

STATE OF MARYLAND
DEPARTMENT OF HEALTH AND MENTAL HYGIENE

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HEALTH SERVICES COST REVIEW COMMISSION
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MEMORANDUM

To: Chief Financial Officers

From: Dennis N. Phelps, Associate Director – Audit & Compliance *DNP/avg*

Date: August 21, 2008

Re: Wage & Salary Survey

Enclosed are copies of two reports summarizing the 2008 Wage and Salary Survey. These reports contain the data submitted by 47 acute general Maryland hospitals plus the University of Maryland Cancer Center and Shock Trauma Center.

The following is an explanation of each report.

I. 2008 Complete Wage and Salary Data

This report consists of the complete Wage and Salary data submitted on schedules WSA, WSB, and WSC, by each hospital.

II. 2008 Wage and Salary Comparison – Total Cost per Hour by Job Classification

This report contains lists of job classifications, in alphabetical order, containing the significant Wage and Salary information. Each list is ranked state-wide by average cost per hour. Base pay excludes shift differential, on-call, standby, bonus, or other premium pay.

Health Service Cost Review Commission
Year 2008 Hospital Wage and Salary Survey Report
Two Week Pay Period(Included February 1st. 2008)
Data as Reported
21AUG08

HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
1 Washington Co	1	3,105	41,105	5,657	12,461	5,435	64,658	20.82	49	38.8	IP/OP ADM & REGISTRATION CLERK
	2	1,652	25,334	729	6,630	3,029	35,722	21.62	20	20.7	BILLING CLERK
	3	530	7,553	0	2,127	878	10,558	19.92	7	6.6	CASHIER - BUSINESS OFFICE
	4	1,973	25,611	659	7,918	3,053	37,242	18.88	32	24.7	GENERAL OFFICE CLERK
	6	463	13,301	160	1,858	1,565	16,884	36.47	8	5.8	DIETITIAN
	7	428	5,963	217	1,718	718	8,616	20.13	7	5.4	E.K.G./CARDIOLOGY TECH.
	8	720	15,729	0	2,890	1,828	20,447	28.40	9	9.0	EXECUTIVE SECRETARY
	9	672	12,794	1,357	2,697	1,645	18,493	27.52	11	8.4	INFO. SYSTEMS/STAFF LEVEL
	10	3,562	37,396	3,922	14,296	4,802	60,416	16.96	56	44.5	DIETARY AIDE
	11	31,532	920,406	206,952	126,549	131,031	1,384,938	43.92	498	394.2	GENERAL DUTY NURSE
	12	5,797	62,043	10,575	23,265	8,440	104,324	18.00	77	72.5	ENVIRONMENTAL SERVICE WORKER
	13	1,136	35,117	119	4,559	4,095	43,891	38.64	15	14.2	INFO. SYSTEMS/PROF. LEVEL
	18	2,716	49,815	12,344	10,900	7,225	80,284	29.56	41	34.0	LICENSED PRACTICAL NURSE
	19	275	3,627	18	1,104	424	5,172	18.81	4	3.4	MAIL CLERK
	20	641	8,261	193	2,573	983	12,009	18.74	8	8.0	MAINTENANCE MECHANIC I
	21	2,094	47,125	1,905	8,404	5,699	63,133	30.15	26	26.2	MAINTENANCE MECHANIC II
	22	2,347	40,213	2,481	9,419	4,962	57,076	24.32	31	29.3	MDCL. RCDS. & CODING CLERK
	25	2,327	62,051	3,096	9,339	7,572	82,058	35.26	35	29.1	SOCIAL WORKER (M.S.W.)
	26	310	7,785	0	1,244	905	9,934	32.05	6	3.9	SOCIAL WORKER (B.S.)
	28	1,255	22,288	920	5,037	2,697	30,942	24.66	16	15.7	MDCL. TRANSCRIPTIONIST
	29	495	19,991	0	1,987	2,324	24,301	49.09	7	6.2	NUCLEAR MEDICINE TECHNOLOGIST
	31	470	15,773	248	1,886	1,862	19,769	42.06	9	5.9	NURSE PRACT./CLINICAL NURSE SP
	33	16,521	202,764	44,243	66,304	28,709	342,021	20.70	261	206.5	PATIENT CARE/NURSING AIDE II
	34	1,177	16,768	2,989	4,724	2,296	26,777	22.75	20	14.7	PHARMACY TECH.
	35	1,301	46,764	200	5,221	5,459	57,644	44.31	21	16.3	PHYSICAL THERAPIST
	36	2,058	50,882	7,357	8,259	6,769	73,267	35.60	29	25.7	RADIOLOGIC TECHNOLOGIST (RRT R
	37	496	16,998	1,849	1,991	2,191	23,028	46.43	7	6.2	MRI TECHNOLOGIST
	38	208	4,914	1,029	835	691	7,469	35.91	8	2.6	RESPIRATORY THERAPY TECH. (CER
	39	1,995	49,175	10,989	8,007	6,993	75,163	37.68	25	24.9	RESPIRATORY THERAPIST(NBRT REG
	40	5,216	76,666	1,908	20,934	9,133	108,640	20.83	77	65.2	ADMINISTRATIVE ASST.
	41	1,521	19,009	3,690	6,104	2,638	31,442	20.67	21	19.0	SECURITY OFFICER
	42	377	13,207	123	1,513	1,549	16,392	43.48	5	4.7	SPECIAL PROCEDURES TECHNOLOGIS
	43	1,022	48,086	7,865	4,102	6,503	66,556	65.12	15	12.8	STAFF & CLINICAL PHARMACIST
	44	481	9,416	1,357	1,930	1,252	13,956	29.01	6	6.0	STATIONARY ENGINEER LICENSED
	45	3,869	46,347	6,572	15,528	6,151	74,597	19.28	56	48.4	MATERIALS HANDLER/OPERATIONS L
	46	1,739	33,386	5,578	6,979	4,529	50,472	29.02	24	21.7	SURGICAL TECH.

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1 Washington Co	47	573	11,404	99	2,300	1,337	15,140	26.42	7	7.2	MATERIALS HANDLER/PROF. LEVEL
	48	533	6,574	1,090	2,139	891	10,694	20.06	9	6.7	TELEPHONE OPERATOR
	49	635	18,766	3,098	2,548	2,541	26,954	42.45	9	7.9	ULTRASOUND TECHNOLOGIST
	50	5,149	69,343	12,897	20,665	9,559	112,463	21.84	81	64.4	UNIT CLERK/SECRETARY
	53	360	9,618	0	1,445	1,118	12,181	33.84	5	4.5	ACCOUNTANT/FINANCIAL ANALYST
	54	617	11,004	0	2,476	1,279	14,759	23.92	8	7.7	ACCOUNTING/ACT.PYBLE/PAYROLL C
	55	214	3,245	122	859	391	4,617	21.58	3	2.7	COLLECTION CLERK
	56	816	10,091	1,241	3,275	1,317	15,924	19.51	10	10.2	COOK
	57	888	25,662	5,475	3,564	3,619	38,320	43.15	13	11.1	C.T. TECHNOLOGIST
	58	884	28,068	2,465	3,548	3,549	37,630	42.57	14	11.1	NURSE EDUCATORS
	60	480	24,990	0	1,926	2,905	29,821	62.13	6	6.0	NURSE MGR. B
	63	1,142	36,227	254	4,583	4,240	45,304	39.67	17	14.3	OCCUP. THERAPIST
	65	1,701	35,058	851	6,827	4,174	46,909	27.58	26	21.3	PHYSI. & OCCUP. THERAPIST ASST
	66	1,775	42,328	48	7,124	4,925	54,425	30.66	25	22.2	UTILIZ.REVIEW/QUAL.ASSUR.SPEC.
	67	474	15,446	0	1,902	1,795	19,144	40.39	8	5.9	SPEECH LANGUAGE PATHOLOGIST/AU
	68	320	5,370	0	1,284	624	7,278	22.75	4	4.0	HUMAN RESOURCES/ASSOCIATE LEVE
	69	338	9,744	0	1,357	1,133	12,233	36.19	5	4.2	HUMAN RESOURCES/MGMT. LEVEL
	70	17,383	515,891	12,479	69,764	61,412	659,546	37.94	256	217.3	OTHER HOSPITAL SPECIFIC
	71	2,003	35,793	1,057	8,039	4,283	49,172	24.55	34	25.0	OTHER NON-HOSPITAL SPECIFIC
	77	138,766	3,028,285	388,477	556,915	397,125	4,370,802	31.50	2,087	1734.6	TOTAL

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2 Univ of MD	1	10,312	127,309	43,202	39,537	25,828	235,875	22.87	125	128.9	IP/OP ADM & REGISTRATION CLERK
	2	2,051	30,496	7,264	7,865	5,720	51,345	25.03	25	25.6	BILLING CLERK
	4	1,393	20,560	7,565	5,341	4,260	37,726	27.08	19	17.4	GENERAL OFFICE CLERK
	6	1,480	34,122	5,471	5,674	5,997	51,264	34.64	21	18.5	DIETITIAN
	7	569	8,624	1,698	2,181	1,564	14,067	24.73	7	7.1	E.K.G./CARDIOLOGY TECH.
	8	1,745	37,989	6,418	6,691	6,727	57,826	33.13	21	21.8	EXECUTIVE SECRETARY
	9	12,653	345,308	75,508	48,512	63,743	533,070	42.13	157	158.2	INFO. SYSTEMS/STAFF LEVEL
	10	1,643	18,537	4,624	6,300	3,508	32,969	20.07	21	20.5	DIETARY AIDE
	11	90,530	2,307,708	1093806	347,101	515,241	4,263,856	47.10	1,181	1131.6	GENERAL DUTY NURSE
	12	80	799	342	307	173	1,620	20.25	1	1.0	ENVIRONMENTAL SERVICE WORKER
	13	1,160	43,677	7,830	4,448	7,802	63,758	54.96	15	14.5	INFO. SYSTEMS/PROF. LEVEL
	14	104	1,253	122	398	208	1,980	19.09	2	1.3	LABORATORY ASST.
	15	915	10,308	2,425	3,506	1,929	18,167	19.87	18	11.4	LABORATORY TECH. I
	16	1,175	20,671	11,680	4,505	4,900	41,757	35.54	13	14.7	LABORATORY TECH. II
	17	400	12,101	5,418	1,534	2,654	21,706	54.27	5	5.0	PHYSICIANS ASST.
	19	499	5,153	1,105	1,912	948	9,118	18.28	6	6.2	MAIL CLERK
	20	977	17,295	4,937	3,745	3,368	29,345	30.04	10	12.2	MAINTENANCE MECHANIC I
	21	2,708	56,419	21,699	10,381	11,833	100,331	37.06	28	33.8	MAINTENANCE MECHANIC II
	22	2,373	23,982	7,997	9,096	4,844	45,919	19.35	29	29.7	MDCL. RCDS. & CODING CLERK
	23	1,580	31,496	7,888	6,059	5,966	51,409	32.53	21	19.8	MDCL. RCDS. & CODING TECH.,ART
	25	3,016	60,047	22,384	11,564	12,486	106,480	35.31	39	37.7	SOCIAL WORKER (M.S.W.)
	26	2,193	41,315	6,897	8,408	7,303	63,923	29.15	31	27.4	SOCIAL WORKER (B.S.)
	27	13,045	284,850	102,431	50,016	58,663	495,960	38.02	173	163.1	MDCL. TECHNOLOGIST (A.S.C.P)
	28	171	2,170	339	654	380	3,542	20.78	2	2.1	MDCL. TRANSCRIPTIONIST
	29	526	15,474	3,290	2,015	2,842	23,621	44.95	6	6.6	NUCLEAR MEDICINE TECHNOLOGIST
	31	5,074	189,031	44,333	19,453	35,349	288,165	56.80	69	63.4	NURSE PRACT./CLINICAL NURSE SP
	32	8,011	77,021	33,266	30,713	16,706	157,706	19.69	106	100.1	PATIENT CARE/NURSING AIDE I
	33	26,272	318,787	118,118	100,728	66,180	603,813	22.98	372	328.4	PATIENT CARE/NURSING AIDE II
	34	7,224	97,884	39,038	27,697	20,740	185,360	25.66	89	90.3	PHARMACY TECH.
	35	3,043	83,912	16,887	11,666	15,268	127,733	41.98	41	38.0	PHYSICAL THERAPIST
	36	6,088	157,153	48,675	23,342	31,177	260,346	42.76	79	76.1	RADIOLOGIC TECHNOLOGIST (RRT R
	37	935	25,962	8,549	3,583	5,228	43,322	46.36	12	11.7	MRI TECHNOLOGIST
	38	2,941	62,439	22,933	11,275	12,932	109,579	37.26	37	36.8	RESPIRATORY THERAPY TECH. (CER
	39	5,062	124,503	52,412	19,409	26,798	223,122	44.08	62	63.3	RESPIRATORY THERAPIST(NBRT REG
	40	7,372	108,094	26,791	28,266	20,432	183,583	24.90	90	92.2	ADMINISTRATIVE ASST.
	41	4,196	46,031	17,228	16,089	9,582	88,930	21.19	50	52.5	SECURITY OFFICER
	42	1,024	30,265	8,439	3,925	5,863	48,492	47.37	13	12.8	SPECIAL PROCEDURES TECHNOLOGIS

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2 Univ of MD	43	4,766	189,688	65,562	18,272	38,664	312,186	65.51	66	59.6	STAFF & CLINICAL PHARMACIST
	44	713	12,793	2,505	2,732	2,317	20,347	28.56	8	8.9	STATIONARY ENGINEER LICENSED
	45	2,110	25,570	7,899	8,090	5,070	46,628	22.10	24	26.4	MATERIALS HANDLER/OPERATIONS L
	46	2,595	45,057	17,796	9,949	9,521	82,322	31.73	34	32.4	SURGICAL TECH.
	47	1,400	28,681	4,421	5,366	5,014	43,481	31.07	17	17.5	MATERIALS HANDLER/PROF. LEVEL
	48	889	8,686	1,951	3,409	1,611	15,658	17.61	10	11.1	TELEPHONE OPERATOR
	49	2,441	64,791	14,775	9,359	12,052	100,978	41.37	32	30.5	ULTRASOUND TECHNOLOGIST
	50	7,980	92,983	31,681	30,596	18,883	174,143	21.82	103	99.7	UNIT CLERK/SECRETARY
	53	3,944	94,643	21,601	15,122	17,608	148,973	37.77	50	49.3	ACCOUNTANT/FINANCIAL ANALYST
	54	2,300	33,452	9,491	8,817	6,505	58,265	25.34	26	28.7	ACCOUNTING/ACT.PYBLE/PAYROLL C
	55	5,434	84,261	20,064	20,836	15,803	140,964	25.94	69	67.9	COLLECTION CLERK
	56	576	5,764	2,172	2,207	1,202	11,344	19.71	7	7.2	COOK
	57	2,246	59,248	25,083	8,611	12,774	105,715	47.07	29	28.1	C.T. TECHNOLOGIST
	58	710	18,608	7,153	2,723	3,902	32,386	45.60	12	8.9	NURSE EDUCATORS
	59	2,954	86,580	36,655	11,327	18,667	153,229	51.86	39	36.9	NURSE MGR. A
	60	80	2,782	1,192	307	602	4,884	61.05	1	1.0	NURSE MGR. B
	62	1,865	85,980	6,480	7,151	14,005	113,616	60.92	23	23.3	NURSE MGR. D
	63	2,102	56,349	7,035	8,059	9,601	81,045	38.56	28	26.3	OCCUP. THERAPIST
	64	1,855	21,387	8,344	7,112	4,504	41,347	22.29	24	23.2	PHLEBOTOMIST
	65	698	6,851	1,893	2,674	1,324	12,743	18.27	9	8.7	PHYSI. & OCCUP. THERAPIST ASST
	66	2,464	78,443	10,110	9,447	13,414	111,414	45.22	32	30.8	UTILIZ.REVIEW/QUAL.ASSUR.SPEC.
	68	889	25,758	2,615	3,408	4,298	36,078	40.59	11	11.1	HUMAN RESOURCES/ASSOCIATE LEVE
	69	702	24,887	3,067	2,691	4,234	34,879	49.70	10	8.8	HUMAN RESOURCES/MGMT. LEVEL
	70	40,564	892,245	208,444	155,527	166,726	1,422,942	35.08	514	507.1	OTHER HOSPITAL SPECIFIC
	71	36,318	978,128	183,758	139,246	175,995	1,477,127	40.67	462	454.0	OTHER NON-HOSPITAL SPECIFIC
	77	359,129	7,902,359	2590754	1376933	1589433	13,459,479	37.48	4,636	4489.1	TOTAL

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3 Prince George	1	2,550	37,663	4,479	7,536	4,011	53,689	21.05	43	31.9	IP/OP ADM & REGISTRATION CLERK
	2	407	7,240	177	1,203	706	9,326	22.91	5	5.1	BILLING CLERK
	3	81	1,375	2	239	131	1,747	21.57	1	1.0	CASHIER - BUSINESS OFFICE
	4	136	2,182	77	402	215	2,876	21.15	3	1.7	GENERAL OFFICE CLERK
	6	1,014	12,881	701	2,997	1,293	17,871	17.62	14	12.7	DIETITIAN
	7	779	25,707	2,444	2,302	2,679	33,133	42.53	13	9.7	E.K.G./CARDIOLOGY TECH.
	8	1,572	32,184	286	4,646	3,090	40,206	25.58	20	19.7	EXECUTIVE SECRETARY
	9	72	1,557	37	213	152	1,958	27.20	1	0.9	INFO. SYSTEMS/STAFF LEVEL
	10	2,354	29,248	2,324	6,957	3,005	41,534	17.64	30	29.4	DIETARY AIDE
	11	29,739	966,876	209,745	87,888	111,987	1,376,496	46.29	462	371.7	GENERAL DUTY NURSE
	12	6,140	78,369	7,695	18,146	8,191	112,401	18.31	74	76.8	ENVIRONMENTAL SERVICE WORKER
	14	751	12,689	1,308	2,219	1,332	17,549	23.37	14	9.4	LABORATORY ASST.
	15	481	11,031	945	1,422	1,140	14,537	30.22	9	6.0	LABORATORY TECH. I
	16	129	2,981	174	381	300	3,837	29.74	2	1.6	LABORATORY TECH. II
	17	1,743	76,318	2,009	5,151	7,455	90,933	52.17	21	21.8	PHYSICIANS ASST.
	18	1,701	41,869	4,980	5,027	4,459	56,335	33.12	20	21.3	LICENSED PRACTICAL NURSE
	21	1,873	45,740	3,028	5,535	4,642	58,945	31.47	22	23.4	MAINTENANCE MECHANIC II
	22	575	7,870	583	1,699	805	10,957	19.06	11	7.2	MDCL. RCDS. & CODING CLERK
	23	1,672	27,340	692	4,941	2,668	35,641	21.32	21	20.9	MDCL. RCDS. & CODING TECH.,ART
	26	79	1,887	6	233	180	2,307	29.20	1	1.0	SOCIAL WORKER (B.S.)
	27	2,535	73,183	4,017	7,492	7,348	92,039	36.31	46	31.7	MDCL. TECHNOLOGIST (A.S.C.P)
	28	149	2,630	155	440	265	3,490	23.43	2	1.9	MDCL. TRANSCRIPTIONIST
	29	1,009	38,359	5,170	2,982	4,143	50,654	50.20	10	12.6	NUCLEAR MEDICINE TECHNOLOGIST
	31	167	7,033	558	494	722	8,807	52.74	6	2.1	NURSE PRACT./CLINICAL NURSE SP
	32	8,313	118,569	13,784	24,567	12,597	169,517	20.39	117	103.9	PATIENT CARE/NURSING AIDE I
	33	710	12,834	999	2,098	1,317	17,248	24.29	8	8.9	PATIENT CARE/NURSING AIDE II
	34	1,243	21,960	1,197	3,673	2,204	29,034	23.36	20	15.5	PHARMACY TECH.
	35	260	9,983	287	768	977	12,016	46.21	3	3.3	PHYSICAL THERAPIST
	36	2,218	70,090	10,071	6,555	7,629	94,345	42.54	35	27.7	RADIOLOGIC TECHNOLOGIST (RRT R
	39	3,289	103,792	9,367	9,720	10,770	133,649	40.64	47	41.1	RESPIRATORY THERAPIST(NBRT REG
	40	591	12,097	3	1,747	1,152	14,998	25.38	8	7.4	ADMINISTRATIVE ASST.
	43	1,019	48,746	4,164	3,011	5,036	60,957	59.82	16	12.7	STAFF & CLINICAL PHARMACIST
	44	160	4,763	0	473	453	5,689	35.56	2	2.0	STATIONARY ENGINEER LICENSED
	45	906	12,378	349	2,678	1,211	16,616	18.34	11	11.3	MATERIALS HANDLER/OPERATIONS L
	46	1,249	34,732	4,253	3,691	3,710	46,387	37.14	18	15.6	SURGICAL TECH.
	47	204	4,256	77	603	412	5,348	26.22	3	2.6	MATERIALS HANDLER/PROF. LEVEL
	48	809	10,371	819	2,391	1,065	14,646	18.10	12	10.1	TELEPHONE OPERATOR

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3 Prince George	49	589	17,430	1,650	1,741	1,816	22,637	38.43	7	7.4	ULTRASOUND TECHNOLOGIST
	50	6,679	103,430	7,802	19,738	10,587	141,557	21.19	96	83.5	UNIT CLERK/SECRETARY
	53	633	19,191	0	1,871	1,827	22,888	36.16	8	7.9	ACCOUNTANT/FINANCIAL ANALYST
	54	433	8,242	59	1,280	790	10,371	23.95	6	5.4	ACCOUNTING/ACT.PYBLE/PAYROLL C
	55	1,412	25,062	527	4,173	2,435	32,197	22.80	18	17.7	COLLECTION CLERK
	56	635	9,801	165	1,877	949	12,791	20.14	8	7.9	COOK
	58	816	26,883	154	2,412	2,573	32,022	39.24	11	10.2	NURSE EDUCATORS
	59	3,910	143,979	10,539	11,555	14,707	180,780	46.24	49	48.9	NURSE MGR. A
	60	445	17,554	243	1,315	1,694	20,806	46.76	6	5.6	NURSE MGR. B
	61	426	14,372	1,488	1,259	1,510	18,628	43.73	6	5.3	NURSE MGR. C
	62	659	29,572	228	1,948	2,836	34,584	52.48	9	8.2	NURSE MGR. D
	63	142	5,910	0	420	562	6,892	48.54	2	1.8	OCCUP. THERAPIST
	65	332	5,254	153	981	515	6,903	20.79	4	4.2	PHYSI. & OCCUP. THERAPIST ASST
	66	346	14,347	0	1,023	1,366	16,735	48.37	6	4.3	UTILIZ.REVIEW/QUAL.ASSUR.SPEC.
	67	189	6,865	20	559	655	8,099	42.85	3	2.4	SPEECH LANGUAGE PATHOLOGIST/AU
	68	573	17,384	5	1,693	1,655	20,737	36.19	8	7.2	HUMAN RESOURCES/ASSOCIATE LEVE
	69	373	16,052	8	1,102	1,529	18,691	50.11	6	4.7	HUMAN RESOURCES/MGMT. LEVEL
	70	9,902	268,923	14,303	29,263	26,957	339,446	34.28	138	123.8	OTHER HOSPITAL SPECIFIC
	71	3,485	94,506	2,847	10,299	9,266	116,918	33.55	45	43.6	OTHER NON-HOSPITAL SPECIFIC
	77	110,658	2,853,540	337,153	327,028	303,681	3,821,402	34.53	1,587	1383.2	TOTAL

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4 Holy Cross	1	5,287	79,710	8,773	15,027	13,923	117,433	22.21	91	66.1	IP/OP ADM & REGISTRATION CLERK
	2	2,875	49,112	3,192	8,171	8,230	68,705	23.90	37	35.9	BILLING CLERK
	3	178	2,867	195	506	482	4,050	22.75	3	2.2	CASHIER - BUSINESS OFFICE
	4	552	7,457	731	1,569	1,288	11,045	20.01	9	6.9	GENERAL OFFICE CLERK
	6	388	10,365	392	1,103	1,693	13,552	34.93	7	4.9	DIETITIAN
	7	489	7,559	1,160	1,390	1,372	11,481	23.48	7	6.1	E.K.G./CARDIOLOGY TECH.
	8	1,180	27,553	1,753	3,354	4,611	37,271	31.59	14	14.8	EXECUTIVE SECRETARY
	9	240	6,814	352	682	1,128	8,976	37.40	3	3.0	INFO. SYSTEMS/STAFF LEVEL
	10	6,205	80,671	10,995	17,636	14,424	123,726	19.94	85	77.6	DIETARY AIDE
	11	52,334	1,638,027	269,525	148,744	300,156	2,356,452	45.03	823	654.2	GENERAL DUTY NURSE
	12	9,478	108,136	16,239	26,938	19,571	170,884	18.03	109	118.5	ENVIRONMENTAL SERVICE WORKER
	13	352	10,527	506	1,000	1,736	13,770	39.12	4	4.4	INFO. SYSTEMS/PROF. LEVEL
	14	703	10,300	1,324	1,998	1,829	15,451	21.98	9	8.8	LABORATORY ASST.
	15	671	13,423	1,386	1,907	2,330	19,046	28.39	14	8.4	LABORATORY TECH. I
	16	493	10,725	979	1,401	1,842	14,947	30.32	9	6.2	LABORATORY TECH. II
	17	1,085	49,748	2,330	3,084	8,195	63,356	58.39	14	13.6	PHYSICIANS ASST.
	18	1,058	22,021	3,333	3,007	3,989	32,351	30.58	14	13.2	LICENSED PRACTICAL NURSE
	20	153	2,434	38	435	389	3,296	21.54	2	1.9	MAINTENANCE MECHANIC I
	21	1,541	30,052	1,293	4,380	4,932	40,657	26.38	23	19.3	MAINTENANCE MECHANIC II
	22	1,232	21,345	2,169	3,502	3,700	30,716	24.93	18	15.4	MDCL. RCDS. & CODING CLERK
	23	798	15,369	1,988	2,268	2,731	22,356	28.02	11	10.0	MDCL. RCDS. & CODING TECH.,ART
	25	663	19,221	1,013	1,884	3,184	25,302	38.16	10	8.3	SOCIAL WORKER (M.S.W.)
	26	126	3,232	0	358	509	4,099	32.53	3	1.6	SOCIAL WORKER (B.S.)
	27	3,877	102,954	14,014	11,019	18,405	146,392	37.76	68	48.5	MDCL. TECHNOLOGIST (A.S.C.P)
	28	687	12,566	680	1,953	2,084	17,283	25.16	11	8.6	MDCL. TRANSCRIPTIONIST
	29	404	14,561	2,167	1,148	2,632	20,508	50.76	7	5.1	NUCLEAR MEDICINE TECHNOLOGIST
	31	440	18,263	1,006	1,251	3,032	23,552	53.53	6	5.5	NURSE PRACT./CLINICAL NURSE SP
	32	2,303	26,590	3,534	6,546	4,740	41,410	17.98	37	28.8	PATIENT CARE/NURSING AIDE I
	33	11,414	160,703	24,312	32,441	29,112	246,568	21.60	151	142.7	PATIENT CARE/NURSING AIDE II
	34	1,585	25,509	3,467	4,505	4,559	38,040	24.00	22	19.8	PHARMACY TECH.
	35	1,026	32,697	1,137	2,916	5,324	42,074	41.01	18	12.8	PHYSICAL THERAPIST
	36	1,785	49,697	6,381	5,073	8,824	69,975	39.20	35	22.3	RADIOLOGIC TECHNOLOGIST (RRT R
	37	430	15,361	3,245	1,222	2,928	22,756	52.92	7	5.4	MRI TECHNOLOGIST
	38	205	4,397	346	583	746	6,072	29.62	3	2.6	RESPIRATORY THERAPY TECH. (CER
	39	2,281	63,139	13,980	6,483	12,135	95,737	41.97	34	28.5	RESPIRATORY THERAPIST(NBRT REG
	40	3,056	50,971	2,681	8,686	8,442	70,780	23.16	39	38.2	ADMINISTRATIVE ASST.
	41	2,315	35,189	5,735	6,580	6,439	53,943	23.30	30	28.9	SECURITY OFFICER

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4 Holy Cross	42	1,176	40,035	9,598	3,342	7,810	60,785	51.69	24	14.7	SPECIAL PROCEDURES TECHNOLOGIS
	43	1,704	82,004	9,208	4,843	14,352	110,407	64.79	27	21.3	STAFF & CLINICAL PHARMACIST
	44	729	17,415	1,215	2,072	2,931	23,633	32.42	10	9.1	STATIONARY ENGINEER LICENSED
	45	3,899	54,075	5,640	11,082	9,396	80,193	20.57	52	48.7	MATERIALS HANDLER/OPERATIONS L
	46	4,597	77,129	10,181	13,066	13,738	114,114	24.82	65	57.5	SURGICAL TECH.
	47	512	13,366	2,455	1,455	2,489	19,766	38.60	7	6.4	MATERIALS HANDLER/PROF. LEVEL
	48	779	10,041	1,229	2,214	1,773	15,257	19.59	12	9.7	TELEPHONE OPERATOR
	49	754	25,762	2,987	2,143	4,524	35,416	46.97	16	9.4	ULTRASOUND TECHNOLOGIST
	50	6,906	94,719	12,256	19,628	16,833	143,436	20.77	102	86.3	UNIT CLERK/SECRETARY
	53	1,028	34,222	424	2,922	5,452	43,019	41.85	15	12.9	ACCOUNTANT/FINANCIAL ANALYST
	54	885	17,442	366	2,515	2,802	23,125	26.13	11	11.1	ACCOUNTING/ACT.PYBLE/PAYROLL C
	55	85	1,973	122	242	330	2,666	31.37	1	1.1	COLLECTION CLERK
	56	1,743	24,089	3,452	4,954	4,334	36,829	21.13	20	21.8	COOK
	57	1,037	31,605	4,463	2,947	5,675	44,691	43.10	17	13.0	C.T. TECHNOLOGIST
	58	1,505	46,674	1,893	4,278	7,642	60,487	40.19	35	18.8	NURSE EDUCATORS
	59	2,556	90,187	10,910	7,265	15,908	124,269	48.62	31	32.0	NURSE MGR. A
	60	1,440	62,444	1,539	4,093	10,068	78,144	54.27	18	18.0	NURSE MGR. B
	62	80	4,808	0	227	757	5,792	72.40	1	1.0	NURSE MGR. D
	63	367	12,502	332	1,043	2,019	15,897	43.31	6	4.6	OCCUP. THERAPIST
	64	1,701	23,335	3,318	4,835	4,194	35,681	20.98	28	21.3	PHLEBOTOMIST
	65	420	7,457	487	1,194	1,250	10,388	24.73	8	5.3	PHYSI. & OCCUP. THERAPIST ASST
	66	1,681	57,089	3,340	4,778	9,509	74,715	44.45	23	21.0	UTILIZ.REVIEW/QUAL.ASSUR.SPEC.
	67	174	6,252	418	495	1,050	8,214	47.21	5	2.2	SPEECH LANGUAGE PATHOLOGIST/AU
	68	823	21,358	568	2,339	3,450	27,715	33.68	11	10.3	HUMAN RESOURCES/ASSOCIATE LEVE
	69	320	12,918	40	910	2,039	15,906	49.71	4	4.0	HUMAN RESOURCES/MGMT. LEVEL
	70	8,728	274,720	15,718	24,807	45,701	360,946	41.35	142	109.1	OTHER HOSPITAL SPECIFIC
	71	9,275	271,155	16,517	26,361	45,266	359,299	38.74	125	115.9	OTHER NON-HOSPITAL SPECIFIC
	77	174,793	4,254,041	531,027	496,798	752,937	6,034,804	34.53	2,603	2184.9	TOTAL

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5 Frederick Mem	1	4,008	56,089	3,189	16,295	6,216	81,790	20.41	56	50.1	IP/OP ADM & REGISTRATION CLERK
	2	2,392	36,382	506	9,726	3,868	50,482	21.10	30	29.9	BILLING CLERK
	4	592	7,984	12	2,408	838	11,242	18.98	8	7.4	GENERAL OFFICE CLERK
	6	80	1,176	225	325	147	1,873	23.42	1	1.0	DIETITIAN
	7	198	2,665	60	803	286	3,813	19.31	5	2.5	E.K.G./CARDIOLOGY TECH.
	8	520	11,546	489	2,114	1,262	15,411	29.64	6	6.5	EXECUTIVE SECRETARY
	9	605	14,032	948	2,458	1,571	19,008	31.44	8	7.6	INFO. SYSTEMS/STAFF LEVEL
	10	3,708	43,688	2,043	15,074	4,796	65,600	17.69	56	46.3	DIETARY AIDE
	11	37,149	1,218,135	146,595	151,030	143,111	1,658,872	44.65	615	464.4	GENERAL DUTY NURSE
	12	6,084	70,460	7,429	24,735	8,168	110,792	18.21	79	76.1	ENVIRONMENTAL SERVICE WORKER
	13	2,125	79,327	576	8,639	8,379	96,922	45.61	27	26.6	INFO. SYSTEMS/PROF. LEVEL
	14	602	8,086	353	2,447	885	11,772	19.55	7	7.5	LABORATORY ASST.
	16	1,029	24,507	1,300	4,182	2,706	32,695	31.79	17	12.9	LABORATORY TECH. II
	17	33	1,614	1,359	134	312	3,419	103.62	1	0.4	PHYSICIANS ASST.
	18	164	3,844	452	668	450	5,414	32.96	2	2.1	LICENSED PRACTICAL NURSE
	19	792	9,922	427	3,220	1,085	14,654	18.50	10	9.9	MAIL CLERK
	20	963	16,884	673	3,915	1,841	23,314	24.21	12	12.0	MAINTENANCE MECHANIC I
	21	818	17,672	344	3,325	1,889	23,230	28.40	11	10.2	MAINTENANCE MECHANIC II
	22	1,321	18,263	1,203	5,370	2,041	26,877	20.35	17	16.5	MDCL. RCDS. & CODING CLERK
	23	1,262	26,493	556	5,130	2,837	35,016	27.75	18	15.8	MDCL. RCDS. & CODING TECH.,ART
	25	320	8,234	34	1,300	867	10,435	32.63	4	4.0	SOCIAL WORKER (M.S.W.)
	27	1,470	40,455	3,359	5,974	4,595	54,383	37.01	24	18.4	MDCL. TECHNOLOGIST (A.S.C.P)
	28	2,488	36,877	5,700	10,116	4,465	57,158	22.97	39	31.1	MDCL. TRANSCRIPTIONIST
	29	420	13,624	3,440	1,708	1,789	20,561	48.95	5	5.3	NUCLEAR MEDICINE TECHNOLOGIST
31	1,433	54,844	591	5,826	5,813	67,074	46.80	18	17.9	NURSE PRACT./CLINICAL NURSE SP	
32	8,156	110,323	15,871	33,157	13,233	172,584	21.16	129	101.9	PATIENT CARE/NURSING AIDE I	
33	4,352	66,513	7,290	17,694	7,739	99,237	22.80	65	54.4	PATIENT CARE/NURSING AIDE II	
34	1,282	20,527	1,680	5,214	2,329	29,749	23.20	19	16.0	PHARMACY TECH.	
36	1,336	31,641	6,931	5,431	4,045	48,048	35.97	21	16.7	RADIOLOGIC TECHNOLOGIST (RRT R	
37	122	3,579	1,984	494	583	6,640	54.65	1	1.5	MRI TECHNOLOGIST	
38	180	4,279	572	733	509	6,093	33.78	3	2.3	RESPIRATORY THERAPY TECH. (CER	
39	1,902	55,773	7,490	7,732	6,634	77,629	40.82	31	23.8	RESPIRATORY THERAPIST(NBRT REG	
40	3,144	49,896	984	12,781	5,336	68,997	21.95	43	39.3	ADMINISTRATIVE ASST.	
41	1,318	18,235	2,316	5,357	2,155	28,063	21.30	17	16.5	SECURITY OFFICER	
42	465	16,768	47	1,890	1,763	20,468	44.02	6	5.8	SPECIAL PROCEDURES TECHNOLOGIS	
43	1,347	68,090	6,456	5,475	7,817	87,839	65.22	18	16.8	STAFF & CLINICAL PHARMACIST	
44	506	11,628	1,513	2,056	1,378	16,575	32.77	6	6.3	STATIONARY ENGINEER LICENSED	

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5 Frederick Mem	45	2,138	27,283	1,418	8,694	3,010	40,404	18.89	31	26.7	MATERIALS HANDLER/OPERATIONS L
	46	2,952	60,527	5,265	12,000	6,899	84,691	28.69	42	36.9	SURGICAL TECH.
	47	280	5,338	3	1,139	560	7,040	25.12	3	3.5	MATERIALS HANDLER/PROF. LEVEL
	48	865	10,656	1,504	3,516	1,275	16,950	19.60	15	10.8	TELEPHONE OPERATOR
	49	1,390	45,135	5,559	5,651	5,316	61,661	44.36	23	17.4	ULTRASOUND TECHNOLOGIST
	50	4,769	68,376	8,447	19,388	8,056	104,266	21.86	77	59.6	UNIT CLERK/SECRETARY
	53	560	15,003	0	2,277	1,573	18,853	33.67	7	7.0	ACCOUNTANT/FINANCIAL ANALYST
	54	312	5,485	0	1,269	575	7,330	23.47	4	3.9	ACCOUNTING/ACT.PYBLE/PAYROLL C
	55	154	2,535	19	625	268	3,448	22.42	2	1.9	COLLECTION CLERK
	57	693	21,777	4,169	2,816	2,721	31,484	45.45	9	8.7	C.T. TECHNOLOGIST
	58	446	15,246	77	1,811	1,607	18,741	42.07	8	5.6	NURSE EDUCATORS
	59	321	13,297	22	1,305	1,397	16,021	49.93	4	4.0	NURSE MGR. A
	60	800	32,722	0	3,252	3,431	39,406	49.26	10	10.0	NURSE MGR. B
	61	735	27,917	2,772	2,987	3,218	36,894	50.21	11	9.2	NURSE MGR. C
	62	320	17,178	0	1,301	1,801	20,281	63.38	4	4.0	NURSE MGR. D
	64	1,800	26,127	2,405	7,317	2,992	38,841	21.58	24	22.5	PHLEBOTOMIST
	66	2,273	69,820	729	9,239	7,398	87,187	38.37	33	28.4	UTILIZ.REVIEW/QUAL.ASSUR.SPEC.
	68	761	17,214	13	3,095	1,807	22,129	29.07	9	9.5	HUMAN RESOURCES/ASSOCIATE LEVE
	69	80	3,745	0	325	393	4,463	55.78	1	1.0	HUMAN RESOURCES/MGMT. LEVEL
	70	11,117	327,311	9,840	45,197	35,355	417,702	37.57	149	139.0	OTHER HOSPITAL SPECIFIC
	71	2,231	58,215	896	9,070	6,199	74,380	33.34	33	27.9	OTHER NON-HOSPITAL SPECIFIC
	77	129,679	3,150,965	278,136	527,212	359,590	4,315,902	33.28	1,934	1621.0	TOTAL

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6 Harford Mem	1	1,081	14,521	26	4,309	1,691	20,548	19.01	21	13.5	IP/OP ADM & REGISTRATION CLERK
	2	80	1,920	0	319	223	2,462	30.78	1	1.0	BILLING CLERK
	4	290	4,114	0	1,156	478	5,748	19.82	4	3.6	GENERAL OFFICE CLERK
	7	263	3,882	171	1,048	471	5,573	21.19	3	3.3	E.K.G./CARDIOLOGY TECH.
	10	1,206	13,710	131	4,807	1,609	20,258	16.80	19	15.1	DIETARY AIDE
	11	12,847	459,186	26,335	51,212	56,451	593,184	46.17	198	160.6	GENERAL DUTY NURSE
	12	2,060	23,482	699	8,212	2,812	35,204	17.09	28	25.8	ENVIRONMENTAL SERVICE WORKER
	13	235	6,833	0	937	794	8,564	36.44	3	2.9	INFO. SYSTEMS/PROF. LEVEL
	14	149	2,370	0	594	276	3,240	21.74	3	1.9	LABORATORY ASST.
	18	770	16,262	1,143	3,069	2,024	22,498	29.22	12	9.6	LICENSED PRACTICAL NURSE
	19	183	2,240	481	729	316	3,767	20.58	3	2.3	MAIL CLERK
	20	80	1,248	2	319	145	1,714	21.43	1	1.0	MAINTENANCE MECHANIC I
	21	594	9,576	641	2,368	1,188	13,773	23.19	7	7.4	MAINTENANCE MECHANIC II
	22	187	2,206	0	745	256	3,208	17.15	3	2.3	MDCL. RCDS. & CODING CLERK
	23	855	16,210	4	3,408	1,885	21,507	25.15	13	10.7	MDCL. RCDS. & CODING TECH.,ART
	25	217	5,977	150	865	712	7,704	35.50	5	2.7	SOCIAL WORKER (M.S.W.)
	26	160	3,744	0	638	435	4,817	30.11	3	2.0	SOCIAL WORKER (B.S.)
	27	1,940	54,951	1,359	7,733	6,547	70,591	36.39	27	24.3	MDCL. TECHNOLOGIST (A.S.C.P)
	28	80	1,550	0	319	180	2,049	25.61	1	1.0	MDCL. TRANSCRIPTIONIST
	29	223	8,282	561	889	1,028	10,760	48.25	3	2.8	NUCLEAR MEDICINE TECHNOLOGIST
	32	887	10,774	605	3,536	1,323	16,238	18.31	14	11.1	PATIENT CARE/NURSING AIDE I
	33	5,006	71,138	8,085	19,955	9,211	108,390	21.65	86	62.6	PATIENT CARE/NURSING AIDE II
	34	515	8,277	891	2,053	1,066	12,287	23.86	7	6.4	PHARMACY TECH.
	35	333	13,518	610	1,327	1,643	17,098	51.35	8	4.2	PHYSICAL THERAPIST
	36	996	29,536	1,045	3,970	3,556	38,107	38.26	17	12.5	RADIOLOGIC TECHNOLOGIST (RRT R
	37	102	3,288	0	407	382	4,077	39.97	3	1.3	MRI TECHNOLOGIST
	38	357	10,117	77	1,423	1,185	12,802	35.86	5	4.5	RESPIRATORY THERAPY TECH. (CER
	39	304	8,828	44	1,212	1,032	11,115	36.56	6	3.8	RESPIRATORY THERAPIST(NBRT REG
	40	893	15,711	45	3,560	1,832	21,148	23.68	15	11.2	ADMINISTRATIVE ASST.
	41	835	11,932	82	3,329	1,397	16,739	20.05	14	10.4	SECURITY OFFICER
	42	165	5,774	77	658	680	7,189	43.57	2	2.1	SPECIAL PROCEDURES TECHNOLOGIS
	43	383	19,486	1,915	1,527	2,488	25,416	66.36	6	4.8	STAFF & CLINICAL PHARMACIST
	44	623	12,596	416	2,483	1,513	17,008	27.30	8	7.8	STATIONARY ENGINEER LICENSED
	45	335	4,873	507	1,335	626	7,341	21.91	4	4.2	MATERIALS HANDLER/OPERATIONS L
	46	134	3,553	148	534	430	4,665	34.82	3	1.7	SURGICAL TECH.
	47	400	8,190	44	1,595	957	10,786	26.96	5	5.0	MATERIALS HANDLER/PROF. LEVEL
	48	434	5,353	41	1,730	627	7,751	17.86	9	5.4	TELEPHONE OPERATOR

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6 Harford Mem	49	662	15,981	1,069	2,639	1,982	21,671	32.74	11	8.3	ULTRASOUND TECHNOLOGIST
	50	981	14,451	788	3,911	1,772	20,921	21.33	14	12.3	UNIT CLERK/SECRETARY
	53	424	12,020	0	1,690	1,398	15,108	35.63	6	5.3	ACCOUNTANT/FINANCIAL ANALYST
	54	240	3,755	0	957	437	5,148	21.45	3	3.0	ACCOUNTING/ACT.PYBLE/PAYROLL C
	56	481	6,403	107	1,917	757	9,184	19.09	6	6.0	COOK
	57	271	8,793	904	1,080	1,127	11,905	43.93	7	3.4	C.T. TECHNOLOGIST
	58	344	12,605	0	1,371	1,466	15,442	44.89	5	4.3	NURSE EDUCATORS
	60	399	18,427	303	1,591	2,178	22,498	56.39	7	5.0	NURSE MGR. B
	61	315	13,108	1,181	1,256	1,661	17,206	54.62	5	3.9	NURSE MGR. C
	63	252	10,735	0	1,005	1,248	12,988	51.54	6	3.2	OCCUP. THERAPIST
	64	722	10,399	135	2,878	1,225	14,637	20.27	10	9.0	PHLEBOTOMIST
	65	223	5,094	210	889	617	6,810	30.54	4	2.8	PHYSI. & OCCUP. THERAPIST ASST
	66	1,055	33,478	344	4,206	3,932	41,960	39.77	17	13.2	UTILIZ.REVIEW/QUAL.ASSUR.SPEC.
	67	67	2,291	15	267	268	2,841	42.41	1	0.8	SPEECH LANGUAGE PATHOLOGIST/AU
	70	2,557	72,681	2,731	10,193	8,768	94,373	36.91	37	32.0	OTHER HOSPITAL SPECIFIC
	71	5,283	137,638	380	21,060	16,047	175,125	33.15	92	66.0	OTHER NON-HOSPITAL SPECIFIC
	77	50,478	1,273,067	54,502	201,221	154,356	1,683,146	33.34	801	631.0	TOTAL

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7 St Joseph	1	2,349	31,709	4,020	6,861	6,668	49,258	20.97	41	29.4	IP/OP ADM & REGISTRATION CLERK
	2	170	2,736	20	496	514	3,766	22.18	3	2.1	BILLING CLERK
	4	1,367	17,002	593	3,991	3,284	24,870	18.20	28	17.1	GENERAL OFFICE CLERK
	7	49	733	0	142	137	1,011	20.85	1	0.6	E.K.G./CARDIOLOGY TECH.
	8	2,470	49,433	965	7,213	9,406	67,017	27.13	32	30.9	EXECUTIVE SECRETARY
	11	48,037	1,514,826	245,373	140,288	328,519	2,229,006	46.40	764	600.5	GENERAL DUTY NURSE
	15	452	6,740	671	1,320	1,383	10,115	22.38	6	5.7	LABORATORY TECH. I
	16	1,203	30,674	1,175	3,512	5,944	41,304	34.35	19	15.0	LABORATORY TECH. II
	17	1,684	79,822	3,422	4,919	15,536	103,699	61.57	24	21.1	PHYSICIANS ASST.
	18	304	6,975	1,149	888	1,516	10,527	34.63	4	3.8	LICENSED PRACTICAL NURSE
	21	1,287	24,977	3,430	3,757	5,302	37,466	29.12	15	16.1	MAINTENANCE MECHANIC II
	22	1,280	15,881	969	3,738	3,145	23,733	18.54	23	16.0	MDCL. RCDS. & CODING CLERK
	23	1,254	26,969	1,031	3,661	5,226	36,887	29.42	16	15.7	MDCL. RCDS. & CODING TECH.,ART
	25	682	17,390	1,664	1,992	3,556	24,603	36.06	10	8.5	SOCIAL WORKER (M.S.W.)
	26	191	4,548	81	558	864	6,050	31.68	3	2.4	SOCIAL WORKER (B.S.)
	27	3,681	99,508	8,940	10,751	20,240	139,439	37.88	59	46.0	MDCL. TECHNOLOGIST (A.S.C.P)
	28	605	10,409	267	1,768	1,993	14,436	23.85	8	7.6	MDCL. TRANSCRIPTIONIST
	29	552	17,826	1,358	1,613	3,580	24,377	44.14	9	6.9	NUCLEAR MEDICINE TECHNOLOGIST
	31	2,647	117,646	3,972	7,731	22,698	152,047	57.44	40	33.1	NURSE PRACT./CLINICAL NURSE SP
	33	14,506	197,287	26,969	42,363	41,855	308,474	21.27	219	181.3	PATIENT CARE/NURSING AIDE II
	34	1,396	27,692	773	4,075	5,313	37,853	27.13	21	17.4	PHARMACY TECH.
	35	723	26,705	1,218	2,111	5,212	35,246	48.77	16	9.0	PHYSICAL THERAPIST
	36	1,060	23,681	2,123	3,096	4,816	33,715	31.81	22	13.3	RADIOLOGIC TECHNOLOGIST (RRT R
	38	888	21,938	2,399	2,595	4,542	31,474	35.43	12	11.1	RESPIRATORY THERAPY TECH. (CER
	39	1,698	45,409	7,575	4,958	9,889	67,832	39.95	24	21.2	RESPIRATORY THERAPIST(NBRT REG
	40	1,984	30,448	3,337	5,793	6,306	45,883	23.13	28	24.8	ADMINISTRATIVE ASST.
	41	1,165	15,185	1,789	3,403	3,168	23,545	20.21	15	14.6	SECURITY OFFICER
	42	2,707	81,461	8,390	7,907	16,770	114,528	42.30	47	33.8	SPECIAL PROCEDURES TECHNOLOGIS
	43	1,964	95,882	5,138	5,735	18,854	125,609	63.96	33	24.5	STAFF & CLINICAL PHARMACIST
	44	419	9,322	983	1,223	1,923	13,450	32.12	5	5.2	STATIONARY ENGINEER LICENSED
	46	2,056	40,736	6,199	6,006	8,760	61,700	30.00	27	25.7	SURGICAL TECH.
	48	354	3,708	421	1,034	771	5,933	16.76	7	4.4	TELEPHONE OPERATOR
	49	715	21,569	2,026	2,089	4,404	30,088	42.07	12	8.9	ULTRASOUND TECHNOLOGIST
	50	3,695	48,700	3,107	10,790	9,669	72,265	19.56	62	46.2	UNIT CLERK/SECRETARY
	53	472	13,568	0	1,378	2,532	17,479	37.03	6	5.9	ACCOUNTANT/FINANCIAL ANALYST
	54	383	6,541	0	1,119	1,221	8,881	23.17	5	4.8	ACCOUNTING/ACT.PYBLE/PAYROLL C
	55	1,192	17,073	398	3,481	3,261	24,213	20.31	19	14.9	COLLECTION CLERK

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7 St Joseph	58	597	22,023	308	1,744	4,168	28,242	47.29	11	7.5	NURSE EDUCATORS
	59	3,837	153,229	1,773	11,206	28,929	195,137	50.86	54	48.0	NURSE MGR. A
	60	1,600	70,910	0	4,673	13,234	88,817	55.51	20	20.0	NURSE MGR. B
	61	198	8,193	1,632	578	1,834	12,238	61.82	3	2.5	NURSE MGR. C
	63	927	32,685	2,419	2,707	6,552	44,364	47.86	24	11.6	OCCUP. THERAPIST
	64	1,338	19,375	1,128	3,908	3,827	28,237	21.10	25	16.7	PHLEBOTOMIST
	65	540	13,206	329	1,578	2,526	17,638	32.65	9	6.8	PHYSI. & OCCUP. THERAPIST ASST
	66	1,052	37,746	35	3,073	7,051	47,906	45.53	15	13.2	UTILIZ.REVIEW/QUAL.ASSUR.SPEC.
	67	169	5,818	87	493	1,102	7,501	44.45	6	2.1	SPEECH LANGUAGE PATHOLOGIST/AU
	68	662	15,120	45	1,934	2,830	19,930	30.09	9	8.3	HUMAN RESOURCES/ASSOCIATE LEVE
	70	12,994	312,028	11,207	37,948	60,328	421,510	32.44	185	162.4	OTHER HOSPITAL SPECIFIC
	71	13,999	361,189	10,096	40,884	69,296	481,464	34.39	187	175.0	OTHER NON-HOSPITAL SPECIFIC
	77	145,554	3,854,229	381,003	425,079	790,452	5,450,762	37.45	2,233	1819.4	TOTAL

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8 Mercy	1	3,665	55,914	3,046	10,811	6,183	75,954	20.72	58	45.8	IP/OP ADM & REGISTRATION CLERK
	2	6,855	109,578	6,255	20,220	12,147	148,200	21.62	86	85.7	BILLING CLERK
	3	81	1,009	5	239	106	1,359	16.78	1	1.0	CASHIER - BUSINESS OFFICE
	4	753	10,716	491	2,221	1,175	14,603	19.39	10	9.4	GENERAL OFFICE CLERK
	6	80	2,270	0	236	238	2,744	34.30	1	1.0	DIETITIAN
	7	343	6,533	313	1,012	718	8,576	25.00	6	4.3	E.K.G./CARDIOLOGY TECH.
	8	760	19,864	676	2,242	2,154	24,936	32.81	10	9.5	EXECUTIVE SECRETARY
	9	1,248	31,392	1,603	3,681	3,460	40,136	32.16	14	15.6	INFO. SYSTEMS/STAFF LEVEL
	10	3,150	35,979	1,811	9,292	3,963	51,044	16.20	43	39.4	DIETARY AIDE
	11	37,450	1,147,796	299,439	110,466	151,767	1,709,468	45.65	584	468.1	GENERAL DUTY NURSE
	12	8,823	106,313	3,177	26,025	11,482	146,997	16.66	113	110.3	ENVIRONMENTAL SERVICE WORKER
	13	3,404	142,039	1,590	10,041	15,062	168,732	49.57	43	42.6	INFO. SYSTEMS/PROF. LEVEL
	14	1,124	17,610	696	3,315	1,920	23,541	20.94	18	14.1	LABORATORY ASST.
	16	527	13,457	529	1,554	1,467	17,007	32.27	10	6.6	LABORATORY TECH. II
	17	1,165	42,945	3,765	3,436	4,898	55,045	47.25	14	14.6	PHYSICIANS ASST.
	18	83	1,831	36	245	196	2,308	27.80	1	1.0	LICENSED PRACTICAL NURSE
	19	238	3,075	68	702	330	4,175	17.54	3	3.0	MAIL CLERK
	20	80	1,480	0	236	155	1,871	23.39	1	1.0	MAINTENANCE MECHANIC I
	21	1,552	35,893	1,808	4,578	3,954	46,233	29.79	19	19.4	MAINTENANCE MECHANIC II
	22	2,576	41,308	1,014	7,598	4,438	54,359	21.10	35	32.2	MDCL. RCDS. & CODING CLERK
	23	480	8,882	200	1,416	952	11,450	23.85	6	6.0	MDCL. RCDS. & CODING TECH.,ART
	25	686	17,815	1,290	2,023	2,003	23,132	33.72	14	8.6	SOCIAL WORKER (M.S.W.)
	26	128	2,244	100	378	246	2,967	23.18	2	1.6	SOCIAL WORKER (B.S.)
	27	3,351	98,889	4,024	9,884	10,792	123,590	36.88	51	41.9	MDCL. TECHNOLOGIST (A.S.C.P)
	28	1,153	20,382	3,334	3,401	2,487	29,604	25.68	17	14.4	MDCL. TRANSCRIPTIONIST
	29	427	14,440	1,381	1,260	1,659	18,740	43.89	6	5.3	NUCLEAR MEDICINE TECHNOLOGIST
	31	881	37,469	700	2,599	4,003	44,770	50.82	12	11.0	NURSE PRACT./CLINICAL NURSE SP
	32	5,818	74,816	2,079	17,161	8,064	102,120	17.55	85	72.7	PATIENT CARE/NURSING AIDE I
	33	9,988	151,267	6,448	29,461	16,539	203,716	20.40	148	124.9	PATIENT CARE/NURSING AIDE II
	34	1,598	26,869	296	4,714	2,849	34,727	21.73	23	20.0	PHARMACY TECH.
	35	650	24,234	870	1,917	2,633	29,654	45.62	9	8.1	PHYSICAL THERAPIST
	36	2,623	79,392	2,710	7,737	8,610	98,449	37.53	40	32.8	RADIOLOGIC TECHNOLOGIST (RRT R
	37	739	24,999	1,723	2,180	2,802	31,704	42.90	11	9.2	MRI TECHNOLOGIST
	38	1,315	37,055	1,123	3,879	4,004	46,060	35.03	20	16.4	RESPIRATORY THERAPY TECH. (CER
	39	257	8,386	115	758	891	10,151	39.50	6	3.2	RESPIRATORY THERAPIST(NBRT REG
	40	1,867	36,397	1,264	5,507	3,949	47,117	25.24	24	23.3	ADMINISTRATIVE ASST.
	41	4,116	65,168	4,851	12,141	7,343	89,503	21.75	52	51.5	SECURITY OFFICER

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8 Mercy	43	1,823	92,631	2,017	5,377	9,925	109,951	60.31	30	22.8	STAFF & CLINICAL PHARMACIST
	45	1,336	18,952	592	3,941	2,050	25,534	19.11	17	16.7	MATERIALS HANDLER/OPERATIONS L
	46	3,325	78,642	10,143	9,808	9,311	107,903	32.45	45	41.6	SURGICAL TECH.
	47	640	19,798	201	1,888	2,097	23,984	37.48	8	8.0	MATERIALS HANDLER/PROF. LEVEL
	48	1,160	14,302	1,443	3,422	1,651	20,818	17.95	20	14.5	TELEPHONE OPERATOR
	49	830	27,884	1,294	2,448	3,060	34,686	41.79	15	10.4	ULTRASOUND TECHNOLOGIST
	50	12,423	193,261	6,446	36,644	20,943	257,294	20.71	161	155.3	UNIT CLERK/SECRETARY
	53	560	17,453	400	1,652	1,872	21,377	38.17	7	7.0	ACCOUNTANT/FINANCIAL ANALYST
	54	599	10,627	319	1,767	1,148	13,861	23.14	8	7.5	ACCOUNTING/ACT.PYBLE/PAYROLL C
	55	80	1,332	250	236	166	1,984	24.80	1	1.0	COLLECTION CLERK
	56	1,068	14,341	1,271	3,150	1,637	20,399	19.10	12	13.4	COOK
	57	608	20,143	627	1,793	2,178	24,741	40.69	11	7.6	C.T. TECHNOLOGIST
	58	240	9,266	100	708	982	11,056	46.07	3	3.0	NURSE EDUCATORS
	59	2,212	88,815	9,511	6,525	10,311	115,162	52.06	29	27.7	NURSE MGR. A
	60	1,690	77,643	3,000	4,985	8,457	94,085	55.67	13	21.1	NURSE MGR. B
	61	511	19,952	4,110	1,507	2,523	28,093	54.98	9	6.4	NURSE MGR. C
	62	320	18,394	0	944	1,929	21,267	66.46	4	4.0	NURSE MGR. D
	63	375	14,373	940	1,106	1,606	18,025	48.07	8	4.7	OCCUP. THERAPIST
	64	1,480	20,174	507	4,366	2,169	27,215	18.39	24	18.5	PHLEBOTOMIST
	65	278	7,371	781	820	855	9,827	35.35	3	3.5	PHYSI. & OCCUP. THERAPIST ASST
	66	1,521	53,324	1,225	4,486	5,720	64,756	42.57	21	19.0	UTILIZ.REVIEW/QUAL.ASSUR.SPEC.
	67	126	4,746	940	372	596	6,654	52.81	5	1.6	SPEECH LANGUAGE PATHOLOGIST/AU
	68	1,121	29,271	1,183	3,307	3,194	36,954	32.97	14	14.0	HUMAN RESOURCES/ASSOCIATE LEVE
	69	384	17,171	0	1,133	1,801	20,104	52.36	5	4.8	HUMAN RESOURCES/MGMT. LEVEL
	70	8,849	222,152	7,338	26,102	24,066	279,658	31.60	118	110.6	OTHER HOSPITAL SPECIFIC
	71	14,507	393,776	10,136	42,791	42,357	489,060	33.71	189	181.3	OTHER NON-HOSPITAL SPECIFIC
	77	168,100	4,041,500	423,604	495,842	468,242	5,429,188	32.30	2,376	2101.3	TOTAL

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9 Hopkins	1	32,217	508,479	8,809	116,205	46,288	679,781	21.10	495	402.7	IP/OP ADM & REGISTRATION CLERK
	2	2,802	43,439	711	10,107	3,951	58,207	20.77	56	35.0	BILLING CLERK
	3	1,269	15,457	316	4,577	1,411	21,762	17.15	20	15.9	CASHIER - BUSINESS OFFICE
	4	2,766	39,254	3,207	9,977	3,800	56,237	20.33	34	34.6	GENERAL OFFICE CLERK
	6	5,327	87,688	4,928	19,214	8,287	120,118	22.55	71	66.6	DIETITIAN
	7	745	11,455	45	2,687	1,029	15,216	20.42	9	9.3	E.K.G./CARDIOLOGY TECH.
	8	1,267	32,376	0	4,570	2,897	39,843	31.45	19	15.8	EXECUTIVE SECRETARY
	9	6,259	125,616	10,957	22,576	12,221	171,370	27.38	79	78.2	INFO. SYSTEMS/STAFF LEVEL
	10	9,418	103,865	10,529	33,970	10,236	158,600	16.84	156	117.7	DIETARY AIDE
	11	173,732	6,136,125	86,938	626,640	556,853	7,406,556	42.63	2,311	2171.7	GENERAL DUTY NURSE
	12	38,241	427,698	39,297	137,933	41,788	646,716	16.91	444	478.0	ENVIRONMENTAL SERVICE WORKER
	13	13,634	469,863	10,813	49,177	43,012	572,865	42.02	181	170.4	INFO. SYSTEMS/PROF. LEVEL
	14	95	1,549	0	343	139	2,030	21.37	1	1.2	LABORATORY ASST.
	15	2,975	47,520	6,249	10,731	4,811	69,311	23.30	41	37.2	LABORATORY TECH. I
	16	15,379	242,744	33,102	55,471	24,683	356,000	23.15	206	192.2	LABORATORY TECH. II
	17	3,853	162,714	2,592	13,898	14,792	193,995	50.35	51	48.2	PHYSICIANS ASST.
	18	1,626	37,123	5,895	5,865	3,849	52,732	32.43	24	20.3	LICENSED PRACTICAL NURSE
	19	1,679	24,228	0	6,056	2,168	32,452	19.33	23	21.0	MAIL CLERK
	20	790	10,983	94	2,849	991	14,918	18.88	10	9.9	MAINTENANCE MECHANIC I
	21	12,765	279,228	16,586	46,043	26,470	368,327	28.85	147	159.6	MAINTENANCE MECHANIC II
	22	7,120	99,164	1,513	25,681	9,009	135,367	19.01	90	89.0	MDCL. RCDS. & CODING CLERK
	23	2,315	53,463	556	8,350	4,834	67,203	29.03	30	28.9	MDCL. RCDS. & CODING TECH.,ART
	25	6,481	174,064	902	23,377	15,656	213,999	33.02	95	81.0	SOCIAL WORKER (M.S.W.)
	26	1,015	18,431	8	3,661	1,650	23,750	23.40	14	12.7	SOCIAL WORKER (B.S.)
	27	29,979	760,461	106,965	108,132	77,619	1,053,178	35.13	385	374.7	MDCL. TECHNOLOGIST (A.S.C.P)
	28	1,002	17,889	1,196	3,614	1,708	24,407	24.36	12	12.5	MDCL. TRANSCRIPTIONIST
	29	1,063	37,031	2,251	3,834	3,515	46,631	43.87	14	13.3	NUCLEAR MEDICINE TECHNOLOGIST
	31	10,940	490,181	3,890	39,460	44,211	577,741	52.81	144	136.8	NURSE PRACT./CLINICAL NURSE SP
	32	160	2,056	80	577	191	2,904	18.15	2	2.0	PATIENT CARE/NURSING AIDE I
	33	26,216	399,634	59,700	94,559	41,102	594,996	22.70	355	327.7	PATIENT CARE/NURSING AIDE II
	34	8,183	122,163	13,289	29,516	12,121	177,088	21.64	105	102.3	PHARMACY TECH.
	35	3,627	117,534	5,586	13,082	11,017	147,219	40.59	51	45.3	PHYSICAL THERAPIST
	36	8,107	216,144	26,576	29,241	21,719	293,681	36.23	103	101.3	RADIOLOGIC TECHNOLOGIST (RRT R
	37	2,671	88,029	5,367	9,634	8,357	111,387	41.70	34	33.4	MRI TECHNOLOGIST
	38	688	12,379	1,638	2,482	1,254	17,753	25.80	9	8.6	RESPIRATORY THERAPY TECH. (CER
	39	8,720	222,756	42,612	31,452	23,746	320,566	36.76	113	109.0	RESPIRATORY THERAPIST(NBRT REG
	40	11,476	198,323	862	41,393	17,824	258,402	22.52	160	143.5	ADMINISTRATIVE ASST.

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9 Hopkins	41	5,005	75,188	2,850	18,053	6,983	103,074	20.59	55	62.6	SECURITY OFFICER
	42	3,478	116,824	12,166	12,545	11,542	153,077	44.01	41	43.5	SPECIAL PROCEDURES TECHNOLOGIS
	43	9,192	455,530	12,382	33,155	41,870	542,937	59.07	117	114.9	STAFF & CLINICAL PHARMACIST
	45	9,476	127,729	11,500	34,179	12,459	185,867	19.61	129	118.5	MATERIALS HANDLER/OPERATIONS L
	46	5,938	128,304	2,378	21,418	11,694	163,794	27.58	73	74.2	SURGICAL TECH.
	47	996	22,725	402	3,593	2,069	28,789	28.90	20	12.5	MATERIALS HANDLER/PROF. LEVEL
	48	60	850	0	216	76	1,142	19.04	1	0.8	TELEPHONE OPERATOR
	49	3,436	102,937	6,208	12,393	9,767	131,305	38.21	44	43.0	ULTRASOUND TECHNOLOGIST
	50	13,203	157,034	15,567	47,622	15,445	235,668	17.85	179	165.0	UNIT CLERK/SECRETARY
	53	2,465	66,778	0	8,891	5,975	81,645	33.12	46	30.8	ACCOUNTANT/FINANCIAL ANALYST
	54	1,036	17,914	148	3,737	1,616	23,415	22.60	22	13.0	ACCOUNTING/ACT.PYBLE/PAYROLL C
	56	2,889	40,859	3,669	10,420	3,984	58,933	20.40	36	36.1	COOK
	57	2,533	82,064	12,243	9,136	8,439	111,882	44.17	27	31.7	C.T. TECHNOLOGIST
	58	1,788	74,217	0	6,449	6,641	87,307	48.83	24	22.4	NURSE EDUCATORS
	60	4,750	228,939	36	17,133	20,489	266,597	56.13	59	59.4	NURSE MGR. B
	61	2,572	115,806	1,112	9,277	10,462	136,657	53.13	34	32.2	NURSE MGR. C
	63	1,731	59,248	1,100	6,244	5,400	71,992	41.59	22	21.6	OCCUP. THERAPIST
	64	81	985	454	292	129	1,860	22.96	3	1.0	PHLEBOTOMIST
	65	225	5,998	400	812	573	7,782	34.59	3	2.8	PHYSI. & OCCUP. THERAPIST ASST
	66	5,400	196,004	28	19,477	17,541	233,051	43.16	73	67.5	UTILIZ.REVIEW/QUAL.ASSUR.SPEC.
	67	613	18,434	300	2,211	1,676	22,621	36.90	8	7.7	SPEECH LANGUAGE PATHOLOGIST/AU
	68	2,219	54,615	1,179	8,004	4,993	68,790	31.00	45	27.7	HUMAN RESOURCES/ASSOCIATE LEVE
	69	48	1,481	0	173	133	1,787	37.22	1	0.6	HUMAN RESOURCES/MGMT. LEVEL
	70	82,855	1,889,810	81,621	298,853	176,408	2,446,692	29.53	1,064	1035.7	OTHER HOSPITAL SPECIFIC
	71	85,688	2,388,824	37,999	309,071	217,157	2,953,052	34.46	1,253	1071.1	OTHER NON-HOSPITAL SPECIFIC
	77	704,279	18,266,203	717,801	2540290	1698729	23,223,024	32.97	9,473	8803.5	TOTAL

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10 Dorchester Ge	1	1,342	18,656	718	5,230	2,881	27,485	20.48	84	16.8	IP/OP ADM & REGISTRATION CLERK
	2	242	3,139	70	942	477	4,628	19.16	14	3.0	BILLING CLERK
	3	38	646	41	148	102	937	24.67	2	0.5	CASHIER - BUSINESS OFFICE
	4	82	1,116	14	320	168	1,618	19.71	1	1.0	GENERAL OFFICE CLERK
	7	81	990	11	316	149	1,466	18.06	1	1.0	E.K.G./CARDIOLOGY TECH.
	8	104	2,184	39	405	331	2,958	28.47	6	1.3	EXECUTIVE SECRETARY
	9	120	3,077	0	467	458	4,003	33.37	7	1.5	INFO. SYSTEMS/STAFF LEVEL
	10	901	9,737	366	3,510	1,502	15,115	16.78	17	11.3	DIETARY AIDE
	11	5,450	155,913	16,998	21,242	25,710	219,863	40.34	98	68.1	GENERAL DUTY NURSE
	12	1,400	15,617	1,027	5,455	2,475	24,574	17.56	20	17.5	ENVIRONMENTAL SERVICE WORKER
	13	146	5,094	0	568	757	6,419	44.03	8	1.8	INFO. SYSTEMS/PROF. LEVEL
	14	452	6,665	109	1,762	1,007	9,543	21.10	6	5.7	LABORATORY ASST.
	18	124	2,177	265	484	363	3,290	26.51	2	1.6	LICENSED PRACTICAL NURSE
	19	17	205	0	65	30	300	18.03	1	0.2	MAIL CLERK
	20	80	1,015	0	312	151	1,478	18.47	1	1.0	MAINTENANCE MECHANIC I
	21	320	5,385	5	1,249	801	7,440	23.22	4	4.0	MAINTENANCE MECHANIC II
	22	639	11,066	115	2,490	1,662	15,333	24.00	8	8.0	MDCL. RCDS. & CODING CLERK
	25	80	1,651	0	312	246	2,209	27.61	1	1.0	SOCIAL WORKER (M.S.W.)
	27	1,052	30,145	1,945	4,100	4,771	40,962	38.94	15	13.2	MDCL. TECHNOLOGIST (A.S.C.P)
	29	81	2,268	34	317	342	2,961	36.38	1	1.0	NUCLEAR MEDICINE TECHNOLOGIST
	33	1,611	21,600	2,768	6,277	3,623	34,268	21.28	32	20.1	PATIENT CARE/NURSING AIDE II
	34	266	3,984	56	1,037	601	5,677	21.34	7	3.3	PHARMACY TECH.
	35	83	2,804	12	322	419	3,557	43.01	2	1.0	PHYSICAL THERAPIST
	36	734	18,589	1,333	2,861	2,962	25,745	35.08	9	9.2	RADIOLOGIC TECHNOLOGIST (RRT R
	37	78	1,860	24	304	280	2,467	31.63	1	1.0	MRI TECHNOLOGIST
	39	594	17,455	3,091	2,316	3,055	25,917	43.62	9	7.4	RESPIRATORY THERAPIST(NBRT REG
	40	459	6,373	44	1,789	954	9,160	19.96	9	5.7	ADMINISTRATIVE ASST.
	41	463	5,379	618	1,806	892	8,695	18.77	7	5.8	SECURITY OFFICER
	43	266	13,222	0	1,037	1,966	16,224	60.99	5	3.3	STAFF & CLINICAL PHARMACIST
	44	320	6,934	583	1,246	1,118	9,881	30.90	4	4.0	STATIONARY ENGINEER LICENSED
	45	239	3,023	17	930	452	4,422	18.54	9	3.0	MATERIALS HANDLER/OPERATIONS L
	46	175	2,476	1,240	682	552	4,950	28.29	4	2.2	SURGICAL TECH.
	47	85	1,395	16	331	210	1,951	22.99	5	1.1	MATERIALS HANDLER/PROF. LEVEL
	48	145	1,702	208	565	284	2,759	19.02	10	1.8	TELEPHONE OPERATOR
	49	170	5,103	627	662	852	7,244	42.64	5	2.1	ULTRASOUND TECHNOLOGIST
	50	700	9,939	974	2,729	1,623	15,265	21.80	10	8.8	UNIT CLERK/SECRETARY
	53	100	2,813	0	390	418	3,621	36.22	6	1.2	ACCOUNTANT/FINANCIAL ANALYST

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10 Dorchester Ge	54	64	1,167	0	248	174	1,589	24.97	4	0.8	ACCOUNTING/ACT.PYBLE/PAYROLL C
	56	732	9,514	341	2,851	1,465	14,172	19.37	10	9.1	COOK
	58	50	1,814	25	195	273	2,307	46.16	3	0.6	NURSE EDUCATORS
	59	425	15,235	1,013	1,655	2,416	20,319	47.85	5	5.3	NURSE MGR. A
	61	364	14,684	34	1,420	2,188	18,327	50.29	6	4.6	NURSE MGR. C
	63	17	300	0	66	45	410	24.29	2	0.2	OCCUP. THERAPIST
	65	76	1,969	6	296	294	2,565	33.75	1	1.0	PHYSI. & OCCUP. THERAPIST ASST
	66	495	13,449	0	1,930	2,000	17,378	35.09	8	6.2	UTILIZ.REVIEW/QUAL.ASSUR.SPEC.
	67	65	1,689	0	252	251	2,192	33.94	3	0.8	SPEECH LANGUAGE PATHOLOGIST/AU
	68	1	158	0	48	23	230	229.51	12	0.0	HUMAN RESOURCES/ASSOCIATE LEVE
	69	135	2,920	12	525	436	3,892	28.92	8	1.7	HUMAN RESOURCES/MGMT. LEVEL
	70	2,443	74,489	805	9,522	11,195	96,012	39.30	103	30.5	OTHER HOSPITAL SPECIFIC
	71	471	7,884	153	1,838	1,195	11,069	23.48	14	5.9	OTHER NON-HOSPITAL SPECIFIC
	77	24,586	546,669	35,754	95,824	86,599	764,846	31.11	610	307.3	TOTAL

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11 St Agnes	1	6,085	82,726	6,973	12,134	14,372	116,205	19.10	103	76.1	IP/OP ADM & REGISTRATION CLERK
	2	463	6,904	4,062	923	1,757	13,646	29.47	5	5.8	BILLING CLERK
	4	1,647	19,544	1,603	3,284	3,388	27,820	16.89	29	20.6	GENERAL OFFICE CLERK
	6	320	8,239	40	638	1,326	10,243	32.01	5	4.0	DIETITIAN
	7	483	6,794	727	964	1,205	9,690	20.05	10	6.0	E.K.G./CARDIOLOGY TECH.
	8	3,040	54,237	2,975	6,062	9,167	72,440	23.83	38	38.0	EXECUTIVE SECRETARY
	9	162	3,476	59	322	566	4,424	27.39	2	2.0	INFO. SYSTEMS/STAFF LEVEL
	10	4,476	47,064	2,656	8,925	7,966	66,611	14.88	68	55.9	DIETARY AIDE
	11	40,920	1,384,453	172,338	81,591	249,437	1,887,818	46.13	659	511.5	GENERAL DUTY NURSE
	13	371	12,578	792	741	2,142	16,253	43.76	4	4.6	INFO. SYSTEMS/PROF. LEVEL
	14	1,570	21,331	2,615	3,131	3,837	30,914	19.69	23	19.6	LABORATORY ASST.
	15	80	1,637	0	160	262	2,059	25.73	1	1.0	LABORATORY TECH. I
	16	1,169	32,168	848	2,331	5,290	40,637	34.75	17	14.6	LABORATORY TECH. II
	17	2,009	94,737	4,992	4,006	15,979	119,714	59.59	29	25.1	PHYSICIANS ASST.
	18	476	14,266	2,564	948	2,697	20,475	43.06	7	5.9	LICENSED PRACTICAL NURSE
	19	220	2,466	23	439	399	3,327	15.11	5	2.8	MAIL CLERK
	20	921	14,427	126	1,836	2,332	18,721	20.33	11	11.5	MAINTENANCE MECHANIC I
	21	861	18,259	281	1,716	2,970	23,226	26.99	9	10.8	MAINTENANCE MECHANIC II
	22	991	11,859	276	1,975	1,944	16,055	16.21	14	12.4	MDCL. RCDS. & CODING CLERK
	23	1,456	32,654	966	2,903	5,387	41,909	28.79	21	18.2	MDCL. RCDS. & CODING TECH.,ART
	25	735	22,166	121	1,466	3,571	27,325	37.16	13	9.2	SOCIAL WORKER (M.S.W.)
	26	242	5,936	88	483	965	7,472	30.87	3	3.0	SOCIAL WORKER (B.S.)
	27	3,992	109,228	11,897	7,959	19,407	148,491	37.20	61	49.9	MDCL. TECHNOLOGIST (A.S.C.P)
	28	994	18,040	163	1,981	2,917	23,101	23.25	14	12.4	MDCL. TRANSCRIPTIONIST
	29	863	30,742	2,202	1,721	5,278	39,944	46.27	12	10.8	NUCLEAR MEDICINE TECHNOLOGIST
	31	1,021	46,216	274	2,035	7,449	55,974	54.83	15	12.8	NURSE PRACT./CLINICAL NURSE SP
	32	5,344	60,754	6,019	10,655	10,699	88,128	16.49	77	66.8	PATIENT CARE/NURSING AIDE I
	33	10,335	131,638	21,772	20,608	24,580	198,597	19.22	154	129.2	PATIENT CARE/NURSING AIDE II
	34	1,837	25,990	4,410	3,662	4,871	38,933	21.20	30	23.0	PHARMACY TECH.
	35	1,277	45,394	3,627	2,546	7,854	59,421	46.54	28	16.0	PHYSICAL THERAPIST
	36	3,117	91,702	6,855	6,215	15,791	120,563	38.68	55	39.0	RADIOLOGIC TECHNOLOGIST (RRT R
	37	512	18,122	1,187	1,021	3,094	23,423	45.76	8	6.4	MRI TECHNOLOGIST
	38	2,116	55,558	8,791	4,218	10,310	78,878	37.28	29	26.4	RESPIRATORY THERAPY TECH. (CER
	39	1,248	40,909	1,959	2,488	6,869	52,224	41.86	20	15.6	RESPIRATORY THERAPIST(NBRT REG
	40	4,471	72,076	3,484	8,915	12,107	96,581	21.60	66	55.9	ADMINISTRATIVE ASST.
	41	2,367	28,362	9,558	4,719	6,076	48,715	20.58	27	29.6	SECURITY OFFICER
	42	346	12,209	1,959	691	2,270	17,130	49.45	5	4.3	SPECIAL PROCEDURES TECHNOLOGIS

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11 St Agnes	43	1,824	98,464	8,654	3,636	17,163	127,918	70.14	34	22.8	STAFF & CLINICAL PHARMACIST
	44	415	8,609	1,855	828	1,677	12,969	31.23	5	5.2	STATIONARY ENGINEER LICENSED
	45	1,817	20,303	235	3,622	3,291	27,451	15.11	23	22.7	MATERIALS HANDLER/OPERATIONS L
	46	3,812	71,129	5,821	7,601	12,329	96,881	25.41	51	47.7	SURGICAL TECH.
	47	496	11,159	551	988	1,876	14,575	29.41	6	6.2	MATERIALS HANDLER/PROF. LEVEL
	48	737	8,748	537	1,469	1,488	12,242	16.62	12	9.2	TELEPHONE OPERATOR
	49	1,950	64,919	4,237	3,888	11,081	84,125	43.14	32	24.4	ULTRASOUND TECHNOLOGIST
	50	6,345	79,249	9,869	12,652	14,279	116,049	18.29	105	79.3	UNIT CLERK/SECRETARY
	53	600	15,632	0	1,196	2,505	19,333	32.22	8	7.5	ACCOUNTANT/FINANCIAL ANALYST
	54	666	11,478	158	1,328	1,864	14,828	22.26	8	8.3	ACCOUNTING/ACT.PYBLE/PAYROLL C
	55	4,147	51,637	6,241	8,269	9,273	75,420	18.19	48	51.8	COLLECTION CLERK
	56	1,012	12,208	831	2,018	2,089	17,146	16.94	14	12.7	COOK
	57	1,501	31,963	2,796	2,992	5,569	43,320	28.87	24	18.8	C.T. TECHNOLOGIST
	58	807	27,830	1,011	1,609	4,621	35,072	43.46	10	10.1	NURSE EDUCATORS
	59	4,660	163,467	22,053	9,291	29,725	224,536	48.19	60	58.2	NURSE MGR. A
	60	970	43,558	0	1,934	6,979	52,472	54.09	12	12.1	NURSE MGR. B
	61	447	16,530	5,350	891	3,506	26,278	58.79	7	5.6	NURSE MGR. C
	63	171	6,668	3,848	341	1,685	12,541	73.23	8	2.1	OCCUP. THERAPIST
	64	2,653	34,775	5,309	5,290	6,422	51,797	19.52	48	33.2	PHLEBOTOMIST
	65	1,116	17,558	646	2,225	2,917	23,346	20.92	15	13.9	PHYSI. & OCCUP. THERAPIST ASST
	66	1,320	44,097	176	2,631	7,094	53,998	40.92	20	16.5	UTILIZ.REVIEW/QUAL.ASSUR.SPEC.
67	177	5,924	2,576	353	1,362	10,215	57.71	4	2.2	SPEECH LANGUAGE PATHOLOGIST/AU	
68	1,036	22,872	129	2,065	3,685	28,751	27.76	13	12.9	HUMAN RESOURCES/ASSOCIATE LEVE	
69	360	8,944	0	718	1,433	11,095	30.82	4	4.5	HUMAN RESOURCES/MGMT. LEVEL	
70	6,238	206,838	6,478	12,439	34,179	259,934	41.67	82	78.0	OTHER HOSPITAL SPECIFIC	
71	6,986	228,915	2,562	13,930	37,089	282,496	40.44	92	87.3	OTHER NON-HOSPITAL SPECIFIC	
77	160,796	3,998,339	381,205	320,617	701,712	5,401,873	33.59	2,248	2010.0	TOTAL	

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12 Sinai	1	6,309	90,211	5,645	22,934	10,321	129,112	20.47	89	78.9	IP/OP ADM & REGISTRATION CLERK
	2	5,667	98,331	1,002	20,601	10,695	130,629	23.05	72	70.8	BILLING CLERK
	3	494	7,633	469	1,794	872	10,768	21.82	6	6.2	CASHIER - BUSINESS OFFICE
	4	4,033	54,812	2,879	14,660	6,212	78,563	19.48	54	50.4	GENERAL OFFICE CLERK
	7	353	7,002	1,151	1,281	878	10,313	29.26	6	4.4	E.K.G./CARDIOLOGY TECH.
	8	1,691	39,187	207	6,148	4,242	49,783	29.44	26	21.1	EXECUTIVE SECRETARY
	9	2,649	57,639	1,421	9,631	6,359	75,050	28.33	43	33.1	INFO. SYSTEMS/STAFF LEVEL
	10	6,439	73,603	3,613	23,408	8,314	108,939	16.92	101	80.5	DIETARY AIDE
	11	66,151	2,296,676	353,879	240,480	285,393	3,176,428	48.02	876	826.9	GENERAL DUTY NURSE
	12	14,748	163,214	14,998	53,612	19,189	251,013	17.02	167	184.3	ENVIRONMENTAL SERVICE WORKER
	13	2,844	106,034	2,916	10,339	11,731	131,019	46.07	57	35.6	INFO. SYSTEMS/PROF. LEVEL
	16	1,187	16,500	2,424	4,313	2,038	25,276	21.30	16	14.8	LABORATORY TECH. II
	17	3,301	145,076	12,571	11,998	16,974	186,619	56.54	48	41.3	PHYSICIANS ASST.
	18	808	19,063	1,420	2,938	2,205	25,627	31.71	12	10.1	LICENSED PRACTICAL NURSE
	19	166	2,174	26	603	237	3,040	18.31	2	2.1	MAIL CLERK
	20	1,704	25,103	865	6,194	2,796	34,959	20.52	21	21.3	MAINTENANCE MECHANIC I
	21	2,627	52,439	2,707	9,551	5,938	70,634	26.89	31	32.8	MAINTENANCE MECHANIC II
	22	533	10,913	689	1,938	1,249	14,789	27.75	7	6.7	MDCL. RCDS. & CODING CLERK
	23	859	20,629	1,176	3,123	2,348	27,275	31.75	11	10.7	MDCL. RCDS. & CODING TECH.,ART
	25	1,416	37,145	779	5,146	4,083	47,154	33.31	21	17.7	SOCIAL WORKER (M.S.W.)
	26	160	3,514	186	582	398	4,679	29.25	2	2.0	SOCIAL WORKER (B.S.)
	27	6,290	158,110	10,161	22,866	18,118	209,254	33.27	95	78.6	MDCL. TECHNOLOGIST (A.S.C.P)
	28	406	7,806	371	1,476	880	10,534	25.94	7	5.1	MDCL. TRANSCRIPTIONIST
	29	1,007	34,163	2,617	3,660	3,960	44,400	44.10	13	12.6	NUCLEAR MEDICINE TECHNOLOGIST
	31	2,328	113,102	4,705	8,463	12,685	138,955	59.69	29	29.1	NURSE PRACT./CLINICAL NURSE SP
	32	15,993	193,408	13,248	58,141	22,251	287,049	17.95	222	199.9	PATIENT CARE/NURSING AIDE I
	33	6,321	96,285	6,242	22,980	11,039	136,547	21.60	107	79.0	PATIENT CARE/NURSING AIDE II
	34	2,820	42,609	3,331	10,252	4,947	61,138	21.68	40	35.2	PHARMACY TECH.
	35	2,625	93,420	1,390	9,542	10,208	114,561	43.65	45	32.8	PHYSICAL THERAPIST
	36	2,661	82,697	11,365	9,672	10,128	113,862	42.80	40	33.3	RADIOLOGIC TECHNOLOGIST (RRT R
	37	275	9,526	703	1,000	1,101	12,330	44.84	5	3.4	MRI TECHNOLOGIST
	38	802	20,275	1,783	2,914	2,375	27,347	34.11	12	10.0	RESPIRATORY THERAPY TECH. (CER
	39	2,286	63,436	8,147	8,310	7,708	87,602	38.32	31	28.6	RESPIRATORY THERAPIST(NBRT REG
	40	6,035	106,182	698	21,939	11,508	140,327	23.25	86	75.4	ADMINISTRATIVE ASST.
	41	5,308	72,517	6,691	19,297	8,528	107,033	20.16	71	66.4	SECURITY OFFICER
	42	410	13,189	7,215	1,489	2,197	24,090	58.80	5	5.1	SPECIAL PROCEDURES TECHNOLOGIS
	43	3,267	161,654	3,731	11,876	17,807	195,068	59.71	47	40.8	STAFF & CLINICAL PHARMACIST

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12 Sinai	45	4,798	54,560	4,030	17,442	6,309	82,340	17.16	56	60.0	MATERIALS HANDLER/OPERATIONS L
	46	2,626	57,017	10,238	9,546	7,242	84,044	32.00	34	32.8	SURGICAL TECH.
	47	516	9,527	159	1,876	1,043	12,604	24.43	9	6.5	MATERIALS HANDLER/PROF. LEVEL
	48	1,172	14,908	1,624	4,261	1,780	22,573	19.26	13	14.7	TELEPHONE OPERATOR
	49	1,289	42,529	6,678	4,687	5,298	59,193	45.91	16	16.1	ULTRASOUND TECHNOLOGIST
	50	7,346	99,111	6,717	26,705	11,395	143,928	19.59	93	91.8	UNIT CLERK/SECRETARY
	53	1,027	31,679	19	3,733	3,413	38,844	37.83	21	12.8	ACCOUNTANT/FINANCIAL ANALYST
	54	962	18,031	357	3,499	1,980	23,867	24.80	16	12.0	ACCOUNTING/ACT.PYBLE/PAYROLL C
	55	81	1,436	4	293	155	1,888	23.46	1	1.0	COLLECTION CLERK
	56	1,998	27,115	2,297	7,262	3,167	39,841	19.94	23	25.0	COOK
	57	843	26,294	1,993	3,065	3,046	34,398	40.80	11	10.5	C.T. TECHNOLOGIST
	58	1,070	42,754	240	3,891	4,629	51,513	48.13	22	13.4	NURSE EDUCATORS
	59	4,740	211,958	578	17,231	22,884	252,652	53.30	58	59.3	NURSE MGR. A
	60	1,360	70,881	700	4,944	7,707	84,232	61.94	17	17.0	NURSE MGR. B
	61	432	20,128	287	1,570	2,198	24,183	55.98	9	5.4	NURSE MGR. C
	63	1,583	55,162	923	5,755	6,039	67,878	42.88	30	19.8	OCCUP. THERAPIST
	64	55	1,211	0	199	130	1,540	28.15	1	0.7	PHLEBOTOMIST
	65	698	16,660	419	2,538	1,839	21,457	30.73	11	8.7	PHYSI. & OCCUP. THERAPIST ASST
	66	1,613	54,374	280	5,862	5,885	66,401	41.18	20	20.2	UTILIZ.REVIEW/QUAL.ASSUR.SPEC.
	67	708	24,686	188	2,574	2,678	30,126	42.55	14	8.9	SPEECH LANGUAGE PATHOLOGIST/AU
	68	628	15,603	742	2,282	1,760	20,387	32.48	14	7.8	HUMAN RESOURCES/ASSOCIATE LEVE
	69	660	28,316	240	2,399	3,075	34,030	51.56	14	8.3	HUMAN RESOURCES/MGMT. LEVEL
	70	11,378	354,642	7,751	41,363	39,020	442,775	38.92	158	142.2	OTHER HOSPITAL SPECIFIC
	71	14,547	420,519	6,563	52,883	45,985	525,951	36.16	238	181.8	OTHER NON-HOSPITAL SPECIFIC
	77	245,099	6,294,375	546,451	891,014	736,572	8,468,412	34.55	3,422	3063.7	TOTAL

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13 Bon Secours	1	2,206	29,107	5,992	7,219	4,296	46,614	21.13	31	27.6	IP/OP ADM & REGISTRATION CLERK
	2	859	11,764	2,382	2,811	1,732	18,689	21.76	11	10.7	BILLING CLERK
	3	80	970	22	262	121	1,375	17.19	1	1.0	CASHIER - BUSINESS OFFICE
	4	114	1,288	184	374	180	2,026	17.73	2	1.4	GENERAL OFFICE CLERK
	6	453	9,130	465	1,482	1,174	12,252	27.05	7	5.7	DIETITIAN
	7	541	12,685	1,042	1,770	1,680	17,177	31.75	8	6.8	E.K.G./CARDIOLOGY TECH.
	8	162	3,799	51	529	471	4,850	29.99	2	2.0	EXECUTIVE SECRETARY
	9	320	5,397	1,033	1,047	787	8,263	25.82	4	4.0	INFO. SYSTEMS/STAFF LEVEL
	10	1,290	12,438	1,747	4,220	1,736	20,141	15.62	18	16.1	DIETARY AIDE
	11	10,876	327,060	84,962	35,588	50,431	498,040	45.79	159	136.0	GENERAL DUTY NURSE
	12	3,344	34,120	4,404	10,940	4,715	54,180	16.20	45	41.8	ENVIRONMENTAL SERVICE WORKER
	13	952	32,148	3,260	3,115	4,334	42,857	45.02	12	11.9	INFO. SYSTEMS/PROF. LEVEL
	14	286	4,111	65	937	511	5,623	19.65	6	3.6	LABORATORY ASST.
	15	228	4,826	387	746	638	6,598	28.94	4	2.9	LABORATORY TECH. I
	16	235	8,156	98	767	1,010	10,032	42.78	3	2.9	LABORATORY TECH. II
	17	697	20,344	8,643	2,279	3,548	34,814	49.98	12	8.7	PHYSICIANS ASST.
	19	80	1,036	23	262	130	1,451	18.13	1	1.0	MAIL CLERK
	20	88	1,176	128	288	160	1,752	19.90	1	1.1	MAINTENANCE MECHANIC I
	21	219	4,339	443	715	585	6,081	27.83	3	2.7	MAINTENANCE MECHANIC II
	22	1,136	11,546	3,646	3,716	1,859	20,767	18.28	13	14.2	MDCL. RCDS. & CODING CLERK
	23	165	3,679	195	540	474	4,888	29.63	2	2.1	MDCL. RCDS. & CODING TECH.,ART
	25	432	10,173	198	1,414	1,269	13,054	30.22	5	5.4	SOCIAL WORKER (M.S.W.)
	26	256	6,075	0	838	744	7,656	29.91	3	3.2	SOCIAL WORKER (B.S.)
	27	974	22,615	6,267	3,186	3,535	35,604	36.56	14	12.2	MDCL. TECHNOLOGIST (A.S.C.P)
	28	261	2,870	1,943	852	589	6,254	24.01	4	3.3	MDCL. TRANSCRIPTIONIST
	29	166	5,288	322	542	687	6,838	41.32	2	2.1	NUCLEAR MEDICINE TECHNOLOGIST
	32	624	7,952	1,699	2,040	1,181	12,873	20.65	11	7.8	PATIENT CARE/NURSING AIDE I
	33	3,728	39,482	11,647	12,200	6,258	69,587	18.66	57	46.6	PATIENT CARE/NURSING AIDE II
	34	719	7,350	2,132	2,354	1,161	12,997	18.07	10	9.0	PHARMACY TECH.
	35	333	11,683	558	1,088	1,498	14,826	44.59	4	4.2	PHYSICAL THERAPIST
	36	756	21,417	790	2,473	2,718	27,398	36.25	17	9.4	RADIOLOGIC TECHNOLOGIST (RRT R
	37	158	5,525	78	518	686	6,806	43.01	2	2.0	MRI TECHNOLOGIST
	38	1,073	29,234	6,047	3,511	4,318	43,110	40.18	14	13.4	RESPIRATORY THERAPY TECH. (CER
	39	155	3,583	678	507	522	5,290	34.13	3	1.9	RESPIRATORY THERAPIST(NBRT REG
	40	968	16,641	1,343	3,167	2,201	23,352	24.12	12	12.1	ADMINISTRATIVE ASST.
	41	2,613	31,063	5,104	8,551	4,427	49,144	18.81	38	32.7	SECURITY OFFICER
	42	127	3,813	240	414	496	4,962	39.22	2	1.6	SPECIAL PROCEDURES TECHNOLOGIS

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13 Bon Secours	44	508	9,350	1,197	1,662	1,291	13,500	26.58	7	6.4	STATIONARY ENGINEER LICENSED
	45	398	4,893	696	1,301	684	7,574	19.05	5	5.0	MATERIALS HANDLER/OPERATIONS L
	46	331	5,677	697	1,082	780	8,237	24.90	5	4.1	SURGICAL TECH.
	47	320	5,729	995	1,047	823	8,594	26.86	4	4.0	MATERIALS HANDLER/PROF. LEVEL
	48	515	5,761	348	1,684	748	8,541	16.59	8	6.4	TELEPHONE OPERATOR
	49	58	1,748	0	188	214	2,150	37.39	2	0.7	ULTRASOUND TECHNOLOGIST
	50	1,729	15,637	5,430	5,658	2,579	29,303	16.95	27	21.6	UNIT CLERK/SECRETARY
	53	320	9,139	496	1,047	1,179	11,862	37.07	4	4.0	ACCOUNTANT/FINANCIAL ANALYST
	54	240	4,346	40	785	537	5,707	23.78	3	3.0	ACCOUNTING/ACT.PYBLE/PAYROLL C
	56	317	2,925	1,124	1,036	496	5,580	17.63	4	4.0	COOK
	57	581	15,158	3,152	1,899	2,241	22,450	38.67	9	7.3	C.T. TECHNOLOGIST
	58	166	2,821	1,358	543	511	5,233	31.52	3	2.1	NURSE EDUCATORS
	62	159	6,940	0	521	849	8,310	52.18	2	2.0	NURSE MGR. D
	64	441	5,581	886	1,444	792	8,703	19.72	10	5.5	PHLEBOTOMIST
	65	175	2,763	450	573	393	4,179	23.88	2	2.2	PHYSI. & OCCUP. THERAPIST ASST
	66	1,088	31,570	3,596	3,558	4,304	43,029	39.57	17	13.6	UTILIZ.REVIEW/QUAL.ASSUR.SPEC.
	68	410	6,775	2,791	1,341	1,171	12,077	29.47	5	5.1	HUMAN RESOURCES/ASSOCIATE LEVE
	69	80	3,462	0	262	424	4,147	51.84	1	1.0	HUMAN RESOURCES/MGMT. LEVEL
	70	3,163	63,330	14,248	10,350	9,496	97,425	30.80	43	39.5	OTHER HOSPITAL SPECIFIC
	71	3,863	105,371	101,352	12,642	25,303	244,666	63.33	51	48.3	OTHER NON-HOSPITAL SPECIFIC
	77	52,531	1,072,856	297,678	171,887	167,753	1,710,173	32.56	755	656.6	TOTAL

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15 Franklin Sq	1	5,434	79,114	5,299	19,597	7,811	111,821	20.58	87	67.9	IP/OP ADM & REGISTRATION CLERK
	2	3,144	49,547	944	11,338	4,672	66,502	21.15	42	39.3	BILLING CLERK
	3	245	3,300	36	883	309	4,528	18.49	3	3.1	CASHIER - BUSINESS OFFICE
	4	4,240	51,806	1,825	15,289	4,963	73,883	17.43	77	53.0	GENERAL OFFICE CLERK
	6	150	4,691	0	542	434	5,668	37.70	5	1.9	DIETITIAN
	7	783	11,066	1,076	2,825	1,124	16,092	20.54	13	9.8	E.K.G./CARDIOLOGY TECH.
	8	609	15,547	22	2,194	1,441	19,204	31.56	8	7.6	EXECUTIVE SECRETARY
	9	797	21,142	1,008	2,876	2,050	27,075	33.95	10	10.0	INFO. SYSTEMS/STAFF LEVEL
	10	3,949	45,617	4,139	14,240	4,604	68,601	17.37	56	49.4	DIETARY AIDE
	11	50,790	1,701,189	228,520	183,155	178,570	2,291,433	45.12	759	634.9	GENERAL DUTY NURSE
	12	10,082	111,632	10,980	36,356	11,346	170,315	16.89	133	126.0	ENVIRONMENTAL SERVICE WORKER
	13	2,706	106,218	0	9,758	9,829	125,806	46.49	37	33.8	INFO. SYSTEMS/PROF. LEVEL
	14	2,541	36,743	3,577	9,162	3,731	53,213	20.94	43	31.8	LABORATORY ASST.
	15	163	3,325	190	589	325	4,429	27.13	2	2.0	LABORATORY TECH. I
	16	80	2,852	0	288	264	3,404	42.56	1	1.0	LABORATORY TECH. II
	17	2,986	124,478	12,071	10,767	12,636	159,951	53.57	46	37.3	PHYSICIANS ASST.
	18	680	18,306	1,504	2,453	1,833	24,097	35.42	10	8.5	LICENSED PRACTICAL NURSE
	19	382	4,737	79	1,378	446	6,640	17.38	5	4.8	MAIL CLERK
	20	1,683	29,994	2,243	6,070	2,983	41,290	24.53	19	21.0	MAINTENANCE MECHANIC I
	21	1,153	27,168	2,076	4,157	2,706	36,106	31.32	13	14.4	MAINTENANCE MECHANIC II
	22	2,569	30,646	1,509	9,263	2,975	44,393	17.28	41	32.1	MDCL. RCDS. & CODING CLERK
	23	1,490	35,072	1,358	5,372	3,371	45,173	30.32	22	18.6	MDCL. RCDS. & CODING TECH.,ART
	25	1,548	40,918	661	5,581	3,848	51,008	32.96	32	19.3	SOCIAL WORKER (M.S.W.)
	26	80	2,126	0	288	197	2,612	32.65	1	1.0	SOCIAL WORKER (B.S.)
	27	3,748	114,017	5,458	13,517	11,056	144,048	38.43	60	46.9	MDCL. TECHNOLOGIST (A.S.C.P)
	28	1,191	21,433	112	4,293	1,994	27,832	23.38	14	14.9	MDCL. TRANSCRIPTIONIST
	29	474	16,311	2,008	1,709	1,695	21,722	45.85	6	5.9	NUCLEAR MEDICINE TECHNOLOGIST
	31	1,918	87,890	3,136	6,915	8,423	106,365	55.47	30	24.0	NURSE PRACT./CLINICAL NURSE SP
	32	1,176	16,189	1,265	4,240	1,615	23,310	19.82	17	14.7	PATIENT CARE/NURSING AIDE I
	33	13,393	191,397	25,924	48,297	20,110	285,729	21.33	184	167.4	PATIENT CARE/NURSING AIDE II
	34	1,517	24,328	1,804	5,470	2,418	34,021	22.43	24	19.0	PHARMACY TECH.
	35	1,047	39,931	388	3,777	3,731	47,827	45.66	17	13.1	PHYSICAL THERAPIST
	36	2,003	57,909	9,860	7,222	6,271	81,262	40.58	28	25.0	RADIOLOGIC TECHNOLOGIST (RRT R
	38	1,265	35,452	6,987	4,563	3,927	50,928	40.25	17	15.8	RESPIRATORY THERAPY TECH. (CER
	39	1,857	58,255	6,504	6,695	5,993	77,447	41.72	23	23.2	RESPIRATORY THERAPIST(NBRT REG
	40	6,155	107,416	1,189	22,197	10,050	140,852	22.88	80	76.9	ADMINISTRATIVE ASST.
	41	2,120	31,727	3,939	7,643	3,300	46,609	21.99	46	26.5	SECURITY OFFICER

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15 Franklin Sq	42	408	12,980	2,430	1,472	1,426	18,308	44.84	7	5.1	SPECIAL PROCEDURES TECHNOLOGIS
	43	1,733	90,579	4,048	6,251	8,756	109,634	63.25	25	21.7	STAFF & CLINICAL PHARMACIST
	45	4,908	60,852	4,569	17,698	6,054	89,172	18.17	64	61.3	MATERIALS HANDLER/OPERATIONS L
	46	3,189	66,454	5,897	11,500	6,695	90,547	28.39	41	39.9	SURGICAL TECH.
	47	775	21,542	15	2,793	1,995	26,345	34.01	10	9.7	MATERIALS HANDLER/PROF. LEVEL
	49	1,060	32,807	4,341	3,821	3,438	44,408	41.91	18	13.2	ULTRASOUND TECHNOLOGIST
	50	5,530	73,185	7,740	19,940	7,489	108,354	19.60	84	69.1	UNIT CLERK/SECRETARY
	53	968	27,830	0	3,491	2,575	33,895	35.02	12	12.1	ACCOUNTANT/FINANCIAL ANALYST
	54	963	16,722	620	3,471	1,605	22,417	23.29	11	12.0	ACCOUNTING/ACT.PYBLE/PAYROLL C
	55	316	5,018	88	1,139	472	6,717	21.27	4	3.9	COLLECTION CLERK
	56	862	11,494	247	3,107	1,086	15,934	18.50	11	10.8	COOK
	57	566	17,319	3,409	2,040	1,918	24,686	43.65	10	7.1	C.T. TECHNOLOGIST
	58	1,237	49,009	20	4,462	4,537	58,028	46.90	18	15.5	NURSE EDUCATORS
	59	1,277	55,263	0	4,603	5,114	64,980	50.91	17	16.0	NURSE MGR. A
	60	1,360	62,731	0	4,904	5,805	73,440	54.00	17	17.0	NURSE MGR. B
	62	160	9,141	0	577	846	10,564	66.02	2	2.0	NURSE MGR. D
	63	411	14,291	450	1,483	1,364	17,588	42.77	7	5.1	OCCUP. THERAPIST
	64	1,535	21,243	1,430	5,535	2,098	30,306	19.75	23	19.2	PHLEBOTOMIST
	65	225	6,030	65	813	564	7,472	33.14	4	2.8	PHYSI. & OCCUP. THERAPIST ASST
	66	1,760	58,413	121	6,345	5,417	70,296	39.95	25	22.0	UTILIZ.REVIEW/QUAL.ASSUR.SPEC.
	67	300	9,413	220	1,081	891	11,606	38.70	4	3.7	SPEECH LANGUAGE PATHOLOGIST/AU
	68	815	27,378	0	2,939	2,534	32,850	40.31	10	10.2	HUMAN RESOURCES/ASSOCIATE LEVE
	69	152	7,291	0	549	675	8,515	55.89	2	1.9	HUMAN RESOURCES/MGMT. LEVEL
	70	15,464	402,655	10,151	55,764	38,200	506,769	32.77	234	193.3	OTHER HOSPITAL SPECIFIC
	71	9,727	289,269	4,583	35,077	27,192	356,121	36.61	132	121.6	OTHER NON-HOSPITAL SPECIFIC
	77	191,845	4,808,398	398,133	691,818	481,798	6,380,148	33.26	2,803	2398.1	TOTAL

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16 Washington Ad	1	5,159	82,418	3,374	20,533	9,803	116,128	22.51	107	64.5	IP/OP ADM & REGISTRATION CLERK
	2	144	5,098	-0	572	583	6,252	43.54	5	1.8	BILLING CLERK
	3	320	3,797	265	1,275	464	5,802	18.11	6	4.0	CASHIER - BUSINESS OFFICE
	4	477	5,730	340	1,897	694	8,662	18.17	9	6.0	GENERAL OFFICE CLERK
	6	80	2,028	0	318	232	2,578	32.23	1	1.0	DIETITIAN
	7	606	12,286	1,392	2,411	1,563	17,652	29.14	13	7.6	E.K.G./CARDIOLOGY TECH.
	8	651	17,188	18	2,590	1,966	21,761	33.45	20	8.1	EXECUTIVE SECRETARY
	9	936	26,127	0	3,727	2,986	32,840	35.07	33	11.7	INFO. SYSTEMS/STAFF LEVEL
	10	3,173	35,942	2,462	12,628	4,388	55,421	17.47	53	39.7	DIETARY AIDE
	11	37,703	1,290,630	213,024	150,066	171,820	1,825,540	48.42	556	471.3	GENERAL DUTY NURSE
	12	3,317	36,184	3,198	13,202	4,500	57,085	17.21	42	41.5	ENVIRONMENTAL SERVICE WORKER
	13	2,117	91,784	2,232	8,425	10,743	113,184	53.47	68	26.5	INFO. SYSTEMS/PROF. LEVEL
	17	838	36,253	7,249	3,335	4,971	51,809	61.83	10	10.5	PHYSICIANS ASST.
	18	613	14,633	1,337	2,438	1,825	20,232	33.02	8	7.7	LICENSED PRACTICAL NURSE
	19	58	801	3	231	92	1,128	19.39	2	0.7	MAIL CLERK
	20	362	7,159	5	1,441	819	9,424	26.03	5	4.5	MAINTENANCE MECHANIC I
	21	607	16,772	4,002	2,418	2,374	25,566	42.08	7	7.6	MAINTENANCE MECHANIC II
	22	1,673	28,866	1,192	6,660	3,435	40,153	24.00	37	20.9	MDCL. RCDS. & CODING CLERK
	23	168	5,011	71	669	581	6,332	37.64	4	2.1	MDCL. RCDS. & CODING TECH.,ART
	25	886	24,225	459	3,526	2,821	31,031	35.03	19	11.1	SOCIAL WORKER (M.S.W.)
	26	81	1,451	10	321	167	1,948	24.17	1	1.0	SOCIAL WORKER (B.S.)
	28	322	6,146	151	1,282	719	8,298	25.77	4	4.0	MDCL. TRANSCRIPTIONIST
	29	239	8,867	1,515	953	1,186	12,521	52.31	7	3.0	NUCLEAR MEDICINE TECHNOLOGIST
	31	1,612	70,115	1,648	6,414	8,200	86,378	53.60	25	20.1	NURSE PRACT./CLINICAL NURSE SP
	32	2,430	31,002	2,220	9,670	3,796	46,689	19.22	39	30.4	PATIENT CARE/NURSING AIDE I
	33	9,705	147,544	22,435	38,627	19,423	228,029	23.50	141	121.3	PATIENT CARE/NURSING AIDE II
	34	1,101	18,825	2,150	4,381	2,397	27,753	25.21	15	13.8	PHARMACY TECH.
	35	624	23,766	1,281	2,483	2,862	30,392	48.72	20	7.8	PHYSICAL THERAPIST
	36	2,921	101,056	11,538	11,627	12,866	137,086	46.93	47	36.5	RADIOLOGIC TECHNOLOGIST (RRT R
	37	242	8,081	1,736	961	1,122	11,901	49.28	3	3.0	MRI TECHNOLOGIST
	38	1,236	33,275	6,305	4,921	4,523	49,023	39.65	20	15.5	RESPIRATORY THERAPY TECH. (CER
	39	1,980	54,807	11,470	7,881	7,573	81,731	41.28	33	24.8	RESPIRATORY THERAPIST(NBRT REG
	40	3,202	59,780	1,900	12,743	7,048	81,471	25.45	50	40.0	ADMINISTRATIVE ASST.
	41	1,312	18,609	3,558	5,220	2,533	29,919	22.81	16	16.4	SECURITY OFFICER
	42	1,085	34,582	5,992	4,319	4,636	49,530	45.64	12	13.6	SPECIAL PROCEDURES TECHNOLOGIS
	43	1,676	82,820	8,727	6,669	10,461	108,676	64.86	21	20.9	STAFF & CLINICAL PHARMACIST
	44	432	10,892	1,744	1,718	1,444	15,798	36.59	6	5.4	STATIONARY ENGINEER LICENSED

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16 Washington Ad	45	1,245	15,409	623	4,955	1,832	22,818	18.33	16	15.6	MATERIALS HANDLER/OPERATIONS L
	46	1,739	40,356	6,187	6,921	5,318	58,781	33.81	22	21.7	SURGICAL TECH.
	47	573	14,395	311	2,279	1,680	18,665	32.59	13	7.2	MATERIALS HANDLER/PROF. LEVEL
	48	769	10,709	695	3,062	1,303	15,768	20.50	14	9.6	TELEPHONE OPERATOR
	49	556	19,487	1,692	2,214	2,420	25,814	46.40	10	7.0	ULTRASOUND TECHNOLOGIST
	50	2,707	42,156	5,100	10,776	5,400	63,431	23.43	38	33.8	UNIT CLERK/SECRETARY
	53	1,918	58,121	27	7,634	6,644	72,427	37.76	68	24.0	ACCOUNTANT/FINANCIAL ANALYST
	54	555	10,136	191	2,209	1,180	13,717	24.71	17	6.9	ACCOUNTING/ACT.PYBLE/PAYROLL C
	55	58	1,384	1	229	158	1,772	30.80	2	0.7	COLLECTION CLERK
	56	737	10,278	404	2,931	1,221	14,833	20.14	9	9.2	COOK
	57	714	23,096	3,331	2,840	3,020	32,288	45.24	11	8.9	C.T. TECHNOLOGIST
	58	271	9,851	474	1,079	1,180	12,584	46.43	7	3.4	NURSE EDUCATORS
	59	356	14,092	1,322	1,418	1,761	18,594	52.19	5	4.5	NURSE MGR. A
	60	272	10,948	0	1,083	1,251	13,282	48.83	4	3.4	NURSE MGR. B
	61	114	4,438	892	454	609	6,394	56.04	2	1.4	NURSE MGR. C
	63	326	12,151	191	1,298	1,410	15,051	46.14	5	4.1	OCCUP. THERAPIST
	65	301	4,505	85	1,199	525	6,314	20.96	6	3.8	PHYSI. & OCCUP. THERAPIST ASST
	66	1,418	49,953	658	5,645	5,783	62,039	43.74	21	17.7	UTILIZ.REVIEW/QUAL.ASSUR.SPEC.
	67	134	4,765	72	535	553	5,925	44.12	2	1.7	SPEECH LANGUAGE PATHOLOGIST/AU
	68	919	32,602	332	3,660	3,763	40,357	43.89	24	11.5	HUMAN RESOURCES/ASSOCIATE LEVE
	69	618	21,632	1,956	2,461	2,695	28,745	46.48	22	7.7	HUMAN RESOURCES/MGMT. LEVEL
	70	2,081	102,553	45	8,283	11,724	122,605	58.92	30	26.0	OTHER HOSPITAL SPECIFIC
	71	2,578	123,952	764	10,260	14,251	149,227	57.89	55	32.2	OTHER NON-HOSPITAL SPECIFIC
	77	111,044	3,091,521	350,356	441,976	393,297	4,277,150	38.52	1,868	1388.1	TOTAL

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17 Garrett Co	1	1,087	11,678	802	4,773	1,763	19,016	17.50	13	13.6	IP/OP ADM & REGISTRATION CLERK
	2	409	4,909	299	1,797	736	7,740	18.92	5	5.1	BILLING CLERK
	8	160	2,776	0	703	392	3,871	24.19	2	2.0	EXECUTIVE SECRETARY
	10	578	5,048	159	2,540	736	8,483	14.67	10	7.2	DIETARY AIDE
	11	5,186	119,583	23,559	22,780	20,222	186,145	35.90	70	64.8	GENERAL DUTY NURSE
	12	1,386	12,769	806	6,088	1,918	21,581	15.57	19	17.3	ENVIRONMENTAL SERVICE WORKER
	13	366	9,835	677	1,609	1,485	13,606	37.15	5	4.6	INFO. SYSTEMS/PROF. LEVEL
	16	493	10,098	441	2,165	1,489	14,193	28.80	8	6.2	LABORATORY TECH. II
	18	395	7,344	381	1,736	1,091	10,552	26.70	6	4.9	LICENSED PRACTICAL NURSE
	21	537	7,722	1,304	2,358	1,275	12,660	23.59	7	6.7	MAINTENANCE MECHANIC II
	22	329	3,558	94	1,443	516	5,611	17.08	4	4.1	MDCL. RCDS. & CODING CLERK
	23	80	1,310	0	351	185	1,846	23.08	1	1.0	MDCL. RCDS. & CODING TECH.,ART
	25	88	1,922	676	385	367	3,351	38.19	3	1.1	SOCIAL WORKER (M.S.W.)
	27	548	12,106	423	2,405	1,770	16,704	30.51	8	6.8	MDCL. TECHNOLOGIST (A.S.C.P)
	28	285	3,694	266	1,252	560	5,772	20.25	5	3.6	MDCL. TRANSCRIPTIONIST
	29	146	3,987	101	640	577	5,305	36.40	2	1.8	NUCLEAR MEDICINE TECHNOLOGIST
	33	1,383	15,075	1,622	6,076	2,359	25,131	18.17	23	17.3	PATIENT CARE/NURSING AIDE II
	34	329	4,278	230	1,446	637	6,592	20.02	4	4.1	PHARMACY TECH.
	36	827	17,263	2,244	3,631	2,756	25,894	31.33	10	10.3	RADIOLOGIC TECHNOLOGIST (RRT R
	38	201	4,144	290	881	626	5,941	29.63	4	2.5	RESPIRATORY THERAPY TECH. (CER
	39	403	7,762	1,303	1,768	1,281	12,115	30.10	5	5.0	RESPIRATORY THERAPIST(NBRT REG
	40	282	3,233	71	1,239	467	5,010	17.76	4	3.5	ADMINISTRATIVE ASST.
	43	145	7,396	383	638	1,099	9,516	65.52	2	1.8	STAFF & CLINICAL PHARMACIST
	45	397	4,563	127	1,744	663	7,097	17.88	5	5.0	MATERIALS HANDLER/OPERATIONS L
	46	274	3,230	1,654	1,203	690	6,776	24.75	3	3.4	SURGICAL TECH.
	49	165	3,739	669	726	623	5,757	34.84	2	2.1	ULTRASOUND TECHNOLOGIST
	50	924	11,140	813	4,060	1,689	17,702	19.15	13	11.6	UNIT CLERK/SECRETARY
	53	88	1,644	255	387	268	2,554	29.02	1	1.1	ACCOUNTANT/FINANCIAL ANALYST
	54	165	2,976	185	726	447	4,334	26.22	2	2.1	ACCOUNTING/ACT.PYBLE/PAYROLL C
	55	495	5,729	240	2,176	843	8,987	18.15	6	6.2	COLLECTION CLERK
	56	218	2,016	64	957	294	3,330	15.29	3	2.7	COOK
	57	81	1,788	42	356	258	2,444	30.17	1	1.0	C.T. TECHNOLOGIST
	58	72	2,151	54	316	312	2,833	39.35	2	0.9	NURSE EDUCATORS
	59	257	6,966	1,111	1,130	1,141	10,347	40.22	3	3.2	NURSE MGR. A
	60	160	5,650	40	703	804	7,196	44.98	2	2.0	NURSE MGR. B
	61	169	4,584	1,343	744	837	7,508	44.36	2	2.1	NURSE MGR. C
	62	160	6,201	40	703	882	7,825	48.91	2	2.0	NURSE MGR. D

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17 Garrett Co	64	316	3,614	111	1,387	526	5,638	17.86	4	3.9	PHLEBOTOMIST
	66	61	1,196	0	268	169	1,632	26.76	1	0.8	UTILIZ.REVIEW/QUAL.ASSUR.SPEC.
	68	80	1,174	0	351	166	1,692	21.15	1	1.0	HUMAN RESOURCES/ASSOCIATE LEVE
	70	1,286	29,847	1,504	5,651	4,429	41,431	32.21	16	16.1	OTHER HOSPITAL SPECIFIC
	71	1,476	34,042	971	6,482	4,946	46,442	31.48	19	18.4	OTHER NON-HOSPITAL SPECIFIC
	77	22,484	409,739	45,354	98,774	64,293	618,159	27.49	308	281.1	TOTAL

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18 Montgomery Ge	1	1,384	21,688	2,217	3,574	2,983	30,463	22.01	26	17.3	IP/OP ADM & REGISTRATION CLERK
	2	800	15,427	964	2,066	2,046	20,503	25.63	9	10.0	BILLING CLERK
	3	169	2,944	77	436	377	3,834	22.69	2	2.1	CASHIER - BUSINESS OFFICE
	4	202	2,941	276	522	401	4,140	20.50	3	2.5	GENERAL OFFICE CLERK
	6	131	3,276	288	338	445	4,347	33.18	3	1.6	DIETITIAN
	7	263	4,646	457	679	637	6,419	24.41	3	3.3	E.K.G./CARDIOLOGY TECH.
	8	240	7,441	650	620	1,010	9,721	40.50	3	3.0	EXECUTIVE SECRETARY
	9	1,048	30,824	2,517	2,707	4,161	40,208	38.37	13	13.1	INFO. SYSTEMS/STAFF LEVEL
	10	1,847	20,027	2,554	4,770	2,818	30,169	16.33	29	23.1	DIETARY AIDE
	11	15,408	494,574	92,476	39,795	73,261	700,105	45.44	256	192.6	GENERAL DUTY NURSE
	12	3,448	44,346	7,024	8,905	6,411	66,686	19.34	42	43.1	ENVIRONMENTAL SERVICE WORKER
	13	820	36,856	2,563	2,118	4,919	46,456	56.65	10	10.3	INFO. SYSTEMS/PROF. LEVEL
	18	309	7,044	2,878	798	1,238	11,958	38.70	5	3.9	LICENSED PRACTICAL NURSE
	20	83	1,291	110	214	175	1,790	21.57	1	1.0	MAINTENANCE MECHANIC I
	21	537	12,654	589	1,387	1,653	16,283	30.32	8	6.7	MAINTENANCE MECHANIC II
	22	1,334	23,730	677	3,445	3,046	30,898	23.16	25	16.7	MDCL. RCDS. & CODING CLERK
	25	408	10,932	43	1,054	1,370	13,398	32.84	9	5.1	SOCIAL WORKER (M.S.W.)
	26	80	1,925	0	207	240	2,372	29.65	1	1.0	SOCIAL WORKER (B.S.)
	27	1,759	50,445	5,306	4,543	6,957	67,251	38.23	36	22.0	MDCL. TECHNOLOGIST (A.S.C.P)
	28	353	7,722	519	912	1,028	10,181	28.84	5	4.4	MDCL. TRANSCRIPTIONIST
	29	202	7,080	2,919	522	1,248	11,769	58.26	2	2.5	NUCLEAR MEDICINE TECHNOLOGIST
	32	177	2,555	376	457	366	3,754	21.21	2	2.2	PATIENT CARE/NURSING AIDE I
	33	6,198	91,778	20,287	16,008	13,985	142,058	22.92	82	77.5	PATIENT CARE/NURSING AIDE II
	34	893	13,171	1,317	2,306	1,808	18,602	20.83	18	11.2	PHARMACY TECH.
	35	409	16,535	419	1,056	2,116	20,126	49.21	9	5.1	PHYSICAL THERAPIST
	36	992	28,305	6,524	2,562	4,346	41,738	42.07	33	12.4	RADIOLOGIC TECHNOLOGIST (RRT R
	38	177	4,666	1,343	457	750	7,216	40.77	4	2.2	RESPIRATORY THERAPY TECH. (CER
	39	572	17,011	2,921	1,477	2,487	23,897	41.78	8	7.2	RESPIRATORY THERAPIST(NBRT REG
	40	1,751	32,656	1,224	4,522	4,228	42,630	24.35	29	21.9	ADMINISTRATIVE ASST.
	41	1,175	20,763	2,352	3,035	2,885	29,034	24.71	22	14.7	SECURITY OFFICER
	42	260	9,810	2,643	672	1,554	14,679	56.46	3	3.3	SPECIAL PROCEDURES TECHNOLOGIS
	43	816	42,278	3,297	2,108	5,688	53,370	65.40	15	10.2	STAFF & CLINICAL PHARMACIST
	44	443	12,479	1,566	1,144	1,753	16,942	38.24	8	5.5	STATIONARY ENGINEER LICENSED
	45	938	13,178	1,052	2,423	1,776	18,428	19.65	13	11.7	MATERIALS HANDLER/OPERATIONS L
	46	542	10,378	2,333	1,400	1,586	15,697	28.96	7	6.8	SURGICAL TECH.
	47	150	3,981	0	387	497	4,865	32.43	2	1.9	MATERIALS HANDLER/PROF. LEVEL
	48	787	11,036	1,288	2,033	1,538	15,895	20.20	14	9.8	TELEPHONE OPERATOR

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18 Montgomery Ge	49	428	16,322	3,890	1,105	2,522	23,840	55.70	11	5.4	ULTRASOUND TECHNOLOGIST
	50	1,944	28,918	4,902	5,021	4,221	43,061	22.15	30	24.3	UNIT CLERK/SECRETARY
	53	160	4,594	400	413	623	6,030	37.69	2	2.0	ACCOUNTANT/FINANCIAL ANALYST
	54	402	8,871	336	1,038	1,149	11,394	28.34	5	5.0	ACCOUNTING/ACT.PYBLE/PAYROLL C
	55	243	4,670	29	628	586	5,913	24.33	3	3.0	COLLECTION CLERK
	56	654	9,329	726	1,689	1,255	12,999	19.88	8	8.2	COOK
	57	400	14,216	4,103	1,033	2,286	21,638	54.10	11	5.0	C.T. TECHNOLOGIST
	58	320	12,932	0	826	1,614	15,372	48.04	4	4.0	NURSE EDUCATORS
	59	1,649	61,124	10,500	4,259	8,938	84,821	51.44	20	20.6	NURSE MGR. A
	60	766	35,310	666	1,978	4,490	42,444	55.41	10	9.6	NURSE MGR. B
	61	393	16,368	1,989	1,015	2,291	21,663	55.12	8	4.9	NURSE MGR. C
	62	160	8,682	600	413	1,158	10,854	67.83	2	2.0	NURSE MGR. D
	63	170	6,266	253	439	814	7,772	45.72	6	2.1	OCCUP. THERAPIST
	64	425	6,634	949	1,098	946	9,627	22.65	8	5.3	PHLEBOTOMIST
	65	158	2,833	195	408	378	3,814	24.14	2	2.0	PHYSI. & OCCUP. THERAPIST ASST
	66	326	11,340	108	842	1,429	13,719	42.08	5	4.1	UTILIZ.REVIEW/QUAL.ASSUR.SPEC.
	67	70	2,370	123	181	311	2,985	42.64	1	0.9	SPEECH LANGUAGE PATHOLOGIST/AU
	68	242	7,034	125	625	893	8,677	35.86	3	3.0	HUMAN RESOURCES/ASSOCIATE LEVE
	70	5,504	149,956	9,740	14,215	19,929	193,841	35.22	92	68.8	OTHER HOSPITAL SPECIFIC
	71	1,909	68,435	1,648	4,930	8,746	83,759	43.88	27	23.9	OTHER NON-HOSPITAL SPECIFIC
	77	63,428	1,614,597	215,328	163,817	228,365	2,222,107	35.03	1,018	792.9	TOTAL

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19 Peninsula Re	1	5,486	85,551	4,836	19,214	10,195	119,796	21.84	82	68.6	IP/OP ADM & REGISTRATION CLERK
	2	3,315	46,455	598	11,610	5,307	63,970	19.30	49	41.4	BILLING CLERK
	3	391	5,200	4	1,369	587	7,160	18.31	6	4.9	CASHIER - BUSINESS OFFICE
	4	704	8,137	340	2,466	956	11,899	16.90	10	8.8	GENERAL OFFICE CLERK
	6	522	14,005	0	1,828	1,580	17,413	33.36	8	6.5	DIETITIAN
	7	744	9,114	423	2,606	1,076	13,218	17.77	20	9.3	E.K.G./CARDIOLOGY TECH.
	8	525	10,940	0	1,839	1,234	14,013	26.69	7	6.6	EXECUTIVE SECRETARY
	9	1,107	22,471	1,719	3,877	2,728	30,795	27.82	14	13.8	INFO. SYSTEMS/STAFF LEVEL
	10	3,761	36,409	1,475	13,172	4,273	55,329	14.71	68	47.0	DIETARY AIDE
	11	48,345	1,485,509	207,345	169,322	190,935	2,053,111	42.47	1,019	604.3	GENERAL DUTY NURSE
	12	6,251	67,815	6,281	21,893	8,357	104,346	16.69	84	78.1	ENVIRONMENTAL SERVICE WORKER
	13	3,090	114,321	379	10,822	12,937	138,459	44.81	42	38.6	INFO. SYSTEMS/PROF. LEVEL
	14	466	5,601	532	1,632	692	8,457	18.15	9	5.8	LABORATORY ASST.
	15	38	545	0	133	61	740	19.46	1	0.5	LABORATORY TECH. I
	16	1,225	31,647	1,415	4,290	3,729	41,081	33.54	17	15.3	LABORATORY TECH. II
	17	225	11,148	0	788	1,257	13,193	58.64	3	2.8	PHYSICIANS ASST.
	18	4,057	83,109	9,693	14,209	10,467	117,478	28.96	76	50.7	LICENSED PRACTICAL NURSE
	19	195	2,219	0	683	250	3,152	16.17	3	2.4	MAIL CLERK
	20	407	4,856	308	1,425	582	7,172	17.62	5	5.1	MAINTENANCE MECHANIC I
	21	1,096	19,768	958	3,839	2,338	26,902	24.55	15	13.7	MAINTENANCE MECHANIC II
	22	1,701	26,312	110	5,958	2,980	35,360	20.79	24	21.3	MDCL. RCDS. & CODING CLERK
	23	375	12,145	0	1,313	1,370	14,828	39.54	5	4.7	MDCL. RCDS. & CODING TECH.,ART
	25	188	4,507	0	658	508	5,674	30.18	3	2.4	SOCIAL WORKER (M.S.W.)
	26	107	2,495	0	375	281	3,151	29.45	2	1.3	SOCIAL WORKER (B.S.)
	27	3,300	86,410	4,190	11,558	10,219	112,376	34.05	48	41.3	MDCL. TECHNOLOGIST (A.S.C.P)
	28	2,122	31,321	1,363	7,432	3,686	43,802	20.64	28	26.5	MDCL. TRANSCRIPTIONIST
	29	622	21,931	4,091	2,178	2,935	31,135	50.06	11	7.8	NUCLEAR MEDICINE TECHNOLOGIST
	31	484	18,285	637	1,695	2,134	22,751	47.01	6	6.1	NURSE PRACT./CLINICAL NURSE SP
	32	8,916	101,538	11,250	31,227	12,721	156,736	17.58	219	111.5	PATIENT CARE/NURSING AIDE I
	33	4,781	64,704	7,725	16,745	8,169	97,343	20.36	95	59.8	PATIENT CARE/NURSING AIDE II
	34	2,149	28,739	1,725	7,527	3,436	41,427	19.28	32	26.9	PHARMACY TECH.
	35	734	27,430	6,069	2,571	3,778	39,848	54.29	11	9.2	PHYSICAL THERAPIST
	36	2,845	64,698	7,187	9,964	8,108	89,957	31.62	48	35.6	RADIOLOGIC TECHNOLOGIST (RRT R
	37	478	13,667	1,398	1,674	1,699	18,438	38.57	8	6.0	MRI TECHNOLOGIST
	38	1,188	29,132	5,077	4,161	3,858	42,228	35.55	19	14.9	RESPIRATORY THERAPY TECH. (CER
	39	2,225	57,009	9,828	7,793	7,538	82,168	36.93	34	27.8	RESPIRATORY THERAPIST(NBRT REG
	40	4,307	58,649	617	15,085	6,685	81,035	18.81	62	53.8	ADMINISTRATIVE ASST.

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19 Peninsula Re	41	1,417	20,491	2,423	4,963	2,584	30,461	21.50	19	17.7	SECURITY OFFICER
	42	1,366	40,286	4,885	4,784	5,095	55,050	40.30	19	17.1	SPECIAL PROCEDURES TECHNOLOGIS
	43	1,407	71,173	5,073	4,928	8,600	89,774	63.80	22	17.6	STAFF & CLINICAL PHARMACIST
	44	414	9,789	1,426	1,450	1,265	13,930	33.65	10	5.2	STATIONARY ENGINEER LICENSED
	45	3,599	41,608	2,647	12,605	4,991	61,851	17.19	46	45.0	MATERIALS HANDLER/OPERATIONS L
	46	2,700	50,882	6,831	9,456	6,509	73,679	27.29	37	33.8	SURGICAL TECH.
	47	1,219	24,377	385	4,269	2,793	31,824	26.11	16	15.2	MATERIALS HANDLER/PROF. LEVEL
	48	1,072	12,823	913	3,755	1,549	19,040	17.76	16	13.4	TELEPHONE OPERATOR
	49	1,242	39,596	4,634	4,350	4,989	53,569	43.13	16	15.5	ULTRASOUND TECHNOLOGIST
	50	6,591	80,325	8,035	23,084	9,966	121,410	18.42	135	82.4	UNIT CLERK/SECRETARY
	53	1,020	25,722	0	3,572	2,901	32,196	31.56	14	12.8	ACCOUNTANT/FINANCIAL ANALYST
	54	451	8,847	6	1,580	999	11,431	25.35	6	5.6	ACCOUNTING/ACT.PYBLE/PAYROLL C
	55	477	6,705	139	1,671	772	9,287	19.47	8	6.0	COLLECTION CLERK
	56	554	6,239	299	1,940	737	9,216	16.63	8	6.9	COOK
	57	978	27,952	3,730	3,425	3,573	38,681	39.55	16	12.2	C.T. TECHNOLOGIST
	58	1,203	41,687	388	4,213	4,746	51,034	42.42	20	15.0	NURSE EDUCATORS
	61	582	23,722	1,838	2,038	2,883	30,481	52.37	13	7.3	NURSE MGR. C
	62	393	18,899	483	1,376	2,186	22,945	58.38	7	4.9	NURSE MGR. D
	63	622	20,570	465	2,178	2,373	25,586	41.14	10	7.8	OCCUP. THERAPIST
	64	2,134	27,212	1,673	7,474	3,258	39,617	18.56	39	26.7	PHLEBOTOMIST
	65	887	20,102	763	3,107	2,353	26,325	29.68	12	11.1	PHYSI. & OCCUP. THERAPIST ASST
	66	2,265	77,225	546	7,933	8,772	94,476	41.71	32	28.3	UTILIZ.REVIEW/QUAL.ASSUR.SPEC.
	67	364	11,437	74	1,275	1,298	14,084	38.69	7	4.6	SPEECH LANGUAGE PATHOLOGIST/AU
	68	450	9,472	0	1,576	1,068	12,116	26.93	6	5.6	HUMAN RESOURCES/ASSOCIATE LEVE
	69	385	13,897	213	1,348	1,591	17,050	44.29	6	4.8	HUMAN RESOURCES/MGMT. LEVEL
	70	6,024	210,890	4,325	21,098	24,274	260,587	43.26	89	75.3	OTHER HOSPITAL SPECIFIC
	71	8,239	181,835	2,121	28,856	20,748	233,560	28.35	126	103.0	OTHER NON-HOSPITAL SPECIFIC
	77	166,527	3,837,555	351,888	583,238	472,522	5,245,204	31.50	2,948	2081.6	TOTAL

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22 Suburban	1	2,598	44,105	2,811	7,671	9,382	63,969	24.62	45	32.5	IP/OP ADM & REGISTRATION CLERK
	2	1,531	27,845	133	4,520	5,595	38,093	24.88	19	19.1	BILLING CLERK
	3	296	5,703	0	874	1,140	7,717	26.07	5	3.7	CASHIER - BUSINESS OFFICE
	4	950	15,141	512	2,805	3,130	21,588	22.72	17	11.9	GENERAL OFFICE CLERK
	7	384	10,526	344	1,134	2,174	14,177	36.92	6	4.8	E.K.G./CARDIOLOGY TECH.
	8	320	8,997	0	945	1,799	11,741	36.69	4	4.0	EXECUTIVE SECRETARY
	9	751	19,290	343	2,217	3,926	25,776	34.32	11	9.4	INFO. SYSTEMS/STAFF LEVEL
	10	1,770	19,533	1,181	5,226	4,142	30,082	17.00	25	22.1	DIETARY AIDE
	11	26,490	917,701	122,805	78,215	208,068	1,326,789	50.09	428	331.1	GENERAL DUTY NURSE
	12	4,296	49,155	4,527	12,684	10,735	77,101	17.95	52	53.7	ENVIRONMENTAL SERVICE WORKER
	13	1,600	69,342	450	4,724	13,956	88,472	55.30	20	20.0	INFO. SYSTEMS/PROF. LEVEL
	14	310	6,125	1,097	915	1,444	9,581	30.91	4	3.9	LABORATORY ASST.
	16	709	16,720	1,573	2,093	3,658	24,044	33.91	11	8.9	LABORATORY TECH. II
	18	39	840	91	115	186	1,232	31.60	1	0.5	LICENSED PRACTICAL NURSE
	20	159	2,990	9	469	600	4,068	25.59	2	2.0	MAINTENANCE MECHANIC I
	21	638	14,369	661	1,884	3,006	19,919	31.22	8	8.0	MAINTENANCE MECHANIC II
	22	1,119	16,813	642	3,304	3,490	24,249	21.67	15	14.0	MDCL. RCDS. & CODING CLERK
	23	739	18,256	45	2,182	3,660	24,143	32.67	10	9.2	MDCL. RCDS. & CODING TECH.,ART
	25	656	19,205	1,045	1,937	4,049	26,236	39.99	14	8.2	SOCIAL WORKER (M.S.W.)
	27	2,539	68,979	9,009	7,497	15,595	101,080	39.81	40	31.7	MDCL. TECHNOLOGIST (A.S.C.P)
	29	194	7,339	1,877	573	1,843	11,632	59.96	3	2.4	NUCLEAR MEDICINE TECHNOLOGIST
	31	1,408	60,405	66	4,157	12,092	76,721	54.49	20	17.6	NURSE PRACT./CLINICAL NURSE SP
	32	1,583	19,111	1,413	4,674	4,104	29,302	18.51	24	19.8	PATIENT CARE/NURSING AIDE I
	33	8,547	133,723	12,947	25,236	29,329	201,235	23.54	128	106.8	PATIENT CARE/NURSING AIDE II
	34	996	16,450	1,233	2,941	3,536	24,160	24.26	17	12.5	PHARMACY TECH.
	35	657	24,487	4,040	1,940	5,704	36,171	55.06	17	8.2	PHYSICAL THERAPIST
	36	1,293	40,635	8,595	3,818	9,844	62,892	48.64	21	16.2	RADIOLOGIC TECHNOLOGIST (RRT R
	37	302	10,741	2,724	892	2,693	17,049	56.45	6	3.8	MRI TECHNOLOGIST
	38	636	16,357	1,466	1,878	3,564	23,265	36.58	12	8.0	RESPIRATORY THERAPY TECH. (CER
	39	1,205	36,620	3,700	3,558	8,063	51,941	43.10	18	15.1	RESPIRATORY THERAPIST(NBRT REG
	40	2,310	48,883	479	6,821	9,871	66,053	28.59	31	28.9	ADMINISTRATIVE ASST.
	41	1,252	20,479	2,173	3,697	4,530	30,878	24.66	18	15.7	SECURITY OFFICER
	42	702	25,071	6,837	2,073	6,381	40,361	57.49	12	8.8	SPECIAL PROCEDURES TECHNOLOGIS
	43	1,231	58,915	3,576	3,635	12,496	78,622	63.87	20	15.4	STAFF & CLINICAL PHARMACIST
	44	888	23,853	2,442	2,622	5,258	34,175	38.49	10	11.1	STATIONARY ENGINEER LICENSED
	45	2,406	39,498	1,973	7,104	8,293	56,868	23.64	32	30.1	MATERIALS HANDLER/OPERATIONS L
	46	2,165	46,455	5,401	6,392	10,370	68,618	31.69	30	27.1	SURGICAL TECH.

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22 Suburban	47	647	17,611	116	1,910	3,545	23,182	35.83	8	8.1	MATERIALS HANDLER/PROF. LEVEL
	48	772	12,015	860	2,279	2,575	17,729	22.97	15	9.7	TELEPHONE OPERATOR
	49	505	19,289	3,012	1,491	4,459	28,252	55.94	12	6.3	ULTRASOUND TECHNOLOGIST
	50	2,002	30,759	2,546	5,911	6,660	45,876	22.92	29	25.0	UNIT CLERK/SECRETARY
	53	642	20,374	0	1,896	4,074	26,344	41.03	9	8.0	ACCOUNTANT/FINANCIAL ANALYST
	54	400	8,734	4	1,181	1,747	11,666	29.17	5	5.0	ACCOUNTING/ACT.PYBLE/PAYROLL C
	56	952	13,906	795	2,811	2,940	20,452	21.48	12	11.9	COOK
	57	569	18,608	3,947	1,680	4,510	28,745	50.52	9	7.1	C.T. TECHNOLOGIST
	58	1,219	49,567	3,790	3,599	10,670	67,626	55.48	16	15.2	NURSE EDUCATORS
	59	2,127	83,918	10,032	6,280	18,787	119,017	55.96	27	26.6	NURSE MGR. A
	60	1,192	59,750	175	3,520	11,983	75,428	63.28	15	14.9	NURSE MGR. B
	61	424	17,911	1,179	1,252	3,817	24,159	56.98	8	5.3	NURSE MGR. C
	62	80	5,589	0	236	1,118	6,943	86.79	1	1.0	NURSE MGR. D
	63	266	10,248	613	785	2,172	13,818	51.95	8	3.3	OCCUP. THERAPIST
	64	1,219	21,147	5,007	3,599	5,230	34,983	28.70	17	15.2	PHLEBOTOMIST
	65	80	2,032	0	236	406	2,675	33.43	1	1.0	PHYSI. & OCCUP. THERAPIST ASST
	66	1,327	49,868	396	3,918	10,051	64,233	48.40	20	16.6	UTILIZ.REVIEW/QUAL.ASSUR.SPEC.
	67	164	6,832	645	484	1,495	9,456	57.66	5	2.1	SPEECH LANGUAGE PATHOLOGIST/AU
	68	328	9,511	13	968	1,904	12,397	37.80	5	4.1	HUMAN RESOURCES/ASSOCIATE LEVE
	69	320	14,193	0	945	2,838	17,976	56.17	4	4.0	HUMAN RESOURCES/MGMT. LEVEL
	70	5,553	203,341	5,264	16,396	41,714	266,715	48.03	95	69.4	OTHER HOSPITAL SPECIFIC
	71	4,889	181,715	742	14,435	36,486	233,378	47.74	68	61.1	OTHER NON-HOSPITAL SPECIFIC
	77	101,346	2,837,575	247,356	299,237	616,889	4,001,056	39.48	1,545	1266.8	TOTAL

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23 Anne Arundel	1	4,169	69,633	4,205	13,082	8,353	95,273	22.85	58	52.1	IP/OP ADM & REGISTRATION CLERK
	2	3,018	56,608	1,750	9,470	6,602	74,430	24.66	37	37.7	BILLING CLERK
	3	191	2,792	280	599	348	4,019	21.04	2	2.4	CASHIER - BUSINESS OFFICE
	4	686	15,107	1,294	2,153	1,855	20,409	29.75	10	8.6	GENERAL OFFICE CLERK
	6	374	11,214	75	1,174	1,277	13,740	36.74	7	4.7	DIETITIAN
	7	1,101	22,390	3,158	3,455	2,890	31,893	28.97	17	13.8	E.K.G./CARDIOLOGY TECH.
	8	1,370	28,726	585	4,299	3,316	36,926	26.95	19	17.1	EXECUTIVE SECRETARY
	9	924	19,050	3,052	2,899	2,500	27,502	29.76	11	11.6	INFO. SYSTEMS/STAFF LEVEL
	10	3,516	43,093	2,311	11,033	5,137	61,574	17.51	54	44.0	DIETARY AIDE
	11	51,003	1,811,077	248,803	160,043	233,039	2,452,962	48.09	805	637.5	GENERAL DUTY NURSE
	12	7,759	93,364	10,714	24,347	11,775	140,200	18.07	99	97.0	ENVIRONMENTAL SERVICE WORKER
	13	2,120	81,874	0	6,652	9,263	97,789	46.13	27	26.5	INFO. SYSTEMS/PROF. LEVEL
	14	90	3,394	12	282	385	4,074	45.26	2	1.1	LABORATORY ASST.
	15	730	11,900	884	2,291	1,446	16,521	22.63	9	9.1	LABORATORY TECH. I
	16	1,043	26,336	1,328	3,273	3,130	34,067	32.66	19	13.0	LABORATORY TECH. II
	18	1,125	37,850	6,560	3,530	5,024	52,964	47.08	17	14.1	LICENSED PRACTICAL NURSE
	19	86	1,177	41	270	138	1,626	18.90	1	1.1	MAIL CLERK
	20	179	2,549	102	562	300	3,513	19.62	2	2.2	MAINTENANCE MECHANIC I
	21	1,839	45,880	1,941	5,771	5,410	59,002	32.08	24	23.0	MAINTENANCE MECHANIC II
	22	1,738	26,156	1,330	5,454	3,110	36,049	20.74	26	21.7	MDCL. RCDS. & CODING CLERK
	23	913	22,849	970	2,865	2,695	29,379	32.18	12	11.4	MDCL. RCDS. & CODING TECH.,ART
	25	501	14,989	280	1,572	1,727	18,569	37.06	7	6.3	SOCIAL WORKER (M.S.W.)
	26	108	3,317	237	339	402	4,295	39.77	2	1.4	SOCIAL WORKER (B.S.)
	27	2,691	77,462	5,763	8,444	9,415	101,085	37.56	42	33.6	MDCL. TECHNOLOGIST (A.S.C.P)
	28	2,285	8,734	37,665	7,170	5,249	58,818	25.74	33	28.6	MDCL. TRANSCRIPTIONIST
	29	1,700	67,965	3,888	5,334	8,129	85,316	50.19	24	21.3	NUCLEAR MEDICINE TECHNOLOGIST
	31	206	8,338	294	646	977	10,255	49.78	3	2.6	NURSE PRACT./CLINICAL NURSE SP
	32	3,021	41,216	4,010	9,480	5,117	59,822	19.80	49	37.8	PATIENT CARE/NURSING AIDE I
	33	14,055	210,048	33,853	44,103	27,593	315,597	22.45	195	175.7	PATIENT CARE/NURSING AIDE II
	34	1,720	30,544	5,114	5,397	4,034	45,089	26.21	23	21.5	PHARMACY TECH.
	35	1,198	40,999	2,987	3,759	4,976	52,721	44.01	18	15.0	PHYSICAL THERAPIST
	36	1,850	50,548	9,608	5,805	6,806	72,767	39.33	28	23.1	RADIOLOGIC TECHNOLOGIST (RRT R
	37	85	3,609	573	267	473	4,922	57.90	1	1.1	MRI TECHNOLOGIST
	38	279	8,452	1,754	875	1,155	12,236	43.86	5	3.5	RESPIRATORY THERAPY TECH. (CER
	39	1,463	57,877	6,237	4,591	7,253	75,958	51.92	22	18.3	RESPIRATORY THERAPIST(NBRT REG
	40	1,416	27,123	855	4,443	3,165	35,586	25.13	21	17.7	ADMINISTRATIVE ASST.
	41	2,134	30,136	3,441	6,696	3,799	44,072	20.65	29	26.7	SECURITY OFFICER

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23 Anne Arunde1	42	519	16,214	3,514	1,629	2,232	23,588	45.45	6	6.5	SPECIAL PROCEDURES TECHNOLOGIS
	43	1,831	92,468	11,078	5,746	11,714	121,006	66.09	24	22.9	STAFF & CLINICAL PHARMACIST
	44	425	10,542	1,294	1,334	1,339	14,509	34.14	6	5.3	STATIONARY ENGINEER LICENSED
	45	1,961	30,572	4,708	6,153	3,991	45,425	23.16	23	24.5	MATERIALS HANDLER/OPERATIONS L
	46	3,048	69,213	7,946	9,564	8,729	95,453	31.32	43	38.1	SURGICAL TECH.
	47	2,407	44,203	4,349	7,553	5,493	61,598	25.59	27	30.1	MATERIALS HANDLER/PROF. LEVEL
	48	1,181	14,969	1,679	3,706	1,883	22,237	18.83	19	14.8	TELEPHONE OPERATOR
	49	562	21,795	2,857	1,764	2,789	29,204	51.97	9	7.0	ULTRASOUND TECHNOLOGIST
	50	3,686	55,734	6,882	11,566	7,084	81,266	22.05	52	46.1	UNIT CLERK/SECRETARY
	53	884	26,379	36	2,774	2,988	32,177	36.40	11	11.1	ACCOUNTANT/FINANCIAL ANALYST
	54	655	14,566	361	2,055	1,689	18,671	28.51	8	8.2	ACCOUNTING/ACT.PYBLE/PAYROLL C
	55	330	5,802	229	1,036	682	7,749	23.48	4	4.1	COLLECTION CLERK
	56	609	9,512	661	1,911	1,151	13,235	21.73	8	7.6	COOK
	57	663	23,300	3,691	2,080	3,054	32,125	48.45	10	8.3	C.T. TECHNOLOGIST
	58	292	11,932	50	916	1,356	14,254	48.81	4	3.7	NURSE EDUCATORS
	59	257	10,986	2,948	806	1,576	16,317	63.49	4	3.2	NURSE MGR. A
	60	160	7,246	0	502	820	8,568	53.55	2	2.0	NURSE MGR. B
	62	640	34,248	0	2,008	3,875	40,131	62.70	8	8.0	NURSE MGR. D
	63	370	13,882	533	1,161	1,631	17,207	46.50	8	4.6	OCCUP. THERAPIST
	64	774	11,179	267	2,429	1,295	15,170	19.60	11	9.7	PHLEBOTOMIST
	65	453	8,645	89	1,421	988	11,144	24.60	7	5.7	PHYSI. & OCCUP. THERAPIST ASST
	66	1,731	64,826	915	5,432	7,437	78,610	45.41	28	21.6	UTILIZ.REVIEW/QUAL.ASSUR.SPEC.
	67	282	10,385	195	885	1,197	12,662	44.90	8	3.5	SPEECH LANGUAGE PATHOLOGIST/AU
	68	885	26,859	46	2,777	3,044	32,726	36.98	11	11.1	HUMAN RESOURCES/ASSOCIATE LEVE
	69	160	8,646	0	502	978	10,126	63.29	2	2.0	HUMAN RESOURCES/MGMT. LEVEL
	70	2,816	133,196	6,083	8,836	15,757	163,872	58.19	43	35.2	OTHER HOSPITAL SPECIFIC
	71	8,217	287,283	5,576	25,784	33,132	351,775	42.81	131	102.7	OTHER NON-HOSPITAL SPECIFIC
	77	154,484	4,178,958	471,941	484,758	526,166	5,661,822	36.65	2,277	1931.1	TOTAL

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24 Union Mem	1	3,429	50,718	2,984	14,332	6,032	74,066	21.60	49	42.9	IP/OP ADM & REGISTRATION CLERK
	2	2,035	32,230	351	8,506	3,659	44,747	21.98	27	25.4	BILLING CLERK
	3	146	1,806	11	608	204	2,629	18.06	2	1.8	CASHIER - BUSINESS OFFICE
	4	2,220	28,142	1,026	9,277	3,276	41,721	18.79	31	27.7	GENERAL OFFICE CLERK
	6	210	6,376	0	877	716	7,970	37.97	3	2.6	DIETITIAN
	7	540	7,161	340	2,258	842	10,601	19.62	10	6.8	E.K.G./CARDIOLOGY TECH.
	8	872	22,044	47	3,643	2,481	28,216	32.36	11	10.9	EXECUTIVE SECRETARY
	9	662	17,645	786	2,766	2,070	23,267	35.16	8	8.3	INFO. SYSTEMS/STAFF LEVEL
	10	2,253	29,612	2,515	9,417	3,608	45,152	20.04	31	28.2	DIETARY AIDE
	11	41,237	1,396,192	179,717	172,330	177,004	1,925,244	46.69	585	515.5	GENERAL DUTY NURSE
	12	5,075	57,369	4,303	21,210	6,927	89,809	17.70	64	63.4	ENVIRONMENTAL SERVICE WORKER
	13	2,010	77,060	0	8,401	8,655	94,116	46.82	27	25.1	INFO. SYSTEMS/PROF. LEVEL
	14	1,764	26,071	1,487	7,371	3,095	38,024	21.56	25	22.0	LABORATORY ASST.
	15	788	15,132	823	3,291	1,792	21,038	26.71	11	9.8	LABORATORY TECH. I
	16	86	3,407	10	359	384	4,158	48.44	3	1.1	LABORATORY TECH. II
	17	1,916	80,366	3,333	8,009	9,401	101,109	52.76	24	24.0	PHYSICIANS ASST.
	18	4,114	101,960	13,998	17,191	13,024	146,173	35.53	56	51.4	LICENSED PRACTICAL NURSE
	19	296	3,580	70	1,238	410	5,298	17.89	4	3.7	MAIL CLERK
	20	420	7,468	484	1,756	893	10,600	25.23	5	5.3	MAINTENANCE MECHANIC I
	21	1,297	33,096	1,597	5,420	3,897	44,010	33.93	17	16.2	MAINTENANCE MECHANIC II
	22	2,039	26,414	1,051	8,520	3,085	39,071	19.16	29	25.5	MDCL. RCDS. & CODING CLERK
	23	1,154	30,003	1,012	4,824	3,484	39,323	34.06	16	14.4	MDCL. RCDS. & CODING TECH.,ART
	25	990	27,031	0	4,136	3,036	34,203	34.56	15	12.4	SOCIAL WORKER (M.S.W.)
	26	160	3,928	0	669	441	5,038	31.49	2	2.0	SOCIAL WORKER (B.S.)
	27	4,108	122,747	10,721	17,168	14,991	165,627	40.32	61	51.4	MDCL. TECHNOLOGIST (A.S.C.P)
	28	1,550	28,092	352	6,476	3,195	38,115	24.60	23	19.4	MDCL. TRANSCRIPTIONIST
	29	393	13,136	753	1,641	1,560	17,089	43.53	6	4.9	NUCLEAR MEDICINE TECHNOLOGIST
	31	1,570	71,577	2,415	6,560	8,311	88,862	56.61	22	19.6	NURSE PRACT./CLINICAL NURSE SP
	32	1,266	17,244	869	5,292	2,034	25,439	20.09	17	15.8	PATIENT CARE/NURSING AIDE I
	33	10,292	145,535	15,158	43,010	18,049	221,751	21.55	138	128.6	PATIENT CARE/NURSING AIDE II
	34	1,465	23,866	1,474	6,120	2,846	34,307	23.43	22	18.3	PHARMACY TECH.
	35	1,762	66,494	3,235	7,363	7,832	84,923	48.20	37	22.0	PHYSICAL THERAPIST
	36	1,472	38,863	5,116	6,152	4,940	55,071	37.41	23	18.4	RADIOLOGIC TECHNOLOGIST (RRT R
	37	293	10,269	1,381	1,223	1,309	14,182	48.46	6	3.7	MRI TECHNOLOGIST
	38	475	12,883	1,379	1,983	1,602	17,847	37.61	7	5.9	RESPIRATORY THERAPY TECH. (CER
	39	1,055	32,262	8,043	4,410	4,527	49,242	46.66	16	13.2	RESPIRATORY THERAPIST(NBRT REG
	40	6,779	114,118	2,137	28,332	13,058	157,644	23.25	90	84.7	ADMINISTRATIVE ASST.

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24 Union Mem	41	4,693	70,078	3,847	19,613	8,303	101,841	21.70	77	58.7	SECURITY OFFICER
	42	1,478	52,735	13,500	6,177	7,439	79,851	54.03	21	18.5	SPECIAL PROCEDURES TECHNOLOGIS
	43	1,916	96,161	13,153	8,006	12,278	129,598	67.65	26	23.9	STAFF & CLINICAL PHARMACIST
	45	3,247	47,214	5,384	13,568	5,908	72,074	22.20	36	40.6	MATERIALS HANDLER/OPERATIONS L
	46	2,469	54,473	8,101	10,319	7,028	79,921	32.37	32	30.9	SURGICAL TECH.
	47	591	15,313	0	2,468	1,720	19,501	33.02	7	7.4	MATERIALS HANDLER/PROF. LEVEL
	48	1,005	11,846	1,062	4,200	1,450	18,557	18.47	17	12.6	TELEPHONE OPERATOR
	49	1,024	30,811	4,455	4,279	3,961	43,506	42.49	15	12.8	ULTRASOUND TECHNOLOGIST
	50	4,690	62,930	5,593	19,601	7,696	95,821	20.43	65	58.6	UNIT CLERK/SECRETARY
	53	805	22,639	0	3,364	2,543	28,546	35.46	10	10.1	ACCOUNTANT/FINANCIAL ANALYST
	54	856	14,878	552	3,579	1,733	20,742	24.22	10	10.7	ACCOUNTING/ACT.PYBLE/PAYROLL C
	55	281	4,465	78	1,174	510	6,228	22.16	4	3.5	COLLECTION CLERK
	56	171	2,405	102	716	282	3,504	20.45	2	2.1	COOK
	57	630	20,311	3,637	2,632	2,690	29,270	46.48	8	7.9	C.T. TECHNOLOGIST
	58	872	34,195	0	3,644	3,841	41,680	47.80	11	10.9	NURSE EDUCATORS
	59	952	41,606	0	3,978	4,673	50,257	52.79	12	11.9	NURSE MGR. A
	60	1,432	64,906	0	5,984	7,290	78,180	54.60	18	17.9	NURSE MGR. B
	62	480	25,283	5,000	2,006	3,401	35,691	74.36	6	6.0	NURSE MGR. D
	63	1,203	41,379	3,204	5,029	5,008	54,620	45.39	20	15.0	OCCUP. THERAPIST
	64	1,496	21,838	1,069	6,252	2,573	31,733	21.21	27	18.7	PHLEBOTOMIST
	65	160	3,845	0	668	432	4,945	30.93	2	2.0	PHYSI. & OCCUP. THERAPIST ASST
	66	1,960	69,219	0	8,191	7,775	85,185	43.46	25	24.5	UTILIZ.REVIEW/QUAL.ASSUR.SPEC.
	67	160	5,391	0	669	606	6,665	41.66	2	2.0	SPEECH LANGUAGE PATHOLOGIST/AU
	68	1,046	32,095	0	4,371	3,605	40,071	38.31	15	13.1	HUMAN RESOURCES/ASSOCIATE LEVE
	69	225	10,601	0	942	1,191	12,734	56.51	3	2.8	HUMAN RESOURCES/MGMT. LEVEL
	70	12,715	376,092	4,935	53,135	42,797	476,959	37.51	197	158.9	OTHER HOSPITAL SPECIFIC
	71	7,600	239,884	2,538	31,762	27,229	301,412	39.66	101	95.0	OTHER NON-HOSPITAL SPECIFIC
	77	162,350	4,254,494	345,186	678,464	516,631	5,794,775	35.69	2,293	2029.4	TOTAL

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25 Cumberland Me	1	1,154	14,831	1,468	6,005	2,718	25,022	21.68	17	14.4	IP/OP ADM & REGISTRATION CLERK
	2	1,573	20,220	0	8,186	3,372	31,778	20.20	20	19.7	BILLING CLERK
	3	91	1,092	11	474	184	1,760	19.35	2	1.1	CASHIER - BUSINESS OFFICE
	4	877	10,055	449	4,564	1,752	16,819	19.18	14	11.0	GENERAL OFFICE CLERK
	6	224	5,127	17	1,166	858	7,167	32.00	3	2.8	DIETITIAN
	7	473	6,897	509	2,462	1,235	11,102	23.47	7	5.9	E.K.G./CARDIOLOGY TECH.
	8	160	3,057	0	833	510	4,399	27.50	2	2.0	EXECUTIVE SECRETARY
	9	353	5,437	201	1,837	940	8,415	23.84	5	4.4	INFO. SYSTEMS/STAFF LEVEL
	10	2,381	24,204	872	12,391	4,181	41,648	17.49	40	29.8	DIETARY AIDE
	11	17,350	471,673	37,148	90,290	84,846	683,958	39.42	256	216.9	GENERAL DUTY NURSE
	12	3,644	34,894	2,119	18,964	6,172	62,148	17.06	54	45.6	ENVIRONMENTAL SERVICE WORKER
	13	500	14,353	50	2,602	2,402	19,407	38.81	7	6.3	INFO. SYSTEMS/PROF. LEVEL
	14	365	4,609	103	1,899	786	7,397	20.27	4	4.6	LABORATORY ASST.
	15	812	14,314	1,707	4,226	2,672	22,918	28.22	11	10.2	LABORATORY TECH. I
	16	394	9,666	135	2,050	1,634	13,486	34.23	5	4.9	LABORATORY TECH. II
	18	612	11,751	1,064	3,185	2,137	18,137	29.64	9	7.7	LICENSED PRACTICAL NURSE
	19	80	983	0	416	164	1,563	19.54	1	1.0	MAIL CLERK
	20	257	3,552	22	1,337	596	5,507	21.43	3	3.2	MAINTENANCE MECHANIC I
	21	729	11,891	41	3,794	1,990	17,715	24.30	9	9.1	MAINTENANCE MECHANIC II
	22	994	11,340	151	5,173	1,916	18,580	18.69	14	12.4	MDCL. RCDS. & CODING CLERK
	23	430	7,995	0	2,238	1,333	11,566	26.90	6	5.4	MDCL. RCDS. & CODING TECH.,ART
	25	240	5,700	0	1,249	950	7,899	32.91	3	3.0	SOCIAL WORKER (M.S.W.)
	26	144	3,159	0	749	527	4,435	30.80	2	1.8	SOCIAL WORKER (B.S.)
	27	805	16,743	1,482	4,189	3,039	25,453	31.62	11	10.1	MDCL. TECHNOLOGIST (A.S.C.P)
	28	785	11,688	867	4,085	2,094	18,734	23.86	10	9.8	MDCL. TRANSCRIPTIONIST
	29	157	4,544	430	817	829	6,620	42.17	2	2.0	NUCLEAR MEDICINE TECHNOLOGIST
	31	290	9,696	491	1,509	1,699	13,395	46.19	3	3.6	NURSE PRACT./CLINICAL NURSE SP
	32	1,251	15,154	950	6,510	2,685	25,300	20.22	20	15.6	PATIENT CARE/NURSING AIDE I
	33	4,161	47,844	4,722	21,654	8,765	82,985	19.94	60	52.0	PATIENT CARE/NURSING AIDE II
	34	622	7,208	245	3,237	1,243	11,933	19.18	11	7.8	PHARMACY TECH.
	35	620	21,151	19	3,227	3,530	27,927	45.04	10	7.8	PHYSICAL THERAPIST
	36	1,151	25,488	2,758	5,990	4,710	38,946	33.84	15	14.4	RADIOLOGIC TECHNOLOGIST (RRT R
	38	80	978	35	416	169	1,598	19.98	1	1.0	RESPIRATORY THERAPY TECH. (CER
	39	1,416	33,901	1,941	7,369	5,977	49,188	34.74	22	17.7	RESPIRATORY THERAPIST(NBRT REG
	40	1,666	22,774	1,276	8,670	4,010	36,730	22.05	23	20.8	ADMINISTRATIVE ASST.
	41	713	7,441	758	3,710	1,367	13,277	18.62	11	8.9	SECURITY OFFICER
	42	205	5,241	400	1,067	941	7,648	37.31	2	2.6	SPECIAL PROCEDURES TECHNOLOGIS

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HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
25 Cumberland Me	43	705	30,131	792	3,669	5,156	39,748	56.38	10	8.8	STAFF & CLINICAL PHARMACIST
	44	486	8,819	751	2,529	1,596	13,695	28.18	5	6.1	STATIONARY ENGINEER LICENSED
	45	1,342	15,488	486	6,984	2,664	25,622	19.09	17	16.8	MATERIALS HANDLER/OPERATIONS L
	46	2,269	32,759	2,173	11,808	5,825	52,565	23.17	30	28.4	SURGICAL TECH.
	47	121	1,893	0	630	316	2,838	23.46	2	1.5	MATERIALS HANDLER/PROF. LEVEL
	48	419	4,695	351	2,180	841	8,068	19.26	7	5.2	TELEPHONE OPERATOR
	49	478	11,194	481	2,488	1,947	16,109	33.70	7	6.0	ULTRASOUND TECHNOLOGIST
	50	1,718	19,830	1,286	8,941	3,521	33,578	19.54	24	21.5	UNIT CLERK/SECRETARY
	53	244	5,784	0	1,270	964	8,018	32.86	3	3.1	ACCOUNTANT/FINANCIAL ANALYST
	54	140	2,155	0	729	359	3,243	23.16	2	1.8	ACCOUNTING/ACT.PYBLE/PAYROLL C
	56	400	5,102	118	2,082	870	8,172	20.43	5	5.0	COOK
	57	194	5,234	542	1,010	963	7,749	39.94	3	2.4	C.T. TECHNOLOGIST
	58	200	6,459	0	1,041	1,077	8,577	42.88	2	2.5	NURSE EDUCATORS
	60	338	12,046	14	1,759	2,011	15,830	46.83	4	4.2	NURSE MGR. B
	62	255	9,798	63	1,327	1,644	12,832	50.32	3	3.2	NURSE MGR. D
	63	281	8,077	11	1,462	1,349	10,899	38.79	8	3.5	OCCUP. THERAPIST
	64	1,168	13,089	799	6,078	2,316	22,282	19.08	17	14.6	PHLEBOTOMIST
	65	1,201	23,328	654	6,250	3,999	34,231	28.50	18	15.0	PHYSI. & OCCUP. THERAPIST ASST
	66	594	17,021	0	3,091	2,838	22,950	38.64	8	7.4	UTILIZ.REVIEW/QUAL.ASSUR.SPEC.
	67	145	4,116	40	755	693	5,604	38.65	4	1.8	SPEECH LANGUAGE PATHOLOGIST/AU
	68	200	4,124	98	1,041	704	5,967	29.83	3	2.5	HUMAN RESOURCES/ASSOCIATE LEVE
	69	80	2,362	0	416	394	3,172	39.65	1	1.0	HUMAN RESOURCES/MGMT. LEVEL
	70	1,829	58,587	1,254	9,518	9,979	79,338	43.38	23	22.9	OTHER HOSPITAL SPECIFIC
	71	2,421	62,111	380	12,599	10,420	85,510	35.32	31	30.3	OTHER NON-HOSPITAL SPECIFIC
	77	64,987	1,290,853	72,734	338,195	227,380	1,929,162	29.69	932	812.3	TOTAL

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27 Braddock Hosp	1	1,552	18,411	572	5,269	3,123	27,375	17.64	23	19.4	IP/OP ADM & REGISTRATION CLERK
	2	1,745	22,867	0	5,924	3,762	32,553	18.65	22	21.8	BILLING CLERK
	3	91	1,092	11	309	181	1,593	17.51	1	1.1	CASHIER - BUSINESS OFFICE
	4	702	7,571	307	2,383	1,296	11,557	16.46	11	8.8	GENERAL OFFICE CLERK
	6	224	4,485	22	760	741	6,009	26.83	3	2.8	DIETITIAN
	7	1,596	33,668	2,420	5,418	5,937	47,443	29.73	20	20.0	E.K.G./CARDIOLOGY TECH.
	8	482	9,871	0	1,636	1,624	13,131	27.24	6	6.0	EXECUTIVE SECRETARY
	9	353	5,436	201	1,198	927	7,763	21.99	6	4.4	INFO. SYSTEMS/STAFF LEVEL
	10	2,360	23,219	789	8,012	3,949	35,969	15.24	37	29.5	DIETARY AIDE
	11	18,709	512,008	37,855	63,514	90,455	703,833	37.62	265	233.9	GENERAL DUTY NURSE
	12	2,752	27,338	2,169	9,343	4,854	43,704	15.88	36	34.4	ENVIRONMENTAL SERVICE WORKER
	13	340	8,650	50	1,154	1,431	11,285	33.19	4	4.3	INFO. SYSTEMS/PROF. LEVEL
	14	547	6,914	154	1,857	1,163	10,088	18.44	7	6.8	LABORATORY ASST.
	15	1,218	21,472	2,560	4,135	3,953	32,120	26.37	17	15.2	LABORATORY TECH. I
	16	591	14,499	203	2,006	2,419	19,127	32.36	7	7.4	LABORATORY TECH. II
	18	596	11,489	945	2,023	2,045	16,503	27.69	8	7.5	LICENSED PRACTICAL NURSE
	20	232	2,842	11	788	469	4,110	17.72	3	2.9	MAINTENANCE MECHANIC I
	21	965	15,455	9	3,276	2,544	21,284	22.06	12	12.1	MAINTENANCE MECHANIC II
	22	954	10,785	158	3,239	1,800	15,982	16.75	14	11.9	MDCL. RCDS. & CODING CLERK
	23	480	8,519	0	1,630	1,401	11,550	24.06	6	6.0	MDCL. RCDS. & CODING TECH.,ART
	25	1,123	25,559	622	3,812	4,307	34,300	30.54	20	14.0	SOCIAL WORKER (M.S.W.)
	26	313	6,378	139	1,063	1,072	8,652	27.64	5	3.9	SOCIAL WORKER (B.S.)
	27	1,208	25,115	2,223	4,101	4,497	35,936	29.75	17	15.1	MDCL. TECHNOLOGIST (A.S.C.P)
	28	1,266	17,645	232	4,298	2,941	25,116	19.84	18	15.8	MDCL. TRANSCRIPTIONIST
	29	403	11,445	1,310	1,368	2,098	16,221	40.25	5	5.0	NUCLEAR MEDICINE TECHNOLOGIST
	31	375	10,265	509	1,273	1,772	13,819	36.85	5	4.7	NURSE PRACT./CLINICAL NURSE SP
	32	1,042	12,656	683	3,537	2,194	19,071	18.30	15	13.0	PATIENT CARE/NURSING AIDE I
	33	4,603	51,871	4,306	15,626	9,241	81,045	17.61	65	57.5	PATIENT CARE/NURSING AIDE II
	34	1,257	14,633	552	4,267	2,498	21,950	17.46	19	15.7	PHARMACY TECH.
	35	80	2,962	6	272	488	3,728	46.60	1	1.0	PHYSICAL THERAPIST
	36	2,221	49,792	3,201	7,540	8,718	69,251	31.18	30	27.8	RADIOLOGIC TECHNOLOGIST (RRT R
	37	340	9,093	945	1,154	1,651	12,844	37.78	4	4.3	MRI TECHNOLOGIST
	39	1,690	38,378	2,575	5,737	6,737	53,427	31.61	25	21.1	RESPIRATORY THERAPIST(NBRT REG
	40	3,204	43,127	69	10,877	7,106	61,179	19.09	41	40.1	ADMINISTRATIVE ASST.
	41	750	8,455	933	2,546	1,544	13,479	17.97	12	9.4	SECURITY OFFICER
	42	123	2,930	245	418	522	4,115	33.45	2	1.5	SPECIAL PROCEDURES TECHNOLOGIS
	43	1,088	48,242	9,593	3,694	9,514	71,043	65.30	14	13.6	STAFF & CLINICAL PHARMACIST

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27 Braddock Hosp	44	494	9,091	702	1,677	1,611	13,081	26.48	7	6.2	STATIONARY ENGINEER LICENSED
	45	919	10,069	493	3,120	1,738	15,419	16.78	12	11.5	MATERIALS HANDLER/OPERATIONS L
	46	1,746	26,018	2,939	5,927	4,764	39,648	22.71	22	21.8	SURGICAL TECH.
	47	120	1,893	0	407	311	2,612	21.76	1	1.5	MATERIALS HANDLER/PROF. LEVEL
	48	401	4,477	413	1,361	804	7,056	17.60	6	5.0	TELEPHONE OPERATOR
	49	334	8,700	1,560	1,134	1,688	13,082	39.17	4	4.2	ULTRASOUND TECHNOLOGIST
	50	1,438	17,417	1,075	4,882	3,042	26,416	18.37	22	18.0	UNIT CLERK/SECRETARY
	53	244	5,784	0	828	951	7,564	31.00	4	3.1	ACCOUNTANT/FINANCIAL ANALYST
	54	140	2,155	0	475	355	2,985	21.32	2	1.8	ACCOUNTING/ACT.PYBLE/PAYROLL C
	56	420	4,801	200	1,426	823	7,250	17.26	5	5.3	COOK
	57	140	3,679	224	475	642	5,020	35.86	2	1.8	C.T. TECHNOLOGIST
	58	200	6,458	0	679	1,062	8,199	41.00	3	2.5	NURSE EDUCATORS
	60	416	14,096	3	1,412	2,319	17,831	42.86	5	5.2	NURSE MGR. B
	62	240	8,750	0	815	1,439	11,004	45.85	3	3.0	NURSE MGR. D
	64	1,753	19,634	1,198	5,951	3,427	30,210	17.23	25	21.9	PHLEBOTOMIST
	65	229	4,752	39	777	788	6,357	27.76	3	2.9	PHYSI. & OCCUP. THERAPIST ASST
	66	595	17,022	0	2,020	2,800	21,842	36.71	9	7.4	UTILIZ.REVIEW/QUAL.ASSUR.SPEC.
	68	200	4,124	97	679	694	5,594	27.97	2	2.5	HUMAN RESOURCES/ASSOCIATE LEVE
	69	80	2,362	0	272	389	3,022	37.78	1	1.0	HUMAN RESOURCES/MGMT. LEVEL
	70	3,979	134,601	1,565	13,508	22,400	172,074	43.25	51	49.7	OTHER HOSPITAL SPECIFIC
	71	3,596	89,246	3,718	12,208	15,293	120,465	33.50	45	45.0	OTHER NON-HOSPITAL SPECIFIC
	77	75,259	1,540,266	90,805	255,493	268,320	2,154,884	28.63	1,040	940.7	TOTAL

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28 St Marys	1	1,984	27,881	2,130	6,942	3,036	39,989	20.16	28	24.8	IP/OP ADM & REGISTRATION CLERK
	2	1,328	21,236	299	4,647	2,178	28,360	21.36	18	16.6	BILLING CLERK
	4	2,129	24,860	1,326	7,450	2,649	36,284	17.04	35	26.6	GENERAL OFFICE CLERK
	6	209	5,961	173	731	620	7,486	35.82	3	2.6	DIETITIAN
	7	257	3,292	135	899	347	4,673	18.18	4	3.2	E.K.G./CARDIOLOGY TECH.
	8	250	5,307	57	875	543	6,781	27.13	3	3.1	EXECUTIVE SECRETARY
	9	175	3,387	670	612	410	5,080	29.03	2	2.2	INFO. SYSTEMS/STAFF LEVEL
	10	1,074	10,315	752	3,758	1,119	15,944	14.85	20	13.4	DIETARY AIDE
	11	16,103	512,594	85,785	56,346	60,525	715,251	44.42	269	201.3	GENERAL DUTY NURSE
	12	2,738	30,642	2,931	9,581	3,396	46,549	17.00	38	34.2	ENVIRONMENTAL SERVICE WORKER
	13	640	21,735	3,400	2,239	2,542	29,917	46.75	9	8.0	INFO. SYSTEMS/PROF. LEVEL
	16	257	5,219	269	899	555	6,942	27.01	3	3.2	LABORATORY TECH. II
	18	222	5,447	1,671	777	720	8,615	38.81	3	2.8	LICENSED PRACTICAL NURSE
	19	160	1,912	0	560	193	2,665	16.66	2	2.0	MAIL CLERK
	21	507	10,491	1,030	1,774	1,165	14,460	28.52	7	6.3	MAINTENANCE MECHANIC II
	22	837	14,271	460	2,929	1,490	19,150	22.88	12	10.5	MDCL. RCDS. & CODING CLERK
	25	201	5,918	3,671	703	970	11,262	56.03	4	2.5	SOCIAL WORKER (M.S.W.)
	26	45	1,015	11	157	104	1,287	28.61	1	0.6	SOCIAL WORKER (B.S.)
	27	1,071	29,774	2,970	3,748	3,312	39,804	37.16	16	13.4	MDCL. TECHNOLOGIST (A.S.C.P)
	28	452	7,988	2,428	1,582	1,054	13,051	28.87	5	5.7	MDCL. TRANSCRIPTIONIST
	29	337	12,161	2,343	1,179	1,467	17,150	50.89	5	4.2	NUCLEAR MEDICINE TECHNOLOGIST
	31	80	2,960	0	280	299	3,539	44.24	1	1.0	NURSE PRACT./CLINICAL NURSE SP
	33	6,834	94,572	17,880	23,913	11,374	147,739	21.62	116	85.4	PATIENT CARE/NURSING AIDE II
	34	441	6,868	1,502	1,543	847	10,760	24.40	8	5.5	PHARMACY TECH.
	35	349	14,048	2,605	1,221	1,684	19,559	56.04	7	4.4	PHYSICAL THERAPIST
	36	1,797	48,533	6,029	6,288	5,519	66,369	36.93	27	22.5	RADIOLOGIC TECHNOLOGIST (RRT R
	39	838	22,226	3,261	2,932	2,578	30,997	36.99	15	10.5	RESPIRATORY THERAPIST(NBRT REG
	40	1,278	22,809	112	4,472	2,318	29,711	23.25	17	16.0	ADMINISTRATIVE ASST.
	41	950	12,714	1,588	3,324	1,447	19,073	20.08	16	11.9	SECURITY OFFICER
	42	283	9,735	2,084	990	1,195	14,005	49.49	4	3.5	SPECIAL PROCEDURES TECHNOLOGIS
43	379	19,664	6,282	1,326	2,624	29,897	78.88	10	4.7	STAFF & CLINICAL PHARMACIST	
45	455	6,681	296	1,592	706	9,275	20.38	6	5.7	MATERIALS HANDLER/OPERATIONS L	
46	334	6,360	375	1,169	681	8,585	25.70	4	4.2	SURGICAL TECH.	
47	80	2,458	0	280	249	2,987	37.33	1	1.0	MATERIALS HANDLER/PROF. LEVEL	
48	486	5,866	612	1,701	655	8,834	18.18	12	6.1	TELEPHONE OPERATOR	
49	501	15,859	1,591	1,753	1,765	20,968	41.85	8	6.3	ULTRASOUND TECHNOLOGIST	
50	1,997	27,419	4,453	6,988	3,224	42,084	21.07	34	25.0	UNIT CLERK/SECRETARY	

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28 St Marys	53	276	6,967	1,767	966	883	10,583	38.34	5	3.5	ACCOUNTANT/FINANCIAL ANALYST
	54	169	4,254	693	591	500	6,039	35.73	2	2.1	ACCOUNTING/ACT.PYBLE/PAYROLL C
	55	80	1,218	3	280	124	1,624	20.31	1	1.0	COLLECTION CLERK
	56	610	8,649	694	2,134	945	12,422	20.36	8	7.6	COOK
	58	256	8,257	71	896	842	10,066	39.32	6	3.2	NURSE EDUCATORS
	60	568	24,653	1,214	1,988	2,616	30,471	53.65	8	7.1	NURSE MGR. B
	61	216	8,435	7,256	756	1,587	18,034	83.49	5	2.7	NURSE MGR. C
	63	160	5,716	0	560	578	6,854	42.84	2	2.0	OCCUP. THERAPIST
	64	1,335	18,187	1,567	4,671	1,998	26,423	19.79	20	16.7	PHLEBOTOMIST
	65	129	3,421	7	451	347	4,226	32.76	2	1.6	PHYSI. & OCCUP. THERAPIST ASST
	66	725	22,734	907	2,537	2,391	28,569	39.41	11	9.1	UTILIZ.REVIEW/QUAL.ASSUR.SPEC.
	67	167	4,731	0	584	479	5,794	34.69	3	2.1	SPEECH LANGUAGE PATHOLOGIST/AU
	68	291	5,448	186	1,018	570	7,222	24.82	4	3.6	HUMAN RESOURCES/ASSOCIATE LEVE
	69	80	4,424	0	280	447	5,151	64.39	1	1.0	HUMAN RESOURCES/MGMT. LEVEL
	70	5,058	131,718	15,034	17,699	14,844	179,294	35.45	82	63.2	OTHER HOSPITAL SPECIFIC
	71	5,690	138,879	13,218	19,910	15,384	187,391	32.93	95	71.1	OTHER NON-HOSPITAL SPECIFIC
	77	63,868	1,477,869	203,798	223,482	170,098	2,075,247	32.49	1,028	798.4	TOTAL

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29 JH Bayview	1	13,594	209,221	4,333	57,942	28,190	299,686	22.05	181	169.9	IP/OP ADM & REGISTRATION CLERK
	2	776	11,219	0	3,308	1,481	16,008	20.63	10	9.7	BILLING CLERK
	3	79	1,127	0	337	149	1,612	20.41	1	1.0	CASHIER - BUSINESS OFFICE
	4	1,067	14,444	663	4,548	1,994	21,649	20.29	15	13.3	GENERAL OFFICE CLERK
	6	1,434	39,803	288	6,112	5,292	51,495	35.91	27	17.9	DIETITIAN
	7	1,107	23,702	1,291	4,718	3,299	33,011	29.82	17	13.8	E.K.G./CARDIOLOGY TECH.
	8	5,024	94,847	3,325	21,414	12,959	132,545	26.38	64	62.8	EXECUTIVE SECRETARY
	9	1,648	48,260	226	7,024	6,400	61,911	37.57	22	20.6	INFO. SYSTEMS/STAFF LEVEL
	10	5,469	62,168	6,598	23,311	9,077	101,154	18.50	84	68.4	DIETARY AIDE
	11	55,740	1,874,366	323,330	237,583	290,102	2,725,381	48.89	731	696.8	GENERAL DUTY NURSE
	12	8,921	95,216	10,088	38,024	13,900	157,229	17.62	115	111.5	ENVIRONMENTAL SERVICE WORKER
	13	2,363	89,286	3,759	10,072	12,282	115,399	48.84	30	29.5	INFO. SYSTEMS/PROF. LEVEL
	14	80	1,356	0	341	179	1,876	23.45	1	1.0	LABORATORY ASST.
	16	13	232	0	55	31	318	24.46	0	0.2	LABORATORY TECH. II
	17	2,596	109,877	7,501	11,065	15,494	143,937	55.45	38	32.5	PHYSICIANS ASST.
	18	1,520	38,657	4,129	6,479	5,648	54,913	36.13	21	19.0	LICENSED PRACTICAL NURSE
	19	331	4,924	0	1,411	650	6,985	21.10	4	4.1	MAIL CLERK
	20	660	11,903	324	2,813	1,614	16,654	25.23	8	8.3	MAINTENANCE MECHANIC I
	21	3,633	82,304	8,376	15,485	11,970	118,135	32.52	41	45.4	MAINTENANCE MECHANIC II
	22	2,644	35,241	876	11,270	4,768	52,154	19.73	34	33.1	MDCL. RCDS. & CODING CLERK
	23	880	21,246	68	3,751	2,814	27,878	31.68	12	11.0	MDCL. RCDS. & CODING TECH.,ART
	25	3,394	92,914	2,304	14,466	12,569	122,253	36.02	44	42.4	SOCIAL WORKER (M.S.W.)
	26	372	11,575	472	1,586	1,590	15,223	40.92	5	4.7	SOCIAL WORKER (B.S.)
	27	7	168	0	30	22	220	31.43	1	0.1	MDCL. TECHNOLOGIST (A.S.C.P)
	29	348	10,354	1,548	1,483	1,571	14,956	42.98	4	4.4	NUCLEAR MEDICINE TECHNOLOGIST
	31	2,614	120,007	9,222	11,142	17,059	157,429	60.23	39	32.7	NURSE PRACT./CLINICAL NURSE SP
	32	3,739	47,357	3,291	15,937	6,686	73,271	19.60	50	46.7	PATIENT CARE/NURSING AIDE I
	33	20,417	275,728	30,390	87,024	40,408	433,551	21.23	287	255.2	PATIENT CARE/NURSING AIDE II
	34	1,640	23,891	2,472	6,990	3,480	36,833	22.46	24	20.5	PHARMACY TECH.
	35	2,609	92,619	4,645	11,120	12,839	121,224	46.46	40	32.6	PHYSICAL THERAPIST
	36	2,139	64,659	8,776	9,117	9,694	92,246	43.13	37	26.7	RADIOLOGIC TECHNOLOGIST (RRT R
	37	302	9,084	2,355	1,287	1,510	14,236	47.14	5	3.8	MRI TECHNOLOGIST
	38	1,924	50,918	9,344	8,201	7,955	76,418	39.72	26	24.1	RESPIRATORY THERAPY TECH. (CER
	39	2,796	83,345	9,909	11,918	12,310	117,481	42.02	42	35.0	RESPIRATORY THERAPIST(NBRT REG
	40	7,949	119,755	639	33,881	15,892	170,168	21.41	104	99.4	ADMINISTRATIVE ASST.
	42	620	18,257	3,763	2,643	2,907	27,569	44.47	10	7.8	SPECIAL PROCEDURES TECHNOLOGIS
	43	1,875	87,148	8,228	7,992	12,590	115,958	61.84	26	23.4	STAFF & CLINICAL PHARMACIST

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29 JH Bayview	44	404	9,134	1,597	1,722	1,417	13,870	34.33	7	5.1	STATIONARY ENGINEER LICENSED
	45	3,355	44,694	3,953	14,300	6,422	69,369	20.68	40	41.9	MATERIALS HANDLER/OPERATIONS L
	46	989	19,208	1,120	4,215	2,683	27,227	27.53	16	12.4	SURGICAL TECH.
	47	1,247	26,420	292	5,315	3,526	35,553	28.51	11	15.6	MATERIALS HANDLER/PROF. LEVEL
	48	843	10,848	2,211	3,593	1,724	18,376	21.80	12	10.5	TELEPHONE OPERATOR
	49	1,098	39,363	5,024	4,680	5,859	54,926	50.02	14	13.7	ULTRASOUND TECHNOLOGIST
	50	4,663	55,236	6,160	19,875	8,104	89,376	19.17	69	58.3	UNIT CLERK/SECRETARY
	53	797	21,926	0	3,397	2,894	28,217	35.40	3	10.0	ACCOUNTANT/FINANCIAL ANALYST
	54	1,214	18,412	50	5,174	2,437	26,074	21.48	16	15.2	ACCOUNTING/ACT.PYBLE/PAYROLL C
	56	1,002	13,864	1,637	4,271	2,046	21,818	21.77	11	12.5	COOK
	57	677	23,527	1,917	2,886	3,359	31,688	46.81	11	8.5	C.T. TECHNOLOGIST
	58	352	15,532	0	1,500	2,050	19,083	54.21	5	4.4	NURSE EDUCATORS
	59	80	3,658	0	341	483	4,482	56.02	1	1.0	NURSE MGR. A
	60	256	11,073	2,500	1,091	1,792	16,456	64.28	3	3.2	NURSE MGR. B
	61	1,562	73,983	2,151	6,658	10,050	92,842	59.44	20	19.5	NURSE MGR. C
	62	1,812	92,343	0	7,723	12,190	112,256	61.95	25	22.7	NURSE MGR. D
	63	1,684	54,181	2,415	7,178	7,471	71,245	42.31	24	21.1	OCCUP. THERAPIST
	65	329	9,151	750	1,402	1,307	12,610	38.33	6	4.1	PHYSI. & OCCUP. THERAPIST ASST
	66	2,030	80,133	100	8,653	10,591	99,477	49.00	28	25.4	UTILIZ.REVIEW/QUAL.ASSUR.SPEC.
	67	165	4,999	5,653	703	1,406	12,761	77.34	3	2.1	SPEECH LANGUAGE PATHOLOGIST/AU
	68	1,911	49,665	400	8,145	6,609	64,819	33.92	24	23.9	HUMAN RESOURCES/ASSOCIATE LEVE
	69	656	29,112	0	2,796	3,843	35,751	54.50	8	8.2	HUMAN RESOURCES/MGMT. LEVEL
	70	20,792	581,442	21,285	88,623	79,562	770,911	37.08	282	259.9	OTHER HOSPITAL SPECIFIC
	71	14,434	455,728	6,251	61,523	60,983	584,484	40.49	195	180.4	OTHER NON-HOSPITAL SPECIFIC
	77	224,676	5,720,810	537,999	957,647	826,180	8,042,636	35.80	3,033	2808.5	TOTAL

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30 Chester River	1	1,464	18,360	791	5,811	2,142	27,103	18.51	19	18.3	IP/OP ADM & REGISTRATION CLERK
	2	746	9,580	0	2,961	1,071	13,613	18.25	10	9.3	BILLING CLERK
	3	152	2,062	0	603	231	2,896	19.05	2	1.9	CASHIER - BUSINESS OFFICE
	4	1,202	16,357	132	4,769	1,844	23,101	19.23	16	15.0	GENERAL OFFICE CLERK
	6	144	4,472	0	572	500	5,544	38.50	3	1.8	DIETITIAN
	7	160	2,796	0	635	313	3,744	23.40	2	2.0	E.K.G./CARDIOLOGY TECH.
	8	386	7,255	49	1,532	817	9,654	25.00	5	4.8	EXECUTIVE SECRETARY
	9	88	1,949	1,016	349	331	3,645	41.42	1	1.1	INFO. SYSTEMS/STAFF LEVEL
	10	560	5,290	130	2,223	606	8,249	14.73	7	7.0	DIETARY AIDE
	11	9,101	290,403	23,815	36,122	35,138	385,477	42.36	147	113.8	GENERAL DUTY NURSE
	12	1,396	14,654	538	5,539	1,699	22,430	16.07	18	17.4	ENVIRONMENTAL SERVICE WORKER
	13	240	9,556	0	953	1,069	11,578	48.24	3	3.0	INFO. SYSTEMS/PROF. LEVEL
	16	80	1,872	0	318	209	2,399	29.99	1	1.0	LABORATORY TECH. II
	17	89	3,173	0	351	355	3,879	43.83	2	1.1	PHYSICIANS ASST.
	18	1,895	43,915	2,538	7,519	5,195	59,166	31.23	29	23.7	LICENSED PRACTICAL NURSE
	21	412	7,169	1,028	1,633	917	10,748	26.12	5	5.1	MAINTENANCE MECHANIC II
	22	336	4,588	0	1,334	513	6,435	19.15	5	4.2	MDCL. RCDS. & CODING CLERK
	23	296	5,886	0	1,175	658	7,719	26.08	4	3.7	MDCL. RCDS. & CODING TECH.,ART
	26	50	1,514	0	198	169	1,882	37.64	1	0.6	SOCIAL WORKER (B.S.)
	27	963	25,905	1,292	3,820	3,041	34,059	35.39	14	12.0	MDCL. TECHNOLOGIST (A.S.C.P)
	28	80	1,252	0	318	140	1,709	21.36	1	1.0	MDCL. TRANSCRIPTIONIST
	29	160	4,853	0	635	543	6,030	37.69	2	2.0	NUCLEAR MEDICINE TECHNOLOGIST
	31	68	3,578	0	268	400	4,245	62.90	1	0.8	NURSE PRACT./CLINICAL NURSE SP
	33	2,215	30,189	2,303	8,792	3,634	44,918	20.28	33	27.7	PATIENT CARE/NURSING AIDE II
	34	419	5,699	191	1,661	659	8,210	19.62	8	5.2	PHARMACY TECH.
	36	1,364	37,816	2,255	5,413	4,481	49,965	36.63	19	17.0	RADIOLOGIC TECHNOLOGIST (RRT R
	38	72	1,818	71	286	211	2,385	33.13	1	0.9	RESPIRATORY THERAPY TECH. (CER
	39	516	14,482	775	2,048	1,706	19,011	36.84	8	6.5	RESPIRATORY THERAPIST(NBRT REG
	41	777	8,652	635	3,082	1,039	13,408	17.27	14	9.7	SECURITY OFFICER
	42	1,436	26,902	2,841	5,700	3,326	38,769	26.99	19	18.0	SPECIAL PROCEDURES TECHNOLOGIS
	43	357	18,424	1,271	1,417	2,203	23,315	65.31	5	4.5	STAFF & CLINICAL PHARMACIST
	45	82	1,164	14	325	132	1,636	19.95	1	1.0	MATERIALS HANDLER/OPERATIONS L
	48	204	2,215	123	808	261	3,408	16.74	5	2.5	TELEPHONE OPERATOR
	49	111	3,708	553	440	477	5,177	46.75	2	1.4	ULTRASOUND TECHNOLOGIST
	50	48	722	24	191	83	1,020	21.25	1	0.6	UNIT CLERK/SECRETARY
	53	160	4,752	0	635	531	5,918	36.99	2	2.0	ACCOUNTANT/FINANCIAL ANALYST
	54	160	2,545	2	635	285	3,467	21.67	2	2.0	ACCOUNTING/ACT.PYBLE/PAYROLL C

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30 Chester River	55	80	1,193	0	318	133	1,643	20.54	1	1.0	COLLECTION CLERK
	56	400	4,661	75	1,588	530	6,853	17.13	5	5.0	COOK
	57	80	2,259	280	318	284	3,140	39.25	1	1.0	C.T. TECHNOLOGIST
	58	160	6,102	0	635	682	7,419	46.37	3	2.0	NURSE EDUCATORS
	60	248	9,803	172	984	1,115	12,074	48.69	3	3.1	NURSE MGR. B
	62	413	16,429	915	1,639	1,940	20,923	50.66	5	5.2	NURSE MGR. D
	64	762	11,171	531	3,023	1,309	16,034	21.05	12	9.5	PHLEBOTOMIST
	66	456	16,540	0	1,808	1,850	20,197	44.34	6	5.7	UTILIZ.REVIEW/QUAL.ASSUR.SPEC.
	68	240	4,518	0	953	505	5,976	24.90	3	3.0	HUMAN RESOURCES/ASSOCIATE LEVE
	69	80	2,159	0	318	241	2,718	33.97	1	1.0	HUMAN RESOURCES/MGMT. LEVEL
	70	1,040	34,596	0	4,128	3,869	42,593	40.95	13	13.0	OTHER HOSPITAL SPECIFIC
	71	51	742	448	202	133	1,526	29.92	1	0.6	OTHER NON-HOSPITAL SPECIFIC
	77	31,994	755,700	44,806	126,982	89,518	1,017,006	31.79	472	399.9	TOTAL

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32 Union Cecil C	1	3,237	48,138	1,899	11,914	5,240	67,190	20.76	46	40.5	IP/OP ADM & REGISTRATION CLERK
	2	1,275	22,550	289	4,694	2,392	29,924	23.47	16	15.9	BILLING CLERK
	3	83	1,519	25	305	162	2,011	24.30	1	1.0	CASHIER - BUSINESS OFFICE
	4	842	11,460	372	3,100	1,239	16,172	19.20	12	10.5	GENERAL OFFICE CLERK
	6	216	5,384	0	795	564	6,742	31.23	4	2.7	DIETITIAN
	7	427	9,490	48	1,571	999	12,107	28.37	6	5.3	E.K.G./CARDIOLOGY TECH.
	8	320	7,009	0	1,178	734	8,921	27.88	4	4.0	EXECUTIVE SECRETARY
	9	915	22,366	269	3,369	2,370	28,374	31.00	12	11.4	INFO. SYSTEMS/STAFF LEVEL
	10	1,221	13,301	384	4,494	1,433	19,611	16.06	28	15.3	DIETARY AIDE
	11	13,575	424,131	43,096	49,967	48,926	566,120	41.70	202	169.7	GENERAL DUTY NURSE
	12	3,922	46,708	6,885	14,436	5,612	73,640	18.78	47	49.0	ENVIRONMENTAL SERVICE WORKER
	13	494	17,891	170	1,817	1,891	21,769	44.11	6	6.2	INFO. SYSTEMS/PROF. LEVEL
	14	259	3,397	283	952	385	5,016	19.41	6	3.2	LABORATORY ASST.
	15	459	12,594	328	1,689	1,353	15,964	34.80	6	5.7	LABORATORY TECH. I
	16	80	3,646	0	294	382	4,323	54.03	1	1.0	LABORATORY TECH. II
	17	1,078	23,548	2,182	3,969	2,694	32,393	30.04	16	13.5	PHYSICIANS ASST.
	18	48	626	0	177	66	869	18.10	1	0.6	LICENSED PRACTICAL NURSE
	19	243	4,170	33	894	440	5,537	22.80	3	3.0	MAIL CLERK
	20	563	13,530	137	2,074	1,431	17,172	30.47	7	7.0	MAINTENANCE MECHANIC I
	21	622	9,165	305	2,290	992	12,753	20.49	8	7.8	MAINTENANCE MECHANIC II
	22	628	14,839	212	2,310	1,576	18,938	30.18	10	7.8	MDCL. RCDS. & CODING CLERK
	25	174	4,065	419	640	470	5,594	32.15	5	2.2	SOCIAL WORKER (M.S.W.)
	27	1,305	36,587	2,058	4,804	4,047	47,496	36.39	19	16.3	MDCL. TECHNOLOGIST (A.S.C.P)
	28	290	5,762	178	1,067	622	7,629	26.33	4	3.6	MDCL. TRANSCRIPTIONIST
	29	381	12,818	1,641	1,401	1,514	17,374	45.66	5	4.8	NUCLEAR MEDICINE TECHNOLOGIST
	31	160	7,777	0	589	814	9,180	57.38	2	2.0	NURSE PRACT./CLINICAL NURSE SP
	32	1,639	19,995	1,365	6,033	2,237	29,629	18.08	32	20.5	PATIENT CARE/NURSING AIDE I
	33	3,949	51,717	6,110	14,535	6,055	78,417	19.86	57	49.4	PATIENT CARE/NURSING AIDE II
	34	760	11,844	402	2,796	1,282	16,324	21.49	13	9.5	PHARMACY TECH.
	36	1,466	43,029	1,976	5,396	4,713	55,114	37.59	21	18.3	RADIOLOGIC TECHNOLOGIST (RRT R
	37	427	15,938	501	1,571	1,721	19,731	46.24	11	5.3	MRI TECHNOLOGIST
	38	1,186	34,765	3,032	4,366	3,958	46,121	38.88	16	14.8	RESPIRATORY THERAPY TECH. (CER
	39	57	1,653	0	208	173	2,034	35.99	1	0.7	RESPIRATORY THERAPIST(NBRT REG
	40	696	12,618	13	2,562	1,323	16,516	23.72	9	8.7	ADMINISTRATIVE ASST.
	41	782	11,957	1,132	2,878	1,371	17,338	22.17	11	9.8	SECURITY OFFICER
	43	599	27,455	956	2,203	2,975	33,589	56.12	8	7.5	STAFF & CLINICAL PHARMACIST
	44	538	11,636	870	1,979	1,310	15,796	29.37	7	6.7	STATIONARY ENGINEER LICENSED

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32 Union Cecil C	45	803	10,413	68	2,954	1,098	14,532	18.11	10	10.0	MATERIALS HANDLER/OPERATIONS L
	46	899	18,308	2,045	3,310	2,131	25,794	28.69	11	11.2	SURGICAL TECH.
	47	400	12,034	0	1,472	1,260	14,766	36.92	5	5.0	MATERIALS HANDLER/PROF. LEVEL
	48	596	7,485	397	2,194	825	10,902	18.29	9	7.5	TELEPHONE OPERATOR
	49	624	18,445	1,466	2,296	2,085	24,292	38.95	8	7.8	ULTRASOUND TECHNOLOGIST
	50	1,649	20,603	2,595	6,070	2,429	31,697	19.22	25	20.6	UNIT CLERK/SECRETARY
	56	120	2,236	23	442	236	2,936	24.47	2	1.5	COOK
	57	512	18,605	874	1,884	2,040	23,403	45.72	13	6.4	C.T. TECHNOLOGIST
	58	453	16,267	15	1,667	1,705	19,654	43.39	7	5.7	NURSE EDUCATORS
	59	392	14,470	0	1,443	1,515	17,428	44.46	5	4.9	NURSE MGR. A
	61	302	10,884	1,705	1,112	1,318	15,018	49.73	5	3.8	NURSE MGR. C
	62	320	16,477	0	1,178	1,725	19,380	60.56	4	4.0	NURSE MGR. D
	64	716	11,626	627	2,637	1,283	16,174	22.58	14	9.0	PHLEBOTOMIST
	66	547	16,150	0	2,013	1,691	19,854	36.31	7	6.8	UTILIZ.REVIEW/QUAL.ASSUR.SPEC.
	70	1,601	51,987	344	5,892	5,480	63,703	39.79	20	20.0	OTHER HOSPITAL SPECIFIC
	71	1,264	46,767	0	4,653	4,897	56,317	44.55	16	15.8	OTHER NON-HOSPITAL SPECIFIC
	77	56,109	1,317,833	87,727	206,531	147,184	1,759,276	31.35	824	701.4	TOTAL

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33 Carroll Cnty	1	4,572	69,816	0	12,515	9,828	92,159	20.16	74	57.1	IP/OP ADM & REGISTRATION CLERK
	2	2,337	38,125	0	6,398	5,367	49,890	21.35	28	29.2	BILLING CLERK
	4	664	9,060	0	1,818	1,275	12,154	18.30	13	8.3	GENERAL OFFICE CLERK
	6	452	12,455	0	1,237	1,753	15,445	34.19	8	5.6	DIETITIAN
	7	351	5,840	0	960	822	7,622	21.74	5	4.4	E.K.G./CARDIOLOGY TECH.
	8	713	16,512	334	1,951	2,371	21,169	29.70	9	8.9	EXECUTIVE SECRETARY
	10	2,639	29,577	0	7,224	4,164	40,965	15.52	53	33.0	DIETARY AIDE
	11	25,371	917,083	26,670	69,453	132,851	1,146,057	45.17	475	317.1	GENERAL DUTY NURSE
	12	3,872	52,204	26	10,599	7,352	70,181	18.13	60	48.4	ENVIRONMENTAL SERVICE WORKER
	13	2,226	66,412	0	6,094	9,349	81,855	36.77	28	27.8	INFO. SYSTEMS/PROF. LEVEL
	14	305	6,099	100	835	873	7,907	25.92	6	3.8	LABORATORY ASST.
	16	253	6,849	0	692	964	8,505	33.65	4	3.2	LABORATORY TECH. II
	17	264	12,733	1,864	721	2,055	17,373	65.93	5	3.3	PHYSICIANS ASST.
	18	1,923	50,476	984	5,264	7,244	63,967	33.27	36	24.0	LICENSED PRACTICAL NURSE
	19	304	4,302	0	831	606	5,739	18.91	6	3.8	MAIL CLERK
	20	248	3,362	0	678	473	4,514	18.22	3	3.1	MAINTENANCE MECHANIC I
	21	168	3,426	0	459	482	4,366	26.07	2	2.1	MAINTENANCE MECHANIC II
	22	767	11,268	0	2,100	1,586	14,954	19.50	11	9.6	MDCL. RCDS. & CODING CLERK
	23	822	18,278	0	2,249	2,573	23,101	28.11	10	10.3	MDCL. RCDS. & CODING TECH.,ART
	25	991	25,198	125	2,713	3,565	31,601	31.88	21	12.4	SOCIAL WORKER (M.S.W.)
	26	80	1,726	125	219	261	2,331	29.14	1	1.0	SOCIAL WORKER (B.S.)
	27	1,728	53,151	150	4,729	7,503	65,533	37.94	34	21.6	MDCL. TECHNOLOGIST (A.S.C.P)
	28	255	5,413	0	698	762	6,873	26.95	4	3.2	MDCL. TRANSCRIPTIONIST
	29	232	7,587	774	635	1,177	10,173	43.85	4	2.9	NUCLEAR MEDICINE TECHNOLOGIST
	31	125	5,611	0	343	790	6,743	53.84	2	1.6	NURSE PRACT./CLINICAL NURSE SP
	33	6,912	105,643	1,512	18,921	15,084	141,159	20.42	123	86.4	PATIENT CARE/NURSING AIDE II
	34	1,021	16,996	208	2,796	2,422	22,421	21.95	20	12.8	PHARMACY TECH.
	36	956	26,746	474	2,616	3,832	33,668	35.23	17	11.9	RADIOLOGIC TECHNOLOGIST (RRT R
	38	627	19,557	370	1,716	2,805	24,448	39.01	15	7.8	RESPIRATORY THERAPY TECH. (CER
	39	959	34,615	0	2,625	4,873	42,113	43.91	19	12.0	RESPIRATORY THERAPIST(NBRT REG
	40	1,991	33,603	228	5,451	4,762	44,044	22.12	31	24.9	ADMINISTRATIVE ASST.
	41	1,142	18,487	0	3,125	2,602	24,214	21.21	23	14.3	SECURITY OFFICER
	42	231	7,650	479	632	1,144	9,906	42.88	3	2.9	SPECIAL PROCEDURES TECHNOLOGIS
	43	1,190	61,622	0	3,257	8,675	73,554	61.82	24	14.9	STAFF & CLINICAL PHARMACIST
	44	1,354	31,317	0	3,707	4,408	39,433	29.12	16	16.9	STATIONARY ENGINEER LICENSED
	45	2,289	31,348	40	6,267	4,418	42,073	18.38	32	28.6	MATERIALS HANDLER/OPERATIONS L
	46	968	20,143	871	2,649	2,958	26,621	27.51	15	12.1	SURGICAL TECH.

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33 Carroll Cnty	47	457	7,439	0	1,251	1,047	9,737	21.31	8	5.7	MATERIALS HANDLER/PROF. LEVEL
	48	459	6,538	0	1,257	920	8,715	18.98	9	5.7	TELEPHONE OPERATOR
	49	409	14,721	0	1,119	2,072	17,912	43.81	7	5.1	ULTRASOUND TECHNOLOGIST
	50	3,147	45,532	466	8,615	6,475	61,088	19.41	51	39.3	UNIT CLERK/SECRETARY
	53	320	9,061	296	876	1,317	11,550	36.09	4	4.0	ACCOUNTANT/FINANCIAL ANALYST
	54	497	9,547	0	1,360	1,344	12,251	24.66	6	6.2	ACCOUNTING/ACT.PYBLE/PAYROLL C
	56	290	3,850	0	795	542	5,187	17.87	4	3.6	COOK
	57	391	15,099	0	1,070	2,125	18,294	46.79	8	4.9	C.T. TECHNOLOGIST
	58	547	21,277	0	1,498	2,995	25,770	47.09	9	6.8	NURSE EDUCATORS
	59	1,565	66,644	1,871	4,283	9,645	82,443	52.69	20	19.6	NURSE MGR. A
	60	952	42,179	34	2,606	5,942	50,761	53.32	12	11.9	NURSE MGR. B
	61	448	21,663	264	1,227	3,087	26,241	58.54	8	5.6	NURSE MGR. C
	62	320	17,494	0	876	2,463	20,832	65.10	4	4.0	NURSE MGR. D
	64	1,729	27,211	165	4,734	3,854	35,964	20.80	31	21.6	PHLEBOTOMIST
	65	165	3,549	0	450	500	4,498	27.35	3	2.1	PHYSI. & OCCUP. THERAPIST ASST
	66	1,336	43,330	953	3,657	6,234	54,173	40.55	17	16.7	UTILIZ.REVIEW/QUAL.ASSUR.SPEC.
	68	400	10,086	0	1,095	1,420	12,600	31.50	5	5.0	HUMAN RESOURCES/ASSOCIATE LEVE
	69	160	6,330	0	438	891	7,660	47.87	2	2.0	HUMAN RESOURCES/MGMT. LEVEL
	70	8,130	203,771	1,682	22,254	28,921	256,629	31.57	137	101.6	OTHER HOSPITAL SPECIFIC
	71	4,642	151,579	2,357	12,706	21,669	188,311	40.57	64	58.0	OTHER NON-HOSPITAL SPECIFIC
	77	97,662	2,567,190	43,420	267,346	367,493	3,245,449	33.23	1,649	1220.8	TOTAL

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34 Harbor	1	1,861	24,902	1,561	7,142	2,916	36,521	19.62	31	23.3	IP/OP ADM & REGISTRATION CLERK
	2	1,325	20,628	195	5,085	2,295	28,203	21.28	17	16.6	BILLING CLERK
	3	92	1,138	7	352	126	1,623	17.70	1	1.1	CASHIER - BUSINESS OFFICE
	4	1,005	12,752	437	3,857	1,454	18,500	18.40	16	12.6	GENERAL OFFICE CLERK
	6	84	2,920	0	324	322	3,566	42.26	2	1.1	DIETITIAN
	7	162	2,486	175	622	293	3,577	22.05	2	2.0	E.K.G./CARDIOLOGY TECH.
	8	502	12,350	1	1,928	1,361	15,640	31.12	6	6.3	EXECUTIVE SECRETARY
	9	509	14,409	542	1,955	1,648	18,554	36.42	6	6.4	INFO. SYSTEMS/STAFF LEVEL
	10	1,362	18,252	1,688	5,225	2,198	27,362	20.09	18	17.0	DIETARY AIDE
	11	23,843	796,615	116,385	91,487	100,621	1,105,109	46.35	352	298.0	GENERAL DUTY NURSE
	12	3,263	38,056	2,619	12,522	4,483	57,678	17.68	40	40.8	ENVIRONMENTAL SERVICE WORKER
	13	1,327	52,068	0	5,093	5,738	62,899	47.39	18	16.6	INFO. SYSTEMS/PROF. LEVEL
	14	1,685	22,680	1,753	6,464	2,693	33,590	19.94	25	21.1	LABORATORY ASST.
	15	174	4,324	2	668	477	5,470	31.42	3	2.2	LABORATORY TECH. I
	16	80	3,020	0	307	333	3,660	45.75	1	1.0	LABORATORY TECH. II
	17	282	12,660	258	1,083	1,424	15,423	54.67	4	3.5	PHYSICIANS ASST.
	18	666	16,806	1,877	2,557	2,059	23,300	34.96	10	8.3	LICENSED PRACTICAL NURSE
	19	93	1,094	92	356	131	1,673	18.01	1	1.2	MAIL CLERK
	20	903	15,557	958	3,465	1,820	21,801	24.14	11	11.3	MAINTENANCE MECHANIC I
	21	1,129	26,508	3,252	4,331	3,280	37,371	33.11	15	14.1	MAINTENANCE MECHANIC II
	22	725	9,891	361	2,782	1,130	14,164	19.54	12	9.1	MDCL. RCDS. & CODING CLERK
	23	707	14,772	86	2,713	1,637	19,209	27.16	11	8.8	MDCL. RCDS. & CODING TECH.,ART
	25	661	16,812	2,175	2,535	2,092	23,614	35.75	14	8.3	SOCIAL WORKER (M.S.W.)
	27	2,131	63,005	4,935	8,178	7,488	83,606	39.23	31	26.6	MDCL. TECHNOLOGIST (A.S.C.P)
	28	716	13,664	60	2,749	1,513	17,986	25.10	12	9.0	MDCL. TRANSCRIPTIONIST
	29	316	11,245	2,167	1,212	1,478	16,103	50.97	4	3.9	NUCLEAR MEDICINE TECHNOLOGIST
	31	598	26,458	0	2,296	2,916	31,670	52.93	8	7.5	NURSE PRACT./CLINICAL NURSE SP
	32	454	6,182	117	1,744	694	8,737	19.23	7	5.7	PATIENT CARE/NURSING AIDE I
	33	6,765	96,653	10,532	25,957	11,813	144,955	21.43	89	84.6	PATIENT CARE/NURSING AIDE II
	34	725	11,545	959	2,781	1,378	16,663	22.99	10	9.1	PHARMACY TECH.
	35	352	13,965	0	1,351	1,539	16,855	47.88	7	4.4	PHYSICAL THERAPIST
	36	1,627	50,003	4,783	6,241	6,038	67,065	41.23	32	20.3	RADIOLOGIC TECHNOLOGIST (RRT R
	37	194	7,177	2	746	791	8,717	44.82	3	2.4	MRI TECHNOLOGIST
	38	927	24,860	3,752	3,558	3,153	35,324	38.09	12	11.6	RESPIRATORY THERAPY TECH. (CER
	39	309	10,051	464	1,185	1,159	12,858	41.65	5	3.9	RESPIRATORY THERAPIST(NBRT REG
	40	2,727	47,057	382	10,464	5,228	63,130	23.15	37	34.1	ADMINISTRATIVE ASST.
	41	2,335	33,106	3,335	8,961	4,016	49,417	21.16	28	29.2	SECURITY OFFICER

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34 Harbor	42	253	7,842	1,487	972	1,028	11,329	44.72	3	3.2	SPECIAL PROCEDURES TECHNOLOGIS
	43	911	46,877	2,216	3,494	5,410	57,998	63.69	14	11.4	STAFF & CLINICAL PHARMACIST
	45	2,847	38,388	2,263	10,924	4,480	56,055	19.69	36	35.6	MATERIALS HANDLER/OPERATIONS L
	46	2,238	41,708	4,196	8,586	5,059	59,550	26.61	29	28.0	SURGICAL TECH.
	47	688	17,518	111	2,640	1,943	22,212	32.28	8	8.6	MATERIALS HANDLER/PROF. LEVEL
	48	860	10,146	1,200	3,300	1,250	15,896	18.48	13	10.8	TELEPHONE OPERATOR
	49	839	27,210	1,668	3,221	3,183	35,282	42.03	15	10.5	ULTRASOUND TECHNOLOGIST
	50	2,579	35,847	3,738	9,896	4,363	53,844	20.88	32	32.2	UNIT CLERK/SECRETARY
	53	610	17,979	0	2,342	1,981	22,302	36.55	8	7.6	ACCOUNTANT/FINANCIAL ANALYST
	54	540	9,377	348	2,071	1,072	12,867	23.84	6	6.7	ACCOUNTING/ACT.PYBLE/PAYROLL C
	55	177	2,814	49	680	316	3,858	21.78	2	2.2	COLLECTION CLERK
	57	401	12,546	2,194	1,539	1,625	17,904	44.64	7	5.0	C.T. TECHNOLOGIST
	58	122	4,909	0	469	541	5,919	48.41	3	1.5	NURSE EDUCATORS
	59	1,081	42,442	227	4,147	4,703	51,519	47.66	15	13.5	NURSE MGR. A
	60	871	38,757	0	3,342	4,271	46,370	53.24	12	10.9	NURSE MGR. B
	62	320	17,398	0	1,228	1,917	20,543	64.20	4	4.0	NURSE MGR. D
	63	80	2,923	0	307	322	3,552	44.40	1	1.0	OCCUP. THERAPIST
	64	349	5,260	496	1,339	634	7,729	22.14	4	4.4	PHLEBOTOMIST
	65	240	6,332	51	921	703	8,007	33.36	3	3.0	PHYSI. & OCCUP. THERAPIST ASST
	66	1,571	53,618	760	6,026	5,993	66,397	42.28	23	19.6	UTILIZ.REVIEW/QUAL.ASSUR.SPEC.
	67	93	2,899	0	357	320	3,575	38.47	2	1.2	SPEECH LANGUAGE PATHOLOGIST/AU
	68	428	14,815	0	1,641	1,633	18,089	42.30	5	5.3	HUMAN RESOURCES/ASSOCIATE LEVE
	69	40	2,074	0	154	229	2,456	61.04	1	0.5	HUMAN RESOURCES/MGMT. LEVEL
	70	6,957	177,247	4,099	26,694	19,986	228,026	32.78	107	87.0	OTHER HOSPITAL SPECIFIC
	71	3,918	128,038	1,707	15,034	14,299	159,078	40.60	51	49.0	OTHER NON-HOSPITAL SPECIFIC
	77	91,631	2,320,634	192,720	351,601	276,993	3,141,948	34.29	1,309	1145.4	TOTAL

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35 Civista	1	1,735	24,636	1,347	4,911	2,342	33,236	19.16	29	21.7	IP/OP ADM & REGISTRATION CLERK
	2	1,238	24,921	116	3,503	2,257	30,797	24.88	16	15.5	BILLING CLERK
	4	1,194	13,276	228	3,380	1,217	18,101	15.16	19	14.9	GENERAL OFFICE CLERK
	6	160	4,219	168	453	395	5,236	32.72	2	2.0	DIETITIAN
	7	219	4,169	64	620	381	5,234	23.88	4	2.7	E.K.G./CARDIOLOGY TECH.
	8	560	12,762	256	1,585	1,173	15,776	28.17	7	7.0	EXECUTIVE SECRETARY
	9	360	10,956	715	1,019	1,052	13,742	38.17	5	4.5	INFO. SYSTEMS/STAFF LEVEL
	10	1,593	16,678	222	4,509	1,523	22,933	14.40	23	19.9	DIETARY AIDE
	11	14,261	433,141	63,205	40,367	44,739	581,452	40.77	208	178.3	GENERAL DUTY NURSE
	13	217	7,936	0	614	715	9,265	42.70	3	2.7	INFO. SYSTEMS/PROF. LEVEL
	14	115	1,090	0	326	98	1,514	13.16	3	1.4	LABORATORY ASST.
	15	81	1,183	6	230	107	1,526	18.76	1	1.0	LABORATORY TECH. I
	18	149	3,456	195	422	329	4,403	29.51	2	1.9	LICENSED PRACTICAL NURSE
	21	327	5,739	49	927	522	7,236	22.11	4	4.1	MAINTENANCE MECHANIC II
	22	836	14,481	391	2,368	1,340	18,580	22.21	10	10.5	MDCL. RCDS. & CODING CLERK
	23	114	4,822	0	323	435	5,579	48.94	2	1.4	MDCL. RCDS. & CODING TECH.,ART
	25	23	676	56	65	66	863	37.52	1	0.3	SOCIAL WORKER (M.S.W.)
	26	182	3,539	56	515	324	4,435	24.37	3	2.3	SOCIAL WORKER (B.S.)
	27	1,620	45,653	1,935	4,586	4,289	56,463	34.85	21	20.3	MDCL. TECHNOLOGIST (A.S.C.P)
	28	462	7,006	26	1,308	634	8,973	19.42	4	5.8	MDCL. TRANSCRIPTIONIST
	29	205	7,545	1,162	580	785	10,072	49.17	5	2.6	NUCLEAR MEDICINE TECHNOLOGIST
	31	304	9,260	0	860	835	10,954	36.07	4	3.8	NURSE PRACT./CLINICAL NURSE SP
	32	1,051	9,484	394	2,974	890	13,742	13.08	24	13.1	PATIENT CARE/NURSING AIDE I
	33	5,165	63,901	5,417	14,621	6,248	90,187	17.46	78	64.6	PATIENT CARE/NURSING AIDE II
	34	470	6,590	296	1,330	621	8,837	18.81	7	5.9	PHARMACY TECH.
	35	372	12,946	40	1,053	1,171	15,210	40.89	7	4.7	PHYSICAL THERAPIST
	36	1,173	29,859	1,543	3,320	2,830	37,553	32.01	22	14.7	RADIOLOGIC TECHNOLOGIST (RRT R
	37	195	5,851	1,369	552	651	8,424	43.16	4	2.4	MRI TECHNOLOGIST
	38	254	6,093	1,192	719	657	8,660	34.12	5	3.2	RESPIRATORY THERAPY TECH. (CER
	39	613	17,595	888	1,737	1,666	21,885	35.67	8	7.7	RESPIRATORY THERAPIST(NBRT REG
	40	1,385	23,297	109	3,920	2,110	29,436	21.26	18	17.3	ADMINISTRATIVE ASST.
	41	692	7,814	389	1,959	739	10,902	15.75	16	8.7	SECURITY OFFICER
	42	329	12,050	57	930	1,091	14,128	42.99	5	4.1	SPECIAL PROCEDURES TECHNOLOGIS
	43	351	17,379	610	995	1,621	20,605	58.63	6	4.4	STAFF & CLINICAL PHARMACIST
	44	627	14,984	776	1,774	1,421	18,954	30.25	8	7.8	STATIONARY ENGINEER LICENSED
	45	719	8,864	263	2,035	823	11,985	16.67	9	9.0	MATERIALS HANDLER/OPERATIONS L
	46	709	12,221	1,127	2,007	1,203	16,558	23.35	10	8.9	SURGICAL TECH.

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35 Civista	47	320	6,394	15	905	578	7,892	24.69	4	4.0	MATERIALS HANDLER/PROF. LEVEL
	48	871	9,980	1,027	2,466	992	14,465	16.60	14	10.9	TELEPHONE OPERATOR
	49	610	17,658	934	1,727	1,676	21,995	36.05	8	7.6	ULTRASOUND TECHNOLOGIST
	50	1,174	13,154	400	3,322	1,222	18,097	15.42	18	14.7	UNIT CLERK/SECRETARY
	53	400	13,330	0	1,132	1,201	15,663	39.16	5	5.0	ACCOUNTANT/FINANCIAL ANALYST
	54	320	5,443	2	905	491	6,840	21.39	4	4.0	ACCOUNTING/ACT.PYBLE/PAYROLL C
	56	435	4,789	225	1,232	452	6,698	15.39	5	5.4	COOK
	57	293	7,634	465	829	730	9,657	32.98	5	3.7	C.T. TECHNOLOGIST
	58	204	6,526	0	578	588	7,693	37.65	3	2.6	NURSE EDUCATORS
	59	70	2,591	0	198	234	3,023	43.19	2	0.9	NURSE MGR. A
	60	480	18,668	0	1,359	1,683	21,709	45.23	6	6.0	NURSE MGR. B
	61	503	17,419	-153	1,424	1,556	20,246	40.25	7	6.3	NURSE MGR. C
	63	127	4,082	11	359	369	4,821	38.06	3	1.6	OCCUP. THERAPIST
	64	971	13,176	781	2,749	1,258	17,964	18.50	12	12.1	PHLEBOTOMIST
	65	153	3,426	9	434	310	4,179	27.26	4	1.9	PHYSI. & OCCUP. THERAPIST ASST
	66	842	26,259	0	2,383	2,367	31,009	36.83	13	10.5	UTILIZ.REVIEW/QUAL.ASSUR.SPEC.
	67	80	3,131	0	226	282	3,640	45.50	1	1.0	SPEECH LANGUAGE PATHOLOGIST/AU
	68	321	7,143	32	907	647	8,729	27.24	4	4.0	HUMAN RESOURCES/ASSOCIATE LEVE
	69	80	4,261	0	226	384	4,871	60.89	1	1.0	HUMAN RESOURCES/MGMT. LEVEL
	70	160	8,597	0	453	775	9,825	61.40	2	2.0	OTHER HOSPITAL SPECIFIC
	71	400	14,510	0	1,132	1,308	16,951	42.38	0	5.0	OTHER NON-HOSPITAL SPECIFIC
	77	48,874	1,114,243	88,413	138,346	108,402	1,449,405	29.66	729	610.9	TOTAL

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37 Mem of Easton	1	4,600	69,421	2,729	23,137	6,437	101,724	22.11	89	57.5	IP/OP ADM & REGISTRATION CLERK
	2	850	11,321	266	4,273	1,034	16,894	19.88	15	10.6	BILLING CLERK
	3	120	2,043	130	604	194	2,971	24.72	2	1.5	CASHIER - BUSINESS OFFICE
	4	448	5,979	177	2,252	549	8,958	20.01	6	5.6	GENERAL OFFICE CLERK
	7	387	5,987	157	1,948	548	8,641	22.30	7	4.8	E.K.G./CARDIOLOGY TECH.
	8	329	6,910	123	1,653	627	9,314	28.34	6	4.1	EXECUTIVE SECRETARY
	9	463	11,809	58	2,331	1,059	15,256	32.92	8	5.8	INFO. SYSTEMS/STAFF LEVEL
	10	1,958	20,224	1,778	9,849	1,963	33,813	17.27	33	24.5	DIETARY AIDE
	11	18,069	542,254	51,365	90,879	52,957	737,455	40.81	291	225.9	GENERAL DUTY NURSE
	12	4,142	48,346	4,545	20,831	4,718	78,441	18.94	53	51.8	ENVIRONMENTAL SERVICE WORKER
	13	461	16,115	0	2,320	1,438	19,873	43.09	8	5.8	INFO. SYSTEMS/PROF. LEVEL
	14	1,558	21,442	1,353	7,835	2,033	32,662	20.97	23	19.5	LABORATORY ASST.
	16	277	7,380	22	1,395	660	9,458	34.11	4	3.5	LABORATORY TECH. II
	18	406	8,454	859	2,041	831	12,185	30.03	7	5.1	LICENSED PRACTICAL NURSE
	19	53	648	0	265	58	971	18.43	1	0.7	MAIL CLERK
	20	440	6,152	4	2,214	549	8,919	20.26	6	5.5	MAINTENANCE MECHANIC I
	21	534	11,387	527	2,684	1,063	15,661	29.34	7	6.7	MAINTENANCE MECHANIC II
	22	1,810	31,556	261	9,103	2,838	43,759	24.18	23	22.6	MDCL. RCDS. & CODING CLERK
	25	280	6,725	11	1,407	601	8,744	31.25	5	3.5	SOCIAL WORKER (M.S.W.)
	27	2,803	79,291	2,812	14,096	7,324	103,524	36.94	36	35.0	MDCL. TECHNOLOGIST (A.S.C.P)
	28	43	666	73	218	66	1,023	23.62	1	0.5	MDCL. TRANSCRIPTIONIST
	29	637	21,656	1,593	3,204	2,074	28,528	44.78	9	8.0	NUCLEAR MEDICINE TECHNOLOGIST
	33	4,664	60,293	8,550	23,456	6,142	98,440	21.11	78	58.3	PATIENT CARE/NURSING AIDE II
	34	1,373	20,053	1,248	6,908	1,900	30,110	21.92	19	17.2	PHARMACY TECH.
	35	301	8,963	100	1,513	809	11,385	37.84	6	3.8	PHYSICAL THERAPIST
	36	1,535	31,702	3,137	7,720	3,108	45,667	29.75	28	19.2	RADIOLOGIC TECHNOLOGIST (RRT R
	37	177	2,477	105	891	230	3,703	20.91	4	2.2	MRI TECHNOLOGIST
	39	1,322	37,355	3,383	6,650	3,634	51,022	38.59	21	16.5	RESPIRATORY THERAPIST(NBRT REG
	40	1,881	28,084	474	9,462	2,548	40,568	21.56	29	23.5	ADMINISTRATIVE ASST.
	41	736	9,104	1,006	3,704	902	14,716	19.98	10	9.2	SECURITY OFFICER
	42	714	21,822	2,503	3,590	2,170	30,085	42.15	9	8.9	SPECIAL PROCEDURES TECHNOLOGIS
	43	917	45,189	372	4,613	4,065	54,238	59.13	16	11.5	STAFF & CLINICAL PHARMACIST
	44	243	5,329	258	1,223	498	7,308	30.06	3	3.0	STATIONARY ENGINEER LICENSED
	45	836	10,165	454	4,203	947	15,769	18.87	13	10.4	MATERIALS HANDLER/OPERATIONS L
	46	1,509	25,348	1,961	7,587	2,436	37,333	24.75	21	18.9	SURGICAL TECH.
	47	349	6,344	50	1,753	570	8,718	25.01	6	4.4	MATERIALS HANDLER/PROF. LEVEL
	48	459	5,385	657	2,307	539	8,888	19.37	10	5.7	TELEPHONE OPERATOR

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37 Mem of Easton	49	515	15,734	1,859	2,590	1,570	21,753	42.25	10	6.4	ULTRASOUND TECHNOLOGIST
	50	2,815	37,341	3,805	14,159	3,671	58,975	20.95	41	35.2	UNIT CLERK/SECRETARY
	53	316	8,899	0	1,591	794	11,284	35.68	6	4.0	ACCOUNTANT/FINANCIAL ANALYST
	54	201	3,693	0	1,013	329	5,036	25.01	4	2.5	ACCOUNTING/ACT.PYBLE/PAYROLL C
	56	927	11,962	762	4,661	1,135	18,521	19.99	11	11.6	COOK
	58	289	9,661	79	1,451	869	12,060	41.79	5	3.6	NURSE EDUCATORS
	59	1,274	45,223	2,342	6,409	4,243	58,217	45.69	17	15.9	NURSE MGR. A
	60	72	2,556	0	362	228	3,146	43.70	1	0.9	NURSE MGR. B
	61	242	9,719	137	1,218	879	11,953	49.35	4	3.0	NURSE MGR. C
	63	193	3,630	41	969	327	4,967	25.79	6	2.4	OCCUP. THERAPIST
	65	466	10,030	457	2,342	935	13,764	29.56	9	5.8	PHYSI. & OCCUP. THERAPIST ASST
	66	474	13,325	0	2,383	1,189	16,896	35.66	7	5.9	UTILIZ.REVIEW/QUAL.ASSUR.SPEC.
	67	272	9,093	7	1,366	812	11,278	41.53	7	3.4	SPEECH LANGUAGE PATHOLOGIST/AU
	68	39	500	0	196	45	740	19.01	1	0.5	HUMAN RESOURCES/ASSOCIATE LEVE
	69	426	9,238	37	2,142	827	12,243	28.75	8	5.3	HUMAN RESOURCES/MGMT. LEVEL
	70	8,403	268,452	2,628	42,261	24,183	337,524	40.17	143	105.0	OTHER HOSPITAL SPECIFIC
	71	2,503	35,971	331	12,587	3,239	52,128	20.83	40	31.3	OTHER NON-HOSPITAL SPECIFIC
	77	77,110	1,748,407	105,584	387,818	165,396	2,407,205	31.22	1,233	963.9	TOTAL

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38 Maryland Gen	1	3,365	36,237	10,300	14,481	6,305	67,322	20.01	42	42.1	IP/OP ADM & REGISTRATION CLERK
	2	655	6,813	2,743	2,817	1,295	13,668	20.88	8	8.2	BILLING CLERK
	3	165	2,028	263	711	310	3,313	20.05	2	2.1	CASHIER - BUSINESS OFFICE
	4	1,167	14,682	3,377	5,023	2,447	25,528	21.88	15	14.6	GENERAL OFFICE CLERK
	6	200	3,314	605	862	531	5,312	26.53	5	2.5	DIETITIAN
	7	192	2,507	504	826	408	4,245	22.11	3	2.4	E.K.G./CARDIOLOGY TECH.
	8	644	12,482	1,630	2,770	1,912	18,794	29.21	8	8.0	EXECUTIVE SECRETARY
	9	594	9,244	2,681	2,557	1,616	16,097	27.10	9	7.4	INFO. SYSTEMS/STAFF LEVEL
	10	2,397	24,286	4,183	10,317	3,857	42,643	17.79	35	30.0	DIETARY AIDE
	11	19,212	545,656	245,579	82,692	107,194	981,121	51.07	287	240.2	GENERAL DUTY NURSE
	12	4,232	42,431	9,995	18,214	7,103	77,743	18.37	53	52.9	ENVIRONMENTAL SERVICE WORKER
	13	1,217	27,998	10,695	5,238	5,242	49,173	40.40	15	15.2	INFO. SYSTEMS/PROF. LEVEL
	14	379	4,715	2,413	1,630	966	9,724	25.67	4	4.7	LABORATORY ASST.
	15	203	3,090	792	872	526	5,280	26.07	2	2.5	LABORATORY TECH. I
	16	409	9,240	1,547	1,760	1,461	14,009	34.25	5	5.1	LABORATORY TECH. II
	17	653	22,121	3,771	2,811	3,508	32,210	49.33	8	8.2	PHYSICIANS ASST.
	18	1,376	24,198	10,031	5,924	4,637	44,790	32.54	21	17.2	LICENSED PRACTICAL NURSE
	19	80	894	224	345	151	1,615	20.12	1	1.0	MAIL CLERK
	20	211	3,240	696	909	533	5,378	25.46	2	2.6	MAINTENANCE MECHANIC I
	21	898	15,186	3,339	3,863	2,510	24,897	27.74	10	11.2	MAINTENANCE MECHANIC II
	22	670	8,193	983	2,885	1,243	13,304	19.85	9	8.4	MDCL. RCDS. & CODING CLERK
	23	1,188	19,843	4,353	5,114	3,278	32,589	27.43	16	14.9	MDCL. RCDS. & CODING TECH.,ART
	25	68	5,100	1,145	293	846	7,384	108.58	7	0.9	SOCIAL WORKER (M.S.W.)
	26	673	15,382	3,650	2,894	2,578	24,505	36.44	10	8.4	SOCIAL WORKER (B.S.)
	27	1,835	47,946	11,885	7,898	8,106	75,835	41.33	29	22.9	MDCL. TECHNOLOGIST (A.S.C.P)
	29	192	6,315	1,661	826	1,080	9,882	51.47	4	2.4	NUCLEAR MEDICINE TECHNOLOGIST
	31	433	13,938	3,540	1,862	2,368	21,707	50.19	6	5.4	NURSE PRACT./CLINICAL NURSE SP
	32	528	3,211	3,256	2,271	876	9,614	18.22	9	6.6	PATIENT CARE/NURSING AIDE I
	33	9,582	101,007	32,052	41,242	18,026	192,328	20.07	144	119.8	PATIENT CARE/NURSING AIDE II
	34	818	8,100	4,553	3,519	1,714	17,885	21.88	12	10.2	PHARMACY TECH.
	35	617	21,110	2,169	2,656	3,154	29,089	47.15	9	7.7	PHYSICAL THERAPIST
	36	1,317	29,797	12,887	5,670	5,783	54,137	41.10	21	16.5	RADIOLOGIC TECHNOLOGIST (RRT R
	37	176	3,955	3,181	759	967	8,862	50.23	4	2.2	MRI TECHNOLOGIST
	38	142	3,452	1,070	612	613	5,746	40.40	1	1.8	RESPIRATORY THERAPY TECH. (CER
	39	1,036	22,258	9,760	4,459	4,338	40,815	39.40	16	13.0	RESPIRATORY THERAPIST(NBRT REG
	40	2,256	27,218	9,496	9,709	4,974	51,397	22.78	31	28.2	ADMINISTRATIVE ASST.
	41	2,293	24,301	6,932	9,867	4,231	45,332	19.77	28	28.7	SECURITY OFFICER

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38 Maryland Gen	42	513	11,124	4,566	2,209	2,126	20,025	39.02	7	6.4	SPECIAL PROCEDURES TECHNOLOGIS
	43	1,098	52,512	10,166	4,727	8,491	75,897	69.11	16	13.7	STAFF & CLINICAL PHARMACIST
	44	365	7,713	2,145	1,571	1,335	12,764	34.97	3	4.6	STATIONARY ENGINEER LICENSED
	45	1,241	14,509	3,180	5,339	2,396	25,424	20.50	15	15.5	MATERIALS HANDLER/OPERATIONS L
	46	792	14,803	4,622	3,409	2,632	25,465	32.15	11	9.9	SURGICAL TECH.
	47	400	7,874	1,512	1,723	1,272	12,380	30.93	5	5.0	MATERIALS HANDLER/PROF. LEVEL
	48	1,054	9,891	2,909	4,537	1,734	19,071	18.09	16	13.2	TELEPHONE OPERATOR
	49	443	12,062	3,131	1,907	2,058	19,158	43.25	6	5.5	ULTRASOUND TECHNOLOGIST
	50	2,420	26,966	6,943	10,415	4,594	48,917	20.22	38	30.2	UNIT CLERK/SECRETARY
	55	739	9,952	2,201	3,183	1,646	16,982	22.97	10	9.2	COLLECTION CLERK
	56	590	5,854	2,871	2,538	1,182	12,445	21.11	8	7.4	COOK
	57	220	5,367	2,904	947	1,121	10,339	47.00	5	2.8	C.T. TECHNOLOGIST
	58	555	17,114	2,655	2,390	2,678	24,836	44.73	8	6.9	NURSE EDUCATORS
	59	181	6,030	1,540	779	1,026	9,375	51.80	2	2.3	NURSE MGR. A
	60	784	23,174	10,911	3,374	4,618	42,076	53.67	10	9.8	NURSE MGR. B
	61	380	14,735	3,598	1,636	2,484	22,453	59.09	8	4.8	NURSE MGR. C
	62	80	2,445	611	344	414	3,815	47.69	1	1.0	NURSE MGR. D
	63	684	18,122	6,509	2,945	3,337	30,914	45.18	12	8.6	OCCUP. THERAPIST
	64	1,140	15,176	4,719	4,905	2,695	27,495	24.13	20	14.2	PHLEBOTOMIST
	66	1,194	32,674	8,145	5,139	5,530	51,488	43.12	16	14.9	UTILIZ.REVIEW/QUAL.ASSUR.SPEC.
	67	357	8,055	3,608	1,534	1,580	14,778	41.45	6	4.5	SPEECH LANGUAGE PATHOLOGIST/AU
	68	366	6,135	1,141	1,574	986	9,836	26.89	5	4.6	HUMAN RESOURCES/ASSOCIATE LEVE
	69	80	854	1,993	344	386	3,577	44.72	1	1.0	HUMAN RESOURCES/MGMT. LEVEL
	70	5,248	155,148	29,983	22,587	25,081	232,799	44.36	74	65.6	OTHER HOSPITAL SPECIFIC
	71	5,379	121,220	23,683	23,150	19,631	187,684	34.89	73	67.2	OTHER NON-HOSPITAL SPECIFIC
	77	88,373	1,770,996	574,189	380,363	317,718	3,043,267	34.44	1,267	1104.7	TOTAL

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39 Calvert Mem	1	1,426	17,355	976	4,314	2,005	24,649	17.29	26	17.8	IP/OP ADM & REGISTRATION CLERK
	2	538	8,241	48	1,627	907	10,823	20.12	7	6.7	BILLING CLERK
	3	238	2,959	3	720	324	4,006	16.83	3	3.0	CASHIER - BUSINESS OFFICE
	4	88	1,027	10	266	113	1,417	16.10	2	1.1	GENERAL OFFICE CLERK
	6	288	8,780	162	871	978	10,791	37.47	4	3.6	DIETITIAN
	7	40	851	21	121	95	1,088	27.21	1	0.5	E.K.G./CARDIOLOGY TECH.
	8	570	11,687	36	1,724	1,282	14,729	25.84	11	7.1	EXECUTIVE SECRETARY
	9	224	4,970	114	678	556	6,318	28.20	3	2.8	INFO. SYSTEMS/STAFF LEVEL
	10	1,190	11,121	489	3,600	1,270	16,480	13.85	23	14.9	DIETARY AIDE
	11	13,939	453,920	57,500	42,165	55,934	609,519	43.73	250	174.2	GENERAL DUTY NURSE
	12	2,840	31,356	2,752	8,591	3,730	46,429	16.35	42	35.5	ENVIRONMENTAL SERVICE WORKER
	13	904	33,617	1,039	2,735	3,790	41,181	45.55	12	11.3	INFO. SYSTEMS/PROF. LEVEL
	15	185	4,167	17	560	458	5,201	28.11	3	2.3	LABORATORY TECH. I
	18	35	894	101	106	109	1,210	34.56	1	0.4	LICENSED PRACTICAL NURSE
	19	72	900	0	218	98	1,216	16.89	1	0.9	MAIL CLERK
	20	81	1,466	5	245	161	1,877	23.17	1	1.0	MAINTENANCE MECHANIC I
	21	571	11,482	529	1,727	1,314	15,052	26.36	8	7.1	MAINTENANCE MECHANIC II
	22	1,170	18,233	237	3,539	2,020	24,029	20.54	22	14.6	MDCL. RCDS. & CODING CLERK
	25	469	12,563	398	1,419	1,418	15,797	33.68	10	5.9	SOCIAL WORKER (M.S.W.)
	27	1,688	48,469	4,242	5,106	5,765	63,582	37.67	27	21.1	MDCL. TECHNOLOGIST (A.S.C.P)
	28	152	2,330	9	460	256	3,055	20.10	2	1.9	MDCL. TRANSCRIPTIONIST
	29	285	10,701	1,718	862	1,358	14,639	51.37	7	3.6	NUCLEAR MEDICINE TECHNOLOGIST
	31	72	3,024	0	218	331	3,573	49.62	1	0.9	NURSE PRACT./CLINICAL NURSE SP
	33	3,473	42,707	6,485	10,506	5,380	65,078	18.74	53	43.4	PATIENT CARE/NURSING AIDE II
	34	569	8,107	973	1,721	993	11,794	20.73	10	7.1	PHARMACY TECH.
	35	176	6,834	1,017	532	859	9,242	52.51	3	2.2	PHYSICAL THERAPIST
	36	1,461	43,481	7,210	4,420	5,544	60,655	41.52	27	18.3	RADIOLOGIC TECHNOLOGIST (RRT R
	38	280	8,006	1,878	847	1,081	11,812	42.19	5	3.5	RESPIRATORY THERAPY TECH. (CER
	39	783	23,681	3,185	2,369	2,938	32,173	41.09	11	9.8	RESPIRATORY THERAPIST(NBRT REG
	40	1,182	18,517	87	3,576	2,035	24,214	20.49	20	14.8	ADMINISTRATIVE ASST.
	41	620	8,232	639	1,875	970	11,717	18.90	9	7.8	SECURITY OFFICER
	43	706	33,161	2,620	2,136	3,913	41,830	59.25	10	8.8	STAFF & CLINICAL PHARMACIST
	44	96	2,412	330	290	300	3,332	34.71	1	1.2	STATIONARY ENGINEER LICENSED
	45	338	4,232	29	1,022	466	5,749	17.01	5	4.2	MATERIALS HANDLER/OPERATIONS L
	46	998	19,548	2,325	3,019	2,392	27,284	27.34	18	12.5	SURGICAL TECH.
	47	347	6,951	1,303	1,050	903	10,206	29.41	4	4.3	MATERIALS HANDLER/PROF. LEVEL
	48	471	5,265	461	1,425	626	7,777	16.51	10	5.9	TELEPHONE OPERATOR

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39 Calvert Mem	49	223	6,566	830	675	809	8,879	39.82	4	2.8	ULTRASOUND TECHNOLOGIST
	50	1,358	17,524	1,242	4,108	2,052	24,926	18.36	21	17.0	UNIT CLERK/SECRETARY
	53	152	4,556	199	460	520	5,735	37.73	2	1.9	ACCOUNTANT/FINANCIAL ANALYST
	54	160	3,581	10	484	393	4,468	27.92	2	2.0	ACCOUNTING/ACT.PYBLE/PAYROLL C
	56	491	6,676	223	1,485	755	9,139	18.61	6	6.1	COOK
	57	205	7,287	1,034	620	910	9,851	48.05	3	2.6	C.T. TECHNOLOGIST
	58	461	13,894	273	1,395	1,549	17,111	37.12	11	5.8	NURSE EDUCATORS
	59	80	3,380	0	242	370	3,992	49.90	1	1.0	NURSE MGR. A
	60	240	10,721	0	726	1,173	12,620	52.58	3	3.0	NURSE MGR. B
	61	80	4,230	0	242	463	4,935	61.68	1	1.0	NURSE MGR. C
	62	80	3,324	0	242	364	3,930	49.12	1	1.0	NURSE MGR. D
	63	389	13,250	679	1,177	1,523	16,629	42.75	6	4.9	OCCUP. THERAPIST
	64	1,072	14,466	962	3,243	1,687	20,358	18.99	16	13.4	PHLEBOTOMIST
	65	77	1,760	0	233	192	2,185	28.38	2	1.0	PHYSI. & OCCUP. THERAPIST ASST
	66	577	20,285	9	1,745	2,220	24,259	42.04	9	7.2	UTILIZ.REVIEW/QUAL.ASSUR.SPEC.
	67	184	5,460	121	557	610	6,748	36.67	3	2.3	SPEECH LANGUAGE PATHOLOGIST/AU
	68	263	6,542	109	796	727	8,174	31.08	4	3.3	HUMAN RESOURCES/ASSOCIATE LEVE
	70	3,740	95,893	11,707	11,313	11,768	130,682	34.94	73	46.8	OTHER HOSPITAL SPECIFIC
	71	4,647	119,139	3,587	14,057	13,422	150,206	32.32	76	58.1	OTHER NON-HOSPITAL SPECIFIC
	77	53,044	1,289,781	119,933	160,458	154,180	1,724,351	32.51	897	663.1	TOTAL

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HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
40 Northwest	1	2,245	35,200	1,293	6,367	3,754	46,614	20.76	40	28.1	IP/OP ADM & REGISTRATION CLERK
	2	1,576	25,214	533	4,468	2,649	32,864	20.85	24	19.7	BILLING CLERK
	3	232	3,561	104	657	377	4,699	20.28	3	2.9	CASHIER - BUSINESS OFFICE
	4	933	12,863	241	2,645	1,348	17,098	18.33	17	11.7	GENERAL OFFICE CLERK
	6	158	4,342	10	447	448	5,245	33.30	3	2.0	DIETITIAN
	7	491	11,210	287	1,392	1,183	14,072	28.66	11	6.1	E.K.G./CARDIOLOGY TECH.
	8	694	16,581	75	1,967	1,714	20,337	29.32	16	8.7	EXECUTIVE SECRETARY
	9	1,173	25,269	923	3,325	2,695	32,212	27.47	33	14.7	INFO. SYSTEMS/STAFF LEVEL
	10	3,134	35,188	2,161	8,885	3,843	50,078	15.98	58	39.2	DIETARY AIDE
	11	29,203	982,992	108,989	82,808	112,345	1,287,134	44.07	413	365.0	GENERAL DUTY NURSE
	13	1,688	63,809	2,264	4,786	6,798	77,658	46.01	53	21.1	INFO. SYSTEMS/PROF. LEVEL
	14	613	9,195	1,039	1,737	1,053	13,025	21.26	8	7.7	LABORATORY ASST.
	15	360	5,872	823	1,022	689	8,406	23.33	10	4.5	LABORATORY TECH. I
	16	75	1,314	84	213	144	1,755	23.33	2	0.9	LABORATORY TECH. II
	18	223	5,416	420	631	600	7,067	31.76	3	2.8	LICENSED PRACTICAL NURSE
	19	326	3,396	67	925	356	4,744	14.54	6	4.1	MAIL CLERK
	20	80	1,414	11	227	147	1,798	22.47	1	1.0	MAINTENANCE MECHANIC I
	21	1,026	22,101	1,662	2,908	2,445	29,116	28.39	12	12.8	MAINTENANCE MECHANIC II
	22	884	11,964	292	2,507	1,261	16,024	18.13	13	11.1	MDCL. RCDS. & CODING CLERK
	23	769	21,671	264	2,181	2,257	26,372	34.29	11	9.6	MDCL. RCDS. & CODING TECH.,ART
	25	734	20,522	108	2,081	2,122	24,834	33.83	9	9.2	SOCIAL WORKER (M.S.W.)
	26	120	3,020	0	339	311	3,670	30.71	2	1.5	SOCIAL WORKER (B.S.)
	27	2,749	71,436	4,424	7,795	7,805	91,460	33.27	65	34.4	MDCL. TECHNOLOGIST (A.S.C.P)
	28	431	8,560	470	1,221	929	11,181	25.96	9	5.4	MDCL. TRANSCRIPTIONIST
	29	363	13,988	1,068	1,028	1,549	17,633	48.64	4	4.5	NUCLEAR MEDICINE TECHNOLOGIST
	31	179	8,767	0	508	902	10,177	56.85	2	2.2	NURSE PRACT./CLINICAL NURSE SP
	32	652	6,724	1,095	1,848	804	10,471	16.07	8	8.1	PATIENT CARE/NURSING AIDE I
	33	10,053	146,707	15,741	28,505	16,713	207,666	20.66	140	125.7	PATIENT CARE/NURSING AIDE II
	34	1,203	18,167	1,121	3,411	1,984	24,683	20.52	16	15.0	PHARMACY TECH.
	35	1,351	49,153	11	3,830	5,058	58,052	42.98	27	16.9	PHYSICAL THERAPIST
	36	799	23,423	1,162	2,266	2,529	29,380	36.77	17	10.0	RADIOLOGIC TECHNOLOGIST (RRT R
	38	679	18,121	2,326	1,926	2,104	24,476	36.03	11	8.5	RESPIRATORY THERAPY TECH. (CER
	39	1,037	30,445	5,145	2,939	3,662	42,190	40.70	20	13.0	RESPIRATORY THERAPIST(NBRT REG
	40	1,663	28,704	566	4,716	3,011	36,997	22.25	36	20.8	ADMINISTRATIVE ASST.
	41	1,988	27,109	2,422	5,637	3,038	38,206	19.22	27	24.8	SECURITY OFFICER
	42	927	30,501	3,459	2,629	3,494	40,082	43.24	11	11.6	SPECIAL PROCEDURES TECHNOLOGIS
	43	1,471	73,995	994	4,172	7,715	86,876	59.05	29	18.4	STAFF & CLINICAL PHARMACIST

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40 Northwest	44	528	13,186	732	1,498	1,432	16,849	31.90	6	6.6	STATIONARY ENGINEER LICENSED
	45	3,331	40,865	2,511	9,445	4,463	57,283	17.20	43	41.6	MATERIALS HANDLER/OPERATIONS L
	46	1,532	31,943	3,287	4,345	3,625	43,199	28.19	20	19.2	SURGICAL TECH.
	47	473	10,538	404	1,341	1,126	13,408	28.36	9	5.9	MATERIALS HANDLER/PROF. LEVEL
	48	1,005	14,618	805	2,848	1,587	19,859	19.77	12	12.6	TELEPHONE OPERATOR
	49	651	20,252	2,068	1,846	2,296	26,462	40.65	10	8.1	ULTRASOUND TECHNOLOGIST
	50	4,829	65,947	5,720	13,693	7,373	92,733	19.20	69	60.4	UNIT CLERK/SECRETARY
	53	638	19,652	0	1,809	2,022	23,483	36.81	18	8.0	ACCOUNTANT/FINANCIAL ANALYST
	54	483	9,482	252	1,370	1,001	12,105	25.06	12	6.0	ACCOUNTING/ACT.PYBLE/PAYROLL C
	55	581	10,154	202	1,647	1,065	13,068	22.50	7	7.3	COLLECTION CLERK
	56	64	1,146	0	181	118	1,445	22.58	2	0.8	COOK
	57	536	16,738	1,169	1,520	1,842	21,269	39.68	7	6.7	C.T. TECHNOLOGIST
	58	607	24,506	60	1,721	2,527	28,814	47.48	20	7.6	NURSE EDUCATORS
	60	480	21,258	0	1,361	2,187	24,806	51.68	6	6.0	NURSE MGR. B
	61	840	33,485	2,314	2,382	3,683	41,864	49.84	14	10.5	NURSE MGR. C
	63	518	16,607	270	1,467	1,736	20,081	38.80	11	6.5	OCCUP. THERAPIST
	64	112	2,032	352	317	245	2,945	26.36	1	1.4	PHLEBOTOMIST
	65	89	2,394	123	252	259	3,028	34.12	1	1.1	PHYSI. & OCCUP. THERAPIST ASST
	66	272	8,248	0	771	849	9,868	36.28	5	3.4	UTILIZ.REVIEW/QUAL.ASSUR.SPEC.
	67	100	3,738	2	284	385	4,409	44.09	2	1.3	SPEECH LANGUAGE PATHOLOGIST/AU
	68	419	10,401	496	1,187	1,121	13,204	31.55	14	5.2	HUMAN RESOURCES/ASSOCIATE LEVE
	69	440	18,877	160	1,248	1,959	22,243	50.55	14	5.5	HUMAN RESOURCES/MGMT. LEVEL
	70	3,315	92,434	2,429	9,401	9,760	114,023	34.39	73	41.4	OTHER HOSPITAL SPECIFIC
	71	6,179	201,325	8,857	17,522	21,624	249,328	40.35	153	77.2	OTHER NON-HOSPITAL SPECIFIC
	77	100,297	2,567,742	193,866	284,399	284,120	3,330,126	33.20	1,699	1253.7	TOTAL

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43 BW Medical Ct	1	4,723	58,803	10,185	12,973	8,082	90,043	19.07	77	59.0	IP/OP ADM & REGISTRATION CLERK
	2	1,574	21,615	3,738	4,325	2,970	32,648	20.74	22	19.7	BILLING CLERK
	3	82	805	347	226	135	1,513	18.40	1	1.0	CASHIER - BUSINESS OFFICE
	4	2,050	24,758	2,443	5,632	3,187	36,019	17.57	38	25.6	GENERAL OFFICE CLERK
	6	783	14,950	2,278	2,151	2,018	21,397	27.33	14	9.8	DIETITIAN
	7	275	3,646	595	756	497	5,494	19.95	4	3.4	E.K.G./CARDIOLOGY TECH.
	8	1,040	22,435	1,514	2,857	2,806	29,612	28.47	14	13.0	EXECUTIVE SECRETARY
	9	1,172	23,506	2,225	3,219	3,015	31,965	27.28	14	14.6	INFO. SYSTEMS/STAFF LEVEL
	10	3,633	35,701	4,580	9,980	4,719	54,981	15.13	75	45.4	DIETARY AIDE
	11	41,730	1,167,492	291,366	114,629	170,914	1,744,400	41.80	652	521.6	GENERAL DUTY NURSE
	12	6,576	64,197	13,478	18,064	9,100	104,839	15.94	90	82.2	ENVIRONMENTAL SERVICE WORKER
	13	1,879	57,676	6,403	5,160	7,507	76,746	40.86	22	23.5	INFO. SYSTEMS/PROF. LEVEL
	14	689	7,751	2,151	1,893	1,160	12,956	18.80	11	8.6	LABORATORY ASST.
	15	1,209	27,564	4,595	3,321	3,768	39,248	32.46	19	15.1	LABORATORY TECH. I
	16	2,093	51,240	6,627	5,749	6,779	70,395	33.64	38	26.2	LABORATORY TECH. II
	17	243	8,578	2,304	668	1,275	12,824	52.77	4	3.0	PHYSICIANS ASST.
	18	1,207	24,313	4,428	3,316	3,367	35,424	29.35	17	15.1	LICENSED PRACTICAL NURSE
	19	80	975	0	220	114	1,309	16.37	1	1.0	MAIL CLERK
	20	240	3,640	881	659	530	5,711	23.79	3	3.0	MAINTENANCE MECHANIC I
	21	1,502	30,056	6,170	4,125	4,244	44,594	29.70	19	18.8	MAINTENANCE MECHANIC II
	22	2,248	27,416	4,841	6,176	3,779	42,213	18.78	33	28.1	MDCL. RCDS. & CODING CLERK
	23	842	20,094	3,371	2,313	2,749	28,527	33.88	17	10.5	MDCL. RCDS. & CODING TECH.,ART
	26	1,238	28,829	2,491	3,401	3,669	38,390	31.01	22	15.5	SOCIAL WORKER (B.S.)
	27	320	10,642	255	879	1,277	13,052	40.79	4	4.0	MDCL. TECHNOLOGIST (A.S.C.P)
	28	1,576	25,235	4,002	4,328	3,425	36,990	23.48	21	19.7	MDCL. TRANSCRIPTIONIST
	29	519	15,902	3,840	1,424	2,313	23,479	45.28	13	6.5	NUCLEAR MEDICINE TECHNOLOGIST
	31	1,030	38,138	2,424	2,829	4,752	48,144	46.74	12	12.9	NURSE PRACT./CLINICAL NURSE SP
	32	7,458	75,141	14,349	20,486	10,484	120,461	16.15	156	93.2	PATIENT CARE/NURSING AIDE I
	33	15,094	189,351	46,379	41,463	27,617	304,810	20.19	227	188.7	PATIENT CARE/NURSING AIDE II
	34	1,403	21,065	3,567	3,853	2,886	31,370	22.36	19	17.5	PHARMACY TECH.
	35	883	31,082	3,040	2,426	3,998	40,546	45.91	15	11.0	PHYSICAL THERAPIST
	36	1,782	52,625	5,357	4,894	6,793	69,670	39.10	33	22.3	RADIOLOGIC TECHNOLOGIST (RRT R
	37	211	7,207	1,200	578	985	9,971	47.37	4	2.6	MRI TECHNOLOGIST
	38	654	17,205	2,693	1,795	2,331	24,023	36.76	19	8.2	RESPIRATORY THERAPY TECH. (CER
	39	1,860	46,192	10,312	5,109	6,620	68,233	36.69	33	23.2	RESPIRATORY THERAPIST(NBRT REG
	40	3,527	59,748	6,049	9,687	7,708	83,193	23.59	46	44.1	ADMINISTRATIVE ASST.
	41	1,815	21,001	4,510	4,986	2,989	33,486	18.45	25	22.7	SECURITY OFFICER

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43 BW Medical Ct	42	948	25,357	7,628	2,603	3,864	39,453	41.63	12	11.8	SPECIAL PROCEDURES TECHNOLOGIS
	43	1,941	76,231	9,773	5,333	10,076	101,412	52.24	28	24.3	STAFF & CLINICAL PHARMACIST
	44	497	10,952	3,684	1,365	1,715	17,716	35.65	9	6.2	STATIONARY ENGINEER LICENSED
	45	1,539	17,522	1,567	4,228	2,236	25,554	16.60	20	19.2	MATERIALS HANDLER/OPERATIONS L
	46	1,976	40,875	6,259	5,428	5,522	58,084	29.39	29	24.7	SURGICAL TECH.
	47	329	5,345	539	902	689	7,476	22.76	4	4.1	MATERIALS HANDLER/PROF. LEVEL
	48	1,248	13,859	3,278	3,428	2,008	22,573	18.09	23	15.6	TELEPHONE OPERATOR
	49	918	28,947	3,490	2,520	3,800	38,758	42.24	14	11.5	ULTRASOUND TECHNOLOGIST
	50	6,657	99,793	17,219	18,287	13,709	149,008	22.38	112	83.2	UNIT CLERK/SECRETARY
	55	1,096	15,002	798	3,011	1,851	20,662	18.85	15	13.7	COLLECTION CLERK
	56	574	7,676	776	1,577	990	11,019	19.20	8	7.2	COOK
	57	879	24,609	5,425	2,415	3,519	35,968	40.91	16	11.0	C.T. TECHNOLOGIST
	58	412	14,485	24	1,132	1,700	17,341	42.08	8	5.2	NURSE EDUCATORS
	60	805	35,245	1,841	2,211	4,345	43,642	54.21	10	10.1	NURSE MGR. B
	61	411	15,418	3,567	1,128	2,224	22,337	54.41	8	5.1	NURSE MGR. C
	62	240	13,848	0	659	1,622	16,130	67.21	3	3.0	NURSE MGR. D
	63	634	20,845	491	1,741	2,500	25,576	40.36	11	7.9	OCCUP. THERAPIST
	64	80	935	291	220	144	1,589	19.86	1	1.0	PHLEBOTOMIST
	65	209	4,576	221	573	562	5,933	28.42	4	2.6	PHYSI. & OCCUP. THERAPIST ASST
	66	1,736	53,479	3,277	4,770	6,649	68,176	39.26	22	21.7	UTILIZ.REVIEW/QUAL.ASSUR.SPEC.
	67	200	7,277	39	548	857	8,722	43.72	5	2.5	SPEECH LANGUAGE PATHOLOGIST/AU
	68	874	18,105	2,501	2,399	2,414	25,419	29.10	12	10.9	HUMAN RESOURCES/ASSOCIATE LEVE
	69	160	4,751	1,036	440	678	6,905	43.15	2	2.0	HUMAN RESOURCES/MGMT. LEVEL
	70	3,208	89,674	8,699	8,812	11,525	118,709	37.01	39	40.1	OTHER HOSPITAL SPECIFIC
	71	4,486	141,934	11,643	12,323	17,993	183,893	40.99	59	56.1	OTHER NON-HOSPITAL SPECIFIC
	77	147,293	3,123,314	579,054	404,607	433,754	4,540,729	30.83	2,308	1841.2	TOTAL

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44 G.B.M.C	1	6,299	90,263	6,393	18,619	9,957	125,232	19.88	96	78.7	IP/OP ADM & REGISTRATION CLERK
	2	2,595	41,269	14	7,670	4,253	53,206	20.50	35	32.4	BILLING CLERK
	3	160	2,334	0	473	240	3,047	19.05	2	2.0	CASHIER - BUSINESS OFFICE
	4	605	7,791	1,682	1,788	976	12,237	20.23	9	7.6	GENERAL OFFICE CLERK
	6	132	3,606	0	390	371	4,368	33.09	2	1.7	DIETITIAN
	7	210	3,174	61	621	333	4,189	19.95	3	2.6	E.K.G./CARDIOLOGY TECH.
	8	1,520	38,164	0	4,493	3,932	46,588	30.65	19	19.0	EXECUTIVE SECRETARY
	9	733	18,203	419	2,167	1,918	22,707	30.98	10	9.2	INFO. SYSTEMS/STAFF LEVEL
	10	2,717	30,024	2,063	8,031	3,306	43,424	15.98	35	34.0	DIETARY AIDE
	11	51,069	1,701,256	262,214	150,951	202,275	2,316,696	45.36	811	638.4	GENERAL DUTY NURSE
	12	7,904	85,118	8,292	23,363	9,623	126,396	15.99	97	98.8	ENVIRONMENTAL SERVICE WORKER
	13	1,580	56,925	0	4,670	5,864	67,460	42.70	20	19.8	INFO. SYSTEMS/PROF. LEVEL
	14	1,075	15,775	1,148	3,178	1,743	21,844	20.32	17	13.4	LABORATORY ASST.
	15	678	19,452	399	2,004	2,045	23,900	35.25	9	8.5	LABORATORY TECH. I
	16	497	16,815	107	1,469	1,743	20,134	40.51	8	6.2	LABORATORY TECH. II
	17	1,102	46,011	3,449	3,257	5,095	57,813	52.46	18	13.8	PHYSICIANS ASST.
	18	299	7,632	844	884	873	10,233	34.22	4	3.7	LICENSED PRACTICAL NURSE
	20	397	6,475	279	1,173	696	8,623	21.72	5	5.0	MAINTENANCE MECHANIC I
	21	942	20,449	1,422	2,784	2,253	26,909	28.57	11	11.8	MAINTENANCE MECHANIC II
	22	805	12,872	262	2,379	1,353	16,866	20.95	12	10.1	MDCL. RCDS. & CODING CLERK
	23	987	21,133	106	2,917	2,188	26,344	26.69	13	12.3	MDCL. RCDS. & CODING TECH.,ART
	25	680	18,841	629	2,010	2,006	23,486	34.54	10	8.5	SOCIAL WORKER (M.S.W.)
	26	80	1,937	292	236	230	2,695	33.69	1	1.0	SOCIAL WORKER (B.S.)
	27	3,646	105,262	7,737	10,777	11,641	135,417	37.14	55	45.6	MDCL. TECHNOLOGIST (A.S.C.P)
	28	583	11,729	12	1,723	1,210	14,674	25.17	7	7.3	MDCL. TRANSCRIPTIONIST
	29	1,145	44,288	1,440	3,384	4,711	53,823	47.01	16	14.3	NUCLEAR MEDICINE TECHNOLOGIST
	31	1,075	44,450	6,067	3,178	5,204	58,899	54.79	16	13.4	NURSE PRACT./CLINICAL NURSE SP
	32	11,250	150,096	8,509	33,253	16,339	208,197	18.51	152	140.6	PATIENT CARE/NURSING AIDE I
	33	3,294	48,137	4,171	9,737	5,389	67,433	20.47	55	41.2	PATIENT CARE/NURSING AIDE II
	34	1,917	31,139	2,337	5,666	3,449	42,591	22.22	29	24.0	PHARMACY TECH.
	35	741	27,408	516	2,190	2,877	32,991	44.52	16	9.3	PHYSICAL THERAPIST
	36	2,746	82,448	6,867	8,117	9,201	106,633	38.83	40	34.3	RADIOLOGIC TECHNOLOGIST (RRT R
	38	86	1,250	26	254	131	1,662	19.32	1	1.1	RESPIRATORY THERAPY TECH. (CER
	39	2,026	61,723	5,260	5,989	6,901	79,872	39.42	31	25.3	RESPIRATORY THERAPIST(NBRT REG
	40	3,769	67,287	939	11,141	7,029	86,395	22.92	52	47.1	ADMINISTRATIVE ASST.
	41	1,973	24,672	2,525	5,832	2,802	35,831	18.16	27	24.7	SECURITY OFFICER
	42	422	13,662	1,264	1,247	1,538	17,711	41.97	5	5.3	SPECIAL PROCEDURES TECHNOLOGIS

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44 G.B.M.C	43	1,824	90,794	7,656	5,391	10,142	113,984	62.49	28	22.8	STAFF & CLINICAL PHARMACIST
	44	699	16,714	3,232	2,066	2,055	24,067	34.43	7	8.7	STATIONARY ENGINEER LICENSED
	45	1,643	19,485	1,061	4,856	2,117	27,519	16.75	19	20.5	MATERIALS HANDLER/OPERATIONS L
	46	4,934	100,188	6,830	14,584	11,025	132,627	26.88	66	61.7	SURGICAL TECH.
	47	480	10,943	0	1,419	1,127	13,489	28.10	6	6.0	MATERIALS HANDLER/PROF. LEVEL
	48	556	7,075	537	1,643	784	10,040	18.06	8	7.0	TELEPHONE OPERATOR
	49	1,243	40,664	4,105	3,674	4,612	53,055	42.68	20	15.5	ULTRASOUND TECHNOLOGIST
	50	5,465	71,335	3,962	16,154	7,757	99,208	18.15	80	68.3	UNIT CLERK/SECRETARY
	53	640	19,825	0	1,892	2,042	23,759	37.12	8	8.0	ACCOUNTANT/FINANCIAL ANALYST
	54	600	10,069	420	1,773	1,081	13,343	22.24	7	7.5	ACCOUNTING/ACT.PYBLE/PAYROLL C
	55	240	4,526	0	709	466	5,702	23.76	3	3.0	COLLECTION CLERK
	56	816	9,903	574	2,412	1,079	13,968	17.12	10	10.2	COOK
	57	593	19,265	1,748	1,753	2,165	24,931	42.04	11	7.4	C.T. TECHNOLOGIST
	58	1,115	43,000	1,387	3,296	4,573	52,255	46.87	17	13.9	NURSE EDUCATORS
	59	1,327	60,560	250	3,922	6,265	70,997	53.50	17	16.6	NURSE MGR. A
	63	513	18,990	257	1,516	1,983	22,746	44.34	10	6.4	OCCUP. THERAPIST
	64	1,788	25,825	1,945	5,285	2,861	35,916	20.09	26	22.4	PHLEBOTOMIST
	65	308	8,289	465	910	902	10,566	34.31	6	3.9	PHYSI. & OCCUP. THERAPIST ASST
	66	1,287	47,483	0	3,804	4,892	56,179	43.65	18	16.1	UTILIZ.REVIEW/QUAL.ASSUR.SPEC.
	67	261	7,812	388	771	845	9,816	37.61	4	3.3	SPEECH LANGUAGE PATHOLOGIST/AU
	68	1,491	40,498	357	4,407	4,209	49,471	33.18	19	18.6	HUMAN RESOURCES/ASSOCIATE LEVE
	69	320	15,836	0	946	1,631	18,413	57.54	4	4.0	HUMAN RESOURCES/MGMT. LEVEL
	70	12,597	395,218	13,684	37,235	42,125	488,261	38.76	175	157.5	OTHER HOSPITAL SPECIFIC
	71	15,171	380,059	9,179	44,843	40,099	474,180	31.26	195	189.6	OTHER NON-HOSPITAL SPECIFIC
	77	173,650	4,443,426	395,782	513,280	498,530	5,851,018	33.69	2,513	2170.6	TOTAL

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45 McCready	1	619	5,518	343	1,491	510	7,862	12.70	10	7.7	IP/OP ADM & REGISTRATION CLERK
	2	574	6,904	98	1,383	609	8,995	15.66	7	7.2	BILLING CLERK
	4	388	4,131	17	935	361	5,445	14.02	6	4.9	GENERAL OFFICE CLERK
	8	72	1,114	124	173	108	1,519	21.09	1	0.9	EXECUTIVE SECRETARY
	9	80	883	64	193	82	1,223	15.23	1	1.0	INFO. SYSTEMS/STAFF LEVEL
	11	1,306	33,415	4,432	3,146	3,294	44,288	33.91	20	16.3	GENERAL DUTY NURSE
	12	711	5,899	184	1,713	529	8,325	11.70	11	8.9	ENVIRONMENTAL SERVICE WORKER
	13	80	2,000	200	193	191	2,584	32.30	1	1.0	INFO. SYSTEMS/PROF. LEVEL
	15	72	1,274	0	174	111	1,560	21.54	1	0.9	LABORATORY TECH. I
	16	426	9,325	1,112	1,026	908	12,371	29.04	7	5.3	LABORATORY TECH. II
	18	531	10,649	1,287	1,278	1,039	14,253	26.86	8	6.6	LICENSED PRACTICAL NURSE
	20	32	352	0	77	31	460	14.38	1	0.4	MAINTENANCE MECHANIC I
	21	89	1,556	265	215	158	2,194	24.59	1	1.1	MAINTENANCE MECHANIC II
	22	165	1,908	29	398	169	2,505	15.15	2	2.1	MDCL. RCDS. & CODING CLERK
	23	81	1,291	5	194	113	1,603	19.89	1	1.0	MDCL. RCDS. & CODING TECH.,ART
	28	65	980	0	157	85	1,221	18.79	1	0.8	MDCL. TRANSCRIPTIONIST
	33	1,036	11,087	772	2,496	1,032	15,388	14.85	16	13.0	PATIENT CARE/NURSING AIDE II
	34	80	857	0	193	75	1,124	14.05	1	1.0	PHARMACY TECH.
	35	207	6,202	78	500	547	7,326	35.32	4	2.6	PHYSICAL THERAPIST
	36	427	9,163	1,285	1,029	909	12,387	28.99	8	5.3	RADIOLOGIC TECHNOLOGIST (RRT R
	39	205	4,315	1,921	493	543	7,271	35.56	5	2.6	RESPIRATORY THERAPIST(NBRT REG
	41	192	1,668	149	463	158	2,438	12.69	4	2.4	SECURITY OFFICER
	45	248	2,341	235	597	224	3,398	13.70	4	3.1	MATERIALS HANDLER/OPERATIONS L
	47	80	1,454	0	193	127	1,773	22.16	1	1.0	MATERIALS HANDLER/PROF. LEVEL
	48	124	973	83	299	92	1,447	11.66	3	1.6	TELEPHONE OPERATOR
	49	103	2,380	637	248	263	3,528	34.22	1	1.3	ULTRASOUND TECHNOLOGIST
	50	80	782	0	193	68	1,043	13.04	1	1.0	UNIT CLERK/SECRETARY
	53	80	2,168	0	193	189	2,549	31.87	1	1.0	ACCOUNTANT/FINANCIAL ANALYST
	54	57	1,078	14	138	95	1,325	23.17	1	0.7	ACCOUNTING/ACT.PYBLE/PAYROLL C
	55	135	1,569	0	324	137	2,029	15.09	2	1.7	COLLECTION CLERK
	57	122	2,624	358	294	260	3,536	28.94	1	1.5	C.T. TECHNOLOGIST
	58	80	2,207	0	193	192	2,592	32.40	1	1.0	NURSE EDUCATORS
	59	255	7,403	500	613	688	9,204	36.15	3	3.2	NURSE MGR. A
	61	80	2,768	541	193	288	3,790	47.38	1	1.0	NURSE MGR. C
	63	39	1,100	4	93	96	1,293	33.58	1	0.5	OCCUP. THERAPIST
	64	218	2,213	0	525	193	2,930	13.44	3	2.7	PHLEBOTOMIST
	65	77	819	8	185	72	1,084	14.11	1	1.0	PHYSI. & OCCUP. THERAPIST ASST

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45 McCreedy	66	80	1,900	0	193	165	2,258	28.23	1	1.0	UTILIZ.REVIEW/QUAL.ASSUR.SPEC.
	67	25	1,143	0	61	99	1,304	51.33	1	0.3	SPEECH LANGUAGE PATHOLOGIST/AU
	68	80	957	0	193	83	1,233	15.41	1	1.0	HUMAN RESOURCES/ASSOCIATE LEVE
	69	80	2,080	0	193	181	2,454	30.67	1	1.0	HUMAN RESOURCES/MGMT. LEVEL
	70	307	9,951	776	740	934	12,401	40.34	5	3.8	OTHER HOSPITAL SPECIFIC
	71	325	9,605	4,323	783	1,212	15,923	48.97	5	4.1	OTHER NON-HOSPITAL SPECIFIC
	77	10,116	178,005	19,846	24,364	17,220	239,435	23.67	156	126.4	TOTAL

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48 Howard Cnty	1	4,303	64,020	3,674	14,654	8,045	90,393	21.01	59	53.8	IP/OP ADM & REGISTRATION CLERK
	2	442	6,567	15	1,505	782	8,870	20.07	6	5.5	BILLING CLERK
	3	29	409	0	99	49	556	19.18	0	0.4	CASHIER - BUSINESS OFFICE
	4	415	6,785	51	1,414	812	9,062	21.82	7	5.2	GENERAL OFFICE CLERK
	6	54	1,505	0	185	179	1,869	34.45	2	0.7	DIETITIAN
	7	152	2,425	952	518	401	4,297	28.23	4	1.9	E.K.G./CARDIOLOGY TECH.
	8	728	16,715	177	2,480	2,008	21,379	29.36	10	9.1	EXECUTIVE SECRETARY
	9	714	15,816	422	2,431	1,930	20,600	28.85	9	8.9	INFO. SYSTEMS/STAFF LEVEL
	10	2,388	23,087	2,030	8,132	2,985	36,233	15.17	40	29.9	DIETARY AIDE
	11	31,249	1,033,166	167,772	106,408	142,727	1,450,072	46.40	515	390.6	GENERAL DUTY NURSE
	12	4,878	50,546	7,038	16,609	6,844	81,038	16.61	60	61.0	ENVIRONMENTAL SERVICE WORKER
	13	915	31,668	854	3,116	3,865	39,502	43.17	13	11.4	INFO. SYSTEMS/PROF. LEVEL
	16	5	84	0	17	10	111	22.20	0	0.1	LABORATORY TECH. II
	17	303	12,221	595	1,030	1,523	15,369	50.81	7	3.8	PHYSICIANS ASST.
	18	493	10,618	2,099	1,680	1,511	15,907	32.25	8	6.2	LICENSED PRACTICAL NURSE
	19	114	1,509	77	386	189	2,161	19.04	2	1.4	MAIL CLERK
	20	248	4,205	200	845	524	5,773	23.27	3	3.1	MAINTENANCE MECHANIC I
	21	650	14,101	355	2,212	1,718	18,386	28.31	8	8.1	MAINTENANCE MECHANIC II
	22	1,186	15,951	1,398	4,038	2,062	23,448	19.78	17	14.8	MDCL. RCDS. & CODING CLERK
	23	922	20,925	243	3,139	2,516	26,823	29.10	12	11.5	MDCL. RCDS. & CODING TECH.,ART
	25	474	13,540	102	1,614	1,621	16,877	35.61	7	5.9	SOCIAL WORKER (M.S.W.)
	26	80	1,957	10	272	234	2,473	30.91	1	1.0	SOCIAL WORKER (B.S.)
	27	2	61	0	7	7	75	37.53	0	0.0	MDCL. TECHNOLOGIST (A.S.C.P)
	28	453	8,045	536	1,542	1,020	11,142	24.61	7	5.7	MDCL. TRANSCRIPTIONIST
	29	432	13,597	1,394	1,471	1,782	18,244	42.23	10	5.4	NUCLEAR MEDICINE TECHNOLOGIST
	32	344	5,064	726	1,171	688	7,649	22.24	5	4.3	PATIENT CARE/NURSING AIDE I
	33	9,666	136,474	22,671	32,913	18,914	210,972	21.83	149	120.8	PATIENT CARE/NURSING AIDE II
	34	1,037	18,092	2,075	3,530	2,397	26,095	25.17	16	13.0	PHARMACY TECH.
	35	664	25,242	188	2,261	3,022	30,713	46.25	16	8.3	PHYSICAL THERAPIST
	36	1,488	44,975	2,218	5,068	5,609	57,870	38.88	25	18.6	RADIOLOGIC TECHNOLOGIST (RRT R
	38	708	19,129	2,248	2,411	2,541	26,328	37.18	11	8.9	RESPIRATORY THERAPY TECH. (CER
	39	1,345	36,085	3,424	4,580	4,695	48,784	36.27	24	16.8	RESPIRATORY THERAPIST(NBRT REG
	40	1,808	30,866	430	6,156	3,719	41,172	22.77	25	22.6	ADMINISTRATIVE ASST.
	42	332	11,307	2,805	1,131	1,677	16,920	50.93	5	4.2	SPECIAL PROCEDURES TECHNOLOGIS
	43	1,334	64,900	2,275	4,543	7,983	79,702	59.74	21	16.7	STAFF & CLINICAL PHARMACIST
	44	489	11,337	794	1,663	1,442	15,236	31.19	6	6.1	STATIONARY ENGINEER LICENSED
	45	2,548	35,149	2,180	8,677	4,436	50,443	19.79	32	31.9	MATERIALS HANDLER/OPERATIONS L

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48 Howard Cnty	46	1,866	41,069	3,511	6,355	5,298	56,233	30.13	31	23.3	SURGICAL TECH.
	47	483	11,126	566	1,644	1,390	14,726	30.50	5	6.0	MATERIALS HANDLER/PROF. LEVEL
	48	571	7,267	703	1,943	947	10,859	19.03	13	7.1	TELEPHONE OPERATOR
	49	676	23,834	1,246	2,300	2,981	30,361	44.95	15	8.4	ULTRASOUND TECHNOLOGIST
	50	3,757	53,682	5,451	12,792	7,028	78,952	21.02	55	47.0	UNIT CLERK/SECRETARY
	53	650	19,743	94	2,213	2,358	24,408	37.55	9	8.1	ACCOUNTANT/FINANCIAL ANALYST
	54	128	2,205	18	436	264	2,923	22.84	2	1.6	ACCOUNTING/ACT.PYBLE/PAYROLL C
	56	911	14,360	1,369	3,103	1,869	20,701	22.72	9	11.4	COOK
	57	867	29,058	889	2,953	3,559	36,459	42.04	13	10.8	C.T. TECHNOLOGIST
	58	717	27,632	355	2,442	3,326	33,756	47.06	12	9.0	NURSE EDUCATORS
	59	387	15,592	1,262	1,318	2,003	20,175	52.13	10	4.8	NURSE MGR. A
	60	872	36,822	374	2,969	4,421	44,587	51.13	11	10.9	NURSE MGR. B
	62	160	7,881	0	545	937	9,362	58.51	2	2.0	NURSE MGR. D
	63	472	16,735	0	1,608	1,989	20,332	43.05	10	5.9	OCCUP. THERAPIST
	65	262	3,387	86	891	413	4,777	18.25	8	3.3	PHYSI. & OCCUP. THERAPIST ASST
	66	1,022	32,498	317	3,480	3,900	40,196	39.33	14	12.8	UTILIZ.REVIEW/QUAL.ASSUR.SPEC.
	67	417	11,534	291	1,421	1,405	14,651	35.11	9	5.2	SPEECH LANGUAGE PATHOLOGIST/AU
	68	814	18,515	278	2,772	2,234	23,799	29.24	11	10.2	HUMAN RESOURCES/ASSOCIATE LEVE
	69	166	6,469	38	565	773	7,846	47.27	2	2.1	HUMAN RESOURCES/MGMT. LEVEL
	70	7,047	195,467	4,673	23,998	23,786	247,923	35.18	108	88.1	OTHER HOSPITAL SPECIFIC
	71	6,652	208,082	3,065	22,651	25,094	258,892	38.92	97	83.2	OTHER NON-HOSPITAL SPECIFIC
	77	102,287	2,591,102	256,613	348,308	338,439	3,534,463	34.55	1,589	1278.6	TOTAL

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49 Upper Chesape	1	3,438	48,044	55	12,856	5,399	66,354	19.30	68	43.0	IP/OP ADM & REGISTRATION CLERK
	3	75	1,326	0	280	149	1,755	23.40	1	0.9	CASHIER - BUSINESS OFFICE
	4	594	8,904	131	2,221	1,014	12,270	20.66	9	7.4	GENERAL OFFICE CLERK
	7	577	10,692	245	2,158	1,228	14,322	24.82	11	7.2	E.K.G./CARDIOLOGY TECH.
	9	337	6,895	175	1,260	794	9,124	27.07	4	4.2	INFO. SYSTEMS/STAFF LEVEL
	10	1,831	21,308	332	6,847	2,429	30,916	16.88	33	22.9	DIETARY AIDE
	11	28,417	996,255	67,657	106,262	119,424	1,289,598	45.38	480	355.2	GENERAL DUTY NURSE
	12	4,731	51,539	876	17,691	5,884	75,990	16.06	71	59.1	ENVIRONMENTAL SERVICE WORKER
	13	1,797	48,227	385	6,720	5,457	60,788	33.83	24	22.5	INFO. SYSTEMS/PROF. LEVEL
	14	181	2,768	31	677	314	3,790	20.94	3	2.3	LABORATORY ASST.
	16	442	10,530	15	1,653	1,184	13,381	30.27	7	5.5	LABORATORY TECH. II
	18	766	16,806	892	2,864	1,987	22,549	29.44	10	9.6	LICENSED PRACTICAL NURSE
	19	97	1,136	3	363	128	1,630	16.80	3	1.2	MAIL CLERK
	20	89	1,056	51	333	124	1,564	17.57	1	1.1	MAINTENANCE MECHANIC I
	21	647	10,867	234	2,419	1,246	14,766	22.82	8	8.1	MAINTENANCE MECHANIC II
	22	242	3,200	12	905	361	4,477	18.50	3	3.0	MDCL. RCDS. & CODING CLERK
	23	1,845	32,569	174	6,899	3,675	43,318	23.48	26	23.1	MDCL. RCDS. & CODING TECH.,ART
	25	159	5,017	350	595	602	6,564	41.28	6	2.0	SOCIAL WORKER (M.S.W.)
	26	263	6,055	0	983	680	7,718	29.35	4	3.3	SOCIAL WORKER (B.S.)
	27	2,259	66,747	2,083	8,447	7,726	85,003	37.63	33	28.2	MDCL. TECHNOLOGIST (A.S.C.P)
	28	169	2,936	89	632	340	3,997	23.65	2	2.1	MDCL. TRANSCRIPTIONIST
	29	388	13,283	830	1,451	1,584	17,148	44.20	6	4.9	NUCLEAR MEDICINE TECHNOLOGIST
	32	2,593	31,877	2,654	9,696	3,876	48,103	18.55	48	32.4	PATIENT CARE/NURSING AIDE I
	33	9,218	127,403	13,702	34,470	15,839	191,414	20.77	146	115.2	PATIENT CARE/NURSING AIDE II
	34	1,141	18,161	1,047	4,267	2,156	25,631	22.46	18	14.3	PHARMACY TECH.
	35	667	26,828	300	2,494	3,045	32,667	48.98	13	8.3	PHYSICAL THERAPIST
	36	2,030	56,694	2,584	7,591	6,654	73,523	36.22	42	25.4	RADIOLOGIC TECHNOLOGIST (RRT R
	37	231	7,719	384	864	910	9,876	42.75	6	2.9	MRI TECHNOLOGIST
	38	749	20,762	1,367	2,801	2,484	27,414	36.60	10	9.4	RESPIRATORY THERAPY TECH. (CER
	39	527	15,397	294	1,971	1,761	19,423	36.86	11	6.6	RESPIRATORY THERAPIST(NBRT REG
	40	1,382	22,211	291	5,168	2,526	30,196	21.85	21	17.3	ADMINISTRATIVE ASST.
	41	1,575	20,431	102	5,890	2,305	28,727	18.24	26	19.7	SECURITY OFFICER
	42	701	24,751	1,167	2,621	2,909	31,449	44.86	10	8.8	SPECIAL PROCEDURES TECHNOLOGIS
	43	1,078	53,011	7,693	4,031	6,814	71,549	66.37	16	13.5	STAFF & CLINICAL PHARMACIST
	44	549	12,999	223	2,053	1,484	16,759	30.53	9	6.9	STATIONARY ENGINEER LICENSED
	45	650	8,391	254	2,431	970	12,046	18.53	8	8.1	MATERIALS HANDLER/OPERATIONS L
	46	1,794	35,963	1,709	6,708	4,229	48,609	27.10	26	22.4	SURGICAL TECH.

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49 Upper Chesape	47	240	5,321	0	897	597	6,816	28.40	3	3.0	MATERIALS HANDLER/PROF. LEVEL
	48	443	6,089	43	1,657	688	8,477	19.14	10	5.5	TELEPHONE OPERATOR
	49	920	28,541	1,737	3,440	3,399	37,117	40.34	21	11.5	ULTRASOUND TECHNOLOGIST
	50	2,758	36,646	2,734	10,313	4,420	54,114	19.62	42	34.5	UNIT CLERK/SECRETARY
	56	938	12,593	100	3,508	1,425	17,625	18.79	12	11.7	COOK
	57	1,024	32,017	2,129	3,829	3,833	41,808	40.83	22	12.8	C.T. TECHNOLOGIST
	58	1,031	37,287	565	3,855	4,249	45,956	44.57	16	12.9	NURSE EDUCATORS
	60	376	19,165	0	1,406	2,151	22,722	60.43	5	4.7	NURSE MGR. B
	61	287	12,297	698	1,073	1,459	15,527	54.10	5	3.6	NURSE MGR. C
	63	291	12,949	44	1,088	1,458	15,540	53.40	9	3.6	OCCUP. THERAPIST
	64	1,015	16,061	798	3,795	1,892	22,547	22.21	17	12.7	PHLEBOTOMIST
	65	80	896	0	299	101	1,296	16.20	3	1.0	PHYSI. & OCCUP. THERAPIST ASST
	66	1,330	43,059	707	4,973	4,913	53,652	40.34	19	16.6	UTILIZ.REVIEW/QUAL.ASSUR.SPEC.
	67	196	6,646	80	733	755	8,214	41.91	5	2.5	SPEECH LANGUAGE PATHOLOGIST/AU
	68	782	18,366	0	2,924	2,062	23,352	29.86	11	9.8	HUMAN RESOURCES/ASSOCIATE LEVE
	69	216	8,786	0	808	986	10,580	48.98	3	2.7	HUMAN RESOURCES/MGMT. LEVEL
	70	3,858	95,871	1,288	14,427	10,906	122,492	31.75	56	48.2	OTHER HOSPITAL SPECIFIC
	71	4,366	124,060	772	16,326	14,012	155,171	35.54	75	54.6	OTHER NON-HOSPITAL SPECIFIC
	77	94,380	2,365,408	120,086	352,924	278,995	3,117,413	33.03	1,557	1179.8	TOTAL

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51 Doctors Comm.	1	2,210	31,783	2,017	6,696	3,535	44,030	19.93	34	27.6	IP/OP ADM & REGISTRATION CLERK
	2	907	14,863	94	2,749	1,564	19,271	21.24	12	11.3	BILLING CLERK
	3	166	2,461	40	502	262	3,265	19.71	2	2.1	CASHIER - BUSINESS OFFICE
	4	144	1,628	32	438	174	2,272	15.73	2	1.8	GENERAL OFFICE CLERK
	6	80	2,315	0	242	242	2,800	35.00	1	1.0	DIETITIAN
	7	83	1,427	26	251	152	1,856	22.44	1	1.0	E.K.G./CARDIOLOGY TECH.
	8	531	11,693	0	1,608	1,223	14,524	27.37	7	6.6	EXECUTIVE SECRETARY
	9	169	3,453	322	512	395	4,682	27.69	2	2.1	INFO. SYSTEMS/STAFF LEVEL
	10	2,290	27,223	1,044	6,939	2,956	38,162	16.66	35	28.6	DIETARY AIDE
	11	19,428	629,487	145,192	58,870	81,010	914,558	47.08	310	242.8	GENERAL DUTY NURSE
	12	4,105	48,836	3,949	12,438	5,520	70,744	17.24	55	51.3	ENVIRONMENTAL SERVICE WORKER
	13	640	24,250	0	1,939	2,536	28,725	44.88	8	8.0	INFO. SYSTEMS/PROF. LEVEL
	14	78	1,054	1	237	110	1,402	17.91	1	1.0	LABORATORY ASST.
	15	195	4,377	140	592	472	5,581	28.58	3	2.4	LABORATORY TECH. I
	16	380	9,682	516	1,151	1,066	12,414	32.69	6	4.7	LABORATORY TECH. II
	17	695	29,799	230	2,106	3,140	35,275	50.76	11	8.7	PHYSICIANS ASST.
	18	2,253	50,746	12,595	6,828	6,624	76,792	34.08	28	28.2	LICENSED PRACTICAL NURSE
	19	128	1,523	0	389	159	2,071	16.13	2	1.6	MAIL CLERK
	20	99	1,060	102	300	122	1,584	16.00	1	1.2	MAINTENANCE MECHANIC I
	21	402	9,926	685	1,217	1,110	12,938	32.22	10	5.0	MAINTENANCE MECHANIC II
	22	666	8,518	114	2,018	903	11,553	17.34	9	8.3	MDCL. RCDS. & CODING CLERK
	23	242	5,128	30	732	539	6,429	26.61	3	3.0	MDCL. RCDS. & CODING TECH.,ART
	25	24	629	0	73	66	767	31.96	1	0.3	SOCIAL WORKER (M.S.W.)
	26	124	3,033	0	376	317	3,727	30.01	2	1.6	SOCIAL WORKER (B.S.)
	27	1,370	36,808	3,426	4,152	4,207	48,594	35.46	26	17.1	MDCL. TECHNOLOGIST (A.S.C.P)
	28	415	8,466	155	1,256	902	10,779	26.00	10	5.2	MDCL. TRANSCRIPTIONIST
	29	442	13,820	1,840	1,339	1,638	18,636	42.19	7	5.5	NUCLEAR MEDICINE TECHNOLOGIST
	31	338	14,916	0	1,023	1,560	17,499	51.82	4	4.2	NURSE PRACT./CLINICAL NURSE SP
	33	9,982	147,290	18,532	30,248	17,340	213,409	21.38	152	124.8	PATIENT CARE/NURSING AIDE II
	34	865	13,928	1,742	2,622	1,639	19,931	23.04	13	10.8	PHARMACY TECH.
	35	736	32,019	1,406	2,231	3,495	39,151	53.17	12	9.2	PHYSICAL THERAPIST
	36	2,000	55,018	3,829	6,062	6,154	71,063	35.52	32	25.0	RADIOLOGIC TECHNOLOGIST (RRT R
	38	1,051	30,037	4,421	3,185	3,603	41,246	39.24	18	13.1	RESPIRATORY THERAPY TECH. (CER
	39	95	2,713	699	287	357	4,056	42.83	1	1.2	RESPIRATORY THERAPIST(NBRT REG
	40	874	14,229	647	2,648	1,556	19,079	21.83	10	10.9	ADMINISTRATIVE ASST.
	42	248	8,406	1,173	750	1,002	11,331	45.78	3	3.1	SPECIAL PROCEDURES TECHNOLOGIS
	43	697	33,369	4,188	2,112	3,927	43,597	62.56	14	8.7	STAFF & CLINICAL PHARMACIST

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51 Doctors Comm.	44	402	9,926	685	1,217	1,110	12,938	32.22	10	5.0	STATIONARY ENGINEER LICENSED
	45	1,112	13,814	353	3,370	1,481	19,019	17.10	15	13.9	MATERIALS HANDLER/OPERATIONS L
	46	1,529	36,675	3,595	4,634	4,211	49,115	32.12	24	19.1	SURGICAL TECH.
	47	404	8,675	14	1,225	909	10,823	26.76	5	5.1	MATERIALS HANDLER/PROF. LEVEL
	48	1,265	17,656	1,244	3,834	1,976	24,710	19.53	21	15.8	TELEPHONE OPERATOR
	49	479	14,703	2,110	1,450	1,758	20,022	41.83	5	6.0	ULTRASOUND TECHNOLOGIST
	50	3,439	52,039	4,049	10,420	5,865	72,373	21.05	62	43.0	UNIT CLERK/SECRETARY
	53	160	3,423	0	485	358	4,266	26.66	2	2.0	ACCOUNTANT/FINANCIAL ANALYST
	54	321	5,826	82	973	618	7,499	23.36	4	4.0	ACCOUNTING/ACT.PYBLE/PAYROLL C
	55	81	1,576	6	244	165	1,991	24.71	1	1.0	COLLECTION CLERK
	56	469	7,339	30	1,420	771	9,559	20.40	6	5.9	COOK
	57	602	19,560	2,431	1,823	2,300	26,113	43.41	8	7.5	C.T. TECHNOLOGIST
	58	552	20,378	118	1,672	2,143	24,311	44.06	9	6.9	NURSE EDUCATORS
	59	2,476	96,351	18,563	7,502	12,017	134,432	54.30	32	30.9	NURSE MGR. A
	60	577	28,840	81	1,748	3,024	33,693	58.39	7	7.2	NURSE MGR. B
	61	347	14,411	3,330	1,051	1,855	20,647	59.52	6	4.3	NURSE MGR. C
	62	80	4,833	0	242	505	5,581	69.76	1	1.0	NURSE MGR. D
	63	411	17,668	62	1,245	1,854	20,829	50.71	6	5.1	OCCUP. THERAPIST
	64	1,247	18,912	1,576	3,778	2,142	26,408	21.18	19	15.6	PHLEBOTOMIST
	65	326	3,890	44	986	411	5,332	16.38	6	4.1	PHYSI. & OCCUP. THERAPIST ASST
	66	560	19,814	0	1,697	2,072	23,582	42.11	7	7.0	UTILIZ.REVIEW/QUAL.ASSUR.SPEC.
	68	175	3,169	94	529	341	4,134	23.68	2	2.2	HUMAN RESOURCES/ASSOCIATE LEVE
	69	320	11,854	0	970	1,240	14,064	43.95	4	4.0	HUMAN RESOURCES/MGMT. LEVEL
	70	2,514	113,318	3,477	7,618	12,213	136,626	54.35	30	31.4	OTHER HOSPITAL SPECIFIC
	71	8,834	226,402	8,751	26,768	24,590	286,511	32.43	120	110.4	OTHER NON-HOSPITAL SPECIFIC
	77	83,828	2,106,963	259,881	254,019	247,506	2,868,369	34.22	1,260	1047.8	TOTAL

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54 Southern MD	1	3,480	48,388	2,581	7,342	4,492	62,803	18.05	52	43.5	IP/OP ADM & REGISTRATION CLERK
	2	1,411	21,247	354	2,977	1,904	26,481	18.77	18	17.6	BILLING CLERK
	4	1,268	13,713	184	2,676	1,225	17,797	14.03	16	15.9	GENERAL OFFICE CLERK
	7	359	5,051	59	757	450	6,318	17.61	6	4.5	E.K.G./CARDIOLOGY TECH.
	9	700	14,371	722	1,478	1,330	17,901	25.56	11	8.8	INFO. SYSTEMS/STAFF LEVEL
	10	2,147	19,839	1,089	4,529	1,844	27,301	12.72	29	26.8	DIETARY AIDE
	11	23,977	765,429	180,428	50,588	83,356	1,079,802	45.03	429	299.7	GENERAL DUTY NURSE
	12	3,706	38,543	2,272	7,819	3,597	52,231	14.09	51	46.3	ENVIRONMENTAL SERVICE WORKER
	13	627	24,061	0	1,324	2,120	27,505	43.85	8	7.8	INFO. SYSTEMS/PROF. LEVEL
	16	978	23,152	1,803	2,064	2,199	29,218	29.87	17	12.2	LABORATORY TECH. II
	17	1,333	84,020	0	2,812	7,404	94,237	70.70	16	16.7	PHYSICIANS ASST.
	18	3,158	70,460	9,800	6,662	7,073	93,995	29.77	42	39.5	LICENSED PRACTICAL NURSE
	21	542	14,089	451	1,143	1,281	16,965	31.31	7	6.8	MAINTENANCE MECHANIC II
	22	806	12,117	654	1,701	1,125	15,597	19.35	13	10.1	MDCL. RCDS. & CODING CLERK
	25	434	11,916	40	915	1,054	13,925	32.09	6	5.4	SOCIAL WORKER (M.S.W.)
	27	2,011	50,841	2,224	4,244	4,676	61,985	30.82	35	25.1	MDCL. TECHNOLOGIST (A.S.C.P)
	28	790	15,708	661	1,667	1,443	19,478	24.65	13	9.9	MDCL. TRANSCRIPTIONIST
	29	224	7,104	1,499	472	758	9,832	43.97	3	2.8	NUCLEAR MEDICINE TECHNOLOGIST
	32	1,786	17,144	867	3,768	1,587	23,365	13.08	23	22.3	PATIENT CARE/NURSING AIDE I
	33	10,034	146,911	11,219	21,170	13,936	193,235	19.26	148	125.4	PATIENT CARE/NURSING AIDE II
	34	676	10,777	690	1,427	1,011	13,904	20.56	12	8.5	PHARMACY TECH.
	35	347	12,493	222	733	1,121	14,568	41.95	6	4.3	PHYSICAL THERAPIST
	36	1,343	37,353	2,634	2,833	3,524	46,344	34.51	23	16.8	RADIOLOGIC TECHNOLOGIST (RRT R
	38	598	17,551	2,521	1,261	1,769	23,101	38.66	9	7.5	RESPIRATORY THERAPY TECH. (CER
	39	1,172	32,609	5,341	2,472	3,344	43,767	37.35	19	14.6	RESPIRATORY THERAPIST(NBRT REG
	40	1,967	30,799	281	4,150	2,739	37,969	19.30	25	24.6	ADMINISTRATIVE ASST.
	41	1,567	23,418	1,821	3,305	2,224	30,769	19.64	26	19.6	SECURITY OFFICER
	42	775	26,833	13,142	1,634	3,523	45,131	58.26	17	9.7	SPECIAL PROCEDURES TECHNOLOGIS
	43	656	32,405	1,828	1,384	3,017	38,634	58.89	9	8.2	STAFF & CLINICAL PHARMACIST
	44	564	14,850	1,012	1,191	1,398	18,451	32.69	7	7.1	STATIONARY ENGINEER LICENSED
45	1,139	12,255	404	2,404	1,116	16,179	14.20	15	14.2	MATERIALS HANDLER/OPERATIONS L	
46	1,197	25,310	2,481	2,526	2,449	32,767	27.37	17	15.0	SURGICAL TECH.	
47	252	4,977	76	531	445	6,030	23.96	3	3.1	MATERIALS HANDLER/PROF. LEVEL	
48	668	9,926	691	1,408	936	12,961	19.42	13	8.3	TELEPHONE OPERATOR	
49	835	28,337	3,899	1,761	2,841	36,838	44.13	14	10.4	ULTRASOUND TECHNOLOGIST	
50	5,170	69,312	4,138	10,909	6,473	90,832	17.57	82	64.6	UNIT CLERK/SECRETARY	
54	468	7,987	80	988	711	9,766	20.86	6	5.9	ACCOUNTING/ACT.PYBLE/PAYROLL C	

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54 Southern MD	55	639	9,070	1	1,348	799	11,218	17.56	8	8.0	COLLECTION CLERK
	56	249	3,595	162	524	331	4,613	18.56	3	3.1	COOK
	57	496	15,985	3,288	1,046	1,698	22,016	44.42	9	6.2	C.T. TECHNOLOGIST
	58	326	12,152	105	688	1,080	14,026	43.02	4	4.1	NURSE EDUCATORS
	60	938	39,605	325	1,979	3,519	45,428	48.44	12	11.7	NURSE MGR. B
	63	260	8,030	114	549	718	9,411	36.16	4	3.3	OCCUP. THERAPIST
	64	1,655	22,447	2,237	3,493	2,175	30,352	18.34	22	20.7	PHLEBOTOMIST
	66	1,004	33,895	71	2,117	2,993	39,077	38.94	14	12.5	UTILIZ.REVIEW/QUAL.ASSUR.SPEC.
	70	12,420	362,942	12,985	26,204	33,129	435,260	35.05	169	155.2	OTHER HOSPITAL SPECIFIC
	71	7,678	143,235	1,946	16,199	12,795	174,176	22.69	106	96.0	OTHER NON-HOSPITAL SPECIFIC
	77	104,828	2,452,254	279,401	221,170	240,734	3,193,560	30.46	1,597	1310.4	TOTAL

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55 Laurel Region	1	948	15,733	760	2,401	1,535	20,430	21.55	14	11.9	IP/OP ADM & REGISTRATION CLERK
	2	242	4,259	97	613	406	5,375	22.21	3	3.0	BILLING CLERK
	3	82	1,206	2	208	112	1,528	18.63	1	1.0	CASHIER - BUSINESS OFFICE
	4	153	2,229	12	388	209	2,837	18.54	2	1.9	GENERAL OFFICE CLERK
	7	209	4,730	851	529	519	6,629	31.72	6	2.6	E.K.G./CARDIOLOGY TECH.
	8	763	15,491	307	1,933	1,471	19,201	25.17	11	9.5	EXECUTIVE SECRETARY
	10	949	12,917	1,068	2,404	1,302	17,690	18.64	11	11.9	DIETARY AIDE
	11	8,813	291,509	67,005	22,323	33,373	414,210	47.00	142	110.2	GENERAL DUTY NURSE
	12	2,376	29,168	3,250	6,018	3,018	41,454	17.45	28	29.7	ENVIRONMENTAL SERVICE WORKER
	14	798	14,187	1,090	2,021	1,422	18,720	23.46	12	10.0	LABORATORY ASST.
	15	113	2,544	119	286	248	3,198	28.30	2	1.4	LABORATORY TECH. I
	17	277	13,327	3,567	702	1,573	19,168	69.20	3	3.5	PHYSICIANS ASST.
	18	163	3,793	255	413	377	4,837	29.67	2	2.0	LICENSED PRACTICAL NURSE
	19	79	976	0	200	91	1,267	16.03	1	1.0	MAIL CLERK
	21	248	5,912	118	628	561	7,219	29.11	3	3.1	MAINTENANCE MECHANIC II
	22	500	6,541	172	1,266	625	8,603	17.21	6	6.3	MDCL. RCDS. & CODING CLERK
	23	240	6,299	0	608	586	7,493	31.22	3	3.0	MDCL. RCDS. & CODING TECH.,ART
	25	258	7,717	1,629	654	870	10,870	42.13	5	3.2	SOCIAL WORKER (M.S.W.)
	27	1,180	32,453	2,716	2,989	3,274	41,432	35.11	18	14.8	MDCL. TECHNOLOGIST (A.S.C.P)
	28	75	967	6	190	91	1,254	16.72	1	0.9	MDCL. TRANSCRIPTIONIST
	29	268	9,676	2,312	679	1,116	13,783	51.43	5	3.4	NUCLEAR MEDICINE TECHNOLOGIST
	31	160	5,975	0	405	556	6,937	43.35	2	2.0	NURSE PRACT./CLINICAL NURSE SP
	32	3,124	44,772	6,994	7,913	4,819	64,498	20.65	39	39.1	PATIENT CARE/NURSING AIDE I
	33	1,053	15,717	1,685	2,667	1,620	21,689	20.60	16	13.2	PATIENT CARE/NURSING AIDE II
	34	521	9,200	658	1,320	918	12,095	23.22	11	6.5	PHARMACY TECH.
	35	247	9,263	170	626	878	10,937	44.28	7	3.1	PHYSICAL THERAPIST
	36	1,117	35,780	2,050	2,829	3,521	44,181	39.55	22	14.0	RADIOLOGIC TECHNOLOGIST (RRT R
	39	972	31,307	1,659	2,462	3,069	38,497	39.61	17	12.2	RESPIRATORY THERAPIST(NBRT REG
	40	104	2,374	21	263	223	2,881	27.70	1	1.3	ADMINISTRATIVE ASST.
	41	649	9,481	1,484	1,644	1,021	13,630	21.00	8	8.1	SECURITY OFFICER
	43	442	21,276	825	1,120	2,057	25,278	57.19	9	5.5	STAFF & CLINICAL PHARMACIST
	44	351	8,858	963	889	914	11,623	33.12	5	4.4	STATIONARY ENGINEER LICENSED
	45	262	4,514	176	664	437	5,790	22.10	3	3.3	MATERIALS HANDLER/OPERATIONS L
	46	566	13,735	1,835	1,434	1,449	18,453	32.60	7	7.1	SURGICAL TECH.
	47	82	1,097	15	208	104	1,423	17.36	1	1.0	MATERIALS HANDLER/PROF. LEVEL
	48	438	6,318	389	1,109	624	8,440	19.27	6	5.5	TELEPHONE OPERATOR
	49	96	2,966	134	243	289	3,632	37.84	3	1.2	ULTRASOUND TECHNOLOGIST

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55 Laurel Region	50	2,269	34,511	3,344	5,747	3,524	47,126	20.77	33	28.4	UNIT CLERK/SECRETARY
	53	247	7,471	0	626	695	8,792	35.60	3	3.1	ACCOUNTANT/FINANCIAL ANALYST
	54	169	3,213	23	428	301	3,965	23.46	2	2.1	ACCOUNTING/ACT.PYBLE/PAYROLL C
	55	727	12,760	483	1,841	1,233	16,317	22.44	9	9.1	COLLECTION CLERK
	56	315	4,563	132	798	437	5,930	18.83	4	3.9	COOK
	58	235	8,301	48	595	777	9,721	41.37	3	2.9	NURSE EDUCATORS
	59	1,418	53,028	5,276	3,592	5,427	67,322	47.48	17	17.7	NURSE MGR. A
	60	194	6,647	360	491	652	8,151	42.02	2	2.4	NURSE MGR. B
	61	307	11,692	1,018	778	1,183	14,671	47.79	5	3.8	NURSE MGR. C
	62	499	23,839	0	1,264	2,219	27,322	54.75	7	6.2	NURSE MGR. D
	63	151	6,470	76	382	609	7,537	49.91	5	1.9	OCCUP. THERAPIST
	65	323	3,869	112	818	371	5,170	16.00	8	4.0	PHYSI. & OCCUP. THERAPIST ASST
	66	160	6,685	0	405	622	7,712	48.20	2	2.0	UTILIZ.REVIEW/QUAL.ASSUR.SPEC.
	67	78	3,139	52	198	297	3,685	47.24	2	1.0	SPEECH LANGUAGE PATHOLOGIST/AU
	68	224	6,790	2	567	632	7,992	35.68	3	2.8	HUMAN RESOURCES/ASSOCIATE LEVE
	69	130	5,951	0	329	554	6,834	52.57	2	1.6	HUMAN RESOURCES/MGMT. LEVEL
	70	4,351	117,946	4,109	11,021	11,362	144,438	33.20	56	54.4	OTHER HOSPITAL SPECIFIC
	71	1,551	40,228	4,653	3,929	4,178	52,988	34.16	18	19.4	OTHER NON-HOSPITAL SPECIFIC
	77	42,266	1,061,368	124,079	107,058	110,350	1,402,855	33.19	617	528.3	TOTAL

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60 Ft Washington	1	1,530	18,310	4,599	4,656	2,430	29,995	19.61	27	19.1	IP/OP ADM & REGISTRATION CLERK
	2	110	1,871	715	336	274	3,195	28.97	1	1.4	BILLING CLERK
	4	188	1,192	930	572	225	2,918	15.54	2	2.3	GENERAL OFFICE CLERK
	6	80	1,751	219	243	209	2,422	30.28	1	1.0	DIETITIAN
	8	160	3,323	395	487	394	4,599	28.74	2	2.0	EXECUTIVE SECRETARY
	10	494	4,279	996	1,503	559	7,337	14.86	7	6.2	DIETARY AIDE
	11	6,870	166,971	112,173	20,910	29,605	329,659	47.99	116	85.9	GENERAL DUTY NURSE
	12	1,320	8,632	8,513	4,019	1,818	22,983	17.41	11	16.5	ENVIRONMENTAL SERVICE WORKER
	13	320	10,750	2,338	974	1,388	15,449	48.28	4	4.0	INFO. SYSTEMS/PROF. LEVEL
	16	195	3,462	786	594	451	5,293	27.14	4	2.4	LABORATORY TECH. II
	21	207	3,063	1,906	629	527	6,126	29.62	2	2.6	MAINTENANCE MECHANIC II
	22	160	3,772	419	487	445	5,123	32.02	2	2.0	MDCL. RCDS. & CODING CLERK
	23	468	7,101	1,008	1,424	860	10,394	22.21	6	5.9	MDCL. RCDS. & CODING TECH.,ART
	26	74	2,527	0	227	268	3,022	40.59	1	0.9	SOCIAL WORKER (B.S.)
	27	630	13,894	2,371	1,917	1,725	19,907	31.60	10	7.9	MDCL. TECHNOLOGIST (A.S.C.P)
	29	103	2,946	1,389	314	460	5,109	49.45	3	1.3	NUCLEAR MEDICINE TECHNOLOGIST
	32	558	6,075	2,052	1,699	862	10,688	19.14	7	7.0	PATIENT CARE/NURSING AIDE I
	33	829	11,486	3,812	2,524	1,622	19,444	23.44	14	10.4	PATIENT CARE/NURSING AIDE II
	34	229	3,575	577	697	440	5,289	23.10	4	2.9	PHARMACY TECH.
	35	69	2,645	209	210	303	3,367	48.79	3	0.9	PHYSICAL THERAPIST
	36	849	21,336	4,920	2,583	2,785	31,624	37.27	15	10.6	RADIOLOGIC TECHNOLOGIST (RRT R
	38	186	3,819	1,308	566	544	6,237	33.57	3	2.3	RESPIRATORY THERAPY TECH. (CER
	39	355	8,790	1,544	1,081	1,096	12,511	35.21	6	4.4	RESPIRATORY THERAPIST(NBRT REG
	40	423	6,852	679	1,286	799	9,616	22.76	7	5.3	ADMINISTRATIVE ASST.
	41	80	2,124	236	243	250	2,854	35.68	1	1.0	SECURITY OFFICER
	43	283	12,874	1,667	861	1,542	16,944	59.91	8	3.5	STAFF & CLINICAL PHARMACIST
	45	196	1,816	578	595	254	3,243	16.58	2	2.4	MATERIALS HANDLER/OPERATIONS L
	46	677	12,398	7,829	2,059	2,145	24,431	36.11	8	8.5	SURGICAL TECH.
	47	192	2,713	1,304	583	426	5,026	26.24	3	2.4	MATERIALS HANDLER/PROF. LEVEL
	48	266	2,739	508	808	344	4,400	16.57	5	3.3	TELEPHONE OPERATOR
	49	260	9,426	1,764	792	1,187	13,170	50.59	4	3.3	ULTRASOUND TECHNOLOGIST
	50	618	7,656	2,223	1,881	1,048	12,807	20.73	12	7.7	UNIT CLERK/SECRETARY
	53	80	2,054	228	243	242	2,768	34.60	1	1.0	ACCOUNTANT/FINANCIAL ANALYST
	54	240	4,187	465	730	493	5,876	24.48	3	3.0	ACCOUNTING/ACT.PYBLE/PAYROLL C
	55	412	5,101	2,869	1,253	845	10,068	24.45	4	5.1	COLLECTION CLERK
	57	288	9,157	1,557	876	1,136	12,726	44.23	5	3.6	C.T. TECHNOLOGIST
	58	83	2,934	332	253	346	3,866	46.44	1	1.0	NURSE EDUCATORS

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60 Ft Washington	59	252	6,974	2,790	768	1,036	11,567	45.87	3	3.2	NURSE MGR. A
	60	80	3,115	346	243	367	4,072	50.90	1	1.0	NURSE MGR. B
	62	178	6,838	2,888	542	1,031	11,299	63.47	2	2.2	NURSE MGR. D
	63	115	1,361	2,916	349	454	5,079	44.32	5	1.4	OCCUP. THERAPIST
	64	388	4,716	1,722	1,180	683	8,300	21.41	9	4.8	PHLEBOTOMIST
	66	192	6,130	647	583	719	8,079	42.14	3	2.4	UTILIZ.REVIEW/QUAL.ASSUR.SPEC.
	67	16	795	0	48	84	927	59.06	2	0.2	SPEECH LANGUAGE PATHOLOGIST/AU
	69	80	2,791	310	243	329	3,674	45.92	1	1.0	HUMAN RESOURCES/MGMT. LEVEL
	70	255	7,591	1,012	775	912	10,289	40.43	6	3.2	OTHER HOSPITAL SPECIFIC
	71	320	11,942	1,327	974	1,407	15,650	48.91	4	4.0	OTHER NON-HOSPITAL SPECIFIC
	77	21,955	445,856	189,375	66,822	67,370	769,424	35.05	351	274.4	TOTAL

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61 Atlantic Gen	1	2,858	35,494	2,549	11,721	3,088	52,852	18.49	41	35.7	IP/OP ADM & REGISTRATION CLERK
	2	506	6,553	197	2,075	548	9,373	18.52	6	6.3	BILLING CLERK
	3	97	1,277	143	398	115	1,934	19.94	1	1.2	CASHIER - BUSINESS OFFICE
	4	337	3,761	29	1,382	308	5,480	16.26	8	4.2	GENERAL OFFICE CLERK
	6	192	4,693	11	787	382	5,873	30.59	3	2.4	DIETITIAN
	7	81	954	6	332	78	1,371	16.92	1	1.0	E.K.G./CARDIOLOGY TECH.
	8	1,124	19,098	481	4,607	1,589	25,776	22.94	15	14.0	EXECUTIVE SECRETARY
	10	678	6,807	152	2,779	565	10,303	15.20	9	8.5	DIETARY AIDE
	11	8,168	227,444	28,758	33,496	20,799	310,497	38.02	129	102.1	GENERAL DUTY NURSE
	12	1,866	19,882	1,445	7,653	1,731	30,711	16.46	24	23.3	ENVIRONMENTAL SERVICE WORKER
	13	144	4,242	2	591	344	5,178	35.96	2	1.8	INFO. SYSTEMS/PROF. LEVEL
	14	228	3,218	123	934	271	4,547	19.97	3	2.8	LABORATORY ASST.
	16	990	22,154	1,055	4,060	1,884	29,153	29.45	14	12.4	LABORATORY TECH. II
	18	156	2,547	195	640	223	3,603	23.10	2	2.0	LICENSED PRACTICAL NURSE
	19	250	2,756	47	1,025	228	4,056	16.22	5	3.1	MAIL CLERK
	20	195	3,143	831	801	323	5,097	26.11	2	2.4	MAINTENANCE MECHANIC I
	21	171	3,545	275	700	310	4,830	28.29	2	2.1	MAINTENANCE MECHANIC II
	22	489	6,445	75	2,005	529	9,055	18.52	6	6.1	MDCL. RCDS. & CODING CLERK
	23	243	4,682	36	997	383	6,098	25.09	3	3.0	MDCL. RCDS. & CODING TECH.,ART
	28	112	1,848	23	458	152	2,481	22.20	2	1.4	MDCL. TRANSCRIPTIONIST
	29	144	3,518	35	591	288	4,432	30.78	2	1.8	NUCLEAR MEDICINE TECHNOLOGIST
	31	222	8,519	-5	911	691	10,117	45.52	3	2.8	NURSE PRACT./CLINICAL NURSE SP
	32	1,410	17,625	2,110	5,780	1,602	27,119	19.24	27	17.6	PATIENT CARE/NURSING AIDE I
	33	1,907	22,727	2,771	7,820	2,070	35,387	18.56	27	23.8	PATIENT CARE/NURSING AIDE II
	34	452	6,820	558	1,853	599	9,830	21.76	7	5.6	PHARMACY TECH.
	36	1,910	45,047	1,460	7,834	3,776	58,116	30.42	28	23.9	RADIOLOGIC TECHNOLOGIST (RRT R
	37	84	2,305	287	344	210	3,146	37.46	1	1.1	MRI TECHNOLOGIST
	39	1,049	26,870	3,823	4,301	2,492	37,486	35.74	16	13.1	RESPIRATORY THERAPIST(NBRT REG
	40	484	6,558	14	1,985	534	9,091	18.78	7	6.1	ADMINISTRATIVE ASST.
	43	357	18,347	1,099	1,462	1,579	22,486	63.08	8	4.5	STAFF & CLINICAL PHARMACIST
	45	160	1,785	0	656	145	2,586	16.16	2	2.0	MATERIALS HANDLER/OPERATIONS L
	46	612	9,995	855	2,509	881	14,239	23.28	9	7.6	SURGICAL TECH.
	47	160	2,503	25	657	205	3,390	21.15	2	2.0	MATERIALS HANDLER/PROF. LEVEL
	49	312	8,973	1,033	1,278	812	12,096	38.80	4	3.9	ULTRASOUND TECHNOLOGIST
	50	1,114	14,233	1,359	4,570	1,266	21,427	19.23	16	13.9	UNIT CLERK/SECRETARY
	53	336	8,652	2	1,378	703	10,734	31.95	5	4.2	ACCOUNTANT/FINANCIAL ANALYST
	54	253	3,990	121	1,036	334	5,481	21.71	3	3.2	ACCOUNTING/ACT.PYBLE/PAYROLL C

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61 Atlantic Gen	55	835	10,313	453	3,422	874	15,062	18.05	10	10.4	COLLECTION CLERK
	56	324	4,161	96	1,329	346	5,931	18.31	4	4.1	COOK
	57	393	9,950	685	1,610	863	13,108	33.40	5	4.9	C.T. TECHNOLOGIST
	58	156	5,480	5	640	445	6,569	42.11	2	2.0	NURSE EDUCATORS
	59	562	19,563	714	2,303	1,646	24,226	43.14	7	7.0	NURSE MGR. A
	61	536	17,083	3,053	2,198	1,635	23,969	44.72	7	6.7	NURSE MGR. C
	64	405	4,975	70	1,661	410	7,116	17.57	5	5.1	PHLEBOTOMIST
	66	320	10,150	6	1,312	824	12,292	38.41	4	4.0	UTILIZ.REVIEW/QUAL.ASSUR.SPEC.
	68	240	4,820	0	984	391	6,196	25.81	3	3.0	HUMAN RESOURCES/ASSOCIATE LEVE
	70	400	13,196	19	1,640	1,073	15,928	39.82	5	5.0	OTHER HOSPITAL SPECIFIC
	71	1,516	39,304	489	6,218	3,231	49,242	32.48	19	19.0	OTHER NON-HOSPITAL SPECIFIC
	77	35,534	728,003	57,568	145,724	63,775	995,069	28.00	516	444.2	TOTAL

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2001 Kernan	1	1,098	13,896	4,560	3,604	2,397	24,457	22.28	14	13.7	IP/OP ADM & REGISTRATION CLERK
	2	330	6,196	617	1,082	885	8,780	26.65	4	4.1	BILLING CLERK
	4	282	2,470	757	926	419	4,573	16.21	4	3.5	GENERAL OFFICE CLERK
	6	79	740	529	260	165	1,694	21.38	1	1.0	DIETITIAN
	8	157	3,535	431	514	515	4,996	31.88	2	2.0	EXECUTIVE SECRETARY
	9	141	2,714	328	461	395	3,899	27.75	3	1.8	INFO. SYSTEMS/STAFF LEVEL
	10	497	5,546	860	1,632	832	8,869	17.85	6	6.2	DIETARY AIDE
	11	11,208	301,815	131,013	36,792	56,216	525,836	46.92	164	140.1	GENERAL DUTY NURSE
	12	163	1,774	246	534	262	2,817	17.31	2	2.0	ENVIRONMENTAL SERVICE WORKER
	13	80	2,821	313	263	407	3,804	47.55	1	1.0	INFO. SYSTEMS/PROF. LEVEL
	17	652	25,860	1,204	2,139	3,515	32,718	50.22	11	8.1	PHYSICIANS ASST.
	18	1,526	26,911	12,485	5,008	5,117	49,521	32.46	25	19.1	LICENSED PRACTICAL NURSE
	20	260	3,340	1,457	852	623	6,272	24.17	3	3.2	MAINTENANCE MECHANIC I
	21	181	3,118	1,234	594	565	5,512	30.46	2	2.3	MAINTENANCE MECHANIC II
	22	523	8,766	1,611	1,716	1,348	13,441	25.72	7	6.5	MDCL. RCDS. & CODING CLERK
	23	263	4,000	3,090	863	921	8,873	33.77	4	3.3	MDCL. RCDS. & CODING TECH.,ART
	25	80	1,904	212	263	275	2,653	33.16	1	1.0	SOCIAL WORKER (M.S.W.)
	28	158	1,737	439	519	283	2,978	18.82	2	2.0	MDCL. TRANSCRIPTIONIST
	31	441	13,630	4,262	1,447	2,324	21,663	49.15	7	5.5	NURSE PRACT./CLINICAL NURSE SP
	32	3,080	32,200	15,389	10,110	6,181	63,879	20.74	40	38.5	PATIENT CARE/NURSING AIDE I
	33	4,743	48,847	19,488	15,570	8,875	92,780	19.56	64	59.3	PATIENT CARE/NURSING AIDE II
	34	470	5,116	2,849	1,544	1,035	10,544	22.42	8	5.9	PHARMACY TECH.
	35	4,308	132,289	11,776	14,141	18,711	176,917	41.07	61	53.8	PHYSICAL THERAPIST
	36	636	15,959	3,936	2,088	2,584	24,567	38.63	8	7.9	RADIOLOGIC TECHNOLOGIST (RRT R
	38	242	6,200	4,465	793	1,385	12,844	53.14	5	3.0	RESPIRATORY THERAPY TECH. (CER
	39	528	12,516	3,571	1,732	2,089	19,909	37.72	7	6.6	RESPIRATORY THERAPIST(NBRT REG
	40	1,056	16,113	3,053	3,467	2,489	25,122	23.79	13	13.2	ADMINISTRATIVE ASST.
	41	844	9,493	3,599	2,770	1,700	17,562	20.81	11	10.5	SECURITY OFFICER
	43	283	10,446	3,545	929	1,817	16,737	59.14	4	3.5	STAFF & CLINICAL PHARMACIST
	44	337	7,406	965	1,105	1,087	10,563	31.38	5	4.2	STATIONARY ENGINEER LICENSED
	45	398	4,370	2,136	1,307	845	8,657	21.75	5	5.0	MATERIALS HANDLER/OPERATIONS L
	46	462	8,353	1,992	1,518	1,344	13,207	28.57	6	5.8	SURGICAL TECH.
	47	562	6,553	1,209	1,846	1,008	10,615	18.88	7	7.0	MATERIALS HANDLER/PROF. LEVEL
	48	162	1,704	413	531	275	2,923	18.07	2	2.0	TELEPHONE OPERATOR
	50	2,541	27,135	10,485	8,341	4,886	50,847	20.01	33	31.8	UNIT CLERK/SECRETARY
	53	176	3,841	563	578	572	5,553	31.55	2	2.2	ACCOUNTANT/FINANCIAL ANALYST
	54	80	1,244	212	263	189	1,908	23.85	1	1.0	ACCOUNTING/ACT.PYBLE/PAYROLL C

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2001 Kernan	55	82	1,019	150	269	152	1,590	19.39	1	1.0	COLLECTION CLERK
	59	472	19,398	670	1,549	2,606	24,223	51.32	6	5.9	NURSE MGR. A
	61	306	9,723	4,231	1,004	1,812	16,770	54.85	5	3.8	NURSE MGR. C
	63	2,174	58,028	9,105	7,135	8,719	82,987	38.18	32	27.2	OCCUP. THERAPIST
	65	2,063	37,789	7,493	6,774	5,881	57,937	28.08	31	25.8	PHYSI. & OCCUP. THERAPIST ASST
	66	895	25,290	5,569	2,937	4,008	37,805	42.25	12	11.2	UTILIZ.REVIEW/QUAL.ASSUR.SPEC.
	67	865	22,512	3,668	2,839	3,400	32,419	37.49	15	10.8	SPEECH LANGUAGE PATHOLOGIST/AU
	68	125	2,972	144	411	405	3,932	31.40	2	1.6	HUMAN RESOURCES/ASSOCIATE LEVE
	69	72	2,673	377	236	396	3,683	51.15	1	0.9	HUMAN RESOURCES/MGMT. LEVEL
	70	3,662	100,428	13,699	12,021	14,823	140,971	38.50	58	45.8	OTHER HOSPITAL SPECIFIC
	71	818	17,658	6,167	2,684	3,094	29,603	36.20	12	10.2	OTHER NON-HOSPITAL SPECIFIC
	77	50,555	1,078,048	306,568	165,958	179,835	1,730,408	34.23	720	631.9	TOTAL

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HOSPITAL Number & Name	Job Code	Hours Paid	Wage and Salary	Other Wages	FB/Hour Cal.	FB/Sal. Cal.	Total Costs	Rate w/FB	Number Employ.	No. (FTE)	Job Code Title
2004 Good Samarita	1	3,370	48,443	3,790	12,182	6,011	70,426	20.90	61	42.1	IP/OP ADM & REGISTRATION CLERK
	2	2,694	41,512	1,323	9,738	4,929	57,501	21.35	38	33.7	BILLING CLERK
	3	138	1,713	10	499	198	2,421	17.53	2	1.7	CASHIER - BUSINESS OFFICE
	4	1,640	19,923	547	5,931	2,356	28,756	17.53	27	20.5	GENERAL OFFICE CLERK
	6	80	2,394	0	289	275	2,958	36.98	1	1.0	DIETITIAN
	7	772	10,841	416	2,790	1,295	15,343	19.88	14	9.6	E.K.G./CARDIOLOGY TECH.
	8	582	15,841	1	2,104	1,823	19,770	33.97	8	7.3	EXECUTIVE SECRETARY
	9	572	15,204	707	2,069	1,831	19,811	34.62	7	7.2	INFO. SYSTEMS/STAFF LEVEL
	10	1,737	22,143	1,872	6,281	2,763	33,060	19.03	24	21.7	DIETARY AIDE
	11	34,074	1,105,133	194,324	123,189	149,532	1,572,177	46.14	504	425.9	GENERAL DUTY NURSE
	12	7,770	83,645	7,910	28,091	10,535	130,182	16.75	98	97.1	ENVIRONMENTAL SERVICE WORKER
	13	1,812	69,508	0	6,552	7,998	84,058	46.39	25	22.7	INFO. SYSTEMS/PROF. LEVEL
	14	1,519	21,323	2,082	5,491	2,693	31,590	20.80	21	19.0	LABORATORY ASST.
	15	306	5,718	1,500	1,107	831	9,156	29.89	7	3.8	LABORATORY TECH. I
	17	2,964	126,999	9,924	10,717	15,756	163,396	55.12	38	37.1	PHYSICIANS ASST.
	18	2,254	54,766	6,799	8,148	7,084	76,798	34.08	35	28.2	LICENSED PRACTICAL NURSE
	19	630	8,280	340	2,279	992	11,891	18.86	8	7.9	MAIL CLERK
	20	840	15,351	815	3,037	1,860	21,062	25.08	10	10.5	MAINTENANCE MECHANIC I
	21	1,303	31,531	3,743	4,711	4,059	44,044	33.80	14	16.3	MAINTENANCE MECHANIC II
	22	1,277	15,974	692	4,616	1,918	23,199	18.17	20	16.0	MDCL. RCDS. & CODING CLERK
	23	1,047	25,980	410	3,787	3,037	33,214	31.71	15	13.1	MDCL. RCDS. & CODING TECH.,ART
	25	590	16,032	0	2,134	1,845	20,010	33.91	13	7.4	SOCIAL WORKER (M.S.W.)
	26	320	7,933	0	1,157	913	10,003	31.26	4	4.0	SOCIAL WORKER (B.S.)
	27	3,059	88,976	6,084	11,059	10,939	117,058	38.27	49	38.2	MDCL. TECHNOLOGIST (A.S.C.P)
	28	731	13,550	124	2,641	1,574	17,889	24.49	11	9.1	MDCL. TRANSCRIPTIONIST
	29	383	14,069	464	1,386	1,672	17,592	45.87	5	4.8	NUCLEAR MEDICINE TECHNOLOGIST
	31	240	10,700	0	868	1,231	12,799	53.33	3	3.0	NURSE PRACT./CLINICAL NURSE SP
	32	1,634	22,505	925	5,906	2,696	32,032	19.61	33	20.4	PATIENT CARE/NURSING AIDE I
	33	9,308	124,358	12,670	33,652	15,768	186,448	20.03	127	116.4	PATIENT CARE/NURSING AIDE II
	34	852	14,467	631	3,079	1,737	19,914	23.38	14	10.6	PHARMACY TECH.
	35	2,746	107,772	1,483	9,926	12,572	131,753	47.99	62	34.3	PHYSICAL THERAPIST
	36	1,847	49,667	3,875	6,679	6,161	66,382	35.93	27	23.1	RADIOLOGIC TECHNOLOGIST (RRT R
	37	156	5,653	535	565	712	7,465	47.79	2	2.0	MRI TECHNOLOGIST
	38	815	22,763	5,227	2,947	3,221	34,157	41.91	11	10.2	RESPIRATORY THERAPY TECH. (CER
	39	1,439	43,547	8,077	5,203	5,941	62,768	43.62	21	18.0	RESPIRATORY THERAPIST(NBRT REG
	40	4,871	82,469	1,383	17,611	9,649	111,112	22.81	64	60.9	ADMINISTRATIVE ASST.
	41	2,912	38,438	2,976	10,526	4,766	56,705	19.48	48	36.4	SECURITY OFFICER

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2004 Good Samarita	42	491	16,995	1,062	1,774	2,078	21,909	44.64	6	6.1	SPECIAL PROCEDURES TECHNOLOGIS
	43	1,648	84,699	2,762	5,960	10,064	103,485	62.78	25	20.6	STAFF & CLINICAL PHARMACIST
	45	4,246	52,722	2,428	15,352	6,346	76,848	18.10	59	53.1	MATERIALS HANDLER/OPERATIONS L
	46	1,174	25,489	1,459	4,246	3,101	34,294	29.20	17	14.7	SURGICAL TECH.
	47	865	22,137	453	3,128	2,599	28,318	32.73	10	10.8	MATERIALS HANDLER/PROF. LEVEL
	48	690	7,537	794	2,493	959	11,783	17.09	15	8.6	TELEPHONE OPERATOR
	49	838	24,377	2,262	3,031	3,065	32,735	39.05	17	10.5	ULTRASOUND TECHNOLOGIST
	50	3,202	42,065	3,295	11,576	5,220	62,156	19.41	44	40.0	UNIT CLERK/SECRETARY
	53	830	23,257	0	3,001	2,676	28,935	34.86	10	10.4	ACCOUNTANT/FINANCIAL ANALYST
	54	813	14,116	523	2,938	1,685	19,262	23.71	10	10.2	ACCOUNTING/ACT.PYBLE/PAYROLL C
	55	267	4,236	74	964	496	5,770	21.64	4	3.3	COLLECTION CLERK
	56	318	4,560	246	1,150	553	6,509	20.47	4	4.0	COOK
	57	658	21,331	2,166	2,378	2,704	28,579	43.45	9	8.2	C.T. TECHNOLOGIST
	58	579	22,637	0	2,093	2,605	27,335	47.21	8	7.2	NURSE EDUCATORS
	59	545	23,864	0	1,969	2,746	28,578	52.48	9	6.8	NURSE MGR. A
	60	973	44,811	0	3,517	5,157	53,485	54.98	13	12.2	NURSE MGR. B
	62	160	8,051	0	578	926	9,556	59.73	3	2.0	NURSE MGR. D
	63	1,043	36,665	2,200	3,772	4,472	47,109	45.16	21	13.0	OCCUP. THERAPIST
	64	2,511	34,144	3,878	9,080	4,375	51,476	20.50	47	31.4	PHLEBOTOMIST
	65	643	17,967	538	2,324	2,129	22,958	35.72	13	8.0	PHYSI. & OCCUP. THERAPIST ASST
	66	1,891	67,460	4,000	6,836	8,223	86,520	45.76	31	23.6	UTILIZ.REVIEW/QUAL.ASSUR.SPEC.
	67	745	24,611	220	2,693	2,857	30,381	40.78	11	9.3	SPEECH LANGUAGE PATHOLOGIST/AU
	68	562	18,375	0	2,032	2,114	22,521	40.07	8	7.0	HUMAN RESOURCES/ASSOCIATE LEVE
	69	300	12,484	0	1,084	1,437	15,004	50.06	4	3.7	HUMAN RESOURCES/MGMT. LEVEL
	70	8,785	250,026	3,545	31,762	29,179	314,512	35.80	130	109.8	OTHER HOSPITAL SPECIFIC
	71	8,516	221,490	8,242	30,789	26,436	286,956	33.70	115	106.5	OTHER NON-HOSPITAL SPECIFIC
	77	142,576	3,531,227	321,805	515,467	443,378	4,811,876	33.75	2,112	1782.2	TOTAL

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5050 Shady Grove	1	4,801	80,570	4,724	18,609	9,618	113,521	23.64	103	60.0	IP/OP ADM & REGISTRATION CLERK
	2	218	6,135	-0	846	692	7,673	35.14	6	2.7	BILLING CLERK
	3	263	3,772	144	1,021	442	5,379	20.42	4	3.3	CASHIER - BUSINESS OFFICE
	4	163	2,637	12	632	299	3,579	21.95	5	2.0	GENERAL OFFICE CLERK
	6	23	690	0	89	78	857	37.26	1	0.3	DIETITIAN
	7	339	10,764	3,208	1,314	1,576	16,862	49.74	4	4.2	E.K.G./CARDIOLOGY TECH.
	8	1,458	39,122	218	5,649	4,436	49,426	33.91	31	18.2	EXECUTIVE SECRETARY
	9	1,048	28,955	299	4,062	3,299	36,614	34.94	34	13.1	INFO. SYSTEMS/STAFF LEVEL
	10	3,426	41,464	5,311	13,280	5,275	65,329	19.07	43	42.8	DIETARY AIDE
	11	42,954	1,437,017	193,323	166,483	183,851	1,980,674	46.11	694	536.9	GENERAL DUTY NURSE
	12	5,836	64,472	7,216	22,618	8,084	102,390	17.55	73	72.9	ENVIRONMENTAL SERVICE WORKER
	13	2,235	94,481	713	8,661	10,735	114,590	51.28	68	27.9	INFO. SYSTEMS/PROF. LEVEL
	17	1,152	51,464	3,836	4,463	6,236	66,000	57.31	19	14.4	PHYSICIANS ASST.
	19	219	3,040	3	849	343	4,235	19.34	4	2.7	MAIL CLERK
	20	366	6,501	3,806	1,418	1,162	12,888	35.22	5	4.6	MAINTENANCE MECHANIC I
	21	1,123	26,131	4,250	4,351	3,426	38,157	33.99	14	14.0	MAINTENANCE MECHANIC II
	22	1,357	23,909	751	5,258	2,781	32,699	24.11	31	17.0	MDCL. RCDS. & CODING CLERK
	23	89	3,301	72	347	380	4,100	45.84	3	1.1	MDCL. RCDS. & CODING TECH.,ART
	25	458	12,478	64	1,774	1,414	15,730	34.37	7	5.7	SOCIAL WORKER (M.S.W.)
	28	518	11,307	1,101	2,009	1,399	15,816	30.51	9	6.5	MDCL. TRANSCRIPTIONIST
	29	289	11,064	2,802	1,121	1,564	16,551	57.23	6	3.6	NUCLEAR MEDICINE TECHNOLOGIST
	31	727	30,498	2,616	2,818	3,734	39,666	54.55	12	9.1	NURSE PRACT./CLINICAL NURSE SP
	32	3,157	46,749	3,736	12,237	5,693	68,415	21.67	48	39.5	PATIENT CARE/NURSING AIDE I
	33	13,745	199,995	27,636	53,275	25,670	306,576	22.30	186	171.8	PATIENT CARE/NURSING AIDE II
	34	1,617	25,316	2,098	6,266	3,092	36,772	22.75	28	20.2	PHARMACY TECH.
	35	330	13,206	706	1,279	1,569	16,760	50.80	15	4.1	PHYSICAL THERAPIST
	36	2,769	84,944	10,304	10,732	10,741	116,721	42.16	46	34.6	RADIOLOGIC TECHNOLOGIST (RRT R
	37	328	12,821	1,670	1,271	1,634	17,395	53.07	5	4.1	MRI TECHNOLOGIST
	38	712	19,395	2,735	2,759	2,496	27,385	38.47	10	8.9	RESPIRATORY THERAPY TECH. (CER
	39	940	26,931	4,161	3,644	3,506	38,242	40.67	18	11.8	RESPIRATORY THERAPIST(NBRT REG
	40	3,360	66,648	2,787	13,023	7,830	90,288	26.87	47	42.0	ADMINISTRATIVE ASST.
	41	1,566	23,983	3,907	6,069	3,145	37,105	23.70	23	19.6	SECURITY OFFICER
	42	369	12,306	2,466	1,431	1,666	17,869	48.39	4	4.6	SPECIAL PROCEDURES TECHNOLOGIS
	43	1,398	66,499	4,646	5,419	8,023	84,586	60.50	22	17.5	STAFF & CLINICAL PHARMACIST
	45	1,761	22,155	1,159	6,827	2,629	32,770	18.61	22	22.0	MATERIALS HANDLER/OPERATIONS L
	46	1,674	41,638	5,192	6,486	5,281	58,597	35.01	24	20.9	SURGICAL TECH.
	47	468	13,398	37	1,814	1,515	16,764	35.83	12	5.8	MATERIALS HANDLER/PROF. LEVEL

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5050 Shady Grove	48	791	10,907	1,247	3,067	1,371	16,592	20.97	12	9.9	TELEPHONE OPERATOR
	49	275	10,526	1,642	1,067	1,372	14,607	53.04	7	3.4	ULTRASOUND TECHNOLOGIST
	50	5,060	73,576	9,859	19,613	9,409	112,457	22.22	74	63.3	UNIT CLERK/SECRETARY
	53	2,183	72,186	0	8,462	8,140	88,788	40.67	72	27.3	ACCOUNTANT/FINANCIAL ANALYST
	54	483	9,773	166	1,870	1,121	12,931	26.80	16	6.0	ACCOUNTING/ACT.PYBLE/PAYROLL C
	55	58	1,403	1	226	158	1,789	30.66	2	0.7	COLLECTION CLERK
	56	820	11,366	1,298	3,180	1,428	17,272	21.05	9	10.3	COOK
	57	615	22,793	3,418	2,383	2,956	31,549	51.32	12	7.7	C.T. TECHNOLOGIST
	58	929	36,931	554	3,600	4,227	45,312	48.78	17	11.6	NURSE EDUCATORS
	59	538	22,159	1,312	2,086	2,647	28,203	52.40	7	6.7	NURSE MGR. A
	60	1,116	50,097	1,347	4,325	5,801	61,571	55.17	14	14.0	NURSE MGR. B
	61	76	3,046	96	294	354	3,791	49.94	1	0.9	NURSE MGR. C
	62	80	3,873	-0	310	437	4,620	57.75	1	1.0	NURSE MGR. D
	65	469	8,695	283	1,819	1,013	11,810	25.17	12	5.9	PHYSI. & OCCUP. THERAPIST ASST
	66	1,869	65,050	659	7,245	7,410	80,363	42.99	27	23.4	UTILIZ.REVIEW/QUAL.ASSUR.SPEC.
	67	144	5,270	171	559	614	6,613	45.88	3	1.8	SPEECH LANGUAGE PATHOLOGIST/AU
	68	840	31,141	1,544	3,255	3,686	39,625	47.19	24	10.5	HUMAN RESOURCES/ASSOCIATE LEVE
	69	545	17,949	1,983	2,112	2,248	24,292	44.59	21	6.8	HUMAN RESOURCES/MGMT. LEVEL
	70	2,226	103,275	4,195	8,629	12,119	128,219	57.59	32	27.8	OTHER HOSPITAL SPECIFIC
	71	2,303	103,128	262	8,925	11,659	123,974	53.84	50	28.8	OTHER NON-HOSPITAL SPECIFIC
	77	124,676	3,328,897	337,749	483,229	413,483	4,563,358	36.60	2,099	1558.4	TOTAL

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8992 MIEMSS	1	86	1,207	169	498	108	1,982	23.12	1	1.1	IP/OP ADM & REGISTRATION CLERK
	9	160	5,927	659	930	519	8,034	50.21	2	2.0	INFO. SYSTEMS/STAFF LEVEL
	10	72	718	0	417	57	1,191	16.60	1	0.9	DIETARY AIDE
	11	22,145	535,939	275,519	128,681	63,952	1,004,091	45.34	290	276.8	GENERAL DUTY NURSE
	13	80	2,787	697	465	275	4,223	52.79	1	1.0	INFO. SYSTEMS/PROF. LEVEL
	15	219	2,496	333	1,271	223	4,323	19.76	6	2.7	LABORATORY TECH. I
	17	80	3,269	0	465	258	3,992	49.90	1	1.0	PHYSICIANS ASST.
	23	80	2,133	237	465	187	3,022	37.77	1	1.0	MDCL. RCDS. & CODING TECH.,ART
	27	658	17,084	3,753	3,825	1,642	26,304	39.96	8	8.2	MDCL. TECHNOLOGIST (A.S.C.P)
	28	80	914	102	465	80	1,560	19.50	1	1.0	MDCL. TRANSCRIPTIONIST
	31	532	22,763	1,099	3,091	1,881	28,835	54.20	8	6.7	NURSE PRACT./CLINICAL NURSE SP
	32	1,200	12,251	5,100	6,972	1,367	25,691	21.41	17	15.0	PATIENT CARE/NURSING AIDE I
	33	3,993	46,474	18,251	23,200	5,101	93,026	23.30	59	49.9	PATIENT CARE/NURSING AIDE II
	40	86	1,595	228	497	144	2,464	28.82	1	1.1	ADMINISTRATIVE ASST.
	46	1,178	19,843	8,470	6,844	2,231	37,389	31.74	15	14.7	SURGICAL TECH.
	50	2,267	24,372	14,083	13,174	3,031	54,660	24.11	32	28.3	UNIT CLERK/SECRETARY
	58	80	3,505	389	465	307	4,666	58.33	1	1.0	NURSE EDUCATORS
	59	625	15,932	10,772	3,633	2,105	32,441	51.89	8	7.8	NURSE MGR. A
	62	503	21,398	3,730	2,924	1,980	30,032	59.68	6	6.3	NURSE MGR. D
	65	161	2,103	523	934	207	3,767	23.43	2	2.0	PHYSI. & OCCUP. THERAPIST ASST
	67	586	14,976	4,081	3,403	1,502	23,962	40.92	8	7.3	SPEECH LANGUAGE PATHOLOGIST/AU
	70	2,562	103,214	32,116	14,887	10,666	160,883	62.80	35	32.0	OTHER HOSPITAL SPECIFIC
	71	510	12,891	2,604	2,963	1,221	19,680	38.59	7	6.4	OTHER NON-HOSPITAL SPECIFIC
	77	37,942	873,791	382,915	220,469	99,042	1,576,217	41.54	511	474.3	TOTAL

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8994 UMCC	1	933	12,481	2,553	3,816	1,362	20,211	21.66	11	11.7	IP/OP ADM & REGISTRATION CLERK
	2	80	1,370	158	325	138	1,992	25.05	1	1.0	BILLING CLERK
	8	83	1,867	239	340	191	2,637	31.68	1	1.0	EXECUTIVE SECRETARY
	9	80	1,710	190	327	172	2,399	29.99	1	1.0	INFO. SYSTEMS/STAFF LEVEL
	11	5,775	147,813	72,244	23,611	19,932	263,600	45.65	76	72.2	GENERAL DUTY NURSE
	22	160	1,833	194	655	184	2,866	17.89	2	2.0	MDCL. RCDS. & CODING CLERK
	23	80	1,463	163	327	147	2,100	26.25	1	1.0	MDCL. RCDS. & CODING TECH.,ART
	27	208	5,259	1,051	851	572	7,733	37.13	3	2.6	MDCL. TECHNOLOGIST (A.S.C.P)
	33	2,274	27,462	9,821	9,297	3,377	49,957	21.97	25	28.4	PATIENT CARE/NURSING AIDE II
	34	379	5,156	1,915	1,550	640	9,261	24.44	5	4.7	PHARMACY TECH.
	36	382	12,233	3,800	1,561	1,452	19,046	49.89	5	4.8	RADIOLOGIC TECHNOLOGIST (RRT R
	40	895	11,245	3,970	3,658	1,378	20,252	22.63	11	11.2	ADMINISTRATIVE ASST.
	43	314	13,095	3,442	1,285	1,498	19,320	61.48	5	3.9	STAFF & CLINICAL PHARMACIST
	50	365	4,289	2,025	1,491	572	8,377	22.97	5	4.6	UNIT CLERK/SECRETARY
	53	80	3,053	0	327	277	3,656	45.70	1	1.0	ACCOUNTANT/FINANCIAL ANALYST
	59	148	4,724	693	603	491	6,511	44.14	2	1.8	NURSE MGR. A
	62	80	3,884	0	327	352	4,563	57.04	1	1.0	NURSE MGR. D
	70	2,210	63,485	11,471	9,037	6,789	90,782	41.08	28	27.6	OTHER HOSPITAL SPECIFIC
	71	809	23,832	2,683	3,306	2,402	32,223	39.85	10	10.1	OTHER NON-HOSPITAL SPECIFIC
	77	15,334	346,254	116,612	62,696	41,925	567,487	37.01	194	191.7	TOTAL

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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
ACCOUNTANT/FINANCIAL ANALYST	53	38.16	38.16	45.70	1.0	8994 UMCC
		33.32	33.32	39.16	5.0	35 Civista
		33.29	33.70	41.85	12.9	4 Holy Cross
		33.06	33.06	40.67	27.3	5050 Shady Grove
		31.74	31.74	41.03	8.0	22 Suburban
		31.17	31.88	38.17	7.0	8 Mercy
		30.98	30.98	37.12	8.0	44 G.B.M.C
		30.85	30.87	37.83	12.8	12 Sinai
		30.81	30.81	36.81	8.0	40 Northwest
		30.38	30.52	37.55	8.1	48 Howard Cnty
		30.32	30.32	36.16	7.9	3 Prince George
		30.30	30.32	37.76	24.0	16 Washington Ad
		30.25	30.25	35.60	3.1	55 Laurel Region
		29.97	31.28	37.73	1.9	39 Calvert Mem
		29.84	29.88	36.40	11.1	23 Anne Arundel
		29.70	29.70	36.99	2.0	30 Chester River
		29.46	29.46	36.55	7.6	34 Harbor
		28.75	28.75	35.02	12.1	15 Franklin Sq
		28.75	28.75	37.03	5.9	7 St Joseph
		28.71	31.21	37.69	2.0	18 Montgomery Ge
		28.56	30.11	37.07	4.0	13 Bon Secours
		28.35	28.35	35.63	5.3	6 Harford Mem
		28.32	29.24	36.09	4.0	33 Carroll Cnty
		28.14	28.14	36.22	1.2	10 Dorchester Ge
		28.14	28.14	35.68	4.0	37 Mem of Easton
		28.13	28.13	35.46	10.1	24 Union Mem
		28.02	28.02	34.86	10.4	2004 Good Samarita
		27.51	27.51	35.40	10.0	29 JH Bayview
		27.10	27.10	31.87	1.0	45 McCready
		27.09	27.09	33.12	30.8	9 Hopkins
		26.79	26.79	33.67	7.0	5 Frederick Mem
		26.72	26.72	33.84	4.5	1 Washington Co
		26.05	26.05	32.22	7.5	11 St Agnes
		25.75	25.76	31.95	4.2	61 Atlantic Gen
		25.68	28.53	34.60	1.0	60 Ft Washington
		25.24	31.64	38.34	3.5	28 St Marys
		25.22	25.22	31.56	12.8	19 Penninsula Re
		24.00	29.47	37.77	49.3	2 Univ of MD
		23.70	23.70	32.86	3.1	25 Cumberland Me
		23.70	23.70	31.00	3.1	27 Braddock Hosp
		21.82	25.02	31.55	2.2	2001 Kernan
		21.40	21.40	26.66	2.0	51 Doctors Comm.
		18.68	21.58	29.02	1.1	17 Garrett Co
ACCOUNTANT/FINANCIAL ANALYST		28.23	28.89	35.80	357.5	
=====		=====	=====	=====	=====	

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ACCOUNTING/ACT.PYBLE/PAYROLL C	54	25.17	29.27	35.73	2.1	28 St Marys
		22.38	22.44	27.92	2.0	39 Calvert Mem
		22.24	22.79	28.51	8.2	23 Anne Arundel
		22.07	22.90	28.34	5.0	18 Montgomery Ge
		21.84	21.85	29.17	5.0	22 Suburban
		20.25	20.60	26.80	6.0	5050 Shady Grove
		19.71	20.12	26.13	11.1	4 Holy Cross
		19.63	20.15	25.06	6.0	40 Northwest
		19.62	19.63	25.35	5.6	19 Penninsula Re
		19.22	19.22	24.66	6.2	33 Carroll Cnty
		19.03	19.17	23.95	5.4	3 Prince George
		19.01	19.15	23.46	2.1	55 Laurel Region
		18.85	19.10	23.17	0.7	45 McCready
		18.73	19.11	24.80	12.0	12 Sinai
		18.34	18.34	24.97	0.8	10 Dorchester Ge
		18.34	18.34	25.01	2.5	37 Mem of Easton
		18.26	18.61	24.71	6.9	16 Washington Ad
		18.15	18.41	23.36	4.0	51 Doctors Comm.
		18.11	18.27	23.78	3.0	13 Bon Secours
		18.01	19.13	26.22	2.1	17 Garrett Co
		17.83	17.83	23.92	7.7	1 Washington Co
		17.74	18.27	23.14	7.5	8 Mercy
		17.57	17.57	23.47	3.9	5 Frederick Mem
		17.44	19.38	24.48	3.0	60 Ft Washington
		17.37	18.02	24.22	10.7	24 Union Mem
		17.37	18.02	23.29	12.0	15 Franklin Sq
		17.37	18.02	23.84	6.7	34 Harbor
		17.37	18.02	23.71	10.2	2004 Good Samarita
		17.29	17.43	22.60	13.0	9 Hopkins
		17.23	17.47	22.26	8.3	11 St Agnes
		17.23	17.37	22.84	1.6	48 Howard Cnty
		17.07	17.07	23.17	4.8	7 St Joseph
		17.06	17.23	20.86	5.9	54 Southern MD
		17.02	17.02	21.39	4.0	35 Civista
		16.78	17.48	22.24	7.5	44 G.B.M.C
		15.91	15.92	21.67	2.0	30 Chester River
		15.80	16.28	21.71	3.2	61 Atlantic Gen
		15.65	15.65	21.45	3.0	6 Harford Mem
		15.55	18.20	23.85	1.0	2001 Kernan
		15.39	15.39	23.16	1.8	25 Cumberland Me
		15.39	15.39	21.32	1.8	27 Braddock Hosp
		15.17	15.21	21.48	15.2	29 JH Bayview
		14.55	18.67	25.34	28.7	2 Univ of MD
ACCOUNTING/ACT.PYBLE/PAYROLL C		18.14	18.69	24.34	260.2	

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Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
ADMINISTRATIVE ASST.	40	22.83	23.03	27.70	1.3	55 Laurel Region
		21.16	21.37	28.59	28.9	22 Suburban
		20.47	20.47	25.38	7.4	3 Prince George
		19.84	20.67	26.87	42.0	5050 Shady Grove
		19.49	20.17	25.24	23.3	8 Mercy
		19.15	19.76	25.13	17.7	23 Anne Arundel
		18.67	19.27	25.45	40.0	16 Washington Ad
		18.65	21.32	28.82	1.1	8992 MIEMSS
		18.65	19.35	24.35	21.9	18 Montgomery Ge
		18.13	18.14	23.72	8.7	32 Union Cecil C
		17.85	18.10	22.92	47.1	44 G.B.M.C
		17.85	17.94	23.25	16.0	28 St Marys
		17.59	17.71	23.25	75.4	12 Sinai
		17.59	17.64	23.68	11.2	6 Harford Mem
		17.45	17.64	22.88	76.9	15 Franklin Sq
		17.28	17.36	22.52	143.5	9 Hopkins
		17.26	17.60	22.25	20.8	40 Northwest
		17.26	17.40	23.15	34.1	34 Harbor
		17.19	18.58	24.12	12.1	13 Bon Secours
		17.07	17.31	22.77	22.6	48 Howard Cnty
		16.94	18.66	23.59	44.1	43 BW Medical Ct
		16.93	17.21	22.81	60.9	2004 Good Samarita
		16.88	16.99	22.12	24.9	33 Carroll Cnty
		16.83	17.15	23.25	84.7	24 Union Mem
		16.82	16.90	21.26	17.3	35 Civista
		16.68	17.56	23.16	38.2	4 Holy Cross
		16.28	17.02	21.83	10.9	51 Doctors Comm.
		16.21	17.82	22.76	5.3	60 Ft Washington
		16.12	16.90	21.60	55.9	11 St Agnes
		16.07	16.28	21.85	17.3	49 Upper Chesape
		15.87	16.18	21.95	39.3	5 Frederick Mem
		15.67	15.74	20.49	14.8	39 Calvert Mem
		15.66	15.80	19.30	24.6	54 Southern MD
		15.35	17.03	23.13	24.8	7 St Joseph
		15.26	18.15	23.79	13.2	2001 Kernan
		15.07	15.15	21.41	99.4	29 JH Bayview
		14.93	15.18	21.56	23.5	37 Mem of Easton
		14.70	15.06	20.83	65.2	1 Washington Co
		14.66	18.30	24.90	92.2	2 Univ of MD
		13.89	13.98	19.96	5.7	10 Dorchester Ge
		13.67	14.44	22.05	20.8	25 Cumberland Me
		13.62	13.76	18.81	53.8	19 Penninsula Re
		13.55	13.58	18.78	6.1	61 Atlantic Gen
		13.46	13.48	19.09	40.1	27 Braddock Hosp
		12.57	17.01	22.63	11.2	8994 UMCC
		12.07	16.28	22.78	28.2	38 Maryland Gen
		11.46	11.72	17.76	3.5	17 Garrett Co
ADMINISTRATIVE ASST.		16.57	17.32	22.88	1,577.7	

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Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
BILLING CLERK	2	35.50	35.50	43.54	1.8	16 Washington Ad
		28.09	28.09	35.14	2.7	5050 Shady Grove
		24.00	24.00	30.78	1.0	6 Harford Mem
		20.14	20.23	24.88	15.5	35 Civista
		19.28	20.49	25.63	10.0	18 Montgomery Ge
		18.80	20.68	26.65	4.1	2001 Kernan
		18.76	19.34	24.66	37.7	23 Anne Arundel
		18.19	18.27	24.88	19.1	22 Suburban
		17.79	18.22	22.91	5.1	3 Prince George
		17.68	17.91	23.47	15.9	32 Union Cecil C
		17.60	18.00	22.21	3.0	55 Laurel Region
		17.35	17.53	23.05	70.8	12 Sinai
		17.23	19.22	25.05	1.0	8994 UMCC
		17.08	18.19	23.90	35.9	4 Holy Cross
		16.96	23.44	28.97	1.4	60 Ft Washington
		16.38	16.49	21.24	11.3	51 Doctors Comm.
		16.31	16.31	21.35	29.2	33 Carroll Cnty
		16.12	16.23	22.18	2.1	7 St Joseph
		16.00	16.34	20.85	19.7	40 Northwest
		15.99	16.22	21.36	16.6	28 St Marys
		15.99	16.90	21.62	85.7	8 Mercy
		15.90	15.91	20.50	32.4	44 G.B.M.C
		15.83	16.01	21.98	25.4	24 Union Mem
		15.76	16.06	21.15	39.3	15 Franklin Sq
		15.57	15.71	21.28	16.6	34 Harbor
		15.50	15.76	20.77	35.0	9 Hopkins
		15.41	15.90	21.35	33.7	2004 Good Samarita
		15.34	15.78	21.62	20.7	1 Washington Co
		15.32	15.41	20.12	6.7	39 Calvert Mem
		15.21	15.42	21.10	29.9	5 Frederick Mem
		15.06	15.31	18.77	17.6	54 Southern MD
		14.91	23.68	29.47	5.8	11 St Agnes
		14.87	18.41	25.03	25.6	2 Univ of MD
		14.86	14.89	20.07	5.5	48 Howard Cnty
		14.46	14.46	20.63	9.7	29 JH Bayview
		14.01	14.19	19.30	41.4	19 Penninsula Re
		13.73	16.10	20.74	19.7	43 BW Medical Ct
		13.70	16.47	21.76	10.7	13 Bon Secours
		13.32	13.64	19.88	10.6	37 Mem of Easton
		13.10	13.10	18.65	21.8	27 Braddock Hosp
		12.99	13.28	19.16	3.0	10 Dorchester Ge
		12.95	13.34	18.52	6.3	61 Atlantic Gen
		12.85	12.85	20.20	19.7	25 Cumberland Me
		12.84	12.84	18.25	9.3	30 Chester River
		12.02	12.19	15.66	7.2	45 McCready
		12.00	12.73	18.92	5.1	17 Garrett Co
		10.41	14.60	20.88	8.2	38 Maryland Gen
BILLING CLERK		16.37	17.27	22.77	856.9	

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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
C.T. TECHNOLOGIST	57	38.62	38.62	46.79	4.9	33 Carroll Cnty
		37.07	42.63	51.32	7.7	5050 Shady Grove
		36.35	38.06	45.72	6.4	32 Union Cecil C
		35.55	40.59	48.05	2.6	39 Calvert Mem
		35.54	45.80	54.10	5.0	18 Montgomery Ge
		35.14	40.71	48.45	8.3	23 Anne Arundel
		34.75	37.58	46.81	8.5	29 JH Bayview
		33.51	34.53	42.04	10.8	48 Howard Cnty
		33.13	34.16	40.69	7.6	8 Mercy
		32.70	39.64	50.52	7.1	22 Suburban
		32.52	36.56	43.41	7.5	51 Doctors Comm.
		32.49	35.44	42.04	7.4	44 G.B.M.C
		32.45	35.78	43.93	3.4	6 Harford Mem
		32.43	35.72	43.45	8.2	2004 Good Samarita
		32.40	37.23	44.17	31.7	9 Hopkins
		32.36	37.03	45.24	8.9	16 Washington Ad
		32.25	38.89	44.42	6.2	54 Southern MD
		32.25	38.03	46.48	7.9	24 Union Mem
		31.83	37.24	44.23	3.6	60 Ft Washington
		31.44	37.45	45.45	8.7	5 Frederick Mem
		31.28	36.75	44.64	5.0	34 Harbor
		31.27	33.35	40.83	12.8	49 Upper Chesape
		31.23	33.41	39.68	6.7	40 Northwest
		31.19	33.56	40.80	10.5	12 Sinai
		30.62	36.65	43.65	7.1	15 Franklin Sq
		30.48	34.78	43.10	13.0	4 Holy Cross
		28.90	35.06	43.15	11.1	1 Washington Co
		28.58	32.39	39.55	12.2	19 Penninsula Re
		28.23	31.73	39.25	1.0	30 Chester River
		27.99	34.16	40.91	11.0	43 BW Medical Ct
		26.98	29.77	39.94	2.4	25 Cumberland Me
		26.38	37.55	47.07	28.1	2 Univ of MD
		26.28	27.88	35.86	1.8	27 Braddock Hosp
		26.11	31.54	38.67	7.3	13 Bon Secours
		26.07	27.65	32.98	3.7	35 Civista
		25.35	27.10	33.40	4.9	61 Atlantic Gen
		24.40	37.60	47.00	2.8	38 Maryland Gen
		22.07	22.59	30.17	1.0	17 Garrett Co
		21.48	24.41	28.94	1.5	45 McCready
		21.30	23.16	28.87	18.8	11 St Agnes
C.T. TECHNOLOGIST =====		30.52	34.82	42.39	324.8	

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CASHIER - BUSINESS OFFICE	3	19.27	19.27	26.07	3.7	22 Suburban
		18.36	18.67	24.30	1.0	32 Union Cecil C
		17.68	17.68	23.40	0.9	49 Upper Chesape
		17.42	17.88	22.69	2.1	18 Montgomery Ge
		17.00	18.08	24.67	0.5	10 Dorchester Ge
		17.00	18.08	24.72	1.5	37 Mem of Easton
		16.98	17.00	21.57	1.0	3 Prince George
		16.11	17.20	22.75	2.2	4 Holy Cross
		15.47	16.42	21.82	6.2	12 Sinai
		15.37	15.81	20.28	2.9	40 Northwest
		14.86	15.11	19.71	2.1	51 Doctors Comm.
		14.71	14.73	18.63	1.0	55 Laurel Region
		14.62	16.08	21.04	2.4	23 Anne Arundel
		14.59	14.59	19.05	2.0	44 G.B.M.C
		14.32	14.87	20.42	3.3	5050 Shady Grove
		14.27	14.27	20.41	1.0	29 JH Bayview
		14.25	14.25	19.92	6.6	1 Washington Co
		14.10	14.10	19.18	0.4	48 Howard Cnty
		13.57	13.57	19.05	1.9	30 Chester River
		13.48	13.62	18.49	3.1	15 Franklin Sq
		13.30	13.31	18.31	4.9	19 Penninsula Re
		13.17	14.65	19.94	1.2	61 Atlantic Gen
		12.46	12.52	16.78	1.0	8 Mercy
		12.43	12.45	16.83	3.0	39 Calvert Mem
		12.41	12.48	17.70	1.1	34 Harbor
		12.41	12.48	18.06	1.8	24 Union Mem
		12.41	12.48	17.53	1.7	2004 Good Samarita
		12.27	13.86	20.05	2.1	38 Maryland Gen
		12.18	12.43	17.15	15.9	9 Hopkins
		12.13	12.40	17.19	1.0	13 Bon Secours
		12.00	12.12	19.35	1.1	25 Cumberland Me
		12.00	12.12	17.51	1.1	27 Braddock Hosp
		11.85	12.68	18.11	4.0	16 Washington Ad
		9.79	14.01	18.40	1.0	43 BW Medical Ct
CASHIER - BUSINESS OFFICE		14.24	14.74	20.03	86.8	
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Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
COLLECTION CLERK	55	24.06	24.07	30.80	0.7	16 Washington Ad
		24.06	24.07	30.66	0.7	5050 Shady Grove
		23.21	24.65	31.37	1.1	4 Holy Cross
		19.55	19.62	24.71	1.0	51 Doctors Comm.
		19.22	19.34	24.33	3.0	18 Montgomery Ge
		18.86	18.86	23.76	3.0	44 G.B.M.C
		17.84	17.90	23.46	1.0	12 Sinai
		17.75	18.12	22.80	17.7	3 Prince George
		17.58	18.28	23.48	4.1	23 Anne Arundel
		17.55	18.22	22.44	9.1	55 Laurel Region
		17.48	17.83	22.50	7.3	40 Northwest
		16.65	19.78	24.80	1.0	8 Mercy
		16.49	16.61	22.42	1.9	5 Frederick Mem
		15.89	16.17	21.27	3.9	15 Franklin Sq
		15.89	16.17	22.16	3.5	24 Union Mem
		15.89	16.17	21.78	2.2	34 Harbor
		15.89	16.17	21.64	3.3	2004 Good Samarita
		15.50	19.20	25.94	67.9	2 Univ of MD
		15.23	15.26	20.31	1.0	28 St Marys
		15.16	15.73	21.58	2.7	1 Washington Co
		14.91	14.91	20.54	1.0	30 Chester River
		14.32	14.66	20.31	14.9	7 St Joseph
		14.20	14.20	17.56	8.0	54 Southern MD
		14.06	14.35	19.47	6.0	19 Penninsula Re
		13.68	14.41	18.85	13.7	43 BW Medical Ct
		13.46	16.44	22.97	9.2	38 Maryland Gen
		12.45	13.96	18.19	51.8	11 St Agnes
		12.43	14.26	19.39	1.0	2001 Kernan
		12.39	19.35	24.45	5.1	60 Ft Washington
		12.36	12.90	18.05	10.4	61 Atlantic Gen
		11.66	11.66	15.09	1.7	45 McCready
		11.57	12.05	18.15	6.2	17 Garrett Co
COLLECTION CLERK		16.16	17.04	22.35	265.3	

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Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
COOK	56	18.63	18.82	24.47	1.5	32 Union Cecil C
		17.91	17.91	22.58	0.8	40 Northwest
		15.76	17.26	22.72	11.4	48 Howard Cnty
		15.66	15.73	20.40	5.9	51 Doctors Comm.
		15.62	16.70	21.73	7.6	23 Anne Arundel
		15.43	15.69	20.14	7.9	3 Prince George
		14.61	15.44	21.48	11.9	22 Suburban
		14.49	14.91	18.83	3.9	55 Laurel Region
		14.47	15.12	18.56	3.1	54 Southern MD
		14.34	15.12	20.47	4.0	2004 Good Samarita
		14.26	15.37	19.88	8.2	18 Montgomery Ge
		14.18	15.32	20.36	7.6	28 St Marys
		14.14	15.41	20.40	36.1	9 Hopkins
		14.03	14.63	20.45	2.1	24 Union Mem
		13.95	14.50	20.14	9.2	16 Washington Ad
		13.85	15.44	21.05	10.3	5050 Shady Grove
		13.84	15.47	21.77	12.5	29 JH Bayview
		13.82	15.80	21.13	21.8	4 Holy Cross
		13.60	14.05	18.61	6.1	39 Calvert Mem
		13.57	14.72	19.94	25.0	12 Sinai
		13.43	14.62	19.10	13.4	8 Mercy
		13.43	13.53	18.79	11.7	49 Upper Chesape
		13.37	14.72	19.20	7.2	43 BW Medical Ct
		13.34	13.63	18.50	10.8	15 Franklin Sq
		13.31	13.53	19.09	6.0	6 Harford Mem
		13.26	13.26	17.87	3.6	33 Carroll Cnty
		13.01	13.47	19.37	9.1	10 Dorchester Ge
		12.91	13.73	19.99	11.6	37 Mem of Easton
		12.84	13.14	18.31	4.1	61 Atlantic Gen
		12.76	13.05	20.43	5.0	25 Cumberland Me
		12.37	13.89	19.51	10.2	1 Washington Co
		12.14	12.84	17.12	10.2	44 G.B.M.C
		12.06	12.88	16.94	12.7	11 St Agnes
		11.65	11.84	17.13	5.0	30 Chester River
		11.43	11.91	17.26	5.3	27 Braddock Hosp
	11.26	11.80	16.63	6.9	19 Penninsula Re	
	11.01	11.52	15.39	5.4	35 Civista	
	10.01	13.79	19.71	7.2	2 Univ of MD	
	9.93	14.80	21.11	7.4	38 Maryland Gen	
	9.26	9.55	15.29	2.7	17 Garrett Co	
	9.24	12.79	17.63	4.0	13 Bon Secours	
COOK		13.37	14.33	19.50	356.3	

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Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
DIETARY AIDE	10	13.61	14.74	18.64	11.9	55 Laurel Region
		13.40	14.64	20.09	17.0	34 Harbor
		13.14	14.26	20.04	28.2	24 Union Mem
		13.00	14.77	19.94	77.6	4 Holy Cross
		12.75	13.82	19.03	21.7	2004 Good Samarita
		12.42	13.41	17.64	29.4	3 Prince George
		12.26	12.91	17.51	44.0	23 Anne Arundel
		12.10	13.65	19.07	42.8	5050 Shady Grove
		11.89	12.34	16.66	28.6	51 Doctors Comm.
		11.78	12.33	17.69	46.3	5 Frederick Mem
		11.64	11.82	16.88	22.9	49 Upper Chesape
		11.55	12.60	17.37	49.4	15 Franklin Sq
		11.43	11.99	16.92	80.5	12 Sinai
		11.42	12.00	16.20	39.4	8 Mercy
		11.37	11.48	16.80	15.1	6 Harford Mem
		11.37	12.57	18.50	68.4	29 JH Bayview
		11.33	12.10	17.47	39.7	16 Washington Ad
		11.28	14.10	20.07	20.5	2 Univ of MD
		11.23	11.92	15.98	39.2	40 Northwest
		11.21	11.21	15.52	33.0	33 Carroll Cnty
		11.16	12.89	17.85	6.2	2001 Kernan
		11.05	11.81	15.98	34.0	44 G.B.M.C
		11.04	11.70	17.00	22.1	22 Suburban
		11.03	12.15	16.84	117.7	9 Hopkins
		10.89	11.21	16.06	15.3	32 Union Cecil C
		10.84	12.23	16.33	23.1	18 Montgomery Ge
		10.81	11.22	16.78	11.3	10 Dorchester Ge
		10.51	11.11	14.88	55.9	11 St Agnes
		10.50	11.60	16.96	44.5	1 Washington Co
		10.47	10.61	14.40	19.9	35 Civista
		10.33	11.24	17.27	24.5	37 Mem of Easton
		10.17	10.53	17.49	29.8	25 Cumberland Me
		10.13	11.88	17.79	30.0	38 Maryland Gen
		10.04	10.27	15.20	8.5	61 Atlantic Gen
		10.00	10.00	16.60	0.9	8992 MIEMSS
		9.84	10.17	15.24	29.5	27 Braddock Hosp
		9.83	11.09	15.13	45.4	43 BW Medical Ct
		9.68	10.07	14.71	47.0	19 Penninsula Re
		9.67	10.52	15.17	29.9	48 Howard Cnty
		9.64	11.00	15.62	16.1	13 Bon Secours
		9.60	10.30	14.85	13.4	28 St Marys
		9.45	9.68	14.73	7.0	30 Chester River
		9.35	9.76	13.85	14.9	39 Calvert Mem
		9.24	9.75	12.72	26.8	54 Southern MD
		8.73	9.00	14.67	7.2	17 Garrett Co
		8.66	10.68	14.86	6.2	60 Ft Washington
DIETARY AIDE		10.93	11.76	16.67	1,442.4	

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Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
DIETITIAN	6	34.61	34.61	42.26	1.1	34 Harbor
		31.20	31.20	37.70	1.9	15 Franklin Sq
		31.06	31.06	38.50	1.8	30 Chester River
		30.49	31.05	37.47	3.6	39 Calvert Mem
		30.38	30.38	37.97	2.6	24 Union Mem
		30.00	30.00	37.26	0.3	5050 Shady Grove
		29.98	30.18	36.74	4.7	23 Anne Arundel
		29.92	29.92	36.98	1.0	2004 Good Samarita
		28.94	28.94	35.00	1.0	51 Doctors Comm.
		28.73	29.07	36.47	5.8	1 Washington Co
		28.52	29.35	35.82	2.6	28 St Marys
		28.38	28.38	34.30	1.0	8 Mercy
		27.76	27.96	35.91	17.9	29 JH Bayview
		27.75	27.75	34.45	0.7	48 Howard Cnty
		27.57	27.57	34.19	5.6	33 Carroll Cnty
		27.57	27.63	33.30	2.0	40 Northwest
		27.32	27.32	33.09	1.7	44 G.B.M.C
		26.83	26.83	33.36	6.5	19 Penninsula Re
		26.71	27.72	34.93	4.9	4 Holy Cross
		26.37	27.42	32.72	2.0	35 Civista
		25.75	25.87	32.01	4.0	11 St Agnes
		25.35	25.35	32.23	1.0	16 Washington Ad
		25.01	27.21	33.18	1.6	18 Montgomery Ge
		24.93	24.93	31.23	2.7	32 Union Cecil C
		24.44	24.50	30.59	2.4	61 Atlantic Gen
		23.06	26.75	34.64	18.5	2 Univ of MD
		22.89	22.96	32.00	2.8	25 Cumberland Me
		21.88	24.62	30.28	1.0	60 Ft Washington
		20.15	21.18	27.05	5.7	13 Bon Secours
		20.02	20.12	26.83	2.8	27 Braddock Hosp
		19.09	22.00	27.33	9.8	43 BW Medical Ct
		16.55	19.57	26.53	2.5	38 Maryland Gen
		16.46	17.39	22.55	66.6	9 Hopkins
		14.70	17.52	23.42	1.0	5 Frederick Mem
		12.70	13.39	17.62	12.7	3 Prince George
		9.34	16.02	21.38	1.0	2001 Kernan
DIETITIAN		25.07	25.94	32.42	204.6	

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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
E.K.G./CARDIOLOGY TECH.	7	33.00	36.14	42.53	9.7	3 Prince George
		31.75	41.21	49.74	4.2	5050 Shady Grove
		27.41	28.31	36.92	4.8	22 Suburban
		23.45	25.37	31.75	6.8	13 Bon Secours
		22.83	23.42	28.66	6.1	40 Northwest
		22.63	26.70	31.72	2.6	55 Laurel Region
		22.24	22.35	28.37	5.3	32 Union Cecil C
		21.41	22.58	29.82	13.8	29 JH Bayview
		21.28	21.80	27.21	0.5	39 Calvert Mem
		21.10	22.61	29.73	20.0	27 Braddock Hosp
		20.34	23.20	28.97	13.8	23 Anne Arundel
		20.28	22.58	29.14	7.6	16 Washington Ad
		19.87	23.13	29.26	4.4	12 Sinai
		19.05	19.96	25.00	4.3	8 Mercy
		19.02	19.31	23.88	2.7	35 Civista
		18.53	18.95	24.82	7.2	49 Upper Chesape
		17.67	19.40	24.41	3.3	18 Montgomery Ge
		17.48	17.48	23.40	2.0	30 Chester River
		17.26	17.57	22.44	1.0	51 Doctors Comm.
		16.66	16.66	21.74	4.4	33 Carroll Cnty
		15.93	22.18	28.23	1.9	48 Howard Cnty
		15.46	17.83	23.48	6.1	4 Holy Cross
		15.46	15.86	22.30	4.8	37 Mem of Easton
		15.38	15.44	20.42	9.3	9 Hopkins
		15.33	16.41	22.05	2.0	34 Harbor
		15.16	18.15	24.73	7.1	2 Univ of MD
		15.11	15.40	19.95	2.6	44 G.B.M.C
		15.11	15.11	20.85	0.6	7 St Joseph
		14.76	15.41	21.19	3.3	6 Harford Mem
		14.58	15.66	23.47	5.9	25 Cumberland Me
		14.12	15.50	20.54	9.8	15 Franklin Sq
		14.08	14.25	17.61	4.5	54 Southern MD
		14.05	15.56	20.05	6.0	11 St Agnes
		14.05	14.59	19.88	9.6	2004 Good Samarita
		13.93	14.44	20.13	5.4	1 Washington Co
		13.49	13.80	19.31	2.5	5 Frederick Mem
		13.25	13.88	19.62	6.8	24 Union Mem
		13.24	15.40	19.95	3.4	43 BW Medical Ct
		13.06	15.68	22.11	2.4	38 Maryland Gen
		12.81	13.33	18.18	3.2	28 St Marys
		12.25	12.82	17.77	9.3	19 Penninsula Re
		12.19	12.33	18.06	1.0	10 Dorchester Ge
		11.78	11.86	16.92	1.0	61 Atlantic Gen
E.K.G./CARDIOLOGY TECH.		17.62	19.06	24.80	233.3	
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Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
ENVIRONMENTAL SERVICE WORKER	12	13.48	13.49	18.13	48.4	33 Carroll Cnty
		12.86	14.90	19.34	43.1	18 Montgomery Ge
		12.76	14.02	18.31	76.8	3 Prince George
		12.28	13.64	17.45	29.7	55 Laurel Region
		12.05	12.41	16.66	110.3	8 Mercy
		12.03	13.41	18.07	97.0	23 Anne Arundel
		11.91	13.66	18.78	49.0	32 Union Cecil C
		11.90	12.86	17.24	51.3	51 Doctors Comm.
		11.67	12.77	18.94	51.8	37 Mem of Easton
		11.66	12.46	17.68	40.8	34 Harbor
		11.58	12.80	18.21	76.1	5 Frederick Mem
		11.44	12.50	17.95	53.7	22 Suburban
		11.41	13.12	18.03	118.5	4 Holy Cross
		11.40	11.74	17.09	25.8	6 Harford Mem
		11.30	12.15	17.70	63.4	24 Union Mem
		11.19	12.26	17.00	34.2	28 St Marys
		11.18	12.21	16.91	478.0	9 Hopkins
		11.16	11.89	17.56	17.5	10 Dorchester Ge
		11.07	12.16	16.89	126.0	15 Franklin Sq
		11.07	12.08	17.02	184.3	12 Sinai
		11.05	12.28	17.55	72.9	5050 Shady Grove
		11.04	12.01	16.35	35.5	39 Calvert Mem
		10.91	11.87	17.21	41.5	16 Washington Ad
		10.90	12.41	17.31	2.0	2001 Kernan
		10.89	11.08	16.06	59.1	49 Upper Chesape
		10.85	11.85	16.69	78.1	19 Penninsula Re
		10.77	11.82	15.99	98.8	44 G.B.M.C
		10.77	11.78	16.75	97.1	2004 Good Samarita
		10.70	12.53	18.00	72.5	1 Washington Co
		10.67	11.80	17.62	111.5	29 JH Bayview
		10.65	11.43	16.46	23.3	61 Atlantic Gen
		10.50	10.89	16.07	17.4	30 Chester River
		10.40	11.01	14.09	46.3	54 Southern MD
		10.36	11.81	16.61	61.0	48 Howard Cnty
		10.20	11.52	16.20	41.8	13 Bon Secours
		10.03	12.39	18.37	52.9	38 Maryland Gen
		9.98	14.26	20.25	1.0	2 Univ of MD
		9.93	10.72	15.88	34.4	27 Braddock Hosp
		9.76	11.81	15.94	82.2	43 BW Medical Ct
		9.58	10.16	17.06	45.6	25 Cumberland Me
		9.21	9.80	15.57	17.3	17 Garrett Co
		8.29	8.55	11.70	8.9	45 McCreedy
		6.54	12.99	17.41	16.5	60 Ft Washington
ENVIRONMENTAL SERVICE WORKER		10.92	12.17	17.12	2,893.4	

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Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
EXECUTIVE SECRETARY	8	31.00	33.71	40.50	3.0	18 Montgomery Ge
		28.12	28.12	36.69	4.0	22 Suburban
		27.22	27.22	33.97	7.3	2004 Good Samarita
		26.84	26.99	33.91	18.2	5050 Shady Grove
		26.42	26.45	33.45	8.1	16 Washington Ad
		26.14	27.03	32.81	9.5	8 Mercy
		25.55	25.55	31.45	15.8	9 Hopkins
		25.55	25.58	31.56	7.6	15 Franklin Sq
		25.28	25.34	32.36	10.9	24 Union Mem
		25.11	25.11	30.65	19.0	44 G.B.M.C
		24.58	24.58	31.12	6.3	34 Harbor
		23.91	24.01	29.32	8.7	40 Northwest
		23.49	23.80	29.99	2.0	13 Bon Secours
		23.35	24.84	31.59	14.8	4 Holy Cross
		23.17	23.29	29.44	21.1	12 Sinai
		23.17	23.64	29.70	8.9	33 Carroll Cnty
		22.95	23.20	29.36	9.1	48 Howard Cnty
		22.79	23.25	28.17	7.0	35 Civista
		22.56	25.31	31.88	2.0	2001 Kernan
		22.43	25.30	31.68	1.0	8994 UMCC
		22.20	23.14	29.64	6.5	5 Frederick Mem
		22.03	22.03	27.37	6.6	51 Doctors Comm.
		21.90	21.90	27.88	4.0	32 Union Cecil C
		21.85	21.85	28.40	9.0	1 Washington Co
		21.77	25.44	33.13	21.8	2 Univ of MD
		21.57	23.03	28.47	13.0	43 BW Medical Ct
		21.23	21.46	27.13	3.1	28 St Marys
		21.02	21.40	28.34	4.1	37 Mem of Easton
		21.02	21.40	28.47	1.3	10 Dorchester Ge
		20.97	21.39	26.95	17.1	23 Anne Arundel
		20.84	20.84	26.69	6.6	19 Penninsula Re
		20.77	23.24	28.74	2.0	60 Ft Washington
		20.50	20.57	25.84	7.1	39 Calvert Mem
		20.48	20.48	27.24	6.0	27 Braddock Hosp
		20.47	20.66	25.58	19.7	3 Prince George
		20.30	20.71	25.17	9.5	55 Laurel Region
		20.01	20.40	27.13	30.9	7 St Joseph
		19.40	21.93	29.21	8.0	38 Maryland Gen
		19.11	19.11	27.50	2.0	25 Cumberland Me
		18.88	19.54	26.38	62.8	29 JH Bayview
		18.79	18.92	25.00	4.8	30 Chester River
		17.84	18.82	23.83	38.0	11 St Agnes
		17.35	17.35	24.19	2.0	17 Garrett Co
		17.00	17.43	22.94	14.0	61 Atlantic Gen
		15.47	17.19	21.09	0.9	45 McCready
EXECUTIVE SECRETARY		22.28	22.94	29.15	485.3	

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Job Code Title =====	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name =====
GENERAL DUTY NURSE	11	36.15	37.20	45.17	317.1	33 Carroll Cnty
		35.74	37.79	46.17	160.6	6 Harford Mem
		35.51	40.39	48.09	637.5	23 Anne Arundel
		35.32	35.82	42.63	2,171.7	9 Hopkins
		35.06	37.44	45.38	355.2	49 Upper Chesape
		34.72	40.07	48.02	826.9	12 Sinai
		34.64	39.28	50.09	331.1	22 Suburban
		34.23	39.88	48.42	471.3	16 Washington Ad
		33.86	38.22	46.69	515.5	24 Union Mem
		33.83	38.05	46.13	511.5	11 St Agnes
		33.66	37.39	44.07	365.0	40 Northwest
		33.63	39.43	48.89	696.8	29 JH Bayview
		33.49	37.99	45.12	634.9	15 Franklin Sq
		33.46	37.96	46.11	536.9	5050 Shady Grove
		33.41	38.29	46.35	298.0	34 Harbor
		33.31	38.45	45.36	638.4	44 G.B.M.C
		33.08	40.68	47.00	110.2	55 Laurel Region
		33.06	38.43	46.40	390.6	48 Howard Cnty
		32.79	36.74	44.65	464.4	5 Frederick Mem
		32.56	36.69	43.73	174.2	39 Calvert Mem
		32.51	39.56	46.29	371.7	3 Prince George
		32.43	38.14	46.14	425.9	2004 Good Samarita
		32.40	39.88	47.08	242.8	51 Doctors Comm.
		32.10	38.10	45.44	192.6	18 Montgomery Ge
		31.92	39.45	45.03	299.7	54 Southern MD
		31.91	34.53	42.36	113.8	30 Chester River
		31.83	37.16	44.42	201.3	28 St Marys
		31.53	36.64	46.40	600.5	7 St Joseph
		31.30	36.45	45.03	654.2	4 Holy Cross
		31.24	34.42	41.70	169.7	32 Union Cecil C
		30.73	35.02	42.47	604.3	19 Penninsula Re
		30.65	38.64	45.65	468.1	8 Mercy
		30.37	34.81	40.77	178.3	35 Civista
		30.07	37.88	45.79	136.0	13 Bon Secours
		30.01	32.85	40.81	225.9	37 Mem of Easton
		29.19	35.75	43.92	394.2	1 Washington Co
		28.61	31.73	40.34	68.1	10 Dorchester Ge
		28.40	41.18	51.07	240.2	38 Maryland Gen
		27.98	34.96	41.80	521.6	43 BW Medical Ct
		27.85	31.37	38.02	102.1	61 Atlantic Gen
		27.37	29.39	37.62	233.9	27 Braddock Hosp
		27.19	29.33	39.42	216.9	25 Cumberland Me
		26.93	38.62	46.92	140.1	2001 Kernan
		25.60	38.11	45.65	72.2	8994 UMCC
		25.58	28.98	33.91	16.3	45 McCready
		25.49	37.57	47.10	1,131.6	2 Univ of MD
		24.30	40.63	47.99	85.9	60 Ft Washington
		24.20	36.64	45.34	276.8	8992 MIEMSS
		23.06	27.60	35.90	64.8	17 Garrett Co
GENERAL DUTY NURSE		31.11	36.77	44.59	19,057.1	
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Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
GENERAL OFFICE CLERK	4	22.02	23.91	29.75	8.6	23 Anne Arundel
		16.34	16.46	21.82	5.2	48 Howard Cnty
		16.17	16.24	21.95	2.0	5050 Shady Grove
		16.04	16.61	21.15	1.7	3 Prince George
		15.94	16.48	22.72	11.9	22 Suburban
		14.99	15.21	20.66	7.4	49 Upper Chesape
		14.76	20.19	27.08	17.4	2 Univ of MD
		14.57	14.65	18.54	1.9	55 Laurel Region
		14.56	15.93	20.50	2.5	18 Montgomery Ge
		14.23	14.88	19.39	9.4	8 Mercy
		14.19	15.35	20.33	34.6	9 Hopkins
		14.19	14.19	19.82	3.6	6 Harford Mem
		13.79	14.05	18.33	11.7	40 Northwest
		13.64	13.64	18.30	8.3	33 Carroll Cnty
		13.61	13.72	19.23	15.0	30 Chester River
		13.61	14.05	19.20	10.5	32 Union Cecil C
		13.59	14.31	19.48	50.4	12 Sinai
		13.59	13.76	19.71	1.0	10 Dorchester Ge
		13.54	14.16	20.29	13.3	29 JH Bayview
		13.51	14.83	20.01	6.9	4 Holy Cross
		13.48	13.50	18.98	7.4	5 Frederick Mem
		13.35	13.75	20.01	5.6	37 Mem of Easton
		12.98	13.31	18.88	24.7	1 Washington Co
		12.88	15.66	20.23	7.6	44 G.B.M.C
		12.69	13.12	18.40	12.6	34 Harbor
		12.68	13.14	18.79	27.7	24 Union Mem
		12.58	15.47	21.88	14.6	38 Maryland Gen
		12.44	12.87	18.20	17.1	7 St Joseph
		12.22	12.65	17.43	53.0	15 Franklin Sq
		12.14	12.48	17.53	20.5	2004 Good Samarita
		12.08	13.27	17.57	25.6	43 BW Medical Ct
		12.02	12.74	18.17	6.0	16 Washington Ad
		11.87	12.84	16.89	20.6	11 St Agnes
		11.68	12.30	17.04	26.6	28 St Marys
		11.67	11.78	16.10	1.1	39 Calvert Mem
		11.56	12.04	16.90	8.8	19 Penninsula Re
		11.47	11.98	19.18	11.0	25 Cumberland Me
		11.28	11.50	15.73	1.8	51 Doctors Comm.
		11.27	12.88	17.73	1.4	13 Bon Secours
		11.16	11.25	16.26	4.2	61 Atlantic Gen
		11.12	11.31	15.16	14.9	35 Civista
		10.81	10.96	14.03	15.9	54 Southern MD
		10.78	11.22	16.46	8.8	27 Braddock Hosp
		10.64	10.68	14.02	4.9	45 McCreedy
		8.76	11.44	16.21	3.5	2001 Kernan
		6.35	11.30	15.54	2.3	60 Ft Washington
GENERAL OFFICE CLERK		13.02	13.87	18.95	571.5	

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Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
HUMAN RESOURCES/ASSOCIATE LEVE	68	158.03	158.03	229.51	0.0	10 Dorchester Ge
		37.08	38.92	47.19	10.5	5050 Shady Grove
		35.46	35.82	43.89	11.5	16 Washington Ad
		34.65	34.65	42.30	5.3	34 Harbor
		33.60	33.60	40.31	10.2	15 Franklin Sq
		32.69	32.69	40.07	7.0	2004 Good Samarita
		30.69	30.69	38.31	13.1	24 Union Mem
		30.35	30.40	36.98	11.1	23 Anne Arundel
		30.34	30.35	36.19	7.2	3 Prince George
		30.31	30.32	35.68	2.8	55 Laurel Region
		29.07	29.58	35.86	3.0	18 Montgomery Ge
		29.00	29.04	37.80	4.1	22 Suburban
		28.98	31.92	40.59	11.1	2 Univ of MD
		27.16	27.40	33.18	18.6	44 G.B.M.C
		26.11	27.17	32.97	14.0	8 Mercy
		25.99	26.20	33.92	23.9	29 JH Bayview
		25.95	26.64	33.68	10.3	4 Holy Cross
		25.21	25.21	31.50	5.0	33 Carroll Cnty
		24.87	25.29	31.08	3.3	39 Calvert Mem
		24.86	26.04	32.48	7.8	12 Sinai
		24.85	26.04	31.55	5.2	40 Northwest
		24.61	25.14	31.00	27.7	9 Hopkins
		23.73	24.88	31.40	1.6	2001 Kernan
		23.49	23.49	29.86	9.8	49 Upper Chesape
		22.83	22.90	30.09	8.3	7 St Joseph
		22.75	23.09	29.24	10.2	48 Howard Cnty
		22.61	22.63	29.07	9.5	5 Frederick Mem
		22.29	22.39	27.24	4.0	35 Civista
		22.08	22.21	27.76	12.9	11 St Agnes
		21.05	21.05	26.93	5.6	19 Peninsula Re
		20.73	23.59	29.10	10.9	43 BW Medical Ct
		20.62	21.11	29.83	2.5	25 Cumberland Me
		20.62	21.11	27.97	2.5	27 Braddock Hosp
		20.08	20.08	25.81	3.0	61 Atlantic Gen
		18.83	18.83	24.90	3.0	30 Chester River
		18.72	19.36	24.82	3.6	28 St Marys
		18.15	18.69	23.68	2.2	51 Doctors Comm.
		16.78	16.78	22.75	4.0	1 Washington Co
		16.77	19.89	26.89	4.6	38 Maryland Gen
		16.53	23.34	29.47	5.1	13 Bon Secours
		14.68	14.68	21.15	1.0	17 Garrett Co
		12.84	12.84	19.01	0.5	37 Mem of Easton
		11.96	11.96	15.41	1.0	45 McCready
HUMAN RESOURCES/ASSOCIATE LEVE		27.40	28.05	36.01	318.6	

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Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
HUMAN RESOURCES/MGMT. LEVEL	69	55.30	55.30	64.39	1.0	28 St Marys
		54.04	54.04	63.29	2.0	23 Anne Arundel
		53.26	53.26	60.89	1.0	35 Civista
		51.53	51.53	61.04	0.5	34 Harbor
		49.49	49.49	57.54	4.0	44 G.B.M.C
		47.86	47.86	55.89	1.9	15 Franklin Sq
		47.05	47.05	56.51	2.8	24 Union Mem
		46.81	46.81	55.78	1.0	5 Frederick Mem
		45.78	45.78	52.57	1.6	55 Laurel Region
		44.72	44.72	52.36	4.8	8 Mercy
		44.38	44.38	54.50	8.2	29 JH Bayview
		44.35	44.35	56.17	4.0	22 Suburban
		43.27	43.27	51.84	1.0	13 Bon Secours
		43.03	43.06	50.11	4.7	3 Prince George
		42.90	43.27	51.56	8.3	12 Sinai
		42.90	43.27	50.55	5.5	40 Northwest
		41.65	41.65	50.06	3.7	2004 Good Samarita
		40.68	40.68	48.98	2.7	49 Upper Chesape
		40.37	40.49	49.71	4.0	4 Holy Cross
		39.57	39.57	47.87	2.0	33 Carroll Cnty
		38.97	39.20	47.27	2.1	48 Howard Cnty
		37.13	42.37	51.15	0.9	2001 Kernan
		37.05	37.05	43.95	4.0	51 Doctors Comm.
		36.10	36.65	44.29	4.8	19 Peninsula Re
		35.46	39.83	49.70	8.8	2 Univ of MD
		34.98	38.14	46.48	7.7	16 Washington Ad
		34.89	38.77	45.92	1.0	60 Ft Washington
		32.95	36.59	44.59	6.8	5050 Shady Grove
		30.85	30.85	37.22	0.6	9 Hopkins
		29.70	36.17	43.15	2.0	43 BW Medical Ct
		29.53	29.53	37.78	1.0	27 Braddock Hosp
		29.53	29.53	39.65	1.0	25 Cumberland Me
		28.83	28.83	36.19	4.2	1 Washington Co
		26.99	26.99	33.97	1.0	30 Chester River
		26.00	26.00	30.67	1.0	45 McCready
		24.84	24.84	30.82	4.5	11 St Agnes
		21.69	21.78	28.92	1.7	10 Dorchester Ge
		21.69	21.78	28.75	5.3	37 Mem of Easton
		10.68	35.59	44.72	1.0	38 Maryland Gen
HUMAN RESOURCES/MGMT. LEVEL		38.12	39.49	47.61	124.1	

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INFO. SYSTEMS/PROF. LEVEL	13	44.95	48.07	56.65	10.3	18 Montgomery Ge
		43.36	44.42	53.47	26.5	16 Washington Ad
		43.34	43.62	55.30	20.0	22 Suburban
		42.28	42.60	51.28	27.9	5050 Shady Grove
		41.73	42.19	49.57	42.6	8 Mercy
		39.82	39.82	48.24	3.0	30 Chester River
		39.25	39.25	46.49	33.8	15 Franklin Sq
		39.23	39.23	47.39	16.6	34 Harbor
		38.62	38.62	46.13	26.5	23 Anne Arundel
		38.36	38.36	43.85	7.8	54 Southern MD
		38.36	38.36	46.39	22.7	2004 Good Samarita
		38.33	38.33	46.82	25.1	24 Union Mem
		37.89	37.89	44.88	8.0	51 Doctors Comm.
		37.80	39.14	46.01	21.1	40 Northwest
		37.79	39.38	48.84	29.5	29 JH Bayview
		37.65	44.40	54.96	14.5	2 Univ of MD
		37.33	37.60	45.61	26.6	5 Frederick Mem
		37.28	38.31	46.07	35.6	12 Sinai
		37.19	38.34	45.55	11.3	39 Calvert Mem
		37.00	37.12	44.81	38.6	19 Penninsula Re
		36.57	36.57	42.70	2.7	35 Civista
		36.25	36.60	44.11	6.2	32 Union Cecil C
		36.03	36.03	42.70	19.8	44 G.B.M.C
		35.26	39.18	47.55	1.0	2001 Kernan
		34.94	34.94	43.09	5.8	37 Mem of Easton
		34.94	34.94	44.03	1.8	10 Dorchester Ge
		34.84	43.54	52.79	1.0	8992 MIEMSS
		34.61	35.54	43.17	11.4	48 Howard Cnty
		34.46	35.26	42.02	170.4	9 Hopkins
		33.96	39.27	46.75	8.0	28 St Marys
		33.86	36.00	43.76	4.6	11 St Agnes
		33.77	37.19	45.02	11.9	13 Bon Secours
		33.59	40.90	48.28	4.0	60 Ft Washington
		30.91	31.02	38.64	14.2	1 Washington Co
		30.70	34.11	40.86	23.5	43 BW Medical Ct
		29.91	31.34	39.12	4.4	4 Holy Cross
		29.83	29.83	36.77	27.8	33 Carroll Cnty
		29.46	29.47	35.96	1.8	61 Atlantic Gen
		29.08	29.08	36.44	2.9	6 Harford Mem
		28.71	28.81	38.81	6.3	25 Cumberland Me
		26.85	28.70	37.15	4.6	17 Garrett Co
		26.84	27.05	33.83	22.5	49 Upper Chesape
		25.44	25.59	33.19	4.3	27 Braddock Hosp
		25.00	27.50	32.30	1.0	45 McCready
		23.01	31.79	40.40	15.2	38 Maryland Gen
INFO. SYSTEMS/PROF. LEVEL		35.03	36.56	44.39	824.9	
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Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
INFO. SYSTEMS/STAFF LEVEL	9	37.04	41.16	50.21	2.0	8992 MIEMSS
		30.43	32.42	38.17	4.5	35 Civista
		29.41	31.81	38.37	13.1	18 Montgomery Ge
		29.28	29.42	37.57	20.6	29 JH Bayview
		28.39	29.86	37.40	3.0	4 Holy Cross
		28.28	29.35	36.42	6.4	34 Harbor
		27.90	27.90	35.07	11.7	16 Washington Ad
		27.63	27.91	34.94	13.1	5050 Shady Grove
		27.29	33.26	42.13	158.2	2 Univ of MD
		26.66	27.85	35.16	8.3	24 Union Mem
		26.57	27.80	34.62	7.2	2004 Good Samarita
		26.51	27.77	33.95	10.0	15 Franklin Sq
		25.69	26.14	34.32	9.4	22 Suburban
		25.66	25.66	33.37	1.5	10 Dorchester Ge
		25.48	25.61	32.92	5.8	37 Mem of Easton
		25.15	26.44	32.16	15.6	8 Mercy
		24.83	25.41	30.98	9.2	44 G.B.M.C
		24.43	24.73	31.00	11.4	32 Union Cecil C
		23.21	24.78	31.44	7.6	5 Frederick Mem
		22.19	22.70	28.20	2.8	39 Calvert Mem
		22.15	22.74	28.85	8.9	48 Howard Cnty
		22.14	33.68	41.42	1.1	30 Chester River
		21.76	22.29	28.33	33.1	12 Sinai
		21.63	22.14	27.20	0.9	3 Prince George
		21.55	22.34	27.47	14.7	40 Northwest
		21.52	21.89	27.39	2.0	11 St Agnes
		21.38	23.75	29.99	1.0	8994 UMCC
		20.62	23.92	29.76	11.6	23 Anne Arundel
		20.52	21.55	25.56	8.8	54 Southern MD
		20.46	20.98	27.07	4.2	49 Upper Chesape
		20.42	22.32	27.69	2.1	51 Doctors Comm.
		20.30	21.85	27.82	13.8	19 Peninsula Re
		20.07	21.82	27.38	78.2	9 Hopkins
		20.06	21.96	27.28	14.6	43 BW Medical Ct
		19.35	23.18	29.03	2.2	28 St Marys
		19.32	21.65	27.75	1.8	2001 Kernan
		19.04	21.06	27.52	8.4	1 Washington Co
		16.86	20.09	25.82	4.0	13 Bon Secours
		15.56	20.08	27.10	7.4	38 Maryland Gen
		15.40	15.97	23.84	4.4	25 Cumberland Me
		15.40	15.97	21.99	4.4	27 Braddock Hosp
		11.00	11.79	15.23	1.0	45 McCreedy
INFO. SYSTEMS/STAFF LEVEL		23.06	24.79	31.19	549.8	

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IP/OP ADM & REGISTRATION CLERK	1	16.98	18.06	24.62	32.5	22 Suburban
		16.78	17.77	23.64	60.0	5050 Shady Grove
		16.70	17.71	22.85	52.1	23 Anne Arundel
		16.60	17.40	21.55	11.9	55 Laurel Region
		15.98	16.63	22.51	64.5	16 Washington Ad
		15.78	16.06	21.10	402.7	9 Hopkins
		15.68	16.25	20.76	28.1	40 Northwest
		15.67	17.27	22.01	17.3	18 Montgomery Ge
		15.59	16.48	21.84	68.6	19 Penninsula Re
		15.39	15.71	22.05	169.9	29 JH Bayview
		15.27	15.27	20.16	57.1	33 Carroll Cnty
		15.26	16.09	20.72	45.8	8 Mercy
		15.09	15.68	22.11	57.5	37 Mem of Easton
		15.08	16.74	22.21	66.1	4 Holy Cross
		14.88	15.73	21.01	53.8	48 Howard Cnty
		14.87	15.46	20.76	40.5	32 Union Cecil C
		14.79	15.66	21.60	42.9	24 Union Mem
		14.77	16.53	21.05	31.9	3 Prince George
		14.56	15.53	20.58	67.9	15 Franklin Sq
		14.38	15.30	19.93	27.6	51 Doctors Comm.
		14.38	15.50	20.90	42.1	2004 Good Samarita
		14.33	15.34	19.88	78.7	44 G.B.M.C
		14.30	15.19	20.47	78.9	12 Sinai
		14.20	14.98	19.16	21.7	35 Civista
		14.07	16.04	23.12	1.1	8992 MIEMSS
		14.05	15.13	20.16	24.8	28 St Marys
		13.99	14.79	20.41	50.1	5 Frederick Mem
		13.97	13.99	19.30	43.0	49 Upper Chesape
		13.91	14.65	18.05	43.5	54 Southern MD
		13.90	14.44	20.48	16.8	10 Dorchester Ge
		13.59	14.74	19.10	76.1	11 St Agnes
		13.50	15.21	20.97	29.4	7 St Joseph
		13.43	13.46	19.01	13.5	6 Harford Mem
		13.38	14.22	19.62	23.3	34 Harbor
		13.37	16.11	21.66	11.7	8994 UMCC
		13.24	15.06	20.82	38.8	1 Washington Co
		13.19	15.91	21.13	27.6	13 Bon Secours
		12.85	14.12	21.68	14.4	25 Cumberland Me
		12.66	16.81	22.28	13.7	2001 Kernan
		12.54	13.08	18.51	18.3	30 Chester River
		12.45	14.61	19.07	59.0	43 BW Medical Ct
		12.42	13.31	18.49	35.7	61 Atlantic Gen
		12.35	16.54	22.87	128.9	2 Univ of MD
		12.17	12.85	17.29	17.8	39 Calvert Mem
		11.97	14.98	19.61	19.1	60 Ft Washington
		11.86	12.23	17.64	19.4	27 Braddock Hosp
		10.77	13.83	20.01	42.1	38 Maryland Gen
		10.75	11.49	17.50	13.6	17 Garrett Co
		8.91	9.47	12.70	7.7	45 McCready
IP/OP ADM & REGISTRATION CLERK		14.01	15.21	20.51	2,409.3	

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LABORATORY ASST.	14	37.71	37.84	45.26	1.1	23 Anne Arundel
		20.00	20.32	25.92	3.8	33 Carroll Cnty
		19.76	23.30	30.91	3.9	22 Suburban
		17.78	19.14	23.46	10.0	55 Laurel Region
		16.95	16.95	23.45	1.0	29 JH Bayview
		16.90	18.64	23.37	9.4	3 Prince George
		16.31	16.31	21.37	1.2	9 Hopkins
		15.91	15.91	21.74	1.9	6 Harford Mem
		15.67	16.29	20.94	14.1	8 Mercy
		15.29	15.46	20.94	2.3	49 Upper Chesape
		15.01	16.71	21.26	7.7	40 Northwest
		14.78	15.62	21.56	22.0	24 Union Mem
		14.74	14.98	21.10	5.7	10 Dorchester Ge
		14.67	15.74	20.32	13.4	44 G.B.M.C
		14.65	16.53	21.98	8.8	4 Holy Cross
		14.46	15.87	20.94	31.8	15 Franklin Sq
		14.36	14.59	19.65	3.6	13 Bon Secours
		14.13	14.67	19.97	2.8	61 Atlantic Gen
		14.04	15.41	20.80	19.0	2004 Good Samarita
		13.76	14.63	20.97	19.5	37 Mem of Easton
		13.59	15.25	19.69	19.6	11 St Agnes
		13.46	14.50	19.94	21.1	34 Harbor
		13.46	13.47	17.91	1.0	51 Doctors Comm.
		13.43	14.02	19.55	7.5	5 Frederick Mem
		13.14	14.23	19.41	3.2	32 Union Cecil C
		12.64	12.92	18.44	6.8	27 Braddock Hosp
		12.63	12.91	20.27	4.6	25 Cumberland Me
		12.45	18.82	25.67	4.7	38 Maryland Gen
		12.07	13.25	19.09	1.3	2 Univ of MD
		12.02	13.16	18.15	5.8	19 Peninsula Re
		11.25	14.37	18.80	8.6	43 BW Medical Ct
		9.48	9.48	13.16	1.4	35 Civista
LABORATORY ASST.		15.20	16.29	21.75	268.5	

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LABORATORY TECH. I	15	28.69	29.28	35.25	8.5	44 G.B.M.C
		27.45	28.17	34.80	5.7	32 Union Cecil C
		24.83	24.84	31.42	2.2	34 Harbor
		22.93	24.90	30.22	6.0	3 Prince George
		22.80	26.60	32.46	15.1	43 BW Medical Ct
		22.52	22.62	28.11	2.3	39 Calvert Mem
		22.52	23.57	28.30	1.4	55 Laurel Region
		22.41	23.13	28.58	2.4	51 Doctors Comm.
		21.17	22.87	28.94	2.9	13 Bon Secours
		20.46	20.46	25.73	1.0	11 St Agnes
		20.37	21.53	27.13	2.0	15 Franklin Sq
		20.00	22.07	28.39	8.4	4 Holy Cross
		19.21	20.26	26.71	9.8	24 Union Mem
		18.67	23.57	29.89	3.8	2004 Good Samarita
		17.63	19.73	26.37	15.2	27 Braddock Hosp
		17.63	19.73	28.22	10.2	25 Cumberland Me
		17.60	17.60	21.54	0.9	45 McCready
		16.30	17.51	22.63	9.1	23 Anne Arundel
		16.30	18.59	23.33	4.5	40 Northwest
		15.97	18.07	23.30	37.2	9 Hopkins
		15.26	19.17	26.07	2.5	38 Maryland Gen
		14.91	16.40	22.38	5.7	7 St Joseph
		14.54	14.61	18.76	1.0	35 Civista
		14.34	14.34	19.46	0.5	19 Penninsula Re
		11.41	12.93	19.76	2.7	8992 MIEMSS
		11.27	13.92	19.87	11.4	2 Univ of MD
LABORATORY TECH. I		19.12	20.63	26.45	172.6	
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Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
LABORATORY TECH. II	16	45.58	45.58	54.03	1.0	32 Union Cecil C
		39.68	39.80	48.44	1.1	24 Union Mem
		37.75	37.75	45.75	1.0	34 Harbor
		35.65	35.65	42.56	1.0	15 Franklin Sq
		34.78	35.20	42.78	2.9	13 Bon Secours
		33.83	34.05	40.51	6.2	44 G.B.M.C
		27.51	28.24	34.75	14.6	11 St Agnes
		27.10	27.10	33.65	3.2	33 Carroll Cnty
		26.61	26.70	34.11	3.5	37 Mem of Easton
		25.83	26.99	33.54	15.3	19 Penninsula Re
		25.54	26.54	32.27	6.6	8 Mercy
		25.51	26.49	34.35	15.0	7 St Joseph
		25.50	26.86	32.69	4.7	51 Doctors Comm.
		25.25	26.52	32.66	13.0	23 Anne Arundel
		24.53	24.88	34.23	4.9	25 Cumberland Me
		24.53	24.88	32.36	7.4	27 Braddock Hosp
		24.48	27.65	33.64	26.2	43 BW Medical Ct
		23.83	25.09	31.79	12.9	5 Frederick Mem
		23.82	23.86	30.27	5.5	49 Upper Chesape
		23.67	25.51	29.87	12.2	54 Southern MD
		23.58	25.80	33.91	8.9	22 Suburban
		23.40	23.40	29.99	1.0	30 Chester River
		23.11	24.46	29.74	1.6	3 Prince George
		22.59	26.38	34.25	5.1	38 Maryland Gen
		22.38	23.44	29.45	12.4	61 Atlantic Gen
		21.89	24.50	29.04	5.3	45 McCreedy
		21.75	23.74	30.32	6.2	4 Holy Cross
		20.49	21.39	28.80	6.2	17 Garrett Co
		20.31	21.35	27.01	3.2	28 St Marys
		17.85	17.85	24.46	0.2	29 JH Bayview
		17.76	21.79	27.14	2.4	60 Ft Washington
		17.59	27.53	35.54	14.7	2 Univ of MD
		17.47	18.58	23.33	0.9	40 Northwest
		16.80	16.80	22.20	0.1	48 Howard Cnty
		15.78	17.94	23.15	192.2	9 Hopkins
		13.91	15.95	21.30	14.8	12 Sinai
LABORATORY TECH. II		24.94	26.28	32.89	433.4	

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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
LICENSED PRACTICAL NURSE	18	33.64	39.48	47.08	14.1	23 Anne Arundel
		30.00	35.40	43.06	5.9	11 St Agnes
		26.91	29.12	35.42	8.5	15 Franklin Sq
		26.25	26.76	33.27	24.0	33 Carroll Cnty
		25.54	28.43	34.56	0.4	39 Calvert Mem
		25.53	28.35	34.22	3.7	44 G.B.M.C
		25.43	28.15	36.13	19.0	29 JH Bayview
		25.22	28.03	34.96	8.3	34 Harbor
		24.79	28.19	35.53	51.4	24 Union Mem
		24.61	27.54	33.12	21.3	3 Prince George
		24.54	32.06	38.81	2.8	28 St Marys
		24.34	26.23	31.76	2.8	40 Northwest
		24.30	27.32	34.08	28.2	2004 Good Samarita
		23.88	26.07	33.02	7.7	16 Washington Ad
		23.59	25.34	31.71	10.1	12 Sinai
		23.40	26.15	32.96	2.1	5 Frederick Mem
		23.27	24.83	29.67	2.0	55 Laurel Region
		23.18	24.52	31.23	23.7	30 Chester River
		23.17	24.48	29.51	1.9	35 Civista
		22.95	26.73	34.63	3.8	7 St Joseph
		22.83	26.46	32.43	20.3	9 Hopkins
		22.80	32.11	38.70	3.9	18 Montgomery Ge
		22.52	28.11	34.08	28.2	51 Doctors Comm.
		22.31	25.42	29.77	39.5	54 Southern MD
		22.06	22.49	27.80	1.0	8 Mercy
		21.94	23.10	29.44	9.6	49 Upper Chesape
		21.54	23.87	31.60	0.5	22 Suburban
		21.53	25.78	32.25	6.2	48 Howard Cnty
		21.12	22.60	29.22	9.6	6 Harford Mem
		20.83	22.95	30.03	5.1	37 Mem of Easton
		20.81	23.96	30.58	13.2	4 Holy Cross
		20.49	22.87	28.96	50.7	19 Penninsula Re
		20.14	23.81	29.35	15.1	43 BW Medical Ct
		20.07	22.49	26.86	6.6	45 McCready
		19.28	20.86	27.69	7.5	27 Braddock Hosp
		19.20	20.94	29.64	7.7	25 Cumberland Me
		18.58	19.54	26.70	4.9	17 Garrett Co
		18.34	22.89	29.56	34.0	1 Washington Co
		17.64	25.82	32.46	19.1	2001 Kernan
		17.58	24.87	32.54	17.2	38 Maryland Gen
		17.54	19.68	26.51	1.6	10 Dorchester Ge
		16.32	17.57	23.10	2.0	61 Atlantic Gen
		13.05	13.05	18.10	0.6	32 Union Cecil C
LICENSED PRACTICAL NURSE		22.40	25.45	31.91	545.5	
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Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
MAIL CLERK	19	17.17	17.31	22.80	3.0	32 Union Cecil C
		14.88	14.88	21.10	4.1	29 JH Bayview
		14.43	14.43	19.33	21.0	9 Hopkins
		14.18	14.18	18.91	3.8	33 Carroll Cnty
		13.88	13.90	19.34	2.7	5050 Shady Grove
		13.77	13.83	19.39	0.7	16 Washington Ad
		13.69	14.16	18.90	1.1	23 Anne Arundel
		13.30	13.98	19.04	1.4	48 Howard Cnty
		13.19	13.25	18.81	3.4	1 Washington Co
		13.14	13.67	18.86	7.9	2004 Good Samarita
		13.09	13.25	18.31	2.1	12 Sinai
		12.95	13.24	18.13	1.0	13 Bon Secours
		12.92	13.21	17.54	3.0	8 Mercy
		12.53	13.07	18.50	9.9	5 Frederick Mem
		12.50	12.50	16.89	0.9	39 Calvert Mem
		12.40	12.60	17.38	4.8	15 Franklin Sq
		12.35	12.35	16.03	1.0	55 Laurel Region
		12.30	12.30	18.43	0.7	37 Mem of Easton
		12.30	12.30	18.03	0.2	10 Dorchester Ge
		12.29	12.29	19.54	1.0	25 Cumberland Me
		12.24	14.87	20.58	2.3	6 Harford Mem
		12.19	12.19	16.37	1.0	43 BW Medical Ct
		12.09	12.32	17.89	3.7	24 Union Mem
		11.95	11.95	16.66	2.0	28 St Marys
		11.86	11.86	16.13	1.6	51 Doctors Comm.
		11.78	12.77	18.01	1.2	34 Harbor
		11.71	11.74	16.80	1.2	49 Upper Chesape
		11.38	11.38	16.17	2.4	19 Penninsula Re
		11.20	11.30	15.11	2.8	11 St Agnes
		11.14	13.93	20.12	1.0	38 Maryland Gen
		11.02	11.21	16.22	3.1	61 Atlantic Gen
		10.41	10.61	14.54	4.1	40 Northwest
		10.33	12.55	18.28	6.2	2 Univ of MD
MAIL CLERK		12.62	13.01	18.13	106.3	

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MAINTENANCE MECHANIC I	20	24.01	24.25	30.47	7.0	32 Union Cecil C
		19.78	19.79	26.03	4.5	16 Washington Ad
		18.81	18.86	25.59	2.0	22 Suburban
		18.50	18.50	23.39	1.0	8 Mercy
		18.28	19.25	25.08	10.5	2004 Good Samarita
		18.10	18.16	23.17	1.0	39 Calvert Mem
		18.03	18.53	25.23	8.3	29 JH Bayview
		17.82	19.15	24.53	21.0	15 Franklin Sq
		17.78	18.93	25.23	5.3	24 Union Mem
		17.77	28.17	35.22	4.6	5050 Shady Grove
		17.71	22.76	30.04	12.2	2 Univ of MD
		17.67	17.80	22.47	1.0	40 Northwest
		17.53	18.23	24.21	12.0	5 Frederick Mem
		17.23	18.29	24.14	11.3	34 Harbor
		16.95	17.75	23.27	3.1	48 Howard Cnty
		16.31	17.01	21.72	5.0	44 G.B.M.C
		16.10	20.35	26.11	2.4	61 Atlantic Gen
		15.91	16.16	21.54	1.9	4 Holy Cross
		15.67	15.81	20.33	11.5	11 St Agnes
		15.60	15.63	21.43	1.0	6 Harford Mem
		15.55	16.88	21.57	1.0	18 Montgomery Ge
		15.34	18.63	25.46	2.6	38 Maryland Gen
		15.17	18.84	23.79	3.0	43 BW Medical Ct
		14.73	15.24	20.52	21.3	12 Sinai
		14.24	14.81	19.62	2.2	23 Anne Arundel
		13.98	13.98	20.26	5.5	37 Mem of Easton
		13.90	14.02	18.88	9.9	9 Hopkins
		13.82	13.91	21.43	3.2	25 Cumberland Me
		13.57	13.57	18.22	3.1	33 Carroll Cnty
		13.36	14.82	19.90	1.1	13 Bon Secours
		12.89	13.19	18.74	8.0	1 Washington Co
		12.87	18.49	24.17	3.2	2001 Kernan
		12.69	12.69	18.47	1.0	10 Dorchester Ge
		12.25	12.30	17.72	2.9	27 Braddock Hosp
		11.93	12.69	17.62	5.1	19 Penninsula Re
		11.87	12.44	17.57	1.1	49 Upper Chesape
		11.01	11.01	14.38	0.4	45 McCready
		10.71	11.74	16.00	1.2	51 Doctors Comm.
MAINTENANCE MECHANIC I		15.67	16.91	22.46	202.6	

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MAINTENANCE MECHANIC II	21	27.61	34.20	42.08	7.6	16 Washington Ad
		26.00	26.84	31.31	6.8	54 Southern MD
		25.52	26.75	33.93	16.2	24 Union Mem
		24.95	26.00	32.08	23.0	23 Anne Arundel
		24.72	26.42	32.22	5.0	51 Doctors Comm.
		24.42	26.04	31.47	23.4	3 Prince George
		24.20	27.07	33.80	16.3	2004 Good Samarita
		23.84	24.31	29.11	3.1	55 Laurel Region
		23.57	25.37	31.32	14.4	15 Franklin Sq
		23.56	24.66	30.32	6.7	18 Montgomery Ge
		23.49	26.37	33.11	14.1	34 Harbor
		23.28	27.06	33.99	14.0	5050 Shady Grove
		23.13	24.29	29.79	19.4	8 Mercy
		22.65	24.96	32.52	45.4	29 JH Bayview
		22.52	23.56	31.22	8.0	22 Suburban
		22.50	23.41	30.15	26.2	1 Washington Co
		21.87	23.17	28.85	159.6	9 Hopkins
		21.71	22.26	28.31	8.1	48 Howard Cnty
		21.71	23.22	28.57	11.8	44 G.B.M.C
		21.61	22.03	28.40	10.2	5 Frederick Mem
		21.55	23.17	28.39	12.8	40 Northwest
		21.34	22.32	29.34	6.7	37 Mem of Easton
		21.22	21.54	26.99	10.8	11 St Agnes
		20.84	28.85	37.06	33.8	2 Univ of MD
		20.76	22.37	28.29	2.1	61 Atlantic Gen
		20.69	22.72	28.52	6.3	28 St Marys
		20.45	20.45	26.07	2.1	33 Carroll Cnty
		20.11	21.04	26.36	7.1	39 Calvert Mem
		20.02	24.13	29.70	18.8	43 BW Medical Ct
		19.96	20.99	26.89	32.8	12 Sinai
		19.86	21.88	27.83	2.7	13 Bon Secours
		19.50	20.34	26.38	19.3	4 Holy Cross
		19.41	22.08	29.12	16.1	7 St Joseph
		18.04	18.91	24.55	13.7	19 Penninsula Re
		17.53	17.68	22.11	4.1	35 Civista
		17.44	20.41	24.59	1.1	45 McCreedy
		17.42	19.92	26.12	5.1	30 Chester River
		17.23	24.05	30.46	2.3	2001 Kernan
		16.92	20.64	27.74	11.2	38 Maryland Gen
		16.81	16.82	23.22	4.0	10 Dorchester Ge
		16.80	17.16	22.82	8.1	49 Upper Chesape
		16.31	16.37	24.30	9.1	25 Cumberland Me
		16.12	17.20	23.19	7.4	6 Harford Mem
		16.02	16.02	22.06	12.1	27 Braddock Hosp
		14.81	24.03	29.62	2.6	60 Ft Washington
		14.73	15.22	20.49	7.8	32 Union Cecil C
		14.39	16.82	23.59	6.7	17 Garrett Co
MAINTENANCE MECHANIC II		20.62	22.58	28.69	706.1	
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Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
MATERIALS HANDLER/OPERATIONS L	45	17.23	17.90	22.10	3.3	55 Laurel Region
		16.42	17.24	23.64	30.1	22 Suburban
		15.59	17.99	23.16	24.5	23 Anne Arundel
		14.68	15.33	20.38	5.7	28 St Marys
		14.55	16.06	21.91	4.2	6 Harford Mem
		14.54	16.20	22.20	40.6	24 Union Mem
		14.20	14.37	19.95	1.0	30 Chester River
		14.19	14.63	19.11	16.7	8 Mercy
		14.05	15.17	19.65	11.7	18 Montgomery Ge
		13.87	15.32	20.57	48.7	4 Holy Cross
		13.79	14.65	19.79	31.9	48 Howard Cnty
		13.69	13.71	18.38	28.6	33 Carroll Cnty
		13.66	14.05	18.34	11.3	3 Prince George
		13.48	14.28	19.69	35.6	34 Harbor
		13.48	14.69	19.61	118.5	9 Hopkins
		13.32	14.50	20.68	41.9	29 JH Bayview
		12.98	13.06	18.11	10.0	32 Union Cecil C
		12.91	13.30	18.53	8.1	49 Upper Chesape
		12.76	13.42	18.89	26.7	5 Frederick Mem
		12.67	12.74	18.54	3.0	10 Dorchester Ge
		12.58	13.24	18.61	22.0	5050 Shady Grove
		12.52	12.61	17.01	4.2	39 Calvert Mem
		12.42	12.74	17.10	13.9	51 Doctors Comm.
		12.42	12.99	18.10	53.1	2004 Good Samarita
		12.40	13.33	18.17	61.3	15 Franklin Sq
		12.38	12.88	18.33	15.6	16 Washington Ad
		12.33	12.69	16.67	9.0	35 Civista
		12.31	14.06	19.05	5.0	13 Bon Secours
		12.27	13.02	17.20	41.6	40 Northwest
		12.16	12.71	18.87	10.4	37 Mem of Easton
		12.12	15.86	22.10	26.4	2 Univ of MD
		11.98	13.68	19.28	48.4	1 Washington Co
		11.86	12.51	16.75	20.5	44 G.B.M.C
		11.70	14.26	20.50	15.5	38 Maryland Gen
		11.56	12.30	17.19	45.0	19 Penninsula Re
		11.54	11.90	19.09	16.8	25 Cumberland Me
		11.49	11.81	17.88	5.0	17 Garrett Co
		11.38	12.40	16.60	19.2	43 BW Medical Ct
		11.37	12.21	17.16	60.0	12 Sinai
		11.18	11.31	15.11	22.7	11 St Agnes
		11.16	11.16	16.16	2.0	61 Atlantic Gen
		10.98	16.35	21.75	5.0	2001 Kernan
		10.96	11.49	16.78	11.5	27 Braddock Hosp
		10.76	11.11	14.20	14.2	54 Southern MD
		9.44	10.39	13.70	3.1	45 McCready
		9.28	12.24	16.58	2.4	60 Ft Washington
MATERIALS HANDLER/OPERATIONS L		12.71	13.69	18.76	1,056.0	

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Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
MATERIALS HANDLER/PROF. LEVEL	47	30.93	31.25	37.48	8.0	8 Mercy
		30.73	30.73	37.33	1.0	28 St Marys
		30.08	30.08	36.92	5.0	32 Union Cecil C
		28.63	28.71	35.83	5.8	5050 Shady Grove
		27.81	27.83	34.01	9.7	15 Franklin Sq
		27.22	27.40	35.83	8.1	22 Suburban
		26.54	26.54	32.43	1.9	18 Montgomery Ge
		26.11	30.90	38.60	6.4	4 Holy Cross
		25.93	25.93	33.02	7.4	24 Union Mem
		25.58	26.11	32.73	10.8	2004 Good Samarita
		25.46	25.62	32.28	8.6	34 Harbor
		25.14	25.68	32.59	7.2	16 Washington Ad
		23.05	24.22	30.50	6.0	48 Howard Cnty
		22.82	23.22	28.90	12.5	9 Hopkins
		22.80	22.80	28.10	6.0	44 G.B.M.C
		22.52	23.63	29.41	6.2	11 St Agnes
		22.29	23.14	28.36	5.9	40 Northwest
		22.17	22.17	28.40	3.0	49 Upper Chesape
		21.45	21.49	26.76	5.1	51 Doctors Comm.
		21.19	21.42	28.51	15.6	29 JH Bayview
		20.86	21.24	26.22	2.6	3 Prince George
		20.49	23.65	31.07	17.5	2 Univ of MD
		20.48	20.59	26.96	5.0	6 Harford Mem
		20.03	23.79	29.41	4.3	39 Calvert Mem
		20.00	20.05	24.69	4.0	35 Civista
		20.00	20.31	26.11	15.2	19 Penninsula Re
		19.90	20.08	26.42	7.2	1 Washington Co
		19.78	20.08	23.96	3.1	54 Southern MD
		19.67	23.45	30.93	5.0	38 Maryland Gen
		19.05	19.06	25.12	3.5	5 Frederick Mem
		18.46	18.77	24.43	6.5	12 Sinai
		18.36	20.17	25.59	30.1	23 Anne Arundel
		18.20	18.34	25.01	4.4	37 Mem of Easton
		18.17	18.17	22.16	1.0	45 McCready
		17.90	21.01	26.86	4.0	13 Bon Secours
		16.44	16.62	22.99	1.1	10 Dorchester Ge
		16.28	16.28	21.31	5.7	33 Carroll Cnty
		16.27	17.91	22.76	4.1	43 BW Medical Ct
		15.78	15.78	21.76	1.5	27 Braddock Hosp
		15.64	15.64	23.46	1.5	25 Cumberland Me
		15.62	15.77	21.15	2.0	61 Atlantic Gen
		14.16	20.97	26.24	2.4	60 Ft Washington
		13.38	13.56	17.36	1.0	55 Laurel Region
		11.65	13.80	18.88	7.0	2001 Kernan
MATERIALS HANDLER/PROF. LEVEL		21.25	22.14	28.16	279.7	

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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
MDCL. RCDS. & CODING CLERK	22	23.65	23.99	30.18	7.8	32 Union Cecil C
		23.58	26.20	32.02	2.0	60 Ft Washington
		20.47	21.77	27.75	6.7	12 Sinai
		17.79	18.30	23.16	16.7	18 Montgomery Ge
		17.63	18.18	24.11	17.0	5050 Shady Grove
		17.43	17.58	24.18	22.6	37 Mem of Easton
		17.33	19.09	24.93	15.4	4 Holy Cross
		17.32	17.50	24.00	8.0	10 Dorchester Ge
		17.31	17.78	22.21	10.5	35 Civista
		17.25	17.96	24.00	20.9	16 Washington Ad
		17.13	18.19	24.32	29.3	1 Washington Co
		17.05	17.60	22.88	10.5	28 St Marys
		16.77	19.85	25.72	6.5	2001 Kernan
		16.04	16.43	21.10	32.2	8 Mercy
		15.99	16.32	20.95	10.1	44 G.B.M.C
		15.58	15.79	20.54	14.6	39 Calvert Mem
		15.47	15.53	20.79	21.3	19 Penninsula Re
		15.05	15.81	20.74	21.7	23 Anne Arundel
		15.03	15.84	19.35	10.1	54 Southern MD
		15.03	15.60	21.67	14.0	22 Suburban
		14.69	14.69	19.50	9.6	33 Carroll Cnty
		13.93	14.14	19.01	89.0	9 Hopkins
		13.83	14.74	20.35	16.5	5 Frederick Mem
		13.69	14.70	19.06	7.2	3 Prince George
		13.65	13.65	19.15	4.2	30 Chester River
		13.64	14.14	19.54	9.1	34 Harbor
		13.53	13.86	18.13	11.1	40 Northwest
		13.45	14.63	19.78	14.8	48 Howard Cnty
		13.33	13.66	19.73	33.1	29 JH Bayview
		13.22	13.27	18.50	3.0	49 Upper Chesape
		13.18	13.33	18.52	6.1	61 Atlantic Gen
		13.08	13.42	17.21	6.3	55 Laurel Region
		12.96	13.47	19.16	25.5	24 Union Mem
		12.79	12.96	17.34	8.3	51 Doctors Comm.
		12.51	13.05	18.17	16.0	2004 Good Samarita
		12.41	13.16	18.54	16.0	7 St Joseph
		12.22	13.69	19.85	8.4	38 Maryland Gen
		12.19	14.35	18.78	28.1	43 BW Medical Ct
		11.97	12.25	16.21	12.4	11 St Agnes
		11.93	12.52	17.28	32.1	15 Franklin Sq
	11.80	11.80	17.15	2.3	6 Harford Mem	
	11.55	11.72	15.15	2.1	45 McCready	
	11.44	12.65	17.89	2.0	8994 UMCC	
	11.41	11.56	18.69	12.4	25 Cumberland Me	
	11.31	11.47	16.75	11.9	27 Braddock Hosp	
	10.83	11.12	17.08	4.1	17 Garrett Co	
	10.17	13.38	18.28	14.2	13 Bon Secours	
	10.11	13.48	19.35	29.7	2 Univ of MD	
MDCL. RCDS. & CODING CLERK =====		14.58	15.34	20.60	733.1	

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MDCL. RCDS. & CODING TECH.,ART	23	42.29	42.29	48.94	1.4	35 Civista
		36.91	37.71	45.84	1.1	5050 Shady Grove
		32.39	32.39	39.54	4.7	19 Peninsula Re
		29.79	30.21	37.64	2.1	16 Washington Ad
		28.18	28.52	34.29	9.6	40 Northwest
		26.67	29.63	37.77	1.0	8992 MIEMSS
		26.25	26.25	31.22	3.0	55 Laurel Region
		25.99	26.87	34.06	14.4	24 Union Mem
		25.03	26.09	32.18	11.4	23 Anne Arundel
		24.80	25.20	31.71	13.1	2004 Good Samarita
		24.70	24.76	32.67	9.2	22 Suburban
		24.14	24.22	31.68	11.0	29 JH Bayview
		24.01	25.38	31.75	10.7	12 Sinai
		23.86	27.87	33.88	10.5	43 BW Medical Ct
		23.54	24.45	30.32	18.6	15 Franklin Sq
		23.09	23.33	29.03	28.9	9 Hopkins
		22.70	22.97	29.10	11.5	48 Howard Cnty
		22.43	23.09	28.79	18.2	11 St Agnes
		22.30	23.48	29.63	2.1	13 Bon Secours
		22.24	22.24	28.11	10.3	33 Carroll Cnty
		21.51	22.33	29.42	15.7	7 St Joseph
		21.41	21.52	26.69	12.3	44 G.B.M.C
		21.22	21.35	26.61	3.0	51 Doctors Comm.
		21.00	21.44	27.75	15.8	5 Frederick Mem
		20.89	21.01	27.16	8.8	34 Harbor
		19.93	24.92	32.53	19.8	2 Univ of MD
		19.88	19.88	26.08	3.7	30 Chester River
		19.27	19.42	25.09	3.0	61 Atlantic Gen
		19.26	21.75	28.02	10.0	4 Holy Cross
		18.96	18.96	25.15	10.7	6 Harford Mem
		18.59	18.59	26.90	5.4	25 Cumberland Me
		18.50	18.92	23.85	6.0	8 Mercy
		18.29	20.32	26.25	1.0	8994 UMCC
		17.75	17.75	24.06	6.0	27 Braddock Hosp
		17.65	17.75	23.48	23.1	49 Upper Chesape
		16.70	20.36	27.43	14.9	38 Maryland Gen
		16.37	16.37	23.08	1.0	17 Garrett Co
		16.35	16.77	21.32	20.9	3 Prince George
		16.02	16.08	19.89	1.0	45 McCreedy
		15.22	26.98	33.77	3.3	2001 Kernan
		15.17	17.33	22.21	5.9	60 Ft Washington
MDCL. RCDS. & CODING TECH.,ART		22.47	23.58	29.88	384.1	

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MDCL. TECHNOLOGIST (A.S.C.P)	27	33.26	34.05	40.79	4.0	43 BW Medical Ct
		30.77	30.85	37.94	21.6	33 Carroll Cnty
		30.50	30.50	37.53	0.0	48 Howard Cnty
		30.42	31.87	38.43	46.9	15 Franklin Sq
		29.88	32.49	40.32	51.4	24 Union Mem
		29.56	31.88	39.23	26.6	34 Harbor
		29.55	30.47	37.63	28.2	49 Upper Chesape
		29.51	30.71	36.88	41.9	8 Mercy
		29.09	31.08	38.27	38.2	2004 Good Samarita
		28.87	30.99	37.14	45.6	44 G.B.M.C
		28.87	30.45	36.31	31.7	3 Prince George
		28.79	30.93	37.56	33.6	23 Anne Arundel
		28.71	31.23	37.67	21.1	39 Calvert Mem
		28.68	31.69	38.23	22.0	18 Montgomery Ge
		28.65	30.50	38.94	13.2	10 Dorchester Ge
		28.33	29.03	36.39	24.3	6 Harford Mem
		28.29	29.29	36.94	35.0	37 Mem of Easton
		28.18	29.37	34.85	20.3	35 Civista
		28.03	29.61	36.39	16.3	32 Union Cecil C
		27.80	30.57	37.16	13.4	28 St Marys
		27.53	29.82	37.01	18.4	5 Frederick Mem
		27.50	29.80	35.11	14.8	55 Laurel Region
		27.36	30.34	37.20	49.9	11 St Agnes
		27.17	30.72	39.81	31.7	22 Suburban
		27.03	29.46	37.88	46.0	7 St Joseph
		26.91	28.26	35.39	12.0	30 Chester River
		26.86	29.36	35.46	17.1	51 Doctors Comm.
		26.56	30.17	37.76	48.5	4 Holy Cross
		26.18	27.45	34.05	41.3	19 Penninsula Re
		26.13	32.61	41.33	22.9	38 Maryland Gen
		25.99	27.60	33.27	34.4	40 Northwest
		25.95	31.65	39.96	8.2	8992 MIEMSS
		25.37	28.93	35.13	374.7	9 Hopkins
		25.28	26.38	30.82	25.1	54 Southern MD
		25.25	30.30	37.13	2.6	8994 UMCC
		25.14	26.75	33.27	78.6	12 Sinai
		24.00	24.00	31.43	0.1	29 JH Bayview
		23.22	29.66	36.56	12.2	13 Bon Secours
		22.11	22.88	30.51	6.8	17 Garrett Co
		22.06	25.82	31.60	7.9	60 Ft Washington
		21.84	29.69	38.02	163.1	2 Univ of MD
		20.80	22.64	31.62	10.1	25 Cumberland Me
		20.79	22.63	29.75	15.1	27 Braddock Hosp
MDCL. TECHNOLOGIST (A.S.C.P)		27.04	29.41	36.39	1,576.7	
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MDCL. TRANSCRIPTIONIST	28	21.88	23.35	28.84	4.4	18 Montgomery Ge
		21.82	23.94	30.51	6.5	5050 Shady Grove
		21.23	21.23	26.95	3.2	33 Carroll Cnty
		20.42	20.80	26.00	5.2	51 Doctors Comm.
		20.12	20.14	25.17	7.3	44 G.B.M.C
		19.89	20.50	26.33	3.6	32 Union Cecil C
		19.88	20.72	24.65	9.9	54 Southern MD
		19.87	20.96	25.96	5.4	40 Northwest
		19.37	19.37	25.61	1.0	6 Harford Mem
		19.23	20.14	25.94	5.1	12 Sinai
		19.09	19.56	25.77	4.0	16 Washington Ad
		19.07	19.16	25.10	9.0	34 Harbor
		18.55	18.72	24.49	9.1	2004 Good Samarita
		18.29	19.28	25.16	8.6	4 Holy Cross
		18.16	18.32	23.25	12.4	11 St Agnes
		18.13	18.36	24.60	19.4	24 Union Mem
		18.00	18.10	23.38	14.9	15 Franklin Sq
		17.85	19.05	24.36	12.5	9 Hopkins
		17.77	18.95	24.61	5.7	48 Howard Cnty
		17.76	18.49	24.66	15.7	1 Washington Co
		17.68	20.57	25.68	14.4	8 Mercy
		17.67	23.04	28.87	5.7	28 St Marys
		17.65	18.69	23.43	1.9	3 Prince George
		17.37	17.90	23.65	2.1	49 Upper Chesape
		17.20	17.64	23.85	7.6	7 St Joseph
		16.53	16.74	22.20	1.4	61 Atlantic Gen
		16.02	18.56	23.48	19.7	43 BW Medical Ct
		15.64	15.64	21.36	1.0	30 Chester River
		15.38	17.06	23.62	0.5	37 Mem of Easton
		15.33	15.39	20.10	1.9	39 Calvert Mem
		15.17	15.22	19.42	5.8	35 Civista
		15.07	15.07	18.79	0.8	45 McCready
		14.89	15.99	23.86	9.8	25 Cumberland Me
		14.82	17.11	22.97	31.1	5 Frederick Mem
		14.76	15.40	20.64	26.5	19 Penninsula Re
		13.94	14.12	19.84	15.8	27 Braddock Hosp
		12.96	13.90	20.25	3.6	17 Garrett Co
		12.90	12.98	16.72	0.9	55 Laurel Region
		12.73	14.71	20.78	2.1	2 Univ of MD
		11.42	12.69	19.50	1.0	8992 MIEMSS
		11.02	18.47	24.01	3.3	13 Bon Secours
		10.98	13.75	18.82	2.0	2001 Kernan
		3.82	20.31	25.74	28.6	23 Anne Arundel
MDCL. TRANSCRIPTIONIST		16.68	18.14	23.70	350.2	

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Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
MRI TECHNOLOGIST	37	42.46	49.20	57.90	1.1	23 Anne Arundel
		39.11	44.21	53.07	4.1	5050 Shady Grove
		37.35	38.52	46.24	5.3	32 Union Cecil C
		36.91	36.92	44.82	2.4	34 Harbor
		36.19	39.62	47.79	2.0	2004 Good Samarita
		35.72	43.27	52.92	5.4	4 Holy Cross
		35.57	44.59	56.45	3.8	22 Suburban
		35.40	37.72	45.76	6.4	11 St Agnes
		35.09	39.81	48.46	3.7	24 Union Mem
		34.91	35.40	43.01	2.0	13 Bon Secours
		34.64	37.20	44.84	3.4	12 Sinai
		34.27	38.00	46.43	6.2	1 Washington Co
		34.24	39.94	47.37	2.6	43 BW Medical Ct
		33.83	36.16	42.90	9.2	8 Mercy
		33.46	40.65	49.28	3.0	16 Washington Ad
		33.42	35.08	42.75	2.9	49 Upper Chesape
		32.96	34.97	41.70	33.4	9 Hopkins
		32.24	32.24	39.97	1.3	6 Harford Mem
		30.08	37.88	47.14	3.8	29 JH Bayview
		29.98	37.00	43.16	2.4	35 Civista
		29.46	45.79	54.65	1.5	5 Frederick Mem
		28.59	31.52	38.57	6.0	19 Penninsula Re
		27.78	36.93	46.36	11.7	2 Univ of MD
		27.44	30.85	37.46	1.1	61 Atlantic Gen
		26.74	29.52	37.78	4.3	27 Braddock Hosp
		23.84	24.15	31.63	1.0	10 Dorchester Ge
		22.42	40.45	50.23	2.2	38 Maryland Gen
		13.98	14.58	20.91	2.2	37 Mem of Easton
MRI TECHNOLOGIST		32.07	36.86	44.98	134.2	

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Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
NUCLEAR MEDICINE TECHNOLOGIST	29	40.39	40.39	49.09	6.2	1 Washington Co
		39.98	42.27	50.19	21.3	23 Anne Arundel
		38.68	39.94	47.01	14.3	44 G.B.M.C
		38.59	41.53	48.64	4.5	40 Northwest
		38.26	47.95	57.23	3.6	5050 Shady Grove
		38.02	43.14	50.20	12.6	3 Prince George
		37.83	47.51	59.96	2.4	22 Suburban
		37.55	43.58	51.37	3.6	39 Calvert Mem
		37.14	39.65	48.25	2.8	6 Harford Mem
		37.04	43.37	52.31	3.0	16 Washington Ad
		36.83	42.51	49.17	2.6	35 Civista
		36.69	37.90	45.87	4.8	2004 Good Samarita
		36.11	44.73	51.43	3.4	55 Laurel Region
		36.09	43.04	50.89	4.2	28 St Marys
		36.04	41.41	50.76	5.1	4 Holy Cross
		35.61	38.16	46.27	10.8	11 St Agnes
		35.59	42.45	50.97	3.9	34 Harbor
		35.26	41.84	50.06	7.8	19 Peninsula Re
		35.05	49.50	58.26	2.5	18 Montgomery Ge
		34.84	36.95	43.87	13.3	9 Hopkins
		34.42	38.66	45.85	5.9	15 Franklin Sq
		34.23	36.37	44.20	4.9	49 Upper Chesape
		33.99	36.49	44.78	8.0	37 Mem of Easton
		33.93	36.53	44.10	12.6	12 Sinai
		33.82	37.05	43.89	5.3	8 Mercy
		33.68	38.00	45.66	4.8	32 Union Cecil C
		33.46	35.38	43.53	4.9	24 Union Mem
		32.89	41.54	51.47	2.4	38 Maryland Gen
		32.70	36.04	43.85	2.9	33 Carroll Cnty
		32.43	40.62	48.95	5.3	5 Frederick Mem
		32.28	34.74	44.14	6.9	7 St Joseph
		31.95	33.90	41.32	2.1	13 Bon Secours
		31.77	38.47	43.97	2.8	54 Southern MD
		31.47	34.70	42.23	5.4	48 Howard Cnty
		31.28	35.45	42.19	5.5	51 Doctors Comm.
		30.67	38.07	45.28	6.5	43 BW Medical Ct
		30.33	30.33	37.69	2.0	30 Chester River
		29.75	34.20	42.98	4.4	29 JH Bayview
		29.45	35.71	44.95	6.6	2 Univ of MD
		28.94	31.68	42.17	2.0	25 Cumberland Me
		28.52	41.96	49.45	1.3	60 Ft Washington
		28.40	31.65	40.25	5.0	27 Braddock Hosp
		27.86	28.28	36.38	1.0	10 Dorchester Ge
		27.35	28.05	36.40	1.8	17 Garrett Co
		24.43	24.67	30.78	1.8	61 Atlantic Gen
NUCLEAR MEDICINE TECHNOLOGIST		33.81	38.36	46.41	244.5	

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NURSE EDUCATORS	58	44.13	44.13	54.21	4.4	29 JH Bayview
		43.81	48.68	58.33	1.0	8992 MIEMSS
		41.51	41.51	48.83	22.4	9 Hopkins
		40.86	41.03	48.81	3.7	23 Anne Arundel
		40.66	43.77	55.48	15.2	22 Suburban
		40.41	40.41	48.04	4.0	18 Montgomery Ge
		40.39	40.48	47.48	7.6	40 Northwest
		40.14	40.14	48.41	1.5	34 Harbor
		39.95	40.17	48.13	13.4	12 Sinai
		39.76	40.36	48.78	11.6	5050 Shady Grove
		39.61	39.62	46.90	15.5	15 Franklin Sq
		39.21	39.21	47.80	10.9	24 Union Mem
		39.10	39.10	47.21	7.2	2004 Good Samarita
		38.88	38.88	47.09	6.8	33 Carroll Cnty
		38.61	39.03	46.07	3.0	8 Mercy
		38.57	39.81	46.87	13.9	44 G.B.M.C
		38.53	39.02	47.06	9.0	48 Howard Cnty
		38.14	38.14	46.37	2.0	30 Chester River
		37.27	37.60	43.02	4.1	54 Southern MD
		36.93	37.14	44.06	6.9	51 Doctors Comm.
		36.87	37.39	47.29	7.5	7 St Joseph
		36.64	36.64	44.89	4.3	6 Harford Mem
		36.34	38.10	46.43	3.4	16 Washington Ad
		36.29	36.79	46.16	0.6	10 Dorchester Ge
		36.17	36.71	44.57	12.9	49 Upper Chesape
		35.91	35.94	43.39	5.7	32 Union Cecil C
		35.32	35.53	41.37	2.9	55 Laurel Region
		35.25	39.24	46.44	1.0	60 Ft Washington
		35.15	35.21	42.08	5.2	43 BW Medical Ct
		35.13	35.16	42.11	2.0	61 Atlantic Gen
		34.65	34.98	42.42	15.0	19 Penninsula Re
		34.49	35.74	43.46	10.1	11 St Agnes
		34.22	34.40	42.07	5.6	5 Frederick Mem
		33.48	33.75	41.79	3.6	37 Mem of Easton
		32.94	33.13	39.24	10.2	3 Prince George
		32.30	32.30	42.88	2.5	25 Cumberland Me
		32.29	32.29	41.00	2.5	27 Braddock Hosp
		32.25	32.53	39.32	3.2	28 St Marys
		31.94	31.94	37.65	2.6	35 Civista
		31.75	34.54	42.57	11.1	1 Washington Co
		31.01	32.27	40.19	18.8	4 Holy Cross
		30.82	35.60	44.73	6.9	38 Maryland Gen
		30.14	30.73	37.12	5.8	39 Calvert Mem
		29.88	30.63	39.35	0.9	17 Garrett Co
		27.59	27.59	32.40	1.0	45 McCready
		26.20	36.27	45.60	8.9	2 Univ of MD
		16.99	25.17	31.52	2.1	13 Bon Secours
NURSE EDUCATORS		35.71	36.78	44.62	320.1	

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Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
NURSE MGR. A	59	45.73	45.73	56.02	1.0	29 JH Bayview
		45.64	45.83	53.50	16.6	44 G.B.M.C
		44.72	44.84	53.30	59.3	12 Sinai
		43.82	43.82	52.48	6.8	2004 Good Samarita
		43.70	43.70	52.79	11.9	24 Union Mem
		43.29	43.29	50.91	16.0	15 Franklin Sq
		42.75	54.22	63.49	3.2	23 Anne Arundel
		42.59	43.79	52.69	19.6	33 Carroll Cnty
		42.25	42.25	49.90	1.0	39 Calvert Mem
		41.44	41.51	49.93	4.0	5 Frederick Mem
		41.17	43.61	52.40	6.7	5050 Shady Grove
		41.10	42.52	51.32	5.9	2001 Kernan
		40.29	43.55	52.13	4.8	48 Howard Cnty
		40.15	44.45	52.06	27.7	8 Mercy
		39.93	40.40	50.86	48.0	7 St Joseph
		39.55	43.26	52.19	4.5	16 Washington Ad
		39.45	44.17	55.96	26.6	22 Suburban
		39.27	39.48	47.66	13.5	34 Harbor
		38.92	46.42	54.30	30.9	51 Doctors Comm.
		37.40	41.12	47.48	17.7	55 Laurel Region
		37.07	43.43	51.44	20.6	18 Montgomery Ge
		37.02	37.02	43.19	0.9	35 Civista
		36.91	36.91	44.46	4.9	32 Union Cecil C
		36.82	39.52	46.24	48.9	3 Prince George
		35.88	38.27	47.85	5.3	10 Dorchester Ge
		35.49	37.33	45.69	15.9	37 Mem of Easton
		35.28	39.55	48.62	32.0	4 Holy Cross
		35.08	39.81	48.19	58.2	11 St Agnes
		34.84	36.11	43.14	7.0	61 Atlantic Gen
		33.31	41.82	51.80	2.3	38 Maryland Gen
		32.03	36.73	44.14	1.8	8994 UMCC
		29.31	41.71	51.86	36.9	2 Univ of MD
		29.08	31.04	36.15	3.2	45 McCready
		27.66	38.72	45.87	3.2	60 Ft Washington
		27.08	31.39	40.22	3.2	17 Garrett Co
		25.49	42.72	51.89	7.8	8992 MIEMSS
NURSE MGR. A		37.82	41.39	49.78	577.7	

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Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
NURSE MGR. B	60	52.12	52.63	61.94	17.0	12 Sinai
		52.06	52.06	62.13	6.0	1 Washington Co
		50.97	50.97	60.43	4.7	49 Upper Chesape
		50.13	50.27	63.28	14.9	22 Suburban
		49.98	50.12	58.39	7.2	51 Doctors Comm.
		48.20	48.21	56.13	59.4	9 Hopkins
		46.18	46.94	56.39	5.0	6 Harford Mem
		46.13	46.13	54.00	17.0	15 Franklin Sq
		46.10	46.97	55.41	9.6	18 Montgomery Ge
		46.06	46.06	54.98	12.2	2004 Good Samarita
		45.94	47.72	55.67	21.1	8 Mercy
		45.33	45.33	54.60	17.9	24 Union Mem
		45.29	45.29	53.55	2.0	23 Anne Arundel
		44.91	44.91	54.09	12.1	11 St Agnes
		44.89	46.10	55.17	14.0	5050 Shady Grove
		44.67	44.67	52.58	3.0	39 Calvert Mem
		44.50	44.50	53.24	10.9	34 Harbor
		44.32	44.32	55.51	20.0	7 St Joseph
		44.31	44.34	53.32	11.9	33 Carroll Cnty
		44.29	44.29	51.68	6.0	40 Northwest
		43.78	46.07	54.21	10.1	43 BW Medical Ct
		43.40	45.54	53.65	7.1	28 St Marys
		43.36	44.43	54.27	18.0	4 Holy Cross
		43.25	53.02	64.28	3.2	29 JH Bayview
		42.23	42.58	48.44	11.7	54 Southern MD
		42.23	42.66	51.13	10.9	48 Howard Cnty
		40.90	40.90	49.26	10.0	5 Frederick Mem
		40.25	40.25	48.83	3.4	16 Washington Ad
		39.53	40.22	48.69	3.1	30 Chester River
		39.45	39.99	46.76	5.6	3 Prince George
		38.94	43.27	50.90	1.0	60 Ft Washington
		38.89	38.89	45.23	6.0	35 Civista
		35.64	35.68	46.83	4.2	25 Cumberland Me
		35.50	35.50	43.70	0.9	37 Mem of Easton
		35.31	35.56	44.98	2.0	17 Garrett Co
		34.78	49.69	61.05	1.0	2 Univ of MD
		34.26	36.12	42.02	2.4	55 Laurel Region
		33.88	33.89	42.86	5.2	27 Braddock Hosp
		29.56	43.47	53.67	9.8	38 Maryland Gen
NURSE MGR. B		42.86	44.35	53.16	387.4	

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Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
NURSE MGR. C	61	52.88	52.88	61.68	1.0	39 Calvert Mem
		48.33	48.92	58.54	5.6	33 Carroll Cnty
		47.36	48.74	59.44	19.5	29 JH Bayview
		46.59	47.25	55.98	5.4	12 Sinai
		45.03	45.46	53.13	32.2	9 Hopkins
		42.85	45.28	54.10	3.6	49 Upper Chesape
		42.24	45.02	56.98	5.3	22 Suburban
		41.65	46.71	55.12	4.9	18 Montgomery Ge
		41.61	45.36	54.62	3.9	6 Harford Mem
		41.54	51.14	59.52	4.3	51 Doctors Comm.
		41.39	49.64	61.82	2.5	7 St Joseph
		40.76	43.92	52.37	7.3	19 Penninsula Re
		40.30	40.39	50.29	4.6	10 Dorchester Ge
		40.13	41.40	49.94	0.9	5050 Shady Grove
		40.13	40.69	49.35	3.0	37 Mem of Easton
		39.86	42.62	49.84	10.5	40 Northwest
		39.05	72.64	83.49	2.7	28 St Marys
		39.05	47.09	54.98	6.4	8 Mercy
		38.90	46.72	56.04	1.4	16 Washington Ad
		38.78	48.25	59.09	4.8	38 Maryland Gen
		38.08	41.40	47.79	3.8	55 Laurel Region
		38.00	41.77	50.21	9.2	5 Frederick Mem
		37.56	46.25	54.41	5.1	43 BW Medical Ct
		36.98	48.95	58.79	5.6	11 St Agnes
		36.04	41.68	49.73	3.8	32 Union Cecil C
		34.63	34.33	40.25	6.3	35 Civista
		34.60	41.37	47.38	1.0	45 McCready
		33.74	37.23	43.73	5.3	3 Prince George
		31.87	37.57	44.72	6.7	61 Atlantic Gen
		31.80	45.64	54.85	3.8	2001 Kernan
		27.08	35.02	44.36	2.1	17 Garrett Co
NURSE MGR. C		39.64	45.20	53.95	182.6	

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Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
NURSE MGR. D	62	69.86	69.86	86.79	1.0	22 Suburban
		60.41	60.41	69.76	1.0	51 Doctors Comm.
		60.10	60.10	72.40	1.0	4 Holy Cross
		57.70	57.70	67.21	3.0	43 BW Medical Ct
		57.48	57.48	66.46	4.0	8 Mercy
		57.13	57.13	66.02	2.0	15 Franklin Sq
		54.67	54.67	65.10	4.0	33 Carroll Cnty
		54.37	54.37	64.20	4.0	34 Harbor
		54.26	58.01	67.83	2.0	18 Montgomery Ge
		53.68	53.68	63.38	4.0	5 Frederick Mem
		53.51	53.51	62.70	8.0	23 Anne Arundel
		52.67	63.09	74.36	6.0	24 Union Mem
		51.49	51.49	60.56	4.0	32 Union Cecil C
		50.96	50.96	61.95	22.7	29 JH Bayview
		50.32	50.32	59.73	2.0	2004 Good Samarita
		49.26	49.26	58.51	2.0	48 Howard Cnty
		48.55	48.55	57.04	1.0	8994 UMCC
		48.41	48.41	57.75	1.0	5050 Shady Grove
		48.09	49.32	58.38	4.9	19 Peninsula Re
		47.77	47.77	54.75	6.2	55 Laurel Region
		46.10	49.58	60.92	23.3	2 Univ of MD
		44.87	45.22	52.48	8.2	3 Prince George
		43.58	43.58	52.18	2.0	13 Bon Secours
		42.52	49.93	59.68	6.3	8992 MIEMSS
		41.55	41.55	49.12	1.0	39 Calvert Mem
		39.78	42.00	50.66	5.2	30 Chester River
		38.76	39.01	48.91	2.0	17 Garrett Co
		38.42	38.67	50.32	3.2	25 Cumberland Me
		38.41	54.63	63.47	2.2	60 Ft Washington
		36.46	36.46	45.85	3.0	27 Braddock Hosp
		30.57	38.21	47.69	1.0	38 Maryland Gen
NURSE MGR. D		49.09	50.80	60.52	141.2	

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NURSE PRACT./CLINICAL NURSE SP	31	53.00	53.00	62.90	0.8	30 Chester River
		48.98	48.98	56.85	2.2	40 Northwest
		48.61	48.61	57.38	2.0	32 Union Cecil C
		48.58	50.60	59.69	29.1	12 Sinai
		45.91	49.44	60.23	32.7	29 JH Bayview
		45.83	47.47	55.47	24.0	15 Franklin Sq
		45.60	47.14	56.61	19.6	24 Union Mem
		45.27	45.54	54.83	12.8	11 St Agnes
		44.81	45.16	52.81	136.8	9 Hopkins
		44.80	44.80	53.84	1.6	33 Carroll Cnty
		44.58	44.58	53.33	3.0	2004 Good Samarita
		44.44	45.94	57.44	33.1	7 St Joseph
		44.22	44.22	52.93	7.5	34 Harbor
		44.17	44.17	51.82	4.2	51 Doctors Comm.
		43.51	44.53	53.60	20.1	16 Washington Ad
		42.90	42.95	54.49	17.6	22 Suburban
		42.79	44.85	54.20	6.7	8992 MIEMSS
		42.53	43.32	50.82	11.0	8 Mercy
		42.11	45.46	52.74	2.1	3 Prince George
		42.00	42.00	49.62	0.9	39 Calvert Mem
		41.94	45.54	54.55	9.1	5050 Shady Grove
		41.51	43.79	53.53	5.5	4 Holy Cross
		41.35	46.99	54.79	13.4	44 G.B.M.C
		40.48	41.90	49.78	2.6	23 Anne Arundel
		38.33	38.31	45.52	2.8	61 Atlantic Gen
		38.27	38.68	46.80	17.9	5 Frederick Mem
		37.78	39.10	47.01	6.1	19 Penninsula Re
		37.35	37.35	43.35	2.0	55 Laurel Region
		37.26	45.99	56.80	63.4	2 Univ of MD
		37.03	39.38	46.74	12.9	43 BW Medical Ct
		37.00	37.00	44.24	1.0	28 St Marys
		33.56	34.09	42.06	5.9	1 Washington Co
		33.43	35.13	46.19	3.6	25 Cumberland Me
		32.23	40.41	50.19	5.4	38 Maryland Gen
		30.93	40.59	49.15	5.5	2001 Kernan
		30.50	30.50	36.07	3.8	35 Civista
		27.37	28.73	36.85	4.7	27 Braddock Hosp
NURSE PRACT./CLINICAL NURSE SP		41.11	42.87	51.49	533.2	

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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
OCCUP. THERAPIST	63	44.50	44.65	53.40	3.6	49 Upper Chesape
		43.02	43.17	50.71	5.1	51 Doctors Comm.
		42.85	43.35	49.91	1.9	55 Laurel Region
		42.60	42.60	51.54	3.2	6 Harford Mem
		41.62	41.62	48.54	1.8	3 Prince George
		38.94	61.40	73.23	2.1	11 St Agnes
		38.53	40.83	51.95	3.3	22 Suburban
		38.33	40.83	48.07	4.7	8 Mercy
		37.52	38.96	46.50	4.6	23 Anne Arundel
		37.25	37.84	46.14	4.1	16 Washington Ad
		37.02	37.52	44.34	6.4	44 G.B.M.C
		36.86	38.35	45.72	2.1	18 Montgomery Ge
		36.54	36.54	44.40	1.0	34 Harbor
		35.73	35.73	42.84	2.0	28 St Marys
		35.44	35.44	43.05	5.9	48 Howard Cnty
		35.26	37.87	47.86	11.6	7 St Joseph
		35.15	37.25	45.16	13.0	2004 Good Samarita
		34.85	35.43	42.88	19.8	12 Sinai
		34.75	35.85	42.77	5.1	15 Franklin Sq
		34.39	37.05	45.39	15.0	24 Union Mem
		34.23	34.86	41.59	21.6	9 Hopkins
		34.07	34.97	43.31	4.6	4 Holy Cross
		34.06	35.81	42.75	4.9	39 Calvert Mem
		33.07	33.82	41.14	7.8	19 Penninsula Re
		32.89	33.67	40.36	7.9	43 BW Medical Ct
		32.23	32.31	38.06	1.6	35 Civista
		32.17	33.61	42.31	21.1	29 JH Bayview
		32.09	32.61	38.80	6.5	40 Northwest
		31.72	31.94	39.67	14.3	1 Washington Co
		30.85	31.29	36.16	3.3	54 Southern MD
		28.74	28.78	38.79	3.5	25 Cumberland Me
		28.56	28.67	33.58	0.5	45 McCready
		26.81	30.15	38.56	26.3	2 Univ of MD
26.70	30.89	38.18	27.2	2001 Kernan		
26.48	36.00	45.18	8.6	38 Maryland Gen		
18.85	19.06	25.79	2.4	37 Mem of Easton		
17.75	17.75	24.29	0.2	10 Dorchester Ge		
11.87	37.32	44.32	1.4	60 Ft Washington		
OCCUP. THERAPIST		33.53	35.94	43.61	279.9	
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OTHER HOSPITAL SPECIFIC	70	53.73	53.73	61.40	2.0	35 Civista
		49.28	49.30	58.92	26.0	16 Washington Ad
		47.30	49.46	58.19	35.2	23 Anne Arundel
		46.39	48.27	57.59	27.8	5050 Shady Grove
		45.07	46.46	54.35	31.4	51 Doctors Comm.
		40.29	52.82	62.80	32.0	8992 MIEMSS
		36.62	37.57	48.03	69.4	22 Suburban
		35.01	35.73	43.26	75.3	19 Penninsula Re
		33.83	34.22	43.25	49.7	27 Braddock Hosp
		33.27	33.27	40.95	13.0	30 Chester River
		33.16	34.19	41.67	78.0	11 St Agnes
		32.99	33.04	39.82	5.0	61 Atlantic Gen
		32.48	32.69	39.79	20.0	32 Union Cecil C
		32.37	34.90	40.34	3.8	45 McCreedy
		32.03	32.72	43.38	22.9	25 Cumberland Me
		31.95	32.26	40.17	105.0	37 Mem of Easton
		31.48	33.28	41.35	109.1	4 Holy Cross
		31.37	32.46	38.76	157.5	44 G.B.M.C
		31.17	31.85	38.92	142.2	12 Sinai
		30.49	30.82	39.30	30.5	10 Dorchester Ge
		29.83	33.80	40.43	3.2	60 Ft Washington
		29.68	30.40	37.94	217.3	1 Washington Co
		29.58	29.97	37.51	158.9	24 Union Mem
		29.56	35.28	44.36	65.6	38 Maryland Gen
		29.44	30.33	37.57	139.0	5 Frederick Mem
		29.22	30.27	35.05	155.2	54 Southern MD
		28.72	33.91	41.08	27.6	8994 UMCC
		28.46	28.86	35.80	109.8	2004 Good Samarita
		28.42	29.49	36.91	32.0	6 Harford Mem
		27.96	28.99	37.08	259.9	29 JH Bayview
		27.96	30.67	37.01	40.1	43 BW Medical Ct
		27.88	28.61	34.39	41.4	40 Northwest
		27.74	28.40	35.18	88.1	48 Howard Cnty
		27.43	31.17	38.50	45.8	2001 Kernan
		27.24	29.01	35.22	68.8	18 Montgomery Ge
		27.16	28.60	34.28	123.8	3 Prince George
		27.11	28.05	33.20	54.4	55 Laurel Region
		26.04	29.01	35.45	63.2	28 St Marys
		26.04	26.70	32.77	193.3	15 Franklin Sq
		25.64	28.77	34.94	46.8	39 Calvert Mem
		25.48	26.07	32.78	87.0	34 Harbor
		25.10	25.93	31.60	110.6	8 Mercy
		25.07	25.27	31.57	101.6	33 Carroll Cnty
		24.85	25.18	31.75	48.2	49 Upper Chesape
		24.01	24.88	32.44	162.4	7 St Joseph
		23.20	24.37	32.21	16.1	17 Garrett Co
		22.81	23.79	29.53	1,035.7	9 Hopkins
		22.00	27.13	35.08	507.1	2 Univ of MD
		20.02	24.53	30.80	39.5	13 Bon Secours
OTHER HOSPITAL SPECIFIC		30.90	32.58	39.89	5,078.4	
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OTHER NON-HOSPITAL SPECIFIC	71	48.09	48.38	57.89	32.2	16 Washington Ad
		44.79	44.90	53.84	28.8	5050 Shady Grove
		37.32	41.46	48.91	4.0	60 Ft Washington
		37.17	37.32	47.74	61.1	22 Suburban
		37.00	37.00	44.55	15.8	32 Union Cecil C
		36.28	36.28	42.38	5.0	35 Civista
		35.85	36.71	43.88	23.9	18 Montgomery Ge
		34.96	35.64	42.81	102.7	23 Anne Arundel
		32.77	33.13	40.44	87.3	11 St Agnes
		32.68	33.11	40.60	49.0	34 Harbor
		32.66	33.17	40.57	58.0	33 Carroll Cnty
		32.58	34.01	40.35	77.2	40 Northwest
		31.64	34.23	40.99	56.1	43 BW Medical Ct
		31.57	32.01	40.49	180.4	29 JH Bayview
		31.56	31.90	39.66	95.0	24 Union Mem
		31.28	31.74	38.92	83.2	48 Howard Cnty
		29.74	30.21	36.61	121.6	15 Franklin Sq
		29.54	42.84	48.97	4.1	45 McCready
		29.47	32.79	39.85	10.1	8994 UMCC
		29.24	31.02	38.74	115.9	4 Holy Cross
		28.91	29.36	36.16	181.8	12 Sinai
		28.42	28.59	35.54	54.6	49 Upper Chesape
		27.88	28.32	34.46	1,071.1	9 Hopkins
		27.27	53.51	63.33	48.3	13 Bon Secours
		27.14	27.84	33.71	181.3	8 Mercy
		27.12	27.93	33.55	43.6	3 Prince George
		26.93	31.99	40.67	454.0	2 Univ of MD
		26.09	26.49	33.34	27.9	5 Frederick Mem
		26.05	26.12	33.15	66.0	6 Harford Mem
		26.01	26.98	33.70	106.5	2004 Good Samarita
		25.94	28.94	34.16	19.4	55 Laurel Region
		25.92	26.24	32.48	19.0	61 Atlantic Gen
		25.80	26.52	34.39	175.0	7 St Joseph
		25.66	25.81	35.32	30.3	25 Cumberland Me
		25.64	26.41	32.32	58.1	39 Calvert Mem
		25.63	26.62	32.43	110.4	51 Doctors Comm.
		25.28	30.39	38.59	6.4	8992 MIEMSS
		25.05	25.66	31.26	189.6	44 G.B.M.C
		24.82	25.85	33.50	45.0	27 Braddock Hosp
		24.41	26.73	32.93	71.1	28 St Marys
		23.07	23.73	31.48	18.4	17 Garrett Co
		22.54	26.94	34.89	67.2	38 Maryland Gen
		22.07	22.33	28.35	103.0	19 Penninsula Re
		21.60	29.14	36.20	10.2	2001 Kernan
		18.66	18.91	22.69	96.0	54 Southern MD
		17.87	18.40	24.55	25.0	1 Washington Co
		16.72	17.04	23.48	5.9	10 Dorchester Ge
		14.56	23.34	29.92	0.6	30 Chester River
		14.37	14.51	20.83	31.3	37 Mem of Easton
OTHER NON-HOSPITAL SPECIFIC		28.24	30.38	37.46	4,528.4	
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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
PATIENT CARE/NURSING AIDE I	32	14.81	15.99	21.67	39.5	5050 Shady Grove
		14.72	16.83	22.24	4.3	48 Howard Cnty
		14.44	16.56	21.21	2.2	18 Montgomery Ge
		14.33	16.57	20.65	39.1	55 Laurel Region
		14.26	15.92	20.39	103.9	3 Prince George
		13.78	14.34	19.61	20.4	2004 Good Samarita
		13.77	14.84	19.82	14.7	15 Franklin Sq
		13.64	14.97	19.80	37.8	23 Anne Arundel
		13.62	14.30	20.09	15.8	24 Union Mem
		13.60	13.86	19.23	5.7	34 Harbor
		13.53	15.47	21.16	101.9	5 Frederick Mem
		13.34	14.10	18.51	140.6	44 G.B.M.C
		12.86	13.22	17.55	72.7	8 Mercy
		12.85	13.35	18.15	2.0	9 Hopkins
		12.76	13.67	19.22	30.4	16 Washington Ad
		12.75	15.48	20.65	7.8	13 Bon Secours
		12.67	13.55	19.60	46.7	29 JH Bayview
		12.50	14.00	19.24	17.6	61 Atlantic Gen
		12.29	13.32	18.55	32.4	49 Upper Chesape
		12.20	13.03	18.08	20.5	32 Union Cecil C
		12.15	12.83	18.31	11.1	6 Harford Mem
		12.15	12.80	18.30	13.0	27 Braddock Hosp
		12.11	12.87	20.22	15.6	25 Cumberland Me
		12.09	12.92	17.95	199.9	12 Sinai
		12.07	12.97	18.51	19.8	22 Suburban
		11.55	13.08	17.98	28.8	4 Holy Cross
		11.39	12.65	17.58	111.5	19 Penninsula Re
		11.37	12.50	16.49	66.8	11 St Agnes
		10.88	14.56	19.14	7.0	60 Ft Washington
		10.45	15.45	20.74	38.5	2001 Kernan
		10.32	12.00	16.07	8.1	40 Northwest
		10.21	14.46	21.41	15.0	8992 MIEMSS
		10.08	12.00	16.15	93.2	43 BW Medical Ct
		9.62	13.77	19.69	100.1	2 Univ of MD
		9.60	10.09	13.08	22.3	54 Southern MD
		9.03	9.40	13.08	13.1	35 Civista
		6.09	12.26	18.22	6.6	38 Maryland Gen
PATIENT CARE/NURSING AIDE I		12.16	13.78	18.87	1,526.6	
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Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
PATIENT CARE/NURSING AIDE II	33	18.08	19.48	24.29	8.9	3 Prince George
		15.65	17.16	23.54	106.8	22 Suburban
		15.28	15.50	20.42	86.4	33 Carroll Cnty
		15.28	16.96	22.80	54.4	5 Frederick Mem
		15.24	17.52	22.70	327.7	9 Hopkins
		15.23	16.22	21.60	79.0	12 Sinai
		15.20	17.51	23.50	121.3	16 Washington Ad
		15.14	15.79	20.40	124.9	8 Mercy
		14.94	17.35	22.45	175.7	23 Anne Arundel
		14.93	16.53	20.60	13.2	55 Laurel Region
		14.81	18.08	22.92	77.5	18 Montgomery Ge
		14.76	16.61	21.38	124.8	51 Doctors Comm.
		14.64	15.76	19.26	125.4	54 Southern MD
		14.61	15.88	20.47	41.2	44 G.B.M.C
		14.59	16.16	20.66	125.7	40 Northwest
		14.55	16.56	22.30	171.8	5050 Shady Grove
		14.29	16.23	21.33	167.4	15 Franklin Sq
		14.29	15.84	21.43	84.6	34 Harbor
		14.21	15.83	21.65	62.6	6 Harford Mem
		14.14	15.61	21.55	128.6	24 Union Mem
		14.12	16.47	21.83	120.8	48 Howard Cnty
		14.08	16.21	21.60	142.7	4 Holy Cross
		13.85	18.44	23.44	10.4	60 Ft Washington
		13.84	16.45	21.62	85.4	28 St Marys
		13.82	15.31	20.77	115.2	49 Upper Chesape
		13.63	14.67	20.28	27.7	30 Chester River
		13.60	15.46	21.27	181.3	7 St Joseph
		13.53	15.15	20.36	59.8	19 Penninsula Re
		13.50	14.99	21.23	255.2	29 JH Bayview
		13.41	15.13	21.28	20.1	10 Dorchester Ge
		13.36	14.72	20.03	116.4	2004 Good Samarita
		13.10	14.64	19.86	49.4	32 Union Cecil C
		12.93	14.76	21.11	58.3	37 Mem of Easton
		12.74	14.84	19.22	129.2	11 St Agnes
		12.54	15.62	20.19	188.7	43 BW Medical Ct
		12.37	13.42	17.46	64.6	35 Civista
		12.30	14.16	18.74	43.4	39 Calvert Mem
		12.27	14.95	20.70	206.5	1 Washington Co
		12.13	16.63	22.98	328.4	2 Univ of MD
		12.08	16.40	21.97	28.4	8994 UMCC
		11.92	13.37	18.56	23.8	61 Atlantic Gen
		11.64	16.21	23.30	49.9	8992 MIEMSS
		11.50	12.63	19.94	52.0	25 Cumberland Me
		11.27	12.20	17.61	57.5	27 Braddock Hosp
		10.90	12.07	18.17	17.3	17 Garrett Co
		10.70	11.44	14.85	13.0	45 McCreedy
		10.59	13.71	18.66	46.6	13 Bon Secours
		10.54	13.89	20.07	119.8	38 Maryland Gen
		10.30	14.41	19.56	59.3	2001 Kernan
PATIENT CARE/NURSING AIDE II		13.52	15.53	20.86	4,878.8	

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Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
PHARMACY TECH.	34	19.84	20.40	27.13	17.4	7 St Joseph
		17.76	20.73	26.21	21.5	23 Anne Arundel
		17.67	18.63	23.36	15.5	3 Prince George
		17.66	18.92	23.22	6.5	55 Laurel Region
		17.45	19.45	25.17	13.0	48 Howard Cnty
		17.10	19.06	25.21	13.8	16 Washington Ad
		16.99	17.73	23.38	10.6	2004 Good Samarita
		16.81	17.00	21.73	20.0	8 Mercy
		16.64	16.85	21.95	12.8	33 Carroll Cnty
		16.52	17.75	24.26	12.5	22 Suburban
		16.30	17.30	23.43	18.3	24 Union Mem
		16.24	17.46	22.22	24.0	44 G.B.M.C
		16.10	18.11	23.04	10.8	51 Doctors Comm.
		16.09	18.28	24.00	19.8	4 Holy Cross
		16.07	17.80	23.86	6.4	6 Harford Mem
		16.04	17.23	22.43	19.0	15 Franklin Sq
		16.01	17.32	23.20	16.0	5 Frederick Mem
		15.93	16.95	20.56	8.5	54 Southern MD
		15.93	17.25	22.99	9.1	34 Harbor
		15.92	16.83	22.46	14.3	49 Upper Chesape
		15.66	16.96	22.75	20.2	5050 Shady Grove
		15.61	18.13	23.10	2.9	60 Ft Washington
		15.59	16.12	21.49	9.5	32 Union Cecil C
		15.57	18.98	24.40	5.5	28 St Marys
		15.11	16.29	21.68	35.2	12 Sinai
		15.10	16.03	20.52	15.0	40 Northwest
		15.10	16.33	21.76	5.6	61 Atlantic Gen
		15.02	17.56	22.36	17.5	43 BW Medical Ct
		14.97	15.18	21.34	3.3	10 Dorchester Ge
		14.93	16.55	21.64	102.3	9 Hopkins
		14.75	16.22	20.83	11.2	18 Montgomery Ge
		14.60	15.51	21.92	17.2	37 Mem of Easton
		14.57	16.08	22.46	20.5	29 JH Bayview
		14.25	15.96	20.73	7.1	39 Calvert Mem
		14.25	16.79	22.75	14.7	1 Washington Co
		14.15	16.55	21.20	23.0	11 St Agnes
		14.03	14.66	18.81	5.9	35 Civista
		13.62	14.07	19.62	5.2	30 Chester River
		13.61	18.66	24.44	4.7	8994 UMCC
		13.55	18.95	25.66	90.3	2 Univ of MD
		13.37	14.18	19.28	26.9	19 Penninsula Re
		12.99	13.69	20.02	4.1	17 Garrett Co
		11.64	12.08	17.46	15.7	27 Braddock Hosp
		11.59	11.98	19.18	7.8	25 Cumberland Me
		10.88	16.94	22.42	5.9	2001 Kernan
		10.71	10.71	14.05	1.0	45 McCready
		10.22	13.18	18.07	9.0	13 Bon Secours
		9.91	15.48	21.88	10.2	38 Maryland Gen
PHARMACY TECH.		15.01	16.69	22.12	787.1	

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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
PHLEBOTOMIST	64	22.13	22.13	28.15	0.7	12 Sinai
		18.18	21.33	26.36	1.4	40 Northwest
		17.35	21.46	28.70	15.2	22 Suburban
		16.23	17.10	22.58	9.0	32 Union Cecil C
		15.82	16.61	22.21	12.7	49 Upper Chesape
		15.73	15.83	20.80	21.6	33 Carroll Cnty
		15.61	17.84	22.65	5.3	18 Montgomery Ge
		15.17	16.43	21.18	15.6	51 Doctors Comm.
		15.07	16.49	22.14	4.4	34 Harbor
		14.67	15.36	21.05	9.5	30 Chester River
		14.60	15.31	21.21	18.7	24 Union Mem
		14.52	15.85	21.58	22.5	5 Frederick Mem
		14.48	15.32	21.10	16.7	7 St Joseph
		14.44	15.53	20.09	22.4	44 G.B.M.C
		14.44	14.79	19.60	9.7	23 Anne Arundel
		14.40	14.59	20.27	9.0	6 Harford Mem
		13.84	14.77	19.75	19.2	15 Franklin Sq
		13.72	15.67	20.98	21.3	4 Holy Cross
		13.63	13.97	18.39	18.5	8 Mercy
		13.62	14.80	19.79	16.7	28 St Marys
		13.60	15.14	20.50	31.4	2004 Good Samarita
		13.57	14.37	18.50	12.1	35 Civista
		13.56	14.91	18.34	20.7	54 Southern MD
		13.49	14.39	18.99	13.4	39 Calvert Mem
		13.32	17.46	24.13	14.2	38 Maryland Gen
		13.11	15.11	19.52	33.2	11 St Agnes
		12.75	13.54	18.56	26.7	19 Penninsula Re
		12.65	14.66	19.72	5.5	13 Bon Secours
		12.29	12.46	17.57	5.1	61 Atlantic Gen
		12.17	16.61	21.41	4.8	60 Ft Washington
		12.16	17.77	22.96	1.0	9 Hopkins
		11.68	15.32	19.86	1.0	43 BW Medical Ct
		11.53	16.03	22.29	23.2	2 Univ of MD
		11.45	11.80	17.86	3.9	17 Garrett Co
		11.21	11.89	19.08	14.6	25 Cumberland Me
		11.20	11.88	17.23	21.9	27 Braddock Hosp
		10.15	10.15	13.44	2.7	45 McCready
PHLEBOTOMIST		13.99	15.53	20.77	505.5	
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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
PHYSI. & OCCUP. THERAPIST ASST	65	27.95	28.79	35.72	8.0	2004 Good Samarita
		27.81	30.09	38.33	4.1	29 JH Bayview
		26.98	28.37	34.12	1.1	40 Northwest
		26.91	28.42	34.31	3.9	44 G.B.M.C
		26.74	27.03	33.14	2.8	15 Franklin Sq
		26.66	28.44	34.59	2.8	9 Hopkins
		26.52	26.57	32.76	1.6	28 St Marys
		26.51	29.32	35.35	3.5	8 Mercy
		26.38	26.59	33.36	3.0	34 Harbor
		25.91	25.99	33.75	1.0	10 Dorchester Ge
		25.40	25.40	33.43	1.0	22 Suburban
		24.44	25.05	32.65	6.8	7 St Joseph
		24.05	24.05	30.93	2.0	24 Union Mem
		23.86	24.46	30.73	8.7	12 Sinai
		22.86	22.86	28.38	1.0	39 Calvert Mem
		22.84	23.78	30.54	2.8	6 Harford Mem
		22.66	23.52	29.68	11.1	19 Penninsula Re
		22.35	22.41	27.26	1.9	35 Civista
		21.92	22.98	28.42	2.6	43 BW Medical Ct
		21.57	21.57	27.35	2.1	33 Carroll Cnty
		21.54	22.52	29.56	5.8	37 Mem of Easton
		20.75	20.92	27.76	2.9	27 Braddock Hosp
		20.61	21.11	27.58	21.3	1 Washington Co
		19.42	19.97	28.50	15.0	25 Cumberland Me
		19.08	19.28	24.60	5.7	23 Anne Arundel
		18.53	19.14	25.17	5.9	5050 Shady Grove
		18.31	21.94	28.08	25.8	2001 Kernan
		17.93	19.16	24.14	2.0	18 Montgomery Ge
		17.75	18.91	24.73	5.3	4 Holy Cross
		15.83	16.29	20.79	4.2	3 Prince George
		15.79	18.36	23.88	2.2	13 Bon Secours
		15.74	16.32	20.92	13.9	11 St Agnes
		14.96	15.24	20.96	3.8	16 Washington Ad
		13.08	16.34	23.43	2.0	8992 MIEMSS
		12.94	13.27	18.25	3.3	48 Howard Cnty
		11.98	12.32	16.00	4.0	55 Laurel Region
		11.95	12.09	16.38	4.1	51 Doctors Comm.
		11.20	11.20	16.20	1.0	49 Upper Chesape
		10.66	10.76	14.11	1.0	45 McCreedy
		9.82	12.54	18.27	8.7	2 Univ of MD
PHYSI. & OCCUP. THERAPIST ASST		20.46	21.33	27.35	209.3	
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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
PHYSICAL THERAPIST	35	43.49	45.40	53.17	9.2	51 Doctors Comm.
		40.59	42.43	51.35	4.2	6 Harford Mem
		40.43	41.45	49.21	5.1	18 Montgomery Ge
		40.25	47.72	56.04	4.4	28 St Marys
		40.22	40.67	48.98	8.3	49 Upper Chesape
		40.03	42.17	50.80	4.1	5050 Shady Grove
		39.67	39.67	47.88	4.4	34 Harbor
		39.25	39.79	47.99	34.3	2004 Good Samarita
		38.83	44.61	52.51	2.2	39 Calvert Mem
		38.40	39.50	46.21	3.3	3 Prince George
		38.34	41.36	48.79	0.9	60 Ft Washington
		38.12	38.49	45.66	13.1	15 Franklin Sq
		38.10	40.15	48.72	7.8	16 Washington Ad
		38.02	38.30	46.25	8.3	48 Howard Cnty
		37.74	39.58	48.20	22.0	24 Union Mem
		37.50	38.19	44.28	3.1	55 Laurel Region
		37.37	45.64	54.29	9.2	19 Peninsula Re
		37.28	38.62	45.62	8.1	8 Mercy
		37.27	43.42	55.06	8.2	22 Suburban
		37.03	37.10	46.60	1.0	27 Braddock Hosp
		36.99	37.68	44.52	9.3	44 G.B.M.C
		36.95	38.64	48.77	9.0	7 St Joseph
		36.39	36.40	42.98	16.9	40 Northwest
		35.97	36.61	41.95	4.3	54 Southern MD
		35.94	36.10	44.31	16.3	1 Washington Co
		35.59	36.12	43.65	32.8	12 Sinai
		35.55	38.39	46.54	16.0	11 St Agnes
		35.50	37.28	46.46	32.6	29 JH Bayview
		35.19	38.63	45.91	11.0	43 BW Medical Ct
		35.14	36.81	44.59	4.2	13 Bon Secours
		34.80	34.91	40.89	4.7	35 Civista
		34.22	36.72	44.01	15.0	23 Anne Arundel
		34.21	37.73	47.15	7.7	38 Maryland Gen
		34.11	34.15	45.04	7.8	25 Cumberland Me
		33.91	34.05	43.01	1.0	10 Dorchester Ge
		32.41	33.95	40.59	45.3	9 Hopkins
		31.87	32.98	41.01	12.8	4 Holy Cross
		30.71	33.44	41.07	53.8	2001 Kernan
		29.90	30.28	35.32	2.6	45 McCready
		29.79	30.12	37.84	3.8	37 Mem of Easton
		27.58	33.13	41.98	38.0	2 Univ of MD
PHYSICAL THERAPIST		36.36	38.25	46.22	506.0	
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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
PHYSICIANS ASST.	17	63.03	63.03	70.70	16.7	54 Southern MD
		49.55	49.55	58.64	2.8	19 Penninsula Re
		48.91	90.10	103.62	0.4	5 Frederick Mem
		48.32	55.40	65.93	3.3	33 Carroll Cnty
		48.11	60.99	69.20	3.5	55 Laurel Region
		47.39	49.43	61.57	21.1	7 St Joseph
		47.15	49.64	59.59	25.1	11 St Agnes
		45.85	48.00	58.39	13.6	4 Holy Cross
		44.87	45.78	54.67	3.5	34 Harbor
		44.69	48.02	57.31	14.4	5050 Shady Grove
		43.96	47.76	56.54	41.3	12 Sinai
		43.79	44.94	52.17	21.8	3 Prince George
		43.27	51.92	61.83	10.5	16 Washington Ad
		42.88	43.21	50.76	8.7	51 Doctors Comm.
		42.84	46.19	55.12	37.1	2004 Good Samarita
		42.33	45.21	55.45	32.5	29 JH Bayview
		42.23	42.90	50.35	48.2	9 Hopkins
		41.94	43.68	52.76	24.0	24 Union Mem
		41.75	44.88	52.46	13.8	44 G.B.M.C
		41.69	45.73	53.57	37.3	15 Franklin Sq
		40.87	40.87	49.90	1.0	8992 MIEMSS
		40.40	42.37	50.81	3.8	48 Howard Cnty
		39.69	41.54	50.22	8.1	2001 Kernan
		36.86	40.09	47.25	14.6	8 Mercy
		35.85	35.85	43.83	1.1	30 Chester River
		35.30	44.78	52.77	3.0	43 BW Medical Ct
		33.88	39.65	49.33	8.2	38 Maryland Gen
		30.25	43.80	54.27	5.0	2 Univ of MD
		29.21	41.62	49.98	8.7	13 Bon Secours
		21.84	23.86	30.04	13.5	32 Union Cecil C
PHYSICIANS ASST.		41.96	47.03	55.97	446.2	
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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
RADIOLOGIC TECHNOLOGIST (RRT R	36	34.59	38.54	46.93	36.5	16 Washington Ad
		32.04	42.00	49.89	4.8	8994 UMCC
		32.03	33.87	39.55	14.0	55 Laurel Region
		31.60	36.14	42.54	27.7	3 Prince George
		31.43	38.07	48.64	16.2	22 Suburban
		31.08	35.36	42.80	33.3	12 Sinai
		30.74	33.68	41.23	20.3	34 Harbor
		30.68	34.40	42.16	34.6	5050 Shady Grove
		30.27	31.30	37.53	32.8	8 Mercy
		30.23	34.33	43.13	26.7	29 JH Bayview
		30.22	31.71	38.88	18.6	48 Howard Cnty
		30.02	32.53	38.83	34.3	44 G.B.M.C
		29.76	34.70	41.52	18.3	39 Calvert Mem
		29.65	30.70	38.26	12.5	6 Harford Mem
		29.54	32.54	39.10	22.3	43 BW Medical Ct
		29.42	31.62	38.68	39.0	11 St Agnes
		29.35	30.70	37.59	18.3	32 Union Cecil C
		29.32	30.77	36.77	10.0	40 Northwest
		28.91	33.84	40.58	25.0	15 Franklin Sq
		28.53	35.11	42.07	12.4	18 Montgomery Ge
		28.33	29.38	36.25	9.4	13 Bon Secours
		27.98	28.48	35.23	11.9	33 Carroll Cnty
		27.93	29.20	36.22	25.4	49 Upper Chesape
		27.84	31.42	39.20	22.3	4 Holy Cross
		27.82	29.78	34.51	16.8	54 Southern MD
		27.73	29.38	36.63	17.0	30 Chester River
		27.50	29.42	35.52	25.0	51 Doctors Comm.
		27.32	32.52	39.33	23.1	23 Anne Arundel
		27.01	30.36	36.93	22.5	28 St Marys
		26.88	28.98	35.93	23.1	2004 Good Samarita
		26.66	29.94	36.23	101.3	9 Hopkins
		26.40	29.87	37.41	18.4	24 Union Mem
		25.81	33.81	42.76	76.1	2 Univ of MD
		25.46	26.77	32.01	14.7	35 Civista
		25.33	27.14	35.08	9.2	10 Dorchester Ge
		25.15	30.94	37.27	10.6	60 Ft Washington
		25.09	31.28	38.63	7.9	2001 Kernan
		24.72	28.30	35.60	25.7	1 Washington Co
		23.69	28.88	35.97	16.7	5 Frederick Mem
		23.58	24.35	30.42	23.9	61 Atlantic Gen
		22.74	25.27	31.62	35.6	19 Penninsula Re
		22.62	32.40	41.10	16.5	38 Maryland Gen
		22.42	23.86	31.18	27.8	27 Braddock Hosp
		22.34	24.34	31.81	13.3	7 St Joseph
		22.14	24.54	33.84	14.4	25 Cumberland Me
		21.44	24.45	28.99	5.3	45 McCreedy
		20.89	23.60	31.33	10.3	17 Garrett Co
		20.65	22.70	29.75	19.2	37 Mem of Easton
RADIOLOGIC TECHNOLOGIST (RRT R		27.35	30.69	37.78	1,100.9	
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Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
RESPIRATORY THERAPIST(NBRT REG	39	39.56	43.82	51.92	18.3	23 Anne Arundel
		36.09	36.09	43.91	12.0	33 Carroll Cnty
		32.79	34.36	41.86	15.6	11 St Agnes
		32.63	33.08	39.50	3.2	8 Mercy
		32.56	34.06	41.65	3.9	34 Harbor
		32.21	33.92	39.61	12.2	55 Laurel Region
		31.56	34.41	40.64	41.1	3 Prince George
		31.38	34.88	41.72	23.2	15 Franklin Sq
		30.57	38.19	46.66	13.2	24 Union Mem
		30.47	33.06	39.42	25.3	44 G.B.M.C
		30.39	33.46	43.10	15.1	22 Suburban
		30.26	35.88	43.62	18.0	2004 Good Samarita
		30.24	34.31	41.09	9.8	39 Calvert Mem
		29.81	33.35	42.02	35.0	29 JH Bayview
		29.74	34.85	41.78	7.2	18 Montgomery Ge
		29.38	34.58	43.62	7.4	10 Dorchester Ge
		29.37	34.34	40.70	13.0	40 Northwest
		29.33	33.27	40.82	23.8	5 Frederick Mem
		29.25	29.25	35.99	0.7	32 Union Cecil C
		29.22	29.77	36.86	6.6	49 Upper Chesape
		29.04	29.18	36.56	3.8	6 Harford Mem
		28.68	30.13	35.67	7.7	35 Civista
		28.65	36.04	42.83	1.2	51 Doctors Comm.
		28.64	33.07	40.67	11.8	5050 Shady Grove
		28.25	30.81	38.59	16.5	37 Mem of Easton
		28.07	29.57	36.84	6.5	30 Chester River
		27.83	32.38	37.35	14.6	54 Southern MD
		27.75	31.31	38.32	28.6	12 Sinai
		27.68	33.47	41.28	24.8	16 Washington Ad
		27.68	33.81	41.97	28.5	4 Holy Cross
		26.83	29.37	36.27	16.8	48 Howard Cnty
		26.75	31.21	39.95	21.2	7 St Joseph
		26.52	30.41	36.99	10.5	28 St Marys
		25.62	30.04	36.93	27.8	19 Penninsula Re
		25.62	29.27	35.74	13.1	61 Atlantic Gen
		25.55	30.43	36.76	109.0	9 Hopkins
		24.84	30.38	36.69	23.2	43 BW Medical Ct
		24.74	29.09	35.21	4.4	60 Ft Washington
		24.65	30.16	37.68	24.9	1 Washington Co
		24.59	34.95	44.08	63.3	2 Univ of MD
		23.94	25.31	34.74	17.7	25 Cumberland Me
		23.72	30.48	37.72	6.6	2001 Kernan
		23.12	27.49	34.13	1.9	13 Bon Secours
		22.71	24.23	31.61	21.1	27 Braddock Hosp
		21.48	30.91	39.40	13.0	38 Maryland Gen
		21.10	30.49	35.56	2.6	45 McCreedy
		19.29	22.52	30.10	5.0	17 Garrett Co
RESPIRATORY THERAPIST(NBRT REG		28.09	32.03	39.28	830.4	

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RESPIRATORY THERAPY TECH. (CER	38	31.20	31.79	39.01	7.8	33 Carroll Cnty
		30.29	36.58	43.86	3.5	23 Anne Arundel
		29.37	33.59	38.66	7.5	54 Southern MD
		29.31	31.87	38.88	14.8	32 Union Cecil C
		28.59	35.30	42.19	3.5	39 Calvert Mem
		28.58	32.78	39.24	13.1	51 Doctors Comm.
		28.34	28.55	35.86	4.5	6 Harford Mem
		28.18	29.03	35.03	16.4	8 Mercy
		28.02	33.54	40.25	15.8	15 Franklin Sq
		27.93	34.34	41.91	10.2	2004 Good Samarita
		27.72	29.54	36.60	9.4	49 Upper Chesape
		27.24	32.88	40.18	13.4	13 Bon Secours
		27.24	31.09	38.47	8.9	5050 Shady Grove
		27.15	30.05	37.61	5.9	24 Union Mem
		27.02	30.19	37.18	8.9	48 Howard Cnty
		26.91	32.01	39.65	15.5	16 Washington Ad
		26.81	30.85	38.09	11.6	34 Harbor
		26.68	30.10	36.03	8.5	40 Northwest
		26.46	31.32	39.72	24.1	29 JH Bayview
		26.36	33.95	40.77	2.2	18 Montgomery Ge
		26.33	30.45	36.76	8.2	43 BW Medical Ct
		26.26	30.42	37.28	26.4	11 St Agnes
		25.72	28.02	36.58	8.0	22 Suburban
		25.65	44.12	53.14	3.0	2001 Kernan
		25.29	27.52	34.11	10.0	12 Sinai
		25.25	26.23	33.13	0.9	30 Chester River
		24.69	27.39	35.43	11.1	7 St Joseph
		24.52	28.80	35.55	14.9	19 Penninsula Re
		24.26	31.79	40.40	1.8	38 Maryland Gen
		24.01	28.70	34.12	3.2	35 Civista
		23.73	26.90	33.78	2.3	5 Frederick Mem
		23.63	28.57	35.91	2.6	1 Washington Co
		21.45	23.14	29.62	2.6	4 Holy Cross
		21.23	29.03	37.26	36.8	2 Univ of MD
		20.67	22.11	29.63	2.5	17 Garrett Co
		20.56	27.60	33.57	2.3	60 Ft Washington
		17.99	20.37	25.80	8.6	9 Hopkins
		14.53	14.84	19.32	1.1	44 G.B.M.C
		12.23	12.66	19.98	1.0	25 Cumberland Me
RESPIRATORY THERAPY TECH. (CER		25.32	29.44	36.42	352.5	

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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
SECURITY OFFICER	41	26.55	29.50	35.68	1.0	60 Ft Washington
		17.67	19.67	24.71	14.7	18 Montgomery Ge
		16.36	18.09	24.66	15.7	22 Suburban
		16.20	16.20	21.21	14.3	33 Carroll Cnty
		15.83	17.01	21.75	51.5	8 Mercy
		15.32	17.81	23.70	19.6	5050 Shady Grove
		15.29	16.74	22.17	9.8	32 Union Cecil C
		15.20	17.68	23.30	28.9	4 Holy Cross
		15.02	15.59	20.59	62.6	9 Hopkins
		14.97	16.83	21.99	26.5	15 Franklin Sq
		14.95	16.11	19.64	19.6	54 Southern MD
		14.93	15.75	21.70	58.7	24 Union Mem
		14.61	16.90	21.00	8.1	55 Laurel Region
		14.46	16.17	21.50	17.7	19 Penninsula Re
		14.29	14.39	20.05	10.4	6 Harford Mem
		14.19	16.90	22.81	16.4	16 Washington Ad
		14.18	15.60	21.16	29.2	34 Harbor
		14.12	15.73	20.65	26.7	23 Anne Arundel
		13.84	15.60	21.30	16.5	5 Frederick Mem
		13.66	14.92	20.16	66.4	12 Sinai
		13.64	14.86	19.22	24.8	40 Northwest
		13.38	15.05	20.08	11.9	28 St Marys
		13.28	14.31	18.90	7.8	39 Calvert Mem
		13.20	14.22	19.48	36.4	2004 Good Samarita
		13.03	14.57	20.21	14.6	7 St Joseph
		12.97	13.04	18.24	19.7	49 Upper Chesape
		12.50	13.78	18.16	24.7	44 G.B.M.C
		12.50	14.92	20.67	19.0	1 Washington Co
		12.36	13.73	19.98	9.2	37 Mem of Easton
		11.98	16.02	20.58	29.6	11 St Agnes
		11.89	13.84	18.81	32.7	13 Bon Secours
		11.61	12.95	18.77	5.8	10 Dorchester Ge
		11.57	14.05	18.45	22.7	43 BW Medical Ct
		11.29	11.85	15.75	8.7	35 Civista
		11.27	12.52	17.97	9.4	27 Braddock Hosp
		11.25	15.52	20.81	10.5	2001 Kernan
		11.14	11.96	17.27	9.7	30 Chester River
		10.97	15.07	21.19	52.5	2 Univ of MD
		10.60	13.62	19.77	28.7	38 Maryland Gen
		10.44	11.50	18.62	8.9	25 Cumberland Me
		8.68	9.46	12.69	2.4	45 McCreedy
SECURITY OFFICER		13.69	15.37	20.62	903.4	
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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
SOCIAL WORKER (B.S.)	26	33.95	33.95	40.59	0.9	60 Ft Washington
		31.12	32.38	40.92	4.7	29 JH Bayview
		30.71	32.91	39.77	1.4	23 Anne Arundel
		30.28	30.28	37.64	0.6	30 Chester River
		26.58	26.58	32.65	1.0	15 Franklin Sq
		25.65	25.65	32.53	1.6	4 Holy Cross
		25.27	25.27	30.71	1.5	40 Northwest
		25.11	25.11	32.05	3.9	1 Washington Co
		24.79	24.79	31.26	4.0	2004 Good Samarita
		24.55	24.55	31.49	2.0	24 Union Mem
		24.53	24.89	30.87	3.0	11 St Agnes
		24.46	24.59	30.91	1.0	48 Howard Cnty
		24.42	24.42	30.01	1.6	51 Doctors Comm.
		24.21	27.86	33.69	1.0	44 G.B.M.C
		24.06	24.06	29.65	1.0	18 Montgomery Ge
		23.89	23.96	29.20	1.0	3 Prince George
		23.81	24.23	31.68	2.4	7 St Joseph
		23.73	23.73	29.91	3.2	13 Bon Secours
		23.40	23.40	30.11	2.0	6 Harford Mem
		23.32	23.32	29.45	1.3	19 Penninsula Re
		23.29	25.30	31.01	15.5	43 BW Medical Ct
		23.02	23.02	29.35	3.3	49 Upper Chesape
		22.87	28.30	36.44	8.4	38 Maryland Gen
		22.56	22.80	28.61	0.6	28 St Marys
		21.96	23.12	29.25	2.0	12 Sinai
		21.94	21.94	30.80	1.8	25 Cumberland Me
		21.58	23.14	29.14	1.0	33 Carroll Cnty
		20.38	20.82	27.64	3.9	27 Braddock Hosp
		19.45	19.76	24.37	2.3	35 Civista
		18.84	21.98	29.15	27.4	2 Univ of MD
		18.16	18.17	23.40	12.7	9 Hopkins
		18.00	18.12	24.17	1.0	16 Washington Ad
		17.53	18.31	23.18	1.6	8 Mercy
SOCIAL WORKER (B.S.)		23.86	24.57	30.96	120.4	
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Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
SOCIAL WORKER (M.S.W.)	25	75.00	91.84	108.58	0.9	38 Maryland Gen
		31.55	33.75	41.28	2.0	49 Upper Chesape
		30.14	30.31	37.16	9.2	11 St Agnes
		29.92	30.48	37.06	6.3	23 Anne Arundel
		29.91	36.23	42.13	3.2	55 Laurel Region
		29.44	47.71	56.03	2.5	28 St Marys
		29.39	31.82	37.52	0.3	35 Civista
		29.28	30.87	39.99	8.2	22 Suburban
		28.99	30.52	38.16	8.3	4 Holy Cross
		28.57	28.78	35.61	5.9	48 Howard Cnty
		27.96	28.11	33.83	9.2	40 Northwest
		27.71	28.63	34.54	8.5	44 G.B.M.C
		27.54	28.24	35.50	2.7	6 Harford Mem
		27.46	27.55	32.09	5.4	54 Southern MD
		27.38	28.05	36.02	42.4	29 JH Bayview
		27.35	27.87	35.03	11.1	16 Washington Ad
		27.31	27.31	34.56	12.4	24 Union Mem
		27.27	27.41	34.37	5.7	5050 Shady Grove
		27.17	27.17	33.91	7.4	2004 Good Samarita
		26.86	27.00	33.02	81.0	9 Hopkins
		26.79	26.90	32.84	5.1	18 Montgomery Ge
		26.79	27.64	33.68	5.9	39 Calvert Mem
		26.67	28.00	35.26	29.1	1 Washington Co
		26.44	26.87	32.96	19.3	15 Franklin Sq
		26.24	26.79	33.31	17.7	12 Sinai
		26.19	26.19	31.96	0.3	51 Doctors Comm.
		25.97	27.85	33.72	8.6	8 Mercy
		25.75	25.86	32.63	4.0	5 Frederick Mem
		25.49	27.93	36.06	8.5	7 St Joseph
		25.45	28.74	35.75	8.3	34 Harbor
		25.42	25.55	31.88	12.4	33 Carroll Cnty
		24.03	24.07	31.25	3.5	37 Mem of Easton
		23.97	23.97	30.18	2.4	19 Penninsula Re
		23.80	26.44	33.16	1.0	2001 Kernan
		23.75	23.75	32.91	3.0	25 Cumberland Me
		23.55	24.01	30.22	5.4	13 Bon Secours
		23.36	25.77	32.15	2.2	32 Union Cecil C
		22.76	23.31	30.54	14.0	27 Braddock Hosp
		21.90	29.61	38.19	1.1	17 Garrett Co
		20.64	20.64	27.61	1.0	10 Dorchester Ge
		19.91	27.33	35.31	37.7	2 Univ of MD
SOCIAL WORKER (M.S.W.)		27.59	29.68	36.78	422.9	

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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
SPECIAL PROCEDURES TECHNOLOGIS	42	37.73	47.90	56.46	3.3	18 Montgomery Ge
		36.66	36.84	42.99	4.1	35 Civista
		36.06	36.16	44.02	5.8	5 Frederick Mem
		35.71	45.45	57.49	8.8	22 Suburban
		35.68	44.81	54.03	18.5	24 Union Mem
		35.31	36.97	44.86	8.8	49 Upper Chesape
		35.25	40.90	49.45	4.3	11 St Agnes
		35.03	35.36	43.48	4.7	1 Washington Co
		34.99	35.46	43.57	2.1	6 Harford Mem
		34.64	51.60	58.26	9.7	54 Southern MD
		34.63	36.79	44.64	6.1	2004 Good Samarita
		34.40	41.76	49.49	3.5	28 St Marys
		34.04	42.20	51.69	14.7	4 Holy Cross
		34.03	42.47	50.93	4.2	48 Howard Cnty
		33.96	38.70	45.78	3.1	51 Doctors Comm.
		33.59	37.09	44.01	43.5	9 Hopkins
		33.32	40.00	48.39	4.6	5050 Shady Grove
		33.12	35.19	42.88	2.9	33 Carroll Cnty
		32.90	36.63	43.24	11.6	40 Northwest
		32.37	35.37	41.97	5.3	44 G.B.M.C
		32.19	49.80	58.80	5.1	12 Sinai
		31.87	37.39	45.64	13.6	16 Washington Ad
		31.79	37.74	44.84	5.1	15 Franklin Sq
		31.24	38.01	45.45	6.5	23 Anne Arundel
		30.95	36.82	44.72	3.2	34 Harbor
		30.58	34.08	42.15	8.9	37 Mem of Easton
		30.14	32.03	39.22	1.6	13 Bon Secours
		30.09	33.19	42.30	33.8	7 St Joseph
		29.56	37.81	47.37	12.8	2 Univ of MD
		29.49	33.07	40.30	17.1	19 Penninsula Re
		29.45	35.52	44.47	7.8	29 JH Bayview
		26.75	34.80	41.63	11.8	43 BW Medical Ct
		25.57	27.52	37.31	2.6	25 Cumberland Me
		23.82	25.81	33.45	1.5	27 Braddock Hosp
		21.67	30.57	39.02	6.4	38 Maryland Gen
		18.73	20.71	26.99	18.0	30 Chester River
SPECIAL PROCEDURES TECHNOLOGIS		31.87	37.29	45.31	325.2	
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SPEECH LANGUAGE PATHOLOGIST/AU	67	50.65	50.65	59.06	0.2	60 Ft Washington
		45.00	45.00	51.33	0.3	45 McCready
		41.66	45.59	57.66	2.1	22 Suburban
		40.24	40.90	47.24	1.0	55 Laurel Region
		39.14	39.14	45.50	1.0	35 Civista
		37.67	45.13	52.81	1.6	8 Mercy
		37.38	37.40	44.09	1.3	40 Northwest
		36.83	37.52	44.90	3.5	23 Anne Arundel
		36.56	37.74	45.88	1.8	5050 Shady Grove
		36.48	36.67	43.72	2.5	43 BW Medical Ct
		36.32	36.43	42.85	2.4	3 Prince George
		35.93	38.33	47.21	2.2	4 Holy Cross
		35.48	36.02	44.12	1.7	16 Washington Ad
		34.87	35.13	42.55	8.9	12 Sinai
		34.48	35.00	44.45	2.1	7 St Joseph
		34.19	34.42	42.41	0.8	6 Harford Mem
		33.91	34.32	41.91	2.5	49 Upper Chesape
		33.86	35.61	42.64	0.9	18 Montgomery Ge
		33.70	33.70	41.66	2.0	24 Union Mem
		33.48	33.51	41.53	3.4	37 Mem of Easton
		33.47	48.02	57.71	2.2	11 St Agnes
		33.04	33.33	40.78	9.3	2004 Good Samarita
		32.59	32.59	40.39	5.9	1 Washington Co
		31.42	31.62	38.69	4.6	19 Penninsula Re
		31.39	32.12	38.70	3.7	15 Franklin Sq
		31.19	31.19	38.47	1.2	34 Harbor
		30.30	64.56	77.34	2.1	29 JH Bayview
		30.07	30.56	36.90	7.7	9 Hopkins
		29.93	31.42	37.61	3.3	44 G.B.M.C
		29.67	30.33	36.67	2.3	39 Calvert Mem
		28.39	28.66	38.65	1.8	25 Cumberland Me
		28.33	28.33	34.69	2.1	28 St Marys
		27.64	28.34	35.11	5.2	48 Howard Cnty
	26.15	26.15	33.94	0.8	10 Dorchester Ge	
	26.03	30.27	37.49	10.8	2001 Kernan	
	25.57	32.54	40.92	7.3	8992 MIEMSS	
	22.59	32.72	41.45	4.5	38 Maryland Gen	
SPEECH LANGUAGE PATHOLOGIST/AU		33.66	36.24	44.03	116.6	

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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
STAFF & CLINICAL PHARMACIST	43	53.99	58.74	70.14	22.8	11 St Agnes
		52.25	54.59	63.25	21.7	15 Franklin Sq
		51.88	68.46	78.88	4.7	28 St Marys
		51.81	55.85	65.40	10.2	18 Montgomery Ge
		51.79	51.79	61.82	14.9	33 Carroll Cnty
		51.61	55.17	65.31	4.5	30 Chester River
		51.48	53.91	63.69	11.4	34 Harbor
		51.46	54.55	63.08	4.5	61 Atlantic Gen
		51.38	53.06	62.78	20.6	2004 Good Samarita
		50.92	53.56	65.52	1.8	17 Garrett Co
		50.88	55.88	66.36	4.8	6 Harford Mem
		50.81	51.92	60.31	22.8	8 Mercy
		50.58	54.19	63.80	17.6	19 Penninsula Re
		50.56	55.35	65.22	16.8	5 Frederick Mem
		50.50	56.55	66.09	22.9	23 Anne Arundel
		50.30	50.97	59.05	18.4	40 Northwest
		50.20	57.06	67.65	23.9	24 Union Mem
		49.78	53.97	62.49	22.8	44 G.B.M.C
		49.71	49.71	60.99	3.3	10 Dorchester Ge
		49.56	50.90	59.07	114.9	9 Hopkins
		49.48	50.62	59.71	40.8	12 Sinai
		49.45	51.19	58.63	4.4	35 Civista
		49.43	54.64	64.86	20.9	16 Washington Ad
		49.40	52.18	58.89	8.2	54 Southern MD
		49.27	49.67	59.13	11.5	37 Mem of Easton
		49.18	56.31	66.37	13.5	49 Upper Chesape
		48.82	51.44	63.96	24.5	7 St Joseph
		48.64	50.35	59.74	16.7	48 Howard Cnty
		48.14	50.00	57.19	5.5	55 Laurel Region
		48.12	53.53	64.79	21.3	4 Holy Cross
		47.88	53.89	62.56	8.7	51 Doctors Comm.
		47.86	50.76	63.87	15.4	22 Suburban
		47.84	51.92	59.82	12.7	3 Prince George
		47.81	57.07	69.11	13.7	38 Maryland Gen
		47.56	50.88	60.50	17.5	5050 Shady Grove
		47.05	54.75	65.12	12.8	1 Washington Co
		46.97	50.68	59.25	8.8	39 Calvert Mem
		46.48	50.87	61.84	23.4	29 JH Bayview
		45.87	47.47	56.12	7.5	32 Union Cecil C
		45.52	51.42	59.91	3.5	60 Ft Washington
		44.34	53.16	65.30	13.6	27 Braddock Hosp
		42.74	43.86	56.38	8.8	25 Cumberland Me
		41.67	52.62	61.48	3.9	8994 UMCC
		39.80	53.56	65.51	59.6	2 Univ of MD
		39.27	44.30	52.24	24.3	43 BW Medical Ct
		36.91	49.44	59.14	3.5	2001 Kernan
STAFF & CLINICAL PHARMACIST		48.41	52.89	62.66	790.4	
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Job Code Title =====	Job Code =====	Base Rate =====	Rate wo/FB =====	Rate w/FB =====	Number FTEs =====	Hospital Number & Name =====
STATIONARY ENGINEER LICENSED	44	29.77	29.77	35.56	2.0	3 Prince George
		28.17	31.70	38.24	5.5	18 Montgomery Ge
		26.86	29.61	38.49	11.1	22 Suburban
		26.31	28.10	32.69	7.1	54 Southern MD
		25.24	27.98	33.12	4.4	55 Laurel Region
		25.23	29.27	36.59	5.4	16 Washington Ad
		25.13	28.56	34.71	1.2	39 Calvert Mem
		24.96	26.35	31.90	6.6	40 Northwest
		24.80	27.85	34.14	5.3	23 Anne Arundel
		24.72	26.42	32.22	5.0	51 Doctors Comm.
		23.91	28.54	34.43	8.7	44 G.B.M.C
		23.91	25.15	30.25	7.8	35 Civista
		23.89	25.56	32.42	9.1	4 Holy Cross
		23.68	24.08	30.53	6.9	49 Upper Chesape
		23.64	27.09	33.65	5.2	19 Penninsula Re
		23.21	24.83	31.19	6.1	48 Howard Cnty
		23.13	23.13	29.12	16.9	33 Carroll Cnty
		22.99	25.98	32.77	6.3	5 Frederick Mem
		22.61	26.56	34.33	5.1	29 JH Bayview
		22.26	24.61	32.12	5.2	7 St Joseph
		22.04	29.45	35.65	6.2	43 BW Medical Ct
		22.00	24.87	31.38	4.2	2001 Kernan
		21.92	22.98	30.06	3.0	37 Mem of Easton
		21.68	23.50	30.90	4.0	10 Dorchester Ge
		21.64	23.26	29.37	6.7	32 Union Cecil C
		21.13	27.01	34.97	4.6	38 Maryland Gen
		20.73	25.20	31.23	5.2	11 St Agnes
		20.22	20.89	27.30	7.8	6 Harford Mem
		19.58	22.40	29.01	6.0	1 Washington Co
		18.41	20.76	26.58	6.4	13 Bon Secours
		18.40	19.82	26.48	6.2	27 Braddock Hosp
		18.15	19.69	28.18	6.1	25 Cumberland Me
		17.96	21.47	28.56	8.9	2 Univ of MD
STATIONARY ENGINEER LICENSED		22.98	25.53	32.06	206.2	
=====		=====	=====	=====	=====	

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Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
SURGICAL TECH.	46	27.81	31.21	37.14	15.6	3 Prince George
		26.51	27.62	34.82	1.7	6 Harford Mem
		24.88	27.98	35.01	20.9	5050 Shady Grove
		24.27	27.51	32.60	7.1	55 Laurel Region
		23.98	26.34	32.12	19.1	51 Doctors Comm.
		23.65	26.70	32.45	41.6	8 Mercy
		23.21	26.77	33.81	21.7	16 Washington Ad
		22.71	25.31	31.32	38.1	23 Anne Arundel
		22.06	25.34	32.37	30.9	24 Union Mem
		22.01	23.89	30.13	23.3	48 Howard Cnty
		21.71	25.61	32.00	32.8	12 Sinai
		21.70	22.95	29.20	14.7	2004 Good Samarita
		21.61	22.01	27.58	74.2	9 Hopkins
		21.46	23.95	31.69	27.1	22 Suburban
		21.14	23.22	27.37	15.0	54 Southern MD
		20.85	22.99	28.19	19.2	40 Northwest
		20.84	22.69	28.39	39.9	15 Franklin Sq
		20.81	21.71	27.51	12.1	33 Carroll Cnty
		20.68	23.85	29.39	24.7	43 BW Medical Ct
		20.51	22.29	28.69	36.9	5 Frederick Mem
		20.36	22.64	28.69	11.2	32 Union Cecil C
		20.31	21.69	26.88	61.7	44 G.B.M.C
		20.05	21.00	27.10	22.4	49 Upper Chesape
		19.81	22.82	30.00	25.7	7 St Joseph
		19.59	21.92	27.34	12.5	39 Calvert Mem
		19.42	20.55	27.53	12.4	29 JH Bayview
		19.20	22.41	29.02	21.7	1 Washington Co
		19.15	23.45	28.96	6.8	18 Montgomery Ge
		19.04	20.16	25.70	4.2	28 St Marys
		18.85	21.38	27.29	33.8	19 Penninsula Re
		18.69	24.53	32.15	9.9	38 Maryland Gen
		18.66	20.19	25.41	47.7	11 St Agnes
		18.64	20.52	26.61	28.0	34 Harbor
		18.33	29.90	36.11	8.5	60 Ft Washington
		18.07	22.38	28.57	5.8	2001 Kernan
		17.36	24.22	31.73	32.4	2 Univ of MD
		17.24	18.83	23.35	8.9	35 Civista
		17.17	19.27	24.90	4.1	13 Bon Secours
		16.85	24.04	31.74	14.7	8992 MIEMSS
		16.80	18.10	24.75	18.9	37 Mem of Easton
		16.78	18.99	24.82	57.5	4 Holy Cross
		16.34	17.74	23.28	7.6	61 Atlantic Gen
		14.90	16.58	22.71	21.8	27 Braddock Hosp
		14.44	15.40	23.17	28.4	25 Cumberland Me
		14.15	21.23	28.29	2.2	10 Dorchester Ge
		11.80	17.84	24.75	3.4	17 Garrett Co
		SURGICAL TECH.		19.88	22.78	28.97

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Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
TELEPHONE OPERATOR	48	15.56	16.68	22.97	9.7	22 Suburban
		14.87	15.91	19.42	8.3	54 Southern MD
		14.55	15.35	19.77	12.6	40 Northwest
		14.42	15.31	19.27	5.5	55 Laurel Region
		14.24	14.24	18.98	5.7	33 Carroll Cnty
		14.17	14.17	19.04	0.8	9 Hopkins
		14.02	15.66	20.20	9.8	18 Montgomery Ge
		13.95	14.94	19.53	15.8	51 Doctors Comm.
		13.92	14.82	20.50	9.6	16 Washington Ad
		13.79	15.36	20.97	9.9	5050 Shady Grove
		13.74	13.84	19.14	5.5	49 Upper Chesape
		12.89	14.47	19.59	9.7	4 Holy Cross
		12.87	15.49	21.80	10.5	29 JH Bayview
		12.82	13.83	18.10	10.1	3 Prince George
		12.74	13.97	19.03	7.1	48 Howard Cnty
		12.72	13.69	18.06	7.0	44 G.B.M.C
		12.72	14.10	19.26	14.7	12 Sinai
		12.67	14.10	18.83	14.8	23 Anne Arundel
		12.56	13.22	18.29	7.5	32 Union Cecil C
		12.33	12.43	17.86	5.4	6 Harford Mem
		12.33	14.38	20.06	6.7	1 Washington Co
		12.33	13.57	17.95	14.5	8 Mercy
		12.32	14.06	19.60	10.8	5 Frederick Mem
		12.07	13.33	18.18	6.1	28 St Marys
		11.96	12.81	17.76	13.4	19 Penninsula Re
		11.88	12.61	16.62	9.2	11 St Agnes
		11.80	13.19	18.48	10.8	34 Harbor
		11.79	12.84	18.47	12.6	24 Union Mem
		11.74	13.17	19.37	5.7	37 Mem of Easton
		11.74	13.17	19.02	1.8	10 Dorchester Ge
		11.46	12.63	16.60	10.9	35 Civista
		11.21	12.04	19.26	5.2	25 Cumberland Me
		11.19	11.87	16.59	6.4	13 Bon Secours
		11.18	12.16	16.51	5.9	39 Calvert Mem
		11.16	12.19	17.60	5.0	27 Braddock Hosp
		11.10	13.73	18.09	15.6	43 BW Medical Ct
		10.93	12.08	17.09	8.6	2004 Good Samarita
		10.89	11.49	16.74	2.5	30 Chester River
		10.53	13.09	18.07	2.0	2001 Kernan
		10.47	11.66	16.76	4.4	7 St Joseph
		10.32	12.23	16.57	3.3	60 Ft Washington
		9.77	11.96	17.61	11.1	2 Univ of MD
		9.38	12.14	18.09	13.2	38 Maryland Gen
		7.84	8.51	11.66	1.6	45 McCready
TELEPHONE OPERATOR		12.25	13.47	18.48	367.3	

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Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
TOTAL	77	28.00	30.44	39.48	1,266.8	22 Suburban
		27.84	31.00	38.52	1,388.1	16 Washington Ad
		27.05	30.11	36.65	1,931.1	23 Anne Arundel
		26.70	29.41	36.60	1,558.4	5050 Shady Grove
		26.48	29.10	37.45	1,819.4	7 St Joseph
		26.29	26.73	33.23	1,220.8	33 Carroll Cnty
		26.21	28.33	35.69	2,029.4	24 Union Mem
		25.94	26.96	32.97	8,803.5	9 Hopkins
		25.79	28.83	34.53	1,383.2	3 Prince George
		25.68	27.91	34.55	3,063.7	12 Sinai
		25.60	27.53	33.20	1,253.7	40 Northwest
		25.59	27.87	33.69	2,170.6	44 G.B.M.C
		25.46	27.86	35.80	2,808.5	29 JH Bayview
		25.46	28.85	35.03	792.9	18 Montgomery Ge
		25.33	27.84	34.55	1,278.6	48 Howard Cnty
		25.33	27.43	34.29	1,145.4	34 Harbor
		25.22	26.30	33.34	631.0	6 Harford Mem
		25.13	28.23	34.22	1,047.8	51 Doctors Comm.
		25.11	28.05	33.19	528.3	55 Laurel Region
		25.06	27.14	33.26	2,398.1	15 Franklin Sq
		25.06	26.33	33.03	1,179.8	49 Upper Chesape
		24.87	27.24	33.59	2,010.0	11 St Agnes
		24.77	27.02	33.75	1,782.2	2004 Good Samarita
		24.34	27.38	34.53	2,184.9	4 Holy Cross
		24.32	26.58	32.51	663.1	39 Calvert Mem
		24.30	26.44	33.28	1,621.0	5 Frederick Mem
		24.04	26.56	32.30	2,101.3	8 Mercy
		23.62	25.02	31.79	399.9	30 Chester River
		23.49	25.05	31.35	701.4	32 Union Cecil C
		23.39	26.06	30.46	1,310.4	54 Southern MD
		23.14	26.33	32.49	798.4	28 St Marys
		23.04	25.16	31.50	2,081.6	19 Penninsula Re
		23.03	33.12	41.54	474.3	8992 MIEMSS
		22.80	24.61	29.66	610.9	35 Civista
		22.67	24.04	31.22	963.9	37 Mem of Easton
		22.58	30.19	37.01	191.7	8994 UMCC
		22.24	23.69	31.11	307.3	10 Dorchester Ge
		22.00	29.22	37.48	4,489.1	2 Univ of MD
		21.82	24.62	31.50	1,734.6	1 Washington Co
		21.32	27.39	34.23	631.9	2001 Kernan
		21.20	25.14	30.83	1,841.2	43 BW Medical Ct
		20.49	22.11	28.00	444.2	61 Atlantic Gen
		20.47	21.67	28.63	940.7	27 Braddock Hosp
		20.42	26.09	32.56	656.6	13 Bon Secours
		20.31	28.93	35.05	274.4	60 Ft Washington
		20.04	26.54	34.44	1,104.7	38 Maryland Gen
		19.86	20.98	29.69	812.3	25 Cumberland Me
		18.22	20.24	27.49	281.1	17 Garrett Co
		17.60	19.56	23.67	126.4	45 McCready
TOTAL		23.77	26.72	33.37	71,238.2	

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ULTRASOUND TECHNOLOGIST	49	38.78	43.86	51.97	7.0	23 Anne Arundel
		38.22	44.18	53.04	3.4	5050 Shady Grove
		38.20	44.16	55.94	6.3	22 Suburban
		38.14	47.22	55.70	5.4	18 Montgomery Ge
		36.21	42.99	50.59	3.3	60 Ft Washington
		36.01	36.01	43.81	5.1	33 Carroll Cnty
		35.85	40.43	50.02	13.7	29 JH Bayview
		35.28	37.13	44.95	8.4	48 Howard Cnty
		35.03	38.07	46.40	7.0	16 Washington Ad
		34.17	38.13	46.97	9.4	4 Holy Cross
		33.95	38.62	44.13	10.4	54 Southern MD
		33.60	35.15	41.79	10.4	8 Mercy
		33.48	38.48	46.75	1.4	30 Chester River
		33.29	35.46	43.14	24.4	11 St Agnes
		32.99	38.17	45.91	16.1	12 Sinai
		32.71	36.02	42.68	15.5	44 G.B.M.C
		32.47	36.47	44.36	17.4	5 Frederick Mem
		32.42	34.40	42.03	10.5	34 Harbor
		31.88	35.61	43.13	15.5	19 Peninsula Re
		31.65	34.83	41.85	6.3	28 St Marys
		31.55	35.35	42.24	11.5	43 BW Medical Ct
		31.11	34.28	40.65	8.1	40 Northwest
		31.02	32.91	40.34	11.5	49 Upper Chesape
		30.96	35.06	41.91	13.2	15 Franklin Sq
		30.90	32.30	37.84	1.2	55 Laurel Region
		30.72	35.13	41.83	6.0	51 Doctors Comm.
		30.56	34.17	42.25	6.4	37 Mem of Easton
		30.40	30.40	37.39	0.7	13 Bon Secours
		30.16	32.99	42.07	8.9	7 St Joseph
		30.09	34.44	42.49	12.8	24 Union Mem
		30.04	33.73	42.64	2.1	10 Dorchester Ge
		29.96	31.77	38.21	43.0	9 Hopkins
		29.59	32.39	38.43	7.4	3 Prince George
		29.57	31.92	38.95	7.8	32 Union Cecil C
		29.55	34.43	42.45	7.9	1 Washington Co
		29.44	33.17	39.82	2.8	39 Calvert Mem
		29.08	31.78	39.05	10.5	2004 Good Samarita
		28.94	30.47	36.05	7.6	35 Civista
		28.78	32.09	38.80	3.9	61 Atlantic Gen
		27.23	34.29	43.25	5.5	38 Maryland Gen
		26.54	32.59	41.37	30.5	2 Univ of MD
		26.05	30.72	39.17	4.2	27 Braddock Hosp
		24.14	25.76	32.74	8.3	6 Harford Mem
		23.42	24.42	33.70	6.0	25 Cumberland Me
		23.08	29.27	34.22	1.3	45 McCready
		22.63	26.67	34.84	2.1	17 Garrett Co
ULTRASOUND TECHNOLOGIST		31.30	34.95	42.56	428.1	

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Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
UNIT CLERK/SECRETARY	50	15.57	17.45	23.43	33.8	16 Washington Ad
		15.56	16.08	20.71	155.3	8 Mercy
		15.49	16.65	21.19	83.5	3 Prince George
		15.36	16.64	22.92	25.0	22 Suburban
		15.21	16.68	20.77	28.4	55 Laurel Region
		15.13	16.31	21.05	43.0	51 Doctors Comm.
		15.12	16.99	22.05	46.1	23 Anne Arundel
		15.04	15.54	21.25	0.6	30 Chester River
		14.99	17.58	22.38	83.2	43 BW Medical Ct
		14.88	17.40	22.15	24.3	18 Montgomery Ge
		14.73	15.53	21.33	12.3	6 Harford Mem
		14.54	16.49	22.22	63.3	5050 Shady Grove
		14.47	14.62	19.41	39.3	33 Carroll Cnty
		14.34	16.11	21.86	59.6	5 Frederick Mem
		14.29	15.74	21.02	47.0	48 Howard Cnty
		14.20	15.59	21.80	8.8	10 Dorchester Ge
		13.90	15.35	20.88	32.2	34 Harbor
		13.73	15.96	21.07	25.0	28 St Marys
		13.72	15.49	20.77	86.3	4 Holy Cross
		13.66	14.84	19.20	60.4	40 Northwest
		13.49	14.41	19.59	91.8	12 Sinai
		13.47	15.97	21.84	64.4	1 Washington Co
		13.42	14.61	20.43	58.6	24 Union Mem
		13.41	14.21	17.57	64.6	54 Southern MD
		13.29	14.28	19.62	34.5	49 Upper Chesape
		13.26	14.62	20.95	35.2	37 Mem of Easton
		13.24	14.63	19.60	69.1	15 Franklin Sq
		13.18	14.02	19.56	46.2	7 St Joseph
		13.14	14.17	19.41	40.0	2004 Good Samarita
		13.05	13.78	18.15	68.3	44 G.B.M.C
		12.90	13.82	18.36	17.0	39 Calvert Mem
		12.77	13.99	19.23	13.9	61 Atlantic Gen
		12.49	14.07	19.22	20.6	32 Union Cecil C
		12.49	14.05	18.29	79.3	11 St Agnes
		12.39	15.99	20.73	7.7	60 Ft Washington
		12.19	13.41	18.42	82.4	19 Penninsula Re
		12.11	12.86	18.37	18.0	27 Braddock Hosp
		12.05	12.93	19.15	11.6	17 Garrett Co
		11.89	13.07	17.85	165.0	9 Hopkins
		11.85	13.17	19.17	58.3	29 JH Bayview
		11.76	17.31	22.97	4.6	8994 UMCC
		11.65	15.62	21.82	99.7	2 Univ of MD
		11.54	12.29	19.54	21.5	25 Cumberland Me
		11.21	11.55	15.42	14.7	35 Civista
		11.14	14.01	20.22	30.2	38 Maryland Gen
		10.75	16.96	24.11	28.3	8992 MIEMSS
		10.68	14.81	20.01	31.8	2001 Kernan
		9.78	9.78	13.04	1.0	45 McCreedy
		9.04	12.18	16.95	21.6	13 Bon Secours
UNIT CLERK/SECRETARY		13.22	14.89	20.14	2,257.2	

Health Services Cost Review Commission
 Year 2008 Hospital Wage & Salary Survey Report 2
 Two Week Pay Period(Included February 1st. 2008)
 Listed by Jobtitle, pay rate (Run date: 21AUG08)

Job Code Title	Job Code	Base Rate	Rate wo/FB	Rate w/FB	Number FTEs	Hospital Number & Name
UTILIZ.REVIEW/QUAL.ASSUR.SPEC.	66	41.78	41.78	48.20	2.0	55 Laurel Region
		41.47	41.47	48.37	4.3	3 Prince George
		39.47	39.52	49.00	25.4	29 JH Bayview
		37.58	37.88	48.40	16.6	22 Suburban
		37.45	37.98	45.41	21.6	23 Anne Arundel
		36.89	36.89	43.65	16.1	44 G.B.M.C
		36.31	36.31	44.34	5.7	30 Chester River
		36.30	36.30	43.16	67.5	9 Hopkins
		35.87	35.91	45.53	13.2	7 St Joseph
		35.68	37.79	45.76	23.6	2004 Good Samarita
		35.38	35.38	42.11	7.0	51 Doctors Comm.
		35.32	35.32	43.46	24.5	24 Union Mem
		35.22	35.69	43.74	17.7	16 Washington Ad
		35.16	35.17	42.04	7.2	39 Calvert Mem
		35.06	35.86	42.57	19.0	8 Mercy
		34.80	35.15	42.99	23.4	5050 Shady Grove
		34.79	35.12	42.08	4.1	18 Montgomery Ge
		34.14	34.62	42.28	19.6	34 Harbor
		34.09	34.34	41.71	28.3	19 Penninsula Re
		33.96	35.95	44.45	21.0	4 Holy Cross
		33.77	33.85	38.94	12.5	54 Southern MD
		33.72	33.89	41.18	20.2	12 Sinai
		33.42	33.55	40.92	16.5	11 St Agnes
		33.20	33.27	39.95	22.0	15 Franklin Sq
		32.43	33.15	40.55	16.7	33 Carroll Cnty
		32.38	32.91	40.34	16.6	49 Upper Chesape
		31.98	35.35	42.14	2.4	60 Ft Washington
		31.84	35.94	45.22	30.8	2 Univ of MD
		31.80	32.11	39.33	12.8	48 Howard Cnty
		31.73	32.06	39.77	13.2	6 Harford Mem
		31.72	31.74	38.41	4.0	61 Atlantic Gen
		31.36	32.61	39.41	9.1	28 St Marys
		31.19	31.19	36.83	10.5	35 Civista
		30.80	32.68	39.26	21.7	43 BW Medical Ct
		30.72	31.04	38.37	28.4	5 Frederick Mem
		30.32	30.32	36.28	3.4	40 Northwest
		29.54	29.54	36.31	6.8	32 Union Cecil C
		29.03	32.34	39.57	13.6	13 Bon Secours
		28.65	28.65	38.64	7.4	25 Cumberland Me
		28.61	28.61	36.71	7.4	27 Braddock Hosp
		28.26	34.49	42.25	11.2	2001 Kernan
		28.12	28.12	35.66	5.9	37 Mem of Easton
		27.36	34.19	43.12	14.9	38 Maryland Gen
		27.16	27.16	35.09	6.2	10 Dorchester Ge
		23.85	23.87	30.66	22.2	1 Washington Co
		23.75	23.75	28.23	1.0	45 McCreedy
		19.60	19.60	26.76	0.8	17 Garrett Co
UTILIZ.REVIEW/QUAL.ASSUR.SPEC.		32.62	33.41	40.83	706.1	