

MINUTES

REGULAR/EXPULSION BOARD MEETING TAFT UNION HIGH SCHOOL DISTRICT GOVERNING BOARD

June 16, 2008 @ 6:00 p.m.

The Taft Union High School Board Of Trustees held their regular/expulsion board meeting on Monday, June 16, at 6:00 p.m., in the district board room at 701 7th Street, Taft, CA .

Page A. GENERAL – (Regular Board Meeting)

1. CALL TO ORDER –

- a. President Gregory called the meeting to order at 6:00 p.m.
- b. Pledge to the flag was led by President Gregory.
- c. Roll Call– TRUSTEES PRESENT: President Jeremy Gregory, Clerk Jan Ashley
MEMBERS: Stan Barrett, Rick Twisselman and Tom White. STAFF PRESENT –
Acting Superintendent/Principal, Mark Richardson; Business Manager, Chuck
Hagstrom; Recording Secretary, Sheri Gregory; TUHS Director of Special Programs,
Chelle Koerner; IT Manager, Stacy Meadows; Larry Breslin, and Cathy Jordan.
- d. Announcement – Only action taken at the conclusion of the Closed Session of the
May 19, 2008, board meeting was to expel students in case numbers 0708-31, 0708-
32, 0708-33, and 0708-34 for the remainder of the 2007-08 school year and the fall
2008-09 semester, with conditions and stipulations specified and agreed upon in
their waivers/recommendations.

2. ADOPTION OF AGENDA –

MOTION: To adopt the June 16, 2008 Board Agenda as amended.

Motion	White
Second	Barrett
Ayes	Ashley, Barrett, Gregory, Twisselman, White
Noes	None
Absent	None

Motion was carried.

1-13 3. APPROVAL OF MINUTES –

MOTION: To approve the minutes of regular/expulsion board meeting held May 19, 2008.

Motion	Twisselman
Second	Ashley
Ayes	Ashley, Barrett, Gregory, Twisselman, White
Noes	None
Absent	None

Motion was carried.

14 4. CORRESPONDENCE

- a. A thank you letter sent to Mike McCormick for providing a tour of the high school to Betty Dallas Lepper and her friends Cileen and Doris. Ms. Lepper made comments to the cleanliness and great condition of our facilities.
- 14-1 b. A letter of appreciation was received from the Certificated Bargaining Unit commending the district representatives for their dialogue that was comprehensive, forthright, and honest; and an attitude by everyone to achieve a document that is fair, responsible and will present the best educational programs for each child at Taft High.

Page A. General Continued –

5. RECOGNITIONS –
- 15-22 a. VALEDICTORIAN/SALUTATORIAN – Valedictorian Matt Griffing with a GPA of 4.342 and Salutatorian Selene Frausto with a GPA of 4.288.
- b. HONOR ROLL – 365 (336 in Spring 2007) students made the 2nd Semester Honor Roll with 58 earning a GPA of 4.0 or above.
6. STUDENT REPRESENTATIVE TO THE BOARD –
Tyler Garrison, ASB President unable to attend due to summer vacation.
7. REPORT/REQUESTS BY BOARD MEMBERS –
Board members commented that the graduation ceremony was very nice this year, with a very unique speech by the Valedictorian Matt Griffing. The field and stadium showed the extreme care and pride our classified staff take in their job. Thank you to all that worked to make our graduation a success. Good job!
8. REPORT FROM ACTING SUPERINTENDENT –
Dr. Richardson remarked that the end of the year activities went very well, he agrees that the graduation went very well, and the 2008 Summer School is off to a good start. A luncheon was held for the Certificated staff and five committee meetings were held to discuss various topics affecting the district. On the agenda is a proposal for a change in the board policy to reduce the math requirement to two (2) years. Currently only about 7% of our students take less than three years of math. Also, the policy reduces the graduation unit requirement from 257 to 250. We explored options of transferred courses and reinstating the planning day schedule that will result in a late start on Wednesdays. The school/staff team met and discussed 1st time alcohol violations, administrative policy for guest passes to be for high school–not post high school guests, cessation counseling on TUHS campus for tobacco violators, faculty 10-year plan review, athletes & activities, coaching evaluations, finance & personnel.

B. HEARING OF THE PUBLIC ON MATTERS OTHER THAN THOSE ON THE AGENDA

Public comments may be made at this time by means of submitting a blue card to the Board Secretary.

Dr. Richardson introduced Kenia Magana and Olimpia Beltran from BVHS who presented the Board with a copy of the yearbook that was made by BVHS students. The two girls were instrumental in the assembling and distribution of the BVHS yearbook and commended by the Board for their excellent work.

C. CONSENT AGENDA –

(Any Board Member may pull any item from the consent agenda for discussion.)

- 23-51 1. WARRANT REGISTERS –
MOTION: To approve Warrant Register Nos. 61, 62, 63, and 64 for the General and Cafeteria funds for the periods dated 5/6/08, 5/9/08, 5/19/08, and 5/29/08 and for Payroll Warrant Registers dated 5/9/08, 5/15/08 and 5/30/08.
- 52-54 2. PURCHASE ORDERS –
MOTION: To approve District Purchase Order Nos. 081764 to 081808 for the month of May, 2008.

Page C. Consent Agenda Continued –

- 55-57 3. STUDENT ACCOUNTS –
MOTION: To acknowledge receipt of the Report of Student Organization and Special Accounts for the month ending May 31, 2008.
- 58-83 4. BUDGET REPORTS –
MOTION: To acknowledge receipt of the Report of Board Financial Summary for the period ending May 2008, for the General, Adult Ed, Cafeteria, Retiree Benefit, Special Reserve- Capital Outlay and Special Reserve Other than Capital Outlay and Impound Funds.
- 73-81 5. REPORT OF MONEY DEPOSITED IN COUNTY OFFICE –
MOTION: To acknowledge receipt of the Report of Money Deposited in the County Office for the months of April and May 2008.
- 84-85 6. PERSONNEL –
a. EMPLOYMENT – (Student Workers)
1. MOTION: To approve employing the following students as Student Custodians for the 2008/2009 school year at the rate of \$8.00 per hour on an as needed basis, effective July 1, 2008:
- | | | | |
|----------------------|--------------------|-----------------|-----------------|
| Dylan Alonzo | * James Gunter | *Rigoberto Nuno | Abel Villasenor |
| Phillip Anaya Jr. | Kelsi Hale | Kevin Odom | Adam Walker |
| Erin Antrim | Jeffrey Hooker | Nicole Owen | Brittany Watts |
| Merrilee Bartlett | *Cory Kidd | Felipe Pulido | Tarryn Williams |
| Jacob Brown | *Megan King | KasSandra Ramos | Ledwin Zelaya |
| James Byers | Zach Luna | *Sarah Smith | Emily Zink |
| Dannielle Cook | Jeremy Miller | *Tiffany Smith | Nicole Zink |
| Courtany Cox | Elton Morse III | Jaime Valdez | |
| Haleah Everett (FFA) | Kenneth Neher | Andre Vega | |
| Chris Fowler | Jacob Nuncio (FFA) | *Tyler Vega | |
- * Students are replacing students who graduated.*
- 86-87 2. MOTION: To approve employing the students listed below at a rate of \$8.00 per hour as Student Workers for the Workforce Investment Act Program:
- | | | | |
|---------------|---------------|-----------------|-----------------|
| Lindsay Arp | Chris Johnson | Jordan Pinuelas | Olimpia Beltran |
| Vidal Landa | Linda Pulido | Kevin Braden | Kenia Magana |
| Dawn Williams | Aaron Henry | Jeremy Payne | |
- 88-93 b. EMPLOYMENT – (Athletic Workers)
1. MOTION: To approve the attached 2008/2009 Athletic Worker Pay Schedule.
2. MOTION: To approve employing the attached list as Athletic Workers for the 2008/ 09 school year, to be paid in accordance with the 2008/09 Athletic Worker Pay Schedule.
- 94-97 c. EMPLOYMENT – (AVID Tutors)
MOTION: To approve employing those listed below as AVID Tutors for the 2008/09 on an as needed basis, to be paid at a rate of \$10.00 per hour, not to exceed 19 hours per week, effective July 1, 2008:
- | | | | |
|----------------|------------------|-----------------|-----------------|
| Candyse Arney | Daisy DeLeon | Roia Liljeroos | Alberto Panchi |
| Laura Avendano | Jessyca Espinoza | Shiloh Mayfield | Leslie Saltiban |
| Spenser Coke | Jessica Hall | Lacey Mayo | Sarah Sandoval |

Page C. Consent Agenda Personnel-Employment Continued –

- 98 d. EMPLOYMENT – (Classified-Substitutes & Part-time)
1. MOTION: To approve employing Laurie Cramer, Alicia Holland, Lynda Jackson, Mary Jones, Dawn Maritt, Dixie McBride, Valerie Parris, Cecilia Peters, Jessica Saffell, Valerie Swearingen, Amanda Trout, and Debra Twisselman as Classified Substitute Employees for the 2008/2009 school year, to be paid in accordance with the Substitute Pay Schedule.
 2. MOTION: To approve employing Brenda Holder, Susan Lund and Michelle Self (part-time Cafeteria Food Service Workers) as Substitute Employees for the 2008/2009 school year, to work on an as-needed basis, to be paid at their current rate of pay if working in the same classification or at the approved substitute pay rate if working in an alternate classification.
- 99 e. EMPLOYMENT – (Classified)
1. MOTION: To approve the following as bus drivers for the 2008/2009 school year:

Larry Breslin	Tammie Mason	Barbara Owen
Gregory Davis	Travis Milner	Gary Rennie
Kim Fields	Gary Morris	Kellie Self
Barry Jameson	Patti Mullen	Donald Thornsberry
Hans Kuhn	Rocky O’Neill	John Wagner
Mike McCormick (Certificated)		West Side R.O.P. – Deborah Cloud

Substitute Bus Drivers – Nancy Pirtle and Phyllis Yancey at the Bus Driver Rate of \$17.68 per hour, on an as needed basis. All TUHS bus drivers are to be paid at their current rate of pay.
 2. MOTION: To approve employing Diana Lopez as a Temporary Bilingual Instructional Assistant–7-hours per day, In-school days, Pay Range 15, Step 2 of the 2008/2009 Classified Salary Schedule, effective August 14, 2008–June 3, 2009.
 3. MOTION: To approve employing Leah Mayfield as a Temporary Instructional Assistant – Health Aide/Special Ed., (to meet the special needs of one student, while enrolled) 7-hours per day, In-school days, Pay Range 15, Step 2 of the 2008/2009 Classified Salary Schedule, effective August 14, 2008 – June 3, 2009.
 4. MOTION: To approve employing Martha Sanchez as a Temporary Instructional Assistant, (to meet the special needs of one student, while enrolled) 7-hours per day, In-school days, Pay Range 15, Step 2 of the 2008/2009 Classified Salary Schedule, August 14, 2008 – June 3, 2009.
 5. MOTION: To approve/ratify reclassifying Ms. Yalonda Hodges, Administrative Assistant-BVHS, from probationary to permanent status, effective May 5, 2008.
 6. MOTION: To approve reclassifying Ms. Ava (Carolyn) Dixon and Ms. Sarah Smart, Instructional Assistants – Special Education Severely Handicapped Program, from probationary to permanent status, effective July 1, 2008.
- 108-110 f. EMPLOYMENT - (Part-Time -Fine Arts Assistants)
- FINE ARTS ASSISTANT RATES –
- MOTION: To approve employing the following positions for the 2008/09 school year:
- | | | |
|---------------------------|--------------|-------------------------------|
| Choral Accompanist | Tricia Wise | \$1,725.00/sem./section |
| Head Percussion Assistant | Vic Posey | \$2,575.00/semester |
| Percussion Assistant | Amanda Posey | \$2,575.00/semester |
| Colorguard-Instructor | Kelly Morris | \$2,575.00/semester |
| Brass & Marching Instr. | David Rogers | \$1,200.00/Fall semester only |

Page C. Consent Agenda Personnel-Employment (Fine Arts) Continued –

- Musical Director for Plays \$ 900.00/production
- Choreographer for Plays \$ 700.00/production
- Band Dir. Asst., Band Camp-Mike McCormick \$ 400.00/per mo. (2-Month Min.)
- Band Dir. Asst., Band Camp-Megan Jaske \$ 200.00/per mo. (3-Month Min.)
- 111 g. EMPLOYMENT – (Additional Summer Hours)
MOTION: To approve employing Mr. Patrick Casey to work an additional 10 days, over the summer, at his current pay rate, to coordinate the welding facility updates, as needed.
- 112 h. EMPLOYMENT – (Certificated Extra Duty Assignments)
MOTION: To approve the following extra duty assignments for the 2008/2009 school year at the contractual stipend:
 - Group B – Sophomore Class Co-Advisor Stacy Lackey
 - Group C – Junior Class Co-Advisor Jana Durkan
 - Public Information Officer. James Carnal
- 113-114 i. EMPLOYMENT – (Coaches)
 - 1. MOTION: To approve/ratify Robert (Bob) Wiedemann as the 2007-08 JV Softball Coach for the last 1/3 of the season to be paid at 1/3 of the coaching stipend. He replaced J.V. Coach Suzanne White who had to resign.
 - 115-117 2. MOTION: To approve the following Coaching Assignments for the Fall 2008-09 school year, at the appropriate rate of pay:
 - a. Varsity Football Head Steve Sprague
 - b. Assistants Shawn Cummins, Russell Emberson,
Arley Hill, **Rick Woodson,*Rob Cleveland
 - c. J.V. Football Brian Durkan
 - d. Assistants Paul Martinez, Mike Goodwin ** Dee Griffith
 - e. Head Frosh/Soph Mark Hutson
 - f. Assistants *Johnny Wagner, *Jeremy Letterman
(added volunteers) ** Pete Lango and **Brad Van Rockel
 - g. Girls Tennis Head Mike Cowan
 - h. Girls Tennis Assistant James Carnal ** Patty Harlan (added)
 - i. Boys Head Cross Country Ryan Hickman
 - j. Girls Head Cross Country *Barry Jameson
 - k. Varsity Volleyball Head Adeana Furman
 - l. Assistant Ashley Rawlins **Corey Furman
 - m. Junior Varsity Volleyball *Taylor Miller
 - n. Frosh/Soph Volleyball *Ari Matthews
 - o. Girls Golf Head Dave Robertson
 - p. Girls Golf Assistant Jana Durkan
 - q. Weight Room Coach Ryan Heber and Chuck Hagstrom
 - r. (Only one (1) paid coach at a time)
 - s. Cheerleading Head Advisor *Kristina Hammons
 - t. Cheerleading Asst. Advisor *Shawna Houle
* Walk-on coaches ** Volunteers
- 118 j. EMPLOYMENT – (Certificated)
 - 1. MOTION: To approve continued employment of Mrs. Kelly Morris as a Temporary Drama/English Teacher, effective August 14, 2008, at Class 1, Step 3.
 - 2. MOTION: To approve continued employment of Mr. Joshua Tofte as a Temporary Math Teacher, effective August 14, 2008, at Class 1, Step 2.

Page C. Consent Agenda Personnel-Employment Continued –

- k. EMPLOYMENT – (Resignations)
 - 119-120 1. MOTION: To acknowledge receipt of resignation from Mr. Bryan Powell, Science Teacher and authorize the Superintendent to advertise, interview and make recommendation to fill this position and any vacancies created by the filling of this position as needed.
 - 121-122 2. MOTION: To authorize receipt of change in resignation date from Mr. Neal Finney, from July 2, 2008 to June 28, 2008 due to PERS restrictions.
7. WORKSHOPS/CONFERENCES/TRAVEL –
 - 123-128 a. MOTION: To approve/ratify Leslie Moe to attend the OSTM/Jason-2 Educator’s Launch in Lompoc on June 14-15, 2008.
 - 129-134 b. MOTION: To approve Mr. Claude Bradford to attend the Advanced Placement conference in Seattle, Washington on July 16–21, 2008. (Mr. Bradford is paying for his own travel expense.)
8. FIELD TRIPS / CAMPS –
 - 135-136 a. MOTION: To approve Mrs. Amanda Posey, Mrs. Kelly Morris, Mr. Vic Posey and 30 band and color guard students to attend the DCI performances in Walnut, CA on June 28, 2008.
 - 137-138 b. MOTION: To approve Ms. Kristina Hammons and Ms. Shawna Houle, and 55 cheerleaders to attend the UCA Summer Camp at UCSB in Santa Barbara, on June 27-29, 2008.
 - 139-140 c. MOTION: To approve Mrs. Julie Graves and Mr. Sal Avalos to take six migrant students to UC Merced on July 27-August 3, 2008. TUHS will cover transportation cost only; all other expenses are covered by Kern County Superintendent of Schools.
9. FACILITY USE –
 - 141-143 1. MOTION: To approve West Side Recreation and Park District (Babe Ruth Baseball League Program) to use the Taft High Baseball Fields for an All Star tournament from June 28-29 – July 1 – 6, 2008 and waive the fees for the activity except for direct costs to the District.
 - 144-146 2. MOTION: To approve AYSO Club to use the Taft High Soccer Fields from 8/4/08 to 12/1/08 and waive the fees for the activity except for direct costs to the District.
 - 147-149 3. MOTION: To approve the Bakersfield Symphony Orchestra to use the Taft Union High School District Auditorium on Sunday, October 5, 2008, to hold a “free” community concert. Ms. Marvin has further requested the fees be waived for the activity except for direct costs to the District.
10. CONTRACTS / AGREEMENTS –
 - 150-152 a. MOTION: To approve contracting with Charlot Frakes and Janet Cooper for mending services for the 2008-09 school year at a rate of \$15.00 per hour not to exceed \$1,200.
 - 153-157 b. MOTION: To approve entering into an agreement with School Services of California, in the amount of \$2,100 plus expenses, and \$600 for the CADIE and SABRE reports.
 - 158-172 c. MOTION: To approve contracting with School Innovations & Advocacy, Inc. (SIA) to provide services for mandated cost reimbursement claims for the 2008/09 at a total fee of \$9,100 and for 2009/10 and 2010/11 also at a total fee of \$9,100 each year.

Page C. *Consent Agenda – Contracts/Agreements Continued –*

- 173-183 d. MOTION: To approve contracting with School Innovations & Advocacy, Inc. (SIA) to provide services to produce the District's School Accountability Report Cards (SARC) as required for NCLB compliance at a cost of \$3,700 for the 2008/2009 year and in addition for 2009/2010 and 2010/2011 at the same fee of \$3,700 per year.
- 184-187 e. MOTION: To approve contracting with Interquest Detection Canine of Central Valley in the amount of \$250 per team visit, Ms. Angelo estimates 10 visits (\$2,500) from August 2008 – June 2009.
- 188-191 f. MOTION: To approve contracting with DataWorks for the 2008–2009 school year to produce our annual Multiple Measures reports and our API by subgroups to meet requirements set in our LEA Plan for Title I. The total cost is \$2,600.
- 192-199 g. Approve entering into an agreement with Kern County for Law Enforcement Services for one (1) Deputy Sheriff, for 40 hours per week, for nine (9) months, through June 4, 2009, at a cost \$106,648.
- 200-202 h. MOTION: To approve contracting with Schools Legal Service to provide support in legal services for the 2008-09 school year at a retainer cost of \$13,515.00, and extra hours (above 73.7) at a rate of \$189 (\$170 for collective bargaining services).
- 203-206 i. MOTION: To approve entering into an agreement with Lozano Smith, Attorneys At Law, to provide legal services for the 2008/2009 school year in accordance with the rate schedule provided (no increase in rates).
- 207-208 11. CONTRACT / IN-SERVICE TEACHER PAY
- a. MOTION: To approve contracting with Mr. James Ferreira to train English teachers in a grammar program during the week of July 21-25, 2008, at a cost of \$2,500.
- b. MOTION: To approve English Department teachers to receive in-service pay (\$20 per hour) for a maximum of 40 hours each to attend the training.
- 209 12. TEXTBOOKS –
MOTION: To approve the following textbooks:
- a. Honors World Civilizations Course: World History; by Roger Beck and Published by McDougal Littells.
- 210 b. AP United States History: The American Pageant; by Davis Kennedy and Published by Houghton Mifflin.
- 211 13. INSTITUTIONAL MEMBERSHIPS –
MOTION: To authorize the Business Manager to pay dues for school organizations for the 2008-09 school year as follows:
~ DISTRICT ~
- a. Kern Co. School Boards Assoc. (KCSBA)
- b. Calif. School Boards Assoc. (CSBA)
- c. National School Boards Assoc. (NSBA)
- d. ACSA Educational Institution Service
- e. Schools for Sound Finance (SF)2
- f. Calif. Assoc. of School Transportation Officials (CASTO)
- g. Taft District Chamber of Commerce
- h. Calif. Assoc. of School Business Officials (CASBO)
- i. Pesticide Applicators Professional Assn.
- j. Credential Counselors & Analysts of California (CCAC)
- k. Ed Source

Page C. Consent Agenda (Institutional Memberships) Continued –

Action

1. Sports Turf Managers Association (STMA)
~ SCHOOL ~
 - a. Accrediting Comm. For Secondary Schools (WASC)
 - b. National Assn. of Secondary School Principals (NASSP)
 - c. Assn. for Supervision & Curriculum Development (ACSD)

- 212-215 14. WORKERS' COMPENSATION CERTIFICATION –
MOTION: To approve certifying that the Workers' Compensation JPA has a positive fund balance and no additional contributions by TUHS to the SISC I JPA are necessary.

- 216 15. CONSOLIDATED PROGRAMS AND PLANS –
MOTION: To authorize participating in the 2008/09 Consolidated Application for Funding Categorical Aid Programs Part I and Part II.

- 217 16. APPROVE BUDGET TRANSFER - CAFETERIA
MOTION: To authorize the Business Manager to transfer \$250,000 from the General fund to the Cafeteria fund, effective July 1, 2008.

- 218 17. OBSOLETE MATERIALS
 - a. MOTION: To declare 26 fencing panels obsolete and no longer appropriate for district use.
 - b. MOTION: To authorize donating obsolete fencing panels to West Side Recreation and Park District, in as-is condition with no warranty of any kind, or disposing of as appropriate.

- 219-221 18. AGRICULTURAL VOCATIONAL EDUCATION INCENTIVE GRANT
MOTION: To approve certifying that all applicable state and federal rules and regulations will be observed, the application is correct, complete, and that all assurances are accurate.

- 222-232 19. BOARD POLICY/ADMINISTRATIVE REGULATION UPDATES (2nd Reading) –
MOTION: To approve the following board policies:
 - 222-232 a. BP AR 6020 Update to bring the uniqueness of the Taft Union High School District parent involvement opportunities and plan.
 - 233-235 b. BP 0500 Accountability–New policy recommended for adoption by CSBA
 - 236-243 c. AR 1312.3 Uniform Complaint Procedures – Update to meet compliance with mandates due to changes in law.

END OF CONSENT AGENDA

D. APPROVAL OF CONSENT AGENDA –

MOTION: To approve the consent agenda.

Motion	White
Second	Twisselman
Ayes	Ashley, Barrett, Gregory, Twisselman, White
Noes	None
Absent	None
Motion was carried.	

Page E. DISCUSSION/ACTION OF ITEMS PULLED FROM CONSENT AGENDA –
(Action on items pulled from the consent agenda.)
No items were pulled from the consent agenda.

F. BUILDINGS AND GROUNDS – Projects Update

1. Report from Business Manager
- 244 2. AWARDING BID FOR TUHS METAL SHOP VENTILATION SYSTEM
MOTION: To authorize the Business Manager to award the bid for the TUHS Metal Shop Ventilation System and ratify the bid acceptance at the regular July board meeting.

Motion Ashley
Second White
Ayes Ashley, Barrett, Gregory, Twisselman, White
Noes None
Absent None
Motion was carried.

- 245 3. AWARDING OF BID FOR TUHS METAL SHOP ELECTRICAL SYSTEM
MOTION: To authorize the Business Manager to award the bid for TUHS Metal Shop Electrical System and ratify the bid acceptance at the regular July board meeting.

Motion Ashley
Second White
Ayes Ashley, Barrett, Gregory, Twisselman, White
Noes None
Absent None
Motion was carried.

G. EDUCATIONAL/GENERAL –

- 246 1. COMMITTEE ON ASSIGNMENT RECOMMENDATION
MOTION: To approve Greg Goossen to teach T.V. Productions for the 2008-09 school year, as recommended by the Committee on Assignment following their review of his special skills and preparation to teach T.V. Productions, pursuant to Ed. Code 44258.7(c, d).

Motion White
Second Barrett
Ayes Ashley, Barrett, Gregory, Twisselman, White
Noes None
Absent None
Motion was carried.

- 247-248 2. WESTSIDE R.O.P. APPORTIONMENT FUNDS RESOLUTION No. 13 –
MOTION: To approve Resolution No. 13 authorizing the County Superintendent of Schools Office to deposit all WSROP Apportionment Funds directly to the WSROP account as they are received for the 2008-2009 school year.

ROLL CALL –

Motion: Stan Barrett Second: Rick Twisselman
Ashley Aye Barrett Aye Gregory Aye Twisselman Aye White Aye
Motion carried.

Page G. Educational General Continued –

249-250 3. RESTRICTING GENERAL FUND ENDING BALANCE

RESOLUTION No. 14 –

MOTION: To approve Resolution No. 14 restricting all General Fund ending cash balances.

ROLL CALL –

Motion: Rick Twisselman Second: Jan Ashley

Ashley Aye Barrett Aye Gregory Aye Twisselman Aye White Aye

Motion carried.

251-252 4. BANK SIGNATURE AUTHORIZATION - RESOLUTION #15 -

MOTION: To approve Resolution No. 15 authorizing the removal of Curtis Dubost as an authorized bank signature for the Taft Union High School District as indicated on Resolution #15.

ROLL CALL –

Motion: Tom White Second: Jan Ashley

Ashley Aye Barrett Aye Gregory Aye Twisselman Aye White Aye

Motion carried.

5. PUBLIC HEARING –

President Gregory declared a Public Hearing open and Disclosure of Collective Bargaining Agreement for the Certificated Bargaining Unit. In accordance with AB 1200 the Business Manager has provided Disclosure of Certificated Collective Bargaining Agreement fiscal impact to the district and reports that the district unrestricted reserves meet the state standard minimum reserve amount.

President Gregory stated that public comments may be made at this time. No comments were received.

INSERT #1 6. CERTIFICATED BARGAINING AGREEMENT –

MOTION: To approve 2008–2009 Certificated Collective Bargaining Agreement.

ROLL CALL –

Motion: Stan Barrett Second: Rick Twisselman

Ashley Aye Barrett Aye Gregory Aye Twisselman Aye White Aye

Motion carried.

7. PUBLIC HEARING –

President Gregory declared a Public Hearing open and Disclosure of Collective Bargaining Agreement for the Classified Bargaining Unit. In accordance with AB 1200 the Business Manager has provided Disclosure of Classified Collective Bargaining Agreement fiscal impact to the district and reports that the district unrestricted reserves meet the state standard minimum reserve amount.

President Gregory stated that public comments may be made at this time. Mr. Larry Breslin remarked that he wanted to thank the board and the bargaining representatives for their time and participation in the Collective bargaining process. No other comments were received.

Page G. Educational General Continued –

INSERT #2 8. CLASSIFIED BARGAINING AGREEMENT –

MOTION: To approve 2008–2009 Classified Collective Bargaining Agreement.

ROLL CALL –

Motion: Jan Ashley Second: Tom White

Ashley Aye Barrett Aye Gregory Aye Twisselman Aye White Aye

Motion carried.

253-269 9. SALARY SCHEDULES –

MOTION: To approve the following salary schedules for the 2008-2009 school year:

- a. Certificated Administrative/Management Salary Schedules
- b. Certificated Salary Schedule
- c. Certificated Extended Year Schedule (200.5 days)
- d. Classified Confidential/Management Employee Salary Ranges (0-4, 5-9, 10-14, 15-19, 20-24, 25+ years)
- e. Classified Employee Salary Ranges (0-4, 5-9, 10-14, 15-19, 20-24, 25+ Years of Service)
- f. Classified Substitute Salary Schedule

ROLL CALL –

Motion: Tom White Second: Rick Twisselman

Ashley Aye Barrett Aye Gregory Aye Twisselman Aye White Aye

Motion carried.

270 10. 2008–2009 BUDGETS –

President Gregory declared the Public Hearing open on the 2008/2009 Budget.

President Gregory stated that public comments may be made at this time regarding the 2008/2009 budget. No comments were received.

INSERT #3 11. APPROVAL OF 2008-2009 BUDGET BY FUND –

- a. MOTION: To approve TUHSD General Fund Budget #01 for the 2008-09 school year.
- b. MOTION: To approve TUHSD Adult Ed. Fund Budget #11 for the 2008-09 school year.
- c. MOTION: To approve TUHSD Cafeteria Fund Budget #13 for the 2008-09 school year.
- d. MOTION: To approve TUHSD Deferred Maintenance Fund Budget #14 for the 2008-09 school year.
- e. MOTION: To approve TUHSD Special Reserve Fund (Other than Capital Projects) Budget #17 for the 2008-09 school year.
- f. MOTION: To approve TUHSD Special Reserve Fund (Capital Projects) Budget #40 for the 2008-09 school year.
- g. MOTION: To approve TUHSD Post Retirement Benefits Fund #20 for the 2008-09 school year.

ROLL CALL –

Motion: Rick Twisselman Second: Stan Barrett

Ashley Aye Barrett Aye Gregory Aye Twisselman Aye White Aye

Motion carried.

Page **H. REPORTS –**

271 ATTENDANCE REPORT – (As of 6/10/08)

School Year	07/08 (6/10/08)	06/07 (6/18/07)	05/06 (6/9/06)	Student Enrollment Description
	805	781	736	TUHS (Non SDC students)
	40	34	28	TUHS Special Day Class-Home
	49	51	56	TUHS RSP Class
	<u>894</u>	<u>866</u>	<u>820</u>	<u>TOTAL ENROLLMENT @ TUHS</u>
	33	49	29	BVHS (Non-RSP)
	0	No Record	No Record	BVHS Special Day Class
	3	No Record	No Record	BVHS RSP Class
	5	No Record	No Record	BVHS RSP Opportunity Class
	<u>34</u>	<u>47</u>	<u>53</u>	<u>BVHS Opportunity</u>
	<u>75</u>	<u>96</u>	<u>82</u>	<u>TOTAL ENROLLMENT @ BVHS</u>
	56	78	89	WISHS Independent Study
	9	2	14	WISHS Adult-Independent Study
	8	5	16	WISHS Out of School Youth
	<u>5</u>	<u>No Record</u>	<u>No Record</u>	<u>WISHS RSP Students (all programs)</u>
	<u>78</u>	<u>85</u>	<u>119</u>	<u>TOTAL ENROLLMENT @ WISHS</u>
	<u>1047</u>	<u>1047</u>	<u>1021</u>	<u>TOTAL TUHS DISTRICT ENROLLMENT</u>

I. PRESENTATIONS / PROPOSALS –

- 272-276 1. 1st Reading of Applied Algebra Course – place on July consent agenda.
- 277-279 2. TEXTBOOKS –
1st Reading for Modified Algebra textbook Algebra Readiness, written by Austin R. Miyata and published by McDougal Littell, Inc. – place on July consent agenda.
- 280-286 3. BOARD POLICY REVISIONS –
1st Reading of revisions to Board Policy #6146.1 reflecting recommended changes of total credit required for graduation from 257.5 to 250 and reflect a two year math requirement beginning with the 2009 class – place on July consent agenda.
- 287-316 4. BUENA VISTA HIGH SCHOOL STUDENT ACHIEVEMENT PLAN
MOTION: To approve the Buena Vista High School – Single Plan for Student Achievement as reviewed and approved by the BVHS School site Council.
- Motion Barrett
Second White
Ayes Ashley, Barrett, Gregory, Twisselman, White
Noes None
Absent None
Motion was carried.
5. Report to Board on–Special Education Continuum of Services
Chelle Koerner reported to the board on the Special Education program and specifically on the SAILS program. She said the SAILS program ended with 7 students enrolled, one expulsion and one excused from the program. She will give additional data information on the collaborative program to the board next Thursday.

Page J. **ACTION PENDING LOG –**

1. A 2008-09 Special Board Meeting/Annual Governance Team Meeting/Workshop date is to set for August 8 at 8:00 a.m. in the district board room, followed by lunch.
- 317 2. **EMPLOYMENT - (Classified-Change in Contract)**
A report was requested from the Sub Committee on Personnel to approve or deny extending the Guidance Office Assistant-Bilingual position to 12- months.
The committee recommendation was not to extend the length of the Guidance Office Assistant-Bilingual position, but to approve extra hours as needed.
- 318-336 3. **PERSONNEL/CONTRACT – Direction on School Nurse**
Dr. Richardson reported to the board regarding possible contract options for extending the 2007-2008 contract with Taft City Schools for a School Nurse from one day per week to half-time. The board suggested that we continue with the current contract with Taft City Schools and if other schools need a part-time nurse they could contract with Taft City schools as well.
4. **PERSONNEL – Direction on Granting Health & Welfare Benefits**
Mr. Hagstrom reported that this item was taken care of during negotiations with the Classified Bargaining group, and is addressed in their contract.
5. **ADMINISTRATIVE PERSONNEL –**
Board direction regarding vacant superintendent position.
MOTION: To appoint Dr. Mark Richardson to the position of Superintendent in addition to his position as Principal.
Motion Twisselman
Second Ashley
Ayes Ashley, Barrett, Gregory, Twisselman, White
Noes None
Absent None
Motion was carried.

K. HEARING OF THE PUBLIC ON CLOSED SESSION ITEMS –

(The opportunity is provided per Government Code 54954.3 to allow the public to comment (for a period of up to three (3) minutes) prior to the Board's consideration of any closed session agenda item.)

No comments were received.

L. CLOSED SESSION – Board of Trustees

The board entered into closed session on a motion by Tom White and a second by Rick Twisselman at 6:55 p.m.

M. RETURN TO OPEN SESSION –

The board returned to open session at 7:55 p.m. on a motion by Tom White and a second by Stan Barrett with the following action:

The board voted to expel student in Case No. 07/08-35 and Case No. 07/08-36 for the remainder of the 2nd semester and all of the 1st semester with conditions and stipulations as agreed upon by the parents/guardians, students and district personnel.

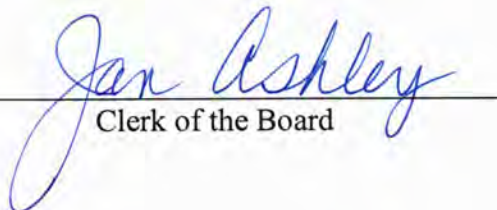
The board gave further direction to the Business Manager to contact Schools Legal Service to review the contract submitted for their consideration for the Superintendent, which will be on the agenda for the July board meeting for discussion / approval.

N. NEXT MEETING –

1. The board decided to hold a Special Board Meeting/Annual Governance Team Meeting / Workshop on August 8, 2008, at 8:00 a.m.
2. The next regular board meeting is scheduled for Monday, July 21, 2008, at 6:00 p.m. in the TUHS District Board Room.

O. ADJOURNMENT –

President Gregory adjourned the meeting at 8:05 p.m.


Clerk of the Board

ACTION

REGULAR BOARD MEETING
TAFT UNION HIGH SCHOOL DISTRICT
GOVERNING BOARD
June 16, 2008 @ 6:00 p.m.

1. ADOPTION OF AGENDA –
Adopted the June 16, 2008 agenda.
2. APPROVAL OF MINUTES –
Approved the minutes of the regular board meeting held May 19, 2008.
3. WARRANT REGISTERS –
Approved Warrant Register Nos. 61, 62, 63, and 64 for the General and Cafeteria funds for the periods dated 5/6/08, 5/9/08, 5/19/08, and 5/29/08 and for Payroll Warrant Registers dated 5/9/08, 5/15/08 and 5/30/08.
4. PURCHASE ORDERS –
Approved District Purchase Order Nos. 081764 to 081808 for the month of May, 2008.
5. STUDENT ACCOUNTS –
Acknowledged receipt of the Report of Student Organization and Special Accounts for the month ending May 31, 2008.
6. BUDGET REPORTS –
Acknowledged receipt of the Report of Board Financial Summary for the period ending May 2008, for the General, Adult Ed, Cafeteria, Retiree Benefit, Special Reserve- Capital Outlay and Special Reserve Other than Capital Outlay and Impound Funds.
7. REPORT OF MONEY DEPOSITED IN COUNTY OFFICE –
Acknowledged receipt of the Report of Money Deposited in the County Office for the months of April and May 2008.
8. PERSONNEL –
 - a. EMPLOYMENT – (Student Workers)
 1. Approved employing the following students as Student Custodians for the 2008/2009 school year at the rate of \$8.00 per hour on an as needed basis, effective July 1, 2008:

Dylan Alonzo	* James Gunter	*Rigoberto Nuno	Abel Villasenor
Phillip Anaya Jr.	Kelsi Hale	Kevin Odom	Adam Walker
Erin Antrim	Jeffrey Hooker	Nicole Owen	Brittany Watts
Merrilee Bartlett	*Cory Kidd	Felipe Pulido	Tarryn Williams
Jacob Brown	*Megan King	KasSandra Ramos	Ledwin Zelaya
James Byers	Zach Luna	*Sarah Smith	Emily Zink
Dannielle Cook	Jeremy Miller	*Tiffany Smith	Nicole Zink
Courtany Cox	Elton Morse III	Jaime Valdez	
Haleah Everett (FFA)	Kenneth Neher	Andre Vega	
Chris Fowler	Jacob Nuncio (FFA)	*Tyler Vega	

** Students are replacing students who graduated.*

Personnel Employment (Student Workers) Continued –

2. Approved employing the students listed below at a rate of \$8.00 per hour as Student Workers for the Workforce Investment Act Program:

Lindsay Arp	Chris Johnson	Jordan Pinuelas
Olimpia Beltran	Vidal Landa	Linda Pulido
Kevin Braden	Kenia Magana	Dawn Williams
Aaron Henry	Jeremy Payne	
- b. EMPLOYMENT – (Athletic Workers)
 1. Approved the attached 2008/2009 Athletic Worker Pay Schedule.
 2. Approved employing the attached list as Athletic Workers for the 2008/ 09 school year, to be paid in accordance with the 2008/09 Athletic Worker Pay Schedule.
- c. EMPLOYMENT – (AVID Tutors)

Approved employing those listed below as AVID Tutors for the 2008/09 on an as needed basis, to be paid at a rate of \$10.00 per hour, not to exceed 19 hours per week, effective July 1, 2008:

Candyse Arney	Daisy DeLeon	Roia Liljeroos	Alberto Panchi
Laura Avendano	Jessyca Espinoza	Shiloh Mayfield	Leslie Saltiban
Spenser Coke	Jessica Hall	Lacey Mayo	Sarah Sandoval
- d. EMPLOYMENT – (Classified-Substitutes & Part-time)
 1. Approved employing Laurie Cramer, Alicia Holland, Lynda Jackson, Mary Jones, Dawn Maritt, Dixie McBride, Valerie Parris, Cecilia Peters, Jessica Saffell, Valerie Swearingen, Amanda Trout, and Debra Twisselman as Classified Substitute Employees for the 2008/2009 school year, to be paid in accordance with the Substitute Pay Schedule.
 2. Approved employing Brenda Holder, Susan Lund and Michelle Self (part-time Cafeteria Food Service Workers) as Substitute Employees for the 2008/2009 school year, to work on an as-needed basis, to be paid at their current rate of pay if working in the same classification or at the approved substitute pay rate if working in an alternate classification.
- e. EMPLOYMENT – (Classified)
 1. Approved the following employees as bus drivers for the 2008/2009 school year:

Larry Breslin	Tammie Mason	Barbara Owen
Gregory Davis	Travis Milner	Gary Rennie
Kim Fields	Gary Morris	Kellie Self
Barry Jameson	Patti Mullen	Donald Thornsberry
Hans Kuhn	Rocky O’Neill	John Wagner
Mike McCormick (Certificated)		West Side R.O.P. – Deborah Cloud

Substitute Bus Drivers – Nancy Pirtle and Phyllis Yancey at the Bus Driver Rate of \$17.68 per hour, on an as needed basis. All TUHS bus drivers are to be paid at their current rate of pay.
 2. Approved employing Diana Lopez as a Temporary Bilingual Instructional Assistant – 7-hours per day, In-school days, Pay Range 15, Step 2 of the 2008/2009 Classified Salary Schedule, effective August 14, 2008 – June 3, 2009.
 3. Approved employing Leah Mayfield as a Temporary Instructional Assistant – Health Aide/Special Ed., (to meet the special needs of one student, while enrolled) 7-hours per day, In-school days, Pay Range 15, Step 2 of the 2008/ 2009 Classified Salary Schedule, effective August 14, 2008 – June 3, 2009.
 4. Approved employing Martha Sanchez as a Temporary Instructional Assistant, (to meet the special needs of one student, while enrolled) 7-hours per day, In-school days, Pay Range 15, Step 2 of the 2008/2009 Classified Salary Schedule, August 14, 2008 – June 3, 2009.

Personnel Employment (Classified) Continued –

5. Approved reclassifying Ms. Yalonda Hodges, Administrative Assistant-BVHS, from probationary to permanent status, effective May 5, 2008.
6. Approved reclassifying Ms. Ava (Carolyn) Dixon and Ms. Sarah Smart, Instructional Assistants – Special Education Severely Handicapped Program, from probationary to permanent status, effective July 1, 2008.
- f. EMPLOYMENT - (Part-Time -Fine Arts Assistants)
FINE ARTS ASSISTANT RATES –
Approved the following positions for the 2008/2009 school year:
Choral Accompanist.....Tricia Wise..... \$1,725.00/sem./section
Head Percussion Assistant.....Vic Posey..... \$2,575.00/semester
Percussion Assistant.....Amanda Posey..... \$2,575.00/semester
Colorguard-InstructorKelly Morris..... \$2,575.00/semester
Brass & Marching Instr.David Rogers..... \$1,200.00/Fall semester only
Musical Director for Plays..... \$ 900.00/production
Choreographer for Plays..... \$ 700.00/production
Band Dir. Asst., Band Camp-.....Mike McCormick... \$ 400.00/per month (2 Month Min.)
Band Dir. Asst., Band Camp-.....Megan Jaske..... \$ 200.00/per month (3 Month Min.)
- g. EMPLOYMENT – (Additional Summer Hours)
Approved employing Mr. Patrick Casey to work an additional 10 days, over the summer, at his current pay rate, to coordinate the welding facility updates, as needed.
- h. EMPLOYMENT – (Certificated Extra Duty Assignments)
Approved the following extra duty assignments for the 2008/2009 school year at the contractual stipend:
Group B – Sophomore Class Co-Advisor Stacy Lackey
Group C – Junior Class Co-Advisor Jana Durkan
Public Information Officer. James Carnal
- i. EMPLOYMENT – (Coaches)
 1. Approved/ratified Robert (Bob) Wiedemann as the 2007-08 JV Softball Coach for the last 1/3 of the season to be paid at 1/3 of the coaching stipend. He replaced J.V. Coach Suzanne White who had to resign.
 2. Approved the following Coaching Assignments for the Fall 2008-09 school year, at the appropriate rate of pay:
 - a. Varsity Football Head Steve Sprague
 - b. Assistants Shawn Cummins, Russell Emberson,
Arley Hill,**Rick Woodson,*Rob Cleveland
 - c. J.V. Football Brian Durkan
 - d. Assistants Paul Martinez, Mike Goodwin ** Dee Griffith
 - e. Head Frosh/Soph Mark Hutson
 - f. Assistants *Johnny Wagner, *Jeremy Letterman
(added volunteers) ** Pete Lango and **Brad Van Rockel
 - g. Girls Tennis Head Mike Cowan
 - h. Girls Tennis Assistant James Carnal ** Patty Harlan (added)
 - i. Boys Head Cross Country Ryan Hickman
 - j. Girls Head Cross Country *Barry Jameson
 - k. Varsity Volleyball Head Adeana Furman
 - l. Assistant Ashley Rawlins **Corey Furman

Personnel Employment Continued –

- m. Junior Varsity Volleyball _____ *Taylor Miller
 - n. Frosh/Soph Volleyball _____ *Ari Matthews
 - o. Girls Golf Head _____ Dave Robertson
 - p. Girls Golf Assistant _____ Jana Durkan
 - q. Weight Room Coach _____ Ryan Heber and Chuck Hagstrom
 - r. _____ (Only one (1) paid coach at a time)
 - s. Cheerleading Head Advisor _____ *Kristina Hammons
 - t. Cheerleading Asst. Advisor _____ *Shawna Houle
- * *Walk-on coaches* ** *Volunteers*

j. EMPLOYMENT – (Certificated)

- 1. Approved continued employment of Mrs. Kelly Morris as a Temporary Drama/English Teacher, effective August 14, 2008, at Class 1, Step 3.
- 2. Approved continued employment of Mr. Joshua Tofte as a Temporary Math Teacher, effective August 14, 2008, at Class 1, Step 2.

k. EMPLOYMENT – (Resignations)

- 1. Acknowledged receipt of resignation from Mr. Bryan Powell, Science Teacher and authorize the Superintendent to advertise, interview and make recommendation to fill this position and any vacancies created by the filling of this position as needed.
- 2. Authorized receipt of change in resignation date from Mr. Neal Finney, from July 2, 2008 to June 28, 2008 due to PERS restrictions.

9. WORKSHOPS/CONFERENCES/TRAVEL –

- a. Approved/ratified Leslie Moe to attend the OSTM/Jason-2 Educator’s Launch in Lompoc on June 14-15, 2008.
- b. Approved Mr. Claude Bradford to go to the Advanced Placement conference in Seattle, Washington on July 16–21, 2008. (Mr. Bradford is paying for his own travel expense.)

10. FIELD TRIPS / CAMPS –

- a. Approved Mrs. Amanda Posey, Mrs. Kelly Morris, Mr. Vic Posey and 30 band and color guard students to attend the DCI performances in Walnut, CA on June 28, 2008.
- b. Approved Ms. Kristina Hammons and Ms. Shawna Houle, and 55 cheerleaders to attend the UCS Summer Camp at UCSB in Santa Barbara, on June 27-29, 2008.
- c. Approved Mrs. Julie Graves and Mr. Sal Avalos to take six migrant students to UC Merced on July 27-August 3, 2008. TUHS will cover transportation cost only, all other expenses are covered by Kern County Superintendent of Schools.

11. FACILITY USE –

- 1. Approved the West Side Recreation and Park District (Babe Ruth Baseball League Program) to use the Taft High Baseball Fields for an All Star tournament from June 28-29 – July 1 – 6, 2008 and waive the fees for the activity except for direct costs to the District.
- 2. Approved the AYSO Club to use the Taft High Soccer Fields from 8/4/08 to 12/1/08 and waive the fees for the activity except for direct costs to the District.
- 3. Approved the Bakersfield Symphony Orchestra to use the Taft Union High School District Auditorium on Sunday, October 5, 2008, to hold a “free” community concert. Ms. Marvin has further requested the fees be waived for the auditorium use, activity except for direct costs to the District.

12. CONTRACTS / AGREEMENTS –

- a. Approved contracting with Charlot Frakes and Janet Cooper for mending services for the 2008-2009 school year at a rate of \$15.00 per hour not to exceed \$1,200.
- b. Approved entering into an agreement with School Services of California, in the amount of \$2,100 plus expenses, and \$600 for the CADIE and SABRE reports.
- c. Approved contracting with School Innovations & Advocacy, Inc. (SIA) to provide services for mandated cost reimbursement claims for the 2008/2009 at a total fee of \$9,100 and for 2009/2010 and 2010/2011 also at a total fee of \$9,100.
- d. Approved contracting with School Innovations & Advocacy, Inc. (SIA) to provide services to produce the District's School Accountability Report Cards (SARC) as required for NCLB compliance at a cost of \$3,700 for the 2008/2009 year and in addition for 2009/2010 and 2010/2011 at the same fee of \$3,700.
- e. Approved contracting with Interquest Detection Canine of Central Valley in the amount of \$250 per team visit, Ms. Angelo estimates 10 visits (\$2,500) from August 2008 – June 2009.
- f. Approved contracting with DataWorks for the 2008–09 school year to produce our annual Multiple Measures reports and our API by subgroups to meet requirements set in our LEA Plan for Title I. The total cost is \$2,600.
- g. Approved entering into an agreement with Kern County for Law Enforcement Services for one (1) Deputy Sheriff, for 40 hours per week, for nine (9) months, Aug. 18 –June 4, 2009, at a cost \$106,648.
- h. Approved contracting with Schools Legal Service to provide support in legal services for the 2008-09 school year at a retainer cost of \$13,515.00, and extra hours (above 73.7) at a rate of \$189 (\$170 for collective bargaining services).
- i. Approved entering into an agreement with Lozano Smith, Attorneys At Law, to provide legal services for the 2008/2009 school year in accordance with the rate schedule provided (no increase in rates).

13. CONTRACT / IN-SERVICE TEACHER PAY

- a. Approved contracting with Mr. James Ferreira to train English teachers in a grammar Program during the week of July 21-25, 2008, at a cost of \$2,500.
- b. Approved English Department teachers to receive in-service pay (\$20 per hour) for a maximum of 40 hours each to attend the training.

14. TEXTBOOKS –

Approve the following textbooks:

- a. Honors World Civilizations Course: World History; by Roger Beck and Published by McDougal Littells.
- b. AP United States History: The American Pageant; by Davis Kennedy and Published by Houghton Mifflin.

15. INSTITUTIONAL MEMBERSHIPS –

Authorized paying dues for school organizations for the 2008/2009 school year as follows:

~ DISTRICT ~

- a. Kern Co. School Boards Assoc. (KCSBA)
- b. Calif. School Boards Assoc. (CSBA)
- c. National School Boards Assoc. (NSBA)

Institutional Memberships Continued –

- d. ACSA Educational Institution Service
 - e. Schools for Sound Finance (SF)2
 - f. Calif. Assoc. of School Transportation Officials (CASTO)
 - g. Taft District Chamber of Commerce
 - h. Calif. Assoc. of School Business Officials (CASBO)
 - i. Pesticide Applicators Professional Assn.
 - j. Credential Counselors & Analysts of California (CCAC)
 - k. Ed Source
 - l. Sports Turf Managers Association (STMA)
 ~ SCHOOL ~
 - a. Accrediting Comm. For Secondary Schools (WASC)
 - b. National Assn. of Secondary School Principals (NASSP)
 - c. Assn. for Supervision & Curriculum Development (ACSD)
16. WORKERS' COMPENSATION CERTIFICATION –
Certified that the Workers' Compensation JPA has a positive fund balance and no additional contributions by TUHS to the SISC I JPA are necessary.
17. CONSOLIDATED PROGRAMS AND PLANS –
Authorized participating in the 2008/2009 Consolidated Application for Funding Categorical Aid Programs Part I and Part II.
18. APPROVE BUDGET TRANSFER - CAFETERIA
Authorized the Business Manager to transfer \$250,000 from the General fund to the Cafeteria fund, effective July 1, 2008.
19. OBSOLETE MATERIALS
- a. Declared 26 fencing panels obsolete and no longer appropriate for district use.
 - b. Authorized donating obsolete fencing panels to West Side Recreation and Park District, in as-is condition with no warranty of any kind, or disposing of as appropriate.
20. AGRICULTURAL VOCATIONAL EDUCATION INCENTIVE GRANT
Certified that all applicable state and federal rules and regulations will be observed, the application is correct, complete, and that all assurances are accurate.
21. BOARD POLICY/ADMINISTRATIVE REGULATION UPDATES (2nd Reading) –
- a. BP AR 6020 Update to bring the uniqueness of the Taft Union High School District parent involvement opportunities and plan.
 - b. BP 0500 Accountability–New policy recommended for adoption by CSBA
 - c. AR 1312.3 Uniform Complaint Procedures – Update to meet compliance with mandates due to changes in law.
22. AWARDING BID FOR TUHS METAL SHOP VENTILATION SYSTEM
Authorized the Business Manager to award the bid for the TUHS Metal Shop Ventilation System and ratify the bid acceptance at the regular July board meeting.

23. AWARDING OF BID FOR TUHS METAL SHOP ELECTRICAL SYSTEM
Authorized the Business Manager to award the bid for TUHS Metal Shop Electrical System and ratify the bid acceptance at the regular July board meeting.
24. COMMITTEE ON ASSIGNMENT RECOMMENDATION
Approved Greg Goossen to teach T.V. Productions for the 2008-09 school year, as recommended by the Committee on Assignment following their review of his special skills and preparation to teach T.V. Productions, pursuant to Ed. Code 44258.7(c, d).
25. WESTSIDE R.O.P. APPORTIONMENT FUNDS RESOLUTION No. 13 –
Approved Resolution No. 13 authorizing the County Superintendent of Schools Office to deposit all WSROP Apportionment Funds directly to the WSROP account as they are received for the 2008-2009 school year.
26. RESTRICTING GENERAL FUND ENDING BALANCE – RESOLUTION No. 14 –
Approved Resolution No. 14 restricting all General Fund ending cash balances.
27. BANK SIGNATURE AUTHORIZATION - RESOLUTION #15 -
Approved Resolution No. 15 authorizing the removal of Curtis Dubost as an authorized bank signature for the Taft Union High School District as indicated on Resolution #15.
28. CERTIFICATED BARGAINING AGREEMENT –
Approved the 2008–2009 Certificated Collective Bargaining Agreement.
29. CLASSIFIED BARGAINING AGREEMENT –
Approved the 2008–2009 Classified Collective Bargaining Agreement.
30. SALARY SCHEDULES –
Approved the following salary schedules for the 2008-09 school year:
 - a. Certificated Administrative/Management Salary Schedules
 - b. Certificated Salary Schedule
 - c. Certificated Extended Year Schedule (200.5 days)
 - d. Classified Confidential/Management Employee Salary Ranges (0-4, 5-9, 10-14, 15-19, 20-24, 25+ years)
 - e. Classified Employee Salary Ranges (0-4, 5-9, 10-14, 15-19, 20-24, 25+ Years of Service)
 - f. Classified Substitute Salary Schedule
31. APPROVAL OF 2008-09 BUDGET BY FUND –
 - a. Approved TUHSD General Fund Budget #01 for the 2008-09 school year.
 - b. Approved TUHSD Adult Ed. Fund Budget #11 for the 2008-09 school year.
 - c. Approved TUHSD Cafeteria Budget #13 for the 2008-09 school year.
 - d. Approved TUHSD Deferred Maintenance Fund Budget #14 for the 2008-09 school year.
 - e. Approved TUHSD Special Reserve Fund (Other than Capital Projects) Budget #17 for the 2008-09 school year.
 - f. Approved TUHSD Special Reserve Fund (Capital Projects) Budget #40 for the 2008-09 school year.
 - g. Approved TUHSD Post Retirement Benefits Fund #20 for the 2008-09 school year.

32. COURSE OUTLINE
Acknowledged 1st Reading of Applied Algebra Course Outline.
33. TEXTBOOKS –
Acknowledged 1st Reading for Modified Algebra textbook Algebra Readiness, written by Austin R. Miyata and published by McDougal Littell, Inc.
33. BOARD POLICY REVISIONS –
Acknowledged 1st Reading of revisions to Board Policy #6146.1 reflecting recommended changes of total credit required for graduation from 257.5 to 250 and reflect a two year math requirement beginning with the 2009 class.
34. BUENA VISTA HIGH SCHOOL STUDENT ACHIEVEMENT PLAN
Approved the Buena Vista High School – Single Plan for Student Achievement as reviewed and approved by the BVHS School site Council to be placed on the July consent agenda.
35. SPECIAL BOARD MEETING DATE SET
Special Board Meeting/Annual Governance Team 2008/2009 Workshop date approved to be held on August 8, 2008.
36. ADMINISTRATIVE PERSONNEL –
Appointed Dr. Mark Richardson to the position of Superintendent/T.U.H.S. Principal.
37. NEXT BOARD MEETING
The next regular board meeting is scheduled for Monday, July 21, 2008, at 6:00 p.m. in the TUHS District Board Room.

AGENDA

REGULAR BOARD MEETING
TAFT UNION HIGH SCHOOL DISTRICT
GOVERNING BOARD

June 16, 2008

6:00 p.m.

Welcome to the Taft Union High School Board Meeting. If you wish to address the Board concerning an item on the agenda or the HEARING OF THE PUBLIC ON MATTERS OTHER THAN THOSE ON THE AGENDA portion of the agenda, please fill out a card (located on the back table in the Board Room). Present the card to the board secretary prior to the meeting.

Page **A. GENERAL – (Regular Board Meeting)**

INFO.

1. CALL TO ORDER –
 - a. Call meeting to order at 6:00 p.m.
 - b. Pledge to flag
 - c. Roll Call
 - d. Announcement – Only action taken at the conclusion of the Closed Session of the May 19, 2008, board meeting was to expel students in case numbers 0708-31, 0708-32, 0708-33, and 0708-34 for the remainder of the 2007-08 school year and the fall 2008-09 semester, with conditions and stipulations specified and agreed on in their waivers/recommendations.

2. ADOPTION OF AGENDA – ACTION

- 1-13 3. APPROVAL OF MINUTES – ACTION
Approval of minutes of regular board meeting held May 19, 2008.

- 14 4. CORRESPONDENCE
 - a. A thank you letter sent to Mike McCormick for providing a tour of the high school to Betty Dallas Lepper and her friends Cileen and Doris. Ms. Lepper made comments to the cleanliness and great condition of our facilities.
 - 14-1 b. A letter of appreciation from the Certificated Bargaining Unit for the district representatives

- 15-22 5. RECOGNITIONS – INFO.
 - a. VALEDICTORIAN/SALUTATORIAN – Valedictorian Matt Griffing with a GPA of 4.342 and Salutatorian Selene Frausto with a GPA of 4.288.
 - b. HONOR ROLL – 365 (336 in Spring 2007) students made the 2nd Semester Honor Roll with 58 earning a GPA of 4.0 or above.

6. STUDENT REPRESENTATIVE TO THE BOARD – INFO.
Tyler Garrison, ASB President

7. REPORT/REQUESTS BY BOARD MEMBERS – INFO.
 - Ashley –
 - Barrett –
 - Gregory –
 - Twisselman –
 - White –

Page A. General Continued –

8. REPORT FROM ACTING SUPERINTENDENT –

INFO.

B. HEARING OF THE PUBLIC ON MATTERS OTHER THAN THOSE ON THE AGENDA

Public comments may be made at this time by means of submitting a blue card to the Board Secretary.

C. CONSENT AGENDA –

ACTION

(Any Board Member may pull any item from the consent agenda for discussion.)

23-51 1. WARRANT REGISTERS –
Approval of Warrant Register Nos. 61, 62, 63, and 64 for the General and Cafeteria funds for the periods dated 5/6/08, 5/9/08, 5/19/08, and 5/29/08 and for Payroll Warrant Registers dated 5/9/08, 5/15/08 and 5/30/08.

52-54 2. PURCHASE ORDERS –
Approval of District Purchase Order Nos. 081764 to 081808 for the month of May, 2008.

55-57 3. STUDENT ACCOUNTS –
Acknowledge receipt of the Report of Student Organization and Special Accounts for the month ending May 31, 2008.

58-83 4. BUDGET REPORTS –
Acknowledge receipt of the Report of Board Financial Summary for the period ending May 2008, for the General, Adult Ed, Cafeteria, Retiree Benefit, Special Reserve- Capital Outlay and Special Reserve Other than Capital Outlay and Impound Funds.

73-81 5. REPORT OF MONEY DEPOSITED IN COUNTY OFFICE –
Acknowledge receipt of the Report of Money Deposited in the County Office for the months of April and May 2008.

6. PERSONNEL –

a. EMPLOYMENT – (Student Workers)

84-85 1. Approve employing the following students as Student Custodians for the 2008/2009 school year at the rate of \$8.00 per hour on an as needed basis, effective July 1, 2008:

Dylan Alonzo	* James Gunter	*Rigoberto Nuno	Abel Villasenor
Phillip Anaya Jr.	Kelsi Hale	Kevin Odom	Adam Walker
Erin Antrim	Jeffrey Hooker	Nicole Owen	Brittany Watts
Merrilee Bartlett	*Cory Kidd	Felipe Pulido	Tarryn Williams
Jacob Brown	*Megan King	KasSandra Ramos	Ledwin Zelaya
James Byers	Zach Luna	*Sarah Smith	Emily Zink
Dannielle Cook	Jeremy Miller	*Tiffany Smith	Nicole Zink
Courtany Cox	Elton Morse III	Jaime Valdez	
Haleah Everett (FFA)	Kenneth Neher	Andre Vega	
Chris Fowler	Jacob Nuncio (FFA)	*Tyler Vega	

** Students are replacing students who graduated.*

- Page C. Consent Agenda Personnel-Employment (Student Workers) Continued – Action
- 86-87 2. Approve employing the students listed below at a rate of \$8.00 per hour as Student Workers for the Workforce Investment Act Program:
Lindsay Arp Chris Johnson Jordan Pinuelas
Olimpia Beltran Vidal Landa Linda Pulido
Kevin Braden Kenia Magana Dawn Williams
Aaron Henry Jeremy Payne
- 88-93 b. EMPLOYMENT – (Athletic Workers)
1. Approval of the attached 2008/2009 Athletic Worker Pay Schedule.
2. Approve employing the attached list as Athletic Workers for the 2008/ 09 school year, to be paid in accordance with the 2008/09 Athletic Worker Pay Schedule.
- 94-97 c. EMPLOYMENT – (AVID Tutors)
Approve employing those listed below as AVID Tutors for the 2008/09 on an as needed basis, to be paid at a rate of \$10.00 per hour, not to exceed 19 hours per week, effective July 1, 2008:
Candyse Arney Daisy DeLeon Roia Liljeroos Alberto Panchi
Laura Avendano Jessyca Espinoza Shiloh Mayfield Leslie Saltiban
Spenser Coke Jessica Hall Lacey Mayo Sarah Sandoval
- 98 d. EMPLOYMENT – (Classified-Substitutes & Part-time)
1. Approve employing Laurie Cramer, Alicia Holland, Lynda Jackson, Mary Jones, Dawn Maritt, Dixie McBride, Valerie Parris, Cecilia Peters, Jessica Saffell, Valerie Swearingen, Amanda Trout, and Debra Twisselman as Classified Substitute Employees for the 2008/2009 school year, to be paid in accordance with the Substitute Pay Schedule.
2. Approve employing Brenda Holder, Susan Lund and Michelle Self (part-time Cafeteria Food Service Workers) as Substitute Employees for the 2008/2009 school year, to work on an as-needed basis, to be paid at their current rate of pay if working in the same classification or at the approved substitute pay rate if working in an alternate classification.
- 99 e. EMPLOYMENT – (Classified)
1. Approval of the following as bus drivers for the 2008/2009 school year:
Larry Breslin Tammie Mason Barbara Owen
Gregory Davis Travis Milner Gary Rennie
Kim Fields Gary Morris Kellie Self
Barry Jameson Patti Mullen Donald Thornsberry
Hans Kuhn Rocky O’Neill John Wagner
Mike McCormick (Certificated) West Side R.O.P. – Deborah Cloud
Substitute Bus Drivers – Nancy Pirtle and Phyllis Yancey at the Bus Driver Rate of \$17.68 per hour, on an as needed basis. All TUHS bus drivers are to be paid at their current rate of pay.
- 100-101 2. Approve employing Diana Lopez as a Temporary Bilingual Instructional Assistant – 7-hours per day, In-school days, Pay Range 15, Step 2 of the 2008/ 2009 Classified Salary Schedule, effective August 14, 2008 – June 3, 2009.
- 102-103 3. Approve employing Leah Mayfield as a Temporary Instructional Assistant – Health Aide/Special Ed., (to meet the special needs of one student, while enrolled) 7-hours per day, In-school days, Pay Range 15, Step 2 of the 2008/ 2009 Classified Salary Schedule, effective August 14, 2008 – June 3, 2009.

Page C. Consent Agenda Personnel-Employment Continued –

Action

- 104-105 4. Approve employing Martha Sanchez as a Temporary Instructional Assistant, (to meet the special needs of one student, while enrolled) 7-hours per day, In-school days, Pay Range 15, Step 2 of the 2008/2009 Classified Salary Schedule, August 14, 2008 – June 3, 2009.
- 106 5. Approval/ratify reclassifying Ms. Yalonda Hodges, Administrative Assistant-BVHS, from probationary to permanent status, effective May 5, 2008.
- 107 6. Approval to reclassify Ms. Ava (Carolyn) Dixon and Ms. Sarah Smart, Instructional Assistants – Special Education Severely Handicapped Program, from probationary to permanent status, effective July 1, 2008.
- 108-110 f. EMPLOYMENT - (Part-Time -Fine Arts Assistants)
 FINE ARTS ASSISTANT RATES –
 Approve the following positions for the 2008/2009 school year:
- | | | |
|---|--------------|------------------------------------|
| Choral Accompanist | Tricia Wise | \$1,725.00/sem./section |
| Head Percussion Assistant | Vic Posey | \$2,575.00/semester |
| Percussion Assistant | Amanda Posey | \$2,575.00/semester |
| Colorguard-Instructor | Kelly Morris | \$2,575.00/semester |
| Brass & Marching Instr. | David Rogers | \$1,200.00/Fall semester only |
| Musical Director for Plays | | \$ 900.00/production |
| Choreographer for Plays | | \$ 700.00/production |
| Band Dir. Asst., Band Camp-Mike McCormick | | \$ 400.00/per month (2 Month Min.) |
| Band Dir. Asst., Band Camp-Megan Jaske | | \$ 200.00/per month (3 Month Min.) |
- 111 g. EMPLOYMENT – (Additional Summer Hours)
 Approve employing Mr. Patrick Casey to work an additional 10 days, over the summer, at his current pay rate, to coordinate the welding facility updates, as needed.
- 112 h. EMPLOYMENT – (Certificated Extra Duty Assignments)
 Approve the following extra duty assignments for the 2008/2009 school year at the contractual stipend:
- Group B – Sophomore Class Co-Advisor Stacy Lackey
 - Group C – Junior Class Co-Advisor Jana Durkan
 - Public Information Officer. James Carnal
- i. EMPLOYMENT – (Coaches)
- 113-114 1. Approve/ratify Robert (Bob) Wiedemann as the 2007-08 JV Softball Coach for the last 1/3 of the season to be paid at 1/3 of the coaching stipend. He replaced J.V. Coach Suzanne White who had to resign.
- 115-117 2. Approve the following Coaching Assignments for the Fall 2008-09 school year, at the appropriate rate of pay:
- a. Varsity Football Head Steve Sprague
 - b. Assistants Shawn Cummins, Russell Emberson,
Arley Hill, **Rick Woodson, *Rob Cleveland
 - c. J.V. Football Brian Durkan
 - d. Assistants Paul Martinez, Mike Goodwin ** Dee Griffith
 - e. Head Frosh/Soph Mark Hutson
 - f. Assistants *Johnny Wagner, *Jeremy Letterman
(added volunteers) ** Pete Lango and **Brad Van Rockel
 - g. Girls Tennis Head Mike Cowan
 - h. Girls Tennis Assistant James Carnal ** Patty Harlan (added)
 - i. Boys Head Cross Country Ryan Hickman
 - j. Girls Head Cross Country *Barry Jameson

Page C. Consent Agenda Personnel-Employment Continued –

Action

- k. Varsity Volleyball Head Adeana Furman
 - l. Assistant Ashley Rawlins **Corey Furman
 - m. Junior Varsity Volleyball *Taylor Miller
 - n. Frosh/Soph Volleyball *Ari Matthews
 - o. Girls Golf Head Dave Robertson
 - p. Girls Golf Assistant Jana Durkan
 - q. Weight Room Coach Ryan Heber and Chuck Hagstrom
 - r. (Only one (1) paid coach at a time)
 - s. Cheerleading Head Advisor *Kristina Hammons
 - t. Cheerleading Asst. Advisor *Shawna Houle
- * Walk-on coaches ** Volunteers
- 118 j. EMPLOYMENT – (Certificated)
 - 1. Approve continued employment of Mrs. Kelly Morris as a Temporary Drama/English Teacher, effective August 14, 2008, at Class 1, Step 3.
 - 2. Approve continued employment of Mr. Joshua Tofte as a Temporary Math Teacher, effective August 14, 2008, at Class 1, Step 2.
 - 119-120 k. EMPLOYMENT – (Resignations)
 - 1. Acknowledge receipt of resignation from Mr. Bryan Powell, Science Teacher and authorize the Superintendent to advertise, interview and make recommendation to fill this position and any vacancies created by the filling of this position as needed.
 - 121-122 2. Authorize receipt of change in resignation date from Mr. Neal Finney, from July 2, 2008 to June 28, 2008 due to PERS restrictions.
 - 123-128 7. WORKSHOPS/CONFERENCES/TRAVEL –
 - a. Approve/ratify Leslie Moe to attend the OSTM/Jason-2 Educator’s Launch in Lompoc on June 14-15, 2008.
 - 129-134 b. Approve Mr. Claude Bradford to go to the Advanced Placement conference in Seattle, Washington on July 16–21, 2008. (Mr. Bradford is paying for his own travel expense.)
 - 135-136 8. FIELD TRIPS / CAMPS –
 - a. Approve Mrs. Amanda Posey, Mrs. Kelly Morris, Mr. Vic Posey and 30 band and color guard students to attend the DCI performances in Walnut, CA on June 28, 2008.
 - 137-138 b. Approve Ms. Kristina Hammons and Ms. Shawna Houle, and 55 cheerleaders to attend the UCS Summer Camp at UCSB in Santa Barbara, on June 27-29, 2008.
 - 139-140 c. Approve Mrs. Julie Graves and Mr. Sal Avalos to take six migrant students to UC Merced on July 27-August 3, 2008. TUHS will cover transportation cost only, all other expenses are covered by Kern County Superintendent of Schools.
 - 141-143 9. FACILITY USE –
 - 1. Approve the West Side Recreation and Park District (Babe Ruth Baseball League Program) to use the Taft High Baseball Fields for an All Star tournament from June 28-29 – July 1 – 6, 2008 and waive the fees for the activity except for direct costs to the District.
 - 144-146 2. Approve the AYSO Club to use the Taft High Soccer Fields from 8/4/08 to 12/1/08 and waive the fees for the activity except for direct costs to the District.

Page C. Consent Agenda – Facility Use Continued –

Action

147-149 3. Approval for the Bakersfield Symphony Orchestra to use the Taft Union High School District Auditorium on Sunday, October 5, 2008, to hold a “free” community concert. Ms. Marvin has further requested the fees be waived for the auditorium use, activity except for direct costs to the District.

10. CONTRACTS / AGREEMENTS –

- 150-152 a. Approve contracting with Charlot Frakes and Janet Cooper for mending services for the 2008-09 school year at a rate of \$15.00 per hour not to exceed \$1,200.
- 153-157 b. Approve entering into an agreement with School Services of California, in the amount of \$2,100 plus expenses, and \$600 for the CADIE and SABRE reports.
- 158-172 c. Approve contracting with School Innovations & Advocacy, Inc. (SIA) to provide services for mandated cost reimbursement claims for the 2008/2009 at a total fee of \$9,100 and for 2009/2010 and 2010/2011 also at a total fee of \$9,100.
- 173-183 d. Approve contracting with School Innovations & Advocacy, Inc. (SIA) to provide services to produce the District’s School Accountability Report Cards (SARC) as required for NCLB compliance at a cost of \$3,700 for the 2008/2009 year and in addition for 2009/2010 and 2010/2011 at the same fee of \$3,700.
- 184-187 e. Approve contracting with Interquest Detection Canine of Central Valley in the amount of \$250 per team visit, Ms. Angelo estimates 10 visits (\$2,500) from August 2008 – June 2009.
- 188-191 f. Approve contracting with DataWorks for the 2008–09 school year to produce our annual Multiple Measures reports and our API by subgroups to meet requirements set in our LEA Plan for Title I. The total cost is \$2,600.
- 192-199 g. Approve entering into an agreement with Kern County for Law Enforcement Services for one (1) Deputy Sheriff, for 40 hours per week, for nine (9) months, through June 4, 2009, at a cost \$106,648.
- 200-202 h. Approve contracting with Schools Legal Service to provide support in legal services for the 2008-09 school year at a retainer cost of \$13,515.00, and extra hours (above 73.7) at a rate of \$189 (\$170 for collective bargaining services).
- 203-206 i. Approve entering into an agreement with Lozano Smith, Attorneys At Law, to provide legal services for the 2008/2009 school year in accordance with the rate schedule provided (no increase in rates).

207-208 11. CONTRACT / IN-SERVICE TEACHER PAY

- a. Approve contracting with Mr. James Ferreira to train English teachers in a grammar program during the week of July 21-25, 2008, at a cost of \$2,500.
- b. Approve English Department teachers to receive in-service pay (\$20 per hour) for a maximum of 40 hours each to attend the training.

12. TEXTBOOKS –

2nd reading and approval of the following textbooks:

- 209 a. Honors World Civilizations Course: World History; by Roger Beck and Published by McDougal Littells.
- 210 b. AP United States History: The American Pageant; by Davis Kennedy and Published by Houghton Mifflin.

Page C. Consent Agenda Continued –

Action

- 211 13. INSTITUTIONAL MEMBERSHIPS –
Authorization to pay dues for school organizations for the 2008-09 school year as follows:
~ DISTRICT ~
- a. Kern Co. School Boards Assoc. (KCSBA)
 - b. Calif. School Boards Assoc. (CSBA)
 - c. National School Boards Assoc. (NSBA)
 - d. ACSA Educational Institution Service
 - e. Schools for Sound Finance (SF)2
 - f. Calif. Assoc. of School Transportation Officials (CASTO)
 - g. Taft District Chamber of Commerce
 - h. Calif. Assoc. of School Business Officials (CASBO)
 - i. Pesticide Applicators Professional Assn.
 - j. Credential Counselors & Analysts of California (CCAC)
 - k. Ed Source
 - l. Sports Turf Managers Association (STMA)
- ~ SCHOOL ~
- a. Accrediting Comm. For Secondary Schools (WASC)
 - b. National Assn. of Secondary School Principals (NASSP)
 - c. Assn. for Supervision & Curriculum Development (ACSD)
- 212-215 14. WORKERS' COMPENSATION CERTIFICATION –
Certify that the Workers' Compensation JPA has a positive fund balance and no additional contributions by TUHS to the SISC I JPA are necessary.
- 216 15. CONSOLIDATED PROGRAMS AND PLANS –
Authorize participating in the 2008/09 Consolidated Application for Funding Categorical Aid Programs Part I and Part II.
- 217 16. APPROVE BUDGET TRANSFER - CAFETERIA
Authorize the Business Manager to transfer \$250,000 from the General fund to the Cafeteria fund, effective July 1, 2008.
- 218 17. OBSOLETE MATERIALS
- a. Declare 26 fencing panels obsolete and no longer appropriate for district use.
 - b. Authorize donating obsolete fencing panels to West Side Recreation and Park District, in as-is condition with no warranty of any kind, or disposing of as appropriate.
- 219-221 18. AGRICULTURAL VOCATIONAL EDUCATION INCENTIVE GRANT
Certify that all applicable state and federal rules and regulations will be observed, the application is correct, complete, and that all assurances are accurate.
- 222-232 19. BOARD POLICY/ADMINISTRATIVE REGULATION UPDATES (2nd Reading) –
- a. BP AR 6020 Update to bring the uniqueness of the Taft Union High School District parent involvement opportunities and plan.
 - 233-235 b. BP 0500 Accountability–New policy recommended for adoption by CSBA
 - 236-243 c. AR 1312.3 Uniform Complaint Procedures – Update to meet compliance with mandates due to changes in law.

END OF CONSENT AGENDA

D. APPROVAL OF CONSENT AGENDA –

ACTION

E. DISCUSSION/ACTION OF ITEMS PULLED FROM CONSENT AGENDA – ACTION
(Action on items pulled from the consent agenda.)

F. BUILDINGS AND GROUNDS – Projects Update

INFO./ACTION

- 1. Report from Business Manager
- 244 2. AWARDING BID FOR TUHS METAL SHOP VENTILATION SYSTEM ACTION
Authorize the Business Manager to award the bid for the TUHS Metal Shop Ventilation System and ratify the bid acceptance at the regular July board meeting.
- 245 3. AWARDING OF BID FOR TUHS METAL SHOP ELECTRICAL SYSTEM ACTION
Authorize the Business Manager to award the bid for TUHS Metal Shop Electrical System and ratify the bid acceptance at the regular July board meeting.

G. EDUCATIONAL/GENERAL –

- 246 1. COMMITTEE ON ASSIGNMENT RECOMMENDATION ACTION
Approve Greg Goossen to teach T.V. Productions for the 2008-09 school year, as recommended by the Committee on Assignment following their review of his special skills and preparation to teach T.V. Productions, pursuant to Ed. Code 44258.7(c, d).
- 247-248 2. WESTSIDE R.O.P. APPORTIONMENT FUNDS RESOLUTION No. 13 – ACTION
Approval of Resolution No. 13 authorizing the County Superintendent of Schools Office to deposit all WSROP Apportionment Funds directly to the WSROP account as they are received for the 2008-09 school year.

ROLL CALL –

Motion: _____ Second: _____

Ashley _____ Barrett _____ Gregory _____ Twisselman _____ White _____

- 249-250 4. RESTRICTING GENERAL FUND ENDING BALANCE ACTION
RESOLUTION No. 14 –
Approval of Resolution No. 14 restricting all General Fund ending cash balances.

ROLL CALL –

Motion: _____ Second: _____

Ashley _____ Barrett _____ Gregory _____ Twisselman _____ White _____

- 251-252 5. BANK SIGNATURE AUTHORIZATION - RESOLUTION #15 - ACTION
Approve Resolution No. 15 authorizing the removal of Curtis Dubost as an authorized bank signature for the Taft Union High School District as indicated on Resolution #15.

Motion: _____ Second: _____

Ashley _____ Barrett _____ Gregory _____ Twisselman _____ White _____

Page G. Educational General Continued –

Action

6. PUBLIC HEARING – DECLARATION

Declare a Public Hearing and Disclosure of Collective Bargaining Agreement for the Certificated Bargaining Unit. In accordance with AB 1200 the Business Manager has provided Disclosure of Certificated Collective Bargaining Agreement fiscal impact to the district and reports that the district unrestricted reserves meet the state standard minimum reserve amount.

Public Comments may be made at this time.

INSERT #1 7. CERTIFICATED BARGAINING AGREEMENT – ACTION
Approve the 2008–2009 Certificated Collective Bargaining Agreement.

ROLL CALL –

Motion: _____ Second: _____

Ashley _____ Barrett _____ Gregory _____ Twisselman _____ White _____

8. PUBLIC HEARING – ACTION

Declare a Public Hearing and Disclosure of Collective Bargaining Agreement for the Classified Bargaining Unit. In accordance with AB 1200 the Business Manager has provided Disclosure of Classified Collective Bargaining Agreement fiscal impact to the district and reports that the district unrestricted reserves meet the state standard minimum reserve amount.

Public Comments may be made at this time.

INSERT #2 9. CLASSIFIED BARGAINING AGREEMENT – ACTION
Approve the 2008–2009 Classified Collective Bargaining Agreement.

ROLL CALL –

Motion: _____ Second: _____

Ashley _____ Barrett _____ Gregory _____ Twisselman _____ White _____

- 253-269 10. SALARY SCHEDULES –
- Approval of the following salary schedules for the 2008-09 school year:
- a. Certificated Administrative/Management Salary Schedules
 - b. Certificated Salary Schedule
 - c. Certificated Extended Year Schedule (200.5 days)
 - d. Classified Confidential/Management Employee Salary Ranges (0-4, 5-9, 10-14, 15-19, 20-24, 25+ years)
 - e. Classified Employee Salary Ranges (0-4, 5-9, 10-14, 15-19, 20-24, 25+ Years of Service)
 - f. Classified Substitute Salary Schedule

270 11. 2008–2009 BUDGETS – DECLARATION

Declare Public Hearing open on the 2008/2009 Budget.

Public comments may be made at this time regarding the 2008/2009 Budget.

Page G. Educational General Continued –

Action

INSERT #3 12. APPROVAL OF 2008-09 BUDGET BY FUND –

ACTION

- a. Approval of TUHSD General Fund Budget #01 for the 2008-09 school year.
- b. Approval of TUHSD Adult Ed. Fund Budget #11 for the 2008-09 school year.
- c. Approval of TUHSD Cafeteria Budget #13 for the 2008-09 school year.
- d. Approval of TUHSD Deferred Maintenance Fund Budget #14 for the 2008-09 school year.
- e. Approval of TUHSD Special Reserve Fund (Other than Capital Projects) Budget #17 for the 2008-09 school year.
- f. Approval of TUHSD Special Reserve Fund (Capital Projects) Budget #40 for the 2008-09 school year.
- g. Approval of TUHSD Post Retirement Benefits Fund #20 for the 2008-09 school year.

ROLL CALL –

Motion: _____ Second: _____

Ashley _____ Barrett _____ Gregory _____ Twisselman _____ White _____

H. REPORTS –

271 ATTENDANCE REPORT – (As of 5/30/08)

School Year	07/08 (5/13/08)	06/07 (5/18/07)	05/06 (5/9/06)	Student Enrollment Description
	805	781	736	TUHS (Non SDC students)
	40	34	28	TUHS Special Day Class-Home
	49	51	56	TUHS RSP Class
	<u>894</u>	<u>866</u>	<u>820</u>	<u>TOTAL ENROLLMENT @ TUHS</u>
	33	49	29	BVHS (Non-RSP)
	0	No Record	No Record	BVHS Special Day Class
	3	No Record	No Record	BVHS RSP Class
	5	No Record	No Record	BVHS RSP Opportunity Class
	34	47	53	BVHS Opportunity
	<u>75</u>	<u>96</u>	<u>82</u>	<u>TOTAL ENROLLMENT @ BVHS</u>
	56	78	89	WISHS Independent Study
	9	2	14	WISHS Adult-Independent Study
	8	5	16	WISHS Out of School Youth
	5	No Record	No Record	WISHS RSP Students (all programs)
	<u>78</u>	<u>85</u>	<u>119</u>	<u>TOTAL ENROLLMENT @ WISHS</u>
	<u>1047</u>	<u>1047</u>	<u>1021</u>	<u>TOTAL TUHS DISTRICT ENROLLMENT</u>

I. PRESENTATIONS / PROPOSALS –

INFO./ACTION

272-276 1. 1st Reading of Applied Algebra Course Outline

M. Brown

277-279 2. TEXTBOOKS –

- a. 1st Reading for Modified Algebra textbook Algebra Readiness, written by Austin R. Miyata and published by McDougal Littell, Inc.

M. Richardson

Page I. Presentations/Proposals Continued – Action

280-286 3. BOARD POLICY REVISIONS – M. Richardson
1st Reading of revisions to Board Policy #6146.1 reflecting recommended changes of total credit required for graduation from 257.5 to 250 and reflect a two year math requirement beginning with the 2009 class.

287-316 4. BUENA VISTA HIGH SCHOOL STUDENT ACHIEVEMENT PLAN ACTION
Approval of the Buena Vista High School – Single Plan for Student C. Wilson
Achievement as reviewed and approved by the BVHS School site Council.

5. Report to Board on–Special Education Continuum of Services Chelle Koerner

J. ACTION PENDING LOG – INFO./ACTION

1. A 2008-09 Special Board Meeting/Annual Governance Team Workshop date to be set for prior to the opening of school if the board desires.

317 2. EMPLOYMENT - (Classified-Change in Contract) ACTION
Report from the Sub Committee on Personnel and approve or deny C. Hagstrom
extending the employment of the Guidance Office Assistant-Bilingual position to 12- months.

318-336 3. PERSONNEL/CONTRACT – Direction on School Nurse M. Richardson
Report to the board regarding possible contract options for extending the 2007-2008 contract with Taft City Schools for a School Nurse from one day per week to half-time.

4. PERSONNEL – Direction on Granting Health & Welfare Benefits C. Hagstrom
Report from Mr. Hagstrom regarding request to grant Health & Welfare Benefits to retiree, with 31 years of service to age 65, as indicated by a petition signed by classified staff.

5. ADMINISTRATIVE PERSONNEL – ACTION
Board direction regarding vacant superintendent position.

K. HEARING OF THE PUBLIC ON CLOSED SESSION ITEMS –

(The opportunity is provided per Government Code 54954.3 to allow the public to comment (for a period of up to three (3) minutes) prior to the Board's consideration of any closed session agenda item.)

L. CLOSED SESSION – Board of Trustees INFO./ACTION

1. EXPULSION HEARING
Expulsion Case No. 07/08-35 (Hearing Waived)
Expulsion Case No. 07/08-36 (Hearing Waived)
2. Public Employee Performance Evaluations: Government Code Section 54957
Management – Superintendent Position
3. Conference with Labor Negotiator: Government Code Section 54957.6
Agency Negotiator: Dr. Mark Richardson and Mr. Chuck Hagstrom
Employee Organizations: TUHS Teachers' Association, TUHS Classified Employees Association

M. RETURN TO OPEN SESSION –
Report on closed session action.

INFO.

N. NEXT MEETING –

INFO./DISCUSSION

1. Special Board Meeting/Annual Governance Team Workshop to be scheduled for _____, 2008.
2. The next regular board meeting is scheduled for Monday, July 21, 2008, at 6:00 p.m. in the TUHS District Board Room.

O. ADJOURNMENT –

In compliance with the Americans with Disabilities Act if you need special assistance to access the board room to otherwise participate at this meeting, including auxiliary aids or services, please contact Sheri Gregory at 763-2330. Notification at least 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Board meeting.

MINUTES

REGULAR/EXPULSION BOARD MEETING
TAFT UNION HIGH SCHOOL DISTRICT
GOVERNING BOARD
May 19, 2008 @ 6:00 p.m.

The Taft Union High School Board held their regular/expulsion hearing on Monday, May 19, 2008 at 6:00 p.m. in the district board room.

Page **A. GENERAL - Regular Board Meeting**

1. CALL TO ORDER –

- a. President Gregory called the meeting to order at 6:00 p.m.
- b. Pledge to flag was led by Mr. Rick Twisselman.
- c. Roll Call – TRUSTEES PRESENT: President Jeremy Gregory, Clerk Jan Ashley, Stan Barrett, Rick Twisselman and Tom White.
STAFF PRESENT –Superintendent /Board Secretary Curt Dubost; Business Manager, Chuck Hagstrom; Recording Secretary, Sheri Gregory; TUHS Principal, Mark Richardson; BVHS Principal Carolyn Wilson, Director of Curriculum Assessment & Instruction Marilyn Brown, Director of Special Programs, Chelle Koerner; Rona Angelo, Tom Brown, David Dennis, Karen Hillygus, Cathy Jordan, Mike McCormick, Paulette Maxwell, Stacy Meadows, Gary Morris, Butch Neal, and Mark Shoffner.
- d. Announcement – Only action taken at the conclusion of the Closed Session of the April 21, 2008, board meeting was to expel students in case numbers 0708-27, 0708-28, 0708-29, and 0708-30, for the remainder of the 2007-08 school year and fall of 2008-09 school year, with the terms and conditions as specified. The board further voted to expel and suspend expulsions of students in case numbers 0708-25 for the remainder of 2007-08 school year and 0708-26 for the remainder of the 2007-08 and fall 2008-09, with the terms and conditions as specified.

2. ADOPTION OF AGENDA –

MOTION: To adopt the May 19, 2008 agenda as amended, correcting Choir performance date to the 20th and changing minor grammatical wording for clarity in item 14: Employment of BTSA Support Providers.

Motion	White
Second	Ashley
Ayes	Ashley, Barrett, Gregory, Twisselman, White
Noes	None
Absent	None

Motion was carried.

1-13

3. APPROVAL OF MINUTES –

MOTION: To approve minutes of regular board meeting held April 21, 2008.

Motion	Twisselman
Second	Barrett
Ayes	Ashley, Barrett, Gregory, Twisselman, White
Noes	None
Absent	None

Motion was carried.

Page A. General continued –

- 14 4. CORRESPONDENCE –
Thank you letter from The Taft High Woodshop “Crew”.
5. ANNOUNCEMENTS -
- a. May 20 – Choir performance @ 7:00 p.m.
 - b. May 22 – Employee Recognition Dinner @ OT’s at 6:00 p.m.
 - c. May 26 – No School – Memorial Day
 - d. June 1 – Baccalaureate Service at 3:00 p.m.
 - e. June 4 – Graduation at 8:00 p.m.
 - f. June 5 – Teacher Check-out & Classified In-Service
- 15 6. RECOGNITIONS –
- a. FFA - Congratulations to Sierra Sutherland on being selected as the FFA South Valley Vice-President (first Taft High student elected to serve on the FFA council.)
 - b. ATHLETIC RECOGNITIONS
- 16 1. Congratulations to Carey Tuuamalamalo who qualified for the California State Track Finals in the Discus.
- 17 2. Congratulations to Manuel Meza and Jesus Leon being selected as 1st team soccer players all league.
- 18 3. BASEBALL – JV SSL TITLE (Undefeated Season (26-0).
Varsity qualified for Playoffs and were seeded #5.
4. SOFTBALL – FS SSL TITLE.
Varsity qualified for playoffs and were seeded #5.
5. TRACK – GIRLS VARSITY and FS WON SSL TITLE;
35 athletes qualified for Div. II finals (Dalton Botts won the 400 Meter)
12 athletes qualified for Masters
6. BOYS TENNIS – Varsity Team seeded #3
7. BOYS GOLF – Varsity Team qualified for Area.
8. SWIMMING – Varsity Boys SSL TITLE; 22 athletes qualified for DIV. II Finals; 2 divers & 5 swimmers qualified for section finals.
7. STUDENT REPRESENTATIVE TO THE BOARD -
Dr. Richardson presented Miss Jennifer Gonzales, ASB President, with an appreciation gift from the Board and board support personnel for the excellent job she did during her term representing the ASB and reporting to the board on their activities. Ms. Gonzales introduced the 2008-09 ASB President, Tyler Garrison. Tyler reported that the “Senior vs. Staff Basketball” game is Thursday and the “Battle of the Sexes”
8. REPORT/REQUESTS BY BOARD MEMBERS –
Mrs. Ashley is glad to be back from vacation. Mr. Barrett, Mr. Gregory, Mr. White, Mr. Twisselman and all commented on the great banquet and program presented by the FFA Club. Special congratulations went to Mr. Bauer for his extraordinary support of the FFA Club. Mr. White thanked the Jazz Band for their great performance. The board expressed their pleasure in the Honors Night program. Students were dressed appropriately and the generosity by all that gave scholarships to the students to encourage and assist them in their continued education is greatly appreciated.

Page A. *General Reports/Requests continued –*

9. REPORT FROM SUPERINTENDENT –

Dr. Dubost reiterated how nice Honors Night was and he really appreciated Chelle being their and not letting on how sick she had been all day. He extended his appreciation to Mr. Casey and the Ag Welding Class for re-engineering and rebuilding his barbeque trailer. Mr. Casey remarked to Dr. Dubost that this was an excellent training opportunity for his welding students. The trailer was very valuable at the Annual Adelaida Cemetery Clean-up .

B. HEARING OF THE PUBLIC ON MATTERS OTHER THAN THOSE ON THE AGENDA

Ms. Lynnett Bolding, Ms. Leslie Bauer, Ms. Gennie Brown, and Ms. Katherine Pollock addressed the board with concerns regarding the continuation of the Adult Woodshop Class. They expressed great appreciation for their teacher, Mr. Conners, to the district for providing the opportunity for them to take the class, and their desire for this class continue, even if it meant an increase in fees, or a cooperative effort with Taft College. Dr. Richardson responded to their question that the district has not made a decision on the class at this time. Mr. Hagstrom responded that the State funding is lacking in Adult Ed and the Ed Code does not permit co-mingling of funds between the high school students and the adult education students. Mrs. Wilson added that the fees were reduced from \$150-175 down to \$75 in an effort to generate more students, but failed to produce enough of a change in enrollment.

C. CONSENT AGENDA –

(Any Board Member may pull any item from the consent agenda for discussion.)

19-51

1. WARRANT REGISTERS –

MOTION: To approve Warrant Register Nos. 56, 57, 58, 59, and 60 for the General, Adult Ed. and Cafeteria funds for the periods, dated 4/4/08 and 4/16/08, 4/25/08, and 4/29/08(2) and for Payroll Warrant Registers dated 4/10/08, 4/15/08 and 4/30/08.

52-56

2. PURCHASE ORDERS –

MOTION: To approve District Purchase Order Nos. 0816550 to 081763 for the month of April, 2008.

57-58

3. STUDENT ACCOUNTS –

MOTION: To acknowledge receipt of the Report of Student Organization and Special Accounts for the month ending April, 2008.

59-76

4. BUDGET REPORTS –

MOTION: To acknowledge receipt of the Report of Board Financial Summary Budget Report for the period ending April, 2008, for the General, Special Reserve, Retiree Benefit, Deferred Maintenance, Impounds, Adult Ed, and Tax Anticipation Funds.

5. REPORT OF MONEY DEPOSITED IN COUNTY OFFICE –

MOTION: To acknowledge receipt of the Report of Money Deposited in the County Office for the month of April 2008 will be given at the June board meeting.

Page C. Consent Agenda Continued –

- 6. PERSONNEL –
 - 77-78 a. EMPLOYMENT – (Student Worker)
MOTION: To approve Cory Kidd as a student worker for the 2007/08 school year at the rate of \$8.00 per hour on an as needed basis, effective May 20, 2008.
 - 79-80 b. EMPLOYMENT - (Classified)
 - 1. MOTION: To approve reclassification of Kelly Federoff, Library Media Technician from an 11-month employee to a 12-month employee effective July 1, 2008.
 - 81-82 2. MOTION: To approve Carolyn Dixon, Patricia Gonzalez, Cathy Greenwalt, Carol Hampton, Leah Mayfield, Lynna Pina, Joshua Salazar, Martha Sanchez, Michelle Simpson and Sarah Smart as Instructional Assistants – Summer School at their current pay rate (to include any MOTION: To approve wage increase July 1), for the 2008 Summer School Program, as assigned.
 - 83-84 c. EMPLOYMENT – (Certificated – Summer Work)
 - 1. a. MOTION: To authorize the Superintendent to employ Ms. Karen Hillygus and Ms. Lisa Polk to organize Title I curriculum and student files for our pending state 2009-2010 Categorical Program Monitoring at the contractual (non-instructional) rate of \$20 per hour for a maximum of 25 hours each.
 - 85-86 b. MOTION: To authorize Ms. Cari Fivecoat, Ms. Hillygus and Ms. Polk’s Instructional Asst., for two additional weeks, not to exceed 70 hours, at her current pay rate (to include any wage increase July 1).
 - 87-88 2. MOTION: To authorize the Superintendent to employ Ms. Vicki Schooler, Mrs. Jackie Peavyhouse, Mr. Alan Popejoy and Ms. Lisa Borrecco to work this summer to establish essential standards, prepare curriculum and benchmark tests to be taught each quarter, in each grade level this summer for English courses to be offered in the 2008-09 school year, at the curriculum development pay rate of \$20 per hour, not to exceed 40 hours each and 20 hours for Carol Sue Heber to facilitate and organize the process.
 - 89-91 3. MOTION: To authorize the Superintendent to employ Ms. Debra Popejoy, AVID teacher to work this summer to revise and formalize lessons and materials for use by other AVID teachers for future years, at the curriculum development pay rate of \$20 per hour, not to exceed 40 hours (20 hours each for Junior and Senior grade levels).
 - 92-93 4. MOTION: To authorize the Superintendent to employ Ms. Angela Pendergrass, Ms. Joy Reynolds, Ms. Shari Norman, Mr. Sigi Cruz, Mr. Mark Hutson, Mr. Doug Taylor, Mr. Claude Bradford, Mr. Nathan Cahoon, and Mr. Josh Tofte, mathematics teachers to prepare curriculum this summer for the courses to be offered in the 2008-09 school year, at the curriculum development pay rate of \$20 per hour, not to exceed 40 hours each.
 - 94 d. EMPLOYMENT – (Certificated-Department Chairs)
MOTION: To approve employing the following teachers as TUHS Department Chairs for the 2008-09 school year at the appropriate rate of pay:
English..... Carol Sue Heber
Mathematics..... Angela Pendergrass
Fine Arts Greg Goossen

Page C. Consent Agenda-Personnel/Employment (Certificated Dept. Chairs) Continued–

- Career Education..... David Dennis
- Science Wendy Berry
- Physical Education..... Brian Durkan
- Foreign Language Arts..... Mike Cowan
- Social Science John Kopp
- 95-96 e. EMPLOYMENT – (Certificated – Temporary/Part-time)
MOTION: To approve employing Tracy Merickel as a temporary counselor at Buena Vista High School for the 2008-09 school year at the appropriate rate of pay for 21 hours per week, 41 weeks (number of weeks for counselors), for 2008-09.
- 97 f. EMPLOYMENT – (Extra Duty Stipend Assignments)
MOTION: TO approve the following extra duty assignments for the 2008-2009 school year at the contractual stipend:
 - Group A – Freshman Class Advisors... Ryan Hickman and John Usrey
 - Science Bowl..... Eric Newton
 - Science Fair Coordinator.... Ryan Hickman
 - Group B – Sophomore Class Advisor.. Ryan Heber and Co-Advisor Vacant (re-post)
 - FFA Advisor..... Patrick Casey and Teresa Taylor
 - Group C – Activities Advisor..... Eric Newton
 - Junior Class Advisor..... Brandi Trejo and Co-Advisor Vacant (re-post)
 - Academic Decathlon..... Leslie Moe
 - Group D – Senior Class Advisor..... Paul Martinez and Tammy Sutherland
 - Renaissance Coordinator.... Greg Goossen
 - Student Asst. Team Coord. Vacant
- 98 g. EMPLOYMENT BTSA Support Providers
MOTION: To approve Wendy Berry, Karen Hillygus, Jackie Peavyhouse, Debra Popejoy and Ryan Hickman as Beginning Teacher Support Assessment (BTSA) support providers on an as needed basis, for the 2008-2009 school year, at a rate of \$2,200 per participating teacher assigned to the BTSA provider for the 2008-2009 school year.
- 99-102 h. EMPLOYMENT – (Coaches)
 - 1. TABLED the following Coaching Assignments for the Fall 2008-09 school year, at the appropriate rate of pay:
 - a. Varsity Football Head Steve Sprague
 - b. Assistants Shawn Cummins, Russell Emberson,
Arley Hill, **Rick Woodson, *Rob Cleveland
 - c. Film Josh Tofte
 - d. J.V. Football Brian Durkan
 - e. Assistants Paul Martinez, Brian Powell ** Dee Griffith
 - f. Head Frosh/Soph Mike Goodwin
 - g. Assistants *Johnny Wagner, *Jeremy Letterman
 - h. Girls Tennis Head Mike Cowan
 - i. Girls Tennis Assistant James Carnal
 - j. Boys Head Cross Country Ryan Hickman
 - k. Girls Head Cross Country *Barry Jameson
 - l. Varsity Volleyball Head Adeana Furman

Page C. Consent Agenda – Employment Coaches Continued –

- m. Assistant Ashley Rawlins ****Corey Furman**
 - n. Junior Varsity Volleyball *Taylor Miller
 - o. Frosh/Soph Volleyball *Ari Matthews
 - p. Girls Golf Head Dave Robertson
 - q. Girls Golf Assistant Jana Durkan
 - r. Weight Room Coach Ryan Heber and Chuck Hagstrom
(Only one (1) paid coach at a time)
 - s. Cheerleading Head Advisor *Kristina Hammons
 - t. Cheerleading Asst. Advisor *Shawna Houle
2. **TABLED:** the following Coaching Assignments for the Winter 2008-09 school year, at the appropriate rate of pay:
- a. Varsity Boys Basketball Head Mark Hutson
 - b. Boys Basketball Assistant *Terrance (Justin) Howell
 - c. Boys JV Basketball *Robert Lumsden
 - d. Boys Frosh/Soph *Corey Furman
 - e. Varsity Girls Basketball Head *Ed Hill
 - f. Assistant Girls Basketball *Andrea LeClair
 - g. Girls Basketball JV *Adeana McDaniel-Furman
 - h. Girls Basketball Frosh/Soph *Suzanne White
 - i. Varsity Girls Soccer Head *Billy Long
 - j. Assistant *Accedro Ramirez
 - k. JV Girls Soccer Tim Greer
 - l. Varsity Boys Soccer Head *Cris Flores
 - m. Assistant (added) *John Delaney
 - n. JV Boys Soccer ** Jose Tafoya
 - o. Weight Room Coach Ryan Heber, Paul Martinez and
Chuck Hagstrom (Only one (1) paid coach at a time)
 - p. Cheerleading Head Advisor *Kristina Hammons
 - q. Cheerleading Asst. Advisor *Shawna Houle
3. **MOTION:** To approve employing Paul Martinez as Speed and Strength Coordinator and Tim Greer as Assistant Speed and Strength Coach for the 2008-09 summer session, at the Stipend Rate as specified in the bargaining agreement.

** Walk-on coaches ** Volunteers*

- 103-104 i. **EMPLOYMENT – (Resignations)**
MOTION: To acknowledge receipt of letter of resignation from Mr. Andrew Reed, BVHS- English teacher, effective June 30, 2008.

7. **WORKSHOPS/CONFERENCES –**

- 105-109 a. **MOTION:** To approve/ratify Ms. Nancy Dyer to attend “World-Class Business & Social Etiquette & Protocol” in San Francisco, May 7-9. The only expense to the district will be the substitute. Ms. Dyer has paid all other expenses.
- 110-115 b. **MOTION:** To approve Ms. Kathy McLaughlin to attend the “Book Expo America” in Los Angeles on May 30 - June 1, 2008.
- 116-118 c. **MOTION:** To approve Mr. Jacob White to attend the Apple World Wide Development conference in San Francisco on June 9-13, 2008.

Page C. Consent Agenda – Employment (Coaches) Continued –

- 119-124 d MOTION: To approve Mr. Jorge Torres to attend the LBUSD AP Summer Institute conference in Long Beach on July 7–11, 2008.
- 125-129 e MOTION: To approve Mr. Bill Wolfe to attend the Youth Journalism Advising workshop at San Francisco State University on July 13–17, 2008.
- 130-133 f. MOTION: To approve Mr. Eric Newton and six Associated Student Body officers to attend the CADA Leadership conference in Santa Barbara on July 19–22, 2008.
- 134-136 g MOTION: To approve Mr. Mike Goodwin to attend the Coaches Cup Tournament conference in Mesquite, NV on July 19–24, 2008.
- 137-140 h. MOTION: To approve Mrs. Marilyn Brown to attend the “Categorical Programs Academy” conference in Sacramento on July 21-25, 2008.
- 141-145 i. MOTION: To approve Mrs. Rona Angelo and Mrs. Marilyn Brown to attend the ACSA Leadership Summit in San Diego on November 5-8, 2008.
8. FIELD TRIPS –
- 146-148 a. MOTION: To approve/ratify Mr. Kevin Hughes, Mr. Richard Gatewood and 14 chess club members to go to Knotts Berry Farm on Saturday, May 17, 2008.
- 149-150 b. MOTION: To approve Mr. Ryan Hickman, Mr. John Usrey and other chaperones as needed to take 110 graduating seniors and two juniors to attend Grad Nite 2008 at Disneyland on June 5 & 6, 2008.
- 151-152 c. MOTION: To approve Ms. Teresa Taylor, Mr. Pat Casey and seven (7) FA students to attend the chapter Leadership Institute in Anaheim on June 5-7, 2008.
- 153-154 d. MOTION: To approve Ms. Lisa Borrecco and six yearbook students to attend yearbook camp in Malibu on July 28-August 1, 2008.
9. FACILITY USE –
- 155-159 a. MOTION: To approve the Westside JFL to use the soccer fields and the Martin Memorial stadium for their practices, try-outs and football games for the 2008 season and waive fees except for direct costs to the district.
- 160-163 b. MOTION: To approve the Westside Recreation & Park District to use the Taft High School Tennis courts for their youth tennis program from June 9 – July 26, 2008, and waive fees except for direct costs to the district.
10. CONTRACT/AGREEMENT –
- 164-168 a. MOTION: To approve contracting with Pacific West Sound to provide for sound services for the 2008 graduation ceremony in the amount of \$6,872.
- 169-171 b. MOTION: To approve contracting with Speech Pathologist Wilma Poage for Speech and Language Services for the 2008-09 school year at a rate of \$70.00 per hour not to exceed 15 hours per week.
- 172-173 11. DONATION OF OBSOLETE EQUIPMENT
- a. MOTION: To declare list of computer monitors and one KVM obsolete and no longer useful to the District.
- b. MOTION: To authorize donating equipment to Taft City School District, in “As-Is Condition” with no warranty of any kind, neither implied nor provided.
- 174-175 12. CIF SCHOOL REPRESENTATIVES –
- MOTION: To approve Marsha Eubank as our CIF Representative.

Page C. Consent Agenda Continued –

- 176-177 13. TEXTBOOKS (2nd Reading) –
MOTION: To adopt textbook for Spanish 9: Realidades (Textbook & Workbook); by Peggy Boyles, Myriam Met, Richard Sayers, Carol Wargin - Published by Pearson/Prentice Hall.

- 178 14. DESTRUCTION OF SCHOOL RECORDS – Chelle Koerner
MOTION: To approve destroying district cumulative records of pupils who were enrolled in the Taft Union High School District between June of 2001 through June of 2005, file numbers 29,685 through 30,027, after June 20, 2008.

- 179-183 15. BOARD POLICIES / BYLAWS / ADMINISTRATIVE REGULATIONS –
MOTION: To approve of the following Board Policies (2nd Reading) :
 - a. BB 9220 Bylaws of the Board – Governing Board Elections, board directed to adopt option 2.
 - 184-190 b. AR/BP 1330 Community Relations – Use of School Facilities, board directed to adopt option 3.

See Inserts 16. BOARD POLICY/ADMINISTRATIVE REGULATION UPDATES/
REVISIONS/DELETIONS–Adopt the listed board policies as recommended by CSBA and the Superintendent. (See Board Policies and Administrative Regulations in Inserts.)

<u>Insert # 1</u>	BP 2000	Concepts And Role Administration
	BP 3000	Concept and Roles Operations
	BP 3300	Expenditures and Purchasing
	BP/AR 3516	Emergency & Disaster Preparedness Plan
	BP 4117.13	Early Retirement Options
	4317.13	
	AR 4161.5	Military Leave
	4261.5	
	4361.5	
	AR 4161.8	Family Care and Medical Leave
	4261.8	
	4361.8	
	BP/AR 5131.4	Student Disturbances
	BP/AR 5141.22	Infectious Diseases
	BP 5141.33	Head Lice
	BP 6000	Concept and Roles
	BP 6145.8	Assemblies and Special Events
	BP 9000	Role of the Board
	BP 9200	Limits of Board Member Authority
	BP 9310	Board Policies
	BP 9320	Meetings and Notices
	AR 6142.7	Physical Education

Delete the following per CSBA Recommendation
BP/AR 3310 Purchasing Procedures

Page C. Consent Agenda Continued –

Insert # 1 Continued –

- BP 4119.3 Duties of Personnel
- 4219.3
- 4319.3
- E 4161.8 Family Care and Medical Leave
- 4261.8
- 4361.8
- BP 5124 Communication w/Parent or Guardian
- BP 5133 Gift to School Personnel
- BP 5141.23 Infectious Disease Prevention
- BP 6010 Goals and Objectives
- BB/AR 9311 Board Policies
- BB 9312 Board Bylaws
- BB 9313 Administrative Regulations
- BB 9314 Suspension of Policies, Bylaws, Administrative Regulation
- E 9320 Meetings and Notices

Insert # 2

- BP 1312 DELETE Complaints Concerning the School
- BP/AR/E 1312.2 Complaints Concerning Instructional Materials
- BP/AR 1312.3 Uniform Complaint Procedures
- BP/AR 3516 Emergency & Disaster Preparedness Plan
- AR 3311 Bids
- AR 3514.2 Integrated Pest Management
- AR 4112.23 Special Education Staff
- BP/AR 4112.24 Teacher Qualification Under NCLB Act
- BP 4215 Evaluation /Supervision
- AR 5125 Student Records
- BP/AR 6159 Individualized Education Program
- AR 7150 Site Selection and Development
- E 9323.2 REPLACE Actions by the Board

END OF CONSENT AGENDA

D. APPROVAL OF CONSENT AGENDA

MOTION: To approve the Consent Agenda except for Personnel Employment items 6.h.1, h.2 and h.3:

- Motion White
- Second Ashley
- Ayes Ashley, Barrett, Gregory, Twisselman and White
- Noes None
- Absent None

Motion was carried.

E. DISCUSSION OF ITEMS PULLED FROM CONSENT AGENDA -

MOTION: To approve (6.h.3) employing Paul Martinez as Speed and Strength coordinator and Tim Greer as Assistant Speed and Strength Coach for the 2008-09 summer session at the Stipend Rate as specified in the bargaining agreement.

Motion Twisselman
Second White
Ayes Ashley, Barrett, Gregory, Twisselman and White
Noes None
Absent None

Motion was carried.

F. BUILDINGS AND GROUNDS –

1. Business Manager – Chuck Hagstrom reported that Gary Fullerton, SC Anderson, was present to report on the various projects. Mr. Fullerton was pleased with the bids received for the Aquatic Center and B.V. projects, as they came in under the projected amount. Construction has started at R.O.P. and they are ready to start work on the foundations at B.V. Bids came in at the budgeted amount. However four bids were rejected due to inconsistencies and will be re-advertised. Light demolition is currently underway and the work on the foundations is ready to begin on the ROP B.V. project.

191-194 2. AWARD BID FOR LATH AND PLASTER –BVHS PHASE III
MOTION: To authorize awarding the bid for lath and plaster for the Buena Vista High School Phase III project to S. Patterson Construction, Inc. P.O. Box 82554, Bakersfield, CA 93380, in the amount of \$45,000.

Motion Ashley
Second Twisselman
Ayes Ashley, Barrett, Gregory, Twisselman and White
Noes None
Absent None

Motion was carried.

195-198 3. AWARD BID FOR EARTHWORK/GRADING-TUHS AQUATIC CENTER-
MOTION: To authorize awarding the bid for the Aquatic Center-
Earthwork/Grading (Swimming Pool project), to The Aleco Corporation,
P.O. Box 81136, Bakersfield, CA 93380, in the amount of \$209,085.

Motion Ashley
Second Twisselman
Ayes Ashley, Barrett, Gregory, Twisselman and White
Noes None
Absent None

Motion was carried.

Page F. Buildings & Grounds Continued –

- 199-202 4. AWARD BID FOR ELECTRICAL SYSTEM –BVHS PHASE III
 MOTION: To authorize awarding the bid for an electrical system for the Buena Vista High School Phase III project to JE Electric & Construction Services, 12120 Clementa Ave., Bakersfield, CA 93312, in the amount of \$98,750.

Motion Ashley
 Second Twisselman
 Ayes Ashley, Barrett, Gregory, Twisselman and White
 Noes None
 Absent None

Motion was carried.

G. EDUCATIONAL/GENERAL

- 203-204 YEAR-END BUDGET TRANSFERS RESOLUTION #12
 MOTION: To approve Resolution No. 12 authorizing the Superintendent and Business Manager to make year-end budget transfers as necessary.

ROLL CALL:

Motion: Tom White Second: Jan Ashley
 Ashley Aye Barrett Aye Gregory Aye Twisselman Aye White Aye

H. REPORTS –

- 205 ATTENDANCE REPORT – (As of 5/13/08)

School Year	07/08 (5/13/08)	06/07 (5/18/07)	05/06 (5/9/06)	Student Enrollment Description
	805	779	736	TUHS (Non SDC students)
	42	34	27	TUHS Special Day Class-Home
	49	50	59	TUHS RSP Class
	<u>896</u>	<u>863</u>	<u>822</u>	TOTAL ENROLLMENT @ TUHS
	36	49	33	BVHS (Non-RSP)
	0	No Record	No Record	BVHS Special Day Class
	3	No Record	No Record	BVHS RSP Class
	6	No Record	No Record	BVHS RSP Opportunity Class
	<u>38</u>	<u>48</u>	<u>54</u>	BVHS Opportunity
	<u>83</u>	<u>97</u>	<u>87</u>	TOTAL ENROLLMENT @ BVHS
	55	78	87	WISHS Independent Study
	10	2	15	WISHS Adult-Independent Study
	8	5	16	WISHS Out of School Youth
	<u>7</u>	No Record	No Record	WISHS RSP Students (all programs)
	<u>80</u>	<u>85</u>	<u>118</u>	TOTAL ENROLLMENT @ WISHS
	<u>1059</u>	<u>1045</u>	<u>1027</u>	TOTAL TUHS DISTRICT ENROLLMENT

I. PRESENTATIONS / PROPOSALS –

1. TEXTBOOKS – 1st Reading
- 206-207 a. Honors World Civilizations Course: World History; by Roger Beck and Published by McDougal Littells.
- 208-209 b. AP United States History: The American Pageant; by Davis Kennedy and Published by Houghton Mifflin.
2. PROPOSAL – Board Policy Update - Certificate of Achievement C. Koerner
The board acknowledged wording clarification to BP 6146.4 that includes a “Certificate of Achievement” document for students in our severely handicapped program, if specified requirements have been met.
 3. PROPOSAL – Board Policy Update – Parent Involvement M. Brown
The Board approved placing updated BP/AR 6020 bringing the uniqueness of the Taft Union High School District parent involvement opportunities and plan on the consent agenda for 2nd reading in June.
 4. PROPOSAL – Board Policy Update - Accountability C. Dubost
The Board approved placing BP 0500 Accountability – (New policy recommended for adoption by CSBA).
 5. PERSONNEL – Direction on Extending Contract Days C. Hagstrom
Director of Guidance/Special Programs requested to extend employment from In-school day to 12-months for the Guidance Office Assistant- Bilingual position. No action taken. A Sub-committee is to be formed and report back to the board.
 6. PERSONNEL/CONTRACT – Direction on School Nurse C. Hagstrom
The board gave direction to Mr. Hagstrom to check regarding possible contract options for extending the 2007-08 contract with Taft City Schools for a School Nurse from one day per week to half-time. No action taken. A Sub-committee is to be formed and report back to the board.
 7. PERSONNEL – Direction on Granting Health & Welfare Benefits C. Hagstrom
The Board directed Mr. Hagstrom to provide additional information regarding alternative wording or limitations and legal obligations that may result from granting a request to Health & Welfare Benefits to retiree, with 31 years of service to age 65, as indicated by a petition signed by classified staff. No action taken.

J. ACTION PENDING LOG –

Board President Jeremy Gregory announced pending item of Superintendent Dr. Dubost’s retirement. He presented Dr. Dubost with his five year service award and a Taft High watch in appreciation for his service to the district and wished him well in his retirement. All present enjoyed a power point presentation of Curt’s time here at Taft High. The audience was invited to join the board for cake and wish Dr. Dubost well as he retires to expand the “Dubost Winery” located a few miles North/West of Paso Robles.

K. HEARING OF THE PUBLIC ON CLOSED SESSION ITEMS –

(The opportunity is provided per Government Code 54954.3 to allow the public to comment (for a period of up to three (3) minutes) prior to the Board’s consideration of any closed session agenda item.)

No comments were received.

L. CLOSED SESSION – Board of Trustees

The board entered into closed session on a motion by Tom White and a second by Rick Twisselman at 7:20 p.m. to address the following agenda items:

1. Student Expulsions – Ed. Code Section 31546
 - a. Letter of explanation on student behavior and placement on a behavior contract.
 - b. Expulsion Case No. 0708-31 (Hearing Waived - TUHS)
 - c. Expulsion Case No. 0708-32 (Hearing Waived – BVHS)
 - d. Expulsion Case No. 0708-33 (Hearing Waived – BVHS)
 - e. Expulsion Case No. 0708-34 (Hearing Waived – BVHS)
2. Public Employee Performance Evaluations: Government Code Section 54957
 - a. Certificated
 - b. Classified
 - c. Management
3. Conference with Labor Negotiator: Government Code Section 54957.6
Agency Negotiator: Dr. Mark Richardson and Mr. Chuck Hagstrom
Employee Organizations: TUHS Teachers' Association, TUHS Classified Employees Association
4. Litigation
Advice from Legal Counsel –
Conference with Superintendent regarding recent meeting with counsel regarding a pending personnel litigation matter. (Payne vs. Westside Regional Occupational Program) Government Code Section Nos. 54956.9 and 54957.

M. ANNOUNCEMENT OF RETURN TO OPEN SESSION

The board returned to open session on a motion by Jan Ashley and a second by Rick Twisselman at 8:45 p.m. with the following announcement of action taken: The board voted to expel students in case numbers 0708-31, 0708-32, 0708-33, and 0708-34 for the remainder of the 2007-08 school year and the fall 2008-09 semester, with conditions and stipulations specified and agreed upon in their waivers/recommendations.

N. NEXT MEETING –

The next regular board meeting is scheduled for Monday, June 16, 2008 at 6:00 p.m. in the TUHS District Board Room.

O. ADJOURNMENT –

President Jeremy Gregory adjourned the meeting at 8:55 p.m.

Clerk of the Board

Dear Mike from ^{She is} ~~Shehog~~, CA. 5-19-08

Please forgive my not writing to you sooner to thank you for our tour of Taft High a few weeks ago.

Friends Cilee and Davis were very pleased with the facilities and impressed by the remarkable cleanliness of the campus. Your arrangements with staff members to share responsibility for keeping graffiti under control is remarkable.

I've always been impressed with the numbers of students who have gone on the college from this little town. It is a gift to the students.

Once again please accept my thanks for your wonderful tour and time.

Sincerely,
Betty Dallas Hepper

Taft Union High School District Teachers Association

June 1, 2008

Taft Union High School District Trustees
701 7th Street
Taft, CA 93268

Dear President Gregory,

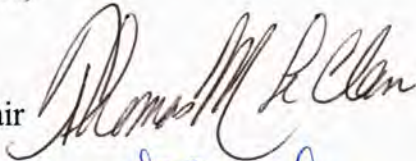
I would like to convey to the Board of Trustees from the Bargaining Team, my sincerest gratitude for the manner in which the representatives of the Board of Trustees; Dr. Mark Richardson, Mrs. Marilyn Brown and Mr. Chuck Hagstrom, conducted themselves during the recent contract negotiations. The dialogue was comprehensive, forthright and honest. The attitude adopted by everyone was to make sure that the taxpayers of Taft could be proud of a document that is fair, responsible, and focuses at all times, on the task of presenting the best educational programs for each child that becomes a Taft High student.

Additionally, I greatly appreciate the work by the district's representatives, to enhance the culture and sense of community that is paramount in bringing out the best in the people that work day-to-day with the students of our district. With this kind of leadership, I am sure that the future of Taft High Union School District will remain bright!

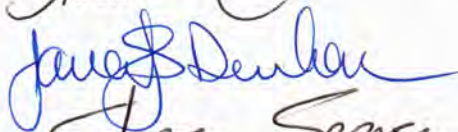
Once again, thank you!

Respectfully yours,

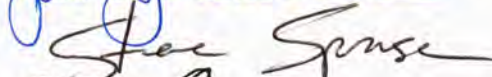
Thomas M. LeClair



Jana Durkan



Steve Sprague



David Dennis



Taft Union High School

6/10/2008

2007-2008

Second Semester Honor Roll 2007-08 - 9

Page 1

Student#	Student Name	GTGPA
100201	Acosta, Juan	3.14
110073	Alita, Kimberley	3.86
110056	Almaguer, Grecia	3.57
110214	Alrowhany, Alhamzah	3.00
110029	Anaya Jr., Phillip	3.71
110156	Arellano, Andrew	3.86
110038	Bailey, David	3.57
110304	Ball, Tiffani	3.00
110171	Barajas, Jesse	3.00
90325	Barham, Elizabeth	3.29
110084	Barlow, Jessica	3.43
110023	Barrera, Jose	4.14
110247	Blackburn, Aaron	3.57
110121	Boot, Rhondelyn	3.43
110008	Brown, Nicholas	3.29
110145	Byers, James	3.29
110035	Capela, Devin	4.14
110399	Carr, Camisha	4.00
110069	Carrillo, Laisa	4.00
110176	Castro, Gladys	3.14
110059	Cazares, Edwin	3.43
110139	Chatman, Samantha	3.00
110298	Cisneros, Mona	3.14
110004	Coker, Hayley	3.14
110022	Conwell, Tamara	3.57
110089	Cooper, Jacob	3.50
110130	Corral, George	3.43
110123	Davis, Gregory	3.29
110132	Dickard, Chelsea	3.29
110003	Dominguez, David	3.71
110297	Dyer, Desiree	3.43
110326	Ezell, Austin	3.71
110066	Figueroa, Priscilla	4.14
110125	Frost, Nicole	4.00
110161	Frye, Brendon	3.14
110041	Fuller, Lindsey	3.43
110062	Gallo, Brenda	3.00
110048	Galvan Jr, Peter	3.29
110040	Gama, Jesse	3.00
110060	Garcia, Evelyn	3.43
110094	Gervacio, Silvia	3.00
110391	Gonzales, Fernando	3.14
110091	Gutierrez, Mariana	3.71
110021	Hagopian, Tony	4.14
110051	Hall, Stacie	3.57
110058	Hinojosa- Ortiz, Estephanie	4.00
110034	Holder, Krystle	3.43
110397	Horton, Rebekah	3.14
110037	Howard, Brett	3.57
110006	Jarvinen, Allison	3.43
110076	Johnson, Jacob	4.14
110045	Jordan, Alexander	3.71
110012	Lehman, Veronica	4.00

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	<u>3.00 – 3.99</u>	<u>4.00+</u>
Freshman	77	23
Sophomore	70	15
Junior	66	8
Senior	<u>94</u>	<u>12</u>
Totals	307	58
Total Honor Roll	365	

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Student#	Student Name	GTGPA
110144	Lopez, Karla	4.00
110026	Loza- Perez, Cristina	4.00
110027	Loza- Perez, Daniel	4.14
110074	Macaulay, Brittany	3.29
110152	Madsen, Nicole	3.43
110183	Magee, Michael	3.29
110185	McPherson, Blake	3.00
110071	Milner, Aimee	3.00
110050	Morrow, Travis	3.57
110081	Morse, Dede May	4.14
110279	Nakashima, Conor	3.00
110174	Neher, Jessica	4.14
110016	Newkirk, Brian	3.29
110007	Nuno, Rigo	3.86
110067	Orozco, Bianca	3.86
110129	Ortiz, Daniel	3.29
110220	Padilla, Edgar	3.14
110077	Pezer, Charlie	3.86
110164	Pitts, Derrick	3.14
110165	Pitts, Dylan	3.29
110134	Ramirez, Ottoniel	4.00
110114	Ramos, KasSandra	4.14
110283	Ramos, Sebastian	3.43
110115	Ratliff, Matthew	3.86
110047	Rivera, Kevin	4.00
110143	Rodriguez, Jesse	3.29
110100	Rubadeau, Seaver	3.00
110225	Ruiz, Eliel	3.00
110160	Salazar, Jessica	3.00
110311	Sasi, Rachel	3.86
110043	Shelby, Luke	3.43
110099	Talavera, Vanessa	3.71
110011	Taylor, Caleb	4.14
110061	Thornsberry, Dalton	4.14
110097	Uribe, Esperanza	3.71
110096	Uribe, Marcos	3.57
110070	Vega, Tyler	4.00
110303	Vick, Clinton	3.43
110150	Walchock, Curtis	4.14
110329	Watrous, Desirae	3.86
110113	Watts, Daniel	3.71
110256	Wilke, John	4.00
110020	Williams, Trebor	3.00
110203	Xancale- Toleno, Felipe	3.43
110204	Xancale- Toleno, Jeremias	3.86
110092	Zelaya, Ledwin	3.00
110198	Zink, Emily	3.14

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Student#	Student Name	GTGPA
100146	Aguilar, Mayra	4.14
100197	Ayala, Yesenia	3.14
100044	Bacot, Bryanna	3.43
100298	Balenzuela, Jonathan	3.14
100260	Barham, Jerry	3.14
100067	Burch, Korine	3.14
100073	Campos, Juliana	3.71
100120	Carino, Anthony	3.14
100132	Celiz, Jonathan	3.00
100075	Coke, Chelsey	3.29
100218	Comfort, Chase	3.71
100219	Comfort, Kayli	3.57
100018	Cordova, Jordan	3.08
100185	Dickard, Angela	3.71
100051	Doak, Chesney	3.71
100096	Eiland, Jimmy	3.14
100016	Emberson, Blake	4.14
100175	Everett, Haleah	3.43
100049	Fields, Shaye	3.29
100210	Figueroa, Adalberto	3.14
100029	Flores, Berenise	3.86
100082	Foch, Eric	3.14
100171	Garcia, Claudia	3.14
100238	Gunter, James	4.00
100319	Gutierrez, Victor	3.29
100246	Guzman, Angelica	3.14
100050	Hansen, Jacob	3.29
100106	Heerdink, Stephannie	4.14
110361	Heredia, Rafael	3.29
100091	Hickernell, Nick	3.00
100107	Hinojosa, Hector	3.29
100222	Hoffmann, Tylan	3.00
100145	Hood, Erin	3.43
100121	Jorgensen, Clinton	3.14
100104	Juarez, Alexis	3.43
100039	Kaszycki, Kasey	4.00
100059	King, Meghan	3.00
100149	Knox, Sarah	4.29
100031	Koerner, Hannah	4.29
100138	Landreth, Miranda	3.14
100061	LeClair, Eric	4.00
100022	Liljeroos, Hunter	3.29
100090	Long, Alexis	4.00
100148	Lynch, Ashley	3.71
100142	Malone, Casandra	3.29
100137	Martinez, Maria	3.00
100127	McMahan, Marissa	3.29
100161	Mead, Jordan	4.29
100205	Medina, Emmanuel	4.29
110394	Medina, Gabriel	3.29
100166	Michel, Valerie	3.29
100087	Miller, Jared	3.86
100079	Miller, Jeremy	3.14

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Second Semester Honor Roll 2007-08 - 10

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Student#	Student Name	GTGPA
100139	Miller, Melissa	4.29
100093	Noriega, Rodolfo	3.14
100323	Oxford, Chantrelle	3.14
100168	Palacios, Cindy	3.71
100030	Palmer, William	3.00
100099	Panchi, Daniel	3.29
100008	Parsons, Brian	3.43
100048	Plowman, Brandon	3.00
100125	Pullar, Hannah	3.29
100083	Quintero, Ricardo	3.29
110344	Rawls, Kylie	3.14
100129	Rivas, Courtney	3.00
110379	Salazar, Sebastian	3.00
100072	Schoneweis, Paige	4.29
100017	Scovel, Dylan	3.43
100208	Smith, Devin	3.14
100164	Smith, Hailey	3.29
100124	Solis, Monica	3.43
100020	Strosnider, Amanda	4.00
100108	Swope, Katie	3.43
100248	Taylor, Michael	3.57
100002	Thompson, Anthony	3.86
100068	Thompson, Megan	3.00
100085	Trout, Woody	3.14
100060	Twisselman, Karlie	4.00
100211	Uribe, Alberto	3.71
100265	Vermillion, Jordan	3.86
110307	Vick, Shelby	3.57
100026	Walters, Braxton	3.00
100188	Williams, Nathan	3.00
100209	Yarbrough, Janae	3.14
100111	Yarbrough, Jordan	3.29

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Student#	Student Name	GTGPA
90122	Almanza, Martha	3.29
90135	Alonzo, Reyes	3.57
90057	Antrim, Erin	3.29
110324	Arp, Lindsay	3.57
90314	Avilez, Jose	3.29
110296	Baggs, Justin	3.57
90033	Bailey, Dakota	3.71
90040	Barnes, Derek	3.29
90094	Blair, Mackenzie	3.86
90090	Boroff, Khristina	3.29
90275	Brannon, Tylor	3.14
90028	Brockett, Michelle	3.00
90070	Brown, Jacob	3.00
90046	Burell, Jordan	3.14
90059	Callaghan, Ryan	3.00
90020	Cloud, Christina	3.57
90088	Cook, Leslie	3.43
90144	Crane, Megan	3.29
90044	Davis, Matthew	3.00
90113	Espinoza, AnaKarina	3.43
90142	Espinoza, Juana	4.00
90125	Fore, Layne	3.14
90027	Friend, Billy	3.00
90068	Garrison, Tyler	4.29
90018	Gonzales, Jeremy	3.14
90034	Hale, Kelsi	3.29
110345	Hamblin, Samantha	3.43
90010	Howard, Brad	3.71
90025	Jarvinen, Brittnie	3.43
110337	Jenkins, Anthony	3.29
90263	Jimenez, Daniel	3.14
90091	Kindred, Austin	3.14
90032	Kolb, Loren	3.86
90023	Lemmons, Briana	3.71
90081	Lemmons, Travis	3.00
90216	Lopez, Martin	3.00
90143	Macaulay, Breanna	3.86
90029	Manuz, Monika	3.86
90089	Martin, Jessica	4.43
90332	Martin, Miranda	3.86
90086	Meadors, Michael	3.57
90043	Mejia, Hilda	3.86
90303	Mollet, Kayla	3.29
90140	Morse III, Elton	3.43
90171	Mota, Alberto	3.14
90246	Neher, Kenny	3.29
90191	Nuncio, Jacob	3.29
110360	Osborn, Justine	3.00
90050	Owen, Nicole	3.29
110370	Pinuelas, Jordon	3.43
90007	Reich, Blaine	4.43
90141	Romo, Jerry	3.14
90016	Saltiban, Tiffany	3.00

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Student#	Student Name	GTGPA
90302	Sandoval, Andrew	3.14
90259	Schertz, Erik	3.00
90006	Sinden, Chelsey	4.00
90320	Smith, Breann	3.86
90035	Smith, Sarah	3.86
90272	Starks-Perkins, Holly	3.29
90100	Sutherland, Sierra	3.71
90001	Thompson, Corran	3.71
90146	Thompson, Melissa	3.50
90120	Tweedy, Carli	4.00
90224	Valdez, Jaime	3.14
90337	Valentine, Kalyn	4.00
90008	Vega, Andre	3.14
90121	Villasenor, Abel	3.17
90013	Vontz, Kristin	3.00
90017	Walrath, Cassie	4.00
110328	Watrous, Vera	3.43
90283	Watts, Daryle	3.29
110413	Yoo, Timothy	3.43
90264	Zarate, Natalia	3.29
90004	Zink, Nicole	3.00

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Student#	Student Name	GTGPA
80058	Aguilar, Beatriz	4.29
80225	Alden, Derrick	3.00
80034	Almanza, Gerardo	3.00
80113	Alvarado, Kristen	3.43
80298	Arney, Candyse	3.14
80297	Avendano, Laura	4.00
80003	Baggs II, Donald	3.14
80050	Barajas, Cristy	3.14
80219	Barlow, Brittany	3.43
80060	Barrera, Dora	3.71
80066	Bonner, Jordan	3.86
80245	Botts, Dalton	3.29
80017	Burch, Kelsey	3.00
80063	Burt, Kaitlyn	3.00
80027	Carino, Dominic	3.00
80041	Carroll, Brianne	3.00
80196	Cervantes, Cynthia	3.71
80089	Chamale, John	3.86
80019	Chappelear, Megan	4.43
80352	Chu, David	3.67
80021	Clinton, Corrine	3.00
80224	Coats, Jacob	3.29
110390	Collins, Labrea	3.43
80384	Contreras, Alberto	3.14
80194	Cotero, Michael	3.29
80086	Cranmer, Disa	3.60
80040	Dean, Casey	3.00
80038	DuBois, Katelyn	3.40
80043	Eiland, Charles	3.43
80287	Elder, Baily	3.14
80016	Erdei, Tina	3.29
80009	Fink, Christopher	3.00
80045	Flores, Jose	3.29
80057	Frausto, Selene	4.43
80042	Freeman, Kinsey	3.67
80239	Garrett, Brandee	3.29
80367	Gomez, Arcelia	3.43
80026	Gonzales, Jennifer	4.14
80202	Gonzales, Sergio	3.14
110325	Grauer, Megean	3.57
80005	Griffing, Matthew	4.43
80033	Hall, Jessica	4.00
80049	Hamilton, Brittany	3.43
80294	Hernandez, Brenda	3.43
80333	Hernandez, Cinthia	3.43
80073	Herrera, Perla	3.17
80059	Hickernell, Allen	3.71
80007	Higginbotham, Gina	3.40
80069	Hoffman, Melissa	4.14
110359	Hoffmann, Alayna	3.20
80068	Hoffmann, Leslie	3.43
80037	Houghton, Tyler	3.00
110393	Houk, Sarah	3.67

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Student#	Student Name	GTGPA
110299	Hultkrantz, Gustaf	3.71
80046	Jaske, Megan	3.67
80093	Jewell, Meeshell	4.00
80001	Krigbaum, Zakary	3.57
80281	Landa, Vidal	3.43
80012	Layton, Heather	3.29
80028	LeClair, Andrew	3.83
80011	Liljeroos, Roia	4.00
80355	Little, Travas	3.00
80169	Mayfield, Brittney	3.23
80258	McMillan, Cari	3.57
80180	Minyard-Grissom, Kayla	3.00
80146	Neumann, Travis	3.14
80236	Nevarez, Anaid	3.00
80117	Niblett, Dylan	3.38
80158	Noerr, David	3.80
80170	Orr, Jeremy	3.14
80114	Osornio, Malu	3.57
80257	Owens, Stephanie	3.60
80338	Padilla, Gerardo	3.71
80150	Panchi, Alberto	4.00
80147	Parker, Katie	3.86
80156	Perales, Alexcia	3.29
80110	Plowman, Brittany	3.86
80259	Pulido, Linda	3.29
80401	Quintero, Claudia	3.43
110314	Rawls, Kurtis	3.57
80174	Ray, Franklin	3.29
80167	Robbins, Tess	3.20
80131	Rodden, Maranda	3.00
80140	Rogers, Krysta	3.29
80096	Rowland, Robyn	3.20
80229	Rubio, Gabriela	3.14
80164	Sanchez, Sam	3.29
80376	Sandoval, Sarah	3.86
110382	Schulze, Lucas	3.86
80109	Sefo, Salvation	3.14
80381	Sheppard, Joshua	3.00
80137	Simmons, Jesse	3.14
80125	Smith, Kristina	3.14
80118	Spoonemore, Steven	3.14
80172	Steward, Jozie	3.14
110331	Taute, Fabian	3.57
80316	Taylor, Joe	3.00
80197	Terry, Robert	3.00
80155	Twisselman, William	4.14
80159	Uriarte, Maria	3.86
80123	Valenzuela, Vivianna	3.14
110401	Von Platen, Lina	3.71
80138	Wood, Dicey	3.00
80104	Yarbrough, Jessica	3.43
80151	Young, Ashley	3.14
80348	Zarate, Noel	3.29

DISTRICT: 76 TAFT UNION HIGH SCHOOL DIST.
 BATCH: 0061 REGISTER 0061
 FUND : 01 GENERAL FUND

WARRANT	VENDOR/ADDR	NAME (REMIT)	DEPOSIT TYPE	ABA NUM	ACCOUNT NUM	AMOUNT
REQ#	REFERENCE	LN	FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4	DESCRIPTION		
26417286	002729/	AMERICAN HORTICULTURAL SUPPLY				
	081636	PO-081636	1. 01-0000-0-4300.00-1110-1000-100-00-677-0000	148822-A		852.98
			WARRANT TOTAL			\$852.98
26417287	000248/	AQUA TREAT CHEMICALS INC				
	081532	PO-081532	1. 01-8100-0-4300.00-0000-8110-100-00-962-0000	MARCH 08 CHRGS		3,549.32
			WARRANT TOTAL			\$3,549.32
26417288	001132/	AVID SLOCOE				
	PV-080746		01-0000-0-5200.00-1110-2140-100-00-096-0000	AVID WORKSHOP LINCOLN JHS		50.00
			WARRANT TOTAL			\$50.00
26417289	000878/	B & H				
	081596	PO-081596	1. 01-0000-0-4400.00-1110-1000-100-00-619-0000	223436170-31352360		6,252.00
	081596		2. 01-0000-0-6500.00-1110-1000-100-00-619-0000	223436170-31352360		14,699.00
			WARRANT TOTAL			\$20,951.00
26417290	000605/	B F G C INC				
	PV-080758		01-0000-0-5800.00-0000-8200-100-00-932-0000	PROF SVCS BVHS PH3 AQUATIC CTR		7,062.74
			01-0000-0-5800.00-0000-8200-100-00-932-0000	PROF SVCS BVHS PH3 AQUATIC CTR		14,997.17
			WARRANT TOTAL			\$22,059.91
26417291	001970/	BAKERSFIELD RAQUET CLUB				
	081342	PO-081342	1. 01-0000-0-4300.00-1110-4200-100-00-347-0000	TENNIS SUPPLIES		156.06
	081342		2. 01-0000-0-5600.00-1110-4200-100-00-347-0000	TENNIS LABOR		80.00
			WARRANT TOTAL			\$236.06
26417292	001158/	BAKERSFIELD RETAIL SYSTEMS				
	081735	PO-081735	1. 01-0000-0-4300.00-0000-8200-100-00-932-0000	23553		144.79
			WARRANT TOTAL			\$144.79
26417293	000195/	BARNES & NOBLE INC.				
	081428	PO-081428	1. 01-0000-0-4200.00-1110-2420-100-00-032-0000	IN 1389650		165.81
	081495	PO-081495	1. 01-0000-0-4300.00-1110-1000-100-00-114-0000	IN 1389651		607.25
	081495		1. 01-0000-0-4300.00-1110-1000-100-00-114-0000	IN 1394583		117.29

DISTRICT: 76 TAFT UNION HIGH SCHOOL DIST.
 BATCH: 0061 REGISTER 0061
 FUND : 01 GENERAL FUND

WARRANT	VENDOR/ADDR	NAME (REMIT)	DEPOSIT TYPE	ABA NUM	ACCOUNT NUM	AMOUNT
REQ#	REFERENCE	LN	FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4	DESCRIPTION		
	081730	PO-081730	1. 01-0000-0-4200.00-1110-2420-100-00-032-0000	IN 1396746		203.76
			WARRANT TOTAL			\$1,094.11
26417294	000047/	BEST ACCESS SYSTEMS				
	081637	PO-081637	1. 01-0000-0-4300.00-0000-8200-100-00-932-0000	LA-617848		3,295.53
			WARRANT TOTAL			\$3,295.53
26417295	001881/	BLACK/HALL CONSTRUCTION				
	080844	PO-080844	1. 01-8100-0-5600.00-0000-8110-100-00-962-0000	8485		8,087.00
			WARRANT TOTAL			\$8,087.00
26417296	002394/	BUREAU OF EDUCATION & RESEARCH				
	081642	PO-081642	1. 01-7393-0-5200.00-1110-2140-100-00-100-0000	3863181		195.00
			WARRANT TOTAL			\$195.00
26417297	002562/	C C S E S A				
	081615	PO-081615	1. 01-0000-0-5200.00-1110-2140-100-00-600-0000	1066		175.00
			WARRANT TOTAL			\$175.00
26417298	000702/	C S B A				
	081734	PO-081734	1. 01-0000-0-5200.00-0000-7150-900-00-912-0000	75685		125.00
			WARRANT TOTAL			\$125.00
26417299	002698/	CALIFORNIA ASCD				
	081319	PO-081319	1. 01-0000-0-5200.00-1110-2140-100-00-238-0000	QB10909		325.00
			WARRANT TOTAL			\$325.00
26417300	001479/	CAR QUEST				
	081535	PO-081535	2. 01-0000-0-4300.00-0000-8400-100-00-947-0000	MARCH 08 CHRGS		251.18
	081535		1. 01-7230-0-4300.00-1110-3600-100-00-944-0000	MARCH 08 CHRGS		47.59
			WARRANT TOTAL			\$298.77
26417301	000084/	CHEVRON AND TEXACO				
	PV-080751		01-0000-0-4300.00-0000-8400-100-00-947-0000	MARCH 08 CHRGS		346.52
			WARRANT TOTAL			\$346.52
26417302	000331/	DAILY MIDWAY DRILLER				
	PV-080743		01-0000-0-4300.00-0000-3110-100-00-853-0000	GUSHER PRINTING;APPLIC NIGHT		267.75

DISTRICT: 76 TAFT UNION HIGH SCHOOL DIST.
 BATCH: 0061 REGISTER 0061
 FUND : 01 GENERAL FUND

WARRANT	VENDOR/ADDR	NAME (REMIT)	DEPOSIT TYPE	ABA NUM	ACCOUNT NUM	AMOUNT
	REQ#	REFERENCE LN	PD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4		DESCRIPTION	
			01-0000-0-5800.00-1110-1000-100-00-139-0000		GUSHER PRINTING;APPLIC NIGHT	3,884.80
			WARRANT TOTAL			\$4,152.55
26417303	000477/	DANKA OFFICE IMAGING				
	080114	PO-080114	1. 01-2200-0-5600.00-3200-1000-200-00-750-0000		706017231	51.89
			WARRANT TOTAL			\$51.89
26417304	000398/	EAGLE SOFTWARE				
	081721	PO-081721	1. 01-0000-0-5800.00-1110-2420-100-00-065-0000		AM-TAFTUHSD	1,500.00
			WARRANT TOTAL			\$1,500.00
26417305	002570/	ELECTRICAL POWER SERVICES INC				
	PV-080755		01-8100-0-5600.00-0000-8110-100-00-962-0000		REPAIR BASEBALL FIELD LIGHTING	149.90
			WARRANT TOTAL			\$149.90
26417306	002693/	ENERGY RESOURCES				
	081540	PO-081540	1. 01-8100-0-5600.00-0000-8110-100-00-962-0000		4720	1,243.98
	081608	PO-081608	1. 01-8100-0-5600.00-0000-8110-100-00-962-0000		4765	7,690.00
			WARRANT TOTAL			\$8,933.98
26417307	000412/	EXCELLENT FIRE PROTECTION				
	PV-080756		01-8100-0-4300.00-0000-8110-100-00-962-0000		REPAIR 2 FIRE EXTINGUISHERS	4.02
			01-8100-0-5600.00-0000-8110-100-00-962-0000		REPAIR 2 FIRE EXTINGUISHERS	45.00
			WARRANT TOTAL			\$49.02
26417308	002344/	FRESNO OXYGEN DBA				
	081614	PO-081614	1. 01-0000-0-4300.00-1110-1000-100-00-644-0000		91078190	1,350.74
	081614		2. 01-0000-0-5600.00-1110-1000-100-00-644-0000		91078190	265.42
			WARRANT TOTAL			\$1,616.16
26417309	002070/	FRYES PLASTERING				
	081478	PO-081478	1. 01-8100-0-5600.00-0000-8110-100-00-962-0000		200	1,650.00
			WARRANT TOTAL			\$1,650.00
26417310	002689/	GUNTHERS ATHLETIC				
	081194	PO-081194	1. 01-0000-0-4300.00-1110-4200-100-00-347-0000		71577	13,846.35

DISTRICT: 76 TAFT UNION HIGH SCHOOL DIST.
 BATCH: 0061 REGISTER 0061
 FUND : 01 GENERAL FUND

WARRANT	VENDOR/ADDR	NAME (REMIT)	DEPOSIT TYPE	ABA NUM	ACCOUNT NUM	AMOUNT
REQ#	REFERENCE LN	FD-RESC-Y-OBJT.	SO-GOAL-FUNC-STE-T2-TY3-TYP4	DESCRIPTION		
WARRANT TOTAL						\$13,846.35
26417311	002552/	INTERQUEST DETECTION CANINES				
		PV-080745	01-0000-0-5800.00-0000-7200-000-00-909-0000	ON SITE SVCS		250.00
WARRANT TOTAL						\$250.00
26417312	001534/	K C PHOTOGRAPHIC SERVICES				
		PV-080753	01-0000-0-4300.00-0000-7150-900-00-912-0000	HALL OF FAME DINNER PLAQUES		26.81
WARRANT TOTAL						\$26.81
26417313	001880/	K-LOG				
		081567 PO-081567	1. 01-7220-0-4300.00-1110-1000-100-00-055-0000	8175227-1		799.28
WARRANT TOTAL						\$799.28
26417314	002374/	K-MART #7287				
		081739 PO-081739	1. 01-0000-0-4300.00-1110-1000-100-00-096-0000	07287 041808 026 63810		35.36
WARRANT TOTAL						\$35.36
26417315	001531/	KERN BUSINESS FORMS MFG				
		081725 PO-081725	1. 01-0000-0-4300.00-0000-7300-900-00-911-0000	37740		624.09
WARRANT TOTAL						\$624.09
26417316	000209/	KERN CO SUPT OF SCHOOLS				
		PV-080741	01-0000-0-5800.00-0000-7110-000-00-903-0000	COST REIMB-NEGOTIATIONS MTG		36.87
WARRANT TOTAL						\$36.87
26417317	001313/	LONG'S DRUG STORE				
		080508 PO-080508	1. 01-0000-0-4300.00-0000-7180-100-00-966-0000	APRIL 08 CHRGS		34.24
WARRANT TOTAL						\$34.24
26417318	000553/	LOZANO SMITH				
		PV-080744	01-0000-0-5800.00-0000-7110-000-00-903-0000	PROF SVCS GENERAL LEGAL MATTER		3,105.25
WARRANT TOTAL						\$3,105.25
26417319	000234/	MC GRAW-HILL COMPANIES				
		081700 PO-081700	1. 01-0000-0-4200.00-1110-1000-100-00-238-0000	39813106001		375.94
WARRANT TOTAL						\$375.94

DISTRICT: 76 TAFT UNION HIGH SCHOOL DIST.
 BATCH: 0061 REGISTER 0061
 FUND : 01 GENERAL FUND

WARRANT	VENDOR/ADDR REQ#	NAME (REMIT) REFERENCE LN	DEPOSIT TYPE FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4	ABA NUM	ACCOUNT NUM DESCRIPTION	AMOUNT
26417320	001221/	MCINTOSH & ASSOCIATES				
		PV-080748	01-8100-0-5800.00-0000-8110-100-00-962-0000		PROF SVCS FOR AQUATIC CTR	1,454.45
					WARRANT TOTAL	\$1,454.45
26417321	000230/	MID AMERICA SPORTS ADVANTAGE				
	081459	PO-081459	1. 01-0000-0-4300.00-1110-4200-100-00-347-0000		161455-00	2,214.65
					WARRANT TOTAL	\$2,214.65
26417322	001442/	MOBILE MODULAR				
		PV-080750	01-0000-0-5600.00-0000-8200-100-00-932-0000		RENT FOR MOBILE BLDGS	589.00
					WARRANT TOTAL	\$589.00
26417323	000323/	OFFICE DEPOT				
	081620	PO-081620	1. 01-0000-0-4300.00-1110-1000-100-00-621-0000		423582678-001	36.81
	081702	PO-081702	1. 01-0000-0-4300.00-0000-8200-100-00-932-0000		425841991-001	696.80
	081703	PO-081703	1. 01-0000-0-4300.00-0000-8200-100-00-932-0000		425842414-002	474.44
	081726	PO-081726	1. 01-0000-0-4300.00-1110-2420-100-00-032-0000		426553149-001	37.64
	081727	PO-081727	1. 01-0000-0-4300.00-1110-2420-100-00-067-0000		426552882-001	662.38
					WARRANT TOTAL	\$1,908.07
26417324	000263/	P G & E				
		PV-080742	01-0000-0-5500.00-0000-8200-100-00-933-0000		LINE EXT DEFICIENCY FOR BVHS	10,549.83
		PV-080757	01-0000-0-5500.00-0000-8200-100-00-933-0000		SVC TO 4/12/08	16,728.08
			01-0000-0-5500.00-0000-8200-100-00-934-0000		SVC TO 4/12/08	12,716.76
			01-2200-0-5500.00-3200-8200-200-00-933-0000		SVC TO 4/12/08	976.34
			01-2200-0-5500.00-3200-8200-200-00-934-0000		SVC TO 4/12/08	62.29
					WARRANT TOTAL	\$41,033.30
26417325	000271/	PIONEER STATIONERS INC				
	081705	PO-081705	1. 01-0000-0-4300.00-1110-2420-100-00-067-0000		032589	282.87
					WARRANT TOTAL	\$282.87
26417326	002732/	PRECISION CONCRETE CUTTING				
	081731	PO-081731	1. 01-0000-0-5600.00-0000-8200-100-00-932-0000		05153.000	18,000.00

DISTRICT: 76 TAFT UNION HIGH SCHOOL DIST.
 BATCH: 0061 REGISTER 0061
 FUND : 01 GENERAL FUND

WARRANT	VENDOR/ADDR	NAME (REMIT)	DEPOSIT TYPE	ABA NUM	ACCOUNT NUM	AMOUNT
REQ#	REFERENCE LN	FD-RESC-Y-OBJT	SO-GOAL-FUNC-STE-T2-TY3-TYP4	DESCRIPTION		

WARRANT TOTAL						\$18,000.00
26417327	002424/	PURCHASE ADVANTAGE CARD				
	081527	PO-081527	1. 01-6500-0-4300.00-5750-1110-100-00-566-0000	MARCH 08 SP ED CLASS CHRGS		43.06
WARRANT TOTAL						\$43.06
26417328	002118/	ROBERT B MOSS JR ARCHITECTURAL				
	081593	PO-081593	1. 01-8100-0-5600.00-0000-8110-100-00-962-0000	3664		2,544.00
WARRANT TOTAL						\$2,544.00
26417329	002722/	S C ANDERSON INC				
	PV-080740		01-0000-0-5800.00-0000-8200-100-00-932-0000	MARCH 08 CONST MGMT SVCS		24,770.06
WARRANT TOTAL						\$24,770.06
26417330	000874/	SCHOOL SERVICES OF CA INC				
	080263	PO-080263	1. 01-0000-0-5800.00-0000-7300-900-00-911-0000	0065030-IN		175.00
WARRANT TOTAL						\$175.00
26417331	002731/	SEA WORLD OF CALIFORNIA				
	081717	PO-081717	1. 01-0000-0-5800.00-1110-1000-100-00-250-0000	91835140		390.00
WARRANT TOTAL						\$390.00
26417332	000549/	SPARKLETTTS				
	PV-080747		01-2200-0-5500.00-3200-8200-200-00-936-0000	SVC TO 4/5/08		27.33
WARRANT TOTAL						\$27.33
26417333	002701/	STAGE TECHNOLOGY				
	081419	PO-081419	1. 01-0000-0-4300.00-1110-1000-100-00-621-0000	7527625-IN		2,288.68
WARRANT TOTAL						\$2,288.68
26417334	000290/	STOCK BUILDING SUPPLY				
	081709	PO-081709	1. 01-0000-0-4300.00-1110-1000-100-00-677-0000	38229590-00		1,984.01
WARRANT TOTAL						\$1,984.01
26417335	001185/	VENUE SPORTS				
	081648	PO-081648	1. 01-0000-0-4300.00-1110-4200-100-00-347-0000	124243		1,028.53
WARRANT TOTAL						\$1,028.53

KERN COUNTY SUPERINTENDENT OF SCHOOLS
 COMMERCIAL WARRANT REGISTER
 FOR WARRANTS DATED 05/06/2008

DISTRICT: 76 TAFT UNION HIGH SCHOOL DIST.
 BATCH: 0061 REGISTER 0061
 FUND : 01 GENERAL FUND

WARRANT	VENDOR/ADDR REQ#	NAME (REMIT) REFERENCE LN	DEPOSIT TYPE FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4	ABA NUM	ACCOUNT NUM DESCRIPTION	AMOUNT
26417336	000100/	VERIZON CALIFORNIA				
		PV-080749	01-0000-0-5900.00-0000-2700-100-00-935-0000		SVC TO 4/7/08	36.36
			01-2200-0-5900.00-3200-2700-200-00-935-0000		SVC TO 4/7/08	2.78
					WARRANT TOTAL	\$39.14
26417337	002347/	VULCAN MATERIALS COMPANY				
	081718	PO-081718 1.	01-0000-0-4300.00-1110-1000-100-00-677-0000		776214	758.86
					WARRANT TOTAL	\$758.86
26417338	000377/	WEST KERN WATER DISTRICT				
		PV-080752	01-0000-0-5500.00-0000-8200-100-00-936-0000		SVC TO 4/16/08	2,066.18
					WARRANT TOTAL	\$2,066.18
26417339	000270/	WESTSIDE WASTE MANAGEMENT CO.				
		PV-080754	01-8100-0-4300.00-0000-8110-100-00-962-0000		HAULING FEE	198.44
					WARRANT TOTAL	\$198.44
*** FUND	TOTALS ***		TOTAL NUMBER OF WARRANTS: 54		TOTAL AMOUNT OF WARRANTS:	\$200,819.31*

KERN COUNTY SUPERINTENDENT OF SCHOOLS
 COMMERCIAL WARRANT REGISTER
 FOR WARRANTS DATED 05/06/2008

DISTRICT: 76 TAFT UNION HIGH SCHOOL DIST.
 BATCH: 0061 REGISTER 0061
 FUND : 13 CAFETERIA

WARRANT	VENDOR/ADDR	NAME (REMIT)	DEPOSIT TYPE	ABA NUM	ACCOUNT NUM	AMOUNT
	REQ#	REFERENCE LN	FD-RESC-Y-OBJT.S0-GOAL-FUNC-STE-T2-TY3-TYP4		DESCRIPTION	
26417340	000263/	P G & E				
		PV-080757	13-5310-0-5500.00-0000-8200-100-00-970-0000		SVC TO 4/12/08	4,399.79
			WARRANT TOTAL			\$4,399.79
*** FUND	TOTALS ***		TOTAL NUMBER OF WARRANTS: 1		TOTAL AMOUNT OF WARRANTS:	\$4,399.79*
*** BATCH	TOTALS ***		TOTAL NUMBER OF WARRANTS: 55		TOTAL AMOUNT OF WARRANTS:	\$205,219.10*
*** DISTRICT	TOTALS ***		TOTAL NUMBER OF WARRANTS: 55		TOTAL AMOUNT OF WARRANTS:	\$205,219.10*

KERN COUNTY SUPERINTENDENT OF SCHOOLS
 COMMERCIAL WARRANT REGISTER
 FOR WARRANTS DATED 05/09/2008

DISTRICT: 76 TAFT UNION HIGH SCHOOL DIST.
 BATCH: 0062 REGISTER 0062
 FUND : 01 GENERAL FUND

WARRANT	VENDOR/ADDR	NAME (REMIT)	DEPOSIT TYPE	ABA NUM	ACCOUNT NUM	AMOUNT
	REQ#	REFERENCE LN	FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4		DESCRIPTION	
26418445	002720/	ATKINSON ANDELSON LOYA RUDD				
	081597	PO-081597	1. 01-0000-0-5200.00-0000-7300-900-00-911-0000		310312	300.00
			WARRANT TOTAL			\$300.00
26418446	000195/	BARNES & NOBLE INC.				
	081745	PO-081745	1. 01-0000-0-4200.00-1110-1000-100-00-632-0000		IN 1400760	800.00
			WARRANT TOTAL			\$800.00
26418447	000477/	DANKA OFFICE IMAGING				
	080113	PO-080113	1. 01-0000-0-5600.00-1110-2420-100-00-067-0000		706029737	249.35
			WARRANT TOTAL			\$249.35
26418448	000398/	EAGLE SOFTWARE				
	081322	PO-081322	2. 01-0000-0-5200.00-1110-2420-100-00-065-0000		UC-MARCH3312	1,200.00
	081322		1. 01-2200-0-5200.00-3200-2140-200-00-750-0000		UC-MARCH3312	400.00
	081476	PO-081476	1. 01-0000-0-5200.00-1110-2420-100-00-065-0000		UC-MARCH3313	500.00
			WARRANT TOTAL			\$2,100.00
26418449	001569/	HOME DEPOT				
	PV-080764		01-0000-0-4300.00-1110-1000-100-00-688-0000		LATE FEE	20.00
			WARRANT TOTAL			\$20.00
26418450	000225/	JOSTEN'S INC-DIPLOMA DIVISION				
	080487	PO-080487	1. 01-0000-0-4300.00-0000-3110-100-00-853-0000		13109706	12.04
			WARRANT TOTAL			\$12.04
26418451	001083/	NICK RAIL MUSIC				
	081006	PO-081006	1. 01-0000-0-4400.00-1110-1000-100-00-617-0000		780344	5,512.65
			WARRANT TOTAL			\$5,512.65
26418452	001438/	P C P A THEATERFEST				
	PV-080760		01-0000-0-9510.02-0000-0000-000-00-000-0000		CHECK REISSUE-OTHELLO TICKETS	732.00
			WARRANT TOTAL			\$732.00
26418453	001256/	P S A T				
	080002	PO-080002	1. 01-0000-0-4300.00-1110-2140-100-00-023-0000		288000222	50.00

KERN COUNTY SUPERINTENDENT OF SCHOOLS
 COMMERCIAL WARRANT REGISTER
 FOR WARRANTS DATED 05/09/2008

DISTRICT: 76 TAFT UNION HIGH SCHOOL DIST.
 BATCH: 0062 REGISTER 0062
 FUND : 01 GENERAL FUND

WARRANT	VENDOR/ADDR	NAME (REMIT)	DEPOSIT TYPE	ABA NUM	ACCOUNT NUM	AMOUNT
REQ#	REFERENCE	LN	FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4	DESCRIPTION		

WARRANT TOTAL						\$50.00
26418454	002365/	POSITIVE PROMOTIONS				
	081733	PO-081733	1. 01-0000-0-4300.00-0000-7300-900-00-911-0000	03057887		618.75
WARRANT TOTAL						\$618.75
26418455	000658/	RADIO SHACK WESTSIDE TECH				
		PV-080761	01-8100-0-4300.00-0000-8110-100-00-962-0000	SUPPLIES-CAMPUS REPAIRS		38.01
WARRANT TOTAL						\$38.01
26418456	001189/	RUSCO INC				
		081338	PO-081338	1. 01-0000-0-4300.00-1110-1000-100-00-644-0000	27831	5,144.00
WARRANT TOTAL						\$5,144.00
26418457	000681/	S & S PRINTING				
		PV-080762	01-7220-0-4300.00-1110-1000-100-00-055-0000	OIL ACADEMY BROCHURES		347.49
WARRANT TOTAL						\$347.49
26418458	001957/	SEHI COMPUTER PRODUCTS INC				
		081732	PO-081732	1. 01-0000-0-4300.00-1110-1000-100-00-025-0000	I00012523	422.89
WARRANT TOTAL						\$422.89
26418459	001201/	TECH DEPOT				
		081719	PO-081719	1. 01-0000-0-4300.00-0000-7110-000-00-910-0000	B08045492V1	171.80
WARRANT TOTAL						\$171.80
26418460	002470/	WEST SIDE URGENT CARE				
		PV-080763	01-0000-0-5800.00-0000-7400-900-00-908-0000	TB SCREENING		50.00
WARRANT TOTAL						\$50.00
*** FUND	TOTALS ***		TOTAL NUMBER OF WARRANTS: 16	TOTAL AMOUNT OF WARRANTS:		\$15,568.98*

DISTRICT: 76 TAFT UNION HIGH SCHOOL DIST.
 BATCH: 0062 REGISTER 0062
 FUND : 13 CAFETERIA

WARRANT	VENDOR/ADDR	NAME (REMIT)	DEPOSIT TYPE	ABA NUM	ACCOUNT NUM	AMOUNT	
	REQ#	REFERENCE LN	PD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4		DESCRIPTION		
26418461	001454/	HOBART CORPORATION					
		PV-080759	13-5310-0-4300.00-0000-3700-100-00-970-0000		LABOR & PARTS DISHWASHER	187.15	
			13-5310-0-5600.00-0000-3700-100-00-970-0000		LABOR & PARTS DISHWASHER	293.50	
			WARRANT TOTAL			\$480.65	
*** FUND	TOTALS ***		TOTAL NUMBER OF WARRANTS: 1		TOTAL AMOUNT OF WARRANTS:	\$480.65*	
*** BATCH	TOTALS ***		TOTAL NUMBER OF WARRANTS: 17		TOTAL AMOUNT OF WARRANTS:	\$17,049.63*	
*** DISTRICT	TOTALS ***		TOTAL NUMBER OF WARRANTS: 17		TOTAL AMOUNT OF WARRANTS:	\$17,049.63*	

DISTRICT: 76 TAFT UNION HIGH SCHOOL DIST.
 BATCH: 0063 REGISTER 0063
 FUND : 01 GENERAL FUND

WARRANT	VENDOR/ADDR REQ#	NAME (REMIT) REFERENCE LN	DEPOSIT TYPE FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4	ABA NUM DESCRIPTION	ACCOUNT NUM	AMOUNT
26420869	002622/	AESOP FOR EDUCATION				
		PV-080765	01-0000-0-5800.00-1110-2700-100-00-013-0000	APRIL 08 SUB PROGRAM SVC FEE		265.00
			WARRANT TOTAL			\$265.00
26420870	000248/	AQUA TREAT CHEMICALS INC				
		081652 PO-081652	1. 01-8100-0-4300.00-0000-8110-100-00-962-0000	6920		3,104.51
			WARRANT TOTAL			\$3,104.51
26420871	000222/	B & B SURPLUS				
		081714 PO-081714	1. 01-0000-0-4300.00-1110-1000-100-00-644-0000	WELDING CLASS CHRGS APRIL 2008		1,818.65
			WARRANT TOTAL			\$1,818.65
26420872	002707/	BG PROMOTIONS				
		081803 PO-081803	1. 01-0000-0-4300.00-1110-2700-100-00-013-0000	30525		2,464.68
			WARRANT TOTAL			\$2,464.68
26420873	002138/	BRASSWIND & WOODWIND				
		081474 PO-081474	1. 01-0000-0-4300.00-1110-1000-100-00-617-0000	9524994		539.98
			WARRANT TOTAL			\$539.98
26420874	000084/	CHEVRON AND TEXACO				
		PV-080766	01-0000-0-4300.00-0000-8400-100-00-947-0000	GAS CREDIT CHRGS APRIL 2008		238.37
			WARRANT TOTAL			\$238.37
26420875	002025/	GARDENERS SUPPLY CO				
		081664 PO-081664	1. 01-0000-0-4300.00-0000-8110-100-00-931-0000	APRIL 08 CHRGS		2,229.94
			WARRANT TOTAL			\$2,229.94
26420876	000225/	JOSTEN'S INC-DIPLOMA DIVISION				
		080487 PO-080487	1. 01-0000-0-4300.00-0000-3110-100-00-853-0000	13119579		69.02
			WARRANT TOTAL			\$69.02
26420877	002723/	KILLIAN PEST CONTROL				
		PV-080768	01-0000-0-5500.00-0000-8200-100-00-939-0000	APRIL 2008 PEST CONTROL SVC		75.00
			WARRANT TOTAL			\$75.00
26420878	002725/	NATIONAL SEATING AND MOBILITY				
		081630 PO-081630	1. 01-0000-0-4300.00-0000-8200-100-00-932-0000	026-282219		973.83

DISTRICT: 76 TAFT UNION HIGH SCHOOL DIST.
 BATCH: 0063 REGISTER 0063
 FUND : 01 GENERAL FUND

WARRANT	VENDOR/ADDR	NAME (REMIT)	DEPOSIT TYPE	ABA NUM	ACCOUNT NUM	AMOUNT
	REQ#	REFERENCE LN	FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4		DESCRIPTION	

WARRANT TOTAL						\$973.83
26420879	002197/	R.F. MACDONALD CO				
	081685	PO-081685	1. 01-8100-0-4300.00-0000-8110-100-00-962-0000		1125532	4,631.35
WARRANT TOTAL						\$4,631.35
26420880	002513/	SOUTHWEST SIGNS				
	081753	PO-081753	1. 01-0000-0-4300.00-1110-1000-100-00-617-0000		2263	214.50
WARRANT TOTAL						\$214.50
26420881	000619/	STEWART ELECTRIC SUPPLY				
		PV-080767	01-0000-0-4300.00-1110-2420-100-00-065-0000		IT OFFICE SUPPLIES	57.88
WARRANT TOTAL						\$57.88
26420882	000270/	WESTSIDE WASTE MANAGEMENT CO.				
		PV-080769	01-8100-0-4300.00-0000-8110-100-00-962-0000		HAULING FEE	198.44
WARRANT TOTAL						\$198.44
*** FUND	TOTALS ***		TOTAL NUMBER OF WARRANTS: 14		TOTAL AMOUNT OF WARRANTS:	\$16,881.15*

DISTRICT: 76 TAFT UNION HIGH SCHOOL DIST.
 BATCH: 0063 REGISTER 0063
 FUND : 13 CAFETERIA

WARRANT	VENDOR/ADDR REQ#	NAME (REMIT) REFERENCE LN	DEPOSIT TYPE FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4	ABA NUM	ACCOUNT NUM DESCRIPTION	AMOUNT
26420883	002723/	KILLIAN PEST CONTROL				
		PV-080768	13-5310-0-5500.00-0000-8200-100-00-939-0000		APRIL 2008 PEST CONTROL SVC	75.00
					WARRANT TOTAL	\$75.00
26420884	000979/	ONE MORE TIME INC				
		PV-080770	13-5310-0-5500.00-0000-8200-100-00-970-0000		MAY 08 WASTE SHORTENING REMOVA	33.00
					WARRANT TOTAL	\$33.00
*** FUND	TOTALS ***		TOTAL NUMBER OF WARRANTS: 2		TOTAL AMOUNT OF WARRANTS:	\$108.00*
*** BATCH	TOTALS ***		TOTAL NUMBER OF WARRANTS: 16		TOTAL AMOUNT OF WARRANTS:	\$16,989.15*
*** DISTRICT	TOTALS ***		TOTAL NUMBER OF WARRANTS: 16		TOTAL AMOUNT OF WARRANTS:	\$16,989.15*

DISTRICT: 76 TAFT UNION HIGH SCHOOL DIST.
 BATCH: 0064 REGISTER 0064
 FUND : 01 GENERAL FUND

WARRANT	VENDOR/ADDR REQ#	NAME (REMIT) REFERENCE LN	DEPOSIT TYPE FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4	ABA NUM DESCRIPTION	ACCOUNT NUM	AMOUNT
26426474	002233/	A T & T				
		PV-080778	01-0000-0-5900.00-0000-2700-100-00-935-0000	SVC TO 4/22/08		1,323.08
			WARRANT TOTAL			\$1,323.08
26426475	000020/	APPLE COMPUTER INC				
	081736	PO-081736	1. 01-0000-0-4300.00-1110-1000-100-00-025-0000	9278964462		1,023.17
			WARRANT TOTAL			\$1,023.17
26426476	001764/	THE BAKERSFIELD CALIFORNIAN				
		PV-080788	01-0000-0-4300.00-1110-1000-100-00-114-0000	SUBSCRIPTION RENEWALS		37.05
			01-0000-0-4300.00-1110-1000-100-00-139-0000	SUBSCRIPTION RENEWALS		37.05
			01-0000-0-4300.00-1110-1000-100-00-250-0000	SUBSCRIPTION RENEWALS		37.05
			01-0000-0-4300.00-1110-1000-100-00-454-0000	SUBSCRIPTION RENEWALS		148.19
			01-0000-0-4300.00-1110-2420-100-00-032-0000	SUBSCRIPTION RENEWALS		74.10
			01-0000-0-4300.00-1110-4200-100-00-347-0000	SUBSCRIPTION RENEWALS		74.10
			01-6500-0-4300.00-5770-1110-100-00-561-0000	SUBSCRIPTION RENEWALS		37.05
			WARRANT TOTAL			\$444.59
26426477	000195/	BARNES & NOBLE INC.				
	081495	PO-081495	1. 01-0000-0-4300.00-1110-1000-100-00-114-0000	IN 1406558		391.09
	081730	PO-081730	1. 01-0000-0-4200.00-1110-2420-100-00-032-0000	IN 1410486		80.80
			WARRANT TOTAL			\$471.89
26426478	002730/	CALIFORNIA SCIENCE CENTER				
	081646	PO-081646	1. 01-0000-0-5800.00-1110-1000-100-00-250-0000	1482		87.50
			WARRANT TOTAL			\$87.50
26426479	002202/	EWING IRRIGATION PRODUCTS INC				
	081662	PO-081662	1. 01-0000-0-4300.00-0000-8110-100-00-931-0000	9028924		3,273.53
			WARRANT TOTAL			\$3,273.53
26426480	001611/	GOPHER SPORTS EQUIPMENT				
	081748	PO-081748	1. 01-0000-0-4300.00-1110-4200-100-00-347-0000	7566630		273.24

DISTRICT: 76 TAFT UNION HIGH SCHOOL DIST
 BATCH: 0064 REGISTER 0064
 FUND : 01 GENERAL FUND

WARRANT	VENDOR/ADDR	NAME (REMIT)	DEPOSIT TYPE	ABA NUM	ACCOUNT NUM	AMOUNT
REQ#	REFERENCE	LN	FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4	DESCRIPTION		
081751	PO-081751	1.	01-0000-0-4300.00-1110-4200-100-00-347-0000	7565863		413.31
			WARRANT TOTAL			\$686.55
26426481	001721/	GREENWOOD PRESS				
081193	PO-081193	1.	01-0000-0-4200.00-1110-2420-100-00-032-0000	3459192		766.40
			WARRANT TOTAL			\$766.40
26426482	001125/	THE INSTITUTE FOR RESEARCH				
	PV-080777		01-0000-0-4300.00-1110-2140-100-00-023-0000	CAREERS REPORTS		229.50
			WARRANT TOTAL			\$229.50
26426483	002552/	INTERQUEST DETECTION CANINES				
	PV-080783		01-0000-0-5800.00-0000-7200-000-00-909-0000	ON SITE SVCS		250.00
			WARRANT TOTAL			\$250.00
26426484	000068/	J & S AUTO PARTS				
081666	PO-081666	3.	01-0000-0-4300.00-0000-8400-100-00-947-0000	APRIL 08 CHRGS		365.58
			WARRANT TOTAL			\$365.58
26426485	002261/	KERN ELECTRIC DIST CORP				
081668	PO-081668	1.	01-8100-0-4300.00-0000-8110-100-00-962-0000	APRIL 08 CHRGS		1,389.52
	PV-080776		01-0000-0-9510.02-0000-0000-000-00-000-0000	CHECK RE-ISSUE		663.20
			WARRANT TOTAL			\$2,052.72
26426486	002511/	KERN RIVER POWER EQUIPMENT				
081669	PO-081669	1.	01-0000-0-4300.00-0000-8110-100-00-931-0000	APRIL 08 CHRGS		133.18
			WARRANT TOTAL			\$133.18
26426487	000213/	KERN TURF SUPPLY S.W.				
081670	PO-081670	1.	01-0000-0-4300.00-0000-8110-100-00-931-0000	APRIL 08 CHRGS		585.59
			WARRANT TOTAL			\$585.59
26426488	000654/	KEY CURRICULUM PRESS				
081738	PO-081738	1.	01-0000-0-4300.00-1110-1000-100-00-238-0000	952576		312.64
			WARRANT TOTAL			\$312.64
26426489	002567/	KNIGHT'S SERVICES INC				
	PV-080774		01-0000-0-5600.00-1110-1000-100-00-677-0000	PORTABLE TOILET RENTAL		77.87

KERN COUNTY SUPERINTENDENT OF SCHOOLS
 COMMERCIAL WARRANT REGISTER
 FOR WARRANTS DATED 05/29/2008

DISTRICT: 76 TAFT UNION HIGH SCHOOL DIST.
 BATCH: 0064 REGISTER 0064
 FUND : 01 GENERAL FUND

WARRANT	VENDOR/ADDR	NAME (REMIT)	DEPOSIT TYPE	ABA NUM	ACCOUNT NUM	AMOUNT
	REQ#	REFERENCE LN	FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4		DESCRIPTION	

WARRANT TOTAL						\$77.87
26426490	000232/	M AND S SECURITY SERVICES S/E				
		PV-080781	01-0000-0-5500.00-0000-8300-000-00-958-0000		PATROL SVC APR 08	780.00
WARRANT TOTAL						\$780.00
26426491	001442/	MOBILE MODULAR				
		PV-080785	01-0000-0-5600.00-0000-8200-100-00-932-0000		RENT FOR MOBILE BLDGS	588.00
WARRANT TOTAL						\$588.00
26426492	001083/	NICK RAIL MUSIC				
		081645 PO-081645	1. 01-0000-0-4300.00-1110-1000-100-00-617-0000		811790	1,021.09
WARRANT TOTAL						\$1,021.09
26426493	000323/	OFFICE DEPOT				
		081740 PO-081740	1. 01-0000-0-4300.00-0000-3160-100-00-082-0000		427581723-001	189.19
		081742 PO-081742	1. 01-0000-0-4300.00-1110-1000-100-00-025-0000		427582847-001	485.94
		081743 PO-081743	1. 01-0000-0-4300.00-1110-2700-100-00-013-0000		427583958-001	42.89
		081760 PO-081760	1. 01-0000-0-4300.00-1110-1000-100-00-025-0000		428872745-001	151.72
		081761 PO-081761	1. 01-6500-0-4300.00-5770-1120-100-00-562-0000		428872641-001	103.01
WARRANT TOTAL						\$972.75
26426494	002239/	OILDALE TIRE COMPANY				
		081673 PO-081673	2. 01-0000-0-4300.00-0000-8400-100-00-947-0000		APRIL 08 CHRGS	491.64
WARRANT TOTAL						\$491.64
26426495	001245/	OTIS ELEVATOR				
		081649 PO-081649	1. 01-8100-0-5600.00-0000-8110-100-00-962-0000		SJB 23181 003	7,999.00
WARRANT TOTAL						\$7,999.00
26426496	000263/	P G & E				
		PV-080784	01-0000-0-5500.00-0000-8200-100-00-933-0000		SVC TO 5/1/08	483.60
WARRANT TOTAL						\$483.60
26426497	002396/	PACIFIC WEST SOUND				
		PV-080771	01-0000-0-5600.00-0000-3110-100-00-853-0000		SOUND SYSTEM RENTAL FOR GRADUA	6,872.00

DISTRICT: 76 TAFT UNION HIGH SCHOOL DIST.
 BATCH: 0064 REGISTER 0064
 FUND : 01 GENERAL FUND

WARRANT	VENDOR/ADDR	NAME (REMIT)	DEPOSIT TYPE	ABA NUM	ACCOUNT NUM	AMOUNT
	REQ#	REFERENCE LN	FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4		DESCRIPTION	

WARRANT TOTAL						\$6,872.00
26426498	001318/	PERMA BOUND				
	081509	PO-081509	1. 01-0000-0-4200.00-1110-2420-100-00-032-0000		1213735-00	4,266.61
WARRANT TOTAL						\$4,266.61
26426499	002424/	PURCHASE ADVANTAGE CARD				
	081695	PO-081695	1. 01-6500-0-4300.00-5750-1110-100-00-566-0000		APR 08 CHRGS	92.73
	081713	PO-081713	1. 01-0000-0-4300.00-1110-1000-100-00-632-0000		APRIL 08 CHRGS	2,061.49
WARRANT TOTAL						\$2,154.22
26426500	000808/	SCHOOL INNOVATIONS & ADVOCACY				
		PV-080787	01-0000-0-4300.00-0000-3160-100-00-081-0000		SUBSCRIPTION FOR ONLINE RESOUR	540.00
WARRANT TOTAL						\$540.00
26426501	001730/	SHELL FLEET				
		PV-080773	01-0000-0-4300.00-0000-8400-100-00-947-0000		APR 08 CHRGS	223.70
WARRANT TOTAL						\$223.70
26426502	000549/	SPARKLETTTS				
		PV-080772	01-0000-0-5500.00-0000-8200-100-00-936-0000		SVC TO 5/1/08	1,522.59
WARRANT TOTAL						\$1,522.59
26426503	000436/	SWIM SUITS WEST				
	081240	PO-081240	1. 01-0000-0-4300.00-1110-4200-100-00-347-0000		17665	5,549.35
WARRANT TOTAL						\$5,549.35
26426504	000329/	TAFT CITY SCHOOL DISTRICT				
		PV-080780	01-0000-0-5800.00-0000-7200-000-00-909-0000		SCHOOL NURSE SVCS 1/08-3/08	4,119.12
WARRANT TOTAL						\$4,119.12
26426505	001201/	TECH DEPOT				
	081624	PO-081624	1. 01-0000-0-4400.00-1110-1000-100-00-025-0000		B080313396V1	602.04
	081710	PO-081710	1. 01-0000-0-4400.00-1110-1000-100-00-025-0000		B08038089V1	16,807.15
WARRANT TOTAL						\$17,409.19
26426506	002666/	THE SIGN STUDIO				
		PV-080786	01-0000-0-5600.00-0000-8110-100-00-931-0000		LABOR TO PAINT FARLOW GYM	1,300.00

DISTRICT: 76 TAFT UNION HIGH SCHOOL DIST.
 BATCH: 0064 REGISTER 0064
 FUND : 01 GENERAL FUND

WARRANT	VENDOR/ADDR	NAME (REMIT)	DEPOSIT TYPE	ABA NUM	ACCOUNT NUM	AMOUNT
	REQ#	REFERENCE LN	FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4		DESCRIPTION	

WARRANT TOTAL						\$1,300.00
26426507	000100/	VERIZON CALIFORNIA				
		PV-080779	01-0000-0-5900.00-0000-2700-100-00-935-0000		SVC TO 4/25/08	1,334.87
			01-2200-0-5900.00-3200-2700-200-00-935-0000		SVC TO 4/25/08	100.47
		WARRANT TOTAL				\$1,435.34
26426508	001695/	WOODWIND/BRASSWIND				
		081332 PO-081332	1. 01-0000-0-4300.00-1110-1000-100-00-617-0000		9485404	1,595.12
		WARRANT TOTAL				\$1,595.12
26426509	000382/	WOODWORKER'S SUPPLY/NEW MEXICO				
		081580 PO-081580	1. 01-0000-0-4300.00-1110-1000-100-00-643-0000		6927689-2-1	3,292.36
		081580	2. 01-0000-0-4400.00-1110-1000-100-00-643-0000		6927689-2-1	3,111.38
		WARRANT TOTAL				\$6,403.74
26426510	002633/	XYCORP				
		081722 PG-081722	1. 01-0000-0-4300.00-1110-1000-100-00-644-0000		22543	616.03
		WARRANT TOTAL				\$616.03
*** FUND	TOTALS ***		TOTAL NUMBER OF WARRANTS: 37		TOTAL AMOUNT OF WARRANTS:	\$78,426.88*

DISTRICT: 76 TAFT UNION HIGH SCHOOL DIST.
 BATCH: 0064 REGISTER 0064
 FUND : 13 CAFETERIA

WARRANT	VENDOR/ADDR	NAME (REMIT)	DEPOSIT TYPE	ABA NUM	ACCOUNT NUM	AMOUNT
	REQ#	REFERENCE LN	FD-RESC-Y-OBJT. SO-GOAL-FUNC-STE-T2-TY3-TYP4		DESCRIPTION	
26426511	002647/	EARTHGRAINS BAKING CO				
	081692	PO-081692	1. 13-5310-0-4700.00-0000-3700-100-00-970-0000		APR 08 CHRGS	1,456.19
			WARRANT TOTAL			\$1,456.19
26426512	000056/	ECOLAB PEST ELIM DIV				
	PV-080782		13-5310-0-5500.00-0000-8200-100-00-970-0000		PEST ELIMINATION SVC APR 08	83.00
			WARRANT TOTAL			\$83.00
26426513	000871/	FARMER BROS CO				
	081687	PO-081687	1. 13-5310-0-4700.00-0000-3700-100-00-970-0000		APR 08 CHRGS	470.34
			WARRANT TOTAL			\$470.34
26426514	001622/	FOSTER FARMS DAIRY				
	081688	PO-081688	1. 13-5310-0-4700.00-0000-3700-100-00-970-0000		APR 08 CHRGS	2,905.13
			WARRANT TOTAL			\$2,905.13
26426515	001654/	GALLAND'S INST'L FOOD SVC INC				
	081689	PO-081689	2. 13-5310-0-4300.00-0000-3700-100-00-970-0000		APR 08 CHRGS	100.36
	081689		1. 13-5310-0-4700.00-0000-3700-100-00-970-0000		APR 08 CHRGS	5,746.86
			WARRANT TOTAL			\$5,847.22
26426516	001962/	HAMMON'S MEAT SALES INC				
	081690	PO-081690	1. 13-5310-0-4700.00-0000-3700-100-00-970-0000		APR 08 CHRGS	2,789.79
			WARRANT TOTAL			\$2,789.79
26426517	000263/	P G & E				
	PV-080784		13-5310-0-5500.00-0000-8200-100-00-970-0000		SVC TO 5/1/08	72.26
			WARRANT TOTAL			\$72.26
26426518	000919/	PIZZA FACTORY				
	081691	PO-081691	1. 13-5310-0-4700.00-0000-3700-100-00-970-0000		APR 08 CHRGS	3,273.30
			WARRANT TOTAL			\$3,273.30
26426519	002424/	PURCHASE ADVANTAGE CARD				
	081686	PO-081686	1. 13-5310-0-4700.00-0000-3700-100-00-970-0000		APR 08 CHRGS	152.84
			WARRANT TOTAL			\$152.84

DISTRICT: 76 TAFT UNION HIGH SCHOOL DIST.
 BATCH: 0064 REGISTER 0064
 FUND : 13 CAFETERIA

WARRANT	VENDOR/ADDR	NAME (REMIT)	DEPOSIT TYPE	ABA NUM	ACCOUNT NUM	AMOUNT
REQ#	REFERENCE	LN	FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4	DESCRIPTION		
26426520	000082/	SYSCO FOOD SERVICE OF VENTURA				
	081693	PO-081693	2. 13-5310-0-4300.00-0000-3700-100-00-970-0000	APR 08	CHRGs	640.52
	081693		1. 13-5310-0-4700.00-0000-3700-100-00-970-0000	APR 08	CHRGs	30,623.27
			WARRANT TOTAL			\$31,263.79
26426521	001286/	U S FOODSERVICE				
	081694	PO-081694	2. 13-5310-0-4300.00-0000-3700-100-00-970-0000	APR 08	CHRGs	242.23
	081694		1. 13-5310-0-4700.00-0000-3700-100-00-970-0000	APR 08	CHRGs	27,536.76
			WARRANT TOTAL			\$27,778.99
*** FUND	TOTALS ***		TOTAL NUMBER OF WARRANTS: 11		TOTAL AMOUNT OF WARRANTS:	\$76,092.85*

KERN COUNTY SUPERINTENDENT OF SCHOOLS
 COMMERCIAL WARRANT REGISTER
 FOR WARRANTS DATED 05/29/2008

DISTRICT: 76 TAFT UNION HIGH SCHOOL DIST.
 BATCH: 0064 REGISTER 0064
 FUND : 40 SPECIAL RESERVE - CAP OUTLAY

WARRANT	VENDOR/ADDR	NAME (REMIT)	DEPOSIT TYPE	ABA NUM	ACCOUNT NUM	AMOUNT
	REQ#	REFERENCE LN	FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4		DESCRIPTION	
26426522	002722/	S C ANDERSON INC				
		PV-080775	40-0000-0-6200.00-0000-8500-100-00-909-0000		CONSTRUCTION MGMT SVCS	57,393.00
			WARRANT TOTAL			\$57,393.00
*** FUND	TOTALS ***		TOTAL NUMBER OF WARRANTS: 1		TOTAL AMOUNT OF WARRANTS:	\$57,393.00*
*** BATCH	TOTALS ***		TOTAL NUMBER OF WARRANTS: 49		TOTAL AMOUNT OF WARRANTS:	\$211,912.73*
*** DISTRICT	TOTALS ***		TOTAL NUMBER OF WARRANTS: 49		TOTAL AMOUNT OF WARRANTS:	\$211,912.73*

KERN COUNTY SUPERINTENDENT OF SCHOOLS
PAYROLL LABOR SUMMARY BY OBJECT
FOR WARRANTS DATED 05/09/2008

DISTRICT: 76 TAFT UNION HIGH SCHOOL DIST.

FUND : 01

GENERAL FUND

OBJECT	DESCRIPTION	AMOUNT
1100	CERTIFICATED TEACHERS SALARIES	7,786.50
1200	CERTIFICATED PUPIL SUPP SALARY	4,524.00
1900	OTHER CERTIFICATED SALARIES	1,171.20
	TOTAL FUND :	13,481.70

PAY280 H.00.05

KERN COUNTY SUPERINTENDENT OF SCHOOLS
PAYROLL LABOR SUMMARY BY OBJECT
FOR WARRANTS DATED 05/09/2008

05/06/08 PAGE 2

DISTRICT: 76 TAFT UNION HIGH SCHOOL DIST.

FUND : 11

ADULT EDUCATION

OBJECT	DESCRIPTION	AMOUNT
1100	CERTIFICATED TEACHERS SALARIES	2,019.50
	TOTAL FUND :	2,019.50
	TOTAL DISTRICT:	15,501.20

PAY280 H.00.05

KERN COUNTY SUPERINTENDENT OF SCHOOLS
PAYROLL LABOR SUMMARY BY OBJECT
FOR WARRANTS DATED 05/15/2008

05/12/08 PAGE 1

DISTRICT: 76 TAFT UNION HIGH SCHOOL DIST.

FUND : 01

GENERAL FUND

OBJECT	DESCRIPTION	AMOUNT
1100	CERTIFICATED TEACHERS SALARIES	22,027.50
2100	INSTRUCTIONAL AIDE SALARIES	17,158.14
2200	CLASSIFIED SUPPORT SALARIES	27,992.23
2400	CLERICAL & OFFICE SALARIES	4,310.72
2900	OTHER CLASSIFIED SALARIES	657.23
	TOTAL FUND :	72,145.82

KERN COUNTY SUPERINTENDENT OF SCHOOLS
PAYROLL LABOR SUMMARY BY OBJECT
FOR WARRANTS DATED 05/15/2008

DISTRICT: 76 TAFT UNION HIGH SCHOOL DIST.

FUND : 13

CAFETERIA

OBJECT	DESCRIPTION	AMOUNT
2200	CLASSIFIED SUPPORT SALARIES	2,556.54
	TOTAL FUND :	2,556.54
	TOTAL DISTRICT:	74,702.36

KERN COUNTY SUPERINTENDENT OF SCHOOLS
PAYROLL LABOR SUMMARY BY OBJECT
FOR WARRANTS DATED 05/30/2008

DISTRICT: 76 TAFT UNION HIGH SCHOOL DIST.

FUND : 01

GENERAL FUND

OBJECT	DESCRIPTION	AMOUNT
1100	CERTIFICATED TEACHERS SALARIES	539,008.40
1200	CERTIFICATED PUPIL SUPP SALARY	64,428.28
1300	CERTIFICATED SUPERV & ADM SAL	50,675.59
1900	OTHER CERTIFICATED SALARIES	23,807.11
2100	INSTRUCTIONAL AIDE SALARIES	39,336.29
2200	CLASSIFIED SUPPORT SALARIES	133,488.93
2300	CLASSIFIED SUPERV & ADMIN SAL	18,658.69
2400	CLERICAL & OFFICE SALARIES	84,836.80
2900	OTHER CLASSIFIED SALARIES	11,253.00
	TOTAL FUND :	965,493.09

PAY280 H.00.05

KERN COUNTY SUPERINTENDENT OF SCHOOLS
PAYROLL LABOR SUMMARY BY OBJECT
FOR WARRANTS DATED 05/30/2008

05/21/08 PAGE 2

DISTRICT: 76 TAFT UNION HIGH SCHOOL DIST.

FUND : 11

ADULT EDUCATION

OBJECT	DESCRIPTION	AMOUNT
1300	CERTIFICATED SUPERV & ADM SAL	461.90
2400	CLERICAL & OFFICE SALARIES	294.20
	TOTAL FUND :	756.10

DISTRICT: 76 TAFT UNION HIGH SCHOOL DIST.

FUND : 13

CAFETERIA

OBJECT	DESCRIPTION	AMOUNT
2200	CLASSIFIED SUPPORT SALARIES	28,094.17
2300	CLASSIFIED SUPERV & ADMIN SAL	4,843.00
	TOTAL FUND :	32,937.17
	TOTAL DISTRICT:	999,186.36

01 GENERAL FUND

P.O.#	VENDOR NAME	DESCRIPTION	AMOUNT	CONFIRMATION MESSAGES
81764	AVID CENTER		3,910.00	
81765	CAR QUEST		500.00	
81766	GRAINGER		144.52	
81767	SUNBELT RENTALS		1,110.09	
81768	TECH DEPOT		113.26	
81769	A P I PLUMBING		1,300.00	
81770	ABATE-A-WEED INC.		1,500.00	
81771	ARAMARK		421.84	
81772	BROWN & REICH PETROLEUM INC		800.00	
81773	CENTRAL SANITARY SUPPLY		1,000.00	
81774	CERTIFIED LABORATORIES		300.00	
81775	COOPER'S TRUE VALUE HOME CENTR		3,800.00	
81776	EWING IRRIGATION PRODUCTS INC		1,000.00	
81777	GPS RIVER ROCK		1,000.00	
81778	GARDENERS SUPPLY CO		1,500.00	
81779	GRAINGER		1,500.00	
81780	J & S AUTO PARTS		500.00	
81781	K-MART #7287		500.00	
81782	KERN ELECTRIC DIST CORP		1,500.00	
81783	KERN RIVER POWER EQUIPMENT		1,500.00	
81784	KERN TURF SUPPLY S.W.		1,500.00	
81785	LAWSON PRODUCTS INC		500.00	
81786	OILDALE TIRE		1,000.00	
81787	QUALITY HEAVYDUTY DIESEL		500.00	
81788	SERVI-TECH CONTROLS		1,500.00	
81789	TAFT CHEVROLET BUICK PONTIAC		250.00	
81790	TRACTOR SUPPLY COMPANY		500.00	
81791	WALDROP'S AUTO PARTS INC		300.00	
81792	ALBERTSONS		100.00	
81793	ALBERTSONS		1,500.00	
81803	BG PROMOTIONS		2,464.68	
81804	B & B SURPLUS		1,500.00	
81805	BARNES WELDING SUPPLY		1,500.00	
81806	PRAXAIR		1,500.00	
81807	MEDCO COMPANY		1,120.76	
81808	APPLE COMPUTER INC		1,602.32	
		TOTAL FUND	41,237.47	

13 CAFETERIA

P.O.#	VENDOR NAME	DESCRIPTION	AMOUNT	CONFIRMATION MESSAGES
81794	ALBERTSONS		600.00	
81795	FARMER BROS CO		425.00	
81796	FOSTER FARMS DAIRY		3,800.00	
81797	GALLAND'S INST'L FOOD SERVICE		6,000.00	
81798	HAMMON'S MEAT SALES INC		2,400.00	
81799	PIZZA FACTORY		3,700.00	
81800	SARA LEE		750.00	
81801	SYSCO FOOD SERVICE OF VENTURA		18,300.00	
81802	U S FOODSERVICE		18,000.00	
		TOTAL FUND	53,975.00	
		TOTAL DISTRICT	95,212.47	

FUND		AMOUNT
01	GENERAL FUND	41,237.47
13	CAFETERIA	53,975.00
	TOTAL DISTRICT	95,212.47

Taft Union High School
 Student Organization and Special Accounts
 May 31, 2008

	BALANCE 04-30-08	RECEIPTS & TRANSFERS	EXPENDITURES & TRANSFERS	BALANCE 05-31-08
COMMERCIAL (CASH) ACCTS:				
CASH ON HAND	\$138.02	\$.00	\$.00	\$138.02
CHEVRON VALLEY CR UN CD ACCT	\$44,579.62	\$.00	\$.00	\$44,579.62
CHEVRON VALLEY SHARE ACCT	\$6,713.70	\$.00	\$.00	\$6,713.70
UNITED SECURITY BANK ACCT.	\$98,156.07	\$32,081.20	\$12,491.80	\$117,745.47
TOTAL	<u>\$149,587.41</u>	<u>\$32,081.20</u>	<u>\$12,491.80</u>	<u>\$169,176.81</u>
GRAND TOTAL	<u>\$149,587.41</u>	<u>\$32,081.20</u>	<u>\$12,491.80</u>	<u>\$169,176.81</u>
	=====	=====	=====	=====

Taft Union High School
Student Organization and Special Accounts
May 30, 2008

	BALANCE 04-30-08	RECEIPTS & TRANSFERS	EXPENDITURES & TRANSFERS	BALANCE 05-31-08
ASB & GENERAL ACCTS:				
ASB GENERAL	\$8,099.00	\$324.03	\$1,315.91	\$7,107.12
ATHLETICS-BASEBALL	\$3,886.00CR	\$46.00	\$700.00	\$4,540.00CR
ATHLETICS-BASKETBALL	\$7,103.08CR	\$176.00	\$.00	\$6,927.08CR
ATHLETICS-CROSS CNTRY.	\$2,177.68CR	\$.00	\$.00	\$2,177.68CR
ATHLETICS-FOOTBALL	\$28,020.71	\$.00	\$.00	\$28,020.71
ATHLETICS-GENERAL	\$37,197.33	\$.00	\$.00	\$37,197.33
ATHLETICS-GOLF	\$1,814.04CR	\$30.00	\$114.00	\$1,898.04CR
ATHLETICS-SOCCER	\$7,969.73CR	\$.00	\$.00	\$7,969.73CR
ATHLETICS-SOFTBALL	\$5,855.93CR	\$740.00	\$982.00	\$6,097.93CR
ATHLETICS-SWIMMING	\$421.00CR	\$26.00	\$356.00	\$751.00CR
ATHLETICS-TENNIS	\$5,030.11CR	\$366.00	\$.00	\$4,664.11CR
ATHLETICS-TRACK	\$3,481.60CR	\$168.00	\$494.00	\$3,807.60CR
ATHLETICS-VOLLEYBALL	\$4,391.23CR	\$.00	\$.00	\$4,391.23CR
OVER & SHORT	\$118.56	\$.00	\$.00	\$118.56
RALLY COMMISSION	\$4.59CR	\$564.00	\$483.99	\$75.42
WELFARE FUND	\$871.81	\$.00	\$.00	\$871.81
YEARBOOK	\$21,513.31	\$11,540.00	\$4.00	\$33,049.31
TOTAL ASB & GENERAL ACCTS:	\$53,685.73	\$13,980.03	\$4,449.90	\$63,215.86
ACE ACADEMY CLUB	\$2,105.00	\$.00	\$.00	\$2,105.00
ACRU CLUB	\$75.93	\$.00	\$.00	\$75.93
AVID CLUB	\$499.17	\$.00	\$.00	\$499.17
BAND	\$1,338.44	\$.00	\$.00	\$1,338.44
BASEBALL CLUB	\$4,571.10	\$1,576.64	\$1,208.58	\$4,939.16
BASKETBALL CLUB-BOYS	\$1,930.27	\$.00	\$.00	\$1,930.27
BASKETBALL CLUB-GIRLS	\$189.87	\$.00	\$.00	\$189.87
BLOCK T	\$48.07	\$.00	\$.00	\$48.07
C S F	\$940.53	\$.00	\$.00	\$940.53
CHEER CLUB	\$268.99	\$.00	\$200.00	\$68.99
CHESS CLUB	\$1,228.58	\$14.00	\$249.92	\$992.66
CHOIR CLUB	\$938.10	\$.00	\$118.50	\$819.60
CLASS OF 2008 (SENIORS)	\$3,422.88	\$5,126.11	\$1,526.55	\$7,022.44
CLASS OF 2009 (JUNIORS)	\$5,687.16	\$105.35	\$120.37	\$5,672.14
CLASS OF 2010 (SOPHOMORES)	\$2,297.11	\$.00	\$.00	\$2,297.11
CLASS OF 2011 (FRESHMEN)	\$104.95	\$.00	\$.00	\$104.95
CROSS COUNTRY	\$1,801.20	\$.00	\$.00	\$1,801.20
DERRICK CLUB	\$1,286.45	\$.00	\$.00	\$1,286.45
DRAMA CLUB	\$5,690.44	\$2,001.00	\$.00	\$7,691.44
FOOTBALL CLUB	\$1,614.65	\$156.95	\$149.90	\$1,621.70
FOREIGN LANGUAGE CLUB	\$846.88	\$.00	\$.00	\$846.88
FRIDAY NIGHT LIVE	\$450.78	\$.00	\$.00	\$450.78
FUTURE FARMERS OF AMERICA	\$1,466.89CR	\$150.00	\$5,102.24	\$6,419.13CR
FUTURE HOMEMAKERS OF AMERICA	\$3,043.61	\$.00	\$.00	\$3,043.61
GOLF CLUB - BOYS	\$3,073.53	\$753.00	\$297.40	\$3,529.13
GOLF CLUB - GIRLS	\$2,576.14	\$.00	\$.00	\$2,576.14
GUSHER CLUB	\$199.93	\$.00	\$.00	\$199.93
INTERACT CLUB	\$.00	\$.00	\$.00	\$.00
KEY CLUB	\$448.62	\$.00	\$.00	\$448.62
MECHA CLUB	\$342.65	\$.00	\$.00	\$342.65

OIL TECH ACADEMY CLUB	\$7,659.53	\$.00	\$.00	\$7,659.53
RENAISSANCE TEAM	\$518.36	\$1,100.00	\$.00	\$1,618.36
S CLUB	\$1,575.57	\$25.00	\$.00	\$1,600.57
SCIENCE CLUB	\$77.38	\$.00	\$.00	\$77.38
SOCCER CLUB - BOYS	\$1,551.83	\$151.56	\$146.34	\$1,557.05
SOCCER CLUB - GIRLS	\$470.33	\$16.56	\$.00	\$486.89
SOFTBALL CLUB	\$1,025.60	\$389.00	\$.00	\$1,414.60
SWIM CLUB	\$5,347.57	\$100.00	\$.00	\$5,447.57
TENNIS CLUB/FALL	\$262.12	\$.00	\$.00	\$262.12
TENNIS CLUB/SPRING	\$322.32	\$.00	\$.00	\$322.32
TRACK CLUB	\$53.05CR	\$160.00	\$34.10	\$72.85
VIDEO CLUB	\$2,079.59	\$5.00	\$.00	\$2,084.59
VOLLEYBALL CLUB	\$2.68	\$.00	\$.00	\$2.68
YOUTH ALIVE	\$741.08	\$.00	\$200.00	\$541.08
TOTAL	<u>\$67,135.05</u>	<u>\$11,830.17</u>	<u>\$9,353.90</u>	<u>\$69,611.32</u>
ACADEMY-PPP SCHLRSHP. FND.	\$7,530.00	\$500.00	\$.00	\$8,030.00
BAND BOOSTER CLUB	\$3,828.19	\$.00	\$.00	\$3,828.19
ELOISE SMITH MEMORIAL FUND	\$24.50	\$.00	\$.00	\$24.50
T U H S SCHOLARSHIP FUND	\$15,926.09	\$7,083.00	\$.00	\$23,009.09
TAFT HIGH ALUMNI ASSOCIATION	\$391.53	\$.00	\$.00	\$391.53
TOTAL	<u>\$27,700.31</u>	<u>\$7,583.00</u>	<u>\$.00</u>	<u>\$35,283.31</u>
GRAND TOTAL	<u>\$148,521.09</u>	<u>\$33,393.20</u>	<u>\$13,803.80</u>	<u>\$168,110.49</u>
	=====	=====	=====	=====

FUND: 01 GENERAL

OBJECT NUMBER	DESCRIPTION	ADOPTED BUDGET	BUDGET ADJUSTMENTS	CURRENT BUDGET	INCOME/EXPENSE	BUDGET BALANCE	BUDGET % USED
REVENUE DETAIL							
	REVENUE LIMIT SOURCES :	28,894,774.03		28,894,774.03	25,814,516.36	3,080,257.67	89.33
	FEDERAL REVENUES :	337,668.00		337,668.00	432,728.27	95,060.27	128.15
	OTHER STATE REVENUES :	2,068,376.00	10,770.00	2,079,146.00	2,091,371.92	12,225.92	100.58
	OTHER LOCAL REVENUES :	804,395.00		804,395.00	381,042.61	423,352.39	47.37
* TOTAL YEAR TO DATE REVENUES		* * 32,105,213.03 *	10,770.00 *	32,115,983.03 *	28,719,659.16 *	3,396,323.87 *	89.42
EXPENDITURE DETAIL							
	CERTIFICATED SALARIES :	8,016,219.00	1,000.00-	8,015,219.00	7,184,543.44	830,675.56	89.63
	CLASSIFIED SALARIES :	3,689,231.00	75,000.00	3,764,231.00	3,533,621.57	230,609.43	93.87
	EMPLOYEE BENEFITS :	6,046,858.00	37,350.00	6,084,208.00	4,033,131.38	2,051,076.62	66.28
	BOOKS AND SUPPLIES :	4,143,529.00	56,858.00-	4,086,671.00	2,514,672.81	1,571,998.19	61.53
	SERVICES, OTHER OPER. EXPENSE:	2,584,890.30	175,959.00-	2,408,931.30	2,114,049.97	294,881.33	87.75
	CAPITAL OUTLAY :	1,179,300.00		1,179,300.00	424,878.84	754,421.16	36.02
	OTHER OUTGOING :	7,104,953.00		7,104,953.00	5,383,571.91	1,721,381.09	75.77
* TOTAL YEAR TO DATE EXPENDITURES		* * 32,764,980.30 *	121,467.00-*	32,643,513.30 *	25,188,469.92 *	7,455,043.38 *	77.16
OTHER FINANCING SOURCES (USES)							
	INTERFUND TRANSFERS - IN :	1,890,000.00		1,890,000.00	.00	1,890,000.00	0.00
	INTERFUND TRANSFERS - OUT :	1,002,000.00-		1,002,000.00-	500,000.00-	502,000.00-	49.90
	CONTRIB.- RESTRICTED PROGRAMS:	.00		.00	.00	.00	NO BDGT
* TOTAL YEAR TO DATE OTHER FINANCING		* 888,000.00 *	.00 *	888,000.00 *	500,000.00-*	1,388,000.00 *	0.00

FUND: 01 GENERAL

OBJECT NUMBER	DESCRIPTION	BEGINNING BALANCE	YEAR TO DATE ACTIVITY	ENDING BALANCE
FUND RECONCILIATION				
ASSETS AND LIABILITIES :				
9110	CASH IN COUNTY TREASURY	11,346,992.66	658,534.66	12,005,527.32
9130	REVOLVING CASH ACCOUNT	50,000.00	25,000.00	75,000.00
9200	ACCOUNTS RECEIVABLE	1,205,038.32	1,205,038.32-	.00
9290	DUE FROM OTHER GOVERNMENTS	106,169.14	106,169.14-	.00
9500	ACCOUNTS PAYABLE	3,396,947.35-	3,396,947.35	.00
9505	REFUND CLEARING ACCOUNT		429.34-	429.34-
9510	ACCOUNTS PAYABLE CURRENT LIAB		6,656.34-	6,656.34-
9518	CURRENT LIABILITIES H & W		1,376.32	1,376.32
9519	CURRENT LIABILITIES S.U.I.	1,505.42-	372.47	1,132.95-
9520	CURRENT LIABILITIES W/C	209,052.36-	58,811.89	150,240.47-
9526	CURRENT LIABILITIES USE TAX	5,085.29-	2,840.77-	7,926.06-
9590	DUE TO OTHER GOVERNMENTS	174,800.00-	174,800.00	.00
9610	DUE TO OTHER FUNDS	2.00-	2.00	.00
9650	DEFERRED REVENUE	36,478.46-	36,478.46	.00
* NET YEAR TO DATE FUND BALANCE	* *	8,884,329.24 *	3,031,189.24 *	11,915,518.48 *
9791	FUND BAL-BEGINNING BALANCE	8,884,329.24-	.00	8,884,329.24-
* EXCESS REVENUES/(EXPENDITURES)	* *	.00 *	3,031,189.24 *	3,031,189.24 *

OBJECT NUMBER	DESCRIPTION	ADOPTED BUDGET	BUDGET ADJUSTMENTS	CURRENT BUDGET	INCOME/EXPENSE	BUDGET BALANCE	BUDGET % USED
REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE							
A.	REVENUES	32,105,213.03	10,770.00	32,115,983.03	28,719,659.16	3,396,323.87	89.42
B.	EXPENDITURES	32,764,980.30	121,467.00-	32,643,513.30	25,188,469.92	7,455,043.38	77.16
C.	EXCESS REVENUES (EXPENDITURES)	659,767.27-	132,237.00	527,530.27-	3,531,189.24	4,058,719.51-	0.00
D.	OTHER FINANCING SOURCES (USES)	888,000.00	.00	888,000.00	500,000.00	1,388,000.00	0.00
E.	NET CHANGE IN FUND BALANCE	228,232.73	132,237.00	360,469.73	3,031,189.24	2,670,719.51-	840.89
F. FUND BALANCE :							
	BEGINNING BALANCE (9791)	8,884,329.24	.00	8,884,329.24	8,884,329.24	.00	100.00
	AUDIT ADJUSTMENTS (9793)	.00	.00	.00	.00	.00	NO BDGT
	OTHER RESTATEMENTS (9795)	.00	.00	.00	.00	.00	NO BDGT
	ADJUSTED BEGINNING BALANCE	8,884,329.24	.00	8,884,329.24	8,884,329.24	.00	100.00
G.	ENDING BALANCE	9,112,561.97	132,237.00	9,244,798.97	11,915,518.48	2,670,719.51-	128.88

FUND: 11 ADULT ()N

OBJECT NUMBER	DESCRIPTION	ADOPTED BUDGET	BUDGET ADJUSTMENTS	CURRENT BUDGET	INCOME/EXPENSE	BUDGET BALANCE	BUDGET % USED
REVENUE DETAIL							
	REVENUE LIMIT SOURCES :	.00		.00	.00	.00	NO BDGT
	OTHER STATE REVENUES :	66,500.00		66,500.00	16,177.00	50,323.00	24.32
	OTHER LOCAL REVENUES :	9,250.00		9,250.00	4,981.76	4,268.24	53.85
* TOTAL YEAR TO DATE REVENUES	* *	75,750.00 *	.00 *	75,750.00 *	21,158.76 *	54,591.24 *	27.93
EXPENDITURE DETAIL							
	CERTIFICATED SALARIES :	33,146.00		33,146.00	17,924.75	15,221.25	54.07
	CLASSIFIED SALARIES :	4,040.00		4,040.00	2,942.00	1,098.00	72.82
	EMPLOYEE BENEFITS :	10,152.00		10,152.00	4,031.48	6,120.52	39.71
	BOOKS AND SUPPLIES :	9,000.00		9,000.00	3,593.01	5,406.99	39.92
	SERVICES, OTHER OPER. EXPENSE:	5,550.00		5,550.00	.00	5,550.00	0.00
* TOTAL YEAR TO DATE EXPENDITURES	* *	61,888.00 *	.00 *	61,888.00 *	28,491.24 *	33,396.76 *	46.03
OTHER FINANCING SOURCES (USES)							
	INTERPUND TRANSFERS - IN :	2,000.00		2,000.00	.00	2,000.00	0.00
* TOTAL YEAR TO DATE OTHER FINANCING	* *	2,000.00 *	.00 *	2,000.00 *	.00 *	2,000.00 *	0.00

FUND: 11 ADULT N

OBJECT NUMBER	DESCRIPTION	BEGINNING BALANCE	YEAR TO DATE ACTIVITY	ENDING BALANCE
FUND RECONCILIATION				
ASSETS AND LIABILITIES :				
9110	CASH IN COUNTY TREASURY	23,047.45	16,660.32-	6,387.13
9200	ACCOUNTS RECEIVABLE	200.24	200.24-	.00
9310	DUE FROM OTHER FUNDS	2.00	2.00-	.00
9500	ACCOUNTS PAYABLE	531.08-	531.08	.00
9590	DUE TO OTHER GOVERNMENTS	8,999.00-	8,999.00	.00
* NET YEAR TO DATE FUND BALANCE	* *	13,719.61 *	7,332.48-*	6,387.13 *
9791	FUND BAL-BEGINNING BALANCE	13,719.61-	.00	13,719.61-
* EXCESS REVENUES/(EXPENDITURES)	* *	.00 *	7,332.48-*	7,332.48-*

OBJECT NUMBER	DESCRIPTION	ADOPTED BUDGET	BUDGET ADJUSTMENTS	CURRENT BUDGET	INCOME/EXPENSE	BUDGET BALANCE	BUDGET % USED
REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE							
A.	REVENUES	75,750.00	.00	75,750.00	21,158.76	54,591.24	27.93
B.	EXPENDITURES	61,888.00	.00	61,888.00	28,491.24	33,396.76	46.03
C.	EXCESS REVENUES (EXPENDITURES)	13,862.00	.00	13,862.00	7,332.48-	21,194.48	0.00
D.	OTHER FINANCING SOURCES (USES)	2,000.00	.00	2,000.00	.00	2,000.00	0.00
E.	NET CHANGE IN FUND BALANCE	15,862.00	.00	15,862.00	7,332.48-	23,194.48	0.00
F. FUND BALANCE :							
	BEGINNING BALANCE (9791)	13,719.61	.00	13,719.61	13,719.61	.00	100.00
	AUDIT ADJUSTMENTS (9793)	.00	.00	.00	.00	.00	NO BDGT
	OTHER RESTATEMENTS (9795)	.00	.00	.00	.00	.00	NO BDGT
	ADJUSTED BEGINNING BALANCE	13,719.61	.00	13,719.61	13,719.61	.00	100.00
G.	ENDING BALANCE	29,581.61	.00	29,581.61	6,387.13	23,194.48	21.59

FUND: 13 CAFETH

OBJECT NUMBER	DESCRIPTION	ADOPTED BUDGET	BUDGET ADJUSTMENTS	CURRENT BUDGET	INCOME/EXPENSE	BUDGET BALANCE	BUDGET % USED
REVENUE DETAIL							
	OTHER LOCAL REVENUES :	129,000.00		129,000.00	176,323.76	47,323.76-	136.68
* TOTAL YEAR TO DATE REVENUES	* *	129,000.00 *	.00 *	129,000.00 *	176,323.76 *	47,323.76-*	136.68
EXPENDITURE DETAIL							
	CLASSIFIED SALARIES :	407,377.00		407,377.00	350,791.82	56,585.18	86.10
	EMPLOYEE BENEFITS :	232,537.00		232,537.00	218,551.90	13,985.10	93.98
	BOOKS AND SUPPLIES :	846,300.00		846,300.00	516,426.69	329,873.31	61.02
	SERVICES, OTHER OPER. EXPENSE:	135,700.00		135,700.00	66,377.22	69,322.78	48.91
	CAPITAL OUTLAY :	20,000.00		20,000.00	.00	20,000.00	0.00
* TOTAL YEAR TO DATE EXPENDITURES	* *	1,641,914.00 *	.00 *	1,641,914.00 *	1,152,147.63 *	489,766.37 *	70.17
OTHER FINANCING SOURCES (USES)							
	INTERFUND TRANSFERS - IN :	1,000,000.00		1,000,000.00	500,000.00	500,000.00	50.00
* TOTAL YEAR TO DATE OTHER FINANCING	* *	1,000,000.00 *	.00 *	1,000,000.00 *	500,000.00 *	500,000.00 *	50.00

FUND: 13 CAFETH

OBJECT NUMBER	DESCRIPTION	BEGINNING BALANCE	YEAR TO DATE ACTIVITY	ENDING BALANCE
FUND RECONCILIATION				
ASSETS AND LIABILITIES :				
9110	CASH IN COUNTY TREASURY	778,431.92	517,906.96-	260,524.96
9130	REVOLVING CASH ACCOUNT	455.50	.00	455.50
9200	ACCOUNTS RECEIVABLE	5,661.33	5,661.33-	.00
9320	STORES	13,525.89	.00	13,525.89
9500	ACCOUNTS PAYABLE	47,474.65-	47,474.65	.00
9526	CURRENT LIABILITIES USE TAX	1,158.39-	269.77	888.62-
* NET YEAR TO DATE FUND BALANCE	* *	749,441.60 *	475,823.87-*	273,617.73 *
9791	FUND BAL-BEGINNING BALANCE	749,441.60-	.00	749,441.60-
* EXCESS REVENUES/(EXPENDITURES)	* *	.00 *	475,823.87-*	475,823.87-*

OBJECT NUMBER	DESCRIPTION	ADOPTED BUDGET	BUDGET ADJUSTMENTS	CURRENT BUDGET	INCOME/EXPENSE	BUDGET BALANCE	BUDGET % USED
REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE							
A.	REVENUES	129,000.00	.00	129,000.00	176,323.76	47,323.76-	136.68
B.	EXPENDITURES	1,641,914.00	.00	1,641,914.00	1,152,147.63	489,766.37	70.17
C.	EXCESS REVENUES (EXPENDITURES)	1,512,914.00-	.00	1,512,914.00-	975,823.87-	537,090.13-	64.49
D.	OTHER FINANCING SOURCES (USES)	1,000,000.00	.00	1,000,000.00	500,000.00	500,000.00	50.00
E.	NET CHANGE IN FUND BALANCE	512,914.00-	.00	512,914.00-	475,823.87-	37,090.13-	92.76
F.	FUND BALANCE :						
	BEGINNING BALANCE (9791)	749,441.60	.00	749,441.60	749,441.60	.00	100.00
	AUDIT ADJUSTMENTS (9793)	.00	.00	.00	.00	.00	NO BDGT
	OTHER RESTATEMENTS (9795)	.00	.00	.00	.00	.00	NO BDGT
	ADJUSTED BEGINNING BALANCE	749,441.60	.00	749,441.60	749,441.60	.00	100.00
G.	ENDING BALANCE	236,527.60	.00	236,527.60	273,617.73	37,090.13-	115.68

FUND: 14 DEFERRANCE

OBJECT NUMBER	DESCRIPTION	ADOPTED BUDGET	BUDGET ADJUSTMENTS	CURRENT BUDGET	INCOME/ EXPENSE	BUDGET BALANCE	BUDGET % USED
REVENUE DETAIL							
	OTHER STATE REVENUES :	30,000.00		30,000.00	43,351.00	13,351.00	144.50
	OTHER LOCAL REVENUES :	30,000.00		30,000.00	14,200.02	15,799.98	47.33
* TOTAL YEAR TO DATE REVENUES	* *	60,000.00 *	.00 *	60,000.00 *	57,551.02 *	2,448.98 *	95.91
EXPENDITURE DETAIL							
	SERVICES, OTHER OPER. EXPENSE:	50,000.00		50,000.00	.00	50,000.00	0.00
* TOTAL YEAR TO DATE EXPENDITURES	* *	50,000.00 *	.00 *	50,000.00 *	.00 *	50,000.00 *	0.00

FUND: 14 DEFERRANCE

OBJECT NUMBER	DESCRIPTION	BEGINNING BALANCE	YEAR TO DATE ACTIVITY	ENDING BALANCE
FUND RECONCILIATION				
ASSETS AND LIABILITIES :				
9110	CASH IN COUNTY TREASURY	446,969.63	63,181.90	510,151.53
9200	ACCOUNTS RECEIVABLE	5,630.88	5,630.88-	.00
* NET YEAR TO DATE FUND BALANCE	* *	452,600.51 *	57,551.02 *	510,151.53 *
9791	FUND BAL-BEGINNING BALANCE	452,600.51-	.00	452,600.51-
* EXCESS REVENUES/(EXPENDITURES)	* *	.00 *	57,551.02 *	57,551.02 *

OBJECT NUMBER	DESCRIPTION	ADOPTED BUDGET	BUDGET ADJUSTMENTS	CURRENT BUDGET	INCOME/EXPENSE	BUDGET BALANCE	BUDGET % USED
REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE							
A.	REVENUES	60,000.00	.00	60,000.00	57,551.02	2,448.98	95.91
B.	EXPENDITURES	50,000.00	.00	50,000.00	.00	50,000.00	0.00
C.	EXCESS REVENUES (EXPENDITURES)	10,000.00	.00	10,000.00	57,551.02	47,551.02-	575.51
D.	OTHER FINANCING SOURCES (USES)	.00	.00	.00	.00	.00	NO BDGT
E.	NET CHANGE IN FUND BALANCE	10,000.00	.00	10,000.00	57,551.02	47,551.02-	575.51
F. FUND BALANCE :							
	BEGINNING BALANCE (9791)	452,600.51	.00	452,600.51	452,600.51	.00	100.00
	AUDIT ADJUSTMENTS (9793)	.00	.00	.00	.00	.00	NO BDGT
	OTHER RESTATEMENTS (9795)	.00	.00	.00	.00	.00	NO BDGT
	ADJUSTED BEGINNING BALANCE	452,600.51	.00	452,600.51	452,600.51	.00	100.00
G.	ENDING BALANCE	462,600.51	.00	462,600.51	510,151.53	47,551.02-	110.27

FUND: 17 SP RES HAN CAP OUTLAY

OBJECT NUMBER	DESCRIPTION	ADOPTED BUDGET	BUDGET ADJUSTMENTS	CURRENT BUDGET	INCOME/EXPENSE	BUDGET BALANCE	BUDGET % USED
REVENUE DETAIL							
	OTHER LOCAL REVENUES :	50,000.00		50,000.00	355,956.81	305,956.81-	711.91
* TOTAL YEAR TO DATE REVENUES	* *	50,000.00 *	.00 *	50,000.00 *	355,956.81 *	305,956.81-*	711.91
OTHER FINANCING SOURCES (USES)							
	INTERFUND TRANSFERS - OUT :	1,490,000.00-		1,490,000.00-	.00	1,490,000.00-	0.00
* TOTAL YEAR TO DATE OTHER FINANCING	* *	1,490,000.00-*	.00 *	1,490,000.00-*	.00 *	1,490,000.00-*	0.00

FUND: 17 SP RES HAN CAP OUTLAY

OBJECT NUMBER	DESCRIPTION	BEGINNING BALANCE	YEAR TO DATE ACTIVITY	ENDING BALANCE
FUND RECONCILIATION				
ASSETS AND LIABILITIES :				
9110	CASH IN COUNTY TREASURY	11,293,073.71	432,459.37	11,725,533.08
9150	INVESTMENTS	2,460,662.69	.00	2,460,662.69
9200	ACCOUNTS RECEIVABLE	76,502.56	76,502.56-	.00
* NET YEAR TO DATE FUND BALANCE	* *	13,830,238.96 *	355,956.81 *	14,186,195.77 *
9791	FUND BAL-BEGINNING BALANCE	13,830,238.96-	.00	13,830,238.96-
* EXCESS REVENUES/(EXPENDITURES)	* *	.00 *	355,956.81 *	355,956.81 *

OBJECT NUMBER	DESCRIPTION	ADOPTED BUDGET	BUDGET ADJUSTMENTS	CURRENT BUDGET	INCOME/EXPENSE	BUDGET BALANCE	BUDGET % USED
REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE							
A.	REVENUES	50,000.00	.00	50,000.00	355,956.81	305,956.81-	711.91
B.	EXPENDITURES	.00	.00	.00	.00	.00	NO BDGT
C.	EXCESS REVENUES (EXPENDITURES)	50,000.00	.00	50,000.00	355,956.81	305,956.81-	711.91
D.	OTHER FINANCING SOURCES (USES)	1,490,000.00-	.00	1,490,000.00-	.00	1,490,000.00-	0.00
E.	NET CHANGE IN FUND BALANCE	1,440,000.00-	.00	1,440,000.00-	355,956.81	1,795,956.81-	0.00
F. FUND BALANCE :							
	BEGINNING BALANCE (9791)	13,830,238.96	.00	13,830,238.96	13,830,238.96	.00	100.00
	AUDIT ADJUSTMENTS (9793)	.00	.00	.00	.00	.00	NO BDGT
	OTHER RESTATEMENTS (9795)	.00	.00	.00	.00	.00	NO BDGT
	ADJUSTED BEGINNING BALANCE	13,830,238.96	.00	13,830,238.96	13,830,238.96	.00	100.00
G.	ENDING BALANCE	12,390,238.96	.00	12,390,238.96	14,186,195.77	1,795,956.81-	114.49

FUND: 20 SPECIAL DIST EMP BENEFITS

OBJECT NUMBER	DESCRIPTION	ADOPTED BUDGET	BUDGET ADJUSTMENTS	CURRENT BUDGET	INCOME/ EXPENSE	BUDGET BALANCE	BUDGET % USED
REVENUE DETAIL							
	OTHER LOCAL REVENUES :	125,000.00		125,000.00	15,815.21	109,184.79	12.65
* TOTAL YEAR TO DATE REVENUES	* *	125,000.00 *	.00 *	125,000.00 *	15,815.21 *	109,184.79 *	12.65
OTHER FINANCING SOURCES (USES)							
	INTERFUND TRANSFERS - OUT :	400,000.00-		400,000.00-	.00	400,000.00-	0.00
* TOTAL YEAR TO DATE OTHER FINANCING	* *	400,000.00-*	.00 *	400,000.00-*	.00 *	400,000.00-*	0.00

FUND: 20 SPEC R ST EMP BENEFITS

OBJECT NUMBER	DESCRIPTION	BEGINNING BALANCE	YEAR TO DATE ACTIVITY	ENDING BALANCE
FUND RECONCILIATION				
ASSETS AND LIABILITIES :				
9110	CASH IN COUNTY TREASURY	503,209.91	17,219.39	520,429.30
9150	INVESTMENTS	4,964,598.53	.00	4,964,598.53
9200	ACCOUNTS RECEIVABLE	1,404.18	1,404.18	.00
* NET YEAR TO DATE FUND BALANCE	* *	5,469,212.62 *	15,815.21 *	5,485,027.83 *
9791	FUND BAL-BEGINNING BALANCE	5,469,212.62	.00	5,469,212.62
* EXCESS REVENUES/(EXPENDITURES)	* *	.00 *	15,815.21 *	15,815.21 *

OBJECT NUMBER	DESCRIPTION	ADOPTED BUDGET	BUDGET ADJUSTMENTS	CURRENT BUDGET	INCOME/EXPENSE	BUDGET BALANCE	BUDGET % USED
REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE							
A.	REVENUES	125,000.00	.00	125,000.00	15,815.21	109,184.79	12.65
B.	EXPENDITURES	.00	.00	.00	.00	.00	NO BDGT
C.	EXCESS REVENUES (EXPENDITURES)	125,000.00	.00	125,000.00	15,815.21	109,184.79	12.65
D.	OTHER FINANCING SOURCES (USES)	400,000.00	.00	400,000.00	.00	400,000.00	0.00
E.	NET CHANGE IN FUND BALANCE	275,000.00	.00	275,000.00	15,815.21	290,815.21	0.00
F.	FUND BALANCE :						
	BEGINNING BALANCE (9791)	5,469,212.62	.00	5,469,212.62	5,469,212.62	.00	100.00
	AUDIT ADJUSTMENTS (9793)	.00	.00	.00	.00	.00	NO BDGT
	OTHER RESTATEMENTS (9795)	.00	.00	.00	.00	.00	NO BDGT
	ADJUSTED BEGINNING BALANCE	5,469,212.62	.00	5,469,212.62	5,469,212.62	.00	100.00
G.	ENDING BALANCE	5,194,212.62	.00	5,194,212.62	5,485,027.83	290,815.21	105.59

FUND: 40 SPECIAL REVENUE - CAP OUTLAY

OBJECT NUMBER	DESCRIPTION	ADOPTED BUDGET	BUDGET ADJUSTMENTS	CURRENT BUDGET	INCOME/EXPENSE	BUDGET BALANCE	BUDGET % USED
REVENUE DETAIL							
	OTHER LOCAL REVENUES :	200,000.00		200,000.00	185,758.57	14,241.43	92.87
* TOTAL YEAR TO DATE REVENUES		* 200,000.00 *	.00 *	* 200,000.00 *	* 185,758.57 *	* 14,241.43 *	* 92.87
EXPENDITURE DETAIL							
	CAPITAL OUTLAY :	600,000.00		600,000.00	216,732.62	383,267.38	36.12
* TOTAL YEAR TO DATE EXPENDITURES		* 600,000.00 *	.00 *	* 600,000.00 *	* 216,732.62 *	* 383,267.38 *	* 36.12

FUND: 40 SPECIAL EDUCATION - CAP OUTLAY

OBJECT NUMBER	DESCRIPTION	BEGINNING BALANCE	YEAR TO DATE ACTIVITY	ENDING BALANCE
FUND RECONCILIATION				
ASSETS AND LIABILITIES :				
9110	CASH IN COUNTY TREASURY	5,908,487.10	3,491.57-	5,904,995.53
9150	INVESTMENTS	10,166,664.50	.00	10,166,664.50
9200	ACCOUNTS RECEIVABLE	27,482.48	27,482.48-	.00
* NET YEAR TO DATE FUND BALANCE	* *	16,102,634.08 *	30,974.05-*	16,071,660.03 *
9791	FUND BAL-BEGINNING BALANCE	16,102,634.08-	.00	16,102,634.08-
* EXCESS REVENUES/(EXPENDITURES)	* *	.00 *	30,974.05-*	30,974.05-*

OBJECT NUMBER	DESCRIPTION	ADOPTED BUDGET	BUDGET ADJUSTMENTS	CURRENT BUDGET	INCOME/EXPENSE	BUDGET BALANCE	BUDGET % USED
REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE							
A.	REVENUES	200,000.00	.00	200,000.00	185,758.57	14,241.43	92.87
B.	EXPENDITURES	600,000.00	.00	600,000.00	216,732.62	383,267.38	36.12
C.	EXCESS REVENUES (EXPENDITURES)	400,000.00-	.00	400,000.00-	30,974.05-	369,025.95-	7.74
D.	OTHER FINANCING SOURCES (USES)	.00	.00	.00	.00	.00	NO BDGT
E.	NET CHANGE IN FUND BALANCE	400,000.00-	.00	400,000.00-	30,974.05-	369,025.95-	7.74
F. FUND BALANCE :							
	BEGINNING BALANCE (9791)	16,102,634.08	.00	16,102,634.08	16,102,634.08	.00	100.00
	AUDIT ADJUSTMENTS (9793)	.00	.00	.00	.00	.00	NO BDGT
	OTHER RESTATEMENTS (9795)	.00	.00	.00	.00	.00	NO BDGT
	ADJUSTED BEGINNING BALANCE	16,102,634.08	.00	16,102,634.08	16,102,634.08	.00	100.00
G.	ENDING BALANCE	15,702,634.08	.00	15,702,634.08	16,071,660.03	369,025.95-	102.35

FUND: 71 RETIRE T FUND

OBJECT NUMBER	DESCRIPTION	ADOPTED BUDGET	BUDGET ADJUSTMENTS	CURRENT BUDGET	INCOME/EXPENSE	BUDGET BALANCE	BUDGET % USED
REVENUE DETAIL							
	OTHER LOCAL REVENUES :	.00		.00	247.78	247.78-	NO BDGT
* TOTAL YEAR TO DATE REVENUES	* *	.00 *	.00 *	.00 *	247.78 *	247.78-*	NO BDGT

FUND: 71 RETIRE T FUND

OBJECT NUMBER	DESCRIPTION	BEGINNING BALANCE	YEAR TO DATE ACTIVITY	ENDING BALANCE
FUND RECONCILIATION				
ASSETS AND LIABILITIES :				
9110	CASH IN COUNTY TREASURY	4,259.77	5,231.44	9,491.21
9200	ACCOUNTS RECEIVABLE	4,983.66	4,983.66-	.00
* NET YEAR TO DATE FUND BALANCE	**	9,243.43 *	247.78 *	9,491.21 *
9791	FUND BAL-BEGINNING BALANCE	9,243.43-	.00	9,243.43-
* EXCESS REVENUES/(EXPENDITURES)	**	.00 *	247.78 *	247.78 *

OBJECT NUMBER	DESCRIPTION	ADOPTED BUDGET	BUDGET ADJUSTMENTS	CURRENT BUDGET	INCOME/EXPENSE	BUDGET BALANCE	BUDGET % USED
REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE							
A.	REVENUES	.00	.00	.00	247.78	247.78-	NO BDGT
B.	EXPENDITURES	.00	.00	.00	.00	.00	NO BDGT
C.	EXCESS REVENUES (EXPENDITURES)	.00	.00	.00	247.78	247.78-	NO BDGT
D.	OTHER FINANCING SOURCES (USES)	.00	.00	.00	.00	.00	NO BDGT
E.	NET CHANGE IN FUND BALANCE	.00	.00	.00	247.78	247.78-	NO BDGT
F.	FUND BALANCE :						
	BEGINNING BALANCE (9791)	9,243.43	.00	9,243.43	9,243.43	.00	100.00
	AUDIT ADJUSTMENTS (9793)	.00	.00	.00	.00	.00	NO BDGT
	OTHER RESTATEMENTS (9795)	.00	.00	.00	.00	.00	NO BDGT
	ADJUSTED BEGINNING BALANCE	9,243.43	.00	9,243.43	9,243.43	.00	100.00
G.	ENDING BALANCE	9,243.43	.00	9,243.43	9,491.21	247.78-	102.68

FUND: 77 IMPOUN

OBJECT NUMBER	DESCRIPTION	ADOPTED BUDGET	BUDGET ADJUSTMENTS	CURRENT BUDGET	INCOME/EXPENSE	BUDGET BALANCE	BUDGET % USED
REVENUE DETAIL							
	REVENUE LIMIT SOURCES :	.00		.00	598,495.00	598,495.00-	NO BDGT
* TOTAL YEAR TO DATE REVENUES	* *	.00 *	.00 *	.00 *	598,495.00 *	598,495.00-*	NO BDGT

FUND: 77 IMPOUN

OBJECT NUMBER	DESCRIPTION	BEGINNING BALANCE	YEAR TO DATE ACTIVITY	ENDING BALANCE
FUND RECONCILIATION				
ASSETS AND LIABILITIES :				
9110	CASH IN COUNTY TREASURY	105,646.00	598,495.00	704,141.00
* NET YEAR TO DATE FUND BALANCE	* *	105,646.00 *	598,495.00 *	704,141.00 *
9791	FUND BAL-BEGINNING BALANCE	105,646.00-	.00	105,646.00-
* EXCESS REVENUES/(EXPENDITURES)	* *	.00 *	598,495.00 *	598,495.00 *

OBJECT NUMBER	DESCRIPTION	ADOPTED BUDGET	BUDGET ADJUSTMENTS	CURRENT BUDGET	INCOME/EXPENSE	BUDGET BALANCE	BUDGET % USED
REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE							
A.	REVENUES	.00	.00	.00	598,495.00	598,495.00-	NO BDGT
B.	EXPENDITURES	.00	.00	.00	.00	.00	NO BDGT
C.	EXCESS REVENUES (EXPENDITURES)	.00	.00	.00	598,495.00	598,495.00-	NO BDGT
D.	OTHER FINANCING SOURCES (USES)	.00	.00	.00	.00	.00	NO BDGT
E.	NET CHANGE IN FUND BALANCE	.00	.00	.00	598,495.00	598,495.00-	NO BDGT
F. FUND BALANCE :							
	BEGINNING BALANCE (9791)	105,646.00	.00	105,646.00	105,646.00	.00	100.00
	AUDIT ADJUSTMENTS (9793)	.00	.00	.00	.00	.00	NO BDGT
	OTHER RESTATEMENTS (9795)	.00	.00	.00	.00	.00	NO BDGT
	ADJUSTED BEGINNING BALANCE	105,646.00	.00	105,646.00	105,646.00	.00	100.00
G.	ENDING BALANCE	105,646.00	.00	105,646.00	704,141.00	598,495.00-	666.50

DEPOSIT TRANSACTIONS

Date last used from: 00/00/0000 To 99/99/9999
 Transaction Number from: 080031 To 080033
 Date entered from: 00/00/0000 To 99/99/9999

APPROVED AND UNAPPROVED TRANSACTIONS							
NUMBER	DATE	ENTERED	DESCRIPTION			AMOUNT	A/R
LN.	DETAIL	DESCR	FD-RESC-Y-OBJT.SO-GOAL-FUNC-STE-T2-TY3-TYP4				
080031	06/03/2008	06/03/2008	cash receipts may 2008	ENTERED BY: CHB	UNAPPROVED		
1.			01-0000-0-3701.00-1110-1000-000-909-0000			3,035.50	N
2.			01-0000-0-3702.00-0000-7200-000-909-0000			1,728.00	N
3.			01-0000-0-3702.00-0000-8100-000-909-0000			2,937.68	N
4.			01-0000-0-4200.00-1110-2420-100-00-032-0000			501.55	N
5.			01-0000-0-4300.00-0000-3110-100-00-853-0000			28.00	N
6.			01-0000-0-4300.00-0000-3130-100-00-851-0000			10.00	N
7.			01-0000-0-4300.00-0000-8110-100-00-931-0000			50.00	N
8.			01-0000-0-4300.00-1110-1000-100-00-346-0000			82.50	N
9.			01-0000-0-4300.00-1110-1000-100-00-643-0000			575.00	N
10.			01-0000-0-4300.00-1110-1000-100-00-644-0000			775.34	N
11.			01-0000-0-4300.00-1110-2420-100-00-032-0000			349.11	N
12.			01-0000-0-4300.00-1110-2420-100-00-067-0000			6.71	N
13.			01-0000-0-4300.00-1110-4100-100-00-050-0000			671.26	N
14.			01-0000-0-4300.00-1110-4200-100-00-347-0000			200.40	N
15.			01-0000-0-5300.00-1110-4200-100-00-347-0000			550.00	N
16.			01-0000-0-8699.00-0000-0000-000-000-0000			3,463.65	N
17.			01-0000-0-5800.00-0000-8110-100-00-931-0000			1,500.00	N
18.			01-0000-0-5900.00-0000-2700-100-00-935-0000			2.00	N
19.			01-0000-0-5900.00-1110-2700-100-00-044-0000			62.27	N
20.			01-0000-0-8660.00-0000-0000-000-000-0000			6.60	N
21.			01-0000-0-8689.00-0000-0000-000-000-0000			216.71	N
22.			01-2200-0-4300.00-3200-1000-200-00-750-0000			250.00	N
			TOTAL AMOUNT			17,002.28 *	
080032	06/03/2008	06/03/2008	cash receipts may 2008	ENTERED BY: CHB	UNAPPROVED		
1.			11-6390-0-8671.00-0000-0000-100-00-743-0000			346.83	N
2.			11-6390-0-8660.00-0000-0000-000-000-0000			0.17	N
			TOTAL AMOUNT			347.00 *	
080033	06/03/2008	06/03/2008	cash receipts may 2008	ENTERED BY: CHB	UNAPPROVED		
1.			13-5310-0-8634.00-0000-0000-100-00-971-0000			12,035.25	N
2.			13-5310-0-8634.00-0000-0000-100-00-972-0000			2,799.20	N
3.			13-5310-0-8634.00-0000-0000-100-00-973-0000			367.15	N
4.			13-5310-0-8634.00-0000-0000-100-00-974-0000			15.43	N
5.			13-5310-0-8660.00-0000-0000-100-00-970-0000			6.67	N
6.			13-5310-0-9526.00-0000-0000-100-00-000-0000			218.81	N
7.			13-5310-0-4700.00-0000-3700-100-00-970-0000			996.27	N
			TOTAL AMOUNT			16,407.92 *	
			DISTRICT TOTAL			33,757.20 **	
			GRAND TOTAL			33,757.20 ***	

COUNTY OF KERN
ELECTRONIC RECORD OF DEPOSIT
 SEC.26900-26902 GOV.CODE

USER NAME
Chuck Hagstrom
 SUBMIT DATE
Jun 03, 2008 03:56:27PM
 PROCESS DATE
NOT PROCESSED AT THIS TIME

DEPT NO. EROD NO.
 0876 204993

THE AUDITOR - CONTROLLER OF KERN COUNTY, HEREBY CERTIFIES THAT THE AMOUNT DUE THE TREASURER OF SAID COUNTY FOR MONEYS COLLECTED BY TAFT UNION HIGH SD-CLEARING IN SETTLEMENT OF THE FOLLOWING ACCOUNTS IS THE SUM OF **\$17,002.28**

DESCRIPTION OF DEPOSIT	FUND NO.	DEPT NO.	REVENUE CODE	AMOUNT	FUND TOTAL
	81088	0876	5490	\$17,002.28	\$17,002.28

TOTAL DEPOSIT: **\$17,002.28**

GENERAL DEPOSIT NOTES:

SITE OF DEPOSIT: BANK ACCOUNT DEPOSITED: Clearing CASH: \$17,002.28 CHECKS: \$0.00 DIRECT DEPOSIT: \$0.00 CREDIT CARD: \$0.00

NOTES: KCSOS #080031

SECTION 26901 GOVERNMENT CODE
 I HEREBY SWEAR THAT THIS IS A TRUE AND
 CORRECT RECORD OF THE TOTAL AMOUNT
 DUE THE KERN COUNTY TREASURER TO
 AND INCLUDING:

NOT PROCESSED
NOT SIGNED
 AUDITOR'S AUTHORIZED SIGNATURE

NOT PROCESSED
NOT SIGNED
 TTC AUTHORIZED SIGNATURE

COUNTY OF KERN
ELECTRONIC RECORD OF DEPOSIT
 SEC.26900-26902 GOV.CODE

USER NAME
Chuck Hagstrom
 SUBMIT DATE
Jun 03, 2008 03:58:30PM
 PROCESS DATE
NOT PROCESSED AT THIS TIME

DEPT NO. 0876 EROD NO. 204994

THE AUDITOR - CONTROLLER OF KERN COUNTY, HEREBY CERTIFIES THAT THE AMOUNT DUE THE TREASURER OF SAID COUNTY FOR MONEYS COLLECTED BY TAFT UNION HIGH SD-ADULT ED IN SETTLEMENT OF THE FOLLOWING ACCOUNTS IS THE SUM OF **\$347.00**

DESCRIPTION OF DEPOSIT	FUND NO.	DEPT NO.	REVENUE CODE	AMOUNT	FUND TOTAL
	81388	0876	5490	\$347.00	
					\$347.00

TOTAL DEPOSIT: **\$347.00**

GENERAL DEPOSIT NOTES:

SITE OF DEPOSIT: BANK ACCOUNT DEPOSITED: Adult Ed CASH: \$347.00 CHECKS: \$0.00 DIRECT DEPOSIT: \$0.00 CREDIT CARD: \$0.00
NOTES: KCSOS #080032

SECTION 26901 GOVERNMENT CODE
 I HEREBY SWEAR THAT THIS IS A TRUE AND CORRECT RECORD OF THE TOTAL AMOUNT DUE THE KERN COUNTY TREASURER TO AND INCLUDING:

NOT PROCESSED
NOT SIGNED
 AUDITOR'S AUTHORIZED SIGNATURE

NOT PROCESSED
NOT SIGNED
 TTC AUTHORIZED SIGNATURE

COUNTY OF KERN
ELECTRONIC RECORD OF DEPOSIT
 SEC.26900-26902 GOV.CODE

USER NAME
Chuck Hagstrom
 SUBMIT DATE
Jun 03, 2008 03:59:35PM
 PROCESS DATE
NOT PROCESSED AT THIS TIME
 DEPT NO. 0876 EROD NO. 204995

THE AUDITOR - CONTROLLER OF KERN COUNTY, HEREBY CERTIFIES THAT THE AMOUNT DUE THE TREASURER OF SAID COUNTY FOR MONEYS COLLECTED BY **TAFT UNION HIGH SD-CAFETERIA** IN SETTLEMENT OF THE FOLLOWING ACCOUNTS IS THE SUM OF **\$16,407.92**

DESCRIPTION OF DEPOSIT	FUND NO.	DEPT NO.	REVENUE CODE	AMOUNT	FUND TOTAL
	81188	0876	5490	\$16,407.92	\$16,407.92

TOTAL DEPOSIT: **\$16,407.92**

GENERAL DEPOSIT NOTES:

SITE OF DEPOSIT: BANK ACCOUNT DEPOSITED: Cafeteria CASH: \$16,407.92 CHECKS: \$0.00 DIRECT DEPOSIT: \$0.00 CREDIT CARD: \$0.00
 NOTES: KCSOS #080033

SECTION 26901 GOVERNMENT CODE
 I HEREBY SWEAR THAT THIS IS A TRUE AND CORRECT RECORD OF THE TOTAL AMOUNT DUE THE KERN COUNTY TREASURER TO AND INCLUDING:

NOT PROCESSED
NOT SIGNED
 AUDITOR'S AUTHORIZED SIGNATURE

NOT PROCESSED
NOT SIGNED
 TTC AUTHORIZED SIGNATURE

DEPOSIT TRANSACTIONS

Date last used from: 00/00/0000 To 99/99/9999
 Transaction Number from: 080028 To 080030
 Date entered from: 00/00/0000 To 99/99/9999

APPROVED AND UNAPPROVED TRANSACTIONS

NUMBER	DATE	ENTERED	DESCRIPTION	APPROVED AND UNAPPROVED TRANSACTIONS	AMOUNT	A/R
LN.	DETAIL	DESCR	FD-RESC-Y-OBJT.SO	GOAL-FUNC-STE-T2-TY3-TYP4		
080028	05/21/2008	05/21/2008	cash receipts april 2008	ENTERED BY: CHB UNAPPROVED		
1.			01-0000-0-3701.00-1110-1000-000-909-0000		3,744.20	N
2.			01-0000-0-3702.00-0000-7110-000-909-0000		1,661.50	N
3.			01-0000-0-3702.00-0000-7200-000-909-0000		198.00	N
4.			01-0000-0-4200.00-1110-2420-100-00-032-0000		412.95	N
5.			01-0000-0-4300.00-0000-3110-100-00-853-0000		1,112.61	N
6.			01-0000-0-4300.00-0000-8110-100-00-931-0000		170.00	N
7.			01-8100-0-4300.00-0000-8110-100-00-962-0000		446.00	N
8.			01-0000-0-4300.00-1110-1000-100-00-346-0000		30.00	N
9.			01-0000-0-4300.00-1110-1000-100-00-643-0000		259.00	N
10.			01-0000-0-4300.00-1110-2420-100-00-032-0000		69.19	N
11.			01-0000-0-4300.00-1110-2420-100-00-067-0000		13.62	N
12.			01-0000-0-4300.00-1110-4100-100-00-050-0000		694.29	N
13.			01-0000-0-4300.00-1110-4200-100-00-347-0000		3,627.16	N
14.			01-0000-0-5200.00-0000-3130-100-00-851-0000		4.67	N
15.			01-0000-0-5200.00-1110-2140-100-00-400-0000		11.07	N
16.			01-0000-0-5800.00-1110-1000-100-00-114-0000		300.00	N
17.			01-0000-0-5900.00-0000-2700-100-00-935-0000		8.25	N
18.			01-0000-0-5900.00-1110-2700-100-00-044-0000		11.22	N
19.			01-0000-0-8660.00-0000-0000-000-00-000-0000		2.22	N
20.			01-0000-0-8689.00-0000-0000-000-00-000-0000		236.00	N
21.			01-0000-0-8699.00-0000-0000-000-00-000-0000		5,656.20	N
			TOTAL AMOUNT		18,668.15 *	
080029	05/21/2008	05/21/2008	cash receipts april 2008	ENTERED BY: CHB UNAPPROVED		
1.			11-0000-0-8660.00-0000-0000-000-00-000-0000		0.02	N
2.			11-6390-0-8671.00-0000-0000-100-00-743-0000		758.13	N
			TOTAL AMOUNT		758.15 *	
080030	05/21/2008	05/21/2008	cash receipts april 2008	ENTERED BY: CHB UNAPPROVED		
1.			13-5310-0-8634.00-0000-0000-100-00-971-0000		13,821.95	N
2.			13-5310-0-8634.00-0000-0000-100-00-972-0000		2,677.96	N
3.			13-5310-0-8634.00-0000-0000-100-00-973-0000		412.90	N
4.			13-5310-0-8634.00-0000-0000-100-00-974-0000		88.51	N
5.			13-5310-0-8660.00-0000-0000-100-00-970-0000		5.53	N
6.			13-5310-0-9526.00-0000-0000-100-00-000-0000		209.33	N
7.			13-5310-0-4700.00-0000-3700-100-00-970-0000		1,167.18	N
			TOTAL AMOUNT		18,206.34 *	
			DISTRICT TOTAL		37,632.64 **	
			GRAND TOTAL		37,632.64 ***	

COUNTY OF KERN
ELECTRONIC RECORD OF DEPOSIT
 SEC.26900-26902 GOV.CODE

USER NAME
Chuck Hagstrom
 SUBMIT DATE
May 22, 2008 02:01:03PM
 PROCESS DATE
NOT PROCESSED AT THIS TIME
 DEPT NO. 0876 EROD NO. 204355

THE AUDITOR - CONTROLLER OF KERN COUNTY, HEREBY CERTIFIES THAT THE AMOUNT DUE THE TREASURER OF SAID COUNTY FOR MONEYS COLLECTED BY TAFT UNION HIGH SD-CLEARING IN SETTLEMENT OF THE FOLLOWING ACCOUNTS IS THE SUM OF **\$18,668.15**

DESCRIPTION OF DEPOSIT	FUND NO.	DEPT NO.	REVENUE CODE	AMOUNT	FUND TOTAL
	81088	0876	5490	\$18,668.15	\$18,668.15

TOTAL DEPOSIT: **\$18,668.15**

GENERAL DEPOSIT NOTES:

SITE OF DEPOSIT: BANK **ACCOUNT DEPOSITED:** Clearing **CASH:** \$18,668.15 **CHECKS:** \$0.00 **DIRECT DEPOSIT:** \$0.00 **CREDIT CARD:** \$0.00
 NOTES: KCSOS #080028

SECTION 26901 GOVERNMENT CODE
 I HEREBY SWEAR THAT THIS IS A TRUE AND CORRECT RECORD OF THE TOTAL AMOUNT DUE THE KERN COUNTY TREASURER TO AND INCLUDING:

NOT PROCESSED
NOT SIGNED
 AUDITOR'S AUTHORIZED SIGNATURE

NOT PROCESSED
NOT SIGNED
 TTC AUTHORIZED SIGNATURE

COUNTY OF KERN
ELECTRONIC RECORD OF DEPOSIT
 SEC.26900-26902 GOV.CODE

USER NAME
Chuck Hagstrom
 SUBMIT DATE
May 22, 2008 02:02:14PM
 PROCESS DATE
NOT PROCESSED AT THIS TIME

DEPT NO. EROD NO.
 0876 204356

THE AUDITOR - CONTROLLER OF KERN COUNTY, HEREBY CERTIFIES THAT THE AMOUNT DUE THE TREASURER OF SAID COUNTY FOR MONEYS COLLECTED BY **TAFT UNION HIGH SD-ADULT ED** IN SETTLEMENT OF THE FOLLOWING ACCOUNTS IS THE SUM OF **\$758.15**

DESCRIPTION OF DEPOSIT	FUND NO.	DEPT NO.	REVENUE CODE	AMOUNT	FUND TOTAL
	81388	0876	5490	\$758.15	
					\$758.15

TOTAL DEPOSIT: **\$758.15**

GENERAL DEPOSIT NOTES:

SITE OF DEPOSIT: BANK **ACCOUNT DEPOSITED:** Adult Ed **CASH:** \$758.15 **CHECKS:** \$0.00 **DIRECT DEPOSIT:** \$0.00 **CREDIT CARD:** \$0.00

NOTES: KCSOS #080029

SECTION 26901 GOVERNMENT CODE
 I HEREBY SWEAR THAT THIS IS A TRUE AND CORRECT RECORD OF THE TOTAL AMOUNT DUE THE KERN COUNTY TREASURER TO AND INCLUDING:

NOT PROCESSED
NOT SIGNED
 AUDITOR'S AUTHORIZED SIGNATURE

NOT PROCESSED
NOT SIGNED
 TTC AUTHORIZED SIGNATURE

COUNTY OF KERN
ELECTRONIC RECORD OF DEPOSIT
 SEC.26900-26902 GOV.CODE

USER NAME
Chuck Hagstrom
 SUBMIT DATE
May 22, 2008 02:03:37PM
 PROCESS DATE
NOT PROCESSED AT THIS TIME
 DEPT NO. 0876 EROD NO. 204358

THE AUDITOR - CONTROLLER OF KERN COUNTY, HEREBY CERTIFIES THAT THE AMOUNT DUE THE TREASURER OF SAID COUNTY FOR MONEYS COLLECTED BY **TAFT UNION HIGH SD-CAFETERIA** IN SETTLEMENT OF THE FOLLOWING ACCOUNTS IS THE SUM OF **\$18,206.34**

DESCRIPTION OF DEPOSIT	FUND NO.	DEPT NO.	REVENUE CODE	AMOUNT	FUND TOTAL
	81188	0876	5490	\$18,206.34	
					\$18,206.34

TOTAL DEPOSIT: **\$18,206.34**

GENERAL DEPOSIT NOTES:

SITE OF DEPOSIT: BANK **ACCOUNT DEPOSITED:** Cafeteria **CASH:** \$18,206.34 **CHECKS:** \$0.00 **DIRECT DEPOSIT:** \$0.00 **CREDIT CARD:** \$0.00
 NOTES: KCSOS #080030

SECTION 26901 GOVERNMENT CODE
 I HEREBY SWEAR THAT THIS IS A TRUE AND CORRECT RECORD OF THE TOTAL AMOUNT DUE THE KERN COUNTY TREASURER TO AND INCLUDING:

NOT PROCESSED
NOT SIGNED
 AUDITOR'S AUTHORIZED SIGNATURE

NOT PROCESSED
NOT SIGNED
 TTC AUTHORIZED SIGNATURE

Taft Union High School District

701 Seventh Street
Taft, California 93268

TUHS
Excellence
BY DESIGN

Phone: (661) 763-2300
Fax: (661) 763-1445

June 2, 2008

TO: T.U.H.S. BOARD OF TRUSTEES

FROM: CHUCK A. HAGSTROM, Business Manager *ch*

SUBJECT: EMPLOYMENT OF STUDENT CUSTODIANS

Mr. Gary Morris has recommended that the following students be approved to work as student custodians for the 2008-2009 school year:

Dylan Alonzo	James Gunter	Rigoberto Nuno	Abel Villasenor
Phillip Anaya Jr.	Kelsi Hale	Kevin Odom	Adam Walker
Erin Antrim	Jeffrey Hooker	Nicole Owen	Brittany Watts
Merrilee Bartlett	Cory Kidd	Felipe Pulido	Tarryn Williams
Jacob Brown	Megan King	KasSandra Ramos	Ledwin Zelaya
James Byers	Zach Luna	Sarah Smith	Emliy Zink
Dannielle Cook	Jeremy Miller	Tiffany Smith	Nicole Zink
Courtany Cox	Elton Morse III	Jaime Valdez	
Haleah Everett (FFA)	Kenneth Neher	Andre Vega	
Chris Fowler	Jacob Nunico	Tyler Vega	

* Students with an asterisk are replacing students that have graduated.

IT IS RECOMMENDED that the Taft Union High School Board of Trustees authorize the Business Manager to employ the students listed above as Student Custodians, on an as needed basis for the 2008-2009 school year, at a pay rate of \$8.00 per hour, effective July 1, 2008.

CAH:glf

Attachment

c: Gary Morris
Diane Wheeldon

TAFT UNION HIGH SCHOOL DISTRICT

Maintenance Operations and Transportation

701 7th Street
Taft, California 93268

Phone: (661) 763-2319
Fax: (661) 763-2302

June 2, 2008

TO: CHUCK HAGSTROM
FROM: DIANE WHEELDON, Lead Custodian
SUBJECT: EMPLOYMENT OF STUDENT CUSTODIANS

I am recommending the following student be approved to work as student custodians for the 2008-2009 school year:

Dylan Alonzo	James Gunter	Rigoberto Nuno	Abel Villasenor
Phillip Anaya Jr.	Kelsi Hale	Kevin Odom	Adam Walker
Erin Antrim	Jeffrey Hooker	Nicole Owen	Brittany Watts
Merrilee Bartlett	Cory Kidd	Felipe Pulido	Tarryn Williams
Jacob Brown	Megan King	KasSandra Ramos	Ledwin Zelaya
James Byers	Zach Luna	Sarah Smith	Emliy Zink
Dannielle Cook	Jeremy Miller	Tiffany Smith	Nicole Zink
Courtany Cox	Elton Morse III	Jaime Valdez	
Haleah Everett (FFA)	Kenneth Neher	Andre Vega	
Chris Fowler	Jacob Nunico	Tyler Vega	

KDW:skh

Taft Union High School District


701 Seventh Street
Taft, California 93268

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Fax: (661) 763-1445

June 2, 2008

TO: T.U.H.S. BOARD OF TRUSTEES

FROM: CHUCK A. HAGSTROM, Business Manager 

SUBJECT: EMPLOYMENT OF STUDENTS FOR WORKFORCE INVESTMENT ACT (WIA) PROGRAM

The following students have completed the necessary steps and supplied information required for being qualified for the Workforce Investment Act (WIA). They have been approved by the Employers Training Resource for employment through the WIA.

It is recommended that the following students be approved to work for the WIA 2008 – 2009 school year program:

Lindsay Arp
Olimpia Beltran
Kevin Braden
Aaron Henry

Chris Johnson
Vidal Landa
Kenia Magana
Jeremy Payne

Jordan Pinuelas
Linda Pulido
Dawn Williams

IT IS RECOMMENDED that the Taft Union High School Board of Trustees approve the employment of the students listed above as Student Workers for the Workforce Investment Act, for the 2008 – 2009 school year, at a pay rate of \$8.00, effective July 1, 2008.

CAH:glf

c: Dale Countryman
File

WIA PARTICIPANTS

1	Arp, Lindsay
2	Beltran, Olimpia
3	Braden, Kevin
4	Henry, Aaron
5	Johnson, Chris
6	Landa, Vidal
7	Magana, Kenia
8	Payne, Jeremy
9	Pinuelas, Jordan
10	Pulido, Linda
11	Williams, Dawn

Taft Union High School District


701 Seventh Street
Taft, California 93268

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June 2, 2008

TO: T.U.H.S. BOARD OF TRUSTEES

FROM: CHUCK A. HAGSTROM, Business Manager 

SUBJECT: AUTHORIZATION TO EMPLOYEE ATHLETIC WORKERS AND APPROVE THE 2008 – 2009 ATHLETIC EMPLOYEE WORKERS PAY RATE SCHEDULE

It is necessary for the District to employ workers in connection with athletic events. The Athletic Director, Ms. Marsha Eubank, has submitted a list of Athletic Worker Schedule that needs to be authorized for the 2008-2009 School Year. The Athletic Employee Workers Pay Rate Schedule is attached with the rates indicated.

In addition, Ms. Eubank has submitted a list of Athletic Worker's for approval for the 2008-2009 School Year.

IT IS RECOMMENDED that the Taft Union High School Board of Trustees authorize the 2008-2009 Athletic Employee Workers Pay Rate Schedule as attached.

IT IS FURTHER THAT the Board authorize the Business Manager to employ those listed on the attached list as Athletic Workers for the 2008-2009 School Year, and be paid in accordance with the Athletic Worker Pay Schedule.

CAH:glf

Attachment

c: Mandi Neodorf
Marsha Eubank
Athletic File

Taft Union High School District

701 Seventh Street
Taft, California 93268

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Phone: (661) 763-2300
Fax: (661) 763-1445

Athletic Employee Workers Pay Rate Schedule

2008-2009 School Year

<u>SPORT</u>	<u>RATE</u>	<u>DESCRIPTION</u>
--------------	-------------	--------------------

FOOTBALL

Announcer	\$60.00 per night	JV & Varsity
	\$25.00 per night	Frosh-Soph
Back Gate Supv.	\$40.00 per night	JV & Varsity
Box Man	\$25.00 per game	(per night)
Chain Crew	\$25.00 per night	JV & Varsity
	\$15.00 per night	Frosh-Soph
Scoreboard	\$50.00 per night	JV & Varsity
	\$25.00 per night	Frosh-Soph
Scouting	\$80.00 per night	(plus expenses)
	or \$40.00 per night	1 Scout-per night (expenses included)
Statistician	\$40.00 per night	JV & Varsity
	\$30.00 per night	Frosh-Soph
Ticket Supv.	\$80.00 per night	(per night)
Ticket Seller	\$50.00 per night	Frosh-Soph, JV & Varsity
Ticket Taker	\$25.00 per night	JV & Varsity
Timer	\$30.00 per night	JV & Varsity
	\$20.00 per night	Frosh-Soph
Video Taping	\$100.00 per night	(Plus \$10 meal expense
Student	\$40.00 per night	for out of town games)

<u>SPORT</u>	<u>RATE</u>	<u>DESCRIPTION</u>
---------------------	--------------------	---------------------------

BASKETBALL

Announcer	\$15.00	per game
Filming	\$15.00	per game
Scorekeeper	\$15.00	per game
Timer/Scoreboard	\$15.00	per game
Ticket Seller	\$15.00	per game

VOLLEYBALL

Announcer	\$15.00	per match
Filming	\$15.00	per game
Linesman	\$15.00	per match
Scorekeeper	\$15.00	per match
Ticket Seller	\$15.00	per match
Timer/Scoreboard	\$15.00	per match

BASEBALL/SOFTBALL

Announcer	\$20.00	per game
Filming	\$15.00	per game
Scorekeeper	\$20.00	per game
Ticket Seller	\$40.00 (do not increase)	per game -playoffs only

SOCCER

Scorekeeper	\$15.00	per game
-------------	---------	----------

SWIMMING

Filming	\$15.00	per meet
Starter	\$70.00	per meet

Swimming - Invitational & Area Meets

Starter	\$80.00	per meet
Stroke & Turn Judge	\$40.00	per meet

<u>SPORT</u>	<u>RATE</u>	<u>DESCRIPTION</u>
--------------	-------------	--------------------

CROSS COUNTRY & TRACK

Announcer	\$30.00	per meet
Clerk/Computer	\$50.00	per meet
Starter	\$70.00	per meet
Head Timer & Head Field Event	\$30.00	per meet
Finish Judge	\$50.00	per meet
Back-up Timers Field Event Workers	\$20.00	per meet

CROSS COUNTRY & TRACK INVITATIONAL & AREA MEETS

Announcer	\$50.00	per meet
Head Computer Tech	\$120.00	per meet
Clerk/Computer	\$80.00	per meet
Assistant Clerk	\$50.00	per meet
Scorer/Computer	\$50.00	per meet
Starter	\$100.00	per meet
Head Timer & Head Field Event	\$50.00	per meet
Finish Judge	\$70.00	per meet
Back-up Timers Field Event Workers	\$40.00	per meet
Ticket Seller	\$60.00	per meet

Note: Rates for play-off games will be increased by \$10.00.

ME:glf

Board Action: 6/16/08

PLEASE SELECT WORKERS FROM THIS LIST ONLY!

(All other workers are volunteering)

June 1, 2008

Berry, Mike		Jameson, Barry		Rawlins, Ashley
Berry, Wendy		Jones, Aron		Rennie, Gary
Black, Andrew		Jones, Mary		Richardson, Kelly
Bradford, Claude		Jorgenson, Jeremy		Savaii, Ben
Breslin, Larry		Juarez, Alexis		Savaii, Ioane
Brown, Chad		Kaszycki, Dianne		Sefo, Salvation
Brown, Chris		Kaszycki, Kasey		Shea, Jeri
Brown, Tom		Kidd, Charlotte		Sprague, Debra
Burgett, Teri		Kidd, Cory		Sprague, Steve
Burton, Sadie		King, Karen		Sutherland, Sean
Cooper, Janet		Kindred, Kirk		Sutherland, Sierra
Davis, Greg		Lango, Peter		Tofte, Josh
Dyer, Erin		Laula, Joe		Trejo, Brandi
Emberson, Russell		LeClair, Andrea		Tuuamalmalo, Peleoaiga
Eubank, Barbara		Lewis, Terry		Tuuamalmalo, Silupevaelei (Freddie)
Eubank, Gary		Lippy, James		VanRoekel, Brad
Fields, Gina		Lumsden, Robert		Vaughn, Michael
Fields, Kim		Maino, Konelio (Lio)		Vega, Tyler
Figueroa, Priscilla		Martin, Kim		Wagner, Johnny
Fleming, Cathy		Martinez, Paul		Watts, Daniel
Floyd, Shella		Mason, Tammy		Wayne, Leann
Frakes, Charlot		Matthews, Ari		West, Dar
Furman, Corey		Mauldin, Tanya		Wheeldon, Diane
Garrett, Kim		McDaniel, Adenna		White, Jacob
Garrison, Tyler		McMillan, Cari		Wiedemann, Bob
Graham, William		McMillan, Joseph		Williams, Tommy
Greer, Tim		Michel, Valerie		Woodson, Rick
Gunasekara, Chandra		Miller, Taylor		Yarbrough, Jordan
Guzman, Jonathan		Milner, Aimee		Young, Ashley
Hamblin, Sarah		Milner, Travis		
Heiter, Harold		Mora, Tom		
Heiter, Ian		Mullen, Patricia		
Heiter, Ty		Neal, Butch		
Hickman, Ryan		Newkirk, Brian		
Hill, Arley		Norman, Shari		
Hill, Ed		Odle, Brittney		
Hiracheta, Denise		Oliver, Stacy		
Holmes, Shawn		O'Neill, Lyndsey		
		Owen, Barbara		

May 29, 2008

TO: C. HAGSTROM, C. DUBOST & TUHS BOARD OF TRUSTEES

FROM: M. EUBANK, Athletic Director

SUBJECT: ATHLETIC WORKERS

Please delete and add the following from the Athletic Workers List for 2008-2009 school year:

Delete

Machelle Arrington
Larry Brown
Morissa Fisher
Jacob Harris
David Hunter
Zackery Jones
Andrew Line (Matthews)
Ashley Neal
Keri Rushing
Joe Standel
Shawn Tarpley
Shawn Wynn

Donnie Baggs
Marsha Eubank
Carissa Griffith
Tom Harris
Matthew Jones
Cory Kitchens
Bre Macauley
April Ortiz
Shane Sefo
Joseph Stangl
Taylor Unruh

Add

William Graham
Tim Greer
Andrea LeClair
Ari Matthews
Brittney Odle
Ashley Rawlins
Tyler Vega
Bob Wiedemann

IT IS RECOMMENDED THAT the Board of Trustees approve the deletions and additions to the Athletic Worker's List for the 2008/2009 school year.

Taft Union High School District

701 Seventh Street
Taft, California 93268

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Phone: (661) 763-2300
Fax: (661) 763-1445

June 2, 2008

TO: T.U.H.S. BOARD OF TRUSTEES
FROM: CHUCK A. HAGSTROM, Business Manager *ch*
SUBJECT: AUTHORIZE EMPLOYING STUDENT AVID TUTORS

I received a request from Bill Wolfe, Instructor/Student Tutor Program Advisor, to fill student tutor support positions. Mr. Wolfe has requested the students listed below be approved as Student AVID Tutors:

Candyse Arney	Roia Liljeroos
Laura Avendano	Shiloh Mayfield
Spenser Coke	Lacey Mayo
Daisy DeLeon	Alberto Panchi
Jessyca Espinoza	Leslie Saltiban
Jessica Hall	Sarah Sandoval

Pay rate for student tutors is currently \$10.00 per hour and employment is on an as needed basis for a maximum of 19 hours per week. The recommended start date for this student is July 1, 2008.

IT IS RECOMMENDED THAT the Board authorize the Business Manager to employ the Student AVID Tutors listed above for the 2008-2009 school year. Employment of Student AVID Tutors is on an as needed basis, not to exceed 19 hours per week, at the rate of \$10.00 per hour, effective July 1, 2008, pending successful completion of a DOJ background clearance as needed.

CAH:glf

Attachments

c: Bill Wolfe

Gina Fields

From: Bill Wolfe [bwolfe@taft.k12.ca.us]
Sent: Tuesday, May 27, 2008 1:25 PM
Subject: Gina Fields
Re: AVID Tutors

Gina,

The following students have indicated they want to be AVID tutors next year.

Daisy DeLeon (Taft College) -- current tutor
Shiloh Mayfield (Taft College) -- current tutor
Spenser Coke (Taft College) -- current tutor
Candyse Arney (CSUB)
Laura Avendano (Taft College)
Roia Liljeroos (Taft College)
Lacey Mayo (CSUB)
Leslie Saltiban (Taft College)

I may have a few more names for you if other graduating students respond to the tutor recruitment letter I sent out a week or two ago. They tend to do things at the last minute.

Bill Wolfe

May 27, 2008, at 12:40 PM, Gina Fields wrote:

Bill,

I am working on the June Board agenda items and we talked about the names for the AVID Tutors. If you can send me a list with all the tutors names for the 08-09 school year I will get a letter ready for approval. Let me know if you need anything from me.

Thanks

Gina Fields

Administrative Assistant

Taft Union High School District

Gina Fields

From: Gina Fields-TUHS [gfields@taft.org]
nt: Thursday, May 29, 2008 2:15 PM
Gina Fields
Subject: Fwd: More AVID tutors

Gina,

Please add the following students to the list of those who would like to be AVID tutors next year:

Jessyca Espinoza
Jessica Hall
Alberto Panchi

I think that's a pretty good group of students, along with the first group, don't you?
Thanks.

Bill Wolfe

Gina Fields

From: Gina Fields-TUHS [gfields@taft.org]
Sent: Wednesday, May 28, 2008 4:20 PM
To: Gina Fields
Subject: Fwd: Add AVID tutor

Gina,

Can you add Sarah Sandoval to the list of interested TC students who want to be AVID tutors next year? She'll be coming by to see you today.

Thanks.

Bill

Taft Union High School District


701 Seventh Street
Taft, California 93268

TUHS
Excellence
BY DESIGN

Phone: (661) 763-2300
Fax: (661) 763-1445

June 2, 2008

TO: T.U.H.S. BOARD OF TRUSTEES

FROM: CHUCK A. HAGSTROM, Business Manager 

SUBJECT: EMPLOYMENT OF SUBSTITUTE WORKERS FOR
THE 2008-2009 SCHOOL YEAR

We have twelve (12) substitute employees and three (3) part-time (4-hour) employee who were employed during the 2007-2008 school year. Due to legislation during 1997, we are required to have Department of Justice fingerprint clearance on all individuals working on campus, including substitutes. Substitutes provide support to our Cafeteria, MOT department, clerical positions, and as instructional assistants.

The District must use substitutes as replacements for individuals whose sick leave benefits have expired and are eligible to receive differential pay (employee's pay less that of a substitute). Substitutes also provide coverage in key positions during times of absence due to vacations, conferences, etc., and on occasion to provide for special assistance on key projects (i.e. STAR Testing) to meet district needs.

IT IS RECOMMENDED that the Board authorize the Business Manager to employ, Laurie Cramer, Alicia Holland, Lynda Jackson, Mary Jones, Dawn Maritt, Dixie McBride, Valerie Parris, Cecilia Peters, Jessica Saffell, Valerie Swearingen, Amanda Trout, and Debra Twisselman as substitute employees, on an as needed basis, at the appropriate rate of pay in accordance with the Substitute Pay Schedule.

IT IS FURTHER RECOMMENDED that the Board authorize the Business Manager to employ our part-time (4-5 hour) employees, Brenda Holder, Susan Lund and Michelle Self as substitute employees, on an as needed basis, to be paid at their current rate of pay or in accordance with the Substitute Pay Schedule if working in an alternate classification, as appropriate.

CAH:glf

Taft Union High School District


701 Seventh Street
Taft, California 93268

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Fax: (661) 763-1445

June 2, 2008

TO: T.U.H.S. BOARD OF TRUSTEES

FROM: CHUCK A. HAGSTROM, Business Manager 

SUBJECT: APPROVAL OF 2008 -2009 SCHOOL YEAR BUS DRIVERS AND SUBSTITUTE BUS DRIVERS

As in the past years, we anticipate utilizing the following individuals as bus drivers for the 2008-2009 school year:

CLASSIFIED:

Larry Breslin
Gregory Davis
Kim Fields
Barry Jameson
Hans Kauh

Tammie Mason
Travis Milner
Gary Morris
Patti Mullen
Rocky O'Neill

Barbara Owen
Gary Rennie
Kellie Self
Donald Thornsberry
John Wagner

CERTIFICATED:

Michael McCormick

WEST SIDE R.O.P.:

Deborah Cloud

SUBSTITUTE BUS DRIVERS: Nancy Pirtle
Phyllis Yancy

IT IS RECOMMENDED THAT the Board approve the above list of qualified bus drivers for the 2008-2009 school year, at their current rate of pay.

IT IS FURTHER RECOMMENDED THAT the Board approve Substitute Bus Drivers Nancy Pirtle and Phyllis Yancey, on an as needed basis, at the Bus Driver Rate of \$17.68 per hour effective July 1, 2008, as agreed in prior years.

CAH:glf

c: Gary Morris
Greg Davis

H:\My Documents\Board\June\Bus Driver Approval 08-09.doc

Taft Union High School District


701 Seventh Street
Taft, California 93268

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Phone: (661) 763-2300
Fax: (661) 763-1445

June 12, 2008

TO: T.U.H.S. BOARD OF TRUSTEES

FROM: CHUCK HAGSTROM, Business Manager 

SUBJECT: AUTHORIZE EMPLOYMENT OF TEMPORARY 2008-2009
BILINGUAL – INSTRUCTIONAL ASSISTANT

The Board of Trustees authorized the hiring of a Temporary – Bilingual Instructional Assistant. We employed Diana Lopez for the 2007-2008 school year. We ask that the Board continue employment of Diana Lopez for the 2008–2009 school year, as her services are again needed.

IT IS RECOMMENDED THAT the Board of Trustees employ Diana Lopez as a Temporary – Instructional Assistant - Bilingual, an In-school day position, 7-hours per day, for the 2008–2009 school year, from August 14, 2008 – June 3, 2009.

CAH: glf

Attachment

c: Chelle Koerner

Memorandum

To: Mark Richardson and Chuck Hagstrom

From: Chelle Koerner (CK)

Re: Recommendation to Renew Temporary Instructional Aide

Date: June 11, 2008

Diana Lopez is a Temporary Bilingual Instructional Aide who is assigned to provide translation and instructional support to several ESL students who are also SDC and who still have plans to return to us in the fall. I am recommending that we renew her employment agreement for the upcoming school year.

Taft Union High School District


701 Seventh Street
Taft, California 93268

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BY DESIGN

Phone: (661) 763-2300
Fax: (661) 763-1445

June 3, 2008

TO: T.U.H.S. BOARD OF TRUSTEES

FROM: CHUCK HAGSTROM, Business Manager 

SUBJECT: AUTHORIZE EMPLOYMENT OF TEMPORARY 2008-2009
HEALTH AIDE - SPECIAL EDUCATION

The Board of Trustees authorized the hiring of a Temporary – Health Aide-Special Education in March 2007. We continued employment for Leah Mayfield for the remainder of the 2007-2008 school year. We ask that the Board employ Leah Mayfield for the 2008–2009 school year, as she was required to assist one of our special needs students.

IT IS RECOMMENDED THAT the Board of Trustees employ Leah Mayfield as a Temporary – Health Aide-Special Education, an In-school day position, 7-hours per day, for the 2008–2009 school year, from August 14, 2008 – June 3, 2009.

CAH: glf

Attachment

c: Chelle Koerner

Memorandum

To: Mark Richardson and Chuck Hagstrom

From: Chelle Koerner (CK)

Re: Recommendation to Renew Temporary Instructional Aides

Date: June 5, 2008

Leah Mayfield is a Temporary Health Aide assigned to a student with Cystic Fibrosis for help with toileting and catheterization. Her student plans to return to us in the fall, and I am recommending that we renew her employment agreement for the upcoming 08-09 school year.

Martha (Sanchez) Caldwell is a Temporary Instructional Aide who is assigned to provide 1:1 instructional and behavioral support to an autistic student who also plans to return to us in the fall. I am also recommending that we renew her employment agreement for the upcoming school year.

Taft Union High School District


701 Seventh Street
Taft, California 93268

TUHS
Excellence
BY DESIGN

Phone: (661) 763-2300
Fax: (661) 763-1445

June 3, 2008

TO: T.U.H.S. BOARD OF TRUSTEE

FROM: CHUCK HAGSTROM, Business Manager 

SUBJECT: ATUHorize EMPLOYMENT OF TEMPORARY 2008 – 2009
TEMPORARY I. A. – SEVERELY HANDICAPPED

I ask that the Board of Trustees authorize the hiring of a Temporary – Instructional Assistant for our Severely Handicapped classroom for the 2008 – 2009 school year. This position is needed for one to one services with a student.

Martha Sanchez is currently an Instructional Assistant in our severely handicapped classroom and is qualified for this position.

IT IS RECOMMENDED THAT the Board of Trustees employ Martha Sanchez as a Temporary Instructional Assistant – Severely Handicapped, and In-school day position, 7-hours per day, for the 2008 – 2009 school year, from August 14, 2008 – June 3, 2009.

CAH: glf

Attachment

c: Chelle Koerner

Memorandum

To: Mark Richardson and Chuck Hagstrom

From: Chelle Koerner (CK)

Re: Recommendation to Renew Temporary Instructional Aides

Date: June 5, 2008

Leah Mayfield is a Temporary Health Aide assigned to a student with Cystic Fibrosis for help with toileting and catheterization. Her student plans to return to us in the fall, and I am recommending that we renew her employment agreement for the upcoming 08-09 school year.

Martha (Sanchez) Caldwell is a Temporary Instructional Aide who is assigned to provide 1:1 instructional and behavioral support to an autistic student who also plans to return to us in the fall. I am also recommending that we renew her employment agreement for the upcoming school year.

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June 3, 2008

TO: T.U.H.S. BOARD OF TRUSTEES

FROM: CHUCK A. HAGSTROM, Business Manager 

SUBJECT: RATIFY PERMANENT EMPLOYEE STATUS

Yalonda Hodges has completed 12 months in the Administrative Assistant-BVHS position. She has received a positive evaluation from her supervisor, Mrs. Carolyn Wilson, and has been recommended for permanent status.

I concur with this recommendation and request that the Taft Union High School Board of Trustees authorize the Business Manager to reclassify Yalonda Hodges from probationary status to permanent status.

IT IS RECOMMENDED THAT the Board of Trustees ratify and authorize the Business Manager to reclassify Yalonda Hodges, from probationary to permanent status, effective May 5, 2008.

CAH/glf

c: Carolyn Wilson
File


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June 3, 2008

TO: T.U.H.S. BOARD OF TRUSTEES
FROM: CHUCK A. HAGSTROM, Business Manager 
SUBJECT: PERMANENT EMPLOYEE STATUS

Ava Dixon has completed 12 months in her position as an Instructional Assistant – Special Education-Severely Handicapped class and Sarah Smart has completed 12 months in her position as an Instructional Assistant –Special Education-Severely Handicapped and they are eligible for permanent employment status. Mrs. Chelle Koerner has given a positive evaluation and recommends them for permanent status.

IT IS RECOMMENDED THAT the board authorize the Business Manager to reclassify Ava (Carolyn) Dixon and Sarah Smart from probationary status to permanent status, effective July 1, 2008.

CAH:glf

c: Chelle Korener
Personnel File

Taft Union High School District


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Fax: (661) 763-1445

June 3, 2008

TO: T.U.H.S. BOARD OF TRUSTEES

FROM: CHUCK A. HAGSTROM, Business Manager 

SUBJECT: AUTHORIZE 2008-2009 FINE ARTS ASSISTANTS AND APPROVE STIPEND RATE SCHEDULE

Ms. Amanda Posey, Band Director, has recommended the employment of David Rogers as the Brass and Marching Instructor. Also, Ms. Posey requests authorization to employ Kelly Morris as the Colorguard Instructor. In addition, she has requested the employment of Mike McCormick as a Band Director Assistant for the band camp only.

Mr. Goossen, has recommended the continued employment of Tricia Wise as the Choral Accompanist. Ms. Wise has been an asset to our District's Choir, providing the accompanist support needed by our choir.

Mr. Goossen, Department Chairperson, concurs with these recommendations. He also recommends the stipend rates be approved.

IT IS RECOMMENDED THAT the Board authorize the Business Manager to employ Tricia Wise - Choral Accompanist, Vic Posey – Head Percussion, Amanda Posey - Percussion, Kelly Morris - Colorguard Instructor, David Rogers – Brass and Marching Instructor, and, Mike McCormick – Band Director Assistant, Band Camp for the 2008-2009 school year, at the stipend rates indicated below.

Choral Accompanist Assistant–Tricia Wise	\$1,725.00 per semester/per section
Head Percussion Assistant–Vic Posey	\$2,575.00 per semester
Percussion Assistant–Amanda Posey	\$2,575.00 per semester
Colorguard Instructor-Kelly Morris	\$2,575.00 per semester
Brass & Marching Instructor-David Rogers	\$1,200.00 per semester (Fall Only)
Musical Director for Plays	\$ 900.00/production
Choreographer for Plays	\$ 700.00/production
Band Director Assistant, Band Camp-Mike McCormick	\$ 400.00/per month (Two Month Min)
Megan Jaske,	\$ 200.00/per month (Three Month Min)

IT IS FURTHER RECOMMENDED THAT the Board approve the attached Fine Arts Assistants Stipend Rates.

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Fine Arts Assistants Stipend Rates

2008–2009

Choral Accompanist-Tricia Wise.....	\$1,725.00 per semester/per section
Head Percussion Assistant-Vic Posey.....	\$2,575.00 per semester
Percussion Assistant-Amanda Posey.....	\$2,575.00 per semester
Colorguard Instructor-Kelly Morris.....	\$2,575.00 per semester
Brass and Marching Inst.-David Rogers.....	\$1,200.00 per semester (Fall Only)
Musical Director for Plays.....	\$ 900.00 per production
Choreographer for Plays.....	\$ 700.00 per production
Band Dir. Asst., Band Camp-Mike McCormick...	\$ 400.00 per month (Two Mo Min.)
Asst. Band Dir. – Band Camp-Megan Jaske.....	\$ 200.00 per month (Three Mo Min.)

Gina Fields

From: Jeri Shea
Sent: Sunday, June 01, 2008 6:38 AM
Subject: Gina Fields; Chuck Hagstrom; Sheri Gregory
FW: Band staff for next year

I don't know the extent to which anyone has discussed this with Amanda Posey but it doesn't sound like it has gone to the Board yet. For payroll purposes, I'll put this aside until I see it in the Board minutes or we discuss it otherwise. Thanks!

-----Original Message-----

From: Amanda Posey
Sent: Saturday, May 31, 2008 12:46 PM
To: Jeri Shea
Subject: Band staff for next year

Good Morning,

I have discussed this with Chuck and Dr. Richardson and would like to get the wheels turning with you.

I have some employment/pay roll changes for next year.

Andrew McCornack will not be returning next year.

I would like to replace him with two people, splitting the money.

Ø for Mike McCormick to be paid for the month of June and August, \$400 a month.

Ø for Megan Jaske to be paid for the month of June, July and August, \$200 a month.

Of course Vic and Kelly are returning. I am not sure about Dave Rogers yet. I will let you know when I have that settled.

Let me know what I need to do. I am pretty sure I need to get board approval but other than that I am unsure.


Thanks and have a great week.

AMP

Taft Union High School

701 Seventh Street · Taft, California 93268 · (661) 763-2300 · Fax (661) 763-2386

Office of the Principal

To: Board of Trustees
From: Dr. Mark Richardson, Superintendent 
Date: Wednesday, June 04, 2008
Re: Board Recommendation

I am recommending the approval of a maximum of 10 additional days for Patrick Casey to work over the summer at his current rate of pay. Mr. Casey will be coordinating the welding facility updates as needed.

IT IS RECOMMENDED that the Board authorize the Superintendent to approve the above request for a maximum of 10 additional days at the current rate of pay.

MR:svm

[WORD]APPROVAL.EMPLOY

Taft Union High School

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Office of the Principal

TO: Board of Trustees
FROM: Mark Richardson, Principal *M. Richardson/Son*
DATE: June 5, 2008
SUBJECT: Board Recommendation –Stipend Positions

I recommend the approval of the Board to employ the individuals listed below as the appropriate stipend position for the 2008-09 school year.

Stacy Lackey	Sophomore Class Co-Advisor
Jana Durkan	Junior Co-Class Advisor
Jim Carnal	Public Information Officer

IT IS RECOMMENDED that the Board authorize the Superintendent to approve the employment of the above people at the appropriate rate of pay.


MR:svm

[WORD]APPROVAL.STIPEND

Taft Union High School

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Office of the Principal

To: Board of Trustees
From: Mark Richardson, Superintendent 
Date: May 29, 2008
Subject: Board Recommendation

Attached is a request from Athletic Director Marsha Eubank requesting approval to pay JV Coach Bob Weidemann, who replaced Coach Suzanne White. Mrs. White had to resign due to unexpected obligations.

IT IS RECOMMENDED that the Board authorize the Superintendent to approve the above request.

MR:svm

Attachment: Request from Marsha Eubank

[WORD]APPROVAL.ATHLETICS

Taft Union High School

701 Seventh Street • Taft, California 93268 • (661) 763-2354 • Fax (661) 763-1682

ATHLETIC DEPARTMENT

May 27, 2008

TO: C. HAGSTROM, C. DUBOST & TUHS BOARD OF TRUSTEES

FROM: M. EUBANK, Athletic Director

SUBJECT: SOFTBALL COACHING STAFF

Suzanne White the JV Softball Assistant Coach had unexpected obligations that prevented her from fulfilling the position. Bob Wiedermann (volunteer coach) finished out the season as the JV Softball Assistant Coach.

The Athletic Department is asking for the last installment for this position to be paid to Bob Wiedermann.


IT IS RECOMMENDED THAT the Board of Trustees approve this coaching change for the 2007/2008 season.

Board: coach chg 5-08

Taft Union High School

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Office of the Principal

To: Board of Trustees
From: Mark Richardson, Superintendent 
Date: May 29, 2008
Subject: Board Recommendation

Attached is a request from Athletic Director Marsha Eubank requesting approval for athletic coaches for the 2008-09 school year.

IT IS RECOMMENDED that the Board authorize the Superintendent to approve the above request.

MR:svm

Attachment: Request from Marsha Eubank

[WORD]APPROVAL.ATHLETICS

Taft Union High School Fall Coaches

Football	Varsity	Steve Sprague Russell Emberson Arley Hill Shawn Cummings *Rob Cleveland	ssprague@taft.k12.us ** Rick Woodson
	JV	Brian Durkan Paul Martinez Mike Goodwin	bdurkan@taft.k12.ca.us **Dee Griffith
	F/S	Mark Hutson *John Wagner *Jeremy Letterman	mhutson@taft.k12.ca.us **Pete Lango **Brad Van Roekel
Tennis	Varsity	Mike Cowan	mcowan@taft.k12.ca.us
	JV	Jim Carnal	**Patty Harlan
Cross Country	Boys	Ryan Hickman	rhickman@taft.k12.ca.us
	Girls	* Barry Jameson	bjameson@taft.k12.ca.us
Volleyball	Varsity	* Adeana Furman	amcdaniel@complete-energy.com
	Assistant	* Ashley Rawlins	**Corey Furman
	JV	* Taylor Miller	
	F/S	* Ari Matthews	
Girls Golf	Varsity	Dave Robertson	drobotson@taft.k12.ca.us
	Assistant	Jana Durkan	
Cheerleading	Varsity	* Kristina Hammons	kristina_hammons@hotmail.com
	Assistant	* Shawna Houle	
		** Brittney Odle	

HEAD COACHES ARE LISTED FIRST

*Walk-on

**Volunteer

Weight Room


Ryan Heber
Chuck Hagstrom

Taft Union High School

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ATHLETIC DEPARTMENT

May 22, 2008

TO: Mark Richardson, Principal
FROM: M. Eubank, Athletic Director 
SUBJECT: ATHLETIC COACHES 2007-2008

The Athletic Department would like to add the following Athletic Coaches for the 2008-2009 school year.

ADD:

FALL 2008-2009

Volunteer Girls Tennis
Volunteer Cheerleading

Patty Harlan
Brittney Odle

IT IS RECOMMENDED THAT the Board of Trustees approve the volunteer Coaches for the 2008-2009 Fall Sports.

Coach – June 07/08

Taft Union High School District


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Fax: (661) 763-1445

June 10, 2008

TO: BOARD OF TRUSTEES

FROM: MARK RICHARDSON, Acting Superintendent / Principal 

SUBJECT: CERTIFICATED EMPLOYMENT

This next year I have determined that it is necessary to continue the employment of our temporary Drama and Math teachers. Kelly Morris and Josh Tofte continue to work towards the completion of their credentials. Both have made significant progress and expect to be accepted into the University Intern Programs, but acceptance into this program requires the employment (or offer of employment) at a district.

Kelly Morris has taught for Taft High for the 2006/07 and 2007/08 school years as a Drama Teacher. She has been very successful with the special needs in the drama department. She continues to work on achieving her credential, currently she awaits her score from the only remaining CSET test she has left to pass.

Josh Tofte has been teaching in our Math department, first as a tutor during the 2006/07 school year and then as a Math teacher in the absence of two of our Math teachers in the 2007/08 school year. Josh will be teaching Math - Pre-Algebra and CAHSEE Math for Taft High and Buena Vista Continuation schools.

IT IS RECOMMENDED that the Board authorize the Superintendent to employ Kelly Morris at Class I, Step 3, as a temporary (Drama/English) teacher, and Josh Tofte as a temporary (Math) teacher at Class 1, Step 2, for the 2008/09 school year, effective Aug. 14, 2008.

CTD:srg


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Phone: (661) 763-2300
Fax: (661) 763-1445

June 3, 2008

TO: BOARD OF TRUSTEES
FROM: MARK RICHARDSON, Acting Superintendent 
SUBJECT: ACCEPTANCE OF RESIGNATION

I received a letter from Mr. Bryan Powell on May 23, resigning from Taft Union High School District effective June 5.

I acknowledged receipt of his written resignation and notified him of the irrevocable acceptance. I made appropriate determinations and at this time have not recommended a replacement.

The board previously authorized the filling of vacant positions; therefore, if determined this it is necessary to fill this vacancy we will post, advertise, and interview as needed.

MSR:srg

Attachment

DATE: May 23, 2008
TO: DR. MARK RICHARDSON, Principal / T.U.H.S. Superintendent
FROM: BRYAN POWELL
RE: RESIGNATION OF EMPLOYMENT

I am submitting my resignation of employment with the Taft Union High School District.
My last day of service will be June 5, 2008.

I understand that this resignation is irrevocable.

Thank you.

By: Bryan Powell


Taft Union High School District

701 Seventh Street
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Phone: (661) 763-2300
Fax: (661) 763-1445

June 4, 2008

TO: T.U.H.S. BOARD OF TRUSTEES
FROM: CHUCK HAGSTROM, Business Manager 
SUBJECT: AUTHORIZATION TO CHANGE RESIGNATION DATE

I received a resignation letter from Neal Finney indicating his intent to retire from the District. Due to PERS requirements Mr. Neal Finney is required to change his retirement date to June 28, 2008, with his last day of work being June 27, 2008.

IT IS RECOMMENDED THAT the TUHS Board of Trustees accept and authorize Mr. Neal Finney's request to change his retirement date from July 2 to June 28, 2008.

CAH:glf

Attachment

c: Gary Morris

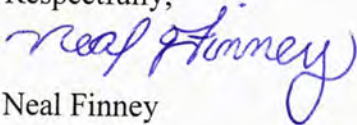
May 30, 2008

Neal Finney
501 Bell Ave
Taft, CA 93268

Mr. Hagstrom
Taft Union High School

I am submitting this letter to inform you I have revised my retirement date to June 28, 2008. My last day to work will be June 27, 2008.

Respectfully,


Neal Finney


Taft Union High School

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Office of the Principal

TO: Curt Dubost, Superintendent

Board of Trustees

FROM: Mark Richardson, Principal 

DATE: May 21, 2008

SUBJECT: Conference Request

A copy of a Conference Request is attached requesting ratification for Ms. Leslie Moe to attend the OSTM/Jason -2 Educator's Launch in Lompoc on June 14-15, 2008.

IT IS RECOMMENDED that the Board authorize the Superintendent to approve the above request.

MR:svm

Attachment: Conference Request

[WORD]RATIFY.CONFRQST

TAFT UNION HIGH SCHOOL DISTRICT
APPLICATION TO ATTEND A CONFERENCE

Submit this form to your Area Chair or Supervisor. The Area Chair/Supervisor will send the approved request to the Principal or Business Manager for Board approval as needed. The original, approved form will be returned to the employee to complete steps for section # 3 and submit to the Superintendent's assistant.

1. REQUEST INFORMATION

Employee Name Leslie M. Moe Date: 5/16/08
 Name of Conference OSTM/Jason-2 Educator's Launch Location: _____
 Current Job Assignment: Conference Earth Science Substitute Needed? Yes No
 Leaving Campus on SAT - June 14 at 5:30 a.m. p.m.
 Returning to Campus on SUN - June 15 at 3:30-4:00 a.m. p.m.

Purpose / Reason to attend this Conference:

See attached sheet page #3 - Education on the Jason-2 satellite.
NASA and NOAA's Ocean Surface Topography Mission and
to see the launch. To learn from the project personnel.

Last Conference Attended: Workshop on Radiation
 Location: _____ - CA Date: 2006

Estimated Total Expenses: University of California Berkeley
 District approved per diem is \$10, \$15, & \$25 = \$50 per day (Exceptions may be made with itemized receipts.)
 Meals \$ 20
 Travel \$ ✓ 50 \$100 Submit district transportation request form.
 Lodging \$ 72 Request "Credit Card" form for room reservations from the Supt.'s Assistant.
 Substitute \$ — Pay rate determined by the union contract (estimate \$30 p/hr.).
 Registration \$ 96 Submit Purchase Requisition, Revolving Check Request or Request Credit Card form from the Superintendent's Assistant when approved to pay registration fees.
 Total \$ 300+/-

2. APPROVALS

Recommended and Approved by Area Chair or Supervisor: _____
 Recommended and Approved by Principal or Business Manager: _____
 Recommended and Approved by Superintendent: _____



APPROVED DENIED at the Board Meeting on _____ or N/A
 (Required on all overnight travel.)

3. REGISTRATION / RESERVATIONS

Registration: P.O. # _____ Request for Revolving Cash Check: YES NO Check # _____
 Lodging: Request a District Visa Card for lodging arrangements and meals. VISA Credit Card # _____
 Last four digits ONLY.

Original: Personnel File

Copies to: Business Manager
 Employee
 Principal

* Submit expense claim form and Conference Follow-up Report to the Superintendent's Asst. within one week of your return.

TAFT UNION HIGH SCHOOL
Conference Planning Application

Name Leslie M. Moe Date 5/16/2008
Instructional Area Science - Earth Science
Courses Taught Earth Science, Life Science
Conference OSTM / Jason-2 Educator's Launch Conference
Title of Conference → →

Relation of conference to assignment:

See page #3 on brochure packet

Education on the Jason-2 satellite, NASA + NOAA's Ocean Surface Topography Mission, and to see the launch. Engineers from the project will be giving information on this project as well as global weather and other relevant topics.

How will this conference better prepare you to meet the objectives of your assignment?

Relates to the Earth Science units on Oceanography, weather, and energy systems.

List the objectives to be met by this conference:

1. Receive information on climate studies,
2. El Niño, climate change + global warming,
3. Invisible waves: Infrared Remote Sensing and Activities,
4. Polar Animals, satellites, Forecasting + Measurement of Ocean Waves, and creating Renewable Energy.

Describe your plan to share information from the conference with other staff members:

Bring materials + lecture notes back, see page #3 in brochure
Copy 125

OSTM/Jason-2 EDUCATORS' LAUNCH CONFERENCE

SPONSOR: ENDEAVOUR CENTER, 14-15 June 2008

CO-SPONSORS



FUNDERS



CALIFORNIA



K-12 Science & Technology Workshops
Dinner Banquet with NASA Scientists & Presentations
View Jason-2 Satellite launch on Delta II Rocket

Endeavour Center

P.O. Box 5090
Vandenberg AFB, CA 93437
Web: www.endeavours.org/sec
E-mail: director@endeavours.org

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TO:

Burroughs Middle School
LESLIE MOE
701 7th Street
Taft, CA 93268-2319

932682319 0004



126



Space Information
Laboratories, Inc.

P.O. Box 5090
Vandenberg AFB, CA 93437



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K-16 Educator
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Saturdays from Nov.- Mar.

Endeavour Camp June thru August

Endeavour Observatory
Astronomy for Public

Endeavour Center Mission:

Educate and inspire youth to reach their unique potential and prepare them for high-tech careers.

Open the door to space education in a fun, interactive learning environment. Support teachers to improve K-12 education by delivering real world science, technology, engineering and math (STEM) active learning in the classroom.

***Training the
Next generation
of Scientists and
Engineers for
the 21st Century.***

***Ensuring our
kids take the
High-Tech Jobs
in America!***





WIRED EDUCATORS' LAUNCH CONFERENCE
OSTM/JASON-2: OCEAN SURFACE TOPOGRAPHY MISSION
 Saturday/Sunday, June 14/15, 2008, Vandenberg Air Force Base, CA
 Cosponsors : Allan Hancock College, California Space Authority, CNES, GLOBE,
 Hampton University, NSF Space TEC, NASA & DOL-WIRED



We would like to invite you and your faculty to witness the Delta II launch of the **Jason-2 Satellite: NASA and NOAA's Ocean Surface Topography mission**. The Jason-2 satellite will provide ocean circulation, climate change and weather forecasting, to further understand El Nino/La Nina events, and measurement of sea ocean topography. For more information on the NASA OSTM/Jason-2 satellite mission, go to the website, <http://sealevel.jpl.nasa.gov/mission/ostm.html>.

For all interested school educators & administrators: this is a unique opportunity to learn about real-world Earth and atmospheric science, rocket science (no previous knowledge necessary), and OSTM/Jason-2's cutting-edge satellite instrument technology. This educational program will provide a general introduction to the NASA/NOAA OSTM/Jason-2 mission and a variety of Science, Technology, Engineering and Math (STEM) workshops with specific science behind the Jason-2 satellite instruments. **All educators will be provided learning opportunities as well as a teacher's guide, a classroom poster, and OSTM/Jason-2 Mission specific information for classroom use.**

All workshops will be held at Allan Hancock College's Lompoc Valley Center. Conference registration and check-in will be from 9:00 to 9:45 am on Saturday, 14 June, with workshops beginning at 10:00 am. Snacks and beverages will be provided on campus with workshops continuing through the afternoon. Round trip bus transportation will be provided from the Quality Inn Hotel (check-in, 5:45pm) to the Pacific Coast Club, Vandenberg AFB for dinner banquet and evening presentations by NASA/Industry scientists and engineers. Bus transportation will be provided to see the Delta II rocket launch at 1:47 AM and back to Quality Inn hotel after the launch.

Event Schedule, Saturday/Sunday, June 14 & 15, 2008		Educator Workshop Topics
Saturday Morning	Travel to Allan Hancock College, Lompoc Valley Center. Breakfast/lunch on your own.	<ul style="list-style-type: none"> Rockets, Newton's Laws and Satellite Orbits
9:00 - 9:45 am	Check-in at Allan Hancock College, Lompoc Valley Center.	<ul style="list-style-type: none"> Learn About Delta II Launch Operations
10:00 am to 3:00 pm	Educational Program workshops at Allan Hancock College (AHC), Lompoc Valley Center. Drinks/Snacks provided.	<ul style="list-style-type: none"> NASA Satellite Missions Study Climate Change
3:15 - 5:30 pm	Base tour to NASA Mission Control Center.	<ul style="list-style-type: none"> Web Based Student Activities in Atmospheric Science and Global Climate Change.
5:45 - 7:45 pm	Drive Cars from AHC to Quality Inn Hotel for check-in and bus transportation to/from the hotel to Vandenberg AFB for dinner presentations and launch. Rest in room.	<ul style="list-style-type: none"> El Nino, Climate Change and Global Warming
8:00 - 10:00 pm	Social hour and dinner at the Pacific Coast Club, Vandenberg AFB. Bus leaves from Quality Inn at 7:50 pm	<ul style="list-style-type: none"> Invisible Waves: Infrared Remote Sensing and Activities
10:00 pm to 1:00 am	NASA/University Scientists and NASA/Industry Launch Vehicle engineer presentations. Pacific Coast Club, VAFB.	<ul style="list-style-type: none"> Polar Animals and Satellites, Witnesses to Climate Change
1 - 1:47 am	Bus transportation to the Delta II Launch Viewing Site.	<ul style="list-style-type: none"> Forecasting and Measurement of Ocean Waves and creating Renewable Energy
2:00 am	Bus transportation to Quality Inn hotel after the launch. Time for Bed. Checkout by 1:00 pm.	

Due to limited facilities, enrollment will be processed on a first-come, first-served basis, maximum of 250 people. Spouses are welcome (complete all forms and pay the per person registration fee). Please submit your registration as soon as possible, since the **registration deadline is 30 May 2008 (Friday)**.

Detailed information relating to accommodations and a final confirmation letter will be e-mailed to you after your application form has been received and processed (one week). We anticipate another successful educator launch conference and look forward to meeting you soon! **For more info, contact the Endeavour Center.**

Moksha Badarayan, Director
 director@endeavours.org or 805-734-1747
<http://www.endeavours.org/sec>

Edmund Burke, Founder
 edmund.burke@spaceinformationlabs.org

Edmund 805-925-9010
 T.A.


Handwritten notes:
 239032 confirmation #
 10% tax
 \$ 72.00
 On hold - get district card or they repay

128
 3

Taft Union High School

701 Seventh Street · Taft, California 93268 · (661) 763-2300 · Fax (661) 763-2386

Office of the Principal

TO: Board of Trustees
FROM: Mark Richardson, Superintendent 
DATE: May 29, 2008
SUBJECT: Conference Request

A copy of a Conference Request is attached requesting approval for Mr. Claude Bradford to attend the Advanced Placement annual conference in Seattle, Washington on July 16-21, 2008.

IT IS RECOMMENDED that the Board authorize the Superintendent to approve the above request.

MR:svm

Attachment: Conference Request

[WORD]APPROVAL.CONFRQST

TAFT UNION HIGH SCHOOL DISTRICT
APPLICATION TO ATTEND A CONFERENCE

Submit this form to your Area Chair or Supervisor. The Area Chair/Supervisor will send the approved request to the Principal or Business Manager for Board approval as needed. The original, approved form will be returned to the employee to complete forms for section # 3 and submit to the Superintendent's assistant.

1. REQUEST INFORMATION

Employee Name CLAUDE BRADFORD Date: 7/16 to 7/20
 Name of Conference AP ANNUAL CONFERENCE Location: SEATTLE, WA
 Current Job Assignment: TEACHER Substitute Needed? Yes No
 Leaving Campus on 7/16 at a.m. p.m.
 Returning to Campus on 7/21 at a.m. p.m.

Purpose / Reason to attend this Conference:

Explore content-related topics in mathematics and statistics. Participate in professional exchange of ideas and practices. Learn best practices and lessons

Last Conference Attended: AP Statistics Workshop
 Location: Riverside, Calif. Date: Last week of July, 2007

Estimated Total Expenses:

Meals	\$ <u>250⁰⁰</u>	District approved per diem is \$10, \$15, & \$25 = \$50 per day (Exceptions may be made with itemized receipts.)
Travel	\$ <u>0</u>	Submit district transportation request form. <u>Air Fare/Car Rental (Paid by Employee)</u>
Lodging	\$ <u>0</u>	Request "Credit Card" form for room reservations from the Supt.'s Assistant. <u>4 nights</u>
Substitute	\$ <u>0</u>	Pay rate determined by the union contract (estimate \$30 p/hr.).
Registration	\$ <u>680⁰⁰</u>	Submit Purchase Requisition, Revolving Check Request or Request Credit Card form from the Superintendent's Assistant when approved to pay registration fees.
Total	\$	

2. APPROVALS

Recommended and Approved by Area Chair or Supervisor:

Recommended and Approved by Principal or Business Manager:

Recommended and Approved by Superintendent:

APPROVED DENIED at the Board Meeting on _____ or N/A
 (Required on all overnight travel.)

[Handwritten signatures and dates: 5/29/08, 5/29/08]

3. REGISTRATION / RESERVATIONS

Registration: P.O. # _____ Request for Revolving Cash Check: YES NO Check # _____
 Lodging: Request a District Visa Card for lodging arrangements and meals. VISA Credit Card # _____
Last four digits ONLY.

Personnel File

Copies to: Business Manager
 Employee
 Principal

* Submit expense claim form and Conference Follow-up Report to the Superintendent's Asst. within one week of your return.



CollegeBoard AP
connect to college success™

AP[®] Annual Conference

2008 July 16–20, 2008, Seattle, Washington
Sheraton Seattle Hotel • Washington State Convention and Trade Center

Register by
May 1, 2008,
and save
up to \$180!

www.collegeboard.com/apac

Registration Form

A conference for K–16 education professionals pursuing equity, access, and excellence for all



July 16-20, 2008

Sheraton Seattle Hotel • Washington State Convention and Trade Center • Seattle, Washington

REGISTRATION FORM

(Submit one form per person.)

**AP® Annual
Conference
2008**First Name: CLAUDE Last Name: BRADFORDJob Title: TEACHER Affiliation: Taft Union High School Dist.Affiliation Address: 701 7th Street City: Taft State: CA Zip Code: 93268Work Phone: (661) 763-2300 Fax: _____ Work E-mail: cbradford@taft.k12.ca.usPlease indicate the best way to reach you once schools are closed for the summer: Work HomeHome Address: 4409 Porta Al Fortezza City: Bakersfield State: CA Zip Code: 93312Home Phone: (661) 588-4116 Fax: _____ Home E-mail: cbradford@bak.rr.comGender: Male Female Date of Birth: 03/13 (mm/dd)For your name badge, first name or nickname: CLAUDEDo you plan to attend: Studio Art Reception (Wednesday) Opening Plenary & Welcome Reception (Thursday) Plenary Session (Friday) Closing Plenary Luncheon (Saturday)**If you are an AP® teacher, please specify which course(s) you teach:**

- | | |
|---|--|
| <input type="checkbox"/> Art History | <input type="checkbox"/> Human Geography |
| <input type="checkbox"/> Biology | <input type="checkbox"/> Italian Language and Culture |
| <input type="checkbox"/> Calculus AB; Calculus BC | <input type="checkbox"/> Japanese Language and Culture |
| <input type="checkbox"/> Chemistry | <input type="checkbox"/> Latin: Literature and Vergil |
| <input type="checkbox"/> Chinese Language and Culture | <input type="checkbox"/> Macroeconomics and Microeconomics |
| <input type="checkbox"/> Computer Science A, AB | <input type="checkbox"/> Music Theory |
| <input type="checkbox"/> English Language and Composition | <input type="checkbox"/> Physics B; Physics C |
| <input type="checkbox"/> English Literature and Composition | <input type="checkbox"/> Psychology |
| <input type="checkbox"/> Environmental Science | <input type="checkbox"/> Spanish Language |
| <input type="checkbox"/> European History | <input type="checkbox"/> Spanish Literature |
| <input type="checkbox"/> French Language | <input checked="" type="checkbox"/> Statistics |
| <input type="checkbox"/> French Literature | <input type="checkbox"/> Studio Art |
| <input type="checkbox"/> German Language | <input type="checkbox"/> United States History |
| <input type="checkbox"/> Government and Politics: Comparative | <input type="checkbox"/> World History |
| <input type="checkbox"/> Government and Politics: U.S. | |

Please check to indicate the type of institution or grade level at which you work:

- Elementary School
 Secondary School
 State/Federal Government
 Middle School
 College/University
 Association/Organization

Please check if you are a/an:

- Administrator
 AP Coordinator
 Counselor

See the following page for the list of preconference and postconference workshops offered. Please fax both pages of your registration form.

FEES:	College Board	Nonmember	Early Bird (by May 1)	
	Member* Institutions	Institutions	Member*	Nonmember
Preconference (July 17)	\$180 ✓	\$205	\$140	\$165
Main Conference (July 18 & 19)	\$320 ✓	\$350	\$250	\$300
Postconference (July 20)	\$180 ✓	\$205	\$140	\$165

Additional discounts for two or more conference segments (i.e., Pre, Main, or Post), and **group discounts** for three or more from the same institution are available! See below.

*Select this rate if your institution is a College Board member.

FEE CALCULATION: Please fill in the following using the above-noted member and nonmember rates.

Preconference Fee: _____

Main Conference Fee: _____

Postconference Fee: _____

Discount (If attending two or more of the above, subtract \$30.): _____

Group Discount (If three or more from the same institution, subtract \$25 each; must submit registrations together.): _____

\$20 Late Fee (applies after July 2): _____

Total Registration Fee: _____

Discounts**MAIL FORM AND PAYMENT TO:**

College Board/AP Annual Conference 2008
 411 Lafayette Street, Suite 201
 New York, NY 10003

Telephone: 800 787-7477, ext. 4
 Fax: 212 460-5460

PAYMENT:

Please charge the following credit card:

MasterCard Visa American Express Discover

Name of Cardholder: _____

Card Number: _____

Exp. Date: _____

Signature: _____

Your credit card will be charged the lowest appropriate rate depending on the membership status of your institution on College Board records. **Purchase orders are not accepted. Please see back page for payment and cancellation policy.**

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PRECONFERENCE WORKSHOPS—SELECT ONE:

If my first choice is filled, my second choice is:

Thursday, July 17, 8:30 a.m.—4 p.m.

STAT NEW

AP® Coordinator

Organizing Your AP Exam Administration

- New
- Experienced

AP

Art History

- New/Experienced

Biology

- New
- Experienced

Calculus AB

- New
- Experienced

Calculus BC

- New
- Experienced

Chemistry

- New
- Experienced

Chinese Language and Culture

- New/Experienced

Computer Science A and AB

- New/Experienced

English Language

- New
- Experienced

English Literature

- New
- Experienced

Environmental Science

- New
- Experienced

French Language

- New
- Experienced

French Literature

- New/Experienced

German Language

- New/Experienced

Government and Politics: Comparative

- New/Experienced

Government and Politics: U.S.

- New
- Experienced

Human Geography

- New
- Experienced

Italian Language and Culture

- New/Experienced

Japanese Language and Culture

- New/Experienced

Latin: Literature and Vergil

- New/Experienced

Macroeconomics and Microeconomics

- New
- Experienced

Music Theory

- New/Experienced

Physics B

- New
- Experienced

Physics C

- New/Experienced

Psychology

- New
- Experienced

Spanish Language

- New
- Experienced

Spanish Literature

- New
- Experienced

Statistics

- New
- Experienced

Studio Art

- New
- Experienced

POSTCONFERENCE WORKSHOPS—SELECT ONE:

If my first choice is filled, my second choice is:

Sunday, July 20, 8:30 a.m.—4 p.m.

STRATEGIES - MATH FUNCTIONS

AP Administrator

Growing an AP Program: A Workshop for Administrators

- New
- Experienced

Counselor

- College Advising Basics for New School Counselors
- NOSCA: Legal and Ethical Issues in School Counseling
- NOSCA: Use of Data As a Tool for Systemic Change for School Counselors

SAT®

- SAT Holistic Scoring
- SAT Writing Preparation for ESL/ELL Students
- School-Based SAT Preparation
 - English
 - Math

AP

Advanced AP Seminar:
AP English Language, Composition, and Beyond: An Approach to Teaching Nonfiction

- New/Experienced

Developing High-Quality Questions and Examinations for Biology and Environmental Science

- New/Experienced

European History

- New
- Experienced

United States History

- New
- Experienced

World History

- New
- Experienced

Pre-AP®

English

- Strategies in English—Differentiated Instruction in Middle School Language Arts
- Advanced Topics for AP Vertical Teams® in English Grammar
- Strategies in English—Beyond Acronyms: Close Reading
- Strategies in English—Rhetoric
- Strategies in English—Comedy

Mathematics

- Strategies in Mathematics—Developing Algebraic Thinking
- Strategies in Mathematics—Functions
- Strategies in Mathematics—Analyzing and Describing Data
- Advanced Topics for AP Vertical Teams in Mathematics—Assessment

Music Theory

- Topics for AP Vertical Teams in Music Theory

Science

- Topics for AP Vertical Teams in Science
- Strategies in Science—Energy Systems
- Strategies in Science—Inquiry-Based Laboratories for Middle Schools

Social Studies

- Strategies in Social Studies—Using Visual Materials in Middle-Grade Classrooms
- Advanced Topics for AP Vertical Teams in Social Studies—Developing Reading Habits

Spanish

- Strategies in Spanish: Literary Analysis
- Strategies in Spanish: Writing Skills

Studio Art

- Topics for AP Vertical Teams in Studio Art

World Languages and Cultures

- Topics for AP Vertical Teams in World Languages and Cultures
- Strategies in World Languages and Cultures—Building Proficiency

Team Building

- Setting the Cornerstones™ for the AP Vertical Team
- Coaching and Sustaining Successful AP Vertical Teams

Instructional Leadership

- Instructional Leadership Strategies—Using Data to Improve Student Preparation in Advanced Placement Program® Courses
- Instructional Leadership Strategies—Promoting Equity and Excellence in Advanced Placement Program Courses
- Instructional Leadership Strategies—Planning, Implementing, and Evaluating the Inclusion of Special-Needs Students in Curriculum That Leads to College



AP[®] Annual Conference 2008

**Group
discount
for 3 or more
from the same
institution!**

SEE ATTACHED
REGISTRATION FORM

Register by May 1, 2008, and save up to \$180 off the registration fee!

The AP Annual Conference is the major annual gathering of the Advanced Placement Program (AP) and Pre-AP communities—AP teachers and Coordinators, middle school teachers, and administrators and counselors from across the United States and throughout the world.

To register, use the attached form, or register online at www.collegeboard.com/apac.

Registration Information:

Please fill out the registration form completely.

Main conference sessions are open to all attendees on a first-come, first-served basis. The registration fee includes admission to all sessions, plenary speaker presentations, group meals, and receptions.

The main conference begins on Thursday, July 17, at 5 p.m. with the opening plenary session, followed by the welcome reception at 6:30 p.m.

All pre- and postconference workshops are limited to 30 spaces. Some workshops fill up quickly and the College Board closes registration when capacity is reached, even if this occurs before the registration deadline. If the workshop of your first choice is full you'll be signed up for the workshop of your second choice. In the event that both of your workshop choices are full, we will notify you in a timely manner.

Registration fees for the pre- and postconference workshops include workshop materials and group meals.

Registrants receive a **written registration confirmation**. Please call 800 787-7477, ext. 4, if you do not receive a confirmation within three weeks of your registration.

Payment and Cancellation Policy

Registrations cannot be processed without a check or credit card payment.

Purchase orders are not accepted.

All registration changes, cancellations, substitutions, or requests for refunds must be submitted in writing. Please fax registration changes to 212 460-5460.

There is a \$50 nonrefundable cancellation fee through July 2, 2008. No refunds will be granted thereafter. If you are unable to attend, substitutes are gladly accepted.

To make your hotel reservation, please call 888 877-0255 or 206 461-5881 and be sure to mention the College Board's AP Annual Conference to receive the group rate. Or visit www.collegeboard.com/apac and click on the **Hotels/Travel** tab to make your reservation online.

Register via mail or fax:

College Board/AP Annual Conference 2008

411 Lafayette Street, Suite 201

New York, NY 10003

Telephone: 800 787-7477, ext. 4

Fax: 212 460-5460

E-mail: apac@collegeboard.org


Mission Statement

The College Board's mission is to connect students to college success and opportunity. We are a not-for-profit membership organization committed to excellence and equity in education.

Taft Union High School

701 Seventh Street · Taft, California 93268 · (661) 763-2300 · Fax (661) 763-2386

Office of the Principal

To: Board of Trustees
From: Mark Richardson, Superintendent 
Date: May 30, 2008
Subject: Request for Field Trip

A copy of a "Request for Field Trip" is attached requesting approval for Mrs. Amanda Posey, Mrs. Kelly Morris, and Mr. Vic Posey to take 30 band and color guard students to attend the DCI performances in Walnut, California on June 28, 2008.

IT IS RECOMMENDED that the Board authorize the Superintendent to approve the above request.

MR:svm

Attachment: Request for Field Trip

[WORD]APPROVAL.FLDTRP

Substitute Teacher Needed: [] No [] Yes

Circle Day of Trip: SU M T W TH F (SA)

Request for Field Trip

Class/Organization Band Date of Trip 6/28/08
Day's Date 5-22-08 # of Passengers 30 Teacher in Charge Amanda Posey
Certificated Person (s) Attending A. Posey, V. Posey, Kelly Morris
Estimated Mileage (round trip) 280mi Destination walnut, CA

Itinerary:

From Taft High Departure Time 12pm
To Walnut CA Departure Time 4pm
From Walnut CA Departure Time 10pm
To Taft Departure Time 12am
From _____ Departure Time _____
To _____ Departure Time _____

Adult Supervisors/Chaperons:

- 1. A. Posey 2. V. Posey
3. K. Morris 4. _____

List state content standard or course objectives to be met by this field trip:

Observe different types of performances.

Outline the organized activities during the field trip:

Watch dcj drum corps perform.

Signatures: Teacher/Sponsor A. Posey Date 5/28/08
Director/ Dept. Chair [Signature] Date 5/29/08
Principal: Approved [Signature] Date 5-30-08
Disapproved _____ Date _____

If this request is approved, the following forms need to be completed:

- 1. Activity Request
- 2. Sub coverage verified (www.aesonline.com)
- 3. Permission Slips
- 4. Request for Transportation
- 5. Overnight Instruction, if applicable


[] Board Approval for all overnight and/or out-of-county field trips.
Date _____

When the permission slip form is completed, please place the yellow copy of the slip in the principal's mailbox. A list of students with ID #'s and names and the following information is to be given to the principal's assistant five (5) days prior to departure.

Taft Union High School

701 Seventh Street · Taft, California 93268 · (661) 763-2300 · Fax (661) 763-2386

Office of the Principal

To: Board of Trustees
From: Mark Richardson, Superintendent 
Date: June 10, 2008
Subject: Board Recommendation

Attached is a request from Athletic Director Marsha Eubank requesting approval to send the 2008-09 55 member cheerleading squad to summer camp at UC Santa Barbara at the cost of \$249 per member and \$234 per advisor (3) on July 27-29, 2008.

IT IS RECOMMENDED that the Board authorize the Superintendent to approve the above request.

MR:svm

Attachment: Request from Marsha Eubank

[WORD]APPROVAL.ATHLETICS

Taft Union High School

701 Seventh Street • Taft, California 93268 • (661) 763-2354 • Fax (661) 763-1682

ATHLETIC DEPARTMENT

June 6, 2008

TO: C. HAGSTROM, M. RICHARDSON & TUHS BOARD OF TRUSTEES

FROM: M. EUBANK, Athletic Director

SUBJECT: CHEERLEADING CAMP

The Athletic Department is requesting that the 2008-2009 Cheerleading Squad attend the UCS Summer Camp at UCSB, Santa Barbara on July 27-29, 2008. At the rate of \$249 per student x 55 and \$234 per advisor x 3 – total of \$14,400.00.


IT IS RECOMMENDED THAT the Board of Trustees approve the 2008-2009 Cheerleading squad to attend the Stunt and Performance Camp.

Board: Cheer Camp 08-09

Taft Union High School

701 Seventh Street · Taft, California 93268 · (661) 763-2300 · Fax (661) 763-2386

Office of the Principal

To: Board of Trustees
From: Mark Richardson, Superintendent 
Date: June 10, 2008
Subject: Request for Field Trip

A copy of a "Request for Field Trip" is attached requesting approval for Mrs. Julie Graves and Mr. Sal Avalos to take 6 migrant students to UC Merced on July 27-August 3, 2008. Other than transportation, all costs will be covered by Kern County Superintendent of Schools.

IT IS RECOMMENDED that the Board authorize the Superintendent to approve the above request.

MR:svm

Attachment: Request for Field Trip

[WORD]APPROVAL.FLDTRP

Substitute Teacher Needed: No [] Yes

Circle Day of Trip: SU M T W TH F SA

Request for Field Trip

Class/Organization Migrant - CCJOS Date of Trip July 27 - Aug 3 - 2008
Day's Date 6-9-08 # of Passengers 6 Teacher in Charge Julie Graves

Certificated Person (s) Attending Saul Avalos / Julie Graves

Estimated Mileage (round trip) _____ Destination UC Merced

Itinerary:

From TUHS Departure Time 7AM

To CCJOS - Bakersfield CA Departure Time _____

From CCJOS - Bakersfield, CA Departure Time 7AM

To TUHS Departure Time _____

From _____ Departure Time _____

To _____ Departure Time _____

Adult Supervisors/Chaperons:

1. Julie Graves 2. Rosa Clark

3. _____ 4. _____

List state content standard or course objectives to be met by this field trip:

Briefly outline the organized activities during the field trip:

Signatures: Teacher/Sponsor Julie Graves Date 6-9-08

Director/ Dept. Chair _____ Date _____

Principal: Approved [Signature] Date 6-10-8

Disapproved _____ Date _____

If this request is approved, the following forms need to be completed:

1. Activity Request
2. Sub coverage verified (www.aesoponline.com)
3. Permission Slips
4. Request for Transportation
5. Overnight Instruction, if applicable

[] Board Approval for all overnight and/or out-of-county field trips.

Date _____

When the permission slip form is completed, please place the yellow copy of the slip in the principal's mailbox. A list of students with ID #'s and names and the following information is to be given to the principal's assistant five (5) days prior to departure.

Taft Union High School District


701 Seventh Street
Taft, California 93268

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Phone: (661) 763-2300
Fax: (661) 763-1445

June 3, 2008

TO: T.U.H.S. BOARD OF TRUSTEES

FROM: CHUCK A. HAGSTROM, Business Manager 

SUBJECT: FACILITY USE REQUEST FOR WAIVING OF FEES –
BABE RUTH BASEBALL LEAGUE PROGRAM

The Westside Recreation and Park District has submitted an activity request for the use of our Baseball fields from June 28, 29th - July 1 - 6th for the purpose of an All-Star tournament. Mr. Les Clark III, Recreation Supervisor, has submitted an Activity Request, Hold Harmless Agreement, Acknowledgment of Facility Use – Client Responsibility and stated that he has requested the proof of insurance form be mailed to the District.

In addition, Mr. Clark, has requested the fees for the use of the Varsity/JV Baseball fields be waived for their team practices and games. In the past the District has waived fees, other than actual costs to the District.

IT IS RECOMMENDED that the T.U.H.S. Board of Trustees authorize the waiving of fees for Westside Recreation and Park District – Babe Ruth Baseball League - for the use of an All-Star tournament from June 28-29 – July 1-6th for the purpose of team practices and tournaments when Taft High baseball fields are available. Fees will be assessed for expenses incurred by the District for damage to property or equipment, and/or cost of personnel required to prepare, repair, and clean the facility.

CAH:glf

Attachments



West Side Recreation and Park District

500 Cascade Place P. O. Box 1406 Taft, California 93268
Phone (661) 763-4246 Fax (661) 763-4240
E-Mail: WSRPD@bak.rr.com

June 2, 2008

Taft Union High School
Board of Directors
701 7th Street
Taft, CA 93268

Re: Waived fees for the use of High School JV and Varsity Baseball Fields and Lights

To Taft Union High School Board of Directors:

First of all we would like to thank you for allowing us to have used your baseball facilities for our Babe Ruth program. The season has been a success. During the last part of June and the first part of July we will be hosting the Babe Ruth All-Star tournament for 14 & 15 year olds. Although we have been approved through July to utilize the baseball fields we believe that this addition exceeded the scope of what was approved. We are asking if we can expand our original agreement and utilize the Taft High J.V. & Varsity fields & the lights for the tournament. Additionally, we request the waiving of the fees for said property/lights. Thank you for your consideration into this matter.

Sincerely,

A handwritten signature in blue ink that reads "Les Clark III". The signature is stylized and cursive.

Les Clark III
Recreation Supervisor

ACTIVITY REQUEST - TAFT HIGH

PLEASE PRINT

After this activity request form has been approved and placed on the calendar, the activity is scheduled. To change a scheduled date, time, facility, or to cancel, please submit another request form.

5/2/08 Today's Date WSRPD Organization Les Clark Advisor's/Requestor's Name
Babe Ruth Baseball Type of Activity June 28, 29, 30 July 1, 2, 3, 4, 5, 6 Date(s) Desired
SUN-MON-TUES-WED-THURS-FRI-SAT Circle Day(s) of Week Desired All day Time Event Begins 8:00 A.M. Set Up Time 10:00 P.M. Ending Time
 FACILITY/DESTINATION: Baseball Field(s)
 FACILITY NEEDED OR DESTINATION/LOCATION Room (#/Name)

This form is an original/first request for an activity. This form is a second request to change a date, time, facility, or to cancel the original/first request.

ORIGINAL DATE OF ACTIVITY: _____

Change of: Date Time Facility CANCEL ACTIVITY

SPECIAL NEEDS: Do you wish the building opened for you? Yes No

P.A. System Chairs # 4 Tables # 3
 Other Needs (Be Specific) Scoreboards both fields

District transportation is required and has been requested.

If you need students to be released from class(es), please submit the list four (4) days in advance for proper notification of all concerned.

Approved by:	Advisor/Requestor _____	Date _____
	ASB Council _____	Date _____
	Tentatively Posted in Activity Book _____	Date _____
	Principal/Designee _____	Date _____
	Business Manager <u>[Signature]</u>	Date <u>6/3/08</u>

Please be aware of the presence of asbestos containing materials located within certain buildings utilized by this school district. The District's Asbestos Management Plan is available for review at the Administration Office.

(Outside Organizations or Individuals ONLY)

I UNDERSTAND THAT: The use of Taft Union High School facilities by outside organizations or individuals is on space-available basis only. High school activities take priority and in some unusual instances may preempt outside activities even if the outside activity was previously scheduled.

[Signature] Signature of Outside Organizations/Individual(s) 763-4246 Phone Number
500 Cascade Place, Taft Ca, 93268 Mailing Address of Outside Organization/Individual(s)

WHITE-Operations YELLOW-Principal PINK-Advisor

Taft Union High School District


701 Seventh Street
Taft, California 93268

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BY DESIGN

Phone: (661) 763-2300
Fax: (661) 763-1445

June 2, 2008

TO: T.U.H.S. BOARD OF TRUSTEES

FROM: CHUCK A. HAGSTROM, Business Manager 

SUBJECT: REQUEST WAIVING FEES BY AYSO (YOUTH SOCCER)

I received a letter from Bonnie Nuño, Representative of the AYSO Club, requesting the fees for use of the Taft High Soccer fields from 8/4/08 to 12/1/08 be waived for their activities. They have submitted an Activity Request, Hold Harmless Agreement, Proof of Insurance, and signed the "Notice of Client Responsibility" acknowledgment.

I recommend, as in the past, that the Board approve waiving fees other than direct costs incurred by the District. This is a youth athletic program, supported by the parents and provides a good atmosphere and physical activity for children.

IT IS RECOMMENDED that the Board authorize the waiving of fees for the AYSO (Youth Soccer) fees for their use of the Taft High soccer fields from 8/4/08 to 12/1/08. Fees will be assessed for expenses incurred by the District for damage to property or equipment, and/or cost of personnel required for field preparation, repairs and/or cleaning to the facility.

CAH/glf

Bonnie Nuno
909 2nd Street
Taft, Ca. 93268

June 2, 2008

Mr. Chuck Hagstrom
Taft Union High School
701 7th Street
Taft, ca. 93268

Dear Mr. Chuck Hagstrom:

The Taft American Youth Soccer Organization-AYSO-Region 842 would like to request the use of the THUS Soccer fields and the Lower Reedy Baseball field for the upcoming youth soccer season . We also would like to request the use of the restrooms at the Monty Reedy Field. We will have an attendant who will open and keep the restrooms clean. We request the waving of the fees associated with the use of the Monty Reed Baseball Field.

We are requesting the use of the field each Saturday morning beginning August 4th, 2008 with our last games on December 1, 2008. We anticipate setting up at 7:00 a.m. and fishing at 5:30 p.m.

On behalf of our 250 youth soccer players, volunteers, and Board members we wish to express our sincere appreciation for the use of theses fields.

Sincerely,

Bonnie Nuno
Bonnie Nuno
AYSO Treasurer

ACTIVITY REQUEST - TAFT HIGH

PLEASE PRINT

After this activity request form has been approved and placed on the calendar, the activity is scheduled. To change a scheduled date, time, facility, or to cancel, please submit another request form.

6-3-08 Today's Date AYSO Organization Bonnie Nuño Advisor's/Requestor's Name
Soccer Type of Activity 8-1-08 - 12-1-08 Date(s) Desired
SUN-MON-TUES-WED-THURS-FRI-SAT Circle Day(s) of Week Desired 9:00 Am Time Event Begins 7:00 Am Set Up Time — Ending Time
 FACILITY/DESTINATION: Soccer field + snack bar
 FACILITY NEEDED OR DESTINATION/LOCATION Room (#/Name)

This form is an original/first request for an activity. This form is a second request to change a date, time, facility, or to cancel the original/first request.

BV field for practice's

ORIGINAL DATE OF ACTIVITY: _____

Change of: Date Time Facility CANCEL ACTIVITY

SPECIAL NEEDS: Do you wish the building opened for you? Yes No

P.A. System Chairs # _____ Tables # _____

Other Needs (Be Specific) _____

District transportation is required and has been requested.

If you need students to be released from class(es), please submit the list four (4) days in advance for proper notification of all concerned.

Approved by:	Advisor/Requestor _____	Date _____
	ASB Council _____	Date _____
	Tentatively Posted in Activity Book _____	Date _____
	Principal/Designee _____	Date _____
	Business Manager _____	Date _____

Please be aware of the presence of asbestos containing materials located within certain buildings utilized by this school district. The District's Asbestos Management Plan is available for review at the Administration Office.

(Outside Organizations or Individuals ONLY)

I UNDERSTAND THAT: The use of Taft Union High School facilities by outside organizations or individuals is on space-available basis only. High school activities take priority and in some unusual instances may preempt outside activities even if the outside activity was previously scheduled.

Bonnie K Nuño Signature of Outside Organizations/Individual(s) 765-5273 Phone Number
909 2nd st Mailing Address of Outside Organization/Individual(s) Taft Ct 93268

WHITE-Operations

YELLOW-Principal

PINK-Advisor

GOLD-Operations

WW:lar

11/13/04 10:00 AM

Taft Union High School District


701 Seventh Street
Taft, California 93268

TUHS
Excellence
BY DESIGN

Phone: (661) 763-2300
Fax: (661) 763-1445

June 2, 2008

TO: T.U.H.S. BOARD OF TRUSTEES

FROM: CHUCK A. HAGSTROM, Business Manager 

SUBJECT: FACILITY USE REQUEST – BAKERSFIELD SYMPHONY ORCHESTRA

We received a letter along with an Activity Request form from Ms. Marvin, Bakersfield Symphony Orchestra. Ms. Marvin, requests the use our Auditorium for the purpose of providing our community with a free concert.

Ms. Marvin requested that the fees for the Auditorium use be waived. The activity requested is for approximately four hours on Sunday, October 5, 2008.

The TUHS District will bill the Bakersfield Symphony Orchestra for damages or other expenses incurred by TUHS due to the use of our facility.

IT IS RECOMMENDED that the T.U.H.S. Board of Trustees authorize the waiving of fees for the Auditorium use by the Bakersfield Symphony Orchestra for October 5, 2008 for the purpose of holding a free community concert. Fees will be assessed for expenses incurred by the District for damage to property or equipment, and/or cost of personnel required to prepare, repair and clean the facility.

CAH:glf

Attachments

c: Gary Morris
Diane Wheeldon

Bakersfield Symphony Orchestra

Music Director
John Farrer

Board of Directors

President
Hon. Jon Stuebbe

Vice President
Joe MacIlvaine, Ph.D.

Treasurer
J. Nile Kinney, Esq.

Secretary
Candace Davies

Advisor
Milt Younger, Esq.

Bradford Anderson, M.D.

Jim Bell
Philip Bentley
Mike Chertok
Morgan Clayton
Joe Colombo
Wayne Deats
Joe Drew
Judy Fair-Spauling
Bruce Freeman
John Gundzik, M.D.
Eleanor Heiskell
Jerome Kleinsasser, Ph.D.
Marci Maynard
Barbara Mitchell
Dodie Mosby
Deborah Perkins
Harley Pinson
Larry E. Reider, Ed.D.
Sandra Serrano
Jack Sherman, O.D.
Dee Slade

Honorary Life Members

Jim Collier
C.L. Clark
Donald R. Lindsay

Manager
Nancy Marvin

May 6, 2008

Board of Trustees
Taft Union High School District
701 Seventh Street
Taft, CA 93268

Dear Board Members,

I realize this request is quite early but the Bakersfield Symphony Orchestra is requesting the use of the Taft High School auditorium for a free family concert on Sunday, October 5, 2008. This date coordinates with our guest soloist's appearance with the Symphony in Bakersfield on October 4 and the soloist, Kirill Gliadkovsky, pianist, is willing to accompany us to Taft.

Since this is a free concert I am respectfully requesting the rental fees be waived for the use of the facility.

Thank you for your consideration.

Sincerely,



Nancy Marvin

NJM/or

ACTIVITY REQUEST - TAFT HIGH

PLEASE PRINT

After this activity request form has been approved and placed on the calendar, the activity is scheduled. To change a scheduled date, time, facility, or to cancel, please submit another request form.

5-6-08 Today's Date Bakersfield Symphony Organization Nancy Marvin Advisor's/Requestor's Name
Free family concert Type of Activity Sun, Oct 5, 2008 Date(s) Desired

SUN - MON - TUES - WED - THURS - FRI - SAT Circle Day(s) of Week Desired
 4:00pm Time Event Begins 9:00AM Set Up Time 6:30pm Ending Time

FACILITY/DESTINATION: _____ FACILITY NEEDED OR DESTINATION/LOCATION Room (#/Name)

This form is an original/first request for an activity.
 This form is a second request to change a date, time, facility, or to cancel the original/first request.

ORIGINAL DATE OF ACTIVITY: _____

Change of: Date Time Facility CANCEL ACTIVITY

SPECIAL NEEDS: Do you wish the building opened for you? Yes No

P.A. System Chairs # 40 Tables # 2

Other Needs (Be Specific) music stands - 55 grand piano

District transportation is required and has been requested.

If you need students to be released from class(es), please submit the list four (4) days in advance for proper notification of all concerned.

Approved by:	Advisor/Requestor _____	Date _____
	ASB Council _____	Date _____
	Tentatively Posted in Activity Book _____	Date _____
	Principal/Designee <u>[Signature]</u>	Date _____
	Business Manager <u>[Signature]</u>	Date <u>1/9</u>

Please be aware of the presence of asbestos containing materials located within certain buildings utilized by this school district. The District's Asbestos Management Plan is available for review at the Administration Office.

(Outside Organizations or Individuals ONLY)

I UNDERSTAND THAT: The use of Taft Union High School facilities by outside organizations or individuals is on space-available basis only. High school activities take priority and in some unusual instances may preempt outside activities even if the outside activity was previously scheduled.

Nancy Marvin Signature of Outside Organizations/Individual(s) 323-7928 Phone Number
Nancy Marvin (Please print) 1328 34th Street Ste A Mailing Address of Outside Organization/Individual(s)
Bakersfield 93301

Taft Union High School District


701 Seventh Street
Taft, California 93268

TUHS
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BY DESIGN

Phone: (661) 763-2300
Fax: (661) 763-1445

June 2, 2008

TO: T.U.H.S. BOARD OF TRUSTEES

FROM: CHUCK A. HAGSTROM, Business Manager 

SUBJECT: AUTHORIZATION TO CONTRACT FOR MENDING SERVICES FOR THE 2008-2009 SCHOOL YEAR

Ms. Marsha Eubank, Athletic Director, has requested that we contract with Charlot Frakes and Janet Cooper for our mending needs. Ms. Frakes and Ms. Cooper have agreed to provide mending services at the rate of \$15.00 per hour, on an as-needed basis.

Due to the mending needs of our sports program, I recommend contracting with Charlot Frakes and Janet Cooper to provide this service for the 2008-2009 school year, at a rate of \$15.00 per hour on an as needed basis, not to exceed \$1,200.00.

IT IS RECOMMENDED THAT the Board authorize the Business Manager to enter into an agreement with Charlot Frakes and Janet Cooper to provide mending services for the 2008-2009 school year, at a rate of \$15.00 per hour on an as needed basis, not to exceed \$1,200.00.

CAH:glf

cc: Marsha Eubank
Ed Hill

Taft Union High School

701 Seventh Street • Taft, California 93268 • (661) 763-2354 • Fax (661) 763-1682

ATHLETIC DEPARTMENT

May 28, 2008

To: Chuck Hagstrom, Business Manager
From: Marsha Eubank, Athletic Director
Re: Mending of Athletic Uniforms and Equipment

The Athletic Department would like to contract with Charlot Frakes and Janet Cooper for sewing, mending and alterations of any athletic uniforms and equipment for the 2008-2009 school year at the rate of \$15.00 per hour not to exceed \$1,200.00 for the Year.

IT IS RECOMMENDED that the Board approve the employment of Charlot Frakes and Janet Cooper to do any sewing, mending and alterations as needed on athletic uniforms and equipment for the 2008-2009 school year.

CSF: Board - mending

Taft Union High School District

701 Seventh Street
Taft, California 93268

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Phone: (661) 763-2300
Fax: (661) 763-1445

AGREEMENT FOR WORK

This agreement was made and entered into on the 1st day of July, 2008 by and between the Taft Union High School District, hereinafter referred to as the District, and Charlot Frakes, hereinafter referred to as the Contractor.

1. Contractor agrees to render the following services:
Mending of Athletic uniforms and equipment as needed

2. The District agrees to compensate the contractors for services rendered in an amount not to exceed \$ 1,200.00, in total for the 2008-2009 school year such amount to be paid within a reasonable time, after the performance of the services.
 - A. The rate shall be \$ 15.00 per hour.
 - B. The daily rate of pay shall not exceed \$ _____ per day, for _____ number of days.
 - C. Other expenses as identified: _____

3. It is agreed that the Contractor is acting as an independent contractor, or agent, not as a representative or employee of the said District.
4. The term of this agreement shall be from July 1, 2008 to and including June 30, 2009.

IN WITNESS WHEREOF, the parties hereto have executed this agreement on the day and year first above written.

BUSINESS MANAGER/CHUCK HAGSTROM

DATE: 6/17/08

CONTRACTOR SIGNATURE

DATE: _____

Printed Name of Contractor

Social Security # or Federal ID#

Taft Union High School District


701 Seventh Street
Taft, California 93268

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Excellence
BY DESIGN

Phone: (661) 763-2300
Fax: (661) 763-1445

June 2, 2008

TO: T.U.H.S. BOARD OF TRUSTEES

FROM: CHUCK A. HAGSTROM, Business Manager 

SUBJECT: AUTHORIZATION TO ENTER INTO AN AGREEMENT
FOR THE 2008-2009 SPECIAL FISCAL SERVICES

In the past the District has used the service of School Services of California, Inc. Their contract expires and a new proposal for the 2008-2009 school year has been submitted. The agreement is attached for your review.

The proposed renewal agreement is for an annual fee of \$2,100.00, plus expenses. This agreement has an Addendum A that provides for the purchase of the CADIE and SABRE reports at a cost of \$600.00. Both reports are necessary for salary and benefit purposes. These reports provide useful information regarding salary and benefits of various districts in the state.

IT IS RECOMMENDED THAT the Board authorize the Business Manager to enter into a contract with School Services of California, Inc. in the amount of \$2,100.00 for the 2008-2009 school year and include Addendum A.

CAH:glf

Attachment (contract)

File

1121 L Street

May 15, 2008

•
Suite 1060

TO: Curt Dubost, Superintendent
Taft Union High

•
Sacramento

FROM: Gina S. Will
Chief Financial Officer

•
California 95814

•
TEL: 916 . 446 . 7517

•
FAX: 916 . 446 . 2011

•
E-mail: ssc@sscal.com

•
*An Employee-Owned
Company*

It has been a pleasure to provide Taft Union High our Fiscal Budget Services during the past year. We value our relationship and appreciate the continued confidence that you and your staff have expressed in School Services of California, Inc. (SSC).

Our current contract expires on June 30, 2008. Anticipating your desire to continue our services, we have enclosed a proposed renewal agreement. We recognize that this will be a tough year for education agencies and we want to ensure that we do all we can to make it possible for you to receive the critical information you need to manage your agency. To that end we will not be increasing our price for this service this year. We hope this small gesture is helpful during this difficult time.

We are offering the option to include our CADIE (Comparative Analysis of District Income and Expenditures) and SABRE (Salary and Benefit Reports) products as part of this contract. In addition, we now have the Bargaining Hunter database product available, which includes the CADIE and SABRE tables, additional reports, and actual bargaining unit contract language. If you wish to include any of these services, please complete and sign the attached Addendum A, indicate the services desired, and return it with your contract renewal. Any questions regarding CADIE, SABRE, or Bargaining Hunter should be directed to Kathe Sadler, Information Systems Technician.

To activate our agreement, please sign the contract (and the Addendum, at your discretion), and return a copy to our office for final processing. So that we may continue to give you the best possible service, it would be helpful if we could have the agreement returned by June 30, 2008. You may also sign up for our e-mail notification service to receive Fiscal Report articles as they are posted to our website. To put your name on the list, simply e-mail Susan Madden at susanm@sscal.com. She'll be happy to add you.

If you are unable to return it by this date, please call our office. If you have any questions or need additional information, please give me a call at (916) 446-7517.

AGREEMENT FOR SPECIAL SERVICES
Fiscal Budget Services

This is an agreement between the **TAFT UNION HIGH**, hereinafter referred to as "Client," and **SCHOOL SERVICES OF CALIFORNIA, INC.**, hereinafter referred to as "Consultant," entered into as of July 1, 2008.

RECITALS

WHEREAS, the Client needs assistance regarding issues of school finance, legislation, school budgeting, and general fiscal issues; and

WHEREAS, SCHOOL SERVICES OF CALIFORNIA, INC., is professionally and specially trained and competent to provide these services; and

WHEREAS, the authority for entering into this agreement is contained in Section 53060 of the Government Code and such other provisions of California law as may be applicable;

NOW, THEREFORE, the parties to this agreement do hereby mutually agree as follows:

1. Consultant agrees to perform such duties relating to issues of school finance, including:
 - a. Delivery of "one copy" of each edition of the *Fiscal Report* containing information on issues of school finance, budgets, or practices that impact school district fiscal policies and one copy of the booklet *Analysis of the Governor's Proposals for the State Budget and K-12 Education*.
 - b. The option to the Client of receiving information on Consultant's Internet website regarding major school finance and policy issues.
 - c. An analysis of all major school finance/fiscal legislation and reporting on its legislative/executive branch progress.
 - d. Eight (8) hours of service annually as the Client directs on fiscal issues, including revenue limit calculations, special education calculations, analysis of specific revenue or expenditure issues, analysis of specific legislative or regulatory issues, and a "quick query" service to provide telephone response to specific fiscal questions of the Client. Services for which the base service hours may not be used include mandate claims assistance, client-specific economy, efficiency or management studies; demographic or school facility studies; special education revenue maximization studies; direct collective bargaining or fact-finding assistance; fiscal analysis for purposes of collective bargaining; legislative representation or advocacy; appearance as an expert witness; provision of depositions or declarations for district legal issues; or, major customized research projects or studies.
 - e. Preliminary school district revenue limit worksheets for the Client's use in developing the annual budgets as quickly as possible following adoption of the major annual school finance legislation.

- f. Participation at the Consultant's client rate at the Consultant's school finance conferences and workshops.
2. The Client agrees to pay to Consultant for services rendered under this agreement:
- a. \$2,100 annually, plus expenses, or payable at \$175 per month, plus expenses, for the services listed in Item 1 above, upon billings from Consultant.
 - b. For all requested services in excess of eight (8) direct service hours as indicated in Item 1-d above in a 12-month period, the applicable hourly rate for the person(s) performing the services shall apply.
 - c. "Hours" are defined as hours of direct service to the Client, as well as reasonable travel time to and from the Client's site.
 - d. "Expenses" are defined as actual, out-of-pocket expenses, such as transportation, lodging, meals, long-distance telephone charges, cellular telephone charges, FAX, postage, and duplication (other than for one copy of the *Fiscal Report*).
3. The term of this contract shall be for the period of one year, beginning July 1, 2008, and terminating June 30, 2009. This agreement may be terminated by either party prior to June 30, 2009 on thirty (30) days' written notice. In the event that the Client elects to terminate services at the end of the agreement, the client shall give a 30 day written notice of non renewal. Consultant will provide continuing services for 90 days after the expiration date of the agreement or until the Client provides written notice. The client is responsible for these accrued charges and Consultant may bill these additional days. In case of cancellation, the Client shall be liable for any costs accrued to the date of cancellation under Item 2 above.
4. It is expressly understood and agreed to by both parties that Consultant, while carrying out and complying with any of the terms and conditions of this agreement, is an independent contractor and is not an employee of the Client.

IN WITNESS WHEREOF, the parties have caused this agreement to be executed as indicated below:

BY: _____

DATE: 6/17/08

Taft Union High **Chuck Hagstrom, Business Manager**

BY:  _____

DATE: May 15, 2008

GINA S. WILL, CFO
School Services of California, Inc.

ADDENDUM A TO SPECIAL SERVICES AGREEMENT

As a client of School Services of California, you have the option of purchasing either or both of our CADIE and SABRE reports at the client rate. In addition, we now have the **Bargaining Hunter** database product available, which includes the CADIE and SABRE tables as well as additional reports and actual bargaining unit contract language. The following information describes the CADIE and SABRE reports and the form at the bottom of the page allows you to order the CADIE and SABRE or request additional information about our new product **Bargaining Hunter** along with your Fiscal Agreement.

The Comparative Analysis of District Income and Expenditures or CADIE is a comprehensive computer generated report comparing your district's revenues and expenses to those of forty other districts of your choice throughout the state. (Two reports with 20 districts in each). Well over 300 comparisons are made using SACS and CBEDS data available from the California Department of Education.

The CADIE includes comparative graphic data showing expenditures by ADA, tabular information showing per ADA and percentage distribution of district revenue and expenses, and staffing levels for certificated and classified non-management and administrative personnel, as well as historical data.

The Salary And Benefits REport or SABRE is generated from the CDE's Certificated Teachers Salary and Benefit data (Form J-90) and compares your district's certificated non-management salary and benefits schedule with those of forty other districts of your choice. (Two reports with 20 districts in each).

The SABRE includes comparative tables and graphic displays for salaries, benefits, and total compensation. It also includes the actual salary and benefit schedules for the selected districts as well as comparisons of entry level, average and maximum salaries in ranking order and with historical comparisons.

The analytical uses of the CADIE or SABRE reports are unlimited. **Bargaining Hunter**, which includes the CADIE and SABRE tables is a powerful tool when entering into district budget negotiations. If these products are needed for negotiations, they are claimable as a mandated cost reimbursement.

Please check the appropriate items:

<input type="checkbox"/>	I'm interested in learning more about BARGAINING HUNTER; please contact me.		
<input type="checkbox"/>	CADIE Only	\$400*	<input type="checkbox"/> Use same districts as last year
<input type="checkbox"/>	SABRE Only	\$250*	<input type="checkbox"/> Use districts of similar type & size
<input checked="" type="checkbox"/>	CADIE and SABRE	\$600*	<input type="checkbox"/> Call me to discuss comparative group

*Cost for two computer runs using up to 20 comparative districts each

District Name: Taft Union High School District

Contact Name & Title: Chuck Hagstrom, Business Manager

Address (no P.O. Boxes Please): 701 7th Street
Taft, CA 93268

Telephone w/ ext: 661 763-2316 E-mail chagstrom@taft.k12.ca.us

Signature: _____

Print Name: Chuck Hagstrom Date: 6/17/08

By completing this Addendum and submitting with our contract, the above client agrees to pay for these reports upon receipt of the products and appropriate billing.

Taft Union High School District


701 Seventh Street
Taft, California 93268

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Excellence
BY DESIGN

Phone: (661) 763-2300
Fax: (661) 763-1445

June 3, 2008

TO: T.U.H.S. BOARD OF TRUSTEES

FROM: CHUCK A. HAGSTROM, Business Manager 

SUBJECT: CONTINUE TO AUTHORIZE CONTRACT FOR SERVICES/SCHOOL INNOVATIONS & ADVOCACY, INC.

I ask that the Board continue to authorize the contract with School Innovations & Advocacy, Inc., to provide support in receiving reimbursement claims for certain programs mandated by the State of California.

The District will not be held to the entire contract if the State of California budget reductions cut the funding for the mandated cost reimbursements for contractor's services. Only actual costs incurred by MCS on behalf of TUHS will be reimbursed. The costs of Contractor's services under this Agreement are reimbursable under the Mandate Reimbursement Process Claim and are less than the actual costs the District would incur if the services were to be performed by District employees.

I recommend that we continue the contract with School Innovations & Advocacy, Inc., to provide this service for the 2008-2009 at a total fee of \$9,100 and 2009-2010 at a total fee of \$9,100 and 2010-2011 at a total fee of \$9,100. I recommend continuing this service for the subsequent years with the successful completion of previous year services and annual Board approval. Either party may terminate this contract with 30 days written notification.

IT IS RECOMMENDED THAT the Board authorize the Business Manager to enter into an agreement with School Innovations & Advocacy, Inc., 11130 Sun Center Drive, Suite 100, Rancho Cordova, CA 95670, to provide services for mandated cost reimbursement claims of certain programs for the, 2008-2009 at a total fee of \$9,100 and 2009-2010 at a total fee of \$9,100 and 2010-2011 at a total fee of \$9,100.

CAH:glf

Attachment (contract)

c: File

H:\My Documents\Board\June\Contract-School Innovations Advocacy 08-09.doc

January 22, 2008

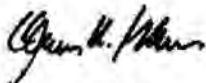
The Outlook For Mandate Funding Has Never Been Better

While the overall budget proposal by the Governor is a mess, the outlook for mandate funding has never been better. The Department of Finance confirmed that as part of a long term settlement agreement with the Education Coalition in 2004, \$150 million will be provided in 2008-09 for school agencies to pay unfunded mandates from prior years. These dollars will likely go out to oldest unpaid claims first. The administration has said that they held the allocation of these funds harmless from cuts or reductions because it was a long-term agreement similar to other legal settlements and obligations that were also preserved in the budget. The Legislative Analyst has a budget proposal that would spend those mandate dollars set aside by the Governor, but instead would fully fund ongoing mandate obligations at nearly \$200 million in 2008-09. While the LAO proposal is not very likely, schools would see mandate funding in either case. In addition to dollars for mandates, the California School Boards Association litigation challenging the right of the State to defer annual obligations to pay mandates is, in the view of the attorneys, very likely to prevail. While a decision is not due for many months if not until next year, the existence of the litigation has definitely impacted attitudes toward mandates by state officials that will be positive for schools.

All voices across the education community are echoing the same sentiment to local school agencies: "Whatever you do, make sure your claims get filed." During the last budget crisis, some school agencies decided they might not ever see the reimbursement and chose not to file claims. There were some tough explanations to school boards when those districts didn't get any of the nearly \$1 Billion in funding allocated for mandate debts in the 2006-07 budget act. In addition, the tougher audit scrutiny means that you need to have claims that can be supported and comply with the ever-changing laws and regulations. The discount or mandate-by-email folks out there may not be equipped to appropriately secure the funding you deserve to keep. Finally, the litigation over AB 138 is likely to be concluded in a matter of months and we are looking forward to a victory that would restore the reimbursability of school accountability report cards and more. During difficult budget times, districts care deeply about anything that generates revenue or a receivable. Our mandate services are that much more important given the circumstances that face the state.

For your convenience I have attached a copy of your mandate renewal contract along with your 2006/07 mandated cost claim packet. Please sign and return the contract at your earliest convenience. If you have any questions please feel free to contact your consultant or myself.

Sincerely,



Kevin Gordon
President



**SMALL SCHOOL DISTRICT
MANDATE REIMBURSEMENT SERVICES AGREEMENT
Between
SCHOOL INNOVATIONS & ADVOCACY, INC.
And
TAFT UNION HIGH SCHOOL DISTRICT**

THIS AGREEMENT, dated _____, 2008 (the "Agreement") is made by and between Taft Union High School District ("Client"), and School Innovations & Advocacy, Inc., a California corporation ("Contractor"), each being a "Party" and collectively the "Parties".

Client is authorized to retain services to assist Client in the preparation and filing of reimbursement and estimated claims for the costs of the Mandate Reimbursement Process Program legislatively mandated by the State of California ("State") and services for the preparation of school accountability report cards ("SARC") pursuant to the California Education Code Section 35160. It is necessary and desirable that Contractor, who is qualified to perform the above described consulting services, be retained by Client for the purpose of performing such services on the terms and conditions of this Agreement.

1. **Services.** Pursuant to this Agreement, during the Agreement Period (as defined in Section 2), Contractor agrees to provide Reimbursement Services (as defined in Section 1.1) and, if selected by Client in this Section 1.2 Contractor shall also provide SARC Services (as defined in Section 1.3). The Reimbursement Services and SARC Services (if selected) shall be collectively referred to as "Services" in this Agreement.

1.1 Mandate Reimbursement Services. Contractor agrees to provide Client the following consulting services ("Reimbursement Services") during the Agreement Period:

(a) Prepare and file (based on information provided by Client):

(i) For Agreement Year 2008/2009:

(1) 2007/2008 reimbursement claims;

(2) 2008/2009 estimated claims;

(3) Late and amended 2006/2007 reimbursement claims; and

(4) Newly claimable programs approved by the Commission on State Mandates ("Commission") if the filing deadline is within the Agreement Period;

(ii) For Agreement Year 2009/2010:

(1) 2008/2009 reimbursement Claims;

(2) 2009/2010 estimated Claims;

(3) Late and amended 2007/2008 reimbursement claims; and

(4) Newly claimable programs approved by the Commission if the filing deadline is within the Agreement Period;

(iii) For Agreement Year 2010/2011:

(1) 2009/2010 reimbursement claims;

(2) 2010/2011 estimated claims;

(3) Late and amended 2008/2009 reimbursement claims; and

(4) Newly claimable programs approved by the Commission if the filing deadline is within the Agreement Period;

(b) Hold training sessions for Client's staff during the Agreement Period, as necessary or appropriate (as reasonably determined by Contractor);

(c) Monitor Client's mandated cost tracking systems for each Agreement Year;

(d) Research and assist Client with data collection for test claims approved by the Commission during the Agreement Period;

(e) Serve as a liaison with the California State Controller's Office and Commission regarding (1) statewide cost estimate request responses, and (2) general questions from the State Controller's Office; and

(f) Provide representation of Client with respect to any State audit of claims that were prepared and submitted with Contractor's assistance pursuant to this Agreement, unless prior to claim submission Contractor advised Client that Contractor would not provide audit assistance, due to potentially unresolved audit issues (such as documentation or data problems) or claim rejection concerns.

1.2 _____ SARC Services. If the line in this Section 1.2 has been initialed by Client, Contractor agrees to provide Client SARC Services described in Section 1.3 for the school sites listed in the table below on the terms and conditions of this Agreement.

Prepare SARC for the following school sites:	Translation (Yes/No)	Language
1.		
2.		
3.		
4.		
5.		

2007-2008 SARC (Prepared Agreement Year 2008/2009)	# of Sites	Cost Per Site	Total Cost to District
SARC (English)		\$1,400	\$
Spanish Translation		\$ 650	\$
Translation Other than Spanish		\$	\$
SARC Summary		\$ 150	\$
Translation Formatting		\$	\$
Total			\$

2008-2009 SARC (Prepared Agreement Year 2009/2010)	# of Sites	Cost Per Site	Total Cost to District
SARC (English)		\$1,400	\$
Spanish Translation		\$ 650	\$
Translation Other than Spanish		\$	\$
SARC Summary		\$ 150	\$
Translation Formatting		\$	\$
Total			\$

2009-2010 SARC (Prepared Agreement Year 2010/2011)	# of Sites	Cost Per Site	Total Cost to District
SARC (English)		\$1,400	\$
Spanish Translation		\$ 650	\$
Translation Other than Spanish		\$	\$
SARC Summary		\$ 150	\$
Translation Formatting		\$	\$
Total			\$

Annual SARC Billing Schedule	
Dates	% of Fees
July 2008, 2009 and 2010	50 %
November 2008, 2009 and 2010	30 %
Upon Completion of Annual SARC	20 %

1.3 SARC Services. Contractor agrees to provide Client the following services ("SARC Services") during the Agreement Period:

- (a) Each Agreement Year, compile the SARC (in English) for each school site indicated by Client in Section 1.2 ("School Site"). This compilation of SARC includes, but is not limited to, an assessment of the school's conditions pursuant to the requirements outlined in Proposition 98, Education Code Sections 33126, 35256, 35256.1, 35258, 41409, 41409.3, Williams Settlement, Title I, Section 1111(b)(2)(h)(1)(2) of the "No Child Left Behind Act", and Senate Bill 687 requirements.
- (b) In each SARC, disclose the salary and budget information for districts that operate more than one (1) School Site, pursuant to the California Education Code Section 41409.3;
- (c) Provide Client with one (1) hard copy of the SARC for each School Site and an Adobe Acrobat Reader .PDF file. Additional copies are outside the Initial Scope of Services (as defined below), however, upon Client's request, more copies will be provided for an additional fee, which shall be billed separately;
- (d) Serve as Client's liaison with the California Department of Education and the California State Controller's Office regarding (1) information requests, (2) clarifications, or (3) compliance reviews that may occur;
- (e) Maintain appropriate record keeping practices per State regulations;
- (f) Prior to finalizing the SARC, Contractor shall verify the propriety and accuracy of the information contained therein with Client. Client shall be entitled to a maximum of three (3) reviews and three (3) revisions of the draft version of the SARC prior to publishing within the Initial Scope of Services (as defined in below) and SARC Fees (as defined below). Revisions within the Initial Scope of Services include, but are not limited to, changes to State or district data. If Client's proposed changes exceed either the Initial Scope of Services or the three (3) revisions maximum, the Parties shall execute an amendment to the Agreement and additional fees shall apply. In such event, Contractor shall provide Client with an Agreement amendment describing the additional amounts of time and fees of the proposed revisions for Client's review, approval and signature. Contractor will not perform additional services until such amendment is executed. Requests for additional revisions submitted after the Production Schedule (as defined below) may cause a delay of the final SARC delivery and result in additional fees under this Agreement; and
- (g) Complete delivery of the final SARC per the agreed upon Production Schedule (as defined in Exhibit A).

1.4 Scope of Services.

- (a) Initial Scope of Services. The Reimbursement Services and SARC Services (if obtained by Client) described above detail the initial scope of services anticipated by

the Contractor as of the Effective Date ("Initial Scope of Services"). Client acknowledges that the Fee (as defined in Section 5) is based on this Initial Scope of Services. If the Contractor determines that the Initial Scope of Services may be or has been increased anytime during the Agreement Period, Contractor reserves the right to increase the Fee to compensate for the unanticipated or additional services.

(b) No Lobbying Services. This Agreement is not for lobbying services and Contractor is not being retained to provide lobbying services to Client.

2. **Agreement Period.** The Agreement period begins July 1, 2008 (the "Effective Date") and will automatically expire on June 30, 2011 (the "Expiration Date"). The Agreement period consists of three (3) Client fiscal years (July 1, 2008 through June 30, 2009; July 1, 2009 through June 30, 2010; and July 1, 2010 through June 30, 2011), the "Agreement Period". Each fiscal year within the Agreement Period is an "Agreement Year".

3. **Client's Obligations.**

3.1 Client's General Responsibilities; Client Acknowledgment. Client is responsible for (a) substantiation of each reimbursement and estimated claim; (b) preparing and maintaining true and correct documentation and accounting records; (c) establishing and maintaining data collection and tracking procedures; (d) implementation of internal controls sufficient to permit and support the preparation and filing of true and correct reimbursement and estimated claims; (e) ensuring that Client, its employees and contractors properly identify and comply with laws and regulations applicable to Client's activities; (f) ensuring Client has record retention policies sufficient to maintain original documentation used in support of claims (for audit or examination by any State or regulatory agency); and (g) maintaining original supporting documents for a period of four (4) years after the State's first payment of the claim. Client acknowledges that Contractor's full, accurate and timely performance under this Agreement is materially dependent upon Client's reasonable cooperation and assistance. Client further acknowledges that Contractor's Initial Scope of Services and Fee presumes a reasonable amount of cooperation and assistance from Client, such as Client's timely provision of certain information, documentation and personnel. Contractor has explained Contractor's requirements in this regard to Client and Client agrees to meet these requirements. Client understands and agrees that the results of Contractor's inquiries, the documentation obtained from Client and other corroborating information may be used by Contractor for filing and/or supporting the reimbursement claims, estimated claims or responding to audits or investigations.

3.2 Client's SARC Responsibilities. If Client has requested SARC Services then, in addition to the obligations of Section 3.1, Client will be responsible for the following: (a) completing the SARC Client Information and Fees chart in Section 1.2 and the SARC Format Checklist attached hereto as Exhibit A and incorporated herein by reference; (b) discussing and finalizing a production schedule as described in Exhibit A (the "Production Schedule"); (c) generating records to enable Contractor to compile the SARC; (d) maintaining internal controls sufficient to permit and support the compilation

and filing of a true and correct SARC for each Designated Site; (e) making available to Contractor all of Client's records and relevant information related to the SARC, including all of Client's personnel to whom Contractor may direct inquiries or any additional information as listed in Exhibit A; and (f) providing Client supplied materials in a timely fashion, as established in the Production Schedule and Exhibit A, to complete the project by the final SARC delivery deadline. Client acknowledges that delays in providing such Client supplied materials and/or feedback will delay the final SARC delivery and may result in additional fees. Client understands that the results of Contractor's inquiries, documentation obtained from Client and the State, and other corroborating information may be used by Contractor for SARC preparation and filing, and it is ultimately the Client's responsibility to ensure that all data is accurate as of the date the SARC is finalized. Client understands that information in the finalized copy of SARC may change after the date it is released for publication and that these changes may not be incorporated into said SARC.

3.3 Obligations to Contractor. Client shall provide Contractor all records and information relevant to any claim or SARC in a timely manner and contact information for Client's personnel to whom Contractor may direct inquiries. Client shall complete the Exhibit B Client Contact Information page attached hereto and incorporated herein by reference, and any other documents required for any Service obtained by Client.

3.4 Claim Approval. Upon presentation of a reimbursement or estimated claim for Client's approval, Client agrees to review the claim and respond to Contractor by either: (a) certifying to Contractor, under penalties of perjury, that the time, costs and other data collected by Client and furnished to Contractor in support of the claim are true and correct (for reimbursement claims) or constitute Client's good faith estimates to the best of Client's knowledge (for estimated claims); or (b) provide Contractor with notice specifying why the foregoing certification may not be true. All notices and certifications must comply with the requirements of Section 8.

4. **Payment of Fees**. For purposes of this Agreement, SARC Fees (as defined in Section 4.2), the Reimbursement Fee (as defined in Section 4.1) and any other applicable fee pursuant to this Agreement shall be collectively referred to as the "Fee" or "Fees". Client acknowledges that the Fees are based on the Initial Scope of Services anticipated by Contractor as of the date of this Agreement.

4.1 Mandatory Reimbursement Services.

(a) Reimbursement Fee. For Reimbursement Services, Client agrees to pay Contractor **\$9,100, \$9,100, \$9,100** (the "Reimbursement Fee") for the fiscal years 2008/09, 2009/10 and 2010/11, respectively.

(b) Payment Plan. The Reimbursement Fee is payable in monthly, quarterly, semi-annual or annual installments as indicated below. Client must clearly mark one payment plan below. If a plan is not clearly identifiable by Contractor, then Client agrees to pay the Reimbursement Fee on an annual basis.

- 36 monthly payments due on the last day of each month during the Agreement Period.
- 12 quarterly payments due August 1 and November 1 of 2008, 2009 and 2010, and February 1 and May 1 of 2009, 2010 and 2011.
- 6 semi-annual payments due August 1 of 2008, 2009 and 2010, and February 1 of 2009, 2010 and 2011.
- 3 annual payments due August 1, 2008, 2009 and 2010.

4.2 **SARC Services Fees.** The total amount of fees for SARC Services shall be based on the amounts indicated in Section 1.2, as completed by Client ("SARC Fees"). The SARC Fees will be billed (as services are rendered) as indicated in the Annual SARC Billing Schedule in Section 1.2 above.

4.3 **Travel; Lodging Expenses.** If Contractor reasonably determines that travel to Client's site is necessary, Contractor and Client shall schedule mutually convenient dates and times for such meetings. All travel and lodging expenses incurred by Contractor in connection with the Initial Scope of Services are included in the Fee.

4.4 **Late Fee.** Payment of the Fee is due thirty (30) days after Client receives Contractor's invoice. A late fee of ten percent (10%) will be added if the invoice is not paid in full within such thirty (30) day period.

5. **Termination.** Either party may terminate this Agreement, with or without cause, by delivering written notice (per Section 8) of termination not later than thirty (30) days prior to expiration of the current Agreement Year. The effective date of termination shall be the expiration of the then current Agreement Year. Upon termination, Contractor will invoice Client for the remaining Fee of the Agreement Year (in which the Agreement was terminated) and Client will pay the full invoice amount within thirty (30) days after receipt of Contractor's invoice. Except as set forth in this Section 6, neither Party shall have any liability to the other for damages resulting solely from a Party's termination of this Agreement in accordance with this Section 5.
6. **Further Assistances.** Upon request of the other Party, Contractor or Client shall execute and deliver additional instruments and take additional actions as may be necessary or appropriate to perform the Agreement.
7. **Notice; Certification.** All Agreement notices and certifications must be in writing, directed to the Party's address set forth below and deposited into United States mail, postage prepaid. A Party may change the address stated in this Agreement by giving notice. Notice shall be deemed effective upon actual receipt, except notices sent by certified United States mail shall be deemed effective on the earlier of (a) actual receipt, or (b) three (3) days after mailing.

Contractor: School Innovations & Advocacy, Inc.
11130 Sun Center Drive, Suite 100
Rancho Cordova, CA 95670
Attn: Kevin Gordon, President
keving@sia-us.com

Client: _____

8. **Assignment Prohibited.** Neither Party may assign any rights or obligations under this Agreement without the prior written consent of the other Party. Any purported assignment in violation of the provisions of this Section 9 shall be null and void.
9. **California False Claims Act.** Client acknowledges that reimbursement and estimated claims filed under this Agreement constitute "claims" under the California False Claims Act (California Government Code Section 12650, et seq.) ("False Claims Act") and consequently, Client, its employees, contractors and other persons acting on its behalf, may be subject to the provisions of the False Claims Act. Among other things, the False Claims Act imposes liability for treble damages, penalties and costs of civil recovery actions upon persons who "knowingly" present or cause to be presented false claims, or who "knowingly" make or cause to be made false records or statements in support of a claim. Under the False Claims Act, "knowingly" means that a person, with respect to information, has actual knowledge of the information or acts in deliberate ignorance or reckless disregard of the truth or falsity of the information.
10. **Family Educational Rights and Privacy Act ("FERPA"); California Education Code.** Contractor will have limited access to student information only for purposes of providing the legally required notification services specified in this Agreement. Contractor performs the Services as an agent of Client and has no right to access or utilize student information for any other purpose. Contractor, its officers and employees, shall comply with the Family Educational Rights and Privacy Act and California Education Code Sections 49073 et seq. at all times.
11. **Confidential and Proprietary Materials of Contractor.** During performance of this Agreement, Contractor will provide materials or disclose information to Client that Contractor considers proprietary or confidential including, but not limited to Contractor's training handbooks, policy manuals, instructions, copyrighted checklists and forms ("Contractor's Materials"). Client agrees that Client acquires no interest of any kind in Contractor's Materials. At all times during and after the Agreement Period, Client agrees (a) to keep Contractor's Materials in confidence and trust for Contractor; (b) not to disclose, duplicate or otherwise use Contractor's Materials, except in furtherance of Contractor's performance per this Agreement; (c) to limit access to Contractor's Materials to Client's

employees or contractors who have a "need to know"; and (d) to promptly return all copies of Contractor's Materials to Contractor after a request is made.

12. **Independent Contractor.** The Parties agree that Contractor is an independent contractor and the Agreement shall not be construed to create a relationship of agent, servant, employee, partnership, joint venture, association or any other relationship.

13. **Limitation of Liability.** In no event shall Contractor's liability to Client, for any reason arising out of this Agreement, exceed the amount of the Fee actually received by Contractor under this Agreement. Contractor shall not be liable for any consequential damages.

14. **Indemnification.**

14.1 Client. Client shall defend, indemnify and hold harmless Contractor and all of its agents, directors, officers and employees from and against any and all claims, liabilities, losses, damages, judgments, costs and expenses (including attorneys' fees) and threats thereof, whether arising in tort, contract, statute or otherwise, arising out of or in connection with or relating to Contractor's performance of the Services, unless it is finally determined to have arisen solely from Contractor's gross negligence or willful misconduct.

14.2 Contractor. Contractor shall defend, indemnify and hold harmless Client, and all of its agents, directors, officers and employees from and against any and all claims, liabilities, losses, damages, judgments, costs and expenses (including attorneys' fees) and threats thereof, whether arising in tort, contract, statute, or otherwise, arising out of or in connection with or relating to Contractor's performance of the Services if it is finally determined to have arisen solely from Contractor's gross negligence or willful misconduct.

15. **Enforcement Costs.** If any legal action (including arbitration) is commenced to enforce the Agreement's terms or a Party's rights or obligations under this Agreement, then the prevailing Party shall be entitled to recover all fees and costs incurred by the action, including reasonable attorneys' fees and arbitrators' fees, in addition to any other relief to which the Party may be entitled.

16. **Governing Law.** This Agreement shall be governed by and construed in accordance with the substantive laws of California.

17. **Judicial Reference.** In the event a dispute is not resolved through discussions and negotiations among the Parties, the dispute shall be decided by general reference procedures pursuant to Code of Civil Procedure Section 638 et seq., as modified by the provisions of this Section 18, and any subsequent provisions mutually agreed upon in writing by the Parties. The reference shall be conducted in accordance with California law, including, but not limited to, the Code of Civil Procedure and the Evidence Code. The Parties shall be allowed to conduct discovery in the manner provided by Code of Civil Procedure Section 2017 et seq. **BOTH PARTIES HEREBY WAIVE A JURY TRIAL OR PROCEEDING IN CONNECTION WITH ANY DISPUTE ARISING OUT OF THIS AGREEMENT. All**

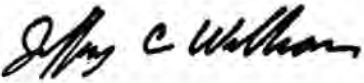
general reference proceedings hereunder shall, unless all Parties hereto otherwise agree, be conducted in a mutually agreeable location in the County of Sacramento, State of California.

18. **Modification.** No modification or supplement to any provision of this Agreement shall be valid, unless executed in writing by both Parties.
19. **Severability.** No provision of this Agreement shall be construed to require the commission of any act contrary to law. If any term, provision, covenant or condition of this Agreement is held to be invalid or otherwise unenforceable, the rest of the Agreement shall remain in full force and effect and shall in no way be affected, impaired or invalidated.
20. **Entire Agreement.** This Agreement is the final expression of, and contains the entire agreement between the Parties with respect to the subject matter hereof and supersedes all prior understandings with respect thereto.
21. **Interpretation.** Contractor shall have the full power and authority to interpret, construe and administer the Agreement and Contractor's determination shall be binding and conclusive on the Parties for all purposes.
22. **Waiver.** Either Party's failure at any time to enforce any default or right reserved to it, or to require performance of any of the Agreement's terms, covenants, provisions by the other party at the time designated, shall not be a waiver of any such default or right to which the Party is entitled, nor shall it in any way affect the right of the Party to enforce such provisions thereafter.
23. **Headings.** The headings preceding the paragraphs of this Agreement are for convenience of reference only, are not part of this Agreement, and shall be disregarded in the interpretation of any portion of this Agreement.
24. **Construction/Exhibits.** Headings at the beginning of each Section and subsection are solely for the convenience of the parties and are not a part of the Agreement. Whenever required by the context of this Agreement, the singular shall include the plural and the masculine shall include the feminine and vice versa. This Agreement shall not be construed as if it had been prepared by one of the parties, but rather as if both parties had prepared the same. Unless otherwise indicated, all references to paragraphs, Sections, subparagraphs and subsections are to this Agreement. All exhibits referred to in this Agreement are attached and incorporated herein by this reference.
25. **Force Majeure.** A Party shall not be liable under this Agreement as a result of any delay, failure or interruption caused by the other Party or third parties, an act of God, acts or orders of governmental authorities, acts of civil or military authorities, catastrophes or other cause (other than financial) beyond the Party's reasonable control, and such nonperformance will not be a default hereunder or a ground for termination of this Agreement.
26. **Counterparts; Facsimile Signatures.** This Agreement may be executed in counterparts, each of which shall be deemed an original (including copies sent to a party by facsimile

transmission or in portable document format (PDF)) as against the Party signing such counterpart, but which together shall constitute one and the same instrument.

IN WITNESS WHEREOF, the Client and Contractor have made and executed this Agreement as set forth below.

Contractor: SCHOOL INNOVATIONS & ADVOCACY, INC., a California Corporation.

By: 
Name: Jeffrey C. Williams
Title: Chief Executive Officer

Dated: _____

Client: TAFT UNION HIGH SCHOOL DISTRICT

By: _____
Name: Chuck Hagstrom
Title: Business Manager

Dated: 6/17/08

EXHIBIT A

SARC FORMAT CHECKLIST



SCHOOL ACCOUNTABILITY REPORT CARD SERVICES (SARC)
FORMAT CHECKLIST AND INFORMATION

Please complete the following to enable Contractor to best manage Client's expectations and SARC layout preferences.

1. Page Layout.

- Single-Sided
- Double-Sided
- Legal Size

2. Photos.

- Stock
- Client Supplied*

** Contractor may work with up to four (4) of Client's school photos, supplied in digital format (such as a .jpeg or .gif file). The photos will run in black and white. If the pictures are of students, there must be a parental consent on file to use the photos in the SARC. If Client does not have parental consent for the photos, Contractor suggests taking pictures of students' backs (for example, taking a picture from the rear of a classroom, showing the front chalkboard and teacher).*

3. Client's District Contact.

Name: _____
Telephone: _____
E-mail: _____

4. Production Schedule; Deadlines.

- a. Following Contractor's receipt of the signed Agreement, Contractor's SARC Department shall contact Client to discuss and finalize the Production Schedule, which shall establish deadlines, delivery dates, materials to be supplied by Client and other items necessary to complete the SARC.
- b. Critical phases of the Production Schedule include the following:
 - i. Questionnaires to be completed by Client and submitted to Contractor;
 - ii. Contractor's first SARC draft submission and Client's review;
 - iii. Client's requested revisions of SARC provided to Contractor; and
 - iv. SARC is published and shipped.

- 5. **Translation Services.** If Client has contracted for any translation services, these services require an additional two weeks.

If you have any questions, please call April Ritter at (800) 487-9234.
The SARC Production Team looks forward to working with you!

EXHIBIT B

CLIENT CONTACT INFORMATION



11130 Sun Center Drive, Suite 100
Rancho Cordova, CA 95670
Bus 916.669.0888
Fax 916.669.0889

Taft Union High School District
S15230 - MRP

In an effort to ensure the accuracy of client records, please fill in the appropriate information and return this form with the signed copy of the Agreement. Thank you.

Person responsible for signing contracts:

Name: Chuck Hagstrom

Job Title: Business Manager

Physical Address: 701 7th Street
Taft, CA 93268

Mailing Address: same as above
(If different from above)

Telephone: 661 763-2316

Fax: 661 763-1445

Email: chagstrom@taft.k12.ca.us

Person responsible for payment of SI&A invoices:

Name: same as above

Job Title: _____

Mailing Address: _____
(If different from above)

Telephone: _____

Fax: _____

Email: _____

Taft Union High School District

701 7th Street
Taft, CA 93268

TUHS
Excellence
By Design

Phone: (661) 763-2300
Fax: (661) 763-1445

Memo

TO: Mark Richardson, Superintendent
FROM: Marilyn Brown *M. Brown*
DATE: June 9, 2008
SUBJECT: BOARD RECOMMENDATION – School Innovations and Advocacy

Last year we contracted with School Wise Press to produce the District's School Accountability Report Cards (SARC) to help keep us in compliance with NCLB requirements. Since that time we have compared prices with other companies and have found that School Innovations and Advocacy (SIA) can provide the same service for less money. The district currently uses SIA for other compliance services. The cost for the three-year contract is \$3700 per year with Spanish translations of the documents as required by law.

I am requesting that the Board approve the attached three-year contract with SIA for School Accountability Report Card services for Taft Union, Buena Vista and Westside Independent Study High Schools.

IT IS RECOMMENDED that the Board authorize the Superintendent to contract with School Innovations and Advocacy.

MB:svm

[WORD]APPROVAL.SchoolWisePress



SCHOOL ACCOUNTABILITY REPORT CARD SERVICES AGREEMENT
Between
SCHOOL INNOVATIONS & ADVOCACY, INC.
And the
TAFT UNION HIGH SCHOOL DISTRICT

THIS AGREEMENT, dated _____, 2008 (the "Agreement") is made by and between Taft Union High School District ("Client"), and School Innovations & Advocacy, Inc., a California corporation ("Contractor"), each being a "Party" and collectively the "Parties".

RECITALS

- A. Client is authorized to retain services for the preparation of school accountability report cards ("SARC") pursuant to the California Education Code Section 35160;
- B. It is necessary and desirable that Contractor be retained by Client for the purpose of performing the above described service and Contractor is qualified to perform such service;

AGREEMENT

NOW, THEREFORE, the Parties agree as follows:

1. **Agreement Period.** The Agreement period begins July 1, 2008 (the "Effective Date") and will automatically expire on June 30, 2011 (the "Expiration Date"). The Agreement period consists of three (3) Client fiscal years (July 1, 2008 through June 30, 2009; July 1, 2009 through June 30, 2010; and July 1, 2010 through June 30, 2011), the "Agreement Period". Each fiscal year within the Agreement Period is an "Agreement Year".
2. **Services.** Pursuant to this Agreement, Contractor shall perform the following services ("Services") during the Agreement Period:
 - 2.1 Each Agreement Year, compile the SARC (in English) for each school site indicated in Exhibit A attached hereto ("School Sites"). This compilation of SARC includes, but is not limited to, the following: (a) an assessment of the school's conditions pursuant to Proposition 98, (b) California Education Code Sections 33126, 35256, 35256.1, 35258, 41409 and 41409.3, (c) California Department of Education changes to the SARC per *Eliezer Williams, et al., vs. State of California, et al.*, and (d) Title I, Section 1111(b)(2)(H). Upon Client's request, Contractor may translate the SARC into a different language for an additional fee, as indicated in Exhibit B;

- 2.2 In each SARC, disclose the salary and budget information for districts that operate more than one (1) School Site, pursuant to the California Education Code Section 41409.3;
- 2.3 Provide Client with one (1) hard copy of the SARC for each School Site and an Adobe Acrobat Reader PDF file. Additional copies are outside the Initial Scope of Services (as defined in Section 3.1), however, upon Client's request, more copies will be provided for an additional fee, which shall be billed separately;
- 2.4 Serve as Client's liaison with the California Department of Education and the California State Controller's Office regarding (a) information requests, (b) clarifications, or (c) compliance reviews that may occur;
- 2.5 Maintain appropriate record keeping practices per State regulations;
- 2.6 Prior to finalizing the SARC, Contractor shall verify the propriety and accuracy of the information contained therein with Client. Client shall be entitled to a maximum of three (3) reviews and three (3) revisions of the draft version of the SARC prior to publishing within the Initial Scope of Services (as defined in Section 3.1) and Fees (as defined in Section 5). Revisions within the Initial Scope of Services include, but are not limited to, changes to State or district data. If Client's proposed changes exceed either the Initial Scope of Services or the three (3) revisions maximum, the Parties shall execute an amendment to the Agreement and additional fees shall apply. In such event, Contractor shall provide Client with an Agreement amendment describing the additional amounts of time and fees of the proposed revisions for Client's review, approval and signature. Contractor will not perform additional services until such amendment is executed. Requests for additional revisions submitted after the Production Schedule (as defined in Section 4) may cause a delay of the final SARC delivery and result in additional fees under this Agreement; and
- 2.7 Complete delivery of the final SARC per the agreed upon Production Schedule (as defined in Section 4).

3. Scope of Services.

- 3.1 Initial Scope of Services. The Services described in Section 2 detail the initial scope of services for the Agreement Period anticipated by the Contractor as of the Effective Date ("Initial Scope of Services"). Client acknowledges that the Fee (as defined in Section 5) is based on this Initial Scope of Services. If the Contractor determines that the Initial Scope of Services may be or has been increased anytime during the Agreement Period, Contractor reserves the right to increase the Fee to compensate for the unanticipated or additional services.
- 3.2 No Lobbying Services. This Agreement is not for lobbying services and Contractor is not being retained to provide lobbying services to Client.
4. Client's Responsibilities; Client Acknowledgment. Client will be responsible for the following: (a) completing the SARC Format Checklist attached hereto as Exhibit C; (b)

discussing and finalizing a production schedule as described in Exhibit C (the "Production Schedule") (c) generating records to enable Contractor to compile the SARC; (d) maintaining internal controls sufficient to permit and support the compilation and filing of a true and correct SARC for each Designated Site; (e) making available to Contractor all of Client's records and relevant information related to the SARC, including all of Client's personnel to whom Contractor may direct inquiries or any additional information as listed in Exhibit C; (f) providing Client supplied materials in a timely fashion, as established in the Production Schedule and Exhibit C, to complete the project by the final SARC delivery deadline; (g) preparing and maintaining true and correct documentation; (h) establishing and maintaining data collection and tracking procedures; (i) ensuring that Client, its employees and contractors properly identify and comply with laws and regulations applicable to Client's activities. Client understands that the results of Contractor's inquiries, the documentation obtained from Client and other corroborating information may be used by Contractor in compilation of the SARC. Client agrees that delays in providing such Client supplied materials and/or feedback will delay the final SARC delivery and may result in additional fees. Client acknowledges that the results of Contractor's inquiries, documentation obtained from Client and the State, and other corroborating information may be used by Contractor for SARC preparation and filing, and it is ultimately the Client's responsibility to ensure that all data is accurate as of the date the SARC is finalized. Client recognizes that information in the finalized copy of SARC may change after the date it is released for publication and that these changes may not be incorporated into said SARC. Client understands that Contractor's full, accurate and timely performance under this Agreement is materially dependent upon Client's reasonable cooperation and assistance. Client further acknowledges that Contractor's Initial Scope of Services and Fee (as defined in Section 5) presumes a reasonable amount of cooperation and assistance from Client, such as Client's timely provision of certain information, documentation and personnel. Contractor has explained Contractor's requirements in this regard to Client and Client agrees to meet these requirements.

5. Payment of Fees.

5.1 Fee. The total amount of the fee shall be based on the amounts indicated on Exhibit B, ("Fees" or individually, "Fee").

5.2 Payment Schedule. The Fees will be billed (as services are rendered) as indicated below:

Annual SARC Billing Schedule	
Dates	% of Fees
July 2008, 2009 and 2010	50 %
November 2008, 2009 and 2010	30 %
Upon Completion of Annual SARC	20 %

5.3 **Late Fee.** Payment of the Fee is due 30 days after Client receives Contractor's invoice. A late fee of ten percent (10%) will be added if the invoice is not paid in full within the 30 day period.

- 6. **Termination.** Either party may terminate this Agreement, with or without cause, by delivering written notice (per Section 8) of termination thirty (30) days prior to expiration of the current Agreement Year. The effective date of termination shall be the expiration of the then current Agreement Year. Upon termination, Contractor will invoice Client for the remaining Fee of the Agreement Year (in which the Agreement was terminated) and Client will pay the full invoice amount within thirty (30) days after receipt of Contractor's invoice. Except as set forth in this Section 6, neither Party shall have any liability to the other for damages resulting solely from a Party's termination of this Agreement in accordance with this Section 6.
- 7. **Further Assistances.** Upon request of the other Party, Contractor or Client shall execute and deliver additional instruments and take additional actions as may be necessary or appropriate to perform the Agreement.
- 8. **Notice; Certification.** All notices under this Agreement and certifications must be in writing, directed to the Party's address set forth below and served by deposit into United States mail, postage prepaid. A Party may change the address stated in this Agreement by giving notice. Notice shall be deemed effective upon actual receipt, except notices sent by certified United States mail shall be deemed effective on the earlier of (a) actual receipt, or (b) three (3) days after mailing.

Contractor: School Innovations & Advocacy, Inc.
 11130 Sun Center Drive, Suite 100
 Rancho Cordova, CA 95670

Client: _____

- 9. **Assignment Prohibited.** Neither Party may assign any rights or obligations under this Agreement without the prior written consent of the other Party. Any purported assignment in violation of the provisions of this Section 9 shall be null and void.
- 10. **Family Educational Rights and Privacy Act ("FERPA"); California Education Code.** Contractor will have limited access to student information only for purposes of providing the legally required notification services specified in this Agreement. Contractor performs the Services as an agent of Client and has no right to access or utilize student information for any other purpose. Contractor, its officers and employees, shall comply with the Family

Educational Rights and Privacy Act and California Education Code Sections 49073 et seq. at all times.

11. **Confidential and Proprietary Materials of Contractor.** During performance of this Agreement, Contractor will provide materials or disclose information to Client that Contractor considers proprietary or confidential including, but not limited to Contractor's training handbooks, policy manuals, instructions, copyrighted checklists and forms ("Contractor's Materials"). Client agrees that Client acquires no interest of any kind in Contractor's Materials. At all times during and after the Agreement Period, Client agrees (a) to keep Contractor's Materials in confidence and trust for Contractor; (b) not to disclose, duplicate or otherwise use Contractor's Materials, except in furtherance of Contractor's performance per this Agreement; (c) to limit access to Contractor's Materials to Client's employees or contractors who have a "need to know"; and (d) to promptly return all copies of Contractor's Materials to Contractor after a request is made.
12. **Independent Contractor.** The Parties agree that Contractor is an independent contractor and the Agreement shall not be construed to create a relationship of agent, servant, employee, partnership, joint venture, association or any other relationship.
13. **Limitation of Liability.** In no event shall Contractor's liability to Client, for any reason arising out of this Agreement, exceed the amount of the Fee actually received by Contractor under this Agreement. Contractor shall not be liable for any consequential damages.
14. **Indemnification.**
 - 14.1 **Client.** Client shall defend, indemnify and hold harmless Contractor and all of its agents, directors, officers and employees from and against any and all claims, liabilities, losses, damages, judgments, costs and expenses (including attorneys' fees) and threats thereof, whether arising in tort, contract, statute or otherwise, arising out of or in connection with or relating to Contractor's performance of the Services, unless it is finally determined to have arisen solely from Contractor's gross negligence or willful misconduct.
 - 14.2 **Contractor.** Contractor shall defend, indemnify and hold harmless Client, and all of its agents, directors, officers and employees from and against any and all claims, liabilities, losses, damages, judgments, costs and expenses (including attorneys' fees) and threats thereof, whether arising in tort, contract, statute, or otherwise, arising out of or in connection with or relating to Contractor's performance of the Services if it is finally determined to have arisen solely from Contractor's gross negligence or willful misconduct.
15. **Enforcement Costs.** If any legal action (including arbitration) is commenced to enforce the Agreement's terms or a Party's rights or obligations under this Agreement, then the prevailing Party shall be entitled to recover all fees and costs incurred by the action, including reasonable attorneys' fees and arbitrators' fees, in addition to any other relief to which the Party may be entitled.

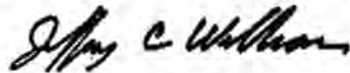
16. **Governing Law.** This Agreement shall be governed by and construed in accordance with the substantive laws of California.
17. **Judicial Reference.** In the event a dispute is not resolved through discussions and negotiations among the Parties, the dispute shall be decided by general reference procedures pursuant to Code of Civil Procedure Section 638 et seq., as modified by the provisions of this Section 17, and any subsequent provisions mutually agreed upon in writing by the Parties. The reference shall be conducted in accordance with California law, including, but not limited to, the Code of Civil Procedure and the Evidence Code. The Parties shall be allowed to conduct discovery in the manner provided by Code of Civil Procedure Section 2017 et seq. **BOTH PARTIES HEREBY WAIVE A JURY TRIAL OR PROCEEDING IN CONNECTION WITH ANY DISPUTE ARISING OUT OF THIS AGREEMENT.** All general reference proceedings hereunder shall, unless all Parties hereto otherwise agree, be conducted in a mutually agreeable location in the County of Sacramento, State of California.
18. **Amendment; Modification.** No modification or supplement to any provision of this Agreement shall be valid, unless executed in writing by both Parties.
19. **Severability.** No provision of this Agreement shall be construed to require the commission of any act contrary to law. If any term, provision, covenant or condition of this Agreement is held to be invalid or otherwise unenforceable, the rest of the Agreement shall remain in full force and effect and shall in no way be affected, impaired or invalidated.
20. **Entire Agreement.** This Agreement is the final expression of, and contains the entire agreement between the Parties with respect to the subject matter hereof and supersedes all prior understandings with respect thereto.
21. **Interpretation.** Contractor shall have the full power and authority to interpret, construe and administer the Agreement and Contractor's determination shall be binding and conclusive on the Parties for all purposes.
22. **Waiver.** Either Party's failure at any time to enforce any default or right reserved to it, or to require performance of any of the Agreement's terms, covenants, provisions by the other party at the time designated, shall not be a waiver of any such default or right to which the Party is entitled, nor shall it in any way affect the right of the Party to enforce such provisions thereafter.
23. **Headings.** The headings preceding the paragraphs of this Agreement are for convenience of reference only, are not part of this Agreement, and shall be disregarded in the interpretation of any portion of this Agreement.
24. **Construction/Exhibits.** Headings at the beginning of each Section and subsection are solely for the convenience of the parties and are not a part of the Agreement. Whenever required by the context of this Agreement, the singular shall include the plural and the masculine shall include the feminine and vice versa. This Agreement shall not be construed as if it had been prepared by one of the parties, but rather as if both parties had prepared the same. Unless otherwise indicated, all references to paragraphs, Sections, subparagraphs and subsections are

to this Agreement. All exhibits referred to in this Agreement are attached and incorporated herein by this reference.

- 25. **Force Majeure.** A Party shall not be liable under this Agreement as a result of any delay, failure or interruption caused by the other Party or third parties, an act of God, acts or orders of governmental authorities, acts of civil or military authorities, catastrophes or other cause (other than financial) beyond the Party's reasonable control, and such nonperformance will not be a default hereunder or a ground for termination of this Agreement
- 26. **Counterparts; Facsimile Signatures.** This Agreement may be executed in counterparts, each of which shall be deemed an original (including copies sent to a party by facsimile transmission or in portable document format (PDF)) as against the Party signing such counterpart, but which together shall constitute one and the same instrument.

IN WITNESS WHEREOF, the Client and Contractor have made and executed this Agreement as set forth below.

Contractor: SCHOOL INNOVATIONS & ADVOCACY, INC., a California Corporation.



By: _____
Name: Jeffrey C. Williams
Title: Chief Executive Officer

Dated: _____

Client: TAFT UNION HIGH SCHOOL DISTRICT

By: _____
Name: _____
Title: _____

Dated: _____

EXHIBIT A

SCHOOL SITES

Sites

Buena Vista High (Continuation)*

Taft Union High*

Westside Independent Study High School

*Spanish translation required

EXHIBIT B**FEEES**

2007-2008 SARC (Prepared Agreement Year 2008/2009)	# of Sites	Cost Per Site	Total Cost to District
SARC (English)	3	\$ 800	\$2400
Spanish Translation	2	\$ 650	\$1300
Translation Other than Spanish			
SARC Summary			
Translation Formatting			
Total			\$3700

2008-2009 SARC (Prepared Agreement Year 2009/2010)	# of Sites	Cost Per Site	Total Cost to District
SARC (English)	3	\$ 800	\$2400
Spanish Translation	2	\$ 650	\$1300
Translation Other than Spanish			
SARC Summary			
Translation Formatting			
Total			\$3700

2009-2010 SARC (Prepared Agreement Year 2010/2011)	# of Sites	Cost Per Site	Total Cost to District
SARC (English)	3	\$ 800	\$2400
Spanish Translation	2	\$ 650	\$1300
Translation Other than Spanish			
SARC Summary			
Translation Formatting			
Total			\$3700

EXHIBIT C**SARC FORMAT CHECKLIST**

Please complete the following to enable Contractor to best manage Client's expectations and SARC layout preferences.

1. Page Layout.

- Single-Sided
 Double-Sided
 Legal Size

2. Photos.

- Stock
 Client Supplied*

** Contractor may work with up to four (4) of Client's school photos, supplied in digital format (such as a .jpeg or .gif file). The photos will run in black and white. If the pictures are of students, there must be a parental consent on file to use the photos in the SARC. If Client does not have parental consent for the photos, Contractor suggests taking pictures of students' backs (for example, taking a picture from the rear of a classroom, showing the front chalkboard and teacher).*

3. Client's District Contact.

Name: _____
 Telephone: _____
 E-mail: _____

4. Production Schedule; Deadlines.

- a. Following Contractor's receipt of the signed Agreement, Contractor's SARC Department shall contact Client to discuss and finalize the Production Schedule, which shall establish deadlines, delivery dates, materials to be supplied by Client and other items necessary to complete the SARC.
- b. Critical phases of the Production Schedule include the following:
- i. Questionnaires to be completed by Client and submitted to Contractor;
 - ii. Contractor's first SARC draft submission and Client's review;
 - iii. Client's requested revisions of SARC provided to Contractor; and
 - iv. SARC is published and shipped.

5. **Translation Services.** If Client has contracted for any translation services, these services require an additional two weeks.

If you have any questions, please call April Ritter at (800) 487-9234.
The SARC Production Team looks forward to working with you!

Taft Union High School District


701 Seventh Street
Taft, California 93268

TUHS
Excellence
BY DESIGN

Phone: (661) 763-2300
Fax: (661) 763-1445

June 3, 2008

TO: T.U.H.S. BOARD OF TRUSTEES

FROM: CHUCK A. HAGSTROM, Business Manager 

SUBJECT: AUTHORIZATION TO CONTRACT FOR ON-SITE
DETECTION CANINES OF CENTRAL VALLEY

I am submitting a request to contract with Interquest Detection Canines of Central Valley to provide substance awareness and drug detection services.

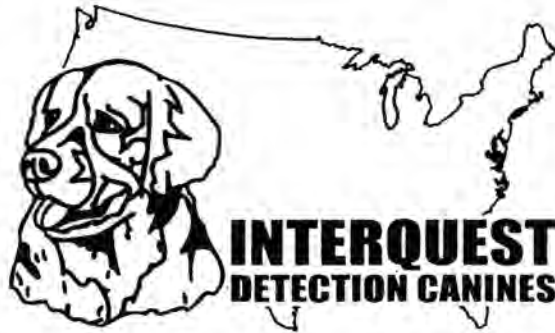
Interquest Detection will provide on-site services utilizing non-aggressive contraband detection. Such inspections may be conducted on an unannounced basis under the auspices and direction of District Administration.

IT IS RECOMMENDED THAT the Board authorize the Business Manager to enter into a contract with Interquest Detection Canines to provide substance awareness and drug detection services for Taft Union High School District in the amount of \$250.00, per visit not to exceed 10 visits or \$2,500.00. This agreement will be for the period of July 2008 – June 2009.

CAH:glf

Attachment (contract)

c: Rona Angelo
File



Interquest Detection Canines[®] of Central Valley

PO Box 91
La Grange, CA 95329
(209) 853-2812
(209)853-9330 fax

February 25, 2008

Taft Union HS
Curt Dubost
701 Seventh St.
Taft, CA 93268

RE: CANINE DETECTION SERVICES, 2008-2009 SCHOOL YEAR

Enclosed you will find the contract for the 2008-2009 school year. Due to the impending budget cuts in California for next year, we are pleased to announce there will be no change in your current rates. I have also included a special request form for you to distribute to your campuses and a Drug Trends brochure.

Return one of the signed contracts with a district calendar to PO Box 91 La Grange, CA 95329.

Thank you for choosing Interquest Detection Canines of Central Valley as your contraband detection provider,

A handwritten signature in black ink, appearing to read "Debra DeShon".

Debra DeShon
Owner

**Interquest Detection Canines®
Of Central Valley**

**Taft Union HS
(the District)**

This shall serve as an agreement by and between Interquest Detection Canines® of Central Valley and the DISTRICT for substance awareness and detection services for the period of July 2008 through June 2009.

It is understood that the DISTRICT has established and communicated a policy clearly defining contraband as all drugs of abuse (in the broadest terms), alcoholic beverages, firearms and ammunition, prescription and over-the-counter medication, and that this policy has been disseminated to all campus locations. Violations are considered inimical to the welfare of students and contrary to the DISTRICT'S desire to foster an atmosphere conducive to safety and education.

INTERQUEST shall provide contraband inspection services utilizing non-aggressive contraband detection canines. Such inspections may be conducted on an unannounced basis under the auspices and direction of the DISTRICT administration with INTERQUEST acting as an agent of the DISTRICT while conducting such inspections. Communal areas, lockers, gym areas, parking lots (automobiles), grounds, and other select areas as directed by DISTRICT officials, shall be subject to inspection. Contraband detected on DISTRICT property is the responsibility of the DISTRICT.

INTERQUEST policy precludes the use of detection canines to "sniff" individuals under any circumstances.

INTERQUEST agrees to provide 10 HALFday visits for the contract period. The DISTRICT may increase the total number of visits by notifying INTERQUEST in writing. Each visit will be \$250.00 / visit. Multiple canine teams will be charged on a per team basis. INTERQUEST will invoice for service on a monthly basis at the conclusion of the service month. The DISTRICT agrees to pay for services within thirty (30) days of receipt of such invoice.

INTERQUEST will schedule DISTRICT visits in conjunction with days designated by the DISTRICT as appropriate for visits. DISTRICT will provide a school calendar with inappropriate dates for service noted. This calendar will serve as an addendum to the Agreement. All other dates will be considered acceptable for visits. Service will NOT be scheduled until the calendar is received.

INTERQUEST is licensed and registered by the U.S. Department of Justice, Drug Enforcement Administration, and regional regulatory agencies as required. Detection canines are certified as reliable by the National Narcotic Detector Dog Association or comparable agency. All employees are registered with the Department of Justice in accordance with California Education Code requirements.

INTERQUEST DETECTION CANINES®
Of Central Valley



Debra DeShon
Owner

FOR THE DISTRICT:

DATE: _____

Please return one (1) copy of this Agreement and your District calendar to:
PO Box 91
La Grange, CA 95329
Retain the other copy for school files.

Taft Union High School District

701 Seventh Street
Taft, California 93268

TUHS
Excellence
BY DESIGN

Phone: (661) 763-2300
Fax: (661) 763-1445

AGREEMENT FOR WORK

This agreement was made and entered into on the 1st day of July, 2008 by and between the Taft Union High School District, hereinafter referred to as the District, and Interquest Detection Canines Of Central Valley, hereinafter referred to as the Contractor.

1. Contractor agrees to render the following services:
On-site services for substance awareness and detection
2. The District agrees to compensate the contractor for services rendered in an amount of \$250.00 per visit not to exceed 10 visits or \$2,500.00, such amount to be paid within a reasonable time, after the performance of the services.
 - A. The rate shall be \$ 250.00 per visit for the 2008 -2009 School Year.
 - B. Daily rate of pay does not apply.
3. It is agreed that the Contractor is acting as an independent contractor, or agent, not as a representative or employee of the said District and will invoice the District for services.
4. The term of this agreement shall be from July 1, 2008 to and including June 30, 2009.

IN WITNESS WHEREOF, the parties hereto have executed this agreement on the day and year first above written.

BUSINESS MANAGER

DATE: _____

CONTRACTOR SIGNATURE

DATE: _____

Printed Name of Contractor

Social Security # or Federal ID#

Taft Union High School District

701 7th Street
Taft, CA 93268

TUHS
Excellence
By Design

Phone: (661) 763-2300
Fax: (661) 763-1445

Memo

To: Dr. Mark Richardson, Superintendent
From: Marilyn Brown *M. Brown*
Date: May 20, 2008
Re: DataWorks Contract

Attached is a proposal from DataWorks to produce our annual Multiple Measures reports and our API by subgroups. These reports meet requirements set forth in our LEA Plan for Title I. The total cost is \$2,600.

Please ask the Board to approve contracting with DataWorks for the 2008-09 school year to approve these reports.

IT IS RECOMMENDED that the Board authorize the Superintendent to approve the above request.



Helping teachers . . . so students learn more and learn faster

May 15, 2008

Ms. Stacy Meadows
Taft Union High
701 7th Street
Taft, CA 93268

Proposal

Dear Ms. Meadows:

The following is a list of services that DataWorks Educational Research provided for your district during the 2006/2007 school year adjusted for your 2007/2008-student count.

➤ Multiple Measures	Approximately 1050 students @ \$2.00	<u>\$2,100.00</u>
➤ Total Proposal		\$2,100.00

We have enclosed a list of custom reports that might be of interest to your district. If you would like to add additional reports this year, please check the appropriate box. If there is a service in your current proposal that will not be needed, simply draw a line through the service. Please fax both the current proposal and the custom report forms back to me, so that we can prepare your 2007/2008 contract.

If you have any questions, please do not hesitate to contact me at

Phone (800) 495-1550
Fax (800) 579-4222
E-mail russ@dataworks-ed.com

Sincerely,

A handwritten signature in cursive script that reads "Russ Sanders".

Russ Sanders

Enclosure



Helping teachers . . . so students learn more and learn faster

Custom Reports for Multiple Measures DataWORKS Educational Research

Please Check Box
If Interested

Teacher Rosters of Student Scores

Student test results for Multiple Measures and CST rostered by teacher, year of the test.

\$250.00

Test Scores Re-Rostered to Current Teachers

Student test results for Multiple Measures and/or STAR re-rostered to current teacher, year after the test. Requires an export of current teacher and student files to DataWORKS.

\$350.00

API by Subgroups

API calculated for each ethnic and socio-economically disadvantaged subgroup.

\$500.00

Data Export

STAR and Multiple Measures results for each student sent to the district in delimited format.

\$350.00

Student Lists of All Students Scoring Less Than Basic on CST

Lists of students scoring below CST-ELA and CST-Math cut-points as set by the district.

\$250.00

Student Lists of All Students Scoring Advanced on CST

Lists of students scoring above CST-ELS and CST-Math cut-points as set by the district.

\$250.00

CST-Math Scaled Scores Rank Order

All students printed by school, by grade, in CST-Math rank order.

\$250.00

CST-ELA Scaled Scores Rank Order

All students printed by school, by grade, in CST-ELA rank order.

\$250.00

Three-year Cohort by Ethnicity

STAR results by district, school, and grade. Requires three years of student scores with unique student IDs.

\$500.00

ESEA Title I Report

Counts of Title I and Non-Title I by school and grade, by gender, LEP, Migrant, Special Ed, and Ethnicity.

\$250.00

Civil Rights Compliance Report

CST ELA and CST Math divided into (a) Not Tested, (b) Did Not Meet, and (c) Met, broken down by gender, ethnicity, and LEP for each school.

\$250.00

DataWORKS Educational Research

116 S. 7th Street, Fowler, CA 93625 • (559) 834-2449 • www.dataworks-ed.com

C:\Documents and Settings\mbrown\Local Settings\Temporary Internet
Files\Content.Outlook\T9ERKSFI\multiple measures custom report list.doc



Helping teachers . . . so students learn more and learn faster

- Retention Analysis Reports (ADA up to 5,000)** \$750.00
Identify students who are at risk of retention.
- Retention Analysis Reports (ADA above 5,000)** \$1000.00
Identify students who are at risk of retention.
- Local Assessments Collection Forms** Per student
Data collection sheets custom designed to collect Local Assessments for Multiple Measures. Setup charge \$250.00 per district (up to 10 custom sheets) plus per student charge. \$.50
- Custom Reports** Prices start
DataWORKS will design custom reports to meet your specific needs. at \$250.00

Related Products

- Pre-Id: STAR** \$500-\$2,000
Cleanse and prepare student demographic data for submission to testing companies.
- Pre-Id: APRENDA, CAHSEE, CELDT and More** \$250.00
Additional exports prepared from cleaned CAT6 data.
- California PE Assessment** \$250.00
California Physical Fitness Assessment for grades 5, 7, and 9.
DataWORKS will export student demographics to the California Physical Fitness Assessment format. Data cleanse charge may apply.
- Pre-Id Data Cleanse** \$500.00
Separate data cleaning for above exports.

Taft Union High School District

701 Seventh Street
Taft, California 93268

TUHS
Excellence
BY DESIGN

Phone: (661) 763-2300
Fax: (661) 763-1445

June 9, 2008

TO: BOARD OF TRUSTEES

FROM: MARK RICHARDSON, Acting Superintendent *MR*

SUBJECT: AUTHORIZE CONTRACT – COUNTY OF KERN SHERIFF DEPARTMENT

I received a contract from the Kern county Sheriff Department. I have reviewed the contract and it maintains the guidelines set for the in our original agreement. The only change is the cost, due to increased cost to employ the deputy.

The proposed cost to contract with the Kern County Sheriff Department for one deputy is \$106,648. Having the Sheriff on campus has proven to be a positive influence, an encouragement for our students to attend school regularly and a deterrent for bad behavior.

I ask that the board authorize the continued agreement for law enforcement services for the 2008/2009 school year.

IT IS RECOMMENDED THAT the board authorize entering into an Agreement for Law Enforcement Services with the County of Kern for one Deputy Sheriff from August 18, 2008 through June 4, 2009, at a cost of \$106,648.

MSR:srg

DRAFT
AGREEMENT FOR LAW ENFORCEMENT SERVICES
(COUNTY- TAFT UNION HIGH SCHOOL DISTRICT)

THIS AGREEMENT, made and entered into this ___ day of _____, 2008, by and between the COUNTY OF KERN, a political subdivision of the State of California (hereinafter referred to as "County") and the TAFT UNION HIGH SCHOOL DISTRICT, a public school district and a subdivision of the State of California (hereinafter referred to as "District"),

WITNESSETH:

- (a) The Government Code, Penal Code and the Welfare and Institutions Code authorize County law enforcement personnel to cooperate with school districts in activities designed to prevent truancy and juvenile delinquency including the identification of students who are truants due to attendance and/or related drug problems; and
- (b) DISTRICT desires and is authorized by law to provide truancy and delinquency prevention services; and
- (c) It has been determined the need for such prevention service exists, and
- (d) COUNTY is willing to provide one (1) Deputy Sheriff for forty (40) hours per week to intervene and counsel DISTRICT'S students referred to the DISTRICT'S Truancy Reduction Program and provide a presence on school facilities.

NOW THEREFORE, District and County hereby agree as follows:

1. Purpose. The purpose of this Agreement is to provide a Deputy Sheriff as part of DISTRICTS' Truancy Reduction Program.
2. Term. The term of this agreement shall commence on August 18, 2008 and shall terminate on June 4, 2009; provided, however, either party may terminate this Agreement in accordance with paragraph 11 hereof.
3. Services. The County will assign one (1) Deputy Sheriff to the DISTRICT for forty hours per week for the term of this contract. The assigned officer will respond to referrals from DISTRICT, initiating contacts with students, parents, individual schools, and their respective staff, maintaining ties with the community agencies and law enforcement. Daily work schedules will remain flexible to accommodate both the DISTRICT and the COUNTY'S needs.

DRAFT

4. Target Area. The target area will be identified and mutually agreed on by the Sheriff and the District.
5. Control of Sheriff's Personnel. The Sheriff will have sole authority for assignment, hours worked, control, and supervision for personnel assigned to the target area. No part of this Agreement shall be deemed a restriction on the power of the Sheriff to keep the peace and to utilize deputies, or any other employees, or equipment of the Sheriff's Office at such times and places and in such manner as the Sheriff, in the exercise of his judgement and discretion, may deem necessary for the carrying out of the duties of his office.
6. Compensation. The District will pay County for personnel assigned under this Agreement in accordance with the Calculation of Costs, attached hereto, marked Exhibit "A" and incorporated herein by this reference. The Schedule of Costs includes the average, department wide contract cost of Deputy Sheriffs. The total cost to District under this Agreement shall not exceed \$106,648 for nine months of services commencing August 18, 2008 and ending June 4, 2009. Any overtime will be charged to the District at actual costs to the County in addition to the baseline figure quoted above.
7. Payment Deputy Time off. Included in the total contract price specified in paragraph 6 are routine days off of the full time deputy sheriff assigned to the target area including, but not limited to, vacations, sick leave, compensatory time off, holidays and training. Vacations and/or compensatory time off in excess of twenty (20) working days and sick leave in excess of twelve (12) working days in one fiscal year shall not be considered routine for purposes of this paragraph. County shall not be required to replace the assigned deputy in the target area during routine periods of absence. District shall not be responsible for payment for and the County shall replace or shall not charge District for said deputy sheriff for absences that are not routine including particularly absence due to industrial injury.
8. Billing and Payment. The County will bill the District for costs in accordance with paragraphs 6 and 7 on a quarterly basis which shall be payable by District to County within thirty (30) days of receipt.
9. Mutual Indemnity. County shall indemnify District, its agents, officers and employees, for any liability for injury to or death of any person or damage to or loss of any property caused by a negligent or wrongful act or omission occurring in the performance of this Agreement by County, and District shall indemnify County, its agents, officers and employees for any liability for injury to or death of any person or damage to or loss of any property caused by a negligent or wrongful act or omission occurring in the performance of this agreement by District, its officers, agents, or employees.

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10. Assignment. Neither party shall assign or transfer any right or duty in this Agreement.

11. Termination. Either party may terminate this Agreement on ninety (90) days written notice to the other specifying the termination date. District shall pay County sums due hereunder through the date of termination.

12. Notices. All notices required or provided for in this Agreement shall be provided to the parties at the following addresses, by personal delivery or deposit in the U.S. Mail, postage prepaid, registered or certified mail, addressed as specified below. Notices delivered personally shall be deemed received upon receipt; mailed or expressed notices shall be deemed received five (5) days after deposit. A party may change the address to which notice is to be given by giving notice as provided above.

To County: Kern County Sheriff's Office
1350 Norris Road
Bakersfield, CA 93308

To District: Curt Dubost, Superintendent
Taft Union High School District
701 7th Street
Taft, CA 93268

Nothing in this Agreement shall be construed to prevent or render ineffective delivery of notices required or permitted under this Agreement by personal service.

13. Sole Agreement. This document contains the entire agreement of the parties relating to the services, rights, obligations and covenants contained herein and assumed by the parties respectively. No inducements, representations or promises have been made, other than those recited in this Agreement. No oral promise, modification, change or inducement shall be effective or given any force or effect.

14. Authority to Bind County. It is understood that neither party in the performance of any and all duties under this Agreement, except as otherwise provided in this Agreement, has any authority to bind the other to any agreements or undertakings.

15. Modifications of Agreement. This Agreement may be modified in writing only, signed by the parties in interest at the time of the modification.

16. Nonwaiver. No covenant or condition of this Agreement can be waived except by the written consent of both parties. Forbearance or indulgence by either party in any regard whatsoever shall not constitute a waiver of the covenant or condition.

17. Choice of Law/Venue. The parties hereto agree that the provisions of this

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Agreement will be construed pursuant to the laws of the State of California. This Agreement has been entered into and is to be performed in the County of Kern. Accordingly, the parties agree that the venue of any action relating to this Agreement shall be in the County of Kern.

18. Confidentiality. Neither party shall, without the written consent of the other, communicate confidential information, designated in writing or identified in this Agreement as such, to any third party and shall protect such information from inadvertent disclosure to any third party in the same manner that they protect their own confidential information, unless such disclosure is required in response to a validly issued subpoena or other process of law. Upon completion of this Agreement, the provisions of this paragraph shall continue to survive.

19. Severability. Should any part, term, portion or provision of this Agreement be decided finally to be in conflict with any law of the United States or the State of California, or otherwise be unenforceable or ineffectual, the validity of the remaining parts, terms, portions, or provisions shall be deemed severable and shall not be affected thereby, provided such remaining portions or provisions can be construed in substance to constitute the agreement which the parties intended to enter into in the first instance.

20. Compliance with Law. The parties shall observe and comply with all applicable County, state and federal laws, ordinances, rules and regulations now in effect or hereafter enacted, each of which are hereby made a part hereof and incorporated herein by reference.

21. Captions and Interpretation. Paragraph headings in this Agreement are used solely for convenience, and shall be wholly disregarded in the construction of this Agreement. No provision of this Agreement shall be interpreted for or against a party because that party or its legal representative drafted such provision, and this Agreement shall be construed as if jointly prepared by the parties.

22. Time of Essence. Time is hereby expressly declared to be of the essence of this Agreement and of each and every provision hereof, and each such provision is hereby made and declared to be a material, necessary and essential part of this Agreement.

23. Counterparts. This Agreement may be executed simultaneously in any number of counterparts, each of which shall be deemed an original but all of which together shall constitute one and the same instrument.

24. Nondiscrimination. Neither party, nor any officer, agent, employee, servant or subcontractor of either party shall discriminate in the treatment or employment of any individual or groups of individuals on the grounds of race, color, religion, national origin, age or sex, either directly, indirectly or through contractual or other

DRAFT

arrangements.

25. Signature Authority. Each party has full power and authority to enter into and perform this Agreement, and the person signing this Agreement on behalf of each party has been properly authorized and empowered to enter into this Agreement.

IN WITNESS WHEREOF, each party to this Agreement has signed this Agreement upon the date indicated, and agrees, for itself, its employees, officers, partners and successors, to be fully bound by all terms and conditions of this Agreement.

APPROVED AS TO CONTENT:

COUNTY OF KERN

By _____
Donny Youngblood, Sheriff-Coroner
Kern County Sheriff's Office

By _____
Chairman
Kern County Board of Supervisors

APPROVED AS TO FORM:

DISTRICT

By _____
John Irby, Deputy Counsel

By _____
Dr. Curtis Dubost, Superintendent

Exhibit "A"

CALCULATION OF CONTRACT COSTS, 2008-09

PERSONNEL COSTS:

(S&B schedule 07-08 plus 4% Increase 7/1/08)

Regular Wages:

<u>Position</u>	<u>Number</u>	<u>Salary & Benefits</u>	<u>Total Cost</u>	<u>% of Cost Applicable</u>	<u>Net Costs</u>	<u>TOTALS</u>
Deputy Sheriff II-CA, C step	1	\$121,241	\$121,241	100.00%	\$121,241	
Sr Dep Sheriff CA, C step	0	\$131,759	0	100.00%	0	
Sheriff Sergeant C-A, C step	0	\$148,529	0	100.00%	0	
<hr/>						
Totals	<u>1.00</u> *					\$121,241
FTE	<u>1.00</u>					

Overtime Costs: (Calculated @ 9%)

	<u>Number</u>	<u>Annual Sal</u>	<u>Total O/T Salaries @ 9%</u>	<u>Overtime Benefits</u>	<u>Net Costs</u>	
Deputies	0	\$65,378	\$0	\$0	\$0	
Sr Deputies	0	\$71,877	\$0	\$0	\$0	
Sergeants	0	\$82,238	\$0	\$0	\$0	
<hr/>						
Totals			\$0	\$0		\$0

TRANSPORTATION COSTS:

<u>Vehicle Lease</u>	<u>Miles per Year</u>	<u>Cost per Miles</u>	<u>% of Cost Applicable</u>	<u>Cost per Year</u>	
Vehicle, Gas & Maint	15,000	0.505	100.00%	\$7,575	\$7,575

PERSONAL EQUIPMENT:

	<u>Number</u>	<u>Unit Cost</u>	<u>Total Cost</u>	<u>% of Cost Applicable</u>	<u>Net Costs</u>	
Annual Uniform Allowance	1	\$900	\$900	100.00%	\$900	\$900

LIABILITY INSURANCE:

Used Adopted Budget 07/08

<u>Percentage Applied to Sworn vs Non-sworn</u>	<u>Net Cost for Sworn</u>	<u>County Personnel</u>	<u>Cost per Person</u>	<u>Sworn & Non-sworn Contracted</u>	<u>Net Costs</u>	
90.00%	\$2,163,479	573	3,776	1	\$3,776	
10.00%	240,387	757	318	0	0	
		<u>1,330</u>				
Total Operational Cost	\$2,403,865				\$3,776	\$3,776

DISPATCH COSTS:

Used Payroll System as of 4/13/07

<u>Total Cost Dispatch</u>	<u>Total No. Units</u>	<u>Units Assigned</u>	<u>Cost/Unit</u>	<u>Net Cost Contract</u>	
3,932,653.35	0	1	0	\$0	\$0

OFFICE SUPPLIES (Includes office machines, phones, etc. - See Schedule C)

<u>Total Office Supplies</u>	<u>Divide by Auth staff</u>	<u>Avg Cost Per Employee</u>	<u>Personnel Assigned</u>	<u>Net Costs</u>	
\$1,710,167	1,330	\$1,286	1	\$1,286	\$1,286

TRAINING COSTS: (See Schedule D)

	<u>Total Training Cost</u>	<u>No. Swrn Officers</u>	<u>Cost Per Swrn Off</u>	<u>Swrn Off Contracted</u>	<u>Net Costs</u>	
	\$2,007,472	573	\$3,503	1	\$3,503	\$3,503
* Does not include Commander						

ADMINISTRATIVE COSTS (Not Covered in the Above - See Schedule E)

	<u>Cost to Ops of Svs&Spl & Appl S&B</u>	<u>Authorize Positions FY 08-09</u>	<u>Cost Per Employee</u>	<u>No. of Employees Assigned</u>	<u>Net Cost</u>	
	\$5,209,149	1,330	\$3,917	1	\$3,917	\$3,917
Annual Contract Cost FY08/09						
						\$142,198
Prorated for 9 months						
						\$106,648


Taft Union High School District

701 Seventh Street
Taft, California 93268

TUHS
Excellence
BY DESIGN

Phone: (661) 763-2300
Fax: (661) 763-1445

June 11, 2008

TO: BOARD OF TRUSTEES
FROM: MARK RICHARDSON, Acting Superintendent 
SUBJECT: AGREEMENT FOR LEGAL SERVICES

Each year in order for us to receive legal services we enter into agreements with law firms to provide this service at a specified rate.

Attached are two agreements for attorney services. I ask that you authorize the Superintendent to enter into an agreement with Schools Legal Service and Lozano Smith for services in the 2008-09 school year.

IT IS RECOMMENDED that the Board authorize the Superintendent or Acting Superintendent to enter into agreements with Schools Legal Service and Lozano Smith for services in the 2008-2009 school year. .

MSR:srg



Schools Legal Service
is a joint powers entity
providing legal and
collective bargaining
services to California
public education
agencies since 1976.

Grant Herndon
General Counsel

Stacy L. Inman
General Counsel

William A. Hornback
Patricia T. Castle
Christopher P. Burger
Alan B. Harris
Carol J. Grogan
Kathleen R. LaMay
Christopher W. Hine
Monica D. Batanero
Counsel

Peter C. Carton
of Counsel

Carl B. A. Lange III
Director of Labor Relations

June 5, 2008

To: Schools Legal Service Clients
From: Grant Herndon
Re: Schools Legal Service Rates for 2008-09

The Schools Legal Service Board of Directors tasked its Rates Committee with reviewing retainer fees and hourly rates for 2008-09. As before, the goal was to provide for an appropriate level of staffing to properly serve your needs and to address rising costs, while maintaining fees and rates at the most reasonable level possible and taking into account the special budget considerations Districts are facing for the 2008-09 fiscal year.

The Rates Committee reflects representation from school agencies of various types and sizes. Members include the Kern High School District (Dennis Scott), Lakeside Union School District (Nick Kouklis), Panama-Buena Vista Union School District (Kip Hearn), Sierra Sands Unified School District (Joanna Rummer), Wasco Union School District (Gary Bray) and Kern County Superintendent of Schools (Mark Fulmer).

Based upon the Committee's report, the Board of Directors approved the following rate changes effective July 1, 2008:

1. Retainer rates for legal and collective bargaining services will be increased by 2 percent.
2. Retainer hours are increased by 2 percent to \$183.50 per hour for legal services and \$170 per hour for collective bargaining services.
3. Hours in excess of the legal retainer are billed at \$189 per hour for legal services, an increase of 2 percent. For collective bargaining services, the rate remains at \$170 per hour.

The Schools Legal Service budget reflects an assumption of no COLA adjustment for salaries, but we do face increases in our other ongoing costs. The Committee considered a zero increase option, but felt that the 2 percent increase would be easier for our client districts to manage in the long run, to avoid a larger increase in the following fiscal year.

The new retainer and hourly rates are reflected in the attached 2008-09 Rate Schedule. If you have any questions or need further information, please do not hesitate to call me. Thank you for your continued support and participation in Schools Legal Service.

GH/cp
Enclosure

**SCHOOLS LEGAL SERVICE
RATE SCHEDULE
2008-2009**

Legal Fees

Category	Enrollment	Annual Retainer Amount	Block of Hours Covered by Retainer*
1	0-200	\$1,802	9.8
2	201-400	\$3,604	19.6
3	401-600	\$5,406	29.4
4	601-800	\$7,208	39.3
5	801-1,000	\$9,010	49.1
6	1,001-1,500	\$13,515	73.7
7	1,501-2,000	\$18,020	98.2
8	2,001-2,500	\$22,525	122.7
9	2,501+	\$9.01 x CBEDS	

*All legal work performed in excess of the hours indicated are billed at \$189 per hour.

**All retainer hours calculated based at \$183.50 per hour.

Labor Relations Services Fees

Type of Service	Annual Retainer Amount	Hours Covered by Retainer*
Advice Only	\$2,064	12.2*
CBEDS Under 500	\$6,191	36.4*
CBEDS Over 500	\$9,287	54.6*

*Labor relations service is based upon an hourly rate of \$170.

All service hours in excess of the number indicated (*) are billed at an hourly rate.

LOZANO SMITH

Partnering For Excellence In Education and Government

Michael E. Smith
Attorney at Law

E-mail: msmith@lozanosmith.com

June 10, 2008

Dr. Mark Richardson
Chuck Hagstrom
Taft Union High School District
Executive Assistant
701 7th Street
Taft, CA 93268

Re: Legal Services Agreement

Dear Mark and Chuck:

Thank you for your e-mail regarding the need for an updated legal services agreement and professional fees schedule for 2008-2009. As LOZANO SMITH celebrates our 20th year, we remain dedicated to excellence in public education and we understand that 2008-09 will present great financial challenges to our public sector clients. Therefore, we are foregoing any increase to our professional fees for the 2008-09 school year.

Our hourly rates for legal services will therefore remain among the lowest charged statewide by firms offering similar services. We know, however, that keeping our hourly rates low is only a start in addressing your financial needs. To further assist you in dealing with the 2008-09 budget shortfall, and because historically travel and conference budgets are often the first to be reduced, LOZANO SMITH will conduct our popular workshops and consortia throughout California at no charge to our clients for the 2008-09 fiscal year.

We believe that by providing you with free opportunities for continued professional development and training, we can help you avoid costly legal issues. Please visit our website at: www.lozanosmith.com for information relative to dates and times for workshops and consortia.

For new superintendents we have developed a partnership with the Central Valley Educational Leadership Institute to offer a series of workshops aimed at superintendents new to their leadership positions. We have enclosed a "Superintendent Invitation" that provides a calendar of these events. Our kickoff will be a lunch at our Fresno office on **September 4, 2008**. Mark, I hope that you are able to join us for this event.

We at Lozano Smith are committed to offering the District outstanding legal services and will make your satisfaction our highest priority. As our client, you will continue to receive, at no cost to the District, valuable benefits such as timely news briefs on recent court decisions and

Dr. Mark Richardson
Chuck Hagstrom
June 10, 2008
Page 2

legislation affecting public education.

Enclosed are two Agreements for Professional Services and Professional Rate Schedules. Could you please ask the Board to review and approve the enclosed agreement? Upon approval by the Board, please sign and return one Agreement and Professional Rate Schedule in the enclosed envelope and retain the second agreement for your records.

Should you have any questions concerning our services, contract or fees, please do not hesitate to call. Again, we are very pleased to be working with you and the Board of Trustees.

Sincerely,

LOZANO SMITH



Michael E. Smith

MES/ne

Encl: Legal Service Agreements (2)
Superintendent Invitation to CVELI Partnership Program

J:\wdocs\01380\001\ltr\00167426.DOC

LOZANO SMITH

Partnering For Excellence In Education and Government

AGREEMENT FOR LEGAL SERVICES

THIS AGREEMENT is effective July 1, 2008 by and between the Taft Union High School District ("Client") and the law firm of Lozano Smith, a professional corporation ("Attorney").

In consideration of the promises and the mutual agreements hereinafter contained, Client and Attorney agree as follows:

Client hires Attorney as its legal counsel with respect to matters the Client specifically refers to Attorney. Attorney shall provide legal services as reasonably required to represent Client in such matters, take reasonable steps to keep Client informed of significant developments and respond to Client's inquiries regarding those matters. Client understands that Attorney cannot guarantee any particular results, including the costs and expenses of representation.

Client agrees to pay Attorney for services rendered based upon the attached rate schedule. Agreements for legal fees on other-than-an-hourly basis may be made by mutual agreement for special projects.

Attorney shall send Client a statement for fees and costs incurred every calendar month. Statements shall set forth the amount, rate and description of services provided. Client shall pay Attorney's statements within thirty (30) days after receipt. An interest charge of one percent (1%) per month shall be assessed on balances that are more than thirty (30) days past due.

In addition to regular telephone, mail and other common business communication methods, Client authorizes Attorney to use facsimile transmissions, cellular telephone calls and unencrypted email, and other computer transmissions in communicating with Client. Unless otherwise instructed by Client, any such communications may include confidential information.

Client may discharge Attorney at any time by written notice. Unless otherwise agreed, and except as required by law, Attorney will provide no further services hereunder after receipt of such notice. Attorney may withdraw its services hereunder with Client's consent or as allowed or required by law, upon ten (10) days written notice. Upon discharge or withdrawal, Attorney shall transition all outstanding legal work and services to others as Client shall direct.

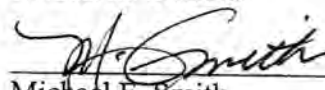
IN WITNESS WHEREOF, the parties have signed this Agreement for Legal Services.

TAFT UNION HIGH SCHOOL DISTRICT

Authorized Agent of the District

Date: _____

LOZANO SMITH



Michael E. Smith
Shareholder

Date: June 10, 2008

PROFESSIONAL RATE SCHEDULE
FOR TAFT UNION HIGH SCHOOL DISTRICT
(Effective July 1, 2007)

1. HOURLY PROFESSIONAL RATES

Client agrees to pay Attorney by the following standard hourly rate:

Shareholder	\$ 230 per hour
Senior Attorney	\$ 205 per hour
Associate	\$ 190 per hour
Law Clerk II*	\$ 125 per hour
Law Clerk I/Paralegal	\$ 100 per hour

* Law School Graduate

Travel time shall be charged only from the attorney's nearest office to the destination and shall be prorated if the assigned attorney travels for two or more clients on the same trip. If Client requests a specific attorney, Client agrees to pay for all travel time of that specific attorney in connection with the matter.

2. COSTS AND EXPENSES

In-office copying/electronic communication printing	\$ 0.25 per page
Facsimile	\$ 1.00 per page
Postage	Actual Usage
Mileage	IRS Standard Rate

Other costs, such as messenger, meals, and lodging shall be charged on an actual and necessary basis.

Taft Union High School

701 Seventh Street · Taft, California 93268 · (661) 763-2300 · Fax (661) 763-2386

Office of the Principal

TO: Board of Trustees *m-Richardson/svm*
FROM: Mark Richardson, Principal
DATE: June 11, 2008
RE: Board Recommendation

Attached is a request from Carol Sue Heber on behalf of the English department. They have requested to have Mr. James Ferreira come to train the department in a grammar program at the cost of \$2500 (which includes travel expenses) during the week of July 21-25, 2008. Mrs. Heber is also requesting inservice pay for a maximum 40 hours for the teachers in her department that attend at the training.

IT IS RECOMMENDED that the Board authorize the Superintendent to approve the above request.

MR: svm

[WORD]APPROVAL.TRAINING

To: Board of Trustees
From: Carol Sue Heber, English Department Chair ✓
Re: Summer Training for English Department

I have searched for a long time for a grammar program that would improve the writing skills of our students. This year I feel that I have found that program. It is called Thinking Through Grammar. It is a sentence combining program that has a course for each grade level. Through research I found a man who was an English Department Chair in Marysville, California who used this program across all grade levels with huge success in writing, improving test scores and college entrance opportunities for their students, etc. He said that they used the program for a year and then dropped it for a year so that they could gage its success. Their scores and writing had a significant rise with the program and dropped significantly when they stopped using it.

The man's name is James Ferreira and he is now a vice principal in Yuba City, California. They are using the program in Yuba, City as well. He has said that he will come to our high school for a week in July (July 21-July 25) to teach our English Grade Level leaders (and any other English teacher who can come) the logic behind this program and how to use it. We will be writing assessments for our teachers to use for the program. He is also going to spend two days working with us on Standards Based Curriculum. Our teachers need to understand more fully how to teach the standards. The program is not an expensive one. It will require the purchase of classroom sets of hard bound workbooks and teacher's editions.

I am requesting \$2500 for Mr. Ferreira to pay for his time in the classroom and travel expenses. This money will be a flat fee to cover all of his expenses and pay for his time.

I am also requesting inservice rate of pay for teachers who come. I wish they could all come, but probably only a few besides grade level leaders will attend.

Thank you for your continued support to the students at Taft Union High School.

TAFT UNION HIGH SCHOOL DISTRICT
TEXTBOOK RECOMMENDATION AND APPROVAL

INSTRUCTOR (S): I/We recommend the textbook listed below
for adoption and use in Honors World Civ class.

TITLE: World History

AUTHOR: ~~##~~ Roger Beck

PUBLISHER: McDougal Littell

COPYRIGHT DATE: 2007

PRICE PER BOOK: \$ 100.00

APPROXIMATE NUMBER OF BOOKS REQUIRED: 40

APPROXIMATE COST OF BOOKS: \$ 4000

DOES THIS BOOK MEET STATE STANDARDS? yes

EXPLAIN _____

INSTRUCTOR'S SIGNATURE [Signature]

The reasons for discontinuing the present text are as follows: It more closely identifies the state standards

DEPARTMENT CHAIR: I have examined the above listed textbook and approve the adoption of the textbook.

DATE 4/30/08 DEPARTMENT CHAIR P. Ackerman

PRINCIPAL: I have examined the above listed textbook and approve the adoption of the above textbook.

DATE 5-1-8 PRINCIPAL [Signature]

BOARD APPROVAL Yes _____ No _____ DATE _____

NOTE: This form is to be sent with a copy of the textbook, along with any supporting data, to the Principal.

DISTRIBUTION:
White - Principal, Yellow-Library Personnel,
Pink - Department Chair, Goldenrod - Superintendent

TAFT UNION HIGH SCHOOL DISTRICT
TEXTBOOK RECOMMENDATION AND APPROVAL

INSTRUCTOR (S): I/We recommend the textbook listed below
for adoption and use in A.P. U.S. History class.

TITLE: The American Pageant

AUTHOR: David Kennedy

PUBLISHER: Houghton M. Mifflin

COPYRIGHT DATE: 2006

PRICE PER BOOK: \$ 100.00

APPROXIMATE NUMBER OF BOOKS REQUIRED: 40

APPROXIMATE COST OF BOOKS: \$ 4,000

DOES THIS BOOK MEET STATE STANDARDS? Yes

EXPLAIN _____

INSTRUCTOR'S SIGNATURE John C. King

The reasons for discontinuing the present text are as follows: To more

Closely align our text with Taft College

DEPARTMENT CHAIR: I have examined the above listed textbook and
approve the adoption of the textbook.

DATE 4/30/08 DEPARTMENT CHAIR P. Ackerman

PRINCIPAL: I have examined the above listed textbook and approve
the adoption of the above textbook.

DATE 5-1-8 PRINCIPAL [Signature]

BOARD APPROVAL Yes ___ No ___ DATE _____

NOTE: This form is to be sent with a copy of the textbook, along with any supporting
data, to the Principal.

DISTRIBUTION:

White - Principal, Yellow-Library Personnel,

Pink - Department Chair, Goldenrod - Superintendent

Taft Union High School District

701 Seventh Street
Taft, California 93268

TUHS
Excellence
BY DESIGN

Phone: (661) 763-2300
Fax: (661) 763-1445

June 10, 2008

TO: BOARD OF TRUSTEES
FROM: MARK RICHARDSON, Acting Superintendent *MR*
SUBJECT: INSTITUTIONAL MEMBERSHIPS AND DUES

Each year we must get Board authorization to pay for the Board, District, and school memberships and dues for several organizations. Those organizations for the District are as follows:

- Kern County School Boards Assoc.
- California School Boards Assoc. (CSBA)
- National School Boards Assoc. (NSBA)
- ACSA Education Institution Service
- Schools for Sound Finance (SF)2
- Calif. Assoc. of School Transportation Officials (CASTO)
- Taft District Chamber of Commerce
- Calif. Assoc. of School Business Officials (CASBO)
- Association for Improvement of Secondary Education (AISE)
- Pesticide Applicators Professional Association
- Credential Counselors & Analysts of California
- EdSource
- Sports Turf Managers Association (STMA)

The organizations for the School are:

- Accrediting Commission for Secondary Schools (WASC)
- National Assoc. of Secondary School Principals (NASSP)
- Association for Supervision & Curriculum Development (ASCD)

IT IS RECOMMENDED that the Board authorize the Superintendent to pay the dues for school and district organizations listed for the 2008/09 school year.

MRS:srg

Taft Union High School District


701 Seventh Street
Taft, California 93268

TUHS
Excellence
BY DESIGN

Phone: (661) 763-2300
Fax: (661) 763-1445

June 2, 2008

TO: T.U.H.S. BOARD OF TRUSTEES

FROM: CHUCK A. HAGSTROM, Business Manager 

SUBJECT: CERTIFICATION OF FINANCIAL STATUS OF WORKERS COMPENSATION

Education code 42141 requires school district and county offices of education to publicly disclose certain information that affects their financial status. The following information represents results from an actuarial study provided by Advance Risk Management Techniques, Inc.

If a district is self-insured for Workers' Compensation claims, either as an individual district or as a member of a joint powers agency, the district superintendent shall annually provide information to the governing board regarding the estimated accrued but unfunded cost of those claims. The estimate is to be based on an actuarial report obtained at least every three years. The information shall be presented by the superintendent at a public meeting of the governing board, and at that same meeting the board shall disclose, as a separate agenda item, whether or not it will reserve a sufficient amount of money in its budget to fund the present value of the accrued but unpaid Workers' Compensation claims or it is otherwise decreasing the amount in its Workers' Compensation reserve fund. The board will annually certify to the county superintendent the amount of money, if any, that it has decided to reserve in its budget for the cost of the benefits and/or the claims, and submit any necessary budget revisions to account for that reserve.

Based on the SISC I actuarial report as of December 31, 2007:

Position	Projected Financial Position	Actual Financial
	<u>As of June 30, 2008</u>	<u>As of Feb. 29, 2008</u>
Projected Funds available	\$106,405,884	103,791,707
Present value of estimated outstanding losses and unallocated loss adjustment expenses at June 30, 2008.....	<u>\$47,678,331</u>	<u>\$47,678,331</u>
Ending financial position	\$ 58,727,553	\$ 56,113,376

CERTIFICATION OF FINANCIAL STATUS
OF WORKERS COMPENSATION

Page 2

The SISC I Workers' Compensation JPA has a positive fund balance. Additionally, the balance includes sufficient reserves to enable our district to be in full compliance with the workers' compensation portion of Education Code 42141 without making any excess contributions to the SISC I JPA.

IT IS RECOMMENDED that the Board certify that the Taft Union High School District as a member of the SISC I Workers' Compensation JPA has a positive fund balance and no additional contributions to the SISC I JPA are necessary.

CAH:glf

cc: Russell Bigler, Ed.D. - SISC I



SISC I

SELF-INSURED SCHOOLS OF CALIFORNIA

WORKERS' COMPENSATION

April 7, 2008

To: Superintendents of SISC I Member Districts

From: Russell E. Bigler, Ed.D., Chief Executive Officer
Self-Insured Schools of California (SISC)

Subject: Education Code 42141 Compliance as it Relates to Workers' Compensation

Education Code 42141 requires school districts and county offices of education to publicly disclose certain information that affects their financial status. This legislation requires the following public disclosure:

If a district is self-insured for workers' compensation claims, either as an individual district or as a member of a joint powers agency, the district superintendent shall annually provide information to the governing board regarding the estimated accrued but unfunded cost of those claims. The estimate is to be based on an actuarial report obtained at least every three years. The information shall be presented by the superintendent at a public meeting of the governing board, and at that same meeting the board shall disclose, as a separate agenda item, whether or not it will reserve a sufficient amount of money in its budget to fund the present value of the accrued but unpaid workers' compensation claims or it is otherwise decreasing the amount in its workers' compensation reserve fund. The board will annually certify to the county superintendent the amount of money, if any, that it has decided to reserve in its budget for the cost of the benefits and/or the claims, and submit any necessary budget revisions to account for that reserve.

The actuarial study performed by Advanced Risk Management Techniques, Inc. (ARM TECH) representing SISC's projected financial position as of June 30, 2008 is summarized in the following table.

Based on the SISC I Actuarial Report as of December 31, 2007		
	Projected Financial Position as of June 30, 2008	Actual Financial Position as of February 29, 2008
Projected funds available	\$106,405,884	\$103,791,707
Present value of estimated outstanding losses and unallocated loss adjustment expenses at June 30, 2008	\$47,678,331	\$47,678,331
Ending financial position	\$58,727,553	\$56,113,376

I am pleased to report that, as the actuarial summary shows, the SISC I Workers' Compensation JPA has a positive fund balance. The balance includes sufficient reserves to enable your district to be in full compliance with the workers' compensation portion of Education Code 42141 without making any excess contributions to the SISC I JPA.

Please retain a copy of this memorandum for your district's auditors. The SISC administration will send a letter to your county superintendent confirming that your district is in compliance with the workers' compensation portion of Education Code 42141.

If you have any questions, please contact Cindy Sproles at (661) 636-4882.

REB:yv

P.O. Box 1847 ♦ Bakersfield, CA 93303-1847 ♦ <http://www.kern.org/sisc/>
1300 17th Street - CITY CENTRE ♦ Bakersfield, CA ♦ (661) 636-4710 ♦ FAX (661) 636-4721

A Joint Powers Authority administered by the Kern County Superintendent of Schools Office, Larry E. Reider, Superintendent



SISC I
SELF-INSURED SCHOOLS OF CALIFORNIA

WORKERS' COMPENSATION

April 7, 2008

Larry E. Reider, Superintendent
Kern County Office of Education
1300 17th Street
Bakersfield CA 93301

Dear Dr. Reider:

Re: Education Code 42141 Compliance as it Relates to Workers' Compensation

Pursuant to Education Code 42141, the administration of the Self-Insured Schools of California (SISC) Workers' Compensation Joint Powers Authority (JPA) recently hired Advanced Risk Management Techniques, Inc. to perform an actuarial study. The report provides the projected financial position of the SISC Workers' Compensation JPA as of June 30, 2008. A summary is illustrated below.

Based on the SISC I Actuarial Report as of December 31, 2007		
	Projected Financial Position as of June 30, 2008	Actual Financial Position as of February 29, 2008
Projected funds available	\$106,405,884	\$103,791,707
Present value of estimated outstanding losses and unallocated loss adjustment expenses at June 30, 2008	\$47,678,331	\$47,678,331
Ending financial position	\$58,727,553	\$56,113,376

Based on the above illustration, please accept this letter as official verification that the following districts in your county are in the SISC JPA, were part of the actuarial, and are in full compliance with the workers' compensation portion of Education Code 42141 for the 2007-2008 fiscal year.

- | | | | | | |
|----------------|------------|-----------------------|----------------------|-------------------|---------------|
| ARVIN UNION | EDISON | KERN HSD | MCKITTRICK | RIO BRAVO-GREELEY | TAFT HIGH |
| BEARDSLEY | EL TEJON | KERNVILLE | MIDWAY | ROSEDALE UNION | TEHACHAPI |
| BELRIDGE | ELK HILLS | LAKESIDE | MOJAVE | SEMITROPIC | VINELAND |
| BLAKE | FAIRFAX | LAMONT | MUROC | SIERRA SANDS | WASCO ELEM |
| BUTTONWILLOW | FRUITVALE | LINNS VALLEY-
POSO | N. KERN VOC TRAINING | SOUTH FORK | WASCO HIGH |
| CALIENTE UNION | GENERAL | LOST HILLS | NORRIS | SOUTHERN KERN | WEST KERN |
| DELANO HIGH | SHAFTER | MAPLE | PANAMA-BUENA VISTA | STANDARD | WEST SIDE ROP |
| DELANO ELEM | GREENFIELD | MARICOPA | POND UNION | TAFT CITY ELEM | |
| DIGIORGIO | KCSOS | MCFARLAND | RICHLAND | | |
| | KERN CCD | | | | |

If you have any questions, please contact Cindy Sproles at (661) 636-4882.

Sincerely,

Russell E. Bigler, Ed.D.
Chief Executive Officer
Self-Insured Schools of California

REB:yv

P.O. Box 1847 ♦ Bakersfield, CA 93303-1847 ♦ <http://www.kern.org/sisc/>
1300 17th Street - CITY CENTRE ♦ Bakersfield, CA ♦ (661) 636-4710 ♦ FAX (661) 636-4721

A Joint Powers Authority administered by the Kern County Superintendent of Schools Office, Larry E. Reider, Superintendent


Taft Union High School District

701 Seventh Street
Taft, California 93268

TUHS
Excellence
BY DESIGN

Phone: (661) 763-2300
Fax: (661) 763-1445

June 2, 2008

TO: BOARD OF TRUSTEES
FROM: MARK RICHARDSON, Acting Superintendent 
SUBJECT: CONSOLIDATED APPLICATION

Each year in order for us to participate in the Federal and State programs, we must secure board approval for Taft Union High School to participate in the Consolidated Categorical Aid Programs, Part I and Part II.

Mrs. Marilyn Brown has assumed the responsibilities associated with the Consolidated Categorical Aid Programs and will provide a complete packet available for approval as an information item at a later date.

IT IS RECOMMENDED that the Board authorize the Superintendent or Acting Superintendent to participate in the 2008-2009 Consolidated Categorical Aid Program, Part I and Part II.

MSR:srg


Taft Union High School District

701 Seventh Street
Taft, California 93268

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Excellence
BY DESIGN

Phone: (661) 763-2300
Fax: (661) 763-1445

June 3, 2008

TO: T.U.H.S. BOARD OF TRUSTEES
FROM: CHUCK A. HAGSTROM, Business Manager 
SUBJECT: BUDGET TRANSFER - CAFETERIA

It is necessary during the school year to transfer funds from the General Fund to the Cafeteria Fund for salaries, benefits, and operating expenses. I recommend that the Board authorize the transfer of \$250,000 from the General Fund to the Cafeteria Fund (13), effective July 1, 2008.

IT IS RECOMMENDED that the Board authorize the transfer of \$250,000 from the General Fund to the Cafeteria Fund.

CAH:glf

Taft Union High School District


701 Seventh Street
Taft, California 93268

TUHS
Excellence
BY DESIGN

Phone: (661) 763-2300
Fax: (661) 763-1445

June 10, 2008

TO: T.U.H.S. BOARD OF TRUSTEES

FROM: CHUCK A. HAGSTROM, Business Manager 

SUBJECT: DECLARE FENCING PANELS OBSOLETE
AND AUTHORIZE DONATION

The Gardening Department has determined that the District has twenty-six fencing panels that are obsolete and no longer appropriate for use. Mr. Barry Jameson has requested that the fencing panels be declared obsolete and approved to be donated.

West Side Recreation and Park District is interested in these fencing panels for use with their baseball and softball programs for the youth in our community.

IT IS RECOMMENDED THAT the Board declare the fencing panels obsolete and no longer useful to the District.

IT IS FURTHER RECOMMENDED THAT the Board authorize donating obsolete fencing panels to West Side Recreation and Park District, in "As-is Condition" with no warranty of any kind, neither implied nor provided, or disposing of as appropriate.

CAH:glf

c: Marsha Eubank
Barry Jameson

California Department of Education
AGRICULTURAL VOCATIONAL EDUCATION INCENTIVE GRANT
2008-2009 APPLICATION FOR FUNDING
 (Due Date: To be received in Regional Supervisor's Office by June 30, 2008)

DATES OF PROJECT DURATION - JULY 1, 2008 TO JUNE 30, 2009

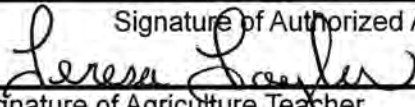
Taft High School

(School Site)

Taft Union High School District

(District)

Certification: I hereby certify that all applicable state and federal rules and regulations will be observed; that to the best of my knowledge, the information contained in this application is correct and complete; and that the attached assurances are accepted as the basic conditions in the operations in this project/program for local participation and assistance.

 Signature of Authorized Agent


 Signature of Agriculture Teacher Responsible for the Program

 Business Manager

 Title

 Signature of Principal

 Contact Phone Number 661-763-2300 ext 481

Date of Approval of Local Agency Board:

Funds Requested - Part I	<u>\$4,500.00</u>
Part II	<u>\$1,008.00</u>
Part III	<u>\$0.00</u>
Part IV	<u>\$8,000.00</u>
Part V	<u>\$0.00</u>
Total	<u>\$13,508.00</u>

Number of Different Agriculture Teachers at Site: 2

PART I - QUALITY CRITERIA 1-9 (REQUIRED) ALLOCATION

Quality Criteria	Will Meet Criteria	Variance Requested
1. Curriculum and Instruction	<u>yes</u>	_____
2. Leadership and Citizenship Development	<u>yes</u>	_____
3. Practical Application of Occupational Skills	<u>yes</u>	_____
4. Qualified and Competent Personnel	<u>yes</u>	_____
5. Facilities, Equipment, and Materials	<u>yes</u>	_____
6. Community, Business and Industry Involvement	<u>yes</u>	_____
7. Career Guidance	<u>yes</u>	_____
8. Program Promotion	<u>yes</u>	_____
9. Program Accountability and Planning	<u>yes</u>	_____

Formal Variance Request must be included if requesting a variance. A variance is a proposed plan for bringing the program into compliance with required quality criteria. Variances should result in compliance prior to the following years application. All variances must be approved with the application. Non-compliance with the terms of the approved variance will result in a loss of funds.

Departmental Allocation: Meeting the criteria in PART I makes the program eligible for the following amounts based on the number of teachers in the program.

Total Number of Teachers	Amount Eligible	Amount Requested
One Teacher or Less	\$4,000	
Two Teachers	\$4,500	\$4,500.00
Three Teachers or More	\$5,000	

PART II - PROGRAM ENROLLMENT ALLOCATION

Total Number of Students	2007-08 R2 Number	Amount Requested
List Number from R2 Report (\$8/Member)	126	\$1,008.00

PART III - SAE AND RETENTION ALLOCATION

Number of State Degrees in 2008	2	
Percent of Students (R2) Receiving State Degree	2%	
SAE/Retention Standard Funds - If percentage of State Degree recipients is 5% or greater then you are eligible for \$200 per degree awarded. Maximum of \$10,000.		FALSE

PART IV - QUALITY CRITERIA 10-11 (OPTIONAL) ALLOCATION

Schools which qualify for a Departmental Allocation may apply for additional amounts for each specific Quality Criteria (10 and 11) met.

- * Amounts requested in Quality Criteria 10 will be the indicated amount for that criteria, multiplied by the full-time equivalent (FTE). To count a Prep Period, the teacher must be teaching Career Technical Education courses in Agriculture for 50% or more of their teaching periods.
- * Amounts requested in Quality Criteria 11A will be the indicated amount for each teacher who was compensated a minimum of \$2,000 for year round employment.
- * Amounts requested in Quality Criteria 11B will be the indicated amount for each teacher who is provided a Project Supervision Period. Project periods will be counted if the teacher has a preparation period as part of the regular teaching day.

Number of FTE Agriculture Teachers at Site: 2

List the Names of the Agriculture Teachers:

1. Teresa Taylor	4
2. Pat Casey	5
3	6

	Number Meeting Criteria	Amount Requested
Criteria 10 - Student/Teacher Ratio	2	\$4,000.00
Criteria 11 - Year Round Employment	0	\$0.00
Criteria 11 - Project Supervision Period	2	\$4,000.00
TOTAL FUNDS REQUESTED PART IV		\$8,000.00

PART V - QUALITY CRITERIA 12 (OPTIONAL) ALLOCATION

Quality Criteria 12 form is attached and all criteria has been met. If the answer is yes, list \$3,000 (funds requesting) in space to the right.

PART VI - FINANCIAL SCHEDULE

Part A

Line	Acct. No.	Classification	A Description of Item for which funds will be	B Incentive Grant Funds	C Matching Funds
1	4000	Books & Supplies			
2			Subtotal for 4000	\$0.00	\$0.00
3	5000	Services and other Operating Expenses such as Personal Services of Consultants, Staff Travel, and Conference; Rentals, leases, and Repairs; Bus Transportation	1 Conferences/Travel	8,508.00	8,508.00
4			2		
5			3		
6			4		
			5		
7			6		
8			Subtotal for 5000	\$8,508.00	\$8,508.00
9	6000	Capital Outlay includes sites and improvements of sites; buildings, and improvement of buildings, equipment; equipment; replacement	1 Greenhouse Improvem	2,500.00	2,500.00
10			2 School Farm Shade	2500.00	2,500.00
11			3		
			4		
12			5		
13			Subtotal for 6000	\$5,000.00	\$5,000.00
4			Total for 4000- 6000 Lines 2, 8, 13	\$13,508.00	\$13,508.00

TOTAL 2008-2009 Incentive Grant Allocation:

\$13,508.00

Part B - Complete this portion if a waiver of the matching requirement was granted.

Line	Acct. No.	Classification	A Description of Item for which funds were expended	B Incentive Grant Funds	C Amount of Salary and Benefits
15	1000	Salaries	Teacher's summer service salaries		
16	1000	Salaries	Teachers salaries for project supervision period		
17	3000	Benefits	Benefits for the Above Items (1000)		
18			TOTAL		\$0.00

TOTAL Amount of Waiver Requested:

Board Policy

BP 6020

Instruction

Parent Involvement

The Taft Union High School Board of Trustees recognizes that parents/guardians are their children's first and most influential teachers and that sustained parent involvement in the education of their children contributes greatly to student achievement and a positive school environment. The Superintendent or designee shall work with staff and parents/guardians to develop meaningful opportunities at all grade levels for parents/guardians to be involved in district and school activities; advisory, decision-making, and advocacy roles; and activities to support learning at home.

Specifically, parents are invited to participate in School Site Councils, the District English Learner Advisory Committee and Title I parent meetings. In addition, parents have access for input through the Taft Union High School District website to teacher and staff e-mails and can view their child's attendance and progress through a password-protected link to our student information system.

(cf. 0420 - School Plans/Site Councils)

(cf. 0420.1 - School-Based Program Coordination)

(cf. 0420.5 - School-Based Decision Making)

(cf. 0520.1 - High Priority Schools Grant Program)

(cf. 0520.2 - Title I Program Improvement Schools)

(cf. 1220 - Citizen Advisory Committees)

(cf. 1230 - School-Connected Organizations)

(cf. 1240 - Volunteer Assistance)

(cf. 1250 - Visitors/Outsiders)

Parents/guardians shall be notified of their rights to be informed about and to participate in their children's education and of the opportunities available to them to do so.

(cf. 5020 - Parent Rights and Responsibilities)

Administrative Regulation

AR 6020

Instruction

Parent Involvement

District Strategies for Title I Schools

To ensure that parents/guardians of students participating in Title I programs are provided with opportunities to be involved in their children's education, the Superintendent or designee shall:

1. Involve parents/guardians of participating students in the joint development of the Title I local educational agency (LEA) plan pursuant to 20 USC 6312 and the process of school review and improvement pursuant to 20 USC 6316 (20 USC 6318)

(cf. 6171 - Title I Programs)

The Superintendent or designee may:

- a. Establish a district-level committee including parent/guardian representatives from each school site DELAC and school site councils to review and comment on the LEA plan in accordance with the review schedule established by the Governing Board
 - b. Invite input on the LEA plan from other district committees and school site councils
 - c. Communicate with parents/guardians through the web site, advisory council meetings and parent meetings or other methods regarding the LEA plan and the opportunity to provide input
 - d. Provide copies of working drafts of the LEA plan to parents/guardians in an understandable and uniform format and, to the extent practicable, in a language the parents/guardians can understand
 - e. Ensure that there is an opportunity at a public Board meeting for public comment on the LEA plan prior to the Board's approval of the plan or revisions to the plan
 - f. Ensure that school-level policies on parent involvement address the role of school site councils and other parents/guardians as appropriate in the development and review of school plans
2. Provide coordination, technical assistance, and other support necessary to assist Title I schools in planning and implementing effective parent involvement activities to improve student academic achievement and school performance (20 USC 6318)

(cf. 5145.6 - Parental Notifications)

The Superintendent or designee shall annually evaluate and report to the Board on the effectiveness of the district's parent involvement efforts, including, but not limited to, input from parents/guardians and school staff on the adequacy of parent involvement opportunities and barriers that may inhibit parent/guardian participation.

(cf. 0500 - Accountability)

Title I Schools

Each year the Superintendent or designee shall confer with Principals to identify specific objectives of the district's parent involvement program for schools that receive Title I funding. He/she shall ensure that parents/guardians are consulted at School Site Councils and other advisory committees and participate in the planning, design, implementation, and evaluation of the parent involvement program. (Education Code 11503)

(cf. 6171 - Title I Programs)

The Superintendent or designee shall ensure that the district's parent involvement strategies are jointly developed with and agreed upon by parents/guardians of students participating in Title I programs. Those strategies shall establish expectations for parent involvement and describe how the district will carry out each activity listed in 20 USC 6318. (20 USC 6318).

The Superintendent or designee shall consult with parents/guardians of participating students in the planning and implementation of parent involvement programs, activities, and regulations at Title I parent meetings and School Site Council. He/she also shall involve parents/guardians of participating students in decisions regarding how the district's Title I funds will be allotted for parent involvement activities. (20 USC 6318)

(cf. 3100 - Budget)

The Superintendent or designee shall ensure that each school receiving Title I funds develops a school-level parent involvement policy in accordance with 20 USC 6318.

Non-Title I Schools

The Superintendent or designee shall develop and implement strategies applicable to Westside Independent Study High School, which does not receive federal Title I funds to encourage the involvement and support of parents/guardians in the education of their children, including, but not limited to, strategies describing how the district and schools will address the purposes and goals described in Education Code 11502. (Education Code 11504)

The Superintendent or designee may:

- a. Assign the district Director of Curriculum, Instruction and Assessment to serve as a liaison to the schools regarding Title I parent involvement issues.
 - b. Provide training for the principal and Title I teachers of participating schools regarding Title I requirements for parent involvement, leadership strategies, and communication skills to assist him/her in facilitating the planning and implementation of parent involvement activities.
 - c. Provide information to schools about the indicators and assessment tools that will be used to monitor progress.
3. Build the capacity of schools and parents/guardians for strong parent involvement.

The Superintendent or designee shall: (20 USC 6318)

- a. Assist parents/guardians in understanding such topics as the state's academic content standards and academic achievement standards, state and local academic assessments, the requirements of Title I, and how to monitor a child's progress and work with educators to improve the achievement of their children.

(cf. 6011 - Academic Standards)

(cf. 6162.5 - Student Assessment)

(cf. 6162.51 - Standardized Testing and Reporting Program)

(cf. 6162.52 - High School Exit Examination)

- b. Provide materials and training at DELAC and Title I parent meetings to help parents/guardians work with their children to improve their children's achievement, such as literacy training and using technology, as appropriate, to foster parent involvement.

- c. Educate teachers, student services personnel, principals, and other staff, with the assistance of parents/guardians, in the value and utility of parent/guardian contributions and in how to reach out to, communicate with, and work with parents/guardians as equal partners, implement and coordinate parent/guardian programs, and build ties between parents/guardians and the schools.

(cf. 4131 - Staff Development)

(cf. 4231 - Staff Development)

(cf. 4331 - Staff Development)

d. To the extent feasible and appropriate, coordinate and integrate parent involvement programs and conduct activities that encourage and support parents/guardians in more fully participating in their children's education. The District will provide prep time and opportunities for teachers to communicate with and solicit input from parents about student progress and also provide e-mail addresses and password-protected parent/guardian access to the district's student information system so parents can monitor student attendance and classroom progress and communicate with teachers.

e. Ensure that information related to school and parent/guardian programs, meetings, and other activities is sent to the parents/guardians of participating students in a format and, to the extent practicable, in a language the parents/guardians can understand.

f. Solicit ideas from parent advisory groups and provide other such reasonable support for parent involvement activities as parents/guardians may request.

g. Inform parents/guardians and parent organizations of the existence and purpose of parent information and resource centers in the state that provide training, information, and support to parents/guardians of participating students.

In addition, the Superintendent or designee may:

a. Provide necessary literacy training, using Title I funds if the district has exhausted all other reasonably available sources of funding for such training at annual Title I meetings and community Library nights.

c. Pay reasonable and necessary expenses associated with parent involvement activities, transportation and child care costs, to enable parents/guardians to participate in school-related meetings and training sessions.

d. Train parents/guardians to enhance the involvement of other parents/guardians.

e. Ask for input concerning and arrange school meetings with the parents at times that are most convenient for parents.

f. Adopt approaches to improving parent involvement.

g. Afford opportunities through Title I parent meetings, Back to School Night and ad-hoc committee meetings to solicit advice from parents on matters related to parent involvement in Title I programs.

h. Develop appropriate roles for community-based organizations and businesses in parent involvement activities.

i. Make referrals to community agencies and organizations that offer literacy training, parent education programs, and/or other services that help to improve the conditions of parents/guardians and families.

(cf. 1020 - Youth Services)

j. Provide a master calendar of district activities and district meetings on the school website.

k. Provide information about opportunities for parent involvement through the District web site, or other written or electronic means.

l. Encourage parent and teacher organizations to actively seek out and involve parents/guardians through regular communication updates and information sessions.

(cf. 1230 - School-Connected Organizations)

m. To the extent practicable, provide translation services at school sites and at meetings involving parents/guardians as needed.

n. Provide training and information to members of district and school site councils and advisory committees to help them fulfill their functions.

o. Regularly review the effectiveness of staff development activities related to parent involvement.

p. Include expectations for parent/guardian outreach and involvement in staff job descriptions and evaluations.

(cf. 4115 - Evaluation/Supervision)

(cf. 4215 - Evaluation/Supervision)

(cf. 4315 - Evaluation/Supervision)

The Superintendent or designee may:

a. Identify overlapping or similar program requirements.

b. Involve district and school site representatives from other programs to assist in identifying specific population needs.

c. Schedule joint meetings with representatives from related programs and share data and information across programs.

d. Develop a cohesive, coordinated LEA Plan focused on student needs and shared goals.

4. Conduct, with involvement of parents/guardians, an annual evaluation of the content and effectiveness of the parent involvement policy in improving the academic quality of the schools served by Title I (20 USC 6318).

The Superintendent or designee shall:

- a. Ensure that the evaluation include the identification of barriers to greater participation in parent involvement activities, with particular attention to parents/guardians who are economically disadvantaged, are disabled, have limited English proficiency, have limited literacy, or are of any racial or ethnic minority background (20 USC 6318).
- b. Use the evaluation results to design strategies for more effective parent involvement and, if necessary, to recommend changes in the parent involvement policy (20 USC 6318).
- c. Assess the district's progress in meeting annual objectives for the parent involvement program, notify parents/guardians of this review and assessment through regular school communications mechanisms, and provide a copy to parents/guardians upon their request (Education Code 11503).

The Superintendent or designee may:

- a. Use a variety of methods such as parent surveys to measure the satisfaction of parents/guardians and staff with the quality and frequency of district communications.
 - b. Gather and monitor data regarding the number of parents/guardians participating in district activities and the types of activities in which they are engaged.
 - c. Recommend to the Board measures to evaluate the impact of the district's parent involvement efforts on student achievement .
6. Involve parents/guardians in the activities of schools served by Title I (20 USC 6318)

The Superintendent or designee may:

- a. Include information about school activities in district communications to parents/guardians, on the community marquee at each end of the campus, on the district website and in the local newspapers.
- b. To the extent practicable, assist schools with translation services or other accommodations needed to encourage participation of parents/guardians with special needs.

The district's Board policy and administrative regulation containing parent involvement strategies shall be incorporated into the LEA plan and distributed to parents/guardians of students participating in Title I programs. (20 USC 6318)

School-Level Policies for Title I Schools

***Note: The following section is for use by districts that receive federal Title I funds. 20 USC 6318 mandates that each individual school receiving Title I funds have a written parent involvement policy, developed jointly with and agreed upon by parents/guardians of participating students, that describes the means for carrying out the requirements of 20 USC 6318(c) through (f), reflected in items #1-8 below. The following section lists the required components but does not include specific strategies which should be added by each school. ***

At each school receiving Title I funds, a written policy on parent involvement shall be developed jointly with and agreed upon by parents/guardians of participating students. Such policy shall describe the means by which the school will: (20 USC 6318)

1. Each school site shall convene an annual meeting, at a convenient time either on the campus or at a convenient location in the community, to which all parents/guardians of participating students shall be invited and encouraged to attend, in order to inform parents/guardians of their school's participation in Title I and to explain Title I requirements and the right of parents/guardians to be involved.
2. Solicit input from parent groups in order to offer a flexible number of meetings, or alternate times of meetings, for which related transportation, child care, and/or home contacts may be provided as such services relate to parent involvement.
3. Through the School Site Council, involve parents/guardians in an organized, ongoing, and timely way in the planning, review, and improvement of Title I targeted assistance programs, including the planning, review, and improvement of the school's parent involvement policy and, if applicable, the joint development of the plan for schoolwide programs pursuant to 20 USC 6314.
4. Provide the parents/guardians of participating students all of the following:
 - a. Timely information about Title I programs through letters, phone calls and other appropriate means of communication.
 - b. Parents will receive a description and explanation of the school's curriculum, forms of academic assessment used to measure student progress, and the proficiency levels students are expected to meet. This will occur at Back to School Night, Freshman Orientation and Title I Parent meetings. Parents may communicate with teachers via telephone, voicemail and e-mail. Parents may monitor student attendance and academic progress via web-based, pass-word protected access to their student's records on our student information system.

(cf. 5121 - Grades/Evaluation of Student Achievement)

(cf. 5123 - Promotion/Acceleration/Retention)

c. If requested by parents/guardians, opportunities shall be made available for regular meetings to formulate suggestions and to participate, as appropriate, in decisions related to their children's education, and, as soon as practicably possible, responses to the suggestions of parents/guardians. Parents may contact student's counselors to arrange such meetings.

5. If the schoolwide program plan is not satisfactory to the parents/guardians of participating students, submit any parent/guardian comments when the school makes the plan available to the district.

Note: 20 USC 6318 requires Title I schools to develop a school-parent compact as provided in item #6 below. In addition, Education Code 51101 requires all schools participating in the state's High Priority Schools Grant Program, whether or not they receive Title I funds, to develop a school-parent compact as described below; see AR 0520.1 - High Priority Schools Grant Program for language reflecting this requirement.

***Note: U.S. Department of Education non-regulatory guidance, Parental Involvement: Title I, Part A, provides a sample template that schools may use in the development of the school-parent compact. ***

6. Jointly develop with the parents/guardians of participating students a school-parent compact that outlines how parents/guardians, the entire school staff, and students will share responsibility for improved student academic achievement and the means by which the school and parents/guardians will build a partnership to help students achieve state standards

(cf. 0520.1 - High Priority Schools Grant Program)

This compact shall address:

a. The school's responsibility to provide high-quality curriculum and instruction in a supportive and effective learning environment that enables participating students to achieve the state's student academic achievement standards.

b. Ways in which parents/guardians will be responsible for supporting their children's learning, such as monitoring attendance, homework completion, and television viewing; volunteering in the classroom; and participating, as appropriate, in decisions related to their children's education and the positive use of extracurricular time.

(cf. 1240 - Volunteer Assistance)

(cf. 5020 - Parent Rights and Responsibilities)

(cf. 5113 - Absences and Excuses)

(cf. 6145 - Extracurricular/Cocurricular Activities)

(cf. 6154 - Homework/Makeup Work)

c. The importance of communication between teachers and parents/guardians on an ongoing basis through, at a minimum:

- (1) Annual Title I parent meeting during which the compact shall be discussed as it relates to the student's achievement.
- (2) Frequent reports to parents/guardians on their children's progress through phone calls, e-mails and the password-protected student information system posted on the website.
- (3) Reasonable access to staff, opportunities to volunteer and participate in their child's classroom, and observation of classroom activities

7. Build the capacity of the school and parents/guardians for strong parent involvement by implementing the activities described in items #3a-f in the section "District Strategies for Title I Schools" above

8. To the extent practicable, provide full opportunities for the participation of parents/guardians with limited English proficiency, parents/guardians with disabilities, and parents/guardians of migrant children, including providing information and school reports required under 20 USC 6311(h) in a format and language such parents/guardians can understand.

If the school has a parent involvement policy that applies to all parents/guardians, it may amend that policy to meet the above requirements. (20 USC 6318)

Each school's parent involvement policy shall be made available to the local community and distributed to parents/guardians of participating students in an understandable and uniform format and, to the extent practicable, provided in a language the parents/guardians can understand. (20 USC 6318)

Each school receiving Title I funds shall annually evaluate the effectiveness of its parent involvement policy. Such evaluation may be conducted during the process of reviewing the school's single plan for student achievement in accordance with Education Code 64001.

The principal or designee, jointly with parents/guardians of participating students, shall periodically update the school's policy to meet the changing needs of parents/guardians and the school. (20 USC 6318)

District Strategies for Non-Title I Schools

For each school that does not receive federal Title I funds, the Superintendent or designee shall, at a minimum:

1. Engage parents/guardians positively in their children's education by helping them develop skills to use at home that support their children's academic efforts at school and their children's development as responsible members of society (Education Code 11502, 11504)

2. Inform parents/guardians that they can directly affect the success of their children's learning, by providing them with techniques and strategies that they may use to improve their children's academic success and to assist their children in learning at home (Education Code 11502, 11504)

The Superintendent or designee may encourage parents/guardians to volunteer in their child's classroom and to participate in school advisory committees

3. Build consistent and effective communication between the home and school so that parents/guardians may know when and how to assist their children in support of classroom learning activities (Education Code 11502, 11504)

4. Train teachers and administrators to communicate effectively with parents/guardians

The Superintendent or designee may:

a. Provide staff development to assist staff in strengthening two-way communications with parents/guardians, including parents/guardians who have limited English proficiency or limited literacy

b. Invite input from parents/guardians regarding the content of staff development activities pertaining to home-school communications

5. Integrate parent involvement programs into school plans for academic accountability

*New Policy -
Revised
Adoption -
Put on
as discussion
item - Not
Consent*

Philosophy-Goals-Objectives and Comprehensive Plans

BP 0500(a)

ACCOUNTABILITY

Note: The following optional policy may be revised to reflect district practice. Additional information about the Board's role in accountability is presented throughout CSBA's Maximizing School Board Governance series.

The Governing Board recognizes its responsibility to ensure accountability to the public for the performance of district schools. The Board shall regularly review the effectiveness of the district's programs, personnel, and fiscal operations, with a focus on the district's effectiveness in improving student achievement. The Board shall establish systems and processes to monitor results and to evaluate the district's progress toward accomplishing the district's vision and goals.

- (cf. 0000 - Vision)*
- (cf. 0200 - Goals for the School District)*
- (cf. 0400 - Comprehensive Plans)*
- (cf. 2140 - Evaluation of the Superintendent)*
- (cf. 3460 - Financial Accountability and Reports)*
- (cf. 4115 - Evaluation/Supervision)*
- (cf. 4215 - Evaluation/Supervision)*
- (cf. 4315 - Evaluation/Supervision)*
- (cf. 6011 - Academic Standards)*
- (cf. 6141 - Curriculum Development and Evaluation)*
- (cf. 6190 - Evaluation of the Instructional Program)*
- (cf. 9000 - Role of the Board)*
- (cf. 9005 - Governance Standards)*
- (cf. 9400 - Board Self-Evaluation)*

The Board and the Superintendent shall agree upon appropriate measures of district, school, and student performance and shall establish a schedule for providing regular reports to the Board and the public regarding district progress.

- (cf. 0510 - School Accountability Report Card)*
- (cf. 1100 - Communication with the Public)*
- (cf. 1112 - Media Relations)*

Opportunities for feedback from students, parents/guardians, staff, and community members shall be made available as part of the review and evaluation of district programs and operations.

- (cf. 6020 - Parent Involvement)*

Note: California's accountability system is based on both state and federal requirements, including the calculation of an Academic Performance Index (API) pursuant to the Public Schools Accountability Act (Education Code 52050-52059) and a determination as to whether schools and districts make "adequate yearly progress" (AYP) pursuant to the No Child Left Behind Act (20 USC 6311). Both the API and AYP incorporate multiple measures, including but not limited to student performance on statewide assessments. These indexes are included in an Accountability Progress Report that is issued each year for every school and district.

ACCOUNTABILITY (continued)

Schools are subject to intervention and support based on their ranking on the API and their ability to meet growth targets established by the State Board of Education; see BP/AR 0520 - Intervention for Underperforming Schools and BP/AR 0520.1 - High Priority Schools Grant Program. In addition, a school or district that receives federal Title I funds may be identified for program improvement if it does not meet AYP criteria for two consecutive years within specific areas; see BP/AR 0520.2 - Title I Program Improvement Schools and BP/AR 0520.3 - Title I Program Improvement Districts.

Indicators of district progress in improving student achievement shall include, but not be limited to, the Academic Performance Index (API) established by the state's accountability system and measures of "adequate yearly progress" (AYP) required under the federal accountability system.

(cf. 0520 - Intervention for Underperforming Schools)

(cf. 0520.1 - High Priority Schools Grant Program)

(cf. 0520.2 - Title I Program Improvement Schools)

(cf. 0520.3 - Title I Program Improvement Districts)

(cf. 6162.5 - Student Assessment)

(cf. 6162.51 - Standardized Testing and Reporting Program)

(cf. 6162.52 - High School Exit Examination)

Following the annual publication of the API and school rankings by the Superintendent of Public Instruction, the Board shall, at a regularly scheduled meeting, discuss the results of each school's annual ranking. (Education Code 52056)

Note: The following optional paragraph may be revised to reflect district practice. Education Code 52056 encourages but does not require Boards to discuss test results from the Standardized Testing and Reporting (STAR) program (Education Code 60640-60649) by school, grade, and the student subgroups listed in 20 USC 6311, including economically-disadvantaged students, students from major racial and ethnic groups, students with disabilities, and students with limited English proficiency. Pursuant to Education Code 60643, test contractors are required to provide disaggregated data for all those categories as well as gender.

This discussion shall include an examination of scores from the Standardized Testing and Reporting (STAR) program, by school, grade, and student subgroup, including disaggregated data based on socioeconomic status, race/ethnicity, enrollment in special education, English proficiency, and gender.

(cf. 3553 - Free and Reduced Price Meals)

Evaluation results may be used as a basis for identifying and developing strategies to address disparities in achievement among student subgroups, implementing programmatic changes, determining the need for additional support or assistance, awarding incentives or rewards, and establishing other performance-based consequences.

ACCOUNTABILITY (continued)

Legal Reference:

EDUCATION CODE

33127-33129 *Standards and criteria for fiscal accountability*

33400-33407 *CDE evaluation of district programs*

44660-44665 *Evaluation of certificated employees*

51041 *Evaluation of the educational program*

52050-52059 *Public Schools Accountability Act*

60640-60649 *Standardized Testing and Reporting Program*

CODE OF REGULATIONS, TITLE 5

15440-15463 *Standards and criteria for fiscal accountability*

UNITED STATES CODE, TITLE 20

6311 *Accountability, adequate yearly progress*

6312 *Local educational agency plan*

6316 *School and district improvement*

CODE OF FEDERAL REGULATIONS, TITLE 34

200.13-200.20 *Adequate yearly progress*

200.30-200.35 *Identification of program improvement schools*

200.36-200.38 *Notification requirements*

200.52-200.53 *District improvement*

Management Resources:

CSBA PUBLICATIONS

Maximizing School Board Governance

WEB SITES

CSBA: <http://www.csba.org>

California Department of Education, Accountability: <http://www.cde.ca.gov/ta/ac>

U.S. Department of Education, No Child Left Behind: <http://www.nclb.gov>

UNIFORM COMPLAINT PROCEDURES

Compliance Officers

Note: 5 CCR 4621 mandates the district to identify in its policies and procedures the person(s), employee(s), agency position(s) or unit(s) responsible for ensuring compliance with state and federal law and for receiving and investigating complaints alleging noncompliance or discrimination. During its Categorical Program Monitoring (CPM) process (formerly the Coordinated Compliance Review), California Department of Education (CDE) staff will check to ensure that the district's policy lists the specific title(s) of the employee(s) responsible for investigating complaints. Districts should identify the specific title(s) of the compliance officer(s) in the space provided below.

The Governing Board designates the following compliance officer(s) to receive and investigate complaints and to ensure district compliance with law:

District Superintendent
(title or position)
701 7th Street, Taft, CA 93268
(address)
(661) 763-2330
(telephone number)

Note: 5 CCR 4621 mandates that the district policy provide that employees responsible for compliance and/or investigation of complaints are knowledgeable about the laws and programs they are assigned to investigate. The second sentence below may be modified to reflect district practice.

The Superintendent or designee shall ensure that employees designated to investigate complaints are knowledgeable about the laws and programs for which they are responsible. Designated employees may have access to legal counsel as determined by the Superintendent or designee.

(cf. 9124 - Attorney)

Notifications

Note: During the CPM process, CDE staff will check to ensure that the district's policy contains a statement ensuring annual dissemination of notice of the district's uniform complaint procedures. As amended by Register 2005, No. 52, 5 CCR 4622 requires that the notice be provided to private school representatives and to the other parties specified below.

The Superintendent or designee shall annually provide written notification of the district's uniform complaint procedures to students, employees, parents/guardians, the district advisory committee, school advisory committees, appropriate private school officials or representatives, and other interested parties. (5 CCR 4622)

Note: As amended by Register 2005, No. 52, 5 CCR 4622 requires that the district provide free copies of the district's uniform complaint procedures.

UNIFORM COMPLAINT PROCEDURES (continued)

The Superintendent or designee shall make available copies of the district's uniform complaint procedures free of charge. (5 CCR 4622)

Note: During the CPM process, CDE staff will also check the notice to ensure that it contains a summary of the complaint procedures as specified items #1-7 as listed below.

The notice shall:

1. Identify the person(s), position(s), or unit(s) responsible for receiving complaints
2. Advise the complainant of any civil law remedies that may be available to him/her under state or federal discrimination laws, if applicable
3. Advise the complainant of the appeal process pursuant to Education Code 262.3, including the complainant's right to take a complaint directly to the California Department of Education (CDE) or to pursue remedies before civil courts or other public agencies
4. Include statements that:
 - a. The district is primarily responsible for compliance with state and federal laws and regulations
 - b. The complaint review shall be completed within 60 calendar days from the date of receipt of the complaint unless the complainant agrees in writing to an extension of the timeline
 - c. An unlawful discrimination complaint must be filed not later than six months from the date the alleged discrimination occurs, or six months from the date the complainant first obtains knowledge of the facts of the alleged discrimination
 - d. The complainant has a right to appeal the district's decision to the CDE by filing a written appeal within 15 days of receiving the district's decision
 - e. The appeal to the CDE must include a copy of the complaint filed with the district and a copy of the district's decision

(cf. 5145.6 - Parental Notifications)

UNIFORM COMPLAINT PROCEDURES (continued)**Procedures**

Note: 5 CCR 4621 **mandates** district complaint procedures consistent with the uniform procedures of 5 CCR 4600-4687. 5 CCR 4631 requires that all complaints be investigated and completed within 60 days of the receipt of the complaint. **The sample timelines in Steps #1-3 below are suggestions and should be revised to reflect district practice, but they must be designed to ensure that the district's investigation is completed and its written report sent to the complainant within 60 days of receiving the complaint.** Pursuant to 5 CCR 4640, as amended by Register 2005, No. 52, when a complaint is erroneously sent to the CDE without first being filed with the district, and then forwarded by the CDE back to the district, this 60-day period begins whenever the district receives the complaint.

The following procedures shall be used to address all complaints which allege that the district has violated federal or state laws or regulations governing educational programs. Compliance officers shall maintain a record of each complaint and subsequent related actions, including all information required for compliance with 5 CCR 4631 and 4633.

All parties involved in allegations shall be notified when a complaint is filed, when a complaint meeting or hearing is scheduled, and when a decision or ruling is made.

Step 1: Filing of Complaint

Any individual, public agency, or organization may file a written complaint of alleged noncompliance by the district. (5 CCR 4630)

Note: Pursuant to 5 CCR 4630, complaints of unlawful discrimination must be initiated within six months from the date of the alleged discrimination or six months from the date when the complainant acquired knowledge of the facts of the alleged discrimination. However, as amended by Register 2005, No. 52, upon written request by the complainant, the Superintendent or designee may extend, for good cause, the six-month filing period by up to 90 days.

A complaint alleging unlawful discrimination shall be initiated no later than six months from the date when the alleged discrimination occurred, or six months from the date when the complainant first obtained knowledge of the facts of the alleged discrimination. A complaint may be filed by a person who alleges that he/she personally suffered unlawful discrimination or by a person who believes that an individual or any specific class of individuals has been subjected to unlawful discrimination. (5 CCR 4630)

Note: The following paragraph may be revised to reflect district practice.

The complaint shall be presented to the compliance officer who shall maintain a log of complaints received, providing each with a code number and a date stamp.

If a complainant is unable to put a complaint in writing due to conditions such as a disability or illiteracy, district staff shall assist him/her in the filing of the complaint. (5 CCR 4600)

UNIFORM COMPLAINT PROCEDURES (continued)**Step 2: Mediation**

Note: The following **optional** section should be used only by those districts that have decided to establish procedures for attempting to resolve complaints through mediation. Timelines should be revised to reflect district practice.

Within three days of receiving the complaint, the compliance officer may informally discuss with the complainant the possibility of using mediation. If the complainant agrees to mediation, the compliance officer shall make all arrangements for this process.

Before initiating the mediation of a discrimination complaint, the compliance officer shall ensure that all parties agree to make the mediator a party to related confidential information.

If the mediation process does not resolve the problem within the parameters of law, the compliance officer shall proceed with his/her investigation of the complaint.

The use of mediation shall not extend the district's timelines for investigating and resolving the complaint unless the complainant agrees in writing to such an extension of time. (5 CCR 4631)

Step 3: Investigation of Complaint

Note: The timeline in the following paragraph is **optional** and should be revised to reflect district practice.

The compliance officer is encouraged to hold an investigative meeting within five days of receiving the complaint or an unsuccessful attempt to mediate the complaint. This meeting shall provide an opportunity for the complainant and/or his/her representative to repeat the complaint orally.

Note: As amended by Register 2005, No. 52, 5 CCR 4631 requires the district to provide the complainant with the opportunity to present relevant information, as specified below.

The complainant and/or his/her representative shall have an opportunity to present the complaint and evidence or information leading to evidence to support the allegations in the complaint. (5 CCR 4631)

Note: As amended by Register 2005, No. 52, 5 CCR 4631 allows the district to dismiss a complaint when the complainant refuses to provide the investigator with relevant documents or otherwise obstructs the investigation. 5 CCR 4631 also provides that, if the district refuses to provide the investigator with access to records or other documents, the investigator may issue a finding in favor of the complainant. During the CPM process, CDE staff will check to ensure that both of these statements regarding the provision of access to information are included in the district's policy, as specified below.

UNIFORM COMPLAINT PROCEDURES (continued)

A complainant's refusal to provide the district's investigator with documents or other evidence related to the allegations in the complaint, or his/her failure or refusal to cooperate in the investigation or his/her engagement in any other obstruction of the investigation, may result in the dismissal of the complaint because of a lack of evidence to support the allegation. (5 CCR 4631)

The district's refusal to provide the investigator with access to records and/or other information related to the allegation in the complaint, or its failure or refusal to cooperate in the investigation or its engagement in any other obstruction of the investigation, may result in a finding, based on evidence collected, that a violation has occurred and may result in the imposition of a remedy in favor of the complainant. (5 CCR 4631)

Step 4: Response

Note: Pursuant to 5 CCR 4631, the district's written decision must be sent to the complainant within 60 days of receiving the complaint. Option 1 below is for districts that do not allow complainants to appeal the compliance officer's decision to the Board. Option 2 is for districts that allow appeals to the Board, and it requires the compliance officer's decision within 30 days so that the Board's decision can still be given within the 60-day time limit.

OPTION 1:

Unless extended by written agreement with the complainant, the compliance officer shall prepare and send to the complainant a written report of the district's investigation and decision, as described in Step #5 below, within 60 days of the district's receipt of the complaint. (5 CCR 4631)

OPTION 2:

Within 30 days of receiving the complaint, the compliance officer shall prepare and send to the complainant a written report of the district's investigation and decision, as described in Step #5 below. If the complainant is dissatisfied with the compliance officer's decision, he/she may, within five days, file his/her complaint in writing with the Board.

The Board may consider the matter at its next regular Board meeting or at a special Board meeting convened in order to meet the 60-day time limit within which the complaint must be answered. The Board may decide not to hear the complaint, in which case the compliance officer's decision shall be final.

If the Board hears the complaint, the compliance officer shall send the Board's decision to the complainant within 60 days of the district's initial receipt the complaint or within the time period that has been specified in a written agreement with the complainant. (5 CCR 4631)

UNIFORM COMPLAINT PROCEDURES (continued)**Step 5: Final Written Decision**

The district's decision shall be in writing and sent to the complainant. (5 CCR 4631)

Note: Education Code 48985 requires that reports sent to the parents/guardians be written in the primary language when 15% or more of a school's enrolled students speak a single primary language other than English.

The district's decision shall be written in English and in the language of the complainant whenever feasible or as required by law.

Note: As amended by Register 2005, No. 52, 5 CCR 4631 specifies components that should be part of the district's decision. Inclusion of these items will help protect the district's position in case of an appeal to the CDE or if litigation is filed.

The decision shall include:

1. The findings of fact based on the evidence gathered (5 CCR 4631)
2. The conclusion(s) of law (5 CCR 4631)
3. Disposition of the complaint (5 CCR 4631)
4. Rationale for such disposition (5 CCR 4631)
5. Corrective actions, if any are warranted (5 CCR 4631)
6. Notice of the complainant's right to appeal the district's decision within 15 days to the CDE and procedures to be followed for initiating such an appeal (5 CCR 4631)
7. For discrimination complaints, notice that the complainant must wait until 60 days have elapsed from the filing of an appeal with the CDE before pursuing civil law remedies (Education Code 262.3)

Note: The following paragraph provides a means for ensuring protection of privacy rights, while still assuring the complainant that appropriate action has been taken, and may be revised to reflect district practice.

If an employee is disciplined as a result of the complaint, the decision shall simply state that effective action was taken and that the employee was informed of district expectations. The report shall not give any further information as to the nature of the disciplinary action.

UNIFORM COMPLAINT PROCEDURES (continued)**Appeals to the California Department of Education**

Note: As amended and renumbered by Register 2005, No. 52, 5 CCR 4632 specifies the items that must be included in the complainant's appeal to the CDE.

If dissatisfied with the district's decision, the complainant may appeal in writing to the CDE within 15 days of receiving the district's decision. When appealing to the CDE, the complainant must specify the basis for the appeal of the decision and whether the facts are incorrect and/or the law has been misapplied. The appeal shall be accompanied by a copy of the locally filed complaint and a copy of the district's decision. (5 CCR 4632)

Note: Documents and issues that may be considered by the CDE when reviewing the appeal are specified in 5 CCR 4633, as amended by Register 2005, No. 52.

Upon notification by the CDE that the complainant has appealed the district's decision, the Superintendent or designee shall forward the following documents to the CDE: (5 CCR 4633)

1. A copy of the original complaint
2. A copy of the decision
3. A summary of the nature and extent of the investigation conducted by the district, if not covered by the decision
4. A copy of the investigation file, including but not limited to all notes, interviews, and documents submitted by the parties and gathered by the investigator
5. A report of any action taken to resolve the complaint
6. A copy of the district's complaint procedures
7. Other relevant information requested by the CDE

Note: 5 CCR 4650 details circumstances under which the Superintendent of Public Instruction may directly intervene without waiting for action by the district. One such circumstance is when the district has not taken action on a complaint within 60 days of the date that the complaint was filed with the district.

The CDE may directly intervene in the complaint without waiting for action by the district when one of the conditions listed in 5 CCR 4650 exists, including cases in which the district has not taken action within 60 days of the date the complaint was filed with the district.

UNIFORM COMPLAINT PROCEDURES (continued)

Note: 5 CCR 4611, as amended by Register 2005, No. 52, details complaint issues that are not subject to district complaint procedures and not under the jurisdiction of the CDE. Such issues include, but are not limited to, allegations of child abuse, health and safety complaints related to a child development program, employment discrimination complaints, and allegations of fraud.

Civil Law Remedies

Note: During the CPM process, CDE staff will expect to see a statement detailing a complainant's right to pursue civil law remedies (e.g., action in a court of law) in addition to or in conjunction with the right to pursue administrative remedies from the CDE. Pursuant to Education Code 262.3, a complainant alleging discrimination must wait until 60 days after filing an appeal to the CDE before pursuing civil litigation, but may immediately pursue injunctive relief (e.g., an injunction or restraining order prohibiting a person or entity from doing a specified act) before a court of law.

A complainant may pursue available civil law remedies outside of the district's complaint procedures. Complainants may seek assistance from mediation centers or public/private interest attorneys. Civil law remedies that may be imposed by a court include, but are not limited to, injunctions and restraining orders. For discrimination complaints, however, a complainant must wait until 60 days have elapsed from the filing of an appeal with the CDE before pursuing civil law remedies. The moratorium does not apply to injunctive relief and is applicable only if the district has appropriately, and in a timely manner, apprised the complainant of his/her right to file a complaint in accordance with 5 CCR 4622.

Taft Union High School District


701 Seventh Street
Taft, California 93268

TUHS
Excellence
BY DESIGN

Phone: (661) 763-2300
Fax: (661) 763-1445

June 3, 2008

TO: T.U.H.S. BOARD OF TRUSTEES

FROM: CHUCK A. HAGSTROM, Business Manager 

SUBJECT: AUTHORIZATION TO AWARD THE BID FOR A VENTILATION SYSTEM – T.U.H.S. – METAL SHOP

The Board authorized S.C. Anderson to advertise and accept bids on behalf of Taft High for and Ventilation System for the Taft Union High School Metal Shop project.

Due to delays in receiving drawings the bid advertisements are unable to be completed prior to this board meeting. As time is of the essence to complete this project while school is not in session, I ask that the Board authorize me to award the bid and ratify the awarded bid at the July board meeting.

IT IS RECOMMENDED that the Board authorize the Business Manager to accept the bid for the Ventilation System for the Taft Union High School Metal Shop project and ratify the awarded bid at the July board meeting.

CAH/glf

c: Gary Morris
File

Taft Union High School District


701 Seventh Street
Taft, California 93268

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Excellence
BY DESIGN

Phone: (661) 763-2300
Fax: (661) 763-1445

June 3, 2008

TO: T.U.H.S. BOARD OF TRUSTEES

FROM: CHUCK A. HAGSTROM, Business Manager 

SUBJECT: AUTHORIZATION TO AWARD THE BID FOR AN ELECTRICAL SYSTEM – T.U.H.S. – METAL SHOP

The Board authorized S.C. Anderson to advertise and accept bids on behalf of Taft High for and Electrical System for the Taft Union High School Metal Shop project.

Due to delays in receiving drawings the bid advertisements are unable to be completed prior to this board meeting. As time is of the essence to complete this project while school is not in session, I ask that the Board authorize me to award the bid and ratify the awarded bid at the July board meeting.

IT IS RECOMMENDED that the Board authorize the Business Manager to accept the bid for the Electrical System for the Taft Union High School Metal Shop project and ratify the awarded bid at the July board meeting.


CAH/glf

c: Gary Morris
File

Taft Union High School

701 Seventh Street · Taft, California 93268 · (661) 763-2300 · Fax (661) 763-2386

Office of the Principal

To: Board of Trustees
From: Mark Richardson 
Date: June 3, 2008
Re: Board Recommendation- Committee on Assignment

The Committee on Assignments composed of Marilyn Brown, Caroline Schoneweis, Mike Colen and myself met Tuesday, June 2, 2008 to review Greg Goossen's special skills and preparation to teach TV Productions pursuant to Education Code 44258.7(c) and (d).

The committee found that Mr. Goossen has more than adequate academic preparation and experience to teach the class for the 2008-09 school year.

Taft Union High School District


701 Seventh Street
Taft, California 93268

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Phone: (661) 763-2300
Fax: (661) 763-1445

June 2, 2008

TO: T.U.H.S. BOARD OF TRUSTEES

FROM: CHUCK A. HAGSTROM, Business Manager 

SUBJECT: AUTHORIZE R.O.P. APPORTIONMENT FUNDS -
RESOLUTION # 13

At a special meeting of the West Side ROP Board on June 1, 1985, a recommendation was approved to request the respective boards of the Joint Powers Agreement to have all WSROP Apportionment Funds posted directly to the WSROP account by the County Office as they are received from the State. Each year the resolution authorizing the transfer must be adopted.

IT IS RECOMMENDED that the Board adopt Resolution # 13, authorizing the County Superintendent of Schools' Office to deposit all WSROP Apportionment Funds directly to the WSROP account as they are received, effective July 1, 2008.

CAH:glf

Attachment

cc: Dale Countryman

Taft Union High School District

701 Seventh Street
Taft, California 93268

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BY DESIGN

Phone: (661) 763-2300
Fax: (661) 763-1445

RESOLUTION # 13

BEFORE THE BOARD OF TRUSTEES TAFT UNION HIGH SCHOOL DISTRICT

RESOLUTION:

WHEREAS, in the past the Kern County Superintendent of Schools office has accepted district Board Resolutions authorizing the County Superintendent to make deposits of the Apportionment Funds for West Side Regional Occupational Program (WSROP) directly to the WSROP account as they are received in the current year.

NOW, THEREFORE, BE IT RESOLVED, that the County Superintendent of Schools' Office is hereby authorized to deposit all West Side Regional Occupational program (WSROP) Apportionment Funds directly to the WSROP account as they are received in the 2008-2009 school year.

On the motion of _____, seconded by _____,
Resolution # 13 as set forth above was adopted at a meeting held on June 16, 2008, by the following vote:

Ayes: _____

Noes: _____

Absent: _____

BOARD OF TRUSTEES OF THE
Taft Union High School District

By: _____
Clerk of the Board

I hereby certify that the foregoing is a full, true and correct excerpt from the journal of the Board of Trustees of the Taft Union High School District pertaining to the adoption of the foregoing resolution at a meeting held on June 16, 2008.

Authorized Agent of the Board of Trustees
Taft Union High School District,
County of Kern, State of California.

Taft Union High School District


701 Seventh Street
Taft, California 93268

TUHS
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BY DESIGN

Phone: (661) 763-2300
Fax: (661) 763-1445

June 2, 2008

TO: T.U.H.S. BOARD OF TRUSTEES

FROM: CHUCK A. HAGSTROM, Business Manager 

SUBJECT: ADOPT RESOLUTION # 14 - RESTRICTING
GENERAL FUND ENDING BALANCE

We have been advised by the Kern County Superintendent of Schools to adopt Resolution # 14, which will restrict all the ending cash balances in the General Fund as an appropriation for contingencies.

IT IS RECOMMENDED that the T.U.H.S. Board of Trustees authorize the Business Manager, to restrict all General Fund ending cash balances for the purposes described in Resolution # 14.

CAH:glf

Attachment

cc: County Superintendent Office w/attachment

**RESOLUTION OF THE BOARD OF
TAFT UNION HIGH SCHOOL DISTRICT**

RESTRICTING ENDING FUND BALANCES FOR FISCAL YEAR 2007 - 2008

RESOLUTION:

WHEREAS, the Board of the Taft Union High School District of the County of Kern, California, expects to have a positive ending fund balance at the conclusion of the 2007-2008 fiscal year of the District; and

WHEREAS, the district has the requirement to fund employee salaries, benefits, and other contractual obligations until receipt of taxes in December 2008, and state aid receipts will be insufficient to these obligations, it appears in the best interest of the district for the Board to take action to restrict the use of said ending fund balance for specified purposes;

NOW, THEREFORE, the Board does hereby find, determine and resolve as follows:

Section 1. The District has a financial obligation to provide for the payment of the following:

- Employee Salaries and Benefits
- Insurance – Property and Liability
- Contract Services
- Final Payment Obligation To GESFA
- Deferred Maintenance

Section 2. The Board hereby authorizes and directs the Superintendent to restrict said ending fund balance for the payment of the described obligations from and after the effective date hereof.

Section 3. This resolution will become effective immediately upon its adoption.

On the motion of _____, seconded by _____ Resolution # 14 as set forth above was adopted by said Board at their regular June meeting held on June 16, 2008, and passed by the following vote:

Ayes: _____
 Noes: _____
 Absent _____

BOARD OF TRUSTEES OF THE
Taft Union High School District

By: _____
President of the Board

I hereby certify that the foregoing is a full, true and correct excerpt from the journal of the Board of Trustees of the Taft Union High School District pertaining to the adoption of the foregoing resolution at a meeting held on June 16, 2008.

 Secretary of the Board of Trustees
 Taft Union High School District,
 County of Kern, State of California

Taft Union High School District


701 Seventh Street
Taft, California 93268

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Excellence
BY DESIGN

Phone: (661) 763-2300
Fax: (661) 763-1445

June 4, 2008

TO: T.U.H.S. BOARD OF TRUSTEES

FROM: CHUCK A. HAGSTROM, Business Manager 

SUBJECT: APPROVE RESOLUTION # 15 – AUTHORIZE BANK SIGNATURES

We have recently had changes in personnel and need to update our records with United Security Bank to reflect the change in our signature cards. Please delete Curtis Dubost as an authorized representative of Taft Union High School District effective June 30, 2008.

IT IS RECOMMENDED THAT the Board of Trustees adopt Resolution # 15, to authorize bank signatures and update our records with United Security Bank.

CAH/glf

Attachment

RESOLUTION OF TAFT UNION HIGH SCHOOL DISTRICT

RESOLUTION # 15

Referred to in this document as "Financial Institution"

Referred to in this document as "Association"

I, Janice Ashley, certify that I am Secretary (clerk) of the above named association organized under the laws of California Education Code, Federal Employer I.D. Number 95-6003088, and that the resolutions on this document are a correct copy of the resolutions adopted at a meeting of the Association duly and properly called and held on June 16, 2008 (date). These resolutions appear in the minutes of this meeting and have not been rescinded or modified.

AGENTS Any Agent listed below, subject to any written limitations, is authorized to exercise the powers granted as indicated below:

Table with 4 columns: Name and Title or Position, Signature, Facsimile Signature (if used), and checkboxes for signature. Rows include Chuck Hagstrom, Business Manager; Mark Richardson, Principal; Jeri Shea, Accounting Analyst; Emily Heber, Accounting Technician.

POWERS GRANTED (Attach one or more Agents to each power by placing the letter corresponding to their name in the area before each power. Following each power indicate the number of Agent signatures required to exercise the power.)

Table with 3 columns: Indicate A, B, C, D, E, and/or F; Description of Power; Indicate number of signatures required. Powers include exercise of all powers, opening deposit accounts, endorsing checks, borrowing money, and endorsing bills.

LIMITATIONS ON POWERS The following are the Association's express limitations on the powers granted under this resolution.

EFFECT ON PREVIOUS RESOLUTIONS This resolution supersedes resolution dated [blank]. If not completed, all resolutions remain in effect.

CERTIFICATION OF AUTHORITY I further certify that the Association has, and at the time of adoption of this resolution had, full power and lawful authority to adopt the resolutions on page 2 and to confer the powers granted above to the persons named who have full power and lawful authority to exercise the same. (Apply seal below where appropriate.)

Signature lines for Secretary, Attest by Other Officer (President), and Attest by Other Officer (Clerk).

Taft Union High School District


701 Seventh Street
Taft, California 93268

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Phone: (661) 763-2300
Fax: (661) 763-1445

June 2, 2008

TO: T.U.H.S. BOARD OF TRUSTEES

FROM: CHUCK A. HAGSTROM, Business Manager 

SUBJECT: 2008-2009 SALARY SCHEDULES

I am proposing the attached salary schedules for the Certificated Administrative / Management, Certificated Teacher's, Counselor's, Classified Management / Confidential, Classified Bargaining Unit and Classified Substitute employees to be effective July 1, 2008.

These schedules have salary adjustment as agreed to by the Certificated and Classified bargaining units and pursuant to the employee contracts proposed for ratification for the 2008-2009 fiscal year.

I recommend that the Board approve the salary schedules for the Certificated Administrative / Management, Certificated Teacher's, Counselor's, Classified Management / Confidential, Classified Bargaining Unit and Classified Substitute employees, to be effective July 1, 2008 .

CAH:glf
Attachments

Administrative Salary Schedule

2008-2009

Position	Class	Days	Factor	Daily Rate	Step 1	Step 2	Annual Salary ** Step 3	Step 4	Step 5
Superintendent * (Contract)		228	-100.00%	\$ -		N/A	N/A	N/A	N/A
District Business Manager	A-2	220	33.00%	\$ 625.22	137,548	139,611	141,705	143,831	145,988
Principal	A-1	210	27.69%	\$ 600.26	126,055	127,945	129,864	131,812	133,790
Director of CIA	A-1	210	17.32%	\$ 551.50	115,816	117,553	119,316	121,106	122,923

* Pay in lieu of benefits not included in salary figure

Certificated Management Salary Schedule

2008-2009

Title	Class	Days	Factor	Daily Rate	Step 1	Step 2	Annual Salary ** Step 3	Step 4	Step 5
Psychologist * Includes Special Ed Stipend	M-1	202	2.00%	\$ 501.78	101,360	\$ 102,374	\$ 103,398	\$ 104,432	\$ 105,476
Athletic Director	M-1	200	2.00%	\$ 493.87	98,773	\$ 99,761	\$ 100,758	\$ 101,766	\$ 102,784
Dir. Special Services	M-2	205	4.00%	\$ 503.55	103,228	\$ 104,260	\$ 105,303	\$ 106,356	\$ 107,419
Assistant Principal	M-2	200	4.00%	\$ 503.55	100,710	\$ 101,717	\$ 102,735	\$ 103,762	\$ 104,800
Principal BVHS	M-3	200	6.00%	\$ 513.24	102,648	\$ 103,674	\$ 104,711	\$ 105,758	\$ 106,816

* Stipend of \$2400 for MA/MS or \$3600 for Doctorate

** A longevity bonus of one (1%) percent of the current salary shall be added to the base for each five years of service to the District, to a maximum of twenty-five years or five (5%) percent.

Pending Board Approval 6/16/08

TAFT UNION SCHOOL DISTRICT

Certificated Salary Schedule

2008-2009

Step	Class I BA or BS	Class II BA + 30	w/ MA	Class III BA + 45	w/MA	Class IV BA + 60	w/ MA	Class V BA + 75	w/ MA	Class VI BA + 90	w/ MA
1	44,078	47,143	50,281	50,161	53,299	53,234	56,373	56,287	59,425	59,429	62,567
2	45,969	49,020	52,158	52,054	55,193	55,131	58,269	58,069	61,207	61,328	64,466
3	47,858	50,925	54,063	53,947	57,085	57,021	60,159	60,077	63,215	63,228	66,366
4	49,749	52,818	55,956	55,837	58,975	58,916	62,054	61,970	65,108	65,125	68,264
5	51,639	54,709	57,847	57,731	60,869	60,810	63,948	63,641	66,779	67,024	70,162
6	53,528	56,603	59,741	59,624	62,762	62,705	65,843	65,761	68,899	68,922	72,060
7	55,421	58,494	61,633	61,514	64,652	64,600	67,738	67,656	70,794	70,822	73,960
8	57,310	60,388	63,526	63,419	66,557	66,494	69,632	69,554	72,692	72,719	75,857
9		62,278	65,417	65,298	68,436	68,386	71,524	71,446	74,585	74,619	77,757
10		64,170	67,308	67,193	70,331	70,283	73,421	73,344	76,482	76,517	79,655
11				69,084	72,222	72,175	75,313	75,235	78,373	78,416	81,554
12				70,978	74,116	74,070	77,208	77,129	80,267	80,317	83,455
13				73,086	76,224	76,191	79,329	79,265	82,403	82,213	85,351
14				73,307	76,445	76,419	79,557	79,500	82,638	82,583	85,721
15				73,526	76,664	76,650	79,788	79,741	82,879	82,954	86,093
16				73,748	76,886	76,879	80,017	79,979	83,117	83,329	86,467
17				73,969	77,107	77,109	80,247	80,218	83,356	83,703	86,841
18				74,191	77,329	77,341	80,479	80,460	83,598	84,080	87,218
19				74,414	77,552	77,574	80,712	80,700	83,838	84,458	87,596
20				74,637	77,775	77,806	80,944	80,943	84,081	84,838	87,977
21				74,860	77,998	78,040	81,178	81,185	84,323	85,220	88,358
22				75,083	78,221	78,273	81,411	81,430	84,568	85,603	88,741
23				75,311	78,449	78,509	81,647	81,673	84,811	85,989	89,127
24				75,537	78,675	78,744	81,882	81,918	85,056	86,375	89,513
25				75,762	78,900	78,978	82,117	82,165	85,303	86,764	89,903
26				75,989	79,127	79,219	82,357	82,410	85,548	89,816	92,954

A longevity bonus of five percent (5%) of the teacher's current salary shall be added to the base for 25 or more years of District service.

The appropriate credential is required for employment as a teacher. Column placement on the schedule will be determined on the basis of credited units beyond the bachelor's degree. In addition, remuneration for a master's degree will be given beyond the scheduled placement at the rate of 0.0562 times the salary at the fourth step of the third column (BA + 45), regardless of where the holder of the master's degree is placed on the salary schedule. (\$3,138 for year 2008-2009)

For 2008-09 the CLAD & SDAIE certifications were applied uniformly to the salary schedule.

Each certificated bargaining unit employee who served in a non-bargaining unit Area Chair position during the 2006-2007 school year shall be paid at his or her 2006-2007 Area Chair rate of pay (excluding any extra duty stipend) until such time as placement on the certificated salary schedule (Appendix A) equals or exceeds his or her 2006-2007 rate of pay.

Pending Board Approval 6/16/08

TAFT UNION HIGH SCHOOL DISTRICT

Certificated Extended Year Schedule (194.5)

2008-2009

Step	Class I	Class II	w/ MA	Class III	w/MA	Class IV	w/ MA	Class V	w/ MA	Class VI	w/ MA
	BA or BS	BA + 30		BA + 45		BA + 60		BA + 75		BA + 90	
1	46,467	49,698	53,006	52,879	56,188	56,120	59,428	59,338	62,646	62,650	65,958
2	48,460	51,677	54,985	54,876	58,184	58,119	61,427	61,217	64,525	64,652	67,960
3	50,452	53,686	56,994	56,871	60,179	60,111	63,420	63,333	66,642	66,655	69,963
4	52,446	55,681	58,989	58,864	62,172	62,109	65,417	65,329	68,637	68,655	71,963
5	54,438	57,675	60,983	60,860	64,168	64,106	67,414	67,090	70,398	70,657	73,965
6	56,429	59,671	62,979	62,855	66,163	66,103	69,412	69,326	72,634	72,657	75,966
7	58,425	61,665	64,973	64,848	68,156	68,101	71,409	71,323	74,632	74,660	77,969
8	60,416	63,661	66,970	66,856	70,164	70,098	73,406	73,324	76,632	76,661	79,969
9		65,654	68,962	68,837	72,145	72,093	75,401	75,319	78,627	78,664	81,972
10		67,648	70,956	70,835	74,143	74,092	77,400	77,319	80,627	80,664	83,972
11				72,829	76,137	76,087	79,395	79,313	82,621	82,666	85,974
12				74,825	78,133	78,085	81,393	81,310	84,618	84,670	87,978
13				77,048	80,356	80,321	83,629	83,561	86,869	86,669	89,978
14				77,280	80,588	80,561	83,869	83,809	87,117	87,059	90,367
15				77,511	80,820	80,804	84,112	84,063	87,371	87,451	90,759
16				77,745	81,053	81,046	84,354	84,314	87,622	87,845	91,153
17				77,978	81,286	81,289	84,597	84,566	87,874	88,240	91,548
18				78,212	81,520	81,533	84,841	84,820	88,129	88,637	91,945
19				78,447	81,755	81,779	85,087	85,074	88,382	89,036	92,344
20				78,682	81,990	82,023	85,331	85,330	88,638	89,437	92,745
21				78,917	82,225	82,270	85,578	85,585	88,893	89,839	93,147
22				79,152	82,461	82,516	85,824	85,844	89,152	90,243	93,551
23				79,393	82,701	82,764	86,072	86,100	89,408	90,649	93,957
24				79,631	82,939	83,012	86,320	86,358	89,667	91,057	94,365
25				79,868	83,177	83,259	86,567	86,618	89,927	91,467	94,775
26				80,108	83,416	83,513	86,821	86,877	90,185	94,684	97,993

A longevity bonus of five percent (5%) of the teacher's current salary shall be added to the base for 25 or more years of District service.

The appropriate credential is required for employment as a teacher. Column placement on the schedule will be determined on the basis of credited units beyond the bachelor's degree. In addition, remuneration for a master's degree will be given beyond the scheduled placement at the rate of 0.0562 times the salary at the fourth step of the third column (BA + 45), regardless of where the holder of the master's degree is placed on the salary schedule. (\$3,308 for year 2008-2009)

Taft Union High School District
Classified Employee Salary Ranges (For 00-04 Years of Service)

7/1/08-6/30/09

Position Title	Range	Step 1		Step 2		Step 3		Step 4		Step 5	
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
CLASSIFIED CONFIDENTIAL											
Athletic Equipment Manager	C	3481	20.01	3657	21.02	3842	22.08	4036	23.20	4240	24.37
Senior Administrative Assistant	F	3750	21.55	3939	22.64	4138	23.78	4347	24.98	4567	26.25
Executive Assistant	J	4133	23.75	4342	24.95	4561	26.21	4791	27.53	5033	28.93
Accounting Analyst	M	4448	25.56	4673	26.86	4909	28.21	5157	29.64	5417	31.13
CLASSIFIED MANAGEMENT											
Athletic Facilities Trainer	H	3937	22.63	4136	23.77	4345	24.97	4564	26.23	4794	27.55
Food Service Manager	H	3937	22.63	4136	23.77	4345	24.97	4564	26.23	4794	27.55
Computer Systems Manager	P	4794	27.55	5036	28.94	5290	30.40	5557	31.94	5838	33.55
MOT Manager	U	5423	31.17	5697	32.74	5985	34.40	6287	36.13	6604	37.95

Years of service credit will be determined pursuant to the classified collective bargaining agreement.

Taft Union High School District
Classified Employee Salary Ranges (For 05-09 Years of Service)

7/1/08-6/30/09

Position Title	Range	Step 1		Step 2		Step 3		Step 4		Step 5	
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
CLASSIFIED CONFIDENTIAL											
Athletic Equipment Manager	C	3516	20.21	3694	21.23	3881	22.30	4077	23.43	4283	24.61
Senior Administrative Assistant	F	3788	21.77	3979	22.87	4180	24.02	4391	25.24	4613	26.51
Executive Assistant	J	4174	23.99	4385	25.20	4606	26.47	4839	27.81	5083	29.21
Accounting Analyst	M	4492	25.82	4719	27.12	4957	28.49	5207	29.93	5470	31.44
CLASSIFIED MANAGEMENT											
Athletic Facilities Trainer	H	3976	22.85	4177	24.01	4388	25.22	4610	26.49	4843	27.83
Food Service Manager	H	3976	22.85	4177	24.01	4388	25.22	4610	26.49	4843	27.83
Computer Systems Manager	P	4842	27.83	5087	29.24	5344	30.71	5614	32.26	5898	33.90
MOT Manager	U	5477	31.48	5754	33.07	6045	34.74	6350	36.49	6671	38.34

Years of service credit will be determined pursuant to the classified collective bargaining agreement.

Taft Union High School District
Classified Employee Salary Ranges (For 10-14 Years of Service)

7/1/08-6/30/09

Position Title	Range	Step 1		Step 2		Step 3		Step 4		Step 5	
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
CLASSIFIED CONFIDENTIAL											
Athletic Equipment Manager	C	3551	20.41	3730	21.44	3918	22.52	4116	23.66	4324	24.85
Senior Administrative Assistant	F	3825	21.98	4018	23.09	4221	24.26	4434	25.48	4658	26.77
Executive Assistant	J	4216	24.23	4429	25.45	4653	26.74	4888	28.09	5135	29.51
Accounting Analyst	M	4537	26.07	4766	27.39	5007	28.78	5260	30.23	5526	31.76
CLASSIFIED MANAGEMENT											
Athletic Facilities Trainer	H	4016	23.08	4219	24.25	4432	25.47	4656	26.76	4891	28.11
Food Service Manager	H	4016	23.08	4219	24.25	4432	25.47	4656	26.76	4891	28.11
Computer Systems Manager	P	4890	28.10	5137	29.52	5396	31.01	5668	32.57	5954	34.22
MOT Manager	U	5531	31.79	5810	33.39	6103	35.07	6411	36.84	6735	38.71

Years of service credit will be determined pursuant to the classified collective bargaining agreement.

Taft Union High School District
Classified Employee Salary Ranges (For 15-19 Years of Service)
7/1/08-6/30/09

Position Title	Range	Step 1		Step 2		Step 3		Step 4		Step 5	
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
CLASSIFIED CONFIDENTIAL											
Athletic Equipment Manager	C	3585	20.60	3766	21.64	3956	22.74	4156	23.89	4366	25.09
Senior Administrative Assistant	F	3863	22.20	4058	23.32	4263	24.50	4478	25.74	4704	27.03
Executive Assistant	J	4257	24.47	4472	25.70	4698	27.00	4935	28.36	5184	29.79
Accounting Analyst	M	4581	26.33	4812	27.66	5055	29.05	5310	30.52	5578	32.06
CLASSIFIED MANAGEMENT											
Athletic Facilities Trainer	H	4055	23.30	4260	24.48	4475	25.72	4701	27.02	4938	28.38
Food Service Manager	H	4055	23.30	4260	24.48	4475	25.72	4701	27.02	4938	28.38
Computer Systems Manager	P	4938	28.38	5187	29.81	5449	31.32	5724	32.90	6013	34.56
MOT Manager	U	5586	32.10	5868	33.72	6164	35.43	6475	37.21	6802	39.09

Years of service credit will be determined pursuant to the classified collective bargaining agreement.

Taft Union High School District
Classified Employee Salary Ranges (For 20-24 Years of Service)
7/1/08-6/30/09

Position Title	Range	Step 1		Step 2		Step 3		Step 4		Step 5	
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
CLASSIFIED CONFIDENTIAL											
Athletic Equipment Manager	C	3620	20.80	3803	21.86	3995	22.96	4197	24.12	4409	25.34
Senior Administrative Assistant	F	3900	22.41	4097	23.55	4304	24.74	4521	25.98	4749	27.29
Executive Assistant	J	4298	24.70	4515	25.95	4743	27.26	4983	28.64	5235	30.09
Accounting Analyst	M	4626	26.59	4860	27.93	5105	29.34	5363	30.82	5634	32.38
CLASSIFIED MANAGEMENT											
Athletic Facilities Trainer	H	4094	23.53	4301	24.72	4518	25.97	4746	27.28	4986	28.66
Food Service Manager	H	4094	23.53	4301	24.72	4518	25.97	4746	27.28	4986	28.66
Computer Systems Manager	P	4986	28.66	5238	30.10	5503	31.63	5781	33.22	6073	34.90
MOT Manager	U	5640	32.41	5925	34.05	6224	35.77	6538	37.57	6868	39.47

Years of service credit will be determined pursuant to the classified collective bargaining agreement.

Taft Union High School District
Classified Employee Salary Ranges (For 25+ Years of Service)
7/1/08-6/30/09

Position Title	Range	Step 1		Step 2		Step 3		Step 4		Step 5	
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
CLASSIFIED CONFIDENTIAL											
Athletic Equipment Manager	C	3655	21.01	3840	22.07	4034	23.18	4238	24.36	4452	25.59
Senior Administrative Assistant	F	3938	22.63	4137	23.78	4346	24.98	4565	26.24	4796	27.56
Executive Assistant	J	4340	24.94	4559	26.20	4789	27.52	5031	28.91	5285	30.37
Accounting Analyst	M	4670	26.84	4906	28.20	5154	29.62	5414	31.11	5687	32.68
CLASSIFIED MANAGEMENT											
Athletic Facilities Trainer	H	4134	23.76	4343	24.96	4562	26.22	4792	27.54	5034	28.93
Food Service Manager	H	4134	23.76	4343	24.96	4562	26.22	4792	27.54	5034	28.93
Computer Systems Manager	P	5034	28.93	5288	30.39	5555	31.93	5836	33.54	6131	35.24
MOT Manager	U	5694	32.72	5982	34.38	6284	36.11	6601	37.94	6934	39.85

Years of service credit will be determined pursuant to the classified collective bargaining agreement.

Taft Union High School District
Classified Employee Salary Ranges (For 0-4 Years of Service)
7/1/08-6/30/09

Position Title	Range	Step 1		Step 2		Step 3		Step 4		Step 5	
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
OFFICE											
Instructional Assistant - Bilingual	15	2563	14.73	2692	15.47	2828	16.25	2971	17.07	3121	17.94
Instructional Assistant - Library Resource Center	15	2563	14.73	2692	15.47	2828	16.25	2971	17.07	3121	17.94
Instructional Assistant - Special Education	15	2563	14.73	2692	15.47	2828	16.25	2971	17.07	3121	17.94
Instructional Assistant - Title I	15	2563	14.73	2692	15.47	2828	16.25	2971	17.07	3121	17.94
Instructional Assistant - Health Aide	15	2563	14.73	2692	15.47	2828	16.25	2971	17.07	3121	17.94
Instructional Assistant - Video Class	15	2563	14.73	2692	15.47	2828	16.25	2971	17.07	3121	17.94
Attendance Assistant	17	2691	15.47	2827	16.25	2970	17.07	3120	17.93	3278	18.84
Duplication and Supply Room Technician	17	2691	15.47	2827	16.25	2970	17.07	3120	17.93	3278	18.84
Guidance Assistant	17	2691	15.47	2827	16.25	2970	17.07	3120	17.93	3278	18.84
Office Assistant	17	2691	15.47	2827	16.25	2970	17.07	3120	17.93	3278	18.84
Library Media Technician	18	2759	15.86	2898	16.66	3044	17.49	3198	18.38	3359	19.30
Athletic Assistant	19	2828	16.25	2971	17.07	3121	17.94	3279	18.84	3445	19.80
Independent Study Assistant	19	2828	16.25	2971	17.07	3121	17.94	3279	18.84	3445	19.80
MOT Assistant	19	2828	16.25	2971	17.07	3121	17.94	3279	18.84	3445	19.80
Accounting Technician	21	2971	17.07	3121	17.94	3279	18.84	3445	19.80	3619	20.80
Administrative Assistant	21	2971	17.07	3121	17.94	3279	18.84	3445	19.80	3619	20.80
Special Education Technician	21	2971	17.07	3121	17.94	3279	18.84	3445	19.80	3619	20.80
Athletic Facilities Operator	22	3046	17.51	3200	18.39	3362	19.32	3532	20.30	3710	21.32
Campus Supervisor	24	3199	18.39	3361	19.32	3531	20.29	3709	21.32	3896	22.39
Registrar	24	3199	18.39	3361	19.32	3531	20.29	3709	21.32	3896	22.39
Senior Accounting Technician	24	3199	18.39	3361	19.32	3531	20.29	3709	21.32	3896	22.39
Administrative Assistant - Attendance	24	3199	18.39	3361	19.32	3531	20.29	3709	21.32	3896	22.39
Information Technology Technician I	25	3279	18.84	3445	19.80	3619	20.80	3802	21.85	3994	22.95
Web Coordinator	25	3279	18.84	3445	19.80	3619	20.80	3802	21.85	3994	22.95
Principal Assistant	26	3362	19.32	3532	20.30	3710	21.32	3897	22.40	4094	23.53
Information Technology Technician II	27	3446	19.80	3620	20.80	3803	21.86	3995	22.96	4197	24.12
Information Technology Specialist	27	3446	19.80	3620	20.80	3803	21.86	3995	22.96	4197	24.12
Network/Computer Support Technician	31	3773	21.68	3964	22.78	4164	23.93	4374	25.14	4595	26.41
FOOD SERVICE											
Food Service Worker	10	2265	13.02	2379	13.67	2499	14.36	2625	15.09	2758	15.85
Senior Food Service Worker	15	2563	14.73	2692	15.47	2828	16.25	2971	17.07	3121	17.94
TRANSPORTATION											
Bus Driver	24	3199	18.39	3361	19.32	3531	20.29	3709	21.32	3896	22.39
Vehicle Mechanic	26	3362	19.32	3532	20.30	3710	21.32	3897	22.40	4094	23.53
Lead Vehicle Mechanic	31	3773	21.68	3964	22.78	4164	23.93	4374	25.14	4595	26.41
MAINTENANCE											
Maintenance Worker	27	3446	19.80	3620	20.80	3803	21.86	3995	22.96	4197	24.12
Lead Maintenance Worker	32	3896	22.39	4093	23.52	4300	24.71	4517	25.96	4745	27.27
OPERATIONS											
General Services Assistant	17	2691	15.47	2827	16.25	2970	17.07	3120	17.93	3278	18.84
Custodian	20	2899	16.66	3045	17.50	3199	18.39	3361	19.32	3531	20.29
Grounds Maintenance Worker	24	3199	18.39	3361	19.32	3531	20.29	3709	21.32	3896	22.39
Lead Custodian	27	3446	19.80	3620	20.80	3803	21.86	3995	22.96	4197	24.12
Lead Grounds Maintenance Worker	29	3609	20.74	3791	21.79	3982	22.89	4183	24.04	4394	25.25

Years of service credit will be determined pursuant to the classified collective bargaining agreement.

Taft Union High School District
Classified Employee Salary Ranges (For 5-9 Years of Service)
7/1/08-6/30/09

Position Title	Range	Step 1		Step 2		Step 3		Step 4		Step 5	
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
OFFICE											
Instructional Assistant - Bilingual	15	2589	14.88	2720	15.63	2857	16.42	3001	17.25	3153	18.12
Instructional Assistant - Library Resource Center	15	2589	14.88	2720	15.63	2857	16.42	3001	17.25	3153	18.12
Instructional Assistant - Special Education	15	2589	14.88	2720	15.63	2857	16.42	3001	17.25	3153	18.12
Instructional Assistant - Title I	15	2589	14.88	2720	15.63	2857	16.42	3001	17.25	3153	18.12
Instructional Assistant - Health Aide	15	2589	14.88	2720	15.63	2857	16.42	3001	17.25	3153	18.12
Instructional Assistant - Video Class	15	2589	14.88	2720	15.63	2857	16.42	3001	17.25	3153	18.12
Attendance Assistant	17	2718	15.62	2855	16.41	2999	17.24	3150	18.10	3309	19.02
Duplication and Supply Room Technician	17	2718	15.62	2855	16.41	2999	17.24	3150	18.10	3309	19.02
Guidance Assistant	17	2718	15.62	2855	16.41	2999	17.24	3150	18.10	3309	19.02
Office Assistant	17	2718	15.62	2855	16.41	2999	17.24	3150	18.10	3309	19.02
Library Media Technician	18	2787	16.02	2928	16.83	3076	17.68	3231	18.57	3394	19.51
Athletic Assistant	19	2856	16.41	3000	17.24	3152	18.11	3311	19.03	3478	19.99
Independent Study Assistant	19	2856	16.41	3000	17.24	3152	18.11	3311	19.03	3478	19.99
MOT Assistant	19	2856	16.41	3000	17.24	3152	18.11	3311	19.03	3478	19.99
Accounting Technician	21	3001	17.25	3153	18.12	3312	19.03	3479	19.99	3655	21.01
Administrative Assistant	21	3001	17.25	3153	18.12	3312	19.03	3479	19.99	3655	21.01
Special Education Technician	21	3001	17.25	3153	18.12	3312	19.03	3479	19.99	3655	21.01
Athletic Facilities Operator	22	3076	17.68	3231	18.57	3394	19.51	3565	20.49	3745	21.52
Campus Supervisor	24	3231	18.57	3394	19.51	3565	20.49	3745	21.52	3934	22.61
Registrar	24	3231	18.57	3394	19.51	3565	20.49	3745	21.52	3934	22.61
Senior Accounting Technician	24	3231	18.57	3394	19.51	3565	20.49	3745	21.52	3934	22.61
Administrative Assistant - Attendance	24	3231	18.57	3394	19.51	3565	20.49	3745	21.52	3934	22.61
Information Technology Technician I	25	3312	19.03	3479	19.99	3655	21.01	3840	22.07	4034	23.18
Web Coordinator	25	3312	19.03	3479	19.99	3655	21.01	3840	22.07	4034	23.18
Principal Assistant	26	3396	19.52	3567	20.50	3747	21.53	3936	22.62	4135	23.76
Information Technology Technician II	27	3480	20.00	3656	21.01	3841	22.07	4035	23.19	4239	24.36
Information Technology Specialist	27	3480	20.00	3656	21.01	3841	22.07	4035	23.19	4239	24.36
Network/Computer Support Technician	31	3811	21.90	4003	23.01	4205	24.17	4417	25.39	4640	26.67
FOOD SERVICE											
Food Service Worker	10	2288	13.15	2404	13.82	2525	14.51	2653	15.25	2787	16.02
Senior Food Service Worker	15	2589	14.88	2720	15.63	2857	16.42	3001	17.25	3153	18.12
TRANSPORTATION											
Bus Driver	24	3231	18.57	3394	19.51	3565	20.49	3745	21.52	3934	22.61
Vehicle Mechanic	26	3396	19.52	3567	20.50	3747	21.53	3936	22.62	4135	23.76
Lead Vehicle Mechanic	31	3811	21.90	4003	23.01	4205	24.17	4417	25.39	4640	26.67
MAINTENANCE											
Maintenance Worker	27	3480	20.00	3656	21.01	3841	22.07	4035	23.19	4239	24.36
Lead Maintenance Worker	32	3935	22.61	4134	23.76	4343	24.96	4562	26.22	4792	27.54
OPERATIONS											
General Services Assistant	17	2718	15.62	2855	16.41	2999	17.24	3150	18.10	3309	19.02
Custodian	20	2928	16.83	3076	17.68	3231	18.57	3394	19.51	3565	20.49
Grounds Maintenance Worker	24	3231	18.57	3394	19.51	3565	20.49	3745	21.52	3934	22.61
Lead Custodian	27	3480	20.00	3656	21.01	3841	22.07	4035	23.19	4239	24.36
Lead Grounds Maintenance Worker	29	3645	20.95	3829	22.01	4022	23.11	4225	24.28	4438	25.51

Years of service credit will be determined pursuant to the classified collective bargaining agreement.

Taft Union High School District
Classified Employee Salary Ranges (For 10-14 Years of Service)
7/1/08-6/30/09

Position Title	Range	Step 1		Step 2		Step 3		Step 4		Step 5	
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
OFFICE											
Instructional Assistant - Bilingual	15	2614	15.02	2746	15.78	2885	16.58	3031	17.42	3184	18.30
Instructional Assistant - Library Resource Center	15	2614	15.02	2746	15.78	2885	16.58	3031	17.42	3184	18.30
Instructional Assistant - Special Education	15	2614	15.02	2746	15.78	2885	16.58	3031	17.42	3184	18.30
Instructional Assistant - Title I	15	2614	15.02	2746	15.78	2885	16.58	3031	17.42	3184	18.30
Instructional Assistant - Health Aide	15	2614	15.02	2746	15.78	2885	16.58	3031	17.42	3184	18.30
Instructional Assistant - Video Class	15	2614	15.02	2746	15.78	2885	16.58	3031	17.42	3184	18.30
Attendance Assistant	17	2745	15.78	2884	16.57	3030	17.41	3183	18.29	3344	19.22
Duplication and Supply Room Technician	17	2745	15.78	2884	16.57	3030	17.41	3183	18.29	3344	19.22
Guidance Assistant	17	2745	15.78	2884	16.57	3030	17.41	3183	18.29	3344	19.22
Office Assistant	17	2745	15.78	2884	16.57	3030	17.41	3183	18.29	3344	19.22
Library Media Technician	18	2814	16.17	2956	16.99	3105	17.84	3262	18.75	3427	19.70
Athletic Assistant	19	2885	16.58	3031	17.42	3184	18.30	3345	19.22	3514	20.20
Independent Study Assistant	19	2885	16.58	3031	17.42	3184	18.30	3345	19.22	3514	20.20
MOT Assistant	19	2885	16.58	3031	17.42	3184	18.30	3345	19.22	3514	20.20
Accounting Technician	21	3030	17.41	3183	18.29	3344	19.22	3513	20.19	3690	21.21
Administrative Assistant	21	3030	17.41	3183	18.29	3344	19.22	3513	20.19	3690	21.21
Special Education Technician	21	3030	17.41	3183	18.29	3344	19.22	3513	20.19	3690	21.21
Athletic Facilities Operator	22	3107	17.86	3264	18.76	3429	19.71	3602	20.70	3784	21.75
Campus Supervisor	24	3263	18.75	3428	19.70	3601	20.70	3783	21.74	3974	22.84
Registrar	24	3263	18.75	3428	19.70	3601	20.70	3783	21.74	3974	22.84
Senior Accounting Technician	24	3263	18.75	3428	19.70	3601	20.70	3783	21.74	3974	22.84
Administrative Assistant - Attendance	24	3263	18.75	3428	19.70	3601	20.70	3783	21.74	3974	22.84
Information Technology Technician I	25	3345	19.22	3514	20.20	3691	21.21	3877	22.28	4073	23.41
Web Coordinator	25	3345	19.22	3514	20.20	3691	21.21	3877	22.28	4073	23.41
Principal Assistant	26	3429	19.71	3602	20.70	3784	21.75	3975	22.84	4176	24.00
Information Technology Technician II	27	3515	20.20	3693	21.22	3879	22.29	4075	23.42	4281	24.60
Information Technology Specialist	27	3515	20.20	3693	21.22	3879	22.29	4075	23.42	4281	24.60
Network/Computer Support Technician	31	3848	22.11	4042	23.23	4246	24.40	4460	25.63	4685	26.93
FOOD SERVICE											
Food Service Worker	10	2310	13.28	2427	13.95	2550	14.66	2679	15.40	2814	16.17
Senior Food Service Worker	15	2614	15.02	2746	15.78	2885	16.58	3031	17.42	3184	18.30
TRANSPORTATION											
Bus Driver	24	3263	18.75	3428	19.70	3601	20.70	3783	21.74	3974	22.84
Vehicle Mechanic	26	3429	19.71	3602	20.70	3784	21.75	3975	22.84	4176	24.00
Lead Vehicle Mechanic	31	3848	22.11	4042	23.23	4246	24.40	4460	25.63	4685	26.93
MAINTENANCE											
Maintenance Worker	27	3515	20.20	3693	21.22	3879	22.29	4075	23.42	4281	24.60
Lead Maintenance Worker	32	3974	22.84	4175	23.99	4386	25.21	4607	26.48	4840	27.82
OPERATIONS											
General Services Assistant	17	2745	15.78	2884	16.57	3030	17.41	3183	18.29	3344	19.22
Custodian	20	2957	16.99	3106	17.85	3263	18.75	3428	19.70	3601	20.70
Grounds Maintenance Worker	24	3263	18.75	3428	19.70	3601	20.70	3783	21.74	3974	22.84
Lead Custodian	27	3515	20.20	3693	21.22	3879	22.29	4075	23.42	4281	24.60
Lead Grounds Maintenance Worker	29	3681	21.16	3867	22.22	4062	23.34	4267	24.52	4482	25.76

Years of service credit will be determined pursuant to the classified collective bargaining agreement.

Taft Union High School District
Classified Employee Salary Ranges (For 15-19 Years of Service)
7/1/08-6/30/09

Position Title	Range	Step 1		Step 2		Step 3		Step 4		Step 5	
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
OFFICE											
Instructional Assistant - Bilingual	15	2640	15.17	2773	15.94	2913	16.74	3060	17.59	3215	18.48
Instructional Assistant - Library Resource Center	15	2640	15.17	2773	15.94	2913	16.74	3060	17.59	3215	18.48
Instructional Assistant - Special Education	15	2640	15.17	2773	15.94	2913	16.74	3060	17.59	3215	18.48
Instructional Assistant - Title I	15	2640	15.17	2773	15.94	2913	16.74	3060	17.59	3215	18.48
Instructional Assistant - Health Aide	15	2640	15.17	2773	15.94	2913	16.74	3060	17.59	3215	18.48
Instructional Assistant - Video Class	15	2640	15.17	2773	15.94	2913	16.74	3060	17.59	3215	18.48
Attendance Assistant	17	2772	15.93	2912	16.74	3059	17.58	3213	18.47	3375	19.40
Duplication and Supply Room Technician	17	2772	15.93	2912	16.74	3059	17.58	3213	18.47	3375	19.40
Guidance Assistant	17	2772	15.93	2912	16.74	3059	17.58	3213	18.47	3375	19.40
Office Assistant	17	2772	15.93	2912	16.74	3059	17.58	3213	18.47	3375	19.40
Library Media Technician	18	2842	16.33	2986	17.16	3137	18.03	3295	18.94	3461	19.89
Athletic Assistant	19	2913	16.74	3060	17.59	3215	18.48	3377	19.41	3548	20.39
Independent Study Assistant	19	2913	16.74	3060	17.59	3215	18.48	3377	19.41	3548	20.39
MOT Assistant	19	2913	16.74	3060	17.59	3215	18.48	3377	19.41	3548	20.39
Accounting Technician	21	3060	17.59	3215	18.48	3377	19.41	3548	20.39	3727	21.42
Administrative Assistant	21	3060	17.59	3215	18.48	3377	19.41	3548	20.39	3727	21.42
Special Education Technician	21	3060	17.59	3215	18.48	3377	19.41	3548	20.39	3727	21.42
Athletic Facilities Operator	22	3137	18.03	3295	18.94	3461	19.89	3636	20.90	3820	21.95
Campus Supervisor	24	3295	18.94	3461	19.89	3636	20.90	3820	21.95	4013	23.06
Registrar	24	3295	18.94	3461	19.89	3636	20.90	3820	21.95	4013	23.06
Senior Accounting Technician	24	3295	18.94	3461	19.89	3636	20.90	3820	21.95	4013	23.06
Administrative Assistant - Attendance	24	3295	18.94	3461	19.89	3636	20.90	3820	21.95	4013	23.06
Information Technology Technician I	25	3377	19.41	3548	20.39	3727	21.42	3915	22.50	4113	23.64
Web Coordinator	25	3377	19.41	3548	20.39	3727	21.42	3915	22.50	4113	23.64
Principal Assistant	26	3463	19.90	3638	20.91	3822	21.97	4015	23.07	4218	24.24
Information Technology Technician II	27	3549	20.40	3728	21.43	3916	22.51	4114	23.64	4322	24.84
Information Technology Specialist	27	3549	20.40	3728	21.43	3916	22.51	4114	23.64	4322	24.84
Network/Computer Support Technician	31	3886	22.33	4082	23.46	4288	24.64	4505	25.89	4733	27.20
FOOD SERVICE											
Food Service Worker	10	2333	13.41	2451	14.09	2575	14.80	2705	15.55	2842	16.33
Senior Food Service Worker	15	2640	15.17	2773	15.94	2913	16.74	3060	17.59	3215	18.48
TRANSPORTATION											
Bus Driver	24	3295	18.94	3461	19.89	3636	20.90	3820	21.95	4013	23.06
Vehicle Mechanic	26	3463	19.90	3638	20.91	3822	21.97	4015	23.07	4218	24.24
Lead Vehicle Mechanic	31	3886	22.33	4082	23.46	4288	24.64	4505	25.89	4733	27.20
MAINTENANCE											
Maintenance Worker	27	3549	20.40	3728	21.43	3916	22.51	4114	23.64	4322	24.84
Lead Maintenance Worker	32	4013	23.06	4216	24.23	4429	25.45	4653	26.74	4888	28.09
OPERATIONS											
General Services Assistant	17	2772	15.93	2912	16.74	3059	17.58	3213	18.47	3375	19.40
Custodian	20	2986	17.16	3137	18.03	3295	18.94	3461	19.89	3636	20.90
Grounds Maintenance Worker	24	3295	18.94	3461	19.89	3636	20.90	3820	21.95	4013	23.06
Lead Custodian	27	3549	20.40	3728	21.43	3916	22.51	4114	23.64	4322	24.84
Lead Grounds Maintenance Worker	29	3717	21.36	3905	22.44	4102	23.57	4309	24.76	4527	26.02

Years of service credit will be determined pursuant to the classified collective bargaining agreement.

Taft Union High School District
Classified Employee Salary Ranges (For 20-24 Years of Service)
7/1/08-6/30/09

Position Title	Range	Step 1		Step 2		Step 3		Step 4		Step 5	
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
OFFICE											
Instructional Assistant - Bilingual	15	2666	15.32	2801	16.10	2942	16.91	3091	17.76	3247	18.66
Instructional Assistant - Library Resource Center	15	2666	15.32	2801	16.10	2942	16.91	3091	17.76	3247	18.66
Instructional Assistant - Special Education	15	2666	15.32	2801	16.10	2942	16.91	3091	17.76	3247	18.66
Instructional Assistant - Title I	15	2666	15.32	2801	16.10	2942	16.91	3091	17.76	3247	18.66
Instructional Assistant - Health Aide	15	2666	15.32	2801	16.10	2942	16.91	3091	17.76	3247	18.66
Instructional Assistant - Video Class	15	2666	15.32	2801	16.10	2942	16.91	3091	17.76	3247	18.66
Attendance Assistant	17	2799	16.09	2940	16.90	3088	17.75	3244	18.64	3408	19.59
Duplication and Supply Room Technician	17	2799	16.09	2940	16.90	3088	17.75	3244	18.64	3408	19.59
Guidance Assistant	17	2799	16.09	2940	16.90	3088	17.75	3244	18.64	3408	19.59
Office Assistant	17	2799	16.09	2940	16.90	3088	17.75	3244	18.64	3408	19.59
Library Media Technician	18	2869	16.49	3014	17.32	3166	18.20	3326	19.11	3494	20.08
Athletic Assistant	19	2941	16.90	3090	17.76	3246	18.66	3410	19.60	3582	20.59
Independent Study Assistant	19	2941	16.90	3090	17.76	3246	18.66	3410	19.60	3582	20.59
MOT Assistant	19	2941	16.90	3090	17.76	3246	18.66	3410	19.60	3582	20.59
Accounting Technician	21	3090	17.76	3246	18.66	3410	19.60	3582	20.59	3763	21.63
Administrative Assistant	21	3090	17.76	3246	18.66	3410	19.60	3582	20.59	3763	21.63
Special Education Technician	21	3090	17.76	3246	18.66	3410	19.60	3582	20.59	3763	21.63
Athletic Facilities Operator	22	3168	18.21	3328	19.13	3496	20.09	3673	21.11	3858	22.17
Campus Supervisor	24	3327	19.12	3495	20.09	3671	21.10	3856	22.16	4051	23.28
Registrar	24	3327	19.12	3495	20.09	3671	21.10	3856	22.16	4051	23.28
Senior Accounting Technician	24	3327	19.12	3495	20.09	3671	21.10	3856	22.16	4051	23.28
Administrative Assistant - Attendance	24	3327	19.12	3495	20.09	3671	21.10	3856	22.16	4051	23.28
Information Technology Technician I	25	3410	19.60	3582	20.59	3763	21.63	3953	22.72	4153	23.87
Web Coordinator	25	3410	19.60	3582	20.59	3763	21.63	3953	22.72	4153	23.87
Principal Assistant	26	3496	20.09	3673	21.11	3858	22.17	4053	23.29	4258	24.47
Information Technology Technician II	27	3584	20.60	3765	21.64	3955	22.73	4155	23.88	4365	25.09
Information Technology Specialist	27	3584	20.60	3765	21.64	3955	22.73	4155	23.88	4365	25.09
Network/Computer Support Technician	31	3924	22.55	4122	23.69	4330	24.89	4549	26.14	4779	27.47
FOOD SERVICE											
Food Service Worker	10	2356	13.54	2475	14.22	2600	14.94	2731	15.70	2869	16.49
Senior Food Service Worker	15	2666	15.32	2801	16.10	2942	16.91	3091	17.76	3247	18.66
TRANSPORTATION											
Bus Driver	24	3327	19.12	3495	20.09	3671	21.10	3856	22.16	4051	23.28
Vehicle Mechanic	26	3496	20.09	3673	21.11	3858	22.17	4053	23.29	4258	24.47
Lead Vehicle Mechanic	31	3924	22.55	4122	23.69	4330	24.89	4549	26.14	4779	27.47
MAINTENANCE											
Maintenance Worker	27	3584	20.60	3765	21.64	3955	22.73	4155	23.88	4365	25.09
Lead Maintenance Worker	32	4052	23.29	4257	24.47	4472	25.70	4698	27.00	4935	28.36
OPERATIONS											
General Services Assistant	17	2799	16.09	2940	16.90	3088	17.75	3244	18.64	3408	19.59
Custodian	20	3015	17.33	3167	18.20	3327	19.12	3495	20.09	3671	21.10
Grounds Maintenance Worker	24	3327	19.12	3495	20.09	3671	21.10	3856	22.16	4051	23.28
Lead Custodian	27	3584	20.60	3765	21.64	3955	22.73	4155	23.88	4365	25.09
Lead Grounds Maintenance Worker	29	3753	21.57	3943	22.66	4142	23.80	4351	25.01	4571	26.27

Years of service credit will be determined pursuant to the classified collective bargaining agreement.

Taft Union School District
Classified Employee Salary Ranges (For 25+ Years of Service)
7/1/08-6/30/09

Position Title	Range	Step 1		Step 2		Step 3		Step 4		Step 5	
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
OFFICE											
Instructional Assistant - Bilingual	15	2691	15.47	2827	16.25	2970	17.07	3120	17.93	3278	18.84
Instructional Assistant - Library Resource Center	15	2691	15.47	2827	16.25	2970	17.07	3120	17.93	3278	18.84
Instructional Assistant - Special Education	15	2691	15.47	2827	16.25	2970	17.07	3120	17.93	3278	18.84
Instructional Assistant - Title I	15	2691	15.47	2827	16.25	2970	17.07	3120	17.93	3278	18.84
Instructional Assistant - Health Aide	15	2691	15.47	2827	16.25	2970	17.07	3120	17.93	3278	18.84
Instructional Assistant - Video Class	15	2691	15.47	2827	16.25	2970	17.07	3120	17.93	3278	18.84
Attendance Assistant	17	2826	16.24	2969	17.06	3119	17.93	3277	18.83	3442	19.78
Duplication and Supply Room Technician	17	2826	16.24	2969	17.06	3119	17.93	3277	18.83	3442	19.78
Guidance Assistant	17	2826	16.24	2969	17.06	3119	17.93	3277	18.83	3442	19.78
Office Assistant	17	2826	16.24	2969	17.06	3119	17.93	3277	18.83	3442	19.78
Library Media Technician	18	2897	16.65	3043	17.49	3197	18.37	3358	19.30	3528	20.28
Athletic Assistant	19	2969	17.06	3119	17.93	3277	18.83	3442	19.78	3616	20.78
Independent Study Assistant	19	2969	17.06	3119	17.93	3277	18.83	3442	19.78	3616	20.78
MOT Assistant	19	2969	17.06	3119	17.93	3277	18.83	3442	19.78	3616	20.78
Accounting Technician	21	3120	17.93	3278	18.84	3444	19.79	3618	20.79	3801	21.84
Administrative Assistant	21	3120	17.93	3278	18.84	3444	19.79	3618	20.79	3801	21.84
Special Education Technician	21	3120	17.93	3278	18.84	3444	19.79	3618	20.79	3801	21.84
Athletic Facilities Operator	22	3198	18.38	3359	19.30	3529	20.28	3707	21.30	3894	22.38
Campus Supervisor	24	3359	19.30	3529	20.28	3707	21.30	3894	22.38	4091	23.51
Registrar	24	3359	19.30	3529	20.28	3707	21.30	3894	22.38	4091	23.51
Senior Accounting Technician	24	3359	19.30	3529	20.28	3707	21.30	3894	22.38	4091	23.51
Administrative Assistant - Attendance	24	3359	19.30	3529	20.28	3707	21.30	3894	22.38	4091	23.51
Information Technology Technician I	25	3443	19.79	3617	20.79	3800	21.84	3992	22.94	4194	24.10
Web Coordinator	25	3443	19.79	3617	20.79	3800	21.84	3992	22.94	4194	24.10
Principal Assistant	26	3530	20.29	3708	21.31	3895	22.39	4092	23.52	4299	24.71
Information Technology Technician II	27	3618	20.79	3801	21.84	3993	22.95	4195	24.11	4407	25.33
Information Technology Specialist	27	3618	20.79	3801	21.84	3993	22.95	4195	24.11	4407	25.33
Network/Computer Support Technician	31	3962	22.77	4162	23.92	4372	25.13	4593	26.40	4825	27.73
FOOD SERVICE											
Food Service Worker	10	2378	13.67	2498	14.36	2624	15.08	2757	15.84	2896	16.64
Senior Food Service Worker	15	2691	15.47	2827	16.25	2970	17.07	3120	17.93	3278	18.84
TRANSPORTATION											
Bus Driver	24	3359	19.30	3529	20.28	3707	21.30	3894	22.38	4091	23.51
Vehicle Mechanic	26	3530	20.29	3708	21.31	3895	22.39	4092	23.52	4299	24.71
Lead Vehicle Mechanic	31	3962	22.77	4162	23.92	4372	25.13	4593	26.40	4825	27.73
MAINTENANCE											
Maintenance Worker	27	3618	20.79	3801	21.84	3993	22.95	4195	24.11	4407	25.33
Lead Maintenance Worker	32	4091	23.51	4298	24.70	4515	25.95	4743	27.26	4983	28.64
OPERATIONS											
General Services Assistant	17	2826	16.24	2969	17.06	3119	17.93	3277	18.83	3442	19.78
Custodian	20	3044	17.49	3198	18.38	3359	19.30	3529	20.28	3707	21.30
Grounds Maintenance Worker	24	3359	19.30	3529	20.28	3707	21.30	3894	22.38	4091	23.51
Lead Custodian	27	3618	20.79	3801	21.84	3993	22.95	4195	24.11	4407	25.33
Lead Grounds Maintenance Worker	29	3789	21.78	3980	22.87	4181	24.03	4392	25.24	4614	26.52

Years of service credit will be determined pursuant to the classified collective bargaining agreement.

Taft Union High School District
 Classified Substitute Employee Salary Schedule
 7/1/08-6/30/09

Position Title	Hourly
OFFICE	
Office Assistant	13.25
Duplication and Supply Room Technician	13.25
Instructional Assistant - Bilingual	13.25
Instructional Assistant - Deaf and Hard of Hearing	13.25
Instructional Assistant - Library Resource Center	13.25
Instructional Assistant - Special Education	13.25
Instructional Assistant - Title I	13.25
Instructional Assistant - Health Aide	13.25
Instructional Assistant - Video Class	13.25
Athletic Assistant	13.25
Attendance Assistant	13.25
Guidance Assistant	13.25
MOT Assistant	13.25
Library Media Technician	13.25
Accounting Technician	13.25
Administrative Assistant	13.25
Administrative Assistant - Attendance	13.25
Instructional Technology Technician	13.25
Athletic Facilities Operator	13.25
Campus Supervisor	13.25
FOOD SERVICE	
Food Service Worker	13.25
TRANSPORTATION	
Bus Driver	13.25
Vehicle Mechanic	13.25
OPERATIONS	
General Services Assistant	13.25
Custodian	13.25
Grounds Maintenance Worker	13.25

Taft Union High School District

701 Seventh Street
Taft, California 93268

TUHS
Excellence
BY DESIGN

Phone: (661) 763-2300
Fax: (661) 763-1445

June 2, 2008

TO: T.U.H.S. BOARD OF TRUSTEES
FROM: CHUCK A. HAGSTROM, Business Manager *ch*
SUBJECT: FINAL BUDGET HEARING AND ADOPTION

The Board has published the availability dates for the public inspection and hearing of the proposed final budget and the adoption date set for June 16, 2008.

The budget has been available for public inspection and upon completion of the public hearing regarding the proposed budget, adoption of the current proposed budget is recommended.

IT IS RECOMMENDED that the Board adopt the proposed budget for the 2008-2009 fiscal year.

General Fund	01
Adult Ed. Fund	11
Cafeteria Fund	13
Deferred Maintenance.. ..	14
Special Reserve	
Other than Capital Projects	17
Special Reserve	
Capital Projects	40
Special Reserve	
Post Employment Benefits	20

CAH:glf

Attachments

MONTHLY ENROLLMENT

As Of: 06/10/08

*****TAFT HIGH SCHOOL**

<u>GRADE</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>TOTAL</u>
SDC	12	11	10	7	40
RSP	18	10	10	11	49
REGULAR	217	224	167	197	805
TOTAL	247	245	187	215	894

*SDC-HOME (included above) 1 1

*RSP-HOME (included above)

*REGULAR-HOME (included above) 1

*REGULAR-No ADA (included above)

*****BUENA VISTA HIGH SCHOOL**

<u>GRADE</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>TOTAL</u>
RSP	0	2	0	1	3
REGULAR	1	4	20	8	33
TOTAL	1	6	20	9	36

*****WESTSIDE INDEPENDENT STUDY HIGH SCHOOL**

<u>GRADE</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>TOTAL</u>
ADULT					9	9
ISP	15	14	13	13	1	56
Out-of-School Youth		3	2	1	2	8
RSP (all programs)	1	3	0	1	0	5
TOTAL	16	20	15	15	12	78

*****BUENA VISTA OPPORTUNITY**

<u>GRADE</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>TOTAL</u>
RSP	2	3	0	0	5
REGULAR	18	16	0	0	34
TOTAL	20	19	0	0	39

TUHS DISTRICT ENROLLMENT COUNT

1047

E-Mail Distribution:

Supt/Principal - M Richardson	SGregory
Assistant Principal - R Angelo	SMitchell
BVHS Principal - C Wilson	TDickey
Director of Sp Services - C Koerner	CJordan
Director of CIA - M Brown	Staylor
Business Manager - C Hagstrom	TAllen

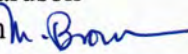
Taft Union High School District

701 7th Street
Taft, CA 93268

TUHS
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Phone: (661) 763-2300
Fax: (661) 763-1445

Memo

To: Dr. Mark Richardson
From: Marilyn Brown 
Date: May 28, 2008
Re: Applied Algebra Course Outline

Attached is the course outline for Applied Algebra. This is a new course that is designed for non-college prep students that meets the district and state Algebra requirement for graduation.

It is recommended that this outline be passed on to the Board for a first reading in June and subsequent approval

I. Subject: APPLIED ALGEBRA (non-college prep)

Open only to 10th -12th grade students. This course is designed for students who need to meet their algebra requirement. The placement for the class will be based in large part on teacher recommendation, along with placement scores and grades in previous math classes (D in Pre-Algebra or F in Algebra 1).

II. Credit Allowed: 5 credits per semester.

III. Required: Completion of the course satisfies one year of the two year mathematics graduation requirement and the student algebra requirement.

IV. Prerequisites: Grade of D in Pre-Algebra or Failing grade in Algebra 1

V. Textbook: ALGEBRA 1, California Edition, Glencoe, Published 2005.
Adopted: 2005.

VI. Performance Objectives:

California Algebra Mathematics Content Standards:

1.0 Students identify and use the arithmetic properties of subsets of integers and rational, irrational, and real numbers, including closure properties for the four basic arithmetic operations where applicable:

1.1 Students use properties of numbers to demonstrate whether assertions are true or false.

2.0 Students understand and use such operations as taking the opposite, finding the reciprocal, taking a root, and raising to a fractional power. They understand and use the rules of exponents.

3.0 Students solve equations and inequalities involving absolute values.

4.0 Students simplify expressions before solving linear equations and inequalities in one variable, such as $3(2x-5) + 4(x-2) = 12$.

5.0 Students solve multi-step problems, including word problems, involving linear equations and linear inequalities in one variable and provide justification for each step.

6.0 Students graph a linear equation and compute the x - and y -intercepts (e.g., graph $2x + 6y = 4$). They are also able to sketch the region defined by linear inequality (e.g., they sketch the region defined by $2x + 6y < 4$).

7.0 Students verify that a point lies on a line, given an equation of the line. Students are able to derive linear equations by using the point-slope formula.

8.0 Students understand the concepts of parallel lines and perpendicular lines and how those slopes are related. Students are able to find the equation of a line perpendicular to a given line that passes through a given point.

9.0 Students solve a system of two linear equations in two variables algebraically and are able to interpret the answer graphically. Students are able to solve a system of two linear inequalities in two variables and to sketch the solution sets.

10.0 Students add, subtract, multiply, and divide monomials and polynomials. Students solve multistep problems, including word problems, by using these techniques.

11.0 Students apply basic factoring techniques to second- and simple third-degree polynomials. These techniques include finding a common factor for all terms in a polynomial, recognizing the difference of two squares, and recognizing perfect squares of binomials.

12.0 Students simplify fractions with polynomials in the numerator and denominator by factoring both and reducing them to the lowest terms.

13.0 Students add, subtract, multiply, and divide rational expressions and functions. Students solve both computationally and conceptually challenging problems by using these techniques.

14.0 Students solve a quadratic equation by factoring or completing the square.

15.0 Students apply algebraic techniques to solve rate problems, work problems, and percent mixture problems.

16.0 Students understand the concepts of a relation and a function, determine whether a given relation defines a function, and give pertinent information about given relations and functions.

17.0 Students determine the domain of independent variables and the range of dependent variables defined by a graph, a set of ordered pairs, or a symbolic expression.

18.0 Students determine whether a relation defined by a graph, a set of ordered pairs, or a symbolic expression is a function and justify the conclusion.

19.0 Students know the quadratic formula and are familiar with its proof by completing the square.

20.0 Students use the quadratic formula to find the roots of a second-degree polynomial and to solve quadratic equations.

21.0 Students graph quadratic functions and know that their roots are the x -intercepts.

22.0 Students use the quadratic formula or factoring techniques or both to determine whether the graph of a quadratic function will intersect the x -axis in zero, one, or two points.

23.0 Students apply quadratic equations to physical problems, such as the motion of an object under the force of gravity.

24.0 Students use and know simple aspects of a logical argument:

24.1 Students explain the difference between inductive and deductive reasoning and identify and provide examples of each.

24.2 Students identify the hypothesis and conclusion in logical deduction. 24.3 Students use counterexamples to show that an assertion is false and recognize that a single counterexample is sufficient to refute an assertion.

25.0 Students use properties of the number system to judge the validity of results, to justify each step of a procedure, and to prove or disprove statements:

25.1 Students use properties of numbers to construct simple, valid arguments (direct and indirect) for, or formulate counterexamples to, claimed assertions.

25.2 Students judge the validity of an argument according to whether the properties of the real number system and the order of operations have been applied correctly at each step.

25.3 Given a specific algebraic statement involving linear, quadratic, or absolute value expressions or equations or inequalities, students determine whether the statement is true sometimes, always, or never.

VII. Means of Achieving Course Objectives:

- A. Classwork and homework.
- B. Class participation in explanations and solutions to problems.
- C. Teacher lecture and illustrations of problems.
- D. Group problem solving.

VIII. Course Overview:

- A. Unit 1: Expressions and Equations. Chapters 1 through 3
 - 1. In this unit, students will explore using variables to represent data. They will learn to write, evaluate, and simplify variable expressions. They will build on this to write and solve linear equations.
 - 2. Students will perform operations with real numbers. They will display and analyze statistical data and find probabilities of simple events.

B. Unit 2: Linear Functions. Chapters 4 through 7.

1. In this unit, students will explore data to determine whether a linear relationship exists. They will learn to represent a linear relationship as points on a coordinate plane, and as an equation representing a line. Students will analyze how the equation and the graph of a line are related. They will extend their knowledge of linear graphing to linear equations.

C. Unit 3: Polynomials and Nonlinear Functions. Chapters 8 through 10.

1. In this unit, students will be introduced to nonlinear functions. Students will first learn about polynomials and operations involving monomials and polynomials. Students then learn various methods of factoring, and are finally introduced to quadratic and exponential functions.

D. Unit 4: Radical and Rational Functions. Chapters 11 and 12

1. In this unit, students will be introduced to additional nonlinear functions such as radical and rational equations. Students learn how to simplify radical and rational expressions, and how to solve equations involving these expressions.

IX. Measurement, Grading, and Evaluation:

A. Quizzes, Tests and Benchmark Exams.

B. Performance in class and on homework assignments.

C. Standardized final examination.


D. Grading Scale:

30%	Daily Assignments
30%	Assessments
15%	Quizzes
10%	Portfolios
15%	Participation/Attendance

Taft Union High School

701 Seventh Street · Taft, California 93268 · (661) 763-2300 · Fax (661) 763-2386

Office of the Principal

To: Board of Trustees
From: Mark Richardson, Principal-Superintendent 
Date: May 28, 2008
Subject: BOARD RECOMMENDATION - Textbook

A copy of the Textbook Recommendation and Approval form is attached requesting approval of the Modified Algebra book titled, Algebra Readiness. It is written by Austin R. Miyata and published by McDougal Littell. This is the first reading of the text.

IT IS RECOMMENDED that the Board to approve the above request.

MR:svm

[word] APPROVAL.textbook.doc

TAFT UNION HIGH SCHOOL DISTRICT
TEXTBOOK RECOMMENDATION AND APPROVAL

INSTRUCTOR (S): I/We recommend the textbook listed below
for adoption and use in SDC Modified Alg class.

TITLE: Algebra Readiness

AUTHOR: Austin, R. Miyata

PUBLISHER: Mc Dougal Littell

COPYRIGHT DATE: 2008

PRICE PER BOOK: \$ 51.99

APPROXIMATE NUMBER OF BOOKS REQUIRED: 40

APPROXIMATE COST OF BOOKS: \$ 2079.6

DOES THIS BOOK MEET STATE STANDARDS? Yes

EXPLAIN SPECIAL EDUCATION MOD MATH

INSTRUCTOR'S SIGNATURE [Signature]

The reasons for discontinuing the present text are as follows: old text © 1998

DEPARTMENT CHAIR: I have examined the above listed textbook and
approve the adoption of the textbook.

DATE 5-27-08 DEPARTMENT CHAIR [Signature]

PRINCIPAL: I have examined the above listed textbook and approve
the adoption of the above textbook.

DATE 5-27-08 PRINCIPAL [Signature]

BOARD APPROVAL Yes No DATE _____

NOTE: This form is to be sent with a copy of the textbook, along with any supporting
data, to the Principal.

DISTRIBUTION:
White - Principal, Yellow-Library Personnel,
Pink - Department Chair, Goldenrod - Superintendent

10. Intervention	<i>Intervention</i>	4-7	Recommended
11. SRA/McGraw-Hill	<i>SRA Number Worlds</i>	4-7	Recommended
12. Wright Group/McGraw-Hill	<i>Pinpoint</i>	4-7	Recommended

Algebra Readiness Programs

Publisher	Program Title	Grade Level(s)	Recommendation
1. Advanced Academics, Inc.	<i>Advanced Academics' Algebra Readiness</i>	8	NOT Recommended
2. America's Choice, Inc.	<i>Ramp-Up to Algebra</i>	8	Recommended
3. Carnegie Learning, Inc.	<i>Carnegie Learning Cognitive Tutor Bridge to Algebra</i>	8	NOT Recommended
4. CompassLearning, Inc.	<i>Odyssey Focus Math: Algebra Readiness</i>	8	Recommended
5. Glencoe/McGraw-Hill	<i>California Algebra Readiness: Concepts, Skills, and Problem Solving</i>	8	Recommended
6. Holt, Rinehart and Winston	<i>Holt California Algebra Readiness</i>	8	Recommended
7. iLearn, Inc.	<i>iPASS Algebra Readiness</i>	8	Recommended
8. JRL Enterprises, Inc. (I Can Learn Ed. Systems)	<i>I Can Learn Fundamentals of Math, Algebra, Pre-Algebra and Geometry</i>	8	Recommended
9. Learning To Learn	<i>Learning to Learn Algebra Readiness</i>	8	NOT Recommended
10. McDougal Littell, a division of Houghton Mifflin	<i>McDougal Littell Algebra Readiness</i>	8	Recommended
11. MIND Institute	<i>Algebra Readiness</i>	8	Recommended
12. Pearson Prentice Hall	<i>Prentice Hall Mathematics California Algebra Readiness</i>	8	Recommended
13. Pearson Prentice Hall	<i>Connecting to Algebra for Algebra Readiness</i>	8	Recommended
14. SRA/McGraw-Hill	<i>SRA Algebra Readiness</i>	8	NOT Recommended
15. Teacher Created Materials	<i>Active Algebra: Algebra Readiness</i>	8	NOT Recommended
16. The Princeton Review	<i>Lightning Math</i>	8	NOT Recommended
17. UCLA Mathematics Department	<i>Introduction to Algebra</i>	8	Recommended

Questions: Mary Sprague | mspraquel@cde.ca.gov | 916-319-0510


Taft Union High School District

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Taft, CA 93268

TUHS
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By Design

Phone: (661) 763-2300
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Memo

To: Dr. Mark Richardson
From: Marilyn Brown 
Date: June 10, 2008
Re: Board Policy Change

Attached is Board Policy 6146.1 which has been revised to reflect our committee meeting discussions on June 9, 2008. It was agreed at that time to recommend changing the total number of credits required for a student to graduate from Taft Union High School to 250 from 257.5. In addition, the policy has been revised to reflect a two-year math requirement beginning with the class of 2009 which will carry on to subsequent graduating classes.

Please policy is submitted for a first reading and review.

Taft Union High SD
Board Policy
BP 6146.1

Instruction

High School Graduation Requirements

The Governing Board desires to prepare all students to obtain a diploma of high school graduation to enable them to take advantage of opportunities for postsecondary education and/or employment.

(cf. 5127 - Graduation Ceremonies and Activities)

(cf. 5147 - Dropout Prevention)

(cf. 5149 - At-Risk Students)

(cf. 6143 - Courses of Study)

(cf. 6146.3 - Reciprocity of Academic Credit)

To receive a diploma from Taft Union High School, a student must complete a minimum of one half the required units at a comprehensive high school, with the balance completed through alternative education meet all the graduation requirements specified by the TAFT UNION HIGH SCHOOL DISTRICT, and be in attendance at Taft Union High School the last semester of the student's senior year.

If a student is unable to complete the final semester at Taft Union High School, because of a hardship or emergency, but has met the requirements set forth by the Board, he/she may submit a letter to the principal for consideration of eligibility to receive a diploma.

Course Requirements Beginning With the Class of 2009

Subject Units

English 40

Mathematics (must complete Algebra I or its equivalent) 20

Science (includes life science and physical science) 20

Fine Arts 10

Practical Arts 10

Physical Education (no substitutes) 20

World Geography 5

World Civ. 10

U.S. History (11th Grade) 10

Government/Economics 10

Computers 5

(the computer is the major tool of instruction)

Health Education 5

Driver Education 2.5

Electives 82.5

TOTAL 250

In Mathematics, students who have not passed the CAHSEE and/or not achieved at least the BASIC level on the California State Standards Test must keep taking the mathematics course until they do pass. Required mathematics courses beyond Algebra may include practical applications courses aligned to the California Math Standards if specifically approved by the Board in the course description.

(cf. 6011 – Academic Standards)

(cf. 6142.3 – Civic Education)

(cf. 6142.4 – Service Learning/Community Service Classes)

(cf. 6142.6 – Visual and Performing Arts Education)

(cf. 6142.7 – Physical Education)

(cf. 6142.91 – Reading/Language Arts Instruction)

(cf. 6142.92 – Mathematics Instruction)

(cf. 6142.93 – Science Instruction)

Because the prescribed course of study may not accommodate the needs of some students, the Board shall provide alternative means for the completion of prescribed courses in accordance with law.

(cf. 6146.11 – Alternative Credits Toward Graduation)

(cf. 6146.2 – Certificate of Proficiency/High School Equivalency)

Proficiency in basic computer skills must also be demonstrated.

Remedial instruction shall be provided to any student who does not show adequate progress toward mastery of basic skills. This instruction may be provided in summer school and shall offer the student numerous opportunities to achieve mastery.

When a student does not show adequate progress, the Superintendent or designee shall inform a student's parent/guardian in writing that the student shall not receive a high school diploma unless the prescribed standards are met.

High School Exit Examination

Each student completing grade 12 shall have successfully passed the state exit examination in language arts and mathematics as a condition of high school graduation. (Education Code 60851, 60859)

(cf. 6146.4 - Differential Graduation and Competency Standards for Students with Disabilities)

(cf. 6159 - Individualized Education Program)

(cf. 6162.52 - High School Exit Examination)

Supplemental instruction shall be offered to any student in grade 7-12 who does not demonstrate "sufficient progress," as defined in Board policy, toward passing the exit exam. (Education Code 37252, 60851)

(cf. 5148.2 - Before/After School Programs)

(cf. 6176 - Weekend/Saturday Classes)

(cf. 6177 - Summer School)

(cf. 6179 - Supplemental Instruction)

Students who have not passed one or both parts of the exit exam by the end of grade 12 shall have the opportunity to receive intensive instruction and services for up to two

consecutive academic years after completion of grade 12 or until they have passed both parts of the exam, whichever comes first. (Education Code 37254)

(cf. 1312.4 - Williams Uniform Complaint Procedures)

(cf. 5145.6 - Parental Notifications)

(cf. 6164.2 - Guidance/Counseling Services)

In addition to intensive remedial instruction, the district shall offer students who have passed all state and local graduation requirements except for passage of one or both parts of the exit exam the following options beyond their regular senior year until they pass the exam:

* Enrollment in Alternative Education programs

* Enrollment in summer school

* Enrollment in Taft College

(cf. 0420.4 - Charter Schools)

(cf. 6158 - Independent Study)

(cf. 6184 - Continuation Education)

The Superintendent or designee shall regularly report to the Board regarding the number of students who have fulfilled all local and state graduation requirements except for the passage of the exit exam and the resources that have been offered to such students.

Certificates of Completion

Students who have passed all the district's course requirements by the end of their senior year but are unable to pass the high school exit exam shall receive a certificate of completion.

The Superintendent or designee shall regularly report to the Board regarding the number of students receiving a certificate of completion and the resources that have been offered to such students.

Retroactive Diplomas

The district may retroactively grant a high school diploma to a former student who was interned by order of the federal government during World War II or who is an honorably discharged veteran of World War II, the Korean War, or the Vietnam War, provided that he/she was enrolled in a district school immediately preceding the internment or military

service and he/she did not receive a diploma because his/her education was interrupted due to the internment or military service. (Education Code 51430)

In addition, the Board may retroactively grant a diploma to a deceased former student who satisfies the above conditions. The diploma shall be received by the deceased student's next of kin. (Education Code 51430)

Legal Reference:

EDUCATION CODE

35186 Williams Uniform Complaint Procedures

37252 Supplemental instructional programs

37254 Supplemental instruction based on failure to pass exit exam by end of grade 12

37254.1 Required student participation in supplemental instruction

47612 Enrollment in charter school

48200 Compulsory attendance

48412 Certificate of proficiency

48430 Continuation education schools and classes

48645.5 Acceptance of coursework

51224 Skills and knowledge required for adult life

51224.5 Algebra instruction

51225.3 Requirements for graduation

51225.5 Honorary diplomas; foreign exchange students

51228 Graduation requirements

51240-51246 Exemptions from requirements

51250-51251 Assistance to military dependents

51410-51412 Diplomas

51420-51427 High school equivalency certificates

51450-51455 Golden State Seal Merit Diploma

51745 Independent study restrictions

52378 Supplemental school counseling program

56390-56392 Recognition for educational achievement, special education

60850-60859 High school exit examination

66204 Certification of high school courses as meeting university admissions criteria

CODE OF REGULATIONS, TITLE 5

1600-1651 Graduation of pupils from grade 12 and credit toward graduation

COURT DECISIONS

O'Connell v. Superior Court (Valenzuela), (2006) 141 Cal.App.4th 1452

Management Resources:

CSBA PUBLICATIONS

Preparing for the High Stakes of the High School Exit Exam: An Examination of Certificates of Completion, Policy Advisory, September 2005

WEB SITES

CSBA: <http://www.csba.org>

California Department of Education, California High School Exit Examination:
<http://www.cde.ca.gov/ta/tg/hs>

Policy TAFT UNION HIGH SCHOOL DISTRICT

adopted: February 20, 2001 Taft, California

revised: March 15, 2006

revised: December 11, 2006

revised: February 19, 2008

Buena Vista High School

Taft, California 93268

PHONE: (661) 763-2383

900 N. 10th STREET



Date: June 9, 2008

To: Mark Richardon, Superintendent
Board of Trustees

From: Carolyn Wilson, Principal

Subject: Board Approval – The Single Plan for Student Achievement

A copy of the Buena Vista High School – Single Plan for Student Achievement is attached. The plan of actions has been reviewed and approved by our School Site Council. Please review and approve this plan.

IT IS RECOMMENDED that the Board authorize the Superintendent to approve the above request.

CW:cmj

Attachment: The Single Plan for Student Achievement

The Single Plan for Student Achievement

Buena Vista High School

1563818-1530138

CDS Code

Date of this revision: March 2008

The *Single Plan for Student Achievement* (SPSA) is a plan of actions to raise the academic performance of all students to the level of performance goals established under the California Academic Performance Index. California *Education Code* sections 41507, 41572, and 64001 and the federal No Child Left Behind Act (NCLB) require each school to consolidate all school plans for programs funded through the School and Library Improvement Block Grant, the Pupil Retention Block Grant, the Consolidated Application, and NCLB Program Improvement into the *Single Plan for Student Achievement*.

For additional information on school programs and how you may become involved locally, please contact the following person:

Contact Person: Carolyn Wilson
Position: Principal
Telephone Number: 661-763-2383
Address: 900 N. 10th Street, Taft, CA 93268
E-mail Address: cwilson@taft.k12.ca.us

Taft Union High School District

The District Governing Board approved this revision of the School Plan on June 16, 2008

APPENDIX C: Table 1: Academic Performance Index

API	ACADEMIC PERFORMANCE INDEX (API)		
	All Students		
	B a s e	G r o w t h	C h a n g e
2004-2005	377	323	-54
2005-2006	323	425	102
2006-2007	450	452	2

Conclusions indicated by the data:

1. Buena Vista High School has a low enrollment, and there is no significant subgroup data to report.
2. Curriculum changes helped increase student learning.
3. Targeted efforts to increase student participation in learning are beginning to take effect.

APPENDIX C: Table 2: English-Language Arts Adequate Yearly Progress (AYP)

AYP PROFICIENCY LEVEL	ENGLISH-LANGUAGE ARTS PERFORMANCE DATA		
	All Students		
	2005	2006	2007
Participation Rate	Yes	Yes	Yes
Percent At or Above Proficient	Yes	Yes	Yes
Percent Below Basic and Far Below Basic	Yes	Yes	Yes
AYP Target	No	Yes	Yes
Met AYP Criteria	No	Yes	Yes

Conclusions indicated by the data:

1. Buena Vista High School has a low enrollment, and there is no significant subgroup data to report.
2. Students are taking State testing and learning more seriously.

APPENDIX C: Table 2: Mathematics Adequate Yearly Progress (AYP)

AYP PROFICIENCY LEVEL	MATHEMATICS PERFORMANCE DATA		
	All Students		
	2005	2006	2007
Participation Rate	Yes	Yes	Yes
Percent At or Above Proficient	Yes	Yes	Yes
Percent Below Basic and Far Below Basic	Yes	Yes	Yes
AYP Target	No	Yes	Yes
Met AYP Criteria	No	Yes	Yes

Conclusions indicated by the data:

1. Buena Vista High School has a low enrollment, and there is no significant subgroup data to report.
2. Changes to curriculum and teaching strategies are bringing about improved learning.

APPENDIX C: *California English Language Development (CELDT) Data*

No Buena Vista students were given the CELDT in 2006-07. Data for 2007-08 will be available in spring of 2008.

APPENDIX C: Table 5: Multi-Purpose Form

APPENDIX D: Demographic Data Summary

Grade	Students Continuously Enrolled Since Kindergarten or First Grade by Number (#) and Percent (%)																		
	All Groups		White		African-American		Asian		Hispanic		English Learners (EL)		Redesignated -Fluent English Proficient		Socioeconomic Disadvantaged		Students w/Disabilities		
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Conclusions indicated by the data:

1. None of our students have been continuously enrolled in our district since Kindergarten since we don't start until 9th grade.
- 2.

Summary of Student Achievement and Demographic Data Analysis

1. Poor attendance prevents learning.
2. Co-ordinate curriculum between core subjects.
3. Lack of parent education, lack of parental knowledge of need for education.

School Vision: To meet the academic needs of all students in a comprehensive, alternative setting.

School Mission: Buena Vista High School is committed to provide the community with an academically sound education in an alternative setting. The setting must be safe and secure and provide all the resources of Taft Union High School District. Our educational programs will acknowledge a student's current level of performance and guide the student as necessary to reach his/her learning potential.

Analysis of Current Instructional Practice Planning Guide

Standards, Assessment, and Accountability

1. Use of state and local assessments to modify instruction and improve student achievement

- The STAR and CAHSEE are the assessments currently given at Buena Vista Continuation High School, and they are administered each year.
- Staff meetings are held where assessment information is distributed, and shared. Instruction and curriculum strategies are also shared to best meet student need based upon assessment data.
- **2. Use of data to monitor student progress on curriculum-embedded assessments and modify instruction.** Additional assessment is provided through in-house assessing via PLATO and High Point. Benchmark testing is done by individual teachers.
- The school uses Plato assessments as its curriculum-embedded assessment.
- Approximately 80% of all teachers use curriculum-embedded assessment data to modify classroom instruction.
- Teachers assess their teaching methods and materials based upon the assessment data. Modifications are made.

Staffing and Professional Development

3. Status of meeting requirements for highly qualified staff

- 80% of the teachers at BVHS are NCLB qualified.
- The teacher who is not NCLB compliant is required to complete CLAD/SDAIE training. Information about courses has been distributed. The District offers a salary stipend for teachers who have completed CLAD/SDAIE training.
- English and math intervention teachers are credentialed. The High Point intervention teacher is currently completing her credential under SB 2042 and has completed SB466 training in High Point.
- The Taft Union High School District participates in the Region 8 BTSA program and employs Support Providers for Participating Teachers on an as-needed basis. The school also employs an Intern Coach for the teachers who qualify for the program in the intern program.
- The Principal has completed AB75 training and holds a Preliminary Administrative Services Credential.

5. Sufficiency of credentialed teachers and teacher professional development in AB 466/SB472

- One teacher is AB 466 trained in High Point at Buena Vista High School.
- Staffing is determined by a pre-registration process for incoming freshmen, sophomores, juniors and seniors conducted in the spring of each year. The number of sections and needed for each area is determined by the number of students who need or sign up for a class. Staffing needs are then determined by the number of sections being offered in each subject. If it is determined we need to hire another credentialed teacher in an area, a request is made to the superintendent.

6. Alignment of staff development to content standards, assessed student performance and professional needs.

- Frequent staff meetings are held to determine what professional development is needed. Professional development is then provided through on-site trainings, conferences, and one-on-one with appropriately trained staff.
- Student Performance data shows those instructional areas that are either weak, not being covered, or in need of change. In turn, we are able to identify those areas in need of Professional Development.
- Most Professional Development is provided through the County Office of Education or programs with professional affiliations (CAS CA, ect.)

7. On going instructional assistance and support for teachers (e.g., use of content experts and instructional coaches) What is the process for providing instructional assistance and support to all teachers of ELA and mathematics?

- Math and Algebra teachers are referred to the District Office of Curriculum Instruction and Assessment. They are also referred to other successful staff members in the area where instructional support is needed.

8. Monthly teacher collaboration by grade level (*K-8) and department (9-12)

The school/district facilitates and support teacher grade-level collaboration on a regular and frequent basis to focus on

- 1) The use of curriculum-embedded assessments such as Plato provides curriculum assessments that can be shared with staff. High Point provides frequently up-dated reading assessments which allow teachers to use multiple teaching modalities to ensure student learning.
 - 2) Review of student data to strengthen implementation of the adopted ELA and mathematics programs occurs at regular staff meetings.
 - 3) Review of student data assessment data and the implications for instructional modification occurs at regular staff meetings, and at regular meeting with principal.
- We have one designated teacher per discipline; however, staff meets to discuss how each discipline can help reinforce another.

Teaching and Learning

9. Alignment of curriculum, instruction, and materials to content and performance standards-

All core materials are state approved to meet the standards. As such all teacher materials are standards based.

- Teachers refer to individual and school STAR data to ensure instruction is standards and needs based.
- Teachers have been trained in grade-level and course specific standards. The majority of all core instruction is standards based and all supplemental materials are designed to reinforce the standards.
- The majority of all supplementary materials are designed to reinforce the standards. Standards based instructional materials are available to all student groups as listed below
 - Science
 - Math
 - English
 - Social Science
- The majority of all core instruction is standards-based and all supplementary materials are designed to reinforce the standards.
- Monitoring to ensure lesson objectives and classroom instruction are standards aligned, done through frequent classroom visitation and teacher interaction.

10. Lesson pacing schedule (K-8) and master schedule flexibility (9-12) for sufficient numbers of intervention courses

(12):

Math and English CAHSEE classes are offered during the regular school day for students needing remediation. A CAHSEE / Remediation class is also offered two days a week after school for 2.5 hours per day.

- All ELA and mathematics classes provide integrated instruction to help students prepare for the CAHSEE. CAHSEE prep classes are provided for sophomores. An after-school CAHSEE prep class is offered two days a week.

12. Availability of standards-based instructional materials appropriate to all student groups

- List core materials in all subject areas for all student groups:
 - Life Science Prentice Hall 2002
 - Earth Science Prentice Hall 2006,
 - Applied Algebra – Pre-Algebra Glenco 2006
 - Algebra 1 Glenco California Edition 2005
 - Algebra 2 Glenco California Edition 1998
 - Geometry Holt 2004
 - Glenco Geometry California Edition 2005
 - English 9,10,11 McDougal Littell,
 - The Americans-McDougal Littell 2006
 - World History-Prentice Hall 1999
 - Modern World History-McDougal Littell 1999
 - World Geography California Edition- McDougal Littell 2003
 -
- If a shortage of materials occurs, replacements are purchased.

Information sheets are distributed for all recognized special services students. In addition, our own assessments provide specific areas of instructional need. In house assessment results are distributed to all instructional staff.

- Teachers conduct on-going reviews of materials to assure instructional needs are met. Standards-aligned supplementary materials are used to address gaps in core materials and to meet identified student instructional needs.
- List supplemental materials provided to meet identified student needs:
 - Applied Algebra-Pearson Learning Group Meeting the California Challenge Math Foundations 2006
 - Meeting the California Challenge 2002
 - Enright Computation Series C;D;E;F;G;H;I;J;K;L;M;1985
 - Video Text interactive algebra a Complete course Pre-Algebra
 - Algebra 1, Algebra 2 1998. English- Globe Fearon World of Vocabulary
 - Blue 9-10, Red 9-10, Green 11, Purple 11-12
 - Bridge to Terabithia 9-10, no Promises in the Wind 11-12
 - American government-Pacemaker 2001
 - Economics-Pacemaker 2001
 - World Geography-Pacemaker 2002

13. Use of SBE-adopted and standards-aligned materials, including intervention materials, and for high school students, access to standards-aligned core courses

(9-12):

- School personnel review standards-based textbooks and materials before submitting them to the Board of Trustees for approval. The Board makes the textbooks available to the public for one month prior to final approval.

Opportunity and Equal Educational Access

14. Services provided by the regular program that enable underperforming students to meet standards

"Underperforming students" at BVHS have scored at the Far below Basic level on the English and math CSTs and have not passed one or more parts of the CAHSEE.

- Specific services provided, materials used and the grouping process/strategies in place for service delivery is High Point – High Point Materials approved by assessment per High Point policy.
- Personnel providing services to underperforming students include:
 - Scott Bennett
 - Julee Skowron
 - Andrew Reed
 - Ann Hess.

15. Research-based educational practices to raise student achievement at this school

Buena Vista High School teachers use research based educational practices that include explicit direct instruction, teacher collaboration, standards based curriculum, bench mark assessments, High Point and Plato.

- Explicit direct instruction teacher collaboration standards based curriculum test-taking strategies, high point.
- The research- based educational practices listed above are imbedded school wide.
- Teacher evaluation instrument and observation forms are based upon the California Standards for the Teaching Profession and address the implementation of standards-based materials and research-based strategies that promote learning for all students.

INVOLVEMENT

16. Resources available from family, school, district, and community to assist under-performing students

- Family resources tend to be limited. There are no community resources available to assist underperforming students.
The school and district provide staff, materials, and counseling services to assist under-performing students.
There are no community resources available to assist underperforming students at this time.

17. Involvement of parents, community representatives, classroom teachers, other school personnel, and students in secondary schools, in the planning, implementation, and evaluation of consolidated application programs (5 EC CCR 3932) To be completed by Principal and SSC.

- School Site Council consists of Principal, 2 Teachers, 1 Staff Member, 2 Parents/Community Members, 2 Students. SSC meets quarterly.
- Parent/Staff/SSC review and survey.

FUNDING

18. Services provided by categorical funds that enable underperforming students to meet standards

- Title I services are provided through categorical funding. The criteria for participating in Title I are: Far below Basic on the Star and failure to pass the CAHSEE. All Title I students and those scoring Below Basic on the STAR are assigned to high Point as a class, where reading intervention takes place. Those needing remediation intervention in Math are assigned to a highly qualified math teacher for help in that area. Pull-out is done selectively to provide for the remediation/intervention. Services are provided to under performing students by teachers Julee Skowron and Don Hansen and Teachers Aide, Carol Hampton.

Additionally:

- All students are considered at-risk, therefore remediation/intervention is offered school wide. Students are opted out as they meet the appropriate standards e.g. Basic on the STAR, passing of the CAHSEE.
- The school determines if those needs are met through data review.
The schools intervention plan uses State approved programs and is reviewed by the SSC as part of the local improvement plan.

- **19. Fiscal Support** –Identify funding sources for materials/personnel for each service provided.
- Provide a budget indicating planned expenditures by categorical program.

SCHOOL PLAN BUDGET
EXPENDITURES

al Programs - BVHS
63818
County

Year: 2007-2008

Date: 39377

Acct#	Description	Title I, Part A	Title IV	Title 2a	Title V, Innovative	School Safety & Violence AB 1113	EIA 7090- 7091	PAR	Pupil Retention Block Grant	Professional Dev. Block Grant	School & Library Improvement	Total
	Resource Number	3010	3710	4035	4110	6405		7271	7390	7393	7395	
1100	Teacher Salary	40000										\$-
2100	Inst. Aide Salary	7800					30000					30000
3000	Employee Benefits	13221.29					12000					12000
	Total Expenditures	61021.29	\$-	\$-	\$-	\$-	42000	\$-	\$-	\$-	\$-	42000
	Carryover 06-07	7295.69	\$-	\$-	\$-	\$-	\$-	2954.8	\$-	13023.82	\$-	15978.62
	Entitlement 07-08	46074.8	930.2	6879	310.2	7721	17677	1422.8	1450.8	6385.8	112	27048.4
	Contributions						24323					24323
	Total Revenues	53370.49	930.2	6879	310.2	7721	42000	4377.6	1450.8	19409.62	112	67350.02
	Unallocated Totals	-7650.8	930.2	6879	310.2	7721	0	4377.6	1450.8	19409.62	112	25350.02

Summary of Findings

I. Summary of Findings from Data:

A. Strengths of academic program: Program is standards based with multiple layers of remediation built in. Program exceeds minimum hours for ADA.

B. Barriers and challenges to student achievement: Students arrive with low skills, poor attendance, and high mobility. Parents are less likely to have completed high school, college is almost non-existent.

Summary of Findings from Analysis of Current Educational Practice Data:

A. Strengths of academic program: Program is standard based with multiple layers of remediation built in. program exceeds minimum hours for ADA.

B. Barriers and challenges to student achievement: Students with multiple layers of remediation built in. Program exceeds minimum hours for ADA.

FORM A: Planned Improvements in Student Performance

The school site council has analyzed the academic performance of all student groups and has considered the effectiveness of key elements of the instructional program for students failing to meet API and AYP growth targets. As a result, it has adopted the following school goals, related actions, and expenditures to raise the academic performance of student groups not meeting state standards:

<p>SCHOOL GOAL # 1 (Based on conclusions from Analysis of Program Components and Student Data pages) All students will reach Basic on the Star at a minimum. Attaining proficiency or better, reading/ language arts and math by 2013-2014</p>					
<p>Student groups and grade levels to participate in this goal: Title I students, 9-12 Students</p>		<p>Anticipated annual performance growth for each group: Will meet the annual AYP targets for 07-08</p>			
<p>Means of evaluating progress toward this goal: Annual Stat testing, local measures</p>		<p>Group data to be collected to measure academic gains: Aggregated and disaggregated reading/ language arts reports and grades.</p>			
<p>Actions to be Taken to Reach This Goal¹ Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing and Professional Development)</p>	<p>Start Date² Completion Date</p>	<p>Person Responsible</p>	<p>Proposed Expenditures</p>	<p>Estimated Cost</p>	<p>Funding Source</p>
<p>Train all staff in High Point Install additional classrooms for ELL,RSP specification instruction</p>	<p>07-09 07-09</p>	<p>AB466 training is county responsibility or other entity.</p>	<p>AB466 trainer fee,stipends</p>		<p>Title IIA District Title IId</p>

¹ See Appendix B: Chart of Requirements for the SPSA for content required by each program or funding source supporting this goal.

² List the date an action will be taken or will begin, and the date it will be completed.

Form B: Centralized Support for Planned Improvements in Student Performance

The school site council has analyzed the planned program improvements and has adopted the following program support goals, related actions, and expenditures to raise the academic performance of student groups not meeting state standards:

<p>SCHOOL GOAL # 2 (Based on conclusions from Analysis of Program Components and Student Data pages) All students will reach proficiency in reading/language arts and math. All limited-English proficient students will become proficient in English standards and in reading/language arts & math.</p>					
<p>Student groups and grade levels to participate in this goal: Title I, Grades 9-12, Special Education</p>		<p>Anticipated annual performance growth for each group: All groups are expected to raise their annual performance growth score by a minimum of 5 pts.</p>			
<p>Means of evaluating progress toward this goal: Annual State Testing, CELDT scores, CAHSEE scores, Grades</p>		<p>Group data to be collected to measure academic gains: Semester grades, STAR data, in-house assessments</p>			
<p>Actions to be Taken to Reach This Goal³ Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing and Professional Development)</p>	<p>Start Date⁴ Completion Date</p>	<p>Person Responsible</p>	<p>Proposed Expenditures</p>	<p>Estimated Cost</p>	<p>Funding Source</p>
<p>Parent Involvement, Ongoing Assessment, Staff Development</p>	<p>07-09</p>	<p>Principal</p>	<p>5.4 FTE teachers with credentials & CLAD certification 1 FTE Sp. ed.</p>		<p>District</p>

³ See *Appendix B: Chart of Requirements for the SPSA* for content required by each program or funding source support Rating this goal.

⁴ List the date an action will be taken or will begin, and the date it will be completed.

Form B: Centralized Support for Planned Improvements in Student Performance

The school site council has analyzed the planned program improvements and has adopted the following program support goals, related actions, and expenditures to raise the academic performance of student groups not meeting state standards:

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<p>Student groups and grade levels to participate in this goal: Title I, Grades 9-12, Special Education</p>		<p>Anticipated annual performance growth for each group: All groups are expected to raise their annual performance growth score by a minimum of 5 pts.</p>			
<p>Means of evaluating progress toward this goal: Annual State Testing, CELDT scores, CAHSEE scores, Grades</p>		<p>Group data to be collected to measure academic gains: Semester grades, STAR data, in-house assessments</p>			
<p>Actions to be Taken to Reach This Goal³ Consider all appropriate dimensions (e.g., Teaching and Learning, Staffing and Professional Development)</p>	<p>Start Date⁴ Completion Date</p>	<p>Person Responsible</p>	<p>Proposed Expenditures</p>	<p>Estimated Cost</p>	<p>Funding Source</p>
<p>Parent Involvement, Ongoing Assessment, Staff Development</p>	<p>07-09</p>	<p>Principal</p>	<p>5.4 FTE teachers with credentials & CLAD certification 1 FTE Sp. ed.</p>		<p>District</p>

³ See Appendix B: Chart of Requirements for the SPSA for content required by each program or funding source support Rating this goal.

⁴ List the date an action will be taken or will begin, and the date it will be completed.

Form C: Programs Included in this Plan (See School Plan Budget on Question #19)

State Programs	Allocation
<input type="checkbox"/> California School Age Families Education <u>Purpose:</u> Assist expectant and parenting students succeed in school.	\$
<input type="checkbox"/> Economic Impact Aid/ State Compensatory Education <u>Purpose:</u> Help educationally disadvantaged students succeed in the regular program.	\$
<input type="checkbox"/> Economic Impact Aid/ English Learner Program <u>Purpose:</u> Develop fluency in English and academic proficiency of English learners	\$
<input type="checkbox"/> High Priority Schools Grant Program <u>Purpose:</u> Assist schools in meeting academic growth targets.	\$
<input type="checkbox"/> Instructional Time and Staff Development Reform <u>Purpose:</u> Train classroom personnel to improve student performance in core curriculum areas.	\$
<input type="checkbox"/> Peer Assistance and Review <u>Purpose:</u> Assist teachers through coaching and mentoring.	\$
<input checked="" type="checkbox"/> Pupil Retention Block Grant <u>Purpose:</u> Prevent students from dropping out of school.	\$1,450.80
<input checked="" type="checkbox"/> School and Library Improvement Program Block Grant <u>Purpose:</u> Improve library and other school programs.	\$112.00
<input checked="" type="checkbox"/> School Safety and Violence Prevention Act <u>Purpose:</u> Increase school safety.	\$7,721.00
<input type="checkbox"/> Tobacco-Use Prevention Education <u>Purpose:</u> Eliminate tobacco use among students.	\$
<input type="checkbox"/> List and Describe Other State or Local funds (e.g., Gifted and Talented Education)	\$
Total amount of state categorical funds allocated to this school	\$9,283.80

Federal Programs under No Child Left Behind (NCLB)		Allocation
<input type="checkbox"/>	Title I, Neglected <u>Purpose:</u> Supplement instruction for children abandoned, abused, or neglected who have been placed in an institution	\$
<input type="checkbox"/>	Title I, Part D: Delinquent <u>Purpose:</u> Supplement instruction for delinquent youth	\$
<input type="checkbox"/>	Title I, Part A: Schoolwide Program <u>Purpose:</u> Upgrade the entire educational program of eligible schools in high poverty areas	\$
X	Title I, Part A: Targeted Assistance Program <u>Purpose:</u> Help educationally disadvantaged students in eligible schools achieve grade level proficiency	\$53370.49
<input type="checkbox"/>	Title I, Part A: Program Improvement <u>Purpose:</u> Assist Title I schools that have failed to meet NCLB adequate yearly progress (AYP) targets for one or more identified student groups	\$
X	Title II, Part A: Teacher and Principal Training and Recruiting <u>Purpose:</u> Improve and increase the number of highly qualified teachers and principals	\$6,879.00
<input type="checkbox"/>	Title II, Part D: Enhancing Education Through Technology <u>Purpose:</u> Support professional development and the use of technology	\$
<input type="checkbox"/>	Title III, Part A: Language Instruction for Limited-English-Proficient (LEP) Students <u>Purpose:</u> Supplement language instruction to help limited-English-proficient (LEP) students attain English proficiency and meet academic performance standards	\$
X	Title IV, Part A: Safe and Drug-Free Schools and Communities <u>Purpose:</u> Support learning environments that promote academic achievement	\$930.20
X	Title V: Innovative Programs <u>Purpose:</u> Support educational improvement, library, media, and at-risk students	\$310.20
<input type="checkbox"/>	Title VI, Part B: Rural Education Achievement <u>Purpose:</u> Provide flexibility in the use of NCLB funds to eligible LEAs	\$
<input type="checkbox"/>	Other Federal Funds (list and describe ⁵)	\$
Total amount of federal categorical funds allocated to this school		\$9,283.80
Total amount of state and federal categorical funds allocated to this school		\$61489.89

⁵ For example, special education funds used in a School-Based Coordinated Program to serve students not identified as individuals with exceptional needs.

Form D: School Site Council Membership

Education Code Section 64001(g) requires that the SPSA be reviewed and updated at least annually, including proposed expenditures of funds allocated to the through the Consolidated Application, by the school site council. The current make-up of the school site council is as follows:⁶

Names of Members	Principal	Classroom Teacher	Other School Staff	Parent or Community Member	Secondary Student
Carolyn Wilson	X				
Don Hansen		X			
Bennett Johnson		X			
Carol Hampton			X		
Odalis Guolla				X	
Christy Lowe				X	
Kody Lowe					X
Sarah Schulz					X
Numbers of members of each category	1	2	1	2	2

⁶ At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

Form E: Recommendations and Assurances

The school site council recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

1. The school site council is correctly constituted and was formed in accordance with district governing board policy and state law.
2. The school site council reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the school plan requiring board approval.
3. The school site council sought and considered all recommendations from the following groups or committees before adopting this plan (**Check those that apply**):

School Advisory Committee for State Compensatory Education Programs

English Learner Advisory Committee

Community Advisory Committee for Special Education Programs

Gifted and Talented Education Program Advisory Committee

Other (*list*)

4. The school site council reviewed the content requirements for school plans of programs included in this *Single Plan for Student Achievement* and believes all such content requirements have been met, including those found in district governing board policies and in the LEA Plan.
5. This school plan is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.
6. This school plan was adopted by the school site council at a public meeting on: March 26, 2008.

Attested:

Carolyn Wilson
Typed name of school principal

Signature of school principal

Date

Don Hansen
Typed name of SSC chairperson

Signature of SSC chairperson

Date

Appendix F: Buena Vista Bylaws

Article I Duties of the School Site Council

The school site council of Buena Vista High School, hereinafter referred to as the school site council, shall carry out the following duties:

- Obtain recommendations for, and review of the proposed *Single Plan for Student Achievement* from all school advisory committees.
- Develop and approve the plan and related expenditures in accordance with all state and federal laws and regulations.
- Recommend the plan and expenditures to the governing board for approval.
- Provide ongoing review of the implementation of the plan with the principal, teachers and other school staff members.
- Make modifications to the plan whenever the need arises.
- Submit the modified plan for governing board approval whenever a material change (as defined in district governing board policy) is made in planned activities or related expenditures.
- Annually, (and at each semester, trimester, etc), evaluate the progress made toward school goals to raise the academic achievement of all students.
- Carry out all other duties assigned to the school site council by the district governing board and by state law.

Article II Members

Section A: Composition

The school site council shall be composed of 8 members, selected by their peers, as follows:

- 2 Classroom teachers
- 1 Other school staff members
- 2 Parents or community members
- 2 Students
- The school principal shall be an ex officio member of the school site council.

School site council members chosen to represent parents may be employees of the school district so long as they are not employed at this school.

Section B: Term of Office

School site council members shall be elected for 2 year terms. Half, or the nearest approximation thereof, of each representative group shall be elected during odd years, and the remaining number elected during even years. At the first regular meeting of the school site council, each member's current term of office shall be recorded in the minutes of the meeting.

Section C: Voting Rights

Each member is entitled to one vote and may cast that vote on any matter submitted to a vote of the school site council. Absentee ballots shall not be permitted.

Section D: Termination of Membership

The school site council may, by an affirmative vote of two-thirds of all its members, suspend or expel a member. Any elected member may terminate his or her membership by submitting a written letter of resignation to the school site council chairperson.

Section E: Transfer of Membership

Membership on the school site council may not be assigned or transferred.

Section F: Vacancy

Any vacancy on the school site council occurring during the term of a duly elected member shall be filled by Alternate through established elected list or by special election.

(Examples: regular elections; appointment of the school site council for the period of time until the next regular election; or the seating of a previously elected alternate member to fill the remainder of the term of the vacant seat)

Article III Officers

Section A: Officers

The officers of the school site council shall be a chairperson, vice-chairperson, secretary, and other officers the school site council may deem desirable.

The chairperson shall:

- Preside at all meetings of the school site council.
- Sign all letters, reports and other communications of the school site council.
- Perform all duties incident to the office of the chairperson.
- Have other such duties as are prescribed by the school site council.

The vice-chairperson shall:

- Represent the chairperson in assigned duties.
- Substitute for the chairperson in his or her absence.

The secretary shall:

- Keep minutes of all regular and special meetings of the school site council.
- Transmit true and correct copies of the minutes of such meetings to members of the school site council and to the following other persons: post/publish for public viewing.
- Provide all notices in accordance with these bylaws.
- Be custodian of the records of the school site council.
- Keep a register of the names, addresses and telephone numbers of each member of the school site council, the chairpersons of school advisory committees, and others with whom the school site council has regular dealings, as furnished by those persons.
- Perform other such duties as are assigned by the chairperson or the school site council.

Section B: Election and Terms of Office

The officers shall be elected annually, at the Back-to-School Night meeting of the school site council and shall serve for one year, or until each successor has been elected.

Section C: Removal of Officers

Officers may be removed from office by a two-thirds vote of all the members.

Section D: Vacancy

A vacancy in any office shall be filled at the earliest opportunity by a special election of the school site council, for the remaining portion of the term of office.

Article IV Committees

Section A: Subcommittees

The school site council may establish and abolish subcommittees of its own membership to perform duties as shall be prescribed by the school site council. At least one member representing teachers and one member representing parents shall make up the subcommittee. No subcommittee may exercise the authority of the school site council.

Section B: Other Standing and Special Committees

The school site council may establish and abolish standing or special committees with such composition and to perform such duties as shall be prescribed by the school site council. No such committee may exercise the authority of the school site council.

Section B: Membership

Unless otherwise determined by the school site council, the school site council chairperson shall appoint members of standing or special committees. A vacancy on a committee shall be filled by appointment made by the chairperson.

Section C: Terms of Office

The school site council shall determine the terms of office for members of a committee.

Section D: Rules

Each committee may adopt rules for its own government not inconsistent with these bylaws or rules adopted by the school site council, or policies of the district governing board.

Section E: Quorum

A majority of the members of the committee shall constitute a quorum, unless otherwise determined by the school site council. The act of a majority of the members present shall be the act of the committee, provided a quorum is in attendance.

Article V

Meetings of the School site council

Section A: Meetings

The school site council shall meet regularly once per quarter. Special meetings of the school site council may be called by the chairperson or by a majority vote of the school site council.

Section B: Place of Meetings

The school site council shall hold its regular meetings at a facility provided by the school, unless such a facility accessible to the public, including handicapped persons, is unavailable. Alternate meeting places may be determined by the chairperson or by majority vote of the school site council.

Section C: Notice of Meetings

Written public notice shall be given of all meetings at least 72 hours in advance of the meeting. Changes in the established date, time or location shall be given special notice. All meetings shall be publicized in the following venues: Midway Driller, BVHS office, and TUHS business office.

All required notices shall be delivered to school site council and committee members no less than 72 hours, and no more than 14 days in advance of the meeting, personally or by mail (or by e-mail).

Section D: Quorum

The act of a majority of the members present shall be the act of the school site council, provided a quorum is in attendance, and no decision may otherwise be attributed to the school site council. A majority of the members of the school site council shall constitute a quorum.

Section E: Conduct of Meetings

Meetings of the school site council shall be conducted in accordance with the rules of order established by *Education Code* Section 3147(c), and with *Robert's Rules of Order* or an adaptation thereof approved by the school site council.

Section F: Meetings Open to the Public

All meetings of the school site council, and of committees established by the school site council, shall be open to the public. Notice of such meetings shall be provided in accordance with Section C of this article.

Article VII Amendments

An amendment of these bylaws may be made at any regular meeting of the school site council by a vote of two-thirds of the members present. Written notice of the proposed amendment must be submitted to school site council members at least 3 days prior to the meeting at which the amendment is to be considered for adoption.

Form C: Programs Included in this Plan

State Programs	Allocation
<input type="checkbox"/> California School Age Families Education <u>Purpose:</u> Assist expectant and parenting students succeed in school.	\$
<input type="checkbox"/> Economic Impact Aid/ State Compensatory Education <u>Purpose:</u> Help educationally disadvantaged students succeed in the regular program.	\$
<input type="checkbox"/> Economic Impact Aid/ English Learner Program <u>Purpose:</u> Develop fluency in English and academic proficiency of English learners	\$
<input type="checkbox"/> High Priority Schools Grant Program <u>Purpose:</u> Assist schools in meeting academic growth targets.	\$
<input type="checkbox"/> Instructional Time and Staff Development Reform <u>Purpose:</u> Train classroom personnel to improve student performance in core curriculum areas.	\$
<input type="checkbox"/> Peer Assistance and Review <u>Purpose:</u> Assist teachers through coaching and mentoring.	\$
<input checked="" type="checkbox"/> Pupil Retention Block Grant <u>Purpose:</u> Prevent students from dropping out of school.	\$1,450.80
<input checked="" type="checkbox"/> School and Library Improvement Program Block Grant <u>Purpose:</u> Improve library and other school programs.	\$112.00
<input checked="" type="checkbox"/> School Safety and Violence Prevention Act <u>Purpose:</u> Increase school safety.	\$7,721.00
<input type="checkbox"/> Tobacco-Use Prevention Education <u>Purpose:</u> Eliminate tobacco use among students.	\$
<input type="checkbox"/> List and Describe Other State or Local funds (e.g., Gifted and Talented Education)	\$
<p style="text-align: center;">Total amount of state categorical funds allocated to this school</p>	\$928.38

Federal Programs under No Child Left Behind (NCLB)	Allocation
<input type="checkbox"/> Title I, Neglected <u>Purpose:</u> Supplement instruction for children abandoned, abused, or neglected who have been placed in an institution	\$
<input type="checkbox"/> Title I, Part D: Delinquent <u>Purpose:</u> Supplement instruction for delinquent youth	\$
<input type="checkbox"/> Title I, Part A: Schoolwide Program <u>Purpose:</u> Upgrade the entire educational program of eligible schools in high poverty areas	\$
X Title I, Part A: Targeted Assistance Program <u>Purpose:</u> Help educationally disadvantaged students in eligible schools achieve grade level proficiency	\$53,370.49
<input type="checkbox"/> Title I, Part A: Program Improvement <u>Purpose:</u> Assist Title I schools that have failed to meet NCLB adequate yearly progress (AYP) targets for one or more identified student groups	\$
X Title II, Part A: Teacher and Principal Training and Recruiting <u>Purpose:</u> Improve and increase the number of highly qualified teachers and principals	\$6,879
<input type="checkbox"/> Title II, Part D: Enhancing Education Through Technology <u>Purpose:</u> Support professional development and the use of technology	\$
<input type="checkbox"/> Title III, Part A: Language Instruction for Limited-English-Proficient (LEP) Students <u>Purpose:</u> Supplement language instruction to help limited-English-proficient (LEP) students attain English proficiency and meet academic performance standards	\$
X Title IV, Part A: Safe and Drug-Free Schools and Communities <u>Purpose:</u> Support learning environments that promote academic achievement	\$930.20
X Title V: Innovative Programs <u>Purpose:</u> Support educational improvement, library, media, and at-risk students	\$310.20
<input type="checkbox"/> Title VI, Part B: Rural Education Achievement <u>Purpose:</u> Provide flexibility in the use of NCLB funds to eligible LEAs	\$
<input type="checkbox"/> Other Federal Funds (list and describe ⁷)	\$
Total amount of federal categorical funds allocated to this school	\$928.38
Total amount of state and federal categorical funds allocated to this school	\$61,489.89

⁷ For example, special education funds used in a School-Based Coordinated Program to serve students not identified as individuals with exceptional needs.

Form D: School Site Council Membership

Education Code Section 64001(g) requires that the SPSA be reviewed and updated at least annually, including proposed expenditures of funds allocated to the through the Consolidated Application, by the school site council. The current make-up of the school site council is as follows:⁸

Names of Members	Principal	Classroom Teacher	Other School Staff	Parent or Community Member	Secondary Student
Carolyn Wilson	X				
Don Hansen		X			
Bennett Johnson		X			
Carol Hampton			X		
Odalis Gurolla				X	
Christy Lowe				X	
Kody Lowe					X
Sarah Schulz					X
Numbers of members of each category	1	2	1	2	2

⁸ At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

Form E: Recommendations and Assurances

The school site council recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

4. The school site council is correctly constituted and was formed in accordance with district governing board policy and state law.
5. The school site council reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the school plan requiring board approval.
6. The school site council sought and considered all recommendations from the following groups or committees before adopting this plan (**Check those that apply**):

School Advisory Committee for State Compensatory Education Programs

English Learner Advisory Committee

Community Advisory Committee for Special Education Programs


Gifted and Talented Education Program Advisory Committee

Other (*list*)

7. The school site council reviewed the content requirements for school plans of programs included in this *Single Plan for Student Achievement* and believes all such content requirements have been met, including those found in district governing board policies and in the LEA Plan.
8. This school plan is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.
9. This school plan was adopted by the school site council at a public meeting on: March 26, 2008.

Attested:

Carolyn Wilson
Typed name of school principal


Don Hansen
Typed name of SSC chairperson


Signature of school principal

6/5/10
Date

Signature of SSC chairperson

Date

MEMORANDUM


To: Chuck Hagstrom, Curt Dubost
From: Chelle Koerner
Re: Bilingual Clerical Support
Date: May 5, 2008

We hired Patricia Baldrich to provide bilingual clerical support for our district this year. She has done a thorough job of providing ongoing translation for parents, students and staff, performing written translation, inputting data into CELDT/ELD files and into the AERIES program, assisting in the coordination of the DELAC committee, and numerous other functions. As I have made you aware before, I am requesting that we allow her to work 12 months for the following reasons:

- Real time translation consumes much of her time and attention during the school year.
- Written translation requires additional time and is building up while more pressing duties take precedence.
- The state has expanded the amount of information that must be submitted by our district for EL students when they take the CAHSEE test. This will require more investigation and input of data.
- CELDT testing must be scheduled for the upcoming school year during the summer months, including contacts and organization of the testing itself.
- The above responsibilities can reasonably be completed during the 2 months between the school years.

Please consider requesting the expansion of the position to make it 12 months instead of 10. We are in dire need of the ongoing support this expansion would provide for district staff, students and parents.

MEMORANDUM

To: Chuck Hagstrom, Curt Dubost
From: Chelle Koerner 
Re: School Nurse Contract for Service
Date: May 5, 2008

Last year, we entered an agreement with the Taft City School District to pay for 1/5 of their District Nurse so that we could have her on site one day per week. We were recently notified that this arrangement may change for the coming year. It is possible that we may have the opportunity to use her half-time, if the board is willing to entertain that possibility. I have attached a written description of the duties a nurse does or will perform in our district, assuming we are able to have her for more than one day. In addition, I have attached a letter from the CDE and a legal advisory document outlining why it is imperative that we have school nursing services provided on our campus, just in case anyone has forgotten. Thank you for your consideration.

**COOPERATIVE EDUCATION AGREEMENT FOR
SHARED SERVICES OF A CERTIFICATED EMPLOYEE**

*Nurse
Contract
updated
1/28/09
(No specified
time frame.)*

This Agreement is made by and between the Taft City School District and Taft Union High School District.

RECITALS

1. Both Districts have tentatively agreed that a current permanent certificated nurse employed by Taft City School District may be assigned on a part-time basis to work at the Taft Union High School District during the 2008-09 school year.
2. The affected employee and the respective collective bargaining units have already indicated their consent to this arrangement.
3. Under this cooperative arrangement, the affected employee will help coordinate mandated nursing services for the high school program in Taft.
4. Entering into this Agreement is in the best interests of both Districts and students in the community.

The Parties therefore agree as follows.

TERMS

- A. Recitals Approved.** The above recitals are true and correct.
- B. Term of Agreement.** This Agreement is effective July 1, 2008, and ends at the expiration of June 30, 2009. This agreement may be terminated by either party with 30 day written notification.
- C. Taft City School District will do the following.**
 1. Assign a designated employee mutually agreeable to both parties part-time at the Taft Union High School District.
 2. At all times maintain the employee as part of the certificated employees bargaining unit at Taft City School District and compensate the employee at the rate established for this position in that unit.
- D. Taft Union High School District will do the following.**
 1. Accept and assign the designated employee to part-time duties within the Taft Union High School District.

2. Reimburse the Taft City School District on a monthly basis for cost of the pro-rated share of the employee's salary and benefits.

3. To the extent as may be separately agreed between the Parties, cooperate in the supervision and evaluation of the designated employee.

E. Confirmation of Employer/Employee status.

At all times during this Agreement, the designated employee will remain the employee of Taft City School District and will not be considered an employee of the Taft Union High School District.

Executed at Taft, California, on the dates indicated below.

TAFT CITY SCHOOL DISTRICT

Dated: _____, 2008

By _____
Superintendent and
Secretary to the Board

TAFT UNION HIGH SCHOOL DISTRICT

Dated: _____, 2008

By _____
Superintendent and
Secretary to the Board

3/14/08

To Taft Union High School Board of Education:

I am writing to you with concern for the health of our staff and students. Currently I am employed with Taft City School District and spend 1 day per week at TUHS. After working in the TUHSD for the past 2 years, I am recommending that the District consider the need to have a full-time nurse on staff.

Let me first explain the role and qualification requirements of a school nurse. A school nurse is a registered nurse with a Bachelor of Science degree in nursing; she/he must also have a public health nurse credential, and a school nurse credential, requiring 45 units of post baccalaureate education. After January 1, 2008 all new school nurses must have a Master of Science degree in nursing. School nurses are also required to have 30 continuing education units per year to maintain their licensure. The CEUs are required to be in their area of practice.

I would like to give some examples of services that could be provided by a school nurse who is on campus full time.

- A School Nurse can be beneficial in developing a school-wide emergency plan, in conjunction with staff, administration, local EMS, local health department and parents. The plan is required to be reviewed and updated annually.
- A School Nurse is aware of staff and student medical conditions that may require intervention.
- A School Nurse, in conjunction with the athletic trainer, would be responsible for maintaining first aid kits with up-to-date materials and for training staff in the correct use of first aid supplies.
- A School Nurse would be available to handle the accident forms and follow up with the students and parent, providing valuable information and referrals as needed, (currently the athletic trainer receives all accident/incident forms for the campus). The nurse would also be available to assess the situation before the student or employee is transported to the Doctor or hospital, possibly avoiding unnecessary trips to the Doctor. The nurse would be able to document injuries in a standard format and maintain these records in an organized manner, review the records on a regular basis and provide critical feedback to staff.
- The School Nurse works in conjunction with the school law enforcement officer by making house calls to habitually truant students, providing an assessment of the students' health, ensuring their ability to return to school.
- The School Nurse is able to make an assessment of possible communicable diseases and the transmission of the diseases.
- A School Nurse is needed to train health aides that are required for medically fragile students. The health aide must be supervised by a school nurse, and be retrained as the need arises based on the students needs.
- The School Nurse provides mandated hearing/vision screenings for students in the district.

- The School Nurse serves on the IEP team for students who have special needs and related health issues. She does periodic assessments and provides written reports to be included in the IEP document itself.
- A School Nurse needs to be available for the needs of the severely handicapped students on campus; these students have more complex medical conditions that require frequent training of certificated and classified staff.
- A School Nurse would assure that members of staff who need to be trained in administration of medication, the monitoring of students on medication, and the correct documentation of medication that is given at school are regularly trained, (currently TUHS has no written procedures regarding the administration of medication on campus).
- A School Nurse would be able to manage students on campus with diabetes and train staff in the ongoing management of students with diabetes, (currently there are 3 on campus). These students have complex medical needs that require monitoring by a nurse. The nurse is able to make frequent contact with these students regarding their health and educational needs.
- A School Nurse would be able to assess students as they come into the attendance office to call home if they are sick. Sometimes providing the only medical care they will receive for an injury or illness.
- A School Nurse maintains records of students' illnesses or chronic medical conditions and provides guidance to staff regarding the unique requirements for each child in regards to educational needs.
- The School Nurse would be available to instruct staff in the spread of infectious diseases and the use of universal precautions. This should be done on a yearly basis, with frequent reminders throughout the year.
- The School Nurse and parent or legal guardian develop individual emergency care plans for students that have special or chronic conditions that put them at risk for life-threatening emergencies.
- The School Nurse works with the campus security in maintaining the health and safety of students and staff, as well as visitors to the campus.
- The School Nurse works closely with the school psychologist in providing medical assessments to high risk students.

There are many ways to fund the School Nurse position. Several ways are listed below:

1. There are federal funds available in the migrant program. These students are a vulnerable population as most do not have medical insurance, and the school nurse is sometimes the only healthcare professional available to them. Typically this money is not fully utilized by most school districts.
2. The school needs to also consider the availability of Medi-Cal LEA funds. For each aide in the severely handicapped class (if supervised by a school nurse) there is approximately \$11,000.00 available to the district. Also, aides that have been assigned to students with specialized health care needs may bill Medi-Cal for the services being provided. Currently there are 4 aides on campus that would qualify; each aide is allowed the supervision of up to 2 students at a benefit payable of about \$66,000.00 per year. This money could be used to help fund the

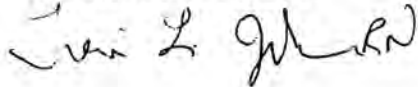
school nurse position, as the money received must be used to provide direct medical care to the students.

3. Safe Schools Act money is also available to partially fund school nurse services.

It has been a wonderful experience working with the students and staff here at TUHS. This school has always provided an environment that is conducive to learning, and provides many opportunities for students to achieve excellence. In order to keep up with the changing needs of the students in this community TUHS needs to consider having a school nurse on campus full time. This will allow all students to achieve their full potential and give parents a sense of security when it comes to the health care needs of their children.

Thank you so much for your consideration of this area of need. I am available to you if you have any further questions or comments. Please do not hesitate to contact me.

Teri L. Jordan, RN, BSN, PHN
District School Nurse

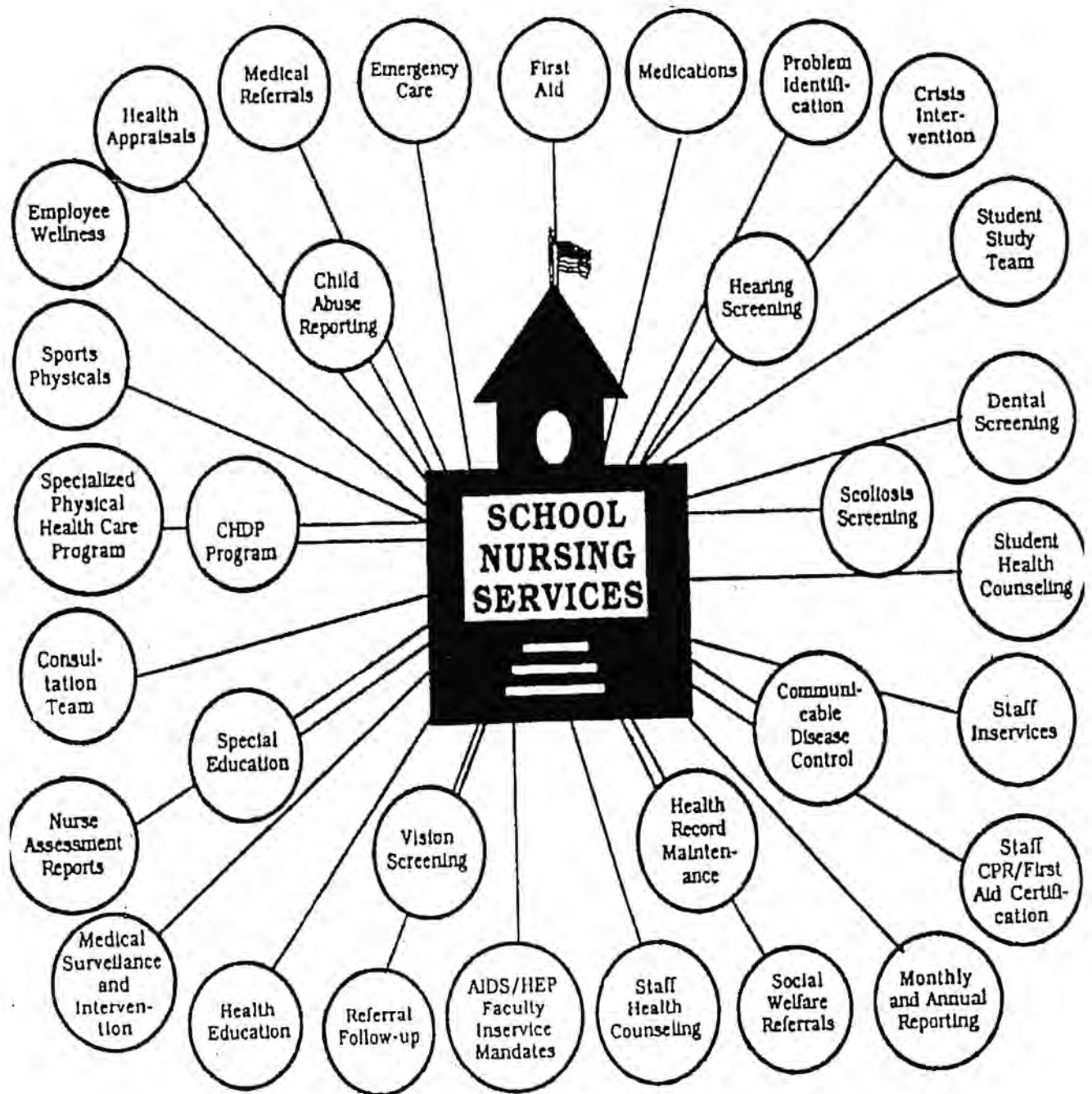


Credentialed School Nursing

Roles and Responsibilities / Preparation / Education Requirements

A Credentialed School Nurse must complete the Health Services Credential in addition to a Bachelor of Nursing Degree and Public Health Certificate. This is a higher level of education required than that for the hospital, clinic or public health nurse positions. The Credentialed School Nurse falls slightly below the Master Degree level of education preparation, such as the Nurse Practitioner. As School Based Health Services are expanding nationally, Nurse Practitioners are increasingly being used for their services within the school settings.

Roles & Responsibilities of Credentialed School Nurse	Preparation Credentialed School Nurse	Preparation Registered Nurse
Health Assessment of Students <ul style="list-style-type: none"> • Special Education Students • Learning Difficulty • Poor Attendance • Emotional & Behavior Concern • Drug & Alcohol Abuse • Injured or Ill Student & Staff • Pregnancy, Sexually Active 	Preparation Includes All Areas: <ul style="list-style-type: none"> • Comprehensive Health Assessment Skills • Neurological Assessment for Special Education • Education Assessment Tools • Communicable Disease Training • Child Abuse Training 	Preparation Includes: <ul style="list-style-type: none"> • Health Assessment Skills • Child Abuse Legal Information
Case Management Health Needs <ul style="list-style-type: none"> • Interpretation Findings • Determine Plan of Care • Monitor Treatment, Progress • Inservice Involved Staff • Train and Supervise Procedures • Administer Treatments • Facilitate Services • Communicate with Physician and Parents • Reduce Barriers to Health Care 	Preparation Includes All Areas: <ul style="list-style-type: none"> • Case Management Skills • Nursing Diagnosis and Care Plan • Health Education • Communication • Education Code Requirements for Specialized Health Care Needs • Community Health • Family Structure and Function • Nursing and Community Health Theory 	Preparation Includes: <ul style="list-style-type: none"> • Nursing Diagnosis • Nursing Care Plan • Communication
Health Counseling: <ul style="list-style-type: none"> • Crisis Intervention • Teen Sexuality Counseling • Drug and Alcohol Addiction • Emotional and Mental Health Assessment • Coping Skills Assessments • Resiliency Promotion 	Preparation Includes All Areas: <ul style="list-style-type: none"> • Comprehensive Mental Health • Child Growth and Development • Communication Skills • Crisis Intervention • Contracting • Community Resources • Teen Sexuality Legal and Developmental Information 	Preparation Includes: <ul style="list-style-type: none"> • Communication Skills • Basic Child Growth and Development • Crisis Management
Health Education: <ul style="list-style-type: none"> • Resource for School Staff • Interpret Medical Information • Client Education • Specialized Procedures • Health Curricula Implementation • School Safety Planning • Classroom Instruction 	Preparation Includes All Areas: <ul style="list-style-type: none"> • Health Education • Teaching Strategies • Educational Plans • Nursing Diagnosis and Procedures • Crisis Response Planning • Classroom Management • Community Health Education 	Preparation Includes: <ul style="list-style-type: none"> • Nursing Diagnosis & Procedures • Patient Teaching
Health Screenings: <ul style="list-style-type: none"> • Audiometry • Visual Acuity • Scoliosis • Neurological & Developmental • Dental 	Preparation in All Areas: <ul style="list-style-type: none"> • Audiologist Credential • Required State Screening & Referral Procedures • Medi-Cal Billing Procedures 	No Preparation in These Specific Screening Procedures
Prevent and Control Communicable Diseases <ul style="list-style-type: none"> • Immunizations • Communicable Disease Exclusions and Case Management • Client, Community and Staff Education 	Preparation Includes All Areas: <ul style="list-style-type: none"> • Community Health • Reporting Laws and Procedures • Health Education 	Preparation Includes Basic Disease Information





CALIFORNIA DEPARTMENT OF EDUCATION

NEWS RELEASE

JACK O'CONNELL

State Superintendent
of Public Instruction

Contact:
Rel #07-97

Hilary McLean

communications@cde.ca.gov

916-319-0818

August 8, 2007

Children With Diabetes Win Assurance of Legally Required Services at School

*California Department of Education and American Diabetes Association
Announce Agreement on In-School Care for Such Students*

OAKLAND — State Superintendent of Public Instruction Jack O'Connell joined representatives of the American Diabetes Association (ADA) today to announce a landmark agreement that ensures California students who are classified as disabled because of diabetes will be safe at school and enjoy the same legally required educational opportunities as their peers. The agreement clarifies the rights of eligible students with diabetes in every school district throughout the state.

"Through this cooperative agreement with the ADA, the California Department of Education is committed to ensuring that all children with diabetes in California schools have access to legally required care during the school day," O'Connell said. "A lack of resources, uncertainty about how services are best delivered, and lack of clarity about state and federal requirements have in some instances caused hardship to parents of children with diabetes. No parent should have to put a job at risk in order to administer legally required diabetes treatment to their child during the school day."

The announcement brings to an end litigation filed by four families and the ADA in federal district court in San Francisco alleging that some California school districts were not providing insulin administration and other services to students with diabetes-related disabilities who were legally entitled to them while at school.

Under the agreement, each local educational agency (LEA) will manage the delivery of this care in the best possible way for those students whose Individualized Education Programs or 504 Plans require administration of insulin and related services during the school day. The California Department of Education (CDE) will issue a Legal Advisory to all California school districts providing guidance on health care services for students with diabetes and outlining the rights of these students under federal anti-discrimination and special education statutes—Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, and the Individuals with Disabilities Education Act (IDEA). The Advisory explicitly states that school districts have an obligation to provide insulin administration and related services to eligible students who need the assistance.

According to the CDE, state law permits seven categories of individuals to administer insulin to students at school, including school nurses or other health care professionals, a self-administering student, and family members and friends (a complete list may be found in the Legal Advisory). The agreement provides that when school nurses or other school health care professionals are not available, a school employee who is unlicensed and who has been adequately trained may administer insulin pursuant to the student's treating physician's orders.

"While provision of these services by licensed professionals is preferable," O'Connell said, "given the lack of nurses in many California schools, it may not always be possible for a licensed professional to meet those needs. This agreement spells out a school district's obligation to train other qualified personnel to provide the services and support that students with diabetes are legally entitled to receive in order to attend and succeed in a public school setting."

The lawsuit was filed as a class action in October 2005 against the CDE and two Bay Area school districts

(San Ramon Valley Unified and Fremont Unified) under federal disability civil rights and special education laws. Each district has entered into a separate agreement with the plaintiffs that details the care that it will provide to its students with diabetes.

"This settlement is a tremendous breakthrough for students with diabetes in California and nationwide," said Larisa Cummings, an attorney with the Disability Rights Education and Defense Fund (DREDF), a public interest law and policy center that, along with the law firm Reed Smith LLP, represented the children and the ADA in this matter. "The CDE is setting the standard in California for ensuring that children with diabetes receive the assistance and services they need."

The Legal Advisory will remind districts that policies limiting the type or location of diabetes care to be provided to students, without considering the individual needs of each student, violate the law. For example, policies that ban blood glucose testing in the classroom or that automatically place students needing assistance with diabetes care in a particular school are not permitted.

A copy of the Legal Advisory can be found on the California Department of Education Web site at [Diabetes Management in Schools - Health Services & School Nursing](#) and at the DREDF Web site at [http://www.dredf.org/advocacy/CDE Legal Advisory on Rights of Students with Diabetes.pdf](http://www.dredf.org/advocacy/CDE%20Legal%20Advisory%20on%20Rights%20of%20Students%20with%20Diabetes.pdf) (Outside Source, 62KB; 13pp.; 08-Aug-2007).

The San Ramon Valley Unified School District recently adopted an approach that involves training school employees to administer insulin and perform other diabetes care tasks — adopting procedures and forms that plaintiffs hope will serve as models for districts around the state and nation.

DREDF attorneys included Arlene Mayerson and Larisa Cummings. The pro bono team of attorneys from the Oakland and San Francisco offices of Reed Smith included James Wood, Kenneth J. Philpot, Michael F. McCabe, Julia Butler, Roxanne Garibay, James Heffner, Tita Bell, Kendra Jue, and Kristen Soetebier. The Reed Smith team donated more than \$1.8 million worth of pro bono legal services to the case.

"This agreement changes the landscape for children with diabetes and helps ensure that they receive the assistance they need from school personnel so they can take part in all educational programs," said Mr. Wood. "It is truly amazing the level of change that can be effected when the legal expertise of a national disability rights organization like DREDF, the medical and policy expertise of the ADA, and the pro bono resources and power of an international law firm are applied to a critical public policy issue."

Parents of children with diabetes throughout California hailed today's announcement as an important step forward.

"This favorable outcome is a tremendous victory — not just for students who have diabetes and their families, but for schools themselves. Clarifying responsibilities is a major step toward facilitating better communication between schools and parents and very simply providing kids both with what they need and are entitled to have," said Laura (Lahle) Wolfe, parent of Elizabeth Ehrlich of Upland, California. Elizabeth's parents removed her from the Upland Unified School District because they believed the district was not providing her with adequate diabetes care services.

"This is a significant achievement in the national effort toward improving the health of children with diabetes who must have the ability to control their blood glucose levels during the many hours spent at school and in school-related activities," said Ann Albright, Ph.D., R.D., and President, Health Care & Education of the ADA. Dr. Albright, who has great expertise on this issue from her experience as the former Chief of the California Diabetes Prevention and Control Program, added, "The support of school nurses and other trained adults in school settings is essential to these children's day-to-day health and their longer-term survival. We hope other states will look to this model agreement with the CDE in improving their efforts in diabetes care."

About the American Diabetes Association (ADA)

The American Diabetes Association is the nation's leading voluntary health organization supporting diabetes research, information and advocacy. The Association's advocacy efforts include helping to combat discrimination against people with diabetes; advocating for the increase of federal diabetes research and programs; and improved access to, and quality of, healthcare for people with diabetes. Founded in 1940, the Association's mission is to prevent and cure diabetes and to improve the lives of all people affected by diabetes. In 2004, the ADA launched its "Safe at School" campaign, a multi-faceted

effort to ensure that all students with diabetes are medically safe at school and have the same access to educational opportunities as their peers. The Campaign is supported by the medical and scientific expertise of the ADA and the energy and commitment of its top volunteer leaders and grassroots advocates.

About Disability Rights Education and Defense Fund, Inc. (DREDF)

Founded in 1979 by people with disabilities and parents of children with disabilities, the Disability Rights Education and Defense Fund, Inc. (DREDF) is a national law and policy center dedicated to protecting and advancing the civil rights of people with disabilities through legislation, litigation, advocacy, technical assistance, and education and training of attorneys, advocates, persons with disabilities, and parents of children with disabilities. DREDF is a Parent Training and Information Center under IDEA as well as a Community Parent Resource Center for Foster Children with Disabilities.

About Reed Smith LLP

Reed Smith is one of the 15 largest law firms in the world, with more than 1,500 lawyers in 21 offices throughout the United States, Europe and the Middle East. Founded in 1877, the firm represents leading international businesses from Fortune 100 corporations to mid-market and emerging enterprises. Its attorneys provide litigation services in multi-jurisdictional matters and other high stake disputes, deliver regulatory counsel, and execute the full range of strategic domestic and cross-border transactions. Reed Smith is a preeminent advisor to industries including financial services, life sciences, health care, advertising and media, shipping, international trade and commodities, real estate, manufacturing, and education. For more information, visit <http://www.reedsmith.com> (Outside Source).

For more information, contact:

Hilary McLean, California Department of Education, 916-319-0818

Jamie Moss, newsPROs for Reed Smith LLP, 201-493-1027

Julia Epstein, Disability Rights Education & Defense Fund, 510-644-2555 ext. 241

Zach Goldberg, American Diabetes Association, 703-549-1500 ext. 2622

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Attachment

Q&A on Diabetes Case Settlement *K.C. et al. v. Jack O'Connell, et al.*

Background

There has been a significant increase in diabetes among school children, exacerbated by the epidemic of obesity. The Centers for Disease Control (CDC) estimates that 30 percent of children born in 2000 will develop diabetes sometime in their lifetime.

Diabetes is managed on an individual basis, according to a physician's recommendations. When a disabled student needs related medical services as a result of diabetes, his or her Individualized Education Program (IEP) or Section 504 Plan may require the administration of insulin during the school day or at school-related activities. Students in upper elementary grades and above often manage their diabetes themselves, monitoring blood sugar levels and injecting insulin as necessary. Where a student is unable to self-manage diabetes, school nurses or other school personnel help children monitor and manage their diabetes.

Across California's more than 1,000 school districts, there have been differing interpretations of a school district's responsibility in the area of assisting a student with diabetes who is entitled to services pursuant to an IEP or Section 504 plan, including the administration of insulin. Advocates for children with diabetes sued the California Department of Education (CDE) claiming this to be a widespread problem that was not being sufficiently addressed by the state, allegedly resulting in students not being provided with treatment at school, missing out on educational opportunities such as field trips in order to get required services, or parents being required to miss work in order to administer insulin to their child during the school day. There was some evidence of inconsistent practices at the district and school level. The CDE and plaintiffs entered into mediation to settle this issue and jointly agreed to the terms of the recent settlement

5. May a local education agency **require** a parent or other relative to come to school to administer insulin?

No. A district must provide the services needed by the child during the course of the regular school day and during school-sponsored activities, pursuant to one of the eight legally recognized approaches set forth in the Legal Advisory.

6. How will CDE ensure that students with diabetes get the special educational services they need?

CDE will notify school districts of these legal responsibilities and monitor districts for compliance, according to the terms of the settlement agreement.

###

**JACK O'CONNELL - STATE SUPERINTENDENT OF PUBLIC INSTRUCTION
COMMUNICATIONS DIVISION - ROOM 5206 - 916-319-0818 - FAX 916-319-0111**

Taken from: <http://www.cde.ca.gov/ls/he/hn/legaladvisory.asp>
Last modified: Wednesday, August 08, 2007

K.C. Settlement Agreement & Legal Advisory

This settlement agreement and legal advisory spell out the legal responsibilities of a school district when a student requires administration of insulin during the school day.

EXHIBIT A

LEGAL ADVISORY ON RIGHTS OF STUDENTS WITH DIABETES IN CALIFORNIA'S K-12 PUBLIC SCHOOLS

Pursuant to the recent Settlement Agreement in *K.C. et al. v. Jack O'Connell, et al.*, Case No. C-05-4077 MMC, in the United States District Court for the Northern District of California, the California Department of Education (CDE) has agreed to remind all California school districts and charter schools of the following important legal rights involving students with diabetes who have been determined to be eligible for services under either the Individuals with Disabilities Education Act (IDEA) and related California law or Section 504 of the Rehabilitation Act of 1973 (Section 504) and related California law.

The CDE notes that this is a complex area of the law. Every effort has been made to be clear and concise in providing this advisory.

- I. The Applicability of Two Federal Anti-Discrimination Statutes (Section 504 and the ADA) to those Public School Students with Diabetes Who Require Diabetes Health Related Services While Attending K-12 Schools in California
- II. California's Anti-Discrimination Statutes and Students with Diabetes Who Require Diabetes Health Related Services During the Day In Order to Safely Attend K-12 Schools in California
- III. The IDEA and Students With Diabetes Who Require Diabetes Health Related Services During the Day In Order to Safely Attend K-12 Schools in California
- IV. Who May Administer Insulin in California to Students with Diabetes As a Related Service Under Section 504 and the IDEA
- V. Monitoring and Compliance by CDE
- VI. Impartial Due Process Hearings
- VII. Resources
 - Checklist
 - Footnotes

I. The Applicability of Two Federal Anti-Discrimination Statutes (Section 504 and the ADA) to those Public School Students with Diabetes Who Require Diabetes Health Related Services While Attending K-12 Schools in California

Two federal anti-discrimination statutes, Section 504 of the Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act of 1990 (ADA), together establish rights for eligible students with diabetes in California's public schools. Together, they serve to protect such students from discrimination based upon their disability including the right to receive a free appropriate public education (FAPE). The two statutory schemes are treated synonymously. (*Wong v. Regents of University of California*, 192 F.3d 807, 816 n. 26.) Hence, in this Legal Advisory, Section 504 will mean both Section 504 as well as the ADA unless otherwise noted.

A. Eligibility

In general, a student will be determined to have a disability under Section 504 if he/she has a mental or physical impairment that substantially limits one or more major life activities, such as eating, breathing, caring for oneself, performing manual tasks, hearing, speaking, walking, and learning. (See 34 CFR sec. 104.4, subds. (j), (k), and (i).) Accordingly, learning is not the only major life activity that must be considered when determining eligibility under Section 504. (*Rock Hill (OH) Local Schools*, 37 IDELR 222 (OCR 2002).)

The Ninth Circuit Court of Appeals recently determined that diabetes is a "physical impairment" and then addressed whether that impairment substantially limited a major life activity under the facts of that case. (*Fraser v. Goodale*, 342 F.3d 1032 (9th Cir. 2003).) In finding that the plaintiff had presented evidence that she was substantially limited in eating, the court noted that the plaintiff was required to be vigilant about testing blood glucose levels and adjusting food intake, insulin and physical activity accordingly. *Id.* at 1040-1041.

Fluctuations in blood glucose levels can impact concentration and comprehension, as well as have significant and potentially life-threatening short and long term health implications. "Helping the Student with Diabetes Succeed- A Guide for School Personnel" U.S. Department of Health and Human Services (2003) (available at <http://www.cde.ca.gov/ls/he/hn/diabetesmgmt.asp>).

To avoid these fluctuations in blood glucose levels, students with diabetes must be vigilant about balancing food consumption, exercise, and administration of medication. For these reasons, the Office for Civil Rights of the United States Department of Education (OCR) has found that students with diabetes to be "disabled" under Section 504. (See *Bement (IL) Community Unit School District #5*, 14 EHLR 353:383 (OCR 1989) (holding that a student with diabetes is disabled under Section 504 when she required close monitoring of her diet, behavior, and activities at all times in order for her to be able to attend school); *Irvine (CA) Unified Sch. Dist.*, 19 IDELR 883, 884 (OCR 1 993) (determining that the student with type 1 diabetes was a "disabled person" as defined by the regulation implementing Section 504).

B. 504 Plans

Once a local education agency (LEA) determines that a student is entitled to Section 504 protections, this includes the provision of a free appropriate public education. (34 CFR sec. 104.35.) Services, and accommodations are determined through the 504 planning process, and documented in a 504 plan. (*Henderson County (NC) Pub. Schs.*, 34 IDELR 43, 44 (OCR 2000) (voluntary resolution agreement reached to develop Section 504 plan providing for a broad range of diabetes-related aids and services, including training staff to monitor blood glucose, count carbohydrates, manage student's insulin pump, and establish procedures for the provision of appropriate emergency services); *Prince George's County (MD) Schools*, 39 IDELR 103, 104 (OCR 2003) (district required to develop a Section 504 Plan tailored to the individual needs of a student with type 1 diabetes).

Academic modifications may be necessary whether or not the major life activity of "learning" is affected. A student with diabetes may need to have his/her curriculum adapted in a variety of ways such as changes in physical education instruction, in the regular school day schedule (such as breaks required to test for and treat abnormal blood sugar levels), in additional breaks or other time modifications during tests, and in the regular schedule for eating, drinking and toileting. These accommodations should be documented in the 504 plan. Decisions about what health care services a student will receive, including treatment while at school, such as the timing and dosage of insulin to be administered, usually are based on the treating physician's written orders. (See *Cal. Ed. Code* sec. 49423.) In rare circumstances, the 504 team will question the doctor's treatment plan as being outside standards of care and will seek a second opinion at school district expense. (See section of this advisory discussing IDEA entitled *Related Services as Including Management/Administration of Insulin and Other Diabetes Care Tasks for Children With the Disability of OHI* below.)

C. Individualized Inquiries Required; Blanket Policies Prohibited

Code section 12926(k)(1) and (2). It affords broader coverage than Section 504 because it requires a "limitation" rather than a "substantial limitation" of a major life activity. (Cal. Gov. Code secs. 12926(k)(1)(B); 12926.1(c), (d)(2); see generally *Colmenares v. Braemar Country Club, Inc.* (2003) 29 Cal.4th 1019, 1022-1032.)

In addition, whether a physical disability limits a major life activity under California's statutory scheme must "be determined without regard to mitigating measures such as medications..." (Cal. Gov. Code sec. 12926(k)(1)(B)(i).) This provision has made the Supreme Court's holding in *Sutton v. United Airlines*, 527 U.S. 471 (1999), which required consideration of such mitigating measures inapplicable under California law. Furthermore, section 12926(k)(2) of the *Government Code* provides that all students with diabetes who require special education or related services (i.e., health-related services) are protected by state anti-discrimination laws.

Government Code section 11135 incorporates the rights under the ADA and thus Section 504. (See *Gov. Code* sec. 11135(b) and 42 USC sec. 12133; 28 CFR sec. 35.103(a)). Therefore, the discussion above regarding Section 504 and students with diabetes is applicable under the broad definitions of physical disability in California.

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III. The IDEA and Students With Diabetes Who Require Diabetes Health Related Services During the Day In Order to Safely Attend K-12 Schools in California

The primary purpose of the IDEA is "to ensure that all children with disabilities have available to them a free appropriate public education (FAPE) that emphasizes special education and related services designed to meet their unique needs and prepare them for further education, employment, and independent living." (20 USC secs. 1400(d)(1)(A), 1401(a).) California law sets the same standard for educating individuals with exceptional needs as the reauthorized IDEA. (Cal. *Ed. Code* secs. 56000, 56363(a).)

A. Eligibility

The IDEA requires LEAs to conduct "child find" activities to ensure that children with diabetes are identified, located, and evaluated. (20 USC sec. 1412(a)(3).) Under the IDEA, a child with diabetes is evaluated for eligibility under one of the 13 categories of disability, including the disability of "other health impaired" (OHI). (20 USC sec. 1401(3)(A); 34 CFR sec. 300.8; Cal. *Ed. Code* sec. 56026; Cal. *Code Regs.*, Tit. 5, sec. 3030.) The reauthorized IDEA defines "child with a disability" in the following way:

The term "child with a disability" means a child -

- (i) with ... other health impairments and
- (ii) who, by reason thereof, needs special education and related services. (20 USC sec. 1401(3)(A).)

The term "other health impairments" (OHI) is further defined in the recently promulgated regulations as follows:

(c) Definitions of disability terms. The terms used in this definition of a child with a disability are defined as follows:

(9) Other health impairment means having limited strength, vitality, or alertness, including a heightened alertness to environmental stimuli, that results in limited alertness with respect to the education environment, that -

- (i) is due to chronic or acute health problems such as diabetes and
- (ii) adversely affects a child's educational performance.

Hence, an individualized education program (IEP) team can determine that a child with diabetes is eligible under the disability of OHI because high or low blood glucose levels can

cause symptoms giving him/her limited strength, limited alertness, and creating chronic or acute health problems that adversely affect the student's educational performance. (See "Helping the Student with Diabetes Succeed - A Guide for School Personnel" ("NDEP Guide") U.S. Department of Health and Human Services, 2003) available via CDE's Web site at <http://www.cde.ca.gov/ls/he/hn/diabetesmrgmt.asp>. Fluctuations in blood glucose levels may have an adverse effect on education in a variety of ways, including the effect on concentration, comprehension, and energy levels. It should be noted that the IEP team "must make an individual determination as to whether, notwithstanding the child's progress in a course or grade, he or she needs or continues to need special education and related services." (34 CFR sec. 300.101(c).)

B. Special Education Defined

The IDEA defines "special education" as meaning "specially designed instruction, at no cost to parents, to meet the unique needs of a child with a disability, including -

(A) instruction conducted in the classroom, in the home, in hospitals and institutions, and in other settings;

and

(B) instruction in physical education." (20 USC section 1401 (29).)

"Specially designed instruction" means "adapting, as appropriate to the needs of the eligible child under this part, the content, methodology, or delivery of instruction (i) to address the unique needs of the child that result from the child's disability and (ii) to ensure access of the child to the general curriculum, so that the child can meet the educational standards within the jurisdiction of the public agency that apply to all children." (34 CFR sec. 300.39(b)(3).)

For example, an IEP team could determine that a child who meets the criteria for eligibility under the category of OHI based upon chronic or acute health problems arising from diabetes would need to have his/her curriculum adapted in ways such as changes in the physical education instruction, in the regular school day schedule (such as various breaks required by abnormal blood sugar levels involving medical treatment), in allowed time for taking tests, in the regular schedule for eating, drinking and toileting, in assignment due dates, and in various other academic adaptations.

C. Individualized Education Program

Determinations about eligibility, special education and related services under the IDEA and relevant state statutes are made generally by the child's Individualized Education Program (IEP) team. (See generally *Cal. Ed. Code* secs. 56340-56347.) Such determinations are always based upon the unique needs of the individual child.

The term "individualized education program" (IEP) means a written statement for each child with a disability that is developed, reviewed, and revised in accordance with 20 USC section 1414(d). As a part of each IEP, there must be "a statement of the special education and related services and supplementary aids and services, based on peer-reviewed research to the extent practicable, to be provided to the child, or on behalf of the child, and a statement of the program modifications or supports for school personnel that will be provided for the child...." (20 USC sec. 1414(d)(1)(A)(i)(IV)) in school and in extracurricular and other nonacademic activities. The 2006 implementing regulations are located at 34 CFR sections 300.320 through 300.328.

D. Related Services May Include Management/Administration of Insulin and Other Diabetes Care Tasks for Children With the Disability of OHI

In general, the reauthorized IDEA includes "school nurse services" as a "related service." (20 USC sec. 1401 (26).) The statutory definition was expanded in the regulations to include school health services. (34 CFR sec. 300.34.) California's definition of designated instruction and services/related services is located in *Education Code* section 56363 and is synonymous with related services in the reauthorized IDEA in 20 USC section 1401 (26). California's designated instruction services thus do not deviate from the federal related services.

If a child needs both special education and health services, then, as determined by the child's IEP team, school nurse/health services should be made available to a child with the eligible disability of OHI as documented in the student's IEP. Services related to an OHI-eligible child's diabetes health care needs at school, including those involving the management and administration of insulin, are covered under the IDEA as nursing and health services rather than excluded from coverage as medical services requiring a physician to provide them. (See *Clovis Unified School Dist. v. Office of Administrative Hearings*, 903 F.3d 635, 641-643 (9th cir. 1990) discussing and applying *Irving Independent School District v. Tatro*, 468 u.s. 883 (1984).)

In California, by statute both a written statement from the child's physician as well as a written statement from the child's parent are required before either a school nurse or other designated school personnel may assist the child with the administration of medication. (Cal. Ed. Code sec. 49423.) Hence, decisions about what health care services a student will receive, including treatment while at school, such as the timing and dosage of insulin to be administered usually are based on the treating physician's written orders. (See Cal. Ed. Code sec. 49423.) In rare circumstances the IEP team will question the doctor's treatment plan as being outside the standard of care and then request clarification from the treating physician or a second opinion with the consent of the parent, at the district's expense. (See 34 CFR sec. 300.300; *Shelby S. ex rel. Kathleen T. v. Conroe Independent School Dist.*, 454 F.3d 450, 454-455 (5th Cir. 2006) (school district authorized to compel medical examination over parent objection and necessity demonstrated).) In addition, the IEP team is responsible for determining educational modifications. (See, Special Education Defined, above).

E. Individualized Inquiries Required; Blanket Policies Prohibited

As with Section 504 determinations discussed above in Part I.C., decisions by IEP teams must be based upon individualized inquiries. The IDEA and its implementing regulations are premised upon the fact that each child is "unique" (20 USC sec. 1400(d)(1)(A)) and must receive an "individualized education program" (20 USC sec. 1401(14); see generally *Porter v. Board of Trustees of Manhattan Beach Unified School Dist.*, 307 F.3d 1064, 1066 (9th Cir. 2002) quoting *Bd. of Educ. v. Rowley*, 458 U.S. 176, 188-189 (1982) ("right to public education for students with disabilities 'consists of educational instruction specially designed to meet the unique needs of the handicapped child, supported by such services as are necessary to permit the child "to benefit" from the instruction".) As a consequence, decisions about a specific child's eligibility for services under the IDEA must not be based upon the generalized or "blanket" policies of a local education agency rather than the unique needs of the individual child. (See Part I.C., supra.) Therefore, policies that restrict the availability of health related services across-the-board would be out of compliance with the mandate to individualize decisions about special education and related services needs.

F. School Placement Decisions

School placement decisions may not be based upon the unwillingness of a district to provide needed related services to a child with OHI-diabetes disability at the school that the child would otherwise attend. A district may not require the parent to waive any rights, hold the district harmless, or agree to any particular placement or related services as a condition of administering medication or assisting a student in the administration of medication at school. (See Comment to IDEA regulations at p. 46587 (federal register) involving 34 CFR sec. 300.116(c): "Unless the IEP of a child with a disability requires some other arrangement, the child is educated in the school that he or she would attend if nondisabled Public agencies must not make placement decisions based on a public agency's needs or available resources, including budgetary considerations and the ability of the public agency to hire and recruit qualified staff," see also *Berlin Brothers Valley (PA.) School Dist.*, EHLR 353:124 (OCR 1988) (blanket waiver of liability as condition to provision of medical services prohibited). For example, a district may not have a blanket policy or general practice that insulin or glucagon administration or other diabetes-related health care service are only going to be provided by district personnel at one school in the district, or that a child will always need to be removed from the classroom in order to receive diabetes related health care services. An IEP developed in the legally-required manner, which takes into account all of the relevant medical and education factors under the IDEA for each disabled child, is the only way to ensure that such a student receives an individualized determination of what constitutes FAPE under the IDEA and relevant state statutes.

G. Administrative Procedures; Financial Burden Not a Defense

A parent of a child with the disability of OHI or an organization can file an administrative complaint with the CDE alleging that a school district is violating the IDEA or relevant state statutes by failing to identify, evaluate, or provide a FAPE to a student with diabetes or a group of students with diabetes, including challenging a district policy or practice that restricts the provision of related health services to students eligible for such services under the IDEA. (34 CFR secs. 300.151-300.153; Calif. Code Regs., Tit. 5, secs. 4600-4671.)

In the alternative, a parent who disagrees with the IEP decision regarding identification, evaluation, or the provision of FAPE and related services can file for an impartial due process hearing with the Office of Administrative Hearings. (20 USC sec. 1415 (e)-(i).) An OAH judge can order that the applicable required related school health services be provided by the district, including the administration of insulin during the school day. (20 USC sec. 1415(f)(3)(E).) Financial burden is not a valid defense available to the LEA under the *Garret F.* case. (*Cedar Rapids v. Garret F.*, 526 U.S. 66, 75, fn. 6, 78-79 (1999) (district required to fund related school health services under 34 CFR sec. 300.13(a) where necessary in order to provide student with meaningful access to public school).)

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IV. Who May Administer Insulin in California to Students with Diabetes As a Related Service Under Section 504 and the IDEA

A. California Law

It is the position of the CDE that the *Business and Professions Code* section 2725(b)(2) and the California *Code of Regulations*, Title 5, section 604 authorize the following types of persons to administer insulin in California's public schools pursuant to a Section 504 Plan or an IEP:

1. self administration, with authorization of the student's licensed health care provider and parent/guardian;¹
2. school nurse or school physician employed by the LEA;
3. appropriately licensed school employee (i.e., a registered nurse or a licensed vocational nurse) who is supervised by a school physician, school nurse, or other appropriate individual;
4. contracted registered nurse or licensed vocational nurse from a private agency or registry, or by contract with a public health nurse employed by the local county health department;
5. parent/guardian who so elects;
6. parent/guardian designee, if parent/guardian so elects, who shall be a volunteer who is not an employee of the LEA;
and
7. unlicensed voluntary school employee with appropriate training, but only in emergencies as defined by Section 2727(d) of the *Business and Professions Code* (epidemics or public disasters).²

B. Federal Law

As noted above in Parts I and III, federal law under Section 504 and the IDEA provides that the administration of insulin can be determined to be a related service that must be provided to a student pursuant to a Section 504 Plan or an IEP in order to ensure FAPE. CDE has recognized in the regulations which implement *Education Code* section 49423 regarding the administration of medication to students during the school day that they did not affect "in any way" either the content or implementation of a student's Section 504 Plan or IEP. (Calif. Code Regs., Tit. 5, section 610(d).) Further, CDE's Program Advisory (required by Section 611 of the regulations) recognized that students' rights under Section 504 and the IDEA are distinct from state legal requirements. (See

<http://www.cde.ca.gov/ls/he/hn/medadvisory.asp>.)

C. Reconciliation of State and Federal Law

The difficult issue in this area is reconciling state and federal requirements. Clearly the first set of personnel who are authorized to administer insulin pursuant to a Section 504 Plan or an IEP are those persons who are expressly so authorized under California law, as set forth in Part IV.A, supra. The question is what should occur when no expressly authorized school personnel are available.

In CDE's view, the list cannot be taken as exhaustive because LEAs must also meet federal requirements - even if the personnel expressly authorized by California are not available. In practical terms, this means that the methodology followed by some LEAs of training unlicensed school employees to administer insulin during the school day to a student whose Section 504 Plan or IEP so requires it is a valid practice pursuant to federal law. If the LEA determines that insulin administration by the types of persons listed in categories 2-4 are not available or feasible, then unlicensed school employees with appropriate training would be authorized under federal law to administer insulin in accordance with the student's Section 504 Plan or IEP. What is not valid is for an LEA to adopt a general policy or practice that a Section 504 Plan or IEP need not be developed or followed because the LEA is not able to comply with the student's federal rights based upon the express provisions of state law.

When federal and state laws are reconciled, it is clear that it is unlawful for an LEA to have a general practice or policy that asserts that it need not comply with the IDEA or Section 504 rights of a student to have insulin administered at school simply because a licensed professional is unavailable. In such situations, federal rights take precedence over strict adherence to state law so that the educational and health needs of the student protected by the Section 504 Plan or IEP are met.

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V. Monitoring and Compliance by CDE

A. IDEA

Under the IDEA, the CDE monitors compliance with federal and state special education statutes and regulations with its Quality Assurance Process (QAP). That process is characterized by the gathering and evaluating of data in order to identify districts and areas within districts to aid in the inquiry, evaluation, and review of compliance issues. This enables the LEA and the CDE to develop corrective action plans, program improvement goals, and provide technical assistance to improve services to special education students throughout California.

Pursuant to the K.C. Settlement Agreement, the CDE has agreed to modify its QAP monitoring instruments and process to include special evaluation items related to students with the disability of OHI with chronic or acute health problems arising from diabetes.

The CDE also assures compliance under the IDEA by maintaining an administrative complaints system as required by federal regulation. (See 34 CFR sections 300.151-300.153.) Under 34 CFR section 300.153(a), a complainant can be either an organization or an individual who files a signed written complaint alleging any violation concerning identification, evaluation, placement, or the provision of a FAPE in the least restrictive environment including the provision related services. For example, a complaint may allege policies and/or practices that violated the child's right to receive an individualized assessment or eligibility and/or the provision of diabetes related health care services pursuant to the IEP process and/or any dispute arising out of the IEP process.

The required elements of a complaint are set forth in 34 CFR section 300.153(b). Of particular note is the requirement that a complaint alleging child-specific issues must contain the name and address of the residence of the child (34 CFR sec. 300.153(b)(4)(a).) Complaints of a systemic nature under the IDEA do not need to identify the individual

INSERT #1

**CERTIFICATED
BARGAINING
AGREEMENT**

June 16, 2008

COLLECTIVE BARGAINING AGREEMENT

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BETWEEN THE

TAFT UNION HIGH SCHOOL DISTRICT

AND THE

**TAFT UNION HIGH SCHOOL TEACHERS
ASSOCIATION/CTA/NEA**

2008-2011

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ARTICLE I INTRODUCTION

A. This Article and the provisions contained herein constitute a bilateral and binding agreement by and between the **TAFT UNION HIGH SCHOOL DISTRICT** ("District"), and the **TAFT UNION HIGH SCHOOL TEACHERS ASSOCIATION/CTA/NEA**, ("Exclusive Representative"), an employee organization.

B. This Agreement is entered into pursuant to sections 3540-3549 of the Government Code (the "Act").

ARTICLE II RECOGNITION

A. The District recognizes the **TAFT UNION HIGH SCHOOL TEACHERS ASSOCIATION/CALIFORNIA TEACHERS ASSOCIATION/NATIONAL EDUCATION ASSOCIATION** as the Exclusive Representative of the certificated employees of the District classified as classroom teachers, counselors, part-time employees, and temporary employees, and excluding management, confidential, and supervisory employees designated by the District pursuant to the Act and day-to-day substitutes.

ARTICLE III SALARIES

A. The applicable Certificated Salary Schedule, Extended Service Year Salary Schedule, and Extra Pay Schedule are attached as Appendix A, A-1, and A-2, respectively. The Extra Pay Schedule shall be based upon Class III, Step 4, of the Certificated Salary Schedule. The certificated salary and extra-pay regulations are attached as Appendix A-3.

1. Effective July 1, 2008, for the 2008-2009 school year, total compensation increases for salaries (Article III) and for fringe benefit contributions (Article IV) shall be as follows:
 - a one and one-half percent (1.50%) increase to the 2007-2008 Salary Schedule. (The schedule is not reduced to reflect the reduction of one work day per Article V, paragraph C.)
 - funding the District contribution for fringe benefits at the level set forth in Article IV, paragraph A, inclusive.
2. Effective July 1, 2008, the Extended Year Service Salary Schedule shall be reduced to reflect five fewer required days of service (10 days instead of 15) per Article V, paragraph C.

Teaching Assignment In Lieu of Preparation Period

B. A teacher who agrees to teach a regular class in lieu of his or her scheduled preparation/resource period shall be compensated for each semester of the assignment as follows:

- Seven-period school day = 1/7 of his or her regular salary.
- Eight-period school day = 1/8 of his or her regular salary.

This provision applies only to teachers in the regular education program at Taft High School and Buena Vista High School.

ARTICLE IV HEALTH AND WELFARE BENEFITS

A. For the 2008-2009 school year, the District will make a tenthly contribution of up to \$1,391.32 for the health and welfare insurance benefits programs and coverages on behalf of each full-time employee for the package as described:

- SISC III Blue Cross - Plan 100-B, including:
Medco Prescription - G5-10, and
Behavioral Health Plan - BHP (Employee and eligible dependents).
- Delta Dental - Plan DD 2000 (Employee only). *(Option: PPO 3000, A 100/300)*
- Vision Service - Plan B-\$10 (Employee and eligible dependents)
- Life Insurance - \$50,000 (Employee only).
- Supplemental Cancer Insurance (Employee and eligible dependents).

Until modified in negotiations, the District's base tenthly contribution as of the end of each fiscal year encompassed by this Agreement shall be the dollar amount in effect at the end of the prior fiscal year.

B. For employees hired after July 1, 1983, whose assigned workday is less than the normal workday, the District shall prorate its contribution for **the** health and welfare benefits insurance programs based upon the ratio of the employee's workday to a normal workday.

C. No in-lieu payments or contributions to programs other than those which the District provides above shall be made by the District for any employee who elects not to subscribe to the benefits provided by this Article.

D. Any excess of benefit premiums over the District contributions shall be paid for by participating employees through payroll deduction.

Retiree Health and Welfare Insurance Benefits

E. Tier I. An employee covered by this Agreement who retires after the age of 55 and who has 15 or more consecutive years of paid service in the District immediately prior to the date of retirement shall receive the health and welfare benefit contributions (except life insurance) for the applicable level of single, two-party, or family coverage until the retiree reaches age 70 or until the retiree becomes eligible for other health and welfare benefits (e.g., Social Security Medicare A, or National Health Insurance, if enacted), whichever occurs first.

1. For the purpose of calculating "consecutive years of paid service," District-approved paid leaves of absence shall not be considered as a break in service.

2. At the time when the retiree becomes "eligible" for other benefits, the retiree's medical insurance coverage shall be modified pursuant to the terms of the medical insurance policy. The word "eligible" as used herein shall mean the attainment of the age at which the retiree may apply for the other benefits. The District's contribution shall be reduced to the amount necessary to purchase the modified medical insurance coverage.
 3. When the retired employee no longer receives District contributions to the health and welfare benefit program, the retiree may, with the approval of the carrier(s), continue applicable coverage at the retiree's expense.
 4. The provisions of paragraph E of this Article shall not apply to any employee whose first date of hired service to the District is on or after July 30, 1996.
- F. Tier II. An employee who was hired between July 31, 1996 and June 30, 2009, who retires after the age of 60, and who has five or more consecutive years of paid service in the District immediately prior to the date of retirement shall receive the health and welfare benefit contributions (except life insurance) for the applicable level of single, two-party, or family coverage until the retiree become eligible for Medicare. The terms of paragraphs E.1-3 of this Article shall be applied to this paragraph.

ARTICLE V HOURS

A. The regular workday for a full-time employee shall consist of seven (7) hours each day, which shall commence no earlier than 6:50 a.m. and conclude no later than 4:15 p.m. For all full-time employees hired prior to July 1, 1983, the seven-hour period shall be seven consecutive hours exclusive of a lunch break. For any employee hired after July 1, 1983, the seven-hour period is not required to be consecutive.

1. During the workday, each employee shall perform such duties as described in the respective job description.
2. Each employee shall have a uniform duty-free lunch period of at least 30 minutes, but not to exceed a regular class period, except that an employee hired after July 1, 1983, may be assigned a longer lunch period.
3. On minimum days or days of modified schedule, except those scheduled for staff development or an emergency situation, employees shall be allowed to leave the work site 10 minutes after students are dismissed.
4. Except as otherwise provided in this Agreement, an employee shall be in the classroom, or other assigned place of work, for a total of seven hours.

B. In addition to the duties which employees are required to perform during the regular workday, employees are required to perform other assigned duties outside of the regular workday.

1. Such duties include attending faculty and/or department meetings, serving on committees providing advice and service to the District, participating in assigned professional activities relating to the employee's work assignment, participating in

Back-to-School night, 8th-grade orientation, and commencement, and participating in approved staff/curriculum development programs.

2. In assigning such duties, the Principal shall attempt to provide equitable utilization of an employee's hours outside the regular workday except for the duties which are voluntarily assumed.
3. The provisions of paragraph B of this Article do not apply to any work time or position for which an employee receives extra-duty pay.

C. The regular work year for all employees shall be 184.5 days. The Library/Media Specialist and Counselors shall work an additional 10 days per school year. An employee in his or her first year of service to the District shall have one more work day than continuing employees in the same classification. The term "regular work year" shall mean the time when an employee is required to be on duty for the regular school session, excluding summer school.

ARTICLE VI CLASS SIZE

A. On the basis of a full-time, five-period teaching assignment, a maximum assigned contact ratio of 150 students per teacher shall be maintained with the exception of physical education, music, and other courses which are normally carried out in large group instructional settings. Maximum ratios shall not be applicable prior to the third week of the school semester. Alternative Education program teachers have a six-period teaching assignment. Independent Study and S.H. teachers have an assigned caseload.

B. Reasonable efforts will be made to limit assigned class size averages to no more than 30 students per teacher per class, with the same exception as in paragraph A of this Article.

1. The stated maximum may be exceeded at any time when such maximum cannot reasonably be met, or with the agreement by the teacher conducting the class, or with the consensus of the affected department.
2. There shall be no more students assigned to a class than there are student stations in such class or classroom. If a dispute arises over the number of student stations contained within a specific classroom, the Board of Trustees shall consider all arguments and specify the number of student stations in the classroom.

C. Guidance and counseling services shall be maintained at a level considered appropriate by the District.

D. Each teacher with a full-day teaching assignment (excluding S.H. and Independent Study) shall be assigned one conference/preparation period and one resource period, equivalent to a regular period, except on days with modified class schedules. Part-time teachers shall be assigned a conference/preparation period in the ratio that periods taught bears to a full-time assignment.

1. The conference/preparation period is subject to utilization by the employee as requested by the Principal or designee for the following professional duties:

- Parent conferences.
 - Student conferences.
 - Administration conferences or meetings (limit of four per year).
 - Preparation and research.
2. The resource period is subject to utilization by the employee, unless otherwise requested by the Principal or designee for the following professional duties:
- Communicating with parents on a regular basis (Notify parents of problems before deficiencies are sent home and before final grades are issued).
 - Preparing a substitute folder with emergency lesson plans, discipline policies, and other relevant materials.
 - Collaboratively designing and giving benchmark examinations.
 - Sharing student results of periodic assessments and using results to guide instruction.
 - Designing remediation activities and differentiation strategies for students who are not meeting standards.
 - Communicating with tutorial teachers, coaches, ELD and Special Education teachers and appropriate support staff.
3. An employee may be assigned to period substitution during either his or her conference/preparation period or resource period. Period substitution assignments without pay are limited to five per school year. Employees shall be compensated for the 6th and subsequent period substitution assignments.
4. Notwithstanding any other provision of this Agreement, a certificated employee may be assigned by the District to duties related to the District's curricular and program goals for one or more assigned periods in lieu of a full-time assignment.

ARTICLE VII LEAVES OF ABSENCE

A. Employees are eligible for paid and unpaid leaves of absence as provided by law. Significant leaves of absence are summarized in this paragraph:

Education Code Leaves - Paid

- Regular Sick Leave: Ten days of paid leave available for illness or injury, with unlimited accumulation, or for pregnancy and childbirth (Education Code sections 44978 and 44965).
- Extended Sick Leave: Up to five school months of paid leave after exhaustion of all accumulated sick leave at regular pay, less what is or would be paid to a substitute (Education Code section 44977). When an employee has exhausted the five-month period, the employee shall be placed on a re-employment list (Education Code section 44978.1). The employee shall be returned to duty as provided by Education Code section 44978.1.
- Personal Necessity Leave: Up to seven days of paid sick leave earned by the employee in a school year upon prior approval, charged to the current year's accrual

of Sick Leave (Education Code section 44981). A request for prior approval shall be made at least three days in advance of the leave except in an emergency situation. An employee may request to use up to two of the days without specifying the nature of the Personal Necessity. In no case may leave taken under this section be used to extend school holidays or vacation periods, or for vacation, recreation, personal gain, or the withholding of services from the District.

- Bereavement Leave: Three days with pay (or five days if travel out-of-state is required) on account of the death of a member of the employee's immediate family (Education Code section 44985).
- Industrial Accident and Illness: Up to 60 days of paid leave per occurrence to be used prior to regular sick leave (Education Code section 44984).
- Court - Witness Leave: Approved use of Personal Necessity Leave for required appearances in court during normal work hours under official order as litigant or witness (Education Code section 44036). When the appearance is due to an employee's actions as a "Good Samaritan" (Civil Code section 1714.2 or Health and Safety Code section 1799.102), the time off shall not be charged to sick leave.
- Jury Duty Leave: Paid leave for the actual time required for regular jury service (Education Code section 44036(b)).
- Sabbatical Leave: Paid leave for the purpose of study or travel by the employee which will benefit the schools and pupils of the Employer (Education Code sections 44966 through 44976).

Discretionary Leaves - Paid

- Civic Duty Leave: An employee who is elected to public office may receive up to three days of leave to be involved in the duties of the office. The employee shall sign over to the District any payment received for the days during which the leave was granted, minus any allowance for transportation, meals, or related expenses. If the days of leave are exhausted in a school year, additional days may be authorized under the conditions of Personal Necessity Leave.

Non Education Code Leaves - Paid

- Family Sick Leave: Up to six days of paid leave per calendar year to attend to the illness of a parent, child, or spouse, charged to Regular Sick Leave balance (Labor Code section 233).

Non-Education Code Leaves - Unpaid

- Family Medical Leave Act: An unpaid leave that provides up to 12 weeks in a 12-month period. Benefit levels provided by applicable provisions of California or Federal law.
- Military Leave: Unpaid leave as provided by Military and Veterans Code section 395.

All leaves of absence listed in this paragraph are established and governed by California or Federal law. Except for the issues of whether a listed leave was improperly denied or the amount of leave time was incorrectly calculated, no grievance may be filed or maintained with regard to the listed leaves.

B. An employee may apply for an unpaid leave of absence of up to 12 calendar months for child rearing, sabbatical (research, study, or travel), or for any other purpose that is acceptable to the Employer. An unpaid leave of five days or less is subject to approval of the Superintendent. A leave of more than five days is subject to approval of the Board. The Employer's contribution to the Health Benefits Program terminates on the first day of the month following the month in which the unpaid leave commenced. An employee may maintain eligibility for the Health Benefits Program by making direct payment of the required amount to the Employer on the schedule established by the Employer.

C. The process for application and approval of leaves granted pursuant to this Article, including the requirement for acceptable verification, shall be consistent with prior practices.

1. An employee who has been absent under the provisions for sick leave or industrial accident leave for five or more consecutive days shall be required to provide acceptable verification of ability to return to work and render services to the District prior to returning to work. Notwithstanding the provisions of this paragraph, an employee who is absent at any time for surgery shall be required to furnish a physician's verification of the employee's ability to return to work and render service to the District prior to returning to work.
2. When an absence is to be longer than one day, the employee must notify the District of an intention to return by 3:00 p.m. on the workday prior to the day of return.

D. For the purposes of this Article, immediate family shall be defined as: mother, father, grandmother, grandfather, or grandchildren of the employee or the spouse of the employee, and the spouse, son, son-in-law, daughter, daughter-in-law, brother, brother-in-law, stepson, stepdaughter, sister, sister-in-law, stepbrother, or stepsister of the employee, or any relative of the employee living in the immediate household of the employee. Pursuant to Family Code sections 297 and 297.5(a)-(c), or successor if applicable, the term "spouse" includes a registered domestic partner. An employee who claims any benefit pursuant to the terms of this Agreement must have valid proof of the registered domestic partnership on file with the District.

Status of Leave Provisions

E. This Article shall be considered to be the Policy of the Board of Trustees, and these provisions are expressions of Board policy on leaves of any duration for any accident, illness, or any other reason.

1. No employee may utilize or be granted any leave of absence except for the exact causes and pursuant to the specific procedures set forth in this Article.
2. No employee may utilize or be granted any leave of absence when the employee participated in any concerted activity which interrupts or interferes with the delivery of educational services to students or the normal school-day routine of the District.

3. Any employee absent for any reason during a period when a concerted activity takes place shall furnish the District with verification acceptable to the District that the employee's absence was not due to concerted activity. Failure to provide such verification shall result in loss of pay for the time period in question.

ARTICLE VIII EMPLOYEE EVALUATION PROCEDURES

A. The provisions of this Article constitute the procedures for the evaluation and assessment of the instructional performance of certificated employees as set forth in Education Code sections 44660, et seq., commonly referred to as the Stull Bill, or its successor.

1. Evaluation and assessment shall be made on a continuing basis. The evaluation and assessment of the performance of each certificated employee shall be made as follows:

- a. For a non-tenured teacher, at least two full pre-observation conference, formal observation, post observation conference evaluation cycles shall be conducted.

- b. For a permanent teacher, at least one full pre-observation conference, formal observation, post observation conference evaluation cycle once every other school year as provided by Education Code section 44663(a). By mutual agreement, a permanent teacher who meets all of the criteria in Education Code section 44664(a)(3) may be subject to the full pre-observation conference, formal observation, post observation conference evaluation cycle at least every five years if all of the following criteria apply:

- Employed by the Employer for 10 years;
- Teaching in a position required to be filled by a "highly qualified professional" by the federal No Child Left Behind Act of 2001; and,
- Previous evaluation rated the employee as meeting or exceeding standards.

Either the employee or the evaluator may withdraw consent at any time.

- c. Except for any remediation activities, evaluations shall be concluded by the deadline set forth in the Education Code. The final evaluation shall be submitted to the employee not later than 30 before the last schoolday scheduled on the school calendar.

2. Nothing in this Article shall restrict the right of the District to evaluate employees as often as it determines to be in its best interests.
3. The California Standards for the Teaching Profession shall be utilized in the evaluation process.
4. The evaluation shall not be based solely on the District's instructional goals and shall take into account, among other things:
 - The instructional techniques and strategies used by the employee.

- The employee's adherence to the curriculum.
 - The establishment and maintenance of a suitable learning environment within the scope of the employee's responsibilities.
 - The performance of those non-instructional duties and responsibilities, including supervisory and advisory duties, as may be prescribed by the District.
5. Each employee shall be furnished with a copy of the respective job descriptions. District goals are set out in the Board policy. Department goals have been established on a department basis and are available from the instructional department chairperson. Course goals and objectives have been established on a course-by-course basis in the Course Outline Handbook and are available from the Principal.
 6. The evaluation shall not include the use of publishers' norms established by standardized tests.
 7. It is the responsibility of the Principal to evaluate or to designate the evaluator of each employee. If an employee is designated to be evaluated by another District employee who does not possess an administrative credential, the employee may file a written request for an alternate evaluator. The Principal shall consider the request after a conference, and shall make a final decision to grant or deny such request within 10 days.
 8. Any statement concerning an employee's instructional or job performance that is made by a person other than the evaluator shall be verified as factual prior to being included in the evaluation.
 - B. If, during the course of the evaluation period, mitigating circumstances arise which invalidate the goals, the employee and evaluator shall meet to review and/or modify the goals.
 - C. At some point in the evaluation process there shall be at least two formal observations. The observations shall last a minimum of one class period. The employee shall be notified of a formal observation at least 24 hours in advance.
 - D. In the written evaluation, the evaluator shall cite qualities, abilities, and deficiencies, if any.
 1. In the event an employee is not performing the duties of the position in a satisfactory manner, the evaluator shall notify the employee in writing of such fact and describe such unsatisfactory performance.
 2. The evaluator shall make specific recommendations as to areas of improvement in the employee's performance and endeavor to assist the employee in improving said performance.
 - E. Prior to placing evaluation(s) in the employee's file, the employee and evaluator shall review the written evaluation.
 1. Following the review, the employee shall sign the evaluation to indicate that it has been reviewed and that the employee has received a copy.

2. The employee may initiate a written response to the evaluation. Such response shall become a permanent attachment to the employee's personnel file.
- F. The District shall not take any adverse action against an employee based upon the employee's instructional performance using instruction evaluation materials which are not contained in the employee's personnel file.

ARTICLE IX VACANT POSITIONS

- A. An employee may make a request to fill a vacant position in the District to take effect during the fiscal year or at the beginning of the next fiscal year. In either event, the request shall be made on a "Request to Fill Vacant Position" form and filed with the District Office.
- B. All requests to fill vacant positions shall be considered on the following basis (in rank order):
 1. The educational-related needs of the District.
 2. The employee's credentials to perform the required services.
 3. The employee's qualifications by training and/or experience.
 4. Affirmative action and Title IX mandates.
 5. The employee's length of service to the District.
- C. If a request to fill a vacant position is not granted, the employee involved shall be notified. The employee shall be provided with a written explanation, if requested, within 10 days of the request.
- D. The District shall determine whether a vacant position exists and when any vacant position shall be filled. An employee who did not request to fill a vacant position may be selected by the District to fill a vacant position on the following basis (in rank order):
 1. The educational-related needs of the District.
 2. As a change of assignment in order to improve an unsatisfactory evaluation.
 3. The employee's credential to perform the required services.
 4. The employee's qualifications by training and/or experience.
 5. Affirmative action and Title IX mandates.
 6. The employee's length of service to the District.
- E. An employee who is selected to fill a vacant position which the employee did not request shall be provided a written explanation if requested by the employee within five days.
- F. No employee shall suffer loss of compensation, seniority, or fringe benefits by operation of this Article. This provision shall not be construed or interpreted to maintain or guarantee the continuance of any extra pay for extra-duty assignment or special differential pay presently granted to any bargaining unit member.
- G. Notices of open positions shall be posted in the Principal's office, the teacher staff room bulletin board, and the District Office when the District declares an opening and shall remain posted for five workdays (10 workdays in June and July).

1. All notices shall include the position description, location, grade level or subject matter assignment, assignment stipend (if applicable), and credential requirements.
2. On the date of posting, copies of all such notices shall be furnished or mailed to the Exclusive Representative, as well as to bargaining unit members who have requested such notice.

ARTICLE X SAFETY AND MISCELLANEOUS WORKING CONDITIONS

Workplace Safety Conditions

- A. Employees shall be safety conscious in their own actions, cooperate with the District in the implementation of its safety program, and report any unsafe or unhealthy conditions directly to the immediate supervisor on the form provided.
1. Reports shall be investigated by the District, and appropriate corrective measures shall be taken within a reasonable time to afford safe conditions.
 2. Teachers shall not be required to work under unsafe conditions.

Student Discipline

B. A teacher who suspends a pupil from class for any of the reasons specified in Education Code sections 48900, et seq., or its successor, for the day of the suspension and the day following, shall follow the procedures of Board policy and District administrative regulations.

Complaints Against Employees

C Any written complaint(s) against an employee relative to an employee's instructional performance from a person other than the evaluator shall be brought to the employee's attention within 15 days of receipt and considered by the Principal for inclusion in the employee's personnel file.

1. At the request of either party, the Principal shall attempt to hold a meeting between the complainant and the employee prior to the placement of the complaint in the employee's file.
 - a. If the complainant refuses to attend the meeting, the complaint will not be placed in the employee's file.
 - b. An employee, on request, is entitled to representation in the meeting.
2. If management determines that the complaint is substantiated and is valid and is to be included in the employee's file, the employee shall be notified of the pending placement and shall be allowed to file a response within five days of notification.
3. If the employee disputes the complaint, the parties agree that the employee may file a grievance at Level Two.

4. Notwithstanding the provisions of this paragraph, these provisions do not apply to any written communication concerning any investigation done by law enforcement when the District has been requested in writing by law enforcement not to inform the employee of the investigation.

Alternative Education Assignments

D. Absent unforeseeable circumstances, teachers who are assigned to the District's alternative schools or programs shall be given written notification of instruction and preparation period schedule and/or assignment changes not less than five work days in advance of the change.

ARTICLE XI RIGHTS OF THE EXCLUSIVE REPRESENTATIVE

A. The Exclusive Representative shall have the right to use designated bulletin boards, mailboxes, and meeting rooms at reasonable times.

1. The Exclusive Representative shall be responsible for the posting of notices on bulletin boards and the contents of such notices.

- a. All postings shall be issued in the name of the Exclusive Representative and signed by the person who wrote them.

- b. Nothing may be posted which is violative of the Education Code.

2. The Exclusive Representative shall furnish the District with one copy of all materials which are posted on bulletin boards or placed in employee mailboxes.

3. When a meeting room is sought, advance approval shall be requested from the Superintendent or designee by the President of the Exclusive Representative, or other person designated in writing to make such requests. Approval shall be given unless use of the requested meeting room has been previously granted to another person or group.

4. Should the Exclusive Representative cause the District to incur additional costs due to utilization of facilities, the Exclusive Representative shall reimburse the District for such costs on the same basis as for any other group(s) or individual(s).

B. Officers, agents, or representatives of the Exclusive Representative shall have access to employees at times which do not interrupt or interfere in any way with normal work (i.e., before the beginning of the employee's workday, during the employee's lunch period, following the end of the employee's workday, and during employee's preparation period to a maximum of 10 minutes). Non-employee officers, agents, or representatives shall check in at the site office and request clearance to contact employees in areas specified by the site administrator. Contacts with employees shall be limited to times such as duty-free lunch periods and before and after school.

C. On written request, the District shall, as soon as possible, but no later than two weeks following receipt of the request, furnish the Exclusive Representative with one copy of District, County, or State reports, which are public documents as defined in the

Government Code and which are in the District's possession, or any other public document in its possession which reasonably relates to negotiations. The cost of copying the above documents shall be the same for the Exclusive Representative as for any other group(s) or individual(s).

D. Any member of the Exclusive Representative may sign and deliver to the District an assignment authorizing deduction of membership dues, initiation fees, and general assessments for the Exclusive Representative.

1. Upon receipt of such assignment, the District shall deduct one-tenth of such dues from the regular salary check of the employee each month for 10 months.
2. The District shall remit sums deducted to the Exclusive Representative along with a listing of all employees authorizing such deductions.
3. Such assignment shall continue in effect during the term of this Agreement unless revoked in writing by the employee between June 1 and September 1 of any year.
4. Upon appropriate written authorization from the employees, the Board shall deduct from the salary of any employee, and make appropriate remittance for insurance premiums, credit union payments, savings bonds, charitable donations, or other plans or programs requested by the employees and agreed to by the District.
5. For the purposes of paragraph D of this Article, the Exclusive Representative hereby agrees to indemnify and hold the District, its officers, agents, and employees harmless from any claim, demand, action, or liability which may result from, or in any way relate to, the making of said deduction and the transmission of such funds to the Exclusive Representative, and further agrees to pay any reasonable attorney's fees claimed by the District, its officers, agents, or employees, as a result of any such claim, demand, action, or liability.

E. For the purposes of negotiations, the Exclusive Representative shall receive release time as provided by the Act. The Exclusive Representative shall be limited to no more than five employees receiving release time at any one time.

F. All correspondence from the Exclusive Representative to the District shall be directed to the Superintendent.

G. A joint committee composed of two employees chosen by the Exclusive Representative and two people chosen by the District shall be formed to meet and consult pursuant to the Act. The committee shall meet at the request of either party.

H. The District and the Exclusive Representative will schedule monthly "Problem-Solving" meetings to be held if either party submits an item for consideration.

ARTICLE XII GRIEVANCE PROCEDURE

A. A "grievance" shall mean an allegation that there has been a violation, misapplication, or misinterpretation of an express provision or provisions of this Agreement. The Exclusive Representative agrees that this procedure shall be the sole means of

adjudicating alleged violations of this Agreement, and no other forum shall be utilized prior to completion of this procedure.

B. A "grievant" shall mean an employee who is a member of the bargaining unit, or the Exclusive Representative. The Exclusive Representative may file a grievance on behalf of any specifically identified employee or employees.

C. A "day" shall mean a day when the District Office is normally open for business.

D. An "immediate supervisor" is the management employee having immediate jurisdiction over the employee.

E. An employee may elect to be represented by the Exclusive Representative at all formal levels of the grievance procedure and must inform the District in writing of such election prior to the first meeting.

F. An employee may present a grievance to the District and have such grievance adjusted without the intervention of the Exclusive Representative.

1. Any adjustment shall not be inconsistent with the terms of this Agreement.

2. The District shall not agree to a resolution of the grievance until the Exclusive Representative has received a copy of the grievance and the proposed resolution and has been given an opportunity to file a response.

G. The employee and a designated bargaining unit representative, if any, participating in the processing of the grievance shall suffer no loss in pay if meetings or appointments are mutually scheduled by the District and the Exclusive Representative.

H. At all levels of the grievance procedure, the employee shall provide the Exclusive Representative with all details and copies of correspondence relative to the grievance.

I. Once a grievance has been initiated, all matters of dispute relating to it which occur during the processing of the grievance shall become a part of and be resolved in the grievance proceeding. Once a grievance has been resolved or a final decision rendered, the employee shall not be entitled to initiate a new grievance on any matter or occurrence which properly could have been included in the first grievance.

J. Time limits may be extended or shortened by written mutual agreement of the employee, or representative, and the District.

1. Failure of the employee or the Exclusive Representative to adhere to the time limits of this Article shall constitute waiver of the grievance and acceptance of the District's action or decision at the appropriate level.

2. If the District fails to respond to the grievance pursuant to the time lines at each level, the grievance is denied and the grievant may proceed to the next level. If an employee files a grievance after May 15 and before the end of the work year, the employee may request that the time lines not toll during the summer recess. The District agrees to honor such a request.

K. No reprisal will be taken by the District against any participant in the grievance procedure by virtue of such participation. All written materials pertinent to a grievance, except decisions resulting from final determinations or settlement, shall be filed separately from the personnel file of the grievant or any participant.

L. Until final disposition of the grievance takes place, the grievant shall conform to the original direction of the District. If a grievance arises at a level above the employee's immediate supervisor or school Principal, the initial filing shall be made at Level Two.

Informal - Level One

M. The employee who believes that a violation of this Agreement may have occurred shall discuss the grievance with the immediate supervisor after filing a meeting request form within 20 days of the alleged violation or knowledge of the alleged violation. The immediate supervisor shall investigate the matter and shall respond verbally within seven days of the meeting. Either party, upon one day's advance written notice to the other party, may have a representative or an observer present during the informal conference.

Formal - Level Two

N. Within 10 days of the informal meeting, the employee shall file a grievance form with the Superintendent or designee.

1. The grievance shall contain the following minimum information:

- The employee's name.
- The date of filing.
- The date of the alleged violation.
- The specific article(s) or section(s) of the Agreement which are claimed to have been violated.
- Brief description of the alleged violation.
- Brief synopsis of the informal conference.
- The specific relief requested.

2. Grievances not containing the minimum information shall be rejected as being improperly filed. Such rejection shall not extend the time lines of this Article.

3. The Superintendent or designated representative shall meet with the employee within seven days of the receipt of the appeal.

a. Either party, on written notice to the other party within two days of the filing at Level Two, may request conciliation from the California State Mediation and Conciliation Service in lieu of the meeting specified hereinabove.

b. The conciliator shall attempt to find a mutually acceptable resolution to the grievance.

c. The conciliator shall not issue any public statements of fact or opinion on the issue.

d. The conciliation or settlement positions of either party shall not be introduced into any other grievance level.

4. Within seven days of the meeting between the Superintendent and the grievant, or within seven days of the conciliation session, a written decision and the reasons for such decision shall be issued to the employee.

Formal - Level Three

O. The District and the Exclusive Representative agree that any employee grievance denied at Level Two, or any allegation that the Exclusive Representative has violated a term of this Agreement, shall be submitted to arbitration under the provisions of the Voluntary Labor Arbitration Rules of the American Arbitration Association.

1. If the grievant is satisfied with the Level Two decision, the Exclusive Representative is barred from instituting the arbitration procedure.
2. The filing shall be made within 10 days of the date of the Level Two denial, or of the alleged violation, by the Exclusive Representative.

P. The arbitration shall be limited solely to the interpretation and application of this Agreement to the precise issue(s) submitted in the original filing and any procedural objections made by the District. The arbitration shall not determine any other issue(s). The arbitrator shall have no power or authority to hear cases challenging any of the following:

1. The District's promulgation of rules or procedures for the implementation of the Agreement.
2. The termination of services or failure to reemploy and reassign any employee to a position for which the employee is compensated over and above regular placement on the salary schedule.
3. A decision, action, or inaction of the District, if such is appealable to a state or federal regulatory body, except PERB.

Q. The arbitrator shall render a written Decision and Award which sets forth findings of fact, reasoning, and conclusions on the precise issue(s) submitted. In rendering the Decision and Award, the arbitrator shall be limited as follows:

1. Where the District has made a judgment involving the exercise of discretion, the arbitrator shall review such decision solely to determine whether the decision has violated the Agreement. The arbitrator's judgment shall not be substituted for the judgment of the District.
2. The arbitrator shall not add to, subtract from, amend, modify, or alter any provisions or procedures contained in this Agreement.
3. The arbitrator shall not issue statements of opinion or conclusions not essential to the determination of the issue(s) submitted.
4. The arbitrator's Decision and Award may include restitution, financial reimbursement, or other proper remedy, except fines or penalties.

R. The Decision and Award of the arbitrator shall be submitted to the District and the Exclusive Representative for review and implementation.

T. The parties shall share the per diem and expense costs of the arbitrator and the AAA administrative fee. Each party shall bear all other costs of its own case.

ARTICLE XIII CONCLUSION

Completion of Negotiations

A. This Agreement represents complete collective bargaining and full agreement by the parties in respect to wages, hours of employment, and other terms and conditions of employment which shall prevail during the term or terms hereof. Any matter or subject not herein covered has been satisfactorily adjusted, compromised, or waived by the parties for the life of this Agreement. The Exclusive Representative understands and agrees that, as to all matters not covered by this Agreement, there shall be no duty on the part of the District to meet and negotiate further during the term of this Agreement.

Past Practices

B. The specific provisions of this Agreement shall prevail over any past practice or procedure.

1. Since prior to the ratification of this Agreement any past practice or procedure was discretionary on the part of the District pursuant to Board policy, any past practice or procedure is agreed to continue to be discretionary on the part of the District.
2. When references are made to statutes (e.g., Education Code) such reference is informational only and does not subject the provisions of such statutes to the grievance processes of this Agreement.

Severability

C. In the event that any portion of this Agreement is found to be unlawful by a court of competent jurisdiction, the rest of the Agreement shall remain in full force and effect. Should a federal or state agency with jurisdiction invalidate any portion of the Agreement, the parties shall, on appropriate notice, meet to negotiate over the affected provision(s).

Continuation of Economic Benefits

D. Upon expiration of this Agreement, or of any interim salary or fringe benefit payment article, employees who are reemployed for the following school year shall be paid the same salary as for the final (or interim) year of the Agreement, including columns and steps when appropriate, until such time as a new agreement is ratified by the parties or the duty to bargain has been completed. Dollar amounts specified herein for the payment of fringe benefits shall be the same pursuant to this paragraph.

Work Continuation

E. It is agreed and understood that there will be no strike, work stoppage, slowdown, picketing, or refusal or failure to fully and faithfully perform job functions and responsibilities, or other interference with the operation of the District by the Exclusive Representative or by any of the Exclusive Representative's officers, agents, representatives, or members during the term of this Agreement, including compliance with the request of other labor organizations to engage in such activity.

1. The Exclusive Representative recognizes the duty and obligation of its representatives to comply with the provisions of the Agreement and to make every effort toward inducing all employees to do so.
2. In the event of a strike, work stoppage, slowdown, or other interference with the operations of the District by employees who are represented by the Exclusive Representative, the Exclusive Representative agrees in good faith to take all necessary steps to cause those employees to cease such activity.

Duration of Agreement

F. This Agreement shall be in full force and effect from July 1, 2008, to June 30, 2011, at which time this Agreement shall expire and become null and void. The District and Association agree that Article III, Article IV, and up to two other articles selected by the Association and up to two other articles designated by the District may be re-opened for the 2009-2010 and 2010-2011 school years.

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RECOMMENDED FOR RATIFICATION

For the District

For the Association

MARILYN BROWN
Bargaining Team

DAVID DENNIS
Bargaining Team

CHUCK A HAGSTROM
Bargaining Team

JANA DURKAN
Bargaining Team

MARK RICHARDSON
Bargaining Team

TOM LeCLAIR
Bargaining Team

CARL B.A. LANGE III
Bargaining Team

STEVE SPRAGUE
Bargaining Team

RATIFICATION AND ACCEPTANCE

By their signatures below, the signatories certify that they are the authorized representatives of either the District or the Exclusive Representative as the contracting parties; that all actions necessary for the District or the Exclusive Representative to ratify and accept this Agreement as a binding and bilateral agreement have been completed in the manner required by that party and the law; and that this Agreement is hereby entered into without the need for further ratification and acceptance.

TAFT UNION HIGH SCHOOL DISTRICT

By: _____
JEREMY GREGORY
President, Board of Trustees

By: _____
JANICE ASHLEY
Clerk, Board of Trustees

Dated: _____

TAFT UNION HIGH SCHOOL DISTRICT TEACHERS ASSOCIATION/CTA/NEA

By: _____
DAVID DENNIS
President

Dated: _____

**APPENDIX A
TAFT UNION HIGH SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE**

**APPENDIX A-1
TAFT UNION HIGH SCHOOL DISTRICT
EXTENDED SERVICE YEAR SALARY SCHEDULE**

Each certificated bargaining unit employee who served in a non-bargaining unit Area Chair position during the 2006-2007 school year shall be paid at his or her 2006-2007 Area Chair rate of pay (excluding any extra duty stipend) until such time as placement on the certificated salary schedule (Appendix A) equals or exceeds his or her 2006-2007 rate of pay.

APPENDIX A-2 EXTRA PAY SCHEDULE

The dollar value for an assignment is determined by applying the specified ratio to Class III, Step 4, of the current salary schedule. Each position on this Appendix (except those attached to a specific course assignment) shall be posted on an annual basis pursuant to Article IX.

*GROUP A (.03)

FHA
Freshman Class Advisor
Oil Tech Academy Instructor (Full-Time - per semester)
Science Bowl
Science Fair Coordinator
Speed and Strength Coach - Assistant
Tech Coordinator

* Unless otherwise specified, activity that has four or fewer competitions and takes three months or less to prepare for the competition. The advisor petitions the screening committee for a one-year trial period. Once approval for the activity has been granted by the screening committee and the Board of Trustees, the advisor can organize a team and participate in the competition. If the screening committee and Board of Trustees approve the activity again for a second year, the activity is placed in the (.03) column and the advisor takes over fund-raising duties and no longer relies on the District to pay for expenses (except transportation) incurred due to overnight trips or competitions.

GROUP B (.06)

Assistant Coaches of C.I.F. Competitive Athletics:

Football
Basketball
Track
Baseball
Swimming
Volleyball
Softball
Soccer
Cross Country
Golf
Tennis

AVID Coordinator (per semester)
Cheerleader Advisor (per semester)
DELAC Coordinator
FFA (per semester)
Sophomore Class Advisor
Speed and Strength Coach - Head
Yearbook (per semester)

Volleyball

Coaches of competitive athletics teams will receive \$65 per week of playoff competition if their teams qualify for and participate in CIF post-season competition. No coach will be required to run summer programs or to run holiday meets.

Group - Department Chairs

Applies only to Taft High School. The ratio is based upon the number of sections assigned in the department.

<u>Number of Sections</u>	<u>Ratio</u>
6 to 15	.02 Per Semester
16 to 30	.03 Per Semester
31 to 45	.04 Per Semester
46 or above	.05 Per Semester

Each nominee for a department chair position shall be jointly selected by a committee composed of the Superintendent, the Principal, and three members of the department - elected by the department for that purpose. If there are fewer than three department members, the Superintendent and Principal shall meet directly with the affected department. The committee shall determine the nominee by consensus. The committee's nominee shall be recommended to the Board of Trustees for approval.

C.T.A.P. Stipend - An employee who has completed the requirements for C.T.A.P. Level II and has received official certification shall receive a one-time stipend of \$800 or two units of salary classification credit at the employee's option. An employee who has completed the requirements for C.T.A.P. Level III, has received official certification, and is required to utilize the program in his or her assignment shall receive a one-time stipend of \$800 or two units of salary classification credit at the employee's option. These provisions apply to employees whose credential does not require C.T.A.P. certification.

Extra Duty Hourly Rates:

- \$20.00 per hour -

For extra hours related to attendance at District in-service by certificated personnel who do not request that credit be granted; and for proficiency test grading.

Curriculum Development

Test proctoring (not on a school day).

- \$30.00 per hour -

For positions of Driver Training and Home Teachers, SB813 Counseling, Independent Study, and Adult Education.

One-on-One instruction.

• \$47.00 per hour -

Period substitutions - The District will create a volunteer period substitute list that will identify faculty members who wish to be utilized. Non-teaching certificated staff may also be utilized based on availability.

Curriculum-based instruction and Summer School Teachers.

APPENDIX A-3 CERTIFICATED SALARY AND EXTRA PAY REGULATIONS

A. Professional Credit Allowances on Salary Schedule. The salary schedule approved by the Board of Trustees provides for a Credit Evaluation Committee (the "Committee") consisting of five bargaining unit members elected at large. Upon request by the Superintendent, the Committee shall evaluate for equivalent semester units all requests for salary credit based upon "satisfactory equivalents," i.e., travel, research, community service, work experience, or in-service training in lieu of college or university credits. Decisions of the Committee shall be by majority vote and shall be transmitted as recommendations to the Superintendent.

1. Placement of New Teachers.

a. Prior Teaching Experience. A maximum of five years of teaching experience outside the District will be allowed toward placement on the salary schedule for a new employee to the District. Additional credit may be given by special action of the Board upon recommendation by the Superintendent. Such experience must be in a public school or accredited private school. No credit shall be given for half years.

(1) A new employee holding a special credential in music, business, art, physical education, or a similar field may be given credit for practical experience which has been evaluated and approved.

(2) Credit for military service will be given to a new employee who held a valid teaching credential before entering the military service. Such credit will be granted at the rate of one year's experience for 24 months of peacetime military service and one year's experience for each 12 months of wartime military service.

b. Credentials and College Credits. Column classification on the salary schedule shall be based upon professional training and teaching credentials held. The criteria are as follows:

- Class I - Bachelor's Degree or less
- Class II - Bachelor's Degree and 30 semester units
- Class III - Bachelor's Degree and 45 semester units
- Class IV - Bachelor's Degree and 60 semester units
- Class V - Bachelor's Degree and 75 semester units
- Class VI - Bachelor's Degree and 90 semester units

c. All units taken beyond the Bachelor's Degree must be from an accredited institution and must be upper division or graduate level or be acceptable toward an advanced degree from a college or university that is a member of the Western Association of Schools and Colleges ("WASC") or from a college or university whose credits are acceptable and transferrable to a college or university that is a member of the WASC. The unit requirement for each column classification is stated in semester hours of credit. Quarter-hour credits are converted to semester hours by multiplying by two-thirds.

d. Supporting transcripts for placement must be submitted within 45 days of the first date of paid service.

e. Verification. An employee entering the District shall be responsible for providing the Superintendent with official statements and records verifying all prior experience and professional training. All degrees and credits must be of a standard acceptable to accredited California colleges, or to any nationally recognized technical or vocational school when the training is in such special fields.

f. Special Exceptions.

(1) Extra compensation for duties above the average teacher load may be recommended by the Superintendent and approved by the Board of Trustees.

(2) An employee hired to perform less than a normal teaching load shall be paid the salary proportionate to the actual teaching load and the employee's position on the salary schedule.

B. Advancement in Salary.

1. Additional Professional Training. After initial placement, an employee may advance laterally on the salary schedule by earning additional credits at an accredited four-year college, by attendance at a nationally recognized technical or vocational school, when that is appropriate to his/her specialty, or by fulfilling one or more of the "satisfactory equivalents" specified in these regulations. Salary credit for college or university work starts from the date of the Bachelor's Degree.

2. Courses to be credited for placement on the salary schedule must be approved by the appropriate management person prior to undertaking the course and must be part of a planned program of professional development.

a. A proposed planned program of professional improvement pertaining to the employee's assignment shall be submitted to the Principal who shall have the discretion to approve or deny such program.

b. A proposed planned program of professional improvement of service to the District shall be submitted to the Superintendent who shall have the discretion to approve or deny such program.

c. Units taken for credit on the salary schedule must generally be upper division or graduate level courses.

(1) If the Principal makes a favorable recommendation of a lower division course, the Superintendent shall review such recommendation prior to approval being granted.

(2) Approval shall be on a case-by-case basis.

d. Salary credit will not be granted to an employee if the employee receives other compensation in the form of time, money, registration, and/or other fee paid by the District.

e. The District may, but is not obligated to, give credit for courses taken without prior approval or which are not a part of a planned program. Such approval will be on a case-by-case basis.

- f. All course work to be credited for salary purposes must be supported by official transcripts. Pending receipt of official transcripts, grade cards will be accepted as proof of satisfactory completion of course work.
3. Additional Experience. After initial placement, an employee will advance vertically on the salary schedule one step for each year of satisfactory certificated service in the District. Please see current salary schedules for limitations on vertical advance in Class I and Class II.
- a. An employee who attains the maximum step in the class on the salary schedule is encouraged to earn additional college credits (or fulfill "satisfactory equivalents") every five years.
- b. An employee must serve for a minimum of 75 percent of the number of the days taught in a given regular work year in order to receive credit toward advancement on the salary schedule.
4. Satisfactory Equivalents. With the approval of the Superintendent and the Credit Evaluation Committee, salary credit may be granted for the types of activities listed below. Approval is contingent upon the educational value of the activity and the adequacy of the evidence supporting the request. The amount of credit granted shall be proportionate to the educational value of the activity; however, no more than four semester units of credit shall be granted for any such activity except a sabbatical leave. In order for an activity to qualify for credit, application must be made no later than 12 months following completion of the activity.
- a. Travel. Only trips of outstanding educational value of at least four-week duration and for which no remuneration has been received will be considered. Petition for credit must be made prior to the trip. This petition should include the following information:
- (1) Tentative outline of trip, including dates.
 - (2) Objectives: geographical, cultural (visits to museums, schools, industrial plants, etc.), relation of trip to the bargaining unit member's subject field.
- After completing the trip, the employee shall submit a report of sufficient length to indicate how these educational objectives were met. The amount of time involved should be indicated.
- b. Research. This includes such work as gathering materials for publication of professional books or articles, or inquiring into a professional problem upon the order or instigation of the Superintendent. Unpublished articles may be submitted, but in general, articles accepted for publication will be considered worthy of more credit. Articles will probably fit into one of the following categories:
- (1) Research.
 - (2) Original contributions within a subject field.
 - (3) Discussion of a problem within the subject field, with a proposed solution.
- c. Community Services. Credit may be granted for such activities within the geographical area of the District provided no remuneration has been received for

the service. The time expended in the activity will be considered. To qualify for salary credit, the community service should have the following attributes:

- (1) It should be of a type which the employee is particularly qualified to perform as a result of training and experience.
- (2) It should be definitely educative in nature.
- (3) It should be concerned with youth leadership.
- (4) It should enhance the value of the employee to the District by bringing about personal, intellectual, and social growth on the part of the employee and by broadening the employee's understanding of the interests and problems of youth and their parents.
- (5) Work Experience. Only work experience of outstanding educational value and of pertinence to the employee's subject field will be considered in allowing salary credit.

d. In-service Training. Credit may be granted for such activities which are closely related to the individual's actual teaching field or to the welfare of the school as a whole and for which no remuneration has been received. For purposes of evaluating the activity(ies), the following definition will be used: in-service training is that type of contribution, aside from the normal teaching routine, which is directly related to the instructional program and which furthers the personal and professional growth of the individual. It encourages every employee to continue to give a certain amount of time to experiences calculated to improve his teaching ability and the educational ability and the educational effectiveness of the institution.

e. Supplementary Regulations:

- (1) An employee should make every effort to submit to the Superintendent before May 1, all credits which will affect the employee's position on the salary schedule during the following fiscal year.
- (2) For purposes of salary credit, one-half of the normal course credit shall be granted for an audited course provided that the course is recorded on an official transcript of the college or university.
- (3) Salary credit will be granted for military service courses if such courses have been accepted by a college or university as fulfilling graduate-level requirements and have been recorded on an official transcript.

INSERT #2

**CLASSIFIED
BARGAINING
AGREEMENT**

June 16, 2008

COLLECTIVE BARGAINING AGREEMENT

BETWEEN THE

TAFT UNION HIGH SCHOOL DISTRICT

AND THE

CENTRAL CALIFORNIA ASSOCIATION OF PUBLIC EMPLOYEES/

SERVICE EMPLOYEES INTERNATIONAL UNION

LOCAL 700 AFL/CIO

JULY 1, 2008 - JUNE 30, 2011

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ARTICLE I INTRODUCTION

A. This Agreement and the provisions contained herein constitute a bilateral and binding agreement by and between the **TAFT UNION HIGH SCHOOL DISTRICT** ("District") and the **CENTRAL CALIFORNIA ASSOCIATION of PUBLIC EMPLOYEES/ SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 700 AFL/CIO** ("Exclusive Representative" or "Union"), an employee organization.

B. The Agreement is entered into pursuant to sections 3450-3459 of the California Government Code (the "Act").

ARTICLE II RECOGNITION

A. The District recognizes the Union as the Exclusive Representative of employees in the classified service, except those excluded by the Board of Trustees as managerial, confidential, and supervisory employees, pursuant to the regulations of the Public Employment Relations Board. The Union shall be notified of any change prior to such change being made.

ARTICLE III SALARY

A. The Classified Salary Schedule which is coterminous with the provisions of this Agreement shall be attached as Appendix D.

1. For each school year encompassed by this Agreement, step increments for years of service shall be granted.
2. Salary regulations are attached as Appendix A.
3. For the 2008-2009 school year, total compensation (salary and fringe benefit contributions) shall be increased as follows:
 - The 2007-2008 Classified Salary Schedule shall be increased by one percent (1.00%), effective July 1, 2008.
 - By the amount necessary to fund the district contribution for fringe benefits at the level set forth in Article IV, paragraph A.1-5, inclusive.

- The Salary Schedule shall reflect the following annual stipend amounts for those employees who have earned and been awarded a college degree:

Associate of Arts/Science Degree – \$600.00
Bachelor of Arts/Science Degree – \$1,200.00
Master of Arts/Science Degree – \$2,400.00

ARTICLE IV HEALTH AND WELFARE BENEFITS

A. All full-time employees and all employees hired prior to July 1, 1978, whose workday is four or more hours per day, five days per week, the District shall make a tenthsly health and welfare benefit contribution of up to \$1,493.56 for the medical, dental, vision, and life insurance package as follows. All contributions are made on a 10-month basis.

- SISC III Blue Cross - Plan - 0-A-\$0, including:
Medco Prescription - G5-10, and
Behavioral Health Plan - BHP (Employee and eligible dependents).
- Delta Dental - Plan DD 1500 (*Optional plan: DD PPO Unlimited with \$3000 lifetime Ortho.*) (Employee and eligible dependents) .
- Vision Service - Plan C-\$0, including Contact Lenses option (Employee and eligible dependents)
- Life Insurance - \$50,000 (Employee only).
- Supplemental Cancer Insurance (Employee and eligible dependents).

Until modified in negotiations, the District's base tenthsly contribution as of the end of each fiscal year encompassed by this Agreement shall be the dollar amount in effect at the end of the prior fiscal year.

B. For all employees hired on or after July 1, 1978, and for employees not otherwise covered by the provisions of paragraph A of this Article, the District shall offer to provide medical insurance coverage for employees and eligible dependents. For employees who elect to be covered by the insurances offered by the District, the District shall make a pro rata contribution of the premium of the insurance based upon the ratio of the employee's assigned workday and workweek to a full-time workday and workweek, except that seven-hour Instructional Aides shall be treated as eight-hour employees for the purposes of this paragraph.

1. The remaining cost of insurance premium payments shall be deducted from the employee's paycheck.
2. No in-lieu payments or contribution to other insurance programs shall be made for employees who do not elect to be covered under the provisions of paragraph B of this article.

Retiree Health and Welfare Insurance Benefits

C. Tier I. An employee covered by this Agreement who retires on or after January 1, 2008, at age 58 or older with 10 or more consecutive years of employment (or age 55 or older with 30 or more consecutive years) in the District shall receive the health and welfare benefits then in existence for other employees until age 65 or until becoming eligible for other benefits (e.g., Social Security), whichever occurs first. The provisions of this paragraph shall not apply to any employee whose first date of paid service to the District was on or after July 19, 1993.

D. Tier II. An employee who was hired between July 20, 1993 and June 30, 2009, at or after age 60, and who has 10 or more consecutive years of paid service in the District immediately prior to the date of retirement, shall receive the health and welfare benefit contributions (except life insurance) for the applicable level of single, two-party, or family coverage until the retiree becomes eligible for Medicare.

ARTICLE V HOURS

A. Employees shall be on duty as assigned by the District within specified work schedules. The length of the workday for full-time classified employees shall be eight hours. The workweek shall consist of five consecutive days or 40 hours per week.

1. Part-time classified employees shall serve less than a total of eight hours per day and 40 hours per week.
2. For any regular hours worked between 6:00 p.m. and 6:00 a.m. or for any portion worked during these hours, a 5 percent differential of the basic hourly salary rate shall be paid.

B. Rest breaks of 10 minutes for each four consecutive hours worked shall be provided. Employees whose assigned workday is seven hours or more shall receive one 20-minute rest break or two 10-minute rest breaks.

C. An uninterrupted lunch break of not less than 30 minutes nor more than two hours shall be scheduled, where possible, after the employee has been on duty for four hours.

1. When the need arises, the District shall assign employees to a lunch hour of up to three hours.
2. Employees assigned under the provisions of paragraph C.1 of this article shall receive a 5 percent increase in the basic hourly salary rate.

D. Breaks enumerated under paragraphs B and C shall be scheduled by management as near the midpoint of each work period as possible, consistent with the District's work schedule.

E. Overtime shall be paid at the rate of time and one-half an employee's rate of pay when an employee is requested by management to work:

1. More than eight hours in one workday;
2. More than 40 hours in one workweek;
3. A sixth or seventh consecutive workday for employees whose work schedule is more than four hours per day, five days per week; or
4. A seventh consecutive workday for employees whose work schedule is less than four hours per day, five days per week.

Any hours that exceed 12 in one day shall be compensated on the basis of two times the employee's regular rate of pay.

F. Compensatory time off ("CTO") in lieu of cash compensation for overtime work may be granted at the appropriate rate in effect at the time gained. Compensatory time shall be taken at a mutually acceptable time within the fiscal year in which it was earned. An employee may have a balance of no more than 40 CTO hours during the fiscal year.

G. An employee called back to work after completion of the employee's regular workday schedule shall be compensated for at least two hours' work at the appropriate rate of pay.

H. An employee called in to work on a day which is not a part of the employee's regular workweek shall be compensated for at least two hours' work at the appropriate rate of pay.

I. Standby time shall be compensated on a straight-time basis, unless it occurs during overtime, in which event it will be compensated on an overtime basis. When an overnight bus trip occurs, the bus driver shall receive no less than eight hours' pay for the trip. The driver shall not be compensated for time after the end of the driving hours in the evening until the time duties are resumed. Any necessary expenses incurred by the driver will be reimbursed by the District.

J. The District will provide tools, equipment, and supplies reasonably necessary for the performance of job duties. The District shall provide supplemental insurance to protect employees in the event that employees are required to use their personal vehicles on District business. The District shall not require any employees to supply tools or equipment as a prerequisite to being hired or as a condition of continued employment.

K. Notwithstanding the provisions of paragraph A of this Article, work schedules may be changed by mutual agreement between the employees in the affected work category and the District to reflect a workday longer than eight hours without an overtime premium being required (e.g., four, 10-hour days). If a changed schedule is implemented, overtime shall be paid only for those hours in excess of the daily/weekly schedule.

L. Notwithstanding the provisions of paragraphs A and/or F of this Article, the work schedule and compensation (including overtime) for a full-time Campus Supervisor shall be set as follows:

1. The employee shall be classified as a 12-month employee. The employee's regular work schedule shall be as assigned by the District. Work schedules for additional supervision at evening and/or weekend events shall be determined by the Principal on an as-need basis.
2. For additional supervision at evening and/or weekend events, overtime hours that the employee works shall be compensated as "trade time." Overtime compensation shall be earned on the basis set forth in paragraph E of this Article.
3. The employee's trade time shall be coordinated and utilized in conjunction with earned vacation time throughout the course of the school year when school is not in session (including holiday periods) unless the employee is scheduled for duty by the Principal. The result will be an actual on-duty year of approximately 10 and one-half months.
4. If accumulated trade time and earned vacation exceed the number of days that the employee is able to be scheduled off work during the school year, the employee will be compensated for the excess trade time at the appropriate rate of pay not later than August 31 of the next school year.

ARTICLE VI LEAVES

A. Employees are eligible for paid and unpaid leaves of absence as provided by law. Significant leaves of absence are summarized in this paragraph:

EDUCATION CODE LEAVES - PAID

- Regular Sick Leave: Twelve days of paid leave available for illness or injury, prorated on the basis of one day per assigned work month, with unlimited accumulation, or for pregnancy and childbirth (Education Code sections 45191 and 45193).
- Extended Sick Leave: Paid leave due to illness or accident for a period of five months or less, whether or not the absence arises out of or in the course of the

employment (Education Code section 45196). The amount deducted from the salary due the employee for any month in which the absence occurs shall not exceed the sum which is actually paid a substitute employee employed to fill the position during the employee's absence. No deduction from the pay of any employee for this five-month period shall be made under this provision until the employee has utilized all regular sick leave, accumulated compensatory time off, vacation pay, or other paid leave to which the employee is entitled. At the conclusion of all leaves of absence, paid or unpaid, an employee who is unable to assume the duties of his or her position shall be placed on a re-employment list (Education Code section 45195).

- **Personal Necessity Leave:** Up to seven days of paid sick leave earned by the employee in a school year upon prior approval, charged to the current year's accrual of Sick Leave (Education Code section 45207). A request for prior approval shall be made at least three days in advance of the leave except in an emergency situation. An employee may request to use up to two of the days without specifying the nature of the Personal Necessity. In no case may leave taken under this section be used to extend school holidays or vacation periods, or for vacation, recreation, personal gain, or the withholding of services from the District.
- **Bereavement Leave:** Three days with pay (or five days if travel out-of-state is required) on account of the death of a member of the employee's immediate family (Education Code section 45194).
- **Industrial Accident and Illness:** Up to 60 days of paid leave per occurrence to be used prior to regular sick leave (Education Code section).
- **Court - Witness Leave:** Approved use of Personal Necessity Leave for required appearances in court during normal work hours under official order as litigant or witness (Education Code section 44036). When the appearance is due to an employee's actions as a "Good Samaritan" (Civil Code section 1714.2 or Health and Safety Code section 1799.102), the time off shall not be charged to sick leave.
- **Jury Duty Leave:** Paid leave for the actual time required for regular jury service (Education Code section 44037).

NON EDUCATION CODE LEAVES - PAID

- **Family Sick Leave:** Up to six days of paid leave per calendar year to attend to the illness of a parent, child, or spouse, charged to Regular Sick Leave balance (Labor Code section 233).

Non-Education Code Leaves - Unpaid

- Family Medical Leave Act: An unpaid leave that provides up to 12 weeks in a 12-month period. Benefit levels provided by applicable provisions of California or Federal law.
- Military Leave: Unpaid leave as provided by Military and Veterans Code section 395.

All leaves of absence listed in this paragraph are established and governed by California or Federal law. Except for the issues of whether a listed leave was improperly denied or the amount of leave time was incorrectly calculated, no grievance may be filed or maintained with regard to the listed leaves.

B. An employee may apply for an unpaid leave of absence of up to 12 calendar months for child rearing or for any other purpose that is acceptable to the Employer. An unpaid leave of five days or less is subject to approval of the Superintendent. A leave of more than five days is subject to approval of the Board. The Employer's contribution to the Health Benefits Program terminates on the first day of the month following the month in which the unpaid leave commenced. An employee may maintain eligibility for the Health Benefits Program by making direct payment of the required amount to the Employer on the schedule established by the Employer.

C. The process for application and approval of leaves granted pursuant to this Article, including the requirement for acceptable verification, shall be consistent with prior practices.

1. An employee who has been absent under the provisions for sick leave or industrial accident leave for five or more consecutive days shall be required to provide acceptable verification of ability to return to work and render services to the District prior to returning to work. Notwithstanding the provisions of this paragraph, an employee who is absent at any time for surgery shall be required to furnish a physician's verification of the employee's ability to return to work and render service to the District prior to returning to work.
2. When an absence is to be longer than one day, the employee must notify the District of an intention to return by 3:00 p.m. on the workday prior to the day of return.

Unauthorized Leave

D. Employees absent from duty without proper notification and approval from the District will be deemed to be on unauthorized leave. After three days of unauthorized leave, the employee shall be deemed to have abandoned the position and shall be recommended to the Board of Trustees for dismissal.

Immediate Family Defined

E. For the purposes of this article, immediate family shall be defined as: mother, father, grandmother, grandfather, or grandchildren of the employee or the spouse of the employee, and the spouse, son, son-in-law, daughter, daughter-in-law, brother, brother-in-law, stepson, stepdaughter, sister, sister-in-law, step-brother, or stepsister of the employee, or any relative of the employee living in the immediate household of the employee. Pursuant to Family Code sections 297 and 297.5(a)-(c), or successor if applicable, the term "spouse" includes a registered domestic partner. An employee who claims any benefit pursuant to the terms of this Agreement must have valid proof of the registered domestic partnership on file with the District.

ARTICLE VII EVALUATION

A. A permanent employee shall receive a written evaluation at least every two years. Probationary employees shall have at least one written evaluation during the first six months of the probationary period and at least one more evaluation prior to the employee's attainment of permanent classification. The evaluation shall be made by the immediate supervisor, and it shall be discussed with the employee.

B. The evaluation shall be made on a standard form, which is provided by the District for this purpose. Any less than a satisfactory overall evaluation reading shall include specific recommendations for improvements and provisions for assisting the employee in implementing the recommendations made. Prior to placing the formal written evaluations in the employee's file, the employee and the evaluator shall review the observation made and any material that is to be incorporated into the evaluation. Following the review, the employee will have five days to submit a personal statement which shall be attached to the formal written evaluation.

C. No adverse action of any kind shall be taken against an employee based upon evaluations which are not contained in the employee's personnel file.

D. Permanent classification shall be attained on the anniversary date of employment.

E. Any complaint to the District relating to an employee's job performance from a person other than the evaluator shall be in writing and signed by the person submitting the communication. The employee shall be notified of such complaint, notified whether the material is to be placed in the employee's personnel file, furnished a copy of the complaint, and allowed to attach a response. Upon written request to the Superintendent, complaints which have been proved to be unsubstantiated or unfounded shall be removed from the file.

ARTICLE VIII DISCIPLINE PROCEDURE

A. A permanent employee may be dismissed, suspended, or otherwise disciplined for cause only. No disciplinary action shall be taken for any cause which arose prior to the employee's becoming permanent, nor for any cause which arose more than two years preceding the date of the filing of the notice of discipline, unless such cause was concealed or not disclosed by such employee when it could be reasonably assumed that the employee should have disclosed the facts to the employing District.

B. Any matter which may result in discipline shall be brought to the attention of the Superintendent or designee.

1. The Superintendent or designee shall investigate the matter. As a part of the investigation, the employee shall be notified of the allegations and shall be given an opportunity to respond and to comment on the appropriate disposition.

a. The employee shall have up to five days in which to respond to the allegations in writing or to request a meeting with the Superintendent or designee.

b. The employee shall be given an opportunity to inspect written materials on which the allegations are based, if any, which shall be assembled and made available to the employee for review upon request. Nothing within this provision shall be construed to limit the right of the District to use any subsequently acquired information and materials in the case of an appeal or in any subsequent proceeding.

2. Following receipt of the employee's written response or following the meeting requested by the employee, the Superintendent or designee shall consider the employee's position and arguments before issuing a formal Notice of Disciplinary Action. If a formal Notice is issued, the following procedure shall apply.

a. The Notice shall be served upon the employee personally and shall be signed for and dated upon receipt or shall be sent by United States certified mail, return receipt requested, addressed to the employee at his/her last known address. Where the employee has utilized the services of a representative during the investigation, the representative shall also be sent a copy of the Notice.

b. The Notice shall inform the employee of the charges as well as the effective date of discipline, which shall be not less than six days after service of the Notice. The Notice shall contain a statement in ordinary and concise language of the specific acts and omissions upon which the disciplinary action is based, a statement of the cause for the action taken, and if it is claimed that an employee has violated a rule or regulation of the District, such rule or regulation shall be set forth in said Notice.

- c. The Notice shall inform the employee of the right to demand an appeal hearing before the Board of Trustees and the time in which the hearing must be demanded, which shall be not less than five days after service of the Notice.
 - d. The Notice shall also contain a form, the signing and filing of which shall constitute a demand for hearing and a denial of all charges.
 - e. Except as provided in section C of this article, the employee shall remain on duty in active status prior to the effective date of the disciplinary action or pending completion of the appeal procedure.
 - f. In addition, the employee may file a written response to the formal Notice. The employee's response shall be attached to the Notice and placed in the employee's personnel file.
3. The employee must file the demand for an appeal hearing and denial of charges in the District Office not later than 4:00 p.m. on the workday designated pursuant to paragraph B.2.c of this Article. Failure to file the demand and denial prior to the deadline set forth in paragraph B.3 of this article constitutes a waiver of any right to an appeal, and the discipline shall be final.
 4. If the employee files the demand and denial, the following procedure shall apply:
 - a. The burden of proof to support the discipline rests with the District.
 - b. The employee and a representative, if the employee desires, may present evidence or argument to the Board prior to the Board making a decision.
 - c. Following the appeal hearing, the Board shall adopt, modify, or reject the discipline.
 - d. The Board's decision shall be in writing and shall set forth the finding of facts, conclusions, and reasons for the Board's determination.
 - e. If the Board of Trustees either modifies or rejects the discipline, the employee's personnel records shall be adjusted to reflect the Board's decision.
 - f. The decision of the Board shall be final.
- C. When the Superintendent or designee determines that the needs of the District so require, an employee may be suspended immediately for cause, with or without pay, prior to the completion of the procedures set forth in paragraphs B.1-4 of this article. In such a case, the suspension and any denial of compensation shall be an issue in the appeal hearing before the Board, if one is requested by the employee.

ARTICLE IX VACANT POSITIONS

- A. An employee may make a request to fill a vacant position in the District to take effect at any time. The request shall be on a "Request to Fill Vacant Position" form and filed with the District office.
- B. All requests to fill vacant positions shall be considered on the following basis:
1. The needs of the Districts' programs.
 2. The employees' qualifications by training and experience.
 3. Affirmative action and Title IX mandates.
 4. The employee's length of service to the District.
- C. Employees may be selected to fill a vacant position for which they did not apply based upon the criteria in paragraph B of this article.
- D. The District shall make all determinations as to whether a vacancy exists and when a vacancy should be filled.
- E. When a District determines that a vacancy exists, notice shall be posted in the District office and on existing bulletin boards at each job site. The notice shall remain posted until the deadline for filing a request has passed, but in no event less than seven days.
- F. The notice shall include the position description, job location, training and experience requirements, number of designated hours, and salary range. A copy of the notice shall be provided to the Union within two days of the date it is posted.
- G. Employees shall be given first consideration in filling job vacancies in the bargaining unit. The District is committed to filling vacancies from the ranks of current employees unless a non-employee applicant is superior to inside applicant(s).
1. First consideration is defined as the opportunity to apply for, to be tested (where applicable), and to be interviewed by the interview panel for any vacancy for which the employee applies prior to the District initiating the recruitment of outside, non-employee applicants.
 2. If the District determines that two or more employees who have applied for a vacant position equally satisfy the qualifications for a vacant position, the most senior employee shall be placed in the position.

ARTICLE X EXCLUSIVE REPRESENTATIVE RIGHTS

A. The Exclusive Representative shall have the right to use designated bulletin boards, mailboxes, and meeting rooms at reasonable times. The approval of the Superintendent or designee shall be required for the use of school facilities. Approval shall not be unreasonably withheld.

B. The Exclusive Representative shall make all requests in writing for use of facilities on District-approved forms.

C. Officers and staff of the Exclusive Representative shall have access to employees at times which do not interfere with efficient operation or employee performance as determined by the immediate supervisor, subject to approval of the Superintendent. Prior to contacting the immediate supervisor, any non-employee representative shall check in with the site administrator.

D. Nothing in this Agreement shall require, or be interpreted to require, any employee to become or remain a member of the Exclusive Representative, or to pay money to the organization except pursuant to a voluntary written authorization by a member for the payment of dues through payroll deduction. Any member of the Exclusive Representative may sign and deliver to the District an assignment authorizing deduction of membership dues, initiation fees, and general assessments for the Exclusive Representative. Upon receipt of such authorization, the District shall deduct one-tenth of such dues from the regular salary check of the employee each month for 10 months or prorate the amount if the employee works less than 10 months. Such authorization shall continue in effect during the term of this Agreement unless revoked in writing by the employee upon 30 days' notice to the District. The District shall promptly remit sums deducted to the Exclusive Representative.

E. Upon written authorization of an employee, the District shall make deductions from an employee's salary for any of the following: credit union, annuities, supplemental medical catastrophe insurance, life insurance, and income protection insurance.

F. Provided that the Exclusive Representative submits its initial proposal prior to the Board's regular May meeting of the year in which this Agreement expires, the District shall meet in a good faith attempt to negotiate a successor Agreement with the Exclusive Representative. Any agreement reached between the parties shall be reduced to writing and signed by them. Release time for negotiations shall be provided to two employees as provided by law. Meetings shall be held within a reasonable number of days from receipt of a written request. Upon request the District shall, within two weeks, furnish the Exclusive Representative with one copy of public documents in its possession which reasonably relate to negotiations and the Exclusive Representative's role, except those documents related to the confidential relationship between the District and its negotiator.

G. No employee shall be discriminated against because of the exercise of rights guaranteed under the Act.

H. Upon written request, the Union shall be provided a current list of names, classifications, and work locations of all employees covered by this Agreement.

I. The District shall reproduce copies of the ratified Agreement and shall distribute them to all present and future employees covered by this Agreement.

ARTICLE XI GRIEVANCE PROCEDURE

Miscellaneous Provisions

A. A grievance shall mean an allegation by one or more employees that there has been a misinterpretation or misapplication of the specific terms of this Agreement. A grievant shall be an employee covered by this Agreement.

B. Any employee may, at any time, present grievances to the District and have such grievances adjusted without the intervention of the Exclusive Representative as long as the adjustment is not inconsistent with the terms of this Agreement; provided, however, that the District shall not agree to a resolution of the grievance until the Exclusive Representative has received a copy of the grievance and the proposed resolution and has been given an opportunity to file a response.

C. Once a grievance has been initiated, all matters of dispute relating to it which occur during the processing of the grievance shall become a part of and be resolved in the grievance proceeding. Once a grievance has been resolved or a final decision has been rendered, a grievant shall not be entitled to initiate a new grievance on any matter or occurrence which properly could have been included in the first grievance.

D. At all formal levels of the grievance procedure, the grievant shall provide the Exclusive Representative with all details and copies of correspondence relative to the grievance.

E. Representatives of the Exclusive Representative participating in the processing of grievances shall suffer no loss in pay if meetings or appointments are mutually scheduled by the District and the Exclusive Representative.

F. All written materials pertinent to a grievance, except decisions resulting from final determinations or settlements, shall be filed separately from the personnel file of the grievant or any witness.

G. No reprisal of any kind will be taken by the District against any grievant or participant in the grievance procedure by virtue of such participation.

H. Failure of the grievant or the grievant's representative to adhere to the time limits of this article shall constitute waiver of the grievance and acceptance of the District's action or decision at the appropriate level.

I. Time limits may be extended or shortened by mutual agreement of the grievant and the District.

J. Each formal grievance shall be preceded by an informal attempt to settle whatever problem exists at the appropriate level prior to the filing of the formal grievance. The grievant may have a representative present at the informal conference.

Level One

K. Within 10 days of the occurrence of the alleged misinterpretation or misapplication of the Agreement, the grievant must present the grievance in writing to the immediate supervisor. The grievance shall contain a clear, concise statement of the problem, the circumstances involved, a brief summary of the informal conference, and the specific remedies sought by the grievant. Within 10 days of receipt of the grievance by the supervisor, the supervisor shall communicate a clear and concise decision and the reasons for such decision to the grievant in writing. If the supervisor does not respond within the time limit, the grievant may appeal to the next level.

Level Two

L. In the event the grievant is not satisfied with the decision at Level One, a written appeal to the Superintendent or designated grievance representative must be filed within 10 days of the issuance of the Level One decision or the deadline within which such decision was to be made.

1. The appeal must contain all materials utilized in the first level, including the decision rendered, if any, and a concise statement of the reason for the appeal.
2. The Superintendent or designated grievance representative shall hold a conference with the grievant and a representative, if the grievant so desires, within 10 days of receipt of the appeal.
 - a. Either party, on written notice to the other party within two days of the filing at Level Two, may request conciliation from the California State Mediation and Conciliation Service in lieu of the meeting set forth in paragraph L.2 of this article.
 - b. The conciliator shall attempt to find a mutually acceptable resolution to the grievance.
 - c. The conciliator shall not issue any public statements of fact or opinion on the issue.

- d. The conciliation or settlement positions of either party shall not be introduced into any other grievance level.
3. Within seven days of the meeting between the Superintendent and the grievant, or within seven days of the conciliation session, a written decision and the reasons for such decision shall be issued to the grievant. If there is no response within the time limit, the grievant may proceed to the next level.

Level Three

M. The District and the Exclusive Representative agree that any employee grievance denied at Level Two shall be submitted to binding arbitration under the provisions of the Voluntary Labor Arbitration Rules of the American Arbitration Association at the request of the Exclusive Representative.

1. If the grievant is satisfied with the Level Two decision, the Exclusive Representative is barred from instituting the arbitration procedure.
2. The filing shall be made within seven days of the Level Two denial.

N. The arbitration shall be limited solely to the interpretation and application of this Agreement to the precise issue(s) submitted in the original filing and any procedural objections made by the District.

1. The arbitrator shall have no power or authority to hear cases challenging any of the following:
 - a. The District's promulgation of rules or procedures for the implementation of this Agreement.
 - b. The discipline or termination of a permanent classified employee or the failure to re-employ an employee in a position for which the employee is compensated over and above regular placement on the salary schedule.
2. The arbitrator shall submit a written decision, including findings of fact, reasoning, and conclusions on the precise issue(s) submitted. The arbitrator shall be limited as follows:
 - a. Where the District has made a judgment involving the exercise of discretion, the arbitrator shall review such judgment solely to determine it violated the Agreement. The arbitrator's judgment shall not be substituted for the District's judgment.
 - b. The arbitrator shall not add to, subtract from, amend, modify, or alter any provisions or procedures contained in this Agreement.

- c. The arbitrator shall not issue statements of opinion or conclusions not essential to the determination of the issue(s) submitted.
 - d. The arbitrator's decision may include restitution, financial reimbursement, or other proper remedy, except fines or penalties.
3. The Arbitrator's decision shall be submitted to the District and the Exclusive Representative for review and implementation.
- O. The parties shall share the per diem and expense costs of the arbitrator and the AAA administrative fee. Each party shall bear all other costs of its own case.
- P. Issues arising out of the exercise by the District of its retained responsibilities as specified in Article XII, paragraph C, including facts underlying its exercise of such discretion, shall not be subject to the grievance procedure.

ARTICLE XII CONCLUSION

- A. This Agreement (and the appendices attached hereto) is the entire agreement between the parties on any and all matters falling within the scope of negotiations, whether or not other matters were proposed or considered by the parties.
- B. The District is not bound by any past practices or understandings unless the same are specifically set forth herein. The Exclusive Representative understands and agrees that, as to all matters not covered by this Agreement, there shall be no duty to meet and negotiate further during the term of this Agreement unless the parties mutually agree to negotiate on a subject.
- C. The Exclusive Representative understands and agrees that consistent with the laws of the State of California, the right, power, prerogative, and authority to manage, control, and direct the operations and affairs of the District and to take whatever actions necessary to maintain the operations in situations of an emergency are reserved exclusively to the District and the Board of Trustees, except as those or any other heretofore unspecified rights, powers, and prerogatives, and authorities are by this Agreement expressly and specifically limited, abridged, or modified in the manner and to the extent authorized by law.
- D. Should any provision of this Agreement or any application thereof to any employee be held by a court of competent jurisdiction to be contrary to law and therefore invalid, all other provisions or applications shall continue in full force and effect.
- E. Upon expiration of this Agreement, employees who are re-employed for the following school year shall be paid the same salary as for the final year of the Agreement until such time as a new Agreement is ratified by the parties.

F. It is agreed and understood that there will be no strike, work stoppage, slowdown, picketing, or refusal or failure to fully and faithfully perform job functions and responsibilities or other interference with the operation of the District by the Union or by any of the Union's officers, agents, representatives, or members during the term of this Agreement, including compliance with the request of other labor organizations to engage in such activity.

1. The Union recognizes the duty and obligation of its representatives to comply with the provisions of the Agreement and to make every effort toward inducing all employees to do so. In the event of a strike, work stoppage, slowdown, or other interference with the operations of the District by employees who are represented by the Union, the Union agrees in good faith to take all necessary steps to cause those employees to cease such activity.
2. It is understood that in the event this article is violated, the District shall be entitled to withdraw any rights, privileges, or services provided for in this Agreement from any employee and/or the Union up to and including dismissal of employees involved.

Duration of Agreement

G. This Agreement shall be in full force and effect from July 1, 2008, to June 30, 2011, at which time this Agreement shall expire and become null and void. The District and Association agree that Article III, Article IV, and up to two other articles selected by the Association and up to two other articles designated by the District may be re-opened for the 2009-2010 and 2010-2011 school years.

RECOMMENDED FOR RATIFICATION

For the District:

MARK RICHARDSON
Interim District Superintendent

CHUCK HAGSTROM
Business Manager

For the Union:

CHUCK WAIDE
Employee Relations Specialist
CCAPE

LARRY BRESLIN
Bargaining Team

JODI JACKSON
Bargaining Team

CATHY M. JORDAN
Bargaining Team

EDGAR A. NEAL JR.
Bargaining Team

RATIFIED AND ACCEPTED

By their signatures below, the signatories certify that they are authorized representatives of either the District or the Union as the contracting parties, that all actions necessary for the District or the Union to ratify and accept this Agreement as a binding and bilateral agreement have been completed in the manner required by that party and the law, and that this Agreement is hereby entered into without the need for further ratification and acceptance.

TAFT UNION HIGH SCHOOL DISTRICT

CENTRAL CALIFORNIA ASSOCIATION OF PUBLIC EMPLOYEES/SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 700, AFL/CIO

By: _____
JEREMY GREGORY
President, Board of Trustees

By: _____
CHUCK WAIDE
Employee Relations Specialist
CCAPE

By: _____
JANICE ASHLEY
Clerk, Board of Trustees

By: _____
EDGAR A. NEAL JR.
Steward

DATE: June ____, 2008

DATE: June ____, 2008

APPENDIX A SALARY REGULATIONS

A. For purposes of payroll computation, July 1 of each school year shall be established as the anniversary date for all employees.

1. For all employees hired between July 1 and December 31 of any school year, the anniversary date for purposes of payroll shall be July 1 of the following school year.
2. For all employees hired between January 1 and June 30 of any school year, the anniversary date for purposes of payroll shall be the second July 1 following their date of employment.

B. For employees who serve other than full time in their job classification as set forth in this Agreement, leaves, vacations, and holidays which occur within the employee's work year shall be earned at the ratio of the employee's assigned hours to a full-time workday.

C. An employee who receives two consecutive evaluations which overall are less than satisfactory ratings shall remain at the same salary step for the next school year. An employee may appeal retention on a salary step under this paragraph in writing to the Superintendent or designee within five days of receipt of the evaluation on which the retention is based. The Superintendent or designee shall render a decision within five days of receipt of the appeal. Within five days of receipt of the decision, the employee may make a written request for the Board to review the decision. The decision of the Board shall be final.

D. Employees who are required to use their own vehicles on District business shall be reimbursed at the rate determined by the Board of Trustees, which shall be the Internal Revenue Service rate.

E. Deductions for any excused time off prior to the close of the employee's workday shall be made on the basis of one-hour increments.

F. An employee assigned to work outside of the position description for any period of time which exceeds five workdays within a 15-calendar-day period shall have a salary adjustment for the entire period during which such work is performed. The adjustment will be the difference between the pay for the employee's classification and the pay for the classification in which the duties would normally be included at the appropriate range and step.

G. Bus drivers who are required to use their own vehicles for transportation to the end of the bus run shall be on paid status from the point of check-in at the bus garage, including the time spent driving to and from the bus run. The mileage reimbursement shall be as specified in paragraph D of this Appendix.

Professional Growth and Development

H. Classified bargaining unit members shall be eligible to receive a Professional Growth and Development stipend in accordance with the following criteria:

1. Eligibility - An employee must have attained permanent status and must be employed to work a minimum of 20 hours per week.

a. An employee must complete three semester units (or the equivalent) that are related to the employee's assignment. The units must be approved by the District prior to enrollment in the course.

b. The units may be earned through participation in any of the following activities:

- Credit courses that are taken from an accredited college, university, trade, or business school;
- Collegiate courses that are designated as continuing education;
- Adult school courses; and
- Workshop/seminars — one unit of credit shall be earned for fifteen hours of attendance.

c. The units must be passed with a grade of "C" or better (or "Pass" if credit is earned on a pass-fail basis) and must be completed prior to July 1 of each year to qualify for the stipend in that year. The units must be certified by a transcript or other verification that is acceptable to the District. Credits that have been earned but did not qualify the employee for a stipend payment are carried over to the following fiscal year.

2. Stipend - The stipend shall consist of a one-time payment of \$100.00 for each three semester units of credit that are completed, to a maximum of 12 units in any fiscal year. The stipend shall not be paid for any course or courses for which the District paid or reimbursed expenses.

APPENDIX B VACATION

A. Each employee shall earn cumulative vacation time off on a fiscal year basis at the following rates:

1. For employees with one year but less than five years of service to the District, .833 vacation days for each month of service.
2. For employees with five years but less than 10 years of service, 1.25 vacation days for each month of service.
3. For employees with 10 years but less than 20 years of service to the District, 1.67 vacation days for each month of service.
4. For employees with 20 or more years of service to the District, 2.09 vacations days for each month of service.
5. For purposes of advancement as set forth in paragraphs A.2-4 of this Appendix, an employee shall advance on July 1 of the appropriate fiscal year.

C. Upon termination, an employee shall be paid for any unused vacation time at the employee's regular rate of pay at the time the vacation was earned.

D. Vacations shall be scheduled at times requested by employees as far as possible within the limitations of the District's work requirements.

1. Employees who work less than 12 months shall request vacation when school is not in session (winter recess, spring recess, end of school, etc.). Employees who earn more days of vacation than can be taken during the above-stated time periods may be scheduled by the District for vacation, giving full consideration to employee requests, during times which best suit the District's work requirements.
2. In the event that the District's work requirements do not allow scheduling other than when school is not in session, the employee shall be paid for any unused vacation time which remains at the close of the school year.

APPENDIX C HOLIDAY SCHEDULE

A. Ten-month employees shall be entitled to the following holidays:

- New Year's Day
- Martin Luther King Jr. Day
- Lincoln's Day
- Washington's Day
- Memorial Day
- Last day of spring recess (in lieu of Admission Day)
- Labor Day
- Veterans' Day
- Thanksgiving Day and the Friday following
- Christmas Day
- Christmas recess*
- New Year's Eve*

*The Christmas recess and New Year's Eve holidays shall be scheduled in conjunction with two days of earned vacation (compensatory) time for each employee in order that District operations may be closed for the time between Christmas Day and New Year's Day.

Employees working 12 months shall be entitled to a holiday on Independence Day, in addition to the holidays listed above.

B. An employee must be on duty or on previously approved paid leave of absence status on the day immediately preceding and succeeding the holiday to be paid for the holiday. Employees not normally assigned to duty during the winter recess (New Year's Day and Christmas Day), shall be paid for those holidays provided they were on duty or on previously approved paid leave of absence status on the regularly scheduled workday immediately preceding or succeeding the recess.

C. If a holiday falls on a Saturday, the preceding workday shall be observed as the holiday.

D. An employee on sick leave on a day preceding or succeeding any holiday may be required to furnish a physician's verification of illness.

E. When an employee is required to work on a holiday stated above or on the day of observance, the employee shall be paid for the holiday at his or her straight-time base rate of pay, in addition to one and one-half times his or her base rate of pay for the shift.

**APPENDIX D
CLASSIFIED SALARY SCHEDULE**

INSERT #3

TUHS 2008-2009 Proposed Budget

June 16, 2008

INSERT #3

TUHS 2008-2009 Proposed Budget

June 16, 2008

ANNUAL BUDGET REPORT:
July 1, 2008 Single Budget Adoption

This budget was developed using the state-adopted Criteria and Standards. It was filed and adopted subsequent to a public hearing by the governing board of the school district.
(Pursuant to Education Code sections 33129 and 42127)

Budget available for inspection at:

Public Hearing:

Place: 701 7th St. Taft, CA 93268
Date: June 06, 2008

Place: 701 7th St. Taft, CA 93268
Date: June 16, 2008
Time: 06:00 PM

Adoption Date: June 16, 2008

Signed: _____

Clerk/Secretary of the Governing Board
(Original signature required)

Contact person for additional information on the budget reports:

Name: Chuck Hagstrom

Telephone: 661-763-2316

Title: Business Manager

E-mail: chagstrom@taft.k12.ca.us

Criteria and Standards Review Summary

The following summary is automatically completed based on data provided in the Criteria and Standards Review (Form 01CS). Criteria and standards that are "Not Met," and supplemental information and additional fiscal indicators that are "Yes," may indicate areas of potential concern for fiscal solvency purposes and should be carefully reviewed.

CRITERIA AND STANDARDS			Met	Not Met
1	Average Daily Attendance	Budgeted (funded) ADA has not been overestimated by more than the standard for the prior fiscal year, or two or more of the previous three fiscal years.	X	
2	Enrollment	Enrollment has not been overestimated by more than the standard for the prior fiscal year, or two or more of the previous three fiscal years.	X	
3	ADA to Enrollment	Projected second period (P-2) ADA to enrollment ratio is consistent with historical ratios for the budget and two subsequent fiscal years.	X	
4	Revenue Limit	Projected change in revenue limit is within the standard for the budget and two subsequent fiscal years.		X

CRITERIA AND STANDARDS (continued)			Met	Not Met
5	Salaries and Benefits	Projected ratios of total unrestricted salaries and benefits to total unrestricted general fund expenditures are consistent with historical ratios for the budget and two subsequent fiscal years.	X	
6a	Other Revenues	Projected operating revenues (e.g., federal, other state, and other local) are within the standard for the budget and two subsequent fiscal years.	X	
6b	Other Expenditures	Projected operating expenditures (e.g., books and supplies, and services and other operating) are within the standard for the budget and two subsequent fiscal years.		X
7a	Deferred Maintenance	If applicable, required deferred maintenance facilities funding is included in the budget.	X	
7b	Ongoing and Major Maintenance Account	If applicable, required contribution to the ongoing and major maintenance account (i.e., restricted maintenance account) is included in the budget.	n/a	
8	Deficit Spending	Unrestricted deficit spending, if any, has not exceeded the standard for two or more of the last three fiscal years.	X	
9	Fund Balance	Unrestricted general fund beginning balance has not been overestimated by more than the standard for two or more of the last three fiscal years.	X	
10	Reserves	Projected reserves (e.g., designated for economic uncertainties, unappropriated amounts) meet minimum requirements for the budget and two subsequent fiscal years.	X	

SUPPLEMENTAL INFORMATION			No	Yes
S1	Contingent Liabilities	Are there known or contingent liabilities (e.g., financial or program audits, litigation, state compliance reviews) that may impact the budget?	X	
S2	Using One-time Revenues to Fund Ongoing Expenditures	Are there ongoing general fund expenditures in excess of one percent of the total general fund expenditures that are funded with one-time resources?	X	
S3	Using Ongoing Revenues to Fund One-time Expenditures	Are there large non-recurring general fund expenditures that are funded with ongoing general fund revenues?	X	
S4	Contingent Revenues	Are any projected revenues for the budget or two subsequent fiscal years contingent on reauthorization by the local government, special legislation, or other definitive act (e.g., parcel tax, forest reserves)?	X	
S5	Contributions	Have contributions from unrestricted to restricted resources, or transfers to or from the general fund to cover operating deficits, changed by more than the standard for the budget or two subsequent fiscal years?	X	
S6	Long-term Commitments	Does the district have long-term (multiyear) commitments or debt agreements?	X	
		<ul style="list-style-type: none"> If yes, have annual payments for the budget or two subsequent fiscal years increased over prior year's (2007-08) annual payment? 	n/a	

SUPPLEMENTAL INFORMATION (continued)			No	Yes
S7a	Postemployment Benefits Other than Pensions	Does the district provide postemployment benefits other than pensions (OPEB)? <ul style="list-style-type: none"> • If yes, are they lifetime benefits? • If yes, do benefits continue beyond age 65? • If yes, are benefits funded by pay-as-you-go? 		X
			X	
				X
			X	
S7b	Other Self-insurance Benefits	Does the district provide other self-insurance benefits (e.g., workers' compensation)?	X	
S8	Status of Labor Agreements	Are salary and benefit negotiations still open for: <ul style="list-style-type: none"> • Certificated? (Section S8A, Line 1) • Classified? (Section S8B, Line 1) • Management/supervisor/confidential? (Section S8C, Line 1) 	X	
			X	
			X	

ADDITIONAL FISCAL INDICATORS			No	Yes
A1	Negative Cash Flow	Do cash flow projections show that the district will end the budget year with a negative cash balance in the general fund?	X	
A2	Independent Position Control	Is personnel position control independent from the payroll system?	X	
A3	Declining Enrollment	Is enrollment decreasing in both the prior fiscal year and budget year?	X	
A4	New Charter Schools Impacting District Enrollment	Are any new charter schools operating in district boundaries that are impacting the district's enrollment, either in the prior fiscal year or budget year?	X	
A5	Salary Increases Exceed COLA	Has the district entered into a bargaining agreement where any of the budget or subsequent fiscal years of the agreement would result in salary increases that are expected to exceed the projected state cost-of-living adjustment?	X	
A6	Uncapped Health Benefits	Does the district provide uncapped health benefits for current or retired employees?	X	
A7	Independent Financial System	Is the district's financial system independent from the county office system?	X	
A8	Fiscal Distress Reports	Does the district have any reports that indicate fiscal distress? If yes, provide copies to the COE, pursuant to EC 42127.6(a).	X	
A9	Change of CBO or Superintendent	Have there been personnel changes in the superintendent or chief business official (CBO) positions within the last 12 months?	X	

ANNUAL CERTIFICATION REGARDING SELF-INSURED WORKERS' COMPENSATION CLAIMS

Pursuant to E.C. Section 42141, if a school district, either individually or as a member of a joint powers agency, is self-insured for workers' compensation claims, the superintendent of the school district annually shall provide information to the governing board of the school district regarding the estimated accrued but unfunded cost of those claims. The governing board annually shall certify to the county superintendent of schools the amount of money, if any, that it has decided to reserve in its budget for the cost of those claims.

To the County Superintendent of Schools:

- Our district is self-insured for workers' compensation claims as defined in Education Code Section 42141(a):

Total liabilities actuarially determined:	\$ _____
Less: Amount of total liabilities reserved in budget:	\$ _____
Estimated accrued but unfunded liabilities:	\$ _____ 0.00

- This school district is self-insured for workers' compensation claims through a JPA, and offers the following information:
SISC I Worker's Compensation P O Box 1847 Bakersfield, CA 93303-1847

- This school district is not self-insured for workers' compensation claims.

Signed _____
Clerk/Secretary of the Governing Board
(Original signature required)

Date of Meeting: Jun 16, 2008

For additional information on this certification, please contact:

Name: Chuck Hagstrom
Title: Business Manager
Telephone: 661-763-2316
E-mail: chagstrom@taft.k12.ca.us

Description	2007-08 Estimated Actuals			2008-09 Budget		
	P-2 ADA	Annual ADA	Revenue Limit ADA	Estimated P-2 ADA	Estimated Annual ADA	Estimated Revenue Limit ADA
ELEMENTARY						
1. General Education						
a. Kindergarten						
b. Grades One through Three						
c. Grades Four through Six						
d. Grades Seven and Eight						
e. Opportunity Schools and Full-day Opportunity Classes						
f. Home and Hospital						
g. Community Day School						
2. Special Education						
a. Special Day Class						
b. Nonpublic, Nonsectarian Schools (E.C. 56366[a][7])						
c. Nonpublic, Nonsectarian Schools - Licensed Children's Institution						
3. TOTAL, ELEMENTARY	0.00	0.00	0.00	0.00	0.00	0.00
HIGH SCHOOL						
4. General Education			954.54	943.77	943.77	943.77
a. Grades Nine through Twelve	875.72	875.72				
b. Continuation Education	51.41	51.41				
c. Opportunity Schools and Full-day Opportunity Classes	26.41	26.41				
d. Home and Hospital	1.00	1.00				
e. Community Day School						
5. Special Education						
a. Special Day Class	40.75	40.75	40.75	40.75	40.75	40.75
b. Nonpublic, Nonsectarian Schools (E.C. 56366[a][7])	2.33	2.33	2.33	2.46	2.46	2.46
c. Nonpublic, Nonsectarian Schools - Licensed Children's Institution						
6. TOTAL, HIGH SCHOOL	997.62	997.62	997.62	986.98	986.98	986.98
COUNTY SUPPLEMENT						
7. County Community Schools (E.C.1982[a])						
Elementary						
High School	10.49	10.49	10.49	11.03	11.03	11.03
8. Special Education						
a. Special Day Class - Elementary						
b. Special Day Class - High School				0.34	0.34	0.34
c. Nonpublic, Nonsectarian Schools - Elementary						
d. Nonpublic, Nonsectarian Schools - High School	0.34	0.34	0.34	0.65	0.65	0.65
e. Nonpublic, Nonsectarian Schools - Licensed Children's Institution - Elementary						
f. Nonpublic, Nonsectarian Schools - Licensed Children's Institution - High School						
9. TOTAL, ADA REPORTED BY COUNTY OFFICES	10.83	10.83	10.83	12.02	12.02	12.02
10. TOTAL, K-12 ADA (sum lines 3, 6, and 9)	1,008.45	1,008.45	1,008.45	999.00	999.00	999.00
11. ADA for Necessary Small Schools also included in lines 3 and 6.						
12. REGIONAL OCCUPATIONAL CENTERS & PROGRAMS	206.85	206.85	188.00	188.00	188.00	188.00

Description	2007-08 Estimated Actuals			2008-09 Budget		
	P-2 ADA	Annual ADA	Revenue Limit ADA	Estimated P-2 ADA	Estimated Annual ADA	Estimated Revenue Limit ADA
CLASSES FOR ADULTS						
13. Concurrently Enrolled Secondary Students	1.32	1.32	1.32	1.32	1.32	1.32
14. Adults Enrolled, State Apportioned						
15. Students 21 Years or Older and Students 19 or Older Not Continuously Enrolled Since Their 18th Birthday, Participating in Full-Time Independent Study	5.15	5.15	5.15	5.15	5.15	5.15
16. TOTAL, CLASSES FOR ADULTS (sum lines 13 through 15)	6.47	6.47	6.47	6.47	6.47	6.47
17. Adults in Correctional Facilities						
18. TOTAL, ADA (sum lines 10, 12, 16, and 17)	1,221.77	1,221.77	1,202.92	1,193.47	1,193.47	1,193.47
SUPPLEMENTAL INSTRUCTIONAL HOURS						
19. ELEMENTARY						
20. HIGH SCHOOL	54,868.00	54,868.00	54,868.00	54,868.00	54,868.00	54,868.00
21. TOTAL, SUPPLEMENTAL INSTRUCTIONAL HOURS (sum lines 19 and 20)	54,868.00	54,868.00	54,868.00	54,868.00	54,868.00	54,868.00
COMMUNITY DAY SCHOOLS - Additional Funds						
22. ELEMENTARY						
a. ADA for 5th & 6th Hours						
b. Pupils Hours for 7th & 8th Hours						
23. HIGH SCHOOL						
a. ADA for 5th & 6th Hours						
b. Pupils Hours for 7th & 8th Hours						
CHARTER SCHOOLS						
24. Charter ADA Funded Through the Block Grant						
a. Charters Sponsored by Unified Districts - Resident (E.C. 47660) (applicable only for unified districts with Charter School General Purpose Block Grant Offset recorded on line 30 in Form RL)						
b. All Other Block Grant Funded Charters						
25. Charter ADA Funded Through the Revenue Limit						
26. TOTAL, CHARTER SCHOOLS ADA (sum lines 24a, 24b and 25)	0.00	0.00	0.00	0.00	0.00	0.00
27. SUPPLEMENTAL INSTRUCTIONAL HOURS						

Current Expense Formula/Minimum Classroom Compensation

PART I - CURRENT EXPENSE FORMULA	Total Expense for Year (1)	EDP No.	Reductions (See Note 1) (2)	EDP No.	Current Expense of Education (Col 1 - Col 2) (3)	EDP No.	Reductions (Extracted) (See Note 2) (4a)	Reductions (Overrides)* (See Note 2) (4b)	EDP No.	Current Expense-Part II (Col 3 - Col 4) (5)	EDP No.
1. Certificated	8,265,793.00	301	0.00	303	8,265,793.00	305	0.00		307	8,265,793.00	309
2000 - Classified Salaries	4,164,910.00	311	0.00	313	4,164,910.00	315	204,866.00		317	3,960,044.00	319
3000 - Employee Benefits (Excluding 3800)	4,802,358.00	321	423,000.00	323	4,379,358.00	325	88,972.00		327	4,290,386.00	329
4000 - Books, Supplies Equip Replace. (6500)	4,397,036.00	331	0.00	333	4,397,036.00	335	416,250.00		337	3,980,786.00	339
5000 - Services . . . & 7300 - Indirect Costs	2,730,037.00	341	0.00	343	2,730,037.00	345	189,200.00		347	2,540,837.00	349
TOTAL					23,937,134.00	365			TOTAL	23,037,846.00	369

Note 1 - In Column 2, report expenditures for the following programs: Nonagency (Goals 7100-7199), Community Services (Goal 8100), Food Services (Function 3700), Fringe Benefits for Retired Persons (Objects 3701-3702), and Facilities Acquisition & Construction (Function 8500).

Note 2 - In Column 4, report expenditures for: Transportation (Function 3600), Lottery Expenditures (Resource 1100), Special Education Students in Nonpublic Schools (Function 1180), and other federal or state categorical aid in which funds were granted for expenditures in a program not incurring any teacher salary expenditures or requiring disbursement of the funds without regard to the requirements of E.C. Section 41372.

* If an amount (even zero) is entered in any row of Column 4b or in Line 13b, the form uses only the values in Column 4b and Line 13b rather than the values in Column 4a and Line 13a.

PART II: MINIMUM CLASSROOM COMPENSATION (Instruction, Functions 1000-1999)		Object	EDP No.
1. Teacher Salaries as Per E.C. 41011		1100	375
2. Salaries of Instructional Aides Per E.C. 41011		2100	380
3. STRS		3101 & 3102	382
4. PERS		3201 & 3202	383
5. OASDI - Regular, Medicare and Alternative		3301 & 3302	384
6. Health & Welfare Benefits (E.C. 41372) /Include Health, Dental, Vision, Pharmaceutical, and Mutual Plans)		3401 & 3402	385
7. Employment Insurance		3501 & 3502	390
8. Workers' Compensation Insurance		3601 & 3602	392
9. OPEB, Active Employees (E.C. 41372)		3751 & 3752	393
10. Other Benefits (E.C. 22310)		3901 & 3902	393
11. SUBTOTAL Salaries and Benefits (Sum Lines 1 - 10)			395
12. Less: Teacher and Instructional Aide Salaries and Benefits deducted in Column 2			0.00
13a. Less: Teacher and Instructional Aide Salaries and Benefits (other than Lottery) deducted in Column 4a (Extracted)			0.00
b. Less: Teacher and Instructional Aide Salaries and Benefits (other than Lottery) deducted in Column 4b (Overrides)*			396
14. TOTAL SALARIES AND BENEFITS			397
15. Percent of Current Cost of Education Expended for Classroom Compensation (EDP 397 divided by EDP 369) Line 15 must equal or exceed 60% for elementary, 55% for unified and 50% for high school districts to avoid penalty under provision of E.C. 41372			41.05%
16. District is exempt from E.C. 41372 because it meets the provisions under E.C. 41374. (If exempt, enter 'X')			X

PART III: DEFICIENCY AMOUNT	
A deficiency amount (Line 5) is only applicable to districts not meeting the minimum classroom compensation percentage required under E.C. 41372 and not exempt under the provisions of E.C. 41374.	
1. Minimum percentage required (60% elementary, 55% unified, 50% high)	exempt
2. Percentage spent by this district (Part II, Line 15)	41.05%
3. Percentage below the minimum (Part III, Line 1 minus Line 2)	exempt
4. District's Current Expense of Education after reductions in columns 4a or 4b (Part I, EDP 369)	23,037,846.00
5. Deficiency Amount (Part III, Line 3 times Line 4)	exempt

Description	Object Codes	2008-09 Budget (Form 01) (A)	% Change (Cols. C-A/A) (B)	2009-10 Projection (C)	% Change (Cols. E-C/C) (D)	2010-11 Projection (E)
A. REVENUES AND OTHER FINANCING SOURCES (Enter projections for subsequent years 1 and 2 in Columns C and E; current year - Column A - is extracted except line A1h)						
1. Revenue Limit Sources	8010-8099	28,499,509.00				
a. Base Revenue Limit per ADA (Form RL, line 4, ID 0024)		7,981.87	3.00%	8,221.00	3.00%	8,468.00
b. Revenue Limit ADA (Form RL, line 5b, ID 0033)		999.00	0.00%	999.00	0.00%	999.00
c. Total Base Revenue Limit (Line A1a times line A1b, ID 0269)		7,973,888.13	3.00%	8,212,779.00	3.00%	8,459,532.00
d. Other Revenue Limit (Form RL, lines 6 thru 14)		22,471,889.00	3.00%	23,146,045.00	3.00%	23,840,427.00
e. Total Revenue Limit Subject to Deficit (Sum lines A1c plus A1d, ID 0082)		30,445,777.13	3.00%	31,358,824.00	3.00%	32,299,959.00
f. Deficit Factor (Form RL, line 16)		0.94643	3.02%	0.97500	2.56%	1.00000
g. Deficit Revenue Limit (Line A1e times line A1f, ID 0284)		28,814,796.85	6.11%	30,574,853.40	5.64%	32,299,959.00
h. Plus: Other Adjustments (e.g., basic aid, charter schools object 8015, prior year adjustments objects 8019 and 8099)			0.00%	0.00	0.00%	0.00
i. Revenue Limit Transfers (Objects 8091 and 8097)		(338,196.00)	3.00%	(348,341.00)	3.00%	(358,792.00)
j. Other Adjustments (Form RL, lines 18 thru 20 and line 41)		22,908.00	3.00%	23,595.00	3.00%	24,303.00
k. Total Revenue Limit Sources (Sum lines A1g thru A1j) (Must equal line A1)		28,499,508.85	6.14%	30,250,107.40	5.67%	31,965,470.00
2. Federal Revenues	8100-8299	0.00	0.00%	0.00	0.00%	0.00
3. Other State Revenues	8300-8599	351,750.00	0.00%	351,750.00	0.00%	351,750.00
4. Other Local Revenues	8600-8799	804,395.00	0.00%	804,395.00	0.00%	804,395.00
5. Other Financing Sources	8900-8999	(380,899.00)	5.01%	(400,000.00)	5.00%	(420,000.00)
6. Total (Sum lines A1k thru A5)		29,274,754.85	5.91%	31,006,252.40	5.47%	32,701,615.00
B. EXPENDITURES AND OTHER FINANCING USES (Enter projections for subsequent years 1 and 2 in Columns C and E; current year - Column A - is extracted)						
1. Certificated Salaries						
a. Base Salaries				7,049,156.00		7,336,724.00
b. Step & Column Adjustment				146,585.00		148,955.00
c. Cost-of-Living Adjustment				140,983.00		146,985.00
d. Other Adjustments				0.00		
e. Total Certificated Salaries (Sum lines B1a thru B1d)	1000-1999	7,049,156.00	4.08%	7,336,724.00	4.03%	7,632,664.00
2. Classified Salaries						
a. Base Salaries				3,130,876.00		3,225,976.00
b. Step & Column Adjustment				32,500.00		37,500.00
c. Cost-of-Living Adjustment				62,600.00		64,600.00
d. Other Adjustments				0.00		0.00
e. Total Classified Salaries (Sum lines B2a thru B2d)	2000-2999	3,130,876.00	3.04%	3,225,976.00	3.16%	3,328,076.00
3. Employee Benefits	3000-3999	3,948,588.00	5.00%	4,146,017.00	5.00%	4,353,318.00
4. Books and Supplies	4000-4999	3,150,974.00	3.00%	3,245,503.00	3.00%	3,342,868.00
5. Services and Other Operating Expenditures	5000-5999	2,014,296.00	5.00%	2,115,010.00	5.00%	2,220,761.00
6. Capital Outlay	6000-6999	937,800.00	1.30%	950,000.00	2.63%	975,000.00
7. Other Outgo (excluding Transfers of Indirect Costs)	7100-7299, 7400-7499	7,335,183.00	-1.16%	7,250,000.00	-2.07%	7,100,000.00
8. Other Outgo - Transfers of Indirect Costs	7300-7399	0.00	0.00%	0.00	0.00%	0.00
9. Other Financing Uses	7600-7699	1,602,000.00	-0.12%	1,600,000.00	0.00%	1,600,000.00
10. Other Adjustments (Explain in Section F below)				0.00		0.00
11. Total (Sum lines B1 thru B10)		29,168,873.00	2.40%	29,869,230.00	2.29%	30,552,687.00
C. NET INCREASE (DECREASE) IN FUND BALANCE (Line A6 minus line B11)						
		105,881.85		1,137,022.40		2,148,928.00
D. FUND BALANCE						
1. Net Beginning Fund Balance (Form 01, line F1e)		8,845,891.78		8,951,773.63		10,088,796.03
2. Ending Fund Balance (Sum lines C and D1)		8,951,773.63		10,088,796.03		12,237,724.03
3. Components of Ending Fund Balance						
a. Fund Balance Reserves	9710-9740	0.00		0.00		0.00
b. Designated for Economic Uncertainties	9770	8,951,773.78		10,174,299.03		12,501,095.03
c. Fund Balance Designations	9775, 9780	0.00		0.00		0.00
d. Undesignated/Unappropriated Balance	9790	0.00		(85,503.00)		(263,371.00)
e. Total Components of Ending Fund Balance (Line D3e must agree with line D2)		8,951,773.78		10,088,796.03		12,237,724.03

Description	Object Codes	2008-09 Budget (Form 01) (A)	% Change (Cols. C-A/A) (B)	2009-10 Projection (C)	% Change (Cols. E-C/C) (D)	2010-11 Projection (E)
E. AVAILABLE RESERVES						
1. General Fund						
a. Designated for Economic Uncertainties	9770	8,951,773.78		10,174,299.03		12,501,095.03
b. Undesignated/Unappropriated Amount	9790	0.00		(85,503.00)		(263,371.00)
(Enter other reserve projections for subsequent years 1 and 2 in Columns C and E; current year - Column A - is extracted.)						
2. Special Reserve Fund - Noncapital Outlay (Fund 17)						
a. Designated for Economic Uncertainties	9770					
b. Undesignated/Unappropriated Amount	9790					
3. Total Available Reserves (Sum lines E1 thru E2b)		8,951,773.78		10,088,796.03		12,237,724.03

F. ASSUMPTIONS

Please provide below or on a separate attachment, the assumptions used to determine the projections for the first and second subsequent fiscal years. Further, please include an explanation for any significant expenditure adjustments projected in lines B1d, B2d, and B10. For additional information, please refer to the Budget Assumptions section of the SACS Financial Reporting Software User Guide.

Assumes 3% COLA for next two years. Deficit factor reduced in 2009-10 and eliminated in 2010-2011. Salaries estimated to increase by 2% in each of next two fiscal years. Benefits expected to increase by 5% over next two years. Books and supplies and equipment expected to remain flat over next two years. Services expected to increase by 5% over next two years with increase in energy costs expected. Outgo expected to slightly decline over next two years.

Description	Object Codes	2008-09 Budget (Form 01) (A)	% Change (Cols. C-A/A) (B)	2009-10 Projection (C)	% Change (Cols. E-C/C) (D)	2010-11 Projection (E)
A. REVENUES AND OTHER FINANCING SOURCES (Enter projections for subsequent years 1 and 2 in Columns C and E; current year - Column A - is extracted)						
1. Revenue Limit Sources	8010-8099	338,196.00	3.00%	348,342.00	3.00%	358,792.00
2. Federal Revenues	8100-8299	337,668.00	0.00%	337,668.00	0.00%	337,668.00
3. Other State Revenues	8300-8599	1,555,856.00	0.00%	1,555,856.00	0.00%	1,555,856.00
4. Other Local Revenues	8600-8799	0.00	0.00%	0.00	0.00%	0.00
5. Other Financing Sources	8900-8999	3,220,899.00	2.46%	3,300,000.00	3.48%	3,415,000.00
6. Total (Sum lines A1 thru A5)		5,452,619.00	1.64%	5,541,866.00	2.26%	5,667,316.00
B. EXPENDITURES AND OTHER FINANCING USES (Enter projections for subsequent years 1 and 2 in Columns C and E; current year - Column A - is extracted)						
1. Certificated Salaries						
a. Base Salaries				1,216,637.00		1,265,717.00
b. Step & Column Adjustment				24,580.00		25,850.00
c. Cost-of-Living Adjustment				24,500.00		26,500.00
d. Other Adjustments				0.00		0.00
e. Total Certificated Salaries (Sum lines B1a thru B1d)	1000-1999	1,216,637.00	4.03%	1,265,717.00	4.14%	1,318,067.00
2. Classified Salaries						
a. Base Salaries				1,034,034.00		1,071,334.00
b. Step & Column Adjustment				15,800.00		16,250.00
c. Cost-of-Living Adjustment				21,500.00		23,500.00
d. Other Adjustments				0.00		0.00
e. Total Classified Salaries (Sum lines B2a thru B2d)	2000-2999	1,034,034.00	3.61%	1,071,334.00	3.71%	1,111,084.00
3. Employee Benefits	3000-3999	970,445.00	5.00%	1,018,967.00	5.00%	1,069,915.00
4. Books and Supplies	4000-4999	625,762.00	3.00%	644,535.00	3.00%	663,871.00
5. Services and Other Operating Expenditures	5000-5999	715,741.00	5.00%	751,528.00	5.00%	789,104.00
6. Capital Outlay	6000-6999	80,000.00	0.00%	80,000.00	0.00%	80,000.00
7. Other Outgo (excluding Transfers of Indirect Costs)	7100-7299, 7400-7499	810,000.00	0.62%	815,000.00	0.61%	820,000.00
8. Other Outgo - Transfers of Indirect Costs	7300-7399	0.00	0.00%	0.00	0.00%	0.00
9. Other Financing Uses	7600-7699	0.00	0.00%	0.00	0.00%	0.00
10. Other Adjustments (Explain in Section F below)				0.00		0.00
11. Total (Sum lines B1 thru B10)		5,452,619.00	3.57%	5,647,081.00	3.63%	5,852,041.00
C. NET INCREASE (DECREASE) IN FUND BALANCE (Line A6 minus line B11)						
		0.00		(105,215.00)		(184,725.00)
D. FUND BALANCE						
1. Net Beginning Fund Balance (Form 01, line F1e)		428,886.33		428,886.33		323,671.33
2. Ending Fund Balance (Sum lines C and D1)		428,886.33		323,671.33		138,946.33
3. Components of Ending Fund Balance						
a. Fund Balance Reserves	9710-9740	428,886.33				
b. Designated for Economic Uncertainties	9770	0.00		340,706.33		189,852.33
c. Fund Balance Designations	9775, 9780	0.00				
d. Undesignated/Unappropriated Balance	9790	0.00		(17,035.00)		(50,906.00)
e. Total Components of Ending Fund Balance (Line D3e must agree with line D2)		428,886.33		323,671.33		138,946.33

Description	Object Codes	2008-09 Budget (Form 01) (A)	% Change (Cols. C-A/A) (B)	2009-10 Projection (C)	% Change (Cols. E-C/C) (D)	2010-11 Projection (E)
E. AVAILABLE RESERVES						
1. General Fund						
a. Designated for Economic Uncertainties	9770					
b. Undesignated/Unappropriated Amount	9790					
(Enter other reserve projections for subsequent years 1 and 2 in Columns C and E; current year - Column A - is extracted.)						
2. Special Reserve Fund - Noncapital Outlay (Fund 17)						
a. Designated for Economic Uncertainties	9770					
b. Undesignated/Unappropriated Amount	9790					
3. Total Available Reserves (Sum lines E1 thru E2b)						

F. ASSUMPTIONS
Please provide below or on a separate attachment, the assumptions used to determine the projections for the first and second subsequent fiscal years. Further, please include an explanation for any significant expenditure adjustments projected in lines B1d, B2d, and B10. For additional information, please refer to the Budget Assumptions section of the SACS Financial Reporting Software User Guide.

Assume 3% COLA for 2009-2010 and 2010-2011. No increase anticipated for federal funding over next two years. Salaries expected to increase by 2% over next two years with increase in benefits projected to be 5% over next two years. Books, supplies, and equipment expected to have little increase over next two fiscal years. Services expected to increase by 5% over next two years.

Description	Object Codes	2008-09 Budget (Form 01) (A)	% Change (Cols. C-A/A) (B)	2009-10 Projection (C)	% Change (Cols. E-C/C) (D)	2010-11 Projection (E)
A. REVENUES AND OTHER FINANCING SOURCES						
(Enter projections for subsequent years 1 and 2 in Columns C and E; current year - Column A - is extracted)						
1. Revenue Limit Sources	8010-8099	28,837,705.00	6.11%	30,598,449.40	5.64%	32,324,262.00
2. Federal Revenues	8100-8299	337,668.00	0.00%	337,668.00	0.00%	337,668.00
3. Other State Revenues	8300-8599	1,907,606.00	0.00%	1,907,606.00	0.00%	1,907,606.00
4. Other Local Revenues	8600-8799	804,395.00	0.00%	804,395.00	0.00%	804,395.00
5. Other Financing Sources	8900-8999	2,840,000.00	2.11%	2,900,000.00	3.28%	2,995,000.00
6. Total (Sum lines A1 thru A5)		34,727,373.85	5.24%	36,548,118.40	4.98%	38,368,931.00
B. EXPENDITURES AND OTHER FINANCING USES						
(Enter projections for subsequent years 1 and 2 in Columns C and E; current year - Column A - is extracted)						
1. Certificated Salaries						
a. Base Salaries				8,265,793.00		8,602,441.00
b. Step & Column Adjustment				171,165.00		174,805.00
c. Cost-of-Living Adjustment				165,483.00		173,485.00
d. Other Adjustments				0.00		0.00
e. Total Certificated Salaries (Sum lines B1a thru B1d)	1000-1999	8,265,793.00	4.07%	8,602,441.00	4.05%	8,950,731.00
2. Classified Salaries						
a. Base Salaries				4,164,910.00		4,297,310.00
b. Step & Column Adjustment				48,300.00		53,750.00
c. Cost-of-Living Adjustment				84,100.00		88,100.00
d. Other Adjustments				0.00		0.00
e. Total Classified Salaries (Sum lines B2a thru B2d)	2000-2999	4,164,910.00	3.18%	4,297,310.00	3.30%	4,439,160.00
3. Employee Benefits	3000-3999	4,919,033.00	5.00%	5,164,984.00	5.00%	5,423,233.00
4. Books and Supplies	4000-4999	3,776,736.00	3.00%	3,890,038.00	3.00%	4,006,739.00
5. Services and Other Operating Expenditures	5000-5999	2,730,037.00	5.00%	2,866,538.00	5.00%	3,009,865.00
6. Capital Outlay	6000-6999	1,017,800.00	1.20%	1,030,000.00	2.43%	1,055,000.00
7. Other Outgo (excluding Transfers of Indirect Costs)	7100-7299, 7400-7499	8,145,183.00	-0.98%	8,065,000.00	-1.80%	7,920,000.00
8. Other Outgo - Transfers of Indirect Costs	7300-7399	0.00	0.00%	0.00	0.00%	0.00
9. Other Financing Uses	7600-7699	1,602,000.00	-0.12%	1,600,000.00	0.00%	1,600,000.00
10. Other Adjustments				0.00		0.00
11. Total (Sum lines B1 thru B10)		34,621,492.00	2.58%	35,516,311.00	2.50%	36,404,728.00
C. NET INCREASE (DECREASE) IN FUND BALANCE						
Line A6 minus line B11)						
		105,881.85		1,031,807.40		1,964,203.00
D. FUND BALANCE						
1. Net Beginning Fund Balance (Form 01, line F1e)		9,274,778.11		9,380,659.96		10,412,467.36
2. Ending Fund Balance (Sum lines C and D1)		9,380,659.96		10,412,467.36		12,376,670.36
3. Components of Ending Fund Balance						
a. Fund Balance Reserves	9710-9740	428,886.33		0.00		0.00
b. Designated for Economic Uncertainties	9770	8,951,773.78		10,515,005.36		12,690,947.36
c. Fund Balance Designations	9775, 9780	0.00		0.00		0.00
d. Undesignated/Unappropriated Balance	9790	0.00		(102,538.00)		(314,277.00)
e. Total Components of Ending Fund Balance (Line D3e must agree with line D2)		9,380,660.11		10,412,467.36		12,376,670.36

Description	Object Codes	2008-09 Budget (Form 01) (A)	% Change (Cols. C-A/A) (B)	2009-10 Projection (C)	% Change (Cols. E-C/C) (D)	2010-11 Projection (E)
E. AVAILABLE RESERVES (Unrestricted except as noted)						
1. General Fund						
a. Designated for Economic Uncertainties (Line D3b)	9770	8,951,773.78		10,174,299.03		12,501,095.03
b. Undesignated/Unappropriated Amount (Line D3d)	9790	0.00		(85,503.00)		(263,371.00)
c. Negative Restricted Ending Balances (Negative resources 2000-9999) (Enter projections)	979Z					
2. Special Reserve Fund - Noncapital Outlay (Fund 17)						
a. Designated for Economic Uncertainties	9770	0.00		0.00		0.00
b. Undesignated/Unappropriated Amount	9790	0.00		0.00		0.00
3. Total Available Reserves - by Amount (Sum lines E1 thru E2b)		8,951,773.78		10,088,796.03		12,237,724.03
4. Total Available Reserves - by Percent (Line E3 divided by Line F3c)		25.86%		28.41%		33.62%
F. RECOMMENDED RESERVES						
1. Special Education Pass-through Exclusions						
For districts that serve as the administrative unit (AU) of a special education local plan area (SELPA):						
a. Do you choose to exclude from the reserve calculation the pass-through funds distributed to SELPA members?	Yes					
b. If you are the SELPA AU and answered Yes to excluding special education pass-through funds: 1. Enter the name(s) of the SELPA(s):						
2. Special education pass-through funds (Column A: Fund 01, resources 3300-3499 and 6500-6540, objects 7211-7213 and 7221-7223; enter projections for subsequent years 1 and 2 in Columns C and E)						
		0.00		0.00		0.00
2. District ADA Used to determine the reserve standard percentage level on line F3d (Col. A: Form A, Estimated P-2 ADA column, lines 3, 6, and 25; enter projections)						
		986.98		999.00		999.00
3. Calculating the Reserves						
a. Total Expenditures and Other Financing Uses (Line B11)		34,621,492.00		35,516,311.00		36,404,728.00
b. Less: Special Education Pass-through Funds (Line F1b2)		0.00		0.00		0.00
c. Net Expenditures and Other Financing Uses (Line F3a, minus line F3b if line F1a is Yes)		34,621,492.00		35,516,311.00		36,404,728.00
d. Reserve Standard Percentage Level (Refer to Form 01CS, Criterion 10 for calculation details)		4%		4%		4%
e. Reserve Standard - By Percent (Line F3c times F3d)		1,384,859.68		1,420,652.44		1,456,189.12
f. Reserve Standard - By Amount (Refer to Form 01CS, Criterion 10 for calculation details)		55,000.00		55,000.00		55,000.00
g. Reserve Standard (Greater of Line F3e or F3f)		1,384,859.68		1,420,652.44		1,456,189.12
h. Available Reserves (Line E3) Meet Reserve Standard (Line F3g)		YES		YES		YES

Description	Principal Appt. Software Data ID	2007-08 Estimated Actuals	2008-09 Budget
BASE REVENUE LIMIT PER ADA			
1. Base Revenue Limit per ADA (prior year)	0025	7,312.87	7,602.87
2. Inflation Increase	0041	290.00	379.00
3. All Other Adjustments	0042, 0525		
4. TOTAL, BASE REVENUE LIMIT PER ADA (Sum Lines 1 through 3)	0024	7,602.87	7,981.87
REVENUE LIMIT SUBJECT TO DEFICIT			
5. Total Base Revenue Limit			
a. Base Revenue Limit per ADA (from Line 4)	0024	7,602.87	7,981.87
b. Revenue Limit ADA	0033	1,008.45	999.00
c. Total Base Revenue Limit (Line 5a times Line 5b)	0269	7,667,114.25	7,973,888.13
6. Allowance for Necessary Small School	0489		
7. Gain or Loss from Interdistrict Attendance Agreements	0272		
8. Meals for Needy Pupils	0090		
9. Special Revenue Limit Adjustments	0274	21,245,203.00	22,447,681.00
10. One-time Equalization Adjustments	0275		
11. Miscellaneous Revenue Limit Adjustments	0276		
12. Less: All Charter District Revenue Limit Adjustment	0217		
13. Beginning Teacher Salary Incentive Funding	0138	22,911.00	24,208.00
14. Less: Class Size Penalties Adjustment	0173		
15. REVENUE LIMIT SUBJECT TO DEFICIT (Sum Lines 5c through 11, plus Line 13, minus Lines 12 and 14)	0082	28,935,228.25	30,445,777.13
DEFICIT CALCULATION			
16. Deficit Factor	0281	1.00000	0.94643
17. TOTAL DEFICITED REVENUE LIMIT (Line 15 times Line 16)	0284	28,935,228.25	28,814,796.85
OTHER REVENUE LIMIT ITEMS			
18. Unemployment Insurance Revenue	0060	3,818.00	22,908.00
19. Less: Longer Day/Year Penalty	0287		
20. Less: Excess ROC/P Reserves Adjustment	0288		
21. Less: PERS Reduction	0195	97,098.00	116,800.00
22. PERS Safety Adjustment/SFUSD PERS Adjustment	0205, 0654		
23. TOTAL, OTHER REVENUE LIMIT ITEMS (Sum Lines 18 and 22, minus Lines 19 through 21)	---	(93,280.00)	(93,892.00)
24. TOTAL REVENUE LIMIT (Sum Lines 17 and 23)	0088	28,841,948.25	28,720,904.85

Description	Principal Appt. Software Data ID	2007-08 Estimated Actuals	2008-09 Budget
REVENUE LIMIT PORTION OF LOCAL SOURCES			
25. Property Taxes	0117	19,932,563.00	19,008,592.00
26. Miscellaneous Funds	0078		
27. Community Redevelopment Funds	0079		
28. Less: Charter Schools In-lieu Taxes	0124		
29. TOTAL, REVENUE LIMIT - LOCAL SOURCES (Sum Lines 25 through 27, minus Line 28)	0126	19,932,563.00	19,008,592.00
30. Charter School General Purpose Block Grant Offset (Unified Districts Only)	0293		
31. STATE AID PORTION OF REVENUE LIMIT (Sum Line 24, minus Lines 29 and 30. If negative, then zero)	0111	8,909,385.25	9,712,312.85
OTHER ITEMS			
32. Less: County Office Funds Transfer	0458		
33. Core Academic Program	9001		
34. California High School Exit Exam	9002		
35. Pupil Promotion and Retention and Low STAR Score Programs	9003		
36. Apprenticeship Funding	9006		
37. Community Day School Additional Funding	9007		
38. Basic Aid "Choice"/Court Ordered Voluntary Pupil Transfer	0266/0634, 0629		
39. Basic Aid Supplement Charter School Adjustment	0493		
40. All Other Adjustments	---		
41. TOTAL, OTHER ITEMS (Sum Lines 33 through 40, minus Line 32)	---	0.00	0.00
42. TOTAL, STATE AID PORTION OF REVENUE LIMIT (Sum Lines 31 and 41) (This amount should agree with Object 8011)	---	8,909,385.25	9,712,312.85
43. Less: Revenue Limit State Apportionment Receipts	---		
44. NET ACCRUAL TO STATE AID - REVENUE LIMIT (Line 42 minus Line 43)	---	8,909,385.25	

OTHER NON REVENUE LIMIT ITEMS (Should be recorded in Object 8311 beginning in 2007-08)			
45. Core Academic Program	9001	22,083.00	16,044.00
46. California High School Exit Exam	9002		
47. Pupil Promotion and Retention and Low STAR Score Programs	9003	55,844.00	69,862.00
48. Apprenticeship Funding	9006		
49. Community Day School Additional Funding	9007	77,927.00	85,907.00

July 1 Budget (Single Adoption)
2008-09 Budget
SUMMARY OF INTERFUND ACTIVITIES
FOR ALL FUNDS

Description	Direct Costs - Interfund		Indirect Costs - Interfund		Interfund Transfers In 8900-8929	Interfund Transfers Out 7600-7629	Due From Other Funds 9310	Due To Other Funds 9610
	Transfers In 5750	Transfers Out 5750	Transfers In 7350	Transfers Out 7350				
GENERAL FUND								
Expenditure Detail	0.00	0.00	0.00	0.00				
Other Sources/Uses Detail					2,840,000.00	1,602,000.00		
Fund Reconciliation								
05 CHARTER SCHOOLS SPECIAL REVENUE FUND								
Expenditure Detail	0.00	0.00	0.00	0.00				
Other Sources/Uses Detail					0.00	0.00		
Fund Reconciliation								
11 ADULT EDUCATION FUND								
Expenditure Detail	0.00	0.00	0.00	0.00				
Other Sources/Uses Detail					2,000.00	0.00		
Fund Reconciliation								
12 CHILD DEVELOPMENT FUND								
Expenditure Detail	0.00	0.00	0.00	0.00				
Other Sources/Uses Detail					0.00	0.00		
Fund Reconciliation								
13 CAFETERIA SPECIAL REVENUE FUND								
Expenditure Detail	0.00	0.00	0.00	0.00				
Other Sources/Uses Detail					1,600,000.00	0.00		
Fund Reconciliation								
14 DEFERRED MAINTENANCE FUND								
Expenditure Detail	0.00	0.00						
Other Sources/Uses Detail					0.00	0.00		
Fund Reconciliation								
15 PUPIL TRANSPORTATION EQUIPMENT FUND								
Expenditure Detail	0.00	0.00						
Other Sources/Uses Detail					0.00	0.00		
Fund Reconciliation								
17 SPECIAL RESERVE FUND FOR OTHER THAN CAPITAL OUTLAY								
Expenditure Detail								
Other Sources/Uses Detail					0.00	2,440,000.00		
Fund Reconciliation								
18 SCHOOL BUS EMISSIONS REDUCTION FUND								
Expenditure Detail	0.00	0.00						
Other Sources/Uses Detail					0.00	0.00		
Fund Reconciliation								
19 FOUNDATION SPECIAL REVENUE FUND								
Expenditure Detail	0.00	0.00						
Other Sources/Uses Detail					0.00	0.00		
Fund Reconciliation								
20 SPECIAL RESERVE FUND FOR POSTEMPLOYMENT BENEFITS								
Expenditure Detail								
Other Sources/Uses Detail					0.00	400,000.00		
Fund Reconciliation								
21 BUILDING FUND								
Expenditure Detail	0.00	0.00						
Other Sources/Uses Detail					0.00	0.00		
Fund Reconciliation								
CAPITAL FACILITIES FUND								
Expenditure Detail	0.00	0.00	0.00					
Other Sources/Uses Detail					0.00	0.00		
Fund Reconciliation								
30 STATE SCHOOL BUILDING LEASE/PURCHASE FUND								
Expenditure Detail	0.00	0.00						
Other Sources/Uses Detail					0.00	0.00		
Fund Reconciliation								
35 COUNTY SCHOOL FACILITIES FUND								
Expenditure Detail	0.00	0.00						
Other Sources/Uses Detail					0.00	0.00		
Fund Reconciliation								
40 SPECIAL RESERVE FUND FOR CAPITAL OUTLAY PROJECTS								
Expenditure Detail	0.00	0.00						
Other Sources/Uses Detail					0.00	0.00		
Fund Reconciliation								
49 CAP PROJ FUND FOR BLENDED COMPONENT UNITS								
Expenditure Detail	0.00	0.00						
Other Sources/Uses Detail					0.00	0.00		
Fund Reconciliation								
51 BOND INTEREST AND REDEMPTION FUND								
Expenditure Detail								
Other Sources/Uses Detail					0.00	0.00		
Fund Reconciliation								
52 DEBT SVC FUND FOR BLENDED COMPONENT UNITS								
Expenditure Detail								
Other Sources/Uses Detail					0.00	0.00		
Fund Reconciliation								
53 TAX OVERRIDE FUND								
Expenditure Detail								
Other Sources/Uses Detail					0.00	0.00		
Fund Reconciliation								
56 DEBT SERVICE FUND								
Expenditure Detail								
Other Sources/Uses Detail					0.00	0.00		
Fund Reconciliation								
57 FOUNDATION PERMANENT FUND								
Expenditure Detail	0.00	0.00						
Other Sources/Uses Detail					0.00	0.00		
Fund Reconciliation								
61 CAFETERIA ENTERPRISE FUND								
Expenditure Detail	0.00	0.00	0.00	0.00				
Other Sources/Uses Detail					0.00	0.00		
Fund Reconciliation								
CHARTER SCHOOLS ENTERPRISE FUND								
Expenditure Detail	0.00	0.00	0.00	0.00				
Other Sources/Uses Detail					0.00	0.00		
Fund Reconciliation								

July 1 Budget (Single Adoption)
2008-09 Budget
SUMMARY OF INTERFUND ACTIVITIES
FOR ALL FUNDS

Description	Direct Costs - Interfund		Indirect Costs - Interfund		Interfund Transfers In 8900-8929	Interfund Transfers Out 7600-7629	Due From Other Funds 9310	Due To Other Funds 9610
	Transfers In 5750	Transfers Out 5750	Transfers In 7350	Transfers Out 7350				
65 OTHER ENTERPRISE FUND								
Expenditure Detail	0.00	0.00						
Other Sources/Uses Detail					0.00	0.00		
Fund Reconciliation								
66 WAREHOUSE REVOLVING FUND								
Expenditure Detail	0.00	0.00						
Other Sources/Uses Detail					0.00	0.00		
Fund Reconciliation								
67 SELF-INSURANCE FUND								
Expenditure Detail	0.00	0.00						
Other Sources/Uses Detail					0.00	0.00		
Fund Reconciliation								
71 RETIREE BENEFIT FUND								
Expenditure Detail								
Other Sources/Uses Detail					0.00	0.00		
Fund Reconciliation								
73 FOUNDATION PRIVATE-PURPOSE TRUST FUND								
Expenditure Detail	0.00	0.00						
Other Sources/Uses Detail					0.00	0.00		
Fund Reconciliation								
76 WARRANT/PASS-THROUGH FUND								
Expenditure Detail								
Other Sources/Uses Detail								
Fund Reconciliation								
95 STUDENT BODY FUND								
Expenditure Detail								
Other Sources/Uses Detail								
Fund Reconciliation								
TOTALS	0.00	0.00	0.00	0.00	4,442,000.00	4,442,000.00		

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July 1 Budget (Single Adoption)
2008-09 Budget
Technical Review Checks

Taft Union High

Kern County

Following is a chart of the various types of technical review checks and related requirements:

- F - Fatal (Data must be corrected; an explanation is not allowed)
- W/WC - Warning/Warning with Calculation (If data are not correct, correct the data; if data are correct an explanation is required)
- O - Informational (If data are not correct, correct the data; if data are correct an explanation is optional, but encouraged)

IMPORT CHECKS

CHECKFUND - (F) - All FUND codes must be valid.	<u>PASSED</u>
CHECKRESOURCE - (W) - All RESOURCE codes must be valid.	<u>PASSED</u>
CHECKGOAL - (F) - All GOAL codes must be valid.	<u>PASSED</u>
CHECKFUNCTION - (F) - All FUNCTION codes must be valid.	<u>PASSED</u>
CHECKOBJECT - (F) - All OBJECT codes must be valid.	<u>PASSED</u>
CHK-FUNDxOBJECT - (F) - All FUND and OBJECT account code combinations must be valid.	<u>PASSED</u>
CHK-FUNDxRESOURCE - (W) - All FUND and RESOURCE account code combinations should be valid.	<u>PASSED</u>
CHK-FUNDxGOAL - (W) - All FUND and GOAL account code combinations should be valid.	<u>PASSED</u>
CHK-FUNDxFUNCTION-A - (W) - All FUND (funds 01 through 12, 19, 57, 62, and 73) and FUNCTION account code combinations should be valid.	<u>PASSED</u>
CHK-FUNDxFUNCTION-B - (F) - All FUND (all funds except for 01 through 12, 19, 57, 62, and 73) and FUNCTION account code combinations must be valid.	<u>PASSED</u>
CHK-RESOURCExOBJECTA - (W) - All RESOURCE and OBJECT (objects 8000 through 9999, except for 8998, 9791, 9793, and 9795) account code combinations should be valid.	<u>PASSED</u>
CHK-RESOURCExOBJECTB - (O) - All RESOURCE and OBJECT (objects 9791, 9793, and 9795) account code combinations should be valid.	<u>PASSED</u>
CHK-RESOURCExOB-8998 - (W) - Categorical Flexibility Transfers (Object 8998) are applicable only to programs specified in Section 12.40 of the annual Budget Act.	<u>PASSED</u>
CHK-FUNCTIONxOBJECT - (F) - All FUNCTION and OBJECT account code combinations must be valid.	<u>PASSED</u>
CHK-GOALxFUNCTION-A - (F) - GOAL and FUNCTION account code combinations (all	

goals with expenditure objects 1000-7999 in functions 1000-1999 and 4000-5999) must be valid. NOTE: functions not included in the GOALxFUNCTION table (0000, 2000-3999, 6000-6999, 7100-7199, 7210, 8000-8999) are not checked and will pass the TRC. PASSED

CHK-GOALxFUNCTION-B - (F) - General administration costs (functions 7200-7999, except 7210) must be direct-charged to an Undistributed, Nonagency, or County Services to Districts goal (Goal 0000, 7100-7199, or 8600-8699). PASSED

GEN-ADMIN-RESOURCE - (W) - General administration costs (functions 7200-7999, except 7210) should be direct-charged to an unrestricted resource (resources 0000-1999). PASSED

SPECIAL-ED-GOAL - (F) - Special Education revenue and expenditure transactions (resources 3300-3405, 6500-6540, and 7240, objects 1000-8999) must be coded to a Special Education 5000 goal or to Goal 7110, Nonagency-Educational. PASSED

GENERAL LEDGER CHECKS

INTERFD-DIR-COST - (F) - Transfers of Direct Costs - Interfund (Object 5750) must net to zero for all funds. PASSED

INTERFD-INDIRECT - (F) - Transfers of Indirect Costs - Interfund (Object 7350) must net to zero for all funds. PASSED

INTERFD-INDIRECT-FN - (F) - Transfers of Indirect Costs - Interfund (Object 7350) must net to zero by function. PASSED

INTERFD-IN-OUT - (F) - Interfund Transfers In (objects 8910-8929) must equal Interfund Transfers Out (objects 7610-7629). PASSED

PERS-REDUCTION - (F) - PERS Reduction Transfer (Object 8092) in the General Fund must equal PERS Reduction, certificated and classified positions (objects 3801-3802) in all funds. PASSED

RL-TRANSFER - (F) - Revenue Limit Transfers (objects 8091 and 8099) must net to zero, individually. PASSED

INTRAFFD-DIR-COST - (F) - Transfers of Direct Costs (Object 5710) must net to zero by fund. PASSED

INTRAFFD-INDIRECT - (F) - Transfers of Indirect Costs (Object 7310) must net to zero by fund. PASSED

INTRAFFD-INDIRECT-FN - (F) - Transfers of Indirect Costs (Object 7310) must net to zero by function. PASSED

CONTRIB-UNREST-REV - (F) - Contributions from Unrestricted Revenues (Object 8980) must net to zero by fund. PASSED

CONTRIB-RESTR-REV - (F) - Contributions from Restricted Revenues (Object 8990) must net to zero by fund. PASSED

BLOCK-GRANT-TRANSFER - (F) - Categorical Education Block Grant Transfers (Object 8995) must net to zero by fund. PASSED

CAT-TRANSFER - (F) - Categorical Flexibility Transfers (Object 8998) must net to zero by fund. PASSED

LOTTERY-CONTRIB - (F) - There should be no contributions (objects 8980-8999) to the lottery (resources 1100 and 6300) or from the Lottery: Instructional Materials (Resource 6300). PASSED

PASS-THRU-REV=EXP - (W) - Pass-through revenues from all sources (objects 8287, 8587, and 8697) should equal transfers of pass-through revenues to other agencies (objects 7211 through 7213, plus 7299 for resources 3327 and 3328), by resource. PASSED

EXCESS-DESIGNATIONS_A - (F) - Legally restricted and other designation amounts reported in objects 9740 through 9780 should not create a negative undesignated/unappropriated balance (Object 9790) by fund and resource (for all funds except Fund 67). PASSED

EXCESS-DESIGNATIONS_B - (W) - Legally restricted and other designation amounts reported in Fund 67, Self-Insurance Fund, objects 9740 through 9780, with rare exceptions should not create a negative undesignated/unappropriated balance (Object 9790) by resource. PASSED

EFB-POSITIVE - (W) - All ending fund balances (Object 979Z) should be positive by resource, by fund. PASSED

OBJ-POSITIVE - (W) - All applicable objects should have a positive balance by resource, by fund. PASSED

REV-POSITIVE - (W) - Revenue amounts exclusive of contributions (objects 8000-8979) should be positive by resource, by fund. PASSED

EXP-POSITIVE - (W) - Expenditure amounts (objects 1000-7999) should be positive by function, resource, and fund. PASSED

CEFB-POSITIVE - (F) - Components of Ending Fund Balance (objects 9700-9789) must be positive individually by resource, by fund. PASSED

SUPPLEMENTAL CHECKS

RL-CALC - (F) - Revenue Limit Sources (objects 8010-8089) minus Charter Schools General Purpose Entitlement - State Aid (Object 8015) minus Revenue Limit State Aid - Prior Years (Object 8019) should agree with Property Taxes (ID 0117), plus Miscellaneous Funds (ID 0078), plus Community Redevelopment Funds (ID 0079), plus Total State Aid Portion of Revenue Limit (Line 42) in Form RL. PASSED

RL-STATE-AID - (F) - RL State Aid-Current Year (Object 8011) should agree with Total State Aid Portion of Revenue Limit calculated in Form RL (Line 42). PASSED

RL-LOCAL-REVENUES - (F) - The sum of RL Local Revenues (objects 8020-8089) should agree with the sum of Local Revenues (IDs 0117, 0078, and 0079) in Form RL. PASSED

ADA-RL-COMPARISON - (F) - In Form A, Total Revenue Limit - K-12 ADA (Line 10) minus ADA from Necessary Small Schools (Line 11) plus ADA for Block Grant Funded Charters Sponsored by a Unified District, pupils residing in the Unified District (Line 24a), plus ADA for Revenue Limit Funded Charters (Line 25) should agree with the ADA reported in Form RL, Line 5b. PASSED

RL-PERS-REDUCTION - (WC) - The PERS Reduction Transfer (Object 8092) should equal PERS Reduction (ID 0195) minus PERS Safety Adjustment/SFUSD PERS Adjustment (IDs 0205 and 0654) in Form RL (unless Line 31 is zero). PASSED

CS-EXPLANATIONS - (F) - Explanations must be provided in the Criteria and Standards Review (Form 01CS) for all criteria and for supplemental information items S1 through S6 where the standard has not been met or where the status is Not Met or Yes. PASSED

CS-YES-NO - (F) - Supplemental information items and additional fiscal indicator items in the Criteria and Standards Review (Form 01CS) must be answered Yes or No, where applicable, for the form to be complete. PASSED

EXPORT CHECKS

FORM01-PROVIDE - (F) - Form 01 (Form 01I) must be opened and saved. PASSED

RL-SUPP-PROVIDE - (F) - Revenue Limit supplemental data (Form RL) must be provided. PASSED

BUDGET-CERT-PROVIDE - (F) - Budget Certification (Form CB) must be provided. PASSED

WK-COMP-CERT-PROVIDE - (F) - Workers' Compensation Certification (Form CC) must be provided. PASSED

ADA-PROVIDE - (F) - Average Daily Attendance data (Form A) must be provided. PASSED

CS-PROVIDE - (F) - The Criteria and Standards Review (Form 01CS) has been provided. PASSED

MYP-PROVIDE - (W) - A Multiyear Projection Worksheet must be provided with your Budget. (Note: LEAs may use a multiyear projection worksheet other than Form MYP, with approval of their reviewing agency, as long as it provides current year and at least two subsequent fiscal years, and separately projects unrestricted resources, restricted resources, and combined total resources.) PASSED

CHK-UNBALANCED-A - (W) - Unbalanced and/or incomplete data in any of the forms should be corrected before an official export is completed. PASSED

CHK-UNBALANCED-B - (F) - Unbalanced and/or incomplete data in any of the forms must be corrected before an official export can be completed. PASSED

CHK-DEPENDENCY - (F) - If data have changed that affect other forms, the affected forms must be opened and saved. PASSED

Checks Completed.

Provide methodology and assumptions used to estimate ADA, enrollment, revenues, expenditures, reserves and fund balance, and multiyear commitments (including cost-of-living adjustments).

Deviations from the standards must be explained and may affect the approval of the budget.

CRITERIA AND STANDARDS

1. CRITERION: Average Daily Attendance

STANDARD: Funded average daily attendance (ADA) has not been overestimated in 1) the first prior fiscal year OR in 2) two or more of the previous three fiscal years by more than the following percentage levels:

Percentage Level	District ADA	
3.0%	0	to 300
2.0%	301	to 1,000
1.0%	1,001	and over

District ADA (Form A, Estimated P-2 ADA column, lines 3, 6, and 25):

District's ADA Standard Percentage Level:

1A. Calculating the District's ADA Variances

DATA ENTRY: Enter data in the Revenue Limit ADA, Original Budget column for the First, Second, and Third Prior Years; all other data are extracted or calculated.

Fiscal Year	Revenue Limit (Funded) ADA		ADA Variance Level (If Budget is greater than Actuals, else N/A)	Status
	Original Budget (Form RL, Line 5b)	Estimated/Unaudited Actuals (Form RL, Line 5b)		
Third Prior Year (2005-06)	915.00	926.32	N/A	Met
Second Prior Year (2006-07)	920.00	979.22	N/A	Met
First Prior Year (2007-08)	969.00	1,008.45	N/A	Met
Current Year (2008-09) (Criterion 4A1, Step 2a)	999.00			

1B. Comparison of District ADA to the Standard

DATA ENTRY: Enter an explanation if the standard is not met.

1a. STANDARD MET - Funded ADA has not been overestimated by more than the standard percentage level for the first prior year.

Explanation:
(required if NOT met)

1b. STANDARD MET - Funded ADA has not been overestimated by more than the standard percentage level for two or more of the previous three years.

Explanation:
(required if NOT met)

2. CRITERION: Enrollment

STANDARD: Projected enrollment has not been overestimated in 1) the first prior fiscal year OR in 2) two or more of the previous three fiscal years by more than the following percentage levels:

Percentage Level	District ADA		
3.0%	0	to	300
2.0%	301	to	1,000
1.0%	1,001	and	over

District ADA (Form A, Estimated P-2 ADA column, lines 3, 6, and 25):

District's Enrollment Standard Percentage Level:

2A. Calculating the District's Enrollment Variances

DATA ENTRY: Enter data in the Enrollment, Budget, column for all fiscal years and in the Enrollment, CBEDS Actual, column for the First Prior Year; all other data are extracted or calculated.

Fiscal Year	Budget	Enrollment CBEDS Actual	Enrollment Variance Level (If Budget is greater than Actual, else N/A)	Status
Third Prior Year (2005-06)	1,040	1,049	N/A	Met
Second Prior Year (2006-07)	1,060	1,100	N/A	Met
First Prior Year (2007-08)	1,080	1,085	N/A	Met
Budget Year (2008-09)	1,115			

2B. Comparison of District Enrollment to the Standard

DATA ENTRY: Enter an explanation if the standard is not met.

1a. STANDARD MET - Enrollment has not been overestimated by more than the standard percentage level for the first prior year.

Explanation:
(required if NOT met)

1b. STANDARD MET - Enrollment has not been overestimated by more than the standard percentage level for two or more of the previous three years.

Explanation:
(required if NOT met)

3. CRITERION: ADA to Enrollment

STANDARD: Projected second period (P-2) average daily attendance (ADA) to enrollment ratio for any of the budget year or two subsequent fiscal years has not increased from the historical average ratio from the three prior fiscal years by more than one half of one percent (0.5%).

3A. Calculating the District's ADA to Enrollment Standard

DATA ENTRY: All data are extracted or calculated.

Fiscal Year	P-2 ADA Estimated/Unaudited Actuals (Form A, Lines 3, 6, and 25)	Enrollment CBEDS Actual (Criterion 2, Item 2A)	Historical Ratio of ADA to Enrollment
Third Prior Year (2005-06)	920	1,049	87.7%
Second Prior Year (2006-07)	969	1,100	88.1%
First Prior Year (2007-08)	998	1,085	92.0%
		Historical Average Ratio:	89.3%
District's ADA to Enrollment Standard (historical average ratio plus 0.5%):			89.8%

3B. Calculating the District's Projected Ratio of ADA to Enrollment

DATA ENTRY: If Form MYP exists, Estimated P-2 ADA for the two subsequent years will be extracted; if not, enter Estimated P-2 ADA data in the first column. Enter data in the Enrollment column for the two subsequent years. All other data are extracted or calculated.

Fiscal Year	Estimated P-2 ADA Budget (Form A, Lines 3, 6, and 25) (Form MYP, Line F2)	Enrollment Budget/Projected (Criterion 2, Item 2A)	Ratio of ADA to Enrollment	Status
Budget Year (2008-09)	987	1,115	88.5%	Met
1st Subsequent Year (2009-10)	999	1,115	89.6%	Met
2nd Subsequent Year (2010-11)	999	1,115	89.6%	Met

3C. Comparison of District ADA to Enrollment Ratio to the Standard

ENTRY: Enter an explanation if the standard is not met.

STANDARD MET - Projected P-2 ADA to enrollment ratio has not exceeded the standard for the budget and two subsequent fiscal years.

Explanation:
(required if NOT met)

4. CRITERION: Revenue Limit

STANDARD: Projected revenue limit for any of the budget year or two subsequent fiscal years has not changed from the prior fiscal year by more than the change in population and the funded cost-of-living adjustment (COLA) plus or minus one percent.

For basic aid districts, projected revenue limit has not changed from the prior fiscal year by more than the percent change in property tax revenues plus or minus one percent.

For districts funded by necessary small school formulas, projected revenue limit has not changed from the prior fiscal year by more than the funded cost-of-living adjustment plus or minus one percent.

4A1. Calculating the District's Revenue Limit Standard

DATA ENTRY: If Form MYP exists, the 1st and 2nd Subsequent Year columns for Step 1a and Step 2a will be extracted; if not, enter data for the two subsequent years. In addition, the deficit factor, Step 1b, for the two subsequent years will be extracted from Form MYP if it exists; if not, it will link from the Budget Year column, but may be overwritten. All other data are extracted or calculated.

Projected Revenue Limit

	Prior Year (2007-08)	Budget Year (2008-09)	1st Subsequent Year (2009-10)	2nd Subsequent Year (2010-11)
Step 1 - Funded COLA				
a. Base Revenue Limit (BRL) per ADA (Form RL, Line 4) (Form MYP, Unrestricted, Line A1a)	7,602.87	7,981.87	8,221.00	8,468.00
b. Deficit Factor (Form RL, Line 16) (Form MYP, Unrestricted, Line A1f)	1.00000	0.94643	0.97500	1.00000
c. Funded BRL per ADA (Step 1a times Step 1b)	7,602.87	7,554.28	8,015.48	8,468.00
d. Prior Year Funded BRL per ADA		7,602.87	7,554.28	8,015.48
e. Difference (Step 1c minus Step 1d)		(48.59)	461.20	452.52
f. Percent Change Due to COLA (Step 1e divided by Step 1d)		-0.64%	6.11%	5.65%
Step 2 - Change in Population Revenue Limit (Funded) ADA (Form RL, Line 5b) (Form MYP, Unrestricted, Line A1b)	1,008.45	999.00	999.00	999.00
b. Prior Year Revenue Limit (Funded) ADA		1,008.45	999.00	999.00
c. Difference (Step 2a minus Step 2b)		(9.45)	0.00	0.00
d. Percent Change Due to Population (Step 2c divided by Step 2b)		-0.94%	0.00%	0.00%
Step 3 - Total Change in Funded COLA and Population (Step 1f plus Step 2d)		-1.58%	6.11%	5.65%
Revenue Limit Standard (Step 3, plus/minus 1%):		-2.58% to -.58%	5.11% to 7.11%	4.65% to 6.65%

4A2. Alternate Revenue Limit Standard - Basic Aid

DATA ENTRY: If applicable to your district, input data in the 1st and 2nd Subsequent Year columns for projected local property taxes; all other data are extracted or calculated.

Basic Aid District Projected Revenue Limit (applicable if Form RL, Budget column, line 31, is zero)

	Prior Year (2007-08)	Budget Year (2008-09)	1st Subsequent Year (2009-10)	2nd Subsequent Year (2010-11)
Projected Local Property Taxes (Form RL, Lines 25 thru 27)	19,932,563.00	19,008,592.00		
Percent Change from Previous Year		N/A	N/A	N/A
Basic Aid Standard (percent change from previous year, plus/minus 1%):		N/A	N/A	N/A

4A3. Alternate Revenue Limit Standard - Necessary Small School

ENTRY: All data are extracted or calculated.

Necessary Small School District Projected Revenue Limit (applicable if Form RL, Budget column, line 6, is greater than zero, and line 5b, RL ADA, is zero)

	Budget Year (2008-09)	1st Subsequent Year (2009-10)	2nd Subsequent Year (2010-11)
Necessary Small School Standard (Funded COLA change - Step 1f, plus/minus 1%):	N/A	N/A	N/A

4B. Calculating the District's Projected Change in Revenue Limit

DATA ENTRY: Enter data in the 1st and 2nd Subsequent Year columns for Revenue Limit; all other data are extracted or calculated.

	Prior Year (2007-08)	Budget Year (2008-09)	1st Subsequent Year (2009-10)	2nd Subsequent Year (2010-11)
Revenue Limit (Fund 01, Objects 8011, 8020-8089)	30,314,882.70	28,720,905.00	29,500,000.00	30,500,000.00
District's Projected Change in Revenue Limit:		-5.26%	2.71%	3.39%
Revenue Limit Standard:		-2.58% to -.58%	5.11% to 7.11%	4.65% to 6.65%
Status:		Not Met	Not Met	Not Met

4C. Comparison of District Revenue Limit to the Standard

DATA ENTRY: Enter an explanation if the standard is not met.

- 1a. STANDARD NOT MET - Projected change in revenue limit is outside the standard in one or more of the budget or two subsequent fiscal years. Provide reasons why the projection(s) exceed the standard(s) and a description of the methods and assumptions used in projecting revenue limit.

Explanation:
(required if NOT met)

Projected decrease in revenue limit is greater than current state estimates due to volatility in state economy.

5. CRITERION: Salaries and Benefits

STANDARD: Projected ratio of total unrestricted salaries and benefits to total unrestricted general fund expenditures for any of the budget year or two subsequent fiscal years has not changed from the historical average ratio from the three prior fiscal years by more than the greater of three percent or the district's required reserves percentage.

5A. Calculating the District's Historical Average Ratio of Unrestricted Salaries and Benefits to Total Unrestricted General Fund Expenditures

DATA ENTRY: All data are extracted or calculated.

Fiscal Year	Estimated/Unaudited Actuals - Unrestricted (Resources 0000-1999)		Ratio of Unrestricted Salaries and Benefits to Total Unrestricted Expenditures
	Salaries and Benefits (Form 01, Objects 1000-3999)	Total Expenditures (Form 01, Objects 1000-7499)	
Third Prior Year (2005-06)	11,220,361.83	20,948,313.52	53.6%
Second Prior Year (2006-07)	11,898,716.40	22,895,294.48	52.0%
First Prior Year (2007-08)	13,228,910.68	25,900,027.44	51.1%
	Historical Average Ratio:		52.2%

	Budget Year (2008-09)	1st Subsequent Year (2009-10)	2nd Subsequent Year (2010-11)
District's Reserve Standard Percentage (Criterion 10B, Line 4):	4.0%	4.0%	4.0%
District's Salaries and Benefits Standard (historical average ratio, plus/minus the greater of 3% or the district's reserve standard percentage):	48.2% to 56.2%	48.2% to 56.2%	48.2% to 56.2%

5B. Calculating the District's Projected Ratio of Unrestricted Salaries and Benefits to Total Unrestricted General Fund Expenditures

DATA ENTRY: If Form MYP exists, Unrestricted Salaries and Benefits, and Total Unrestricted Expenditures data for the 1st and 2nd Subsequent Years will be extracted; if not, enter data for the two subsequent years. All other data are extracted or calculated.

Fiscal Year	Budget - Unrestricted (Resources 0000-1999)		Ratio of Unrestricted Salaries and Benefits to Total Unrestricted Expenditures	Status
	Salaries and Benefits (Form 01, Objects 1000-3999) (Form MYP, Lines B1-B3)	Total Expenditures (Form 01, Objects 1000-7499) (Form MYP, Lines B1-B8, B10)		
Budget Year (2008-09)	14,128,620.00	27,566,873.00	51.3%	Met
1st Subsequent Year (2009-10)	14,708,717.00	28,269,230.00	52.0%	Met
2nd Subsequent Year (2010-11)	15,314,058.00	28,952,687.00	52.9%	Met

5C. Comparison of District Salaries and Benefits Ratio to the Standard

DATA ENTRY: Enter an explanation if the standard is not met.

- 1a. STANDARD MET - Ratio of total unrestricted salaries and benefits to total unrestricted expenditures has met the standard for the budget and two subsequent fiscal years.

Explanation:
(required if NOT met)

6. CRITERION: Other Revenues and Expenditures

STANDARD: Projected operating revenues (including federal, other state, and other local) or expenditures (including books and supplies, and services and other operating), for any of the budget year or two subsequent fiscal years, have not changed from the prior fiscal year amount by more than the percentage change in population and the funded cost-of-living adjustment (COLA) plus or minus ten percent.

For each major object category, changes that exceed the percentage change in population and the funded COLA plus or minus five percent must be explained.

6A. Calculating the District's Other Revenues and Expenditures Standard Percentage Ranges

DATA ENTRY: All data are extracted or calculated.

	Budget Year (2008-09)	1st Subsequent Year (2009-10)	2nd Subsequent Year (2010-11)
1. District's Change in Population and Funded COLA (Criterion 4A1, Step 3):	-1.58%	6.11%	5.65%
2. District's Other Revenues and Expenditures Standard Percentage Range (Line 1, plus/minus 10%):	-11.58% to 8.42%	-3.89% to 16.11%	-4.35% to 15.65%
3. District's Other Revenues and Expenditures Explanation Percentage Range (Line 1, plus/minus 5%):	-6.58% to 3.42%	1.11% to 11.11%	.65% to 10.65%

6B. Calculating the District's Change by Major Object Category and Comparison to the Explanation Percentage Range (Section 6A, Line 3)

DATA ENTRY: If Form MYP exists, the 1st and 2nd Subsequent Year data for each revenue and expenditure section will be extracted; if not, enter data for the two subsequent years. All other data are extracted or calculated.

Explanations must be entered for each category if the percent change for any year exceeds the district's explanation percentage range.

Object Range / Fiscal Year	Amount	Percent Change Over Previous Year	Change is Outside Explanation Range
Federal Revenue (Fund 01, Objects 8100-8299) (Form MYP, Line A2)			
First Prior Year (2007-08)	432,728.27		
Budget Year (2008-09)	337,668.00	-21.97%	Yes
1st Subsequent Year (2009-10)	337,668.00	0.00%	Yes
2nd Subsequent Year (2010-11)	337,668.00	0.00%	Yes

Explanation:
(required if Yes)

No increase in federal revenues expected

Other State Revenue (Fund 01, Objects 8300-8599) (Form MYP, Line A3)			
First Prior Year (2007-08)	2,131,371.92		
Budget Year (2008-09)	1,907,606.00	-10.50%	Yes
1st Subsequent Year (2009-10)	1,907,606.00	0.00%	Yes
2nd Subsequent Year (2010-11)	1,907,606.00	0.00%	Yes

Explanation:
(required if Yes)

No increase in state revenues expected

Other Local Revenue (Fund 01, Objects 8600-8799) (Form MYP, Line A4)			
First Prior Year (2007-08)	381,054.97		
Budget Year (2008-09)	804,395.00	111.10%	Yes
1st Subsequent Year (2009-10)	804,395.00	0.00%	Yes
2nd Subsequent Year (2010-11)	804,395.00	0.00%	Yes

Explanation:
(required if Yes)

No increase in local funds expected

Books and Supplies (Fund 01, Objects 4000-4999) (Form MYP, Line B4)			
First Prior Year (2007-08)	2,735,085.62		
Budget Year (2008-09)	3,776,736.00	38.08%	Yes
1st Subsequent Year (2009-10)	3,890,038.00	3.00%	No
2nd Subsequent Year (2010-11)	4,006,739.00	3.00%	No

Explanation:
(required if Yes)

Cuts to supplies will be used to absorb the increased cost of student books and supplies

Services and Other Expenditures (Fund 01, Objects 5000-5999) (Form MYP, Line B5)

Prior Year (2007-08)	2,581,633.20		
Budget Year (2008-09)	2,730,037.00	5.75%	Yes
1st Subsequent Year (2009-10)	2,866,538.00	5.00%	No
2nd Subsequent Year (2010-11)	3,009,865.00	5.00%	No

Explanation:
(required if Yes)

Services expected to increase by greater % as energy costs are anticipated to grow at a greater rate than COLA.

6C. Calculating the District's Change in Total Operating Revenues and Expenditures (Section 6A, Line 2)

DATA ENTRY: All data are extracted or calculated.

Object Range / Fiscal Year	Amount	Percent Change Over Previous Year	Status
Total Federal, Other State, and Other Local Revenue (Criterion 6B)			
First Prior Year (2007-08)	2,945,155.16		
Budget Year (2008-09)	3,049,669.00	3.55%	Met
1st Subsequent Year (2009-10)	3,049,669.00	0.00%	Met
2nd Subsequent Year (2010-11)	3,049,669.00	0.00%	Met
Total Books and Supplies, and Services and Other Operating Expenditures (Criterion 6B)			
First Prior Year (2007-08)	5,316,718.82		
Budget Year (2008-09)	6,506,773.00	22.38%	Not Met
1st Subsequent Year (2009-10)	6,756,576.00	3.84%	Met
2nd Subsequent Year (2010-11)	7,016,604.00	3.85%	Met

6D. Comparison of District Total Operating Revenues and Expenditures to the Standard Percentage Range

DATA ENTRY: Explanations are linked from Section 6B if the status in Section 6C is not met; no entry is allowed below.

STANDARD MET - Projected total operating revenues have not changed by more than the standard for the budget and two subsequent fiscal years.

Explanation:

Federal Revenue
(linked from 6B
if NOT met)

Explanation:

Other State Revenue
(linked from 6B
if NOT met)

Explanation:

Other Local Revenue
(linked from 6B
if NOT met)

1b. STANDARD NOT MET - Projected total operating expenditures have changed by more than the standard in one or more of the budget or two subsequent fiscal years. Reasons for the projected change, descriptions of the methods and assumptions used in the projections, and what changes, if any, will be made to bring the projected operating expenditures within the standard must be entered in Section 6A above and will also display in the explanation box below.

Explanation:

Books and Supplies
(linked from 6B
if NOT met)

Cuts to supplies will be used to absorb the increased cost of student books and supplies

Explanation:

Services and Other Exps
(linked from 6B
if NOT met)

Services expected to increase by greater % as energy costs are anticipated to grow at a greater rate than COLA.

7. CRITERION: Facilities Maintenance

STANDARD: Confirm that the annual contribution for facilities maintenance funding is not less than the amounts required pursuant to Education Code sections 17584 (Deferred Maintenance) and 17070.75 (Ongoing and Major Maintenance/Restricted Maintenance Account), if applicable.

7A. Determining the District's Compliance with the Contribution Requirement for EC Section 17584 - Deferred Maintenance

DATA ENTRY: Enter data in the Contributed column for Deferred Maintenance Contribution; all other data are extracted or calculated. If standard is not met, enter an X in the appropriate box and enter an explanation, if applicable.

	Deferred Maintenance Contribution		Status
	Required ¹	Contributed ²	
Deferred Maintenance	47,592	47,592	Met

¹ Represents the district's prior year deferred maintenance "maximum match" amount released by the California Department of Education.

² Include amounts budgeted per EC Section 17584(b) and unmatched carryover per California Code of Regulations, Title 2, Section 1866.4.4.

If standard is not met, enter an X in the box that best describes why the required contribution was not made:

- Not applicable (district does not participate in the deferred maintenance program)
 Other (explanation must be provided)

Explanation:
(required if NOT met
and Other is marked)

7B. Determining the District's Compliance with the Contribution Requirement for EC Section 17070.75 - Ongoing and Major Maintenance/Restricted Maintenance Account (OMMA/RMA)

ENTRY: Click the appropriate Yes or No button for special education local plan area (SELPA) administrative units (AUs); all other data are extracted or calculated. If standard is not met, enter an X in the appropriate box and enter an explanation, if applicable.

1. a. For districts that are the AU of a SELPA, do you choose to exclude revenue that are passed through to participating members of the SELPA from the OMMA/RMA required minimum contribution calculation? No
- b. Pass-through revenues and apportionments that may be excluded from the OMMA/RMA calculation per EC Section 17070.75(b)(2)(C) (Fund 01, objects 7211-7213 and 7221-7223 with resources 3300-3499 and 6500-6540)

2. Ongoing and Major Maintenance/Restricted Maintenance Account

a. Budgeted Expenditures and Other Financing Uses (Form 01, objects 1000-7999)	34,621,492.00			
b. Less: Pass-through Revenues and Apportionments (Line 1b, if line 1a is Yes)		3% Required Minimum Contribution (Line 2c times 3%)	Budgeted Contribution ¹ to the Ongoing and Major Maintenance Account	Status
c. Net Budgeted Expenditures and Other Financing Uses	34,621,492.00	1,038,644.76	0.00	Not Met

¹ Fund 01, Resource 8150, objects 8900-8999

If standard is not met, enter an X in the box that best describes why the minimum required contribution was not made:

- Not applicable (district does not participate in the Leroy F. Green School Facilities Act of 1998)
 Exempt (due to district's small size [EC Section 17070.75 (b)(2)(D)])
 Other (explanation must be provided)

Explanation:
(required if NOT met
and Other is marked)

8. CRITERION: Deficit Spending

STANDARD: Unrestricted deficit spending (total unrestricted expenditures and other financing uses is greater than total unrestricted revenues and other financing sources) as a percentage of total unrestricted expenditures and other financing uses, has not exceeded one-third of the district's available reserves¹ as a percentage of total expenditures and other financing uses² in two out of three prior fiscal years.

8A. Calculating the District's Deficit Spending Standard Percentage Levels

DATA ENTRY: All data are extracted or calculated.

	Third Prior Year (2005-06)	Second Prior Year (2006-07)	First Prior Year (2007-08)
1. District's Available Reserves Amount (resources 0000-1999)			
a. Designated for Economic Uncertainties (Funds 01 and 17, Object 9770)	6,234,071.73	8,720,629.65	8,745,891.78
b. Undesignated Amounts (Funds 01 and 17, Object 9790)	0.00	0.00	0.00
c. Negative General Fund Ending Balances in Restricted Resources (Fund 01, Object 979Z, if negative, for each of resources 2000-9999) (Form MYP, Line E1c) (effective beginning 2008-09)			
d. Available Reserves (Line 1a plus Line 1b)	6,234,071.73	8,720,629.65	8,745,891.78
2. Expenditures and Other Financing Uses			
a. District's Total Expenditures and Other Financing Uses (Fund 01, objects 1000-7999)	31,336,569.85	42,491,273.89	31,867,593.48
b. Less: Special Education Pass-through Funds (Fund 01, resources 3300-3499 and 6500-6540, objects 7211-7213 and 7221-7223)			0.00
c. Net Expenditures and Other Financing Uses (Line 2a minus Line 2b)	31,336,569.85	42,491,273.89	31,867,593.48
3. District's Available Reserves Percentage (Line 1d divided by Line 2c)	19.9%	20.5%	27.4%
District's Deficit Spending Standard Percentage Levels (Line 3 times 1/3):	6.6%	6.8%	9.1%

¹Available reserves are the unrestricted reserves in the Designated for Economic Uncertainties and the Undesignated/Unappropriated accounts in the General Fund and the Special Reserve Fund for Other Than Capital Outlay Projects. Available reserves will be reduced by any negative ending balances in restricted resources in the General Fund.

²A school district that is the Administrative Unit of a Special Education Local Plan Area (SELPA) may exclude from its expenditures the distribution of funds to its participating members.

8B. Calculating the District's Deficit Spending Percentages

DATA ENTRY: All data are extracted or calculated.

Fiscal Year	Net Change in Unrestricted Fund Balance (Form 01, Section E)	Total Unrestricted Expenditures and Other Financing Uses (Form 01, Objects 1000-7999)	Deficit Spending Level (If Net Change in Unrestricted Fund Balance is negative, else N/A)	Status
Third Prior Year (2005-06)	(1,509,940.90)	26,641,591.31	5.7%	Met
Second Prior Year (2006-07)	(10,013,442.08)	37,328,153.93	26.8%	Not Met
First Prior Year (2007-08)	75,262.13	26,402,027.44	N/A	Met
Budget Year (2008-09) (Information only)	105,882.00	29,168,873.00		

8C. Comparison of District Deficit Spending to the Standard

DATA ENTRY: Enter an explanation if the standard is not met.

1a. STANDARD MET - Unrestricted deficit spending, if any, has not exceeded the standard percentage level in two or more of the three prior years.

Explanation:
(required if NOT met)

9. CRITERION: Fund Balance

STANDARD: Budgeted beginning unrestricted general fund balance has not been overestimated for two out of three prior fiscal years by more than the following percentage levels:

Percentage Level ¹	District ADA
1.7%	0 to 300
1.3%	301 to 1,000
1.0%	1,001 to 30,000
0.7%	30,001 to 400,000
0.3%	400,001 and over

¹ Percentage levels equate to a rate of deficit spending which would eliminate recommended reserves for economic uncertainties over a three year period.

District ADA (Form A, Estimated P-2 ADA column, lines 3, 6, and 25):

District's Fund Balance Standard Percentage Level:

9A. Calculating the District's Unrestricted General Fund Beginning Balance Percentages

DATA ENTRY: Enter data in the Original Budget column for the First, Second, and Third Prior Years; all other data are extracted or calculated.

Fiscal Year	Unrestricted General Fund Beginning Balance ² (Form 01, Line F1e, Unrestricted Column)		Beginning Fund Balance Variance Level (If overestimated, else N/A)	Status
	Original Budget	Estimated/Unaudited Actuals		
Third Prior Year (2005-06)	20,000,000.00	20,294,012.63	N/A	Met
Second Prior Year (2006-07)	18,500,000.00	18,784,071.73	N/A	Met
First Prior Year (2007-08)	8,500,000.00	8,770,629.65	N/A	Met
Budget Year (2008-09) (Information only)	8,845,891.78			

² Adjusted beginning balance, including audit adjustments and other restatements (objects 9791-9795)

9B. Comparison of District Unrestricted Beginning Fund Balance to the Standard

ENTRY: Enter an explanation if the standard is not met.

STANDARD MET - Unrestricted general fund beginning fund balance has not been overestimated by more than the standard percentage level for two or more of the previous three years.

Explanation:
(required if NOT met)

10. CRITERION: Reserves

STANDARD: Available reserves¹ for any of the budget year or two subsequent fiscal years are not less than the following percentages or amounts² as applied to total expenditures and other financing uses³:

Percentage Level	District ADA		
5% or \$55,000 (greater of)	0	to	300
4% or \$55,000 (greater of)	301	to	1,000
3%	1,001	to	30,000
2%	30,001	to	400,000
1%	400,001	and	over

¹ Available reserves are the unrestricted reserves in the Designated for Economic Uncertainties and the Undesignated/Unappropriated accounts in the General Fund and the Special Reserve Fund for Other Than Capital Outlay Projects. Available reserves will be reduced by any negative ending balances in restricted resources in the General Fund.

² Dollar amounts to be adjusted annually by the prior year statutory cost-of-living adjustment (Education Code Section 42238), rounded to the nearest thousand.

³ A school district that is the Administrative Unit (AU) of a Special Education Local Plan Area (SELPA) may exclude from its expenditures the distribution of funds to its participating members.

	Budget Year (2008-09)	1st Subsequent Year (2009-10)	2nd Subsequent Year (2010-11)
District Estimated P-2 ADA (Criterion 3, Item 3B):	987	999	999
District's Reserve Standard Percentage Level:	4%	4%	4%

10A. Calculating the District's Special Education Pass-through Exclusions (only for districts that serve as the AU of a SELPA)

DATA ENTRY: For SELPA AUs, if Form MYP exists, all data will be extracted including the Yes/No button selection. If not, click the appropriate Yes or No button for item 1 and, if Yes, enter data for item 2a and for the two subsequent years in item 2b; Budget Year data are extracted.

For districts that serve as the AU of a SELPA (Form MYP, Lines F1a, F1b1, and F1b2):

Do you choose to exclude from the reserve calculation the pass-through funds distributed to SELPA members?
If you are the SELPA AU and are excluding special education pass-through funds:

Yes

a. Enter the name(s) of the SELPA(s): _____

b. Special Education Pass-through Funds
(Fund 01, resources 3300-3499 and 6500-6540,
objects 7211-7213 and 7221-7223)

	Budget Year (2008-09)	1st Subsequent Year (2009-10)	2nd Subsequent Year (2010-11)
	0.00	0.00	0.00

10B. Calculating the District's Reserve Standard

DATA ENTRY: If Form MYP exists, 1st and 2nd Subsequent Year data for lines 1 and 2 will be extracted; if not, enter data for the two subsequent years. All other data are extracted or calculated.

	Budget Year (2008-09)	1st Subsequent Year (2009-10)	2nd Subsequent Year (2010-11)
1. Total Expenditures and Other Financing Uses (Fund 01, objects 1000-7999) (Form MYP, Line B11)	34,621,492.00	35,516,311.00	36,404,728.00
2. Less: Special Education Pass-through (Line A2b, if Line A1 is Yes)	0.00	0.00	0.00
3. Net Expenditures and Other Financing Uses (Line B1 minus Line B2)	34,621,492.00	35,516,311.00	36,404,728.00
4. Reserve Standard Percentage Level	4%	4%	4%
5. Reserve Standard - by Percent (Line B3 times Line B4)	1,384,859.68	1,420,652.44	1,456,189.12
6. Reserve Standard - by Amount (\$55,000 for districts with 0 to 1,000 ADA, else 0)	55,000.00	55,000.00	55,000.00
7. District's Reserve Standard (Greater of Line B5 or Line B6)	1,384,859.68	1,420,652.44	1,456,189.12

10C. Calculating the District's Budgeted Reserve Amount

ENTRY: If Form MYP exists, 1st and 2nd Subsequent Year data for lines 1 through 5 will be extracted; if not, enter data for the two subsequent years. If data are extracted or calculated.

Designated Reserve Amounts (Unrestricted resources 0000-1999 except Line 3):	Budget Year (2008-09)	1st Subsequent Year (2009-10)	2nd Subsequent Year (2010-11)
1. General Fund - Designated for Economic Uncertainties (Fund 01, Object 9770) (Form MYP, Line E1a)	8,951,773.78	10,174,299.03	12,501,095.03
2. General Fund - Unappropriated Amount (Fund 01, Object 9790) (Form MYP, Line E1b)	0.00	(85,503.00)	(263,371.00)
3. General Fund - Negative Ending Balances in Restricted Resources (Fund 01, Object 979Z, if negative, for each of resources 2000-9999) (Form MYP, Line E1c)	.00	0.00	0.00
4. Special Reserve Fund - Designated for Economic Uncertainties (Fund 17, Object 9770) (Form MYP, Line E2a)	0.00		
5. Special Reserve Fund - Unappropriated Amount (Fund 17, Object 9790) (Form MYP, Line E2b)	0.00		
6. District's Budgeted Reserves Amount (Lines C1 thru C5)	8,951,773.78	10,088,796.03	12,237,724.03
7. District's Budgeted Reserves Percentage (Line 6 divided by Section 10B, Line 3)	25.9%	28.4%	33.6%
District's Reserve Standard (Section 10B, Line 7):	1,384,859.68	1,420,652.44	1,456,189.12
Status:	Met	Met	Met

10D. Comparison of District Reserves to the Standard

DATA ENTRY: Enter an explanation if the standard is not met.

- 1a. STANDARD MET - Projected available reserves have met the standard for the budget and two subsequent fiscal years.

Explanation:
(required if NOT met)

SUPPLEMENTAL INFORMATION

ENTRY: Click the appropriate Yes or No button for items S1 through S4. Enter an explanation for each Yes answer.

S1. Contingent Liabilities

1a. Does your district have any known or contingent liabilities (e.g., financial or program audits, litigation, state compliance reviews) that may impact the budget?

1b. If Yes, identify the liabilities and how they may impact the budget:

S2. Use of One-time Revenues for Ongoing Expenditures

1a. Does your district have ongoing general fund expenditures in the budget in excess of one percent of the total general fund expenditures that are funded with one-time resources?

1b. If Yes, identify the expenditures and explain how the one-time resources will be replaced to continue funding the ongoing expenditures in the following fiscal years:

S3. Use of Ongoing Revenues for One-time Expenditures

1a. Does your district have large non-recurring general fund expenditures that are funded with ongoing general fund revenues?

If Yes, identify the expenditures:

S4. Contingent Revenues

1a. Does your district have projected revenues for the budget year or either of the two subsequent fiscal years contingent on reauthorization by the local government, special legislation, or other definitive act (e.g., parcel taxes, forest reserves)?

1b. If Yes, identify any of these revenues that are dedicated for ongoing expenses and explain how the revenues will be replaced or expenditures reduced:

S5. Contributions

Identify projected contributions from unrestricted resources in the general fund to restricted resources in the general fund for the budget year and two subsequent fiscal years. Provide an explanation if contributions have changed from the prior fiscal year amounts by more than \$20,000 and more than ten percent. Explanation should include whether contributions are ongoing or one-time in nature.

Identify projected transfers to or from the general fund to cover operating deficits in either the general fund or any other fund for the budget year and two subsequent fiscal years. Provide an explanation if transfers have changed from the prior fiscal year amounts by more than \$20,000 and more than ten percent. Explanation should include whether transfers are ongoing or one-time in nature.

Estimate the impact of any capital projects on the general fund operational budget.

District's Contributions and Transfers Standard: -10.0% to +10.0%
or less than \$20,001

S5A. Identification of the District's Projected Contributions, Transfers, and Capital Projects that may Impact the General Fund

DATA ENTRY: Enter data in the Projection column for contributions, transfers in, and transfers out for all fiscal years, except the First Prior Year and Budget Year for Contributions, which will be extracted, and click the appropriate button for item 1d; all other data are extracted or calculated.

Description / Fiscal Year	Projection	Amount of Change	Percent Change	Status
1a. Contributions, Unrestricted General Fund (Fund 01, Resources 0000-1999, Object 8980)				
First Prior Year (2007-08)	(3,411,333.81)			
Budget Year (2008-09)	(3,220,899.00)	190,434.81	-5.6%	Met
1st Subsequent Year (2009-10)	(3,250,000.00)	(29,101.00)	0.9%	Met
2nd Subsequent Year (2010-11)	(3,300,000.00)	(50,000.00)	1.5%	Met
1b. Transfers In, General Fund *				
First Prior Year (2007-08)	0.00			
Budget Year (2008-09)	0.00	0.00	0.0%	Met
1st Subsequent Year (2009-10)	0.00	0.00	0.0%	Met
2nd Subsequent Year (2010-11)	0.00	0.00	0.0%	Met
1c. Transfers Out, General Fund *				
First Prior Year (2007-08)	0.00			
Budget Year (2008-09)	0.00	0.00	0.0%	Met
1st Subsequent Year (2009-10)	0.00	0.00	0.0%	Met
2nd Subsequent Year (2010-11)	0.00	0.00	0.0%	Met

1d. **Impact of Capital Projects**
Do you have any capital projects that may impact the general fund operational budget? No

* Include transfers used to cover operating deficits in either the general fund or any other fund.

S5B. Status of the District's Projected Contributions, Transfers, and Capital Projects

DATA ENTRY: Enter an explanation if Not Met for items 1a-1c or if Yes for item 1d.

1a. MET - Projected contributions have not changed by more than the standard for the budget and two subsequent fiscal years.

Explanation:
(required if NOT met)

1b. MET - Projected transfers in have not changed by more than the standard for the budget and two subsequent fiscal years.

Explanation:
(required if NOT met)

1c. MET - Projected transfers out have not changed by more than the standard for the budget and two subsequent fiscal years.

Explanation:
(required if NOT met)

1d. NO - There are no capital projects that may impact the general fund operational budget.

Project Information:
(required if YES)

S6. Long-term Commitments

Identify all existing and new multiyear commitments¹ and their annual required payments for the budget year and two subsequent fiscal years.

Explain how any increase in annual payments will be funded. Also explain how any decrease to funding sources used to pay long-term commitments will be replaced.

¹ Include multiyear commitments, multiyear debt agreements, and new programs or contracts that result in long-term obligations.

S6A. Identification of the District's Long-term Commitments

DATA ENTRY: Click the appropriate button in item 1 and enter data in all columns of item 2 for applicable long-term commitments; there are no extractions in this section.

1. Does your district have long-term (multiyear) commitments?
(If No, skip item 2 and Sections S6B and S6C)

2. If Yes to item 1, list all new and existing multiyear commitments and required annual debt service amounts. Do not include long-term commitments for postemployment benefits other than pensions (OPEB); OPEB is disclosed in item S7A.

Type of Commitment	# of Years Remaining	SACS Fund and Object Codes Used For:		Principal Balance as of July 1, 2008
		Funding Sources (Revenues)	Debt Service (Expenditures)	
Capital Leases				
Certificates of Participation				
General Obligation Bonds				
Supp Early Retirement Program				
State School Building Loans				
Compensated Absences				

Other Long-term Commitments (do not include OPEB):

Type of Commitment	# of Years Remaining	Funding Sources (Revenues)	Debt Service (Expenditures)	Principal Balance as of July 1, 2008

of Commitment (continued)	Prior Year (2007-08)	Budget Year (2008-09)	1st Subsequent Year (2009-10)	2nd Subsequent Year (2010-11)
	Annual Payment (P & I)	Annual Payment (P & I)	Annual Payment (P & I)	Annual Payment (P & I)
Leases				
Certificates of Participation				
General Obligation Bonds				
Supp Early Retirement Program				
State School Building Loans				
Compensated Absences				
Other Long-term Commitments (continued):				
Total Annual Payments:	0	0	0	0
Has total annual payment increased over prior year (2007-08)?	No	No	No	No

Comparison of the District's Annual Payments to Prior Year Annual Payment

DATA ENTRY: Enter an explanation if Yes.

- 1a. No - Annual payments for long-term commitments have not increased in one or more of the budget and two subsequent fiscal years.

Explanation:
(required if Yes
to increase in total
annual payments)

S6C. Identification of Decreases to Funding Sources Used to Pay Long-term Commitments

DATA ENTRY: Click the appropriate Yes or No button in item 1; if Yes, an explanation is required in item 2.

1. Will funding sources used to pay long-term commitments decrease or expire prior to the end of the commitment period, or are they one-time sources?

n/a

2. No - Funding sources will not decrease or expire prior to the end of the commitment period, and one-time funds are not being used for long-term commitment annual payments.

Explanation:
(required if Yes)

S7. Unfunded Liabilities

Estimate the unfunded liability for postemployment benefits other than pensions (OPEB) based on an actuarial valuation, if required, or other method; identify or estimate the annual required contribution; and indicate how the obligation is funded (pay-as-you-go, amortized over a specific period, etc.).

Estimate the unfunded liability for self-insurance programs such as workers' compensation based on an actuarial valuation, if required, or other method; identify or estimate the required contribution; and indicate how the obligation is funded (level of risk retained, funding approach, etc.).

S7A. Identification of the District's Estimated Unfunded Liability for Postemployment Benefits Other than Pensions (OPEB)

DATA ENTRY: Click the appropriate button in item 1 and enter data in all other applicable items; there are no extractions in this section except the budget year data on line 5b.

1. Does your district provide postemployment benefits other than pensions (OPEB)? (If No, skip items 2-5)

2. For the district's OPEB:
a. Are they lifetime benefits?

b. Do benefits continue past age 65?

c. Describe any other characteristics of the district's OPEB program including eligibility criteria and amounts, if any, that retirees are required to contribute toward their own benefits:

Age 70 for certificated

3. a. Are OPEB financed on a pay-as-you-go, actuarial cost, or other method?

b. Indicate any accumulated amounts earmarked for OPEB in a self-insurance or governmental fund

4. OPEB Liabilities
a. OPEB actuarial accrued liability (AAL)
b. OPEB unfunded actuarial accrued liability (UAAL)
c. Are AAL and UAAL based on the district's estimate or an actuarial valuation?

d. If based on an actuarial valuation, indicate the date of the OPEB valuation

	Budget Year (2008-09)	1st Subsequent Year (2009-10)	2nd Subsequent Year (2010-11)
5. OPEB Contributions			
a. OPEB annual required contribution (ARC) per actuarial valuation or Alternative Measurement Method (may leave blank if valuation is not yet required)			
b. OPEB amount contributed (includes premiums paid to a self-insurance fund) (funds 01-70, objects 3701-3752)	423,000.00	435,000.00	455,000.00
c. Cost of OPEB benefits (equivalent of "pay-as-you-go" amount)			
d. Number of retirees receiving OPEB benefits	18	21	22

S7R Identification of the District's Unfunded Liability for Self-Insurance Programs

INSTR: Click the appropriate button in item 1 and enter data in all other applicable items; there are no extractions in this section.

Does your district operate any self-insurance programs such as workers' compensation, employee health and welfare, or property and liability? (Do not include OPEB, which is covered in Section S7A) (If No, skip items 2-4)

No

2. Describe each self-insurance program operated by the district, including details for each such as level of risk retained, funding approach, basis for valuation (district's estimate or actuarial), and date of the valuation:

--

3. Self-Insurance Liabilities
 a. Accrued liability for self-insurance programs
 b. Unfunded liability for self-insurance programs

4. Self-Insurance Contributions
 a. Required contribution (funding) for self-insurance programs
 b. Amount contributed (funded) for self-insurance programs

	Budget Year (2008-09)	1st Subsequent Year (2009-10)	2nd Subsequent Year (2010-11)

S8. Status of Labor Agreements

Analyze the status of employee labor agreements. Identify new labor agreements, as well as new commitments provided as part of previously ratified multiyear agreements; and include all contracts, including all administrator contracts (and including all compensation). For new agreements, indicate the date of the required board meeting. Compare the increase in new commitments to the projected increase in ongoing revenues, and explain how these commitments will be funded in future fiscal years.

If salary and benefit negotiations are not finalized at budget adoption, upon settlement with certificated or classified staff:

The school district must determine the cost of the settlement, including salaries, benefits, and any other agreements that change costs, and provide the county office of education (COE) with an analysis of the cost of the settlement and its impact on the operating budget.

The county superintendent shall review the analysis relative to the criteria and standards, and may provide written comments to the president of the district governing board and superintendent.

S8A. Cost Analysis of District's Labor Agreements - Certificated (Non-management) Employees

DATA ENTRY: Enter all applicable data items; there are no extractions in this section.

	Prior Year (2nd Interim) (2007-08)	Budget Year (2008-09)	1st Subsequent Year (2009-10)	2nd Subsequent Year (2010-11)
Number of certificated (non-management) full-time-equivalent (FTE) positions	78.0	78.0	77.0	77.0

Certificated (Non-management) Salary and Benefit Negotiations

1. Are salary and benefit negotiations settled for the budget year?

Yes

If Yes, and the corresponding public disclosure documents have been filed with the COE, complete questions 2 and 3.

If Yes, and the corresponding public disclosure documents have not been filed with the COE, complete questions 2-5.

If No, complete questions 6 and 7.

Negotiations Settled

Per Government Code Section 3547.5(a), date of public disclosure board meeting:

Jun 16, 2008

2b. Per Government Code Section 3547.5(b), was the agreement certified by the district superintendent and chief business official?

Yes

If Yes, date of Superintendent and CBO certification:

3. Per Government Code Section 3547.5(c), was a budget revision adopted to meet the costs of the agreement?

No

If Yes, date of budget revision board adoption:

4. Period covered by the agreement:

Begin Date: Jul 01, 2008

End Date: Jun 30, 2011

5. Salary settlement:

Budget Year
(2008-09)

1st Subsequent Year
(2009-10)

2nd Subsequent Year
(2010-11)

Is the cost of salary settlement included in the budget and multiyear projections (MYPs)?

Yes

Yes

Yes

One Year Agreement

Total cost of salary settlement

% change in salary schedule from prior year

or

Multiyear Agreement

Total cost of salary settlement

% change in salary schedule from prior year
(may enter text, such as "Reopener")

2.5%

Reopener

Reopener

Identify the source of funding that will be used to support multiyear salary commitments:

COLA

Negotiations Not Settled

6. Cost of a one percent increase in salary and statutory benefits

--

7. Amount included for any tentative salary increases

Budget Year (2008-09)	1st Subsequent Year (2009-10)	2nd Subsequent Year (2010-11)

Certificated (Non-management) Health and Welfare (H&W) Benefits

- Are costs of H&W benefit changes included in the budget and MYPs?
- Total cost of H&W benefits
- Percent of H&W cost paid by employer
- Percent projected change in H&W cost over prior year

Budget Year (2008-09)	1st Subsequent Year (2009-10)	2nd Subsequent Year (2010-11)

Certificated (Non-management) Prior Year Settlements

Are any new costs from prior year settlements included in the budget?

If Yes, amount of new costs included in the budget and MYPs

If Yes, explain the nature of the new costs:

--	--	--

--

Certificated (Non-management) Step and Column Adjustments

- Are step & column adjustments included in the budget and MYPs?
- Cost of step & column adjustments
- Percent change in step & column over prior year

Budget Year (2008-09)	1st Subsequent Year (2009-10)	2nd Subsequent Year (2010-11)

Certificated (Non-management) Attrition (layoffs and retirements)

Are savings from attrition included in the budget and MYPs?

- Are additional H&W benefits for those laid-off or retired employees included in the budget and MYPs?

Budget Year (2008-09)	1st Subsequent Year (2009-10)	2nd Subsequent Year (2010-11)

Certificated (Non-management) - Other

List other significant contract changes and the cost impact of each change (i.e., class size, hours of employment, leave of absence, bonuses, etc.):

S8B. Cost Analysis of District's Labor Agreements - Classified (Non-management) Employees

ENTRY: Enter all applicable data items; there are no extractions in this section.

	Prior Year (2nd Interim) (2007-08)	Budget Year (2008-09)	1st Subsequent Year (2009-10)	2nd Subsequent Year (2010-11)
Number of classified (non-managment) FTE positions	78.0	77.0	77.0	77.0

Classified (Non-management) Salary and Benefit Negotiations

1. Are salary and benefit negotiations settled for the budget year?

If Yes, and the corresponding public disclosure documents have been filed with the COE, complete questions 2 and 3.

If Yes, and the corresponding public disclosure documents have not been filed with the COE, complete questions 2-5.

If No, complete questions 6 and 7.

Negotiations Settled

2a. Per Government Code Section 3547.5(a), date of public disclosure board meeting:

2b. Per Government Code Section 3547.5(b), was the agreement certified by the district superintendent and chief business official?
If Yes, date of Superintendent and CBO certification:

3. Per Government Code Section 3547.5(c), was a budget revision adopted to meet the costs of the agreement?
If Yes, date of budget revision board adoption:

4. Period covered by the agreement: Begin Date: End Date:

Salary settlement:

Is the cost of salary settlement included in the budget and multiyear projections (MYPs)?

	Budget Year (2008-09)	1st Subsequent Year (2009-10)	2nd Subsequent Year (2010-11)
Is the cost of salary settlement included in the budget and multiyear projections (MYPs)?	Yes	Yes	Yes

One Year Agreement

Total cost of salary settlement	<input type="text"/>	<input type="text"/>	<input type="text"/>
% change in salary schedule from prior year	<input type="text"/>	<input type="text"/>	<input type="text"/>

or

Multiyear Agreement

Total cost of salary settlement	<input type="text"/>	<input type="text"/>	<input type="text"/>
% change in salary schedule from prior year (may enter text, such as "Reopener")	1.0%	Reopener	Reopener

Identify the source of funding that will be used to support multiyear salary commitments:

Negotiations Not Settled

6. Cost of a one percent increase in salary and statutory benefits

	Budget Year (2008-09)	1st Subsequent Year (2009-10)	2nd Subsequent Year (2010-11)
7. Amount included for any tentative salary increases	<input type="text"/>	<input type="text"/>	<input type="text"/>

Classified (Non-management) Health and Welfare (H&W) Benefits

Budget Year (2008-09)	1st Subsequent Year (2009-10)	2nd Subsequent Year (2010-11)

Are costs of H&W benefit changes included in the budget and MYPs?

Total cost of H&W benefits

3. Percent of H&W cost paid by employer

4. Percent projected change in H&W cost over prior year

Classified (Non-management) Prior Year Settlements

Are any new costs from prior year settlements included in the budget?

If Yes, amount of new costs included in the budget and MYPs

If Yes, explain the nature of the new costs:

Budget Year (2008-09)	1st Subsequent Year (2009-10)	2nd Subsequent Year (2010-11)

Classified (Non-management) Step and Column Adjustments

Budget Year (2008-09)	1st Subsequent Year (2009-10)	2nd Subsequent Year (2010-11)

1. Are step & column adjustments included in the budget and MYPs?

2. Cost of step & column adjustments

3. Percent change in step & column over prior year

Classified (Non-management) Attrition (layoffs and retirements)

Budget Year (2008-09)	1st Subsequent Year (2009-10)	2nd Subsequent Year (2010-11)

1. Are savings from attrition included in the budget and MYPs?

2. Are additional H&W benefits for those laid-off or retired employees included in the budget and MYPs?

Classified (Non-management) - Other

Other significant contract changes and the cost impact of each change (i.e., hours of employment, leave of absence, bonuses, etc.):

S8C. Cost Analysis of District's Labor Agreements - Management/Supervisor/Confidential Employees

ENTRY: Enter all applicable data items; there are no extractions in this section.

	Prior Year (2nd Interim) (2007-08)	Budget Year (2008-09)	1st Subsequent Year (2009-10)	2nd Subsequent Year (2010-11)
Number of management, supervisor, and confidential FTE positions	8.0	8.0	8.0	8.0

Management/Supervisor/Confidential Salary and Benefit Negotiations

1. Are salary and benefit negotiations settled for the budget year?

Yes

If Yes, complete question 2.

If No, complete questions 3 and 4.

If n/a, skip the remainder of Section S8C.

Negotiations Settled

2. Salary settlement:

Is the cost of salary settlement included in the budget and multiyear projections (MYPs)?

Total cost of salary settlement

% change in salary schedule from prior year (may enter text, such as "Reopener")

	Budget Year (2008-09)	1st Subsequent Year (2009-10)	2nd Subsequent Year (2010-11)
Is the cost of salary settlement included in the budget and multiyear projections (MYPs)?	Yes	Yes	Yes
Total cost of salary settlement			
% change in salary schedule from prior year (may enter text, such as "Reopener")	1.5%	Reopener	Reopener

Negotiations Not Settled

3. Cost of a one percent increase in salary and statutory benefits

4. Amount included for any tentative salary increases

	Budget Year (2008-09)	1st Subsequent Year (2009-10)	2nd Subsequent Year (2010-11)
Amount included for any tentative salary increases			

Management/Supervisor/Confidential and Welfare (H&W) Benefits

- Are costs of H&W benefit changes included in the budget and MYPs?
- Total cost of H&W benefits
- Percent of H&W cost paid by employer
- Percent projected change in H&W cost over prior year

	Budget Year (2008-09)	1st Subsequent Year (2009-10)	2nd Subsequent Year (2010-11)
Are costs of H&W benefit changes included in the budget and MYPs?			
Total cost of H&W benefits			
Percent of H&W cost paid by employer			
Percent projected change in H&W cost over prior year			

Management/Supervisor/Confidential Step and Column Adjustments

- Are step & column adjustments included in the budget and MYPs?
- Cost of step and column adjustments
- Percent change in step & column over prior year

	Budget Year (2008-09)	1st Subsequent Year (2009-10)	2nd Subsequent Year (2010-11)
Are step & column adjustments included in the budget and MYPs?			
Cost of step and column adjustments			
Percent change in step & column over prior year			

Management/Supervisor/Confidential Other Benefits (mileage, bonuses, etc.)

- Are costs of other benefits included in the budget and MYPs?
- Total cost of other benefits
- Percent change in cost of other benefits over prior year

	Budget Year (2008-09)	1st Subsequent Year (2009-10)	2nd Subsequent Year (2010-11)
Are costs of other benefits included in the budget and MYPs?			
Total cost of other benefits			
Percent change in cost of other benefits over prior year			

ADDITIONAL FISCAL INDICATORS

ENTRY: Click the appropriate Yes or No button for items A1 through A9 except item A3, which is automatically completed based on data in Criterion 2.

A1. Do cash flow projections show that the district will end the budget year with a negative cash balance in the general fund?

A2. Is the system of personnel position control independent from the payroll system?

A3. Is enrollment decreasing in both the prior and budget years? (Data from the enrollment budget column of Criterion 2A are used to determine Yes or No)

A4. Are new charter schools operating in district boundaries that impact the district's enrollment, either in the prior or budget year?

A5. Has the district entered into a bargaining agreement where any of the budget or subsequent years of the agreement would result in salary increases that are expected to exceed the projected state cost-of-living adjustment?

A6. Does the district provide uncapped (100% employer paid) health benefits for current or retired employees?

A7. Is the district's financial system independent of the county office system?

Does the district have any reports that indicate fiscal distress pursuant to Education Code Section 42127.6(a)? (If Yes, provide copies to the county office of education)

A9. Have there been personnel changes in the superintendent or chief business official positions within the last 12 months?

When providing comments for additional fiscal indicators, please include the item number applicable to each comment.

Comments:
(optional)

End of School District Budget Criteria and Standards Review

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals			2008-09 Budget			% Diff Column C & F
			Unrestricted (A)	Restricted (B)	Total Fund col. A + B (C)	Unrestricted (D)	Restricted (E)	Total Fund col. D + E (F)	
A. REVENUES									
Revenue Limit Sources		8010-8099	29,312,887.19	0.00	29,312,887.19	28,499,509.00	338,196.00	28,837,705.00	-1.6%
Local Revenue		8100-8299	37,588.81	395,139.46	432,728.27	0.00	337,668.00	337,668.00	-22.0%
3) Other State Revenue		8300-8599	158,181.08	1,973,190.84	2,131,371.92	351,750.00	1,555,856.00	1,907,606.00	-10.5%
4) Other Local Revenue		8600-8799	379,966.30	1,088.67	381,054.97	804,395.00	0.00	804,395.00	111.1%
5) TOTAL, REVENUES			29,888,623.38	2,369,418.97	32,258,042.35	29,655,654.00	2,231,720.00	31,887,374.00	-1.1%
B. EXPENDITURES									
1) Certificated Salaries		1000-1999	6,780,164.21	1,122,835.23	7,902,999.44	7,049,156.00	1,216,637.00	8,265,793.00	4.6%
2) Classified Salaries		2000-2999	2,911,040.36	975,945.21	3,886,985.57	3,130,876.00	1,034,034.00	4,164,910.00	7.2%
3) Employee Benefits		3000-3999	3,537,706.11	888,564.17	4,426,270.28	3,948,588.00	970,445.00	4,919,033.00	11.1%
4) Books and Supplies		4000-4999	2,107,817.18	627,268.44	2,735,085.62	3,150,974.00	625,762.00	3,776,736.00	38.1%
5) Services and Other Operating Expenditures		5000-5999	1,823,370.32	758,262.88	2,581,633.20	2,014,286.00	715,741.00	2,730,037.00	5.7%
6) Capital Outlay		6000-6999	549,217.26	38,830.20	588,047.46	937,800.00	80,000.00	1,017,800.00	73.1%
7) Other Outgo (excluding Transfers of Indirect/ Direct Support Costs)		7100-7299 7400-7499	8,190,712.00	1,053,859.91	9,244,571.91	7,335,183.00	810,000.00	8,145,183.00	-11.9%
8) Transfers of Indirect/Direct Support Costs		7300-7399	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
9) TOTAL, EXPENDITURES			25,900,027.44	5,465,566.04	31,365,593.48	27,566,873.00	5,452,619.00	33,019,492.00	5.3%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)									
			3,988,595.94	(3,096,147.07)	892,448.87	2,088,781.00	(3,220,899.00)	(1,132,118.00)	-226.9%
D. OTHER FINANCING SOURCES/USES									
1) Interfund Transfers									
a) Transfers In		8900-8929	0.00	0.00	0.00	2,840,000.00	0.00	2,840,000.00	New
b) Transfers Out		7600-7629	502,000.00	0.00	502,000.00	1,602,000.00	0.00	1,602,000.00	219.1%
2) Other Sources/Uses									
a) Sources		8930-8979	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
3) Contributions		8980-8999	(3,411,333.81)	3,411,333.81	0.00	(3,220,899.00)	3,220,899.00	0.00	0.0%
TOTAL, OTHER FINANCING SOURCES/USES			(3,913,333.81)	3,411,333.81	(502,000.00)	(1,982,899.00)	3,220,899.00	1,238,000.00	-346.6%

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals			2008-09 Budget			% Diff Column C & F
			Unrestricted (A)	Restricted (B)	Total Fund col. A + B (C)	Unrestricted (D)	Restricted (E)	Total Fund col. D + E (F)	
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			75,262.13	315,186.74	390,448.87	105,882.00	0.00	105,882.00	-72.9%
F. BALANCE, RESERVES									
Beginning Fund Balance									
a) As of July 1 - Unaudited		9791	8,770,629.65	113,699.59	8,884,329.24	8,845,891.78	428,886.33	9,274,778.11	4.4%
b) Audit Adjustments		9793	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			8,770,629.65	113,699.59	8,884,329.24	8,845,891.78	428,886.33	9,274,778.11	4.4%
d) Other Restatements		9795	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			8,770,629.65	113,699.59	8,884,329.24	8,845,891.78	428,886.33	9,274,778.11	4.4%
2) Ending Balance, June 30 (E + F1e)			8,845,891.78	428,886.33	9,274,778.11	8,951,773.78	428,886.33	9,380,660.11	1.1%
Components of Ending Fund Balance									
a) Reserve for									
Revolving Cash		9711	100,000.00	0.00	100,000.00	0.00	0.00	0.00	-100.0%
Stores		9712	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Prepaid Expenditures		9713	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
General Reserve		9730	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Legally Restricted Balance		9740	0.00	428,886.33	428,886.33	0.00	428,886.33	428,886.33	0.0%
b) Designated Amounts									
Designated for Economic Uncertainties		9770	8,745,891.78	0.00	8,745,891.78	8,951,773.78	0.00	8,951,773.78	2.4%
Designated for the Unrealized Gains of Investments and Cash in County Treasury		9775	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Other Designations		9780	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
c) Undesignated Amount									
d) Unappropriated Amount		9790	0.00	0.00	0.00	0.00	0.00	0.00	0.0%

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals			2008-09 Budget			% Diff Column C & F
			Unrestricted (A)	Restricted (B)	Total Fund col. A + B (C)	Unrestricted (D)	Restricted (E)	Total Fund col. D + E (F)	
G. ASSETS									
County Treasury		9110	17,444,594.76	(4,950,493.68)	12,494,101.08				
Fair Value Adjustment to Cash in County Treasury		9111	0.00	0.00	0.00				
b) in Banks		9120	0.00	0.00	0.00				
c) in Revolving Fund		9130	100,000.00	0.00	100,000.00				
d) with Fiscal Agent		9135	0.00	0.00	0.00				
e) collections awaiting deposit		9140	0.00	0.00	0.00				
2) Investments		9150	0.00	0.00	0.00				
3) Accounts Receivable		9200	0.00	0.00	0.00				
4) Due from Grantor Government		9290	0.00	0.00	0.00				
5) Due from Other Funds		9310	0.00	0.00	0.00				
6) Stores		9320	0.00	0.00	0.00				
7) Prepaid Expenditures		9330	0.00	0.00	0.00				
8) Other Current Assets		9340	0.00	0.00	0.00				
9) Fixed Assets		9400							
10) TOTAL, ASSETS			17,544,594.76	(4,950,493.68)	12,594,101.08				
H. LIABILITIES									
1) Accounts Payable		9500	3,585,672.83	26,917.59	3,612,590.42				
2) Due to Grantor Governments		9590	174,800.00	0.00	174,800.00				
3) Due to Other Funds		9610	2.00	0.00	2.00				
4) Current Loans		9640	0.00	0.00	0.00				
5) Deferred Revenue		9650	0.00	36,478.46	36,478.46				
6) Long-Term Liabilities		9660							
7) TOTAL, LIABILITIES			3,760,474.83	63,396.05	3,823,870.88				
I. FUND EQUITY									
Ending Fund Balance, June 30 (G10 - H7)			13,784,119.93	(5,013,889.73)	8,770,230.20				

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals			2008-09 Budget			% Diff Column C & F
			Unrestricted (A)	Restricted (B)	Total Fund col. A + B (C)	Unrestricted (D)	Restricted (E)	Total Fund col. D + E (F)	
REVENUE LIMIT SOURCES									
Apportionment - Current Year		8011	12,791,466.35	0.00	12,791,466.35	9,712,313.00	0.00	9,712,313.00	-24.1%
Charter Schools General Purpose Entitlement - State Aid		8015	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
State Aid - Prior Years		8019	(1,114,447.06)	0.00	(1,114,447.06)	0.00	0.00	0.00	-100.0%
Tax Relief Subventions									
Homeowners' Exemptions		8021	187,654.89	0.00	187,654.89	203,815.00	0.00	203,815.00	8.6%
Timber Yield Tax		8022	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Other Subventions/In-Lieu Taxes		8029	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
County & District Taxes									
Secured Roll Taxes		8041	19,932,563.18	0.00	19,932,563.18	18,005,982.00	0.00	18,005,982.00	-9.7%
Unsecured Roll Taxes		8042	809,621.01	0.00	809,621.01	727,149.00	0.00	727,149.00	-10.2%
Prior Years' Taxes		8043	74,428.92	0.00	74,428.92	0.00	0.00	0.00	-100.0%
Supplemental Taxes		8044	73,191.43	0.00	73,191.43	71,646.00	0.00	71,646.00	-2.1%
Education Revenue Augmentation Fund (ERAF)		8045	(3,555,351.31)	0.00	(3,555,351.31)	0.00	0.00	0.00	-100.0%
Community Redevelopment Funds (SB 617/699/1992)		8047	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Penalties and Interest from Delinquent Revenue Limit Taxes		8048	1,308.23	0.00	1,308.23	0.00	0.00	0.00	-100.0%
Miscellaneous Funds (EC 41604)									
Royalties and Bonuses		8081	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Other In-Lieu Taxes		8082	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Less: Non-Revenue Limit (50%) Adjustment		8089	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Subtotal, Revenue Limit Sources			29,200,435.64	0.00	29,200,435.64	28,720,905.00	0.00	28,720,905.00	-1.6%
Revenue Limit Transfers									
Unrestricted Revenue Limit Transfers - Current Year	0000	8091	0.00		0.00	(338,196.00)		(338,196.00)	New
Continuation Education ADA Transfer	2200	8091		0.00	0.00		194,259.00	194,259.00	New
City Day Schools Transfer	2430	8091		0.00	0.00		0.00	0.00	0.0%
Education ADA Transfer	6500	8091		0.00	0.00		143,937.00	143,937.00	New
All Other Revenue Limit Transfers - Current Year	All Other	8091	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
PERS Reduction Transfer		8092	112,795.89	0.00	112,795.89	116,800.00	0.00	116,800.00	3.5%
Transfers to Charter Schools in Lieu of Property Taxes		8096	(344.34)	0.00	(344.34)	0.00	0.00	0.00	-100.0%
Property Taxes Transfers		8097	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Revenue Limit Transfers - Prior Years		8099	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, REVENUE LIMIT SOURCES			29,312,887.19	0.00	29,312,887.19	28,499,509.00	338,196.00	28,837,705.00	-1.6%
FEDERAL REVENUE									
Maintenance and Operations		8110	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Special Education Entitlement		8181	0.00	106,052.00	106,052.00	0.00	0.00	0.00	-100.0%
Special Education Discretionary Grants		8182	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Child Nutrition Programs		8220	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Forest Reserve Funds		8260	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Flood Control Funds		8270	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Wildlife Reserve Funds		8280	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
FEMA		8281	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Interagency Contracts Between LEAs		8285	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Pass-Through Revenues from Federal Sources		8287	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
NCLB/IASA	3000-3299, 4000-4139, 4201-4215, 4610, 5510	8290		289,087.46	289,087.46		336,130.00	336,130.00	16.3%
Vocational and Applied Technology Education	3500-3699	8290		0.00	0.00		0.00	0.00	0.0%
Safe and Drug Free Schools	3700-3799	8290		0.00	0.00		1,538.00	1,538.00	New
JTP*	5600-5625	8290		0.00	0.00		0.00	0.00	0.0%
Charter School Revenue	All Other	8290	37,588.81	0.00	37,588.81	0.00	0.00	0.00	-100.0%
TOTAL FEDERAL REVENUE			37,588.81	395,139.46	432,728.27	0.00	337,668.00	337,668.00	-22.0%

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals			2008-09 Budget			% Diff Column C & F
			Unrestricted (A)	Restricted (B)	Total Fund col. A + B (C)	Unrestricted (D)	Restricted (E)	Total Fund col. D + E (F)	
OTHER STATE REVENUE									
State Apportionments Instructional Programs Current Year	0000	8311	79,263.00		79,263.00	0.00		0.00	-100.0%
Prior Years	0000	8319	0.00		0.00	0.00		0.00	0.0%
Community Day School Additional Funding Current Year	2430	8311		0.00	0.00		0.00	0.00	0.0%
Prior Years	2430	8319		0.00	0.00		0.00	0.00	0.0%
ROC/P Entitlement Current Year	6350-6360	8311		766,671.00	766,671.00		810,000.00	810,000.00	5.7%
Prior Years	6350-6360	8319		86,504.00	86,504.00		0.00	0.00	-100.0%
Special Education Master Plan Current Year	6500	8311		450,541.00	450,541.00		286,000.00	286,000.00	-36.5%
Prior Years	6500	8319		2,715.00	2,715.00		0.00	0.00	-100.0%
Gifted and Talented Pupils	7140	8311		0.00	0.00		0.00	0.00	0.0%
Home-to-School Transportation	7230	8311		78,891.00	78,891.00		79,056.00	79,056.00	0.2%
School Improvement Program	7260-7265	8311		0.00	0.00		0.00	0.00	0.0%
Economic Impact Aid	7090-7091	8311		83,700.00	83,700.00		40,000.00	40,000.00	-52.2%
Spec. Ed. Transportation	7240	8311		0.00	0.00		0.00	0.00	0.0%
All Other State Apportionments - Current Year	All Other	8311	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
All Other State Apportionments - Prior Years	All Other	8319	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Year Round School Incentive		8425	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Class Size Reduction, K-3		8434	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Class Size Reduction, Grade Nine		8435	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Charter Schools Categorical Block Grant		8480	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Child Nutrition Programs		8520	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Mandated Costs Reimbursements		8550	0.00	0.00	0.00	200,000.00	0.00	200,000.00	New
Lottery - Unrestricted and Instructional Materials		8560	70,394.13	22,248.57	92,642.70	91,750.00	25,000.00	116,750.00	26.0%
Tax Relief Subventions Restricted Levies - Other									
Homeowners' Exemptions		8575	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Other Subventions/n-Lieu Taxes		8576	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Pass-Through Revenues from State Sources		8587	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Arts and Music Block Grant	6760	8590		17,728.00	17,728.00		0.00	0.00	-100.0%
Miller Unruh Reading Program	7200	8590		0.00	0.00		0.00	0.00	0.0%
Supplemental School Counseling Program	7080	8590		61,775.00	61,775.00		50,000.00	50,000.00	-19.1%
Instructional Materials	7155, 7156, 7157, 7158, 7160, 7170	8590		70,193.00	70,193.00		60,000.00	60,000.00	-14.5%
Staff Development	7292, 7294, 7295, 7296	8590		0.00	0.00		0.00	0.00	0.0%
Tenth Grade Counseling	7375	8590		0.00	0.00		0.00	0.00	0.0%
Educational Technology Assistance Grants	7100-7125	8590		0.00	0.00		0.00	0.00	0.0%
School Based Coordination Program	7250	8590		0.00	0.00		0.00	0.00	0.0%
Drug/Alcohol/Tobacco Funds	6605-6680	8590		0.00	0.00		0.00	0.00	0.0%
Healthy Start	6240-6245	8590		0.00	0.00		0.00	0.00	0.0%
Class Size Reduction Facilities	6200	8590		0.00	0.00		0.00	0.00	0.0%
Pupil Retention Block Grant	7390	8590		9,794.00	9,794.00		8,800.00	8,800.00	-10.1%
School Community Violence Prevention Grant	7391	8590		0.00	0.00		0.00	0.00	0.0%
Teacher Credentialing Block Grant	7392	8590		0.00	0.00		0.00	0.00	0.0%
Professional Development Block Grant	7393	8590		70,093.00	70,093.00		60,000.00	60,000.00	-14.4%
Targeted Instructional Improvement Block Grant	7394	8590		0.00	0.00		0.00	0.00	0.0%
School and Library Improvement Block Grant	7395	8590		770.00	770.00		0.00	0.00	-100.0%
Quality Education Investment Act	7400	8590		0.00	0.00		0.00	0.00	0.0%
State Revenue	All Other	8590	8,523.95	251,567.27	260,091.22	60,000.00	137,000.00	197,000.00	-24.3%
OTHER STATE REVENUE			158,161.08	1,973,190.84	2,131,371.92	351,750.00	1,555,856.00	1,907,606.00	-10.5%

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals			2008-09 Budget			% Diff Column C & F
			Unrestricted (A)	Restricted (B)	Total Fund col. A + B (C)	Unrestricted (D)	Restricted (E)	Total Fund col. D + E (F)	
OTHER LOCAL REVENUE									
Local Revenue and District Taxes									
Owner Restricted Levies Secured Roll		8615	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Unsecured Roll		8616	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Prior Years' Taxes		8617	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Supplemental Taxes		8618	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Non-Ad Valorem Taxes									
Parcel Taxes		8621	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Other		8622	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Community Redevelopment Funds Not Subject to RL Deduction		8625	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Penalties and Interest from Delinquent Non-Revenue Limit Taxes		8629	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Sales									
Sale of Equipment/Supplies		8631	0.00	0.00	0.00	2,600.00	0.00	2,600.00	New
Sale of Publications		8632	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Food Service Sales		8634	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Sales		8639	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Leases and Rentals		8650	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Interest		8660	344,578.74	0.00	344,578.74	625,000.00	0.00	625,000.00	81.4%
Net Increase (Decrease) in the Fair Value of Investments		8662	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Fees and Contracts									
Non-Resident Students		8672	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Transportation Fees From Individuals		8675	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Transportation Services	7230, 7240	8677		0.00	0.00		0.00	0.00	0.0%
Interagency Services	All Other	8677	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Union/Developer Fees		8681	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Other Fees and Contracts		8689	9,497.20	0.00	9,497.20	74,200.00	0.00	74,200.00	681.3%
Owner Local Revenue									
Plus: Misc Funds Non-Revenue Limit (50%) Adjustment		8691	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Pass-Through Revenues From Local Sources		8697	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Local Revenue		8699	25,890.36	1,088.67	26,979.03	102,595.00	0.00	102,595.00	280.3%
Tuition		8710	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Transfers In		8781-8783	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Transfers of Apportionments									
Special Education SELPA Transfers									
From Districts or Charter Schools	6500	8791		0.00	0.00		0.00	0.00	0.0%
From County Offices	6500	8792		0.00	0.00		0.00	0.00	0.0%
From JPAs	6500	8793		0.00	0.00		0.00	0.00	0.0%
ROC/P Transfers									
From Districts or Charter Schools	6350, 6360	8791		0.00	0.00		0.00	0.00	0.0%
From County Offices	6350, 6360	8792		0.00	0.00		0.00	0.00	0.0%
From JPAs	6350, 6360	8793		0.00	0.00		0.00	0.00	0.0%
Other Transfers of Apportionments									
From Districts or Charter Schools	All Other	8791	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
From County Offices	All Other	8792	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
From JPAs	All Other	8793	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Transfers In from All Others		8799	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, OTHER LOCAL REVENUE			379,966.30	1,088.67	381,054.97	804,395.00	0.00	804,395.00	111.1%
TOTAL REVENUES			29,888,623.38	2,369,418.97	32,258,042.35	29,655,654.00	2,231,720.00	31,887,374.00	-1.1%

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals			2008-09 Budget			% Diff Column C & F
			Unrestricted (A)	Restricted (B)	Total Fund col. A + B (C)	Unrestricted (D)	Restricted (E)	Total Fund col. D + E (F)	
CERTIFICATED SALARIES									
Lead Teachers' Salaries		1100	5,454,285.38	886,567.51	6,340,852.89	5,625,190.00	966,695.00	6,591,885.00	4.0%
Lead Pupil Support Salaries		1200	628,311.15	118,448.18	746,759.33	685,837.00	126,883.00	812,720.00	8.8%
Certificated Supervisors' and Administrators' Salaries		1300	493,272.05	117,819.54	611,091.59	522,626.00	123,059.00	645,685.00	5.7%
Other Certificated Salaries		1900	204,295.63	0.00	204,295.63	215,503.00	0.00	215,503.00	5.5%
TOTAL CERTIFICATED SALARIES			6,780,164.21	1,122,835.23	7,902,999.44	7,049,156.00	1,216,637.00	8,265,793.00	4.6%
CLASSIFIED SALARIES									
Classified Instructional Salaries		2100	209,945.50	399,322.74	609,268.24	216,385.00	425,014.00	641,399.00	5.3%
Classified Support Salaries		2200	1,435,203.84	434,191.26	1,869,395.10	1,533,812.00	456,523.00	1,990,335.00	6.5%
Classified Supervisors' and Administrators' Salaries		2300	168,983.42	57,204.47	226,187.89	180,198.00	62,187.00	242,385.00	7.2%
Clerical, Technical and Office Salaries		2400	971,808.09	68,090.51	1,039,898.60	1,070,195.00	71,310.00	1,141,505.00	9.8%
Other Classified Salaries		2900	125,099.51	17,136.23	142,235.74	130,286.00	19,000.00	149,286.00	5.0%
TOTAL CLASSIFIED SALARIES			2,911,040.36	975,945.21	3,886,985.57	3,130,876.00	1,034,034.00	4,164,910.00	7.2%
EMPLOYEE BENEFITS									
STRS		3101-3102	545,853.00	92,634.78	638,487.78	667,899.00	116,232.00	784,131.00	22.8%
PERS		3201-3202	225,992.99	87,597.52	313,590.51	261,348.00	91,739.00	353,086.00	12.6%
OASDI/Medicare/Alternative		3301-3302	300,485.42	88,781.31	389,266.73	340,856.00	97,513.00	438,369.00	12.6%
Health and Welfare Benefits		3401-3402	1,766,193.35	551,031.75	2,317,225.10	1,951,908.00	586,253.00	2,538,161.00	9.5%
Unemployment Insurance		3501-3502	4,777.14	1,048.86	5,826.00	12,240.00	2,174.00	14,414.00	147.4%
Workers' Compensation		3601-3602	157,541.45	34,118.70	191,660.15	209,362.00	41,835.00	251,197.00	31.1%
OPEB, Allocated		3701-3702	320,537.22	0.00	320,537.22	423,000.00	0.00	423,000.00	32.0%
OPEB, Active Employees		3751-3752	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
PERS Reduction		3801-3802	79,324.34	33,351.25	112,675.59	81,975.00	34,700.00	116,675.00	3.5%
Other Employee Benefits		3901-3902	137,001.20	0.00	137,001.20	0.00	0.00	0.00	-100.0%
TOTAL EMPLOYEE BENEFITS			3,537,706.11	888,564.17	4,426,270.28	3,948,588.00	970,445.00	4,919,033.00	11.1%
BOOKS AND SUPPLIES									
Textbooks and Core Curricula Materials		4100	75,864.29	19,876.65	95,740.94	350,450.00	91,000.00	441,450.00	362.1%
Books and Other Reference Materials		4200	91,899.16	24,534.61	116,433.77	118,300.00	48,100.00	166,400.00	42.9%
Materials and Supplies		4300	1,258,337.54	381,766.60	1,640,104.14	1,623,454.00	348,487.00	1,971,941.00	20.2%
Noncapitalized Equipment		4400	681,716.19	201,290.58	883,006.77	1,058,770.00	138,175.00	1,196,945.00	35.6%
Food		4700	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL BOOKS AND SUPPLIES			2,107,817.18	627,268.44	2,735,085.62	3,150,974.00	625,762.00	3,776,736.00	38.1%
SERVICES AND OTHER OPERATING EXPENDITURES									
Subagreements for Services		5100	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Travel and Conferences		5200	121,001.49	39,596.59	160,598.08	194,100.00	121,000.00	315,100.00	96.2%
Dues and Memberships		5300	14,592.51	105.00	14,697.51	11,800.00	250.00	12,050.00	-18.0%
Insurance		5400 - 5450	120,227.51	5,775.24	126,002.75	101,000.00	5,000.00	106,000.00	-15.9%
Operations and Housekeeping Services		5500	588,540.32	26,253.37	614,793.69	443,500.00	18,000.00	461,500.00	-24.9%
Rentals, Leases, Repairs, and Noncapitalized Improvements		5600	330,154.62	397,873.56	728,028.38	557,631.00	294,904.00	852,535.00	17.1%
Transfers of Direct Costs		5710	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Transfers of Direct Costs - Interfund		5750	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Professional/Consulting Services and Operating Expenditures		5800	587,606.32	287,417.27	875,023.59	576,765.00	268,138.00	844,903.00	-3.4%
Communications		5900	61,247.35	1,241.85	62,489.20	129,500.00	8,449.00	137,949.00	120.8%
TOTAL SERVICES AND OTHER OPERATING EXPENDITURES			1,823,370.32	758,262.88	2,581,633.20	2,014,296.00	715,741.00	2,730,037.00	5.7%

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals			2008-09 Budget			% Diff Column C & F
			Unrestricted (A)	Restricted (B)	Total Fund col. A + B (C)	Unrestricted (D)	Restricted (E)	Total Fund col. D + E (F)	
CAPITAL OUTLAY									
		8100	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Improvements		8170	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Buildings and Improvements of Buildings		8200	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Books and Media for New School Libraries or Major Expansion of School Libraries		6300	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Equipment		6400	141,292.06	1,240.20	142,532.26	392,500.00	5,000.00	397,500.00	178.9%
Equipment Replacement		6500	407,925.20	37,590.00	445,515.20	545,300.00	75,000.00	620,300.00	39.2%
TOTAL, CAPITAL OUTLAY			549,217.26	38,830.20	588,047.46	937,800.00	80,000.00	1,017,800.00	73.1%
OTHER OUTGO (excluding Transfers of Indirect/Direct Support Costs)									
Tuition									
Tuition for Instruction Under Interdistrict Attendance Agreements		7110	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
State Special Schools		7130	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Tuition, Excess Costs, and/or Deficit Payments Payments to Districts or Charter Schools		7141	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Payments to County Offices		7142	0.00	200,684.91	200,684.91	124,183.00	0.00	124,183.00	-38.1%
Payments to JPAs		7143	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Transfers of Pass-Through Revenues To Districts or Charter Schools		7211	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
To County Offices		7212	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
To JPAs		7213	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Special Education SELPA Transfers of Apportionments To Districts or Charter Schools	6500	7221		0.00	0.00		0.00	0.00	0.0%
To County Offices	6500	7222		0.00	0.00		0.00	0.00	0.0%
To JPAs	6500	7223		0.00	0.00		0.00	0.00	0.0%
ROC/P Transfers of Apportionments To Districts or Charter Schools	6350, 6360	7221		0.00	0.00		0.00	0.00	0.0%
To County Offices	6350, 6360	7222		0.00	0.00		0.00	0.00	0.0%
As	6350, 6360	7223		853,175.00	853,175.00		810,000.00	810,000.00	-5.1%
Transfers of Apportionments	All Other	7221-7223	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Transfers		7261-7283	11,000.00	0.00	11,000.00	11,000.00	0.00	11,000.00	0.0%
All Other Transfers Out to All Others		7299	8,179,712.00	0.00	8,179,712.00	7,200,000.00	0.00	7,200,000.00	-12.0%
Debt Service									
Debt Service - Interest		7438	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Other Debt Service - Principal		7439	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL, OTHER OUTGO (excluding Transfers of Indirect/Direct Support Costs)			8,190,712.00	1,053,859.91	9,244,571.91	7,335,183.00	810,000.00	8,145,183.00	-11.9%
TRANSFERS OF INDIRECT/DIRECT SUPPORT COSTS									
Transfers of Indirect Costs		7310	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Transfers of Indirect Costs - Interfund		7350	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Transfers of Direct Support Costs		7370	0.00	0.00	0.00				
Transfers of Direct Support Costs - Interfund		7380	0.00	0.00	0.00				
TOTAL, TRANSFERS OF INDIRECT/DIRECT SUPPORT COSTS			0.00	0.00	0.00	0.00	0.00	0.00	0.0%
TOTAL EXPENDITURES			25,900,027.44	5,465,566.04	31,365,593.48	27,566,873.00	5,452,619.00	33,019,492.00	5.3%

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals			2008-09 Budget			% Diff Column C & F
			Unrestricted (A)	Restricted (B)	Total Fund col. A + B (C)	Unrestricted (D)	Restricted (E)	Total Fund col. D + E (F)	
INTERFUND TRANSFERS									
INTERFUND TRANSFERS IN									
Special Reserve Fund		8912	0.00	0.00	0.00	2,000,000.00	0.00	2,000,000.00	New
From: Bond Interest and Redemption Fund		8914	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Other Authorized Interfund Transfers In		8919	0.00	0.00	0.00	840,000.00	0.00	840,000.00	New
(a) TOTAL, INTERFUND TRANSFERS IN			0.00	0.00	0.00	2,840,000.00	0.00	2,840,000.00	New
INTERFUND TRANSFERS OUT									
To: Child Development Fund		7611	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
To: Special Reserve Fund		7612	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
To: State School Building Fund/ County School Facilities Fund		7613	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
To: Deferred Maintenance Fund		7615	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
To: Cafeteria Fund		7616	500,000.00	0.00	500,000.00	1,600,000.00	0.00	1,600,000.00	220.0%
Other Authorized Interfund Transfers Out		7619	2,000.00	0.00	2,000.00	2,000.00	0.00	2,000.00	0.0%
(b) TOTAL, INTERFUND TRANSFERS OUT			502,000.00	0.00	502,000.00	1,602,000.00	0.00	1,602,000.00	219.1%
OTHER SOURCES/USES									
SOURCES									
State Apportionments		8931	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Emergency Apportionments									
Proceeds									
Proceeds from Sale/Lease-Purchase of Land/Buildings		8953	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Other Sources									
Transfers from Funds of Lapsed/Reorganized LEAs		8965	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Long-Term Debt Proceeds									
Proceeds from Certificates of Participation		8971	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Proceeds from Capital Leases		8972	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Proceeds from Lease Revenue Bonds		8973	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Financing Sources		8979	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
(c) TOTAL, SOURCES			0.00	0.00	0.00	0.00	0.00	0.00	0.0%
USES									
Transfers of Funds from Lapsed/Reorganized LEAs		7651	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
All Other Financing Uses		7699	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
(d) TOTAL, USES			0.00	0.00	0.00	0.00	0.00	0.00	0.0%
CONTRIBUTIONS									
Contributions from Unrestricted Revenues		8980	(3,411,333.81)	3,411,333.81	0.00	(3,220,899.00)	3,220,899.00	0.00	0.0%
Contributions from Restricted Revenues		8990	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Categorical Education Block Grant Transfers		8995	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Categorical Flexibility Transfers per Budget Act Section 12.40		8998	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
(e) TOTAL, CONTRIBUTIONS			(3,411,333.81)	3,411,333.81	0.00	(3,220,899.00)	3,220,899.00	0.00	0.0%
TOTAL, OTHER FINANCING SOURCES/USES									
(a - b + c - d + e)			(3,913,333.81)	3,411,333.81	(502,000.00)	(1,982,899.00)	3,220,899.00	1,238,000.00	-346.6%

Description	Function Codes	Object Codes	2007-08 Estimated Actuals			2008-09 Budget			% Diff Column C & F
			Unrestricted (A)	Restricted (B)	Total Fund col. A + B (C)	Unrestricted (D)	Restricted (E)	Total Fund col. D + E (F)	
A. REVENUES									
Revenue Limit Sources		8010-8099	29,312,887.19	0.00	29,312,887.19	28,499,509.00	338,196.00	28,837,705.00	-1.6%
2) Federal Revenue		8100-8299	37,588.81	395,139.46	432,728.27	0.00	337,668.00	337,668.00	-22.0%
3) Other State Revenue		8300-8599	158,181.08	1,973,190.84	2,131,371.92	351,750.00	1,555,856.00	1,907,606.00	-10.5%
4) Other Local Revenue		8600-8799	379,966.30	1,088.67	381,054.97	804,395.00	0.00	804,395.00	111.1%
5) TOTAL, REVENUES			29,888,623.38	2,368,418.97	32,258,042.35	29,655,654.00	2,231,720.00	31,887,374.00	-1.2%
B. EXPENDITURES (Objects 1000-7999)									
1) Instruction	1000-1999		8,671,367.43	2,076,215.37	10,747,582.80	9,895,136.00	2,525,095.00	12,420,231.00	15.6%
2) Instruction - Related Services	2000-2999		1,942,661.42	365,680.55	2,308,341.97	2,375,285.00	452,169.00	2,827,454.00	22.5%
3) Pupil Services	3000-3999		2,074,397.98	599,348.96	2,673,746.94	2,373,233.00	710,287.00	3,083,520.00	15.3%
4) Ancillary Services	4000-4999		900,240.89	0.00	900,240.89	1,367,293.00	0.00	1,367,293.00	51.9%
5) Community Services	5000-5999		0.00	0.00	0.00	0.00	0.00	0.00	0.0%
6) Enterprise	6000-6999		0.00	0.00	0.00	0.00	0.00	0.00	0.0%
7) General Administration	7000-7999		1,105,494.68	0.00	1,106,494.68	1,419,350.00	0.00	1,419,350.00	28.3%
8) Plant Services	8000-8999		3,014,153.04	1,370,461.25	4,384,614.29	2,801,393.00	955,068.00	3,756,461.00	-14.3%
9) Other Outgo	9000-9999	Except 7600-7699	8,190,712.00	1,053,859.91	9,244,571.91	7,335,183.00	810,000.00	8,145,183.00	-11.9%
10) TOTAL, EXPENDITURES			25,900,027.44	5,465,566.04	31,365,593.48	27,566,873.00	5,452,619.00	33,019,492.00	5.3%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B10)									
			3,988,595.94	(3,096,147.07)	892,448.87	2,088,781.00	(3,220,899.00)	(1,132,118.00)	-226.9%
D. OTHER FINANCING SOURCES/USES									
1) Interfund Transfers									
a) Transfers In		8900-8929	0.00	0.00	0.00	2,840,000.00	0.00	2,840,000.00	New
b) Transfers Out		7600-7629	502,000.00	0.00	502,000.00	1,602,000.00	0.00	1,602,000.00	219.1%
2) Other Sources/Uses									
a) Sources		8930-8979	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
es		7630-7699	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
ributions		8980-8999	(3,411,333.81)	3,411,333.81	0.00	(3,220,899.00)	3,220,899.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			(3,913,333.81)	3,411,333.81	(502,000.00)	(1,982,899.00)	3,220,899.00	1,238,000.00	-346.6%

Description	Function Codes	Object Codes	2007-08 Estimated Actuals			2008-09 Budget			% Diff Column C & F
			Unrestricted (A)	Restricted (B)	Total Fund col. A + B (C)	Unrestricted (D)	Restricted (E)	Total Fund col. D + E (F)	
E. NET INCREASE (DECREASE) IN FUND INCREASE (C + D4)			75,262.13	315,186.74	390,448.87	105,882.00	0.00	105,882.00	-72.9%
BALANCE, RESERVES									
1) Beginning Fund Balance									
a) As of July 1 - Unaudited		9791	8,770,629.65	113,699.59	8,884,329.24	8,845,891.78	428,886.33	9,274,778.11	4.4%
b) Audit Adjustments		9793	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			8,770,629.65	113,699.59	8,884,329.24	8,845,891.78	428,886.33	9,274,778.11	4.4%
d) Other Restatements		9795	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			8,770,629.65	113,699.59	8,884,329.24	8,845,891.78	428,886.33	9,274,778.11	4.4%
2) Ending Balance, June 30 (E + F1e)			8,845,891.78	428,886.33	9,274,778.11	8,951,773.78	428,886.33	9,380,660.11	1.1%
Components of Ending Fund Balance									
a) Reserve for									
Revolving Cash		9711	100,000.00	0.00	100,000.00	0.00	0.00	0.00	-100.0%
Stores		9712	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Prepaid Expenditures		9713	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
General Reserve		9730	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Legally Restricted Balance		9740	0.00	428,886.33	428,886.33	0.00	428,886.33	428,886.33	0.0%
b) Designated Amounts									
Designated for Economic Uncertainties		9770	8,745,891.78	0.00	8,745,891.78	8,951,773.78	0.00	8,951,773.78	2.4%
Designated for the Unrealized Gains of Investments and Cash in County Treasury		9775	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
Other Designations (by Resource/Object)		9780	0.00	0.00	0.00	0.00	0.00	0.00	0.0%
c) Undesignated Amount		9790	0.00	0.00	0.00				
d) Unappropriated Amount		9790				0.00	0.00	0.00	

Resource	Description	2007-08 Estimated Actuals	2008-09 Budget
6092	Cal-SAFE Child Care and Development Services	9,119.50	9,119.50
6226	School Facilities Needs Assessment Grant Program - Williams Case	9,600.00	9,600.00
6300	Lottery: Instructional Materials	22,248.57	22,248.57
6377	Career Technical Education Equipment and Supplies	21,576.27	21,576.27
6405	School Safety & Violence Prevention, Grades 8-12	18,120.90	18,120.90
6760	Arts and Music Block Grant	17,728.00	17,728.00
6761	Arts, Music, and Physical Education Supplies and Equipment	19,070.00	19,070.00
7080	Supplemental School Counseling Program	61,775.00	61,775.00
7156	Instructional Materials Realignment, IMFRP (AB 1781)	68,636.00	68,636.00
7157	Instructional Materials: English Language Learners	1,557.00	1,557.00
7271	California Peer Assistance & Review Program for Teacher (CPARP)	22,694.00	22,694.00
7325	Staff Development: Administrator Training	4,350.00	4,350.00
7337	Academic Improvement & Achievement: Regional Partnerships	500.00	500.00
7390	Pupil Retention Block Grant	9,794.00	9,794.00
7393	Professional Development Block Grant	131,110.12	131,110.12
7395	School and Library Improvement Block Grant	770.00	770.00
7398	Instructional Materials, Library Materials and Education Technology	9,852.67	9,852.67
7810	Other State	384.30	384.30
Total, Legally Restricted Balance		428,886.33	428,886.33

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
A. REVENUES					
1) Revenue Limit Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	30,677.00	66,500.00	116.8%
4) Other Local Revenue		8600-8799	4,981.76	9,250.00	85.7%
5) TOTAL, REVENUES			35,658.76	75,750.00	112.4%
B. EXPENDITURES					
1) Certificated Salaries		1000-1999	19,716.75	25,368.00	28.7%
2) Classified Salaries		2000-2999	3,236.00	4,040.00	24.8%
3) Employee Benefits		3000-3999	4,432.48	6,630.00	49.6%
4) Books and Supplies		4000-4999	3,593.01	9,000.00	150.5%
5) Services and Other Operating Expenditures		5000-5999	0.00	5,550.00	New
6) Capital Outlay		6000-6999	0.00	0.00	0.0%
7) Other Outgo (excluding Transfers of Indirect/Direct Support Costs)		7100-7299, 7400-7499	0.00	0.00	0.0%
Transfers of Indirect/Direct Support Costs		7300-7399	0.00	0.00	0.0%
9) TOTAL, EXPENDITURES			30,978.24	50,588.00	63.3%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)			4,680.52	25,162.00	437.6%
D. OTHER FINANCING SOURCES/USES					
1) Interfund Transfers					
a) Transfers In		8900-8929	2,000.00	2,000.00	0.0%
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			2,000.00	2,000.00	0.0%

description	Resource Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			6,680.52	27,162.00	306.6%
F. FUND BALANCE, RESERVES					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	13,719.61	20,400.13	48.7%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			13,719.61	20,400.13	48.7%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			13,719.61	20,400.13	48.7%
2) Ending Balance, June 30 (E + F1e)			20,400.13	47,562.13	133.1%
Components of Ending Fund Balance					
a) Reserve for					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Expenditures		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
General Reserve		9730	0.00	0.00	0.0%
Legally Restricted Balance		9740	0.00	0.00	0.0%
b) Designated Amounts					
Designated for Economic Uncertainties		9770	20,400.13	47,562.13	133.1%
Designated for the Unrealized Gains of Investments and Cash in County Treasury		9775	0.00	0.00	0.0%
Other Designations		9780	0.00	0.00	0.0%
c) Undesignated Amount		9790	0.00		
d) Unappropriated Amount		9790		0.00	

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
G. ASSETS					
1) Cash					
a) in County Treasury		9110	(10,273.19)		
1) Fair Value Adjustment to Cash in County Treasury		9111	0.00		
b) in Banks		9120	0.00		
c) in Revolving Fund		9130	0.00		
d) with Fiscal Agent		9135	0.00		
e) collections awaiting deposit		9140	0.00		
2) Investments		9150	0.00		
3) Accounts Receivable		9200	(200.24)		
4) Due from Grantor Government		9290	0.00		
5) Due from Other Funds		9310	(2.00)		
6) Stores		9320	0.00		
7) Prepaid Expenditures		9330	0.00		
8) Other Current Assets		9340	0.00		
9) Fixed Assets		9400			
TOTAL, ASSETS			(10,475.43)		
LIABILITIES					
1) Accounts Payable		9500	531.08		
2) Due to Grantor Governments		9590	8,999.00		
3) Due to Other Funds		9610	0.00		
4) Current Loans		9640			
5) Deferred Revenue		9650	0.00		
6) Long-Term Liabilities		9660			
7) TOTAL, LIABILITIES			9,530.08		
I. FUND EQUITY					
Ending Fund Balance, June 30 (G10 - H7)			(20,005.51)		

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
FEDERAL REVENUE					
Interagency Contracts Between LEAs		8285	0.00	0.00	0.0%
NCLB / IASA	3000-3299, 4000-4139, 4201-4215, 4610, 5510	8290	0.00	0.00	0.0%
Vocational and Applied Technology Education	3500-3699	8290	0.00	0.00	0.0%
Safe and Drug Free Schools	3700-3799	8290	0.00	0.00	0.0%
JTPA / WIA	5600-5625	8290	0.00	0.00	0.0%
Other Federal Revenue	All Other	8290	0.00	0.00	0.0%
TOTAL, FEDERAL REVENUE			0.00	0.00	0.0%
OTHER STATE REVENUE					
Other State Apportionments Adult Education Current Year	6390	8311	31,457.00	65,000.00	106.6%
Prior Years	6390	8319	(780.00)	0.00	-100.0%
All Other State Apportionments - Current Year	All Other	8311	0.00	0.00	0.0%
All Other State Apportionments - Prior Years	All Other	8319	0.00	0.00	0.0%
Other State Revenue		8590	0.00	1,500.00	New
TOTAL, OTHER STATE REVENUE			30,677.00	66,500.00	116.8%

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
OTHER LOCAL REVENUE					
Other Local Revenue					
Sales					
Sale of Equipment/Supplies		8631	0.00	0.00	0.0%
Leases and Rentals		8650	0.00	0.00	0.0%
Interest		8660	464.03	750.00	61.6%
Net Increase (Decrease) in the Fair Value of Investments		8662	0.00	0.00	0.0%
Fees and Contracts					
Adult Education Fees		8671	4,517.73	8,500.00	88.1%
Interagency Services		8677	0.00	0.00	0.0%
Other Local Revenue					
All Other Local Revenue		8699	0.00	0.00	0.0%
Tuition		8710	0.00	0.00	0.0%
TOTAL, OTHER LOCAL REVENUE			4,981.76	9,250.00	85.7%
TOTAL, REVENUES			35,658.76	75,750.00	112.4%

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
CERTIFICATED SALARIES					
Certificated Teachers' Salaries		1100	19,716.75	25,368.00	28.7%
Certificated Pupil Support Salaries		1200	0.00	0.00	0.0%
Certificated Supervisors' and Administrators' Salaries		1300	0.00	0.00	0.0%
Other Certificated Salaries		1900	0.00	0.00	0.0%
TOTAL, CERTIFICATED SALARIES			19,716.75	25,368.00	28.7%
CLASSIFIED SALARIES					
Classified Instructional Salaries		2100	0.00	0.00	0.0%
Classified Support Salaries		2200	0.00	0.00	0.0%
Classified Supervisors' and Administrators' Salaries		2300	0.00	0.00	0.0%
Clerical, Technical and Office Salaries		2400	3,236.00	4,040.00	24.8%
Other Classified Salaries		2900	0.00	0.00	0.0%
TOTAL, CLASSIFIED SALARIES			3,236.00	4,040.00	24.8%
EMPLOYEE BENEFITS					
PERS		3101-3102	1,626.82	3,156.00	94.0%
PERS		3201-3202	300.80	444.00	47.6%
OASDI/Medicare/Alternative		3301-3302	533.03	663.00	24.4%
Health and Welfare Benefits		3401-3402	1,467.88	1,514.00	3.1%
Unemployment Insurance		3501-3502	10.47	97.00	826.5%
Workers' Compensation		3601-3602	373.18	631.00	69.1%
OPEB, Allocated		3701-3702	0.00	0.00	0.0%
OPEB, Active Employees		3751-3752	0.00	0.00	0.0%
PERS Reduction		3801-3802	120.30	125.00	3.9%
Other Employee Benefits		3901-3902	0.00	0.00	0.0%
TOTAL, EMPLOYEE BENEFITS			4,432.48	6,630.00	49.6%
BOOKS AND SUPPLIES					
Approved Textbooks and Core Curricula Materials		4100	0.00	2,500.00	New
Books and Other Reference Materials		4200	0.00	0.00	0.0%
Materials and Supplies		4300	3,593.01	3,500.00	-2.6%
Non-capitalized Equipment		4400	0.00	3,000.00	New
TOTAL, BOOKS AND SUPPLIES			3,593.01	9,000.00	150.5%

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
SERVICES AND OTHER OPERATING EXPENDITURES					
Subagreements for Services		5100	0.00	0.00	0.0%
Travel and Conferences		5200	0.00	1,000.00	New
Dues and Memberships		5300	0.00	0.00	0.0%
Insurance		5400-5450	0.00	0.00	0.0%
Operations and Housekeeping Services		5500	0.00	2,050.00	New
Rentals, Leases, Repairs, and Noncapitalized Improvements		5600	0.00	500.00	New
Transfers of Direct Costs		5710	0.00	0.00	0.0%
Transfers of Direct Costs - Interfund		5750	0.00	0.00	0.0%
Professional/Consulting Services and Operating Expenditures		5800	0.00	2,000.00	New
Communications		5900	0.00	0.00	0.0%
TOTAL, SERVICES AND OTHER OPERATING EXPENDITURES			0.00	5,550.00	New
CAPITAL OUTLAY					
Land		6100	0.00	0.00	0.0%
Land Improvements		6170	0.00	0.00	0.0%
Buildings and Improvements of Buildings		6200	0.00	0.00	0.0%
Equipment		6400	0.00	0.00	0.0%
Equipment Replacement		6500	0.00	0.00	0.0%
TOTAL, CAPITAL OUTLAY			0.00	0.00	0.0%
OTHER OUTGO (excluding Transfers of Indirect/Direct Support Costs)					
Tuition					
Tuition, Excess Costs, and/or Deficit Payments					
Payments to Districts or Charter Schools		7141	0.00	0.00	0.0%
Payments to County Offices		7142	0.00	0.00	0.0%
Payments to JPAs		7143	0.00	0.00	0.0%
Debt Service					
Debt Service - Interest		7438	0.00	0.00	0.0%
Other Debt Service - Principal		7439	0.00	0.00	0.0%
TOTAL, OTHER OUTGO (excluding Transfers of indirect/Direct Support Costs)			0.00	0.00	0.0%

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
TRANSFERS OF INDIRECT/DIRECT SUPPORT COSTS					
Transfers of Indirect Costs - Interfund		7350	0.00	0.00	0.0%
Transfers of Direct Support Costs		7370	0.00		
Transfers of Direct Support Costs - Interfund		7380	0.00		
TOTAL, TRANSFERS OF INDIRECT/DIRECT SUPPORT COSTS			0.00	0.00	0.0%
TOTAL, EXPENDITURES			30,978.24	50,588.00	63.3%

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
INTERFUND TRANSFERS					
INTERFUND TRANSFERS IN					
Other Authorized Interfund Transfers In		8919	2,000.00	2,000.00	0.0%
(a) TOTAL, INTERFUND TRANSFERS IN			2,000.00	2,000.00	0.0%
INTERFUND TRANSFERS OUT					
To: State School Building Fund/ County School Facilities Fund		7613	0.00	0.00	0.0%
Other Authorized Interfund Transfers Out		7619	0.00	0.00	0.0%
(b) TOTAL, INTERFUND TRANSFERS OUT			0.00	0.00	0.0%
OTHER SOURCES/USES					
SOURCES					
Other Sources					
Transfers from Funds of Lapsed/Reorganized LEAs		8965	0.00	0.00	0.0%
Long-Term Debt Proceeds Proceeds from Certificates of Participation		8971	0.00	0.00	0.0%
Proceeds from Capital Leases		8972	0.00	0.00	0.0%
All Other Financing Sources		8979	0.00	0.00	0.0%
(c) TOTAL, SOURCES			0.00	0.00	0.0%
USES					
Transfers of Funds from Lapsed/Reorganized LEAs		7651	0.00	0.00	0.0%
All Other Financing Uses		7699	0.00	0.00	0.0%
(d) TOTAL, USES			0.00	0.00	0.0%
CONTRIBUTIONS					
Contributions from Unrestricted Revenues		8980	0.00	0.00	0.0%
Contributions from Restricted Revenues		8990	0.00	0.00	0.0%
Categorical Education Block Grant Transfers		8995	0.00	0.00	0.0%
(e) TOTAL, CONTRIBUTIONS			0.00	0.00	0.0%
TOTAL, OTHER FINANCING SOURCES/USES (a - b + c - d + e)			2,000.00	2,000.00	0.0%

Description	Function Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
A. REVENUES					
1) Revenue Limit Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	30,677.00	66,500.00	116.8%
4) Other Local Revenue		8600-8799	4,981.76	9,250.00	85.7%
5) TOTAL, REVENUES			35,658.76	75,750.00	112.4%
B. EXPENDITURES (Objects 1000-7999)					
1) Instruction	1000-1999		25,551.86	41,945.00	64.2%
2) Instruction - Related Services	2000-2999		5,426.38	6,593.00	21.5%
3) Pupil Services	3000-3999		0.00	0.00	0.0%
4) Ancillary Services	4000-4999		0.00	0.00	0.0%
5) Community Services	5000-5999		0.00	0.00	0.0%
6) Enterprise	6000-6999		0.00	0.00	0.0%
General Administration	7000-7999		0.00	0.00	0.0%
8) Plant Services	8000-8999		0.00	2,050.00	New
9) Other Outgo	9000-9999	Except 7600-7699	0.00	0.00	0.0%
10) TOTAL, EXPENDITURES			30,978.24	50,588.00	63.3%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)					
			4,680.52	25,162.00	437.6%
D. OTHER FINANCING SOURCES/USES					
1) Interfund Transfers					
a) Transfers In		8900-8929	2,000.00	2,000.00	0.0%
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			2,000.00	2,000.00	0.0%

Description	Function Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			6,680.52	27,162.00	306.6%
F. FUND BALANCE, RESERVES					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	13,719.61	20,400.13	48.7%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			13,719.61	20,400.13	48.7%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			13,719.61	20,400.13	48.7%
2) Ending Balance, June 30 (E + F1e)			20,400.13	47,562.13	133.1%
Components of Ending Fund Balance					
a) Reserve for					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Expenditures		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
General Reserve		9730	0.00	0.00	0.0%
Legally Restricted Balance		9740	0.00	0.00	0.0%
b) Designated Amounts					
Designated for Economic Uncertainties		9770	20,400.13	47,562.13	133.1%
Designated for the Unrealized Gains of Investments and Cash in County Treasury		9775	0.00	0.00	0.0%
Other Designations (by Resource/Object)		9780	0.00	0.00	0.0%
c) Undesignated Amount			0.00		
d) Unappropriated Amount				0.00	

<u>Resource</u>	<u>Description</u>	<u>2007-08 Estimated Actuals</u>	<u>2008-09 Budget</u>
	Total, Legally Restricted Balance	0.00	0.00

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
A. REVENUES					
1) Revenue Limit Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	0.00	0.00	0.0%
4) Other Local Revenue		8600-8799	176,323.76	129,000.00	-26.8%
5) TOTAL, REVENUES			176,323.76	129,000.00	-26.8%
B. EXPENDITURES					
1) Certificated Salaries		1000-1999	0.00	0.00	0.0%
2) Classified Salaries		2000-2999	385,871.82	409,340.00	6.1%
3) Employee Benefits		3000-3999	240,406.90	251,573.00	4.6%
4) Books and Supplies		4000-4999	626,417.20	846,300.00	35.1%
5) Services and Other Operating Expenditures		5000-5999	73,045.72	135,700.00	85.8%
6) Capital Outlay		6000-6999	0.00	20,000.00	New
7) Other Outgo (excluding Transfers of Indirect/Direct Support Costs)		7100-7299, 7400-7499	0.00	0.00	0.0%
8) Transfers of Indirect/Direct Support Costs		7300-7399	0.00	0.00	0.0%
9) TOTAL, EXPENDITURES			1,325,741.64	1,662,913.00	25.4%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)			(1,149,417.88)	(1,533,913.00)	33.5%
D. OTHER FINANCING SOURCES/USES					
1) Interfund Transfers					
a) Transfers In		8900-8929	500,000.00	1,600,000.00	220.0%
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			500,000.00	1,600,000.00	220.0%

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			(649,417.88)	66,087.00	-110.2%
F. FUND BALANCE, RESERVES					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	749,441.60	100,023.72	-86.7%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			749,441.60	100,023.72	-86.7%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			749,441.60	100,023.72	-86.7%
2) Ending Balance, June 30 (E + F1e)			100,023.72	166,110.72	66.1%
Components of Ending Fund Balance					
a) Reserve for					
Revolving Cash		9711	455.50	0.00	-100.0%
Stores		9712	13,525.89	0.00	-100.0%
Prepaid Expenditures		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
General Reserve		9730	0.00	0.00	0.0%
Legally Restricted Balance		9740	0.00	0.00	0.0%
b) Designated Amounts					
Designated for Economic Uncertainties		9770	86,042.33	166,110.72	93.1%
Designated for the Unrealized Gains of Investments and Cash in County Treasury		9775	0.00	0.00	0.0%
Other Designations		9780	0.00	0.00	0.0%
c) Undesignated Amount			0.00		
d) Unappropriated Amount				0.00	

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
G. ASSETS					
1) Cash					
a) in County Treasury		9110	(263,241.41)		
1) Fair Value Adjustment to Cash in County Treasury		9111	0.00		
b) in Banks		9120	0.00		
c) in Revolving Fund		9130	455.50		
d) with Fiscal Agent		9135	0.00		
e) collections awaiting deposit		9140	0.00		
2) Investments		9150	0.00		
3) Accounts Receivable		9200	0.00		
4) Due from Grantor Government		9290	0.00		
5) Due from Other Funds		9310	0.00		
6) Stores		9320	13,525.89		
7) Prepaid Expenditures		9330	0.00		
8) Other Current Assets		9340	0.00		
9) Fixed Assets		9400			
TOTAL ASSETS			(249,260.02)		
H. LIABILITIES					
1) Accounts Payable		9500	48,633.04		
2) Due to Grantor Governments		9590	0.00		
3) Due to Other Funds		9610	0.00		
4) Current Loans		9640			
5) Deferred Revenue		9650	0.00		
6) Long-Term Liabilities		9660			
7) TOTAL LIABILITIES			48,633.04		
I. FUND EQUITY					
Ending Fund Balance, June 30 (G10 - H7)					
			(297,893.06)		

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
REVENUE LIMIT SOURCES					
Revenue Limit Transfers					
Unrestricted Revenue Limit Transfers - Current Year	0000	8091	0.00	0.00	0.0%
All Other Revenue Limit Transfers - Current Year	All Other	8091	0.00	0.00	0.0%
Revenue Limit Transfers - Prior Years		8099	0.00	0.00	0.0%
TOTAL, REVENUE LIMIT SOURCES			0.00	0.00	0.0%
FEDERAL REVENUE					
Child Nutrition Programs					
		8220	0.00	0.00	0.0%
Other Federal Revenue					
		8290	0.00	0.00	0.0%
TOTAL, FEDERAL REVENUE			0.00	0.00	0.0%
OTHER STATE REVENUE					
Child Nutrition Programs					
		8520	0.00	0.00	0.0%
All Other State Revenue					
		8590	0.00	0.00	0.0%
TOTAL, OTHER STATE REVENUE			0.00	0.00	0.0%
OTHER LOCAL REVENUE					
Other Local Revenue					
Sales					
Sale of Equipment/Supplies					
		8631	0.00	0.00	0.0%
Food Service Sales					
		8634	159,679.01	121,000.00	-24.2%
Leases and Rentals					
		8650	0.00	0.00	0.0%
Interest					
		8660	16,644.75	8,000.00	-51.9%
Net Increase (Decrease) in the Fair Value of Investments					
		8662	0.00	0.00	0.0%
Fees and Contracts					
Interagency Services					
		8677	0.00	0.00	0.0%
Other Local Revenue					
All Other Local Revenue					
		8699	0.00	0.00	0.0%
TOTAL, OTHER LOCAL REVENUE			176,323.76	129,000.00	-26.8%
TOTAL, REVENUES			176,323.76	129,000.00	-26.8%

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
CERTIFICATED SALARIES					
Certificated Supervisors' and Administrators' Salaries		1300	0.00	0.00	0.0%
Other Certificated Salaries		1900	0.00	0.00	0.0%
TOTAL, CERTIFICATED SALARIES			0.00	0.00	0.0%
CLASSIFIED SALARIES					
Classified Support Salaries		2200	337,925.82	354,046.00	4.8%
Classified Supervisors' and Administrators' Salaries		2300	47,946.00	55,294.00	15.3%
Clerical, Technical and Office Salaries		2400	0.00	0.00	0.0%
Other Classified Salaries		2900	0.00	0.00	0.0%
TOTAL, CLASSIFIED SALARIES			385,871.82	409,340.00	6.1%
EMPLOYEE BENEFITS					
STRS		3101-3102	0.00	0.00	0.0%
PERS		3201-3202	34,889.87	39,074.00	12.0%
SDI/Medicare/Alternative		3301-3302	28,966.12	30,487.00	5.3%
Health and Welfare Benefits		3401-3402	170,088.31	174,710.00	2.7%
Unemployment Insurance		3501-3502	189.00	232.00	22.8%
Workers' Compensation		3601-3602	6,273.60	7,070.00	12.7%
OPEB, Allocated		3701-3702	0.00	0.00	0.0%
OPEB, Active Employees		3751-3752	0.00	0.00	0.0%
PERS Reduction		3801-3802	0.00	0.00	0.0%
Other Employee Benefits		3901-3902	0.00	0.00	0.0%
TOTAL, EMPLOYEE BENEFITS			240,406.90	251,573.00	4.6%
BOOKS AND SUPPLIES					
Books and Other Reference Materials		4200	0.00	0.00	0.0%
Materials and Supplies		4300	18,669.92	30,000.00	60.7%
Noncapitalized Equipment		4400	2,531.15	150,000.00	5826.2%
Food		4700	605,216.13	666,300.00	10.1%
TOTAL, BOOKS AND SUPPLIES			626,417.20	846,300.00	35.1%

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
SERVICES AND OTHER OPERATING EXPENDITURES					
Subagreements for Services		5100	0.00	0.00	0.0%
Travel and Conferences		5200	0.00	1,500.00	New
Dues and Memberships		5300	45.50	0.00	-100.0%
Insurance		5400-5450	0.00	0.00	0.0%
Operations and Housekeeping Services		5500	71,078.51	110,200.00	55.0%
Rentals, Leases, Repairs, and Noncapitalized Improvements		5600	1,756.71	17,000.00	867.7%
Transfers of Direct Costs		5710	0.00	0.00	0.0%
Transfers of Direct Costs - Interfund		5750	0.00	0.00	0.0%
Professional/Consulting Services and Operating Expenditures		5800	165.00	7,000.00	4142.4%
Communications		5900	0.00	0.00	0.0%
TOTAL, SERVICES AND OTHER OPERATING EXPENDITURES			73,045.72	135,700.00	85.8%
CAPITAL OUTLAY					
Buildings and Improvements of Buildings		6200	0.00	0.00	0.0%
Equipment		6400	0.00	10,000.00	New
Equipment Replacement		6500	0.00	10,000.00	New
TOTAL, CAPITAL OUTLAY			0.00	20,000.00	New
OTHER OUTGO (excluding Transfers of Indirect/Direct Support Costs)					
Debt Service					
Debt Service - Interest		7438	0.00	0.00	0.0%
Other Debt Service - Principal		7439	0.00	0.00	0.0%
TOTAL, OTHER OUTGO (excluding Transfers of indirect/Direct Support Costs)			0.00	0.00	0.0%
TRANSFERS OF INDIRECT/DIRECT SUPPORT COSTS					
Transfers of Indirect Costs - Interfund		7350	0.00	0.00	0.0%
Transfers of Direct Support Costs		7370	0.00		
Transfers of Direct Support Costs - Interfund		7380	0.00		
TOTAL, TRANSFERS OF INDIRECT/DIRECT SUPPORT COSTS			0.00	0.00	0.0%
TOTAL, EXPENDITURES			1,325,741.64	1,662,913.00	25.4%

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
INTERFUND TRANSFERS					
INTERFUND TRANSFERS IN					
From: General Fund		8916	500,000.00	1,600,000.00	220.0%
Other Authorized Interfund Transfers In		8919	0.00	0.00	0.0%
(a) TOTAL, INTERFUND TRANSFERS IN			500,000.00	1,600,000.00	220.0%
INTERFUND TRANSFERS OUT					
Other Authorized Interfund Transfers Out		7619	0.00	0.00	0.0%
(b) TOTAL, INTERFUND TRANSFERS OUT			0.00	0.00	0.0%
OTHER SOURCES/USES					
SOURCES					
Other Sources					
Transfers from Funds of Lapsed/Reorganized LEAs		8965	0.00	0.00	0.0%
Long-Term Debt Proceeds					
Proceeds from Capital Leases		8972	0.00	0.00	0.0%
All Other Financing Sources		8979	0.00	0.00	0.0%
(c) TOTAL, SOURCES			0.00	0.00	0.0%
USES					
Transfers of Funds from Lapsed/Reorganized LEAs		7651	0.00	0.00	0.0%
All Other Financing Uses		7699	0.00	0.00	0.0%
(d) TOTAL, USES			0.00	0.00	0.0%
CONTRIBUTIONS					
Contributions from Unrestricted Revenues		8980	0.00	0.00	0.0%
Contributions from Restricted Revenues		8990	0.00	0.00	0.0%
Categorical Education Block Grant Transfers		8995	0.00	0.00	0.0%
Categorical Flexibility Transfers per Budget Act Section 12.40		8998	0.00	0.00	0.0%
(e) TOTAL, CONTRIBUTIONS			0.00	0.00	0.0%
TOTAL, OTHER FINANCING SOURCES/USES (a - b + c - d + e)			500,000.00	1,600,000.00	220.0%

Description	Function Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
A. REVENUES					
1) Revenue Limit Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	0.00	0.00	0.0%
4) Other Local Revenue		8600-8799	176,323.76	129,000.00	-26.8%
5) TOTAL, REVENUES			176,323.76	129,000.00	-26.8%
B. EXPENDITURES (Objects 1000-7999)					
1) Instruction	1000-1999		0.00	0.00	0.0%
2) Instruction - Related Services	2000-2999		0.00	0.00	0.0%
3) Pupil Services	3000-3999		1,254,663.13	1,552,713.00	23.8%
4) Ancillary Services	4000-4999		0.00	0.00	0.0%
5) Community Services	5000-5999		0.00	0.00	0.0%
6) Enterprise	6000-6999		0.00	0.00	0.0%
7) General Administration	7000-7999		0.00	0.00	0.0%
8) Plant Services	8000-8999		71,078.51	110,200.00	55.0%
9) Other Outgo	9000-9999	Except 7600-7699	0.00	0.00	0.0%
10) TOTAL, EXPENDITURES			1,325,741.64	1,662,913.00	25.4%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)					
			(1,149,417.88)	(1,533,913.00)	33.5%
D. OTHER FINANCING SOURCES/USES					
1) Interfund Transfers					
a) Transfers In		8900-8929	500,000.00	1,600,000.00	220.0%
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			500,000.00	1,600,000.00	220.0%

Description	Function Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			(649,417.88)	66,087.00	-110.2%
F. FUND BALANCE, RESERVES					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	749,441.60	100,023.72	-86.7%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			749,441.60	100,023.72	-86.7%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			749,441.60	100,023.72	-86.7%
2) Ending Balance, June 30 (E + F1e)			100,023.72	166,110.72	66.1%
Components of Ending Fund Balance					
a) Reserve for					
Revolving Cash		9711	455.50	0.00	-100.0%
Stores		9712	13,525.89	0.00	-100.0%
Prepaid Expenditures		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
General Reserve		9730	0.00	0.00	0.0%
Legally Restricted Balance		9740	0.00	0.00	0.0%
b) Designated Amounts					
Designated for Economic Uncertainties		9770	86,042.33	166,110.72	93.1%
Designated for the Unrealized Gains of Investments and Cash in County Treasury		9775	0.00	0.00	0.0%
Other Designations (by Resource/Object)		9780	0.00	0.00	0.0%
c) Undesignated Amount			0.00		
d) Unappropriated Amount				0.00	

<u>Resource</u>	<u>Description</u>	<u>2007-08</u> <u>Estimated Actuals</u>	<u>2008-09</u> <u>Budget</u>
Total, Legally Restricted Balance		0.00	0.00

July 1 Budget (Single Adoption)
Deferred Maintenance Fund
Expenditures by Object

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
A. REVENUES					
1) Revenue Limit Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	43,351.00	30,000.00	-30.8%
4) Other Local Revenue		8600-8799	14,200.02	30,000.00	111.3%
5) TOTAL, REVENUES			57,551.02	60,000.00	4.3%
B. EXPENDITURES					
1) Certificated Salaries		1000-1999	0.00	0.00	0.0%
2) Classified Salaries		2000-2999	0.00	0.00	0.0%
3) Employee Benefits		3000-3999	0.00	0.00	0.0%
4) Books and Supplies		4000-4999	0.00	0.00	0.0%
5) Services and Other Operating Expenditures		5000-5999	0.00	50,000.00	New
6) Capital Outlay		6000-6999	0.00	0.00	0.0%
7) Other Outgo (excluding Transfers of Indirect/Direct Support Costs)		7100-7299, 7400-7499	0.00	0.00	0.0%
8) Transfers of Indirect/Direct Support Costs		7300-7399	0.00	0.00	0.0%
9) TOTAL, EXPENDITURES			0.00	50,000.00	New
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)			57,551.02	10,000.00	-82.6%
D. OTHER FINANCING SOURCES/USES					
1) Interfund Transfers					
a) Transfers In		8900-8929	0.00	0.00	0.0%
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			0.00	0.00	0.0%

July 1 Budget (Single Adoption)
Deferred Maintenance Fund
Expenditures by Object

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			57,551.02	10,000.00	-82.6%
F. FUND BALANCE, RESERVES					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	452,600.51	510,151.53	12.7%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			452,600.51	510,151.53	12.7%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			452,600.51	510,151.53	12.7%
2) Ending Balance, June 30 (E + F1e)			510,151.53	520,151.53	2.0%
Components of Ending Fund Balance					
a) Reserve for					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Expenditures		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
General Reserve		9730	0.00	0.00	0.0%
Legally Restricted Balance		9740	0.00	0.00	0.0%
b) Designated Amounts					
Designated for Economic Uncertainties		9770	0.00	0.00	0.0%
Designated for the Unrealized Gains of Investments and Cash in County Treasury		9775	0.00	0.00	0.0%
Other Designations		9780	510,151.53	520,151.53	2.0%
Deferred Maintenance	0000	9780		277,377.38	
Deferred Maintenance	6205	9780		242,774.15	
Deferred Maintenance	0000	9780	267,377.38		
Deferred Maintenance	6205	9780	242,774.15		
c) Undesignated Amount			0.00		
d) Unappropriated Amount				0.00	

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
G. ASSETS					
1) Cash					
a) in County Treasury		9110	573,333.43		
1) Fair Value Adjustment to Cash in County Treasury		9111	0.00		
b) in Banks		9120	0.00		
c) in Revolving Fund		9130	0.00		
d) with Fiscal Agent		9135	0.00		
e) collections awaiting deposit		9140	0.00		
2) Investments		9150	0.00		
3) Accounts Receivable		9200	0.00		
4) Due from Grantor Government		9290	0.00		
5) Due from Other Funds		9310	0.00		
6) Stores		9320	0.00		
7) Prepaid Expenditures		9330	0.00		
8) Other Current Assets		9340	0.00		
9) Fixed Assets		9400			
TOTAL, ASSETS			573,333.43		
LIABILITIES					
1) Accounts Payable		9500	0.00		
2) Due to Grantor Governments		9590	0.00		
3) Due to Other Funds		9610	0.00		
4) Current Loans		9640			
5) Deferred Revenue		9650	0.00		
6) Long-Term Liabilities		9660			
7) TOTAL, LIABILITIES			0.00		
I. FUND EQUITY					
Ending Fund Balance, June 30 (G10 - H7)			573,333.43		

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
OTHER STATE REVENUE					
Deferred Maintenance Allowance		8540	43,351.00	30,000.00	-30.8%
All Other State Revenue		8590	0.00	0.00	0.0%
TOTAL, OTHER STATE REVENUE			43,351.00	30,000.00	-30.8%
OTHER LOCAL REVENUE					
Other Local Revenue					
Sales					
Sale of Equipment/Supplies		8631	0.00	0.00	0.0%
Interest		8660	14,200.02	30,000.00	111.3%
Net Increase (Decrease) in the Fair Value of Investments		8662	0.00	0.00	0.0%
Other Local Revenue					
All Other Local Revenue		8699	0.00	0.00	0.0%
All Other Transfers In from All Others		8799	0.00	0.00	0.0%
TOTAL, OTHER LOCAL REVENUE			14,200.02	30,000.00	111.3%
TOTAL, REVENUES			57,551.02	60,000.00	4.3%

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
CLASSIFIED SALARIES					
Classified Support Salaries		2200	0.00	0.00	0.0%
Other Classified Salaries		2900	0.00	0.00	0.0%
TOTAL, CLASSIFIED SALARIES			0.00	0.00	0.0%
EMPLOYEE BENEFITS					
STRS		3101-3102	0.00	0.00	0.0%
PERS		3201-3202	0.00	0.00	0.0%
OASDI/Medicare/Alternative		3301-3302	0.00	0.00	0.0%
Health and Welfare Benefits		3401-3402	0.00	0.00	0.0%
Unemployment Insurance		3501-3502	0.00	0.00	0.0%
Workers' Compensation		3601-3602	0.00	0.00	0.0%
OPEB, Allocated		3701-3702	0.00	0.00	0.0%
OPEB, Active Employees		3751-3752	0.00	0.00	0.0%
PERS Reduction		3801-3802	0.00	0.00	0.0%
Other Employee Benefits		3901-3902	0.00	0.00	0.0%
TOTAL, EMPLOYEE BENEFITS			0.00	0.00	0.0%
BOOKS AND SUPPLIES					
Books and Other Reference Materials		4200	0.00	0.00	0.0%
Materials and Supplies		4300	0.00	0.00	0.0%
Noncapitalized Equipment		4400	0.00	0.00	0.0%
TOTAL, BOOKS AND SUPPLIES			0.00	0.00	0.0%

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
SERVICES AND OTHER OPERATING EXPENDITURES					
Subagreements for Services		5100	0.00	0.00	0.0%
Travel and Conferences		5200	0.00	0.00	0.0%
Rentals, Leases, Repairs, and Noncapitalized Improvements		5600	0.00	50,000.00	New
Transfers of Direct Costs		5710	0.00	0.00	0.0%
Transfers of Direct Costs - Interfund		5750	0.00	0.00	0.0%
Professional/Consulting Services and Operating Expenditures		5800	0.00	0.00	0.0%
TOTAL, SERVICES AND OTHER OPERATING EXPENDITURES			0.00	50,000.00	New
CAPITAL OUTLAY					
Land Improvements		6170	0.00	0.00	0.0%
Buildings and Improvements of Buildings		6200	0.00	0.00	0.0%
Equipment		6400	0.00	0.00	0.0%
Equipment Replacement		6500	0.00	0.00	0.0%
TOTAL, CAPITAL OUTLAY			0.00	0.00	0.0%
OTHER OUTGO (excluding Transfers of Indirect/Direct Support Costs)					
Debt Service - Interest		7438	0.00	0.00	0.0%
Other Debt Service - Principal		7439	0.00	0.00	0.0%
TOTAL, OTHER OUTGO (excluding Transfers of indirect/Direct Support Costs)			0.00	0.00	0.0%
TRANSFERS OF INDIRECT/DIRECT SUPPORT COSTS					
Transfers of Direct Support Costs		7370	0.00	0.00	0.0%
TOTAL, TRANSFERS OF INDIRECT/DIRECT SUPPORT COSTS			0.00	0.00	0.0%
TOTAL, EXPENDITURES			0.00	50,000.00	New

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
INTERFUND TRANSFERS					
INTERFUND TRANSFERS IN					
From: General, Special Reserve, & Building Funds		8915	0.00	0.00	0.0%
Other Authorized Interfund Transfers In		8919	0.00	0.00	0.0%
(a) TOTAL, INTERFUND TRANSFERS IN			0.00	0.00	0.0%
INTERFUND TRANSFERS OUT					
Other Authorized Interfund Transfers Out		7619	0.00	0.00	0.0%
(b) TOTAL, INTERFUND TRANSFERS OUT			0.00	0.00	0.0%
OTHER SOURCES/USES					
SOURCES					
Other Sources					
Transfers from Funds of Lapsed/Reorganized LEAs		8965	0.00	0.00	0.0%
Long-Term Debt Proceeds		8972	0.00	0.00	0.0%
Proceeds from Capital Leases		8979	0.00	0.00	0.0%
All Other Financing Sources		8979	0.00	0.00	0.0%
(c) TOTAL, SOURCES			0.00	0.00	0.0%
USES					
Transfers of Funds from Lapsed/Reorganized LEAs		7651	0.00	0.00	0.0%
All Other Financing Uses		7699	0.00	0.00	0.0%
(d) TOTAL, USES			0.00	0.00	0.0%
CONTRIBUTIONS					
Contributions from Unrestricted Revenues		8980	0.00	0.00	0.0%
Contributions from Restricted Revenues		8990	0.00	0.00	0.0%
Categorical Education Block Grant Transfers		8995	0.00	0.00	0.0%
(e) TOTAL, CONTRIBUTIONS			0.00	0.00	0.0%
TOTAL, OTHER FINANCING SOURCES/USES (a - b + c - d + e)			0.00	0.00	0.0%

Description	Function Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
A. REVENUES					
1) Revenue Limit Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	43,351.00	30,000.00	-30.8%
4) Other Local Revenue		8600-8799	14,200.02	30,000.00	111.3%
5) TOTAL, REVENUES			57,551.02	60,000.00	4.3%
B. EXPENDITURES (Objects 1000-7999)					
1) Instruction	1000-1999		0.00	0.00	0.0%
2) Instruction - Related Services	2000-2999		0.00	0.00	0.0%
3) Pupil Services	3000-3999		0.00	0.00	0.0%
4) Ancillary Services	4000-4999		0.00	0.00	0.0%
5) Community Services	5000-5999		0.00	0.00	0.0%
6) Enterprise	6000-6999		0.00	0.00	0.0%
7) General Administration	7000-7999		0.00	0.00	0.0%
8) Plant Services	8000-8999		0.00	50,000.00	New
9) Other Outgo	9000-9999	Except 7600-7699	0.00	0.00	0.0%
10) TOTAL, EXPENDITURES			0.00	50,000.00	New
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)			57,551.02	10,000.00	-82.6%
D. OTHER FINANCING SOURCES/USES					
1) Interfund Transfers					
a) Transfers In		8900-8929	0.00	0.00	0.0%
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			0.00	0.00	0.0%

Description	Function Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			57,551.02	10,000.00	-82.6%
F. FUND BALANCE, RESERVES					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	452,600.51	510,151.53	12.7%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			452,600.51	510,151.53	12.7%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			452,600.51	510,151.53	12.7%
2) Ending Balance, June 30 (E + F1e)			510,151.53	520,151.53	2.0%
Components of Ending Fund Balance					
a) Reserve for					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Expenditures		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
General Reserve		9730	0.00	0.00	0.0%
Legally Restricted Balance		9740	0.00	0.00	0.0%
b) Designated Amounts					
Designated for Economic Uncertainties		9770	0.00	0.00	0.0%
Designated for the Unrealized Gains of Investments and Cash in County Treasury		9775	0.00	0.00	0.0%
Other Designations (by Resource/Object)		9780	510,151.53	520,151.53	2.0%
Deferred Maintenance	0000	9780		277,377.38	
Deferred Maintenance	6205	9780		242,774.15	
Deferred Maintenance	0000	9780	267,377.38		
Deferred Maintenance	6205	9780	242,774.15		
c) Undesignated Amount			0.00		
d) Unappropriated Amount				0.00	

<u>Resource</u>	<u>Description</u>	<u>2007-08 Estimated Actuals</u>	<u>2008-09 Budget</u>
	Total, Legally Restricted Balance	0.00	0.00

July 1 Budget (Single Adoption)
Special Reserve Fund for Other Than Capital Outlay Projects
Expenditures by Object

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
A. REVENUES					
1) Revenue Limit Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	0.00	0.00	0.0%
4) Other Local Revenue		8600-8799	355,956.81	50,000.00	-86.0%
5) TOTAL, REVENUES			355,956.81	50,000.00	-86.0%
B. EXPENDITURES					
1) Certificated Salaries		1000-1999	0.00	0.00	0.0%
2) Classified Salaries		2000-2999	0.00	0.00	0.0%
3) Employee Benefits		3000-3999	0.00	0.00	0.0%
4) Books and Supplies		4000-4999	0.00	0.00	0.0%
5) Services and Other Operating Expenditures		5000-5999	0.00	0.00	0.0%
6) Capital Outlay		6000-6999	0.00	0.00	0.0%
7) Other Outgo (excluding Transfers of Indirect/Direct Support Costs)		7100-7299, 7400-7499	0.00	0.00	0.0%
8) Transfers of Indirect/Direct Support Costs		7300-7399	0.00	0.00	0.0%
9) TOTAL, EXPENDITURES			0.00	0.00	0.0%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)			355,956.81	50,000.00	-86.0%
D. OTHER FINANCING SOURCES/USES					
1) Interfund Transfers					
a) Transfers In		8900-8929	0.00	0.00	0.0%
b) Transfers Out		7600-7629	0.00	2,440,000.00	New
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			0.00	(2,440,000.00)	New

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			355,956.81	(2,390,000.00)	-771.4%
F. FUND BALANCE, RESERVES					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	13,830,238.96	14,186,195.77	2.6%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			13,830,238.96	14,186,195.77	2.6%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			13,830,238.96	14,186,195.77	2.6%
2) Ending Balance, June 30 (E + F1e)			14,186,195.77	11,796,195.77	-16.8%
Components of Ending Fund Balance					
a) Reserve for					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Expenditures		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
General Reserve		9730	0.00	0.00	0.0%
Legally Restricted Balance		9740	0.00	0.00	0.0%
b) Designated Amounts					
Designated for Economic Uncertainties		9770	0.00	0.00	0.0%
Designated for the Unrealized Gains of Investments and Cash in County Treasury		9775	0.00	0.00	0.0%
Other Designations		9780	14,186,195.77	11,796,195.77	-16.8%
Future Projects	0000	9780		11,796,195.77	
Future Projects	0000	9780	14,186,195.77		
c) Undesignated Amount		9790	0.00		
d) Unappropriated Amount		9790		0.00	

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
G. ASSETS					
1) Cash					
a) in County Treasury		9110	12,157,992.45		
1) Fair Value Adjustment to Cash in County Treasury		9111	0.00		
b) in Banks		9120	0.00		
c) in Revolving Fund		9130	0.00		
d) with Fiscal Agent		9135	0.00		
e) collections awaiting deposit		9140	0.00		
2) Investments		9150	2,460,662.69		
3) Accounts Receivable		9200	0.00		
4) Due from Grantor Government		9290	0.00		
5) Due from Other Funds		9310	0.00		
6) Stores		9320	0.00		
7) Prepaid Expenditures		9330	0.00		
8) Other Current Assets		9340	0.00		
9) Fixed Assets		9400			
TOTAL ASSETS			14,618,655.14		
H. LIABILITIES					
1) Accounts Payable		9500	0.00		
2) Due to Grantor Governments		9590	0.00		
3) Due to Other Funds		9610	0.00		
4) Current Loans		9640			
5) Deferred Revenue		9650	0.00		
6) Long-Term Liabilities		9660			
7) TOTAL LIABILITIES			0.00		
I. FUND EQUITY					
Ending Fund Balance, June 30 (G10 - H7)			14,618,655.14		

July 1 Budget (Single Adoption)
Special Reserve Fund for Other Than Capital Outlay Projects
Expenditures by Object

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
OTHER LOCAL REVENUE					
Other Local Revenue					
Sales					
Sale of Equipment/Supplies		8631	0.00	0.00	0.0%
Interest		8660	355,956.81	50,000.00	-86.0%
Net Increase (Decrease) in the Fair Value of Investments		8662	0.00	0.00	0.0%
TOTAL, OTHER LOCAL REVENUE			355,956.81	50,000.00	-86.0%
TOTAL, REVENUES			355,956.81	50,000.00	-86.0%

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
INTERFUND TRANSFERS					
INTERFUND TRANSFERS IN					
From: General Fund/CSSF		8912	0.00	0.00	0.0%
Other Authorized Interfund Transfers In		8919	0.00	0.00	0.0%
(a) TOTAL, INTERFUND TRANSFERS IN			0.00	0.00	0.0%
INTERFUND TRANSFERS OUT					
To: General Fund/CSSF		7612	0.00	2,440,000.00	New
To: State School Building Fund/ County School Facilities Fund		7613	0.00	0.00	0.0%
To: Deferred Maintenance Fund		7615	0.00	0.00	0.0%
Other Authorized Interfund Transfers Out		7619	0.00	0.00	0.0%
(b) TOTAL, INTERFUND TRANSFERS OUT			0.00	2,440,000.00	New
OTHER SOURCES/USES					
SOURCES					
Other Sources					
Transfers from Funds of Lapsed/Reorganized LEAs		8965	0.00	0.00	0.0%
(c) TOTAL, SOURCES			0.00	0.00	0.0%
USES					
Transfers of Funds from Lapsed/Reorganized LEAs		7651	0.00	0.00	0.0%
(d) TOTAL, USES			0.00	0.00	0.0%
TOTAL, OTHER FINANCING SOURCES/USES (a - b + c - d)			0.00	(2,440,000.00)	New

Description	Function Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
A. REVENUES					
1) Revenue Limit Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	0.00	0.00	0.0%
4) Other Local Revenue		8600-8799	355,956.81	50,000.00	-86.0%
5) TOTAL, REVENUES			355,956.81	50,000.00	-86.0%
B. EXPENDITURES (Objects 1000-7999)					
1) Instruction	1000-1999		0.00	0.00	0.0%
2) Instruction - Related Services	2000-2999		0.00	0.00	0.0%
3) Pupil Services	3000-3999		0.00	0.00	0.0%
4) Ancillary Services	4000-4999		0.00	0.00	0.0%
5) Community Services	5000-5999		0.00	0.00	0.0%
6) Enterprise	6000-6999		0.00	0.00	0.0%
7) General Administration	7000-7999		0.00	0.00	0.0%
8) Plant Services	8000-8999		0.00	0.00	0.0%
9) Other Outgo	9000-9999	Except 7600-7699	0.00	0.00	0.0%
10) TOTAL, EXPENDITURES			0.00	0.00	0.0%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)			355,956.81	50,000.00	-86.0%
D. OTHER FINANCING SOURCES/USES					
1) Interfund Transfers					
a) Transfers In		8900-8929	0.00	0.00	0.0%
b) Transfers Out		7600-7629	0.00	2,440,000.00	New
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			0.00	(2,440,000.00)	New

July 1 Budget (Single Adoption)
Special Reserve Fund for Other Than Capital Outlay Projects
Expenditures by Function

Description	Function Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			355,956.81	(2,390,000.00)	-771.4%
F. FUND BALANCE, RESERVES					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	13,830,238.96	14,186,195.77	2.6%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			13,830,238.96	14,186,195.77	2.6%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			13,830,238.96	14,186,195.77	2.6%
2) Ending Balance, June 30 (E + F1e)			14,186,195.77	11,796,195.77	-16.8%
Components of Ending Fund Balance					
a) Reserve for					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Expenditures		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
General Reserve		9730	0.00	0.00	0.0%
Legally Restricted Balance		9740	0.00	0.00	0.0%
b) Designated Amounts					
Designated for Economic Uncertainties		9770	0.00	0.00	0.0%
Designated for the Unrealized Gains of Investments and Cash in County Treasury		9775	0.00	0.00	0.0%
Other Designations (by Resource/Object)		9780	14,186,195.77	11,796,195.77	-16.8%
Future Projects	0000	9780		11,796,195.77	
Future Projects	0000	9780	14,186,195.77		
c) Undesignated Amount		9790	0.00		
d) Unappropriated Amount		9790		0.00	

Resource	Description	2007-08 Estimated Actuals	2008-09 Budget
	Total, Legally Restricted Balance	0.00	0.00

July 1 Budget (Single Adoption)
Special Reserve Fund for Postemployment Benefits
Expenditures by Object

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
A. REVENUES					
1) Revenue Limit Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	0.00	0.00	0.0%
4) Other Local Revenue		8600-8799	15,815.21	125,000.00	690.4%
5) TOTAL REVENUES			15,815.21	125,000.00	690.4%
B. EXPENDITURES					
1) Certificated Salaries		1000-1999	0.00	0.00	0.0%
2) Classified Salaries		2000-2999	0.00	0.00	0.0%
3) Employee Benefits		3000-3999	0.00	0.00	0.0%
4) Books and Supplies		4000-4999	0.00	0.00	0.0%
5) Services and Other Operating Expenditures		5000-5999	0.00	0.00	0.0%
6) Capital Outlay		6000-6999	0.00	0.00	0.0%
7) Other Outgo (excluding Transfers of Indirect/Direct Support Costs)		7100-7299, 7400-7499	0.00	0.00	0.0%
8) Transfers of Indirect/Direct Support Costs		7300-7399	0.00	0.00	0.0%
9) TOTAL EXPENDITURES			0.00	0.00	0.0%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)			15,815.21	125,000.00	690.4%
D. OTHER FINANCING SOURCES/USES					
1) Interfund Transfers					
a) Transfers In		8900-8929	0.00	0.00	0.0%
b) Transfers Out		7600-7629	0.00	400,000.00	New
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL OTHER FINANCING SOURCES/USES			0.00	(400,000.00)	New

July 1 Budget (Single Adoption)
Special Reserve Fund for Postemployment Benefits
Expenditures by Object

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			15,815.21	(275,000.00)	-1838.8%
F. FUND BALANCE, RESERVES					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	5,469,212.62	5,485,027.83	0.3%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			5,469,212.62	5,485,027.83	0.3%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			5,469,212.62	5,485,027.83	0.3%
2) Ending Balance, June 30 (E + F1e)					
Components of Ending Fund Balance					
a) Reserve for					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Expenditures		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
General Reserve		9730	0.00	0.00	0.0%
Legally Restricted Balance		9740	0.00	0.00	0.0%
b) Designated Amounts					
Designated for Economic Uncertainties		9770	0.00	0.00	0.0%
Designated for the Unrealized Gains of Investments and Cash in County Treasury		9775	0.00	0.00	0.0%
Other Designations		9780	5,485,027.83	5,210,027.83	-5.0%
Post Employment Benefits	0000	9780		5,210,027.83	
Post Employment Benefits	0000	9780	5,485,027.83		
c) Undesignated Amount					
		9790	0.00		
d) Unappropriated Amount					
		9790		0.00	

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
G. ASSETS					
1) Cash					
a) in County Treasury		9110	537,648.69		
1) Fair Value Adjustment to Cash in County Treasury		9111	0.00		
b) in Banks		9120	0.00		
c) in Revolving Fund		9130	0.00		
d) with Fiscal Agent		9135	0.00		
e) collections awaiting deposit		9140	0.00		
2) Investments		9150	4,964,598.53		
3) Accounts Receivable		9200	0.00		
4) Due from Grantor Government		9290	0.00		
5) Due from Other Funds		9310	0.00		
6) Stores		9320	0.00		
7) Prepaid Expenditures		9330	0.00		
8) Other Current Assets		9340	0.00		
9) Fixed Assets		9400			
TOTAL, ASSETS			5,502,247.22		
H. LIABILITIES					
1) Accounts Payable		9500	0.00		
2) Due to Grantor Governments		9590	0.00		
3) Due to Other Funds		9610	0.00		
4) Current Loans		9640			
5) Deferred Revenue		9650	0.00		
6) Long-Term Liabilities		9660			
7) TOTAL, LIABILITIES			0.00		
I. FUND EQUITY					
Ending Fund Balance, June 30 (G10 - H7)			5,502,247.22		

July 1 Budget (Single Adoption)
Special Reserve Fund for Postemployment Benefits
Expenditures by Object

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
OTHER LOCAL REVENUE					
Other Local Revenue					
Interest		8660	15,815.21	125,000.00	690.4%
Net Increase (Decrease) in the Fair Value of Investments		8662	0.00	0.00	0.0%
TOTAL, OTHER LOCAL REVENUE			15,815.21	125,000.00	690.4%
TOTAL REVENUES			15,815.21	125,000.00	690.4%

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
INTERFUND TRANSFERS					
INTERFUND TRANSFERS IN					
From: General Fund/CSSF		8912	0.00	0.00	0.0%
Other Authorized Interfund Transfers In		8919	0.00	0.00	0.0%
(a) TOTAL, INTERFUND TRANSFERS IN			0.00	0.00	0.0%
INTERFUND TRANSFERS OUT					
To: General Fund/CSSF		7612	0.00	0.00	0.0%
To: State School Building Fund/ County School Facilities Fund		7613	0.00	0.00	0.0%
To: Deferred Maintenance Fund		7615	0.00	0.00	0.0%
Other Authorized Interfund Transfers Out		7619	0.00	400,000.00	New
(b) TOTAL, INTERFUND TRANSFERS OUT			0.00	400,000.00	New
OTHER SOURCES/USES					
SOURCES					
Other Sources					
Transfers from Funds of Lapsed/Reorganized LEAs		8965	0.00	0.00	0.0%
(c) TOTAL, SOURCES			0.00	0.00	0.0%
USES					
Transfers of Funds from Lapsed/Reorganized LEAs		7651	0.00	0.00	0.0%
(d) TOTAL, USES			0.00	0.00	0.0%
TOTAL, OTHER FINANCING SOURCES/USES (a - b + c - d)			0.00	(400,000.00)	New

July 1 Budget (Single Adoption)
Special Reserve Fund for Postemployment Benefits
Expenditures by Function

Description	Function Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
A. REVENUES					
1) Revenue Limit Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	0.00	0.00	0.0%
4) Other Local Revenue		8600-8799	15,815.21	125,000.00	690.4%
5) TOTAL, REVENUES			15,815.21	125,000.00	690.4%
B. EXPENDITURES (Objects 1000-7999)					
1) Instruction	1000-1999		0.00	0.00	0.0%
2) Instruction - Related Services	2000-2999		0.00	0.00	0.0%
3) Pupil Services	3000-3999		0.00	0.00	0.0%
4) Ancillary Services	4000-4999		0.00	0.00	0.0%
5) Community Services	5000-5999		0.00	0.00	0.0%
6) Enterprise	6000-6999		0.00	0.00	0.0%
7) General Administration	7000-7999		0.00	0.00	0.0%
8) Plant Services	8000-8999		0.00	0.00	0.0%
9) Other Outgo	9000-9999	Except 7600-7699	0.00	0.00	0.0%
10) TOTAL, EXPENDITURES			0.00	0.00	0.0%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)			15,815.21	125,000.00	690.4%
D. OTHER FINANCING SOURCES/USES					
1) Interfund Transfers					
a) Transfers In		8900-8929	0.00	0.00	0.0%
b) Transfers Out		7600-7629	0.00	400,000.00	New
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			0.00	(400,000.00)	New

July 1 Budget (Single Adoption)
Special Reserve Fund for Postemployment Benefits
Expenditures by Function

Description	Function Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			15,815.21	(275,000.00)	-1838.8%
F. FUND BALANCE, RESERVES					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	5,469,212.62	5,485,027.83	0.3%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			5,469,212.62	5,485,027.83	0.3%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			5,469,212.62	5,485,027.83	0.3%
2) Ending Balance, June 30 (E + F1e)			5,485,027.83	5,210,027.83	-5.0%
Components of Ending Fund Balance					
a) Reserve for					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Expenditures		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
General Reserve		9730	0.00	0.00	0.0%
Legally Restricted Balance		9740	0.00	0.00	0.0%
b) Designated Amounts					
Designated for Economic Uncertainties		9770	0.00	0.00	0.0%
Designated for the Unrealized Gains of Investments and Cash in County Treasury		9775	0.00	0.00	0.0%
Other Designations (by Resource/Object)		9780	5,485,027.83	5,210,027.83	-5.0%
Post Employment Benefits	0000	9780		5,210,027.83	
Post Employment Benefits	0000	9780	5,485,027.83		
c) Undesignated Amount			0.00		
d) Unappropriated Amount				0.00	

<u>Resource</u>	<u>Description</u>	<u>2007-08 Estimated Actuals</u>	<u>2008-09 Budget</u>
	Total, Legally Restricted Balance	0.00	0.00

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
A. REVENUES					
1) Revenue Limit Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	0.00	0.00	0.0%
4) Other Local Revenue		8600-8799	185,758.57	200,000.00	7.7%
5) TOTAL, REVENUES			185,758.57	200,000.00	7.7%
B. EXPENDITURES					
1) Certificated Salaries		1000-1999	0.00	0.00	0.0%
2) Classified Salaries		2000-2999	0.00	0.00	0.0%
3) Employee Benefits		3000-3999	0.00	0.00	0.0%
4) Books and Supplies		4000-4999	0.00	0.00	0.0%
5) Services and Other Operating Expenditures		5000-5999	0.00	0.00	0.0%
6) Capital Outlay		6000-6999	661,030.53	600,000.00	-9.2%
7) Other Outgo (excluding Transfers of Indirect/Direct Support Costs)		7100-7299, 7400-7499	0.00	0.00	0.0%
8) Transfers of Indirect/Direct Support Costs		7300-7399	0.00	0.00	0.0%
9) TOTAL, EXPENDITURES			661,030.53	600,000.00	-9.2%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)			(475,271.96)	(400,000.00)	-15.8%
D. OTHER FINANCING SOURCES/USES					
1) Interfund Transfers					
a) Transfers In		8900-8929	0.00	0.00	0.0%
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			0.00	0.00	0.0%

description	Resource Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			(475,271.96)	(400,000.00)	-15.8%
F. FUND BALANCE, RESERVES					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	16,102,634.08	15,627,362.12	-3.0%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			16,102,634.08	15,627,362.12	-3.0%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			16,102,634.08	15,627,362.12	-3.0%
2) Ending Balance, June 30 (E + F1e)			15,627,362.12	15,227,362.12	-2.6%
Components of Ending Fund Balance					
a) Reserve for					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Expenditures		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
General Reserve		9730	0.00	0.00	0.0%
Legally Restricted Balance		9740	0.00	0.00	0.0%
b) Designated Amounts					
Designated for Economic Uncertainties		9770	0.00	0.00	0.0%
Designated for the Unrealized Gains of Investments and Cash in County Treasury		9775	0.00	0.00	0.0%
Other Designations		9780	15,627,362.12	15,227,362.12	-2.6%
Future Capital Projects	0000	9780		15,227,362.12	
Future Capital Projects	0000	9780	15,627,362.12		
c) Undesignated Amount		9790	0.00		
d) Unappropriated Amount		9790		0.00	

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
G. ASSETS					
1) Cash					
a) in County Treasury		9110	5,901,138.96		
1) Fair Value Adjustment to Cash in County Treasury		9111	0.00		
b) in Banks		9120	0.00		
c) in Revolving Fund		9130	0.00		
d) with Fiscal Agent		9135	0.00		
e) collections awaiting deposit		9140	0.00		
2) Investments		9150	10,166,664.50		
3) Accounts Receivable		9200	0.00		
4) Due from Grantor Government		9290	0.00		
5) Due from Other Funds		9310	0.00		
6) Stores		9320	0.00		
7) Prepaid Expenditures		9330	0.00		
8) Other Current Assets		9340	0.00		
9) Fixed Assets		9400			
TOTAL ASSETS			16,067,803.46		
H. LIABILITIES					
1) Accounts Payable		9500	0.00		
2) Due to Grantor Governments		9590	0.00		
3) Due to Other Funds		9610	0.00		
4) Current Loans		9640			
5) Deferred Revenue		9650	0.00		
6) Long-Term Liabilities		9660			
7) TOTAL LIABILITIES			0.00		
I. FUND EQUITY					
Ending Fund Balance, June 30 (G10 - H7)					
			16,067,803.46		

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
FEDERAL REVENUE					
FEMA		8281	0.00	0.00	0.0%
Other Federal Revenue		8290	0.00	0.00	0.0%
TOTAL, FEDERAL REVENUE			0.00	0.00	0.0%
OTHER STATE REVENUE					
Pass-Through Revenues from State Sources		8587	0.00	0.00	0.0%
All Other State Revenue		8590	0.00	0.00	0.0%
TOTAL, OTHER STATE REVENUE			0.00	0.00	0.0%
OTHER LOCAL REVENUE					
Other Local Revenue					
Community Redevelopment Funds Not Subject to RL Deduction		8625	0.00	0.00	0.0%
Sales					
Sale of Equipment/Supplies		8631	0.00	0.00	0.0%
Leases and Rentals		8650	0.00	0.00	0.0%
Interest		8660	185,758.57	200,000.00	7.7%
Net Increase (Decrease) in the Fair Value of Investments		8662	0.00	0.00	0.0%
Other Local Revenue					
All Other Local Revenue		8699	0.00	0.00	0.0%
All Other Transfers In from All Others		8799	0.00	0.00	0.0%
TOTAL, OTHER LOCAL REVENUE			185,758.57	200,000.00	7.7%
TOTAL, REVENUES			185,758.57	200,000.00	7.7%

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
CLASSIFIED SALARIES					
Classified Support Salaries		2200	0.00	0.00	0.0%
Classified Supervisors' and Administrators' Salaries		2300	0.00	0.00	0.0%
Clerical, Technical and Office Salaries		2400	0.00	0.00	0.0%
Other Classified Salaries		2900	0.00	0.00	0.0%
TOTAL, CLASSIFIED SALARIES			0.00	0.00	0.0%
EMPLOYEE BENEFITS					
STRS		3101-3102	0.00	0.00	0.0%
PERS		3201-3202	0.00	0.00	0.0%
OASDI/Medicare/Alternative		3301-3302	0.00	0.00	0.0%
Health and Welfare Benefits		3401-3402	0.00	0.00	0.0%
Unemployment Insurance		3501-3502	0.00	0.00	0.0%
Workers' Compensation		3601-3602	0.00	0.00	0.0%
OPEB, Allocated		3701-3702	0.00	0.00	0.0%
EB, Active Employees		3751-3752	0.00	0.00	0.0%
PERS Reduction		3801-3802	0.00	0.00	0.0%
Other Employee Benefits		3901-3902	0.00	0.00	0.0%
TOTAL, EMPLOYEE BENEFITS			0.00	0.00	0.0%
BOOKS AND SUPPLIES					
Books and Other Reference Materials		4200	0.00	0.00	0.0%
Materials and Supplies		4300	0.00	0.00	0.0%
Noncapitalized Equipment		4400	0.00	0.00	0.0%
TOTAL, BOOKS AND SUPPLIES			0.00	0.00	0.0%

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
SERVICES AND OTHER OPERATING EXPENDITURES					
Subagreements for Services		5100	0.00	0.00	0.0%
Travel and Conferences		5200	0.00	0.00	0.0%
Insurance		5400-5450	0.00	0.00	0.0%
Operations and Housekeeping Services		5500	0.00	0.00	0.0%
Rentals, Leases, Repairs, and Noncapitalized Improvements		5600	0.00	0.00	0.0%
Transfers of Direct Costs		5710	0.00	0.00	0.0%
Transfers of Direct Costs - Interfund		5750	0.00	0.00	0.0%
Professional/Consulting Services and Operating Expenditures		5800	0.00	0.00	0.0%
Communications		5900	0.00	0.00	0.0%
TOTAL, SERVICES AND OTHER OPERATING EXPENDITURES			0.00	0.00	0.0%
CAPITAL OUTLAY					
Land		6100	0.00	0.00	0.0%
Land Improvements		6170	0.00	0.00	0.0%
Buildings and Improvements of Buildings		6200	661,030.53	600,000.00	-9.2%
Books and Media for New School Libraries or Major Expansion of School Libraries		6300	0.00	0.00	0.0%
Equipment		6400	0.00	0.00	0.0%
Equipment Replacement		6500	0.00	0.00	0.0%
TOTAL, CAPITAL OUTLAY			661,030.53	600,000.00	-9.2%
OTHER OUTGO (excluding Transfers of Indirect/Direct Support Costs)					
Other Transfers Out					
Transfers of Pass-Through Revenues To Districts or Charter Schools		7211	0.00	0.00	0.0%
To County Offices		7212	0.00	0.00	0.0%
To JPAs		7213	0.00	0.00	0.0%
All Other Transfers Out to All Others		7299	0.00	0.00	0.0%
Debt Service					
Debt Service - Interest		7438	0.00	0.00	0.0%
Other Debt Service - Principal		7439	0.00	0.00	0.0%
TOTAL, OTHER OUTGO (excluding Transfers of Indirect/Direct Support Costs)			0.00	0.00	0.0%
TOTAL EXPENDITURES			661,030.53	600,000.00	-9.2%

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
INTERFUND TRANSFERS					
INTERFUND TRANSFERS IN					
From: General Fund/CSSF		8912	0.00	0.00	0.0%
Other Authorized Interfund Transfers In		8919	0.00	0.00	0.0%
(a) TOTAL, INTERFUND TRANSFERS IN			0.00	0.00	0.0%
INTERFUND TRANSFERS OUT					
To: General Fund/CSSF		7612	0.00	0.00	0.0%
To: State School Building Fund/ County School Facilities Fund		7613	0.00	0.00	0.0%
To: Deferred Maintenance Fund		7615	0.00	0.00	0.0%
Other Authorized Interfund Transfers Out		7619	0.00	0.00	0.0%
(b) TOTAL, INTERFUND TRANSFERS OUT			0.00	0.00	0.0%

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
OTHER SOURCES/USES					
SOURCES					
Proceeds					
Proceeds from Sale/Lease- Purchase of Land/Buildings		8953	0.00	0.00	0.0%
Other Sources					
Transfers from Funds of Lapsed/Reorganized LEAs		8965	0.00	0.00	0.0%
Long-Term Debt Proceeds					
Proceeds from Certificates of Participation		8971	0.00	0.00	0.0%
Proceeds from Capital Leases		8972	0.00	0.00	0.0%
Proceeds from Lease Revenue Bonds		8973	0.00	0.00	0.0%
All Other Financing Sources		8979	0.00	0.00	0.0%
(c) TOTAL, SOURCES			0.00	0.00	0.0%
USES					
Transfers of Funds from Lapsed/Reorganized LEAs		7651	0.00	0.00	0.0%
All Other Financing Uses		7699	0.00	0.00	0.0%
(d) TOTAL, USES			0.00	0.00	0.0%
CONTRIBUTIONS					
Contributions from Unrestricted Revenues		8980	0.00	0.00	0.0%
Contributions from Restricted Revenues		8990	0.00	0.00	0.0%
Categorical Education Block Grant Transfers		8995	0.00	0.00	0.0%
(e) TOTAL, CONTRIBUTIONS			0.00	0.00	0.0%
TOTAL, OTHER FINANCING SOURCES/USES (a - b + c - d + e)			0.00	0.00	0.0%

July 1 Budget (Single Adoption)
Special Reserve Fund for Capital Outlay Projects
Expenditures by Function

Description	Function Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
A. REVENUES					
1) Revenue Limit Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	0.00	0.00	0.0%
4) Other Local Revenue		8600-8799	185,758.57	200,000.00	7.7%
5) TOTAL, REVENUES			185,758.57	200,000.00	7.7%
B. EXPENDITURES (Objects 1000-7999)					
1) Instruction	1000-1999		0.00	0.00	0.0%
2) Instruction - Related Services	2000-2999		0.00	0.00	0.0%
3) Pupil Services	3000-3999		0.00	0.00	0.0%
4) Ancillary Services	4000-4999		0.00	0.00	0.0%
5) Community Services	5000-5999		0.00	0.00	0.0%
6) Enterprise	6000-6999		0.00	0.00	0.0%
7) General Administration	7000-7999		0.00	0.00	0.0%
8) Plant Services	8000-8999		661,030.53	600,000.00	-9.2%
9) Other Outgo	9000-9999	Except 7600-7699	0.00	0.00	0.0%
10) TOTAL, EXPENDITURES			661,030.53	600,000.00	-9.2%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)			(475,271.96)	(400,000.00)	-15.8%
D. OTHER FINANCING SOURCES/USES					
1) Interfund Transfers					
a) Transfers In		8900-8929	0.00	0.00	0.0%
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			0.00	0.00	0.0%

July 1 Budget (Single Adoption)
Special Reserve Fund for Capital Outlay Projects
Expenditures by Function

Description	Function Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
E. NET INCREASE (DECREASE) IN FUND BALANCE (C + D4)			(475,271.96)	(400,000.00)	-15.8%
F. FUND BALANCE, RESERVES					
1) Beginning Fund Balance					
a) As of July 1 - Unaudited		9791	16,102,634.08	15,627,362.12	-3.0%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			16,102,634.08	15,627,362.12	-3.0%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Balance (F1c + F1d)			16,102,634.08	15,627,362.12	-3.0%
2) Ending Balance, June 30 (E + F1e)					
Components of Ending Fund Balance					
a) Reserve for					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Expenditures		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
General Reserve		9730	0.00	0.00	0.0%
Legally Restricted Balance		9740	0.00	0.00	0.0%
b) Designated Amounts					
Designated for Economic Uncertainties		9770	0.00	0.00	0.0%
Designated for the Unrealized Gains of Investments and Cash in County Treasury		9775	0.00	0.00	0.0%
Other Designations (by Resource/Object)		9780	15,627,362.12	15,227,362.12	-2.6%
Future Capital Projects	0000	9780		15,227,362.12	
Future Capital Projects	0000	9780	15,627,362.12		
c) Undesignated Amount					
d) Unappropriated Amount		9790	0.00	0.00	

<u>Resource</u>	<u>Description</u>	<u>2007-08 Estimated Actuals</u>	<u>2008-09 Budget</u>
Total, Legally Restricted Balance		0.00	0.00

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
A. REVENUES					
1) Revenue Limit Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	0.00	0.00	0.0%
4) Other Local Revenue		8600-8799	247.78	0.00	-100.0%
5) TOTAL, REVENUES			247.78	0.00	-100.0%
B. EXPENSES					
1) Certificated Salaries		1000-1999	0.00	0.00	0.0%
2) Classified Salaries		2000-2999	0.00	0.00	0.0%
3) Employee Benefits		3000-3999	0.00	0.00	0.0%
4) Books and Supplies		4000-4999	0.00	0.00	0.0%
5) Services and Other Operating Expenses		5000-5999	0.00	0.00	0.0%
6) Depreciation		6000-6999	0.00	0.00	0.0%
7) Other Outgo (excluding Transfers of Indirect/Direct Support Costs)		7100-7299, 7400-7499	0.00	0.00	0.0%
8) Transfers of Indirect/Direct Support Costs		7300-7399	0.00	0.00	0.0%
9) TOTAL, EXPENSES			0.00	0.00	0.0%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)			247.78	0.00	-100.0%
D. OTHER FINANCING SOURCES/USES					
1) Interfund Transfers					
a) Transfers In		8900-8929	0.00	0.00	0.0%
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL, OTHER FINANCING SOURCES/USES			0.00	0.00	0.0%

description	Resource Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
E. NET INCREASE (DECREASE) IN NET ASSETS (C + D4)			247.78	0.00	-100.0%
F. NET ASSETS					
1) Beginning Net Assets					
a) As of July 1 - Unaudited		9791	9,243.43	9,491.21	2.7%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			9,243.43	9,491.21	2.7%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Net Assets (F1c + F1d)			9,243.43	9,491.21	2.7%
2) Ending Net Assets, June 30 (E + F1e)					
Components of Ending Net Assets					
a) Reserve for					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Expenditures		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
General Reserve		9730	0.00	0.00	0.0%
Legally Restricted Balance		9740	0.00	0.00	0.0%
b) Designated Amounts					
Designated for Economic Uncertainties		9770	0.00	0.00	0.0%
Designated for the Unrealized Gains of Investments and Cash in County Treasury		9775	0.00	0.00	0.0%
Other Designations		9780	9,491.21	9,491.21	0.0%
Post Employment Benefits	0000	9780		9,491.21	
Post Employment Benefits	0000	9780	9,491.21		
c) Undesignated Amount					
d) Unappropriated Amount		9790	0.00	0.00	0.0%

description	Resource Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
G. ASSETS					
1) Cash					
a) in County Treasury		9110	14,722.65		
1) Fair Value Adjustment to Cash in County Treasury		9111	0.00		
b) in Banks		9120	0.00		
c) in Revolving Fund		9130	0.00		
d) with Fiscal Agent		9135	0.00		
e) collections awaiting deposit		9140	0.00		
2) Investments		9150	0.00		
3) Accounts Receivable		9200	0.00		
4) Due from Grantor Government		9290	0.00		
5) Due from Other Funds		9310	0.00		
6) Stores		9320	0.00		
7) Prepaid Expenditures		9330	0.00		
8) Other Current Assets		9340	0.00		
9) Fixed Assets		9400			
) TOTAL, ASSETS			14,722.65		
H. LIABILITIES					
1) Accounts Payable		9500	0.00		
2) Due to Grantor Governments		9590	0.00		
3) Due to Other Funds		9610	0.00		
4) Current Loans		9640			
5) Deferred Revenue		9650	0.00		
6) Long-Term Liabilities					
a) Net OPEB Obligation		9664	0.00		
b) Compensated Absences		9665	0.00		
c) COPs Payable		9666	0.00		
d) Capital Leases Payable		9667	0.00		
e) Lease Revenue Bonds Payable		9668	0.00		
f) Other General Long-Term Liabilities		9669	0.00		
7) TOTAL, LIABILITIES			0.00		
I. NET ASSETS					
Net Assets, June 30 (G10 - H7)			14,722.65		

description	Resource Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
OTHER LOCAL REVENUE					
Other Local Revenue					
Interest		8660	247.78	0.00	-100.0%
Net Increase (Decrease) in the Fair Value of Investments		8662	0.00	0.00	0.0%
Fees and Contracts					
In-District Premiums/ Contributions		8674	0.00	0.00	0.0%
Other Local Revenue					
All Other Local Revenue		8699	0.00	0.00	0.0%
TOTAL, OTHER LOCAL REVENUE			247.78	0.00	-100.0%
TOTAL, REVENUES			247.78	0.00	-100.0%
SERVICES AND OTHER OPERATING EXPENSES					
Subagreements for Services		5100	0.00	0.00	0.0%
Professional/Consulting Services and Operating Expenditures		5800	0.00	0.00	0.0%
TOTAL, SERVICES AND OTHER OPERATING EXPENSES			0.00	0.00	0.0%
TOTAL, EXPENSES			0.00	0.00	0.0%

Description	Resource Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
INTERFUND TRANSFERS					
INTERFUND TRANSFERS IN					
Other Authorized Interfund Transfers In		8919	0.00	0.00	0.0%
(a) TOTAL, INTERFUND TRANSFERS IN			0.00	0.00	0.0%
OTHER SOURCES/USES					
SOURCES					
Other Sources					
Transfers from Funds of Lapsed/Reorganized LEAs		8965	0.00	0.00	0.0%
All Other Financing Sources		8979	0.00	0.00	0.0%
(c) TOTAL, SOURCES			0.00	0.00	0.0%
USES					
Transfers of Funds from Lapsed/Reorganized LEAs		7651	0.00	0.00	0.0%
All Other Financing Uses		7699	0.00	0.00	0.0%
(d) TOTAL, USES			0.00	0.00	0.0%
TOTAL, OTHER FINANCING SOURCES/USES					
(a + c - d)			0.00	0.00	0.0%

Description	Function Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
A. REVENUES					
1) Revenue Limit Sources		8010-8099	0.00	0.00	0.0%
2) Federal Revenue		8100-8299	0.00	0.00	0.0%
3) Other State Revenue		8300-8599	0.00	0.00	0.0%
4) Other Local Revenue		8600-8799	247.78	0.00	-100.0%
5) TOTAL REVENUES			247.78	0.00	-100.0%
B. EXPENSES (Objects 1000-7999)					
1) Instruction	1000-1999		0.00	0.00	0.0%
2) Instruction - Related Services	2000-2999		0.00	0.00	0.0%
3) Pupil Services	3000-3999		0.00	0.00	0.0%
4) Ancillary Services	4000-4999		0.00	0.00	0.0%
5) Community Services	5000-5999		0.00	0.00	0.0%
6) Enterprise	6000-6999		0.00	0.00	0.0%
7) General Administration	7000-7999		0.00	0.00	0.0%
8) Plant Services	8000-8999		0.00	0.00	0.0%
9) Other Outgo	9000-9999	Except 7600-7699	0.00	0.00	0.0%
10) TOTAL EXPENSES			0.00	0.00	0.0%
C. EXCESS (DEFICIENCY) OF REVENUES OVER EXPENSES BEFORE OTHER FINANCING SOURCES AND USES (A5 - B9)			247.78	0.00	-100.0%
D. OTHER FINANCING SOURCES/USES					
1) Interfund Transfers					
a) Transfers In		8900-8929	0.00	0.00	0.0%
b) Transfers Out		7600-7629	0.00	0.00	0.0%
2) Other Sources/Uses					
a) Sources		8930-8979	0.00	0.00	0.0%
b) Uses		7630-7699	0.00	0.00	0.0%
3) Contributions		8980-8999	0.00	0.00	0.0%
4) TOTAL OTHER FINANCING SOURCES/USES			0.00	0.00	0.0%

July 1 Budget (Single Adoption)
Retiree Benefit Fund
Expenses by Function

Description	Function Codes	Object Codes	2007-08 Estimated Actuals	2008-09 Budget	Percent Difference
E. NET INCREASE (DECREASE) IN NET ASSETS (C + D4)			247.78	0.00	-100.0%
F. NET ASSETS					
1) Beginning Net Assets					
a) As of July 1 - Unaudited		9791	9,243.43	9,491.21	2.7%
b) Audit Adjustments		9793	0.00	0.00	0.0%
c) As of July 1 - Audited (F1a + F1b)			9,243.43	9,491.21	2.7%
d) Other Restatements		9795	0.00	0.00	0.0%
e) Adjusted Beginning Net Assets (F1c + F1d)			9,243.43	9,491.21	2.7%
2) Ending Net Assets, June 30 (E + F1e)					
Components of Ending Net Assets					
a) Reserve for					
Revolving Cash		9711	0.00	0.00	0.0%
Stores		9712	0.00	0.00	0.0%
Prepaid Expenditures		9713	0.00	0.00	0.0%
All Others		9719	0.00	0.00	0.0%
General Reserve		9730	0.00	0.00	0.0%
Legally Restricted Balance		9740	0.00	0.00	0.0%
b) Designated Amounts					
Designated for Economic Uncertainties		9770	0.00	0.00	0.0%
Designated for the Unrealized Gains of Investments and Cash in County Treasury		9775	0.00	0.00	0.0%
Other Designations (by Resource/Object)		9780	9,491.21	9,491.21	0.0%
Post Employment Benefits	0000	9780		9,491.21	
Post Employment Benefits	0000	9780	9,491.21		
c) Undesignated Amount					
d) Unappropriated Amount		9790	0.00	0.00	

FROM 07/01/2008 TO 06/30/2009
UNAPPROVED TRANSACTIONS INCLUDED

FUND :01 GENERAL FUND

OBJECT CLASSIFICATION	WORKING BUDGET	EXPENDED/RECEIVED		%	ENCUMBERED	UNENCUMBERED BALANCE	%
		CURRENT	YEAR TO DATE				
8011 REV LIMIT STATE AID-CURR YEAR	9,712,313.00	0.00	0.00	.0	0.00	9,712,313.00	100.0
8021 HOME OWNERS EXEMPTION	203,815.00	0.00	0.00	.0	0.00	203,815.00	100.0
8041 SECURED TAX ROLLS	18,005,982.00	0.00	0.00	.0	0.00	18,005,982.00	100.0
8042 UNSECURED ROLL TAXES	727,149.00	0.00	0.00	.0	0.00	727,149.00	100.0
8044 SUPPLEMENTAL TAXES	71,646.00	0.00	0.00	.0	0.00	71,646.00	100.0
8092 PERS REDUCTION TRANSFER	116,800.00	0.00	0.00	.0	0.00	116,800.00	100.0
8290 ALL OTHER FEDERAL REVENUES	337,668.00	0.00	0.00	.0	0.00	337,668.00	100.0
8311 OTHER STATE APPORT-CURR YEAR	1,215,056.00	0.00	0.00	.0	0.00	1,215,056.00	100.0
8550 MANDATED COST REIMBURSEMENTS	200,000.00	0.00	0.00	.0	0.00	200,000.00	100.0
8560 STATE LOTTERY REVENUE	116,750.00	0.00	0.00	.0	0.00	116,750.00	100.0
8590 ALL OTHER STATE REVENUES	375,800.00	0.00	0.00	.0	0.00	375,800.00	100.0
8631 SALE OF EQUIPMENT/SUPPLIES	2,600.00	0.00	0.00	.0	0.00	2,600.00	100.0
8660 INTEREST	625,000.00	0.00	0.00	.0	0.00	625,000.00	100.0
8689 ALL OTHER FEES AND CONTRACTS	74,200.00	0.00	0.00	.0	0.00	74,200.00	100.0
8699 ALL OTHER LOCAL REVENUES	102,595.00	0.00	0.00	.0	0.00	102,595.00	100.0
8912 INTFD TF BETWN GEN & SPEC RES	2,000,000.00	0.00	0.00	.0	0.00	2,000,000.00	100.0
8919 OTHER AUTH INTERFUND TF IN	840,000.00	0.00	0.00	.0	0.00	840,000.00	100.0
TOTAL: 8xxx	34,727,374.00	0.00	0.00	.0	0.00	34,727,374.00	100.0
1100 CERTIFICATED TEACHERS SALARIES	6,591,885.00	0.00	0.00	.0	0.00	6,591,885.00	100.0
1200 CERTIFICATED PUPIL SUPP SALARY	812,720.00	0.00	0.00	.0	0.00	812,720.00	100.0
1300 CERTIFICATED SUPERV & ADM SAL	645,685.00	0.00	0.00	.0	0.00	645,685.00	100.0
1900 OTHER CERTIFICATED SALARIES	215,503.00	0.00	0.00	.0	0.00	215,503.00	100.0
TOTAL: 1xxx	8,265,793.00	0.00	0.00	.0	0.00	8,265,793.00	100.0
2100 INSTRUCTIONAL AIDE SALARIES	641,399.00	0.00	0.00	.0	0.00	641,399.00	100.0
2200 CLASSIFIED SUPPORT SALARIES	1,990,335.00	0.00	0.00	.0	0.00	1,990,335.00	100.0
2300 CLASSIFIED SUPERV & ADMIN SAL	242,385.00	0.00	0.00	.0	0.00	242,385.00	100.0
2400 CLERICAL & OFFICE SALARIES	1,141,505.00	0.00	0.00	.0	0.00	1,141,505.00	100.0
2900 OTHER CLASSIFIED SALARIES	149,286.00	0.00	0.00	.0	0.00	149,286.00	100.0
TOTAL: 2xxx	4,164,910.00	0.00	0.00	.0	0.00	4,164,910.00	100.0
3101 STRS CERTIFICATED	784,131.00	0.00	0.00	.0	0.00	784,131.00	100.0
3202 PERS CLASSIFIED	353,086.00	0.00	0.00	.0	0.00	353,086.00	100.0
3301 SOCIAL SECURITY CERTIFICATED	8,774.00	0.00	0.00	.0	0.00	8,774.00	100.0
3302 SOCIAL SECURITY CLASSIFIED	251,480.00	0.00	0.00	.0	0.00	251,480.00	100.0
3311 MEDICARE CERTIFICATED	117,332.00	0.00	0.00	.0	0.00	117,332.00	100.0
3312 MEDICARE CLASSIFIED	60,783.00	0.00	0.00	.0	0.00	60,783.00	100.0
3401 HEALTH & WELFARE CERTIFICATED	1,344,264.00	0.00	0.00	.0	0.00	1,344,264.00	100.0
3402 HEALTH & WELFARE CLASSIFIED	1,193,897.00	0.00	0.00	.0	0.00	1,193,897.00	100.0

FROM 07/01/2008 TO 06/30/2009
UNAPPROVED TRANSACTIONS INCLUDED

FUND :01 GENERAL FUND

OBJECT CLASSIFICATION	WORKING BUDGET	EXPENDED/RECEIVED			%	ENCUMBERED	UNENCUMBERED	
		CURRENT	YEAR TO DATE				BALANCE	%
3501 UNEMPLOYMENT - CERTIFICATED	9,882.00	0.00	0.00	.0	0.00	9,882.00	100.0	
3502 UNEMPLOYMENT - CLASSIFIED	4,532.00	0.00	0.00	.0	0.00	4,532.00	100.0	
3601 WORKERS COMP - CERTIFICATED	174,863.00	0.00	0.00	.0	0.00	174,863.00	100.0	
3602 WORKERS COMP - CLASSIFIED	76,334.00	0.00	0.00	.0	0.00	76,334.00	100.0	
3701 RETIREE BENEFITS CERTIFICATED	200,000.00	0.00	0.00	.0	0.00	200,000.00	100.0	
3702 RETIREE BENEFITS CLASSIFIED	223,000.00	0.00	0.00	.0	0.00	223,000.00	100.0	
3802 PERS REDUCTION CLASSIFIED	116,675.00	0.00	0.00	.0	0.00	116,675.00	100.0	
TOTAL: 3xxx	4,919,033.00	0.00	0.00	.0	0.00	4,919,033.00	100.0	
4100 TEXTBOOKS	441,450.00	0.00	0.00	.0	0.00	441,450.00	100.0	
4200 BOOKS OTHER THAN TEXTBOOKS	166,400.00	0.00	0.00	.0	0.00	166,400.00	100.0	
4300 SUPPLIES	1,971,941.00	0.00	0.00	.0	0.00	1,971,941.00	100.0	
4400 NON-CAPITALIZED EQUIPMENT	1,196,945.00	0.00	0.00	.0	0.00	1,196,945.00	100.0	
TOTAL: 4xxx	3,776,736.00	0.00	0.00	.0	0.00	3,776,736.00	100.0	
5200 TRAVEL & CONFERENCE	315,100.00	0.00	0.00	.0	0.00	315,100.00	100.0	
5300 DUES & MEMBERSHIPS	12,050.00	0.00	0.00	.0	0.00	12,050.00	100.0	
5400 INSURANCE	80,000.00	0.00	0.00	.0	0.00	80,000.00	100.0	
5440 PUPIL INSURANCE	21,000.00	0.00	0.00	.0	0.00	21,000.00	100.0	
5450 OTHER INSURANCE	5,000.00	0.00	0.00	.0	0.00	5,000.00	100.0	
5500 OPERATION & HOUSEKEEPING SERV	461,500.00	0.00	0.00	.0	0.00	461,500.00	100.0	
5600 RENTALS, LEASES & REPAIRS	852,535.00	0.00	0.00	.0	0.00	852,535.00	100.0	
5800 PROFES'L/CONSULTG SVCS/OP EXP	844,903.00	0.00	0.00	.0	0.00	844,903.00	100.0	
5900 COMMUNICATIONS	137,949.00	0.00	0.00	.0	0.00	137,949.00	100.0	
TOTAL: 5xxx	2,730,037.00	0.00	0.00	.0	0.00	2,730,037.00	100.0	
TOTAL: 1xxx - 5xxx	23,856,509.00	0.00	0.00	.0	0.00	23,856,509.00	100.0	
6400 EQUIPMENT	397,500.00	0.00	0.00	.0	0.00	397,500.00	100.0	
6500 EQUIPMENT REPLACEMENT	620,300.00	0.00	0.00	.0	0.00	620,300.00	100.0	
TOTAL: 6xxx	1,017,800.00	0.00	0.00	.0	0.00	1,017,800.00	100.0	
TOTAL: 1xxx - 6xxx	24,874,309.00	0.00	0.00	.0	0.00	24,874,309.00	100.0	
7142 OTH TUIT,EXC CST PMT TO COE	124,183.00	0.00	0.00	.0	0.00	124,183.00	100.0	
7223 TF OF APPORT TO JPA	810,000.00	0.00	0.00	.0	0.00	810,000.00	100.0	
7283 ALL OTHER TRANSFERS TO JPAS	11,000.00	0.00	0.00	.0	0.00	11,000.00	100.0	
7299 ALL OTHER TRANSFERS OUT	7,200,000.00	0.00	0.00	.0	0.00	7,200,000.00	100.0	
7616 INT-FD TF FR GENERAL TO CAFE	1,600,000.00	0.00	0.00	.0	0.00	1,600,000.00	100.0	
7619 OTHER AUTH INTERFUND TF OUT	2,000.00	0.00	0.00	.0	0.00	2,000.00	100.0	

FROM 07/01/2008 TO 06/30/2009
UNAPPROVED TRANSACTIONS INCLUDED

FUND :01 GENERAL FUND

OBJECT CLASSIFICATION	WORKING BUDGET	EXPENDED/RECEIVED			ENCUMBERED	UNENCUMBERED	
		CURRENT	YEAR TO DATE	%		BALANCE	%
TOTAL: 7xxx	9,747,183.00	0.00	0.00	.0	0.00	9,747,183.00	100.0
TOTAL: 1xxx - 7xxx	34,621,492.00	0.00	0.00	.0	0.00	34,621,492.00	100.0

FROM 07/01/2008 TO 06/30/2009
 UNAPPROVED TRANSACTIONS INCLUDED
 Summary

FUND :01 GENERAL FUND

OBJECT CLASSIFICATION	WORKING BUDGET	EXPENDED/RECEIVED		%	ENCUMBERED	UNENCUMBERED BALANCE	%
		CURRENT	YEAR TO DATE				
TOTAL INCOME (8000 - 8999)	34,727,374.00	0.00	0.00	.0	0.00	34,727,374.00	100.0
TOTAL: 1xxx - 5xxx	23,856,509.00	0.00	0.00	.0	0.00	23,856,509.00	100.0
TOTAL: 1xxx - 6xxx	24,874,309.00	0.00	0.00	.0	0.00	24,874,309.00	100.0
TOTAL: 1xxx - 7xxx	34,621,492.00	0.00	0.00	.0	0.00	34,621,492.00	100.0
TOTAL EXPENSES (1000 - 7999)	34,621,492.00	0.00	0.00	.0	0.00	34,621,492.00	100.0

FROM 07/01/2008 TO 06/30/2009
UNAPPROVED TRANSACTIONS INCLUDED

FUND :11 ADULT EDUCATION

OBJECT CLASSIFICATION	WORKING BUDGET	EXPENDED/RECEIVED			%	ENCUMBERED	UNENCUMBERED	
		CURRENT	YEAR TO DATE				BALANCE	%
8311 OTHER STATE APPORT-CURR YEAR	65,000.00	0.00	0.00	.0	0.00	65,000.00	100.0	
8590 ALL OTHER STATE REVENUES	1,500.00	0.00	0.00	.0	0.00	1,500.00	100.0	
8660 INTEREST	750.00	0.00	0.00	.0	0.00	750.00	100.0	
8671 ADULT EDUCATION FEES	8,500.00	0.00	0.00	.0	0.00	8,500.00	100.0	
8919 OTHER AUTH INTERFUND TF IN	2,000.00	0.00	0.00	.0	0.00	2,000.00	100.0	
TOTAL: 8xxx	77,750.00	0.00	0.00	.0	0.00	77,750.00	100.0	
1100 CERTIFICATED TEACHERS SALARIES	25,368.00	0.00	0.00	.0	0.00	25,368.00	100.0	
TOTAL: 1xxx	25,368.00	0.00	0.00	.0	0.00	25,368.00	100.0	
2400 CLERICAL & OFFICE SALARIES	4,040.00	0.00	0.00	.0	0.00	4,040.00	100.0	
TOTAL: 2xxx	4,040.00	0.00	0.00	.0	0.00	4,040.00	100.0	
3101 STRS CERTIFICATED	3,156.00	0.00	0.00	.0	0.00	3,156.00	100.0	
3202 PERS CLASSIFIED	444.00	0.00	0.00	.0	0.00	444.00	100.0	
3302 SOCIAL SECURITY CLASSIFIED	250.00	0.00	0.00	.0	0.00	250.00	100.0	
3311 MEDICARE CERTIFICATED	354.00	0.00	0.00	.0	0.00	354.00	100.0	
3312 MEDICARE CLASSIFIED	59.00	0.00	0.00	.0	0.00	59.00	100.0	
3402 HEALTH & WELFARE CLASSIFIED	1,514.00	0.00	0.00	.0	0.00	1,514.00	100.0	
3501 UNEMPLOYMENT - CERTIFICATED	71.00	0.00	0.00	.0	0.00	71.00	100.0	
3502 UNEMPLOYMENT - CLASSIFIED	26.00	0.00	0.00	.0	0.00	26.00	100.0	
3601 WORKERS COMP - CERTIFICATED	496.00	0.00	0.00	.0	0.00	496.00	100.0	
3602 WORKERS COMP - CLASSIFIED	135.00	0.00	0.00	.0	0.00	135.00	100.0	
3802 PERS REDUCTION CLASSIFIED	125.00	0.00	0.00	.0	0.00	125.00	100.0	
TOTAL: 3xxx	6,630.00	0.00	0.00	.0	0.00	6,630.00	100.0	
4100 TEXTBOOKS	2,500.00	0.00	0.00	.0	0.00	2,500.00	100.0	
4300 SUPPLIES	3,500.00	0.00	0.00	.0	0.00	3,500.00	100.0	
4400 NON-CAPITALIZED EQUIPMENT	3,000.00	0.00	0.00	.0	0.00	3,000.00	100.0	
TOTAL: 4xxx	9,000.00	0.00	0.00	.0	0.00	9,000.00	100.0	
5200 TRAVEL & CONFERENCE	1,000.00	0.00	0.00	.0	0.00	1,000.00	100.0	
5500 OPERATION & HOUSEKEEPING SERV	2,050.00	0.00	0.00	.0	0.00	2,050.00	100.0	
5600 RENTALS, LEASES & REPAIRS	500.00	0.00	0.00	.0	0.00	500.00	100.0	
5800 PROFES'L/CONSULTG SVCS/OP EXP	2,000.00	0.00	0.00	.0	0.00	2,000.00	100.0	
TOTAL: 5xxx	5,550.00	0.00	0.00	.0	0.00	5,550.00	100.0	
TOTAL: 1xxx - 5xxx	50,588.00	0.00	0.00	.0	0.00	50,588.00	100.0	

FROM 07/01/2008 TO 06/30/2009
 UNAPPROVED TRANSACTIONS INCLUDED
 Summary

FUND :11 ADULT EDUCATION

OBJECT CLASSIFICATION	WORKING BUDGET	EXPENDED/RECEIVED		%	ENCUMBERED	UNENCUMBERED	
		CURRENT	YEAR TO DATE			BALANCE	%
TOTAL INCOME (8000 - 8999)	77,750.00	0.00	0.00	.0	0.00	77,750.00	100.0
TOTAL: 1xxx - 5xxx	50,588.00	0.00	0.00	.0	0.00	50,588.00	100.0
TOTAL: 1xxx - 6xxx	50,588.00	0.00	0.00	.0	0.00	50,588.00	100.0
TOTAL: 1xxx - 7xxx	50,588.00	0.00	0.00	.0	0.00	50,588.00	100.0
TOTAL EXPENSES (1000 - 7999)	50,588.00	0.00	0.00	.0	0.00	50,588.00	100.0

FROM 07/01/2008 TO 06/30/2009
UNAPPROVED TRANSACTIONS INCLUDED

FUND :13 CAFETERIA

OBJECT CLASSIFICATION	WORKING BUDGET	EXPENDED/RECEIVED			%	ENCUMBERED	UNENCUMBERED	
		CURRENT	YEAR TO DATE				BALANCE	%
8634 FOOD SERVICE SALES	121,000.00	0.00	0.00	.0	0.00	121,000.00	100.0	
8660 INTEREST	8,000.00	0.00	0.00	.0	0.00	8,000.00	100.0	
8916 INTFD TP TO CAFETERIA FR GEN	1,600,000.00	0.00	0.00	.0	0.00	1,600,000.00	100.0	
TOTAL: 8xxx	1,729,000.00	0.00	0.00	.0	0.00	1,729,000.00	100.0	
2200 CLASSIFIED SUPPORT SALARIES	354,046.00	0.00	0.00	.0	0.00	354,046.00	100.0	
2300 CLASSIFIED SUPERV & ADMIN SAL	55,294.00	0.00	0.00	.0	0.00	55,294.00	100.0	
TOTAL: 2xxx	409,340.00	0.00	0.00	.0	0.00	409,340.00	100.0	
3202 PERS CLASSIFIED	39,074.00	0.00	0.00	.0	0.00	39,074.00	100.0	
3302 SOCIAL SECURITY CLASSIFIED	24,632.00	0.00	0.00	.0	0.00	24,632.00	100.0	
3312 MEDICARE CLASSIFIED	5,855.00	0.00	0.00	.0	0.00	5,855.00	100.0	
3402 HEALTH & WELFARE CLASSIFIED	174,710.00	0.00	0.00	.0	0.00	174,710.00	100.0	
3502 UNEMPLOYMENT - CLASSIFIED	232.00	0.00	0.00	.0	0.00	232.00	100.0	
3602 WORKERS COMP - CLASSIFIED	7,070.00	0.00	0.00	.0	0.00	7,070.00	100.0	
TOTAL: 3xxx	251,573.00	0.00	0.00	.0	0.00	251,573.00	100.0	
4300 SUPPLIES	30,000.00	0.00	0.00	.0	0.00	30,000.00	100.0	
4400 NON-CAPITALIZED EQUIPMENT	150,000.00	0.00	0.00	.0	0.00	150,000.00	100.0	
4700 FOOD	666,300.00	0.00	0.00	.0	0.00	666,300.00	100.0	
TOTAL: 4xxx	846,300.00	0.00	0.00	.0	0.00	846,300.00	100.0	
5200 TRAVEL & CONFERENCE	1,500.00	0.00	0.00	.0	0.00	1,500.00	100.0	
5500 OPERATION & HOUSEKEEPING SERV	110,200.00	0.00	0.00	.0	0.00	110,200.00	100.0	
5600 RENTALS, LEASES & REPAIRS	17,000.00	0.00	0.00	.0	0.00	17,000.00	100.0	
5800 PROFES'L/CONSULTG SVCS/OP EXP	7,000.00	0.00	0.00	.0	0.00	7,000.00	100.0	
TOTAL: 5xxx	135,700.00	0.00	0.00	.0	0.00	135,700.00	100.0	
TOTAL: 1xxx - 5xxx	1,642,913.00	0.00	0.00	.0	0.00	1,642,913.00	100.0	
6400 EQUIPMENT	10,000.00	0.00	0.00	.0	0.00	10,000.00	100.0	
6500 EQUIPMENT REPLACEMENT	10,000.00	0.00	0.00	.0	0.00	10,000.00	100.0	
TOTAL: 6xxx	20,000.00	0.00	0.00	.0	0.00	20,000.00	100.0	
TOTAL: 1xxx - 6xxx	1,662,913.00	0.00	0.00	.0	0.00	1,662,913.00	100.0	

FROM 07/01/2008 TO 06/30/2009
 UNAPPROVED TRANSACTIONS INCLUDED
 Summary

FUND :13 CAFETERIA

OBJECT CLASSIFICATION	WORKING BUDGET	EXPENDED/RECEIVED		%	ENCUMBERED	UNENCUMBERED	
		CURRENT	YEAR TO DATE			BALANCE	%
TOTAL INCOME (8000 - 8999)	1,729,000.00	0.00	0.00	.0	0.00	1,729,000.00	100.0
TOTAL: 1xxx - 5xxx	1,642,913.00	0.00	0.00	.0	0.00	1,642,913.00	100.0
TOTAL: 1xxx - 6xxx	1,662,913.00	0.00	0.00	.0	0.00	1,662,913.00	100.0
TOTAL: 1xxx - 7xxx	1,662,913.00	0.00	0.00	.0	0.00	1,662,913.00	100.0
TOTAL EXPENSES (1000 - 7999)	1,662,913.00	0.00	0.00	.0	0.00	1,662,913.00	100.0

FROM 07/01/2008 TO 06/30/2009
UNAPPROVED TRANSACTIONS INCLUDED

FUND :14 DEPERRED MAINTENANCE

OBJECT CLASSIFICATION	WORKING BUDGET	EXPENDED/RECEIVED		*	ENCUMBERED	UNENCUMBERED	
		CURRENT	YEAR TO DATE			BALANCE	*
8540 DEFERRED MAINTENANCE ALLOWANCE	30,000.00	0.00	0.00	.0	0.00	30,000.00	100.0
8660 INTEREST	30,000.00	0.00	0.00	.0	0.00	30,000.00	100.0
TOTAL: 8xxx	60,000.00	0.00	0.00	.0	0.00	60,000.00	100.0
5600 RENTALS, LEASES & REPAIRS	50,000.00	0.00	0.00	.0	0.00	50,000.00	100.0
TOTAL: 5xxx	50,000.00	0.00	0.00	.0	0.00	50,000.00	100.0
TOTAL: 1xxx - 5xxx	50,000.00	0.00	0.00	.0	0.00	50,000.00	100.0

FROM 07/01/2008 TO 06/30/2009
 UNAPPROVED TRANSACTIONS INCLUDED
 Summary

FUND :14 DEFERRED MAINTENANCE

OBJECT CLASSIFICATION	WORKING BUDGET	EXPENDED/RECEIVED		%	ENCUMBERED	UNENCUMBERED	
		CURRENT	YEAR TO DATE			BALANCE	%
TOTAL INCOME (8000 - 8999)	60,000.00	0.00	0.00	.0	0.00	60,000.00	100.0
TOTAL: 1xxx - 5xxx	50,000.00	0.00	0.00	.0	0.00	50,000.00	100.0
TOTAL: 1xxx - 6xxx	50,000.00	0.00	0.00	.0	0.00	50,000.00	100.0
TOTAL: 1xxx - 7xxx	50,000.00	0.00	0.00	.0	0.00	50,000.00	100.0
TOTAL EXPENSES (1000 - 7999)	50,000.00	0.00	0.00	.0	0.00	50,000.00	100.0

FROM 07/01/2008 TO 06/30/2009
UNAPPROVED TRANSACTIONS INCLUDED

FUND :17 SP RES-OTHER THAN CAP OUTLAY

OBJECT CLASSIFICATION	WORKING BUDGET	EXPENDED/RECEIVED		%	ENCUMBERED	UNENCUMBERED	
		CURRENT	YEAR TO DATE			BALANCE	%
8660 INTEREST	50,000.00	0.00	0.00	.0	0.00	50,000.00	100.0
TOTAL: 8xxx	50,000.00	0.00	0.00	.0	0.00	50,000.00	100.0
7612 INT-FD TF BETWEEN GEN & SP RES	2,440,000.00	0.00	0.00	.0	0.00	2,440,000.00	100.0
TOTAL: 7xxx	2,440,000.00	0.00	0.00	.0	0.00	2,440,000.00	100.0
TOTAL: 1xxx - 7xxx	2,440,000.00	0.00	0.00	.0	0.00	2,440,000.00	100.0

FROM 07/01/2008 TO 06/30/2009
UNAPPROVED TRANSACTIONS INCLUDED

FUND :17 SP RES-OTHER THAN CAP OUTLAY Summary

OBJECT CLASSIFICATION	WORKING BUDGET	EXPENDED/RECEIVED		%	ENCUMBERED	UNENCUMBERED	
		CURRENT	YEAR TO DATE			BALANCE	%
TOTAL INCOME (8000 - 8999)	50,000.00	0.00	0.00	.0	0.00	50,000.00	100.0
TOTAL: 1xxx - 5xxx	0.00	0.00	0.00	.0	0.00	0.00	.0
TOTAL: 1xxx - 6xxx	0.00	0.00	0.00	.0	0.00	0.00	.0
TOTAL: 1xxx - 7xxx	2,440,000.00	0.00	0.00	.0	0.00	2,440,000.00	100.0
TOTAL EXPENSES (1000 - 7999)	2,440,000.00	0.00	0.00	.0	0.00	2,440,000.00	100.0

FROM 07/01/2008 TO 06/30/2009
UNAPPROVED TRANSACTIONS INCLUDED

FUND :20 SPEC RES / POST EMP BENEFITS

OBJECT CLASSIFICATION	WORKING BUDGET	EXPENDED/RECEIVED		%	ENCUMBERED	UNENCUMBERED	
		CURRENT	YEAR TO DATE			BALANCE	%
8660 INTEREST	125,000.00	0.00	0.00	.0	0.00	125,000.00	100.0
TOTAL: 8xxx	125,000.00	0.00	0.00	.0	0.00	125,000.00	100.0
7619 OTHER AUTH INTERFUND TF OUT	400,000.00	0.00	0.00	.0	0.00	400,000.00	100.0
TOTAL: 7xxx	400,000.00	0.00	0.00	.0	0.00	400,000.00	100.0
TOTAL: 1xxx - 7xxx	400,000.00	0.00	0.00	.0	0.00	400,000.00	100.0

FROM 07/01/2008 TO 06/30/2009
 UNAPPROVED TRANSACTIONS INCLUDED
 Summary

OBJECT CLASSIFICATION	WORKING BUDGET	EXPENDED/RECEIVED		ENCUMBERED	UNENCUMBERED
		CURRENT	YEAR TO DATE		BALANCE
TOTAL INCOME (8000 - 8999)	125,000.00	0.00	0.00	0.00	125,000.00 100.0
TOTAL: 1xxx - 5xxx	0.00	0.00	0.00	0.00	0.00 .0
TOTAL: 1xxx - 6xxx	0.00	0.00	0.00	0.00	0.00 .0
TOTAL: 1xxx - 7xxx	400,000.00	0.00	0.00	0.00	400,000.00 100.0
TOTAL EXPENSES (1000 - 7999)	400,000.00	0.00	0.00	0.00	400,000.00 100.0

FROM 07/01/2008 TO 06/30/2009
UNAPPROVED TRANSACTIONS INCLUDED

FUND :40 SPECIAL RESERVE - CAP OUTLAY

OBJECT CLASSIFICATION	WORKING BUDGET	EXPENDED/RECEIVED		%	ENCUMBERED	UNENCUMBERED	
		CURRENT	YEAR TO DATE			BALANCE	%
8660 INTEREST	200,000.00	0.00	0.00	.0	0.00	200,000.00	100.0
TOTAL: 8xxx	200,000.00	0.00	0.00	.0	0.00	200,000.00	100.0
6200 BUILDINGS & IMPROVEMNT OF BLDG	600,000.00	0.00	0.00	.0	0.00	600,000.00	100.0
TOTAL: 6xxx	600,000.00	0.00	0.00	.0	0.00	600,000.00	100.0
TOTAL: 1xxx - 6xxx	600,000.00	0.00	0.00	.0	0.00	600,000.00	100.0

FROM 07/01/2008 TO 06/30/2009
UNAPPROVED TRANSACTIONS INCLUDED

FUND :40 SPECIAL RESERVE - CAP OUTLAY Summary

OBJECT CLASSIFICATION	WORKING BUDGET	EXPENDED/RECEIVED		%	ENCUMBERED	UNENCUMBERED	
		CURRENT	YEAR TO DATE			BALANCE	%
TOTAL INCOME (8000 - 8999)	200,000.00	0.00	0.00	.0	0.00	200,000.00	100.0
TOTAL: 1xxx - 5xxx	0.00	0.00	0.00	.0	0.00	0.00	.0
TOTAL: 1xxx - 6xxx	600,000.00	0.00	0.00	.0	0.00	600,000.00	100.0
TOTAL: 1xxx - 7xxx	600,000.00	0.00	0.00	.0	0.00	600,000.00	100.0
TOTAL EXPENSES (1000 - 7999)	600,000.00	0.00	0.00	.0	0.00	600,000.00	100.0