

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
1 Meritus M.C.	1	2,948	41,485	5,793	14,099	5,287	66,665	22.61	46	36.9	IP/OP ADM & REGISTRATION CLERK
	2	1,686	30,147	476	8,064	3,425	42,111	24.98	21	21.1	BILLING CLERK
	3	455	6,902	64	2,176	779	9,921	21.80	6	5.7	CASHIER - BUSINESS OFFICE
	4	2,223	32,708	1,292	10,632	3,802	48,434	21.79	36	27.8	GENERAL OFFICE CLERK
	6	328	8,701	116	1,569	986	11,372	34.67	5	4.1	DIETITIAN
	7	298	4,897	216	1,425	572	7,110	23.86	4	3.7	E.K.G./CARDIOLOGY TECH.
	8	327	8,761	0	1,564	980	11,305	34.57	4	4.1	EXECUTIVE ASST.
	9	591	13,505	1,651	2,827	1,695	19,678	33.30	10	7.4	INFO. SYSTEMS,STAFF LEVEL
	10	3,420	39,196	4,158	16,357	4,849	64,559	18.88	57	42.8	DIETARY AIDE I
	11	40,124	1,247,516	210,690	191,899	163,081	1,813,185	45.19	630	501.6	GENERAL DUTY NURSE
	12	6,160	68,743	12,731	29,461	9,112	120,047	19.49	84	77.0	ENVIRONMENTAL SERVICE WORKER
	13	1,456	52,424	0	6,964	5,863	65,250	44.81	19	18.2	INFO. SYSTEMS, PROF. LEVEL
	17	80	4,800	0	383	537	5,719	71.49	1	1.0	PHYSICIANS ASST.
	18	1,497	30,783	3,675	7,160	3,854	45,471	30.37	23	18.7	LICENSED PRACTICAL NURSE
	19	165	2,457	7	789	276	3,529	21.39	3	2.1	MAIL CLERK
	20	480	6,806	236	2,296	788	10,125	21.09	6	6.0	MAINTENANCE MECHANIC I
	21	1,731	42,447	2,047	8,279	4,976	57,749	33.36	23	21.6	MAINTENANCE MECHANIC II
	22	2,225	41,473	1,742	10,641	4,833	58,689	26.38	30	27.8	MDCL. RCDS. & CODING CLERK
	23	81	1,123	8	387	126	1,645	20.31	1	1.0	MEDICAL RECORDS TECHNICIAN ART
	25	1,567	47,769	2,716	7,494	5,646	63,625	40.60	25	19.6	SOCIAL WORKER (M.S.W.)
	26	49	1,436	0	234	161	1,831	37.37	1	0.6	SOCIAL WORKER (B.S.)
	28	900	16,822	983	4,304	1,991	24,101	26.78	13	11.3	MDCL. TRANSCRIPTIONIST
	29	305	12,998	342	1,459	1,492	16,291	53.41	5	3.8	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	454	18,414	1,554	2,171	2,233	24,372	53.68	8	5.7	NURSE PRACT./CLINICAL NURSE SPEC.
	33	14,569	189,775	33,648	69,678	24,987	318,088	21.83	246	182.1	PATIENT CARE/NURSING AIDE II
	34	1,436	21,889	3,360	6,868	2,824	34,941	24.33	21	18.0	PHARMACY TECH.
	35	1,576	62,215	1,343	7,537	7,108	78,204	49.62	25	19.7	PHYS. THERAPIST
	36	1,825	48,633	7,072	8,728	6,230	70,663	38.72	26	22.8	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	417	16,829	1,054	1,994	2,000	21,877	52.46	6	5.2	MRI TECHNOLOGIST
	38	363	8,833	2,066	1,736	1,219	13,854	38.17	14	4.5	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,979	55,587	12,422	9,465	7,606	85,080	42.99	25	24.7	RESPIRATORY THERAPIST(NBRT REG.)
	40	2,579	43,732	959	12,334	4,998	62,024	24.05	36	32.2	ADMINISTRATIVE ASST.
	41	2,265	30,822	6,183	10,833	4,139	51,976	22.95	34	28.3	SECURITY OFFICER
	42	685	27,001	1,711	3,276	3,211	35,199	51.39	8	8.6	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,483	91,627	7,339	7,093	11,068	117,127	78.98	21	18.5	STAFF & CLINICAL PHARMACIST
	44	401	8,893	1,562	1,918	1,169	13,542	33.77	5	5.0	STATIONARY ENGINEER LICENSED
	45	3,262	42,873	5,056	15,601	5,360	68,890	21.12	44	40.8	MATERIALS HANDLER, OPERATIONS LEVEL

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2012)
09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
1 Meritus M.C.	46	1,623	34,543	4,091	7,762	4,321	50,717	31.25	21	20.3	SURGICAL TECH.
	47	487	9,292	55	2,329	1,045	12,721	26.12	6	6.1	MATERIALS HANDLER, PROF. LEVEL
	48	552	7,841	1,197	2,640	1,011	12,689	22.99	10	6.9	TELEPHONE OPERATOR
	49	862	28,164	3,645	4,123	3,557	39,489	45.81	14	10.8	ULTRASOUND TECHNOLOGIST
	50	5,742	83,231	11,630	27,462	10,609	132,932	23.15	88	71.8	UNIT CLERK/SECRETARY
	53	464	13,681	0	2,219	1,530	17,430	37.57	6	5.8	ACCOUNTANT/FINANCIAL ANALYST
	54	729	13,437	0	3,487	1,503	18,426	25.28	10	9.1	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	192	3,100	16	918	348	4,383	22.83	3	2.4	COLLECTION CLERK
	56	1,125	14,750	1,714	5,380	1,841	23,686	21.05	15	14.1	COOK
	57	976	30,067	5,054	4,668	3,928	43,717	44.79	15	12.2	C.T. TECHNOLOGIST
	58	916	34,272	1,579	4,381	4,009	44,241	48.30	13	11.5	NURSE EDUCATORS
	60	400	22,104	0	1,913	2,472	26,489	66.22	5	5.0	NURSE MGR. B
	63	855	31,987	580	4,089	3,642	40,298	47.13	16	10.7	OCCUP. THERAPIST
	65	1,815	44,953	746	8,680	5,111	59,490	32.78	29	22.7	PHYSI. & OCCUP. THERAPIST ASST.
	66	2,637	75,208	913	12,612	8,513	97,246	36.88	42	33.0	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	519	18,567	238	2,482	2,103	23,390	45.07	9	6.5	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	641	15,461	175	3,066	1,749	20,450	31.90	8	8.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	80	2,232	0	383	250	2,864	35.80	1	1.0	HUMAN RESOURCES, MGMT. LEVEL
	70	18,318	599,171	9,599	87,608	68,083	764,461	41.73	265	229.0	OTHER HOSPITAL SPECIFIC
	71	1,678	36,483	1,069	8,025	4,200	49,777	29.66	27	21.0	OTHER NON-HOSPITAL SPECIFIC
	77	143,001	3,549,566	376,573	683,922	439,086	5,049,147	35.31	2,175	1787.5	TOTAL

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
2 Univ. MD.	1	14,095	205,726	32,403	51,085	26,588	315,802	22.41	185	176.2	IP/OP ADM & REGISTRATION CLERK
	2	1,834	29,821	5,390	6,647	3,932	45,790	24.97	25	22.9	BILLING CLERK
	4	4,033	58,012	5,101	14,619	7,047	84,779	21.02	55	50.4	GENERAL OFFICE CLERK
	6	1,738	46,085	9,004	6,301	6,151	67,541	38.85	28	21.7	DIETITIAN
	7	560	10,012	1,373	2,029	1,271	14,686	26.24	7	7.0	E.K.G./CARDIOLOGY TECH.
	8	1,143	28,791	4,468	4,142	3,714	41,115	35.98	17	14.3	EXECUTIVE ASST.
	9	5,371	124,077	22,932	19,466	16,414	182,889	34.05	97	67.1	INFO. SYSTEMS,STAFF LEVEL
	10	3,910	44,943	5,982	14,172	5,686	70,783	18.10	53	48.9	DIETARY AIDE I
	11	124,163	3,818,050	559,154	450,020	488,734	5,315,959	42.81	1,757	1552.0	GENERAL DUTY NURSE
	12	19,837	194,530	30,401	71,897	25,115	321,942	16.23	276	248.0	ENVIRONMENTAL SERVICE WORKER
	13	10,476	393,190	43,638	37,968	48,774	523,570	49.98	216	130.9	INFO. SYSTEMS, PROF. LEVEL
	14	96	875	617	348	167	2,007	20.91	2	1.2	LABORATORY ASST.
	15	244	4,239	893	885	573	6,590	26.98	3	3.1	LABORATORY TECH. I
	16	2,671	44,197	7,695	9,679	5,794	67,366	25.23	40	33.4	LABORATORY TECH. II
	17	320	18,818	246	1,160	2,129	22,353	69.85	4	4.0	PHYSICIANS ASST.
	19	397	4,863	336	1,439	581	7,219	18.18	5	5.0	MAIL CLERK
	20	397	7,722	1,078	1,438	983	11,221	28.28	9	5.0	MAINTENANCE MECHANIC I
	21	4,446	104,487	21,299	16,113	14,045	155,944	35.08	54	55.6	MAINTENANCE MECHANIC II
	22	2,989	40,961	3,314	10,833	4,944	60,053	20.09	40	37.4	MDCL. RCDS. & CODING CLERK
	23	1,989	54,215	2,470	7,210	6,329	70,224	35.30	26	24.9	MEDICAL RECORDS TECHNICIAN ART
	25	5,936	152,016	14,082	21,515	18,545	206,157	34.73	80	74.2	SOCIAL WORKER (M.S.W.)
	26	160	3,958	0	580	442	4,979	31.12	2	2.0	SOCIAL WORKER (B.S.)
	27	12,680	349,576	58,805	45,958	45,598	499,936	39.43	176	158.5	MDCL. TECHNOLOGIST (A.S.C.P)
	28	241	3,565	733	874	480	5,652	23.43	3	3.0	MDCL. TRANSCRIPTIONIST
	29	363	10,092	3,968	1,316	1,570	16,945	46.68	4	4.5	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	10,733	519,871	57,599	38,901	64,477	680,848	63.43	145	134.2	NURSE PRACT./CLINICAL NURSE SPEC.
	32	32,010	427,441	92,219	116,018	58,022	693,701	21.67	503	400.1	PATIENT CARE/NURSING AIDE I
	33	4,559	76,953	3,574	16,524	8,991	106,042	23.26	140	57.0	PATIENT CARE/NURSING AIDE II
	34	8,663	142,642	24,986	31,400	18,716	217,744	25.13	120	108.3	PHARMACY TECH.
	35	2,634	91,334	13,841	9,548	11,743	126,467	48.01	40	32.9	PHYS. THERAPIST
	36	5,430	162,037	19,195	19,680	20,235	221,147	40.73	80	67.9	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	1,175	40,606	5,831	4,260	5,185	55,882	47.55	16	14.7	MRI TECHNOLOGIST
	38	1,296	27,758	3,700	4,699	3,512	39,669	30.60	16	16.2	RESPIRATORY THERAPY TECH. (CERT.)
	39	8,270	231,359	39,084	29,974	30,196	330,614	39.98	112	103.4	RESPIRATORY THERAPIST(NBRT REG.)
	40	9,769	179,458	23,537	35,406	22,665	261,066	26.72	131	122.1	ADMINISTRATIVE ASST.
	41	6,256	88,513	7,806	22,676	10,754	129,749	20.74	89	78.2	SECURITY OFFICER
	42	2,336	73,883	12,013	8,466	9,591	103,953	44.50	30	29.2	SPECIAL PROCEDURES TECHNOLOGIST

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2012)
09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
2 Univ. MD.	43	6,070	291,698	30,580	22,000	35,984	380,262	62.65	82	75.9	STAFF & CLINICAL PHARMACIST
	44	688	20,378	2,413	2,495	2,545	27,829	40.44	8	8.6	STATIONARY ENGINEER LICENSED
	45	8,148	113,087	14,333	29,532	14,227	171,179	21.01	104	101.9	MATERIALS HANDLER, OPERATIONS LEVEL
	46	4,214	93,941	27,422	15,273	13,551	150,187	35.64	58	52.7	SURGICAL TECH.
	47	1,156	20,117	6,519	4,191	2,974	33,802	29.23	21	14.5	MATERIALS HANDLER, PROF. LEVEL
	48	758	9,882	1,345	2,748	1,254	15,229	20.08	9	9.5	TELEPHONE OPERATOR
	49	3,764	107,741	17,153	13,643	13,945	152,482	40.51	54	47.1	ULTRASOUND TECHNOLOGIST
	50	8,355	117,619	18,347	30,283	15,181	181,430	21.71	113	104.4	UNIT CLERK/SECRETARY
	53	4,865	137,468	8,012	17,632	16,244	179,356	36.87	87	60.8	ACCOUNTANT/FINANCIAL ANALYST
	54	2,666	43,453	9,276	9,663	5,887	68,280	25.61	49	33.3	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	4,819	79,581	15,366	17,468	10,601	123,015	25.52	57	60.2	COLLECTION CLERK
	56	818	10,177	1,004	2,966	1,248	15,395	18.81	10	10.2	COOK
	57	2,106	74,636	7,049	7,634	9,121	98,440	46.74	28	26.3	C.T. TECHNOLOGIST
	58	927	31,672	3,873	3,361	3,969	42,875	46.24	14	11.6	NURSE EDUCATORS
	59	160	8,915	196	580	1,017	10,708	66.93	2	2.0	NURSE MGR. A
	60	160	6,316	2,087	580	938	9,922	62.01	2	2.0	NURSE MGR. B
	61	560	18,347	8,574	2,030	3,006	31,958	57.07	7	7.0	NURSE MGR. C
	62	2,328	106,476	13,151	8,438	13,357	141,422	60.75	29	29.1	NURSE MGR. D
	63	1,608	46,785	4,762	5,827	5,755	63,130	39.27	24	20.1	OCCUP. THERAPIST
	64	1,854	25,852	3,032	6,721	3,225	38,830	20.94	24	23.2	PHLEBOTOMIST
	65	1,937	43,947	5,458	7,021	5,516	61,942	31.98	27	24.2	PHYSI. & OCCUP. THERAPIST ASST.
	66	5,286	192,117	23,723	19,157	24,100	259,097	49.02	72	66.1	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	704	20,539	2,333	2,552	2,554	27,977	39.74	10	8.8	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	1,853	54,657	4,898	6,716	6,650	72,921	39.35	24	23.2	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	1,361	42,516	4,795	4,932	5,282	57,525	42.27	17	17.0	HUMAN RESOURCES, MGMT. LEVEL
	70	36,120	1,019,972	139,255	130,913	129,433	1,419,573	39.30	512	451.5	OTHER HOSPITAL SPECIFIC
	71	32,107	990,375	113,173	116,371	123,216	1,343,134	41.83	463	401.3	OTHER NON-HOSPITAL SPECIFIC
	77	448,613	11,542,943	1626932	1625972	1470476	16,266,323	36.26	6,495	5607.7	TOTAL

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2012)
09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
3 P.G.Gen.	1	1,884	28,715	2,217	616,068	18280812	18,927,812	10047	31	23.6	IP/OP ADM & REGISTRATION CLERK
	2	369	6,675	38	120,663	3967383	4,094,759	11097	5	4.6	BILLING CLERK
	3	81	1,464	5	26,487	868,179	896,135	11063	1	1.0	CASHIER - BUSINESS OFFICE
	4	146	2,484	13	47,742	1475727	1,525,966	10452	3	1.8	GENERAL OFFICE CLERK
	6	775	9,845	680	253,425	6220275	6,484,225	8366.7	12	9.7	DIETITIAN
	7	696	24,518	3,095	227,592	16319283	16,574,488	23814	15	8.7	E.K.G./CARDIOLOGY TECH.
	8	1,620	37,352	218	529,740	22203870	22,771,180	14056	20	20.3	EXECUTIVE ASST.
	9	183	4,530	77	59,841	2722737	2,787,185	15231	3	2.3	INFO. SYSTEMS,STAFF LEVEL
	10	2,208	29,551	2,284	722,016	18814485	19,568,336	8862.5	27	27.6	DIETARY AIDE I
	11	34,729	1,179,699	117,787	11356383	7.6681E8	779468095	22444	508	434.1	GENERAL DUTY NURSE
	12	6,110	83,276	7,283	1997970	53520369	55,608,898	9101.3	70	76.4	ENVIRONMENTAL SERVICE WORKER
	13	133	4,755	16	43,491	2819661	2,867,923	21563	2	1.7	INFO. SYSTEMS, PROF. LEVEL
	14	696	12,289	1,356	227,592	8064195	8,305,432	11933	9	8.7	LABORATORY ASST.
	15	240	5,792	138	78,480	3504630	3,589,040	14954	4	3.0	LABORATORY TECH. I
	16	93	3,774	0	30,411	2230434	2,264,619	24351	1	1.2	LABORATORY TECH. II
	17	1,708	77,060	1,303	558,516	46312533	46,949,412	27488	18	21.4	PHYSICIANS ASST.
	18	628	16,742	1,531	205,356	10799343	11,022,972	17553	7	7.9	LICENSED PRACTICAL NURSE
	21	1,800	48,263	4,611	588,600	31248534	31,890,008	17717	22	22.5	MAINTENANCE MECHANIC II
	22	80	1,758	0	26,160	1038978	1,066,896	13336	1	1.0	MDCL. RCDS. & CODING CLERK
	23	1,940	44,091	1,750	634,380	27092031	27,772,252	14316	23	24.3	MEDICAL RECORDS TECHNICIAN ART
	26	90	2,232	68	29,430	1359300	1,391,030	15456	2	1.1	SOCIAL WORKER (B.S.)
	27	2,320	71,119	7,083	758,640	46217382	47,054,224	20282	40	29.0	MDCL. TECHNOLOGIST (A.S.C.P)
	29	582	24,440	1,562	190,314	15367182	15,583,498	26776	9	7.3	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	285	12,353	755	93,195	7746828	7,853,131	27555	6	3.6	NURSE PRACT./CLINICAL NURSE SPEC.
	32	8,912	133,109	15,143	2914224	87616932	90,679,408	10175	121	111.4	PATIENT CARE/NURSING AIDE I
	33	810	15,652	1,332	264,870	10037544	10,319,398	12740	10	10.1	PATIENT CARE/NURSING AIDE II
	34	1,226	23,257	1,691	400,902	14744268	15,170,118	12374	18	15.3	PHARMACY TECH.
	35	185	7,225	274	60,495	4431909	4,499,903	24324	3	2.3	PHYS. THERAPIST
	36	2,427	68,914	5,383	793,629	43909527	44,777,453	18450	48	30.3	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	39	2,539	83,083	7,118	830,253	53308791	54,229,245	21359	37	31.7	RESPIRATORY THERAPIST(NBRT REG.)
	40	589	12,270	350	192,603	7458420	7,663,643	13011	8	7.4	ADMINISTRATIVE ASST.
	43	1,037	51,406	3,115	339,099	32221911	32,615,531	31452	17	13.0	STAFF & CLINICAL PHARMACIST
	44	160	5,750	0	52,320	3398250	3,456,320	21602	2	2.0	STATIONARY ENGINEER LICENSED
	45	1,026	15,241	579	335,502	9349620	9,700,942	9455.1	12	12.8	MATERIALS HANDLER, OPERATIONS LEVEL
	46	1,101	36,069	3,985	360,027	23671914	24,071,995	21864	21	13.8	SURGICAL TECH.
	47	83	2,178	0	27,141	1287198	1,316,517	15862	1	1.0	MATERIALS HANDLER, PROF. LEVEL
	48	855	11,419	1,880	279,585	7859709	8,152,593	9535.2	10	10.7	TELEPHONE OPERATOR

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
3 P.G.Gen.	49	553	17,474	850	180,831	10829484	11,028,639	19943	9	6.9	ULTRASOUND TECHNOLOGIST
	50	6,253	102,452	7,743	2044731	65125245	67,280,171	10760	88	78.2	UNIT CLERK/SECRETARY
	53	584	18,906	156	190,968	11265642	11,475,672	19650	7	7.3	ACCOUNTANT/FINANCIAL ANALYST
	54	373	7,918	22	121,971	4692540	4,822,451	12929	5	4.7	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	1,448	27,050	58	473,496	16020828	16,521,432	11410	18	18.1	COLLECTION CLERK
	56	592	9,703	270	193,584	5894043	6,097,600	10300	7	7.4	COOK
	58	936	34,128	155	306,072	20261253	20,601,608	22010	14	11.7	NURSE EDUCATORS
	59	4,112	160,832	7,950	1344624	99750162	101263568	24626	53	51.4	NURSE MGR. A
	60	117	4,676	58	38,259	2797794	2,840,787	24280	2	1.5	NURSE MGR. B
	61	390	14,575	1,628	127,530	9575973	9,719,706	24922	5	4.9	NURSE MGR. C
	62	982	48,530	672	321,114	29078382	29,448,698	29988	12	12.3	NURSE MGR. D
	63	174	7,638	0	56,898	4514058	4,578,594	26314	3	2.2	OCCUP. THERAPIST
	65	341	5,800	218	111,507	3556638	3,674,163	10775	4	4.3	PHYSI. & OCCUP. THERAPIST ASST.
	66	436	17,600	32	142,572	10420512	10,580,716	24268	6	5.5	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	92	3,383	24	30,084	2013537	2,047,028	22250	2	1.2	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	444	13,052	64	145,188	7751556	7,909,860	17815	6	5.6	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	554	24,122	34	181,158	14276196	14,481,510	26140	8	6.9	HUMAN RESOURCES, MGMT. LEVEL
	70	9,985	291,243	14,616	3265095	1.8076E8	184333623	18461	136	124.8	OTHER HOSPITAL SPECIFIC
	71	2,999	88,840	2,558	980,673	54016218	55,088,289	18369	39	37.5	OTHER NON-HOSPITAL SPECIFIC
	77	111,711	3,096,272	231,828	36529497	1.9669E9	2006764697	17964	1,571	1396.4	TOTAL

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2012)
09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
4 Holy Cross	1	6,317	113,016	6,215	2065659	70465521	72,650,411	11501	102	79.0	IP/OP ADM & REGISTRATION CLERK
	2	1,389	25,666	498	454,203	15462924	15,943,291	11478	17	17.4	BILLING CLERK
	3	1,371	25,979	336	448,317	15552165	16,026,797	11690	18	17.1	CASHIER - BUSINESS OFFICE
	4	854	14,164	329	279,258	8565363	8,859,114	10374	12	10.7	GENERAL OFFICE CLERK
	6	540	14,257	53	176,580	8457210	8,648,100	16015	9	6.8	DIETITIAN
	7	463	7,373	230	151,401	4493373	4,652,377	10048	8	5.8	E.K.G./CARDIOLOGY TECH.
	8	1,066	28,745	401	348,582	17225286	17,603,014	16513	13	13.3	EXECUTIVE ASST.
	9	2,190	71,465	1,625	716,130	43196190	43,985,410	20085	26	27.4	INFO. SYSTEMS,STAFF LEVEL
	10	4,345	63,883	1,432	1420815	38601165	40,087,295	9226.1	65	54.3	DIETARY AIDE I
	11	67,022	2,284,533	223,528	21916194	1.4823E9	1506688306	22481	1,009	837.8	GENERAL DUTY NURSE
	12	9,240	121,200	7,242	3021480	75909222	79,059,144	8556.2	118	115.5	ENVIRONMENTAL SERVICE WORKER
	13	1,320	57,826	0	431,640	34175166	34,664,632	26261	17	16.5	INFO. SYSTEMS, PROF. LEVEL
	14	425	6,956	399	138,975	4346805	4,493,135	10572	6	5.3	LABORATORY ASST.
	15	878	22,123	931	287,106	13624914	13,935,074	15871	17	11.0	LABORATORY TECH. I
	16	210	6,195	82	68,670	3709707	3,784,654	18022	3	2.6	LABORATORY TECH. II
	17	1,458	76,513	11,753	476,766	52165206	52,730,238	36166	16	18.2	PHYSICIANS ASST.
	18	513	11,914	1,084	167,751	7681818	7,862,567	15327	9	6.4	LICENSED PRACTICAL NURSE
	19	81	1,346	4	26,487	797,850	825,687	10194	1	1.0	MAIL CLERK
	20	245	4,673	75	80,115	2806068	2,890,931	11800	3	3.1	MAINTENANCE MECHANIC I
	21	1,504	32,579	709	491,808	19673208	20,198,304	13430	19	18.8	MAINTENANCE MECHANIC II
	22	1,666	25,667	484	544,782	15455241	16,026,174	9619.6	24	20.8	MDCL. RCDS. & CODING CLERK
	23	1,461	36,172	886	477,747	21901278	22,416,083	15343	20	18.3	MEDICAL RECORDS TECHNICIAN ART
	25	1,053	29,498	115	344,331	17501283	17,875,227	16976	19	13.2	SOCIAL WORKER (M.S.W.)
	27	4,299	125,582	8,136	1405773	79027338	80,566,829	18741	75	53.7	MDCL. TECHNOLOGIST (A.S.C.P)
	28	733	15,157	434	239,691	9214281	9,469,563	12919	11	9.2	MDCL. TRANSCRIPTIONIST
	29	396	14,623	1,834	129,492	9726087	9,872,036	24929	10	5.0	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	536	25,297	171	175,272	15051588	15,252,328	28456	8	6.7	NURSE PRACT./CLINICAL NURSE SPEC.
	32	3,228	42,863	2,141	1055556	26597364	27,697,924	8580.5	46	40.4	PATIENT CARE/NURSING AIDE I
	33	11,467	174,325	15,198	3749709	1.1201E8	115947325	10111	171	143.3	PATIENT CARE/NURSING AIDE II
	34	1,808	32,226	2,742	591,216	20666088	21,292,272	11777	29	22.6	PHARMACY TECH.
	35	1,695	65,814	2	554,265	38897256	39,517,337	23314	31	21.2	PHYS. THERAPIST
	36	2,175	64,990	4,653	711,225	41159013	41,939,881	19283	42	27.2	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	558	20,840	2,367	182,466	13715337	13,921,010	24948	9	7.0	MRI TECHNOLOGIST
	38	764	25,399	4,608	249,828	17734137	18,013,972	23578	10	9.6	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,703	55,741	7,832	556,881	37571643	38,192,097	22426	27	21.3	RESPIRATORY THERAPIST(NBRT REG.)
	40	2,485	44,587	772	812,595	26807169	27,665,123	11133	35	31.1	ADMINISTRATIVE ASST.
	41	1,939	32,913	3,452	634,053	21491715	22,162,133	11430	25	24.2	SECURITY OFFICER

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
4 Holy Cross	42	706	23,005	3,935	230,862	15921540	16,179,342	22917	9	8.8	SPECIAL PROCEDURES TECHNOLOGIST
	43	2,334	129,342	8,012	763,218	81176214	82,076,786	35166	39	29.2	STAFF & CLINICAL PHARMACIST
	44	660	15,376	979	215,820	9665805	9,897,980	14997	8	8.3	STATIONARY ENGINEER LICENSED
	45	2,956	44,255	1,955	966,612	27310110	28,322,932	9581.5	40	37.0	MATERIALS HANDLER, OPERATIONS LEVEL
	46	2,771	79,353	6,604	906,117	50800587	51,792,661	18691	41	34.6	SURGICAL TECH.
	47	951	27,022	304	310,977	16149666	16,487,969	17338	13	11.9	MATERIALS HANDLER, PROF. LEVEL
	48	713	10,574	463	233,151	6522867	6,767,055	9491.0	16	8.9	TELEPHONE OPERATOR
	49	1,301	47,875	3,928	425,427	30615573	31,092,803	23899	28	16.3	ULTRASOUND TECHNOLOGIST
	50	5,080	78,811	5,139	1661160	49614450	51,359,560	10110	76	63.5	UNIT CLERK/SECRETARY
	53	1,120	35,683	0	366,240	21088653	21,490,576	19188	14	14.0	ACCOUNTANT/FINANCIAL ANALYST
	54	243	5,569	31	79,461	3309600	3,394,661	13970	3	3.0	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	205	3,269	56	67,035	1965075	2,035,435	9929.0	3	2.6	COLLECTION CLERK
	56	1,519	21,784	1,041	496,713	13489575	14,009,113	9222.6	20	19.0	COOK
	57	905	29,327	3,275	295,935	19267782	19,596,319	21653	14	11.3	C.T. TECHNOLOGIST
	58	1,174	43,272	74	383,898	25617486	26,044,730	22185	20	14.7	NURSE EDUCATORS
	59	547	22,967	1,050	178,869	14194047	14,396,933	26320	7	6.8	NURSE MGR. A
	60	1,440	71,432	0	470,880	42216312	42,758,624	29693	18	18.0	NURSE MGR. B
	61	229	10,042	1,935	74,883	7078407	7,165,267	31289	6	2.9	NURSE MGR. C
	62	240	15,911	0	78,480	9403401	9,497,792	39574	3	3.0	NURSE MGR. D
	63	524	20,841	0	171,348	12317031	12,509,220	23873	16	6.6	OCCUP. THERAPIST
	64	2,334	36,061	2,616	763,218	22858107	23,660,002	10137	36	29.2	PHLEBOTOMIST
	65	160	3,949	15	52,320	2342724	2,399,008	14994	2	2.0	PHYSI. & OCCUP. THERAPIST ASST.
	66	2,370	90,547	0	774,990	53513277	54,378,814	22945	34	29.6	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	240	10,302	0	78,480	6088482	6,177,264	25739	6	3.0	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	1,006	28,329	37	328,962	16764306	17,121,634	17020	14	12.6	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	400	20,158	0	130,800	11913378	12,064,336	30161	5	5.0	HUMAN RESOURCES, MGMT. LEVEL
	70	6,570	208,861	9,878	2148390	1.2927E8	131641878	20037	106	82.1	OTHER HOSPITAL SPECIFIC
	71	17,831	529,206	7,737	5830737	3.1733E8	323700993	18154	253	222.9	OTHER NON-HOSPITAL SPECIFIC
	77	195,926	5,485,223	371,817	64067802	3.4615E9	3531435482	18024	2,930	2449.1	TOTAL

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2012)
09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
5 Frederic Memo.	1	4,470	67,886	2,977	1461768	41879489	43,412,120	9711.4	64	55.9	IP/OP ADM & REGISTRATION CLERK
	2	2,381	39,201	362	778,463	23381703	24,199,729	10165	30	29.8	BILLING CLERK
	3	80	1,258	0	26,160	743,714	771,133	9639.2	1	1.0	CASHIER - BUSINESS OFFICE
	4	216	2,754	0	70,632	1627330	1,700,716	7873.7	3	2.7	GENERAL OFFICE CLERK
	7	299	4,488	141	97,773	2735727	2,838,129	9492.1	6	3.7	E.K.G./CARDIOLOGY TECH.
	8	360	10,233	0	117,720	6047585	6,175,538	17154	4	4.5	EXECUTIVE ASST.
	9	834	20,617	1,406	272,800	13015138	13,309,960	15954	10	10.4	INFO. SYSTEMS,STAFF LEVEL
	10	4,101	49,913	3,010	1340931	31277292	32,671,146	7967.2	55	51.3	DIETARY AIDE I
	11	40,540	1,326,167	143,373	13256590	8.685E8	883224182	21786	666	506.8	GENERAL DUTY NURSE
	12	6,206	74,787	6,891	2029510	48271556	50,382,744	8117.8	84	77.6	ENVIRONMENTAL SERVICE WORKER
	13	2,067	86,719	46	675,762	51278263	52,040,790	25182	27	25.8	INFO. SYSTEMS, PROF. LEVEL
	14	936	12,275	658	306,134	7643935	7,963,003	8505.8	13	11.7	LABORATORY ASST.
	16	1,224	32,105	2,100	400,166	20215255	20,649,627	16874	18	15.3	LABORATORY TECH. II
	17	78	3,812	177	25,588	2357440	2,387,017	30505	3	1.0	PHYSICIANS ASST.
	18	72	1,641	82	23,544	1018269	1,043,536	14494	1	0.9	LICENSED PRACTICAL NURSE
	19	864	11,374	344	282,446	6925291	7,219,455	8358.3	11	10.8	MAIL CLERK
	20	1,217	22,341	1,065	397,877	13832609	14,253,892	11715	15	15.2	MAINTENANCE MECHANIC I
	21	823	19,337	507	269,121	11727408	12,016,372	14601	10	10.3	MAINTENANCE MECHANIC II
	22	1,536	21,668	1,129	502,109	13472572	13,997,477	9115.9	20	19.2	MDCL. RCDS. & CODING CLERK
	23	1,211	30,002	1,064	395,834	18359882	18,786,781	15520	17	15.1	MEDICAL RECORDS TECHNICIAN ART
	25	195	5,205	47	63,602	3104044	3,172,898	16313	3	2.4	SOCIAL WORKER (M.S.W.)
	26	85	1,913	62	27,795	1166947	1,196,717	14079	1	1.1	SOCIAL WORKER (B.S.)
	27	1,860	55,664	3,030	608,220	34688266	35,355,180	19008	29	23.3	MDCL. TECHNOLOGIST (A.S.C.P)
	28	1,659	24,497	5,348	542,464	17637910	18,210,218	10977	26	20.7	MDCL. TRANSCRIPTIONIST
	29	291	9,082	1,971	95,239	6531957	6,638,248	22792	5	3.6	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	2,814	115,745	995	920,096	68993269	70,030,105	24889	38	35.2	NURSE PRACT./CLINICAL NURSE SPEC.
	32	7,301	96,109	10,769	2387530	63164892	65,659,300	8992.8	111	91.3	PATIENT CARE/NURSING AIDE I
	33	7,628	115,513	12,612	2494221	75721645	78,343,990	10271	113	95.3	PATIENT CARE/NURSING AIDE II
	34	1,499	24,917	1,796	490,300	15787418	16,304,431	10874	20	18.7	PHARMACY TECH.
	36	1,369	33,375	2,567	447,627	21241503	21,725,072	15871	20	17.1	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	374	10,412	986	122,380	6736307	6,870,085	18357	5	4.7	MRI TECHNOLOGIST
	38	207	6,917	316	67,771	4274939	4,349,944	20989	4	2.6	RESPIRATORY THERAPY TECH. (CERT.)
	39	2,575	72,238	8,995	842,143	48008768	48,932,144	19000	41	32.2	RESPIRATORY THERAPIST(NBRT REG.)
	40	2,762	48,689	441	903,109	29035936	29,988,175	10858	37	34.5	ADMINISTRATIVE ASST.
	41	1,184	16,008	2,190	387,005	10754829	11,160,031	9429.7	17	14.8	SECURITY OFFICER
	42	644	24,870	292	210,575	14870695	15,106,432	23459	9	8.0	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,632	82,109	5,867	533,569	51993798	52,615,343	32246	22	20.4	STAFF & CLINICAL PHARMACIST

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2012)
09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
5 Frederic Memo.	44	485	12,199	1,283	158,432	7968140	8,140,054	16801	6	6.1	STATIONARY ENGINEER LICENSED
	45	1,746	24,532	333	570,912	14695085	15,290,861	8758.1	22	21.8	MATERIALS HANDLER, OPERATIONS LEVEL
	46	2,731	60,802	4,475	893,004	38578530	39,536,811	14478	36	34.1	SURGICAL TECH.
	47	160	3,175	15	52,320	1885113	1,940,622	12129	2	2.0	MATERIALS HANDLER, PROF. LEVEL
	48	767	10,076	972	250,646	6529610	6,791,304	8860.1	11	9.6	TELEPHONE OPERATOR
	49	1,877	65,831	6,917	613,929	42994440	43,681,118	23266	30	23.5	ULTRASOUND TECHNOLOGIST
	50	4,379	64,687	5,955	1431951	41749457	43,252,050	9877.0	70	54.7	UNIT CLERK/SECRETARY
	53	580	16,849	0	189,660	9957641	10,164,150	17524	7	7.3	ACCOUNTANT/FINANCIAL ANALYST
	54	317	5,812	7	103,659	3438828	3,548,306	11193	4	4.0	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	57	893	28,207	2,553	292,093	18178947	18,501,800	20713	13	11.2	C.T. TECHNOLOGIST
	58	419	14,809	29	137,170	8769477	8,921,485	21268	8	5.2	NURSE EDUCATORS
	59	729	33,480	0	238,383	19786444	20,058,306	27515	9	9.1	NURSE MGR. A
	60	720	33,846	0	235,440	20003222	20,272,509	28156	9	9.0	NURSE MGR. B
	61	465	18,175	1,574	152,078	11671304	11,843,131	25465	7	5.8	NURSE MGR. C
	62	240	15,585	0	78,480	9210617	9,304,682	38770	3	3.0	NURSE MGR. D
	64	1,424	22,434	2,321	465,648	14630418	15,120,821	10619	19	17.8	PHLEBOTOMIST
	66	3,040	99,918	100	994,080	59110543	60,204,641	19804	46	38.0	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	68	640	16,846	0	209,280	9956222	10,182,349	15910	8	8.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	240	11,758	0	78,480	6949214	7,039,453	29331	3	3.0	HUMAN RESOURCES, MGMT. LEVEL
	70	18,411	594,953	13,811	6020356	3.5978E8	366408721	19902	236	230.1	OTHER HOSPITAL SPECIFIC
	71	2,811	79,509	2,202	919,315	48291449	49,292,475	17533	47	35.1	OTHER NON-HOSPITAL SPECIFIC
	77	146,666	3,815,320	266,162	47959886	2.4122E9	2464197307	16801	2,155	1833.3	TOTAL

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
6 Harford Memo.	1	1,204	17,607	2	393,790	10407386	10,818,785	8983.8	23	15.1	IP/OP ADM & REGISTRATION CLERK
	2	240	6,392	0	78,398	3777731	3,862,521	16111	3	3.0	BILLING CLERK
	3	75	1,125	0	24,525	664,875	690,525	9207.0	1	0.9	CASHIER - BUSINESS OFFICE
	4	345	5,586	10	112,889	3307032	3,425,516	9922.6	5	4.3	GENERAL OFFICE CLERK
	7	230	3,366	15	75,210	1998508	2,077,099	9030.9	3	2.9	E.K.G./CARDIOLOGY TECH.
	10	1,002	12,710	65	327,654	7549889	7,890,318	7874.6	22	12.5	DIETARY AIDE I
	11	14,366	495,675	20,680	4697628	3.0517E8	310379750	21605	213	179.6	GENERAL DUTY NURSE
	12	2,689	34,226	602	879,140	20583508	21,497,475	7996.1	37	33.6	ENVIRONMENTAL SERVICE WORKER
	13	685	24,522	0	223,995	14492774	14,741,291	21520	9	8.6	INFO. SYSTEMS, PROF. LEVEL
	18	327	8,019	471	106,766	5017389	5,132,644	15720	6	4.1	LICENSED PRACTICAL NURSE
	19	258	3,496	24	84,366	2080143	2,168,028	8403.2	4	3.2	MAIL CLERK
	20	86	1,467	53	28,204	898,468	928,192	10762	1	1.1	MAINTENANCE MECHANIC I
	21	499	9,750	443	163,255	6024483	6,197,931	12414	6	6.2	MAINTENANCE MECHANIC II
	22	203	3,789	51	66,299	2269629	2,339,769	11540	3	2.5	MDCL. RCDS. & CODING CLERK
	23	979	21,525	20	320,051	12733071	13,074,668	13359	14	12.2	MEDICAL RECORDS TECHNICIAN ART
	25	469	14,794	120	153,265	8814460	8,982,639	19165	9	5.9	SOCIAL WORKER (M.S.W.)
	26	293	7,953	0	95,729	4700501	4,804,183	16411	6	3.7	SOCIAL WORKER (B.S.)
	27	1,873	57,219	853	612,308	34320576	34,990,955	18687	29	23.4	MDCL. TECHNOLOGIST (A.S.C.P)
	28	80	1,713	0	26,242	1012111	1,040,065	12960	1	1.0	MDCL. TRANSCRIPTIONIST
	29	214	8,893	330	69,815	5450681	5,529,718	25900	3	2.7	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	43	2,034	0	13,930	1202012	1,217,977	28591	3	0.5	NURSE PRACT./CLINICAL NURSE SPEC.
	32	1,979	28,747	1,646	647,221	17962411	18,640,025	9417.6	29	24.7	PATIENT CARE/NURSING AIDE I
	33	3,162	52,953	2,945	1033873	33035753	34,125,524	10793	51	39.5	PATIENT CARE/NURSING AIDE II
	34	527	9,105	142	172,411	5465273	5,646,931	10710	8	6.6	PHARMACY TECH.
	35	252	11,916	1,046	82,241	7660548	7,755,750	30838	5	3.1	PHYS. THERAPIST
	36	868	29,076	456	283,918	17453607	17,767,057	20463	15	10.9	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	145	5,249	51	47,333	3132471	3,185,105	22004	2	1.8	MRI TECHNOLOGIST
	38	457	14,264	1,374	149,521	9241946	9,407,104	20573	6	5.7	RESPIRATORY THERAPY TECH. (CERT.)
	39	479	15,161	549	156,470	9284362	9,456,541	19763	7	6.0	RESPIRATORY THERAPIST(NBRT REG.)
	40	994	19,124	314	325,185	11487891	11,832,514	11899	17	12.4	ADMINISTRATIVE ASST.
	41	738	10,849	0	241,293	6411777	6,663,919	9030.9	12	9.2	SECURITY OFFICER
	42	168	5,348	647	55,018	3542779	3,603,791	21419	2	2.1	SPECIAL PROCEDURES TECHNOLOGIST
	43	670	36,141	2,802	219,090	23015703	23,273,737	34737	10	8.4	STAFF & CLINICAL PHARMACIST
	44	537	13,581	756	175,681	8472996	8,663,013	16125	8	6.7	STATIONARY ENGINEER LICENSED
	45	350	5,243	72	114,368	3140734	3,260,416	9322.1	5	4.4	MATERIALS HANDLER, OPERATIONS LEVEL
	46	191	3,998	449	62,294	2628047	2,694,787	14146	3	2.4	SURGICAL TECH.
	47	476	11,032	-86	155,652	6469104	6,635,702	13941	6	6.0	MATERIALS HANDLER, PROF. LEVEL

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2012)
09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
6 Harford Memo.	48	538	8,117	236	176,008	4936735	5,121,096	9514.3	11	6.7	TELEPHONE OPERATOR
	49	770	22,061	1,100	251,627	13688051	13,962,838	18145	13	9.6	ULTRASOUND TECHNOLOGIST
	50	943	15,749	1,508	308,279	10198893	10,524,429	11164	14	11.8	UNIT CLERK/SECRETARY
	53	516	17,868	0	168,732	10559893	10,746,493	20827	8	6.5	ACCOUNTANT/FINANCIAL ANALYST
	54	384	6,845	1	125,593	4045926	4,178,365	10879	6	4.8	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	56	536	7,726	18	175,354	4576314	4,759,411	8875.4	7	6.7	COOK
	57	549	19,816	1,103	179,360	12363413	12,563,692	22906	13	6.9	C.T. TECHNOLOGIST
	58	396	14,509	0	129,492	8574606	8,718,607	22017	6	5.0	NURSE EDUCATORS
	59	80	3,086	5	26,160	1826438	1,855,689	23196	1	1.0	NURSE MGR. A
	60	240	13,070	0	78,480	7724134	7,815,683	32565	3	3.0	NURSE MGR. B
	61	326	15,530	517	106,602	9483558	9,606,207	29467	6	4.1	NURSE MGR. C
	62	320	13,838	0	104,640	8178022	8,296,499	25927	4	4.0	NURSE MGR. D
	63	219	8,534	70	71,613	5084787	5,165,003	23584	7	2.7	OCCUP. THERAPIST
	64	692	10,901	81	226,121	6490143	6,727,245	9728.5	12	8.6	PHLEBOTOMIST
	65	114	2,463	0	37,278	1455639	1,495,380	13117	2	1.4	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,604	56,436	238	524,377	33494099	34,075,150	21249	27	20.0	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	76	2,956	50	24,689	1776446	1,804,140	23896	1	0.9	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	24	434	0	7,848	256,589	264,871	11036	1	0.3	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	48	2,230	0	15,696	1318119	1,336,045	27834	2	0.6	HUMAN RESOURCES, MGMT. LEVEL
	70	2,694	96,496	2,656	880,938	58598347	59,578,437	22115	46	33.7	OTHER HOSPITAL SPECIFIC
	71	4,470	152,431	5,139	1461551	93123718	94,742,838	21197	84	55.9	OTHER NON-HOSPITAL SPECIFIC
	77	53,686	1,504,742	49,624	17555459	9.1863E8	937740087	17467	861	671.1	TOTAL

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2012)
09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
7 St.Jose	1	2,699	44,857	2,546	9,358	8,577	65,337	24.21	40	33.7	IP/OP ADM & REGISTRATION CLERK
	2	230	3,857	13	798	700	5,368	23.32	3	2.9	BILLING CLERK
	4	879	12,557	359	3,046	2,337	18,299	20.83	15	11.0	GENERAL OFFICE CLERK
	7	44	704	0	151	127	982	22.57	1	0.5	E.K.G./CARDIOLOGY TECH.
	8	1,769	37,419	649	6,135	6,888	51,091	28.88	23	22.1	EXECUTIVE ASST.
	11	37,301	1,297,557	152,644	129,347	262,387	1,841,935	49.38	614	466.3	GENERAL DUTY NURSE
	13	144	6,000	0	499	1,086	7,584	52.67	2	1.8	INFO. SYSTEMS, PROF. LEVEL
	15	400	6,399	127	1,386	1,181	9,093	22.75	6	5.0	LABORATORY TECH. I
	16	1,127	28,584	1,683	3,908	5,476	39,652	35.18	17	14.1	LABORATORY TECH. II
	17	240	14,288	3,400	832	3,200	21,721	90.50	4	3.0	PHYSICIANS ASST.
	18	193	4,738	965	668	1,032	7,403	38.41	2	2.4	LICENSED PRACTICAL NURSE
	21	1,278	25,383	3,862	4,431	5,291	38,968	30.49	15	16.0	MAINTENANCE MECHANIC II
	22	1,298	18,998	279	4,501	3,488	27,265	21.01	21	16.2	MDCL. RCDS. & CODING CLERK
	23	876	22,675	192	3,039	4,137	30,043	34.29	11	11.0	MEDICAL RECORDS TECHNICIAN ART
	25	761	21,561	1,340	2,639	4,143	29,683	39.01	18	9.5	SOCIAL WORKER (M.S.W.)
	26	221	5,875	975	765	1,239	8,855	40.11	9	2.8	SOCIAL WORKER (B.S.)
	27	2,783	82,613	4,175	9,650	15,703	112,139	40.30	48	34.8	MDCL. TECHNOLOGIST (A.S.C.P)
	28	320	6,139	0	1,110	1,111	8,359	26.12	4	4.0	MDCL. TRANSCRIPTIONIST
	29	382	12,109	1,749	1,324	2,507	17,689	46.34	6	4.8	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	1,446	68,800	3,206	5,014	13,028	90,049	62.27	19	18.1	NURSE PRACT./CLINICAL NURSE SPEC.
	33	10,917	168,877	16,922	37,856	33,617	257,272	23.57	176	136.5	PATIENT CARE/NURSING AIDE II
	34	1,064	17,842	977	3,689	3,405	25,913	24.36	19	13.3	PHARMACY TECH.
	35	586	23,797	387	2,032	4,376	30,592	52.21	13	7.3	PHYS. THERAPIST
	36	1,488	46,212	3,105	5,158	8,923	63,399	42.62	28	18.6	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	829	21,956	2,871	2,874	4,492	32,192	38.84	13	10.4	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,454	46,659	5,797	5,042	9,491	66,990	46.07	22	18.2	RESPIRATORY THERAPIST(NBRT REG.)
	40	1,545	26,714	326	5,358	4,892	37,291	24.13	25	19.3	ADMINISTRATIVE ASST.
	41	1,114	15,528	1,194	3,864	3,025	23,611	21.19	16	13.9	SECURITY OFFICER
	42	1,222	41,133	3,906	4,237	8,149	57,425	47.00	20	15.3	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,968	104,147	4,338	6,825	19,628	134,938	68.56	30	24.6	STAFF & CLINICAL PHARMACIST
	44	403	10,064	450	1,397	1,902	13,813	34.28	5	5.0	STATIONARY ENGINEER LICENSED
46	1,663	42,569	3,556	5,767	8,346	60,238	36.22	25	20.8	SURGICAL TECH.	
48	266	3,216	130	922	605	4,873	18.34	5	3.3	TELEPHONE OPERATOR	
49	495	15,635	781	1,715	2,970	21,101	42.67	7	6.2	ULTRASOUND TECHNOLOGIST	
50	2,316	33,659	1,549	8,029	6,370	49,607	21.42	38	28.9	UNIT CLERK/SECRETARY	
53	360	11,489	0	1,248	2,079	14,816	41.16	5	4.5	ACCOUNTANT/FINANCIAL ANALYST	
54	141	3,056	0	490	553	4,099	29.02	2	1.8	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK	

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
7 St.Jose	55	646	10,610	81	2,239	1,934	14,865	23.02	10	8.1	COLLECTION CLERK
	58	378	15,422	41	1,310	2,798	19,571	51.81	7	4.7	NURSE EDUCATORS
	59	3,424	149,630	805	11,873	27,219	189,527	55.35	49	42.8	NURSE MGR. A
	60	1,360	70,072	0	4,716	12,678	87,466	64.31	17	17.0	NURSE MGR. B
	61	203	9,421	1,669	704	2,007	13,801	67.98	3	2.5	NURSE MGR. C
	63	811	30,859	926	2,813	5,751	40,349	49.74	21	10.1	OCCUP. THERAPIST
	64	1,054	16,925	1,434	3,653	3,322	25,334	24.05	20	13.2	PHLEBOTOMIST
	65	450	11,874	532	1,560	2,245	16,211	36.02	9	5.6	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,583	58,162	64	5,489	10,535	74,251	46.91	26	19.8	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	102	4,304	101	354	797	5,556	54.47	5	1.3	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	392	11,454	0	1,359	2,072	14,885	37.97	5	4.9	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	80	2,853	0	277	516	3,647	45.59	1	1.0	HUMAN RESOURCES, MGMT. LEVEL
	70	11,391	317,279	9,396	39,499	59,106	425,279	37.34	160	142.4	OTHER HOSPITAL SPECIFIC
	71	8,153	250,240	5,850	28,270	46,335	330,695	40.56	108	101.9	OTHER NON-HOSPITAL SPECIFIC
	77	112,243	3,312,771	245,351	389,225	643,777	4,591,124	40.90	1,768	1403.0	TOTAL

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2012)
09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
8 Mercy	1	3,989	61,094	627	14,733	6,393	82,846	20.77	54	49.9	IP/OP ADM & REGISTRATION CLERK
	2	8,589	146,313	780	31,723	15,236	194,051	22.59	110	107.4	BILLING CLERK
	3	83	1,225	22	307	129	1,683	20.28	1	1.0	CASHIER - BUSINESS OFFICE
	4	966	14,967	289	3,568	1,580	20,404	21.12	12	12.1	GENERAL OFFICE CLERK
	6	158	4,915	0	584	509	6,008	38.02	2	2.0	DIETITIAN
	7	365	7,825	113	1,348	822	10,108	27.69	6	4.6	E.K.G./CARDIOLOGY TECH.
	8	720	20,298	50	2,659	2,108	25,115	34.88	9	9.0	EXECUTIVE ASST.
	9	1,777	43,975	975	6,563	4,656	56,169	31.61	22	22.2	INFO. SYSTEMS,STAFF LEVEL
	10	4,146	51,185	1,127	15,313	5,419	73,044	17.62	59	51.8	DIETARY AIDE I
	11	44,981	1,415,038	264,879	166,137	174,007	2,020,061	44.91	664	562.3	GENERAL DUTY NURSE
	12	12,231	157,344	2,582	45,175	16,565	221,666	18.12	159	152.9	ENVIRONMENTAL SERVICE WORKER
	13	4,352	197,996	0	16,074	20,509	234,578	53.90	55	54.4	INFO. SYSTEMS, PROF. LEVEL
	14	1,254	21,079	90	4,632	2,193	27,993	22.32	25	15.7	LABORATORY ASST.
	15	323	8,363	5	1,193	867	10,428	32.28	6	4.0	LABORATORY TECH. I
	16	1,153	30,735	625	4,259	3,248	38,867	33.71	17	14.4	LABORATORY TECH. II
	17	1,481	59,388	1,210	5,470	6,277	72,344	48.85	18	18.5	PHYSICIANS ASST.
	19	245	3,481	88	905	370	4,843	19.77	3	3.1	MAIL CLERK
	20	243	5,549	162	898	592	7,200	29.63	3	3.0	MAINTENANCE MECHANIC I
	21	1,940	49,586	272	7,165	5,164	62,188	32.06	26	24.3	MAINTENANCE MECHANIC II
	22	2,782	49,711	549	10,275	5,206	65,741	23.63	35	34.8	MDCL. RCDS. & CODING CLERK
	23	640	15,034	0	2,364	1,557	18,955	29.62	8	8.0	MEDICAL RECORDS TECHNICIAN ART
	25	921	26,330	572	3,402	2,787	33,091	35.93	15	11.5	SOCIAL WORKER (M.S.W.)
	26	80	1,652	0	295	171	2,119	26.48	1	1.0	SOCIAL WORKER (B.S.)
	27	3,470	108,772	847	12,816	11,354	133,790	38.56	52	43.4	MDCL. TECHNOLOGIST (A.S.C.P)
	28	1,310	26,062	197	4,838	2,720	33,817	25.81	18	16.4	MDCL. TRANSCRIPTIONIST
	29	437	15,779	684	1,614	1,705	19,782	45.27	7	5.5	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	824	36,611	250	3,043	3,818	43,723	53.06	11	10.3	NURSE PRACT./CLINICAL NURSE SPEC.
	32	6,984	90,617	552	25,795	9,443	126,407	18.10	105	87.3	PATIENT CARE/NURSING AIDE I
	33	9,820	153,102	3,481	36,270	16,219	209,071	21.29	138	122.8	PATIENT CARE/NURSING AIDE II
	34	1,782	33,615	86	6,582	3,491	43,774	24.56	24	22.3	PHARMACY TECH.
	35	1,184	43,404	4,961	4,373	5,010	57,747	48.77	22	14.8	PHYS. THERAPIST
	36	2,911	92,680	2,605	10,752	9,870	115,907	39.82	50	36.4	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	834	29,071	2,630	3,080	3,284	38,065	45.64	12	10.4	MRI TECHNOLOGIST
	38	1,040	32,561	181	3,841	3,391	39,975	38.44	17	13.0	RESPIRATORY THERAPY TECH. (CERT.)
	39	689	21,457	316	2,545	2,255	26,573	38.57	18	8.6	RESPIRATORY THERAPIST(NBRT REG.)
	40	2,639	56,857	303	9,747	5,921	72,827	27.60	33	33.0	ADMINISTRATIVE ASST.
	41	4,910	82,807	925	18,135	8,673	110,540	22.51	68	61.4	SECURITY OFFICER

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
8 Mercy	43	2,059	114,879	1,382	7,605	12,042	135,908	66.01	34	25.7	STAFF & CLINICAL PHARMACIST
	45	1,946	29,310	1,107	7,188	3,151	40,755	20.94	24	24.3	MATERIALS HANDLER, OPERATIONS LEVEL
	46	4,065	96,013	7,007	15,014	10,671	128,706	31.66	52	50.8	SURGICAL TECH.
	47	640	21,887	0	2,364	2,267	26,518	41.43	8	8.0	MATERIALS HANDLER, PROF. LEVEL
	48	1,161	15,322	0	4,288	1,587	21,197	18.26	22	14.5	TELEPHONE OPERATOR
	49	978	33,746	1,177	3,612	3,617	42,152	43.10	20	12.2	ULTRASOUND TECHNOLOGIST
	50	12,674	207,914	1,679	46,811	21,710	278,114	21.94	172	158.4	UNIT CLERK/SECRETARY
	53	760	29,234	300	2,807	3,059	35,400	46.58	10	9.5	ACCOUNTANT/FINANCIAL ANALYST
	54	594	11,902	270	2,194	1,261	15,627	26.31	8	7.4	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	160	2,306	0	591	239	3,136	19.60	2	2.0	COLLECTION CLERK
	56	1,038	14,859	226	3,834	1,562	20,481	19.73	13	13.0	COOK
	57	617	21,690	418	2,279	2,290	26,677	43.24	13	7.7	C.T. TECHNOLOGIST
	58	379	17,625	0	1,400	1,826	20,850	55.01	6	4.7	NURSE EDUCATORS
	59	320	14,478	0	1,182	1,500	17,160	53.62	4	4.0	NURSE MGR. A
	60	1,024	50,152	0	3,782	5,195	59,129	57.74	13	12.8	NURSE MGR. B
	61	523	20,740	4,719	1,932	2,637	30,027	57.41	8	6.5	NURSE MGR. C
	62	320	18,358	0	1,182	1,902	21,442	67.01	4	4.0	NURSE MGR. D
	63	668	26,257	2,990	2,467	3,029	34,743	52.01	13	8.4	OCCUP. THERAPIST
	64	1,521	23,745	599	5,618	2,522	32,483	21.36	28	19.0	PHLEBOTOMIST
	65	366	10,282	170	1,352	1,083	12,886	35.21	5	4.6	PHYSI. & OCCUP. THERAPIST ASST.
	66	2,350	70,413	340	8,680	7,329	86,761	36.92	31	29.4	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	185	7,801	182	683	827	9,493	51.31	5	2.3	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	1,461	39,102	252	5,396	4,076	48,826	33.42	19	18.3	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	320	16,874	0	1,182	1,748	19,803	61.89	4	4.0	HUMAN RESOURCES, MGMT. LEVEL
	70	12,253	310,543	4,995	45,256	32,684	393,478	32.11	165	153.2	OTHER HOSPITAL SPECIFIC
	71	16,399	474,316	5,650	60,570	49,715	590,251	35.99	220	205.0	OTHER NON-HOSPITAL SPECIFIC
	77	197,034	4,916,223	326,497	727,743	543,044	6,513,506	33.06	2,788	2462.9	TOTAL

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2012)
09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
9 Hopkins Hosp	1	34,150	591,823	6,913	127,194	57,000	782,931	22.93	581	426.9	IP/OP ADM & REGISTRATION CLERK
	2	2,241	39,643	104	8,346	3,784	51,877	23.15	44	28.0	BILLING CLERK
	3	1,029	14,213	0	3,833	1,353	19,400	18.85	16	12.9	CASHIER - BUSINESS OFFICE
	4	2,508	39,348	941	9,343	3,836	53,468	21.32	32	31.4	GENERAL OFFICE CLERK
	6	7,028	128,202	1,451	26,175	12,343	168,171	23.93	102	87.8	DIETITIAN
	7	509	8,087	0	1,896	770	10,753	21.12	7	6.4	E.K.G./CARDIOLOGY TECH.
	8	1,348	37,353	0	5,020	3,556	45,929	34.08	24	16.8	EXECUTIVE ASST.
	9	6,272	133,016	4,084	23,362	13,052	173,514	27.66	80	78.4	INFO. SYSTEMS,STAFF LEVEL
	10	9,848	121,558	1,264	36,681	11,693	171,197	17.38	148	123.1	DIETARY AIDE I
	11	196,153	7,206,232	112,187	730,594	696,722	8,745,735	44.59	3,344	2451.9	GENERAL DUTY NURSE
	12	40,278	507,152	21,592	150,019	50,337	729,100	18.10	467	503.5	ENVIRONMENTAL SERVICE WORKER
	13	18,780	701,667	15,267	69,947	68,253	855,133	45.54	300	234.7	INFO. SYSTEMS, PROF. LEVEL
	15	1,786	27,045	4,234	6,653	2,978	40,910	22.90	24	22.3	LABORATORY TECH. I
	16	11,020	209,038	18,491	41,045	21,661	290,235	26.34	141	137.7	LABORATORY TECH. II
	17	3,919	192,909	6,689	14,598	19,002	233,197	59.50	52	49.0	PHYSICIANS ASST.
	18	1,692	42,710	1,904	6,303	4,247	55,165	32.60	25	21.2	LICENSED PRACTICAL NURSE
	19	1,314	19,145	0	4,894	1,823	25,862	19.68	17	16.4	MAIL CLERK
	20	853	16,576	140	3,175	1,591	21,482	25.20	10	10.7	MAINTENANCE MECHANIC I
	21	13,496	355,480	10,263	50,267	34,819	450,828	33.41	151	168.7	MAINTENANCE MECHANIC II
	22	5,703	88,583	886	21,243	8,518	119,230	20.90	72	71.3	MDCL. RCDS. & CODING CLERK
	23	2,106	55,276	235	7,844	5,285	68,640	32.59	28	26.3	MEDICAL RECORDS TECHNICIAN ART
	25	6,767	197,815	792	25,204	18,908	242,718	35.87	91	84.6	SOCIAL WORKER (M.S.W.)
	27	23,689	673,495	41,007	88,233	68,021	870,757	36.76	326	296.1	MDCL. TECHNOLOGIST (A.S.C.P)
	28	614	12,457	774	2,286	1,260	16,776	27.33	8	7.7	MDCL. TRANSCRIPTIONIST
	29	1,131	41,058	1,760	4,212	4,076	51,106	45.20	15	14.1	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	14,193	705,924	4,043	52,864	67,590	830,421	58.51	196	177.4	NURSE PRACT./CLINICAL NURSE SPEC.
	32	367	6,298	359	1,367	634	8,658	23.59	13	4.6	PATIENT CARE/NURSING AIDE I
	33	26,966	463,480	26,248	100,436	46,623	636,787	23.61	516	337.1	PATIENT CARE/NURSING AIDE II
	34	9,180	156,263	3,723	34,193	15,231	209,410	22.81	130	114.8	PHARMACY TECH.
	35	3,914	136,020	3,625	14,580	13,294	167,519	42.80	62	48.9	PHYS. THERAPIST
	36	7,476	226,420	19,078	27,844	23,372	296,714	39.69	111	93.4	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	4,227	138,514	13,344	15,745	14,457	182,060	43.07	54	52.8	MRI TECHNOLOGIST
	38	444	8,884	118	1,654	857	11,512	25.93	6	5.6	RESPIRATORY THERAPY TECH. (CERT.)
	39	9,912	292,380	21,396	36,920	29,872	380,569	38.39	147	123.9	RESPIRATORY THERAPIST(NBRT REG.)
	40	10,094	191,683	151	37,595	18,263	247,692	24.54	152	126.2	ADMINISTRATIVE ASST.
	41	5,885	103,223	0	21,921	9,827	134,971	22.93	68	73.6	SECURITY OFFICER
	42	4,002	143,909	25,892	14,908	16,165	200,874	50.19	54	50.0	SPECIAL PROCEDURES TECHNOLOGIST

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
9 Hopkins Hosp	43	10,266	547,996	20,192	38,235	54,092	660,515	64.34	156	128.3	STAFF & CLINICAL PHARMACIST
	45	8,831	133,228	4,285	32,893	13,091	183,498	20.78	134	110.4	MATERIALS HANDLER, OPERATIONS LEVEL
	46	6,182	152,368	2,159	23,024	14,711	192,263	31.10	97	77.3	SURGICAL TECH.
	47	725	16,932	389	2,701	1,649	21,671	29.89	17	9.1	MATERIALS HANDLER, PROF. LEVEL
	49	4,457	139,513	3,912	16,602	13,654	173,681	38.97	60	55.7	ULTRASOUND TECHNOLOGIST
	50	956	13,316	285	3,562	1,295	18,457	19.30	14	12.0	UNIT CLERK/SECRETARY
	53	2,786	83,371	0	10,376	7,937	101,684	36.50	55	34.8	ACCOUNTANT/FINANCIAL ANALYST
	54	757	14,320	0	2,819	1,363	18,502	24.45	18	9.5	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	56	3,405	53,099	369	12,684	5,090	71,242	20.92	44	42.6	COOK
	57	2,919	95,364	9,719	10,872	10,004	125,959	43.15	37	36.5	C.T. TECHNOLOGIST
	58	2,272	99,506	0	8,462	9,473	117,442	51.69	36	28.4	NURSE EDUCATORS
	60	4,899	255,437	0	18,248	24,318	298,002	60.83	64	61.2	NURSE MGR. B
	61	3,448	163,489	2,979	12,843	15,848	195,159	56.60	49	43.1	NURSE MGR. C
	63	2,934	97,504	2,314	10,928	9,503	120,249	40.98	45	36.7	OCCUP. THERAPIST
	64	88	1,129	327	329	139	1,923	21.79	1	1.1	PHLEBOTOMIST
	65	496	12,439	650	1,847	1,246	16,183	32.63	7	6.2	PHYSI. & OCCUP. THERAPIST ASST.
	66	6,272	253,052	240	23,359	24,114	300,765	47.96	90	78.4	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	776	24,606	450	2,890	2,385	30,332	39.09	16	9.7	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	2,109	54,109	0	7,855	5,151	67,116	31.82	49	26.4	HUMAN RESOURCES, ASSOCIATE LEVEL
	70	85,273	2,162,357	78,628	317,611	213,344	2,771,940	32.51	1,284	1065.9	OTHER HOSPITAL SPECIFIC
	71	97,581	2,845,473	23,932	363,451	273,171	3,506,026	35.93	1,572	1219.8	OTHER NON-HOSPITAL SPECIFIC
	77	738,326	21,251,488	519,784	2749985	2072650	26,593,908	36.02	11,459	9229.1	TOTAL

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
10 Dochester Hosp	1	1,753	26,656	999	9,958	2,602	40,215	22.94	118	21.9	IP/OP ADM & REGISTRATION CLERK
	2	383	5,886	190	2,178	572	8,825	23.02	24	4.8	BILLING CLERK
	3	16	288	1	90	27	407	25.59	1	0.2	CASHIER - BUSINESS OFFICE
	4	82	1,173	11	463	111	1,758	21.57	1	1.0	GENERAL OFFICE CLERK
	7	82	1,100	79	463	111	1,752	21.50	1	1.0	E.K.G./CARDIOLOGY TECH.
	8	130	3,102	61	738	298	4,198	32.31	15	1.6	EXECUTIVE ASST.
	9	155	3,922	438	883	410	5,653	36.37	65	1.9	INFO. SYSTEMS,STAFF LEVEL
	10	706	8,616	304	4,009	839	13,768	19.51	13	8.8	DIETARY AIDE I
	11	6,108	183,759	14,790	34,702	18,682	251,934	41.25	107	76.3	GENERAL DUTY NURSE
	12	1,621	19,267	1,118	9,212	1,918	31,516	19.44	24	20.3	ENVIRONMENTAL SERVICE WORKER
	13	412	16,709	484	2,341	1,618	21,151	51.33	224	5.2	INFO. SYSTEMS, PROF. LEVEL
	14	502	8,245	17	2,850	777	11,890	23.70	7	6.3	LABORATORY ASST.
	18	72	1,547	236	411	168	2,362	32.67	1	0.9	LICENSED PRACTICAL NURSE
	19	16	214	0	90	20	324	20.53	1	0.2	MAIL CLERK
	20	80	1,117	0	453	105	1,675	21.02	1	1.0	MAINTENANCE MECHANIC I
	21	286	5,864	30	1,623	555	8,072	28.25	6	3.6	MAINTENANCE MECHANIC II
	22	320	4,377	52	1,818	417	6,663	20.82	4	4.0	MDCL. RCDS. & CODING CLERK
	25	193	4,450	0	1,096	419	5,965	30.91	3	2.4	SOCIAL WORKER (M.S.W.)
	27	999	31,683	1,485	5,674	3,121	41,963	42.02	14	12.5	MDCL. TECHNOLOGIST (A.S.C.P)
	29	80	2,400	31	455	229	3,115	38.89	1	1.0	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	33	1,977	26,564	3,582	11,234	2,836	44,216	22.36	47	24.7	PATIENT CARE/NURSING AIDE II
	34	253	3,546	273	1,439	359	5,618	22.18	5	3.2	PHARMACY TECH.
	35	88	3,439	0	500	324	4,262	48.43	2	1.1	PHYS. THERAPIST
	36	787	21,098	1,360	4,471	2,113	29,042	36.90	12	9.8	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	91	2,630	0	518	247	3,396	37.23	3	1.1	MRI TECHNOLOGIST
	39	623	18,485	2,881	3,539	2,010	26,916	43.21	11	7.8	RESPIRATORY THERAPIST(NBRT REG.)
	40	490	7,840	47	2,782	742	11,411	23.31	25	6.1	ADMINISTRATIVE ASST.
	41	872	11,283	1,215	4,952	1,176	18,626	21.37	14	10.9	SECURITY OFFICER
	43	160	7,785	0	909	733	9,427	58.92	2	2.0	STAFF & CLINICAL PHARMACIST
	44	321	7,484	643	1,826	765	10,717	33.34	4	4.0	STATIONARY ENGINEER LICENSED
	45	215	2,943	15	1,219	278	4,456	20.77	10	2.7	MATERIALS HANDLER, OPERATIONS LEVEL
	46	235	3,849	1,034	1,332	460	6,675	28.47	5	2.9	SURGICAL TECH.
	47	117	2,160	96	667	212	3,136	26.73	20	1.5	MATERIALS HANDLER, PROF. LEVEL
	48	204	2,549	209	1,157	260	4,175	20.51	17	2.5	TELEPHONE OPERATOR
	49	277	8,625	552	1,572	864	11,613	41.97	7	3.5	ULTRASOUND TECHNOLOGIST
	50	842	11,767	1,079	4,782	1,209	18,837	22.38	13	10.5	UNIT CLERK/SECRETARY
	53	121	3,775	0	688	355	4,818	39.79	72	1.5	ACCOUNTANT/FINANCIAL ANALYST

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
10 Dochester Hosp	54	76	1,321	177	430	141	2,069	27.33	42	0.9	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	56	878	12,211	321	4,986	1,179	18,698	21.31	14	11.0	COOK
	58	39	1,212	0	224	114	1,550	39.31	4	0.5	NURSE EDUCATORS
	59	398	12,893	390	2,261	1,250	16,794	42.20	5	5.0	NURSE MGR. A
	61	332	14,599	33	1,887	1,377	17,896	53.87	5	4.2	NURSE MGR. C
	63	112	3,586	0	635	337	4,558	40.80	4	1.4	OCCUP. THERAPIST
	65	5	135	13	26	14	187	41.49	1	0.1	PHYSI. & OCCUP. THERAPIST ASST.
	66	680	21,443	0	3,863	2,018	27,324	40.19	9	8.5	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	10	343	0	55	32	430	44.60	2	0.1	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	63	1,012	31	360	98	1,501	23.71	5	0.8	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	63	1,853	0	358	174	2,386	37.83	4	0.8	HUMAN RESOURCES, MGMT. LEVEL
	70	2,679	87,849	1,184	15,220	8,377	112,630	42.05	125	33.5	OTHER HOSPITAL SPECIFIC
	71	525	17,490	99	2,983	1,655	22,227	42.34	130	6.6	OTHER NON-HOSPITAL SPECIFIC
	77	27,524	652,146	35,559	156,383	64,708	908,796	33.02	1,250	344.1	TOTAL

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2012)
09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
11 St. Agnes	1	5,787	80,473	4,328	15,973	13,346	114,120	19.72	100	72.3	IP/OP ADM & REGISTRATION CLERK
	2	917	15,186	5,262	2,531	3,218	26,197	28.57	10	11.5	BILLING CLERK
	4	1,589	19,979	1,278	4,387	3,345	28,990	18.24	22	19.9	GENERAL OFFICE CLERK
	6	434	11,268	40	1,198	1,780	14,286	32.92	6	5.4	DIETITIAN
	7	1,107	17,633	103	3,056	2,791	23,583	21.30	16	13.8	E.K.G./CARDIOLOGY TECH.
	8	3,671	70,333	2,307	10,132	11,432	94,204	25.66	46	45.9	EXECUTIVE ASST.
	9	480	11,333	446	1,324	1,854	14,956	31.18	6	6.0	INFO. SYSTEMS,STAFF LEVEL
	10	4,449	49,332	3,401	12,280	8,299	73,313	16.48	65	55.6	DIETARY AIDE I
	11	46,015	1,537,026	151,356	127,007	265,720	2,081,109	45.23	710	575.2	GENERAL DUTY NURSE
	12	80	986	0	221	155	1,362	17.03	1	1.0	ENVIRONMENTAL SERVICE WORKER
	13	243	7,685	840	671	1,342	10,537	43.34	3	3.0	INFO. SYSTEMS, PROF. LEVEL
	14	1,319	16,547	2,741	3,640	3,035	25,963	19.69	21	16.5	LABORATORY ASST.
	16	936	31,269	573	2,583	5,011	39,436	42.14	16	11.7	LABORATORY TECH. II
	17	2,399	112,421	4,411	6,622	18,387	141,842	59.12	36	30.0	PHYSICIANS ASST.
	18	273	8,332	342	755	1,365	10,793	39.48	4	3.4	LICENSED PRACTICAL NURSE
	19	256	3,508	0	706	552	4,766	18.62	4	3.2	MAIL CLERK
	20	992	18,557	8	2,737	2,922	24,223	24.43	13	12.4	MAINTENANCE MECHANIC I
	21	732	18,798	427	2,020	3,026	24,270	33.16	9	9.1	MAINTENANCE MECHANIC II
	22	1,067	14,018	576	2,945	2,297	19,836	18.59	17	13.3	MDCL. RCDS. & CODING CLERK
	23	1,676	39,338	1,172	4,627	6,376	51,513	30.73	26	21.0	MEDICAL RECORDS TECHNICIAN ART
	25	914	26,494	24	2,521	4,174	33,214	36.36	14	11.4	SOCIAL WORKER (M.S.W.)
	26	160	3,958	0	442	623	5,023	31.39	2	2.0	SOCIAL WORKER (B.S.)
	27	4,989	131,407	10,537	13,769	22,339	178,053	35.69	68	62.4	MDCL. TECHNOLOGIST (A.S.C.P)
	28	1,000	19,732	29	2,761	3,110	25,632	25.63	14	12.5	MDCL. TRANSCRIPTIONIST
	29	843	32,315	2,270	2,328	5,443	42,356	50.22	13	10.5	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	2,980	170,249	30,296	8,224	31,562	240,332	80.66	44	37.2	NURSE PRACT./CLINICAL NURSE SPEC.
	32	7,722	96,396	8,273	21,313	16,473	142,455	18.45	120	96.5	PATIENT CARE/NURSING AIDE I
	33	13,299	180,430	20,101	36,708	31,560	268,800	20.21	183	166.2	PATIENT CARE/NURSING AIDE II
	34	1,716	25,325	3,190	4,737	4,488	37,741	21.99	30	21.5	PHARMACY TECH.
	35	1,112	40,024	6,176	3,070	7,271	56,541	50.84	25	13.9	PHYS. THERAPIST
	36	2,973	91,071	7,927	8,206	15,580	122,784	41.30	54	37.2	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	492	18,668	1,567	1,357	3,185	24,777	50.38	7	6.1	MRI TECHNOLOGIST
	38	2,307	65,463	3,840	6,368	10,907	86,577	37.53	35	28.8	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,813	57,817	1,823	5,005	9,386	74,031	40.83	29	22.7	RESPIRATORY THERAPIST(NBRT REG.)
	40	4,923	86,116	1,997	13,588	13,867	115,567	23.48	70	61.5	ADMINISTRATIVE ASST.
	41	2,572	35,023	5,085	7,099	6,312	53,520	20.81	36	32.2	SECURITY OFFICER
	42	742	27,843	4,393	2,047	5,073	39,356	53.06	13	9.3	SPECIAL PROCEDURES TECHNOLOGIST

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
11 St. Agnes	43	1,880	108,601	6,781	5,190	18,159	138,732	73.78	33	23.5	STAFF & CLINICAL PHARMACIST
	44	609	12,177	2,102	1,680	2,247	18,206	29.91	5	7.6	STATIONARY ENGINEER LICENSED
	45	1,924	22,055	785	5,310	3,595	31,744	16.50	25	24.0	MATERIALS HANDLER, OPERATIONS LEVEL
	46	4,491	99,995	6,452	12,397	16,753	135,596	30.19	63	56.1	SURGICAL TECH.
	47	572	13,121	274	1,580	2,108	17,083	29.84	7	7.2	MATERIALS HANDLER, PROF. LEVEL
	48	825	12,435	735	2,278	2,073	17,520	21.23	14	10.3	TELEPHONE OPERATOR
	49	2,483	85,935	14,028	6,852	15,732	122,547	49.36	36	31.0	ULTRASOUND TECHNOLOGIST
	50	6,103	80,965	9,152	16,845	14,183	121,144	19.85	101	76.3	UNIT CLERK/SECRETARY
	53	480	15,414	0	1,325	2,426	19,165	39.93	6	6.0	ACCOUNTANT/FINANCIAL ANALYST
	54	656	12,153	981	1,810	2,067	17,010	25.95	8	8.2	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	3,282	45,965	8,543	9,058	8,579	72,146	21.98	38	41.0	COLLECTION CLERK
	56	965	12,028	975	2,663	2,046	17,712	18.36	13	12.1	COOK
	57	717	26,208	3,236	1,978	4,634	36,057	50.30	9	9.0	C.T. TECHNOLOGIST
	58	777	31,838	344	2,145	5,065	39,392	50.68	12	9.7	NURSE EDUCATORS
	59	4,656	164,499	25,245	12,852	29,862	232,459	49.92	56	58.2	NURSE MGR. A
	60	1,087	50,271	0	2,999	7,912	61,181	56.31	15	13.6	NURSE MGR. B
	61	404	15,211	980	1,116	2,548	19,856	49.10	8	5.1	NURSE MGR. C
	63	193	7,567	1,710	533	1,460	11,270	58.32	5	2.4	OCCUP. THERAPIST
	64	3,275	43,549	6,672	9,040	7,904	67,164	20.51	50	40.9	PHLEBOTOMIST
	65	304	7,196	0	839	1,132	9,167	30.16	4	3.8	PHYSI. & OCCUP. THERAPIST ASST.
	66	2,478	90,693	63	6,839	14,283	111,878	45.15	33	31.0	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	391	13,381	2,059	1,079	2,430	18,949	48.46	8	4.9	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	966	25,781	230	2,667	4,094	32,772	33.92	12	12.1	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	240	13,426	0	662	2,113	16,201	67.50	3	3.0	HUMAN RESOURCES, MGMT. LEVEL
	70	7,173	259,611	12,916	19,798	42,891	335,216	46.73	98	89.7	OTHER HOSPITAL SPECIFIC
	71	8,242	243,512	5,377	22,749	39,171	310,809	37.71	108	103.0	OTHER NON-HOSPITAL SPECIFIC
	77	180,151	4,705,939	396,778	497,244	803,074	6,403,035	35.54	2,658	2251.9	TOTAL

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
12 Sinai Hosp.	1	5,685	91,912	11,009	22,798	10,050	135,769	23.88	98	71.1	IP/OP ADM & REGISTRATION CLERK
	2	5,547	103,895	17,249	22,243	11,829	155,216	27.98	69	69.3	BILLING CLERK
	3	496	8,506	1,958	1,990	1,022	13,476	27.16	6	6.2	CASHIER - BUSINESS OFFICE
	4	2,872	41,379	2,058	11,516	4,242	59,194	20.61	39	35.9	GENERAL OFFICE CLERK
	7	208	4,494	64	833	445	5,836	28.09	3	2.6	E.K.G./CARDIOLOGY TECH.
	8	1,644	43,240	649	6,590	4,286	54,765	33.32	25	20.5	EXECUTIVE ASST.
	9	1,841	46,954	1,322	7,381	4,714	60,371	32.80	39	23.0	INFO. SYSTEMS,STAFF LEVEL
	10	4,407	56,171	1,835	17,672	5,664	81,341	18.46	66	55.1	DIETARY AIDE I
	11	53,751	2,057,214	212,406	215,532	221,624	2,706,777	50.36	749	671.9	GENERAL DUTY NURSE
	12	10,345	124,821	7,342	41,483	12,905	186,550	18.03	127	129.3	ENVIRONMENTAL SERVICE WORKER
	13	3,300	128,702	4,653	13,232	13,022	159,610	48.37	62	41.2	INFO. SYSTEMS, PROF. LEVEL
	15	94	2,108	152	375	221	2,856	30.55	1	1.2	LABORATORY TECH. I
	16	864	13,496	1,368	3,463	1,451	19,779	22.90	15	10.8	LABORATORY TECH. II
	17	2,497	122,988	1,034	10,014	12,110	146,146	58.52	37	31.2	PHYSICIANS ASST.
	18	229	5,983	47	917	589	7,536	32.94	4	2.9	LICENSED PRACTICAL NURSE
	19	246	3,383	35	987	334	4,739	19.25	3	3.1	MAIL CLERK
	20	2,887	43,063	2,729	11,576	4,472	61,840	21.42	35	36.1	MAINTENANCE MECHANIC I
	21	2,894	63,100	4,052	11,605	6,557	85,314	29.48	34	36.2	MAINTENANCE MECHANIC II
	22	683	16,811	419	2,740	1,682	21,652	31.69	10	8.5	MDCL. RCDS. & CODING CLERK
	23	172	4,187	179	688	426	5,480	31.95	2	2.1	MEDICAL RECORDS TECHNICIAN ART
	25	1,992	58,643	710	7,989	5,796	73,136	36.71	29	24.9	SOCIAL WORKER (M.S.W.)
	26	160	4,134	0	642	404	5,179	32.37	2	2.0	SOCIAL WORKER (B.S.)
	27	4,490	132,846	6,498	18,003	13,607	170,954	38.08	74	56.1	MDCL. TECHNOLOGIST (A.S.C.P)
	28	189	4,020	144	758	407	5,329	28.20	3	2.4	MDCL. TRANSCRIPTIONIST
	29	848	31,410	1,720	3,400	3,235	39,764	46.89	11	10.6	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	2,095	112,795	133	8,402	11,027	132,357	63.17	28	26.2	NURSE PRACT./CLINICAL NURSE SPEC.
	32	7,486	100,740	8,295	30,019	10,647	149,701	20.00	95	93.6	PATIENT CARE/NURSING AIDE I
	33	3,087	53,554	2,999	12,378	5,522	74,454	24.12	42	38.6	PATIENT CARE/NURSING AIDE II
	34	1,926	32,152	3,242	7,724	3,456	46,573	24.18	25	24.1	PHARMACY TECH.
	35	2,261	84,842	1,300	9,065	8,412	103,619	45.84	51	28.3	PHYS. THERAPIST
	36	3,310	105,968	5,977	13,274	10,931	136,150	41.13	45	41.4	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	412	15,737	1,198	1,653	1,654	20,242	49.11	6	5.2	MRI TECHNOLOGIST
	38	757	20,572	2,134	3,035	2,217	27,958	36.94	10	9.5	RESPIRATORY THERAPY TECH. (CERT.)
	39	2,063	59,005	7,589	8,271	6,503	81,368	39.45	30	25.8	RESPIRATORY THERAPIST(NBRT REG.)
	40	4,197	81,327	705	16,828	8,010	106,871	25.47	62	52.5	ADMINISTRATIVE ASST.
	41	4,353	65,000	5,021	17,453	6,837	94,312	21.67	57	54.4	SECURITY OFFICER
	42	411	14,856	1,491	1,648	1,596	19,592	47.67	5	5.1	SPECIAL PROCEDURES TECHNOLOGIST

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2012)
09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
12 Sinai Hosp.	43	2,586	141,080	2,434	10,367	14,014	167,896	64.94	38	32.3	STAFF & CLINICAL PHARMACIST
	45	676	9,302	639	2,712	971	13,623	20.15	7	8.5	MATERIALS HANDLER, OPERATIONS LEVEL
	46	1,075	25,394	3,375	4,313	2,809	35,891	33.37	19	13.4	SURGICAL TECH.
	47	576	15,063	177	2,310	1,488	19,038	33.05	10	7.2	MATERIALS HANDLER, PROF. LEVEL
	48	952	13,193	1,303	3,817	1,416	19,729	20.72	16	11.9	TELEPHONE OPERATOR
	49	1,010	35,871	2,010	4,050	3,699	45,630	45.18	13	12.6	ULTRASOUND TECHNOLOGIST
	50	6,382	91,790	6,927	25,591	9,639	133,947	20.99	78	79.8	UNIT CLERK/SECRETARY
	53	967	32,699	33	3,879	3,196	39,808	41.15	17	12.1	ACCOUNTANT/FINANCIAL ANALYST
	54	640	12,819	442	2,567	1,295	17,123	26.75	11	8.0	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	77	1,548	300	309	180	2,338	30.36	1	1.0	COLLECTION CLERK
	56	166	2,948	53	666	293	3,959	23.85	2	2.1	COOK
	57	732	26,021	1,257	2,934	2,664	32,876	44.93	10	9.1	C.T. TECHNOLOGIST
	58	1,664	71,521	212	6,674	7,005	85,412	51.32	28	20.8	NURSE EDUCATORS
	59	4,148	201,636	1,319	16,633	19,818	239,406	57.72	50	51.9	NURSE MGR. A
	60	1,040	59,246	0	4,170	5,785	69,201	66.54	13	13.0	NURSE MGR. B
	61	353	17,926	133	1,416	1,763	21,239	60.12	7	4.4	NURSE MGR. C
	63	1,380	51,708	1,258	5,535	5,172	63,673	46.13	32	17.3	OCCUP. THERAPIST
	65	407	10,753	162	1,631	1,066	13,613	33.46	6	5.1	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,407	52,044	266	5,643	5,108	63,062	44.81	18	17.6	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	675	25,218	270	2,708	2,489	30,685	45.44	15	8.4	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	714	20,074	1	2,864	1,960	24,899	34.86	14	8.9	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	677	30,842	0	2,714	3,012	36,567	54.03	14	8.5	HUMAN RESOURCES, MGMT. LEVEL
	70	16,675	514,765	18,346	66,865	52,057	652,034	39.10	.	208.4	OTHER HOSPITAL SPECIFIC
	71	15,108	484,410	8,010	60,582	48,084	601,085	39.79	.	188.9	OTHER NON-HOSPITAL SPECIFIC
	77	200,787	5,907,883	368,642	805,123	612,889	7,694,538	38.32	2,420	2509.8	TOTAL

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
13 Bon Secour	1	1,815	30,093	3,854	5,512	3,880	43,339	23.88	25	22.7	IP/OP ADM & REGISTRATION CLERK
	2	596	11,348	1,667	1,810	1,487	16,313	27.37	9	7.5	BILLING CLERK
	3	166	1,639	1,897	504	404	4,444	26.77	2	2.1	CASHIER - BUSINESS OFFICE
	4	227	3,254	191	689	394	4,528	19.95	3	2.8	GENERAL OFFICE CLERK
	7	290	8,398	949	881	1,068	11,296	38.95	5	3.6	E.K.G./CARDIOLOGY TECH.
	8	240	7,317	33	729	840	8,919	37.16	3	3.0	EXECUTIVE ASST.
	9	243	6,165	91	738	715	7,709	31.72	3	3.0	INFO. SYSTEMS,STAFF LEVEL
	10	1,279	15,980	3,470	3,884	2,223	25,557	19.98	22	16.0	DIETARY AIDE I
	11	12,226	414,322	143,726	37,132	63,780	658,959	53.90	185	152.8	GENERAL DUTY NURSE
	12	2,859	32,908	5,182	8,683	4,353	51,126	17.88	35	35.7	ENVIRONMENTAL SERVICE WORKER
	13	374	14,421	1,174	1,136	1,782	18,513	49.50	5	4.7	INFO. SYSTEMS, PROF. LEVEL
	14	452	11,388	1,341	1,373	1,455	15,557	34.42	7	5.7	LABORATORY ASST.
	15	19	457	1,414	58	214	2,143	112.77	1	0.2	LABORATORY TECH. I
	16	168	4,277	456	510	541	5,784	34.43	3	2.1	LABORATORY TECH. II
	17	259	10,120	2,695	787	1,465	15,066	58.17	4	3.2	PHYSICIANS ASST.
	19	55	770	31	167	92	1,060	19.27	1	0.7	MAIL CLERK
	20	429	4,925	643	1,303	636	7,507	17.50	5	5.4	MAINTENANCE MECHANIC I
	22	1,313	18,596	542	3,988	2,187	25,313	19.28	18	16.4	MDCL. RCDS. & CODING CLERK
	23	381	9,681	1,300	1,157	1,255	13,393	35.15	7	4.8	MEDICAL RECORDS TECHNICIAN ART
	25	169	4,853	460	513	607	6,433	38.07	3	2.1	SOCIAL WORKER (M.S.W.)
	26	224	5,130	337	680	625	6,772	30.23	3	2.8	SOCIAL WORKER (B.S.)
	27	298	9,283	1,239	905	1,203	12,630	42.38	5	3.7	MDCL. TECHNOLOGIST (A.S.C.P)
	28	80	1,590	0	243	182	2,015	25.18	1	1.0	MDCL. TRANSCRIPTIONIST
	29	102	3,359	291	310	417	4,377	42.91	3	1.3	NUCLEAR MEDICINE TECHNOLOGIST (REG.
	31	80	4,346	38	243	501	5,128	64.10	1	1.0	NURSE PRACT./CLINICAL NURSE SPEC.
	32	2,024	25,281	3,833	6,147	3,327	38,589	19.07	41	25.3	PATIENT CARE/NURSING AIDE I
	33	6,969	119,902	25,057	21,166	16,567	182,692	26.21	102	87.1	PATIENT CARE/NURSING AIDE II
	34	601	8,342	714	1,825	1,035	11,916	19.83	9	7.5	PHARMACY TECH.
	35	86	3,448	34	261	398	4,141	48.15	3	1.1	PHYS. THERAPIST
	36	1,003	31,751	3,969	3,046	4,082	42,849	42.72	21	12.5	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	131	4,918	505	398	620	6,441	49.17	2	1.6	MRI TECHNOLOGIST
	38	1,001	27,521	6,169	3,040	3,850	40,581	40.54	14	12.5	RESPIRATORY THERAPY TECH. (CERT.)
	40	603	12,974	2,198	1,831	1,734	18,737	31.07	8	7.5	ADMINISTRATIVE ASST.
	41	257	4,208	479	781	536	6,003	23.36	9	3.2	SECURITY OFFICER
	42	131	4,417	33	398	509	5,356	40.89	2	1.6	SPECIAL PROCEDURES TECHNOLOGIST
	45	816	11,747	1,662	2,478	1,533	17,420	21.35	10	10.2	MATERIALS HANDLER, OPERATIONS LEVEL
	47	121	2,163	835	367	343	3,708	30.65	2	1.5	MATERIALS HANDLER, PROF. LEVEL

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
13 Bon Secour	48	544	7,728	2,718	1,652	1,194	13,292	24.43	9	6.8	TELEPHONE OPERATOR
	49	98	3,274	655	298	449	4,676	47.71	2	1.2	ULTRASOUND TECHNOLOGIST
	50	955	11,048	2,669	2,900	1,568	18,185	19.04	12	11.9	UNIT CLERK/SECRETARY
	53	704	21,766	2,336	2,138	2,755	28,995	41.19	9	8.8	ACCOUNTANT/FINANCIAL ANALYST
	56	416	5,572	208	1,263	661	7,704	18.52	5	5.2	COOK
	57	333	11,240	751	1,011	1,370	14,373	43.16	7	4.2	C.T. TECHNOLOGIST
	58	80	3,438	35	243	397	4,113	51.41	1	1.0	NURSE EDUCATORS
	59	1,203	49,096	18,878	3,654	7,769	79,396	66.00	18	15.0	NURSE MGR. A
	64	216	3,400	303	656	423	4,782	22.14	3	2.7	PHLEBOTOMIST
	65	158	3,167	496	480	419	4,562	28.87	4	2.0	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,078	39,051	5,441	3,274	5,085	52,851	49.03	21	13.5	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	68	232	7,154	282	705	850	8,990	38.75	3	2.9	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	152	4,750	497	462	600	6,308	41.50	2	1.9	HUMAN RESOURCES, MGMT. LEVEL
	70	836	36,883	1,980	2,539	4,442	45,844	54.84	11	10.5	OTHER HOSPITAL SPECIFIC
	71	1,228	51,374	616	3,730	5,942	61,662	50.21	23	15.4	OTHER NON-HOSPITAL SPECIFIC
	77	46,320	1,150,233	256,374	140,680	160,762	1,708,048	36.87	712	579.0	TOTAL

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2012)
09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
15 Franklin Sqr.	1	6,111	94,423	6,230	26,167	9,605	136,424	22.32	91	76.4	IP/OP ADM & REGISTRATION CLERK
	2	4,255	71,300	1,710	18,219	6,967	98,195	23.08	54	53.2	BILLING CLERK
	3	120	1,794	53	513	176	2,537	21.16	1	1.5	CASHIER - BUSINESS OFFICE
	4	3,386	47,245	1,554	14,499	4,657	67,955	20.07	60	42.3	GENERAL OFFICE CLERK
	6	183	6,266	0	782	598	7,647	41.84	4	2.3	DIETITIAN
	7	703	9,810	1,117	3,011	1,043	14,981	21.30	13	8.8	E.K.G./CARDIOLOGY TECH.
	8	962	25,201	235	4,121	2,427	31,983	33.23	12	12.0	EXECUTIVE ASST.
	9	32	1,888	0	138	180	2,206	68.48	0	0.4	INFO. SYSTEMS,STAFF LEVEL
	10	3,397	38,664	2,434	14,545	3,922	59,565	17.53	49	42.5	DIETARY AIDE I
	11	61,924	2,094,648	264,455	265,138	225,114	2,849,355	46.01	901	774.1	GENERAL DUTY NURSE
	12	10,945	126,962	11,296	46,861	13,193	198,312	18.12	143	136.8	ENVIRONMENTAL SERVICE WORKER
	13	2,275	98,018	0	9,741	9,353	117,113	51.48	33	28.4	INFO. SYSTEMS, PROF. LEVEL
	14	1,011	14,871	776	4,329	1,493	21,469	21.23	19	12.6	LABORATORY ASST.
	15	237	5,091	315	1,014	516	6,936	29.30	3	3.0	LABORATORY TECH. I
	16	152	5,150	0	649	491	6,290	41.52	2	1.9	LABORATORY TECH. II
	17	3,318	147,370	32,970	14,204	17,209	211,753	63.83	51	41.5	PHYSICIANS ASST.
	18	492	15,088	2,401	2,109	1,669	21,266	43.18	7	6.2	LICENSED PRACTICAL NURSE
	19	218	3,041	76	935	297	4,349	19.92	3	2.7	MAIL CLERK
	20	1,690	33,604	962	7,236	3,298	45,100	26.69	21	21.1	MAINTENANCE MECHANIC I
	21	1,506	39,335	2,122	6,449	3,956	51,862	34.43	20	18.8	MAINTENANCE MECHANIC II
	22	2,589	32,916	2,199	11,085	3,351	49,551	19.14	38	32.4	MDCL. RCDS. & CODING CLERK
	23	2,203	54,854	3,974	9,432	5,614	73,873	33.54	29	27.5	MEDICAL RECORDS TECHNICIAN ART
	25	1,215	32,546	0	5,202	3,106	40,853	33.62	20	15.2	SOCIAL WORKER (M.S.W.)
	26	80	2,342	0	343	223	2,908	36.34	1	1.0	SOCIAL WORKER (B.S.)
	27	3,795	128,279	5,526	16,250	12,768	162,824	42.90	64	47.4	MDCL. TECHNOLOGIST (A.S.C.P)
	28	964	19,385	64	4,126	1,856	25,431	26.39	13	12.0	MDCL. TRANSCRIPTIONIST
	29	426	15,015	1,144	1,822	1,542	19,523	45.87	10	5.3	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	2,084	94,336	35	8,924	9,005	112,300	53.88	28	26.1	NURSE PRACT./CLINICAL NURSE SPEC.
	32	3,643	49,069	5,927	15,600	5,248	75,843	20.82	50	45.5	PATIENT CARE/NURSING AIDE I
	33	20,817	296,566	32,770	89,133	31,426	449,895	21.61	297	260.2	PATIENT CARE/NURSING AIDE II
	34	1,606	30,730	2,475	6,875	3,169	43,249	26.93	25	20.1	PHARMACY TECH.
	35	1,132	48,636	615	4,848	4,700	58,798	51.93	19	14.2	PHYS. THERAPIST
	36	2,262	67,692	7,878	9,684	7,211	92,465	40.88	37	28.3	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	216	9,293	655	924	949	11,820	54.79	4	2.7	MRI TECHNOLOGIST
	38	1,061	33,801	5,037	4,543	3,706	47,087	44.38	18	13.3	RESPIRATORY THERAPY TECH. (CERT.)
	39	2,745	87,774	10,439	11,754	9,372	119,339	43.47	41	34.3	RESPIRATORY THERAPIST(NBRT REG.)
	40	4,621	84,689	481	19,788	8,127	113,084	24.47	66	57.8	ADMINISTRATIVE ASST.

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2012)
09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
15 Franklin Sqr.	41	2,811	43,675	3,033	12,034	4,457	63,198	22.49	68	35.1	SECURITY OFFICER
	42	362	13,550	1,800	1,549	1,465	18,365	50.75	7	4.5	SPECIAL PROCEDURES TECHNOLOGIST
	43	2,180	121,654	7,082	9,333	12,284	150,354	68.98	29	27.2	STAFF & CLINICAL PHARMACIST
	45	5,408	72,169	4,627	23,157	7,328	107,282	19.84	70	67.6	MATERIALS HANDLER, OPERATIONS LEVEL
	46	3,589	79,258	6,921	15,367	8,223	109,770	30.58	45	44.9	SURGICAL TECH.
	47	785	23,936	29	3,360	2,287	29,613	37.73	10	9.8	MATERIALS HANDLER, PROF. LEVEL
	48	12	153	14	50	16	233	19.96	1	0.1	TELEPHONE OPERATOR
	49	1,040	36,435	3,473	4,452	3,808	48,168	46.32	21	13.0	ULTRASOUND TECHNOLOGIST
	50	6,361	90,556	10,393	27,234	9,633	137,817	21.67	90	79.5	UNIT CLERK/SECRETARY
	53	952	28,759	0	4,075	2,744	35,578	37.38	12	11.9	ACCOUNTANT/FINANCIAL ANALYST
	54	980	17,813	279	4,194	1,726	24,014	24.51	12	12.2	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	583	9,325	320	2,496	920	13,061	22.41	8	7.3	COLLECTION CLERK
	56	1,498	20,970	393	6,415	2,038	29,816	19.90	19	18.7	COOK
	57	739	24,467	4,002	3,166	2,717	34,352	46.46	14	9.2	C.T. TECHNOLOGIST
	58	618	25,913	0	2,646	2,473	31,032	50.21	8	7.7	NURSE EDUCATORS
	59	1,691	76,004	0	7,240	7,253	90,497	53.52	23	21.1	NURSE MGR. A
	60	1,391	71,425	0	5,957	6,816	84,198	60.52	17	17.4	NURSE MGR. B
	62	240	14,699	0	1,028	1,403	17,129	71.37	3	3.0	NURSE MGR. D
	63	441	17,517	1,040	1,886	1,771	22,214	50.43	7	5.5	OCCUP. THERAPIST
	64	1,600	24,119	798	6,851	2,378	34,145	21.34	26	20.0	PHLEBOTOMIST
	65	300	8,971	357	1,284	890	11,503	38.34	5	3.8	PHYSI. & OCCUP. THERAPIST ASST.
	66	2,930	113,031	15	12,546	10,787	136,380	46.54	44	36.6	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	228	8,193	440	974	824	10,431	45.85	4	2.8	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	912	30,445	0	3,905	2,905	37,255	40.85	12	11.4	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	229	10,931	0	981	1,043	12,955	56.55	3	2.9	HUMAN RESOURCES, MGMT. LEVEL
	70	16,070	488,084	11,786	68,807	47,699	616,376	38.36	246	200.9	OTHER HOSPITAL SPECIFIC
	71	8,702	375,892	2,450	37,259	36,103	451,703	51.91	115	108.8	OTHER NON-HOSPITAL SPECIFIC
	77	217,028	5,815,634	467,177	929,238	599,527	7,811,577	35.99	3,166	2712.8	TOTAL

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
16 Wash.Adv.	1	3,237	59,289	3,304	12,175	7,673	82,441	25.47	57	40.5	IP/OP ADM & REGISTRATION CLERK
	2	464	11,512	322	1,747	1,451	15,032	32.36	10	5.8	BILLING CLERK
	3	1,631	37,463	408	6,134	4,643	48,647	29.83	30	20.4	CASHIER - BUSINESS OFFICE
	4	237	3,804	115	890	480	5,290	22.36	5	3.0	GENERAL OFFICE CLERK
	7	570	12,808	1,854	2,145	1,797	18,604	32.64	11	7.1	E.K.G./CARDIOLOGY TECH.
	8	1,050	29,600	-172	3,949	3,608	36,985	35.24	21	13.1	EXECUTIVE ASST.
	9	309	8,461	-149	1,161	1,019	10,493	33.98	6	3.9	INFO. SYSTEMS,STAFF LEVEL
	10	2,735	34,150	1,881	10,287	4,417	50,736	18.55	44	34.2	DIETARY AIDE I
	11	34,110	1,196,494	144,799	128,318	164,429	1,634,039	47.90	520	426.4	GENERAL DUTY NURSE
	12	1,362	16,464	1,319	5,124	2,180	25,087	18.42	17	17.0	ENVIRONMENTAL SERVICE WORKER
	13	711	37,031	9	2,675	4,541	44,256	62.23	15	8.9	INFO. SYSTEMS, PROF. LEVEL
	17	1,033	50,769	11,523	3,885	7,636	73,812	71.48	13	12.9	PHYSICIANS ASST.
	18	406	10,141	692	1,528	1,328	13,689	33.69	5	5.1	LICENSED PRACTICAL NURSE
	19	114	1,844	-0	431	226	2,501	21.85	3	1.4	MAIL CLERK
	20	361	7,465	92	1,357	926	9,841	27.28	5	4.5	MAINTENANCE MECHANIC I
	21	901	27,897	4,088	3,389	3,921	39,295	43.61	11	11.3	MAINTENANCE MECHANIC II
	22	2,091	41,183	913	7,867	5,161	55,124	26.36	38	26.1	MDCL. RCDS. & CODING CLERK
	23	284	8,177	246	1,067	1,033	10,522	37.11	6	3.5	MEDICAL RECORDS TECHNICIAN ART
	25	1,237	32,258	235	4,652	3,983	41,128	33.26	19	15.5	SOCIAL WORKER (M.S.W.)
	28	265	6,258	86	996	778	8,118	30.66	4	3.3	MDCL. TRANSCRIPTIONIST
	29	200	7,843	967	753	1,080	10,643	53.14	5	2.5	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	1,588	73,829	1,699	5,973	9,259	90,760	57.16	23	19.8	NURSE PRACT./CLINICAL NURSE SPEC.
	32	2,379	32,960	2,301	8,948	4,323	48,531	20.40	37	29.7	PATIENT CARE/NURSING AIDE I
	33	13,052	202,502	22,560	49,101	27,590	301,753	23.12	201	163.2	PATIENT CARE/NURSING AIDE II
	34	1,374	23,727	1,372	5,170	3,077	33,345	24.26	23	17.2	PHARMACY TECH.
	35	410	17,531	534	1,541	2,215	21,821	53.26	20	5.1	PHYS. THERAPIST
	36	2,519	89,215	7,777	9,475	11,890	118,357	46.99	38	31.5	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	144	5,348	1,481	542	837	8,208	56.96	2	1.8	MRI TECHNOLOGIST
	38	741	21,066	3,607	2,789	3,025	30,487	41.12	13	9.3	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,613	48,734	4,614	6,067	6,540	65,955	40.90	26	20.2	RESPIRATORY THERAPIST(NBRT REG.)
	40	2,419	49,727	1,013	9,099	6,220	66,060	27.31	38	30.2	ADMINISTRATIVE ASST.
	41	1,020	14,888	2,229	3,837	2,098	23,052	22.60	14	12.8	SECURITY OFFICER
	42	582	21,348	2,654	2,191	2,942	29,136	50.03	9	7.3	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,466	75,964	3,985	5,513	9,801	95,263	65.00	25	18.3	STAFF & CLINICAL PHARMACIST
	44	439	11,548	752	1,651	1,508	15,458	35.23	8	5.5	STATIONARY ENGINEER LICENSED
	45	1,062	15,154	318	3,997	1,897	21,366	20.11	14	13.3	MATERIALS HANDLER, OPERATIONS LEVEL
	46	1,360	33,787	2,965	5,115	4,505	46,372	34.11	18	17.0	SURGICAL TECH.

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
16 Wash.Adv.	47	705	20,665	-0	2,653	2,533	25,852	36.66	12	8.8	MATERIALS HANDLER, PROF. LEVEL
	48	529	7,881	436	1,992	1,020	11,328	21.40	9	6.6	TELEPHONE OPERATOR
	49	416	15,371	1,570	1,566	2,077	20,583	49.45	9	5.2	ULTRASOUND TECHNOLOGIST
	50	2,420	39,400	2,797	9,105	5,173	56,476	23.33	40	30.3	UNIT CLERK/SECRETARY
	53	2,303	82,682	814	8,663	10,236	102,396	44.46	46	28.8	ACCOUNTANT/FINANCIAL ANALYST
	54	626	12,595	15	2,356	1,546	16,512	26.37	15	7.8	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	273	5,572	42	1,026	688	7,329	26.87	6	3.4	COLLECTION CLERK
	56	721	10,321	295	2,712	1,301	14,629	20.30	9	9.0	COOK
	57	537	18,876	2,505	2,022	2,621	26,024	48.42	8	6.7	C.T. TECHNOLOGIST
	58	549	19,870	986	2,065	2,557	25,478	46.41	15	6.9	NURSE EDUCATORS
	59	309	13,005	2,896	1,164	1,949	19,014	61.47	4	3.9	NURSE MGR. A
	60	932	41,044	1,738	3,507	5,245	51,533	55.28	13	11.7	NURSE MGR. B
	62	488	26,639	630	1,836	3,343	32,448	66.49	6	6.1	NURSE MGR. D
	63	49	2,366	14	185	292	2,857	57.96	1	0.6	OCCUP. THERAPIST
	65	265	4,805	74	995	598	6,473	24.46	7	3.3	PHYSI. & OCCUP. THERAPIST ASST.
	66	2,046	79,881	519	7,695	9,856	97,952	47.89	32	25.6	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	33	1,358	163	125	187	1,833	54.97	1	0.4	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	1,041	32,439	172	3,915	3,998	40,524	38.94	22	13.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	346	16,739	609	1,300	2,127	20,775	60.09	8	4.3	HUMAN RESOURCES, MGMT. LEVEL
	70	3,308	142,331	5,477	12,443	18,120	178,370	53.92	51	41.3	OTHER HOSPITAL SPECIFIC
	71	4,243	198,854	1,266	15,960	24,533	240,612	56.71	84	53.0	OTHER NON-HOSPITAL SPECIFIC
	77	107,613	3,170,937	255,410	404,824	420,036	4,251,207	39.50	1,752	1345.2	TOTAL

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
17 Garrett	1	1,050	12,748	592	4,139	2,015	19,495	18.57	13	13.1	IP/OP ADM & REGISTRATION CLERK
	2	239	3,184	134	942	501	4,762	19.93	3	3.0	BILLING CLERK
	8	160	2,823	0	631	427	3,881	24.25	2	2.0	EXECUTIVE ASST.
	9	83	1,228	69	327	196	1,820	21.93	1	1.0	INFO. SYSTEMS,STAFF LEVEL
	10	636	6,047	137	2,508	934	9,627	15.13	10	8.0	DIETARY AIDE I
	11	5,415	138,274	15,373	21,347	23,213	198,207	36.61	20	67.7	GENERAL DUTY NURSE
	12	1,549	14,267	1,144	6,108	2,328	23,847	15.39	76	19.4	ENVIRONMENTAL SERVICE WORKER
	13	478	14,238	742	1,882	2,263	19,125	40.05	6	6.0	INFO. SYSTEMS, PROF. LEVEL
	16	382	8,263	319	1,507	1,297	11,386	29.79	6	4.8	LABORATORY TECH. II
	18	276	5,618	111	1,089	866	7,684	27.82	4	3.5	LICENSED PRACTICAL NURSE
	21	572	8,911	1,114	2,256	1,515	13,796	24.11	7	7.2	MAINTENANCE MECHANIC II
	22	323	3,278	102	1,271	511	5,162	16.01	4	4.0	MDCL. RCDS. & CODING CLERK
	23	172	2,286	288	678	389	3,641	21.17	2	2.2	MEDICAL RECORDS TECHNICIAN ART
	25	86	1,726	650	338	359	3,073	35.84	4	1.1	SOCIAL WORKER (M.S.W.)
	27	592	14,871	290	2,333	2,290	19,784	33.43	8	7.4	MDCL. TECHNOLOGIST (A.S.C.P)
	28	327	4,708	173	1,290	737	6,908	21.11	5	4.1	MDCL. TRANSCRIPTIONIST
	29	165	5,130	253	650	813	6,847	41.56	2	2.1	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	33	2,134	28,573	1,696	8,411	4,573	43,253	20.27	34	26.7	PATIENT CARE/NURSING AIDE II
	34	281	4,045	36	1,106	617	5,803	20.69	4	3.5	PHARMACY TECH.
	36	929	20,897	1,521	3,662	3,387	29,468	31.72	12	11.6	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	442	10,300	902	1,742	1,692	14,636	33.13	6	5.5	RESPIRATORY THERAPY TECH. (CERT.)
	39	221	4,642	434	869	767	6,712	30.44	5	2.8	RESPIRATORY THERAPIST(NBRT REG.)
	40	204	2,413	0	803	365	3,581	17.58	3	2.5	ADMINISTRATIVE ASST.
	43	146	8,040	356	574	1,269	10,239	70.37	2	1.8	STAFF & CLINICAL PHARMACIST
	45	240	2,460	0	946	372	3,778	15.74	3	3.0	MATERIALS HANDLER, OPERATIONS LEVEL
	46	257	3,775	1,063	1,012	731	6,580	25.63	4	3.2	SURGICAL TECH.
	47	161	2,455	8	634	372	3,469	21.58	2	2.0	MATERIALS HANDLER, PROF. LEVEL
	49	161	4,184	549	636	715	6,083	37.73	2	2.0	ULTRASOUND TECHNOLOGIST
	50	813	10,921	340	3,206	1,701	16,169	19.88	12	10.2	UNIT CLERK/SECRETARY
	53	167	3,447	227	658	555	4,887	29.26	2	2.1	ACCOUNTANT/FINANCIAL ANALYST
	54	165	3,142	130	651	494	4,419	26.74	2	2.1	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	681	8,218	129	2,683	1,261	12,291	18.06	9	8.5	COLLECTION CLERK
	56	241	2,462	53	949	380	3,843	15.96	3	3.0	COOK
	57	80	1,952	0	314	295	2,562	32.12	1	1.0	C.T. TECHNOLOGIST
	58	17	614	4	68	93	780	45.21	1	0.2	NURSE EDUCATORS
	59	254	7,535	1,010	1,003	1,291	10,839	42.61	3	3.2	NURSE MGR. A
	60	402	14,722	208	1,584	2,256	18,770	46.72	5	5.0	NURSE MGR. B

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
17 Garrett	61	163	4,592	1,244	642	882	7,359	45.22	2	2.0	NURSE MGR. C
	62	80	3,292	20	315	500	4,128	51.60	1	1.0	NURSE MGR. D
	64	401	4,629	137	1,581	720	7,066	17.62	5	5.0	PHLEBOTOMIST
	66	146	4,749	74	577	729	6,128	41.90	2	1.8	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	68	80	1,313	0	315	198	1,827	22.83	1	1.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	70	482	15,712	227	1,901	2,408	20,249	41.99	7	6.0	OTHER HOSPITAL SPECIFIC
	71	1,393	33,906	518	5,493	5,201	45,118	32.38	19	17.4	OTHER NON-HOSPITAL SPECIFIC
	77	23,243	460,593	32,378	91,632	74,477	659,081	28.36	325	290.5	TOTAL

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2012)
09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
18 Montgy. Gen.	1	1,517	24,590	2,247	5,935	4,140	36,913	24.33	25	19.0	IP/OP ADM & REGISTRATION CLERK
	2	640	12,658	0	2,504	1,953	17,115	26.74	8	8.0	BILLING CLERK
	3	160	2,802	5	626	433	3,866	24.16	2	2.0	CASHIER - BUSINESS OFFICE
	4	89	1,427	11	348	222	2,008	22.56	2	1.1	GENERAL OFFICE CLERK
	6	118	3,209	17	462	498	4,185	35.47	2	1.5	DIETITIAN
	7	151	2,974	50	591	467	4,081	27.03	3	1.9	E.K.G./CARDIOLOGY TECH.
	8	381	12,451	97	1,489	1,936	15,973	41.96	5	4.8	EXECUTIVE ASST.
	9	1,127	37,275	1,395	4,410	5,966	49,045	43.52	14	14.1	INFO. SYSTEMS,STAFF LEVEL
	10	2,487	30,579	1,644	9,731	4,971	46,925	18.87	42	31.1	DIETARY AIDE I
	11	17,366	602,891	64,956	67,946	103,035	838,828	48.30	284	217.1	GENERAL DUTY NURSE
	12	3,746	50,789	4,348	14,657	8,507	78,300	20.90	49	46.8	ENVIRONMENTAL SERVICE WORKER
	13	818	39,749	892	3,200	6,270	50,111	61.26	10	10.2	INFO. SYSTEMS, PROF. LEVEL
	18	306	7,291	1,232	1,197	1,315	11,035	36.06	4	3.8	LICENSED PRACTICAL NURSE
	20	83	1,439	34	325	227	2,025	24.40	1	1.0	MAINTENANCE MECHANIC I
	21	688	19,515	302	2,692	3,057	25,566	37.16	10	8.6	MAINTENANCE MECHANIC II
	22	1,456	28,940	248	5,697	4,503	39,388	27.05	25	18.2	MDCL. RCDS. & CODING CLERK
	25	436	13,542	91	1,706	2,103	17,442	40.01	11	5.5	SOCIAL WORKER (M.S.W.)
	26	80	2,146	0	313	331	2,790	34.88	1	1.0	SOCIAL WORKER (B.S.)
	27	2,003	61,144	3,557	7,837	9,982	82,520	41.20	39	25.0	MDCL. TECHNOLOGIST (A.S.C.P)
	28	276	6,646	141	1,080	1,047	8,914	32.30	4	3.5	MDCL. TRANSCRIPTIONIST
	29	189	7,300	2,422	739	1,500	11,961	63.29	2	2.4	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	32	308	3,078	394	1,205	536	5,213	16.92	6	3.9	PATIENT CARE/NURSING AIDE I
	33	5,114	84,380	7,427	20,009	14,164	125,980	24.63	71	63.9	PATIENT CARE/NURSING AIDE II
	34	1,003	17,285	830	3,924	2,795	24,834	24.76	18	12.5	PHARMACY TECH.
	35	410	18,109	4,479	1,604	3,485	27,677	67.50	12	5.1	PHYS. THERAPIST
	36	969	30,461	4,672	3,791	5,420	44,345	45.76	26	12.1	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	307	9,036	1,368	1,201	1,605	13,210	43.03	7	3.8	RESPIRATORY THERAPY TECH. (CERT.)
	39	483	15,888	2,140	1,890	2,781	22,699	47.00	7	6.0	RESPIRATORY THERAPIST(NBRT REG.)
	40	2,176	43,304	1,670	8,516	6,939	60,428	27.76	32	27.2	ADMINISTRATIVE ASST.
	41	1,038	17,999	1,555	4,061	3,017	26,632	25.66	19	13.0	SECURITY OFFICER
	42	151	5,900	800	591	1,034	8,324	55.13	3	1.9	SPECIAL PROCEDURES TECHNOLOGIST
	43	968	53,681	1,507	3,787	8,514	67,490	69.72	19	12.1	STAFF & CLINICAL PHARMACIST
	44	458	14,262	1,112	1,792	2,372	19,538	42.66	9	5.7	STATIONARY ENGINEER LICENSED
	45	894	14,880	469	3,498	2,368	21,215	23.73	11	11.2	MATERIALS HANDLER, OPERATIONS LEVEL
	46	546	11,670	1,385	2,136	2,014	17,205	31.51	7	6.8	SURGICAL TECH.
	47	152	4,499	0	595	694	5,788	38.08	2	1.9	MATERIALS HANDLER, PROF. LEVEL
	48	727	10,936	1,044	2,844	1,848	16,673	22.93	12	9.1	TELEPHONE OPERATOR

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2012)
09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
18 Montgy. Gen.	49	524	20,623	5,296	2,050	3,999	31,968	61.01	15	6.6	ULTRASOUND TECHNOLOGIST
	50	1,846	30,369	2,247	7,223	5,032	44,871	24.31	28	23.1	UNIT CLERK/SECRETARY
	53	360	11,094	0	1,408	1,712	14,213	39.51	5	4.5	ACCOUNTANT/FINANCIAL ANALYST
	54	318	7,359	0	1,244	1,135	9,739	30.62	4	4.0	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	280	6,135	0	1,096	947	8,177	29.20	4	3.5	COLLECTION CLERK
	56	947	14,844	256	3,705	2,330	21,135	22.32	12	11.8	COOK
	57	331	13,061	1,261	1,295	2,210	17,827	53.86	8	4.1	C.T. TECHNOLOGIST
	58	240	11,204	0	939	1,729	13,872	57.80	3	3.0	NURSE EDUCATORS
	59	1,772	72,875	5,482	6,933	12,089	97,379	54.95	22	22.2	NURSE MGR. A
	60	720	35,224	0	2,817	5,434	43,475	60.38	9	9.0	NURSE MGR. B
	61	505	22,264	1,493	1,976	3,665	29,398	58.21	9	6.3	NURSE MGR. C
	62	80	4,409	200	313	711	5,633	70.41	1	1.0	NURSE MGR. D
	63	252	10,391	27	986	1,607	13,011	51.63	6	3.2	OCCUP. THERAPIST
	64	516	8,754	720	2,019	1,462	12,955	25.11	10	6.5	PHLEBOTOMIST
	65	158	2,931	39	618	458	4,046	25.61	3	2.0	PHYSI. & OCCUP. THERAPIST ASST.
	66	528	20,706	0	2,066	3,195	25,966	49.18	10	6.6	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	73	2,900	0	286	447	3,633	49.77	1	0.9	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	156	5,829	0	610	899	7,339	47.08	2	1.9	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	8	411	0	31	63	506	63.61	0	0.1	HUMAN RESOURCES, MGMT. LEVEL
	70	6,615	198,313	6,375	25,881	31,579	262,148	39.63	102	82.7	OTHER HOSPITAL SPECIFIC
	71	2,521	129,168	364	9,862	19,984	159,379	63.23	38	31.5	OTHER NON-HOSPITAL SPECIFIC
	77	68,570	1,953,588	138,301	268,288	322,735	2,682,913	39.13	1,096	857.1	TOTAL

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
19 Pen.Gen.	1	5,639	91,681	3,968	24,503	10,123	130,275	23.10	88	70.5	IP/OP ADM & REGISTRATION CLERK
	2	3,578	52,811	1,412	15,547	5,739	75,509	21.10	49	44.7	BILLING CLERK
	3	245	3,362	16	1,065	358	4,800	19.59	4	3.1	CASHIER - BUSINESS OFFICE
	4	476	5,496	298	2,068	613	8,476	17.81	7	6.0	GENERAL OFFICE CLERK
	6	441	11,172	34	1,916	1,186	14,308	32.45	7	5.5	DIETITIAN
	7	533	7,375	864	2,316	872	11,427	21.44	11	6.7	E.K.G./CARDIOLOGY TECH.
	8	525	11,779	0	2,281	1,247	15,307	29.16	7	6.6	EXECUTIVE ASST.
	9	1,008	21,333	1,417	4,380	2,408	29,538	29.30	13	12.6	INFO. SYSTEMS,STAFF LEVEL
	10	3,876	37,182	1,642	16,842	4,109	59,775	15.42	82	48.5	DIETARY AIDE I
	11	49,397	1,538,886	176,601	214,641	181,563	2,111,691	42.75	1,005	617.5	GENERAL DUTY NURSE
	12	6,417	71,973	5,825	27,883	8,234	113,915	17.75	87	80.2	ENVIRONMENTAL SERVICE WORKER
	13	3,304	136,276	85	14,357	14,432	165,150	49.98	45	41.3	INFO. SYSTEMS, PROF. LEVEL
	14	730	9,814	587	3,172	1,101	14,674	20.10	13	9.1	LABORATORY ASST.
	15	38	563	3	165	60	791	20.82	1	0.5	LABORATORY TECH. I
	16	1,183	28,225	1,179	5,140	3,112	37,656	31.83	17	14.8	LABORATORY TECH. II
	18	3,213	67,353	7,601	13,961	7,933	96,848	30.14	63	40.2	LICENSED PRACTICAL NURSE
	19	191	2,141	0	830	227	3,198	16.74	3	2.4	MAIL CLERK
	20	376	5,177	80	1,634	556	7,447	19.81	5	4.7	MAINTENANCE MECHANIC I
	21	1,179	21,447	1,244	5,123	2,402	30,216	25.63	16	14.7	MAINTENANCE MECHANIC II
	22	1,847	32,201	129	8,026	3,422	43,777	23.70	25	23.1	MDCL. RCDS. & CODING CLERK
	23	450	15,058	0	1,955	1,594	18,607	41.35	6	5.6	MEDICAL RECORDS TECHNICIAN ART
	25	188	4,781	0	817	506	6,104	32.47	3	2.4	SOCIAL WORKER (M.S.W.)
	26	188	4,148	0	817	439	5,404	28.74	3	2.4	SOCIAL WORKER (B.S.)
	27	2,850	77,750	3,655	12,384	8,616	102,405	35.93	41	35.6	MDCL. TECHNOLOGIST (A.S.C.P)
	28	1,842	29,407	647	8,004	3,181	41,239	22.39	23	23.0	MDCL. TRANSCRIPTIONIST
	29	507	18,654	1,763	2,203	2,161	24,781	48.88	10	6.3	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	90	3,572	0	391	378	4,341	48.23	2	1.1	NURSE PRACT./CLINICAL NURSE SPEC.
	32	11,235	119,906	12,719	48,819	14,037	195,480	17.40	269	140.4	PATIENT CARE/NURSING AIDE I
	33	4,575	68,529	7,491	19,879	8,046	103,945	22.72	76	57.2	PATIENT CARE/NURSING AIDE II
	34	2,254	32,370	2,721	9,794	3,714	48,599	21.56	35	28.2	PHARMACY TECH.
	35	970	35,847	12,288	4,215	5,095	57,444	59.22	18	12.1	PHYS. THERAPIST
	36	2,692	65,934	5,300	11,697	7,539	90,471	33.61	42	33.7	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	482	15,576	1,362	2,094	1,793	20,825	43.21	6	6.0	MRI TECHNOLOGIST
	38	779	20,498	1,576	3,385	2,336	27,795	35.68	12	9.7	RESPIRATORY THERAPY TECH. (CERT.)
	39	2,663	70,009	8,357	11,571	8,294	98,231	36.89	42	33.3	RESPIRATORY THERAPIST(NBRT REG.)
	40	3,405	49,279	1,003	14,795	5,322	70,399	20.68	50	42.6	ADMINISTRATIVE ASST.
	41	1,768	25,923	2,571	7,682	3,016	39,192	22.17	27	22.1	SECURITY OFFICER

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2012)
09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
19 Pen.Gen.	42	1,478	43,969	4,153	6,422	5,093	59,637	40.35	21	18.5	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,542	88,682	5,231	6,700	9,940	110,553	71.69	25	19.3	STAFF & CLINICAL PHARMACIST
	44	439	11,026	1,476	1,908	1,323	15,733	35.84	7	5.5	STATIONARY ENGINEER LICENSED
	45	3,565	45,034	3,069	15,491	5,091	68,685	19.27	49	44.6	MATERIALS HANDLER, OPERATIONS LEVEL
	46	2,655	52,956	8,990	11,537	6,556	80,039	30.15	37	33.2	SURGICAL TECH.
	47	1,462	34,245	933	6,353	3,723	45,254	30.95	19	18.3	MATERIALS HANDLER, PROF. LEVEL
	48	1,057	13,048	790	4,593	1,465	19,895	18.82	17	13.2	TELEPHONE OPERATOR
	49	1,315	47,830	6,361	5,714	5,735	65,640	49.92	16	16.4	ULTRASOUND TECHNOLOGIST
	50	5,948	75,338	6,817	25,845	8,695	116,695	19.62	121	74.4	UNIT CLERK/SECRETARY
	53	975	26,012	0	4,237	2,753	33,002	33.85	13	12.2	ACCOUNTANT/FINANCIAL ANALYST
	54	451	10,265	7	1,960	1,087	13,319	29.53	6	5.6	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	403	6,226	173	1,751	677	8,827	21.90	6	5.0	COLLECTION CLERK
	56	781	9,316	390	3,394	1,027	14,127	18.09	12	9.8	COOK
	57	1,258	38,441	3,683	5,466	4,458	52,049	41.37	19	15.7	C.T. TECHNOLOGIST
	58	1,381	51,688	398	6,001	5,513	63,599	46.05	20	17.3	NURSE EDUCATORS
	61	585	24,774	2,519	2,542	2,889	32,724	55.94	8	7.3	NURSE MGR. C
	62	465	25,107	0	2,021	2,657	29,785	64.05	7	5.8	NURSE MGR. D
	63	205	7,467	1,633	891	963	10,954	53.43	6	2.6	OCCUP. THERAPIST
	64	2,142	28,144	1,983	9,307	3,189	42,623	19.90	38	26.8	PHLEBOTOMIST
	65	1,050	23,929	985	4,562	2,637	32,113	30.58	13	13.1	PHYSI. & OCCUP. THERAPIST ASST.
	66	2,534	89,767	739	11,011	9,579	111,096	43.84	35	31.7	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	173	5,820	740	752	694	8,006	46.28	4	2.2	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	600	13,186	250	2,607	1,422	17,465	29.11	8	7.5	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	375	17,145	0	1,629	1,815	20,589	54.90	5	4.7	HUMAN RESOURCES, MGMT. LEVEL
	70	7,103	228,791	7,908	30,864	25,052	292,615	41.20	104	88.8	OTHER HOSPITAL SPECIFIC
	71	9,073	208,409	3,202	39,424	22,396	273,432	30.14	138	113.4	OTHER NON-HOSPITAL SPECIFIC
	77	170,149	4,040,103	326,868	739,335	462,191	5,568,497	32.73	2,967	2126.9	TOTAL

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2012)
09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
22 Suburban	1	2,240	39,455	2,512	8,676	6,140	56,783	25.35	35	28.0	IP/OP ADM & REGISTRATION CLERK
	2	1,464	28,174	184	5,670	4,149	38,177	26.08	19	18.3	BILLING CLERK
	3	326	6,619	1,092	1,262	1,128	10,101	31.00	4	4.1	CASHIER - BUSINESS OFFICE
	4	1,139	18,593	755	4,412	2,831	26,590	23.35	26	14.2	GENERAL OFFICE CLERK
	7	548	16,807	1,533	2,123	2,683	23,146	42.24	9	6.9	E.K.G./CARDIOLOGY TECH.
	8	158	5,326	0	612	779	6,717	42.51	2	2.0	EXECUTIVE ASST.
	9	776	20,470	284	3,004	3,037	26,795	34.55	12	9.7	INFO. SYSTEMS,STAFF LEVEL
	11	25,253	884,279	107,311	97,811	145,081	1,234,482	48.88	471	315.7	GENERAL DUTY NURSE
	12	5,868	70,271	5,715	22,728	11,118	109,832	18.72	84	73.4	ENVIRONMENTAL SERVICE WORKER
	13	2,409	106,573	1,949	9,331	15,878	133,731	55.51	32	30.1	INFO. SYSTEMS, PROF. LEVEL
	14	318	6,427	647	1,232	1,035	9,341	29.37	5	4.0	LABORATORY ASST.
	16	499	11,919	283	1,933	1,785	15,920	31.90	8	6.2	LABORATORY TECH. II
	18	41	928	84	158	148	1,318	32.24	1	0.5	LICENSED PRACTICAL NURSE
	21	658	16,416	1,123	2,550	2,566	22,655	34.41	8	8.2	MAINTENANCE MECHANIC II
	22	1,109	17,438	559	4,294	2,633	24,924	22.48	14	13.9	MDCL. RCDS. & CODING CLERK
	23	736	19,501	22	2,852	2,856	25,232	34.26	10	9.2	MEDICAL RECORDS TECHNICIAN ART
	25	763	24,623	738	2,956	3,711	32,028	41.96	19	9.5	SOCIAL WORKER (M.S.W.)
	26	80	2,519	525	310	445	3,799	47.49	1	1.0	SOCIAL WORKER (B.S.)
	27	2,449	70,108	5,277	9,486	11,030	95,900	39.16	43	30.6	MDCL. TECHNOLOGIST (A.S.C.P)
	29	132	4,941	1,860	511	995	8,307	62.93	3	1.7	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	1,906	86,970	452	7,383	12,791	107,596	56.45	29	23.8	NURSE PRACT./CLINICAL NURSE SPEC.
	32	1,522	18,565	886	5,894	2,846	28,191	18.53	28	19.0	PATIENT CARE/NURSING AIDE I
	33	7,613	126,038	10,531	29,487	19,982	186,038	24.44	122	95.2	PATIENT CARE/NURSING AIDE II
	34	1,459	25,794	1,608	5,650	4,009	37,061	25.41	23	18.2	PHARMACY TECH.
	35	139	6,691	29	538	983	8,242	59.29	9	1.7	PHYS. THERAPIST
	36	1,546	52,663	5,016	5,988	8,439	72,106	46.64	24	19.3	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	363	12,783	2,385	1,407	2,219	18,794	51.75	6	4.5	MRI TECHNOLOGIST
	38	502	12,677	1,183	1,944	2,028	17,832	35.52	9	6.3	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,362	42,257	2,926	5,276	6,611	57,070	41.90	21	17.0	RESPIRATORY THERAPIST(NBRT REG.)
	40	2,128	48,264	201	8,242	7,091	63,798	29.98	28	26.6	ADMINISTRATIVE ASST.
	41	1,526	36,528	2,519	5,911	5,713	50,671	33.20	46	19.1	SECURITY OFFICER
	42	288	11,344	3,209	1,115	2,129	17,798	61.80	5	3.6	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,233	62,125	3,013	4,776	9,530	79,444	64.43	23	15.4	STAFF & CLINICAL PHARMACIST
	44	621	17,396	2,503	2,405	2,911	25,216	40.61	7	7.8	STATIONARY ENGINEER LICENSED
	45	2,422	42,868	2,255	9,379	6,602	61,104	25.23	32	30.3	MATERIALS HANDLER, OPERATIONS LEVEL
	46	2,045	48,031	7,405	7,921	8,111	71,468	34.95	29	25.6	SURGICAL TECH.
	47	481	13,639	6	1,861	1,996	17,503	36.43	6	6.0	MATERIALS HANDLER, PROF. LEVEL

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2012)
09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
22 Suburban	48	588	8,973	793	2,277	1,429	13,472	22.92	11	7.3	TELEPHONE OPERATOR
	49	305	11,513	1,626	1,181	1,922	16,243	53.25	7	3.8	ULTRASOUND TECHNOLOGIST
	50	2,010	32,497	2,174	7,785	5,073	47,529	23.65	28	25.1	UNIT CLERK/SECRETARY
	53	571	20,257	1,000	2,212	3,110	26,579	46.55	8	7.1	ACCOUNTANT/FINANCIAL ANALYST
	54	461	10,443	0	1,786	1,528	13,756	29.84	6	5.8	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	56	1,138	17,597	1,959	4,408	2,861	26,825	23.57	14	14.2	COOK
	57	1,032	37,753	4,433	3,997	6,172	52,355	50.73	17	12.9	C.T. TECHNOLOGIST
	58	1,640	67,189	7,951	6,352	10,994	92,486	56.39	25	20.5	NURSE EDUCATORS
	59	1,990	85,311	9,333	7,708	13,847	116,199	58.39	26	24.9	NURSE MGR. A
	60	1,040	53,615	0	4,028	7,844	65,488	62.97	13	13.0	NURSE MGR. B
	61	419	19,075	1,779	1,623	3,051	25,528	60.93	8	5.2	NURSE MGR. C
	63	396	16,872	82	1,534	2,481	20,968	52.95	10	5.0	OCCUP. THERAPIST
	64	1,046	17,927	2,970	4,052	3,057	28,007	26.77	18	13.1	PHLEBOTOMIST
	65	728	25,587	995	2,820	3,889	33,291	45.73	10	9.1	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,440	56,932	48	5,577	8,337	70,894	49.23	25	18.0	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	66	3,173	25	256	468	3,922	59.42	3	0.8	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	364	12,141	3,036	1,411	2,221	18,809	51.63	5	4.6	HUMAN RESOURCES, ASSOCIATE LEVEL
	70	5,890	240,687	10,085	22,813	36,691	310,276	52.68	106	73.6	OTHER HOSPITAL SPECIFIC
	71	5,888	234,100	5,060	22,806	34,992	296,957	50.43	80	73.6	OTHER NON-HOSPITAL SPECIFIC
	77	101,133	3,007,662	231,929	391,715	473,988	4,105,293	40.59	1,674	1264.2	TOTAL

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2012)
09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
23 A.Arundel	1	6,293	109,237	9,490	21,621	10,640	150,988	23.99	83	78.7	IP/OP ADM & REGISTRATION CLERK
	2	3,532	68,874	4,694	12,132	6,593	92,294	26.13	42	44.1	BILLING CLERK
	4	953	19,100	1,460	3,274	1,843	25,676	26.94	15	11.9	GENERAL OFFICE CLERK
	6	479	14,523	1,165	1,644	1,406	18,739	39.15	8	6.0	DIETITIAN
	7	1,355	32,802	2,620	4,654	3,175	43,250	31.93	24	16.9	E.K.G./CARDIOLOGY TECH.
	8	356	8,994	280	1,222	831	11,327	31.85	5	4.4	EXECUTIVE ASST.
	9	1,114	32,586	1,327	3,828	3,039	40,780	36.60	14	13.9	INFO. SYSTEMS,STAFF LEVEL
	10	6,035	79,831	5,925	20,734	7,686	114,176	18.92	83	75.4	DIETARY AIDE I
	11	66,389	2,348,321	299,763	228,074	237,326	3,113,484	46.90	990	829.9	GENERAL DUTY NURSE
	12	9,862	132,073	7,031	33,881	12,467	185,453	18.80	127	123.3	ENVIRONMENTAL SERVICE WORKER
	13	5,276	207,893	12,363	18,125	19,740	258,120	48.92	65	66.0	INFO. SYSTEMS, PROF. LEVEL
	14	169	6,892	0	579	618	8,089	47.96	3	2.1	LABORATORY ASST.
	15	859	12,719	2,669	2,950	1,379	19,717	22.96	12	10.7	LABORATORY TECH. I
	16	1,507	39,452	3,384	5,176	3,839	51,852	34.41	22	18.8	LABORATORY TECH. II
	18	1,037	42,921	2,311	3,561	4,054	52,847	50.98	15	13.0	LICENSED PRACTICAL NURSE
	19	82	863	178	282	93	1,416	17.27	1	1.0	MAIL CLERK
	20	86	1,534	366	295	170	2,365	27.56	1	1.1	MAINTENANCE MECHANIC I
	21	2,087	51,590	4,685	7,171	5,044	68,490	32.81	25	26.1	MAINTENANCE MECHANIC II
	22	1,653	29,451	1,050	5,680	2,734	38,915	23.54	21	20.7	MDCL. RCDS. & CODING CLERK
	23	1,173	30,787	1,616	4,028	2,904	39,335	33.55	16	14.7	MEDICAL RECORDS TECHNICIAN ART
	25	700	19,539	1,966	2,406	1,927	25,839	36.89	12	8.8	SOCIAL WORKER (M.S.W.)
	26	121	3,103	0	416	278	3,797	31.34	2	1.5	SOCIAL WORKER (B.S.)
	27	2,982	89,589	11,205	10,243	9,033	120,070	40.27	46	37.3	MDCL. TECHNOLOGIST (A.S.C.P)
	28	40	603	0	137	54	794	19.85	1	0.5	MDCL. TRANSCRIPTIONIST
	29	1,725	71,342	4,411	5,925	6,789	88,468	51.29	25	21.6	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	284	11,204	2,178	975	1,199	15,556	54.80	5	3.5	NURSE PRACT./CLINICAL NURSE SPEC.
	32	5,646	87,770	6,353	19,395	8,435	121,953	21.60	117	70.6	PATIENT CARE/NURSING AIDE I
	33	21,322	351,304	38,816	73,250	34,963	498,334	23.37	282	266.5	PATIENT CARE/NURSING AIDE II
	34	2,473	47,382	5,548	8,494	4,744	66,168	26.76	33	30.9	PHARMACY TECH.
	35	1,560	59,886	5,906	5,360	5,896	77,048	49.39	29	19.5	PHYS. THERAPIST
	36	2,185	73,205	3,687	7,508	6,891	91,291	41.77	35	27.3	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	412	17,388	749	1,415	1,626	21,179	51.41	7	5.1	MRI TECHNOLOGIST
	38	286	10,278	0	981	921	12,179	42.66	5	3.6	RESPIRATORY THERAPY TECH. (CERT.)
	39	2,551	75,142	8,563	8,765	7,502	99,972	39.18	32	31.9	RESPIRATORY THERAPIST(NBRT REG.)
	40	1,226	20,230	515	4,212	1,859	26,816	21.87	16	15.3	ADMINISTRATIVE ASST.
	41	2,497	37,726	3,816	8,579	3,723	53,844	21.56	33	31.2	SECURITY OFFICER
	42	429	18,123	1,196	1,473	1,731	22,523	52.51	6	5.4	SPECIAL PROCEDURES TECHNOLOGIST

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2012)
09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
23 A.Arundel	43	2,365	132,783	8,510	8,123	12,663	162,080	68.54	31	29.6	STAFF & CLINICAL PHARMACIST
	44	544	12,691	3,841	1,869	1,482	19,882	36.55	7	6.8	STATIONARY ENGINEER LICENSED
	45	2,767	49,796	2,996	9,505	4,731	67,029	24.23	33	34.6	MATERIALS HANDLER, OPERATIONS LEVEL
	46	3,358	83,575	6,655	11,535	8,087	109,851	32.72	47	42.0	SURGICAL TECH.
	47	2,675	53,134	3,422	9,190	5,069	70,815	26.47	31	33.4	MATERIALS HANDLER, PROF. LEVEL
	48	1,121	14,031	1,651	3,852	1,406	20,940	18.68	16	14.0	TELEPHONE OPERATOR
	49	674	25,172	6,705	2,317	2,857	37,050	54.94	8	8.4	ULTRASOUND TECHNOLOGIST
	50	4,312	73,887	5,342	14,813	7,101	101,143	23.46	61	53.9	UNIT CLERK/SECRETARY
	53	1,110	36,027	2,220	3,814	3,428	45,488	40.97	14	13.9	ACCOUNTANT/FINANCIAL ANALYST
	54	763	14,543	4,215	2,621	1,681	23,060	30.23	10	9.5	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	335	6,337	39	1,151	571	8,097	24.17	4	4.2	COLLECTION CLERK
	56	920	14,008	697	3,162	1,318	19,185	20.84	12	11.5	COOK
	57	787	28,882	2,819	2,703	2,841	37,246	47.33	11	9.8	C.T. TECHNOLOGIST
	58	1,982	86,586	7,874	6,808	8,466	109,733	55.37	25	24.8	NURSE EDUCATORS
	59	381	19,504	2,518	1,310	1,974	25,305	66.39	6	4.8	NURSE MGR. A
	60	320	15,219	429	1,099	1,402	18,150	56.72	4	4.0	NURSE MGR. B
	62	892	48,408	4,944	3,063	4,782	61,197	68.64	11	11.1	NURSE MGR. D
	63	481	17,676	645	1,652	1,642	21,615	44.94	14	6.0	OCCUP. THERAPIST
	64	970	13,935	1,875	3,333	1,417	20,561	21.19	16	12.1	PHLEBOTOMIST
	65	558	11,624	469	1,918	1,084	15,095	27.04	9	7.0	PHYSI. & OCCUP. THERAPIST ASST.
	66	2,541	71,431	23,141	8,728	8,476	111,775	43.99	39	31.8	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	370	11,451	2,137	1,271	1,218	16,076	43.47	8	4.6	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	949	35,716	2,096	3,259	3,389	44,460	46.86	11	11.9	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	83	1,714	1,846	285	319	4,165	50.14	1	1.0	HUMAN RESOURCES, MGMT. LEVEL
	70	3,181	175,435	11,060	10,928	16,714	214,138	67.32	49	39.8	OTHER HOSPITAL SPECIFIC
	71	8,246	299,124	34,190	28,330	29,872	391,516	47.48	119	103.1	OTHER NON-HOSPITAL SPECIFIC
	77	199,420	5,616,949	599,621	685,087	557,140	7,458,797	37.40	2,855	2492.7	TOTAL

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2012)
09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
24 Union Mem.	1	6,009	95,027	8,333	29,350	9,192	141,901	47.23	86	75.1	IP/OP ADM & REGISTRATION CLERK
	2	4,567	74,836	1,177	22,305	6,760	105,078	46.02	59	57.1	BILLING CLERK
	3	183	2,730	81	891	250	3,953	43.32	2	2.3	CASHIER - BUSINESS OFFICE
	4	2,820	39,700	1,285	13,775	3,645	58,405	41.42	39	35.3	GENERAL OFFICE CLERK
	6	144	4,654	0	703	414	5,771	80.16	2	1.8	DIETITIAN
	7	761	11,267	1,152	3,717	1,104	17,240	45.30	14	9.5	E.K.G./CARDIOLOGY TECH.
	8	1,347	38,878	404	6,576	3,493	49,352	73.30	17	16.8	EXECUTIVE ASST.
	9	52	3,043	0	254	271	3,567	137.40	1	0.6	INFO. SYSTEMS,STAFF LEVEL
	10	1,204	16,492	742	5,881	1,533	24,647	40.94	19	15.1	DIETARY AIDE I
	11	89,574	3,129,084	332,199	437,476	307,807	4,206,567	93.92	1,296	1119.7	GENERAL DUTY NURSE
	12	6,312	76,390	4,746	30,826	7,215	119,176	37.76	82	78.9	ENVIRONMENTAL SERVICE WORKER
	13	3,602	153,460	2,000	17,591	13,825	186,876	103.77	52	45.0	INFO. SYSTEMS, PROF. LEVEL
	14	4,115	62,741	4,025	20,097	5,937	92,800	45.10	68	51.4	LABORATORY ASST.
	15	1,197	26,223	1,209	5,846	2,439	35,718	59.68	16	15.0	LABORATORY TECH. I
	16	160	5,689	5	783	506	6,983	87.15	2	2.0	LABORATORY TECH. II
	17	2,996	136,496	6,997	14,634	12,761	170,888	114.06	42	37.5	PHYSICIANS ASST.
	18	3,187	94,811	11,699	15,567	9,472	131,550	82.54	42	39.8	LICENSED PRACTICAL NURSE
	19	462	5,999	85	2,255	541	8,880	38.46	8	5.8	MAIL CLERK
	20	1,221	24,806	1,528	5,963	2,342	34,639	56.74	14	15.3	MAINTENANCE MECHANIC I
	21	1,981	57,777	3,932	9,674	5,488	76,870	77.62	26	24.8	MAINTENANCE MECHANIC II
	22	2,346	32,994	1,308	11,459	3,050	48,811	41.61	34	29.3	MDCL. RCDS. & CODING CLERK
	23	2,716	77,648	1,160	13,263	7,008	99,079	72.97	39	33.9	MEDICAL RECORDS TECHNICIAN ART
	25	2,228	63,948	0	10,882	5,687	80,517	72.27	30	27.9	SOCIAL WORKER (M.S.W.)
	26	160	4,544	0	781	404	5,730	71.62	2	2.0	SOCIAL WORKER (B.S.)
	27	7,786	257,158	25,280	38,027	25,117	345,582	88.77	108	97.3	MDCL. TECHNOLOGIST (A.S.C.P)
	28	2,401	47,221	731	11,727	4,264	63,943	53.26	32	30.0	MDCL. TRANSCRIPTIONIST
	29	788	27,544	2,049	3,847	2,632	36,072	91.59	14	9.8	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	2,863	139,969	4,000	13,983	12,803	170,756	119.28	42	35.8	NURSE PRACT./CLINICAL NURSE SPEC.
	32	1,763	23,107	167	8,609	2,070	33,952	38.52	30	22.0	PATIENT CARE/NURSING AIDE I
	33	25,021	364,896	31,592	122,201	35,259	553,948	44.28	366	312.8	PATIENT CARE/NURSING AIDE II
	34	2,823	53,160	3,284	13,788	5,020	75,252	53.31	44	35.3	PHARMACY TECH.
	35	3,219	130,294	6,808	15,723	12,192	165,017	102.52	68	40.2	PHYS. THERAPIST
	36	3,795	118,076	9,110	18,536	11,311	157,033	82.75	64	47.4	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	414	14,323	1,905	2,024	1,443	19,695	95.05	8	5.2	MRI TECHNOLOGIST
	38	1,040	30,712	2,753	5,079	2,976	41,521	79.85	16	13.0	RESPIRATORY THERAPY TECH. (CERT.)
	39	2,207	74,847	14,111	10,780	7,911	107,649	97.55	32	27.6	RESPIRATORY THERAPIST(NBRT REG.)
	40	12,282	226,170	4,290	59,982	20,495	310,937	50.64	163	153.5	ADMINISTRATIVE ASST.

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
24 Union Mem.	41	9,426	148,083	10,414	46,036	14,095	218,628	46.39	158	117.8	SECURITY OFFICER
	42	2,396	95,756	5,359	11,703	8,992	121,810	101.67	36	30.0	SPECIAL PROCEDURES TECHNOLOGIST
	43	4,776	261,962	8,197	23,327	24,025	317,512	132.95	68	59.7	STAFF & CLINICAL PHARMACIST
	45	7,104	112,411	11,062	34,695	10,980	169,147	47.62	84	88.8	MATERIALS HANDLER, OPERATIONS LEVEL
	46	5,237	125,195	9,255	25,579	11,956	171,985	65.68	70	65.5	SURGICAL TECH.
	47	1,463	43,696	4,027	7,148	4,244	59,115	80.79	18	18.3	MATERIALS HANDLER, PROF. LEVEL
	48	1,753	21,807	2,502	8,563	2,162	35,035	39.96	30	21.9	TELEPHONE OPERATOR
	49	2,052	66,191	5,206	10,022	6,349	87,768	85.54	32	25.7	ULTRASOUND TECHNOLOGIST
	50	9,659	137,117	11,821	47,175	13,245	209,358	43.35	137	120.7	UNIT CLERK/SECRETARY
	53	1,553	45,329	0	7,586	4,031	56,947	73.32	20	19.4	ACCOUNTANT/FINANCIAL ANALYST
	54	1,491	27,113	425	7,282	2,449	37,269	49.99	18	18.6	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	887	14,193	488	4,333	1,306	20,319	45.81	12	11.1	COLLECTION CLERK
	56	314	4,831	59	1,535	435	6,860	43.66	4	3.9	COOK
	57	1,213	43,530	4,644	5,924	4,284	58,382	96.27	24	15.2	C.T. TECHNOLOGIST
	58	1,600	70,034	0	7,814	6,228	84,076	105.09	20	20.0	NURSE EDUCATORS
	59	2,416	116,550	6,000	11,800	10,898	145,248	120.24	30	30.2	NURSE MGR. A
	60	2,646	137,260	34,000	12,922	15,230	199,412	150.74	34	33.1	NURSE MGR. B
	62	800	50,498	10,000	3,907	5,380	69,785	174.46	10	10.0	NURSE MGR. D
	63	2,508	97,095	5,060	12,249	9,085	123,489	98.47	44	31.4	OCCUP. THERAPIST
	64	1,191	21,188	301	5,817	1,911	29,217	49.06	18	14.9	PHLEBOTOMIST
	65	557	15,154	290	2,721	1,373	19,539	70.13	8	7.0	PHYSI. & OCCUP. THERAPIST ASST.
	66	4,773	184,735	2,000	23,310	16,606	226,651	94.98	66	59.7	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	320	11,347	0	1,563	1,009	13,919	86.99	4	4.0	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	1,998	64,879	6	9,759	5,770	80,414	80.49	27	25.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	430	24,036	4,000	2,102	2,493	32,631	151.64	5	5.4	HUMAN RESOURCES, MGMT. LEVEL
	70	28,674	881,471	99,889	140,042	87,271	1,208,673	84.30	480	358.4	OTHER HOSPITAL SPECIFIC
	71	12,959	620,569	27,310	63,290	57,615	768,784	118.65	165	162.0	OTHER NON-HOSPITAL SPECIFIC
	77	315,945	9,188,746	752,463	1543060	884,058	12,368,328	78.29	4,600	3949.3	TOTAL

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2012)
09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
27 W.Maryland MC	1	2,496	32,621	1,145	816,029	19955665	20,805,459	8337.2	36	31.2	IP/OP ADM & REGISTRATION CLERK
	2	3,998	57,920	202	1307346	34350451	35,715,919	8933.4	51	50.0	BILLING CLERK
	3	71	936	0	23,299	553,312	577,547	8105.9	1	0.9	CASHIER - BUSINESS OFFICE
	4	576	7,050	69	188,270	4207193	4,402,582	7646.7	8	7.2	GENERAL OFFICE CLERK
	6	693	16,178	53	226,523	9592468	9,835,221	14198	10	8.7	DIETITIAN
	7	1,188	19,084	900	388,476	11810591	12,219,051	10285	18	14.9	E.K.G./CARDIOLOGY TECH.
	8	642	13,331	0	209,934	7878674	8,101,939	12620	8	8.0	EXECUTIVE ASST.
	9	718	15,692	54	234,681	9305449	9,555,875	13315	8	9.0	INFO. SYSTEMS,STAFF LEVEL
	10	5,164	55,695	2,284	1688465	34265654	36,012,098	6974.4	78	64.5	DIETARY AIDE I
	11	36,313	1,086,341	62,819	11874488	6.7915E8	692177587	19061	515	453.9	GENERAL DUTY NURSE
	12	5,851	61,072	3,903	1913261	38400656	40,378,893	6901.3	76	73.1	ENVIRONMENTAL SERVICE WORKER
	13	1,200	36,864	217	392,400	21914918	22,344,399	18620	15	15.0	INFO. SYSTEMS, PROF. LEVEL
	14	954	12,998	337	312,040	7881026	8,206,401	8599.8	13	11.9	LABORATORY ASST.
	15	2,477	50,068	1,727	810,061	30610815	31,472,671	12705	34	31.0	LABORATORY TECH. I
	16	650	16,196	30	212,632	9589666	9,818,524	15100	9	8.1	LABORATORY TECH. II
	17	150	6,632	100	49,050	3978848	4,034,631	26898	2	1.9	PHYSICIANS ASST.
	18	1,387	27,653	932	453,631	16893865	17,376,081	12526	18	17.3	LICENSED PRACTICAL NURSE
	19	160	1,926	0	52,320	1138502	1,192,749	7454.7	2	2.0	MAIL CLERK
	20	522	6,807	125	170,531	4097155	4,274,618	8196.8	6	6.5	MAINTENANCE MECHANIC I
	21	1,848	37,041	1,249	604,133	22629431	23,271,854	12596	21	23.1	MAINTENANCE MECHANIC II
	22	1,164	16,318	95	380,628	9700343	10,097,384	8674.7	16	14.6	MDCL. RCDS. & CODING CLERK
	23	944	18,755	22	308,688	11097390	11,424,856	12103	12	11.8	MEDICAL RECORDS TECHNICIAN ART
	25	432	10,952	35	141,264	6492821	6,645,071	15382	6	5.4	SOCIAL WORKER (M.S.W.)
	26	304	6,607	57	99,408	3938093	4,044,164	13303	4	3.8	SOCIAL WORKER (B.S.)
	27	766	17,244	867	250,319	10703542	10,971,971	14333	11	9.6	MDCL. TECHNOLOGIST (A.S.C.P)
	28	1,613	25,640	582	527,533	15497373	16,051,128	9949.6	21	20.2	MDCL. TRANSCRIPTIONIST
	29	877	28,714	751	286,616	17413862	17,729,943	20228	11	11.0	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	1,401	58,068	1,389	458,170	35139282	35,656,909	25449	19	17.5	NURSE PRACT./CLINICAL NURSE SPEC.
	32	5,175	65,437	2,457	1692143	40125780	41,885,817	8094.3	77	64.7	PATIENT CARE/NURSING AIDE I
	33	8,762	109,830	6,679	2865298	68856831	71,838,638	8198.5	131	109.5	PATIENT CARE/NURSING AIDE II
	34	1,523	19,983	884	497,939	12332580	12,851,387	8439.6	24	19.0	PHARMACY TECH.
	35	944	37,444	106	308,688	22192044	22,538,282	23875	15	11.8	PHYS. THERAPIST
	36	2,177	54,977	2,774	711,846	34130853	34,900,450	16032	33	27.2	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	425	13,176	664	138,893	8179375	8,332,108	19616	5	5.3	MRI TECHNOLOGIST
	38	980	22,207	1,793	320,378	14183947	14,528,325	14829	15	12.2	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,523	42,187	2,054	498,103	26146549	26,688,893	17521	21	19.0	RESPIRATORY THERAPIST(NBRT REG.)
	40	4,652	68,435	93	1521345	40500237	42,090,110	9046.9	63	58.2	ADMINISTRATIVE ASST.

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2012)
09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
27 W.Maryland MC	41	1,106	14,229	1,262	361,662	9155270	9,532,423	8618.8	19	13.8	SECURITY OFFICER
	42	795	24,390	2,319	259,965	15784848	16,071,521	20216	10	9.9	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,517	80,142	3,832	496,141	49628203	50,208,317	33092	21	19.0	STAFF & CLINICAL PHARMACIST
	44	747	16,680	1,390	244,187	10678844	10,941,100	14652	8	9.3	STATIONARY ENGINEER LICENSED
	45	1,516	19,279	528	495,830	11706221	12,221,858	8060.3	19	19.0	MATERIALS HANDLER, OPERATIONS LEVEL
	46	2,068	38,232	2,566	676,073	24111630	24,828,500	12009	27	25.8	SURGICAL TECH.
	47	161	3,096	0	52,729	1829754	1,885,579	11694	2	2.0	MATERIALS HANDLER, PROF. LEVEL
	48	991	11,947	770	323,998	7515966	7,852,681	7925.4	13	12.4	TELEPHONE OPERATOR
	49	834	23,383	1,254	272,718	14560030	14,857,384	17815	10	10.4	ULTRASOUND TECHNOLOGIST
	50	3,153	40,952	2,395	1030949	25617977	26,692,273	8466.3	48	39.4	UNIT CLERK/SECRETARY
	53	440	11,666	0	143,880	6894606	7,050,152	16023	6	5.5	ACCOUNTANT/FINANCIAL ANALYST
	54	232	3,680	0	75,782	2175010	2,254,472	9728.0	3	2.9	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	56	435	5,066	174	142,245	3096651	3,244,136	7457.8	6	5.4	COOK
	57	239	7,048	704	78,071	4581337	4,667,161	19548	3	3.0	C.T. TECHNOLOGIST
	58	581	18,322	15	189,961	10836942	11,045,240	19013	7	7.3	NURSE EDUCATORS
	60	1,364	54,360	628	446,021	32497831	32,998,841	24193	17	17.0	NURSE MGR. B
	63	325	10,321	47	106,275	6127458	6,244,101	19213	7	4.1	OCCUP. THERAPIST
	64	2,806	36,251	2,037	917,562	22628143	23,583,993	8404.8	39	35.1	PHLEBOTOMIST
	65	1,481	31,481	71	484,287	18647143	19,162,982	12939	24	18.5	PHYSI. & OCCUP. THERAPIST ASST.
	66	2,603	79,598	567	851,253	47377078	48,308,495	18557	32	32.5	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	320	11,112	120	104,722	6638325	6,754,279	21091	6	4.0	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	160	2,873	0	52,320	1697825	1,753,018	10956	2	2.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	70	8,946	247,962	3,963	2925342	1.4889E8	152065226	16998	119	111.8	OTHER HOSPITAL SPECIFIC
	71	7,460	196,752	4,192	2439508	1.1876E8	121397942	16273	97	93.3	OTHER NON-HOSPITAL SPECIFIC
	77	140,998	3,166,903	126,281	46106307	1.9463E9	1995671211	14154	1,958	1762.5	TOTAL

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
28 St. Marys	1	2,836	44,820	2,246	10,683	4,438	62,187	21.92	46	35.5	IP/OP ADM & REGISTRATION CLERK
	2	1,426	26,481	51	5,372	2,502	34,405	24.12	19	17.8	BILLING CLERK
	3	346	4,433	846	1,301	498	7,079	20.49	7	4.3	CASHIER - BUSINESS OFFICE
	4	301	4,133	111	1,133	400	5,777	19.21	5	3.8	GENERAL OFFICE CLERK
	6	240	6,835	222	904	665	8,627	35.95	3	3.0	DIETITIAN
	7	53	1,030	21	200	99	1,349	25.46	1	0.7	E.K.G./CARDIOLOGY TECH.
	8	493	13,612	147	1,855	1,297	16,911	34.34	6	6.2	EXECUTIVE ASST.
	9	325	7,746	600	1,222	787	10,356	31.91	4	4.1	INFO. SYSTEMS,STAFF LEVEL
	10	1,323	14,068	1,111	4,982	1,431	21,593	16.32	23	16.5	DIETARY AIDE I
	11	15,699	540,373	59,909	59,130	56,599	716,011	45.61	260	196.2	GENERAL DUTY NURSE
	12	2,679	35,747	4,599	10,090	3,804	54,239	20.25	36	33.5	ENVIRONMENTAL SERVICE WORKER
	13	964	37,592	477	3,631	3,589	45,289	46.98	12	12.1	INFO. SYSTEMS, PROF. LEVEL
	14	242	3,971	268	911	400	5,549	22.96	3	3.0	LABORATORY ASST.
	16	274	5,829	428	1,030	590	7,877	28.80	4	3.4	LABORATORY TECH. II
	18	145	3,811	163	545	375	4,894	33.81	2	1.8	LICENSED PRACTICAL NURSE
	19	80	1,126	8	301	107	1,542	19.28	1	1.0	MAIL CLERK
	21	648	15,646	1,029	2,440	1,572	20,687	31.94	8	8.1	MAINTENANCE MECHANIC II
	22	361	5,374	0	1,361	507	7,242	20.05	5	4.5	MDCL. RCDS. & CODING CLERK
	23	80	3,641	0	301	343	4,285	53.57	1	1.0	MEDICAL RECORDS TECHNICIAN ART
	27	1,802	56,911	2,765	6,789	5,627	72,091	40.00	26	22.5	MDCL. TECHNOLOGIST (A.S.C.P)
	28	80	1,634	5	301	155	2,095	26.19	1	1.0	MDCL. TRANSCRIPTIONIST
	29	253	9,467	1,117	952	998	12,534	49.61	4	3.2	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	200	9,929	0	753	936	11,619	58.09	3	2.5	NURSE PRACT./CLINICAL NURSE SPEC.
	32	1,653	20,787	2,506	6,228	2,196	31,718	19.18	26	20.7	PATIENT CARE/NURSING AIDE I
	33	6,340	97,495	9,878	23,880	10,124	141,376	22.30	112	79.2	PATIENT CARE/NURSING AIDE II
	34	700	11,220	697	2,638	1,124	15,678	22.39	10	8.8	PHARMACY TECH.
	35	432	18,405	41	1,627	1,739	21,813	50.49	8	5.4	PHYS. THERAPIST
	36	2,164	64,762	6,498	8,151	6,719	86,130	39.80	33	27.1	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	39	1,087	33,672	4,288	4,093	3,579	45,632	41.99	20	13.6	RESPIRATORY THERAPIST(NBRT REG.)
	40	1,385	25,076	119	5,215	2,376	32,785	23.68	19	17.3	ADMINISTRATIVE ASST.
	41	825	11,563	1,427	3,107	1,225	17,321	21.00	15	10.3	SECURITY OFFICER
	42	231	8,377	476	871	835	10,558	45.66	5	2.9	SPECIAL PROCEDURES TECHNOLOGIST
	43	773	42,869	638	2,913	4,102	50,521	65.34	11	9.7	STAFF & CLINICAL PHARMACIST
	45	1,011	15,268	398	3,808	1,477	20,951	20.72	15	12.6	MATERIALS HANDLER, OPERATIONS LEVEL
	46	580	12,722	1,796	2,186	1,369	18,072	31.15	7	7.3	SURGICAL TECH.
	47	207	4,645	79	781	445	5,951	28.71	3	2.6	MATERIALS HANDLER, PROF. LEVEL
	48	405	4,857	506	1,525	506	7,393	18.26	11	5.1	TELEPHONE OPERATOR

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
28 St. Marys	49	420	14,189	1,473	1,581	1,477	18,720	44.60	6	5.2	ULTRASOUND TECHNOLOGIST
	50	1,469	22,143	1,730	5,534	2,251	31,658	21.55	26	18.4	UNIT CLERK/SECRETARY
	53	425	12,885	0	1,602	1,215	15,702	36.92	5	5.3	ACCOUNTANT/FINANCIAL ANALYST
	54	153	4,116	98	576	397	5,187	33.95	3	1.9	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	81	1,370	6	304	130	1,811	22.42	1	1.0	COLLECTION CLERK
	56	603	9,090	458	2,269	900	12,717	21.11	8	7.5	COOK
	58	585	18,905	398	2,204	1,820	23,327	39.86	15	7.3	NURSE EDUCATORS
	60	160	7,834	0	603	739	9,175	57.34	2	2.0	NURSE MGR. B
	61	635	28,813	1,598	2,394	2,867	35,672	56.14	10	7.9	NURSE MGR. C
	63	320	12,079	10	1,205	1,140	14,434	45.11	4	4.0	OCCUP. THERAPIST
	64	1,654	24,022	1,290	6,231	2,387	33,929	20.51	26	20.7	PHLEBOTOMIST
	65	62	1,574	39	233	152	1,998	32.35	3	0.8	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,128	37,383	718	4,247	3,592	45,940	40.75	18	14.1	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	197	6,566	0	743	619	7,928	40.19	3	2.5	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	615	12,888	34	2,315	1,218	16,456	26.77	8	7.7	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	85	5,446	0	320	514	6,280	73.83	1	1.1	HUMAN RESOURCES, MGMT. LEVEL
	70	1,500	51,970	6,772	5,649	5,539	69,929	46.62	28	18.7	OTHER HOSPITAL SPECIFIC
	71	3,071	123,788	1,146	11,566	11,780	148,279	48.29	39	38.4	OTHER NON-HOSPITAL SPECIFIC
	77	61,803	1,620,987	121,239	232,785	164,270	2,139,281	34.61	982	772.5	TOTAL

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
29 Bayview	1	14,017	231,897	3,793	68,115	29,365	333,171	23.77	175	175.2	IP/OP ADM & REGISTRATION CLERK
	2	373	5,988	0	1,814	746	8,548	22.90	5	4.7	BILLING CLERK
	3	62	1,062	0	303	132	1,498	23.99	1	0.8	CASHIER - BUSINESS OFFICE
	4	1,226	19,751	508	5,956	2,524	28,739	23.45	15	15.3	GENERAL OFFICE CLERK
	6	1,566	53,896	318	7,609	6,755	68,577	43.80	20	19.6	DIETITIAN
	7	1,117	24,629	2,013	5,429	3,319	35,390	31.68	14	14.0	E.K.G./CARDIOLOGY TECH.
	8	5,616	112,347	138	27,292	14,015	153,792	27.38	70	70.2	EXECUTIVE ASST.
	9	1,516	43,867	985	7,366	5,588	57,807	38.13	19	18.9	INFO. SYSTEMS,STAFF LEVEL
	10	5,649	78,205	1,043	27,449	9,874	116,571	20.64	71	70.6	DIETARY AIDE I
	11	64,059	2,199,181	166,392	311,286	294,733	2,971,592	46.39	801	800.7	GENERAL DUTY NURSE
	12	7,908	106,661	4,706	38,426	13,875	163,668	20.70	99	98.8	ENVIRONMENTAL SERVICE WORKER
	13	4,490	184,552	5,651	21,819	23,698	235,720	52.50	56	56.1	INFO. SYSTEMS, PROF. LEVEL
	17	2,682	126,070	1,012	13,033	15,833	155,948	58.15	34	33.5	PHYSICIANS ASST.
	18	1,258	36,203	2,230	6,113	4,788	49,334	39.22	16	15.7	LICENSED PRACTICAL NURSE
	19	250	3,868	0	1,214	482	5,564	22.27	3	3.1	MAIL CLERK
	20	472	9,793	24	2,294	1,223	13,334	28.25	6	5.9	MAINTENANCE MECHANIC I
	21	3,701	97,232	5,970	17,986	12,858	134,046	36.22	46	46.3	MAINTENANCE MECHANIC II
	22	2,909	39,284	581	14,136	4,967	58,969	20.27	36	36.4	MDCL. RCDS. & CODING CLERK
	23	1,258	31,765	334	6,114	3,999	42,213	33.55	16	15.7	MEDICAL RECORDS TECHNICIAN ART
	25	4,158	115,509	1,357	20,208	14,561	151,635	36.46	52	52.0	SOCIAL WORKER (M.S.W.)
	26	183	5,967	617	890	820	8,294	45.26	2	2.3	SOCIAL WORKER (B.S.)
	29	298	10,282	989	1,449	1,404	14,125	47.36	4	3.7	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	2,785	139,147	2,089	13,531	17,597	172,363	61.90	35	34.8	NURSE PRACT./CLINICAL NURSE SPEC.
	32	4,026	58,930	1,378	19,566	7,514	87,387	21.70	50	50.3	PATIENT CARE/NURSING AIDE I
	33	22,368	346,995	12,282	108,693	44,763	512,734	22.92	280	279.6	PATIENT CARE/NURSING AIDE II
	34	1,817	30,903	720	8,830	3,940	44,392	24.43	23	22.7	PHARMACY TECH.
	35	2,417	97,947	2,149	11,745	12,471	124,312	51.43	30	30.2	PHYS. THERAPIST
	36	2,112	64,585	3,088	10,262	8,431	86,365	40.90	26	26.4	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	344	11,746	914	1,670	1,577	15,907	46.28	4	4.3	MRI TECHNOLOGIST
	38	1,268	36,779	2,495	6,162	4,893	50,329	39.69	16	15.9	RESPIRATORY THERAPY TECH. (CERT.)
	39	3,759	119,994	5,765	18,265	15,669	159,692	42.49	47	47.0	RESPIRATORY THERAPIST(NBRT REG.)
	40	6,434	108,725	674	31,266	13,630	154,295	23.98	80	80.4	ADMINISTRATIVE ASST.
	41	25	704	0	123	88	914	36.24	0	0.3	SECURITY OFFICER
	42	840	24,026	3,372	4,084	3,414	34,895	41.52	11	10.5	SPECIAL PROCEDURES TECHNOLOGIST
	43	2,560	124,572	4,569	12,441	16,090	157,672	61.58	32	32.0	STAFF & CLINICAL PHARMACIST
	44	365	10,492	312	1,774	1,346	13,923	38.15	5	4.6	STATIONARY ENGINEER LICENSED
	45	2,917	46,687	583	14,176	5,890	67,336	23.08	37	36.5	MATERIALS HANDLER, OPERATIONS LEVEL

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2012)
09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
29 Bayview	46	872	21,024	384	4,239	2,667	28,315	32.46	11	10.9	SURGICAL TECH.
	47	1,371	28,259	117	6,660	3,535	38,571	28.14	17	17.1	MATERIALS HANDLER, PROF. LEVEL
	48	782	12,136	1,284	3,800	1,672	18,892	24.16	10	9.8	TELEPHONE OPERATOR
	49	826	26,981	3,055	4,015	3,742	37,793	45.74	10	10.3	ULTRASOUND TECHNOLOGIST
	50	5,230	74,241	1,606	25,415	9,450	110,712	21.17	65	65.4	UNIT CLERK/SECRETARY
	53	684	18,890	0	3,326	2,354	24,569	35.90	9	8.6	ACCOUNTANT/FINANCIAL ANALYST
	54	878	14,902	0	4,267	1,857	21,026	23.95	11	11.0	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	56	1,043	17,772	124	5,070	2,230	25,196	24.15	13	13.0	COOK
	57	812	26,808	2,296	3,945	3,626	36,675	45.18	10	10.1	C.T. TECHNOLOGIST
	58	320	14,666	0	1,555	1,827	18,049	56.40	4	4.0	NURSE EDUCATORS
	59	160	7,198	0	778	897	8,872	55.45	2	2.0	NURSE MGR. A
	60	400	19,276	0	1,944	2,402	23,621	59.05	5	5.0	NURSE MGR. B
	61	1,415	76,118	636	6,874	9,563	93,191	65.88	18	17.7	NURSE MGR. C
	62	1,964	111,126	0	9,544	13,846	134,516	68.49	25	24.6	NURSE MGR. D
	63	1,803	62,731	1,068	8,760	7,949	80,508	44.66	23	22.5	OCCUP. THERAPIST
	65	297	9,390	120	1,443	1,185	12,138	40.86	4	3.7	PHYSI. & OCCUP. THERAPIST ASST.
	66	2,690	109,309	721	13,070	13,709	136,808	50.87	34	33.6	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	268	9,005	5,054	1,304	1,752	17,114	63.80	3	3.4	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	1,725	49,179	318	8,385	6,167	64,048	37.12	22	21.6	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	573	30,810	0	2,786	3,839	37,436	65.28	7	7.2	HUMAN RESOURCES, MGMT. LEVEL
	70	21,528	661,733	4,868	104,612	83,054	854,268	39.68	269	269.1	OTHER HOSPITAL SPECIFIC
	71	17,164	584,292	6,654	83,404	73,628	747,977	43.58	215	214.5	OTHER NON-HOSPITAL SPECIFIC
	77	241,612	6,746,083	267,354	1174085	873,824	9,061,346	37.50	3,020	3020.1	TOTAL

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
30 Chester River	1	2	24	0	7	2	33	16.24	1	0.0	IP/OP ADM & REGISTRATION CLERK
	2	2	71	0	8	6	85	38.01	1	0.0	BILLING CLERK
	4	957	14,677	31	3,227	1,187	19,121	19.98	14	12.0	GENERAL OFFICE CLERK
	6	112	3,802	0	378	307	4,487	40.06	2	1.4	DIETITIAN
	7	81	1,557	7	272	126	1,962	24.30	1	1.0	E.K.G./CARDIOLOGY TECH.
	8	505	9,629	35	1,704	780	12,148	24.03	15	6.3	EXECUTIVE ASST.
	9	135	3,104	477	455	289	4,325	32.05	63	1.7	INFO. SYSTEMS,STAFF LEVEL
	10	723	7,526	253	2,436	628	10,843	15.00	11	9.0	DIETARY AIDE I
	11	8,605	274,803	33,047	29,006	24,835	361,691	42.03	141	107.6	GENERAL DUTY NURSE
	12	1,045	10,942	508	3,523	924	15,897	15.21	15	13.1	ENVIRONMENTAL SERVICE WORKER
	13	449	18,202	527	1,513	1,511	21,753	48.46	224	5.6	INFO. SYSTEMS, PROF. LEVEL
	15	146	2,899	56	492	238	3,686	25.25	2	1.8	LABORATORY TECH. I
	16	80	1,997	16	270	162	2,445	30.56	1	1.0	LABORATORY TECH. II
	17	76	4,256	0	256	343	4,856	63.89	1	1.0	PHYSICIANS ASST.
	18	288	7,145	372	972	606	9,095	31.55	4	3.6	LICENSED PRACTICAL NURSE
	20	80	1,023	2	271	83	1,378	17.17	1	1.0	MAINTENANCE MECHANIC I
	21	507	9,592	1,727	1,709	913	13,942	27.49	8	6.3	MAINTENANCE MECHANIC II
	22	320	4,505	0	1,079	363	5,947	18.58	4	4.0	MDCL. RCDS. & CODING CLERK
	23	312	5,544	2	1,053	447	7,046	22.56	4	3.9	MEDICAL RECORDS TECHNICIAN ART
	26	48	1,551	13	163	126	1,852	38.39	1	0.6	SOCIAL WORKER (B.S.)
	27	985	27,174	1,425	3,321	2,307	34,227	34.74	14	12.3	MDCL. TECHNOLOGIST (A.S.C.P)
	29	160	5,191	4	540	419	6,154	38.40	2	2.0	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	79	4,597	0	267	371	5,234	66.05	1	1.0	NURSE PRACT./CLINICAL NURSE SPEC.
	33	3,022	42,740	4,462	10,188	3,808	61,199	20.25	46	37.8	PATIENT CARE/NURSING AIDE II
	34	363	5,795	184	1,222	482	7,684	21.20	7	4.5	PHARMACY TECH.
	36	1,053	27,492	1,558	3,548	2,343	34,940	33.20	15	13.2	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	149	4,727	168	503	395	5,793	38.81	2	1.9	MRI TECHNOLOGIST
	38	48	1,344	132	162	119	1,757	36.61	1	0.6	RESPIRATORY THERAPY TECH. (CERT.)
	39	374	11,352	543	1,261	960	14,116	37.72	8	4.7	RESPIRATORY THERAPIST(NBRT REG.)
	40	31	661	14	105	54	835	26.70	14	0.4	ADMINISTRATIVE ASST.
	41	851	9,930	691	2,868	857	14,347	16.86	13	10.6	SECURITY OFFICER
	42	939	17,913	1,303	3,164	1,550	23,931	25.49	12	11.7	SPECIAL PROCEDURES TECHNOLOGIST
	43	234	12,991	1,535	790	1,172	16,488	70.39	4	2.9	STAFF & CLINICAL PHARMACIST
	45	74	1,119	17	250	92	1,478	19.90	1	0.9	MATERIALS HANDLER, OPERATIONS LEVEL
	47	41	786	84	137	70	1,077	26.49	15	0.5	MATERIALS HANDLER, PROF. LEVEL
	49	239	7,853	1,483	806	753	10,895	45.54	4	3.0	ULTRASOUND TECHNOLOGIST
	53	162	5,069	0	545	409	6,022	37.27	72	2.0	ACCOUNTANT/FINANCIAL ANALYST

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
30 Chester River	54	103	1,799	246	346	165	2,556	24.89	42	1.3	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	56	262	3,211	206	882	276	4,576	17.48	3	3.3	COOK
	57	155	4,749	380	522	414	6,064	39.19	2	1.9	C.T. TECHNOLOGIST
	58	126	4,954	61	423	405	5,842	46.55	2	1.6	NURSE EDUCATORS
	60	160	7,204	0	539	581	8,324	52.03	2	2.0	NURSE MGR. B
	62	200	9,120	1,363	674	846	12,003	60.02	3	2.5	NURSE MGR. D
	64	1,129	15,505	524	3,804	1,293	21,126	18.72	19	14.1	PHLEBOTOMIST
	66	80	3,247	0	270	262	3,779	47.24	1	1.0	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	68	81	1,599	7	272	130	2,008	24.87	1	1.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	80	2,453	0	270	198	2,920	36.50	1	1.0	HUMAN RESOURCES, MGMT. LEVEL
	70	1,447	53,589	38	4,877	4,326	62,830	43.43	27	18.1	OTHER HOSPITAL SPECIFIC
	71	334	14,423	718	1,125	1,221	17,487	52.40	117	4.2	OTHER NON-HOSPITAL SPECIFIC
	77	27,434	691,434	54,222	92,473	60,154	898,283	32.74	965	342.9	TOTAL

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
32 Cecil County	1	2,952	47,393	1,353	8,593	4,161	61,501	20.84	42	36.9	IP/OP ADM & REGISTRATION CLERK
	2	1,470	27,760	348	4,280	2,400	34,788	23.66	18	18.4	BILLING CLERK
	3	80	1,469	0	233	125	1,827	22.84	1	1.0	CASHIER - BUSINESS OFFICE
	4	477	6,298	247	1,389	559	8,493	17.79	9	6.0	GENERAL OFFICE CLERK
	6	318	8,308	0	926	709	9,944	31.25	5	4.0	DIETITIAN
	7	462	10,838	361	1,343	956	13,499	29.25	9	5.8	E.K.G./CARDIOLOGY TECH.
	8	320	9,307	0	932	795	11,033	34.48	4	4.0	EXECUTIVE ASST.
	9	886	25,733	220	2,579	2,216	30,747	34.71	11	11.1	INFO. SYSTEMS,STAFF LEVEL
	10	993	11,814	530	2,891	1,054	16,289	16.40	31	12.4	DIETARY AIDE I
	11	15,794	506,823	49,845	45,978	47,523	650,168	41.17	238	197.4	GENERAL DUTY NURSE
	12	4,547	59,738	6,451	13,237	5,651	85,077	18.71	57	56.8	ENVIRONMENTAL SERVICE WORKER
	13	737	25,316	554	2,146	2,209	30,225	41.01	9	9.2	INFO. SYSTEMS, PROF. LEVEL
	14	282	4,681	266	822	422	6,191	21.93	5	3.5	LABORATORY ASST.
	16	215	5,702	55	624	492	6,873	32.04	3	2.7	LABORATORY TECH. II
	17	88	4,455	3,016	256	638	8,364	95.05	2	1.1	PHYSICIANS ASST.
	18	313	7,709	794	912	726	10,142	32.35	5	3.9	LICENSED PRACTICAL NURSE
	20	241	4,290	20	702	368	5,380	22.30	3	3.0	MAINTENANCE MECHANIC I
	21	527	14,037	644	1,535	1,253	17,470	33.13	7	6.6	MAINTENANCE MECHANIC II
	22	885	13,296	241	2,577	1,156	17,269	19.51	12	11.1	MDCL. RCDS. & CODING CLERK
	23	1,080	29,162	489	3,143	2,531	35,325	32.72	18	13.5	MEDICAL RECORDS TECHNICIAN ART
	26	189	4,124	205	550	370	5,249	27.77	5	2.4	SOCIAL WORKER (B.S.)
	27	1,515	46,921	3,296	4,409	4,287	58,913	38.90	24	18.9	MDCL. TECHNOLOGIST (A.S.C.P)
	28	197	4,235	305	572	388	5,500	27.99	3	2.5	MDCL. TRANSCRIPTIONIST
	29	456	16,881	816	1,328	1,511	20,536	45.01	8	5.7	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	80	3,742	0	233	319	4,295	53.68	1	1.0	NURSE PRACT./CLINICAL NURSE SPEC.
	32	3,896	51,460	5,649	11,342	4,875	73,325	18.82	66	48.7	PATIENT CARE/NURSING AIDE I
	33	1,458	23,081	1,720	4,244	2,117	31,162	21.37	23	18.2	PATIENT CARE/NURSING AIDE II
	34	884	15,425	562	2,573	1,365	19,924	22.54	14	11.0	PHARMACY TECH.
	36	1,374	41,060	2,396	3,999	3,710	51,166	37.25	22	17.2	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	373	14,517	1,183	1,084	1,340	18,125	48.66	6	4.7	MRI TECHNOLOGIST
	38	1,022	31,091	3,219	2,976	2,929	40,214	39.34	15	12.8	RESPIRATORY THERAPY TECH. (CERT.)
	39	185	5,494	532	538	514	7,078	38.32	3	2.3	RESPIRATORY THERAPIST(NBRT REG.)
	40	1,175	23,781	48	3,421	2,034	29,285	24.92	15	14.7	ADMINISTRATIVE ASST.
	41	643	10,304	1,148	1,872	978	14,302	22.24	8	8.0	SECURITY OFFICER
	42	267	9,095	715	778	838	11,426	42.75	4	3.3	SPECIAL PROCEDURES TECHNOLOGIST
	43	614	34,613	1,540	1,787	3,086	41,026	66.82	9	7.7	STAFF & CLINICAL PHARMACIST
	44	568	14,718	1,245	1,652	1,363	18,978	33.44	7	7.1	STATIONARY ENGINEER LICENSED

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
32 Cecil County	45	925	12,836	64	2,694	1,101	16,695	18.04	12	11.6	MATERIALS HANDLER, OPERATIONS LEVEL
	46	956	19,627	3,035	2,782	1,935	27,378	28.65	12	11.9	SURGICAL TECH.
	47	320	8,922	0	932	762	10,615	33.17	4	4.0	MATERIALS HANDLER, PROF. LEVEL
	48	632	8,002	401	1,839	717	10,961	17.35	9	7.9	TELEPHONE OPERATOR
	49	752	23,891	1,901	2,188	2,202	30,181	40.16	11	9.4	ULTRASOUND TECHNOLOGIST
	50	2,007	28,534	2,494	5,844	2,649	39,521	19.69	31	25.1	UNIT CLERK/SECRETARY
	53	160	4,994	0	466	426	5,887	36.79	2	2.0	ACCOUNTANT/FINANCIAL ANALYST
	54	280	5,445	0	815	465	6,725	24.02	4	3.5	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	80	1,425	0	233	122	1,779	22.24	1	1.0	COLLECTION CLERK
	56	140	2,860	0	408	244	3,511	25.08	2	1.8	COOK
	57	680	24,733	1,429	1,980	2,233	30,375	44.67	11	8.5	C.T. TECHNOLOGIST
	58	611	22,836	94	1,777	1,958	26,665	43.68	10	7.6	NURSE EDUCATORS
	59	320	12,523	0	932	1,069	14,523	45.39	4	4.0	NURSE MGR. A
	61	298	12,389	2,199	868	1,245	16,701	56.01	6	3.7	NURSE MGR. C
	62	160	9,817	0	466	838	11,121	69.50	2	2.0	NURSE MGR. D
	64	655	10,426	399	1,907	924	13,657	20.85	16	8.2	PHLEBOTOMIST
	66	789	26,800	1,075	2,298	2,380	32,552	41.24	10	9.9	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	68	240	6,658	0	699	568	7,925	33.02	3	3.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	240	9,093	0	699	776	10,568	44.03	3	3.0	HUMAN RESOURCES, MGMT. LEVEL
	70	1,433	61,692	17	4,170	5,268	71,147	49.67	18	17.9	OTHER HOSPITAL SPECIFIC
	71	1,496	69,200	0	4,355	5,908	79,462	53.12	19	18.7	OTHER NON-HOSPITAL SPECIFIC
	77	60,734	1,557,370	103,121	176,806	141,758	1,979,055	32.59	912	759.2	TOTAL

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
33 Carroll,	1	4,772	76,050	0	13,029	8,446	97,525	20.44	70	59.6	IP/OP ADM & REGISTRATION CLERK
	2	2,354	41,498	0	6,428	4,608	52,535	22.32	29	29.4	BILLING CLERK
	4	387	5,505	0	1,055	611	7,172	18.56	7	4.8	GENERAL OFFICE CLERK
	6	361	11,338	0	986	1,259	13,583	37.63	7	4.5	DIETITIAN
	7	383	9,674	584	1,046	1,139	12,442	32.49	7	4.8	E.K.G./CARDIOLOGY TECH.
	8	1,040	25,642	0	2,840	2,848	31,329	30.12	13	13.0	EXECUTIVE ASST.
	10	2,493	32,415	0	6,808	3,600	42,823	17.18	42	31.2	DIETARY AIDE I
	11	26,909	1,046,517	16,281	73,479	118,026	1,254,303	46.61	441	336.4	GENERAL DUTY NURSE
	12	3,905	53,356	101	10,663	5,936	70,055	17.94	54	48.8	ENVIRONMENTAL SERVICE WORKER
	13	3,745	121,509	128	10,227	13,508	145,372	38.81	47	46.8	INFO. SYSTEMS, PROF. LEVEL
	14	168	2,583	0	459	287	3,329	19.79	3	2.1	LABORATORY ASST.
	16	434	11,909	0	1,184	1,323	14,416	33.24	6	5.4	LABORATORY TECH. II
	17	431	22,075	114	1,176	2,464	25,829	59.98	11	5.4	PHYSICIANS ASST.
	18	959	27,684	704	2,619	3,152	34,159	35.61	21	12.0	LICENSED PRACTICAL NURSE
	19	337	5,461	0	919	606	6,986	20.76	6	4.2	MAIL CLERK
	21	242	5,494	0	660	610	6,764	27.98	3	3.0	MAINTENANCE MECHANIC II
	22	785	12,805	371	2,142	1,463	16,781	21.39	11	9.8	MDCL. RCDS. & CODING CLERK
	23	1,117	29,851	0	3,050	3,315	36,216	32.42	14	14.0	MEDICAL RECORDS TECHNICIAN ART
	25	1,115	30,417	0	3,044	3,378	36,839	33.05	22	13.9	SOCIAL WORKER (M.S.W.)
	27	2,166	65,407	0	5,916	7,264	78,586	36.27	43	27.1	MDCL. TECHNOLOGIST (A.S.C.P)
	28	238	5,690	0	650	632	6,971	29.29	3	3.0	MDCL. TRANSCRIPTIONIST
	29	282	9,304	627	769	1,103	11,803	41.89	6	3.5	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	80	4,400	0	218	489	5,107	63.84	1	1.0	NURSE PRACT./CLINICAL NURSE SPEC.
	33	5,191	81,234	1,868	14,175	9,229	106,505	20.52	90	64.9	PATIENT CARE/NURSING AIDE II
	34	943	17,836	208	2,576	2,004	22,623	23.98	18	11.8	PHARMACY TECH.
	36	894	23,815	649	2,441	2,717	29,622	33.13	16	11.2	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	657	24,058	203	1,793	2,694	28,749	43.79	13	8.2	RESPIRATORY THERAPY TECH. (CERT.)
	39	881	36,228	95	2,406	4,034	42,763	48.52	18	11.0	RESPIRATORY THERAPIST(NBRT REG.)
	40	1,526	28,276	250	4,168	3,168	35,861	23.50	23	19.1	ADMINISTRATIVE ASST.
	41	1,210	21,195	0	3,303	2,354	26,852	22.20	24	15.1	SECURITY OFFICER
	42	419	16,040	1,982	1,143	2,001	21,166	50.55	6	5.2	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,372	78,369	383	3,748	8,746	91,244	66.49	25	17.2	STAFF & CLINICAL PHARMACIST
	44	1,034	27,420	0	2,824	3,045	33,290	32.19	14	12.9	STATIONARY ENGINEER LICENSED
	45	2,206	34,470	426	6,022	3,875	44,793	20.31	34	27.6	MATERIALS HANDLER, OPERATIONS LEVEL
	46	1,476	40,345	797	4,030	4,569	49,740	33.70	19	18.4	SURGICAL TECH.
	47	174	3,224	0	474	358	4,056	23.35	4	2.2	MATERIALS HANDLER, PROF. LEVEL
	48	595	9,501	0	1,623	1,055	12,179	20.49	11	7.4	TELEPHONE OPERATOR

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2012)
09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
33 Carroll,	49	372	11,852	238	1,016	1,343	14,449	38.81	6	4.7	ULTRASOUND TECHNOLOGIST
	50	2,196	34,439	51	5,995	3,830	44,315	20.18	37	27.4	UNIT CLERK/SECRETARY
	53	320	10,253	0	874	1,139	12,265	38.33	4	4.0	ACCOUNTANT/FINANCIAL ANALYST
	54	642	12,870	0	1,754	1,429	16,053	25.00	8	8.0	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	56	326	5,132	0	889	570	6,591	20.25	4	4.1	COOK
	57	493	17,932	0	1,347	1,991	21,271	43.12	10	6.2	C.T. TECHNOLOGIST
	58	577	24,823	0	1,576	2,757	29,155	50.53	8	7.2	NURSE EDUCATORS
	59	296	14,226	180	809	1,600	16,815	56.74	4	3.7	NURSE MGR. A
	60	1,040	51,439	0	2,840	5,712	59,992	57.68	13	13.0	NURSE MGR. B
	61	419	22,207	16	1,144	2,468	25,835	61.66	6	5.2	NURSE MGR. C
	64	1,885	30,256	528	5,147	3,419	39,350	20.88	32	23.6	PHLEBOTOMIST
	65	144	3,185	0	392	354	3,931	27.39	3	1.8	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,682	60,743	125	4,593	6,759	72,220	42.94	22	21.0	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	68	511	13,712	0	1,395	1,523	16,630	32.54	7	6.4	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	160	7,687	0	437	854	8,978	56.11	2	2.0	HUMAN RESOURCES, MGMT. LEVEL
	70	9,270	273,783	3,083	25,313	30,747	332,926	35.91	144	115.9	OTHER HOSPITAL SPECIFIC
	71	5,305	190,780	102	14,487	21,198	226,566	42.71	69	66.3	OTHER NON-HOSPITAL SPECIFIC
	77	98,915	2,883,911	30,091	270,104	323,606	3,507,712	35.46	1,561	1236.4	TOTAL

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2012)
09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
34 Harbor	1	1,973	28,862	1,527	9,232	2,772	42,393	21.48	34	24.7	IP/OP ADM & REGISTRATION CLERK
	2	1,676	27,007	393	7,843	2,499	37,743	22.51	21	21.0	BILLING CLERK
	3	71	1,056	31	330	99	1,517	21.49	1	0.9	CASHIER - BUSINESS OFFICE
	4	933	13,262	265	4,363	1,234	19,125	20.51	15	11.7	GENERAL OFFICE CLERK
	6	73	2,801	0	343	255	3,399	46.39	2	0.9	DIETITIAN
	7	312	4,956	159	1,458	467	7,040	22.59	5	3.9	E.K.G./CARDIOLOGY TECH.
	8	463	12,779	120	2,164	1,177	16,240	35.11	6	5.8	EXECUTIVE ASST.
	9	18	1,060	0	85	97	1,242	68.63	0	0.2	INFO. SYSTEMS,STAFF LEVEL
	10	392	5,403	258	1,834	516	8,011	20.44	5	4.9	DIETARY AIDE I
	11	24,193	827,995	95,264	113,185	84,221	1,120,665	46.32	360	302.4	GENERAL DUTY NURSE
	12	2,043	26,129	1,646	9,557	2,534	39,867	19.52	25	25.5	ENVIRONMENTAL SERVICE WORKER
	13	1,143	49,907	0	5,346	4,553	59,806	52.34	17	14.3	INFO. SYSTEMS, PROF. LEVEL
	14	442	6,765	372	2,070	651	9,858	22.28	10	5.5	LABORATORY ASST.
	15	333	8,362	362	1,556	796	11,076	33.29	7	4.2	LABORATORY TECH. I
	16	135	5,539	0	633	505	6,677	49.32	2	1.7	LABORATORY TECH. II
	17	425	19,172	1,890	1,990	1,921	24,974	58.71	5	5.3	PHYSICIANS ASST.
	18	249	7,470	510	1,166	728	9,874	39.62	4	3.1	LICENSED PRACTICAL NURSE
	19	85	1,079	8	396	99	1,582	18.69	1	1.1	MAIL CLERK
	20	941	17,336	1,299	4,401	1,700	24,735	26.30	12	11.8	MAINTENANCE MECHANIC I
	21	1,330	33,800	4,227	6,224	3,469	47,721	35.87	17	16.6	MAINTENANCE MECHANIC II
	22	613	8,153	848	2,869	821	12,691	20.69	11	7.7	MDCL. RCDS. & CODING CLERK
	23	585	13,520	70	2,738	1,240	17,568	30.02	11	7.3	MEDICAL RECORDS TECHNICIAN ART
	25	581	16,280	140	2,717	1,498	20,635	35.54	13	7.3	SOCIAL WORKER (M.S.W.)
	27	1,979	64,806	3,857	9,259	6,264	84,186	42.54	36	24.7	MDCL. TECHNOLOGIST (A.S.C.P)
	28	231	4,440	35	1,079	408	5,961	25.86	4	2.9	MDCL. TRANSCRIPTIONIST
	29	234	7,403	612	1,097	731	9,842	41.98	5	2.9	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	385	18,584	200	1,800	1,713	22,297	57.95	6	4.8	NURSE PRACT./CLINICAL NURSE SPEC.
	32	307	3,995	14	1,435	366	5,809	18.94	5	3.8	PATIENT CARE/NURSING AIDE I
	33	7,554	113,409	10,309	35,340	11,286	170,343	22.55	113	94.4	PATIENT CARE/NURSING AIDE II
	34	909	16,737	1,496	4,255	1,663	24,151	26.56	11	11.4	PHARMACY TECH.
	35	433	19,615	0	2,028	1,789	23,432	54.06	7	5.4	PHYS. THERAPIST
	36	1,563	50,547	3,230	7,310	4,906	65,992	42.23	34	19.5	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	266	10,825	81	1,245	995	13,146	49.39	4	3.3	MRI TECHNOLOGIST
	38	640	19,301	2,568	2,994	1,995	26,858	41.96	10	8.0	RESPIRATORY THERAPY TECH. (CERT.)
	39	632	20,443	3,367	2,956	2,172	28,938	45.81	10	7.9	RESPIRATORY THERAPIST(NBRT REG.)
	40	2,147	40,581	378	10,043	3,736	54,739	25.50	29	26.8	ADMINISTRATIVE ASST.
	41	2,426	36,095	2,986	11,351	3,565	53,997	22.25	34	30.3	SECURITY OFFICER

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2012)
09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
34 Harbor	42	101	3,441	631	471	371	4,915	48.81	2	1.3	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,142	65,251	3,605	5,345	6,281	80,481	70.45	17	14.3	STAFF & CLINICAL PHARMACIST
	45	1,917	30,425	2,288	8,968	2,984	44,665	23.30	24	24.0	MATERIALS HANDLER, OPERATIONS LEVEL
	46	2,245	45,776	4,394	10,501	4,577	65,247	29.07	29	28.1	SURGICAL TECH.
	47	695	20,876	42	3,251	1,908	26,077	37.52	9	8.7	MATERIALS HANDLER, PROF. LEVEL
	48	754	10,645	995	3,528	1,062	16,230	21.52	10	9.4	TELEPHONE OPERATOR
	49	1,020	35,162	2,098	4,774	3,399	45,433	44.53	21	12.8	ULTRASOUND TECHNOLOGIST
	50	3,101	45,606	3,670	14,506	4,495	68,277	22.02	42	38.8	UNIT CLERK/SECRETARY
	53	622	19,907	0	2,909	1,816	24,632	39.61	8	7.8	ACCOUNTANT/FINANCIAL ANALYST
	54	577	10,483	164	2,697	971	14,316	24.83	7	7.2	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	343	5,488	189	1,605	518	7,799	22.74	5	4.3	COLLECTION CLERK
	57	425	13,649	2,232	1,989	1,449	19,319	45.43	8	5.3	C.T. TECHNOLOGIST
	58	296	12,272	5	1,387	1,120	14,784	49.88	6	3.7	NURSE EDUCATORS
	59	692	30,881	0	3,239	2,817	36,937	53.35	10	8.7	NURSE MGR. A
	60	824	40,237	0	3,857	3,670	47,764	57.94	10	10.3	NURSE MGR. B
	62	320	18,574	0	1,497	1,694	21,765	68.02	4	4.0	NURSE MGR. D
	63	185	7,130	208	866	669	8,874	47.93	5	2.3	OCCUP. THERAPIST
	64	689	10,521	585	3,226	1,013	15,345	22.26	9	8.6	PHLEBOTOMIST
	65	229	6,873	27	1,072	629	8,602	37.53	4	2.9	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,897	70,951	0	8,875	6,472	86,298	45.49	26	23.7	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	157	5,230	220	735	497	6,682	42.56	3	2.0	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	577	20,555	0	2,700	1,875	25,130	43.54	7	7.2	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	40	2,115	0	187	193	2,495	62.45	0	0.5	HUMAN RESOURCES, MGMT. LEVEL
	70	7,084	208,544	3,734	33,141	19,364	264,783	37.38	125	88.5	OTHER HOSPITAL SPECIFIC
	71	4,340	187,599	282	20,303	17,139	225,323	51.92	55	54.2	OTHER NON-HOSPITAL SPECIFIC
	77	88,987	2,493,662	163,889	416,322	242,427	3,316,300	37.27	1,338	1112.3	TOTAL

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
35 Civista M. C	1	2,249	33,819	1,832	7,473	3,933	47,056	20.92	31	28.1	IP/OP ADM & REGISTRATION CLERK
	2	863	16,111	519	2,866	1,835	21,330	24.73	10	10.8	BILLING CLERK
	4	1,188	19,564	608	3,948	2,225	26,346	22.17	18	14.9	GENERAL OFFICE CLERK
	6	92	2,843	168	306	332	3,649	39.67	2	1.2	DIETITIAN
	7	161	3,277	121	534	375	4,306	26.80	2	2.0	E.K.G./CARDIOLOGY TECH.
	8	560	15,137	0	1,861	1,670	18,667	33.33	7	7.0	EXECUTIVE ASST.
	9	560	21,573	0	1,861	2,380	25,814	46.10	7	7.0	INFO. SYSTEMS,STAFF LEVEL
	10	1,588	18,556	41	5,276	2,052	25,924	16.33	22	19.8	DIETARY AIDE I
	11	14,739	465,214	63,209	48,973	58,297	635,693	43.13	218	184.2	GENERAL DUTY NURSE
	13	160	6,589	0	532	727	7,847	49.05	2	2.0	INFO. SYSTEMS, PROF. LEVEL
	14	207	2,441	116	687	282	3,526	17.06	3	2.6	LABORATORY ASST.
	15	80	1,240	1	267	137	1,645	20.47	1	1.0	LABORATORY TECH. I
	16	80	1,570	0	266	173	2,009	25.11	1	1.0	LABORATORY TECH. II
	18	64	1,574	223	213	198	2,208	34.50	1	0.8	LICENSED PRACTICAL NURSE
	19	79	968	0	261	107	1,337	16.99	1	1.0	MAIL CLERK
	21	169	3,389	64	560	381	4,395	26.06	2	2.1	MAINTENANCE MECHANIC II
	22	640	12,004	0	2,125	1,324	15,454	24.16	8	8.0	MDCL. RCDS. & CODING CLERK
	23	61	2,440	0	203	269	2,912	47.74	1	0.8	MEDICAL RECORDS TECHNICIAN ART
	25	80	2,030	0	266	224	2,520	31.50	1	1.0	SOCIAL WORKER (M.S.W.)
	26	93	2,414	56	310	273	3,053	32.71	2	1.2	SOCIAL WORKER (B.S.)
	27	1,793	49,953	2,135	5,956	5,746	63,791	35.59	24	22.4	MDCL. TECHNOLOGIST (A.S.C.P)
	28	94	1,770	14	312	197	2,293	24.39	2	1.2	MDCL. TRANSCRIPTIONIST
	29	188	7,062	1,619	623	958	10,262	54.73	5	2.3	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	297	10,792	0	987	1,191	12,970	43.67	4	3.7	NURSE PRACT./CLINICAL NURSE SPEC.
	32	655	6,780	381	2,178	790	10,128	15.46	10	8.2	PATIENT CARE/NURSING AIDE I
	33	6,188	83,613	5,056	20,561	9,782	119,012	19.23	96	77.3	PATIENT CARE/NURSING AIDE II
	34	524	8,649	253	1,742	982	11,626	22.18	8	6.6	PHARMACY TECH.
	35	205	8,215	7	680	907	9,810	47.93	6	2.6	PHYS. THERAPIST
	36	1,127	30,533	1,376	3,745	3,520	39,173	34.76	21	14.1	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	189	6,081	1,167	626	800	8,674	46.01	4	2.4	MRI TECHNOLOGIST
	38	158	4,690	201	524	539	5,954	37.76	3	2.0	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,025	31,938	2,588	3,405	3,809	41,740	40.74	15	12.8	RESPIRATORY THERAPIST(NBRT REG.)
	40	1,000	17,992	110	3,323	1,997	23,422	23.42	14	12.5	ADMINISTRATIVE ASST.
	41	708	9,186	555	2,353	1,075	13,169	18.60	13	8.9	SECURITY OFFICER
	42	241	9,604	10	800	1,061	11,475	47.68	3	3.0	SPECIAL PROCEDURES TECHNOLOGIST
	43	570	29,989	804	1,892	3,397	36,083	63.36	9	7.1	STAFF & CLINICAL PHARMACIST
	44	641	13,996	1,036	2,129	1,658	18,819	29.37	9	8.0	STATIONARY ENGINEER LICENSED

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
35 Civista M. C	45	736	10,175	511	2,445	1,179	14,310	19.45	9	9.2	MATERIALS HANDLER, OPERATIONS LEVEL
	46	711	12,716	820	2,363	1,493	17,393	24.46	9	8.9	SURGICAL TECH.
	47	231	5,237	0	768	578	6,582	28.49	3	2.9	MATERIALS HANDLER, PROF. LEVEL
	48	692	9,225	398	2,299	1,062	12,984	18.76	9	8.7	TELEPHONE OPERATOR
	49	612	17,747	781	2,032	2,044	22,604	36.96	10	7.6	ULTRASOUND TECHNOLOGIST
	50	1,429	17,271	489	4,750	1,959	24,468	17.12	20	17.9	UNIT CLERK/SECRETARY
	53	400	12,042	0	1,329	1,329	14,700	36.75	5	5.0	ACCOUNTANT/FINANCIAL ANALYST
	54	242	4,790	18	805	530	6,143	25.37	3	3.0	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	87	1,743	72	290	200	2,305	26.44	1	1.1	COLLECTION CLERK
	56	624	8,638	80	2,074	962	11,754	18.83	9	7.8	COOK
	57	439	12,499	762	1,459	1,463	16,183	36.86	9	5.5	C.T. TECHNOLOGIST
	58	184	6,875	0	613	759	8,246	44.73	3	2.3	NURSE EDUCATORS
	59	160	7,039	0	532	777	8,347	52.17	2	2.0	NURSE MGR. A
	60	480	21,015	0	1,595	2,318	24,929	51.93	6	6.0	NURSE MGR. B
	61	445	16,163	1,019	1,478	1,896	20,556	46.23	10	5.6	NURSE MGR. C
	63	45	1,927	15	151	214	2,307	50.88	2	0.6	OCCUP. THERAPIST
	64	866	13,372	598	2,876	1,541	18,386	21.24	13	10.8	PHLEBOTOMIST
	65	144	3,373	0	478	372	4,224	29.33	2	1.8	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,105	35,720	56	3,671	3,947	43,394	39.28	18	13.8	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	160	5,242	0	532	578	6,351	39.70	2	2.0	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
68	290	7,683	0	963	848	9,493	32.76	4	3.6	HUMAN RESOURCES, ASSOCIATE LEVEL	
70	240	11,293	0	797	1,246	13,336	55.57	.	3.0	OTHER HOSPITAL SPECIFIC	
71	2,074	69,054	703	6,891	7,696	84,344	40.67	.	25.9	OTHER NON-HOSPITAL SPECIFIC	
77	51,708	1,274,436	90,592	171,809	150,593	1,687,430	32.63	735	646.3	TOTAL	

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
37 Easton	1	5,620	87,989	3,110	31,015	9,743	131,857	23.46	122	70.3	IP/OP ADM & REGISTRATION CLERK
	2	1,256	19,533	608	6,933	2,154	29,227	23.26	25	15.7	BILLING CLERK
	3	49	880	4	268	95	1,246	25.67	1	0.6	CASHIER - BUSINESS OFFICE
	4	573	7,401	128	3,164	805	11,498	20.05	8	7.2	GENERAL OFFICE CLERK
	7	298	4,369	112	1,644	479	6,604	22.17	4	3.7	E.K.G./CARDIOLOGY TECH.
	8	397	9,473	186	2,190	1,033	12,881	32.46	15	5.0	EXECUTIVE ASST.
	9	798	20,995	1,356	4,402	2,390	29,144	36.53	69	10.0	INFO. SYSTEMS,STAFF LEVEL
	10	1,953	21,526	1,283	10,779	2,439	36,027	18.44	37	24.4	DIETARY AIDE I
	11	18,410	582,390	48,565	101,592	67,479	800,025	43.46	308	230.1	GENERAL DUTY NURSE
	12	4,065	49,977	3,958	22,434	5,768	82,137	20.20	52	50.8	ENVIRONMENTAL SERVICE WORKER
	13	1,292	51,609	1,482	7,131	5,678	65,899	51.00	225	16.2	INFO. SYSTEMS, PROF. LEVEL
	14	1,430	21,783	1,169	7,889	2,455	33,296	23.29	25	17.9	LABORATORY ASST.
	16	306	8,178	28	1,687	878	10,771	35.23	4	3.8	LABORATORY TECH. II
	18	342	7,948	982	1,886	955	11,771	34.45	5	4.3	LICENSED PRACTICAL NURSE
	19	48	653	0	266	70	988	20.54	1	0.6	MAIL CLERK
	20	240	3,872	1	1,325	414	5,612	23.37	3	3.0	MAINTENANCE MECHANIC I
	21	666	15,438	443	3,678	1,698	21,257	31.89	10	8.3	MAINTENANCE MECHANIC II
	22	1,001	16,255	227	5,521	1,763	23,766	23.75	13	12.5	MDCL. RCDS. & CODING CLERK
	25	341	9,562	0	1,880	1,023	12,465	36.58	5	4.3	SOCIAL WORKER (M.S.W.)
	27	2,619	83,628	2,997	14,455	9,264	110,343	42.12	34	32.7	MDCL. TECHNOLOGIST (A.S.C.P)
	28	120	1,966	75	663	218	2,923	24.33	2	1.5	MDCL. TRANSCRIPTIONIST
	29	630	23,096	1,394	3,478	2,619	30,588	48.54	9	7.9	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	33	5,491	70,806	7,908	30,301	8,418	117,433	21.39	95	68.6	PATIENT CARE/NURSING AIDE II
	34	1,133	16,869	1,123	6,254	1,924	26,171	23.09	18	14.2	PHARMACY TECH.
	35	369	13,855	0	2,038	1,482	17,375	47.05	7	4.6	PHYS. THERAPIST
	36	1,588	41,620	3,771	8,762	4,854	59,007	37.16	29	19.8	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	171	4,720	22	942	507	6,191	36.25	6	2.1	MRI TECHNOLOGIST
	39	1,277	39,005	2,846	7,045	4,476	53,372	41.80	19	16.0	RESPIRATORY THERAPIST(NBRT REG.)
	40	2,242	37,724	704	12,372	4,110	54,911	24.49	47	28.0	ADMINISTRATIVE ASST.
	41	1,059	16,244	1,919	5,842	1,943	25,948	24.51	17	13.2	SECURITY OFFICER
	42	373	12,396	217	2,056	1,349	16,017	43.00	7	4.7	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,071	56,944	215	5,911	6,113	69,183	64.59	15	13.4	STAFF & CLINICAL PHARMACIST
	44	226	5,200	367	1,248	595	7,411	32.78	3	2.8	STATIONARY ENGINEER LICENSED
	45	928	11,991	678	5,119	1,355	19,143	20.64	16	11.6	MATERIALS HANDLER, OPERATIONS LEVEL
	46	1,525	28,096	3,493	8,416	3,378	43,383	28.45	20	19.1	SURGICAL TECH.
	47	438	8,139	294	2,417	902	11,752	26.83	21	5.5	MATERIALS HANDLER, PROF. LEVEL
	48	621	7,781	639	3,428	901	12,750	20.52	17	7.8	TELEPHONE OPERATOR

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
37 Easton	49	427	13,818	2,341	2,359	1,728	20,246	47.37	10	5.3	ULTRASOUND TECHNOLOGIST
	50	2,560	35,538	2,825	14,127	4,103	56,593	22.11	38	32.0	UNIT CLERK/SECRETARY
	53	371	11,561	0	2,046	1,236	14,844	40.03	72	4.6	ACCOUNTANT/FINANCIAL ANALYST
	54	232	4,046	541	1,280	491	6,357	27.42	42	2.9	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	56	1,108	15,872	592	6,113	1,761	24,338	21.97	14	13.8	COOK
	58	420	13,253	15	2,318	1,419	17,006	40.49	10	5.3	NURSE EDUCATORS
	59	1,126	43,186	2,580	6,214	4,894	56,873	50.51	14	14.1	NURSE MGR. A
	60	72	2,899	0	397	310	3,607	50.09	1	0.9	NURSE MGR. B
	61	435	19,047	39	2,398	2,041	23,525	54.14	7	5.4	NURSE MGR. C
	63	78	2,604	0	432	279	3,314	42.38	3	1.0	OCCUP. THERAPIST
	65	450	10,648	86	2,483	1,148	14,365	31.92	7	5.6	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,846	50,820	261	10,184	5,463	66,729	36.16	24	23.1	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	112	3,327	0	615	356	4,299	38.55	2	1.4	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	193	3,089	95	1,066	341	4,591	23.76	5	2.4	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	193	5,657	0	1,062	605	7,324	38.05	4	2.4	HUMAN RESOURCES, MGMT. LEVEL
	70	9,911	328,715	3,978	54,689	35,581	422,963	42.68	190	123.9	OTHER HOSPITAL SPECIFIC
	71	2,098	59,206	146	11,576	6,348	77,276	36.84	140	26.2	OTHER NON-HOSPITAL SPECIFIC
	77	82,596	2,043,198	105,805	455,788	229,830	2,834,620	34.32	1,897	1032.5	TOTAL

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
38 MD.General	1	2,908	35,325	11,315	11,525	6,886	65,051	22.37	38	36.3	IP/OP ADM & REGISTRATION CLERK
	2	560	9,203	661	2,220	1,456	13,540	24.18	7	7.0	BILLING CLERK
	3	121	1,716	134	478	273	2,601	21.58	2	1.5	CASHIER - BUSINESS OFFICE
	4	444	7,076	1,712	1,760	1,297	11,846	26.67	8	5.6	GENERAL OFFICE CLERK
	6	131	1,900	224	520	314	2,958	22.53	4	1.6	DIETITIAN
	7	172	2,393	378	682	409	3,862	22.46	4	2.2	E.K.G./CARDIOLOGY TECH.
	8	783	17,692	1,396	3,104	2,818	25,010	31.93	17	9.8	EXECUTIVE ASST.
	9	827	18,632	4,765	3,279	3,454	30,131	36.42	87	10.3	INFO. SYSTEMS,STAFF LEVEL
	10	2,181	23,811	4,235	8,643	4,140	40,829	18.72	37	27.3	DIETARY AIDE I
	11	19,188	602,053	197,002	76,054	117,965	993,074	51.76	297	239.8	GENERAL DUTY NURSE
	12	4,013	40,217	13,537	15,906	7,936	77,596	19.34	49	50.2	ENVIRONMENTAL SERVICE WORKER
	13	1,760	63,160	6,360	6,976	10,263	86,759	49.29	227	22.0	INFO. SYSTEMS, PROF. LEVEL
	14	338	5,710	1,189	1,338	1,018	9,255	27.42	4	4.2	LABORATORY ASST.
	15	133	1,287	1,420	526	400	3,633	27.37	1	1.7	LABORATORY TECH. I
	16	281	7,780	973	1,115	1,292	11,160	39.68	4	3.5	LABORATORY TECH. II
	17	789	35,640	0	3,127	5,262	44,029	55.80	10	9.9	PHYSICIANS ASST.
	18	797	17,921	3,171	3,160	3,114	27,366	34.33	13	10.0	LICENSED PRACTICAL NURSE
	19	896	8,916	3,624	3,550	1,851	17,941	20.03	14	11.2	MAIL CLERK
	20	161	2,513	701	637	474	4,325	26.90	2	2.0	MAINTENANCE MECHANIC I
	21	1,060	19,255	6,291	4,200	3,771	33,518	31.63	13	13.2	MAINTENANCE MECHANIC II
	22	515	6,731	979	2,039	1,138	10,888	21.16	9	6.4	MDCL. RCDS. & CODING CLERK
	23	623	14,250	3,337	2,468	2,596	22,652	36.37	8	7.8	MEDICAL RECORDS TECHNICIAN ART
	26	512	14,618	479	2,029	2,229	19,356	37.80	6	6.4	SOCIAL WORKER (B.S.)
	27	1,752	49,073	12,735	6,945	9,125	77,879	44.44	26	21.9	MDCL. TECHNOLOGIST (A.S.C.P)
	29	174	3,086	6,365	688	1,395	11,534	66.48	2	2.2	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	320	13,246	1,181	1,268	2,130	17,825	55.70	4	4.0	NURSE PRACT./CLINICAL NURSE SPEC.
	32	1,566	18,513	3,247	6,209	3,213	31,182	19.91	23	19.6	PATIENT CARE/NURSING AIDE I
	33	8,048	101,588	25,127	31,899	18,707	177,322	22.03	124	100.6	PATIENT CARE/NURSING AIDE II
	34	714	10,524	2,105	2,830	1,864	17,323	24.26	10	8.9	PHARMACY TECH.
	35	346	12,582	1,891	1,371	2,137	17,981	51.97	5	4.3	PHYS. THERAPIST
	36	1,132	30,109	8,753	4,487	5,737	49,086	43.36	19	14.2	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	170	5,920	1,125	675	1,040	8,760	51.45	5	2.1	MRI TECHNOLOGIST
	38	80	2,297	121	317	357	3,093	38.66	1	1.0	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,029	28,594	5,803	4,079	5,078	43,554	42.33	19	12.9	RESPIRATORY THERAPIST(NBRT REG.)
	40	2,770	44,482	4,931	10,980	7,295	67,689	24.43	49	34.6	ADMINISTRATIVE ASST.
	41	2,216	24,946	9,675	8,785	5,111	48,517	21.89	27	27.7	SECURITY OFFICER
	42	716	19,990	4,968	2,836	3,685	31,478	43.99	12	8.9	SPECIAL PROCEDURES TECHNOLOGIST

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2012)
09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
38 MD.General	43	1,263	69,750	6,054	5,007	11,191	92,002	72.83	19	15.8	STAFF & CLINICAL PHARMACIST
	44	366	7,870	1,869	1,451	1,438	12,628	34.50	6	4.6	STATIONARY ENGINEER LICENSED
	45	1,155	15,110	3,191	4,577	2,702	25,579	22.15	14	14.4	MATERIALS HANDLER, OPERATIONS LEVEL
	46	952	18,717	9,352	3,774	4,144	35,987	37.79	13	11.9	SURGICAL TECH.
	47	521	10,368	1,510	2,066	1,753	15,696	30.12	22	6.5	MATERIALS HANDLER, PROF. LEVEL
	48	876	10,710	2,369	3,470	1,931	18,479	21.11	15	10.9	TELEPHONE OPERATOR
	49	229	6,675	3,278	909	1,469	12,331	53.79	4	2.9	ULTRASOUND TECHNOLOGIST
	50	2,140	25,058	8,050	8,484	4,888	46,479	21.72	32	26.8	UNIT CLERK/SECRETARY
	53	552	16,608	883	2,186	2,582	22,259	40.35	77	6.9	ACCOUNTANT/FINANCIAL ANALYST
	54	363	6,389	1,320	1,440	1,138	10,286	28.32	46	4.5	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	833	14,291	1,803	3,301	2,376	21,770	26.14	13	10.4	COLLECTION CLERK
	56	1,012	11,892	2,715	4,010	2,157	20,774	20.53	16	12.6	COOK
	57	209	6,974	1,071	829	1,188	10,062	48.09	6	2.6	C.T. TECHNOLOGIST
	58	480	17,695	1,931	1,903	2,897	24,426	50.89	6	6.0	NURSE EDUCATORS
	60	800	35,853	3,642	3,171	5,831	48,496	60.62	10	10.0	NURSE MGR. B
	61	284	11,584	2,260	1,124	2,044	17,011	60.00	9	3.5	NURSE MGR. C
	62	160	7,238	199	634	1,098	9,169	57.31	2	2.0	NURSE MGR. D
	63	181	5,309	820	718	905	7,752	42.77	3	2.3	OCCUP. THERAPIST
	64	770	11,147	2,487	3,053	2,013	18,699	24.28	18	9.6	PHLEBOTOMIST
	65	80	2,123	-83	317	301	2,658	33.23	1	1.0	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,054	36,499	3,226	4,178	5,865	49,768	47.22	13	13.2	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	116	4,381	236	460	682	5,758	49.64	3	1.5	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	668	15,913	542	2,649	2,429	21,533	32.22	9	8.4	HUMAN RESOURCES, ASSOCIATE LEVEL
	70	4,191	141,564	12,078	16,614	22,682	192,938	46.03	69	52.4	OTHER HOSPITAL SPECIFIC
	71	3,854	141,237	15,406	15,275	23,125	195,044	50.61	134	48.2	OTHER NON-HOSPITAL SPECIFIC
	77	83,333	1,973,706	438,118	330,307	356,060	3,098,190	37.18	1,747	1041.7	TOTAL

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2012)
09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
39 Calvert Mem.	1	1,316	16,743	1,272	4,661	2,230	24,906	18.93	24	16.5	IP/OP ADM & REGISTRATION CLERK
	2	610	9,025	68	2,161	1,125	12,379	20.29	8	7.6	BILLING CLERK
	3	166	2,264	276	588	314	3,442	20.74	2	2.1	CASHIER - BUSINESS OFFICE
	4	161	1,739	5	570	216	2,530	15.72	5	2.0	GENERAL OFFICE CLERK
	6	286	9,899	42	1,013	1,230	12,184	42.60	4	3.6	DIETITIAN
	7	129	4,318	213	457	561	5,549	43.01	3	1.6	E.K.G./CARDIOLOGY TECH.
	8	883	19,485	26	3,128	2,415	25,054	28.37	12	11.0	EXECUTIVE ASST.
	9	223	4,082	361	790	550	5,783	25.93	3	2.8	INFO. SYSTEMS,STAFF LEVEL
	10	1,127	11,671	554	3,992	1,513	17,730	15.73	25	14.1	DIETARY AIDE I
	11	15,512	529,853	58,348	54,945	72,805	715,950	46.15	253	193.9	GENERAL DUTY NURSE
	12	3,760	44,180	3,487	13,318	5,900	66,885	17.79	55	47.0	ENVIRONMENTAL SERVICE WORKER
	13	1,486	56,617	1,230	5,264	7,160	70,271	47.29	23	18.6	INFO. SYSTEMS, PROF. LEVEL
	16	293	6,543	261	1,038	842	8,684	29.64	4	3.7	LABORATORY TECH. II
	18	81	2,186	80	287	280	2,833	34.98	2	1.0	LICENSED PRACTICAL NURSE
	19	72	965	2	255	120	1,342	18.64	1	0.9	MAIL CLERK
	20	80	1,574	550	283	263	2,670	33.38	1	1.0	MAINTENANCE MECHANIC I
	21	696	15,117	1,667	2,465	2,077	21,327	30.64	9	8.7	MAINTENANCE MECHANIC II
	22	1,126	20,438	193	3,988	2,554	27,173	24.13	19	14.1	MDCL. RCDS. & CODING CLERK
	25	440	13,301	7	1,559	1,647	16,514	37.53	8	5.5	SOCIAL WORKER (M.S.W.)
	27	1,794	53,318	5,249	6,354	7,249	72,171	40.23	26	22.4	MDCL. TECHNOLOGIST (A.S.C.P)
	28	171	2,719	98	606	349	3,771	22.05	3	2.1	MDCL. TRANSCRIPTIONIST
	29	235	9,632	1,198	832	1,340	13,003	55.33	7	2.9	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	33	3,674	46,150	5,309	13,014	6,369	70,842	19.28	62	45.9	PATIENT CARE/NURSING AIDE II
	34	816	13,468	976	2,890	1,788	19,122	23.43	12	10.2	PHARMACY TECH.
	35	222	9,834	1,198	786	1,365	13,184	59.39	6	2.8	PHYS. THERAPIST
	36	1,377	43,349	6,420	4,877	6,160	60,807	44.16	23	17.2	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	243	7,505	1,992	861	1,175	11,533	47.46	4	3.0	RESPIRATORY THERAPY TECH. (CERT.)
	39	666	20,734	3,035	2,359	2,942	29,070	43.65	12	8.3	RESPIRATORY THERAPIST(NBRT REG.)
	40	1,065	18,532	129	3,772	2,310	24,743	23.23	18	13.3	ADMINISTRATIVE ASST.
	41	981	12,430	1,098	3,475	1,674	18,677	19.04	15	12.3	SECURITY OFFICER
	43	918	48,823	3,292	3,252	6,451	61,817	67.34	13	11.5	STAFF & CLINICAL PHARMACIST
	44	90	2,427	143	319	318	3,207	35.63	1	1.1	STATIONARY ENGINEER LICENSED
	45	317	4,243	62	1,123	533	5,961	18.80	4	4.0	MATERIALS HANDLER, OPERATIONS LEVEL
	46	931	20,092	2,268	3,298	2,768	28,425	30.53	16	11.6	SURGICAL TECH.
	47	330	7,399	411	1,169	967	9,946	30.14	4	4.1	MATERIALS HANDLER, PROF. LEVEL
	48	528	6,598	425	1,870	869	9,762	18.49	10	6.6	TELEPHONE OPERATOR
	49	337	13,005	2,074	1,194	1,866	18,139	53.83	7	4.2	ULTRASOUND TECHNOLOGIST

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
39 Calvert Mem.	50	1,458	20,263	984	5,164	2,630	29,041	19.92	23	18.2	UNIT CLERK/SECRETARY
	53	480	13,192	0	1,700	1,633	16,525	34.43	6	6.0	ACCOUNTANT/FINANCIAL ANALYST
	54	160	4,096	0	567	507	5,170	32.31	2	2.0	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	56	520	6,905	309	1,842	893	9,949	19.13	6	6.5	COOK
	57	181	7,037	231	641	900	8,809	48.67	3	2.3	C.T. TECHNOLOGIST
	58	440	15,853	149	1,559	1,981	19,541	44.41	9	5.5	NURSE EDUCATORS
	59	160	6,515	0	567	806	7,888	49.30	2	2.0	NURSE MGR. A
	60	320	15,919	785	1,133	2,068	19,905	62.20	4	4.0	NURSE MGR. B
	62	240	11,925	368	850	1,522	14,665	61.10	3	3.0	NURSE MGR. D
	63	391	14,236	1,375	1,385	1,932	18,928	48.41	7	4.9	OCCUP. THERAPIST
	64	1,100	14,530	1,322	3,896	1,962	21,710	19.74	17	13.8	PHLEBOTOMIST
	65	71	1,559	0	251	193	2,003	28.22	1	0.9	PHYSI. & OCCUP. THERAPIST ASST.
	66	620	22,442	135	2,196	2,794	27,568	44.46	9	7.8	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	163	4,710	286	577	618	6,192	37.99	4	2.0	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	320	8,806	0	1,133	1,090	11,029	34.47	4	4.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	160	6,962	0	567	862	8,390	52.44	2	2.0	HUMAN RESOURCES, MGMT. LEVEL
	70	5,297	131,404	18,514	18,762	18,556	187,237	35.35	111	66.2	OTHER HOSPITAL SPECIFIC
	71	5,585	152,549	3,519	19,782	19,317	195,168	34.95	91	69.8	OTHER NON-HOSPITAL SPECIFIC
	77	60,808	1,569,161	131,996	215,386	210,561	2,127,105	34.98	1,008	760.1	TOTAL

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2012)
09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
40 Northwest	1	2,637	41,919	1,510	10,660	3,893	57,982	21.98	46	33.0	IP/OP ADM & REGISTRATION CLERK
	2	1,508	26,015	582	6,095	2,384	35,077	23.26	20	18.9	BILLING CLERK
	3	244	3,971	53	985	361	5,371	22.03	3	3.0	CASHIER - BUSINESS OFFICE
	4	596	9,289	69	2,407	839	12,604	21.16	10	7.4	GENERAL OFFICE CLERK
	6	153	4,530	5	619	407	5,561	36.31	3	1.9	DIETITIAN
	7	513	10,666	494	2,073	1,000	14,234	27.75	10	6.4	E.K.G./CARDIOLOGY TECH.
	8	1,219	22,537	5,352	4,927	2,500	35,317	28.97	19	15.2	EXECUTIVE ASST.
	9	1,136	28,854	770	4,590	2,656	36,870	32.46	36	14.2	INFO. SYSTEMS,STAFF LEVEL
	10	3,955	48,434	1,923	15,986	4,514	70,857	17.92	71	49.4	DIETARY AIDE I
	11	30,178	1,049,874	94,536	121,974	102,585	1,368,969	45.36	442	377.2	GENERAL DUTY NURSE
	13	2,038	79,787	3,082	8,239	7,428	98,536	48.34	58	25.5	INFO. SYSTEMS, PROF. LEVEL
	14	687	11,122	852	2,777	1,073	15,825	23.03	11	8.6	LABORATORY ASST.
	15	505	7,356	374	2,042	693	10,466	20.71	11	6.3	LABORATORY TECH. I
	16	149	2,757	31	601	250	3,638	24.48	6	1.9	LABORATORY TECH. II
	17	80	2,699	0	323	242	3,265	40.81	1	1.0	PHYSICIANS ASST.
	18	72	1,877	16	291	170	2,353	32.68	1	0.9	LICENSED PRACTICAL NURSE
	19	270	3,009	123	1,091	281	4,504	16.69	4	3.4	MAIL CLERK
	20	121	2,452	88	489	228	3,257	26.91	2	1.5	MAINTENANCE MECHANIC I
	21	1,399	34,953	2,472	5,655	3,355	46,435	33.19	18	17.5	MAINTENANCE MECHANIC II
	22	481	7,856	80	1,946	711	10,592	22.00	6	6.0	MDCL. RCDS. & CODING CLERK
	23	786	22,375	209	3,178	2,024	27,787	35.34	10	9.8	MEDICAL RECORDS TECHNICIAN ART
	25	643	20,856	313	2,599	1,898	25,666	39.91	9	8.0	SOCIAL WORKER (M.S.W.)
	26	160	4,632	0	647	415	5,694	35.59	2	2.0	SOCIAL WORKER (B.S.)
	27	2,411	70,623	3,999	9,745	6,689	91,056	37.77	61	30.1	MDCL. TECHNOLOGIST (A.S.C.P)
	28	197	4,113	428	798	407	5,746	29.11	4	2.5	MDCL. TRANSCRIPTIONIST
	29	376	15,192	832	1,518	1,436	18,979	50.54	8	4.7	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	32	761	8,136	1,133	3,077	831	13,176	17.31	16	9.5	PATIENT CARE/NURSING AIDE I
	33	11,299	168,692	14,209	45,667	16,395	244,963	21.68	160	141.2	PATIENT CARE/NURSING AIDE II
	34	1,297	21,574	902	5,243	2,015	29,733	22.92	20	16.2	PHARMACY TECH.
	35	1,063	41,435	-165	4,295	3,699	49,264	46.36	23	13.3	PHYS. THERAPIST
	36	1,088	26,787	1,868	4,399	2,569	35,622	32.73	19	13.6	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	39	2,123	61,250	6,232	8,579	6,049	82,110	38.68	38	26.5	RESPIRATORY THERAPIST(NBRT REG.)
	40	1,210	22,462	134	4,891	2,026	29,512	24.39	31	15.1	ADMINISTRATIVE ASST.
	41	2,022	29,299	1,943	8,171	2,801	42,214	20.88	28	25.3	SECURITY OFFICER
	42	742	25,629	2,247	2,998	2,499	33,373	44.99	9	9.3	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,829	99,417	1,483	7,394	9,045	117,338	64.14	31	22.9	STAFF & CLINICAL PHARMACIST
	44	382	9,665	732	1,543	932	12,871	33.73	5	4.8	STATIONARY ENGINEER LICENSED

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2012)
09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
40 Northwest	45	3,162	41,938	5,540	12,780	4,256	64,513	20.40	44	39.5	MATERIALS HANDLER, OPERATIONS LEVEL
	46	1,393	34,809	1,885	5,629	3,289	45,611	32.75	19	17.4	SURGICAL TECH.
	47	461	13,482	46	1,864	1,213	16,605	36.01	10	5.8	MATERIALS HANDLER, PROF. LEVEL
	48	641	8,856	869	2,590	872	13,186	20.58	17	8.0	TELEPHONE OPERATOR
	49	568	18,050	1,509	2,297	1,753	23,610	41.55	10	7.1	ULTRASOUND TECHNOLOGIST
	50	3,070	44,529	2,310	12,407	4,199	63,444	20.67	48	38.4	UNIT CLERK/SECRETARY
	53	531	17,525	0	2,144	1,571	21,240	40.03	14	6.6	ACCOUNTANT/FINANCIAL ANALYST
	54	480	10,697	306	1,940	986	13,930	29.02	10	6.0	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	581	10,813	224	2,348	989	14,376	24.74	7	7.3	COLLECTION CLERK
	57	451	15,458	2,782	1,823	1,635	21,699	48.10	8	5.6	C.T. TECHNOLOGIST
	58	810	35,286	132	3,272	3,175	41,866	51.71	22	10.1	NURSE EDUCATORS
	60	880	43,824	0	3,557	3,928	51,309	58.31	11	11.0	NURSE MGR. B
	61	599	26,259	918	2,422	2,436	32,034	53.46	11	7.5	NURSE MGR. C
	63	611	22,164	75	2,469	1,994	26,703	43.71	12	7.6	OCCUP. THERAPIST
	64	91	1,784	133	367	172	2,455	27.06	1	1.1	PHLEBOTOMIST
	65	241	6,839	41	976	617	8,473	35.10	3	3.0	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,079	40,410	0	4,360	3,622	48,392	44.87	16	13.5	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	172	6,856	0	695	615	8,165	47.48	5	2.1	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	476	13,383	1	1,924	1,200	16,507	34.67	14	6.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	443	20,230	0	1,791	1,813	23,835	53.78	14	5.5	HUMAN RESOURCES, MGMT. LEVEL
	70	3,510	108,762	2,718	14,189	9,993	135,662	38.64	75	43.9	OTHER HOSPITAL SPECIFIC
	71	7,816	275,955	3,579	31,590	25,057	336,181	43.01	182	97.7	OTHER NON-HOSPITAL SPECIFIC
	77	104,394	2,870,008	171,977	421,946	272,684	3,736,614	35.79	1,805	1304.9	TOTAL

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2012)
09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
43 BW Medical Ctr	1	6,519	96,707	4,786	2138276	30244832	32,484,601	4983.0	106	81.5	IP/OP ADM & REGISTRATION CLERK
	2	1,284	20,286	278	421,068	6127997	6,569,628	5117.6	18	16.0	BILLING CLERK
	3	456	5,824	0	149,650	1735415	1,890,888	4144.4	7	5.7	CASHIER - BUSINESS OFFICE
	4	1,489	19,457	297	488,474	5886600	6,394,827	4294.0	30	18.6	GENERAL OFFICE CLERK
	6	494	13,326	0	161,868	3971193	4,146,387	8402.0	8	6.2	DIETITIAN
	7	287	4,703	26	94,218	1409120	1,508,066	5250.0	4	3.6	E.K.G./CARDIOLOGY TECH.
	8	989	27,319	220	324,321	8206788	8,558,649	8655.7	19	12.4	EXECUTIVE ASST.
	9	926	21,408	2,789	303,698	7210546	7,538,440	8141.7	64	11.6	INFO. SYSTEMS,STAFF LEVEL
	10	3,632	43,082	620	1191296	13023265	14,258,264	3925.7	63	45.4	DIETARY AIDE I
	11	48,428	1,668,225	68,296	15884420	5.1748E8	535103947	11049	753	605.4	GENERAL DUTY NURSE
	12	7,672	90,067	3,059	2516334	27751635	30,361,095	3957.5	101	95.9	ENVIRONMENTAL SERVICE WORKER
	13	2,958	120,181	2,862	970,303	36666872	37,760,219	12764	226	37.0	INFO. SYSTEMS, PROF. LEVEL
	14	696	10,079	2,320	228,124	3695079	3,935,603	5658.7	13	8.7	LABORATORY ASST.
	15	589	15,153	113	193,192	4549011	4,757,469	8077.2	9	7.4	LABORATORY TECH. I
	16	349	9,078	46	114,554	2719025	2,842,703	8139.5	7	4.4	LABORATORY TECH. II
	17	597	29,390	0	195,816	8758196	8,983,402	15048	8	7.5	PHYSICIANS ASST.
	18	517	12,853	740	169,494	4050851	4,233,938	8193.4	7	6.5	LICENSED PRACTICAL NURSE
	19	152	1,734	0	49,692	516,660	568,086	3749.7	2	1.9	MAIL CLERK
	20	160	3,394	0	52,480	1011423	1,067,297	6670.6	2	2.0	MAINTENANCE MECHANIC I
	21	1,997	50,867	1,576	654,919	15628193	16,335,555	8181.3	27	25.0	MAINTENANCE MECHANIC II
	22	2,297	36,275	1,113	753,334	11141892	11,932,615	5195.4	29	28.7	MDCL. RCDS. & CODING CLERK
	23	895	24,260	15	293,642	7233789	7,551,706	8435.3	13	11.2	MEDICAL RECORDS TECHNICIAN ART
	25	77	2,240	0	25,174	667,596	695,011	9055.5	2	1.0	SOCIAL WORKER (M.S.W.)
	26	119	2,151	86	38,950	666,804	707,991	5962.0	3	1.5	SOCIAL WORKER (B.S.)
	27	3,175	97,074	5,671	1041400	30618011	31,762,156	10004	53	39.7	MDCL. TECHNOLOGIST (A.S.C.P)
	28	1,532	27,561	603	502,332	8392765	8,923,260	5826.5	22	19.1	MDCL. TRANSCRIPTIONIST
	29	418	18,200	492	136,940	5569932	5,725,563	13714	15	5.2	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	619	29,582	0	202,950	8815478	9,048,010	14623	9	7.7	NURSE PRACT./CLINICAL NURSE SPEC.
	32	7,077	95,599	2,651	2321092	29278269	31,697,610	4479.3	141	88.5	PATIENT CARE/NURSING AIDE I
	33	19,202	287,888	16,606	6298184	90739076	97,341,753	5069.4	299	240.0	PATIENT CARE/NURSING AIDE II
	34	1,478	24,979	4,792	484,702	8871836	9,386,310	6351.8	20	18.5	PHARMACY TECH.
	35	934	41,171	19	306,240	12274629	12,622,059	13519	15	11.7	PHYS. THERAPIST
	36	1,605	48,766	434	526,358	14661604	15,237,162	9495.0	34	20.1	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	207	8,066	79	67,732	2427035	2,502,911	12121	5	2.6	MRI TECHNOLOGIST
	38	840	25,673	363	275,520	7758771	8,060,327	9595.6	17	10.5	RESPIRATORY THERAPY TECH. (CERT.)
	39	2,295	78,120	549	752,842	23443176	24,274,686	10576	40	28.7	RESPIRATORY THERAPIST(NBRT REG.)
	40	4,090	75,495	1,205	1341485	22856410	24,274,594	5935.3	64	51.1	ADMINISTRATIVE ASST.

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2012)
09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
43 BW Medical Ctr	41	2,136	33,042	842	700,690	10097316	10,831,890	5070.5	28	26.7	SECURITY OFFICER
	42	1,210	40,363	1,179	396,880	12379718	12,818,141	10594	15	15.1	SPECIAL PROCEDURES TECHNOLOGIST
	43	2,005	108,930	2,685	657,640	33261155	34,030,409	16973	36	25.1	STAFF & CLINICAL PHARMACIST
	44	380	11,404	229	124,640	3466553	3,602,826	9481.1	8	4.8	STATIONARY ENGINEER LICENSED
	45	2,839	39,141	1,653	931,274	12156626	13,128,694	4624.0	37	35.5	MATERIALS HANDLER, OPERATIONS LEVEL
	46	2,208	52,860	4,319	724,142	17039306	17,820,627	8071.8	29	27.6	SURGICAL TECH.
	47	1,166	24,883	824	382,511	7660526	8,068,744	6918.9	26	14.6	MATERIALS HANDLER, PROF. LEVEL
	48	1,110	15,615	149	364,080	4697709	5,077,553	4574.4	22	13.9	TELEPHONE OPERATOR
	49	1,301	46,959	556	426,728	14159265	14,633,507	11248	22	16.3	ULTRASOUND TECHNOLOGIST
	50	4,723	68,971	4,032	1549088	21754722	23,376,813	4949.7	73	59.0	UNIT CLERK/SECRETARY
	53	919	30,635	0	301,342	9129313	9,461,290	10298	76	11.5	ACCOUNTANT/FINANCIAL ANALYST
	54	484	8,514	931	158,775	2814407	2,982,626	6161.6	43	6.1	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	1,335	21,365	601	437,798	6545904	7,005,668	5248.7	20	16.7	COLLECTION CLERK
	56	627	9,030	0	205,492	2690828	2,905,350	4637.4	11	7.8	COOK
	57	807	28,470	1,333	264,614	8881080	9,175,496	11373	16	10.1	C.T. TECHNOLOGIST
	58	833	31,340	2,593	273,224	10111837	10,418,994	12508	16	10.4	NURSE EDUCATORS
	59	160	6,282	0	52,480	1871920	1,930,681	12067	2	2.0	NURSE MGR. A
	60	1,072	53,020	0	351,698	15799859	16,204,576	15113	13	13.4	NURSE MGR. B
	61	324	15,341	814	106,108	4814088	4,936,351	15259	5	4.0	NURSE MGR. C
	62	320	20,176	0	104,960	6012448	6,137,584	19180	4	4.0	NURSE MGR. D
	63	614	23,339	0	201,228	6955150	7,179,718	11703	11	7.7	OCCUP. THERAPIST
	64	80	1,322	0	26,240	393,837	421,398	5267.5	1	1.0	PHLEBOTOMIST
	65	224	5,695	78	73,554	1720545	1,799,872	8026.2	6	2.8	PHYSI. & OCCUP. THERAPIST ASST.
	66	2,097	78,113	0	687,816	23277716	24,043,645	11466	32	26.2	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	291	11,780	116	95,596	3545077	3,652,568	12532	7	3.6	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	803	25,221	1,819	263,302	8057850	8,348,192	10399	10	10.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	145	6,387	0	47,478	1903368	1,957,233	13521	2	1.8	HUMAN RESOURCES, MGMT. LEVEL
	70	6,847	454,060	4,010	2245853	1.365E8	139208786	20331	105	85.6	OTHER HOSPITAL SPECIFIC
	71	6,144	250,537	197	2015256	74718656	76,984,646	12530	179	76.8	OTHER NON-HOSPITAL SPECIFIC
	77	170,249	4,709,023	151,663	55841560	1.4485E9	1509186667	8864.6	3,110	2128.1	TOTAL

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2012)
09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
44 G.B.M.C	1	5,610	89,745	5,178	20,639	15,987	131,548	23.45	89	70.1	IP/OP ADM & REGISTRATION CLERK
	2	3,779	66,081	35	13,903	11,135	91,154	24.12	32	47.2	BILLING CLERK
	4	483	6,970	50	1,777	1,182	9,979	20.66	7	6.0	GENERAL OFFICE CLERK
	6	229	7,638	1,619	842	1,559	11,659	50.91	5	2.9	DIETITIAN
	7	272	4,380	36	1,001	744	6,160	22.65	4	3.4	E.K.G./CARDIOLOGY TECH.
	8	1,280	35,833	190	4,709	6,067	46,799	36.56	16	16.0	EXECUTIVE ASST.
	9	901	22,971	361	3,315	3,929	30,576	33.94	12	11.3	INFO. SYSTEMS,STAFF LEVEL
	10	1,788	19,122	905	6,578	3,373	29,978	16.77	28	22.4	DIETARY AIDE I
	11	50,154	1,714,519	222,431	184,514	326,214	2,447,678	48.80	825	626.9	GENERAL DUTY NURSE
	12	10,035	110,718	5,820	36,918	19,627	173,083	17.25	131	125.4	ENVIRONMENTAL SERVICE WORKER
	13	1,815	69,879	217	6,677	11,805	88,579	48.80	25	22.7	INFO. SYSTEMS, PROF. LEVEL
	14	1,174	18,189	1,397	4,319	3,299	27,204	23.17	20	14.7	LABORATORY ASST.
	15	590	18,346	121	2,171	3,110	23,748	40.25	9	7.4	LABORATORY TECH. I
	16	410	16,759	49	1,508	2,831	21,147	51.58	6	5.1	LABORATORY TECH. II
	17	2,204	99,311	7,025	8,108	17,909	132,353	60.05	30	27.6	PHYSICIANS ASST.
	18	238	6,371	448	876	1,148	8,843	37.16	3	3.0	LICENSED PRACTICAL NURSE
	20	232	3,937	51	854	672	5,513	23.76	3	2.9	MAINTENANCE MECHANIC I
	21	1,058	27,242	2,719	3,892	5,046	38,899	36.77	13	13.2	MAINTENANCE MECHANIC II
	22	618	10,799	379	2,274	1,883	15,334	24.81	10	7.7	MDCL. RCDS. & CODING CLERK
	23	1,015	23,370	61	3,734	3,946	31,111	30.65	13	12.7	MEDICAL RECORDS TECHNICIAN ART
	25	1,285	38,011	309	4,727	6,454	49,501	38.52	19	16.1	SOCIAL WORKER (M.S.W.)
	27	4,132	121,501	5,170	15,201	21,333	163,206	39.50	65	51.7	MDCL. TECHNOLOGIST (A.S.C.P)
	28	80	1,845	19	294	314	2,472	30.90	1	1.0	MDCL. TRANSCRIPTIONIST
	29	1,126	46,680	1,138	4,142	8,053	60,014	53.30	17	14.1	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	1,204	54,780	3,480	4,429	9,812	72,501	60.22	23	15.1	NURSE PRACT./CLINICAL NURSE SPEC.
	32	14,195	192,222	11,130	52,223	34,248	289,822	20.42	295	177.4	PATIENT CARE/NURSING AIDE I
	33	2,997	45,315	3,430	11,026	8,209	67,980	22.68	52	37.5	PATIENT CARE/NURSING AIDE II
	34	1,870	32,297	1,974	6,880	5,772	46,922	25.09	25	23.4	PHARMACY TECH.
	35	705	26,597	856	2,594	4,624	34,670	49.18	15	8.8	PHYS. THERAPIST
	36	2,591	85,655	4,626	9,532	15,205	115,018	44.39	41	32.4	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	89	1,423	24	327	244	2,018	22.68	1	1.1	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,832	57,212	5,205	6,740	10,512	79,669	43.49	25	22.9	RESPIRATORY THERAPIST(NBRT REG.)
	40	3,786	70,244	242	13,928	11,871	96,285	25.43	53	47.3	ADMINISTRATIVE ASST.
	41	1,859	25,215	2,152	6,839	4,609	38,815	20.88	26	23.2	SECURITY OFFICER
	42	336	11,949	462	1,236	2,090	15,737	46.84	5	4.2	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,855	97,777	6,907	6,824	17,631	129,139	69.62	31	23.2	STAFF & CLINICAL PHARMACIST
	44	622	15,514	1,673	2,288	2,895	22,370	35.96	7	7.8	STATIONARY ENGINEER LICENSED

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2012)
09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
44 G.B.M.C	45	1,442	19,566	545	5,305	3,387	28,803	19.97	19	18.0	MATERIALS HANDLER, OPERATIONS LEVEL
	46	3,479	73,246	3,612	12,799	12,944	102,601	29.49	48	43.5	SURGICAL TECH.
	47	400	10,375	21	1,472	1,751	13,618	34.05	5	5.0	MATERIALS HANDLER, PROF. LEVEL
	48	568	7,242	506	2,090	1,305	11,143	19.62	8	7.1	TELEPHONE OPERATOR
	49	1,303	43,770	3,306	4,794	7,928	59,798	45.89	26	16.3	ULTRASOUND TECHNOLOGIST
	50	4,723	61,754	3,078	17,376	10,919	93,126	19.72	67	59.0	UNIT CLERK/SECRETARY
	53	960	32,252	27	3,532	5,436	41,247	42.97	12	12.0	ACCOUNTANT/FINANCIAL ANALYST
	54	485	9,084	0	1,784	1,530	12,398	25.56	6	6.1	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	427	7,761	77	1,571	1,320	10,729	25.13	3	5.3	COLLECTION CLERK
	56	1,228	13,047	412	4,518	2,267	20,243	16.48	14	15.4	COOK
	57	565	20,024	1,769	2,079	3,670	27,542	48.75	10	7.1	C.T. TECHNOLOGIST
	58	796	33,701	5,200	2,928	6,552	48,381	60.78	10	10.0	NURSE EDUCATORS
	59	1,120	57,052	915	4,120	9,763	71,850	64.15	15	14.0	NURSE MGR. A
	63	597	22,880	883	2,196	4,002	29,961	50.19	12	7.5	OCCUP. THERAPIST
	64	1,458	22,561	1,059	5,364	3,978	32,962	22.61	23	18.2	PHLEBOTOMIST
	65	342	9,241	46	1,258	1,564	12,109	35.41	6	4.3	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,695	65,942	444	6,236	11,180	83,802	49.44	25	21.2	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	592	20,101	44	2,178	3,393	25,716	43.44	9	7.4	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	1,194	33,671	263	4,393	5,715	44,042	36.89	15	14.9	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	392	20,304	59	1,442	3,429	25,235	64.37	5	4.9	HUMAN RESOURCES, MGMT. LEVEL
	70	12,354	523,630	15,426	45,450	90,786	675,292	54.66	171	154.4	OTHER HOSPITAL SPECIFIC
	71	15,912	406,031	8,207	58,539	69,764	542,542	34.10	227	198.9	OTHER NON-HOSPITAL SPECIFIC
	77	176,481	4,809,652	343,788	649,263	867,924	6,670,627	37.80	2,718	2206.0	TOTAL

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
45 McCreed	1	988	6,912	284	3,203	622	11,022	11.16	14	12.3	IP/OP ADM & REGISTRATION CLERK
	2	475	4,457	0	1,541	385	6,383	13.44	7	5.9	BILLING CLERK
	4	361	4,319	0	1,170	373	5,862	16.25	6	4.5	GENERAL OFFICE CLERK
	8	80	1,369	0	259	118	1,747	21.83	1	1.0	EXECUTIVE ASST.
	9	163	2,789	0	527	241	3,557	21.89	2	2.0	INFO. SYSTEMS,STAFF LEVEL
	11	1,471	31,031	1,569	4,769	2,817	40,186	27.33	26	18.4	GENERAL DUTY NURSE
	12	565	5,453	530	1,832	517	8,332	14.75	7	7.1	ENVIRONMENTAL SERVICE WORKER
	13	185	394	559	600	82	1,635	8.84	1	2.3	INFO. SYSTEMS, PROF. LEVEL
	15	20	386	0	66	33	485	23.89	1	0.3	LABORATORY TECH. I
	16	478	10,341	0	1,549	894	12,784	26.76	7	6.0	LABORATORY TECH. II
	18	483	6,579	216	1,565	587	8,948	18.54	7	6.0	LICENSED PRACTICAL NURSE
	20	206	2,126	32	667	187	3,012	14.65	3	2.6	MAINTENANCE MECHANIC I
	21	192	1,972	152	621	184	2,929	15.29	1	2.4	MAINTENANCE MECHANIC II
	22	240	3,625	0	778	313	4,716	19.65	3	3.0	MDCL. RCDS. & CODING CLERK
	33	841	10,175	6	2,727	880	13,787	16.40	13	10.5	PATIENT CARE/NURSING AIDE II
	34	130	1,536	0	421	133	2,090	16.09	2	1.6	PHARMACY TECH.
	35	185	5,430	120	601	480	6,631	35.76	4	2.3	PHYS. THERAPIST
	36	691	12,405	504	2,242	1,116	16,266	23.53	8	8.6	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	109	1,926	84	354	174	2,537	23.24	1	1.4	RESPIRATORY THERAPY TECH. (CERT.)
	39	285	5,553	159	924	494	7,130	25.02	3	3.6	RESPIRATORY THERAPIST(NBRT REG.)
	41	269	2,923	0	873	253	4,049	15.04	8	3.4	SECURITY OFFICER
	43	336	5,265	768	1,090	521	7,644	22.75	1	4.2	STAFF & CLINICAL PHARMACIST
	45	281	1,429	186	913	140	2,667	9.48	3	3.5	MATERIALS HANDLER, OPERATIONS LEVEL
	47	80	1,650	0	259	143	2,052	25.65	1	1.0	MATERIALS HANDLER, PROF. LEVEL
	48	102	1,117	0	329	97	1,543	15.20	2	1.3	TELEPHONE OPERATOR
	49	399	5,445	633	1,293	525	7,895	19.81	2	5.0	ULTRASOUND TECHNOLOGIST
	53	80	1,992	0	259	172	2,424	30.30	1	1.0	ACCOUNTANT/FINANCIAL ANALYST
	54	286	2,379	182	929	221	3,711	12.96	1	3.6	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	154	2,033	0	500	176	2,709	17.56	2	1.9	COLLECTION CLERK
	59	265	5,189	30	859	451	6,529	24.64	3	3.3	NURSE MGR. A
	60	360	7,127	639	1,168	671	9,604	26.68	3	4.5	NURSE MGR. B
	61	80	3,038	0	259	263	3,560	44.51	1	1.0	NURSE MGR. C
	62	81	3,270	530	263	328	4,391	54.21	1	1.0	NURSE MGR. D
	63	38	1,234	0	125	107	1,465	38.15	1	0.5	OCCUP. THERAPIST
	64	196	2,647	0	636	229	3,511	17.91	4	2.5	PHLEBOTOMIST
	66	80	2,157	0	259	186	2,603	32.53	1	1.0	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	78	3,778	0	254	326	4,358	55.59	1	1.0	SPEECH LANGUAGE PATHOLOGIST/AUDIO.

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
45 McCread	68	80	1,197	0	259	103	1,560	19.50	1	1.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	70	240	6,290	0	778	544	7,612	31.71	3	3.0	OTHER HOSPITAL SPECIFIC
	71	482	13,615	0	1,564	1,177	16,355	33.92	7	6.0	OTHER NON-HOSPITAL SPECIFIC
	77	12,114	192,548	7,184	39,288	17,262	256,281	21.16	0	151.4	TOTAL

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
48 Howard	1	4,127	64,740	4,006	17,219	8,294	94,259	22.84	58	51.6	IP/OP ADM & REGISTRATION CLERK
	2	279	4,708	122	1,164	583	6,576	23.57	3	3.5	BILLING CLERK
	3	18	310	0	76	37	423	23.23	0	0.2	CASHIER - BUSINESS OFFICE
	4	576	10,323	359	2,405	1,289	14,376	24.94	9	7.2	GENERAL OFFICE CLERK
	6	62	1,824	0	260	220	2,303	37.00	2	0.8	DIETITIAN
	7	317	9,302	1,613	1,324	1,317	13,556	42.71	6	4.0	E.K.G./CARDIOLOGY TECH.
	8	600	15,124	119	2,504	1,839	19,585	32.64	8	7.5	EXECUTIVE ASST.
	9	658	14,400	2,377	2,745	2,024	21,546	32.75	8	8.2	INFO. SYSTEMS,STAFF LEVEL
	10	2,653	27,836	2,762	11,070	3,692	45,361	17.10	42	33.2	DIETARY AIDE I
	11	35,858	1,187,744	177,488	149,616	164,710	1,679,559	46.84	586	448.2	GENERAL DUTY NURSE
	12	5,426	57,297	6,704	22,638	7,722	94,361	17.39	74	67.8	ENVIRONMENTAL SERVICE WORKER
	13	1,264	49,087	662	5,273	6,002	61,024	48.29	17	15.8	INFO. SYSTEMS, PROF. LEVEL
	17	228	10,317	1,138	949	1,382	13,787	60.60	9	2.8	PHYSICIANS ASST.
	18	144	3,593	251	599	464	4,906	34.19	2	1.8	LICENSED PRACTICAL NURSE
	19	113	1,648	52	472	205	2,377	21.03	2	1.4	MAIL CLERK
	20	240	4,648	0	1,001	561	6,210	25.88	3	3.0	MAINTENANCE MECHANIC I
	21	656	14,778	647	2,737	1,861	20,023	30.52	8	8.2	MAINTENANCE MECHANIC II
	22	1,505	22,465	714	6,278	2,796	32,254	21.43	21	18.8	MDCL. RCDS. & CODING CLERK
	23	960	23,488	157	4,006	2,853	30,503	31.77	12	12.0	MEDICAL RECORDS TECHNICIAN ART
	25	600	18,735	3,076	2,505	2,631	26,948	44.89	9	7.5	SOCIAL WORKER (M.S.W.)
	26	80	2,046	0	334	247	2,626	32.83	1	1.0	SOCIAL WORKER (B.S.)
	29	320	10,419	1,425	1,333	1,429	14,605	45.71	7	4.0	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	92	3,126	429	385	429	4,369	47.36	1	1.2	NURSE PRACT./CLINICAL NURSE SPEC.
	32	686	11,410	1,547	2,860	1,563	17,380	25.35	9	8.6	PATIENT CARE/NURSING AIDE I
	33	10,044	146,693	21,036	41,909	20,236	229,874	22.89	149	125.6	PATIENT CARE/NURSING AIDE II
	34	1,147	20,816	2,138	4,785	2,769	30,507	26.60	17	14.3	PHARMACY TECH.
	35	955	37,243	406	3,983	4,542	46,174	48.38	20	11.9	PHYS. THERAPIST
	36	1,382	41,339	2,303	5,765	5,265	54,672	39.57	25	17.3	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	899	22,579	2,996	3,752	3,085	32,412	36.04	12	11.2	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,139	33,537	2,419	4,751	4,338	45,046	39.56	21	14.2	RESPIRATORY THERAPIST(NBRT REG.)
	40	1,775	33,864	206	7,405	4,110	45,585	25.69	25	22.2	ADMINISTRATIVE ASST.
	41	7	205	0	31	25	261	35.44	.	0.1	SECURITY OFFICER
	42	649	22,945	4,013	2,708	3,252	32,919	50.72	9	8.1	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,515	79,969	2,629	6,322	9,965	98,885	65.26	25	18.9	STAFF & CLINICAL PHARMACIST
	44	485	12,460	998	2,024	1,624	17,105	35.27	6	6.1	STATIONARY ENGINEER LICENSED
	45	2,665	37,494	2,340	11,119	4,806	55,759	20.92	37	33.3	MATERIALS HANDLER, OPERATIONS LEVEL
	46	1,662	39,971	4,147	6,932	5,323	56,374	33.93	32	20.8	SURGICAL TECH.

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
48 Howard	47	305	7,047	144	1,271	868	9,329	30.63	4	3.8	MATERIALS HANDLER, PROF. LEVEL
	48	571	7,801	645	2,381	1,019	11,847	20.76	12	7.1	TELEPHONE OPERATOR
	49	939	30,786	984	3,916	3,833	39,519	42.11	17	11.7	ULTRASOUND TECHNOLOGIST
	50	4,731	69,631	6,556	19,740	9,192	105,118	22.22	77	59.1	UNIT CLERK/SECRETARY
	53	540	17,767	95	2,251	2,155	22,268	41.27	7	6.7	ACCOUNTANT/FINANCIAL ANALYST
	54	66	1,256	0	277	151	1,684	25.38	1	0.8	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	56	976	15,769	747	4,070	1,993	22,579	23.15	12	12.2	COOK
	57	956	31,214	3,590	3,990	4,199	42,993	44.96	16	12.0	C.T. TECHNOLOGIST
	58	1,265	49,900	2,925	5,276	6,373	64,474	50.99	18	15.8	NURSE EDUCATORS
	59	386	16,271	1,317	1,608	2,122	21,319	55.30	9	4.8	NURSE MGR. A
	60	1,200	52,508	424	5,007	6,386	64,325	53.60	15	15.0	NURSE MGR. B
	62	80	4,304	11	334	521	5,169	64.62	1	1.0	NURSE MGR. D
	63	477	16,841	137	1,990	2,048	21,017	44.06	10	6.0	OCCUP. THERAPIST
	65	224	3,520	0	935	425	4,879	21.78	3	2.8	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,029	35,607	1,409	4,293	4,466	45,774	44.49	16	12.9	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	321	10,091	88	1,341	1,228	12,748	39.67	8	4.0	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	576	14,179	46	2,402	1,716	18,343	31.87	8	7.2	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	80	3,360	66	334	413	4,173	52.16	1	1.0	HUMAN RESOURCES, MGMT. LEVEL
	70	7,684	238,597	14,764	32,061	30,567	315,989	41.12	116	96.1	OTHER HOSPITAL SPECIFIC
	71	7,567	241,135	3,983	31,574	29,573	306,265	40.47	108	94.6	OTHER NON-HOSPITAL SPECIFIC
	77	111,755	2,966,068	289,209	466,288	392,737	4,114,303	36.82	1,734	1396.9	TOTAL

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2012)
09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
49 Upper Chesapeake	1	3,633	55,837	470	12,894	6,908	76,109	20.95	62	45.4	IP/OP ADM & REGISTRATION CLERK
	2	1,335	22,814	423	4,738	2,851	30,825	23.09	19	16.7	BILLING CLERK
	3	75	1,382	0	266	169	1,817	24.23	1	0.9	CASHIER - BUSINESS OFFICE
	4	3,148	43,232	424	11,173	5,356	60,185	19.12	48	39.3	GENERAL OFFICE CLERK
	7	868	18,569	172	3,082	2,299	24,121	27.78	16	10.9	E.K.G./CARDIOLOGY TECH.
	9	656	10,226	181	2,327	1,277	14,010	21.37	6	8.2	INFO. SYSTEMS,STAFF LEVEL
	10	1,954	23,729	126	6,937	2,926	33,717	17.25	39	24.4	DIETARY AIDE I
	11	33,191	1,185,415	55,462	117,808	152,225	1,510,910	45.52	531	414.9	GENERAL DUTY NURSE
	12	5,249	65,871	1,228	18,632	8,231	93,962	17.90	80	65.6	ENVIRONMENTAL SERVICE WORKER
	13	2,161	69,415	279	7,669	8,550	85,913	39.77	27	27.0	INFO. SYSTEMS, PROF. LEVEL
	14	426	6,306	11	1,511	775	8,603	20.21	7	5.3	LABORATORY ASST.
	16	585	17,681	3	2,076	2,169	21,930	37.49	9	7.3	LABORATORY TECH. II
	17	552	25,971	4,540	1,959	3,743	36,213	65.60	7	6.9	PHYSICIANS ASST.
	18	1,593	36,502	1,524	5,653	4,665	48,344	30.35	22	19.9	LICENSED PRACTICAL NURSE
	19	96	1,128	0	341	138	1,607	16.74	2	1.2	MAIL CLERK
	20	88	1,260	59	313	162	1,794	20.33	1	1.1	MAINTENANCE MECHANIC I
	21	648	13,000	242	2,301	1,624	17,167	26.48	8	8.1	MAINTENANCE MECHANIC II
	22	1,161	14,507	161	4,120	1,799	20,587	17.74	18	14.5	MDCL. RCDS. & CODING CLERK
	23	2,378	48,559	454	8,440	6,013	63,465	26.69	33	29.7	MEDICAL RECORDS TECHNICIAN ART
	25	206	6,799	0	730	834	8,362	40.68	6	2.6	SOCIAL WORKER (M.S.W.)
	26	329	8,250	864	1,168	1,118	11,399	34.65	6	4.1	SOCIAL WORKER (B.S.)
	27	2,899	88,630	1,437	10,289	11,049	111,405	38.43	38	36.2	MDCL. TECHNOLOGIST (A.S.C.P)
	28	80	1,760	3	285	216	2,263	28.20	1	1.0	MDCL. TRANSCRIPTIONIST
	29	530	19,806	972	1,881	2,549	25,208	47.56	8	6.6	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	1,173	55,734	0	4,165	6,837	66,736	56.87	18	14.7	NURSE PRACT./CLINICAL NURSE SPEC.
	32	5,844	81,098	5,905	20,743	10,673	118,419	20.26	97	73.0	PATIENT CARE/NURSING AIDE I
	33	9,043	137,374	9,426	32,097	18,009	196,906	21.77	139	113.0	PATIENT CARE/NURSING AIDE II
	34	1,608	29,060	1,462	5,707	3,744	39,973	24.86	22	20.1	PHARMACY TECH.
	35	1,034	44,390	383	3,671	5,493	53,937	52.15	21	12.9	PHYS. THERAPIST
	36	1,911	56,239	747	6,782	6,991	70,759	37.03	40	23.9	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	263	9,996	477	934	1,285	12,691	48.25	5	3.3	MRI TECHNOLOGIST
	38	659	20,511	574	2,340	2,587	26,011	39.46	12	8.2	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,191	37,607	1,074	4,227	4,745	47,654	40.01	23	14.9	RESPIRATORY THERAPIST(NBRT REG.)
	40	4,190	77,160	1,397	14,872	9,637	103,066	24.60	60	52.4	ADMINISTRATIVE ASST.
	41	1,525	22,063	153	5,414	2,725	30,355	19.90	23	19.1	SECURITY OFFICER
	42	970	37,491	4,010	3,441	5,091	50,033	51.61	16	12.1	SPECIAL PROCEDURES TECHNOLOGIST
	43	1,572	87,100	6,590	5,579	11,494	110,763	70.47	26	19.6	STAFF & CLINICAL PHARMACIST

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
49 Upper Chesapea	44	577	14,993	182	2,048	1,862	19,085	33.08	9	7.2	STATIONARY ENGINEER LICENSED
	45	911	12,739	165	3,234	1,583	17,720	19.45	13	11.4	MATERIALS HANDLER, OPERATIONS LEVEL
	46	1,886	46,646	1,465	6,692	5,902	60,706	32.20	29	23.6	SURGICAL TECH.
	47	240	5,710	0	852	700	7,262	30.26	3	3.0	MATERIALS HANDLER, PROF. LEVEL
	48	450	5,382	10	1,597	661	7,651	17.00	10	5.6	TELEPHONE OPERATOR
	49	1,405	45,600	1,592	4,986	5,789	57,968	41.27	23	17.6	ULTRASOUND TECHNOLOGIST
	50	3,008	44,970	2,550	10,678	5,830	64,028	21.28	48	37.6	UNIT CLERK/SECRETARY
	53	84	2,994	0	298	367	3,659	43.56	2	1.1	ACCOUNTANT/FINANCIAL ANALYST
	54	56	903	1	199	111	1,214	21.62	1	0.7	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	56	955	13,609	93	3,390	1,681	18,772	19.66	13	11.9	COOK
	57	897	30,824	730	3,182	3,871	38,606	43.06	19	11.2	C.T. TECHNOLOGIST
	58	1,504	60,687	360	5,337	7,489	73,873	49.13	21	18.8	NURSE EDUCATORS
	59	80	3,280	0	284	402	3,966	49.58	1	1.0	NURSE MGR. A
	60	337	18,268	535	1,195	2,307	22,305	66.24	4	4.2	NURSE MGR. B
	61	426	20,155	1,930	1,511	2,709	26,305	61.79	8	5.3	NURSE MGR. C
	62	872	41,829	975	3,095	5,251	51,150	58.66	11	10.9	NURSE MGR. D
	63	293	12,680	1,299	1,040	1,715	16,733	57.11	10	3.7	OCCUP. THERAPIST
	64	1,331	22,297	541	4,723	2,802	30,362	22.82	24	16.6	PHLEBOTOMIST
	65	338	5,593	7	1,200	687	7,487	22.15	9	4.2	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,775	64,965	762	6,302	8,063	80,091	45.11	27	22.2	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	78	3,911	20	276	482	4,689	60.31	3	1.0	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	816	21,845	0	2,897	2,680	27,422	33.59	11	10.2	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	416	20,029	0	1,477	2,457	23,962	57.60	6	5.2	HUMAN RESOURCES, MGMT. LEVEL
	70	8,705	762,213	187,272	30,899	116,479	1,096,862	126.00	117	108.8	OTHER HOSPITAL SPECIFIC
	71	5,460	184,641	11,396	19,381	24,049	239,467	43.86	85	68.3	OTHER NON-HOSPITAL SPECIFIC
	77	127,721	3,949,229	313,117	453,336	522,886	5,238,569	41.02	2,004	1596.5	TOTAL

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2012)
09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
51 Drs. P.G.	1	2,540	41,492	3,042	9,957	3,860	58,351	22.97	38	31.8	IP/OP ADM & REGISTRATION CLERK
	2	886	15,908	35	3,471	1,382	20,796	23.48	11	11.1	BILLING CLERK
	3	242	4,351	17	948	379	5,695	23.54	3	3.0	CASHIER - BUSINESS OFFICE
	7	87	1,647	48	342	147	2,185	25.02	1	1.1	E.K.G./CARDIOLOGY TECH.
	8	483	12,140	0	1,894	1,052	15,087	31.22	7	6.0	EXECUTIVE ASST.
	9	1,076	19,633	1,640	4,218	1,844	27,336	25.40	15	13.5	INFO. SYSTEMS,STAFF LEVEL
	10	3,155	39,097	1,086	12,367	3,483	56,032	17.76	40	39.4	DIETARY AIDE I
	11	24,341	856,184	145,667	95,419	86,835	1,184,105	48.65	370	304.3	GENERAL DUTY NURSE
	12	4,955	64,299	4,198	19,423	5,937	93,857	18.94	63	61.9	ENVIRONMENTAL SERVICE WORKER
	13	1,280	52,675	360	5,018	4,597	62,650	48.95	16	16.0	INFO. SYSTEMS, PROF. LEVEL
	14	80	1,177	0	314	102	1,592	19.91	1	1.0	LABORATORY ASST.
	15	191	4,820	281	747	442	6,291	33.02	3	2.4	LABORATORY TECH. I
	16	389	10,607	904	1,524	998	14,033	36.10	6	4.9	LABORATORY TECH. II
	17	1,211	54,387	971	4,749	4,798	64,905	53.58	19	15.1	PHYSICIANS ASST.
	18	1,326	32,851	6,746	5,196	3,432	48,225	36.38	20	16.6	LICENSED PRACTICAL NURSE
	19	42	591	0	163	51	804	19.38	1	0.5	MAIL CLERK
	20	20	213	0	80	18	312	15.29	1	0.3	MAINTENANCE MECHANIC I
	21	1,096	29,434	2,136	4,298	2,736	38,604	35.21	13	13.7	MAINTENANCE MECHANIC II
	22	725	10,061	280	2,842	896	14,079	19.42	9	9.1	MDCL. RCDS. & CODING CLERK
	23	173	3,893	251	676	359	5,179	30.02	2	2.2	MEDICAL RECORDS TECHNICIAN ART
	25	192	6,034	0	753	523	7,310	38.05	4	2.4	SOCIAL WORKER (M.S.W.)
	26	66	1,608	0	259	139	2,006	30.35	1	0.8	SOCIAL WORKER (B.S.)
	27	1,545	44,872	3,770	6,058	4,216	58,916	38.12	28	19.3	MDCL. TECHNOLOGIST (A.S.C.P)
	28	262	5,558	99	1,027	490	7,175	27.37	4	3.3	MDCL. TRANSCRIPTIONIST
	29	418	14,190	2,197	1,637	1,420	19,444	46.56	6	5.2	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	160	7,149	0	627	620	8,396	52.47	2	2.0	NURSE PRACT./CLINICAL NURSE SPEC.
	33	11,150	165,770	18,504	43,707	15,972	243,954	21.88	165	139.4	PATIENT CARE/NURSING AIDE II
	34	1,120	19,573	2,325	4,389	1,898	28,184	25.17	12	14.0	PHARMACY TECH.
	35	786	37,047	2,544	3,082	3,432	46,104	58.65	14	9.8	PHYS. THERAPIST
	36	1,392	40,459	1,717	5,456	3,656	51,288	36.85	23	17.4	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	1,140	34,552	4,417	4,469	3,378	46,815	41.07	19	14.3	RESPIRATORY THERAPY TECH. (CERT.)
	40	1,453	26,118	886	5,697	2,341	35,041	24.11	18	18.2	ADMINISTRATIVE ASST.
	41	45	1,816	182	178	173	2,349	51.73	3	0.6	SECURITY OFFICER
	42	613	21,825	3,247	2,404	2,173	29,649	48.35	7	7.7	SPECIAL PROCEDURES TECHNOLOGIST
	43	805	42,150	2,845	3,155	3,900	52,050	64.67	14	10.1	STAFF & CLINICAL PHARMACIST
	45	888	13,597	247	3,480	1,200	18,524	20.86	12	11.1	MATERIALS HANDLER, OPERATIONS LEVEL
	46	1,542	40,386	3,595	6,045	3,812	53,838	34.91	21	19.3	SURGICAL TECH.

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
51 Drs. P.G.	47	321	8,136	14	1,259	706	10,115	31.49	4	4.0	MATERIALS HANDLER, PROF. LEVEL
	48	453	5,908	279	1,776	536	8,500	18.76	7	5.7	TELEPHONE OPERATOR
	49	1,097	36,030	3,498	4,299	3,426	47,254	43.09	18	13.7	ULTRASOUND TECHNOLOGIST
	50	3,161	51,531	3,935	12,390	4,807	72,663	22.99	46	39.5	UNIT CLERK/SECRETARY
	53	240	6,026	0	941	522	7,490	31.21	3	3.0	ACCOUNTANT/FINANCIAL ANALYST
	54	243	4,676	28	954	408	6,065	24.93	3	3.0	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	80	1,710	0	314	148	2,171	27.14	1	1.0	COLLECTION CLERK
	56	571	8,909	121	2,236	783	12,049	21.12	7	7.1	COOK
	57	401	13,716	1,075	1,571	1,282	17,644	44.02	10	5.0	C.T. TECHNOLOGIST
	58	510	20,327	0	2,000	1,762	24,089	47.22	8	6.4	NURSE EDUCATORS
	59	2,536	109,176	13,651	9,941	10,646	143,413	56.55	33	31.7	NURSE MGR. A
	60	359	19,453	0	1,406	1,686	22,546	62.84	4	4.5	NURSE MGR. B
	61	472	21,321	3,808	1,852	2,178	29,159	61.73	7	5.9	NURSE MGR. C
	62	240	13,937	0	941	1,208	16,086	67.02	3	3.0	NURSE MGR. D
	63	480	22,539	0	1,882	1,954	26,374	54.95	6	6.0	OCCUP. THERAPIST
	64	1,309	21,426	1,787	5,130	2,012	30,355	23.19	19	16.4	PHLEBOTOMIST
	65	218	2,499	31	856	219	3,605	16.52	3	2.7	PHYSI. & OCCUP. THERAPIST ASST.
	66	747	28,126	431	2,927	2,475	33,959	45.48	10	9.3	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	68	168	3,243	106	658	290	4,297	25.61	2	2.1	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	240	9,535	0	941	826	11,302	47.09	3	3.0	HUMAN RESOURCES, MGMT. LEVEL
	70	2,002	87,325	3,360	7,850	7,860	106,394	53.13	27	25.0	OTHER HOSPITAL SPECIFIC
	71	9,960	272,586	7,715	39,043	24,295	343,639	34.50	133	124.5	OTHER NON-HOSPITAL SPECIFIC
	77	93,681	2,546,298	254,075	367,235	242,721	3,410,329	36.40	1,349	1171.0	TOTAL

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
54 So. MD.	1	3,093	46,831	2,590	8,134	4,331	61,886	20.01	43	38.7	IP/OP ADM & REGISTRATION CLERK
	2	994	16,575	231	2,614	1,473	20,894	21.02	12	12.4	BILLING CLERK
	4	1,712	20,091	420	4,501	1,798	26,810	15.66	24	21.4	GENERAL OFFICE CLERK
	6	442	11,581	4	1,163	1,015	13,763	31.13	6	5.5	DIETITIAN
	7	257	3,854	8	676	338	4,876	18.96	4	3.2	E.K.G./CARDIOLOGY TECH.
	8	475	11,276	58	1,248	993	13,575	28.60	6	5.9	EXECUTIVE ASST.
	9	593	12,160	788	1,560	1,135	15,643	26.37	8	7.4	INFO. SYSTEMS,STAFF LEVEL
	10	1,186	11,340	305	3,118	1,021	15,784	13.31	15	14.8	DIETARY AIDE I
	11	28,422	946,989	235,245	74,740	103,613	1,360,587	47.87	456	355.3	GENERAL DUTY NURSE
	12	4,893	51,541	5,043	12,867	4,959	74,410	15.21	63	61.2	ENVIRONMENTAL SERVICE WORKER
	13	1,397	53,542	33	3,673	4,695	61,944	44.34	17	17.5	INFO. SYSTEMS, PROF. LEVEL
	14	330	6,017	206	868	545	7,636	23.13	5	4.1	LABORATORY ASST.
	16	1,133	27,532	1,767	2,979	2,568	34,845	30.76	19	14.2	LABORATORY TECH. II
	17	153	11,096	0	401	972	12,470	81.72	2	1.9	PHYSICIANS ASST.
	18	2,351	56,988	10,591	6,183	5,923	79,685	33.89	30	29.4	LICENSED PRACTICAL NURSE
	20	769	17,639	983	2,022	1,632	22,276	28.98	9	9.6	MAINTENANCE MECHANIC I
	21	438	14,345	455	1,151	1,297	17,248	39.40	5	5.5	MAINTENANCE MECHANIC II
	22	1,384	21,524	832	3,640	1,959	27,956	20.19	20	17.3	MDCL. RCDS. & CODING CLERK
	25	583	17,907	1,545	1,532	1,705	22,688	38.94	9	7.3	SOCIAL WORKER (M.S.W.)
	27	2,233	60,434	1,651	5,872	5,441	73,398	32.87	33	27.9	MDCL. TECHNOLOGIST (A.S.C.P)
	28	161	3,607	13	423	317	4,360	27.08	2	2.0	MDCL. TRANSCRIPTIONIST
	29	214	7,826	726	561	750	9,863	46.20	4	2.7	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	32	7,263	103,190	9,154	19,099	9,846	141,288	19.45	102	90.8	PATIENT CARE/NURSING AIDE I
	33	2,988	51,886	5,321	7,857	5,014	70,078	23.45	41	37.3	PATIENT CARE/NURSING AIDE II
	34	699	12,777	880	1,839	1,197	16,693	23.87	11	8.7	PHARMACY TECH.
	35	618	25,878	208	1,625	2,286	29,997	48.53	10	7.7	PHYS. THERAPIST
	36	1,574	50,073	6,420	4,139	4,951	65,584	41.67	24	19.7	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	731	21,862	4,714	1,923	2,329	30,828	42.17	11	9.1	RESPIRATORY THERAPY TECH. (CERT.)
	39	2,014	53,593	6,888	5,296	5,301	71,078	35.29	27	25.2	RESPIRATORY THERAPIST(NBRT REG.)
	40	2,084	36,336	296	5,480	3,210	45,323	21.75	26	26.1	ADMINISTRATIVE ASST.
	41	1,785	27,718	2,184	4,693	2,621	37,216	20.85	25	22.3	SECURITY OFFICER
	42	521	19,358	5,787	1,371	2,204	28,719	55.10	6	6.5	SPECIAL PROCEDURES TECHNOLOGIST
	43	638	34,727	1,964	1,678	3,216	41,584	65.18	9	8.0	STAFF & CLINICAL PHARMACIST
	44	664	18,665	1,153	1,747	1,737	23,302	35.08	9	8.3	STATIONARY ENGINEER LICENSED
	45	964	11,268	228	2,535	1,007	15,038	15.60	14	12.0	MATERIALS HANDLER, OPERATIONS LEVEL
	46	671	16,488	428	1,764	1,483	20,163	30.06	11	8.4	SURGICAL TECH.
	47	416	9,398	179	1,093	839	11,508	27.69	5	5.2	MATERIALS HANDLER, PROF. LEVEL

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
54 So. MD.	48	886	16,135	1,091	2,329	1,510	21,064	23.78	15	11.1	TELEPHONE OPERATOR
	49	952	34,472	3,165	2,502	3,299	43,438	45.65	17	11.9	ULTRASOUND TECHNOLOGIST
	50	4,911	68,748	4,384	12,914	6,409	92,456	18.83	81	61.4	UNIT CLERK/SECRETARY
	54	484	9,584	37	1,271	843	11,735	24.27	6	6.0	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	431	7,300	308	1,134	667	9,409	21.82	5	5.4	COLLECTION CLERK
	56	495	7,109	184	1,301	639	9,233	18.66	6	6.2	COOK
	57	626	22,034	2,834	1,645	2,179	28,693	45.86	13	7.8	C.T. TECHNOLOGIST
	58	323	12,919	51	850	1,137	14,956	46.29	5	4.0	NURSE EDUCATORS
	60	1,040	49,896	457	2,735	4,413	57,501	55.29	13	13.0	NURSE MGR. B
	63	326	11,636	93	858	1,028	13,615	41.71	4	4.1	OCCUP. THERAPIST
	64	1,543	23,136	2,908	4,058	2,282	32,384	20.99	28	19.3	PHLEBOTOMIST
	66	2,093	74,300	5,065	5,504	6,956	91,825	43.87	31	26.2	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	136	5,001	36	357	441	5,835	43.00	3	1.7	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	69	240	8,047	0	631	705	9,383	39.10	3	3.0	HUMAN RESOURCES, MGMT. LEVEL
	70	12,310	306,321	12,885	32,371	27,976	379,554	30.83	166	153.9	OTHER HOSPITAL SPECIFIC
	71	6,346	141,461	19,880	16,688	14,140	192,170	30.28	77	79.3	OTHER NON-HOSPITAL SPECIFIC
	77	109,982	2,722,012	362,674	289,214	270,346	3,644,247	33.13	1,596	1374.8	TOTAL

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
55 Laurel Re.	1	1,053	19,090	850	2,801	2,165	24,907	23.65	15	13.2	IP/OP ADM & REGISTRATION CLERK
	2	256	4,648	23	681	507	5,859	22.89	3	3.2	BILLING CLERK
	3	80	1,266	0	213	138	1,617	20.21	1	1.0	CASHIER - BUSINESS OFFICE
	4	99	1,491	39	263	166	1,960	19.80	2	1.2	GENERAL OFFICE CLERK
	7	402	13,248	745	1,070	1,520	16,582	41.25	6	5.0	E.K.G./CARDIOLOGY TECH.
	8	928	21,263	402	2,469	2,353	26,487	28.54	12	11.6	EXECUTIVE ASST.
	9	81	2,809	9	215	306	3,339	41.23	1	1.0	INFO. SYSTEMS,STAFF LEVEL
	10	1,005	13,962	1,266	2,674	1,654	19,555	19.46	11	12.6	DIETARY AIDE I
	11	13,533	463,222	83,369	36,004	59,357	641,952	47.44	206	169.2	GENERAL DUTY NURSE
	12	2,795	35,796	5,173	7,436	4,449	52,853	18.91	29	34.9	ENVIRONMENTAL SERVICE WORKER
	14	617	11,077	1,345	1,641	1,349	15,412	24.98	10	7.7	LABORATORY ASST.
	15	112	2,670	57	298	296	3,321	29.66	2	1.4	LABORATORY TECH. I
	17	285	14,635	3,091	758	1,925	20,409	71.61	5	3.6	PHYSICIANS ASST.
	18	268	7,138	494	713	829	9,173	34.23	3	3.4	LICENSED PRACTICAL NURSE
	21	89	2,682	129	237	305	3,353	37.68	1	1.1	MAINTENANCE MECHANIC II
	22	83	1,260	6	221	137	1,624	19.56	1	1.0	MDCL. RCDS. & CODING CLERK
	23	800	18,535	597	2,128	2,078	23,338	29.17	10	10.0	MEDICAL RECORDS TECHNICIAN ART
	25	458	13,547	614	1,218	1,538	16,917	36.94	8	5.7	SOCIAL WORKER (M.S.W.)
	27	710	19,357	1,652	1,889	2,281	25,180	35.46	12	8.9	MDCL. TECHNOLOGIST (A.S.C.P)
	29	266	10,445	2,849	708	1,444	15,445	58.06	4	3.3	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	32	3,131	48,652	5,453	8,330	5,875	68,310	21.82	48	39.1	PATIENT CARE/NURSING AIDE I
	33	997	16,236	2,008	2,652	1,981	22,877	22.95	14	12.5	PATIENT CARE/NURSING AIDE II
	34	580	10,839	1,256	1,543	1,313	14,952	25.78	9	7.3	PHARMACY TECH.
	35	258	10,624	301	686	1,186	12,797	49.60	8	3.2	PHYS. THERAPIST
	36	1,819	55,180	3,677	4,839	6,392	70,088	38.53	33	22.7	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	39	1,877	62,853	6,632	4,994	7,546	82,025	43.70	30	23.5	RESPIRATORY THERAPIST(NBRT REG.)
	40	80	1,431	0	213	155	1,799	22.49	1	1.0	ADMINISTRATIVE ASST.
	41	634	9,920	1,697	1,687	1,262	14,566	22.97	8	7.9	SECURITY OFFICER
	43	653	34,184	2,241	1,737	3,956	42,119	64.50	12	8.2	STAFF & CLINICAL PHARMACIST
	44	526	14,095	1,901	1,399	1,737	19,133	36.37	7	6.6	STATIONARY ENGINEER LICENSED
	45	327	5,434	69	870	598	6,971	21.32	4	4.1	MATERIALS HANDLER, OPERATIONS LEVEL
	46	498	12,827	2,187	1,325	1,630	17,969	36.08	6	6.2	SURGICAL TECH.
	47	80	2,115	0	213	230	2,558	31.97	1	1.0	MATERIALS HANDLER, PROF. LEVEL
	48	429	6,304	561	1,141	746	8,752	20.40	5	5.4	TELEPHONE OPERATOR
	49	228	7,868	1,156	607	980	10,610	46.54	4	2.9	ULTRASOUND TECHNOLOGIST
	50	2,095	36,083	2,672	5,574	4,209	48,538	23.17	29	26.2	UNIT CLERK/SECRETARY
	53	276	8,939	74	734	979	10,726	38.86	3	3.5	ACCOUNTANT/FINANCIAL ANALYST

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2012)
09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
55 Laurel Re.	54	176	3,746	11	468	408	4,633	26.33	2	2.2	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	928	17,263	41	2,469	1,879	21,651	23.33	12	11.6	COLLECTION CLERK
	56	672	10,038	1,002	1,788	1,199	14,026	20.87	7	8.4	COOK
	58	293	11,407	341	780	1,276	13,802	47.11	4	3.7	NURSE EDUCATORS
	59	1,527	58,685	5,468	4,063	6,967	75,182	49.23	18	19.1	NURSE MGR. A
	61	303	12,221	1,278	806	1,466	15,771	52.05	6	3.8	NURSE MGR. C
	62	640	32,192	0	1,703	3,496	37,391	58.42	8	8.0	NURSE MGR. D
	63	238	8,592	91	633	943	10,260	43.11	6	3.0	OCCUP. THERAPIST
	65	208	3,359	375	553	405	4,692	22.56	6	2.6	PHYSI. & OCCUP. THERAPIST ASST.
	66	320	13,203	0	851	1,434	15,488	48.40	4	4.0	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	183	7,277	112	487	802	8,678	47.42	4	2.3	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	210	6,179	30	559	674	7,442	35.44	3	2.6	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	259	11,214	16	689	1,220	13,139	50.73	3	3.2	HUMAN RESOURCES, MGMT. LEVEL
	70	5,743	158,030	7,156	15,279	17,938	198,403	34.55	71	71.8	OTHER HOSPITAL SPECIFIC
	71	1,693	58,622	856	4,504	6,459	70,440	41.61	21	21.2	OTHER NON-HOSPITAL SPECIFIC
	77	51,801	1,433,752	151,370	137,814	172,135	1,895,070	36.58	739	647.5	TOTAL

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2012)
09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
60 Ft. Washington	1	1,699	20,443	8,949	5,847	2,529	37,768	22.23	26	21.2	IP/OP ADM & REGISTRATION CLERK
	2	88	1,892	319	301	190	2,703	30.89	1	1.1	BILLING CLERK
	4	17	248	0	57	21	326	19.73	1	0.2	GENERAL OFFICE CLERK
	8	240	5,587	335	826	509	7,258	30.24	3	3.0	EXECUTIVE ASST.
	10	539	4,481	1,684	1,854	530	8,549	15.88	7	6.7	DIETARY AIDE I
	11	6,774	190,058	97,506	23,316	24,741	335,621	49.55	120	84.7	GENERAL DUTY NURSE
	12	1,146	11,992	2,125	3,945	1,215	19,277	16.82	15	14.3	ENVIRONMENTAL SERVICE WORKER
	13	400	16,923	865	1,377	1,530	20,695	51.74	5	5.0	INFO. SYSTEMS, PROF. LEVEL
	16	235	4,202	2,461	808	573	8,044	34.27	3	2.9	LABORATORY TECH. II
	21	300	4,634	2,430	1,033	608	8,705	28.99	3	3.8	MAINTENANCE MECHANIC II
	22	160	4,447	0	551	383	5,381	33.63	2	2.0	MDCL. RCDS. & CODING CLERK
	23	508	7,250	2,489	1,749	838	12,326	24.25	7	6.4	MEDICAL RECORDS TECHNICIAN ART
	27	573	12,511	3,257	1,972	1,357	19,097	33.34	12	7.2	MDCL. TECHNOLOGIST (A.S.C.P)
	29	109	3,952	961	373	423	5,709	52.62	3	1.4	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	32	478	5,639	1,844	1,644	644	9,771	20.45	7	6.0	PATIENT CARE/NURSING AIDE I
	33	709	12,204	2,028	2,442	1,224	17,898	25.23	13	8.9	PATIENT CARE/NURSING AIDE II
	34	288	4,149	1,641	992	498	7,280	25.26	5	3.6	PHARMACY TECH.
	35	134	5,374	334	461	491	6,660	49.70	3	1.7	PHYS. THERAPIST
	36	754	22,380	2,399	2,595	2,132	29,507	39.13	16	9.4	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	101	3,007	851	348	332	4,537	44.92	2	1.3	RESPIRATORY THERAPY TECH. (CERT.)
	39	398	12,848	1,788	1,369	1,259	17,264	43.41	7	5.0	RESPIRATORY THERAPIST(NBRT REG.)
	40	252	4,316	175	867	386	5,744	22.82	4	3.1	ADMINISTRATIVE ASST.
	41	80	2,492	0	275	214	2,982	37.28	1	1.0	SECURITY OFFICER
	43	312	15,508	1,341	1,073	1,450	19,372	62.14	7	3.9	STAFF & CLINICAL PHARMACIST
	45	276	2,807	402	951	276	4,436	16.06	4	3.5	MATERIALS HANDLER, OPERATIONS LEVEL
	46	641	12,356	8,972	2,206	1,835	25,369	39.57	9	8.0	SURGICAL TECH.
	47	169	4,875	234	583	440	6,131	36.23	2	2.1	MATERIALS HANDLER, PROF. LEVEL
	48	330	3,445	911	1,136	375	5,867	17.78	7	4.1	TELEPHONE OPERATOR
	49	346	13,264	1,181	1,191	1,243	16,879	48.78	8	4.3	ULTRASOUND TECHNOLOGIST
	50	851	10,992	3,645	2,928	1,259	18,826	22.13	15	10.6	UNIT CLERK/SECRETARY
	53	80	2,422	0	275	208	2,906	36.32	1	1.0	ACCOUNTANT/FINANCIAL ANALYST
	54	240	4,344	819	826	444	6,433	26.80	3	3.0	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
55	643	8,565	5,549	2,215	1,214	17,543	27.27	6	8.0	COLLECTION CLERK	
57	374	11,751	2,435	1,286	1,221	16,693	44.66	10	4.7	C.T. TECHNOLOGIST	
58	80	3,462	0	275	298	4,035	50.43	1	1.0	NURSE EDUCATORS	
59	246	8,506	1,772	848	884	12,011	48.77	3	3.1	NURSE MGR. A	
60	80	3,690	194	275	334	4,494	56.18	1	1.0	NURSE MGR. B	

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
60 Ft. Washington	62	153	6,827	1,401	526	708	9,462	61.97	2	1.9	NURSE MGR. D
	63	25	1,096	0	86	94	1,277	51.07	4	0.3	OCCUP. THERAPIST
	64	311	4,725	885	1,069	483	7,162	23.06	7	3.9	PHLEBOTOMIST
	66	305	10,796	367	1,048	960	13,172	43.26	6	3.8	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	18	958	0	62	82	1,102	61.24	3	0.2	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	70	80	3,143	0	275	270	3,689	46.11	1	1.0	OTHER HOSPITAL SPECIFIC
	71	240	11,734	0	826	1,010	13,569	56.54	3	3.0	OTHER NON-HOSPITAL SPECIFIC
	77	21,779	506,297	164,552	74,964	57,717	803,529	36.89	369	272.2	TOTAL

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2012)
09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
61 Atlantic G.	1	3,153	41,143	2,308	10,266	4,065	57,782	18.33	48	39.4	IP/OP ADM & REGISTRATION CLERK
	2	822	10,996	346	2,675	1,061	15,077	18.35	10	10.3	BILLING CLERK
	3	96	1,328	155	313	139	1,934	20.14	1	1.2	CASHIER - BUSINESS OFFICE
	4	325	3,953	97	1,059	379	5,487	16.87	6	4.1	GENERAL OFFICE CLERK
	6	144	3,613	24	470	340	4,447	30.83	3	1.8	DIETITIAN
	7	80	1,089	4	260	102	1,456	18.20	1	1.0	E.K.G./CARDIOLOGY TECH.
	8	1,376	25,153	180	4,478	2,370	32,182	23.40	17	17.2	EXECUTIVE ASST.
	10	830	8,709	186	2,702	832	12,429	14.97	11	10.4	DIETARY AIDE I
	11	9,615	293,198	25,517	31,304	29,815	379,834	39.51	154	120.2	GENERAL DUTY NURSE
	12	1,971	23,118	1,580	6,417	2,311	33,426	16.96	25	24.6	ENVIRONMENTAL SERVICE WORKER
	13	480	18,389	39	1,563	1,724	21,715	45.24	6	6.0	INFO. SYSTEMS, PROF. LEVEL
	14	228	3,262	23	741	307	4,332	19.04	3	2.8	LABORATORY ASST.
	16	1,021	24,810	1,351	3,325	2,447	31,933	31.27	14	12.8	LABORATORY TECH. II
	18	164	2,631	32	533	249	3,444	21.03	2	2.0	LICENSED PRACTICAL NURSE
	19	160	1,746	45	522	168	2,480	15.48	3	2.0	MAIL CLERK
	20	264	4,730	450	860	485	6,525	24.72	3	3.3	MAINTENANCE MECHANIC I
	21	259	5,423	845	842	586	7,697	29.75	3	3.2	MAINTENANCE MECHANIC II
	22	496	6,047	120	1,613	577	8,357	16.87	7	6.2	MDCL. RCDS. & CODING CLERK
	23	324	6,307	85	1,053	598	8,043	24.86	4	4.0	MEDICAL RECORDS TECHNICIAN ART
	28	150	2,635	9	488	247	3,380	22.53	2	1.9	MDCL. TRANSCRIPTIONIST
	29	221	6,321	175	718	608	7,822	35.47	5	2.8	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	80	2,913	1	260	273	3,447	43.09	1	1.0	NURSE PRACT./CLINICAL NURSE SPEC.
	32	1,485	19,475	1,255	4,833	1,939	27,502	18.53	24	18.6	PATIENT CARE/NURSING AIDE I
	33	1,849	23,378	2,643	6,021	2,434	34,476	18.64	27	23.1	PATIENT CARE/NURSING AIDE II
	34	569	8,653	418	1,852	849	11,772	20.70	7	7.1	PHARMACY TECH.
	36	1,149	29,831	962	3,740	2,881	37,414	32.57	18	14.4	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	264	7,646	747	860	785	10,038	38.02	4	3.3	MRI TECHNOLOGIST
	39	1,033	28,594	2,325	3,363	2,892	37,174	35.99	19	12.9	RESPIRATORY THERAPIST(NBRT REG.)
	40	1,023	14,077	75	3,331	1,324	18,806	18.38	14	12.8	ADMINISTRATIVE ASST.
	43	701	39,028	2,380	2,282	3,874	47,564	67.85	12	8.8	STAFF & CLINICAL PHARMACIST
	45	120	1,512	9	392	142	2,055	17.09	2	1.5	MATERIALS HANDLER, OPERATIONS LEVEL
	46	736	13,502	1,512	2,396	1,405	18,814	25.57	10	9.2	SURGICAL TECH.
	47	300	5,044	83	975	480	6,581	21.97	4	3.7	MATERIALS HANDLER, PROF. LEVEL
	49	919	25,470	2,891	2,991	2,653	34,005	37.01	13	11.5	ULTRASOUND TECHNOLOGIST
	50	1,207	15,935	1,761	3,930	1,655	23,281	19.29	15	15.1	UNIT CLERK/SECRETARY
	53	277	7,897	15	902	740	9,555	34.49	5	3.5	ACCOUNTANT/FINANCIAL ANALYST
	54	252	4,450	116	821	427	5,815	23.05	3	3.2	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
61 Atlantic G.	55	998	12,995	548	3,248	1,267	18,058	18.10	12	12.5	COLLECTION CLERK
	56	201	3,036	50	654	289	4,029	20.07	3	2.5	COOK
	57	651	17,694	885	2,118	1,738	22,435	34.49	9	8.1	C.T. TECHNOLOGIST
	58	388	13,917	46	1,262	1,306	16,531	42.66	5	4.8	NURSE EDUCATORS
	59	600	23,198	615	1,954	2,228	27,994	46.66	8	7.5	NURSE MGR. A
	61	382	12,482	1,059	1,244	1,267	16,051	42.02	5	4.8	NURSE MGR. C
	64	473	6,046	78	1,539	573	8,236	17.42	7	5.9	PHLEBOTOMIST
	66	400	13,918	27	1,302	1,305	16,552	41.38	5	5.0	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	68	240	5,232	1	781	490	6,504	27.10	3	3.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	70	374	15,162	92	1,216	1,427	17,897	47.92	5	4.7	OTHER HOSPITAL SPECIFIC
	71	2,082	57,671	640	6,778	5,455	70,544	33.89	27	26.0	OTHER NON-HOSPITAL SPECIFIC
	77	40,925	923,353	54,806	133,246	91,506	1,202,912	29.39	595	511.6	TOTAL

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
333 Bowie E.C.	1	756	11,820	864	1,792	1,302	15,779	20.87	17	9.5	IP/OP ADM & REGISTRATION CLERK
	2	97	1,686	127	230	186	2,229	22.98	1	1.2	BILLING CLERK
	11	682	23,984	3,704	1,617	2,843	32,149	47.12	10	8.5	GENERAL DUTY NURSE
	12	395	5,084	792	935	603	7,415	18.80	5	4.9	ENVIRONMENTAL SERVICE WORKER
	15	102	2,498	205	242	278	3,223	31.52	2	1.3	LABORATORY TECH. I
	16	50	1,234	51	118	132	1,535	30.85	1	0.6	LABORATORY TECH. II
	22	148	2,532	2	351	260	3,145	21.24	3	1.9	MDCL. RCDS. & CODING CLERK
	23	82	1,348	0	195	138	1,682	20.47	1	1.0	MEDICAL RECORDS TECHNICIAN ART
	27	251	7,753	511	594	849	9,707	38.71	5	3.1	MDCL. TECHNOLOGIST (A.S.C.P)
	36	409	13,176	1,063	970	1,462	16,671	40.74	7	5.1	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	50	240	3,832	263	569	420	5,084	21.18	4	3.0	UNIT CLERK/SECRETARY
	55	68	1,278	3	161	132	1,574	23.14	1	0.9	COLLECTION CLERK
	59	265	11,022	1,861	627	1,323	14,832	56.08	3	3.3	NURSE MGR. A
	60	92	4,212	0	218	432	4,862	52.85	1	1.2	NURSE MGR. B
	66	38	1,379	0	89	142	1,609	42.92	1	0.5	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	70	454	10,583	534	1,075	1,141	13,334	29.39	4	5.7	OTHER HOSPITAL SPECIFIC
	71	309	10,804	158	733	1,126	12,821	41.47	3	3.9	OTHER NON-HOSPITAL SPECIFIC
	77	4,437	114,226	10,139	10,516	12,769	147,650	33.28	69	55.5	TOTAL

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2012)
09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
1001 Easton Memoria	1	370	5,026	453	1,841	596	7,916	21.40	8	4.6	IP/OP ADM & REGISTRATION CLERK
	2	0	5	0	1	1	6	40.52	1	0.0	BILLING CLERK
	8	2	51	3	8	6	68	40.33	8	0.0	EXECUTIVE ASST.
	9	12	272	42	59	34	406	34.40	63	0.1	INFO. SYSTEMS,STAFF LEVEL
	11	938	31,706	3,601	4,666	3,837	43,810	46.73	17	11.7	GENERAL DUTY NURSE
	12	294	3,534	221	1,465	408	5,628	19.12	4	3.7	ENVIRONMENTAL SERVICE WORKER
	13	39	1,592	46	195	178	2,012	51.24	224	0.5	INFO. SYSTEMS, PROF. LEVEL
	21	0	9	0	2	1	12	27.92	2	0.0	MAINTENANCE MECHANIC II
	27	376	12,016	1,115	1,870	1,427	16,428	43.73	6	4.7	MDCL. TECHNOLOGIST (A.S.C.P)
	36	402	10,478	914	1,999	1,238	14,629	36.42	9	5.0	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	40	3	55	1	13	6	76	28.77	14	0.0	ADMINISTRATIVE ASST.
	41	313	3,771	531	1,557	467	6,326	20.22	6	3.9	SECURITY OFFICER
	47	3	67	7	17	8	99	28.69	15	0.0	MATERIALS HANDLER, PROF. LEVEL
	53	12	360	0	57	39	456	39.54	72	0.1	ACCOUNTANT/FINANCIAL ANALYST
	54	7	126	17	36	16	194	26.91	42	0.1	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	70	2	61	1	9	7	78	44.46	9	0.0	OTHER HOSPITAL SPECIFIC
	71	102	2,254	30	510	248	3,041	29.70	117	1.3	OTHER NON-HOSPITAL SPECIFIC
	77	2,874	71,381	6,982	14,306	8,517	101,185	35.20	617	35.9	TOTAL

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2012)
09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
2001 Kernan	1	995	15,260	438	2,835	1,955	20,488	20.58	14	12.4	IP/OP ADM & REGISTRATION CLERK
	2	255	4,186	203	726	547	5,662	22.21	4	3.2	BILLING CLERK
	4	667	10,412	50	1,899	1,303	13,663	20.49	9	8.3	GENERAL OFFICE CLERK
	6	88	1,357	232	251	198	2,038	23.09	1	1.1	DIETITIAN
	8	272	6,762	262	774	875	8,673	31.89	11	3.4	EXECUTIVE ASST.
	9	337	6,167	708	960	856	8,690	25.79	68	4.2	INFO. SYSTEMS,STAFF LEVEL
	10	334	4,095	326	952	551	5,924	17.72	4	4.2	DIETARY AIDE I
	11	11,754	384,395	58,513	33,471	55,155	531,534	45.22	163	146.9	GENERAL DUTY NURSE
	12	160	1,986	85	456	258	2,784	17.40	2	2.0	ENVIRONMENTAL SERVICE WORKER
	13	589	23,869	691	1,676	3,058	29,295	49.77	220	7.4	INFO. SYSTEMS, PROF. LEVEL
	17	410	18,063	0	1,168	2,249	21,480	52.39	6	5.1	PHYSICIANS ASST.
	18	731	16,189	2,304	2,082	2,303	22,877	31.29	12	9.1	LICENSED PRACTICAL NURSE
	19	80	984	0	228	123	1,334	16.68	1	1.0	MAIL CLERK
	20	320	5,940	7	912	741	7,600	23.73	4	4.0	MAINTENANCE MECHANIC I
	21	276	6,076	501	786	819	8,182	29.66	5	3.4	MAINTENANCE MECHANIC II
	22	760	13,455	327	2,165	1,716	17,663	23.23	12	9.5	MDCL. RCDS. & CODING CLERK
	23	86	2,759	0	244	344	3,347	39.03	1	1.1	MEDICAL RECORDS TECHNICIAN ART
	28	162	2,742	98	461	354	3,655	22.60	2	2.0	MDCL. TRANSCRIPTIONIST
	31	352	14,233	0	1,002	1,772	17,007	48.32	5	4.4	NURSE PRACT./CLINICAL NURSE SPEC.
	32	5,892	77,083	9,893	16,779	10,831	114,585	19.45	82	73.7	PATIENT CARE/NURSING AIDE I
	34	583	9,814	873	1,660	1,331	13,677	23.46	8	7.3	PHARMACY TECH.
	35	3,064	113,054	1,047	8,725	14,209	137,035	44.72	45	38.3	PHYS. THERAPIST
	36	156	4,017	42	444	505	5,009	32.11	3	2.0	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	38	273	8,732	1,244	778	1,242	11,997	43.90	5	3.4	RESPIRATORY THERAPY TECH. (CERT.)
	39	423	11,611	1,267	1,204	1,604	15,686	37.09	7	5.3	RESPIRATORY THERAPIST(NBRT REG.)
	40	1,204	20,812	1,100	3,429	2,729	28,071	23.31	30	15.1	ADMINISTRATIVE ASST.
	41	901	12,817	1,367	2,566	1,766	18,517	20.55	12	11.3	SECURITY OFFICER
	43	448	23,569	1,955	1,276	3,178	29,978	66.92	6	5.6	STAFF & CLINICAL PHARMACIST
	44	305	7,403	681	869	1,007	9,958	32.65	5	3.8	STATIONARY ENGINEER LICENSED
	45	1,071	16,451	365	3,049	2,094	21,960	20.51	13	13.4	MATERIALS HANDLER, OPERATIONS LEVEL
	46	449	10,158	48	1,278	1,271	12,755	28.42	6	5.6	SURGICAL TECH.
	47	221	3,794	838	630	577	5,839	26.40	17	2.8	MATERIALS HANDLER, PROF. LEVEL
	50	1,410	19,735	1,685	4,014	2,667	28,102	19.94	18	17.6	UNIT CLERK/SECRETARY
	53	358	10,991	0	1,018	1,369	13,378	37.41	63	4.5	ACCOUNTANT/FINANCIAL ANALYST
	54	125	2,185	297	356	309	3,146	25.19	42	1.6	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	57	477	15,140	1,796	1,359	2,109	20,405	42.74	6	6.0	C.T. TECHNOLOGIST
	63	1,832	59,507	280	5,216	7,445	72,449	39.55	27	22.9	OCCUP. THERAPIST

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
2001 Kernan	65	1,745	30,735	1,193	4,970	3,976	40,874	23.42	26	21.8	PHYSI. & OCCUP. THERAPIST ASST.
	66	1,254	46,042	0	3,570	5,734	55,346	44.14	18	15.7	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	924	31,249	107	2,631	3,905	37,891	41.02	13	11.5	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	240	5,617	14	683	701	7,015	29.23	3	3.0	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	24	1,127	0	68	140	1,336	55.67	1	0.3	HUMAN RESOURCES, MGMT. LEVEL
	70	4,767	168,408	2,413	13,574	21,272	205,666	43.15	76	59.6	OTHER HOSPITAL SPECIFIC
	71	1,433	55,570	504	4,082	6,983	67,139	46.84	143	17.9	OTHER NON-HOSPITAL SPECIFIC
	77	48,206	1,304,553	93,753	137,276	174,129	1,709,711	35.47	1,219	602.6	TOTAL

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2012)
09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
2004 Good Sam.	1	3,879	55,595	3,379	17,561	5,963	82,498	21.27	63	48.5	IP/OP ADM & REGISTRATION CLERK
	2	3,209	52,935	1,151	14,529	5,469	74,084	23.09	42	40.1	BILLING CLERK
	3	98	1,468	44	444	153	2,109	21.49	1	1.2	CASHIER - BUSINESS OFFICE
	4	1,669	21,535	595	7,555	2,238	31,923	19.13	26	20.9	GENERAL OFFICE CLERK
	6	80	2,617	0	362	265	3,244	40.55	1	1.0	DIETITIAN
	7	802	11,848	510	3,632	1,250	17,240	21.49	13	10.0	E.K.G./CARDIOLOGY TECH.
	8	630	18,252	150	2,852	1,861	23,115	36.69	8	7.9	EXECUTIVE ASST.
	9	23	1,322	0	102	134	1,558	69.06	0	0.3	INFO. SYSTEMS,STAFF LEVEL
	10	553	7,183	466	2,502	773	10,924	19.77	8	6.9	DIETARY AIDE I
	11	36,748	1,242,594	166,763	166,369	142,512	1,718,238	46.76	538	459.3	GENERAL DUTY NURSE
	12	7,595	87,527	6,145	34,385	9,472	137,529	18.11	104	94.9	ENVIRONMENTAL SERVICE WORKER
	13	1,505	65,242	0	6,816	6,597	78,655	52.25	22	18.8	INFO. SYSTEMS, PROF. LEVEL
	14	1,049	15,510	883	4,747	1,658	22,798	21.74	18	13.1	LABORATORY ASST.
	15	383	9,859	178	1,732	1,015	12,784	33.41	6	4.8	LABORATORY TECH. I
	17	2,984	139,568	7,869	13,511	14,909	175,857	58.93	37	37.3	PHYSICIANS ASST.
	18	1,241	32,978	3,214	5,619	3,660	45,470	36.64	20	15.5	LICENSED PRACTICAL NURSE
	19	843	11,289	220	3,816	1,164	16,488	19.56	17	10.5	MAIL CLERK
	20	764	14,126	425	3,458	1,471	19,480	25.51	10	9.5	MAINTENANCE MECHANIC I
	21	1,179	31,404	2,094	5,336	3,387	42,221	35.82	15	14.7	MAINTENANCE MECHANIC II
	22	1,042	13,626	507	4,719	1,429	20,282	19.46	19	13.0	MDCL. RCDS. & CODING CLERK
	23	1,463	40,463	589	6,625	4,151	51,829	35.42	21	18.3	MEDICAL RECORDS TECHNICIAN ART
	25	647	18,549	0	2,930	1,876	23,355	36.09	12	8.1	SOCIAL WORKER (M.S.W.)
	26	400	10,742	125	1,811	1,099	13,777	34.44	5	5.0	SOCIAL WORKER (B.S.)
	27	3,071	95,482	4,770	13,902	10,137	124,291	40.48	51	38.4	MDCL. TECHNOLOGIST (A.S.C.P)
	28	797	15,800	27	3,608	1,600	21,035	26.40	10	10.0	MDCL. TRANSCRIPTIONIST
	29	360	14,832	351	1,630	1,535	18,349	50.97	5	4.5	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	1,014	49,144	715	4,593	5,042	59,493	58.65	13	12.7	NURSE PRACT./CLINICAL NURSE SPEC.
	32	1,798	23,657	825	8,141	2,476	35,098	19.52	30	22.5	PATIENT CARE/NURSING AIDE I
	33	13,689	194,966	17,811	61,974	21,516	296,267	21.64	191	171.1	PATIENT CARE/NURSING AIDE II
	34	1,113	20,618	1,121	5,037	2,198	28,975	26.04	22	13.9	PHARMACY TECH.
	35	2,732	114,181	2,492	12,369	11,798	140,839	51.55	55	34.2	PHYS. THERAPIST
	36	1,698	50,314	3,700	7,687	5,462	67,162	39.56	24	21.2	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	152	6,154	499	688	673	8,014	52.73	2	1.9	MRI TECHNOLOGIST
	38	685	21,821	2,349	3,101	2,444	29,715	43.39	13	8.6	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,790	58,369	7,227	8,102	6,633	80,331	44.89	32	22.4	RESPIRATORY THERAPIST(NBRT REG.)
	40	5,283	93,341	611	23,918	9,500	127,370	24.11	68	66.0	ADMINISTRATIVE ASST.
	41	2,931	42,674	3,080	13,268	4,627	63,649	21.72	56	36.6	SECURITY OFFICER

Health Services Cost Review Commission
Year 2010 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included March 1st. 2012)
09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
2004 Good Sam.	42	640	23,006	788	2,895	2,406	29,096	45.49	9	8.0	SPECIAL PROCEDURES TECHNOLOGIST
	43	2,086	121,181	4,306	9,444	12,689	147,619	70.77	30	26.1	STAFF & CLINICAL PHARMACIST
	45	3,772	52,915	2,064	17,075	5,559	77,614	20.58	49	47.1	MATERIALS HANDLER, OPERATIONS LEVEL
	46	1,497	31,640	1,446	6,778	3,346	43,210	28.86	21	18.7	SURGICAL TECH.
	47	748	21,774	14	3,385	2,203	27,377	36.61	9	9.3	MATERIALS HANDLER, PROF. LEVEL
	48	549	6,679	441	2,486	720	10,325	18.80	11	6.9	TELEPHONE OPERATOR
	49	991	33,064	2,433	4,488	3,589	43,574	43.96	22	12.4	ULTRASOUND TECHNOLOGIST
	50	3,815	53,606	4,280	17,273	5,853	81,013	21.23	56	47.7	UNIT CLERK/SECRETARY
	53	802	23,850	0	3,629	2,412	29,891	37.29	10	10.0	ACCOUNTANT/FINANCIAL ANALYST
	54	802	14,581	229	3,630	1,498	19,937	24.86	10	10.0	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	477	7,633	262	2,160	798	10,853	22.75	6	6.0	COLLECTION CLERK
	56	80	1,407	15	362	144	1,928	24.10	1	1.0	COOK
	57	624	21,380	2,393	2,826	2,404	29,003	46.46	9	7.8	C.T. TECHNOLOGIST
	58	340	14,092	0	1,539	1,425	17,057	50.17	5	4.3	NURSE EDUCATORS
	59	1,066	48,889	42	4,826	4,948	58,705	55.07	17	13.3	NURSE MGR. A
	60	1,188	61,452	0	5,377	6,214	73,043	61.50	15	14.8	NURSE MGR. B
	62	320	20,885	0	1,449	2,112	24,445	76.39	4	4.0	NURSE MGR. D
	63	1,401	51,837	1,508	6,345	5,394	65,083	46.44	25	17.5	OCCUP. THERAPIST
	64	2,416	36,903	3,190	10,936	4,054	55,084	22.80	54	30.2	PHLEBOTOMIST
	65	833	26,536	560	3,770	2,740	33,606	40.36	14	10.4	PHYSI. & OCCUP. THERAPIST ASST.
	66	2,599	100,924	2,502	11,766	10,458	125,650	48.35	41	32.5	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	687	26,002	1,467	3,108	2,778	33,356	48.58	13	8.6	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	822	28,529	0	3,723	2,885	35,137	42.73	11	10.3	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	216	10,228	0	977	1,034	12,239	56.71	3	2.7	HUMAN RESOURCES, MGMT. LEVEL
	70	10,078	304,566	4,241	45,625	31,226	385,658	38.27	152	126.0	OTHER HOSPITAL SPECIFIC
	71	7,284	288,346	747	32,975	29,233	351,301	48.23	102	91.0	OTHER NON-HOSPITAL SPECIFIC
	77	152,029	4,139,493	273,810	688,280	446,265	5,547,849	36.49	2,277	1900.4	TOTAL

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
5050 Shady Grove	1	4,031	69,453	4,229	14,299	8,933	96,915	24.04	74	50.4	IP/OP ADM & REGISTRATION CLERK
	2	509	12,617	353	1,805	1,572	16,347	32.11	10	6.4	BILLING CLERK
	3	1,676	38,675	629	5,946	4,765	50,015	29.83	28	21.0	CASHIER - BUSINESS OFFICE
	4	157	2,613	141	555	334	3,644	23.28	4	2.0	GENERAL OFFICE CLERK
	6	12	366	0	43	44	454	37.18	1	0.2	DIETITIAN
	7	354	13,876	2,775	1,257	2,019	19,926	56.24	5	4.4	E.K.G./CARDIOLOGY TECH.
	8	1,633	45,825	12	5,794	5,557	57,188	35.01	28	20.4	EXECUTIVE ASST.
	9	573	14,301	62	2,032	1,741	18,136	31.65	9	7.2	INFO. SYSTEMS,STAFF LEVEL
	10	3,316	41,805	4,284	11,762	5,588	63,439	19.13	46	41.5	DIETARY AIDE I
	11	48,685	1,720,263	191,971	172,678	231,843	2,316,755	47.59	753	608.6	GENERAL DUTY NURSE
	12	6,011	70,216	8,992	21,319	9,603	110,131	18.32	77	75.1	ENVIRONMENTAL SERVICE WORKER
	13	772	40,421	10	2,737	4,902	48,070	62.29	15	9.6	INFO. SYSTEMS, PROF. LEVEL
	17	1,223	54,097	4,538	4,336	7,109	70,080	57.32	18	15.3	PHYSICIANS ASST.
	19	287	4,437	7	1,017	539	6,000	20.92	5	3.6	MAIL CLERK
	20	394	6,047	1,079	1,397	864	9,387	23.83	4	4.9	MAINTENANCE MECHANIC I
	21	1,817	51,327	5,873	6,444	6,935	70,579	38.85	22	22.7	MAINTENANCE MECHANIC II
	22	1,808	37,522	1,090	6,414	4,681	49,707	27.49	33	22.6	MDCL. RCDS. & CODING CLERK
	23	391	12,504	270	1,386	1,549	15,709	40.20	7	4.9	MEDICAL RECORDS TECHNICIAN ART
	25	685	20,035	242	2,429	2,459	25,165	36.74	13	8.6	SOCIAL WORKER (M.S.W.)
	26	54	1,831	0	190	222	2,243	41.85	1	0.7	SOCIAL WORKER (B.S.)
	28	195	4,486	473	690	601	6,250	32.12	4	2.4	MDCL. TRANSCRIPTIONIST
	29	248	7,897	2,692	879	1,284	12,752	51.46	6	3.1	NUCLEAR MEDICINE TECHNOLOGIST (REG.)
	31	870	39,293	655	3,085	4,843	47,876	55.05	12	10.9	NURSE PRACT./CLINICAL NURSE SPEC.
	32	3,412	61,160	4,217	12,103	7,926	85,405	25.03	44	42.7	PATIENT CARE/NURSING AIDE I
	33	17,301	264,609	34,706	61,365	36,289	396,969	22.94	244	216.3	PATIENT CARE/NURSING AIDE II
	34	1,931	33,321	2,882	6,848	4,389	47,441	24.57	29	24.1	PHARMACY TECH.
	35	836	33,915	1,572	2,963	4,303	42,753	51.17	27	10.4	PHYS. THERAPIST
	36	3,412	115,549	13,848	12,102	15,688	157,187	46.07	50	42.7	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	37	21	852	311	76	141	1,380	64.78	1	0.3	MRI TECHNOLOGIST
	38	419	12,207	3,088	1,488	1,854	18,637	44.44	5	5.2	RESPIRATORY THERAPY TECH. (CERT.)
	39	1,105	33,178	3,972	3,918	4,504	45,573	41.25	20	13.8	RESPIRATORY THERAPIST(NBRT REG.)
	40	3,826	80,356	2,411	13,571	10,035	106,373	27.80	54	47.8	ADMINISTRATIVE ASST.
	41	2,050	35,683	3,731	7,272	4,779	51,465	25.10	30	25.6	SECURITY OFFICER
	42	385	14,135	2,972	1,366	2,074	20,547	53.34	5	4.8	SPECIAL PROCEDURES TECHNOLOGIST
	43	2,073	106,464	7,485	7,352	13,815	135,117	65.18	34	25.9	STAFF & CLINICAL PHARMACIST
	45	2,261	30,321	1,599	8,018	3,870	43,807	19.38	29	28.3	MATERIALS HANDLER, OPERATIONS LEVEL
	46	2,562	70,864	4,985	9,086	9,196	94,131	36.74	36	32.0	SURGICAL TECH.

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
5050 Shady Grove	47	483	16,719	-52	1,712	2,021	20,399	42.27	8	6.0	MATERIALS HANDLER, PROF. LEVEL
	48	778	11,549	1,042	2,760	1,526	16,877	21.69	11	9.7	TELEPHONE OPERATOR
	49	548	21,770	3,280	1,943	3,037	30,029	54.83	15	6.8	ULTRASOUND TECHNOLOGIST
	50	6,308	97,829	12,335	22,373	13,357	145,894	23.13	93	78.8	UNIT CLERK/SECRETARY
	53	1,803	63,421	538	6,394	7,754	78,107	43.32	37	22.5	ACCOUNTANT/FINANCIAL ANALYST
	54	768	15,953	35	2,723	1,938	20,649	26.90	16	9.6	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	55	299	6,107	46	1,060	746	7,959	26.63	6	3.7	COLLECTION CLERK
	56	830	12,580	644	2,945	1,603	17,772	21.41	10	10.4	COOK
	57	750	28,886	3,646	2,662	3,944	39,138	52.15	14	9.4	C.T. TECHNOLOGIST
	58	1,101	43,598	1,080	3,905	5,417	54,001	49.04	22	13.8	NURSE EDUCATORS
	59	519	22,065	689	1,843	2,759	27,355	52.66	7	6.5	NURSE MGR. A
	60	929	45,716	-312	3,296	5,505	54,205	58.33	12	11.6	NURSE MGR. B
	62	720	41,175	-0	2,554	4,992	48,721	67.67	9	9.0	NURSE MGR. D
	63	161	5,221	340	572	674	6,807	42.23	2	2.0	OCCUP. THERAPIST
	65	465	7,711	196	1,649	959	10,514	22.61	10	5.8	PHYSI. & OCCUP. THERAPIST ASST.
	66	2,612	108,031	415	9,266	13,148	130,860	50.09	38	32.7	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	67	122	5,390	227	433	681	6,731	55.13	2	1.5	SPEECH LANGUAGE PATHOLOGIST/AUDIO.
	68	1,141	37,488	212	4,047	4,571	46,318	40.59	23	14.3	HUMAN RESOURCES, ASSOCIATE LEVEL
	69	377	17,403	746	1,339	2,200	21,688	57.46	8	4.7	HUMAN RESOURCES, MGMT. LEVEL
	70	2,535	108,187	3,418	8,992	13,531	134,128	52.90	40	31.7	OTHER HOSPITAL SPECIFIC
	71	4,764	227,103	-619	16,899	27,459	270,843	56.85	85	59.6	OTHER NON-HOSPITAL SPECIFIC
	77	145,310	4,146,420	346,062	515,390	544,677	5,552,550	38.21	2,251	1816.4	TOTAL

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
8992 U. MIEMSS	1	333	5,045	401	1,040	520	7,007	21.03	4	4.2	IP/OP ADM & REGISTRATION CLERK
	9	117	2,610	40	366	253	3,269	27.88	2	1.5	INFO. SYSTEMS,STAFF LEVEL
	11	22,526	750,325	37,186	70,311	75,203	933,025	41.42	327	281.6	GENERAL DUTY NURSE
	13	80	3,863	0	250	369	4,482	56.02	1	1.0	INFO. SYSTEMS, PROF. LEVEL
	15	410	4,386	434	1,281	460	6,562	15.99	5	5.1	LABORATORY TECH. I
	16	125	2,295	0	389	219	2,903	23.27	2	1.6	LABORATORY TECH. II
	17	160	7,261	2,250	499	908	10,918	68.24	2	2.0	PHYSICIANS ASST.
	21	165	3,872	592	514	426	5,404	32.81	2	2.1	MAINTENANCE MECHANIC II
	22	80	898	4	250	86	1,239	15.44	1	1.0	MDCL. RCDS. & CODING CLERK
	25	80	2,462	0	250	235	2,946	36.83	1	1.0	SOCIAL WORKER (M.S.W.)
	27	1,252	35,207	3,619	3,909	3,708	46,443	37.09	15	15.7	MDCL. TECHNOLOGIST (A.S.C.P)
	28	80	1,325	0	250	127	1,701	21.27	1	1.0	MDCL. TRANSCRIPTIONIST
	31	3,351	209,925	2,914	10,460	20,325	243,624	72.70	48	41.9	NURSE PRACT./CLINICAL NURSE SPEC.
	32	6,505	92,308	5,277	20,306	9,319	127,210	19.55	125	81.3	PATIENT CARE/NURSING AIDE I
	33	660	10,245	180	2,059	996	13,479	20.44	27	8.2	PATIENT CARE/NURSING AIDE II
	40	175	3,613	553	545	398	5,109	29.28	2	2.2	ADMINISTRATIVE ASST.
	46	1,355	35,595	1,389	4,229	3,532	44,744	33.03	19	16.9	SURGICAL TECH.
	50	1,819	27,865	3,059	5,677	2,953	39,554	21.75	23	22.7	UNIT CLERK/SECRETARY
	54	157	2,997	0	490	286	3,774	24.04	2	2.0	ACCOUNTING/ACT.PYBLE/PAYROLL CLERK
	61	408	20,215	0	1,274	1,930	23,419	57.40	6	5.1	NURSE MGR. C
	62	480	24,589	0	1,498	2,348	28,435	59.24	6	6.0	NURSE MGR. D
	66	842	31,884	60	2,627	3,050	37,621	44.69	11	10.5	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	70	1,264	37,541	2,365	3,947	3,811	47,663	37.70	18	15.8	OTHER HOSPITAL SPECIFIC
	71	463	15,799	0	1,444	1,509	18,752	40.52	6	5.8	OTHER NON-HOSPITAL SPECIFIC
	77	42,886	1,332,124	60,324	133,865	132,972	1,659,286	38.69	656	536.1	TOTAL

Health Services Cost Review Commission
 Year 2010 Hospital Wage and Salary Survey Report
 Two Week Pay Period(Included March 1st. 2012)
 09AUG12

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
8994 U. UMCC	1	810	13,959	353	1,927	3,005	19,245	23.76	10	10.1	IP/OP ADM & REGISTRATION CLERK
	2	84	1,438	187	201	341	2,168	25.66	1	1.1	BILLING CLERK
	4	158	4,153	0	377	872	5,402	34.14	2	2.0	GENERAL OFFICE CLERK
	9	161	3,099	10	382	653	4,143	25.81	2	2.0	INFO. SYSTEMS,STAFF LEVEL
	11	9,048	308,194	8,691	21,528	66,544	404,958	44.76	125	113.1	GENERAL DUTY NURSE
	22	154	2,871	17	366	606	3,859	25.10	2	1.9	MDCL. RCDS. & CODING CLERK
	23	160	5,003	0	381	1,050	6,434	40.21	2	2.0	MEDICAL RECORDS TECHNICIAN ART
	31	160	6,918	0	381	1,453	8,752	54.70	2	2.0	NURSE PRACT./CLINICAL NURSE SPEC.
	32	3,530	50,649	3,924	8,400	11,460	74,433	21.08	53	44.1	PATIENT CARE/NURSING AIDE I
	33	202	3,101	0	479	651	4,231	21.00	11	2.5	PATIENT CARE/NURSING AIDE II
	34	440	7,147	1,012	1,048	1,713	10,920	24.79	6	5.5	PHARMACY TECH.
	36	486	17,243	515	1,156	3,729	22,643	46.59	6	6.1	RADIOLOGIC TECHNOLOGIST (RRT REG.)
	40	642	12,791	86	1,528	2,704	17,108	26.64	8	8.0	ADMINISTRATIVE ASST.
	43	603	29,408	3,236	1,436	6,855	40,935	67.83	7	7.5	STAFF & CLINICAL PHARMACIST
	50	508	7,261	821	1,209	1,697	10,988	21.63	7	6.3	UNIT CLERK/SECRETARY
	62	160	7,924	0	381	1,664	9,969	62.31	2	2.0	NURSE MGR. D
	66	80	3,500	0	190	735	4,425	55.32	1	1.0	UTILIZ.REVIEW/QUAL.ASSUR.SPEC./CASE
	70	1,887	54,085	1,414	4,489	11,654	71,643	37.97	26	23.6	OTHER HOSPITAL SPECIFIC
	71	902	23,250	82	2,147	4,900	30,378	33.67	12	11.3	OTHER NON-HOSPITAL SPECIFIC
	77	20,175	561,993	20,348	48,006	122,288	752,635	37.30	285	252.2	TOTAL