12/30/2006     | 07405 | \$3,387  | \$4,117   | \$88,062        | \$107,042        |              |    |          |
| 6270     | Housing Inspector /                 | 7/1/2006       | 07220 | \$3,093  | \$3,760   | \$80,418        | \$97,760         |              |    |          |
|          | <i>IFPTE, L21</i>                   | 12/30/2006     | 07270 | \$3,169  | \$3,851   | \$82,394        | \$100,126        |              |    |          |
| 6272     | Senior Housing Inspector /          | 7/1/2006       | 07420 | \$3,410  | \$4,145   | \$88,660        | \$107,770        |              |    |          |
|          | <i>IFPTE, L21</i>                   | 12/30/2006     | 07470 | \$3,493  | \$4,246   | \$90,818        | \$110,396        |              |    |          |
| 6274     | Chief Housing Inspector /           | 7/1/2006       | 6274Q | \$3,760  | \$4,570   | \$97,760        | \$118,820        |              |    | Z        |
|          | <i>IFPTE, L21</i>                   | 12/30/2006     | 6274S | \$3,851  | \$4,681   | \$100,126       | \$121,706        |              |    |          |

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| 6281     | Fire Safety Inspector II /                      | 7/1/2006       | 6281Q | Flat Rate | \$3,923   | N/A             | \$101,998        |              |    |          |
|          | <i>IFPTE, L21</i>                               | 12/30/2006     | 6281S | Flat Rate | \$3,964   | N/A             | \$103,064        |              |    |          |
| 6317     | Assistant Construction Inspector /              | 7/1/2006       | 06605 | \$2,292   | \$2,786   | \$59,592        | \$72,436         |              |    |          |
|          | <i>IFPTE, L21</i>                               | 12/30/2006     | 06655 | \$2,348   | \$2,855   | \$61,048        | \$74,230         |              |    |          |
| 6318     | Construction Inspector /                        | 7/1/2006       | 07005 | \$2,786   | \$3,387   | \$72,436        | \$88,062         |              |    |          |
|          | <i>IFPTE, L21</i>                               | 12/30/2006     | 07055 | \$2,855   | \$3,470   | \$74,230        | \$90,220         |              |    |          |
| 6319     | Senior Construction Inspector /                 | 7/1/2006       | 07205 | \$3,072   | \$3,734   | \$79,872        | \$97,084         |              |    |          |
|          | <i>IFPTE, L21</i>                               | 12/30/2006     | 07255 | \$3,147   | \$3,826   | \$81,822        | \$99,476         |              |    |          |
| 6331     | Building Inspector /                            | 7/1/2006       | 07220 | \$3,093   | \$3,760   | \$80,418        | \$97,760         |              |    |          |
|          | <i>Bldg Inspectors</i>                          | 12/30/2006     | 07270 | \$3,169   | \$3,851   | \$82,394        | \$100,126        |              |    |          |
| 6333     | Senior Building Inspector /                     | 7/1/2006       | 07420 | \$3,410   | \$4,145   | \$88,660        | \$107,770        |              |    |          |
|          | <i>Bldg Inspectors</i>                          | 12/30/2006     | 07470 | \$3,493   | \$4,246   | \$90,818        | \$110,396        |              |    |          |
| 6334     | Chief Building Inspector /                      | 7/1/2006       | 07620 | \$3,760   | \$4,570   | \$97,760        | \$118,820        |              |    | Z        |
|          | <i>Bldg Inspectors</i>                          | 12/30/2006     | 07670 | \$3,851   | \$4,681   | \$100,126       | \$121,706        |              |    |          |
| 6335     | Disability Access Coordinator /                 | 7/1/2006       | 07805 | \$4,117   | \$5,005   | \$107,042       | \$130,130        |              |    | Z        |
|          | <i>IFPTE, L21</i>                               | 12/30/2006     | 07915 | \$4,343   | \$5,280   | \$112,918       | \$137,280        |              |    |          |
| 7102     | Maintenance And Repair Assistant                | 7/1/2006       | 07595 | \$3,714   | \$4,514   | \$96,564        | \$117,364        |              |    | Z        |
|          | Superintendent, Hetch Hetchy Project /<br>+ MEA | 12/30/2006     | 07635 | \$3,788   | \$4,604   | \$98,488        | \$119,704        |              |    |          |
| 7108     | Heavy Equipment Operations Assistant            | 7/1/2006       | 07055 | \$2,855   | \$3,470   | \$74,230        | \$90,220         | Yes          |    | Z        |
|          | Supervisor /<br><i>Oper Engrs L3</i>            | 12/30/2006     | 07105 | \$2,926   | \$3,557   | \$76,076        | \$92,482         |              |    |          |
| 7110     | Mobile Equipment Assistant Supervisor /         | 7/1/2006       | 06950 | \$2,711   | \$3,295   | \$70,486        | \$85,670         | Yes          |    | Z        |
|          | <i>Oper Engrs L3</i>                            | 12/30/2006     | 07000 | \$2,779   | \$3,378   | \$72,254        | \$87,828         |              |    |          |
| 7120     | Buildings And Grounds Maintenance               | 7/1/2006       | 7120Q | Flat Rate | \$3,883   | N/A             | \$100,958        |              |    |          |
|          | Superintendent /<br><i>Stat Engrs L39</i>       | 12/30/2006     | 7120S | Flat Rate | \$3,980   | N/A             | \$103,480        |              |    |          |
| 7123     | Parking Meter and Machine Shop Manager /        | 7/1/2006       | 07370 | \$3,327   | \$4,044   | \$86,502        | \$105,144        |              |    | Z        |
|          | + MEA   | 12/30/2006     | 07410 | \$3,396   | \$4,128   | \$88,296        | \$107,328        |              |    |          |
| 7125     | Electrical Operation And Maintenance            | 7/1/2006       | 07505 | \$3,557   | \$4,323   | \$92,482        | \$112,398        |              |    | Z        |
|          | Superintendent, H. H. Project /<br>+ MEA        | 12/30/2006     | 07545 | \$3,626   | \$4,407   | \$94,276        | \$114,582        |              |    |          |
| 7126     | Mechanical Shop And Equipment                   | 7/1/2006       | 07130 | \$2,960   | \$3,597   | \$76,960        | \$93,522         |              |    |          |
|          | Superintendent /<br><i>Auto Mach L1414</i>      | 12/30/2006     | 07180 | \$3,035   | \$3,689   | \$78,910        | \$95,914         |              |    |          |
| 7130     | General Superintendent, Facilities              | 7/1/2006       | 7130Q | Flat Rate | \$4,636   | N/A             | \$120,536        |              |    | Z        |
|          | Maintenance /<br>+ MEA                          | 12/30/2006     | 7130S | Flat Rate | \$4,729   | N/A             | \$122,954        |              |    |          |

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|----------|--|----------------|-------|-----------|-----------|-----------------|------------------|--------------|-----|----------|
| 7132     | Telecommunication Supervisor /                             | 7/1/2006       | 07465 | \$3,486   | \$4,238   | \$90,636        | \$110,188        |              |     |          |
|          | <i>IFPTE, L21</i>  | 12/30/2006     | 07515 | \$3,574   | \$4,343   | \$92,924        | \$112,918        |              |     |          |
| 7134     | Water Construction And Maintenance Superintendent /        | 7/1/2006       | 07490 | \$3,527   | \$4,286   | \$91,702        | \$111,436        |              | Yes |          |
|          | <i>Plumbers L38</i>  | 12/30/2006     | 07540 | \$3,618   | \$4,397   | \$94,068        | \$114,322        |              |     |          |
| 7136     | Water Shops And Equipment Superintendent /                 | 7/1/2006       | 07380 | \$3,346   | \$4,067   | \$86,996        | \$105,742        |              | Yes |          |
|          | <i>Plumbers L38</i>  | 12/30/2006     | 07430 | \$3,426   | \$4,164   | \$89,076        | \$108,264        |              |     |          |
| 7140     | Director, Parking And Traffic Operations /                 | 7/1/2006       | 07520 | \$3,581   | \$4,352   | \$93,106        | \$113,152        |              |     | Z        |
|          | <i>+ MEA</i>   | 12/30/2006     | 07560 | \$3,653   | \$4,440   | \$94,978        | \$115,440        |              |     |          |
| 7150     | City Shops General Superintendent /                        | 7/1/2006       | 07660 | \$3,836   | \$4,662   | \$99,736        | \$121,212        |              |     | Z        |
|          | <i>+ MEA</i>   | 12/30/2006     | 07700 | \$3,910   | \$4,753   | \$101,660       | \$123,578        |              |     |          |
| 7202     | Assistant Park Superintendent For Structural Maintenance / | 7/1/2006       | 07445 | \$3,453   | \$4,197   | \$89,778        | \$109,122        |              |     | Z        |
|          | <i>+ MEA</i>   | 12/30/2006     | 07485 | \$3,520   | \$4,278   | \$91,520        | \$111,228        |              |     |          |
| 7203     | Buildings And Grounds Maintenance Supervisor /             | 7/1/2006       | 7203Q | Flat Rate | \$3,319   | N/A             | \$86,294         |              |     |          |
|          | <i>Stat Engrs L39</i>                                      | 12/30/2006     | 7203S | Flat Rate | \$3,402   | N/A             | \$88,452         |              |     |          |
| 7204     | Chief Water Service Inspector /                            | 7/1/2006       | 07510 | \$3,566   | \$4,334   | \$92,716        | \$112,684        |              |     |          |
|          | <i>Plumbers L38</i>  | 12/30/2006     | 07560 | \$3,653   | \$4,440   | \$94,978        | \$115,440        |              |     |          |
| 7205     | Chief Stationary Engineer /                                | 7/1/2006       | 7205Q | Flat Rate | \$3,384   | N/A             | \$87,984         |              |     |          |
|          | <i>Stat Engrs L39</i>                                      | 12/30/2006     | 7205S | Flat Rate | \$3,469   | N/A             | \$90,194         |              |     |          |
| 7208     | Heavy Equipment Operations Supervisor /                    | 7/1/2006       | 07155 | \$2,997   | \$3,643   | \$77,922        | \$94,718         |              | Yes | Z        |
|          | <i>Oper Engrs L3</i>                                       | 12/30/2006     | 07205 | \$3,072   | \$3,734   | \$79,872        | \$97,084         |              |     |          |
| 7210     | Mobile Equipment Supervisor /                              | 7/1/2006       | 07050 | \$2,847   | \$3,460   | \$74,022        | \$89,960         |              | Yes | Z        |
|          | <i>Oper Engrs L3</i>                                       | 12/30/2006     | 07100 | \$2,918   | \$3,547   | \$75,868        | \$92,222         |              |     |          |
| 7211     | Cement Finisher Supervisor II /                            | 7/1/2006       | 07035 | \$2,827   | \$3,436   | \$73,502        | \$89,336         |              |     |          |
|          | <i>SEIU, L 790</i>   | 12/30/2006     | 07085 | \$2,896   | \$3,520   | \$75,296        | \$91,520         |              |     |          |
| 7212     | Automotive Transit Equipment Supervisor /                  | 7/1/2006       | 07855 | \$4,218   | \$5,126   | \$109,668       | \$133,276        |              |     |          |
|          | <i>+ MEA</i>   | 12/30/2006     | 07895 | \$4,299   | \$5,225   | \$111,774       | \$135,850        |              |     |          |
| 7213     | Plumber Supervisor I /                                     | 7/1/2006       | 07230 | \$3,108   | \$3,777   | \$80,808        | \$98,202         |              | Yes |          |
|          | <i>Plumbers L38</i>  | 12/30/2006     | 07280 | \$3,189   | \$3,873   | \$82,914        | \$100,698        |              |     |          |
| 7214     | Electrical Transit Equipment Supervisor /                  | 7/1/2006       | 07530 | \$3,597   | \$4,372   | \$93,522        | \$113,672        |              |     |          |
|          | <i>Electricians L6</i>                                     | 12/30/2006     | 07580 | \$3,689   | \$4,484   | \$95,914        | \$116,584        |              |     |          |
| 7215     | General Laborer Supervisor I /                             | 7/1/2006       | 06240 | \$1,918   | \$2,332   | \$49,868        | \$60,632         |              | Yes |          |
|          | <i>Laborers L 261</i>                                      | 12/30/2006     | 06290 | \$1,965   | \$2,388   | \$51,090        | \$62,088         |              |     |          |
| 7216     | Electrical Transit Shop Supervisor I /                     | 7/1/2006       | 07330 | \$3,263   | \$3,966   | \$84,838        | \$103,116        |              | Yes |          |
|          | <i>Electricians L6</i>                                     | 12/30/2006     | 07380 | \$3,346   | \$4,067   | \$86,996        | \$105,742        |              |     |          |

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|----------|---|----------------|-------|-----------|-----------|-----------------|------------------|--------------|-----|----------|
| 7218     | Asbestos Abatement Worker II /            | 7/1/2006       | 7218Q | Flat Rate | \$31,2250 | N/A             |                  |              |     | H        |
|          | SEIU, L 790                               | 12/30/2006     | 7218S | Flat Rate | \$32,0000 | N/A             |                  |              |     |          |
| 7219     | Maintenance Scheduler /                   | 7/1/2006       | 06285 | \$1,960   | \$2,383   | \$50,960        | \$61,958         |              |     |          |
|          | SEIU, L 790                               | 12/30/2006     | 06335 | \$2,009   | \$2,442   | \$52,234        | \$63,492         |              |     |          |
| 7220     | Asphalt Finisher Supervisor I /           | 7/1/2006       | 06770 | \$2,483   | \$3,018   | \$64,558        | \$78,468         |              | Yes |          |
|          | Laborers L 261                            | 12/30/2006     | 06820 | \$2,545   | \$3,093   | \$66,170        | \$80,418         |              |     |          |
| 7221     | Asphalt Plant Supervisor I /              | 7/1/2006       | 06980 | \$2,752   | \$3,346   | \$71,552        | \$86,996         |              | Yes |          |
|          | Oper Engrs L3                             | 12/30/2006     | 07030 | \$2,819   | \$3,426   | \$73,294        | \$89,076         |              |     |          |
| 7223     | Cable Machinery Supervisor /              | 7/1/2006       | 7223Q | Flat Rate | \$4,194   | N/A             | \$109,044        |              |     |          |
|          | Stat Engrs L39                            | 12/30/2006     | 7223S | Flat Rate | \$4,299   | N/A             | \$111,774        |              |     |          |
| 7225     | Transit Paint Shop Supervisor I /         | 7/1/2006       | 7225Q | Flat Rate | \$3,588   | N/A             | \$93,288         |              |     |          |
|          | Auto Mach L 1414                          | 12/30/2006     | 7225S | Flat Rate | \$3,678   | N/A             | \$95,628         |              |     |          |
| 7226     | Carpenter Supervisor I /                  | 7/1/2006       | 07110 | \$2,933   | \$3,566   | \$76,258        | \$92,716         |              | Yes |          |
|          | BC Carpenters                             | 12/30/2006     | 07160 | \$3,005   | \$3,653   | \$78,130        | \$94,978         |              |     |          |
| 7227     | Cement Finisher Supervisor I /            | 7/1/2006       | 06915 | \$2,666   | \$3,241   | \$69,316        | \$84,266         |              |     |          |
|          | SEIU, L 790                               | 12/30/2006     | 06965 | \$2,732   | \$3,320   | \$71,032        | \$86,320         |              |     |          |
| 7228     | Automotive Transit Shop Supervisor I /    | 7/1/2006       | 7228Q | Flat Rate | \$3,959   | N/A             | \$102,934        |              |     |          |
|          | Auto Mach L 1414                          | 12/30/2006     | 7228S | Flat Rate | \$4,058   | N/A             | \$105,508        |              |     |          |
| 7229     | Transmission Line Supervisor I /          | 7/1/2006       | 07070 | \$2,874   | \$3,493   | \$74,724        | \$90,818         |              | Yes |          |
|          | Electricians L6                           | 12/30/2006     | 07120 | \$2,946   | \$3,581   | \$76,596        | \$93,106         |              |     |          |
| 7232     | Hetch Hetchy Mechanical Shop Supervisor / | 7/1/2006       | 7232Q | Flat Rate | \$3,077   | N/A             | \$80,002         |              |     |          |
|          | Auto Mach L 1414                          | 12/30/2006     | 7232S | Flat Rate | \$3,154   | N/A             | \$82,004         |              |     |          |
| 7233     | Glazier Supervisor I /                    | 7/1/2006       | 07110 | \$2,933   | \$3,566   | \$76,258        | \$92,716         |              | Yes |          |
|          | Glaziers L718                             | 12/30/2006     | 07160 | \$3,005   | \$3,653   | \$78,130        | \$94,978         |              |     |          |
| 7235     | Transit Power Line Supervisor I /         | 7/1/2006       | 07070 | \$2,874   | \$3,493   | \$74,724        | \$90,818         |              | Yes |          |
|          | Electricians L6                           | 12/30/2006     | 07120 | \$2,946   | \$3,581   | \$76,596        | \$93,106         |              |     |          |
| 7236     | Locksmith Supervisor I /                  | 7/1/2006       | 07110 | \$2,933   | \$3,566   | \$76,258        | \$92,716         |              | Yes |          |
|          | BC Carpenters                             | 12/30/2006     | 07160 | \$3,005   | \$3,653   | \$78,130        | \$94,978         |              |     |          |
| 7238     | Electrician Supervisor I /                | 7/1/2006       | 07170 | \$3,018   | \$3,668   | \$78,468        | \$95,368         |              | Yes |          |
|          | Electricians L6                           | 12/30/2006     | 07220 | \$3,093   | \$3,760   | \$80,418        | \$97,760         |              |     |          |
| 7239     | Plumber Supervisor II /                   | 7/1/2006       | 07430 | \$3,426   | \$4,164   | \$89,076        | \$108,264        |              | Yes |          |
|          | Plumbers L38                              | 12/30/2006     | 07480 | \$3,513   | \$4,270   | \$91,338        | \$111,020        |              |     |          |
| 7240     | Water Meter Shop Supervisor I /           | 7/1/2006       | 06630 | \$2,319   | \$2,819   | \$60,294        | \$73,294         |              | Yes |          |
|          | Plumbers L38                              | 12/30/2006     | 06680 | \$2,377   | \$2,890   | \$61,802        | \$75,140         |              |     |          |

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|----------|--|----------------|-------|-----------|-----------|-----------------|------------------|--------------|-----|----------|
| 7241     | Senior Maintenance Controller /                    | 7/1/2006       | 7241Q | Flat Rate | \$3,588   | N/A             | \$93,288         |              |     |          |
|          | Auto Mach L1414                                    | 12/30/2006     | 7241S | Flat Rate | \$3,678   | N/A             | \$95,628         |              |     |          |
| 7242     | Painter Supervisor I /                             | 7/1/2006       | 7242Q | \$2,483   | \$3,187   | \$64,558        | \$82,862         |              | Yes |          |
|          | Painters L4  | 12/30/2006     | 7242S | \$2,545   | \$3,263   | \$66,170        | \$84,838         |              |     |          |
| 7243     | Parking Meter Repairer Supervisor I /              | 7/1/2006       | 06525 | \$2,204   | \$2,679   | \$57,304        | \$69,654         |              |     |          |
|          | SEIU, L 790  | 12/30/2006     | 06575 | \$2,258   | \$2,745   | \$58,708        | \$71,370         |              |     |          |
| 7244     | Power Plant Supervisor I /                         | 7/1/2006       | 06830 | \$2,557   | \$3,108   | \$66,482        | \$80,808         |              |     |          |
|          | Electricians L6                                    | 12/30/2006     | 06880 | \$2,621   | \$3,187   | \$68,146        | \$82,862         |              |     |          |
| 7245     | Chief Stationary Engineer, Water Treatment Plant / | 7/1/2006       | 7245Q | Flat Rate | \$3,731   | N/A             | \$97,006         |              |     |          |
|          | Stat Engrs L39                                     | 12/30/2006     | 7245S | Flat Rate | \$3,824   | N/A             | \$99,424         |              |     |          |
| 7246     | Sewer Repair Supervisor /                          | 7/1/2006       | 07070 | \$2,874   | \$3,493   | \$74,724        | \$90,818         |              | Yes |          |
|          | Laborers L 261                                     | 12/30/2006     | 07120 | \$2,946   | \$3,581   | \$76,596        | \$93,106         |              |     |          |
| 7247     | Sheet Metal Worker Supervisor II /                 | 7/1/2006       | 07400 | \$3,378   | \$4,106   | \$87,828        | \$106,756        |              | Yes |          |
|          | SheetMetal L104                                    | 12/30/2006     | 07450 | \$3,460   | \$4,206   | \$89,960        | \$109,356        |              |     |          |
| 7248     | Steamfitter Supervisor II /                        | 7/1/2006       | 07430 | \$3,426   | \$4,164   | \$89,076        | \$108,264        |              | Yes |          |
|          | Plumbers L38                                       | 12/30/2006     | 07480 | \$3,513   | \$4,270   | \$91,338        | \$111,020        |              |     |          |
| 7249     | Automotive Mechanic Supervisor I /                 | 7/1/2006       | 7249Q | Flat Rate | \$3,588   | N/A             | \$93,288         |              |     |          |
|          | Auto Mach L1414                                    | 12/30/2006     | 7249S | Flat Rate | \$3,678   | N/A             | \$95,628         |              |     |          |
| 7250     | Utility Plumber Supervisor I /                     | 7/1/2006       | 07230 | \$3,108   | \$3,777   | \$80,808        | \$98,202         |              | Yes |          |
|          | Plumbers L38                                       | 12/30/2006     | 07280 | \$3,189   | \$3,873   | \$82,914        | \$100,698        |              |     |          |
| 7251     | Track Maintenance Worker Supervisor I /            | 7/1/2006       | 06655 | \$2,348   | \$2,855   | \$61,048        | \$74,230         |              |     |          |
|          | Teamsters L853                                     | 12/30/2006     | 06705 | \$2,407   | \$2,926   | \$62,582        | \$76,076         |              |     |          |
| 7252     | Chief Stationary Engineer, Sewage Plant /          | 7/1/2006       | 7252Q | Flat Rate | \$3,731   | N/A             | \$97,006         |              |     |          |
|          | Stat Engrs L39                                     | 12/30/2006     | 7252S | Flat Rate | \$3,824   | N/A             | \$99,424         |              |     |          |
| 7253     | Electrical Transit Mechanic Supervisor I /         | 7/1/2006       | 07130 | \$2,960   | \$3,597   | \$76,960        | \$93,522         |              | Yes |          |
|          | Electricians L6                                    | 12/30/2006     | 07180 | \$3,035   | \$3,689   | \$78,910        | \$95,914         |              |     |          |
| 7254     | Automotive Machinist Supervisor I /                | 7/1/2006       | 7254Q | Flat Rate | \$3,588   | N/A             | \$93,288         |              |     |          |
|          | Auto Mach L1414                                    | 12/30/2006     | 7254S | Flat Rate | \$3,678   | N/A             | \$95,628         |              |     |          |
| 7255     | Power House Electrician Supervisor I /             | 7/1/2006       | 07070 | \$2,874   | \$3,493   | \$74,724        | \$90,818         |              | Yes |          |
|          | Electricians L6                                    | 12/30/2006     | 07120 | \$2,946   | \$3,581   | \$76,596        | \$93,106         |              |     |          |
| 7256     | Electric Motor Repair Supervisor I /               | 7/1/2006       | 07130 | \$2,960   | \$3,597   | \$76,960        | \$93,522         |              | Yes |          |
|          | Electricians L6                                    | 12/30/2006     | 07180 | \$3,035   | \$3,689   | \$78,910        | \$95,914         |              |     |          |
| 7257     | Communication Line Supervisor I /                  | 7/1/2006       | 07070 | \$2,874   | \$3,493   | \$74,724        | \$90,818         |              | Yes |          |
|          | Electricians L6                                    | 12/30/2006     | 07120 | \$2,946   | \$3,581   | \$76,596        | \$93,106         |              |     |          |

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|----------|---|----------------|-------|-----------|-----------|-----------------|------------------|--------------|----|----------|
| 7258     | Maintenance Machinist Supervisor I /                  | 7/1/2006       | 7258Q | Flat Rate | \$3,588   | N/A             | \$93,288         | Yes          |    |          |
|          | Auto Mach L 1414                                      | 12/30/2006     | 7258S | Flat Rate | \$3,678   | N/A             | \$95,628         |              |    |          |
| 7259     | Water And Power Maintenance Supervisor I              | 7/1/2006       | 06565 | \$2,247   | \$2,732   | \$58,422        | \$71,032         |              |    |          |
|          | / SEIU, L 790   | 12/30/2006     | 06615 | \$2,303   | \$2,800   | \$59,878        | \$72,800         |              |    |          |
| 7262     | Maintenance Planner /                                 | 7/1/2006       | 7262Q | Flat Rate | \$3,521   | N/A             | \$91,546         |              |    |          |
|          | Stat Engrs L39  | 12/30/2006     | 7262S | Flat Rate | \$3,609   | N/A             | \$93,834         |              |    |          |
| 7263     | Maintenance Manager /                                 | 7/1/2006       | 07320 | \$3,248   | \$3,948   | \$84,448        | \$102,648        |              |    | Z        |
|          | + MEA   | 12/30/2006     | 07360 | \$3,313   | \$4,028   | \$86,138        | \$104,728        |              |    |          |
| 7264     | Automotive Body And Fender Worker                     | 7/1/2006       | 7264Q | Flat Rate | \$3,588   | N/A             | \$93,288         |              |    |          |
|          | Supervisor I / Auto Mach L 1414                       | 12/30/2006     | 7264S | Flat Rate | \$3,678   | N/A             | \$95,628         |              |    |          |
| 7268     | Window Cleaner Supervisor /                           | 7/1/2006       | 06355 | \$2,028   | \$2,466   | \$52,728        | \$64,116         |              |    |          |
|          | SEIU, L 790   | 12/30/2006     | 06405 | \$2,079   | \$2,527   | \$54,054        | \$65,702         |              |    |          |
| 7270     | Watershed Keeper Supervisor /                         | 7/1/2006       | 06355 | \$2,028   | \$2,466   | \$52,728        | \$64,116         |              |    |          |
|          | SEIU, L 790   | 12/30/2006     | 06405 | \$2,079   | \$2,527   | \$54,054        | \$65,702         |              |    |          |
| 7272     | Carpenter Supervisor II /                             | 7/1/2006       | 07310 | \$3,234   | \$3,931   | \$84,084        | \$102,206        | Yes          |    |          |
|          | BC Carpenters   | 12/30/2006     | 07360 | \$3,313   | \$4,028   | \$86,138        | \$104,728        |              |    |          |
| 7273     | Communications Line Worker Supervisor II /            | 7/1/2006       | 07290 | \$3,199   | \$3,888   | \$83,174        | \$101,088        | Yes          |    |          |
|          | Electricians L6                                       | 12/30/2006     | 07340 | \$3,282   | \$3,989   | \$85,332        | \$103,714        |              |    |          |
| 7274     | Transit Power Line Worker Supervisor II /             | 7/1/2006       | 07290 | \$3,199   | \$3,888   | \$83,174        | \$101,088        | Yes          |    |          |
|          | Electricians L6                                       | 12/30/2006     | 07340 | \$3,282   | \$3,989   | \$85,332        | \$103,714        |              |    |          |
| 7275     | Telecommunications Technician Supervisor              | 7/1/2006       | 07290 | \$3,199   | \$3,888   | \$83,174        | \$101,088        | Yes          |    |          |
|          | / Electricians L6                                     | 12/30/2006     | 07340 | \$3,282   | \$3,989   | \$85,332        | \$103,714        |              |    |          |
| 7276     | Electrician Supervisor II /                           | 7/1/2006       | 07390 | \$3,359   | \$4,082   | \$87,334        | \$106,132        | Yes          |    |          |
|          | Electricians L6                                       | 12/30/2006     | 07440 | \$3,446   | \$4,188   | \$89,596        | \$108,888        |              |    |          |
| 7277     | City Shops Assistant Superintendent /                 | 7/1/2006       | 07320 | \$3,248   | \$3,948   | \$84,448        | \$102,648        |              |    | Z        |
|          | Auto Mach L 1414                                      | 12/30/2006     | 07370 | \$3,327   | \$4,044   | \$86,502        | \$105,144        |              |    |          |
| 7278     | Painter Supervisor II /                               | 7/1/2006       | 06980 | \$2,752   | \$3,346   | \$71,552        | \$86,996         | Yes          |    |          |
|          | Painters L4   | 12/30/2006     | 07030 | \$2,819   | \$3,426   | \$73,294        | \$89,076         |              |    |          |
| 7279     | Powerhouse Electrician Supervisor II /                | 7/1/2006       | 07290 | \$3,199   | \$3,888   | \$83,174        | \$101,088        | Yes          |    |          |
|          | Electricians L6                                       | 12/30/2006     | 07340 | \$3,282   | \$3,989   | \$85,332        | \$103,714        |              |    |          |
| 7281     | Street Environmental Services Operations Supervisor / | 7/1/2006       | 06890 | \$2,632   | \$3,199   | \$68,432        | \$83,174         | Yes          |    |          |
|          | Laborers L 261  | 12/30/2006     | 06940 | \$2,700   | \$3,282   | \$70,200        | \$85,332         |              |    |          |
| 7282     | Street Repair Supervisor II /                         | 7/1/2006       | 06855 | \$2,589   | \$3,147   | \$67,314        | \$81,822         |              |    |          |
|          | SEIU, L 790   | 12/30/2006     | 06905 | \$2,654   | \$3,226   | \$69,004        | \$83,876         |              |    |          |

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| 7283     | Track Maintenance Superintendent,           | 7/1/2006       | 07000 | \$2,779   | \$3,378   | \$72,254        | \$87,828         |              |     | Z        |
|          | Municipal Railway /<br>+ MEA                | 12/30/2006     | 07040 | \$2,835   | \$3,446   | \$73,710        | \$89,596         |              |     |          |
| 7284     | Utility Plumber Supervisor II /             | 7/1/2006       | 07430 | \$3,426   | \$4,164   | \$89,076        | \$108,264        |              | Yes |          |
|          | Plumbers L38                                | 12/30/2006     | 07480 | \$3,513   | \$4,270   | \$91,338        | \$111,020        |              |     |          |
| 7285     | Transmission Line Worker Supervisor II /    | 7/1/2006       | 07290 | \$3,199   | \$3,888   | \$83,174        | \$101,088        |              | Yes |          |
|          | Electricians L6                             | 12/30/2006     | 07340 | \$3,282   | \$3,989   | \$85,332        | \$103,714        |              |     |          |
| 7286     | Wire Rope Cable Maintenance Supervisor /    | 7/1/2006       | 7286Q | Flat Rate | \$3,118   | N/A             | \$81,068         |              |     |          |
|          | Stat Engrs L39                              | 12/30/2006     | 7286S | Flat Rate | \$3,196   | N/A             | \$83,096         |              |     |          |
| 7287     | Supervising Electronic Maintenance          | 7/1/2006       | 07430 | \$3,426   | \$4,164   | \$89,076        | \$108,264        |              | Yes |          |
|          | Technician /<br>Electricians L6             | 12/30/2006     | 07480 | \$3,513   | \$4,270   | \$91,338        | \$111,020        |              |     |          |
| 7302     | Audio-Visual Equipment Technician /         | 7/1/2006       | 05895 | \$1,622   | \$1,970   | \$42,172        | \$51,220         |              |     |          |
|          | SEIU, L 790                                 | 12/30/2006     | 05945 | \$1,662   | \$2,019   | \$43,212        | \$52,494         |              |     |          |
| 7303     | Barber /                                    | 7/1/2006       | 06005 | \$1,710   | \$2,079   | \$44,460        | \$54,054         |              |     |          |
|          | SEIU, UHW                                   | 12/30/2006     | 06055 | \$1,752   | \$2,130   | \$45,552        | \$55,380         |              |     |          |
| 7305     | Metal Fabricator /                          | 7/1/2006       | 06390 | \$2,063   | \$2,507   | \$53,638        | \$65,182         |              | Yes |          |
|          | Auto Mach L 1414                            | 12/30/2006     | 06480 | \$2,156   | \$2,621   | \$56,056        | \$68,146         |              |     |          |
| 7306     | Automotive Body And Fender Worker /         | 7/1/2006       | 7306Q | Flat Rate | \$2,701   | N/A             | \$70,226         |              |     |          |
|          | Auto Mach L 1414                            | 12/30/2006     | 7306S | Flat Rate | \$2,769   | N/A             | \$71,994         |              |     |          |
| 7307     | Bricklayer /                                | 7/1/2006       | 06870 | \$2,607   | \$3,169   | \$67,782        | \$82,394         |              | Yes |          |
|          | Bricklayers L3                              | 12/30/2006     | 06920 | \$2,672   | \$3,248   | \$69,472        | \$84,448         |              |     |          |
| 7308     | Cable Splicer /                             | 7/1/2006       | 07070 | \$2,874   | \$3,493   | \$74,724        | \$90,818         |              | Yes |          |
|          | Electricians L6                             | 12/30/2006     | 07120 | \$2,946   | \$3,581   | \$76,596        | \$93,106         |              |     |          |
| 7309     | Car And Auto Painter /                      | 7/1/2006       | 7309Q | Flat Rate | \$2,701   | N/A             | \$70,226         |              |     |          |
|          | Auto Mach L 1414                            | 12/30/2006     | 7309S | Flat Rate | \$2,769   | N/A             | \$71,994         |              |     |          |
| 7311     | Cement Mason /                              | 7/1/2006       | 06430 | \$2,104   | \$2,557   | \$54,704        | \$66,482         |              | Yes |          |
|          | Cement Masons L580                          | 12/30/2006     | 06480 | \$2,156   | \$2,621   | \$56,056        | \$68,146         |              |     |          |
| 7313     | Automotive Machinist /                      | 7/1/2006       | 7313Q | Flat Rate | \$2,730   | N/A             | \$70,980         |              |     |          |
|          | Auto Mach L 1414                            | 12/30/2006     | 7313S | Flat Rate | \$2,798   | N/A             | \$72,748         |              |     |          |
| 7315     | Automotive Machinist Assistant Supervisor / | 7/1/2006       | 7315Q | Flat Rate | \$3,255   | N/A             | \$84,630         |              |     |          |
|          | Auto Mach L 1414                            | 12/30/2006     | 7315S | Flat Rate | \$3,336   | N/A             | \$86,736         |              |     |          |
| 7316     | Water Service Inspector /                   | 7/1/2006       | 07010 | \$2,793   | \$3,396   | \$72,618        | \$88,296         |              |     |          |
|          | Plumbers L38                                | 12/30/2006     | 07060 | \$2,862   | \$3,479   | \$74,412        | \$90,454         |              |     |          |
| 7317     | Senior Water Service Inspector /            | 7/1/2006       | 07310 | \$3,234   | \$3,931   | \$84,084        | \$102,206        |              |     |          |
|          | Plumbers L38                                | 12/30/2006     | 07360 | \$3,313   | \$4,028   | \$86,138        | \$104,728        |              |     |          |

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|----------|--|----------------|-------|-----------|-----------|-----------------|------------------|--------------|----|----------|
| 7318     | Electronic Maintenance Technician /              | 7/1/2006       | 07130 | \$2,960   | \$3,597   | \$76,960        | \$93,522         | Yes          |    |          |
|          | <i>Electricians L6</i>                           | 12/30/2006     | 07180 | \$3,035   | \$3,689   | \$78,910        | \$95,914         |              |    |          |
| 7319     | Electric Motor Repairer /                        | 7/1/2006       | 06600 | \$2,287   | \$2,779   | \$59,462        | \$72,254         | Yes          |    |          |
|          | <i>Electricians L6</i>                           | 12/30/2006     | 06650 | \$2,342   | \$2,847   | \$60,892        | \$74,022         |              |    |          |
| 7322     | Automotive Body And Fender Worker                | 7/1/2006       | 7322Q | Flat Rate | \$3,255   | N/A             | \$84,630         |              |    |          |
|          | Assistant Supervisor /<br><i>Auto Mach L1414</i> | 12/30/2006     | 7322S | Flat Rate | \$3,336   | N/A             | \$86,736         |              |    |          |
| 7324     | Beautician /                                     | 7/1/2006       | 06005 | \$1,710   | \$2,079   | \$44,460        | \$54,054         |              |    |          |
|          | <i>SEIU, UHW</i>                                 | 12/30/2006     | 06055 | \$1,752   | \$2,130   | \$45,552        | \$55,380         |              |    |          |
| 7325     | General Utility Mechanic /                       | 7/1/2006       | 7325Q | Flat Rate | \$2,908   | N/A             | \$75,608         |              |    |          |
|          | <i>Auto Mach L1414</i>                           | 12/30/2006     | 7325S | Flat Rate | \$2,981   | N/A             | \$77,506         |              |    |          |
| 7326     | Glazier /  | 7/1/2006       | 06700 | \$2,401   | \$2,918   | \$62,426        | \$75,868         | Yes          |    |          |
|          | <i>Glaziers L718</i>                             | 12/30/2006     | 06750 | \$2,459   | \$2,989   | \$63,934        | \$77,714         |              |    |          |
| 7328     | Operating Engineer, Universal /                  | 7/1/2006       | 06850 | \$2,582   | \$3,138   | \$67,132        | \$81,588         | Yes          |    |          |
|          | <i>Oper Engrs L3</i>                             | 12/30/2006     | 06900 | \$2,647   | \$3,217   | \$68,822        | \$83,642         |              |    |          |
| 7329     | Electronic Maintenance Technician                | 7/1/2006       | 07290 | \$3,199   | \$3,888   | \$83,174        | \$101,088        | Yes          |    |          |
|          | Assistant Supervisor /<br><i>Electricians L6</i> | 12/30/2006     | 07340 | \$3,282   | \$3,989   | \$85,332        | \$103,714        |              |    |          |
| 7330     | Senior General Utility Mechanic /                | 7/1/2006       | 7330Q | Flat Rate | \$2,933   | N/A             | \$76,258         |              |    |          |
|          | <i>Auto Mach L1414</i>                           | 12/30/2006     | 7330S | Flat Rate | \$3,006   | N/A             | \$78,156         |              |    |          |
| 7332     | Maintenance Machinist /                          | 7/1/2006       | 06630 | \$2,319   | \$2,819   | \$60,294        | \$73,294         | Yes          |    |          |
|          | <i>Auto Mach L1414</i>                           | 12/30/2006     | 06680 | \$2,377   | \$2,890   | \$61,802        | \$75,140         |              |    |          |
| 7333     | Apprentice Stationary Engineer /                 | 7/1/2006       | 7333Q | \$1,733   | \$2,533   | \$45,058        | \$65,858         |              |    |          |
|          | <i>Stat Engrs L39</i>                            | 12/30/2006     | 7333S | \$1,776   | \$2,596   | \$46,176        | \$67,496         |              |    |          |
| 7334     | Stationary Engineer /                            | 7/1/2006       | 7334Q | Flat Rate | \$2,666   | N/A             | \$69,316         |              |    |          |
|          | <i>Stat Engrs L39</i>                            | 12/30/2006     | 7334S | Flat Rate | \$2,733   | N/A             | \$71,058         |              |    |          |
| 7335     | Senior Stationary Engineer /                     | 7/1/2006       | 7335Q | Flat Rate | \$3,022   | N/A             | \$78,572         |              |    |          |
|          | <i>Stat Engrs L39</i>                            | 12/30/2006     | 7335S | Flat Rate | \$3,098   | N/A             | \$80,548         |              |    |          |
| 7336     | Electronic Instrumentation Technician,           | 7/1/2006       | 07165 | \$3,012   | \$3,661   | \$78,312        | \$95,186         |              |    |          |
|          | Water Pollution Control /<br><i>IFPTE, L21</i>   | 12/30/2006     | 07215 | \$3,087   | \$3,752   | \$80,262        | \$97,552         |              |    |          |
| 7337     | Maintenance Machinist Assistant Supervisor       | 7/1/2006       | 06910 | \$2,660   | \$3,234   | \$69,160        | \$84,084         | Yes          |    |          |
|          | <i>Auto Mach L1414</i>                           | 12/30/2006     | 06960 | \$2,726   | \$3,313   | \$70,876        | \$86,138         |              |    |          |
| 7338     | Electrical Line Worker /                         | 7/1/2006       | 06850 | \$2,582   | \$3,138   | \$67,132        | \$81,588         | Yes          |    |          |
|          | <i>Electricians L6</i>                           | 12/30/2006     | 06900 | \$2,647   | \$3,217   | \$68,822        | \$83,642         |              |    |          |

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|----------|---|----------------|-------|-----------|-----------|-----------------|------------------|--------------|-----|----------|
| 7339     | Apprentice Stationary Engineer, Water Treatment Plant /<br>Stat Engrs L39 | 7/1/2006       | 7339Q | \$1,912   | \$2,794   | \$49,712        | \$72,644         |              |     |          |
|          |   | 12/30/2006     | 7339S | \$1,960   | \$2,864   | \$50,960        | \$74,464         |              |     |          |
| 7340     | Maintenance Controller /<br>Auto Mach L 1414                              | 7/1/2006       | 7340Q | Flat Rate | \$3,255   | N/A             | \$84,630         |              |     |          |
|          |   | 12/30/2006     | 7340S | Flat Rate | \$3,336   | N/A             | \$86,736         |              |     |          |
| 7341     | Stationary Engineer, Water Treatment Plant /<br>Stat Engrs L39            | 7/1/2006       | 7341Q | Flat Rate | \$2,941   | N/A             | \$76,466         |              |     |          |
|          |   | 12/30/2006     | 7341S | Flat Rate | \$3,015   | N/A             | \$78,390         |              |     |          |
| 7342     | Locksmith /<br>BC Carpenters  | 7/1/2006       | 06680 | \$2,377   | \$2,890   | \$61,802        | \$75,140         |              | Yes |          |
|          |   | 12/30/2006     | 06730 | \$2,435   | \$2,960   | \$63,310        | \$76,960         |              |     |          |
| 7343     | Senior Stationary Engineer, Water Treatment Plant /<br>Stat Engrs L39     | 7/1/2006       | 7343Q | Flat Rate | \$3,329   | N/A             | \$86,554         |              |     |          |
|          |   | 12/30/2006     | 7343S | Flat Rate | \$3,412   | N/A             | \$88,712         |              |     |          |
| 7344     | Carpenter /<br>BC Carpenters  | 7/1/2006       | 06680 | \$2,377   | \$2,890   | \$61,802        | \$75,140         |              | Yes |          |
|          |   | 12/30/2006     | 06730 | \$2,435   | \$2,960   | \$63,310        | \$76,960         |              |     |          |
| 7345     | Electrician /<br>Electricians L6  | 7/1/2006       | 06920 | \$2,672   | \$3,248   | \$69,472        | \$84,448         |              | Yes |          |
|          |   | 12/30/2006     | 06970 | \$2,737   | \$3,327   | \$71,162        | \$86,502         |              |     |          |
| 7346     | Painter /<br>Painters L4  | 7/1/2006       | 06510 | \$2,188   | \$2,660   | \$56,888        | \$69,160         |              | Yes |          |
|          |   | 12/30/2006     | 06560 | \$2,242   | \$2,726   | \$58,292        | \$70,876         |              |     |          |
| 7347     | Plumber /<br>Plumbers L38   | 7/1/2006       | 7347Q | \$2,015   | \$3,359   | \$52,390        | \$87,334         |              | Yes |          |
|          |   | 12/30/2006     | 7347S | \$2,068   | \$3,446   | \$53,768        | \$89,596         |              |     |          |
| 7348     | Steamfitter /<br>Plumbers L38   | 7/1/2006       | 06990 | \$2,764   | \$3,359   | \$71,864        | \$87,334         |              | Yes |          |
|          |   | 12/30/2006     | 07040 | \$2,835   | \$3,446   | \$73,710        | \$89,596         |              |     |          |
| 7349     | Steamfitter Supervisor I /<br>Plumbers L38                                | 7/1/2006       | 07230 | \$3,108   | \$3,777   | \$80,808        | \$98,202         |              | Yes |          |
|          |   | 12/30/2006     | 07280 | \$3,189   | \$3,873   | \$82,914        | \$100,698        |              |     |          |
| 7353     | Water Meter Repairer /<br>Plumbers L38                                    | 7/1/2006       | 06430 | \$2,104   | \$2,557   | \$54,704        | \$66,482         |              |     |          |
|          |   | 12/30/2006     | 06480 | \$2,156   | \$2,621   | \$56,056        | \$68,146         |              |     |          |
| 7355     | Truck Driver /<br>Teamsters L853  | 7/1/2006       | 7355Q | \$2,141   | \$2,727   | \$55,666        | \$70,902         |              |     |          |
|          |   | 12/30/2006     | 7355S | \$2,195   | \$2,795   | \$57,070        | \$72,670         |              |     |          |
| 7358     | Pattern Maker /<br>BC Carpenters  | 7/1/2006       | 06780 | \$2,496   | \$3,035   | \$64,896        | \$78,910         |              | Yes |          |
|          |   | 12/30/2006     | 06830 | \$2,557   | \$3,108   | \$66,482        | \$80,808         |              |     |          |
| 7360     | Pipe Welder /<br>Plumbers L38   | 7/1/2006       | 06990 | \$2,764   | \$3,359   | \$71,864        | \$87,334         |              | Yes |          |
|          |   | 12/30/2006     | 07040 | \$2,835   | \$3,446   | \$73,710        | \$89,596         |              |     |          |
| 7361     | Plasterer /<br>Plasterers L66   | 7/1/2006       | 06890 | \$2,632   | \$3,199   | \$68,432        | \$83,174         |              |     |          |
|          |   | 12/30/2006     | 06940 | \$2,700   | \$3,282   | \$70,200        | \$85,332         |              |     |          |
| 7362     | Communications Systems Technician /<br>SEIU, L 790                        | 7/1/2006       | 07095 | \$2,910   | \$3,537   | \$75,660        | \$91,962         |              |     |          |
|          |   | 12/30/2006     | 07145 | \$2,983   | \$3,626   | \$77,558        | \$94,276         |              |     |          |

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|----------|--|----------------|-------|-----------|-----------|-----------------|------------------|--------------|----|----------|
| 7363     | Power House Electrician /                  | 7/1/2006       | 06820 | \$2,545   | \$3,093   | \$66,170        | \$80,418         | Yes          |    |          |
|          | <i>Electricians L6</i>                     | 12/30/2006     | 06870 | \$2,607   | \$3,169   | \$67,782        | \$82,394         |              |    |          |
| 7364     | Power House Operator /                     | 7/1/2006       | 06450 | \$2,124   | \$2,582   | \$55,224        | \$67,132         | Yes          |    |          |
|          | <i>Electricians L6</i>                     | 12/30/2006     | 06500 | \$2,178   | \$2,647   | \$56,628        | \$68,822         |              |    |          |
| 7365     | Senior Power House Operator /              | 7/1/2006       | 06700 | \$2,401   | \$2,918   | \$62,426        | \$75,868         | Yes          |    |          |
|          | <i>Electricians L6</i>                     | 12/30/2006     | 06750 | \$2,459   | \$2,989   | \$63,934        | \$77,714         |              |    |          |
| 7366     | Transit Power Line Worker /                | 7/1/2006       | 7366Q | \$3,134   | \$3,372   | \$81,484        | \$87,672         | Yes          |    |          |
|          | <i>Electricians L6</i>                     | 12/30/2006     | 7366S | \$3,212   | \$3,456   | \$83,512        | \$89,856         |              |    |          |
| 7368     | Senior Communications Systems              | 7/1/2006       | 07395 | \$3,369   | \$4,094   | \$87,594        | \$106,444        |              |    |          |
|          | Technician /<br><i>SEIU, L 790</i>         | 12/30/2006     | 07445 | \$3,453   | \$4,197   | \$89,778        | \$109,122        |              |    |          |
| 7370     | Rigger /                                   | 7/1/2006       | 06330 | \$2,004   | \$2,435   | \$52,104        | \$63,310         | Yes          |    |          |
|          | <i>Oper Engrs L3</i>                       | 12/30/2006     | 06380 | \$2,053   | \$2,496   | \$53,378        | \$64,896         |              |    |          |
| 7371     | Electical Transit System Mechanic /        | 7/1/2006       | 06630 | \$2,319   | \$2,819   | \$60,294        | \$73,294         | Yes          |    |          |
|          | <i>Electricians L6</i>                     | 12/30/2006     | 06680 | \$2,377   | \$2,890   | \$61,802        | \$75,140         |              |    |          |
| 7372     | Stationary Engineer, Sewage Plant /        | 7/1/2006       | 7372Q | Flat Rate | \$2,941   | N/A             | \$76,466         |              |    |          |
|          | <i>Stat Engrs L39</i>                      | 12/30/2006     | 7372S | Flat Rate | \$3,015   | N/A             | \$78,390         |              |    |          |
| 7373     | Senior Stationary Engineer, Sewage Plant / | 7/1/2006       | 7373Q | Flat Rate | \$3,329   | N/A             | \$86,554         |              |    |          |
|          | <i>Stat Engrs L39</i>                      | 12/30/2006     | 7373S | Flat Rate | \$3,412   | N/A             | \$88,712         |              |    |          |
| 7375     | Apprentice Stationary Engineer, Sewage     | 7/1/2006       | 7375Q | \$1,912   | \$2,794   | \$49,712        | \$72,644         |              |    |          |
|          | Plant /<br><i>Stat Engrs L39</i>           | 12/30/2006     | 7375S | \$1,960   | \$2,864   | \$50,960        | \$74,464         |              |    |          |
| 7376     | Sheet Metal Worker /                       | 7/1/2006       | 07000 | \$2,779   | \$3,378   | \$72,254        | \$87,828         | Yes          |    |          |
|          | <i>SheetMetal L104</i>                     | 12/30/2006     | 07050 | \$2,847   | \$3,460   | \$74,022        | \$89,960         |              |    |          |
| 7377     | Stage Electrician /                        | 7/1/2006       | 06820 | \$2,545   | \$3,093   | \$66,170        | \$80,418         | Yes          |    |          |
|          | <i>IATSE, L16</i>                          | 12/30/2006     | 06870 | \$2,607   | \$3,169   | \$67,782        | \$82,394         |              |    |          |
| 7378     | Tile Setter /                              | 7/1/2006       | 06510 | \$2,188   | \$2,660   | \$56,888        | \$69,160         | Yes          |    |          |
|          | <i>Bricklayers L3</i>                      | 12/30/2006     | 06560 | \$2,242   | \$2,726   | \$58,292        | \$70,876         |              |    |          |
| 7380     | Electrical Transit Mechanic, Assistant     | 7/1/2006       | 06930 | \$2,685   | \$3,263   | \$69,810        | \$84,838         | Yes          |    |          |
|          | Supervisor /<br><i>Electricians L6</i>     | 12/30/2006     | 06980 | \$2,752   | \$3,346   | \$71,552        | \$86,996         |              |    |          |
| 7381     | Automotive Mechanic /                      | 7/1/2006       | 7381Q | Flat Rate | \$2,701   | N/A             | \$70,226         |              |    |          |
|          | <i>Auto Mach L1414</i>                     | 12/30/2006     | 7381S | Flat Rate | \$2,769   | N/A             | \$71,994         |              |    |          |
| 7382     | Automotive Mechanic Assistant Supervisor / | 7/1/2006       | 7382Q | Flat Rate | \$3,255   | N/A             | \$84,630         |              |    |          |
|          | <i>Auto Mach L1414</i>                     | 12/30/2006     | 7382S | Flat Rate | \$3,336   | N/A             | \$86,736         |              |    |          |
| 7384     | Typewriter Repairer /                      | 7/1/2006       | 06075 | \$1,769   | \$2,151   | \$45,994        | \$55,926         |              |    |          |
|          | <i>SEIU, L 790</i>                         | 12/30/2006     | 06125 | \$1,814   | \$2,204   | \$47,164        | \$57,304         |              |    |          |

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| 7387     | Upholsterer /                       | 7/1/2006       | 06270 | \$1,946   | \$2,365   | \$50,596        | \$61,490         | Yes          |    |          |
|          | Auto Mach L 1414                    | 12/30/2006     | 06320 | \$1,994   | \$2,424   | \$51,844        | \$63,024         |              |    |          |
| 7388     | Utility Plumber /                   | 7/1/2006       | 06990 | \$2,764   | \$3,359   | \$71,864        | \$87,334         | Yes          |    |          |
|          | Plumbers L38                        | 12/30/2006     | 07040 | \$2,835   | \$3,446   | \$73,710        | \$89,596         |              |    |          |
| 7389     | Metalsmith /                        | 7/1/2006       | 06360 | \$2,033   | \$2,472   | \$52,858        | \$64,272         | Yes          |    |          |
|          | Ironworkers L377                    | 12/30/2006     | 06410 | \$2,084   | \$2,533   | \$54,184        | \$65,858         |              |    |          |
| 7390     | Welder /                            | 7/1/2006       | 06640 | \$2,332   | \$2,835   | \$60,632        | \$73,710         | Yes          |    |          |
|          | Electricians L6                     | 12/30/2006     | 06690 | \$2,388   | \$2,902   | \$62,088        | \$75,452         |              |    |          |
| 7392     | Window Cleaner /                    | 7/1/2006       | 06295 | \$1,970   | \$2,395   | \$51,220        | \$62,270         |              |    |          |
|          | SEIU, L 790                         | 12/30/2006     | 06345 | \$2,019   | \$2,454   | \$52,494        | \$63,804         |              |    |          |
| 7395     | Ornamental Iron Worker /            | 7/1/2006       | 06610 | \$2,297   | \$2,793   | \$59,722        | \$72,618         | Yes          |    |          |
|          | Ironworkers L377                    | 12/30/2006     | 06660 | \$2,354   | \$2,862   | \$61,204        | \$74,412         |              |    |          |
| 7404     | Asphalt Finisher /                  | 7/1/2006       | 06140 | \$1,827   | \$2,221   | \$47,502        | \$57,746         |              |    |          |
|          | Laborers L 261                      | 12/30/2006     | 06190 | \$1,871   | \$2,274   | \$48,646        | \$59,124         |              |    |          |
| 7408     | Assistant Power House Operator /    | 7/1/2006       | 05980 | \$1,690   | \$2,053   | \$43,940        | \$53,378         | Yes          |    |          |
|          | Electricians L6                     | 12/30/2006     | 06030 | \$1,731   | \$2,104   | \$45,006        | \$54,704         |              |    |          |
| 7410     | Automotive Service Worker /         | 7/1/2006       | 06115 | \$1,805   | \$2,194   | \$46,930        | \$57,044         |              |    |          |
|          | TWU 250-A 7410                      | 12/30/2006     | 06165 | \$1,849   | \$2,247   | \$48,074        | \$58,422         |              |    |          |
| 7412     | Automotive Service Worker Assistant | 7/1/2006       | 06305 | \$1,980   | \$2,407   | \$51,480        | \$62,582         |              |    |          |
|          | Supervisor /<br>TWU L200            | 12/30/2006     | 06355 | \$2,028   | \$2,466   | \$52,728        | \$64,116         |              |    |          |
| 7416     | Book Repairer /                     | 7/1/2006       | 05765 | \$1,524   | \$1,849   | \$39,624        | \$48,074         |              |    |          |
|          | SEIU, L 790                         | 12/30/2006     | 05815 | \$1,562   | \$1,895   | \$40,612        | \$49,270         |              |    |          |
| 7418     | Senior Book Repairer /              | 7/1/2006       | 06155 | \$1,840   | \$2,236   | \$47,840        | \$58,136         |              |    |          |
|          | SEIU, L 790                         | 12/30/2006     | 06205 | \$1,886   | \$2,292   | \$49,036        | \$59,592         |              |    |          |
| 7420     | Bridgetender /                      | 7/1/2006       | 7420Q | Flat Rate | \$2,128   | N/A             | \$55,328         |              |    |          |
|          | Stat Engrs L39                      | 12/30/2006     | 7420S | Flat Rate | \$2,181   | N/A             | \$56,706         |              |    |          |
| 7421     | Sewer Maintenance Worker /          | 7/1/2006       | 06260 | \$1,936   | \$2,354   | \$50,336        | \$61,204         |              |    |          |
|          | Laborers L 261                      | 12/30/2006     | 06310 | \$1,985   | \$2,412   | \$51,610        | \$62,712         |              |    |          |
| 7424     | Dryer Mixer Operator /              | 7/1/2006       | 06550 | \$2,230   | \$2,711   | \$57,980        | \$70,486         | Yes          |    |          |
|          | Oper Engrs L3                       | 12/30/2006     | 06600 | \$2,287   | \$2,779   | \$59,462        | \$72,254         |              |    |          |
| 7428     | Hodcarrier /                        | 7/1/2006       | 06440 | \$2,115   | \$2,571   | \$54,990        | \$66,846         | Yes          |    |          |
|          | Hodcarriers L36                     | 12/30/2006     | 06490 | \$2,166   | \$2,632   | \$56,316        | \$68,432         |              |    |          |
| 7430     | Assistant Electronic Maintenance    | 7/1/2006       | 06830 | \$2,557   | \$3,108   | \$66,482        | \$80,808         |              |    |          |
|          | Technician /<br>Electricians L6     | 12/30/2006     | 06880 | \$2,621   | \$3,187   | \$68,146        | \$82,862         |              |    |          |

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| 7432     | Electrical Line Helper /               | 7/1/2006       | 06520 | \$2,199   | \$2,672   | \$57,174        | \$69,472         |              |     |          |
|          | Electricians L6                        | 12/30/2006     | 06570 | \$2,252   | \$2,737   | \$58,552        | \$71,162         |              |     |          |
| 7434     | Maintenance Machinist Helper /         | 7/1/2006       | 06000 | \$1,706   | \$2,074   | \$44,356        | \$53,924         |              | Yes |          |
|          | Auto Mach L 1414                       | 12/30/2006     | 06050 | \$1,748   | \$2,124   | \$45,448        | \$55,224         |              |     |          |
| 7441     | Tool Room Mechanic And Custodian /     | 7/1/2006       | 05515 | \$1,352   | \$1,638   | \$35,152        | \$42,588         |              |     |          |
|          | SEIU, L 790                            | 12/30/2006     | 05565 | \$1,385   | \$1,678   | \$36,010        | \$43,628         |              |     |          |
| 7444     | Parking Meter Repairer /               | 7/1/2006       | 06340 | \$2,014   | \$2,449   | \$52,364        | \$63,674         |              |     |          |
|          | Teamsters L856                         | 12/30/2006     | 06390 | \$2,063   | \$2,507   | \$53,638        | \$65,182         |              |     |          |
| 7449     | Sewer Service Worker /                 | 7/1/2006       | 06870 | \$2,607   | \$3,169   | \$67,782        | \$82,394         |              |     |          |
|          | Plumbers L38                           | 12/30/2006     | 06920 | \$2,672   | \$3,248   | \$69,472        | \$84,448         |              |     |          |
| 7450     | Shade And Drapery Worker /             | 7/1/2006       | 05855 | \$1,592   | \$1,932   | \$41,392        | \$50,232         |              |     |          |
|          | SEIU, L 790                            | 12/30/2006     | 05905 | \$1,630   | \$1,980   | \$42,380        | \$51,480         |              |     |          |
| 7454     | Traffic Signal Operator /              | 7/1/2006       | 05295 | \$1,217   | \$1,474   | \$31,642        | \$38,324         |              |     |          |
|          | SEIU, L 790                            | 12/30/2006     | 05345 | \$1,246   | \$1,510   | \$32,396        | \$39,260         |              |     |          |
| 7457     | Sign Worker /                          | 7/1/2006       | 06175 | \$1,858   | \$2,258   | \$48,308        | \$58,708         |              |     |          |
|          | IFPTE, L21                             | 12/30/2006     | 06225 | \$1,904   | \$2,314   | \$49,504        | \$60,164         |              |     |          |
| 7458     | Switch Repairer /                      | 7/1/2006       | 06170 | \$1,853   | \$2,252   | \$48,178        | \$58,552         |              |     |          |
|          | Laborers L 261                         | 12/30/2006     | 06220 | \$1,899   | \$2,309   | \$49,374        | \$60,034         |              |     |          |
| 7463     | Utility Plumber Apprentice /           | 7/1/2006       | 7463Q | \$1,679   | \$3,190   | \$43,654        | \$82,940         |              |     |          |
|          | Plumbers L38                           | 12/30/2006     | 7463S | \$1,721   | \$3,270   | \$44,746        | \$85,020         |              |     |          |
| 7470     | Watershed Keeper /                     | 7/1/2006       | 06125 | \$1,814   | \$2,204   | \$47,164        | \$57,304         |              |     |          |
|          | SEIU, L 790                            | 12/30/2006     | 06175 | \$1,858   | \$2,258   | \$48,308        | \$58,708         |              |     |          |
| 7472     | Wire Rope Cable Maintenance Mechanic / | 7/1/2006       | 7472Q | Flat Rate | \$2,760   | N/A             | \$71,760         |              |     |          |
|          | Stat Engrs L39                         | 12/30/2006     | 7472S | Flat Rate | \$2,829   | N/A             | \$73,554         |              |     |          |
| 7473     | Wire Rope Cable Maintenance Mechanic   | 7/1/2006       | 7473Q | Flat Rate | \$2,203   | N/A             | \$57,278         |              |     |          |
|          | Trainee /<br>Stat Engrs L39            | 12/30/2006     | 7473S | Flat Rate | \$2,258   | N/A             | \$58,708         |              |     |          |
| 7480     | Power Generation Technician I /        | 7/1/2006       | 06540 | \$2,221   | \$2,700   | \$57,746        | \$70,200         |              |     |          |
|          | Electricians L6                        | 12/30/2006     | 06590 | \$2,274   | \$2,764   | \$59,124        | \$71,864         |              |     |          |
| 7482     | Power Generation Technician II /       | 7/1/2006       | 06780 | \$2,496   | \$3,035   | \$64,896        | \$78,910         |              |     |          |
|          | Electricians L6                        | 12/30/2006     | 06830 | \$2,557   | \$3,108   | \$66,482        | \$80,808         |              |     |          |
| 7484     | Senior Power Generation Technician /   | 7/1/2006       | 06920 | \$2,672   | \$3,248   | \$69,472        | \$84,448         |              |     |          |
|          | Electricians L6                        | 12/30/2006     | 06970 | \$2,737   | \$3,327   | \$71,162        | \$86,502         |              |     |          |
| 7488     | Power Generation Supervisor /          | 7/1/2006       | 07260 | \$3,155   | \$3,836   | \$82,030        | \$99,736         |              |     | Z        |
|          | Electricians L6                        | 12/30/2006     | 07310 | \$3,234   | \$3,931   | \$84,084        | \$102,206        |              |     |          |

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| 7501     | Environmental Service Worker /               | 7/1/2006       | 7501Q | \$1,053             | \$1,682   | \$27,378        | \$43,732         |              |    |          |
|          | Laborers L 261                               | 12/30/2006     | 7501S | \$1,079             | \$1,724   | \$28,054        | \$44,824         |              |    |          |
| 7502     | Asphalt Worker /                             | 7/1/2006       | 06070 | \$1,765             | \$2,145   | \$45,890        | \$55,770         |              |    |          |
|          | Laborers L 261                               | 12/30/2006     | 06120 | \$1,809             | \$2,199   | \$47,034        | \$57,174         |              |    |          |
| 7510     | Lighting Fixture Maintenance Worker /        | 7/1/2006       | 05700 | \$1,477             | \$1,791   | \$38,402        | \$46,566         |              |    |          |
|          | Electricians L6                              | 12/30/2006     | 05750 | \$1,513             | \$1,835   | \$39,338        | \$47,710         |              |    |          |
| 7514     | General Laborer /                            | 7/1/2006       | 06030 | \$1,731             | \$2,104   | \$45,006        | \$54,704         |              |    |          |
|          | Laborers L 261                               | 12/30/2006     | 06080 | \$1,773             | \$2,156   | \$46,098        | \$56,056         |              |    |          |
| 7524     | Institution Utility Worker /                 | 7/1/2006       | 05585 | \$1,398             | \$1,694   | \$36,348        | \$44,044         |              |    |          |
|          | SEIU, UHW                                    | 12/30/2006     | 05635 | \$1,433             | \$1,736   | \$37,258        | \$45,136         |              |    |          |
| 7540     | Track Maintenance Worker /                   | 7/1/2006       | 06070 | \$1,765             | \$2,145   | \$45,890        | \$55,770         |              |    |          |
|          | Laborers L 261                               | 12/30/2006     | 06120 | \$1,809             | \$2,199   | \$47,034        | \$57,174         |              |    |          |
| 7542     | Watershed Worker (Seasonal) /                | 7/1/2006       | 7542Q | Flat Rate \$16.8625 |           | N/A             |                  |              |    | H        |
|          | SEIU, L 790                                  | 12/30/2006     | 7542S | Flat Rate \$17.2875 |           | N/A             |                  |              |    |          |
| 8104     | Victim & Witness Technician /                | 7/1/2006       | 05755 | \$1,517             | \$1,840   | \$39,442        | \$47,840         |              |    |          |
|          | SEIU, L 790                                  | 12/30/2006     | 05805 | \$1,554             | \$1,886   | \$40,404        | \$49,036         |              |    |          |
| 8106     | Legal Process Clerk /                        | 7/1/2006       | 05760 | \$1,520             | \$1,844   | \$39,520        | \$47,944         |              |    |          |
|          | SEIU, L 790                                  | 12/30/2006     | 05810 | \$1,558             | \$1,890   | \$40,508        | \$49,140         |              |    |          |
| 8108     | Senior Legal Process Clerk /                 | 7/1/2006       | 05950 | \$1,666             | \$2,023   | \$43,316        | \$52,598         |              |    |          |
|          | SEIU, L 790                                  | 12/30/2006     | 06000 | \$1,706             | \$2,074   | \$44,356        | \$53,924         |              |    |          |
| 8109     | Document Examiner Technician /               | 7/1/2006       | 06155 | \$1,840             | \$2,236   | \$47,840        | \$58,136         |              |    |          |
|          | SEIU, L 790                                  | 12/30/2006     | 06205 | \$1,886             | \$2,292   | \$49,036        | \$59,592         |              |    |          |
| 8113     | Court Clerk /                                | 7/1/2006       | 06615 | \$2,303             | \$2,800   | \$59,878        | \$72,800         |              |    |          |
|          | SEIU, L 790                                  | 12/30/2006     | 06665 | \$2,360             | \$2,868   | \$61,360        | \$74,568         |              |    |          |
| 8116     | Legislative Calendar Clerk /                 | 7/1/2006       | 06185 | \$1,867             | \$2,269   | \$48,542        | \$58,994         |              |    |          |
|          | IFPTE, L21                                   | 12/30/2006     | 06235 | \$1,914             | \$2,326   | \$49,764        | \$60,476         |              |    |          |
| 8117     | Investigative Auditor, Controller's Office / | 7/1/2006       | 07085 | \$2,896             | \$3,520   | \$75,296        | \$91,520         |              |    | Z        |
|          | IFPTE, L21                                   | 12/30/2006     | 07135 | \$2,969             | \$3,608   | \$77,194        | \$93,808         |              |    |          |
| 8118     | Legislation Clerk /                          | 7/1/2006       | 06565 | \$2,247             | \$2,732   | \$58,422        | \$71,032         |              |    |          |
|          | IFPTE, L21                                   | 12/30/2006     | 06615 | \$2,303             | \$2,800   | \$59,878        | \$72,800         |              |    |          |
| 8121     | Fare Inspections Supervisor/Investigator /   | 7/1/2006       | 06720 | \$2,424             | \$2,946   | \$63,024        | \$76,596         |              |    | Z        |
|          | TWU L200                                     | 12/30/2006     | 06770 | \$2,483             | \$3,018   | \$64,558        | \$78,468         |              |    |          |
| 8124     | Investigator, Office Of Citizen Complaints / | 7/1/2006       | 06710 | \$2,412             | \$2,933   | \$62,712        | \$76,258         |              |    | Z        |
|          | SEIU, L 790                                  | 12/30/2006     | 06760 | \$2,472             | \$3,005   | \$64,272        | \$78,130         |              |    |          |

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| 8126     | Senior Investigator, Office Of Citizen        | 7/1/2006       | 07020 | \$2,806  | \$3,410   | \$72,956        | \$88,660         |              |    | Z        |
|          | Complaints /<br>TWU L200                      | 12/30/2006     | 07070 | \$2,874  | \$3,493   | \$74,724        | \$90,818         |              |    |          |
| 8127     | Chief Investigator, Office Of Citizen         | 7/1/2006       | 07310 | \$3,234  | \$3,931   | \$84,084        | \$102,206        |              |    | Z        |
|          | Complaints /<br>+ MEA                         | 12/30/2006     | 07350 | \$3,295  | \$4,006   | \$85,670        | \$104,156        |              |    |          |
| 8128     | Director, Office Of Citizen Complaints /      | 7/1/2006       | 07750 | \$4,006  | \$4,869   | \$104,156       | \$126,594        |              |    | Z        |
|          | + MEA   | 12/30/2006     | 07790 | \$4,082  | \$4,961   | \$106,132       | \$128,986        |              |    |          |
| 8129     | Victim/Witness Investigator I /               | 7/1/2006       | 06175 | \$1,858  | \$2,258   | \$48,308        | \$58,708         |              |    |          |
|          | SEIU, L 790                                   | 12/30/2006     | 06225 | \$1,904  | \$2,314   | \$49,504        | \$60,164         |              |    |          |
| 8131     | Victim/Witness Investigator II /              | 7/1/2006       | 06365 | \$2,038  | \$2,478   | \$52,988        | \$64,428         |              |    |          |
|          | SEIU, L 790                                   | 12/30/2006     | 06415 | \$2,089  | \$2,539   | \$54,314        | \$66,014         |              |    |          |
| 8132     | District Attorney's Investigative Assistant / | 7/1/2006       | 8132Q | \$2,014  | \$2,571   | \$52,364        | \$66,846         |              |    | L        |
|          | IFPTE, L21                                    | 12/30/2006     | 8132S | \$2,166  | \$2,764   | \$56,316        | \$71,864         |              |    |          |
| 8133     | Victim/Witness Investigator III /             | 7/1/2006       | 06725 | \$2,430  | \$2,953   | \$63,180        | \$76,778         |              |    | Z        |
|          | SEIU, L 790                                   | 12/30/2006     | 06775 | \$2,490  | \$3,027   | \$64,740        | \$78,702         |              |    |          |
| 8135     | Assistant Chief Victim/Witness Investigator / | 7/1/2006       | 06895 | \$2,640  | \$3,208   | \$68,640        | \$83,408         |              |    | Z        |
|          | SEIU, L 790                                   | 12/30/2006     | 06945 | \$2,706  | \$3,289   | \$70,356        | \$85,514         |              |    |          |
| 8137     | Chief Victim/Witness Investigator /           | 7/1/2006       | 07210 | \$3,080  | \$3,744   | \$80,080        | \$97,344         |              |    | Z        |
|          | Unrepresented-Mgt                             | 12/30/2006     | 07260 | \$3,155  | \$3,836   | \$82,030        | \$99,736         |              |    |          |
| 8138     | Court Reporter /                              | 7/1/2006       | 06205 | \$1,886  | \$2,292   | \$49,036        | \$59,592         |              |    |          |
|          | SEIU, L 790                                   | 12/30/2006     | 06255 | \$1,932  | \$2,348   | \$50,232        | \$61,048         |              |    |          |
| 8139     | Industrial Injury Investigator /              | 7/1/2006       | 06315 | \$1,990  | \$2,418   | \$51,740        | \$62,868         |              |    | Z        |
|          | SEIU, L 790                                   | 12/30/2006     | 06365 | \$2,038  | \$2,478   | \$52,988        | \$64,428         |              |    |          |
| 8141     | Worker's Compensation Adjuster /              | 7/1/2006       | 06525 | \$2,204  | \$2,679   | \$57,304        | \$69,654         |              |    | Z        |
|          | SEIU, L 790                                   | 12/30/2006     | 06575 | \$2,258  | \$2,745   | \$58,708        | \$71,370         |              |    |          |
|          |   | 6/30/2007      | 06625 | \$2,314  | \$2,813   | \$60,164        | \$73,138         |              |    |          |
| 8142     | Public Defender's Investigator /              | 7/1/2006       | 06710 | \$2,412  | \$2,933   | \$62,712        | \$76,258         |              |    | Z        |
|          | SEIU, L 790                                   | 12/30/2006     | 06760 | \$2,472  | \$3,005   | \$64,272        | \$78,130         |              |    |          |
| 8143     | Senior Public Defender's Investigator /       | 7/1/2006       | 06880 | \$2,621  | \$3,187   | \$68,146        | \$82,862         |              |    |          |
|          | SEIU, L 790                                   | 12/30/2006     | 06930 | \$2,685  | \$3,263   | \$69,810        | \$84,838         |              |    |          |
| 8146     | District Attorney's Investigator /            | 7/1/2006       | 8146Q | \$2,806  | \$3,581   | \$72,956        | \$93,106         |              |    | Z        |
|          | DA Investigators                              | 12/30/2006     | 8146S | \$2,874  | \$3,668   | \$74,724        | \$95,368         |              |    |          |
| 8147     | Senior District Attorney's Investigator /     | 7/1/2006       | 8147Q | \$3,047  | \$3,888   | \$79,222        | \$101,088        |              |    | Z        |
|          | DA Investigators                              | 12/30/2006     | 8147S | \$3,126  | \$3,989   | \$81,276        | \$103,714        |              |    |          |

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| 8148     | Chief District Attorney's Investigator /                   | 7/1/2006       | 00000 | \$4,407  | \$5,624   | \$114,582       | \$146,224        |              |    | Z        |
|          | + MEA  | 12/30/2006     | 00000 | \$4,492  | \$5,733   | \$116,792       | \$149,058        |              |    |          |
| 8149     | Assistant Chief District Attorney's Investigator /         | 7/1/2006       | 8149Q | \$3,248  | \$4,145   | \$84,448        | \$107,770        |              |    | Z        |
|          | DA Investigators   | 12/30/2006     | 8149S | \$3,327  | \$4,246   | \$86,502        | \$110,396        |              |    |          |
| 8150     | Principal District Attorney's Investigator, Special Unit / | 7/1/2006       | 00000 | \$3,547  | \$4,527   | \$92,222        | \$117,702        |              |    | Z        |
|          | + MEA  | 12/30/2006     | 00000 | \$3,618  | \$4,617   | \$94,068        | \$120,042        |              |    |          |
| 8151     | Claims Investigator, City Attorney's Office /              | 7/1/2006       | 07075 | \$2,882  | \$3,503   | \$74,932        | \$91,078         |              |    |          |
|          | IFPTE, L21   | 12/30/2006     | 07125 | \$2,953  | \$3,589   | \$76,778        | \$93,314         |              |    |          |
| 8152     | Senior Claims Investigator, City Attorney's Office /       | 7/1/2006       | 07275 | \$3,179  | \$3,862   | \$82,654        | \$100,412        |              |    |          |
|          | IFPTE, L21   | 12/30/2006     | 07325 | \$3,256  | \$3,957   | \$84,656        | \$102,882        |              |    |          |
| 8153     | Principal Claims Investigator, City Attorney's Office /    | 7/1/2006       | 07430 | \$3,426  | \$4,164   | \$89,076        | \$108,264        |              |    | Z        |
|          | + MEA  | 12/30/2006     | 07470 | \$3,493  | \$4,246   | \$90,818        | \$110,396        |              |    |          |
| 8155     | Chief, Bureau Of Claims Investigation And Administration / | 7/1/2006       | 08020 | \$4,570  | \$5,556   | \$118,820       | \$144,456        |              |    | Z        |
|          | + MEA  | 12/30/2006     | 08060 | \$4,662  | \$5,667   | \$121,212       | \$147,342        |              |    |          |
| 8157     | Child Support Officer I /                                  | 7/1/2006       | 06040 | \$1,740  | \$2,115   | \$45,240        | \$54,990         |              |    | L        |
|          | SEIU, L 790  | 12/30/2006     | 06090 | \$1,782  | \$2,166   | \$46,332        | \$56,316         |              |    |          |
| 8158     | Child Support Officer II /                                 | 7/1/2006       | 06345 | \$2,019  | \$2,454   | \$52,494        | \$63,804         |              |    | L        |
|          | SEIU, L 790  | 12/30/2006     | 06395 | \$2,069  | \$2,514   | \$53,794        | \$65,364         |              |    |          |
| 8159     | Child Support Officer III /                                | 7/1/2006       | 06705 | \$2,407  | \$2,926   | \$62,582        | \$76,076         |              |    |          |
|          | SEIU, L 790  | 12/30/2006     | 06755 | \$2,466  | \$2,997   | \$64,116        | \$77,922         |              |    |          |
| 8160     | Assistant Chief, Child Support Officer /                   | 7/1/2006       | 07080 | \$2,890  | \$3,513   | \$75,140        | \$91,338         |              |    | Z        |
|          | + MEA  | 12/30/2006     | 07120 | \$2,946  | \$3,581   | \$76,596        | \$93,106         |              |    |          |
| 8165     | Worker's Compensation Supervisor I /                       | 7/1/2006       | 07015 | \$2,800  | \$3,403   | \$72,800        | \$88,478         |              |    | Z        |
|          | SEIU, L 790  | 12/30/2006     | 07065 | \$2,868  | \$3,486   | \$74,568        | \$90,636         |              |    |          |
|          |  | 6/30/2007      | 07115 | \$2,940  | \$3,574   | \$76,440        | \$92,924         |              |    |          |
| 8166     | Worker's Compensation Claims Manager /                     | 7/1/2006       | 07610 | \$3,744  | \$4,551   | \$97,344        | \$118,326        |              |    | Z        |
|          | + MEA  | 12/30/2006     | 07650 | \$3,815  | \$4,637   | \$99,190        | \$120,562        |              |    |          |
| 8167     | Parking Hearing Examiner /                                 | 7/1/2006       | 06875 | \$2,614  | \$3,178   | \$67,964        | \$82,628         |              |    | Z        |
|          | IFPTE, L21   | 12/30/2006     | 06925 | \$2,679  | \$3,256   | \$69,654        | \$84,656         |              |    |          |
| 8168     | Parking Hearing Supervisor /                               | 7/1/2006       | 07035 | \$2,827  | \$3,436   | \$73,502        | \$89,336         |              |    | Z        |
|          | Unrepresented-Misc   | 12/30/2006     | 07085 | \$2,896  | \$3,520   | \$75,296        | \$91,520         |              |    |          |
| 8169     | Legislative Assistant, City Attorney's Office /            | 7/1/2006       | 06505 | \$2,183  | \$2,654   | \$56,758        | \$69,004         |              |    | Z        |
|          | IFPTE, L21   | 12/30/2006     | 06555 | \$2,236  | \$2,719   | \$58,136        | \$70,694         |              |    |          |

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|----------|--|----------------|-------|-----------|-----------|-----------------|------------------|--------------|----|----------|
| 8170     | Medical Claims Supervisor /                  | 7/1/2006       | 06725 | \$2,430   | \$2,953   | \$63,180        | \$76,778         |              |    | Z        |
|          | SEIU, L 790                                  | 12/30/2006     | 06775 | \$2,490   | \$3,027   | \$64,740        | \$78,702         |              |    |          |
| 8171     | Law Office Manager /                         | 7/1/2006       | 07690 | \$3,888   | \$4,725   | \$101,088       | \$122,850        |              |    | Z        |
|          | + MEA  | 12/30/2006     | 07730 | \$3,966   | \$4,821   | \$103,116       | \$125,346        |              |    |          |
| 8173     | Legal Assistant /                            | 7/1/2006       | 06605 | \$2,292   | \$2,786   | \$59,592        | \$72,436         |              |    |          |
|          | IFPTE, L21                                   | 12/30/2006     | 06655 | \$2,348   | \$2,855   | \$61,048        | \$74,230         |              |    |          |
| 8174     | Attorney, Civil And Criminal /               | 7/1/2006       | 07170 | \$3,018   | \$3,668   | \$78,468        | \$95,368         |              |    | Z        |
|          | MAA  | 12/30/2006     | 07220 | \$3,093   | \$3,760   | \$80,418        | \$97,760         |              |    |          |
| 8176     | Trial Attorney, Civil And Criminal /         | 7/1/2006       | 07570 | \$3,668   | \$4,458   | \$95,368        | \$115,908        |              |    | Z        |
|          | MAA  | 12/30/2006     | 07620 | \$3,760   | \$4,570   | \$97,760        | \$118,820        |              |    |          |
| 8177     | Attorney (Civil/Criminal) /                  | 7/1/2006       | 8177Q | \$3,493   | \$6,120   | \$90,818        | \$159,120        |              |    | Z        |
|          | MAA  | 12/30/2006     | 8177S | \$3,580   | \$6,273   | \$93,080        | \$163,098        |              |    |          |
| 8178     | Senior Attorney, Civil And Criminal /        | 7/1/2006       | 07920 | \$4,352   | \$5,291   | \$113,152       | \$137,566        |              |    | Z        |
|          | MAA  | 12/30/2006     | 07970 | \$4,458   | \$5,419   | \$115,908       | \$140,894        |              |    |          |
| 8180     | Principal Attorney, Civil And Criminal /     | 7/1/2006       | 08220 | \$5,039   | \$6,125   | \$131,014       | \$159,250        |              |    | Z        |
|          | MAA  | 12/30/2006     | 08270 | \$5,161   | \$6,273   | \$134,186       | \$163,098        |              |    |          |
| 8181     | Assistant Chief Attorney I /                 | 7/1/2006       | 08470 | \$5,690   | \$6,916   | \$147,940       | \$179,816        |              |    | Z        |
|          | MAA  | 12/30/2006     | 08520 | \$5,833   | \$7,090   | \$151,658       | \$184,340        |              |    |          |
| 8182     | Head Attorney, Civil And Criminal /          | 7/1/2006       | 08370 | \$5,419   | \$6,587   | \$140,894       | \$171,262        |              |    | Z        |
|          | MAA  | 12/30/2006     | 08420 | \$5,555   | \$6,753   | \$144,430       | \$175,578        |              |    |          |
| 8183     | Assistant Chief Attorney II /                | 7/1/2006       | 08570 | \$5,974   | \$7,262   | \$155,324       | \$188,812        |              |    | Z        |
|          | MAA  | 12/30/2006     | 08620 | \$6,125   | \$7,445   | \$159,250       | \$193,570        |              |    |          |
| 8184     | Chief Attorney II (Civil And Criminal) /     | 7/1/2006       | 08470 | \$5,690   | \$6,916   | \$147,940       | \$179,816        |              |    | Z        |
|          | + MEA  | 12/30/2006     | 08510 | \$5,809   | \$7,061   | \$151,034       | \$183,586        |              |    |          |
| 8185     | Director, Child Support Services /           | 7/1/2006       | 08310 | \$5,269   | \$6,404   | \$136,994       | \$166,504        |              |    | Z        |
|          | + MEA  | 12/30/2006     | 08350 | \$5,368   | \$6,524   | \$139,568       | \$169,624        |              |    |          |
| 8186     | Attorney For The Public Administrator /      | 7/1/2006       | 08000 | \$4,527   | \$5,503   | \$117,702       | \$143,078        |              |    | Z        |
|          | + MEA  | 12/30/2006     | 08040 | \$4,617   | \$5,612   | \$120,042       | \$145,912        |              |    |          |
| 8190     | Attorney, Tax Collector /                    | 7/1/2006       | 08330 | \$5,315   | \$6,461   | \$138,190       | \$167,986        |              |    | Z        |
|          | MAA  | 12/30/2006     | 08380 | \$5,450   | \$6,624   | \$141,700       | \$172,224        |              |    |          |
| 8193     | Chief Attorney I (Civil & Criminal) /        | 7/1/2006       | 08590 | \$6,030   | \$7,330   | \$156,780       | \$190,580        |              |    | Z        |
|          | MAA  | 12/30/2006     | 08640 | \$6,187   | \$7,520   | \$160,862       | \$195,520        |              |    |          |
| 8196     | Public Defender /<br><i>Elected Official</i> | 7/1/2006       | 8196Q | Flat Rate | \$6,457   | N/A             | \$167,891        |              |    | Z        |

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|----------|---|------------------------|----------------|--------------------|------------------------|----------------------|------------------------|--------------|----|----------|
| 8197     | City Attorney /<br><i>Elected Official</i>                  | 7/1/2006               | 8197Q          | Flat Rate          | \$6,779                | N/A                  | \$176,262              |              |    | Z        |
| 8198     | District Attorney /<br><i>Elected Official</i>              | 7/1/2006               | 8198Q          | Flat Rate          | \$6,779                | N/A                  | \$176,262              |              |    | Z        |
| 8201     | School Crossing Guard /<br><i>SEIU, L 790</i>               | 7/1/2006<br>12/30/2006 | 8201Q<br>8201S | Flat Rate          | \$13,3875<br>\$13,7250 | N/A<br>N/A           |                        |              |    | H        |
| 8202     | Security Guard /<br><i>SEIU, L 790</i>                      | 7/1/2006<br>12/30/2006 | 05505<br>05555 | \$1,346<br>\$1,378 | \$1,630<br>\$1,670     | \$34,996<br>\$35,828 | \$42,380<br>\$43,420   |              |    |          |
| 8204     | Institutional Police Officer /<br><i>SEIU, L 790</i>        | 7/1/2006<br>12/30/2006 | 06225<br>06275 | \$1,904<br>\$1,951 | \$2,314<br>\$2,371     | \$49,504<br>\$50,726 | \$60,164<br>\$61,646   |              |    | L        |
| 8205     | Institutional Police Sergeant /<br><i>SFIPOA</i>            | 7/1/2006<br>12/30/2006 | 8205Q<br>8205S | \$2,304<br>\$2,362 | \$3,465<br>\$3,534     | \$59,904<br>\$61,412 | \$90,090<br>\$91,884   |              |    | L        |
| 8206     | Institutional Police Captain /<br><i>SFIPOA</i>             | 7/1/2006<br>12/30/2006 | 8206Q<br>8206S | \$2,801<br>\$2,871 | \$4,554<br>\$4,645     | \$72,826<br>\$74,646 | \$118,404<br>\$120,770 |              |    |          |
| 8207     | Building And Grounds Patrol Officer /<br><i>SEIU, L 790</i> | 7/1/2006<br>12/30/2006 | 05905<br>05955 | \$1,630<br>\$1,670 | \$1,980<br>\$2,028     | \$42,380<br>\$43,420 | \$51,480<br>\$52,728   |              |    |          |
| 8208     | Park Patrol Officer /<br><i>SEIU, L 790</i>                 | 7/1/2006<br>12/30/2006 | 05905<br>05955 | \$1,630<br>\$1,670 | \$1,980<br>\$2,028     | \$42,380<br>\$43,420 | \$51,480<br>\$52,728   |              |    |          |
| 8209     | Institutional Police Lieutenant /<br><i>SFIPOA</i>          | 7/1/2006<br>12/30/2006 | 8209Q<br>8209S | \$2,540<br>\$2,604 | \$3,972<br>\$4,051     | \$66,040<br>\$67,704 | \$103,272<br>\$105,326 |              |    |          |
| 8210     | Head Park Patrol Officer /<br><i>SEIU, L 790</i>            | 7/1/2006<br>12/30/2006 | 06345<br>06395 | \$2,019<br>\$2,069 | \$2,454<br>\$2,514     | \$52,494<br>\$53,794 | \$63,804<br>\$65,364   |              |    |          |
| 8213     | Police Services Aide /<br><i>SEIU, L 790</i>                | 7/1/2006<br>12/30/2006 | 06155<br>06205 | \$1,840<br>\$1,886 | \$2,236<br>\$2,292     | \$47,840<br>\$49,036 | \$58,136<br>\$59,592   |              |    |          |
| 8214     | Parking Control Officer /<br><i>SEIU, L 790</i>             | 7/1/2006<br>12/30/2006 | 05720<br>05770 | \$1,491<br>\$1,528 | \$1,809<br>\$1,853     | \$38,766<br>\$39,728 | \$47,034<br>\$48,178   |              |    |          |
| 8216     | Senior Parking Control Officer /<br><i>SEIU, L 790</i>      | 7/1/2006<br>12/30/2006 | 06085<br>06135 | \$1,778<br>\$1,823 | \$2,161<br>\$2,215     | \$46,228<br>\$47,398 | \$56,186<br>\$57,590   |              |    |          |
| 8217     | Station Officer /<br><i>SEIU, L 790</i>                     | 7/1/2006<br>12/30/2006 | 06355<br>06405 | \$2,028<br>\$2,079 | \$2,466<br>\$2,527     | \$52,728<br>\$54,054 | \$64,116<br>\$65,702   |              |    |          |
| 8219     | Parking Enforcement Administrator /<br><i>IFPTE, L21</i>    | 7/1/2006<br>12/30/2006 | 06875<br>06925 | \$2,614<br>\$2,679 | \$3,178<br>\$3,256     | \$67,964<br>\$69,654 | \$82,628<br>\$84,656   |              |    |          |
| 8220     | Director, Parking Enforcement /<br><i>+ MEA</i>             | 7/1/2006<br>12/30/2006 | 07060<br>07100 | \$2,862<br>\$2,918 | \$3,479<br>\$3,547     | \$74,412<br>\$75,868 | \$90,454<br>\$92,222   |              |    | Z        |

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|----------|--|----------------|-------|----------|-----------|-----------------|------------------|--------------|----|----------|
| 8221     | Chief Of Protective Services, Transportation | 7/1/2006       | 07570 | \$3,668  | \$4,458   | \$95,368        | \$115,908        |              |    | Z        |
|          | Commission /<br>+ MEA                        | 12/30/2006     | 07610 | \$3,744  | \$4,551   | \$97,344        | \$118,326        |              |    |          |
| 8226     | Museum Guard /                               | 7/1/2006       | 05905 | \$1,630  | \$1,980   | \$42,380        | \$51,480         |              |    |          |
|          | SEIU, L 790                                  | 12/30/2006     | 05955 | \$1,670  | \$2,028   | \$43,420        | \$52,728         |              |    |          |
| 8228     | Museum Security Supervisor /                 | 7/1/2006       | 06125 | \$1,814  | \$2,204   | \$47,164        | \$57,304         |              |    |          |
|          | SEIU, L 790                                  | 12/30/2006     | 06175 | \$1,858  | \$2,258   | \$48,308        | \$58,708         |              |    |          |
| 8229     | Associate Director of Museum Security        | 7/1/2006       | 06475 | \$2,151  | \$2,614   | \$55,926        | \$67,964         |              |    |          |
|          | Services /<br>Unrepresented-Misc             | 12/30/2006     | 06525 | \$2,204  | \$2,679   | \$57,304        | \$69,654         |              |    |          |
| 8232     | Director of Museum Security Services /       | 7/1/2006       | 07200 | \$3,064  | \$3,724   | \$79,664        | \$96,824         |              |    | Z        |
|          | + MEA  | 12/30/2006     | 07240 | \$3,126  | \$3,799   | \$81,276        | \$98,774         |              |    |          |
| 8234     | Fire Alarm Dispatcher /                      | 7/1/2006       | 06365 | \$2,038  | \$2,478   | \$52,988        | \$64,428         |              |    |          |
|          | SEIU, L 790                                  | 12/30/2006     | 06415 | \$2,089  | \$2,539   | \$54,314        | \$66,014         |              |    |          |
| 8236     | Chief Fire Alarm Dispatcher /                | 7/1/2006       | 06715 | \$2,418  | \$2,940   | \$62,868        | \$76,440         |              |    |          |
|          | SEIU, L 790                                  | 12/30/2006     | 06765 | \$2,478  | \$3,012   | \$64,428        | \$78,312         |              |    |          |
| 8237     | Public Safety Communications Technician /    | 7/1/2006       | 06365 | \$2,038  | \$2,478   | \$52,988        | \$64,428         |              |    |          |
|          | SEIU, L 790                                  | 12/30/2006     | 06415 | \$2,089  | \$2,539   | \$54,314        | \$66,014         |              |    |          |
| 8238     | Public Safetycommunications Dispatcher /     | 7/1/2006       | 8238Q | \$2,214  | \$2,821   | \$57,564        | \$73,346         |              |    |          |
|          | SEIU, L 790                                  | 12/30/2006     | 8238S | \$2,269  | \$2,892   | \$58,994        | \$75,192         |              |    |          |
| 8239     | Senior Police Communications Dispatcher /    | 7/1/2006       | 06875 | \$2,614  | \$3,178   | \$67,964        | \$82,628         |              |    |          |
|          | SEIU, L 790                                  | 12/30/2006     | 06925 | \$2,679  | \$3,256   | \$69,654        | \$84,656         |              |    |          |
| 8240     | Public Safety Communications Coordinator /   | 7/1/2006       | 06995 | \$2,772  | \$3,369   | \$72,072        | \$87,594         |              |    |          |
|          | IFPTE, L21                                   | 12/30/2006     | 07105 | \$2,926  | \$3,557   | \$76,076        | \$92,482         |              |    |          |
| 8245     | Communications Manager, S.F. Police          | 7/1/2006       | 07590 | \$3,703  | \$4,500   | \$96,278        | \$117,000        |              |    | Z        |
|          | Department /<br>+ MEA                        | 12/30/2006     | 07630 | \$3,777  | \$4,591   | \$98,202        | \$119,366        |              |    |          |
| 8247     | Emergency Planning Coordinator /             | 7/1/2006       | 06630 | \$2,319  | \$2,819   | \$60,294        | \$73,294         |              |    | Z        |
|          | Unrepresented-Misc                           | 12/30/2006     | 06680 | \$2,377  | \$2,890   | \$61,802        | \$75,140         |              |    |          |
| 8249     | Fingerprint Technician I /                   | 7/1/2006       | 05875 | \$1,607  | \$1,951   | \$41,782        | \$50,726         |              |    |          |
|          | SEIU, L 790                                  | 12/30/2006     | 05925 | \$1,646  | \$1,999   | \$42,796        | \$51,974         |              |    |          |
| 8250     | Fingerprint Technician II /                  | 7/1/2006       | 06035 | \$1,736  | \$2,110   | \$45,136        | \$54,860         |              |    |          |
|          | SEIU, L 790                                  | 12/30/2006     | 06085 | \$1,778  | \$2,161   | \$46,228        | \$56,186         |              |    |          |
| 8251     | Fingerprint Technician III /                 | 7/1/2006       | 06185 | \$1,867  | \$2,269   | \$48,542        | \$58,994         |              |    |          |
|          | SEIU, L 790                                  | 12/30/2006     | 06235 | \$1,914  | \$2,326   | \$49,764        | \$60,476         |              |    |          |
| 8259     | Criminalist I /                              | 7/1/2006       | 06565 | \$2,247  | \$2,732   | \$58,422        | \$71,032         |              |    | Z        |
|          | IFPTE, L21                                   | 12/30/2006     | 06675 | \$2,371  | \$2,882   | \$61,646        | \$74,932         |              |    |          |

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| 8260     | Criminalist II /                       | 7/1/2006       | 07175 | \$3,027   | \$3,679   | \$78,702        | \$95,654         |              |    | Z        |
|          | <i>IFPTE, L21</i>                      | 12/30/2006     | 07285 | \$3,194   | \$3,881   | \$83,044        | \$100,906        |              |    |          |
| 8262     | Criminalist III /                      | 7/1/2006       | 07675 | \$3,862   | \$4,695   | \$100,412       | \$122,070        |              |    | Z        |
|          | <i>IFPTE, L21</i>                      | 12/30/2006     | 07785 | \$4,075   | \$4,952   | \$105,950       | \$128,752        |              |    |          |
| 8263     | Crime Laboratory Manager /             | 7/1/2006       | 07635 | \$3,788   | \$4,604   | \$98,488        | \$119,704        |              |    | Z        |
|          | <i>Unrepresented-Misc</i>              | 12/30/2006     | 07685 | \$3,881   | \$4,717   | \$100,906       | \$122,642        |              |    |          |
| 8264     | Forensic Document Examiner /           | 7/1/2006       | 07175 | \$3,027   | \$3,679   | \$78,702        | \$95,654         |              |    | Z        |
|          | <i>IFPTE, L21</i>                      | 12/30/2006     | 07225 | \$3,101   | \$3,769   | \$80,626        | \$97,994         |              |    |          |
| 8274     | Police Cadet /                         | 7/1/2006       | 04995 | \$1,055   | \$1,276   | \$27,430        | \$33,176         |              |    |          |
|          | <i>SEIU, L 790</i>                     | 12/30/2006     | 05045 | \$1,081   | \$1,307   | \$28,106        | \$33,982         |              |    |          |
| 8280     | Environmental Control Officer /        | 7/1/2006       | 06005 | \$1,710   | \$2,079   | \$44,460        | \$54,054         |              |    |          |
|          | <i>SEIU, L 790</i>                     | 12/30/2006     | 06055 | \$1,752   | \$2,130   | \$45,552        | \$55,380         |              |    |          |
| 8282     | Senior Environmental Control Officer / | 7/1/2006       | 06255 | \$1,932   | \$2,348   | \$50,232        | \$61,048         |              |    |          |
|          | <i>Unrepresented-Misc</i>              | 12/30/2006     | 06305 | \$1,980   | \$2,407   | \$51,480        | \$62,582         |              |    |          |
| 8300     | Sheriff's Cadet /                      | 7/1/2006       | 8300Q | Flat Rate | \$1,276   | N/A             | \$33,176         |              |    |          |
|          | <i>SEIU, L 790</i>                     | 12/30/2006     | 8300S | Flat Rate | \$1,308   | N/A             | \$34,008         |              |    |          |
| 8301     | Sheriff's Property Keeper /            | 7/1/2006       | 05825 | \$1,569   | \$1,904   | \$40,794        | \$49,504         |              |    |          |
|          | <i>SEIU, L 790</i>                     | 12/30/2006     | 05875 | \$1,607   | \$1,951   | \$41,782        | \$50,726         |              |    |          |
| 8302     | Deputy Sheriff I /                     | 7/1/2006       | 8302Q | \$1,827   | \$2,335   | \$47,502        | \$60,710         |              |    |          |
|          | <i>Deputy Sheriffs</i>                 | 12/30/2006     | 8302S | \$1,864   | \$2,382   | \$48,464        | \$61,932         |              |    |          |
| 8304     | Deputy Sheriff /                       | 7/1/2006       | 8304Q | \$2,223   | \$2,835   | \$57,798        | \$73,710         |              |    | L        |
|          | <i>Deputy Sheriffs</i>                 | 12/30/2006     | 8304S | \$2,267   | \$2,892   | \$58,942        | \$75,192         |              |    |          |
| 8306     | Senior Deputy Sheriff /                | 7/1/2006       | 8306Q | \$2,462   | \$3,142   | \$64,012        | \$81,692         |              |    | L        |
|          | <i>Deputy Sheriffs</i>                 | 12/30/2006     | 8306S | \$2,511   | \$3,205   | \$65,286        | \$83,330         |              |    |          |
| 8308     | Sheriff's Sergeant /                   | 7/1/2006       | 8308Q | \$2,715   | \$3,465   | \$70,590        | \$90,090         |              |    | L        |
|          | <i>Deputy Sheriffs</i>                 | 12/30/2006     | 8308S | \$2,769   | \$3,534   | \$71,994        | \$91,884         |              |    |          |
| 8310     | Sheriff's Lieutenant /                 | 7/1/2006       | 8310Q | \$3,113   | \$3,972   | \$80,938        | \$103,272        |              |    |          |
|          | <i>Deputy Sheriffs</i>                 | 12/30/2006     | 8310S | \$3,175   | \$4,051   | \$82,550        | \$105,326        |              |    |          |
| 8312     | Sheriff's Captain /                    | 7/1/2006       | 8312Q | \$3,570   | \$4,554   | \$92,820        | \$118,404        |              |    | Z        |
|          | <i>Deputy Sheriffs</i>                 | 12/30/2006     | 8312S | \$3,641   | \$4,645   | \$94,666        | \$120,770        |              |    |          |
| 8313     | Administrator Of Prisoner Services /   | 7/1/2006       | 07380 | \$3,346   | \$4,067   | \$86,996        | \$105,742        |              |    | Z        |
|          | <i>+ MEA</i>                           | 12/30/2006     | 07420 | \$3,410   | \$4,145   | \$88,660        | \$107,770        |              |    |          |
| 8314     | Chief Deputy Sheriff /                 | 7/1/2006       | 8314Q | \$3,935   | \$5,021   | \$102,310       | \$130,546        |              |    | Z        |
|          | <i>Deputy Sheriffs</i>                 | 12/30/2006     | 8314S | \$4,014   | \$5,121   | \$104,364       | \$133,146        |              |    |          |

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| 8315     | Assistant Sheriff /  | 7/1/2006       | 00000 | \$5,018   | \$6,404   | \$130,468       | \$166,504        |              |    | Z        |
|          |  | 12/30/2006     | 00000 | \$5,112   | \$6,524   | \$132,912       | \$169,624        |              |    |          |
| 8316     | Assistant Counselor /<br>SEIU, L 790                                   | 7/1/2006       | 05810 | \$1,558   | \$1,890   | \$40,508        | \$49,140         |              |    |          |
|          |  | 12/30/2006     | 05860 | \$1,596   | \$1,936   | \$41,496        | \$50,336         |              |    |          |
| 8318     | Counselor II /<br>SEIU, L 790  | 7/1/2006       | 06455 | \$2,130   | \$2,589   | \$55,380        | \$67,314         |              |    |          |
|          |  | 12/30/2006     | 06505 | \$2,183   | \$2,654   | \$56,758        | \$69,004         |              |    |          |
| 8320     | Counselor, Juvenile Hall /<br>SEIU, L 790                              | 7/1/2006       | 06075 | \$1,769   | \$2,151   | \$45,994        | \$55,926         |              |    |          |
|          |  | 12/30/2006     | 06125 | \$1,814   | \$2,204   | \$47,164        | \$57,304         |              |    |          |
| 8321     | Counselor, Log Cabin Ranch /<br>SEIU, L 790                            | 7/1/2006       | 06225 | \$1,904   | \$2,314   | \$49,504        | \$60,164         |              |    |          |
|          |  | 12/30/2006     | 06275 | \$1,951   | \$2,371   | \$50,726        | \$61,646         |              |    |          |
| 8322     | Senior Counselor, Juvenile Hall /<br>Teamsters L856                    | 7/1/2006       | 06575 | \$2,258   | \$2,745   | \$58,708        | \$71,370         |              |    |          |
|          |  | 12/30/2006     | 06625 | \$2,314   | \$2,813   | \$60,164        | \$73,138         |              |    |          |
| 8323     | Senior Counselor, Boys Ranch School /<br>Teamsters L856                | 7/1/2006       | 06315 | \$1,990   | \$2,418   | \$51,740        | \$62,868         |              |    |          |
|          |  | 12/30/2006     | 06365 | \$2,038   | \$2,478   | \$52,988        | \$64,428         |              |    |          |
| 8324     | Supervising Counselor, Juvenile Court /<br>Teamsters L856              | 7/1/2006       | 06675 | \$2,371   | \$2,882   | \$61,646        | \$74,932         |              |    |          |
|          |  | 12/30/2006     | 06725 | \$2,430   | \$2,953   | \$63,180        | \$76,778         |              |    |          |
| 8326     | Assistant Director, Log Cabin Ranch /<br>+ MEA                         | 7/1/2006       | 06720 | \$2,424   | \$2,946   | \$63,024        | \$76,596         |              |    | Z        |
|          |  | 12/30/2006     | 06760 | \$2,472   | \$3,005   | \$64,272        | \$78,130         |              |    |          |
| 8330     | Director, Log Cabin Ranch /<br>+ MEA                                   | 7/1/2006       | 00000 | \$3,064   | \$3,910   | \$79,664        | \$101,660        |              |    | Z        |
|          |  | 12/30/2006     | 00000 | \$3,126   | \$3,989   | \$81,276        | \$103,714        |              |    |          |
| 8336     | Manager, Finance And Administration,<br>Juvenile Probation /<br>+ MEA  | 7/1/2006       | 07595 | \$3,714   | \$4,514   | \$96,564        | \$117,364        |              |    | Z        |
|          |  | 12/30/2006     | 07635 | \$3,788   | \$4,604   | \$98,488        | \$119,704        |              |    |          |
| 8340     | Assistant Director, Juvenile Hall /<br>+ MEA                           | 7/1/2006       | 06800 | \$2,521   | \$3,064   | \$65,546        | \$79,664         |              |    | Z        |
|          |  | 12/30/2006     | 06840 | \$2,571   | \$3,126   | \$66,846        | \$81,276         |              |    |          |
| 8344     | Director, Juvenile Hall /<br>+ MEA                                     | 7/1/2006       | 00000 | \$3,289   | \$4,197   | \$85,514        | \$109,122        |              |    | Z        |
|          |  | 12/30/2006     | 00000 | \$3,353   | \$4,278   | \$87,178        | \$111,228        |              |    |          |
| 8348     | Undersheriff /   | 7/1/2006       | 00000 | \$5,018   | \$6,404   | \$130,468       | \$166,504        |              |    | Z        |
|          |  | 12/30/2006     | 00000 | \$5,112   | \$6,524   | \$132,912       | \$169,624        |              |    |          |
| 8350     | Sheriff /<br>Elected Official  | 7/1/2006       | 8350Q | Flat Rate | \$5,289   | N/A             | \$137,506        |              |    | Z        |
| 8413     | Asst. Chief Probation Officer, Juvenile<br>Probation /<br>+ MEA        | 7/1/2006       | 00000 | \$4,407   | \$5,624   | \$114,582       | \$146,224        |              |    | Z        |
|          |  | 12/30/2006     | 00000 | \$4,492   | \$5,733   | \$116,792       | \$149,058        |              |    |          |
| 8414     | Supervising Probation Officer, Juvenile<br>Court /<br>Supv Prob Off L3 | 7/1/2006       | 07185 | \$3,041   | \$3,696   | \$79,066        | \$96,096         |              |    | Z        |
|          |  | 12/30/2006     | 07235 | \$3,117   | \$3,788   | \$81,042        | \$98,488         |              |    |          |

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| 8415     | Senior Supervising Probation Officer,<br>Juvenile Probation /<br>Supv Prob Off L3 | 7/1/2006       | 07380 | \$3,346  | \$4,067   | \$86,996        | \$105,742        |              |    | Z        |
|          |   | 12/30/2006     | 07430 | \$3,426  | \$4,164   | \$89,076        | \$108,264        |              |    |          |
| 8416     | Director, Probation Services /<br>+ MEA   | 7/1/2006       | 00000 | \$3,064  | \$3,910   | \$79,664        | \$101,660        |              |    | Z        |
|          |   | 12/30/2006     | 00000 | \$3,126  | \$3,989   | \$81,276        | \$103,714        |              |    |          |
| 8417     | Director, Community Programs, Juvenile<br>Probation /<br>+ MEA                    | 7/1/2006       | 07280 | \$3,189  | \$3,873   | \$82,914        | \$100,698        |              |    | Z        |
|          |   | 12/30/2006     | 07320 | \$3,248  | \$3,948   | \$84,448        | \$102,648        |              |    |          |
| 8418     | Chief Probation Officer, Juvenile Court /<br>+ MEA                                | 7/1/2006       | 00000 | \$5,018  | \$6,404   | \$130,468       | \$166,504        |              |    | Z        |
|          |   | 12/30/2006     | 00000 | \$5,112  | \$6,524   | \$132,912       | \$169,624        |              |    |          |
| 8420     | Rehabilitation Services Coordinator /<br>SEIU, L 790                              | 7/1/2006       | 06655 | \$2,348  | \$2,855   | \$61,048        | \$74,230         |              |    | Z        |
|          |   | 12/30/2006     | 06705 | \$2,407  | \$2,926   | \$62,582        | \$76,076         |              |    |          |
| 8434     | Supervising Adult Probation Officer /<br>Supv Prob Off L3                         | 7/1/2006       | 07185 | \$3,041  | \$3,696   | \$79,066        | \$96,096         |              |    | Z        |
|          |   | 12/30/2006     | 07235 | \$3,117  | \$3,788   | \$81,042        | \$98,488         |              |    |          |
| 8435     | Division Director, Adult Probation /<br>+ MEA                                     | 7/1/2006       | 00000 | \$3,064  | \$3,910   | \$79,664        | \$101,660        |              |    | Z        |
|          |   | 12/30/2006     | 00000 | \$3,126  | \$3,989   | \$81,276        | \$103,714        |              |    |          |
| 8436     | Chief Adult Probation Officer /<br>+ MEA  | 7/1/2006       | 00000 | \$4,717  | \$6,019   | \$122,642       | \$156,494        |              |    | Z        |
|          |   | 12/30/2006     | 00000 | \$4,810  | \$6,139   | \$125,060       | \$159,614        |              |    |          |
| 8444     | Deputy Probation Officer /<br>Probation Officers L856                             | 7/1/2006       | 8444Q | \$1,886  | \$3,057   | \$49,036        | \$79,482         |              |    |          |
|          |   | 12/30/2006     | 8444S | \$1,933  | \$3,133   | \$50,258        | \$81,458         |              |    |          |
| 8446     | Court Alternative Specialist I /<br>Unrepresented-Misc                            | 7/1/2006       | 06140 | \$1,827  | \$2,221   | \$47,502        | \$57,746         |              |    | Z        |
|          |   | 12/30/2006     | 06190 | \$1,871  | \$2,274   | \$48,646        | \$59,124         |              |    |          |
| 8452     | Criminal Justice Specialist II /<br>SEIU, L 790                                   | 7/1/2006       | 06765 | \$2,478  | \$3,012   | \$64,428        | \$78,312         |              |    | Z        |
|          |   | 12/30/2006     | 06815 | \$2,539  | \$3,087   | \$66,014        | \$80,262         |              |    |          |
| 8470     | Executive Director, County Parole<br>Commission /<br>+ MEA                        | 7/1/2006       | 00000 | \$3,807  | \$4,859   | \$98,982        | \$126,334        |              |    | Z        |
|          |   | 12/30/2006     | 00000 | \$3,881  | \$4,952   | \$100,906       | \$128,752        |              |    |          |
| 8482     | Crime Prevention Worker /<br>SEIU, L 790  | 7/1/2006       | 05905 | \$1,630  | \$1,980   | \$42,380        | \$51,480         |              |    |          |
|          |   | 12/30/2006     | 05955 | \$1,670  | \$2,028   | \$43,420        | \$52,728         |              |    |          |
| 8484     | Supervising Crime Prevention Worker /<br>SEIU, L 790                              | 7/1/2006       | 06285 | \$1,960  | \$2,383   | \$50,960        | \$61,958         |              |    |          |
|          |   | 12/30/2006     | 06335 | \$2,009  | \$2,442   | \$52,234        | \$63,492         |              |    |          |
| 9102     | Transit Car Cleaner /<br>SEIU, L 790  | 7/1/2006       | 05895 | \$1,622  | \$1,970   | \$42,172        | \$51,220         |              |    |          |
|          |   | 12/30/2006     | 05945 | \$1,662  | \$2,019   | \$43,212        | \$52,494         |              |    |          |
| 9104     | Transit Car Cleaner Assistant Supervisor /<br>SEIU, L 790                         | 7/1/2006       | 06085 | \$1,778  | \$2,161   | \$46,228        | \$56,186         |              |    |          |
|          |   | 12/30/2006     | 06135 | \$1,823  | \$2,215   | \$47,398        | \$57,590         |              |    |          |
| 9110     | Fare Collections Receiver /<br>SEIU, L 790  | 7/1/2006       | 05895 | \$1,622  | \$1,970   | \$42,172        | \$51,220         |              |    |          |
|          |   | 12/30/2006     | 05945 | \$1,662  | \$2,019   | \$43,212        | \$52,494         |              |    |          |

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| 9116     | Senior Fare Collections Receiver /    | 7/1/2006       | 06195 | \$1,876  | \$2,281   | \$48,776        | \$59,306         |              |    |          |
|          | SEIU, L 790                           | 12/30/2006     | 06245 | \$1,923  | \$2,337   | \$49,998        | \$60,762         |              |    |          |
| 9117     | Principal Fare Collections Receiver / | 7/1/2006       | 06665 | \$2,360  | \$2,868   | \$61,360        | \$74,568         |              |    |          |
|          | SEIU, L 790                           | 12/30/2006     | 06715 | \$2,418  | \$2,940   | \$62,868        | \$76,440         |              |    |          |
| 9118     | Transit Revenue Supervisor /          | 7/1/2006       | 06745 | \$2,454  | \$2,983   | \$63,804        | \$77,558         |              |    |          |
|          | SEIU, L 790                           | 12/30/2006     | 06795 | \$2,514  | \$3,056   | \$65,364        | \$79,456         |              |    |          |
| 9122     | Transit Information Clerk /           | 7/1/2006       | 06075 | \$1,769  | \$2,151   | \$45,994        | \$55,926         |              |    |          |
|          | SEIU, L 790                           | 12/30/2006     | 06125 | \$1,814  | \$2,204   | \$47,164        | \$57,304         |              |    |          |
| 9124     | Senior Transit Information Clerk /    | 7/1/2006       | 06165 | \$1,849  | \$2,247   | \$48,074        | \$58,422         |              |    |          |
|          | SEIU, L 790                           | 12/30/2006     | 06215 | \$1,895  | \$2,303   | \$49,270        | \$59,878         |              |    |          |
| 9126     | Transit Traffic Checker /             | 7/1/2006       | 06095 | \$1,787  | \$2,172   | \$46,462        | \$56,472         |              |    |          |
|          | SEIU, L 790                           | 12/30/2006     | 06145 | \$1,831  | \$2,226   | \$47,606        | \$57,876         |              |    |          |
| 9128     | Senior Transit Traffic Checker /      | 7/1/2006       | 06245 | \$1,923  | \$2,337   | \$49,998        | \$60,762         |              |    |          |
|          | SEIU, L 790                           | 12/30/2006     | 06295 | \$1,970  | \$2,395   | \$51,220        | \$62,270         |              |    |          |
| 9131     | Station Agent, Municipal Railway /    | 7/1/2006       | 06455 | \$2,130  | \$2,589   | \$55,380        | \$67,314         |              |    |          |
|          | SEIU, L 790                           | 12/30/2006     | 06505 | \$2,183  | \$2,654   | \$56,758        | \$69,004         |              |    |          |
| 9132     | Transit Fare Inspector /              | 7/1/2006       | 06200 | \$1,881  | \$2,287   | \$48,906        | \$59,462         |              |    |          |
|          | TWU 250-A 7410                        | 12/30/2006     | 06250 | \$1,927  | \$2,342   | \$50,102        | \$60,892         |              |    |          |
| 9135     | Passenger Service Specialist /        | 7/1/2006       | 06270 | \$1,946  | \$2,365   | \$50,596        | \$61,490         |              |    |          |
|          | TWU L200                              | 12/30/2006     | 06320 | \$1,994  | \$2,424   | \$51,844        | \$63,024         |              |    |          |
| 9139     | Transit Supervisor /                  | 7/1/2006       | 06840 | \$2,571  | \$3,126   | \$66,846        | \$81,276         |              |    |          |
|          | TWU L200                              | 12/30/2006     | 06890 | \$2,632  | \$3,199   | \$68,432        | \$83,174         |              |    |          |
| 9140     | Transit Manager I /                   | 7/1/2006       | 07140 | \$2,977  | \$3,618   | \$77,402        | \$94,068         |              |    | Z        |
|          | TWU L200                              | 12/30/2006     | 07190 | \$3,047  | \$3,703   | \$79,222        | \$96,278         |              |    |          |
| 9141     | Transit Manager II /                  | 7/1/2006       | 07390 | \$3,359  | \$4,082   | \$87,334        | \$106,132        |              |    | Z        |
|          | TWU L200                              | 12/30/2006     | 07440 | \$3,446  | \$4,188   | \$89,596        | \$108,888        |              |    |          |
| 9142     | Transit Manager III /                 | 7/1/2006       | 07520 | \$3,581  | \$4,352   | \$93,106        | \$113,152        |              |    | Z        |
|          | + MEA                                 | 12/30/2006     | 07560 | \$3,653  | \$4,440   | \$94,978        | \$115,440        |              |    |          |
| 9143     | Senior Operations Manager /           | 7/1/2006       | 07870 | \$4,246  | \$5,161   | \$110,396       | \$134,186        |              |    | Z        |
|          | + MEA                                 | 12/30/2006     | 07910 | \$4,334  | \$5,269   | \$112,684       | \$136,994        |              |    |          |
| 9146     | Manager, Accessible Services /        | 7/1/2006       | 07030 | \$2,819  | \$3,426   | \$73,294        | \$89,076         |              |    | Z        |
|          | + MEA                                 | 12/30/2006     | 07070 | \$2,874  | \$3,493   | \$74,724        | \$90,818         |              |    |          |
| 9150     | Train Controller /                    | 7/1/2006       | 07140 | \$2,977  | \$3,618   | \$77,402        | \$94,068         |              |    |          |
|          | TWU L200                              | 12/30/2006     | 07190 | \$3,047  | \$3,703   | \$79,222        | \$96,278         |              |    |          |

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| 9155     | Claims Investigator /                                    | 7/1/2006       | 07080 | \$2,890   | \$3,513   | \$75,140        | \$91,338         |              |    |          |
|          | TWU L200   | 12/30/2006     | 07130 | \$2,960   | \$3,597   | \$76,960        | \$93,522         |              |    |          |
| 9156     | Senior Claims Investigator /                             | 7/1/2006       | 07280 | \$3,189   | \$3,873   | \$82,914        | \$100,698        |              |    |          |
|          | TWU L200   | 12/30/2006     | 07330 | \$3,263   | \$3,966   | \$84,838        | \$103,116        |              |    |          |
| 9157     | Claims Adjuster /  | 7/1/2006       | 07280 | \$3,189   | \$3,873   | \$82,914        | \$100,698        |              |    |          |
|          | TWU L200   | 12/30/2006     | 07330 | \$3,263   | \$3,966   | \$84,838        | \$103,116        |              |    |          |
| 9160     | Transit Operations Specialist /                          | 7/1/2006       | 07270 | \$3,169   | \$3,851   | \$82,394        | \$100,126        |              |    |          |
|          | TWU L200   | 12/30/2006     | 07320 | \$3,248   | \$3,948   | \$84,448        | \$102,648        |              |    |          |
| 9161     | Asst. Chief, Bureau Of Claims Invest. & Administration / | 7/1/2006       | 07790 | \$4,082   | \$4,961   | \$106,132       | \$128,986        |              |    | Z        |
|          | + MEA  | 12/30/2006     | 07830 | \$4,164   | \$5,062   | \$108,264       | \$131,612        |              |    |          |
| 9163     | Transit Operator /                                       | 7/1/2006       | 9163Q | \$16.6950 | \$26.5000 |                 |                  |              |    | H        |
|          | TWU 250-A 9163   | 11/4/2006      | 9163R | \$16.8651 | \$26.7700 |                 |                  |              |    |          |
|          |  | 6/2/2007       | 9163T | \$17.0604 | \$27.0800 |                 |                  |              |    |          |
| 9172     | Manager II, Municipal Transportation Agency /            | 7/1/2006       | 00000 | \$3,064   | \$3,910   | \$79,664        | \$101,660        |              |    | Z        |
|          | + MEA  | 12/30/2006     | 00000 | \$3,125   | \$3,988   | \$81,250        | \$103,688        |              |    |          |
| 9174     | Manager IV, Municipal Transportation Agency /            | 7/1/2006       | 00000 | \$3,547   | \$4,527   | \$92,222        | \$117,702        |              |    | Z        |
|          | + MEA  | 12/30/2006     | 00000 | \$3,618   | \$4,618   | \$94,068        | \$120,068        |              |    |          |
| 9175     | Manager I, Municipal Transportation Agency /             | 7/1/2006       | 00000 | \$2,841   | \$3,626   | \$73,866        | \$94,276         |              |    | Z        |
|          | + MEA  | 12/30/2006     | 00000 | \$2,898   | \$3,699   | \$75,348        | \$96,174         |              |    |          |
| 9177     | Manager III, Municipal Transportation Agency /           | 7/1/2006       | 00000 | \$3,289   | \$4,199   | \$85,514        | \$109,174        |              |    | Z        |
|          | + MEA  | 12/30/2006     | 00000 | \$3,355   | \$4,283   | \$87,230        | \$111,358        |              |    |          |
| 9179     | Manager V, Municipal Transportation Agency /             | 7/1/2006       | 00000 | \$3,807   | \$4,860   | \$98,982        | \$126,360        |              |    | Z        |
|          | + MEA  | 12/30/2006     | 00000 | \$3,883   | \$4,957   | \$100,958       | \$128,882        |              |    |          |
| 9180     | Manager VI, Municipal Transportation Agency /            | 7/1/2006       | 00000 | \$4,106   | \$5,241   | \$106,756       | \$136,266        |              |    | Z        |
|          | + MEA  | 12/30/2006     | 00000 | \$4,188   | \$5,346   | \$108,888       | \$138,996        |              |    |          |
| 9181     | Manager VII, Municipal Transportation Agency /           | 7/1/2006       | 00000 | \$4,407   | \$5,625   | \$114,582       | \$146,250        |              |    | Z        |
|          | + MEA  | 12/30/2006     | 00000 | \$4,495   | \$5,738   | \$116,870       | \$149,188        |              |    |          |
| 9182     | Manager VIII, Municipal Transportation Agency /          | 7/1/2006       | 00000 | \$4,717   | \$6,019   | \$122,642       | \$156,494        |              |    | Z        |
|          | + MEA  | 12/30/2006     | 00000 | \$4,811   | \$6,139   | \$125,086       | \$159,614        |              |    |          |
| 9183     | Deputy Director I, Municipal Transportation Agency /     | 7/1/2006       | 00000 | \$5,018   | \$6,404   | \$130,468       | \$166,504        |              |    | Z        |
|          | + MEA  | 12/30/2006     | 00000 | \$5,118   | \$6,532   | \$133,068       | \$169,832        |              |    |          |
| 9184     | Deputy General Manager, Dept. of Public Transportation / | 7/1/2006       | 9184Q | \$5,039   | \$6,446   | \$131,014       | \$167,596        |              |    | Z        |
|          | + MEA  | 12/30/2006     | 9184S | \$5,140   | \$6,575   | \$133,640       | \$170,950        |              |    |          |

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|----------|--|----------------|-------|-----------|-----------|-----------------|------------------|--------------|----|----------|
| 9185     | Chief Operating Officer, Public Transportation Dept. / + MEA | 7/1/2006       | 9185Q | \$6,320   | \$8,069   | \$164,320       | \$209,794        |              |    | Z        |
|          |  | 12/30/2006     | 9185S | \$6,446   | \$8,230   | \$167,596       | \$213,980        |              |    |          |
| 9186     | General Manager, Public Transportation Dept. /               | 7/1/2006       | 9186Q | Flat Rate | \$11,462  | N/A             | \$298,000        |              |    | Z        |
| 9187     | Deputy Director II, Municipal Transportation Agency / + MEA  | 7/1/2006       | 00000 | \$5,345   | \$6,824   | \$138,970       | \$177,424        |              |    | Z        |
|          |  | 12/30/2006     | 00000 | \$5,452   | \$6,960   | \$141,752       | \$180,960        |              |    |          |
| 9189     | Director Of Planning, Municipal Railway / + MEA              | 7/1/2006       | 07720 | \$3,948   | \$4,799   | \$102,648       | \$124,774        |              |    | Z        |
|          |  | 12/30/2006     | 07760 | \$4,028   | \$4,895   | \$104,728       | \$127,270        |              |    |          |
| 9190     | Board Secretary, Municipal Transportation Agency / + MEA     | 7/1/2006       | 00000 | \$3,807   | \$4,860   | \$98,982        | \$126,360        |              |    | Z        |
|          |  | 12/30/2006     | 00000 | \$3,883   | \$4,957   | \$100,958       | \$128,882        |              |    |          |
| 9195     | Light Rail Vehicle Equipment Engineer / IFPTE, L21           | 7/1/2006       | 07535 | \$3,608   | \$4,385   | \$93,808        | \$114,010        |              |    |          |
|          |  | 12/30/2006     | 07645 | \$3,807   | \$4,627   | \$98,982        | \$120,302        |              |    |          |
| 9196     | Senior Light Rail Vehicle Equipment Engineer / IFPTE, L21    | 7/1/2006       | 07835 | \$4,176   | \$5,076   | \$108,576       | \$131,976        |              |    | Z        |
|          |  | 12/30/2006     | 07945 | \$4,407   | \$5,357   | \$114,582       | \$139,282        |              |    |          |
| 9197     | Signal And Systems Engineer / IFPTE, L21                     | 7/1/2006       | 9197Q | Flat Rate | \$4,925   | N/A             | \$128,050        |              |    |          |
|          |  | 12/30/2006     | 9197S | Flat Rate | \$5,196   | N/A             | \$135,096        |              |    |          |
| 9202     | Airport Communications Dispatcher / SEIU, L 790              | 7/1/2006       | 06495 | \$2,172   | \$2,640   | \$56,472        | \$68,640         |              |    |          |
|          |  | 12/30/2006     | 06545 | \$2,226   | \$2,706   | \$57,876        | \$70,356         |              |    |          |
| 9203     | Senior Airport Communications Dispatcher / SEIU, L 790       | 7/1/2006       | 06695 | \$2,395   | \$2,910   | \$62,270        | \$75,660         |              |    |          |
|          |  | 12/30/2006     | 06745 | \$2,454   | \$2,983   | \$63,804        | \$77,558         |              |    |          |
| 9204     | Airport Communications Supervisor / SEIU, L 790              | 7/1/2006       | 06845 | \$2,577   | \$3,132   | \$67,002        | \$81,432         |              |    |          |
|          |  | 12/30/2006     | 06895 | \$2,640   | \$3,208   | \$68,640        | \$83,408         |              |    |          |
| 9206     | Airport Property Specialist I / IFPTE, L21                   | 7/1/2006       | 07080 | \$2,890   | \$3,513   | \$75,140        | \$91,338         |              |    | Z        |
|          |  | 12/30/2006     | 07130 | \$2,960   | \$3,597   | \$76,960        | \$93,522         |              |    |          |
| 9209     | Community Police Services Aide / SEIU, L 790                 | 7/1/2006       | 06055 | \$1,752   | \$2,130   | \$45,552        | \$55,380         |              |    |          |
|          |  | 12/30/2006     | 06105 | \$1,796   | \$2,183   | \$46,696        | \$56,758         |              |    |          |
| 9212     | Airport Safety Officer / SEIU, L 790                         | 7/1/2006       | 06605 | \$2,292   | \$2,786   | \$59,592        | \$72,436         |              |    |          |
|          |  | 12/30/2006     | 06655 | \$2,348   | \$2,855   | \$61,048        | \$74,230         |              |    |          |
| 9220     | Airport Operations Supervisor / SEIU, L 790                  | 7/1/2006       | 06935 | \$2,693   | \$3,273   | \$70,018        | \$85,098         |              |    |          |
|          |  | 12/30/2006     | 06985 | \$2,758   | \$3,353   | \$71,708        | \$87,178         |              |    |          |
| 9222     | Airport Operations Coordinator / + MEA                       | 7/1/2006       | 07200 | \$3,064   | \$3,724   | \$79,664        | \$96,824         |              |    | Z        |
|          |  | 12/30/2006     | 07240 | \$3,126   | \$3,799   | \$81,276        | \$98,774         |              |    |          |

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|----------|---|----------------|-------|-----------|-----------|-----------------|------------------|--------------|----|----------|
| 9230     | Airport Custodial Services Supervisor /                   | 7/1/2006       | 06335 | \$2,009   | \$2,442   | \$52,234        | \$63,492         |              |    |          |
|          | SEIU, L 790   | 12/30/2006     | 06385 | \$2,058   | \$2,502   | \$53,508        | \$65,052         |              |    |          |
| 9232     | Airport Mechanical Maintenance Supervisor                 | 7/1/2006       | 9232Q | Flat Rate | \$4,195   | N/A             | \$109,070        |              |    |          |
|          | / Stat Engrs L39  | 12/30/2006     | 9232S | Flat Rate | \$4,300   | N/A             | \$111,800        |              |    |          |
| 9240     | Airport Electrician /                                     | 7/1/2006       | 07120 | \$2,946   | \$3,581   | \$76,596        | \$93,106         | Yes          |    |          |
|          | Electricians L6   | 12/30/2006     | 07170 | \$3,018   | \$3,668   | \$78,468        | \$95,368         |              |    |          |
| 9241     | Airport Electrician Supervisor /                          | 7/1/2006       | 07290 | \$3,199   | \$3,888   | \$83,174        | \$101,088        | Yes          |    |          |
|          | Electricians L6   | 12/30/2006     | 07340 | \$3,282   | \$3,989   | \$85,332        | \$103,714        |              |    |          |
| 9242     | Head Airport Electrician /                                | 7/1/2006       | 07390 | \$3,359   | \$4,082   | \$87,334        | \$106,132        | Yes          |    |          |
|          | Electricians L6   | 12/30/2006     | 07440 | \$3,446   | \$4,188   | \$89,596        | \$108,888        |              |    |          |
| 9247     | Airport Emergency Planning Coordinator /                  | 7/1/2006       | 06900 | \$2,647   | \$3,217   | \$68,822        | \$83,642         |              |    | Z        |
|          | + MEA   | 12/30/2006     | 06940 | \$2,700   | \$3,282   | \$70,200        | \$85,332         |              |    |          |
| 9248     | Airport Facilities Services Manager /                     | 7/1/2006       | 07030 | \$2,819   | \$3,426   | \$73,294        | \$89,076         |              |    | Z        |
|          | + MEA   | 12/30/2006     | 07070 | \$2,874   | \$3,493   | \$74,724        | \$90,818         |              |    |          |
| 9250     | Airport Maintenance Supervisor /                          | 7/1/2006       | 07215 | \$3,087   | \$3,752   | \$80,262        | \$97,552         |              |    | Z        |
|          | + MEA   | 12/30/2006     | 07255 | \$3,147   | \$3,826   | \$81,822        | \$99,476         |              |    |          |
| 9251     | Public Relations Manager /                                | 7/1/2006       | 07305 | \$3,226   | \$3,921   | \$83,876        | \$101,946        |              |    | Z        |
|          | Unrepresented-Mgt   | 12/30/2006     | 07355 | \$3,304   | \$4,017   | \$85,904        | \$104,442        |              |    |          |
| 9252     | Airport Maintenance Superintendent /                      | 7/1/2006       | 07645 | \$3,807   | \$4,627   | \$98,982        | \$120,302        |              |    | Z        |
|          | + MEA   | 12/30/2006     | 07685 | \$3,881   | \$4,717   | \$100,906       | \$122,642        |              |    |          |
| 9254     | Assistant To The Director, Public Affairs /               | 7/1/2006       | 06930 | \$2,685   | \$3,263   | \$69,810        | \$84,838         |              |    | Z        |
|          | + MEA   | 12/30/2006     | 06970 | \$2,737   | \$3,327   | \$71,162        | \$86,502         |              |    |          |
| 9255     | Airport Economic Planner /                                | 7/1/2006       | 07435 | \$3,436   | \$4,176   | \$89,336        | \$108,576        |              |    | Z        |
|          | IFPTE, L21  | 12/30/2006     | 07485 | \$3,520   | \$4,278   | \$91,520        | \$111,228        |              |    |          |
| 9256     | Airport Assistant Deputy Director, Operations /           | 7/1/2006       | 07720 | \$3,948   | \$4,799   | \$102,648       | \$124,774        |              |    | Z        |
|          | + MEA   | 12/30/2006     | 07760 | \$4,028   | \$4,895   | \$104,728       | \$127,270        |              |    |          |
| 9258     | Airport Assistant Deputy Director, Business And Finance / | 7/1/2006       | 07720 | \$3,948   | \$4,799   | \$102,648       | \$124,774        |              |    | Z        |
|          | + MEA   | 12/30/2006     | 07760 | \$4,028   | \$4,895   | \$104,728       | \$127,270        |              |    |          |
| 9276     | Secretary, Airports Commission /                          | 7/1/2006       | 06935 | \$2,693   | \$3,273   | \$70,018        | \$85,098         |              |    | Z        |
|          | IFPTE, L21  | 12/30/2006     | 06985 | \$2,758   | \$3,353   | \$71,708        | \$87,178         |              |    |          |
| 9278     | Director Of Airports /                                    | 7/1/2006       | 9278Q | \$7,176   | \$9,438   | \$186,576       | \$245,388        |              |    | Z        |
|          | + MEA   | 12/30/2006     | 9278S | \$7,320   | \$9,627   | \$190,320       | \$250,302        |              |    |          |
| 9330     | Pile Worker /   | 7/1/2006       | 06810 | \$2,533   | \$3,080   | \$65,858        | \$80,080         | Yes          |    |          |
|          | Piledrivers L34   | 12/30/2006     | 06860 | \$2,596   | \$3,155   | \$67,496        | \$82,030         |              |    |          |

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| 9331     | Piledriver Engine Operator /            | 7/1/2006       | 06880 | \$2,621  | \$3,187   | \$68,146        | \$82,862         | Yes          |    |          |
|          | <i>Oper Engrs L3</i>                    | 12/30/2006     | 06930 | \$2,685  | \$3,263   | \$69,810        | \$84,838         |              |    |          |
| 9332     | Piledriver Supervisor I /               | 7/1/2006       | 07040 | \$2,835  | \$3,446   | \$73,710        | \$89,596         | Yes          |    |          |
|          | <i>Piledrivers L34</i>                  | 12/30/2006     | 07090 | \$2,902  | \$3,527   | \$75,452        | \$91,702         |              |    |          |
| 9342     | Ornamental Iron Worker Supervisor I /   | 7/1/2006       | 06870 | \$2,607  | \$3,169   | \$67,782        | \$82,394         | Yes          |    |          |
|          | <i>Ironworkers L377</i>                 | 12/30/2006     | 06920 | \$2,672  | \$3,248   | \$69,472        | \$84,448         |              |    |          |
| 9343     | Roofer /                                | 7/1/2006       | 06540 | \$2,221  | \$2,700   | \$57,746        | \$70,200         | Yes          |    |          |
|          | <i>Roofers L40</i>                      | 12/30/2006     | 06590 | \$2,274  | \$2,764   | \$59,124        | \$71,864         |              |    |          |
| 9344     | Roofer Supervisor I /                   | 7/1/2006       | 06830 | \$2,557  | \$3,108   | \$66,482        | \$80,808         | Yes          |    |          |
|          | <i>Roofers L40</i>                      | 12/30/2006     | 06880 | \$2,621  | \$3,187   | \$68,146        | \$82,862         |              |    |          |
| 9345     | Sheet Metal Supervisor I /              | 7/1/2006       | 07230 | \$3,108  | \$3,777   | \$80,808        | \$98,202         | Yes          |    |          |
|          | <i>SheetMetal L104</i>                  | 12/30/2006     | 07280 | \$3,189  | \$3,873   | \$82,914        | \$100,698        |              |    |          |
| 9346     | Fusion Welder /                         | 7/1/2006       | 06960 | \$2,726  | \$3,313   | \$70,876        | \$86,138         | Yes          |    |          |
|          | <i>Ironworkers L377</i>                 | 12/30/2006     | 07010 | \$2,793  | \$3,396   | \$72,618        | \$88,296         |              |    |          |
| 9350     | Harbor Police Officer /                 | 7/1/2006       | 9350Q | \$2,493  | \$3,274   | \$64,818        | \$85,124         |              |    | L        |
|          | <i>SFPOA, L911</i>                      | 12/30/2006     | 9350S | \$2,519  | \$3,308   | \$65,494        | \$86,008         |              |    |          |
| 9354     | Elevator and Crane Technician /         | 7/1/2006       | 07220 | \$3,093  | \$3,760   | \$80,418        | \$97,760         | Yes          |    |          |
|          | <i>Electricians L6</i>                  | 12/30/2006     | 07270 | \$3,169  | \$3,851   | \$82,394        | \$100,126        |              |    |          |
| 9355     | Wharfinger I /                          | 7/1/2006       | 06255 | \$1,932  | \$2,348   | \$50,232        | \$61,048         |              |    |          |
|          | <i>SEIU, L 790</i>                      | 12/30/2006     | 06305 | \$1,980  | \$2,407   | \$51,480        | \$62,582         |              |    |          |
| 9356     | Wharfinger II /                         | 7/1/2006       | 06540 | \$2,221  | \$2,700   | \$57,746        | \$70,200         |              |    |          |
|          | <i>SEIU, L 790</i>                      | 12/30/2006     | 06590 | \$2,274  | \$2,764   | \$59,124        | \$71,864         |              |    |          |
| 9358     | Crane Mechanic Supervisor /             | 7/1/2006       | 07320 | \$3,248  | \$3,948   | \$84,448        | \$102,648        | Yes          |    |          |
|          | <i>Electricians L6</i>                  | 12/30/2006     | 07370 | \$3,327  | \$4,044   | \$86,502        | \$105,144        |              |    |          |
| 9360     | Construction And Maintenance Supervisor | 7/1/2006       | 07190 | \$3,047  | \$3,703   | \$79,222        | \$96,278         | Yes          |    |          |
|          | <i>II, Port / Oper Engrs L3</i>         | 12/30/2006     | 07240 | \$3,126  | \$3,799   | \$81,276        | \$98,774         |              |    |          |
| 9363     | Superintendent of Harbor Maintenance /  | 7/1/2006       | 07515 | \$3,574  | \$4,343   | \$92,924        | \$112,918        |              |    | Z        |
|          | <i>+ MEA</i>                            | 12/30/2006     | 07555 | \$3,643  | \$4,428   | \$94,718        | \$115,128        |              |    |          |
| 9364     | General Superintendent of Harbor        | 7/1/2006       | 07650 | \$3,815  | \$4,637   | \$99,190        | \$120,562        |              |    | Z        |
|          | <i>Maintenance / + MEA</i>              | 12/30/2006     | 07690 | \$3,888  | \$4,725   | \$101,088       | \$122,850        |              |    |          |
| 9375     | Assistant Deputy Director, Port /       | 7/1/2006       | 07745 | \$3,998  | \$4,859   | \$103,948       | \$126,334        |              |    | Z        |
|          | <i>+ MEA</i>                            | 12/30/2006     | 07785 | \$4,075  | \$4,952   | \$105,950       | \$128,752        |              |    |          |
| 9376     | Market Research Specialists, Port /     | 7/1/2006       | 06895 | \$2,640  | \$3,208   | \$68,640        | \$83,408         |              |    | Z        |
|          | <i>IFPTE, L21</i>                       | 12/30/2006     | 06945 | \$2,706  | \$3,289   | \$70,356        | \$85,514         |              |    |          |

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|----------|--|----------------|-------|-----------|-----------|-----------------|------------------|--------------|----|----------|
| 9377     | Feasibility Analyst, Port /                      | 7/1/2006       | 06975 | \$2,745   | \$3,337   | \$71,370        | \$86,762         |              |    | Z        |
|          | <i>IFPTE, L21</i>                                | 12/30/2006     | 07025 | \$2,813   | \$3,418   | \$73,138        | \$88,868         |              |    |          |
| 9378     | Development Project Coordinator, Port /          | 7/1/2006       | 07385 | \$3,353   | \$4,075   | \$87,178        | \$105,950        |              |    | Z        |
|          | + MEA  | 12/30/2006     | 07425 | \$3,418   | \$4,155   | \$88,868        | \$108,030        |              |    |          |
| 9380     | Administrative Service Officer, Port /           | 7/1/2006       | 06685 | \$2,383   | \$2,896   | \$61,958        | \$75,296         |              |    | Z        |
|          | <i>SEIU, L 790</i>                               | 12/30/2006     | 06735 | \$2,442   | \$2,969   | \$63,492        | \$77,194         |              |    |          |
| 9382     | Government And Public Affairs Manager /          | 7/1/2006       | 07370 | \$3,327   | \$4,044   | \$86,502        | \$105,144        |              |    | Z        |
|          | + MEA  | 12/30/2006     | 07410 | \$3,396   | \$4,128   | \$88,296        | \$107,328        |              |    |          |
| 9385     | General Service Officer, Port Of San Francisco / | 7/1/2006       | 06275 | \$1,951   | \$2,371   | \$50,726        | \$61,646         |              |    |          |
|          | <i>SEIU, L 790</i>                               | 12/30/2006     | 06325 | \$1,999   | \$2,430   | \$51,974        | \$63,180         |              |    |          |
| 9386     | Senior Property Manager, Port /                  | 7/1/2006       | 07385 | \$3,353   | \$4,075   | \$87,178        | \$105,950        |              |    | Z        |
|          | <i>IFPTE, L21</i>                                | 12/30/2006     | 07435 | \$3,436   | \$4,176   | \$89,336        | \$108,576        |              |    |          |
| 9390     | Executive Assistant To The Port Director /       | 7/1/2006       | 07250 | \$3,138   | \$3,815   | \$81,588        | \$99,190         |              |    | Z        |
|          | + MEA  | 12/30/2006     | 07290 | \$3,199   | \$3,888   | \$83,174        | \$101,088        |              |    |          |
| 9393     | Maritime Marketing Representative /              | 7/1/2006       | 07305 | \$3,226   | \$3,921   | \$83,876        | \$101,946        |              |    | Z        |
|          | <i>IFPTE, L21</i>                                | 12/30/2006     | 07355 | \$3,304   | \$4,017   | \$85,904        | \$104,442        |              |    |          |
| 9395     | Property Manager, Port /                         | 7/1/2006       | 07080 | \$2,890   | \$3,513   | \$75,140        | \$91,338         |              |    | Z        |
|          | <i>IFPTE, L21</i>                                | 12/30/2006     | 07130 | \$2,960   | \$3,597   | \$76,960        | \$93,522         |              |    |          |
| 9397     | Deputy Director, Port /                          | 7/1/2006       | 08140 | \$4,848   | \$5,893   | \$126,048       | \$153,218        |              |    | Z        |
|          | + MEA  | 12/30/2006     | 08180 | \$4,943   | \$6,008   | \$128,518       | \$156,208        |              |    |          |
| 9398     | Manager, Regulatory And Environmental Affairs /  | 7/1/2006       | 07540 | \$3,618   | \$4,397   | \$94,068        | \$114,322        |              |    | Z        |
|          | + MEA  | 12/30/2006     | 07580 | \$3,689   | \$4,484   | \$95,914        | \$116,584        |              |    |          |
| 9399     | Port Director /                                  | 7/1/2006       | 9399Q | Flat Rate | \$8,734   | N/A             | \$227,084        |              |    | Z        |
|          | <i>Port Director</i>                             | 12/30/2006     | 9399S | Flat Rate | \$8,909   | N/A             | \$231,634        |              |    |          |
| 9520     | Transportation Safety Specialist /               | 7/1/2006       | 07285 | \$3,194   | \$3,881   | \$83,044        | \$100,906        |              |    | Z        |
|          | <i>TWU L200</i>                                  | 12/30/2006     | 07335 | \$3,273   | \$3,978   | \$85,098        | \$103,428        |              |    |          |
| 9702     | Employment And Training Specialist I /           | 7/1/2006       | 06115 | \$1,805   | \$2,194   | \$46,930        | \$57,044         |              |    |          |
|          | <i>SEIU, L535</i>                                | 12/30/2006     | 06165 | \$1,849   | \$2,247   | \$48,074        | \$58,422         |              |    |          |
| 9703     | Employment & Training Specialist II /            | 7/1/2006       | 06435 | \$2,110   | \$2,564   | \$54,860        | \$66,664         |              |    |          |
|          | <i>SEIU, L535</i>                                | 12/30/2006     | 06485 | \$2,161   | \$2,627   | \$56,186        | \$68,302         |              |    |          |
| 9704     | Employment & Training Specialist III /           | 7/1/2006       | 06485 | \$2,161   | \$2,627   | \$56,186        | \$68,302         |              |    | Z        |
|          | <i>SEIU, L535</i>                                | 12/30/2006     | 06535 | \$2,215   | \$2,693   | \$57,590        | \$70,018         |              |    |          |
| 9705     | Employment & Training Specialist IV /            | 7/1/2006       | 06685 | \$2,383   | \$2,896   | \$61,958        | \$75,296         |              |    | Z        |
|          | <i>SEIU, L535</i>                                | 12/30/2006     | 06735 | \$2,442   | \$2,969   | \$63,492        | \$77,194         |              |    |          |

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| 9706     | Employment & Training Specialist V /      | 7/1/2006       | 06885 | \$2,627       | \$3,193   | \$68,302        | \$83,018         |              |    | Z        |
|          | SEIU, L535                                | 12/30/2006     | 06935 | \$2,693       | \$3,273   | \$70,018        | \$85,098         |              |    |          |
| 9708     | Employment & Training Specialist VI /     | 7/1/2006       | 07235 | \$3,117       | \$3,788   | \$81,042        | \$98,488         |              |    | Z        |
|          | SEIU, L535                                | 12/30/2006     | 07285 | \$3,194       | \$3,881   | \$83,044        | \$100,906        |              |    |          |
| 9722     | Specialist In Aging II /                  | 7/1/2006       | 06685 | \$2,383       | \$2,896   | \$61,958        | \$75,296         |              |    | Z        |
|          | SEIU, L 790                               | 12/30/2006     | 06735 | \$2,442       | \$2,969   | \$63,492        | \$77,194         |              |    |          |
| 9724     | Specialist In Aging III /                 | 7/1/2006       | 06935 | \$2,693       | \$3,273   | \$70,018        | \$85,098         |              |    | Z        |
|          | SEIU, L 790                               | 12/30/2006     | 06985 | \$2,758       | \$3,353   | \$71,708        | \$87,178         |              |    |          |
| 9770     | Community Development Assistant /         | 7/1/2006       | 05995 | \$1,702       | \$2,069   | \$44,252        | \$53,794         |              |    |          |
|          | SEIU, L 790                               | 12/30/2006     | 06045 | \$1,744       | \$2,120   | \$45,344        | \$55,120         |              |    |          |
| 9772     | Community Development Specialist /        | 7/1/2006       | 06465 | \$2,140       | \$2,602   | \$55,640        | \$67,652         |              |    | Z        |
|          | SEIU, L 790                               | 12/30/2006     | 06515 | \$2,194       | \$2,666   | \$57,044        | \$69,316         |              |    |          |
| 9774     | Senior Community Development Specialist I | 7/1/2006       | 06765 | \$2,478       | \$3,012   | \$64,428        | \$78,312         |              |    | Z        |
|          | /   | 12/30/2006     | 06815 | \$2,539       | \$3,087   | \$66,014        | \$80,262         |              |    |          |
|          | SEIU, L 790                               |                |       |               |           |                 |                  |              |    |          |
| 9775     | Senior Community Development Specialist   | 7/1/2006       | 07115 | \$2,940       | \$3,574   | \$76,440        | \$92,924         |              |    | Z        |
|          | II /                                      | 12/30/2006     | 07165 | \$3,012       | \$3,661   | \$78,312        | \$95,186         |              |    |          |
|          | SEIU, L 790                               |                |       |               |           |                 |                  |              |    |          |
| 9910     | Public Service Trainee /                  | 7/1/2006       | 00000 | Contract Rate |           |                 |                  |              |    |          |
|          | SEIU, L 790                               | 12/30/2006     | 00000 | Contract Rate |           |                 |                  |              |    |          |
| 9912     | Public Service Aide - Technical /         | 7/1/2006       | 04495 | \$832         | \$1,006   | \$21,632        | \$26,156         |              |    |          |
|          | SEIU, L 790                               | 12/30/2006     | 04545 | \$852         | \$1,030   | \$22,152        | \$26,780         |              |    |          |
| 9914     | Public Service Aide - Administration /    | 7/1/2006       | 9914Q | Flat Rate     | \$1,224   | N/A             | \$31,824         |              |    |          |
|          | Unrepresented-Misc                        | 12/30/2006     | 9914S | Flat Rate     | \$1,255   | N/A             | \$32,630         |              |    |          |
| 9916     | Public Service Aide - Public Works /      | 7/1/2006       | 9916Q | \$880         | \$1,063   | \$22,880        | \$27,638         |              |    |          |
|          | Unrepresented-Misc                        | 12/30/2006     | 9916S | \$902         | \$1,090   | \$23,452        | \$28,340         |              |    |          |
| 9920     | Public Service Aide - Assistant To        | 7/1/2006       | 9920Q | Flat Rate     | \$1,228   | N/A             | \$31,928         |              |    |          |
|          | Professionals /                           | 12/30/2006     | 9920S | Flat Rate     | \$1,259   | N/A             | \$32,734         |              |    |          |
|          | Unrepresented-Misc                        |                |       |               |           |                 |                  |              |    |          |
| 9922     | Public Service Aide - Associate To        | 7/1/2006       | 9922Q | Flat Rate     | \$1,343   | N/A             | \$34,918         |              |    |          |
|          | Professionals /                           | 12/30/2006     | 9922S | Flat Rate     | \$1,377   | N/A             | \$35,802         |              |    |          |
|          | Unrepresented-Misc                        |                |       |               |           |                 |                  |              |    |          |
| 9924     | Public Service Aide - Health Services /   | 7/1/2006       | 9924Q | Flat Rate     | \$1,197   | N/A             | \$31,122         |              |    |          |
|          | SEIU, L 790                               | 12/30/2006     | 9924S | Flat Rate     | \$1,227   | N/A             | \$31,902         |              |    |          |
| 9989     | Executive Contract Employee with FBP /    | 7/1/2006       | 00000 | Flat Rate     | \$0       | N/A             | \$0              |              |    |          |
| AB27     | Secretary, Commission On The              | 7/1/2006       | 06580 | \$2,264       | \$2,752   | \$58,864        | \$71,552         |              |    | Z        |
|          | Environment /                             | 12/30/2006     | 06630 | \$2,319       | \$2,819   | \$60,294        | \$73,294         |              |    |          |
|          | Unrepresented-Misc                        |                |       |               |           |                 |                  |              |    |          |

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| AB44     | Confidential Chief Attorney II, (Civil & Criminal) /<br><i>Unrepresented-Mgt</i>        | 7/1/2006       | 08550 | \$5,918   | \$7,193   | \$153,868       | \$187,018        |              |    | Z        |
|          |   | 12/30/2006     | 08600 | \$6,067   | \$7,374   | \$157,742       | \$191,724        |              |    |          |
| AC34     | Project Analyst /<br><i>Unrepresented-Misc</i>  | 7/1/2006       | 06735 | \$2,442   | \$2,969   | \$63,492        | \$77,194         |              |    |          |
|          |   | 12/30/2006     | 06785 | \$2,502   | \$3,041   | \$65,052        | \$79,066         |              |    |          |
| AC35     | Board/Commission Secretary 3 /<br><i>Unrepresented-Misc</i>                             | 7/1/2006       | 07035 | \$2,827   | \$3,436   | \$73,502        | \$89,336         |              |    |          |
|          |   | 12/30/2006     | 07085 | \$2,896   | \$3,520   | \$75,296        | \$91,520         |              |    |          |
| AC37     | Principal Area Manager /<br><i>Unrepresented-Mgt</i>                                    | 7/1/2006       | 06885 | \$2,627   | \$3,193   | \$68,302        | \$83,018         |              |    | Z        |
|          |   | 12/30/2006     | 06935 | \$2,693   | \$3,273   | \$70,018        | \$85,098         |              |    |          |
| AC38     | Assistant Superintendent, Rec & Park /<br><i>Unrepresented-Mgt</i>                      | 7/1/2006       | 07155 | \$2,997   | \$3,643   | \$77,922        | \$94,718         |              |    | Z        |
|          |   | 12/30/2006     | 07205 | \$3,072   | \$3,734   | \$79,872        | \$97,084         |              |    |          |
| AC39     | Manager, Marina Operations /<br><i>Unrepresented-Mgt</i>                                | 7/1/2006       | 06885 | \$2,627   | \$3,193   | \$68,302        | \$83,018         |              |    | Z        |
|          |   | 12/30/2006     | 06935 | \$2,693   | \$3,273   | \$70,018        | \$85,098         |              |    |          |
| AC41     | Operations Program Associate /<br><i>Unrepresented-Misc</i>                             | 7/1/2006       | 06125 | \$1,814   | \$2,204   | \$47,164        | \$57,304         |              |    |          |
|          |   | 12/30/2006     | 06175 | \$1,858   | \$2,258   | \$48,308        | \$58,708         |              |    |          |
| AC42     | Grants Finance Associate /<br><i>Unrepresented-Misc</i>                                 | 7/1/2006       | 06425 | \$2,099   | \$2,551   | \$54,574        | \$66,326         |              |    |          |
|          |   | 12/30/2006     | 06475 | \$2,151   | \$2,614   | \$55,926        | \$67,964         |              |    |          |
| AC43     | Grants Associate /<br><i>Unrepresented-Misc</i>   | 7/1/2006       | 06425 | \$2,099   | \$2,551   | \$54,574        | \$66,326         |              |    |          |
|          |   | 12/30/2006     | 06475 | \$2,151   | \$2,614   | \$55,926        | \$67,964         |              |    |          |
| AC44     | Grant Funding Program Associate /<br><i>Unrepresented-Misc</i>                          | 7/1/2006       | 06735 | \$2,442   | \$2,969   | \$63,492        | \$77,194         |              |    |          |
|          |   | 12/30/2006     | 06785 | \$2,502   | \$3,041   | \$65,052        | \$79,066         |              |    |          |
| AC45     | CIP Outreach Coordinator /<br><i>Unrepresented-Misc</i>                                 | 7/1/2006       | 06480 | \$2,156   | \$2,621   | \$56,056        | \$68,146         |              |    |          |
|          |   | 12/30/2006     | 06530 | \$2,209   | \$2,685   | \$57,434        | \$69,810         |              |    |          |
| H 1      | Fire Rescue Paramedic /<br><i>SEIU, L 790 H-1</i>                                       | 7/1/2006       | H1Q00 | \$2,961   | \$3,602   | \$76,986        | \$93,652         |              |    |          |
|          |   | 12/30/2006     | H1S00 | \$2,992   | \$3,640   | \$77,792        | \$94,640         |              |    |          |
| H 2      | Firefighter /<br><i>Firefighters L798</i>   | 7/1/2006       | H2Q00 | \$2,338   | \$3,274   | \$60,788        | \$85,124         |              |    |          |
|          |   | 12/30/2006     | H2S00 | \$2,363   | \$3,308   | \$61,438        | \$86,008         |              |    |          |
| H 3      | Firefighter/Paramedic /<br><i>Firefighters L798</i>                                     | 7/1/2006       | H3Q00 | \$2,042   | \$3,782   | \$53,092        | \$98,332         |              |    |          |
|          |   | 12/30/2006     | H3S00 | \$2,063   | \$3,822   | \$53,638        | \$99,372         |              |    |          |
| H 4      | Inspector, Bureau Of Fire Prevention And<br>Public Safety /<br><i>Firefighters L798</i> | 7/1/2006       | H4Q00 | Flat Rate | \$3,923   | N/A             | \$101,998        |              |    |          |
|          |   | 12/30/2006     | H4S00 | Flat Rate | \$3,964   | N/A             | \$103,064        |              |    |          |
| H 6      | Investigator, Bureau Of Fire Investigation /<br><i>Firefighters L798</i>                | 7/1/2006       | H6Q00 | Flat Rate | \$3,923   | N/A             | \$101,998        |              |    |          |
|          |   | 12/30/2006     | H6S00 | Flat Rate | \$3,964   | N/A             | \$103,064        |              |    |          |
| H 10     | Incident Support Specialist /<br><i>Firefighters L798</i>                               | 7/1/2006       | H10Q0 | Flat Rate | \$3,566   | N/A             | \$92,716         |              |    |          |
|          |   | 12/30/2006     | H10S0 | Flat Rate | \$3,603   | N/A             | \$93,678         |              |    |          |

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| <b>H 16</b> | Technical Training Specialist, Fire Department /<br><i>Firefighters L798</i>          | 7/1/2006       | H16Q0 | Flat Rate | \$3,803   | N/A             | \$98,878         |              |    |          |
|             |   | 12/30/2006     | H16S0 | Flat Rate | \$3,843   | N/A             | \$99,918         |              |    |          |
| <b>H 18</b> | Coordinator Of Community Service /<br><i>Firefighters L798</i>                        | 7/1/2006       | H18Q0 | Flat Rate | \$3,803   | N/A             | \$98,878         |              |    |          |
|             |   | 12/30/2006     | H18S0 | Flat Rate | \$3,843   | N/A             | \$99,918         |              |    |          |
| <b>H 19</b> | Operations-Training Supervisor, Airport /<br><i>Firefighters L798</i>                 | 7/1/2006       | H19Q0 | Flat Rate | \$3,803   | N/A             | \$98,878         |              |    |          |
|             |   | 12/30/2006     | H19S0 | Flat Rate | \$3,843   | N/A             | \$99,918         |              |    |          |
| <b>H 20</b> | Lieutenant, (Fire Department) /<br><i>Firefighters L798</i>                           | 7/1/2006       | H20Q0 | Flat Rate | \$3,804   | N/A             | \$98,904         |              |    |          |
|             |   | 12/30/2006     | H20S0 | Flat Rate | \$3,844   | N/A             | \$99,944         |              |    |          |
| <b>H 22</b> | Lieutenant, Bureau Of Fire Prevention And Public Safety /<br><i>Firefighters L798</i> | 7/1/2006       | H22Q0 | Flat Rate | \$4,293   | N/A             | \$111,618        |              |    |          |
|             |   | 12/30/2006     | H22S0 | Flat Rate | \$4,338   | N/A             | \$112,788        |              |    |          |
| <b>H 24</b> | Lieutenant, Bureau Of Fire Investigation /<br><i>Firefighters L798</i>                | 7/1/2006       | H24Q0 | Flat Rate | \$4,293   | N/A             | \$111,618        |              |    |          |
|             |   | 12/30/2006     | H24S0 | Flat Rate | \$4,338   | N/A             | \$112,788        |              |    |          |
| <b>H 28</b> | Lieutenant, Division Of Training /<br><i>Firefighters L798</i>                        | 7/1/2006       | H28Q0 | Flat Rate | \$4,341   | N/A             | \$112,866        |              |    |          |
|             |   | 12/30/2006     | H28S0 | Flat Rate | \$4,387   | N/A             | \$114,062        |              |    |          |
| <b>H 30</b> | Captain, (Fire Department) /<br><i>Firefighters L798</i>                              | 7/1/2006       | H30Q0 | Flat Rate | \$4,342   | N/A             | \$112,892        |              |    |          |
|             |   | 12/30/2006     | H30S0 | Flat Rate | \$4,388   | N/A             | \$114,088        |              |    |          |
| <b>H 32</b> | Captain, Bureau Of Fire Prevention And Public Safety /<br><i>Firefighters L798</i>    | 7/1/2006       | H32Q0 | Flat Rate | \$4,904   | N/A             | \$127,504        |              |    |          |
|             |   | 12/30/2006     | H32S0 | Flat Rate | \$4,955   | N/A             | \$128,830        |              |    |          |
| <b>H 33</b> | EMS Captain /<br><i>Firefighters L798</i>   | 7/1/2006       | H33Q0 | Flat Rate | \$4,342   | N/A             | \$112,892        |              |    |          |
|             |   | 12/30/2006     | H33S0 | Flat Rate | \$4,388   | N/A             | \$114,088        |              |    |          |
| <b>H 39</b> | Captain, Division Of Training /<br><i>Firefighters L798</i>                           | 7/1/2006       | H39Q0 | Flat Rate | \$5,211   | N/A             | \$135,486        |              |    |          |
|             |   | 12/30/2006     | H39S0 | Flat Rate | \$5,266   | N/A             | \$136,916        |              |    |          |
| <b>H 40</b> | Battalion Chief, (Fire Department) /<br><i>Firefighters L798</i>                      | 7/1/2006       | H40Q0 | Flat Rate | \$5,212   | N/A             | \$135,512        |              |    |          |
|             |   | 12/30/2006     | H40S0 | Flat Rate | \$5,267   | N/A             | \$136,942        |              |    |          |
| <b>H 43</b> | EMS Section Chief /<br><i>Firefighters L798</i>                                       | 7/1/2006       | H43Q0 | Flat Rate | \$5,212   | N/A             | \$135,512        |              |    |          |
|             |   | 12/30/2006     | H43S0 | Flat Rate | \$5,267   | N/A             | \$136,942        |              |    |          |
| <b>H 50</b> | Assistant Chief Of Department, (Fire Department) /<br><i>Firefighters L798</i>        | 7/1/2006       | H50Q0 | Flat Rate | \$6,026   | N/A             | \$156,676        |              |    |          |
|             |   | 12/30/2006     | H50S0 | Flat Rate | \$6,089   | N/A             | \$158,314        |              |    |          |
| <b>H 51</b> | Assistant Deputy Chief II /<br><i>MEA Fire Chiefs</i>                                 | 7/1/2006       | H51Q0 | Flat Rate | \$6,457   | N/A             | \$167,882        |              |    |          |
|             |   | 12/30/2006     | H51S0 | Flat Rate | \$6,525   | N/A             | \$169,650        |              |    |          |
| <b>H 53</b> | Emergency Medical Services Chief /<br><i>MEA Fire Chiefs</i>                          | 7/1/2006       | H53Q0 | Flat Rate | \$6,457   | N/A             | \$167,882        |              |    |          |
|             |   | 12/30/2006     | H53S0 | Flat Rate | \$6,525   | N/A             | \$169,650        |              |    |          |
| <b>H110</b> | Marine Engineer Of Fire Boats /<br><i>Firefighters L798</i>                           | 7/1/2006       | H110Q | Flat Rate | \$4,342   | N/A             | \$112,892        |              |    |          |
|             |   | 12/30/2006     | H110S | Flat Rate | \$4,388   | N/A             | \$114,088        |              |    |          |

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Note: Jobcode 2450 Pharmacist-Exempt but paid overtime per MOU    Z - Exempt    L - May not accumulate comp time in excess of 480 hours



**City and County of San Francisco - Department of Human Resources**  
**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2006 - 2007**

| Job Code    | Job Title / representation        | Effective Date | Grade | Low Rate  | High Rate | Annual Low Rate | Annual High Rate | Enter Step 5 | OT | Pay Type |
|-------------|-----------------------------------|----------------|-------|-----------|-----------|-----------------|------------------|--------------|----|----------|
| <b>H120</b> | Pilot Of Fire Boats /             | 7/1/2006       | H120Q | Flat Rate | \$4,342   | N/A             | \$112,892        |              |    |          |
|             | Firefighters L798                 | 12/30/2006     | H120S | Flat Rate | \$4,388   | N/A             | \$114,088        |              |    |          |
| <b>P103</b> | Special Nurse /                   | 7/1/2006       | P103Q | \$47.9500 | \$62.9875 |                 |                  |              |    | H        |
|             | SEIU Nurses                       | 10/7/2006      | P103R | \$48.9125 | \$64.2500 |                 |                  |              |    |          |
|             |                                   | 4/7/2007       | P103T | \$50.8625 | \$66.8125 |                 |                  |              |    |          |
| <b>Q 2</b>  | Police Officer /                  | 7/1/2006       | Q2Q00 | \$2,493   | \$3,274   | \$64,818        | \$85,124         |              |    |          |
|             | SFPOA, L911                       | 12/30/2006     | Q2S00 | \$2,519   | \$3,308   | \$65,494        | \$86,008         |              |    |          |
| <b>Q 3</b>  | Police Officer II /               | 7/1/2006       | Q3Q00 | \$2,592   | \$3,403   | \$67,392        | \$88,478         |              |    |          |
|             | SFPOA, L911                       | 12/30/2006     | Q3S00 | \$2,619   | \$3,439   | \$68,094        | \$89,414         |              |    |          |
| <b>Q 4</b>  | Police Officer III /              | 7/1/2006       | Q4Q00 | \$2,645   | \$3,471   | \$68,770        | \$90,246         |              |    |          |
|             | SFPOA, L911                       | 12/30/2006     | Q4S00 | \$2,673   | \$3,507   | \$69,498        | \$91,182         |              |    |          |
| <b>Q 35</b> | Assistant Inspector /             | 7/1/2006       | Q35Q0 | \$3,512   | \$3,802   | \$91,312        | \$98,852         |              |    |          |
|             | SFPOA, L911                       | 12/30/2006     | Q35S0 | \$3,549   | \$3,842   | \$92,274        | \$99,892         |              |    |          |
| <b>Q 36</b> | Assistant Inspector II /          | 7/1/2006       | Q36Q0 | \$3,651   | \$3,953   | \$94,926        | \$102,778        |              |    |          |
|             | SFPOA, L911                       | 12/30/2006     | Q36S0 | \$3,689   | \$3,995   | \$95,914        | \$103,870        |              |    |          |
| <b>Q 37</b> | Assistant Inspector III /         | 7/1/2006       | Q37Q0 | \$3,724   | \$4,028   | \$96,824        | \$104,728        |              |    |          |
|             | SFPOA, L911                       | 12/30/2006     | Q37S0 | \$3,763   | \$4,070   | \$97,838        | \$105,820        |              |    |          |
| <b>Q 50</b> | Sergeant, (Police Department) /   | 7/1/2006       | Q50Q0 | Flat Rate | \$3,802   | N/A             | \$98,852         |              |    |          |
|             | SFPOA, L911                       | 12/30/2006     | Q50S0 | Flat Rate | \$3,842   | N/A             | \$99,892         |              |    |          |
| <b>Q 51</b> | Sergeant II /                     | 7/1/2006       | Q51Q0 | Flat Rate | \$3,953   | N/A             | \$102,778        |              |    |          |
|             | SFPOA, L911                       | 12/30/2006     | Q51S0 | Flat Rate | \$3,995   | N/A             | \$103,870        |              |    |          |
| <b>Q 52</b> | Sergeant III /                    | 7/1/2006       | Q52Q0 | Flat Rate | \$4,028   | N/A             | \$104,728        |              |    |          |
|             | SFPOA, L911                       | 12/30/2006     | Q52S0 | Flat Rate | \$4,070   | N/A             | \$105,820        |              |    |          |
| <b>Q 60</b> | Lieutenant, (Police Department) / | 7/1/2006       | Q60Q0 | Flat Rate | \$4,341   | N/A             | \$112,866        |              |    |          |
|             | SFPOA, L911                       | 12/30/2006     | Q60S0 | Flat Rate | \$4,387   | N/A             | \$114,062        |              |    |          |
| <b>Q 61</b> | Lieutenant II /                   | 7/1/2006       | Q61Q0 | Flat Rate | \$4,515   | N/A             | \$117,390        |              |    |          |
|             | SFPOA, L911                       | 12/30/2006     | Q61S0 | Flat Rate | \$4,562   | N/A             | \$118,612        |              |    |          |
| <b>Q 62</b> | Lieutenant III /                  | 7/1/2006       | Q62Q0 | Flat Rate | \$4,600   | N/A             | \$119,600        |              |    |          |
|             | SFPOA, L911                       | 12/30/2006     | Q62S0 | Flat Rate | \$4,648   | N/A             | \$120,848        |              |    |          |
| <b>Q 63</b> | Director of Forensic Services /   | 7/1/2006       | Q63Q0 | Flat Rate | \$5,401   | N/A             | \$140,426        |              |    |          |
|             | MEA Police Chiefs                 | 12/30/2006     | Q63S0 | Flat Rate | \$5,458   | N/A             | \$141,908        |              |    |          |
| <b>Q 80</b> | Captain, (Police Department) /    | 7/1/2006       | Q80Q0 | Flat Rate | \$5,097   | N/A             | \$132,522        |              |    |          |
|             | SFPOA, L911                       | 12/30/2006     | Q80S0 | Flat Rate | \$5,151   | N/A             | \$133,926        |              |    |          |
| <b>Q 81</b> | Captain II /                      | 7/1/2006       | Q81Q0 | Flat Rate | \$5,301   | N/A             | \$137,826        |              |    |          |
|             | SFPOA, L911                       | 12/30/2006     | Q81S0 | Flat Rate | \$5,357   | N/A             | \$139,282        |              |    |          |

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

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**City and County of San Francisco - Department of Human Resources**  
**Biweekly (unless noted differently) Rates of Pay for Fiscal Year 2006 - 2007**

| Job Code    | Job Title / representation      | Effective Date | Grade | Low Rate  | High Rate | Annual Low Rate | Annual High Rate | Enter Step 5 | OT | Pay Type |
|-------------|---------------------------------|----------------|-------|-----------|-----------|-----------------|------------------|--------------|----|----------|
| <b>Q 82</b> | Captain III /                   | 7/1/2006       | Q82Q0 | Flat Rate | \$5,401   | N/A             | \$140,426        |              |    |          |
|             | SFPOA, L911                     | 12/30/2006     | Q82S0 | Flat Rate | \$5,458   | N/A             | \$141,908        |              |    |          |
| <b>Q 90</b> | Director Of Police Psychology / | 7/1/2006       | Q90Q0 | Flat Rate | \$5,401   | N/A             | \$140,426        |              |    |          |
|             | SFPOA, L911                     | 12/30/2006     | Q90S0 | Flat Rate | \$5,458   | N/A             | \$141,908        |              |    |          |

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Note: Jobcode 2450 Pharmacist-Exempt but paid overtime per MOU    Z - Exempt    L - May not accumulate comp time in excess of 480 hours



# FY 2006-2007 COMPENSATION MANUAL

## II. Salary Grades



## City and County of San Francisco Salary Grade Table

|              | Hourly | Biweekly | Monthly | Annually |              | Hourly | Biweekly | Monthly | Annually |
|--------------|--------|----------|---------|----------|--------------|--------|----------|---------|----------|
| <b>03600</b> |        |          |         |          | <b>03640</b> |        |          |         |          |
| 1            | 6.8250 | 546      | 1,183   | 14,196   | 1            | 6.9625 | 557      | 1,207   | 14,482   |
| 2            | 7.1500 | 572      | 1,239   | 14,872   | 2            | 7.2875 | 583      | 1,263   | 15,158   |
| 3            | 7.4875 | 599      | 1,298   | 15,574   | 3            | 7.6375 | 611      | 1,324   | 15,886   |
| 4            | 7.8500 | 628      | 1,361   | 16,328   | 4            | 8.0125 | 641      | 1,389   | 16,666   |
| 5            | 8.2250 | 658      | 1,426   | 17,108   | 5            | 8.3875 | 671      | 1,454   | 17,446   |
| <b>03605</b> |        |          |         |          | <b>03645</b> |        |          |         |          |
| 1            | 6.8500 | 548      | 1,187   | 14,248   | 1            | 6.9875 | 559      | 1,211   | 14,534   |
| 2            | 7.1750 | 574      | 1,244   | 14,924   | 2            | 7.3125 | 585      | 1,268   | 15,210   |
| 3            | 7.5125 | 601      | 1,302   | 15,626   | 3            | 7.6625 | 613      | 1,328   | 15,938   |
| 4            | 7.8750 | 630      | 1,365   | 16,380   | 4            | 8.0375 | 643      | 1,393   | 16,718   |
| 5            | 8.2500 | 660      | 1,430   | 17,160   | 5            | 8.4125 | 673      | 1,458   | 17,498   |
| <b>03610</b> |        |          |         |          | <b>03650</b> |        |          |         |          |
| 1            | 6.8625 | 549      | 1,190   | 14,274   | 1            | 7.0000 | 560      | 1,213   | 14,560   |
| 2            | 7.1875 | 575      | 1,246   | 14,950   | 2            | 7.3250 | 586      | 1,270   | 15,236   |
| 3            | 7.5250 | 602      | 1,304   | 15,652   | 3            | 7.6750 | 614      | 1,330   | 15,964   |
| 4            | 7.8875 | 631      | 1,367   | 16,406   | 4            | 8.0500 | 644      | 1,395   | 16,744   |
| 5            | 8.2625 | 661      | 1,432   | 17,186   | 5            | 8.4250 | 674      | 1,460   | 17,524   |
| <b>03615</b> |        |          |         |          | <b>03655</b> |        |          |         |          |
| 1            | 6.8875 | 551      | 1,194   | 14,326   | 1            | 7.0125 | 561      | 1,216   | 14,586   |
| 2            | 7.2125 | 577      | 1,250   | 15,002   | 2            | 7.3500 | 588      | 1,274   | 15,288   |
| 3            | 7.5500 | 604      | 1,309   | 15,704   | 3            | 7.7000 | 616      | 1,335   | 16,016   |
| 4            | 7.9125 | 633      | 1,372   | 16,458   | 4            | 8.0750 | 646      | 1,400   | 16,796   |
| 5            | 8.2875 | 663      | 1,437   | 17,238   | 5            | 8.4500 | 676      | 1,465   | 17,576   |
| <b>03620</b> |        |          |         |          | <b>03660</b> |        |          |         |          |
| 1            | 6.9000 | 552      | 1,196   | 14,352   | 1            | 7.0250 | 562      | 1,218   | 14,612   |
| 2            | 7.2250 | 578      | 1,252   | 15,028   | 2            | 7.3625 | 589      | 1,276   | 15,314   |
| 3            | 7.5625 | 605      | 1,311   | 15,730   | 3            | 7.7125 | 617      | 1,337   | 16,042   |
| 4            | 7.9250 | 634      | 1,374   | 16,484   | 4            | 8.0875 | 647      | 1,402   | 16,822   |
| 5            | 8.3000 | 664      | 1,439   | 17,264   | 5            | 8.4625 | 677      | 1,467   | 17,602   |
| <b>03625</b> |        |          |         |          | <b>03665</b> |        |          |         |          |
| 1            | 6.9125 | 553      | 1,198   | 14,378   | 1            | 7.0500 | 564      | 1,222   | 14,664   |
| 2            | 7.2375 | 579      | 1,255   | 15,054   | 2            | 7.3750 | 590      | 1,278   | 15,340   |
| 3            | 7.5875 | 607      | 1,315   | 15,782   | 3            | 7.7375 | 619      | 1,341   | 16,094   |
| 4            | 7.9500 | 636      | 1,378   | 16,536   | 4            | 8.1125 | 649      | 1,406   | 16,874   |
| 5            | 8.3250 | 666      | 1,443   | 17,316   | 5            | 8.4875 | 679      | 1,471   | 17,654   |
| <b>03630</b> |        |          |         |          | <b>03670</b> |        |          |         |          |
| 1            | 6.9250 | 554      | 1,200   | 14,404   | 1            | 7.0625 | 565      | 1,224   | 14,690   |
| 2            | 7.2500 | 580      | 1,257   | 15,080   | 2            | 7.3875 | 591      | 1,281   | 15,366   |
| 3            | 7.6000 | 608      | 1,317   | 15,808   | 3            | 7.7500 | 620      | 1,343   | 16,120   |
| 4            | 7.9750 | 638      | 1,382   | 16,588   | 4            | 8.1250 | 650      | 1,408   | 16,900   |
| 5            | 8.3500 | 668      | 1,447   | 17,368   | 5            | 8.5125 | 681      | 1,476   | 17,706   |
| <b>03635</b> |        |          |         |          | <b>03675</b> |        |          |         |          |
| 1            | 6.9500 | 556      | 1,205   | 14,456   | 1            | 7.0750 | 566      | 1,226   | 14,716   |
| 2            | 7.2750 | 582      | 1,261   | 15,132   | 2            | 7.4125 | 593      | 1,285   | 15,418   |
| 3            | 7.6250 | 610      | 1,322   | 15,860   | 3            | 7.7625 | 621      | 1,346   | 16,146   |
| 4            | 8.0000 | 640      | 1,387   | 16,640   | 4            | 8.1375 | 651      | 1,411   | 16,926   |
| 5            | 8.3750 | 670      | 1,452   | 17,420   | 5            | 8.5375 | 683      | 1,480   | 17,758   |





## City and County of San Francisco Salary Grade Table

|              | Hourly | Biweekly | Monthly | Annually |              | Hourly | Biweekly | Monthly | Annually |
|--------------|--------|----------|---------|----------|--------------|--------|----------|---------|----------|
| <b>03680</b> |        |          |         |          | <b>03720</b> |        |          |         |          |
| 1            | 7.0875 | 567      | 1,229   | 14,742   | 1            | 7.2250 | 578      | 1,252   | 15,028   |
| 2            | 7.4250 | 594      | 1,287   | 15,444   | 2            | 7.5625 | 605      | 1,311   | 15,730   |
| 3            | 7.7750 | 622      | 1,348   | 16,172   | 3            | 7.9250 | 634      | 1,374   | 16,484   |
| 4            | 8.1500 | 652      | 1,413   | 16,952   | 4            | 8.3000 | 664      | 1,439   | 17,264   |
| 5            | 8.5500 | 684      | 1,482   | 17,784   | 5            | 8.7125 | 697      | 1,510   | 18,122   |
| <b>03685</b> |        |          |         |          | <b>03725</b> |        |          |         |          |
| 1            | 7.1125 | 569      | 1,233   | 14,794   | 1            | 7.2375 | 579      | 1,255   | 15,054   |
| 2            | 7.4375 | 595      | 1,289   | 15,470   | 2            | 7.5875 | 607      | 1,315   | 15,782   |
| 3            | 7.8000 | 624      | 1,352   | 16,224   | 3            | 7.9500 | 636      | 1,378   | 16,536   |
| 4            | 8.1750 | 654      | 1,417   | 17,004   | 4            | 8.3250 | 666      | 1,443   | 17,316   |
| 5            | 8.5750 | 686      | 1,486   | 17,836   | 5            | 8.7375 | 699      | 1,515   | 18,174   |
| <b>03690</b> |        |          |         |          | <b>03730</b> |        |          |         |          |
| 1            | 7.1250 | 570      | 1,235   | 14,820   | 1            | 7.2500 | 580      | 1,257   | 15,080   |
| 2            | 7.4500 | 596      | 1,291   | 15,496   | 2            | 7.6000 | 608      | 1,317   | 15,808   |
| 3            | 7.8125 | 625      | 1,354   | 16,250   | 3            | 7.9750 | 638      | 1,382   | 16,588   |
| 4            | 8.1875 | 655      | 1,419   | 17,030   | 4            | 8.3500 | 668      | 1,447   | 17,368   |
| 5            | 8.6000 | 688      | 1,491   | 17,888   | 5            | 8.7625 | 701      | 1,519   | 18,226   |
| <b>03695</b> |        |          |         |          | <b>03735</b> |        |          |         |          |
| 1            | 7.1375 | 571      | 1,237   | 14,846   | 1            | 7.2750 | 582      | 1,261   | 15,132   |
| 2            | 7.4750 | 598      | 1,296   | 15,548   | 2            | 7.6250 | 610      | 1,322   | 15,860   |
| 3            | 7.8375 | 627      | 1,359   | 16,302   | 3            | 8.0000 | 640      | 1,387   | 16,640   |
| 4            | 8.2125 | 657      | 1,424   | 17,082   | 4            | 8.3750 | 670      | 1,452   | 17,420   |
| 5            | 8.6250 | 690      | 1,495   | 17,940   | 5            | 8.7875 | 703      | 1,523   | 18,278   |
| <b>03700</b> |        |          |         |          | <b>03740</b> |        |          |         |          |
| 1            | 7.1500 | 572      | 1,239   | 14,872   | 1            | 7.2875 | 583      | 1,263   | 15,158   |
| 2            | 7.4875 | 599      | 1,298   | 15,574   | 2            | 7.6375 | 611      | 1,324   | 15,886   |
| 3            | 7.8500 | 628      | 1,361   | 16,328   | 3            | 8.0125 | 641      | 1,389   | 16,666   |
| 4            | 8.2250 | 658      | 1,426   | 17,108   | 4            | 8.3875 | 671      | 1,454   | 17,446   |
| 5            | 8.6375 | 691      | 1,497   | 17,966   | 5            | 8.8000 | 704      | 1,525   | 18,304   |
| <b>03705</b> |        |          |         |          | <b>03745</b> |        |          |         |          |
| 1            | 7.1750 | 574      | 1,244   | 14,924   | 1            | 7.3125 | 585      | 1,268   | 15,210   |
| 2            | 7.5125 | 601      | 1,302   | 15,626   | 2            | 7.6625 | 613      | 1,328   | 15,938   |
| 3            | 7.8750 | 630      | 1,365   | 16,380   | 3            | 8.0375 | 643      | 1,393   | 16,718   |
| 4            | 8.2500 | 660      | 1,430   | 17,160   | 4            | 8.4125 | 673      | 1,458   | 17,498   |
| 5            | 8.6625 | 693      | 1,502   | 18,018   | 5            | 8.8250 | 706      | 1,530   | 18,356   |
| <b>03710</b> |        |          |         |          | <b>03750</b> |        |          |         |          |
| 1            | 7.1875 | 575      | 1,246   | 14,950   | 1            | 7.3250 | 586      | 1,270   | 15,236   |
| 2            | 7.5250 | 602      | 1,304   | 15,652   | 2            | 7.6750 | 614      | 1,330   | 15,964   |
| 3            | 7.8875 | 631      | 1,367   | 16,406   | 3            | 8.0500 | 644      | 1,395   | 16,744   |
| 4            | 8.2625 | 661      | 1,432   | 17,186   | 4            | 8.4250 | 674      | 1,460   | 17,524   |
| 5            | 8.6750 | 694      | 1,504   | 18,044   | 5            | 8.8375 | 707      | 1,532   | 18,382   |
| <b>03715</b> |        |          |         |          | <b>03755</b> |        |          |         |          |
| 1            | 7.2125 | 577      | 1,250   | 15,002   | 1            | 7.3500 | 588      | 1,274   | 15,288   |
| 2            | 7.5500 | 604      | 1,309   | 15,704   | 2            | 7.7000 | 616      | 1,335   | 16,016   |
| 3            | 7.9125 | 633      | 1,372   | 16,458   | 3            | 8.0750 | 646      | 1,400   | 16,796   |
| 4            | 8.2875 | 663      | 1,437   | 17,238   | 4            | 8.4500 | 676      | 1,465   | 17,576   |
| 5            | 8.7000 | 696      | 1,508   | 18,096   | 5            | 8.8625 | 709      | 1,536   | 18,434   |



## City and County of San Francisco Salary Grade Table

|              | Hourly | Biweekly | Monthly | Annually |              | Hourly | Biweekly | Monthly | Annually |
|--------------|--------|----------|---------|----------|--------------|--------|----------|---------|----------|
| <b>03760</b> |        |          |         |          | <b>03800</b> |        |          |         |          |
| 1            | 7.3625 | 589      | 1,276   | 15,314   | 1            | 7.4875 | 599      | 1,298   | 15,574   |
| 2            | 7.7125 | 617      | 1,337   | 16,042   | 2            | 7.8500 | 628      | 1,361   | 16,328   |
| 3            | 8.0875 | 647      | 1,402   | 16,822   | 3            | 8.2250 | 658      | 1,426   | 17,108   |
| 4            | 8.4625 | 677      | 1,467   | 17,602   | 4            | 8.6375 | 691      | 1,497   | 17,966   |
| 5            | 8.8750 | 710      | 1,538   | 18,460   | 5            | 9.0500 | 724      | 1,569   | 18,824   |
| <b>03765</b> |        |          |         |          | <b>03805</b> |        |          |         |          |
| 1            | 7.3750 | 590      | 1,278   | 15,340   | 1            | 7.5125 | 601      | 1,302   | 15,626   |
| 2            | 7.7375 | 619      | 1,341   | 16,094   | 2            | 7.8750 | 630      | 1,365   | 16,380   |
| 3            | 8.1125 | 649      | 1,406   | 16,874   | 3            | 8.2500 | 660      | 1,430   | 17,160   |
| 4            | 8.4875 | 679      | 1,471   | 17,654   | 4            | 8.6625 | 693      | 1,502   | 18,018   |
| 5            | 8.9000 | 712      | 1,543   | 18,512   | 5            | 9.0750 | 726      | 1,573   | 18,876   |
| <b>03770</b> |        |          |         |          | <b>03810</b> |        |          |         |          |
| 1            | 7.3875 | 591      | 1,281   | 15,366   | 1            | 7.5250 | 602      | 1,304   | 15,652   |
| 2            | 7.7500 | 620      | 1,343   | 16,120   | 2            | 7.8875 | 631      | 1,367   | 16,406   |
| 3            | 8.1250 | 650      | 1,408   | 16,900   | 3            | 8.2625 | 661      | 1,432   | 17,186   |
| 4            | 8.5125 | 681      | 1,476   | 17,706   | 4            | 8.6750 | 694      | 1,504   | 18,044   |
| 5            | 8.9250 | 714      | 1,547   | 18,564   | 5            | 9.1000 | 728      | 1,577   | 18,928   |
| <b>03775</b> |        |          |         |          | <b>03815</b> |        |          |         |          |
| 1            | 7.4125 | 593      | 1,285   | 15,418   | 1            | 7.5500 | 604      | 1,309   | 15,704   |
| 2            | 7.7625 | 621      | 1,346   | 16,146   | 2            | 7.9125 | 633      | 1,372   | 16,458   |
| 3            | 8.1375 | 651      | 1,411   | 16,926   | 3            | 8.2875 | 663      | 1,437   | 17,238   |
| 4            | 8.5375 | 683      | 1,480   | 17,758   | 4            | 8.7000 | 696      | 1,508   | 18,096   |
| 5            | 8.9500 | 716      | 1,551   | 18,616   | 5            | 9.1250 | 730      | 1,582   | 18,980   |
| <b>03780</b> |        |          |         |          | <b>03820</b> |        |          |         |          |
| 1            | 7.4250 | 594      | 1,287   | 15,444   | 1            | 7.5625 | 605      | 1,311   | 15,730   |
| 2            | 7.7750 | 622      | 1,348   | 16,172   | 2            | 7.9250 | 634      | 1,374   | 16,484   |
| 3            | 8.1500 | 652      | 1,413   | 16,952   | 3            | 8.3000 | 664      | 1,439   | 17,264   |
| 4            | 8.5500 | 684      | 1,482   | 17,784   | 4            | 8.7125 | 697      | 1,510   | 18,122   |
| 5            | 8.9625 | 717      | 1,554   | 18,642   | 5            | 9.1375 | 731      | 1,584   | 19,006   |
| <b>03785</b> |        |          |         |          | <b>03825</b> |        |          |         |          |
| 1            | 7.4375 | 595      | 1,289   | 15,470   | 1            | 7.5875 | 607      | 1,315   | 15,782   |
| 2            | 7.8000 | 624      | 1,352   | 16,224   | 2            | 7.9500 | 636      | 1,378   | 16,536   |
| 3            | 8.1750 | 654      | 1,417   | 17,004   | 3            | 8.3250 | 666      | 1,443   | 17,316   |
| 4            | 8.5750 | 686      | 1,486   | 17,836   | 4            | 8.7375 | 699      | 1,515   | 18,174   |
| 5            | 8.9875 | 719      | 1,558   | 18,694   | 5            | 9.1625 | 733      | 1,588   | 19,058   |
| <b>03790</b> |        |          |         |          | <b>03830</b> |        |          |         |          |
| 1            | 7.4500 | 596      | 1,291   | 15,496   | 1            | 7.6000 | 608      | 1,317   | 15,808   |
| 2            | 7.8125 | 625      | 1,354   | 16,250   | 2            | 7.9750 | 638      | 1,382   | 16,588   |
| 3            | 8.1875 | 655      | 1,419   | 17,030   | 3            | 8.3500 | 668      | 1,447   | 17,368   |
| 4            | 8.6000 | 688      | 1,491   | 17,888   | 4            | 8.7625 | 701      | 1,519   | 18,226   |
| 5            | 9.0125 | 721      | 1,562   | 18,746   | 5            | 9.1875 | 735      | 1,593   | 19,110   |
| <b>03795</b> |        |          |         |          | <b>03835</b> |        |          |         |          |
| 1            | 7.4750 | 598      | 1,296   | 15,548   | 1            | 7.6250 | 610      | 1,322   | 15,860   |
| 2            | 7.8375 | 627      | 1,359   | 16,302   | 2            | 8.0000 | 640      | 1,387   | 16,640   |
| 3            | 8.2125 | 657      | 1,424   | 17,082   | 3            | 8.3750 | 670      | 1,452   | 17,420   |
| 4            | 8.6250 | 690      | 1,495   | 17,940   | 4            | 8.7875 | 703      | 1,523   | 18,278   |
| 5            | 9.0375 | 723      | 1,567   | 18,798   | 5            | 9.2125 | 737      | 1,597   | 19,162   |



## City and County of San Francisco Salary Grade Table

|              | Hourly | Biweekly | Monthly | Annually |              | Hourly | Biweekly | Monthly | Annually |
|--------------|--------|----------|---------|----------|--------------|--------|----------|---------|----------|
| <b>03840</b> |        |          |         |          | <b>03880</b> |        |          |         |          |
| 1            | 7.6375 | 611      | 1,324   | 15,886   | 1            | 7.7750 | 622      | 1,348   | 16,172   |
| 2            | 8.0125 | 641      | 1,389   | 16,666   | 2            | 8.1500 | 652      | 1,413   | 16,952   |
| 3            | 8.3875 | 671      | 1,454   | 17,446   | 3            | 8.5500 | 684      | 1,482   | 17,784   |
| 4            | 8.8000 | 704      | 1,525   | 18,304   | 4            | 8.9625 | 717      | 1,554   | 18,642   |
| 5            | 9.2250 | 738      | 1,599   | 19,188   | 5            | 9.4000 | 752      | 1,629   | 19,552   |
| <b>03845</b> |        |          |         |          | <b>03885</b> |        |          |         |          |
| 1            | 7.6625 | 613      | 1,328   | 15,938   | 1            | 7.8000 | 624      | 1,352   | 16,224   |
| 2            | 8.0375 | 643      | 1,393   | 16,718   | 2            | 8.1750 | 654      | 1,417   | 17,004   |
| 3            | 8.4125 | 673      | 1,458   | 17,498   | 3            | 8.5750 | 686      | 1,486   | 17,836   |
| 4            | 8.8250 | 706      | 1,530   | 18,356   | 4            | 8.9875 | 719      | 1,558   | 18,694   |
| 5            | 9.2500 | 740      | 1,603   | 19,240   | 5            | 9.4250 | 754      | 1,634   | 19,604   |
| <b>03850</b> |        |          |         |          | <b>03890</b> |        |          |         |          |
| 1            | 7.6750 | 614      | 1,330   | 15,964   | 1            | 7.8125 | 625      | 1,354   | 16,250   |
| 2            | 8.0500 | 644      | 1,395   | 16,744   | 2            | 8.1875 | 655      | 1,419   | 17,030   |
| 3            | 8.4250 | 674      | 1,460   | 17,524   | 3            | 8.6000 | 688      | 1,491   | 17,888   |
| 4            | 8.8375 | 707      | 1,532   | 18,382   | 4            | 9.0125 | 721      | 1,562   | 18,746   |
| 5            | 9.2750 | 742      | 1,608   | 19,292   | 5            | 9.4375 | 755      | 1,636   | 19,630   |
| <b>03855</b> |        |          |         |          | <b>03895</b> |        |          |         |          |
| 1            | 7.7000 | 616      | 1,335   | 16,016   | 1            | 7.8375 | 627      | 1,359   | 16,302   |
| 2            | 8.0750 | 646      | 1,400   | 16,796   | 2            | 8.2125 | 657      | 1,424   | 17,082   |
| 3            | 8.4500 | 676      | 1,465   | 17,576   | 3            | 8.6250 | 690      | 1,495   | 17,940   |
| 4            | 8.8625 | 709      | 1,536   | 18,434   | 4            | 9.0375 | 723      | 1,567   | 18,798   |
| 5            | 9.3000 | 744      | 1,612   | 19,344   | 5            | 9.4625 | 757      | 1,640   | 19,682   |
| <b>03860</b> |        |          |         |          | <b>03900</b> |        |          |         |          |
| 1            | 7.7125 | 617      | 1,337   | 16,042   | 1            | 7.8500 | 628      | 1,361   | 16,328   |
| 2            | 8.0875 | 647      | 1,402   | 16,822   | 2            | 8.2250 | 658      | 1,426   | 17,108   |
| 3            | 8.4625 | 677      | 1,467   | 17,602   | 3            | 8.6375 | 691      | 1,497   | 17,966   |
| 4            | 8.8750 | 710      | 1,538   | 18,460   | 4            | 9.0500 | 724      | 1,569   | 18,824   |
| 5            | 9.3125 | 745      | 1,614   | 19,370   | 5            | 9.4750 | 758      | 1,642   | 19,708   |
| <b>03865</b> |        |          |         |          | <b>03905</b> |        |          |         |          |
| 1            | 7.7375 | 619      | 1,341   | 16,094   | 1            | 7.8750 | 630      | 1,365   | 16,380   |
| 2            | 8.1125 | 649      | 1,406   | 16,874   | 2            | 8.2500 | 660      | 1,430   | 17,160   |
| 3            | 8.4875 | 679      | 1,471   | 17,654   | 3            | 8.6625 | 693      | 1,502   | 18,018   |
| 4            | 8.9000 | 712      | 1,543   | 18,512   | 4            | 9.0750 | 726      | 1,573   | 18,876   |
| 5            | 9.3375 | 747      | 1,619   | 19,422   | 5            | 9.5000 | 760      | 1,647   | 19,760   |
| <b>03870</b> |        |          |         |          | <b>03910</b> |        |          |         |          |
| 1            | 7.7500 | 620      | 1,343   | 16,120   | 1            | 7.8875 | 631      | 1,367   | 16,406   |
| 2            | 8.1250 | 650      | 1,408   | 16,900   | 2            | 8.2625 | 661      | 1,432   | 17,186   |
| 3            | 8.5125 | 681      | 1,476   | 17,706   | 3            | 8.6750 | 694      | 1,504   | 18,044   |
| 4            | 8.9250 | 714      | 1,547   | 18,564   | 4            | 9.1000 | 728      | 1,577   | 18,928   |
| 5            | 9.3500 | 748      | 1,621   | 19,448   | 5            | 9.5250 | 762      | 1,651   | 19,812   |
| <b>03875</b> |        |          |         |          | <b>03915</b> |        |          |         |          |
| 1            | 7.7625 | 621      | 1,346   | 16,146   | 1            | 7.9125 | 633      | 1,372   | 16,458   |
| 2            | 8.1375 | 651      | 1,411   | 16,926   | 2            | 8.2875 | 663      | 1,437   | 17,238   |
| 3            | 8.5375 | 683      | 1,480   | 17,758   | 3            | 8.7000 | 696      | 1,508   | 18,096   |
| 4            | 8.9500 | 716      | 1,551   | 18,616   | 4            | 9.1250 | 730      | 1,582   | 18,980   |
| 5            | 9.3750 | 750      | 1,625   | 19,500   | 5            | 9.5500 | 764      | 1,655   | 19,864   |



## City and County of San Francisco Salary Grade Table

|              | Hourly | Biweekly | Monthly | Annually |              | Hourly | Biweekly | Monthly | Annually |
|--------------|--------|----------|---------|----------|--------------|--------|----------|---------|----------|
| <b>03920</b> |        |          |         |          | <b>03960</b> |        |          |         |          |
| 1            | 7.9250 | 634      | 1,374   | 16,484   | 1            | 8.0875 | 647      | 1,402   | 16,822   |
| 2            | 8.3000 | 664      | 1,439   | 17,264   | 2            | 8.4625 | 677      | 1,467   | 17,602   |
| 3            | 8.7125 | 697      | 1,510   | 18,122   | 3            | 8.8750 | 710      | 1,538   | 18,460   |
| 4            | 9.1375 | 731      | 1,584   | 19,006   | 4            | 9.3125 | 745      | 1,614   | 19,370   |
| 5            | 9.5750 | 766      | 1,660   | 19,916   | 5            | 9.7625 | 781      | 1,692   | 20,306   |
| <b>03925</b> |        |          |         |          | <b>03965</b> |        |          |         |          |
| 1            | 7.9500 | 636      | 1,378   | 16,536   | 1            | 8.1125 | 649      | 1,406   | 16,874   |
| 2            | 8.3250 | 666      | 1,443   | 17,316   | 2            | 8.4875 | 679      | 1,471   | 17,654   |
| 3            | 8.7375 | 699      | 1,515   | 18,174   | 3            | 8.9000 | 712      | 1,543   | 18,512   |
| 4            | 9.1625 | 733      | 1,588   | 19,058   | 4            | 9.3375 | 747      | 1,619   | 19,422   |
| 5            | 9.6000 | 768      | 1,664   | 19,968   | 5            | 9.7875 | 783      | 1,697   | 20,358   |
| <b>03930</b> |        |          |         |          | <b>03970</b> |        |          |         |          |
| 1            | 7.9750 | 638      | 1,382   | 16,588   | 1            | 8.1250 | 650      | 1,408   | 16,900   |
| 2            | 8.3500 | 668      | 1,447   | 17,368   | 2            | 8.5125 | 681      | 1,476   | 17,706   |
| 3            | 8.7625 | 701      | 1,519   | 18,226   | 3            | 8.9250 | 714      | 1,547   | 18,564   |
| 4            | 9.1875 | 735      | 1,593   | 19,110   | 4            | 9.3500 | 748      | 1,621   | 19,448   |
| 5            | 9.6125 | 769      | 1,666   | 19,994   | 5            | 9.8125 | 785      | 1,701   | 20,410   |
| <b>03935</b> |        |          |         |          | <b>03975</b> |        |          |         |          |
| 1            | 8.0000 | 640      | 1,387   | 16,640   | 1            | 8.1375 | 651      | 1,411   | 16,926   |
| 2            | 8.3750 | 670      | 1,452   | 17,420   | 2            | 8.5375 | 683      | 1,480   | 17,758   |
| 3            | 8.7875 | 703      | 1,523   | 18,278   | 3            | 8.9500 | 716      | 1,551   | 18,616   |
| 4            | 9.2125 | 737      | 1,597   | 19,162   | 4            | 9.3750 | 750      | 1,625   | 19,500   |
| 5            | 9.6375 | 771      | 1,671   | 20,046   | 5            | 9.8375 | 787      | 1,705   | 20,462   |
| <b>03940</b> |        |          |         |          | <b>03980</b> |        |          |         |          |
| 1            | 8.0125 | 641      | 1,389   | 16,666   | 1            | 8.1500 | 652      | 1,413   | 16,952   |
| 2            | 8.3875 | 671      | 1,454   | 17,446   | 2            | 8.5500 | 684      | 1,482   | 17,784   |
| 3            | 8.8000 | 704      | 1,525   | 18,304   | 3            | 8.9625 | 717      | 1,554   | 18,642   |
| 4            | 9.2250 | 738      | 1,599   | 19,188   | 4            | 9.4000 | 752      | 1,629   | 19,552   |
| 5            | 9.6625 | 773      | 1,675   | 20,098   | 5            | 9.8500 | 788      | 1,707   | 20,488   |
| <b>03945</b> |        |          |         |          | <b>03985</b> |        |          |         |          |
| 1            | 8.0375 | 643      | 1,393   | 16,718   | 1            | 8.1750 | 654      | 1,417   | 17,004   |
| 2            | 8.4125 | 673      | 1,458   | 17,498   | 2            | 8.5750 | 686      | 1,486   | 17,836   |
| 3            | 8.8250 | 706      | 1,530   | 18,356   | 3            | 8.9875 | 719      | 1,558   | 18,694   |
| 4            | 9.2500 | 740      | 1,603   | 19,240   | 4            | 9.4250 | 754      | 1,634   | 19,604   |
| 5            | 9.6875 | 775      | 1,679   | 20,150   | 5            | 9.8750 | 790      | 1,712   | 20,540   |
| <b>03950</b> |        |          |         |          | <b>03990</b> |        |          |         |          |
| 1            | 8.0500 | 644      | 1,395   | 16,744   | 1            | 8.1875 | 655      | 1,419   | 17,030   |
| 2            | 8.4250 | 674      | 1,460   | 17,524   | 2            | 8.6000 | 688      | 1,491   | 17,888   |
| 3            | 8.8375 | 707      | 1,532   | 18,382   | 3            | 9.0125 | 721      | 1,562   | 18,746   |
| 4            | 9.2750 | 742      | 1,608   | 19,292   | 4            | 9.4375 | 755      | 1,636   | 19,630   |
| 5            | 9.7125 | 777      | 1,684   | 20,202   | 5            | 9.9000 | 792      | 1,716   | 20,592   |
| <b>03955</b> |        |          |         |          | <b>03995</b> |        |          |         |          |
| 1            | 8.0750 | 646      | 1,400   | 16,796   | 1            | 8.2125 | 657      | 1,424   | 17,082   |
| 2            | 8.4500 | 676      | 1,465   | 17,576   | 2            | 8.6250 | 690      | 1,495   | 17,940   |
| 3            | 8.8625 | 709      | 1,536   | 18,434   | 3            | 9.0375 | 723      | 1,567   | 18,798   |
| 4            | 9.3000 | 744      | 1,612   | 19,344   | 4            | 9.4625 | 757      | 1,640   | 19,682   |
| 5            | 9.7375 | 779      | 1,688   | 20,254   | 5            | 9.9250 | 794      | 1,720   | 20,644   |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>04000</b> |         |          |         |          | <b>04040</b> |         |          |         |          |
| 1            | 8.2250  | 658      | 1,426   | 17,108   | 1            | 8.3875  | 671      | 1,454   | 17,446   |
| 2            | 8.6375  | 691      | 1,497   | 17,966   | 2            | 8.8000  | 704      | 1,525   | 18,304   |
| 3            | 9.0500  | 724      | 1,569   | 18,824   | 3            | 9.2250  | 738      | 1,599   | 19,188   |
| 4            | 9.4750  | 758      | 1,642   | 19,708   | 4            | 9.6625  | 773      | 1,675   | 20,098   |
| 5            | 9.9500  | 796      | 1,725   | 20,696   | 5            | 10.1250 | 810      | 1,755   | 21,060   |
| <b>04005</b> |         |          |         |          | <b>04045</b> |         |          |         |          |
| 1            | 8.2500  | 660      | 1,430   | 17,160   | 1            | 8.4125  | 673      | 1,458   | 17,498   |
| 2            | 8.6625  | 693      | 1,502   | 18,018   | 2            | 8.8250  | 706      | 1,530   | 18,356   |
| 3            | 9.0750  | 726      | 1,573   | 18,876   | 3            | 9.2500  | 740      | 1,603   | 19,240   |
| 4            | 9.5000  | 760      | 1,647   | 19,760   | 4            | 9.6875  | 775      | 1,679   | 20,150   |
| 5            | 9.9750  | 798      | 1,729   | 20,748   | 5            | 10.1500 | 812      | 1,759   | 21,112   |
| <b>04010</b> |         |          |         |          | <b>04050</b> |         |          |         |          |
| 1            | 8.2625  | 661      | 1,432   | 17,186   | 1            | 8.4250  | 674      | 1,460   | 17,524   |
| 2            | 8.6750  | 694      | 1,504   | 18,044   | 2            | 8.8375  | 707      | 1,532   | 18,382   |
| 3            | 9.1000  | 728      | 1,577   | 18,928   | 3            | 9.2750  | 742      | 1,608   | 19,292   |
| 4            | 9.5250  | 762      | 1,651   | 19,812   | 4            | 9.7125  | 777      | 1,684   | 20,202   |
| 5            | 10.0000 | 800      | 1,733   | 20,800   | 5            | 10.1750 | 814      | 1,764   | 21,164   |
| <b>04015</b> |         |          |         |          | <b>04055</b> |         |          |         |          |
| 1            | 8.2875  | 663      | 1,437   | 17,238   | 1            | 8.4500  | 676      | 1,465   | 17,576   |
| 2            | 8.7000  | 696      | 1,508   | 18,096   | 2            | 8.8625  | 709      | 1,536   | 18,434   |
| 3            | 9.1250  | 730      | 1,582   | 18,980   | 3            | 9.3000  | 744      | 1,612   | 19,344   |
| 4            | 9.5500  | 764      | 1,655   | 19,864   | 4            | 9.7375  | 779      | 1,688   | 20,254   |
| 5            | 10.0250 | 802      | 1,738   | 20,852   | 5            | 10.2000 | 816      | 1,768   | 21,216   |
| <b>04020</b> |         |          |         |          | <b>04060</b> |         |          |         |          |
| 1            | 8.3000  | 664      | 1,439   | 17,264   | 1            | 8.4625  | 677      | 1,467   | 17,602   |
| 2            | 8.7125  | 697      | 1,510   | 18,122   | 2            | 8.8750  | 710      | 1,538   | 18,460   |
| 3            | 9.1375  | 731      | 1,584   | 19,006   | 3            | 9.3125  | 745      | 1,614   | 19,370   |
| 4            | 9.5750  | 766      | 1,660   | 19,916   | 4            | 9.7625  | 781      | 1,692   | 20,306   |
| 5            | 10.0375 | 803      | 1,740   | 20,878   | 5            | 10.2250 | 818      | 1,772   | 21,268   |
| <b>04025</b> |         |          |         |          | <b>04065</b> |         |          |         |          |
| 1            | 8.3250  | 666      | 1,443   | 17,316   | 1            | 8.4875  | 679      | 1,471   | 17,654   |
| 2            | 8.7375  | 699      | 1,515   | 18,174   | 2            | 8.9000  | 712      | 1,543   | 18,512   |
| 3            | 9.1625  | 733      | 1,588   | 19,058   | 3            | 9.3375  | 747      | 1,619   | 19,422   |
| 4            | 9.6000  | 768      | 1,664   | 19,968   | 4            | 9.7875  | 783      | 1,697   | 20,358   |
| 5            | 10.0625 | 805      | 1,744   | 20,930   | 5            | 10.2500 | 820      | 1,777   | 21,320   |
| <b>04030</b> |         |          |         |          | <b>04070</b> |         |          |         |          |
| 1            | 8.3500  | 668      | 1,447   | 17,368   | 1            | 8.5125  | 681      | 1,476   | 17,706   |
| 2            | 8.7625  | 701      | 1,519   | 18,226   | 2            | 8.9250  | 714      | 1,547   | 18,564   |
| 3            | 9.1875  | 735      | 1,593   | 19,110   | 3            | 9.3500  | 748      | 1,621   | 19,448   |
| 4            | 9.6125  | 769      | 1,666   | 19,994   | 4            | 9.8125  | 785      | 1,701   | 20,410   |
| 5            | 10.0875 | 807      | 1,749   | 20,982   | 5            | 10.2750 | 822      | 1,781   | 21,372   |
| <b>04035</b> |         |          |         |          | <b>04075</b> |         |          |         |          |
| 1            | 8.3750  | 670      | 1,452   | 17,420   | 1            | 8.5375  | 683      | 1,480   | 17,758   |
| 2            | 8.7875  | 703      | 1,523   | 18,278   | 2            | 8.9500  | 716      | 1,551   | 18,616   |
| 3            | 9.2125  | 737      | 1,597   | 19,162   | 3            | 9.3750  | 750      | 1,625   | 19,500   |
| 4            | 9.6375  | 771      | 1,671   | 20,046   | 4            | 9.8375  | 787      | 1,705   | 20,462   |
| 5            | 10.1125 | 809      | 1,753   | 21,034   | 5            | 10.3000 | 824      | 1,785   | 21,424   |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>04080</b> |         |          |         |          | <b>04120</b> |         |          |         |          |
| 1            | 8.5500  | 684      | 1,482   | 17,784   | 1            | 8.7125  | 697      | 1,510   | 18,122   |
| 2            | 8.9625  | 717      | 1,554   | 18,642   | 2            | 9.1375  | 731      | 1,584   | 19,006   |
| 3            | 9.4000  | 752      | 1,629   | 19,552   | 3            | 9.5750  | 766      | 1,660   | 19,916   |
| 4            | 9.8500  | 788      | 1,707   | 20,488   | 4            | 10.0375 | 803      | 1,740   | 20,878   |
| 5            | 10.3250 | 826      | 1,790   | 21,476   | 5            | 10.5250 | 842      | 1,824   | 21,892   |
| <b>04085</b> |         |          |         |          | <b>04125</b> |         |          |         |          |
| 1            | 8.5750  | 686      | 1,486   | 17,836   | 1            | 8.7375  | 699      | 1,515   | 18,174   |
| 2            | 8.9875  | 719      | 1,558   | 18,694   | 2            | 9.1625  | 733      | 1,588   | 19,058   |
| 3            | 9.4250  | 754      | 1,634   | 19,604   | 3            | 9.6000  | 768      | 1,664   | 19,968   |
| 4            | 9.8750  | 790      | 1,712   | 20,540   | 4            | 10.0625 | 805      | 1,744   | 20,930   |
| 5            | 10.3500 | 828      | 1,794   | 21,528   | 5            | 10.5500 | 844      | 1,829   | 21,944   |
| <b>04090</b> |         |          |         |          | <b>04130</b> |         |          |         |          |
| 1            | 8.6000  | 688      | 1,491   | 17,888   | 1            | 8.7625  | 701      | 1,519   | 18,226   |
| 2            | 9.0125  | 721      | 1,562   | 18,746   | 2            | 9.1875  | 735      | 1,593   | 19,110   |
| 3            | 9.4375  | 755      | 1,636   | 19,630   | 3            | 9.6125  | 769      | 1,666   | 19,994   |
| 4            | 9.9000  | 792      | 1,716   | 20,592   | 4            | 10.0875 | 807      | 1,749   | 20,982   |
| 5            | 10.3750 | 830      | 1,798   | 21,580   | 5            | 10.5750 | 846      | 1,833   | 21,996   |
| <b>04095</b> |         |          |         |          | <b>04135</b> |         |          |         |          |
| 1            | 8.6250  | 690      | 1,495   | 17,940   | 1            | 8.7875  | 703      | 1,523   | 18,278   |
| 2            | 9.0375  | 723      | 1,567   | 18,798   | 2            | 9.2125  | 737      | 1,597   | 19,162   |
| 3            | 9.4625  | 757      | 1,640   | 19,682   | 3            | 9.6375  | 771      | 1,671   | 20,046   |
| 4            | 9.9250  | 794      | 1,720   | 20,644   | 4            | 10.1125 | 809      | 1,753   | 21,034   |
| 5            | 10.4000 | 832      | 1,803   | 21,632   | 5            | 10.6000 | 848      | 1,837   | 22,048   |
| <b>04100</b> |         |          |         |          | <b>04140</b> |         |          |         |          |
| 1            | 8.6375  | 691      | 1,497   | 17,966   | 1            | 8.8000  | 704      | 1,525   | 18,304   |
| 2            | 9.0500  | 724      | 1,569   | 18,824   | 2            | 9.2250  | 738      | 1,599   | 19,188   |
| 3            | 9.4750  | 758      | 1,642   | 19,708   | 3            | 9.6625  | 773      | 1,675   | 20,098   |
| 4            | 9.9500  | 796      | 1,725   | 20,696   | 4            | 10.1250 | 810      | 1,755   | 21,060   |
| 5            | 10.4250 | 834      | 1,807   | 21,684   | 5            | 10.6250 | 850      | 1,842   | 22,100   |
| <b>04105</b> |         |          |         |          | <b>04145</b> |         |          |         |          |
| 1            | 8.6625  | 693      | 1,502   | 18,018   | 1            | 8.8250  | 706      | 1,530   | 18,356   |
| 2            | 9.0750  | 726      | 1,573   | 18,876   | 2            | 9.2500  | 740      | 1,603   | 19,240   |
| 3            | 9.5000  | 760      | 1,647   | 19,760   | 3            | 9.6875  | 775      | 1,679   | 20,150   |
| 4            | 9.9750  | 798      | 1,729   | 20,748   | 4            | 10.1500 | 812      | 1,759   | 21,112   |
| 5            | 10.4500 | 836      | 1,811   | 21,736   | 5            | 10.6500 | 852      | 1,846   | 22,152   |
| <b>04110</b> |         |          |         |          | <b>04150</b> |         |          |         |          |
| 1            | 8.6750  | 694      | 1,504   | 18,044   | 1            | 8.8375  | 707      | 1,532   | 18,382   |
| 2            | 9.1000  | 728      | 1,577   | 18,928   | 2            | 9.2750  | 742      | 1,608   | 19,292   |
| 3            | 9.5250  | 762      | 1,651   | 19,812   | 3            | 9.7125  | 777      | 1,684   | 20,202   |
| 4            | 10.0000 | 800      | 1,733   | 20,800   | 4            | 10.1750 | 814      | 1,764   | 21,164   |
| 5            | 10.4750 | 838      | 1,816   | 21,788   | 5            | 10.6750 | 854      | 1,850   | 22,204   |
| <b>04115</b> |         |          |         |          | <b>04155</b> |         |          |         |          |
| 1            | 8.7000  | 696      | 1,508   | 18,096   | 1            | 8.8625  | 709      | 1,536   | 18,434   |
| 2            | 9.1250  | 730      | 1,582   | 18,980   | 2            | 9.3000  | 744      | 1,612   | 19,344   |
| 3            | 9.5500  | 764      | 1,655   | 19,864   | 3            | 9.7375  | 779      | 1,688   | 20,254   |
| 4            | 10.0250 | 802      | 1,738   | 20,852   | 4            | 10.2000 | 816      | 1,768   | 21,216   |
| 5            | 10.5000 | 840      | 1,820   | 21,840   | 5            | 10.7000 | 856      | 1,855   | 22,256   |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>04160</b> |         |          |         |          | <b>04200</b> |         |          |         |          |
| 1            | 8.8750  | 710      | 1,538   | 18,460   | 1            | 9.0500  | 724      | 1,569   | 18,824   |
| 2            | 9.3125  | 745      | 1,614   | 19,370   | 2            | 9.4750  | 758      | 1,642   | 19,708   |
| 3            | 9.7625  | 781      | 1,692   | 20,306   | 3            | 9.9500  | 796      | 1,725   | 20,696   |
| 4            | 10.2250 | 818      | 1,772   | 21,268   | 4            | 10.4250 | 834      | 1,807   | 21,684   |
| 5            | 10.7250 | 858      | 1,859   | 22,308   | 5            | 10.9250 | 874      | 1,894   | 22,724   |
| <b>04165</b> |         |          |         |          | <b>04205</b> |         |          |         |          |
| 1            | 8.9000  | 712      | 1,543   | 18,512   | 1            | 9.0750  | 726      | 1,573   | 18,876   |
| 2            | 9.3375  | 747      | 1,619   | 19,422   | 2            | 9.5000  | 760      | 1,647   | 19,760   |
| 3            | 9.7875  | 783      | 1,697   | 20,358   | 3            | 9.9750  | 798      | 1,729   | 20,748   |
| 4            | 10.2500 | 820      | 1,777   | 21,320   | 4            | 10.4500 | 836      | 1,811   | 21,736   |
| 5            | 10.7500 | 860      | 1,863   | 22,360   | 5            | 10.9500 | 876      | 1,898   | 22,776   |
| <b>04170</b> |         |          |         |          | <b>04210</b> |         |          |         |          |
| 1            | 8.9250  | 714      | 1,547   | 18,564   | 1            | 9.1000  | 728      | 1,577   | 18,928   |
| 2            | 9.3500  | 748      | 1,621   | 19,448   | 2            | 9.5250  | 762      | 1,651   | 19,812   |
| 3            | 9.8125  | 785      | 1,701   | 20,410   | 3            | 10.0000 | 800      | 1,733   | 20,800   |
| 4            | 10.2750 | 822      | 1,781   | 21,372   | 4            | 10.4750 | 838      | 1,816   | 21,788   |
| 5            | 10.7750 | 862      | 1,868   | 22,412   | 5            | 10.9750 | 878      | 1,902   | 22,828   |
| <b>04175</b> |         |          |         |          | <b>04215</b> |         |          |         |          |
| 1            | 8.9500  | 716      | 1,551   | 18,616   | 1            | 9.1250  | 730      | 1,582   | 18,980   |
| 2            | 9.3750  | 750      | 1,625   | 19,500   | 2            | 9.5500  | 764      | 1,655   | 19,864   |
| 3            | 9.8375  | 787      | 1,705   | 20,462   | 3            | 10.0250 | 802      | 1,738   | 20,852   |
| 4            | 10.3000 | 824      | 1,785   | 21,424   | 4            | 10.5000 | 840      | 1,820   | 21,840   |
| 5            | 10.8000 | 864      | 1,872   | 22,464   | 5            | 11.0000 | 880      | 1,907   | 22,880   |
| <b>04180</b> |         |          |         |          | <b>04220</b> |         |          |         |          |
| 1            | 8.9625  | 717      | 1,554   | 18,642   | 1            | 9.1375  | 731      | 1,584   | 19,006   |
| 2            | 9.4000  | 752      | 1,629   | 19,552   | 2            | 9.5750  | 766      | 1,660   | 19,916   |
| 3            | 9.8500  | 788      | 1,707   | 20,488   | 3            | 10.0375 | 803      | 1,740   | 20,878   |
| 4            | 10.3250 | 826      | 1,790   | 21,476   | 4            | 10.5250 | 842      | 1,824   | 21,892   |
| 5            | 10.8250 | 866      | 1,876   | 22,516   | 5            | 11.0250 | 882      | 1,911   | 22,932   |
| <b>04185</b> |         |          |         |          | <b>04225</b> |         |          |         |          |
| 1            | 8.9875  | 719      | 1,558   | 18,694   | 1            | 9.1625  | 733      | 1,588   | 19,058   |
| 2            | 9.4250  | 754      | 1,634   | 19,604   | 2            | 9.6000  | 768      | 1,664   | 19,968   |
| 3            | 9.8750  | 790      | 1,712   | 20,540   | 3            | 10.0625 | 805      | 1,744   | 20,930   |
| 4            | 10.3500 | 828      | 1,794   | 21,528   | 4            | 10.5500 | 844      | 1,829   | 21,944   |
| 5            | 10.8500 | 868      | 1,881   | 22,568   | 5            | 11.0625 | 885      | 1,918   | 23,010   |
| <b>04190</b> |         |          |         |          | <b>04230</b> |         |          |         |          |
| 1            | 9.0125  | 721      | 1,562   | 18,746   | 1            | 9.1875  | 735      | 1,593   | 19,110   |
| 2            | 9.4375  | 755      | 1,636   | 19,630   | 2            | 9.6125  | 769      | 1,666   | 19,994   |
| 3            | 9.9000  | 792      | 1,716   | 20,592   | 3            | 10.0875 | 807      | 1,749   | 20,982   |
| 4            | 10.3750 | 830      | 1,798   | 21,580   | 4            | 10.5750 | 846      | 1,833   | 21,996   |
| 5            | 10.8750 | 870      | 1,885   | 22,620   | 5            | 11.0875 | 887      | 1,922   | 23,062   |
| <b>04195</b> |         |          |         |          | <b>04235</b> |         |          |         |          |
| 1            | 9.0375  | 723      | 1,567   | 18,798   | 1            | 9.2125  | 737      | 1,597   | 19,162   |
| 2            | 9.4625  | 757      | 1,640   | 19,682   | 2            | 9.6375  | 771      | 1,671   | 20,046   |
| 3            | 9.9250  | 794      | 1,720   | 20,644   | 3            | 10.1125 | 809      | 1,753   | 21,034   |
| 4            | 10.4000 | 832      | 1,803   | 21,632   | 4            | 10.6000 | 848      | 1,837   | 22,048   |
| 5            | 10.9000 | 872      | 1,889   | 22,672   | 5            | 11.1125 | 889      | 1,926   | 23,114   |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>04240</b> |         |          |         |          | <b>04280</b> |         |          |         |          |
| 1            | 9.2250  | 738      | 1,599   | 19,188   | 1            | 9.4000  | 752      | 1,629   | 19,552   |
| 2            | 9.6625  | 773      | 1,675   | 20,098   | 2            | 9.8500  | 788      | 1,707   | 20,488   |
| 3            | 10.1250 | 810      | 1,755   | 21,060   | 3            | 10.3250 | 826      | 1,790   | 21,476   |
| 4            | 10.6250 | 850      | 1,842   | 22,100   | 4            | 10.8250 | 866      | 1,876   | 22,516   |
| 5            | 11.1375 | 891      | 1,931   | 23,166   | 5            | 11.3500 | 908      | 1,967   | 23,608   |
| <b>04245</b> |         |          |         |          | <b>04285</b> |         |          |         |          |
| 1            | 9.2500  | 740      | 1,603   | 19,240   | 1            | 9.4250  | 754      | 1,634   | 19,604   |
| 2            | 9.6875  | 775      | 1,679   | 20,150   | 2            | 9.8750  | 790      | 1,712   | 20,540   |
| 3            | 10.1500 | 812      | 1,759   | 21,112   | 3            | 10.3500 | 828      | 1,794   | 21,528   |
| 4            | 10.6500 | 852      | 1,846   | 22,152   | 4            | 10.8500 | 868      | 1,881   | 22,568   |
| 5            | 11.1625 | 893      | 1,935   | 23,218   | 5            | 11.3750 | 910      | 1,972   | 23,660   |
| <b>04250</b> |         |          |         |          | <b>04290</b> |         |          |         |          |
| 1            | 9.2750  | 742      | 1,608   | 19,292   | 1            | 9.4375  | 755      | 1,636   | 19,630   |
| 2            | 9.7125  | 777      | 1,684   | 20,202   | 2            | 9.9000  | 792      | 1,716   | 20,592   |
| 3            | 10.1750 | 814      | 1,764   | 21,164   | 3            | 10.3750 | 830      | 1,798   | 21,580   |
| 4            | 10.6750 | 854      | 1,850   | 22,204   | 4            | 10.8750 | 870      | 1,885   | 22,620   |
| 5            | 11.1875 | 895      | 1,939   | 23,270   | 5            | 11.4000 | 912      | 1,976   | 23,712   |
| <b>04255</b> |         |          |         |          | <b>04295</b> |         |          |         |          |
| 1            | 9.3000  | 744      | 1,612   | 19,344   | 1            | 9.4625  | 757      | 1,640   | 19,682   |
| 2            | 9.7375  | 779      | 1,688   | 20,254   | 2            | 9.9250  | 794      | 1,720   | 20,644   |
| 3            | 10.2000 | 816      | 1,768   | 21,216   | 3            | 10.4000 | 832      | 1,803   | 21,632   |
| 4            | 10.7000 | 856      | 1,855   | 22,256   | 4            | 10.9000 | 872      | 1,889   | 22,672   |
| 5            | 11.2125 | 897      | 1,944   | 23,322   | 5            | 11.4250 | 914      | 1,980   | 23,764   |
| <b>04260</b> |         |          |         |          | <b>04300</b> |         |          |         |          |
| 1            | 9.3125  | 745      | 1,614   | 19,370   | 1            | 9.4750  | 758      | 1,642   | 19,708   |
| 2            | 9.7625  | 781      | 1,692   | 20,306   | 2            | 9.9500  | 796      | 1,725   | 20,696   |
| 3            | 10.2250 | 818      | 1,772   | 21,268   | 3            | 10.4250 | 834      | 1,807   | 21,684   |
| 4            | 10.7250 | 858      | 1,859   | 22,308   | 4            | 10.9250 | 874      | 1,894   | 22,724   |
| 5            | 11.2375 | 899      | 1,948   | 23,374   | 5            | 11.4500 | 916      | 1,985   | 23,816   |
| <b>04265</b> |         |          |         |          | <b>04305</b> |         |          |         |          |
| 1            | 9.4375  | 755      | 1,636   | 19,630   | 1            | 9.5000  | 760      | 1,647   | 19,760   |
| 2            | 9.7875  | 783      | 1,697   | 20,358   | 2            | 9.9750  | 798      | 1,729   | 20,748   |
| 3            | 10.2500 | 820      | 1,777   | 21,320   | 3            | 10.4500 | 836      | 1,811   | 21,736   |
| 4            | 10.7500 | 860      | 1,863   | 22,360   | 4            | 10.9500 | 876      | 1,898   | 22,776   |
| 5            | 11.2625 | 901      | 1,952   | 23,426   | 5            | 11.4750 | 918      | 1,989   | 23,868   |
| <b>04270</b> |         |          |         |          | <b>04310</b> |         |          |         |          |
| 1            | 9.3500  | 748      | 1,621   | 19,448   | 1            | 9.5250  | 762      | 1,651   | 19,812   |
| 2            | 9.8125  | 785      | 1,701   | 20,410   | 2            | 10.0000 | 800      | 1,733   | 20,800   |
| 3            | 10.2750 | 822      | 1,781   | 21,372   | 3            | 10.4750 | 838      | 1,816   | 21,788   |
| 4            | 10.7750 | 862      | 1,868   | 22,412   | 4            | 10.9750 | 878      | 1,902   | 22,828   |
| 5            | 11.2875 | 903      | 1,957   | 23,478   | 5            | 11.5000 | 920      | 1,993   | 23,920   |
| <b>04275</b> |         |          |         |          | <b>04315</b> |         |          |         |          |
| 1            | 9.3750  | 750      | 1,625   | 19,500   | 1            | 9.5500  | 764      | 1,655   | 19,864   |
| 2            | 9.8375  | 787      | 1,705   | 20,462   | 2            | 10.0250 | 802      | 1,738   | 20,852   |
| 3            | 10.3000 | 824      | 1,785   | 21,424   | 3            | 10.5000 | 840      | 1,820   | 21,840   |
| 4            | 10.8000 | 864      | 1,872   | 22,464   | 4            | 11.0000 | 880      | 1,907   | 22,880   |
| 5            | 11.3250 | 906      | 1,963   | 23,556   | 5            | 11.5375 | 923      | 2,000   | 23,998   |





## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>04320</b> |         |          |         |          | <b>04360</b> |         |          |         |          |
| 1            | 9.5750  | 766      | 1,660   | 19,916   | 1            | 9.7625  | 781      | 1,692   | 20,306   |
| 2            | 10.0375 | 803      | 1,740   | 20,878   | 2            | 10.2250 | 818      | 1,772   | 21,268   |
| 3            | 10.5250 | 842      | 1,824   | 21,892   | 3            | 10.7250 | 858      | 1,859   | 22,308   |
| 4            | 11.0250 | 882      | 1,911   | 22,932   | 4            | 11.2375 | 899      | 1,948   | 23,374   |
| 5            | 11.5625 | 925      | 2,004   | 24,050   | 5            | 11.7875 | 943      | 2,043   | 24,518   |
| <b>04325</b> |         |          |         |          | <b>04365</b> |         |          |         |          |
| 1            | 9.6000  | 768      | 1,664   | 19,968   | 1            | 9.7875  | 783      | 1,697   | 20,358   |
| 2            | 10.0625 | 805      | 1,744   | 20,930   | 2            | 10.2500 | 820      | 1,777   | 21,320   |
| 3            | 10.5500 | 844      | 1,829   | 21,944   | 3            | 10.7500 | 860      | 1,863   | 22,360   |
| 4            | 11.0625 | 885      | 1,918   | 23,010   | 4            | 11.2625 | 901      | 1,952   | 23,426   |
| 5            | 11.5875 | 927      | 2,009   | 24,102   | 5            | 11.8125 | 945      | 2,048   | 24,570   |
| <b>04330</b> |         |          |         |          | <b>04370</b> |         |          |         |          |
| 1            | 9.6125  | 769      | 1,666   | 19,994   | 1            | 9.8125  | 785      | 1,701   | 20,410   |
| 2            | 10.0875 | 807      | 1,749   | 20,982   | 2            | 10.2750 | 822      | 1,781   | 21,372   |
| 3            | 10.5750 | 846      | 1,833   | 21,996   | 3            | 10.7750 | 862      | 1,868   | 22,412   |
| 4            | 11.0875 | 887      | 1,922   | 23,062   | 4            | 11.2875 | 903      | 1,957   | 23,478   |
| 5            | 11.6125 | 929      | 2,013   | 24,154   | 5            | 11.8375 | 947      | 2,052   | 24,622   |
| <b>04335</b> |         |          |         |          | <b>04375</b> |         |          |         |          |
| 1            | 9.6375  | 771      | 1,671   | 20,046   | 1            | 9.8375  | 787      | 1,705   | 20,462   |
| 2            | 10.1125 | 809      | 1,753   | 21,034   | 2            | 10.3000 | 824      | 1,785   | 21,424   |
| 3            | 10.6000 | 848      | 1,837   | 22,048   | 3            | 10.8000 | 864      | 1,872   | 22,464   |
| 4            | 11.1125 | 889      | 1,926   | 23,114   | 4            | 11.3250 | 906      | 1,963   | 23,556   |
| 5            | 11.6500 | 932      | 2,019   | 24,232   | 5            | 11.8750 | 950      | 2,058   | 24,700   |
| <b>04340</b> |         |          |         |          | <b>04380</b> |         |          |         |          |
| 1            | 9.6625  | 773      | 1,675   | 20,098   | 1            | 9.8500  | 788      | 1,707   | 20,488   |
| 2            | 10.1250 | 810      | 1,755   | 21,060   | 2            | 10.3250 | 826      | 1,790   | 21,476   |
| 3            | 10.6250 | 850      | 1,842   | 22,100   | 3            | 10.8250 | 866      | 1,876   | 22,516   |
| 4            | 11.1375 | 891      | 1,931   | 23,166   | 4            | 11.3500 | 908      | 1,967   | 23,608   |
| 5            | 11.6750 | 934      | 2,024   | 24,284   | 5            | 11.9000 | 952      | 2,063   | 24,752   |
| <b>04345</b> |         |          |         |          | <b>04385</b> |         |          |         |          |
| 1            | 9.6875  | 775      | 1,679   | 20,150   | 1            | 9.8750  | 790      | 1,712   | 20,540   |
| 2            | 10.1500 | 812      | 1,759   | 21,112   | 2            | 10.3500 | 828      | 1,794   | 21,528   |
| 3            | 10.6500 | 852      | 1,846   | 22,152   | 3            | 10.8500 | 868      | 1,881   | 22,568   |
| 4            | 11.1625 | 893      | 1,935   | 23,218   | 4            | 11.3750 | 910      | 1,972   | 23,660   |
| 5            | 11.7000 | 936      | 2,028   | 24,336   | 5            | 11.9250 | 954      | 2,067   | 24,804   |
| <b>04350</b> |         |          |         |          | <b>04390</b> |         |          |         |          |
| 1            | 9.7125  | 777      | 1,684   | 20,202   | 1            | 9.9000  | 792      | 1,716   | 20,592   |
| 2            | 10.1750 | 814      | 1,764   | 21,164   | 2            | 10.3750 | 830      | 1,798   | 21,580   |
| 3            | 10.6750 | 854      | 1,850   | 22,204   | 3            | 10.8750 | 870      | 1,885   | 22,620   |
| 4            | 11.1875 | 895      | 1,939   | 23,270   | 4            | 11.4000 | 912      | 1,976   | 23,712   |
| 5            | 11.7250 | 938      | 2,032   | 24,388   | 5            | 11.9500 | 956      | 2,071   | 24,856   |
| <b>04355</b> |         |          |         |          | <b>04395</b> |         |          |         |          |
| 1            | 9.7375  | 779      | 1,688   | 20,254   | 1            | 9.9250  | 794      | 1,720   | 20,644   |
| 2            | 10.2000 | 816      | 1,768   | 21,216   | 2            | 10.4000 | 832      | 1,803   | 21,632   |
| 3            | 10.7000 | 856      | 1,855   | 22,256   | 3            | 10.9000 | 872      | 1,889   | 22,672   |
| 4            | 11.2125 | 897      | 1,944   | 23,322   | 4            | 11.4250 | 914      | 1,980   | 23,764   |
| 5            | 11.7625 | 941      | 2,039   | 24,466   | 5            | 11.9875 | 959      | 2,078   | 24,934   |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>04400</b> |         |          |         |          | <b>04440</b> |         |          |         |          |
| 1            | 9.9500  | 796      | 1,725   | 20,696   | 1            | 10.1250 | 810      | 1,755   | 21,060   |
| 2            | 10.4250 | 834      | 1,807   | 21,684   | 2            | 10.6250 | 850      | 1,842   | 22,100   |
| 3            | 10.9250 | 874      | 1,894   | 22,724   | 3            | 11.1375 | 891      | 1,931   | 23,166   |
| 4            | 11.4500 | 916      | 1,985   | 23,816   | 4            | 11.6750 | 934      | 2,024   | 24,284   |
| 5            | 12.0125 | 961      | 2,082   | 24,986   | 5            | 12.2375 | 979      | 2,121   | 25,454   |
| <b>04405</b> |         |          |         |          | <b>04445</b> |         |          |         |          |
| 1            | 9.9750  | 798      | 1,729   | 20,748   | 1            | 10.1500 | 812      | 1,759   | 21,112   |
| 2            | 10.4500 | 836      | 1,811   | 21,736   | 2            | 10.6500 | 852      | 1,846   | 22,152   |
| 3            | 10.9500 | 876      | 1,898   | 22,776   | 3            | 11.1625 | 893      | 1,935   | 23,218   |
| 4            | 11.4750 | 918      | 1,989   | 23,868   | 4            | 11.7000 | 936      | 2,028   | 24,336   |
| 5            | 12.0500 | 964      | 2,089   | 25,064   | 5            | 12.2750 | 982      | 2,128   | 25,532   |
| <b>04410</b> |         |          |         |          | <b>04450</b> |         |          |         |          |
| 1            | 10.0000 | 800      | 1,733   | 20,800   | 1            | 10.1750 | 814      | 1,764   | 21,164   |
| 2            | 10.4750 | 838      | 1,816   | 21,788   | 2            | 10.6750 | 854      | 1,850   | 22,204   |
| 3            | 10.9750 | 878      | 1,902   | 22,828   | 3            | 11.1875 | 895      | 1,939   | 23,270   |
| 4            | 11.5000 | 920      | 1,993   | 23,920   | 4            | 11.7250 | 938      | 2,032   | 24,388   |
| 5            | 12.0750 | 966      | 2,093   | 25,116   | 5            | 12.3000 | 984      | 2,132   | 25,584   |
| <b>04415</b> |         |          |         |          | <b>04455</b> |         |          |         |          |
| 1            | 10.0250 | 802      | 1,738   | 20,852   | 1            | 10.2000 | 816      | 1,768   | 21,216   |
| 2            | 10.5000 | 840      | 1,820   | 21,840   | 2            | 10.7000 | 856      | 1,855   | 22,256   |
| 3            | 11.0000 | 880      | 1,907   | 22,880   | 3            | 11.2125 | 897      | 1,944   | 23,322   |
| 4            | 11.5375 | 923      | 2,000   | 23,998   | 4            | 11.7625 | 941      | 2,039   | 24,466   |
| 5            | 12.1000 | 968      | 2,097   | 25,168   | 5            | 12.3375 | 987      | 2,139   | 25,662   |
| <b>04420</b> |         |          |         |          | <b>04460</b> |         |          |         |          |
| 1            | 10.0375 | 803      | 1,740   | 20,878   | 1            | 10.2250 | 818      | 1,772   | 21,268   |
| 2            | 10.5250 | 842      | 1,824   | 21,892   | 2            | 10.7250 | 858      | 1,859   | 22,308   |
| 3            | 11.0250 | 882      | 1,911   | 22,932   | 3            | 11.2375 | 899      | 1,948   | 23,374   |
| 4            | 11.5625 | 925      | 2,004   | 24,050   | 4            | 11.7875 | 943      | 2,043   | 24,518   |
| 5            | 12.1250 | 970      | 2,102   | 25,220   | 5            | 12.3625 | 989      | 2,143   | 25,714   |
| <b>04425</b> |         |          |         |          | <b>04465</b> |         |          |         |          |
| 1            | 10.0625 | 805      | 1,744   | 20,930   | 1            | 10.2500 | 820      | 1,777   | 21,320   |
| 2            | 10.5500 | 844      | 1,829   | 21,944   | 2            | 10.7500 | 860      | 1,863   | 22,360   |
| 3            | 11.0625 | 885      | 1,918   | 23,010   | 3            | 11.2625 | 901      | 1,952   | 23,426   |
| 4            | 11.5875 | 927      | 2,009   | 24,102   | 4            | 11.8125 | 945      | 2,048   | 24,570   |
| 5            | 12.1625 | 973      | 2,108   | 25,298   | 5            | 12.4000 | 992      | 2,149   | 25,792   |
| <b>04430</b> |         |          |         |          | <b>04470</b> |         |          |         |          |
| 1            | 10.0875 | 807      | 1,749   | 20,982   | 1            | 10.2750 | 822      | 1,781   | 21,372   |
| 2            | 10.5750 | 846      | 1,833   | 21,996   | 2            | 10.7750 | 862      | 1,868   | 22,412   |
| 3            | 11.0875 | 887      | 1,922   | 23,062   | 3            | 11.2875 | 903      | 1,957   | 23,478   |
| 4            | 11.6125 | 929      | 2,013   | 24,154   | 4            | 11.8375 | 947      | 2,052   | 24,622   |
| 5            | 12.1875 | 975      | 2,113   | 25,350   | 5            | 12.4250 | 994      | 2,154   | 25,844   |
| <b>04435</b> |         |          |         |          | <b>04475</b> |         |          |         |          |
| 1            | 10.1125 | 809      | 1,753   | 21,034   | 1            | 10.3000 | 824      | 1,785   | 21,424   |
| 2            | 10.6000 | 848      | 1,837   | 22,048   | 2            | 10.8000 | 864      | 1,872   | 22,464   |
| 3            | 11.1125 | 889      | 1,926   | 23,114   | 3            | 11.3250 | 906      | 1,963   | 23,556   |
| 4            | 11.6500 | 932      | 2,019   | 24,232   | 4            | 11.8750 | 950      | 2,058   | 24,700   |
| 5            | 12.2125 | 977      | 2,117   | 25,402   | 5            | 12.4500 | 996      | 2,158   | 25,896   |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>04480</b> |         |          |         |          | <b>04520</b> |         |          |         |          |
| 1            | 10.3250 | 826      | 1,790   | 21,476   | 1            | 10.5250 | 842      | 1,824   | 21,892   |
| 2            | 10.8250 | 866      | 1,876   | 22,516   | 2            | 11.0250 | 882      | 1,911   | 22,932   |
| 3            | 11.3500 | 908      | 1,967   | 23,608   | 3            | 11.5625 | 925      | 2,004   | 24,050   |
| 4            | 11.9000 | 952      | 2,063   | 24,752   | 4            | 12.1250 | 970      | 2,102   | 25,220   |
| 5            | 12.4750 | 998      | 2,162   | 25,948   | 5            | 12.7250 | 1,018    | 2,206   | 26,468   |
| <b>04485</b> |         |          |         |          | <b>04525</b> |         |          |         |          |
| 1            | 10.3500 | 828      | 1,794   | 21,528   | 1            | 10.5500 | 844      | 1,829   | 21,944   |
| 2            | 10.8500 | 868      | 1,881   | 22,568   | 2            | 11.0625 | 885      | 1,918   | 23,010   |
| 3            | 11.3750 | 910      | 1,972   | 23,660   | 3            | 11.5875 | 927      | 2,009   | 24,102   |
| 4            | 11.9250 | 954      | 2,067   | 24,804   | 4            | 12.1625 | 973      | 2,108   | 25,298   |
| 5            | 12.5125 | 1,001    | 2,169   | 26,026   | 5            | 12.7500 | 1,020    | 2,210   | 26,520   |
| <b>04490</b> |         |          |         |          | <b>04530</b> |         |          |         |          |
| 1            | 10.3750 | 830      | 1,798   | 21,580   | 1            | 10.5750 | 846      | 1,833   | 21,996   |
| 2            | 10.8750 | 870      | 1,885   | 22,620   | 2            | 11.0875 | 887      | 1,922   | 23,062   |
| 3            | 11.4000 | 912      | 1,976   | 23,712   | 3            | 11.6125 | 929      | 2,013   | 24,154   |
| 4            | 11.9500 | 956      | 2,071   | 24,856   | 4            | 12.1875 | 975      | 2,113   | 25,350   |
| 5            | 12.5375 | 1,003    | 2,173   | 26,078   | 5            | 12.7750 | 1,022    | 2,214   | 26,572   |
| <b>04495</b> |         |          |         |          | <b>04535</b> |         |          |         |          |
| 1            | 10.4000 | 832      | 1,803   | 21,632   | 1            | 10.6000 | 848      | 1,837   | 22,048   |
| 2            | 10.9000 | 872      | 1,889   | 22,672   | 2            | 11.1125 | 889      | 1,926   | 23,114   |
| 3            | 11.4250 | 914      | 1,980   | 23,764   | 3            | 11.6500 | 932      | 2,019   | 24,232   |
| 4            | 11.9875 | 959      | 2,078   | 24,934   | 4            | 12.2125 | 977      | 2,117   | 25,402   |
| 5            | 12.5750 | 1,006    | 2,180   | 26,156   | 5            | 12.8125 | 1,025    | 2,221   | 26,650   |
| <b>04500</b> |         |          |         |          | <b>04540</b> |         |          |         |          |
| 1            | 10.4250 | 834      | 1,807   | 21,684   | 1            | 10.6250 | 850      | 1,842   | 22,100   |
| 2            | 10.9250 | 874      | 1,894   | 22,724   | 2            | 11.1375 | 891      | 1,931   | 23,166   |
| 3            | 11.4500 | 916      | 1,985   | 23,816   | 3            | 11.6750 | 934      | 2,024   | 24,284   |
| 4            | 12.0125 | 961      | 2,082   | 24,986   | 4            | 12.2375 | 979      | 2,121   | 25,454   |
| 5            | 12.6000 | 1,008    | 2,184   | 26,208   | 5            | 12.8375 | 1,027    | 2,225   | 26,702   |
| <b>04505</b> |         |          |         |          | <b>04545</b> |         |          |         |          |
| 1            | 10.4500 | 836      | 1,811   | 21,736   | 1            | 10.6500 | 852      | 1,846   | 22,152   |
| 2            | 10.9500 | 876      | 1,898   | 22,776   | 2            | 11.1625 | 893      | 1,935   | 23,218   |
| 3            | 11.4750 | 918      | 1,989   | 23,868   | 3            | 11.7000 | 936      | 2,028   | 24,336   |
| 4            | 12.0500 | 964      | 2,089   | 25,064   | 4            | 12.2750 | 982      | 2,128   | 25,532   |
| 5            | 12.6375 | 1,011    | 2,191   | 26,286   | 5            | 12.8750 | 1,030    | 2,232   | 26,780   |
| <b>04510</b> |         |          |         |          | <b>04550</b> |         |          |         |          |
| 1            | 10.4750 | 838      | 1,816   | 21,788   | 1            | 10.6750 | 854      | 1,850   | 22,204   |
| 2            | 10.9750 | 878      | 1,902   | 22,828   | 2            | 11.1875 | 895      | 1,939   | 23,270   |
| 3            | 11.5000 | 920      | 1,993   | 23,920   | 3            | 11.7250 | 938      | 2,032   | 24,388   |
| 4            | 12.0750 | 966      | 2,093   | 25,116   | 4            | 12.3000 | 984      | 2,132   | 25,584   |
| 5            | 12.6625 | 1,013    | 2,195   | 26,338   | 5            | 12.9000 | 1,032    | 2,236   | 26,832   |
| <b>04515</b> |         |          |         |          | <b>04555</b> |         |          |         |          |
| 1            | 10.5000 | 840      | 1,820   | 21,840   | 1            | 10.7000 | 856      | 1,855   | 22,256   |
| 2            | 11.0000 | 880      | 1,907   | 22,880   | 2            | 11.2125 | 897      | 1,944   | 23,322   |
| 3            | 11.5375 | 923      | 2,000   | 23,998   | 3            | 11.7625 | 941      | 2,039   | 24,466   |
| 4            | 12.1000 | 968      | 2,097   | 25,168   | 4            | 12.3375 | 987      | 2,139   | 25,662   |
| 5            | 12.7000 | 1,016    | 2,201   | 26,416   | 5            | 12.9375 | 1,035    | 2,243   | 26,910   |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>04560</b> |         |          |         |          | <b>04600</b> |         |          |         |          |
| 1            | 10.7250 | 858      | 1,859   | 22,308   | 1            | 10.9250 | 874      | 1,894   | 22,724   |
| 2            | 11.2375 | 899      | 1,948   | 23,374   | 2            | 11.4500 | 916      | 1,985   | 23,816   |
| 3            | 11.7875 | 943      | 2,043   | 24,518   | 3            | 12.0125 | 961      | 2,082   | 24,986   |
| 4            | 12.3625 | 989      | 2,143   | 25,714   | 4            | 12.6000 | 1,008    | 2,184   | 26,208   |
| 5            | 12.9625 | 1,037    | 2,247   | 26,962   | 5            | 13.2125 | 1,057    | 2,290   | 27,482   |
| <b>04565</b> |         |          |         |          | <b>04605</b> |         |          |         |          |
| 1            | 10.7500 | 860      | 1,863   | 22,360   | 1            | 10.9500 | 876      | 1,898   | 22,776   |
| 2            | 11.2625 | 901      | 1,952   | 23,426   | 2            | 11.4750 | 918      | 1,989   | 23,868   |
| 3            | 11.8125 | 945      | 2,048   | 24,570   | 3            | 12.0500 | 964      | 2,089   | 25,064   |
| 4            | 12.4000 | 992      | 2,149   | 25,792   | 4            | 12.6375 | 1,011    | 2,191   | 26,286   |
| 5            | 13.0000 | 1,040    | 2,253   | 27,040   | 5            | 13.2500 | 1,060    | 2,297   | 27,560   |
| <b>04570</b> |         |          |         |          | <b>04610</b> |         |          |         |          |
| 1            | 10.7750 | 862      | 1,868   | 22,412   | 1            | 10.9750 | 878      | 1,902   | 22,828   |
| 2            | 11.2875 | 903      | 1,957   | 23,478   | 2            | 11.5000 | 920      | 1,993   | 23,920   |
| 3            | 11.8375 | 947      | 2,052   | 24,622   | 3            | 12.0750 | 966      | 2,093   | 25,116   |
| 4            | 12.4250 | 994      | 2,154   | 25,844   | 4            | 12.6625 | 1,013    | 2,195   | 26,338   |
| 5            | 13.0250 | 1,042    | 2,258   | 27,092   | 5            | 13.2750 | 1,062    | 2,301   | 27,612   |
| <b>04575</b> |         |          |         |          | <b>04615</b> |         |          |         |          |
| 1            | 10.8000 | 864      | 1,872   | 22,464   | 1            | 11.0000 | 880      | 1,907   | 22,880   |
| 2            | 11.3250 | 906      | 1,963   | 23,556   | 2            | 11.5375 | 923      | 2,000   | 23,998   |
| 3            | 11.8750 | 950      | 2,058   | 24,700   | 3            | 12.1000 | 968      | 2,097   | 25,168   |
| 4            | 12.4500 | 996      | 2,158   | 25,896   | 4            | 12.7000 | 1,016    | 2,201   | 26,416   |
| 5            | 13.0625 | 1,045    | 2,264   | 27,170   | 5            | 13.3125 | 1,065    | 2,308   | 27,690   |
| <b>04580</b> |         |          |         |          | <b>04620</b> |         |          |         |          |
| 1            | 10.8250 | 866      | 1,876   | 22,516   | 1            | 11.0250 | 882      | 1,911   | 22,932   |
| 2            | 11.3500 | 908      | 1,967   | 23,608   | 2            | 11.5625 | 925      | 2,004   | 24,050   |
| 3            | 11.9000 | 952      | 2,063   | 24,752   | 3            | 12.1250 | 970      | 2,102   | 25,220   |
| 4            | 12.4750 | 998      | 2,162   | 25,948   | 4            | 12.7250 | 1,018    | 2,206   | 26,468   |
| 5            | 13.0875 | 1,047    | 2,269   | 27,222   | 5            | 13.3375 | 1,067    | 2,312   | 27,742   |
| <b>04585</b> |         |          |         |          | <b>04625</b> |         |          |         |          |
| 1            | 10.8500 | 868      | 1,881   | 22,568   | 1            | 11.0625 | 885      | 1,918   | 23,010   |
| 2            | 11.3750 | 910      | 1,972   | 23,660   | 2            | 11.5875 | 927      | 2,009   | 24,102   |
| 3            | 11.9250 | 954      | 2,067   | 24,804   | 3            | 12.1625 | 973      | 2,108   | 25,298   |
| 4            | 12.5125 | 1,001    | 2,169   | 26,026   | 4            | 12.7500 | 1,020    | 2,210   | 26,520   |
| 5            | 13.1250 | 1,050    | 2,275   | 27,300   | 5            | 13.3750 | 1,070    | 2,318   | 27,820   |
| <b>04590</b> |         |          |         |          | <b>04630</b> |         |          |         |          |
| 1            | 10.8750 | 870      | 1,885   | 22,620   | 1            | 11.0875 | 887      | 1,922   | 23,062   |
| 2            | 11.4000 | 912      | 1,976   | 23,712   | 2            | 11.6125 | 929      | 2,013   | 24,154   |
| 3            | 11.9500 | 956      | 2,071   | 24,856   | 3            | 12.1875 | 975      | 2,113   | 25,350   |
| 4            | 12.5375 | 1,003    | 2,173   | 26,078   | 4            | 12.7750 | 1,022    | 2,214   | 26,572   |
| 5            | 13.1500 | 1,052    | 2,279   | 27,352   | 5            | 13.4125 | 1,073    | 2,325   | 27,898   |
| <b>04595</b> |         |          |         |          | <b>04635</b> |         |          |         |          |
| 1            | 10.9000 | 872      | 1,889   | 22,672   | 1            | 11.1125 | 889      | 1,926   | 23,114   |
| 2            | 11.4250 | 914      | 1,980   | 23,764   | 2            | 11.6500 | 932      | 2,019   | 24,232   |
| 3            | 11.9875 | 959      | 2,078   | 24,934   | 3            | 12.2125 | 977      | 2,117   | 25,402   |
| 4            | 12.5750 | 1,006    | 2,180   | 26,156   | 4            | 12.8125 | 1,025    | 2,221   | 26,650   |
| 5            | 13.1875 | 1,055    | 2,286   | 27,430   | 5            | 13.4500 | 1,076    | 2,331   | 27,976   |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>04640</b> |         |          |         |          | <b>04680</b> |         |          |         |          |
| 1            | 11.1375 | 891      | 1,931   | 23,166   | 1            | 11.3500 | 908      | 1,967   | 23,608   |
| 2            | 11.6750 | 934      | 2,024   | 24,284   | 2            | 11.9000 | 952      | 2,063   | 24,752   |
| 3            | 12.2375 | 979      | 2,121   | 25,454   | 3            | 12.4750 | 998      | 2,162   | 25,948   |
| 4            | 12.8375 | 1,027    | 2,225   | 26,702   | 4            | 13.0875 | 1,047    | 2,269   | 27,222   |
| 5            | 13.4750 | 1,078    | 2,336   | 28,028   | 5            | 13.7375 | 1,099    | 2,381   | 28,574   |
| <b>04645</b> |         |          |         |          | <b>04685</b> |         |          |         |          |
| 1            | 11.1625 | 893      | 1,935   | 23,218   | 1            | 11.3750 | 910      | 1,972   | 23,660   |
| 2            | 11.7000 | 936      | 2,028   | 24,336   | 2            | 11.9250 | 954      | 2,067   | 24,804   |
| 3            | 12.2750 | 982      | 2,128   | 25,532   | 3            | 12.5125 | 1,001    | 2,169   | 26,026   |
| 4            | 12.8750 | 1,030    | 2,232   | 26,780   | 4            | 13.1250 | 1,050    | 2,275   | 27,300   |
| 5            | 13.5125 | 1,081    | 2,342   | 28,106   | 5            | 13.7750 | 1,102    | 2,388   | 28,652   |
| <b>04650</b> |         |          |         |          | <b>04690</b> |         |          |         |          |
| 1            | 11.1875 | 895      | 1,939   | 23,270   | 1            | 11.4000 | 912      | 1,976   | 23,712   |
| 2            | 11.7250 | 938      | 2,032   | 24,388   | 2            | 11.9500 | 956      | 2,071   | 24,856   |
| 3            | 12.3000 | 984      | 2,132   | 25,584   | 3            | 12.5375 | 1,003    | 2,173   | 26,078   |
| 4            | 12.9000 | 1,032    | 2,236   | 26,832   | 4            | 13.1500 | 1,052    | 2,279   | 27,352   |
| 5            | 13.5375 | 1,083    | 2,347   | 28,158   | 5            | 13.8000 | 1,104    | 2,392   | 28,704   |
| <b>04655</b> |         |          |         |          | <b>04695</b> |         |          |         |          |
| 1            | 11.2125 | 897      | 1,944   | 23,322   | 1            | 11.4250 | 914      | 1,980   | 23,764   |
| 2            | 11.7625 | 941      | 2,039   | 24,466   | 2            | 11.9875 | 959      | 2,078   | 24,934   |
| 3            | 12.3375 | 987      | 2,139   | 25,662   | 3            | 12.5750 | 1,006    | 2,180   | 26,156   |
| 4            | 12.9375 | 1,035    | 2,243   | 26,910   | 4            | 13.1875 | 1,055    | 2,286   | 27,430   |
| 5            | 13.5750 | 1,086    | 2,353   | 28,236   | 5            | 13.8375 | 1,107    | 2,399   | 28,782   |
| <b>04660</b> |         |          |         |          | <b>04700</b> |         |          |         |          |
| 1            | 11.2375 | 899      | 1,948   | 23,374   | 1            | 11.4500 | 916      | 1,985   | 23,816   |
| 2            | 11.7875 | 943      | 2,043   | 24,518   | 2            | 12.0125 | 961      | 2,082   | 24,986   |
| 3            | 12.3625 | 989      | 2,143   | 25,714   | 3            | 12.6000 | 1,008    | 2,184   | 26,208   |
| 4            | 12.9625 | 1,037    | 2,247   | 26,962   | 4            | 13.2125 | 1,057    | 2,290   | 27,482   |
| 5            | 13.6000 | 1,088    | 2,357   | 28,288   | 5            | 13.8625 | 1,109    | 2,403   | 28,834   |
| <b>04665</b> |         |          |         |          | <b>04705</b> |         |          |         |          |
| 1            | 11.2625 | 901      | 1,952   | 23,426   | 1            | 11.4750 | 918      | 1,989   | 23,868   |
| 2            | 11.8125 | 945      | 2,048   | 24,570   | 2            | 12.0500 | 964      | 2,089   | 25,064   |
| 3            | 12.4000 | 992      | 2,149   | 25,792   | 3            | 12.6375 | 1,011    | 2,191   | 26,286   |
| 4            | 13.0000 | 1,040    | 2,253   | 27,040   | 4            | 13.2500 | 1,060    | 2,297   | 27,560   |
| 5            | 13.6375 | 1,091    | 2,364   | 28,366   | 5            | 13.9000 | 1,112    | 2,409   | 28,912   |
| <b>04670</b> |         |          |         |          | <b>04710</b> |         |          |         |          |
| 1            | 11.2875 | 903      | 1,957   | 23,478   | 1            | 11.5000 | 920      | 1,993   | 23,920   |
| 2            | 11.8375 | 947      | 2,052   | 24,622   | 2            | 12.0750 | 966      | 2,093   | 25,116   |
| 3            | 12.4250 | 994      | 2,154   | 25,844   | 3            | 12.6625 | 1,013    | 2,195   | 26,338   |
| 4            | 13.0250 | 1,042    | 2,258   | 27,092   | 4            | 13.2750 | 1,062    | 2,301   | 27,612   |
| 5            | 13.6625 | 1,093    | 2,368   | 28,418   | 5            | 13.9250 | 1,114    | 2,414   | 28,964   |
| <b>04675</b> |         |          |         |          | <b>04715</b> |         |          |         |          |
| 1            | 11.3250 | 906      | 1,963   | 23,556   | 1            | 11.5375 | 923      | 2,000   | 23,998   |
| 2            | 11.8750 | 950      | 2,058   | 24,700   | 2            | 12.1000 | 968      | 2,097   | 25,168   |
| 3            | 12.4500 | 996      | 2,158   | 25,896   | 3            | 12.7000 | 1,016    | 2,201   | 26,416   |
| 4            | 13.0625 | 1,045    | 2,264   | 27,170   | 4            | 13.3125 | 1,065    | 2,308   | 27,690   |
| 5            | 13.7000 | 1,096    | 2,375   | 28,496   | 5            | 13.9625 | 1,117    | 2,420   | 29,042   |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>04720</b> |         |          |         |          | <b>04760</b> |         |          |         |          |
| 1            | 11.5625 | 925      | 2,004   | 24,050   | 1            | 11.7875 | 943      | 2,043   | 24,518   |
| 2            | 12.1250 | 970      | 2,102   | 25,220   | 2            | 12.3625 | 989      | 2,143   | 25,714   |
| 3            | 12.7250 | 1,018    | 2,206   | 26,468   | 3            | 12.9625 | 1,037    | 2,247   | 26,962   |
| 4            | 13.3375 | 1,067    | 2,312   | 27,742   | 4            | 13.6000 | 1,088    | 2,357   | 28,288   |
| 5            | 14.0000 | 1,120    | 2,427   | 29,120   | 5            | 14.2625 | 1,141    | 2,472   | 29,666   |
| <b>04725</b> |         |          |         |          | <b>04765</b> |         |          |         |          |
| 1            | 11.5875 | 927      | 2,009   | 24,102   | 1            | 11.8125 | 945      | 2,048   | 24,570   |
| 2            | 12.1625 | 973      | 2,108   | 25,298   | 2            | 12.4000 | 992      | 2,149   | 25,792   |
| 3            | 12.7500 | 1,020    | 2,210   | 26,520   | 3            | 13.0000 | 1,040    | 2,253   | 27,040   |
| 4            | 13.3750 | 1,070    | 2,318   | 27,820   | 4            | 13.6375 | 1,091    | 2,364   | 28,366   |
| 5            | 14.0375 | 1,123    | 2,433   | 29,198   | 5            | 14.3000 | 1,144    | 2,479   | 29,744   |
| <b>04730</b> |         |          |         |          | <b>04770</b> |         |          |         |          |
| 1            | 11.6125 | 929      | 2,013   | 24,154   | 1            | 11.8375 | 947      | 2,052   | 24,622   |
| 2            | 12.1875 | 975      | 2,113   | 25,350   | 2            | 12.4250 | 994      | 2,154   | 25,844   |
| 3            | 12.7750 | 1,022    | 2,214   | 26,572   | 3            | 13.0250 | 1,042    | 2,258   | 27,092   |
| 4            | 13.4125 | 1,073    | 2,325   | 27,898   | 4            | 13.6625 | 1,093    | 2,368   | 28,418   |
| 5            | 14.0625 | 1,125    | 2,438   | 29,250   | 5            | 14.3375 | 1,147    | 2,485   | 29,822   |
| <b>04735</b> |         |          |         |          | <b>04775</b> |         |          |         |          |
| 1            | 11.6500 | 932      | 2,019   | 24,232   | 1            | 11.8750 | 950      | 2,058   | 24,700   |
| 2            | 12.2125 | 977      | 2,117   | 25,402   | 2            | 12.4500 | 996      | 2,158   | 25,896   |
| 3            | 12.8125 | 1,025    | 2,221   | 26,650   | 3            | 13.0625 | 1,045    | 2,264   | 27,170   |
| 4            | 13.4500 | 1,076    | 2,331   | 27,976   | 4            | 13.7000 | 1,096    | 2,375   | 28,496   |
| 5            | 14.1000 | 1,128    | 2,444   | 29,328   | 5            | 14.3750 | 1,150    | 2,492   | 29,900   |
| <b>04740</b> |         |          |         |          | <b>04780</b> |         |          |         |          |
| 1            | 11.6750 | 934      | 2,024   | 24,284   | 1            | 11.9000 | 952      | 2,063   | 24,752   |
| 2            | 12.2375 | 979      | 2,121   | 25,454   | 2            | 12.4750 | 998      | 2,162   | 25,948   |
| 3            | 12.8375 | 1,027    | 2,225   | 26,702   | 3            | 13.0875 | 1,047    | 2,269   | 27,222   |
| 4            | 13.4750 | 1,078    | 2,336   | 28,028   | 4            | 13.7375 | 1,099    | 2,381   | 28,574   |
| 5            | 14.1375 | 1,131    | 2,451   | 29,406   | 5            | 14.4000 | 1,152    | 2,496   | 29,952   |
| <b>04745</b> |         |          |         |          | <b>04785</b> |         |          |         |          |
| 1            | 11.7000 | 936      | 2,028   | 24,336   | 1            | 11.9250 | 954      | 2,067   | 24,804   |
| 2            | 12.2750 | 982      | 2,128   | 25,532   | 2            | 12.5125 | 1,001    | 2,169   | 26,026   |
| 3            | 12.8750 | 1,030    | 2,232   | 26,780   | 3            | 13.1250 | 1,050    | 2,275   | 27,300   |
| 4            | 13.5125 | 1,081    | 2,342   | 28,106   | 4            | 13.7750 | 1,102    | 2,388   | 28,652   |
| 5            | 14.1750 | 1,134    | 2,457   | 29,484   | 5            | 14.4375 | 1,155    | 2,503   | 30,030   |
| <b>04750</b> |         |          |         |          | <b>04790</b> |         |          |         |          |
| 1            | 11.7250 | 938      | 2,032   | 24,388   | 1            | 11.9500 | 956      | 2,071   | 24,856   |
| 2            | 12.3000 | 984      | 2,132   | 25,584   | 2            | 12.5375 | 1,003    | 2,173   | 26,078   |
| 3            | 12.9000 | 1,032    | 2,236   | 26,832   | 3            | 13.1500 | 1,052    | 2,279   | 27,352   |
| 4            | 13.5375 | 1,083    | 2,347   | 28,158   | 4            | 13.8000 | 1,104    | 2,392   | 28,704   |
| 5            | 14.2000 | 1,136    | 2,461   | 29,536   | 5            | 14.4750 | 1,158    | 2,509   | 30,108   |
| <b>04755</b> |         |          |         |          | <b>04795</b> |         |          |         |          |
| 1            | 11.7625 | 941      | 2,039   | 24,466   | 1            | 11.9875 | 959      | 2,078   | 24,934   |
| 2            | 12.3375 | 987      | 2,139   | 25,662   | 2            | 12.5750 | 1,006    | 2,180   | 26,156   |
| 3            | 12.9375 | 1,035    | 2,243   | 26,910   | 3            | 13.1875 | 1,055    | 2,286   | 27,430   |
| 4            | 13.5750 | 1,086    | 2,353   | 28,236   | 4            | 13.8375 | 1,107    | 2,399   | 28,782   |
| 5            | 14.2375 | 1,139    | 2,468   | 29,614   | 5            | 14.5125 | 1,161    | 2,516   | 30,186   |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>04800</b> |         |          |         |          | <b>04840</b> |         |          |         |          |
| 1            | 12.0125 | 961      | 2,082   | 24,986   | 1            | 12.2375 | 979      | 2,121   | 25,454   |
| 2            | 12.6000 | 1,008    | 2,184   | 26,208   | 2            | 12.8375 | 1,027    | 2,225   | 26,702   |
| 3            | 13.2125 | 1,057    | 2,290   | 27,482   | 3            | 13.4750 | 1,078    | 2,336   | 28,028   |
| 4            | 13.8625 | 1,109    | 2,403   | 28,834   | 4            | 14.1375 | 1,131    | 2,451   | 29,406   |
| 5            | 14.5375 | 1,163    | 2,520   | 30,238   | 5            | 14.8125 | 1,185    | 2,568   | 30,810   |
| <b>04805</b> |         |          |         |          | <b>04845</b> |         |          |         |          |
| 1            | 12.0500 | 964      | 2,089   | 25,064   | 1            | 12.2750 | 982      | 2,128   | 25,532   |
| 2            | 12.6375 | 1,011    | 2,191   | 26,286   | 2            | 12.8750 | 1,030    | 2,232   | 26,780   |
| 3            | 13.2500 | 1,060    | 2,297   | 27,560   | 3            | 13.5125 | 1,081    | 2,342   | 28,106   |
| 4            | 13.9000 | 1,112    | 2,409   | 28,912   | 4            | 14.1750 | 1,134    | 2,457   | 29,484   |
| 5            | 14.5750 | 1,166    | 2,526   | 30,316   | 5            | 14.8500 | 1,188    | 2,574   | 30,888   |
| <b>04810</b> |         |          |         |          | <b>04850</b> |         |          |         |          |
| 1            | 12.0750 | 966      | 2,093   | 25,116   | 1            | 12.3000 | 984      | 2,132   | 25,584   |
| 2            | 12.6625 | 1,013    | 2,195   | 26,338   | 2            | 12.9000 | 1,032    | 2,236   | 26,832   |
| 3            | 13.2750 | 1,062    | 2,301   | 27,612   | 3            | 13.5375 | 1,083    | 2,347   | 28,158   |
| 4            | 13.9250 | 1,114    | 2,414   | 28,964   | 4            | 14.2000 | 1,136    | 2,461   | 29,536   |
| 5            | 14.6125 | 1,169    | 2,533   | 30,394   | 5            | 14.8875 | 1,191    | 2,581   | 30,966   |
| <b>04815</b> |         |          |         |          | <b>04855</b> |         |          |         |          |
| 1            | 12.1000 | 968      | 2,097   | 25,168   | 1            | 12.3375 | 987      | 2,139   | 25,662   |
| 2            | 12.7000 | 1,016    | 2,201   | 26,416   | 2            | 12.9375 | 1,035    | 2,243   | 26,910   |
| 3            | 13.3125 | 1,065    | 2,308   | 27,690   | 3            | 13.5750 | 1,086    | 2,353   | 28,236   |
| 4            | 13.9625 | 1,117    | 2,420   | 29,042   | 4            | 14.2375 | 1,139    | 2,468   | 29,614   |
| 5            | 14.6500 | 1,172    | 2,539   | 30,472   | 5            | 14.9250 | 1,194    | 2,587   | 31,044   |
| <b>04820</b> |         |          |         |          | <b>04860</b> |         |          |         |          |
| 1            | 12.1250 | 970      | 2,102   | 25,220   | 1            | 12.3625 | 989      | 2,143   | 25,714   |
| 2            | 12.7250 | 1,018    | 2,206   | 26,468   | 2            | 12.9625 | 1,037    | 2,247   | 26,962   |
| 3            | 13.3375 | 1,067    | 2,312   | 27,742   | 3            | 13.6000 | 1,088    | 2,357   | 28,288   |
| 4            | 14.0000 | 1,120    | 2,427   | 29,120   | 4            | 14.2625 | 1,141    | 2,472   | 29,666   |
| 5            | 14.6750 | 1,174    | 2,544   | 30,524   | 5            | 14.9625 | 1,197    | 2,594   | 31,122   |
| <b>04825</b> |         |          |         |          | <b>04865</b> |         |          |         |          |
| 1            | 12.1625 | 973      | 2,108   | 25,298   | 1            | 12.4000 | 992      | 2,149   | 25,792   |
| 2            | 12.7500 | 1,020    | 2,210   | 26,520   | 2            | 13.0000 | 1,040    | 2,253   | 27,040   |
| 3            | 13.3750 | 1,070    | 2,318   | 27,820   | 3            | 13.6375 | 1,091    | 2,364   | 28,366   |
| 4            | 14.0375 | 1,123    | 2,433   | 29,198   | 4            | 14.3000 | 1,144    | 2,479   | 29,744   |
| 5            | 14.7125 | 1,177    | 2,550   | 30,602   | 5            | 15.0000 | 1,200    | 2,600   | 31,200   |
| <b>04830</b> |         |          |         |          | <b>04870</b> |         |          |         |          |
| 1            | 12.1875 | 975      | 2,113   | 25,350   | 1            | 12.4250 | 994      | 2,154   | 25,844   |
| 2            | 12.7750 | 1,022    | 2,214   | 26,572   | 2            | 13.0250 | 1,042    | 2,258   | 27,092   |
| 3            | 13.4125 | 1,073    | 2,325   | 27,898   | 3            | 13.6625 | 1,093    | 2,368   | 28,418   |
| 4            | 14.0625 | 1,125    | 2,438   | 29,250   | 4            | 14.3375 | 1,147    | 2,485   | 29,822   |
| 5            | 14.7500 | 1,180    | 2,557   | 30,680   | 5            | 15.0375 | 1,203    | 2,607   | 31,278   |
| <b>04835</b> |         |          |         |          | <b>04875</b> |         |          |         |          |
| 1            | 12.2125 | 977      | 2,117   | 25,402   | 1            | 12.4500 | 996      | 2,158   | 25,896   |
| 2            | 12.8125 | 1,025    | 2,221   | 26,650   | 2            | 13.0625 | 1,045    | 2,264   | 27,170   |
| 3            | 13.4500 | 1,076    | 2,331   | 27,976   | 3            | 13.7000 | 1,096    | 2,375   | 28,496   |
| 4            | 14.1000 | 1,128    | 2,444   | 29,328   | 4            | 14.3750 | 1,150    | 2,492   | 29,900   |
| 5            | 14.7875 | 1,183    | 2,563   | 30,758   | 5            | 15.0750 | 1,206    | 2,613   | 31,356   |
|              |         |          |         |          | <b>0488</b>  |         |          |         |          |
|              |         |          |         |          | 1            | 70.2500 | 5,620    | 12,177  | 146,120  |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>04880</b> |         |          |         |          | <b>04920</b> |         |          |         |          |
| 1            | 12.4750 | 998      | 2,162   | 25,948   | 1            | 12.7250 | 1,018    | 2,206   | 26,468   |
| 2            | 13.0875 | 1,047    | 2,269   | 27,222   | 2            | 13.3375 | 1,067    | 2,312   | 27,742   |
| 3            | 13.7375 | 1,099    | 2,381   | 28,574   | 3            | 14.0000 | 1,120    | 2,427   | 29,120   |
| 4            | 14.4000 | 1,152    | 2,496   | 29,952   | 4            | 14.6750 | 1,174    | 2,544   | 30,524   |
| 5            | 15.1000 | 1,208    | 2,617   | 31,408   | 5            | 15.4000 | 1,232    | 2,669   | 32,032   |
| <b>04885</b> |         |          |         |          | <b>04925</b> |         |          |         |          |
| 1            | 12.5125 | 1,001    | 2,169   | 26,026   | 1            | 12.7500 | 1,020    | 2,210   | 26,520   |
| 2            | 13.1250 | 1,050    | 2,275   | 27,300   | 2            | 13.3750 | 1,070    | 2,318   | 27,820   |
| 3            | 13.7750 | 1,102    | 2,388   | 28,652   | 3            | 14.0375 | 1,123    | 2,433   | 29,198   |
| 4            | 14.4375 | 1,155    | 2,503   | 30,030   | 4            | 14.7125 | 1,177    | 2,550   | 30,602   |
| 5            | 15.1375 | 1,211    | 2,624   | 31,486   | 5            | 15.4375 | 1,235    | 2,676   | 32,110   |
| <b>04890</b> |         |          |         |          | <b>04930</b> |         |          |         |          |
| 1            | 12.5375 | 1,003    | 2,173   | 26,078   | 1            | 12.7750 | 1,022    | 2,214   | 26,572   |
| 2            | 13.1500 | 1,052    | 2,279   | 27,352   | 2            | 13.4125 | 1,073    | 2,325   | 27,898   |
| 3            | 13.8000 | 1,104    | 2,392   | 28,704   | 3            | 14.0625 | 1,125    | 2,438   | 29,250   |
| 4            | 14.4750 | 1,158    | 2,509   | 30,108   | 4            | 14.7500 | 1,180    | 2,557   | 30,680   |
| 5            | 15.1750 | 1,214    | 2,630   | 31,564   | 5            | 15.4625 | 1,237    | 2,680   | 32,162   |
| <b>04895</b> |         |          |         |          | <b>04935</b> |         |          |         |          |
| 1            | 12.5750 | 1,006    | 2,180   | 26,156   | 1            | 12.8125 | 1,025    | 2,221   | 26,650   |
| 2            | 13.1875 | 1,055    | 2,286   | 27,430   | 2            | 13.4500 | 1,076    | 2,331   | 27,976   |
| 3            | 13.8375 | 1,107    | 2,399   | 28,782   | 3            | 14.1000 | 1,128    | 2,444   | 29,328   |
| 4            | 14.5125 | 1,161    | 2,516   | 30,186   | 4            | 14.7875 | 1,183    | 2,563   | 30,758   |
| 5            | 15.2125 | 1,217    | 2,637   | 31,642   | 5            | 15.5000 | 1,240    | 2,687   | 32,240   |
| <b>04900</b> |         |          |         |          | <b>04940</b> |         |          |         |          |
| 1            | 12.6000 | 1,008    | 2,184   | 26,208   | 1            | 12.8375 | 1,027    | 2,225   | 26,702   |
| 2            | 13.2125 | 1,057    | 2,290   | 27,482   | 2            | 13.4750 | 1,078    | 2,336   | 28,028   |
| 3            | 13.8625 | 1,109    | 2,403   | 28,834   | 3            | 14.1375 | 1,131    | 2,451   | 29,406   |
| 4            | 14.5375 | 1,163    | 2,520   | 30,238   | 4            | 14.8125 | 1,185    | 2,568   | 30,810   |
| 5            | 15.2500 | 1,220    | 2,643   | 31,720   | 5            | 15.5375 | 1,243    | 2,693   | 32,318   |
| <b>04905</b> |         |          |         |          | <b>04945</b> |         |          |         |          |
| 1            | 12.6375 | 1,011    | 2,191   | 26,286   | 1            | 12.8750 | 1,030    | 2,232   | 26,780   |
| 2            | 13.2500 | 1,060    | 2,297   | 27,560   | 2            | 13.5125 | 1,081    | 2,342   | 28,106   |
| 3            | 13.9000 | 1,112    | 2,409   | 28,912   | 3            | 14.1750 | 1,134    | 2,457   | 29,484   |
| 4            | 14.5750 | 1,166    | 2,526   | 30,316   | 4            | 14.8500 | 1,188    | 2,574   | 30,888   |
| 5            | 15.2875 | 1,223    | 2,650   | 31,798   | 5            | 15.5750 | 1,246    | 2,700   | 32,396   |
| <b>04910</b> |         |          |         |          | <b>04950</b> |         |          |         |          |
| 1            | 12.6625 | 1,013    | 2,195   | 26,338   | 1            | 12.9000 | 1,032    | 2,236   | 26,832   |
| 2            | 13.2750 | 1,062    | 2,301   | 27,612   | 2            | 13.5375 | 1,083    | 2,347   | 28,158   |
| 3            | 13.9250 | 1,114    | 2,414   | 28,964   | 3            | 14.2000 | 1,136    | 2,461   | 29,536   |
| 4            | 14.6125 | 1,169    | 2,533   | 30,394   | 4            | 14.8875 | 1,191    | 2,581   | 30,966   |
| 5            | 15.3250 | 1,226    | 2,656   | 31,876   | 5            | 15.6125 | 1,249    | 2,706   | 32,474   |
| <b>04915</b> |         |          |         |          | <b>04955</b> |         |          |         |          |
| 1            | 12.7000 | 1,016    | 2,201   | 26,416   | 1            | 12.9375 | 1,035    | 2,243   | 26,910   |
| 2            | 13.3125 | 1,065    | 2,308   | 27,690   | 2            | 13.5750 | 1,086    | 2,353   | 28,236   |
| 3            | 13.9625 | 1,117    | 2,420   | 29,042   | 3            | 14.2375 | 1,139    | 2,468   | 29,614   |
| 4            | 14.6500 | 1,172    | 2,539   | 30,472   | 4            | 14.9250 | 1,194    | 2,587   | 31,044   |
| 5            | 15.3625 | 1,229    | 2,663   | 31,954   | 5            | 15.6500 | 1,252    | 2,713   | 32,552   |





## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>04960</b> |         |          |         |          | <b>05000</b> |         |          |         |          |
| 1            | 12.9625 | 1,037    | 2,247   | 26,962   | 1            | 13.2125 | 1,057    | 2,290   | 27,482   |
| 2            | 13.6000 | 1,088    | 2,357   | 28,288   | 2            | 13.8625 | 1,109    | 2,403   | 28,834   |
| 3            | 14.2625 | 1,141    | 2,472   | 29,666   | 3            | 14.5375 | 1,163    | 2,520   | 30,238   |
| 4            | 14.9625 | 1,197    | 2,594   | 31,122   | 4            | 15.2500 | 1,220    | 2,643   | 31,720   |
| 5            | 15.6875 | 1,255    | 2,719   | 32,630   | 5            | 15.9875 | 1,279    | 2,771   | 33,254   |
| <b>04965</b> |         |          |         |          | <b>05005</b> |         |          |         |          |
| 1            | 13.0000 | 1,040    | 2,253   | 27,040   | 1            | 13.2500 | 1,060    | 2,297   | 27,560   |
| 2            | 13.6375 | 1,091    | 2,364   | 28,366   | 2            | 13.9000 | 1,112    | 2,409   | 28,912   |
| 3            | 14.3000 | 1,144    | 2,479   | 29,744   | 3            | 14.5750 | 1,166    | 2,526   | 30,316   |
| 4            | 15.0000 | 1,200    | 2,600   | 31,200   | 4            | 15.2875 | 1,223    | 2,650   | 31,798   |
| 5            | 15.7250 | 1,258    | 2,726   | 32,708   | 5            | 16.0250 | 1,282    | 2,778   | 33,332   |
| <b>04970</b> |         |          |         |          | <b>05010</b> |         |          |         |          |
| 1            | 13.0250 | 1,042    | 2,258   | 27,092   | 1            | 13.2750 | 1,062    | 2,301   | 27,612   |
| 2            | 13.6625 | 1,093    | 2,368   | 28,418   | 2            | 13.9250 | 1,114    | 2,414   | 28,964   |
| 3            | 14.3375 | 1,147    | 2,485   | 29,822   | 3            | 14.6125 | 1,169    | 2,533   | 30,394   |
| 4            | 15.0375 | 1,203    | 2,607   | 31,278   | 4            | 15.3250 | 1,226    | 2,656   | 31,876   |
| 5            | 15.7625 | 1,261    | 2,732   | 32,786   | 5            | 16.0625 | 1,285    | 2,784   | 33,410   |
| <b>04975</b> |         |          |         |          | <b>05015</b> |         |          |         |          |
| 1            | 13.0625 | 1,045    | 2,264   | 27,170   | 1            | 13.3125 | 1,065    | 2,308   | 27,690   |
| 2            | 13.7000 | 1,096    | 2,375   | 28,496   | 2            | 13.9625 | 1,117    | 2,420   | 29,042   |
| 3            | 14.3750 | 1,150    | 2,492   | 29,900   | 3            | 14.6500 | 1,172    | 2,539   | 30,472   |
| 4            | 15.0750 | 1,206    | 2,613   | 31,356   | 4            | 15.3625 | 1,229    | 2,663   | 31,954   |
| 5            | 15.8000 | 1,264    | 2,739   | 32,864   | 5            | 16.1000 | 1,288    | 2,791   | 33,488   |
| <b>04980</b> |         |          |         |          | <b>05020</b> |         |          |         |          |
| 1            | 13.0875 | 1,047    | 2,269   | 27,222   | 1            | 13.3375 | 1,067    | 2,312   | 27,742   |
| 2            | 13.7375 | 1,099    | 2,381   | 28,574   | 2            | 14.0000 | 1,120    | 2,427   | 29,120   |
| 3            | 14.4000 | 1,152    | 2,496   | 29,952   | 3            | 14.6750 | 1,174    | 2,544   | 30,524   |
| 4            | 15.1000 | 1,208    | 2,617   | 31,408   | 4            | 15.4000 | 1,232    | 2,669   | 32,032   |
| 5            | 15.8375 | 1,267    | 2,745   | 32,942   | 5            | 16.1375 | 1,291    | 2,797   | 33,566   |
| <b>04985</b> |         |          |         |          | <b>05025</b> |         |          |         |          |
| 1            | 13.1250 | 1,050    | 2,275   | 27,300   | 1            | 13.3750 | 1,070    | 2,318   | 27,820   |
| 2            | 13.7750 | 1,102    | 2,388   | 28,652   | 2            | 14.0375 | 1,123    | 2,433   | 29,198   |
| 3            | 14.4375 | 1,155    | 2,503   | 30,030   | 3            | 14.7125 | 1,177    | 2,550   | 30,602   |
| 4            | 15.1375 | 1,211    | 2,624   | 31,486   | 4            | 15.4375 | 1,235    | 2,676   | 32,110   |
| 5            | 15.8750 | 1,270    | 2,752   | 33,020   | 5            | 16.1875 | 1,295    | 2,806   | 33,670   |
| <b>04990</b> |         |          |         |          | <b>05030</b> |         |          |         |          |
| 1            | 13.1500 | 1,052    | 2,279   | 27,352   | 1            | 13.4125 | 1,073    | 2,325   | 27,898   |
| 2            | 13.8000 | 1,104    | 2,392   | 28,704   | 2            | 14.0625 | 1,125    | 2,438   | 29,250   |
| 3            | 14.4750 | 1,158    | 2,509   | 30,108   | 3            | 14.7500 | 1,180    | 2,557   | 30,680   |
| 4            | 15.1750 | 1,214    | 2,630   | 31,564   | 4            | 15.4625 | 1,237    | 2,680   | 32,162   |
| 5            | 15.9125 | 1,273    | 2,758   | 33,098   | 5            | 16.2250 | 1,298    | 2,812   | 33,748   |
| <b>04995</b> |         |          |         |          | <b>05035</b> |         |          |         |          |
| 1            | 13.1875 | 1,055    | 2,286   | 27,430   | 1            | 13.4500 | 1,076    | 2,331   | 27,976   |
| 2            | 13.8375 | 1,107    | 2,399   | 28,782   | 2            | 14.1000 | 1,128    | 2,444   | 29,328   |
| 3            | 14.5125 | 1,161    | 2,516   | 30,186   | 3            | 14.7875 | 1,183    | 2,563   | 30,758   |
| 4            | 15.2125 | 1,217    | 2,637   | 31,642   | 4            | 15.5000 | 1,240    | 2,687   | 32,240   |
| 5            | 15.9500 | 1,276    | 2,765   | 33,176   | 5            | 16.2625 | 1,301    | 2,819   | 33,826   |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>05040</b> |         |          |         |          | <b>05080</b> |         |          |         |          |
| 1            | 13.4750 | 1,078    | 2,336   | 28,028   | 1            | 13.7375 | 1,099    | 2,381   | 28,574   |
| 2            | 14.1375 | 1,131    | 2,451   | 29,406   | 2            | 14.4000 | 1,152    | 2,496   | 29,952   |
| 3            | 14.8125 | 1,185    | 2,568   | 30,810   | 3            | 15.1000 | 1,208    | 2,617   | 31,408   |
| 4            | 15.5375 | 1,243    | 2,693   | 32,318   | 4            | 15.8375 | 1,267    | 2,745   | 32,942   |
| 5            | 16.3000 | 1,304    | 2,825   | 33,904   | 5            | 16.6125 | 1,329    | 2,880   | 34,554   |
| <b>05045</b> |         |          |         |          | <b>05085</b> |         |          |         |          |
| 1            | 13.5125 | 1,081    | 2,342   | 28,106   | 1            | 13.7750 | 1,102    | 2,388   | 28,652   |
| 2            | 14.1750 | 1,134    | 2,457   | 29,484   | 2            | 14.4375 | 1,155    | 2,503   | 30,030   |
| 3            | 14.8500 | 1,188    | 2,574   | 30,888   | 3            | 15.1375 | 1,211    | 2,624   | 31,486   |
| 4            | 15.5750 | 1,246    | 2,700   | 32,396   | 4            | 15.8750 | 1,270    | 2,752   | 33,020   |
| 5            | 16.3375 | 1,307    | 2,832   | 33,982   | 5            | 16.6625 | 1,333    | 2,888   | 34,658   |
| <b>05050</b> |         |          |         |          | <b>05090</b> |         |          |         |          |
| 1            | 13.5375 | 1,083    | 2,347   | 28,158   | 1            | 13.8000 | 1,104    | 2,392   | 28,704   |
| 2            | 14.2000 | 1,136    | 2,461   | 29,536   | 2            | 14.4750 | 1,158    | 2,509   | 30,108   |
| 3            | 14.8875 | 1,191    | 2,581   | 30,966   | 3            | 15.1750 | 1,214    | 2,630   | 31,564   |
| 4            | 15.6125 | 1,249    | 2,706   | 32,474   | 4            | 15.9125 | 1,273    | 2,758   | 33,098   |
| 5            | 16.3750 | 1,310    | 2,838   | 34,060   | 5            | 16.7000 | 1,336    | 2,895   | 34,736   |
| <b>05055</b> |         |          |         |          | <b>05095</b> |         |          |         |          |
| 1            | 13.5750 | 1,086    | 2,353   | 28,236   | 1            | 13.8375 | 1,107    | 2,399   | 28,782   |
| 2            | 14.2375 | 1,139    | 2,468   | 29,614   | 2            | 14.5125 | 1,161    | 2,516   | 30,186   |
| 3            | 14.9250 | 1,194    | 2,587   | 31,044   | 3            | 15.2125 | 1,217    | 2,637   | 31,642   |
| 4            | 15.6500 | 1,252    | 2,713   | 32,552   | 4            | 15.9500 | 1,276    | 2,765   | 33,176   |
| 5            | 16.4125 | 1,313    | 2,845   | 34,138   | 5            | 16.7375 | 1,339    | 2,901   | 34,814   |
| <b>05060</b> |         |          |         |          | <b>05100</b> |         |          |         |          |
| 1            | 13.6000 | 1,088    | 2,357   | 28,288   | 1            | 13.8625 | 1,109    | 2,403   | 28,834   |
| 2            | 14.2625 | 1,141    | 2,472   | 29,666   | 2            | 14.5375 | 1,163    | 2,520   | 30,238   |
| 3            | 14.9625 | 1,197    | 2,594   | 31,122   | 3            | 15.2500 | 1,220    | 2,643   | 31,720   |
| 4            | 15.6875 | 1,255    | 2,719   | 32,630   | 4            | 15.9875 | 1,279    | 2,771   | 33,254   |
| 5            | 16.4500 | 1,316    | 2,851   | 34,216   | 5            | 16.7750 | 1,342    | 2,908   | 34,892   |
| <b>05065</b> |         |          |         |          | <b>05105</b> |         |          |         |          |
| 1            | 13.6375 | 1,091    | 2,364   | 28,366   | 1            | 13.9000 | 1,112    | 2,409   | 28,912   |
| 2            | 14.3000 | 1,144    | 2,479   | 29,744   | 2            | 14.5750 | 1,166    | 2,526   | 30,316   |
| 3            | 15.0000 | 1,200    | 2,600   | 31,200   | 3            | 15.2875 | 1,223    | 2,650   | 31,798   |
| 4            | 15.7250 | 1,258    | 2,726   | 32,708   | 4            | 16.0250 | 1,282    | 2,778   | 33,332   |
| 5            | 16.5000 | 1,320    | 2,860   | 34,320   | 5            | 16.8250 | 1,346    | 2,916   | 34,996   |
| <b>05070</b> |         |          |         |          | <b>05110</b> |         |          |         |          |
| 1            | 13.6625 | 1,093    | 2,368   | 28,418   | 1            | 13.9250 | 1,114    | 2,414   | 28,964   |
| 2            | 14.3375 | 1,147    | 2,485   | 29,822   | 2            | 14.6125 | 1,169    | 2,533   | 30,394   |
| 3            | 15.0375 | 1,203    | 2,607   | 31,278   | 3            | 15.3250 | 1,226    | 2,656   | 31,876   |
| 4            | 15.7625 | 1,261    | 2,732   | 32,786   | 4            | 16.0625 | 1,285    | 2,784   | 33,410   |
| 5            | 16.5375 | 1,323    | 2,867   | 34,398   | 5            | 16.8625 | 1,349    | 2,923   | 35,074   |
| <b>05075</b> |         |          |         |          | <b>05115</b> |         |          |         |          |
| 1            | 13.7000 | 1,096    | 2,375   | 28,496   | 1            | 13.9625 | 1,117    | 2,420   | 29,042   |
| 2            | 14.3750 | 1,150    | 2,492   | 29,900   | 2            | 14.6500 | 1,172    | 2,539   | 30,472   |
| 3            | 15.0750 | 1,206    | 2,613   | 31,356   | 3            | 15.3625 | 1,229    | 2,663   | 31,954   |
| 4            | 15.8000 | 1,264    | 2,739   | 32,864   | 4            | 16.1000 | 1,288    | 2,791   | 33,488   |
| 5            | 16.5750 | 1,326    | 2,873   | 34,476   | 5            | 16.9000 | 1,352    | 2,929   | 35,152   |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>05120</b> |         |          |         |          | <b>05160</b> |         |          |         |          |
| 1            | 14.0000 | 1,120    | 2,427   | 29,120   | 1            | 14.2625 | 1,141    | 2,472   | 29,666   |
| 2            | 14.6750 | 1,174    | 2,544   | 30,524   | 2            | 14.9625 | 1,197    | 2,594   | 31,122   |
| 3            | 15.4000 | 1,232    | 2,669   | 32,032   | 3            | 15.6875 | 1,255    | 2,719   | 32,630   |
| 4            | 16.1375 | 1,291    | 2,797   | 33,566   | 4            | 16.4500 | 1,316    | 2,851   | 34,216   |
| 5            | 16.9375 | 1,355    | 2,936   | 35,230   | 5            | 17.2625 | 1,381    | 2,992   | 35,906   |
| <b>05125</b> |         |          |         |          | <b>05165</b> |         |          |         |          |
| 1            | 14.0375 | 1,123    | 2,433   | 29,198   | 1            | 14.3000 | 1,144    | 2,479   | 29,744   |
| 2            | 14.7125 | 1,177    | 2,550   | 30,602   | 2            | 15.0000 | 1,200    | 2,600   | 31,200   |
| 3            | 15.4375 | 1,235    | 2,676   | 32,110   | 3            | 15.7250 | 1,258    | 2,726   | 32,708   |
| 4            | 16.1875 | 1,295    | 2,806   | 33,670   | 4            | 16.5000 | 1,320    | 2,860   | 34,320   |
| 5            | 16.9875 | 1,359    | 2,945   | 35,334   | 5            | 17.3125 | 1,385    | 3,001   | 36,010   |
| <b>05130</b> |         |          |         |          | <b>05170</b> |         |          |         |          |
| 1            | 14.0625 | 1,125    | 2,438   | 29,250   | 1            | 14.3375 | 1,147    | 2,485   | 29,822   |
| 2            | 14.7500 | 1,180    | 2,557   | 30,680   | 2            | 15.0375 | 1,203    | 2,607   | 31,278   |
| 3            | 15.4625 | 1,237    | 2,680   | 32,162   | 3            | 15.7625 | 1,261    | 2,732   | 32,786   |
| 4            | 16.2250 | 1,298    | 2,812   | 33,748   | 4            | 16.5375 | 1,323    | 2,867   | 34,398   |
| 5            | 17.0250 | 1,362    | 2,951   | 35,412   | 5            | 17.3500 | 1,388    | 3,007   | 36,088   |
| <b>05135</b> |         |          |         |          | <b>05175</b> |         |          |         |          |
| 1            | 14.1000 | 1,128    | 2,444   | 29,328   | 1            | 14.3750 | 1,150    | 2,492   | 29,900   |
| 2            | 14.7875 | 1,183    | 2,563   | 30,758   | 2            | 15.0750 | 1,206    | 2,613   | 31,356   |
| 3            | 15.5000 | 1,240    | 2,687   | 32,240   | 3            | 15.8000 | 1,264    | 2,739   | 32,864   |
| 4            | 16.2625 | 1,301    | 2,819   | 33,826   | 4            | 16.5750 | 1,326    | 2,873   | 34,476   |
| 5            | 17.0625 | 1,365    | 2,958   | 35,490   | 5            | 17.3875 | 1,391    | 3,014   | 36,166   |
| <b>05140</b> |         |          |         |          | <b>05180</b> |         |          |         |          |
| 1            | 14.1375 | 1,131    | 2,451   | 29,406   | 1            | 14.4000 | 1,152    | 2,496   | 29,952   |
| 2            | 14.8125 | 1,185    | 2,568   | 30,810   | 2            | 15.1000 | 1,208    | 2,617   | 31,408   |
| 3            | 15.5375 | 1,243    | 2,693   | 32,318   | 3            | 15.8375 | 1,267    | 2,745   | 32,942   |
| 4            | 16.3000 | 1,304    | 2,825   | 33,904   | 4            | 16.6125 | 1,329    | 2,880   | 34,554   |
| 5            | 17.1000 | 1,368    | 2,964   | 35,568   | 5            | 17.4250 | 1,394    | 3,020   | 36,244   |
| <b>05145</b> |         |          |         |          | <b>05185</b> |         |          |         |          |
| 1            | 14.1750 | 1,134    | 2,457   | 29,484   | 1            | 14.4375 | 1,155    | 2,503   | 30,030   |
| 2            | 14.8500 | 1,188    | 2,574   | 30,888   | 2            | 15.1375 | 1,211    | 2,624   | 31,486   |
| 3            | 15.5750 | 1,246    | 2,700   | 32,396   | 3            | 15.8750 | 1,270    | 2,752   | 33,020   |
| 4            | 16.3375 | 1,307    | 2,832   | 33,982   | 4            | 16.6625 | 1,333    | 2,888   | 34,658   |
| 5            | 17.1500 | 1,372    | 2,973   | 35,672   | 5            | 17.4750 | 1,398    | 3,029   | 36,348   |
| <b>05150</b> |         |          |         |          | <b>05190</b> |         |          |         |          |
| 1            | 14.2000 | 1,136    | 2,461   | 29,536   | 1            | 14.4750 | 1,158    | 2,509   | 30,108   |
| 2            | 14.8875 | 1,191    | 2,581   | 30,966   | 2            | 15.1750 | 1,214    | 2,630   | 31,564   |
| 3            | 15.6125 | 1,249    | 2,706   | 32,474   | 3            | 15.9125 | 1,273    | 2,758   | 33,098   |
| 4            | 16.3750 | 1,310    | 2,838   | 34,060   | 4            | 16.7000 | 1,336    | 2,895   | 34,736   |
| 5            | 17.1875 | 1,375    | 2,979   | 35,750   | 5            | 17.5125 | 1,401    | 3,036   | 36,426   |
| <b>05155</b> |         |          |         |          | <b>05195</b> |         |          |         |          |
| 1            | 14.2375 | 1,139    | 2,468   | 29,614   | 1            | 14.5125 | 1,161    | 2,516   | 30,186   |
| 2            | 14.9250 | 1,194    | 2,587   | 31,044   | 2            | 15.2125 | 1,217    | 2,637   | 31,642   |
| 3            | 15.6500 | 1,252    | 2,713   | 32,552   | 3            | 15.9500 | 1,276    | 2,765   | 33,176   |
| 4            | 16.4125 | 1,313    | 2,845   | 34,138   | 4            | 16.7375 | 1,339    | 2,901   | 34,814   |
| 5            | 17.2250 | 1,378    | 2,986   | 35,828   | 5            | 17.5500 | 1,404    | 3,042   | 36,504   |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>05200</b> |         |          |         |          | <b>05240</b> |         |          |         |          |
| 1            | 14.5375 | 1,163    | 2,520   | 30,238   | 1            | 14.8125 | 1,185    | 2,568   | 30,810   |
| 2            | 15.2500 | 1,220    | 2,643   | 31,720   | 2            | 15.5375 | 1,243    | 2,693   | 32,318   |
| 3            | 15.9875 | 1,279    | 2,771   | 33,254   | 3            | 16.3000 | 1,304    | 2,825   | 33,904   |
| 4            | 16.7750 | 1,342    | 2,908   | 34,892   | 4            | 17.1000 | 1,368    | 2,964   | 35,568   |
| 5            | 17.5875 | 1,407    | 3,049   | 36,582   | 5            | 17.9500 | 1,436    | 3,111   | 37,336   |
| <b>05205</b> |         |          |         |          | <b>05245</b> |         |          |         |          |
| 1            | 14.5750 | 1,166    | 2,526   | 30,316   | 1            | 14.8500 | 1,188    | 2,574   | 30,888   |
| 2            | 15.2875 | 1,223    | 2,650   | 31,798   | 2            | 15.5750 | 1,246    | 2,700   | 32,396   |
| 3            | 16.0250 | 1,282    | 2,778   | 33,332   | 3            | 16.3375 | 1,307    | 2,832   | 33,982   |
| 4            | 16.8250 | 1,346    | 2,916   | 34,996   | 4            | 17.1500 | 1,372    | 2,973   | 35,672   |
| 5            | 17.6375 | 1,411    | 3,057   | 36,686   | 5            | 18.0000 | 1,440    | 3,120   | 37,440   |
| <b>05210</b> |         |          |         |          | <b>05250</b> |         |          |         |          |
| 1            | 14.6125 | 1,169    | 2,533   | 30,394   | 1            | 14.8875 | 1,191    | 2,581   | 30,966   |
| 2            | 15.3250 | 1,226    | 2,656   | 31,876   | 2            | 15.6125 | 1,249    | 2,706   | 32,474   |
| 3            | 16.0625 | 1,285    | 2,784   | 33,410   | 3            | 16.3750 | 1,310    | 2,838   | 34,060   |
| 4            | 16.8625 | 1,349    | 2,923   | 35,074   | 4            | 17.1875 | 1,375    | 2,979   | 35,750   |
| 5            | 17.6750 | 1,414    | 3,064   | 36,764   | 5            | 18.0375 | 1,443    | 3,127   | 37,518   |
| <b>05215</b> |         |          |         |          | <b>05255</b> |         |          |         |          |
| 1            | 14.6500 | 1,172    | 2,539   | 30,472   | 1            | 14.9250 | 1,194    | 2,587   | 31,044   |
| 2            | 15.3625 | 1,229    | 2,663   | 31,954   | 2            | 15.6500 | 1,252    | 2,713   | 32,552   |
| 3            | 16.1000 | 1,288    | 2,791   | 33,488   | 3            | 16.4125 | 1,313    | 2,845   | 34,138   |
| 4            | 16.9000 | 1,352    | 2,929   | 35,152   | 4            | 17.2250 | 1,378    | 2,986   | 35,828   |
| 5            | 17.7250 | 1,418    | 3,072   | 36,868   | 5            | 18.0875 | 1,447    | 3,135   | 37,622   |
| <b>05220</b> |         |          |         |          | <b>05260</b> |         |          |         |          |
| 1            | 14.6750 | 1,174    | 2,544   | 30,524   | 1            | 14.9625 | 1,197    | 2,594   | 31,122   |
| 2            | 15.4000 | 1,232    | 2,669   | 32,032   | 2            | 15.6875 | 1,255    | 2,719   | 32,630   |
| 3            | 16.1375 | 1,291    | 2,797   | 33,566   | 3            | 16.4500 | 1,316    | 2,851   | 34,216   |
| 4            | 16.9375 | 1,355    | 2,936   | 35,230   | 4            | 17.2625 | 1,381    | 2,992   | 35,906   |
| 5            | 17.7625 | 1,421    | 3,079   | 36,946   | 5            | 18.1250 | 1,450    | 3,142   | 37,700   |
| <b>05225</b> |         |          |         |          | <b>05265</b> |         |          |         |          |
| 1            | 14.7125 | 1,177    | 2,550   | 30,602   | 1            | 15.0000 | 1,200    | 2,600   | 31,200   |
| 2            | 15.4375 | 1,235    | 2,676   | 32,110   | 2            | 15.7250 | 1,258    | 2,726   | 32,708   |
| 3            | 16.1875 | 1,295    | 2,806   | 33,670   | 3            | 16.5000 | 1,320    | 2,860   | 34,320   |
| 4            | 16.9875 | 1,359    | 2,945   | 35,334   | 4            | 17.3125 | 1,385    | 3,001   | 36,010   |
| 5            | 17.8125 | 1,425    | 3,088   | 37,050   | 5            | 18.1750 | 1,454    | 3,150   | 37,804   |
| <b>05230</b> |         |          |         |          | <b>05270</b> |         |          |         |          |
| 1            | 14.7500 | 1,180    | 2,557   | 30,680   | 1            | 15.0375 | 1,203    | 2,607   | 31,278   |
| 2            | 15.4625 | 1,237    | 2,680   | 32,162   | 2            | 15.7625 | 1,261    | 2,732   | 32,786   |
| 3            | 16.2250 | 1,298    | 2,812   | 33,748   | 3            | 16.5375 | 1,323    | 2,867   | 34,398   |
| 4            | 17.0250 | 1,362    | 2,951   | 35,412   | 4            | 17.3500 | 1,388    | 3,007   | 36,088   |
| 5            | 17.8625 | 1,429    | 3,096   | 37,154   | 5            | 18.2125 | 1,457    | 3,157   | 37,882   |
| <b>05235</b> |         |          |         |          | <b>05275</b> |         |          |         |          |
| 1            | 14.7875 | 1,183    | 2,563   | 30,758   | 1            | 15.0750 | 1,206    | 2,613   | 31,356   |
| 2            | 15.5000 | 1,240    | 2,687   | 32,240   | 2            | 15.8000 | 1,264    | 2,739   | 32,864   |
| 3            | 16.2625 | 1,301    | 2,819   | 33,826   | 3            | 16.5750 | 1,326    | 2,873   | 34,476   |
| 4            | 17.0625 | 1,365    | 2,958   | 35,490   | 4            | 17.3875 | 1,391    | 3,014   | 36,166   |
| 5            | 17.9125 | 1,433    | 3,105   | 37,258   | 5            | 18.2500 | 1,460    | 3,163   | 37,960   |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>05280</b> |         |          |         |          | <b>05320</b> |         |          |         |          |
| 1            | 15.1000 | 1,208    | 2,617   | 31,408   | 1            | 15.4000 | 1,232    | 2,669   | 32,032   |
| 2            | 15.8375 | 1,267    | 2,745   | 32,942   | 2            | 16.1375 | 1,291    | 2,797   | 33,566   |
| 3            | 16.6125 | 1,329    | 2,880   | 34,554   | 3            | 16.9375 | 1,355    | 2,936   | 35,230   |
| 4            | 17.4250 | 1,394    | 3,020   | 36,244   | 4            | 17.7625 | 1,421    | 3,079   | 36,946   |
| 5            | 18.2875 | 1,463    | 3,170   | 38,038   | 5            | 18.6375 | 1,491    | 3,231   | 38,766   |
| <b>05285</b> |         |          |         |          | <b>05325</b> |         |          |         |          |
| 1            | 15.1375 | 1,211    | 2,624   | 31,486   | 1            | 15.4375 | 1,235    | 2,676   | 32,110   |
| 2            | 15.8750 | 1,270    | 2,752   | 33,020   | 2            | 16.1875 | 1,295    | 2,806   | 33,670   |
| 3            | 16.6625 | 1,333    | 2,888   | 34,658   | 3            | 16.9875 | 1,359    | 2,945   | 35,334   |
| 4            | 17.4750 | 1,398    | 3,029   | 36,348   | 4            | 17.8125 | 1,425    | 3,088   | 37,050   |
| 5            | 18.3375 | 1,467    | 3,179   | 38,142   | 5            | 18.6875 | 1,495    | 3,239   | 38,870   |
| <b>05290</b> |         |          |         |          | <b>05330</b> |         |          |         |          |
| 1            | 15.1750 | 1,214    | 2,630   | 31,564   | 1            | 15.4625 | 1,237    | 2,680   | 32,162   |
| 2            | 15.9125 | 1,273    | 2,758   | 33,098   | 2            | 16.2250 | 1,298    | 2,812   | 33,748   |
| 3            | 16.7000 | 1,336    | 2,895   | 34,736   | 3            | 17.0250 | 1,362    | 2,951   | 35,412   |
| 4            | 17.5125 | 1,401    | 3,036   | 36,426   | 4            | 17.8625 | 1,429    | 3,096   | 37,154   |
| 5            | 18.3750 | 1,470    | 3,185   | 38,220   | 5            | 18.7375 | 1,499    | 3,248   | 38,974   |
| <b>05295</b> |         |          |         |          | <b>05335</b> |         |          |         |          |
| 1            | 15.2125 | 1,217    | 2,637   | 31,642   | 1            | 15.5000 | 1,240    | 2,687   | 32,240   |
| 2            | 15.9500 | 1,276    | 2,765   | 33,176   | 2            | 16.2625 | 1,301    | 2,819   | 33,826   |
| 3            | 16.7375 | 1,339    | 2,901   | 34,814   | 3            | 17.0625 | 1,365    | 2,958   | 35,490   |
| 4            | 17.5500 | 1,404    | 3,042   | 36,504   | 4            | 17.9125 | 1,433    | 3,105   | 37,258   |
| 5            | 18.4250 | 1,474    | 3,194   | 38,324   | 5            | 18.7875 | 1,503    | 3,257   | 39,078   |
| <b>05300</b> |         |          |         |          | <b>05340</b> |         |          |         |          |
| 1            | 15.2500 | 1,220    | 2,643   | 31,720   | 1            | 15.5375 | 1,243    | 2,693   | 32,318   |
| 2            | 15.9875 | 1,279    | 2,771   | 33,254   | 2            | 16.3000 | 1,304    | 2,825   | 33,904   |
| 3            | 16.7750 | 1,342    | 2,908   | 34,892   | 3            | 17.1000 | 1,368    | 2,964   | 35,568   |
| 4            | 17.5875 | 1,407    | 3,049   | 36,582   | 4            | 17.9500 | 1,436    | 3,111   | 37,336   |
| 5            | 18.4625 | 1,477    | 3,200   | 38,402   | 5            | 18.8250 | 1,506    | 3,263   | 39,156   |
| <b>05305</b> |         |          |         |          | <b>05345</b> |         |          |         |          |
| 1            | 15.2875 | 1,223    | 2,650   | 31,798   | 1            | 15.5750 | 1,246    | 2,700   | 32,396   |
| 2            | 16.0250 | 1,282    | 2,778   | 33,332   | 2            | 16.3375 | 1,307    | 2,832   | 33,982   |
| 3            | 16.8250 | 1,346    | 2,916   | 34,996   | 3            | 17.1500 | 1,372    | 2,973   | 35,672   |
| 4            | 17.6375 | 1,411    | 3,057   | 36,686   | 4            | 18.0000 | 1,440    | 3,120   | 37,440   |
| 5            | 18.5125 | 1,481    | 3,209   | 38,506   | 5            | 18.8750 | 1,510    | 3,272   | 39,260   |
| <b>05310</b> |         |          |         |          | <b>05350</b> |         |          |         |          |
| 1            | 15.3250 | 1,226    | 2,656   | 31,876   | 1            | 15.6125 | 1,249    | 2,706   | 32,474   |
| 2            | 16.0625 | 1,285    | 2,784   | 33,410   | 2            | 16.3750 | 1,310    | 2,838   | 34,060   |
| 3            | 16.8625 | 1,349    | 2,923   | 35,074   | 3            | 17.1875 | 1,375    | 2,979   | 35,750   |
| 4            | 17.6750 | 1,414    | 3,064   | 36,764   | 4            | 18.0375 | 1,443    | 3,127   | 37,518   |
| 5            | 18.5500 | 1,484    | 3,215   | 38,584   | 5            | 18.9125 | 1,513    | 3,278   | 39,338   |
| <b>05315</b> |         |          |         |          | <b>05355</b> |         |          |         |          |
| 1            | 15.3625 | 1,229    | 2,663   | 31,954   | 1            | 15.6500 | 1,252    | 2,713   | 32,552   |
| 2            | 16.1000 | 1,288    | 2,791   | 33,488   | 2            | 16.4125 | 1,313    | 2,845   | 34,138   |
| 3            | 16.9000 | 1,352    | 2,929   | 35,152   | 3            | 17.2250 | 1,378    | 2,986   | 35,828   |
| 4            | 17.7250 | 1,418    | 3,072   | 36,868   | 4            | 18.0875 | 1,447    | 3,135   | 37,622   |
| 5            | 18.6000 | 1,488    | 3,224   | 38,688   | 5            | 18.9625 | 1,517    | 3,287   | 39,442   |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>05360</b> |         |          |         |          | <b>05400</b> |         |          |         |          |
| 1            | 15.6875 | 1,255    | 2,719   | 32,630   | 1            | 15.9875 | 1,279    | 2,771   | 33,254   |
| 2            | 16.4500 | 1,316    | 2,851   | 34,216   | 2            | 16.7750 | 1,342    | 2,908   | 34,892   |
| 3            | 17.2625 | 1,381    | 2,992   | 35,906   | 3            | 17.5875 | 1,407    | 3,049   | 36,582   |
| 4            | 18.1250 | 1,450    | 3,142   | 37,700   | 4            | 18.4625 | 1,477    | 3,200   | 38,402   |
| 5            | 19.0000 | 1,520    | 3,293   | 39,520   | 5            | 19.3750 | 1,550    | 3,358   | 40,300   |
| <b>05365</b> |         |          |         |          | <b>05405</b> |         |          |         |          |
| 1            | 15.7250 | 1,258    | 2,726   | 32,708   | 1            | 16.0250 | 1,282    | 2,778   | 33,332   |
| 2            | 16.5000 | 1,320    | 2,860   | 34,320   | 2            | 16.8250 | 1,346    | 2,916   | 34,996   |
| 3            | 17.3125 | 1,385    | 3,001   | 36,010   | 3            | 17.6375 | 1,411    | 3,057   | 36,686   |
| 4            | 18.1750 | 1,454    | 3,150   | 37,804   | 4            | 18.5125 | 1,481    | 3,209   | 38,506   |
| 5            | 19.0500 | 1,524    | 3,302   | 39,624   | 5            | 19.4250 | 1,554    | 3,367   | 40,404   |
| <b>05370</b> |         |          |         |          | <b>05410</b> |         |          |         |          |
| 1            | 15.7625 | 1,261    | 2,732   | 32,786   | 1            | 16.0625 | 1,285    | 2,784   | 33,410   |
| 2            | 16.5375 | 1,323    | 2,867   | 34,398   | 2            | 16.8625 | 1,349    | 2,923   | 35,074   |
| 3            | 17.3500 | 1,388    | 3,007   | 36,088   | 3            | 17.6750 | 1,414    | 3,064   | 36,764   |
| 4            | 18.2125 | 1,457    | 3,157   | 37,882   | 4            | 18.5500 | 1,484    | 3,215   | 38,584   |
| 5            | 19.1000 | 1,528    | 3,311   | 39,728   | 5            | 19.4750 | 1,558    | 3,376   | 40,508   |
| <b>05375</b> |         |          |         |          | <b>05415</b> |         |          |         |          |
| 1            | 15.8000 | 1,264    | 2,739   | 32,864   | 1            | 16.1000 | 1,288    | 2,791   | 33,488   |
| 2            | 16.5750 | 1,326    | 2,873   | 34,476   | 2            | 16.9000 | 1,352    | 2,929   | 35,152   |
| 3            | 17.3875 | 1,391    | 3,014   | 36,166   | 3            | 17.7250 | 1,418    | 3,072   | 36,868   |
| 4            | 18.2500 | 1,460    | 3,163   | 37,960   | 4            | 18.6000 | 1,488    | 3,224   | 38,688   |
| 5            | 19.1500 | 1,532    | 3,319   | 39,832   | 5            | 19.5250 | 1,562    | 3,384   | 40,612   |
| <b>05380</b> |         |          |         |          | <b>05420</b> |         |          |         |          |
| 1            | 15.8375 | 1,267    | 2,745   | 32,942   | 1            | 16.1375 | 1,291    | 2,797   | 33,566   |
| 2            | 16.6125 | 1,329    | 2,880   | 34,554   | 2            | 16.9375 | 1,355    | 2,936   | 35,230   |
| 3            | 17.4250 | 1,394    | 3,020   | 36,244   | 3            | 17.7625 | 1,421    | 3,079   | 36,946   |
| 4            | 18.2875 | 1,463    | 3,170   | 38,038   | 4            | 18.6375 | 1,491    | 3,231   | 38,766   |
| 5            | 19.1875 | 1,535    | 3,326   | 39,910   | 5            | 19.5625 | 1,565    | 3,391   | 40,690   |
| <b>05385</b> |         |          |         |          | <b>05425</b> |         |          |         |          |
| 1            | 15.8750 | 1,270    | 2,752   | 33,020   | 1            | 16.1875 | 1,295    | 2,806   | 33,670   |
| 2            | 16.6625 | 1,333    | 2,888   | 34,658   | 2            | 16.9875 | 1,359    | 2,945   | 35,334   |
| 3            | 17.4750 | 1,398    | 3,029   | 36,348   | 3            | 17.8125 | 1,425    | 3,088   | 37,050   |
| 4            | 18.3375 | 1,467    | 3,179   | 38,142   | 4            | 18.6875 | 1,495    | 3,239   | 38,870   |
| 5            | 19.2375 | 1,539    | 3,335   | 40,014   | 5            | 19.6125 | 1,569    | 3,400   | 40,794   |
| <b>05390</b> |         |          |         |          | <b>05430</b> |         |          |         |          |
| 1            | 15.9125 | 1,273    | 2,758   | 33,098   | 1            | 16.2250 | 1,298    | 2,812   | 33,748   |
| 2            | 16.7000 | 1,336    | 2,895   | 34,736   | 2            | 17.0250 | 1,362    | 2,951   | 35,412   |
| 3            | 17.5125 | 1,401    | 3,036   | 36,426   | 3            | 17.8625 | 1,429    | 3,096   | 37,154   |
| 4            | 18.3750 | 1,470    | 3,185   | 38,220   | 4            | 18.7375 | 1,499    | 3,248   | 38,974   |
| 5            | 19.2875 | 1,543    | 3,343   | 40,118   | 5            | 19.6625 | 1,573    | 3,408   | 40,898   |
| <b>05395</b> |         |          |         |          | <b>05435</b> |         |          |         |          |
| 1            | 15.9500 | 1,276    | 2,765   | 33,176   | 1            | 16.2625 | 1,301    | 2,819   | 33,826   |
| 2            | 16.7375 | 1,339    | 2,901   | 34,814   | 2            | 17.0625 | 1,365    | 2,958   | 35,490   |
| 3            | 17.5500 | 1,404    | 3,042   | 36,504   | 3            | 17.9125 | 1,433    | 3,105   | 37,258   |
| 4            | 18.4250 | 1,474    | 3,194   | 38,324   | 4            | 18.7875 | 1,503    | 3,257   | 39,078   |
| 5            | 19.3375 | 1,547    | 3,352   | 40,222   | 5            | 19.7125 | 1,577    | 3,417   | 41,002   |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>05440</b> |         |          |         |          | <b>05480</b> |         |          |         |          |
| 1            | 16.3000 | 1,304    | 2,825   | 33,904   | 1            | 16.6125 | 1,329    | 2,880   | 34,554   |
| 2            | 17.1000 | 1,368    | 2,964   | 35,568   | 2            | 17.4250 | 1,394    | 3,020   | 36,244   |
| 3            | 17.9500 | 1,436    | 3,111   | 37,336   | 3            | 18.2875 | 1,463    | 3,170   | 38,038   |
| 4            | 18.8250 | 1,506    | 3,263   | 39,156   | 4            | 19.1875 | 1,535    | 3,326   | 39,910   |
| 5            | 19.7500 | 1,580    | 3,423   | 41,080   | 5            | 20.1375 | 1,611    | 3,491   | 41,886   |
| <b>05445</b> |         |          |         |          | <b>05485</b> |         |          |         |          |
| 1            | 16.3375 | 1,307    | 2,832   | 33,982   | 1            | 16.6625 | 1,333    | 2,888   | 34,658   |
| 2            | 17.1500 | 1,372    | 2,973   | 35,672   | 2            | 17.4750 | 1,398    | 3,029   | 36,348   |
| 3            | 18.0000 | 1,440    | 3,120   | 37,440   | 3            | 18.3375 | 1,467    | 3,179   | 38,142   |
| 4            | 18.8750 | 1,510    | 3,272   | 39,260   | 4            | 19.2375 | 1,539    | 3,335   | 40,014   |
| 5            | 19.8000 | 1,584    | 3,432   | 41,184   | 5            | 20.1875 | 1,615    | 3,499   | 41,990   |
| <b>05450</b> |         |          |         |          | <b>05490</b> |         |          |         |          |
| 1            | 16.3750 | 1,310    | 2,838   | 34,060   | 1            | 16.7000 | 1,336    | 2,895   | 34,736   |
| 2            | 17.1875 | 1,375    | 2,979   | 35,750   | 2            | 17.5125 | 1,401    | 3,036   | 36,426   |
| 3            | 18.0375 | 1,443    | 3,127   | 37,518   | 3            | 18.3750 | 1,470    | 3,185   | 38,220   |
| 4            | 18.9125 | 1,513    | 3,278   | 39,338   | 4            | 19.2875 | 1,543    | 3,343   | 40,118   |
| 5            | 19.8500 | 1,588    | 3,441   | 41,288   | 5            | 20.2250 | 1,618    | 3,506   | 42,068   |
| <b>05455</b> |         |          |         |          | <b>05495</b> |         |          |         |          |
| 1            | 16.4125 | 1,313    | 2,845   | 34,138   | 1            | 16.7375 | 1,339    | 2,901   | 34,814   |
| 2            | 17.2250 | 1,378    | 2,986   | 35,828   | 2            | 17.5500 | 1,404    | 3,042   | 36,504   |
| 3            | 18.0875 | 1,447    | 3,135   | 37,622   | 3            | 18.4250 | 1,474    | 3,194   | 38,324   |
| 4            | 18.9625 | 1,517    | 3,287   | 39,442   | 4            | 19.3375 | 1,547    | 3,352   | 40,222   |
| 5            | 19.9000 | 1,592    | 3,449   | 41,392   | 5            | 20.2750 | 1,622    | 3,514   | 42,172   |
| <b>05460</b> |         |          |         |          | <b>05500</b> |         |          |         |          |
| 1            | 16.4500 | 1,316    | 2,851   | 34,216   | 1            | 16.7750 | 1,342    | 2,908   | 34,892   |
| 2            | 17.2625 | 1,381    | 2,992   | 35,906   | 2            | 17.5875 | 1,407    | 3,049   | 36,582   |
| 3            | 18.1250 | 1,450    | 3,142   | 37,700   | 3            | 18.4625 | 1,477    | 3,200   | 38,402   |
| 4            | 19.0000 | 1,520    | 3,293   | 39,520   | 4            | 19.3750 | 1,550    | 3,358   | 40,300   |
| 5            | 19.9500 | 1,596    | 3,458   | 41,496   | 5            | 20.3250 | 1,626    | 3,523   | 42,276   |
| <b>05465</b> |         |          |         |          | <b>05505</b> |         |          |         |          |
| 1            | 16.5000 | 1,320    | 2,860   | 34,320   | 1            | 16.8250 | 1,346    | 2,916   | 34,996   |
| 2            | 17.3125 | 1,385    | 3,001   | 36,010   | 2            | 17.6375 | 1,411    | 3,057   | 36,686   |
| 3            | 18.1750 | 1,454    | 3,150   | 37,804   | 3            | 18.5125 | 1,481    | 3,209   | 38,506   |
| 4            | 19.0500 | 1,524    | 3,302   | 39,624   | 4            | 19.4250 | 1,554    | 3,367   | 40,404   |
| 5            | 20.0000 | 1,600    | 3,467   | 41,600   | 5            | 20.3750 | 1,630    | 3,532   | 42,380   |
| <b>05470</b> |         |          |         |          | <b>05510</b> |         |          |         |          |
| 1            | 16.5375 | 1,323    | 2,867   | 34,398   | 1            | 16.8625 | 1,349    | 2,923   | 35,074   |
| 2            | 17.3500 | 1,388    | 3,007   | 36,088   | 2            | 17.6750 | 1,414    | 3,064   | 36,764   |
| 3            | 18.2125 | 1,457    | 3,157   | 37,882   | 3            | 18.5500 | 1,484    | 3,215   | 38,584   |
| 4            | 19.1000 | 1,528    | 3,311   | 39,728   | 4            | 19.4750 | 1,558    | 3,376   | 40,508   |
| 5            | 20.0375 | 1,603    | 3,473   | 41,678   | 5            | 20.4250 | 1,634    | 3,540   | 42,484   |
| <b>05475</b> |         |          |         |          | <b>05515</b> |         |          |         |          |
| 1            | 16.5750 | 1,326    | 2,873   | 34,476   | 1            | 16.9000 | 1,352    | 2,929   | 35,152   |
| 2            | 17.3875 | 1,391    | 3,014   | 36,166   | 2            | 17.7250 | 1,418    | 3,072   | 36,868   |
| 3            | 18.2500 | 1,460    | 3,163   | 37,960   | 3            | 18.6000 | 1,488    | 3,224   | 38,688   |
| 4            | 19.1500 | 1,532    | 3,319   | 39,832   | 4            | 19.5250 | 1,562    | 3,384   | 40,612   |
| 5            | 20.0875 | 1,607    | 3,482   | 41,782   | 5            | 20.4750 | 1,638    | 3,549   | 42,588   |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>05520</b> |         |          |         |          | <b>05560</b> |         |          |         |          |
| 1            | 16.9375 | 1,355    | 2,936   | 35,230   | 1            | 17.2625 | 1,381    | 2,992   | 35,906   |
| 2            | 17.7625 | 1,421    | 3,079   | 36,946   | 2            | 18.1250 | 1,450    | 3,142   | 37,700   |
| 3            | 18.6375 | 1,491    | 3,231   | 38,766   | 3            | 19.0000 | 1,520    | 3,293   | 39,520   |
| 4            | 19.5625 | 1,565    | 3,391   | 40,690   | 4            | 19.9500 | 1,596    | 3,458   | 41,496   |
| 5            | 20.5250 | 1,642    | 3,558   | 42,692   | 5            | 20.9250 | 1,674    | 3,627   | 43,524   |
| <b>05525</b> |         |          |         |          | <b>05565</b> |         |          |         |          |
| 1            | 16.9875 | 1,359    | 2,945   | 35,334   | 1            | 17.3125 | 1,385    | 3,001   | 36,010   |
| 2            | 17.8125 | 1,425    | 3,088   | 37,050   | 2            | 18.1750 | 1,454    | 3,150   | 37,804   |
| 3            | 18.6875 | 1,495    | 3,239   | 38,870   | 3            | 19.0500 | 1,524    | 3,302   | 39,624   |
| 4            | 19.6125 | 1,569    | 3,400   | 40,794   | 4            | 20.0000 | 1,600    | 3,467   | 41,600   |
| 5            | 20.5750 | 1,646    | 3,566   | 42,796   | 5            | 20.9750 | 1,678    | 3,636   | 43,628   |
| <b>05530</b> |         |          |         |          | <b>05570</b> |         |          |         |          |
| 1            | 17.0250 | 1,362    | 2,951   | 35,412   | 1            | 17.3500 | 1,388    | 3,007   | 36,088   |
| 2            | 17.8625 | 1,429    | 3,096   | 37,154   | 2            | 18.2125 | 1,457    | 3,157   | 37,882   |
| 3            | 18.7375 | 1,499    | 3,248   | 38,974   | 3            | 19.1000 | 1,528    | 3,311   | 39,728   |
| 4            | 19.6625 | 1,573    | 3,408   | 40,898   | 4            | 20.0375 | 1,603    | 3,473   | 41,678   |
| 5            | 20.6250 | 1,650    | 3,575   | 42,900   | 5            | 21.0250 | 1,682    | 3,644   | 43,732   |
| <b>05535</b> |         |          |         |          | <b>05575</b> |         |          |         |          |
| 1            | 17.0625 | 1,365    | 2,958   | 35,490   | 1            | 17.3875 | 1,391    | 3,014   | 36,166   |
| 2            | 17.9125 | 1,433    | 3,105   | 37,258   | 2            | 18.2500 | 1,460    | 3,163   | 37,960   |
| 3            | 18.7875 | 1,503    | 3,257   | 39,078   | 3            | 19.1500 | 1,532    | 3,319   | 39,832   |
| 4            | 19.7125 | 1,577    | 3,417   | 41,002   | 4            | 20.0875 | 1,607    | 3,482   | 41,782   |
| 5            | 20.6750 | 1,654    | 3,584   | 43,004   | 5            | 21.0750 | 1,686    | 3,653   | 43,836   |
| <b>05540</b> |         |          |         |          | <b>05580</b> |         |          |         |          |
| 1            | 17.1000 | 1,368    | 2,964   | 35,568   | 1            | 17.4250 | 1,394    | 3,020   | 36,244   |
| 2            | 17.9500 | 1,436    | 3,111   | 37,336   | 2            | 18.2875 | 1,463    | 3,170   | 38,038   |
| 3            | 18.8250 | 1,506    | 3,263   | 39,156   | 3            | 19.1875 | 1,535    | 3,326   | 39,910   |
| 4            | 19.7500 | 1,580    | 3,423   | 41,080   | 4            | 20.1375 | 1,611    | 3,491   | 41,886   |
| 5            | 20.7250 | 1,658    | 3,592   | 43,108   | 5            | 21.1250 | 1,690    | 3,662   | 43,940   |
| <b>05545</b> |         |          |         |          | <b>05585</b> |         |          |         |          |
| 1            | 17.1500 | 1,372    | 2,973   | 35,672   | 1            | 17.4750 | 1,398    | 3,029   | 36,348   |
| 2            | 18.0000 | 1,440    | 3,120   | 37,440   | 2            | 18.3375 | 1,467    | 3,179   | 38,142   |
| 3            | 18.8750 | 1,510    | 3,272   | 39,260   | 3            | 19.2375 | 1,539    | 3,335   | 40,014   |
| 4            | 19.8000 | 1,584    | 3,432   | 41,184   | 4            | 20.1875 | 1,615    | 3,499   | 41,990   |
| 5            | 20.7750 | 1,662    | 3,601   | 43,212   | 5            | 21.1750 | 1,694    | 3,670   | 44,044   |
| <b>05550</b> |         |          |         |          | <b>05590</b> |         |          |         |          |
| 1            | 17.1875 | 1,375    | 2,979   | 35,750   | 1            | 17.5125 | 1,401    | 3,036   | 36,426   |
| 2            | 18.0375 | 1,443    | 3,127   | 37,518   | 2            | 18.3750 | 1,470    | 3,185   | 38,220   |
| 3            | 18.9125 | 1,513    | 3,278   | 39,338   | 3            | 19.2875 | 1,543    | 3,343   | 40,118   |
| 4            | 19.8500 | 1,588    | 3,441   | 41,288   | 4            | 20.2250 | 1,618    | 3,506   | 42,068   |
| 5            | 20.8250 | 1,666    | 3,610   | 43,316   | 5            | 21.2250 | 1,698    | 3,679   | 44,148   |
| <b>05555</b> |         |          |         |          | <b>05595</b> |         |          |         |          |
| 1            | 17.2250 | 1,378    | 2,986   | 35,828   | 1            | 17.5500 | 1,404    | 3,042   | 36,504   |
| 2            | 18.0875 | 1,447    | 3,135   | 37,622   | 2            | 18.4250 | 1,474    | 3,194   | 38,324   |
| 3            | 18.9625 | 1,517    | 3,287   | 39,442   | 3            | 19.3375 | 1,547    | 3,352   | 40,222   |
| 4            | 19.9000 | 1,592    | 3,449   | 41,392   | 4            | 20.2750 | 1,622    | 3,514   | 42,172   |
| 5            | 20.8750 | 1,670    | 3,618   | 43,420   | 5            | 21.2750 | 1,702    | 3,688   | 44,252   |





## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>05600</b> |         |          |         |          | <b>05640</b> |         |          |         |          |
| 1            | 17.5875 | 1,407    | 3,049   | 36,582   | 1            | 17.9500 | 1,436    | 3,111   | 37,336   |
| 2            | 18.4625 | 1,477    | 3,200   | 38,402   | 2            | 18.8250 | 1,506    | 3,263   | 39,156   |
| 3            | 19.3750 | 1,550    | 3,358   | 40,300   | 3            | 19.7500 | 1,580    | 3,423   | 41,080   |
| 4            | 20.3250 | 1,626    | 3,523   | 42,276   | 4            | 20.7250 | 1,658    | 3,592   | 43,108   |
| 5            | 21.3250 | 1,706    | 3,696   | 44,356   | 5            | 21.7500 | 1,740    | 3,770   | 45,240   |
| <b>05605</b> |         |          |         |          | <b>05645</b> |         |          |         |          |
| 1            | 17.6375 | 1,411    | 3,057   | 36,686   | 1            | 18.0000 | 1,440    | 3,120   | 37,440   |
| 2            | 18.5125 | 1,481    | 3,209   | 38,506   | 2            | 18.8750 | 1,510    | 3,272   | 39,260   |
| 3            | 19.4250 | 1,554    | 3,367   | 40,404   | 3            | 19.8000 | 1,584    | 3,432   | 41,184   |
| 4            | 20.3750 | 1,630    | 3,532   | 42,380   | 4            | 20.7750 | 1,662    | 3,601   | 43,212   |
| 5            | 21.3750 | 1,710    | 3,705   | 44,460   | 5            | 21.8000 | 1,744    | 3,779   | 45,344   |
| <b>05610</b> |         |          |         |          | <b>05650</b> |         |          |         |          |
| 1            | 17.6750 | 1,414    | 3,064   | 36,764   | 1            | 18.0375 | 1,443    | 3,127   | 37,518   |
| 2            | 18.5500 | 1,484    | 3,215   | 38,584   | 2            | 18.9125 | 1,513    | 3,278   | 39,338   |
| 3            | 19.4750 | 1,558    | 3,376   | 40,508   | 3            | 19.8500 | 1,588    | 3,441   | 41,288   |
| 4            | 20.4250 | 1,634    | 3,540   | 42,484   | 4            | 20.8250 | 1,666    | 3,610   | 43,316   |
| 5            | 21.4250 | 1,714    | 3,714   | 44,564   | 5            | 21.8500 | 1,748    | 3,787   | 45,448   |
| <b>05615</b> |         |          |         |          | <b>05655</b> |         |          |         |          |
| 1            | 17.7250 | 1,418    | 3,072   | 36,868   | 1            | 18.0875 | 1,447    | 3,135   | 37,622   |
| 2            | 18.6000 | 1,488    | 3,224   | 38,688   | 2            | 18.9625 | 1,517    | 3,287   | 39,442   |
| 3            | 19.5250 | 1,562    | 3,384   | 40,612   | 3            | 19.9000 | 1,592    | 3,449   | 41,392   |
| 4            | 20.4750 | 1,638    | 3,549   | 42,588   | 4            | 20.8750 | 1,670    | 3,618   | 43,420   |
| 5            | 21.4875 | 1,719    | 3,725   | 44,694   | 5            | 21.9000 | 1,752    | 3,796   | 45,552   |
| <b>05620</b> |         |          |         |          | <b>05660</b> |         |          |         |          |
| 1            | 17.7625 | 1,421    | 3,079   | 36,946   | 1            | 18.1250 | 1,450    | 3,142   | 37,700   |
| 2            | 18.6375 | 1,491    | 3,231   | 38,766   | 2            | 19.0000 | 1,520    | 3,293   | 39,520   |
| 3            | 19.5625 | 1,565    | 3,391   | 40,690   | 3            | 19.9500 | 1,596    | 3,458   | 41,496   |
| 4            | 20.5250 | 1,642    | 3,558   | 42,692   | 4            | 20.9250 | 1,674    | 3,627   | 43,524   |
| 5            | 21.5375 | 1,723    | 3,733   | 44,798   | 5            | 21.9500 | 1,756    | 3,805   | 45,656   |
| <b>05625</b> |         |          |         |          | <b>05665</b> |         |          |         |          |
| 1            | 17.8125 | 1,425    | 3,088   | 37,050   | 1            | 18.1750 | 1,454    | 3,150   | 37,804   |
| 2            | 18.6875 | 1,495    | 3,239   | 38,870   | 2            | 19.0500 | 1,524    | 3,302   | 39,624   |
| 3            | 19.6125 | 1,569    | 3,400   | 40,794   | 3            | 20.0000 | 1,600    | 3,467   | 41,600   |
| 4            | 20.5750 | 1,646    | 3,566   | 42,796   | 4            | 20.9750 | 1,678    | 3,636   | 43,628   |
| 5            | 21.5875 | 1,727    | 3,742   | 44,902   | 5            | 22.0125 | 1,761    | 3,816   | 45,786   |
| <b>05630</b> |         |          |         |          | <b>05670</b> |         |          |         |          |
| 1            | 17.8625 | 1,429    | 3,096   | 37,154   | 1            | 18.2125 | 1,457    | 3,157   | 37,882   |
| 2            | 18.7375 | 1,499    | 3,248   | 38,974   | 2            | 19.1000 | 1,528    | 3,311   | 39,728   |
| 3            | 19.6625 | 1,573    | 3,408   | 40,898   | 3            | 20.0375 | 1,603    | 3,473   | 41,678   |
| 4            | 20.6250 | 1,650    | 3,575   | 42,900   | 4            | 21.0250 | 1,682    | 3,644   | 43,732   |
| 5            | 21.6375 | 1,731    | 3,751   | 45,006   | 5            | 22.0625 | 1,765    | 3,824   | 45,890   |
| <b>05635</b> |         |          |         |          | <b>05675</b> |         |          |         |          |
| 1            | 17.9125 | 1,433    | 3,105   | 37,258   | 1            | 18.2500 | 1,460    | 3,163   | 37,960   |
| 2            | 18.7875 | 1,503    | 3,257   | 39,078   | 2            | 19.1500 | 1,532    | 3,319   | 39,832   |
| 3            | 19.7125 | 1,577    | 3,417   | 41,002   | 3            | 20.0875 | 1,607    | 3,482   | 41,782   |
| 4            | 20.6750 | 1,654    | 3,584   | 43,004   | 4            | 21.0750 | 1,686    | 3,653   | 43,836   |
| 5            | 21.7000 | 1,736    | 3,761   | 45,136   | 5            | 22.1125 | 1,769    | 3,833   | 45,994   |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>05680</b> |         |          |         |          | <b>05720</b> |         |          |         |          |
| 1            | 18.2875 | 1,463    | 3,170   | 38,038   | 1            | 18.6375 | 1,491    | 3,231   | 38,766   |
| 2            | 19.1875 | 1,535    | 3,326   | 39,910   | 2            | 19.5625 | 1,565    | 3,391   | 40,690   |
| 3            | 20.1375 | 1,611    | 3,491   | 41,886   | 3            | 20.5250 | 1,642    | 3,558   | 42,692   |
| 4            | 21.1250 | 1,690    | 3,662   | 43,940   | 4            | 21.5375 | 1,723    | 3,733   | 44,798   |
| 5            | 22.1625 | 1,773    | 3,842   | 46,098   | 5            | 22.6125 | 1,809    | 3,920   | 47,034   |
| <b>05685</b> |         |          |         |          | <b>05725</b> |         |          |         |          |
| 1            | 18.3375 | 1,467    | 3,179   | 38,142   | 1            | 18.6875 | 1,495    | 3,239   | 38,870   |
| 2            | 19.2375 | 1,539    | 3,335   | 40,014   | 2            | 19.6125 | 1,569    | 3,400   | 40,794   |
| 3            | 20.1875 | 1,615    | 3,499   | 41,990   | 3            | 20.5750 | 1,646    | 3,566   | 42,796   |
| 4            | 21.1750 | 1,694    | 3,670   | 44,044   | 4            | 21.5875 | 1,727    | 3,742   | 44,902   |
| 5            | 22.2250 | 1,778    | 3,852   | 46,228   | 5            | 22.6750 | 1,814    | 3,930   | 47,164   |
| <b>05690</b> |         |          |         |          | <b>05730</b> |         |          |         |          |
| 1            | 18.3750 | 1,470    | 3,185   | 38,220   | 1            | 18.7375 | 1,499    | 3,248   | 38,974   |
| 2            | 19.2875 | 1,543    | 3,343   | 40,118   | 2            | 19.6625 | 1,573    | 3,408   | 40,898   |
| 3            | 20.2250 | 1,618    | 3,506   | 42,068   | 3            | 20.6250 | 1,650    | 3,575   | 42,900   |
| 4            | 21.2250 | 1,698    | 3,679   | 44,148   | 4            | 21.6375 | 1,731    | 3,751   | 45,006   |
| 5            | 22.2750 | 1,782    | 3,861   | 46,332   | 5            | 22.7250 | 1,818    | 3,939   | 47,268   |
| <b>05695</b> |         |          |         |          | <b>05735</b> |         |          |         |          |
| 1            | 18.4250 | 1,474    | 3,194   | 38,324   | 1            | 18.7875 | 1,503    | 3,257   | 39,078   |
| 2            | 19.3375 | 1,547    | 3,352   | 40,222   | 2            | 19.7125 | 1,577    | 3,417   | 41,002   |
| 3            | 20.2750 | 1,622    | 3,514   | 42,172   | 3            | 20.6750 | 1,654    | 3,584   | 43,004   |
| 4            | 21.2750 | 1,702    | 3,688   | 44,252   | 4            | 21.7000 | 1,736    | 3,761   | 45,136   |
| 5            | 22.3375 | 1,787    | 3,872   | 46,462   | 5            | 22.7875 | 1,823    | 3,950   | 47,398   |
| <b>05700</b> |         |          |         |          | <b>05740</b> |         |          |         |          |
| 1            | 18.4625 | 1,477    | 3,200   | 38,402   | 1            | 18.8250 | 1,506    | 3,263   | 39,156   |
| 2            | 19.3750 | 1,550    | 3,358   | 40,300   | 2            | 19.7500 | 1,580    | 3,423   | 41,080   |
| 3            | 20.3250 | 1,626    | 3,523   | 42,276   | 3            | 20.7250 | 1,658    | 3,592   | 43,108   |
| 4            | 21.3250 | 1,706    | 3,696   | 44,356   | 4            | 21.7500 | 1,740    | 3,770   | 45,240   |
| 5            | 22.3875 | 1,791    | 3,881   | 46,566   | 5            | 22.8375 | 1,827    | 3,959   | 47,502   |
| <b>05705</b> |         |          |         |          | <b>05745</b> |         |          |         |          |
| 1            | 18.5125 | 1,481    | 3,209   | 38,506   | 1            | 18.8750 | 1,510    | 3,272   | 39,260   |
| 2            | 19.4250 | 1,554    | 3,367   | 40,404   | 2            | 19.8000 | 1,584    | 3,432   | 41,184   |
| 3            | 20.3750 | 1,630    | 3,532   | 42,380   | 3            | 20.7750 | 1,662    | 3,601   | 43,212   |
| 4            | 21.3750 | 1,710    | 3,705   | 44,460   | 4            | 21.8000 | 1,744    | 3,779   | 45,344   |
| 5            | 22.4500 | 1,796    | 3,891   | 46,696   | 5            | 22.8875 | 1,831    | 3,967   | 47,606   |
| <b>05710</b> |         |          |         |          | <b>05750</b> |         |          |         |          |
| 1            | 18.5500 | 1,484    | 3,215   | 38,584   | 1            | 18.9125 | 1,513    | 3,278   | 39,338   |
| 2            | 19.4750 | 1,558    | 3,376   | 40,508   | 2            | 19.8500 | 1,588    | 3,441   | 41,288   |
| 3            | 20.4250 | 1,634    | 3,540   | 42,484   | 3            | 20.8250 | 1,666    | 3,610   | 43,316   |
| 4            | 21.4250 | 1,714    | 3,714   | 44,564   | 4            | 21.8500 | 1,748    | 3,787   | 45,448   |
| 5            | 22.5000 | 1,800    | 3,900   | 46,800   | 5            | 22.9375 | 1,835    | 3,976   | 47,710   |
| <b>05715</b> |         |          |         |          | <b>05755</b> |         |          |         |          |
| 1            | 18.6000 | 1,488    | 3,224   | 38,688   | 1            | 18.9625 | 1,517    | 3,287   | 39,442   |
| 2            | 19.5250 | 1,562    | 3,384   | 40,612   | 2            | 19.9000 | 1,592    | 3,449   | 41,392   |
| 3            | 20.4750 | 1,638    | 3,549   | 42,588   | 3            | 20.8750 | 1,670    | 3,618   | 43,420   |
| 4            | 21.4875 | 1,719    | 3,725   | 44,694   | 4            | 21.9000 | 1,752    | 3,796   | 45,552   |
| 5            | 22.5625 | 1,805    | 3,911   | 46,930   | 5            | 23.0000 | 1,840    | 3,987   | 47,840   |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>05760</b> |         |          |         |          | <b>05800</b> |         |          |         |          |
| 1            | 19.0000 | 1,520    | 3,293   | 39,520   | 1            | 19.3750 | 1,550    | 3,358   | 40,300   |
| 2            | 19.9500 | 1,596    | 3,458   | 41,496   | 2            | 20.3250 | 1,626    | 3,523   | 42,276   |
| 3            | 20.9250 | 1,674    | 3,627   | 43,524   | 3            | 21.3250 | 1,706    | 3,696   | 44,356   |
| 4            | 21.9500 | 1,756    | 3,805   | 45,656   | 4            | 22.3875 | 1,791    | 3,881   | 46,566   |
| 5            | 23.0500 | 1,844    | 3,995   | 47,944   | 5            | 23.5125 | 1,881    | 4,076   | 48,906   |
| <b>05765</b> |         |          |         |          | <b>05805</b> |         |          |         |          |
| 1            | 19.0500 | 1,524    | 3,302   | 39,624   | 1            | 19.4250 | 1,554    | 3,367   | 40,404   |
| 2            | 20.0000 | 1,600    | 3,467   | 41,600   | 2            | 20.3750 | 1,630    | 3,532   | 42,380   |
| 3            | 20.9750 | 1,678    | 3,636   | 43,628   | 3            | 21.3750 | 1,710    | 3,705   | 44,460   |
| 4            | 22.0125 | 1,761    | 3,816   | 45,786   | 4            | 22.4500 | 1,796    | 3,891   | 46,696   |
| 5            | 23.1125 | 1,849    | 4,006   | 48,074   | 5            | 23.5750 | 1,886    | 4,086   | 49,036   |
| <b>05770</b> |         |          |         |          | <b>05810</b> |         |          |         |          |
| 1            | 19.1000 | 1,528    | 3,311   | 39,728   | 1            | 19.4750 | 1,558    | 3,376   | 40,508   |
| 2            | 20.0375 | 1,603    | 3,473   | 41,678   | 2            | 20.4250 | 1,634    | 3,540   | 42,484   |
| 3            | 21.0250 | 1,682    | 3,644   | 43,732   | 3            | 21.4250 | 1,714    | 3,714   | 44,564   |
| 4            | 22.0625 | 1,765    | 3,824   | 45,890   | 4            | 22.5000 | 1,800    | 3,900   | 46,800   |
| 5            | 23.1625 | 1,853    | 4,015   | 48,178   | 5            | 23.6250 | 1,890    | 4,095   | 49,140   |
| <b>05775</b> |         |          |         |          | <b>05815</b> |         |          |         |          |
| 1            | 19.1500 | 1,532    | 3,319   | 39,832   | 1            | 19.5250 | 1,562    | 3,384   | 40,612   |
| 2            | 20.0875 | 1,607    | 3,482   | 41,782   | 2            | 20.4750 | 1,638    | 3,549   | 42,588   |
| 3            | 21.0750 | 1,686    | 3,653   | 43,836   | 3            | 21.4875 | 1,719    | 3,725   | 44,694   |
| 4            | 22.1125 | 1,769    | 3,833   | 45,994   | 4            | 22.5625 | 1,805    | 3,911   | 46,930   |
| 5            | 23.2250 | 1,858    | 4,026   | 48,308   | 5            | 23.6875 | 1,895    | 4,106   | 49,270   |
| <b>05780</b> |         |          |         |          | <b>05820</b> |         |          |         |          |
| 1            | 19.1875 | 1,535    | 3,326   | 39,910   | 1            | 19.5625 | 1,565    | 3,391   | 40,690   |
| 2            | 20.1375 | 1,611    | 3,491   | 41,886   | 2            | 20.5250 | 1,642    | 3,558   | 42,692   |
| 3            | 21.1250 | 1,690    | 3,662   | 43,940   | 3            | 21.5375 | 1,723    | 3,733   | 44,798   |
| 4            | 22.1625 | 1,773    | 3,842   | 46,098   | 4            | 22.6125 | 1,809    | 3,920   | 47,034   |
| 5            | 23.2750 | 1,862    | 4,034   | 48,412   | 5            | 23.7375 | 1,899    | 4,115   | 49,374   |
| <b>05785</b> |         |          |         |          | <b>05825</b> |         |          |         |          |
| 1            | 19.2375 | 1,539    | 3,335   | 40,014   | 1            | 19.6125 | 1,569    | 3,400   | 40,794   |
| 2            | 20.1875 | 1,615    | 3,499   | 41,990   | 2            | 20.5750 | 1,646    | 3,566   | 42,796   |
| 3            | 21.1750 | 1,694    | 3,670   | 44,044   | 3            | 21.5875 | 1,727    | 3,742   | 44,902   |
| 4            | 22.2250 | 1,778    | 3,852   | 46,228   | 4            | 22.6750 | 1,814    | 3,930   | 47,164   |
| 5            | 23.3375 | 1,867    | 4,045   | 48,542   | 5            | 23.8000 | 1,904    | 4,125   | 49,504   |
| <b>05790</b> |         |          |         |          | <b>05830</b> |         |          |         |          |
| 1            | 19.2875 | 1,543    | 3,343   | 40,118   | 1            | 19.6625 | 1,573    | 3,408   | 40,898   |
| 2            | 20.2250 | 1,618    | 3,506   | 42,068   | 2            | 20.6250 | 1,650    | 3,575   | 42,900   |
| 3            | 21.2250 | 1,698    | 3,679   | 44,148   | 3            | 21.6375 | 1,731    | 3,751   | 45,006   |
| 4            | 22.2750 | 1,782    | 3,861   | 46,332   | 4            | 22.7250 | 1,818    | 3,939   | 47,268   |
| 5            | 23.3875 | 1,871    | 4,054   | 48,646   | 5            | 23.8625 | 1,909    | 4,136   | 49,634   |
| <b>05795</b> |         |          |         |          | <b>05835</b> |         |          |         |          |
| 1            | 19.3375 | 1,547    | 3,352   | 40,222   | 1            | 19.7125 | 1,577    | 3,417   | 41,002   |
| 2            | 20.2750 | 1,622    | 3,514   | 42,172   | 2            | 20.6750 | 1,654    | 3,584   | 43,004   |
| 3            | 21.2750 | 1,702    | 3,688   | 44,252   | 3            | 21.7000 | 1,736    | 3,761   | 45,136   |
| 4            | 22.3375 | 1,787    | 3,872   | 46,462   | 4            | 22.7875 | 1,823    | 3,950   | 47,398   |
| 5            | 23.4500 | 1,876    | 4,065   | 48,776   | 5            | 23.9250 | 1,914    | 4,147   | 49,764   |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>05840</b> |         |          |         |          | <b>05880</b> |         |          |         |          |
| 1            | 19.7500 | 1,580    | 3,423   | 41,080   | 1            | 20.1375 | 1,611    | 3,491   | 41,886   |
| 2            | 20.7250 | 1,658    | 3,592   | 43,108   | 2            | 21.1250 | 1,690    | 3,662   | 43,940   |
| 3            | 21.7500 | 1,740    | 3,770   | 45,240   | 3            | 22.1625 | 1,773    | 3,842   | 46,098   |
| 4            | 22.8375 | 1,827    | 3,959   | 47,502   | 4            | 23.2750 | 1,862    | 4,034   | 48,412   |
| 5            | 23.9750 | 1,918    | 4,156   | 49,868   | 5            | 24.4375 | 1,955    | 4,236   | 50,830   |
| <b>05845</b> |         |          |         |          | <b>05885</b> |         |          |         |          |
| 1            | 19.8000 | 1,584    | 3,432   | 41,184   | 1            | 20.1875 | 1,615    | 3,499   | 41,990   |
| 2            | 20.7750 | 1,662    | 3,601   | 43,212   | 2            | 21.1750 | 1,694    | 3,670   | 44,044   |
| 3            | 21.8000 | 1,744    | 3,779   | 45,344   | 3            | 22.2250 | 1,778    | 3,852   | 46,228   |
| 4            | 22.8875 | 1,831    | 3,967   | 47,606   | 4            | 23.3375 | 1,867    | 4,045   | 48,542   |
| 5            | 24.0375 | 1,923    | 4,167   | 49,998   | 5            | 24.5000 | 1,960    | 4,247   | 50,960   |
| <b>05850</b> |         |          |         |          | <b>05890</b> |         |          |         |          |
| 1            | 19.8500 | 1,588    | 3,441   | 41,288   | 1            | 20.2250 | 1,618    | 3,506   | 42,068   |
| 2            | 20.8250 | 1,666    | 3,610   | 43,316   | 2            | 21.2250 | 1,698    | 3,679   | 44,148   |
| 3            | 21.8500 | 1,748    | 3,787   | 45,448   | 3            | 22.2750 | 1,782    | 3,861   | 46,332   |
| 4            | 22.9375 | 1,835    | 3,976   | 47,710   | 4            | 23.3875 | 1,871    | 4,054   | 48,646   |
| 5            | 24.0875 | 1,927    | 4,175   | 50,102   | 5            | 24.5625 | 1,965    | 4,258   | 51,090   |
| <b>05855</b> |         |          |         |          | <b>05895</b> |         |          |         |          |
| 1            | 19.9000 | 1,592    | 3,449   | 41,392   | 1            | 20.2750 | 1,622    | 3,514   | 42,172   |
| 2            | 20.8750 | 1,670    | 3,618   | 43,420   | 2            | 21.2750 | 1,702    | 3,688   | 44,252   |
| 3            | 21.9000 | 1,752    | 3,796   | 45,552   | 3            | 22.3375 | 1,787    | 3,872   | 46,462   |
| 4            | 23.0000 | 1,840    | 3,987   | 47,840   | 4            | 23.4500 | 1,876    | 4,065   | 48,776   |
| 5            | 24.1500 | 1,932    | 4,186   | 50,232   | 5            | 24.6250 | 1,970    | 4,268   | 51,220   |
| <b>05860</b> |         |          |         |          | <b>05900</b> |         |          |         |          |
| 1            | 19.9500 | 1,596    | 3,458   | 41,496   | 1            | 20.3250 | 1,626    | 3,523   | 42,276   |
| 2            | 20.9250 | 1,674    | 3,627   | 43,524   | 2            | 21.3250 | 1,706    | 3,696   | 44,356   |
| 3            | 21.9500 | 1,756    | 3,805   | 45,656   | 3            | 22.3875 | 1,791    | 3,881   | 46,566   |
| 4            | 23.0500 | 1,844    | 3,995   | 47,944   | 4            | 23.5125 | 1,881    | 4,076   | 48,906   |
| 5            | 24.2000 | 1,936    | 4,195   | 50,336   | 5            | 24.6875 | 1,975    | 4,279   | 51,350   |
| <b>05865</b> |         |          |         |          | <b>05905</b> |         |          |         |          |
| 1            | 20.0000 | 1,600    | 3,467   | 41,600   | 1            | 20.3750 | 1,630    | 3,532   | 42,380   |
| 2            | 20.9750 | 1,678    | 3,636   | 43,628   | 2            | 21.3750 | 1,710    | 3,705   | 44,460   |
| 3            | 22.0125 | 1,761    | 3,816   | 45,786   | 3            | 22.4500 | 1,796    | 3,891   | 46,696   |
| 4            | 23.1125 | 1,849    | 4,006   | 48,074   | 4            | 23.5750 | 1,886    | 4,086   | 49,036   |
| 5            | 24.2625 | 1,941    | 4,206   | 50,466   | 5            | 24.7500 | 1,980    | 4,290   | 51,480   |
| <b>05870</b> |         |          |         |          | <b>05910</b> |         |          |         |          |
| 1            | 20.0375 | 1,603    | 3,473   | 41,678   | 1            | 20.4250 | 1,634    | 3,540   | 42,484   |
| 2            | 21.0250 | 1,682    | 3,644   | 43,732   | 2            | 21.4250 | 1,714    | 3,714   | 44,564   |
| 3            | 22.0625 | 1,765    | 3,824   | 45,890   | 3            | 22.5000 | 1,800    | 3,900   | 46,800   |
| 4            | 23.1625 | 1,853    | 4,015   | 48,178   | 4            | 23.6250 | 1,890    | 4,095   | 49,140   |
| 5            | 24.3250 | 1,946    | 4,216   | 50,596   | 5            | 24.8125 | 1,985    | 4,301   | 51,610   |
| <b>05875</b> |         |          |         |          | <b>05915</b> |         |          |         |          |
| 1            | 20.0875 | 1,607    | 3,482   | 41,782   | 1            | 20.4750 | 1,638    | 3,549   | 42,588   |
| 2            | 21.0750 | 1,686    | 3,653   | 43,836   | 2            | 21.4875 | 1,719    | 3,725   | 44,694   |
| 3            | 22.1125 | 1,769    | 3,833   | 45,994   | 3            | 22.5625 | 1,805    | 3,911   | 46,930   |
| 4            | 23.2250 | 1,858    | 4,026   | 48,308   | 4            | 23.6875 | 1,895    | 4,106   | 49,270   |
| 5            | 24.3875 | 1,951    | 4,227   | 50,726   | 5            | 24.8750 | 1,990    | 4,312   | 51,740   |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>05920</b> |         |          |         |          | <b>05960</b> |         |          |         |          |
| 1            | 20.5250 | 1,642    | 3,558   | 42,692   | 1            | 20.9250 | 1,674    | 3,627   | 43,524   |
| 2            | 21.5375 | 1,723    | 3,733   | 44,798   | 2            | 21.9500 | 1,756    | 3,805   | 45,656   |
| 3            | 22.6125 | 1,809    | 3,920   | 47,034   | 3            | 23.0500 | 1,844    | 3,995   | 47,944   |
| 4            | 23.7375 | 1,899    | 4,115   | 49,374   | 4            | 24.2000 | 1,936    | 4,195   | 50,336   |
| 5            | 24.9250 | 1,994    | 4,320   | 51,844   | 5            | 25.4125 | 2,033    | 4,405   | 52,858   |
| <b>05925</b> |         |          |         |          | <b>05965</b> |         |          |         |          |
| 1            | 20.5750 | 1,646    | 3,566   | 42,796   | 1            | 20.9750 | 1,678    | 3,636   | 43,628   |
| 2            | 21.5875 | 1,727    | 3,742   | 44,902   | 2            | 22.0125 | 1,761    | 3,816   | 45,786   |
| 3            | 22.6750 | 1,814    | 3,930   | 47,164   | 3            | 23.1125 | 1,849    | 4,006   | 48,074   |
| 4            | 23.8000 | 1,904    | 4,125   | 49,504   | 4            | 24.2625 | 1,941    | 4,206   | 50,466   |
| 5            | 24.9875 | 1,999    | 4,331   | 51,974   | 5            | 25.4750 | 2,038    | 4,416   | 52,988   |
| <b>05930</b> |         |          |         |          | <b>05970</b> |         |          |         |          |
| 1            | 20.6250 | 1,650    | 3,575   | 42,900   | 1            | 21.0250 | 1,682    | 3,644   | 43,732   |
| 2            | 21.6375 | 1,731    | 3,751   | 45,006   | 2            | 22.0625 | 1,765    | 3,824   | 45,890   |
| 3            | 22.7250 | 1,818    | 3,939   | 47,268   | 3            | 23.1625 | 1,853    | 4,015   | 48,178   |
| 4            | 23.8625 | 1,909    | 4,136   | 49,634   | 4            | 24.3250 | 1,946    | 4,216   | 50,596   |
| 5            | 25.0500 | 2,004    | 4,342   | 52,104   | 5            | 25.5375 | 2,043    | 4,427   | 53,118   |
| <b>05935</b> |         |          |         |          | <b>05975</b> |         |          |         |          |
| 1            | 20.6750 | 1,654    | 3,584   | 43,004   | 1            | 21.0750 | 1,686    | 3,653   | 43,836   |
| 2            | 21.7000 | 1,736    | 3,761   | 45,136   | 2            | 22.1125 | 1,769    | 3,833   | 45,994   |
| 3            | 22.7875 | 1,823    | 3,950   | 47,398   | 3            | 23.2250 | 1,858    | 4,026   | 48,308   |
| 4            | 23.9250 | 1,914    | 4,147   | 49,764   | 4            | 24.3875 | 1,951    | 4,227   | 50,726   |
| 5            | 25.1125 | 2,009    | 4,353   | 52,234   | 5            | 25.6000 | 2,048    | 4,437   | 53,248   |
| <b>05940</b> |         |          |         |          | <b>05980</b> |         |          |         |          |
| 1            | 20.7250 | 1,658    | 3,592   | 43,108   | 1            | 21.1250 | 1,690    | 3,662   | 43,940   |
| 2            | 21.7500 | 1,740    | 3,770   | 45,240   | 2            | 22.1625 | 1,773    | 3,842   | 46,098   |
| 3            | 22.8375 | 1,827    | 3,959   | 47,502   | 3            | 23.2750 | 1,862    | 4,034   | 48,412   |
| 4            | 23.9750 | 1,918    | 4,156   | 49,868   | 4            | 24.4375 | 1,955    | 4,236   | 50,830   |
| 5            | 25.1750 | 2,014    | 4,364   | 52,364   | 5            | 25.6625 | 2,053    | 4,448   | 53,378   |
| <b>05945</b> |         |          |         |          | <b>05985</b> |         |          |         |          |
| 1            | 20.7750 | 1,662    | 3,601   | 43,212   | 1            | 21.1750 | 1,694    | 3,670   | 44,044   |
| 2            | 21.8000 | 1,744    | 3,779   | 45,344   | 2            | 22.2250 | 1,778    | 3,852   | 46,228   |
| 3            | 22.8875 | 1,831    | 3,967   | 47,606   | 3            | 23.3375 | 1,867    | 4,045   | 48,542   |
| 4            | 24.0375 | 1,923    | 4,167   | 49,998   | 4            | 24.5000 | 1,960    | 4,247   | 50,960   |
| 5            | 25.2375 | 2,019    | 4,375   | 52,494   | 5            | 25.7250 | 2,058    | 4,459   | 53,508   |
| <b>05950</b> |         |          |         |          | <b>05990</b> |         |          |         |          |
| 1            | 20.8250 | 1,666    | 3,610   | 43,316   | 1            | 21.2250 | 1,698    | 3,679   | 44,148   |
| 2            | 21.8500 | 1,748    | 3,787   | 45,448   | 2            | 22.2750 | 1,782    | 3,861   | 46,332   |
| 3            | 22.9375 | 1,835    | 3,976   | 47,710   | 3            | 23.3875 | 1,871    | 4,054   | 48,646   |
| 4            | 24.0875 | 1,927    | 4,175   | 50,102   | 4            | 24.5625 | 1,965    | 4,258   | 51,090   |
| 5            | 25.2875 | 2,023    | 4,383   | 52,598   | 5            | 25.7875 | 2,063    | 4,470   | 53,638   |
| <b>05955</b> |         |          |         |          | <b>05995</b> |         |          |         |          |
| 1            | 20.8750 | 1,670    | 3,618   | 43,420   | 1            | 21.2750 | 1,702    | 3,688   | 44,252   |
| 2            | 21.9000 | 1,752    | 3,796   | 45,552   | 2            | 22.3375 | 1,787    | 3,872   | 46,462   |
| 3            | 23.0000 | 1,840    | 3,987   | 47,840   | 3            | 23.4500 | 1,876    | 4,065   | 48,776   |
| 4            | 24.1500 | 1,932    | 4,186   | 50,232   | 4            | 24.6250 | 1,970    | 4,268   | 51,220   |
| 5            | 25.3500 | 2,028    | 4,394   | 52,728   | 5            | 25.8625 | 2,069    | 4,483   | 53,794   |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>06000</b> |         |          |         |          | <b>06040</b> |         |          |         |          |
| 1            | 21.3250 | 1,706    | 3,696   | 44,356   | 1            | 21.7500 | 1,740    | 3,770   | 45,240   |
| 2            | 22.3875 | 1,791    | 3,881   | 46,566   | 2            | 22.8375 | 1,827    | 3,959   | 47,502   |
| 3            | 23.5125 | 1,881    | 4,076   | 48,906   | 3            | 23.9750 | 1,918    | 4,156   | 49,868   |
| 4            | 24.6875 | 1,975    | 4,279   | 51,350   | 4            | 25.1750 | 2,014    | 4,364   | 52,364   |
| 5            | 25.9250 | 2,074    | 4,494   | 53,924   | 5            | 26.4375 | 2,115    | 4,583   | 54,990   |
| <b>06005</b> |         |          |         |          | <b>06045</b> |         |          |         |          |
| 1            | 21.3750 | 1,710    | 3,705   | 44,460   | 1            | 21.8000 | 1,744    | 3,779   | 45,344   |
| 2            | 22.4500 | 1,796    | 3,891   | 46,696   | 2            | 22.8875 | 1,831    | 3,967   | 47,606   |
| 3            | 23.5750 | 1,886    | 4,086   | 49,036   | 3            | 24.0375 | 1,923    | 4,167   | 49,998   |
| 4            | 24.7500 | 1,980    | 4,290   | 51,480   | 4            | 25.2375 | 2,019    | 4,375   | 52,494   |
| 5            | 25.9875 | 2,079    | 4,505   | 54,054   | 5            | 26.5000 | 2,120    | 4,593   | 55,120   |
| <b>06010</b> |         |          |         |          | <b>06050</b> |         |          |         |          |
| 1            | 21.4250 | 1,714    | 3,714   | 44,564   | 1            | 21.8500 | 1,748    | 3,787   | 45,448   |
| 2            | 22.5000 | 1,800    | 3,900   | 46,800   | 2            | 22.9375 | 1,835    | 3,976   | 47,710   |
| 3            | 23.6250 | 1,890    | 4,095   | 49,140   | 3            | 24.0875 | 1,927    | 4,175   | 50,102   |
| 4            | 24.8125 | 1,985    | 4,301   | 51,610   | 4            | 25.2875 | 2,023    | 4,383   | 52,598   |
| 5            | 26.0500 | 2,084    | 4,515   | 54,184   | 5            | 26.5500 | 2,124    | 4,602   | 55,224   |
| <b>06015</b> |         |          |         |          | <b>06055</b> |         |          |         |          |
| 1            | 21.4875 | 1,719    | 3,725   | 44,694   | 1            | 21.9000 | 1,752    | 3,796   | 45,552   |
| 2            | 22.5625 | 1,805    | 3,911   | 46,930   | 2            | 23.0000 | 1,840    | 3,987   | 47,840   |
| 3            | 23.6875 | 1,895    | 4,106   | 49,270   | 3            | 24.1500 | 1,932    | 4,186   | 50,232   |
| 4            | 24.8750 | 1,990    | 4,312   | 51,740   | 4            | 25.3500 | 2,028    | 4,394   | 52,728   |
| 5            | 26.1125 | 2,089    | 4,526   | 54,314   | 5            | 26.6250 | 2,130    | 4,615   | 55,380   |
| <b>06020</b> |         |          |         |          | <b>06060</b> |         |          |         |          |
| 1            | 21.5375 | 1,723    | 3,733   | 44,798   | 1            | 21.9500 | 1,756    | 3,805   | 45,656   |
| 2            | 22.6125 | 1,809    | 3,920   | 47,034   | 2            | 23.0500 | 1,844    | 3,995   | 47,944   |
| 3            | 23.7375 | 1,899    | 4,115   | 49,374   | 3            | 24.2000 | 1,936    | 4,195   | 50,336   |
| 4            | 24.9250 | 1,994    | 4,320   | 51,844   | 4            | 25.4125 | 2,033    | 4,405   | 52,858   |
| 5            | 26.1750 | 2,094    | 4,537   | 54,444   | 5            | 26.6875 | 2,135    | 4,626   | 55,510   |
| <b>06025</b> |         |          |         |          | <b>06065</b> |         |          |         |          |
| 1            | 21.5875 | 1,727    | 3,742   | 44,902   | 1            | 22.0125 | 1,761    | 3,816   | 45,786   |
| 2            | 22.6750 | 1,814    | 3,930   | 47,164   | 2            | 23.1125 | 1,849    | 4,006   | 48,074   |
| 3            | 23.8000 | 1,904    | 4,125   | 49,504   | 3            | 24.2625 | 1,941    | 4,206   | 50,466   |
| 4            | 24.9875 | 1,999    | 4,331   | 51,974   | 4            | 25.4750 | 2,038    | 4,416   | 52,988   |
| 5            | 26.2375 | 2,099    | 4,548   | 54,574   | 5            | 26.7500 | 2,140    | 4,637   | 55,640   |
| <b>06030</b> |         |          |         |          | <b>06070</b> |         |          |         |          |
| 1            | 21.6375 | 1,731    | 3,751   | 45,006   | 1            | 22.0625 | 1,765    | 3,824   | 45,890   |
| 2            | 22.7250 | 1,818    | 3,939   | 47,268   | 2            | 23.1625 | 1,853    | 4,015   | 48,178   |
| 3            | 23.8625 | 1,909    | 4,136   | 49,634   | 3            | 24.3250 | 1,946    | 4,216   | 50,596   |
| 4            | 25.0500 | 2,004    | 4,342   | 52,104   | 4            | 25.5375 | 2,043    | 4,427   | 53,118   |
| 5            | 26.3000 | 2,104    | 4,559   | 54,704   | 5            | 26.8125 | 2,145    | 4,648   | 55,770   |
| <b>06035</b> |         |          |         |          | <b>06075</b> |         |          |         |          |
| 1            | 21.7000 | 1,736    | 3,761   | 45,136   | 1            | 22.1125 | 1,769    | 3,833   | 45,994   |
| 2            | 22.7875 | 1,823    | 3,950   | 47,398   | 2            | 23.2250 | 1,858    | 4,026   | 48,308   |
| 3            | 23.9250 | 1,914    | 4,147   | 49,764   | 3            | 24.3875 | 1,951    | 4,227   | 50,726   |
| 4            | 25.1125 | 2,009    | 4,353   | 52,234   | 4            | 25.6000 | 2,048    | 4,437   | 53,248   |
| 5            | 26.3750 | 2,110    | 4,572   | 54,860   | 5            | 26.8875 | 2,151    | 4,661   | 55,926   |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>06080</b> |         |          |         |          | <b>06120</b> |         |          |         |          |
| 1            | 22.1625 | 1,773    | 3,842   | 46,098   | 1            | 22.6125 | 1,809    | 3,920   | 47,034   |
| 2            | 23.2750 | 1,862    | 4,034   | 48,412   | 2            | 23.7375 | 1,899    | 4,115   | 49,374   |
| 3            | 24.4375 | 1,955    | 4,236   | 50,830   | 3            | 24.9250 | 1,994    | 4,320   | 51,844   |
| 4            | 25.6625 | 2,053    | 4,448   | 53,378   | 4            | 26.1750 | 2,094    | 4,537   | 54,444   |
| 5            | 26.9500 | 2,156    | 4,671   | 56,056   | 5            | 27.4875 | 2,199    | 4,765   | 57,174   |
| <b>06085</b> |         |          |         |          | <b>06125</b> |         |          |         |          |
| 1            | 22.2250 | 1,778    | 3,852   | 46,228   | 1            | 22.6750 | 1,814    | 3,930   | 47,164   |
| 2            | 23.3375 | 1,867    | 4,045   | 48,542   | 2            | 23.8000 | 1,904    | 4,125   | 49,504   |
| 3            | 24.5000 | 1,960    | 4,247   | 50,960   | 3            | 24.9875 | 1,999    | 4,331   | 51,974   |
| 4            | 25.7250 | 2,058    | 4,459   | 53,508   | 4            | 26.2375 | 2,099    | 4,548   | 54,574   |
| 5            | 27.0125 | 2,161    | 4,682   | 56,186   | 5            | 27.5500 | 2,204    | 4,775   | 57,304   |
| <b>06090</b> |         |          |         |          | <b>06130</b> |         |          |         |          |
| 1            | 22.2750 | 1,782    | 3,861   | 46,332   | 1            | 22.7250 | 1,818    | 3,939   | 47,268   |
| 2            | 23.3875 | 1,871    | 4,054   | 48,646   | 2            | 23.8625 | 1,909    | 4,136   | 49,634   |
| 3            | 24.5625 | 1,965    | 4,258   | 51,090   | 3            | 25.0500 | 2,004    | 4,342   | 52,104   |
| 4            | 25.7875 | 2,063    | 4,470   | 53,638   | 4            | 26.3000 | 2,104    | 4,559   | 54,704   |
| 5            | 27.0750 | 2,166    | 4,693   | 56,316   | 5            | 27.6125 | 2,209    | 4,786   | 57,434   |
| <b>06095</b> |         |          |         |          | <b>06135</b> |         |          |         |          |
| 1            | 22.3375 | 1,787    | 3,872   | 46,462   | 1            | 22.7875 | 1,823    | 3,950   | 47,398   |
| 2            | 23.4500 | 1,876    | 4,065   | 48,776   | 2            | 23.9250 | 1,914    | 4,147   | 49,764   |
| 3            | 24.6250 | 1,970    | 4,268   | 51,220   | 3            | 25.1125 | 2,009    | 4,353   | 52,234   |
| 4            | 25.8625 | 2,069    | 4,483   | 53,794   | 4            | 26.3750 | 2,110    | 4,572   | 54,860   |
| 5            | 27.1500 | 2,172    | 4,706   | 56,472   | 5            | 27.6875 | 2,215    | 4,799   | 57,590   |
| <b>06100</b> |         |          |         |          | <b>06140</b> |         |          |         |          |
| 1            | 22.3875 | 1,791    | 3,881   | 46,566   | 1            | 22.8375 | 1,827    | 3,959   | 47,502   |
| 2            | 23.5125 | 1,881    | 4,076   | 48,906   | 2            | 23.9750 | 1,918    | 4,156   | 49,868   |
| 3            | 24.6875 | 1,975    | 4,279   | 51,350   | 3            | 25.1750 | 2,014    | 4,364   | 52,364   |
| 4            | 25.9250 | 2,074    | 4,494   | 53,924   | 4            | 26.4375 | 2,115    | 4,583   | 54,990   |
| 5            | 27.2250 | 2,178    | 4,719   | 56,628   | 5            | 27.7625 | 2,221    | 4,812   | 57,746   |
| <b>06105</b> |         |          |         |          | <b>06145</b> |         |          |         |          |
| 1            | 22.4500 | 1,796    | 3,891   | 46,696   | 1            | 22.8875 | 1,831    | 3,967   | 47,606   |
| 2            | 23.5750 | 1,886    | 4,086   | 49,036   | 2            | 24.0375 | 1,923    | 4,167   | 49,998   |
| 3            | 24.7500 | 1,980    | 4,290   | 51,480   | 3            | 25.2375 | 2,019    | 4,375   | 52,494   |
| 4            | 25.9875 | 2,079    | 4,505   | 54,054   | 4            | 26.5000 | 2,120    | 4,593   | 55,120   |
| 5            | 27.2875 | 2,183    | 4,730   | 56,758   | 5            | 27.8250 | 2,226    | 4,823   | 57,876   |
| <b>06110</b> |         |          |         |          | <b>06150</b> |         |          |         |          |
| 1            | 22.5000 | 1,800    | 3,900   | 46,800   | 1            | 22.9375 | 1,835    | 3,976   | 47,710   |
| 2            | 23.6250 | 1,890    | 4,095   | 49,140   | 2            | 24.0875 | 1,927    | 4,175   | 50,102   |
| 3            | 24.8125 | 1,985    | 4,301   | 51,610   | 3            | 25.2875 | 2,023    | 4,383   | 52,598   |
| 4            | 26.0500 | 2,084    | 4,515   | 54,184   | 4            | 26.5500 | 2,124    | 4,602   | 55,224   |
| 5            | 27.3500 | 2,188    | 4,741   | 56,888   | 5            | 27.8750 | 2,230    | 4,832   | 57,980   |
| <b>06115</b> |         |          |         |          | <b>06155</b> |         |          |         |          |
| 1            | 22.5625 | 1,805    | 3,911   | 46,930   | 1            | 23.0000 | 1,840    | 3,987   | 47,840   |
| 2            | 23.6875 | 1,895    | 4,106   | 49,270   | 2            | 24.1500 | 1,932    | 4,186   | 50,232   |
| 3            | 24.8750 | 1,990    | 4,312   | 51,740   | 3            | 25.3500 | 2,028    | 4,394   | 52,728   |
| 4            | 26.1125 | 2,089    | 4,526   | 54,314   | 4            | 26.6250 | 2,130    | 4,615   | 55,380   |
| 5            | 27.4250 | 2,194    | 4,754   | 57,044   | 5            | 27.9500 | 2,236    | 4,845   | 58,136   |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>06160</b> |         |          |         |          | <b>06200</b> |         |          |         |          |
| 1            | 23.0500 | 1,844    | 3,995   | 47,944   | 1            | 23.5125 | 1,881    | 4,076   | 48,906   |
| 2            | 24.2000 | 1,936    | 4,195   | 50,336   | 2            | 24.6875 | 1,975    | 4,279   | 51,350   |
| 3            | 25.4125 | 2,033    | 4,405   | 52,858   | 3            | 25.9250 | 2,074    | 4,494   | 53,924   |
| 4            | 26.6875 | 2,135    | 4,626   | 55,510   | 4            | 27.2250 | 2,178    | 4,719   | 56,628   |
| 5            | 28.0250 | 2,242    | 4,858   | 58,292   | 5            | 28.5875 | 2,287    | 4,955   | 59,462   |
| <b>06165</b> |         |          |         |          | <b>06205</b> |         |          |         |          |
| 1            | 23.1125 | 1,849    | 4,006   | 48,074   | 1            | 23.5750 | 1,886    | 4,086   | 49,036   |
| 2            | 24.2625 | 1,941    | 4,206   | 50,466   | 2            | 24.7500 | 1,980    | 4,290   | 51,480   |
| 3            | 25.4750 | 2,038    | 4,416   | 52,988   | 3            | 25.9875 | 2,079    | 4,505   | 54,054   |
| 4            | 26.7500 | 2,140    | 4,637   | 55,640   | 4            | 27.2875 | 2,183    | 4,730   | 56,758   |
| 5            | 28.0875 | 2,247    | 4,869   | 58,422   | 5            | 28.6500 | 2,292    | 4,966   | 59,592   |
| <b>06170</b> |         |          |         |          | <b>06210</b> |         |          |         |          |
| 1            | 23.1625 | 1,853    | 4,015   | 48,178   | 1            | 23.6250 | 1,890    | 4,095   | 49,140   |
| 2            | 24.3250 | 1,946    | 4,216   | 50,596   | 2            | 24.8125 | 1,985    | 4,301   | 51,610   |
| 3            | 25.5375 | 2,043    | 4,427   | 53,118   | 3            | 26.0500 | 2,084    | 4,515   | 54,184   |
| 4            | 26.8125 | 2,145    | 4,648   | 55,770   | 4            | 27.3500 | 2,188    | 4,741   | 56,888   |
| 5            | 28.1500 | 2,252    | 4,879   | 58,552   | 5            | 28.7125 | 2,297    | 4,977   | 59,722   |
| <b>06175</b> |         |          |         |          | <b>06215</b> |         |          |         |          |
| 1            | 23.2250 | 1,858    | 4,026   | 48,308   | 1            | 23.6875 | 1,895    | 4,106   | 49,270   |
| 2            | 24.3875 | 1,951    | 4,227   | 50,726   | 2            | 24.8750 | 1,990    | 4,312   | 51,740   |
| 3            | 25.6000 | 2,048    | 4,437   | 53,248   | 3            | 26.1125 | 2,089    | 4,526   | 54,314   |
| 4            | 26.8875 | 2,151    | 4,661   | 55,926   | 4            | 27.4250 | 2,194    | 4,754   | 57,044   |
| 5            | 28.2250 | 2,258    | 4,892   | 58,708   | 5            | 28.7875 | 2,303    | 4,990   | 59,878   |
| <b>06180</b> |         |          |         |          | <b>06220</b> |         |          |         |          |
| 1            | 23.2750 | 1,862    | 4,034   | 48,412   | 1            | 23.7375 | 1,899    | 4,115   | 49,374   |
| 2            | 24.4375 | 1,955    | 4,236   | 50,830   | 2            | 24.9250 | 1,994    | 4,320   | 51,844   |
| 3            | 25.6625 | 2,053    | 4,448   | 53,378   | 3            | 26.1750 | 2,094    | 4,537   | 54,444   |
| 4            | 26.9500 | 2,156    | 4,671   | 56,056   | 4            | 27.4875 | 2,199    | 4,765   | 57,174   |
| 5            | 28.3000 | 2,264    | 4,905   | 58,864   | 5            | 28.8625 | 2,309    | 5,003   | 60,034   |
| <b>06185</b> |         |          |         |          | <b>06225</b> |         |          |         |          |
| 1            | 23.3375 | 1,867    | 4,045   | 48,542   | 1            | 23.8000 | 1,904    | 4,125   | 49,504   |
| 2            | 24.5000 | 1,960    | 4,247   | 50,960   | 2            | 24.9875 | 1,999    | 4,331   | 51,974   |
| 3            | 25.7250 | 2,058    | 4,459   | 53,508   | 3            | 26.2375 | 2,099    | 4,548   | 54,574   |
| 4            | 27.0125 | 2,161    | 4,682   | 56,186   | 4            | 27.5500 | 2,204    | 4,775   | 57,304   |
| 5            | 28.3625 | 2,269    | 4,916   | 58,994   | 5            | 28.9250 | 2,314    | 5,014   | 60,164   |
| <b>06190</b> |         |          |         |          | <b>06230</b> |         |          |         |          |
| 1            | 23.3875 | 1,871    | 4,054   | 48,646   | 1            | 23.8625 | 1,909    | 4,136   | 49,634   |
| 2            | 24.5625 | 1,965    | 4,258   | 51,090   | 2            | 25.0500 | 2,004    | 4,342   | 52,104   |
| 3            | 25.7875 | 2,063    | 4,470   | 53,638   | 3            | 26.3000 | 2,104    | 4,559   | 54,704   |
| 4            | 27.0750 | 2,166    | 4,693   | 56,316   | 4            | 27.6125 | 2,209    | 4,786   | 57,434   |
| 5            | 28.4250 | 2,274    | 4,927   | 59,124   | 5            | 28.9875 | 2,319    | 5,025   | 60,294   |
| <b>06195</b> |         |          |         |          | <b>06235</b> |         |          |         |          |
| 1            | 23.4500 | 1,876    | 4,065   | 48,776   | 1            | 23.9250 | 1,914    | 4,147   | 49,764   |
| 2            | 24.6250 | 1,970    | 4,268   | 51,220   | 2            | 25.1125 | 2,009    | 4,353   | 52,234   |
| 3            | 25.8625 | 2,069    | 4,483   | 53,794   | 3            | 26.3750 | 2,110    | 4,572   | 54,860   |
| 4            | 27.1500 | 2,172    | 4,706   | 56,472   | 4            | 27.6875 | 2,215    | 4,799   | 57,590   |
| 5            | 28.5125 | 2,281    | 4,942   | 59,306   | 5            | 29.0750 | 2,326    | 5,040   | 60,476   |





## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>06240</b> |         |          |         |          | <b>06280</b> |         |          |         |          |
| 1            | 23.9750 | 1,918    | 4,156   | 49,868   | 1            | 24.4375 | 1,955    | 4,236   | 50,830   |
| 2            | 25.1750 | 2,014    | 4,364   | 52,364   | 2            | 25.6625 | 2,053    | 4,448   | 53,378   |
| 3            | 26.4375 | 2,115    | 4,583   | 54,990   | 3            | 26.9500 | 2,156    | 4,671   | 56,056   |
| 4            | 27.7625 | 2,221    | 4,812   | 57,746   | 4            | 28.3000 | 2,264    | 4,905   | 58,864   |
| 5            | 29.1500 | 2,332    | 5,053   | 60,632   | 5            | 29.7125 | 2,377    | 5,150   | 61,802   |
| <b>06245</b> |         |          |         |          | <b>06285</b> |         |          |         |          |
| 1            | 24.0375 | 1,923    | 4,167   | 49,998   | 1            | 24.5000 | 1,960    | 4,247   | 50,960   |
| 2            | 25.2375 | 2,019    | 4,375   | 52,494   | 2            | 25.7250 | 2,058    | 4,459   | 53,508   |
| 3            | 26.5000 | 2,120    | 4,593   | 55,120   | 3            | 27.0125 | 2,161    | 4,682   | 56,186   |
| 4            | 27.8250 | 2,226    | 4,823   | 57,876   | 4            | 28.3625 | 2,269    | 4,916   | 58,994   |
| 5            | 29.2125 | 2,337    | 5,064   | 60,762   | 5            | 29.7875 | 2,383    | 5,163   | 61,958   |
| <b>06250</b> |         |          |         |          | <b>06290</b> |         |          |         |          |
| 1            | 24.0875 | 1,927    | 4,175   | 50,102   | 1            | 24.5625 | 1,965    | 4,258   | 51,090   |
| 2            | 25.2875 | 2,023    | 4,383   | 52,598   | 2            | 25.7875 | 2,063    | 4,470   | 53,638   |
| 3            | 26.5500 | 2,124    | 4,602   | 55,224   | 3            | 27.0750 | 2,166    | 4,693   | 56,316   |
| 4            | 27.8750 | 2,230    | 4,832   | 57,980   | 4            | 28.4250 | 2,274    | 4,927   | 59,124   |
| 5            | 29.2750 | 2,342    | 5,074   | 60,892   | 5            | 29.8500 | 2,388    | 5,174   | 62,088   |
| <b>06255</b> |         |          |         |          | <b>06295</b> |         |          |         |          |
| 1            | 24.1500 | 1,932    | 4,186   | 50,232   | 1            | 24.6250 | 1,970    | 4,268   | 51,220   |
| 2            | 25.3500 | 2,028    | 4,394   | 52,728   | 2            | 25.8625 | 2,069    | 4,483   | 53,794   |
| 3            | 26.6250 | 2,130    | 4,615   | 55,380   | 3            | 27.1500 | 2,172    | 4,706   | 56,472   |
| 4            | 27.9500 | 2,236    | 4,845   | 58,136   | 4            | 28.5125 | 2,281    | 4,942   | 59,306   |
| 5            | 29.3500 | 2,348    | 5,087   | 61,048   | 5            | 29.9375 | 2,395    | 5,189   | 62,270   |
| <b>06260</b> |         |          |         |          | <b>06300</b> |         |          |         |          |
| 1            | 24.2000 | 1,936    | 4,195   | 50,336   | 1            | 24.6875 | 1,975    | 4,279   | 51,350   |
| 2            | 25.4125 | 2,033    | 4,405   | 52,858   | 2            | 25.9250 | 2,074    | 4,494   | 53,924   |
| 3            | 26.6875 | 2,135    | 4,626   | 55,510   | 3            | 27.2250 | 2,178    | 4,719   | 56,628   |
| 4            | 28.0250 | 2,242    | 4,858   | 58,292   | 4            | 28.5875 | 2,287    | 4,955   | 59,462   |
| 5            | 29.4250 | 2,354    | 5,100   | 61,204   | 5            | 30.0125 | 2,401    | 5,202   | 62,426   |
| <b>06265</b> |         |          |         |          | <b>06305</b> |         |          |         |          |
| 1            | 24.2625 | 1,941    | 4,206   | 50,466   | 1            | 24.7500 | 1,980    | 4,290   | 51,480   |
| 2            | 25.4750 | 2,038    | 4,416   | 52,988   | 2            | 25.9875 | 2,079    | 4,505   | 54,054   |
| 3            | 26.7500 | 2,140    | 4,637   | 55,640   | 3            | 27.2875 | 2,183    | 4,730   | 56,758   |
| 4            | 28.0875 | 2,247    | 4,869   | 58,422   | 4            | 28.6500 | 2,292    | 4,966   | 59,592   |
| 5            | 29.5000 | 2,360    | 5,113   | 61,360   | 5            | 30.0875 | 2,407    | 5,215   | 62,582   |
| <b>06270</b> |         |          |         |          | <b>06310</b> |         |          |         |          |
| 1            | 24.3250 | 1,946    | 4,216   | 50,596   | 1            | 24.8125 | 1,985    | 4,301   | 51,610   |
| 2            | 25.5375 | 2,043    | 4,427   | 53,118   | 2            | 26.0500 | 2,084    | 4,515   | 54,184   |
| 3            | 26.8125 | 2,145    | 4,648   | 55,770   | 3            | 27.3500 | 2,188    | 4,741   | 56,888   |
| 4            | 28.1500 | 2,252    | 4,879   | 58,552   | 4            | 28.7125 | 2,297    | 4,977   | 59,722   |
| 5            | 29.5625 | 2,365    | 5,124   | 61,490   | 5            | 30.1500 | 2,412    | 5,226   | 62,712   |
| <b>06275</b> |         |          |         |          | <b>06315</b> |         |          |         |          |
| 1            | 24.3875 | 1,951    | 4,227   | 50,726   | 1            | 24.8750 | 1,990    | 4,312   | 51,740   |
| 2            | 25.6000 | 2,048    | 4,437   | 53,248   | 2            | 26.1125 | 2,089    | 4,526   | 54,314   |
| 3            | 26.8875 | 2,151    | 4,661   | 55,926   | 3            | 27.4250 | 2,194    | 4,754   | 57,044   |
| 4            | 28.2250 | 2,258    | 4,892   | 58,708   | 4            | 28.7875 | 2,303    | 4,990   | 59,878   |
| 5            | 29.6375 | 2,371    | 5,137   | 61,646   | 5            | 30.2250 | 2,418    | 5,239   | 62,868   |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>06320</b> |         |          |         |          | <b>06360</b> |         |          |         |          |
| 1            | 24.9250 | 1,994    | 4,320   | 51,844   | 1            | 25.4125 | 2,033    | 4,405   | 52,858   |
| 2            | 26.1750 | 2,094    | 4,537   | 54,444   | 2            | 26.6875 | 2,135    | 4,626   | 55,510   |
| 3            | 27.4875 | 2,199    | 4,765   | 57,174   | 3            | 28.0250 | 2,242    | 4,858   | 58,292   |
| 4            | 28.8625 | 2,309    | 5,003   | 60,034   | 4            | 29.4250 | 2,354    | 5,100   | 61,204   |
| 5            | 30.3000 | 2,424    | 5,252   | 63,024   | 5            | 30.9000 | 2,472    | 5,356   | 64,272   |
| <b>06325</b> |         |          |         |          | <b>06365</b> |         |          |         |          |
| 1            | 24.9875 | 1,999    | 4,331   | 51,974   | 1            | 25.4750 | 2,038    | 4,416   | 52,988   |
| 2            | 26.2375 | 2,099    | 4,548   | 54,574   | 2            | 26.7500 | 2,140    | 4,637   | 55,640   |
| 3            | 27.5500 | 2,204    | 4,775   | 57,304   | 3            | 28.0875 | 2,247    | 4,869   | 58,422   |
| 4            | 28.9250 | 2,314    | 5,014   | 60,164   | 4            | 29.5000 | 2,360    | 5,113   | 61,360   |
| 5            | 30.3750 | 2,430    | 5,265   | 63,180   | 5            | 30.9750 | 2,478    | 5,369   | 64,428   |
| <b>06330</b> |         |          |         |          | <b>06370</b> |         |          |         |          |
| 1            | 25.0500 | 2,004    | 4,342   | 52,104   | 1            | 25.5375 | 2,043    | 4,427   | 53,118   |
| 2            | 26.3000 | 2,104    | 4,559   | 54,704   | 2            | 26.8125 | 2,145    | 4,648   | 55,770   |
| 3            | 27.6125 | 2,209    | 4,786   | 57,434   | 3            | 28.1500 | 2,252    | 4,879   | 58,552   |
| 4            | 28.9875 | 2,319    | 5,025   | 60,294   | 4            | 29.5625 | 2,365    | 5,124   | 61,490   |
| 5            | 30.4375 | 2,435    | 5,276   | 63,310   | 5            | 31.0375 | 2,483    | 5,380   | 64,558   |
| <b>06335</b> |         |          |         |          | <b>06375</b> |         |          |         |          |
| 1            | 25.1125 | 2,009    | 4,353   | 52,234   | 1            | 25.6000 | 2,048    | 4,437   | 53,248   |
| 2            | 26.3750 | 2,110    | 4,572   | 54,860   | 2            | 26.8875 | 2,151    | 4,661   | 55,926   |
| 3            | 27.6875 | 2,215    | 4,799   | 57,590   | 3            | 28.2250 | 2,258    | 4,892   | 58,708   |
| 4            | 29.0750 | 2,326    | 5,040   | 60,476   | 4            | 29.6375 | 2,371    | 5,137   | 61,646   |
| 5            | 30.5250 | 2,442    | 5,291   | 63,492   | 5            | 31.1250 | 2,490    | 5,395   | 64,740   |
| <b>06340</b> |         |          |         |          | <b>06380</b> |         |          |         |          |
| 1            | 25.1750 | 2,014    | 4,364   | 52,364   | 1            | 25.6625 | 2,053    | 4,448   | 53,378   |
| 2            | 26.4375 | 2,115    | 4,583   | 54,990   | 2            | 26.9500 | 2,156    | 4,671   | 56,056   |
| 3            | 27.7625 | 2,221    | 4,812   | 57,746   | 3            | 28.3000 | 2,264    | 4,905   | 58,864   |
| 4            | 29.1500 | 2,332    | 5,053   | 60,632   | 4            | 29.7125 | 2,377    | 5,150   | 61,802   |
| 5            | 30.6125 | 2,449    | 5,306   | 63,674   | 5            | 31.2000 | 2,496    | 5,408   | 64,896   |
| <b>06345</b> |         |          |         |          | <b>06385</b> |         |          |         |          |
| 1            | 25.2375 | 2,019    | 4,375   | 52,494   | 1            | 25.7250 | 2,058    | 4,459   | 53,508   |
| 2            | 26.5000 | 2,120    | 4,593   | 55,120   | 2            | 27.0125 | 2,161    | 4,682   | 56,186   |
| 3            | 27.8250 | 2,226    | 4,823   | 57,876   | 3            | 28.3625 | 2,269    | 4,916   | 58,994   |
| 4            | 29.2125 | 2,337    | 5,064   | 60,762   | 4            | 29.7875 | 2,383    | 5,163   | 61,958   |
| 5            | 30.6750 | 2,454    | 5,317   | 63,804   | 5            | 31.2750 | 2,502    | 5,421   | 65,052   |
| <b>06350</b> |         |          |         |          | <b>06390</b> |         |          |         |          |
| 1            | 25.2875 | 2,023    | 4,383   | 52,598   | 1            | 25.7875 | 2,063    | 4,470   | 53,638   |
| 2            | 26.5500 | 2,124    | 4,602   | 55,224   | 2            | 27.0750 | 2,166    | 4,693   | 56,316   |
| 3            | 27.8750 | 2,230    | 4,832   | 57,980   | 3            | 28.4250 | 2,274    | 4,927   | 59,124   |
| 4            | 29.2750 | 2,342    | 5,074   | 60,892   | 4            | 29.8500 | 2,388    | 5,174   | 62,088   |
| 5            | 30.7375 | 2,459    | 5,328   | 63,934   | 5            | 31.3375 | 2,507    | 5,432   | 65,182   |
| <b>06355</b> |         |          |         |          | <b>06395</b> |         |          |         |          |
| 1            | 25.3500 | 2,028    | 4,394   | 52,728   | 1            | 25.8625 | 2,069    | 4,483   | 53,794   |
| 2            | 26.6250 | 2,130    | 4,615   | 55,380   | 2            | 27.1500 | 2,172    | 4,706   | 56,472   |
| 3            | 27.9500 | 2,236    | 4,845   | 58,136   | 3            | 28.5125 | 2,281    | 4,942   | 59,306   |
| 4            | 29.3500 | 2,348    | 5,087   | 61,048   | 4            | 29.9375 | 2,395    | 5,189   | 62,270   |
| 5            | 30.8250 | 2,466    | 5,343   | 64,116   | 5            | 31.4250 | 2,514    | 5,447   | 65,364   |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>06400</b> |         |          |         |          | <b>06440</b> |         |          |         |          |
| 1            | 25.9250 | 2,074    | 4,494   | 53,924   | 1            | 26.4375 | 2,115    | 4,583   | 54,990   |
| 2            | 27.2250 | 2,178    | 4,719   | 56,628   | 2            | 27.7625 | 2,221    | 4,812   | 57,746   |
| 3            | 28.5875 | 2,287    | 4,955   | 59,462   | 3            | 29.1500 | 2,332    | 5,053   | 60,632   |
| 4            | 30.0125 | 2,401    | 5,202   | 62,426   | 4            | 30.6125 | 2,449    | 5,306   | 63,674   |
| 5            | 31.5125 | 2,521    | 5,462   | 65,546   | 5            | 32.1375 | 2,571    | 5,571   | 66,846   |
| <b>06405</b> |         |          |         |          | <b>06445</b> |         |          |         |          |
| 1            | 25.9875 | 2,079    | 4,505   | 54,054   | 1            | 26.5000 | 2,120    | 4,593   | 55,120   |
| 2            | 27.2875 | 2,183    | 4,730   | 56,758   | 2            | 27.8250 | 2,226    | 4,823   | 57,876   |
| 3            | 28.6500 | 2,292    | 4,966   | 59,592   | 3            | 29.2125 | 2,337    | 5,064   | 60,762   |
| 4            | 30.0875 | 2,407    | 5,215   | 62,582   | 4            | 30.6750 | 2,454    | 5,317   | 63,804   |
| 5            | 31.5875 | 2,527    | 5,475   | 65,702   | 5            | 32.2125 | 2,577    | 5,584   | 67,002   |
| <b>06410</b> |         |          |         |          | <b>06450</b> |         |          |         |          |
| 1            | 26.0500 | 2,084    | 4,515   | 54,184   | 1            | 26.5500 | 2,124    | 4,602   | 55,224   |
| 2            | 27.3500 | 2,188    | 4,741   | 56,888   | 2            | 27.8750 | 2,230    | 4,832   | 57,980   |
| 3            | 28.7125 | 2,297    | 4,977   | 59,722   | 3            | 29.2750 | 2,342    | 5,074   | 60,892   |
| 4            | 30.1500 | 2,412    | 5,226   | 62,712   | 4            | 30.7375 | 2,459    | 5,328   | 63,934   |
| 5            | 31.6625 | 2,533    | 5,488   | 65,858   | 5            | 32.2750 | 2,582    | 5,594   | 67,132   |
| <b>06415</b> |         |          |         |          | <b>06455</b> |         |          |         |          |
| 1            | 26.1125 | 2,089    | 4,526   | 54,314   | 1            | 26.6250 | 2,130    | 4,615   | 55,380   |
| 2            | 27.4250 | 2,194    | 4,754   | 57,044   | 2            | 27.9500 | 2,236    | 4,845   | 58,136   |
| 3            | 28.7875 | 2,303    | 4,990   | 59,878   | 3            | 29.3500 | 2,348    | 5,087   | 61,048   |
| 4            | 30.2250 | 2,418    | 5,239   | 62,868   | 4            | 30.8250 | 2,466    | 5,343   | 64,116   |
| 5            | 31.7375 | 2,539    | 5,501   | 66,014   | 5            | 32.3625 | 2,589    | 5,610   | 67,314   |
| <b>06420</b> |         |          |         |          | <b>06460</b> |         |          |         |          |
| 1            | 26.1750 | 2,094    | 4,537   | 54,444   | 1            | 26.6875 | 2,135    | 4,626   | 55,510   |
| 2            | 27.4875 | 2,199    | 4,765   | 57,174   | 2            | 28.0250 | 2,242    | 4,858   | 58,292   |
| 3            | 28.8625 | 2,309    | 5,003   | 60,034   | 3            | 29.4250 | 2,354    | 5,100   | 61,204   |
| 4            | 30.3000 | 2,424    | 5,252   | 63,024   | 4            | 30.9000 | 2,472    | 5,356   | 64,272   |
| 5            | 31.8125 | 2,545    | 5,514   | 66,170   | 5            | 32.4500 | 2,596    | 5,625   | 67,496   |
| <b>06425</b> |         |          |         |          | <b>06465</b> |         |          |         |          |
| 1            | 26.2375 | 2,099    | 4,548   | 54,574   | 1            | 26.7500 | 2,140    | 4,637   | 55,640   |
| 2            | 27.5500 | 2,204    | 4,775   | 57,304   | 2            | 28.0875 | 2,247    | 4,869   | 58,422   |
| 3            | 28.9250 | 2,314    | 5,014   | 60,164   | 3            | 29.5000 | 2,360    | 5,113   | 61,360   |
| 4            | 30.3750 | 2,430    | 5,265   | 63,180   | 4            | 30.9750 | 2,478    | 5,369   | 64,428   |
| 5            | 31.8875 | 2,551    | 5,527   | 66,326   | 5            | 32.5250 | 2,602    | 5,638   | 67,652   |
| <b>06430</b> |         |          |         |          | <b>06470</b> |         |          |         |          |
| 1            | 26.3000 | 2,104    | 4,559   | 54,704   | 1            | 26.8125 | 2,145    | 4,648   | 55,770   |
| 2            | 27.6125 | 2,209    | 4,786   | 57,434   | 2            | 28.1500 | 2,252    | 4,879   | 58,552   |
| 3            | 28.9875 | 2,319    | 5,025   | 60,294   | 3            | 29.5625 | 2,365    | 5,124   | 61,490   |
| 4            | 30.4375 | 2,435    | 5,276   | 63,310   | 4            | 31.0375 | 2,483    | 5,380   | 64,558   |
| 5            | 31.9625 | 2,557    | 5,540   | 66,482   | 5            | 32.5875 | 2,607    | 5,649   | 67,782   |
| <b>06435</b> |         |          |         |          | <b>06475</b> |         |          |         |          |
| 1            | 26.3750 | 2,110    | 4,572   | 54,860   | 1            | 26.8875 | 2,151    | 4,661   | 55,926   |
| 2            | 27.6875 | 2,215    | 4,799   | 57,590   | 2            | 28.2250 | 2,258    | 4,892   | 58,708   |
| 3            | 29.0750 | 2,326    | 5,040   | 60,476   | 3            | 29.6375 | 2,371    | 5,137   | 61,646   |
| 4            | 30.5250 | 2,442    | 5,291   | 63,492   | 4            | 31.1250 | 2,490    | 5,395   | 64,740   |
| 5            | 32.0500 | 2,564    | 5,555   | 66,664   | 5            | 32.6750 | 2,614    | 5,664   | 67,964   |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>06480</b> |         |          |         |          | <b>06520</b> |         |          |         |          |
| 1            | 26.9500 | 2,156    | 4,671   | 56,056   | 1            | 27.4875 | 2,199    | 4,765   | 57,174   |
| 2            | 28.3000 | 2,264    | 4,905   | 58,864   | 2            | 28.8625 | 2,309    | 5,003   | 60,034   |
| 3            | 29.7125 | 2,377    | 5,150   | 61,802   | 3            | 30.3000 | 2,424    | 5,252   | 63,024   |
| 4            | 31.2000 | 2,496    | 5,408   | 64,896   | 4            | 31.8125 | 2,545    | 5,514   | 66,170   |
| 5            | 32.7625 | 2,621    | 5,679   | 68,146   | 5            | 33.4000 | 2,672    | 5,789   | 69,472   |
| <b>06485</b> |         |          |         |          | <b>06525</b> |         |          |         |          |
| 1            | 27.0125 | 2,161    | 4,682   | 56,186   | 1            | 27.5500 | 2,204    | 4,775   | 57,304   |
| 2            | 28.3625 | 2,269    | 4,916   | 58,994   | 2            | 28.9250 | 2,314    | 5,014   | 60,164   |
| 3            | 29.7875 | 2,383    | 5,163   | 61,958   | 3            | 30.3750 | 2,430    | 5,265   | 63,180   |
| 4            | 31.2750 | 2,502    | 5,421   | 65,052   | 4            | 31.8875 | 2,551    | 5,527   | 66,326   |
| 5            | 32.8375 | 2,627    | 5,692   | 68,302   | 5            | 33.4875 | 2,679    | 5,805   | 69,654   |
| <b>06490</b> |         |          |         |          | <b>06530</b> |         |          |         |          |
| 1            | 27.0750 | 2,166    | 4,693   | 56,316   | 1            | 27.6125 | 2,209    | 4,786   | 57,434   |
| 2            | 28.4250 | 2,274    | 4,927   | 59,124   | 2            | 28.9875 | 2,319    | 5,025   | 60,294   |
| 3            | 29.8500 | 2,388    | 5,174   | 62,088   | 3            | 30.4375 | 2,435    | 5,276   | 63,310   |
| 4            | 31.3375 | 2,507    | 5,432   | 65,182   | 4            | 31.9625 | 2,557    | 5,540   | 66,482   |
| 5            | 32.9000 | 2,632    | 5,703   | 68,432   | 5            | 33.5625 | 2,685    | 5,818   | 69,810   |
| <b>06495</b> |         |          |         |          | <b>06535</b> |         |          |         |          |
| 1            | 27.1500 | 2,172    | 4,706   | 56,472   | 1            | 27.6875 | 2,215    | 4,799   | 57,590   |
| 2            | 28.5125 | 2,281    | 4,942   | 59,306   | 2            | 29.0750 | 2,326    | 5,040   | 60,476   |
| 3            | 29.9375 | 2,395    | 5,189   | 62,270   | 3            | 30.5250 | 2,442    | 5,291   | 63,492   |
| 4            | 31.4250 | 2,514    | 5,447   | 65,364   | 4            | 32.0500 | 2,564    | 5,555   | 66,664   |
| 5            | 33.0000 | 2,640    | 5,720   | 68,640   | 5            | 33.6625 | 2,693    | 5,835   | 70,018   |
| <b>06500</b> |         |          |         |          | <b>06540</b> |         |          |         |          |
| 1            | 27.2250 | 2,178    | 4,719   | 56,628   | 1            | 27.7625 | 2,221    | 4,812   | 57,746   |
| 2            | 28.5875 | 2,287    | 4,955   | 59,462   | 2            | 29.1500 | 2,332    | 5,053   | 60,632   |
| 3            | 30.0125 | 2,401    | 5,202   | 62,426   | 3            | 30.6125 | 2,449    | 5,306   | 63,674   |
| 4            | 31.5125 | 2,521    | 5,462   | 65,546   | 4            | 32.1375 | 2,571    | 5,571   | 66,846   |
| 5            | 33.0875 | 2,647    | 5,735   | 68,822   | 5            | 33.7500 | 2,700    | 5,850   | 70,200   |
| <b>06505</b> |         |          |         |          | <b>06545</b> |         |          |         |          |
| 1            | 27.2875 | 2,183    | 4,730   | 56,758   | 1            | 27.8250 | 2,226    | 4,823   | 57,876   |
| 2            | 28.6500 | 2,292    | 4,966   | 59,592   | 2            | 29.2125 | 2,337    | 5,064   | 60,762   |
| 3            | 30.0875 | 2,407    | 5,215   | 62,582   | 3            | 30.6750 | 2,454    | 5,317   | 63,804   |
| 4            | 31.5875 | 2,527    | 5,475   | 65,702   | 4            | 32.2125 | 2,577    | 5,584   | 67,002   |
| 5            | 33.1750 | 2,654    | 5,750   | 69,004   | 5            | 33.8250 | 2,706    | 5,863   | 70,356   |
| <b>06510</b> |         |          |         |          | <b>06550</b> |         |          |         |          |
| 1            | 27.3500 | 2,188    | 4,741   | 56,888   | 1            | 27.8750 | 2,230    | 4,832   | 57,980   |
| 2            | 28.7125 | 2,297    | 4,977   | 59,722   | 2            | 29.2750 | 2,342    | 5,074   | 60,892   |
| 3            | 30.1500 | 2,412    | 5,226   | 62,712   | 3            | 30.7375 | 2,459    | 5,328   | 63,934   |
| 4            | 31.6625 | 2,533    | 5,488   | 65,858   | 4            | 32.2750 | 2,582    | 5,594   | 67,132   |
| 5            | 33.2500 | 2,660    | 5,763   | 69,160   | 5            | 33.8875 | 2,711    | 5,874   | 70,486   |
| <b>06515</b> |         |          |         |          | <b>06555</b> |         |          |         |          |
| 1            | 27.4250 | 2,194    | 4,754   | 57,044   | 1            | 27.9500 | 2,236    | 4,845   | 58,136   |
| 2            | 28.7875 | 2,303    | 4,990   | 59,878   | 2            | 29.3500 | 2,348    | 5,087   | 61,048   |
| 3            | 30.2250 | 2,418    | 5,239   | 62,868   | 3            | 30.8250 | 2,466    | 5,343   | 64,116   |
| 4            | 31.7375 | 2,539    | 5,501   | 66,014   | 4            | 32.3625 | 2,589    | 5,610   | 67,314   |
| 5            | 33.3250 | 2,666    | 5,776   | 69,316   | 5            | 33.9875 | 2,719    | 5,891   | 70,694   |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>06560</b> |         |          |         |          | <b>06600</b> |         |          |         |          |
| 1            | 28.0250 | 2,242    | 4,858   | 58,292   | 1            | 28.5875 | 2,287    | 4,955   | 59,462   |
| 2            | 29.4250 | 2,354    | 5,100   | 61,204   | 2            | 30.0125 | 2,401    | 5,202   | 62,426   |
| 3            | 30.9000 | 2,472    | 5,356   | 64,272   | 3            | 31.5125 | 2,521    | 5,462   | 65,546   |
| 4            | 32.4500 | 2,596    | 5,625   | 67,496   | 4            | 33.0875 | 2,647    | 5,735   | 68,822   |
| 5            | 34.0750 | 2,726    | 5,906   | 70,876   | 5            | 34.7375 | 2,779    | 6,021   | 72,254   |
| <b>06565</b> |         |          |         |          | <b>06605</b> |         |          |         |          |
| 1            | 28.0875 | 2,247    | 4,869   | 58,422   | 1            | 28.6500 | 2,292    | 4,966   | 59,592   |
| 2            | 29.5000 | 2,360    | 5,113   | 61,360   | 2            | 30.0875 | 2,407    | 5,215   | 62,582   |
| 3            | 30.9750 | 2,478    | 5,369   | 64,428   | 3            | 31.5875 | 2,527    | 5,475   | 65,702   |
| 4            | 32.5250 | 2,602    | 5,638   | 67,652   | 4            | 33.1750 | 2,654    | 5,750   | 69,004   |
| 5            | 34.1500 | 2,732    | 5,919   | 71,032   | 5            | 34.8250 | 2,786    | 6,036   | 72,436   |
| <b>06570</b> |         |          |         |          | <b>06610</b> |         |          |         |          |
| 1            | 28.1500 | 2,252    | 4,879   | 58,552   | 1            | 28.7125 | 2,297    | 4,977   | 59,722   |
| 2            | 29.5625 | 2,365    | 5,124   | 61,490   | 2            | 30.1500 | 2,412    | 5,226   | 62,712   |
| 3            | 31.0375 | 2,483    | 5,380   | 64,558   | 3            | 31.6625 | 2,533    | 5,488   | 65,858   |
| 4            | 32.5875 | 2,607    | 5,649   | 67,782   | 4            | 33.2500 | 2,660    | 5,763   | 69,160   |
| 5            | 34.2125 | 2,737    | 5,930   | 71,162   | 5            | 34.9125 | 2,793    | 6,052   | 72,618   |
| <b>06575</b> |         |          |         |          | <b>06615</b> |         |          |         |          |
| 1            | 28.2250 | 2,258    | 4,892   | 58,708   | 1            | 28.7875 | 2,303    | 4,990   | 59,878   |
| 2            | 29.6375 | 2,371    | 5,137   | 61,646   | 2            | 30.2250 | 2,418    | 5,239   | 62,868   |
| 3            | 31.1250 | 2,490    | 5,395   | 64,740   | 3            | 31.7375 | 2,539    | 5,501   | 66,014   |
| 4            | 32.6750 | 2,614    | 5,664   | 67,964   | 4            | 33.3250 | 2,666    | 5,776   | 69,316   |
| 5            | 34.3125 | 2,745    | 5,948   | 71,370   | 5            | 35.0000 | 2,800    | 6,067   | 72,800   |
| <b>06580</b> |         |          |         |          | <b>06620</b> |         |          |         |          |
| 1            | 28.3000 | 2,264    | 4,905   | 58,864   | 1            | 28.8625 | 2,309    | 5,003   | 60,034   |
| 2            | 29.7125 | 2,377    | 5,150   | 61,802   | 2            | 30.3000 | 2,424    | 5,252   | 63,024   |
| 3            | 31.2000 | 2,496    | 5,408   | 64,896   | 3            | 31.8125 | 2,545    | 5,514   | 66,170   |
| 4            | 32.7625 | 2,621    | 5,679   | 68,146   | 4            | 33.4000 | 2,672    | 5,789   | 69,472   |
| 5            | 34.4000 | 2,752    | 5,963   | 71,552   | 5            | 35.0750 | 2,806    | 6,080   | 72,956   |
| <b>06585</b> |         |          |         |          | <b>06625</b> |         |          |         |          |
| 1            | 28.3625 | 2,269    | 4,916   | 58,994   | 1            | 28.9250 | 2,314    | 5,014   | 60,164   |
| 2            | 29.7875 | 2,383    | 5,163   | 61,958   | 2            | 30.3750 | 2,430    | 5,265   | 63,180   |
| 3            | 31.2750 | 2,502    | 5,421   | 65,052   | 3            | 31.8875 | 2,551    | 5,527   | 66,326   |
| 4            | 32.8375 | 2,627    | 5,692   | 68,302   | 4            | 33.4875 | 2,679    | 5,805   | 69,654   |
| 5            | 34.4750 | 2,758    | 5,976   | 71,708   | 5            | 35.1625 | 2,813    | 6,095   | 73,138   |
| <b>06590</b> |         |          |         |          | <b>06630</b> |         |          |         |          |
| 1            | 28.4250 | 2,274    | 4,927   | 59,124   | 1            | 28.9875 | 2,319    | 5,025   | 60,294   |
| 2            | 29.8500 | 2,388    | 5,174   | 62,088   | 2            | 30.4375 | 2,435    | 5,276   | 63,310   |
| 3            | 31.3375 | 2,507    | 5,432   | 65,182   | 3            | 31.9625 | 2,557    | 5,540   | 66,482   |
| 4            | 32.9000 | 2,632    | 5,703   | 68,432   | 4            | 33.5625 | 2,685    | 5,818   | 69,810   |
| 5            | 34.5500 | 2,764    | 5,989   | 71,864   | 5            | 35.2375 | 2,819    | 6,108   | 73,294   |
| <b>06595</b> |         |          |         |          | <b>06635</b> |         |          |         |          |
| 1            | 28.5125 | 2,281    | 4,942   | 59,306   | 1            | 29.0750 | 2,326    | 5,040   | 60,476   |
| 2            | 29.9375 | 2,395    | 5,189   | 62,270   | 2            | 30.5250 | 2,442    | 5,291   | 63,492   |
| 3            | 31.4250 | 2,514    | 5,447   | 65,364   | 3            | 32.0500 | 2,564    | 5,555   | 66,664   |
| 4            | 33.0000 | 2,640    | 5,720   | 68,640   | 4            | 33.6625 | 2,693    | 5,835   | 70,018   |
| 5            | 34.6500 | 2,772    | 6,006   | 72,072   | 5            | 35.3375 | 2,827    | 6,125   | 73,502   |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>06640</b> |         |          |         |          | <b>06680</b> |         |          |         |          |
| 1            | 29.1500 | 2,332    | 5,053   | 60,632   | 1            | 29.7125 | 2,377    | 5,150   | 61,802   |
| 2            | 30.6125 | 2,449    | 5,306   | 63,674   | 2            | 31.2000 | 2,496    | 5,408   | 64,896   |
| 3            | 32.1375 | 2,571    | 5,571   | 66,846   | 3            | 32.7625 | 2,621    | 5,679   | 68,146   |
| 4            | 33.7500 | 2,700    | 5,850   | 70,200   | 4            | 34.4000 | 2,752    | 5,963   | 71,552   |
| 5            | 35.4375 | 2,835    | 6,143   | 73,710   | 5            | 36.1250 | 2,890    | 6,262   | 75,140   |
| <b>06645</b> |         |          |         |          | <b>06685</b> |         |          |         |          |
| 1            | 29.2125 | 2,337    | 5,064   | 60,762   | 1            | 29.7875 | 2,383    | 5,163   | 61,958   |
| 2            | 30.6750 | 2,454    | 5,317   | 63,804   | 2            | 31.2750 | 2,502    | 5,421   | 65,052   |
| 3            | 32.2125 | 2,577    | 5,584   | 67,002   | 3            | 32.8375 | 2,627    | 5,692   | 68,302   |
| 4            | 33.8250 | 2,706    | 5,863   | 70,356   | 4            | 34.4750 | 2,758    | 5,976   | 71,708   |
| 5            | 35.5125 | 2,841    | 6,156   | 73,866   | 5            | 36.2000 | 2,896    | 6,275   | 75,296   |
| <b>06650</b> |         |          |         |          | <b>06690</b> |         |          |         |          |
| 1            | 29.2750 | 2,342    | 5,074   | 60,892   | 1            | 29.8500 | 2,388    | 5,174   | 62,088   |
| 2            | 30.7375 | 2,459    | 5,328   | 63,934   | 2            | 31.3375 | 2,507    | 5,432   | 65,182   |
| 3            | 32.2750 | 2,582    | 5,594   | 67,132   | 3            | 32.9000 | 2,632    | 5,703   | 68,432   |
| 4            | 33.8875 | 2,711    | 5,874   | 70,486   | 4            | 34.5500 | 2,764    | 5,989   | 71,864   |
| 5            | 35.5875 | 2,847    | 6,169   | 74,022   | 5            | 36.2750 | 2,902    | 6,288   | 75,452   |
| <b>06655</b> |         |          |         |          | <b>06695</b> |         |          |         |          |
| 1            | 29.3500 | 2,348    | 5,087   | 61,048   | 1            | 29.9375 | 2,395    | 5,189   | 62,270   |
| 2            | 30.8250 | 2,466    | 5,343   | 64,116   | 2            | 31.4250 | 2,514    | 5,447   | 65,364   |
| 3            | 32.3625 | 2,589    | 5,610   | 67,314   | 3            | 33.0000 | 2,640    | 5,720   | 68,640   |
| 4            | 33.9875 | 2,719    | 5,891   | 70,694   | 4            | 34.6500 | 2,772    | 6,006   | 72,072   |
| 5            | 35.6875 | 2,855    | 6,186   | 74,230   | 5            | 36.3750 | 2,910    | 6,305   | 75,660   |
| <b>06660</b> |         |          |         |          | <b>06700</b> |         |          |         |          |
| 1            | 29.4250 | 2,354    | 5,100   | 61,204   | 1            | 30.0125 | 2,401    | 5,202   | 62,426   |
| 2            | 30.9000 | 2,472    | 5,356   | 64,272   | 2            | 31.5125 | 2,521    | 5,462   | 65,546   |
| 3            | 32.4500 | 2,596    | 5,625   | 67,496   | 3            | 33.0875 | 2,647    | 5,735   | 68,822   |
| 4            | 34.0750 | 2,726    | 5,906   | 70,876   | 4            | 34.7375 | 2,779    | 6,021   | 72,254   |
| 5            | 35.7750 | 2,862    | 6,201   | 74,412   | 5            | 36.4750 | 2,918    | 6,322   | 75,868   |
| <b>06665</b> |         |          |         |          | <b>06705</b> |         |          |         |          |
| 1            | 29.5000 | 2,360    | 5,113   | 61,360   | 1            | 30.0875 | 2,407    | 5,215   | 62,582   |
| 2            | 30.9750 | 2,478    | 5,369   | 64,428   | 2            | 31.5875 | 2,527    | 5,475   | 65,702   |
| 3            | 32.5250 | 2,602    | 5,638   | 67,652   | 3            | 33.1750 | 2,654    | 5,750   | 69,004   |
| 4            | 34.1500 | 2,732    | 5,919   | 71,032   | 4            | 34.8250 | 2,786    | 6,036   | 72,436   |
| 5            | 35.8500 | 2,868    | 6,214   | 74,568   | 5            | 36.5750 | 2,926    | 6,340   | 76,076   |
| <b>06670</b> |         |          |         |          | <b>06710</b> |         |          |         |          |
| 1            | 29.5625 | 2,365    | 5,124   | 61,490   | 1            | 30.1500 | 2,412    | 5,226   | 62,712   |
| 2            | 31.0375 | 2,483    | 5,380   | 64,558   | 2            | 31.6625 | 2,533    | 5,488   | 65,858   |
| 3            | 32.5875 | 2,607    | 5,649   | 67,782   | 3            | 33.2500 | 2,660    | 5,763   | 69,160   |
| 4            | 34.2125 | 2,737    | 5,930   | 71,162   | 4            | 34.9125 | 2,793    | 6,052   | 72,618   |
| 5            | 35.9250 | 2,874    | 6,227   | 74,724   | 5            | 36.6625 | 2,933    | 6,355   | 76,258   |
| <b>06675</b> |         |          |         |          | <b>06715</b> |         |          |         |          |
| 1            | 29.6375 | 2,371    | 5,137   | 61,646   | 1            | 30.2250 | 2,418    | 5,239   | 62,868   |
| 2            | 31.1250 | 2,490    | 5,395   | 64,740   | 2            | 31.7375 | 2,539    | 5,501   | 66,014   |
| 3            | 32.6750 | 2,614    | 5,664   | 67,964   | 3            | 33.3250 | 2,666    | 5,776   | 69,316   |
| 4            | 34.3125 | 2,745    | 5,948   | 71,370   | 4            | 35.0000 | 2,800    | 6,067   | 72,800   |
| 5            | 36.0250 | 2,882    | 6,244   | 74,932   | 5            | 36.7500 | 2,940    | 6,370   | 76,440   |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>06720</b> |         |          |         |          | <b>06760</b> |         |          |         |          |
| 1            | 30.3000 | 2,424    | 5,252   | 63,024   | 1            | 30.9000 | 2,472    | 5,356   | 64,272   |
| 2            | 31.8125 | 2,545    | 5,514   | 66,170   | 2            | 32.4500 | 2,596    | 5,625   | 67,496   |
| 3            | 33.4000 | 2,672    | 5,789   | 69,472   | 3            | 34.0750 | 2,726    | 5,906   | 70,876   |
| 4            | 35.0750 | 2,806    | 6,080   | 72,956   | 4            | 35.7750 | 2,862    | 6,201   | 74,412   |
| 5            | 36.8250 | 2,946    | 6,383   | 76,596   | 5            | 37.5625 | 3,005    | 6,511   | 78,130   |
| <b>06725</b> |         |          |         |          | <b>06765</b> |         |          |         |          |
| 1            | 30.3750 | 2,430    | 5,265   | 63,180   | 1            | 30.9750 | 2,478    | 5,369   | 64,428   |
| 2            | 31.8875 | 2,551    | 5,527   | 66,326   | 2            | 32.5250 | 2,602    | 5,638   | 67,652   |
| 3            | 33.4875 | 2,679    | 5,805   | 69,654   | 3            | 34.1500 | 2,732    | 5,919   | 71,032   |
| 4            | 35.1625 | 2,813    | 6,095   | 73,138   | 4            | 35.8500 | 2,868    | 6,214   | 74,568   |
| 5            | 36.9125 | 2,953    | 6,398   | 76,778   | 5            | 37.6500 | 3,012    | 6,526   | 78,312   |
| <b>06730</b> |         |          |         |          | <b>06770</b> |         |          |         |          |
| 1            | 30.4375 | 2,435    | 5,276   | 63,310   | 1            | 31.0375 | 2,483    | 5,380   | 64,558   |
| 2            | 31.9625 | 2,557    | 5,540   | 66,482   | 2            | 32.5875 | 2,607    | 5,649   | 67,782   |
| 3            | 33.5625 | 2,685    | 5,818   | 69,810   | 3            | 34.2125 | 2,737    | 5,930   | 71,162   |
| 4            | 35.2375 | 2,819    | 6,108   | 73,294   | 4            | 35.9250 | 2,874    | 6,227   | 74,724   |
| 5            | 37.0000 | 2,960    | 6,413   | 76,960   | 5            | 37.7250 | 3,018    | 6,539   | 78,468   |
| <b>06735</b> |         |          |         |          | <b>06775</b> |         |          |         |          |
| 1            | 30.5250 | 2,442    | 5,291   | 63,492   | 1            | 31.1250 | 2,490    | 5,395   | 64,740   |
| 2            | 32.0500 | 2,564    | 5,555   | 66,664   | 2            | 32.6750 | 2,614    | 5,664   | 67,964   |
| 3            | 33.6625 | 2,693    | 5,835   | 70,018   | 3            | 34.3125 | 2,745    | 5,948   | 71,370   |
| 4            | 35.3375 | 2,827    | 6,125   | 73,502   | 4            | 36.0250 | 2,882    | 6,244   | 74,932   |
| 5            | 37.1125 | 2,969    | 6,433   | 77,194   | 5            | 37.8375 | 3,027    | 6,559   | 78,702   |
| <b>06740</b> |         |          |         |          | <b>06780</b> |         |          |         |          |
| 1            | 30.6125 | 2,449    | 5,306   | 63,674   | 1            | 31.2000 | 2,496    | 5,408   | 64,896   |
| 2            | 32.1375 | 2,571    | 5,571   | 66,846   | 2            | 32.7625 | 2,621    | 5,679   | 68,146   |
| 3            | 33.7500 | 2,700    | 5,850   | 70,200   | 3            | 34.4000 | 2,752    | 5,963   | 71,552   |
| 4            | 35.4375 | 2,835    | 6,143   | 73,710   | 4            | 36.1250 | 2,890    | 6,262   | 75,140   |
| 5            | 37.2125 | 2,977    | 6,450   | 77,402   | 5            | 37.9375 | 3,035    | 6,576   | 78,910   |
| <b>06745</b> |         |          |         |          | <b>06785</b> |         |          |         |          |
| 1            | 30.6750 | 2,454    | 5,317   | 63,804   | 1            | 31.2750 | 2,502    | 5,421   | 65,052   |
| 2            | 32.2125 | 2,577    | 5,584   | 67,002   | 2            | 32.8375 | 2,627    | 5,692   | 68,302   |
| 3            | 33.8250 | 2,706    | 5,863   | 70,356   | 3            | 34.4750 | 2,758    | 5,976   | 71,708   |
| 4            | 35.5125 | 2,841    | 6,156   | 73,866   | 4            | 36.2000 | 2,896    | 6,275   | 75,296   |
| 5            | 37.2875 | 2,983    | 6,463   | 77,558   | 5            | 38.0125 | 3,041    | 6,589   | 79,066   |
| <b>06750</b> |         |          |         |          | <b>06790</b> |         |          |         |          |
| 1            | 30.7375 | 2,459    | 5,328   | 63,934   | 1            | 31.3375 | 2,507    | 5,432   | 65,182   |
| 2            | 32.2750 | 2,582    | 5,594   | 67,132   | 2            | 32.9000 | 2,632    | 5,703   | 68,432   |
| 3            | 33.8875 | 2,711    | 5,874   | 70,486   | 3            | 34.5500 | 2,764    | 5,989   | 71,864   |
| 4            | 35.5875 | 2,847    | 6,169   | 74,022   | 4            | 36.2750 | 2,902    | 6,288   | 75,452   |
| 5            | 37.3625 | 2,989    | 6,476   | 77,714   | 5            | 38.0875 | 3,047    | 6,602   | 79,222   |
| <b>06755</b> |         |          |         |          | <b>06795</b> |         |          |         |          |
| 1            | 30.8250 | 2,466    | 5,343   | 64,116   | 1            | 31.4250 | 2,514    | 5,447   | 65,364   |
| 2            | 32.3625 | 2,589    | 5,610   | 67,314   | 2            | 33.0000 | 2,640    | 5,720   | 68,640   |
| 3            | 33.9875 | 2,719    | 5,891   | 70,694   | 3            | 34.6500 | 2,772    | 6,006   | 72,072   |
| 4            | 35.6875 | 2,855    | 6,186   | 74,230   | 4            | 36.3750 | 2,910    | 6,305   | 75,660   |
| 5            | 37.4625 | 2,997    | 6,494   | 77,922   | 5            | 38.2000 | 3,056    | 6,621   | 79,456   |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>06800</b> |         |          |         |          | <b>06840</b> |         |          |         |          |
| 1            | 31.5125 | 2,521    | 5,462   | 65,546   | 1            | 32.1375 | 2,571    | 5,571   | 66,846   |
| 2            | 33.0875 | 2,647    | 5,735   | 68,822   | 2            | 33.7500 | 2,700    | 5,850   | 70,200   |
| 3            | 34.7375 | 2,779    | 6,021   | 72,254   | 3            | 35.4375 | 2,835    | 6,143   | 73,710   |
| 4            | 36.4750 | 2,918    | 6,322   | 75,868   | 4            | 37.2125 | 2,977    | 6,450   | 77,402   |
| 5            | 38.3000 | 3,064    | 6,639   | 79,664   | 5            | 39.0750 | 3,126    | 6,773   | 81,276   |
| <b>06805</b> |         |          |         |          | <b>06845</b> |         |          |         |          |
| 1            | 31.5875 | 2,527    | 5,475   | 65,702   | 1            | 32.2125 | 2,577    | 5,584   | 67,002   |
| 2            | 33.1750 | 2,654    | 5,750   | 69,004   | 2            | 33.8250 | 2,706    | 5,863   | 70,356   |
| 3            | 34.8250 | 2,786    | 6,036   | 72,436   | 3            | 35.5125 | 2,841    | 6,156   | 73,866   |
| 4            | 36.5750 | 2,926    | 6,340   | 76,076   | 4            | 37.2875 | 2,983    | 6,463   | 77,558   |
| 5            | 38.4000 | 3,072    | 6,656   | 79,872   | 5            | 39.1500 | 3,132    | 6,786   | 81,432   |
| <b>06810</b> |         |          |         |          | <b>06850</b> |         |          |         |          |
| 1            | 31.6625 | 2,533    | 5,488   | 65,858   | 1            | 32.2750 | 2,582    | 5,594   | 67,132   |
| 2            | 33.2500 | 2,660    | 5,763   | 69,160   | 2            | 33.8875 | 2,711    | 5,874   | 70,486   |
| 3            | 34.9125 | 2,793    | 6,052   | 72,618   | 3            | 35.5875 | 2,847    | 6,169   | 74,022   |
| 4            | 36.6625 | 2,933    | 6,355   | 76,258   | 4            | 37.3625 | 2,989    | 6,476   | 77,714   |
| 5            | 38.5000 | 3,080    | 6,673   | 80,080   | 5            | 39.2250 | 3,138    | 6,799   | 81,588   |
| <b>06815</b> |         |          |         |          | <b>06855</b> |         |          |         |          |
| 1            | 31.7375 | 2,539    | 5,501   | 66,014   | 1            | 32.3625 | 2,589    | 5,610   | 67,314   |
| 2            | 33.3250 | 2,666    | 5,776   | 69,316   | 2            | 33.9875 | 2,719    | 5,891   | 70,694   |
| 3            | 35.0000 | 2,800    | 6,067   | 72,800   | 3            | 35.6875 | 2,855    | 6,186   | 74,230   |
| 4            | 36.7500 | 2,940    | 6,370   | 76,440   | 4            | 37.4625 | 2,997    | 6,494   | 77,922   |
| 5            | 38.5875 | 3,087    | 6,689   | 80,262   | 5            | 39.3375 | 3,147    | 6,819   | 81,822   |
| <b>06820</b> |         |          |         |          | <b>06860</b> |         |          |         |          |
| 1            | 31.8125 | 2,545    | 5,514   | 66,170   | 1            | 32.4500 | 2,596    | 5,625   | 67,496   |
| 2            | 33.4000 | 2,672    | 5,789   | 69,472   | 2            | 34.0750 | 2,726    | 5,906   | 70,876   |
| 3            | 35.0750 | 2,806    | 6,080   | 72,956   | 3            | 35.7750 | 2,862    | 6,201   | 74,412   |
| 4            | 36.8250 | 2,946    | 6,383   | 76,596   | 4            | 37.5625 | 3,005    | 6,511   | 78,130   |
| 5            | 38.6625 | 3,093    | 6,702   | 80,418   | 5            | 39.4375 | 3,155    | 6,836   | 82,030   |
| <b>06825</b> |         |          |         |          | <b>06865</b> |         |          |         |          |
| 1            | 31.8875 | 2,551    | 5,527   | 66,326   | 1            | 32.5250 | 2,602    | 5,638   | 67,652   |
| 2            | 33.4875 | 2,679    | 5,805   | 69,654   | 2            | 34.1500 | 2,732    | 5,919   | 71,032   |
| 3            | 35.1625 | 2,813    | 6,095   | 73,138   | 3            | 35.8500 | 2,868    | 6,214   | 74,568   |
| 4            | 36.9125 | 2,953    | 6,398   | 76,778   | 4            | 37.6500 | 3,012    | 6,526   | 78,312   |
| 5            | 38.7625 | 3,101    | 6,719   | 80,626   | 5            | 39.5250 | 3,162    | 6,851   | 82,212   |
| <b>06830</b> |         |          |         |          | <b>06870</b> |         |          |         |          |
| 1            | 31.9625 | 2,557    | 5,540   | 66,482   | 1            | 32.5875 | 2,607    | 5,649   | 67,782   |
| 2            | 33.5625 | 2,685    | 5,818   | 69,810   | 2            | 34.2125 | 2,737    | 5,930   | 71,162   |
| 3            | 35.2375 | 2,819    | 6,108   | 73,294   | 3            | 35.9250 | 2,874    | 6,227   | 74,724   |
| 4            | 37.0000 | 2,960    | 6,413   | 76,960   | 4            | 37.7250 | 3,018    | 6,539   | 78,468   |
| 5            | 38.8500 | 3,108    | 6,734   | 80,808   | 5            | 39.6125 | 3,169    | 6,866   | 82,394   |
| <b>06835</b> |         |          |         |          | <b>06875</b> |         |          |         |          |
| 1            | 32.0500 | 2,564    | 5,555   | 66,664   | 1            | 32.6750 | 2,614    | 5,664   | 67,964   |
| 2            | 33.6625 | 2,693    | 5,835   | 70,018   | 2            | 34.3125 | 2,745    | 5,948   | 71,370   |
| 3            | 35.3375 | 2,827    | 6,125   | 73,502   | 3            | 36.0250 | 2,882    | 6,244   | 74,932   |
| 4            | 37.1125 | 2,969    | 6,433   | 77,194   | 4            | 37.8375 | 3,027    | 6,559   | 78,702   |
| 5            | 38.9625 | 3,117    | 6,754   | 81,042   | 5            | 39.7250 | 3,178    | 6,886   | 82,628   |





## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>06880</b> |         |          |         |          | <b>06920</b> |         |          |         |          |
| 1            | 32.7625 | 2,621    | 5,679   | 68,146   | 1            | 33.4000 | 2,672    | 5,789   | 69,472   |
| 2            | 34.4000 | 2,752    | 5,963   | 71,552   | 2            | 35.0750 | 2,806    | 6,080   | 72,956   |
| 3            | 36.1250 | 2,890    | 6,262   | 75,140   | 3            | 36.8250 | 2,946    | 6,383   | 76,596   |
| 4            | 37.9375 | 3,035    | 6,576   | 78,910   | 4            | 38.6625 | 3,093    | 6,702   | 80,418   |
| 5            | 39.8375 | 3,187    | 6,905   | 82,862   | 5            | 40.6000 | 3,248    | 7,037   | 84,448   |
| <b>06885</b> |         |          |         |          | <b>06925</b> |         |          |         |          |
| 1            | 32.8375 | 2,627    | 5,692   | 68,302   | 1            | 33.4875 | 2,679    | 5,805   | 69,654   |
| 2            | 34.4750 | 2,758    | 5,976   | 71,708   | 2            | 35.1625 | 2,813    | 6,095   | 73,138   |
| 3            | 36.2000 | 2,896    | 6,275   | 75,296   | 3            | 36.9125 | 2,953    | 6,398   | 76,778   |
| 4            | 38.0125 | 3,041    | 6,589   | 79,066   | 4            | 38.7625 | 3,101    | 6,719   | 80,626   |
| 5            | 39.9125 | 3,193    | 6,918   | 83,018   | 5            | 40.7000 | 3,256    | 7,055   | 84,656   |
| <b>06890</b> |         |          |         |          | <b>06930</b> |         |          |         |          |
| 1            | 32.9000 | 2,632    | 5,703   | 68,432   | 1            | 33.5625 | 2,685    | 5,818   | 69,810   |
| 2            | 34.5500 | 2,764    | 5,989   | 71,864   | 2            | 35.2375 | 2,819    | 6,108   | 73,294   |
| 3            | 36.2750 | 2,902    | 6,288   | 75,452   | 3            | 37.0000 | 2,960    | 6,413   | 76,960   |
| 4            | 38.0875 | 3,047    | 6,602   | 79,222   | 4            | 38.8500 | 3,108    | 6,734   | 80,808   |
| 5            | 39.9875 | 3,199    | 6,931   | 83,174   | 5            | 40.7875 | 3,263    | 7,070   | 84,838   |
| <b>06895</b> |         |          |         |          | <b>06935</b> |         |          |         |          |
| 1            | 33.0000 | 2,640    | 5,720   | 68,640   | 1            | 33.6625 | 2,693    | 5,835   | 70,018   |
| 2            | 34.6500 | 2,772    | 6,006   | 72,072   | 2            | 35.3375 | 2,827    | 6,125   | 73,502   |
| 3            | 36.3750 | 2,910    | 6,305   | 75,660   | 3            | 37.1125 | 2,969    | 6,433   | 77,194   |
| 4            | 38.2000 | 3,056    | 6,621   | 79,456   | 4            | 38.9625 | 3,117    | 6,754   | 81,042   |
| 5            | 40.1000 | 3,208    | 6,951   | 83,408   | 5            | 40.9125 | 3,273    | 7,092   | 85,098   |
| <b>06900</b> |         |          |         |          | <b>06940</b> |         |          |         |          |
| 1            | 33.0875 | 2,647    | 5,735   | 68,822   | 1            | 33.7500 | 2,700    | 5,850   | 70,200   |
| 2            | 34.7375 | 2,779    | 6,021   | 72,254   | 2            | 35.4375 | 2,835    | 6,143   | 73,710   |
| 3            | 36.4750 | 2,918    | 6,322   | 75,868   | 3            | 37.2125 | 2,977    | 6,450   | 77,402   |
| 4            | 38.3000 | 3,064    | 6,639   | 79,664   | 4            | 39.0750 | 3,126    | 6,773   | 81,276   |
| 5            | 40.2125 | 3,217    | 6,970   | 83,642   | 5            | 41.0250 | 3,282    | 7,111   | 85,332   |
| <b>06905</b> |         |          |         |          | <b>06945</b> |         |          |         |          |
| 1            | 33.1750 | 2,654    | 5,750   | 69,004   | 1            | 33.8250 | 2,706    | 5,863   | 70,356   |
| 2            | 34.8250 | 2,786    | 6,036   | 72,436   | 2            | 35.5125 | 2,841    | 6,156   | 73,866   |
| 3            | 36.5750 | 2,926    | 6,340   | 76,076   | 3            | 37.2875 | 2,983    | 6,463   | 77,558   |
| 4            | 38.4000 | 3,072    | 6,656   | 79,872   | 4            | 39.1500 | 3,132    | 6,786   | 81,432   |
| 5            | 40.3250 | 3,226    | 6,990   | 83,876   | 5            | 41.1125 | 3,289    | 7,126   | 85,514   |
| <b>06910</b> |         |          |         |          | <b>06950</b> |         |          |         |          |
| 1            | 33.2500 | 2,660    | 5,763   | 69,160   | 1            | 33.8875 | 2,711    | 5,874   | 70,486   |
| 2            | 34.9125 | 2,793    | 6,052   | 72,618   | 2            | 35.5875 | 2,847    | 6,169   | 74,022   |
| 3            | 36.6625 | 2,933    | 6,355   | 76,258   | 3            | 37.3625 | 2,989    | 6,476   | 77,714   |
| 4            | 38.5000 | 3,080    | 6,673   | 80,080   | 4            | 39.2250 | 3,138    | 6,799   | 81,588   |
| 5            | 40.4250 | 3,234    | 7,007   | 84,084   | 5            | 41.1875 | 3,295    | 7,139   | 85,670   |
| <b>06915</b> |         |          |         |          | <b>06955</b> |         |          |         |          |
| 1            | 33.3250 | 2,666    | 5,776   | 69,316   | 1            | 33.9875 | 2,719    | 5,891   | 70,694   |
| 2            | 35.0000 | 2,800    | 6,067   | 72,800   | 2            | 35.6875 | 2,855    | 6,186   | 74,230   |
| 3            | 36.7500 | 2,940    | 6,370   | 76,440   | 3            | 37.4625 | 2,997    | 6,494   | 77,922   |
| 4            | 38.5875 | 3,087    | 6,689   | 80,262   | 4            | 39.3375 | 3,147    | 6,819   | 81,822   |
| 5            | 40.5125 | 3,241    | 7,022   | 84,266   | 5            | 41.3000 | 3,304    | 7,159   | 85,904   |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>06960</b> |         |          |         |          | <b>07000</b> |         |          |         |          |
| 1            | 34.0750 | 2,726    | 5,906   | 70,876   | 1            | 34.7375 | 2,779    | 6,021   | 72,254   |
| 2            | 35.7750 | 2,862    | 6,201   | 74,412   | 2            | 36.4750 | 2,918    | 6,322   | 75,868   |
| 3            | 37.5625 | 3,005    | 6,511   | 78,130   | 3            | 38.3000 | 3,064    | 6,639   | 79,664   |
| 4            | 39.4375 | 3,155    | 6,836   | 82,030   | 4            | 40.2125 | 3,217    | 6,970   | 83,642   |
| 5            | 41.4125 | 3,313    | 7,178   | 86,138   | 5            | 42.2250 | 3,378    | 7,319   | 87,828   |
| <b>06965</b> |         |          |         |          | <b>07005</b> |         |          |         |          |
| 1            | 34.1500 | 2,732    | 5,919   | 71,032   | 1            | 34.8250 | 2,786    | 6,036   | 72,436   |
| 2            | 35.8500 | 2,868    | 6,214   | 74,568   | 2            | 36.5750 | 2,926    | 6,340   | 76,076   |
| 3            | 37.6500 | 3,012    | 6,526   | 78,312   | 3            | 38.4000 | 3,072    | 6,656   | 79,872   |
| 4            | 39.5250 | 3,162    | 6,851   | 82,212   | 4            | 40.3250 | 3,226    | 6,990   | 83,876   |
| 5            | 41.5000 | 3,320    | 7,193   | 86,320   | 5            | 42.3375 | 3,387    | 7,339   | 88,062   |
| <b>06970</b> |         |          |         |          | <b>07010</b> |         |          |         |          |
| 1            | 34.2125 | 2,737    | 5,930   | 71,162   | 1            | 34.9125 | 2,793    | 6,052   | 72,618   |
| 2            | 35.9250 | 2,874    | 6,227   | 74,724   | 2            | 36.6625 | 2,933    | 6,355   | 76,258   |
| 3            | 37.7250 | 3,018    | 6,539   | 78,468   | 3            | 38.5000 | 3,080    | 6,673   | 80,080   |
| 4            | 39.6125 | 3,169    | 6,866   | 82,394   | 4            | 40.4250 | 3,234    | 7,007   | 84,084   |
| 5            | 41.5875 | 3,327    | 7,209   | 86,502   | 5            | 42.4500 | 3,396    | 7,358   | 88,296   |
| <b>06975</b> |         |          |         |          | <b>07015</b> |         |          |         |          |
| 1            | 34.3125 | 2,745    | 5,948   | 71,370   | 1            | 35.0000 | 2,800    | 6,067   | 72,800   |
| 2            | 36.0250 | 2,882    | 6,244   | 74,932   | 2            | 36.7500 | 2,940    | 6,370   | 76,440   |
| 3            | 37.8375 | 3,027    | 6,559   | 78,702   | 3            | 38.5875 | 3,087    | 6,689   | 80,262   |
| 4            | 39.7250 | 3,178    | 6,886   | 82,628   | 4            | 40.5125 | 3,241    | 7,022   | 84,266   |
| 5            | 41.7125 | 3,337    | 7,230   | 86,762   | 5            | 42.5375 | 3,403    | 7,373   | 88,478   |
| <b>06980</b> |         |          |         |          | <b>07020</b> |         |          |         |          |
| 1            | 34.4000 | 2,752    | 5,963   | 71,552   | 1            | 35.0750 | 2,806    | 6,080   | 72,956   |
| 2            | 36.1250 | 2,890    | 6,262   | 75,140   | 2            | 36.8250 | 2,946    | 6,383   | 76,596   |
| 3            | 37.9375 | 3,035    | 6,576   | 78,910   | 3            | 38.6625 | 3,093    | 6,702   | 80,418   |
| 4            | 39.8375 | 3,187    | 6,905   | 82,862   | 4            | 40.6000 | 3,248    | 7,037   | 84,448   |
| 5            | 41.8250 | 3,346    | 7,250   | 86,996   | 5            | 42.6250 | 3,410    | 7,388   | 88,660   |
| <b>06985</b> |         |          |         |          | <b>07025</b> |         |          |         |          |
| 1            | 34.4750 | 2,758    | 5,976   | 71,708   | 1            | 35.1625 | 2,813    | 6,095   | 73,138   |
| 2            | 36.2000 | 2,896    | 6,275   | 75,296   | 2            | 36.9125 | 2,953    | 6,398   | 76,778   |
| 3            | 38.0125 | 3,041    | 6,589   | 79,066   | 3            | 38.7625 | 3,101    | 6,719   | 80,626   |
| 4            | 39.9125 | 3,193    | 6,918   | 83,018   | 4            | 40.7000 | 3,256    | 7,055   | 84,656   |
| 5            | 41.9125 | 3,353    | 7,265   | 87,178   | 5            | 42.7250 | 3,418    | 7,406   | 88,868   |
| <b>06990</b> |         |          |         |          | <b>07030</b> |         |          |         |          |
| 1            | 34.5500 | 2,764    | 5,989   | 71,864   | 1            | 35.2375 | 2,819    | 6,108   | 73,294   |
| 2            | 36.2750 | 2,902    | 6,288   | 75,452   | 2            | 37.0000 | 2,960    | 6,413   | 76,960   |
| 3            | 38.0875 | 3,047    | 6,602   | 79,222   | 3            | 38.8500 | 3,108    | 6,734   | 80,808   |
| 4            | 39.9875 | 3,199    | 6,931   | 83,174   | 4            | 40.7875 | 3,263    | 7,070   | 84,838   |
| 5            | 41.9875 | 3,359    | 7,278   | 87,334   | 5            | 42.8250 | 3,426    | 7,423   | 89,076   |
| <b>06995</b> |         |          |         |          | <b>07035</b> |         |          |         |          |
| 1            | 34.6500 | 2,772    | 6,006   | 72,072   | 1            | 35.3375 | 2,827    | 6,125   | 73,502   |
| 2            | 36.3750 | 2,910    | 6,305   | 75,660   | 2            | 37.1125 | 2,969    | 6,433   | 77,194   |
| 3            | 38.2000 | 3,056    | 6,621   | 79,456   | 3            | 38.9625 | 3,117    | 6,754   | 81,042   |
| 4            | 40.1000 | 3,208    | 6,951   | 83,408   | 4            | 40.9125 | 3,273    | 7,092   | 85,098   |
| 5            | 42.1125 | 3,369    | 7,300   | 87,594   | 5            | 42.9500 | 3,436    | 7,445   | 89,336   |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>07040</b> |         |          |         |          | <b>07080</b> |         |          |         |          |
| 1            | 35.4375 | 2,835    | 6,143   | 73,710   | 1            | 36.1250 | 2,890    | 6,262   | 75,140   |
| 2            | 37.2125 | 2,977    | 6,450   | 77,402   | 2            | 37.9375 | 3,035    | 6,576   | 78,910   |
| 3            | 39.0750 | 3,126    | 6,773   | 81,276   | 3            | 39.8375 | 3,187    | 6,905   | 82,862   |
| 4            | 41.0250 | 3,282    | 7,111   | 85,332   | 4            | 41.8250 | 3,346    | 7,250   | 86,996   |
| 5            | 43.0750 | 3,446    | 7,466   | 89,596   | 5            | 43.9125 | 3,513    | 7,612   | 91,338   |
| <b>07045</b> |         |          |         |          | <b>07085</b> |         |          |         |          |
| 1            | 35.5125 | 2,841    | 6,156   | 73,866   | 1            | 36.2000 | 2,896    | 6,275   | 75,296   |
| 2            | 37.2875 | 2,983    | 6,463   | 77,558   | 2            | 38.0125 | 3,041    | 6,589   | 79,066   |
| 3            | 39.1500 | 3,132    | 6,786   | 81,432   | 3            | 39.9125 | 3,193    | 6,918   | 83,018   |
| 4            | 41.1125 | 3,289    | 7,126   | 85,514   | 4            | 41.9125 | 3,353    | 7,265   | 87,178   |
| 5            | 43.1625 | 3,453    | 7,482   | 89,778   | 5            | 44.0000 | 3,520    | 7,627   | 91,520   |
| <b>07050</b> |         |          |         |          | <b>07090</b> |         |          |         |          |
| 1            | 35.5875 | 2,847    | 6,169   | 74,022   | 1            | 36.2750 | 2,902    | 6,288   | 75,452   |
| 2            | 37.3625 | 2,989    | 6,476   | 77,714   | 2            | 38.0875 | 3,047    | 6,602   | 79,222   |
| 3            | 39.2250 | 3,138    | 6,799   | 81,588   | 3            | 39.9875 | 3,199    | 6,931   | 83,174   |
| 4            | 41.1875 | 3,295    | 7,139   | 85,670   | 4            | 41.9875 | 3,359    | 7,278   | 87,334   |
| 5            | 43.2500 | 3,460    | 7,497   | 89,960   | 5            | 44.0875 | 3,527    | 7,642   | 91,702   |
| <b>07055</b> |         |          |         |          | <b>07095</b> |         |          |         |          |
| 1            | 35.6875 | 2,855    | 6,186   | 74,230   | 1            | 36.3750 | 2,910    | 6,305   | 75,660   |
| 2            | 37.4625 | 2,997    | 6,494   | 77,922   | 2            | 38.2000 | 3,056    | 6,621   | 79,456   |
| 3            | 39.3375 | 3,147    | 6,819   | 81,822   | 3            | 40.1000 | 3,208    | 6,951   | 83,408   |
| 4            | 41.3000 | 3,304    | 7,159   | 85,904   | 4            | 42.1125 | 3,369    | 7,300   | 87,594   |
| 5            | 43.3750 | 3,470    | 7,518   | 90,220   | 5            | 44.2125 | 3,537    | 7,664   | 91,962   |
| <b>07060</b> |         |          |         |          | <b>07100</b> |         |          |         |          |
| 1            | 35.7750 | 2,862    | 6,201   | 74,412   | 1            | 36.4750 | 2,918    | 6,322   | 75,868   |
| 2            | 37.5625 | 3,005    | 6,511   | 78,130   | 2            | 38.3000 | 3,064    | 6,639   | 79,664   |
| 3            | 39.4375 | 3,155    | 6,836   | 82,030   | 3            | 40.2125 | 3,217    | 6,970   | 83,642   |
| 4            | 41.4125 | 3,313    | 7,178   | 86,138   | 4            | 42.2250 | 3,378    | 7,319   | 87,828   |
| 5            | 43.4875 | 3,479    | 7,538   | 90,454   | 5            | 44.3375 | 3,547    | 7,685   | 92,222   |
| <b>07065</b> |         |          |         |          | <b>07105</b> |         |          |         |          |
| 1            | 35.8500 | 2,868    | 6,214   | 74,568   | 1            | 36.5750 | 2,926    | 6,340   | 76,076   |
| 2            | 37.6500 | 3,012    | 6,526   | 78,312   | 2            | 38.4000 | 3,072    | 6,656   | 79,872   |
| 3            | 39.5250 | 3,162    | 6,851   | 82,212   | 3            | 40.3250 | 3,226    | 6,990   | 83,876   |
| 4            | 41.5000 | 3,320    | 7,193   | 86,320   | 4            | 42.3375 | 3,387    | 7,339   | 88,062   |
| 5            | 43.5750 | 3,486    | 7,553   | 90,636   | 5            | 44.4625 | 3,557    | 7,707   | 92,482   |
| <b>07070</b> |         |          |         |          | <b>07110</b> |         |          |         |          |
| 1            | 35.9250 | 2,874    | 6,227   | 74,724   | 1            | 36.6625 | 2,933    | 6,355   | 76,258   |
| 2            | 37.7250 | 3,018    | 6,539   | 78,468   | 2            | 38.5000 | 3,080    | 6,673   | 80,080   |
| 3            | 39.6125 | 3,169    | 6,866   | 82,394   | 3            | 40.4250 | 3,234    | 7,007   | 84,084   |
| 4            | 41.5875 | 3,327    | 7,209   | 86,502   | 4            | 42.4500 | 3,396    | 7,358   | 88,296   |
| 5            | 43.6625 | 3,493    | 7,568   | 90,818   | 5            | 44.5750 | 3,566    | 7,726   | 92,716   |
| <b>07075</b> |         |          |         |          | <b>07115</b> |         |          |         |          |
| 1            | 36.0250 | 2,882    | 6,244   | 74,932   | 1            | 36.7500 | 2,940    | 6,370   | 76,440   |
| 2            | 37.8375 | 3,027    | 6,559   | 78,702   | 2            | 38.5875 | 3,087    | 6,689   | 80,262   |
| 3            | 39.7250 | 3,178    | 6,886   | 82,628   | 3            | 40.5125 | 3,241    | 7,022   | 84,266   |
| 4            | 41.7125 | 3,337    | 7,230   | 86,762   | 4            | 42.5375 | 3,403    | 7,373   | 88,478   |
| 5            | 43.7875 | 3,503    | 7,590   | 91,078   | 5            | 44.6750 | 3,574    | 7,744   | 92,924   |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>07120</b> |         |          |         |          | <b>07160</b> |         |          |         |          |
| 1            | 36.8250 | 2,946    | 6,383   | 76,596   | 1            | 37.5625 | 3,005    | 6,511   | 78,130   |
| 2            | 38.6625 | 3,093    | 6,702   | 80,418   | 2            | 39.4375 | 3,155    | 6,836   | 82,030   |
| 3            | 40.6000 | 3,248    | 7,037   | 84,448   | 3            | 41.4125 | 3,313    | 7,178   | 86,138   |
| 4            | 42.6250 | 3,410    | 7,388   | 88,660   | 4            | 43.4875 | 3,479    | 7,538   | 90,454   |
| 5            | 44.7625 | 3,581    | 7,759   | 93,106   | 5            | 45.6625 | 3,653    | 7,915   | 94,978   |
| <b>07125</b> |         |          |         |          | <b>07165</b> |         |          |         |          |
| 1            | 36.9125 | 2,953    | 6,398   | 76,778   | 1            | 37.6500 | 3,012    | 6,526   | 78,312   |
| 2            | 38.7625 | 3,101    | 6,719   | 80,626   | 2            | 39.5250 | 3,162    | 6,851   | 82,212   |
| 3            | 40.7000 | 3,256    | 7,055   | 84,656   | 3            | 41.5000 | 3,320    | 7,193   | 86,320   |
| 4            | 42.7250 | 3,418    | 7,406   | 88,868   | 4            | 43.5750 | 3,486    | 7,553   | 90,636   |
| 5            | 44.8625 | 3,589    | 7,776   | 93,314   | 5            | 45.7625 | 3,661    | 7,932   | 95,186   |
| <b>07130</b> |         |          |         |          | <b>07170</b> |         |          |         |          |
| 1            | 37.0000 | 2,960    | 6,413   | 76,960   | 1            | 37.7250 | 3,018    | 6,539   | 78,468   |
| 2            | 38.8500 | 3,108    | 6,734   | 80,808   | 2            | 39.6125 | 3,169    | 6,866   | 82,394   |
| 3            | 40.7875 | 3,263    | 7,070   | 84,838   | 3            | 41.5875 | 3,327    | 7,209   | 86,502   |
| 4            | 42.8250 | 3,426    | 7,423   | 89,076   | 4            | 43.6625 | 3,493    | 7,568   | 90,818   |
| 5            | 44.9625 | 3,597    | 7,794   | 93,522   | 5            | 45.8500 | 3,668    | 7,947   | 95,368   |
| <b>07135</b> |         |          |         |          | <b>07175</b> |         |          |         |          |
| 1            | 37.1125 | 2,969    | 6,433   | 77,194   | 1            | 37.8375 | 3,027    | 6,559   | 78,702   |
| 2            | 38.9625 | 3,117    | 6,754   | 81,042   | 2            | 39.7250 | 3,178    | 6,886   | 82,628   |
| 3            | 40.9125 | 3,273    | 7,092   | 85,098   | 3            | 41.7125 | 3,337    | 7,230   | 86,762   |
| 4            | 42.9500 | 3,436    | 7,445   | 89,336   | 4            | 43.7875 | 3,503    | 7,590   | 91,078   |
| 5            | 45.1000 | 3,608    | 7,817   | 93,808   | 5            | 45.9875 | 3,679    | 7,971   | 95,654   |
| <b>07140</b> |         |          |         |          | <b>07180</b> |         |          |         |          |
| 1            | 37.2125 | 2,977    | 6,450   | 77,402   | 1            | 37.9375 | 3,035    | 6,576   | 78,910   |
| 2            | 39.0750 | 3,126    | 6,773   | 81,276   | 2            | 39.8375 | 3,187    | 6,905   | 82,862   |
| 3            | 41.0250 | 3,282    | 7,111   | 85,332   | 3            | 41.8250 | 3,346    | 7,250   | 86,996   |
| 4            | 43.0750 | 3,446    | 7,466   | 89,596   | 4            | 43.9125 | 3,513    | 7,612   | 91,338   |
| 5            | 45.2250 | 3,618    | 7,839   | 94,068   | 5            | 46.1125 | 3,689    | 7,993   | 95,914   |
| <b>07145</b> |         |          |         |          | <b>07185</b> |         |          |         |          |
| 1            | 37.2875 | 2,983    | 6,463   | 77,558   | 1            | 38.0125 | 3,041    | 6,589   | 79,066   |
| 2            | 39.1500 | 3,132    | 6,786   | 81,432   | 2            | 39.9125 | 3,193    | 6,918   | 83,018   |
| 3            | 41.1125 | 3,289    | 7,126   | 85,514   | 3            | 41.9125 | 3,353    | 7,265   | 87,178   |
| 4            | 43.1625 | 3,453    | 7,482   | 89,778   | 4            | 44.0000 | 3,520    | 7,627   | 91,520   |
| 5            | 45.3250 | 3,626    | 7,856   | 94,276   | 5            | 46.2000 | 3,696    | 8,008   | 96,096   |
| <b>07150</b> |         |          |         |          | <b>07190</b> |         |          |         |          |
| 1            | 37.3625 | 2,989    | 6,476   | 77,714   | 1            | 38.0875 | 3,047    | 6,602   | 79,222   |
| 2            | 39.2250 | 3,138    | 6,799   | 81,588   | 2            | 39.9875 | 3,199    | 6,931   | 83,174   |
| 3            | 41.1875 | 3,295    | 7,139   | 85,670   | 3            | 41.9875 | 3,359    | 7,278   | 87,334   |
| 4            | 43.2500 | 3,460    | 7,497   | 89,960   | 4            | 44.0875 | 3,527    | 7,642   | 91,702   |
| 5            | 45.4125 | 3,633    | 7,872   | 94,458   | 5            | 46.2875 | 3,703    | 8,023   | 96,278   |
| <b>07155</b> |         |          |         |          | <b>07195</b> |         |          |         |          |
| 1            | 37.4625 | 2,997    | 6,494   | 77,922   | 1            | 38.2000 | 3,056    | 6,621   | 79,456   |
| 2            | 39.3375 | 3,147    | 6,819   | 81,822   | 2            | 40.1000 | 3,208    | 6,951   | 83,408   |
| 3            | 41.3000 | 3,304    | 7,159   | 85,904   | 3            | 42.1125 | 3,369    | 7,300   | 87,594   |
| 4            | 43.3750 | 3,470    | 7,518   | 90,220   | 4            | 44.2125 | 3,537    | 7,664   | 91,962   |
| 5            | 45.5375 | 3,643    | 7,893   | 94,718   | 5            | 46.4250 | 3,714    | 8,047   | 96,564   |
|              |         |          |         |          | <b>0720</b>  |         |          |         |          |
|              |         |          |         |          | 1            | 54.0000 | 4,320    | 9,360   | 112,320  |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>07200</b> |         |          |         |          | <b>07240</b> |         |          |         |          |
| 1            | 38.3000 | 3,064    | 6,639   | 79,664   | 1            | 39.0750 | 3,126    | 6,773   | 81,276   |
| 2            | 40.2125 | 3,217    | 6,970   | 83,642   | 2            | 41.0250 | 3,282    | 7,111   | 85,332   |
| 3            | 42.2250 | 3,378    | 7,319   | 87,828   | 3            | 43.0750 | 3,446    | 7,466   | 89,596   |
| 4            | 44.3375 | 3,547    | 7,685   | 92,222   | 4            | 45.2250 | 3,618    | 7,839   | 94,068   |
| 5            | 46.5500 | 3,724    | 8,069   | 96,824   | 5            | 47.4875 | 3,799    | 8,231   | 98,774   |
| <b>07205</b> |         |          |         |          | <b>07245</b> |         |          |         |          |
| 1            | 38.4000 | 3,072    | 6,656   | 79,872   | 1            | 39.1500 | 3,132    | 6,786   | 81,432   |
| 2            | 40.3250 | 3,226    | 6,990   | 83,876   | 2            | 41.1125 | 3,289    | 7,126   | 85,514   |
| 3            | 42.3375 | 3,387    | 7,339   | 88,062   | 3            | 43.1625 | 3,453    | 7,482   | 89,778   |
| 4            | 44.4625 | 3,557    | 7,707   | 92,482   | 4            | 45.3250 | 3,626    | 7,856   | 94,276   |
| 5            | 46.6750 | 3,734    | 8,090   | 97,084   | 5            | 47.5875 | 3,807    | 8,249   | 98,982   |
| <b>07210</b> |         |          |         |          | <b>07250</b> |         |          |         |          |
| 1            | 38.5000 | 3,080    | 6,673   | 80,080   | 1            | 39.2250 | 3,138    | 6,799   | 81,588   |
| 2            | 40.4250 | 3,234    | 7,007   | 84,084   | 2            | 41.1875 | 3,295    | 7,139   | 85,670   |
| 3            | 42.4500 | 3,396    | 7,358   | 88,296   | 3            | 43.2500 | 3,460    | 7,497   | 89,960   |
| 4            | 44.5750 | 3,566    | 7,726   | 92,716   | 4            | 45.4125 | 3,633    | 7,872   | 94,458   |
| 5            | 46.8000 | 3,744    | 8,112   | 97,344   | 5            | 47.6875 | 3,815    | 8,266   | 99,190   |
| <b>07215</b> |         |          |         |          | <b>07255</b> |         |          |         |          |
| 1            | 38.5875 | 3,087    | 6,689   | 80,262   | 1            | 39.3375 | 3,147    | 6,819   | 81,822   |
| 2            | 40.5125 | 3,241    | 7,022   | 84,266   | 2            | 41.3000 | 3,304    | 7,159   | 85,904   |
| 3            | 42.5375 | 3,403    | 7,373   | 88,478   | 3            | 43.3750 | 3,470    | 7,518   | 90,220   |
| 4            | 44.6750 | 3,574    | 7,744   | 92,924   | 4            | 45.5375 | 3,643    | 7,893   | 94,718   |
| 5            | 46.9000 | 3,752    | 8,129   | 97,552   | 5            | 47.8250 | 3,826    | 8,290   | 99,476   |
| <b>07220</b> |         |          |         |          | <b>07260</b> |         |          |         |          |
| 1            | 38.6625 | 3,093    | 6,702   | 80,418   | 1            | 39.4375 | 3,155    | 6,836   | 82,030   |
| 2            | 40.6000 | 3,248    | 7,037   | 84,448   | 2            | 41.4125 | 3,313    | 7,178   | 86,138   |
| 3            | 42.6250 | 3,410    | 7,388   | 88,660   | 3            | 43.4875 | 3,479    | 7,538   | 90,454   |
| 4            | 44.7625 | 3,581    | 7,759   | 93,106   | 4            | 45.6625 | 3,653    | 7,915   | 94,978   |
| 5            | 47.0000 | 3,760    | 8,147   | 97,760   | 5            | 47.9500 | 3,836    | 8,311   | 99,736   |
| <b>07225</b> |         |          |         |          | <b>07265</b> |         |          |         |          |
| 1            | 38.7625 | 3,101    | 6,719   | 80,626   | 1            | 39.5250 | 3,162    | 6,851   | 82,212   |
| 2            | 40.7000 | 3,256    | 7,055   | 84,656   | 2            | 41.5000 | 3,320    | 7,193   | 86,320   |
| 3            | 42.7250 | 3,418    | 7,406   | 88,868   | 3            | 43.5750 | 3,486    | 7,553   | 90,636   |
| 4            | 44.8625 | 3,589    | 7,776   | 93,314   | 4            | 45.7625 | 3,661    | 7,932   | 95,186   |
| 5            | 47.1125 | 3,769    | 8,166   | 97,994   | 5            | 48.0500 | 3,844    | 8,329   | 99,944   |
| <b>07230</b> |         |          |         |          | <b>07270</b> |         |          |         |          |
| 1            | 38.8500 | 3,108    | 6,734   | 80,808   | 1            | 39.6125 | 3,169    | 6,866   | 82,394   |
| 2            | 40.7875 | 3,263    | 7,070   | 84,838   | 2            | 41.5875 | 3,327    | 7,209   | 86,502   |
| 3            | 42.8250 | 3,426    | 7,423   | 89,076   | 3            | 43.6625 | 3,493    | 7,568   | 90,818   |
| 4            | 44.9625 | 3,597    | 7,794   | 93,522   | 4            | 45.8500 | 3,668    | 7,947   | 95,368   |
| 5            | 47.2125 | 3,777    | 8,184   | 98,202   | 5            | 48.1375 | 3,851    | 8,344   | 100,126  |
| <b>07235</b> |         |          |         |          | <b>07275</b> |         |          |         |          |
| 1            | 38.9625 | 3,117    | 6,754   | 81,042   | 1            | 39.7375 | 3,179    | 6,888   | 82,654   |
| 2            | 40.9125 | 3,273    | 7,092   | 85,098   | 2            | 41.7125 | 3,337    | 7,230   | 86,762   |
| 3            | 42.9500 | 3,436    | 7,445   | 89,336   | 3            | 43.7875 | 3,503    | 7,590   | 91,078   |
| 4            | 45.1000 | 3,608    | 7,817   | 93,808   | 4            | 45.9875 | 3,679    | 7,971   | 95,654   |
| 5            | 47.3500 | 3,788    | 8,207   | 98,488   | 5            | 48.2750 | 3,862    | 8,368   | 100,412  |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>07280</b> |         |          |         |          | <b>07320</b> |         |          |         |          |
| 1            | 39.8625 | 3,189    | 6,910   | 82,914   | 1            | 40.6000 | 3,248    | 7,037   | 84,448   |
| 2            | 41.8250 | 3,346    | 7,250   | 86,996   | 2            | 42.6250 | 3,410    | 7,388   | 88,660   |
| 3            | 43.9125 | 3,513    | 7,612   | 91,338   | 3            | 44.7625 | 3,581    | 7,759   | 93,106   |
| 4            | 46.1125 | 3,689    | 7,993   | 95,914   | 4            | 47.0000 | 3,760    | 8,147   | 97,760   |
| 5            | 48.4125 | 3,873    | 8,392   | 100,698  | 5            | 49.3500 | 3,948    | 8,554   | 102,648  |
| <b>07285</b> |         |          |         |          | <b>07325</b> |         |          |         |          |
| 1            | 39.9250 | 3,194    | 6,920   | 83,044   | 1            | 40.7000 | 3,256    | 7,055   | 84,656   |
| 2            | 41.9125 | 3,353    | 7,265   | 87,178   | 2            | 42.7250 | 3,418    | 7,406   | 88,868   |
| 3            | 44.0000 | 3,520    | 7,627   | 91,520   | 3            | 44.8625 | 3,589    | 7,776   | 93,314   |
| 4            | 46.2125 | 3,697    | 8,010   | 96,122   | 4            | 47.1125 | 3,769    | 8,166   | 97,994   |
| 5            | 48.5125 | 3,881    | 8,409   | 100,906  | 5            | 49.4625 | 3,957    | 8,574   | 102,882  |
| <b>07290</b> |         |          |         |          | <b>07330</b> |         |          |         |          |
| 1            | 39.9875 | 3,199    | 6,931   | 83,174   | 1            | 40.7875 | 3,263    | 7,070   | 84,838   |
| 2            | 41.9875 | 3,359    | 7,278   | 87,334   | 2            | 42.8250 | 3,426    | 7,423   | 89,076   |
| 3            | 44.0875 | 3,527    | 7,642   | 91,702   | 3            | 44.9625 | 3,597    | 7,794   | 93,522   |
| 4            | 46.3000 | 3,704    | 8,025   | 96,304   | 4            | 47.2125 | 3,777    | 8,184   | 98,202   |
| 5            | 48.6000 | 3,888    | 8,424   | 101,088  | 5            | 49.5750 | 3,966    | 8,593   | 103,116  |
| <b>07295</b> |         |          |         |          | <b>07335</b> |         |          |         |          |
| 1            | 40.1000 | 3,208    | 6,951   | 83,408   | 1            | 40.9125 | 3,273    | 7,092   | 85,098   |
| 2            | 42.1125 | 3,369    | 7,300   | 87,594   | 2            | 42.9500 | 3,436    | 7,445   | 89,336   |
| 3            | 44.2125 | 3,537    | 7,664   | 91,962   | 3            | 45.1000 | 3,608    | 7,817   | 93,808   |
| 4            | 46.4250 | 3,714    | 8,047   | 96,564   | 4            | 47.3500 | 3,788    | 8,207   | 98,488   |
| 5            | 48.7375 | 3,899    | 8,448   | 101,374  | 5            | 49.7250 | 3,978    | 8,619   | 103,428  |
| <b>07300</b> |         |          |         |          | <b>07340</b> |         |          |         |          |
| 1            | 40.2125 | 3,217    | 6,970   | 83,642   | 1            | 41.0250 | 3,282    | 7,111   | 85,332   |
| 2            | 42.2250 | 3,378    | 7,319   | 87,828   | 2            | 43.0750 | 3,446    | 7,466   | 89,596   |
| 3            | 44.3375 | 3,547    | 7,685   | 92,222   | 3            | 45.2250 | 3,618    | 7,839   | 94,068   |
| 4            | 46.5500 | 3,724    | 8,069   | 96,824   | 4            | 47.4875 | 3,799    | 8,231   | 98,774   |
| 5            | 48.8750 | 3,910    | 8,472   | 101,660  | 5            | 49.8625 | 3,989    | 8,643   | 103,714  |
| <b>07305</b> |         |          |         |          | <b>07345</b> |         |          |         |          |
| 1            | 40.3250 | 3,226    | 6,990   | 83,876   | 1            | 41.1125 | 3,289    | 7,126   | 85,514   |
| 2            | 42.3375 | 3,387    | 7,339   | 88,062   | 2            | 43.1625 | 3,453    | 7,482   | 89,778   |
| 3            | 44.4625 | 3,557    | 7,707   | 92,482   | 3            | 45.3250 | 3,626    | 7,856   | 94,276   |
| 4            | 46.6750 | 3,734    | 8,090   | 97,084   | 4            | 47.5875 | 3,807    | 8,249   | 98,982   |
| 5            | 49.0125 | 3,921    | 8,496   | 101,946  | 5            | 49.9750 | 3,998    | 8,662   | 103,948  |
| <b>07310</b> |         |          |         |          | <b>07350</b> |         |          |         |          |
| 1            | 40.4250 | 3,234    | 7,007   | 84,084   | 1            | 41.1875 | 3,295    | 7,139   | 85,670   |
| 2            | 42.4500 | 3,396    | 7,358   | 88,296   | 2            | 43.2500 | 3,460    | 7,497   | 89,960   |
| 3            | 44.5750 | 3,566    | 7,726   | 92,716   | 3            | 45.4125 | 3,633    | 7,872   | 94,458   |
| 4            | 46.8000 | 3,744    | 8,112   | 97,344   | 4            | 47.6875 | 3,815    | 8,266   | 99,190   |
| 5            | 49.1375 | 3,931    | 8,517   | 102,206  | 5            | 50.0750 | 4,006    | 8,680   | 104,156  |
| <b>07315</b> |         |          |         |          | <b>07355</b> |         |          |         |          |
| 1            | 40.5125 | 3,241    | 7,022   | 84,266   | 1            | 41.3000 | 3,304    | 7,159   | 85,904   |
| 2            | 42.5375 | 3,403    | 7,373   | 88,478   | 2            | 43.3750 | 3,470    | 7,518   | 90,220   |
| 3            | 44.6750 | 3,574    | 7,744   | 92,924   | 3            | 45.5375 | 3,643    | 7,893   | 94,718   |
| 4            | 46.9000 | 3,752    | 8,129   | 97,552   | 4            | 47.8250 | 3,826    | 8,290   | 99,476   |
| 5            | 49.2500 | 3,940    | 8,537   | 102,440  | 5            | 50.2125 | 4,017    | 8,704   | 104,442  |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>07360</b> |         |          |         |          | <b>07400</b> |         |          |         |          |
| 1            | 41.4125 | 3,313    | 7,178   | 86,138   | 1            | 42.2250 | 3,378    | 7,319   | 87,828   |
| 2            | 43.4875 | 3,479    | 7,538   | 90,454   | 2            | 44.3375 | 3,547    | 7,685   | 92,222   |
| 3            | 45.6625 | 3,653    | 7,915   | 94,978   | 3            | 46.5500 | 3,724    | 8,069   | 96,824   |
| 4            | 47.9500 | 3,836    | 8,311   | 99,736   | 4            | 48.8750 | 3,910    | 8,472   | 101,660  |
| 5            | 50.3500 | 4,028    | 8,727   | 104,728  | 5            | 51.3250 | 4,106    | 8,896   | 106,756  |
| <b>07365</b> |         |          |         |          | <b>07405</b> |         |          |         |          |
| 1            | 41.5000 | 3,320    | 7,193   | 86,320   | 1            | 42.3375 | 3,387    | 7,339   | 88,062   |
| 2            | 43.5750 | 3,486    | 7,553   | 90,636   | 2            | 44.4625 | 3,557    | 7,707   | 92,482   |
| 3            | 45.7625 | 3,661    | 7,932   | 95,186   | 3            | 46.6750 | 3,734    | 8,090   | 97,084   |
| 4            | 48.0500 | 3,844    | 8,329   | 99,944   | 4            | 49.0125 | 3,921    | 8,496   | 101,946  |
| 5            | 50.4500 | 4,036    | 8,745   | 104,936  | 5            | 51.4625 | 4,117    | 8,920   | 107,042  |
| <b>07370</b> |         |          |         |          | <b>07410</b> |         |          |         |          |
| 1            | 41.5875 | 3,327    | 7,209   | 86,502   | 1            | 42.4500 | 3,396    | 7,358   | 88,296   |
| 2            | 43.6625 | 3,493    | 7,568   | 90,818   | 2            | 44.5750 | 3,566    | 7,726   | 92,716   |
| 3            | 45.8500 | 3,668    | 7,947   | 95,368   | 3            | 46.8000 | 3,744    | 8,112   | 97,344   |
| 4            | 48.1375 | 3,851    | 8,344   | 100,126  | 4            | 49.1375 | 3,931    | 8,517   | 102,206  |
| 5            | 50.5500 | 4,044    | 8,762   | 105,144  | 5            | 51.6000 | 4,128    | 8,944   | 107,328  |
| <b>07375</b> |         |          |         |          | <b>07415</b> |         |          |         |          |
| 1            | 41.7125 | 3,337    | 7,230   | 86,762   | 1            | 42.5375 | 3,403    | 7,373   | 88,478   |
| 2            | 43.7875 | 3,503    | 7,590   | 91,078   | 2            | 44.6750 | 3,574    | 7,744   | 92,924   |
| 3            | 45.9875 | 3,679    | 7,971   | 95,654   | 3            | 46.9000 | 3,752    | 8,129   | 97,552   |
| 4            | 48.2750 | 3,862    | 8,368   | 100,412  | 4            | 49.2500 | 3,940    | 8,537   | 102,440  |
| 5            | 50.7000 | 4,056    | 8,788   | 105,456  | 5            | 51.7125 | 4,137    | 8,964   | 107,562  |
| <b>07380</b> |         |          |         |          | <b>07420</b> |         |          |         |          |
| 1            | 41.8250 | 3,346    | 7,250   | 86,996   | 1            | 42.6250 | 3,410    | 7,388   | 88,660   |
| 2            | 43.9125 | 3,513    | 7,612   | 91,338   | 2            | 44.7625 | 3,581    | 7,759   | 93,106   |
| 3            | 46.1125 | 3,689    | 7,993   | 95,914   | 3            | 47.0000 | 3,760    | 8,147   | 97,760   |
| 4            | 48.4125 | 3,873    | 8,392   | 100,698  | 4            | 49.3500 | 3,948    | 8,554   | 102,648  |
| 5            | 50.8375 | 4,067    | 8,812   | 105,742  | 5            | 51.8125 | 4,145    | 8,981   | 107,770  |
| <b>07385</b> |         |          |         |          | <b>07425</b> |         |          |         |          |
| 1            | 41.9125 | 3,353    | 7,265   | 87,178   | 1            | 42.7250 | 3,418    | 7,406   | 88,868   |
| 2            | 44.0000 | 3,520    | 7,627   | 91,520   | 2            | 44.8625 | 3,589    | 7,776   | 93,314   |
| 3            | 46.2000 | 3,696    | 8,008   | 96,096   | 3            | 47.1125 | 3,769    | 8,166   | 97,994   |
| 4            | 48.5125 | 3,881    | 8,409   | 100,906  | 4            | 49.4625 | 3,957    | 8,574   | 102,882  |
| 5            | 50.9375 | 4,075    | 8,829   | 105,950  | 5            | 51.9375 | 4,155    | 9,003   | 108,030  |
| <b>07390</b> |         |          |         |          | <b>07430</b> |         |          |         |          |
| 1            | 41.9875 | 3,359    | 7,278   | 87,334   | 1            | 42.8250 | 3,426    | 7,423   | 89,076   |
| 2            | 44.0875 | 3,527    | 7,642   | 91,702   | 2            | 44.9625 | 3,597    | 7,794   | 93,522   |
| 3            | 46.2875 | 3,703    | 8,023   | 96,278   | 3            | 47.2125 | 3,777    | 8,184   | 98,202   |
| 4            | 48.6000 | 3,888    | 8,424   | 101,088  | 4            | 49.5750 | 3,966    | 8,593   | 103,116  |
| 5            | 51.0250 | 4,082    | 8,844   | 106,132  | 5            | 52.0500 | 4,164    | 9,022   | 108,264  |
| <b>07395</b> |         |          |         |          | <b>07435</b> |         |          |         |          |
| 1            | 42.1125 | 3,369    | 7,300   | 87,594   | 1            | 42.9500 | 3,436    | 7,445   | 89,336   |
| 2            | 44.2125 | 3,537    | 7,664   | 91,962   | 2            | 45.1000 | 3,608    | 7,817   | 93,808   |
| 3            | 46.4250 | 3,714    | 8,047   | 96,564   | 3            | 47.3500 | 3,788    | 8,207   | 98,488   |
| 4            | 48.7375 | 3,899    | 8,448   | 101,374  | 4            | 49.7250 | 3,978    | 8,619   | 103,428  |
| 5            | 51.1750 | 4,094    | 8,870   | 106,444  | 5            | 52.2000 | 4,176    | 9,048   | 108,576  |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>07440</b> |         |          |         |          | <b>07480</b> |         |          |         |          |
| 1            | 43.0750 | 3,446    | 7,466   | 89,596   | 1            | 43.9125 | 3,513    | 7,612   | 91,338   |
| 2            | 45.2250 | 3,618    | 7,839   | 94,068   | 2            | 46.1125 | 3,689    | 7,993   | 95,914   |
| 3            | 47.4875 | 3,799    | 8,231   | 98,774   | 3            | 48.4125 | 3,873    | 8,392   | 100,698  |
| 4            | 49.8625 | 3,989    | 8,643   | 103,714  | 4            | 50.8375 | 4,067    | 8,812   | 105,742  |
| 5            | 52.3500 | 4,188    | 9,074   | 108,888  | 5            | 53.3750 | 4,270    | 9,252   | 111,020  |
| <b>07445</b> |         |          |         |          | <b>07485</b> |         |          |         |          |
| 1            | 43.1625 | 3,453    | 7,482   | 89,778   | 1            | 44.0000 | 3,520    | 7,627   | 91,520   |
| 2            | 45.3250 | 3,626    | 7,856   | 94,276   | 2            | 46.2125 | 3,697    | 8,010   | 96,122   |
| 3            | 47.5875 | 3,807    | 8,249   | 98,982   | 3            | 48.5125 | 3,881    | 8,409   | 100,906  |
| 4            | 49.9750 | 3,998    | 8,662   | 103,948  | 4            | 50.9375 | 4,075    | 8,829   | 105,950  |
| 5            | 52.4625 | 4,197    | 9,094   | 109,122  | 5            | 53.4750 | 4,278    | 9,269   | 111,228  |
| <b>07450</b> |         |          |         |          | <b>07490</b> |         |          |         |          |
| 1            | 43.2500 | 3,460    | 7,497   | 89,960   | 1            | 44.0875 | 3,527    | 7,642   | 91,702   |
| 2            | 45.4125 | 3,633    | 7,872   | 94,458   | 2            | 46.3000 | 3,704    | 8,025   | 96,304   |
| 3            | 47.6875 | 3,815    | 8,266   | 99,190   | 3            | 48.6000 | 3,888    | 8,424   | 101,088  |
| 4            | 50.0750 | 4,006    | 8,680   | 104,156  | 4            | 51.0250 | 4,082    | 8,844   | 106,132  |
| 5            | 52.5750 | 4,206    | 9,113   | 109,356  | 5            | 53.5750 | 4,286    | 9,286   | 111,436  |
| <b>07455</b> |         |          |         |          | <b>07495</b> |         |          |         |          |
| 1            | 43.3750 | 3,470    | 7,518   | 90,220   | 1            | 44.2125 | 3,537    | 7,664   | 91,962   |
| 2            | 45.5375 | 3,643    | 7,893   | 94,718   | 2            | 46.4250 | 3,714    | 8,047   | 96,564   |
| 3            | 47.8250 | 3,826    | 8,290   | 99,476   | 3            | 48.7375 | 3,899    | 8,448   | 101,374  |
| 4            | 50.2125 | 4,017    | 8,704   | 104,442  | 4            | 51.1750 | 4,094    | 8,870   | 106,444  |
| 5            | 52.7250 | 4,218    | 9,139   | 109,668  | 5            | 53.7375 | 4,299    | 9,315   | 111,774  |
| <b>07460</b> |         |          |         |          | <b>07500</b> |         |          |         |          |
| 1            | 43.4875 | 3,479    | 7,538   | 90,454   | 1            | 44.3375 | 3,547    | 7,685   | 92,222   |
| 2            | 45.6625 | 3,653    | 7,915   | 94,978   | 2            | 46.5500 | 3,724    | 8,069   | 96,824   |
| 3            | 47.9500 | 3,836    | 8,311   | 99,736   | 3            | 48.8750 | 3,910    | 8,472   | 101,660  |
| 4            | 50.3500 | 4,028    | 8,727   | 104,728  | 4            | 51.3250 | 4,106    | 8,896   | 106,756  |
| 5            | 52.8625 | 4,229    | 9,163   | 109,954  | 5            | 53.8875 | 4,311    | 9,341   | 112,086  |
| <b>07465</b> |         |          |         |          | <b>07505</b> |         |          |         |          |
| 1            | 43.5750 | 3,486    | 7,553   | 90,636   | 1            | 44.4625 | 3,557    | 7,707   | 92,482   |
| 2            | 45.7625 | 3,661    | 7,932   | 95,186   | 2            | 46.6750 | 3,734    | 8,090   | 97,084   |
| 3            | 48.0500 | 3,844    | 8,329   | 99,944   | 3            | 49.0125 | 3,921    | 8,496   | 101,946  |
| 4            | 50.4500 | 4,036    | 8,745   | 104,936  | 4            | 51.4625 | 4,117    | 8,920   | 107,042  |
| 5            | 52.9750 | 4,238    | 9,182   | 110,188  | 5            | 54.0375 | 4,323    | 9,367   | 112,398  |
| <b>07470</b> |         |          |         |          | <b>07510</b> |         |          |         |          |
| 1            | 43.6625 | 3,493    | 7,568   | 90,818   | 1            | 44.5750 | 3,566    | 7,726   | 92,716   |
| 2            | 45.8500 | 3,668    | 7,947   | 95,368   | 2            | 46.8000 | 3,744    | 8,112   | 97,344   |
| 3            | 48.1375 | 3,851    | 8,344   | 100,126  | 3            | 49.1375 | 3,931    | 8,517   | 102,206  |
| 4            | 50.5500 | 4,044    | 8,762   | 105,144  | 4            | 51.6000 | 4,128    | 8,944   | 107,328  |
| 5            | 53.0750 | 4,246    | 9,200   | 110,396  | 5            | 54.1750 | 4,334    | 9,390   | 112,684  |
| <b>07475</b> |         |          |         |          | <b>07515</b> |         |          |         |          |
| 1            | 43.7875 | 3,503    | 7,590   | 91,078   | 1            | 44.6750 | 3,574    | 7,744   | 92,924   |
| 2            | 45.9875 | 3,679    | 7,971   | 95,654   | 2            | 46.9000 | 3,752    | 8,129   | 97,552   |
| 3            | 48.2750 | 3,862    | 8,368   | 100,412  | 3            | 49.2500 | 3,940    | 8,537   | 102,440  |
| 4            | 50.7000 | 4,056    | 8,788   | 105,456  | 4            | 51.7125 | 4,137    | 8,964   | 107,562  |
| 5            | 53.2250 | 4,258    | 9,226   | 110,708  | 5            | 54.2875 | 4,343    | 9,410   | 112,918  |





## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>07520</b> |         |          |         |          | <b>07560</b> |         |          |         |          |
| 1            | 44.7625 | 3,581    | 7,759   | 93,106   | 1            | 45.6625 | 3,653    | 7,915   | 94,978   |
| 2            | 47.0000 | 3,760    | 8,147   | 97,760   | 2            | 47.9500 | 3,836    | 8,311   | 99,736   |
| 3            | 49.3500 | 3,948    | 8,554   | 102,648  | 3            | 50.3500 | 4,028    | 8,727   | 104,728  |
| 4            | 51.8125 | 4,145    | 8,981   | 107,770  | 4            | 52.8625 | 4,229    | 9,163   | 109,954  |
| 5            | 54.4000 | 4,352    | 9,429   | 113,152  | 5            | 55.5000 | 4,440    | 9,620   | 115,440  |
| <b>07525</b> |         |          |         |          | <b>07565</b> |         |          |         |          |
| 1            | 44.8625 | 3,589    | 7,776   | 93,314   | 1            | 45.7625 | 3,661    | 7,932   | 95,186   |
| 2            | 47.1125 | 3,769    | 8,166   | 97,994   | 2            | 48.0500 | 3,844    | 8,329   | 99,944   |
| 3            | 49.4625 | 3,957    | 8,574   | 102,882  | 3            | 50.4500 | 4,036    | 8,745   | 104,936  |
| 4            | 51.9375 | 4,155    | 9,003   | 108,030  | 4            | 52.9750 | 4,238    | 9,182   | 110,188  |
| 5            | 54.5250 | 4,362    | 9,451   | 113,412  | 5            | 55.6125 | 4,449    | 9,640   | 115,674  |
| <b>07530</b> |         |          |         |          | <b>07570</b> |         |          |         |          |
| 1            | 44.9625 | 3,597    | 7,794   | 93,522   | 1            | 45.8500 | 3,668    | 7,947   | 95,368   |
| 2            | 47.2125 | 3,777    | 8,184   | 98,202   | 2            | 48.1375 | 3,851    | 8,344   | 100,126  |
| 3            | 49.5750 | 3,966    | 8,593   | 103,116  | 3            | 50.5500 | 4,044    | 8,762   | 105,144  |
| 4            | 52.0500 | 4,164    | 9,022   | 108,264  | 4            | 53.0750 | 4,246    | 9,200   | 110,396  |
| 5            | 54.6500 | 4,372    | 9,473   | 113,672  | 5            | 55.7250 | 4,458    | 9,659   | 115,908  |
| <b>07535</b> |         |          |         |          | <b>07575</b> |         |          |         |          |
| 1            | 45.1000 | 3,608    | 7,817   | 93,808   | 1            | 45.9875 | 3,679    | 7,971   | 95,654   |
| 2            | 47.3500 | 3,788    | 8,207   | 98,488   | 2            | 48.2750 | 3,862    | 8,368   | 100,412  |
| 3            | 49.7250 | 3,978    | 8,619   | 103,428  | 3            | 50.7000 | 4,056    | 8,788   | 105,456  |
| 4            | 52.2000 | 4,176    | 9,048   | 108,576  | 4            | 53.2250 | 4,258    | 9,226   | 110,708  |
| 5            | 54.8125 | 4,385    | 9,501   | 114,010  | 5            | 55.8875 | 4,471    | 9,687   | 116,246  |
| <b>07540</b> |         |          |         |          | <b>07580</b> |         |          |         |          |
| 1            | 45.2250 | 3,618    | 7,839   | 94,068   | 1            | 46.1125 | 3,689    | 7,993   | 95,914   |
| 2            | 47.4875 | 3,799    | 8,231   | 98,774   | 2            | 48.4125 | 3,873    | 8,392   | 100,698  |
| 3            | 49.8625 | 3,989    | 8,643   | 103,714  | 3            | 50.8375 | 4,067    | 8,812   | 105,742  |
| 4            | 52.3500 | 4,188    | 9,074   | 108,888  | 4            | 53.3750 | 4,270    | 9,252   | 111,020  |
| 5            | 54.9625 | 4,397    | 9,527   | 114,322  | 5            | 56.0500 | 4,484    | 9,715   | 116,584  |
| <b>07545</b> |         |          |         |          | <b>07585</b> |         |          |         |          |
| 1            | 45.3250 | 3,626    | 7,856   | 94,276   | 1            | 46.2000 | 3,696    | 8,008   | 96,096   |
| 2            | 47.5875 | 3,807    | 8,249   | 98,982   | 2            | 48.5125 | 3,881    | 8,409   | 100,906  |
| 3            | 49.9750 | 3,998    | 8,662   | 103,948  | 3            | 50.9375 | 4,075    | 8,829   | 105,950  |
| 4            | 52.4625 | 4,197    | 9,094   | 109,122  | 4            | 53.4750 | 4,278    | 9,269   | 111,228  |
| 5            | 55.0875 | 4,407    | 9,549   | 114,582  | 5            | 56.1500 | 4,492    | 9,733   | 116,792  |
| <b>07550</b> |         |          |         |          | <b>07590</b> |         |          |         |          |
| 1            | 45.4125 | 3,633    | 7,872   | 94,458   | 1            | 46.2875 | 3,703    | 8,023   | 96,278   |
| 2            | 47.6875 | 3,815    | 8,266   | 99,190   | 2            | 48.6000 | 3,888    | 8,424   | 101,088  |
| 3            | 50.0750 | 4,006    | 8,680   | 104,156  | 3            | 51.0250 | 4,082    | 8,844   | 106,132  |
| 4            | 52.5750 | 4,206    | 9,113   | 109,356  | 4            | 53.5750 | 4,286    | 9,286   | 111,436  |
| 5            | 55.2000 | 4,416    | 9,568   | 114,816  | 5            | 56.2500 | 4,500    | 9,750   | 117,000  |
| <b>07555</b> |         |          |         |          | <b>07595</b> |         |          |         |          |
| 1            | 45.5375 | 3,643    | 7,893   | 94,718   | 1            | 46.4250 | 3,714    | 8,047   | 96,564   |
| 2            | 47.8250 | 3,826    | 8,290   | 99,476   | 2            | 48.7375 | 3,899    | 8,448   | 101,374  |
| 3            | 50.2125 | 4,017    | 8,704   | 104,442  | 3            | 51.1750 | 4,094    | 8,870   | 106,444  |
| 4            | 52.7250 | 4,218    | 9,139   | 109,668  | 4            | 53.7375 | 4,299    | 9,315   | 111,774  |
| 5            | 55.3500 | 4,428    | 9,594   | 115,128  | 5            | 56.4250 | 4,514    | 9,780   | 117,364  |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>07600</b> |         |          |         |          | <b>07640</b> |         |          |         |          |
| 1            | 46.5500 | 3,724    | 8,069   | 96,824   | 1            | 47.4875 | 3,799    | 8,231   | 98,774   |
| 2            | 48.8750 | 3,910    | 8,472   | 101,660  | 2            | 49.8625 | 3,989    | 8,643   | 103,714  |
| 3            | 51.3250 | 4,106    | 8,896   | 106,756  | 3            | 52.3500 | 4,188    | 9,074   | 108,888  |
| 4            | 53.8875 | 4,311    | 9,341   | 112,086  | 4            | 54.9625 | 4,397    | 9,527   | 114,322  |
| 5            | 56.5875 | 4,527    | 9,809   | 117,702  | 5            | 57.7125 | 4,617    | 10,004  | 120,042  |
| <b>07605</b> |         |          |         |          | <b>07645</b> |         |          |         |          |
| 1            | 46.6750 | 3,734    | 8,090   | 97,084   | 1            | 47.5875 | 3,807    | 8,249   | 98,982   |
| 2            | 49.0125 | 3,921    | 8,496   | 101,946  | 2            | 49.9750 | 3,998    | 8,662   | 103,948  |
| 3            | 51.4625 | 4,117    | 8,920   | 107,042  | 3            | 52.4625 | 4,197    | 9,094   | 109,122  |
| 4            | 54.0375 | 4,323    | 9,367   | 112,398  | 4            | 55.0875 | 4,407    | 9,549   | 114,582  |
| 5            | 56.7375 | 4,539    | 9,835   | 118,014  | 5            | 57.8375 | 4,627    | 10,025  | 120,302  |
| <b>07610</b> |         |          |         |          | <b>07650</b> |         |          |         |          |
| 1            | 46.8000 | 3,744    | 8,112   | 97,344   | 1            | 47.6875 | 3,815    | 8,266   | 99,190   |
| 2            | 49.1375 | 3,931    | 8,517   | 102,206  | 2            | 50.0750 | 4,006    | 8,680   | 104,156  |
| 3            | 51.6000 | 4,128    | 8,944   | 107,328  | 3            | 52.5750 | 4,206    | 9,113   | 109,356  |
| 4            | 54.1750 | 4,334    | 9,390   | 112,684  | 4            | 55.2000 | 4,416    | 9,568   | 114,816  |
| 5            | 56.8875 | 4,551    | 9,861   | 118,326  | 5            | 57.9625 | 4,637    | 10,047  | 120,562  |
| <b>07615</b> |         |          |         |          | <b>07655</b> |         |          |         |          |
| 1            | 46.9000 | 3,752    | 8,129   | 97,552   | 1            | 47.8250 | 3,826    | 8,290   | 99,476   |
| 2            | 49.2500 | 3,940    | 8,537   | 102,440  | 2            | 50.2125 | 4,017    | 8,704   | 104,442  |
| 3            | 51.7125 | 4,137    | 8,964   | 107,562  | 3            | 52.7250 | 4,218    | 9,139   | 109,668  |
| 4            | 54.2875 | 4,343    | 9,410   | 112,918  | 4            | 55.3500 | 4,428    | 9,594   | 115,128  |
| 5            | 57.0125 | 4,561    | 9,882   | 118,586  | 5            | 58.1250 | 4,650    | 10,075  | 120,900  |
| <b>07620</b> |         |          |         |          | <b>07660</b> |         |          |         |          |
| 1            | 47.0000 | 3,760    | 8,147   | 97,760   | 1            | 47.9500 | 3,836    | 8,311   | 99,736   |
| 2            | 49.3500 | 3,948    | 8,554   | 102,648  | 2            | 50.3500 | 4,028    | 8,727   | 104,728  |
| 3            | 51.8125 | 4,145    | 8,981   | 107,770  | 3            | 52.8625 | 4,229    | 9,163   | 109,954  |
| 4            | 54.4000 | 4,352    | 9,429   | 113,152  | 4            | 55.5000 | 4,440    | 9,620   | 115,440  |
| 5            | 57.1250 | 4,570    | 9,902   | 118,820  | 5            | 58.2750 | 4,662    | 10,101  | 121,212  |
| <b>07625</b> |         |          |         |          | <b>07665</b> |         |          |         |          |
| 1            | 47.1125 | 3,769    | 8,166   | 97,994   | 1            | 48.0500 | 3,844    | 8,329   | 99,944   |
| 2            | 49.4625 | 3,957    | 8,574   | 102,882  | 2            | 50.4500 | 4,036    | 8,745   | 104,936  |
| 3            | 51.9375 | 4,155    | 9,003   | 108,030  | 3            | 52.9750 | 4,238    | 9,182   | 110,188  |
| 4            | 54.5250 | 4,362    | 9,451   | 113,412  | 4            | 55.6125 | 4,449    | 9,640   | 115,674  |
| 5            | 57.2625 | 4,581    | 9,926   | 119,106  | 5            | 58.4000 | 4,672    | 10,123  | 121,472  |
| <b>07630</b> |         |          |         |          | <b>07670</b> |         |          |         |          |
| 1            | 47.2125 | 3,777    | 8,184   | 98,202   | 1            | 48.1375 | 3,851    | 8,344   | 100,126  |
| 2            | 49.5750 | 3,966    | 8,593   | 103,116  | 2            | 50.5500 | 4,044    | 8,762   | 105,144  |
| 3            | 52.0500 | 4,164    | 9,022   | 108,264  | 3            | 53.0750 | 4,246    | 9,200   | 110,396  |
| 4            | 54.6500 | 4,372    | 9,473   | 113,672  | 4            | 55.7250 | 4,458    | 9,659   | 115,908  |
| 5            | 57.3875 | 4,591    | 9,947   | 119,366  | 5            | 58.5125 | 4,681    | 10,142  | 121,706  |
| <b>07635</b> |         |          |         |          | <b>07675</b> |         |          |         |          |
| 1            | 47.3500 | 3,788    | 8,207   | 98,488   | 1            | 48.2750 | 3,862    | 8,368   | 100,412  |
| 2            | 49.7250 | 3,978    | 8,619   | 103,428  | 2            | 50.7000 | 4,056    | 8,788   | 105,456  |
| 3            | 52.2000 | 4,176    | 9,048   | 108,576  | 3            | 53.2250 | 4,258    | 9,226   | 110,708  |
| 4            | 54.8125 | 4,385    | 9,501   | 114,010  | 4            | 55.8875 | 4,471    | 9,687   | 116,246  |
| 5            | 57.5500 | 4,604    | 9,975   | 119,704  | 5            | 58.6875 | 4,695    | 10,173  | 122,070  |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>07680</b> |         |          |         |          | <b>07720</b> |         |          |         |          |
| 1            | 48.4125 | 3,873    | 8,392   | 100,698  | 1            | 49.3500 | 3,948    | 8,554   | 102,648  |
| 2            | 50.8375 | 4,067    | 8,812   | 105,742  | 2            | 51.8125 | 4,145    | 8,981   | 107,770  |
| 3            | 53.3750 | 4,270    | 9,252   | 111,020  | 3            | 54.4000 | 4,352    | 9,429   | 113,152  |
| 4            | 56.0500 | 4,484    | 9,715   | 116,584  | 4            | 57.1250 | 4,570    | 9,902   | 118,820  |
| 5            | 58.8500 | 4,708    | 10,201  | 122,408  | 5            | 59.9875 | 4,799    | 10,398  | 124,774  |
| <b>07685</b> |         |          |         |          | <b>07725</b> |         |          |         |          |
| 1            | 48.5125 | 3,881    | 8,409   | 100,906  | 1            | 49.4625 | 3,957    | 8,574   | 102,882  |
| 2            | 50.9375 | 4,075    | 8,829   | 105,950  | 2            | 51.9375 | 4,155    | 9,003   | 108,030  |
| 3            | 53.4750 | 4,278    | 9,269   | 111,228  | 3            | 54.5250 | 4,362    | 9,451   | 113,412  |
| 4            | 56.1500 | 4,492    | 9,733   | 116,792  | 4            | 57.2625 | 4,581    | 9,926   | 119,106  |
| 5            | 58.9625 | 4,717    | 10,220  | 122,642  | 5            | 60.1250 | 4,810    | 10,422  | 125,060  |
| <b>07690</b> |         |          |         |          | <b>07730</b> |         |          |         |          |
| 1            | 48.6000 | 3,888    | 8,424   | 101,088  | 1            | 49.5750 | 3,966    | 8,593   | 103,116  |
| 2            | 51.0250 | 4,082    | 8,844   | 106,132  | 2            | 52.0500 | 4,164    | 9,022   | 108,264  |
| 3            | 53.5750 | 4,286    | 9,286   | 111,436  | 3            | 54.6500 | 4,372    | 9,473   | 113,672  |
| 4            | 56.2500 | 4,500    | 9,750   | 117,000  | 4            | 57.3875 | 4,591    | 9,947   | 119,366  |
| 5            | 59.0625 | 4,725    | 10,238  | 122,850  | 5            | 60.2625 | 4,821    | 10,446  | 125,346  |
| <b>07695</b> |         |          |         |          | <b>07735</b> |         |          |         |          |
| 1            | 48.7375 | 3,899    | 8,448   | 101,374  | 1            | 49.7250 | 3,978    | 8,619   | 103,428  |
| 2            | 51.1750 | 4,094    | 8,870   | 106,444  | 2            | 52.2000 | 4,176    | 9,048   | 108,576  |
| 3            | 53.7375 | 4,299    | 9,315   | 111,774  | 3            | 54.8125 | 4,385    | 9,501   | 114,010  |
| 4            | 56.4250 | 4,514    | 9,780   | 117,364  | 4            | 57.5500 | 4,604    | 9,975   | 119,704  |
| 5            | 59.2375 | 4,739    | 10,268  | 123,214  | 5            | 60.4375 | 4,835    | 10,476  | 125,710  |
| <b>07700</b> |         |          |         |          | <b>07740</b> |         |          |         |          |
| 1            | 48.8750 | 3,910    | 8,472   | 101,660  | 1            | 49.8625 | 3,989    | 8,643   | 103,714  |
| 2            | 51.3250 | 4,106    | 8,896   | 106,756  | 2            | 52.3500 | 4,188    | 9,074   | 108,888  |
| 3            | 53.8875 | 4,311    | 9,341   | 112,086  | 3            | 54.9625 | 4,397    | 9,527   | 114,322  |
| 4            | 56.5875 | 4,527    | 9,809   | 117,702  | 4            | 57.7125 | 4,617    | 10,004  | 120,042  |
| 5            | 59.4125 | 4,753    | 10,298  | 123,578  | 5            | 60.6000 | 4,848    | 10,504  | 126,048  |
| <b>07705</b> |         |          |         |          | <b>07745</b> |         |          |         |          |
| 1            | 49.0125 | 3,921    | 8,496   | 101,946  | 1            | 49.9750 | 3,998    | 8,662   | 103,948  |
| 2            | 51.4625 | 4,117    | 8,920   | 107,042  | 2            | 52.4625 | 4,197    | 9,094   | 109,122  |
| 3            | 54.0375 | 4,323    | 9,367   | 112,398  | 3            | 55.0875 | 4,407    | 9,549   | 114,582  |
| 4            | 56.7375 | 4,539    | 9,835   | 118,014  | 4            | 57.8375 | 4,627    | 10,025  | 120,302  |
| 5            | 59.5750 | 4,766    | 10,326  | 123,916  | 5            | 60.7375 | 4,859    | 10,528  | 126,334  |
| <b>07710</b> |         |          |         |          | <b>07750</b> |         |          |         |          |
| 1            | 49.1375 | 3,931    | 8,517   | 102,206  | 1            | 50.0750 | 4,006    | 8,680   | 104,156  |
| 2            | 51.6000 | 4,128    | 8,944   | 107,328  | 2            | 52.5750 | 4,206    | 9,113   | 109,356  |
| 3            | 54.1750 | 4,334    | 9,390   | 112,684  | 3            | 55.2000 | 4,416    | 9,568   | 114,816  |
| 4            | 56.8875 | 4,551    | 9,861   | 118,326  | 4            | 57.9625 | 4,637    | 10,047  | 120,562  |
| 5            | 59.7375 | 4,779    | 10,355  | 124,254  | 5            | 60.8625 | 4,869    | 10,550  | 126,594  |
| <b>07715</b> |         |          |         |          | <b>07755</b> |         |          |         |          |
| 1            | 49.2500 | 3,940    | 8,537   | 102,440  | 1            | 50.2125 | 4,017    | 8,704   | 104,442  |
| 2            | 51.7125 | 4,137    | 8,964   | 107,562  | 2            | 52.7250 | 4,218    | 9,139   | 109,668  |
| 3            | 54.2875 | 4,343    | 9,410   | 112,918  | 3            | 55.3500 | 4,428    | 9,594   | 115,128  |
| 4            | 57.0125 | 4,561    | 9,882   | 118,586  | 4            | 58.1250 | 4,650    | 10,075  | 120,900  |
| 5            | 59.8625 | 4,789    | 10,376  | 124,514  | 5            | 61.0250 | 4,882    | 10,578  | 126,932  |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>07760</b> |         |          |         |          | <b>07800</b> |         |          |         |          |
| 1            | 50.3500 | 4,028    | 8,727   | 104,728  | 1            | 51.3250 | 4,106    | 8,896   | 106,756  |
| 2            | 52.8625 | 4,229    | 9,163   | 109,954  | 2            | 53.8875 | 4,311    | 9,341   | 112,086  |
| 3            | 55.5000 | 4,440    | 9,620   | 115,440  | 3            | 56.5875 | 4,527    | 9,809   | 117,702  |
| 4            | 58.2750 | 4,662    | 10,101  | 121,212  | 4            | 59.4125 | 4,753    | 10,298  | 123,578  |
| 5            | 61.1875 | 4,895    | 10,606  | 127,270  | 5            | 62.3875 | 4,991    | 10,814  | 129,766  |
| <b>07765</b> |         |          |         |          | <b>07805</b> |         |          |         |          |
| 1            | 50.4500 | 4,036    | 8,745   | 104,936  | 1            | 51.4625 | 4,117    | 8,920   | 107,042  |
| 2            | 52.9750 | 4,238    | 9,182   | 110,188  | 2            | 54.1000 | 4,328    | 9,377   | 112,528  |
| 3            | 55.6125 | 4,449    | 9,640   | 115,674  | 3            | 56.7375 | 4,539    | 9,835   | 118,014  |
| 4            | 58.4000 | 4,672    | 10,123  | 121,472  | 4            | 59.5750 | 4,766    | 10,326  | 123,916  |
| 5            | 61.3125 | 4,905    | 10,628  | 127,530  | 5            | 62.5625 | 5,005    | 10,844  | 130,130  |
| <b>07770</b> |         |          |         |          | <b>07810</b> |         |          |         |          |
| 1            | 50.5500 | 4,044    | 8,762   | 105,144  | 1            | 51.6000 | 4,128    | 8,944   | 107,328  |
| 2            | 53.0750 | 4,246    | 9,200   | 110,396  | 2            | 54.1750 | 4,334    | 9,390   | 112,684  |
| 3            | 55.7250 | 4,458    | 9,659   | 115,908  | 3            | 56.8875 | 4,551    | 9,861   | 118,326  |
| 4            | 58.5125 | 4,681    | 10,142  | 121,706  | 4            | 59.7375 | 4,779    | 10,355  | 124,254  |
| 5            | 61.4375 | 4,915    | 10,649  | 127,790  | 5            | 62.7250 | 5,018    | 10,872  | 130,468  |
| <b>07775</b> |         |          |         |          | <b>07815</b> |         |          |         |          |
| 1            | 50.7000 | 4,056    | 8,788   | 105,456  | 1            | 51.7125 | 4,137    | 8,964   | 107,562  |
| 2            | 53.2250 | 4,258    | 9,226   | 110,708  | 2            | 54.2875 | 4,343    | 9,410   | 112,918  |
| 3            | 55.8875 | 4,471    | 9,687   | 116,246  | 3            | 57.0125 | 4,561    | 9,882   | 118,586  |
| 4            | 58.6875 | 4,695    | 10,173  | 122,070  | 4            | 59.8625 | 4,789    | 10,376  | 124,514  |
| 5            | 61.6125 | 4,929    | 10,680  | 128,154  | 5            | 62.8625 | 5,029    | 10,896  | 130,754  |
| <b>07780</b> |         |          |         |          | <b>07820</b> |         |          |         |          |
| 1            | 50.8375 | 4,067    | 8,812   | 105,742  | 1            | 51.8125 | 4,145    | 8,981   | 107,770  |
| 2            | 53.3750 | 4,270    | 9,252   | 111,020  | 2            | 54.4000 | 4,352    | 9,429   | 113,152  |
| 3            | 56.0500 | 4,484    | 9,715   | 116,584  | 3            | 57.1250 | 4,570    | 9,902   | 118,820  |
| 4            | 58.8500 | 4,708    | 10,201  | 122,408  | 4            | 59.9875 | 4,799    | 10,398  | 124,774  |
| 5            | 61.7875 | 4,943    | 10,710  | 128,518  | 5            | 62.9875 | 5,039    | 10,918  | 131,014  |
| <b>07785</b> |         |          |         |          | <b>07825</b> |         |          |         |          |
| 1            | 50.9375 | 4,075    | 8,829   | 105,950  | 1            | 51.9375 | 4,155    | 9,003   | 108,030  |
| 2            | 53.4750 | 4,278    | 9,269   | 111,228  | 2            | 54.5250 | 4,362    | 9,451   | 113,412  |
| 3            | 56.1500 | 4,492    | 9,733   | 116,792  | 3            | 57.2625 | 4,581    | 9,926   | 119,106  |
| 4            | 58.9625 | 4,717    | 10,220  | 122,642  | 4            | 60.1250 | 4,810    | 10,422  | 125,060  |
| 5            | 61.9000 | 4,952    | 10,729  | 128,752  | 5            | 63.1375 | 5,051    | 10,944  | 131,326  |
| <b>07790</b> |         |          |         |          | <b>07830</b> |         |          |         |          |
| 1            | 51.0250 | 4,082    | 8,844   | 106,132  | 1            | 52.0500 | 4,164    | 9,022   | 108,264  |
| 2            | 53.5750 | 4,286    | 9,286   | 111,436  | 2            | 54.6500 | 4,372    | 9,473   | 113,672  |
| 3            | 56.2500 | 4,500    | 9,750   | 117,000  | 3            | 57.3875 | 4,591    | 9,947   | 119,366  |
| 4            | 59.0625 | 4,725    | 10,238  | 122,850  | 4            | 60.2625 | 4,821    | 10,446  | 125,346  |
| 5            | 62.0125 | 4,961    | 10,749  | 128,986  | 5            | 63.2750 | 5,062    | 10,968  | 131,612  |
| <b>07795</b> |         |          |         |          | <b>07835</b> |         |          |         |          |
| 1            | 51.1750 | 4,094    | 8,870   | 106,444  | 1            | 52.2000 | 4,176    | 9,048   | 108,576  |
| 2            | 53.7375 | 4,299    | 9,315   | 111,774  | 2            | 54.8125 | 4,385    | 9,501   | 114,010  |
| 3            | 56.4250 | 4,514    | 9,780   | 117,364  | 3            | 57.5500 | 4,604    | 9,975   | 119,704  |
| 4            | 59.2375 | 4,739    | 10,268  | 123,214  | 4            | 60.4375 | 4,835    | 10,476  | 125,710  |
| 5            | 62.2000 | 4,976    | 10,781  | 129,376  | 5            | 63.4500 | 5,076    | 10,998  | 131,976  |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>07840</b> |         |          |         |          | <b>07880</b> |         |          |         |          |
| 1            | 52.3500 | 4,188    | 9,074   | 108,888  | 1            | 53.3750 | 4,270    | 9,252   | 111,020  |
| 2            | 54.9625 | 4,397    | 9,527   | 114,322  | 2            | 56.0500 | 4,484    | 9,715   | 116,584  |
| 3            | 57.7125 | 4,617    | 10,004  | 120,042  | 3            | 58.8500 | 4,708    | 10,201  | 122,408  |
| 4            | 60.6000 | 4,848    | 10,504  | 126,048  | 4            | 61.7875 | 4,943    | 10,710  | 128,518  |
| 5            | 63.6250 | 5,090    | 11,028  | 132,340  | 5            | 64.8750 | 5,190    | 11,245  | 134,940  |
| <b>07845</b> |         |          |         |          | <b>07885</b> |         |          |         |          |
| 1            | 52.4625 | 4,197    | 9,094   | 109,122  | 1            | 53.4750 | 4,278    | 9,269   | 111,228  |
| 2            | 55.0875 | 4,407    | 9,549   | 114,582  | 2            | 56.1500 | 4,492    | 9,733   | 116,792  |
| 3            | 57.8375 | 4,627    | 10,025  | 120,302  | 3            | 58.9625 | 4,717    | 10,220  | 122,642  |
| 4            | 60.7375 | 4,859    | 10,528  | 126,334  | 4            | 61.9000 | 4,952    | 10,729  | 128,752  |
| 5            | 63.7625 | 5,101    | 11,052  | 132,626  | 5            | 65.0000 | 5,200    | 11,267  | 135,200  |
| <b>07850</b> |         |          |         |          | <b>07890</b> |         |          |         |          |
| 1            | 52.5750 | 4,206    | 9,113   | 109,356  | 1            | 53.5750 | 4,286    | 9,286   | 111,436  |
| 2            | 55.2000 | 4,416    | 9,568   | 114,816  | 2            | 56.2500 | 4,500    | 9,750   | 117,000  |
| 3            | 57.9625 | 4,637    | 10,047  | 120,562  | 3            | 59.0625 | 4,725    | 10,238  | 122,850  |
| 4            | 60.8625 | 4,869    | 10,550  | 126,594  | 4            | 62.0125 | 4,961    | 10,749  | 128,986  |
| 5            | 63.9000 | 5,112    | 11,076  | 132,912  | 5            | 65.1125 | 5,209    | 11,286  | 135,434  |
| <b>07855</b> |         |          |         |          | <b>07895</b> |         |          |         |          |
| 1            | 52.7250 | 4,218    | 9,139   | 109,668  | 1            | 53.7375 | 4,299    | 9,315   | 111,774  |
| 2            | 55.3500 | 4,428    | 9,594   | 115,128  | 2            | 56.4250 | 4,514    | 9,780   | 117,364  |
| 3            | 58.1250 | 4,650    | 10,075  | 120,900  | 3            | 59.2375 | 4,739    | 10,268  | 123,214  |
| 4            | 61.0250 | 4,882    | 10,578  | 126,932  | 4            | 62.2000 | 4,976    | 10,781  | 129,376  |
| 5            | 64.0750 | 5,126    | 11,106  | 133,276  | 5            | 65.3125 | 5,225    | 11,321  | 135,850  |
| <b>07860</b> |         |          |         |          | <b>07900</b> |         |          |         |          |
| 1            | 52.8625 | 4,229    | 9,163   | 109,954  | 1            | 53.8875 | 4,311    | 9,341   | 112,086  |
| 2            | 55.5000 | 4,440    | 9,620   | 115,440  | 2            | 56.5875 | 4,527    | 9,809   | 117,702  |
| 3            | 58.2750 | 4,662    | 10,101  | 121,212  | 3            | 59.4125 | 4,753    | 10,298  | 123,578  |
| 4            | 61.1875 | 4,895    | 10,606  | 127,270  | 4            | 62.3875 | 4,991    | 10,814  | 129,766  |
| 5            | 64.2500 | 5,140    | 11,137  | 133,640  | 5            | 65.5125 | 5,241    | 11,356  | 136,266  |
| <b>07865</b> |         |          |         |          | <b>07905</b> |         |          |         |          |
| 1            | 52.9750 | 4,238    | 9,182   | 110,188  | 1            | 54.0375 | 4,323    | 9,367   | 112,398  |
| 2            | 55.6125 | 4,449    | 9,640   | 115,674  | 2            | 56.7375 | 4,539    | 9,835   | 118,014  |
| 3            | 58.4000 | 4,672    | 10,123  | 121,472  | 3            | 59.5750 | 4,766    | 10,326  | 123,916  |
| 4            | 61.3125 | 4,905    | 10,628  | 127,530  | 4            | 62.5625 | 5,005    | 10,844  | 130,130  |
| 5            | 64.3875 | 5,151    | 11,161  | 133,926  | 5            | 65.6875 | 5,255    | 11,386  | 136,630  |
| <b>07870</b> |         |          |         |          | <b>07910</b> |         |          |         |          |
| 1            | 53.0750 | 4,246    | 9,200   | 110,396  | 1            | 54.1750 | 4,334    | 9,390   | 112,684  |
| 2            | 55.7250 | 4,458    | 9,659   | 115,908  | 2            | 56.8875 | 4,551    | 9,861   | 118,326  |
| 3            | 58.5125 | 4,681    | 10,142  | 121,706  | 3            | 59.7375 | 4,779    | 10,355  | 124,254  |
| 4            | 61.4375 | 4,915    | 10,649  | 127,790  | 4            | 62.7250 | 5,018    | 10,872  | 130,468  |
| 5            | 64.5125 | 5,161    | 11,182  | 134,186  | 5            | 65.8625 | 5,269    | 11,416  | 136,994  |
| <b>07875</b> |         |          |         |          | <b>07915</b> |         |          |         |          |
| 1            | 53.2250 | 4,258    | 9,226   | 110,708  | 1            | 54.2875 | 4,343    | 9,410   | 112,918  |
| 2            | 55.8875 | 4,471    | 9,687   | 116,246  | 2            | 57.0125 | 4,561    | 9,882   | 118,586  |
| 3            | 58.6875 | 4,695    | 10,173  | 122,070  | 3            | 59.8625 | 4,789    | 10,376  | 124,514  |
| 4            | 61.6125 | 4,929    | 10,680  | 128,154  | 4            | 62.8625 | 5,029    | 10,896  | 130,754  |
| 5            | 64.7000 | 5,176    | 11,215  | 134,576  | 5            | 66.0000 | 5,280    | 11,440  | 137,280  |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>07920</b> |         |          |         |          | <b>07960</b> |         |          |         |          |
| 1            | 54.4000 | 4,352    | 9,429   | 113,152  | 1            | 55.5000 | 4,440    | 9,620   | 115,440  |
| 2            | 57.1250 | 4,570    | 9,902   | 118,820  | 2            | 58.2750 | 4,662    | 10,101  | 121,212  |
| 3            | 59.9875 | 4,799    | 10,398  | 124,774  | 3            | 61.1875 | 4,895    | 10,606  | 127,270  |
| 4            | 62.9875 | 5,039    | 10,918  | 131,014  | 4            | 64.2500 | 5,140    | 11,137  | 133,640  |
| 5            | 66.1375 | 5,291    | 11,464  | 137,566  | 5            | 67.4625 | 5,397    | 11,694  | 140,322  |
| <b>07925</b> |         |          |         |          | <b>07965</b> |         |          |         |          |
| 1            | 54.5250 | 4,362    | 9,451   | 113,412  | 1            | 55.6125 | 4,449    | 9,640   | 115,674  |
| 2            | 57.2625 | 4,581    | 9,926   | 119,106  | 2            | 58.4000 | 4,672    | 10,123  | 121,472  |
| 3            | 60.1250 | 4,810    | 10,422  | 125,060  | 3            | 61.3125 | 4,905    | 10,628  | 127,530  |
| 4            | 63.1375 | 5,051    | 10,944  | 131,326  | 4            | 64.3875 | 5,151    | 11,161  | 133,926  |
| 5            | 66.2875 | 5,303    | 11,490  | 137,878  | 5            | 67.6000 | 5,408    | 11,717  | 140,608  |
| <b>07930</b> |         |          |         |          | <b>07970</b> |         |          |         |          |
| 1            | 54.6500 | 4,372    | 9,473   | 113,672  | 1            | 55.7250 | 4,458    | 9,659   | 115,908  |
| 2            | 57.3875 | 4,591    | 9,947   | 119,366  | 2            | 58.5125 | 4,681    | 10,142  | 121,706  |
| 3            | 60.2625 | 4,821    | 10,446  | 125,346  | 3            | 61.4375 | 4,915    | 10,649  | 127,790  |
| 4            | 63.2750 | 5,062    | 10,968  | 131,612  | 4            | 64.5125 | 5,161    | 11,182  | 134,186  |
| 5            | 66.4375 | 5,315    | 11,516  | 138,190  | 5            | 67.7375 | 5,419    | 11,741  | 140,894  |
| <b>07935</b> |         |          |         |          | <b>07975</b> |         |          |         |          |
| 1            | 54.8125 | 4,385    | 9,501   | 114,010  | 1            | 55.8875 | 4,471    | 9,687   | 116,246  |
| 2            | 57.5500 | 4,604    | 9,975   | 119,704  | 2            | 58.6875 | 4,695    | 10,173  | 122,070  |
| 3            | 60.4375 | 4,835    | 10,476  | 125,710  | 3            | 61.6125 | 4,929    | 10,680  | 128,154  |
| 4            | 63.4500 | 5,076    | 10,998  | 131,976  | 4            | 64.7000 | 5,176    | 11,215  | 134,576  |
| 5            | 66.6250 | 5,330    | 11,548  | 138,580  | 5            | 67.9375 | 5,435    | 11,776  | 141,310  |
| <b>07940</b> |         |          |         |          | <b>07980</b> |         |          |         |          |
| 1            | 54.9625 | 4,397    | 9,527   | 114,322  | 1            | 56.0500 | 4,484    | 9,715   | 116,584  |
| 2            | 57.7125 | 4,617    | 10,004  | 120,042  | 2            | 58.8500 | 4,708    | 10,201  | 122,408  |
| 3            | 60.6000 | 4,848    | 10,504  | 126,048  | 3            | 61.7875 | 4,943    | 10,710  | 128,518  |
| 4            | 63.6250 | 5,090    | 11,028  | 132,340  | 4            | 64.8750 | 5,190    | 11,245  | 134,940  |
| 5            | 66.8125 | 5,345    | 11,581  | 138,970  | 5            | 68.1250 | 5,450    | 11,808  | 141,700  |
| <b>07945</b> |         |          |         |          | <b>07985</b> |         |          |         |          |
| 1            | 55.0875 | 4,407    | 9,549   | 114,582  | 1            | 56.1500 | 4,492    | 9,733   | 116,792  |
| 2            | 57.8375 | 4,627    | 10,025  | 120,302  | 2            | 58.9625 | 4,717    | 10,220  | 122,642  |
| 3            | 60.7375 | 4,859    | 10,528  | 126,334  | 3            | 61.9000 | 4,952    | 10,729  | 128,752  |
| 4            | 63.7625 | 5,101    | 11,052  | 132,626  | 4            | 65.0000 | 5,200    | 11,267  | 135,200  |
| 5            | 66.9625 | 5,357    | 11,607  | 139,282  | 5            | 68.2500 | 5,460    | 11,830  | 141,960  |
| <b>07950</b> |         |          |         |          | <b>07990</b> |         |          |         |          |
| 1            | 55.2000 | 4,416    | 9,568   | 114,816  | 1            | 56.2500 | 4,500    | 9,750   | 117,000  |
| 2            | 57.9625 | 4,637    | 10,047  | 120,562  | 2            | 59.0625 | 4,725    | 10,238  | 122,850  |
| 3            | 60.8625 | 4,869    | 10,550  | 126,594  | 3            | 62.0125 | 4,961    | 10,749  | 128,986  |
| 4            | 63.9000 | 5,112    | 11,076  | 132,912  | 4            | 65.1125 | 5,209    | 11,286  | 135,434  |
| 5            | 67.1000 | 5,368    | 11,631  | 139,568  | 5            | 68.3625 | 5,469    | 11,850  | 142,194  |
| <b>07955</b> |         |          |         |          | <b>07995</b> |         |          |         |          |
| 1            | 55.3500 | 4,428    | 9,594   | 115,128  | 1            | 56.4250 | 4,514    | 9,780   | 117,364  |
| 2            | 58.1250 | 4,650    | 10,075  | 120,900  | 2            | 59.2375 | 4,739    | 10,268  | 123,214  |
| 3            | 61.0250 | 4,882    | 10,578  | 126,932  | 3            | 62.2000 | 4,976    | 10,781  | 129,376  |
| 4            | 64.0750 | 5,126    | 11,106  | 133,276  | 4            | 65.3125 | 5,225    | 11,321  | 135,850  |
| 5            | 67.2875 | 5,383    | 11,663  | 139,958  | 5            | 68.5750 | 5,486    | 11,886  | 142,636  |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>08000</b> |         |          |         |          | <b>08040</b> |         |          |         |          |
| 1            | 56.5875 | 4,527    | 9,809   | 117,702  | 1            | 57.7125 | 4,617    | 10,004  | 120,042  |
| 2            | 59.4125 | 4,753    | 10,298  | 123,578  | 2            | 60.6000 | 4,848    | 10,504  | 126,048  |
| 3            | 62.3875 | 4,991    | 10,814  | 129,766  | 3            | 63.6250 | 5,090    | 11,028  | 132,340  |
| 4            | 65.5125 | 5,241    | 11,356  | 136,266  | 4            | 66.8125 | 5,345    | 11,581  | 138,970  |
| 5            | 68.7875 | 5,503    | 11,923  | 143,078  | 5            | 70.1500 | 5,612    | 12,159  | 145,912  |
| <b>08005</b> |         |          |         |          | <b>08045</b> |         |          |         |          |
| 1            | 56.7375 | 4,539    | 9,835   | 118,014  | 1            | 57.8375 | 4,627    | 10,025  | 120,302  |
| 2            | 59.5750 | 4,766    | 10,326  | 123,916  | 2            | 60.7375 | 4,859    | 10,528  | 126,334  |
| 3            | 62.5625 | 5,005    | 10,844  | 130,130  | 3            | 63.7625 | 5,101    | 11,052  | 132,626  |
| 4            | 65.6875 | 5,255    | 11,386  | 136,630  | 4            | 66.9625 | 5,357    | 11,607  | 139,282  |
| 5            | 68.9750 | 5,518    | 11,956  | 143,468  | 5            | 70.3000 | 5,624    | 12,185  | 146,224  |
| <b>08010</b> |         |          |         |          | <b>08050</b> |         |          |         |          |
| 1            | 56.8875 | 4,551    | 9,861   | 118,326  | 1            | 57.9625 | 4,637    | 10,047  | 120,562  |
| 2            | 59.7375 | 4,779    | 10,355  | 124,254  | 2            | 60.8625 | 4,869    | 10,550  | 126,594  |
| 3            | 62.7250 | 5,018    | 10,872  | 130,468  | 3            | 63.9000 | 5,112    | 11,076  | 132,912  |
| 4            | 65.8625 | 5,269    | 11,416  | 136,994  | 4            | 67.1000 | 5,368    | 11,631  | 139,568  |
| 5            | 69.1500 | 5,532    | 11,986  | 143,832  | 5            | 70.4500 | 5,636    | 12,211  | 146,536  |
| <b>08015</b> |         |          |         |          | <b>08055</b> |         |          |         |          |
| 1            | 57.0125 | 4,561    | 9,882   | 118,586  | 1            | 58.1250 | 4,650    | 10,075  | 120,900  |
| 2            | 59.8625 | 4,789    | 10,376  | 124,514  | 2            | 61.0250 | 4,882    | 10,578  | 126,932  |
| 3            | 62.8625 | 5,029    | 10,896  | 130,754  | 3            | 64.0750 | 5,126    | 11,106  | 133,276  |
| 4            | 66.0000 | 5,280    | 11,440  | 137,280  | 4            | 67.2875 | 5,383    | 11,663  | 139,958  |
| 5            | 69.3000 | 5,544    | 12,012  | 144,144  | 5            | 70.6500 | 5,652    | 12,246  | 146,952  |
| <b>08020</b> |         |          |         |          | <b>08060</b> |         |          |         |          |
| 1            | 57.1250 | 4,570    | 9,902   | 118,820  | 1            | 58.2750 | 4,662    | 10,101  | 121,212  |
| 2            | 59.9875 | 4,799    | 10,398  | 124,774  | 2            | 61.1875 | 4,895    | 10,606  | 127,270  |
| 3            | 62.9875 | 5,039    | 10,918  | 131,014  | 3            | 64.2500 | 5,140    | 11,137  | 133,640  |
| 4            | 66.1375 | 5,291    | 11,464  | 137,566  | 4            | 67.4625 | 5,397    | 11,694  | 140,322  |
| 5            | 69.4500 | 5,556    | 12,038  | 144,456  | 5            | 70.8375 | 5,667    | 12,279  | 147,342  |
| <b>08025</b> |         |          |         |          | <b>08065</b> |         |          |         |          |
| 1            | 57.2625 | 4,581    | 9,926   | 119,106  | 1            | 58.4000 | 4,672    | 10,123  | 121,472  |
| 2            | 60.1250 | 4,810    | 10,422  | 125,060  | 2            | 61.3125 | 4,905    | 10,628  | 127,530  |
| 3            | 63.1375 | 5,051    | 10,944  | 131,326  | 3            | 64.3875 | 5,151    | 11,161  | 133,926  |
| 4            | 66.2875 | 5,303    | 11,490  | 137,878  | 4            | 67.6000 | 5,408    | 11,717  | 140,608  |
| 5            | 69.6125 | 5,569    | 12,066  | 144,794  | 5            | 70.9875 | 5,679    | 12,305  | 147,654  |
| <b>08030</b> |         |          |         |          | <b>08070</b> |         |          |         |          |
| 1            | 57.3875 | 4,591    | 9,947   | 119,366  | 1            | 58.5125 | 4,681    | 10,142  | 121,706  |
| 2            | 60.2625 | 4,821    | 10,446  | 125,346  | 2            | 61.4375 | 4,915    | 10,649  | 127,790  |
| 3            | 63.2750 | 5,062    | 10,968  | 131,612  | 3            | 64.5125 | 5,161    | 11,182  | 134,186  |
| 4            | 66.4375 | 5,315    | 11,516  | 138,190  | 4            | 67.7375 | 5,419    | 11,741  | 140,894  |
| 5            | 69.7625 | 5,581    | 12,092  | 145,106  | 5            | 71.1250 | 5,690    | 12,328  | 147,940  |
| <b>08035</b> |         |          |         |          | <b>08075</b> |         |          |         |          |
| 1            | 57.5500 | 4,604    | 9,975   | 119,704  | 1            | 58.6875 | 4,695    | 10,173  | 122,070  |
| 2            | 60.4375 | 4,835    | 10,476  | 125,710  | 2            | 61.6125 | 4,929    | 10,680  | 128,154  |
| 3            | 63.4500 | 5,076    | 10,998  | 131,976  | 3            | 64.7000 | 5,176    | 11,215  | 134,576  |
| 4            | 66.6250 | 5,330    | 11,548  | 138,580  | 4            | 67.9375 | 5,435    | 11,776  | 141,310  |
| 5            | 69.9625 | 5,597    | 12,127  | 145,522  | 5            | 71.3375 | 5,707    | 12,365  | 148,382  |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>08080</b> |         |          |         |          | <b>08120</b> |         |          |         |          |
| 1            | 58.8500 | 4,708    | 10,201  | 122,408  | 1            | 59.9875 | 4,799    | 10,398  | 124,774  |
| 2            | 61.7875 | 4,943    | 10,710  | 128,518  | 2            | 62.9875 | 5,039    | 10,918  | 131,014  |
| 3            | 64.8750 | 5,190    | 11,245  | 134,940  | 3            | 66.1375 | 5,291    | 11,464  | 137,566  |
| 4            | 68.1250 | 5,450    | 11,808  | 141,700  | 4            | 69.4500 | 5,556    | 12,038  | 144,456  |
| 5            | 71.5375 | 5,723    | 12,400  | 148,798  | 5            | 72.9250 | 5,834    | 12,640  | 151,684  |
| <b>08085</b> |         |          |         |          | <b>08125</b> |         |          |         |          |
| 1            | 58.9625 | 4,717    | 10,220  | 122,642  | 1            | 60.1250 | 4,810    | 10,422  | 125,060  |
| 2            | 61.9000 | 4,952    | 10,729  | 128,752  | 2            | 63.1375 | 5,051    | 10,944  | 131,326  |
| 3            | 65.0000 | 5,200    | 11,267  | 135,200  | 3            | 66.2875 | 5,303    | 11,490  | 137,878  |
| 4            | 68.2500 | 5,460    | 11,830  | 141,960  | 4            | 69.6125 | 5,569    | 12,066  | 144,794  |
| 5            | 71.6625 | 5,733    | 12,422  | 149,058  | 5            | 73.0875 | 5,847    | 12,669  | 152,022  |
| <b>08090</b> |         |          |         |          | <b>08130</b> |         |          |         |          |
| 1            | 59.0625 | 4,725    | 10,238  | 122,850  | 1            | 60.2625 | 4,821    | 10,446  | 125,346  |
| 2            | 62.0125 | 4,961    | 10,749  | 128,986  | 2            | 63.2750 | 5,062    | 10,968  | 131,612  |
| 3            | 65.1125 | 5,209    | 11,286  | 135,434  | 3            | 66.4375 | 5,315    | 11,516  | 138,190  |
| 4            | 68.3625 | 5,469    | 11,850  | 142,194  | 4            | 69.7625 | 5,581    | 12,092  | 145,106  |
| 5            | 71.7750 | 5,742    | 12,441  | 149,292  | 5            | 73.2500 | 5,860    | 12,697  | 152,360  |
| <b>08095</b> |         |          |         |          | <b>08135</b> |         |          |         |          |
| 1            | 59.2375 | 4,739    | 10,268  | 123,214  | 1            | 60.4375 | 4,835    | 10,476  | 125,710  |
| 2            | 62.2000 | 4,976    | 10,781  | 129,376  | 2            | 63.4500 | 5,076    | 10,998  | 131,976  |
| 3            | 65.3125 | 5,225    | 11,321  | 135,850  | 3            | 66.6250 | 5,330    | 11,548  | 138,580  |
| 4            | 68.5750 | 5,486    | 11,886  | 142,636  | 4            | 69.9625 | 5,597    | 12,127  | 145,522  |
| 5            | 72.0000 | 5,760    | 12,480  | 149,760  | 5            | 73.4625 | 5,877    | 12,734  | 152,802  |
| <b>08100</b> |         |          |         |          | <b>08140</b> |         |          |         |          |
| 1            | 59.4125 | 4,753    | 10,298  | 123,578  | 1            | 60.6000 | 4,848    | 10,504  | 126,048  |
| 2            | 62.3875 | 4,991    | 10,814  | 129,766  | 2            | 63.6250 | 5,090    | 11,028  | 132,340  |
| 3            | 65.5125 | 5,241    | 11,356  | 136,266  | 3            | 66.8125 | 5,345    | 11,581  | 138,970  |
| 4            | 68.7875 | 5,503    | 11,923  | 143,078  | 4            | 70.1500 | 5,612    | 12,159  | 145,912  |
| 5            | 72.2250 | 5,778    | 12,519  | 150,228  | 5            | 73.6625 | 5,893    | 12,768  | 153,218  |
| <b>08105</b> |         |          |         |          | <b>08145</b> |         |          |         |          |
| 1            | 59.5750 | 4,766    | 10,326  | 123,916  | 1            | 60.7375 | 4,859    | 10,528  | 126,334  |
| 2            | 62.5625 | 5,005    | 10,844  | 130,130  | 2            | 63.7625 | 5,101    | 11,052  | 132,626  |
| 3            | 65.6875 | 5,255    | 11,386  | 136,630  | 3            | 66.9625 | 5,357    | 11,607  | 139,282  |
| 4            | 68.9750 | 5,518    | 11,956  | 143,468  | 4            | 70.3000 | 5,624    | 12,185  | 146,224  |
| 5            | 72.4250 | 5,794    | 12,554  | 150,644  | 5            | 73.8250 | 5,906    | 12,796  | 153,556  |
| <b>08110</b> |         |          |         |          | <b>08150</b> |         |          |         |          |
| 1            | 59.7375 | 4,779    | 10,355  | 124,254  | 1            | 60.8625 | 4,869    | 10,550  | 126,594  |
| 2            | 62.7250 | 5,018    | 10,872  | 130,468  | 2            | 63.9000 | 5,112    | 11,076  | 132,912  |
| 3            | 65.8625 | 5,269    | 11,416  | 136,994  | 3            | 67.1000 | 5,368    | 11,631  | 139,568  |
| 4            | 69.1500 | 5,532    | 11,986  | 143,832  | 4            | 70.4500 | 5,636    | 12,211  | 146,536  |
| 5            | 72.6125 | 5,809    | 12,586  | 151,034  | 5            | 73.9750 | 5,918    | 12,822  | 153,868  |
| <b>08115</b> |         |          |         |          | <b>08155</b> |         |          |         |          |
| 1            | 59.8625 | 4,789    | 10,376  | 124,514  | 1            | 61.0250 | 4,882    | 10,578  | 126,932  |
| 2            | 62.8625 | 5,029    | 10,896  | 130,754  | 2            | 64.0750 | 5,126    | 11,106  | 133,276  |
| 3            | 66.0000 | 5,280    | 11,440  | 137,280  | 3            | 67.2875 | 5,383    | 11,663  | 139,958  |
| 4            | 69.3000 | 5,544    | 12,012  | 144,144  | 4            | 70.6500 | 5,652    | 12,246  | 146,952  |
| 5            | 72.7750 | 5,822    | 12,614  | 151,372  | 5            | 74.1750 | 5,934    | 12,857  | 154,284  |





## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>08160</b> |         |          |         |          | <b>08200</b> |         |          |         |          |
| 1            | 61.1875 | 4,895    | 10,606  | 127,270  | 1            | 62.3875 | 4,991    | 10,814  | 129,766  |
| 2            | 64.2500 | 5,140    | 11,137  | 133,640  | 2            | 65.5125 | 5,241    | 11,356  | 136,266  |
| 3            | 67.4625 | 5,397    | 11,694  | 140,322  | 3            | 68.7875 | 5,503    | 11,923  | 143,078  |
| 4            | 70.8375 | 5,667    | 12,279  | 147,342  | 4            | 72.2250 | 5,778    | 12,519  | 150,228  |
| 5            | 74.3750 | 5,950    | 12,892  | 154,700  | 5            | 75.8375 | 6,067    | 13,145  | 157,742  |
| <b>08165</b> |         |          |         |          | <b>08205</b> |         |          |         |          |
| 1            | 61.3125 | 4,905    | 10,628  | 127,530  | 1            | 62.5625 | 5,005    | 10,844  | 130,130  |
| 2            | 64.3875 | 5,151    | 11,161  | 133,926  | 2            | 65.6875 | 5,255    | 11,386  | 136,630  |
| 3            | 67.6000 | 5,408    | 11,717  | 140,608  | 3            | 68.9750 | 5,518    | 11,956  | 143,468  |
| 4            | 70.9875 | 5,679    | 12,305  | 147,654  | 4            | 72.4250 | 5,794    | 12,554  | 150,644  |
| 5            | 74.5250 | 5,962    | 12,918  | 155,012  | 5            | 76.0375 | 6,083    | 13,180  | 158,158  |
| <b>08170</b> |         |          |         |          | <b>08210</b> |         |          |         |          |
| 1            | 61.4375 | 4,915    | 10,649  | 127,790  | 1            | 62.7250 | 5,018    | 10,872  | 130,468  |
| 2            | 64.5125 | 5,161    | 11,182  | 134,186  | 2            | 65.8625 | 5,269    | 11,416  | 136,994  |
| 3            | 67.7375 | 5,419    | 11,741  | 140,894  | 3            | 69.1500 | 5,532    | 11,986  | 143,832  |
| 4            | 71.1250 | 5,690    | 12,328  | 147,940  | 4            | 72.6125 | 5,809    | 12,586  | 151,034  |
| 5            | 74.6750 | 5,974    | 12,944  | 155,324  | 5            | 76.2375 | 6,099    | 13,215  | 158,574  |
| <b>08175</b> |         |          |         |          | <b>08215</b> |         |          |         |          |
| 1            | 61.6125 | 4,929    | 10,680  | 128,154  | 1            | 62.8625 | 5,029    | 10,896  | 130,754  |
| 2            | 64.7000 | 5,176    | 11,215  | 134,576  | 2            | 66.0000 | 5,280    | 11,440  | 137,280  |
| 3            | 67.9375 | 5,435    | 11,776  | 141,310  | 3            | 69.3000 | 5,544    | 12,012  | 144,144  |
| 4            | 71.3250 | 5,706    | 12,363  | 148,356  | 4            | 72.7625 | 5,821    | 12,612  | 151,346  |
| 5            | 74.8875 | 5,991    | 12,981  | 155,766  | 5            | 76.4000 | 6,112    | 13,243  | 158,912  |
| <b>08180</b> |         |          |         |          | <b>08220</b> |         |          |         |          |
| 1            | 61.7875 | 4,943    | 10,710  | 128,518  | 1            | 62.9875 | 5,039    | 10,918  | 131,014  |
| 2            | 64.8750 | 5,190    | 11,245  | 134,940  | 2            | 66.1375 | 5,291    | 11,464  | 137,566  |
| 3            | 68.1250 | 5,450    | 11,808  | 141,700  | 3            | 69.4375 | 5,555    | 12,036  | 144,430  |
| 4            | 71.5250 | 5,722    | 12,398  | 148,772  | 4            | 72.9125 | 5,833    | 12,638  | 151,658  |
| 5            | 75.1000 | 6,008    | 13,017  | 156,208  | 5            | 76.5625 | 6,125    | 13,271  | 159,250  |
| <b>08185</b> |         |          |         |          | <b>08225</b> |         |          |         |          |
| 1            | 61.9000 | 4,952    | 10,729  | 128,752  | 1            | 63.1375 | 5,051    | 10,944  | 131,326  |
| 2            | 65.0000 | 5,200    | 11,267  | 135,200  | 2            | 66.2875 | 5,303    | 11,490  | 137,878  |
| 3            | 68.2500 | 5,460    | 11,830  | 141,960  | 3            | 69.6000 | 5,568    | 12,064  | 144,768  |
| 4            | 71.6625 | 5,733    | 12,422  | 149,058  | 4            | 73.0875 | 5,847    | 12,669  | 152,022  |
| 5            | 75.2375 | 6,019    | 13,041  | 156,494  | 5            | 76.7375 | 6,139    | 13,301  | 159,614  |
| <b>08190</b> |         |          |         |          | <b>08230</b> |         |          |         |          |
| 1            | 62.0125 | 4,961    | 10,749  | 128,986  | 1            | 63.2750 | 5,062    | 10,968  | 131,612  |
| 2            | 65.1125 | 5,209    | 11,286  | 135,434  | 2            | 66.4375 | 5,315    | 11,516  | 138,190  |
| 3            | 68.3750 | 5,470    | 11,852  | 142,220  | 3            | 69.7625 | 5,581    | 12,092  | 145,106  |
| 4            | 71.7875 | 5,743    | 12,443  | 149,318  | 4            | 73.2500 | 5,860    | 12,697  | 152,360  |
| 5            | 75.3750 | 6,030    | 13,065  | 156,780  | 5            | 76.9125 | 6,153    | 13,332  | 159,978  |
| <b>08195</b> |         |          |         |          | <b>08235</b> |         |          |         |          |
| 1            | 62.2000 | 4,976    | 10,781  | 129,376  | 1            | 63.4500 | 5,076    | 10,998  | 131,976  |
| 2            | 65.3125 | 5,225    | 11,321  | 135,850  | 2            | 66.6250 | 5,330    | 11,548  | 138,580  |
| 3            | 68.5875 | 5,487    | 11,889  | 142,662  | 3            | 69.9625 | 5,597    | 12,127  | 145,522  |
| 4            | 72.0125 | 5,761    | 12,482  | 149,786  | 4            | 73.4500 | 5,876    | 12,731  | 152,776  |
| 5            | 75.6125 | 6,049    | 13,106  | 157,274  | 5            | 77.1250 | 6,170    | 13,368  | 160,420  |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>08240</b> |         |          |         |          | <b>08280</b> |         |          |         |          |
| 1            | 63.6250 | 5,090    | 11,028  | 132,340  | 1            | 64.8750 | 5,190    | 11,245  | 134,940  |
| 2            | 66.8125 | 5,345    | 11,581  | 138,970  | 2            | 68.1250 | 5,450    | 11,808  | 141,700  |
| 3            | 70.1500 | 5,612    | 12,159  | 145,912  | 3            | 71.5250 | 5,722    | 12,398  | 148,772  |
| 4            | 73.6500 | 5,892    | 12,766  | 153,192  | 4            | 75.1000 | 6,008    | 13,017  | 156,208  |
| 5            | 77.3375 | 6,187    | 13,405  | 160,862  | 5            | 78.8625 | 6,309    | 13,670  | 164,034  |
| <b>08245</b> |         |          |         |          | <b>08285</b> |         |          |         |          |
| 1            | 63.7625 | 5,101    | 11,052  | 132,626  | 1            | 65.0000 | 5,200    | 11,267  | 135,200  |
| 2            | 66.9625 | 5,357    | 11,607  | 139,282  | 2            | 68.2500 | 5,460    | 11,830  | 141,960  |
| 3            | 70.3000 | 5,624    | 12,185  | 146,224  | 3            | 71.6625 | 5,733    | 12,422  | 149,058  |
| 4            | 73.8125 | 5,905    | 12,794  | 153,530  | 4            | 75.2375 | 6,019    | 13,041  | 156,494  |
| 5            | 77.5125 | 6,201    | 13,436  | 161,226  | 5            | 79.0125 | 6,321    | 13,696  | 164,346  |
| <b>08250</b> |         |          |         |          | <b>08290</b> |         |          |         |          |
| 1            | 63.9000 | 5,112    | 11,076  | 132,912  | 1            | 65.1125 | 5,209    | 11,286  | 135,434  |
| 2            | 67.1000 | 5,368    | 11,631  | 139,568  | 2            | 68.3750 | 5,470    | 11,852  | 142,220  |
| 3            | 70.4500 | 5,636    | 12,211  | 146,536  | 3            | 71.7875 | 5,743    | 12,443  | 149,318  |
| 4            | 73.9750 | 5,918    | 12,822  | 153,868  | 4            | 75.3750 | 6,030    | 13,065  | 156,780  |
| 5            | 77.6750 | 6,214    | 13,464  | 161,564  | 5            | 79.1500 | 6,332    | 13,719  | 164,632  |
| <b>08255</b> |         |          |         |          | <b>08295</b> |         |          |         |          |
| 1            | 64.0750 | 5,126    | 11,106  | 133,276  | 1            | 65.3125 | 5,225    | 11,321  | 135,850  |
| 2            | 67.2875 | 5,383    | 11,663  | 139,958  | 2            | 68.5875 | 5,487    | 11,889  | 142,662  |
| 3            | 70.6500 | 5,652    | 12,246  | 146,952  | 3            | 72.0125 | 5,761    | 12,482  | 149,786  |
| 4            | 74.1750 | 5,934    | 12,857  | 154,284  | 4            | 75.6125 | 6,049    | 13,106  | 157,274  |
| 5            | 77.8875 | 6,231    | 13,501  | 162,006  | 5            | 79.3875 | 6,351    | 13,761  | 165,126  |
| <b>08260</b> |         |          |         |          | <b>08300</b> |         |          |         |          |
| 1            | 64.2500 | 5,140    | 11,137  | 133,640  | 1            | 65.5125 | 5,241    | 11,356  | 136,266  |
| 2            | 67.4625 | 5,397    | 11,694  | 140,322  | 2            | 68.7875 | 5,503    | 11,923  | 143,078  |
| 3            | 70.8375 | 5,667    | 12,279  | 147,342  | 3            | 72.2250 | 5,778    | 12,519  | 150,228  |
| 4            | 74.3750 | 5,950    | 12,892  | 154,700  | 4            | 75.8375 | 6,067    | 13,145  | 157,742  |
| 5            | 78.0875 | 6,247    | 13,535  | 162,422  | 5            | 79.6250 | 6,370    | 13,802  | 165,620  |
| <b>08265</b> |         |          |         |          | <b>08305</b> |         |          |         |          |
| 1            | 64.3875 | 5,151    | 11,161  | 133,926  | 1            | 65.6875 | 5,255    | 11,386  | 136,630  |
| 2            | 67.6000 | 5,408    | 11,717  | 140,608  | 2            | 68.9750 | 5,518    | 11,956  | 143,468  |
| 3            | 70.9875 | 5,679    | 12,305  | 147,654  | 3            | 72.4250 | 5,794    | 12,554  | 150,644  |
| 4            | 74.5250 | 5,962    | 12,918  | 155,012  | 4            | 76.0375 | 6,083    | 13,180  | 158,158  |
| 5            | 78.2500 | 6,260    | 13,563  | 162,760  | 5            | 79.8375 | 6,387    | 13,839  | 166,062  |
| <b>08270</b> |         |          |         |          | <b>08310</b> |         |          |         |          |
| 1            | 64.5125 | 5,161    | 11,182  | 134,186  | 1            | 65.8625 | 5,269    | 11,416  | 136,994  |
| 2            | 67.7375 | 5,419    | 11,741  | 140,894  | 2            | 69.1500 | 5,532    | 11,986  | 143,832  |
| 3            | 71.1250 | 5,690    | 12,328  | 147,940  | 3            | 72.6125 | 5,809    | 12,586  | 151,034  |
| 4            | 74.6750 | 5,974    | 12,944  | 155,324  | 4            | 76.2375 | 6,099    | 13,215  | 158,574  |
| 5            | 78.4125 | 6,273    | 13,592  | 163,098  | 5            | 80.0500 | 6,404    | 13,875  | 166,504  |
| <b>08275</b> |         |          |         |          | <b>08315</b> |         |          |         |          |
| 1            | 64.7000 | 5,176    | 11,215  | 134,576  | 1            | 66.0000 | 5,280    | 11,440  | 137,280  |
| 2            | 67.9375 | 5,435    | 11,776  | 141,310  | 2            | 69.3000 | 5,544    | 12,012  | 144,144  |
| 3            | 71.3250 | 5,706    | 12,363  | 148,356  | 3            | 72.7625 | 5,821    | 12,612  | 151,346  |
| 4            | 74.8875 | 5,991    | 12,981  | 155,766  | 4            | 76.4000 | 6,112    | 13,243  | 158,912  |
| 5            | 78.6375 | 6,291    | 13,631  | 163,566  | 5            | 80.2250 | 6,418    | 13,906  | 166,868  |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>08320</b> |         |          |         |          | <b>08360</b> |         |          |         |          |
| 1            | 66.1375 | 5,291    | 11,464  | 137,566  | 1            | 67.4625 | 5,397    | 11,694  | 140,322  |
| 2            | 69.4375 | 5,555    | 12,036  | 144,430  | 2            | 70.8375 | 5,667    | 12,279  | 147,342  |
| 3            | 72.9125 | 5,833    | 12,638  | 151,658  | 3            | 74.3750 | 5,950    | 12,892  | 154,700  |
| 4            | 76.5625 | 6,125    | 13,271  | 159,250  | 4            | 78.0875 | 6,247    | 13,535  | 162,422  |
| 5            | 80.3875 | 6,431    | 13,934  | 167,206  | 5            | 82.0000 | 6,560    | 14,213  | 170,560  |
| <b>08325</b> |         |          |         |          | <b>08365</b> |         |          |         |          |
| 1            | 66.2875 | 5,303    | 11,490  | 137,878  | 1            | 67.6000 | 5,408    | 11,717  | 140,608  |
| 2            | 69.6000 | 5,568    | 12,064  | 144,768  | 2            | 70.9875 | 5,679    | 12,305  | 147,654  |
| 3            | 73.0875 | 5,847    | 12,669  | 152,022  | 3            | 74.5250 | 5,962    | 12,918  | 155,012  |
| 4            | 76.7375 | 6,139    | 13,301  | 159,614  | 4            | 78.2500 | 6,260    | 13,563  | 162,760  |
| 5            | 80.5750 | 6,446    | 13,966  | 167,596  | 5            | 82.1750 | 6,574    | 14,244  | 170,924  |
| <b>08330</b> |         |          |         |          | <b>08370</b> |         |          |         |          |
| 1            | 66.4375 | 5,315    | 11,516  | 138,190  | 1            | 67.7375 | 5,419    | 11,741  | 140,894  |
| 2            | 69.7625 | 5,581    | 12,092  | 145,106  | 2            | 71.1250 | 5,690    | 12,328  | 147,940  |
| 3            | 73.2500 | 5,860    | 12,697  | 152,360  | 3            | 74.6750 | 5,974    | 12,944  | 155,324  |
| 4            | 76.9125 | 6,153    | 13,332  | 159,978  | 4            | 78.4125 | 6,273    | 13,592  | 163,098  |
| 5            | 80.7625 | 6,461    | 13,999  | 167,986  | 5            | 82.3375 | 6,587    | 14,272  | 171,262  |
| <b>08335</b> |         |          |         |          | <b>08375</b> |         |          |         |          |
| 1            | 66.6250 | 5,330    | 11,548  | 138,580  | 1            | 67.9375 | 5,435    | 11,776  | 141,310  |
| 2            | 69.9625 | 5,597    | 12,127  | 145,522  | 2            | 71.3250 | 5,706    | 12,363  | 148,356  |
| 3            | 73.4500 | 5,876    | 12,731  | 152,776  | 3            | 74.8875 | 5,991    | 12,981  | 155,766  |
| 4            | 77.1250 | 6,170    | 13,368  | 160,420  | 4            | 78.6375 | 6,291    | 13,631  | 163,566  |
| 5            | 80.9875 | 6,479    | 14,038  | 168,454  | 5            | 82.5750 | 6,606    | 14,313  | 171,756  |
| <b>08340</b> |         |          |         |          | <b>08380</b> |         |          |         |          |
| 1            | 66.8125 | 5,345    | 11,581  | 138,970  | 1            | 68.1250 | 5,450    | 11,808  | 141,700  |
| 2            | 70.1500 | 5,612    | 12,159  | 145,912  | 2            | 71.5250 | 5,722    | 12,398  | 148,772  |
| 3            | 73.6500 | 5,892    | 12,766  | 153,192  | 3            | 75.1000 | 6,008    | 13,017  | 156,208  |
| 4            | 77.3375 | 6,187    | 13,405  | 160,862  | 4            | 78.8625 | 6,309    | 13,670  | 164,034  |
| 5            | 81.2000 | 6,496    | 14,075  | 168,896  | 5            | 82.8000 | 6,624    | 14,352  | 172,224  |
| <b>08345</b> |         |          |         |          | <b>08385</b> |         |          |         |          |
| 1            | 66.9625 | 5,357    | 11,607  | 139,282  | 1            | 68.2500 | 5,460    | 11,830  | 141,960  |
| 2            | 70.3000 | 5,624    | 12,185  | 146,224  | 2            | 71.6625 | 5,733    | 12,422  | 149,058  |
| 3            | 73.8125 | 5,905    | 12,794  | 153,530  | 3            | 75.2375 | 6,019    | 13,041  | 156,494  |
| 4            | 77.5125 | 6,201    | 13,436  | 161,226  | 4            | 79.0125 | 6,321    | 13,696  | 164,346  |
| 5            | 81.3750 | 6,510    | 14,105  | 169,260  | 5            | 82.9500 | 6,636    | 14,378  | 172,536  |
| <b>08350</b> |         |          |         |          | <b>08390</b> |         |          |         |          |
| 1            | 67.1000 | 5,368    | 11,631  | 139,568  | 1            | 68.3750 | 5,470    | 11,852  | 142,220  |
| 2            | 70.4500 | 5,636    | 12,211  | 146,536  | 2            | 71.7875 | 5,743    | 12,443  | 149,318  |
| 3            | 73.9750 | 5,918    | 12,822  | 153,868  | 3            | 75.3750 | 6,030    | 13,065  | 156,780  |
| 4            | 77.6750 | 6,214    | 13,464  | 161,564  | 4            | 79.1500 | 6,332    | 13,719  | 164,632  |
| 5            | 81.5500 | 6,524    | 14,135  | 169,624  | 5            | 83.1000 | 6,648    | 14,404  | 172,848  |
| <b>08355</b> |         |          |         |          | <b>08395</b> |         |          |         |          |
| 1            | 67.2875 | 5,383    | 11,663  | 139,958  | 1            | 68.5875 | 5,487    | 11,889  | 142,662  |
| 2            | 70.6500 | 5,652    | 12,246  | 146,952  | 2            | 72.0125 | 5,761    | 12,482  | 149,786  |
| 3            | 74.1750 | 5,934    | 12,857  | 154,284  | 3            | 75.6125 | 6,049    | 13,106  | 157,274  |
| 4            | 77.8875 | 6,231    | 13,501  | 162,006  | 4            | 79.3875 | 6,351    | 13,761  | 165,126  |
| 5            | 81.7750 | 6,542    | 14,174  | 170,092  | 5            | 83.3500 | 6,668    | 14,447  | 173,368  |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>08400</b> |         |          |         |          | <b>08440</b> |         |          |         |          |
| 1            | 68.7875 | 5,503    | 11,923  | 143,078  | 1            | 70.1500 | 5,612    | 12,159  | 145,912  |
| 2            | 72.2250 | 5,778    | 12,519  | 150,228  | 2            | 73.6500 | 5,892    | 12,766  | 153,192  |
| 3            | 75.8375 | 6,067    | 13,145  | 157,742  | 3            | 77.3375 | 6,187    | 13,405  | 160,862  |
| 4            | 79.6250 | 6,370    | 13,802  | 165,620  | 4            | 81.2000 | 6,496    | 14,075  | 168,896  |
| 5            | 83.6000 | 6,688    | 14,491  | 173,888  | 5            | 85.2625 | 6,821    | 14,779  | 177,346  |
| <b>08405</b> |         |          |         |          | <b>08445</b> |         |          |         |          |
| 1            | 68.9750 | 5,518    | 11,956  | 143,468  | 1            | 70.3000 | 5,624    | 12,185  | 146,224  |
| 2            | 72.4250 | 5,794    | 12,554  | 150,644  | 2            | 73.8125 | 5,905    | 12,794  | 153,530  |
| 3            | 76.0375 | 6,083    | 13,180  | 158,158  | 3            | 77.5125 | 6,201    | 13,436  | 161,226  |
| 4            | 79.8375 | 6,387    | 13,839  | 166,062  | 4            | 81.3750 | 6,510    | 14,105  | 169,260  |
| 5            | 83.8375 | 6,707    | 14,532  | 174,382  | 5            | 85.4500 | 6,836    | 14,811  | 177,736  |
| <b>08410</b> |         |          |         |          | <b>08450</b> |         |          |         |          |
| 1            | 69.1500 | 5,532    | 11,986  | 143,832  | 1            | 70.4500 | 5,636    | 12,211  | 146,536  |
| 2            | 72.6125 | 5,809    | 12,586  | 151,034  | 2            | 73.9750 | 5,918    | 12,822  | 153,868  |
| 3            | 76.2375 | 6,099    | 13,215  | 158,574  | 3            | 77.6750 | 6,214    | 13,464  | 161,564  |
| 4            | 80.0500 | 6,404    | 13,875  | 166,504  | 4            | 81.5500 | 6,524    | 14,135  | 169,624  |
| 5            | 84.0625 | 6,725    | 14,571  | 174,850  | 5            | 85.6375 | 6,851    | 14,844  | 178,126  |
| <b>08415</b> |         |          |         |          | <b>08455</b> |         |          |         |          |
| 1            | 69.3000 | 5,544    | 12,012  | 144,144  | 1            | 70.6500 | 5,652    | 12,246  | 146,952  |
| 2            | 72.7625 | 5,821    | 12,612  | 151,346  | 2            | 74.1750 | 5,934    | 12,857  | 154,284  |
| 3            | 76.4000 | 6,112    | 13,243  | 158,912  | 3            | 77.8875 | 6,231    | 13,501  | 162,006  |
| 4            | 80.2250 | 6,418    | 13,906  | 166,868  | 4            | 81.7750 | 6,542    | 14,174  | 170,092  |
| 5            | 84.2375 | 6,739    | 14,601  | 175,214  | 5            | 85.8750 | 6,870    | 14,885  | 178,620  |
| <b>08420</b> |         |          |         |          | <b>08460</b> |         |          |         |          |
| 1            | 69.4375 | 5,555    | 12,036  | 144,430  | 1            | 70.8375 | 5,667    | 12,279  | 147,342  |
| 2            | 72.9125 | 5,833    | 12,638  | 151,658  | 2            | 74.3750 | 5,950    | 12,892  | 154,700  |
| 3            | 76.5625 | 6,125    | 13,271  | 159,250  | 3            | 78.0875 | 6,247    | 13,535  | 162,422  |
| 4            | 80.3875 | 6,431    | 13,934  | 167,206  | 4            | 82.0000 | 6,560    | 14,213  | 170,560  |
| 5            | 84.4125 | 6,753    | 14,632  | 175,578  | 5            | 86.1000 | 6,888    | 14,924  | 179,088  |
| <b>08425</b> |         |          |         |          | <b>08465</b> |         |          |         |          |
| 1            | 69.6000 | 5,568    | 12,064  | 144,768  | 1            | 70.9875 | 5,679    | 12,305  | 147,654  |
| 2            | 73.0875 | 5,847    | 12,669  | 152,022  | 2            | 74.5250 | 5,962    | 12,918  | 155,012  |
| 3            | 76.7375 | 6,139    | 13,301  | 159,614  | 3            | 78.2500 | 6,260    | 13,563  | 162,760  |
| 4            | 80.5750 | 6,446    | 13,966  | 167,596  | 4            | 82.1750 | 6,574    | 14,244  | 170,924  |
| 5            | 84.6125 | 6,769    | 14,666  | 175,994  | 5            | 86.2750 | 6,902    | 14,954  | 179,452  |
| <b>08430</b> |         |          |         |          | <b>08470</b> |         |          |         |          |
| 1            | 69.7625 | 5,581    | 12,092  | 145,106  | 1            | 71.1250 | 5,690    | 12,328  | 147,940  |
| 2            | 73.2500 | 5,860    | 12,697  | 152,360  | 2            | 74.6750 | 5,974    | 12,944  | 155,324  |
| 3            | 76.9125 | 6,153    | 13,332  | 159,978  | 3            | 78.4125 | 6,273    | 13,592  | 163,098  |
| 4            | 80.7625 | 6,461    | 13,999  | 167,986  | 4            | 82.3375 | 6,587    | 14,272  | 171,262  |
| 5            | 84.8000 | 6,784    | 14,699  | 176,384  | 5            | 86.4500 | 6,916    | 14,985  | 179,816  |
| <b>08435</b> |         |          |         |          | <b>08475</b> |         |          |         |          |
| 1            | 69.9625 | 5,597    | 12,127  | 145,522  | 1            | 71.3250 | 5,706    | 12,363  | 148,356  |
| 2            | 73.4500 | 5,876    | 12,731  | 152,776  | 2            | 74.8875 | 5,991    | 12,981  | 155,766  |
| 3            | 77.1250 | 6,170    | 13,368  | 160,420  | 3            | 78.6375 | 6,291    | 13,631  | 163,566  |
| 4            | 80.9875 | 6,479    | 14,038  | 168,454  | 4            | 82.5750 | 6,606    | 14,313  | 171,756  |
| 5            | 85.0375 | 6,803    | 14,740  | 176,878  | 5            | 86.7000 | 6,936    | 15,028  | 180,336  |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>08480</b> |         |          |         |          | <b>08520</b> |         |          |         |          |
| 1            | 71.5250 | 5,722    | 12,398  | 148,772  | 1            | 72.9125 | 5,833    | 12,638  | 151,658  |
| 2            | 75.1000 | 6,008    | 13,017  | 156,208  | 2            | 76.5625 | 6,125    | 13,271  | 159,250  |
| 3            | 78.8625 | 6,309    | 13,670  | 164,034  | 3            | 80.3875 | 6,431    | 13,934  | 167,206  |
| 4            | 82.8000 | 6,624    | 14,352  | 172,224  | 4            | 84.4125 | 6,753    | 14,632  | 175,578  |
| 5            | 86.9375 | 6,955    | 15,069  | 180,830  | 5            | 88.6250 | 7,090    | 15,362  | 184,340  |
| <b>08485</b> |         |          |         |          | <b>08525</b> |         |          |         |          |
| 1            | 71.6625 | 5,733    | 12,422  | 149,058  | 1            | 73.0875 | 5,847    | 12,669  | 152,022  |
| 2            | 75.2375 | 6,019    | 13,041  | 156,494  | 2            | 76.7375 | 6,139    | 13,301  | 159,614  |
| 3            | 79.0125 | 6,321    | 13,696  | 164,346  | 3            | 80.5750 | 6,446    | 13,966  | 167,596  |
| 4            | 82.9500 | 6,636    | 14,378  | 172,536  | 4            | 84.6125 | 6,769    | 14,666  | 175,994  |
| 5            | 87.1000 | 6,968    | 15,097  | 181,168  | 5            | 88.8375 | 7,107    | 15,399  | 184,782  |
| <b>08490</b> |         |          |         |          | <b>08530</b> |         |          |         |          |
| 1            | 71.7875 | 5,743    | 12,443  | 149,318  | 1            | 73.2500 | 5,860    | 12,697  | 152,360  |
| 2            | 75.3750 | 6,030    | 13,065  | 156,780  | 2            | 76.9125 | 6,153    | 13,332  | 159,978  |
| 3            | 79.1500 | 6,332    | 13,719  | 164,632  | 3            | 80.7625 | 6,461    | 13,999  | 167,986  |
| 4            | 83.1000 | 6,648    | 14,404  | 172,848  | 4            | 84.8000 | 6,784    | 14,699  | 176,384  |
| 5            | 87.2625 | 6,981    | 15,126  | 181,506  | 5            | 89.0375 | 7,123    | 15,433  | 185,198  |
| <b>08495</b> |         |          |         |          | <b>08535</b> |         |          |         |          |
| 1            | 72.0125 | 5,761    | 12,482  | 149,786  | 1            | 73.4500 | 5,876    | 12,731  | 152,776  |
| 2            | 75.6125 | 6,049    | 13,106  | 157,274  | 2            | 77.1250 | 6,170    | 13,368  | 160,420  |
| 3            | 79.3875 | 6,351    | 13,761  | 165,126  | 3            | 80.9875 | 6,479    | 14,038  | 168,454  |
| 4            | 83.3500 | 6,668    | 14,447  | 173,368  | 4            | 85.0375 | 6,803    | 14,740  | 176,878  |
| 5            | 87.5250 | 7,002    | 15,171  | 182,052  | 5            | 89.2875 | 7,143    | 15,477  | 185,718  |
| <b>08500</b> |         |          |         |          | <b>08540</b> |         |          |         |          |
| 1            | 72.2250 | 5,778    | 12,519  | 150,228  | 1            | 73.6500 | 5,892    | 12,766  | 153,192  |
| 2            | 75.8375 | 6,067    | 13,145  | 157,742  | 2            | 77.3375 | 6,187    | 13,405  | 160,862  |
| 3            | 79.6250 | 6,370    | 13,802  | 165,620  | 3            | 81.2000 | 6,496    | 14,075  | 168,896  |
| 4            | 83.6000 | 6,688    | 14,491  | 173,888  | 4            | 85.2625 | 6,821    | 14,779  | 177,346  |
| 5            | 87.7875 | 7,023    | 15,217  | 182,598  | 5            | 89.5250 | 7,162    | 15,518  | 186,212  |
| <b>08505</b> |         |          |         |          | <b>08545</b> |         |          |         |          |
| 1            | 72.4250 | 5,794    | 12,554  | 150,644  | 1            | 73.8125 | 5,905    | 12,794  | 153,530  |
| 2            | 76.0375 | 6,083    | 13,180  | 158,158  | 2            | 77.5125 | 6,201    | 13,436  | 161,226  |
| 3            | 79.8375 | 6,387    | 13,839  | 166,062  | 3            | 81.3750 | 6,510    | 14,105  | 169,260  |
| 4            | 83.8375 | 6,707    | 14,532  | 174,382  | 4            | 85.4500 | 6,836    | 14,811  | 177,736  |
| 5            | 88.0250 | 7,042    | 15,258  | 183,092  | 5            | 89.7250 | 7,178    | 15,552  | 186,628  |
| <b>08510</b> |         |          |         |          | <b>08550</b> |         |          |         |          |
| 1            | 72.6125 | 5,809    | 12,586  | 151,034  | 1            | 73.9750 | 5,918    | 12,822  | 153,868  |
| 2            | 76.2375 | 6,099    | 13,215  | 158,574  | 2            | 77.6750 | 6,214    | 13,464  | 161,564  |
| 3            | 80.0500 | 6,404    | 13,875  | 166,504  | 3            | 81.5500 | 6,524    | 14,135  | 169,624  |
| 4            | 84.0625 | 6,725    | 14,571  | 174,850  | 4            | 85.6375 | 6,851    | 14,844  | 178,126  |
| 5            | 88.2625 | 7,061    | 15,299  | 183,586  | 5            | 89.9125 | 7,193    | 15,585  | 187,018  |
| <b>08515</b> |         |          |         |          | <b>08555</b> |         |          |         |          |
| 1            | 72.7625 | 5,821    | 12,612  | 151,346  | 1            | 74.1750 | 5,934    | 12,857  | 154,284  |
| 2            | 76.4000 | 6,112    | 13,243  | 158,912  | 2            | 77.8875 | 6,231    | 13,501  | 162,006  |
| 3            | 80.2250 | 6,418    | 13,906  | 166,868  | 3            | 81.7750 | 6,542    | 14,174  | 170,092  |
| 4            | 84.2375 | 6,739    | 14,601  | 175,214  | 4            | 85.8750 | 6,870    | 14,885  | 178,620  |
| 5            | 88.4500 | 7,076    | 15,331  | 183,976  | 5            | 90.1625 | 7,213    | 15,628  | 187,538  |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>08560</b> |         |          |         |          | <b>08600</b> |         |          |         |          |
| 1            | 74.3750 | 5,950    | 12,892  | 154,700  | 1            | 75.8375 | 6,067    | 13,145  | 157,742  |
| 2            | 78.0875 | 6,247    | 13,535  | 162,422  | 2            | 79.6250 | 6,370    | 13,802  | 165,620  |
| 3            | 82.0000 | 6,560    | 14,213  | 170,560  | 3            | 83.6000 | 6,688    | 14,491  | 173,888  |
| 4            | 86.1000 | 6,888    | 14,924  | 179,088  | 4            | 87.7875 | 7,023    | 15,217  | 182,598  |
| 5            | 90.4000 | 7,232    | 15,669  | 188,032  | 5            | 92.1750 | 7,374    | 15,977  | 191,724  |
| <b>08565</b> |         |          |         |          | <b>08605</b> |         |          |         |          |
| 1            | 74.5250 | 5,962    | 12,918  | 155,012  | 1            | 76.0375 | 6,083    | 13,180  | 158,158  |
| 2            | 78.2500 | 6,260    | 13,563  | 162,760  | 2            | 79.8375 | 6,387    | 13,839  | 166,062  |
| 3            | 82.1750 | 6,574    | 14,244  | 170,924  | 3            | 83.8375 | 6,707    | 14,532  | 174,382  |
| 4            | 86.2750 | 6,902    | 14,954  | 179,452  | 4            | 88.0250 | 7,042    | 15,258  | 183,092  |
| 5            | 90.5875 | 7,247    | 15,702  | 188,422  | 5            | 92.4250 | 7,394    | 16,020  | 192,244  |
| <b>08570</b> |         |          |         |          | <b>08610</b> |         |          |         |          |
| 1            | 74.6750 | 5,974    | 12,944  | 155,324  | 1            | 76.2375 | 6,099    | 13,215  | 158,574  |
| 2            | 78.4125 | 6,273    | 13,592  | 163,098  | 2            | 80.0500 | 6,404    | 13,875  | 166,504  |
| 3            | 82.3375 | 6,587    | 14,272  | 171,262  | 3            | 84.0625 | 6,725    | 14,571  | 174,850  |
| 4            | 86.4500 | 6,916    | 14,985  | 179,816  | 4            | 88.2625 | 7,061    | 15,299  | 183,586  |
| 5            | 90.7750 | 7,262    | 15,734  | 188,812  | 5            | 92.6750 | 7,414    | 16,064  | 192,764  |
| <b>08575</b> |         |          |         |          | <b>08615</b> |         |          |         |          |
| 1            | 74.8875 | 5,991    | 12,981  | 155,766  | 1            | 76.4000 | 6,112    | 13,243  | 158,912  |
| 2            | 78.6375 | 6,291    | 13,631  | 163,566  | 2            | 80.2250 | 6,418    | 13,906  | 166,868  |
| 3            | 82.5750 | 6,606    | 14,313  | 171,756  | 3            | 84.2375 | 6,739    | 14,601  | 175,214  |
| 4            | 86.7000 | 6,936    | 15,028  | 180,336  | 4            | 88.4500 | 7,076    | 15,331  | 183,976  |
| 5            | 91.0375 | 7,283    | 15,780  | 189,358  | 5            | 92.8750 | 7,430    | 16,098  | 193,180  |
| <b>08580</b> |         |          |         |          | <b>08620</b> |         |          |         |          |
| 1            | 75.1000 | 6,008    | 13,017  | 156,208  | 1            | 76.5625 | 6,125    | 13,271  | 159,250  |
| 2            | 78.8625 | 6,309    | 13,670  | 164,034  | 2            | 80.3875 | 6,431    | 13,934  | 167,206  |
| 3            | 82.8000 | 6,624    | 14,352  | 172,224  | 3            | 84.4125 | 6,753    | 14,632  | 175,578  |
| 4            | 86.9375 | 6,955    | 15,069  | 180,830  | 4            | 88.6250 | 7,090    | 15,362  | 184,340  |
| 5            | 91.2875 | 7,303    | 15,823  | 189,878  | 5            | 93.0625 | 7,445    | 16,131  | 193,570  |
| <b>08585</b> |         |          |         |          | <b>08625</b> |         |          |         |          |
| 1            | 75.2375 | 6,019    | 13,041  | 156,494  | 1            | 76.7375 | 6,139    | 13,301  | 159,614  |
| 2            | 79.0125 | 6,321    | 13,696  | 164,346  | 2            | 80.5750 | 6,446    | 13,966  | 167,596  |
| 3            | 82.9500 | 6,636    | 14,378  | 172,536  | 3            | 84.6125 | 6,769    | 14,666  | 175,994  |
| 4            | 87.1000 | 6,968    | 15,097  | 181,168  | 4            | 88.8375 | 7,107    | 15,399  | 184,782  |
| 5            | 91.4625 | 7,317    | 15,854  | 190,242  | 5            | 93.2750 | 7,462    | 16,168  | 194,012  |
| <b>08590</b> |         |          |         |          | <b>08630</b> |         |          |         |          |
| 1            | 75.3750 | 6,030    | 13,065  | 156,780  | 1            | 76.9125 | 6,153    | 13,332  | 159,978  |
| 2            | 79.1500 | 6,332    | 13,719  | 164,632  | 2            | 80.7625 | 6,461    | 13,999  | 167,986  |
| 3            | 83.1000 | 6,648    | 14,404  | 172,848  | 3            | 84.8000 | 6,784    | 14,699  | 176,384  |
| 4            | 87.2625 | 6,981    | 15,126  | 181,506  | 4            | 89.0375 | 7,123    | 15,433  | 185,198  |
| 5            | 91.6250 | 7,330    | 15,882  | 190,580  | 5            | 93.4875 | 7,479    | 16,205  | 194,454  |
| <b>08595</b> |         |          |         |          | <b>08635</b> |         |          |         |          |
| 1            | 75.6125 | 6,049    | 13,106  | 157,274  | 1            | 77.1250 | 6,170    | 13,368  | 160,420  |
| 2            | 79.3875 | 6,351    | 13,761  | 165,126  | 2            | 80.9875 | 6,479    | 14,038  | 168,454  |
| 3            | 83.3500 | 6,668    | 14,447  | 173,368  | 3            | 85.0375 | 6,803    | 14,740  | 176,878  |
| 4            | 87.5250 | 7,002    | 15,171  | 182,052  | 4            | 89.2875 | 7,143    | 15,477  | 185,718  |
| 5            | 91.9000 | 7,352    | 15,929  | 191,152  | 5            | 93.7500 | 7,500    | 16,250  | 195,000  |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>08640</b> |         |          |         |          | <b>08680</b> |         |          |         |          |
| 1            | 77.3375 | 6,187    | 13,405  | 160,862  | 1            | 78.8625 | 6,309    | 13,670  | 164,034  |
| 2            | 81.2000 | 6,496    | 14,075  | 168,896  | 2            | 82.8000 | 6,624    | 14,352  | 172,224  |
| 3            | 85.2625 | 6,821    | 14,779  | 177,346  | 3            | 86.9375 | 6,955    | 15,069  | 180,830  |
| 4            | 89.5250 | 7,162    | 15,518  | 186,212  | 4            | 91.2875 | 7,303    | 15,823  | 189,878  |
| 5            | 94.0000 | 7,520    | 16,293  | 195,520  | 5            | 95.8500 | 7,668    | 16,614  | 199,368  |
| <b>08645</b> |         |          |         |          | <b>08685</b> |         |          |         |          |
| 1            | 77.5125 | 6,201    | 13,436  | 161,226  | 1            | 79.0125 | 6,321    | 13,696  | 164,346  |
| 2            | 81.3750 | 6,510    | 14,105  | 169,260  | 2            | 82.9500 | 6,636    | 14,378  | 172,536  |
| 3            | 85.4500 | 6,836    | 14,811  | 177,736  | 3            | 87.1000 | 6,968    | 15,097  | 181,168  |
| 4            | 89.7250 | 7,178    | 15,552  | 186,628  | 4            | 91.4625 | 7,317    | 15,854  | 190,242  |
| 5            | 94.2125 | 7,537    | 16,330  | 195,962  | 5            | 96.0250 | 7,682    | 16,644  | 199,732  |
| <b>08650</b> |         |          |         |          | <b>08690</b> |         |          |         |          |
| 1            | 77.6750 | 6,214    | 13,464  | 161,564  | 1            | 79.1500 | 6,332    | 13,719  | 164,632  |
| 2            | 81.5500 | 6,524    | 14,135  | 169,624  | 2            | 83.1000 | 6,648    | 14,404  | 172,848  |
| 3            | 85.6375 | 6,851    | 14,844  | 178,126  | 3            | 87.2625 | 6,981    | 15,126  | 181,506  |
| 4            | 89.9125 | 7,193    | 15,585  | 187,018  | 4            | 91.6250 | 7,330    | 15,882  | 190,580  |
| 5            | 94.4125 | 7,553    | 16,365  | 196,378  | 5            | 96.2000 | 7,696    | 16,675  | 200,096  |
| <b>08655</b> |         |          |         |          | <b>08695</b> |         |          |         |          |
| 1            | 77.8875 | 6,231    | 13,501  | 162,006  | 1            | 79.3875 | 6,351    | 13,761  | 165,126  |
| 2            | 81.7750 | 6,542    | 14,174  | 170,092  | 2            | 83.3500 | 6,668    | 14,447  | 173,368  |
| 3            | 85.8750 | 6,870    | 14,885  | 178,620  | 3            | 87.5250 | 7,002    | 15,171  | 182,052  |
| 4            | 90.1625 | 7,213    | 15,628  | 187,538  | 4            | 91.9000 | 7,352    | 15,929  | 191,152  |
| 5            | 94.6750 | 7,574    | 16,410  | 196,924  | 5            | 96.5000 | 7,720    | 16,727  | 200,720  |
| <b>08660</b> |         |          |         |          | <b>08700</b> |         |          |         |          |
| 1            | 78.0875 | 6,247    | 13,535  | 162,422  | 1            | 79.6250 | 6,370    | 13,802  | 165,620  |
| 2            | 82.0000 | 6,560    | 14,213  | 170,560  | 2            | 83.6000 | 6,688    | 14,491  | 173,888  |
| 3            | 86.1000 | 6,888    | 14,924  | 179,088  | 3            | 87.7875 | 7,023    | 15,217  | 182,598  |
| 4            | 90.4000 | 7,232    | 15,669  | 188,032  | 4            | 92.1750 | 7,374    | 15,977  | 191,724  |
| 5            | 94.9250 | 7,594    | 16,454  | 197,444  | 5            | 96.7875 | 7,743    | 16,777  | 201,318  |
| <b>08665</b> |         |          |         |          | <b>08705</b> |         |          |         |          |
| 1            | 78.2500 | 6,260    | 13,563  | 162,760  | 1            | 79.8375 | 6,387    | 13,839  | 166,062  |
| 2            | 82.1750 | 6,574    | 14,244  | 170,924  | 2            | 83.8375 | 6,707    | 14,532  | 174,382  |
| 3            | 86.2750 | 6,902    | 14,954  | 179,452  | 3            | 88.0250 | 7,042    | 15,258  | 183,092  |
| 4            | 90.5875 | 7,247    | 15,702  | 188,422  | 4            | 92.4250 | 7,394    | 16,020  | 192,244  |
| 5            | 95.1250 | 7,610    | 16,488  | 197,860  | 5            | 97.0500 | 7,764    | 16,822  | 201,864  |
| <b>08670</b> |         |          |         |          | <b>08710</b> |         |          |         |          |
| 1            | 78.4125 | 6,273    | 13,592  | 163,098  | 1            | 80.0500 | 6,404    | 13,875  | 166,504  |
| 2            | 82.3375 | 6,587    | 14,272  | 171,262  | 2            | 84.0625 | 6,725    | 14,571  | 174,850  |
| 3            | 86.4500 | 6,916    | 14,985  | 179,816  | 3            | 88.2625 | 7,061    | 15,299  | 183,586  |
| 4            | 90.7750 | 7,262    | 15,734  | 188,812  | 4            | 92.6750 | 7,414    | 16,064  | 192,764  |
| 5            | 95.3125 | 7,625    | 16,521  | 198,250  | 5            | 97.3125 | 7,785    | 16,868  | 202,410  |
| <b>08675</b> |         |          |         |          | <b>08715</b> |         |          |         |          |
| 1            | 78.6375 | 6,291    | 13,631  | 163,566  | 1            | 80.2250 | 6,418    | 13,906  | 166,868  |
| 2            | 82.5750 | 6,606    | 14,313  | 171,756  | 2            | 84.2375 | 6,739    | 14,601  | 175,214  |
| 3            | 86.7000 | 6,936    | 15,028  | 180,336  | 3            | 88.4500 | 7,076    | 15,331  | 183,976  |
| 4            | 91.0375 | 7,283    | 15,780  | 189,358  | 4            | 92.8750 | 7,430    | 16,098  | 193,180  |
| 5            | 95.5875 | 7,647    | 16,569  | 198,822  | 5            | 97.5125 | 7,801    | 16,902  | 202,826  |



## City and County of San Francisco Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly   | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|----------|----------|---------|----------|
| <b>08720</b> |         |          |         |          | <b>08760</b> |          |          |         |          |
| 1            | 80.3875 | 6,431    | 13,934  | 167,206  | 1            | 82.0000  | 6,560    | 14,213  | 170,560  |
| 2            | 84.4125 | 6,753    | 14,632  | 175,578  | 2            | 86.1000  | 6,888    | 14,924  | 179,088  |
| 3            | 88.6250 | 7,090    | 15,362  | 184,340  | 3            | 90.4000  | 7,232    | 15,669  | 188,032  |
| 4            | 93.0625 | 7,445    | 16,131  | 193,570  | 4            | 94.9250  | 7,594    | 16,454  | 197,444  |
| 5            | 97.7125 | 7,817    | 16,937  | 203,242  | 5            | 99.6625  | 7,973    | 17,275  | 207,298  |
| <b>08725</b> |         |          |         |          | <b>08765</b> |          |          |         |          |
| 1            | 80.5750 | 6,446    | 13,966  | 167,596  | 1            | 82.1750  | 6,574    | 14,244  | 170,924  |
| 2            | 84.6125 | 6,769    | 14,666  | 175,994  | 2            | 86.2750  | 6,902    | 14,954  | 179,452  |
| 3            | 88.8375 | 7,107    | 15,399  | 184,782  | 3            | 90.5875  | 7,247    | 15,702  | 188,422  |
| 4            | 93.2750 | 7,462    | 16,168  | 194,012  | 4            | 95.1250  | 7,610    | 16,488  | 197,860  |
| 5            | 97.9375 | 7,835    | 16,976  | 203,710  | 5            | 99.8750  | 7,990    | 17,312  | 207,740  |
| <b>08730</b> |         |          |         |          | <b>08770</b> |          |          |         |          |
| 1            | 80.7625 | 6,461    | 13,999  | 167,986  | 1            | 82.3375  | 6,587    | 14,272  | 171,262  |
| 2            | 84.8000 | 6,784    | 14,699  | 176,384  | 2            | 86.4500  | 6,916    | 14,985  | 179,816  |
| 3            | 89.0375 | 7,123    | 15,433  | 185,198  | 3            | 90.7750  | 7,262    | 15,734  | 188,812  |
| 4            | 93.4875 | 7,479    | 16,205  | 194,454  | 4            | 95.3125  | 7,625    | 16,521  | 198,250  |
| 5            | 98.1625 | 7,853    | 17,015  | 204,178  | 5            | 100.0750 | 8,006    | 17,346  | 208,156  |
| <b>08735</b> |         |          |         |          | <b>08775</b> |          |          |         |          |
| 1            | 80.9875 | 6,479    | 14,038  | 168,454  | 1            | 82.5750  | 6,606    | 14,313  | 171,756  |
| 2            | 85.0375 | 6,803    | 14,740  | 176,878  | 2            | 86.7000  | 6,936    | 15,028  | 180,336  |
| 3            | 89.2875 | 7,143    | 15,477  | 185,718  | 3            | 91.0375  | 7,283    | 15,780  | 189,358  |
| 4            | 93.7500 | 7,500    | 16,250  | 195,000  | 4            | 95.5875  | 7,647    | 16,569  | 198,822  |
| 5            | 98.4375 | 7,875    | 17,063  | 204,750  | 5            | 100.3625 | 8,029    | 17,396  | 208,754  |
| <b>08740</b> |         |          |         |          | <b>08780</b> |          |          |         |          |
| 1            | 81.2000 | 6,496    | 14,075  | 168,896  | 1            | 82.8000  | 6,624    | 14,352  | 172,224  |
| 2            | 85.2625 | 6,821    | 14,779  | 177,346  | 2            | 86.9375  | 6,955    | 15,069  | 180,830  |
| 3            | 89.5250 | 7,162    | 15,518  | 186,212  | 3            | 91.2875  | 7,303    | 15,823  | 189,878  |
| 4            | 94.0000 | 7,520    | 16,293  | 195,520  | 4            | 95.8500  | 7,668    | 16,614  | 199,368  |
| 5            | 98.7000 | 7,896    | 17,108  | 205,296  | 5            | 100.6500 | 8,052    | 17,446  | 209,352  |
| <b>08745</b> |         |          |         |          | <b>08785</b> |          |          |         |          |
| 1            | 81.3750 | 6,510    | 14,105  | 169,260  | 1            | 82.9500  | 6,636    | 14,378  | 172,536  |
| 2            | 85.4500 | 6,836    | 14,811  | 177,736  | 2            | 87.1000  | 6,968    | 15,097  | 181,168  |
| 3            | 89.7250 | 7,178    | 15,552  | 186,628  | 3            | 91.4625  | 7,317    | 15,854  | 190,242  |
| 4            | 94.2125 | 7,537    | 16,330  | 195,962  | 4            | 96.0250  | 7,682    | 16,644  | 199,732  |
| 5            | 98.9125 | 7,913    | 17,145  | 205,738  | 5            | 100.8375 | 8,067    | 17,479  | 209,742  |
| <b>08750</b> |         |          |         |          | <b>08790</b> |          |          |         |          |
| 1            | 81.5500 | 6,524    | 14,135  | 169,624  | 1            | 83.1000  | 6,648    | 14,404  | 172,848  |
| 2            | 85.6375 | 6,851    | 14,844  | 178,126  | 2            | 87.2625  | 6,981    | 15,126  | 181,506  |
| 3            | 89.9125 | 7,193    | 15,585  | 187,018  | 3            | 91.6250  | 7,330    | 15,882  | 190,580  |
| 4            | 94.4125 | 7,553    | 16,365  | 196,378  | 4            | 96.2000  | 7,696    | 16,675  | 200,096  |
| 5            | 99.1250 | 7,930    | 17,182  | 206,180  | 5            | 101.0125 | 8,081    | 17,509  | 210,106  |
| <b>08755</b> |         |          |         |          | <b>08795</b> |          |          |         |          |
| 1            | 81.7750 | 6,542    | 14,174  | 170,092  | 1            | 83.3500  | 6,668    | 14,447  | 173,368  |
| 2            | 85.8750 | 6,870    | 14,885  | 178,620  | 2            | 87.5250  | 7,002    | 15,171  | 182,052  |
| 3            | 90.1625 | 7,213    | 15,628  | 187,538  | 3            | 91.9000  | 7,352    | 15,929  | 191,152  |
| 4            | 94.6750 | 7,574    | 16,410  | 196,924  | 4            | 96.5000  | 7,720    | 16,727  | 200,720  |
| 5            | 99.4000 | 7,952    | 17,229  | 206,752  | 5            | 101.3250 | 8,106    | 17,563  | 210,756  |





## City and County of San Francisco Salary Grade Table

|              | Hourly   | Biweekly | Monthly | Annually |              | Hourly   | Biweekly | Monthly | Annually |
|--------------|----------|----------|---------|----------|--------------|----------|----------|---------|----------|
| <b>08800</b> |          |          |         |          | <b>08840</b> |          |          |         |          |
| 1            | 83.6000  | 6,688    | 14,491  | 173,888  | 1            | 85.2625  | 6,821    | 14,779  | 177,346  |
| 2            | 87.7875  | 7,023    | 15,217  | 182,598  | 2            | 89.5250  | 7,162    | 15,518  | 186,212  |
| 3            | 92.1750  | 7,374    | 15,977  | 191,724  | 3            | 94.0000  | 7,520    | 16,293  | 195,520  |
| 4            | 96.7875  | 7,743    | 16,777  | 201,318  | 4            | 98.7000  | 7,896    | 17,108  | 205,296  |
| 5            | 101.6250 | 8,130    | 17,615  | 211,380  | 5            | 103.6375 | 8,291    | 17,964  | 215,566  |
| <b>08805</b> |          |          |         |          | <b>08845</b> |          |          |         |          |
| 1            | 83.8375  | 6,707    | 14,532  | 174,382  | 1            | 85.4500  | 6,836    | 14,811  | 177,736  |
| 2            | 88.0250  | 7,042    | 15,258  | 183,092  | 2            | 89.7250  | 7,178    | 15,552  | 186,628  |
| 3            | 92.4250  | 7,394    | 16,020  | 192,244  | 3            | 94.2125  | 7,537    | 16,330  | 195,962  |
| 4            | 97.0500  | 7,764    | 16,822  | 201,864  | 4            | 98.9125  | 7,913    | 17,145  | 205,738  |
| 5            | 101.9000 | 8,152    | 17,663  | 211,952  | 5            | 103.8625 | 8,309    | 18,003  | 216,034  |
| <b>08810</b> |          |          |         |          | <b>08850</b> |          |          |         |          |
| 1            | 84.0625  | 6,725    | 14,571  | 174,850  | 1            | 85.6375  | 6,851    | 14,844  | 178,126  |
| 2            | 88.2625  | 7,061    | 15,299  | 183,586  | 2            | 89.9125  | 7,193    | 15,585  | 187,018  |
| 3            | 92.6750  | 7,414    | 16,064  | 192,764  | 3            | 94.4125  | 7,553    | 16,365  | 196,378  |
| 4            | 97.3125  | 7,785    | 16,868  | 202,410  | 4            | 99.1250  | 7,930    | 17,182  | 206,180  |
| 5            | 102.1750 | 8,174    | 17,710  | 212,524  | 5            | 104.0875 | 8,327    | 18,042  | 216,502  |
| <b>08815</b> |          |          |         |          | <b>08855</b> |          |          |         |          |
| 1            | 84.2375  | 6,739    | 14,601  | 175,214  | 1            | 85.8750  | 6,870    | 14,885  | 178,620  |
| 2            | 88.4500  | 7,076    | 15,331  | 183,976  | 2            | 90.1625  | 7,213    | 15,628  | 187,538  |
| 3            | 92.8750  | 7,430    | 16,098  | 193,180  | 3            | 94.6750  | 7,574    | 16,410  | 196,924  |
| 4            | 97.5125  | 7,801    | 16,902  | 202,826  | 4            | 99.4000  | 7,952    | 17,229  | 206,752  |
| 5            | 102.3875 | 8,191    | 17,747  | 212,966  | 5            | 104.3750 | 8,350    | 18,092  | 217,100  |
| <b>08820</b> |          |          |         |          | <b>08860</b> |          |          |         |          |
| 1            | 84.4125  | 6,753    | 14,632  | 175,578  | 1            | 86.1000  | 6,888    | 14,924  | 179,088  |
| 2            | 88.6250  | 7,090    | 15,362  | 184,340  | 2            | 90.4000  | 7,232    | 15,669  | 188,032  |
| 3            | 93.0625  | 7,445    | 16,131  | 193,570  | 3            | 94.9250  | 7,594    | 16,454  | 197,444  |
| 4            | 97.7125  | 7,817    | 16,937  | 203,242  | 4            | 99.6625  | 7,973    | 17,275  | 207,298  |
| 5            | 102.6000 | 8,208    | 17,784  | 213,408  | 5            | 104.6500 | 8,372    | 18,139  | 217,672  |
| <b>08825</b> |          |          |         |          | <b>08865</b> |          |          |         |          |
| 1            | 84.6125  | 6,769    | 14,666  | 175,994  | 1            | 86.2750  | 6,902    | 14,954  | 179,452  |
| 2            | 88.8375  | 7,107    | 15,399  | 184,782  | 2            | 90.5875  | 7,247    | 15,702  | 188,422  |
| 3            | 93.2750  | 7,462    | 16,168  | 194,012  | 3            | 95.1250  | 7,610    | 16,488  | 197,860  |
| 4            | 97.9375  | 7,835    | 16,976  | 203,710  | 4            | 99.8750  | 7,990    | 17,312  | 207,740  |
| 5            | 102.8375 | 8,227    | 17,825  | 213,902  | 5            | 104.8625 | 8,389    | 18,176  | 218,114  |
| <b>08830</b> |          |          |         |          | <b>08870</b> |          |          |         |          |
| 1            | 84.8000  | 6,784    | 14,699  | 176,384  | 1            | 86.4500  | 6,916    | 14,985  | 179,816  |
| 2            | 89.0375  | 7,123    | 15,433  | 185,198  | 2            | 90.7750  | 7,262    | 15,734  | 188,812  |
| 3            | 93.4875  | 7,479    | 16,205  | 194,454  | 3            | 95.3125  | 7,625    | 16,521  | 198,250  |
| 4            | 98.1625  | 7,853    | 17,015  | 204,178  | 4            | 100.0750 | 8,006    | 17,346  | 208,156  |
| 5            | 103.0625 | 8,245    | 17,864  | 214,370  | 5            | 105.0750 | 8,406    | 18,213  | 218,556  |
| <b>08835</b> |          |          |         |          | <b>08875</b> |          |          |         |          |
| 1            | 85.0375  | 6,803    | 14,740  | 176,878  | 1            | 86.7000  | 6,936    | 15,028  | 180,336  |
| 2            | 89.2875  | 7,143    | 15,477  | 185,718  | 2            | 91.0375  | 7,283    | 15,780  | 189,358  |
| 3            | 93.7500  | 7,500    | 16,250  | 195,000  | 3            | 95.5875  | 7,647    | 16,569  | 198,822  |
| 4            | 98.4375  | 7,875    | 17,063  | 204,750  | 4            | 100.3625 | 8,029    | 17,396  | 208,754  |
| 5            | 103.3500 | 8,268    | 17,914  | 214,968  | 5            | 105.3750 | 8,430    | 18,265  | 219,180  |



## City and County of San Francisco Salary Grade Table

|              | Hourly   | Biweekly | Monthly | Annually |              | Hourly   | Biweekly | Monthly | Annually |
|--------------|----------|----------|---------|----------|--------------|----------|----------|---------|----------|
| <b>08880</b> |          |          |         |          | <b>08920</b> |          |          |         |          |
| 1            | 86.9375  | 6,955    | 15,069  | 180,830  | 1            | 88.6250  | 7,090    | 15,362  | 184,340  |
| 2            | 91.2875  | 7,303    | 15,823  | 189,878  | 2            | 93.0625  | 7,445    | 16,131  | 193,570  |
| 3            | 95.8500  | 7,668    | 16,614  | 199,368  | 3            | 97.7125  | 7,817    | 16,937  | 203,242  |
| 4            | 100.6500 | 8,052    | 17,446  | 209,352  | 4            | 102.6000 | 8,208    | 17,784  | 213,408  |
| 5            | 105.6750 | 8,454    | 18,317  | 219,804  | 5            | 107.7250 | 8,618    | 18,672  | 224,068  |
| <b>08885</b> |          |          |         |          | <b>08925</b> |          |          |         |          |
| 1            | 87.1000  | 6,968    | 15,097  | 181,168  | 1            | 88.8375  | 7,107    | 15,399  | 184,782  |
| 2            | 91.4625  | 7,317    | 15,854  | 190,242  | 2            | 93.2750  | 7,462    | 16,168  | 194,012  |
| 3            | 96.0250  | 7,682    | 16,644  | 199,732  | 3            | 97.9375  | 7,835    | 16,976  | 203,710  |
| 4            | 100.8375 | 8,067    | 17,479  | 209,742  | 4            | 102.8375 | 8,227    | 17,825  | 213,902  |
| 5            | 105.8750 | 8,470    | 18,352  | 220,220  | 5            | 107.9750 | 8,638    | 18,716  | 224,588  |
| <b>08890</b> |          |          |         |          | <b>08930</b> |          |          |         |          |
| 1            | 87.2625  | 6,981    | 15,126  | 181,506  | 1            | 89.0375  | 7,123    | 15,433  | 185,198  |
| 2            | 91.6250  | 7,330    | 15,882  | 190,580  | 2            | 93.4875  | 7,479    | 16,205  | 194,454  |
| 3            | 96.2000  | 7,696    | 16,675  | 200,096  | 3            | 98.1625  | 7,853    | 17,015  | 204,178  |
| 4            | 101.0125 | 8,081    | 17,509  | 210,106  | 4            | 103.0625 | 8,245    | 17,864  | 214,370  |
| 5            | 106.0625 | 8,485    | 18,384  | 220,610  | 5            | 108.2250 | 8,658    | 18,759  | 225,108  |
| <b>08895</b> |          |          |         |          | <b>08935</b> |          |          |         |          |
| 1            | 87.5250  | 7,002    | 15,171  | 182,052  | 1            | 89.2875  | 7,143    | 15,477  | 185,718  |
| 2            | 91.9000  | 7,352    | 15,929  | 191,152  | 2            | 93.7500  | 7,500    | 16,250  | 195,000  |
| 3            | 96.5000  | 7,720    | 16,727  | 200,720  | 3            | 98.4375  | 7,875    | 17,063  | 204,750  |
| 4            | 101.3250 | 8,106    | 17,563  | 210,756  | 4            | 103.3500 | 8,268    | 17,914  | 214,968  |
| 5            | 106.3875 | 8,511    | 18,441  | 221,286  | 5            | 108.5250 | 8,682    | 18,811  | 225,732  |
| <b>08900</b> |          |          |         |          | <b>08940</b> |          |          |         |          |
| 1            | 87.7875  | 7,023    | 15,217  | 182,598  | 1            | 89.5250  | 7,162    | 15,518  | 186,212  |
| 2            | 92.1750  | 7,374    | 15,977  | 191,724  | 2            | 94.0000  | 7,520    | 16,293  | 195,520  |
| 3            | 96.7875  | 7,743    | 16,777  | 201,318  | 3            | 98.7000  | 7,896    | 17,108  | 205,296  |
| 4            | 101.6250 | 8,130    | 17,615  | 211,380  | 4            | 103.6375 | 8,291    | 17,964  | 215,566  |
| 5            | 106.7000 | 8,536    | 18,495  | 221,936  | 5            | 108.8250 | 8,706    | 18,863  | 226,356  |
| <b>08905</b> |          |          |         |          | <b>08945</b> |          |          |         |          |
| 1            | 88.0250  | 7,042    | 15,258  | 183,092  | 1            | 89.7250  | 7,178    | 15,552  | 186,628  |
| 2            | 92.4250  | 7,394    | 16,020  | 192,244  | 2            | 94.2125  | 7,537    | 16,330  | 195,962  |
| 3            | 97.0500  | 7,764    | 16,822  | 201,864  | 3            | 98.9125  | 7,913    | 17,145  | 205,738  |
| 4            | 101.9000 | 8,152    | 17,663  | 211,952  | 4            | 103.8625 | 8,309    | 18,003  | 216,034  |
| 5            | 106.9875 | 8,559    | 18,545  | 222,534  | 5            | 109.0625 | 8,725    | 18,904  | 226,850  |
| <b>08910</b> |          |          |         |          | <b>08950</b> |          |          |         |          |
| 1            | 88.2625  | 7,061    | 15,299  | 183,586  | 1            | 89.9125  | 7,193    | 15,585  | 187,018  |
| 2            | 92.6750  | 7,414    | 16,064  | 192,764  | 2            | 94.4125  | 7,553    | 16,365  | 196,378  |
| 3            | 97.3125  | 7,785    | 16,868  | 202,410  | 3            | 99.1250  | 7,930    | 17,182  | 206,180  |
| 4            | 102.1750 | 8,174    | 17,710  | 212,524  | 4            | 104.0875 | 8,327    | 18,042  | 216,502  |
| 5            | 107.2750 | 8,582    | 18,594  | 223,132  | 5            | 109.2875 | 8,743    | 18,943  | 227,318  |
| <b>08915</b> |          |          |         |          | <b>08955</b> |          |          |         |          |
| 1            | 88.4500  | 7,076    | 15,331  | 183,976  | 1            | 90.1625  | 7,213    | 15,628  | 187,538  |
| 2            | 92.8750  | 7,430    | 16,098  | 193,180  | 2            | 94.6750  | 7,574    | 16,410  | 196,924  |
| 3            | 97.5125  | 7,801    | 16,902  | 202,826  | 3            | 99.4000  | 7,952    | 17,229  | 206,752  |
| 4            | 102.3875 | 8,191    | 17,747  | 212,966  | 4            | 104.3750 | 8,350    | 18,092  | 217,100  |
| 5            | 107.5000 | 8,600    | 18,633  | 223,600  | 5            | 109.5875 | 8,767    | 18,995  | 227,942  |



## City and County of San Francisco Salary Grade Table

|              | Hourly   | Biweekly | Monthly | Annually |              | Hourly   | Biweekly | Monthly | Annually |
|--------------|----------|----------|---------|----------|--------------|----------|----------|---------|----------|
| <b>08960</b> |          |          |         |          | <b>09000</b> |          |          |         |          |
| 1            | 90.4000  | 7,232    | 15,669  | 188,032  | 1            | 92.1750  | 7,374    | 15,977  | 191,724  |
| 2            | 94.9250  | 7,594    | 16,454  | 197,444  | 2            | 96.7875  | 7,743    | 16,777  | 201,318  |
| 3            | 99.6625  | 7,973    | 17,275  | 207,298  | 3            | 101.6250 | 8,130    | 17,615  | 211,380  |
| 4            | 104.6500 | 8,372    | 18,139  | 217,672  | 4            | 106.7000 | 8,536    | 18,495  | 221,936  |
| 5            | 109.8875 | 8,791    | 19,047  | 228,566  | 5            | 112.0375 | 8,963    | 19,420  | 233,038  |
| <b>08965</b> |          |          |         |          | <b>09005</b> |          |          |         |          |
| 1            | 90.5875  | 7,247    | 15,702  | 188,422  | 1            | 92.4250  | 7,394    | 16,020  | 192,244  |
| 2            | 95.1250  | 7,610    | 16,488  | 197,860  | 2            | 97.0500  | 7,764    | 16,822  | 201,864  |
| 3            | 99.8750  | 7,990    | 17,312  | 207,740  | 3            | 101.9000 | 8,152    | 17,663  | 211,952  |
| 4            | 104.8625 | 8,389    | 18,176  | 218,114  | 4            | 106.9875 | 8,559    | 18,545  | 222,534  |
| 5            | 110.1125 | 8,809    | 19,086  | 229,034  | 5            | 112.3500 | 8,988    | 19,474  | 233,688  |
| <b>08970</b> |          |          |         |          | <b>09010</b> |          |          |         |          |
| 1            | 90.7750  | 7,262    | 15,734  | 188,812  | 1            | 92.6750  | 7,414    | 16,064  | 192,764  |
| 2            | 95.3125  | 7,625    | 16,521  | 198,250  | 2            | 97.3125  | 7,785    | 16,868  | 202,410  |
| 3            | 100.0750 | 8,006    | 17,346  | 208,156  | 3            | 102.1750 | 8,174    | 17,710  | 212,524  |
| 4            | 105.0750 | 8,406    | 18,213  | 218,556  | 4            | 107.2750 | 8,582    | 18,594  | 223,132  |
| 5            | 110.3375 | 8,827    | 19,125  | 229,502  | 5            | 112.6500 | 9,012    | 19,526  | 234,312  |
| <b>08975</b> |          |          |         |          | <b>09015</b> |          |          |         |          |
| 1            | 91.0375  | 7,283    | 15,780  | 189,358  | 1            | 92.8750  | 7,430    | 16,098  | 193,180  |
| 2            | 95.5875  | 7,647    | 16,569  | 198,822  | 2            | 97.5125  | 7,801    | 16,902  | 202,826  |
| 3            | 100.3625 | 8,029    | 17,396  | 208,754  | 3            | 102.3875 | 8,191    | 17,747  | 212,966  |
| 4            | 105.3750 | 8,430    | 18,265  | 219,180  | 4            | 107.5000 | 8,600    | 18,633  | 223,600  |
| 5            | 110.6500 | 8,852    | 19,179  | 230,152  | 5            | 112.8875 | 9,031    | 19,567  | 234,806  |
| <b>08980</b> |          |          |         |          | <b>09020</b> |          |          |         |          |
| 1            | 91.2875  | 7,303    | 15,823  | 189,878  | 1            | 93.0625  | 7,445    | 16,131  | 193,570  |
| 2            | 95.8500  | 7,668    | 16,614  | 199,368  | 2            | 97.7125  | 7,817    | 16,937  | 203,242  |
| 3            | 100.6500 | 8,052    | 17,446  | 209,352  | 3            | 102.6000 | 8,208    | 17,784  | 213,408  |
| 4            | 105.6750 | 8,454    | 18,317  | 219,804  | 4            | 107.7250 | 8,618    | 18,672  | 224,068  |
| 5            | 110.9625 | 8,877    | 19,234  | 230,802  | 5            | 113.1125 | 9,049    | 19,606  | 235,274  |
| <b>08985</b> |          |          |         |          | <b>09025</b> |          |          |         |          |
| 1            | 91.4625  | 7,317    | 15,854  | 190,242  | 1            | 93.2750  | 7,462    | 16,168  | 194,012  |
| 2            | 96.0250  | 7,682    | 16,644  | 199,732  | 2            | 97.9375  | 7,835    | 16,976  | 203,710  |
| 3            | 100.8375 | 8,067    | 17,479  | 209,742  | 3            | 102.8375 | 8,227    | 17,825  | 213,902  |
| 4            | 105.8750 | 8,470    | 18,352  | 220,220  | 4            | 107.9750 | 8,638    | 18,716  | 224,588  |
| 5            | 111.1625 | 8,893    | 19,268  | 231,218  | 5            | 113.3750 | 9,070    | 19,652  | 235,820  |
| <b>08990</b> |          |          |         |          | <b>09030</b> |          |          |         |          |
| 1            | 91.6250  | 7,330    | 15,882  | 190,580  | 1            | 93.4875  | 7,479    | 16,205  | 194,454  |
| 2            | 96.2000  | 7,696    | 16,675  | 200,096  | 2            | 98.1625  | 7,853    | 17,015  | 204,178  |
| 3            | 101.0125 | 8,081    | 17,509  | 210,106  | 3            | 103.0625 | 8,245    | 17,864  | 214,370  |
| 4            | 106.0625 | 8,485    | 18,384  | 220,610  | 4            | 108.2250 | 8,658    | 18,759  | 225,108  |
| 5            | 111.3625 | 8,909    | 19,303  | 231,634  | 5            | 113.6375 | 9,091    | 19,697  | 236,366  |
| <b>08995</b> |          |          |         |          | <b>09035</b> |          |          |         |          |
| 1            | 91.9000  | 7,352    | 15,929  | 191,152  | 1            | 93.7500  | 7,500    | 16,250  | 195,000  |
| 2            | 96.5000  | 7,720    | 16,727  | 200,720  | 2            | 98.4375  | 7,875    | 17,063  | 204,750  |
| 3            | 101.3250 | 8,106    | 17,563  | 210,756  | 3            | 103.3500 | 8,268    | 17,914  | 214,968  |
| 4            | 106.3875 | 8,511    | 18,441  | 221,286  | 4            | 108.5250 | 8,682    | 18,811  | 225,732  |
| 5            | 111.7000 | 8,936    | 19,361  | 232,336  | 5            | 113.9500 | 9,116    | 19,751  | 237,016  |



## City and County of San Francisco Salary Grade Table

|              | Hourly   | Biweekly | Monthly | Annually |              | Hourly   | Biweekly | Monthly | Annually |
|--------------|----------|----------|---------|----------|--------------|----------|----------|---------|----------|
| <b>09040</b> |          |          |         |          | <b>09080</b> |          |          |         |          |
| 1            | 94.0000  | 7,520    | 16,293  | 195,520  | 1            | 95.8500  | 7,668    | 16,614  | 199,368  |
| 2            | 98.7000  | 7,896    | 17,108  | 205,296  | 2            | 100.6500 | 8,052    | 17,446  | 209,352  |
| 3            | 103.6375 | 8,291    | 17,964  | 215,566  | 3            | 105.6750 | 8,454    | 18,317  | 219,804  |
| 4            | 108.8250 | 8,706    | 18,863  | 226,356  | 4            | 110.9625 | 8,877    | 19,234  | 230,802  |
| 5            | 114.2625 | 9,141    | 19,806  | 237,666  | 5            | 116.5125 | 9,321    | 20,196  | 242,346  |
| <b>09045</b> |          |          |         |          | <b>09085</b> |          |          |         |          |
| 1            | 94.2125  | 7,537    | 16,330  | 195,962  | 1            | 96.0250  | 7,682    | 16,644  | 199,732  |
| 2            | 98.9125  | 7,913    | 17,145  | 205,738  | 2            | 100.8375 | 8,067    | 17,479  | 209,742  |
| 3            | 103.8625 | 8,309    | 18,003  | 216,034  | 3            | 105.8750 | 8,470    | 18,352  | 220,220  |
| 4            | 109.0625 | 8,725    | 18,904  | 226,850  | 4            | 111.1625 | 8,893    | 19,268  | 231,218  |
| 5            | 114.5125 | 9,161    | 19,849  | 238,186  | 5            | 116.7250 | 9,338    | 20,232  | 242,788  |
| <b>09050</b> |          |          |         |          | <b>09090</b> |          |          |         |          |
| 1            | 94.4125  | 7,553    | 16,365  | 196,378  | 1            | 96.2000  | 7,696    | 16,675  | 200,096  |
| 2            | 99.1250  | 7,930    | 17,182  | 206,180  | 2            | 101.0125 | 8,081    | 17,509  | 210,106  |
| 3            | 104.0875 | 8,327    | 18,042  | 216,502  | 3            | 106.0625 | 8,485    | 18,384  | 220,610  |
| 4            | 109.2875 | 8,743    | 18,943  | 227,318  | 4            | 111.3625 | 8,909    | 19,303  | 231,634  |
| 5            | 114.7500 | 9,180    | 19,890  | 238,680  | 5            | 116.9375 | 9,355    | 20,269  | 243,230  |
| <b>09055</b> |          |          |         |          | <b>09095</b> |          |          |         |          |
| 1            | 94.6750  | 7,574    | 16,410  | 196,924  | 1            | 96.5000  | 7,720    | 16,727  | 200,720  |
| 2            | 99.4000  | 7,952    | 17,229  | 206,752  | 2            | 101.3250 | 8,106    | 17,563  | 210,756  |
| 3            | 104.3750 | 8,350    | 18,092  | 217,100  | 3            | 106.3875 | 8,511    | 18,441  | 221,286  |
| 4            | 109.5875 | 8,767    | 18,995  | 227,942  | 4            | 111.7000 | 8,936    | 19,361  | 232,336  |
| 5            | 115.0625 | 9,205    | 19,944  | 239,330  | 5            | 117.2875 | 9,383    | 20,330  | 243,958  |
| <b>09060</b> |          |          |         |          | <b>09100</b> |          |          |         |          |
| 1            | 94.9250  | 7,594    | 16,454  | 197,444  | 1            | 96.7875  | 7,743    | 16,777  | 201,318  |
| 2            | 99.6625  | 7,973    | 17,275  | 207,298  | 2            | 101.6250 | 8,130    | 17,615  | 211,380  |
| 3            | 104.6500 | 8,372    | 18,139  | 217,672  | 3            | 106.7000 | 8,536    | 18,495  | 221,936  |
| 4            | 109.8875 | 8,791    | 19,047  | 228,566  | 4            | 112.0375 | 8,963    | 19,420  | 233,038  |
| 5            | 115.3750 | 9,230    | 19,998  | 239,980  | 5            | 117.6375 | 9,411    | 20,391  | 244,686  |
| <b>09065</b> |          |          |         |          | <b>09105</b> |          |          |         |          |
| 1            | 95.1250  | 7,610    | 16,488  | 197,860  | 1            | 97.0500  | 7,764    | 16,822  | 201,864  |
| 2            | 99.8750  | 7,990    | 17,312  | 207,740  | 2            | 101.9000 | 8,152    | 17,663  | 211,952  |
| 3            | 104.8625 | 8,389    | 18,176  | 218,114  | 3            | 106.9875 | 8,559    | 18,545  | 222,534  |
| 4            | 110.1125 | 8,809    | 19,086  | 229,034  | 4            | 112.3500 | 8,988    | 19,474  | 233,688  |
| 5            | 115.6125 | 9,249    | 20,040  | 240,474  | 5            | 117.9625 | 9,437    | 20,447  | 245,362  |
| <b>09070</b> |          |          |         |          | <b>09110</b> |          |          |         |          |
| 1            | 95.3125  | 7,625    | 16,521  | 198,250  | 1            | 97.3125  | 7,785    | 16,868  | 202,410  |
| 2            | 100.0750 | 8,006    | 17,346  | 208,156  | 2            | 102.1750 | 8,174    | 17,710  | 212,524  |
| 3            | 105.0750 | 8,406    | 18,213  | 218,556  | 3            | 107.2750 | 8,582    | 18,594  | 223,132  |
| 4            | 110.3375 | 8,827    | 19,125  | 229,502  | 4            | 112.6500 | 9,012    | 19,526  | 234,312  |
| 5            | 115.8500 | 9,268    | 20,081  | 240,968  | 5            | 118.2750 | 9,462    | 20,501  | 246,012  |
| <b>09075</b> |          |          |         |          | <b>09115</b> |          |          |         |          |
| 1            | 95.5875  | 7,647    | 16,569  | 198,822  | 1            | 97.5125  | 7,801    | 16,902  | 202,826  |
| 2            | 100.3625 | 8,029    | 17,396  | 208,754  | 2            | 102.3875 | 8,191    | 17,747  | 212,966  |
| 3            | 105.3750 | 8,430    | 18,265  | 219,180  | 3            | 107.5000 | 8,600    | 18,633  | 223,600  |
| 4            | 110.6500 | 8,852    | 19,179  | 230,152  | 4            | 112.8875 | 9,031    | 19,567  | 234,806  |
| 5            | 116.1875 | 9,295    | 20,139  | 241,670  | 5            | 118.5250 | 9,482    | 20,544  | 246,532  |



## City and County of San Francisco Salary Grade Table

|              | Hourly   | Biweekly | Monthly | Annually |              | Hourly   | Biweekly | Monthly | Annually |
|--------------|----------|----------|---------|----------|--------------|----------|----------|---------|----------|
| <b>09120</b> |          |          |         |          | <b>09160</b> |          |          |         |          |
| 1            | 97.7125  | 7,817    | 16,937  | 203,242  | 1            | 99.6625  | 7,973    | 17,275  | 207,298  |
| 2            | 102.6000 | 8,208    | 17,784  | 213,408  | 2            | 104.6500 | 8,372    | 18,139  | 217,672  |
| 3            | 107.7250 | 8,618    | 18,672  | 224,068  | 3            | 109.8875 | 8,791    | 19,047  | 228,566  |
| 4            | 113.1125 | 9,049    | 19,606  | 235,274  | 4            | 115.3750 | 9,230    | 19,998  | 239,980  |
| 5            | 118.7750 | 9,502    | 20,588  | 247,052  | 5            | 121.1500 | 9,692    | 20,999  | 251,992  |
| <b>09125</b> |          |          |         |          | <b>09165</b> |          |          |         |          |
| 1            | 97.9375  | 7,835    | 16,976  | 203,710  | 1            | 99.8750  | 7,990    | 17,312  | 207,740  |
| 2            | 102.8375 | 8,227    | 17,825  | 213,902  | 2            | 104.8625 | 8,389    | 18,176  | 218,114  |
| 3            | 107.9750 | 8,638    | 18,716  | 224,588  | 3            | 110.1125 | 8,809    | 19,086  | 229,034  |
| 4            | 113.3750 | 9,070    | 19,652  | 235,820  | 4            | 115.6125 | 9,249    | 20,040  | 240,474  |
| 5            | 119.0500 | 9,524    | 20,635  | 247,624  | 5            | 121.4000 | 9,712    | 21,043  | 252,512  |
| <b>09130</b> |          |          |         |          | <b>09170</b> |          |          |         |          |
| 1            | 98.1625  | 7,853    | 17,015  | 204,178  | 1            | 100.0750 | 8,006    | 17,346  | 208,156  |
| 2            | 103.0625 | 8,245    | 17,864  | 214,370  | 2            | 105.0750 | 8,406    | 18,213  | 218,556  |
| 3            | 108.2250 | 8,658    | 18,759  | 225,108  | 3            | 110.3375 | 8,827    | 19,125  | 229,502  |
| 4            | 113.6375 | 9,091    | 19,697  | 236,366  | 4            | 115.8500 | 9,268    | 20,081  | 240,968  |
| 5            | 119.3125 | 9,545    | 20,681  | 248,170  | 5            | 121.6375 | 9,731    | 21,084  | 253,006  |
| <b>09135</b> |          |          |         |          | <b>09175</b> |          |          |         |          |
| 1            | 98.4375  | 7,875    | 17,063  | 204,750  | 1            | 100.3625 | 8,029    | 17,396  | 208,754  |
| 2            | 103.3500 | 8,268    | 17,914  | 214,968  | 2            | 105.3750 | 8,430    | 18,265  | 219,180  |
| 3            | 108.5250 | 8,682    | 18,811  | 225,732  | 3            | 110.6500 | 8,852    | 19,179  | 230,152  |
| 4            | 113.9500 | 9,116    | 19,751  | 237,016  | 4            | 116.1875 | 9,295    | 20,139  | 241,670  |
| 5            | 119.6500 | 9,572    | 20,739  | 248,872  | 5            | 121.9875 | 9,759    | 21,145  | 253,734  |
| <b>09140</b> |          |          |         |          | <b>09180</b> |          |          |         |          |
| 1            | 98.7000  | 7,896    | 17,108  | 205,296  | 1            | 100.6500 | 8,052    | 17,446  | 209,352  |
| 2            | 103.6375 | 8,291    | 17,964  | 215,566  | 2            | 105.6750 | 8,454    | 18,317  | 219,804  |
| 3            | 108.8250 | 8,706    | 18,863  | 226,356  | 3            | 110.9625 | 8,877    | 19,234  | 230,802  |
| 4            | 114.2625 | 9,141    | 19,806  | 237,666  | 4            | 116.5125 | 9,321    | 20,196  | 242,346  |
| 5            | 119.9750 | 9,598    | 20,796  | 249,548  | 5            | 122.3375 | 9,787    | 21,205  | 254,462  |
| <b>09145</b> |          |          |         |          | <b>09185</b> |          |          |         |          |
| 1            | 98.9125  | 7,913    | 17,145  | 205,738  | 1            | 100.8375 | 8,067    | 17,479  | 209,742  |
| 2            | 103.8625 | 8,309    | 18,003  | 216,034  | 2            | 105.8750 | 8,470    | 18,352  | 220,220  |
| 3            | 109.0625 | 8,725    | 18,904  | 226,850  | 3            | 111.1625 | 8,893    | 19,268  | 231,218  |
| 4            | 114.5125 | 9,161    | 19,849  | 238,186  | 4            | 116.7250 | 9,338    | 20,232  | 242,788  |
| 5            | 120.2375 | 9,619    | 20,841  | 250,094  | 5            | 122.5625 | 9,805    | 21,244  | 254,930  |
| <b>09150</b> |          |          |         |          | <b>09190</b> |          |          |         |          |
| 1            | 99.1250  | 7,930    | 17,182  | 206,180  | 1            | 101.0125 | 8,081    | 17,509  | 210,106  |
| 2            | 104.0875 | 8,327    | 18,042  | 216,502  | 2            | 106.0625 | 8,485    | 18,384  | 220,610  |
| 3            | 109.2875 | 8,743    | 18,943  | 227,318  | 3            | 111.3625 | 8,909    | 19,303  | 231,634  |
| 4            | 114.7500 | 9,180    | 19,890  | 238,680  | 4            | 116.9375 | 9,355    | 20,269  | 243,230  |
| 5            | 120.4875 | 9,639    | 20,885  | 250,614  | 5            | 122.7750 | 9,822    | 21,281  | 255,372  |
| <b>09155</b> |          |          |         |          | <b>09195</b> |          |          |         |          |
| 1            | 99.4000  | 7,952    | 17,229  | 206,752  | 1            | 101.3250 | 8,106    | 17,563  | 210,756  |
| 2            | 104.3750 | 8,350    | 18,092  | 217,100  | 2            | 106.3875 | 8,511    | 18,441  | 221,286  |
| 3            | 109.5875 | 8,767    | 18,995  | 227,942  | 3            | 111.7000 | 8,936    | 19,361  | 232,336  |
| 4            | 115.0625 | 9,205    | 19,944  | 239,330  | 4            | 117.2875 | 9,383    | 20,330  | 243,958  |
| 5            | 120.8250 | 9,666    | 20,943  | 251,316  | 5            | 123.1500 | 9,852    | 21,346  | 256,152  |



## City and County of San Francisco Salary Grade Table

|              | Hourly   | Biweekly | Monthly | Annually |              | Hourly   | Biweekly | Monthly | Annually |
|--------------|----------|----------|---------|----------|--------------|----------|----------|---------|----------|
| <b>09200</b> |          |          |         |          | <b>09240</b> |          |          |         |          |
| 1            | 101.6250 | 8,130    | 17,615  | 211,380  | 1            | 103.6375 | 8,291    | 17,964  | 215,566  |
| 2            | 106.7000 | 8,536    | 18,495  | 221,936  | 2            | 108.8250 | 8,706    | 18,863  | 226,356  |
| 3            | 112.0375 | 8,963    | 19,420  | 233,038  | 3            | 114.2625 | 9,141    | 19,806  | 237,666  |
| 4            | 117.6375 | 9,411    | 20,391  | 244,686  | 4            | 119.9750 | 9,598    | 20,796  | 249,548  |
| 5            | 123.5250 | 9,882    | 21,411  | 256,932  | 5            | 125.9750 | 10,078   | 21,836  | 262,028  |
| <b>09205</b> |          |          |         |          | <b>09245</b> |          |          |         |          |
| 1            | 101.9000 | 8,152    | 17,663  | 211,952  | 1            | 103.8625 | 8,309    | 18,003  | 216,034  |
| 2            | 106.9875 | 8,559    | 18,545  | 222,534  | 2            | 109.0625 | 8,725    | 18,904  | 226,850  |
| 3            | 112.3500 | 8,988    | 19,474  | 233,688  | 3            | 114.5125 | 9,161    | 19,849  | 238,186  |
| 4            | 117.9625 | 9,437    | 20,447  | 245,362  | 4            | 120.2375 | 9,619    | 20,841  | 250,094  |
| 5            | 123.8625 | 9,909    | 21,470  | 257,634  | 5            | 126.2500 | 10,100   | 21,883  | 262,600  |
| <b>09210</b> |          |          |         |          | <b>09250</b> |          |          |         |          |
| 1            | 102.1750 | 8,174    | 17,710  | 212,524  | 1            | 104.0875 | 8,327    | 18,042  | 216,502  |
| 2            | 107.2750 | 8,582    | 18,594  | 223,132  | 2            | 109.2875 | 8,743    | 18,943  | 227,318  |
| 3            | 112.6500 | 9,012    | 19,526  | 234,312  | 3            | 114.7500 | 9,180    | 19,890  | 238,680  |
| 4            | 118.2750 | 9,462    | 20,501  | 246,012  | 4            | 120.4875 | 9,639    | 20,885  | 250,614  |
| 5            | 124.1875 | 9,935    | 21,526  | 258,310  | 5            | 126.5125 | 10,121   | 21,929  | 263,146  |
| <b>09215</b> |          |          |         |          | <b>09255</b> |          |          |         |          |
| 1            | 102.3875 | 8,191    | 17,747  | 212,966  | 1            | 104.3750 | 8,350    | 18,092  | 217,100  |
| 2            | 107.5000 | 8,600    | 18,633  | 223,600  | 2            | 109.5875 | 8,767    | 18,995  | 227,942  |
| 3            | 112.8875 | 9,031    | 19,567  | 234,806  | 3            | 115.0625 | 9,205    | 19,944  | 239,330  |
| 4            | 118.5250 | 9,482    | 20,544  | 246,532  | 4            | 120.8250 | 9,666    | 20,943  | 251,316  |
| 5            | 124.4500 | 9,956    | 21,571  | 258,856  | 5            | 126.8625 | 10,149   | 21,990  | 263,874  |
| <b>09220</b> |          |          |         |          | <b>09260</b> |          |          |         |          |
| 1            | 102.6000 | 8,208    | 17,784  | 213,408  | 1            | 104.6500 | 8,372    | 18,139  | 217,672  |
| 2            | 107.7250 | 8,618    | 18,672  | 224,068  | 2            | 109.8875 | 8,791    | 19,047  | 228,566  |
| 3            | 113.1125 | 9,049    | 19,606  | 235,274  | 3            | 115.3750 | 9,230    | 19,998  | 239,980  |
| 4            | 118.7750 | 9,502    | 20,588  | 247,052  | 4            | 121.1500 | 9,692    | 20,999  | 251,992  |
| 5            | 124.7125 | 9,977    | 21,617  | 259,402  | 5            | 127.2125 | 10,177   | 22,050  | 264,602  |
| <b>09225</b> |          |          |         |          | <b>09265</b> |          |          |         |          |
| 1            | 102.8375 | 8,227    | 17,825  | 213,902  | 1            | 104.8625 | 8,389    | 18,176  | 218,114  |
| 2            | 107.9750 | 8,638    | 18,716  | 224,588  | 2            | 110.1125 | 8,809    | 19,086  | 229,034  |
| 3            | 113.3750 | 9,070    | 19,652  | 235,820  | 3            | 115.6125 | 9,249    | 20,040  | 240,474  |
| 4            | 119.0500 | 9,524    | 20,635  | 247,624  | 4            | 121.4000 | 9,712    | 21,043  | 252,512  |
| 5            | 125.0000 | 10,000   | 21,667  | 260,000  | 5            | 127.4750 | 10,198   | 22,096  | 265,148  |
| <b>09230</b> |          |          |         |          | <b>09270</b> |          |          |         |          |
| 1            | 103.0625 | 8,245    | 17,864  | 214,370  | 1            | 105.0750 | 8,406    | 18,213  | 218,556  |
| 2            | 108.2250 | 8,658    | 18,759  | 225,108  | 2            | 110.3375 | 8,827    | 19,125  | 229,502  |
| 3            | 113.6375 | 9,091    | 19,697  | 236,366  | 3            | 115.8500 | 9,268    | 20,081  | 240,968  |
| 4            | 119.3125 | 9,545    | 20,681  | 248,170  | 4            | 121.6375 | 9,731    | 21,084  | 253,006  |
| 5            | 125.2750 | 10,022   | 21,714  | 260,572  | 5            | 127.7250 | 10,218   | 22,139  | 265,668  |
| <b>09235</b> |          |          |         |          | <b>09275</b> |          |          |         |          |
| 1            | 103.3500 | 8,268    | 17,914  | 214,968  | 1            | 105.3750 | 8,430    | 18,265  | 219,180  |
| 2            | 108.5250 | 8,682    | 18,811  | 225,732  | 2            | 110.6500 | 8,852    | 19,179  | 230,152  |
| 3            | 113.9500 | 9,116    | 19,751  | 237,016  | 3            | 116.1875 | 9,295    | 20,139  | 241,670  |
| 4            | 119.6500 | 9,572    | 20,739  | 248,872  | 4            | 121.9875 | 9,759    | 21,145  | 253,734  |
| 5            | 125.6375 | 10,051   | 21,777  | 261,326  | 5            | 128.0875 | 10,247   | 22,202  | 266,422  |



## City and County of San Francisco Salary Grade Table

|              | Hourly   | Biweekly | Monthly | Annually |              | Hourly   | Biweekly | Monthly | Annually |
|--------------|----------|----------|---------|----------|--------------|----------|----------|---------|----------|
| <b>09280</b> |          |          |         |          | <b>09320</b> |          |          |         |          |
| 1            | 105.6750 | 8,454    | 18,317  | 219,804  | 1            | 107.7250 | 8,618    | 18,672  | 224,068  |
| 2            | 110.9625 | 8,877    | 19,234  | 230,802  | 2            | 113.1125 | 9,049    | 19,606  | 235,274  |
| 3            | 116.5125 | 9,321    | 20,196  | 242,346  | 3            | 118.7750 | 9,502    | 20,588  | 247,052  |
| 4            | 122.3375 | 9,787    | 21,205  | 254,462  | 4            | 124.7125 | 9,977    | 21,617  | 259,402  |
| 5            | 128.4500 | 10,276   | 22,265  | 267,176  | 5            | 130.9500 | 10,476   | 22,698  | 272,376  |
| <b>09285</b> |          |          |         |          | <b>09325</b> |          |          |         |          |
| 1            | 105.8750 | 8,470    | 18,352  | 220,220  | 1            | 107.9750 | 8,638    | 18,716  | 224,588  |
| 2            | 111.1625 | 8,893    | 19,268  | 231,218  | 2            | 113.3750 | 9,070    | 19,652  | 235,820  |
| 3            | 116.7250 | 9,338    | 20,232  | 242,788  | 3            | 119.0500 | 9,524    | 20,635  | 247,624  |
| 4            | 122.5625 | 9,805    | 21,244  | 254,930  | 4            | 125.0000 | 10,000   | 21,667  | 260,000  |
| 5            | 128.6875 | 10,295   | 22,306  | 267,670  | 5            | 131.2500 | 10,500   | 22,750  | 273,000  |
| <b>09290</b> |          |          |         |          | <b>09330</b> |          |          |         |          |
| 1            | 106.0625 | 8,485    | 18,384  | 220,610  | 1            | 108.2250 | 8,658    | 18,759  | 225,108  |
| 2            | 111.3625 | 8,909    | 19,303  | 231,634  | 2            | 113.6375 | 9,091    | 19,697  | 236,366  |
| 3            | 116.9375 | 9,355    | 20,269  | 243,230  | 3            | 119.3125 | 9,545    | 20,681  | 248,170  |
| 4            | 122.7750 | 9,822    | 21,281  | 255,372  | 4            | 125.2750 | 10,022   | 21,714  | 260,572  |
| 5            | 128.9125 | 10,313   | 22,345  | 268,138  | 5            | 131.5375 | 10,523   | 22,800  | 273,598  |
| <b>09295</b> |          |          |         |          | <b>09335</b> |          |          |         |          |
| 1            | 106.3875 | 8,511    | 18,441  | 221,286  | 1            | 108.5250 | 8,682    | 18,811  | 225,732  |
| 2            | 111.7000 | 8,936    | 19,361  | 232,336  | 2            | 113.9500 | 9,116    | 19,751  | 237,016  |
| 3            | 117.2875 | 9,383    | 20,330  | 243,958  | 3            | 119.6500 | 9,572    | 20,739  | 248,872  |
| 4            | 123.1500 | 9,852    | 21,346  | 256,152  | 4            | 125.6375 | 10,051   | 21,777  | 261,326  |
| 5            | 129.3125 | 10,345   | 22,414  | 268,970  | 5            | 131.9250 | 10,554   | 22,867  | 274,404  |
| <b>09300</b> |          |          |         |          | <b>09340</b> |          |          |         |          |
| 1            | 106.7000 | 8,536    | 18,495  | 221,936  | 1            | 108.8250 | 8,706    | 18,863  | 226,356  |
| 2            | 112.0375 | 8,963    | 19,420  | 233,038  | 2            | 114.2625 | 9,141    | 19,806  | 237,666  |
| 3            | 117.6375 | 9,411    | 20,391  | 244,686  | 3            | 119.9750 | 9,598    | 20,796  | 249,548  |
| 4            | 123.5250 | 9,882    | 21,411  | 256,932  | 4            | 125.9750 | 10,078   | 21,836  | 262,028  |
| 5            | 129.7000 | 10,376   | 22,481  | 269,776  | 5            | 132.2750 | 10,582   | 22,928  | 275,132  |
| <b>09305</b> |          |          |         |          | <b>09345</b> |          |          |         |          |
| 1            | 106.9875 | 8,559    | 18,545  | 222,534  | 1            | 109.0625 | 8,725    | 18,904  | 226,850  |
| 2            | 112.3500 | 8,988    | 19,474  | 233,688  | 2            | 114.5125 | 9,161    | 19,849  | 238,186  |
| 3            | 117.9625 | 9,437    | 20,447  | 245,362  | 3            | 120.2375 | 9,619    | 20,841  | 250,094  |
| 4            | 123.8625 | 9,909    | 21,470  | 257,634  | 4            | 126.2500 | 10,100   | 21,883  | 262,600  |
| 5            | 130.0500 | 10,404   | 22,542  | 270,504  | 5            | 132.5625 | 10,605   | 22,978  | 275,730  |
| <b>09310</b> |          |          |         |          | <b>09350</b> |          |          |         |          |
| 1            | 107.2750 | 8,582    | 18,594  | 223,132  | 1            | 109.2875 | 8,743    | 18,943  | 227,318  |
| 2            | 112.6500 | 9,012    | 19,526  | 234,312  | 2            | 114.7500 | 9,180    | 19,890  | 238,680  |
| 3            | 118.2750 | 9,462    | 20,501  | 246,012  | 3            | 120.4875 | 9,639    | 20,885  | 250,614  |
| 4            | 124.1875 | 9,935    | 21,526  | 258,310  | 4            | 126.5125 | 10,121   | 21,929  | 263,146  |
| 5            | 130.4000 | 10,432   | 22,603  | 271,232  | 5            | 132.8375 | 10,627   | 23,025  | 276,302  |
| <b>09315</b> |          |          |         |          | <b>09355</b> |          |          |         |          |
| 1            | 107.5000 | 8,600    | 18,633  | 223,600  | 1            | 109.5875 | 8,767    | 18,995  | 227,942  |
| 2            | 112.8875 | 9,031    | 19,567  | 234,806  | 2            | 115.0625 | 9,205    | 19,944  | 239,330  |
| 3            | 118.5250 | 9,482    | 20,544  | 246,532  | 3            | 120.8250 | 9,666    | 20,943  | 251,316  |
| 4            | 124.4500 | 9,956    | 21,571  | 258,856  | 4            | 126.8625 | 10,149   | 21,990  | 263,874  |
| 5            | 130.6750 | 10,454   | 22,650  | 271,804  | 5            | 133.2000 | 10,656   | 23,088  | 277,056  |



## City and County of San Francisco Salary Grade Table

|              | Hourly   | Biweekly | Monthly | Annually |              | Hourly   | Biweekly | Monthly | Annually |
|--------------|----------|----------|---------|----------|--------------|----------|----------|---------|----------|
| <b>09360</b> |          |          |         |          | <b>09400</b> |          |          |         |          |
| 1            | 109.8875 | 8,791    | 19,047  | 228,566  | 1            | 112.0375 | 8,963    | 19,420  | 233,038  |
| 2            | 115.3750 | 9,230    | 19,998  | 239,980  | 2            | 117.6375 | 9,411    | 20,391  | 244,686  |
| 3            | 121.1500 | 9,692    | 20,999  | 251,992  | 3            | 123.5250 | 9,882    | 21,411  | 256,932  |
| 4            | 127.2125 | 10,177   | 22,050  | 264,602  | 4            | 129.7000 | 10,376   | 22,481  | 269,776  |
| 5            | 133.5750 | 10,686   | 23,153  | 277,836  | 5            | 136.1875 | 10,895   | 23,606  | 283,270  |
| <b>09365</b> |          |          |         |          | <b>09405</b> |          |          |         |          |
| 1            | 110.1125 | 8,809    | 19,086  | 229,034  | 1            | 112.3500 | 8,988    | 19,474  | 233,688  |
| 2            | 115.6125 | 9,249    | 20,040  | 240,474  | 2            | 117.9625 | 9,437    | 20,447  | 245,362  |
| 3            | 121.4000 | 9,712    | 21,043  | 252,512  | 3            | 123.8625 | 9,909    | 21,470  | 257,634  |
| 4            | 127.4750 | 10,198   | 22,096  | 265,148  | 4            | 130.0500 | 10,404   | 22,542  | 270,504  |
| 5            | 133.8500 | 10,708   | 23,201  | 278,408  | 5            | 136.5500 | 10,924   | 23,669  | 284,024  |
| <b>09370</b> |          |          |         |          | <b>09410</b> |          |          |         |          |
| 1            | 110.3375 | 8,827    | 19,125  | 229,502  | 1            | 112.6500 | 9,012    | 19,526  | 234,312  |
| 2            | 115.8500 | 9,268    | 20,081  | 240,968  | 2            | 118.2750 | 9,462    | 20,501  | 246,012  |
| 3            | 121.6375 | 9,731    | 21,084  | 253,006  | 3            | 124.1875 | 9,935    | 21,526  | 258,310  |
| 4            | 127.7250 | 10,218   | 22,139  | 265,668  | 4            | 130.4000 | 10,432   | 22,603  | 271,232  |
| 5            | 134.1125 | 10,729   | 23,246  | 278,954  | 5            | 136.9250 | 10,954   | 23,734  | 284,804  |
| <b>09375</b> |          |          |         |          | <b>09415</b> |          |          |         |          |
| 1            | 110.6500 | 8,852    | 19,179  | 230,152  | 1            | 112.8875 | 9,031    | 19,567  | 234,806  |
| 2            | 116.1875 | 9,295    | 20,139  | 241,670  | 2            | 118.5250 | 9,482    | 20,544  | 246,532  |
| 3            | 121.9875 | 9,759    | 21,145  | 253,734  | 3            | 124.4500 | 9,956    | 21,571  | 258,856  |
| 4            | 128.0875 | 10,247   | 22,202  | 266,422  | 4            | 130.6750 | 10,454   | 22,650  | 271,804  |
| 5            | 134.4875 | 10,759   | 23,311  | 279,734  | 5            | 137.2125 | 10,977   | 23,784  | 285,402  |
| <b>09380</b> |          |          |         |          | <b>09420</b> |          |          |         |          |
| 1            | 110.9625 | 8,877    | 19,234  | 230,802  | 1            | 113.1125 | 9,049    | 19,606  | 235,274  |
| 2            | 116.5125 | 9,321    | 20,196  | 242,346  | 2            | 118.7750 | 9,502    | 20,588  | 247,052  |
| 3            | 122.3375 | 9,787    | 21,205  | 254,462  | 3            | 124.7125 | 9,977    | 21,617  | 259,402  |
| 4            | 128.4500 | 10,276   | 22,265  | 267,176  | 4            | 130.9500 | 10,476   | 22,698  | 272,376  |
| 5            | 134.8750 | 10,790   | 23,378  | 280,540  | 5            | 137.5000 | 11,000   | 23,833  | 286,000  |
| <b>09385</b> |          |          |         |          | <b>09425</b> |          |          |         |          |
| 1            | 111.1625 | 8,893    | 19,268  | 231,218  | 1            | 113.3750 | 9,070    | 19,652  | 235,820  |
| 2            | 116.7250 | 9,338    | 20,232  | 242,788  | 2            | 119.0500 | 9,524    | 20,635  | 247,624  |
| 3            | 122.5625 | 9,805    | 21,244  | 254,930  | 3            | 125.0000 | 10,000   | 21,667  | 260,000  |
| 4            | 128.6875 | 10,295   | 22,306  | 267,670  | 4            | 131.2500 | 10,500   | 22,750  | 273,000  |
| 5            | 135.1250 | 10,810   | 23,422  | 281,060  | 5            | 137.8125 | 11,025   | 23,888  | 286,650  |
| <b>09390</b> |          |          |         |          | <b>09430</b> |          |          |         |          |
| 1            | 111.3625 | 8,909    | 19,303  | 231,634  | 1            | 113.6375 | 9,091    | 19,697  | 236,366  |
| 2            | 116.9375 | 9,355    | 20,269  | 243,230  | 2            | 119.3125 | 9,545    | 20,681  | 248,170  |
| 3            | 122.7750 | 9,822    | 21,281  | 255,372  | 3            | 125.2750 | 10,022   | 21,714  | 260,572  |
| 4            | 128.9125 | 10,313   | 22,345  | 268,138  | 4            | 131.5375 | 10,523   | 22,800  | 273,598  |
| 5            | 135.3625 | 10,829   | 23,463  | 281,554  | 5            | 138.1125 | 11,049   | 23,940  | 287,274  |
| <b>09395</b> |          |          |         |          | <b>09435</b> |          |          |         |          |
| 1            | 111.7000 | 8,936    | 19,361  | 232,336  | 1            | 113.9500 | 9,116    | 19,751  | 237,016  |
| 2            | 117.2875 | 9,383    | 20,330  | 243,958  | 2            | 119.6500 | 9,572    | 20,739  | 248,872  |
| 3            | 123.1500 | 9,852    | 21,346  | 256,152  | 3            | 125.6375 | 10,051   | 21,777  | 261,326  |
| 4            | 129.3125 | 10,345   | 22,414  | 268,970  | 4            | 131.9250 | 10,554   | 22,867  | 274,404  |
| 5            | 135.7750 | 10,862   | 23,534  | 282,412  | 5            | 138.5250 | 11,082   | 24,011  | 288,132  |





## City and County of San Francisco Salary Grade Table

|              | Hourly   | Biweekly | Monthly | Annually |              | Hourly   | Biweekly | Monthly | Annually |
|--------------|----------|----------|---------|----------|--------------|----------|----------|---------|----------|
| <b>09440</b> |          |          |         |          | <b>09480</b> |          |          |         |          |
| 1            | 114.2625 | 9,141    | 19,806  | 237,666  | 1            | 116.5125 | 9,321    | 20,196  | 242,346  |
| 2            | 119.9750 | 9,598    | 20,796  | 249,548  | 2            | 122.3375 | 9,787    | 21,205  | 254,462  |
| 3            | 125.9750 | 10,078   | 21,836  | 262,028  | 3            | 128.4500 | 10,276   | 22,265  | 267,176  |
| 4            | 132.2750 | 10,582   | 22,928  | 275,132  | 4            | 134.8750 | 10,790   | 23,378  | 280,540  |
| 5            | 138.8875 | 11,111   | 24,074  | 288,886  | 5            | 141.6250 | 11,330   | 24,548  | 294,580  |
| <b>09445</b> |          |          |         |          | <b>09485</b> |          |          |         |          |
| 1            | 114.5125 | 9,161    | 19,849  | 238,186  | 1            | 116.7250 | 9,338    | 20,232  | 242,788  |
| 2            | 120.2375 | 9,619    | 20,841  | 250,094  | 2            | 122.5625 | 9,805    | 21,244  | 254,930  |
| 3            | 126.2500 | 10,100   | 21,883  | 262,600  | 3            | 128.6875 | 10,295   | 22,306  | 267,670  |
| 4            | 132.5625 | 10,605   | 22,978  | 275,730  | 4            | 135.1250 | 10,810   | 23,422  | 281,060  |
| 5            | 139.1875 | 11,135   | 24,126  | 289,510  | 5            | 141.8875 | 11,351   | 24,594  | 295,126  |
| <b>09450</b> |          |          |         |          | <b>09490</b> |          |          |         |          |
| 1            | 114.7500 | 9,180    | 19,890  | 238,680  | 1            | 116.9375 | 9,355    | 20,269  | 243,230  |
| 2            | 120.4875 | 9,639    | 20,885  | 250,614  | 2            | 122.7750 | 9,822    | 21,281  | 255,372  |
| 3            | 126.5125 | 10,121   | 21,929  | 263,146  | 3            | 128.9125 | 10,313   | 22,345  | 268,138  |
| 4            | 132.8375 | 10,627   | 23,025  | 276,302  | 4            | 135.3625 | 10,829   | 23,463  | 281,554  |
| 5            | 139.4750 | 11,158   | 24,176  | 290,108  | 5            | 142.1250 | 11,370   | 24,635  | 295,620  |
| <b>09455</b> |          |          |         |          | <b>09495</b> |          |          |         |          |
| 1            | 115.0625 | 9,205    | 19,944  | 239,330  | 1            | 117.2875 | 9,383    | 20,330  | 243,958  |
| 2            | 120.8250 | 9,666    | 20,943  | 251,316  | 2            | 123.1500 | 9,852    | 21,346  | 256,152  |
| 3            | 126.8625 | 10,149   | 21,990  | 263,874  | 3            | 129.3125 | 10,345   | 22,414  | 268,970  |
| 4            | 133.2000 | 10,656   | 23,088  | 277,056  | 4            | 135.7750 | 10,862   | 23,534  | 282,412  |
| 5            | 139.8625 | 11,189   | 24,243  | 290,914  | 5            | 142.5625 | 11,405   | 24,711  | 296,530  |
| <b>09460</b> |          |          |         |          | <b>09500</b> |          |          |         |          |
| 1            | 115.3750 | 9,230    | 19,998  | 239,980  | 1            | 117.6375 | 9,411    | 20,391  | 244,686  |
| 2            | 121.1500 | 9,692    | 20,999  | 251,992  | 2            | 123.5250 | 9,882    | 21,411  | 256,932  |
| 3            | 127.2125 | 10,177   | 22,050  | 264,602  | 3            | 129.7000 | 10,376   | 22,481  | 269,776  |
| 4            | 133.5750 | 10,686   | 23,153  | 277,836  | 4            | 136.1875 | 10,895   | 23,606  | 283,270  |
| 5            | 140.2500 | 11,220   | 24,310  | 291,720  | 5            | 143.0000 | 11,440   | 24,787  | 297,440  |
| <b>09465</b> |          |          |         |          | <b>09505</b> |          |          |         |          |
| 1            | 115.6125 | 9,249    | 20,040  | 240,474  | 1            | 117.9625 | 9,437    | 20,447  | 245,362  |
| 2            | 121.4000 | 9,712    | 21,043  | 252,512  | 2            | 123.8625 | 9,909    | 21,470  | 257,634  |
| 3            | 127.4750 | 10,198   | 22,096  | 265,148  | 3            | 130.0500 | 10,404   | 22,542  | 270,504  |
| 4            | 133.8500 | 10,708   | 23,201  | 278,408  | 4            | 136.5500 | 10,924   | 23,669  | 284,024  |
| 5            | 140.5375 | 11,243   | 24,360  | 292,318  | 5            | 143.3750 | 11,470   | 24,852  | 298,220  |
| <b>09470</b> |          |          |         |          | <b>09510</b> |          |          |         |          |
| 1            | 115.8500 | 9,268    | 20,081  | 240,968  | 1            | 118.2750 | 9,462    | 20,501  | 246,012  |
| 2            | 121.6375 | 9,731    | 21,084  | 253,006  | 2            | 124.1875 | 9,935    | 21,526  | 258,310  |
| 3            | 127.7250 | 10,218   | 22,139  | 265,668  | 3            | 130.4000 | 10,432   | 22,603  | 271,232  |
| 4            | 134.1125 | 10,729   | 23,246  | 278,954  | 4            | 136.9250 | 10,954   | 23,734  | 284,804  |
| 5            | 140.8125 | 11,265   | 24,408  | 292,890  | 5            | 143.7750 | 11,502   | 24,921  | 299,052  |
| <b>09475</b> |          |          |         |          | <b>09515</b> |          |          |         |          |
| 1            | 116.1875 | 9,295    | 20,139  | 241,670  | 1            | 118.5250 | 9,482    | 20,544  | 246,532  |
| 2            | 121.9875 | 9,759    | 21,145  | 253,734  | 2            | 124.4500 | 9,956    | 21,571  | 258,856  |
| 3            | 128.0875 | 10,247   | 22,202  | 266,422  | 3            | 130.6750 | 10,454   | 22,650  | 271,804  |
| 4            | 134.4875 | 10,759   | 23,311  | 279,734  | 4            | 137.2125 | 10,977   | 23,784  | 285,402  |
| 5            | 141.2125 | 11,297   | 24,477  | 293,722  | 5            | 144.0750 | 11,526   | 24,973  | 299,676  |



## City and County of San Francisco Salary Grade Table

|              | Hourly   | Biweekly | Monthly | Annually |              | Hourly   | Biweekly | Monthly | Annually |
|--------------|----------|----------|---------|----------|--------------|----------|----------|---------|----------|
| <b>09520</b> |          |          |         |          | <b>09560</b> |          |          |         |          |
| 1            | 118.7750 | 9,502    | 20,588  | 247,052  | 1            | 121.1500 | 9,692    | 20,999  | 251,992  |
| 2            | 124.7125 | 9,977    | 21,617  | 259,402  | 2            | 127.2125 | 10,177   | 22,050  | 264,602  |
| 3            | 130.9500 | 10,476   | 22,698  | 272,376  | 3            | 133.5750 | 10,686   | 23,153  | 277,836  |
| 4            | 137.5000 | 11,000   | 23,833  | 286,000  | 4            | 140.2500 | 11,220   | 24,310  | 291,720  |
| 5            | 144.3750 | 11,550   | 25,025  | 300,300  | 5            | 147.2625 | 11,781   | 25,526  | 306,306  |
| <b>09525</b> |          |          |         |          | <b>09565</b> |          |          |         |          |
| 1            | 119.0500 | 9,524    | 20,635  | 247,624  | 1            | 121.4000 | 9,712    | 21,043  | 252,512  |
| 2            | 125.0000 | 10,000   | 21,667  | 260,000  | 2            | 127.4750 | 10,198   | 22,096  | 265,148  |
| 3            | 131.2500 | 10,500   | 22,750  | 273,000  | 3            | 133.8500 | 10,708   | 23,201  | 278,408  |
| 4            | 137.8125 | 11,025   | 23,888  | 286,650  | 4            | 140.5375 | 11,243   | 24,360  | 292,318  |
| 5            | 144.7000 | 11,576   | 25,081  | 300,976  | 5            | 147.5625 | 11,805   | 25,578  | 306,930  |
| <b>09530</b> |          |          |         |          | <b>09570</b> |          |          |         |          |
| 1            | 119.3125 | 9,545    | 20,681  | 248,170  | 1            | 121.6375 | 9,731    | 21,084  | 253,006  |
| 2            | 125.2750 | 10,022   | 21,714  | 260,572  | 2            | 127.7250 | 10,218   | 22,139  | 265,668  |
| 3            | 131.5375 | 10,523   | 22,800  | 273,598  | 3            | 134.1125 | 10,729   | 23,246  | 278,954  |
| 4            | 138.1125 | 11,049   | 23,940  | 287,274  | 4            | 140.8125 | 11,265   | 24,408  | 292,890  |
| 5            | 145.0125 | 11,601   | 25,136  | 301,626  | 5            | 147.8500 | 11,828   | 25,627  | 307,528  |
| <b>09535</b> |          |          |         |          | <b>09575</b> |          |          |         |          |
| 1            | 119.6500 | 9,572    | 20,739  | 248,872  | 1            | 121.9875 | 9,759    | 21,145  | 253,734  |
| 2            | 125.6375 | 10,051   | 21,777  | 261,326  | 2            | 128.0875 | 10,247   | 22,202  | 266,422  |
| 3            | 131.9250 | 10,554   | 22,867  | 274,404  | 3            | 134.4875 | 10,759   | 23,311  | 279,734  |
| 4            | 138.5250 | 11,082   | 24,011  | 288,132  | 4            | 141.2125 | 11,297   | 24,477  | 293,722  |
| 5            | 145.4500 | 11,636   | 25,211  | 302,536  | 5            | 148.2750 | 11,862   | 25,701  | 308,412  |
| <b>09540</b> |          |          |         |          | <b>09580</b> |          |          |         |          |
| 1            | 119.9750 | 9,598    | 20,796  | 249,548  | 1            | 122.3375 | 9,787    | 21,205  | 254,462  |
| 2            | 125.9750 | 10,078   | 21,836  | 262,028  | 2            | 128.4500 | 10,276   | 22,265  | 267,176  |
| 3            | 132.2750 | 10,582   | 22,928  | 275,132  | 3            | 134.8750 | 10,790   | 23,378  | 280,540  |
| 4            | 138.8875 | 11,111   | 24,074  | 288,886  | 4            | 141.6250 | 11,330   | 24,548  | 294,580  |
| 5            | 145.8375 | 11,667   | 25,279  | 303,342  | 5            | 148.7125 | 11,897   | 25,777  | 309,322  |
| <b>09545</b> |          |          |         |          | <b>09585</b> |          |          |         |          |
| 1            | 120.2375 | 9,619    | 20,841  | 250,094  | 1            | 122.5625 | 9,805    | 21,244  | 254,930  |
| 2            | 126.2500 | 10,100   | 21,883  | 262,600  | 2            | 128.6875 | 10,295   | 22,306  | 267,670  |
| 3            | 132.5625 | 10,605   | 22,978  | 275,730  | 3            | 135.1250 | 10,810   | 23,422  | 281,060  |
| 4            | 139.1875 | 11,135   | 24,126  | 289,510  | 4            | 141.8875 | 11,351   | 24,594  | 295,126  |
| 5            | 146.1500 | 11,692   | 25,333  | 303,992  | 5            | 148.9875 | 11,919   | 25,825  | 309,894  |
| <b>09550</b> |          |          |         |          | <b>09590</b> |          |          |         |          |
| 1            | 120.4875 | 9,639    | 20,885  | 250,614  | 1            | 122.7750 | 9,822    | 21,281  | 255,372  |
| 2            | 126.5125 | 10,121   | 21,929  | 263,146  | 2            | 128.9125 | 10,313   | 22,345  | 268,138  |
| 3            | 132.8375 | 10,627   | 23,025  | 276,302  | 3            | 135.3625 | 10,829   | 23,463  | 281,554  |
| 4            | 139.4750 | 11,158   | 24,176  | 290,108  | 4            | 142.1250 | 11,370   | 24,635  | 295,620  |
| 5            | 146.4500 | 11,716   | 25,385  | 304,616  | 5            | 149.2375 | 11,939   | 25,868  | 310,414  |
| <b>09555</b> |          |          |         |          | <b>09595</b> |          |          |         |          |
| 1            | 120.8250 | 9,666    | 20,943  | 251,316  | 1            | 123.1500 | 9,852    | 21,346  | 256,152  |
| 2            | 126.8625 | 10,149   | 21,990  | 263,874  | 2            | 129.3125 | 10,345   | 22,414  | 268,970  |
| 3            | 133.2000 | 10,656   | 23,088  | 277,056  | 3            | 135.7750 | 10,862   | 23,534  | 282,412  |
| 4            | 139.8625 | 11,189   | 24,243  | 290,914  | 4            | 142.5625 | 11,405   | 24,711  | 296,530  |
| 5            | 146.8500 | 11,748   | 25,454  | 305,448  | 5            | 149.6875 | 11,975   | 25,946  | 311,350  |



## City and County of San Francisco Salary Grade Table

|              | Hourly   | Biweekly | Monthly | Annually | Hourly | Biweekly | Monthly | Annually |
|--------------|----------|----------|---------|----------|--------|----------|---------|----------|
| <b>09600</b> |          |          |         |          |        |          |         |          |
| 1            | 123.5250 | 9,882    | 21,411  | 256,932  |        |          |         |          |
| 2            | 129.7000 | 10,376   | 22,481  | 269,776  |        |          |         |          |
| 3            | 136.1875 | 10,895   | 23,606  | 283,270  |        |          |         |          |
| 4            | 143.0000 | 11,440   | 24,787  | 297,440  |        |          |         |          |
| 5            | 150.1500 | 12,012   | 26,026  | 312,312  |        |          |         |          |
| <b>09605</b> |          |          |         |          |        |          |         |          |
| 1            | 123.8625 | 9,909    | 21,470  | 257,634  |        |          |         |          |
| 2            | 130.0500 | 10,404   | 22,542  | 270,504  |        |          |         |          |
| 3            | 136.5500 | 10,924   | 23,669  | 284,024  |        |          |         |          |
| 4            | 143.3750 | 11,470   | 24,852  | 298,220  |        |          |         |          |
| 5            | 150.5500 | 12,044   | 26,095  | 313,144  |        |          |         |          |
| <b>09610</b> |          |          |         |          |        |          |         |          |
| 1            | 124.1875 | 9,935    | 21,526  | 258,310  |        |          |         |          |
| 2            | 130.4000 | 10,432   | 22,603  | 271,232  |        |          |         |          |
| 3            | 136.9250 | 10,954   | 23,734  | 284,804  |        |          |         |          |
| 4            | 143.7750 | 11,502   | 24,921  | 299,052  |        |          |         |          |
| 5            | 150.9625 | 12,077   | 26,167  | 314,002  |        |          |         |          |
| <b>09615</b> |          |          |         |          |        |          |         |          |
| 1            | 124.4500 | 9,956    | 21,571  | 258,856  |        |          |         |          |
| 2            | 130.6750 | 10,454   | 22,650  | 271,804  |        |          |         |          |
| 3            | 137.2125 | 10,977   | 23,784  | 285,402  |        |          |         |          |
| 4            | 144.0750 | 11,526   | 24,973  | 299,676  |        |          |         |          |
| 5            | 151.2750 | 12,102   | 26,221  | 314,652  |        |          |         |          |
| <b>09620</b> |          |          |         |          |        |          |         |          |
| 1            | 124.7125 | 9,977    | 21,617  | 259,402  |        |          |         |          |
| 2            | 130.9500 | 10,476   | 22,698  | 272,376  |        |          |         |          |
| 3            | 137.5000 | 11,000   | 23,833  | 286,000  |        |          |         |          |
| 4            | 144.3750 | 11,550   | 25,025  | 300,300  |        |          |         |          |
| 5            | 151.6000 | 12,128   | 26,277  | 315,328  |        |          |         |          |



## City and County of San Francisco Off-Matrix Salary Grade Table

|              | Hourly | Biweekly | Monthly | Annually |              | Hourly | Biweekly | Monthly | Annually |
|--------------|--------|----------|---------|----------|--------------|--------|----------|---------|----------|
| <b>0140Q</b> |        |          |         |          | <b>0489Q</b> |        |          |         |          |
| 1 112.3750   | 8,990  | 19,478   | 233,740 |          | 1 78.2750    | 6,262  | 13,568   | 162,812 |          |
| <b>0140S</b> |        |          |         |          | <b>0489S</b> |        |          |         |          |
| 1 113.5500   | 9,084  | 19,682   | 236,184 |          | 1 79.1000    | 6,328  | 13,711   | 164,528 |          |
| <b>0150Q</b> |        |          |         |          | <b>0490Q</b> |        |          |         |          |
| 1 94.5375    | 7,563  | 16,387   | 196,638 |          | 1 79.7875    | 6,383  | 13,830   | 165,958 |          |
| <b>0150S</b> |        |          |         |          | <b>0490S</b> |        |          |         |          |
| 1 95.5250    | 7,642  | 16,558   | 198,692 |          | 1 80.6250    | 6,450  | 13,975   | 167,700 |          |
| <b>0170Q</b> |        |          |         |          | <b>0720Q</b> |        |          |         |          |
| 1 47.4125    | 3,793  | 8,218    | 98,618  |          | 1 44.6642    | 3,573  | 7,742    | 92,902  |          |
| <b>0180Q</b> |        |          |         |          | <b>1041Q</b> |        |          |         |          |
| 1 60.0000    | 4,800  | 10,400   | 124,800 |          | 1 35.8375    | 2,867  | 6,212    | 74,542  |          |
| <b>0190Q</b> |        |          |         |          | 2 36.7250    | 2,938  | 6,366    | 76,388  |          |
| 1 35.6375    | 2,851  | 6,177    | 74,126  |          | 3 37.6000    | 3,008  | 6,517    | 78,208  |          |
| <b>0380Q</b> |        |          |         |          | 4 38.9250    | 3,114  | 6,747    | 80,964  |          |
| 1 47.5250    | 3,802  | 8,238    | 98,852  |          | 5 39.8750    | 3,190  | 6,912    | 82,940  |          |
| <b>0380S</b> |        |          |         |          | 6 40.8875    | 3,271  | 7,087    | 85,046  |          |
| 1 48.0250    | 3,842  | 8,324    | 99,892  |          | 7 41.8875    | 3,351  | 7,261    | 87,126  |          |
| <b>0381Q</b> |        |          |         |          | 8 42.9250    | 3,434  | 7,440    | 89,284  |          |
| 1 49.4125    | 3,953  | 8,565    | 102,778 |          | 9 43.9875    | 3,519  | 7,625    | 91,494  |          |
| <b>0381S</b> |        |          |         |          | 10 45.0625   | 3,605  | 7,811    | 93,730  |          |
| 1 49.9375    | 3,995  | 8,656    | 103,870 |          | <b>1041S</b> |        |          |         |          |
| <b>0382Q</b> |        |          |         |          | 1 36.7375    | 2,939  | 6,368    | 76,414  |          |
| 1 50.3500    | 4,028  | 8,727    | 104,728 |          | 2 37.6375    | 3,011  | 6,524    | 78,286  |          |
| <b>0382S</b> |        |          |         |          | 3 38.5375    | 3,083  | 6,680    | 80,158  |          |
| 1 50.8750    | 4,070  | 8,818    | 105,820 |          | 4 39.9000    | 3,192  | 6,916    | 82,992  |          |
| <b>0390Q</b> |        |          |         |          | 5 40.8750    | 3,270  | 7,085    | 85,020  |          |
| 1 116.6875   | 9,335  | 20,226   | 242,710 |          | 6 41.9125    | 3,353  | 7,265    | 87,178  |          |
| <b>0390S</b> |        |          |         |          | 7 42.9375    | 3,435  | 7,443    | 89,310  |          |
| 1 117.9125   | 9,433  | 20,438   | 245,258 |          | 8 44.0000    | 3,520  | 7,627    | 91,520  |          |
| <b>0395Q</b> |        |          |         |          | 9 45.0875    | 3,607  | 7,815    | 93,782  |          |
| 1 107.5875   | 8,607  | 18,649   | 223,782 |          | 10 46.1875   | 3,695  | 8,006    | 96,070  |          |
| <b>0395S</b> |        |          |         |          | <b>1042Q</b> |        |          |         |          |
| 1 108.7125   | 8,697  | 18,844   | 226,122 |          | 1 39.6875    | 3,175  | 6,879    | 82,550  |          |
| <b>0400Q</b> |        |          |         |          | 2 40.6750    | 3,254  | 7,050    | 84,604  |          |
| 1 92.6250    | 7,410  | 16,055   | 192,660 |          | 3 41.6625    | 3,333  | 7,222    | 86,658  |          |
| <b>0400S</b> |        |          |         |          | 4 43.1250    | 3,450  | 7,475    | 89,700  |          |
| 1 93.6000    | 7,488  | 16,224   | 194,688 |          | 5 44.2000    | 3,536  | 7,661    | 91,936  |          |
| <b>0401Q</b> |        |          |         |          | 6 45.2750    | 3,622  | 7,848    | 94,172  |          |
| 1 96.3000    | 7,704  | 16,692   | 200,304 |          | 7 46.3875    | 3,711  | 8,041    | 96,486  |          |
| <b>0401S</b> |        |          |         |          | 8 47.5250    | 3,802  | 8,238    | 98,852  |          |
| 1 97.3125    | 7,785  | 16,868   | 202,410 |          | 9 48.7250    | 3,898  | 8,446    | 101,348 |          |
| <b>0402Q</b> |        |          |         |          | 10 49.9125   | 3,993  | 8,652    | 103,818 |          |
| 1 98.1750    | 7,854  | 17,017   | 204,204 |          | <b>1042S</b> |        |          |         |          |
| <b>0402S</b> |        |          |         |          | 1 40.6750    | 3,254  | 7,050    | 84,604  |          |
| 1 99.2000    | 7,936  | 17,195   | 206,336 |          | 2 41.6875    | 3,335  | 7,226    | 86,710  |          |
| <b>0488Q</b> |        |          |         |          | 3 42.7000    | 3,416  | 7,401    | 88,816  |          |
| 1 75.2750    | 6,022  | 13,048   | 156,572 |          | 4 44.2000    | 3,536  | 7,661    | 91,936  |          |
| <b>0488S</b> |        |          |         |          | 5 45.3000    | 3,624  | 7,852    | 94,224  |          |
| 1 76.0625    | 6,085  | 13,184   | 158,210 |          | 6 46.4125    | 3,713  | 8,045    | 96,538  |          |
|              |        |          |         |          | 7 47.5500    | 3,804  | 8,242    | 98,904  |          |
|              |        |          |         |          | 8 48.7125    | 3,897  | 8,444    | 101,322 |          |
|              |        |          |         |          | 9 49.9375    | 3,995  | 8,656    | 103,870 |          |
|              |        |          |         |          | 10 51.1625   | 4,093  | 8,868    | 106,418 |          |



## City and County of San Francisco Off-Matrix Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>1043Q</b> |         |          |         |          | <b>1051Q</b> |         |          |         |          |
| 1            | 43.9875 | 3,519    | 7,625   | 91,494   | 1            | 27.6625 | 2,213    | 4,795   | 57,538   |
| 2            | 45.0625 | 3,605    | 7,811   | 93,730   | 2            | 28.3500 | 2,268    | 4,914   | 58,968   |
| 3            | 46.1750 | 3,694    | 8,004   | 96,044   | 3            | 29.0375 | 2,323    | 5,033   | 60,398   |
| 4            | 47.7750 | 3,822    | 8,281   | 99,372   | 4            | 30.0375 | 2,403    | 5,207   | 62,478   |
| 5            | 48.9250 | 3,914    | 8,480   | 101,764  | 5            | 30.7875 | 2,463    | 5,337   | 64,038   |
| 6            | 50.1500 | 4,012    | 8,693   | 104,312  | 6            | 31.5500 | 2,524    | 5,469   | 65,624   |
| 7            | 51.3875 | 4,111    | 8,907   | 106,886  | 7            | 32.3500 | 2,588    | 5,607   | 67,288   |
| 8            | 52.6750 | 4,214    | 9,130   | 109,564  | 8            | 33.1375 | 2,651    | 5,744   | 68,926   |
| 9            | 53.9625 | 4,317    | 9,354   | 112,242  | 9            | 33.9500 | 2,716    | 5,885   | 70,616   |
| 10           | 55.3000 | 4,424    | 9,585   | 115,024  | 10           | 34.7875 | 2,783    | 6,030   | 72,358   |
| <b>1043S</b> |         |          |         |          | <b>1051S</b> |         |          |         |          |
| 1            | 45.0875 | 3,607    | 7,815   | 93,782   | 1            | 28.3500 | 2,268    | 4,914   | 58,968   |
| 2            | 46.1875 | 3,695    | 8,006   | 96,070   | 2            | 29.0625 | 2,325    | 5,038   | 60,450   |
| 3            | 47.3250 | 3,786    | 8,203   | 98,436   | 3            | 29.7625 | 2,381    | 5,159   | 61,906   |
| 4            | 48.9750 | 3,918    | 8,489   | 101,868  | 4            | 30.7875 | 2,463    | 5,337   | 64,038   |
| 5            | 50.1500 | 4,012    | 8,693   | 104,312  | 5            | 31.5625 | 2,525    | 5,471   | 65,650   |
| 6            | 51.4000 | 4,112    | 8,909   | 106,912  | 6            | 32.3375 | 2,587    | 5,605   | 67,262   |
| 7            | 52.6750 | 4,214    | 9,130   | 109,564  | 7            | 33.1625 | 2,653    | 5,748   | 68,978   |
| 8            | 53.9875 | 4,319    | 9,358   | 112,294  | 8            | 33.9625 | 2,717    | 5,887   | 70,642   |
| 9            | 55.3125 | 4,425    | 9,588   | 115,050  | 9            | 34.8000 | 2,784    | 6,032   | 72,384   |
| 10           | 56.6875 | 4,535    | 9,826   | 117,910  | 10           | 35.6625 | 2,853    | 6,182   | 74,178   |
| <b>1044Q</b> |         |          |         |          | <b>1052Q</b> |         |          |         |          |
| 1            | 47.3000 | 3,784    | 8,199   | 98,384   | 1            | 32.0000 | 2,560    | 5,547   | 66,560   |
| 2            | 48.4875 | 3,879    | 8,405   | 100,854  | 2            | 32.8125 | 2,625    | 5,688   | 68,250   |
| 3            | 49.6875 | 3,975    | 8,613   | 103,350  | 3            | 33.6000 | 2,688    | 5,824   | 69,888   |
| 4            | 51.3875 | 4,111    | 8,907   | 106,886  | 4            | 34.7875 | 2,783    | 6,030   | 72,358   |
| 5            | 52.6750 | 4,214    | 9,130   | 109,564  | 5            | 35.6375 | 2,851    | 6,177   | 74,126   |
| 6            | 53.9625 | 4,317    | 9,354   | 112,242  | 6            | 36.5375 | 2,923    | 6,333   | 75,998   |
| 7            | 55.3000 | 4,424    | 9,585   | 115,024  | 7            | 37.4250 | 2,994    | 6,487   | 77,844   |
| 8            | 56.6625 | 4,533    | 9,822   | 117,858  | 8            | 38.3500 | 3,068    | 6,647   | 79,768   |
| 9            | 58.0875 | 4,647    | 10,069  | 120,822  | 9            | 39.3000 | 3,144    | 6,812   | 81,744   |
| 10           | 59.5000 | 4,760    | 10,313  | 123,760  | 10           | 40.2750 | 3,222    | 6,981   | 83,772   |
| 11           | 60.9875 | 4,879    | 10,571  | 126,854  | <b>1052S</b> |         |          |         |          |
| 12           | 62.5125 | 5,001    | 10,836  | 130,026  | 1            | 32.8000 | 2,624    | 5,685   | 68,224   |
| 13           | 64.0750 | 5,126    | 11,106  | 133,276  | 2            | 33.6375 | 2,691    | 5,831   | 69,966   |
| <b>1044S</b> |         |          |         |          | 3            | 34.4375 | 2,755    | 5,969   | 71,630   |
| 1            | 48.4875 | 3,879    | 8,405   | 100,854  | 4            | 35.6625 | 2,853    | 6,182   | 74,178   |
| 2            | 49.7000 | 3,976    | 8,615   | 103,376  | 5            | 36.5250 | 2,922    | 6,331   | 75,972   |
| 3            | 50.9250 | 4,074    | 8,827   | 105,924  | 6            | 37.4500 | 2,996    | 6,491   | 77,896   |
| 4            | 52.6750 | 4,214    | 9,130   | 109,564  | 7            | 38.3625 | 3,069    | 6,650   | 79,794   |
| 5            | 53.9875 | 4,319    | 9,358   | 112,294  | 8            | 39.3125 | 3,145    | 6,814   | 81,770   |
| 6            | 55.3125 | 4,425    | 9,588   | 115,050  | 9            | 40.2875 | 3,223    | 6,983   | 83,798   |
| 7            | 56.6875 | 4,535    | 9,826   | 117,910  | 10           | 41.2875 | 3,303    | 7,157   | 85,878   |
| 8            | 58.0750 | 4,646    | 10,066  | 120,796  | <b>1053Q</b> |         |          |         |          |
| 9            | 59.5375 | 4,763    | 10,320  | 123,838  | 1            | 37.0625 | 2,965    | 6,424   | 77,090   |
| 10           | 60.9875 | 4,879    | 10,571  | 126,854  | 2            | 38.0125 | 3,041    | 6,589   | 79,066   |
| 11           | 62.5125 | 5,001    | 10,836  | 130,026  | 3            | 38.9250 | 3,114    | 6,747   | 80,964   |
| 12           | 64.0750 | 5,126    | 11,106  | 133,276  | 4            | 40.2750 | 3,222    | 6,981   | 83,772   |
| 13           | 65.6750 | 5,254    | 11,384  | 136,604  | 5            | 41.2625 | 3,301    | 7,152   | 85,826   |
|              |         |          |         |          | 6            | 42.2875 | 3,383    | 7,330   | 87,958   |
|              |         |          |         |          | 7            | 43.3250 | 3,466    | 7,510   | 90,116   |
|              |         |          |         |          | 8            | 44.4000 | 3,552    | 7,696   | 92,352   |
|              |         |          |         |          | 9            | 45.5250 | 3,642    | 7,891   | 94,692   |
|              |         |          |         |          | 10           | 46.6250 | 3,730    | 8,082   | 96,980   |



## City and County of San Francisco Off-Matrix Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>1053S</b> |         |          |         |          | <b>1062Q</b> |         |          |         |          |
| 1            | 37.9875 | 3,039    | 6,585   | 79,014   | 1            | 27.6625 | 2,213    | 4,795   | 57,538   |
| 2            | 38.9625 | 3,117    | 6,754   | 81,042   | 2            | 28.3500 | 2,268    | 4,914   | 58,968   |
| 3            | 39.9000 | 3,192    | 6,916   | 82,992   | 3            | 29.0375 | 2,323    | 5,033   | 60,398   |
| 4            | 41.2875 | 3,303    | 7,157   | 85,878   | 4            | 30.0375 | 2,403    | 5,207   | 62,478   |
| 5            | 42.3000 | 3,384    | 7,332   | 87,984   | 5            | 30.7875 | 2,463    | 5,337   | 64,038   |
| 6            | 43.3500 | 3,468    | 7,514   | 90,168   | 6            | 31.5500 | 2,524    | 5,469   | 65,624   |
| 7            | 44.4125 | 3,553    | 7,698   | 92,378   | 7            | 32.3500 | 2,588    | 5,607   | 67,288   |
| 8            | 45.5125 | 3,641    | 7,889   | 94,666   | 8            | 33.1375 | 2,651    | 5,744   | 68,926   |
| 9            | 46.6625 | 3,733    | 8,088   | 97,058   | 9            | 33.9500 | 2,716    | 5,885   | 70,616   |
| 10           | 47.7875 | 3,823    | 8,283   | 99,398   | 10           | 34.7875 | 2,783    | 6,030   | 72,358   |
| <b>1054Q</b> |         |          |         |          | <b>1062S</b> |         |          |         |          |
| 1            | 42.9250 | 3,434    | 7,440   | 89,284   | 1            | 28.3500 | 2,268    | 4,914   | 58,968   |
| 2            | 43.9875 | 3,519    | 7,625   | 91,494   | 2            | 29.0625 | 2,325    | 5,038   | 60,450   |
| 3            | 45.0625 | 3,605    | 7,811   | 93,730   | 3            | 29.7625 | 2,381    | 5,159   | 61,906   |
| 4            | 46.2500 | 3,730    | 8,082   | 96,980   | 4            | 30.7875 | 2,463    | 5,337   | 64,038   |
| 5            | 47.7750 | 3,822    | 8,281   | 99,372   | 5            | 31.5625 | 2,525    | 5,471   | 65,650   |
| 6            | 48.9250 | 3,914    | 8,480   | 101,764  | 6            | 32.3375 | 2,587    | 5,605   | 67,262   |
| 7            | 50.1500 | 4,012    | 8,693   | 104,312  | 7            | 33.1625 | 2,653    | 5,748   | 68,978   |
| 8            | 51.3875 | 4,111    | 8,907   | 106,886  | 8            | 33.9625 | 2,717    | 5,887   | 70,642   |
| 9            | 52.6750 | 4,214    | 9,130   | 109,564  | 9            | 34.8000 | 2,784    | 6,032   | 72,384   |
| 10           | 53.9625 | 4,317    | 9,354   | 112,242  | 10           | 35.6625 | 2,853    | 6,182   | 74,178   |
| <b>1054S</b> |         |          |         |          | <b>1063Q</b> |         |          |         |          |
| 1            | 44.0000 | 3,520    | 7,627   | 91,520   | 1            | 33.6000 | 2,688    | 5,824   | 69,888   |
| 2            | 45.0875 | 3,607    | 7,815   | 93,782   | 2            | 34.4750 | 2,758    | 5,976   | 71,708   |
| 3            | 46.1875 | 3,695    | 8,006   | 96,070   | 3            | 35.3125 | 2,825    | 6,121   | 73,450   |
| 4            | 47.7875 | 3,823    | 8,283   | 99,398   | 4            | 36.5375 | 2,923    | 6,333   | 75,998   |
| 5            | 48.9750 | 3,918    | 8,489   | 101,868  | 5            | 37.4250 | 2,994    | 6,487   | 77,844   |
| 6            | 50.1500 | 4,012    | 8,693   | 104,312  | 6            | 38.3500 | 3,068    | 6,647   | 79,768   |
| 7            | 51.4000 | 4,112    | 8,909   | 106,912  | 7            | 39.3000 | 3,144    | 6,812   | 81,744   |
| 8            | 52.6750 | 4,214    | 9,130   | 109,564  | 8            | 40.2750 | 3,222    | 6,981   | 83,772   |
| 9            | 53.9875 | 4,319    | 9,358   | 112,294  | 9            | 41.2625 | 3,301    | 7,152   | 85,826   |
| 10           | 55.3125 | 4,425    | 9,588   | 115,050  | 10           | 42.2875 | 3,383    | 7,330   | 87,958   |
| <b>1061Q</b> |         |          |         |          | <b>1063S</b> |         |          |         |          |
| 1            | 25.5875 | 2,047    | 4,435   | 53,222   | 1            | 34.4375 | 2,755    | 5,969   | 71,630   |
| 2            | 26.2125 | 2,097    | 4,544   | 54,522   | 2            | 35.3375 | 2,827    | 6,125   | 73,502   |
| 3            | 26.8625 | 2,149    | 4,656   | 55,874   | 3            | 36.2000 | 2,896    | 6,275   | 75,296   |
| 4            | 27.7875 | 2,223    | 4,817   | 57,798   | 4            | 37.4500 | 2,996    | 6,491   | 77,896   |
| 5            | 28.4875 | 2,279    | 4,938   | 59,254   | 5            | 38.3625 | 3,069    | 6,650   | 79,794   |
| 6            | 29.1750 | 2,334    | 5,057   | 60,684   | 6            | 39.3125 | 3,145    | 6,814   | 81,770   |
| 7            | 29.9125 | 2,393    | 5,185   | 62,218   | 7            | 40.2875 | 3,223    | 6,983   | 83,798   |
| 8            | 30.6250 | 2,450    | 5,308   | 63,700   | 8            | 41.2875 | 3,303    | 7,157   | 85,878   |
| 9            | 31.4000 | 2,512    | 5,443   | 65,312   | 9            | 42.3000 | 3,384    | 7,332   | 87,984   |
| 10           | 32.1500 | 2,572    | 5,573   | 66,872   | 10           | 43.3500 | 3,468    | 7,514   | 90,168   |
| <b>1061S</b> |         |          |         |          | <b>1064Q</b> |         |          |         |          |
| 1            | 26.2250 | 2,098    | 4,546   | 54,548   | 1            | 39.1000 | 3,128    | 6,777   | 81,328   |
| 2            | 26.8625 | 2,149    | 4,656   | 55,874   | 2            | 40.1000 | 3,208    | 6,951   | 83,408   |
| 3            | 27.5375 | 2,203    | 4,773   | 57,278   | 3            | 41.0625 | 3,285    | 7,118   | 85,410   |
| 4            | 28.4875 | 2,279    | 4,938   | 59,254   | 4            | 42.5125 | 3,401    | 7,369   | 88,426   |
| 5            | 29.2000 | 2,336    | 5,061   | 60,736   | 5            | 43.5375 | 3,483    | 7,547   | 90,558   |
| 6            | 29.9000 | 2,392    | 5,183   | 62,192   | 6            | 44.6250 | 3,570    | 7,735   | 92,820   |
| 7            | 30.6625 | 2,453    | 5,315   | 63,778   | 7            | 45.7375 | 3,659    | 7,928   | 95,134   |
| 8            | 31.3875 | 2,511    | 5,441   | 65,286   | 8            | 46.8625 | 3,749    | 8,123   | 97,474   |
| 9            | 32.1875 | 2,575    | 5,579   | 66,950   | 9            | 48.0125 | 3,841    | 8,322   | 99,866   |
| 10           | 32.9500 | 2,636    | 5,711   | 68,536   | 10           | 49.1875 | 3,935    | 8,526   | 102,310  |



## City and County of San Francisco Off-Matrix Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly   | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|----------|----------|---------|----------|
| <b>1064S</b> |         |          |         |          | <b>1071S</b> |          |          |         |          |
| 1            | 40.0750 | 3,206    | 6,946   | 83,356   | 1            | 50.2250  | 4,018    | 8,706   | 104,468  |
| 2            | 41.1000 | 3,288    | 7,124   | 85,488   | 2            | 52.7125  | 4,217    | 9,137   | 109,642  |
| 3            | 42.0875 | 3,367    | 7,295   | 87,542   | 3            | 55.3500  | 4,428    | 9,594   | 115,128  |
| 4            | 43.5750 | 3,486    | 7,553   | 90,636   | 4            | 58.1250  | 4,650    | 10,075  | 120,900  |
| 5            | 44.6250 | 3,570    | 7,735   | 92,820   | 5            | 61.0250  | 4,882    | 10,578  | 126,932  |
| 6            | 45.7375 | 3,659    | 7,928   | 95,134   | 6            | 64.0875  | 5,127    | 11,109  | 133,302  |
| 7            | 46.8750 | 3,750    | 8,125   | 97,500   | 7            | 67.2750  | 5,382    | 11,661  | 139,932  |
| 8            | 48.0375 | 3,843    | 8,327   | 99,918   | 8            | 70.6750  | 5,654    | 12,250  | 147,004  |
| 9            | 49.2125 | 3,937    | 8,530   | 102,362  | 9            | 71.5250  | 5,722    | 12,398  | 148,772  |
| 10           | 50.4125 | 4,033    | 8,738   | 104,858  | <b>1073Q</b> |          |          |         |          |
| <b>1070Q</b> |         |          |         |          | 1            | 58.9625  | 4,717    | 10,220  | 122,642  |
| 1            | 47.3000 | 3,784    | 8,199   | 98,384   | 2            | 61.9125  | 4,953    | 10,732  | 128,778  |
| 2            | 48.4875 | 3,879    | 8,405   | 100,854  | 3            | 65.0125  | 5,201    | 11,269  | 135,226  |
| 3            | 49.6875 | 3,975    | 8,613   | 103,350  | 4            | 68.2500  | 5,460    | 11,830  | 141,960  |
| 4            | 51.3875 | 4,111    | 8,907   | 106,886  | 5            | 71.6625  | 5,733    | 12,422  | 149,058  |
| 5            | 52.6750 | 4,214    | 9,130   | 109,564  | 6            | 75.2625  | 6,021    | 13,046  | 156,546  |
| 6            | 53.9625 | 4,317    | 9,354   | 112,242  | 7            | 79.0000  | 6,320    | 13,693  | 164,320  |
| 7            | 55.3000 | 4,424    | 9,585   | 115,024  | 8            | 82.9750  | 6,638    | 14,382  | 172,588  |
| 8            | 56.6625 | 4,533    | 9,822   | 117,858  | 9            | 83.2875  | 6,663    | 14,437  | 173,238  |
| 9            | 58.0875 | 4,647    | 10,069  | 120,822  | <b>1073S</b> |          |          |         |          |
| 10           | 59.5000 | 4,760    | 10,313  | 123,760  | 1            | 60.1375  | 4,811    | 10,424  | 125,086  |
| 11           | 60.9875 | 4,879    | 10,571  | 126,854  | 2            | 63.1500  | 5,052    | 10,946  | 131,352  |
| 12           | 62.5125 | 5,001    | 10,836  | 130,026  | 3            | 66.3125  | 5,305    | 11,494  | 137,930  |
| 13           | 64.0750 | 5,126    | 11,106  | 133,276  | 4            | 69.6125  | 5,569    | 12,066  | 144,794  |
| <b>1070S</b> |         |          |         |          | 5            | 73.1000  | 5,848    | 12,671  | 152,048  |
| 1            | 48.4875 | 3,879    | 8,405   | 100,854  | 6            | 76.7625  | 6,141    | 13,306  | 159,666  |
| 2            | 49.7000 | 3,976    | 8,615   | 103,376  | 7            | 80.5750  | 6,446    | 13,966  | 167,596  |
| 3            | 50.9250 | 4,074    | 8,827   | 105,924  | 8            | 84.6375  | 6,771    | 14,671  | 176,046  |
| 4            | 52.6750 | 4,214    | 9,130   | 109,564  | 9            | 84.9500  | 6,796    | 14,725  | 176,696  |
| 5            | 53.9875 | 4,319    | 9,358   | 112,294  | <b>1156Q</b> |          |          |         |          |
| 6            | 55.3125 | 4,425    | 9,588   | 115,050  | 1            | 56.0500  | 4,484    | 9,715   | 116,584  |
| 7            | 56.6875 | 4,535    | 9,826   | 117,910  | 2            | 58.8500  | 4,708    | 10,201  | 122,408  |
| 8            | 58.0750 | 4,646    | 10,066  | 120,796  | 3            | 61.7875  | 4,943    | 10,710  | 128,518  |
| 9            | 59.5375 | 4,763    | 10,320  | 123,838  | 4            | 64.8750  | 5,190    | 11,245  | 134,940  |
| 10           | 60.9875 | 4,879    | 10,571  | 126,854  | 5            | 68.1250  | 5,450    | 11,808  | 141,700  |
| 11           | 62.5125 | 5,001    | 10,836  | 130,026  | 6            | 71.5250  | 5,722    | 12,398  | 148,772  |
| 12           | 64.0750 | 5,126    | 11,106  | 133,276  | 7            | 75.1000  | 6,008    | 13,017  | 156,208  |
| 13           | 65.6750 | 5,254    | 11,384  | 136,604  | <b>1156S</b> |          |          |         |          |
| <b>1071Q</b> |         |          |         |          | 1            | 57.1250  | 4,570    | 9,902   | 118,820  |
| 1            | 49.2375 | 3,939    | 8,535   | 102,414  | 2            | 59.9875  | 4,799    | 10,398  | 124,774  |
| 2            | 51.6750 | 4,134    | 8,957   | 107,484  | 3            | 62.9875  | 5,039    | 10,918  | 131,014  |
| 3            | 54.2625 | 4,341    | 9,406   | 112,866  | 4            | 66.1375  | 5,291    | 11,464  | 137,566  |
| 4            | 56.9875 | 4,559    | 9,878   | 118,534  | 5            | 69.4500  | 5,556    | 12,038  | 144,456  |
| 5            | 59.8250 | 4,786    | 10,370  | 124,436  | 6            | 72.9125  | 5,833    | 12,638  | 151,658  |
| 6            | 62.8250 | 5,026    | 10,890  | 130,676  | 7            | 76.5625  | 6,125    | 13,271  | 159,250  |
| 7            | 65.9500 | 5,276    | 11,431  | 137,176  | <b>1168Q</b> |          |          |         |          |
| 8            | 69.2875 | 5,543    | 12,010  | 144,118  | 1            | 89.7000  | 7,176    | 15,548  | 186,576  |
| 9            | 70.1250 | 5,610    | 12,155  | 145,860  | 2            | 92.4000  | 7,392    | 16,016  | 192,192  |
|              |         |          |         |          | 3            | 97.0375  | 7,763    | 16,820  | 201,838  |
|              |         |          |         |          | 4            | 101.9000 | 8,152    | 17,663  | 211,952  |
|              |         |          |         |          | 5            | 107.0125 | 8,561    | 18,549  | 222,586  |
|              |         |          |         |          | 6            | 112.3250 | 8,986    | 19,470  | 233,636  |
|              |         |          |         |          | 7            | 117.9750 | 9,438    | 20,449  | 245,388  |



## City and County of San Francisco Off-Matrix Salary Grade Table

|              | Hourly   | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|----------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>1168S</b> |          |          |         |          | <b>1649Q</b> |         |          |         |          |
| 1            | 91.5000  | 7,320    | 15,860  | 190,320  | 1            | 24.1375 | 1,931    | 4,184   | 50,206   |
| 2            | 94.2500  | 7,540    | 16,337  | 196,040  | 2            | 25.3375 | 2,027    | 4,392   | 52,702   |
| 3            | 98.9750  | 7,918    | 17,156  | 205,868  | <b>1649S</b> |         |          |         |          |
| 4            | 103.9375 | 8,315    | 18,016  | 216,190  | 1            | 24.7375 | 1,979    | 4,288   | 51,454   |
| 5            | 109.1500 | 8,732    | 18,919  | 227,032  | 2            | 25.9750 | 2,078    | 4,502   | 54,028   |
| 6            | 114.5750 | 9,166    | 19,860  | 238,316  | <b>1657Q</b> |         |          |         |          |
| 7            | 120.3375 | 9,627    | 20,859  | 250,302  | 1            | 38.2000 | 3,056    | 6,621   | 79,456   |
| <b>1190Q</b> |          |          |         |          | 2            | 40.1000 | 3,208    | 6,951   | 83,408   |
| 1            | 90.7770  | 7,262    | 15,735  | 188,816  | 3            | 42.1125 | 3,369    | 7,300   | 87,594   |
| <b>1229Q</b> |          |          |         |          | 4            | 44.2125 | 3,537    | 7,664   | 91,962   |
| 1            | 42.5125  | 3,401    | 7,369   | 88,426   | 5            | 46.4250 | 3,714    | 8,047   | 96,564   |
| 2            | 63.1625  | 5,053    | 10,948  | 131,378  | 6            | 47.5875 | 3,807    | 8,249   | 98,982   |
| <b>1229S</b> |          |          |         |          | 7            | 48.7375 | 3,899    | 8,448   | 101,374  |
| 1            | 43.5750  | 3,486    | 7,553   | 90,636   | 8            | 49.9750 | 3,998    | 8,662   | 103,948  |
| 2            | 64.7375  | 5,179    | 11,221  | 134,654  | <b>1657S</b> |         |          |         |          |
| <b>1241Q</b> |          |          |         |          | 1            | 39.9250 | 3,194    | 6,920   | 83,044   |
| 1            | 25.2875  | 2,023    | 4,383   | 52,598   | 2            | 41.9125 | 3,353    | 7,265   | 87,178   |
| 2            | 26.5125  | 2,121    | 4,596   | 55,146   | 3            | 44.0000 | 3,520    | 7,627   | 91,520   |
| 3            | 27.8250  | 2,226    | 4,823   | 57,876   | 4            | 46.2125 | 3,697    | 8,010   | 96,122   |
| 4            | 29.1750  | 2,334    | 5,057   | 60,684   | 5            | 48.5125 | 3,881    | 8,409   | 100,906  |
| 5            | 30.6250  | 2,450    | 5,308   | 63,700   | 6            | 49.7250 | 3,978    | 8,619   | 103,428  |
| 6            | 32.1500  | 2,572    | 5,573   | 66,872   | 7            | 50.9375 | 4,075    | 8,829   | 105,950  |
| 7            | 33.7750  | 2,702    | 5,854   | 70,252   | 8            | 52.2000 | 4,176    | 9,048   | 108,576  |
| 8            | 35.4500  | 2,836    | 6,145   | 73,736   | <b>1670Q</b> |         |          |         |          |
| 9            | 37.2250  | 2,978    | 6,452   | 77,428   | 1            | 45.3250 | 3,626    | 7,856   | 94,276   |
| <b>1241S</b> |          |          |         |          | 2            | 47.5875 | 3,807    | 8,249   | 98,982   |
| 1            | 26.4250  | 2,114    | 4,580   | 54,964   | 3            | 49.9750 | 3,998    | 8,662   | 103,948  |
| 2            | 27.7000  | 2,216    | 4,801   | 57,616   | 4            | 52.4625 | 4,197    | 9,094   | 109,122  |
| 3            | 29.0750  | 2,326    | 5,040   | 60,476   | 5            | 55.0875 | 4,407    | 9,549   | 114,582  |
| 4            | 30.4875  | 2,439    | 5,285   | 63,414   | 6            | 56.4250 | 4,514    | 9,780   | 117,364  |
| 5            | 32.0000  | 2,560    | 5,547   | 66,560   | 7            | 57.8375 | 4,627    | 10,025  | 120,302  |
| 6            | 33.6000  | 2,688    | 5,824   | 69,888   | 8            | 59.2375 | 4,739    | 10,268  | 123,214  |
| 7            | 35.3000  | 2,824    | 6,119   | 73,424   | <b>1670S</b> |         |          |         |          |
| 8            | 37.0500  | 2,964    | 6,422   | 77,064   | 1            | 46.4250 | 3,714    | 8,047   | 96,564   |
| 9            | 38.9000  | 3,112    | 6,743   | 80,912   | 2            | 48.7375 | 3,899    | 8,448   | 101,374  |
| <b>1246Q</b> |          |          |         |          | 3            | 51.1750 | 4,094    | 8,870   | 106,444  |
| 1            | 42.5375  | 3,403    | 7,373   | 88,478   | 4            | 53.7375 | 4,299    | 9,315   | 111,774  |
| 2            | 44.6750  | 3,574    | 7,744   | 92,924   | 5            | 56.4250 | 4,514    | 9,780   | 117,364  |
| 3            | 46.9000  | 3,752    | 8,129   | 97,552   | 6            | 57.8375 | 4,627    | 10,025  | 120,302  |
| 4            | 49.2500  | 3,940    | 8,537   | 102,440  | 7            | 59.2375 | 4,739    | 10,268  | 123,214  |
| 5            | 51.7125  | 4,137    | 8,964   | 107,562  | 8            | 60.7375 | 4,859    | 10,528  | 126,334  |
| 6            | 52.9750  | 4,238    | 9,182   | 110,188  | <b>1677Q</b> |         |          |         |          |
| 7            | 54.2875  | 4,343    | 9,410   | 112,918  | 1            | 77.2250 | 6,178    | 13,386  | 160,628  |
| 8            | 55.6125  | 4,449    | 9,640   | 115,674  | <b>1677S</b> |         |          |         |          |
| <b>1246S</b> |          |          |         |          | 1            | 78.7750 | 6,302    | 13,654  | 163,852  |
| 1            | 44.4625  | 3,557    | 7,707   | 92,482   | <b>1679Q</b> |         |          |         |          |
| 2            | 46.6750  | 3,734    | 8,090   | 97,084   | 1            | 57.6750 | 4,614    | 9,997   | 119,964  |
| 3            | 49.0125  | 3,921    | 8,496   | 101,946  | <b>1679S</b> |         |          |         |          |
| 4            | 51.4625  | 4,117    | 8,920   | 107,042  | 1            | 58.8250 | 4,706    | 10,196  | 122,356  |
| 5            | 54.0375  | 4,323    | 9,367   | 112,398  |              |         |          |         |          |
| 6            | 55.3500  | 4,428    | 9,594   | 115,128  |              |         |          |         |          |
| 7            | 56.7375  | 4,539    | 9,835   | 118,014  |              |         |          |         |          |
| 8            | 58.1250  | 4,650    | 10,075  | 120,900  |              |         |          |         |          |





## City and County of San Francisco Off-Matrix Salary Grade Table

|              | Hourly   | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|----------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>1682Q</b> |          |          |         |          | <b>1806Q</b> |         |          |         |          |
| 1            | 89.7000  | 7,176    | 15,548  | 186,576  | 1            | 35.3375 | 2,827    | 6,125   | 73,502   |
| 2            | 92.4000  | 7,392    | 16,016  | 192,192  | 2            | 37.1125 | 2,969    | 6,433   | 77,194   |
| 3            | 97.0375  | 7,763    | 16,820  | 201,838  | 3            | 38.9625 | 3,117    | 6,754   | 81,042   |
| 4            | 101.9000 | 8,152    | 17,663  | 211,952  | 4            | 40.9125 | 3,273    | 7,092   | 85,098   |
| 5            | 107.0125 | 8,561    | 18,549  | 222,586  | 5            | 42.9500 | 3,436    | 7,445   | 89,336   |
| 6            | 112.3250 | 8,986    | 19,470  | 233,636  | 6            | 44.0000 | 3,520    | 7,627   | 91,520   |
| 7            | 117.9750 | 9,438    | 20,449  | 245,388  | 7            | 45.1000 | 3,608    | 7,817   | 93,808   |
| <b>1682S</b> |          |          |         |          | <b>1806S</b> |         |          |         |          |
| 1            | 91.5000  | 7,320    | 15,860  | 190,320  | 1            | 36.2000 | 2,896    | 6,275   | 75,296   |
| 2            | 94.2500  | 7,540    | 16,337  | 196,040  | 2            | 38.0125 | 3,041    | 6,589   | 79,066   |
| 3            | 98.9750  | 7,918    | 17,156  | 205,868  | 3            | 39.9125 | 3,193    | 6,918   | 83,018   |
| 4            | 103.9375 | 8,315    | 18,016  | 216,190  | 4            | 41.9125 | 3,353    | 7,265   | 87,178   |
| 5            | 109.1500 | 8,732    | 18,919  | 227,032  | 5            | 44.0000 | 3,520    | 7,627   | 91,520   |
| 6            | 114.5750 | 9,166    | 19,860  | 238,316  | 6            | 45.1000 | 3,608    | 7,817   | 93,808   |
| 7            | 120.3375 | 9,627    | 20,859  | 250,302  | 7            | 46.2000 | 3,696    | 8,008   | 96,096   |
| <b>1686Q</b> |          |          |         |          | <b>1835Q</b> |         |          |         |          |
| 1            | 39.1500  | 3,132    | 6,786   | 81,432   | 1            | 31.4250 | 2,514    | 5,447   | 65,364   |
| 2            | 41.1125  | 3,289    | 7,126   | 85,514   | 2            | 33.0000 | 2,640    | 5,720   | 68,640   |
| 3            | 43.1625  | 3,453    | 7,482   | 89,778   | 3            | 34.6500 | 2,772    | 6,006   | 72,072   |
| 4            | 45.3250  | 3,626    | 7,856   | 94,276   | 4            | 36.3750 | 2,910    | 6,305   | 75,660   |
| 5            | 47.5875  | 3,807    | 8,249   | 98,982   | 5            | 38.2000 | 3,056    | 6,621   | 79,456   |
| 6            | 48.7375  | 3,899    | 8,448   | 101,374  | 6            | 40.1000 | 3,208    | 6,951   | 83,408   |
| 7            | 49.9750  | 3,998    | 8,662   | 103,948  | 7            | 42.1125 | 3,369    | 7,300   | 87,594   |
| 8            | 51.1750  | 4,094    | 8,870   | 106,444  | <b>1835S</b> |         |          |         |          |
| <b>1686S</b> |          |          |         |          | 1            | 32.2125 | 2,577    | 5,584   | 67,002   |
| 1            | 40.9125  | 3,273    | 7,092   | 85,098   | 2            | 33.8250 | 2,706    | 5,863   | 70,356   |
| 2            | 42.9500  | 3,436    | 7,445   | 89,336   | 3            | 35.5125 | 2,841    | 6,156   | 73,866   |
| 3            | 45.1000  | 3,608    | 7,817   | 93,808   | 4            | 37.2875 | 2,983    | 6,463   | 77,558   |
| 4            | 47.3500  | 3,788    | 8,207   | 98,488   | 5            | 39.1500 | 3,132    | 6,786   | 81,432   |
| 5            | 49.7250  | 3,978    | 8,619   | 103,428  | 6            | 41.1125 | 3,289    | 7,126   | 85,514   |
| 6            | 50.9375  | 4,075    | 8,829   | 105,950  | 7            | 43.1625 | 3,453    | 7,482   | 89,778   |
| 7            | 52.2000  | 4,176    | 9,048   | 108,576  | <b>1849Q</b> |         |          |         |          |
| 8            | 53.4750  | 4,278    | 9,269   | 111,228  | 1            | 40.5000 | 3,240    | 7,020   | 84,240   |
| <b>1690Q</b> |          |          |         |          | <b>1849S</b> |         |          |         |          |
| 1            | 62.7250  | 5,018    | 10,872  | 130,468  | 1            | 41.5125 | 3,321    | 7,196   | 86,346   |
| <b>1690S</b> |          |          |         |          | <b>1885Q</b> |         |          |         |          |
| 1            | 63.9750  | 5,118    | 11,089  | 133,068  | 1            | 75.2250 | 6,018    | 13,039  | 156,468  |
| <b>1801Q</b> |          |          |         |          | <b>1885S</b> |         |          |         |          |
| 1            | 39.1500  | 3,132    | 6,786   | 81,432   | 1            | 76.7250 | 6,138    | 13,299  | 159,588  |
| 2            | 41.1125  | 3,289    | 7,126   | 85,514   | <b>1958Q</b> |         |          |         |          |
| 3            | 43.1625  | 3,453    | 7,482   | 89,778   | 1            | 42.7250 | 3,418    | 7,406   | 88,868   |
| 4            | 45.3250  | 3,626    | 7,856   | 94,276   | 2            | 44.8625 | 3,589    | 7,776   | 93,314   |
| 5            | 47.5875  | 3,807    | 8,249   | 98,982   | 3            | 47.1125 | 3,769    | 8,166   | 97,994   |
| 6            | 48.7375  | 3,899    | 8,448   | 101,374  | 4            | 49.4625 | 3,957    | 8,574   | 102,882  |
| 7            | 49.9750  | 3,998    | 8,662   | 103,948  | 5            | 51.9375 | 4,155    | 9,003   | 108,030  |
| 8            | 51.1750  | 4,094    | 8,870   | 106,444  | 6            | 53.2250 | 4,258    | 9,226   | 110,708  |
| <b>1801S</b> |          |          |         |          | 7            | 54.5250 | 4,362    | 9,451   | 113,412  |
| 1            | 40.9125  | 3,273    | 7,092   | 85,098   | 8            | 55.8875 | 4,471    | 9,687   | 116,246  |
| 2            | 42.9500  | 3,436    | 7,445   | 89,336   |              |         |          |         |          |
| 3            | 45.1000  | 3,608    | 7,817   | 93,808   |              |         |          |         |          |
| 4            | 47.3500  | 3,788    | 8,207   | 98,488   |              |         |          |         |          |
| 5            | 49.7250  | 3,978    | 8,619   | 103,428  |              |         |          |         |          |
| 6            | 50.9375  | 4,075    | 8,829   | 105,950  |              |         |          |         |          |
| 7            | 52.2000  | 4,176    | 9,048   | 108,576  |              |         |          |         |          |
| 8            | 53.4750  | 4,278    | 9,269   | 111,228  |              |         |          |         |          |



## City and County of San Francisco Off-Matrix Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>1958S</b> |         |          |         |          | <b>2218T</b> |         |          |         |          |
| 1            | 44.6750 | 3,574    | 7,744   | 92,924   | 1            | 49.4000 | 3,952    | 8,563   | 102,752  |
| 2            | 46.9000 | 3,752    | 8,129   | 97,552   | 2            | 51.9000 | 4,152    | 8,996   | 107,952  |
| 3            | 49.2500 | 3,940    | 8,537   | 102,440  | 3            | 54.4750 | 4,358    | 9,442   | 113,308  |
| 4            | 51.7125 | 4,137    | 8,964   | 107,562  | 4            | 57.2000 | 4,576    | 9,915   | 118,976  |
| 5            | 54.2875 | 4,343    | 9,410   | 112,918  | 5            | 60.0750 | 4,806    | 10,413  | 124,956  |
| 6            | 55.6125 | 4,449    | 9,640   | 115,674  | 6            | 61.8750 | 4,950    | 10,725  | 128,700  |
| 7            | 57.0125 | 4,561    | 9,882   | 118,586  | 7            | 63.8000 | 5,104    | 11,059  | 132,704  |
| 8            | 58.4000 | 4,672    | 10,123  | 121,472  | 8            | 65.7875 | 5,263    | 11,403  | 136,838  |
| <b>2210S</b> |         |          |         |          | 9            | 67.8375 | 5,427    | 11,759  | 141,102  |
| 1            | 53.5750 | 4,286    | 9,286   | 111,436  | 10           | 69.9375 | 5,595    | 12,123  | 145,470  |
| 2            | 56.2500 | 4,500    | 9,750   | 117,000  | 11           | 71.6875 | 5,735    | 12,426  | 149,110  |
| 3            | 59.0625 | 4,725    | 10,238  | 122,850  | 12           | 73.4625 | 5,877    | 12,734  | 152,802  |
| 4            | 62.0125 | 4,961    | 10,749  | 128,986  | 13           | 75.3125 | 6,025    | 13,054  | 156,650  |
| 5            | 65.1125 | 5,209    | 11,286  | 135,434  | <b>2220S</b> |         |          |         |          |
| 6            | 68.3750 | 5,470    | 11,852  | 142,220  | 1            | 54.9625 | 4,397    | 9,527   | 114,322  |
| <b>2218Q</b> |         |          |         |          | 2            | 57.7125 | 4,617    | 10,004  | 120,042  |
| 1            | 45.9125 | 3,673    | 7,958   | 95,498   | 3            | 60.6000 | 4,848    | 10,504  | 126,048  |
| 2            | 48.2375 | 3,859    | 8,361   | 100,334  | 4            | 63.6250 | 5,090    | 11,028  | 132,340  |
| 3            | 50.6250 | 4,050    | 8,775   | 105,300  | 5            | 66.8125 | 5,345    | 11,581  | 138,970  |
| 4            | 53.1500 | 4,252    | 9,213   | 110,552  | 6            | 70.1500 | 5,612    | 12,159  | 145,912  |
| 5            | 55.8250 | 4,466    | 9,676   | 116,116  | <b>2230S</b> |         |          |         |          |
| 6            | 57.5000 | 4,600    | 9,967   | 119,600  | 1            | 57.7125 | 4,617    | 10,004  | 120,042  |
| 7            | 59.2875 | 4,743    | 10,277  | 123,318  | 2            | 60.6000 | 4,848    | 10,504  | 126,048  |
| 8            | 61.1375 | 4,891    | 10,597  | 127,166  | 3            | 63.6250 | 5,090    | 11,028  | 132,340  |
| 9            | 63.0375 | 5,043    | 10,927  | 131,118  | 4            | 66.8125 | 5,345    | 11,581  | 138,970  |
| 10           | 64.9875 | 5,199    | 11,265  | 135,174  | 5            | 70.1500 | 5,612    | 12,159  | 145,912  |
| 11           | 66.6125 | 5,329    | 11,546  | 138,554  | 6            | 73.6500 | 5,892    | 12,766  | 153,192  |
| 12           | 68.2750 | 5,462    | 11,834  | 142,012  | <b>2232S</b> |         |          |         |          |
| 13           | 69.9875 | 5,599    | 12,131  | 145,574  | 1            | 63.6250 | 5,090    | 11,028  | 132,340  |
| <b>2218R</b> |         |          |         |          | 2            | 66.8125 | 5,345    | 11,581  | 138,970  |
| 1            | 46.8250 | 3,746    | 8,116   | 97,396   | 3            | 70.1500 | 5,612    | 12,159  | 145,912  |
| 2            | 49.2000 | 3,936    | 8,528   | 102,336  | 4            | 73.6500 | 5,892    | 12,766  | 153,192  |
| 3            | 51.6375 | 4,131    | 8,951   | 107,406  | 5            | 77.3375 | 6,187    | 13,405  | 160,862  |
| 4            | 54.2125 | 4,337    | 9,397   | 112,762  | 6            | 81.2000 | 6,496    | 14,075  | 168,896  |
| 5            | 56.9375 | 4,555    | 9,869   | 118,430  | <b>2233S</b> |         |          |         |          |
| 6            | 58.6500 | 4,692    | 10,166  | 121,992  | 1            | 68.3750 | 5,470    | 11,852  | 142,220  |
| 7            | 60.4750 | 4,838    | 10,482  | 125,788  | 2            | 71.7875 | 5,743    | 12,443  | 149,318  |
| 8            | 62.3625 | 4,989    | 10,810  | 129,714  | 3            | 75.3750 | 6,030    | 13,065  | 156,780  |
| 9            | 64.3000 | 5,144    | 11,145  | 133,744  | 4            | 79.1500 | 6,332    | 13,719  | 164,632  |
| 10           | 66.2875 | 5,303    | 11,490  | 137,878  | 5            | 83.1000 | 6,648    | 14,404  | 172,848  |
| 11           | 67.9500 | 5,436    | 11,778  | 141,336  | 6            | 87.2625 | 6,981    | 15,126  | 181,506  |
| 12           | 69.6375 | 5,571    | 12,071  | 144,846  | <b>2236S</b> |         |          |         |          |
| 13           | 71.3875 | 5,711    | 12,374  | 148,486  | 1            | 50.8375 | 4,067    | 8,812   | 105,742  |
|              |         |          |         |          | 2            | 53.3750 | 4,270    | 9,252   | 111,020  |
|              |         |          |         |          | 3            | 56.0500 | 4,484    | 9,715   | 116,584  |
|              |         |          |         |          | 4            | 58.8500 | 4,708    | 10,201  | 122,408  |
|              |         |          |         |          | 5            | 61.7875 | 4,943    | 10,710  | 128,518  |
|              |         |          |         |          | 6            | 64.8750 | 5,190    | 11,245  | 134,940  |
|              |         |          |         |          | <b>2273Q</b> |         |          |         |          |
|              |         |          |         |          | 1            | 23.3293 | 1,866    | 4,044   | 48,525   |
|              |         |          |         |          | <b>2275Q</b> |         |          |         |          |
|              |         |          |         |          | 1            | 23.9957 | 1,920    | 4,159   | 49,911   |
|              |         |          |         |          | <b>2277Q</b> |         |          |         |          |
|              |         |          |         |          | 1            | 24.8250 | 1,986    | 4,303   | 51,636   |



## City and County of San Francisco Off-Matrix Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>2279Q</b> |         |          |         |          | <b>2322Q</b> |         |          |         |          |
| 1            | 25.6654 | 2,053    | 4,449   | 53,384   | 1            | 44.4625 | 3,557    | 7,707   | 92,482   |
| <b>2281Q</b> |         |          |         |          | 2            | 46.6875 | 3,735    | 8,093   | 97,110   |
| 1            | 26.8889 | 2,151    | 4,661   | 55,929   | 3            | 49.0125 | 3,921    | 8,496   | 101,946  |
| <b>2283Q</b> |         |          |         |          | 4            | 51.4250 | 4,114    | 8,914   | 106,964  |
| 1            | 27.6812 | 2,214    | 4,798   | 57,577   | 5            | 54.0125 | 4,321    | 9,362   | 112,346  |
| <b>2292S</b> |         |          |         |          | 6            | 55.6125 | 4,449    | 9,640   | 115,674  |
| 1            | 41.0250 | 3,282    | 7,111   | 85,332   | 7            | 57.3000 | 4,584    | 9,932   | 119,184  |
| 2            | 43.0750 | 3,446    | 7,466   | 89,596   | 8            | 59.0875 | 4,727    | 10,242  | 122,902  |
| 3            | 45.2250 | 3,618    | 7,839   | 94,068   | 9            | 60.9000 | 4,872    | 10,556  | 126,672  |
| 4            | 47.4875 | 3,799    | 8,231   | 98,774   | 10           | 62.7875 | 5,023    | 10,883  | 130,598  |
| 5            | 49.8625 | 3,989    | 8,643   | 103,714  | 11           | 64.7375 | 5,179    | 11,221  | 134,654  |
| 6            | 52.3500 | 4,188    | 9,074   | 108,888  | <b>2322R</b> |         |          |         |          |
| <b>2320Q</b> |         |          |         |          | 1            | 45.3500 | 3,628    | 7,861   | 94,328   |
| 1            | 38.3625 | 3,069    | 6,650   | 79,794   | 2            | 47.6250 | 3,810    | 8,255   | 99,060   |
| 2            | 39.5750 | 3,166    | 6,860   | 82,316   | 3            | 49.9875 | 3,999    | 8,665   | 103,974  |
| 3            | 40.8000 | 3,264    | 7,072   | 84,864   | 4            | 52.4500 | 4,196    | 9,091   | 109,096  |
| 4            | 41.9625 | 3,357    | 7,274   | 87,282   | 5            | 55.0875 | 4,407    | 9,549   | 114,582  |
| 5            | 43.2625 | 3,461    | 7,499   | 89,986   | 6            | 56.7250 | 4,538    | 9,832   | 117,988  |
| 6            | 44.6000 | 3,568    | 7,731   | 92,768   | 7            | 58.4500 | 4,676    | 10,131  | 121,576  |
| 7            | 45.9750 | 3,678    | 7,969   | 95,628   | 8            | 60.2750 | 4,822    | 10,448  | 125,372  |
| 8            | 47.4000 | 3,792    | 8,216   | 98,592   | 9            | 62.1125 | 4,969    | 10,766  | 129,194  |
| 9            | 48.8750 | 3,910    | 8,472   | 101,660  | 10           | 64.0375 | 5,123    | 11,100  | 133,198  |
| 10           | 50.3875 | 4,031    | 8,734   | 104,806  | 11           | 66.0375 | 5,283    | 11,447  | 137,358  |
| <b>2320R</b> |         |          |         |          | <b>2322T</b> |         |          |         |          |
| 1            | 39.1250 | 3,130    | 6,782   | 81,380   | 1            | 47.1625 | 3,773    | 8,175   | 98,098   |
| 2            | 40.3625 | 3,229    | 6,996   | 83,954   | 2            | 49.5250 | 3,962    | 8,584   | 103,012  |
| 3            | 41.6125 | 3,329    | 7,213   | 86,554   | 3            | 51.9875 | 4,159    | 9,011   | 108,134  |
| 4            | 42.8000 | 3,424    | 7,419   | 89,024   | 4            | 54.5500 | 4,364    | 9,455   | 113,464  |
| 5            | 44.1250 | 3,530    | 7,648   | 91,780   | 5            | 57.2875 | 4,583    | 9,930   | 119,158  |
| 6            | 45.4875 | 3,639    | 7,885   | 94,614   | 6            | 59.0000 | 4,720    | 10,227  | 122,720  |
| 7            | 46.9000 | 3,752    | 8,129   | 97,552   | 7            | 60.7875 | 4,863    | 10,537  | 126,438  |
| 8            | 48.3500 | 3,868    | 8,381   | 100,568  | 8            | 62.6875 | 5,015    | 10,866  | 130,390  |
| 9            | 49.8500 | 3,988    | 8,641   | 103,688  | 9            | 64.6000 | 5,168    | 11,197  | 134,368  |
| 10           | 51.4000 | 4,112    | 8,909   | 106,912  | 10           | 66.6000 | 5,328    | 11,544  | 138,528  |
| <b>2320T</b> |         |          |         |          | 11           | 68.6750 | 5,494    | 11,904  | 142,844  |
| 1            | 40.6875 | 3,255    | 7,053   | 84,630   | <b>2323Q</b> |         |          |         |          |
| 2            | 41.9750 | 3,358    | 7,276   | 87,308   | 1            | 43.1125 | 3,449    | 7,473   | 89,674   |
| 3            | 43.2750 | 3,462    | 7,501   | 90,012   | 2            | 45.2625 | 3,621    | 7,846   | 94,146   |
| 4            | 44.5125 | 3,561    | 7,716   | 92,586   | 3            | 47.5375 | 3,803    | 8,240   | 98,878   |
| 5            | 45.8875 | 3,671    | 7,954   | 95,446   | 4            | 49.9000 | 3,992    | 8,649   | 103,792  |
| 6            | 47.3125 | 3,785    | 8,201   | 98,410   | 5            | 52.4125 | 4,193    | 9,085   | 109,018  |
| 7            | 48.7750 | 3,902    | 8,454   | 101,452  | 6            | 54.0000 | 4,320    | 9,360   | 112,320  |
| 8            | 50.2875 | 4,023    | 8,717   | 104,598  | 7            | 55.6875 | 4,455    | 9,653   | 115,830  |
| 9            | 51.8500 | 4,148    | 8,987   | 107,848  | 8            | 57.4125 | 4,593    | 9,952   | 119,418  |
| 10           | 53.4500 | 4,276    | 9,265   | 111,176  | 9            | 59.1875 | 4,735    | 10,259  | 123,110  |
|              |         |          |         |          | 10           | 61.0250 | 4,882    | 10,578  | 126,932  |
|              |         |          |         |          | 11           | 47.5375 | 3,803    | 8,240   | 98,878   |
|              |         |          |         |          | 12           | 49.9000 | 3,992    | 8,649   | 103,792  |
|              |         |          |         |          | 13           | 52.4125 | 4,193    | 9,085   | 109,018  |
|              |         |          |         |          | 14           | 55.0375 | 4,403    | 9,540   | 114,478  |
|              |         |          |         |          | 15           | 57.7750 | 4,622    | 10,014  | 120,172  |
|              |         |          |         |          | 16           | 59.5000 | 4,760    | 10,313  | 123,760  |
|              |         |          |         |          | 17           | 61.3500 | 4,908    | 10,634  | 127,608  |
|              |         |          |         |          | 18           | 63.2625 | 5,061    | 10,966  | 131,586  |
|              |         |          |         |          | 19           | 65.2250 | 5,218    | 11,306  | 135,668  |
|              |         |          |         |          | 20           | 67.2500 | 5,380    | 11,657  | 139,880  |



## City and County of San Francisco Off-Matrix Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>2323R</b> |         |          |         |          | <b>2324R</b> |         |          |         |          |
| 1            | 43.9750 | 3,518    | 7,622   | 91,468   | 1            | 49.9875 | 3,999    | 8,665   | 103,974  |
| 2            | 46.1625 | 3,693    | 8,002   | 96,018   | 2            | 52.4500 | 4,196    | 9,091   | 109,096  |
| 3            | 48.4875 | 3,879    | 8,405   | 100,854  | 3            | 55.0875 | 4,407    | 9,549   | 114,582  |
| 4            | 50.9000 | 4,072    | 8,823   | 105,872  | 4            | 57.8625 | 4,629    | 10,030  | 120,354  |
| 5            | 53.4625 | 4,277    | 9,267   | 111,202  | 5            | 60.7000 | 4,856    | 10,521  | 126,256  |
| 6            | 55.0750 | 4,406    | 9,546   | 114,556  | 6            | 62.5500 | 5,004    | 10,842  | 130,104  |
| 7            | 56.8000 | 4,544    | 9,845   | 118,144  | 7            | 64.4000 | 5,152    | 11,163  | 133,952  |
| 8            | 58.5625 | 4,685    | 10,151  | 121,810  | 8            | 66.4000 | 5,312    | 11,509  | 138,112  |
| 9            | 60.3750 | 4,830    | 10,465  | 125,580  | 9            | 68.4625 | 5,477    | 11,867  | 142,402  |
| 10           | 62.2500 | 4,980    | 10,790  | 129,480  | 10           | 70.5875 | 5,647    | 12,235  | 146,822  |
| 11           | 48.4875 | 3,879    | 8,405   | 100,854  | 11           | 72.7750 | 5,822    | 12,614  | 151,372  |
| 12           | 50.9000 | 4,072    | 8,823   | 105,872  | <b>2324T</b> |         |          |         |          |
| 13           | 53.4625 | 4,277    | 9,267   | 111,202  | 1            | 51.9875 | 4,159    | 9,011   | 108,134  |
| 14           | 56.1375 | 4,491    | 9,731   | 116,766  | 2            | 54.5500 | 4,364    | 9,455   | 113,464  |
| 15           | 58.9250 | 4,714    | 10,214  | 122,564  | 3            | 57.2875 | 4,583    | 9,930   | 119,158  |
| 16           | 60.6875 | 4,855    | 10,519  | 126,230  | 4            | 60.1750 | 4,814    | 10,430  | 125,164  |
| 17           | 62.5750 | 5,006    | 10,846  | 130,156  | 5            | 63.1250 | 5,050    | 10,942  | 131,300  |
| 18           | 64.5250 | 5,162    | 11,184  | 134,212  | 6            | 65.0500 | 5,204    | 11,275  | 135,304  |
| 19           | 66.5250 | 5,322    | 11,531  | 138,372  | 7            | 66.9750 | 5,358    | 11,609  | 139,308  |
| 20           | 68.6000 | 5,488    | 11,891  | 142,688  | 8            | 69.0500 | 5,524    | 11,969  | 143,624  |
| <b>2323T</b> |         |          |         |          | 9            | 71.2000 | 5,696    | 12,341  | 148,096  |
| 1            | 45.7375 | 3,659    | 7,928   | 95,134   | 10           | 73.4125 | 5,873    | 12,725  | 152,698  |
| 2            | 48.0125 | 3,841    | 8,322   | 99,866   | 11           | 75.6875 | 6,055    | 13,119  | 157,430  |
| 3            | 50.4250 | 4,034    | 8,740   | 104,884  | <b>2325Q</b> |         |          |         |          |
| 4            | 52.9375 | 4,235    | 9,176   | 110,110  | 1            | 43.1125 | 3,449    | 7,473   | 89,674   |
| 5            | 55.6000 | 4,448    | 9,637   | 115,648  | 2            | 45.2625 | 3,621    | 7,846   | 94,146   |
| 6            | 57.2750 | 4,582    | 9,928   | 119,132  | 3            | 47.5375 | 3,803    | 8,240   | 98,878   |
| 7            | 59.0750 | 4,726    | 10,240  | 122,876  | 4            | 49.9000 | 3,992    | 8,649   | 103,792  |
| 8            | 60.9000 | 4,872    | 10,556  | 126,672  | 5            | 52.4125 | 4,193    | 9,085   | 109,018  |
| 9            | 62.7875 | 5,023    | 10,883  | 130,598  | 6            | 54.0000 | 4,320    | 9,360   | 112,320  |
| 10           | 64.7375 | 5,179    | 11,221  | 134,654  | 7            | 55.6875 | 4,455    | 9,653   | 115,830  |
| 11           | 50.4250 | 4,034    | 8,740   | 104,884  | 8            | 57.4125 | 4,593    | 9,952   | 119,418  |
| 12           | 52.9375 | 4,235    | 9,176   | 110,110  | 9            | 59.1875 | 4,735    | 10,259  | 123,110  |
| 13           | 55.6000 | 4,448    | 9,637   | 115,648  | 10           | 61.0250 | 4,882    | 10,578  | 126,932  |
| 14           | 58.3875 | 4,671    | 10,121  | 121,446  | 11           | 47.5375 | 3,803    | 8,240   | 98,878   |
| 15           | 61.2875 | 4,903    | 10,623  | 127,478  | 12           | 49.9000 | 3,992    | 8,649   | 103,792  |
| 16           | 63.1125 | 5,049    | 10,940  | 131,274  | 13           | 52.4125 | 4,193    | 9,085   | 109,018  |
| 17           | 65.0750 | 5,206    | 11,280  | 135,356  | 14           | 55.0375 | 4,403    | 9,540   | 114,478  |
| 18           | 67.1000 | 5,368    | 11,631  | 139,568  | 15           | 57.7750 | 4,622    | 10,014  | 120,172  |
| 19           | 69.1875 | 5,535    | 11,993  | 143,910  | 16           | 59.5000 | 4,760    | 10,313  | 123,760  |
| 20           | 71.3500 | 5,708    | 12,367  | 148,408  | 17           | 61.3500 | 4,908    | 10,634  | 127,608  |
| <b>2324Q</b> |         |          |         |          | 18           | 63.2625 | 5,061    | 10,966  | 131,586  |
| 1            | 49.0125 | 3,921    | 8,496   | 101,946  | 19           | 65.2250 | 5,218    | 11,306  | 135,668  |
| 2            | 51.4250 | 4,114    | 8,914   | 106,964  | 20           | 67.2500 | 5,380    | 11,657  | 139,880  |
| 3            | 54.0125 | 4,321    | 9,362   | 112,346  |              |         |          |         |          |
| 4            | 56.7250 | 4,538    | 9,832   | 117,988  |              |         |          |         |          |
| 5            | 59.5125 | 4,761    | 10,316  | 123,786  |              |         |          |         |          |
| 6            | 61.3250 | 4,906    | 10,630  | 127,556  |              |         |          |         |          |
| 7            | 63.1375 | 5,051    | 10,944  | 131,326  |              |         |          |         |          |
| 8            | 65.1000 | 5,208    | 11,284  | 135,408  |              |         |          |         |          |
| 9            | 67.1250 | 5,370    | 11,635  | 139,620  |              |         |          |         |          |
| 10           | 69.2000 | 5,536    | 11,995  | 143,936  |              |         |          |         |          |
| 11           | 71.3500 | 5,708    | 12,367  | 148,408  |              |         |          |         |          |



## City and County of San Francisco Off-Matrix Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>2325R</b> |         |          |         |          | <b>2326R</b> |         |          |         |          |
| 1            | 43.9750 | 3,518    | 7,622   | 91,468   | 1            | 49.9875 | 3,999    | 8,665   | 103,974  |
| 2            | 46.1625 | 3,693    | 8,002   | 96,018   | 2            | 52.4500 | 4,196    | 9,091   | 109,096  |
| 3            | 48.4875 | 3,879    | 8,405   | 100,854  | 3            | 55.0875 | 4,407    | 9,549   | 114,582  |
| 4            | 50.9000 | 4,072    | 8,823   | 105,872  | 4            | 57.8625 | 4,629    | 10,030  | 120,354  |
| 5            | 53.4625 | 4,277    | 9,267   | 111,202  | 5            | 60.7000 | 4,856    | 10,521  | 126,256  |
| 6            | 55.0750 | 4,406    | 9,546   | 114,556  | 6            | 62.5500 | 5,004    | 10,842  | 130,104  |
| 7            | 56.8000 | 4,544    | 9,845   | 118,144  | 7            | 64.4000 | 5,152    | 11,163  | 133,952  |
| 8            | 58.5625 | 4,685    | 10,151  | 121,810  | 8            | 66.4000 | 5,312    | 11,509  | 138,112  |
| 9            | 60.3750 | 4,830    | 10,465  | 125,580  | 9            | 68.4625 | 5,477    | 11,867  | 142,402  |
| 10           | 62.2500 | 4,980    | 10,790  | 129,480  | 10           | 70.5875 | 5,647    | 12,235  | 146,822  |
| 11           | 48.4875 | 3,879    | 8,405   | 100,854  | 11           | 72.7750 | 5,822    | 12,614  | 151,372  |
| 12           | 50.9000 | 4,072    | 8,823   | 105,872  | <b>2326T</b> |         |          |         |          |
| 13           | 53.4625 | 4,277    | 9,267   | 111,202  | 1            | 51.9875 | 4,159    | 9,011   | 108,134  |
| 14           | 56.1375 | 4,491    | 9,731   | 116,766  | 2            | 54.5500 | 4,364    | 9,455   | 113,464  |
| 15           | 58.9250 | 4,714    | 10,214  | 122,564  | 3            | 57.2875 | 4,583    | 9,930   | 119,158  |
| 16           | 60.6875 | 4,855    | 10,519  | 126,230  | 4            | 60.1750 | 4,814    | 10,430  | 125,164  |
| 17           | 62.5750 | 5,006    | 10,846  | 130,156  | 5            | 63.1250 | 5,050    | 10,942  | 131,300  |
| 18           | 64.5250 | 5,162    | 11,184  | 134,212  | 6            | 65.0500 | 5,204    | 11,275  | 135,304  |
| 19           | 66.5250 | 5,322    | 11,531  | 138,372  | 7            | 66.9750 | 5,358    | 11,609  | 139,308  |
| 20           | 68.6000 | 5,488    | 11,891  | 142,688  | 8            | 69.0500 | 5,524    | 11,969  | 143,624  |
| <b>2325T</b> |         |          |         |          | 9            | 71.2000 | 5,696    | 12,341  | 148,096  |
| 1            | 45.7375 | 3,659    | 7,928   | 95,134   | 10           | 73.4125 | 5,873    | 12,725  | 152,698  |
| 2            | 48.0125 | 3,841    | 8,322   | 99,866   | 11           | 75.6875 | 6,055    | 13,119  | 157,430  |
| 3            | 50.4250 | 4,034    | 8,740   | 104,884  | <b>2328Q</b> |         |          |         |          |
| 4            | 52.9375 | 4,235    | 9,176   | 110,110  | 1            | 45.9125 | 3,673    | 7,958   | 95,498   |
| 5            | 55.6000 | 4,448    | 9,637   | 115,648  | 2            | 48.2375 | 3,859    | 8,361   | 100,334  |
| 6            | 57.2750 | 4,582    | 9,928   | 119,132  | 3            | 50.6250 | 4,050    | 8,775   | 105,300  |
| 7            | 59.0750 | 4,726    | 10,240  | 122,876  | 4            | 53.1500 | 4,252    | 9,213   | 110,552  |
| 8            | 60.9000 | 4,872    | 10,556  | 126,672  | 5            | 55.8250 | 4,466    | 9,676   | 116,116  |
| 9            | 62.7875 | 5,023    | 10,883  | 130,598  | 6            | 57.5000 | 4,600    | 9,967   | 119,600  |
| 10           | 64.7375 | 5,179    | 11,221  | 134,654  | 7            | 59.2875 | 4,743    | 10,277  | 123,318  |
| 11           | 50.4250 | 4,034    | 8,740   | 104,884  | 8            | 61.1375 | 4,891    | 10,597  | 127,166  |
| 12           | 52.9375 | 4,235    | 9,176   | 110,110  | 9            | 63.0375 | 5,043    | 10,927  | 131,118  |
| 13           | 55.6000 | 4,448    | 9,637   | 115,648  | 10           | 64.9875 | 5,199    | 11,265  | 135,174  |
| 14           | 58.3875 | 4,671    | 10,121  | 121,446  | <b>2328R</b> |         |          |         |          |
| 15           | 61.2875 | 4,903    | 10,623  | 127,478  | 1            | 46.8250 | 3,746    | 8,116   | 97,396   |
| 16           | 63.1125 | 5,049    | 10,940  | 131,274  | 2            | 49.2000 | 3,936    | 8,528   | 102,336  |
| 17           | 65.0750 | 5,206    | 11,280  | 135,356  | 3            | 51.6375 | 4,131    | 8,951   | 107,406  |
| 18           | 67.1000 | 5,368    | 11,631  | 139,568  | 4            | 54.2125 | 4,337    | 9,397   | 112,762  |
| 19           | 69.1875 | 5,535    | 11,993  | 143,910  | 5            | 56.9375 | 4,555    | 9,869   | 118,430  |
| 20           | 71.3500 | 5,708    | 12,367  | 148,408  | 6            | 58.6500 | 4,692    | 10,166  | 121,992  |
| <b>2326Q</b> |         |          |         |          | 7            | 60.4750 | 4,838    | 10,482  | 125,788  |
| 1            | 49.0125 | 3,921    | 8,496   | 101,946  | 8            | 62.3625 | 4,989    | 10,810  | 129,714  |
| 2            | 51.4250 | 4,114    | 8,914   | 106,964  | 9            | 64.3000 | 5,144    | 11,145  | 133,744  |
| 3            | 54.0125 | 4,321    | 9,362   | 112,346  | 10           | 66.2875 | 5,303    | 11,490  | 137,878  |
| 4            | 56.7250 | 4,538    | 9,832   | 117,988  |              |         |          |         |          |
| 5            | 59.5125 | 4,761    | 10,316  | 123,786  |              |         |          |         |          |
| 6            | 61.3250 | 4,906    | 10,630  | 127,556  |              |         |          |         |          |
| 7            | 63.1375 | 5,051    | 10,944  | 131,326  |              |         |          |         |          |
| 8            | 65.1000 | 5,208    | 11,284  | 135,408  |              |         |          |         |          |
| 9            | 67.1250 | 5,370    | 11,635  | 139,620  |              |         |          |         |          |
| 10           | 69.2000 | 5,536    | 11,995  | 143,936  |              |         |          |         |          |
| 11           | 71.3500 | 5,708    | 12,367  | 148,408  |              |         |          |         |          |



## City and County of San Francisco Off-Matrix Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>2328T</b> |         |          |         |          | <b>2340R</b> |         |          |         |          |
| 1            | 49.4000 | 3,952    | 8,563   | 102,752  | 1            | 39.1250 | 3,130    | 6,782   | 81,380   |
| 2            | 51.9000 | 4,152    | 8,996   | 107,952  | 2            | 40.3625 | 3,229    | 6,996   | 83,954   |
| 3            | 54.4750 | 4,358    | 9,442   | 113,308  | 3            | 41.6125 | 3,329    | 7,213   | 86,554   |
| 4            | 57.2000 | 4,576    | 9,915   | 118,976  | 4            | 42.8000 | 3,424    | 7,419   | 89,024   |
| 5            | 60.0750 | 4,806    | 10,413  | 124,956  | 5            | 44.1250 | 3,530    | 7,648   | 91,780   |
| 6            | 61.8750 | 4,950    | 10,725  | 128,700  | 6            | 45.4875 | 3,639    | 7,885   | 94,614   |
| 7            | 63.8000 | 5,104    | 11,059  | 132,704  | 7            | 46.9000 | 3,752    | 8,129   | 97,552   |
| 8            | 65.7875 | 5,263    | 11,403  | 136,838  | 8            | 48.3500 | 3,868    | 8,381   | 100,568  |
| 9            | 67.8375 | 5,427    | 11,759  | 141,102  | 9            | 49.8500 | 3,988    | 8,641   | 103,688  |
| 10           | 69.9375 | 5,595    | 12,123  | 145,470  | 10           | 51.4000 | 4,112    | 8,909   | 106,912  |
| <b>2330Q</b> |         |          |         |          | <b>2340T</b> |         |          |         |          |
| 1            | 62.5750 | 5,006    | 10,846  | 130,156  | 1            | 40.6875 | 3,255    | 7,053   | 84,630   |
| 2            | 65.6750 | 5,254    | 11,384  | 136,604  | 2            | 41.9750 | 3,358    | 7,276   | 87,308   |
| 3            | 68.9375 | 5,515    | 11,949  | 143,390  | 3            | 43.2750 | 3,462    | 7,501   | 90,012   |
| 4            | 72.4000 | 5,792    | 12,549  | 150,592  | 4            | 44.5125 | 3,561    | 7,716   | 92,586   |
| 5            | 76.0125 | 6,081    | 13,176  | 158,106  | 5            | 45.8875 | 3,671    | 7,954   | 95,446   |
| 6            | 78.3125 | 6,265    | 13,574  | 162,890  | 6            | 47.3125 | 3,785    | 8,201   | 98,410   |
| 7            | 80.7375 | 6,459    | 13,995  | 167,934  | 7            | 48.7750 | 3,902    | 8,454   | 101,452  |
| 8            | 83.2500 | 6,660    | 14,430  | 173,160  | 8            | 50.2875 | 4,023    | 8,717   | 104,598  |
| 9            | 85.8250 | 6,866    | 14,876  | 178,516  | 9            | 51.8500 | 4,148    | 8,987   | 107,848  |
| 10           | 88.4875 | 7,079    | 15,338  | 184,054  | 10           | 53.4500 | 4,276    | 9,265   | 111,176  |
| <b>2330R</b> |         |          |         |          | <b>2350Q</b> |         |          |         |          |
| 1            | 63.8250 | 5,106    | 11,063  | 132,756  | 1            | 47.5625 | 3,805    | 8,244   | 98,930   |
| 2            | 66.9875 | 5,359    | 11,611  | 139,334  | 2            | 49.9625 | 3,997    | 8,660   | 103,922  |
| 3            | 70.3125 | 5,625    | 12,188  | 146,250  | 3            | 52.4625 | 4,197    | 9,094   | 109,122  |
| 4            | 73.8500 | 5,908    | 12,801  | 153,608  | 4            | 55.1000 | 4,408    | 9,551   | 114,608  |
| 5            | 77.5375 | 6,203    | 13,440  | 161,278  | 5            | 57.8375 | 4,627    | 10,025  | 120,302  |
| 6            | 79.8750 | 6,390    | 13,845  | 166,140  | 6            | 59.5500 | 4,764    | 10,322  | 123,864  |
| 7            | 82.3500 | 6,588    | 14,274  | 171,288  | 7            | 61.3375 | 4,907    | 10,632  | 127,582  |
| 8            | 84.9125 | 6,793    | 14,718  | 176,618  | 8            | 63.2500 | 5,060    | 10,963  | 131,560  |
| 9            | 87.5375 | 7,003    | 15,173  | 182,078  | 9            | 65.2000 | 5,216    | 11,301  | 135,616  |
| 10           | 90.2625 | 7,221    | 15,646  | 187,746  | 10           | 67.2250 | 5,378    | 11,652  | 139,828  |
| <b>2330T</b> |         |          |         |          | <b>2350R</b> |         |          |         |          |
| 1            | 66.3750 | 5,310    | 11,505  | 138,060  | 1            | 48.5125 | 3,881    | 8,409   | 100,906  |
| 2            | 69.6625 | 5,573    | 12,075  | 144,898  | 2            | 50.9625 | 4,077    | 8,834   | 106,002  |
| 3            | 73.1250 | 5,850    | 12,675  | 152,100  | 3            | 53.5125 | 4,281    | 9,276   | 111,306  |
| 4            | 76.8000 | 6,144    | 13,312  | 159,744  | 4            | 56.2000 | 4,496    | 9,741   | 116,896  |
| 5            | 80.6375 | 6,451    | 13,977  | 167,726  | 5            | 59.0000 | 4,720    | 10,227  | 122,720  |
| 6            | 83.0750 | 6,646    | 14,400  | 172,796  | 6            | 60.7375 | 4,859    | 10,528  | 126,334  |
| 7            | 85.6500 | 6,852    | 14,846  | 178,152  | 7            | 62.5625 | 5,005    | 10,844  | 130,130  |
| 8            | 88.3125 | 7,065    | 15,308  | 183,690  | 8            | 64.5125 | 5,161    | 11,182  | 134,186  |
| 9            | 91.0375 | 7,283    | 15,780  | 189,358  | 9            | 66.5000 | 5,320    | 11,527  | 138,320  |
| 10           | 93.8750 | 7,510    | 16,272  | 195,260  | 10           | 68.5750 | 5,486    | 11,886  | 142,636  |
| <b>2340Q</b> |         |          |         |          | <b>2350R</b> |         |          |         |          |
| 1            | 38.3625 | 3,069    | 6,650   | 79,794   | 11           | 70.7000 | 5,656    | 12,255  | 147,056  |
| 2            | 39.5750 | 3,166    | 6,860   | 82,316   |              |         |          |         |          |
| 3            | 40.8000 | 3,264    | 7,072   | 84,864   |              |         |          |         |          |
| 4            | 41.9625 | 3,357    | 7,274   | 87,282   |              |         |          |         |          |
| 5            | 43.2625 | 3,461    | 7,499   | 89,986   |              |         |          |         |          |
| 6            | 44.6000 | 3,568    | 7,731   | 92,768   |              |         |          |         |          |
| 7            | 45.9750 | 3,678    | 7,969   | 95,628   |              |         |          |         |          |
| 8            | 47.4000 | 3,792    | 8,216   | 98,592   |              |         |          |         |          |
| 9            | 48.8750 | 3,910    | 8,472   | 101,660  |              |         |          |         |          |
| 10           | 50.3875 | 4,031    | 8,734   | 104,806  |              |         |          |         |          |



## City and County of San Francisco Off-Matrix Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>2350T</b> |         |          |         |          | <b>2468Q</b> |         |          |         |          |
| 1            | 50.4500 | 4,036    | 8,745   | 104,936  | 1            | 33.5625 | 2,685    | 5,818   | 69,810   |
| 2            | 53.0000 | 4,240    | 9,187   | 110,240  | 2            | 35.2375 | 2,819    | 6,108   | 73,294   |
| 3            | 55.6500 | 4,452    | 9,646   | 115,752  | 3            | 37.0000 | 2,960    | 6,413   | 76,960   |
| 4            | 58.4500 | 4,676    | 10,131  | 121,576  | 4            | 38.8500 | 3,108    | 6,734   | 80,808   |
| 5            | 61.3625 | 4,909    | 10,636  | 127,634  | 5            | 40.7875 | 3,263    | 7,070   | 84,838   |
| 6            | 63.1625 | 5,053    | 10,948  | 131,378  | 6            | 42.8250 | 3,426    | 7,423   | 89,076   |
| 7            | 65.0625 | 5,205    | 11,278  | 135,330  | <b>2468S</b> |         |          |         |          |
| 8            | 67.0875 | 5,367    | 11,629  | 139,542  | 1            | 34.4000 | 2,752    | 5,963   | 71,552   |
| 9            | 69.1625 | 5,533    | 11,988  | 143,858  | 2            | 36.1250 | 2,890    | 6,262   | 75,140   |
| 10           | 71.3125 | 5,705    | 12,361  | 148,330  | 3            | 37.9375 | 3,035    | 6,576   | 78,910   |
| 11           | 73.5250 | 5,882    | 12,744  | 152,932  | 4            | 39.8375 | 3,187    | 6,905   | 82,862   |
| <b>2458Q</b> |         |          |         |          | 5            | 41.8250 | 3,346    | 7,250   | 86,996   |
| 1            | 66.8125 | 5,345    | 11,581  | 138,970  | 6            | 43.9125 | 3,513    | 7,612   | 91,338   |
| 2            | 70.1500 | 5,612    | 12,159  | 145,912  | <b>2468U</b> |         |          |         |          |
| 3            | 73.6500 | 5,892    | 12,766  | 153,192  | 1            | 35.2375 | 2,819    | 6,108   | 73,294   |
| 4            | 77.3375 | 6,187    | 13,405  | 160,862  | 2            | 37.0000 | 2,960    | 6,413   | 76,960   |
| 5            | 81.2000 | 6,496    | 14,075  | 168,896  | 3            | 38.8500 | 3,108    | 6,734   | 80,808   |
| 6            | 83.1000 | 6,648    | 14,404  | 172,848  | 4            | 40.7875 | 3,263    | 7,070   | 84,838   |
| 7            | 85.2625 | 6,821    | 14,779  | 177,346  | 5            | 42.8250 | 3,426    | 7,423   | 89,076   |
| 8            | 87.2625 | 6,981    | 15,126  | 181,506  | 6            | 44.9625 | 3,597    | 7,794   | 93,522   |
| <b>2458S</b> |         |          |         |          | <b>2469Q</b> |         |          |         |          |
| 1            | 68.3750 | 5,470    | 11,852  | 142,220  | 1            | 35.2375 | 2,819    | 6,108   | 73,294   |
| 2            | 71.7875 | 5,743    | 12,443  | 149,318  | 2            | 37.0000 | 2,960    | 6,413   | 76,960   |
| 3            | 75.3750 | 6,030    | 13,065  | 156,780  | 3            | 38.8500 | 3,108    | 6,734   | 80,808   |
| 4            | 79.1500 | 6,332    | 13,719  | 164,632  | 4            | 40.7875 | 3,263    | 7,070   | 84,838   |
| 5            | 83.1000 | 6,648    | 14,404  | 172,848  | 5            | 42.8250 | 3,426    | 7,423   | 89,076   |
| 6            | 85.2625 | 6,821    | 14,779  | 177,346  | 6            | 44.9625 | 3,597    | 7,794   | 93,522   |
| 7            | 87.2625 | 6,981    | 15,126  | 181,506  | <b>2469S</b> |         |          |         |          |
| 8            | 89.5250 | 7,162    | 15,518  | 186,212  | 1            | 36.1250 | 2,890    | 6,262   | 75,140   |
| <b>2467Q</b> |         |          |         |          | 2            | 37.9375 | 3,035    | 6,576   | 78,910   |
| 1            | 31.9625 | 2,557    | 5,540   | 66,482   | 3            | 39.8375 | 3,187    | 6,905   | 82,862   |
| 2            | 33.5625 | 2,685    | 5,818   | 69,810   | 4            | 41.8250 | 3,346    | 7,250   | 86,996   |
| 3            | 35.2375 | 2,819    | 6,108   | 73,294   | 5            | 43.9125 | 3,513    | 7,612   | 91,338   |
| 4            | 37.0000 | 2,960    | 6,413   | 76,960   | 6            | 46.1125 | 3,689    | 7,993   | 95,914   |
| 5            | 38.8500 | 3,108    | 6,734   | 80,808   | <b>2469U</b> |         |          |         |          |
| 6            | 40.7875 | 3,263    | 7,070   | 84,838   | 1            | 37.0000 | 2,960    | 6,413   | 76,960   |
| <b>2467S</b> |         |          |         |          | 2            | 38.8500 | 3,108    | 6,734   | 80,808   |
| 1            | 32.7625 | 2,621    | 5,679   | 68,146   | 3            | 40.7875 | 3,263    | 7,070   | 84,838   |
| 2            | 34.4000 | 2,752    | 5,963   | 71,552   | 4            | 42.8250 | 3,426    | 7,423   | 89,076   |
| 3            | 36.1250 | 2,890    | 6,262   | 75,140   | 5            | 44.9625 | 3,597    | 7,794   | 93,522   |
| 4            | 37.9375 | 3,035    | 6,576   | 78,910   | 6            | 47.2125 | 3,777    | 8,184   | 98,202   |
| 5            | 39.8375 | 3,187    | 6,905   | 82,862   | <b>2470Q</b> |         |          |         |          |
| 6            | 41.8250 | 3,346    | 7,250   | 86,996   | 1            | 35.8500 | 2,868    | 6,214   | 74,568   |
| <b>2467U</b> |         |          |         |          | 2            | 37.6500 | 3,012    | 6,526   | 78,312   |
| 1            | 33.5625 | 2,685    | 5,818   | 69,810   | 3            | 39.5250 | 3,162    | 6,851   | 82,212   |
| 2            | 35.2375 | 2,819    | 6,108   | 73,294   | 4            | 41.5000 | 3,320    | 7,193   | 86,320   |
| 3            | 37.0000 | 2,960    | 6,413   | 76,960   | 5            | 43.5750 | 3,486    | 7,553   | 90,636   |
| 4            | 38.8500 | 3,108    | 6,734   | 80,808   | 6            | 45.7625 | 3,661    | 7,932   | 95,186   |
| 5            | 40.7875 | 3,263    | 7,070   | 84,838   | <b>2470S</b> |         |          |         |          |
| 6            | 42.8250 | 3,426    | 7,423   | 89,076   | 1            | 36.7500 | 2,940    | 6,370   | 76,440   |
|              |         |          |         |          | 2            | 38.5875 | 3,087    | 6,689   | 80,262   |
|              |         |          |         |          | 3            | 40.5125 | 3,241    | 7,022   | 84,266   |
|              |         |          |         |          | 4            | 42.5375 | 3,403    | 7,373   | 88,478   |
|              |         |          |         |          | 5            | 44.6750 | 3,574    | 7,744   | 92,924   |
|              |         |          |         |          | 6            | 46.9000 | 3,752    | 8,129   | 97,552   |



## City and County of San Francisco Off-Matrix Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>2470U</b> |         |          |         |          | <b>2486S</b> |         |          |         |          |
| 1            | 37.6500 | 3,012    | 6,526   | 78,312   | 1            | 28.9250 | 2,314    | 5,014   | 60,164   |
| 2            | 39.5250 | 3,162    | 6,851   | 82,212   | 2            | 30.3750 | 2,430    | 5,265   | 63,180   |
| 3            | 41.5000 | 3,320    | 7,193   | 86,320   | 3            | 31.8875 | 2,551    | 5,527   | 66,326   |
| 4            | 43.5750 | 3,486    | 7,553   | 90,636   | 4            | 33.4875 | 2,679    | 5,805   | 69,654   |
| 5            | 45.7625 | 3,661    | 7,932   | 95,186   | 5            | 35.1625 | 2,813    | 6,095   | 73,138   |
| 6            | 48.0500 | 3,844    | 8,329   | 99,944   | 6            | 36.9125 | 2,953    | 6,398   | 76,778   |
| <b>2481Q</b> |         |          |         |          | 7            | 38.7625 | 3,101    | 6,719   | 80,626   |
| 1            | 23.8000 | 1,904    | 4,125   | 49,504   | 8            | 40.7000 | 3,256    | 7,055   | 84,656   |
| 2            | 24.9875 | 1,999    | 4,331   | 51,974   | <b>2489Q</b> |         |          |         |          |
| 3            | 26.2375 | 2,099    | 4,548   | 54,574   | 1            | 46.4250 | 3,714    | 8,047   | 96,564   |
| 4            | 27.5500 | 2,204    | 4,775   | 57,304   | 2            | 48.7375 | 3,899    | 8,448   | 101,374  |
| 5            | 28.9250 | 2,314    | 5,014   | 60,164   | 3            | 51.1750 | 4,094    | 8,870   | 106,444  |
| 6            | 30.3750 | 2,430    | 5,265   | 63,180   | 4            | 53.7375 | 4,299    | 9,315   | 111,774  |
| 7            | 31.8875 | 2,551    | 5,527   | 66,326   | 5            | 56.4250 | 4,514    | 9,780   | 117,364  |
| 8            | 33.4875 | 2,679    | 5,805   | 69,654   | 6            | 57.8375 | 4,627    | 10,025  | 120,302  |
| <b>2481S</b> |         |          |         |          | 7            | 59.2375 | 4,739    | 10,268  | 123,214  |
| 1            | 24.3875 | 1,951    | 4,227   | 50,726   | 8            | 60.7375 | 4,859    | 10,528  | 126,334  |
| 2            | 25.6000 | 2,048    | 4,437   | 53,248   | <b>2489S</b> |         |          |         |          |
| 3            | 26.8875 | 2,151    | 4,661   | 55,926   | 1            | 47.5875 | 3,807    | 8,249   | 98,982   |
| 4            | 28.2250 | 2,258    | 4,892   | 58,708   | 2            | 49.9750 | 3,998    | 8,662   | 103,948  |
| 5            | 29.6375 | 2,371    | 5,137   | 61,646   | 3            | 52.4625 | 4,197    | 9,094   | 109,122  |
| 6            | 31.1250 | 2,490    | 5,395   | 64,740   | 4            | 55.0875 | 4,407    | 9,549   | 114,582  |
| 7            | 32.6750 | 2,614    | 5,664   | 67,964   | 5            | 57.8375 | 4,627    | 10,025  | 120,302  |
| 8            | 34.3125 | 2,745    | 5,948   | 71,370   | 6            | 59.2375 | 4,739    | 10,268  | 123,214  |
| <b>2483Q</b> |         |          |         |          | 7            | 60.7375 | 4,859    | 10,528  | 126,334  |
| 1            | 28.2250 | 2,258    | 4,892   | 58,708   | 8            | 62.2000 | 4,976    | 10,781  | 129,376  |
| 2            | 29.6375 | 2,371    | 5,137   | 61,646   | <b>2538Q</b> |         |          |         |          |
| 3            | 31.1250 | 2,490    | 5,395   | 64,740   | 1            | 33.9875 | 2,719    | 5,891   | 70,694   |
| 4            | 32.6750 | 2,614    | 5,664   | 67,964   | 2            | 35.6875 | 2,855    | 6,186   | 74,230   |
| 5            | 34.3125 | 2,745    | 5,948   | 71,370   | 3            | 37.4625 | 2,997    | 6,494   | 77,922   |
| 6            | 36.0250 | 2,882    | 6,244   | 74,932   | 4            | 39.3375 | 3,147    | 6,819   | 81,822   |
| 7            | 37.8375 | 3,027    | 6,559   | 78,702   | 5            | 41.3000 | 3,304    | 7,159   | 85,904   |
| 8            | 39.7250 | 3,178    | 6,886   | 82,628   | 6            | 43.3750 | 3,470    | 7,518   | 90,220   |
| <b>2483S</b> |         |          |         |          | <b>2538S</b> |         |          |         |          |
| 1            | 28.9250 | 2,314    | 5,014   | 60,164   | 1            | 34.8250 | 2,786    | 6,036   | 72,436   |
| 2            | 30.3750 | 2,430    | 5,265   | 63,180   | 2            | 36.5750 | 2,926    | 6,340   | 76,076   |
| 3            | 31.8875 | 2,551    | 5,527   | 66,326   | 3            | 38.4000 | 3,072    | 6,656   | 79,872   |
| 4            | 33.4875 | 2,679    | 5,805   | 69,654   | 4            | 40.3250 | 3,226    | 6,990   | 83,876   |
| 5            | 35.1625 | 2,813    | 6,095   | 73,138   | 5            | 42.3375 | 3,387    | 7,339   | 88,062   |
| 6            | 36.9125 | 2,953    | 6,398   | 76,778   | 6            | 44.4625 | 3,557    | 7,707   | 92,482   |
| 7            | 38.7625 | 3,101    | 6,719   | 80,626   | <b>2540Q</b> |         |          |         |          |
| 8            | 40.7000 | 3,256    | 7,055   | 84,656   | 1            | 36.7500 | 2,940    | 6,370   | 76,440   |
| <b>2486Q</b> |         |          |         |          | 2            | 38.5875 | 3,087    | 6,689   | 80,262   |
| 1            | 28.2250 | 2,258    | 4,892   | 58,708   | 3            | 40.5125 | 3,241    | 7,022   | 84,266   |
| 2            | 29.6375 | 2,371    | 5,137   | 61,646   | 4            | 42.5375 | 3,403    | 7,373   | 88,478   |
| 3            | 31.1250 | 2,490    | 5,395   | 64,740   | 5            | 44.6750 | 3,574    | 7,744   | 92,924   |
| 4            | 32.6750 | 2,614    | 5,664   | 67,964   | 6            | 46.9000 | 3,752    | 8,129   | 97,552   |
| 5            | 34.3125 | 2,745    | 5,948   | 71,370   | <b>2540S</b> |         |          |         |          |
| 6            | 36.0250 | 2,882    | 6,244   | 74,932   | 1            | 37.6500 | 3,012    | 6,526   | 78,312   |
| 7            | 37.8375 | 3,027    | 6,559   | 78,702   | 2            | 39.5250 | 3,162    | 6,851   | 82,212   |
| 8            | 39.7250 | 3,178    | 6,886   | 82,628   | 3            | 41.5000 | 3,320    | 7,193   | 86,320   |
|              |         |          |         |          | 4            | 43.5750 | 3,486    | 7,553   | 90,636   |
|              |         |          |         |          | 5            | 45.7625 | 3,661    | 7,932   | 95,186   |
|              |         |          |         |          | 6            | 48.0500 | 3,844    | 8,329   | 99,944   |





## City and County of San Francisco Off-Matrix Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>2542Q</b> |         |          |         |          | <b>2555Q</b> |         |          |         |          |
| 1            | 36.5750 | 2,926    | 6,340   | 76,076   | 1            | 27.8750 | 2,230    | 4,832   | 57,980   |
| 2            | 38.4000 | 3,072    | 6,656   | 79,872   | 2            | 29.2750 | 2,342    | 5,074   | 60,892   |
| 3            | 40.3250 | 3,226    | 6,990   | 83,876   | 3            | 30.7375 | 2,459    | 5,328   | 63,934   |
| 4            | 42.3375 | 3,387    | 7,339   | 88,062   | 4            | 32.2750 | 2,582    | 5,594   | 67,132   |
| 5            | 44.4625 | 3,557    | 7,707   | 92,482   | 5            | 33.8875 | 2,711    | 5,874   | 70,486   |
| 6            | 46.6750 | 3,734    | 8,090   | 97,084   | 6            | 35.5875 | 2,847    | 6,169   | 74,022   |
| 7            | 49.0125 | 3,921    | 8,496   | 101,946  | 7            | 37.3625 | 2,989    | 6,476   | 77,714   |
| <b>2542S</b> |         |          |         |          | <b>2555S</b> |         |          |         |          |
| 1            | 37.4625 | 2,997    | 6,494   | 77,922   | 1            | 28.5875 | 2,287    | 4,955   | 59,462   |
| 2            | 39.3375 | 3,147    | 6,819   | 81,822   | 2            | 30.0125 | 2,401    | 5,202   | 62,426   |
| 3            | 41.3000 | 3,304    | 7,159   | 85,904   | 3            | 31.5125 | 2,521    | 5,462   | 65,546   |
| 4            | 43.3750 | 3,470    | 7,518   | 90,220   | 4            | 33.0875 | 2,647    | 5,735   | 68,822   |
| 5            | 45.5375 | 3,643    | 7,893   | 94,718   | 5            | 34.7375 | 2,779    | 6,021   | 72,254   |
| 6            | 47.8250 | 3,826    | 8,290   | 99,476   | 6            | 36.4750 | 2,918    | 6,322   | 75,868   |
| 7            | 50.2125 | 4,017    | 8,704   | 104,442  | 7            | 38.3000 | 3,064    | 6,639   | 79,664   |
| <b>2548Q</b> |         |          |         |          | <b>2556Q</b> |         |          |         |          |
| 1            | 33.1750 | 2,654    | 5,750   | 69,004   | 1            | 33.1750 | 2,654    | 5,750   | 69,004   |
| 2            | 34.8250 | 2,786    | 6,036   | 72,436   | 2            | 34.8250 | 2,786    | 6,036   | 72,436   |
| 3            | 36.5750 | 2,926    | 6,340   | 76,076   | 3            | 36.5750 | 2,926    | 6,340   | 76,076   |
| 4            | 38.4000 | 3,072    | 6,656   | 79,872   | 4            | 38.4000 | 3,072    | 6,656   | 79,872   |
| 5            | 40.3250 | 3,226    | 6,990   | 83,876   | 5            | 40.3250 | 3,226    | 6,990   | 83,876   |
| 6            | 42.3375 | 3,387    | 7,339   | 88,062   | 6            | 42.3375 | 3,387    | 7,339   | 88,062   |
| 7            | 44.4625 | 3,557    | 7,707   | 92,482   | 7            | 44.4625 | 3,557    | 7,707   | 92,482   |
| 8            | 46.6750 | 3,734    | 8,090   | 97,084   | 8            | 46.6750 | 3,734    | 8,090   | 97,084   |
| <b>2548S</b> |         |          |         |          | <b>2556S</b> |         |          |         |          |
| 1            | 33.9875 | 2,719    | 5,891   | 70,694   | 1            | 33.9875 | 2,719    | 5,891   | 70,694   |
| 2            | 35.6875 | 2,855    | 6,186   | 74,230   | 2            | 35.6875 | 2,855    | 6,186   | 74,230   |
| 3            | 37.4625 | 2,997    | 6,494   | 77,922   | 3            | 37.4625 | 2,997    | 6,494   | 77,922   |
| 4            | 39.3375 | 3,147    | 6,819   | 81,822   | 4            | 39.3375 | 3,147    | 6,819   | 81,822   |
| 5            | 41.3000 | 3,304    | 7,159   | 85,904   | 5            | 41.3000 | 3,304    | 7,159   | 85,904   |
| 6            | 43.3750 | 3,470    | 7,518   | 90,220   | 6            | 43.3750 | 3,470    | 7,518   | 90,220   |
| 7            | 45.5375 | 3,643    | 7,893   | 94,718   | 7            | 45.5375 | 3,643    | 7,893   | 94,718   |
| 8            | 47.8250 | 3,826    | 8,290   | 99,476   | 8            | 47.8250 | 3,826    | 8,290   | 99,476   |
| <b>2550Q</b> |         |          |         |          | <b>2558Q</b> |         |          |         |          |
| 1            | 37.4625 | 2,997    | 6,494   | 77,922   | 1            | 37.4625 | 2,997    | 6,494   | 77,922   |
| 2            | 39.3375 | 3,147    | 6,819   | 81,822   | 2            | 39.3375 | 3,147    | 6,819   | 81,822   |
| 3            | 41.3000 | 3,304    | 7,159   | 85,904   | 3            | 41.3000 | 3,304    | 7,159   | 85,904   |
| 4            | 43.3750 | 3,470    | 7,518   | 90,220   | 4            | 43.3750 | 3,470    | 7,518   | 90,220   |
| 5            | 45.5375 | 3,643    | 7,893   | 94,718   | 5            | 45.5375 | 3,643    | 7,893   | 94,718   |
| 6            | 47.8250 | 3,826    | 8,290   | 99,476   | 6            | 47.8250 | 3,826    | 8,290   | 99,476   |
| 7            | 50.2125 | 4,017    | 8,704   | 104,442  | 7            | 50.2125 | 4,017    | 8,704   | 104,442  |
| 8            | 52.7250 | 4,218    | 9,139   | 109,668  | 8            | 52.7250 | 4,218    | 9,139   | 109,668  |
| <b>2550S</b> |         |          |         |          | <b>2558S</b> |         |          |         |          |
| 1            | 38.4000 | 3,072    | 6,656   | 79,872   | 1            | 38.4000 | 3,072    | 6,656   | 79,872   |
| 2            | 40.3250 | 3,226    | 6,990   | 83,876   | 2            | 40.3250 | 3,226    | 6,990   | 83,876   |
| 3            | 42.3375 | 3,387    | 7,339   | 88,062   | 3            | 42.3375 | 3,387    | 7,339   | 88,062   |
| 4            | 44.4625 | 3,557    | 7,707   | 92,482   | 4            | 44.4625 | 3,557    | 7,707   | 92,482   |
| 5            | 46.6750 | 3,734    | 8,090   | 97,084   | 5            | 46.6750 | 3,734    | 8,090   | 97,084   |
| 6            | 49.0125 | 3,921    | 8,496   | 101,946  | 6            | 49.0125 | 3,921    | 8,496   | 101,946  |
| 7            | 51.4625 | 4,117    | 8,920   | 107,042  | 7            | 51.4625 | 4,117    | 8,920   | 107,042  |
| 8            | 54.0375 | 4,323    | 9,367   | 112,398  | 8            | 54.0375 | 4,323    | 9,367   | 112,398  |



## City and County of San Francisco Off-Matrix Salary Grade Table

|              | Hourly   | Biweekly | Monthly | Annually |              | Hourly   | Biweekly | Monthly | Annually |
|--------------|----------|----------|---------|----------|--------------|----------|----------|---------|----------|
| <b>2582S</b> |          |          |         |          | <b>2598S</b> |          |          |         |          |
| 1            | 82.0000  | 6,560    | 14,213  | 170,560  | 1            | 84.4375  | 6,755    | 14,636  | 175,630  |
| 2            | 86.1000  | 6,888    | 14,924  | 179,088  | 2            | 88.6500  | 7,092    | 15,366  | 184,392  |
| 3            | 90.4000  | 7,232    | 15,669  | 188,032  | 3            | 93.0875  | 7,447    | 16,135  | 193,622  |
| 4            | 94.9250  | 7,594    | 16,454  | 197,444  | 4            | 97.7250  | 7,818    | 16,939  | 203,268  |
| 5            | 99.6625  | 7,973    | 17,275  | 207,298  | 5            | 102.6250 | 8,210    | 17,788  | 213,460  |
| 6            | 104.6500 | 8,372    | 18,139  | 217,672  | 6            | 107.7500 | 8,620    | 18,677  | 224,120  |
| <b>2593Q</b> |          |          |         |          | 7            | 113.1500 | 9,052    | 19,613  | 235,352  |
| 1            | 34.8250  | 2,786    | 6,036   | 72,436   | 8            | 118.8125 | 9,505    | 20,594  | 247,130  |
| 2            | 36.5750  | 2,926    | 6,340   | 76,076   | <b>2620Q</b> |          |          |         |          |
| 3            | 38.4000  | 3,072    | 6,656   | 79,872   | 1            | 28.5875  | 2,287    | 4,955   | 59,462   |
| 4            | 40.3250  | 3,226    | 6,990   | 83,876   | 2            | 30.0125  | 2,401    | 5,202   | 62,426   |
| 5            | 42.3375  | 3,387    | 7,339   | 88,062   | 3            | 31.5125  | 2,521    | 5,462   | 65,546   |
| 6            | 43.3750  | 3,470    | 7,518   | 90,220   | 4            | 33.0875  | 2,647    | 5,735   | 68,822   |
| 7            | 44.4625  | 3,557    | 7,707   | 92,482   | 5            | 34.7375  | 2,779    | 6,021   | 72,254   |
| 8            | 45.5375  | 3,643    | 7,893   | 94,718   | 6            | 36.4750  | 2,918    | 6,322   | 75,868   |
| <b>2593S</b> |          |          |         |          | 7            | 38.3000  | 3,064    | 6,639   | 79,664   |
| 1            | 35.6875  | 2,855    | 6,186   | 74,230   | <b>2620S</b> |          |          |         |          |
| 2            | 37.4625  | 2,997    | 6,494   | 77,922   | 1            | 29.1500  | 2,332    | 5,053   | 60,632   |
| 3            | 39.3375  | 3,147    | 6,819   | 81,822   | 2            | 30.6125  | 2,449    | 5,306   | 63,674   |
| 4            | 41.3000  | 3,304    | 7,159   | 85,904   | 3            | 32.1375  | 2,571    | 5,571   | 66,846   |
| 5            | 43.3750  | 3,470    | 7,518   | 90,220   | 4            | 33.7500  | 2,700    | 5,850   | 70,200   |
| 6            | 44.4625  | 3,557    | 7,707   | 92,482   | 5            | 35.4375  | 2,835    | 6,143   | 73,710   |
| 7            | 45.5375  | 3,643    | 7,893   | 94,718   | 6            | 37.2125  | 2,977    | 6,450   | 77,402   |
| 8            | 46.6750  | 3,734    | 8,090   | 97,084   | 7            | 39.0750  | 3,126    | 6,773   | 81,276   |
| <b>2595Q</b> |          |          |         |          | <b>2785Q</b> |          |          |         |          |
| 1            | 31.5875  | 2,527    | 5,475   | 65,702   | 1            | 25.5375  | 2,043    | 4,427   | 53,118   |
| 2            | 33.1750  | 2,654    | 5,750   | 69,004   | 2            | 26.8125  | 2,145    | 4,648   | 55,770   |
| 3            | 34.8250  | 2,786    | 6,036   | 72,436   | 3            | 28.1500  | 2,252    | 4,879   | 58,552   |
| 4            | 36.5750  | 2,926    | 6,340   | 76,076   | 4            | 29.5625  | 2,365    | 5,124   | 61,490   |
| 5            | 38.4000  | 3,072    | 6,656   | 79,872   | 5            | 31.0375  | 2,483    | 5,380   | 64,558   |
| 6            | 39.3375  | 3,147    | 6,819   | 81,822   | 6            | 32.5875  | 2,607    | 5,649   | 67,782   |
| 7            | 40.3250  | 3,226    | 6,990   | 83,876   | 7            | 34.2125  | 2,737    | 5,930   | 71,162   |
| 8            | 41.3000  | 3,304    | 7,159   | 85,904   | <b>2785S</b> |          |          |         |          |
| <b>2595S</b> |          |          |         |          | 1            | 26.0500  | 2,084    | 4,515   | 54,184   |
| 1            | 32.2125  | 2,577    | 5,584   | 67,002   | 2            | 27.3500  | 2,188    | 4,741   | 56,888   |
| 2            | 33.8250  | 2,706    | 5,863   | 70,356   | 3            | 28.7125  | 2,297    | 4,977   | 59,722   |
| 3            | 35.5125  | 2,841    | 6,156   | 73,866   | 4            | 30.1500  | 2,412    | 5,226   | 62,712   |
| 4            | 37.2875  | 2,983    | 6,463   | 77,558   | 5            | 31.6625  | 2,533    | 5,488   | 65,858   |
| 5            | 39.1500  | 3,132    | 6,786   | 81,432   | 6            | 33.2500  | 2,660    | 5,763   | 69,160   |
| 6            | 40.1000  | 3,208    | 6,951   | 83,408   | 7            | 34.9125  | 2,793    | 6,052   | 72,618   |
| 7            | 41.1125  | 3,289    | 7,126   | 85,514   | <b>2830Q</b> |          |          |         |          |
| 8            | 42.1125  | 3,369    | 7,300   | 87,594   | 1            | 38.3625  | 3,069    | 6,650   | 79,794   |
| <b>2598Q</b> |          |          |         |          | 2            | 39.5750  | 3,166    | 6,860   | 82,316   |
| 1            | 82.3750  | 6,590    | 14,278  | 171,340  | 3            | 40.8000  | 3,264    | 7,072   | 84,864   |
| 2            | 86.4875  | 6,919    | 14,991  | 179,894  | 4            | 41.9625  | 3,357    | 7,274   | 87,282   |
| 3            | 90.8125  | 7,265    | 15,741  | 188,890  | 5            | 43.2625  | 3,461    | 7,499   | 89,986   |
| 4            | 95.3375  | 7,627    | 16,525  | 198,302  | 6            | 44.6000  | 3,568    | 7,731   | 92,768   |
| 5            | 100.1250 | 8,010    | 17,355  | 208,260  | 7            | 45.9750  | 3,678    | 7,969   | 95,628   |
| 6            | 105.1250 | 8,410    | 18,222  | 218,660  | 8            | 47.4000  | 3,792    | 8,216   | 98,592   |
| 7            | 110.3875 | 8,831    | 19,134  | 229,606  | 9            | 48.8750  | 3,910    | 8,472   | 101,660  |
|              |          |          |         |          | 10           | 50.3875  | 4,031    | 8,734   | 104,806  |



## City and County of San Francisco Off-Matrix Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>2830R</b> |         |          |         |          | <b>3233Q</b> |         |          |         |          |
| 1            | 39.1250 | 3,130    | 6,782   | 81,380   | 1            | 23.7375 | 1,899    | 4,115   | 49,374   |
| 2            | 40.3625 | 3,229    | 6,996   | 83,954   | 2            | 24.9250 | 1,994    | 4,320   | 51,844   |
| 3            | 41.6125 | 3,329    | 7,213   | 86,554   | 3            | 26.1750 | 2,094    | 4,537   | 54,444   |
| 4            | 42.8000 | 3,424    | 7,419   | 89,024   | 4            | 27.4875 | 2,199    | 4,765   | 57,174   |
| 5            | 44.1250 | 3,530    | 7,648   | 91,780   | 5            | 28.8625 | 2,309    | 5,003   | 60,034   |
| 6            | 45.4875 | 3,639    | 7,885   | 94,614   | 6            | 30.3000 | 2,424    | 5,252   | 63,024   |
| 7            | 46.9000 | 3,752    | 8,129   | 97,552   | 7            | 31.8125 | 2,545    | 5,514   | 66,170   |
| 8            | 48.3500 | 3,868    | 8,381   | 100,568  | <b>3233S</b> |         |          |         |          |
| 9            | 49.8500 | 3,988    | 8,641   | 103,688  | 1            | 24.2000 | 1,936    | 4,195   | 50,336   |
| 10           | 51.4000 | 4,112    | 8,909   | 106,912  | 2            | 25.4125 | 2,033    | 4,405   | 52,858   |
| <b>2830T</b> |         |          |         |          | 3            | 26.6875 | 2,135    | 4,626   | 55,510   |
| 1            | 40.6875 | 3,255    | 7,053   | 84,630   | 4            | 28.0250 | 2,242    | 4,858   | 58,292   |
| 2            | 41.9750 | 3,358    | 7,276   | 87,308   | 5            | 29.4250 | 2,354    | 5,100   | 61,204   |
| 3            | 43.2750 | 3,462    | 7,501   | 90,012   | 6            | 30.9000 | 2,472    | 5,356   | 64,272   |
| 4            | 44.5125 | 3,561    | 7,716   | 92,586   | 7            | 32.4500 | 2,596    | 5,625   | 67,496   |
| 5            | 45.8875 | 3,671    | 7,954   | 95,446   | <b>3374Q</b> |         |          |         |          |
| 6            | 47.3125 | 3,785    | 8,201   | 98,410   | 1            | 26.3750 | 2,110    | 4,572   | 54,860   |
| 7            | 48.7750 | 3,902    | 8,454   | 101,452  | 2            | 27.6875 | 2,215    | 4,799   | 57,590   |
| 8            | 50.2875 | 4,023    | 8,717   | 104,598  | 3            | 29.0750 | 2,326    | 5,040   | 60,476   |
| 9            | 51.8500 | 4,148    | 8,987   | 107,848  | 4            | 30.5250 | 2,442    | 5,291   | 63,492   |
| 10           | 53.4500 | 4,276    | 9,265   | 111,176  | 5            | 32.0500 | 2,564    | 5,555   | 66,664   |
| <b>2850Q</b> |         |          |         |          | 6            | 32.8375 | 2,627    | 5,692   | 68,302   |
| 1            | 54.2625 | 4,341    | 9,406   | 112,866  | 7            | 33.6625 | 2,693    | 5,835   | 70,018   |
| <b>2850S</b> |         |          |         |          | 8            | 34.4750 | 2,758    | 5,976   | 71,708   |
| 1            | 55.3500 | 4,428    | 9,594   | 115,128  | <b>3374S</b> |         |          |         |          |
| <b>2940Q</b> |         |          |         |          | 1            | 27.0125 | 2,161    | 4,682   | 56,186   |
| 1            | 30.0875 | 2,407    | 5,215   | 62,582   | 2            | 28.3625 | 2,269    | 4,916   | 58,994   |
| 2            | 31.5875 | 2,527    | 5,475   | 65,702   | 3            | 29.7875 | 2,383    | 5,163   | 61,958   |
| 3            | 33.1750 | 2,654    | 5,750   | 69,004   | 4            | 31.2750 | 2,502    | 5,421   | 65,052   |
| 4            | 34.8250 | 2,786    | 6,036   | 72,436   | 5            | 32.8375 | 2,627    | 5,692   | 68,302   |
| 5            | 36.5750 | 2,926    | 6,340   | 76,076   | 6            | 33.6625 | 2,693    | 5,835   | 70,018   |
| 6            | 38.4000 | 3,072    | 6,656   | 79,872   | 7            | 34.4750 | 2,758    | 5,976   | 71,708   |
| <b>2940S</b> |         |          |         |          | 8            | 35.3375 | 2,827    | 6,125   | 73,502   |
| 1            | 30.8250 | 2,466    | 5,343   | 64,116   | <b>3434Q</b> |         |          |         |          |
| 2            | 32.3625 | 2,589    | 5,610   | 67,314   | 1            | 24.6875 | 1,975    | 4,279   | 51,350   |
| 3            | 33.9875 | 2,719    | 5,891   | 70,694   | 2            | 25.9250 | 2,074    | 4,494   | 53,924   |
| 4            | 35.6875 | 2,855    | 6,186   | 74,230   | 3            | 27.2250 | 2,178    | 4,719   | 56,628   |
| 5            | 37.4625 | 2,997    | 6,494   | 77,922   | 4            | 28.5875 | 2,287    | 4,955   | 59,462   |
| 6            | 39.3375 | 3,147    | 6,819   | 81,822   | 5            | 30.0125 | 2,401    | 5,202   | 62,426   |
| <b>2944Q</b> |         |          |         |          | 6            | 27.8250 | 2,226    | 4,823   | 57,876   |
| 1            | 33.8250 | 2,706    | 5,863   | 70,356   | 7            | 29.2125 | 2,337    | 5,064   | 60,762   |
| 2            | 35.5125 | 2,841    | 6,156   | 73,866   | 8            | 30.6750 | 2,454    | 5,317   | 63,804   |
| 3            | 37.2875 | 2,983    | 6,463   | 77,558   | 9            | 32.2125 | 2,577    | 5,584   | 67,002   |
| 4            | 39.1500 | 3,132    | 6,786   | 81,432   | 10           | 33.8250 | 2,706    | 5,863   | 70,356   |
| 5            | 41.1125 | 3,289    | 7,126   | 85,514   | <b>3434S</b> |         |          |         |          |
| 6            | 43.1625 | 3,453    | 7,482   | 89,778   | 1            | 25.2875 | 2,023    | 4,383   | 52,598   |
| <b>2944S</b> |         |          |         |          | 2            | 26.5500 | 2,124    | 4,602   | 55,224   |
| 1            | 34.6500 | 2,772    | 6,006   | 72,072   | 3            | 27.8750 | 2,230    | 4,832   | 57,980   |
| 2            | 36.3750 | 2,910    | 6,305   | 75,660   | 4            | 29.2750 | 2,342    | 5,074   | 60,892   |
| 3            | 38.2000 | 3,056    | 6,621   | 79,456   | 5            | 30.7375 | 2,459    | 5,328   | 63,934   |
| 4            | 40.1000 | 3,208    | 6,951   | 83,408   | 6            | 28.5125 | 2,281    | 4,942   | 59,306   |
| 5            | 42.1125 | 3,369    | 7,300   | 87,594   | 7            | 29.9375 | 2,395    | 5,189   | 62,270   |
| 6            | 44.2125 | 3,537    | 7,664   | 91,962   | 8            | 31.4250 | 2,514    | 5,447   | 65,364   |
|              |         |          |         |          | 9            | 33.0000 | 2,640    | 5,720   | 68,640   |
|              |         |          |         |          | 10           | 34.6500 | 2,772    | 6,006   | 72,072   |



## City and County of San Francisco Off-Matrix Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>4143Q</b> |         |          |         |          | <b>4310Q</b> |         |          |         |          |
| 1            | 48.4125 | 3,873    | 8,392   | 100,698  | 1            | 29.5625 | 2,365    | 5,124   | 61,490   |
| 2            | 50.8375 | 4,067    | 8,812   | 105,742  | 2            | 31.0375 | 2,483    | 5,380   | 64,558   |
| 3            | 53.3750 | 4,270    | 9,252   | 111,020  | 3            | 32.5875 | 2,607    | 5,649   | 67,782   |
| 4            | 56.0500 | 4,484    | 9,715   | 116,584  | 4            | 34.2125 | 2,737    | 5,930   | 71,162   |
| 5            | 58.8500 | 4,708    | 10,201  | 122,408  | 5            | 35.9250 | 2,874    | 6,227   | 74,724   |
| 6            | 60.2625 | 4,821    | 10,446  | 125,346  | 6            | 37.7250 | 3,018    | 6,539   | 78,468   |
| 7            | 61.7875 | 4,943    | 10,710  | 128,518  | 7            | 39.6125 | 3,169    | 6,866   | 82,394   |
| 8            | 63.2750 | 5,062    | 10,968  | 131,612  | <b>4310S</b> |         |          |         |          |
| <b>4143S</b> |         |          |         |          | 1            | 30.1500 | 2,412    | 5,226   | 62,712   |
| 1            | 49.5750 | 3,966    | 8,593   | 103,116  | 2            | 31.6625 | 2,533    | 5,488   | 65,858   |
| 2            | 52.0500 | 4,164    | 9,022   | 108,264  | 3            | 33.2500 | 2,660    | 5,763   | 69,160   |
| 3            | 54.6500 | 4,372    | 9,473   | 113,672  | 4            | 34.9125 | 2,793    | 6,052   | 72,618   |
| 4            | 57.3875 | 4,591    | 9,947   | 119,366  | 5            | 36.6625 | 2,933    | 6,355   | 76,258   |
| 5            | 60.2625 | 4,821    | 10,446  | 125,346  | 6            | 38.5000 | 3,080    | 6,673   | 80,080   |
| 6            | 61.7875 | 4,943    | 10,710  | 128,518  | 7            | 40.4250 | 3,234    | 7,007   | 84,084   |
| 7            | 63.2750 | 5,062    | 10,968  | 131,612  | <b>4390Q</b> |         |          |         |          |
| 8            | 64.8750 | 5,190    | 11,245  | 134,940  | 1            | 75.9685 | 6,077    | 13,168  | 158,014  |
| <b>4224Q</b> |         |          |         |          | <b>5148Q</b> |         |          |         |          |
| 1            | 39.1500 | 3,132    | 6,786   | 81,432   | 1            | 50.7125 | 4,057    | 8,790   | 105,482  |
| 2            | 41.1125 | 3,289    | 7,126   | 85,514   | <b>5148S</b> |         |          |         |          |
| 3            | 43.1625 | 3,453    | 7,482   | 89,778   | 1            | 51.9750 | 4,158    | 9,009   | 108,108  |
| 4            | 45.3250 | 3,626    | 7,856   | 94,276   | <b>5149Q</b> |         |          |         |          |
| 5            | 47.5875 | 3,807    | 8,249   | 98,982   | 1            | 56.1875 | 4,495    | 9,739   | 116,870  |
| 6            | 48.7375 | 3,899    | 8,448   | 101,374  | <b>5149S</b> |         |          |         |          |
| 7            | 49.9750 | 3,998    | 8,662   | 103,948  | 1            | 57.5875 | 4,607    | 9,982   | 119,782  |
| 8            | 51.1750 | 4,094    | 8,870   | 106,444  | <b>5177Q</b> |         |          |         |          |
| <b>4224S</b> |         |          |         |          | 1            | 44.8625 | 3,589    | 7,776   | 93,314   |
| 1            | 40.9125 | 3,273    | 7,092   | 85,098   | 2            | 47.1125 | 3,769    | 8,166   | 97,994   |
| 2            | 42.9500 | 3,436    | 7,445   | 89,336   | 3            | 49.4625 | 3,957    | 8,574   | 102,882  |
| 3            | 45.1000 | 3,608    | 7,817   | 93,808   | 4            | 51.9375 | 4,155    | 9,003   | 108,030  |
| 4            | 47.3500 | 3,788    | 8,207   | 98,488   | 5            | 54.5250 | 4,362    | 9,451   | 113,412  |
| 5            | 49.7250 | 3,978    | 8,619   | 103,428  | 6            | 55.8875 | 4,471    | 9,687   | 116,246  |
| 6            | 50.9375 | 4,075    | 8,829   | 105,950  | 7            | 57.2625 | 4,581    | 9,926   | 119,106  |
| 7            | 52.2000 | 4,176    | 9,048   | 108,576  | 8            | 58.6875 | 4,695    | 10,173  | 122,070  |
| 8            | 53.4750 | 4,278    | 9,269   | 111,228  | <b>5177S</b> |         |          |         |          |
| <b>4267Q</b> |         |          |         |          | 1            | 45.9875 | 3,679    | 7,971   | 95,654   |
| 1            | 39.1500 | 3,132    | 6,786   | 81,432   | 2            | 48.2750 | 3,862    | 8,368   | 100,412  |
| 2            | 41.1125 | 3,289    | 7,126   | 85,514   | 3            | 50.7000 | 4,056    | 8,788   | 105,456  |
| 3            | 43.1625 | 3,453    | 7,482   | 89,778   | 4            | 53.2250 | 4,258    | 9,226   | 110,708  |
| 4            | 45.3250 | 3,626    | 7,856   | 94,276   | 5            | 55.8875 | 4,471    | 9,687   | 116,246  |
| 5            | 47.5875 | 3,807    | 8,249   | 98,982   | 6            | 57.2650 | 4,581    | 9,926   | 119,111  |
| 6            | 48.7375 | 3,899    | 8,448   | 101,374  | 7            | 58.6875 | 4,695    | 10,173  | 122,070  |
| 7            | 49.9750 | 3,998    | 8,662   | 103,948  | 8            | 60.1250 | 4,810    | 10,422  | 125,060  |
| 8            | 51.1750 | 4,094    | 8,870   | 106,444  | <b>5212Q</b> |         |          |         |          |
| <b>4267S</b> |         |          |         |          | 1            | 59.4125 | 4,753    | 10,298  | 123,578  |
| 1            | 40.9125 | 3,273    | 7,092   | 85,098   | 2            | 62.3875 | 4,991    | 10,814  | 129,766  |
| 2            | 42.9500 | 3,436    | 7,445   | 89,336   | 3            | 65.5125 | 5,241    | 11,356  | 136,266  |
| 3            | 45.1000 | 3,608    | 7,817   | 93,808   | 4            | 68.7875 | 5,503    | 11,923  | 143,078  |
| 4            | 47.3500 | 3,788    | 8,207   | 98,488   | 5            | 72.2250 | 5,778    | 12,519  | 150,228  |
| 5            | 49.7250 | 3,978    | 8,619   | 103,428  | 6            | 73.9750 | 5,918    | 12,822  | 153,868  |
| 6            | 50.9375 | 4,075    | 8,829   | 105,950  | 7            | 75.8375 | 6,067    | 13,145  | 157,742  |
| 7            | 52.2000 | 4,176    | 9,048   | 108,576  | 8            | 77.6750 | 6,214    | 13,464  | 161,564  |
| 8            | 53.4750 | 4,278    | 9,269   | 111,228  | <b>4290Q</b> |         |          |         |          |
| <b>4290Q</b> |         |          |         |          | 1            | 73.1784 | 5,854    | 12,684  | 152,211  |
| 1            | 73.1784 | 5,854    | 12,684  | 152,211  |              |         |          |         |          |



## City and County of San Francisco Off-Matrix Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>5212S</b> |         |          |         |          | <b>5306S</b> |         |          |         |          |
| 1            | 63.9000 | 5,112    | 11,076  | 132,912  | 1            | 40.4250 | 3,234    | 7,007   | 84,084   |
| 2            | 67.1000 | 5,368    | 11,631  | 139,568  | 2            | 42.4500 | 3,396    | 7,358   | 88,296   |
| 3            | 70.4500 | 5,636    | 12,211  | 146,536  | 3            | 44.5750 | 3,566    | 7,726   | 92,716   |
| 4            | 73.9750 | 5,918    | 12,822  | 153,868  | 4            | 46.8000 | 3,744    | 8,112   | 97,344   |
| 5            | 77.6750 | 6,214    | 13,464  | 161,564  | 5            | 49.1375 | 3,931    | 8,517   | 102,206  |
| 6            | 79.6250 | 6,370    | 13,802  | 165,620  | 6            | 50.3500 | 4,028    | 8,727   | 104,728  |
| 7            | 81.5500 | 6,524    | 14,135  | 169,624  | 7            | 51.6000 | 4,128    | 8,944   | 107,328  |
| 8            | 83.6000 | 6,688    | 14,491  | 173,888  | 8            | 52.8625 | 4,229    | 9,163   | 109,954  |
| <b>5273Q</b> |         |          |         |          | <b>5380Q</b> |         |          |         |          |
| 1            | 59.4125 | 4,753    | 10,298  | 123,578  | 1            | 21.8250 | 1,746    | 3,783   | 45,396   |
| 2            | 62.3875 | 4,991    | 10,814  | 129,766  | <b>5380S</b> |         |          |         |          |
| 3            | 65.5125 | 5,241    | 11,356  | 136,266  | 1            | 22.3750 | 1,790    | 3,878   | 46,540   |
| 4            | 68.7875 | 5,503    | 11,923  | 143,078  | <b>5381Q</b> |         |          |         |          |
| 5            | 72.2250 | 5,778    | 12,519  | 150,228  | 1            | 23.4250 | 1,874    | 4,060   | 48,724   |
| 6            | 73.9750 | 5,918    | 12,822  | 153,868  | <b>5381S</b> |         |          |         |          |
| 7            | 75.8375 | 6,067    | 13,145  | 157,742  | 1            | 24.0125 | 1,921    | 4,162   | 49,946   |
| 8            | 77.6750 | 6,214    | 13,464  | 161,564  | <b>5382Q</b> |         |          |         |          |
| <b>5273S</b> |         |          |         |          | 1            | 24.5500 | 1,964    | 4,255   | 51,064   |
| 1            | 63.9000 | 5,112    | 11,076  | 132,912  | <b>5382S</b> |         |          |         |          |
| 2            | 67.1000 | 5,368    | 11,631  | 139,568  | 1            | 25.1625 | 2,013    | 4,362   | 52,338   |
| 3            | 70.4500 | 5,636    | 12,211  | 146,536  | <b>5502Q</b> |         |          |         |          |
| 4            | 73.9750 | 5,918    | 12,822  | 153,868  | 1            | 50.6500 | 4,052    | 8,779   | 105,352  |
| 5            | 77.6750 | 6,214    | 13,464  | 161,564  | 2            | 51.9125 | 4,153    | 8,998   | 107,978  |
| 6            | 79.6250 | 6,370    | 13,802  | 165,620  | 3            | 53.2125 | 4,257    | 9,224   | 110,682  |
| 7            | 81.5500 | 6,524    | 14,135  | 169,624  | 4            | 54.5375 | 4,363    | 9,453   | 113,438  |
| 8            | 83.6000 | 6,688    | 14,491  | 173,888  | <b>5502S</b> |         |          |         |          |
| <b>5283Q</b> |         |          |         |          | 1            | 53.4375 | 4,275    | 9,263   | 111,150  |
| 1            | 51.1750 | 4,094    | 8,870   | 106,444  | 2            | 54.7625 | 4,381    | 9,492   | 113,906  |
| 2            | 53.7375 | 4,299    | 9,315   | 111,774  | 3            | 56.1375 | 4,491    | 9,731   | 116,766  |
| 3            | 56.4250 | 4,514    | 9,780   | 117,364  | 4            | 57.5375 | 4,603    | 9,973   | 119,678  |
| 4            | 59.2375 | 4,739    | 10,268  | 123,214  | <b>5504Q</b> |         |          |         |          |
| 5            | 62.2000 | 4,976    | 10,781  | 129,376  | 1            | 58.6250 | 4,690    | 10,162  | 121,940  |
| 6            | 63.7625 | 5,101    | 11,052  | 132,626  | 2            | 60.0875 | 4,807    | 10,415  | 124,982  |
| 7            | 65.3125 | 5,225    | 11,321  | 135,850  | 3            | 61.5875 | 4,927    | 10,675  | 128,102  |
| 8            | 66.9625 | 5,357    | 11,607  | 139,282  | 4            | 63.1250 | 5,050    | 10,942  | 131,300  |
| <b>5283S</b> |         |          |         |          | <b>5504S</b> |         |          |         |          |
| 1            | 52.4625 | 4,197    | 9,094   | 109,122  | 1            | 61.8500 | 4,948    | 10,721  | 128,648  |
| 2            | 55.0875 | 4,407    | 9,549   | 114,582  | 2            | 63.3875 | 5,071    | 10,987  | 131,846  |
| 3            | 57.8375 | 4,627    | 10,025  | 120,302  | 3            | 64.9750 | 5,198    | 11,262  | 135,148  |
| 4            | 60.7375 | 4,859    | 10,528  | 126,334  | 4            | 66.6000 | 5,328    | 11,544  | 138,528  |
| 5            | 63.7625 | 5,101    | 11,052  | 132,626  | <b>5506Q</b> |         |          |         |          |
| 6            | 65.3125 | 5,225    | 11,321  | 135,850  | 1            | 71.1625 | 5,693    | 12,335  | 148,018  |
| 7            | 66.9625 | 5,357    | 11,607  | 139,282  | 2            | 72.9375 | 5,835    | 12,643  | 151,710  |
| 8            | 68.5750 | 5,486    | 11,886  | 142,636  | 3            | 74.7625 | 5,981    | 12,959  | 155,506  |
| <b>5306Q</b> |         |          |         |          | 4            | 76.6375 | 6,131    | 13,284  | 159,406  |
| 1            | 39.4375 | 3,155    | 6,836   | 82,030   | <b>5506S</b> |         |          |         |          |
| 2            | 41.4125 | 3,313    | 7,178   | 86,138   | 1            | 75.0750 | 6,006    | 13,013  | 156,156  |
| 3            | 43.4875 | 3,479    | 7,538   | 90,454   | 2            | 76.9500 | 6,156    | 13,338  | 160,056  |
| 4            | 45.6625 | 3,653    | 7,915   | 94,978   | 3            | 78.8750 | 6,310    | 13,672  | 164,060  |
| 5            | 47.9500 | 3,836    | 8,311   | 99,736   | 4            | 80.8500 | 6,468    | 14,014  | 168,168  |
| 6            | 49.1375 | 3,931    | 8,517   | 102,206  |              |         |          |         |          |
| 7            | 50.3500 | 4,028    | 8,727   | 104,728  |              |         |          |         |          |
| 8            | 51.6000 | 4,128    | 8,944   | 107,328  |              |         |          |         |          |



## City and County of San Francisco Off-Matrix Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>5508Q</b> |         |          |         |          | <b>6274Q</b> |         |          |         |          |
| 1            | 79.3625 | 6,349    | 13,756  | 165,074  | 1            | 47.0000 | 3,760    | 8,147   | 97,760   |
| 2            | 81.3500 | 6,508    | 14,101  | 169,208  | 2            | 49.3500 | 3,948    | 8,554   | 102,648  |
| 3            | 83.3875 | 6,671    | 14,454  | 173,446  | 3            | 51.8125 | 4,145    | 8,981   | 107,770  |
| 4            | 85.4750 | 6,838    | 14,816  | 177,788  | 4            | 54.4000 | 4,352    | 9,429   | 113,152  |
| <b>5508S</b> |         |          |         |          | <b>6274S</b> |         |          |         |          |
| 1            | 83.7250 | 6,698    | 14,512  | 174,148  | 5            | 57.1250 | 4,570    | 9,902   | 118,820  |
| 2            | 85.8250 | 6,866    | 14,876  | 178,516  | 6            | 58.5125 | 4,681    | 10,142  | 121,706  |
| 3            | 87.9750 | 7,038    | 15,249  | 182,988  | 7            | 59.9875 | 4,799    | 10,398  | 124,774  |
| 4            | 90.1750 | 7,214    | 15,630  | 187,564  | 8            | 61.4375 | 4,915    | 10,649  | 127,790  |
| <b>5601Q</b> |         |          |         |          | <b>6274S</b> |         |          |         |          |
| 1            | 23.6375 | 1,891    | 4,097   | 49,166   | 1            | 48.1375 | 3,851    | 8,344   | 100,126  |
| 2            | 24.8000 | 1,984    | 4,299   | 51,584   | 2            | 50.5500 | 4,044    | 8,762   | 105,144  |
| 3            | 26.0375 | 2,083    | 4,513   | 54,158   | 3            | 53.0750 | 4,246    | 9,200   | 110,396  |
| 4            | 27.3500 | 2,188    | 4,741   | 56,888   | 4            | 55.7250 | 4,458    | 9,659   | 115,908  |
| 5            | 28.7125 | 2,297    | 4,977   | 59,722   | 5            | 58.5125 | 4,681    | 10,142  | 121,706  |
| 6            | 30.1500 | 2,412    | 5,226   | 62,712   | 6            | 59.9875 | 4,799    | 10,398  | 124,774  |
| 7            | 31.6875 | 2,535    | 5,493   | 65,910   | 7            | 61.4375 | 4,915    | 10,649  | 127,790  |
| 8            | 33.2625 | 2,661    | 5,766   | 69,186   | 8            | 62.9875 | 5,039    | 10,918  | 131,014  |
| 9            | 34.9375 | 2,795    | 6,056   | 72,670   | <b>6281Q</b> |         |          |         |          |
| 10           | 36.7000 | 2,936    | 6,361   | 76,336   | 1            | 49.0375 | 3,923    | 8,500   | 101,998  |
| <b>5601S</b> |         |          |         |          | <b>6281S</b> |         |          |         |          |
| 1            | 24.2250 | 1,938    | 4,199   | 50,388   | 1            | 49.5500 | 3,964    | 8,589   | 103,064  |
| 2            | 25.4250 | 2,034    | 4,407   | 52,884   | <b>7120Q</b> |         |          |         |          |
| 3            | 26.6875 | 2,135    | 4,626   | 55,510   | 1            | 48.5375 | 3,883    | 8,413   | 100,958  |
| 4            | 28.0375 | 2,243    | 4,860   | 58,318   | <b>7120S</b> |         |          |         |          |
| 5            | 29.4250 | 2,354    | 5,100   | 61,204   | 1            | 49.7500 | 3,980    | 8,623   | 103,480  |
| 6            | 30.9000 | 2,472    | 5,356   | 64,272   | <b>7130Q</b> |         |          |         |          |
| 7            | 32.4750 | 2,598    | 5,629   | 67,548   | 1            | 57.9500 | 4,636    | 10,045  | 120,536  |
| 8            | 34.1000 | 2,728    | 5,911   | 70,928   | <b>7130S</b> |         |          |         |          |
| 9            | 35.8125 | 2,865    | 6,208   | 74,490   | 1            | 59.1125 | 4,729    | 10,246  | 122,954  |
| 10           | 37.6125 | 3,009    | 6,520   | 78,234   | <b>7203Q</b> |         |          |         |          |
| <b>5602Q</b> |         |          |         |          | <b>7203S</b> |         |          |         |          |
| 1            | 35.7000 | 2,856    | 6,188   | 74,256   | 1            | 41.4875 | 3,319    | 7,191   | 86,294   |
| 2            | 37.4875 | 2,999    | 6,498   | 77,974   | <b>7205Q</b> |         |          |         |          |
| 3            | 39.3625 | 3,149    | 6,823   | 81,874   | 1            | 42.5250 | 3,402    | 7,371   | 88,452   |
| 4            | 41.3250 | 3,306    | 7,163   | 85,956   | <b>7205S</b> |         |          |         |          |
| 5            | 43.4000 | 3,472    | 7,523   | 90,272   | 1            | 42.3000 | 3,384    | 7,332   | 87,984   |
| 6            | 45.5750 | 3,646    | 7,900   | 94,796   | <b>7205S</b> |         |          |         |          |
| 7            | 47.8625 | 3,829    | 8,296   | 99,554   | 1            | 43.3625 | 3,469    | 7,516   | 90,194   |
| 8            | 50.2250 | 4,018    | 8,706   | 104,468  | <b>7218Q</b> |         |          |         |          |
| 9            | 52.7500 | 4,220    | 9,143   | 109,720  | 1            | 31.2250 | 2,498    | 5,412   | 64,948   |
| <b>5602S</b> |         |          |         |          | <b>7218S</b> |         |          |         |          |
| 1            | 36.5875 | 2,927    | 6,342   | 76,102   | 1            | 32.0000 | 2,560    | 5,547   | 66,560   |
| 2            | 38.4250 | 3,074    | 6,660   | 79,924   | <b>7223Q</b> |         |          |         |          |
| 3            | 40.3500 | 3,228    | 6,994   | 83,928   | 1            | 52.4250 | 4,194    | 9,087   | 109,044  |
| 4            | 42.3625 | 3,389    | 7,343   | 88,114   | <b>7223S</b> |         |          |         |          |
| 5            | 44.4875 | 3,559    | 7,711   | 92,534   | 1            | 53.7375 | 4,299    | 9,315   | 111,774  |
| 6            | 46.7125 | 3,737    | 8,097   | 97,162   | <b>7225Q</b> |         |          |         |          |
| 7            | 49.0625 | 3,925    | 8,504   | 102,050  | 1            | 44.8500 | 3,588    | 7,774   | 93,288   |
| 8            | 51.4750 | 4,118    | 8,922   | 107,068  | <b>7225S</b> |         |          |         |          |
| 9            | 54.0750 | 4,326    | 9,373   | 112,476  | 1            | 45.9750 | 3,678    | 7,969   | 95,628   |
|              |         |          |         |          | <b>7228Q</b> |         |          |         |          |
|              |         |          |         |          | 1            | 49.4875 | 3,959    | 8,578   | 102,934  |



## City and County of San Francisco Off-Matrix Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>7228S</b> |         |          |         |          | <b>7262Q</b> |         |          |         |          |
| 1            | 50.7250 | 4,058    | 8,792   | 105,508  | 1            | 44.0125 | 3,521    | 7,629   | 91,546   |
| <b>7232Q</b> |         |          |         |          | <b>7262S</b> |         |          |         |          |
| 1            | 38.4625 | 3,077    | 6,667   | 80,002   | 1            | 45.1125 | 3,609    | 7,820   | 93,834   |
| <b>7232S</b> |         |          |         |          | <b>7264Q</b> |         |          |         |          |
| 1            | 39.4250 | 3,154    | 6,834   | 82,004   | 1            | 44.8500 | 3,588    | 7,774   | 93,288   |
| <b>7241Q</b> |         |          |         |          | <b>7264S</b> |         |          |         |          |
| 1            | 44.8500 | 3,588    | 7,774   | 93,288   | 1            | 45.9750 | 3,678    | 7,969   | 95,628   |
| <b>7241S</b> |         |          |         |          | <b>7286Q</b> |         |          |         |          |
| 1            | 45.9750 | 3,678    | 7,969   | 95,628   | 1            | 38.9750 | 3,118    | 6,756   | 81,068   |
| <b>7242Q</b> |         |          |         |          | <b>7286S</b> |         |          |         |          |
| 1            | 31.0375 | 2,483    | 5,380   | 64,558   | 1            | 39.9500 | 3,196    | 6,925   | 83,096   |
| 2            | 32.5875 | 2,607    | 5,649   | 67,782   | <b>7306Q</b> |         |          |         |          |
| 3            | 34.2125 | 2,737    | 5,930   | 71,162   | 1            | 33.7625 | 2,701    | 5,852   | 70,226   |
| 4            | 35.9250 | 2,874    | 6,227   | 74,724   | <b>7306S</b> |         |          |         |          |
| 5            | 37.7250 | 3,018    | 6,539   | 78,468   | 1            | 34.6125 | 2,769    | 6,000   | 71,994   |
| 6            | 32.7625 | 2,621    | 5,679   | 68,146   | <b>7309Q</b> |         |          |         |          |
| 7            | 34.4000 | 2,752    | 5,963   | 71,552   | 1            | 33.7625 | 2,701    | 5,852   | 70,226   |
| 8            | 36.1250 | 2,890    | 6,262   | 75,140   | <b>7309S</b> |         |          |         |          |
| 9            | 37.9375 | 3,035    | 6,576   | 78,910   | 1            | 34.6125 | 2,769    | 6,000   | 71,994   |
| 10           | 39.8375 | 3,187    | 6,905   | 82,862   | <b>7313Q</b> |         |          |         |          |
| <b>7242S</b> |         |          |         |          | 1            | 34.1250 | 2,730    | 5,915   | 70,980   |
| 1            | 31.8125 | 2,545    | 5,514   | 66,170   | <b>7313S</b> |         |          |         |          |
| 2            | 33.4000 | 2,672    | 5,789   | 69,472   | 1            | 34.9750 | 2,798    | 6,062   | 72,748   |
| 3            | 35.0750 | 2,806    | 6,080   | 72,956   | <b>7315Q</b> |         |          |         |          |
| 4            | 36.8250 | 2,946    | 6,383   | 76,596   | 1            | 40.6875 | 3,255    | 7,053   | 84,630   |
| 5            | 38.6625 | 3,093    | 6,702   | 80,418   | <b>7315S</b> |         |          |         |          |
| 6            | 33.5625 | 2,685    | 5,818   | 69,810   | 1            | 41.7000 | 3,336    | 7,228   | 86,736   |
| 7            | 35.2375 | 2,819    | 6,108   | 73,294   | <b>7322Q</b> |         |          |         |          |
| 8            | 37.0000 | 2,960    | 6,413   | 76,960   | 1            | 40.6875 | 3,255    | 7,053   | 84,630   |
| 9            | 38.8500 | 3,108    | 6,734   | 80,808   | <b>7322S</b> |         |          |         |          |
| 10           | 40.7875 | 3,263    | 7,070   | 84,838   | 1            | 41.7000 | 3,336    | 7,228   | 86,736   |
| <b>7245Q</b> |         |          |         |          | <b>7325Q</b> |         |          |         |          |
| 1            | 46.6375 | 3,731    | 8,084   | 97,006   | 1            | 36.3500 | 2,908    | 6,301   | 75,608   |
| <b>7245S</b> |         |          |         |          | <b>7325S</b> |         |          |         |          |
| 1            | 47.8000 | 3,824    | 8,285   | 99,424   | 1            | 37.2625 | 2,981    | 6,459   | 77,506   |
| <b>7249Q</b> |         |          |         |          | <b>7330Q</b> |         |          |         |          |
| 1            | 44.8500 | 3,588    | 7,774   | 93,288   | 1            | 36.6625 | 2,933    | 6,355   | 76,258   |
| <b>7249S</b> |         |          |         |          | <b>7330S</b> |         |          |         |          |
| 1            | 45.9750 | 3,678    | 7,969   | 95,628   | 1            | 37.5750 | 3,006    | 6,513   | 78,156   |
| <b>7252Q</b> |         |          |         |          | <b>7333Q</b> |         |          |         |          |
| 1            | 46.6375 | 3,731    | 8,084   | 97,006   | 1            | 21.6625 | 1,733    | 3,755   | 45,058   |
| <b>7252S</b> |         |          |         |          | 2            | 23.3250 | 1,866    | 4,043   | 48,516   |
| 1            | 47.8000 | 3,824    | 8,285   | 99,424   | 3            | 25.0000 | 2,000    | 4,333   | 52,000   |
| <b>7254Q</b> |         |          |         |          | 4            | 26.6625 | 2,133    | 4,622   | 55,458   |
| 1            | 44.8500 | 3,588    | 7,774   | 93,288   | 5            | 28.3250 | 2,266    | 4,910   | 58,916   |
| <b>7254S</b> |         |          |         |          | 6            | 29.9875 | 2,399    | 5,198   | 62,374   |
| 1            | 45.9750 | 3,678    | 7,969   | 95,628   | 7            | 31.6625 | 2,533    | 5,488   | 65,858   |
| <b>7258Q</b> |         |          |         |          |              |         |          |         |          |
| 1            | 44.8500 | 3,588    | 7,774   | 93,288   |              |         |          |         |          |
| <b>7258S</b> |         |          |         |          |              |         |          |         |          |
| 1            | 45.9750 | 3,678    | 7,969   | 95,628   |              |         |          |         |          |



## City and County of San Francisco Off-Matrix Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>7333S</b> |         |          |         |          | <b>7347Q</b> |         |          |         |          |
| 1            | 22.2000 | 1,776    | 3,848   | 46,176   | 1            | 34.5500 | 2,764    | 5,989   | 71,864   |
| 2            | 23.9125 | 1,913    | 4,145   | 49,738   | 2            | 36.2750 | 2,902    | 6,288   | 75,452   |
| 3            | 25.6250 | 2,050    | 4,442   | 53,300   | 3            | 38.0875 | 3,047    | 6,602   | 79,222   |
| 4            | 27.3250 | 2,186    | 4,736   | 56,836   | 4            | 39.9875 | 3,199    | 6,931   | 83,174   |
| 5            | 29.0375 | 2,323    | 5,033   | 60,398   | 5            | 41.9875 | 3,359    | 7,278   | 87,334   |
| 6            | 30.7375 | 2,459    | 5,328   | 63,934   | 6            | 25.1875 | 2,015    | 4,366   | 52,390   |
| 7            | 32.4500 | 2,596    | 5,625   | 67,496   | 7            | 26.2375 | 2,099    | 4,548   | 54,574   |
| <b>7334Q</b> |         |          |         |          | 8            | 27.2875 | 2,183    | 4,730   | 56,758   |
| 1            | 33.3250 | 2,666    | 5,776   | 69,316   | 9            | 28.3375 | 2,267    | 4,912   | 58,942   |
| <b>7334S</b> |         |          |         |          | 10           | 29.3875 | 2,351    | 5,094   | 61,126   |
| 1            | 34.1625 | 2,733    | 5,922   | 71,058   | 11           | 30.4375 | 2,435    | 5,276   | 63,310   |
| <b>7335Q</b> |         |          |         |          | 12           | 31.4875 | 2,519    | 5,458   | 65,494   |
| 1            | 37.7750 | 3,022    | 6,548   | 78,572   | 13           | 32.5375 | 2,603    | 5,640   | 67,678   |
| <b>7335S</b> |         |          |         |          | 14           | 33.5875 | 2,687    | 5,822   | 69,862   |
| 1            | 38.7250 | 3,098    | 6,712   | 80,548   | 15           | 34.6375 | 2,771    | 6,004   | 72,046   |
| <b>7339Q</b> |         |          |         |          | <b>7347S</b> |         |          |         |          |
| 1            | 23.9000 | 1,912    | 4,143   | 49,712   | 1            | 35.4375 | 2,835    | 6,143   | 73,710   |
| 2            | 25.7375 | 2,059    | 4,461   | 53,534   | 2            | 37.2125 | 2,977    | 6,450   | 77,402   |
| 3            | 27.5750 | 2,206    | 4,780   | 57,356   | 3            | 39.0750 | 3,126    | 6,773   | 81,276   |
| 4            | 29.4000 | 2,352    | 5,096   | 61,152   | 4            | 41.0250 | 3,282    | 7,111   | 85,332   |
| 5            | 31.2375 | 2,499    | 5,415   | 64,974   | 5            | 43.0750 | 3,446    | 7,466   | 89,596   |
| 6            | 33.0875 | 2,647    | 5,735   | 68,822   | 6            | 25.8500 | 2,068    | 4,481   | 53,768   |
| 7            | 34.9250 | 2,794    | 6,054   | 72,644   | 7            | 26.9250 | 2,154    | 4,667   | 56,004   |
| <b>7339S</b> |         |          |         |          | 8            | 28.0000 | 2,240    | 4,853   | 58,240   |
| 1            | 24.5000 | 1,960    | 4,247   | 50,960   | 9            | 29.0750 | 2,326    | 5,040   | 60,476   |
| 2            | 26.3750 | 2,110    | 4,572   | 54,860   | 10           | 30.1500 | 2,412    | 5,226   | 62,712   |
| 3            | 28.2625 | 2,261    | 4,899   | 58,786   | 11           | 31.2250 | 2,498    | 5,412   | 64,948   |
| 4            | 30.1375 | 2,411    | 5,224   | 62,686   | 12           | 32.3125 | 2,585    | 5,601   | 67,210   |
| 5            | 32.0125 | 2,561    | 5,549   | 66,586   | 13           | 33.3875 | 2,671    | 5,787   | 69,446   |
| 6            | 33.9125 | 2,713    | 5,878   | 70,538   | 14           | 34.4625 | 2,757    | 5,974   | 71,682   |
| 7            | 35.8000 | 2,864    | 6,205   | 74,464   | 15           | 35.5375 | 2,843    | 6,160   | 73,918   |
| <b>7340Q</b> |         |          |         |          | <b>7355Q</b> |         |          |         |          |
| 1            | 40.6875 | 3,255    | 7,053   | 84,630   | 1            | 26.7625 | 2,141    | 4,639   | 55,666   |
| <b>7340S</b> |         |          |         |          | 2            | 28.7875 | 2,303    | 4,990   | 59,878   |
| 1            | 41.7000 | 3,336    | 7,228   | 86,736   | 3            | 29.4750 | 2,358    | 5,109   | 61,308   |
| <b>7341Q</b> |         |          |         |          | 4            | 30.9250 | 2,474    | 5,360   | 64,324   |
| 1            | 36.7625 | 2,941    | 6,372   | 76,466   | 5            | 31.6875 | 2,535    | 5,493   | 65,910   |
| <b>7341S</b> |         |          |         |          | 6            | 34.0875 | 2,727    | 5,909   | 70,902   |
| 1            | 37.6875 | 3,015    | 6,533   | 78,390   | <b>7355S</b> |         |          |         |          |
| <b>7343Q</b> |         |          |         |          | 1            | 27.4375 | 2,195    | 4,756   | 57,070   |
| 1            | 41.6125 | 3,329    | 7,213   | 86,554   | 2            | 29.5125 | 2,361    | 5,116   | 61,386   |
| <b>7343S</b> |         |          |         |          | 3            | 30.2125 | 2,417    | 5,237   | 62,842   |
| 1            | 42.6500 | 3,412    | 7,393   | 88,712   | 4            | 31.7000 | 2,536    | 5,495   | 65,936   |
|              |         |          |         |          | 5            | 32.4750 | 2,598    | 5,629   | 67,548   |
|              |         |          |         |          | 6            | 34.9375 | 2,795    | 6,056   | 72,670   |
|              |         |          |         |          | <b>7366Q</b> |         |          |         |          |
|              |         |          |         |          | 1            | 39.1750 | 3,134    | 6,790   | 81,484   |
|              |         |          |         |          | 2            | 40.1625 | 3,213    | 6,962   | 83,538   |
|              |         |          |         |          | 3            | 41.1625 | 3,293    | 7,135   | 85,618   |
|              |         |          |         |          | 4            | 42.1500 | 3,372    | 7,306   | 87,672   |
|              |         |          |         |          | <b>7366S</b> |         |          |         |          |
|              |         |          |         |          | 1            | 40.1500 | 3,212    | 6,959   | 83,512   |
|              |         |          |         |          | 2            | 41.1625 | 3,293    | 7,135   | 85,618   |
|              |         |          |         |          | 3            | 42.1875 | 3,375    | 7,313   | 87,750   |
|              |         |          |         |          | 4            | 43.2000 | 3,456    | 7,488   | 89,856   |





## City and County of San Francisco Off-Matrix Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>7372Q</b> |         |          |         |          | <b>7463S</b> |         |          |         |          |
| 1            | 36.7625 | 2,941    | 6,372   | 76,466   | 1            | 21.5125 | 1,721    | 3,729   | 44,746   |
| <b>7372S</b> |         |          |         |          | 2            | 23.6625 | 1,893    | 4,102   | 49,218   |
| 1            | 37.6875 | 3,015    | 6,533   | 78,390   | 3            | 25.8125 | 2,065    | 4,474   | 53,690   |
| <b>7373Q</b> |         |          |         |          | 4            | 27.9750 | 2,238    | 4,849   | 58,188   |
| 1            | 41.6125 | 3,329    | 7,213   | 86,554   | 5            | 30.1250 | 2,410    | 5,222   | 62,660   |
| <b>7373S</b> |         |          |         |          | 6            | 32.2750 | 2,582    | 5,594   | 67,132   |
| 1            | 42.6500 | 3,412    | 7,393   | 88,712   | 7            | 34.4125 | 2,753    | 5,965   | 71,578   |
| <b>7375Q</b> |         |          |         |          | 8            | 36.5625 | 2,925    | 6,338   | 76,050   |
| 1            | 23.9000 | 1,912    | 4,143   | 49,712   | 9            | 38.7250 | 3,098    | 6,712   | 80,548   |
| 2            | 25.7375 | 2,059    | 4,461   | 53,534   | 10           | 40.8750 | 3,270    | 7,085   | 85,020   |
| 3            | 27.5750 | 2,206    | 4,780   | 57,356   | <b>7472Q</b> |         |          |         |          |
| 4            | 29.4000 | 2,352    | 5,096   | 61,152   | 1            | 34.5000 | 2,760    | 5,980   | 71,760   |
| 5            | 31.2375 | 2,499    | 5,415   | 64,974   | <b>7472S</b> |         |          |         |          |
| 6            | 33.0875 | 2,647    | 5,735   | 68,822   | 1            | 35.3625 | 2,829    | 6,130   | 73,554   |
| 7            | 34.9250 | 2,794    | 6,054   | 72,644   | <b>7473Q</b> |         |          |         |          |
| <b>7375S</b> |         |          |         |          | 1            | 27.5375 | 2,203    | 4,773   | 57,278   |
| 1            | 24.5000 | 1,960    | 4,247   | 50,960   | <b>7473S</b> |         |          |         |          |
| 2            | 26.3750 | 2,110    | 4,572   | 54,860   | 1            | 28.2250 | 2,258    | 4,892   | 58,708   |
| 3            | 28.2625 | 2,261    | 4,899   | 58,786   | <b>7501Q</b> |         |          |         |          |
| 4            | 30.1375 | 2,411    | 5,224   | 62,686   | 1            | 13.1625 | 1,053    | 2,282   | 27,378   |
| 5            | 32.0125 | 2,561    | 5,549   | 66,586   | 2            | 14.1875 | 1,135    | 2,459   | 29,510   |
| 6            | 33.9125 | 2,713    | 5,878   | 70,538   | 3            | 15.3125 | 1,225    | 2,654   | 31,850   |
| 7            | 35.8000 | 2,864    | 6,205   | 74,464   | 4            | 16.5000 | 1,320    | 2,860   | 34,320   |
| <b>7381Q</b> |         |          |         |          | 5            | 17.8250 | 1,426    | 3,090   | 37,076   |
| 1            | 33.7625 | 2,701    | 5,852   | 70,226   | 6            | 19.2125 | 1,537    | 3,330   | 39,962   |
| <b>7381S</b> |         |          |         |          | 7            | 14.4625 | 1,157    | 2,507   | 30,082   |
| 1            | 34.6125 | 2,769    | 6,000   | 71,994   | 8            | 15.7750 | 1,262    | 2,734   | 32,812   |
| <b>7382Q</b> |         |          |         |          | 9            | 17.0750 | 1,366    | 2,960   | 35,516   |
| 1            | 40.6875 | 3,255    | 7,053   | 84,630   | 10           | 18.4000 | 1,472    | 3,189   | 38,272   |
| <b>7382S</b> |         |          |         |          | 11           | 19.7125 | 1,577    | 3,417   | 41,002   |
| 1            | 41.7000 | 3,336    | 7,228   | 86,736   | 12           | 21.0250 | 1,682    | 3,644   | 43,732   |
| <b>7420Q</b> |         |          |         |          | <b>7501S</b> |         |          |         |          |
| 1            | 26.6000 | 2,128    | 4,611   | 55,328   | 1            | 13.4875 | 1,079    | 2,338   | 28,054   |
| <b>7420S</b> |         |          |         |          | 2            | 14.5375 | 1,163    | 2,520   | 30,238   |
| 1            | 27.2625 | 2,181    | 4,726   | 56,706   | 3            | 15.7000 | 1,256    | 2,721   | 32,656   |
| <b>7463Q</b> |         |          |         |          | 4            | 16.9125 | 1,353    | 2,932   | 35,178   |
| 1            | 20.9875 | 1,679    | 3,638   | 43,654   | 5            | 18.2750 | 1,462    | 3,168   | 38,012   |
| 2            | 23.0875 | 1,847    | 4,002   | 48,022   | 6            | 19.6875 | 1,575    | 3,413   | 40,950   |
| 3            | 25.1875 | 2,015    | 4,366   | 52,390   | 7            | 14.8250 | 1,186    | 2,570   | 30,836   |
| 4            | 27.2875 | 2,183    | 4,730   | 56,758   | 8            | 16.1750 | 1,294    | 2,804   | 33,644   |
| 5            | 29.3875 | 2,351    | 5,094   | 61,126   | 9            | 17.5000 | 1,400    | 3,033   | 36,400   |
| 6            | 31.4875 | 2,519    | 5,458   | 65,494   | 10           | 18.8625 | 1,509    | 3,270   | 39,234   |
| 7            | 33.5750 | 2,686    | 5,820   | 69,836   | 11           | 20.2000 | 1,616    | 3,501   | 42,016   |
| 8            | 35.6750 | 2,854    | 6,184   | 74,204   | 12           | 21.5500 | 1,724    | 3,735   | 44,824   |
| 9            | 37.7750 | 3,022    | 6,548   | 78,572   | <b>7542Q</b> |         |          |         |          |
| 10           | 39.8750 | 3,190    | 6,912   | 82,940   | 1            | 16.8625 | 1,349    | 2,923   | 35,074   |
|              |         |          |         |          | <b>7542S</b> |         |          |         |          |
|              |         |          |         |          | 1            | 17.2875 | 1,383    | 2,997   | 35,958   |



## City and County of San Francisco Off-Matrix Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>8132Q</b> |         |          |         |          | <b>8177Q</b> |         |          |         |          |
| 1            | 25.1750 | 2,014    | 4,364   | 52,364   | 1            | 43.6625 | 3,493    | 7,568   | 90,818   |
| 2            | 26.4375 | 2,115    | 4,583   | 54,990   | 2            | 45.8500 | 3,668    | 7,947   | 95,368   |
| 3            | 27.7625 | 2,221    | 4,812   | 57,746   | 3            | 46.9750 | 3,758    | 8,142   | 97,708   |
| 4            | 29.1500 | 2,332    | 5,053   | 60,632   | 4            | 48.1375 | 3,851    | 8,344   | 100,126  |
| 5            | 30.6125 | 2,449    | 5,306   | 63,674   | 5            | 50.5500 | 4,044    | 8,762   | 105,144  |
| 6            | 32.1375 | 2,571    | 5,571   | 66,846   | 6            | 53.0750 | 4,246    | 9,200   | 110,396  |
| <b>8132S</b> |         |          |         |          | <b>8177S</b> |         |          |         |          |
| 1            | 27.0750 | 2,166    | 4,693   | 56,316   | 7            | 54.3750 | 4,350    | 9,425   | 113,100  |
| 2            | 28.4250 | 2,274    | 4,927   | 59,124   | 8            | 55.7250 | 4,458    | 9,659   | 115,908  |
| 3            | 29.8500 | 2,388    | 5,174   | 62,088   | 9            | 57.1000 | 4,568    | 9,897   | 118,768  |
| 4            | 31.3375 | 2,507    | 5,432   | 65,182   | 10           | 59.9500 | 4,796    | 10,391  | 124,696  |
| 5            | 32.9000 | 2,632    | 5,703   | 68,432   | 11           | 62.9500 | 5,036    | 10,911  | 130,936  |
| 6            | 34.5500 | 2,764    | 5,989   | 71,864   | 12           | 66.0875 | 5,287    | 11,455  | 137,462  |
| <b>8146Q</b> |         |          |         |          | <b>8177S</b> |         |          |         |          |
| 1            | 35.0750 | 2,806    | 6,080   | 72,956   | 13           | 67.7125 | 5,417    | 11,737  | 140,842  |
| 2            | 36.8250 | 2,946    | 6,383   | 76,596   | 14           | 69.3875 | 5,551    | 12,027  | 144,326  |
| 3            | 38.6625 | 3,093    | 6,702   | 80,418   | 15           | 72.8625 | 5,829    | 12,630  | 151,554  |
| 4            | 40.6000 | 3,248    | 7,037   | 84,448   | 16           | 76.5000 | 6,120    | 13,260  | 159,120  |
| 5            | 42.6250 | 3,410    | 7,388   | 88,660   | <b>8177S</b> |         |          |         |          |
| 6            | 44.7625 | 3,581    | 7,759   | 93,106   | 1            | 44.7500 | 3,580    | 7,757   | 93,080   |
| <b>8146S</b> |         |          |         |          | <b>8177S</b> |         |          |         |          |
| 1            | 35.9250 | 2,874    | 6,227   | 74,724   | 2            | 47.0000 | 3,760    | 8,147   | 97,760   |
| 2            | 37.7250 | 3,018    | 6,539   | 78,468   | 3            | 48.1500 | 3,852    | 8,346   | 100,152  |
| 3            | 39.6125 | 3,169    | 6,866   | 82,394   | 4            | 49.3375 | 3,947    | 8,552   | 102,622  |
| 4            | 41.5875 | 3,327    | 7,209   | 86,502   | 5            | 51.8125 | 4,145    | 8,981   | 107,770  |
| 5            | 43.6625 | 3,493    | 7,568   | 90,818   | 6            | 54.4000 | 4,352    | 9,429   | 113,152  |
| 6            | 45.8500 | 3,668    | 7,947   | 95,368   | 7            | 55.7375 | 4,459    | 9,661   | 115,934  |
| <b>8147Q</b> |         |          |         |          | <b>8177S</b> |         |          |         |          |
| 1            | 38.0875 | 3,047    | 6,602   | 79,222   | 8            | 57.1125 | 4,569    | 9,900   | 118,794  |
| 2            | 38.9875 | 3,119    | 6,758   | 81,094   | 9            | 58.5250 | 4,682    | 10,144  | 121,732  |
| 3            | 41.9875 | 3,359    | 7,278   | 87,334   | 10           | 61.4500 | 4,916    | 10,651  | 127,816  |
| 4            | 44.0875 | 3,527    | 7,642   | 91,702   | 11           | 64.5250 | 5,162    | 11,184  | 134,212  |
| 5            | 46.2875 | 3,703    | 8,023   | 96,278   | 12           | 67.7375 | 5,419    | 11,741  | 140,894  |
| 6            | 48.6000 | 3,888    | 8,424   | 101,088  | 13           | 69.4000 | 5,552    | 12,029  | 144,352  |
| <b>8147S</b> |         |          |         |          | <b>8196Q</b> |         |          |         |          |
| 1            | 39.0750 | 3,126    | 6,773   | 81,276   | 1            | 80.7167 | 6,457    | 13,991  | 167,891  |
| 2            | 41.0250 | 3,282    | 7,111   | 85,332   | <b>8197Q</b> |         |          |         |          |
| 3            | 43.0750 | 3,446    | 7,466   | 89,596   | 1            | 84.7411 | 6,779    | 14,688  | 176,261  |
| 4            | 45.2250 | 3,618    | 7,839   | 94,068   | <b>8198Q</b> |         |          |         |          |
| 5            | 47.4875 | 3,799    | 8,231   | 98,774   | 1            | 84.7411 | 6,779    | 14,688  | 176,261  |
| 6            | 49.8625 | 3,989    | 8,643   | 103,714  | <b>8201Q</b> |         |          |         |          |
| <b>8149Q</b> |         |          |         |          | <b>8201S</b> |         |          |         |          |
| 1            | 40.6000 | 3,248    | 7,037   | 84,448   | 1            | 13.3875 | 1,071    | 2,321   | 27,846   |
| 2            | 42.6250 | 3,410    | 7,388   | 88,660   | <b>8201S</b> |         |          |         |          |
| 3            | 44.7625 | 3,581    | 7,759   | 93,106   | 1            | 13.7250 | 1,098    | 2,379   | 28,548   |
| 4            | 47.0000 | 3,760    | 8,147   | 97,760   | <b>8205Q</b> |         |          |         |          |
| 5            | 49.3500 | 3,948    | 8,554   | 102,648  | 1            | 33.9375 | 2,715    | 5,883   | 70,590   |
| 6            | 51.8125 | 4,145    | 8,981   | 107,770  | 2            | 35.6500 | 2,852    | 6,179   | 74,152   |
| <b>8149S</b> |         |          |         |          | <b>8205Q</b> |         |          |         |          |
| 1            | 41.5875 | 3,327    | 7,209   | 86,502   | 3            | 37.4125 | 2,993    | 6,485   | 77,818   |
| 2            | 43.6625 | 3,493    | 7,568   | 90,818   | 4            | 39.2750 | 3,142    | 6,808   | 81,692   |
| 3            | 45.8500 | 3,668    | 7,947   | 95,368   | 5            | 41.2375 | 3,299    | 7,148   | 85,774   |
| 4            | 48.1375 | 3,851    | 8,344   | 100,126  | 6            | 43.3125 | 3,465    | 7,508   | 90,090   |
| 5            | 50.5500 | 4,044    | 8,762   | 105,144  | 7            | 28.8000 | 2,304    | 4,992   | 59,904   |
| 6            | 53.0750 | 4,246    | 9,200   | 110,396  | 8            | 30.2500 | 2,420    | 5,243   | 62,920   |
|              |         |          |         |          | 9            | 31.7500 | 2,540    | 5,503   | 66,040   |
|              |         |          |         |          | 10           | 33.3375 | 2,667    | 5,779   | 69,342   |
|              |         |          |         |          | 11           | 35.0125 | 2,801    | 6,069   | 72,826   |



## City and County of San Francisco Off-Matrix Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>8205S</b> |         |          |         |          | <b>8209S</b> |         |          |         |          |
| 1            | 34.6125 | 2,769    | 6,000   | 71,994   | 1            | 39.6875 | 3,175    | 6,879   | 82,550   |
| 2            | 36.3625 | 2,909    | 6,303   | 75,634   | 2            | 41.6625 | 3,333    | 7,222   | 86,658   |
| 3            | 38.1625 | 3,053    | 6,615   | 79,378   | 3            | 43.7625 | 3,501    | 7,586   | 91,026   |
| 4            | 40.0625 | 3,205    | 6,944   | 83,330   | 4            | 45.9625 | 3,677    | 7,967   | 95,602   |
| 5            | 42.0625 | 3,365    | 7,291   | 87,490   | 5            | 48.2375 | 3,859    | 8,361   | 100,334  |
| 6            | 44.1750 | 3,534    | 7,657   | 91,884   | 6            | 50.6375 | 4,051    | 8,777   | 105,326  |
| 7            | 29.5250 | 2,362    | 5,118   | 61,412   | 7            | 32.5500 | 2,604    | 5,642   | 67,704   |
| 8            | 31.0125 | 2,481    | 5,376   | 64,506   | 8            | 34.1750 | 2,734    | 5,924   | 71,084   |
| 9            | 32.5500 | 2,604    | 5,642   | 67,704   | 9            | 35.8875 | 2,871    | 6,221   | 74,646   |
| 10           | 34.1750 | 2,734    | 5,924   | 71,084   | 10           | 37.6750 | 3,014    | 6,530   | 78,364   |
| 11           | 35.8875 | 2,871    | 6,221   | 74,646   | 11           | 39.5500 | 3,164    | 6,855   | 82,264   |
| <b>8206Q</b> |         |          |         |          | <b>8214Q</b> |         |          |         |          |
| 1            | 44.6250 | 3,570    | 7,735   | 92,820   | 1            | 18.8025 | 1,504    | 3,259   | 39,109   |
| 2            | 46.8500 | 3,748    | 8,121   | 97,448   | 2            | 19.6900 | 1,575    | 3,413   | 40,955   |
| 3            | 49.1875 | 3,935    | 8,526   | 102,310  | 3            | 20.6400 | 1,651    | 3,578   | 42,931   |
| 4            | 51.6500 | 4,132    | 8,953   | 107,432  | 4            | 21.5775 | 1,726    | 3,740   | 44,881   |
| 5            | 54.2375 | 4,339    | 9,401   | 112,814  | 5            | 22.5900 | 1,807    | 3,916   | 46,987   |
| 6            | 56.9250 | 4,554    | 9,867   | 118,404  | <b>8216Q</b> |         |          |         |          |
| 7            | 35.0125 | 2,801    | 6,069   | 72,826   | 1            | 22.3775 | 1,790    | 3,879   | 46,545   |
| 8            | 36.7500 | 2,940    | 6,370   | 76,440   | 2            | 23.4650 | 1,877    | 4,067   | 48,807   |
| 9            | 38.5875 | 3,087    | 6,689   | 80,262   | 3            | 24.5900 | 1,967    | 4,262   | 51,147   |
| 10           | 40.5250 | 3,242    | 7,024   | 84,292   | 4            | 25.7775 | 2,062    | 4,468   | 53,617   |
| 11           | 42.5500 | 3,404    | 7,375   | 88,504   | 5            | 26.9775 | 2,158    | 4,676   | 56,113   |
| <b>8206S</b> |         |          |         |          | <b>8238Q</b> |         |          |         |          |
| 1            | 45.5125 | 3,641    | 7,889   | 94,666   | 1            | 27.6750 | 2,214    | 4,797   | 57,564   |
| 2            | 47.7875 | 3,823    | 8,283   | 99,398   | 2            | 29.0625 | 2,325    | 5,038   | 60,450   |
| 3            | 50.1750 | 4,014    | 8,697   | 104,364  | 3            | 31.9625 | 2,557    | 5,540   | 66,482   |
| 4            | 52.6875 | 4,215    | 9,133   | 109,590  | 4            | 33.5625 | 2,685    | 5,818   | 69,810   |
| 5            | 55.3250 | 4,426    | 9,590   | 115,076  | 5            | 35.2625 | 2,821    | 6,112   | 73,346   |
| 6            | 58.0625 | 4,645    | 10,064  | 120,770  | <b>8238S</b> |         |          |         |          |
| 7            | 35.8875 | 2,871    | 6,221   | 74,646   | 1            | 28.3625 | 2,269    | 4,916   | 58,994   |
| 8            | 37.6750 | 3,014    | 6,530   | 78,364   | 2            | 29.7875 | 2,383    | 5,163   | 61,958   |
| 9            | 39.5500 | 3,164    | 6,855   | 82,264   | 3            | 32.7625 | 2,621    | 5,679   | 68,146   |
| 10           | 41.5375 | 3,323    | 7,200   | 86,398   | 4            | 34.4000 | 2,752    | 5,963   | 71,552   |
| 11           | 43.6125 | 3,489    | 7,560   | 90,714   | 5            | 36.1500 | 2,892    | 6,266   | 75,192   |
| <b>8209Q</b> |         |          |         |          | <b>8300Q</b> |         |          |         |          |
| 1            | 38.9125 | 3,113    | 6,745   | 80,938   | 1            | 15.9500 | 1,276    | 2,765   | 33,176   |
| 2            | 40.8500 | 3,268    | 7,081   | 84,968   | <b>8300S</b> |         |          |         |          |
| 3            | 42.9000 | 3,432    | 7,436   | 89,232   | 1            | 16.3500 | 1,308    | 2,834   | 34,008   |
| 4            | 45.0625 | 3,605    | 7,811   | 93,730   | <b>8302Q</b> |         |          |         |          |
| 5            | 47.2875 | 3,783    | 8,197   | 98,358   | 1            | 22.8375 | 1,827    | 3,959   | 47,502   |
| 6            | 49.6500 | 3,972    | 8,606   | 103,272  | 2            | 27.7875 | 2,223    | 4,817   | 57,798   |
| 7            | 31.7500 | 2,540    | 5,503   | 66,040   | 3            | 29.1875 | 2,335    | 5,059   | 60,710   |
| 8            | 33.3375 | 2,667    | 5,779   | 69,342   | <b>8302S</b> |         |          |         |          |
| 9            | 35.0125 | 2,801    | 6,069   | 72,826   | 1            | 23.3000 | 1,864    | 4,039   | 48,464   |
| 10           | 36.7500 | 2,940    | 6,370   | 76,440   | 2            | 28.3375 | 2,267    | 4,912   | 58,942   |
| 11           | 38.5875 | 3,087    | 6,689   | 80,262   | 3            | 29.7750 | 2,382    | 5,161   | 61,932   |



## City and County of San Francisco Off-Matrix Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>8304Q</b> |         |          |         |          | <b>8310Q</b> |         |          |         |          |
| 1            | 27.7875 | 2,223    | 4,817   | 57,798   | 1            | 38.9125 | 3,113    | 6,745   | 80,938   |
| 2            | 29.1875 | 2,335    | 5,059   | 60,710   | 2            | 40.8500 | 3,268    | 7,081   | 84,968   |
| 3            | 29.9063 | 2,393    | 5,184   | 62,205   | 3            | 42.9000 | 3,432    | 7,436   | 89,232   |
| 4            | 30.6250 | 2,450    | 5,308   | 63,700   | 4            | 45.0625 | 3,605    | 7,811   | 93,730   |
| 5            | 31.3938 | 2,512    | 5,442   | 65,299   | 5            | 47.2875 | 3,783    | 8,197   | 98,358   |
| 6            | 32.1625 | 2,573    | 5,575   | 66,898   | 6            | 49.6500 | 3,972    | 8,606   | 103,272  |
| 7            | 32.9625 | 2,637    | 5,714   | 68,562   | <b>8310S</b> |         |          |         |          |
| 8            | 33.7625 | 2,701    | 5,852   | 70,226   | 1            | 39.6875 | 3,175    | 6,879   | 82,550   |
| 9            | 34.6000 | 2,768    | 5,997   | 71,968   | 2            | 41.6625 | 3,333    | 7,222   | 86,658   |
| 10           | 35.4375 | 2,835    | 6,143   | 73,710   | 3            | 43.7625 | 3,501    | 7,586   | 91,026   |
| <b>8304S</b> |         |          |         |          | 4            | 45.9625 | 3,677    | 7,967   | 95,602   |
| 1            | 28.3375 | 2,267    | 4,912   | 58,942   | 5            | 48.2375 | 3,859    | 8,361   | 100,334  |
| 2            | 29.7750 | 2,382    | 5,161   | 61,932   | 6            | 50.6375 | 4,051    | 8,777   | 105,326  |
| 3            | 30.5000 | 2,440    | 5,287   | 63,440   | <b>8312Q</b> |         |          |         |          |
| 4            | 31.2375 | 2,499    | 5,415   | 64,974   | 1            | 44.6250 | 3,570    | 7,735   | 92,820   |
| 5            | 32.0250 | 2,562    | 5,551   | 66,612   | 2            | 46.8500 | 3,748    | 8,121   | 97,448   |
| 6            | 32.8000 | 2,624    | 5,685   | 68,224   | 3            | 49.1875 | 3,935    | 8,526   | 102,310  |
| 7            | 33.6250 | 2,690    | 5,828   | 69,940   | 4            | 51.6500 | 4,132    | 8,953   | 107,432  |
| 8            | 34.4375 | 2,755    | 5,969   | 71,630   | 5            | 54.2375 | 4,339    | 9,401   | 112,814  |
| 9            | 35.2875 | 2,823    | 6,117   | 73,398   | 6            | 56.9250 | 4,554    | 9,867   | 118,404  |
| 10           | 36.1500 | 2,892    | 6,266   | 75,192   | <b>8312S</b> |         |          |         |          |
| <b>8306Q</b> |         |          |         |          | 1            | 45.5125 | 3,641    | 7,889   | 94,666   |
| 1            | 30.7750 | 2,462    | 5,334   | 64,012   | 2            | 47.7875 | 3,823    | 8,283   | 99,398   |
| 2            | 32.3250 | 2,586    | 5,603   | 67,236   | 3            | 50.1750 | 4,014    | 8,697   | 104,364  |
| 3            | 33.9375 | 2,715    | 5,883   | 70,590   | 4            | 52.6875 | 4,215    | 9,133   | 109,590  |
| 4            | 35.6500 | 2,852    | 6,179   | 74,152   | 5            | 55.3250 | 4,426    | 9,590   | 115,076  |
| 5            | 37.4125 | 2,993    | 6,485   | 77,818   | 6            | 58.0625 | 4,645    | 10,064  | 120,770  |
| 6            | 39.2750 | 3,142    | 6,808   | 81,692   | <b>8314Q</b> |         |          |         |          |
| <b>8306S</b> |         |          |         |          | 1            | 49.1875 | 3,935    | 8,526   | 102,310  |
| 1            | 31.3875 | 2,511    | 5,441   | 65,286   | 2            | 51.6500 | 4,132    | 8,953   | 107,432  |
| 2            | 32.9750 | 2,638    | 5,716   | 68,588   | 3            | 54.2375 | 4,339    | 9,401   | 112,814  |
| 3            | 34.6125 | 2,769    | 6,000   | 71,994   | 4            | 56.9250 | 4,554    | 9,867   | 118,404  |
| 4            | 36.3625 | 2,909    | 6,303   | 75,634   | 5            | 59.8125 | 4,785    | 10,368  | 124,410  |
| 5            | 38.1625 | 3,053    | 6,615   | 79,378   | 6            | 62.7625 | 5,021    | 10,879  | 130,546  |
| 6            | 40.0625 | 3,205    | 6,944   | 83,330   | <b>8314S</b> |         |          |         |          |
| <b>8308Q</b> |         |          |         |          | 1            | 50.1750 | 4,014    | 8,697   | 104,364  |
| 1            | 33.9375 | 2,715    | 5,883   | 70,590   | 2            | 52.6875 | 4,215    | 9,133   | 109,590  |
| 2            | 35.6500 | 2,852    | 6,179   | 74,152   | 3            | 55.3250 | 4,426    | 9,590   | 115,076  |
| 3            | 37.4125 | 2,993    | 6,485   | 77,818   | 4            | 58.0625 | 4,645    | 10,064  | 120,770  |
| 4            | 39.2750 | 3,142    | 6,808   | 81,692   | 5            | 61.0125 | 4,881    | 10,576  | 126,906  |
| 5            | 41.2375 | 3,299    | 7,148   | 85,774   | 6            | 64.0125 | 5,121    | 11,096  | 133,146  |
| 6            | 43.3125 | 3,465    | 7,508   | 90,090   | <b>8350Q</b> |         |          |         |          |
| <b>8308S</b> |         |          |         |          | 1            | 66.1086 | 5,289    | 11,459  | 137,506  |
| 1            | 34.6125 | 2,769    | 6,000   | 71,994   | <b>8444Q</b> |         |          |         |          |
| 2            | 36.3625 | 2,909    | 6,303   | 75,634   | 1            | 23.5750 | 1,886    | 4,086   | 49,036   |
| 3            | 38.1625 | 3,053    | 6,615   | 79,378   | 2            | 24.7000 | 1,976    | 4,281   | 51,376   |
| 4            | 40.0625 | 3,205    | 6,944   | 83,330   | 3            | 25.9125 | 2,073    | 4,492   | 53,898   |
| 5            | 42.0625 | 3,365    | 7,291   | 87,490   | 4            | 27.2125 | 2,177    | 4,717   | 56,602   |
| 6            | 44.1750 | 3,534    | 7,657   | 91,884   | 5            | 28.5375 | 2,283    | 4,947   | 59,358   |
|              |         |          |         |          | 6            | 29.9625 | 2,397    | 5,194   | 62,322   |
|              |         |          |         |          | 7            | 31.4250 | 2,514    | 5,447   | 65,364   |
|              |         |          |         |          | 8            | 33.0375 | 2,643    | 5,727   | 68,718   |
|              |         |          |         |          | 9            | 34.6375 | 2,771    | 6,004   | 72,046   |
|              |         |          |         |          | 10           | 36.3875 | 2,911    | 6,307   | 75,686   |
|              |         |          |         |          | 11           | 38.2125 | 3,057    | 6,624   | 79,482   |



## City and County of San Francisco Off-Matrix Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly   | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|----------|----------|---------|----------|
| <b>8444S</b> |         |          |         |          | <b>9185Q</b> |          |          |         |          |
| 1            | 24.1625 | 1,933    | 4,188   | 50,258   | 1            | 79.0000  | 6,320    | 13,693  | 164,320  |
| 2            | 25.3125 | 2,025    | 4,388   | 52,650   | 2            | 82.9250  | 6,634    | 14,374  | 172,484  |
| 3            | 26.5625 | 2,125    | 4,604   | 55,250   | 3            | 87.1250  | 6,970    | 15,102  | 181,220  |
| 4            | 27.8875 | 2,231    | 4,834   | 58,006   | 4            | 91.5000  | 7,320    | 15,860  | 190,320  |
| 5            | 29.2500 | 2,340    | 5,070   | 60,840   | 5            | 96.0625  | 7,685    | 16,651  | 199,810  |
| 6            | 30.7125 | 2,457    | 5,324   | 63,882   | 6            | 100.8625 | 8,069    | 17,483  | 209,794  |
| 7            | 32.2125 | 2,577    | 5,584   | 67,002   | <b>9185S</b> |          |          |         |          |
| 8            | 33.8625 | 2,709    | 5,870   | 70,434   | 1            | 80.5750  | 6,446    | 13,966  | 167,596  |
| 9            | 35.5000 | 2,840    | 6,153   | 73,840   | 2            | 84.5875  | 6,767    | 14,662  | 175,942  |
| 10           | 37.3000 | 2,984    | 6,465   | 77,584   | 3            | 88.8625  | 7,109    | 15,403  | 184,834  |
| 11           | 39.1625 | 3,133    | 6,788   | 81,458   | 4            | 93.3250  | 7,466    | 16,176  | 194,116  |
| <b>9163Q</b> |         |          |         |          | 5            | 97.9875  | 7,839    | 16,985  | 203,814  |
| 1            | 16.6950 | 1,336    | 2,894   | 34,726   | 6            | 102.8750 | 8,230    | 17,832  | 213,980  |
| 2            | 18.5500 | 1,484    | 3,215   | 38,584   | <b>9186Q</b> |          |          |         |          |
| 3            | 19.8750 | 1,590    | 3,445   | 41,340   | 1            | 143.2692 | 11,462   | 24,833  | 298,000  |
| 4            | 21.2000 | 1,696    | 3,675   | 44,096   | <b>9197Q</b> |          |          |         |          |
| 5            | 22.5250 | 1,802    | 3,904   | 46,852   | 1            | 61.5625  | 4,925    | 10,671  | 128,050  |
| 6            | 23.8500 | 1,908    | 4,134   | 49,608   | 2            | 63.1000  | 5,048    | 10,937  | 131,248  |
| 7            | 25.1750 | 2,014    | 4,364   | 52,364   | 3            | 64.6750  | 5,174    | 11,210  | 134,524  |
| 8            | 26.5000 | 2,120    | 4,593   | 55,120   | 4            | 66.2875  | 5,303    | 11,490  | 137,878  |
| <b>9163R</b> |         |          |         |          | <b>9197S</b> |          |          |         |          |
| 1            | 16.8651 | 1,349    | 2,923   | 35,079   | 1            | 64.9500  | 5,196    | 11,258  | 135,096  |
| 2            | 18.7390 | 1,499    | 3,248   | 38,977   | 2            | 66.5750  | 5,326    | 11,540  | 138,476  |
| 3            | 20.0775 | 1,606    | 3,480   | 41,761   | 3            | 68.2375  | 5,459    | 11,828  | 141,934  |
| 4            | 21.4160 | 1,713    | 3,712   | 44,545   | 4            | 69.9375  | 5,595    | 12,123  | 145,470  |
| 5            | 22.7545 | 1,820    | 3,944   | 47,329   | <b>9232Q</b> |          |          |         |          |
| 6            | 24.0930 | 1,927    | 4,176   | 50,113   | 1            | 52.4375  | 4,195    | 9,089   | 109,070  |
| 7            | 25.4315 | 2,035    | 4,408   | 52,898   | <b>9232S</b> |          |          |         |          |
| 8            | 26.7700 | 2,142    | 4,640   | 55,682   | 1            | 53.7500  | 4,300    | 9,317   | 111,800  |
| <b>9163T</b> |         |          |         |          | <b>9278Q</b> |          |          |         |          |
| 1            | 17.0604 | 1,365    | 2,957   | 35,486   | 1            | 89.7000  | 7,176    | 15,548  | 186,576  |
| 2            | 18.9560 | 1,516    | 3,286   | 39,428   | 2            | 92.4000  | 7,392    | 16,016  | 192,192  |
| 3            | 20.3100 | 1,625    | 3,520   | 42,245   | 3            | 97.0375  | 7,763    | 16,820  | 201,838  |
| 4            | 21.6640 | 1,733    | 3,755   | 45,061   | 4            | 101.9000 | 8,152    | 17,663  | 211,952  |
| 5            | 23.0180 | 1,841    | 3,990   | 47,877   | 5            | 107.0125 | 8,561    | 18,549  | 222,586  |
| 6            | 24.3720 | 1,950    | 4,224   | 50,694   | 6            | 112.3250 | 8,986    | 19,470  | 233,636  |
| 7            | 25.7260 | 2,058    | 4,459   | 53,510   | 7            | 117.9750 | 9,438    | 20,449  | 245,388  |
| 8            | 27.0800 | 2,166    | 4,694   | 56,326   | <b>9278S</b> |          |          |         |          |
| <b>9184Q</b> |         |          |         |          | 1            | 91.5000  | 7,320    | 15,860  | 190,320  |
| 1            | 62.9875 | 5,039    | 10,918  | 131,014  | 2            | 94.2500  | 7,540    | 16,337  | 196,040  |
| 2            | 66.2625 | 5,301    | 11,486  | 137,826  | 3            | 98.9750  | 7,918    | 17,156  | 205,868  |
| 3            | 69.5875 | 5,567    | 12,062  | 144,742  | 4            | 103.9375 | 8,315    | 18,016  | 216,190  |
| 4            | 73.0500 | 5,844    | 12,662  | 151,944  | 5            | 109.1500 | 8,732    | 18,919  | 227,032  |
| 5            | 76.7000 | 6,136    | 13,295  | 159,536  | 6            | 114.5750 | 9,166    | 19,860  | 238,316  |
| 6            | 80.5750 | 6,446    | 13,966  | 167,596  | 7            | 120.3375 | 9,627    | 20,859  | 250,302  |
| <b>9184S</b> |         |          |         |          | <b>9350Q</b> |          |          |         |          |
| 1            | 64.2500 | 5,140    | 11,137  | 133,640  | 1            | 31.1625  | 2,493    | 5,402   | 64,818   |
| 2            | 67.5875 | 5,407    | 11,715  | 140,582  | 2            | 35.3375  | 2,827    | 6,125   | 73,502   |
| 3            | 70.9750 | 5,678    | 12,302  | 147,628  | 3            | 37.1000  | 2,968    | 6,431   | 77,168   |
| 4            | 74.5125 | 5,961    | 12,916  | 154,986  | 4            | 38.9000  | 3,112    | 6,743   | 80,912   |
| 5            | 78.2375 | 6,259    | 13,561  | 162,734  | 5            | 40.9250  | 3,274    | 7,094   | 85,124   |
| 6            | 82.1875 | 6,575    | 14,246  | 170,950  |              |          |          |         |          |



## City and County of San Francisco Off-Matrix Salary Grade Table

|              | Hourly   | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|----------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>9350S</b> |          |          |         |          | <b>H16Q0</b> |         |          |         |          |
| 1            | 31.4875  | 2,519    | 5,458   | 65,494   | 1            | 47.5375 | 3,803    | 8,240   | 98,878   |
| 2            | 35.7125  | 2,857    | 6,190   | 74,282   | <b>H16S0</b> |         |          |         |          |
| 3            | 37.4875  | 2,999    | 6,498   | 77,974   | 1            | 48.0375 | 3,843    | 8,327   | 99,918   |
| 4            | 39.3125  | 3,145    | 6,814   | 81,770   | <b>H18Q0</b> |         |          |         |          |
| 5            | 41.3500  | 3,308    | 7,167   | 86,008   | 1            | 47.5375 | 3,803    | 8,240   | 98,878   |
| <b>9399Q</b> |          |          |         |          | <b>H18S0</b> |         |          |         |          |
| 1            | 109.1750 | 8,734    | 18,924  | 227,084  | 1            | 48.0375 | 3,843    | 8,327   | 99,918   |
| <b>9399S</b> |          |          |         |          | <b>H19Q0</b> |         |          |         |          |
| 1            | 111.3625 | 8,909    | 19,303  | 231,634  | 1            | 47.5375 | 3,803    | 8,240   | 98,878   |
| <b>9914Q</b> |          |          |         |          | <b>H19S0</b> |         |          |         |          |
| 1            | 15.3000  | 1,224    | 2,652   | 31,824   | 1            | 48.0375 | 3,843    | 8,327   | 99,918   |
| <b>9914S</b> |          |          |         |          | <b>H1Q00</b> |         |          |         |          |
| 1            | 15.6875  | 1,255    | 2,719   | 32,630   | 1            | 37.0125 | 2,961    | 6,416   | 76,986   |
| <b>9916Q</b> |          |          |         |          | 2            | 38.8875 | 3,111    | 6,741   | 80,886   |
| 1            | 11.0000  | 880      | 1,907   | 22,880   | 3            | 40.8375 | 3,267    | 7,079   | 84,942   |
| 2            | 11.3375  | 907      | 1,965   | 23,582   | 4            | 42.8625 | 3,429    | 7,430   | 89,154   |
| 3            | 11.6875  | 935      | 2,026   | 24,310   | 5            | 45.0250 | 3,602    | 7,804   | 93,652   |
| 4            | 12.0375  | 963      | 2,087   | 25,038   | <b>H1S00</b> |         |          |         |          |
| 5            | 12.3625  | 989      | 2,143   | 25,714   | 1            | 37.4000 | 2,992    | 6,483   | 77,792   |
| 6            | 13.2875  | 1,063    | 2,303   | 27,638   | 2            | 39.3000 | 3,144    | 6,812   | 81,744   |
| <b>9916S</b> |          |          |         |          | 3            | 41.2625 | 3,301    | 7,152   | 85,826   |
| 1            | 11.2750  | 902      | 1,954   | 23,452   | 4            | 43.3125 | 3,465    | 7,508   | 90,090   |
| 2            | 11.6250  | 930      | 2,015   | 24,180   | 5            | 45.5000 | 3,640    | 7,887   | 94,640   |
| 3            | 11.9750  | 958      | 2,076   | 24,908   | <b>H20Q0</b> |         |          |         |          |
| 4            | 12.3375  | 987      | 2,139   | 25,662   | 1            | 47.5500 | 3,804    | 8,242   | 98,904   |
| 5            | 12.6750  | 1,014    | 2,197   | 26,364   | <b>H20S0</b> |         |          |         |          |
| 6            | 13.6250  | 1,090    | 2,362   | 28,340   | 1            | 48.0500 | 3,844    | 8,329   | 99,944   |
| <b>9920Q</b> |          |          |         |          | <b>H22Q0</b> |         |          |         |          |
| 1            | 15.3500  | 1,228    | 2,661   | 31,928   | 1            | 53.6625 | 4,293    | 9,302   | 111,618  |
| <b>9920S</b> |          |          |         |          | <b>H22S0</b> |         |          |         |          |
| 1            | 15.7375  | 1,259    | 2,728   | 32,734   | 1            | 54.2250 | 4,338    | 9,399   | 112,788  |
| <b>9922Q</b> |          |          |         |          | <b>H24Q0</b> |         |          |         |          |
| 1            | 16.7875  | 1,343    | 2,910   | 34,918   | 1            | 53.6625 | 4,293    | 9,302   | 111,618  |
| <b>9922S</b> |          |          |         |          | <b>H24S0</b> |         |          |         |          |
| 1            | 17.2125  | 1,377    | 2,984   | 35,802   | 1            | 54.2250 | 4,338    | 9,399   | 112,788  |
| <b>9924Q</b> |          |          |         |          | <b>H28Q0</b> |         |          |         |          |
| 1            | 14.9625  | 1,197    | 2,594   | 31,122   | 1            | 54.2625 | 4,341    | 9,406   | 112,866  |
| <b>9924S</b> |          |          |         |          | <b>H28S0</b> |         |          |         |          |
| 1            | 15.3375  | 1,227    | 2,659   | 31,902   | 1            | 54.8375 | 4,387    | 9,505   | 114,062  |
| <b>H10Q0</b> |          |          |         |          | <b>H2Q00</b> |         |          |         |          |
| 1            | 44.5750  | 3,566    | 7,726   | 92,716   | 1            | 29.2250 | 2,338    | 5,066   | 60,788   |
| <b>H10S0</b> |          |          |         |          | 2            | 35.3750 | 2,830    | 6,132   | 73,580   |
| 1            | 45.0375  | 3,603    | 7,807   | 93,678   | 3            | 37.1250 | 2,970    | 6,435   | 77,220   |
| <b>H110Q</b> |          |          |         |          | 4            | 38.9250 | 3,114    | 6,747   | 80,964   |
| 1            | 54.2750  | 4,342    | 9,408   | 112,892  | 5            | 40.9250 | 3,274    | 7,094   | 85,124   |
| <b>H110S</b> |          |          |         |          | <b>H2S00</b> |         |          |         |          |
| 1            | 54.8500  | 4,388    | 9,507   | 114,088  | 1            | 29.5375 | 2,363    | 5,120   | 61,438   |
| <b>H120Q</b> |          |          |         |          | 2            | 35.7500 | 2,860    | 6,197   | 74,360   |
| 1            | 54.2750  | 4,342    | 9,408   | 112,892  | 3            | 37.5125 | 3,001    | 6,502   | 78,026   |
| <b>H120S</b> |          |          |         |          | 4            | 39.3375 | 3,147    | 6,819   | 81,822   |
| 1            | 54.8500  | 4,388    | 9,507   | 114,088  | 5            | 41.3500 | 3,308    | 7,167   | 86,008   |



## City and County of San Francisco Off-Matrix Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>H30Q0</b> |         |          |         |          | <b>H53Q0</b> |         |          |         |          |
| 1            | 54.2750 | 4,342    | 9,408   | 112,892  | 1            | 80.7125 | 6,457    | 13,990  | 167,882  |
| <b>H30S0</b> |         |          |         |          | <b>H53S0</b> |         |          |         |          |
| 1            | 54.8500 | 4,388    | 9,507   | 114,088  | 1            | 81.5625 | 6,525    | 14,138  | 169,650  |
| <b>H32Q0</b> |         |          |         |          | <b>H6Q00</b> |         |          |         |          |
| 1            | 61.3000 | 4,904    | 10,625  | 127,504  | 1            | 49.0375 | 3,923    | 8,500   | 101,998  |
| <b>H32S0</b> |         |          |         |          | <b>H6S00</b> |         |          |         |          |
| 1            | 61.9375 | 4,955    | 10,736  | 128,830  | 1            | 49.5500 | 3,964    | 8,589   | 103,064  |
| <b>H33Q0</b> |         |          |         |          | <b>P103Q</b> |         |          |         |          |
| 1            | 54.2750 | 4,342    | 9,408   | 112,892  | 1            | 47.9500 | 3,836    | 8,311   | 99,736   |
| <b>H33S0</b> |         |          |         |          | 2            | 49.4750 | 3,958    | 8,576   | 102,908  |
| 1            | 54.8500 | 4,388    | 9,507   | 114,088  | 3            | 51.0000 | 4,080    | 8,840   | 106,080  |
| <b>H39Q0</b> |         |          |         |          | 4            | 52.4500 | 4,196    | 9,091   | 109,096  |
| 1            | 65.1375 | 5,211    | 11,291  | 135,486  | 5            | 54.0750 | 4,326    | 9,373   | 112,476  |
| <b>H39S0</b> |         |          |         |          | 6            | 55.7500 | 4,460    | 9,663   | 115,960  |
| 1            | 65.8250 | 5,266    | 11,410  | 136,916  | 7            | 57.4750 | 4,598    | 9,962   | 119,548  |
| <b>H3Q00</b> |         |          |         |          | 8            | 59.2500 | 4,740    | 10,270  | 123,240  |
| 1            | 25.5250 | 2,042    | 4,424   | 53,092   | 9            | 61.1000 | 4,888    | 10,591  | 127,088  |
| 2            | 28.0750 | 2,246    | 4,866   | 58,396   | 10           | 62.9875 | 5,039    | 10,918  | 131,014  |
| 3            | 30.8875 | 2,471    | 5,354   | 64,246   | <b>P103R</b> |         |          |         |          |
| 4            | 33.9750 | 2,718    | 5,889   | 70,668   | 1            | 48.9125 | 3,913    | 8,478   | 101,738  |
| 5            | 37.3750 | 2,990    | 6,478   | 77,740   | 2            | 50.4500 | 4,036    | 8,745   | 104,936  |
| 6            | 41.1125 | 3,289    | 7,126   | 85,514   | 3            | 52.0125 | 4,161    | 9,016   | 108,186  |
| 7            | 47.2750 | 3,782    | 8,194   | 98,332   | 4            | 53.5000 | 4,280    | 9,273   | 111,280  |
| <b>H3S00</b> |         |          |         |          | 5            | 55.1625 | 4,413    | 9,562   | 114,738  |
| 1            | 25.7875 | 2,063    | 4,470   | 53,638   | 6            | 56.8625 | 4,549    | 9,856   | 118,274  |
| 2            | 28.3750 | 2,270    | 4,918   | 59,020   | 7            | 58.6250 | 4,690    | 10,162  | 121,940  |
| 3            | 31.2125 | 2,497    | 5,410   | 64,922   | 8            | 60.4375 | 4,835    | 10,476  | 125,710  |
| 4            | 34.3375 | 2,747    | 5,952   | 71,422   | 9            | 62.3125 | 4,985    | 10,801  | 129,610  |
| 5            | 37.7625 | 3,021    | 6,546   | 78,546   | 10           | 64.2500 | 5,140    | 11,137  | 133,640  |
| 6            | 41.5500 | 3,324    | 7,202   | 86,424   | <b>P103T</b> |         |          |         |          |
| 7            | 47.7750 | 3,822    | 8,281   | 99,372   | 1            | 50.8625 | 4,069    | 8,816   | 105,794  |
| <b>H40Q0</b> |         |          |         |          | 2            | 52.4750 | 4,198    | 9,096   | 109,148  |
| 1            | 65.1500 | 5,212    | 11,293  | 135,512  | 3            | 54.1000 | 4,328    | 9,377   | 112,528  |
| <b>H40S0</b> |         |          |         |          | 4            | 55.6375 | 4,451    | 9,644   | 115,726  |
| 1            | 65.8375 | 5,267    | 11,412  | 136,942  | 5            | 57.3625 | 4,589    | 9,943   | 119,314  |
| <b>H43Q0</b> |         |          |         |          | 6            | 59.1375 | 4,731    | 10,251  | 123,006  |
| 1            | 65.1500 | 5,212    | 11,293  | 135,512  | 7            | 60.9750 | 4,878    | 10,569  | 126,828  |
| <b>H43S0</b> |         |          |         |          | 8            | 62.8625 | 5,029    | 10,896  | 130,754  |
| 1            | 65.8375 | 5,267    | 11,412  | 136,942  | 9            | 64.8125 | 5,185    | 11,234  | 134,810  |
| <b>H4Q00</b> |         |          |         |          | 10           | 66.8125 | 5,345    | 11,581  | 138,970  |
| 1            | 49.0375 | 3,923    | 8,500   | 101,998  | <b>Q2Q00</b> |         |          |         |          |
| <b>H4S00</b> |         |          |         |          | 1            | 31.1625 | 2,493    | 5,402   | 64,818   |
| 1            | 49.5500 | 3,964    | 8,589   | 103,064  | 2            | 35.3375 | 2,827    | 6,125   | 73,502   |
| <b>H50Q0</b> |         |          |         |          | 3            | 37.1000 | 2,968    | 6,431   | 77,168   |
| 1            | 75.3250 | 6,026    | 13,056  | 156,676  | 4            | 38.9000 | 3,112    | 6,743   | 80,912   |
| <b>H50S0</b> |         |          |         |          | 5            | 40.9250 | 3,274    | 7,094   | 85,124   |
| 1            | 76.1125 | 6,089    | 13,193  | 158,314  | <b>Q2S00</b> |         |          |         |          |
| <b>H51Q0</b> |         |          |         |          | 1            | 31.4875 | 2,519    | 5,458   | 65,494   |
| 1            | 80.7125 | 6,457    | 13,990  | 167,882  | 2            | 35.7125 | 2,857    | 6,190   | 74,282   |
| <b>H51S0</b> |         |          |         |          | 3            | 37.4875 | 2,999    | 6,498   | 77,974   |
| 1            | 81.5625 | 6,525    | 14,138  | 169,650  | 4            | 39.3125 | 3,145    | 6,814   | 81,770   |
|              |         |          |         |          | 5            | 41.3500 | 3,308    | 7,167   | 86,008   |



## City and County of San Francisco Off-Matrix Salary Grade Table

|              | Hourly  | Biweekly | Monthly | Annually |              | Hourly  | Biweekly | Monthly | Annually |
|--------------|---------|----------|---------|----------|--------------|---------|----------|---------|----------|
| <b>Q35Q0</b> |         |          |         |          | <b>Q60Q0</b> |         |          |         |          |
| 1            | 43.9000 | 3,512    | 7,609   | 91,312   | 1            | 54.2625 | 4,341    | 9,406   | 112,866  |
| 2            | 47.5250 | 3,802    | 8,238   | 98,852   | <b>Q60S0</b> |         |          |         |          |
| <b>Q35S0</b> |         |          |         |          | 1            | 54.8375 | 4,387    | 9,505   | 114,062  |
| 1            | 44.3625 | 3,549    | 7,690   | 92,274   | <b>Q61Q0</b> |         |          |         |          |
| 2            | 48.0250 | 3,842    | 8,324   | 99,892   | 1            | 56.4375 | 4,515    | 9,783   | 117,390  |
| <b>Q36Q0</b> |         |          |         |          | <b>Q61S0</b> |         |          |         |          |
| 1            | 45.6375 | 3,651    | 7,911   | 94,926   | 1            | 57.0250 | 4,562    | 9,884   | 118,612  |
| 2            | 49.4125 | 3,953    | 8,565   | 102,778  | <b>Q62Q0</b> |         |          |         |          |
| <b>Q36S0</b> |         |          |         |          | 1            | 57.5000 | 4,600    | 9,967   | 119,600  |
| 1            | 46.1125 | 3,689    | 7,993   | 95,914   | <b>Q62S0</b> |         |          |         |          |
| 2            | 49.9375 | 3,995    | 8,656   | 103,870  | 1            | 58.1000 | 4,648    | 10,071  | 120,848  |
| <b>Q37Q0</b> |         |          |         |          | <b>Q63Q0</b> |         |          |         |          |
| 1            | 46.5500 | 3,724    | 8,069   | 96,824   | 1            | 67.5125 | 5,401    | 11,702  | 140,426  |
| 2            | 50.3500 | 4,028    | 8,727   | 104,728  | <b>Q63S0</b> |         |          |         |          |
| <b>Q37S0</b> |         |          |         |          | 1            | 68.2250 | 5,458    | 11,826  | 141,908  |
| 1            | 47.0375 | 3,763    | 8,153   | 97,838   | <b>Q80Q0</b> |         |          |         |          |
| 2            | 50.8750 | 4,070    | 8,818   | 105,820  | 1            | 63.7125 | 5,097    | 11,044  | 132,522  |
| <b>Q3Q00</b> |         |          |         |          | <b>Q80S0</b> |         |          |         |          |
| 1            | 32.4000 | 2,592    | 5,616   | 67,392   | 1            | 64.3875 | 5,151    | 11,161  | 133,926  |
| 2            | 36.7625 | 2,941    | 6,372   | 76,466   | <b>Q81Q0</b> |         |          |         |          |
| 3            | 38.5875 | 3,087    | 6,689   | 80,262   | 1            | 66.2625 | 5,301    | 11,486  | 137,826  |
| 4            | 40.4625 | 3,237    | 7,014   | 84,162   | <b>Q81S0</b> |         |          |         |          |
| 5            | 42.5375 | 3,403    | 7,373   | 88,478   | 1            | 66.9625 | 5,357    | 11,607  | 139,282  |
| <b>Q3S00</b> |         |          |         |          | <b>Q82Q0</b> |         |          |         |          |
| 1            | 32.7375 | 2,619    | 5,675   | 68,094   | 1            | 67.5125 | 5,401    | 11,702  | 140,426  |
| 2            | 37.1500 | 2,972    | 6,439   | 77,272   | <b>Q82S0</b> |         |          |         |          |
| 3            | 38.9875 | 3,119    | 6,758   | 81,094   | 1            | 68.2250 | 5,458    | 11,826  | 141,908  |
| 4            | 40.8875 | 3,271    | 7,087   | 85,046   | <b>Q90Q0</b> |         |          |         |          |
| 5            | 42.9875 | 3,439    | 7,451   | 89,414   | 1            | 67.5125 | 5,401    | 11,702  | 140,426  |
| <b>Q4Q00</b> |         |          |         |          | <b>Q90S0</b> |         |          |         |          |
| 1            | 33.0625 | 2,645    | 5,731   | 68,770   | 1            | 68.2250 | 5,458    | 11,826  | 141,908  |
| 2            | 37.4750 | 2,998    | 6,496   | 77,948   |              |         |          |         |          |
| 3            | 39.3250 | 3,146    | 6,816   | 81,796   |              |         |          |         |          |
| 4            | 41.2250 | 3,298    | 7,146   | 85,748   |              |         |          |         |          |
| 5            | 43.3875 | 3,471    | 7,521   | 90,246   |              |         |          |         |          |
| <b>Q4S00</b> |         |          |         |          |              |         |          |         |          |
| 1            | 33.4125 | 2,673    | 5,792   | 69,498   |              |         |          |         |          |
| 2            | 37.8625 | 3,029    | 6,563   | 78,754   |              |         |          |         |          |
| 3            | 39.7375 | 3,179    | 6,888   | 82,654   |              |         |          |         |          |
| 4            | 41.6625 | 3,333    | 7,222   | 86,658   |              |         |          |         |          |
| 5            | 43.8375 | 3,507    | 7,599   | 91,182   |              |         |          |         |          |
| <b>Q50Q0</b> |         |          |         |          |              |         |          |         |          |
| 1            | 47.5250 | 3,802    | 8,238   | 98,852   |              |         |          |         |          |
| <b>Q50S0</b> |         |          |         |          |              |         |          |         |          |
| 1            | 48.0250 | 3,842    | 8,324   | 99,892   |              |         |          |         |          |
| <b>Q51Q0</b> |         |          |         |          |              |         |          |         |          |
| 1            | 49.4125 | 3,953    | 8,565   | 102,778  |              |         |          |         |          |
| <b>Q51S0</b> |         |          |         |          |              |         |          |         |          |
| 1            | 49.9375 | 3,995    | 8,656   | 103,870  |              |         |          |         |          |
| <b>Q52Q0</b> |         |          |         |          |              |         |          |         |          |
| 1            | 50.3500 | 4,028    | 8,727   | 104,728  |              |         |          |         |          |
| <b>Q52S0</b> |         |          |         |          |              |         |          |         |          |
| 1            | 50.8750 | 4,070    | 8,818   | 105,820  |              |         |          |         |          |





**FY 2006-2007 COMPENSATION MANUAL**

A. MCCP Salary Plan



## MCCP Salary Plan Fiscal Year 2006-2007

|                         |                 | Range A   |           | Range B   |           | Range C   |           |
|-------------------------|-----------------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>0922 Manager I</b>   |                 |           |           |           |           |           |           |
| 7/1/2006                | Hourly          | \$38,3000 | \$48.8750 | \$48.8875 | \$56.5875 | \$56.6000 | \$59.4125 |
|                         | <i>Biweekly</i> | \$3,064   | \$3,910   | \$3,911   | \$4,527   | \$4,528   | \$4,753   |
|                         | Annual          | \$79,664  | \$101,660 | \$101,686 | \$117,702 | \$117,728 | \$123,578 |
| 12/30/2006              | Hourly          | \$39.0750 | \$49.8625 | \$49.8750 | \$57.7125 | \$57.7250 | \$60.6000 |
|                         | <i>Biweekly</i> | \$3,126   | \$3,989   | \$3,990   | \$4,617   | \$4,618   | \$4,848   |
|                         | Annual          | \$81,276  | \$103,714 | \$103,740 | \$120,042 | \$120,068 | \$126,048 |
| <b>0923 Manager II</b>  |                 |           |           |           |           |           |           |
| 7/1/2006                | Hourly          | \$41.1125 | \$52.4625 | \$52.4750 | \$60.7375 | \$60.7500 | \$63.7625 |
|                         | <i>Biweekly</i> | \$3,289   | \$4,197   | \$4,198   | \$4,859   | \$4,860   | \$5,101   |
|                         | Annual          | \$85,514  | \$109,122 | \$109,148 | \$126,334 | \$126,360 | \$132,626 |
| 12/30/2006              | Hourly          | \$41.9125 | \$53.4750 | \$53.4875 | \$61.9000 | \$61.9125 | \$65.0000 |
|                         | <i>Biweekly</i> | \$3,353   | \$4,278   | \$4,279   | \$4,952   | \$4,953   | \$5,200   |
|                         | Annual          | \$87,178  | \$111,228 | \$111,254 | \$128,752 | \$128,778 | \$135,200 |
| <b>0931 Manager III</b> |                 |           |           |           |           |           |           |
| 7/1/2006                | Hourly          | \$44.3375 | \$56.5875 | \$56.6000 | \$65.5125 | \$65.5250 | \$68.7875 |
|                         | <i>Biweekly</i> | \$3,547   | \$4,527   | \$4,528   | \$5,241   | \$5,242   | \$5,503   |
|                         | Annual          | \$92,222  | \$117,702 | \$117,728 | \$136,266 | \$136,292 | \$143,078 |
| 12/30/2006              | Hourly          | \$45.2250 | \$57.7125 | \$57.7250 | \$66.8125 | \$66.8250 | \$70.1500 |
|                         | <i>Biweekly</i> | \$3,618   | \$4,617   | \$4,618   | \$5,345   | \$5,346   | \$5,612   |
|                         | Annual          | \$94,068  | \$120,042 | \$120,068 | \$138,970 | \$138,996 | \$145,912 |
| <b>0932 Manager IV</b>  |                 |           |           |           |           |           |           |
| 7/1/2006                | Hourly          | \$47.5875 | \$60.7375 | \$60.7500 | \$70.3000 | \$70.3125 | \$73.8250 |
|                         | <i>Biweekly</i> | \$3,807   | \$4,859   | \$4,860   | \$5,624   | \$5,625   | \$5,906   |
|                         | Annual          | \$98,982  | \$126,334 | \$126,360 | \$146,224 | \$146,250 | \$153,556 |
| 12/30/2006              | Hourly          | \$48.5125 | \$61.9000 | \$61.9125 | \$71.6625 | \$71.6750 | \$75.2375 |
|                         | <i>Biweekly</i> | \$3,881   | \$4,952   | \$4,953   | \$5,733   | \$5,734   | \$6,019   |
|                         | Annual          | \$100,906 | \$128,752 | \$128,778 | \$149,058 | \$149,084 | \$156,494 |
| <b>0933 Manager V</b>   |                 |           |           |           |           |           |           |
| 7/1/2006                | Hourly          | \$51.3250 | \$65.5125 | \$65.5250 | \$75.8375 | \$75.8500 | \$79.6250 |
|                         | <i>Biweekly</i> | \$4,106   | \$5,241   | \$5,242   | \$6,067   | \$6,068   | \$6,370   |
|                         | Annual          | \$106,756 | \$136,266 | \$136,292 | \$157,742 | \$157,768 | \$165,620 |
| 12/30/2006              | Hourly          | \$52.3500 | \$66.8125 | \$66.8250 | \$77.3375 | \$77.3500 | \$81.2000 |
|                         | <i>Biweekly</i> | \$4,188   | \$5,345   | \$5,346   | \$6,187   | \$6,188   | \$6,496   |
|                         | Annual          | \$108,888 | \$138,970 | \$138,996 | \$160,862 | \$160,888 | \$168,896 |
| <b>0941 Manager VI</b>  |                 |           |           |           |           |           |           |
| 7/1/2006                | Hourly          | \$55.0875 | \$70.3000 | \$70.3125 | \$81.3750 | \$81.3875 | \$85.4500 |
|                         | <i>Biweekly</i> | \$4,407   | \$5,624   | \$5,625   | \$6,510   | \$6,511   | \$6,836   |
|                         | Annual          | \$114,582 | \$146,224 | \$146,250 | \$169,260 | \$169,286 | \$177,736 |
| 12/30/2006              | Hourly          | \$56.1500 | \$71.6625 | \$71.6750 | \$82.9500 | \$82.9625 | \$87.1000 |
|                         | <i>Biweekly</i> | \$4,492   | \$5,733   | \$5,734   | \$6,636   | \$6,637   | \$6,968   |
|                         | Annual          | \$116,792 | \$149,058 | \$149,084 | \$172,536 | \$172,562 | \$181,168 |
| <b>0942 Manager VII</b> |                 |           |           |           |           |           |           |
| 7/1/2006                | Hourly          | \$58.9625 | \$75.2375 | \$75.2500 | \$87.1000 | \$87.1125 | \$91.4625 |
|                         | <i>Biweekly</i> | \$4,717   | \$6,019   | \$6,020   | \$6,968   | \$6,969   | \$7,317   |
|                         | Annual          | \$122,642 | \$156,494 | \$156,520 | \$181,168 | \$181,194 | \$190,242 |
| 12/30/2006              | Hourly          | \$60.1250 | \$76.7375 | \$76.7500 | \$88.8375 | \$88.8500 | \$93.2750 |
|                         | <i>Biweekly</i> | \$4,810   | \$6,139   | \$6,140   | \$7,107   | \$7,108   | \$7,462   |
|                         | Annual          | \$125,060 | \$159,614 | \$159,640 | \$184,782 | \$184,808 | \$194,012 |



## MCCP Salary Plan Fiscal Year 2006-2007

|                                 |                 | Range A   |           | Range B   |           | Range C   |           |
|---------------------------------|-----------------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>0943 Manager VIII</b>        |                 |           |           |           |           |           |           |
| 7/1/2006                        | Hourly          | \$66.8125 | \$85.2625 | \$85.2750 | \$98.7000 | \$98.7125 | 103.6375  |
|                                 | <i>Biweekly</i> | \$5,345   | \$6,821   | \$6,822   | \$7,896   | \$7,897   | \$8,291   |
|                                 | Annual          | \$138,970 | \$177,346 | \$177,372 | \$205,296 | \$205,322 | \$215,566 |
| 12/30/2006                      | Hourly          | \$68.1250 | \$86.9375 | \$86.9500 | 100.6500  | 100.6625  | 105.6750  |
|                                 | <i>Biweekly</i> | \$5,450   | \$6,955   | \$6,956   | \$8,052   | \$8,053   | \$8,454   |
|                                 | Annual          | \$141,700 | \$180,830 | \$180,856 | \$209,352 | \$209,378 | \$219,804 |
| <b>0951 Deputy Director I</b>   |                 |           |           |           |           |           |           |
| 7/1/2006                        | Hourly          | \$38.3000 | \$48.8750 | \$48.8875 | \$56.5875 | \$56.6000 | \$59.4125 |
|                                 | <i>Biweekly</i> | \$3,064   | \$3,910   | \$3,911   | \$4,527   | \$4,528   | \$4,753   |
|                                 | Annual          | \$79,664  | \$101,660 | \$101,686 | \$117,702 | \$117,728 | \$123,578 |
| 12/30/2006                      | Hourly          | \$39.0750 | \$49.8625 | \$49.8750 | \$57.7125 | \$57.7250 | \$60.6000 |
|                                 | <i>Biweekly</i> | \$3,126   | \$3,989   | \$3,990   | \$4,617   | \$4,618   | \$4,848   |
|                                 | Annual          | \$81,276  | \$103,714 | \$103,740 | \$120,042 | \$120,068 | \$126,048 |
| <b>0952 Deputy Director II</b>  |                 |           |           |           |           |           |           |
| 7/1/2006                        | Hourly          | \$44.3375 | \$56.5875 | \$56.6000 | \$65.5125 | \$65.5250 | \$68.7875 |
|                                 | <i>Biweekly</i> | \$3,547   | \$4,527   | \$4,528   | \$5,241   | \$5,242   | \$5,503   |
|                                 | Annual          | \$92,222  | \$117,702 | \$117,728 | \$136,266 | \$136,292 | \$143,078 |
| 12/30/2006                      | Hourly          | \$45.2250 | \$57.7125 | \$57.7250 | \$66.8125 | \$66.8250 | \$70.1500 |
|                                 | <i>Biweekly</i> | \$3,618   | \$4,617   | \$4,618   | \$5,345   | \$5,346   | \$5,612   |
|                                 | Annual          | \$94,068  | \$120,042 | \$120,068 | \$138,970 | \$138,996 | \$145,912 |
| <b>0953 Deputy Director III</b> |                 |           |           |           |           |           |           |
| 7/1/2006                        | Hourly          | \$55.0875 | \$70.3000 | \$70.3125 | \$81.3750 | \$81.3875 | \$85.4500 |
|                                 | <i>Biweekly</i> | \$4,407   | \$5,624   | \$5,625   | \$6,510   | \$6,511   | \$6,836   |
|                                 | Annual          | \$114,582 | \$146,224 | \$146,250 | \$169,260 | \$169,286 | \$177,736 |
| 12/30/2006                      | Hourly          | \$56.1500 | \$71.6625 | \$71.6750 | \$82.9500 | \$82.9625 | \$87.1000 |
|                                 | <i>Biweekly</i> | \$4,492   | \$5,733   | \$5,734   | \$6,636   | \$6,637   | \$6,968   |
|                                 | Annual          | \$116,792 | \$149,058 | \$149,084 | \$172,536 | \$172,562 | \$181,168 |
| <b>0954 Deputy Director IV</b>  |                 |           |           |           |           |           |           |
| 7/1/2006                        | Hourly          | \$62.7250 | \$80.0500 | \$80.0625 | \$92.6750 | \$92.6875 | \$97.3125 |
|                                 | <i>Biweekly</i> | \$5,018   | \$6,404   | \$6,405   | \$7,414   | \$7,415   | \$7,785   |
|                                 | Annual          | \$130,468 | \$166,504 | \$166,530 | \$192,764 | \$192,790 | \$202,410 |
| 12/30/2006                      | Hourly          | \$63.9000 | \$81.5500 | \$81.5625 | \$94.4125 | \$94.4250 | \$99.1250 |
|                                 | <i>Biweekly</i> | \$5,112   | \$6,524   | \$6,525   | \$7,553   | \$7,554   | \$7,930   |
|                                 | Annual          | \$132,912 | \$169,624 | \$169,650 | \$196,378 | \$196,404 | \$206,180 |
| <b>0955 Deputy Director V</b>   |                 |           |           |           |           |           |           |
| 7/1/2006                        | Hourly          | \$66.8125 | \$85.2625 | \$85.2750 | \$98.7000 | \$98.7125 | 103.6375  |
|                                 | <i>Biweekly</i> | \$5,345   | \$6,821   | \$6,822   | \$7,896   | \$7,897   | \$8,291   |
|                                 | Annual          | \$138,970 | \$177,346 | \$177,372 | \$205,296 | \$205,322 | \$215,566 |
| 12/30/2006                      | Hourly          | \$68.1250 | \$86.9375 | \$86.9500 | 100.6500  | 100.6625  | 105.6750  |
|                                 | <i>Biweekly</i> | \$5,450   | \$6,955   | \$6,956   | \$8,052   | \$8,053   | \$8,454   |
|                                 | Annual          | \$141,700 | \$180,830 | \$180,856 | \$209,352 | \$209,378 | \$219,804 |
| <b>0961 Department Head I</b>   |                 |           |           |           |           |           |           |
| 7/1/2006                        | Hourly          | \$47.5875 | \$60.7375 | \$60.7500 | \$70.3000 | \$70.3125 | \$73.8250 |
|                                 | <i>Biweekly</i> | \$3,807   | \$4,859   | \$4,860   | \$5,624   | \$5,625   | \$5,906   |
|                                 | Annual          | \$98,982  | \$126,334 | \$126,360 | \$146,224 | \$146,250 | \$153,556 |
| 12/30/2006                      | Hourly          | \$48.5125 | \$61.9000 | \$61.9125 | \$71.6625 | \$71.6750 | \$75.2375 |
|                                 | <i>Biweekly</i> | \$3,881   | \$4,952   | \$4,953   | \$5,733   | \$5,734   | \$6,019   |
|                                 | Annual          | \$100,906 | \$128,752 | \$128,778 | \$149,058 | \$149,084 | \$156,494 |



## MCCP Salary Plan Fiscal Year 2006-2007

|                                 |                 | Range A   |           | Range B   |           | Range C   |           |
|---------------------------------|-----------------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>0962 Department Head II</b>  |                 |           |           |           |           |           |           |
| 7/1/2006                        | Hourly          | \$58.9625 | \$75.2375 | \$75.2500 | \$87.1000 | \$87.1125 | \$91.4625 |
|                                 | <i>Biweekly</i> | \$4,717   | \$6,019   | \$6,020   | \$6,968   | \$6,969   | \$7,317   |
|                                 | Annual          | \$122,642 | \$156,494 | \$156,520 | \$181,168 | \$181,194 | \$190,242 |
| 12/30/2006                      | Hourly          | \$60.1250 | \$76.7375 | \$76.7500 | \$88.8375 | \$88.8500 | \$93.2750 |
|                                 | <i>Biweekly</i> | \$4,810   | \$6,139   | \$6,140   | \$7,107   | \$7,108   | \$7,462   |
|                                 | Annual          | \$125,060 | \$159,614 | \$159,640 | \$184,782 | \$184,808 | \$194,012 |
| <b>0963 Department Head III</b> |                 |           |           |           |           |           |           |
| 7/1/2006                        | Hourly          | \$62.7250 | \$80.0500 | \$80.0625 | \$92.6750 | \$92.6875 | \$97.3125 |
|                                 | <i>Biweekly</i> | \$5,018   | \$6,404   | \$6,405   | \$7,414   | \$7,415   | \$7,785   |
|                                 | Annual          | \$130,468 | \$166,504 | \$166,530 | \$192,764 | \$192,790 | \$202,410 |
| 12/30/2006                      | Hourly          | \$63.9000 | \$81.5500 | \$81.5625 | \$94.4125 | \$94.4250 | \$99.1250 |
|                                 | <i>Biweekly</i> | \$5,112   | \$6,524   | \$6,525   | \$7,553   | \$7,554   | \$7,930   |
|                                 | Annual          | \$132,912 | \$169,624 | \$169,650 | \$196,378 | \$196,404 | \$206,180 |
| <b>0964 Department Head IV</b>  |                 |           |           |           |           |           |           |
| 7/1/2006                        | Hourly          | \$72.0125 | \$91.9000 | \$91.9125 | 106.3875  | 106.4000  | 111.7000  |
|                                 | <i>Biweekly</i> | \$5,761   | \$7,352   | \$7,353   | \$8,511   | \$8,512   | \$8,936   |
|                                 | Annual          | \$149,786 | \$191,152 | \$191,178 | \$221,286 | \$221,312 | \$232,336 |
| 12/30/2006                      | Hourly          | \$73.4500 | \$93.7500 | \$93.7625 | 108.5250  | 108.5375  | 113.9500  |
|                                 | <i>Biweekly</i> | \$5,876   | \$7,500   | \$7,501   | \$8,682   | \$8,683   | \$9,116   |
|                                 | Annual          | \$152,776 | \$195,000 | \$195,026 | \$225,732 | \$225,758 | \$237,016 |
| <b>0965 Department Head V</b>   |                 |           |           |           |           |           |           |
| 7/1/2006                        | Hourly          | \$89.5250 | 114.2625  | 114.2750  | 132.2750  | 132.2875  | 138.8875  |
|                                 | <i>Biweekly</i> | \$7,162   | \$9,141   | \$9,142   | \$10,582  | \$10,583  | \$11,111  |
|                                 | Annual          | \$186,212 | \$237,666 | \$237,692 | \$275,132 | \$275,158 | \$288,886 |
| 12/30/2006                      | Hourly          | \$91.2875 | 116.5125  | 116.5250  | 134.8750  | 134.8875  | 141.6250  |
|                                 | <i>Biweekly</i> | \$7,303   | \$9,321   | \$9,322   | \$10,790  | \$10,791  | \$11,330  |
|                                 | Annual          | \$189,878 | \$242,346 | \$242,372 | \$280,540 | \$280,566 | \$294,580 |



# FY 2006-2007 COMPENSATION MANUAL

## B. MTA Open Salary Range Positions



## MTA Positions with Open Ranges Fiscal Year 2006-2007

|                              |                 | Range A   |           | Range B   |           | Range C   |           |
|------------------------------|-----------------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>9172 Manager II, MTA</b>  |                 |           |           |           |           |           |           |
| 7/1/2006                     | Hourly          | \$38,3000 | \$48,8750 | \$48,8875 | \$56,5875 | \$56,6000 | \$59,4125 |
|                              | <i>Biweekly</i> | \$3,064   | \$3,910   | \$3,911   | \$4,527   | \$4,528   | \$4,753   |
|                              | Annual          | \$79,664  | \$101,660 | \$101,686 | \$117,702 | \$117,728 | \$123,578 |
| 12/30/2006                   | Hourly          | \$39,0625 | \$49,8500 | \$49,8625 | \$57,7250 | \$57,7375 | \$60,6000 |
|                              | <i>Biweekly</i> | \$3,125   | \$3,988   | \$3,989   | \$4,618   | \$4,619   | \$4,848   |
|                              | Annual          | \$81,250  | \$103,688 | \$103,714 | \$120,068 | \$120,094 | \$126,048 |
| <b>9174 Manager IV, MTA</b>  |                 |           |           |           |           |           |           |
| 7/1/2006                     | Hourly          | \$44,3375 | \$56,5875 | \$56,6000 | \$65,5125 | \$65,5250 | \$68,7875 |
|                              | <i>Biweekly</i> | \$3,547   | \$4,527   | \$4,528   | \$5,241   | \$5,242   | \$5,503   |
|                              | Annual          | \$92,222  | \$117,702 | \$117,728 | \$136,266 | \$136,292 | \$143,078 |
| 12/30/2006                   | Hourly          | \$45,2250 | \$57,7250 | \$57,7375 | \$66,8250 | \$66,8375 | \$70,1625 |
|                              | <i>Biweekly</i> | \$3,618   | \$4,618   | \$4,619   | \$5,346   | \$5,347   | \$5,613   |
|                              | Annual          | \$94,068  | \$120,068 | \$120,094 | \$138,996 | \$139,022 | \$145,938 |
| <b>9175 Manager I, MTA</b>   |                 |           |           |           |           |           |           |
| 7/1/2006                     | Hourly          | \$35,5125 | \$45,3250 | \$45,3375 | \$52,4625 | \$52,4750 | \$55,0875 |
|                              | <i>Biweekly</i> | \$2,841   | \$3,626   | \$3,627   | \$4,197   | \$4,198   | \$4,407   |
|                              | Annual          | \$73,866  | \$94,276  | \$94,302  | \$109,122 | \$109,148 | \$114,582 |
| 12/30/2006                   | Hourly          | \$36,2250 | \$46,2375 | \$46,2500 | \$53,5125 | \$53,5250 | \$56,1875 |
|                              | <i>Biweekly</i> | \$2,898   | \$3,699   | \$3,700   | \$4,281   | \$4,282   | \$4,495   |
|                              | Annual          | \$75,348  | \$96,174  | \$96,200  | \$111,306 | \$111,332 | \$116,870 |
| <b>9177 Manager III, MTA</b> |                 |           |           |           |           |           |           |
| 7/1/2006                     | Hourly          | \$41,1125 | \$52,4875 | \$52,5000 | \$60,7375 | \$60,7500 | \$63,7625 |
|                              | <i>Biweekly</i> | \$3,289   | \$4,199   | \$4,200   | \$4,859   | \$4,860   | \$5,101   |
|                              | Annual          | \$85,514  | \$109,174 | \$109,200 | \$126,334 | \$126,360 | \$132,626 |
| 12/30/2006                   | Hourly          | \$41,9375 | \$53,5375 | \$53,5500 | \$61,9500 | \$61,9625 | \$65,0375 |
|                              | <i>Biweekly</i> | \$3,355   | \$4,283   | \$4,284   | \$4,956   | \$4,957   | \$5,203   |
|                              | Annual          | \$87,230  | \$111,358 | \$111,384 | \$128,856 | \$128,882 | \$135,278 |
| <b>9179 Manager V, MTA</b>   |                 |           |           |           |           |           |           |
| 7/1/2006                     | Hourly          | \$47,5875 | \$60,7500 | \$60,7625 | \$70,3000 | \$70,3125 | \$73,8250 |
|                              | <i>Biweekly</i> | \$3,807   | \$4,860   | \$4,861   | \$5,624   | \$5,625   | \$5,906   |
|                              | Annual          | \$98,982  | \$126,360 | \$126,386 | \$146,224 | \$146,250 | \$153,556 |
| 12/30/2006                   | Hourly          | \$48,5375 | \$61,9625 | \$61,9750 | \$71,7000 | \$71,7250 | \$75,3000 |
|                              | <i>Biweekly</i> | \$3,883   | \$4,957   | \$4,958   | \$5,736   | \$5,738   | \$6,024   |
|                              | Annual          | \$100,958 | \$128,882 | \$128,908 | \$149,136 | \$149,188 | \$156,624 |
| <b>9180 Manager VI, MTA</b>  |                 |           |           |           |           |           |           |
| 7/1/2006                     | Hourly          | \$51,3250 | \$65,5125 | \$65,5250 | \$75,8375 | \$75,8500 | \$79,6250 |
|                              | <i>Biweekly</i> | \$4,106   | \$5,241   | \$5,242   | \$6,067   | \$6,068   | \$6,370   |
|                              | Annual          | \$106,756 | \$136,266 | \$136,292 | \$157,742 | \$157,768 | \$165,620 |
| 12/30/2006                   | Hourly          | \$52,3500 | \$66,8250 | \$66,8375 | \$77,3500 | \$77,3625 | \$81,2125 |
|                              | <i>Biweekly</i> | \$4,188   | \$5,346   | \$5,347   | \$6,188   | \$6,189   | \$6,497   |
|                              | Annual          | \$108,888 | \$138,996 | \$139,022 | \$160,888 | \$160,914 | \$168,922 |
| <b>9181 Manager VII, MTA</b> |                 |           |           |           |           |           |           |
| 7/1/2006                     | Hourly          | \$55,0875 | \$70,3125 | \$70,3250 | \$81,3750 | \$81,3875 | \$85,4500 |
|                              | <i>Biweekly</i> | \$4,407   | \$5,625   | \$5,626   | \$6,510   | \$6,511   | \$6,836   |
|                              | Annual          | \$114,582 | \$146,250 | \$146,276 | \$169,260 | \$169,286 | \$177,736 |
| 12/30/2006                   | Hourly          | \$56,1875 | \$71,7250 | \$71,7375 | \$83,0000 | \$83,0125 | \$87,1625 |
|                              | <i>Biweekly</i> | \$4,495   | \$5,738   | \$5,739   | \$6,640   | \$6,641   | \$6,973   |
|                              | Annual          | \$116,870 | \$149,188 | \$149,214 | \$172,640 | \$172,666 | \$181,298 |



## MTA Positions with Open Ranges Fiscal Year 2006-2007

|                                     |                 | Range A   |           | Range B   |           | Range C   |           |
|-------------------------------------|-----------------|-----------|-----------|-----------|-----------|-----------|-----------|
| <b>9182 Manager VIII, MTA</b>       |                 |           |           |           |           |           |           |
| 7/1/2006                            | Hourly          | \$58.9625 | \$75.2375 | \$75.2500 | \$87.1000 | \$87.1125 | \$91.4625 |
|                                     | <i>Biweekly</i> | \$4,717   | \$6,019   | \$6,020   | \$6,968   | \$6,969   | \$7,317   |
|                                     | Annual          | \$122,642 | \$156,494 | \$156,520 | \$181,168 | \$181,194 | \$190,242 |
| 12/30/2006                          | Hourly          | \$60.1375 | \$76.7375 | \$76.7500 | \$88.8375 | \$88.8500 | \$93.2875 |
|                                     | <i>Biweekly</i> | \$4,811   | \$6,139   | \$6,140   | \$7,107   | \$7,108   | \$7,463   |
|                                     | Annual          | \$125,086 | \$159,614 | \$159,640 | \$184,782 | \$184,808 | \$194,038 |
| <b>9183 Deputy Director I, MTA</b>  |                 |           |           |           |           |           |           |
| 7/1/2006                            | Hourly          | \$62.7250 | \$80.0500 | \$80.0625 | \$92.6750 | \$92.6875 | \$97.3125 |
|                                     | <i>Biweekly</i> | \$5,018   | \$6,404   | \$6,405   | \$7,414   | \$7,415   | \$7,785   |
|                                     | Annual          | \$130,468 | \$166,504 | \$166,530 | \$192,764 | \$192,790 | \$202,410 |
| 12/30/2006                          | Hourly          | \$63.9750 | \$81.6500 | \$81.6625 | \$94.5250 | \$94.5375 | \$99.2625 |
|                                     | <i>Biweekly</i> | \$5,118   | \$6,532   | \$6,533   | \$7,562   | \$7,563   | \$7,941   |
|                                     | Annual          | \$133,068 | \$169,832 | \$169,858 | \$196,612 | \$196,638 | \$206,466 |
| <b>9187 Deputy Director II, MTA</b> |                 |           |           |           |           |           |           |
| 7/1/2006                            | Hourly          | \$66.8125 | \$85.3000 | \$85.3125 | \$98.7000 | \$98.7125 | 103.6375  |
|                                     | <i>Biweekly</i> | \$5,345   | \$6,824   | \$6,825   | \$7,896   | \$7,897   | \$8,291   |
|                                     | Annual          | \$138,970 | \$177,424 | \$177,450 | \$205,296 | \$205,322 | \$215,566 |
| 12/30/2006                          | Hourly          | \$68.1500 | \$87.0000 | \$87.0250 | 100.6750  | 100.6875  | 105.7125  |
|                                     | <i>Biweekly</i> | \$5,452   | \$6,960   | \$6,962   | \$8,054   | \$8,055   | \$8,457   |
|                                     | Annual          | \$141,752 | \$180,960 | \$181,012 | \$209,404 | \$209,430 | \$219,882 |
| <b>9190 Board Secretary</b>         |                 |           |           |           |           |           |           |
| 7/1/2006                            | Hourly          | \$47.5875 | \$60.7500 | \$60.7625 | \$70.3000 | \$70.3125 | \$73.8250 |
|                                     | <i>Biweekly</i> | \$3,807   | \$4,860   | \$4,861   | \$5,624   | \$5,625   | \$5,906   |
|                                     | Annual          | \$98,982  | \$126,360 | \$126,386 | \$146,224 | \$146,250 | \$153,556 |
| 12/30/2006                          | Hourly          | \$48.5375 | \$61.9625 | \$61.9750 | \$71.7000 | \$71.7250 | \$75.3000 |
|                                     | <i>Biweekly</i> | \$3,883   | \$4,957   | \$4,958   | \$5,736   | \$5,738   | \$6,024   |
|                                     | Annual          | \$100,958 | \$128,882 | \$128,908 | \$149,136 | \$149,188 | \$156,624 |



# FY 2006-2007 COMPENSATION MANUAL

## C. Jobcode by Bargaining Unit and Union



Jobcode by Union and Bargaining Unit  
2006-2007

| Job Code | Job Title                      | Union Code | Union                         | Barg Unit | Sub Unit |
|----------|--------------------------------|------------|-------------------------------|-----------|----------|
| 0140     | Chief, Fire Department         | 352        | Municipal Exec Assoc - Fire   | F-3       |          |
| 0150     | Dep Chf of Dept (Fire Dept)    | 352        | Municipal Exec Assoc - Fire   | F-3       |          |
| 0170     | Assistant Law Librarian        | 220        | Law Librarian and Assistant   |           |          |
| 0180     | Law Librarian                  | 220        | Law Librarian and Assistant   |           |          |
| 0190     | Bookbinder                     | 221        | Law Library - Bookbinder      |           |          |
| 0380     | Inspector, (Police Department) | 911        | POA                           | P-1       |          |
| 0381     | Inspector 2                    | 911        | POA                           | P-1       |          |
| 0382     | Inspector 3                    | 911        | POA                           | P-1       |          |
| 0390     | Chief of Police                | 353        | Municipal Exec Assoc - Police | P-3       |          |
| 0395     | Assistant Chief of Police      | 353        | Municipal Exec Assoc - Police | P-3       |          |
| 0400     | Deputy Chief                   | 911        | POA                           | P-2       | B        |
| 0401     | Deputy Chief 2                 | 911        | POA                           | P-2       | B        |
| 0402     | Deputy Chief 3                 | 911        | POA                           | P-2       | B        |
| 0488     | Commander (Police Department)  | 911        | POA                           | P-2       | B        |
| 0489     | Commander II                   | 911        | POA                           | P-2       | B        |
| 0490     | Commander 3                    | 911        | POA                           | P-2       | B        |
| 0922     | Manager I                      | 351        | Municipal Exec Assoc-Misc     | TM        |          |
| 0922     | Manager I                      | 351        | Municipal Exec Assoc-Misc     | M         |          |
| 0923     | Manager II                     | 351        | Municipal Exec Assoc-Misc     | TM        |          |
| 0923     | Manager II                     | 351        | Municipal Exec Assoc-Misc     | M         |          |
| 0931     | Manager III                    | 351        | Municipal Exec Assoc-Misc     | TM        |          |
| 0931     | Manager III                    | 351        | Municipal Exec Assoc-Misc     | M         |          |
| 0932     | Manager IV                     | 351        | Municipal Exec Assoc-Misc     | TM        |          |
| 0932     | Manager IV                     | 351        | Municipal Exec Assoc-Misc     | M         |          |
| 0933     | Manager V                      | 351        | Municipal Exec Assoc-Misc     | TM        |          |
| 0933     | Manager V                      | 351        | Municipal Exec Assoc-Misc     | M         |          |
| 0941     | Manager VI                     | 351        | Municipal Exec Assoc-Misc     | TM        |          |
| 0941     | Manager VI                     | 351        | Municipal Exec Assoc-Misc     | M         |          |
| 0942     | Manager VII                    | 351        | Municipal Exec Assoc-Misc     | M         |          |
| 0942     | Manager VII                    | 351        | Municipal Exec Assoc-Misc     | M         |          |
| 0943     | Manager VIII                   | 351        | Municipal Exec Assoc-Misc     | M         |          |
| 0943     | Manager VIII                   | 351        | Municipal Exec Assoc-Misc     | M         |          |
| 0951     | Dep Dir I                      | 351        | Municipal Exec Assoc-Misc     | EM        |          |
| 0951     | Dep Dir I                      | 351        | Municipal Exec Assoc-Misc     | EM        |          |
| 0952     | Dep Dir II                     | 351        | Municipal Exec Assoc-Misc     | EM        |          |
| 0952     | Dep Dir II                     | 351        | Municipal Exec Assoc-Misc     | EM        |          |
| 0953     | Dep Dir III                    | 351        | Municipal Exec Assoc-Misc     | EM        |          |
| 0953     | Dep Dir III                    | 351        | Municipal Exec Assoc-Misc     | EM        |          |
| 0954     | Dep Dir IV                     | 351        | Municipal Exec Assoc-Misc     | EM        |          |
| 0954     | Dep Dir IV                     | 351        | Municipal Exec Assoc-Misc     | EM        |          |
| 0955     | Dep Dir V                      | 351        | Municipal Exec Assoc-Misc     | EM        |          |
| 0955     | Dep Dir V                      | 351        | Municipal Exec Assoc-Misc     | EM        |          |
| 0961     | Dept Head I                    | 351        | Municipal Exec Assoc-Misc     | EM        |          |
| 0961     | Dept Head I                    | 351        | Municipal Exec Assoc-Misc     | EM        |          |
| 0962     | Dept Head II                   | 351        | Municipal Exec Assoc-Misc     | EM        |          |
| 0962     | Dept Head II                   | 351        | Municipal Exec Assoc-Misc     | EM        |          |
| 0963     | Dept Head III                  | 351        | Municipal Exec Assoc-Misc     | EM        |          |
| 0963     | Dept Head III                  | 351        | Municipal Exec Assoc-Misc     | EM        |          |
| 0964     | Dept Head IV                   | 351        | Municipal Exec Assoc-Misc     | EM        |          |
| 0964     | Dept Head IV                   | 351        | Municipal Exec Assoc-Misc     | EM        |          |
| 0965     | Dept Head V                    | 351        | Municipal Exec Assoc-Misc     | EM        |          |
| 0965     | Dept Head V                    | 351        | Municipal Exec Assoc-Misc     | EM        |          |
| 1002     | IS Operator-Journey            | 021        | Prof & Tech Eng, Local 21     | T08       | Z        |

Jobcode by Union and Bargaining Unit  
2006-2007

| Job Code | Job Title                     | Union Code | Union                     | Barg Unit | Sub Unit |
|----------|-------------------------------|------------|---------------------------|-----------|----------|
| 1002     | IS Operator-Journey           | 021        | Prof & Tech Eng, Local 21 | 08        | Z        |
| 1003     | IS Operator-Senior            | 021        | Prof & Tech Eng, Local 21 | 08        | Z        |
| 1003     | IS Operator-Senior            | 021        | Prof & Tech Eng, Local 21 | 08        | Z        |
| 1004     | IS Operator-Analyst           | 021        | Prof & Tech Eng, Local 21 | T08       | Z        |
| 1004     | IS Operator-Analyst           | 021        | Prof & Tech Eng, Local 21 | 08        | Z        |
| 1005     | IS Operator-Supervisor        | 021        | Prof & Tech Eng, Local 21 | 11        | O        |
| 1005     | IS Operator-Supervisor        | 021        | Prof & Tech Eng, Local 21 | 11        | O        |
| 1011     | IS Technician Assistant       | 021        | Prof & Tech Eng, Local 21 | T08       | Z        |
| 1011     | IS Technician Assistant       | 021        | Prof & Tech Eng, Local 21 | 08        | Z        |
| 1012     | IS Technical-Journey          | 021        | Prof & Tech Eng, Local 21 | 08        | Z        |
| 1012     | IS Technical-Journey          | 021        | Prof & Tech Eng, Local 21 | 08        | Z        |
| 1013     | IS Technician-Senior          | 021        | Prof & Tech Eng, Local 21 | T08       | Z        |
| 1013     | IS Technician-Senior          | 021        | Prof & Tech Eng, Local 21 | 08        | Z        |
| 1014     | IS Technician-Supervisor      | 021        | Prof & Tech Eng, Local 21 | 11        | O        |
| 1014     | IS Technician-Supervisor      | 021        | Prof & Tech Eng, Local 21 | 11        | O        |
| 1021     | IS Administrator 1            | 021        | Prof & Tech Eng, Local 21 | T08       | Y        |
| 1021     | IS Administrator 1            | 021        | Prof & Tech Eng, Local 21 | 08        | Y        |
| 1022     | IS Administrator 2            | 021        | Prof & Tech Eng, Local 21 | T08       | Y        |
| 1022     | IS Administrator 2            | 021        | Prof & Tech Eng, Local 21 | 08        | Y        |
| 1023     | IS Administrator 3            | 021        | Prof & Tech Eng, Local 21 | T08       | Y        |
| 1023     | IS Administrator 3            | 021        | Prof & Tech Eng, Local 21 | 08        | Y        |
| 1024     | IS Administrator-Supervisor   | 021        | Prof & Tech Eng, Local 21 | T11       | N        |
| 1024     | IS Administrator-Supervisor   | 021        | Prof & Tech Eng, Local 21 | 11        | N        |
| 1031     | IS Trainer-Assistant          | 021        | Prof & Tech Eng, Local 21 | 08        | Y        |
| 1031     | IS Trainer-Assistant          | 021        | Prof & Tech Eng, Local 21 | 08        | Y        |
| 1032     | IS Trainer-Journey            | 021        | Prof & Tech Eng, Local 21 | 08        | Y        |
| 1032     | IS Trainer-Journey            | 021        | Prof & Tech Eng, Local 21 | 08        | Y        |
| 1033     | IS Trainer-Senior             | 021        | Prof & Tech Eng, Local 21 | 08        | Y        |
| 1033     | IS Trainer-Senior             | 021        | Prof & Tech Eng, Local 21 | 08        | Y        |
| 1041     | IS Engineer-Assistant         | 021        | Prof & Tech Eng, Local 21 | 08        | Y        |
| 1041     | IS Engineer-Assistant         | 021        | Prof & Tech Eng, Local 21 | 08        | Y        |
| 1042     | IS Engineer-Journey           | 021        | Prof & Tech Eng, Local 21 | T08       | Y        |
| 1042     | IS Engineer-Journey           | 021        | Prof & Tech Eng, Local 21 | 08        | Y        |
| 1043     | IS Engineer-Senior            | 021        | Prof & Tech Eng, Local 21 | T08       | Y        |
| 1043     | IS Engineer-Senior            | 021        | Prof & Tech Eng, Local 21 | 08        | Y        |
| 1044     | IS Engineer-Principal         | 021        | Prof & Tech Eng, Local 21 | T08       | Y        |
| 1044     | IS Engineer-Principal         | 021        | Prof & Tech Eng, Local 21 | 08        | Y        |
| 1051     | IS Business Analyst-Assistant | 021        | Prof & Tech Eng, Local 21 | T08       | Y        |
| 1051     | IS Business Analyst-Assistant | 021        | Prof & Tech Eng, Local 21 | 08        | Y        |
| 1052     | IS Business Analyst           | 021        | Prof & Tech Eng, Local 21 | T08       | Y        |
| 1052     | IS Business Analyst           | 021        | Prof & Tech Eng, Local 21 | 08        | Y        |
| 1053     | IS Business Analyst-Senior    | 021        | Prof & Tech Eng, Local 21 | T08       | Y        |
| 1053     | IS Business Analyst-Senior    | 021        | Prof & Tech Eng, Local 21 | 08        | Y        |
| 1054     | IS Business Analyst-Principal | 021        | Prof & Tech Eng, Local 21 | T08       | Y        |
| 1054     | IS Business Analyst-Principal | 021        | Prof & Tech Eng, Local 21 | 08        | Y        |
| 1061     | IS Program Analyst-Assistant  | 021        | Prof & Tech Eng, Local 21 | T08       | Y        |
| 1061     | IS Program Analyst-Assistant  | 021        | Prof & Tech Eng, Local 21 | 08        | Y        |
| 1062     | IS Programmer Analyst         | 021        | Prof & Tech Eng, Local 21 | T08       | Y        |
| 1062     | IS Programmer Analyst         | 021        | Prof & Tech Eng, Local 21 | 08        | Y        |
| 1063     | IS Programmer Analyst-Senior  | 021        | Prof & Tech Eng, Local 21 | 08        | Y        |
| 1063     | IS Programmer Analyst-Senior  | 021        | Prof & Tech Eng, Local 21 | 08        | Y        |
| 1064     | IS Prg Analyst-Principal      | 021        | Prof & Tech Eng, Local 21 | T08       | Y        |
| 1064     | IS Prg Analyst-Principal      | 021        | Prof & Tech Eng, Local 21 | 08        | Y        |

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| Job Code | Job Title                       | Union Code | Union                       | Barg Unit | Sub Unit |
|----------|---------------------------------|------------|-----------------------------|-----------|----------|
| 1070     | IS Project Director             | 021        | Prof & Tech Eng, Local 21   | T11       | N        |
| 1070     | IS Project Director             | 021        | Prof & Tech Eng, Local 21   | 11        | N        |
| 1071     | IS Manager                      | 351        | Municipal Exec Assoc-Misc   | TM        |          |
| 1071     | IS Manager                      | 351        | Municipal Exec Assoc-Misc   | M         |          |
| 1073     | IS Director                     | 351        | Municipal Exec Assoc-Misc   | M         |          |
| 1073     | IS Director                     | 351        | Municipal Exec Assoc-Misc   | M         |          |
| 1104     | Parking Authority Director      | 351        | Municipal Exec Assoc-Misc   | M         |          |
| 1104     | Parking Authority Director      | 351        | Municipal Exec Assoc-Misc   | M         |          |
| 1105     | Ex Dir, Rent Arbitration Board  | 351        | Municipal Exec Assoc-Misc   | EM        |          |
| 1105     | Ex Dir, Rent Arbitration Board  | 351        | Municipal Exec Assoc-Misc   | EM        |          |
| 1107     | Dep Dir, Rent Arb Board         | 351        | Municipal Exec Assoc-Misc   | M         |          |
| 1110     | Ex Asst to Ex Dir, Retirement   | 351        | Municipal Exec Assoc-Misc   | M         |          |
| 1110     | Ex Asst to Ex Dir, Retirement   | 351        | Municipal Exec Assoc-Misc   | M         |          |
| 1112     | Retirement System General Mgr   | 351        | Municipal Exec Assoc-Misc   | EM        |          |
| 1113     | Deputy Director, Retirement Sys | 351        | Municipal Exec Assoc-Misc   | EM        |          |
| 1114     | Administrator, Retirement Svcs  | 351        | Municipal Exec Assoc-Misc   | M         |          |
| 1114     | Administrator, Retirement Svcs  | 351        | Municipal Exec Assoc-Misc   | M         |          |
| 1117     | Dep Dir for Investments, Ret    | 351        | Municipal Exec Assoc-Misc   | EM        |          |
| 1118     | Customer Services Division Mgr  | 351        | Municipal Exec Assoc-Misc   | M         |          |
| 1118     | Customer Services Division Mgr  | 351        | Municipal Exec Assoc-Misc   | M         |          |
| 1120     | Dir of Animal Care & Control    | 351        | Municipal Exec Assoc-Misc   | EM        |          |
| 1121     | Dep Dir Animal Care & Control   | 351        | Municipal Exec Assoc-Misc   | M         |          |
| 1130     | Youth Comm Advisor              | 022        | Local 21, SFAPP             | A/P       |          |
| 1140     | Dep Clk of the Brd of Sprv      | 351        | Municipal Exec Assoc-Misc   | EM        |          |
| 1142     | County Clerk                    | 351        | Municipal Exec Assoc-Misc   | M         |          |
| 1142     | County Clerk                    | 351        | Municipal Exec Assoc-Misc   | M         |          |
| 1146     | Clk Of Bd, Leg Admin&CtyClk     | 351        | Municipal Exec Assoc-Misc   | EM        |          |
| 1156     | Director of Environment         | 351        | Municipal Exec Assoc-Misc   | EM        |          |
| 1160     | Asst Dir of Purchasing & Svcs   | 351        | Municipal Exec Assoc-Misc   | EM        |          |
| 1160     | Asst Dir of Purchasing & Svcs   | 351        | Municipal Exec Assoc-Misc   | EM        |          |
| 1161     | Ex Asst to Admin, SFGH          | 351        | Municipal Exec Assoc-Misc   | M         |          |
| 1161     | Ex Asst to Admin, SFGH          | 351        | Municipal Exec Assoc-Misc   | M         |          |
| 1163     | Ex Asst to the Dir of Health    | 351        | Municipal Exec Assoc-Misc   | M         |          |
| 1163     | Ex Asst to the Dir of Health    | 351        | Municipal Exec Assoc-Misc   | M         |          |
| 1164     | Adm, SFGH Medical Center        | 351        | Municipal Exec Assoc-Misc   | EM        |          |
| 1164     | Adm, SFGH Medical Center        | 351        | Municipal Exec Assoc-Misc   | EM        |          |
| 1168     | Director of Health              | 351        | Municipal Exec Assoc-Misc   | EM        |          |
| 1168     | Director of Health              | 351        | Municipal Exec Assoc-Misc   | EM        |          |
| 1182     | Chief Administrative Officer    | 351        | Municipal Exec Assoc-Misc   | EM        |          |
| 1182     | Chief Administrative Officer    | 351        | Municipal Exec Assoc-Misc   | EM        |          |
| 1185     | Director of Adminstrative Svcs  | 351        | Municipal Exec Assoc-Misc   | EM        |          |
| 1185     | Director of Adminstrative Svcs  | 351        | Municipal Exec Assoc-Misc   | EM        |          |
| 1190     | Mayor                           | 556        | Elected Officials           |           |          |
| 1201     | Personnel Technician Trainee    | 790        | Utd Pub Empl, Loc 790, SEIU | 04        | B        |
| 1201     | Personnel Technician Trainee    | 790        | Utd Pub Empl, Loc 790, SEIU | 04        | B        |
| 1202     | Personnel Clerk                 | 790        | Utd Pub Empl, Loc 790, SEIU | 04        | B        |
| 1202     | Personnel Clerk                 | 790        | Utd Pub Empl, Loc 790, SEIU | 04        | B        |
| 1203     | Personnel Technician            | 022        | Local 21, SFAPP             | TAP       | C        |
| 1203     | Personnel Technician            | 022        | Local 21, SFAPP             | A/P       | C        |
| 1204     | Senior Personnel Clerk          | 790        | Utd Pub Empl, Loc 790, SEIU | 05        | B        |
| 1204     | Senior Personnel Clerk          | 790        | Utd Pub Empl, Loc 790, SEIU | 05        | B        |
| 1209     | Benefits Technician             | 790        | Utd Pub Empl, Loc 790, SEIU | 04        | B        |
| 1209     | Benefits Technician             | 790        | Utd Pub Empl, Loc 790, SEIU | 04        | B        |

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| 1210     | Benefits Analyst               | 790        | Utd Pub Empl, Loc 790, SEIU  | 08        | H        |
| 1210     | Benefits Analyst               | 790        | Utd Pub Empl, Loc 790, SEIU  | 08        | H        |
| 1218     | Payroll Supervisor             | 790        | Utd Pub Empl, Loc 790, SEIU  | 05        | B        |
| 1218     | Payroll Supervisor             | 790        | Utd Pub Empl, Loc 790, SEIU  | 05        | B        |
| 1220     | Payroll Clerk                  | 790        | Utd Pub Empl, Loc 790, SEIU  | 04        | B        |
| 1220     | Payroll Clerk                  | 790        | Utd Pub Empl, Loc 790, SEIU  | 04        | B        |
| 1222     | Sr Payroll & Personnel Clerk   | 790        | Utd Pub Empl, Loc 790, SEIU  | 05        | B        |
| 1222     | Sr Payroll & Personnel Clerk   | 790        | Utd Pub Empl, Loc 790, SEIU  | 05        | B        |
| 1224     | Pr Payroll & Personnel Clerk   | 790        | Utd Pub Empl, Loc 790, SEIU  | 05        | B        |
| 1224     | Pr Payroll & Personnel Clerk   | 790        | Utd Pub Empl, Loc 790, SEIU  | 05        | B        |
| 1226     | Chf Payroll & Personnel Clerk  | 790        | Utd Pub Empl, Loc 790, SEIU  | 05        | B        |
| 1226     | Chf Payroll & Personnel Clerk  | 790        | Utd Pub Empl, Loc 790, SEIU  | 05        | B        |
| 1227     | Testing Technician             | 790        | Utd Pub Empl, Loc 790, SEIU  | 04        | B        |
| 1227     | Testing Technician             | 790        | Utd Pub Empl, Loc 790, SEIU  | 04        | B        |
| 1229     | Special Examiner               | 001        | Misc.Unrepresented Employees |           |          |
| 1229     | Special Examiner               | 001        | Misc.Unrepresented Employees |           |          |
| 1231     | Assistant Manager, EEO         | 022        | Local 21, SFAPP              | TAP       | C        |
| 1231     | Assistant Manager, EEO         | 022        | Local 21, SFAPP              | A/P       | C        |
| 1232     | Training Officer               | 021        | Prof & Tech Eng, Local 21    | 08        | R        |
| 1232     | Training Officer               | 021        | Prof & Tech Eng, Local 21    | 08        | R        |
| 1233     | EEO Programs Specialist        | 022        | Local 21, SFAPP              | TAP       | C        |
| 1233     | EEO Programs Specialist        | 022        | Local 21, SFAPP              | A/P       | C        |
| 1234     | Director of Training           | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 1234     | Director of Training           | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 1235     | Manager, EEO Programs          | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 1235     | Manager, EEO Programs          | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 1237     | Training Coordinator           | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 1237     | Training Coordinator           | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 1239     | Payroll Director (Controllers) | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 1239     | Payroll Director (Controllers) | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 1241     | Personnel Analyst              | 022        | Local 21, SFAPP              | TAP       | C        |
| 1241     | Personnel Analyst              | 022        | Local 21, SFAPP              | A/P       | C        |
| 1244     | Senior Personnel Analyst       | 022        | Local 21, SFAPP              | TAP       | C        |
| 1244     | Senior Personnel Analyst       | 022        | Local 21, SFAPP              | A/P       | C        |
| 1246     | Principal Personnel Analyst    | 022        | Local 21, SFAPP              | TAP       | C        |
| 1246     | Principal Personnel Analyst    | 022        | Local 21, SFAPP              | A/P       | C        |
| 1248     | Asst Deputy Director, HR       | 351        | Municipal Exec Assoc-Misc    | TM        |          |
| 1248     | Asst Deputy Director, HR       | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 1270     | Departmental Personnel Officer | 351        | Municipal Exec Assoc-Misc    | TM        |          |
| 1270     | Departmental Personnel Officer | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 1272     | Sr Dept Personnel Officer      | 351        | Municipal Exec Assoc-Misc    | TM        |          |
| 1272     | Sr Dept Personnel Officer      | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 1276     | Departmental Personnel Dir     | 351        | Municipal Exec Assoc-Misc    | TM        |          |
| 1276     | Departmental Personnel Dir     | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 1283     | Dir Emp Relations Div          | 002        | Mgt.Unrepresented Employees  |           |          |
| 1283     | Dir Emp Relations Div          | 002        | Mgt.Unrepresented Employees  |           |          |
| 1285     | Executive Officer, CSC         | 351        | Municipal Exec Assoc-Misc    | EM        |          |
| 1285     | Executive Officer, CSC         | 351        | Municipal Exec Assoc-Misc    | EM        |          |
| 1293     | Human Resources Director       | 002        | Mgt.Unrepresented Employees  |           |          |
| 1293     | Human Resources Director       | 002        | Mgt.Unrepresented Employees  |           |          |
| 1310     | Public Relations Assistant     | 790        | Utd Pub Empl, Loc 790, SEIU  | 04        | B        |
| 1310     | Public Relations Assistant     | 790        | Utd Pub Empl, Loc 790, SEIU  | 04        | B        |
| 1312     | Public Information Officer     | 021        | Prof & Tech Eng, Local 21    | T08       | R        |

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|----------|--------------------------------|------------|------------------------------|-----------|----------|
| 1312     | Public Information Officer     | 021        | Prof & Tech Eng, Local 21    | 08        | R        |
| 1314     | Public Relations Officer       | 021        | Prof & Tech Eng, Local 21    | T08       | R        |
| 1314     | Public Relations Officer       | 021        | Prof & Tech Eng, Local 21    | 08        | R        |
| 1322     | Customer Service Agent Trainee | 790        | Utd Pub Empl, Loc 790, SEIU  | 09        |          |
| 1324     | Senior Customer Service Agent  | 790        | Utd Pub Empl, Loc 790, SEIU  | 09        |          |
| 1326     | Customer Service Agent Supv    | 001        | Misc.Unrepresented Employees |           |          |
| 1340     | Asst to Gen Mgr, PUC-Publ Rel  | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 1340     | Asst to Gen Mgr, PUC-Publ Rel  | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 1360     | Special Assistant 1            | 021        | Prof & Tech Eng, Local 21    | 04        | D        |
| 1360     | Special Assistant 1            | 021        | Prof & Tech Eng, Local 21    | 04        | D        |
| 1361     | Special Assistant 2            | 021        | Prof & Tech Eng, Local 21    | 04        | D        |
| 1361     | Special Assistant 2            | 021        | Prof & Tech Eng, Local 21    | 04        | D        |
| 1362     | Special Assistant 3            | 021        | Prof & Tech Eng, Local 21    | 04        | D        |
| 1362     | Special Assistant 3            | 021        | Prof & Tech Eng, Local 21    | 04        | D        |
| 1363     | Special Assistant 4            | 021        | Prof & Tech Eng, Local 21    | 04        | D        |
| 1363     | Special Assistant 4            | 021        | Prof & Tech Eng, Local 21    | 04        | D        |
| 1364     | Special Assistant 5            | 021        | Prof & Tech Eng, Local 21    | 04        | D        |
| 1364     | Special Assistant 5            | 021        | Prof & Tech Eng, Local 21    | 04        | D        |
| 1365     | Special Assistant 6            | 021        | Prof & Tech Eng, Local 21    | T08       | I        |
| 1365     | Special Assistant 6            | 021        | Prof & Tech Eng, Local 21    | 08        | I        |
| 1366     | Special Assistant 7            | 021        | Prof & Tech Eng, Local 21    | 08        | I        |
| 1366     | Special Assistant 7            | 021        | Prof & Tech Eng, Local 21    | 08        | I        |
| 1367     | Special Assistant 8            | 021        | Prof & Tech Eng, Local 21    | T08       | I        |
| 1367     | Special Assistant 8            | 021        | Prof & Tech Eng, Local 21    | 08        | I        |
| 1368     | Special Assistant 9            | 021        | Prof & Tech Eng, Local 21    | T08       | I        |
| 1368     | Special Assistant 9            | 021        | Prof & Tech Eng, Local 21    | 08        | I        |
| 1369     | Special Assistant 10           | 021        | Prof & Tech Eng, Local 21    | T11       | G        |
| 1369     | Special Assistant 10           | 021        | Prof & Tech Eng, Local 21    | 11        | G        |
| 1370     | Special Assistant 11           | 021        | Prof & Tech Eng, Local 21    | T11       | G        |
| 1370     | Special Assistant 11           | 021        | Prof & Tech Eng, Local 21    | 11        | G        |
| 1371     | Special Assistant 12           | 021        | Prof & Tech Eng, Local 21    | 11        | G        |
| 1371     | Special Assistant 12           | 021        | Prof & Tech Eng, Local 21    | 11        | G        |
| 1372     | Special Assistant 13           | 351        | Municipal Exec Assoc-Misc    | TMS       |          |
| 1372     | Special Assistant 13           | 351        | Municipal Exec Assoc-Misc    | M-SA      |          |
| 1373     | Special Assistant 14           | 351        | Municipal Exec Assoc-Misc    | M-SA      |          |
| 1373     | Special Assistant 14           | 351        | Municipal Exec Assoc-Misc    | M-SA      |          |
| 1374     | Special Assistant 15           | 351        | Municipal Exec Assoc-Misc    | TMS       |          |
| 1374     | Special Assistant 15           | 351        | Municipal Exec Assoc-Misc    | M-SA      |          |
| 1375     | Special Assistant 16           | 351        | Municipal Exec Assoc-Misc    | TMS       |          |
| 1375     | Special Assistant 16           | 351        | Municipal Exec Assoc-Misc    | M-SA      |          |
| 1376     | Special Assistant 17           | 351        | Municipal Exec Assoc-Misc    | TMS       |          |
| 1376     | Special Assistant 17           | 351        | Municipal Exec Assoc-Misc    | M-SA      |          |
| 1377     | Special Assistant 18           | 351        | Municipal Exec Assoc-Misc    | TMS       |          |
| 1377     | Special Assistant 18           | 351        | Municipal Exec Assoc-Misc    | M-SA      |          |
| 1378     | Special Assistant 19           | 351        | Municipal Exec Assoc-Misc    | M-SA      |          |
| 1378     | Special Assistant 19           | 351        | Municipal Exec Assoc-Misc    | M-SA      |          |
| 1379     | Special Assistant 20           | 351        | Municipal Exec Assoc-Misc    | M-SA      |          |
| 1379     | Special Assistant 20           | 351        | Municipal Exec Assoc-Misc    | M-SA      |          |
| 1380     | Special Assistant 21           | 351        | Municipal Exec Assoc-Misc    | M-SA      |          |
| 1380     | Special Assistant 21           | 351        | Municipal Exec Assoc-Misc    | M-SA      |          |
| 1381     | Special Assistant 22           | 351        | Municipal Exec Assoc-Misc    | M-SA      |          |
| 1381     | Special Assistant 22           | 351        | Municipal Exec Assoc-Misc    | M-SA      |          |
| 1402     | Junior Clerk                   | 790        | Utd Pub Empl, Loc 790, SEIU  | 04        | B        |

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|----------|--------------------------------|------------|-------------------------------|-----------|----------|
| 1402     | Junior Clerk                   | 790        | Utd Pub Empl, Loc 790, SEIU   | 04        | B        |
| 1403     | Elections Clerk                | 790        | Utd Pub Empl, Loc 790, SEIU   | 04        | B        |
| 1403     | Elections Clerk                | 790        | Utd Pub Empl, Loc 790, SEIU   | 04        | B        |
| 1404     | Clerk                          | 790        | Utd Pub Empl, Loc 790, SEIU   | 04        | B        |
| 1404     | Clerk                          | 790        | Utd Pub Empl, Loc 790, SEIU   | 04        | B        |
| 1406     | Senior Clerk                   | 790        | Utd Pub Empl, Loc 790, SEIU   | 04        | B        |
| 1406     | Senior Clerk                   | 790        | Utd Pub Empl, Loc 790, SEIU   | 04        | B        |
| 1408     | Principal Clerk                | 790        | Utd Pub Empl, Loc 790, SEIU   | 05        | B        |
| 1408     | Principal Clerk                | 790        | Utd Pub Empl, Loc 790, SEIU   | 05        | B        |
| 1410     | Chief Clerk                    | 790        | Utd Pub Empl, Loc 790, SEIU   | 05        | B        |
| 1410     | Chief Clerk                    | 790        | Utd Pub Empl, Loc 790, SEIU   | 05        | B        |
| 1422     | Junior Clerk Typist            | 790        | Utd Pub Empl, Loc 790, SEIU   | 04        | B        |
| 1422     | Junior Clerk Typist            | 790        | Utd Pub Empl, Loc 790, SEIU   | 04        | B        |
| 1424     | Clerk Typist                   | 790        | Utd Pub Empl, Loc 790, SEIU   | 04        | B        |
| 1424     | Clerk Typist                   | 790        | Utd Pub Empl, Loc 790, SEIU   | 04        | B        |
| 1426     | Senior Clerk Typist            | 790        | Utd Pub Empl, Loc 790, SEIU   | 04        | B        |
| 1426     | Senior Clerk Typist            | 790        | Utd Pub Empl, Loc 790, SEIU   | 04        | B        |
| 1428     | Unit Clerk                     | 250        | SEIU Utd. Hlth Care Wkrs West | 06        | A        |
| 1428     | Unit Clerk                     | 250        | SEIU Utd. Hlth Care Wkrs West | 06        | A        |
| 1429     | Nurses Staffing Assistant      | 250        | SEIU Utd. Hlth Care Wkrs West | 06        | A        |
| 1429     | Nurses Staffing Assistant      | 250        | SEIU Utd. Hlth Care Wkrs West | 06        | A        |
| 1430     | Transcriber Typist             | 790        | Utd Pub Empl, Loc 790, SEIU   | 04        | B        |
| 1430     | Transcriber Typist             | 790        | Utd Pub Empl, Loc 790, SEIU   | 04        | B        |
| 1431     | Senior Unit Clerk              | 250        | SEIU Utd. Hlth Care Wkrs West | 11        | M        |
| 1431     | Senior Unit Clerk              | 250        | SEIU Utd. Hlth Care Wkrs West | 11        | M        |
| 1432     | Senior Transcriber Typist      | 790        | Utd Pub Empl, Loc 790, SEIU   | 04        | B        |
| 1432     | Senior Transcriber Typist      | 790        | Utd Pub Empl, Loc 790, SEIU   | 04        | B        |
| 1434     | Shelter Service Representative | 856        | Teamsters - Health, Local 856 | 01        | G        |
| 1434     | Shelter Service Representative | 856        | Teamsters - Health, Local 856 | 01        | G        |
| 1435     | Shelter Officer Supervisor     | 790        | Utd Pub Empl, Loc 790, SEIU   | 05        | B        |
| 1435     | Shelter Officer Supervisor     | 790        | Utd Pub Empl, Loc 790, SEIU   | 05        | B        |
| 1436     | Braillist                      | 790        | Utd Pub Empl, Loc 790, SEIU   | 04        | B        |
| 1436     | Braillist                      | 790        | Utd Pub Empl, Loc 790, SEIU   | 04        | B        |
| 1437     | Shelter Office Asst Supv       | 790        | Utd Pub Empl, Loc 790, SEIU   | 04        | B        |
| 1440     | Medical Transcriber Typist     | 790        | Utd Pub Empl, Loc 790, SEIU   | 04        | B        |
| 1440     | Medical Transcriber Typist     | 790        | Utd Pub Empl, Loc 790, SEIU   | 04        | B        |
| 1441     | Sr Medical Transcriber Typist  | 790        | Utd Pub Empl, Loc 790, SEIU   | 05        | B        |
| 1441     | Sr Medical Transcriber Typist  | 790        | Utd Pub Empl, Loc 790, SEIU   | 05        | B        |
| 1444     | Secretary 1                    | 790        | Utd Pub Empl, Loc 790, SEIU   | 04        | B        |
| 1444     | Secretary 1                    | 790        | Utd Pub Empl, Loc 790, SEIU   | 04        | B        |
| 1446     | Secretary 2                    | 790        | Utd Pub Empl, Loc 790, SEIU   | 04        | B        |
| 1446     | Secretary 2                    | 790        | Utd Pub Empl, Loc 790, SEIU   | 04        | B        |
| 1450     | Executive Secretary 1          | 790        | Utd Pub Empl, Loc 790, SEIU   | 05        | B        |
| 1450     | Executive Secretary 1          | 790        | Utd Pub Empl, Loc 790, SEIU   | 05        | B        |
| 1452     | Executive Secretary 2          | 022        | Local 21, SFAPP               | TAP       | C        |
| 1452     | Executive Secretary 2          | 022        | Local 21, SFAPP               | A/P       | C        |
| 1454     | Executive Secretary 3          | 022        | Local 21, SFAPP               | TAP       | C        |
| 1454     | Executive Secretary 3          | 022        | Local 21, SFAPP               | A/P       | C        |
| 1458     | Legal Secretary 1              | 790        | Utd Pub Empl, Loc 790, SEIU   | 04        | B        |
| 1458     | Legal Secretary 1              | 790        | Utd Pub Empl, Loc 790, SEIU   | 04        | B        |
| 1460     | Legal Secretary 2              | 790        | Utd Pub Empl, Loc 790, SEIU   | 04        | B        |
| 1460     | Legal Secretary 2              | 790        | Utd Pub Empl, Loc 790, SEIU   | 04        | B        |
| 1464     | Medical Clerk Stenographer     | 790        | Utd Pub Empl, Loc 790, SEIU   | 04        | B        |

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|----------|--------------------------------|------------|-------------------------------|-----------|----------|
| 1464     | Medical Clerk Stenographer     | 790        | Utd Pub Emplee, Loc 790, SEIU | 04        | B        |
| 1466     | Meter Reader                   | 038        | Plumbers, Local 38            | 01        | BB       |
| 1466     | Meter Reader                   | 038        | Plumbers, Local 38            | 01        | BB       |
| 1468     | Water Services Clerk           | 790        | Utd Pub Emplee, Loc 790, SEIU | 04        | B        |
| 1468     | Water Services Clerk           | 790        | Utd Pub Emplee, Loc 790, SEIU | 04        | B        |
| 1470     | Svcs & Supply Asst Sprv        | 790        | Utd Pub Emplee, Loc 790, SEIU | 05        | B        |
| 1470     | Svcs & Supply Asst Sprv        | 790        | Utd Pub Emplee, Loc 790, SEIU | 05        | B        |
| 1471     | Elections Worker               | 790        | Utd Pub Emplee, Loc 790, SEIU | 04        | B        |
| 1471     | Elections Worker               | 790        | Utd Pub Emplee, Loc 790, SEIU | 04        | B        |
| 1474     | Claims Process Clerk           | 790        | Utd Pub Emplee, Loc 790, SEIU | 04        | B        |
| 1474     | Claims Process Clerk           | 790        | Utd Pub Emplee, Loc 790, SEIU | 04        | B        |
| 1476     | Senior Claims Process Clerk    | 790        | Utd Pub Emplee, Loc 790, SEIU | 04        | B        |
| 1476     | Senior Claims Process Clerk    | 790        | Utd Pub Emplee, Loc 790, SEIU | 04        | B        |
| 1478     | Senior Water Services Clerk    | 790        | Utd Pub Emplee, Loc 790, SEIU | 04        | B        |
| 1478     | Senior Water Services Clerk    | 790        | Utd Pub Emplee, Loc 790, SEIU | 04        | B        |
| 1480     | Principal Water Services Clerk | 790        | Utd Pub Emplee, Loc 790, SEIU | 05        | B        |
| 1480     | Principal Water Services Clerk | 790        | Utd Pub Emplee, Loc 790, SEIU | 05        | B        |
| 1492     | Asst Clk, Board of Supervisors | 022        | Local 21, SFAPP               | A/P       | C        |
| 1492     | Asst Clk, Board of Supervisors | 022        | Local 21, SFAPP               | A/P       | C        |
| 1506     | Confidential Scty to Sheriff   | 022        | Local 21, SFAPP               | A/P       | C        |
| 1506     | Confidential Scty to Sheriff   | 022        | Local 21, SFAPP               | A/P       | C        |
| 1512     | Cfdntal Sctry&Ex Asst PublDfdr | 022        | Local 21, SFAPP               | A/P       | C        |
| 1512     | Cfdntal Sctry&Ex Asst PublDfdr | 022        | Local 21, SFAPP               | A/P       | C        |
| 1518     | Confidential Sctry to Assessor | 022        | Local 21, SFAPP               | A/P       |          |
| 1518     | Confidential Sctry to Assessor | 022        | Local 21, SFAPP               | A/P       |          |
| 1520     | Cfdntal Sctry to Distric Atty  | 022        | Local 21, SFAPP               | A/P       | C        |
| 1520     | Cfdntal Sctry to Distric Atty  | 022        | Local 21, SFAPP               | A/P       | C        |
| 1522     | Cfdntal Sctry to City Atty     | 022        | Local 21, SFAPP               | A/P       | C        |
| 1522     | Cfdntal Sctry to City Atty     | 022        | Local 21, SFAPP               | A/P       | C        |
| 1540     | Secretary, Fire Commission     | 351        | Municipal Exec Assoc-Misc     | M         |          |
| 1544     | Secretary, Library Commission  | 022        | Local 21, SFAPP               | A/P       | C        |
| 1544     | Secretary, Library Commission  | 022        | Local 21, SFAPP               | A/P       | C        |
| 1546     | Sctry, Commission on the Aging | 022        | Local 21, SFAPP               | A/P       | C        |
| 1548     | Sctry, Human Svcs. Commission  | 022        | Local 21, SFAPP               | A/P       | C        |
| 1548     | Sctry, Human Svcs. Commission  | 022        | Local 21, SFAPP               | A/P       | C        |
| 1549     | Sctry, Juv Probation Comm      | 022        | Local 21, SFAPP               | A/P       |          |
| 1549     | Sctry, Juv Probation Comm      | 022        | Local 21, SFAPP               | A/P       |          |
| 1551     | Secretary, Health Commission   | 022        | Local 21, SFAPP               | A/P       | C        |
| 1551     | Secretary, Health Commission   | 022        | Local 21, SFAPP               | A/P       | C        |
| 1554     | Administrative Sctry, PUC      | 351        | Municipal Exec Assoc-Misc     | M         |          |
| 1554     | Administrative Sctry, PUC      | 351        | Municipal Exec Assoc-Misc     | M         |          |
| 1555     | Sctry, Bldg Inspection Comm    | 022        | Local 21, SFAPP               | A/P       |          |
| 1574     | Ex Asst to the Controller      | 022        | Local 21, SFAPP               | A/P       | C        |
| 1575     | Ex Dir, Brd of Permit Appeals  | 351        | Municipal Exec Assoc-Misc     | EM        |          |
| 1575     | Ex Dir, Brd of Permit Appeals  | 351        | Municipal Exec Assoc-Misc     | EM        |          |
| 1602     | Calc Machine Operator          | 790        | Utd Pub Emplee, Loc 790, SEIU | 04        | B        |
| 1602     | Calc Machine Operator          | 790        | Utd Pub Emplee, Loc 790, SEIU | 04        | B        |
| 1630     | Account Clerk                  | 790        | Utd Pub Emplee, Loc 790, SEIU | 04        | B        |
| 1630     | Account Clerk                  | 790        | Utd Pub Emplee, Loc 790, SEIU | 04        | B        |
| 1632     | Senior Account Clerk           | 790        | Utd Pub Emplee, Loc 790, SEIU | 04        | B        |
| 1632     | Senior Account Clerk           | 790        | Utd Pub Emplee, Loc 790, SEIU | 04        | B        |
| 1634     | Principal Account Clerk        | 790        | Utd Pub Emplee, Loc 790, SEIU | 05        | B        |
| 1634     | Principal Account Clerk        | 790        | Utd Pub Emplee, Loc 790, SEIU | 05        | B        |

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|----------|------------------------------|------------|-----------------------------|-----------|----------|
| 1635     | Health Care Billing Clerk 1  | 790        | Utd Pub Empl, Loc 790, SEIU | 04        | B        |
| 1635     | Health Care Billing Clerk 1  | 790        | Utd Pub Empl, Loc 790, SEIU | 04        | B        |
| 1636     | Health Care Billing Clerk 2  | 790        | Utd Pub Empl, Loc 790, SEIU | 04        | B        |
| 1636     | Health Care Billing Clerk 2  | 790        | Utd Pub Empl, Loc 790, SEIU | 04        | B        |
| 1637     | Patient Accounts Clerk       | 790        | Utd Pub Empl, Loc 790, SEIU | 04        | B        |
| 1637     | Patient Accounts Clerk       | 790        | Utd Pub Empl, Loc 790, SEIU | 04        | B        |
| 1649     | Accountant Intern            | 021        | Prof & Tech Eng, Local 21   | 08        | J        |
| 1649     | Accountant Intern            | 021        | Prof & Tech Eng, Local 21   | 08        | J        |
| 1650     | Accountant                   | 021        | Prof & Tech Eng, Local 21   | T08       | J        |
| 1650     | Accountant                   | 021        | Prof & Tech Eng, Local 21   | 08        | J        |
| 1652     | Senior Accountant            | 021        | Prof & Tech Eng, Local 21   | T08       | J        |
| 1652     | Senior Accountant            | 021        | Prof & Tech Eng, Local 21   | 08        | J        |
| 1654     | Principal Accountant         | 021        | Prof & Tech Eng, Local 21   | T11       | A        |
| 1654     | Principal Accountant         | 021        | Prof & Tech Eng, Local 21   | 11        | A        |
| 1655     | Systems Accountant           | 021        | Prof & Tech Eng, Local 21   | T08       | J        |
| 1655     | Systems Accountant           | 021        | Prof & Tech Eng, Local 21   | 08        | J        |
| 1656     | Head Accountant              | 021        | Prof & Tech Eng, Local 21   | 11        | A        |
| 1656     | Head Accountant              | 021        | Prof & Tech Eng, Local 21   | 11        | A        |
| 1657     | Senior Systems Accountant    | 021        | Prof & Tech Eng, Local 21   | T08       | J        |
| 1657     | Senior Systems Accountant    | 021        | Prof & Tech Eng, Local 21   | 08        | J        |
| 1660     | Mgr, Budget and Performance  | 351        | Municipal Exec Assoc-Misc   | M         |          |
| 1660     | Mgr, Budget and Performance  | 351        | Municipal Exec Assoc-Misc   | M         |          |
| 1662     | Patient Accounts Asst Sprv   | 790        | Utd Pub Empl, Loc 790, SEIU | 05        | B        |
| 1662     | Patient Accounts Asst Sprv   | 790        | Utd Pub Empl, Loc 790, SEIU | 05        | B        |
| 1663     | Patient Accounts Supervisor  | 790        | Utd Pub Empl, Loc 790, SEIU | 05        | B        |
| 1663     | Patient Accounts Supervisor  | 790        | Utd Pub Empl, Loc 790, SEIU | 05        | B        |
| 1664     | Patient Accounts Manager     | 790        | Utd Pub Empl, Loc 790, SEIU | 05        | B        |
| 1664     | Patient Accounts Manager     | 790        | Utd Pub Empl, Loc 790, SEIU | 05        | B        |
| 1665     | Director of Patient Accounts | 351        | Municipal Exec Assoc-Misc   | M         |          |
| 1665     | Director of Patient Accounts | 351        | Municipal Exec Assoc-Misc   | M         |          |
| 1666     | Finance Dir, DPH             | 351        | Municipal Exec Assoc-Misc   | M         |          |
| 1666     | Finance Dir, DPH             | 351        | Municipal Exec Assoc-Misc   | M         |          |
| 1670     | Financial Systems Supervisor | 021        | Prof & Tech Eng, Local 21   | 11        | A        |
| 1670     | Financial Systems Supervisor | 021        | Prof & Tech Eng, Local 21   | 11        | A        |
| 1675     | Supervisor Fiscal Officer    | 351        | Municipal Exec Assoc-Misc   | TM        |          |
| 1675     | Supervisor Fiscal Officer    | 351        | Municipal Exec Assoc-Misc   | M         |          |
| 1680     | Chief Assistant Controller   | 351        | Municipal Exec Assoc-Misc   | EM        |          |
| 1682     | Controller                   | 351        | Municipal Exec Assoc-Misc   | EM        |          |
| 1682     | Controller                   | 351        | Municipal Exec Assoc-Misc   | EM        |          |
| 1684     | Associate Auditor            | 021        | Prof & Tech Eng, Local 21   | 08        | J        |
| 1684     | Associate Auditor            | 021        | Prof & Tech Eng, Local 21   | 08        | J        |
| 1686     | Supervising Auditor          | 021        | Prof & Tech Eng, Local 21   | 11        | A        |
| 1686     | Supervising Auditor          | 021        | Prof & Tech Eng, Local 21   | 11        | A        |
| 1690     | Internal Audit Director      | 351        | Municipal Exec Assoc-Misc   | EM        |          |
| 1690     | Internal Audit Director      | 351        | Municipal Exec Assoc-Misc   | EM        |          |
| 1704     | Communications Dispatcher 1  | 790        | Utd Pub Empl, Loc 790, SEIU | 04        | B        |
| 1704     | Communications Dispatcher 1  | 790        | Utd Pub Empl, Loc 790, SEIU | 04        | B        |
| 1705     | Communications Dispatcher 2  | 790        | Utd Pub Empl, Loc 790, SEIU | 04        | B        |
| 1705     | Communications Dispatcher 2  | 790        | Utd Pub Empl, Loc 790, SEIU | 04        | B        |
| 1706     | Telephone Operator           | 790        | Utd Pub Empl, Loc 790, SEIU | 04        | B        |
| 1706     | Telephone Operator           | 790        | Utd Pub Empl, Loc 790, SEIU | 04        | B        |
| 1708     | Senior Telephone Operator    | 790        | Utd Pub Empl, Loc 790, SEIU | 04        | B        |
| 1708     | Senior Telephone Operator    | 790        | Utd Pub Empl, Loc 790, SEIU | 04        | B        |



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| 1710     | Chief Telephone Operator       | 790        | Utd Pub Empl, Loc 790, SEIU    | 05        | B        |
| 1710     | Chief Telephone Operator       | 790        | Utd Pub Empl, Loc 790, SEIU    | 05        | B        |
| 1720     | Data Entry Operator            | 790        | Utd Pub Empl, Loc 790, SEIU    | 04        | B        |
| 1720     | Data Entry Operator            | 790        | Utd Pub Empl, Loc 790, SEIU    | 04        | B        |
| 1721     | Senior Data Entry Operator     | 790        | Utd Pub Empl, Loc 790, SEIU    | 05        | B        |
| 1721     | Senior Data Entry Operator     | 790        | Utd Pub Empl, Loc 790, SEIU    | 05        | B        |
| 1727     | Sprv Data Entry Operator       | 790        | Utd Pub Empl, Loc 790, SEIU    | 05        | B        |
| 1727     | Sprv Data Entry Operator       | 790        | Utd Pub Empl, Loc 790, SEIU    | 05        | B        |
| 1734     | Computer Operator 1            | 021        | Prof & Tech Eng, Local 21      | 08        | Z        |
| 1734     | Computer Operator 1            | 021        | Prof & Tech Eng, Local 21      | 08        | Z        |
| 1739     | Computer Ops Supervisor 2      | 021        | Prof & Tech Eng, Local 21      | 11        | O        |
| 1739     | Computer Ops Supervisor 2      | 021        | Prof & Tech Eng, Local 21      | 11        | O        |
| 1750     | Microphoto/Imaging Technician  | 790        | Utd Pub Empl, Loc 790, SEIU    | 04        | B        |
| 1750     | Microphoto/Imaging Technician  | 790        | Utd Pub Empl, Loc 790, SEIU    | 04        | B        |
| 1752     | Sr. Microphoto/Imaging Tech.   | 790        | Utd Pub Empl, Loc 790, SEIU    | 05        | B        |
| 1752     | Sr. Microphoto/Imaging Tech.   | 790        | Utd Pub Empl, Loc 790, SEIU    | 05        | B        |
| 1760     | Offset Machine Operator        | 790        | Utd Pub Empl, Loc 790, SEIU    | 02        | B        |
| 1760     | Offset Machine Operator        | 790        | Utd Pub Empl, Loc 790, SEIU    | 02        | B        |
| 1762     | Senior Offset Machine Operator | 790        | Utd Pub Empl, Loc 790, SEIU    | 02        | B        |
| 1762     | Senior Offset Machine Operator | 790        | Utd Pub Empl, Loc 790, SEIU    | 02        | B        |
| 1764     | Mail & Reproduction Svc Sprv   | 790        | Utd Pub Empl, Loc 790, SEIU    | 03        | B        |
| 1764     | Mail & Reproduction Svc Sprv   | 790        | Utd Pub Empl, Loc 790, SEIU    | 03        | B        |
| 1766     | Media Production Tech          | 016        | Theatrical Stage Emp, Local 16 | 08        | O        |
| 1767     | Media Programming Spec         | 016        | Theatrical Stage Emp, Local 16 | 08        | O        |
| 1769     | Media Production Supv          | 016        | Theatrical Stage Emp, Local 16 | 11        | V        |
| 1770     | Photographer                   | 790        | Utd Pub Empl, Loc 790, SEIU    | 04        | B        |
| 1770     | Photographer                   | 790        | Utd Pub Empl, Loc 790, SEIU    | 04        | B        |
| 1771     | Media Production Specialist    | 790        | Utd Pub Empl, Loc 790, SEIU    | 04        | B        |
| 1771     | Media Production Specialist    | 790        | Utd Pub Empl, Loc 790, SEIU    | 04        | B        |
| 1773     | Media Training Specialist      | 200        | TWU Local 200                  | T11       | Y        |
| 1773     | Media Training Specialist      | 200        | TWU Local 200                  | 11        | Y        |
| 1774     | Head Photographer              | 790        | Utd Pub Empl, Loc 790, SEIU    | 05        | B        |
| 1774     | Head Photographer              | 790        | Utd Pub Empl, Loc 790, SEIU    | 05        | B        |
| 1775     | Cable Television Mgr           | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 1777     | Media/Security Sys Spec        | 016        | Theatrical Stage Emp, Local 16 | 08        | O        |
| 1779     | Mgr, Repro & Mail Svcs Center  | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 1779     | Mgr, Repro & Mail Svcs Center  | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 1781     | Media/Security Syst Supv       | 016        | Theatrical Stage Emp, Local 16 | 11        | V        |
| 1801     | Sprv Performance Auditor       | 021        | Prof & Tech Eng, Local 21      | 11        | A        |
| 1801     | Sprv Performance Auditor       | 021        | Prof & Tech Eng, Local 21      | 11        | A        |
| 1802     | Research Assistant             | 790        | Utd Pub Empl, Loc 790, SEIU    | 04        | B        |
| 1802     | Research Assistant             | 790        | Utd Pub Empl, Loc 790, SEIU    | 04        | B        |
| 1804     | Statistician                   | 021        | Prof & Tech Eng, Local 21      | T08       | J        |
| 1804     | Statistician                   | 021        | Prof & Tech Eng, Local 21      | 08        | J        |
| 1805     | Associate Performance Auditor  | 021        | Prof & Tech Eng, Local 21      | 08        | J        |
| 1805     | Associate Performance Auditor  | 021        | Prof & Tech Eng, Local 21      | 08        | J        |
| 1806     | Senior Statistician            | 021        | Prof & Tech Eng, Local 21      | T08       | J        |
| 1806     | Senior Statistician            | 021        | Prof & Tech Eng, Local 21      | 08        | J        |
| 1812     | Assistant Retirement Analyst   | 790        | Utd Pub Empl, Loc 790, SEIU    | 08        | H        |
| 1812     | Assistant Retirement Analyst   | 790        | Utd Pub Empl, Loc 790, SEIU    | 08        | H        |
| 1813     | Senior Benefits Analyst        | 790        | Utd Pub Empl, Loc 790, SEIU    | 08        | H        |
| 1813     | Senior Benefits Analyst        | 790        | Utd Pub Empl, Loc 790, SEIU    | 08        | H        |
| 1814     | Benefits Supervisor            | 790        | Utd Pub Empl, Loc 790, SEIU    | 08        | H        |

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|----------|-------------------------------|------------|------------------------------|-----------|----------|
| 1814     | Benefits Supervisor           | 790        | Utd Pub Empl, Loc 790, SEIU  | 08        | H        |
| 1816     | Actuary                       | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 1816     | Actuary                       | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 1817     | Procedural Writer             | 790        | Utd Pub Empl, Loc 790, SEIU  | 08        | H        |
| 1817     | Procedural Writer             | 790        | Utd Pub Empl, Loc 790, SEIU  | 08        | H        |
| 1820     | Junior Administrative Analyst | 790        | Utd Pub Empl, Loc 790, SEIU  | 08        | H        |
| 1820     | Junior Administrative Analyst | 790        | Utd Pub Empl, Loc 790, SEIU  | 08        | H        |
| 1822     | Administrative Analyst        | 790        | Utd Pub Empl, Loc 790, SEIU  | 08        | H        |
| 1822     | Administrative Analyst        | 790        | Utd Pub Empl, Loc 790, SEIU  | 08        | H        |
| 1823     | Senior Administrative Analyst | 021        | Prof & Tech Eng, Local 21    | T08       | J        |
| 1823     | Senior Administrative Analyst | 021        | Prof & Tech Eng, Local 21    | 08        | J        |
| 1824     | Pr Administrative Analyst     | 021        | Prof & Tech Eng, Local 21    | T11       | A        |
| 1824     | Pr Administrative Analyst     | 021        | Prof & Tech Eng, Local 21    | 11        | A        |
| 1827     | Administrative Services Mgr   | 021        | Prof & Tech Eng, Local 21    | T11       | A        |
| 1827     | Administrative Services Mgr   | 021        | Prof & Tech Eng, Local 21    | 11        | A        |
| 1835     | Legislative Assistant         | 022        | Local 21, SFAPP              | A/P       | C        |
| 1835     | Legislative Assistant         | 022        | Local 21, SFAPP              | A/P       | C        |
| 1839     | Water Conservation Admin      | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 1839     | Water Conservation Admin      | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 1840     | Junior Management Assistant   | 790        | Utd Pub Empl, Loc 790, SEIU  | 08        | H        |
| 1840     | Junior Management Assistant   | 790        | Utd Pub Empl, Loc 790, SEIU  | 08        | H        |
| 1841     | Rate Administrator            | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 1841     | Rate Administrator            | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 1842     | Management Assistant          | 790        | Utd Pub Empl, Loc 790, SEIU  | 08        | H        |
| 1842     | Management Assistant          | 790        | Utd Pub Empl, Loc 790, SEIU  | 08        | H        |
| 1843     | Ex Dir, SE Com Fac Comm       | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 1843     | Ex Dir, SE Com Fac Comm       | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 1844     | Senior Management Assistant   | 790        | Utd Pub Empl, Loc 790, SEIU  | 08        | H        |
| 1844     | Senior Management Assistant   | 790        | Utd Pub Empl, Loc 790, SEIU  | 08        | H        |
| 1847     | Ex Aide to the Mayor's Office | 790        | Utd Pub Empl, Loc 790, SEIU  | 08        | H        |
| 1847     | Ex Aide to the Mayor's Office | 790        | Utd Pub Empl, Loc 790, SEIU  | 08        | H        |
| 1849     | Prog Mgr, Bus & Econ Develop  | 002        | Mgt.Unrepresented Employees  |           |          |
| 1849     | Prog Mgr, Bus & Econ Develop  | 002        | Mgt.Unrepresented Employees  |           |          |
| 1853     | Control Clerk, EDP            | 790        | Utd Pub Empl, Loc 790, SEIU  | 04        | B        |
| 1853     | Control Clerk, EDP            | 790        | Utd Pub Empl, Loc 790, SEIU  | 04        | B        |
| 1855     | Senior Control Clerk, EDP     | 790        | Utd Pub Empl, Loc 790, SEIU  | 05        | B        |
| 1855     | Senior Control Clerk, EDP     | 790        | Utd Pub Empl, Loc 790, SEIU  | 05        | B        |
| 1867     | Assistant Performance Auditor | 001        | Misc.Unrepresented Employees |           |          |
| 1879     | Project Manager, Spec Project | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 1879     | Project Manager, Spec Project | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 1885     | Mgr, Bur of Mgt Info Sys, PUC | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 1885     | Mgr, Bur of Mgt Info Sys, PUC | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 1920     | Inventory Clerk               | 790        | Utd Pub Empl, Loc 790, SEIU  | 04        | B        |
| 1920     | Inventory Clerk               | 790        | Utd Pub Empl, Loc 790, SEIU  | 04        | B        |
| 1922     | Senior Inventory Clerk        | 790        | Utd Pub Empl, Loc 790, SEIU  | 05        | B        |
| 1922     | Senior Inventory Clerk        | 790        | Utd Pub Empl, Loc 790, SEIU  | 05        | B        |
| 1924     | Materials/Supplies Supervisor | 790        | Utd Pub Empl, Loc 790, SEIU  | 05        | B        |
| 1924     | Materials/Supplies Supervisor | 790        | Utd Pub Empl, Loc 790, SEIU  | 05        | B        |
| 1926     | Sr Materials & Supplies Sprv  | 790        | Utd Pub Empl, Loc 790, SEIU  | 05        | B        |
| 1926     | Sr Materials & Supplies Sprv  | 790        | Utd Pub Empl, Loc 790, SEIU  | 05        | B        |
| 1929     | Parts Storekeeper             | 790        | Utd Pub Empl, Loc 790, SEIU  | 02        | B        |
| 1929     | Parts Storekeeper             | 790        | Utd Pub Empl, Loc 790, SEIU  | 02        | B        |
| 1930     | Warehouse Worker              | 790        | Utd Pub Empl, Loc 790, SEIU  | 02        | B        |

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|----------|--------------------------------|------------|--------------------------------|-----------|----------|
| 1930     | Warehouse Worker               | 790        | Utd Pub Empl, Loc 790, SEIU    | 02        | B        |
| 1931     | Senior Parts Storekeeper       | 790        | Utd Pub Empl, Loc 790, SEIU    | 02        | B        |
| 1931     | Senior Parts Storekeeper       | 790        | Utd Pub Empl, Loc 790, SEIU    | 02        | B        |
| 1932     | Assistant Storekeeper          | 790        | Utd Pub Empl, Loc 790, SEIU    | 02        | B        |
| 1932     | Assistant Storekeeper          | 790        | Utd Pub Empl, Loc 790, SEIU    | 02        | B        |
| 1934     | Storekeeper                    | 790        | Utd Pub Empl, Loc 790, SEIU    | T02       | B        |
| 1934     | Storekeeper                    | 790        | Utd Pub Empl, Loc 790, SEIU    | 02        | B        |
| 1935     | Principal Parts Storekeeper    | 790        | Utd Pub Empl, Loc 790, SEIU    | 03        | B        |
| 1935     | Principal Parts Storekeeper    | 790        | Utd Pub Empl, Loc 790, SEIU    | 03        | B        |
| 1936     | Senior Storekeeper             | 790        | Utd Pub Empl, Loc 790, SEIU    | 02        | B        |
| 1936     | Senior Storekeeper             | 790        | Utd Pub Empl, Loc 790, SEIU    | 02        | B        |
| 1937     | Supervising Parts Storekeeper  | 790        | Utd Pub Empl, Loc 790, SEIU    | T03       | B        |
| 1938     | Stores & Equip Asst Sprv       | 790        | Utd Pub Empl, Loc 790, SEIU    | 03        | B        |
| 1938     | Stores & Equip Asst Sprv       | 790        | Utd Pub Empl, Loc 790, SEIU    | 03        | B        |
| 1942     | Asst Materials Coordinator     | 001        | Misc.Unrepresented Employees   |           |          |
| 1942     | Asst Materials Coordinator     | 001        | Misc.Unrepresented Employees   |           |          |
| 1944     | Materials Coordinator          | 021        | Prof & Tech Eng, Local 21      | T08       | J        |
| 1944     | Materials Coordinator          | 021        | Prof & Tech Eng, Local 21      | 08        | J        |
| 1948     | Coding Sprv, Purchasing Dept   | 790        | Utd Pub Empl, Loc 790, SEIU    | T05       | B        |
| 1948     | Coding Sprv, Purchasing Dept   | 790        | Utd Pub Empl, Loc 790, SEIU    | 05        | B        |
| 1950     | Assistant Purchaser            | 021        | Prof & Tech Eng, Local 21      | T08       | J        |
| 1950     | Assistant Purchaser            | 021        | Prof & Tech Eng, Local 21      | 08        | J        |
| 1952     | Purchaser                      | 021        | Prof & Tech Eng, Local 21      | 08        | J        |
| 1952     | Purchaser                      | 021        | Prof & Tech Eng, Local 21      | 08        | J        |
| 1956     | Senior Purchaser               | 021        | Prof & Tech Eng, Local 21      | 08        | J        |
| 1956     | Senior Purchaser               | 021        | Prof & Tech Eng, Local 21      | 08        | J        |
| 1958     | Supervising Purchaser          | 021        | Prof & Tech Eng, Local 21      | 11        | A        |
| 1958     | Supervising Purchaser          | 021        | Prof & Tech Eng, Local 21      | 11        | A        |
| 2105     | Patient Svcs Finance Tech      | 790        | Utd Pub Empl, Loc 790, SEIU    | 04        | B        |
| 2106     | Med Staff Svcs Dept Spc        | 790        | Utd Pub Empl, Loc 790, SEIU    | 04        | B        |
| 2107     | Med Staff Svcs Dept Anl        | 021        | Prof & Tech Eng, Local 21      | 08        | R        |
| 2108     | Dir, Med Staff Svcs Dept       | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 2110     | Medical Records Clerk          | 790        | Utd Pub Empl, Loc 790, SEIU    | 04        | B        |
| 2112     | Medical Records Technician     | 790        | Utd Pub Empl, Loc 790, SEIU    | 04        | B        |
| 2114     | Medical Records Tech Sprv      | 790        | Utd Pub Empl, Loc 790, SEIU    | 05        | B        |
| 2116     | Associate Dir, Medical Records | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 2119     | Health Care Analyst            | 021        | Prof & Tech Eng, Local 21      | 08        | R        |
| 2140     | Hospital Administrative Asst   | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 2143     | Hospital Asst Administrator    | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 2145     | Hospital Assoc Administrator   | 351        | Municipal Exec Assoc-Misc      | EM        |          |
| 2148     | Sr Hospital Assoc Adm          | 351        | Municipal Exec Assoc-Misc      | EM        |          |
| 2182     | Administrator, LHH             | 351        | Municipal Exec Assoc-Misc      | EM        |          |
| 2202     | Dental Aide                    | 250        | SEIU Utd. Hlth Care Wkrs West  | 06        | A        |
| 2204     | Dental Hygienist               | 250        | SEIU Utd. Hlth Care Wkrs West  | 06        | A        |
| 2210     | Dentist                        | 164        | Physician/Dentists 8-CC, UAPD  | 08        | CC       |
| 2218     | Physician Assistant            | 021        | Prof & Tech Eng, Local 21      | 08        | T        |
| 2220     | Physician                      | 164        | Physician/Dentists 8-CC, UAPD  | 08        | CC       |
| 2230     | Physician Specialist           | 164        | Physician/Dentists 8-CC, UAPD  | 08        | CC       |
| 2232     | Senior Physician Specialist    | 164        | Physician/Dentists 8-CC, UAPD  | 08        | CC       |
| 2233     | Supervising Physician Spec     | 163        | Physician/Dentists 11-AA, UAPD | 11        | AA       |
| 2235     | Medical Dir, Dept of Health    | 351        | Municipal Exec Assoc-Misc      | EM        |          |
| 2236     | Medical Advisor, Hlth Svc Sys  | 164        | Physician/Dentists 8-CC, UAPD  | 08        | CC       |
| 2237     | Chief Medical Director, DPH    | 351        | Municipal Exec Assoc-Misc      | EM        |          |

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|----------|--------------------------------|------------|--------------------------------|-----------|----------|
| 2244     | Health Center Director         | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 2246     | Asst Dir of Clinical Svcs 1    | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 2248     | Asst Dir Clinical Svcs 2       | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 2273     | Post M.D. 1                    | 981        | CAIR/CIR (Interns & Residents) | 08        | EE       |
| 2275     | Post M.D. 2                    | 981        | CAIR/CIR (Interns & Residents) | 08        | EE       |
| 2277     | Post M.D. 3                    | 981        | CAIR/CIR (Interns & Residents) | 08        | EE       |
| 2279     | Post M.D. 4                    | 981        | CAIR/CIR (Interns & Residents) | 08        | EE       |
| 2281     | Post M.D. 5                    | 981        | CAIR/CIR (Interns & Residents) | 08        | EE       |
| 2283     | Post M.D. 6                    | 981        | CAIR/CIR (Interns & Residents) | 08        | EE       |
| 2292     | Shelter Veterinarian           | 164        | Physician/Dentists 8-CC, UAPD  | 08        | CC       |
| 2302     | Nursing Assistant              | 250        | SEIU Utd. Hlth Care Wkrs West  | 06        | A        |
| 2303     | Mental Hlth Rehabilitation Wrk | 250        | SEIU Utd. Hlth Care Wkrs West  | 06        | A        |
| 2304     | Psychiatric Orderly            | 250        | SEIU Utd. Hlth Care Wkrs West  | 06        | A        |
| 2305     | Psychiatric Technician         | 250        | SEIU Utd. Hlth Care Wkrs West  | 06        | A        |
| 2306     | Senior Psychiatric Orderly     | 250        | SEIU Utd. Hlth Care Wkrs West  | 06        | A        |
| 2310     | Surgical Procedures Technician | 250        | SEIU Utd. Hlth Care Wkrs West  | 06        | A        |
| 2312     | Licensed Vocational Nurse      | 250        | SEIU Utd. Hlth Care Wkrs West  | 06        | A        |
| 2314     | Public Health Team Leader      | 790        | Utd Pub Emplée, Loc 790, SEIU  | 11        | Q        |
| 2320     | Registered Nurse               | 791        | Utd Pub Em L790 Seiu-Nurses    | 08        | D        |
| 2322     | Nurse Manager                  | 858        | Teamsters - Nurse Spvs L856    | 11        | B        |
| 2323     | Clinical Nurse Specialist      | 791        | Utd Pub Em L790 Seiu-Nurses    | 08        | D        |
| 2324     | Nursing Supervisor             | 858        | Teamsters - Nurse Spvs L856    | 11        | B        |
| 2325     | Nurse Midwife                  | 791        | Utd Pub Em L790 Seiu-Nurses    | 08        | D        |
| 2326     | Nursing Supervisor Psychiatric | 858        | Teamsters - Nurse Spvs L856    | 11        | B        |
| 2328     | Nurse Practitioner             | 791        | Utd Pub Em L790 Seiu-Nurses    | 08        | D        |
| 2330     | Anesthetist                    | 791        | Utd Pub Em L790 Seiu-Nurses    | 08        | D        |
| 2340     | Operating Room Nurse           | 791        | Utd Pub Em L790 Seiu-Nurses    | 08        | D        |
| 2350     | Instructor of Nursing          | 858        | Teamsters - Nurse Spvs L856    | 11        | B        |
| 2390     | Central Processing & Dist Tech | 250        | SEIU Utd. Hlth Care Wkrs West  | 06        | A        |
| 2392     | Sr Cent Proc & Dist Tech       | 790        | Utd Pub Emplée, Loc 790, SEIU  | 11        | Q        |
| 2402     | Laboratory Helper              | 250        | SEIU Utd. Hlth Care Wkrs West  | 06        | A        |
| 2403     | Forensic Laboratory Technician | 021        | Prof & Tech Eng, Local 21      | 08        | L        |
| 2406     | Pharmacy Helper                | 250        | SEIU Utd. Hlth Care Wkrs West  | 06        | A        |
| 2408     | Senior Pharmacy Helper         | 250        | SEIU Utd. Hlth Care Wkrs West  | 06        | A        |
| 2409     | Pharmacy Technician            | 250        | SEIU Utd. Hlth Care Wkrs West  | 06        | A        |
| 2416     | Bacteriological Lab Assistant  | 250        | SEIU Utd. Hlth Care Wkrs West  | 06        | A        |
| 2420     | Histology Technician           | 250        | SEIU Utd. Hlth Care Wkrs West  | 06        | A        |
| 2424     | X-Ray Laboratory Aide          | 250        | SEIU Utd. Hlth Care Wkrs West  | 06        | A        |
| 2430     | Medical Evaluations Assistant  | 250        | SEIU Utd. Hlth Care Wkrs West  | 06        | A        |
| 2432     | Electrocardiograph Technician  | 250        | SEIU Utd. Hlth Care Wkrs West  | 06        | A        |
| 2434     | Sr Electrocardiograph Tech     | 250        | SEIU Utd. Hlth Care Wkrs West  | 06        | A        |
| 2436     | Electroencephalograph Tech 1   | 250        | SEIU Utd. Hlth Care Wkrs West  | 06        | A        |
| 2440     | Vet Laboratory Technologist    | 250        | SEIU Utd. Hlth Care Wkrs West  | 06        | A        |
| 2444     | Clinical Lab Technologist      | 856        | Teamsters - Health, Local 856  | 08        | K        |
| 2450     | Pharmacist                     | 790        | Utd Pub Emplée, Loc 790, SEIU  | 08        | G        |
| 2452     | Dir of Pharmaceutical Svcs     | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 2453     | Supervising Pharmacist         | 856        | Teamsters - Health, Local 856  | 11        | C        |
| 2454     | Clinical Pharmacist            | 790        | Utd Pub Emplée, Loc 790, SEIU  | 08        | G        |
| 2456     | Asst Forensic Toxicologist 1   | 021        | Prof & Tech Eng, Local 21      | 08        | L        |
| 2457     | Asst Forensic Toxicologist 2   | 021        | Prof & Tech Eng, Local 21      | 08        | L        |
| 2458     | Forensic Toxicologist          | 021        | Prof & Tech Eng, Local 21      | 08        | L        |
| 2459     | Forensic Laboratory Manager    | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 2462     | Microbiologist                 | 856        | Teamsters - Health, Local 856  | 08        | K        |

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|----------|--------------------------------|------------|-------------------------------|-----------|----------|
| 2464     | Senior Microbiologist          | 856        | Teamsters - Health, Local 856 | 11        | C        |
| 2466     | Chief Microbiologist           | 351        | Municipal Exec Assoc-Misc     | M         |          |
| 2467     | Diagnostic Imaging Tech I      | 790        | Utd Pub Empl, Loc 790, SEIU   | 06        | B        |
| 2468     | Diagnostic Imaging Tech II     | 790        | Utd Pub Empl, Loc 790, SEIU   | 06        | B        |
| 2469     | Diagnostic Imaging Tech III    | 790        | Utd Pub Empl, Loc 790, SEIU   | 06        | B        |
| 2470     | Diagnostic Imaging Tech IV     | 790        | Utd Pub Empl, Loc 790, SEIU   | 06        | B        |
| 2478     | Sr Sewage Treatment Chemist    | 021        | Prof & Tech Eng, Local 21     | 08        | L        |
| 2481     | Water QualityTech I/II         | 021        | Prof & Tech Eng, Local 21     | 10        |          |
| 2482     | Water Quality Tech III         | 021        | Prof & Tech Eng, Local 21     | 10        |          |
| 2483     | Biologist I/II                 | 021        | Prof & Tech Eng, Local 21     | 08        | L        |
| 2484     | Biologist III                  | 021        | Prof & Tech Eng, Local 21     | 08        | L        |
| 2485     | Supv Biologist                 | 021        | Prof & Tech Eng, Local 21     | 11        | R        |
| 2486     | Chemist I/II                   | 021        | Prof & Tech Eng, Local 21     | 08        | L        |
| 2487     | Chemist III                    | 021        | Prof & Tech Eng, Local 21     | 08        | L        |
| 2488     | Supv Chemist                   | 021        | Prof & Tech Eng, Local 21     | 11        | R        |
| 2489     | Lab Svcs Mgr                   | 021        | Prof & Tech Eng, Local 21     | 11        | R        |
| 2492     | Dir, Public Hlth Laboratories  | 351        | Municipal Exec Assoc-Misc     | M         |          |
| 2493     | Assoc Radiologic Technologist  | 790        | Utd Pub Empl, Loc 790, SEIU   | 06        | B        |
| 2496     | Radiologic Tech Sprv           | 856        | Teamsters - Health, Local 856 | 11        | C        |
| 2498     | Director, Radiology            | 351        | Municipal Exec Assoc-Misc     | M         |          |
| 2514     | Orthopedic Technician 1        | 250        | SEIU Utd. Hlth Care Wkrs West | 06        | A        |
| 2514     | Orthopedic Technician 1        | 250        | SEIU Utd. Hlth Care Wkrs West | 06        | A        |
| 2515     | Orthopedic Technician 2        | 250        | SEIU Utd. Hlth Care Wkrs West | 06        | A        |
| 2515     | Orthopedic Technician 2        | 250        | SEIU Utd. Hlth Care Wkrs West | 06        | A        |
| 2520     | Morgue Attendant               | 250        | SEIU Utd. Hlth Care Wkrs West | 06        | A        |
| 2520     | Morgue Attendant               | 250        | SEIU Utd. Hlth Care Wkrs West | 06        | A        |
| 2522     | Senior Morgue Attendant        | 250        | SEIU Utd. Hlth Care Wkrs West | 06        | A        |
| 2522     | Senior Morgue Attendant        | 250        | SEIU Utd. Hlth Care Wkrs West | 06        | A        |
| 2523     | Forensic Autopsy Technician    | 250        | SEIU Utd. Hlth Care Wkrs West | 06        | A        |
| 2523     | Forensic Autopsy Technician    | 250        | SEIU Utd. Hlth Care Wkrs West | 06        | A        |
| 2526     | Ambulance Driver               | 790        | Utd Pub Empl, Loc 790, SEIU   | 06        | B        |
| 2526     | Ambulance Driver               | 790        | Utd Pub Empl, Loc 790, SEIU   | 06        | B        |
| 2530     | Senior Medical Steward         | 790        | Utd Pub Empl, Loc 790, SEIU   | 06        | B        |
| 2530     | Senior Medical Steward         | 790        | Utd Pub Empl, Loc 790, SEIU   | 06        | B        |
| 2532     | Paramedic                      | 790        | Utd Pub Empl, Loc 790, SEIU   | 06        | B        |
| 2532     | Paramedic                      | 790        | Utd Pub Empl, Loc 790, SEIU   | 06        | B        |
| 2533     | Emergency Med Svcs Agency Spec | 790        | Utd Pub Empl, Loc 790, SEIU   | 08        | C        |
| 2533     | Emergency Med Svcs Agency Spec | 790        | Utd Pub Empl, Loc 790, SEIU   | 08        | C        |
| 2534     | Paramedic Supervisor           | 790        | Utd Pub Empl, Loc 790, SEIU   | 11        | Q        |
| 2534     | Paramedic Supervisor           | 790        | Utd Pub Empl, Loc 790, SEIU   | 11        | Q        |
| 2536     | Respiratory Care Practitioner  | 790        | Utd Pub Empl, Loc 790, SEIU   | 06        | B        |
| 2536     | Respiratory Care Practitioner  | 790        | Utd Pub Empl, Loc 790, SEIU   | 06        | B        |
| 2537     | Respiratory Care Prctnr 2      | 790        | Utd Pub Empl, Loc 790, SEIU   | 11        | Q        |
| 2537     | Respiratory Care Prctnr 2      | 790        | Utd Pub Empl, Loc 790, SEIU   | 11        | Q        |
| 2538     | Audiometrist                   | 021        | Prof & Tech Eng, Local 21     | 08        | T        |
| 2538     | Audiometrist                   | 021        | Prof & Tech Eng, Local 21     | 08        | T        |
| 2540     | Audiologist                    | 021        | Prof & Tech Eng, Local 21     | 08        | T        |
| 2540     | Audiologist                    | 021        | Prof & Tech Eng, Local 21     | 08        | T        |
| 2542     | Speech Pathologist             | 021        | Prof & Tech Eng, Local 21     | 08        | T        |
| 2542     | Speech Pathologist             | 021        | Prof & Tech Eng, Local 21     | 08        | T        |
| 2548     | Occupational Therapist         | 021        | Prof & Tech Eng, Local 21     | 08        | T        |
| 2548     | Occupational Therapist         | 021        | Prof & Tech Eng, Local 21     | 08        | T        |
| 2550     | Senior Occupational Therapist  | 021        | Prof & Tech Eng, Local 21     | 11        | R        |

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|----------|--------------------------------|------------|-------------------------------|-----------|----------|
| 2550     | Senior Occupational Therapist  | 021        | Prof & Tech Eng, Local 21     | 11        | R        |
| 2551     | Mental Hlth Treatment Spec     | 021        | Prof & Tech Eng, Local 21     | 08        | T        |
| 2551     | Mental Hlth Treatment Spec     | 021        | Prof & Tech Eng, Local 21     | 08        | T        |
| 2552     | Dir of Act, Therapy & Vol Svcs | 790        | Utd Pub Empl, Loc 790, SEIU   | 11        | Q        |
| 2552     | Dir of Act, Therapy & Vol Svcs | 790        | Utd Pub Empl, Loc 790, SEIU   | 11        | Q        |
| 2554     | Therapy Aide                   | 250        | SEIU Utd. Hlth Care Wkrs West | 06        | A        |
| 2554     | Therapy Aide                   | 250        | SEIU Utd. Hlth Care Wkrs West | 06        | A        |
| 2555     | Physical Therapist Assistant   | 021        | Prof & Tech Eng, Local 21     | 08        | T        |
| 2555     | Physical Therapist Assistant   | 021        | Prof & Tech Eng, Local 21     | 08        | T        |
| 2556     | Physical Therapist             | 021        | Prof & Tech Eng, Local 21     | 08        | T        |
| 2556     | Physical Therapist             | 021        | Prof & Tech Eng, Local 21     | 08        | T        |
| 2558     | Senior Physical Therapist      | 021        | Prof & Tech Eng, Local 21     | 11        | R        |
| 2558     | Senior Physical Therapist      | 021        | Prof & Tech Eng, Local 21     | 11        | R        |
| 2560     | Rehabilitation Coordinator     | 351        | Municipal Exec Assoc-Misc     | M         |          |
| 2560     | Rehabilitation Coordinator     | 351        | Municipal Exec Assoc-Misc     | M         |          |
| 2561     | Optometrist                    | 001        | Misc.Unrepresented Employees  |           |          |
| 2561     | Optometrist                    | 001        | Misc.Unrepresented Employees  |           |          |
| 2565     | Acupuncturist                  | 790        | Utd Pub Empl, Loc 790, SEIU   | 08        | C        |
| 2565     | Acupuncturist                  | 790        | Utd Pub Empl, Loc 790, SEIU   | 08        | C        |
| 2566     | Rehabilitation Counselor       | 021        | Prof & Tech Eng, Local 21     | 08        | T        |
| 2566     | Rehabilitation Counselor       | 021        | Prof & Tech Eng, Local 21     | 08        | T        |
| 2574     | Clinical Psychologist          | 790        | Utd Pub Empl, Loc 790, SEIU   | 08        | G        |
| 2574     | Clinical Psychologist          | 790        | Utd Pub Empl, Loc 790, SEIU   | 08        | G        |
| 2575     | Research Psychologist          | 790        | Utd Pub Empl, Loc 790, SEIU   | 08        | G        |
| 2575     | Research Psychologist          | 790        | Utd Pub Empl, Loc 790, SEIU   | 08        | G        |
| 2576     | Sprv Clincal Psychologist      | 001        | Misc.Unrepresented Employees  |           |          |
| 2576     | Sprv Clincal Psychologist      | 001        | Misc.Unrepresented Employees  |           |          |
| 2577     | Med Examiner's Investigator I  | 790        | Utd Pub Empl, Loc 790, SEIU   | 04        | B        |
| 2578     | Med Examiner's Investigator II | 790        | Utd Pub Empl, Loc 790, SEIU   | 04        | B        |
| 2579     | Med Examiner's InvestigatorIII | 790        | Utd Pub Empl, Loc 790, SEIU   | 04        | B        |
| 2580     | Medical Examiner's Invest.     | 790        | Utd Pub Empl, Loc 790, SEIU   | 04        | B        |
| 2580     | Medical Examiner's Invest.     | 790        | Utd Pub Empl, Loc 790, SEIU   | 04        | B        |
| 2581     | Medical Examiner's Admin       | 351        | Municipal Exec Assoc-Misc     | EM        |          |
| 2582     | Forensic Pathologist           | 164        | Physician/Dentists 8-CC, UAPD | 08        | CC       |
| 2582     | Forensic Pathologist           | 164        | Physician/Dentists 8-CC, UAPD | 08        | CC       |
| 2583     | Home Health Aide               | 250        | SEIU Utd. Hlth Care Wkrs West | 06        | A        |
| 2583     | Home Health Aide               | 250        | SEIU Utd. Hlth Care Wkrs West | 06        | A        |
| 2584     | Chief Med Examiner             | 351        | Municipal Exec Assoc-Misc     | EM        |          |
| 2585     | Health Worker 1                | 790        | Utd Pub Empl, Loc 790, SEIU   | 06        | B        |
| 2585     | Health Worker 1                | 790        | Utd Pub Empl, Loc 790, SEIU   | 06        | B        |
| 2586     | Health Worker 2                | 790        | Utd Pub Empl, Loc 790, SEIU   | 06        | B        |
| 2586     | Health Worker 2                | 790        | Utd Pub Empl, Loc 790, SEIU   | 06        | B        |
| 2587     | Health Worker 3                | 790        | Utd Pub Empl, Loc 790, SEIU   | 06        | B        |
| 2587     | Health Worker 3                | 790        | Utd Pub Empl, Loc 790, SEIU   | 06        | B        |
| 2588     | Health Worker 4                | 790        | Utd Pub Empl, Loc 790, SEIU   | 06        | B        |
| 2588     | Health Worker 4                | 790        | Utd Pub Empl, Loc 790, SEIU   | 06        | B        |
| 2589     | Health Program Coordinator 1   | 021        | Prof & Tech Eng, Local 21     | 11        | R        |
| 2589     | Health Program Coordinator 1   | 021        | Prof & Tech Eng, Local 21     | 11        | R        |
| 2591     | Health Program Coordinator 2   | 021        | Prof & Tech Eng, Local 21     | T11       | R        |
| 2591     | Health Program Coordinator 2   | 021        | Prof & Tech Eng, Local 21     | 11        | R        |
| 2593     | Health Program Coordinator 3   | 021        | Prof & Tech Eng, Local 21     | 11        | R        |
| 2593     | Health Program Coordinator 3   | 021        | Prof & Tech Eng, Local 21     | 11        | R        |
| 2594     | Employee Assistance Counselor  | 021        | Prof & Tech Eng, Local 21     | 08        | R        |

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|----------|--------------------------------|------------|-------------------------------|-----------|----------|
| 2594     | Employee Assistance Counselor  | 021        | Prof & Tech Eng, Local 21     | 08        | R        |
| 2595     | Sr Employee Asst Counselor     | 021        | Prof & Tech Eng, Local 21     | 08        | R        |
| 2595     | Sr Employee Asst Counselor     | 021        | Prof & Tech Eng, Local 21     | 08        | R        |
| 2596     | Employee Referral Program Dir  | 351        | Municipal Exec Assoc-Misc     | M         |          |
| 2596     | Employee Referral Program Dir  | 351        | Municipal Exec Assoc-Misc     | M         |          |
| 2598     | Asst Med Examiner              | 164        | Physician/Dentists 8-CC, UAPD | 08        | CC       |
| 2604     | Food Service Worker            | 250        | SEIU Utd. Hlth Care Wkrs West | 06        | A        |
| 2606     | Senior Food Service Worker     | 250        | SEIU Utd. Hlth Care Wkrs West | 06        | A        |
| 2608     | Supply Room Attendant          | 790        | Utd Pub Empl, Loc 790, SEIU   | 02        | B        |
| 2618     | Food Service Supervisor        | 790        | Utd Pub Empl, Loc 790, SEIU   | 11        | Q        |
| 2619     | Senior Food Service Supervisor | 790        | Utd Pub Empl, Loc 790, SEIU   | 11        | Q        |
| 2620     | Food Service Mgr Administrator | 351        | Municipal Exec Assoc-Misc     | M         |          |
| 2622     | Dietetic Technician            | 250        | SEIU Utd. Hlth Care Wkrs West | 06        | A        |
| 2624     | Dietitian                      | 790        | Utd Pub Empl, Loc 790, SEIU   | 11        | Q        |
| 2626     | Chief Dietitian                | 790        | Utd Pub Empl, Loc 790, SEIU   | 11        | Q        |
| 2650     | Assistant Cook                 | 250        | SEIU Utd. Hlth Care Wkrs West | 06        | A        |
| 2652     | Baker                          | 250        | SEIU Utd. Hlth Care Wkrs West | 06        | A        |
| 2654     | Cook                           | 250        | SEIU Utd. Hlth Care Wkrs West | 06        | A        |
| 2656     | Chef                           | 790        | Utd Pub Empl, Loc 790, SEIU   | 03        | B        |
| 2660     | Asst Director, Food Services   | 351        | Municipal Exec Assoc-Misc     | M         |          |
| 2662     | Director of Food Services      | 351        | Municipal Exec Assoc-Misc     | M         |          |
| 2706     | Housekeeper/Food Service Clnr  | 250        | SEIU Utd. Hlth Care Wkrs West | 06        | A        |
| 2706     | Housekeeper/Food Service Clnr  | 250        | SEIU Utd. Hlth Care Wkrs West | 06        | A        |
| 2708     | Custodian                      | 790        | Utd Pub Empl, Loc 790, SEIU   | 01        | B        |
| 2708     | Custodian                      | 790        | Utd Pub Empl, Loc 790, SEIU   | 01        | B        |
| 2716     | Custodial Assistant Supervisor | 790        | Utd Pub Empl, Loc 790, SEIU   | 01        | B        |
| 2716     | Custodial Assistant Supervisor | 790        | Utd Pub Empl, Loc 790, SEIU   | 01        | B        |
| 2718     | Custodial Supervisor           | 790        | Utd Pub Empl, Loc 790, SEIU   | 01        | B        |
| 2718     | Custodial Supervisor           | 790        | Utd Pub Empl, Loc 790, SEIU   | 01        | B        |
| 2719     | Janitorial Svcs Asst Sprv      | 790        | Utd Pub Empl, Loc 790, SEIU   | 03        | B        |
| 2719     | Janitorial Svcs Asst Sprv      | 790        | Utd Pub Empl, Loc 790, SEIU   | 03        | B        |
| 2720     | Janitorial Services Supervisor | 790        | Utd Pub Empl, Loc 790, SEIU   | 03        | B        |
| 2720     | Janitorial Services Supervisor | 790        | Utd Pub Empl, Loc 790, SEIU   | 03        | B        |
| 2736     | Porter                         | 250        | SEIU Utd. Hlth Care Wkrs West | 06        | A        |
| 2736     | Porter                         | 250        | SEIU Utd. Hlth Care Wkrs West | 06        | A        |
| 2738     | Porter Assistant Supervisor    | 250        | SEIU Utd. Hlth Care Wkrs West | 06        | A        |
| 2738     | Porter Assistant Supervisor    | 250        | SEIU Utd. Hlth Care Wkrs West | 06        | A        |
| 2740     | Porter Supervisor 1            | 790        | Utd Pub Empl, Loc 790, SEIU   | 11        | Q        |
| 2740     | Porter Supervisor 1            | 790        | Utd Pub Empl, Loc 790, SEIU   | 11        | Q        |
| 2760     | Laundry Worker                 | 250        | SEIU Utd. Hlth Care Wkrs West | 06        | A        |
| 2760     | Laundry Worker                 | 250        | SEIU Utd. Hlth Care Wkrs West | 06        | A        |
| 2770     | Senior Laundry Worker          | 250        | SEIU Utd. Hlth Care Wkrs West | 06        | A        |
| 2770     | Senior Laundry Worker          | 250        | SEIU Utd. Hlth Care Wkrs West | 06        | A        |
| 2772     | Sewing Technician              | 250        | SEIU Utd. Hlth Care Wkrs West | 06        | A        |
| 2772     | Sewing Technician              | 250        | SEIU Utd. Hlth Care Wkrs West | 06        | A        |
| 2780     | Laundry Worker Supervisor      | 790        | Utd Pub Empl, Loc 790, SEIU   | 11        | Q        |
| 2780     | Laundry Worker Supervisor      | 790        | Utd Pub Empl, Loc 790, SEIU   | 11        | Q        |
| 2782     | Laundry Superintendent         | 001        | Misc.Unrepresented Employees  | 11        |          |
| 2782     | Laundry Superintendent         | 001        | Misc.Unrepresented Employees  | 11        |          |
| 2785     | Asst General Services Manager  | 351        | Municipal Exec Assoc-Misc     | M         |          |
| 2785     | Asst General Services Manager  | 351        | Municipal Exec Assoc-Misc     | M         |          |
| 2786     | General Services Manager       | 351        | Municipal Exec Assoc-Misc     | M         |          |
| 2786     | General Services Manager       | 351        | Municipal Exec Assoc-Misc     | M         |          |

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| 2802     | Epidemiologist 1              | 021        | Prof & Tech Eng, Local 21    | 08        | L        |
| 2802     | Epidemiologist 1              | 021        | Prof & Tech Eng, Local 21    | 08        | L        |
| 2803     | Epidemiologist 2              | 021        | Prof & Tech Eng, Local 21    | 08        | L        |
| 2803     | Epidemiologist 2              | 021        | Prof & Tech Eng, Local 21    | 08        | L        |
| 2804     | Epidemiologist 3              | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 2804     | Epidemiologist 3              | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 2806     | Disease Control Investigator  | 251        | TWU Local 250-A, Misc        | 08        | FF       |
| 2806     | Disease Control Investigator  | 251        | TWU Local 250-A, Misc        | 08        | FF       |
| 2808     | Sr Disease Control Invstgtor  | 251        | TWU Local 250-A, Misc        | 11        | CC       |
| 2808     | Sr Disease Control Invstgtor  | 251        | TWU Local 250-A, Misc        | 11        | CC       |
| 2810     | Pr Disease Control Invstgtor  | 251        | TWU Local 250-A, Misc        | 11        | Z        |
| 2810     | Pr Disease Control Invstgtor  | 251        | TWU Local 250-A, Misc        | 11        | Z        |
| 2818     | Health Program Planner        | 790        | Utd Pub Empl, Loc 790, SEIU  | 08        | H        |
| 2818     | Health Program Planner        | 790        | Utd Pub Empl, Loc 790, SEIU  | 08        | H        |
| 2819     | Assistant Health Educator     | 021        | Prof & Tech Eng, Local 21    | 08        | R        |
| 2819     | Assistant Health Educator     | 021        | Prof & Tech Eng, Local 21    | 08        | R        |
| 2820     | Senior Health Program Planner | 790        | Utd Pub Empl, Loc 790, SEIU  | 11        | Q        |
| 2820     | Senior Health Program Planner | 790        | Utd Pub Empl, Loc 790, SEIU  | 11        | Q        |
| 2822     | Health Educator               | 021        | Prof & Tech Eng, Local 21    | T08       | R        |
| 2822     | Health Educator               | 021        | Prof & Tech Eng, Local 21    | 08        | R        |
| 2825     | Senior Health Educator        | 021        | Prof & Tech Eng, Local 21    | 11        | R        |
| 2825     | Senior Health Educator        | 021        | Prof & Tech Eng, Local 21    | 11        | R        |
| 2830     | Public Health Nurse           | 791        | Utd Pub Em L790 Seiu-Nurses  | 08        | D        |
| 2830     | Public Health Nurse           | 791        | Utd Pub Em L790 Seiu-Nurses  | 08        | D        |
| 2846     | Nutritionist                  | 021        | Prof & Tech Eng, Local 21    | 08        | T        |
| 2846     | Nutritionist                  | 021        | Prof & Tech Eng, Local 21    | 08        | T        |
| 2850     | Dir of Nutrition Svcs, DPH    | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 2850     | Dir of Nutrition Svcs, DPH    | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 2891     | DepDirForBs&Ops,DPH           | 351        | Municipal Exec Assoc-Misc    | EM        |          |
| 2891     | DepDirForBs&Ops,DPH           | 351        | Municipal Exec Assoc-Misc    | EM        |          |
| 2894     | Program Chief, Comm.PbHlthSvs | 351        | Municipal Exec Assoc-Misc    | EM        |          |
| 2894     | Program Chief, Comm.PbHlthSvs | 351        | Municipal Exec Assoc-Misc    | EM        |          |
| 2896     | Dep Dir Community Hlth Progrm | 351        | Municipal Exec Assoc-Misc    | EM        |          |
| 2896     | Dep Dir Community Hlth Progrm | 351        | Municipal Exec Assoc-Misc    | EM        |          |
| 2903     | Eligibility Worker            | 535        | Soc Svc Union, Loc 535, SEIU | 04        | A        |
| 2903     | Eligibility Worker            | 535        | Soc Svc Union, Loc 535, SEIU | 04        | A        |
| 2904     | Human Services Technician     | 535        | Soc Svc Union, Loc 535, SEIU | 04        | A        |
| 2904     | Human Services Technician     | 535        | Soc Svc Union, Loc 535, SEIU | 04        | A        |
| 2905     | Senior Eligibility Worker     | 535        | Soc Svc Union, Loc 535, SEIU | 04        | A        |
| 2905     | Senior Eligibility Worker     | 535        | Soc Svc Union, Loc 535, SEIU | 04        | A        |
| 2907     | Eligibility Worker Supervisor | 535        | Soc Svc Union, Loc 535, SEIU | 05        | A        |
| 2907     | Eligibility Worker Supervisor | 535        | Soc Svc Union, Loc 535, SEIU | 05        | A        |
| 2908     | Hospital Eligibility Worker   | 535        | Soc Svc Union, Loc 535, SEIU | 04        | A        |
| 2908     | Hospital Eligibility Worker   | 535        | Soc Svc Union, Loc 535, SEIU | 04        | A        |
| 2909     | Hospital Elig Wrk Supervisor  | 535        | Soc Svc Union, Loc 535, SEIU | 05        | A        |
| 2909     | Hospital Elig Wrk Supervisor  | 535        | Soc Svc Union, Loc 535, SEIU | 05        | A        |
| 2910     | Social Worker                 | 535        | Soc Svc Union, Loc 535, SEIU | 08        | GG       |
| 2910     | Social Worker                 | 535        | Soc Svc Union, Loc 535, SEIU | 08        | GG       |
| 2912     | Senior Social Worker          | 535        | Soc Svc Union, Loc 535, SEIU | 08        | GG       |
| 2912     | Senior Social Worker          | 535        | Soc Svc Union, Loc 535, SEIU | 08        | GG       |
| 2913     | Program Specialist            | 535        | Soc Svc Union, Loc 535, SEIU | 08        | GG       |
| 2913     | Program Specialist            | 535        | Soc Svc Union, Loc 535, SEIU | 08        | GG       |
| 2914     | Social Work Supervisor        | 535        | Soc Svc Union, Loc 535, SEIU | 11        | T        |



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| 2914     | Social Work Supervisor         | 535        | Soc Svc Union, Loc 535, SEIU | 11        | T        |
| 2915     | Program Specialist Supervisor  | 535        | Soc Svc Union, Loc 535, SEIU | 11        | T        |
| 2915     | Program Specialist Supervisor  | 535        | Soc Svc Union, Loc 535, SEIU | 11        | T        |
| 2916     | Social Work Specialist         | 535        | Soc Svc Union, Loc 535, SEIU | 08        | GG       |
| 2916     | Social Work Specialist         | 535        | Soc Svc Union, Loc 535, SEIU | 08        | GG       |
| 2917     | Program Support Analyst        | 535        | Soc Svc Union, Loc 535, SEIU | 08        | GG       |
| 2917     | Program Support Analyst        | 535        | Soc Svc Union, Loc 535, SEIU | 08        | GG       |
| 2920     | Medical Social Worker          | 790        | Utd Pub Empl, Loc 790, SEIU  | 08        | G        |
| 2920     | Medical Social Worker          | 790        | Utd Pub Empl, Loc 790, SEIU  | 08        | G        |
| 2922     | Senior Medical Social Worker   | 790        | Utd Pub Empl, Loc 790, SEIU  | 08        | G        |
| 2922     | Senior Medical Social Worker   | 790        | Utd Pub Empl, Loc 790, SEIU  | 08        | G        |
| 2924     | Medical Social Work Supervisor | 021        | Prof & Tech Eng, Local 21    | 11        | R        |
| 2924     | Medical Social Work Supervisor | 021        | Prof & Tech Eng, Local 21    | 11        | R        |
| 2930     | Psychiatric Social Worker      | 790        | Utd Pub Empl, Loc 790, SEIU  | 08        | G        |
| 2930     | Psychiatric Social Worker      | 790        | Utd Pub Empl, Loc 790, SEIU  | 08        | G        |
| 2931     | Marriage, Family & Child Cnslr | 790        | Utd Pub Empl, Loc 790, SEIU  | 08        | G        |
| 2931     | Marriage, Family & Child Cnslr | 790        | Utd Pub Empl, Loc 790, SEIU  | 08        | G        |
| 2932     | Sr Psychiatric Social Worker   | 790        | Utd Pub Empl, Loc 790, SEIU  | 08        | G        |
| 2932     | Sr Psychiatric Social Worker   | 790        | Utd Pub Empl, Loc 790, SEIU  | 08        | G        |
| 2933     | Conservatorship/Case Mgt Sprv  | 790        | Utd Pub Empl, Loc 790, SEIU  | 11        | EE       |
| 2933     | Conservatorship/Case Mgt Sprv  | 790        | Utd Pub Empl, Loc 790, SEIU  | 11        | EE       |
| 2935     | Sr Marriage, Fam & Cld Cnslr   | 790        | Utd Pub Empl, Loc 790, SEIU  | 08        | G        |
| 2935     | Sr Marriage, Fam & Cld Cnslr   | 790        | Utd Pub Empl, Loc 790, SEIU  | 08        | G        |
| 2940     | Protective Services Worker     | 535        | Soc Svc Union, Loc 535, SEIU | 08        | GG       |
| 2940     | Protective Services Worker     | 535        | Soc Svc Union, Loc 535, SEIU | 08        | GG       |
| 2944     | Protective Services Supervisor | 535        | Soc Svc Union, Loc 535, SEIU | 11        | T        |
| 2944     | Protective Services Supervisor | 535        | Soc Svc Union, Loc 535, SEIU | 11        | T        |
| 2947     | Hospital Eligibility Mgr, DPH  | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 2947     | Hospital Eligibility Mgr, DPH  | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 2948     | Human Services Section Mgr     | 535        | Soc Svc Union, Loc 535, SEIU | 11        | T        |
| 2966     | Welfare Fraud Investigator     | 001        | Misc.Unrepresented Employees |           |          |
| 2967     | Sup Welfare Fraud Investigator | 001        | Misc.Unrepresented Employees |           |          |
| 2969     | Human Services Program Manager | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 2969     | Human Services Program Manager | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 2973     | Deputy Director, DHS           | 351        | Municipal Exec Assoc-Misc    | EM        |          |
| 2973     | Deputy Director, DHS           | 351        | Municipal Exec Assoc-Misc    | EM        |          |
| 2975     | Citizens Complaint Officer     | 790        | Utd Pub Empl, Loc 790, SEIU  | 04        | B        |
| 2975     | Citizens Complaint Officer     | 790        | Utd Pub Empl, Loc 790, SEIU  | 04        | B        |
| 2978     | Contract Compliance Officer 2  | 021        | Prof & Tech Eng, Local 21    | T11       | A        |
| 2978     | Contract Compliance Officer 2  | 021        | Prof & Tech Eng, Local 21    | 11        | A        |
| 2982     | Rent Board Supervisor          | 021        | Prof & Tech Eng, Local 21    | 11        | A        |
| 2982     | Rent Board Supervisor          | 021        | Prof & Tech Eng, Local 21    | 11        | A        |
| 2986     | Dir, Human Rights Comm         | 351        | Municipal Exec Assoc-Misc    | EM        |          |
| 2986     | Dir, Human Rights Comm         | 351        | Municipal Exec Assoc-Misc    | EM        |          |
| 2991     | Coord, Human Rights Comm       | 790        | Utd Pub Empl, Loc 790, SEIU  | 11        | BB       |
| 2991     | Coord, Human Rights Comm       | 790        | Utd Pub Empl, Loc 790, SEIU  | 11        | BB       |
| 2992     | Contract Compliance Officer 1  | 021        | Prof & Tech Eng, Local 21    | T08       | J        |
| 2992     | Contract Compliance Officer 1  | 021        | Prof & Tech Eng, Local 21    | 08        | J        |
| 2994     | Homemaker                      | 535        | Soc Svc Union, Loc 535, SEIU | 02        | A        |
| 2994     | Homemaker                      | 535        | Soc Svc Union, Loc 535, SEIU | 02        | A        |
| 2996     | Rep, Human Rights Comm         | 790        | Utd Pub Empl, Loc 790, SEIU  | 08        | H        |
| 2996     | Rep, Human Rights Comm         | 790        | Utd Pub Empl, Loc 790, SEIU  | 08        | H        |
| 2998     | Rep, Comm Status of Women      | 790        | Utd Pub Empl, Loc 790, SEIU  | 08        | H        |

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| 2998     | Rep, Comm Status of Women     | 790        | Utd Pub Empl, Loc 790, SEIU   | 08        | H        |
| 3135     | Dir Nghbrhd Svcs,Rec&ParkDept | 351        | Municipal Exec Assoc-Misc     | M         |          |
| 3202     | Locker Room Attendant         | 790        | Utd Pub Empl, Loc 790, SEIU   | 02        | B        |
| 3204     | Swimming Pool Cashier-Clerk   | 790        | Utd Pub Empl, Loc 790, SEIU   | 02        | B        |
| 3210     | Swimming Instr/Pool Lifeguard | 790        | Utd Pub Empl, Loc 790, SEIU   | 02        | B        |
| 3214     | Senior Swimming Instructor    | 790        | Utd Pub Empl, Loc 790, SEIU   | 02        | B        |
| 3231     | Golf Program Director         | 351        | Municipal Exec Assoc-Misc     | M         |          |
| 3232     | Marina Assistant Manager      | 790        | Utd Pub Empl, Loc 790, SEIU   | 04        | B        |
| 3233     | Marina Associate Manager      | 351        | Municipal Exec Assoc-Misc     | M         |          |
| 3234     | Marina Manager                | 002        | Mgt.Unrepresented Employees   |           |          |
| 3238     | Dance Instructor              | 001        | Misc.Unrepresented Employees  |           |          |
| 3246     | Pianist                       | 001        | Misc.Unrepresented Employees  |           |          |
| 3256     | Photography Instructor        | 790        | Utd Pub Empl, Loc 790, SEIU   | 08        | E        |
| 3260     | Crafts Instructor             | 790        | Utd Pub Empl, Loc 790, SEIU   | 08        | A        |
| 3262     | Curtr of Indust Arts, Jr Musm | 251        | TWU Local 250-A, Misc         | 08        | BB       |
| 3264     | Camp Assistant                | 790        | Utd Pub Empl, Loc 790, SEIU   | 02        | B        |
| 3280     | Assistant Recreation Director | 790        | Utd Pub Empl, Loc 790, SEIU   | 04        | B        |
| 3284     | Recreation Director           | 790        | Utd Pub Empl, Loc 790, SEIU   | 08        | A        |
| 3285     | Junior Museum Director        | 790        | Utd Pub Empl, Loc 790, SEIU   | 11        | S        |
| 3287     | Asst Recreation Supervisor    | 790        | Utd Pub Empl, Loc 790, SEIU   | 11        | S        |
| 3289     | Recreation Supervisor         | 790        | Utd Pub Empl, Loc 790, SEIU   | 11        | S        |
| 3291     | Principal Recreation Sprv     | 790        | Utd Pub Empl, Loc 790, SEIU   | 11        | S        |
| 3292     | Asst Superintendent Rec       | 790        | Utd Pub Empl, Loc 790, SEIU   | 11        | S        |
| 3302     | Vendor                        | 790        | Utd Pub Empl, Loc 790, SEIU   | 02        | B        |
| 3310     | Stable Attendant              | 790        | Utd Pub Empl, Loc 790, SEIU   | 02        | B        |
| 3320     | Animal Keeper                 | 856        | Teamsters - Health, Local 856 | 01        | G        |
| 3321     | Senior Animal Keeper          | 350        | Teamsters, Local 350          | 01        | KK       |
| 3322     | Assistant Head Animal Keeper  | 790        | Utd Pub Empl, Loc 790, SEIU   | 03        | B        |
| 3342     | Zoo Curator                   | 251        | TWU Local 250-A, Misc         | 08        | BB       |
| 3370     | Animal Care Attendant         | 856        | Teamsters - Health, Local 856 | 01        | G        |
| 3371     | Animal Care Supervisor        | 790        | Utd Pub Empl, Loc 790, SEIU   | 03        | B        |
| 3372     | Animal Control Officer        | 856        | Teamsters - Health, Local 856 | 01        | G        |
| 3373     | Animal Control Supervisor     | 790        | Utd Pub Empl, Loc 790, SEIU   | 03        | B        |
| 3374     | Volunteer/Outreach Coord      | 021        | Prof & Tech Eng, Local 21     | 08        | R        |
| 3375     | Animal Health Technician      | 250        | SEIU Utd. Hlth Care Wkrs West | 06        | A        |
| 3376     | Animal Care Asst Supv         | 790        | Utd Pub Empl, Loc 790, SEIU   | 02        | B        |
| 3378     | Field Svcs Asst Supv          | 790        | Utd Pub Empl, Loc 790, SEIU   | 02        | B        |
| 3402     | Farmer                        | 261        | Laborers Int, Local 261       | 01        | N        |
| 3402     | Farmer                        | 261        | Laborers Int, Local 261       | 01        | N        |
| 3406     | Land Use Aide                 | 790        | Utd Pub Empl, Loc 790, SEIU   | 02        | B        |
| 3406     | Land Use Aide                 | 790        | Utd Pub Empl, Loc 790, SEIU   | 02        | B        |
| 3417     | Gardener                      | 261        | Laborers Int, Local 261       | 01        | N        |
| 3417     | Gardener                      | 261        | Laborers Int, Local 261       | 01        | N        |
| 3419     | Municipal Stadium Groundskpr  | 261        | Laborers Int, Local 261       | 01        | N        |
| 3419     | Municipal Stadium Groundskpr  | 261        | Laborers Int, Local 261       | 01        | N        |
| 3422     | Park Section Supervisor       | 261        | Laborers Int, Local 261       | 01        | N        |
| 3422     | Park Section Supervisor       | 261        | Laborers Int, Local 261       | 01        | N        |
| 3424     | Pest Control Specialist       | 261        | Laborers Int, Local 261       | 01        | N        |
| 3424     | Pest Control Specialist       | 261        | Laborers Int, Local 261       | 01        | N        |
| 3426     | Forester                      | 351        | Municipal Exec Assoc-Misc     | M         |          |
| 3426     | Forester                      | 351        | Municipal Exec Assoc-Misc     | M         |          |
| 3428     | Nursery Specialist            | 261        | Laborers Int, Local 261       | 01        | N        |
| 3428     | Nursery Specialist            | 261        | Laborers Int, Local 261       | 01        | N        |

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| 3430     | Chief Nursery Specialist       | 261        | Laborers Int, Local 261      | 01        | N        |
| 3430     | Chief Nursery Specialist       | 261        | Laborers Int, Local 261      | 01        | N        |
| 3432     | Assistant Arboretum Director   | 261        | Laborers Int, Local 261      | 01        | N        |
| 3434     | Arborist Technician            | 261        | Laborers Int, Local 261      | 01        | N        |
| 3434     | Arborist Technician            | 261        | Laborers Int, Local 261      | 01        | N        |
| 3436     | Arborist Technician Supervisor | 261        | Laborers Int, Local 261      | 01        | N        |
| 3436     | Arborist Technician Supervisor | 261        | Laborers Int, Local 261      | 01        | N        |
| 3438     | Arborist Technician Supv II    | 001        | Misc.Unrepresented Employees |           |          |
| 3438     | Arborist Technician Supv II    | 001        | Misc.Unrepresented Employees |           |          |
| 3450     | Agricultural Inspector         | 790        | Utd Pub Empl, Loc 790, SEIU  | 08        | H        |
| 3450     | Agricultural Inspector         | 790        | Utd Pub Empl, Loc 790, SEIU  | 08        | H        |
| 3464     | Area Sprv Parks, Squares & Fac | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 3464     | Area Sprv Parks, Squares & Fac | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 3466     | Asst Supt Parks, Squares & Fac | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 3466     | Asst Supt Parks, Squares & Fac | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 3480     | Farmers Market Manager         | 790        | Utd Pub Empl, Loc 790, SEIU  | 05        | B        |
| 3480     | Farmers Market Manager         | 790        | Utd Pub Empl, Loc 790, SEIU  | 05        | B        |
| 3486     | Watershed Forester             | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 3486     | Watershed Forester             | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 3488     | Watershed Resources Manager    | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 3488     | Watershed Resources Manager    | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 3502     | Musm Exhibit Packer & Repairer | 790        | Utd Pub Empl, Loc 790, SEIU  | 02        | B        |
| 3502     | Musm Exhibit Packer & Repairer | 790        | Utd Pub Empl, Loc 790, SEIU  | 02        | B        |
| 3518     | Assoc Musm Cnsvt, AAM          | 790        | Utd Pub Empl, Loc 790, SEIU  | 05        | B        |
| 3518     | Assoc Musm Cnsvt, AAM          | 790        | Utd Pub Empl, Loc 790, SEIU  | 05        | B        |
| 3520     | Museum Preparator              | 790        | Utd Pub Empl, Loc 790, SEIU  | 02        | B        |
| 3520     | Museum Preparator              | 790        | Utd Pub Empl, Loc 790, SEIU  | 02        | B        |
| 3522     | Senior Museum Preparator       | 790        | Utd Pub Empl, Loc 790, SEIU  | 02        | B        |
| 3522     | Senior Museum Preparator       | 790        | Utd Pub Empl, Loc 790, SEIU  | 02        | B        |
| 3524     | Principal Museum Preparator    | 790        | Utd Pub Empl, Loc 790, SEIU  | 03        | B        |
| 3524     | Principal Museum Preparator    | 790        | Utd Pub Empl, Loc 790, SEIU  | 03        | B        |
| 3525     | Chief Preparator               | 790        | Utd Pub Empl, Loc 790, SEIU  | 05        | B        |
| 3540     | Curatorial Aide                | 790        | Utd Pub Empl, Loc 790, SEIU  | 04        | B        |
| 3540     | Curatorial Aide                | 790        | Utd Pub Empl, Loc 790, SEIU  | 04        | B        |
| 3541     | Curator 1                      | 251        | TWU Local 250-A, Misc        | 08        | BB       |
| 3541     | Curator 1                      | 251        | TWU Local 250-A, Misc        | 08        | BB       |
| 3542     | Curator 2                      | 251        | TWU Local 250-A, Misc        | 08        | BB       |
| 3542     | Curator 2                      | 251        | TWU Local 250-A, Misc        | 08        | BB       |
| 3544     | Curator 3                      | 251        | TWU Local 250-A, Misc        | 08        | BB       |
| 3544     | Curator 3                      | 251        | TWU Local 250-A, Misc        | 08        | BB       |
| 3546     | Curator 4                      | 790        | Utd Pub Empl, Loc 790, SEIU  | 11        | S        |
| 3546     | Curator 4                      | 790        | Utd Pub Empl, Loc 790, SEIU  | 11        | S        |
| 3547     | Curator 5                      | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 3547     | Curator 5                      | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 3548     | Curator Natrl Science, Jr Musm | 251        | TWU Local 250-A, Misc        | 08        | BB       |
| 3548     | Curator Natrl Science, Jr Musm | 251        | TWU Local 250-A, Misc        | 08        | BB       |
| 3549     | Arts Program Assistant         | 790        | Utd Pub Empl, Loc 790, SEIU  | 08        | H        |
| 3550     | Exhibition Designer            | 790        | Utd Pub Empl, Loc 790, SEIU  | 04        | B        |
| 3550     | Exhibition Designer            | 790        | Utd Pub Empl, Loc 790, SEIU  | 04        | B        |
| 3554     | Associate Museum Registrar     | 790        | Utd Pub Empl, Loc 790, SEIU  | 04        | B        |
| 3554     | Associate Museum Registrar     | 790        | Utd Pub Empl, Loc 790, SEIU  | 04        | B        |
| 3556     | Museum Registrar               | 790        | Utd Pub Empl, Loc 790, SEIU  | 04        | B        |
| 3556     | Museum Registrar               | 790        | Utd Pub Empl, Loc 790, SEIU  | 04        | B        |

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| 3558     | Senior Museum Registrar        | 790        | Utd Pub Empl, Loc 790, SEIU  | 05        | B        |
| 3558     | Senior Museum Registrar        | 790        | Utd Pub Empl, Loc 790, SEIU  | 05        | B        |
| 3570     | Dir & Chief Curator of Museums | 351        | Municipal Exec Assoc-Misc    | EM        |          |
| 3570     | Dir & Chief Curator of Museums | 351        | Municipal Exec Assoc-Misc    | EM        |          |
| 3587     | Dep Dir for Admin&Devl, Musm   | 351        | Municipal Exec Assoc-Misc    | EM        |          |
| 3587     | Dep Dir for Admin&Devl, Musm   | 351        | Municipal Exec Assoc-Misc    | EM        |          |
| 3602     | Library Page                   | 790        | Utd Pub Empl, Loc 790, SEIU  | 04        | B        |
| 3602     | Library Page                   | 790        | Utd Pub Empl, Loc 790, SEIU  | 04        | B        |
| 3610     | Library Assistant              | 790        | Utd Pub Empl, Loc 790, SEIU  | 04        | B        |
| 3610     | Library Assistant              | 790        | Utd Pub Empl, Loc 790, SEIU  | 04        | B        |
| 3616     | Library Technical Assistant 1  | 790        | Utd Pub Empl, Loc 790, SEIU  | 04        | B        |
| 3616     | Library Technical Assistant 1  | 790        | Utd Pub Empl, Loc 790, SEIU  | 04        | B        |
| 3618     | Library Technical Assistant 2  | 790        | Utd Pub Empl, Loc 790, SEIU  | 04        | B        |
| 3618     | Library Technical Assistant 2  | 790        | Utd Pub Empl, Loc 790, SEIU  | 04        | B        |
| 3630     | Librarian 1                    | 790        | Utd Pub Empl, Loc 790, SEIU  | 08        | A        |
| 3630     | Librarian 1                    | 790        | Utd Pub Empl, Loc 790, SEIU  | 08        | A        |
| 3632     | Librarian 2                    | 790        | Utd Pub Empl, Loc 790, SEIU  | 11        | DD       |
| 3632     | Librarian 2                    | 790        | Utd Pub Empl, Loc 790, SEIU  | 11        | DD       |
| 3633     | Librarian 2 - Asian Arts       | 790        | Utd Pub Empl, Loc 790, SEIU  | 11        | DD       |
| 3633     | Librarian 2 - Asian Arts       | 790        | Utd Pub Empl, Loc 790, SEIU  | 11        | DD       |
| 3634     | Librarian 3                    | 790        | Utd Pub Empl, Loc 790, SEIU  | 11        | DD       |
| 3634     | Librarian 3                    | 790        | Utd Pub Empl, Loc 790, SEIU  | 11        | DD       |
| 3636     | Librarian IV                   | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 3636     | Librarian IV                   | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 3650     | Medical Records Librarian      | 001        | Misc.Unrepresented Employees |           |          |
| 3650     | Medical Records Librarian      | 001        | Misc.Unrepresented Employees |           |          |
| 4119     | Performing Arts Center Aide    | 790        | Utd Pub Empl, Loc 790, SEIU  | 08        | H        |
| 4120     | Asst Mngng Dir, WMPAC          | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 4124     | Mngng Dir, WarMem PerfArts Ctr | 351        | Municipal Exec Assoc-Misc    | EM        |          |
| 4140     | Real Property Manager          | 021        | Prof & Tech Eng, Local 21    | 08        | J        |
| 4142     | Senior Real Property Officer   | 021        | Prof & Tech Eng, Local 21    | 11        | A        |
| 4143     | Principal Real Property Ofc    | 021        | Prof & Tech Eng, Local 21    | 11        | A        |
| 4144     | Assistant Director of Property | 351        | Municipal Exec Assoc-Misc    | EM        |          |
| 4202     | Assessment Clerk               | 790        | Utd Pub Empl, Loc 790, SEIU  | 04        | B        |
| 4203     | Senior Assessment Clerk        | 790        | Utd Pub Empl, Loc 790, SEIU  | 04        | B        |
| 4220     | Personal Property Auditor      | 021        | Prof & Tech Eng, Local 21    | 08        | J        |
| 4222     | Sr Personal Property Auditor   | 021        | Prof & Tech Eng, Local 21    | 11        | A        |
| 4224     | Pr Personal Property Auditor   | 021        | Prof & Tech Eng, Local 21    | 11        | A        |
| 4226     | Chief Personal Prop Auditor    | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 4230     | Estate Investigator            | 021        | Prof & Tech Eng, Local 21    | 08        | J        |
| 4231     | Senior Estate Investigator     | 021        | Prof & Tech Eng, Local 21    | 11        | A        |
| 4256     | Chief of Assessment Standards  | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 4260     | Real Prop Appraiser Trainee    | 021        | Prof & Tech Eng, Local 21    | 08        | J        |
| 4261     | Real Property Appraiser        | 021        | Prof & Tech Eng, Local 21    | 08        | J        |
| 4265     | Senior Real Property Appraiser | 021        | Prof & Tech Eng, Local 21    | 08        | J        |
| 4267     | Pr Real Property Appraiser     | 021        | Prof & Tech Eng, Local 21    | 11        | A        |
| 4269     | Chief Appraiser                | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 4290     | Assessor                       | 556        | Elected Officials            |           |          |
| 4294     | Adm, Assessment Appeals Brd    | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 4306     | Collections Officer            | 790        | Utd Pub Empl, Loc 790, SEIU  | 04        | B        |
| 4308     | Senior Collections Officer     | 790        | Utd Pub Empl, Loc 790, SEIU  | 04        | B        |
| 4310     | Commercial Div Asst Sprv       | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 4311     | Cust. Svc. Bill & Coll. Supv.  | 351        | Municipal Exec Assoc-Misc    | M         |          |

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|----------|------------------------------------|------------|--------------------------------|-----------|----------|
| 4320     | Cashier 1                          | 790        | Utd Pub Emplee, Loc 790, SEIU  | 04        | B        |
| 4320     | Cashier 1                          | 790        | Utd Pub Emplee, Loc 790, SEIU  | 04        | B        |
| 4321     | Cashier 2                          | 790        | Utd Pub Emplee, Loc 790, SEIU  | 04        | B        |
| 4321     | Cashier 2                          | 790        | Utd Pub Emplee, Loc 790, SEIU  | 04        | B        |
| 4322     | Cashier 3                          | 790        | Utd Pub Emplee, Loc 790, SEIU  | 04        | B        |
| 4331     | Security Analyst                   | 790        | Utd Pub Emplee, Loc 790, SEIU  | 08        | H        |
| 4333     | Senior Investment Officer          | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 4334     | Investigator, Tax Collector        | 790        | Utd Pub Emplee, Loc 790, SEIU  | 04        | B        |
| 4335     | Sr Investigator, Tax Collector     | 790        | Utd Pub Emplee, Loc 790, SEIU  | 05        | B        |
| 4337     | Pr Investigator, Tax Collector     | 790        | Utd Pub Emplee, Loc 790, SEIU  | 05        | B        |
| 4340     | Asst. Director, Bur. of Delinq. Rv | 790        | Utd Pub Emplee, Loc 790, SEIU  | 05        | B        |
| 4349     | Dir of Real Estate, Tax Coll       | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 4366     | Collection Supervisor              | 790        | Utd Pub Emplee, Loc 790, SEIU  | 05        | B        |
| 4374     | Tax Administrator                  | 351        | Municipal Exec Assoc-Misc      | EM        |          |
| 4377     | Asst Cash Mgt & Investment         | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 4390     | Treasurer                          | 556        | Elected Officials              |           |          |
| 5102     | Pub Bldgs Maint & Repr Asst Supt   | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 5102     | Pub Bldgs Maint & Repr Asst Supt   | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 5103     | Oper. Bureau Superntd., DPW        | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 5103     | Oper. Bureau Superntd., DPW        | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 5105     | Mgr., Fin & Admin                  | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 5105     | Mgr., Fin & Admin                  | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 5112     | Asst Dir Planning-Implementation   | 351        | Municipal Exec Assoc-Misc      | EM        |          |
| 5112     | Asst Dir Planning-Implementation   | 351        | Municipal Exec Assoc-Misc      | EM        |          |
| 5116     | Director of Planning               | 351        | Municipal Exec Assoc-Misc      | EM        |          |
| 5116     | Director of Planning               | 351        | Municipal Exec Assoc-Misc      | EM        |          |
| 5120     | Architectural Administrator        | 021        | Prof & Tech Eng, Local 21      | 08        | U        |
| 5120     | Architectural Administrator        | 021        | Prof & Tech Eng, Local 21      | 08        | U        |
| 5122     | Assistant City Architect           | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 5122     | Assistant City Architect           | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 5125     | Bureau Manager                     | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 5125     | Bureau Manager                     | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 5130     | Sewage Treatment Plant Supt        | 021        | Prof & Tech Eng, Local 21      | 11        | F        |
| 5130     | Sewage Treatment Plant Supt        | 021        | Prof & Tech Eng, Local 21      | 11        | F        |
| 5132     | Mgr, Bur of Water Poll Control     | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 5132     | Mgr, Bur of Water Poll Control     | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 5133     | Program Manager II                 | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 5133     | Program Manager II                 | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 5135     | Asst Supt St & Sewer Repair        | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 5135     | Asst Supt St & Sewer Repair        | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 5137     | Maint Eng Mgr, Hetch Hetchy Proj   | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 5137     | Maint Eng Mgr, Hetch Hetchy Proj   | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 5138     | Program Manager I                  | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 5138     | Program Manager I                  | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 5148     | Water Operations Analyst           | 039        | Stationary Engineers, Local 39 | 01        | Z        |
| 5149     | Supt Water Treatment Fac           | 039        | Stationary Engineers, Local 39 | 01        | Z        |
| 5149     | Supt Water Treatment Fac           | 039        | Stationary Engineers, Local 39 | 01        | Z        |
| 5150     | Site Manager                       | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 5150     | Site Manager                       | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 5156     | Utility Services Manager           | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 5156     | Utility Services Manager           | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 5162     | Program Manager III                | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 5162     | Program Manager III                | 351        | Municipal Exec Assoc-Misc      | M         |          |

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| 5166     | Asst Gen Mgr, PUC              | 351        | Municipal Exec Assoc-Misc | EM        |          |
| 5166     | Asst Gen Mgr, PUC              | 351        | Municipal Exec Assoc-Misc | EM        |          |
| 5173     | Oper Bureau Asst Suprtdnt, DPW | 351        | Municipal Exec Assoc-Misc | M         |          |
| 5173     | Oper Bureau Asst Suprtdnt, DPW | 351        | Municipal Exec Assoc-Misc | M         |          |
| 5174     | Administrative Engineer        | 021        | Prof & Tech Eng, Local 21 | T11       | J        |
| 5174     | Administrative Engineer        | 021        | Prof & Tech Eng, Local 21 | 11        | J        |
| 5177     | Safety Officer                 | 021        | Prof & Tech Eng, Local 21 | T08       | M        |
| 5177     | Safety Officer                 | 021        | Prof & Tech Eng, Local 21 | 08        | M        |
| 5180     | Dep Dir, Dept Bldg Inspection  | 351        | Municipal Exec Assoc-Misc | EM        |          |
| 5181     | Dir, Dept of Bldg Inspection   | 351        | Municipal Exec Assoc-Misc | EM        |          |
| 5182     | Dep Dir, Publ Works & Eng      | 351        | Municipal Exec Assoc-Misc | EM        |          |
| 5182     | Dep Dir, Publ Works & Eng      | 351        | Municipal Exec Assoc-Misc | EM        |          |
| 5186     | Financial Manager              | 351        | Municipal Exec Assoc-Misc | TM        |          |
| 5186     | Financial Manager              | 351        | Municipal Exec Assoc-Misc | M         |          |
| 5189     | Mgr, Utils Eng Bur, PUC        | 351        | Municipal Exec Assoc-Misc | EM        |          |
| 5189     | Mgr, Utils Eng Bur, PUC        | 351        | Municipal Exec Assoc-Misc | EM        |          |
| 5190     | Director of Public Works       | 351        | Municipal Exec Assoc-Misc | EM        |          |
| 5190     | Director of Public Works       | 351        | Municipal Exec Assoc-Misc | EM        |          |
| 5193     | DepDirOfPublicWorks,FinMgtAdm  | 351        | Municipal Exec Assoc-Misc | EM        |          |
| 5193     | DepDirOfPublicWorks,FinMgtAdm  | 351        | Municipal Exec Assoc-Misc | EM        |          |
| 5194     | Dep Dir Publ Wrks, Operation   | 351        | Municipal Exec Assoc-Misc | EM        |          |
| 5194     | Dep Dir Publ Wrks, Operation   | 351        | Municipal Exec Assoc-Misc | EM        |          |
| 5201     | Junior Engineer                | 021        | Prof & Tech Eng, Local 21 | T08       | M        |
| 5201     | Junior Engineer                | 021        | Prof & Tech Eng, Local 21 | 08        | M        |
| 5203     | Asst Engr                      | 021        | Prof & Tech Eng, Local 21 | T08       | M        |
| 5203     | Asst Engr                      | 021        | Prof & Tech Eng, Local 21 | 08        | M        |
| 5207     | Assoc Engineer                 | 021        | Prof & Tech Eng, Local 21 | T11       | F        |
| 5207     | Assoc Engineer                 | 021        | Prof & Tech Eng, Local 21 | 11        | F        |
| 5209     | Industrial Engineer            | 021        | Prof & Tech Eng, Local 21 | 11        | F        |
| 5209     | Industrial Engineer            | 021        | Prof & Tech Eng, Local 21 | 11        | F        |
| 5211     | Sr Engineer                    | 021        | Prof & Tech Eng, Local 21 | T11       | F        |
| 5211     | Sr Engineer                    | 021        | Prof & Tech Eng, Local 21 | 11        | F        |
| 5212     | Principal Engineer             | 021        | Prof & Tech Eng, Local 21 | T11       | F        |
| 5212     | Principal Engineer             | 021        | Prof & Tech Eng, Local 21 | 11        | F        |
| 5214     | Building Plans Engineer        | 021        | Prof & Tech Eng, Local 21 | 11        | J        |
| 5214     | Building Plans Engineer        | 021        | Prof & Tech Eng, Local 21 | 11        | J        |
| 5215     | Fire Protection Engineer       | 021        | Prof & Tech Eng, Local 21 | 08        | M        |
| 5215     | Fire Protection Engineer       | 021        | Prof & Tech Eng, Local 21 | 08        | M        |
| 5216     | Chief Surveyor                 | 021        | Prof & Tech Eng, Local 21 | 11        | F        |
| 5216     | Chief Surveyor                 | 021        | Prof & Tech Eng, Local 21 | 11        | F        |
| 5217     | Building Code Analyst          | 021        | Prof & Tech Eng, Local 21 | 11        | K        |
| 5217     | Building Code Analyst          | 021        | Prof & Tech Eng, Local 21 | 11        | K        |
| 5218     | Structural Engineer            | 021        | Prof & Tech Eng, Local 21 | 11        | F        |
| 5218     | Structural Engineer            | 021        | Prof & Tech Eng, Local 21 | 11        | F        |
| 5219     | Senior Strucutral Engineer     | 021        | Prof & Tech Eng, Local 21 | 11        | F        |
| 5219     | Senior Strucutral Engineer     | 021        | Prof & Tech Eng, Local 21 | 11        | F        |
| 5241     | Engineer                       | 021        | Prof & Tech Eng, Local 21 | T11       | F        |
| 5241     | Engineer                       | 021        | Prof & Tech Eng, Local 21 | 11        | F        |
| 5246     | Radio Engineer                 | 351        | Municipal Exec Assoc-Misc | M         |          |
| 5246     | Radio Engineer                 | 351        | Municipal Exec Assoc-Misc | M         |          |
| 5260     | Architectural Assistant 1      | 021        | Prof & Tech Eng, Local 21 | 08        | V        |
| 5260     | Architectural Assistant 1      | 021        | Prof & Tech Eng, Local 21 | 08        | V        |
| 5261     | Architectural Assistant 2      | 021        | Prof & Tech Eng, Local 21 | 08        | V        |

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| 5261     | Architectural Assistant 2      | 021        | Prof & Tech Eng, Local 21   | 08        | V        |
| 5262     | Landscape Architect Assoc 1    | 021        | Prof & Tech Eng, Local 21   | 08        | N        |
| 5262     | Landscape Architect Assoc 1    | 021        | Prof & Tech Eng, Local 21   | 08        | N        |
| 5264     | Airport Noise Abatement Spec   | 790        | Utd Pub Empl, Loc 790, SEIU | 04        | B        |
| 5265     | Architectural Associate 1      | 021        | Prof & Tech Eng, Local 21   | 08        | V        |
| 5265     | Architectural Associate 1      | 021        | Prof & Tech Eng, Local 21   | 08        | V        |
| 5266     | Architectural Associate 2      | 021        | Prof & Tech Eng, Local 21   | 08        | U        |
| 5266     | Architectural Associate 2      | 021        | Prof & Tech Eng, Local 21   | 08        | U        |
| 5267     | Asst Airport Noise Abtmnt Ofc  | 790        | Utd Pub Empl, Loc 790, SEIU | 11        | U        |
| 5267     | Asst Airport Noise Abtmnt Ofc  | 790        | Utd Pub Empl, Loc 790, SEIU | 11        | U        |
| 5268     | Architect                      | 021        | Prof & Tech Eng, Local 21   | 11        | K        |
| 5268     | Architect                      | 021        | Prof & Tech Eng, Local 21   | 11        | K        |
| 5270     | Senior Architect               | 021        | Prof & Tech Eng, Local 21   | 11        | K        |
| 5270     | Senior Architect               | 021        | Prof & Tech Eng, Local 21   | 11        | K        |
| 5271     | Sr Airport Noise Abatement Spe | 790        | Utd Pub Empl, Loc 790, SEIU | 08        | H        |
| 5272     | Landscape Architect Assoc 2    | 021        | Prof & Tech Eng, Local 21   | 08        | N        |
| 5272     | Landscape Architect Assoc 2    | 021        | Prof & Tech Eng, Local 21   | 08        | N        |
| 5273     | Principal Architect            | 021        | Prof & Tech Eng, Local 21   | 11        | K        |
| 5273     | Principal Architect            | 021        | Prof & Tech Eng, Local 21   | 11        | K        |
| 5274     | Landscape Architect            | 021        | Prof & Tech Eng, Local 21   | 11        | E        |
| 5274     | Landscape Architect            | 021        | Prof & Tech Eng, Local 21   | 11        | E        |
| 5275     | Senior Landscape Architect     | 021        | Prof & Tech Eng, Local 21   | 11        | E        |
| 5275     | Senior Landscape Architect     | 021        | Prof & Tech Eng, Local 21   | 11        | E        |
| 5276     | City Planning Intern           | 021        | Prof & Tech Eng, Local 21   | 08        | JJ       |
| 5276     | City Planning Intern           | 021        | Prof & Tech Eng, Local 21   | 08        | JJ       |
| 5277     | Planner 1                      | 021        | Prof & Tech Eng, Local 21   | T08       | JJ       |
| 5277     | Planner 1                      | 021        | Prof & Tech Eng, Local 21   | 08        | JJ       |
| 5278     | Planner 2                      | 021        | Prof & Tech Eng, Local 21   | 08        | JJ       |
| 5278     | Planner 2                      | 021        | Prof & Tech Eng, Local 21   | 08        | JJ       |
| 5283     | Planner 5                      | 021        | Prof & Tech Eng, Local 21   | 11        | P        |
| 5283     | Planner 5                      | 021        | Prof & Tech Eng, Local 21   | 11        | P        |
| 5285     | Airport Noise Abatement Ofc    | 790        | Utd Pub Empl, Loc 790, SEIU | 04        | B        |
| 5285     | Airport Noise Abatement Ofc    | 790        | Utd Pub Empl, Loc 790, SEIU | 04        | B        |
| 5288     | Transit Planner 2              | 021        | Prof & Tech Eng, Local 21   | T08       | JJ       |
| 5288     | Transit Planner 2              | 021        | Prof & Tech Eng, Local 21   | 08        | JJ       |
| 5289     | Transit Planner III            | 021        | Prof & Tech Eng, Local 21   | T11       | P        |
| 5289     | Transit Planner III            | 021        | Prof & Tech Eng, Local 21   | 11        | P        |
| 5290     | Transit Planner 4              | 021        | Prof & Tech Eng, Local 21   | T11       | P        |
| 5290     | Transit Planner 4              | 021        | Prof & Tech Eng, Local 21   | 11        | P        |
| 5291     | Planner 3                      | 021        | Prof & Tech Eng, Local 21   | 11        | P        |
| 5291     | Planner 3                      | 021        | Prof & Tech Eng, Local 21   | 11        | P        |
| 5293     | Planner 4                      | 021        | Prof & Tech Eng, Local 21   | 11        | P        |
| 5293     | Planner 4                      | 021        | Prof & Tech Eng, Local 21   | 11        | P        |
| 5298     | Planner 3-Environmental Review | 021        | Prof & Tech Eng, Local 21   | 11        | P        |
| 5298     | Planner 3-Environmental Review | 021        | Prof & Tech Eng, Local 21   | 11        | P        |
| 5299     | Planner 4-Environmental Review | 021        | Prof & Tech Eng, Local 21   | 11        | P        |
| 5299     | Planner 4-Environmental Review | 021        | Prof & Tech Eng, Local 21   | 11        | P        |
| 5301     | Sprv, Traffic Painting Program | 021        | Prof & Tech Eng, Local 21   | 10        |          |
| 5301     | Sprv, Traffic Painting Program | 021        | Prof & Tech Eng, Local 21   | 10        |          |
| 5302     | Traffic Survey Technician      | 021        | Prof & Tech Eng, Local 21   | 10        |          |
| 5302     | Traffic Survey Technician      | 021        | Prof & Tech Eng, Local 21   | 10        |          |
| 5303     | Sprv, Traffic & Street Signs   | 021        | Prof & Tech Eng, Local 21   | 10        |          |
| 5303     | Sprv, Traffic & Street Signs   | 021        | Prof & Tech Eng, Local 21   | 10        |          |

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| 5304     | Materials Testing Aide         | 021        | Prof & Tech Eng, Local 21     | 10        |          |
| 5304     | Materials Testing Aide         | 021        | Prof & Tech Eng, Local 21     | 10        |          |
| 5305     | Materials Testing Technician   | 021        | Prof & Tech Eng, Local 21     | 10        |          |
| 5305     | Materials Testing Technician   | 021        | Prof & Tech Eng, Local 21     | 10        |          |
| 5306     | Traffic Sign Manager           | 021        | Prof & Tech Eng, Local 21     | 10        |          |
| 5306     | Traffic Sign Manager           | 021        | Prof & Tech Eng, Local 21     | 10        |          |
| 5310     | Survey Assistant I             | 021        | Prof & Tech Eng, Local 21     | 10        |          |
| 5310     | Survey Assistant I             | 021        | Prof & Tech Eng, Local 21     | 10        |          |
| 5312     | Survey Assistant II            | 021        | Prof & Tech Eng, Local 21     | 10        |          |
| 5312     | Survey Assistant II            | 021        | Prof & Tech Eng, Local 21     | 10        |          |
| 5314     | Survey Associate               | 021        | Prof & Tech Eng, Local 21     | 10        |          |
| 5314     | Survey Associate               | 021        | Prof & Tech Eng, Local 21     | 10        |          |
| 5320     | Illustrator and Art Designer   | 021        | Prof & Tech Eng, Local 21     | 08        | M        |
| 5320     | Illustrator and Art Designer   | 021        | Prof & Tech Eng, Local 21     | 08        | M        |
| 5322     | Graphic Artist                 | 790        | Utd Pub Emplee, Loc 790, SEIU | 04        | B        |
| 5322     | Graphic Artist                 | 790        | Utd Pub Emplee, Loc 790, SEIU | 04        | B        |
| 5330     | Graphics Supervisor            | 021        | Prof & Tech Eng, Local 21     | 10        |          |
| 5330     | Graphics Supervisor            | 021        | Prof & Tech Eng, Local 21     | 10        |          |
| 5344     | Mechanical Eng Asst            | 021        | Prof & Tech Eng, Local 21     | 10        |          |
| 5344     | Mechanical Eng Asst            | 021        | Prof & Tech Eng, Local 21     | 10        |          |
| 5346     | Mechanical Eng Associate 1     | 021        | Prof & Tech Eng, Local 21     | 10        |          |
| 5346     | Mechanical Eng Associate 1     | 021        | Prof & Tech Eng, Local 21     | 10        |          |
| 5352     | Electrical Eng Asst            | 021        | Prof & Tech Eng, Local 21     | 10        |          |
| 5352     | Electrical Eng Asst            | 021        | Prof & Tech Eng, Local 21     | 10        |          |
| 5354     | Electrical Eng Associate 1     | 021        | Prof & Tech Eng, Local 21     | T10       |          |
| 5354     | Electrical Eng Associate 1     | 021        | Prof & Tech Eng, Local 21     | 10        |          |
| 5362     | Civil Engineering Assistant    | 021        | Prof & Tech Eng, Local 21     | T10       |          |
| 5362     | Civil Engineering Assistant    | 021        | Prof & Tech Eng, Local 21     | 10        |          |
| 5364     | Civil Engineering Associate 1  | 021        | Prof & Tech Eng, Local 21     | T10       |          |
| 5364     | Civil Engineering Associate 1  | 021        | Prof & Tech Eng, Local 21     | 10        |          |
| 5366     | Engineering Associate 2        | 021        | Prof & Tech Eng, Local 21     | T10       |          |
| 5366     | Engineering Associate 2        | 021        | Prof & Tech Eng, Local 21     | 10        |          |
| 5380     | StdntDsgnTrain1, Arch/Eng/Plng | 021        | Prof & Tech Eng, Local 21     | T10       |          |
| 5380     | StdntDsgnTrain1, Arch/Eng/Plng | 021        | Prof & Tech Eng, Local 21     | 10        |          |
| 5381     | StdntDsgn Train2/Arch/Eng/Plng | 021        | Prof & Tech Eng, Local 21     | 10        |          |
| 5381     | StdntDsgn Train2/Arch/Eng/Plng | 021        | Prof & Tech Eng, Local 21     | 10        |          |
| 5382     | StdntDsgnTrain3, Arch/Eng/Plng | 021        | Prof & Tech Eng, Local 21     | 10        |          |
| 5382     | StdntDsgnTrain3, Arch/Eng/Plng | 021        | Prof & Tech Eng, Local 21     | 10        |          |
| 5406     | Spcl Asst for Program Coord    | 790        | Utd Pub Emplee, Loc 790, SEIU | 08        | H        |
| 5406     | Spcl Asst for Program Coord    | 790        | Utd Pub Emplee, Loc 790, SEIU | 08        | H        |
| 5408     | Coord of Citizen Involvement   | 790        | Utd Pub Emplee, Loc 790, SEIU | 08        | H        |
| 5408     | Coord of Citizen Involvement   | 790        | Utd Pub Emplee, Loc 790, SEIU | 08        | H        |
| 5502     | Project Manager 1              | 021        | Prof & Tech Eng, Local 21     | 11        | F        |
| 5502     | Project Manager 1              | 021        | Prof & Tech Eng, Local 21     | 11        | F        |
| 5504     | Project Manager 2              | 021        | Prof & Tech Eng, Local 21     | T11       | F        |
| 5504     | Project Manager 2              | 021        | Prof & Tech Eng, Local 21     | 11        | F        |
| 5506     | Project Manager 3              | 021        | Prof & Tech Eng, Local 21     | 11        | F        |
| 5506     | Project Manager 3              | 021        | Prof & Tech Eng, Local 21     | 11        | F        |
| 5508     | Project Manager 4              | 021        | Prof & Tech Eng, Local 21     | 11        | F        |
| 5508     | Project Manager 4              | 021        | Prof & Tech Eng, Local 21     | 11        | F        |
| 5601     | Utility Analyst                | 021        | Prof & Tech Eng, Local 21     | 10        |          |
| 5602     | Utility Specialist             | 021        | Prof & Tech Eng, Local 21     | 11        | F        |
| 5606     | Energy Specialist              | 021        | Prof & Tech Eng, Local 21     | 10        |          |



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| Job Code | Job Title                       | Union Code | Union                          | Barg Unit | Sub Unit |
|----------|---------------------------------|------------|--------------------------------|-----------|----------|
| 5606     | Energy Specialist               | 021        | Prof & Tech Eng, Local 21      | 10        |          |
| 5608     | Senior Energy Specialist        | 021        | Prof & Tech Eng, Local 21      | 11        | F        |
| 5608     | Senior Energy Specialist        | 021        | Prof & Tech Eng, Local 21      | 11        | F        |
| 5620     | Regulatory Specialist           | 021        | Prof & Tech Eng, Local 21      | 08        | M        |
| 5620     | Regulatory Specialist           | 021        | Prof & Tech Eng, Local 21      | 08        | M        |
| 5634     | Water & Power Resources Mgr     | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 5634     | Water & Power Resources Mgr     | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 5638     | Environmental Assistant         | 021        | Prof & Tech Eng, Local 21      | 08        | M        |
| 5640     | Environmental Spec              | 021        | Prof & Tech Eng, Local 21      | 08        | M        |
| 5642     | Sr. Environmental Spec          | 021        | Prof & Tech Eng, Local 21      | 08        | M        |
| 5644     | Principal Environ Specialist    | 021        | Prof & Tech Eng, Local 21      | 11        | F        |
| 5646     | Environ Program Mgr I           | 002        | Mgt.Unrepresented Employees    |           |          |
| 6108     | Environmental Hlth Tech 1       | 790        | Utd Pub Emplee, Loc 790, SEIU  | 02        | B        |
| 6108     | Environmental Hlth Tech 1       | 790        | Utd Pub Emplee, Loc 790, SEIU  | 02        | B        |
| 6110     | Environmental Hlth Tech 2       | 790        | Utd Pub Emplee, Loc 790, SEIU  | 02        | B        |
| 6110     | Environmental Hlth Tech 2       | 790        | Utd Pub Emplee, Loc 790, SEIU  | 02        | B        |
| 6115     | Wastewater Control Inspector    | 021        | Prof & Tech Eng, Local 21      | 10        |          |
| 6115     | Wastewater Control Inspector    | 021        | Prof & Tech Eng, Local 21      | 10        |          |
| 6116     | Sprv Wastewater Cont Inspector  | 021        | Prof & Tech Eng, Local 21      | 10        |          |
| 6116     | Sprv Wastewater Cont Inspector  | 021        | Prof & Tech Eng, Local 21      | 10        |          |
| 6120     | Environmental Health Inspector  | 251        | TWU Local 250-A, Misc          | 08        | AA       |
| 6120     | Environmental Health Inspector  | 251        | TWU Local 250-A, Misc          | 08        | AA       |
| 6122     | Sr Environmental Hlth Insp      | 251        | TWU Local 250-A, Misc          | 11        | Z        |
| 6122     | Sr Environmental Hlth Insp      | 251        | TWU Local 250-A, Misc          | 11        | Z        |
| 6124     | Pr Environmental Hlth Insp      | 251        | TWU Local 250-A, Misc          | 11        | Z        |
| 6124     | Pr Environmental Hlth Insp      | 251        | TWU Local 250-A, Misc          | 11        | Z        |
| 6127     | Asst Dir,Bur EnvrnmtlHlthSvcs   | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 6127     | Asst Dir,Bur EnvrnmtlHlthSvcs   | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 6130     | Safety Analyst                  | 021        | Prof & Tech Eng, Local 21      | T08       | M        |
| 6130     | Safety Analyst                  | 021        | Prof & Tech Eng, Local 21      | 08        | M        |
| 6137     | Assistant Industrial Hygienist  | 021        | Prof & Tech Eng, Local 21      | T08       | M        |
| 6137     | Assistant Industrial Hygienist  | 021        | Prof & Tech Eng, Local 21      | 08        | M        |
| 6138     | Industrial Hygienist            | 021        | Prof & Tech Eng, Local 21      | T08       | M        |
| 6138     | Industrial Hygienist            | 021        | Prof & Tech Eng, Local 21      | 08        | M        |
| 6139     | Senior Industrial Hygienist     | 856        | Teamsters - Health, Local 856  | 11        | C        |
| 6139     | Senior Industrial Hygienist     | 856        | Teamsters - Health, Local 856  | 11        | C        |
| 6141     | Mgr, Office of Health & Safety  | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 6141     | Mgr, Office of Health & Safety  | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 6218     | Weights & Measures/Agri Trainee | 790        | Utd Pub Emplee, Loc 790, SEIU  | 08        | H        |
| 6220     | Inspector, Weights & Measures   | 790        | Utd Pub Emplee, Loc 790, SEIU  | 08        | H        |
| 6220     | Inspector, Weights & Measures   | 790        | Utd Pub Emplee, Loc 790, SEIU  | 08        | H        |
| 6230     | Street Inspector                | 021        | Prof & Tech Eng, Local 21      | 10        |          |
| 6230     | Street Inspector                | 021        | Prof & Tech Eng, Local 21      | 10        |          |
| 6231     | Senior Street Inspector         | 021        | Prof & Tech Eng, Local 21      | 10        |          |
| 6231     | Senior Street Inspector         | 021        | Prof & Tech Eng, Local 21      | 10        |          |
| 6232     | Street Inspection Supervisor    | 021        | Prof & Tech Eng, Local 21      | 10        |          |
| 6232     | Street Inspection Supervisor    | 021        | Prof & Tech Eng, Local 21      | 10        |          |
| 6235     | Heating/Ventilating Inspector   | 104        | Sheet Metal Workers, Local 104 | T01       | V        |
| 6235     | Heating/Ventilating Inspector   | 104        | Sheet Metal Workers, Local 104 | 01        | V        |
| 6242     | Plumbing Inspector              | 038        | Plumbers, Local 38             | 01        | BB       |
| 6242     | Plumbing Inspector              | 038        | Plumbers, Local 38             | 01        | BB       |
| 6244     | Chief Plumbing Inspector        | 038        | Plumbers, Local 38             | 01        | BB       |
| 6244     | Chief Plumbing Inspector        | 038        | Plumbers, Local 38             | 01        | BB       |

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| Job Code | Job Title                     | Union Code | Union                          | Barg Unit | Sub Unit |
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| 6246     | Senior Plumbing Inspector     | 038        | Plumbers, Local 38             | 01        | BB       |
| 6246     | Senior Plumbing Inspector     | 038        | Plumbers, Local 38             | 01        | BB       |
| 6248     | Electrical Inspector          | 006        | Electrical Workers, Local 6    | 01        | L        |
| 6248     | Electrical Inspector          | 006        | Electrical Workers, Local 6    | 01        | L        |
| 6249     | Senior Electrical Inspector   | 006        | Electrical Workers, Local 6    | 01        | L        |
| 6249     | Senior Electrical Inspector   | 006        | Electrical Workers, Local 6    | 01        | L        |
| 6250     | Chief Electrical Inspector    | 006        | Electrical Workers, Local 6    | 01        | L        |
| 6250     | Chief Electrical Inspector    | 006        | Electrical Workers, Local 6    | 01        | L        |
| 6252     | Line Inspector                | 006        | Electrical Workers, Local 6    | T01       | L        |
| 6252     | Line Inspector                | 006        | Electrical Workers, Local 6    | 01        | L        |
| 6262     | Plan Checker-Architectural    | 021        | Prof & Tech Eng, Local 21      | 10        |          |
| 6262     | Plan Checker-Architectural    | 021        | Prof & Tech Eng, Local 21      | 10        |          |
| 6266     | Senior Plan Checker           | 021        | Prof & Tech Eng, Local 21      | 10        |          |
| 6266     | Senior Plan Checker           | 021        | Prof & Tech Eng, Local 21      | 10        |          |
| 6270     | Housing Inspector             | 021        | Prof & Tech Eng, Local 21      | 08        | S        |
| 6270     | Housing Inspector             | 021        | Prof & Tech Eng, Local 21      | 08        | S        |
| 6272     | Senior Housing Inspector      | 021        | Prof & Tech Eng, Local 21      | 11        | H        |
| 6272     | Senior Housing Inspector      | 021        | Prof & Tech Eng, Local 21      | 11        | H        |
| 6274     | Chief Housing Inspector       | 021        | Prof & Tech Eng, Local 21      | 11        | H        |
| 6274     | Chief Housing Inspector       | 021        | Prof & Tech Eng, Local 21      | 11        | H        |
| 6281     | Fire Safety Inspector 2       | 021        | Prof & Tech Eng, Local 21      | 08        | S        |
| 6281     | Fire Safety Inspector 2       | 021        | Prof & Tech Eng, Local 21      | 08        | S        |
| 6317     | Assistant Const Inspector     | 021        | Prof & Tech Eng, Local 21      | 10        |          |
| 6317     | Assistant Const Inspector     | 021        | Prof & Tech Eng, Local 21      | 10        |          |
| 6318     | Construction Inspector        | 021        | Prof & Tech Eng, Local 21      | T10       |          |
| 6318     | Construction Inspector        | 021        | Prof & Tech Eng, Local 21      | 10        |          |
| 6319     | Senior Const Inspector        | 021        | Prof & Tech Eng, Local 21      | 10        |          |
| 6319     | Senior Const Inspector        | 021        | Prof & Tech Eng, Local 21      | 10        |          |
| 6331     | Building Inspector            | 930        | SF Building Inspectors-6331/33 | 01        | U        |
| 6331     | Building Inspector            | 930        | SF Building Inspectors-6331/33 | 01        | U        |
| 6333     | Senior Building Inspector     | 930        | SF Building Inspectors-6331/33 | 01        | U        |
| 6333     | Senior Building Inspector     | 930        | SF Building Inspectors-6331/33 | 01        | U        |
| 6334     | Chief Building Inspector      | 929        | SF Bldg Insptors, Carp - 6332  | 01        | O        |
| 6334     | Chief Building Inspector      | 929        | SF Bldg Insptors, Carp - 6332  | 01        | O        |
| 6335     | Disability Access Coordinator | 021        | Prof & Tech Eng, Local 21      | 08        | S        |
| 6335     | Disability Access Coordinator | 021        | Prof & Tech Eng, Local 21      | 08        | S        |
| 7102     | Maint&RepairAsstSupt,HH Proj  | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 7102     | Maint&RepairAsstSupt,HH Proj  | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 7108     | Heavy Equip Ops Asst Sprv     | 003        | Operating Engineers, Local 3   | 01        | R        |
| 7108     | Heavy Equip Ops Asst Sprv     | 003        | Operating Engineers, Local 3   | 01        | R        |
| 7110     | Mobile Equipment Asst Sprv    | 003        | Operating Engineers, Local 3   | T01       | R        |
| 7110     | Mobile Equipment Asst Sprv    | 003        | Operating Engineers, Local 3   | 01        | R        |
| 7120     | Bldgs & Grounds Maint Supt    | 039        | Stationary Engineers, Local 39 | T01       | X        |
| 7120     | Bldgs & Grounds Maint Supt    | 039        | Stationary Engineers, Local 39 | 01        | X        |
| 7123     | Prk Mtr & Mach Shop Mgr       | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 7123     | Prk Mtr & Mach Shop Mgr       | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 7125     | Electrl Op&Maint Supt.HHProj  | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 7125     | Electrl Op&Maint Supt.HHProj  | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 7126     | Mech Shop & Equip Supt        | 130        | Auto Mechanics, Lodge 1414     | T03       | A        |
| 7126     | Mech Shop & Equip Supt        | 130        | Auto Mechanics, Lodge 1414     | 03        | A        |
| 7130     | Gen Supt, Fac Maintenance     | 351        | Municipal Exec Assoc-Misc      | TM        |          |
| 7132     | Telecommunication Supervisor  | 021        | Prof & Tech Eng, Local 21      | 10        |          |
| 7132     | Telecommunication Supervisor  | 021        | Prof & Tech Eng, Local 21      | 10        |          |

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| Job Code | Job Title                      | Union Code | Union                          | Barg Unit | Sub Unit |
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| 7134     | Water Const&Main Supt          | 038        | Plumbers, Local 38             | 01        | DD       |
| 7134     | Water Const&Main Supt          | 038        | Plumbers, Local 38             | 01        | DD       |
| 7136     | Water Shops & Equip Supt       | 038        | Plumbers, Local 38             | 01        | DD       |
| 7136     | Water Shops & Equip Supt       | 038        | Plumbers, Local 38             | 01        | DD       |
| 7140     | Dir, Prkng & Traffic Ops       | 351        | Municipal Exec Assoc-Misc      | EM        |          |
| 7140     | Dir, Prkng & Traffic Ops       | 351        | Municipal Exec Assoc-Misc      | EM        |          |
| 7150     | City Shops Gen Superintendent  | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 7150     | City Shops Gen Superintendent  | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 7202     | Asst Park Supt StructuralMaint | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 7202     | Asst Park Supt StructuralMaint | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 7203     | Bldg & Grounds Maint Sprv      | 039        | Stationary Engineers, Local 39 | 01        | X        |
| 7203     | Bldg & Grounds Maint Sprv      | 039        | Stationary Engineers, Local 39 | 01        | X        |
| 7204     | Chief Water Service Inspector  | 038        | Plumbers, Local 38             | 01        | BB       |
| 7204     | Chief Water Service Inspector  | 038        | Plumbers, Local 38             | 01        | BB       |
| 7205     | Chief Stationary Engineer      | 039        | Stationary Engineers, Local 39 | T01       | X        |
| 7205     | Chief Stationary Engineer      | 039        | Stationary Engineers, Local 39 | 01        | X        |
| 7208     | Heavy Equipment Ops Sprv       | 003        | Operating Engineers, Local 3   | 01        | R        |
| 7208     | Heavy Equipment Ops Sprv       | 003        | Operating Engineers, Local 3   | 01        | R        |
| 7210     | Mobile Equipment Supervisor    | 003        | Operating Engineers, Local 3   | 01        | R        |
| 7210     | Mobile Equipment Supervisor    | 003        | Operating Engineers, Local 3   | 01        | R        |
| 7211     | Cement Finisher Supervisor 2   | 790        | Utd Pub Emplée, Loc 790, SEIU  | 03        | B        |
| 7211     | Cement Finisher Supervisor 2   | 790        | Utd Pub Emplée, Loc 790, SEIU  | 03        | B        |
| 7212     | Automotive Trnst Equip Sprv    | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 7213     | Plumber Supervisor 1           | 038        | Plumbers, Local 38             | 01        | BB       |
| 7213     | Plumber Supervisor 1           | 038        | Plumbers, Local 38             | 01        | BB       |
| 7214     | Electrical Trnst Equip Sprv    | 006        | Electrical Workers, Local 6    | T01       | L        |
| 7215     | General Laborer Supervisor 1   | 261        | Laborers Int, Local 261        | T01       | N        |
| 7215     | General Laborer Supervisor 1   | 261        | Laborers Int, Local 261        | 01        | N        |
| 7216     | Electrical Trnst Shop Sprv 1   | 006        | Electrical Workers, Local 6    | T01       | L        |
| 7218     | Asbestos Abatement Worker 2    | 790        | Utd Pub Emplée, Loc 790, SEIU  | 01        | B        |
| 7218     | Asbestos Abatement Worker 2    | 790        | Utd Pub Emplée, Loc 790, SEIU  | 01        | B        |
| 7219     | Maintenance Scheduler          | 790        | Utd Pub Emplée, Loc 790, SEIU  | 04        | B        |
| 7219     | Maintenance Scheduler          | 790        | Utd Pub Emplée, Loc 790, SEIU  | 04        | B        |
| 7220     | Asphalt Finisher Supervisor 1  | 261        | Laborers Int, Local 261        | 01        | N        |
| 7220     | Asphalt Finisher Supervisor 1  | 261        | Laborers Int, Local 261        | 01        | N        |
| 7221     | Asphalt Plant Supervisor 1     | 003        | Operating Engineers, Local 3   | 01        | R        |
| 7221     | Asphalt Plant Supervisor 1     | 003        | Operating Engineers, Local 3   | 01        | R        |
| 7223     | Cable Machinery Supervisor     | 039        | Stationary Engineers, Local 39 | T01       | X        |
| 7225     | Transit Paint Shop Sprv1       | 130        | Auto Mechanics, Lodge 1414     | T01       | D        |
| 7226     | Carpenter Supervisor 1         | 236        | Carpenters, Local 22           | T01       | FF       |
| 7226     | Carpenter Supervisor 1         | 236        | Carpenters, Local 22           | 01        | FF       |
| 7227     | Cement Finisher Supervisor 1   | 790        | Utd Pub Emplée, Loc 790, SEIU  | 03        | B        |
| 7227     | Cement Finisher Supervisor 1   | 790        | Utd Pub Emplée, Loc 790, SEIU  | 03        | B        |
| 7228     | Automotive Trnst Shop Sprv 1   | 130        | Auto Mechanics, Lodge 1414     | T01       | D        |
| 7229     | Transmission Line Supervisor 1 | 006        | Electrical Workers, Local 6    | 01        | L        |
| 7229     | Transmission Line Supervisor 1 | 006        | Electrical Workers, Local 6    | 01        | L        |
| 7232     | HH Mechanical Shop Sprv        | 130        | Auto Mechanics, Lodge 1414     | 01        | D        |
| 7232     | HH Mechanical Shop Sprv        | 130        | Auto Mechanics, Lodge 1414     | 01        | D        |
| 7233     | Glazier Supervisor 1           | 718        | Glaziers, Local 718            | 01        | H        |
| 7233     | Glazier Supervisor 1           | 718        | Glaziers, Local 718            | 01        | H        |
| 7235     | Transit Power Line Sprv1       | 006        | Electrical Workers, Local 6    | T01       | L        |
| 7236     | Locksmith Supervisor 1         | 236        | Carpenters, Local 22           | 01        | FF       |
| 7236     | Locksmith Supervisor 1         | 236        | Carpenters, Local 22           | 01        | FF       |

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| 7238     | Electrician Supervisor 1       | 006        | Electrical Workers, Local 6    | T01       | L        |
| 7238     | Electrician Supervisor 1       | 006        | Electrical Workers, Local 6    | 01        | L        |
| 7239     | Plumber Supervisor 2           | 038        | Plumbers, Local 38             | 01        | BB       |
| 7239     | Plumber Supervisor 2           | 038        | Plumbers, Local 38             | 01        | BB       |
| 7240     | Water Meter Shop Supervisor 1  | 038        | Plumbers, Local 38             | 01        | BB       |
| 7240     | Water Meter Shop Supervisor 1  | 038        | Plumbers, Local 38             | 01        | BB       |
| 7241     | Senior Maintenance Controller  | 130        | Auto Mechanics, Lodge 1414     | T01       | D        |
| 7242     | Painter Supervisor 1           | 004        | Painters, Local 1176           | T01       | S        |
| 7242     | Painter Supervisor 1           | 004        | Painters, Local 1176           | 01        | S        |
| 7243     | Parking Meter Repairer Sprv 1  | 790        | Utd Pub Emplée, Loc 790, SEIU  | 03        | B        |
| 7243     | Parking Meter Repairer Sprv 1  | 790        | Utd Pub Emplée, Loc 790, SEIU  | 03        | B        |
| 7244     | Power Plant Supervisor 1       | 006        | Electrical Workers, Local 6    | T01       | L        |
| 7244     | Power Plant Supervisor 1       | 006        | Electrical Workers, Local 6    | 01        | L        |
| 7245     | Chf Statnry Eng,WtrTreat Plnt  | 039        | Stationary Engineers, Local 39 | 01        | X        |
| 7245     | Chf Statnry Eng,WtrTreat Plnt  | 039        | Stationary Engineers, Local 39 | 01        | X        |
| 7246     | Sewer Repair Supervisor        | 261        | Laborers Int, Local 261        | 01        | N        |
| 7246     | Sewer Repair Supervisor        | 261        | Laborers Int, Local 261        | 01        | N        |
| 7247     | Sheet Metal Wrk Supervisor 2   | 104        | Sheet Metal Workers, Local 104 | 01        | W        |
| 7247     | Sheet Metal Wrk Supervisor 2   | 104        | Sheet Metal Workers, Local 104 | 01        | W        |
| 7248     | Steamfitter Supervisor 2       | 038        | Plumbers, Local 38             | 01        | BB       |
| 7248     | Steamfitter Supervisor 2       | 038        | Plumbers, Local 38             | 01        | BB       |
| 7249     | Automotive Mechanic Sprv 1     | 130        | Auto Mechanics, Lodge 1414     | T01       | D        |
| 7249     | Automotive Mechanic Sprv 1     | 130        | Auto Mechanics, Lodge 1414     | 01        | D        |
| 7250     | Utility Plumber Supervisor 1   | 038        | Plumbers, Local 38             | 01        | BB       |
| 7250     | Utility Plumber Supervisor 1   | 038        | Plumbers, Local 38             | 01        | BB       |
| 7251     | Track Maint Wrk Sprv 1         | 216        | Teamsters, Local 853           | T01       | F        |
| 7252     | Chf Stationary Eng, Sew Plant  | 039        | Stationary Engineers, Local 39 | 01        | X        |
| 7252     | Chf Stationary Eng, Sew Plant  | 039        | Stationary Engineers, Local 39 | 01        | X        |
| 7253     | Electrical Trnst Mech Sprv 1   | 006        | Electrical Workers, Local 6    | T01       | L        |
| 7254     | Automotive Machinist Sprv 1    | 130        | Auto Mechanics, Lodge 1414     | T01       | D        |
| 7254     | Automotive Machinist Sprv 1    | 130        | Auto Mechanics, Lodge 1414     | 01        | D        |
| 7255     | Power House Electrician Sprv 1 | 006        | Electrical Workers, Local 6    | T01       | L        |
| 7255     | Power House Electrician Sprv 1 | 006        | Electrical Workers, Local 6    | 01        | L        |
| 7256     | Electric Motor Repair Sprv 1   | 006        | Electrical Workers, Local 6    | T01       | L        |
| 7257     | Communication Line Sprv1       | 006        | Electrical Workers, Local 6    | 01        | L        |
| 7257     | Communication Line Sprv1       | 006        | Electrical Workers, Local 6    | 01        | L        |
| 7258     | Maintenance Machinist Sprv 1   | 130        | Auto Mechanics, Lodge 1414     | T01       | K        |
| 7258     | Maintenance Machinist Sprv 1   | 130        | Auto Mechanics, Lodge 1414     | 01        | K        |
| 7259     | Water & Power Maint Sprv 1     | 790        | Utd Pub Emplée, Loc 790, SEIU  | 03        | B        |
| 7259     | Water & Power Maint Sprv 1     | 790        | Utd Pub Emplée, Loc 790, SEIU  | 03        | B        |
| 7262     | Maintenance Planner            | 039        | Stationary Engineers, Local 39 | T01       | X        |
| 7262     | Maintenance Planner            | 039        | Stationary Engineers, Local 39 | 01        | X        |
| 7263     | Maintenance Manager            | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 7263     | Maintenance Manager            | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 7264     | Auto Body & Fender Wrk Sprv 1  | 130        | Auto Mechanics, Lodge 1414     | T01       | D        |
| 7268     | Window Cleaner Supervisor      | 790        | Utd Pub Emplée, Loc 790, SEIU  | 03        | B        |
| 7268     | Window Cleaner Supervisor      | 790        | Utd Pub Emplée, Loc 790, SEIU  | 03        | B        |
| 7270     | Watershed Keeper Supervisor    | 790        | Utd Pub Emplée, Loc 790, SEIU  | 03        | B        |
| 7270     | Watershed Keeper Supervisor    | 790        | Utd Pub Emplée, Loc 790, SEIU  | 03        | B        |
| 7272     | Carpenter Supervisor 2         | 236        | Carpenters, Local 22           | 01        | FF       |
| 7272     | Carpenter Supervisor 2         | 236        | Carpenters, Local 22           | 01        | FF       |
| 7273     | Communications Line Wrk Sprv 2 | 006        | Electrical Workers, Local 6    | 01        | L        |
| 7273     | Communications Line Wrk Sprv 2 | 006        | Electrical Workers, Local 6    | 01        | L        |

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| 7274     | Trnst Power Line Wrk Sprv 2    | 006        | Electrical Workers, Local 6    | T01       | L        |
| 7275     | Telecommunications Tech Supv   | 006        | Electrical Workers, Local 6    | 01        | L        |
| 7275     | Telecommunications Tech Supv   | 006        | Electrical Workers, Local 6    | 01        | L        |
| 7276     | Electrician Supervisor 2       | 006        | Electrical Workers, Local 6    | 01        | L        |
| 7276     | Electrician Supervisor 2       | 006        | Electrical Workers, Local 6    | 01        | L        |
| 7277     | City Shops Asst Superintendent | 130        | Auto Mechanics, Lodge 1414     | 03        | A        |
| 7277     | City Shops Asst Superintendent | 130        | Auto Mechanics, Lodge 1414     | 03        | A        |
| 7278     | Painter Supervisor 2           | 004        | Painters, Local 1176           | 01        | S        |
| 7278     | Painter Supervisor 2           | 004        | Painters, Local 1176           | 01        | S        |
| 7279     | Power House Electrician Sprv 2 | 006        | Electrical Workers, Local 6    | T01       | L        |
| 7281     | Street Environ Svcs Oprs Supv  | 261        | Laborers Int, Local 261        | 01        | N        |
| 7281     | Street Environ Svcs Oprs Supv  | 261        | Laborers Int, Local 261        | 01        | N        |
| 7282     | Street Repair Supervisor 2     | 790        | Utd Pub Emplée, Loc 790, SEIU  | 03        | B        |
| 7282     | Street Repair Supervisor 2     | 790        | Utd Pub Emplée, Loc 790, SEIU  | 03        | B        |
| 7283     | Track Maint Supt, Muni Railway | 351        | Municipal Exec Assoc-Misc      | TM        |          |
| 7284     | Utility Plumber Supervisor 2   | 038        | Plumbers, Local 38             | 01        | BB       |
| 7284     | Utility Plumber Supervisor 2   | 038        | Plumbers, Local 38             | 01        | BB       |
| 7285     | Transmission Line Wrk Sprv 2   | 006        | Electrical Workers, Local 6    | 01        | L        |
| 7285     | Transmission Line Wrk Sprv 2   | 006        | Electrical Workers, Local 6    | 01        | L        |
| 7286     | Wire Rope Cable Maint Sprv     | 039        | Stationary Engineers, Local 39 | T01       | X        |
| 7287     | Sprv Electronic Main Tech      | 006        | Electrical Workers, Local 6    | T01       | L        |
| 7287     | Sprv Electronic Main Tech      | 006        | Electrical Workers, Local 6    | 01        | L        |
| 7302     | Audio-Visual Equipment Tech    | 790        | Utd Pub Emplée, Loc 790, SEIU  | 02        | B        |
| 7302     | Audio-Visual Equipment Tech    | 790        | Utd Pub Emplée, Loc 790, SEIU  | 02        | B        |
| 7303     | Barber                         | 250        | SEIU Utd. Hlth Care Wkrs West  | 06        | A        |
| 7303     | Barber                         | 250        | SEIU Utd. Hlth Care Wkrs West  | 06        | A        |
| 7305     | Metal Fabricator               | 130        | Auto Mechanics, Lodge 1414     | T01       | D        |
| 7306     | Automotive Body & Fender Wrk   | 130        | Auto Mechanics, Lodge 1414     | T01       | D        |
| 7306     | Automotive Body & Fender Wrk   | 130        | Auto Mechanics, Lodge 1414     | 01        | D        |
| 7307     | Bricklayer                     | 007        | BrickLayers, Local 3           | 01        | E        |
| 7307     | Bricklayer                     | 007        | BrickLayers, Local 3           | 01        | E        |
| 7308     | Cable Splicer                  | 006        | Electrical Workers, Local 6    | T01       | L        |
| 7308     | Cable Splicer                  | 006        | Electrical Workers, Local 6    | 01        | L        |
| 7309     | Car and Auto Painter           | 130        | Auto Mechanics, Lodge 1414     | T01       | D        |
| 7309     | Car and Auto Painter           | 130        | Auto Mechanics, Lodge 1414     | 01        | D        |
| 7311     | Cement Mason                   | 580        | Cement Masons, Local 300 (580) | 01        | GG       |
| 7311     | Cement Mason                   | 580        | Cement Masons, Local 300 (580) | 01        | GG       |
| 7313     | Automotive Machinist           | 130        | Auto Mechanics, Lodge 1414     | T01       | D        |
| 7313     | Automotive Machinist           | 130        | Auto Mechanics, Lodge 1414     | 01        | D        |
| 7315     | Auto Machinist Asst Sprv       | 130        | Auto Mechanics, Lodge 1414     | 01        | D        |
| 7315     | Auto Machinist Asst Sprv       | 130        | Auto Mechanics, Lodge 1414     | 01        | D        |
| 7316     | Water Service Inspector        | 038        | Plumbers, Local 38             | 01        | BB       |
| 7316     | Water Service Inspector        | 038        | Plumbers, Local 38             | 01        | BB       |
| 7317     | Senior Water Service Inspector | 038        | Plumbers, Local 38             | 01        | BB       |
| 7317     | Senior Water Service Inspector | 038        | Plumbers, Local 38             | 01        | BB       |
| 7318     | Electronic Maintenance Tech    | 006        | Electrical Workers, Local 6    | T01       | L        |
| 7318     | Electronic Maintenance Tech    | 006        | Electrical Workers, Local 6    | 01        | L        |
| 7319     | Electric Motor Repairer        | 006        | Electrical Workers, Local 6    | T01       | L        |
| 7319     | Electric Motor Repairer        | 006        | Electrical Workers, Local 6    | 01        | L        |
| 7322     | Auto Body&Fender Wrk Asst Sprv | 130        | Auto Mechanics, Lodge 1414     | T01       | D        |
| 7324     | Beautician                     | 250        | SEIU Utd. Hlth Care Wkrs West  | 06        | A        |
| 7324     | Beautician                     | 250        | SEIU Utd. Hlth Care Wkrs West  | 06        | A        |
| 7325     | General Utility Mechanic       | 130        | Auto Mechanics, Lodge 1414     | 01        | D        |

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| 7325     | General Utility Mechanic       | 130        | Auto Mechanics, Lodge 1414     | 01        | D        |
| 7326     | Glazier                        | 718        | Glaziers, Local 718            | T01       | H        |
| 7326     | Glazier                        | 718        | Glaziers, Local 718            | 01        | H        |
| 7328     | Operating Engineer, Universal  | 003        | Operating Engineers, Local 3   | T01       | R        |
| 7328     | Operating Engineer, Universal  | 003        | Operating Engineers, Local 3   | 01        | R        |
| 7329     | Electr Maint Tech Asst Sprv    | 006        | Electrical Workers, Local 6    | T01       | L        |
| 7329     | Electr Maint Tech Asst Sprv    | 006        | Electrical Workers, Local 6    | 01        | L        |
| 7330     | Sr General Utility Mechanic    | 130        | Auto Mechanics, Lodge 1414     | 01        | D        |
| 7330     | Sr General Utility Mechanic    | 130        | Auto Mechanics, Lodge 1414     | 01        | D        |
| 7332     | Maintenance Machinist          | 130        | Auto Mechanics, Lodge 1414     | T01       | K        |
| 7332     | Maintenance Machinist          | 130        | Auto Mechanics, Lodge 1414     | 01        | K        |
| 7333     | Apprentice Stationary Engineer | 039        | Stationary Engineers, Local 39 | T01       | Y        |
| 7333     | Apprentice Stationary Engineer | 039        | Stationary Engineers, Local 39 | 01        | Y        |
| 7334     | Stationary Engineer            | 039        | Stationary Engineers, Local 39 | T01       | X        |
| 7334     | Stationary Engineer            | 039        | Stationary Engineers, Local 39 | 01        | X        |
| 7335     | Senior Stationary Engineer     | 039        | Stationary Engineers, Local 39 | T01       | X        |
| 7335     | Senior Stationary Engineer     | 039        | Stationary Engineers, Local 39 | 01        | X        |
| 7336     | Electr Instrmntn Tech Wtr Poll | 021        | Prof & Tech Eng, Local 21      | 10        |          |
| 7336     | Electr Instrmntn Tech Wtr Poll | 021        | Prof & Tech Eng, Local 21      | 10        |          |
| 7337     | Main Machinist Asst Sprv       | 130        | Auto Mechanics, Lodge 1414     | 01        | K        |
| 7337     | Main Machinist Asst Sprv       | 130        | Auto Mechanics, Lodge 1414     | 01        | K        |
| 7338     | Electrical Line Worker         | 006        | Electrical Workers, Local 6    | T01       | L        |
| 7338     | Electrical Line Worker         | 006        | Electrical Workers, Local 6    | 01        | L        |
| 7339     | AprntcStatnry Eng,WtrTreatPlnt | 039        | Stationary Engineers, Local 39 | 01        | Y        |
| 7339     | AprntcStatnry Eng,WtrTreatPlnt | 039        | Stationary Engineers, Local 39 | 01        | Y        |
| 7340     | Maintenance Controller         | 130        | Auto Mechanics, Lodge 1414     | T01       | D        |
| 7341     | Statnry Eng Water Treat Plant  | 039        | Stationary Engineers, Local 39 | T01       | X        |
| 7341     | Statnry Eng Water Treat Plant  | 039        | Stationary Engineers, Local 39 | 01        | X        |
| 7342     | Locksmith                      | 236        | Carpenters, Local 22           | T01       | FF       |
| 7342     | Locksmith                      | 236        | Carpenters, Local 22           | 01        | FF       |
| 7343     | Sr Statnry Eng, Wtr Treat Plnt | 039        | Stationary Engineers, Local 39 | 01        | X        |
| 7343     | Sr Statnry Eng, Wtr Treat Plnt | 039        | Stationary Engineers, Local 39 | 01        | X        |
| 7344     | Carpenter                      | 236        | Carpenters, Local 22           | T01       | FF       |
| 7344     | Carpenter                      | 236        | Carpenters, Local 22           | 01        | FF       |
| 7345     | Electrician                    | 006        | Electrical Workers, Local 6    | T01       | L        |
| 7345     | Electrician                    | 006        | Electrical Workers, Local 6    | 01        | L        |
| 7346     | Painter                        | 004        | Painters, Local 1176           | T01       | S        |
| 7346     | Painter                        | 004        | Painters, Local 1176           | 01        | S        |
| 7347     | Plumber                        | 038        | Plumbers, Local 38             | 01        | BB       |
| 7347     | Plumber                        | 038        | Plumbers, Local 38             | 01        | BB       |
| 7348     | Steamfitter                    | 038        | Plumbers, Local 38             | 01        | BB       |
| 7348     | Steamfitter                    | 038        | Plumbers, Local 38             | 01        | BB       |
| 7349     | Steamfitter Supervisor I       | 038        | Plumbers, Local 38             | 01        | BB       |
| 7349     | Steamfitter Supervisor I       | 038        | Plumbers, Local 38             | 01        | BB       |
| 7353     | Water Meter Repairer           | 038        | Plumbers, Local 38             | 01        | BB       |
| 7353     | Water Meter Repairer           | 038        | Plumbers, Local 38             | 01        | BB       |
| 7355     | Truck Driver                   | 216        | Teamsters, Local 853           | T01       | F        |
| 7355     | Truck Driver                   | 216        | Teamsters, Local 853           | 01        | F        |
| 7358     | Pattern Maker                  | 236        | Carpenters, Local 22           | T01       | FF       |
| 7358     | Pattern Maker                  | 236        | Carpenters, Local 22           | 01        | FF       |
| 7360     | Pipe Welder                    | 038        | Plumbers, Local 38             | 01        | BB       |
| 7360     | Pipe Welder                    | 038        | Plumbers, Local 38             | 01        | BB       |
| 7361     | Plasterer                      | 066        | Plasterers & Shphnds, Local 66 | 01        | M        |

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| 7361     | Plasterer                      | 066        | Plasterers & Shphnds, Local 66 | 01        | M        |
| 7362     | Communications Systems Tech    | 790        | Utd Pub Empl, Loc 790, SEIU    | 01        | C        |
| 7362     | Communications Systems Tech    | 790        | Utd Pub Empl, Loc 790, SEIU    | 01        | C        |
| 7363     | Power House Electrician        | 006        | Electrical Workers, Local 6    | T01       | L        |
| 7363     | Power House Electrician        | 006        | Electrical Workers, Local 6    | 01        | L        |
| 7364     | Power House Operator           | 006        | Electrical Workers, Local 6    | T01       | L        |
| 7365     | Senior Power House Operator    | 006        | Electrical Workers, Local 6    | T01       | L        |
| 7366     | Transit Power Line Worker      | 006        | Electrical Workers, Local 6    | T01       | L        |
| 7368     | Senior Comm Systems Technican  | 790        | Utd Pub Empl, Loc 790, SEIU    | 01        | C        |
| 7368     | Senior Comm Systems Technican  | 790        | Utd Pub Empl, Loc 790, SEIU    | 01        | C        |
| 7370     | Rigger                         | 003        | Operating Engineers, Local 3   | 01        | R        |
| 7370     | Rigger                         | 003        | Operating Engineers, Local 3   | 01        | R        |
| 7371     | Electrical Transit System Mech | 006        | Electrical Workers, Local 6    | T01       | L        |
| 7372     | Stationary Eng, Sewage Plant   | 039        | Stationary Engineers, Local 39 | 01        | X        |
| 7372     | Stationary Eng, Sewage Plant   | 039        | Stationary Engineers, Local 39 | 01        | X        |
| 7373     | Sr. Stationary Eng, Sew Plant  | 039        | Stationary Engineers, Local 39 | 01        | X        |
| 7373     | Sr. Stationary Eng, Sew Plant  | 039        | Stationary Engineers, Local 39 | 01        | X        |
| 7375     | Aprntc Statnry Eng, Sew Plant  | 039        | Stationary Engineers, Local 39 | 01        | Y        |
| 7375     | Aprntc Statnry Eng, Sew Plant  | 039        | Stationary Engineers, Local 39 | 01        | Y        |
| 7376     | Sheet Metal Worker             | 104        | Sheet Metal Workers, Local 104 | T01       | V        |
| 7376     | Sheet Metal Worker             | 104        | Sheet Metal Workers, Local 104 | 01        | V        |
| 7377     | Stage Electrician              | 016        | Theatrical Stage Emp, Local 16 | 01        | J        |
| 7377     | Stage Electrician              | 016        | Theatrical Stage Emp, Local 16 | 01        | J        |
| 7378     | Tile Setter                    | 007        | BrickLayers, Local 3           | 01        | E        |
| 7378     | Tile Setter                    | 007        | BrickLayers, Local 3           | 01        | E        |
| 7380     | Electrl Trnst Mech, Asst Sprv  | 006        | Electrical Workers, Local 6    | T01       | L        |
| 7381     | Automotive Mechanic            | 130        | Auto Mechanics, Lodge 1414     | T01       | D        |
| 7381     | Automotive Mechanic            | 130        | Auto Mechanics, Lodge 1414     | 01        | D        |
| 7382     | Automotive Mechanic Asst Sprv  | 130        | Auto Mechanics, Lodge 1414     | T01       | D        |
| 7382     | Automotive Mechanic Asst Sprv  | 130        | Auto Mechanics, Lodge 1414     | 01        | D        |
| 7384     | Typewriter Repairer            | 790        | Utd Pub Empl, Loc 790, SEIU    | 02        | B        |
| 7384     | Typewriter Repairer            | 790        | Utd Pub Empl, Loc 790, SEIU    | 02        | B        |
| 7387     | Upholsterer                    | 130        | Auto Mechanics, Lodge 1414     | T01       | D        |
| 7387     | Upholsterer                    | 130        | Auto Mechanics, Lodge 1414     | 01        | D        |
| 7388     | Utility Plumber                | 038        | Plumbers, Local 38             | 01        | BB       |
| 7388     | Utility Plumber                | 038        | Plumbers, Local 38             | 01        | BB       |
| 7389     | Metalsmith                     | 377        | Iron Workers, Local 377        | 01        | II       |
| 7389     | Metalsmith                     | 377        | Iron Workers, Local 377        | 01        | II       |
| 7390     | Welder                         | 006        | Electrical Workers, Local 6    | T01       | L        |
| 7390     | Welder                         | 006        | Electrical Workers, Local 6    | 01        | L        |
| 7392     | Window Cleaner                 | 790        | Utd Pub Empl, Loc 790, SEIU    | 01        | A        |
| 7392     | Window Cleaner                 | 790        | Utd Pub Empl, Loc 790, SEIU    | 01        | A        |
| 7395     | Ornamental Iron Worker         | 377        | Iron Workers, Local 377        | 01        | II       |
| 7395     | Ornamental Iron Worker         | 377        | Iron Workers, Local 377        | 01        | II       |
| 7404     | Asphalt Finisher               | 261        | Laborers Int, Local 261        | 01        | N        |
| 7404     | Asphalt Finisher               | 261        | Laborers Int, Local 261        | 01        | N        |
| 7408     | Assistant Power House Operator | 006        | Electrical Workers, Local 6    | T01       | L        |
| 7410     | Automotive Service Worker      | 252        | TWU Local 250-A, AutoServWrkr  | T01       | AA       |
| 7410     | Automotive Service Worker      | 252        | TWU Local 250-A, AutoServWrkr  | 01        | AA       |
| 7412     | Auto Svc Wrk Asst Sprv         | 200        | TWU Local 200                  | T11       | Y        |
| 7416     | Book Repairer                  | 790        | Utd Pub Empl, Loc 790, SEIU    | 02        | B        |
| 7416     | Book Repairer                  | 790        | Utd Pub Empl, Loc 790, SEIU    | 02        | B        |
| 7418     | Senior Book Repairer           | 790        | Utd Pub Empl, Loc 790, SEIU    | 03        | B        |

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| 7418     | Senior Book Repairer           | 790        | Utd Pub Empl, Loc 790, SEIU    | 03        | B        |
| 7420     | Bridgetender                   | 039        | Stationary Engineers, Local 39 | 01        | X        |
| 7420     | Bridgetender                   | 039        | Stationary Engineers, Local 39 | 01        | X        |
| 7421     | Sewer Maintenance Worker       | 261        | Laborers Int, Local 261        | 01        | N        |
| 7421     | Sewer Maintenance Worker       | 261        | Laborers Int, Local 261        | 01        | N        |
| 7424     | Dryer Mixer Operator           | 003        | Operating Engineers, Local 3   | 01        | R        |
| 7424     | Dryer Mixer Operator           | 003        | Operating Engineers, Local 3   | 01        | R        |
| 7428     | Hodcarrier                     | 036        | Hod Carriers, Local 36         | 01        | I        |
| 7428     | Hodcarrier                     | 036        | Hod Carriers, Local 36         | 01        | I        |
| 7430     | Asst Electronic Main Tech      | 006        | Electrical Workers, Local 6    | T01       | L        |
| 7430     | Asst Electronic Main Tech      | 006        | Electrical Workers, Local 6    | 01        | L        |
| 7432     | Electrical Line Helper         | 006        | Electrical Workers, Local 6    | T01       | L        |
| 7432     | Electrical Line Helper         | 006        | Electrical Workers, Local 6    | 01        | L        |
| 7434     | Maintenance Machinist Helper   | 130        | Auto Mechanics, Lodge 1414     | T01       | K        |
| 7434     | Maintenance Machinist Helper   | 130        | Auto Mechanics, Lodge 1414     | 01        | K        |
| 7441     | Tools Room Mechanic/Custodian  | 790        | Utd Pub Empl, Loc 790, SEIU    | 02        | B        |
| 7441     | Tools Room Mechanic/Custodian  | 790        | Utd Pub Empl, Loc 790, SEIU    | 02        | B        |
| 7444     | Parking Meter Repairer         | 856        | Teamsters - Health, Local 856  | 01        | G        |
| 7444     | Parking Meter Repairer         | 856        | Teamsters - Health, Local 856  | 01        | G        |
| 7449     | Sewer Service Worker           | 038        | Plumbers, Local 38             | 01        | CC       |
| 7449     | Sewer Service Worker           | 038        | Plumbers, Local 38             | 01        | CC       |
| 7450     | Shade and Drapery Worker       | 790        | Utd Pub Empl, Loc 790, SEIU    | 01        | A        |
| 7450     | Shade and Drapery Worker       | 790        | Utd Pub Empl, Loc 790, SEIU    | 01        | A        |
| 7454     | Traffic Signal Operator        | 790        | Utd Pub Empl, Loc 790, SEIU    | T02       | B        |
| 7457     | Sign Worker                    | 021        | Prof & Tech Eng, Local 21      | 01        | JJ       |
| 7457     | Sign Worker                    | 021        | Prof & Tech Eng, Local 21      | 01        | JJ       |
| 7458     | Switch Repairer                | 261        | Laborers Int, Local 261        | T01       | N        |
| 7463     | Utility Plumber Apprentice     | 038        | Plumbers, Local 38             | 01        | BB       |
| 7463     | Utility Plumber Apprentice     | 038        | Plumbers, Local 38             | 01        | BB       |
| 7470     | Watershed Keeper               | 790        | Utd Pub Empl, Loc 790, SEIU    | 02        | B        |
| 7470     | Watershed Keeper               | 790        | Utd Pub Empl, Loc 790, SEIU    | 02        | B        |
| 7472     | Wire Rope Cable Maint Mechanic | 039        | Stationary Engineers, Local 39 | T01       | X        |
| 7473     | WireRopeCable Maint Mech Train | 039        | Stationary Engineers, Local 39 | T01       | X        |
| 7480     | Power Generation Technician 1  | 006        | Electrical Workers, Local 6    | 01        | L        |
| 7480     | Power Generation Technician 1  | 006        | Electrical Workers, Local 6    | 01        | L        |
| 7482     | Power Generation Technician 2  | 006        | Electrical Workers, Local 6    | 01        | L        |
| 7482     | Power Generation Technician 2  | 006        | Electrical Workers, Local 6    | 01        | L        |
| 7484     | Sr Power Generation Tech       | 006        | Electrical Workers, Local 6    | 01        | L        |
| 7484     | Sr Power Generation Tech       | 006        | Electrical Workers, Local 6    | 01        | L        |
| 7488     | Power Generation Supervisor    | 006        | Electrical Workers, Local 6    | 01        | L        |
| 7488     | Power Generation Supervisor    | 006        | Electrical Workers, Local 6    | 01        | L        |
| 7501     | Environmental Service Worker   | 261        | Laborers Int, Local 261        | 01        | N        |
| 7501     | Environmental Service Worker   | 261        | Laborers Int, Local 261        | 01        | N        |
| 7502     | Asphalt Worker                 | 261        | Laborers Int, Local 261        | 01        | N        |
| 7502     | Asphalt Worker                 | 261        | Laborers Int, Local 261        | 01        | N        |
| 7510     | Lighting Fixture Maint Worker  | 006        | Electrical Workers, Local 6    | T01       | L        |
| 7510     | Lighting Fixture Maint Worker  | 006        | Electrical Workers, Local 6    | 01        | L        |
| 7514     | General Laborer                | 261        | Laborers Int, Local 261        | T01       | N        |
| 7514     | General Laborer                | 261        | Laborers Int, Local 261        | 01        | N        |
| 7524     | Institution Utility Worker     | 250        | SEIU Utd. Hlth Care Wkrs West  | 06        | A        |
| 7524     | Institution Utility Worker     | 250        | SEIU Utd. Hlth Care Wkrs West  | 06        | A        |
| 7540     | Track Maintenance Worker       | 261        | Laborers Int, Local 261        | T01       | N        |
| 7542     | Watershed Worker (Seasonal)    | 790        | Utd Pub Empl, Loc 790, SEIU    | 02        | B        |



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| 7542     | Watershed Worker (Seasonal)    | 790        | Utd Pub Empl, Loc 790, SEIU | 02        | B        |
| 8104     | Victim & Witness Technician    | 790        | Utd Pub Empl, Loc 790, SEIU | 04        | B        |
| 8104     | Victim & Witness Technician    | 790        | Utd Pub Empl, Loc 790, SEIU | 04        | B        |
| 8106     | Legal Process Clerk            | 790        | Utd Pub Empl, Loc 790, SEIU | 04        | B        |
| 8106     | Legal Process Clerk            | 790        | Utd Pub Empl, Loc 790, SEIU | 04        | B        |
| 8108     | Senior Legal Process Clerk     | 790        | Utd Pub Empl, Loc 790, SEIU | 04        | B        |
| 8108     | Senior Legal Process Clerk     | 790        | Utd Pub Empl, Loc 790, SEIU | 04        | B        |
| 8109     | Document Examiner Technician   | 790        | Utd Pub Empl, Loc 790, SEIU | 05        | B        |
| 8109     | Document Examiner Technician   | 790        | Utd Pub Empl, Loc 790, SEIU | 05        | B        |
| 8113     | Court Clerk                    | 790        | Utd Pub Empl, Loc 790, SEIU | 04        | B        |
| 8113     | Court Clerk                    | 790        | Utd Pub Empl, Loc 790, SEIU | 04        | B        |
| 8116     | Legislative Calendar Clerk     | 022        | Local 21, SFAPP             | A/P       |          |
| 8116     | Legislative Calendar Clerk     | 022        | Local 21, SFAPP             | A/P       |          |
| 8117     | Invest. Aud., Controller's Ofc | 021        | Prof & Tech Eng, Local 21   | 08        | J        |
| 8118     | Legislation Clerk              | 022        | Local 21, SFAPP             | A/P       | C        |
| 8118     | Legislation Clerk              | 022        | Local 21, SFAPP             | A/P       | C        |
| 8121     | Fare Inspections Supv/Invest   | 200        | TWU Local 200               | T11       | Y        |
| 8121     | Fare Inspections Supv/Invest   | 200        | TWU Local 200               | 11        | Y        |
| 8124     | Invstgtr Ofc Citizen Cmplnts   | 790        | Utd Pub Empl, Loc 790, SEIU | 04        | B        |
| 8124     | Invstgtr Ofc Citizen Cmplnts   | 790        | Utd Pub Empl, Loc 790, SEIU | 04        | B        |
| 8126     | Sr Investigator, OCC           | 200        | TWU Local 200               | 11        | Y        |
| 8126     | Sr Investigator, OCC           | 200        | TWU Local 200               | 11        | Y        |
| 8127     | Chief Investigator, OCC        | 351        | Municipal Exec Assoc-Misc   | M         |          |
| 8127     | Chief Investigator, OCC        | 351        | Municipal Exec Assoc-Misc   | M         |          |
| 8128     | Dir, Ofc of Citizen Complaints | 351        | Municipal Exec Assoc-Misc   | EM        |          |
| 8128     | Dir, Ofc of Citizen Complaints | 351        | Municipal Exec Assoc-Misc   | EM        |          |
| 8129     | Victim/Witness Investigator 1  | 790        | Utd Pub Empl, Loc 790, SEIU | 08        | H        |
| 8129     | Victim/Witness Investigator 1  | 790        | Utd Pub Empl, Loc 790, SEIU | 08        | H        |
| 8131     | Victim/Witness Investigator 2  | 790        | Utd Pub Empl, Loc 790, SEIU | 11        | EE       |
| 8131     | Victim/Witness Investigator 2  | 790        | Utd Pub Empl, Loc 790, SEIU | 11        | EE       |
| 8132     | DA Investigative Assist        | 419        | SFDA Investigators Assn     | 04        | C        |
| 8132     | DA Investigative Assist        | 419        | SFDA Investigators Assn     | 04        | C        |
| 8133     | Victim/Witness Investigator 3  | 790        | Utd Pub Empl, Loc 790, SEIU | 11        | EE       |
| 8133     | Victim/Witness Investigator 3  | 790        | Utd Pub Empl, Loc 790, SEIU | 11        | EE       |
| 8135     | Asst Chf Victim/Wit Invstgtr   | 790        | Utd Pub Empl, Loc 790, SEIU | 11        | EE       |
| 8135     | Asst Chf Victim/Wit Invstgtr   | 790        | Utd Pub Empl, Loc 790, SEIU | 11        | EE       |
| 8137     | Chf Victim/Witness Invstgtr    | 002        | Mgt.Unrepresented Employees |           |          |
| 8137     | Chf Victim/Witness Invstgtr    | 002        | Mgt.Unrepresented Employees |           |          |
| 8138     | Court Reporter                 | 790        | Utd Pub Empl, Loc 790, SEIU | 04        | B        |
| 8138     | Court Reporter                 | 790        | Utd Pub Empl, Loc 790, SEIU | 04        | B        |
| 8139     | Industrial Injury Investigator | 790        | Utd Pub Empl, Loc 790, SEIU | 04        | B        |
| 8139     | Industrial Injury Investigator | 790        | Utd Pub Empl, Loc 790, SEIU | 04        | B        |
| 8141     | Worker's Compensation Adjuster | 790        | Utd Pub Empl, Loc 790, SEIU | 08        | H        |
| 8141     | Worker's Compensation Adjuster | 790        | Utd Pub Empl, Loc 790, SEIU | 08        | H        |
| 8142     | Public Defender's Investigator | 790        | Utd Pub Empl, Loc 790, SEIU | 04        | B        |
| 8142     | Public Defender's Investigator | 790        | Utd Pub Empl, Loc 790, SEIU | 04        | B        |
| 8143     | Sr Public Defenders Invstgtr   | 790        | Utd Pub Empl, Loc 790, SEIU | 05        | B        |
| 8143     | Sr Public Defenders Invstgtr   | 790        | Utd Pub Empl, Loc 790, SEIU | 05        | B        |
| 8146     | District Attry's Investigator  | 419        | SFDA Investigators Assn     | 14        | A        |
| 8146     | District Attry's Investigator  | 419        | SFDA Investigators Assn     | 14        | A        |
| 8147     | Sr District Atty Investigator  | 419        | SFDA Investigators Assn     | 15        | A        |
| 8147     | Sr District Atty Investigator  | 419        | SFDA Investigators Assn     | 15        | A        |
| 8148     | Chf District Atty Investigator | 351        | Municipal Exec Assoc-Misc   | M         |          |

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| 8148     | Chf District Atty Investigator | 351        | Municipal Exec Assoc-Misc     | M         |          |
| 8149     | Asst Chf Dist Atty's Invstgtr  | 419        | SFDA Investigators Assn       | 15        | A        |
| 8149     | Asst Chf Dist Atty's Invstgtr  | 419        | SFDA Investigators Assn       | 15        | A        |
| 8150     | Pr DistAtty Invstgtr,SpecUnit  | 351        | Municipal Exec Assoc-Misc     | M-DA      |          |
| 8150     | Pr DistAtty Invstgtr,SpecUnit  | 351        | Municipal Exec Assoc-Misc     | M-DA      |          |
| 8151     | Claims Investigator, CA        | 022        | Local 21, SFAPP               | A/P       |          |
| 8151     | Claims Investigator, CA        | 022        | Local 21, SFAPP               | A/P       |          |
| 8152     | SrClaimsInvstgtr,Cty Atty Ofc  | 022        | Local 21, SFAPP               | A/P       |          |
| 8152     | SrClaimsInvstgtr,Cty Atty Ofc  | 022        | Local 21, SFAPP               | A/P       |          |
| 8153     | Pr Clm Invstgtr, City Atty Ofc | 351        | Municipal Exec Assoc-Misc     | M         |          |
| 8153     | Pr Clm Invstgtr, City Atty Ofc | 351        | Municipal Exec Assoc-Misc     | M         |          |
| 8155     | Chf, Bur Clm Invstgtr & Admin  | 351        | Municipal Exec Assoc-Misc     | M         |          |
| 8155     | Chf, Bur Clm Invstgtr & Admin  | 351        | Municipal Exec Assoc-Misc     | M         |          |
| 8157     | Child Support Officer I        | 790        | Utd Pub Emplée, Loc 790, SEIU | 04        | B        |
| 8157     | Child Support Officer I        | 790        | Utd Pub Emplée, Loc 790, SEIU | 04        | B        |
| 8158     | Child Support Officer II       | 790        | Utd Pub Emplée, Loc 790, SEIU | 04        | B        |
| 8158     | Child Support Officer II       | 790        | Utd Pub Emplée, Loc 790, SEIU | 04        | B        |
| 8159     | Child Support Officer III      | 790        | Utd Pub Emplée, Loc 790, SEIU | 05        | B        |
| 8159     | Child Support Officer III      | 790        | Utd Pub Emplée, Loc 790, SEIU | 05        | B        |
| 8160     | Asst Chief, Child Support Ofcr | 351        | Municipal Exec Assoc-Misc     | M         |          |
| 8165     | Worker's Comp Supervisor 1     | 790        | Utd Pub Emplée, Loc 790, SEIU | 05        | B        |
| 8165     | Worker's Comp Supervisor 1     | 790        | Utd Pub Emplée, Loc 790, SEIU | 05        | B        |
| 8166     | Worker's Comp Claims Mgr       | 351        | Municipal Exec Assoc-Misc     | M         |          |
| 8166     | Worker's Comp Claims Mgr       | 351        | Municipal Exec Assoc-Misc     | M         |          |
| 8167     | Parking Hearing Examiner       | 021        | Prof & Tech Eng, Local 21     | 08        | J        |
| 8167     | Parking Hearing Examiner       | 021        | Prof & Tech Eng, Local 21     | 08        | J        |
| 8168     | Parking Hearing Supervisor     | 001        | Misc.Unrepresented Employees  |           |          |
| 8168     | Parking Hearing Supervisor     | 001        | Misc.Unrepresented Employees  |           |          |
| 8169     | Legislative Asst City Atty Ofc | 022        | Local 21, SFAPP               | A/P       |          |
| 8169     | Legislative Asst City Atty Ofc | 022        | Local 21, SFAPP               | A/P       |          |
| 8170     | Medical Claims Supervisor      | 790        | Utd Pub Emplée, Loc 790, SEIU | 05        | B        |
| 8170     | Medical Claims Supervisor      | 790        | Utd Pub Emplée, Loc 790, SEIU | 05        | B        |
| 8171     | Law Office Manager             | 351        | Municipal Exec Assoc-Misc     | M         |          |
| 8171     | Law Office Manager             | 351        | Municipal Exec Assoc-Misc     | M         |          |
| 8173     | Legal Assistant                | 021        | Prof & Tech Eng, Local 21     | 08        | F        |
| 8173     | Legal Assistant                | 021        | Prof & Tech Eng, Local 21     | 08        | F        |
| 8174     | Attorney, Civil & Criminal     | 311        | Municipal Attorneys Assoc     | 08        | W        |
| 8174     | Attorney, Civil & Criminal     | 311        | Municipal Attorneys Assoc     | 08        | W        |
| 8176     | Trial Atty, Civil & Criminal   | 311        | Municipal Attorneys Assoc     | 08        | W        |
| 8176     | Trial Atty, Civil & Criminal   | 311        | Municipal Attorneys Assoc     | 08        | W        |
| 8177     | Attorney (Civil/Criminal)      | 311        | Municipal Attorneys Assoc     | 08        | W        |
| 8178     | Sr Atty, Civil & Criminal      | 311        | Municipal Attorneys Assoc     | 08        | W        |
| 8178     | Sr Atty, Civil & Criminal      | 311        | Municipal Attorneys Assoc     | 08        | W        |
| 8180     | Pr Atty, Civil & Criminal      | 311        | Municipal Attorneys Assoc     | 08        | W        |
| 8180     | Pr Atty, Civil & Criminal      | 311        | Municipal Attorneys Assoc     | 08        | W        |
| 8181     | Assistant Chief Attorney 1     | 311        | Municipal Attorneys Assoc     | 11        | L        |
| 8181     | Assistant Chief Attorney 1     | 311        | Municipal Attorneys Assoc     | 11        | L        |
| 8182     | Head Atty, Civil & Criminal    | 311        | Municipal Attorneys Assoc     | 11        | L        |
| 8182     | Head Atty, Civil & Criminal    | 311        | Municipal Attorneys Assoc     | 11        | L        |
| 8183     | Assistant Chief Attorney 2     | 311        | Municipal Attorneys Assoc     | 11        | L        |
| 8183     | Assistant Chief Attorney 2     | 311        | Municipal Attorneys Assoc     | 11        | L        |
| 8184     | Chf Atty 2 (Civil & Criminal)  | 351        | Municipal Exec Assoc-Misc     | EM        |          |
| 8184     | Chf Atty 2 (Civil & Criminal)  | 351        | Municipal Exec Assoc-Misc     | EM        |          |

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| 8185     | Dir, Child Support Svcs        | 351        | Municipal Exec Assoc-Misc    | EM        |          |
| 8186     | Atty for the Public Admin      | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 8186     | Atty for the Public Admin      | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 8190     | Attorney, Tax Collector        | 311        | Municipal Attorneys Assoc    | 08        | W        |
| 8193     | Chief Atty1 (Civil & Criminal) | 311        | Municipal Attorneys Assoc    | 11        | L        |
| 8193     | Chief Atty1 (Civil & Criminal) | 311        | Municipal Attorneys Assoc    | 11        | L        |
| 8196     | Public Defender                | 556        | Elected Officials            |           |          |
| 8197     | City Attorney                  | 556        | Elected Officials            |           |          |
| 8198     | District Attorney              | 556        | Elected Officials            |           |          |
| 8201     | School Crossing Guard          | 790        | Utd Pub Empl, Loc 790, SEIU  | 02        | B        |
| 8201     | School Crossing Guard          | 790        | Utd Pub Empl, Loc 790, SEIU  | 02        | B        |
| 8202     | Security Guard                 | 790        | Utd Pub Empl, Loc 790, SEIU  | 02        | B        |
| 8202     | Security Guard                 | 790        | Utd Pub Empl, Loc 790, SEIU  | 02        | B        |
| 8204     | Institutional Police Officer   | 790        | Utd Pub Empl, Loc 790, SEIU  | 09        |          |
| 8204     | Institutional Police Officer   | 790        | Utd Pub Empl, Loc 790, SEIU  | 09        |          |
| 8205     | Institutional Police Sergeant  | 969        | SFIPOA, c/o Op Eng, Local 3  | 11        | D        |
| 8205     | Institutional Police Sergeant  | 969        | SFIPOA, c/o Op Eng, Local 3  | 11        | D        |
| 8206     | Institutional Police Captain   | 969        | SFIPOA, c/o Op Eng, Local 3  | 11        | D        |
| 8206     | Institutional Police Captain   | 969        | SFIPOA, c/o Op Eng, Local 3  | 11        | D        |
| 8207     | Bldg & Grounds Patrol Officer  | 790        | Utd Pub Empl, Loc 790, SEIU  | 09        |          |
| 8207     | Bldg & Grounds Patrol Officer  | 790        | Utd Pub Empl, Loc 790, SEIU  | 09        |          |
| 8208     | Park Patrol Officer            | 790        | Utd Pub Empl, Loc 790, SEIU  | 09        |          |
| 8208     | Park Patrol Officer            | 790        | Utd Pub Empl, Loc 790, SEIU  | 09        |          |
| 8209     | Institutional Police Lieut     | 969        | SFIPOA, c/o Op Eng, Local 3  | 11        | D        |
| 8209     | Institutional Police Lieut     | 969        | SFIPOA, c/o Op Eng, Local 3  | 11        | D        |
| 8210     | Head Park Patrol Officer       | 790        | Utd Pub Empl, Loc 790, SEIU  | 03        | B        |
| 8210     | Head Park Patrol Officer       | 790        | Utd Pub Empl, Loc 790, SEIU  | 03        | B        |
| 8213     | Police Services Aide           | 790        | Utd Pub Empl, Loc 790, SEIU  | 09        |          |
| 8213     | Police Services Aide           | 790        | Utd Pub Empl, Loc 790, SEIU  | 09        |          |
| 8214     | Parking Control Officer        | 790        | Utd Pub Empl, Loc 790, SEIU  | 09        |          |
| 8214     | Parking Control Officer        | 790        | Utd Pub Empl, Loc 790, SEIU  | 09        |          |
| 8216     | Senior Parking Control Officer | 790        | Utd Pub Empl, Loc 790, SEIU  | 03        | B        |
| 8216     | Senior Parking Control Officer | 790        | Utd Pub Empl, Loc 790, SEIU  | 03        | B        |
| 8217     | Station Officer                | 790        | Utd Pub Empl, Loc 790, SEIU  | 09        |          |
| 8217     | Station Officer                | 790        | Utd Pub Empl, Loc 790, SEIU  | 09        |          |
| 8219     | Parking Enforcement Admin      | 021        | Prof & Tech Eng, Local 21    | 11        | A        |
| 8219     | Parking Enforcement Admin      | 021        | Prof & Tech Eng, Local 21    | 11        | A        |
| 8220     | Director, Parking Enforcement  | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 8220     | Director, Parking Enforcement  | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 8221     | Chf Protec Svcs, Transp Comm   | 351        | Municipal Exec Assoc-Misc    | TM        |          |
| 8226     | Museum Guard                   | 790        | Utd Pub Empl, Loc 790, SEIU  | 09        |          |
| 8226     | Museum Guard                   | 790        | Utd Pub Empl, Loc 790, SEIU  | 09        |          |
| 8228     | Museum Sec Supv                | 790        | Utd Pub Empl, Loc 790, SEIU  | 09        |          |
| 8228     | Museum Sec Supv                | 790        | Utd Pub Empl, Loc 790, SEIU  | 09        |          |
| 8229     | Assoc Dir of Museum Sec Svcs   | 001        | Misc.Unrepresented Employees |           |          |
| 8232     | Dir of Museum Security Svcs    | 351        | Municipal Exec Assoc-Misc    | M         |          |
| 8234     | Fire Alarm Dispatcher          | 790        | Utd Pub Empl, Loc 790, SEIU  | 04        | B        |
| 8234     | Fire Alarm Dispatcher          | 790        | Utd Pub Empl, Loc 790, SEIU  | 04        | B        |
| 8236     | Chief Fire Alarm Dispatcher    | 790        | Utd Pub Empl, Loc 790, SEIU  | 05        | B        |
| 8236     | Chief Fire Alarm Dispatcher    | 790        | Utd Pub Empl, Loc 790, SEIU  | 05        | B        |
| 8237     | Public Safety Comm Tech        | 790        | Utd Pub Empl, Loc 790, SEIU  | 09        |          |
| 8238     | Police Communications Disp     | 790        | Utd Pub Empl, Loc 790, SEIU  | 09        |          |
| 8238     | Police Communications Disp     | 790        | Utd Pub Empl, Loc 790, SEIU  | 09        |          |

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| 8239     | Sr Pol Communications Disp     | 790        | Utd Pub Emplee, Loc 790, SEIU | 09        |          |
| 8239     | Sr Pol Communications Disp     | 790        | Utd Pub Emplee, Loc 790, SEIU | 09        |          |
| 8240     | Pub Safety Communication Coord | 021        | Prof & Tech Eng, Local 21     | 11        | R        |
| 8240     | Pub Safety Communication Coord | 021        | Prof & Tech Eng, Local 21     | 11        | R        |
| 8245     | Communications Mgr, SFPD       | 351        | Municipal Exec Assoc-Misc     | M         |          |
| 8245     | Communications Mgr, SFPD       | 351        | Municipal Exec Assoc-Misc     | M         |          |
| 8247     | Emergency Planning Coordinator | 001        | Misc.Unrepresented Employees  |           |          |
| 8247     | Emergency Planning Coordinator | 001        | Misc.Unrepresented Employees  |           |          |
| 8249     | Fingerprint Technician 1       | 790        | Utd Pub Emplee, Loc 790, SEIU | 04        | B        |
| 8249     | Fingerprint Technician 1       | 790        | Utd Pub Emplee, Loc 790, SEIU | 04        | B        |
| 8250     | Fingerprint Technician 2       | 790        | Utd Pub Emplee, Loc 790, SEIU | 04        | B        |
| 8250     | Fingerprint Technician 2       | 790        | Utd Pub Emplee, Loc 790, SEIU | 04        | B        |
| 8251     | Fingerprint Technician 3       | 790        | Utd Pub Emplee, Loc 790, SEIU | 05        | B        |
| 8251     | Fingerprint Technician 3       | 790        | Utd Pub Emplee, Loc 790, SEIU | 05        | B        |
| 8259     | Criminalist I                  | 021        | Prof & Tech Eng, Local 21     | 08        | L        |
| 8260     | Criminalist II                 | 021        | Prof & Tech Eng, Local 21     | 08        | L        |
| 8260     | Criminalist II                 | 021        | Prof & Tech Eng, Local 21     | 08        | L        |
| 8262     | Criminalist III                | 021        | Prof & Tech Eng, Local 21     | 11        | R        |
| 8262     | Criminalist III                | 021        | Prof & Tech Eng, Local 21     | 11        | R        |
| 8263     | Crime Lab Mgr                  | 001        | Misc.Unrepresented Employees  |           |          |
| 8264     | Forensic Document Examiner     | 021        | Prof & Tech Eng, Local 21     | 08        | L        |
| 8264     | Forensic Document Examiner     | 021        | Prof & Tech Eng, Local 21     | 08        | L        |
| 8274     | Police Cadet                   | 790        | Utd Pub Emplee, Loc 790, SEIU | 09        |          |
| 8274     | Police Cadet                   | 790        | Utd Pub Emplee, Loc 790, SEIU | 09        |          |
| 8280     | Environmental Control Officer  | 790        | Utd Pub Emplee, Loc 790, SEIU | 09        |          |
| 8280     | Environmental Control Officer  | 790        | Utd Pub Emplee, Loc 790, SEIU | 09        |          |
| 8282     | Sr Environ Control Off         | 001        | Misc.Unrepresented Employees  |           |          |
| 8300     | Sheriff's Cadet                | 790        | Utd Pub Emplee, Loc 790, SEIU | 09        |          |
| 8301     | Sheriff's Property Keeper      | 790        | Utd Pub Emplee, Loc 790, SEIU | 09        |          |
| 8302     | Deputy Sheriff 1               | 498        | SF Deputy Sheriffs Assn       | 12        |          |
| 8304     | Deputy Sheriff                 | 498        | SF Deputy Sheriffs Assn       | 12        |          |
| 8306     | Senior Deputy Sheriff          | 498        | SF Deputy Sheriffs Assn       | 12        |          |
| 8308     | Sheriff's Sergeant             | 498        | SF Deputy Sheriffs Assn       | 12        |          |
| 8310     | Sheriff's Lieutenant           | 498        | SF Deputy Sheriffs Assn       | 12        |          |
| 8312     | Sheriff's Captain              | 498        | SF Deputy Sheriffs Assn       | 12        |          |
| 8313     | Administrator of Prisoner Svcs | 351        | Municipal Exec Assoc-Misc     | M         |          |
| 8314     | Chief Deputy Sheriff           | 498        | SF Deputy Sheriffs Assn       | 12        |          |
| 8315     | Assistant Sheriff              | 351        | Municipal Exec Assoc-Misc     | EM        |          |
| 8316     | Assistant Counselor            | 790        | Utd Pub Emplee, Loc 790, SEIU | 09        |          |
| 8318     | Counselor 2                    | 790        | Utd Pub Emplee, Loc 790, SEIU | 08        | B        |
| 8320     | Counselor, Juvenile Hall       | 790        | Utd Pub Emplee, Loc 790, SEIU | 08        | B        |
| 8321     | Counselor, Log Cabin Ranch     | 790        | Utd Pub Emplee, Loc 790, SEIU | 08        | B        |
| 8322     | Sr Counselor, Juvenile Hall    | 856        | Teamsters - Health, Local 856 | 11        | X        |
| 8323     | Sr. Counselor, Boys Ranch Scl  | 856        | Teamsters - Health, Local 856 | 11        | X        |
| 8324     | Sprv Counselor, Juvenile Court | 856        | Teamsters - Health, Local 856 | 11        | X        |
| 8326     | Asst Dir, Log Cabin Rnch       | 351        | Municipal Exec Assoc-Misc     | M         |          |
| 8330     | Director, Log Cabin Ranch      | 351        | Municipal Exec Assoc-Misc     | M         |          |
| 8336     | Mgr, Fin & Admin, Juv Prob     | 351        | Municipal Exec Assoc-Misc     | M         |          |
| 8340     | Asst Director, Juvenile Hall   | 351        | Municipal Exec Assoc-Misc     | M         |          |
| 8344     | Director, Juvenile Hall        | 351        | Municipal Exec Assoc-Misc     | EM        |          |
| 8348     | Undersheriff                   | 351        | Municipal Exec Assoc-Misc     | EM        |          |
| 8350     | Sheriff                        | 556        | Elected Officials             |           |          |
| 8413     | Asst Chf Prob Ofc, Juv Prob    | 351        | Municipal Exec Assoc-Misc     | M         |          |

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| 8414     | Sprv Prob Ofc, Juv Court       | 965        | Supv Probation Officer,Local 3 | 11        | I        |
| 8415     | Sr Sprv Prob Ofc, Juv Prob     | 965        | Supv Probation Officer,Local 3 | 11        | I        |
| 8416     | Director, Probation Services   | 351        | Municipal Exec Assoc-Misc      | EM        |          |
| 8417     | Dir, Com Progrms, Juv Prob     | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 8418     | Chf Prob Ofc, Juv Court        | 351        | Municipal Exec Assoc-Misc      | EM        |          |
| 8420     | Rehabilitation Svcs Coord      | 790        | Utd Pub Empl, Loc 790, SEIU    | 08        | B        |
| 8434     | Sprv Adult Probation Ofc       | 965        | Supv Probation Officer,Local 3 | 11        | I        |
| 8435     | Div Director, Adult Probation  | 351        | Municipal Exec Assoc-Misc      | EM        |          |
| 8436     | Chief Adult Probation Officer  | 351        | Municipal Exec Assoc-Misc      | EM        |          |
| 8444     | Deputy Probation Officer       | 651        | SF Probation Off Assoc         | 08        | P        |
| 8446     | Court Alternative Specialist 1 | 001        | Misc.Unrepresented Employees   |           |          |
| 8452     | Criminal Justice Specialist 2  | 790        | Utd Pub Empl, Loc 790, SEIU    | 08        | H        |
| 8470     | Ex Dir, County Parole Comm     | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 8482     | Crime Prevention Worker        | 790        | Utd Pub Empl, Loc 790, SEIU    | 09        |          |
| 8484     | Sprv Crime Prevention Worker   | 790        | Utd Pub Empl, Loc 790, SEIU    | 11        | S        |
| 9102     | Transit Car Cleaner            | 790        | Utd Pub Empl, Loc 790, SEIU    | T01       | A        |
| 9104     | Transit Car Cleaner Asst Sprv  | 790        | Utd Pub Empl, Loc 790, SEIU    | T01       | A        |
| 9110     | Fare Collections Receiver      | 790        | Utd Pub Empl, Loc 790, SEIU    | T04       | B        |
| 9116     | Sr Fare Collections Receiver   | 790        | Utd Pub Empl, Loc 790, SEIU    | T04       | B        |
| 9117     | Pr Fare Collections Receiver   | 790        | Utd Pub Empl, Loc 790, SEIU    | T05       | B        |
| 9118     | Transit Revenue Supervisor     | 790        | Utd Pub Empl, Loc 790, SEIU    | T05       | B        |
| 9122     | Transit Information Clerk      | 790        | Utd Pub Empl, Loc 790, SEIU    | T04       | B        |
| 9124     | Sr Transit Information Clerk   | 790        | Utd Pub Empl, Loc 790, SEIU    | T04       | B        |
| 9126     | Transit Traffic Checker        | 790        | Utd Pub Empl, Loc 790, SEIU    | T04       | B        |
| 9128     | Senior Transit Traffic Checker | 790        | Utd Pub Empl, Loc 790, SEIU    | T04       | B        |
| 9131     | Station Agent, Muni Railway    | 790        | Utd Pub Empl, Loc 790, SEIU    | T04       | B        |
| 9132     | Transit Fare Inspector         | 252        | TWU Local 250-A, AutoServWrkr  | T01       | AA       |
| 9135     | Passenger Service Specialist   | 200        | TWU Local 200                  | 11        | Y        |
| 9139     | Transit Supervisor             | 200        | TWU Local 200                  | T11       | Y        |
| 9140     | Transit Manager 1              | 200        | TWU Local 200                  | T11       | Y        |
| 9141     | Transit Manager 2              | 200        | TWU Local 200                  | T11       | Y        |
| 9142     | Transit Manager 3              | 351        | Municipal Exec Assoc-Misc      | TM        |          |
| 9143     | Sr Opers Mgr                   | 351        | Municipal Exec Assoc-Misc      | TM        |          |
| 9146     | Manager, Accessible Services   | 351        | Municipal Exec Assoc-Misc      | TM        |          |
| 9150     | Train Controller               | 200        | TWU Local 200                  | T11       | Y        |
| 9155     | Claims Investigator            | 200        | TWU Local 200                  | 11        | Y        |
| 9155     | Claims Investigator            | 200        | TWU Local 200                  | 11        | Y        |
| 9156     | Senior Claims Investigator     | 200        | TWU Local 200                  | 11        | Y        |
| 9156     | Senior Claims Investigator     | 200        | TWU Local 200                  | 11        | Y        |
| 9157     | Claims Adjuster                | 200        | TWU Local 200                  | 11        | Y        |
| 9157     | Claims Adjuster                | 200        | TWU Local 200                  | 11        | Y        |
| 9160     | Transit Operations Specialist  | 200        | TWU Local 200                  | T11       | Y        |
| 9161     | Asst Chf, Bur Cim Invest&Admin | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 9161     | Asst Chf, Bur Cim Invest&Admin | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 9163     | Transit Operator               | 253        | TWU Local 250-A, TransitOpr    | T07       |          |
| 9172     | Manager II, MTA                | 351        | Municipal Exec Assoc-Misc      | TM        |          |
| 9174     | Manager IV, MTA                | 351        | Municipal Exec Assoc-Misc      | TM        |          |
| 9175     | Manager I, MTA                 | 351        | Municipal Exec Assoc-Misc      | TM        |          |
| 9177     | Manager III, MTA               | 351        | Municipal Exec Assoc-Misc      | TM        |          |
| 9179     | Manager V, MTA                 | 351        | Municipal Exec Assoc-Misc      | TM        |          |
| 9180     | Manager VI, MTA                | 351        | Municipal Exec Assoc-Misc      | TM        |          |
| 9181     | Manager VII, MTA               | 351        | Municipal Exec Assoc-Misc      | TM        |          |
| 9182     | Manager VIII, MTA              | 351        | Municipal Exec Assoc-Misc      | TEM       |          |

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| 9183     | Deputy Dir I, MTA              | 351        | Municipal Exec Assoc-Misc      | TEM       |          |
| 9184     | Deputy General Manager,DPT     | 351        | Municipal Exec Assoc-Misc      | TEM       |          |
| 9185     | Chf Opr Ofc, Publ Transp Dept  | 351        | Municipal Exec Assoc-Misc      | TEM       |          |
| 9186     | Gen Mgr, Public Trnsp Dept     | 302        | Indv. Employment Contract-MTA  |           |          |
| 9187     | Deputy Dir II, MTA             | 351        | Municipal Exec Assoc-Misc      | TEM       |          |
| 9189     | Dir of Planning Muni Railway   | 351        | Municipal Exec Assoc-Misc      | TM        |          |
| 9190     | Board Scty, MTA                | 351        | Municipal Exec Assoc-Misc      | TM        |          |
| 9195     | Light Rail Vehicle Equip Eng   | 021        | Prof & Tech Eng, Local 21      | T11       | F        |
| 9196     | Sr Light Rail Veh Equip Eng    | 021        | Prof & Tech Eng, Local 21      | T11       | F        |
| 9197     | Signal and Systems Engineer    | 021        | Prof & Tech Eng, Local 21      | T11       | F        |
| 9202     | Airports Communicatins Disp    | 790        | Utd Pub Emplee, Loc 790, SEIU  | 04        | B        |
| 9203     | Sr Airport Communications Disp | 790        | Utd Pub Emplee, Loc 790, SEIU  | 05        | B        |
| 9204     | Airports Communications Sprv   | 790        | Utd Pub Emplee, Loc 790, SEIU  | 05        | B        |
| 9206     | Airport Property Specialist 1  | 021        | Prof & Tech Eng, Local 21      | 08        | J        |
| 9209     | Community Police Services Aide | 790        | Utd Pub Emplee, Loc 790, SEIU  | 09        |          |
| 9212     | Airport Safety Officer         | 790        | Utd Pub Emplee, Loc 790, SEIU  | 09        |          |
| 9220     | Airport Operations Supervisor  | 790        | Utd Pub Emplee, Loc 790, SEIU  | 11        | U        |
| 9222     | Airport Operations Coordinator | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 9230     | Airport Custodial Svcs Sprv    | 790        | Utd Pub Emplee, Loc 790, SEIU  | 03        | B        |
| 9232     | Airport Mechanical Maint Sprv  | 039        | Stationary Engineers, Local 39 | 01        | X        |
| 9240     | Airport Electrician            | 006        | Electrical Workers, Local 6    | 01        | L        |
| 9241     | Airport Electrician Supervisor | 006        | Electrical Workers, Local 6    | 01        | L        |
| 9242     | Head Airport Electrician       | 006        | Electrical Workers, Local 6    | 01        | L        |
| 9247     | Airport Emerg Planning Coord   | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 9248     | Airport Facilities Svcs Mgr    | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 9250     | Airport Maintenance Supervisor | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 9251     | Public Relations Mgr           | 002        | Mgt.Unrepresented Employees    |           |          |
| 9252     | Airport Maint Superintendent   | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 9254     | Asst to Dir, Public Affairs    | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 9255     | Airport Economic Planner       | 021        | Prof & Tech Eng, Local 21      | 11        | A        |
| 9256     | Airport Asst Dep Dir, Ops      | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 9258     | Airport Asst Dep Dir, Bus&Fin  | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 9276     | Secretary, Airports Commission | 022        | Local 21, SFAPP                | A/P       | C        |
| 9278     | Director of Airports           | 351        | Municipal Exec Assoc-Misc      | EM        |          |
| 9330     | Pile Worker                    | 034        | Pile Drivers, Local 34         | 01        | HH       |
| 9331     | Piledriver Engine Operator     | 003        | Operating Engineers, Local 3   | 01        | R        |
| 9332     | Piledriver Supervisor 1        | 034        | Pile Drivers, Local 34         | 01        | HH       |
| 9342     | Ornamental Iron Wrk Sprv 1     | 377        | Iron Workers, Local 377        | 01        | II       |
| 9343     | Roofer                         | 040        | Roofers, Local 40              | 01        | T        |
| 9344     | Roofer Supervisor 1            | 040        | Roofers, Local 40              | 01        | T        |
| 9345     | Sheet Metal Supervisor 1       | 104        | Sheet Metal Workers, Local 104 | 01        | V        |
| 9346     | Fusion Welder                  | 377        | Iron Workers, Local 377        | 01        | II       |
| 9350     | Harbor Police Officer          | 911        | POA                            | P-1       | A        |
| 9354     | Elevator and Crane Technician  | 006        | Electrical Workers, Local 6    | 01        | L        |
| 9355     | Wharfinger 1                   | 790        | Utd Pub Emplee, Loc 790, SEIU  | 04        | B        |
| 9356     | Wharfinger 2                   | 790        | Utd Pub Emplee, Loc 790, SEIU  | 04        | B        |
| 9358     | Crane Mechanic Supervisor      | 006        | Electrical Workers, Local 6    | 01        | L        |
| 9360     | Const/Maint Sprv 2, Port       | 003        | Operating Engineers, Local 3   | 01        | R        |
| 9363     | Superintendent of Harbor Maint | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 9364     | Gen.Supt.of Harbor Maintenance | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 9375     | Asst.Dep.Dir., Port            | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 9376     | Market Research Spec, Port     | 021        | Prof & Tech Eng, Local 21      | 08        | J        |
| 9377     | Feasibility Analyst, Port      | 021        | Prof & Tech Eng, Local 21      | 08        | J        |

Jobcode by Union and Bargaining Unit  
2006-2007

| Job Code | Job Title                      | Union Code | Union                          | Barg Unit | Sub Unit |
|----------|--------------------------------|------------|--------------------------------|-----------|----------|
| 9378     | Devl Project Coord, Port       | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 9380     | Admin Svc Officer, Port        | 790        | Utd Pub Empl, Loc 790, SEIU    | 05        | B        |
| 9382     | Govrnmt/Publ Affairs Mgr       | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 9385     | Gen Svc Ofc, Port of SF        | 790        | Utd Pub Empl, Loc 790, SEIU    | 04        | B        |
| 9386     | Senior Property Manager, Port  | 021        | Prof & Tech Eng, Local 21      | 11        | A        |
| 9390     | Ex Asst to the Port Director   | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 9393     | Maritime Marketing Repr        | 021        | Prof & Tech Eng, Local 21      | 08        | J        |
| 9395     | Property Manager, Port         | 021        | Prof & Tech Eng, Local 21      | 08        | J        |
| 9397     | Deputy Director, Port          | 351        | Municipal Exec Assoc-Misc      | EM        |          |
| 9398     | Mgr, Rgltry & Envrnmtl Affairs | 351        | Municipal Exec Assoc-Misc      | M         |          |
| 9399     | Port Director                  | 604        | Port Director                  |           |          |
| 9520     | Trans Safety Specialist        | 200        | TWU Local 200                  | T11       | Y        |
| 9702     | Employment & Training Spec 1   | 535        | Soc Svc Union, Loc 535, SEIU   | 08        | GG       |
| 9702     | Employment & Training Spec 1   | 535        | Soc Svc Union, Loc 535, SEIU   | 08        | GG       |
| 9703     | Emp & Training Spec 2          | 535        | Soc Svc Union, Loc 535, SEIU   | 08        | GG       |
| 9703     | Emp & Training Spec 2          | 535        | Soc Svc Union, Loc 535, SEIU   | 08        | GG       |
| 9704     | Employment & Training Spec 3   | 535        | Soc Svc Union, Loc 535, SEIU   | 08        | GG       |
| 9704     | Employment & Training Spec 3   | 535        | Soc Svc Union, Loc 535, SEIU   | 08        | GG       |
| 9705     | Emp & Training Spec 4          | 535        | Soc Svc Union, Loc 535, SEIU   | 08        | GG       |
| 9705     | Emp & Training Spec 4          | 535        | Soc Svc Union, Loc 535, SEIU   | 08        | GG       |
| 9706     | Employment & Training Spec 5   | 535        | Soc Svc Union, Loc 535, SEIU   | 08        | GG       |
| 9706     | Employment & Training Spec 5   | 535        | Soc Svc Union, Loc 535, SEIU   | 08        | GG       |
| 9708     | Employment & Training Spec 6   | 535        | Soc Svc Union, Loc 535, SEIU   | 11        | T        |
| 9708     | Employment & Training Spec 6   | 535        | Soc Svc Union, Loc 535, SEIU   | 11        | T        |
| 9722     | Specialist in Aging 2          | 790        | Utd Pub Empl, Loc 790, SEIU    | 08        | H        |
| 9722     | Specialist in Aging 2          | 790        | Utd Pub Empl, Loc 790, SEIU    | 08        | H        |
| 9724     | Specialist in Aging 3          | 790        | Utd Pub Empl, Loc 790, SEIU    | 11        | BB       |
| 9724     | Specialist in Aging 3          | 790        | Utd Pub Empl, Loc 790, SEIU    | 11        | BB       |
| 9770     | Community Development Asst     | 790        | Utd Pub Empl, Loc 790, SEIU    | 04        | B        |
| 9770     | Community Development Asst     | 790        | Utd Pub Empl, Loc 790, SEIU    | 04        | B        |
| 9772     | Community Development Spec     | 790        | Utd Pub Empl, Loc 790, SEIU    | 08        | H        |
| 9772     | Community Development Spec     | 790        | Utd Pub Empl, Loc 790, SEIU    | 08        | H        |
| 9774     | Sr. Community Devl Spc 1       | 790        | Utd Pub Empl, Loc 790, SEIU    | 08        | H        |
| 9774     | Sr. Community Devl Spc 1       | 790        | Utd Pub Empl, Loc 790, SEIU    | 08        | H        |
| 9775     | Sr Community Dev Spec 2        | 790        | Utd Pub Empl, Loc 790, SEIU    | 08        | H        |
| 9775     | Sr Community Dev Spec 2        | 790        | Utd Pub Empl, Loc 790, SEIU    | 08        | H        |
| 9910     | Public Service Trainee         | 790        | Utd Pub Empl, Loc 790, SEIU    | 04        | B        |
| 9910     | Public Service Trainee         | 790        | Utd Pub Empl, Loc 790, SEIU    | 04        | B        |
| 9912     | Public Service Aide-Technical  | 790        | Utd Pub Empl, Loc 790, SEIU    | 04        | B        |
| 9912     | Public Service Aide-Technical  | 790        | Utd Pub Empl, Loc 790, SEIU    | 04        | B        |
| 9914     | Public Service Aide-Admin      | 001        | Misc.Unrepresented Employees   |           |          |
| 9914     | Public Service Aide-Admin      | 001        | Misc.Unrepresented Employees   |           |          |
| 9916     | Public Svc Aide-Public Works   | 001        | Misc.Unrepresented Employees   |           |          |
| 9916     | Public Svc Aide-Public Works   | 001        | Misc.Unrepresented Employees   |           |          |
| 9920     | Publ Svc Aide-Asst to Prof     | 001        | Misc.Unrepresented Employees   |           |          |
| 9920     | Publ Svc Aide-Asst to Prof     | 001        | Misc.Unrepresented Employees   |           |          |
| 9922     | PS Aide to Prof                | 001        | Misc.Unrepresented Employees   |           |          |
| 9922     | PS Aide to Prof                | 001        | Misc.Unrepresented Employees   |           |          |
| 9924     | PS Aide Health Services        | 790        | Utd Pub Empl, Loc 790, SEIU    | 04        | B        |
| 9924     | PS Aide Health Services        | 790        | Utd Pub Empl, Loc 790, SEIU    | 04        | B        |
| 9989     | Executive Contract Employee    | 990        | Unrepresented Contract Rte FBP |           |          |
| AB27     | Sctry, Comm on the Environment | 001        | Misc.Unrepresented Employees   |           |          |
| AB44     | Cfdntal Chf Atty 2,(Cvl&Crmnl) | 002        | Mgt.Unrepresented Employees    |           |          |

Jobcode by Union and Bargaining Unit  
2006-2007

| Job Code | Job Title                      | Union Code | Union                          | Barg Unit | Sub Unit |
|----------|--------------------------------|------------|--------------------------------|-----------|----------|
| AB44     | Cfdntal Chf Atty 2,(Cvl&Crmnl) | 002        | Mgt.Unrepresented Employees    |           |          |
| AC34     | Project Analyst                | 001        | Misc.Unrepresented Employees   |           |          |
| AC35     | Bd/Comm Secretary 3            | 001        | Misc.Unrepresented Employees   |           |          |
| AC37     | Principal Area Manager         | 002        | Mgt.Unrepresented Employees    |           |          |
| AC38     | Assistant Superintendent, Rec  | 002        | Mgt.Unrepresented Employees    |           |          |
| AC39     | Manager, Marina Operations     | 002        | Mgt.Unrepresented Employees    |           |          |
| AC41     | Operations Program Associate   | 001        | Misc.Unrepresented Employees   |           |          |
| AC42     | Grants Finance Associate       | 001        | Misc.Unrepresented Employees   |           |          |
| AC43     | Grants Associate               | 001        | Misc.Unrepresented Employees   |           |          |
| AC44     | Grant Funding Prgm Associate   | 001        | Misc.Unrepresented Employees   |           |          |
| AC45     | CIP Outreach Coordinator       | 001        | Misc.Unrepresented Employees   |           |          |
| H 1      | Fire Rescue Paramedic          | 793        | Utd Pub Emp L790 Paramedic     | F-1       | A        |
| H 2      | Firefighter                    | 798        | Firefighters Unit 1, Local 798 | F-1       |          |
| H 3      | Firefighter/Paramedic          | 798        | Firefighters Unit 1, Local 798 | F-1       |          |
| H 4      | Insp,Bur Fire Prev&Publ Safety | 798        | Firefighters Unit 1, Local 798 | F-1       |          |
| H 6      | Invstgtor, Bur of Fire Invest  | 798        | Firefighters Unit 1, Local 798 | F-1       |          |
| H 10     | Incident Support Specialist    | 798        | Firefighters Unit 1, Local 798 | F-1       |          |
| H 16     | Tech Trn Spc, Fire Dept        | 798        | Firefighters Unit 1, Local 798 | F-1       |          |
| H 18     | Coord of Community Service     | 798        | Firefighters Unit 1, Local 798 | F-1       |          |
| H 19     | Ops Training Sprv, Airport     | 798        | Firefighters Unit 1, Local 798 | F-1       |          |
| H 20     | Lieutenant, (Fire Department)  | 798        | Firefighters Unit 1, Local 798 | F-1       |          |
| H 22     | Lieut, Bur Fire Prev&Publ Safe | 798        | Firefighters Unit 1, Local 798 | F-1       |          |
| H 24     | Lieut, Bur of Fire Invstgtn    | 798        | Firefighters Unit 1, Local 798 | F-1       |          |
| H 28     | Lieut, Division of Training    | 798        | Firefighters Unit 1, Local 798 | F-1       |          |
| H 30     | Captain, (Fire Department)     | 798        | Firefighters Unit 1, Local 798 | F-1       |          |
| H 32     | Capt,Bur Fire Prev/Publ Safety | 798        | Firefighters Unit 1, Local 798 | F-1       |          |
| H 33     | EMS Captain                    | 798        | Firefighters Unit 1, Local 798 | F-1       |          |
| H 39     | Captain, Division of Training  | 798        | Firefighters Unit 1, Local 798 | F-1       |          |
| H 40     | Battalion Chief, (Fire Dept)   | 799        | Firefighters Unit 2, Local 798 | F-2       |          |
| H 43     | EMS Section Chief              | 799        | Firefighters Unit 2, Local 798 | F-2       |          |
| H 50     | Asst Chf of Dept (Fire Dept)   | 799        | Firefighters Unit 2, Local 798 | F-2       |          |
| H 51     | Assistant Deputy Chief 2       | 352        | Municipal Exec Assoc - Fire    | F-3       |          |
| H 53     | Emergency Medical Svcs Chief   | 352        | Municipal Exec Assoc - Fire    | F-3       |          |
| H110     | Marine Engineer of Fire Boats  | 799        | Firefighters Unit 2, Local 798 | F-2       |          |
| H120     | Pilot of Fire Boats            | 799        | Firefighters Unit 2, Local 798 | F-2       |          |
| P103     | Special Nurse                  | 791        | Utd Pub Em L790 Seiu-Nurses    | 08        | D        |
| Q 2      | Police Officer                 | 911        | POA                            | P-1       |          |
| Q 3      | Police Officer 2               | 911        | POA                            | P-1       |          |
| Q 4      | Police Officer 3               | 911        | POA                            | P-1       |          |
| Q 35     | Assistant Inspector            | 911        | POA                            | P-1       |          |
| Q 36     | Assistant Inspector 2          | 911        | POA                            | P-1       |          |
| Q 37     | Assistant Inspector 3          | 911        | POA                            | P-1       |          |
| Q 50     | Sergeant, (Police Department)  | 911        | POA                            | P-1       |          |
| Q 51     | Sergeant 2                     | 911        | POA                            | P-1       |          |
| Q 52     | Sergeant 3                     | 911        | POA                            | P-1       |          |
| Q 60     | Lieutenant (Police Department) | 911        | POA                            | P-2       | A        |
| Q 61     | Lieutenant 2                   | 911        | POA                            | P-2       | A        |
| Q 62     | Lieutenant 3                   | 911        | POA                            | P-2       | A        |
| Q 63     | Director of Forensic Services  | 353        | Municipal Exec Assoc - Police  | P-3       | 1        |



Jobcode by Union and Bargaining Unit  
2006-2007

| <b>Job Code</b> | <b>Job Title</b>              | <b>Union Code</b> | <b>Union</b> | <b>Barg Unit</b> | <b>Sub Unit</b> |
|-----------------|-------------------------------|-------------------|--------------|------------------|-----------------|
| Q 80            | Captain (Police Department)   | 911               | POA          | P-2              | A               |
| Q 81            | Captain 2                     | 911               | POA          | P-2              | A               |
| Q 82            | Captain 3                     | 911               | POA          | P-2              | A               |
| Q 90            | Director of Police Psychology | 911               | POA          | P-2              | B               |



## FY 2006-2007 COMPENSATION MANUAL

### III. Special Pay Premiums by Employee Organization

- a. Acting Assignment Pay
- b. Appointment Above Entrance Rate
- c. Supervisory Differential



# FY 2006-2007 COMPENSATION MANUAL

## A. Acting Assignment Pay



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

## ACTING ASSIGNMENT PAY

**Authority:**

**CITY (EMPLOYEE RELATIONS DIVISION - ERD)**

**Submit Acting Assignment Pay form to:**

**CONTROLLER'S ACCOUNTING OFFICE - FUND ACCOUNTANT**

(The Controller's Accounting Office will forward forms to ERD-Compensation Unit)

| UNION  | ELIGIBILITY REQUIREMENTS  | DOCUMENTATION                  | SPECIAL PAY BENEFIT  | % BASED PREMIUMS** |
|--|---|--------------------------------|--|--------------------|
| <ul style="list-style-type: none"> <li>• CONSOLIDATED CRAFT MOU</li> <li>DISTRICT ATTORNEY'S INVESTIGATORS ASSOCIATION</li> <li>LABORER'S, LOCAL 261</li> <li>MACHINISTS, LOCAL 1414</li> <li>OPERATING ENGINEERS, LOCAL 3</li> <li>PLUMBERS, LOCAL 38</li> <li>PROBATION OFFICERS ASSOCIATION</li> <li>SUPERVISING PROBATION OFFICERS OPERATING ENG, LOCAL 3</li> </ul> | <p>ASSIGNMENTS MUST BE MADE IN WRITING TO AN AUTHORIZED POSITION FOR WHICH FUNDS ARE TEMPORARILY UNAVAILABLE.</p> <p>ASSIGNEE MUST PERFORM THE DAY-TO-DAY DUTIES AND RESPONSIBILITIES OF A HIGHER CLASSIFICATION.</p> <p>ASSIGNMENT MUST BE FOR AT LEAST 11 CONSECUTIVE WORK DAYS OF SUCH ASSIGNMENT.</p> <p>(PROBATION OFFICERS ASSOCIATION: AFTER 5 DAYS)</p> | <p>ACTING ASSIGNMENT FORM.</p> | <p>THE EMPLOYEE SHALL RECEIVE AN INCREASE TO A STEP IN AN ESTABLISHED SALARY GRADE THAT REPRESENTS AT LEAST 5 % ABOVE THE EMPLOYEE'S BASE SALARY AND THAT DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.</p> | <p>YES</p>         |

\*\* PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

- (BRICKLAYERS & ALLIED CRAFTS, LOCAL 3; HODCARRIERS, LOCAL 36; BUILDING INSPECTORS' ASSN; CARPENTERS, LOCAL 22; CEMENT MASONS, LOCAL 300; GLAZIERS, ARCHITECTURAL METAL & GLASS WORKERS, LOCAL 718; INT'L ALLIANCE OF THEATRICAL STAGE EMPLOYEES, LOCAL 16; IRON WORKERS, LOCAL 377; AUTO, MARINE & SPECIALTY PAINTERS, LOCAL 1176; PLASTERS & SHOPHANDS, LOCAL 66; ROOFERS; LOCAL 40; SHEET METAL WORKERS, LOCAL 104; TEAMSTERS, LOCAL 853)

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

## ACTING ASSIGNMENT PAY

**Authority:**

**DEPARTMENT HEAD**

**Submit Acting Assignment Pay form to:**

**CONTROLLER'S ACCOUNTING OFFICE - FUND ACCOUNTANT**

(The Controller's Accounting Office will forward forms to ERD-Compensation Unit)

| UNION   | ELIGIBILITY REQUIREMENTS |                                |                     | DOCUMENTATION   | SPECIAL PAY BENEFIT   | % BASED PREMIUMS** |
|---|--------------------------|--------------------------------|---------------------|---|---|--------------------|
|   | BUDGETED POSITION        | FULL RANGE OF DUTIES           | # OF DAYS           |   |   |                    |
| TEAMSTERS, LOCAL 856 (Multi-Unit)   | YES                      | YES                            | 5 CONSECUTIVE DAYS  | <ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul> | ONE FULL STEP (APPROX. 5%) NOT EXCEEDING THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.   | YES                |
| TEAMSTERS, LOCAL 350  | YES                      | YES                            | 11 CONSECUTIVE DAYS | <ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul> | ONE FULL STEP (APPROX. 5%) NOT EXCEEDING THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.   | YES                |
| UNREPRESENTED   | YES                      | FULL RANGE OF ESSENTIAL DUTIES | 11 CONSECUTIVE DAYS | <ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul> | ONE FULL STEP (APPROX. 5%) NOT EXCEEDING THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.   | YES                |
| ELECTRICAL WORKERS, LOCAL 6<br><br>UAPD-UNION OF AMERICAN PHYSICIANS & DENTISTS (Unit 8CC and 11AA) | YES                      | SUBSTANTIAL PORTION            | 11 CONSECUTIVE DAYS | <ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul> | EMPLOYEE SHALL BE PAID AT A STEP OF THE ESTABLISHED SALARY GRADE OF THE HIGHER CLASS WHICH IS AT LEAST 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED. | YES                |

\*\*PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

## ACTING ASSIGNMENT PAY

**Authority:**

**APPOINTING OFFICER**

**Submit Acting Assignment Pay form to:**

**CONTROLLER'S ACCOUNTING OFFICE - FUND ACCOUNTANT**

(The Controller's Accounting Office will forward forms to ERD-Compensation Unit)

| UNION                               | ELIGIBILITY REQUIREMENT |                      |  | DOCUMENTATION   | SPECIAL PAY BENEFIT   | % BASED PREMIUMS** |
|-------------------------------------|-------------------------|----------------------|--|---|---|--------------------|
|                                     | BUDGETED POSITION       | FULL RANGE OF DUTIES | # OF DAYS  |   |   |                    |
| MUNICIPAL EXECUTIVES ASSOCIATION*** | YES                     | YES                  | 11 CONSECUTIVE DAYS  | <ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul> | 5% ADJUSTMENT AS LONG AS NOT EXCEEDING THE MAXIMUM RANGE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.  | YES                |
| SEIU, LOCALS 250, 535 AND 790       | NO                      | SUBSTANTIAL PORTION  | * 11TH WORK DAY  | <ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul> | AN EMPLOYEE SHALL BE AUTHORIZED TO RECEIVE AN INCREASE OF ONE SALARY STEP ABOVE THE EMPLOYEE'S BASE SALARY (EXCEPT FOR EMPLOYEES WHO ARE AT THE TOP STEP, WHO SHALL RECEIVE AT LEAST FIVE (5) PERCENT MORE THAN THEIR BASE RATE) BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED. | YES                |
| IFTPE, LOCAL 21                     | YES                     | YES                  | 11 CONSECUTIVE DAYS OR 80 HOURS, WHICHEVER IS GREATER (CLASS 2471 20 CONSECUTIVE DAYS) | <ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul> | EMPLOYEE SHALL BE PAID 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED.   | YES                |

\* ACTING ASSIGNMENT PAY RETROACTIVE TO FIRST DAY OF ASSIGNMENT.

\*\* PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

\*\*\* EMPLOYEES IN THE MSA UNIT EMPLOYED IN THE OFFICES OF THE MAYOR, CITY ATTORNEY, DISTRICT ATTORNEY, PUBLIC DEFENDER, SHERIFF, ASSESSOR OR TREASURER WILL BE INELIGIBLE FOR ACTING ASSIGNMENT PAY. THIS PROVISION SHALL APPLY ONLY TO EMPLOYEES IN THOSE DEPARTMENTS WHERE THE CURRENT APPOINTING OFFICER IS AN ELECTED OFFICIAL, AND EXCLUDING FORMER CAO UNITS.

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

## ACTING ASSIGNMENT PAY

**Authority:**

**APPOINTING OFFICER (cont.)**

**Submit Acting Assignment Pay form to:**

**CONTROLLER'S ACCOUNTING OFFICE - FUND ACCOUNTANT**  
(The Controller's Accounting Office will forward forms to ERD-Compensation Unit)

| UNION   | ELIGIBILITY REQUIREMENT |                      |   | DOCUMENTATION   | SPECIAL PAY BENEFIT   | % BASED PREMIUMS** |
|---|-------------------------|----------------------|---|---|---|--------------------|
|   | BUDGETED POSITION       | FULL RANGE OF DUTIES | # OF DAYS   |   |   |                    |
| DEPUTY SHERIFF'S ASSOC.<br><br>SF INSTITUTIONAL POLICE OFFICERS ASSOCIATION | YES                     | SUBSTANTIAL PORTION  | 11 CONSECUTIVE DAYS                               | <ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul> | EMPLOYEE SHALL BE PAID AT A STEP OF THE ESTABLISHED SALARY GRADE OF THE HIGHER CLASS WHICH IS AT LEAST 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED. | YES                |
| SEIU, LOCAL 790 (STAFF & PER DIEM NURSES)<br>****                           | NO                      | SUBSTANTIAL POSTION  | * 11 th WORK DAY (WITHIN A SIXTY (60) DAY PERIOD) | <ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul> | EMPLOYEE SHALL BE PAID AT THE SALARY STEP OF THE CLASS TO WHICH HE/SHE IS TEMPORARILY ASSIGNED WHICH REPRESENTS AT LEAST A 5% INCREASE OVER THE CURRENT BASE SALARY.  | YES                |
| TRANSPORT WORKERS UNION, LOCAL 200  | YES                     | YES                  | 11TH WORK DAY                                     | <ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul> | EMPLOYEE SHALL BE PAID AT A STEP OF THE ESTABLISHED SALARY GRADE OF THE HIGHER CLASS WHICH IS AT LEAST 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE OF THE CLASS TO WHICH TEMPORARILY ASSIGNED. | YES                |
| TRANSPORT WORKERS UNION, LOCAL 250-A (MISC)                                 | YES                     | SUBSTANTIAL PORTION  | 11 CONSECUTIVE DAYS                               | <ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul> | AN EMPLOYEE SHALL BE PAID AT A STEP OF THE HIGHER CLASS WHICH IS AT LEAST 5% ABOVE THE EMPLOYEE'S BASE SALARY BUT WHICH DOES NOT EXCEED THE MAXIMUM STEP OF THE SALARY GRADE TO WHICH TEMPORARILY ASSIGNED.   | YES                |

\* ACTING ASSIGNMENT PAY RETROACTIVE TO FIRST DAY OF ASSIGNMENT.

\*\* PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

\*\*\*\* ACTING ASSIGNMENT PAY DOES NOT APPLY TO P-103 PER DIEM NURSE.

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

**ACTING ASSIGNMENT PAY**

**Authority:**

**APPOINTING OFFICER (cont.)**

**Submit Acting Assignment Pay form to:**

**CONTROLLER’S ACCOUNTING OFFICE - FUND ACCOUNTANT**  
(The Controller’s Accounting Office will forward forms to ERD-Compensation Unit)

| Firefighters, Local 798 (Units 1 & 2) |                         |                      |                           |   |  |                     |
|---------------------------------------|-------------------------|----------------------|---------------------------|---|--|---------------------|
| UNION                                 | ELIGIBILITY REQUIREMENT |                      |                           | DOCUMENTATION   | SPECIAL PAY BENEFIT  | % BASED PREMIUMS ** |
|                                       | BUDGETED POSITION       | FULL RANGE OF DUTIES | # OF DAYS                 |   |  |                     |
| Fire Suppression                      | YES                     | YES                  | ONE FULL WATCH            | <ul style="list-style-type: none"> <li>• ACTING ASSIGNMENT FORM</li> <li>• PAR</li> </ul> | EMPLOYEE SHALL BE PAID AT THE RATE FOR THAT POSITION OR RANK WHILE ASSIGNED FOR A MINIMUM OF ONE FULL WATCH. | YES                 |
| Non-Suppression                       | YES                     | YES                  | 11 <sup>th</sup> WORK DAY |   | EMPLOYEE SHALL RECEIVE THE COMPENSATION OF THE HIGHER RANK IF ALL CONDITIONS ARE MET.                        | YES                 |

The provisions of this section shall be administered in accordance with Department of Human Resources Policies and Procedures.

**Authority:**

**STATIONARY ENGINEERS, LOCAL 39**

| UNION                          | ACTING ASSIGNMENT PAY  |   |
|--------------------------------|--|---|
| STATIONARY ENGINEERS, LOCAL 39 | EXCEPT FOR CLASSES 7252, 7372, 7373, 7375, 7245, 7343, 7341, AND 7339 STATIONARY ENGINEERS AND RELATED CLASSIFICATIONS WHO PERFORM THE DUTIES OF CLASSES 7252, 7372, 7373, 7375, 7245, 7343, 7341, OR 7339 AT A HEADWORKS FACILITY OR POTABLE WATER TREATMENT FACILITY OR WHEN OPERATING OR MAINTAINING SEWAGE PUMPS, SHALL RECEIVE, FOR THE TIME SPENT IN PERFORMING SUCH DUTIES, THE EQUIVALENT RATE OF PAY OF THE CLASSIFICATION REGULARLY ASSIGNED TO SUCH WORK. | ANY EMPLOYEE GOVERNED BY THE PROVISIONS OF THIS MOU, WHO IS REQUIRED TO PERFORM SUPERVISORY DUTIES OUTSIDE HIS/HER CLASSIFICATION IN EXCESS OF FIFTEEN (15) CUMULATIVE DAYS DURING A ROLLING 12 MONTH PERIOD SHALL BE PAID AT THE PAY RATE OF THE CLASSIFICATION TO WHICH ASSIGNED. |

\*\* PREMIUMS BASED ON PERCENT OF SALARY SHALL BE PAID AT A RATE WHICH INCLUDES THE ACTING ASSIGNMENT PAY.

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**





CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING

**ACTING ASSIGNMENT PAY**

| UNION   | ELIGIBILITY  |
|---|--|
| MUNICIPAL ATTORNEY'S ASSOCIATION<br><br>TEAMSTERS LOCAL 856 -- SUPERVISING NURSES | <p style="text-align: center;"><b>NOT SUBJECT TO ACTING ASSIGNMENT PROVISION</b></p> |

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



# FY 2006-2007 COMPENSATION MANUAL

## B. Appointment Above Entrance Rate



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

**APPOINTMENT ABOVE ENTRANCE RATE**

**Authority:**

**HUMAN RESOURCES DIRECTOR**

**Submit Appointment Above Entrance Rate Request to:**

**COMPENSATION UNIT, DHR**

| UNION  | CONDITIONS  | DOCUMENTATION  | DEADLINE  | CLASS ADVANCE TO SAME STEP |
|--|---|--|---|----------------------------|
| BUILDING INSPECTORS ASSOCIATION<br>DISTRICT ATTORNEY'S INVESTIGATORS ASSOCIATION<br>ELECTRICAL WORKERS, LOCAL 6<br>LABORER'S, LOCAL 261<br>SUPERVISING PROBATION OFFICERS - OPERATING ENG, L3<br>PROBATION OFFICERS ASSOCIATION LOCAL 856<br>SF INSTITUTIONAL POLICE OFFICERS ASSOCIATION<br>TRANSPORT WORKERS UNION - LOCAL 200, LOCAL 250-A (CLASS 7410), LOCAL 250-A (MULTI-UNIT) | A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR<br><br>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR<br><br>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.<br><br>THE CONTROLLER CERTIFIES THAT FUNDS ARE AVAILABLE. | LETTER AND SUPPLEMENTAL DOCUMENTATION (I.E. RECENT CHECK STUBS, W-2 TAX FORMS, BENEFIT INFORMATION, OFFERS OF EMPLOYMENT, ETC.) WHICH ADDRESS LOSS OF COMPENSATION AND/OR RECRUITING AND RETENTION ISSUES. | WITHIN 90 DAYS OF APPOINTMENT AND BY THE END OF THE FISCAL YEAR IN WHICH APPOINTMENT IS MADE. | DISCRETIONARY              |

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

**APPOINTMENT ABOVE ENTRANCE RATE**

**Authority:**

**HUMAN RESOURCES DIRECTOR (cont.)**

**Submit Appointment Above Entrance Rate Request to:**

**COMPENSATION UNIT, DHR**

| UNION                                 | CONDITIONS   | DOCUMENTATION   | DEADLINE                             | CLASS ADVANCE TO SAME STEP          |
|---------------------------------------|--|---|--------------------------------------|-------------------------------------|
| <p align="center">IFPTE, LOCAL 21</p> | <p>A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR</p> <p>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR</p> <p>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.</p> <p>THE APPOINTEE POSSESS SPECIAL EXPERIENCE, QUALIFICATIONS AND/OR SKILLS WHICH, IN THE APPOINTING OFFICER'S OPINION, WARRANTS APPOINTMENT ABOVE THE ENTRANCE RATE.</p> | <p>LETTER AND SUPPLEMENTAL DOCUMENTATION (I.E. RECENT CHECK STUBS, W-2 TAX FORMS, BENEFIT INFORMATION, OFFERS OF EMPLOYMENT, ETC.) WHICH ADDRESS LOSS OF COMPENSATION AND/OR RECRUITING AND RETENTION ISSUES.</p> | <p align="center">NOT SPECIFIED.</p> | <p align="center">DISCRETIONARY</p> |
|                                       |  |   |                                      |                                     |

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

**APPOINTMENT ABOVE ENTRANCE RATE**

**Authority:**

**APPOINTING OFFICER**

**Submit Appointment Above Entrance Rate Request to:**

**PPSD, WITHIN 90 DAYS OF APPOINTMENT**

| UNION  | CONDITIONS   | DOCUMENTATION  | DEADLINE                            | CLASS ADVANCE TO SAME STEP  |
|--|--|--|-------------------------------------|-----------------------------|
| <ul style="list-style-type: none"> <li>• CONSOLIDATED CRAFT MOU</li> <li>MUNICIPAL ATTORNEY'S ASSOC.</li> </ul>  | <p>A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR,</p> <p>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR,</p> <p>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.</p> | <p>LETTER AND SUPPLEMENTAL DOCUMENTATION (I.E. RECENT CHECK STUBS, W-2 TAX FORMS, BENEFIT INFORMATION, OFFERS OF EMPLOYMENT, ETC.) WHICH ADDRESS LOSS OF COMPENSATION AND/OR RECRUITING AND RETENTION ISSUES.</p> <p>PAR</p> | <p align="center">NOT SPECIFIED</p> | <p align="center">NO</p>    |
| <p>SEIU LOCALS 250, 535 &amp; 790</p> <p>SEIU LOCAL 790 – STAFF AND PER DIEM NURSES</p> <p>TEAMSTERS, LOCAL 350</p> <p>TEAMSTERS, LOCAL 856 (MULTI-UNIT)</p> | <p>AS ABOVE AND ADDITIONALLY THE APPOINTEE POSSESSES SPECIAL EXPERIENCE, QUALIFICATIONS AND/OR SKILLS WHICH, IN THE APPOINTING OFFICER'S OPINION, WARRANTS APPOINTMENT ABOVE THE ENTRANCE RATE.</p>  | <p align="center">SAME AS ABOVE</p>  | <p align="center">NOT SPECIFIED</p> | <p align="center">* YES</p> |

\* THIS ACTION OCCURS WHEN AN APPOINTEE IS HIRED AT A STEP HIGHER THAN NORMAL BASED ON RECRUITMENT AND RETENTION.

- (BRICKLAYERS & ALLIED CRAFTS, LOCAL 3; HODCARRIERS, LOCAL 36; BUILDING INSPECTORS' ASSN; CARPENTERS, LOCAL 22; CEMENT MASONS, LOCAL 300; GLAZIERS, ARCHITECTURAL METAL & GLASS WORKERS, LOCAL 718; INT'L ALLIANCE OF THEATRICAL STAGE EMPLOYEES, LOCAL 16; IRON WORKERS, LOCAL 377; AUTO, MARINE & SPECIALTY PAINTERS, LOCAL 1176; PLASTERS & SHOPHANDS, LOCAL 66; ROOFERS; LOCAL 40; SHEET METAL WORKERS, LOCAL 104; TEAMSTERS, LOCAL 853)

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

**APPOINTMENT ABOVE ENTRANCE RATE**

**Authority: APPOINTING OFFICER (cont.)**

**Submit Appointment Above Entrance Rate Request to: PPSD, WITHIN 90 DAYS OF APPOINTMENT**

| UNION   | CONDITIONS   | DOCUMENTATION  | DEADLINE      | CLASS ADVANCE TO SAME STEP |
|---|--|--|---------------|----------------------------|
| PLUMBERS, LOCAL 38  | <p>A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR</p> <p>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR</p> <p>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.</p> <p>THE CONTROLLER CERTIFIES THAT FUNDS ARE AVAILABLE.</p> | LETTER AND SUPPLEMENTAL DOCUMENTATION (I.E. RECENT CHECK STUBS, W-2 TAX FORMS, BENEFIT INFORMATION, OFFERS OF EMPLOYMENT, ETC.) WHICH ADDRESS LOSS OF COMPENSATION AND/OR RECRUITING AND RETENTION ISSUES. | NOT SPECIFIED | DISCRETIONARY              |
| MUNICIPAL EXECUTIVES ASSOC.<br>UNION OF AMERICAN PHYSICIANS AND DENTISTS (UAPD) | APPOINTMENT MAY BE MADE BY AN APPOINTING OFFICER AT ANY STEP IN THE COMPENSATION GRADE.  | NOT SPECIFIED  | NOT SPECIFIED | NO                         |
| TEAMSTERS LOCAL 856 - SUPERVISING NURSES  | APPOINTMENTS MAY BE MADE BY AN APPOINTING OFFICER AT ANY STEP IN THE SALARY RANGE.   | NOT SPECIFIED  | NOT SPECIFIED | NO                         |
| UNREPRESENTED   | APPOINTMENT AND ADVANCEMENT: APPOINTING OFFICERS MAY APPOINT EMPLOYEES TO ANY STEP, AT ANY TIME, IN THE SALARY RANGE (NOT TO EXCEED MAXIMUM OF RANGE).   | NOT SPECIFIED  | NOT SPECIFIED | NO                         |

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



**CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING**

**APPOINTMENT ABOVE ENTRANCE RATE**

**Authority:**

**SHERIFF**

**Submit Appointment Above Entrance Rate Request to:**

**PPSD, WITHIN 90 DAYS OF APPOINTMENT**

| UNION                        | CONDITIONS   | DOCUMENTATION | DEADLINE      | CLASS ADVANCE TO SAME STEP |
|------------------------------|--|---------------|---------------|----------------------------|
| DEPUTY SHERIFF'S ASSOCIATION | <p>A FORMER PERMANENT CITY EMPLOYEE, FOLLOWING RESIGNATION WITH SERVICE SATISFACTORY, IS BEING REAPPOINTED TO A PERMANENT POSITION IN HIS/HER FORMER CLASSIFICATION; OR,</p> <p>LOSS OF COMPENSATION WOULD RESULT IF APPOINTEE ACCEPTS POSITION AT THE NORMAL STEP; OR,</p> <p>A SEVERE, EASILY DEMONSTRATED AND DOCUMENTED RECRUITING AND RETENTION PROBLEM EXISTS SUCH THAT ALL CITY APPOINTMENTS IN THE PARTICULAR CLASS SHOULD BE ABOVE THE NORMAL STEP.</p> <p>THE APPOINTEE POSSESS SPECIAL EXPERIENCE, QUALIFICATIONS AND/OR SKILLS WHICH, IN THE APPOINTING OFFICER'S OPINION, WARRANTS APPOINTMENT ABOVE THE ENTRANCE RATE.</p> <p>THE CONTROLLER CERTIFIES THAT FUNDS ARE AVAILABLE.</p> | NOT SPECIFIED | NOT SPECIFIED | NO                         |

APPOINTMENT ABOVE ENTRANCE MUST BE BASED ON FORMER ANNUALIZED SALARY. THIS PROVISION EXCLUDES LOSS OF COMPENSATION BASED ON HOURLY RATE COMPARISONS.

| UNION   | ELIGIBILITY  |
|---|--|
| <p>MACHINISTS AND AEROSPACE WORKERS, LOCAL 1414</p> <p>OPERATING ENGINEERS LOCAL 3 (ENTRANCE AT STEP 5)</p> <p>STATIONARY ENGINEERS, LOCAL 39</p> | NOT SUBJECT TO APPOINTMENT ABOVE THE ENTRANCE RATE PROVISION |

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**



# FY 2006-2007 COMPENSATION MANUAL

## C. Supervisory Differential



CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING



**SUPERVISORY DIFFERENTIAL ADJUSTMENT**

**Authority:** HUMAN RESOURCE DIRECTOR  
**Submit Supervisory Differential form to:** COMPENSATION UNIT, EMPLOYEE RELATIONS DIVISION

| UNION   | ELIGIBILITY REQUIREMENTS & CONDITIONS  | DOCUMENTATION   | SPECIAL PAY BENEFIT  | DEADLINE   | TYPE OF ADJUSTMENT  |
|---|--|---|--|--|---------------------|
| <p>CONSOLIDATED CRAFTS MOU</p> <p>DISTRICT ATTORNEY'S INVESTIGATORS ASSOC.</p> <p>ELECTRICAL WORKERS, LOCAL 6 *</p> <p>IFPTE, LOCAL 21 **</p> <p>LABORER'S, LOCAL 261</p> <p>PLUMBERS, LOCAL 38</p> <p>PROBATION OFFICERS, LOCAL 856</p> <p>SEIU L790 - STAFF &amp; PER DIEM NURSES</p> | <ul style="list-style-type: none"> <li>THE SUPERVISOR, AS PART OF THE REGULAR RESPONSIBILITIES OF HIS/HER CLASS, SUPERVISES, DIRECTS, IS ACCOUNTABLE FOR AND IS IN RESPONSIBLE CHARGE OF THE WORK OF A SUBORDINATE OR SUBORDINATES.</li> <li>THE ORGANIZATION IS A PERMANENT ONE APPROVED BY THE APPOINTING OFFICER, CHIEF ADMIN. OFFICER, BOARD OR COMMISSION, WHERE APPLICABLE, AND IS A MATTER OF RECORD BASED UPON REVIEW AND INVESTIGATION BY THE DEPT OF HUMAN RESOURCES. <b>(THIS REQUIREMENT DOES NOT APPLY TO SEIU L790-STAFF &amp; PER DIEM NURSES)</b></li> <li>THE CLASSIFICATIONS OF BOTH THE SUPERVISOR AND THE SUBORDINATE ARE APPROPRIATE TO THE ORGANIZATION AND HAVE A NORMAL, LOGICAL RELATIONSHIP TO EACH OTHER IN TERMS OF THEIR RESPECTIVE DUTIES AND LEVELS OF RESPONSIBILITY AND ACCOUNTABILITY IN THE ORGANIZATION.</li> <li>THE COMPENSATION GRADE OF THE SUPERVISOR IS LESS THAN ONE FULL STEP (APPROXIMATELY 5%) OVER THE COMPENSATION GRADE, EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED.</li> <li>COMPENSATION ADJUSTMENTS ARE EFFECTIVE RETROACTIVE TO THE BEGINNING OF THE FISCAL YEAR UPON WHICH THE EMPLOYEE BECOMES ELIGIBLE FOR SUCH ADJUSTMENTS UNDER THESE PROVISIONS.</li> </ul> <p style="text-align: center;"><i>Continued next page</i></p> | <ul style="list-style-type: none"> <li>SUPERVISORY DIFFERENTIAL FORM</li> <li>LETTER/ MEMO THAT EXPLAINS OR JUSTIFIES REQUEST (OPTIONAL)</li> <li>ORGANIZATIONAL CHART</li> </ul> | <ul style="list-style-type: none"> <li>THE ADJUSTMENT OF THE COMPENSATION GRADE OF THE SUPERVISOR SHALL BE TO THE NEAREST COMPENSATION GRADE REPRESENTING BUT NOT EXCEEDING, ONE FULL STEP (APPROXIMATELY 5%) OVER THE COMPENSATION GRADE. BASED ON BASE PAY, NOT EXTRA PAY (EXCEPT FOR PROJECT MANAGER ASSIGNMENT PAY).</li> <li>IN NO EVENT WILL THE HUMAN RESOURCES DEPT. APPROVE A SUPERVISORY SALARY ADJUSTMENT IN EXCESS OF 2 FULL STEPS (APPROXIMATELY 10%) OVER THE SUPERVISOR'S CURRENT BASIC COMPENSATION. IF IN THE FOLLOWING FISCAL YEAR A SALARY INEQUITY CONTINUES TO EXIST, THE HUMAN RESOURCES DEPT. MAY AGAIN REVIEW THE CIRCUMSTANCES AND MAY GRANT AN ADDITION-AL SALARY ADJUSTMENT NOT TO EXCEED 2 FULL STEPS (APPROXIMATELY 10%) <b>(THIS REQUIREMENT DOES NOT APPLY TO SEIU L790-STAFF &amp; PER DIEM NURSES)</b></li> </ul> | <p>REQUEST MUST BE RECEIVED IN THE OFFICES OF THE DEPARTMENT OF HUMAN RESOURCES NOT LATER THAN THE END OF THE CURRENT FISCAL YEAR.</p> | <p>SALARY GRADE</p> |

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**

CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
 SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING



**SUPERVISORY DIFFERENTIAL ADJUSTMENT**

**Authority:** HUMAN RESOURCE DIRECTOR (cont.)

**Submit Supervisory Differential form to:** COMPENSATION UNIT, EMPLOYEE RELATIONS DIVISION

| UNION                                      | ELIGIBILITY REQUIREMENTS & CONDITIONS   | DOCUMENTATION     | SPECIAL PAY BENEFIT  | DEADLINE          | TYPE OF ADJUSTMENT |
|--|---|-------------------|--|-------------------|--------------------|
|  | <ul style="list-style-type: none"> <li>AN EMPLOYEE SHALL BE ELIGIBLE FOR SUPERVISORY DIFFERENTIAL ADJUSTMENTS ONLY IF THEY ACTUALLY SUPERVISE THE TECHNICAL CONTENT OF SUBORDINATE WORK AND POSSESS EDUCATION AND/OR EXPERIENCE APPROPRIATE TO THE TECHNICAL ASSIGNMENT. <b>(THIS REQUIREMENT DOES NOT APPLY TO SEIU L790-STAFF &amp; PER DIEM NURSES)</b></li> </ul> |                   |  |                   |                    |
| TRANSPORT WORKERS UNION, LOCAL 200 (SEAM)  | <ul style="list-style-type: none"> <li>SEE PREVIOUS PAGE</li> </ul>   | SEE PREVIOUS PAGE | THE ADJUSTMENT OF THE COMPENSATION GRADE OF THE SUPERVISOR SHALL NOT EXCEED 5% OVER THE COMPENSATION EXCLUSIVE OF THE EXTRA PAY, OF THE EMPLOYEE SUPERVISED. | SEE PREVIOUS PAGE | SALARY GRADE       |
| MACHINISTS & AEROSPACE WORKERS, LOCAL 1414 | <ul style="list-style-type: none"> <li>SEE PREVIOUS PAGE; AND ADDITIONALLY</li> <li>THE SUPERVISOR HAS COMPLETED A PROBATIONARY PERIOD IN A CIVIL SERVICE CLASS AND HOLDS PERMANENT STATUS TO A FULL-TIME POSITION.</li> </ul>  | SEE PREVIOUS PAGE | SAME AS ABOVE  | SEE PREVIOUS PAGE | SALARY GRADE       |

\* SUPERVISORY DIFFERENTIAL ADJUSTMENT NOT APPLICABLE FOR CLASSIFICATION 7329 ELECTRONIC MAINTENANCE TECHNICIAN ASSISTANT SUPERVISOR 7/1/96 BASE WAGE FOR CLASS 7329 INCORPORATES AMOUNT PREVIOUSLY GRANTED AS SUPERVISORY DIFFERENTIAL.

\*\* FOR IFPTE, LOCAL 21: SUPERVISORY DIFFERENTIAL ADJUSTMENTS MAY BE APPLIED TO ANY EMPLOYEE SUPERVISING ONE OR MORE EMPLOYEES IN THE SAME CLASS.

SUPERVISORY DIFFERENTIAL ADJUSTMENT IS APPLICABLE FOR CLASSIFICATION 2924 MEDICAL SOCIAL WORKER SUPERVISOR WHEN SUPERVISING SUBORDINATES WITH COMPENSATION GRADES LESS THAN 5%, EXCLUSIVE OF EXTRA PAY, OF CLASS 2924.

\*\*\* FOR TEAMSTERS, LOCAL 856 (Multi-Unit): SUPERVISORY DIFFERENTIAL ADJUSTMENT NOT APPLICABLE FOR CLASSIFICATIONS 8322, 8323, 8324, 2453 7/1/98 BASE WAGE FOR CLASSES 8322, 8323, 8324, & 2453 INCORPORATES AMOUNT PREVIOUSLY GRANTED AS SUPERVISORY DIFFERENTIAL.

**THE DECISION OF THE DEPARTMENT OF HUMAN RESOURCES AS TO WHETHER THE COMPENSATION GRADE OF A SUPERVISORY EMPLOYEE SHALL BE ADJUSTED IN ACCORDANCE WITH THE ABOVE MOUs SHALL BE FINAL AND SHALL NOT BE GRIEVABLE (LOCAL 21 EXCEPTED).**

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**

CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING



**SUPERVISORY DIFFERENTIAL ADJUSTMENT**

**Authority:**

**APPOINTING OFFICER**

**Submit Supervisory Differential form to:**

**PPSD**

| UNION  | ELIGIBILITY REQUIREMENTS & CONDITIONS  | DOCUMENTATION  | SPECIAL PAY BENEFIT  | DEADLINE  | TYPE OF ADJUSTMENT  |
|--|--|--|--|---|---------------------|
| <p>OPERATING ENGINEERS, LOCAL 3<br/>SEIU LOCALS 250, 535, 790<br/>SF INSTITUTIONAL POLICE OFFICERS ASSOC<br/>SUPERVISING PROBATION OFFICERS, OPERATING ENGINEERS, LOCAL 3<br/>TEAMSTERS LOCAL 856 (MULTI-UNIT) ***<br/>TEAMSTERS, LOCAL 856 SUPERVISING NURSES</p> | <ul style="list-style-type: none"> <li>• THE SUPERVISOR, AS PART OF THE REGULAR RESPONSIBILITIES OF HIS/HER CLASS SUPERVISES, DIRECTS, IS ACCOUNTABLE FOR AND IS IN RESPONSIBLE CHARGE OF THE WORK OF A SUBORDINATE(S).</li> <li>• THE ORGANIZATION IS PERMANENT AND IS APPROVED BY THE APPOINTING OFFICER, CAO, OR BOARD OR COMMISSION. <b>(THIS REQUIREMENT DOES NOT APPLY TO SEIU, LOCALS 250, 535 &amp; 790)</b></li> <li>• THE CLASSIFICATIONS OF BOTH THE SUPERVISOR AND THE SUBORDINATE ARE APPROPRIATE TO THE ORGANIZATION AND HAVE A LOGICAL RELATIONSHIP TO EACH OTHER.</li> <li>• THE COMPENSATION GRADE OF THE SUPERVISOR IS LESS THAN 5% OR ONE FULL STEP OVER THE COMPENSATION GRADE, EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED.</li> <li>• THE SUPERVISOR ACTUALLY SUPERVISES THE TECHNICAL CONTENT OF SUBORDINATE WORK AND POSSESSES EDUCATION AND/OR EXPERIENCE APPROPRIATE TO THE TECHNICAL ASSIGNMENT. <b>(THIS REQUIREMENT DOES NOT APPLY TO SEIU, LOCALS 250, 535, &amp; 790 )</b>.</li> <li>• THE SUPERVISOR/SUBORDINATE RELATIONSHIP IS APPROVED BY THE APPOINTING OFFICER, BOARD OR COMMISSION, WHERE APPLICABLE, AND IS A MATTER OF RECORD BASED UPON REVIEW AND INVESTIGATION BY THE DEPARTMENT OF HUMAN RESOURCES <b><u>(ONLY APPLIES TO SEIU, LOCAL 250, 535 &amp; 790)</u></b>.</li> </ul> | <p>SUPERVISORY DIFFERENTIAL FORM<br/>LETTER/MEMO (OPTIONAL)<br/>ORGANIZATIONAL CHART<br/>PAR</p> | <ul style="list-style-type: none"> <li>• THE ADJUSTMENT OF THE COMPENSATION GRADE OF THE SUPERVISOR SHALL BE THE NEAREST COMPENSATION GRADE REPRESENTING, BUT NOT EXCEEDING, ONE FULL STEP (5%), EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED. <b>(THIS PROVISION DOES NOT APPLY TO STATIONARY ENGINEERS, LOCAL 39, TEAMSTERS LOCAL 856 - SUPERVISING NURSES, &amp; TEAMSTERS LOCAL 350)</b>.</li> <li>• THE APPOINTING OFFICER WILL NOT APPROVE A SALARY ADJUSTMENT IN OR EXCESS OF 2 FULL STEPS (APPROX. 10%) OVER THE SUPERVISOR'S CURRENT BASIC COMPENSATION. IF IN THE NEXT YEAR A SALARY INEQUITY REMAINS, THE APPOINTING OFFICER MAY GRANT AN ADDITIONAL SALARY ADJUSTMENT NOT TO EXCEED 2 FULL STEPS (APPROX. 10%) <b>(THIS PROVISION DOES NOT APPLY TO SEIU, LOCALS 250, 535, &amp; 790 OR TO STATIONARY ENGINEERS, LOCAL 39)</b>.</li> </ul> | <p>REQUESTS FOR IMPLEMENTATION OF SUPERVISORY ADJUSTMENTS MUST BE SUBMITTED TO PPSD NO LATER THAN THE LAST DATE IN THE CURRENT FISCAL YEAR.</p> | <p>SALARY GRADE</p> |

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**

CITY AND COUNTY OF SAN FRANCISCO – DEPARTMENT OF HUMAN RESOURCES  
 SUMMARY OF NEGOTIATED MEMORANDA OF UNDERSTANDING



**SUPERVISORY DIFFERENTIAL ADJUSTMENT**

**Authority:** APPOINTING OFFICER (cont.)

**Submit Supervisory Differential form to:** PPSD

| UNION   | ELIGIBILITY REQUIREMENTS & CONDITIONS   | DOCUMENTATION  | SPECIAL PAY BENEFIT   | DEADLINE  | TYPE OF ADJUSTMENT |
|---|---|--|---|---|--------------------|
| DEPUTY SHERIFF'S ASSOCIATION<br><br>STATIONARY ENGINEERS, LOCAL 39<br><br>TEAMSTERS, LOCAL 350<br><br>UNREPRESENTED | SEE PREVIOUS PAGE   | SAME AS BELOW  | THE ADJUSTMENT OF THE COMPENSATION GRADE OF THE SUPERVISOR SHALL NOT EXCEED FIVE PERCENT (5%) OVER THE COMPENSATION, EXCLUSIVE OF THE EXTRA PAY, OF THE EMPLOYEE SUPERVISED.  | SAME AS BELOW   | SALARY GRADE       |
| MUNICIPAL EXECUTIVES ASSOCIATION  | <ul style="list-style-type: none"> <li>THE SUPERVISOR, AS PART OF THE REGULAR RESPONSIBILITIES OF HIS/HER CLASS, SUPERVISES, DIRECTS, IS ACCOUNTABLE FOR AND IS IN RESPONSIBLE CHARGE OF THE WORK OF A SUBORDINATE(S).</li> <li>THE SUPERVISOR MUST ACTUALLY SUPERVISE THE TECHNICAL CONTENT OF THE SUBORDINATE WORK AND POSSESS EDUCATION AND/OR EXPERIENCE APPROPRIATE TO THE TECHNICAL ASSIGNMENT.</li> <li>THE ORGANIZATION IS PERMANENT AND IS APPROVED BY THE APPOINTING OFFICER, CAO, BOARD OR COMMISSION AND IS A MATTER OF RECORD.</li> <li>THE CLASSIFICATIONS OF BOTH THE SUPERVISOR AND THE SUBORDINATE ARE APPROPRIATE TO THE ORGANIZATION AND HAVE A LOGICAL RELATIONSHIP TO EACH OTHER.</li> <li>THE COMPENSATION RANGE OF THE SUPERVISOR IS LESS THAN 5% OVER THE COMPENSATION OF THE EMPLOYEE SUPERVISED.</li> </ul> | SUPERVISORY DIFFERENTIAL FORM<br><br>LETTER/MEMO (OPTIONAL)<br><br>ORGANIZATIONAL CHART<br><br>PAR | THE ADJUSTMENT OF THE COMPENSATION OF THE SUPERVISOR SHALL NOT EXCEED 5% OVER THE COMPENSATION, EXCLUSIVE OF EXTRA PAY, OF THE EMPLOYEE SUPERVISED.<br><br>IF IN THE NEXT YEAR A SALARY INEQUITY REMAINS, THE APPOINTING OFFICER MAY GRANT AN ADDITIONAL SALARY ADJUSTMENT NOT TO EXCEED 2 FULL STEPS (APPROX. 10%) | REQUESTS FOR IMPLEMENTATION OF SUPERVISORY ADJUSTMENTS MUST BE SUBMITTED TO PPSD NO LATER THAN THE LAST DATE IN THE CURRENT FISCAL YEAR | COMPENSATION RANGE |

| UNION   | ELIGIBILITY   |
|---|---|
| MUNICIPAL ATTORNEYS' ASSOCIATION<br>TRANSPORT WORKERS UNION, LOCAL 250-A (CLASS 7410) & LOCAL 250-A (MULTI-UNIT)<br>UNION OF AMERICAN PHYSICIANS AND DENTISTS | <b>NOT SUBJECT TO SUPERVISORY DIFFERENTIAL ADJUSTMENT PROVISION</b> |

**THE ABOVE EXPLANATION OF THIS SPECIAL PAY BENEFIT DOES NOT PURPORT TO BE ALL INCLUSIVE; PLEASE REFER TO THE APPROPRIATE MOU FOR A DETAILED EXPLANATION AND DESCRIPTION**