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ABSTRACT

Arranged alphabetically by State and by communities within each State, the 1974 report contains employment information on all broadcast units licensed by the Federal Communications Commission with more than 10 full-time employees. The report includes separate entries for the number of full-time and part-time employees, with full-timers being further classified according to higher pay (officials, professionals, technicians, sales workers, and skilled craftsmen) and lower pay (office and clerical workers, semi-skilled operatives, unskilled laborers, and service workers). Total employment figures for the years 1971 to 1974 also appear, as do statistics on the number of women and minority group employees (Negro, Oriental, American Indian, and Spanish-surnamed American). At the end of each State listing is a State summary for all units with more than 10 full-time employees. (JR)

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EMPLOYMENT IN THE BROADCASTING INDUSTRY

1974*

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WASHINGTON, D.C. 20554
MARCH 1975**

EMPLOYMENT IN THE BROADCASTING INDUSTRY 1974

All broadcast licensees having 5 or more full-time employees are required to file an annual employment profile report (FCC Form 395). This report (the third in a series) includes separate entries for the number of full-time and part-time employees and shows the number of women and minority group employees, (Negro, Oriental, American Indian, and Spanish-surnamed American). Employees for each group are further described by the following nine job categories: Officials and Managers, Professionals, Technicians, Sales Workers, Office and Clericals, Craftsmen (Skilled), Operatives (Semi-skilled), Laborers (Unskilled) and Service Workers. The reports for each broadcast station are in the FCC's public reference room at 1919 M Street, N. W., Washington, D. C. In the summaries that follow, the nine job categories have been condensed to two as follows: Higher Pay, includes Officials and Managers, Professionals, Technicians, Sales Workers and Craftsmen (Skilled); Lower Pay, includes Office and Clerical, Operatives (Semi-skilled), Laborers (Unskilled) and Service Workers.

Employment in 1974 for broadcast units having 5 or more full-time employees is compared to previous years:

	Number of Employees (Full and Part-time)			Percentage of Total Employees		
	1974	1973	1972	1974	1973	1972
Total Male and Female	141,700	136,960	130,656	100%	100%	100%
Female Only	35,765	33,001	30,064	25.2	24.0	23.0
Minority Groups (male and female)						
Negro	11,188	10,296	8,724	7.8	7.5	6.6
Oriental	1,018	902	689	0.7	0.6	0.5
American Indian	611	570	532	0.4	0.4	0.4
Spanish-surnamed American	4,745	4,371	4,028	3.3	3.1	3.0
Total Minority Groups	17,562	16,139	13,973	12.3%	11.7%	10.6%

A more detailed 1974 summary is given on page 765.

In the State Reports that follow, only stations with more than 10 full-time employees are listed. Within each state the communities are listed alphabetically. Each station is listed by class under the community name. The two-letter code to the right of the call sign is an abbreviation for the class of station as follows:

- TV: Commercial television station
- AM: Commercial AM radio station
- AF: Commercial AM/FM station filing combined report
- FM: Commercial FM station
- FA: Commercial FM station associated with an AM station but reporting separately

ET: Non-commercial television station
ER: Non-commercial radio station
HQ: Headquarters report

At the end of each State listing is a State summary for all units with more than 10 full-time employees.

For each television station, the name of its television market is given. For each radio station located in a standard metropolitan statistical area (SMSA), the name of its SMSA is given. Code numbers for stations and markets may be disregarded.

For comparison purposes, the 1971, 1972 and 1973 total employment figures for each station are given below the 1974 totals. In a year when a station had 10 or fewer full-time employees, no figures are shown for that year.

All station reports were edited for arithmetic consistency and a number of corrections were made without rechecking with the stations. Therefore, stations should report to the FCC any apparent error in this report, so that their basic data may be corrected in the computer file, for future reports.

02-06-75

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

PAGE 1

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	SPAN
ALABAMA	ANNISTON	WVVA TV 6094	16	1	2	0	0	0	0
		FULL TIME HIGHER PAY	1	1	0	0	0	0	0
		FULL TIME LOWER PAY	1	0	0	0	0	0	0
		FULL TIME TOTAL	17	2	2	0	0	0	0
		PART TIME TOTAL	4	1	0	0	0	0	0
		1974 TOTAL EMPLOYEES	23	3	2	0	0	0	0
		1977 TOTAL EMPLOYEES	20	3	1	0	0	0	0
		1972 TOTAL EMPLOYEES	19	4	1	0	0	0	0
		1971 TOTAL EMPLOYEES	20	3	0	0	0	0	0
		WVGA AM 6760	14	2	1	0	0	0	0
FULL TIME HIGHER PAY	2	1	0	0	0	0	0		
FULL TIME LOWER PAY	1	1	0	0	0	0	0		
FULL TIME TOTAL	15	3	3	0	0	0	0		
PART TIME TOTAL	3	0	0	0	0	0	0		
1974 TOTAL EMPLOYEES	19	3	0	0	0	0	0		
1977 TOTAL EMPLOYEES	20	3	2	0	0	0	0		
1972 TOTAL EMPLOYEES	19	3	2	0	0	0	0		
1971 TOTAL EMPLOYEES	15	3	2	0	0	0	0		
ALABAMA	MOBILE	WVVA AM 2299	12	1	0	0	0	0	0
		FULL TIME HIGHER PAY	1	1	0	0	0	0	0
		FULL TIME LOWER PAY	1	0	0	0	0	0	0
		FULL TIME TOTAL	13	2	0	0	0	0	0
		PART TIME TOTAL	2	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	15	2	2	0	0	0	0
		1977 TOTAL EMPLOYEES	14	2	1	0	0	0	0
		1972 TOTAL EMPLOYEES	15	3	6	0	0	0	0
		1971 TOTAL EMPLOYEES	15	3	0	0	0	0	0
		ALABAMA	BIRMINGHAM	WVVA TV 6318	50	5	5	0	0
FULL TIME HIGHER PAY	16			12	6	0	0	0	0
FULL TIME LOWER PAY	17			17	6	0	0	0	0
FULL TIME TOTAL	56			17	11	0	0	0	0
PART TIME TOTAL	14			3	3	0	0	0	0
1974 TOTAL EMPLOYEES	80			20	14	0	0	0	0
1977 TOTAL EMPLOYEES	82			24	11	0	0	0	0
1972 TOTAL EMPLOYEES	73			23	7	0	0	0	0
1971 TOTAL EMPLOYEES	80			21	8	0	0	0	0
ALABAMA	BIRMINGHAM			WVVA TV 6318	19	3	0	0	0
		FULL TIME HIGHER PAY	14	2	0	0	0	0	0
		FULL TIME LOWER PAY	14	1	0	0	0	0	0
		FULL TIME TOTAL	14	2	0	0	0	0	0
		PART TIME TOTAL	14	1	0	0	0	0	0
		1974 TOTAL EMPLOYEES	14	2	0	0	0	0	0
		1977 TOTAL EMPLOYEES	14	2	0	0	0	0	0
		1972 TOTAL EMPLOYEES	14	2	0	0	0	0	0
		1971 TOTAL EMPLOYEES	14	2	0	0	0	0	0
		ALABAMA	BIRMINGHAM	WVVA TV 6318	15	3	6	0	0
FULL TIME HIGHER PAY	15			3	6	0	0	0	0
FULL TIME LOWER PAY	15			3	6	0	0	0	0
FULL TIME TOTAL	15			3	6	0	0	0	0
PART TIME TOTAL	15			3	6	0	0	0	0
1974 TOTAL EMPLOYEES	15			3	6	0	0	0	0
1977 TOTAL EMPLOYEES	15			3	6	0	0	0	0
1972 TOTAL EMPLOYEES	15			3	6	0	0	0	0
1971 TOTAL EMPLOYEES	15			3	6	0	0	0	0
ALABAMA	BIRMINGHAM			WVVA TV 6318	19	3	0	0	0
		FULL TIME HIGHER PAY	14	2	0	0	0	0	0
		FULL TIME LOWER PAY	14	1	0	0	0	0	0
		FULL TIME TOTAL	14	2	0	0	0	0	0
		PART TIME TOTAL	14	1	0	0	0	0	0
		1974 TOTAL EMPLOYEES	14	2	0	0	0	0	0
		1977 TOTAL EMPLOYEES	14	2	0	0	0	0	0
		1972 TOTAL EMPLOYEES	14	2	0	0	0	0	0
		1971 TOTAL EMPLOYEES	14	2	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

PAGE 2

STATE COMMUNITY	MARKET OR (METRO) AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER INO	
ALABAMA	BIRMINGHAM	27	2	4	0	0	0	0
		8	7	1	0	0	0	0
		35	9	5	0	0	0	0
		4	1	1	0	0	0	0
		39	10	6	0	0	0	0
		38	10	6	0	0	0	0
		35	9	5	0	0	0	0
		34	9	4	0	0	0	0
		59	7	4	0	0	0	0
		25	15	7	0	0	0	0
		84	22	11	0	0	0	0
		7	3	3	0	0	0	0
		91	25	14	0	0	0	0
		93	25	13	0	0	0	0
		91	24	13	0	0	0	0
		91	25	12	0	0	0	0
		91	25	12	0	0	0	0
		23	2	2	0	0	0	0
		9	7	3	0	0	0	0
		31	9	5	0	0	0	0
		3	0	1	0	0	0	0
		34	9	6	0	0	0	0
		35	9	4	0	0	0	0
		38	9	4	0	0	0	0
		35	11	2	0	0	0	0
		15	2	2	0	0	0	0
		0	0	0	0	0	0	0
		15	2	2	0	0	0	0
		6	3	1	0	0	0	0
		21	5	3	0	0	0	0
		15	2	2	0	0	0	0
		15	2	6	0	0	0	0

STATE COMMUNITY

ALABAMA BIRMINGHAM

*BVG TV 6394

FULL TIME HIGHER PAY

FULL TIME LOWER PAY

FULL TIME TOTAL

PART TIME TOTAL

1974 TOTAL EMPLOYEES

1973 TOTAL EMPLOYEES

1972 TOTAL EMPLOYEES

1971 TOTAL EMPLOYEES

*BRC TV 0351

FULL TIME HIGHER PAY

FULL TIME LOWER PAY

FULL TIME TOTAL

PART TIME TOTAL

1974 TOTAL EMPLOYEES

1973 TOTAL EMPLOYEES

1972 TOTAL EMPLOYEES

1971 TOTAL EMPLOYEES

*CST AF 2963

FULL TIME HIGHER PAY

FULL TIME LOWER PAY

FULL TIME TOTAL

PART TIME TOTAL

1974 TOTAL EMPLOYEES

1973 TOTAL EMPLOYEES

1972 TOTAL EMPLOYEES

1971 TOTAL EMPLOYEES

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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PAGE 3

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	IND	SPAN AMER
ALABAMA	BIRMINGHAM	135	14	0	6	6	0	0	0
			4	3	2	2	0	0	0
			10	3	8	9	0	0	0
			4	1	4	4	0	0	0
			22	4	12	12	0	0	0
			22	2	10	10	0	0	0
			22	2	12	12	0	0	0
			21	2	9	9	0	0	0
			24	1	1	1	0	0	0
			6	5	3	3	0	0	0
			30	6	4	4	0	0	0
			5	0	1	1	0	0	0
			35	6	5	5	0	0	0
			30	6	5	5	0	0	0
			25	4	3	3	0	0	0
			23	4	3	3	0	0	0
			23	2	1	1	0	0	0
			4	4	2	2	0	0	1
			27	6	3	2	0	0	1
			9	0	0	0	0	0	0
			36	6	3	3	0	0	1
			35	9	4	3	0	1	0
			32	8	3	2	0	1	0
			30	7	1	1	0	0	0
			6	1	0	0	0	0	0
			5	4	1	1	0	0	0
			17	5	1	1	0	0	0
			17	2	2	2	0	0	0
			18	7	3	3	0	0	0
			17	6	2	2	0	0	0
			15	4	3	3	0	0	0
			17	6	2	2	0	0	0
			17	6	2	2	0	0	0
			6	1	0	0	0	0	0
			5	4	1	1	0	0	0
			11	5	1	1	0	0	0
			17	2	2	2	0	0	0
			18	7	3	3	0	0	0
			17	6	2	2	0	0	0
			15	4	3	3	0	0	0
			17	6	2	2	0	0	0

STATE COMMUNITY

ALABAMA

BIRMINGHAM

PENN 26 2746

FULL TIME HIGHER PAY

FULL TIME LOWER PAY

PART TIME TOTAL

1974 TOTAL EMPLOYEES

1973 TOTAL EMPLOYEES

1972 TOTAL EMPLOYEES

1971 TOTAL EMPLOYEES

NEC AF 9351

FULL TIME HIGHER PAY

FULL TIME LOWER PAY

PART TIME TOTAL

1974 TOTAL EMPLOYEES

1973 TOTAL EMPLOYEES

1972 TOTAL EMPLOYEES

1971 TOTAL EMPLOYEES

NSGN AM 0676

FULL TIME HIGHER PAY

FULL TIME LOWER PAY

PART TIME TOTAL

1974 TOTAL EMPLOYEES

1973 TOTAL EMPLOYEES

1972 TOTAL EMPLOYEES

1971 TOTAL EMPLOYEES

MSK AM 1976

FULL TIME HIGHER PAY

FULL TIME LOWER PAY

PART TIME TOTAL

1974 TOTAL EMPLOYEES

1973 TOTAL EMPLOYEES

1972 TOTAL EMPLOYEES

1971 TOTAL EMPLOYEES

MSK AM 1976

FULL TIME HIGHER PAY

FULL TIME LOWER PAY

PART TIME TOTAL

1974 TOTAL EMPLOYEES

1973 TOTAL EMPLOYEES

1972 TOTAL EMPLOYEES

1971 TOTAL EMPLOYEES

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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PAGE 4

STATE	COUNTY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	ORIENTAL	NEGRO	TOTAL	SPAN
ALABAMA	BIRMINGHAM	135 BIRMINGHAM	19	2	1	0	0	0	1	1	0
			4	1	1	0	0	0	1	1	0
			23	6	2	0	0	0	2	2	0
			2	0	0	0	0	0	0	0	0
			25	6	2	0	0	0	2	2	0
			28	7	3	0	0	0	3	3	0
			28	6	2	0	0	0	2	2	0
			26	6	2	0	0	0	2	2	0
			11	3	3	0	0	0	3	3	0
			5	0	0	0	0	0	0	0	0
			16	8	3	0	0	0	3	3	0
			2	1	1	0	0	0	1	1	0
			18	9	4	0	0	0	4	4	0
			18	9	4	0	0	0	4	4	0
ALABAMA EDUCATIONAL TV COMMISSION		MO 0001	18	2	1	0	0	0	1	1	0
			2	1	0	0	0	0	0	0	0
			20	4	1	0	0	0	1	1	0
			5	0	0	0	0	0	0	0	0
			25	4	1	0	0	0	1	1	0
			26	5	2	0	0	0	2	2	0
			24	4	2	0	0	0	2	2	0
			19	4	1	0	0	0	1	1	0
DECATUR	GA	210 HUNTSVILLE-DECATUR	11	2	0	0	0	0	0	0	0
			3	2	0	0	0	0	0	0	0
			14	4	0	0	0	0	0	0	0
			16	4	0	0	0	0	0	0	0
			16	4	0	0	0	0	0	0	0
			16	4	0	0	0	0	0	0	0
			15	3	1	0	0	0	1	1	0
			17	4	0	0	0	0	0	0	0
GA	TV 0833		11	2	0	0	0	0	0	0	0
			3	2	0	0	0	0	0	0	0
			14	4	0	0	0	0	0	0	0
			16	4	0	0	0	0	0	0	0
			16	4	0	0	0	0	0	0	0
			15	3	1	0	0	0	1	1	0
			17	4	0	0	0	0	0	0	0
GA	1854		11	2	0	0	0	0	0	0	0
			3	2	0	0	0	0	0	0	0
			14	4	0	0	0	0	0	0	0
			16	4	0	0	0	0	0	0	0
			16	4	0	0	0	0	0	0	0
			15	3	1	0	0	0	1	1	0
			17	4	0	0	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES,
BY STATES - NUMBER OF EMPLOYEES

02-06-75

PAGE 6

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER	SPAN
			FEMALES	NEGRO	ORIENTAL	IND AMER.		
ALABAMA	255							
ENTERPRISE								
1969								
FULL TIME HIGHER PAY		11	3	0	0	0	0	
FULL TIME LOWER PAY		2	12	0	0	0	0	
FULL TIME TOTAL		13	15	0	0	0	0	
PART TIME TOTAL		7	2	2	0	0	0	
1974 TOTAL EMPLOYEES		20	7	2	0	0	0	
1973 TOTAL EMPLOYEES		19	7	3	0	0	0	
1972 TOTAL EMPLOYEES		19	6	3	0	0	0	
FLORENCE								
1976								
FULL TIME HIGHER PAY		18	4	3	0	2	0	
FULL TIME LOWER PAY		5	2	2	0	0	0	
FULL TIME TOTAL		23	6	5	0	2	0	
PART TIME TOTAL		2	1	0	0	0	0	
1974 TOTAL EMPLOYEES		25	7	5	0	2	0	
1973 TOTAL EMPLOYEES		28	10	5	0	1	0	
1972 TOTAL EMPLOYEES		29	10	4	0	0	0	
1971 TOTAL EMPLOYEES		22	5	4	0	1	0	
FLAY AF 0994								
FULL TIME HIGHER PAY		11	2	0	0	0	0	
FULL TIME LOWER PAY		1	1	0	0	0	0	
FULL TIME TOTAL		12	3	0	0	0	0	
PART TIME TOTAL		3	1	1	0	0	0	
1974 TOTAL EMPLOYEES		15	4	1	0	0	0	
1973 TOTAL EMPLOYEES		15	4	1	0	0	0	
1972 TOTAL EMPLOYEES		16	5	2	0	0	0	
1971 TOTAL EMPLOYEES		17	4	1	0	0	0	
FLORENCE								
1978								
FULL TIME HIGHER PAY		14	3	0	0	0	0	
FULL TIME LOWER PAY		0	0	0	0	0	0	
FULL TIME TOTAL		14	3	0	0	0	0	
PART TIME TOTAL		4	0	0	0	0	0	
1974 TOTAL EMPLOYEES		18	3	0	0	0	0	
1973 TOTAL EMPLOYEES		34	0	3	0	0	0	

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER
ALABAMA	FLORENCE-SHEFFIELD	12	2	0	0	0	0
	FLORENCE	2	2	0	0	0	0
	FULL TIME HIGHER PAY	14	4	0	0	0	0
	FULL TIME LOWER PAY	2	1	0	0	0	0
	PART TIME TOTAL	16	5	0	0	0	0
1974 TOTAL EMPLOYEES		14	4	0	0	0	0
1973 TOTAL EMPLOYEES		12	4	0	0	0	0
ALASKA	FLORENCE	11	2	0	0	0	0
	FULL TIME HIGHER PAY	13	5	0	0	0	0
	FULL TIME LOWER PAY	3	1	0	0	0	0
	PART TIME TOTAL	16	6	0	0	0	0
	1974 TOTAL EMPLOYEES		17	6	0	0	0
1973 TOTAL EMPLOYEES		11	2	0	0	0	0
ARIZONA	FLORENCE	11	2	0	0	0	0
	FULL TIME HIGHER PAY	13	4	0	0	0	0
	FULL TIME LOWER PAY	12	1	0	0	0	0
	PART TIME TOTAL	15	5	0	0	0	0
	1974 TOTAL EMPLOYEES		13	5	0	0	0
1973 TOTAL EMPLOYEES		13	5	0	0	0	0
ARIZONA	FLORENCE	10	2	0	0	0	0
	FULL TIME HIGHER PAY	12	2	0	0	0	0
	FULL TIME LOWER PAY	12	4	0	0	0	0
	PART TIME TOTAL	14	0	0	0	0	0
	1974 TOTAL EMPLOYEES		15	4	0	0	0
1973 TOTAL EMPLOYEES		13	4	0	0	0	0
ARIZONA	FLORENCE	13	5	0	0	0	0
	FULL TIME HIGHER PAY	10	2	0	0	0	0
	FULL TIME LOWER PAY	12	2	0	0	0	0
	PART TIME TOTAL	14	0	0	0	0	0
	1974 TOTAL EMPLOYEES		16	4	0	0	0
1973 TOTAL EMPLOYEES		13	4	0	0	0	0
ARIZONA	FLORENCE	16	4	0	0	0	0
	FULL TIME HIGHER PAY	17	5	0	0	0	0
	FULL TIME LOWER PAY	13	3	0	0	0	0
	PART TIME TOTAL	16	6	0	0	0	0
	1974 TOTAL EMPLOYEES		17	6	0	0	0
1973 TOTAL EMPLOYEES		11	2	0	0	0	0
ARIZONA	FLORENCE	11	2	0	0	0	0
	FULL TIME HIGHER PAY	13	4	0	0	0	0
	FULL TIME LOWER PAY	12	1	0	0	0	0
	PART TIME TOTAL	15	5	0	0	0	0
	1974 TOTAL EMPLOYEES		13	5	0	0	0
1973 TOTAL EMPLOYEES		13	5	0	0	0	0
ARIZONA	FLORENCE	10	2	0	0	0	0
	FULL TIME HIGHER PAY	12	2	0	0	0	0
	FULL TIME LOWER PAY	12	4	0	0	0	0
	PART TIME TOTAL	14	0	0	0	0	0
	1974 TOTAL EMPLOYEES		15	4	0	0	0
1973 TOTAL EMPLOYEES		13	4	0	0	0	0
ARIZONA	FLORENCE	13	5	0	0	0	0
	FULL TIME HIGHER PAY	10	2	0	0	0	0
	FULL TIME LOWER PAY	12	2	0	0	0	0
	PART TIME TOTAL	14	0	0	0	0	0
	1974 TOTAL EMPLOYEES		16	4	0	0	0
1973 TOTAL EMPLOYEES		13	4	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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ALABAMA

MARKET OR METRO AREA

MOBILE AF 2485
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES

TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER
10	2	0	0	0	0
1	1	0	0	0	0
11	3	0	0	0	0
2	1	0	0	0	0
13	4	0	0	0	0
14	5	1	0	0	0
12	4	0	0	0	0

435

HAMILTON AF 2448
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES

TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER
8	0	0	0	0	0
3	3	0	0	0	0
11	3	0	0	0	0
12	1	0	0	0	0
13	4	0	0	0	0
13	4	0	0	0	0

HOMEWOOD

MOBILE AF 0971
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER
17	3	7	0	0	0
2	2	1	0	0	0
19	5	8	0	0	0
13	5	6	0	0	0
32	10	14	0	0	0
33	7	16	0	0	0
30	6	14	0	0	0
33	8	15	0	0	0

HUNTSVILLE

MOBILE TV 6285
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER
32	1	1	0	0	0
7	6	1	0	0	0
40	7	2	0	0	0
6	2	3	0	0	0
46	9	5	0	0	0
45	10	5	0	0	0
45	10	5	0	0	0
32	7	3	0	0	0

465 HUNTSVILLE-DECATUR

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY ALABAMA HUNTSVILLE RATV TV 6376	MARKET OR METRO AREA	TOTAL EMPLOYEES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER. IND AMER
			FEMALES	NEGRO	ORIENTAL	AMER. IND	
FULL TIME HIGHER PAY		33	5	2	0	0	0
FULL TIME LOWER PAY		7	3	0	0	0	0
FULL TIME TOTAL		40	8	2	0	0	0
PART TIME TOTAL		9	5	3	0	0	0
1974 TOTAL EMPLOYEES		49	13	5	0	0	0
1973 TOTAL EMPLOYEES		43	11	7	0	0	0
1972 TOTAL EMPLOYEES		37	10	5	0	0	0
1971 TOTAL EMPLOYEES		36	6	4	0	0	0
AAY AM 1407		7	7	4	0	0	0
FULL TIME HIGHER PAY		9	1	0	0	0	0
FULL TIME LOWER PAY		5	3	2	0	0	0
FULL TIME TOTAL		14	4	2	0	0	0
PART TIME TOTAL		4	0	1	0	0	0
1974 TOTAL EMPLOYEES		18	4	3	0	0	0
1973 TOTAL EMPLOYEES		16	4	2	0	0	0
1972 TOTAL EMPLOYEES		16	4	1	0	0	0
1971 TOTAL EMPLOYEES		17	4	2	0	0	0
BMD AM 0340		10	0	0	0	0	0
FULL TIME HIGHER PAY		2	2	0	0	0	0
FULL TIME LOWER PAY		12	2	0	0	0	0
FULL TIME TOTAL		14	4	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0
1974 TOTAL EMPLOYEES		15	5	0	0	0	0
1973 TOTAL EMPLOYEES		15	2	0	0	0	0
1972 TOTAL EMPLOYEES		14	2	0	0	0	0
1971 TOTAL EMPLOYEES		12	2	1	0	0	0
AVG AM 6778		8	1	1	0	0	0
FULL TIME HIGHER PAY		3	1	0	0	0	0
FULL TIME LOWER PAY		11	3	1	0	0	0
FULL TIME TOTAL		14	4	1	0	0	0
PART TIME TOTAL		0	0	0	0	0	0
1974 TOTAL EMPLOYEES		11	3	1	0	0	0

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MINORITY EMPLOYMENT REPORT, FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES INCLUDING FEMALE EMPLOYEES)	IND	ORIENTAL	AMER	SPAN	AMER
ALABAMA	MOBILE	MOBILE-PENSACOLA	44	1	2	0	0	0	0	0
			19	14	5	0	0	0	0	0
			63	15	7	0	0	0	0	0
			3	1	1	0	0	0	0	0
			64	16	8	0	0	0	0	0
			64	15	9	0	0	0	0	0
			63	13	7	0	0	0	0	0
			67	18	8	0	0	0	0	0
ALABAMA	MOBILE	MOBILE-PENSACOLA	57	9	8	0	0	0	0	0
			18	14	5	0	0	0	0	0
			79	23	13	0	0	0	0	0
			9	1	3	0	0	0	0	0
			94	24	16	0	0	0	0	0
			92	19	19	0	0	0	0	0
			79	23	14	0	0	0	0	0
ALABAMA	MOBILE	MOBILE	16	2	2	0	0	0	0	0
			4	4	0	0	0	0	0	0
			20	6	2	0	0	0	0	0
			2	1	1	0	0	0	0	0
			22	7	3	0	0	0	0	0
			19	5	2	0	0	0	0	0
			21	6	3	0	0	0	0	0
			20	5	2	0	0	0	0	0
ALABAMA	MOBILE	MOBILE	13	2	0	0	0	0	0	0
			5	3	3	0	0	0	0	0
			18	5	3	0	0	0	0	0
			2	0	1	0	0	0	0	0
			20	4	4	0	0	0	0	0
			21	5	5	0	0	0	0	0
			18	3	3	0	0	0	0	0
			22	5	3	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	SPAN	AMER
MOBILE	WJLA-TV 615	FULL TIME HIGHER PAY	16	4	0	0	0	0	0
		FULL TIME LOWER PAY	1	1	1	0	0	0	0
		FULL TIME TOTAL	17	5	1	0	0	0	0
		PART TIME TOTAL	4	1	3	0	0	0	0
		1974 TOTAL EMPLOYEES	21	6	4	0	0	0	0
		1973 TOTAL EMPLOYEES	23	7	4	0	0	0	0
		1972 TOTAL EMPLOYEES	21	6	3	0	0	0	0
		1971 TOTAL EMPLOYEES	21	6	3	0	0	0	0
		TOTAL	86	24	16	0	0	0	0
		TOTAL FEMALES	16	5	3	0	0	0	0
MONTGOMERY	WTOG-TV 0751	FULL TIME HIGHER PAY	38	5	3	0	0	0	0
		FULL TIME LOWER PAY	6	3	1	0	0	0	0
		FULL TIME TOTAL	32	8	4	0	0	0	0
		PART TIME TOTAL	4	1	0	0	0	0	0
		1974 TOTAL EMPLOYEES	36	9	4	0	0	0	0
		1973 TOTAL EMPLOYEES	38	8	7	0	0	0	0
		1972 TOTAL EMPLOYEES	34	7	4	0	0	0	0
		1971 TOTAL EMPLOYEES	35	8	4	0	0	0	0
		TOTAL	105	22	12	0	0	0	0
		TOTAL FEMALES	19	3	3	0	0	0	0
MONTGOMERY	WKAR-TV 6157	FULL TIME HIGHER PAY	15	0	2	0	0	0	0
		FULL TIME LOWER PAY	4	3	1	0	0	0	0
		FULL TIME TOTAL	19	3	3	0	0	0	0
		PART TIME TOTAL	5	1	1	0	0	0	0
		1974 TOTAL EMPLOYEES	24	4	4	0	0	0	0
		1973 TOTAL EMPLOYEES	21	5	5	0	0	0	0
		1972 TOTAL EMPLOYEES	17	4	3	0	0	0	0
		1971 TOTAL EMPLOYEES	22	5	4	0	0	0	0
		TOTAL	79	17	16	0	0	0	0
		TOTAL FEMALES	13	7	4	0	0	0	0
MONTGOMERY	WSPA-TV 0575	FULL TIME HIGHER PAY	53	7	8	0	0	0	0
		FULL TIME LOWER PAY	13	12	4	0	0	0	0
		FULL TIME TOTAL	66	19	12	0	0	0	0
		PART TIME TOTAL	10	3	4	0	0	0	0
		1974 TOTAL EMPLOYEES	76	22	16	0	0	0	0
		1973 TOTAL EMPLOYEES	71	17	12	0	0	0	0
		1972 TOTAL EMPLOYEES	65	13	8	0	0	0	0
		1971 TOTAL EMPLOYEES	65	14	7	0	0	0	0
		TOTAL	204	53	30	0	0	0	0
		TOTAL FEMALES	32	16	7	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES INCLUDING FEMALE EMPLOYEES				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	
ALABAMA MONTGOMERY	595 MONTGOMERY	10	0	9	0	0	0	0
	FULL TIME HIGHER PAY	2	2	2	0	0	0	0
	FULL TIME LOWER PAY	12	11	11	0	0	0	0
	PART TIME TOTAL	4	1	4	0	0	0	0
	1974 TOTAL EMPLOYEES	16	3	15	0	0	0	0
ALABAMA MONTGOMERY	484 MONTGOMERY	17	4	16	0	0	0	0
	FULL TIME HIGHER PAY	13	3	13	0	0	0	0
	FULL TIME LOWER PAY	11	1	0	0	0	0	0
	PART TIME TOTAL	3	2	1	0	0	0	0
	1974 TOTAL EMPLOYEES	20	5	2	0	0	0	0
ALABAMA MONTGOMERY	975 MONTGOMERY	18	3	2	0	0	0	0
	FULL TIME HIGHER PAY	15	4	2	0	0	0	0
	FULL TIME LOWER PAY	16	4	2	0	0	0	0
	PART TIME TOTAL	26	4	1	0	0	0	0
	1974 TOTAL EMPLOYEES	24	5	1	0	0	0	0
ALABAMA MONTGOMERY	975 MONTGOMERY	13	3	0	0	0	0	0
	FULL TIME HIGHER PAY	2	1	1	0	0	0	0
	FULL TIME LOWER PAY	15	4	1	0	0	0	0
	PART TIME TOTAL	4	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES	19	4	1	0	0	0	0
ALABAMA MONTGOMERY	0675 MONTGOMERY	17	2	0	0	0	0	0
	FULL TIME HIGHER PAY	3	3	0	0	0	0	0
	FULL TIME LOWER PAY	20	5	0	0	0	0	0
	PART TIME TOTAL	8	4	2	0	0	0	0
	1974 TOTAL EMPLOYEES	28	9	2	0	0	0	0
ALABAMA MONTGOMERY	975 MONTGOMERY	26	7	2	0	0	0	0
	FULL TIME HIGHER PAY	23	6	1	0	0	0	0
	FULL TIME LOWER PAY	19	5	1	0	0	0	0
	PART TIME TOTAL	11	1	1	0	0	0	0
	1974 TOTAL EMPLOYEES	19	5	1	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER
ALABAMA	MONTGOMERY	585 MONTGOMERY	10	1	1	1	0	0	0
		FULL TIME HIGHER PAY	1	1	0	0	0	0	0
		FULL TIME LOWER PAY	11	2	2	0	1	0	0
		PART TIME TOTAL	9	2	1	0	0	0	0
		1974 TOTAL EMPLOYEES	19	4	3	0	1	0	0
		1972 TOTAL EMPLOYEES	20	2	1	0	1	0	0
1971 TOTAL EMPLOYEES	17	2	2	1	0	1	0		
ALABAMA	MONTGOMERY	2802	11	0	5	1	0	0	0
		FULL TIME HIGHER PAY	3	3	1	0	0	0	0
		FULL TIME LOWER PAY	14	3	4	0	0	0	0
		PART TIME TOTAL	2	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	16	3	6	0	0	0	0
		1972 TOTAL EMPLOYEES	14	3	11	0	0	0	0
1971 TOTAL EMPLOYEES	14	3	9	0	0	0	0		
ARIZONA	PHOENIX CITY	2564	16	1	1	1	0	0	0
		FULL TIME HIGHER PAY	7	4	0	0	0	0	0
		FULL TIME LOWER PAY	23	5	1	0	0	0	0
		PART TIME TOTAL	4	2	0	0	0	0	0
		1974 TOTAL EMPLOYEES	27	7	1	0	0	0	0
		1972 TOTAL EMPLOYEES	21	5	1	0	0	0	0
ARIZONA	PHOENIX CITY	2564	13	2	2	2	0	0	0
		FULL TIME HIGHER PAY	2	2	0	0	0	0	0
		FULL TIME LOWER PAY	15	4	2	0	0	0	0
		PART TIME TOTAL	5	1	1	0	0	0	0
		1974 TOTAL EMPLOYEES	20	5	3	0	0	0	0
		1972 TOTAL EMPLOYEES	20	6	2	0	0	0	0
1971 TOTAL EMPLOYEES	16	3	0	0	0	0	0		
ARIZONA	PHOENIX CITY	2882	17	4	1	1	0	0	0
		FULL TIME HIGHER PAY	19	4	1	0	0	0	0
		FULL TIME LOWER PAY	1	0	0	0	0	0	0
		PART TIME TOTAL	0	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	17	4	1	0	0	0	0
		1972 TOTAL EMPLOYEES	19	4	1	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY
ALABAMA

TOTAL EMPLOYEES TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)

FEMALES

MARKET OR METRO AREA

TOTAL NEGRO ORIENTAL AMER SPAN

IND AMER

795
SELMA

SELMA WSLA TV 6315
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
WHBB AF 0474
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1975 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES

10	1	0	0	0	0	0	0
12	2	1	1	0	0	0	0
12	3	1	1	0	0	0	0
11	4	3	0	0	0	0	0
23	7	4	0	0	0	0	0
12	1	1	1	0	0	0	0
6	3	0	0	0	0	0	0
16	4	1	1	0	0	0	0
7	1	2	1	0	0	0	0
18	5	3	3	0	0	0	0
22	4	4	4	0	0	0	0
15	3	1	1	0	0	0	0

870
TUSCALOOSA

TUSCALOOSA WCFT TV 6396
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

19	3	3	3	0	0	0	0
2	2	0	0	0	0	0	0
21	5	3	3	0	0	0	0
7	1	1	1	0	0	0	0
28	6	4	4	0	0	0	0
28	7	4	4	0	0	0	0
27	5	9	4	0	0	0	1
26	5	5	4	0	0	0	1

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	AMER IND.	SPAN AMER
ALABAMA	TUSCALOOSA	870 TUSCALOOSA	16	2	2	2	0	0	0
	WTJR AM 0536	1971 TOTAL EMPLOYEES	15	4	0	0	0	0	0
	WTBC AF 1505	FULL TIME HIGHER PAY	2	2	0	0	0	0	0
		FULL TIME LOWER PAY	17	0	0	0	0	0	0
		FULL TIME TOTAL	19	2	0	0	0	0	0
		PART TIME TOTAL	1	1	1	1	0	0	0
		1974 TOTAL EMPLOYEES	20	7	1	1	0	0	0
		1973 TOTAL EMPLOYEES	30	4	1	1	0	0	0
		1971 TOTAL EMPLOYEES	26	3	2	2	0	0	0
	WTUG AM 4545	FULL TIME HIGHER PAY	9	1	7	7	0	0	0
		FULL TIME LOWER PAY	2	2	2	2	0	0	0
		FULL TIME TOTAL	11	3	9	9	0	0	0
		PART TIME TOTAL	2	0	2	2	0	0	0
		1974 TOTAL EMPLOYEES	13	3	11	11	0	0	0
STATE TOTALS: 1974	COMMERCIAL TELEVISION		787	186	113	111	0	2	0
	COMMERCIAL RADIO		761	190	129	125	0	3	1
	FM RADIO		27	7	1	1	0	0	0
	NON-COMMERCIAL TELEVISION		0	0	0	0	0	0	0
	NON-COMMERCIAL RADIO		0	0	0	0	0	0	0
	BROADCASTING HEADQUARTERS		18	9	4	4	0	0	0
	ALL CLASSES FOR STATE OF ALABAMA		1563	392	247	241	0	5	1

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	IND	AMER	SPAN	
ALASKA	ANCHORAGE	015	KHAR TV 6429								
			FULL TIME HIGHER PAY	20	4	0	0	0	0	0	0
			FULL TIME LOWER PAY	4	4	0	0	0	0	0	0
			FULL TIME TOTAL	24	8	0	0	0	0	0	0
			PART TIME TOTAL	1	0	1	0	0	0	0	0
			1974 TOTAL EMPLOYEES	25	8	1	0	0	0	0	0
			1973 TOTAL EMPLOYEES	27	7	1	1	0	0	0	0
			1972 TOTAL EMPLOYEES	26	7	0	0	0	0	0	0
			1971 TOTAL EMPLOYEES	22	4	1	1	0	0	0	0
			KTVA TV 6101	20	5	2	1	0	0	0	0
			1973 TOTAL EMPLOYEES	16	5	1	0	0	0	0	0
			1972 TOTAL EMPLOYEES	14	2	1	0	0	0	0	0
			1971 TOTAL EMPLOYEES	0	0	0	0	0	0	0	0
			KTVA TV 6101	14	2	1	0	0	0	0	0
			FULL TIME HIGHER PAY	0	0	0	0	0	0	0	0
FULL TIME LOWER PAY	14	2	1	0	0	0	0	0			
FULL TIME TOTAL	14	2	1	0	0	0	0	0			
PART TIME TOTAL	4	1	0	0	0	0	0	0			
1974 TOTAL EMPLOYEES	18	3	1	0	0	0	0	0			
1973 TOTAL EMPLOYEES	24	1	0	0	0	0	0	0			
1972 TOTAL EMPLOYEES	19	1	2	2	0	0	0	0			
1971 TOTAL EMPLOYEES	19	1	2	2	0	0	0	0			
ANCHORAGE	ANCHORAGE	ANCHORAGE	KP20 AM 0098	16	2	2	1	0	0	1	
			FULL TIME HIGHER PAY	2	2	0	0	0	0	0	0
			FULL TIME LOWER PAY	18	4	2	1	0	0	0	0
			FULL TIME TOTAL	16	1	0	0	0	0	0	0
			PART TIME TOTAL	24	5	2	1	0	0	0	0
			1974 TOTAL EMPLOYEES	21	5	0	0	0	0	0	0
			1973 TOTAL EMPLOYEES	23	5	0	0	0	0	0	0
			1972 TOTAL EMPLOYEES	15	5	0	0	0	0	0	0
			1971 TOTAL EMPLOYEES	14	2	0	0	0	0	0	0
			KHAR AF 6036	3	3	0	0	0	0	0	0
			FULL TIME HIGHER PAY	17	5	0	0	0	0	0	0
			FULL TIME LOWER PAY	2	0	0	0	0	0	0	0
			FULL TIME TOTAL	19	5	0	0	0	0	0	0
			PART TIME TOTAL	16	5	1	0	0	0	0	0
			1974 TOTAL EMPLOYEES	16	5	1	0	0	0	0	0
1973 TOTAL EMPLOYEES	16	5	1	0	0	0	0	0			
1972 TOTAL EMPLOYEES	14	1	0	0	0	0	0	0			
1971 TOTAL EMPLOYEES	4	4	0	0	0	0	0	0			
ANCHORAGE	ANCHORAGE	ANCHORAGE	KVAK TV 6664	22	5	1	0	0	0	0	
			FULL TIME HIGHER PAY	20	5	0	0	0	0	0	0
			FULL TIME LOWER PAY	19	4	1	0	0	0	0	0
			FULL TIME TOTAL	20	5	1	0	0	0	0	0
			PART TIME TOTAL	19	4	1	0	0	0	0	0
			1974 TOTAL EMPLOYEES	20	5	0	0	0	0	0	0
			1973 TOTAL EMPLOYEES	19	4	1	0	0	0	0	0
			1972 TOTAL EMPLOYEES	20	5	0	0	0	0	0	0
			1971 TOTAL EMPLOYEES	18	9	0	0	0	0	0	0
			NIGHT SUN BROADCASTERS INC	7	1	0	0	0	0	0	0
			1971 TOTAL EMPLOYEES	7	6	0	0	0	0	0	0
			NORTHERN TELEVISION INC	14	7	0	0	0	0	0	0
			FULL TIME HIGHER PAY	1	0	0	0	0	0	0	0
			FULL TIME LOWER PAY	13	7	0	0	0	0	0	0
			FULL TIME TOTAL	15	7	0	0	0	0	0	0
1974 TOTAL EMPLOYEES	19	12	0	0	0	0	0	0			
1973 TOTAL EMPLOYEES	12	12	0	0	0	0	0	0			

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY MARKET OR METRO AREA TOTAL EMPLOYEES FEMALES TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)
ALASKA COLLEGE YUAC ET 7634 FULL TIME HIGHER PAY 9 1 0 0 0 0 0 0
FULL TIME LOWER PAY 3 1 0 0 0 0 0 0
FULL TIME TOTAL 12 4 0 0 0 0 0 0
PART TIME TOTAL 11 2 1 1 0 0 0 0
1974 TOTAL EMPLOYEES 23 6 1 1 0 0 0 0

FAIRBANKS

027 FAIRBANKS

045

KFAR AM 9725

FULL TIME HIGHER PAY 7 0 0 0 0 0 0 0
FULL TIME LOWER PAY 4 4 0 0 0 0 0 0
FULL TIME TOTAL 11 4 0 0 0 0 0 0
PART TIME TOTAL 4 0 0 0 0 0 0 0
1974 TOTAL EMPLOYEES 15 4 0 0 0 0 0 0
1973 TOTAL EMPLOYEES 15 3 1 1 0 0 0 0
NORTHERN TELEVISION INC
1973 TOTAL EMPLOYEES 10 6 0 0 0 0 0 0
1972 TOTAL EMPLOYEES 17 9 1 1 0 0 0 0
1971 TOTAL EMPLOYEES 16 10 1 1 0 0 0 0

22

NORTH POLE

KJNP AM 6649

FULL TIME HIGHER PAY 10 3 0 0 0 0 0 0
FULL TIME LOWER PAY 12 6 1 0 0 0 1 0
FULL TIME TOTAL 22 9 1 0 0 0 1 0
PART TIME TOTAL 4 2 0 0 0 0 0 0
1974 TOTAL EMPLOYEES 26 11 2 0 0 0 2 0
1973 TOTAL EMPLOYEES 25 14 1 0 0 0 1 0
1972 TOTAL EMPLOYEES 25 14 1 0 0 0 1 0
1971 TOTAL EMPLOYEES 26 13 1 0 0 0 1 0

083

STATE TOTALS: 1974

COMMERCIAL TELEVISION 60 13 2 1 0 0 1 0
COMMERCIAL RADIO 124 33 5 2 0 0 2 1
FM RADIO 0 0 0 0 0 0 0 0
NON-COMMERCIAL TELEVISION 23 6 1 1 0 0 0 0
NON-COMMERCIAL RADIO 0 0 0 0 0 0 0 0
BROADCASTING HEADQUARTERS 15 7 0 0 0 0 0 0
ALL CLASSES FOR STATE OF ALASKA 222 59 8 6 0 0 3 3

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER
					TOTAL	NEGRO	ORIENTAL	
ARIZONA	FLAGSTAFF	063 FLAGSTAFF	16	2	1	0	0	1
			2	2	0	0	0	0
			18	4	1	0	0	1
			19	4	1	0	1	1
			27	6	2	0	1	1
ARIZONA	FLAGSTAFF	075	28	8	2	0	2	0
			20	5	2	0	1	1
			17	3	4	1	0	2
ARIZONA	FLAGSTAFF	099 PHOENIX	13	3	1	0	0	1
			15	0	2	0	0	1
ARIZONA	GLENDALE	099 PHOENIX	4	4	0	0	0	0
			19	4	2	0	0	1
			1	1	1	0	0	0
			20	5	3	0	0	1
			23	6	0	0	0	0
ARIZONA	GLENDALE	099 PHOENIX	29	9	3	1	0	1
			27	7	4	1	0	2
ARIZONA	MESA	165 PHOENIX MESA	92	9	6	2	0	0
			26	23	6	1	0	2
			118	32	18	3	0	2
			6	2	0	0	0	0
			124	34	14	3	0	0
ARIZONA	MESA	165 PHOENIX MESA	124	31	18	5	0	3
			116	30	17	4	0	1
ARIZONA	MESA	165 PHOENIX MESA	122	29	11	7	0	0
			10	0	0	0	0	0
ARIZONA	PHOENIX	099 PHOENIX	2	2	1	0	0	0
			12	2	1	0	0	1
			2	1	1	0	0	0
			14	3	2	0	0	2
			15	3	1	0	0	1
ARIZONA	PHOENIX	099 PHOENIX	14	3	1	0	0	0
			14	2	0	0	0	0
ARIZONA	PHOENIX	099 PHOENIX	10	0	0	0	0	0
			2	1	0	0	0	0
			12	2	1	0	0	1
			2	1	1	0	0	0
			14	3	2	0	0	2
ARIZONA	PHOENIX	099 PHOENIX	15	3	2	0	0	0
			14	3	1	0	0	1
ARIZONA	PHOENIX	099 PHOENIX	10	0	0	0	0	0
			2	1	0	0	0	0
			12	2	1	0	0	1
			2	1	1	0	0	0
			14	3	2	0	0	2
ARIZONA	PHOENIX	099 PHOENIX	15	3	1	0	0	0
			14	2	0	0	0	0
ARIZONA	PHOENIX	099 PHOENIX	10	0	0	0	0	0
			2	1	0	0	0	0
			12	2	1	0	0	1
			2	1	1	0	0	0
			14	3	2	0	0	2
ARIZONA	PHOENIX	099 PHOENIX	15	3	1	0	0	0
			14	2	0	0	0	0
ARIZONA	PHOENIX	099 PHOENIX	10	0	0	0	0	0
			2	1	0	0	0	0
			12	2	1	0	0	1
			2	1	1	0	0	0
			14	3	2	0	0	2
ARIZONA	PHOENIX	099 PHOENIX	15	3	1	0	0	0
			14	2	0	0	0	0
ARIZONA	PHOENIX	099 PHOENIX	10	0	0	0	0	0
			2	1	0	0	0	0
			12	2	1	0	0	1
			2	1	1	0	0	0
			14	3	2	0	0	2
ARIZONA	PHOENIX	099 PHOENIX	15	3	1	0	0	0
			14	2	0	0	0	0
ARIZONA	PHOENIX	099 PHOENIX	10	0	0	0	0	0
			2	1	0	0	0	0
			12	2	1	0	0	1
			2	1	1	0	0	0
			14	3	2	0	0	2
ARIZONA	PHOENIX	099 PHOENIX	15	3	1	0	0	0
			14	2	0	0	0	0
ARIZONA	PHOENIX	099 PHOENIX	10	0	0	0	0	0
			2	1	0	0	0	0
			12	2	1	0	0	1
			2	1	1	0	0	0
			14	3	2	0	0	2
ARIZONA	PHOENIX	099 PHOENIX	15	3	1	0	0	0
			14	2	0	0	0	0
ARIZONA	PHOENIX	099 PHOENIX	10	0	0	0	0	0
			2	1	0	0	0	0
			12	2	1	0	0	1
			2	1	1	0	0	0
			14	3	2	0	0	2
ARIZONA	PHOENIX	099 PHOENIX	15	3	1	0	0	0
			14	2	0	0	0	0
ARIZONA	PHOENIX	099 PHOENIX	10	0	0	0	0	0
			2	1	0	0	0	0
			12	2	1	0	0	1
			2	1	1	0	0	0
			14	3	2	0	0	2
ARIZONA	PHOENIX	099 PHOENIX	15	3	1	0	0	0
			14	2	0	0	0	0
ARIZONA	PHOENIX	099 PHOENIX	10	0	0	0	0	0
			2	1	0	0	0	0
			12	2	1	0	0	1
			2	1	1	0	0	0
			14	3	2	0	0	2
ARIZONA	PHOENIX	099 PHOENIX	15	3	1	0	0	0
			14	2	0	0	0	0
ARIZONA	PHOENIX	099 PHOENIX	10	0	0	0	0	0
			2	1	0	0	0	0
			12	2	1	0	0	1
			2	1	1	0	0	0
			14	3	2	0	0	2
ARIZONA	PHOENIX	099 PHOENIX	15	3	1	0	0	0
			14	2	0	0	0	0
ARIZONA	PHOENIX	099 PHOENIX	10	0	0	0	0	0
			2	1	0	0	0	0
			12	2	1	0	0	1
			2	1	1	0	0	0
			14	3	2	0	0	2
ARIZONA	PHOENIX	099 PHOENIX	15	3	1	0	0	0
			14	2	0	0	0	0
ARIZONA	PHOENIX	099 PHOENIX	10	0	0	0	0	0
			2	1	0	0	0	0
			12	2	1	0	0	1
			2	1	1	0	0	0
			14	3	2	0	0	2
ARIZONA	PHOENIX	099 PHOENIX	15	3	1	0	0	0
			14	2	0	0	0	0
ARIZONA	PHOENIX	099 PHOENIX	10	0	0	0	0	0
			2	1	0	0	0	0
			12	2	1	0	0	1
			2	1	1	0	0	0
			14	3	2	0	0	2
ARIZONA	PHOENIX	099 PHOENIX	15	3	1	0	0	0
			14	2	0	0	0	0
ARIZONA	PHOENIX	099 PHOENIX	10	0	0	0	0	0
			2	1	0	0	0	0
			12	2	1	0	0	1
			2	1	1	0	0	0
			14	3	2	0	0	2
ARIZONA	PHOENIX	099 PHOENIX	15	3	1	0	0	0
			14	2	0	0	0	0
ARIZONA	PHOENIX	099 PHOENIX	10	0	0	0	0	0
			2	1	0	0	0	0
			12	2	1	0	0	1
			2	1	1	0	0	0
			14	3	2	0	0	2
ARIZONA	PHOENIX	099 PHOENIX	15	3	1	0	0	0
			14	2	0	0	0	0
ARIZONA	PHOENIX	099 PHOENIX	10	0	0	0	0	0
			2	1	0	0	0	0
			12	2	1	0	0	1
			2	1	1	0	0	0
			14	3	2	0	0	2
ARIZONA	PHOENIX	099 PHOENIX	15	3	1	0	0	0
			14	2	0	0	0	0
ARIZONA	PHOENIX	099 PHOENIX	10	0	0	0	0	0
			2	1	0	0	0	0
			12	2	1	0	0	1
			2	1	1	0	0	0
			14	3	2	0	0	2
ARIZONA	PHOENIX	099 PHOENIX	15	3	1	0	0	0
			14	2	0	0	0	0
ARIZONA	PHOENIX	099 PHOENIX	10	0	0	0	0	0
			2	1	0	0	0	0
			12	2	1	0	0	1
			2	1	1	0	0	0
			14	3	2	0	0	2
ARIZONA	PHOENIX	099 PHOENIX	15	3	1	0	0	0
			14	2	0	0	0	0
ARIZONA	PHOENIX	099 PHOENIX	10	0	0	0	0	0
			2	1	0	0	0	0
			12	2	1	0	0	1
			2	1	1	0	0	0
			14	3	2	0	0	2
ARIZONA	PHOENIX	099 PHOENIX	15	3	1	0	0	0
			14	2	0	0	0	0
ARIZONA	PHOENIX	099 PHOENIX	10	0	0	0	0	0
			2	1	0	0	0	0
			12	2	1	0	0	1
			2	1	1	0	0	0
			14	3	2	0	0	2
ARIZONA	PHOENIX	099 PHOENIX	15	3	1	0	0	0
			14	2	0	0	0	0
ARIZONA	PHOENIX	099 PHOENIX	10	0	0	0	0	0
			2	1	0	0	0	0
			12	2	1	0	0	1
			2	1	1	0	0	0
			14	3	2	0	0	2
ARIZONA	PHOENIX	099 PHOENIX	15	3	1	0	0	0
			14	2	0	0	0	0
ARIZONA	PHOENIX	099 PHOENIX	10	0	0	0	0	0
			2	1	0	0	0	0
			12	2	1	0	0	1
			2	1	1	0	0	0
			14	3	2	0	0	2
ARIZONA	PHOENIX	099 PHOENIX	15	3	1	0	0	0
			14	2	0	0	0	0
ARIZONA	PHOENIX	099 PHOENIX	10	0				

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING SPAN AMER)	NEGRO	ORIENTAL	IND	AMER
ARIZONA	COMMUNITY MESA	165 PHOENIX	11	3	1	1	0	0	0
		FULL TIME HIGHER PAY	3	3	1	0	0	0	0
		FULL TIME LOWER PAY	14	6	2	0	0	0	0
		FULL TIME TOTAL	7	2	0	0	0	0	0
		PART TIME TOTAL	21	8	2	1	0	0	0
		1974 TOTAL EMPLOYEES	21	6	3	2	0	0	0
		1973 TOTAL EMPLOYEES	19	3	1	1	0	0	0
		1972 TOTAL EMPLOYEES	15	1	2	1	0	0	0
		1971 TOTAL EMPLOYEES	25	9	7	3	0	0	0
		1970 TOTAL EMPLOYEES	40	10	9	4	0	0	0
ARIZONA	COMMUNITY TUCSON	180 TUCSON	7	2	3	2	0	0	0
		FULL TIME HIGHER PAY	47	12	6	2	0	0	0
		FULL TIME LOWER PAY	40	11	5	2	0	0	0
		FULL TIME TOTAL	32	17	8	3	1	0	0
		PART TIME TOTAL	30	7	6	3	1	0	0
		1974 TOTAL EMPLOYEES	99	12	13	4	0	0	0
		1973 TOTAL EMPLOYEES	24	19	3	0	0	0	0
		1972 TOTAL EMPLOYEES	123	31	16	4	0	0	0
		1971 TOTAL EMPLOYEES	10	11	2	4	0	0	0
		1970 TOTAL EMPLOYEES	133	32	18	5	0	0	0
ARIZONA	COMMUNITY PHOENIX-MESA	195 PHOENIX-MESA	121	27	13	5	0	0	0
		FULL TIME HIGHER PAY	111	23	13	4	1	0	0
		FULL TIME LOWER PAY	109	28	13	6	1	0	0
		FULL TIME TOTAL	18	1	3	0	0	0	0
		PART TIME TOTAL	3	3	1	0	0	0	0
		1974 TOTAL EMPLOYEES	21	4	4	0	0	0	0
		1973 TOTAL EMPLOYEES	21	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	26	3	3	0	0	0	0
		1971 TOTAL EMPLOYEES	26	4	2	0	0	0	0
		1970 TOTAL EMPLOYEES	23	5	2	0	0	0	0
ARIZONA	COMMUNITY PHOENIX-MESA	APAZ TV 6435	18	1	3	0	0	0	0
		FULL TIME HIGHER PAY	3	3	1	0	0	0	0
		FULL TIME LOWER PAY	21	4	4	0	0	0	0
		FULL TIME TOTAL	0	0	0	0	0	0	0
		PART TIME TOTAL	21	4	4	0	0	0	0
		1974 TOTAL EMPLOYEES	26	3	3	0	0	0	0
		1973 TOTAL EMPLOYEES	26	4	2	0	0	0	0
		1972 TOTAL EMPLOYEES	23	5	2	0	0	0	0
		1971 TOTAL EMPLOYEES	23	5	2	0	0	0	0
		1970 TOTAL EMPLOYEES	109	28	13	6	1	0	0

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER			
					TOTAL	NEGRO	ORIENTAL				
ARIZONA	PHOENIX	195 PHOENIX-MESA	FULL TIME HIGHER PAY	79	7	10	7	0	0	3	
			FULL TIME LOWER PAY	24	21	4	1	0	1	2	1
			FULL TIME TOTAL	103	28	14	8	0	1	3	4
			PART TIME TOTAL	3	0	1	1	0	0	0	0
			1974 TOTAL EMPLOYEES	106	28	15	9	0	1	3	5
			1973 TOTAL EMPLOYEES	94	24	12	8	0	1	3	1
			1972 TOTAL EMPLOYEES	87	27	9	5	0	1	3	3
			1971 TOTAL EMPLOYEES	80	22	6	3	0	2	1	1
			KTVK-TV 6117	74	7	11	4	0	0	0	7
			FULL TIME LOWER PAY	14	12	3	2	0	0	0	0
ARIZONA	PHOENIX	195 PHOENIX-MESA	FULL TIME LOWER PAY	88	19	14	7	0	0	0	
			FULL TIME TOTAL	11	7	2	0	0	0	0	2
			PART TIME TOTAL	99	26	7	0	0	0	0	9
			1974 TOTAL EMPLOYEES	86	21	12	0	0	0	0	4
			1973 TOTAL EMPLOYEES	81	21	9	0	0	0	0	3
			1972 TOTAL EMPLOYEES	81	21	9	0	0	0	0	3
			1971 TOTAL EMPLOYEES	72	17	9	6	0	0	0	3
			KAET-TV 7400	32	9	3	2	0	0	1	0
			FULL TIME HIGHER PAY	4	4	2	0	0	0	0	2
			FULL TIME LOWER PAY	36	15	5	2	0	0	1	2
ARIZONA	PHOENIX	195 PHOENIX-MESA	FULL TIME TOTAL	28	7	2	1	0	0	0	
			PART TIME TOTAL	61	20	7	3	1	1	2	
			1974 TOTAL EMPLOYEES	47	17	3	1	1	1	0	
			1973 TOTAL EMPLOYEES	37	8	3	0	1	1	1	
			1972 TOTAL EMPLOYEES	35	8	3	1	1	1	1	
			1971 TOTAL EMPLOYEES	13	2	0	0	0	0	0	
			KACV-TV 6300	9	0	0	0	0	0	0	
			FULL TIME HIGHER PAY	3	3	0	0	0	0	0	
			FULL TIME LOWER PAY	12	3	0	0	0	0	0	
			ARIZONA	PHOENIX	195 PHOENIX-MESA	FULL TIME TOTAL	7	0	0	0	0
PART TIME TOTAL	19	3				0	0	0	0	0	
1974 TOTAL EMPLOYEES	16	3				0	0	0	0	0	
1973 TOTAL EMPLOYEES	16	3				0	0	0	0	0	

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR ASTRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING TOTAL EMPLOYEES)	TOTAL NEGRO	ORIENTAL	IND	SPAN	AMBR
ARIZONA	PHOENIX	195 PHOENIX	12	1	0	0	0	0	0	0
		FULL TIME HIGHER PAY	4	4	0	0	0	0	0	0
		FULL TIME LOWER PAY	18	5	12	0	0	0	0	12
		PART TIME TOTAL	1	0	1	0	0	0	0	1
		1974 TOTAL EMPLOYEES	19	5	13	0	0	0	0	13
		1973 TOTAL EMPLOYEES	22	4	16	0	0	0	0	16
		1972 TOTAL EMPLOYEES	16	3	12	0	0	0	0	12
		1971 TOTAL EMPLOYEES	17	9	12	0	0	0	0	12
		1970 TOTAL EMPLOYEES	16	2	0	0	0	0	0	0
		1969 TOTAL EMPLOYEES	3	3	1	0	0	0	0	1
ARIZONA	PHOENIX	PREVIOUS CALL TO PHOENIX	19	2	1	0	0	0	0	1
		FULL TIME HIGHER PAY	4	2	1	0	0	0	0	1
		FULL TIME LOWER PAY	23	7	2	0	0	0	0	2
		PART TIME TOTAL	25	5	1	0	0	0	0	1
		1974 TOTAL EMPLOYEES	26	5	2	1	0	0	0	1
		1973 TOTAL EMPLOYEES	13	3	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	2	2	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	15	5	0	0	0	0	0	0
		1970 TOTAL EMPLOYEES	4	0	0	0	0	0	0	0
		1969 TOTAL EMPLOYEES	19	5	0	0	0	0	0	0
ARIZONA	PHOENIX	1970 TOTAL EMPLOYEES	14	4	0	0	0	0	0	0
		FULL TIME HIGHER PAY	32	3	2	0	1	0	0	1
		FULL TIME LOWER PAY	9	0	2	1	0	0	0	1
		PART TIME TOTAL	41	11	4	1	1	0	0	2
		1974 TOTAL EMPLOYEES	35	2	1	0	0	0	0	1
		1973 TOTAL EMPLOYEES	56	13	5	1	1	0	0	2
		1972 TOTAL EMPLOYEES	58	11	4	2	0	0	0	2
		1971 TOTAL EMPLOYEES	48	12	3	0	0	0	0	2
		1970 TOTAL EMPLOYEES	43	10	3	2	0	0	0	1

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	IND	SPAN	AMBR
ARIZONA	PHOENIX	195 PHOENIX	37	3	0	0	0	0	0	0
		FULL TIME HIGHER PAY	10	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	47	12	14	1	0	0	0	3
		PART TIME TOTAL	4	0	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	51	12	4	1	0	0	0	3
		AM 0191	32	7	2	0	0	0	0	1
		1973 TOTAL EMPLOYEES	30	7	3	2	0	0	0	1
		1972 TOTAL EMPLOYEES	32	7	2	1	0	0	0	1
		AM 4548	17	4	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	15	3	1	1	0	0	0	0
ARIZONA	PHOENIX	PREVIOUS CALL KHAT PHOENIX	19	1	1	0	0	0	0	1
		FULL TIME HIGHER PAY	4	4	0	0	0	0	0	0
		FULL TIME LOWER PAY	23	5	1	0	0	0	0	1
		PART TIME TOTAL	2	2	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	25	7	2	0	0	0	0	2
		1973 TOTAL EMPLOYEES	24	10	2	0	0	0	0	2
		1972 TOTAL EMPLOYEES	24	6	1	0	0	0	0	1
		1971 TOTAL EMPLOYEES	21	4	0	0	0	0	0	0
		AF 0241	42	7	3	2	0	0	0	1
		FULL TIME HIGHER PAY	9	4	2	1	0	0	0	0
FULL TIME LOWER PAY	47	11	5	3	0	0	0	1		
PART TIME TOTAL	4	1	2	1	0	0	0	0		
1974 TOTAL EMPLOYEES	51	12	7	4	0	0	0	2		
1973 TOTAL EMPLOYEES	34	9	3	2	1	0	0	0		
1972 TOTAL EMPLOYEES	33	7	3	1	1	0	0	0		
1971 TOTAL EMPLOYEES	31	7	2	0	1	1	0	0		
ARIZONA	PHOENIX	XIV AN 2831	15	3	1	1	0	0	0	0
		FULL TIME HIGHER PAY	4	4	2	1	0	0	0	1
		FULL TIME LOWER PAY	19	7	2	0	0	0	0	1
		PART TIME TOTAL	4	0	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	23	7	3	2	0	0	0	1
		1973 TOTAL EMPLOYEES	23	8	1	0	0	0	0	1
		1972 TOTAL EMPLOYEES	24	5	3	1	0	0	0	1
		1971 TOTAL EMPLOYEES	23	6	3	1	0	0	0	2

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STATE COMMUNITY ARIZONA PHOENIX	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES INCLUDING FEMALE EMPLOYEES				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	
ARIZONA PHOENIX KRFV FM 8325	PHOENIX	1973 TOTAL EMPLOYEES	17	3	1	0	0	1
		1972 TOTAL EMPLOYEES	20	0	1	0	0	1
		1971 TOTAL EMPLOYEES	21	4	1	1	0	0
SCOTTSDALE KDOT AF 4156	PHOENIX	1973 TOTAL EMPLOYEES	13	2	0	0	0	0
		1972 TOTAL EMPLOYEES	15	3	0	0	0	0
		1971 TOTAL EMPLOYEES	15	3	2	1	0	0
SIERRA VISTA KTAN AF 4342	PHOENIX	1973 TOTAL EMPLOYEES	11	1	0	0	0	0
		1972 TOTAL EMPLOYEES	12	2	1	0	0	1
		1971 TOTAL EMPLOYEES	13	3	1	0	0	1
TEMPE KTUP AF 5026	PHOENIX	1973 TOTAL EMPLOYEES	14	0	0	0	0	1
		1972 TOTAL EMPLOYEES	17	3	1	0	0	1
		1971 TOTAL EMPLOYEES	17	3	1	0	0	1
PHOENIX KUPO AF 5019	PHOENIX	1973 TOTAL EMPLOYEES	10	0	0	0	0	0
		1972 TOTAL EMPLOYEES	13	3	0	0	0	0
		1971 TOTAL EMPLOYEES	16	1	0	0	0	0
PHOENIX KTUP AF 5026	PHOENIX	1973 TOTAL EMPLOYEES	19	4	0	0	0	0
		1972 TOTAL EMPLOYEES	22	5	1	0	0	0
		1971 TOTAL EMPLOYEES	21	3	1	0	0	0
PHOENIX KTUP AF 5026	PHOENIX	1973 TOTAL EMPLOYEES	15	3	0	0	0	0
		1972 TOTAL EMPLOYEES	14	1	0	0	0	0
		1971 TOTAL EMPLOYEES	4	3	1	1	0	0
PHOENIX KTUP AF 5026	PHOENIX	1973 TOTAL EMPLOYEES	18	4	1	1	0	0
		1972 TOTAL EMPLOYEES	3	0	1	1	0	0
		1971 TOTAL EMPLOYEES	21	4	2	2	0	0
PHOENIX KTUP AF 5026	PHOENIX	1973 TOTAL EMPLOYEES	20	5	0	0	0	0
		1972 TOTAL EMPLOYEES	17	2	2	1	0	1
		1971 TOTAL EMPLOYEES	26	3	1	1	0	0

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
					TOTAL NEGRO	ORIENTAL	IND	AMER		
ARIZONA	TOLLESON	239 PHOENIX	14	2	1	0	0	0	1	
			19	3	0	0	0	0	0	
	TUCSON	KUN TV 6186	1973 TOTAL EMPLOYEES	44	3	2	0	0	0	2
			1971 TOTAL EMPLOYEES	10	9	1	0	0	0	0
		KUN TV 6186	FULL TIME HIGHER PAY	54	12	3	0	0	0	3
			FULL TIME LOWER PAY	22	3	5	2	0	0	3
		KUN TV 6186	PART TIME TOTAL	76	15	8	2	0	0	6
			TOTAL EMPLOYEES	67	10	8	2	0	0	6
		KUN TV 6186	1973 TOTAL EMPLOYEES	62	12	7	2	0	0	5
			1971 TOTAL EMPLOYEES	60	11	9	2	0	0	7
TUCSON	KOLO TV 1272	1973 TOTAL EMPLOYEES	43	7	2	0	0	0	2	
		1971 TOTAL EMPLOYEES	14	13	0	0	0	0	0	
	KOLO TV 1272	FULL TIME HIGHER PAY	57	20	2	0	0	0	2	
		FULL TIME LOWER PAY	10	1	1	0	0	0	1	
	KOLO TV 1272	PART TIME TOTAL	67	21	3	0	0	0	3	
		TOTAL EMPLOYEES	67	18	6	1	0	0	5	
	KOLO TV 1272	1973 TOTAL EMPLOYEES	59	16	6	1	0	0	5	
		1971 TOTAL EMPLOYEES	56	13	4	1	0	0	1	
	TUCSON	KVOA TV 0257	1973 TOTAL EMPLOYEES	49	5	0	3	0	0	5
			1971 TOTAL EMPLOYEES	8	7	2	1	0	0	1
KVOA TV 0257		FULL TIME HIGHER PAY	57	12	10	4	0	0	6	
		FULL TIME LOWER PAY	35	4	3	0	1	0	2	
KVOA TV 0257		PART TIME TOTAL	82	16	13	4	1	0	8	
		TOTAL EMPLOYEES	75	16	10	3	0	1	6	
KVOA TV 0257		1973 TOTAL EMPLOYEES	71	12	8	1	0	0	7	
		1971 TOTAL EMPLOYEES	67	11	5	1	0	0	4	
TUCSON		KUAT ET 7435	1973 TOTAL EMPLOYEES	32	5	2	0	0	0	2
			1971 TOTAL EMPLOYEES	5	5	2	1	0	0	1
	KUAT ET 7435	FULL TIME HIGHER PAY	37	10	4	1	0	0	3	
		FULL TIME LOWER PAY	26	3	0	0	0	0	0	
	KUAT ET 7435	PART TIME TOTAL	63	25	7	1	0	0	3	
		TOTAL EMPLOYEES	73	13	1	1	1	1	9	
	KUAT ET 7435	1973 TOTAL EMPLOYEES	42	19	17	3	1	1	12	
		1971 TOTAL EMPLOYEES	71	19	16	2	0	0	14	

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STATE	COMMUNITY	MARKET OR ETHNIC AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	AMER	SPAN
ARIZONA	TUCSON	240 TUCSON			TOTAL	NEGRO	ORIENTAL			
KAIR	AF 4341		17	4	1	0	0	0	0	1
	FULL TIME HIGHER PAY		3	2	2	0	0	0	0	1
	FULL TIME LOWER PAY		20	6	3	0	0	0	0	3
	PART TIME TOTAL		8	2	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES		28	8	3	0	0	0	0	3
	1973 TOTAL EMPLOYEES		28	7	2	0	0	0	0	2
KAIR	AV 4341		22	5	2	0	0	0	0	2
	1972 TOTAL EMPLOYEES		19	3	1	0	0	0	0	1
	1971 TOTAL EMPLOYEES		18	1	2	1	0	0	0	0
KCEE	AF 4147		4	4	0	0	0	0	0	0
	FULL TIME HIGHER PAY		22	5	2	0	0	0	0	2
	FULL TIME LOWER PAY		5	2	4	1	0	0	0	1
	PART TIME TOTAL		27	3	1	0	0	0	0	1
	1974 TOTAL EMPLOYEES		24	4	2	0	0	0	0	2
	1973 TOTAL EMPLOYEES		20	3	1	0	0	0	0	1
	1972 TOTAL EMPLOYEES		21	2	1	1	0	0	0	0
KCUR	AV 0267		15	1	1	0	0	0	0	0
	FULL TIME HIGHER PAY		2	2	0	0	0	0	0	0
	FULL TIME LOWER PAY		17	3	1	0	0	0	0	0
	PART TIME TOTAL		5	0	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES		22	3	1	0	0	0	0	0
	1973 TOTAL EMPLOYEES		18	3	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES		19	3	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES		14	2	1	0	0	0	0	1
KEVT	AF 2492		12	2	4	0	0	0	0	4
	FULL TIME HIGHER PAY		2	2	2	1	0	0	0	1
	FULL TIME LOWER PAY		14	4	6	1	0	0	0	5
	PART TIME TOTAL		10	2	3	0	0	0	0	3
	1974 TOTAL EMPLOYEES		24	6	9	1	0	0	0	8
	1973 TOTAL EMPLOYEES		20	5	7	0	0	0	0	7

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER
ARIZONA	TUCSON	1971 TOTAL EMPLOYEES	13	3	8	0	0	0
		1974 TOTAL EMPLOYEES	10	0	0	0	0	0
		FULL TIME HIGHER PAY	2	0	0	0	0	0
		FULL TIME LOWER PAY	2	0	0	0	0	0
		PART TIME TOTAL	5	0	0	0	0	0
		1974 TOTAL EMPLOYEES	17	2	0	0	0	0
		1973 TOTAL EMPLOYEES	17	2	0	0	0	0
		1972 TOTAL EMPLOYEES	21	4	0	0	0	0
		1971 TOTAL EMPLOYEES	17	4	0	0	0	0
		1974 TOTAL EMPLOYEES	15	1	0	0	0	0
ARIZONA	TUCSON	1974 TOTAL EMPLOYEES	2	0	0	0	0	0
		1973 TOTAL EMPLOYEES	17	3	0	0	0	
		1972 TOTAL EMPLOYEES	3	0	0	0	0	
		1971 TOTAL EMPLOYEES	20	3	0	0	0	
		1974 TOTAL EMPLOYEES	22	4	0	0	0	
		1973 TOTAL EMPLOYEES	14	3	1	0	0	
		1972 TOTAL EMPLOYEES	15	2	4	1	0	
		1971 TOTAL EMPLOYEES	1	1	0	0	0	
		1974 TOTAL EMPLOYEES	16	3	4	1	0	
		1973 TOTAL EMPLOYEES	12	0	0	0	0	
ARIZONA	TUCSON	1974 TOTAL EMPLOYEES	18	3	4	1	0	
		1973 TOTAL EMPLOYEES	16	4	2	1	0	
		1972 TOTAL EMPLOYEES	10	2	1	0	0	
		1971 TOTAL EMPLOYEES	19	2	1	0	0	
		1974 TOTAL EMPLOYEES	10	2	1	0	0	
		1973 TOTAL EMPLOYEES	3	0	0	0	0	
		1972 TOTAL EMPLOYEES	21	5	1	0	0	
		1971 TOTAL EMPLOYEES	5	1	3	1	0	
		1974 TOTAL EMPLOYEES	26	6	4	1	0	
		1973 TOTAL EMPLOYEES	24	4	3	0	0	
ARIZONA	TUCSON	1972 TOTAL EMPLOYEES	29	6	4	1	0	
		1971 TOTAL EMPLOYEES	30	6	7	1	0	
		1974 TOTAL EMPLOYEES	19	2	1	0	0	
		1973 TOTAL EMPLOYEES	3	0	0	0	0	
		1972 TOTAL EMPLOYEES	21	5	1	0	0	
		1971 TOTAL EMPLOYEES	5	1	3	1	0	
		1974 TOTAL EMPLOYEES	26	6	4	1	0	
		1973 TOTAL EMPLOYEES	24	4	3	0	0	
		1972 TOTAL EMPLOYEES	29	6	4	1	0	
		1971 TOTAL EMPLOYEES	30	6	7	1	0	

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND AMER	
ARIZONA	270	14	1	2	0	0	0	2
YUMA	YUMA	2	2	0	0	0	0	0
		16	3	2	0	0	0	2
		2	1	0	0	0	0	0
		16	4	2	0	0	0	2
		16	4	1	0	0	0	1
		19	2	2	0	0	1	1
		20	2	1	0	0	0	1

STATE TOTALS: 1974

COMMERCIAL TELEVISION	800	198	107	36	1	5	69
COMMERCIAL RADIO	577	134	71	15	1	7	48
FM RADIO	0	0	0	0	0	0	0
NON-COMMERCIAL TELEVISION	124	45	14	4	1	1	8
NON-COMMERCIAL RADIO	0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS	0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF ARIZONA	1501	377	192	55	3	13	121

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STATE COMMUNITY MARKET OR METRO AREA TOTAL EMPLOYEES TOTAL FEMALES MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL NEGRO ORIENTAL AMER SPAN AMER

CAMDEN
KJ-4 AV 6316
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES

075

10	4	2	1	0	1	0
1	1	0	0	0	0	0
11	5	2	1	0	1	0
5	0	0	0	0	0	0
16	5	2	1	0	1	0

DARDANELLE
KCAB AF 6028
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES

109

10	0	0	0	0	0	0
1	1	0	0	0	0	0
11	1	0	0	0	0	0
0	0	0	0	0	0	0
11	1	0	0	0	0	0

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STATE
COMMUNITY
ARKANSAS

TOTAL
EMPLOYEES
FEMALES
TOTAL
MINORITIES (INCLUDING FEMALE EMPLOYEES)
TOTAL
NEGRO
ORIENTAL
AMER
SPAN
AMER

EL DORADO
KTVE TV 6162
MONROE-EL DORADO

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

KDMS AF 2449

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

FORT SMITH

KFPN TV 6523

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES

KFSM TV 6222

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

PREVIOUS CALL> KFSA
PREVIOUS CALL> KFSA
PREVIOUS CALL> KFSA

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL	NEGRQ	ORIENTAL	AMER	IND	SPAN	AMER	
ARKANSAS	FT SMITH	165											
		FORT SMITH											
		FULL TIME HIGHER PAY	11	4	0	0	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	13	3	0	0	0	0	0	0	0	0	0
		PART TIME TOTAL	14	7	0	0	0	0	0	0	0	0	0
KFSB	AM 1244	FORT SMITH											
		FULL TIME HIGHER PAY	10	1	0	0	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	12	2	0	0	0	0	0	0	0	0	0
		PART TIME TOTAL	18	3	0	0	0	0	0	0	0	0	0
		TOTAL EMPLOYEES	33	6	0	0	0	0	0	0	0	0	0
KTCB	AF 4159	FORT SMITH											
		FULL TIME HIGHER PAY	15	3	1	1	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	14	3	1	1	0	0	0	0	0	0	0
		PART TIME TOTAL	13	2	0	0	0	0	0	0	0	0	0
		TOTAL EMPLOYEES	42	8	2	2	0	0	0	0	0	0	0
KWHY	AF 1567	FORT SMITH											
		FULL TIME HIGHER PAY	14	4	1	1	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	13	3	1	1	0	0	0	0	0	0	0
		PART TIME TOTAL	10	0	0	0	0	0	0	0	0	0	0
		TOTAL EMPLOYEES	37	7	2	2	0	0	0	0	0	0	0
HARRISON	KHCZ	FORT SMITH											
		FULL TIME HIGHER PAY	11	1	0	0	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	14	2	0	0	0	0	0	0	0	0	0
		PART TIME TOTAL	14	3	0	0	0	0	0	0	0	0	0
		TOTAL EMPLOYEES	39	6	0	0	0	0	0	0	0	0	0

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BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER				
					TOTAL NEGRO	ORIENTAL	IND	AMER					
ARKANSAS	HOT SPRINGS	225	1971 TOTAL EMPLOYEES	14	5	1	1	0	0	0			
			JONESBORO	240	JONESBORO	28	3	2	2	0	0	0	
							4	0	0	0	0	0	
			38	6	2	2	0	0	0				
			40	2	2	2	0	0	0				
			38	6	2	2	0	0	0				
			32	7	0	0	0	0	0				
			27	5	1	1	0	0	0				
			LITTLE ROCK	KARK TV 0008	255	1971 TOTAL EMPLOYEES	67	8	6	2	0	0	1
						5	4	2	2	0	0	0	
72	12	8				7	0	0	1				
3	0	0				0	0	0	0				
73	12	8				7	0	0	1				
77	12	6				7	0	0	1				
79	15	7				4	0	0	1				
77	17	5				4	0	0	1				
LITTLE ROCK	KATV TV 6042	255				1971 TOTAL EMPLOYEES	65	7	3	3	0	0	0
						12	10	1	1	0	0	0	
			77	17	4	4	0	0	0				
			4	1	0	0	0	0	0				
			81	18	4	4	0	0	0				
			78	13	6	6	0	0	0				
			78	13	4	4	0	0	0				
			76	14	5	3	1	1	0				
			LITTLE ROCK	KTHV TV 6177	255	1971 TOTAL EMPLOYEES	57	2	4	4	0	0	0
						14	10	2	2	0	0	0	
71	12	8				8	0	0	0				
2	1	0				0	0	0	0				
73	13	6				6	0	0	0				
67	11	0				0	0	0	0				
67	13	6				4	0	0	0				
65	14	4				4	0	0	0				

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BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	NEGRO	ORIENTAL	IND	SPAN AMER
ARIZONA	LITTLE ROCK	255	34	5	4	4	0	0	0
			6	4	0	0	0	0	0
			40	9	4	4	0	0	0
			2	1	0	0	0	0	0
			42	10	4	4	0	0	0
			42	12	5	4	0	0	0
			39	9	5	4	0	0	0
			38	13	2	2	0	0	0
ARKANSAS	LITTLE ROCK	LITTLE ROCK-NORTH	21	3	2	1	0	1	0
			4	3	0	0	0	0	0
			29	6	2	1	0	1	0
			3	2	1	1	0	0	0
			28	8	3	2	0	1	0
			30	8	4	3	0	1	0
			26	7	3	2	0	1	0
			26	6	2	1	0	1	0
ARKANSAS	LITTLE ROCK	LITTLE ROCK-NORTH	17	1	6	6	0	0	0
			3	3	1	1	0	0	0
			20	4	7	7	0	0	0
			5	1	4	4	0	0	0
			25	5	11	11	0	0	0
			30	7	14	14	0	0	0
			19	3	9	9	0	0	0
			18	2	8	8	0	0	0
ARKANSAS	LITTLE ROCK	LITTLE ROCK	28	5	2	2	0	0	0
			4	4	2	2	0	0	0
			32	9	4	4	0	0	0
			6	0	0	0	0	0	0
			38	2	4	4	0	0	0
			34	8	3	3	0	0	0
			28	6	1	1	0	0	0
			36	9	2	2	0	0	0

PREVIOUS CALL> KARK

WJ

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL	NEGRO	ORIENTAL	AMER	SPAN	AMER		
ARKANSAS	LITTLE ROCK	LITTLE ROCK-NORTH LITTLE ROCK	255										
			KLRA AM 0153	14	1	0	0	0	0	0	0	0	0
			FULL TIME HIGHER PAY	4	4	1	1	0	0	0	0	0	0
			FULL TIME LOWER PAY	18	5	1	1	0	0	0	0	0	0
			FULL TIME TOTAL	1	0	0	0	0	0	0	0	0	0
			PART TIME TOTAL	19	5	1	1	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	18	4	0	0	0	0	0	0	0	0
			1973 TOTAL EMPLOYEES	18	4	0	0	0	0	0	0	0	0
			1972 TOTAL EMPLOYEES	18	4	0	0	0	0	0	0	0	0
			1971 TOTAL EMPLOYEES	18	4	1	1	0	0	0	0	0	0
KMYO AP 1753	LITTLE ROCK-NORTH LITTLE ROCK	21	9	0	0	0	0	0	0	0	0		
		17	2	0	0	0	0	0	0	0	0		
		16	2	0	0	0	0	0	0	0	0		
		16	2	0	0	0	0	0	0	0	0		
KOKY AM 4102	LITTLE ROCK-NORTH LITTLE ROCK	11	0	0	0	0	0	0	0	0	0		
		5	3	4	4	0	0	0	0	0	0		
		16	3	12	12	0	0	0	0	0	0		
		3	0	2	2	0	0	0	0	0	0		
KEZO FM 9070	LITTLE ROCK-NORTH LITTLE ROCK	19	3	14	14	0	0	0	0	0	0		
		16	2	10	10	0	0	0	0	0	0		
		10	3	0	0	0	0	0	0	0	0		
		3	3	1	1	0	0	0	0	0	0		
KLAZ FM 6800	LITTLE ROCK-NORTH LITTLE ROCK	13	6	1	1	0	0	0	0	0	0		
		3	0	0	0	0	0	0	0	0	0		
		16	6	1	1	0	0	0	0	0	0		
		10	1	0	0	0	0	0	0	0	0		
	LITTLE ROCK-NORTH LITTLE ROCK	2	2	0	0	0	0	0	0	0	0		
		12	3	0	0	0	0	0	0	0	0		
		1	0	0	0	0	0	0	0	0	0		
		13	3	0	0	0	0	0	0	0	0		
	LITTLE ROCK-NORTH LITTLE ROCK	13	2	0	0	0	0	0	0	0	0		
		13	2	0	0	0	0	0	0	0	0		
		13	3	0	0	0	0	0	0	0	0		
		13	2	0	0	0	0	0	0	0	0		

60
60

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE
COMMUNITY
ARKANSAS

MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	IND	SPAN AMER
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MOUNTAIN HOME
KTLN AR 2712

360

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

9	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0
11	0	0	0	0	0	0	0
12	1	1	0	0	0	0	0
12	1	1	0	0	0	0	0
11	0	0	0	0	0	0	0

NO LITTLE ROCK

390
LITTLE ROCK

KEWP AR 4349
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES

14
14
LITTLE ROCK-NORTH LITTLE ROCK

3	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0

KXLR AR 1065

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

7	0	0	0	0	0	0	0
4	1	1	0	0	0	0	0
15	1	1	1	1	0	0	0
5	1	1	1	1	0	0	0
20	2	2	2	2	0	0	0
16	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0
16	1	1	0	0	0	0	0

PARAGOULD
KDRS AR 1236

420

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

13	0	0	0	0	0	0	0
3	0	0	0	0	0	0	0
15	0	0	0	0	0	0	0
2	0	0	0	0	0	0	0
17	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0
12	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

PAGE 36

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	SPAN AMER
					TOTAL	NEGRO	ORIENTAL	IND		
ARKANSAS	PINE BLUFF	KOTN AF 0189	FULL TIME HIGHER PAY	10	0	0	0	0	0	0
			FULL TIME LOWER PAY	12	2	0	0	0	0	0
			FULL TIME TOTAL	12	2	0	0	0	0	0
			PART TIME TOTAL	1	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	13	2	0	0	0	0	0
			1973 TOTAL EMPLOYEES	14	1	2	2	0	0	0
			1971 TOTAL EMPLOYEES	13	1	1	1	0	0	0
ROGERS	KAMO AF 2F24	FAYETTEVILLE-SPRINGDALE	FULL TIME HIGHER PAY	9	0	0	0	0	0	0
			FULL TIME LOWER PAY	2	2	0	0	0	0	0
			FULL TIME TOTAL	11	2	0	0	0	0	0
			PART TIME TOTAL	0	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	11	2	0	0	0	0	0
			1973 TOTAL EMPLOYEES	12	2	0	0	0	0	0
			1971 TOTAL EMPLOYEES	11	3	0	0	0	0	0
RUSSELLVILLE	KARV A1 1332		FULL TIME HIGHER PAY	12	0	0	0	0	0	0
			FULL TIME LOWER PAY	17	4	0	0	0	0	0
			FULL TIME TOTAL	29	4	0	0	0	0	0
			PART TIME TOTAL	5	2	0	0	0	0	0
			1974 TOTAL EMPLOYEES	22	6	0	0	0	0	0
			1973 TOTAL EMPLOYEES	15	4	0	0	0	0	0
			1971 TOTAL EMPLOYEES	11	2	0	0	0	0	0
SEARCY	KVKC A1 2538		FULL TIME HIGHER PAY	14	0	0	0	0	0	0
			FULL TIME LOWER PAY	2	2	0	0	0	0	0
			FULL TIME TOTAL	16	2	0	0	0	0	0
			PART TIME TOTAL	4	1	1	0	0	0	0
			1974 TOTAL EMPLOYEES	20	3	1	1	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-06-75

PAGE 37

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	IND	ORIENTAL	AMER	SPAN	AMER
525 FAYETTEVILLE-SPRINGDALE										
	KSRK AM		10	1	0	0	0	0	0	0
	FULL TIME HIGHER PAY		1	1	0	0	0	0	0	0
	FULL TIME LOWER PAY		11	2	0	0	0	0	0	0
	PART TIME TOTAL		4	1	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES		15	3	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		10	6	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES		12	2	0	0	0	0	0	0
540										
	KSRK AF		10	1	0	0	0	0	0	0
	FULL TIME HIGHER PAY		2	2	0	0	0	0	0	0
	FULL TIME LOWER PAY		12	3	0	0	0	0	0	0
	PART TIME TOTAL		2	0	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES		14	3	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		13	3	0	0	0	0	0	0
555 TEXARKANA										
	KWAK AM		12	3	1	1	0	0	0	0
	1972 TOTAL EMPLOYEES		12	3	1	1	0	0	0	0
	1971 TOTAL EMPLOYEES		9	0	2	1	0	0	1	1
	FULL TIME HIGHER PAY		2	2	0	0	0	0	0	0
	FULL TIME LOWER PAY		11	3	2	1	0	0	1	1
	PART TIME TOTAL		17	3	1	1	0	0	0	0
	1974 TOTAL EMPLOYEES		18	5	3	2	0	0	1	1
STATE TOTALS: 1974										
	COMMERCIAL TELEVISION		367	79	29	26	0	2	1	1
	COMMERCIAL RADIO		398	89	45	42	0	2	1	1
	FM RADIO		29	9	1	1	0	0	0	0
	NON-COMMERCIAL TELEVISION		42	10	4	4	0	0	0	0
	NON-COMMERCIAL RADIO		0	0	0	0	0	0	0	0
	BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0	0
	ALL CLASSES FOR STATE OF ARKANSAS		856	187	79	73	0	4	2	2

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

PAGE 30

STATE COMMUNITY
CALIFORNIA ANAHEIM

KEYZ AF 4696

1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

KEYZ AM 4696

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES

TOTAL EMPLOYEES
TOTAL FEMALES
TOTAL NEGRO
TOTAL NEGRO ORIENTAL
AMER IND
SPAN AMER

012

MARKET OR METRO AREA

36	0	1	0	0	1	0	0
38	9	1	0	0	1	0	0
34	9	0	0	0	0	0	0
23	0	0	0	0	0	0	0
7	6	1	1	0	0	0	0
30	6	1	1	0	0	0	0
4	4	0	0	0	0	0	0
34	10	1	1	0	0	0	0

025

ARCATA

KATA AM 4166

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES

ARROYO GRANDE

KFYV AM 6168

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES

028

AURURN

KAM AF 4350

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES

030
SACRAMENTO

42

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

PAGE 39

STATE COMMUNITY CALIFORNIA AVALON	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					SPAN AMER		
				TOTAL	NEGRU	ORIENTAL	IND	AMER			
KBIG AF 2677	LOS ANGELES-LONG BEACH	FULL TIME HIGHER PAY	27	3	2	2	0	0	0	0	
		FULL TIME LOWER PAY	9	8	2	1	1	0	0	1	
		FULL TIME TOTAL	36	11	5	3	1	0	0	1	
		PART TIME TOTAL	3	0	1	1	0	0	0	0	
		1974 TOTAL EMPLOYEES	39	11	6	4	1	0	0	1	
		1973 TOTAL EMPLOYEES	39	10	6	4	1	0	0	1	
		1972 TOTAL EMPLOYEES	40	9	6	4	1	0	0	1	
		1971 TOTAL EMPLOYEES	37	9	7	2	2	0	0	2	
		BAKERSFIELD									
		KBAK TV 1204	BAKERSFIELD	FULL TIME HIGHER PAY	23	5	2	1	0	0	1
FULL TIME LOWER PAY	6			6	4	0	0	1	1	3	
FULL TIME TOTAL	29			11	6	1	0	1	1	4	
PART TIME TOTAL	4			2	3	1	0	0	0	2	
1974 TOTAL EMPLOYEES	33			13	9	2	0	1	0	3	
1973 TOTAL EMPLOYEES	34			12	5	2	0	0	0	2	
1972 TOTAL EMPLOYEES	31			10	4	2	0	0	0	2	
1971 TOTAL EMPLOYEES	37			7	1	1	0	0	0	0	
BAKERSFIELD											
KERT TV 1200	BAKERSFIELD			FULL TIME HIGHER PAY	27	3	4	2	0	0	2
		FULL TIME LOWER PAY	12	10	6	3	0	0	0	3	
		FULL TIME TOTAL	39	13	10	5	0	0	0	5	
		PART TIME TOTAL	5	1	2	1	0	0	0	1	
		1974 TOTAL EMPLOYEES	44	14	12	6	0	0	0	1	
		1973 TOTAL EMPLOYEES	51	12	12	7	0	0	0	5	
		1972 TOTAL EMPLOYEES	47	11	10	6	0	0	0	4	
		1971 TOTAL EMPLOYEES	53	14	10	7	0	0	0	3	
		BAKERSFIELD									
		KJTV TV 6286	BAKERSFIELD	FULL TIME HIGHER PAY	21	4	3	2	0	0	1
FULL TIME LOWER PAY	3			3	0	0	0	0	0	0	
FULL TIME TOTAL	24			7	3	2	0	0	0	1	
PART TIME TOTAL	0			0	0	0	0	0	0	0	
1974 TOTAL EMPLOYEES	24			7	3	2	0	0	0	1	
1973 TOTAL EMPLOYEES	26			6	5	2	0	0	0	1	
1972 TOTAL EMPLOYEES	27			7	6	3	0	0	0	3	
1971 TOTAL EMPLOYEES	29			8	4	1	0	0	0	0	

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY CALIFORNIA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND.	
BAKERSFIELD	050 BAKERSFIELD	14	1	1	1	0	0	0
	BAKERSFIELD	2	2	1	1	0	0	0
	BAKERSFIELD	16	3	2	2	0	0	0
	BAKERSFIELD	5	0	0	0	0	0	0
	BAKERSFIELD	21	3	2	2	0	0	0
	BAKERSFIELD	20	4	3	2	0	0	1
	BAKERSFIELD	23	4	4	3	0	0	1
	BAKERSFIELD	22	4	1	1	0	0	0
KERN AM 0038	BAKERSFIELD	9	0	0	0	0	0	0
	BAKERSFIELD	2	2	0	0	0	0	0
	BAKERSFIELD	11	2	0	0	0	0	0
	BAKERSFIELD	4	1	0	0	0	0	0
	BAKERSFIELD	15	3	0	0	0	0	0
	BAKERSFIELD	16	2	3	1	0	1	1
	BAKERSFIELD	13	2	1	0	1	0	0
KGEE AF 1200	BAKERSFIELD	22	4	5	4	0	0	1
	BAKERSFIELD	24	6	5	1	0	0	4
KLVD AF 4557	BAKERSFIELD	11	3	1	0	0	0	1
	BAKERSFIELD	1	0	0	0	0	0	0
	BAKERSFIELD	12	3	1	0	0	0	1
	BAKERSFIELD	0	0	0	0	0	0	0
	BAKERSFIELD	12	3	1	0	0	0	0
	BAKERSFIELD	15	3	1	0	0	0	1
KUZZ AF 4558	BAKERSFIELD	10	1	1	0	0	1	0
	BAKERSFIELD	3	3	1	0	0	0	1
	BAKERSFIELD	13	4	2	0	0	1	1
	BAKERSFIELD	6	3	1	0	0	0	1
	BAKERSFIELD	19	7	2	0	0	1	2
	BAKERSFIELD	21	7	2	0	0	1	1
	BAKERSFIELD	19	6	4	0	0	2	2
	BAKERSFIELD	17	5	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY CALIFORNIA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				TOTAL	SPAN
				NEGRO	ORIENTAL	INO	AMER		
COMMUNITY CALIFORNIA BAKERSFIELD KABC-TV 4164	OSO BAKERSFIELD	10	0	8	0	0	0	8	0
	FULL TIME HIGHER PAY	3	3	2	0	0	0	2	0
	FULL TIME LOWER PAY	13	3	10	0	0	0	10	0
	FULL TIME TOTAL	6	1	4	0	0	0	4	0
	PART TIME TOTAL	19	4	14	0	0	0	14	0
	1974 TOTAL EMPLOYEES	18	6	12	0	0	0	12	0
	1973 TOTAL EMPLOYEES	18	4	9	0	0	0	9	0
	1972 TOTAL EMPLOYEES	11	2	2	2	0	0	2	0
	1971 TOTAL EMPLOYEES	14	4	2	2	0	0	2	0
	1970 TOTAL EMPLOYEES	15	4	3	3	0	0	3	0
BERKELEY KERO-TV 7375	OSO SAN FRANCISCO-OAKLAND	11	2	0	2	0	0	0	0
	FULL TIME HIGHER PAY	3	2	0	0	0	0	0	0
	FULL TIME LOWER PAY	14	4	2	2	0	0	0	0
	FULL TIME TOTAL	1	0	1	0	0	0	0	0
	PART TIME TOTAL	15	4	3	3	0	0	0	0
	1974 TOTAL EMPLOYEES	17	4	2	2	0	0	0	0
	1973 TOTAL EMPLOYEES	17	6	2	2	0	0	0	0
	1972 TOTAL EMPLOYEES	16	5	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES	24	11	0	0	0	0	0	0
	1970 TOTAL EMPLOYEES	24	2	2	0	1	1	0	0
BURBANK KABC-TV 2411	LOS ANGELES-LONG BEACH	9	5	1	0	0	0	1	1
	FULL TIME HIGHER PAY	33	7	3	0	1	1	1	1
	FULL TIME LOWER PAY	4	0	0	0	0	0	0	0
	FULL TIME TOTAL	33	7	3	0	1	1	1	1
	PART TIME TOTAL	33	7	0	0	1	1	1	1
	1974 TOTAL EMPLOYEES	57	13	2	0	0	0	2	2
	1973 TOTAL EMPLOYEES	28	5	1	0	0	0	1	1
	1972 TOTAL EMPLOYEES	26	3	1	1	0	0	0	0
	1971 TOTAL EMPLOYEES	707	41	69	27	11	4	27	27
	1970 TOTAL EMPLOYEES	299	182	65	24	4	4	33	33
CARMEL KLRB-TV 8486	LOS ANGELES-LONG BEACH	1006	223	134	51	15	8	60	60
	FULL TIME HIGHER PAY	21	8	6	6	0	0	0	0
	FULL TIME LOWER PAY	1027	231	140	57	15	8	60	60
	FULL TIME TOTAL	926	198	128	58	12	5	53	53
	PART TIME TOTAL	906	181	124	49	3	3	63	63
	1974 TOTAL EMPLOYEES	1005	197	139	56	8	12	73	73
	1973 TOTAL EMPLOYEES	3	3	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES	12	2	1	1	0	0	0	0
	1971 TOTAL EMPLOYEES	16	10	0	0	0	0	0	0
	1970 TOTAL EMPLOYEES	12	2	1	1	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY CALIFORNIA CERES	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND AMER	
CALIFORNIA CERES	142							
	142							
	142							
	142							
	142							
CHICAGO	150							
	150							
	150							
	150							
	150							
CHICAGO KMSL TV 9132	150							
	150							
	150							
	150							
	150							
CHICAGO KMSL TV 9132	150							
	150							
	150							
	150							
	150							
CHICAGO KMSL TV 9132	150							
	150							
	150							
	150							
	150							
CHICAGO KMSL TV 9132	150							
	150							
	150							
	150							
	150							
CHICAGO KMSL TV 9132	150							
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CHICAGO KMSL TV 9132	150							
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CHICAGO KMSL TV 9132	150							
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CHICAGO KMSL TV 9132	150							
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	150							
	150							
CHICAGO KMSL TV 9132	150							
	150							
	150							
	150							
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CHICAGO KMSL TV 9132	150							
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CHICAGO KMSL TV 9132	150							

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE	COMMUNITY CALIFORNIA	CORP-A	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	IND	SPAN AMER			
COACHELLA	KCHV-TV 641C	1972	LOS ANGELES	TOTAL EMPLOYEES	16	4	2	1	0	0			
				1974 TOTAL EMPLOYEES	12	3	2	0	0	0			
				1971 TOTAL EMPLOYEES	10	0	0	0	0	0			
				FULL TIME HIGHER PAY	2	2	0	0	0	0			
				FULL TIME LOWER PAY	2	2	0	0	0	0			
				PART TIME TOTAL	6	1	0	0	0	0			
				1974 TOTAL EMPLOYEES	19	3	0	0	0	0			
				CONCORD	KWUN-TV 6071	1974	SAN FRANCISCO-OAKLAND	9	2	0	0	0	0
				FULL TIME HIGHER PAY	5	2	0	0	0	0			
				FULL TIME LOWER PAY	11	5	0	0	0	0			
PART TIME TOTAL	6	0	1	1	0	0							
1974 TOTAL EMPLOYEES	17	5	1	1	0	0							
1973 TOTAL EMPLOYEES	17	4	0	0	0	0							
EL CAJON	KCPD-TV 299R	1974	SAN DIEGO	TOTAL EMPLOYEES	10	1	2	0	0	1			
				1971 TOTAL EMPLOYEES	3	3	1	0	0	0			
				FULL TIME HIGHER PAY	13	4	3	1	0	1			
				FULL TIME LOWER PAY	3	0	1	0	0	0			
				PART TIME TOTAL	16	4	4	1	0	1			
				1974 TOTAL EMPLOYEES	24	5	1	0	0	1			
				1973 TOTAL EMPLOYEES	26	5	1	0	0	1			
				1971 TOTAL EMPLOYEES	21	4	3	1	0	0			
				CONCORD	KCCV-TV 6455	1974	YUMA	8	0	1	0	0	0
				FULL TIME HIGHER PAY	3	2	1	0	0	0			
FULL TIME LOWER PAY	11	2	2	0	0	0							
PART TIME TOTAL	17	4	2	0	0	0							
1974 TOTAL EMPLOYEES	18	4	4	0	0	0							
1973 TOTAL EMPLOYEES	23	8	5	0	0	0							
1972 TOTAL EMPLOYEES	17	5	0	0	0	0							
1971 TOTAL EMPLOYEES	18	6	5	0	0	0							

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY CALIFORNIA ESCORT/DIC KON AF 4559 EUREKA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES INCLUDING FEMALE EMPLOYEES				
				TOTAL	NEGRO	ORIENTAL	IND AMER	SPAN AMER
1972 TOTAL EMPLOYEES	245 SAN DIEGO	15	2	1	0	0	0	1
EUREKA	250 EUREKA	16	2	0	0	0	0	0
KIEM TV 0138		11	3	0	0	0	0	0
FULL TIME HIGHER PAY		27	5	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		27	5	0	0	0	0	0
PART TIME TOTAL		24	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		28	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		22	3	0	0	0	0	0
KVIO TV 6258		3	3	0	0	0	0	0
FULL TIME HIGHER PAY		25	6	0	0	0	0	0
FULL TIME LOWER PAY		2	0	0	0	0	0	0
FULL TIME TOTAL		27	6	0	0	0	0	0
PART TIME TOTAL		30	8	0	0	0	0	0
1974 TOTAL EMPLOYEES		29	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		25	5	1	0	0	0	0
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		11	0	1	0	0	1	0
KINS AF 1252		2	2	0	0	0	0	0
KINS AM 1252		13	2	1	0	0	1	0
FULL TIME HIGHER PAY		1	1	0	0	0	0	0
FULL TIME LOWER PAY		14	3	1	0	0	1	0
FULL TIME TOTAL		15	3	1	0	0	1	0
PART TIME TOTAL		15	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		14	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0
KRED AM 0138		15	4	0	0	0	0	0
FULL TIME HIGHER PAY		14	3	0	0	0	0	0
FULL TIME LOWER PAY								
FULL TIME TOTAL								
PART TIME TOTAL								
1974 TOTAL EMPLOYEES								
1973 TOTAL EMPLOYEES								
1972 TOTAL EMPLOYEES								
1971 TOTAL EMPLOYEES								

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
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STATE COMMUNITY CALIFORNIA FONTANA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			AMER IND	SPAN AMER	
				TOTAL	NEGRO	ORIENTAL			
FORTUNA KNCR AF 0572	LOS ANGELES	1973 TOTAL EMPLOYEES	14	3	11	0	2	0	0
		1972 TOTAL EMPLOYEES	16	2	8	0	0	0	0
		FULL TIME HIGHER PAY	10	1	0	0	0	0	0
		FULL TIME LOWER PAY	1	1	0	0	0	0	0
FRESNO KFSN TV 6187	FRESNO-HANFORD-VISALIA	1973 TOTAL EMPLOYEES	11	2	9	2	0	0	0
		1972 TOTAL EMPLOYEES	63	13	9	2	0	0	0
		FULL TIME HIGHER PAY	5	1	0	0	0	0	0
		FULL TIME LOWER PAY	68	13	10	2	0	0	0
KJEG TV 6043	FRESNO-HANFORD-VISALIA	1973 TOTAL EMPLOYEES	13	0	11	4	1	0	0
		1972 TOTAL EMPLOYEES	71	17	10	4	0	0	0
		FULL TIME HIGHER PAY	64	17	9	2	1	0	0
		FULL TIME LOWER PAY	45	6	5	1	0	0	0
KMWJ TV 0162	FRESNO-HANFORD-VISALIA	1973 TOTAL EMPLOYEES	51	11	5	0	0	0	0
		1972 TOTAL EMPLOYEES	2	0	0	0	0	0	0
		FULL TIME HIGHER PAY	53	11	5	1	0	0	0
		FULL TIME LOWER PAY	58	12	5	2	0	0	0
KMWJ TV 0162	FRESNO-HANFORD-VISALIA	1973 TOTAL EMPLOYEES	49	11	5	1	0	0	0
		1972 TOTAL EMPLOYEES	47	10	4	0	0	0	0
		FULL TIME HIGHER PAY	59	3	5	2	1	0	0
		FULL TIME LOWER PAY	14	13	4	2	0	0	0
KMWJ TV 0162	FRESNO-HANFORD-VISALIA	1973 TOTAL EMPLOYEES	73	16	9	4	1	0	0
		1972 TOTAL EMPLOYEES	9	3	1	1	0	0	0
		FULL TIME HIGHER PAY	62	19	10	5	1	0	0
		FULL TIME LOWER PAY	82	16	10	3	0	0	0
KMWJ TV 0162	FRESNO-HANFORD-VISALIA	1973 TOTAL EMPLOYEES	77	15	6	2	0	0	0
		1972 TOTAL EMPLOYEES	78	15	6	3	1	0	0
		FULL TIME HIGHER PAY	59	14	4	2	0	0	0
		FULL TIME LOWER PAY	73	16	9	4	1	0	0
KMWJ TV 0162	FRESNO-HANFORD-VISALIA	1973 TOTAL EMPLOYEES	9	3	1	1	0	0	0
		1972 TOTAL EMPLOYEES	82	19	10	5	1	0	0
		FULL TIME HIGHER PAY	62	16	10	3	0	0	0
		FULL TIME LOWER PAY	77	15	6	2	0	0	0
KMWJ TV 0162	FRESNO-HANFORD-VISALIA	1973 TOTAL EMPLOYEES	15	15	6	3	1	0	0
		1972 TOTAL EMPLOYEES	78	15	6	3	1	0	0
		FULL TIME HIGHER PAY	59	14	4	2	0	0	0
		FULL TIME LOWER PAY	73	16	9	4	1	0	0

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL	NEGRO	ORIENTAL	AMER	SPAN	AMER
CALIFORNIA	FRESNO								IND		
	KAR4 AF 0009	FRESNO	15	3	2	0	0	0	1	0	1
	1973 TOTAL EMPLOYEES		15	2	0	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES										
	KERE AM 0248	FRESNO	13	1	1	1	0	0	0	0	0
	FULL TIME HIGHER PAY		3	0	0	0	0	0	0	0	0
	FULL TIME LOWER PAY		16	4	1	1	0	0	0	0	0
	FULL TIME TOTAL										
	PART TIME TOTAL		4	0	0	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES		19	4	1	1	0	0	0	0	0
	1973 TOTAL EMPLOYEES		18	5	1	0	0	0	0	0	1
	1972 TOTAL EMPLOYEES		22	4	4	0	0	0	0	0	4
	KWAK AM 2974	FRESNO	13	1	1	0	0	0	0	0	1
	FULL TIME HIGHER PAY		3	3	2	0	0	0	0	0	2
	FULL TIME LOWER PAY		16	4	2	0	0	0	0	0	2
	FULL TIME TOTAL										
	PART TIME TOTAL		1	0	0	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES		17	4	3	0	0	0	0	0	3
	1973 TOTAL EMPLOYEES		17	4	3	0	0	0	1	1	2
	1972 TOTAL EMPLOYEES		17	3	3	0	0	0	2	1	1
	1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0	0	0
	KWJ AF 9162	FRESNO	23	0	2	0	0	0	0	0	2
	FULL TIME HIGHER PAY		3	2	0	0	0	0	0	0	0
	FULL TIME LOWER PAY		26	2	2	0	0	0	0	0	2
	FULL TIME TOTAL										
	PART TIME TOTAL		5	2	0	0	0	0	0	0	2
	1974 TOTAL EMPLOYEES		31	4	2	0	0	0	0	0	2
	1973 TOTAL EMPLOYEES		29	4	1	0	0	0	0	0	1
	1972 TOTAL EMPLOYEES		29	5	1	0	0	0	0	0	1
	1971 TOTAL EMPLOYEES		30	5	1	0	0	0	0	0	1
	KYND AF 1788	FRESNO	30	3	1	0	0	0	0	0	1
	FULL TIME HIGHER PAY		4	4	1	0	0	0	0	0	0
	FULL TIME LOWER PAY		34	7	2	1	0	0	0	0	0
	FULL TIME TOTAL										
	PART TIME TOTAL		10	2	3	0	0	0	0	0	3
	1974 TOTAL EMPLOYEES		44	9	5	1	0	0	0	0	4
	1973 TOTAL EMPLOYEES		40	8	7	0	0	0	0	0	8
	1972 TOTAL EMPLOYEES		42	7	4	1	0	0	0	0	2
	1971 TOTAL EMPLOYEES		40	10	3	2	0	0	0	0	1

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA	FRESNO	270 FRESNO	10	1	0	0	0	1
		FULL TIME HIGHER PAY	2	2	1	0	0	0
		FULL TIME LOWER PAY	12	3	2	0	0	0
		PART TIME TOTAL	5	0	1	0	0	1
		1974 TOTAL EMPLOYEES	17	3	3	0	0	2
		KFYE FM 866C	10	1	0	0	0	0
		FULL TIME HIGHER PAY	2	2	0	0	0	0
		FULL TIME LOWER PAY	12	3	0	0	0	0
		PART TIME TOTAL	13	1	0	0	0	0
		1974 TOTAL EMPLOYEES	15	4	0	0	0	0
1973 TOTAL EMPLOYEES	15	4	2	0	0	0		
GARDEN GROVE	KTBT FM 8048	13	1	0	0	0	0	
1971 TOTAL EMPLOYEES	275 ANAHEIM-SANTA ANA-GARDEN GROVE	15	3	5	0	0	5	
GILROY	KAZA AF 4354	14	4	8	1	0	7	
1971 TOTAL EMPLOYEES	KAZA AM 4354	2	2	0	0	0	2	
FULL TIME HIGHER PAY	16	6	10	1	0	0	9	
FULL TIME LOWER PAY	1	0	0	0	0	0	0	
PART TIME TOTAL	17	6	10	1	0	0	9	
1974 TOTAL EMPLOYEES	280 LOS ANGELES-LONG BEACH	13	3	0	0	0	0	
GLENDALE	KTEV AM C139	3	3	1	0	0	1	
FULL TIME HIGHER PAY	16	6	1	0	0	0	1	
FULL TIME LOWER PAY	4	0	1	1	0	0	0	
PART TIME TOTAL	20	6	2	1	0	0	1	
1974 TOTAL EMPLOYEES	22	6	1	1	0	0	0	
1973 TOTAL EMPLOYEES	19	6	1	1	0	0	0	
1971 TOTAL EMPLOYEES	21	6	2	1	0	0	2	

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STATE	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPAN AMER	
CALIFORNIA	LOS ANGELES-LONG BEACH	280					
		FM 5124					
		FULL TIME HIGHER PAY	17	1	4	2	1
		FULL TIME LOWER PAY	6	0	2	2	0
		FULL TIME TOTAL	23	7	6	4	1
		PART TIME TOTAL	4	0	3	1	0
		1974 TOTAL EMPLOYEES	27	7	7	5	1
		300					
		HANFORD					
		TV 6542					
FULL TIME HIGHER PAY	11	0	9	0	0		
FULL TIME LOWER PAY	2	2	2	0	0		
FULL TIME TOTAL	13	2	11	0	0		
PART TIME TOTAL	0	0	0	0	0		
1974 TOTAL EMPLOYEES	13	2	11	0	0		
AN35 AM 1679							
1972 TOTAL EMPLOYEES	14	1	2	0	0		
1971 TOTAL EMPLOYEES	14	2	2	0	0		
KE24 FU 9209							
FULL TIME HIGHER PAY	15	3	1	0	0		
FULL TIME LOWER PAY	1	1	1	0	0		
FULL TIME TOTAL	16	4	2	0	0		
PART TIME TOTAL	2	0	0	0	0		
1974 TOTAL EMPLOYEES	18	4	2	0	0		
1973 TOTAL EMPLOYEES	14	2	1	1	0		
1972 TOTAL EMPLOYEES	11	1	1	1	0		
KVST 54 8017							
FULL TIME HIGHER PAY	18	1	1	0	0		
FULL TIME LOWER PAY	3	2	0	0	0		
FULL TIME TOTAL	21	3	1	0	0		
PART TIME TOTAL	3	0	0	0	0		
1974 TOTAL EMPLOYEES	24	3	1	0	0		
1973 TOTAL EMPLOYEES	25	3	1	0	0		
1972 TOTAL EMPLOYEES	17	2	0	0	0		
1971 TOTAL EMPLOYEES	17	2	0	0	0		
PREVIOUS CALL> KPSA							
PREVIOUS CALL> KPSA							

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA	INGLEWOOD	314 LOS ANGELES-LONG BEACH	1973 TOTAL EMPLOYEES	21	7	6	1	0	2
	KTUV AF 4562		1972 TOTAL EMPLOYEES	23	7	6	1	0	3
	1971 TOTAL EMPLOYEES		22	4	6	3	0	2	
	K4GR FA 3072	FULL TIME HIGHER PAY	14	0	14	0	0	0	0
		FULL TIME LOWER PAY	3	3	3	0	0	0	0
		FULL TIME TOTAL	17	3	16	0	0	0	0
		PART TIME TOTAL	2	0	2	0	0	0	0
	LGGI	1974 TOTAL EMPLOYEES	19	3	18	0	0	0	0
		1973 TOTAL EMPLOYEES	20	6	23	0	0	0	1
	CALIFORNIA	STOCKTON	340	1973 TOTAL EMPLOYEES	11	0	4	0	0
1972 TOTAL EMPLOYEES		2		2	0	0	0	0	
1971 TOTAL EMPLOYEES		13		2	4	0	0	0	
FULL TIME HIGHER PAY		5		0	4	0	0	0	
FULL TIME LOWER PAY		4		0	0	0	0	0	
FULL TIME TOTAL		10		0	4	0	0	0	
PART TIME TOTAL		19		2	6	0	0	0	
1974 TOTAL EMPLOYEES		19		3	6	0	0	0	
1973 TOTAL EMPLOYEES		19		3	6	0	0	0	
1971 TOTAL EMPLOYEES		19		3	6	0	0	0	
CALIFORNIA	LONG BEACH	350	1972 TOTAL EMPLOYEES	29	6	1	0	1	0
	1971 TOTAL EMPLOYEES		30	4	1	1	0	0	
	FULL TIME HIGHER PAY		19	1	0	0	0	0	
	FULL TIME LOWER PAY		2	2	2	0	1	0	
	FULL TIME TOTAL		21	3	2	0	1	0	
	PART TIME TOTAL		4	0	0	0	0	0	
	1974 TOTAL EMPLOYEES		25	3	2	1	1	0	
	1973 TOTAL EMPLOYEES		20	4	1	0	0	1	
	1971 TOTAL EMPLOYEES		13	2	1	0	0	1	
	1970 TOTAL EMPLOYEES		15	4	1	1	0	0	
CALIFORNIA	LONG BEACH	350	1974 TOTAL EMPLOYEES	18	6	2	1	1	0
	1973 TOTAL EMPLOYEES		2	0	1	1	0	0	
	1972 TOTAL EMPLOYEES		20	0	3	2	0	0	
	1971 TOTAL EMPLOYEES		20	6	3	2	0	1	
	1970 TOTAL EMPLOYEES		20	5	3	2	1	0	
	1969 TOTAL EMPLOYEES		20	4	2	1	0	1	
	FULL TIME HIGHER PAY		13	2	1	0	0	1	
	FULL TIME LOWER PAY		5	4	1	0	0	0	
	FULL TIME TOTAL		18	6	2	1	1	0	
	PART TIME TOTAL		2	0	1	1	0	0	
CALIFORNIA	LONG BEACH	350	1974 TOTAL EMPLOYEES	20	0	1	1	0	0
	1973 TOTAL EMPLOYEES		20	6	3	2	0	1	
	1972 TOTAL EMPLOYEES		20	5	3	2	1	0	
	1971 TOTAL EMPLOYEES		20	4	2	1	0	1	
	1970 TOTAL EMPLOYEES		20	4	2	1	0	1	
	1969 TOTAL EMPLOYEES		20	4	2	1	0	1	
	FULL TIME HIGHER PAY		13	2	1	0	0	1	
	FULL TIME LOWER PAY		5	4	1	0	0	0	
	FULL TIME TOTAL		18	6	2	1	1	0	
	PART TIME TOTAL		2	0	1	1	0	0	

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA	LONG BEACH	LOS ANGELES-LONG BEACH	KNAC FM 8071	10	1	0	0	0	0
			FULL TIME HIGHER PAY	1	1	0	0	0	0
			FULL TIME LOWER PAY	11	2	0	0	0	0
			FULL TIME TOTAL	5	0	0	0	0	0
			PART TIME TOTAL	16	2	0	0	0	0
			1974 TOTAL EMPLOYEES	6	1	0	0	0	0
			KNOB FM 8089	5	5	1	0	0	0
			FULL TIME HIGHER PAY	11	6	1	0	0	0
			FULL TIME LOWER PAY	6	1	0	0	0	0
			FULL TIME TOTAL	17	6	2	0	0	0
LOS ANGELES	LOS ANGELES	LOS ANGELES	KTBC TV 0779	194	27	48	17	6	1
			FULL TIME HIGHER PAY	24	23	12	5	1	0
			FULL TIME LOWER PAY	208	50	60	28	7	1
			FULL TIME TOTAL	0	0	0	0	0	0
			PART TIME TOTAL	208	50	60	22	7	1
			1974 TOTAL EMPLOYEES	208	48	50	18	6	1
			1973 TOTAL EMPLOYEES	192	46	55	19	6	1
			1972 TOTAL EMPLOYEES	143	27	26	11	1	0
			1971 TOTAL EMPLOYEES	97	5	11	8	2	0
			LOS ANGELES	LOS ANGELES	LOS ANGELES	KCCP TV 0168	50	32	9
FULL TIME HIGHER PAY	147	37				20	8	4	0
FULL TIME LOWER PAY	38	10				5	2	1	0
FULL TIME TOTAL	185	47				25	11	5	0
PART TIME TOTAL	200	40				32	16	9	1
1974 TOTAL EMPLOYEES	204	40				36	16	6	2
1973 TOTAL EMPLOYEES	180	43				21	8	7	0
1972 TOTAL EMPLOYEES	139	23				24	9	4	1
1971 TOTAL EMPLOYEES	39	29				10	9	2	1
LOS ANGELES	LOS ANGELES	LOS ANGELES				KHJ TV 0130	177	52	34
			FULL TIME HIGHER PAY	16	1	2	2	0	0
			FULL TIME LOWER PAY	193	59	36	16	6	2
			FULL TIME TOTAL	169	45	24	10	2	3
			PART TIME TOTAL	168	40	20	8	3	0
			1974 TOTAL EMPLOYEES	195	47	20	5	4	2
			1973 TOTAL EMPLOYEES	195	47	20	5	4	2
			1972 TOTAL EMPLOYEES	195	47	20	5	4	2
			1971 TOTAL EMPLOYEES	195	47	20	5	4	2

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STATE COMMUNITY CALIFORNIA LOS ANGELES	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER	SPAN	AMER
				TOTAL	NEGRO	ORIENTAL	IND			
KNBC TV 6354	LOS ANGELES	33	0	25	0	0	0	0	28	
FULL TIME HIGHER PAY		10	9	6	0	0	0	0	6	
FULL TIME LOWER PAY		43	9	31	0	0	0	0	31	
FULL TIME TOTAL		0	0	0	0	0	0	0	0	
PART TIME TOTAL		43	9	31	0	0	0	0	31	
1974 TOTAL EMPLOYEES		39	8	29	0	0	0	0	29	
1973 TOTAL EMPLOYEES		38	8	27	0	0	0	0	27	
1972 TOTAL EMPLOYEES		36	8	24	0	0	0	0	24	
KNBC TV 6012	LOS ANGELES	189	26	39	18	6	2	2	13	
FULL TIME HIGHER PAY		79	53	36	11	5	3	3	17	
FULL TIME LOWER PAY		268	79	73	22	11	2	2	30	
FULL TIME TOTAL		1	1	0	0	0	0	0	0	
PART TIME TOTAL		269	80	75	29	11	5	5	30	
1974 TOTAL EMPLOYEES		251	62	64	28	11	3	3	28	
1973 TOTAL EMPLOYEES		229	55	50	19	4	2	2	25	
1972 TOTAL EMPLOYEES		218	51	43	20	3	1	1	19	
KNAT TV 0172	LOS ANGELES	238	30	35	18	2	0	0	15	
FULL TIME HIGHER PAY		51	35	15	5	3	0	0	7	
FULL TIME LOWER PAY		269	65	50	23	5	0	0	22	
FULL TIME TOTAL		0	0	0	0	0	0	0	0	
PART TIME TOTAL		289	65	50	23	5	0	0	22	
1974 TOTAL EMPLOYEES		302	58	49	23	3	0	0	23	
1973 TOTAL EMPLOYEES		317	59	44	19	6	0	0	19	
1972 TOTAL EMPLOYEES		317	62	42	21	4	0	0	17	
KTLA TV 6013	LOS ANGELES	178	14	26	8	6	2	2	10	
FULL TIME HIGHER PAY		53	39	20	10	4	0	0	6	
FULL TIME LOWER PAY		231	53	46	18	10	2	2	16	
FULL TIME TOTAL		28	4	6	1	0	1	1	4	
PART TIME TOTAL		259	57	52	19	10	3	3	20	
1974 TOTAL EMPLOYEES		257	52	40	18	9	2	2	11	
1973 TOTAL EMPLOYEES		254	53	25	12	4	2	2	7	
1972 TOTAL EMPLOYEES		264	50	28	13	6	0	0	9	

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN
				TOTAL	NEGR0	ORIENTAL	
CALIFORNIA	360						
LOS ANGELES	LOS ANGELES						
KTTV TV 6019		156	9	22	9	3	1
FULL TIME HIGHER PAY		50	41	26	10	6	2
FULL TIME LOWER PAY		206	50	48	19	9	3
FULL TIME TOTAL		7	2	4	2	0	0
PART TIME TOTAL		213	52	92	21	9	3
1974 TOTAL EMPLOYEES		223	52	53	26	6	1
1973 TOTAL EMPLOYEES		220	53	46	19	5	1
1972 TOTAL EMPLOYEES		231	58	31	18	3	1
1971 TOTAL EMPLOYEES		3	1	3	0	0	0
KVMY TV 6371	LOS ANGELES	4	3	1	0	0	0
FULL TIME HIGHER PAY		21	0	4	0	0	0
FULL TIME LOWER PAY		4	0	0	0	0	0
FULL TIME TOTAL		4	0	0	0	0	0
PART TIME TOTAL		25	4	4	4	0	4
1974 TOTAL EMPLOYEES		26	5	4	0	0	4
1973 TOTAL EMPLOYEES		19	4	0	0	0	0
1972 TOTAL EMPLOYEES		19	4	0	0	0	0
1971 TOTAL EMPLOYEES		19	4	2	1	0	1
KCET ET 7403	LOS ANGELES	102	20	14	5	1	0
FULL TIME HIGHER PAY		43	32	13	9	1	0
FULL TIME LOWER PAY		145	52	27	14	2	0
FULL TIME TOTAL		15	10	5	4	1	0
PART TIME TOTAL		160	62	32	18	3	0
1974 TOTAL EMPLOYEES		166	57	36	17	5	0
1973 TOTAL EMPLOYEES		147	45	26	14	3	0
1972 TOTAL EMPLOYEES		156	51	23	13	2	2
1971 TOTAL EMPLOYEES		100	19	14	9	1	1
KAPC AF 9779	LOS ANGELES-LONG BEACH	18	14	6	4	0	0
FULL TIME HIGHER PAY		118	33	22	13	1	1
FULL TIME LOWER PAY		9	6	2	0	0	1
FULL TIME TOTAL		127	39	24	13	1	1
PART TIME TOTAL		131	38	26	11	2	1
1974 TOTAL EMPLOYEES		119	29	22	9	4	1
1973 TOTAL EMPLOYEES		100	20	19	12	3	0
1972 TOTAL EMPLOYEES							
1971 TOTAL EMPLOYEES							

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STATE	COMMUNITY	MARKET OR NETRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	ORIENTAL	NEGRO	TOTAL	AMER	SPAN		
CALIFORNIA	LOS ANGELES	LOS ANGELES-LONG BEACH	367											
			KFAC AF 0002											
			FULL TIME HIGHER PAY	36	4	3	1	0	1	1	1	1	1	1
			FULL TIME LOWER PAY	9	7	2	1	1	0	0	0	0	0	0
			FULL TIME TOTAL	45	11	5	2	1	1	1	1	1	1	1
			PART TIME TOTAL	0	0	0	0	0	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	45	11	5	2	1	1	1	1	1	1	1
			1973 TOTAL EMPLOYEES	50	9	6	3	2	1	1	0	0	0	0
			1972 TOTAL EMPLOYEES	44	7	5	3	1	1	1	1	1	1	1
			1971 TOTAL EMPLOYEES	48	8	4	3	0	0	0	1	1	1	1
CALIFORNIA	LOS ANGELES	LOS ANGELES-LONG BEACH	KFI AV 0053											
			FULL TIME HIGHER PAY	64	12	7	4	0	1	2	2	2	2	
			FULL TIME LOWER PAY	18	13	7	3	1	0	0	3	3	3	
			FULL TIME TOTAL	82	25	14	7	1	1	1	5	5	5	
			PART TIME TOTAL	11	2	2	0	0	0	0	2	2	2	
			1974 TOTAL EMPLOYEES	93	27	16	7	1	1	1	7	7	7	
			1973 TOTAL EMPLOYEES	115	37	14	6	1	1	1	6	6	6	
			1972 TOTAL EMPLOYEES	115	36	9	5	0	1	1	3	3	3	
			1971 TOTAL EMPLOYEES	102	32	9	6	0	1	1	2	2	2	
			CALIFORNIA	LOS ANGELES	LOS ANGELES-LONG BEACH	KFNB AV 0077								
FULL TIME HIGHER PAY	60	6				5	3	0	0	2	2	2		
FULL TIME LOWER PAY	23	11				8	5	2	0	0	1	1		
FULL TIME TOTAL	83	17				13	8	2	0	0	3	3		
PART TIME TOTAL	16	4				2	2	0	0	0	0	0		
1974 TOTAL EMPLOYEES	99	21				15	10	2	0	0	3	3		
1973 TOTAL EMPLOYEES	100	22				14	7	0	0	0	7	7		
1972 TOTAL EMPLOYEES	100	20				14	9	0	1	1	4	4		
1971 TOTAL EMPLOYEES	95	18				13	7	1	1	1	4	4		
CALIFORNIA	LOS ANGELES	LOS ANGELES-LONG BEACH				KGNS AF 0075								
			FULL TIME HIGHER PAY	30	8	3	2	0	0	1	1			
			FULL TIME LOWER PAY	11	7	4	2	1	0	0	1	1		
			FULL TIME TOTAL	41	15	7	4	1	0	0	2	2		
			PART TIME TOTAL	6	2	0	0	0	0	0	0	0		
			1974 TOTAL EMPLOYEES	47	17	7	4	1	0	0	2	2		
			1973 TOTAL EMPLOYEES	51	17	8	4	1	0	0	3	3		
			1972 TOTAL EMPLOYEES	40	12	5	2	1	0	0	2	2		
			1971 TOTAL EMPLOYEES	44	13	2	1	0	0	0	1	1		

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER	
CALIFORNIA	LOS ANGELES	LOS ANGELES-LONG BEACH	KHJ AM 913:	28	1	14	13	0	0	1	
			FULL TIME HIGHER PAY	0	0	3	3	0	0	0	
			FULL TIME LOWER PAY	36	9	17	16	0	1	0	
			FULL TIME TOTAL	9	0	0	0	0	0	0	
			PART TIME TOTAL	45	9	23	22	0	1	0	
			1974 TOTAL EMPLOYEES	46	9	25	24	0	1	0	
			1973 TOTAL EMPLOYEES	42	9	20	19	0	1	0	
			1972 TOTAL EMPLOYEES	44	9	24	23	0	1	0	
			1971 TOTAL EMPLOYEES	47	9	6	1	1	1	0	0
			1970 TOTAL EMPLOYEES	15	11	4	3	1	1	0	0
CALIFORNIA	LOS ANGELES	LOS ANGELES-LONG BEACH	KHJ AM 913:	62	20	17	16	0	0	0	
			FULL TIME HIGHER PAY	8	4	0	0	0	0	0	
			FULL TIME LOWER PAY	70	24	10	9	0	0	0	
			FULL TIME TOTAL	64	18	8	7	0	0	0	
			PART TIME TOTAL	66	21	10	9	1	1	0	
			1974 TOTAL EMPLOYEES	69	23	8	5	0	1	1	
			1973 TOTAL EMPLOYEES	35	6	2	1	0	0	0	
			1972 TOTAL EMPLOYEES	8	8	1	0	1	1	0	
			1971 TOTAL EMPLOYEES	43	14	3	1	1	1	0	
			1970 TOTAL EMPLOYEES	9	2	0	0	0	0	0	
CALIFORNIA	LOS ANGELES	LOS ANGELES-LONG BEACH	KHJ AM 913:	52	16	3	3	1	1	1	
			FULL TIME HIGHER PAY	44	14	5	2	1	1	0	
			FULL TIME LOWER PAY	38	10	5	3	1	1	0	
			FULL TIME TOTAL	44	10	5	3	1	1	0	
			PART TIME TOTAL	31	2	3	1	0	0	0	
			1974 TOTAL EMPLOYEES	14	10	4	3	1	1	0	
			1973 TOTAL EMPLOYEES	45	12	7	4	1	1	0	
			1972 TOTAL EMPLOYEES	3	0	1	1	0	0	0	
			1971 TOTAL EMPLOYEES	48	12	8	5	1	1	0	
			1970 TOTAL EMPLOYEES	51	11	6	3	0	0	0	
CALIFORNIA	LOS ANGELES	LOS ANGELES-LONG BEACH	KHJ AM 913:	49	12	6	4	0	0	0	
			FULL TIME HIGHER PAY	51	11	6	4	0	0	0	
			FULL TIME LOWER PAY	49	12	6	4	0	0	0	
			FULL TIME TOTAL	11	11	5	3	0	0	0	
			PART TIME TOTAL	11	11	5	3	0	0	0	
			1974 TOTAL EMPLOYEES	11	11	5	3	0	0	0	
			1973 TOTAL EMPLOYEES	11	11	5	3	0	0	0	
			1972 TOTAL EMPLOYEES	11	11	5	3	0	0	0	
			1971 TOTAL EMPLOYEES	11	11	5	3	0	0	0	
			1970 TOTAL EMPLOYEES	11	11	5	3	0	0	0	

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STATE COMMUNITY CALIFORNIA LOS ANGELES	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER		
				TOTAL	NEGRO	ORIENTAL		AMER IND	
LOS ANGELES KABC AM 0167 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES KAX AF 0172	360 LOS ANGELES-LONG BEACH	75	9	7	4	0	0	3	
		27	23	9	5	1	0	0	3
		102	32	16	9	1	0	0	7
		12	0	2	2	0	0	0	0
		114	32	18	10	1	0	0	7
		119	36	14	9	0	0	0	5
		110	31	8	7	0	0	0	1
		126	36	10	9	0	0	0	1
		114	21	19	9	7	2	0	9
		111	24	18	7	2	0	0	9
LOS ANGELES-LONG BEACH KAX AM 0172 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES KAX AF 0172	LOS ANGELES-LONG BEACH	84	9	11	9	1	0	2	
		16	12	8	5	2	0	1	
		100	21	19	13	3	0	0	3
		0	0	0	0	0	0	0	0
		100	21	19	13	3	0	0	3
		98	16	17	10	2	0	0	5
LOS ANGELES-LONG BEACH KPJL AF 0123 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES KPCA FM 8011	LOS ANGELES-LONG BEACH	28	2	4	3	0	0	1	
		10	8	3	1	0	0	2	
		38	10	7	4	0	0	0	3
		4	1	2	1	0	0	0	1
		42	11	9	5	0	0	0	4
		41	7	6	3	1	0	0	2
38	9	8	4	1	0	0	3		
46	10	9	6	0	0	0	3		
LOS ANGELES-LONG BEACH KPCA FM 8011 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	LOS ANGELES-LONG BEACH	8	0	4	3	0	0	0	
		3	3	1	1	0	0	0	
		11	3	5	4	0	1	0	
		16	2	11	9	1	0	1	
		27	5	15	13	1	1	1	
		19	2	11	9	1	1	1	
20	4	11	7	2	1	1			
22	5	12	9	1	1	1			

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL	NEGRO	ORIENTAL	IND	SPAN	AMER
CALIFORNIA	LOS ANGELES	360	KGO FA 3475	FULL TIME HIGHER PAY	7	0	0	0	0	0	0
			FULL TIME LOWER PAY	5	4	0	0	0	0	0	0
			FULL TIME TOTAL	12	4	0	0	0	0	0	0
			PART TIME TOTAL	7	1	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	19	5	0	0	0	0	0	0
			1973 TOTAL EMPLOYEES	20	5	0	0	0	0	0	0
			1972 TOTAL EMPLOYEES	21	4	0	0	0	0	0	0
			FULL TIME HIGHER PAY	18	0	1	0	0	0	0	0
			FULL TIME LOWER PAY	7	6	1	1	0	0	0	0
			FULL TIME TOTAL	25	6	2	1	0	0	0	0
LOS ANGELES-LONG BEACH			KJLI FA 8018	PART TIME TOTAL	8	1	0	0	0	0	0
			1974 TOTAL EMPLOYEES	27	7	2	1	0	0	1	
			FULL TIME HIGHER PAY	12	2	0	0	0	0	0	
			FULL TIME LOWER PAY	2	0	0	0	0	0	0	
			FULL TIME TOTAL	14	2	0	0	0	0	0	
			PART TIME TOTAL	3	0	1	1	0	0	0	
			1974 TOTAL EMPLOYEES	17	2	1	1	0	0	0	
			1973 TOTAL EMPLOYEES	18	3	1	1	0	0	0	
			1972 TOTAL EMPLOYEES	18	3	1	0	0	0	0	
			1971 TOTAL EMPLOYEES	16	2	2	1	0	0	0	
LOS ANGELES			KKOJ FH 9108	FULL TIME HIGHER PAY	21	4	1	1	0	0	0
			FULL TIME LOWER PAY	4	3	1	1	0	0	0	
			FULL TIME TOTAL	25	7	2	2	0	0	0	
			PART TIME TOTAL	6	3	1	1	0	0	0	
			1974 TOTAL EMPLOYEES	31	10	3	3	1	1	1	
			1973 TOTAL EMPLOYEES	27	8	1	1	0	0	0	
			1972 TOTAL EMPLOYEES	18	3	1	1	0	0	0	
			FULL TIME HIGHER PAY	23	4	2	1	0	0	0	
			FULL TIME LOWER PAY	7	4	2	0	0	0	0	
			FULL TIME TOTAL	30	8	4	1	0	0	0	
LOS ANGELES			KMT FA 3189	PART TIME TOTAL	7	1	1	1	0	0	
			1974 TOTAL EMPLOYEES	37	9	6	2	1	1	1	
			1973 TOTAL EMPLOYEES	31	9	4	2	0	0	0	
			1972 TOTAL EMPLOYEES	28	6	3	1	0	0	0	
			1971 TOTAL EMPLOYEES	21	5	3	0	0	0	0	

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA	LOS ANGELES	360							
		KNX FA 3166	15	1	2	2	0	0	0
		FULL TIME HIGHER PAY	4	4	2	1	0	0	0
		FULL TIME LOWER PAY	19	5	4	3	0	0	1
		PART TIME TOTAL	0	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	19	5	4	3	0	0	1
		1973 TOTAL EMPLOYEES	13	3	0	0	0	0	0
		KOST FW 8049	15	1	0	0	0	0	0
		FULL TIME HIGHER PAY	6	6	3	2	1	0	0
		FULL TIME LOWER PAY	21	7	3	2	1	0	0
PART TIME TOTAL	0	0	0	0	0	0	0		
1974 TOTAL EMPLOYEES	21	7	3	2	1	0	0		
1973 TOTAL EMPLOYEES	22	7	3	3	0	0	0		
1972 TOTAL EMPLOYEES	21	7	3	3	0	0	0		
1971 TOTAL EMPLOYEES	21	8	3	3	3	0	0		
CALIFORNIA	LOS ANGELES	360							
		KNX FA 3166	18	6	2	2	0	0	0
		FULL TIME HIGHER PAY	6	3	1	0	1	0	0
		FULL TIME LOWER PAY	24	9	3	2	1	0	0
		PART TIME TOTAL	0	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	24	9	3	2	1	0	0
		1973 TOTAL EMPLOYEES	19	5	4	2	0	0	2
		1972 TOTAL EMPLOYEES	24	6	3	1	1	0	1
		1971 TOTAL EMPLOYEES	22	7	2	2	0	0	0
		CALIFORNIA	LOS ANGELES	360					
KNX FA 3166	21			0	3	1	0	0	2
FULL TIME HIGHER PAY	0			0	0	0	0	0	0
FULL TIME LOWER PAY	21			6	3	1	0	0	2
PART TIME TOTAL	0			0	0	0	0	0	0
1974 TOTAL EMPLOYEES	21			6	3	1	0	0	2
1973 TOTAL EMPLOYEES	20			10	4	1	0	0	2
1972 TOTAL EMPLOYEES	20			6	1	0	0	0	1
1971 TOTAL EMPLOYEES	25			9	2	1	0	0	1
1970 TOTAL EMPLOYEES	23			10	1	1	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA	LOS ANGELES	360 HO 0054	TOTAL EMPLOYEES	18	1	2	0	0
			FULL TIME HIGHER PAY	13	12	3	0	1
			FULL TIME LOWER PAY	31	13	5	0	1
			FULL TIME TOTAL	0	0	0	0	0
			PART TIME TOTAL	31	13	5	0	1
			1974 TOTAL EMPLOYEES	29	12	5	0	1
			1973 TOTAL EMPLOYEES	22	7	2	0	0
			1971 TOTAL EMPLOYEES	6	0	0	0	0
			METROMEDIA TELEVISION	9	7	1	0	0
			1974 TOTAL EMPLOYEES	15	7	1	0	1
CALIFORNIA	LOS ANGELES	360 HO 0054	TOTAL EMPLOYEES	15	0	0	0	0
			FULL TIME HIGHER PAY	15	0	0	0	0
			FULL TIME LOWER PAY	0	0	0	0	0
			FULL TIME TOTAL	15	0	0	0	0
			PART TIME TOTAL	0	0	0	0	0
			1974 TOTAL EMPLOYEES	17	8	1	0	1
			1973 TOTAL EMPLOYEES	16	7	0	0	0
			1971 TOTAL EMPLOYEES	14	6	0	0	0
			AMERICAN BROADCASTING COMPANIES INC	687	46	49	16	7
			1974 TOTAL EMPLOYEES	340	233	94	50	6
CALIFORNIA	LOS ANGELES	360 HO 0054	TOTAL EMPLOYEES	1027	279	143	13	0
			FULL TIME HIGHER PAY	0	0	0	0	0
			FULL TIME LOWER PAY	1027	279	143	50	6
			FULL TIME TOTAL	0	0	0	0	0
			PART TIME TOTAL	1027	279	143	66	13
			1974 TOTAL EMPLOYEES	974	235	131	71	11
			1973 TOTAL EMPLOYEES	843	203	102	54	17
			1971 TOTAL EMPLOYEES	643	216	84	45	8
			AMERICAN BROADCASTING COMPANIES INC	687	46	49	16	7
			1974 TOTAL EMPLOYEES	340	233	94	50	6
CALIFORNIA	LOS ANGELES	360 HO 0054	TOTAL EMPLOYEES	1027	279	143	13	0
			FULL TIME HIGHER PAY	0	0	0	0	0
			FULL TIME LOWER PAY	1027	279	143	50	6
			FULL TIME TOTAL	0	0	0	0	0
			PART TIME TOTAL	1027	279	143	66	13
			1974 TOTAL EMPLOYEES	974	235	131	71	11
			1973 TOTAL EMPLOYEES	843	203	102	54	17
			1971 TOTAL EMPLOYEES	643	216	84	45	8
			AMERICAN BROADCASTING COMPANIES INC	687	46	49	16	7
			1974 TOTAL EMPLOYEES	340	233	94	50	6
ILLINOIS	CHICAGO	370 MO 0201	TOTAL EMPLOYEES	11	0	4	0	0
			FULL TIME HIGHER PAY	2	2	0	0	0
			FULL TIME LOWER PAY	13	2	4	0	0
			FULL TIME TOTAL	4	0	3	0	0
			PART TIME TOTAL	17	2	7	0	0
			1974 TOTAL EMPLOYEES	11	0	4	0	0
			1973 TOTAL EMPLOYEES	2	2	0	0	0
			1971 TOTAL EMPLOYEES	13	2	4	0	0
			AMERICAN BROADCASTING COMPANIES INC	687	46	49	16	7
			1974 TOTAL EMPLOYEES	340	233	94	50	6
ILLINOIS	CHICAGO	370 MO 0201	TOTAL EMPLOYEES	11	0	4	0	0
			FULL TIME HIGHER PAY	2	2	0	0	0
			FULL TIME LOWER PAY	13	2	4	0	0
			FULL TIME TOTAL	4	0	3	0	0
			PART TIME TOTAL	17	2	7	0	0
			1974 TOTAL EMPLOYEES	11	0	4	0	0
			1973 TOTAL EMPLOYEES	2	2	0	0	0
			1971 TOTAL EMPLOYEES	13	2	4	0	0
			AMERICAN BROADCASTING COMPANIES INC	687	46	49	16	7
			1974 TOTAL EMPLOYEES	340	233	94	50	6
ILLINOIS	CHICAGO	370 MO 0201	TOTAL EMPLOYEES	11	0	4	0	0
			FULL TIME HIGHER PAY	2	2	0	0	0
			FULL TIME LOWER PAY	13	2	4	0	0
			FULL TIME TOTAL	4	0	3	0	0
			PART TIME TOTAL	17	2	7	0	0
			1974 TOTAL EMPLOYEES	11	0	4	0	0
			1973 TOTAL EMPLOYEES	2	2	0	0	0
			1971 TOTAL EMPLOYEES	13	2	4	0	0
			AMERICAN BROADCASTING COMPANIES INC	687	46	49	16	7
			1974 TOTAL EMPLOYEES	340	233	94	50	6
ILLINOIS	CHICAGO	370 MO 0201	TOTAL EMPLOYEES	11	0	4	0	0
			FULL TIME HIGHER PAY	2	2	0	0	0
			FULL TIME LOWER PAY	13	2	4	0	0
			FULL TIME TOTAL	4	0	3	0	0
			PART TIME TOTAL	17	2	7	0	0
			1974 TOTAL EMPLOYEES	11	0	4	0	0
			1973 TOTAL EMPLOYEES	2	2	0	0	0
			1971 TOTAL EMPLOYEES	13	2	4	0	0
			AMERICAN BROADCASTING COMPANIES INC	687	46	49	16	7
			1974 TOTAL EMPLOYEES	340	233	94	50	6

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER	
					TOTAL	NEGRO	ORIENTAL		
CALIFORNIA	COMMUNITY MARYSVILLE	380							
		AF 0855	10	0	2	0	0	0	2
		FULL TIME HIGHER PAY	1	1	0	0	0	0	0
		FULL TIME LOWER PAY	11	1	0	0	0	0	0
		FULL TIME TOTAL	12	2	0	0	0	0	2
		PART TIME TOTAL	2	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	13	1	0	0	0	0	2
		1972 TOTAL EMPLOYEES	14	3	2	0	0	0	2
		MONTEREY TV 5497	20	5	1	0	0	0	1
		PART AF 2507	11	9	3	1	0	0	2
FULL TIME HIGHER PAY	31	14	4	1	0	0	3		
FULL TIME LOWER PAY	2	0	0	0	0	0	0		
FULL TIME TOTAL	33	14	4	1	0	0	3		
PART TIME TOTAL	32	11	2	1	0	0	1		
1974 TOTAL EMPLOYEES	28	11	1	0	0	0	1		
1972 TOTAL EMPLOYEES	28	9	4	0	2	0	2		
MONTEREY TV 5497	9	1	1	0	0	0	0		
PART AF 2507	2	2	0	0	0	0	0		
FULL TIME HIGHER PAY	11	3	1	0	0	0	0		
FULL TIME LOWER PAY	3	1	1	0	0	0	1		
FULL TIME TOTAL	14	4	2	0	0	0	1		
PART TIME TOTAL	14	4	1	0	0	0	0		
1974 TOTAL EMPLOYEES	14	4	1	0	0	0	0		
1972 TOTAL EMPLOYEES	14	4	0	0	0	0	0		
MONTEREY TV 5497	10	0	0	0	0	0	0		
PART AF 2507	2	2	0	0	0	0	0		
FULL TIME HIGHER PAY	12	2	0	0	0	0	0		
FULL TIME LOWER PAY	6	0	0	0	0	0	0		
FULL TIME TOTAL	18	2	1	0	0	0	1		
PART TIME TOTAL	21	5	1	0	0	0	1		
1974 TOTAL EMPLOYEES	19	7	2	0	0	0	2		
1972 TOTAL EMPLOYEES	19	5	1	0	0	0	1		
1971 TOTAL EMPLOYEES	19	3	2	0	0	0	2		

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
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STATE COMMUNITY CALIFORNIA MORFESTC	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	
MORFESTC MORFESTC	400 MORFESTC	11	2	1	0	0	0	1
	FULL TIME HIGHER PAY	4	3	0	0	0	0	0
	FULL TIME LOWER PAY	15	5	1	0	0	0	1
	PART TIME TOTAL	5	1	4	0	0	0	3
	1974 TOTAL EMPLOYEES	20	6	5	1	0	0	4
	1973 TOTAL EMPLOYEES	23	6	2	0	0	0	2
	1972 TOTAL EMPLOYEES	24	7	5	1	0	0	4
1971 TOTAL EMPLOYEES	10	5	1	1	0	0	0	
MORFESTC MORFESTC	410 SALINAS-MONTEREY	10	1	0	0	0	0	0
	FULL TIME HIGHER PAY	1	1	0	0	0	0	0
	FULL TIME LOWER PAY	11	2	0	0	0	0	0
	PART TIME TOTAL	2	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES	13	2	0	0	0	0	0
	1973 TOTAL EMPLOYEES	15	2	0	0	0	0	0
	1972 TOTAL EMPLOYEES	13	2	0	0	0	0	0
1971 TOTAL EMPLOYEES	14	2	0	0	0	0	0	
MORFESTC MORFESTC	420 SALINAS-MONTEREY	12	2	0	0	0	0	0
	FULL TIME HIGHER PAY	2	2	0	0	0	0	0
	FULL TIME LOWER PAY	14	2	0	0	0	0	0
	PART TIME TOTAL	4	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES	18	2	0	0	0	0	0
	1973 TOTAL EMPLOYEES	17	2	0	0	0	0	0
	1972 TOTAL EMPLOYEES	15	2	1	0	0	0	0
1971 TOTAL EMPLOYEES	15	2	0	0	0	0	0	
MORFESTC MORFESTC	430 SALINAS-MONTEREY	11	1	0	0	0	0	0
	FULL TIME HIGHER PAY	3	3	2	1	0	0	1
	FULL TIME LOWER PAY	14	4	2	1	0	0	1
	PART TIME TOTAL	4	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES	18	4	2	1	0	0	1
	1973 TOTAL EMPLOYEES	14	4	0	0	0	0	0
	1972 TOTAL EMPLOYEES	14	4	0	0	0	0	0
1971 TOTAL EMPLOYEES	18	4	2	1	0	0	1	

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
					TOTAL	NEGRO	ORIENTAL	IND		
CALIFORNIA	NAPA	KVON AV 1760	FULL TIME HIGHER PAY	11	0	0	0	0	0	0
			FULL TIME LOWER PAY	2	2	0	0	0	0	0
			FULL TIME TOTAL	13	2	0	0	0	0	0
			PART TIME TOTAL	6	3	2	0	0	0	2
			1974 TOTAL EMPLOYEES	19	5	2	0	0	0	2
			1972 TOTAL EMPLOYEES	16	2	2	0	0	0	2
CALIFORNIA	NAPA	KVON AV 1760	1971 TOTAL EMPLOYEES	15	4	1	0	0	0	1
			430 VALLEJO-NAPA	10	1	0	0	0	0	0
			443 ANAHEIM-SANTA ANA-GARDEN GROVE	2	2	0	0	0	0	0
			450 SAN FRANCISCO-OAKLANDO	12	3	0	0	0	0	0
			450 SAN FRANCISCO-OAKLANDO	2	0	0	0	0	0	0
			450 SAN FRANCISCO-OAKLANDO	14	3	0	0	0	0	0
CALIFORNIA	OAKLAND	KTUV TV 6259	115	15	22	10	7	0	5	
			35	27	13	9	3	0	4	
			150	42	35	16	10	0	9	
			11	4	7	1	3	0	3	
			161	46	42	17	13	0	12	
			167	46	40	19	12	0	12	
158	43	35	13	11	0	11				
153	42	18	10	6	0	2				
CALIFORNIA	OAKLAND	NAFL AF C222	23	5	4	3	0	0	1	
			5	5	2	0	2	0	0	
			28	10	6	3	2	0	1	
			2	1	1	1	0	0	0	
			30	11	7	4	2	0	1	
			24	9	6	0	5	0	1	
25	9	5	3	2	0	0				

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA OAKLAND	KARL AM 0222 1973 TOTAL EMPLOYEES FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	450 SAN FRANCISCO-OAKLAND	29	10	7	1	3	0	3
		KDIA AM 0154	24	5	17	0	0	0	0
		1974 TOTAL EMPLOYEES	5	5	5	0	0	0	0
		1973 TOTAL EMPLOYEES	29	10	22	0	0	0	0
		1972 TOTAL EMPLOYEES	6	1	4	0	0	0	0
		1971 TOTAL EMPLOYEES	35	11	26	0	0	0	0
		TOTAL EMPLOYEES	32	7	21	0	0	0	0
		TOTAL EMPLOYEES	33	8	23	0	0	0	0
		TOTAL EMPLOYEES	33	7	23	0	0	0	0
		TOTAL EMPLOYEES	32	4	5	4	0	0	0
CALIFORNIA OAKLAND	KNEW AM 0156 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	HO 0065	9	8	4	1	2	0	1
		KAISER BROADCASTING CO	41	12	9	2	2	0	2
		1974 TOTAL EMPLOYEES	5	1	1	0	0	0	0
		1973 TOTAL EMPLOYEES	46	13	10	6	2	0	2
		1972 TOTAL EMPLOYEES	43	11	9	6	2	0	1
		1971 TOTAL EMPLOYEES	42	8	9	9	1	0	0
		TOTAL EMPLOYEES	41	8	4	3	1	0	0
		TOTAL EMPLOYEES	36	9	2	2	0	0	0
		TOTAL EMPLOYEES	20	19	6	4	1	0	1
		TOTAL EMPLOYEES	56	28	8	6	1	0	1
CALIFORNIA OCEANSIDE	KUDE AF 41AR FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	HO 0065	1	1	0	0	0	0	0
		KAISER BROADCASTING CO	57	29	8	6	1	0	1
		1974 TOTAL EMPLOYEES	26	13	4	3	0	0	1
		1973 TOTAL EMPLOYEES	21	9	1	1	0	0	0
		1972 TOTAL EMPLOYEES	17	8	2	1	1	0	0
		1971 TOTAL EMPLOYEES	13	2	1	1	0	0	0
		TOTAL EMPLOYEES	13	2	1	0	1	0	0
		TOTAL EMPLOYEES	2	2	0	0	0	0	0
		TOTAL EMPLOYEES	15	4	1	0	0	0	0
		TOTAL EMPLOYEES	17	4	1	0	0	0	1
CALIFORNIA SAN DIEGO	1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	HO 0065	16	3	2	0	0	1	1
		KAISER BROADCASTING CO	17	3	2	1	0	0	1
		1974 TOTAL EMPLOYEES	16	3	2	1	0	0	1
		1973 TOTAL EMPLOYEES	17	3	2	1	0	0	1
		1972 TOTAL EMPLOYEES	16	3	2	1	0	0	1
		1971 TOTAL EMPLOYEES	16	3	2	1	0	0	1
		TOTAL EMPLOYEES	16	3	2	1	0	0	1
		TOTAL EMPLOYEES	16	3	2	1	0	0	1
		TOTAL EMPLOYEES	16	3	2	1	0	0	1
		TOTAL EMPLOYEES	16	3	2	1	0	0	1

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STATE
(COMMUNITY
CALIFORNIA
ONTARIO

KSCM AF 1267
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

OXNARO

KOXR AM 4086
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

PALM SPRINGS

KMIR TV 6460
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

KPLM TV 6462

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

MARKET OR METRO AREA

460

SAN BERNARDINO-RIVERSIDE-ONTARIO

TOTAL EMPLOYEES
TOTAL FEMALES
TOTAL NEGRO
TOTAL ORIENTAL
TOTAL SPAN AMER
TOTAL ASIAN AMER

MINORITIES INCLUDING FEMALE EMPLOYEES

480

OXNARO-SAN BUENA-VENTURA

TOTAL EMPLOYEES
TOTAL FEMALES
TOTAL NEGRO
TOTAL ORIENTAL
TOTAL SPAN AMER
TOTAL ASIAN AMER

490

PALM SPRINGS

TOTAL EMPLOYEES
TOTAL FEMALES
TOTAL NEGRO
TOTAL ORIENTAL
TOTAL SPAN AMER
TOTAL ASIAN AMER

PALM SPRINGS

TOTAL EMPLOYEES
TOTAL FEMALES
TOTAL NEGRO
TOTAL ORIENTAL
TOTAL SPAN AMER
TOTAL ASIAN AMER

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES INCLUDING FEMALE EMPLOYEES	AMER	IND	SPAN	AMER	
					TOTAL	NEGRO	ORIENTAL			
CALIFORNIA	PALM SPRINGS	KCMJ AM 1036	1971 TOTAL EMPLOYEES	12	3	1	0	0	1	0
			FULL TIME HIGHER PAY	9	3	0	0	0	0	0
			FULL TIME LOWER PAY	3	0	0	0	0	0	0
			FULL TIME TOTAL	12	3	0	0	0	0	0
			PART TIME TOTAL	4	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	16	6	2	2	0	0	0
			1973 TOTAL EMPLOYEES	16	2	2	2	0	0	0
			1972 TOTAL EMPLOYEES	16	2	2	2	0	0	0
			1971 TOTAL EMPLOYEES	16	4	2	2	0	0	0
			1972 TOTAL EMPLOYEES	13	2	1	1	0	0	0
PASADENA	KPPC AF 6790	LOS ANGELES-LONG BEACH	1973 TOTAL EMPLOYEES	19	3	0	0	0	0	0
			1972 TOTAL EMPLOYEES	20	4	2	2	0	0	0
			1971 TOTAL EMPLOYEES	27	4	2	2	0	0	0
			1974 TOTAL EMPLOYEES	17	2	0	0	0	0	0
			1973 TOTAL EMPLOYEES	6	6	0	0	0	0	0
			1972 TOTAL EMPLOYEES	23	8	0	0	0	0	0
			1971 TOTAL EMPLOYEES	2	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	26	8	0	0	0	0	0
			1973 TOTAL EMPLOYEES	50	13	5	3	2	0	0
			1972 TOTAL EMPLOYEES	58	11	7	5	2	0	0
LOS ANGELES-LONG BEACH	KRWV AM 1533	LOS ANGELES-LONG BEACH	1971 TOTAL EMPLOYEES	62	19	7	5	2	0	1
			FULL TIME HIGHER PAY	29	3	12	0	0	0	12
			FULL TIME LOWER PAY	5	5	2	0	0	0	2
			FULL TIME TOTAL	33	8	14	0	0	0	14
			PART TIME TOTAL	7	0	5	0	0	0	5
			1973 TOTAL EMPLOYEES	40	8	19	0	0	0	19
			1972 TOTAL EMPLOYEES	46	8	20	0	0	0	20
			1971 TOTAL EMPLOYEES	47	9	19	0	0	0	19
			1972 TOTAL EMPLOYEES	42	7	19	0	0	0	19

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	SPAN	AMER		
					TOTAL	NEGRO	ORIENTAL				
CALIFORNIA	PITTSBURG	540 SAN FRANCISCO-OAKLAND	14	1	1	0	0		1	0	
			2	2	0	0		0	0	0	
			16	3	1	0	0		1	0	
			9	0	1	0	0		0	1	
			25	5	2	0	0		1	1	
			21	2	1	0	0		1	0	
			20	5	3	0	0		2	1	
			15	3	0	0	0		0	0	
POMONA	KWCV AM 1279	550 LOS ANGELES-LONG BEACH	19	2	5	0	0		4	1	
			1	1	0	0		0	0	0	
			20	3	5	0	0		4	1	
			4	0	0	0	0		0	0	
			24	3	5	0	0		4	1	
			18	2	0	0	0		0	0	
			22	2	0	0	0		0	0	
			17	1	0	0	0		0	0	
PORT HUENEME	KACY AM 4553	565 OXNARD-SAN BUENA-VENTURA	10	1	1	0	0		0	1	
			1	1	0	0		0	0	0	
			11	2	1	0	0		0	0	
			7	1	1	1	0		0	0	
			18	3	2	1	0		0	1	
			17	3	3	2	0		0	1	
			17	3	1	1	0		0	0	
			17	3	3	1	0		0	2	
PORTERVILLE	KTIP AF 1308	570	11	0	1	0	0		0	1	
			2	2	1	0		0	0	1	
			13	0	0	0	0		0	0	
			0	0	0	0			0	0	
			13	2	2	0	0		0	2	
			15	3	3	1	0		0	2	

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY CALIFORNIA RIVERSIDE	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER		
				TOTAL	NEGRO	ORIENTAL			
KPRO AM 0939	SAN BERNARDINO-RIVERSIDE-ONTARIO	620							
		FULL TIME HIGHER PAY	13	1	0	0	1		
		FULL TIME LOWER PAY	4	4	0	0	0		
		FULL TIME TOTAL	17	5	0	0	1		
		PART TIME TOTAL	6	0	0	0	0		
		1974 TOTAL EMPLOYEES	23	5	0	0	1		
1973 TOTAL EMPLOYEES	21	5	0	0	1				
1972 TOTAL EMPLOYEES	20	5	0	0	1				
1971 TOTAL EMPLOYEES	21	4	0	0	0				
ROSEVILLE KPOP AF 6727	SACRAMENTO	620							
		FULL TIME HIGHER PAY	12	1	0	0	3		
		FULL TIME LOWER PAY	1	1	0	0	0		
		FULL TIME TOTAL	13	2	0	0	3		
		PART TIME TOTAL	6	0	0	0	0		
		1974 TOTAL EMPLOYEES	19	2	0	0	4		
1973 TOTAL EMPLOYEES	23	2	0	0	7				
1972 TOTAL EMPLOYEES	23	2	0	0	6				
1971 TOTAL EMPLOYEES	14	2	0	0	3				
SACRAMENTO KCRA TV 123	SACRAMENTO-STOCKTON	630							
		FULL TIME HIGHER PAY	101	7	10	1	2		
		FULL TIME LOWER PAY	16	16	5	2	0		
		FULL TIME TOTAL	117	23	15	3	3		
		PART TIME TOTAL	10	2	4	2	0		
		1974 TOTAL EMPLOYEES	127	25	19	5	1		
		1973 TOTAL EMPLOYEES	153	32	21	6	5		
		1972 TOTAL EMPLOYEES	141	25	19	5	10		
		1971 TOTAL EMPLOYEES	130	21	19	3	2		
		KTXL TV 6464	SACRAMENTO-STOCKTON	630					
				FULL TIME HIGHER PAY	30	3	2	0	1
				FULL TIME LOWER PAY	10	10	1	0	0
FULL TIME TOTAL	40			13	3	0	1		
PART TIME TOTAL	1			1	0	0	0		
1974 TOTAL EMPLOYEES	41			13	3	0	1		
1973 TOTAL EMPLOYEES	47	14	4	2	0				
1972 TOTAL EMPLOYEES	39	12	1	0	0				
1971 TOTAL EMPLOYEES	36	11	3	1	0				

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
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STATE COMMUNITY CALIFORNIA SACRAMENTO	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND AMER	
KXTV TV 6175 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	SACRAMENTO-STOCKTON	68	10	13	4	2	0	7
		16	2	1	0	1	0	
		84	15	5	2	1	7	
		13	3	6	4	0	2	
		97	26	21	9	2	9	
		101	22	21	10	3	9	
		96	19	12	5	2	6	
		94	19	5	9	1	0	
		14	1	2	0	2	0	
		7	7	3	0	0	1	
KVJC FT 7442 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	SACRAMENTO-STOCKTON	21	6	3	0	2	0	1
		4	3	1	1	0	0	
		25	11	4	1	2	1	
		20	7	4	0	2	2	
		20	7	2	0	1	1	
		24	7	6	1	1	4	
		29	1	2	1	0	1	
		5	5	2	0	1	1	
		34	6	4	1	1	2	
		3	0	1	1	0	0	
KCHA AF 9001 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1974 TOTAL EMPLOYEES	SACRAMENTO	37	6	5	2	1	0	2
		32	6	4	1	2	1	
		32	7	2	1	0	1	
		28	5	2	1	0	0	
		16	0	1	1	0	0	
		2	2	1	0	0	1	
		18	2	2	1	0	1	
		8	2	2	0	1	1	
		26	4	4	1	1	2	
		24	2	2	1	0	1	
KCSA AM 9001 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	SACRAMENTO	26	3	1	0	0	1	
		30	3	1	0	1		
		16	0	1	1	0	0	
		2	2	1	0	0	1	
		18	2	2	1	0	1	
		8	2	2	0	1	1	
		26	4	4	1	1	2	
		24	2	2	1	0	1	
		26	3	1	0	0	1	
		30	3	1	0	0	1	
KFCB AF 0046 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	SACRAMENTO	16	0	1	1	0	0	0
		2	2	1	0	0	1	
		18	2	2	1	0	1	
		8	2	2	0	1	1	
		26	4	4	1	1	2	
		24	2	2	1	0	1	
		26	3	1	0	0	1	
		30	3	1	0	0	1	
		16	0	1	1	0	0	
		2	2	1	0	0	1	

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STATE COMMUNITY CALIFORNIA SACRAMENTO	MARKET OR RETRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	
KG'S AM 2619 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	630 SACRAMENTO	16	3	1	1	0	0	0
		2	1	0	0	0	0	1
		10	5	2	1	0	0	1
		4	1	2	0	0	0	2
		22	6	4	1	0	0	3
		20	5	3	1	0	0	2
		28	5	3	2	0	0	1
KJAY AM 6316 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES	SACRAMENTO	27	4	2	1	0	0	1
		16	3	3	1	0	0	2
		10	2	0	0	0	0	0
		4	3	0	0	0	0	0
		22	5	0	0	0	0	0
		5	1	0	0	0	0	0
		27	6	0	0	0	0	0
KQAK AE 0094 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES	SACRAMENTO	31	11	2	1	1	0	0
		24	8	0	0	0	0	0
		28	2	2	2	0	0	0
		7	7	0	0	0	0	0
		35	9	2	2	0	0	0
		6	1	1	1	0	0	0
		41	10	3	3	0	0	0
KRRY AM 0223 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES	SACRAMENTO	38	10	3	2	1	0	1
		30	7	2	1	0	0	1
		28	7	2	1	0	0	1
		24	5	0	0	0	0	0
		3	3	1	1	0	0	0
		27	8	1	1	0	0	0
		6	3	0	0	0	0	0
KRRY AM 0223 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES	SACRAMENTO	33	11	1	1	0	0	0
		28	9	1	1	0	0	0
		25	8	2	2	0	0	0
		6	6	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
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STATE
COMMUNITY
CALIFORNIA
SACRAMENTO

TOTAL EMPLOYEES
TOTAL FEMALES
TOTAL NEGRO
TOTAL NEGRO ORIENTAL
MINORITIES (INCLUDING FEMALE EMPLOYEES)
AMER SPAN
IND AMER

KCTC SA 3076	1973 TOTAL EMPLOYEES	13	4	3	2	1	0	0
	1972 TOTAL EMPLOYEES	13	3	1	0	0	0	1
KPSC SA 8113	1973 TOTAL EMPLOYEES	14	2	0	0	0	0	0
	1972 TOTAL EMPLOYEES	13	4	1	1	0	0	0
KXDA SA 8723	1973 TOTAL EMPLOYEES	19	3	0	0	0	0	0
KZAP SA 8133	FULL TIME HIGHER PAY	17	4	1	1	0	0	0
	FULL TIME LOWER PAY	2	2	0	0	0	0	0
	PART TIME TOTAL	19	6	1	1	0	0	0
	1974 TOTAL EMPLOYEES	6	0	1	1	0	0	0
	1971 TOTAL EMPLOYEES	25	6	2	2	0	0	0
	CCLATCHY NEWSPAPERS	24	4	0	0	0	0	0
	FULL TIME HIGHER PAY	51	21	6	2	3	0	1
	FULL TIME LOWER PAY	35	35	4	0	1	0	3
	PART TIME TOTAL	126	56	10	2	4	0	4
	1974 TOTAL EMPLOYEES	3	3	0	0	0	0	0
	1973 TOTAL EMPLOYEES	129	59	10	2	4	0	4
	1972 TOTAL EMPLOYEES	133	59	12	1	6	0	5
	1971 TOTAL EMPLOYEES	140	77	16	1	3	0	6
	1973 TOTAL EMPLOYEES	150	78	11	3	4	1	3
SALI AS								
KSHW TV 1710	FULL TIME HIGHER PAY	39	2	6	1	3	0	2
	FULL TIME LOWER PAY	4	4	0	0	0	0	0
	PART TIME TOTAL	43	6	6	1	3	0	2
	1974 TOTAL EMPLOYEES	7	1	1	0	0	0	1
	1973 TOTAL EMPLOYEES	50	17	7	1	3	0	1
	1972 TOTAL EMPLOYEES	51	6	7	1	3	0	3
	1971 TOTAL EMPLOYEES	59	13	12	4	5	0	3
	1973 TOTAL EMPLOYEES	56	7	7	1	3	0	3
	1972 TOTAL EMPLOYEES	59	13	12	4	5	0	3
	1971 TOTAL EMPLOYEES	56	7	7	1	3	0	3

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SALINAS-MONTEREY-SAN JOSE

MO 0079

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INDUSTRY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY
CALIFORNIA
SALINAS

CITY 24 8703
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES

CITY 24 8703
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

CITY 24 8703
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES

CITY 24 8703
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES

CITY 24 8703
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

STATE COMMUNITY	CITY	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	MINORITIES (INCLUDING FEMALE EMPLOYEES)		SPAN AMER
						INO	AMER	
CALIFORNIA	SALINAS	10	1	4	0	0	0	4
		1	1	1	0	0	0	1
		11	2	5	0	0	0	5
		0	0	0	0	0	0	0
		11	2	5	0	0	0	5
		15	2	3	1	1	0	1
		1	1	0	0	0	0	0
		16	3	3	1	1	0	1
		2	0	0	0	0	0	0
		18	3	3	1	1	0	1
17	3	3	1	1	0	1		
20	3	2	1	1	0	1		
19	4	2	1	1	0	0		
11	0	1	0	0	0	1		
2	2	0	0	0	0	0		
13	2	1	0	0	0	1		
4	0	0	0	0	0	0		
17	2	1	0	0	0	0		
9	0	0	0	0	0	0		
2	2	0	0	0	0	0		
11	2	0	0	0	0	0		
13	0	0	0	0	0	0		
14	2	0	0	0	0	0		
9	2	0	0	0	0	0		
15	11	4	0	0	0	4		
24	13	4	0	0	0	4		
2	1	0	0	0	0	1		
26	13	5	0	0	0	5		
30	14	8	0	0	0	8		
26	9	2	0	0	0	2		
33	13	4	1	1	0	3		

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR STATION AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES INCLUDING FEMALE EMPLOYEES	AMER IND	SPAN AMER	
			TOTAL	TOTAL	TOTAL	NEGRO	ORIENTAL	
CALIFORNIA	SAN BERNARDINO	500 LOS ANGELES	21	1	1	1	0	0
		FULL TIME HIGHER PAY	2	1	0	0	0	0
		FULL TIME LOWER PAY	23	2	1	0	0	0
		PART TIME TOTAL	7	1	0	0	0	0
		1974 TOTAL EMPLOYEES	30	3	1	0	0	0
		1973 TOTAL EMPLOYEES	23	5	1	0	0	1
		500 SAN BERNARDINO	12	0	1	0	0	0
		FULL TIME HIGHER PAY	1	1	0	0	0	0
		FULL TIME LOWER PAY	13	1	1	0	0	0
		PART TIME TOTAL	12	4	1	0	0	0
1974 TOTAL EMPLOYEES	25	5	2	0	0	0		
1973 TOTAL EMPLOYEES	24	5	3	0	0	0		
1971 TOTAL EMPLOYEES	20	3	1	0	0	0		
500 SAN BERNARDINO-RIVERSIDE-ONTARIO	500 SAN BERNARDINO-RIVERSIDE-ONTARIO	FULL TIME HIGHER PAY	11	1	2	0	0	0
		FULL TIME LOWER PAY	2	2	0	0	0	0
		PART TIME TOTAL	13	3	2	0	0	0
		PART TIME TOTAL	1	0	0	0	0	0
		1974 TOTAL EMPLOYEES	14	3	2	0	0	0
		1973 TOTAL EMPLOYEES	14	3	2	0	0	0
		1971 TOTAL EMPLOYEES	14	4	2	0	0	0
		500 SAN BERNARDINO-RIVERSIDE-ONTARIO	12	3	1	0	0	0
		FULL TIME HIGHER PAY	12	1	0	0	0	0
		FULL TIME LOWER PAY	2	2	0	0	0	0
PART TIME TOTAL	14	3	0	0	0	0		
PART TIME TOTAL	2	0	0	0	0	0		
1974 TOTAL EMPLOYEES	16	3	0	0	0	0		
1973 TOTAL EMPLOYEES	17	3	0	0	0	0		
1971 TOTAL EMPLOYEES	19	4	1	0	0	0		
1971 TOTAL EMPLOYEES	23	5	1	1	1	0		

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			AMER	SPAN	AMER
				TOTAL	NEGRO	ORIENTAL			
CALIFORNIA SAN BERNARDINO	KFSM AF 0080 SAN BERNARDINO-RIVERSIDE-ONTARIO	FULL TIME HIGHER PAY	27	5	3	2	0	1	0
		FULL TIME LOWER PAY	4	4	1	1	0	0	0
		FULL TIME TOTAL	31	9	4	3	0	1	0
		PART TIME TOTAL	6	0	2	1	0	0	1
		1974 TOTAL EMPLOYEES	39	9	6	4	0	1	1
		1973 TOTAL EMPLOYEES	34	9	8	5	0	2	1
		1972 TOTAL EMPLOYEES	38	6	6	6	0	1	1
		1971 TOTAL EMPLOYEES	37	5	4	4	0	0	0
		KWEN AM 1469	13	0	0	0	0	0	0
		FULL TIME HIGHER PAY	3	3	1	1	0	0	0
FULL TIME LOWER PAY	16	3	1	1	0	0	0		
FULL TIME TOTAL	4	0	0	0	0	0	0		
PART TIME TOTAL	20	3	1	1	0	0	0		
1974 TOTAL EMPLOYEES	21	4	1	1	0	0	0		
1972 TOTAL EMPLOYEES	19	3	1	1	0	0	0		
1971 TOTAL EMPLOYEES	19	3	1	1	0	0	0		
SAN BUENA-VENTURA	KBS2 AF 1762 SAN BUENA-VENTURA	FULL TIME HIGHER PAY	12	0	0	0	0	0	0
		FULL TIME LOWER PAY	3	3	0	0	0	0	0
		FULL TIME TOTAL	15	3	0	0	0	0	0
		PART TIME TOTAL	7	1	0	0	0	0	0
		1974 TOTAL EMPLOYEES	22	4	0	0	0	0	0
		1973 TOTAL EMPLOYEES	22	3	0	0	0	0	0
		1972 TOTAL EMPLOYEES	20	3	0	0	0	0	0
		1971 TOTAL EMPLOYEES	16	3	0	0	0	0	0
		KVE AF 2031	14	1	1	0	1	0	0
		FULL TIME HIGHER PAY	3	3	0	0	0	0	0
FULL TIME LOWER PAY	17	4	1	0	1	0	0		
FULL TIME TOTAL	4	0	1	0	0	0	1		
PART TIME TOTAL	21	4	2	0	1	0	1		
1974 TOTAL EMPLOYEES	22	4	1	0	0	0	1		
1972 TOTAL EMPLOYEES	19	3	0	0	0	0	0		
OXNARD-SAN BUENA-VENTURA	KUDU AM 1762 OXNARD-SAN BUENA-VENTURA	FULL TIME HIGHER PAY	12	0	0	0	0	0	0
		FULL TIME LOWER PAY	3	3	0	0	0	0	0
		FULL TIME TOTAL	15	3	0	0	0	0	0
		PART TIME TOTAL	7	1	0	0	0	0	0
		1974 TOTAL EMPLOYEES	22	4	0	0	0	0	0
		1973 TOTAL EMPLOYEES	22	3	0	0	0	0	0
		1972 TOTAL EMPLOYEES	20	3	0	0	0	0	0
		1971 TOTAL EMPLOYEES	16	3	0	0	0	0	0
		KVE AF 2031	14	1	1	0	1	0	0
		FULL TIME HIGHER PAY	3	3	0	0	0	0	0
FULL TIME LOWER PAY	17	4	1	0	1	0	0		
FULL TIME TOTAL	4	0	1	0	0	0	1		
PART TIME TOTAL	21	4	2	0	1	0	1		
1974 TOTAL EMPLOYEES	22	4	1	0	0	0	1		
1972 TOTAL EMPLOYEES	19	3	0	0	0	0	0		

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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PAGE 7A

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	SPAN				
						NEGRO	ORIENTAL	AMER	SPAN				
CALIFORNIA	SAN CLEMENTE	KAPX FM 9677	1972 TOTAL EMPLOYEES	11	2	0	0	0	0	0			
			SAN DIEGO										
			KCST TV 6390										
			FULL TIME HIGHER PAY	49	5	7	2	2	1	2			
			FULL TIME LOWER PAY	10	0	3	0	2	0	1			
			FULL TIME TOTAL	59	14	10	2	4	1	3			
			PART TIME TOTAL	10	3	1	0	1	0	0			
			1974 TOTAL EMPLOYEES	69	17	11	2	5	1	3			
			1973 TOTAL EMPLOYEES	50	12	7	1	1	0	3			
			1972 TOTAL EMPLOYEES	44	9	7	1	1	0	5			
1971 TOTAL EMPLOYEES	38	7	2	0	0	0	2						
CALIFORNIA	SAN DIEGO	KFRV TV 0853	FULL TIME HIGHER PAY	91	11	8	3	0	8				
			FULL TIME LOWER PAY	26	24	7	2	1	0	4			
			FULL TIME TOTAL	117	35	15	5	1	0	9			
			PART TIME TOTAL	22	8	1	0	0	0	4			
			1974 TOTAL EMPLOYEES	139	43	20	6	1	0	13			
			1973 TOTAL EMPLOYEES	130	39	16	6	0	0	10			
			1972 TOTAL EMPLOYEES	122	36	15	5	1	0	9			
			1971 TOTAL EMPLOYEES	116	33	6	2	0	0	4			
			CALIFORNIA	SAN DIEGO	KGTV TV 0072	FULL TIME HIGHER PAY	105	8	14	6	0	8	
						FULL TIME LOWER PAY	31	29	7	2	2	0	3
FULL TIME TOTAL	136	37				21	8	2	0	11			
PART TIME TOTAL	18	5				4	2	0	0	2			
1974 TOTAL EMPLOYEES	154	42				25	10	2	0	13			
1973 TOTAL EMPLOYEES	147	37				18	5	2	0	11			
1972 TOTAL EMPLOYEES	150	42				16	5	3	1	9			
1971 TOTAL EMPLOYEES	156	46				13	7	2	0	4			
CALIFORNIA	PREVIOUS CALLS KOGO	SAN DIEGO				FULL TIME HIGHER PAY	21	3	1	1	0	0	
						FULL TIME LOWER PAY	9	9	3	0	1	0	2
			FULL TIME TOTAL	30	12	4	1	1	0	2			
			PART TIME TOTAL	17	6	1	0	0	0	1			
			1974 TOTAL EMPLOYEES	47	18	5	1	1	0	3			
			1973 TOTAL EMPLOYEES	26	15	9	1	2	0	4			
			1972 TOTAL EMPLOYEES	40	11	10	2	1	0	7			
			1971 TOTAL EMPLOYEES	35	10	4	3	0	0	1			

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	SAN DIEGO	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
						TOTAL	NEGRO	ORIENTAL	AMER INO		
CALIFORNIA	COMMUNITY SAN DIEGO	KCBQ AM 1291	SAN DIEGO	FULL TIME HIGHER PAY	24	0	1	0	0	0	1
				FULL TIME LOWER PAY	11	8	1	1	0	0	0
				TIME TOTAL	35	8	2	1	0	0	0
				PART TIME TOTAL	0	2	1	0	0	0	1
				1974 TOTAL EMPLOYEES	41	10	3	1	0	0	1
				1973 TOTAL EMPLOYEES	45	13	5	2	0	1	2
				1972 TOTAL EMPLOYEES	40	9	6	1	0	2	3
				1971 TOTAL EMPLOYEES	40	7	3	1	0	1	1
				1974 TOTAL EMPLOYEES	23	2	4	1	0	0	3
				1973 TOTAL EMPLOYEES	8	8	0	0	0	0	0
CALIFORNIA	COMMUNITY SAN DIEGO	KFMB AF 9853	SAN DIEGO	FULL TIME HIGHER PAY	31	10	4	1	0	0	3
				FULL TIME LOWER PAY	7	1	2	1	0	0	1
				TIME TOTAL	38	11	6	2	0	0	4
				PART TIME TOTAL	30	7	5	1	0	0	4
				1974 TOTAL EMPLOYEES	30	6	4	1	0	0	3
				1973 TOTAL EMPLOYEES	35	5	1	1	0	0	0
				1972 TOTAL EMPLOYEES	27	2	2	1	0	0	1
				1971 TOTAL EMPLOYEES	7	7	1	0	1	0	0
				1974 TOTAL EMPLOYEES	34	9	3	1	1	0	1
				CALIFORNIA	COMMUNITY SAN DIEGO	KGL AF COR6	SAN DIEGO	FULL TIME HIGHER PAY	6	2	2
FULL TIME LOWER PAY	40	11	5					3	1	0	1
TIME TOTAL	36	8	3					1	0	0	1
PART TIME TOTAL	37	8	5					2	0	2	1
1974 TOTAL EMPLOYEES	38	9	4					1	0	1	2
1973 TOTAL EMPLOYEES	29	6	4					0	0	0	4
1972 TOTAL EMPLOYEES	4	4	1					1	0	0	0
1971 TOTAL EMPLOYEES	33	10	5					1	0	0	4
1974 TOTAL EMPLOYEES	3	1	0					0	0	0	0
CALIFORNIA	COMMUNITY SAN DIEGO	KOGO AM 972	SAN DIEGO					FULL TIME HIGHER PAY	36	11	5
				FULL TIME LOWER PAY	35	10	4	1	0	0	3
				TIME TOTAL	35	10	4	1	0	0	3
				PART TIME TOTAL	35	10	5	1	0	1	3
				1974 TOTAL EMPLOYEES	35	10	5	1	0	1	3
				1973 TOTAL EMPLOYEES	35	10	5	1	0	1	3
				1972 TOTAL EMPLOYEES	35	10	5	1	0	1	3
				1971 TOTAL EMPLOYEES	35	10	5	1	0	1	3
				1974 TOTAL EMPLOYEES	35	10	5	1	0	1	3
				1973 TOTAL EMPLOYEES	35	10	5	1	0	1	3

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STATE
COMMUNITY
CALIFORNIA
SAN DIEGO

KSDO AM 1751
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
KSDO AM 1300
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
KOIG FM 8059
1971 TOTAL EMPLOYEES
KOZY FM 6754
1973 TOTAL EMPLOYEES
KPRI FM 8096
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES
KPSE FM 6319
1973 TOTAL EMPLOYEES
KSLA FA 3192
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
SAN FERNANDO
KQIL AM 1650
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

MARKET OR STUDIO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
			TOTAL	NEGRO	ORIENTAL	IND AMER	
670 SAN DIEGO	28	6	3	1	0	0	2
	2	2	1	0	0	0	1
	30	8	4	1	0	0	3
	7	2	1	0	1	0	0
	37	10	5	1	1	0	3
	37	19	8	3	0	0	5
	34	7	2	0	0	0	2
SAN DIEGO	16	1	0	0	0	0	0
	4	4	0	0	0	0	0
	20	5	0	0	0	0	0
	6	2	0	0	0	0	0
	26	7	2	0	0	0	2
	25	5	0	0	0	0	0
	20	5	0	0	0	0	0
SAN DIEGO	14	3	0	0	0	0	0
	16	2	1	0	0	0	1
SAN DIEGO	15	3	0	0	0	0	0
	17	2	1	0	0	0	1
	24	7	7	3	0	2	2
SAN DIEGO	14	4	1	0	0	0	1
SAN DIEGO	13	1	0	0	0	0	0
	2	2	0	0	0	0	0
	15	3	0	0	0	0	0
	1	0	0	0	0	0	0
	15	3	0	0	0	0	0
690 LOS ANGELES-LONG BEACH	27	2	2	0	0	1	1
	9	8	0	0	0	0	1
	36	10	2	0	0	1	1
	9	0	1	1	0	0	0
	45	10	3	1	0	1	1
	49	13	5	2	1	1	1
	49	13	4	1	1	1	1
	48	9	4	2	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA	SAN FRANCISCO	1971 TOTAL EMPLOYEES	11	1	2	0	0	0	2
		KRNB TV 812F	51	8	9	2	2	0	1
		FULL TIME HIGHER PAY	16	12	8	4	1	1	2
		FULL TIME LOWER PAY	67	20	13	6	3	1	3
		PART TIME TOTAL	4	1	2	2	0	0	0
		1974 TOTAL EMPLOYEES	71	21	15	8	3	1	3
		1973 TOTAL EMPLOYEES	69	20	14	10	2	0	2
		1972 TOTAL EMPLOYEES	58	16	11	7	2	0	2
		1971 TOTAL EMPLOYEES	52	17	13	9	2	0	2
		KEAJ TV 6N55	23	1	0	0	0	0	0
CALIFORNIA	SAN FRANCISCO-OAKLAND	FULL TIME HIGHER PAY	4	3	1	0	1	0	0
		FULL TIME LOWER PAY	27	4	7	0	1	0	6
		PART TIME TOTAL	0	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	27	4	7	0	1	0	6
		1973 TOTAL EMPLOYEES	50	11	11	0	1	0	10
		1972 TOTAL EMPLOYEES	41	9	7	1	0	0	6
		1971 TOTAL EMPLOYEES	51	12	8	2	0	0	6
		KGSB TV 0122	212	30	49	24	10	2	17
		FULL TIME HIGHER PAY	34	32	19	3	14	0	2
		FULL TIME LOWER PAY	246	62	88	27	24	2	15
CALIFORNIA	SAN FRANCISCO-OAKLAND	PART TIME TOTAL	0	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	246	62	68	27	24	2	15
		1973 TOTAL EMPLOYEES	237	56	63	25	23	2	13
		1972 TOTAL EMPLOYEES	224	48	52	22	14	1	15
		1971 TOTAL EMPLOYEES	197	42	30	13	8	0	9
		KPIV TV 323P	146	22	28	9	9	2	8
		FULL TIME HIGHER PAY	46	24	16	6	8	0	4
		FULL TIME LOWER PAY	192	46	46	15	17	2	12
		PART TIME TOTAL	9	3	2	0	1	0	1
		1974 TOTAL EMPLOYEES	201	49	46	15	18	2	13
1973 TOTAL EMPLOYEES	185	40	46	20	15	2	9		
1972 TOTAL EMPLOYEES	173	38	34	17	10	1	6		
1971 TOTAL EMPLOYEES	170	34	26	13	7	1	5		

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY CALIFORNIA

SAN FRANCISCO
KRCN TV 3-29

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL

1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

KOED ET 7425

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL

1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES

KCBS AF 2205

1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

KCBS AN 0705

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL

1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

KELC AF 0069

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL

1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

MARKET OR METRO AREA

590 SAN FRANCISCO-OAKLAND

TOTAL EMPLOYEES	TOTAL FEMALES	NEGRO	ORIENTAL	IND	AMER	SPAN	AMER
172	20	30	14	10	0	0	0
36	10	16	8	5	1	1	1
210	48	46	22	15	1	0	0
19	5	8	5	3	0	0	0
229	53	57	27	18	1	0	0
220	43	42	23	11	0	0	0
223	46	32	14	10	0	0	0
226	42	30	14	6	0	0	10

SAN FRANCISCO-OAKLAND

84	15	6	4	2	0	0	2
56	35	25	14	5	0	0	6
140	50	33	18	7	0	0	0
11	4	3	2	1	0	0	0
151	54	36	20	8	0	0	0
151	48	33	19	7	1	0	6
166	48	26	14	6	1	1	5

SAN FRANCISCO-OAKLAND

284	24	14	10	0	0	0	4
0	0	0	0	0	0	0	0
82	16	9	6	0	0	0	3

SAN FRANCISCO-OAKLAND

67	10	8	2	0	0	0	0
15	13	7	4	1	0	0	2
82	23	15	6	1	0	0	0
0	0	0	0	0	0	0	0
82	23	15	6	1	0	0	0

SAN FRANCISCO-OAKLAND

49	6	9	5	2	1	1	1
15	14	4	1	2	0	1	1
64	23	13	6	4	1	2	0
7	5	4	2	0	0	0	2
71	25	17	4	6	1	2	2
71	24	10	5	2	2	1	1
74	25	11	6	2	3	0	0
90	31	14	4	2	2	3	3

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	IMR	SPAN	AMR
CALIFORNIA									
SAN FRANCISCO									
KGC AF 9122	SAN FRANCISCO-OAKLAND	91	10	15	9	3	0	3	3
FULL TIME HIGHER PAY		23	19	10	5	3	0	2	2
FULL TIME LOWER PAY		114	29	25	14	6	0	8	8
FULL TIME TOTAL		0	0	0	0	0	0	0	0
PART TIME TOTAL		114	29	25	14	6	0	8	8
1974 TOTAL EMPLOYEES		116	27	25	13	8	0	4	4
1973 TOTAL EMPLOYEES		109	24	18	10	6	0	2	2
1972 TOTAL EMPLOYEES		104	22	17	12	3	0	2	2
KIGI AF 435		23	3	4	2	2	0	0	0
FULL TIME HIGHER PAY		3	3	2	1	1	0	0	0
FULL TIME LOWER PAY		26	6	6	3	3	0	0	0
FULL TIME TOTAL		11	1	3	0	1	0	2	2
PART TIME TOTAL		37	7	9	3	4	0	2	2
1974 TOTAL EMPLOYEES		16	0	2	0	0	2	0	0
1973 TOTAL EMPLOYEES		8	8	1	0	0	0	1	1
1972 TOTAL EMPLOYEES		24	8	3	0	0	2	1	1
KKHI AF 1298	SAN FRANCISCO-OAKLAND	9	4	2	2	0	0	0	0
FULL TIME HIGHER PAY		33	12	5	2	2	2	1	1
FULL TIME LOWER PAY		28	10	3	1	0	2	0	0
FULL TIME TOTAL		27	9	2	0	0	2	2	2
PART TIME TOTAL		27	7	3	1	0	2	0	0
1974 TOTAL EMPLOYEES		40	5	5	3	1	0	1	1
1973 TOTAL EMPLOYEES		10	10	6	3	3	0	0	0
1972 TOTAL EMPLOYEES		50	15	11	6	4	0	1	1
1971 TOTAL EMPLOYEES		0	0	0	0	0	0	0	0
KNR AF 0199	SAN FRANCISCO-OAKLAND	50	15	11	6	4	0	1	1
FULL TIME HIGHER PAY		51	16	12	6	4	1	1	1
FULL TIME LOWER PAY		52	14	9	3	2	0	4	4
FULL TIME TOTAL		55	13	6	2	2	0	2	2
PART TIME TOTAL									
1974 TOTAL EMPLOYEES									
1973 TOTAL EMPLOYEES									
1972 TOTAL EMPLOYEES									
1971 TOTAL EMPLOYEES									

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR MFTRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES INCLUDING FEMALE EMPLOYEES	AMER	SPAN	AMER	SPAN
					TOTAL	NEGRO	ORIENTAL	INO	AMER
CALIFORNIA	SAN FRANCISCO	690 SAN FRANCISCO-OAKLAND	12	1	0	0	0	0	0
		690 SAN FRANCISCO-OAKLAND	58	7	3	2	0	0	1
		690 SAN FRANCISCO-OAKLAND	12	12	3	2	1	0	0
		690 SAN FRANCISCO-OAKLAND	70	19	6	4	1	0	1
		690 SAN FRANCISCO-OAKLAND	9	2	2	1	0	0	1
		690 SAN FRANCISCO-OAKLAND	79	21	8	5	1	0	2
		690 SAN FRANCISCO-OAKLAND	86	24	7	4	2	0	1
		690 SAN FRANCISCO-OAKLAND	80	21	8	4	2	0	2
		690 SAN FRANCISCO-OAKLAND	81	19	5	2	2	0	1
		690 SAN FRANCISCO-OAKLAND	27	5	6	4	1	0	1
CALIFORNIA	SAN FRANCISCO	690 SAN FRANCISCO-OAKLAND	9	9	0	0	0	0	0
		690 SAN FRANCISCO-OAKLAND	36	14	6	4	1	0	1
		690 SAN FRANCISCO-OAKLAND	11	2	2	1	1	0	0
		690 SAN FRANCISCO-OAKLAND	47	16	8	5	2	0	1
		690 SAN FRANCISCO-OAKLAND	41	10	7	3	3	0	1
		690 SAN FRANCISCO-OAKLAND	45	14	4	3	1	0	0
		690 SAN FRANCISCO-OAKLAND	38	11	4	3	1	0	0
		690 SAN FRANCISCO-OAKLAND	14	2	2	0	1	0	1
		690 SAN FRANCISCO-OAKLAND	2	2	2	0	1	1	0
		690 SAN FRANCISCO-OAKLAND	16	4	4	0	2	1	1
CALIFORNIA	SAN FRANCISCO	690 SAN FRANCISCO-OAKLAND	0	0	0	0	0	0	0
		690 SAN FRANCISCO-OAKLAND	16	4	4	0	2	1	1
		690 SAN FRANCISCO-OAKLAND	16	4	4	0	0	0	0
		690 SAN FRANCISCO-OAKLAND	13	5	4	0	2	1	1
		690 SAN FRANCISCO-OAKLAND	12	1	0	0	0	1	0
		690 SAN FRANCISCO-OAKLAND	4	4	3	2	1	0	0
		690 SAN FRANCISCO-OAKLAND	16	5	3	2	1	0	0
		690 SAN FRANCISCO-OAKLAND	6	0	3	3	0	0	0
		690 SAN FRANCISCO-OAKLAND	22	5	0	5	1	0	0
		690 SAN FRANCISCO-OAKLAND	21	4	4	3	1	0	0
CALIFORNIA	SAN FRANCISCO	690 SAN FRANCISCO-OAKLAND	20	4	3	3	0	0	0
		690 SAN FRANCISCO-OAKLAND	19	4	2	1	1	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE COMMUNITY CALIFORNIA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
				TOTAL	NEGRO	ORIENTAL	AMER SPAN IND AMER	
SAN FRANCISCO	690 SAN FRANCISCO-OAKLAND	27	4	2	1	0	0	1
	KIOI FM 8093	26	5	3	1	2	0	9
	1972 TOTAL EMPLOYEES	24	5	2	0	2	0	0
	1971 TOTAL EMPLOYEES	20	6	2	2	0	0	0
	KMPX FM 8058	20	4	1	1	0	0	0
	1971 TOTAL EMPLOYEES	25	9	3	2	0	1	0
	KSAN FA 3004	29	10	4	0	1	0	0
	FULL TIME HIGHER PAY	30	12	5	2	1	2	0
	FULL TIME LOWER PAY	31	9	6	4	2	0	0
	PART TIME TOTAL	29	7	4	3	1	0	0
	1974 TOTAL EMPLOYEES	20	7	2	2	0	0	0
	1973 TOTAL EMPLOYEES	21	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES	7	5	2	0	2	0	0
	1971 TOTAL EMPLOYEES	28	12	4	2	2	0	0
	KPFA ER 7187	27	10	1	1	0	0	0
	FULL TIME HIGHER PAY	28	9	0	0	0	0	0
	FULL TIME LOWER PAY	25	1	3	0	1	0	2
	PART TIME TOTAL	14	12	5	1	3	0	1
	1974 TOTAL EMPLOYEES	39	13	8	1	4	0	3
	1973 TOTAL EMPLOYEES	6	3	1	0	0	0	1
	1972 TOTAL EMPLOYEES	45	16	9	1	4	0	4
	1971 TOTAL EMPLOYEES	33	11	3	0	2	0	1
	FAMILY STATIONS INC	29	9	3	0	3	0	0
	FULL TIME HIGHER PAY	41	17	3	2	1	0	0
	FULL TIME LOWER PAY	18	0	0	0	0	0	0
	PART TIME TOTAL	4	4	3	0	0	0	10
	1974 TOTAL EMPLOYEES	22	4	13	0	0	0	13
	1973 TOTAL EMPLOYEES	5	1	3	0	0	0	3
	1972 TOTAL EMPLOYEES	27	5	16	0	0	0	16
	1971 TOTAL EMPLOYEES	33	5	18	0	0	0	18
	SAN GABRIEL	31	5	20	0	0	0	20
	KALI AV 0908	31	6	18	1	0	0	17
	FULL TIME HIGHER PAY	18	0	10	0	0	0	10
	FULL TIME LOWER PAY	4	4	3	0	0	0	3
	PART TIME TOTAL	22	4	13	0	0	0	13
	1974 TOTAL EMPLOYEES	5	1	3	0	0	0	3
	1973 TOTAL EMPLOYEES	27	5	16	0	0	0	16
	1972 TOTAL EMPLOYEES	33	5	18	0	0	0	18
	1971 TOTAL EMPLOYEES	31	6	20	0	0	0	20
	LOS ANGELES-LONG BEACH	31	6	18	1	0	0	17

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	ORIENTAL	NEGRO	SPAN	
CALIFORNIA	SAN JOSE	700	24	3	1	0	0	0	0	1	
		SALINAS-MONTEREY-SAN JOSE	4	4	1	0	0	0	0	0	1
			28	7	2	0	0	0	0	0	2
		PART TIME TOTAL	2	2	0	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	30	9	2	0	0	0	0	0	2
		1973 TOTAL EMPLOYEES	29	9	3	0	0	0	0	0	3
		1972 TOTAL EMPLOYEES	25	7	2	0	0	0	0	0	2
		1971 TOTAL EMPLOYEES	24	4	3	0	0	0	0	0	3
		KNTV TV 4163	50	5	3	1	0	0	0	0	2
		FULL TIME HIGHER PAY	14	14	1	2	0	0	0	0	2
FULL TIME LOWER PAY	64	19	8	2	2	0	0	0	4		
PART TIME TOTAL	6	0	0	0	0	0	0	0	0		
1974 TOTAL EMPLOYEES	70	19	8	2	2	0	0	0	4		
1973 TOTAL EMPLOYEES	65	19	7	0	2	0	0	0	5		
1972 TOTAL EMPLOYEES	70	18	3	0	1	0	0	0	7		
1971 TOTAL EMPLOYEES	68	18	6	1	1	0	0	0	4		
KTEM CT 7431	19	0	2	0	0	0	0	0	2		
1972 TOTAL EMPLOYEES	12	3	1	0	0	1	0	0	0		
1971 TOTAL EMPLOYEES											
CALIFORNIA	SAN JOSE	KEPN AF 1239	26	2	3	0	0	1	2	0	
		FULL TIME HIGHER PAY	7	7	1	0	0	1	0	0	
		FULL TIME LOWER PAY	33	9	4	2	1	1	0	0	
		PART TIME TOTAL	11	1	1	1	0	0	0	0	
		1974 TOTAL EMPLOYEES	44	10	5	3	1	1	0	1	
		1973 TOTAL EMPLOYEES	39	9	2	1	0	0	0	1	
		1972 TOTAL EMPLOYEES	39	6	2	0	0	0	0	2	
		1971 TOTAL EMPLOYEES	18	2	0	0	0	0	0	0	
		KEEN AM 1239	15	2	1	1	0	0	0	0	
		1971 TOTAL EMPLOYEES	12	2	0	0	0	0	0	0	
CALIFORNIA	SAN JOSE	KLIV AM 1110	17	1	1	1	0	0	0	0	
		FULL TIME HIGHER PAY	5	1	1	1	0	0	0	1	
		FULL TIME LOWER PAY	22	5	3	2	0	0	0	1	
		PART TIME TOTAL	23	5	2	1	0	0	0	1	
		1974 TOTAL EMPLOYEES	22	4	2	0	0	0	0	2	
		1973 TOTAL EMPLOYEES	23	5	2	1	0	0	0	1	
		1972 TOTAL EMPLOYEES	22	4	2	0	0	0	0	2	
		1971 TOTAL EMPLOYEES	23	4	3	0	0	0	0	1	

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY CALIFORNIA SAN JOSE	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER		
				TOTAL	NEGRO	ORIENTAL	AMER IND			
SAN JOSE KLOCK AM 1107	7CC SAN JOSE	FULL TIME HIGHER PAY	15	4	0	0	0	0	0	
		FULL TIME LOWER PAY	5	5	1	0	1	0	0	
		FULL TIME TOTAL	20	9	1	0	1	0	0	
		PART TIME TOTAL	2	0	0	0	0	0	0	
		1974 TOTAL EMPLOYEES	22	9	1	0	1	0	0	
		1973 TOTAL EMPLOYEES	29	10	1	1	0	0	0	
		1972 TOTAL EMPLOYEES	26	7	0	0	0	0	0	
		1971 TOTAL EMPLOYEES	31	9	1	0	1	0	0	
		KRRX AM 1780		18	2	1	0	0	1	0
		FULL TIME HIGHER PAY	2	2	1	0	0	0	1	1
FULL TIME LOWER PAY	20	4	2	0	0	1	1	1		
FULL TIME TOTAL	6	2	2	2	0	0	0	0		
PART TIME TOTAL	26	6	4	2	0	1	1	1		
1974 TOTAL EMPLOYEES	27	5	3	1	1	1	1	1		
1973 TOTAL EMPLOYEES	24	5	3	1	1	1	1	1		
1972 TOTAL EMPLOYEES	24	5	2	1	0	1	1	1		
1971 TOTAL EMPLOYEES	10	2	1	1	0	0	0	0		
FULL TIME HIGHER PAY	1	1	0	0	0	0	0	0		
FULL TIME LOWER PAY	11	3	1	1	0	0	0	0		
FULL TIME TOTAL	5	0	0	0	0	0	0	0		
PART TIME TOTAL	16	3	1	1	0	0	0	0		
1974 TOTAL EMPLOYEES	17	3	1	1	0	0	0	0		
1973 TOTAL EMPLOYEES	16	3	1	1	0	0	0	0		
1972 TOTAL EMPLOYEES	16	3	1	1	0	0	0	0		
1971 TOTAL EMPLOYEES	12	2	1	0	0	0	0	1		
FULL TIME HIGHER PAY	2	2	0	0	0	0	0	0		
FULL TIME LOWER PAY	14	4	1	0	0	0	0	0		
FULL TIME TOTAL	3	0	1	1	0	0	0	0		
PART TIME TOTAL	17	4	1	1	0	0	0	0		
1974 TOTAL EMPLOYEES	16	1	1	0	0	0	0	0		
1973 TOTAL EMPLOYEES	17	1	1	0	0	0	0	0		
1972 TOTAL EMPLOYEES	16	1	1	0	0	0	0	0		
1971 TOTAL EMPLOYEES	17	1	1	0	0	0	0	0		
KCME FV 1112		12	2	1	0	0	0	1		
FULL TIME HIGHER PAY	2	2	0	0	0	0	0	0		
FULL TIME LOWER PAY	14	4	1	0	0	0	0	0		
FULL TIME TOTAL	3	0	1	1	0	0	0	0		
PART TIME TOTAL	17	4	1	1	0	0	0	0		
1974 TOTAL EMPLOYEES	16	1	1	0	0	0	0	0		
1973 TOTAL EMPLOYEES	17	1	1	0	0	0	0	0		
1972 TOTAL EMPLOYEES	16	1	1	0	0	0	0	0		
1971 TOTAL EMPLOYEES	17	1	1	0	0	0	0	0		

PREVIOUS CALL> KPSJ
PREVIOUS CALL> KPSJ

SAN JOSE

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY CALIFORNIA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	
SAN JOSE KXJC FM 811A	700	12	1	2	1	1	0	0
	FULL TIME HIGHER PAY	4	4	0	0	0	0	0
	FULL TIME LOWER PAY	16	5	2	1	1	0	0
	FULL TIME TOTAL	3	0	0	0	0	0	0
	PART TIME TOTAL	19	5	2	1	1	0	0
	1974 TOTAL EMPLOYEES	24	1	1	1	0	0	0
	1972 TOTAL EMPLOYEES	23	5	0	0	0	0	0
	1971 TOTAL EMPLOYEES	23	7	1	0	0	0	0
	SAN LOUIS OBISPO	710	22	3	1	0	0	1
	KSBY TV 626A	FULL TIME HIGHER PAY	4	4	0	0	0	0
FULL TIME LOWER PAY	26	7	1	0	0	0	1	
FULL TIME TOTAL	3	1	1	0	0	0	1	
PART TIME TOTAL	29	8	2	0	0	0	2	
1974 TOTAL EMPLOYEES	27	1	1	0	0	0	2	
1972 TOTAL EMPLOYEES	27	6	2	0	0	0	3	
1971 TOTAL EMPLOYEES	31	8	4	0	1	0	0	
KATY AF 2015	1972 TOTAL EMPLOYEES	15	3	1	0	1	0	
1971 TOTAL EMPLOYEES	14	3	1	0	1	0	0	
KSLY AF 5014	FULL TIME HIGHER PAY	12	2	0	0	0	0	
FULL TIME LOWER PAY	2	2	0	0	0	0	0	
FULL TIME TOTAL	14	4	0	0	0	0	0	
PART TIME TOTAL	3	0	1	0	1	0	0	
1974 TOTAL EMPLOYEES	17	4	1	0	1	0	0	
1973 TOTAL EMPLOYEES	19	4	2	0	0	0	2	
KSLY AM 5014	1972 TOTAL EMPLOYEES	14	2	2	1	0	1	
1971 TOTAL EMPLOYEES	13	2	1	0	0	0	1	
KVFC AM 626A	FULL TIME HIGHER PAY	12	1	0	0	0	0	
FULL TIME LOWER PAY	2	2	0	0	0	0	0	
FULL TIME TOTAL	14	3	0	0	0	0	0	
PART TIME TOTAL	4	0	1	1	0	0	0	
1974 TOTAL EMPLOYEES	18	3	1	1	0	0	0	
1972 TOTAL EMPLOYEES	15	2	0	0	0	0	0	
1971 TOTAL EMPLOYEES	14	2	0	0	0	0	0	

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY CALIFORNIA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	AMER INO	SPAN AMER
SAN MATEO SAN KDFY AU 1115	SAN FRANCISCO-OAKLAND	FULL TIME HIGHER PAY	8	2	2	0	0	2
		FULL TIME LOWER PAY	4	4	4	0	0	4
		FULL TIME TOTAL	12	6	6	0	0	6
		PART TIME TOTAL	13	0	11	8	0	11
		1974 TOTAL EMPLOYEES	25	6	17	0	0	17
		1973 TOTAL EMPLOYEES	24	7	16	0	0	16
		1972 TOTAL EMPLOYEES	24	5	14	0	0	14
		1971 TOTAL EMPLOYEES	24	5	11	0	0	11
		TOTAL	84	24	66	8	0	66
		TOTAL FEMALES	24	24	24	24	24	24
SAN RAFAEL SAN KTIM AF 1307		FULL TIME HIGHER PAY	12	1	0	0	0	0
		FULL TIME LOWER PAY	3	3	0	0	0	0
		FULL TIME TOTAL	15	4	0	0	0	0
		PART TIME TOTAL	16	3	0	0	0	0
		1974 TOTAL EMPLOYEES	31	7	0	0	0	0
SANTA ANA KWIZ AF 0269	ANAHEIM-SANTA ANA-GARDEN GROVE	FULL TIME HIGHER PAY	27	4	1	1	0	0
		FULL TIME LOWER PAY	4	4	0	0	0	0
		FULL TIME TOTAL	31	8	1	1	0	0
		PART TIME TOTAL	7	0	1	0	0	1
		1974 TOTAL EMPLOYEES	38	8	2	1	0	1
		1973 TOTAL EMPLOYEES	41	8	0	0	0	0
		1972 TOTAL EMPLOYEES	41	8	2	1	0	1
		1971 TOTAL EMPLOYEES	46	10	1	1	0	0
		TOTAL	15	4	1	0	0	1
		TOTAL FEMALES	16	2	2	0	0	2
SANTA BARBARA KEY TV 6045	SANTA BARBARA	FULL TIME HIGHER PAY	26	1	1	0	0	1
		FULL TIME LOWER PAY	8	7	3	2	0	1
		FULL TIME TOTAL	34	8	4	2	0	2
		PART TIME TOTAL	6	2	3	0	1	2
		1974 TOTAL EMPLOYEES	40	10	7	2	0	2
		1973 TOTAL EMPLOYEES	42	10	6	2	1	3
		1972 TOTAL EMPLOYEES	41	10	5	1	0	4
		1971 TOTAL EMPLOYEES	39	11	4	1	0	3
		TOTAL	16	2	1	0	0	1
		TOTAL FEMALES	16	2	1	0	0	1

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	IND	SPAN	AMER
CALIFORNIA	SANTA BARBARA	750								
	KOB AF 0024	SANTA BARBARA	13	3	0	0	0	0	0	0
	KIST AV 1105	SANTA BARBARA								
	FULL TIME HIGHER PAY		13	2	1	0	0	0	0	1
	FULL TIME LOWER PAY		1	1	0	0	0	0	0	0
	FULL TIME TOTAL		14	3	1	0	0	0	0	1
	PART TIME TOTAL		5	1	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES		19	4	1	0	0	0	0	1
	1973 TOTAL EMPLOYEES		19	3	1	0	0	0	0	1
	1972 TOTAL EMPLOYEES		15	4	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES		15	3	1	0	0	0	0	1
	KT'S AF 0249	SANTA BARBARA								
	FULL TIME HIGHER PAY		13	1	2	0	0	1	1	1
	FULL TIME LOWER PAY		1	1	0	0	0	0	0	0
	FULL TIME TOTAL		14	2	2	0	0	1	1	1
	PART TIME TOTAL		4	0	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES		18	2	2	0	0	1	1	1
	1973 TOTAL EMPLOYEES		18	2	3	0	0	1	2	1
	1972 TOTAL EMPLOYEES		16	2	2	0	0	1	1	1
	1971 TOTAL EMPLOYEES		14	2	2	0	0	1	1	2
	KTYD AF 6180									
	FULL TIME HIGHER PAY		11	1	0	0	0	0	0	0
	FULL TIME LOWER PAY		12	2	0	0	0	0	0	0
	FULL TIME TOTAL		13	3	0	0	0	0	0	0
	PART TIME TOTAL		1	0	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES		14	3	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		14	2	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES		13	4	1	0	1	0	0	0
	SANTA MARIA	PREVIOUS CALL> KGUD								
	KCVY TV 6381	754								
	FULL TIME HIGHER PAY	SANTA BARBARA	23	5	1	1	0	0	0	0
	FULL TIME LOWER PAY		2	2	0	0	0	0	0	0
	FULL TIME TOTAL		25	7	1	1	0	0	0	0
	PART TIME TOTAL		3	2	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES		28	9	1	1	0	0	0	0
	1973 TOTAL EMPLOYEES		29	4	2	1	1	0	0	1
	1972 TOTAL EMPLOYEES		27	6	1	1	0	0	0	0
	1971 TOTAL EMPLOYEES		23	4	1	1	0	0	0	1

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER INO	SPAN AMER	MINORITIES (INCLUDING FEMALE EMPLOYEES)
CALIFORNIA	SANTA CRUZ	760	12	2	0	0	0	0	
	KSCQ AF 1711								
	1973 TOTAL EMPLOYEES								
	SANTA MONICA	780	19	1	7	0	0	0	
	KDAY AM 1693								
	FULL TIME HIGHER PAY		5	4	2	0	0	0	
	FULL TIME LOWER PAY		24	5	9	0	0	0	
	FULL TIME TOTAL		1	0	0	0	0	0	
	PART TIME TOTAL		29	5	9	0	0	0	
	1974 TOTAL EMPLOYEES		28	5	3	0	0	1	
	1973 TOTAL EMPLOYEES		27	5	2	0	0	0	
	1972 TOTAL EMPLOYEES		26	3	2	0	0	0	
	1971 TOTAL EMPLOYEES		19	5	0	1	0	1	
	KSRF FM 8119	LOS ANGELES-LONG BEACH							
	1972 TOTAL EMPLOYEES								
	SANTA ROSA	800	25	2	0	0	0	0	
	KFTY TV 6437								
	1973 TOTAL EMPLOYEES		13	3	1	0	0	1	
	KPLS AM 4556		13	2	1	0	0	1	
	1973 TOTAL EMPLOYEES		14	3	0	0	0	0	
	1972 TOTAL EMPLOYEES		1	1	0	0	0	0	
	1971 TOTAL EMPLOYEES		17	4	0	0	0	0	
	KSRQ AM 0237		1	0	0	0	0	0	
	FULL TIME HIGHER PAY		18	4	0	0	0	0	
	FULL TIME LOWER PAY		18	4	0	0	0	0	
	FULL TIME TOTAL		18	3	0	0	0	0	
	PART TIME TOTAL		18	3	0	0	0	0	
	1974 TOTAL EMPLOYEES		11	1	0	0	0	0	
	1973 TOTAL EMPLOYEES		12	1	0	0	0	0	
	1972 TOTAL EMPLOYEES		10	0	0	0	0	0	
	1971 TOTAL EMPLOYEES		12	2	0	0	0	0	
	SOUTH LAKE TAHOE	812	12	3	0	0	0	0	
	KTL AM 4169								
	FULL TIME HIGHER PAY		11	1	0	0	0	0	
	FULL TIME LOWER PAY		1	1	0	0	0	0	
	FULL TIME TOTAL		12	2	0	0	0	0	
	PART TIME TOTAL		0	0	0	0	0	0	
	1974 TOTAL EMPLOYEES		12	2	0	0	0	0	
	1973 TOTAL EMPLOYEES		12	3	0	0	0	0	

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER
				TOTAL	NEGRO	ORIENTAL	
CALIFORNIA	812	10	0	0	0	0	0
SOUTH LAKE TAHOE		1	1	0	0	0	0
KTUD AF 6334		11	1	0	0	0	0
FULL TIME HIGHER PAY							
FULL TIME LOWER PAY							
FULL TIME TOTAL							
PART TIME TOTAL							
1974 TOTAL EMPLOYEES		12	1	0	0	0	0
1973 TOTAL EMPLOYEES		12	1	0	0	0	0
1972 TOTAL EMPLOYEES		14	1	0	0	0	0
STOCKTON	323	87	6	10	3	2	4
KDVR TV 6112		15	15	6	2	2	2
FULL TIME HIGHER PAY							
FULL TIME LOWER PAY							
FULL TIME TOTAL		102	21	16	5	2	6
PART TIME TOTAL		5	1	1	1	0	0
1974 TOTAL EMPLOYEES		107	22	17	6	2	6
1973 TOTAL EMPLOYEES		109	19	12	4	2	5
1972 TOTAL EMPLOYEES		114	20	11	3	1	5
1971 TOTAL EMPLOYEES		110	15	11	2	1	3
KJLV AF 1731		14	3	0	0	0	0
FULL TIME HIGHER PAY							
FULL TIME LOWER PAY							
FULL TIME TOTAL		17	6	1	0	0	1
PART TIME TOTAL		4	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	6	1	0	0	1
1973 TOTAL EMPLOYEES		25	8	1	0	0	1
1972 TOTAL EMPLOYEES		22	7	1	1	0	0
1971 TOTAL EMPLOYEES		23	6	0	0	0	0
KASTV AF 1727		10	0	1	0	0	1
FULL TIME HIGHER PAY							
FULL TIME LOWER PAY							
FULL TIME TOTAL		15	5	2	0	0	1
PART TIME TOTAL		11	1	1	0	0	1
1974 TOTAL EMPLOYEES		26	6	10	1	1	8
1973 TOTAL EMPLOYEES		29	7	7	1	0	6
1972 TOTAL EMPLOYEES		24	6	7	1	0	3
1971 TOTAL EMPLOYEES		22	4	4	2	0	2

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-06-75

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER	
					TOTAL	NEGRO	ORIENTAL		
CALIFORNIA	STOCKTON	820 STOCKTON							
		AV 0270							
		FULL TIME HIGHER PAY	10	1	0	0	0	0	0
		FULL TIME LOWER PAY	2	2	0	0	0	0	0
		FULL TIME TOTAL	12	3	0	0	0	0	0
		PART TIME TOTAL	4	0	1	0	0	0	1
		1974 TOTAL EMPLOYEES	16	3	1	0	0	0	1
		1972 TOTAL EMPLOYEES	18	5	0	0	0	0	0
		1971 TOTAL EMPLOYEES	15	3	0	0	0	0	0
		TOTAL			3	0	0	0	0
CALIFORNIA	TULARE	850 TULARE							
		TV 6524							
		FULL TIME HIGHER PAY	22	2	2	1	0	0	1
		FULL TIME LOWER PAY	5	5	0	0	0	0	0
		FULL TIME TOTAL	27	7	2	1	0	0	1
		PART TIME TOTAL	4	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	31	7	2	1	0	0	1
		1972 TOTAL EMPLOYEES	31	8	4	0	0	0	0
		1971 TOTAL EMPLOYEES	32	9	5	0	0	0	0
		TOTAL			9	2	2	0	0
CALIFORNIA	TULARE	850 TULARE							
		AF 1037							
		FULL TIME HIGHER PAY	14	1	0	0	0	0	0
		FULL TIME LOWER PAY	1	1	0	0	0	0	0
		FULL TIME TOTAL	15	2	0	0	0	0	0
		PART TIME TOTAL	3	1	1	0	0	0	1
		1974 TOTAL EMPLOYEES	18	3	1	0	0	0	1
		1972 TOTAL EMPLOYEES	22	3	2	0	0	0	2
		1971 TOTAL EMPLOYEES	17	3	2	0	0	0	2
		TOTAL			3	0	0	0	0
CALIFORNIA	TULARE	850 TULARE							
		AF 4353							
		FULL TIME HIGHER PAY	10	1	0	0	0	0	0
		FULL TIME LOWER PAY	2	2	1	0	0	0	1
		FULL TIME TOTAL	12	3	1	0	0	0	1
		PART TIME TOTAL	6	0	1	0	0	0	1
		1974 TOTAL EMPLOYEES	18	3	2	0	0	0	2
		1972 TOTAL EMPLOYEES	22	4	3	0	0	0	3
		1971 TOTAL EMPLOYEES	19	2	2	0	0	0	2
		TOTAL			4	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER
CALIFORNIA	TURLOCK	860 MODESTO	12	1	1	0	0	0	1
			0	0	0	0	0	0	
			12	1	1	0	0	1	
			6	2	2	0	0	1	
			19	3	3	0	0	3	
CALIFORNIA	KONG AF 1202	910	14	2	1	0	0	0	1
			1	1	0	0	0	0	
			15	3	1	0	0	1	
			4	1	2	0	0	2	
			19	4	3	0	0	3	
			21	4	3	0	0	3	
CALIFORNIA	YUBA CITY	950	20	4	1	0	0	0	1
			22	3	2	1	0	1	
			15	3	4	0	0	1	

STATE TOTALS: 1974	COMMERCIAL TELEVISION	COMMERCIAL RADIO	FM RADIO	NON-COMMERCIAL TELEVISION	NON-COMMERCIAL RADIO	BROADCASTING HEADQUARTERS	ALL CLASSES FOR STATE OF CALIFORNIA
4202	1057	840	305	155	25	365	
3662	902	604	247	54	30	273	
567	140	101	65	12	8	16	
439	153	80	41	14	0	25	
56	22	8	4	2	0	2	
2357	647	321	132	37	11	138	
11282	2921	1954	797	274	74	809	



MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND AMER	
COLORADO								
KOST AF 286C	045 DENVER	21	3	4	2	0	2	0
FULL TIME HIGHER PAY		2	2	0	0	0	0	0
FULL TIME LOWER PAY		23	5	4	2	0	2	0
FULL TIME TOTAL		6	2	0	0	0	0	0
PART TIME TOTAL		20	7	4	2	0	2	0
1974 TOTAL EMPLOYEES		26	3	2	1	0	1	0
1973 TOTAL EMPLOYEES		26	4	2	2	0	0	0
1972 TOTAL EMPLOYEES		26	4	2	2	0	0	0
1971 TOTAL EMPLOYEES		26	4	1	0	0	1	0
BOULDER								
KADE AM 694B	060	12	3	1	0	0	0	1
FULL TIME HIGHER PAY		1	1	0	0	0	0	0
FULL TIME LOWER PAY		13	4	1	0	0	0	1
FULL TIME TOTAL		1	0	0	0	0	0	0
PART TIME TOTAL		14	4	1	0	0	0	1
1974 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		12	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		8	2	0	0	0	0	0
DENVER								
KBOL AF 1213		14	2	0	0	0	0	0
FULL TIME HIGHER PAY		1	1	0	0	0	0	0
FULL TIME LOWER PAY		13	1	0	0	0	0	0
FULL TIME TOTAL		16	2	0	0	0	0	0
PART TIME TOTAL		24	6	0	0	0	0	0
1974 TOTAL EMPLOYEES		22	5	1	0	0	0	1
1973 TOTAL EMPLOYEES		22	6	1	0	0	0	1
1972 TOTAL EMPLOYEES		20	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		36	3	4	1	0	0	3
COLORADO SPRINGS-PUEBLO								
KKTV TV 435		8	7	0	0	0	0	0
FULL TIME HIGHER PAY		44	10	4	1	0	0	3
FULL TIME LOWER PAY		5	1	0	0	0	0	0
FULL TIME TOTAL		49	11	4	1	0	0	3
PART TIME TOTAL		51	13	4	1	0	0	3
1974 TOTAL EMPLOYEES		52	13	6	1	0	0	4
1973 TOTAL EMPLOYEES		52	13	6	1	0	0	4
1972 TOTAL EMPLOYEES		45	10	4	2	0	0	2
1971 TOTAL EMPLOYEES								

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STATE COLORADO

COMMUNITY COLORADO

COLORADO SPRINGS

KRDO-TV 1284

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

CPK AF 4360

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES

KRDO AF 9284

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

KRYT AF 4435

1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES

KSBS AF 4025

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES

MARKET OR METRO AREA

09C COLORADO SPRINGS-PUEBLO

TOTAL EMPLOYEES

TOTAL FEMALES

MINORITIES (INCLUDING FEMALE EMPLOYEES)

TOTAL NEGRO ORIENTAL AMER SPAN AMER

34	5	0	0	0	0	0	0	0	0
10	3	1	0	0	0	0	0	0	1
11	3	1	0	0	0	0	0	0	1
2	1	1	0	0	0	0	0	0	1
13	4	2	0	0	0	0	0	0	1
14	4	1	0	0	0	0	0	0	1
17	2	1	0	0	0	0	0	0	1
3	3	1	0	0	0	0	0	0	0
20	5	1	0	0	0	0	0	0	1
5	5	1	1	1	1	1	1	1	0
25	5	2	1	0	0	0	0	0	1
24	4	1	0	0	0	0	0	0	1
27	6	1	0	0	0	0	0	0	1
23	4	1	0	0	0	0	0	0	1
34	6	0	0	0	0	0	0	0	0
23	3	0	0	0	0	0	0	0	0
12	2	0	0	0	0	0	0	0	0
13	3	1	1	1	1	1	1	1	0
6	3	1	0	0	0	0	0	0	1
10	6	2	1	1	1	1	1	1	1
16	4	1	1	1	1	1	1	1	0
16	3	1	1	1	1	1	1	1	0

34	5	0	0	0	0	0	0	0	0
10	3	1	0	0	0	0	0	0	1
11	3	1	0	0	0	0	0	0	1
2	1	1	0	0	0	0	0	0	1
13	4	2	0	0	0	0	0	0	1
14	4	1	0	0	0	0	0	0	1
17	2	1	0	0	0	0	0	0	1
3	3	1	0	0	0	0	0	0	0
20	5	1	0	0	0	0	0	0	1
5	5	1	1	1	1	1	1	1	0
25	5	2	1	0	0	0	0	0	1
24	4	1	0	0	0	0	0	0	1
27	6	1	0	0	0	0	0	0	1
23	4	1	0	0	0	0	0	0	1
34	6	0	0	0	0	0	0	0	0
23	3	0	0	0	0	0	0	0	0
12	2	0	0	0	0	0	0	0	0
13	3	1	1	1	1	1	1	1	0
6	3	1	0	0	0	0	0	0	1
10	6	2	1	1	1	1	1	1	1
16	4	1	1	1	1	1	1	1	0
16	3	1	1	1	1	1	1	1	0

34	5	0	0	0	0	0	0	0	0
10	3	1	0	0	0	0	0	0	1
11	3	1	0	0	0	0	0	0	1
2	1	1	0	0	0	0	0	0	1
13	4	2	0	0	0	0	0	0	1
14	4	1	0	0	0	0	0	0	1
17	2	1	0	0	0	0	0	0	1
3	3	1	0	0	0	0	0	0	0
20	5	1	0	0	0	0	0	0	1
5	5	1	1	1	1	1	1	1	0
25	5	2	1	0	0	0	0	0	1
24	4	1	0	0	0	0	0	0	1
27	6	1	0	0	0	0	0	0	1
23	4	1	0	0	0	0	0	0	1
34	6	0	0	0	0	0	0	0	0
23	3	0	0	0	0	0	0	0	0
12	2	0	0	0	0	0	0	0	0
13	3	1	1	1	1	1	1	1	0
6	3	1	0	0	0	0	0	0	1
10	6	2	1	1	1	1	1	1	1
16	4	1	1	1	1	1	1	1	0
16	3	1	1	1	1	1	1	1	0

34	5	0	0	0	0	0	0	0	0
10	3	1	0	0	0	0	0	0	1
11	3	1	0	0	0	0	0	0	1
2	1	1	0	0	0	0	0	0	1
13	4	2	0	0	0	0	0	0	1
14	4	1	0	0	0	0	0	0	1
17	2	1	0	0	0	0	0	0	1
3	3	1	0	0	0	0	0	0	0
20	5	1	0	0	0	0	0	0	1
5	5	1	1	1	1	1	1	1	0
25	5	2	1	0	0	0	0	0	1
24	4	1	0	0	0	0	0	0	1
27	6	1	0	0	0	0	0	0	1
23	4	1	0	0	0	0	0	0	1
34	6	0	0	0	0	0	0	0	0
23	3	0	0	0	0	0	0	0	0
12	2	0	0	0	0	0	0	0	0
13	3	1	1	1	1	1	1	1	0
6	3	1	0	0	0	0	0	0	1
10	6	2	1	1	1	1	1	1	1
16	4	1	1	1	1	1	1	1	0
16	3	1	1	1	1	1	1	1	0

34	5	0	0	0	0	0	0	0	0
10	3	1	0	0	0	0	0	0	1
11	3	1	0	0	0	0	0	0	1
2	1	1	0	0	0	0	0	0	1
13	4	2	0	0	0	0	0	0	1
14	4	1	0	0	0	0	0	0	1
17	2	1	0	0	0	0	0	0	1
3	3	1	0	0	0	0	0	0	0
20	5	1	0	0	0	0	0	0	1
5	5	1	1	1	1	1	1	1	0
25	5	2	1	0	0	0	0	0	1
24	4	1	0	0	0	0	0	0	1
27	6	1	0	0	0	0	0	0	1
23	4	1	0	0	0	0	0	0	1
34	6	0	0	0	0	0	0	0	0
23	3	0	0	0	0	0	0	0	0
12	2	0	0	0	0	0	0	0	0
13	3	1	1	1	1	1	1	1	0
6	3	1	0	0	0	0	0	0	1
10	6	2	1	1	1	1	1	1	1
16	4	1	1	1	1	1	1	1	0
16	3	1	1	1	1	1	1	1	0

34	5	0	0	0	0	0	0	0	0
10	3	1	0	0	0	0	0	0	1
11	3	1	0	0	0	0	0	0	1
2	1	1	0	0	0	0	0	0	1
13	4	2	0	0	0	0	0	0	1
14	4	1	0	0	0	0	0	0	1
17	2	1	0	0	0	0	0	0	1
3	3	1	0	0	0	0	0	0	0
20	5	1	0	0	0	0	0	0	1
5	5	1	1	1	1	1	1	1	0
25	5	2	1	0	0	0	0	0	1
24	4	1	0	0	0	0	0	0	1
27	6	1	0	0	0	0	0	0	1
23	4	1	0	0	0	0	0	0	1
34	6	0	0	0	0	0	0	0	0
23	3	0	0	0	0	0	0	0	0
12	2	0	0	0	0	0	0	0	0
13	3	1	1	1	1	1	1	1	0
6	3	1	0	0	0	0	0	0	1
10	6	2	1	1	1	1	1	1	1
16	4	1	1	1	1	1	1	1	0
16	3	1	1	1	1	1	1	1	0

34	5	0	0	0	0	0	0	0	0
10	3	1	0	0	0	0	0	0	1
11	3	1	0	0	0	0	0	0	1
2	1	1	0	0	0	0	0	0	1
13	4	2	0	0	0	0	0	0	1
14	4	1	0	0	0	0	0	0	1
17	2	1	0	0	0	0	0	0	1
3	3	1	0	0	0	0	0	0	0
20	5	1	0	0	0	0	0	0	1
5	5	1	1	1	1	1	1	1	0
25	5	2	1	0	0	0	0	0	1
24	4	1	0	0	0	0	0	0	1
27	6	1	0	0	0	0	0	0	1
23	4	1	0	0	0	0	0	0	1
34	6	0	0	0	0	0	0	0	0
23	3	0	0	0	0	0	0	0	0
12	2	0	0	0	0	0	0	0	0
13	3	1	1	1	1	1	1	1	0
6	3	1	0	0	0	0	0	0	1
10	6	2	1	1	1	1	1	1	1
16	4	1	1	1	1	1	1	1	0
16	3	1	1	1	1	1	1	1	0

34	5	0	0	0	0	0	0	0	0
10	3	1	0	0	0	0	0	0	1
11	3	1	0	0	0	0	0	0	1
2	1	1	0	0	0	0	0	0	1
13	4	2	0	0	0	0	0	0	1
14	4	1	0	0	0	0	0	0	1
17	2	1	0	0	0	0	0	0	1
3	3	1	0	0	0	0	0	0	0
20	5	1	0	0	0	0	0	0	1
5	5	1	1	1	1	1	1	1	0
25	5	2	1	0	0	0	0	0	1
24	4	1	0	0	0	0	0	0	1
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	SPAN AMER
COLORADO	COLORADO SPRINGS	099	23	6	0	0	0
		COLORADO SPRINGS	2	2	1	0	0
			25	8	1	0	0
			3	1	1	0	0
			28	9	2	0	0
			27	11	2	0	0
			21	7	2	0	0
			21	7	1	0	0
			14	1	0	0	0
			14	1	0	0	0
COLORADO SPRINGS	COLORADO SPRINGS		3	0	1	0	0
			17	1	1	0	0
			16	1	0	0	0
			15	2	0	0	0
			18	2	0	0	0
			9	0	2	1	0
			2	2	0	0	0
			11	2	1	0	0
			5	1	0	0	0
			16	3	2	1	0
DENVER	DENVER		17	2	2	0	1
			93	18	17	5	0
			18	15	2	1	0
			111	33	19	6	1
			4	4	0	0	0
			115	37	19	6	1
			115	30	14	5	1
			113	22	8	4	0
			120	29	11	5	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
					TOTAL	NEGRO	ORIENTAL	AMER IND AMER	
COLORADO	DENVER	150							
		DENVER							
		KMGH TV 0157	106	17	14	7	0	1	6
		FULL TIME HIGHER PAY	35	29	10	2	0	1	7
		FULL TIME LOWER PAY	141	39	24	9	0	2	13
		FULL TIME TOTAL							
		PART TIME TOTAL							
		1974 TOTAL EMPLOYEES	151	5	3	2	0	0	1
		1973 TOTAL EMPLOYEES	139	44	27	11	0	2	14
		1972 TOTAL EMPLOYEES	132	39	22	10	0	0	12
1971 TOTAL EMPLOYEES	126	34	16	6	0	1	9		
KOA TV 0173	DENVER	DENVER							
		FULL TIME HIGHER PAY	65	3	8	4	0	0	4
		FULL TIME LOWER PAY	21	17	4	0	0	0	4
		FULL TIME TOTAL	86	20	12	4	0	0	8
		PART TIME TOTAL	2	2	1	0	0	0	1
		1974 TOTAL EMPLOYEES	88	22	13	4	0	0	9
		1973 TOTAL EMPLOYEES	90	18	12	5	0	2	5
		1972 TOTAL EMPLOYEES	98	24	6	4	0	0	2
		1971 TOTAL EMPLOYEES	100	24	10	6	0	0	4
		KMGH TV 0049	DENVER	DENVER					
FULL TIME HIGHER PAY	61			3	5	3	0	0	2
FULL TIME LOWER PAY	18			17	9	4	0	1	4
FULL TIME TOTAL	79			20	14	7	0	1	6
PART TIME TOTAL	12			3	3	2	0	0	1
1974 TOTAL EMPLOYEES	91			23	17	9	0	1	7
1973 TOTAL EMPLOYEES	87			21	9	5	0	0	4
1972 TOTAL EMPLOYEES	87			18	8	3	1	0	4
1971 TOTAL EMPLOYEES	81			18	6	3	1	0	2
KRMA TV 7537	DENVER			DENVER					
		FULL TIME HIGHER PAY	53	6	9	2	0	2	5
		FULL TIME LOWER PAY	10	10	1	1	0	0	0
		FULL TIME TOTAL	63	16	10	3	0	2	5
		PART TIME TOTAL	6	2	1	0	0	0	1
		1974 TOTAL EMPLOYEES	69	18	11	3	0	2	6
		1973 TOTAL EMPLOYEES	69	18	12	4	0	2	6
		1972 TOTAL EMPLOYEES	74	19	9	4	0	0	5
		1971 TOTAL EMPLOYEES	74	20	9	4	0	0	5

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COLORADO	COMMUNITY DENVER	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			AMER IND	SPAN AMER
					TOTAL	NEGRO	ORIENTAL		
KAAZ AM 694C	FULL TIME HIGHER PAY	DENVER	12	1	1	0	0	0	1
	FULL TIME LOWER PAY		2	1	1	0	0	0	0
	FULL TIME TOTAL		14	2	2	0	0	0	1
	PART TIME TOTAL		6	1	3	2	0	0	1
	1974 TOTAL EMPLOYEES		20	3	5	2	0	0	1
	1973 TOTAL EMPLOYEES		23	4	5	4	0	0	1
	KDEN AV 4178		14	2	1	9	0	1	0
	FULL TIME HIGHER PAY		1	1	0	0	0	0	0
	FULL TIME LOWER PAY		15	3	1	0	0	1	0
	FULL TIME TOTAL		4	4	0	0	0	0	0
PART TIME TOTAL		19	5	1	0	0	1	0	
1974 TOTAL EMPLOYEES		17	3	1	0	0	1	0	
1973 TOTAL EMPLOYEES		14	2	2	0	0	2	0	
KERE AV 0782		21	1	0	0	0	0	0	
FULL TIME HIGHER PAY		4	4	0	0	0	0	0	
FULL TIME LOWER PAY		25	5	0	0	0	0	0	
FULL TIME TOTAL		4	0	1	0	0	0	1	
PART TIME TOTAL		29	5	1	0	0	0	1	
1974 TOTAL EMPLOYEES		37	5	4	2	0	0	2	
1973 TOTAL EMPLOYEES		39	7	1	1	0	0	0	
1971 TOTAL EMPLOYEES		39	5	1	1	0	0	0	
KFML AF 4177		11	3	0	0	0	0	0	
FULL TIME HIGHER PAY		0	0	0	0	0	0	0	
FULL TIME LOWER PAY		11	3	0	0	0	0	0	
FULL TIME TOTAL		5	0	2	2	0	0	0	
PART TIME TOTAL		15	3	2	2	0	0	0	
1974 TOTAL EMPLOYEES		23	6	2	1	0	0	1	
1973 TOTAL EMPLOYEES		22	3	2	2	0	0	0	
KHCN AF 0268		42	3	3	3	0	0	0	
FULL TIME HIGHER PAY		6	5	2	0	0	0	2	
FULL TIME LOWER PAY		48	8	5	3	0	0	2	
FULL TIME TOTAL		4	0	1	1	0	0	0	
PART TIME TOTAL		52	8	6	4	0	0	2	
1974 TOTAL EMPLOYEES		42	7	5	3	0	0	2	
1973 TOTAL EMPLOYEES									

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES INCLUDING FEMALES	NEGRO	ORIENTAL	IND	AMER	SPAN	AMER
COLORADO	DENVER	150	41	9	3	1	0	0	0	2	
		DENVER	39	7	2	1	0	0	0	1	
	DENVER	OENVER	26	2	4	1	0	0	0	3	
			7	1	1	1	0	0	0	0	
			39	9	5	2	0	0	0	3	
			9	3	1	1	0	0	0	0	
	DENVER		42	12	6	3	0	0	0	3	
			36	11	4	1	0	0	2	1	
			45	17	3	2	0	0	0	1	
			46	12	1	0	0	0	0	1	
		35	4	2	1	0	0	0	1		
		5	5	1	0	0	0	0	1		
DENVER		40	9	3	1	0	0	0	2		
		14	1	1	0	0	0	0	1		
		54	10	4	1	0	0	0	3		
		51	10	2	1	0	0	0	1		
		46	9	2	1	0	0	0	1		
		50	11	2	2	0	0	0	0		
	DENVER		35	1	2	1	0	0	0	1	
			9	8	3	3	0	0	0	0	
			44	9	5	4	0	0	0	1	
			3	0	1	1	0	0	0	0	
		47	9	6	3	0	0	0	1		
		48	11	7	2	1	0	0	4		
DENVER		38	5	3	2	0	0	0	1		
		33	6	2	1	0	0	0	1		
		13	1	2	0	0	0	0	2		
		1	1	0	0	0	0	0	0		
		14	2	2	0	0	0	0	2		
		7	4	0	0	0	0	0	0		
DENVER		21	6	2	0	0	0	0	0		
		22	5	2	0	0	0	0	2		
		22	5	1	0	0	0	0	1		
COLORADO	DENVER	KHOW AM 0268	1972 TOTAL EMPLOYEES								
		KHOW AM 0268	1971 TOTAL EMPLOYEES								
	DENVER	KIYAN AM 0C49	FULL TIME HIGHER PAY								
		KIYAN AM 0C49	FULL TIME LOWER PAY								
	DENVER		FULL TIME TOTAL								
			PART TIME TOTAL								
DENVER		1974 TOTAL EMPLOYEES									
		1973 TOTAL EMPLOYEES									
		1972 TOTAL EMPLOYEES									
		1971 TOTAL EMPLOYEES									
		1974 TOTAL EMPLOYEES									
		1973 TOTAL EMPLOYEES									
DENVER		1972 TOTAL EMPLOYEES									
		1971 TOTAL EMPLOYEES									
		1974 TOTAL EMPLOYEES									
		1973 TOTAL EMPLOYEES									
		1972 TOTAL EMPLOYEES									
		1971 TOTAL EMPLOYEES									
DENVER		1974 TOTAL EMPLOYEES									
		1973 TOTAL EMPLOYEES									
		1972 TOTAL EMPLOYEES									
		1971 TOTAL EMPLOYEES									
		1974 TOTAL EMPLOYEES									
		1973 TOTAL EMPLOYEES									

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
					TOTAL	NEGRO	ORIENTAL	IND AMER		
COLORADO	DENVER	150								
		KTLK AM 2020	17	1	2	0	0	1	1	
		FULL TIME HIGHER PAY	6	3	3	1	0	0	2	
		FULL TIME LOWER PAY	23	6	5	1	0	1	3	
		PART TIME TOTAL	4	1	0	0	0	0	0	
		1974 TOTAL EMPLOYEES	27	7	5	1	0	1	3	
		1973 TOTAL EMPLOYEES	32	7	2	0	0	0	2	
		1972 TOTAL EMPLOYEES	31	7	5	2	0	0	3	
		1971 TOTAL EMPLOYEES	22	5	1	0	0	0	1	
		KBPI FM 8383	14	2	1	1	0	0	0	
FULL TIME HIGHER PAY	5	5	2	1	0	0	1			
FULL TIME LOWER PAY	19	7	3	2	0	0	1			
PART TIME TOTAL	1	0	0	0	0	0	0			
1974 TOTAL EMPLOYEES	20	7	3	2	0	0	1			
1973 TOTAL EMPLOYEES	15	3	2	2	0	0	0			
1972 TOTAL EMPLOYEES	11	1	2	2	0	0	0			
1971 TOTAL EMPLOYEES	19	3	8	7	0	0	1			
DURANGO	KIUP AF 0145	165								
		FULL TIME HIGHER PAY	10	1	2	0	0	2	0	
		FULL TIME LOWER PAY	2	2	0	0	0	0	0	
		FULL TIME TOTAL	12	3	2	0	0	2	0	
		PART TIME TOTAL	4	1	1	0	0	0	1	
		1974 TOTAL EMPLOYEES	16	4	3	0	0	2	1	
		1973 TOTAL EMPLOYEES	14	4	3	0	0	2	1	
		1972 TOTAL EMPLOYEES	14	5	3	0	0	1	2	
		1971 TOTAL EMPLOYEES	14	3	0	0	0	0	0	
		FT COLLINS	195							
FT COLLINS	KCCL AM 1226									
		FULL TIME HIGHER PAY	14	3	0	0	0	0	0	
		FULL TIME LOWER PAY	0	0	0	0	0	0	0	
		FULL TIME TOTAL	14	3	0	0	0	0	0	
		1974 TOTAL EMPLOYEES	7	1	2	0	0	0	0	
1973 TOTAL EMPLOYEES	21	4	2	0	0	0	0			
1972 TOTAL EMPLOYEES	22	3	2	0	0	0	0			

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL	NEGRO	ORIENTAL	AMER	SPAN	AMER
195											
GRAND JUNCTION											
KREX TV 6079											
		FULL TIME HIGHER PAY	15	2	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	1	1	0	0	0	0	0	0	0
		FULL TIME TOTAL	16	3	0	0	0	0	0	0	0
		PART TIME TOTAL	11	2	1	0	0	0	0	1	1
		1974 TOTAL EMPLOYEES	27	5	1	0	0	0	0	1	1
GRAND JUNCTION											
		FULL TIME HIGHER PAY	14	0	2	0	0	0	0	2	0
		FULL TIME LOWER PAY	2	2	0	0	0	0	0	0	0
		FULL TIME TOTAL	16	2	2	0	0	0	0	2	0
		PART TIME TOTAL	0	0	0	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	16	2	2	0	0	0	0	2	0
		1973 TOTAL EMPLOYEES	15	1	1	0	0	0	0	1	1
		1971 TOTAL EMPLOYEES	16	1	1	0	0	0	0	1	1
		1974 TOTAL EMPLOYEES	14	1	1	0	0	0	0	1	1
K01L AF 6070											
		FULL TIME HIGHER PAY	9	1	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	6	4	0	0	0	0	0	0	0
		FULL TIME TOTAL	15	5	0	0	0	0	0	0	0
		PART TIME TOTAL	2	0	0	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	17	5	0	0	0	0	0	0	0
KREX AF 9079											
		FULL TIME HIGHER PAY	8	0	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	4	3	0	0	0	0	0	0	0
		FULL TIME TOTAL	12	3	0	0	0	0	0	0	0
		PART TIME TOTAL	0	0	0	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	12	3	0	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	13	2	0	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	12	2	1	0	0	0	0	0	1
XYZ TELEVISION INC											
		1973 TOTAL EMPLOYEES	13	4	0	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	14	4	0	0	0	0	0	0	0

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BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGRO	ORIENTAL	AMER IND	
COLORADO									
	GREELEY	255							
	KFNA A4 0060		14	4	0	0	0	0	0
	FULL TIME HIGHER PAY		2	1	1	0	0	0	1
	FULL TIME LOWER PAY		16	5	1	0	0	0	1
	PART TIME TOTAL		6	2	0	0	0	0	0
	1974 TOTAL EMPLOYEES		22	7	1	0	0	0	1
	1973 TOTAL EMPLOYEES		18	8	0	0	0	0	0
	1972 TOTAL EMPLOYEES		19	8	0	0	0	0	0
	1971 TOTAL EMPLOYEES		16	7	0	0	0	0	0
	KYCO AF 2042		13	2	1	0	0	0	1
	1972 TOTAL EMPLOYEES		15	2	1	0	0	0	1
	1971 TOTAL EMPLOYEES	270							
LA JUNTA									
	K822 A4 0182		13	2	0	0	0	0	0
	1973 TOTAL EMPLOYEES	285							
LAKEWOOD									
	KLAK AF 4005		28	1	1	0	0	0	1
	FULL TIME HIGHER PAY		10	8	0	0	0	0	0
	FULL TIME LOWER PAY		38	9	1	0	0	0	1
	PART TIME TOTAL		7	2	0	0	0	0	0
	1974 TOTAL EMPLOYEES		45	11	1	0	0	0	1
	1973 TOTAL EMPLOYEES		41	2	2	0	0	0	2
	1972 TOTAL EMPLOYEES		48	13	3	0	0	0	3
	1971 TOTAL EMPLOYEES	300	45	10	3	0	0	1	2
LAMAR									
	KL42 A4 1659		10	1	0	0	0	0	0
	FULL TIME HIGHER PAY		1	1	0	0	0	0	0
	FULL TIME LOWER PAY		11	2	0	0	0	0	0
	PART TIME TOTAL		4	2	0	0	0	0	0
	1974 TOTAL EMPLOYEES		15	4	0	0	0	0	0
	1973 TOTAL EMPLOYEES		14	3	0	0	0	0	0
	1972 TOTAL EMPLOYEES		14	3	0	0	0	0	0
	1971 TOTAL EMPLOYEES		12	2	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	MINORITIES (INCLUDING FEMALE EMPLOYEES)		SPAN AMER			
							AMER	INDO				
COLORADO	LONGMONT	KLMO AF 2314	1972 TOTAL EMPLOYEES	21	8	3	0	0	0	3		
			1971 TOTAL EMPLOYEES	16	7	2	0	0	0	2		
			MANITOU SPRINGS									
	MONTRUSE	KEDI AF 4181	COLORADO SPRINGS	1972 TOTAL EMPLOYEES	15	1	4	0	0	3	1	
				390								
				KUBC AM 1746								
				FULL TIME HIGHER PAY	9	1	0	0	0	0	0	0
	FULL TIME LOWER PAY	2	1	0	0	0	0	0	0			
	PART TIME TOTAL	11	2	0	0	0	0	0	0			
	1974 TOTAL EMPLOYEES	13	3	0	0	0	0	0	0			
1973 TOTAL EMPLOYEES	14	5	0	0	0	0	0	0				
1972 TOTAL EMPLOYEES	14	4	0	0	0	0	0	0				
1971 TOTAL EMPLOYEES	14	4	0	0	0	0	0	0				
PUERLO	KOA TV 1229	COLORADO SPRINGS-PUERLO	1972 TOTAL EMPLOYEES	26	2	2	0	0	0	2		
			FULL TIME HIGHER PAY	8	7	2	0	0	0	0	2	
			FULL TIME LOWER PAY	34	9	4	0	0	0	0	4	
	PART TIME TOTAL	10	3	2	0	0	0	1	1			
	1973 TOTAL EMPLOYEES	44	12	6	0	0	0	1	5			
	1972 TOTAL EMPLOYEES	42	13	6	0	0	0	1	5			
	1971 TOTAL EMPLOYEES	37	11	6	0	0	0	1	4			
	1970 TOTAL EMPLOYEES	36	9	4	0	0	0	1	3			
	KCSJ AM 1229	PUERLO	PUERLO	1972 TOTAL EMPLOYEES	13	0	1	0	0	0	1	
				FULL TIME HIGHER PAY	3	3	0	0	0	0	0	0
FULL TIME LOWER PAY				16	3	1	0	0	0	0	1	
PART TIME TOTAL				4	0	0	0	0	0	0	0	
1974 TOTAL EMPLOYEES	20	3	1	0	0	0	0	1				
1973 TOTAL EMPLOYEES	19	4	1	0	0	0	0	1				
KOZA AM 1434	PUERLO	PUERLO	1972 TOTAL EMPLOYEES	10	1	1	0	0	0	1		
			FULL TIME HIGHER PAY	1	1	0	0	0	0	0	0	
			FULL TIME LOWER PAY	11	2	1	0	0	0	0	1	
			PART TIME TOTAL	18	1	2	0	0	0	0	2	
1974 TOTAL EMPLOYEES	19	3	3	0	0	0	0	3				
1973 TOTAL EMPLOYEES	18	2	2	0	0	0	0	2				
1972 TOTAL EMPLOYEES	27	2	3	0	0	0	0	3				
1971 TOTAL EMPLOYEES	16	2	2	0	0	0	0	2				

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			
					TOTAL	NEGRO	ORIENTAL	AMER. IND. ANEM
COLORADO	PUEBLO	405 PUEBLO	11	1	2	0	0	2
		FULL TIME HIGHER PAY	0	0	0	0	0	0
		FULL TIME LOWER PAY	11	1	2	0	0	2
		PART TIME TOTAL	7	2	0	0	0	0
		1974 TOTAL EMPLOYEES	18	3	2	0	0	2
1973 TOTAL EMPLOYEES	19	2	2	0	0	2		
1971 TOTAL EMPLOYEES	14	2	1	0	0	1		
STERLING	KTVS TV 6374	435 STERLING	16	3	0	0	0	
		468	15	5	1	0	1	
STATE TOTALS: 1974	COMMERCIAL TELEVISION	603	163	89	31	0	5	
		742	167	66	26	0	6	
		36	10	5	2	0	0	
		69	18	11	3	0	2	
		0	0	0	0	0	0	
STATE TOTALS: 1973	COMMERCIAL RADIO	1450	358	171	63	0	13	
		0	0	0	0	0	0	
		0	0	0	0	0	0	

COMMUNITY PUEBLO, KKAM, A. 0108
 FULL TIME HIGHER PAY
 FULL TIME LOWER PAY
 FULL TIME TOTAL
 PART TIME TOTAL
 1974 TOTAL EMPLOYEES
 1973 TOTAL EMPLOYEES
 1971 TOTAL EMPLOYEES

STERLING KTVS TV 6374
 WINDSOR KUAD AM 6798
 1971 TOTAL EMPLOYEES
 1973 TOTAL EMPLOYEES

STATE TOTALS: 1974
 COMMERCIAL TELEVISION
 COMMERCIAL RADIO
 FM RADIO
 NON-COMMERCIAL TELEVISION
 NON-COMMERCIAL RADIO
 BROADCASTING HEADQUARTERS
 ALL CLASSES FOR STATE OF COLORADO

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER	
					TOTAL	NEGRO	ORIENTAL		IND.
CONNECTICUT	GREENWICH	STAMFORD	060	17	1	0	0	0	0
			AM 6A01	4	1	0	0	0	0
			FULL TIME HIGHER PAY	21	5	0	0	0	0
			FULL TIME LOWER PAY	10	5	1	0	0	0
			PART TIME TOTAL	31	10	1	0	0	0
			1974 TOTAL EMPLOYEES	26	7	0	0	0	0
1972 TOTAL EMPLOYEES	23	6	0	0	0	0			
1971 TOTAL EMPLOYEES	23	6	0	0	0	0			
GROTON	AF 4565	NEW LONDON-GROTON-NORWICH	067	14	1	0	0	0	0
			FULL TIME HIGHER PAY	2	2	0	0	0	0
			FULL TIME LOWER PAY	16	3	0	0	0	0
			FULL TIME TOTAL	8	2	0	0	0	0
			PART TIME TOTAL	24	6	2	0	0	0
			1974 TOTAL EMPLOYEES	22	3	2	0	0	0
1973 TOTAL EMPLOYEES	18	5	4	0	0	0			
1972 TOTAL EMPLOYEES	16	2	0	0	0	0			
1971 TOTAL EMPLOYEES	16	2	0	0	0	0			
MANDEN	KCI-FU 8479	HARTFORD	069	13	0	0	0	0	0
			FULL TIME HIGHER PAY	2	2	0	0	0	0
			FULL TIME LOWER PAY	15	0	0	0	0	0
			FULL TIME TOTAL	1	0	0	0	0	0
			PART TIME TOTAL	16	2	0	0	0	0
			1974 TOTAL EMPLOYEES	15	2	0	0	0	0
1973 TOTAL EMPLOYEES	13	0	0	0	0	0			
1972 TOTAL EMPLOYEES	13	0	0	0	0	0			
1971 TOTAL EMPLOYEES	13	0	0	0	0	0			
HARTFORD	WFSB-TV 0705	HARTFORD	075	143	17	9	0	0	4
			FULL TIME HIGHER PAY	20	24	3	0	0	2
			FULL TIME LOWER PAY	171	41	12	0	0	6
			FULL TIME TOTAL	9	8	3	0	0	1
			PART TIME TOTAL	180	49	21	0	0	7
			1974 TOTAL EMPLOYEES	163	38	21	0	0	5
1973 TOTAL EMPLOYEES	156	36	21	0	0	3			
1972 TOTAL EMPLOYEES	143	30	10	0	0	1			
1971 TOTAL EMPLOYEES	143	30	10	0	0	1			

PREVIOUS CALL> WTIC
PREVIOUS CALL> WTIC
PREVIOUS CALL> WTIC

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

PAGE 10A

STATE	COMMUNITY	CONNECTION	HARTFORD	WATERBURY	NEW HAVEN	NEW BRITAIN	WATERBURY	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER		
CONNECTICUT	HARTFORD	WMCN-TV 6129	FULL TIME HIGHER PAY	23				23	3	2	0	0	1		
			FULL TIME LOWER PAY	9				9	9	2	0	0	0	1	
			PART TIME TOTAL	32				32	12	4	0	0	0	1	
			TOTAL EMPLOYEES	39				39	13	4	0	0	0	1	
			1973 TOTAL EMPLOYEES	39				39	12	3	1	0	0	2	
			1972 TOTAL EMPLOYEES	39				39	8	3	3	0	0	0	
			1971 TOTAL EMPLOYEES	37				37	6	3	3	0	0	0	
			WDCB-TV 7461	FULL TIME HIGHER PAY	26				26	5	4	3	0	0	1
			FULL TIME LOWER PAY	12				12	11	1	1	0	0	0	1
			PART TIME TOTAL	38				38	16	5	4	0	0	0	1
CONNECTICUT	HARTFORD	WDCB-TV 7461	TOTAL EMPLOYEES	46			46	5	0	0	0	0	0		
			1973 TOTAL EMPLOYEES	65			65	21	5	4	0	0	1		
			1972 TOTAL EMPLOYEES	76			76	24	4	2	0	0	0		
			1971 TOTAL EMPLOYEES	31			31	16	4	3	0	0	0		
			WABC-TV 6003	FULL TIME HIGHER PAY	25			25	0	0	0	0	0	0	
			FULL TIME LOWER PAY	7			7	4	4	0	0	0	0	0	
			PART TIME TOTAL	32			32	4	0	0	0	0	0	0	
			TOTAL EMPLOYEES	38			38	1	0	0	0	0	0	0	
			1973 TOTAL EMPLOYEES	37			37	5	0	0	0	0	0	0	
			1972 TOTAL EMPLOYEES	37			37	6	1	1	1	0	0	0	
1971 TOTAL EMPLOYEES	44			44	5	1	1	1	0	0	0				
CONNECTICUT	HARTFORD	WABC-TV 6003	FULL TIME HIGHER PAY	21			21	1	3	2	0	0	1		
			FULL TIME LOWER PAY	7			7	4	0	0	0	0	0		
			PART TIME TOTAL	30			30	5	3	2	0	0	1		
			TOTAL EMPLOYEES	33			33	5	0	0	0	0	0		
			1973 TOTAL EMPLOYEES	32			32	6	2	2	0	0	1		
			1972 TOTAL EMPLOYEES	35			35	7	3	2	0	0	1		
			1971 TOTAL EMPLOYEES	36			36	7	3	2	0	0	1		

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR MTRD AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
					TOTAL	NEGRO	ORIENTAL	AMER IND. AMER	
CONNECTICUT	WEST HARTFORD	075 HARTFORD	FULL TIME HIGHER PAY	72	11	2	0	0	0
			FULL TIME LOWER PAY	19	15	4	0	0	1
			FULL TIME TOTAL	90	26	6	0	0	1
			PART TIME TOTAL	10	6	4	0	0	1
			1974 TOTAL EMPLOYEES	100	32	10	0	0	2
			1973 TOTAL EMPLOYEES	104	31	9	0	0	3
			1972 TOTAL EMPLOYEES	108	31	6	0	0	2
			1971 TOTAL EMPLOYEES	103	33	7	0	0	2
			AMCN FM 820A	16	2	0	0	0	0
			FULL TIME LOWER PAY	1	1	0	0	0	0
CONNECTICUT	HARTFORD	HQ 0022	FULL TIME HIGHER PAY	17	3	0	0	0	0
			FULL TIME LOWER PAY	1	0	0	0	0	0
			FULL TIME TOTAL	18	3	0	0	0	0
			PART TIME TOTAL	22	7	0	0	0	0
			1974 TOTAL EMPLOYEES	14	1	0	0	0	0
			1973 TOTAL EMPLOYEES	15	4	0	0	0	0
			1972 TOTAL EMPLOYEES	0	0	0	0	0	0
			1971 TOTAL EMPLOYEES	15	4	0	0	0	0
			FULL TIME HIGHER PAY	0	0	0	0	0	0
			FULL TIME LOWER PAY	0	0	0	0	0	0
CONNECTICUT	HARTFORD	HQ 0022	FULL TIME HIGHER PAY	15	4	0	0	0	0
			FULL TIME LOWER PAY	0	0	0	0	0	0
			FULL TIME TOTAL	15	4	0	0	0	0
			PART TIME TOTAL	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	15	4	0	0	0	0
			1973 TOTAL EMPLOYEES	12	2	0	0	0	0
			1972 TOTAL EMPLOYEES	12	2	0	0	0	0
			1971 TOTAL EMPLOYEES	21	10	0	0	0	0
			AMCN FM 820A	16	3	1	0	0	1
			FULL TIME LOWER PAY	16	2	1	0	0	1
CONNECTICUT	HARTFORD	HQ 0022	FULL TIME HIGHER PAY	9	1	0	0	0	0
			FULL TIME LOWER PAY	2	2	0	0	0	0
			FULL TIME TOTAL	11	3	0	0	0	0
			PART TIME TOTAL	11	5	1	0	0	0
			1974 TOTAL EMPLOYEES	22	8	1	0	0	0
			1973 TOTAL EMPLOYEES	21	5	1	0	0	0
			AMCN FM 820A	16	3	1	0	0	1
			FULL TIME HIGHER PAY	16	2	1	0	0	1
			FULL TIME LOWER PAY	0	0	0	0	0	0
			FULL TIME TOTAL	16	2	1	0	0	1
CONNECTICUT	HARTFORD	HQ 0022	FULL TIME HIGHER PAY	9	1	0	0	0	0
			FULL TIME LOWER PAY	2	2	0	0	0	0
			FULL TIME TOTAL	11	3	0	0	0	0
			PART TIME TOTAL	11	5	1	0	0	0
			1974 TOTAL EMPLOYEES	22	8	1	0	0	0
			1973 TOTAL EMPLOYEES	21	5	1	0	0	0
			AMCN FM 820A	16	3	1	0	0	1
			FULL TIME HIGHER PAY	16	2	1	0	0	1
			FULL TIME LOWER PAY	0	0	0	0	0	0
			FULL TIME TOTAL	16	2	1	0	0	1

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES INCLUDING FEMALES	NEGRO	ORIENTAL	AMER INO	SPAN AMER	
CONNECTICUT	MERRIDEN	090 MERRIDEN								
		AKSS FM 8155								
		FULL TIME HIGHER PAY	11	0	1	0	0	1	0	
		FULL TIME LOWER PAY	3	2	2	1	0	1	0	
		FULL TIME TOTAL	14	2	3	1	0	2	0	
		PART TIME TOTAL	3	0	0	0	0	0	0	
		1974 TOTAL EMPLOYEES	17	2	3	1	0	2	0	
		1973 TOTAL EMPLOYEES	23	3	1	0	0	1	0	
		MILFORD								
		FIF AM 6531	16	3	2	2	0	0	0	
1973 TOTAL EMPLOYEES										
CONNECTICUT	MERRIDEN	118 NEW HAVEN								
		FIF AM 6129	10	1	0	0	0	0	0	
		FULL TIME HIGHER PAY	1	1	0	0	0	0	0	
		FULL TIME LOWER PAY	11	2	0	0	0	0	0	
		FULL TIME TOTAL	7	3	1	1	0	0	0	
		PART TIME TOTAL	18	5	1	1	0	0	0	
		1974 TOTAL EMPLOYEES	16	5	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	14	3	0	0	0	0	0	
		NEW BRITAIN								
		WJTB TV 1187	59	5	7	5	0	0	2	
FULL TIME HIGHER PAY	13	10	3	2	0	0	1			
FULL TIME LOWER PAY	72	15	10	7	0	0	3			
FULL TIME TOTAL	10	3	0	0	0	0	0			
PART TIME TOTAL	62	18	10	7	0	0	3			
1974 TOTAL EMPLOYEES	80	16	8	6	0	0	3			
1973 TOTAL EMPLOYEES	85	19	6	5	0	0	1			
1971 TOTAL EMPLOYEES	65	19	5	5	0	0	0			
NEW BRITAIN										
WJTB TV 2710	24	0	1	0	0	0	1			
FULL TIME HIGHER PAY	8	7	0	0	0	0	0			
FULL TIME LOWER PAY	32	7	1	0	0	1	0			
FULL TIME TOTAL	5	1	0	0	0	0	0			
PART TIME TOTAL	37	8	1	0	0	1	0			
1974 TOTAL EMPLOYEES	35	8	1	0	0	1	0			
1973 TOTAL EMPLOYEES	34	8	1	0	0	1	0			
1971 TOTAL EMPLOYEES	32	8	0	0	0	0	0			

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-0-75

STATE	COUNTY	METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
					TOTAL	NEGRO	ORIENTAL	AMER IND AMER SPAN	
CONNECTICUT	NEW HAVEN	17-1	67	5	0	0	0	0	0
		17-2	16	16	0	0	0	0	0
		17-3	79	19	13	1	0	0	0
		17-4	1	0	0	0	0	0	0
		17-5	60	19	13	1	0	0	0
		17-6	60	16	10	1	0	0	0
		17-7	24	15	10	7	1	0	0
		17-8	15	30	13	12	1	0	0
		17-9	45	9	1	1	0	0	0
		17-10	45	0	2	1	0	0	1
CONNECTICUT	STAMFORD	17-11	19	3	1	1	0	0	0
		17-12	5	4	0	0	0	0	0
		17-13	24	7	1	1	0	0	0
		17-14	5	2	0	0	0	0	0
		17-15	29	9	1	1	0	0	0
		17-16	34	11	0	0	0	0	0
		17-17	37	5	2	2	0	0	0
		17-18	3	3	1	0	0	0	1
		17-19	33	0	3	2	0	0	1
		17-20	9	1	1	1	0	0	0
CONNECTICUT	MIDDLETOWN	17-21	49	11	4	3	0	1	1
		17-22	43	12	5	4	0	1	1
		17-23	46	7	2	1	0	1	1
		17-24	45	11	3	2	0	0	1
		17-25	11	1	0	0	0	0	0
		17-26	2	2	0	0	0	0	0
		17-27	13	3	0	0	0	0	0
		17-28	2	1	0	0	0	0	0
		17-29	15	4	0	0	0	0	0
		17-30	21	4	1	1	0	0	0

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EQUALITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COUNTY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					SPAN AMER
				TOTAL	NEGRD	ORIENTAL	AMER	IND	
CONNECTICUT	BRIDGEWATER	14	1	0	0	0	0	0	0
	NEW HAVEN	15	2	0	0	0	0	0	0
	STAMFORD	6	3	1	1	0	0	0	0
	TOTAL EMPLOYEES	35	6	1	1	0	0	0	0
CONNECTICUT	WATERBURY	18	3	0	0	0	0	0	0
	WATERBURY	12	1	1	0	0	0	0	0
	WATERBURY	3	3	0	0	0	0	0	0
	WATERBURY	10	4	1	1	0	0	0	0
	WATERBURY	1	1	0	0	0	0	0	0
	WATERBURY	16	5	1	1	0	0	0	0
	WATERBURY	13	4	0	0	0	0	0	0
	WATERBURY	22	3	0	0	0	0	0	1
	WATERBURY	22	3	0	0	0	0	0	1
	WATERBURY	7	5	2	1	0	0	0	1
	WATERBURY	29	9	4	1	0	0	0	2
	WATERBURY	29	7	2	0	0	0	0	0
	WATERBURY	23	6	1	0	0	0	0	3
	WATERBURY	25	4	0	0	0	0	0	2
	WATERBURY	10	2	0	0	0	0	0	0
	WATERBURY	3	3	0	0	0	0	0	0
	WATERBURY	13	0	0	0	0	0	0	0
	WATERBURY	2	0	0	0	0	0	0	0
	WATERBURY	15	5	2	1	0	0	0	1
	WATERBURY	14	2	1	1	0	0	0	1
	WATERBURY	24	4	1	1	0	0	0	0
	WATERBURY	22	4	1	1	0	0	0	2
	WATERBURY	22	4	1	1	0	0	0	2

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MINORITY EMPLOYMENT REPORT FOR U. S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-00-75

STATE COMMUNITY CONNECTICUT WINDSOR	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN
				TOTAL	NEGRO	ORIENTAL	AMER IND	
	279			7	7	0	0	0
	AKN'D AM 6147	10	1	7	0	0	0	0
	FULL TIME HIGHER PAY	2	2	1	1	0	0	0
	FULL TIME LOWER PAY	12	3	8	0	0	0	0
	FULL-TIME TOTAL	2	0	2	0	0	0	0
	PART-TIME TOTAL	14	3	10	0	0	0	0
	1974 TOTAL EMPLOYEES	12	2	7	0	0	0	0
	1971 TOTAL EMPLOYEES							
STATE TOTALS: 1974		381	99	48	36	1	0	11
COMMERCIAL TELEVISION		701	174	62	47	1	2	12
COMMERCIAL RADIO		93	14	5	2	0	3	0
FM RADIO		46	21	5	4	0	0	1
NON-COMMERCIAL TELEVISION		0	0	0	0	0	0	0
NON-COMMERCIAL RADIO		31	9	1	1	0	0	0
BROADCASTING HEADQUARTERS		1252	317	121	90	2	5	24
ALL CLASSES FOR STATE OF CONNECTICUT								

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-06-75

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	IND	SPAN	AMRR	
DELAWARE	DOVER	WDOV AF 2063	FULL TIME HIGHER PAY	13	1	0	0	0	0	
			FULL TIME LOWER PAY	4	3	1	0	0	0	
			FULL TIME TOTAL	17	4	1	0	0	0	
			PART TIME TOTAL	8	2	2	0	0	0	
			1974 TOTAL EMPLOYEES	25	6	3	0	0	0	
			1973 TOTAL EMPLOYEES	23	5	2	0	0	0	
			1972 TOTAL EMPLOYEES	23	5	2	0	0	0	
			1971 TOTAL EMPLOYEES	21	4	2	0	0	0	
			WKEN AM 4364	FULL TIME HIGHER PAY	10	0	0	0	0	0
			FULL TIME LOWER PAY	2	2	0	0	0	0	
FULL TIME TOTAL	12	2	0	0	0	0				
PART TIME TOTAL	6	0	0	0	0	0				
1974 TOTAL EMPLOYEES	18	2	0	0	0	0				
1973 TOTAL EMPLOYEES	20	3	0	0	0	0				
1972 TOTAL EMPLOYEES	21	2	1	0	0	0				
MILFORD	WTHD AF 2768	FULL TIME HIGHER PAY	12	0	0	0	0	0		
		FULL TIME LOWER PAY	2	2	0	0	0			
		FULL TIME TOTAL	14	2	0	0	0			
		PART TIME TOTAL	2	0	0	0	0			
		1974 TOTAL EMPLOYEES	16	2	0	0	0			
		1973 TOTAL EMPLOYEES	12	0	0	0	0			
		1972 TOTAL EMPLOYEES	14	2	0	0	0			
		1971 TOTAL EMPLOYEES	12	0	0	0	0			
		NEWARK	WNRK AM 6474	FULL TIME HIGHER PAY	10	1	0	0	0	
				FULL TIME LOWER PAY	1	1	0	0	0	
FULL TIME TOTAL	11			2	0	0	0			
PART TIME TOTAL	3			1	1	0	0			
1974 TOTAL EMPLOYEES	14			3	1	0	0			
1973 TOTAL EMPLOYEES	13			3	1	0	0			
1972 TOTAL EMPLOYEES	10			1	0	0	0			
1971 TOTAL EMPLOYEES	11			1	0	0	0			
WILMINGTON	WHTY ET 7580			FULL TIME HIGHER PAY	64	5	3	0	0	
				FULL TIME LOWER PAY	24	14	5	0	0	
		FULL TIME TOTAL	88	19	8	0	0			
		PART TIME TOTAL	5	1	1	0	0			
		1974 TOTAL EMPLOYEES	93	20	9	0	0			
		1973 TOTAL EMPLOYEES	83	19	10	0	0			
		1972 TOTAL EMPLOYEES	84	15	7	0	0			
		1971 TOTAL EMPLOYEES	86	15	8	0	0			

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

PAGE 113

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	ASIAN	BLACK	HISPANIC	INDIAN	OTHER	
DELAWARE	WILMINGTON	075 WILMINGTON	12	0	0	0	0	0	0	0	
		WAMS AH 1973	4	3	1	0	0	0	0	0	
		FULL TIME HIGHER PAY	16	3	1	0	0	0	0	0	
		FULL TIME LOWER PAY	4	1	1	0	0	0	0	0	
		PART TIME TOTAL	20	4	2	0	0	0	0	0	
		1974 TOTAL EMPLOYEES	27	5	3	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	28	4	2	0	0	0	0	0	
		1972 TOTAL EMPLOYEES	24	3	2	0	0	0	0	0	
		1971 TOTAL EMPLOYEES	23	2	1	0	0	0	0	0	
		WDEL AF 0368	6	5	0	0	0	0	0	0	
DELAWARE	WILMINGTON	WILMINGTON	29	7	1	0	0	0	0	0	
		FULL TIME HIGHER PAY	38	1	0	0	0	0	0	0	
		FULL TIME LOWER PAY	33	6	1	0	0	0	0	0	
		PART TIME TOTAL	32	7	1	0	0	0	0	0	
		1974 TOTAL EMPLOYEES	36	8	1	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	36	7	0	0	0	0	0	0	
		1972 TOTAL EMPLOYEES	36	8	0	0	0	0	0	0	
		1971 TOTAL EMPLOYEES	19	1	0	0	0	0	0	0	
		WILM AH 0510	2	2	0	0	0	0	0	0	
		DELAWARE	WILMINGTON	WILMINGTON	20	3	0	0	0	0	0
FULL TIME HIGHER PAY	17			0	0	0	0	0	0	0	
FULL TIME LOWER PAY	37			11	4	0	0	0	0	0	
PART TIME TOTAL	39			10	4	0	0	0	0	0	
1974 TOTAL EMPLOYEES	32			6	3	0	0	0	0	0	
1973 TOTAL EMPLOYEES	27			5	1	0	0	0	0	0	
1972 TOTAL EMPLOYEES	0			0	0	0	0	0	0	0	
1971 TOTAL EMPLOYEES	0			0	0	0	0	0	0	0	
STATE TOTALS: 1974	168			36	10	0	0	0	0	0	0
COMMERCIAL TELEVISION	0			0	0	0	0	0	0	0	0
COMMERCIAL RADIO	93	20	9	0	0	0	0	0	0		
FM RADIO	0	0	0	0	0	0	0	0	0		
NON-COMMERCIAL TELEVISION	0	0	0	0	0	0	0	0	0		
NON-COMMERCIAL RADIO	0	0	0	0	0	0	0	0	0		
BROADCASTING HEADQUARTERS	0	0	0	0	0	0	0	0	0		
ALL CLASSES FOR STATE OF DELAWARE	261	56	19	0	0	0	0	0	0		

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR RETRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER
DIST. COLUMBIA WASHINGTON	MCCA TV 6412	HIGHER PAY	48	6	8	1	0	2
		LOWER PAY	7	6	0	0	0	0
		TOTAL	55	12	8	1	0	2
		PART TIME	7	2	2	0	0	0
		1974 TOTAL EMPLOYEES	62	14	10	1	0	2
		1973 TOTAL EMPLOYEES	64	12	9	1	0	3
		1972 TOTAL EMPLOYEES	56	9	7	1	0	4
		1971 TOTAL EMPLOYEES	63	4	7	1	0	4
		FAN TV 6378	13	1	11	0	0	6
		1971 TOTAL EMPLOYEES	13	1	11	0	0	6
DIST. COLUMBIA WASHINGTON	MCCA TV 6412	HIGHER PAY	143	28	31	0	0	1
		LOWER PAY	24	17	10	0	0	0
		TOTAL	167	45	41	0	0	1
		PART TIME	113	8	8	0	0	2
		1974 TOTAL EMPLOYEES	180	53	49	0	0	3
		1973 TOTAL EMPLOYEES	165	40	36	0	0	4
		1972 TOTAL EMPLOYEES	143	32	24	0	0	0
		1971 TOTAL EMPLOYEES	147	33	21	0	0	0
		FAN TV 6378	170	30	39	2	0	1
		1971 TOTAL EMPLOYEES	170	30	39	2	0	1
DIST. COLUMBIA WASHINGTON	MCCA TV 6412	HIGHER PAY	61	47	33	0	0	1
		LOWER PAY	233	77	72	2	0	2
		TOTAL	294	124	105	2	0	3
		PART TIME	3	1	1	0	0	0
		1974 TOTAL EMPLOYEES	236	78	73	2	0	2
		1973 TOTAL EMPLOYEES	244	65	67	1	1	1
		1972 TOTAL EMPLOYEES	229	51	54	1	0	1
		1971 TOTAL EMPLOYEES	245	58	59	1	0	2
		FAN TV 6378	123	20	16	0	0	0
		1971 TOTAL EMPLOYEES	123	20	16	0	0	0
DIST. COLUMBIA WASHINGTON	MCCA TV 6412	HIGHER PAY	27	15	10	0	0	0
		LOWER PAY	150	35	26	0	0	0
		TOTAL	177	50	36	0	0	0
		PART TIME	5	3	0	0	0	0
		1974 TOTAL EMPLOYEES	155	38	26	0	0	0
		1973 TOTAL EMPLOYEES	160	36	29	1	0	0
		1972 TOTAL EMPLOYEES	148	24	24	0	0	0
		1971 TOTAL EMPLOYEES	145	25	20	0	0	0
		FAN TV 6378	123	20	16	0	0	0
		1971 TOTAL EMPLOYEES	123	20	16	0	0	0



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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY DIST. COLUMBIA WASHINGTON	MARKET OR NET/STATION AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			
				TOTAL	NEGRO	ORIENTAL	AMER IND AMER
TTG TV 6502 WASHINGTON	FULL TIME HIGHER PAY	129	10	15	13	0	2
	FULL TIME LOWER PAY	44	30	13	13	0	0
	FULL TIME TOTAL	173	40	28	26	0	2
	PART TIME TOTAL	23	8	4	3	0	1
	1974 TOTAL EMPLOYEES	196	48	32	29	0	3
AETN ET 7465 WASHINGTON	1973 TOTAL EMPLOYEES	190	46	34	31	2	1
	1972 TOTAL EMPLOYEES	178	40	31	26	0	2
	1971 TOTAL EMPLOYEES	177	35	32	28	0	2
AF 9572 WASHINGTON	FULL TIME HIGHER PAY	115	31	13	13	0	0
	FULL TIME LOWER PAY	28	23	9	9	0	0
	FULL TIME TOTAL	143	54	22	22	0	0
	PART TIME TOTAL	7	1	2	2	0	0
	1974 TOTAL EMPLOYEES	150	55	24	24	0	0
AF 0617 WASHINGTON	1973 TOTAL EMPLOYEES	151	53	21	20	0	1
	1972 TOTAL EMPLOYEES	192	25	18	16	0	2
	1971 TOTAL EMPLOYEES	121	32	22	20	0	2
	FULL TIME HIGHER PAY	74	15	7	8	0	1
	FULL TIME LOWER PAY	6	5	2	2	0	0
AF 0617 WASHINGTON	FULL TIME TOTAL	80	21	11	10	0	1
	PART TIME TOTAL	8	3	1	1	0	0
	1974 TOTAL EMPLOYEES	88	24	12	11	0	1
	1973 TOTAL EMPLOYEES	80	19	7	6	0	1
	1972 TOTAL EMPLOYEES	74	13	9	8	0	1
AF 0617 WASHINGTON	1971 TOTAL EMPLOYEES	75	14	8	7	0	1
	FULL TIME HIGHER PAY	33	3	14	14	0	0
	FULL TIME LOWER PAY	13	11	9	9	0	0
	FULL TIME TOTAL	46	14	23	23	0	0
	PART TIME TOTAL	12	2	4	4	0	0
AF 0617 WASHINGTON	1974 TOTAL EMPLOYEES	58	16	32	32	0	0
	1973 TOTAL EMPLOYEES	55	13	29	28	0	1
	1972 TOTAL EMPLOYEES	50	11	24	24	0	0
	1971 TOTAL EMPLOYEES	45	11	23	23	0	0

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02-06-75

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	CALL LETTERS	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	IND	SPAN	AMER	
DIST. COLUMBIA	WASHINGTON	WDC	AF 9650	35	13	5	3	2	0	0	0	
			FULL TIME HIGHER PAY	0	0	0	0	0	0	0	0	0
			FULL TIME LOWER PAY	0	0	0	0	0	0	0	0	0
			FULL TIME TOTAL	0	0	0	0	0	0	0	0	0
			PART TIME TOTAL	12	11	6	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	36	5	20	0	0	0	0	0	0
			1973 TOTAL EMPLOYEES	44	4	31	22	1	0	0	0	0
			1972 TOTAL EMPLOYEES	41	3	32	25	0	0	0	0	0
			1971 TOTAL EMPLOYEES	43	5	29	26	0	0	0	0	0
			TOTAL	20	0	14	12	0	0	0	0	0
STATE	WASHINGTON	WDC	AF 9650	8	7	4	3	1	0	0	0	
			FULL TIME HIGHER PAY	0	0	0	0	0	0	0	0	0
			FULL TIME LOWER PAY	0	0	0	0	0	0	0	0	0
			FULL TIME TOTAL	0	0	0	0	0	0	0	0	0
			PART TIME TOTAL	43	10	6	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	43	0	6	0	0	0	0	0	0
			1973 TOTAL EMPLOYEES	43	10	6	0	0	0	0	0	0
			1972 TOTAL EMPLOYEES	57	13	5	1	0	0	0	0	0
			1971 TOTAL EMPLOYEES	62	12	7	6	0	0	0	0	0
			TOTAL	41	9	7	5	2	0	0	0	0
STATE	WASHINGTON	WDC	AF 9637	74	11	11	11	0	0	0	0	
			FULL TIME HIGHER PAY	51	7	9	0	0	0	0	0	0
			FULL TIME LOWER PAY	7	3	2	2	0	0	0	0	0
			FULL TIME TOTAL	58	10	11	10	0	0	0	0	0
			PART TIME TOTAL	5	2	2	2	0	0	0	0	0
			1974 TOTAL EMPLOYEES	63	12	13	12	0	0	0	0	0
			1973 TOTAL EMPLOYEES	76	14	13	13	0	0	0	0	0
			1972 TOTAL EMPLOYEES	70	11	16	16	0	0	0	0	0
			TOTAL	38	5	5	5	0	0	0	0	0
			STATE	WASHINGTON	WDC	AF 9925	48	6	2	2	0	0
FULL TIME HIGHER PAY	0	0				0	0	0	0	0	0	0
FULL TIME LOWER PAY	0	0				0	0	0	0	0	0	0
FULL TIME TOTAL	0	0				0	0	0	0	0	0	0
PART TIME TOTAL	47	3				0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES	55	14				7	7	0	0	0	0	0
1973 TOTAL EMPLOYEES	63	18				5	5	0	0	0	0	0
1972 TOTAL EMPLOYEES	60	17				5	5	0	0	0	0	0
1971 TOTAL EMPLOYEES	58	15				5	5	0	0	0	0	0
TOTAL	18	0				1	1	0	0	0	0	0
STATE	WASHINGTON	WDC	AF 9650	20	1	2	2	0	0	0	0	
			FULL TIME HIGHER PAY	0	0	0	0	0	0	0	0	0
			FULL TIME LOWER PAY	0	0	0	0	0	0	0	0	0
			FULL TIME TOTAL	0	0	0	0	0	0	0	0	0
			PART TIME TOTAL	20	0	0	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	20	0	0	0	0	0	0	0	0
			1973 TOTAL EMPLOYEES	20	0	0	0	0	0	0	0	0
			1972 TOTAL EMPLOYEES	20	0	0	0	0	0	0	0	0
			1971 TOTAL EMPLOYEES	13	0	0	0	0	0	0	0	0
			TOTAL	13	0	0	0	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	DIST	COLUMBIA	WASHINGTON	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	MINORITIES (INCLUDING FEMALE EMPLOYEES)		SPAN AMER
										IND	AMER	
					WASH DC	21	4	2	0	0	0	0
					WASH DC	5	5	2	0	0	0	1
					WASH DC	26	9	4	3	0	0	1
					WASH DC	4	2	1	0	0	0	0
					WASH DC	30	11	5	4	0	0	1
					WASH DC	27	10	5	4	0	1	0
					WASH DC	22	6	3	0	0	0	0
					WASH DC	21	5	0	0	0	0	0
					WASH DC	13	2	1	0	0	0	0
					WASH DC	1	1	0	0	0	0	0
					WASH DC	14	3	1	1	0	0	0
					WASH DC	17	4	1	1	0	0	0
					WASH DC	37	7	2	2	0	0	0
					WASH DC	26	6	2	2	0	0	0
					WASH DC	24	9	2	2	0	0	0
					WASH DC	28	7	2	0	0	0	0
					WASH DC	5	5	5	0	0	0	0
					WASH DC	33	12	3	0	0	0	0
					WASH DC	6	1	0	0	0	0	0
					WASH DC	39	13	3	0	0	0	1
					WASH DC	31	8	3	0	0	0	0
					WASH DC	25	10	1	0	0	0	0
					WASH DC	20	4	0	0	0	0	0
					WASH DC	22	15	13	2	0	0	0
					WASH DC	42	19	2	2	0	0	0
					WASH DC	1	0	0	0	0	0	0
					WASH DC	43	19	23	2	0	0	0
					WASH DC	46	22	23	1	0	0	0
					WASH DC	39	23	18	1	0	0	0
					WASH DC	37	20	13	1	0	0	0
					WASH DC	121	8	10	0	0	0	0
					WASH DC	25	16	8	1	0	0	0
					WASH DC	144	24	19	1	0	0	0
					WASH DC	1	0	0	0	0	0	0
					WASH DC	147	24	19	1	0	0	0
					WASH DC	150	26	19	1	0	0	0
					WASH DC	143	24	16	0	0	0	1
					WASH DC	155	23	18	0	0	0	0
					WASH DC	121	8	10	0	0	0	0
					WASH DC	25	16	8	1	0	0	0
					WASH DC	144	24	19	1	0	0	0
					WASH DC	1	0	0	0	0	0	0
					WASH DC	147	24	19	1	0	0	0
					WASH DC	150	26	19	1	0	0	0
					WASH DC	143	24	16	0	0	0	1
					WASH DC	155	23	18	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY DIST. COLUMBIA WASHINGTON	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				TOTAL NEGRO	ORIENTAL	IND	SPAN	AMER
				AMER	IND	ORIENTAL	SPAN					
POST-TENNESSEE STATIONS INC	MEMPHIS	FULL TIME HIGHER PAY	22	0	0	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	13	11	0	0	0	0	0	0	0	0
		FULL TIME TOTAL	35	17	0	0	0	0	0	0	0	0
		PART TIME TOTAL	1	1	0	0	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	36	18	0	0	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	24	12	0	0	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	21	9	0	0	0	0	0	0	0	0
		FULL TIME HIGHER PAY	22	8	0	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	15	10	0	0	0	0	0	0	0	0
		FULL TIME TOTAL	39	18	0	0	0	0	0	0	0	0
POST-TENNESSEE STATIONS CAPITAL AREA INC	MEMPHIS	FULL TIME TOTAL	0	0	0	0	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	38	10	0	0	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	43	19	0	0	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	41	16	0	0	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	40	17	0	0	0	0	0	0	0	0
		FULL TIME HIGHER PAY	3	0	0	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	11	12	0	0	0	0	0	0	0	0
		FULL TIME TOTAL	14	10	0	0	0	0	0	0	0	0
		PART TIME TOTAL	1	1	0	0	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	15	11	0	0	0	0	0	0	0	0
UNITED BROADCASTING CO INC	MEMPHIS	FULL TIME HIGHER PAY	17	11	0	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	15	10	0	0	0	0	0	0	0	0
		FULL TIME TOTAL	32	21	0	0	0	0	0	0	0	0
		PART TIME TOTAL	1	1	0	0	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	33	22	0	0	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	41	16	0	0	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	40	17	0	0	0	0	0	0	0	0
		FULL TIME HIGHER PAY	3	0	0	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	11	12	0	0	0	0	0	0	0	0
		FULL TIME TOTAL	14	10	0	0	0	0	0	0	0	0
CBS TELEVISION NETWORK DIVISION	MEMPHIS	FULL TIME HIGHER PAY	52	2	0	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	9	5	0	0	0	0	0	0	0	0
		FULL TIME TOTAL	61	7	0	0	0	0	0	0	0	0
		PART TIME TOTAL	0	0	0	0	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	51	7	0	0	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	56	4	0	0	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	55	5	0	0	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	53	5	0	0	0	0	0	0	0	0
		FULL TIME HIGHER PAY	82	13	0	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	19	11	0	0	0	0	0	0	0	0
FULL TIME TOTAL	101	24	0	0	0	0	0	0	0	0		
CBS NEWS DIVISION	MEMPHIS	PART TIME TOTAL	0	0	0	0	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	101	24	0	0	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	97	26	0	0	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	91	19	0	0	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	93	15	0	0	0	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-00-73

STATE COMMUNITY DIST. COLUMBIA	MARKET OR ITRC AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
				TOTAL	NEGRO	ORIENTAL	SPAN AMER	
STATE TOTALS: 1970		829	231	190	177	3	0	10
COMMERCIAL TELEVISION		343	81	100	88	3	1	8
COMMERCIAL RADIO		30	11	5	4	0	0	1
NON-COMMERCIAL TELEVISION		150	55	24	24	0	0	0
NON-COMMERCIAL RADIO		70	20	41	40	0	0	1
BROADCASTING HEADQUARTERS		461	122	94	82	5	0	7
ALL CLASSES FOR STATE OF DIST. COLUMBIA		1883	520	454	415	11	1	27

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY FLORIDA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND AMER	
ARLINGTON K12 AF 4774 JACKSONVILLE	FULL TIME HIGHER PAY	10	1	0	0	0	0	0
	FULL TIME LOWER PAY	4	4	2	0	0	0	0
	FULL TIME TOTAL	14	5	2	0	0	0	0
	PART TIME TOTAL	5	0	1	0	0	0	0
	1974 TOTAL EMPLOYEES	19	5	3	0	0	0	0
	1973 TOTAL EMPLOYEES	22	6	3	0	0	0	0
	1971 TOTAL EMPLOYEES	31	6	2	0	0	0	0
	BRADENTON PRD AF 4568		13	4	0	0	0	0
	TAL AV 1372		13	2	0	0	0	0
	FULL TIME HIGHER PAY	15	4	1	0	0	0	0
FULL TIME LOWER PAY	8	1	0	0	0	0	0	
PART TIME TOTAL	23	5	1	0	0	0	0	
1974 TOTAL EMPLOYEES	20	4	0	0	0	0	0	
1973 TOTAL EMPLOYEES	26	4	0	0	0	0	0	
CLEARWATER TAZE AV 4739		13	2	0	0	0	0	
1972 TOTAL EMPLOYEES	14	3	0	0	0	0	0	
TAN AF 2126		11	1	0	0	0	0	
FULL TIME HIGHER PAY	11	1	0	0	0	0	0	
FULL TIME LOWER PAY	12	2	0	0	0	0	0	
PART TIME TOTAL	2	0	0	0	0	0	0	
1974 TOTAL EMPLOYEES	14	2	1	0	0	0	0	
1973 TOTAL EMPLOYEES	14	2	0	0	0	0	0	
1971 TOTAL EMPLOYEES	15	3	0	0	0	0	0	

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
 BY STATES - NUMBER OF EMPLOYEES

02-05-75

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA	CLEARWATER WXXN FM 8555	090 TAMPA-ST PETERSBURG	17	2	0	0	0	0	0
		105 MELBOURNE-TITUSVILLE-COCOA	13	2	0	0	0	0	0
			1	1	0	0	0	0	0
			14	3	0	0	0	0	0
			1	0	0	0	0	0	0
			15	3	0	0	0	0	0
			16	4	1	0	0	0	0
			12	2	0	0	0	0	0
			15	3	0	0	0	0	0
			12	1	0	0	0	0	0
FLORIDA	CORAL GABLES WRMC TV 6699	107 MELBOURNE-TITUSVILLE-COCOA	12	1	0	0	0	0	0
			3	3	0	0	0	0	
			15	4	0	0	0	0	
			4	0	1	1	0	0	
			19	4	1	1	0	0	
			15	3	1	1	0	0	
			11	3	0	0	0	0	
			11	1	0	0	0	0	
			12	4	0	0	0	0	
			15	9	0	0	0	0	
FLORIDA	CORAL GABLES WRMC TV 6699	120 TAMPA-ST PETERSBURG	13	0	0	0	0	0	
			1	1	0	0	0		
			14	1	0	0	0		
			0	0	0	0	0		
			14	1	0	0	0		

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY FLORIDA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER	SPAN	AMER
				TOTAL	NEGRO	ORIENTAL	INO			
CORAL GABLES WVCG AF 1966	120 MIAMI	26	4	2	1	0	0	0	1	0
FULL TIME HIGHER PAY		5	1	1	0	0	0	0	0	0
FULL TIME LOWER PAY		31	7	2	0	0	0	0	1	0
PART TIME TOTAL		5	1	1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		36	8	3	0	0	0	0	1	0
1973 TOTAL EMPLOYEES		30	6	1	0	0	0	0	0	0
1972 TOTAL EMPLOYEES		32	5	0	0	0	0	0	0	0
1971 TOTAL EMPLOYEES		31	5	0	0	0	0	0	0	0
CYPRESS GARDENS -GTO AN 4111	140 LAKELAND-WINTER HAVEN	9	0	0	0	0	0	0	0	0
FULL TIME HIGHER PAY		2	2	0	0	0	0	0	0	0
FULL TIME LOWER PAY		11	2	0	0	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		11	2	0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	3	0	0	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	3	1	1	0	0	0	0	0
1971 TOTAL EMPLOYEES		13	3	1	1	0	0	0	0	0
DAYTONA BEACH WESH TV 6191	165 ORLANDO-DAYTONA BEACH	74	4	6	6	0	0	0	2	0
FULL TIME HIGHER PAY		21	17	2	2	0	0	0	0	0
FULL TIME LOWER PAY		95	21	10	8	0	0	0	2	0
PART TIME TOTAL		7	1	1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		102	22	11	9	0	0	0	2	0
1973 TOTAL EMPLOYEES		98	19	10	9	1	0	0	0	0
1972 TOTAL EMPLOYEES		93	17	9	7	1	0	0	1	0
1971 TOTAL EMPLOYEES		91	16	9	9	0	0	0	0	0
WVJ AF 0591	DAYTONA BEACH	15	1	0	0	0	0	0	0	0
FULL TIME HIGHER PAY		5	5	2	2	0	0	0	0	0
FULL TIME LOWER PAY		20	6	2	2	0	0	0	0	0
PART TIME TOTAL		3	1	2	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		23	7	4	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		19	4	1	1	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	3	2	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	4	0	0	0	0	0	1	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-06-75

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA	DAYTONA BEACH	165 DAYTONA BEACH	15	3	0	0	0	0
		FULL TIME HIGHER PAY	2	0	0	0	0	
		FULL TIME LOWER PAY	17	5	0	0	0	
		FULL TIME TOTAL	1	0	0	0	0	
		PART TIME TOTAL	18	5	0	0	0	
		1974 TOTAL EMPLOYEES	16	4	0	0	0	
		1973 TOTAL EMPLOYEES	16	5	0	0	0	
		1972 TOTAL EMPLOYEES	10	2	0	0	0	
		1971 TOTAL EMPLOYEES	12	2	0	0	0	
		1970 TOTAL EMPLOYEES	17	3	1	0	0	
FLORIDA	DAYTONA BEACH	195 WEST PALM BEACH	9	2	0	0	0	
		FULL TIME HIGHER PAY	4	3	1	0	0	
		FULL TIME LOWER PAY	13	5	1	0	0	
		FULL TIME TOTAL	4	2	0	0	0	
		PART TIME TOTAL	17	7	1	0	0	
		1974 TOTAL EMPLOYEES	16	7	2	0	0	
		1973 TOTAL EMPLOYEES	18	7	3	0	0	
		1972 TOTAL EMPLOYEES	15	4	2	0	0	
		1971 TOTAL EMPLOYEES	14	2	0	0	0	
		1970 TOTAL EMPLOYEES	12	2	0	0	0	
FLORIDA	DAYTONA BEACH	255 FORT WALTON BCH	14	2	2	1	0	
		FULL TIME HIGHER PAY	2	1	0	0	0	
		FULL TIME LOWER PAY	16	3	2	1	0	
		FULL TIME TOTAL	5	0	0	0	0	
		PART TIME TOTAL	21	3	2	1	0	
		1974 TOTAL EMPLOYEES	21	3	3	1	0	
		1973 TOTAL EMPLOYEES	18	3	1	0	0	
		1972 TOTAL EMPLOYEES	12	6	1	0	0	
		1971 TOTAL EMPLOYEES	14	2	1	0	0	
		1970 TOTAL EMPLOYEES	16	3	2	0	0	

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES INCLUDING FEMALE EMPLOYEES				SPAN
				NEGRO	ORIENTAL	IND	AMER	
FLORIDA	255	12	1	0	0	0	0	0
		2	2	0	0	0	0	0
		14	3	0	0	0	0	0
		2	1	0	0	0	0	0
		16	4	0	0	0	0	0
		16	4	1	0	0	0	0
		14	3	0	0	0	0	0
		14	3	0	0	0	0	0
FT LAUDERDALE	277	21	3	1	0	0	0	0
#K10 TV 6475	MIAMI	5	4	0	0	0	0	0
FULL TIME HIGHER PAY		26	7	1	0	0	0	0
FULL TIME LOWER PAY		2	0	0	0	0	0	0
PART TIME TOTAL		28	7	1	0	0	0	0
1974 TOTAL EMPLOYEES								
FT LAUDERDALE		15	2	0	0	0	0	0
#K10 TV 6647		1	1	1	0	0	0	0
FULL TIME HIGHER PAY		16	3	1	0	0	0	0
FULL TIME LOWER PAY		5	1	0	0	0	0	0
PART TIME TOTAL		21	4	1	0	0	0	0
1974 TOTAL EMPLOYEES		26	6	0	0	0	0	0
1972 TOTAL EMPLOYEES		26	4	0	0	0	0	0
1971 TOTAL EMPLOYEES		21	5	1	0	0	0	0
FT LAUDERDALE-HOLLYWOOD		35	4	0	0	0	0	0
#FTL AF 1135		5	4	1	0	0	0	0
FULL TIME HIGHER PAY		40	8	1	0	0	0	0
FULL TIME LOWER PAY		5	2	1	0	0	0	0
PART TIME TOTAL		45	10	2	0	0	0	0
1974 TOTAL EMPLOYEES		37	19	1	0	0	0	0
1972 TOTAL EMPLOYEES		27	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		32	7	1	0	0	0	0

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02-06-75

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES, NUMBER OF EMPLOYEES

STATE
FLORIDA

COMMUNITY
FT LAUDERDALE

MARKET OR METRO AREA

270 FT LAUDERDALE-HOLLYWOOD

WSRF-TV 2123
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

WYXI-TV 8249
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES

WYFL-TV 8235
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES

FT MYERS

WSUH-TV 6503
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

WTKA-TV 6006
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

TOTAL
EMPLOYEES

TOTAL
FEMALES

TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)

AMER INDIAN
ORIENTAL

AMER INDIAN
ORIENTAL

TOTAL NEGRO

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TOTAL

EMPLOYEES

AMER INDIAN
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AMER INDIAN
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TOTAL

EMPLOYEES

AMER INDIAN
ORIENTAL

NEGRO

TOTAL

INDIAN

ORIENTAL

NEGRO

TOTAL

EMPLOYEES

AMER INDIAN
ORIENTAL

NEGRO

TOTAL

INDIAN

ORIENTAL

NEGRO

TOTAL

EMPLOYEES

AMER INDIAN
ORIENTAL

NEGRO

TOTAL

INDIAN

ORIENTAL

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TOTAL

EMPLOYEES

AMER INDIAN
ORIENTAL

NEGRO

TOTAL

INDIAN

ORIENTAL

NEGRO

TOTAL

EMPLOYEES

AMER INDIAN
ORIENTAL

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TOTAL

INDIAN

ORIENTAL

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TOTAL

EMPLOYEES

AMER INDIAN
ORIENTAL

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TOTAL

INDIAN

ORIENTAL

NEGRO

TOTAL

EMPLOYEES

AMER INDIAN
ORIENTAL

NEGRO

TOTAL

INDIAN

ORIENTAL

NEGRO

TOTAL

EMPLOYEES

AMER INDIAN
ORIENTAL

NEGRO

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR PETRO AREA	TOTAL EMPLOYEES	MINORITIES (INCLUDING FEMALE EMPLOYEES)						
				TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER. IND.	SPAN. AMER.		
FLORIDA	FT MYERS	AF 9806	18	2	0	0	0	0	0	
		FULL TIME HIGHER PAY	0	0	0	0	0	0	0	
		FULL TIME LOWER PAY	16	6	0	0	0	0	0	
		FULL TIME TOTAL	17	6	0	0	0	0	0	
		PART TIME TOTAL	16	0	1	1	0	0	0	
		1974 TOTAL EMPLOYEES	15	5	1	1	0	0	0	
		1973 TOTAL EMPLOYEES	15	4	1	1	0	0	0	
		1972 TOTAL EMPLOYEES	16	5	1	1	0	0	0	
		1971 TOTAL EMPLOYEES	13	1	1	1	0	0	0	
		WNVR AF 2678								
FLORIDA	FT MYERS	FULL TIME HIGHER PAY	13	1	1	1	0	0	0	
		FULL TIME LOWER PAY	5	5	1	1	0	0	0	
		FULL TIME TOTAL	18	6	2	2	0	0	0	
		PART TIME TOTAL	2	1	0	0	0	0	0	
		1974 TOTAL EMPLOYEES	20	7	2	2	0	0	0	
		1973 TOTAL EMPLOYEES	17	2	1	1	0	0	0	
		1972 TOTAL EMPLOYEES	15	2	1	1	0	0	0	
		1971 TOTAL EMPLOYEES	13	1	1	1	0	0	0	
		WTVX TV 6422								
		FLORIDA	FORT PIERCE	FULL TIME HIGHER PAY	13	2	1	1	0	0
FULL TIME LOWER PAY	3			3	0	0	0	0	0	
FULL TIME TOTAL	16			5	1	1	0	0	0	
PART TIME TOTAL	5			0	1	0	0	0	1	
1974 TOTAL EMPLOYEES	21			5	2	1	0	0	1	
1973 TOTAL EMPLOYEES	23			7	3	2	0	0	1	
1972 TOTAL EMPLOYEES	29			13	1	1	0	0	0	
1971 TOTAL EMPLOYEES	21			5	0	0	0	0	0	
WARN AF 2640										
FLORIDA	FORT PIERCE			FULL TIME HIGHER PAY	10	1	0	0	0	0
		FULL TIME LOWER PAY	1	1	0	0	0	0	0	
		FULL TIME TOTAL	11	2	0	0	0	0	0	
		PART TIME TOTAL	8	3	1	1	0	0	0	
		1974 TOTAL EMPLOYEES	19	5	1	1	0	0	0	
		1973 TOTAL EMPLOYEES	23	6	1	1	0	0	0	
		1972 TOTAL EMPLOYEES	18	4	1	1	0	0	0	
		1971 TOTAL EMPLOYEES	17	5	1	1	0	0	0	

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	
FLORIDA	300							
FT. PIERCE								
WIRA AT 1140								
FULL TIME HIGHER PAY		11	3	0	0	0	0	0
FULL TIME LOWER PAY		5	5	1	0	0	0	0
FULL TIME TOTAL		16	8	1	0	0	0	0
PART TIME TOTAL		4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	9	1	0	0	0	0
1973 TOTAL EMPLOYEES		19	9	1	0	0	0	0
1972 TOTAL EMPLOYEES		16	9	1	0	0	0	0
1971 TOTAL EMPLOYEES		20	6	2	0	0	0	0
GAINESVILLE								
WCVJ TV 652R								
FULL TIME HIGHER PAY		22	3	3	0	1	1	1
FULL TIME LOWER PAY		2	2	0	0	0	0	0
FULL TIME TOTAL		24	5	3	0	1	1	1
PART TIME TOTAL		5	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		29	8	3	0	1	1	1
1973 TOTAL EMPLOYEES		26	6	2	0	0	0	2
1972 TOTAL EMPLOYEES		20	3	3	0	0	1	2
GAINESVILLE								
WVFT BT 7517								
FULL TIME HIGHER PAY		24	3	2	0	0	1	1
FULL TIME LOWER PAY		3	3	0	0	0	0	0
FULL TIME TOTAL		27	6	2	0	0	1	1
PART TIME TOTAL		59	14	3	2	0	0	1
1974 TOTAL EMPLOYEES		86	20	5	2	0	1	2
1973 TOTAL EMPLOYEES		70	15	2	0	0	1	1
1972 TOTAL EMPLOYEES		72	16	1	0	0	0	1
1971 TOTAL EMPLOYEES		83	15	3	2	0	0	1
GAINESVILLE								
WQVH AT 2499								
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		3	0	1	1	0	0	0
FULL TIME TOTAL		16	2	1	1	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	2	1	1	0	0	0
1973 TOTAL EMPLOYEES		17	3	2	0	0	0	0
1972 TOTAL EMPLOYEES		15	4	1	1	0	0	0
1971 TOTAL EMPLOYEES		18	4	1	1	0	15	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY FLORIDA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	AMER	ORIENTAL	IND	AMER
				TOTAL	NEGRO	ORIENTAL	IND					
GAINESVILLE 1970	GAINESVILLE	FULL TIME HIGHER PAY	15	2	1	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	3	3	0	0	0	0	0	0	0	0
		PART TIME TOTAL	19	5	1	1	0	0	0	0	0	0
		1970 TOTAL EMPLOYEES	26	6	1	1	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	18	6	1	1	0	0	0	0	0	0
		1977 TOTAL EMPLOYEES	14	3	2	1	0	0	0	0	0	1
		GRUE AC 0962	17	3	1	1	0	0	0	0	0	0
		FULL TIME HIGHER PAY	11	1	0	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	4	3	1	1	0	0	0	0	0	0
		PART TIME TOTAL	15	4	1	1	0	0	0	0	0	0
HOLLYWOOD 1970	FT LAUDERDALE-HOLLYWOOD	FULL TIME HIGHER PAY	37	7	5	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	52	11	6	6	0	0	0	0	0	0
		PART TIME TOTAL	49	11	2	2	0	0	0	0	0	0
		1970 TOTAL EMPLOYEES	56	19	3	3	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	53	7	3	3	0	0	0	0	0	0
		GRUE AC 0750	22	2	1	1	0	0	0	0	0	0
		FULL TIME HIGHER PAY	3	3	0	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	25	5	1	1	0	0	0	0	0	0
		PART TIME TOTAL	26	5	1	1	0	0	0	0	0	0
		1970 TOTAL EMPLOYEES	26	5	1	1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES	29	5	2	2	0	0	0	0	0	0		
1977 TOTAL EMPLOYEES	24	7	0	0	0	0	0	0	0	0		
JACKSONVILLE 1970	JACKSONVILLE	FULL TIME HIGHER PAY	24	3	12	12	0	0	0	0	0	0
		FULL TIME LOWER PAY	3	3	1	1	0	0	0	0	0	0
		PART TIME TOTAL	27	6	13	13	0	0	0	0	0	0
		1970 TOTAL EMPLOYEES	11	0	6	6	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	38	6	19	19	0	0	0	0	0	0
		1977 TOTAL EMPLOYEES	31	6	17	17	0	0	0	0	0	0
		GRUE AC 0990	25	3	1	1	0	0	0	0	0	0
		FULL TIME HIGHER PAY	25	4	1	1	0	0	0	0	0	0
		FULL TIME LOWER PAY	3	3	1	1	0	0	0	0	0	0
		PART TIME TOTAL	28	7	2	2	0	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL	NEGRO	ORIENTAL	IND	AMER	SPAN	
FLORIDA	JACKSONVILLE	375 JACKSONVILLE	39	9	2	1	0	0	0	1	1	
		WJXS TV 6A-1H	12	12	2	1	1	0	0	0	0	0
		FULL TIME HIGHER PAY	51	21	4	2	1	0	0	0	1	0
		FULL TIME LOWER PAY	3	0	1	1	0	0	0	0	0	0
		PART TIME TOTAL	54	21	5	3	1	0	0	0	1	1
		1974 TOTAL EMPLOYEES	51	19	6	4	1	0	0	0	1	1
		1973 TOTAL EMPLOYEES	47	16	6	4	1	0	0	0	1	1
		1972 TOTAL EMPLOYEES	43	14	4	4	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	91	11	7	7	0	0	0	0	0	0
		WJXT TV 6A-1H	36	25	12	12	0	0	0	0	0	0
FULL TIME HIGHER PAY	127	36	19	19	0	0	0	0	0	0		
FULL TIME LOWER PAY	16	2	2	2	0	0	0	0	0	0		
PART TIME TOTAL	143	38	21	21	0	0	0	0	0	0		
1974 TOTAL EMPLOYEES	145	35	20	20	0	0	0	0	0	0		
1973 TOTAL EMPLOYEES	141	31	16	16	0	0	0	0	0	0		
1972 TOTAL EMPLOYEES	142	29	16	16	0	0	0	0	0	0		
1971 TOTAL EMPLOYEES	84	8	8	7	0	0	0	0	0	1		
WTLV TV 6A-1H	23	17	3	3	0	0	0	0	0	0		
FULL TIME HIGHER PAY	107	25	11	10	0	0	0	0	0	1		
FULL TIME LOWER PAY	12	3	1	1	0	0	0	0	0	0		
PART TIME TOTAL	119	28	12	11	0	0	0	0	0	0		
1974 TOTAL EMPLOYEES	116	32	11	10	0	0	0	0	0	1		
1973 TOTAL EMPLOYEES	118	31	10	9	0	0	0	0	0	1		
1972 TOTAL EMPLOYEES	115	29	8	7	0	0	0	0	0	1		
1971 TOTAL EMPLOYEES	61	16	5	3	0	0	0	0	0	2		
WJAX TV 7A-1H	6	5	0	0	0	0	0	0	0	0		
FULL TIME HIGHER PAY	67	21	5	3	0	0	0	0	0	2		
FULL TIME LOWER PAY	10	4	4	3	0	0	0	0	0	1		
PART TIME TOTAL	77	25	9	6	0	0	0	0	0	2		
1974 TOTAL EMPLOYEES	57	14	5	5	0	0	0	0	0	0		
1973 TOTAL EMPLOYEES	58	12	3	3	0	0	0	0	0	0		
1972 TOTAL EMPLOYEES	50	10	3	3	0	0	0	0	0	0		
1971 TOTAL EMPLOYEES												

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)							
				TOTAL	NEGR	ORIENTAL	IND-AMER	SPAN-AMER			
FLORIDA	JACKSONVILLE										
	WAPE AF 4566										
	FULL TIME HIGHER PAY	21	2	1	1	0	0	0	0	0	0
	FULL TIME LOWER PAY	5	5	1	1	0	0	0	0	0	0
	FULL TIME TOTAL	26	7	2	2	0	0	0	0	0	0
	PART TIME TOTAL	9	3	3	3	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES	34	10	5	5	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES	4	9	4	4	0	1	0	0	0	0
	1972 TOTAL EMPLOYEES	35	9	5	4	0	1	0	0	0	0
	1971 TOTAL EMPLOYEES	46	9	9	2	0	0	0	0	0	0
	41VY AF 2001										
	FULL TIME HIGHER PAY	9	0	0	0	0	0	0	0	0	0
	FULL TIME LOWER PAY	2	2	0	0	0	0	0	0	0	0
	FULL TIME TOTAL	11	2	0	0	0	0	0	0	0	0
	PART TIME TOTAL	5	1	0	0	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES	16	3	0	0	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES	16	3	0	0	0	0	0	0	0	0
	41JX AF 3522										
	FULL TIME HIGHER PAY	18	3	0	0	0	0	0	0	0	0
	FULL TIME LOWER PAY	3	3	0	0	0	0	0	0	0	0
	FULL TIME TOTAL	21	5	0	0	0	0	0	0	0	0
	PART TIME TOTAL	2	0	0	0	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES	23	5	0	0	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES	25	7	2	2	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES	29	6	1	1	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES	27	6	3	2	0	0	0	0	0	1
	44BZ AF 0383										
	FULL TIME HIGHER PAY	19	2	1	1	0	0	0	0	0	0
	FULL TIME LOWER PAY	3	3	1	1	0	0	0	0	0	0
	FULL TIME TOTAL	22	5	2	2	0	0	0	0	0	0
	PART TIME TOTAL	3	0	0	0	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES	25	5	2	2	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES	16	3	1	1	0	0	0	0	0	0
	408S AF 2115										
	FULL TIME HIGHER PAY	10	0	7	7	0	0	0	0	0	0
	FULL TIME LOWER PAY	2	2	0	0	0	0	0	0	0	0
	FULL TIME TOTAL	12	2	7	7	0	0	0	0	0	0
	PART TIME TOTAL	0	0	0	0	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES	12	2	7	7	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES	14	2	8	8	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES	12	2	8	5	0	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES & NUMBER OF EMPLOYEES

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STATE COMMUNITY

FLORIDA

JACKSONVILLE
NOJK AF 4075

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

NOJ AM 0763

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

LAKELAND

BLAK AN 0557
NOVA AB 2308

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

AVFA FN 8415

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

TOTAL EMPLOYEES

TOTAL FEMALES

MINORITIES (INCLUDING FEMALE EMPLOYEES)

AMER SPAN

AMER IND

ORIENTAL

TOTAL

NEGRO

IND

AMER

SPAN

AMER

MARKET OR METRO AREA

375

JACKSONVILLE

JACKSONVILLE

465

LAKELAND-WINTERS HAVEN

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER INO	SPAN AMER	
FLORIDA LEESBURG	480	1974 FULL TIME HIGHER PAY	12	0	0	0	0	0	0
		1974 FULL TIME LOWER PAY	2	0	0	0	0	0	0
		1974 FULL TIME TOTAL	14	0	0	0	0	0	0
		1974 PART TIME TOTAL	4	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	18	0	0	0	0	0	0
1973 TOTAL EMPLOYEES	26	4	4	0	0	0	0	0	
MELBOURNE WELLS	525	1974 FULL TIME HIGHER PAY	11	0	0	0	0	0	0
		1974 FULL TIME LOWER PAY	1	1	0	0	0	0	0
		1974 FULL TIME TOTAL	12	1	0	0	0	0	0
		1974 PART TIME TOTAL	1	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	13	1	0	0	0	0	0
1972 TOTAL EMPLOYEES	13	1	1	0	0	0	0		
1971 TOTAL EMPLOYEES	11	1	1	0	0	0	0		
1970 TOTAL EMPLOYEES	11	2	0	0	0	0	0		
MIAMI BEACH MIAMI	540	1974 FULL TIME HIGHER PAY	17	7	1	0	0	0	0
		1974 FULL TIME LOWER PAY	4	4	0	0	0	0	0
		1974 FULL TIME TOTAL	21	11	1	0	0	0	0
		1974 PART TIME TOTAL	3	2	1	0	0	0	0
		1974 TOTAL EMPLOYEES	24	13	2	0	0	0	0
1972 TOTAL EMPLOYEES	27	13	2	0	0	0	0		
1971 TOTAL EMPLOYEES	26	13	1	0	0	0	0		
1970 TOTAL EMPLOYEES	21	8	0	0	0	0	0		
1969 TOTAL EMPLOYEES	23	9	2	0	0	0	0		
1968 TOTAL EMPLOYEES	17	4	2	0	0	0	0		
1967 TOTAL EMPLOYEES	30	13	4	0	0	0	0		
1966 TOTAL EMPLOYEES	9	4	4	0	0	0	0		
1965 TOTAL EMPLOYEES	39	17	2	1	1	1	0		
1964 TOTAL EMPLOYEES	39	11	4	0	0	0	0		
1963 TOTAL EMPLOYEES	40	10	3	0	0	0	0		
1962 TOTAL EMPLOYEES	45	10	4	0	0	0	0		
1961 TOTAL EMPLOYEES	45	10	5	0	0	0	0		

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY	MARKET OR METHOD AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER	
FLORIDA MIAMI	WCIQ-TV 6441	79	9	19	5	1	0	13
	FULL TIME HIGHER PAY	31	23	11	2	0	0	8
	FULL TIME LOWER PAY	110	32	30	8	1	0	21
	FULL TIME TOTAL	18	1	0	0	0	0	1
	PART TIME TOTAL	128	33	31	9	1	0	22
	1974 TOTAL EMPLOYEES	75	24	18	5	0	0	13
	1973 TOTAL EMPLOYEES	74	24	19	4	0	0	15
	1972 TOTAL EMPLOYEES	73	24	20	3	0	0	17
	1971 TOTAL EMPLOYEES	109	8	14	7	0	0	7
	1970 TOTAL EMPLOYEES	129	25	8	6	0	0	2
MIAMI	WTVJ-TV 6192	138	33	22	13	9	0	9
	FULL TIME HIGHER PAY	21	4	7	2	0	0	2
	FULL TIME LOWER PAY	159	37	31	20	0	0	11
	FULL TIME TOTAL	153	37	26	11	0	0	15
	PART TIME TOTAL	150	36	25	14	0	0	11
	1974 TOTAL EMPLOYEES	150	36	22	13	0	0	9
	1973 TOTAL EMPLOYEES	31	1	27	0	0	0	27
	1972 TOTAL EMPLOYEES	36	5	4	0	0	0	4
	1971 TOTAL EMPLOYEES	36	6	31	0	0	0	31
	1970 TOTAL EMPLOYEES	1	0	1	0	0	0	1
MIAMI	WPLG-TV 6187	37	6	32	0	0	0	32
	FULL TIME HIGHER PAY	39	8	28	0	0	0	28
	FULL TIME LOWER PAY	39	7	24	0	0	0	24
	FULL TIME TOTAL	36	7	24	0	0	0	24
	PART TIME TOTAL	117	15	13	7	0	0	4
	1974 TOTAL EMPLOYEES	28	20	15	9	0	0	6
	1973 TOTAL EMPLOYEES	145	35	28	16	0	0	12
	1972 TOTAL EMPLOYEES	14	4	6	5	0	0	1
	1971 TOTAL EMPLOYEES	159	39	34	21	0	0	13
	1970 TOTAL EMPLOYEES	161	42	30	14	0	0	14
MIAMI	WTVT-TV 6107	145	32	22	11	0	0	11
	FULL TIME HIGHER PAY	141	27	20	10	0	0	10
	FULL TIME LOWER PAY	117	15	13	7	0	0	4
	FULL TIME TOTAL	28	20	15	9	0	0	6
	PART TIME TOTAL	145	35	28	16	0	0	12
	1974 TOTAL EMPLOYEES	14	4	6	5	0	0	1
	1973 TOTAL EMPLOYEES	159	39	34	21	0	0	13
	1972 TOTAL EMPLOYEES	161	42	30	14	0	0	14
	1971 TOTAL EMPLOYEES	145	32	22	11	0	0	11
	1970 TOTAL EMPLOYEES	141	27	20	10	0	0	10

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGRO	ORIENTAL	AMER	
FLORIDA	MIAMI	WCIQ-TV 6441	79	9	19	5	1	0	13
		FULL TIME HIGHER PAY	31	23	11	2	0	0	8
		FULL TIME LOWER PAY	110	32	30	8	1	0	21
		FULL TIME TOTAL	18	1	0	0	0	0	1
		PART TIME TOTAL	128	33	31	9	1	0	22
		1974 TOTAL EMPLOYEES	75	24	18	5	0	0	13
		1973 TOTAL EMPLOYEES	74	24	19	4	0	0	15
		1972 TOTAL EMPLOYEES	73	24	20	3	0	0	17
		1971 TOTAL EMPLOYEES	109	8	14	7	0	0	7
		1970 TOTAL EMPLOYEES	129	25	8	6	0	0	2
FLORIDA	MIAMI	WTVT-TV 6192	138	33	22	13	9	0	9
		FULL TIME HIGHER PAY	21	4	7	2	0	0	2
		FULL TIME LOWER PAY	159	37	31	11	0	0	11
		FULL TIME TOTAL	153	37	26	11	0	0	15
		PART TIME TOTAL	150	36	14	0	0	0	11
		1974 TOTAL EMPLOYEES	150	36	22	13	0	0	9
		1973 TOTAL EMPLOYEES	31	1	27	0	0	0	27
		1972 TOTAL EMPLOYEES	36	5	4	0	0	0	4
		1971 TOTAL EMPLOYEES	36	6	31	0	0	0	31
		1970 TOTAL EMPLOYEES	1	1	0	0	0	0	1
FLORIDA	MIAMI	WPLG-TV 6167	37	6	32	0	0	0	32
		FULL TIME HIGHER PAY	39	8	28	0	0	0	28
		FULL TIME LOWER PAY	39	7	24	0	0	0	24
		FULL TIME TOTAL	36	7	24	0	0	0	24
		PART TIME TOTAL	117	15	13	7	0	0	4
		1974 TOTAL EMPLOYEES	28	20	15	9	0	0	6
		1973 TOTAL EMPLOYEES	145	35	28	16	0	0	12
		1972 TOTAL EMPLOYEES	14	4	6	5	0	0	1
		1971 TOTAL EMPLOYEES	159	39	34	21	0	0	13
		1970 TOTAL EMPLOYEES	161	42	30	14	0	0	14
FLORIDA	MIAMI	WTVT-TV 6167	145	32	22	11	0	0	11
		FULL TIME HIGHER PAY	141	27	20	10	0	0	10
		FULL TIME LOWER PAY	117	15	13	7	0	0	4
		FULL TIME TOTAL	28	20	15	9	0	0	6
		PART TIME TOTAL	145	35	28	16	0	0	12
		1974 TOTAL EMPLOYEES	14	4	6	5	0	0	1
		1973 TOTAL EMPLOYEES	159	39	34	21	0	0	13
		1972 TOTAL EMPLOYEES	161	42	30	14	0	0	14
		1971 TOTAL EMPLOYEES	145	32	22	11	0	0	11
		1970 TOTAL EMPLOYEES	141	27	20	10	0	0	10

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STATE
COMMUNITY

FLORIDA
MIAMI

WTVJ-TV 6017

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

WKVN-TV 7510

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES

1971 TOTAL EMPLOYEES

WPTV-TV 7561

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

WTHS-TV 7512

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

MARKET OR METRO AREA

555

MIAMI

MIAMI

PREVIOUS CALL > WSEC

MIAMI

TOTAL
EMPLOYEES

FEMALES

MINORITIES (INCLUDING FEMALE EMPLOYEES)

TOTAL

NEGRO

ORIENTAL

AMER.

SPAN

AMER.

149	17	18	0	0	0	10
31	32	12	5	0	0	7
177	47	30	13	0	0	17
5	1	1	0	0	0	1
182	48	31	13	0	0	18
176	44	29	12	0	0	17
160	41	26	12	0	0	14
152	33	21	8	0	0	13
24	1	3	1	0	0	2
6	0	0	0	0	0	0
30	7	9	1	0	0	2
13	2	0	0	0	0	0
43	9	3	1	0	0	2
20	6	5	4	0	0	1
31	10	2	0	0	0	2
53	13	7	1	0	0	6
14	10	4	1	0	0	3
67	23	11	2	0	0	9
5	1	0	0	0	0	0
72	24	11	2	0	0	9
51	21	4	2	0	0	2
38	14	2	2	0	0	0
29	11	3	2	0	0	1
24	1	3	1	0	0	2
6	6	0	0	0	0	0
30	7	3	1	0	0	2
13	2	0	0	0	0	0
43	9	3	1	0	0	2
20	6	5	4	0	0	1

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES NUMBER OF EMPLOYEES

STATE COMMUNITY FLORIDA MIAMI	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
					NEGRO	ORIENTAL	AMER	IND		
MIAMI WGBS AM 2851	FULL TIME HIGHER PAY	11	0	10	0	0	1	9	0	
	FULL TIME LOWER PAY	3	3	12	1	0	0	1	1	
	FULL TIME TOTAL	14	3	12	1	0	0	10	0	
	PART TIME TOTAL	2	1	0	0	0	0	0	0	
	1974 TOTAL EMPLOYEES	16	4	12	1	0	1	10	0	
	1973 TOTAL EMPLOYEES	18	3	13	0	0	1	12	0	
	1972 TOTAL EMPLOYEES	15	2	11	0	0	0	11	0	
	1971 TOTAL EMPLOYEES	14	2	8	0	0	0	8	0	
	WGBS AM 2803		31	4	1	1	0	0	0	0
	FULL TIME HIGHER PAY	9	8	2	2	0	0	0	0	0
FULL TIME LOWER PAY	40	12	3	0	0	0	0	0	0	
FULL TIME TOTAL	0	0	0	0	0	0	0	0	0	
PART TIME TOTAL	49	12	3	2	0	0	0	0	0	
1974 TOTAL EMPLOYEES	49	13	6	5	0	0	0	0	0	
1973 TOTAL EMPLOYEES	49	11	3	3	0	0	0	0	0	
1972 TOTAL EMPLOYEES	49	11	3	3	0	0	0	0	0	
1971 TOTAL EMPLOYEES	49	11	3	3	0	0	0	0	0	
MIAMI WVZ AF 1425		26	3	1	1	0	0	0	0	
FULL TIME HIGHER PAY	4	4	1	0	0	0	0	0	0	
FULL TIME LOWER PAY	30	7	2	0	0	0	0	0	0	
FULL TIME TOTAL	7	1	0	0	0	0	0	0	0	
PART TIME TOTAL	37	8	2	0	0	0	0	0	0	
1974 TOTAL EMPLOYEES	29	6	0	0	0	0	0	0	0	
1973 TOTAL EMPLOYEES	34	8	2	0	0	0	0	0	0	
1972 TOTAL EMPLOYEES	42	11	1	0	0	0	0	0	0	
MIAMI WDD AF 0513		44	6	6	3	0	0	0	0	
FULL TIME HIGHER PAY	17	14	7	5	0	0	0	0	0	
FULL TIME LOWER PAY	61	20	13	0	0	0	0	0	0	
FULL TIME TOTAL	6	1	12	1	0	0	0	0	0	
PART TIME TOTAL	67	21	15	19	0	0	0	0	0	
1974 TOTAL EMPLOYEES	64	17	13	6	0	0	0	0	0	
1973 TOTAL EMPLOYEES	60	14	10	6	0	0	0	0	0	
1972 TOTAL EMPLOYEES	54	15	12	7	0	0	0	0	0	

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					SPAN AMER
			TOTAL FEMALES	NEGRO	ORIENTAL	AMER IND	AMER	
FLORIDA MIAMI	555 MIAMI	1811	14	0	0	0	5	
		FULL TIME HIGHER PAY	1	0	0	0	0	
		FULL TIME LOWER PAY	15	0	0	0	0	
		FULL TIME TOTAL	16	0	0	0	0	
		PART TIME TOTAL	18	0	0	0	0	
		1974 TOTAL EMPLOYEES	20	0	0	0	0	
1973 TOTAL EMPLOYEES	19	0	0	0	0			
1972 TOTAL EMPLOYEES	18	0	0	0	0			
1971 TOTAL EMPLOYEES	18	0	0	0	0			
FLORIDA MIAMI	MIAMI	2169	7	0	0	0	9	
		FULL TIME HIGHER PAY	6	0	0	0	0	
		FULL TIME LOWER PAY	24	0	0	0	0	
		FULL TIME TOTAL	30	0	0	0	0	
		PART TIME TOTAL	25	0	0	0	0	
		1974 TOTAL EMPLOYEES	23	0	0	0	0	
1973 TOTAL EMPLOYEES	24	0	0	0	0			
1972 TOTAL EMPLOYEES	24	0	0	0	0			
1971 TOTAL EMPLOYEES	27	0	0	0	0			
FLORIDA MIAMI	MIAMI	4571	35	1	1	0	27	
		FULL TIME HIGHER PAY	5	0	0	0	0	
		FULL TIME LOWER PAY	30	1	1	0	0	
		FULL TIME TOTAL	35	1	1	0	0	
		PART TIME TOTAL	45	0	0	0	0	
		1974 TOTAL EMPLOYEES	38	0	0	0	0	
1973 TOTAL EMPLOYEES	39	0	0	0	0			
1972 TOTAL EMPLOYEES	40	0	0	0	0			
1971 TOTAL EMPLOYEES	40	0	0	0	0			
FLORIDA MIAMI	MIAMI	4571	22	0	0	0	0	
		FULL TIME HIGHER PAY	4	0	0	0	0	
		FULL TIME LOWER PAY	26	0	0	0	0	
		FULL TIME TOTAL	30	0	0	0	0	
		PART TIME TOTAL	31	0	0	0	0	
		1974 TOTAL EMPLOYEES	29	0	0	0	0	
1973 TOTAL EMPLOYEES	30	0	0	0	0			
1972 TOTAL EMPLOYEES	30	0	0	0	0			
1971 TOTAL EMPLOYEES	27	0	0	0	0			

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA	MIAMI	555	12	3	11	11	0	0	0
	WDRR FM 8419	MIAMI	2	2	1	1	0	0	0
	FULL TIME HIGHER PAY		14	5	12	12	0	0	0
	FULL TIME LOWER PAY		5	0	3	3	0	0	0
	PART TIME TOTAL		19	5	15	15	0	0	0
	1974 TOTAL EMPLOYEES		15	5	11	10	0	0	1
	1973 TOTAL EMPLOYEES		11	3	2	1	0	0	1
	WLYF FM 8294	MIAMI	1	1	0	0	0	0	0
	FULL TIME HIGHER PAY		12	4	2	1	0	0	1
	FULL TIME LOWER PAY		3	0	1	1	0	0	0
FLORIDA	MIAMI	555	15	4	11	11	0	0	0
	WTVS ER 7779	MIAMI	4	1	1	0	0	0	0
	FULL TIME HIGHER PAY		19	7	11	0	0	0	1
	FULL TIME LOWER PAY		15	6	9	0	0	0	0
	PART TIME TOTAL		15	3	12	2	0	0	0
	1974 TOTAL EMPLOYEES		15	2	1	0	0	0	1
	1973 TOTAL EMPLOYEES		13	4	9	0	0	0	0
	WTVS ER 7779	MIAMI	2	2	0	0	0	0	0
	FULL TIME HIGHER PAY		6	6	0	0	0	0	0
	FULL TIME LOWER PAY		4	1	1	0	0	0	0
FLORIDA	MIAMI	555	15	6	9	9	0	0	0
	WTVS ER 7779	MIAMI	12	4	8	8	0	0	0
	FULL TIME HIGHER PAY		56	21	35	3	0	0	3
	FULL TIME LOWER PAY		12	4	8	0	0	0	0
	PART TIME TOTAL		21	0	21	0	0	0	0
	1974 TOTAL EMPLOYEES		6	4	2	0	0	0	0
	1973 TOTAL EMPLOYEES		27	4	23	0	0	0	0
	WVAB AM 6212	MIAMI	7	0	7	0	0	0	0
	FULL TIME HIGHER PAY		34	4	30	0	0	0	0
	FULL TIME LOWER PAY		33	6	27	0	0	0	0
FLORIDA	MIAMI	555	30	3	27	27	0	0	0
	WVAB AM 6212	MIAMI	31	3	28	0	0	0	0
	FULL TIME HIGHER PAY		15	3	12	0	0	0	0
	FULL TIME LOWER PAY		16	0	16	0	0	0	0
	PART TIME TOTAL		6	4	2	0	0	0	0
	1974 TOTAL EMPLOYEES		27	0	27	0	0	0	0
	1973 TOTAL EMPLOYEES		26	6	20	0	0	0	0
	WVAB AM 6212	MIAMI	30	3	27	0	0	0	0
	FULL TIME HIGHER PAY		15	3	12	0	0	0	0
	FULL TIME LOWER PAY		16	0	16	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO. AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
					TOTAL	NEGRO	ORIENTAL	IND		
FLORIDA	MIAMI	MIAMI	1912 FULL TIME HIGHER PAY	22	5	2	2	0	0	0
			1912 FULL TIME LOWER PAY	5	1	1	0	0	0	1
			1912 FULL TIME TOTAL	27	7	4	0	0	0	1
			1912 PART TIME TOTAL	8	0	1	0	0	0	1
			1974 TOTAL EMPLOYEES	38	7	5	3	0	0	2
			1972 TOTAL EMPLOYEES	30	6	4	2	0	0	2
			1971 TOTAL EMPLOYEES	30	6	2	1	0	0	1
			1971 TOTAL EMPLOYEES	34	8	4	1	0	0	3
			1973 TOTAL EMPLOYEES	27	5	2	2	0	0	0
			1972 TOTAL EMPLOYEES	25	5	1	1	0	0	0
FLORIDA	NAPLES	NAPLES	1971 TOTAL EMPLOYEES	20	5	2	2	0	0	0
			1974 FULL TIME HIGHER PAY	17	2	1	1	0	0	0
			1974 FULL TIME LOWER PAY	3	3	0	0	0	0	0
			1974 FULL TIME TOTAL	20	5	1	1	0	0	0
			1974 PART TIME TOTAL	1	0	1	1	0	0	0
			1974 TOTAL EMPLOYEES	21	5	2	2	0	0	0
			1974 FULL TIME HIGHER PAY	10	2	0	0	0	0	0
			1974 FULL TIME LOWER PAY	2	4	0	0	0	0	0
			1974 FULL TIME TOTAL	12	6	0	0	0	0	0
			1974 PART TIME TOTAL	4	0	0	0	0	0	0
FLORIDA	TAMPA	TAMPA-ST PETERSBURG	1974 TOTAL EMPLOYEES	16	4	0	0	0	0	0
			1974 FULL TIME HIGHER PAY	13	2	2	1	0	0	1
			1974 FULL TIME LOWER PAY	2	1	1	0	0	0	0
			1974 FULL TIME TOTAL	15	3	3	1	0	1	1
			1974 PART TIME TOTAL	5	0	1	1	0	0	0
			1974 TOTAL EMPLOYEES	20	3	4	2	0	1	1
			1973 TOTAL EMPLOYEES	19	3	6	4	0	1	1
			1973 FULL TIME HIGHER PAY	13	2	2	1	0	0	0
			1973 FULL TIME LOWER PAY	2	1	1	0	0	0	0
			1973 FULL TIME TOTAL	15	3	3	1	0	1	1
FLORIDA	OCALA	OCALA	1974 FULL TIME HIGHER PAY	13	2	2	1	0	0	1
			1974 FULL TIME LOWER PAY	2	1	1	0	0	0	0
			1974 FULL TIME TOTAL	15	3	3	1	0	1	1
			1974 PART TIME TOTAL	5	0	1	1	0	0	0
			1974 TOTAL EMPLOYEES	20	3	4	2	0	1	1
			1973 TOTAL EMPLOYEES	19	3	6	4	0	1	1
			1973 FULL TIME HIGHER PAY	13	2	2	1	0	0	0
			1973 FULL TIME LOWER PAY	2	1	1	0	0	0	0
			1973 FULL TIME TOTAL	15	3	3	1	0	1	1
			1973 PART TIME TOTAL	5	0	1	1	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA	ORLANDO	615	10	2	1	0	0	0	0	0
			2	2	0	0	0	0	0	0
			12	4	1	0	0	0	0	0
			4	0	0	0	0	0	0	0
			16	4	1	1	0	0	0	0
	19	5	3	0	0	0	0	0		
	15	4	0	0	0	0	0	0		
ORLANDO	630	ORLANDO-DAYTONA BEACH	61	5	7	1	5	1	0	1
			15	13	4	0	0	0	0	0
			76	18	11	9	1	0	0	1
			12	2	1	1	0	0	0	0
			88	20	12	10	1	0	0	1
ORLANDO	630	ORLANDO-DAYTONA BEACH	79	20	11	9	6	1	0	1
			72	19	11	6	1	0	0	1
			71	20	10	7	2	1	0	0
			76	5	0	6	0	0	0	0
			13	12	2	1	0	0	0	1
ORLANDO	630	ORLANDO-DAYTONA BEACH	89	17	8	0	7	0	0	1
			16	3	0	0	0	0	0	0
			105	20	8	7	0	0	0	1
			104	20	9	9	0	0	0	0
			94	19	5	5	0	0	0	0
ORLANDO	630	ORLANDO-DAYTONA BEACH	92	17	6	4	4	0	0	0
			28	5	1	1	0	0	0	0
			3	2	0	0	0	0	0	0
			31	7	1	1	0	0	0	0
			2	1	0	0	0	0	0	0
ORLANDO	630	ORLANDO-DAYTONA BEACH	33	8	1	1	2	0	0	0
			36	9	1	2	0	0	0	0
			33	6	1	1	0	0	0	0
			33	6	1	1	0	0	0	0
			26	5	0	1	0	0	0	0
FLORIDA	ORLANDO	615	20	5	10	0	7	2	1	0
			76	13	2	1	0	0	0	0
			89	17	8	7	0	0	0	1
			16	3	0	0	0	0	0	0
			105	20	8	7	0	0	0	1
FLORIDA	ORLANDO	630	104	20	9	9	5	0	0	0
			94	19	5	5	0	0	0	0
			92	17	6	4	0	0	0	0
			28	5	1	1	0	0	0	0
			3	2	0	0	0	0	0	0
FLORIDA	ORLANDO	630	31	7	1	1	0	0	0	0
			2	1	0	0	0	0	0	0
			33	8	1	1	0	0	0	0
			36	9	1	2	0	0	0	0
			33	6	1	1	0	0	0	0
FLORIDA	ORLANDO	630	26	5	0	1	0	0	0	0
			76	13	2	1	0	0	0	0
			89	17	8	7	0	0	0	1
			16	3	0	0	0	0	0	0
			105	20	8	7	0	0	0	1
FLORIDA	ORLANDO	630	104	20	9	9	5	0	0	0
			94	19	5	5	0	0	0	0
			92	17	6	4	0	0	0	0
			28	5	1	1	0	0	0	0
			3	2	0	0	0	0	0	0
FLORIDA	ORLANDO	630	31	7	1	1	0	0	0	0
			2	1	0	0	0	0	0	0
			33	8	1	1	0	0	0	0
			36	9	1	2	0	0	0	0
			33	6	1	1	0	0	0	0
FLORIDA	ORLANDO	630	26	5	0	1	0	0	0	0
			76	13	2	1	0	0	0	0
			89	17	8	7	0	0	0	1
			16	3	0	0	0	0	0	0
			105	20	8	7	0	0	0	1
FLORIDA	ORLANDO	630	104	20	9	9	5	0	0	0
			94	19	5	5	0	0	0	0
			92	17	6	4	0	0	0	0
			28	5	1	1	0	0	0	0
			3	2	0	0	0	0	0	0
FLORIDA	ORLANDO	630	31	7	1	1	0	0	0	0
			2	1	0	0	0	0	0	0
			33	8	1	1	0	0	0	0
			36	9	1	2	0	0	0	0
			33	6	1	1	0	0	0	0
FLORIDA	ORLANDO	630	26	5	0	1	0	0	0	0
			76	13	2	1	0	0	0	0
			89	17	8	7	0	0	0	1
			16	3	0	0	0	0	0	0
			105	20	8	7	0	0	0	1
FLORIDA	ORLANDO	630	104	20	9	9	5	0	0	0
			94	19	5	5	0	0	0	0
			92	17	6	4	0	0	0	0
			28	5	1	1	0	0	0	0
			3	2	0	0	0	0	0	0
FLORIDA	ORLANDO	630	31	7	1	1	0	0	0	0
			2	1	0	0	0	0	0	0
			33	8	1	1	0	0	0	0
			36	9	1	2	0	0	0	0
			33	6	1	1	0	0	0	0
FLORIDA	ORLANDO	630	26	5	0	1	0	0	0	0
			76	13	2	1	0	0	0	0
			89	17	8	7	0	0	0	1
			16	3	0	0	0	0	0	0
			105	20	8	7	0	0	0	1
FLORIDA	ORLANDO	630	104	20	9	9	5	0	0	0
			94	19	5	5	0	0	0	0
			92	17	6	4	0	0	0	0
			28	5	1	1	0	0	0	0
			3	2	0	0	0	0	0	0
FLORIDA	ORLANDO	630	31	7	1	1	0	0	0	0
			2	1	0	0	0	0	0	0
			33	8	1	1	0	0	0	0
			36	9	1	2	0	0	0	0
			33	6	1	1	0	0	0	0
FLORIDA	ORLANDO	630	26	5	0	1	0	0	0	0
			76	13	2	1	0	0	0	0
			89	17	8	7	0	0	0	1
			16	3	0	0	0	0	0	0
			105	20	8	7	0	0	0	1
FLORIDA	ORLANDO	630	104	20	9	9	5	0	0	0
			94	19	5	5	0	0	0	0
			92	17	6	4	0	0	0	0
			28	5	1	1	0	0	0	0
			3	2	0	0	0	0	0	0
FLORIDA	ORLANDO	630	31	7	1	1	0	0	0	0
			2	1	0	0	0	0	0	0
			33	8	1	1	0	0	0	0
			36	9	1	2	0	0	0	0
			33	6	1	1	0	0	0	0
FLORIDA	ORLANDO	630	26	5	0	1	0	0	0	0
			76	13	2	1	0	0	0	0
			89	17	8	7	0	0	0	1
			16	3	0	0	0	0	0	0
			105	20	8	7	0	0	0	1
FLORIDA	ORLANDO	630	104	20	9	9	5	0	0	0
			94	19	5	5	0	0	0	0
			92	17	6	4	0	0	0	0
			28	5	1	1	0	0	0	0
			3	2	0	0	0	0	0	0
FLORIDA	ORLANDO	630	31	7	1	1	0	0	0	0
			2	1	0	0	0	0	0	0
			33	8	1	1	0	0	0	0
			36	9	1	2	0	0	0	0
			33	6	1	1	0	0	0	0
FLORIDA	ORLANDO	630	26	5	0	1	0	0	0	0
			76	13	2	1	0	0	0	0
			89	17	8	7	0	0	0	1
			16	3	0	0	0	0	0	0
			105	20	8	7	0	0	0	1
FLORIDA	ORLANDO	630	104	20	9	9	5	0	0	0
			94	19	5	5	0	0	0	0
			92	17	6	4	0	0	0	0
			28	5	1	1	0	0	0	0
			3	2	0	0	0	0	0	0
FLORIDA	ORLANDO	630	31	7	1	1	0	0	0	0
			2	1	0	0	0	0	0	0
			33	8	1	1	0	0	0	0
			36	9	1	2	0	0	0	0
			33	6	1	1	0	0	0	0
FLORIDA	ORLANDO	630	26	5	0	1	0	0	0	0
			76	13	2	1	0	0	0	0
			89	17	8	7	0	0	0	1
			16	3	0	0	0	0	0	0
			105	20	8	7	0	0	0	1
FLORIDA	ORLANDO	630	104	20	9	9	5	0	0	0
			94	19	5	5	0	0	0	0
			92	17	6	4	0	0	0	

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-05-75

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER INO	AMER SPAN	FEMALE EMPLOYEES (INCLUDING FEMALE EMPLOYEES)
FLORIDA	ORLANDO	9307	20	11	0	0	0	0	0
		FULL TIME HIGHER PAY	7	7	2	0	0	0	0
		FULL TIME LOWER PAY	27	8	2	0	0	0	0
		FULL TIME TOTAL	4	2	0	0	0	0	0
		PART TIME TOTAL	31	10	2	0	0	0	0
		1974 TOTAL EMPLOYEES	40	10	3	0	0	0	0
		1973 TOTAL EMPLOYEES	38	9	3	0	0	0	0
		1972 TOTAL EMPLOYEES	34	9	1	0	0	0	0
		1971 TOTAL EMPLOYEES	22	4	1	0	0	0	0
		1970 TOTAL EMPLOYEES	24	3	0	0	0	0	0
FLORIDA	ORLANDO	1587	4	2	0	0	0	0	0
		FULL TIME HIGHER PAY	2	2	0	0	0	0	0
		FULL TIME LOWER PAY	24	3	1	0	0	0	0
		FULL TIME TOTAL	4	0	0	0	0	0	0
		PART TIME TOTAL	28	6	1	0	0	0	0
		1974 TOTAL EMPLOYEES	29	3	1	0	0	0	0
		1973 TOTAL EMPLOYEES	27	5	0	0	0	0	0
		1972 TOTAL EMPLOYEES	29	5	0	0	0	0	0
		1971 TOTAL EMPLOYEES	24	0	1	0	0	0	0
		1970 TOTAL EMPLOYEES	7	7	2	0	0	0	0
FLORIDA	ORLANDO	1588	31	7	3	0	0	0	0
		FULL TIME HIGHER PAY	13	2	1	0	0	0	0
		FULL TIME LOWER PAY	44	9	4	0	0	0	0
		FULL TIME TOTAL	41	7	3	0	0	0	0
		PART TIME TOTAL	33	7	1	0	0	0	0
		1974 TOTAL EMPLOYEES	32	3	1	0	0	0	0
		1973 TOTAL EMPLOYEES	24	5	2	0	0	0	0
		1972 TOTAL EMPLOYEES	4	3	0	0	0	0	0
		1971 TOTAL EMPLOYEES	23	3	0	0	0	0	0
		1970 TOTAL EMPLOYEES	19	1	0	0	0	0	0
FLORIDA	ORLANDO	6502	37	9	2	0	0	0	0
		FULL TIME HIGHER PAY	34	4	1	0	0	0	0
		FULL TIME LOWER PAY	27	5	1	0	0	0	0
		FULL TIME TOTAL	3	3	0	0	0	0	0
		PART TIME TOTAL	37	9	2	0	0	0	0
		1974 TOTAL EMPLOYEES	34	4	1	0	0	0	0
		1973 TOTAL EMPLOYEES	27	5	1	0	0	0	0
		1972 TOTAL EMPLOYEES	27	5	1	0	0	0	0
		1971 TOTAL EMPLOYEES	24	4	1	0	0	0	0
		1970 TOTAL EMPLOYEES	19	3	0	0	0	0	0



MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND	
FLORIDA ORLANDO	63C ORLANDO	AF 4372	3	0	0	0	0	0
		FULL TIME HIGHER PAY	4	0	0	0	0	0
		FULL TIME LOWER PAY	20	0	0	0	0	0
		FULL TIME TOTAL	24	0	0	0	0	0
		PART TIME TOTAL	23	0	0	0	0	0
		1974 TOTAL EMPLOYEES	23	0	0	0	0	0
		1973 TOTAL EMPLOYEES	23	0	0	0	0	0
1971 TOTAL EMPLOYEES	20	0	0	0	0	0		
PREVIOUS CALL	63J ORLANDO	AF 4737	1	1	0	0	0	0
		FULL TIME HIGHER PAY	2	0	0	0	0	0
		FULL TIME LOWER PAY	11	1	0	0	0	0
		FULL TIME TOTAL	13	1	0	0	0	0
		PART TIME TOTAL	4	0	0	0	0	0
		1974 TOTAL EMPLOYEES	15	1	0	0	0	0
		1973 TOTAL EMPLOYEES	15	1	0	0	0	0
1971 TOTAL EMPLOYEES	9	1	0	0	0	0		
ORLANDO BEACH	63D DAYTONA BEACH	AF 4375	2	0	0	0	0	0
		FULL TIME HIGHER PAY	2	0	0	0	0	0
		FULL TIME LOWER PAY	11	1	0	0	0	0
		FULL TIME TOTAL	13	1	0	0	0	0
		PART TIME TOTAL	4	0	0	0	0	0
		1974 TOTAL EMPLOYEES	15	1	0	0	0	0
		1973 TOTAL EMPLOYEES	15	1	0	0	0	0
1971 TOTAL EMPLOYEES	9	1	0	0	0	0		
PALM BEACH	66D WEST PALM BEACH	AF 0987	8	0	0	0	0	0
		FULL TIME HIGHER PAY	2	0	0	0	0	0
		FULL TIME LOWER PAY	10	0	0	0	0	0
		FULL TIME TOTAL	12	0	0	0	0	0
		PART TIME TOTAL	10	0	0	0	0	0
		1974 TOTAL EMPLOYEES	22	0	0	0	0	0
		1973 TOTAL EMPLOYEES	15	0	0	0	0	0
1971 TOTAL EMPLOYEES	23	4	0	0	0	0		
PALM BEACH	66E FT LAUDERDALE-HOLLYWOOD	AF 5090	9	0	0	0	0	0
		FULL TIME HIGHER PAY	2	0	0	0	0	0
		FULL TIME LOWER PAY	11	0	0	0	0	0
		FULL TIME TOTAL	13	0	0	0	0	0
		PART TIME TOTAL	12	0	0	0	0	0
		1974 TOTAL EMPLOYEES	25	0	0	0	0	0
		1973 TOTAL EMPLOYEES	14	0	0	0	0	0
1971 TOTAL EMPLOYEES	14	2	0	0	0	0		

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			
				TOTAL	NEGRO	ORIENTAL	AND SPAN AMER
666 FT LAUDERDALE-HOLLYWOOD							
FLORIDA	POMPANO BEACH	19	3	12	0	0	0
	PRUD. AF 14702	3	3	0	0	0	0
	FULL TIME HIGHER PAY	22	0	12	0	0	0
	FULL TIME LOWER PAY	4	1	3	0	0	0
	FULL TIME TOTAL	26	1	15	0	0	0
	PART TIME TOTAL	20	9	15	0	0	0
	1974 TOTAL EMPLOYEES	23	5	12	0	0	0
	1973 TOTAL EMPLOYEES	24	5	11	0	0	0
	1971 TOTAL EMPLOYEES						
675 PANAMA CITY							
FLORIDA	PANAMA CITY	37	6	1	0	0	0
	WTOG-TV 6548	6	0	1	0	0	0
	FULL TIME HIGHER PAY	43	11	2	0	0	0
	FULL TIME LOWER PAY	3	2	0	0	0	0
	FULL TIME TOTAL	46	13	2	0	0	0
	PART TIME TOTAL						
	1974 TOTAL EMPLOYEES						
PANAMA CITY							
FLORIDA	PANAMA CITY	37	5	1	0	0	0
	WJMG-TV 6047	13	9	5	0	0	0
	FULL TIME HIGHER PAY	50	14	6	0	0	0
	FULL TIME LOWER PAY	3	0	0	0	0	0
	FULL TIME TOTAL	53	14	6	0	0	0
	PART TIME TOTAL	46	11	9	0	0	0
	1974 TOTAL EMPLOYEES	48	11	4	0	0	0
	1973 TOTAL EMPLOYEES	46	11	5	0	0	0
	1971 TOTAL EMPLOYEES						
PANAMA CITY							
FLORIDA	PANAMA CITY	17	5	2	1	0	0
	WFLA-TV 9001	18	5	1	1	0	0
	FULL TIME HIGHER PAY	13	0	0	0	0	0
	FULL TIME LOWER PAY	15	2	1	0	0	0
	FULL TIME TOTAL	4	1	0	0	0	0
	PART TIME TOTAL	19	1	1	0	0	0
	1974 TOTAL EMPLOYEES	10	3	1	0	0	0
	1973 TOTAL EMPLOYEES						

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
					TOTAL	NEGRO	ORIENTAL	IND AMER	
FLORIDA	PANAMA CITY	675	1973 TOTAL EMPLOYEES	12	1	2	2	0	0
			1973 TOTAL EMPLOYEES	26	7	2	2	0	0
			1973 TOTAL EMPLOYEES						
ALABAMA	MOBILE-PENSACOLA	690	1974 TOTAL EMPLOYEES	35	2	7	5	0	2
			1973 TOTAL EMPLOYEES	43	7	3	3	0	0
			1972 TOTAL EMPLOYEES	42	2	10	8	0	0
			1971 TOTAL EMPLOYEES	45	9	10	0	0	0
			1970 TOTAL EMPLOYEES	50	9	9	0	0	0
			1969 TOTAL EMPLOYEES	47	9	3	5	0	0
			1968 TOTAL EMPLOYEES	46	9	4	3	0	0
			1967 TOTAL EMPLOYEES	27	5	2	2	0	0
			1966 TOTAL EMPLOYEES	29	2	0	0	0	0
			1965 TOTAL EMPLOYEES	19	5	0	0	0	0
ALABAMA	MOBILE-PENSACOLA	690	1974 TOTAL EMPLOYEES	45	12	2	2	0	0
			1973 TOTAL EMPLOYEES	44	13	2	2	0	0
			1972 TOTAL EMPLOYEES	42	10	2	2	0	0
			1971 TOTAL EMPLOYEES	45	13	4	4	0	0
			1970 TOTAL EMPLOYEES	14	0	10	10	0	0
			1969 TOTAL EMPLOYEES	2	2	1	1	0	0
			1968 TOTAL EMPLOYEES	15	2	11	11	0	0
			1967 TOTAL EMPLOYEES	3	0	2	2	0	0
			1966 TOTAL EMPLOYEES	19	2	13	13	0	0
			1965 TOTAL EMPLOYEES	17	3	12	12	0	0
ALABAMA	PENSACOLA	682	1974 TOTAL EMPLOYEES	19	3	14	14	0	0
			1973 TOTAL EMPLOYEES	19	3	14	14	0	0
			1972 TOTAL EMPLOYEES	16	4	12	12	0	0
			1971 TOTAL EMPLOYEES	17	3	0	0	0	0
			1970 TOTAL EMPLOYEES	3	3	1	1	0	0
			1969 TOTAL EMPLOYEES	20	6	1	1	0	0
			1968 TOTAL EMPLOYEES	3	0	1	1	0	0
			1967 TOTAL EMPLOYEES	23	6	2	2	0	0
			1966 TOTAL EMPLOYEES	25	6	4	4	0	0
			1965 TOTAL EMPLOYEES	24	4	2	2	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND	
FLORIDA PENSACOLA *COA AF 0303	FULL TIME HIGHER PAY	23	4	1	1	0	0	0
	FULL TIME LOWER PAY	5	4	0	0	0	0	0
	FULL TIME TOTAL	26	8	1	1	0	0	0
	PART TIME TOTAL	8	1	1	1	0	0	0
	1974 TOTAL EMPLOYEES	34	9	2	2	0	0	0
PENSACOLA *COA AF 0303	1973 TOTAL EMPLOYEES	34	10	1	1	0	0	0
	1972 TOTAL EMPLOYEES	26	7	1	1	0	0	0
	1971 TOTAL EMPLOYEES	31	5	1	1	0	0	0
FLORIDA PENSACOLA *COA AF 0303	PREVIOUS CALLS WVIK	15	1	1	1	0	0	0
	1972 TOTAL EMPLOYEES	13	1	1	0	0	1	0
	1971 TOTAL EMPLOYEES	12	3	1	0	0	1	0
	1970 TOTAL EMPLOYEES	13	1	0	0	0	0	0
	1969 TOTAL EMPLOYEES	15	4	1	0	0	1	0
FLORIDA PENSACOLA *COA AF 0303	PREVIOUS CALLS WVIK	16	4	1	0	0	1	0
	1972 TOTAL EMPLOYEES	16	4	1	0	0	1	0
	1971 TOTAL EMPLOYEES	16	3	1	0	0	1	0
	1970 TOTAL EMPLOYEES	23	6	2	2	0	0	0
	1969 TOTAL EMPLOYEES	10	2	1	0	0	0	1
FLORIDA WEST PALM BEACH *COA AF 4735	FULL TIME HIGHER PAY	12	2	0	0	0	0	0
	FULL TIME LOWER PAY	12	4	1	0	0	0	1
	FULL TIME TOTAL	1	0	0	0	0	0	0
	PART TIME TOTAL	13	4	1	0	0	0	1
	1974 TOTAL EMPLOYEES	17	4	1	0	0	0	0
WEST PALM BEACH *COA AF 4735	1973 TOTAL EMPLOYEES	18	3	0	0	0	0	0
	1972 TOTAL EMPLOYEES	14	3	0	0	0	0	0
	1971 TOTAL EMPLOYEES	11	3	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY FLORIDA	MARKET OR NETRD AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER
				TOTAL	NEGRO	ORIENTAL	
SARASOTA WKXY-TV 2219	SARASOTA	FULL TIME HIGHER PAY	17	1	0	0	0
		FULL TIME LOWER PAY	10	0	0	0	0
		FULL TIME TOTAL	27	1	0	0	0
		PART TIME TOTAL	4	1	0	0	0
		1974 TOTAL EMPLOYEES	15	2	0	0	0
SARASOTA WOSA-TV 613R	SARASOTA	FULL TIME HIGHER PAY	18	1	0	0	0
		FULL TIME LOWER PAY	3	3	1	0	0
		FULL TIME TOTAL	21	4	1	0	0
		PART TIME TOTAL	9	3	3	0	0
		1974 TOTAL EMPLOYEES	30	7	4	0	0
SARASOTA WSPB-TV 0944	SARASOTA	FULL TIME HIGHER PAY	17	2	1	0	0
		FULL TIME LOWER PAY	16	2	1	0	0
		FULL TIME TOTAL	33	4	2	0	0
		PART TIME TOTAL	3	0	1	0	0
		1974 TOTAL EMPLOYEES	21	4	3	0	0
DAYTONA BEACH WLEW-TV 0369	DAYTONA BEACH	FULL TIME HIGHER PAY	11	1	0	0	0
		FULL TIME LOWER PAY	12	10	0	0	0
		FULL TIME TOTAL	23	11	0	0	0
		PART TIME TOTAL	11	1	0	0	0
		1974 TOTAL EMPLOYEES	13	3	0	0	0
				TOTAL			
				NEGRO			
				ORIENTAL			
				FEMALE			
				TOTAL			

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-06-75

STATE COMMUNITY	MARKET OR VESTRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER
				TOTAL	NEGRO	ORIENTAL	
FLORIDA SAPASOTA	SARASOTA	1974 TOTAL EMPLOYEES	19	0	0	0	0
		1973 TOTAL EMPLOYEES	6	1	0	0	0
		1972 TOTAL EMPLOYEES	25	1	0	0	0
		1971 TOTAL EMPLOYEES	1	0	0	0	0
		1974 TOTAL EMPLOYEES	26	1	0	0	0
		1973 TOTAL EMPLOYEES	30	1	0	0	0
FLORIDA TAMPA	ST. PETERSBURG	1974 TOTAL EMPLOYEES	22	1	1	0	0
		1973 TOTAL EMPLOYEES	36	2	3	0	0
		1972 TOTAL EMPLOYEES	10	0	0	0	0
		1971 TOTAL EMPLOYEES	46	8	3	0	0
		1974 TOTAL EMPLOYEES	46	8	3	0	0
		1973 TOTAL EMPLOYEES	39	9	4	0	0
FLORIDA TAMPA	ST. PETERSBURG	1972 TOTAL EMPLOYEES	35	9	4	0	0
		1971 TOTAL EMPLOYEES	29	6	4	0	0
		1974 TOTAL EMPLOYEES	23	2	1	0	0
		1973 TOTAL EMPLOYEES	12	10	3	0	0
		1972 TOTAL EMPLOYEES	35	12	4	0	0
		1971 TOTAL EMPLOYEES	0	0	0	0	0
FLORIDA TAMPA	ST. PETERSBURG	1974 TOTAL EMPLOYEES	35	12	4	0	0
		1973 TOTAL EMPLOYEES	33	10	3	0	0
		1972 TOTAL EMPLOYEES	35	9	2	0	0
		1971 TOTAL EMPLOYEES	34	10	1	0	0
		1974 TOTAL EMPLOYEES	18	3	1	0	0
		1973 TOTAL EMPLOYEES	5	7	1	0	0
FLORIDA TAMPA	ST. PETERSBURG	1972 TOTAL EMPLOYEES	23	2	1	0	0
		1971 TOTAL EMPLOYEES	26	0	1	0	0
		1974 TOTAL EMPLOYEES	23	4	1	0	0
		1973 TOTAL EMPLOYEES	24	5	0	0	0
		1972 TOTAL EMPLOYEES	24	6	1	0	0
		1971 TOTAL EMPLOYEES	24	6	1	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY	MARKET OR METRO AREA	(TOTAL EMPLOYEES)	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
			TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA ST. PETERSBURG WMA AF 1863	TAMPA-ST PETERSBURG	FULL TIME HIGHER PAY	12	0	0	0	0
		FULL TIME LOWER PAY	1	1	0	0	1
		FULL TIME TOTAL	13	1	0	0	1
		PART TIME TOTAL	2	0	0	0	0
		1974 TOTAL EMPLOYEES	15	1	0	0	1
		1973 TOTAL EMPLOYEES	17	0	0	0	0
		1972 TOTAL EMPLOYEES	12	0	0	0	0
		WALL COMMUNICATIONS CORP.	1	0	0	0	0
		FULL TIME HIGHER PAY	9	1	0	0	0
		FULL TIME LOWER PAY	2	0	0	0	0
FLORIDA ST. PETERSBURG WMA AF 1863	TAMPA-ST PETERSBURG	FULL TIME HIGHER PAY	21	1	0	0	0
		FULL TIME LOWER PAY	11	1	0	0	1
		FULL TIME TOTAL	32	2	0	0	1
		PART TIME TOTAL	0	0	0	0	0
		1974 TOTAL EMPLOYEES	11	1	0	0	1
		1973 TOTAL EMPLOYEES	11	0	0	0	0
		1972 TOTAL EMPLOYEES	11	0	0	0	0
		WALL COMMUNICATIONS CORP.	1	0	0	0	0
		FULL TIME HIGHER PAY	9	1	0	0	0
		FULL TIME LOWER PAY	2	0	0	0	0
FLORIDA ST. PETERSBURG WMA AF 1863	TAMPA-ST PETERSBURG	FULL TIME HIGHER PAY	12	0	0	0	0
		FULL TIME LOWER PAY	3	0	0	0	0
		FULL TIME TOTAL	15	0	0	0	0
		PART TIME TOTAL	2	0	0	0	0
		1974 TOTAL EMPLOYEES	17	0	0	0	0
		1973 TOTAL EMPLOYEES	16	0	0	0	0
		1972 TOTAL EMPLOYEES	15	0	0	0	0
		WALL COMMUNICATIONS CORP.	1	0	0	0	0
		FULL TIME HIGHER PAY	3	0	0	0	0
		FULL TIME LOWER PAY	3	0	0	0	0
FLORIDA TALLAHASSEE WFSU ET 7667	TALLAHASSEE-THOMASVILLE	FULL TIME HIGHER PAY	24	3	0	0	0
		FULL TIME LOWER PAY	3	0	0	0	0
		FULL TIME TOTAL	27	3	0	0	0
		PART TIME TOTAL	24	1	1	0	0
		1974 TOTAL EMPLOYEES	51	4	1	0	0
		1973 TOTAL EMPLOYEES	60	3	2	0	0
		1972 TOTAL EMPLOYEES	48	1	1	0	0
		1971 TOTAL EMPLOYEES	37	1	1	0	0
		FULL TIME HIGHER PAY	68	14	8	0	1
		FULL TIME LOWER PAY	12	3	3	0	1
FULL TIME TOTAL	80	17	11	0	2		
PART TIME TOTAL	3	2	2	0	0		
1974 TOTAL EMPLOYEES	83	19	13	0	2		
1973 TOTAL EMPLOYEES	81	21	9	0	0		
1972 TOTAL EMPLOYEES	80	19	11	0	0		
1971 TOTAL EMPLOYEES	73	18	9	0	0		

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	SPAN	AMER	IND	SPAN	AMER		
FLORIDA	TALLAHASSEE	855	TOTAL	16	7	1	0	0	0	0	0	0	0	
			POP'S AF	1	1	0	0	0	0	0	0	0	0	0
			FULL TIME HIGHER PAY	17	8	1	0	0	0	0	0	0	0	0
			FULL TIME LOWER PAY	5	1	1	0	0	0	0	0	0	0	0
			FULL TIME TOTAL	22	9	2	0	0	0	0	0	0	0	0
			PART TIME TOTAL	20	6	1	0	0	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	18	5	1	0	0	0	0	0	0	0	0
			1973 TOTAL EMPLOYEES	17	5	2	0	0	0	0	0	0	0	0
			1972 TOTAL EMPLOYEES	16	2	1	0	0	0	0	0	0	0	0
			1971 TOTAL EMPLOYEES	16	2	1	0	0	0	0	0	0	0	0
FLORIDA	TALLAHASSEE	855	TOTAL	16	2	1	0	0	0	0	0	0	0	
			POP'S AF	2	2	1	0	0	0	0	0	0	0	0
			FULL TIME HIGHER PAY	18	4	2	0	0	0	0	0	0	0	0
			FULL TIME LOWER PAY	5	1	2	0	0	0	0	0	0	0	0
			FULL TIME TOTAL	23	5	4	0	0	0	0	0	0	0	0
			PART TIME TOTAL	21	3	2	0	0	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	18	3	2	0	0	0	0	0	0	0	0
			1973 TOTAL EMPLOYEES	20	3	2	0	0	0	0	0	0	0	0
			1972 TOTAL EMPLOYEES	15	3	2	0	0	0	0	0	0	0	0
			1971 TOTAL EMPLOYEES	15	3	2	0	0	0	0	0	0	0	0
FLORIDA	TALLAHASSEE	862	TOTAL	15	5	3	0	0	0	0	0	0	0	
			POP'S AF	0	0	0	0	0	0	0	0	0	0	0
			FULL TIME HIGHER PAY	15	5	3	0	0	0	0	0	0	0	0
			FULL TIME LOWER PAY	8	1	2	0	0	0	0	0	0	0	0
			FULL TIME TOTAL	23	6	5	0	0	0	0	0	0	0	0
			PART TIME TOTAL	23	7	2	0	0	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	26	6	3	0	0	0	0	0	0	0	0
			1973 TOTAL EMPLOYEES	27	4	3	0	0	0	0	0	0	0	0
			1972 TOTAL EMPLOYEES	11	1	0	0	0	0	0	0	0	0	0
			1971 TOTAL EMPLOYEES	12	2	0	0	0	0	0	0	0	0	0
FLORIDA	TALLAHASSEE	862	TOTAL	6	0	0	0	0	0	0	0	0	0	
			POP'S AF	18	0	0	0	0	0	0	0	0	0	0
			FULL TIME HIGHER PAY	15	3	1	0	0	0	0	0	0	0	0
			FULL TIME LOWER PAY	15	2	0	0	0	0	0	0	0	0	0
			FULL TIME TOTAL	30	5	1	0	0	0	0	0	0	0	0
			PART TIME TOTAL	18	0	0	0	0	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	15	3	1	0	0	0	0	0	0	0	0
			1973 TOTAL EMPLOYEES	16	4	1	0	0	0	0	0	0	0	0
			1972 TOTAL EMPLOYEES	16	4	1	0	0	0	0	0	0	0	0
			1971 TOTAL EMPLOYEES	16	4	1	0	0	0	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
FLORIDA	TAMPA	870	91	5	2	4	0	0	4
		WFLA-TV 6640	34	28	7	5	0	0	2
		FULL TIME HIGHER PAY	125	33	15	9	0	0	6
		FULL TIME LOWER PAY	4	2	0	0	0	0	0
		PART TIME TOTAL	129	35	15	9	0	0	6
		1974 TOTAL EMPLOYEES	125	29	15	8	0	0	7
		1973 TOTAL EMPLOYEES	129	33	17	9	0	0	8
		1972 TOTAL EMPLOYEES	135	35	18	10	0	0	8
		1971 TOTAL EMPLOYEES	53	2	2	0	0	0	0
		PLCY-TV 6801	17	12	2	2	0	0	1
FLORIDA	TAMPA	870	70	14	5	4	0	0	1
		WTVT-TV 6153	0	0	0	0	0	0	0
		FULL TIME HIGHER PAY	70	14	5	4	0	0	1
		FULL TIME LOWER PAY	75	17	4	2	0	1	1
		PART TIME TOTAL	71	16	3	2	0	0	1
		1974 TOTAL EMPLOYEES	75	16	3	2	0	0	1
		1973 TOTAL EMPLOYEES	113	20	9	7	0	0	1
		1972 TOTAL EMPLOYEES	18	13	6	6	0	0	0
		1971 TOTAL EMPLOYEES	131	33	15	13	0	1	1
		FLORIDA	TAMPA	870	14	6	5	3	0
WFTS-TV 7153	145			39	16	16	0	1	3
FULL TIME HIGHER PAY	133			30	18	17	0	0	1
FULL TIME LOWER PAY	138			30	14	13	0	0	1
PART TIME TOTAL	129			28	11	11	0	0	0
1974 TOTAL EMPLOYEES	23			5	2	1	0	0	1
1973 TOTAL EMPLOYEES	10			9	1	1	0	0	0
1972 TOTAL EMPLOYEES	33			14	3	2	0	0	1
1971 TOTAL EMPLOYEES	23			10	1	0	0	0	1
FLORIDA	TAMPA			870	56	24	4	2	0
		WTVT-TV 6153	42	16	4	2	0	0	0
		FULL TIME HIGHER PAY	50	21	8	5	0	0	0
		FULL TIME LOWER PAY	52	19	9	7	0	0	0
		PART TIME TOTAL	1974 TOTAL EMPLOYEES	1973 TOTAL EMPLOYEES	1972 TOTAL EMPLOYEES	1971 TOTAL EMPLOYEES			

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STATE COMMUNITY LORIDA TAMPA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND	
WDAE AF 0391	TAMPA-ST PETERSBURG	33	5	4	2	0	0	2
FULL TIME HIGHER PAY		5	1	1	1	0	0	0
FULL TIME LOWER PAY		28	4	3	1	0	0	2
FULL TIME TOTAL		33	5	4	2	0	0	2
PART TIME TOTAL		9	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		43	9	5	3	0	0	2
1973 TOTAL EMPLOYEES		43	10	6	3	0	0	3
1972 TOTAL EMPLOYEES		35	9	5	3	0	0	2
1971 TOTAL EMPLOYEES		32	6	2	1	0	0	1
WFLA AN 9440	TAMPA-ST PETERSBURG	21	2	2	1	0	0	1
FULL TIME HIGHER PAY		6	5	3	2	0	0	1
FULL TIME LOWER PAY		27	7	5	3	0	0	2
FULL TIME TOTAL		33	12	8	5	0	0	3
PART TIME TOTAL		3	0	1	0	0	0	1
1974 TOTAL EMPLOYEES		30	7	6	3	0	0	3
1973 TOTAL EMPLOYEES		31	6	4	3	0	0	1
1972 TOTAL EMPLOYEES		29	6	4	3	0	0	1
1971 TOTAL EMPLOYEES		25	5	4	3	0	0	1
WING AH 5056	TAMPA-ST PETERSBURG	23	4	2	2	0	0	0
FULL TIME HIGHER PAY		13	0	0	0	0	0	0
FULL TIME LOWER PAY		3	3	2	1	0	0	1
FULL TIME TOTAL		16	3	2	1	0	0	1
PART TIME TOTAL		2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	3	2	1	0	0	1
1973 TOTAL EMPLOYEES		17	3	2	1	0	0	1
1972 TOTAL EMPLOYEES		13	2	1	0	0	0	1
WSOL AR 2378	TAMPA-ST PETERSBURG	10	0	3	0	0	0	3
FULL TIME HIGHER PAY		2	2	0	0	0	0	0
FULL TIME LOWER PAY		12	2	3	0	0	0	3
FULL TIME TOTAL		14	4	3	0	0	0	3
PART TIME TOTAL		17	3	6	1	0	0	5
1974 TOTAL EMPLOYEES		14	3	3	0	0	0	3
1973 TOTAL EMPLOYEES		15	2	5	1	0	0	4

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER. IND.	SPAN. AMER.
FLORIDA	TAMPA	TAMPA-ST PETERSBURG	11	3	0	0	0	0
		FULL TIME HIGHER PAY	12	2	2	0	0	0
		FULL TIME LOWER PAY	13	5	0	0	0	0
		PART TIME TOTAL	1	0	1	0	0	0
		1974 TOTAL EMPLOYERS	14	5	9	0	0	0
		1973 TOTAL EMPLOYERS	14	4	10	0	0	0
		1972 TOTAL EMPLOYERS	17	2	11	0	0	0
		1971 TOTAL EMPLOYERS	17	3	9	0	0	0
		YOU AM 8157	9	0	1	0	0	0
		YOU AM 8157	2	2	1	0	0	0
FLORIDA	TAMPA	TAMPA-ST PETERSBURG	14	2	1	0	1	0
		FULL TIME HIGHER PAY	2	2	1	0	0	0
		FULL TIME LOWER PAY	11	2	1	0	1	0
		PART TIME TOTAL	4	1	1	0	0	0
		1974 TOTAL EMPLOYERS	15	3	2	0	1	0
		1973 TOTAL EMPLOYERS	17	3	3	0	1	0
		1972 TOTAL EMPLOYERS	13	3	2	0	1	0
		1971 TOTAL EMPLOYERS	14	2	1	0	0	0
		YOU FM 8PFS	2	2	0	0	0	0
		YOU FM 8PFS	16	4	0	0	0	0
FLORIDA	TITUSVILLE	TITUSVILLE	3	1	0	0	0	0
		FULL TIME HIGHER PAY	19	5	1	0	0	0
		FULL TIME LOWER PAY	23	5	2	0	1	0
		PART TIME TOTAL	22	5	2	0	1	0
		1974 TOTAL EMPLOYERS	12	1	1	0	0	0
		1973 TOTAL EMPLOYERS	13	3	0	0	0	0
		1972 TOTAL EMPLOYERS	15	0	0	0	0	0
		1971 TOTAL EMPLOYERS	12	3	1	0	0	0
		YOU 54210 P.C	17	3	0	0	0	0
		YOU 54210 P.C	17	4	1	0	0	0
FLORIDA	TITUSVILLE	TITUSVILLE	12	1	0	0	0	0
		FULL TIME HIGHER PAY	3	1	0	0	0	0
		FULL TIME LOWER PAY	15	3	0	0	0	0
		PART TIME TOTAL	2	0	0	0	0	0
		1974 TOTAL EMPLOYERS	17	3	0	0	0	0
		1973 TOTAL EMPLOYERS	17	4	1	0	0	0
		1972 TOTAL EMPLOYERS	12	1	0	0	0	0
		1971 TOTAL EMPLOYERS	12	1	0	0	0	0
		YOU 4E 14390	12	1	0	0	0	0
		YOU 4E 14390	12	1	0	0	0	0

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STATE COMMUNITY FLORIDA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	ORIENTAL	NEGRO	SPAN AMER
VALPARAISO WESH AM 4972	993	15	2	0	0	0	0	0
VERM BEACH WTTB A 2856	900	10	1	0	0	0	0	0
		1	1	0	0	0	0	0
		11	3	0	0	0	0	0
		5	1	1	0	0	0	0
		16	4	1	0	0	0	0
		15	4	2	0	0	0	0
		14	4	2	0	0	1	1
PALM BEACH WPEC TV 6148	916	48	6	0	0	0	0	0
		7	7	0	0	0	0	0
		55	13	0	0	0	0	0
		1	0	0	0	0	0	0
		56	13	0	0	0	0	0
		82	22	5	0	0	1	1
		84	26	13	0	0	11	2
PREVIOUS CALLS BEAT PREVIOUS CALLS BEAT WEST PALM BEACH		70	9	3	0	0	3	0
		13	11	2	0	0	1	0
		83	20	5	0	0	4	1
		6	3	1	0	0	1	1
		89	23	6	0	0	2	2
		82	15	8	0	0	6	1
		81	16	7	0	0	7	1
		77	14	9	0	0	8	1
		25	9	0	0	0	4	0
		2	2	1	0	0	0	0
		27	11	1	0	0	1	0
		12	2	2	0	0	3	0
		39	14	3	0	0	3	0
		14	5	1	0	0	1	0

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STATE
FLORIDA

COMMUNITY
W PALM BEACH

1869

W PALM BEACH
1869 AF
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES
1869 AF 10534
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

MARKET OR METRO AREA

910
WEST PALM BEACH

WEST PALM BEACH

TOTAL EMPLOYEES
TOTAL FEMALES
TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)

TOTAL NEGRO

ORIENTAL

AMER IND

SPAN AMER

20	1	1	0	0	0	0
4	2	2	0	0	0	0
24	3	3	0	0	0	0
4	1	1	0	0	0	0
28	4	4	0	0	0	0
22	1	1	0	0	0	0
23	1	1	0	0	0	0
19	0	0	0	0	0	0
14	0	0	0	0	0	0
4	2	2	0	0	0	0
18	2	2	0	0	0	0
5	1	1	0	0	0	0
23	3	3	0	0	0	0
26	2	2	0	0	0	0
5	1	1	0	0	0	0
25	0	0	0	0	0	0

WINTER PARK
1874 AF

2085

WINTER PARK
1874 AF
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES

915
ORLANDO

ORLANDO

21	1	1	0	0	0	0
4	1	1	0	0	0	0
25	2	2	0	0	0	0
16	1	1	0	0	0	0
31	3	3	0	0	0	0
24	0	0	0	0	0	0
15	1	1	0	0	0	0

ORLANDO

24	0	0	0	0	0	0
15	1	1	0	0	0	0

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BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
				TOTAL	NEGRO	ORIENTAL	AMER SPAN AMER	
FLORIDA WINTER GARDEN WOKR. 30 4533	ORLANDO	13	6	4	0	0	0	
		1	1	0	0	0	0	
		14	7	4	0	0	0	
		3	0	1	0	0	0	
		17	7	5	0	0	0	
		18	8	5	0	0	0	
		18	7	5	0	0	0	
		16	6	4	0	0	0	
ZEPHYRHILLS WOKR. 30 6250	TAMPA-ST PETERSBURG	10	1	0	0	1	0	
		2	1	0	0	0	0	
		12	2	1	0	1	0	
		1	0	0	0	0	0	
		13	2	1	0	1	0	
		13	4	2	0	0	0	
		17	3	0	0	0	0	
STATE TOTALS: 1974		2229	559	323	197	4	2	
COMMERCIAL TELEVISION		2204	551	364	223	3	9	
COMMERCIAL RADIO		225	54	28	22	0	3	
FY RADIO		509	142	42	21	0	1	
NON-COMMERCIAL TELEVISION		0	0	0	0	0	0	
NON-COMMERCIAL RADIO		0	0	0	0	0	0	
BROADCASTING HEADQUARTERS		61	41	7	3	1	1	
ALL CLASSES FOR STATE OF FLORIDA		5308	1347	764	466	6	16	

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STATE COMMUNITY

GEORGIA

ALBANY

WALB TV 086H

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

WALG AF 086B

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

WALG AM 086B

1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

WJAZ AF 2453

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

ATHEIS

LGTV ST 7471

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

MARKET OR METRO AREA

030

ALBANY-TALLAHASSEE-THOMASVILLE

TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			AMER IND	SPAN AMER
		TOTAL	NEGRO	ORIENTAL		
55	5	3	3	0	0	0
11	2	2	0	0	0	0
66	15	5	5	0	0	0
2	0	2	2	0	0	0
68	15	7	7	0	0	0
60	15	6	6	0	0	0
61	15	6	6	0	0	0
57	15	4	4	0	0	0
18	6	1	1	0	0	0
2	2	0	0	0	0	0
20	6	1	1	0	0	0
3	2	1	1	0	0	0
23	10	2	2	0	0	0
26	8	3	3	0	0	0
19	7	1	1	0	0	0
20	6	1	1	0	0	0
14	2	5	5	0	0	0
1	1	0	0	0	0	0
15	3	5	5	0	0	0
6	0	3	3	0	0	0
21	4	6	6	0	0	0
21	4	6	6	0	0	0
22	5	7	7	0	0	0
20	4	7	7	0	0	0
38	9	0	0	0	0	0
7	7	1	1	0	0	0
42	14	1	1	0	0	0
2	2	0	0	0	0	0
47	18	1	1	0	0	0
47	17	1	1	0	0	0
47	13	3	3	1	1	1
47	16	4	4	1	1	1

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ATLANTA

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR CITY AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
GEORGIA	ATLANTA	ATLANTA	50	13	7	7	0	0	0
		ATLANTA	116	12	16	17	0	1	0
		ATLANTA	39	33	6	6	0	0	0
		ATLANTA	155	45	24	23	0	1	0
		ATLANTA	18	9	11	11	0	0	0
		ATLANTA	173	54	35	34	0	1	0
		ATLANTA	165	47	34	33	0	1	0
		ATLANTA	162	44	24	23	0	1	0
		ATLANTA	153	42	18	17	0	1	0
		ATLANTA	34	4	2	2	0	0	0
ATLANTA	ATLANTA	ATLANTA	42	24	9	9	0	0	0
		ATLANTA	76	28	11	11	0	0	0
		ATLANTA	6	1	0	0	0	0	0
		ATLANTA	82	29	11	11	0	0	0
		ATLANTA	79	25	12	12	0	0	0
		ATLANTA	55	18	4	4	0	0	0
		ATLANTA	45	10	3	3	0	0	0
		ATLANTA	106	17	13	13	0	0	0
		ATLANTA	38	11	11	11	0	0	0
		ATLANTA	144	45	24	24	0	0	0
ATLANTA	ATLANTA	ATLANTA	7	1	3	3	0	0	0
		ATLANTA	151	46	27	27	0	0	0
		ATLANTA	148	45	32	30	0	0	2
		ATLANTA	119	32	18	15	0	0	3
		ATLANTA	123	31	14	13	0	0	1
		ATLANTA	42	11	7	7	0	0	0
		ATLANTA	11	7	5	5	0	0	0
		ATLANTA	53	18	12	12	0	0	0
		ATLANTA	3	3	0	0	0	0	0
		ATLANTA	56	21	12	12	0	0	0
ATLANTA	ATLANTA	ATLANTA	47	14	4	4	0	0	0
		ATLANTA	41	12	4	4	0	0	0
		ATLANTA	42	13	4	4	0	0	0
		ATLANTA	106	17	13	13	0	0	0
		ATLANTA	38	11	11	11	0	0	0
		ATLANTA	144	45	24	24	0	0	0
		ATLANTA	7	1	3	3	0	0	0
		ATLANTA	151	46	27	27	0	0	0
		ATLANTA	148	45	32	30	0	0	2
		ATLANTA	119	32	18	15	0	0	3
ATLANTA	ATLANTA	ATLANTA	123	31	14	13	0	0	1
		ATLANTA	42	11	7	7	0	0	0
		ATLANTA	11	7	5	5	0	0	0
		ATLANTA	53	18	12	12	0	0	0
		ATLANTA	3	3	0	0	0	0	0
		ATLANTA	56	21	12	12	0	0	0
		ATLANTA	47	14	4	4	0	0	0
		ATLANTA	41	12	4	4	0	0	0
		ATLANTA	42	13	4	4	0	0	0

PREVIOUS CALL> WOXI
PREVIOUS CALL> WOXI
PREVIOUS CALL> WOXI

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			
					TOTAL	NEGRO	ORIENTAL	AMER SPAN AMER
GEORGIA	ATLANTA	075	31	3	5	0	0	0
		ATLANTA	10	0	0	0	0	0
		ET 7628	41	11	5	0	0	0
		HULL TIME HIGHER PAY	3	1	1	0	0	0
		FULL TIME LOWER PAY	44	13	6	0	0	0
		PART TIME TOTAL	10	6	1	0	0	0
		1974 TOTAL EMPLOYEES	33	6	1	0	0	0
		1972 TOTAL EMPLOYEES	18	6	1	0	0	0

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			
					TOTAL	NEGRO	ORIENTAL	AMER SPAN AMER
MISSISSIPPI	MEMPHIS	0322	24	2	15	0	0	0
		ATLANTA	5	5	2	0	0	0
		HULL TIME HIGHER PAY	29	7	20	0	0	0
		FULL TIME LOWER PAY	6	3	6	0	0	0
		PART TIME TOTAL	35	10	26	0	0	0
		1974 TOTAL EMPLOYEES	40	11	30	0	0	0
		1972 TOTAL EMPLOYEES	32	6	22	0	0	0
		1971 TOTAL EMPLOYEES	33	6	22	0	0	0
MISSISSIPPI	MEMPHIS	4107	24	6	2	0	0	0
		ATLANTA	1	1	1	0	0	0
		HULL TIME HIGHER PAY	25	7	3	0	0	0
		FULL TIME LOWER PAY	6	0	0	0	0	0
		PART TIME TOTAL	31	7	3	0	0	0
		1974 TOTAL EMPLOYEES	22	5	4	0	0	0
		1972 TOTAL EMPLOYEES	17	3	2	0	0	0
		1971 TOTAL EMPLOYEES	14	2	2	0	0	0

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	SPAN	ORIENTAL	IND	AMER
GEORGIA	ATLANTA	075 ATLANTA	26	1	3	0	0	0	0	0
			10	1	1	0	0	0	0	0
			36	11	4	0	0	0	0	0
			4	2	1	0	0	0	0	0
			42	13	5	0	0	0	0	0
			49	14	6	0	0	0	0	0
			43	12	4	0	0	0	0	0
			52	11	3	0	0	0	0	0
			54	6	3	0	0	0	0	0
			20	0	0	0	0	0	0	0
			74	24	11	0	0	0	0	0
			15	4	1	0	0	0	0	0
			89	30	17	0	0	0	0	0
			89	30	16	1	0	0	0	0
			90	27	13	0	0	0	0	0
			85	27	8	0	0	0	0	0
			14	3	13	0	0	0	0	0
			21	5	18	0	0	0	0	0
			17	4	13	0	0	0	0	0
			14	3	0	0	0	0	0	0
			2	0	0	0	0	0	0	0
			16	5	0	0	0	0	0	0
			4	1	1	0	0	0	0	0
			20	6	1	0	0	0	0	0
			17	3	2	0	0	0	0	0
			18	4	3	0	0	0	0	0
			16	2	1	0	0	0	0	0
			38	7	1	0	0	0	0	0
			18	0	0	0	0	0	0	0
			56	25	1	0	0	0	0	0
			2	2	0	0	0	0	0	0
			58	27	1	0	0	0	0	0
			50	23	2	0	0	0	0	0
			43	19	1	0	0	0	0	0
			47	20	2	0	0	0	0	0
			13	5	0	0	0	0	0	0
			2	2	1	0	0	0	0	0
			15	7	1	0	0	0	0	0
			3	2	1	0	0	0	0	0
			12	2	1	0	0	0	0	0
			15	4	1	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	HO	OO	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
							TOTAL	NEGRO	ORIENTAL	IND AMER	
GA	STATE DEPARTMENT OF EDUCATION	ATLANTA	075	0051	FULL TIME HIGHER PAY	78	14	3	0	0	0
					FULL TIME LOWER PAY	16	13	7	0	0	0
					PART TIME TOTAL	94	27	10	0	0	0
					1974 TOTAL EMPLOYEES	198	68	24	0	0	0
					1973 TOTAL EMPLOYEES	289	98	34	0	0	0
					1972 TOTAL EMPLOYEES	178	63	19	0	0	0
					1971 TOTAL EMPLOYEES	167	62	20	0	0	0
GA	ROLLINS INC	ATLANTA	0122	0122	FULL TIME HIGHER PAY	12	1	0	0	0	0
					FULL TIME LOWER PAY	15	15	2	0	0	0
					PART TIME TOTAL	27	16	2	0	0	0
					1974 TOTAL EMPLOYEES	0	0	0	0	0	0
					1973 TOTAL EMPLOYEES	27	16	2	0	0	0
					1972 TOTAL EMPLOYEES	32	20	1	0	0	1
					1971 TOTAL EMPLOYEES	38	20	2	0	0	0
GA	ROUNSAVILLE RADIO INC	ATLANTA	0123	0123	FULL TIME HIGHER PAY	7	0	0	0	0	0
					FULL TIME LOWER PAY	6	4	1	0	0	0
					PART TIME TOTAL	13	4	1	0	0	0
					1974 TOTAL EMPLOYEES	1	1	1	0	0	0
					1973 TOTAL EMPLOYEES	14	5	2	0	0	0
					1972 TOTAL EMPLOYEES	14	6	4	0	0	0
					1971 TOTAL EMPLOYEES	16	7	2	0	0	0
GA	TURNER MANAGEMENT CO	ATLANTA	0181	0181	FULL TIME HIGHER PAY	4	0	0	0	0	0
					FULL TIME LOWER PAY	7	6	1	0	0	0
					PART TIME TOTAL	11	6	1	0	0	0
					1974 TOTAL EMPLOYEES	0	0	0	0	0	0
					1973 TOTAL EMPLOYEES	11	6	1	0	0	0
					1972 TOTAL EMPLOYEES	11	6	1	0	0	0
					1971 TOTAL EMPLOYEES	11	6	1	0	0	0
GA	AUGUSTA	WATU	090	AUGUSTA	FULL TIME HIGHER PAY	13	0	0	0	0	0
					FULL TIME LOWER PAY	6	5	0	0	0	0
					PART TIME TOTAL	19	5	0	0	0	0
					1974 TOTAL EMPLOYEES	22	5	0	0	0	0
					1973 TOTAL EMPLOYEES	22	5	0	0	0	0
					1972 TOTAL EMPLOYEES	22	5	0	0	0	0
					1971 TOTAL EMPLOYEES	22	5	0	0	0	0

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STATE
COMMUNITY
GEORGIA

MARKET OR METRO AREA

AUGUSTA
WJBF TV 1508

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL

1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

AUG AF 2544

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL

1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES

AUG AF 1349

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL

1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

IBIA AM 1508

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL

1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
		TOTAL	NEGRO	ORIENTAL	IND AMER	
43	2	4	4	0	0	0
6	6	2	2	1	0	0
51	8	7	6	1	0	0
4	1	1	1	0	0	0
55	9	8	7	1	0	0
64	11	11	11	0	0	0
70	12	9	9	0	0	0
68	10	8	8	0	0	0
13	2	2	1	0	0	0
11	1	0	0	0	0	0
14	3	2	1	0	1	0
1	0	0	0	0	0	0
15	3	2	1	0	1	0
15	3	0	0	0	0	0
15	2	0	0	0	0	0
21	1	2	1	0	0	1
5	5	1	1	0	0	0
26	6	3	2	0	0	1
5	2	2	2	0	0	0
31	8	5	4	0	0	1
29	7	3	3	0	0	0
27	6	2	2	0	0	0
27	6	2	2	0	0	0
18	1	1	0	1	0	0
3	3	1	1	1	0	0
21	4	2	1	1	0	0
3	1	1	0	1	0	1
24	5	3	1	1	0	0
27	5	1	1	0	0	0
16	4	1	1	4	0	0
18	5	1	1	1	0	0

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STATE	COMMUNITY	MARKET OR METRO AREA	090	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER	MINORITIES (INCLUDING FEMALE EMPLOYEES)
GEORGIA	AUGUSTA	WOP-TV 96.5	090 AUGUSTA	14	1	2	0	1	1	1
			FULL TIME HIGHER PAY	4	3	1	0	0	0	0
			FULL TIME LOWER PAY	10	4	3	0	1	1	1
			FULL TIME TOTAL	14	7	4	0	1	1	1
			PART TIME TOTAL	3	1	0	0	0	0	0
			1974 TOTAL EMPLOYEES	21	5	3	0	1	1	1
			1973 TOTAL EMPLOYEES	20	3	3	2	1	1	0
			1972 TOTAL EMPLOYEES	13	2	4	4	0	0	0
			1971 TOTAL EMPLOYEES	13	2	4	4	0	0	0
			1970 TOTAL EMPLOYEES	10	4	13	0	0	0	0
BRUNSWICK	GIG AF 2207	WMOG-TV 69.2	135	14	4	1	0	0	0	0
			FULL TIME HIGHER PAY	10	1	1	0	0	0	0
			FULL TIME LOWER PAY	3	3	1	0	0	0	0
			FULL TIME TOTAL	13	4	2	0	0	0	0
			PART TIME TOTAL	2	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	15	4	2	0	0	0	0
			1973 TOTAL EMPLOYEES	15	1	2	0	0	0	0
			1972 TOTAL EMPLOYEES	17	4	4	0	0	0	0
			1971 TOTAL EMPLOYEES	14	3	2	0	0	0	0
			1970 TOTAL EMPLOYEES	14	4	1	0	0	0	0
COLUMBUS	AREL TV 66.9	WLSB-TV 14.3	210	52	9	3	0	0	1	1
			FULL TIME HIGHER PAY	25	22	7	0	0	0	0
			FULL TIME LOWER PAY	27	31	9	0	0	0	1
			FULL TIME TOTAL	52	53	16	0	0	0	1
			PART TIME TOTAL	9	1	0	0	0	0	0
			1974 TOTAL EMPLOYEES	61	54	16	0	0	0	1
			1973 TOTAL EMPLOYEES	92	30	11	0	0	0	0
			1972 TOTAL EMPLOYEES	91	28	6	0	0	0	0
			1971 TOTAL EMPLOYEES	87	27	7	0	1	0	0
			1970 TOTAL EMPLOYEES	87	27	7	0	1	0	0

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STATE	COMMUNITY	MARKET OR HFTRD AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER
GEORGIA	COLUMBUS	255 COLUMBUS	WTVM TV 6879	45	5	4	0	0	1
			FULL TIME HIGHER PAY	9	7	3	0	0	1
			FULL TIME LOWER PAY	54	12	7	0	0	1
			PART TIME TOTAL	7	3	1	0	0	2
			1974 TOTAL EMPLOYEES	61	13	8	0	0	0
			1973 TOTAL EMPLOYEES	64	15	8	0	0	2
			1972 TOTAL EMPLOYEES	60	17	11	0	0	2
			1971 TOTAL EMPLOYEES	50	14	11	0	0	2
			WYEA TV 6821	27	14	7	0	0	2
			FULL TIME HIGHER PAY	27	5	6	0	0	1
FULL TIME LOWER PAY	4	4	0	0	0	0			
PART TIME TOTAL	31	9	6	0	0	1			
1974 TOTAL EMPLOYEES	4	0	1	0	0	0			
1973 TOTAL EMPLOYEES	37	9	7	0	0	1			
1972 TOTAL EMPLOYEES	38	9	7	0	0	1			
1971 TOTAL EMPLOYEES	33	8	3	0	0	1			
WCLS AM 4037	26	5	3	0	0	1			
FULL TIME HIGHER PAY	11	1	0	0	0	0			
FULL TIME LOWER PAY	2	1	1	0	0	0			
PART TIME TOTAL	13	2	1	0	0	0			
1974 TOTAL EMPLOYEES	3	0	0	0	0	0			
1973 TOTAL EMPLOYEES	16	2	1	0	0	0			
1972 TOTAL EMPLOYEES	15	3	1	0	0	0			
1971 TOTAL EMPLOYEES	14	4	0	0	0	0			
WDAX AM 6879	17	2	1	0	0	0			
FULL TIME HIGHER PAY	5	4	2	0	0	0			
FULL TIME LOWER PAY	22	6	3	0	0	0			
PART TIME TOTAL	6	2	0	0	0	0			
1974 TOTAL EMPLOYEES	28	8	3	0	0	0			
1973 TOTAL EMPLOYEES	25	7	3	0	0	0			
1972 TOTAL EMPLOYEES	22	7	2	0	0	0			
1971 TOTAL EMPLOYEES	21	5	1	0	0	0			

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER	
				TOTAL	NEGRO	ORIENTAL		
GEORGIA COLUMBUS	255 COLUMBUS	1952	15	0	0	0	0	
		FULL TIME HIGHER PAY	2	0	0	0	0	
		FULL TIME LOWER PAY	17	0	0	0	0	
		FULL TIME TOTAL	17	0	0	0	0	
		PART TIME TOTAL	7	0	0	0	0	
		1974 TOTAL EMPLOYEES	24	1	1	0	0	
		1973 TOTAL EMPLOYEES	18	3	2	0	0	
		WKS. AV. 14706						
		FULL TIME HIGHER PAY	9	1	5	0	0	
		FULL TIME LOWER PAY	3	2	1	0	0	
FULL TIME TOTAL	12	3	6	0	0			
PART TIME TOTAL	4	0	4	0	0			
1974 TOTAL EMPLOYEES	16	3	10	0	0			
1973 TOTAL EMPLOYEES	19	4	11	0	0			
1972 TOTAL EMPLOYEES	19	4	13	0	0			
1971 TOTAL EMPLOYEES	19	5	12	0	0			
MICHIGAN COLUMBUS	270	1952	16	2	1	0	0	
		FULL TIME HIGHER PAY	4	3	1	0	0	
		FULL TIME LOWER PAY	20	5	2	0	0	
		FULL TIME TOTAL	25	10	3	0	0	
		PART TIME TOTAL	5	0	1	0	0	
		1974 TOTAL EMPLOYEES	25	5	3	0	0	
		1973 TOTAL EMPLOYEES	26	5	1	0	0	
		1972 TOTAL EMPLOYEES	24	4	1	0	0	
		1971 TOTAL EMPLOYEES	23	5	2	0	0	
		WKS. AV. 9449						
FULL TIME HIGHER PAY	16	2	1	0	0			
FULL TIME LOWER PAY	4	3	1	0	0			
FULL TIME TOTAL	20	5	2	0	0			
PART TIME TOTAL	5	0	1	0	0			
1974 TOTAL EMPLOYEES	25	5	3	0	0			
1973 TOTAL EMPLOYEES	26	5	1	0	0			
1972 TOTAL EMPLOYEES	24	4	1	0	0			
1971 TOTAL EMPLOYEES	23	5	2	0	0			
MISSOURI CORDELE	270	1952	10	1	0	0	0	
		FULL TIME HIGHER PAY	3	2	0	0	0	
		FULL TIME LOWER PAY	13	3	2	0	0	
		FULL TIME TOTAL	0	0	0	0	0	
		PART TIME TOTAL	13	3	2	0	0	
		1974 TOTAL EMPLOYEES	12	3	2	0	0	
		1973 TOTAL EMPLOYEES						
		WKS. AV. 0820						
		FULL TIME HIGHER PAY	10	1	0	0	0	
		FULL TIME LOWER PAY	3	2	0	0	0	
FULL TIME TOTAL	13	3	2	0	0			
PART TIME TOTAL	0	0	0	0	0			
1974 TOTAL EMPLOYEES	13	3	2	0	0			
1973 TOTAL EMPLOYEES	12	3	2	0	0			

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STATE
COMMUNITY
GEORGIA

TOTAL EMPLOYEES
TOTAL FEMALES
TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)
AMER IND ORIENTAL NEGRO SPAN AMER

MARKET OR METRO AREA

MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	ORIENTAL	NEGRO	SPAN AMER
DECATUR *PCH FM 8767 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES	12 0 12 2 14 16 15	3 0 3 0 3 3	1 0 1 0 1 1 1	0	0	0	0	0
DOUGLAS *DNG AM 1375 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	9 5 14 2 16 15 14 14	2 4 6 0 6 6 5 6	0 2 2 0 2 2 1 2	0	0	0	0	0
DUBLIN *DLT AF 4585 1972 TOTAL EMPLOYEES	12	2	2	0	0	0	0	0
GAINESVILLE *GJN AF 1548 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	11 3 14 6 20 18 18 18	1 3 4 1 5 5 4 5	0 0 0 2 2 1 1 1	0	0	0	0	0

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
			TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER	
GEORGIA GAINESVILLE 46GA AM 0887	450	FULL TIME HIGHER PAY	2	0	0	0	0
		FULL TIME LOWER PAY	2	0	0	0	0
		FULL TIME TOTAL	4	0	0	0	0
		PART TIME TOTAL	2	2	0	0	0
		1974 TOTAL EMPLOYEES	6	2	0	0	0
		1973 TOTAL EMPLOYEES	6	2	0	0	0
		1972 TOTAL EMPLOYEES	6	2	0	0	0
		1971 TOTAL EMPLOYEES	3	1	0	0	0
		1970 TOTAL EMPLOYEES	10	0	0	0	0
		1969 TOTAL EMPLOYEES	11	3	0	0	0
NEW JERSEY NEW JERSEY 4390	465	FULL TIME HIGHER PAY	1	0	0	0	0
		FULL TIME LOWER PAY	3	0	0	0	0
		FULL TIME TOTAL	4	0	0	0	0
		PART TIME TOTAL	1	0	0	0	0
		1974 TOTAL EMPLOYEES	5	0	0	0	0
		1973 TOTAL EMPLOYEES	5	1	0	0	0
		1972 TOTAL EMPLOYEES	5	1	0	0	0
		1971 TOTAL EMPLOYEES	12	2	0	0	0
		1970 TOTAL EMPLOYEES	15	5	1	0	0
		1969 TOTAL EMPLOYEES	16	6	0	0	0
NEW YORK NEW YORK 0551	465	FULL TIME HIGHER PAY	2	0	0	0	0
		FULL TIME LOWER PAY	3	1	0	0	0
		FULL TIME TOTAL	5	1	0	0	0
		PART TIME TOTAL	0	0	0	0	0
		1974 TOTAL EMPLOYEES	5	1	0	0	0
		1973 TOTAL EMPLOYEES	5	1	0	0	0
		1972 TOTAL EMPLOYEES	5	1	0	0	0
		1971 TOTAL EMPLOYEES	12	2	0	0	0
		1970 TOTAL EMPLOYEES	15	5	1	0	0
		1969 TOTAL EMPLOYEES	16	6	0	0	0

1971 TOTAL EMPLOYEES

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	
GEORGIA HAWKINSVILLE	2641	16	4	2	2	0	0	0
AF	2641							
1973	TOTAL EMPLOYEES							
NACON								
WCLT TV 6A69		20	1	1	1	0	0	0
FULL TIME HIGHER PAY		14	3	2	2	0	0	0
FULL TIME LOWER PAY		24	4	3	3	0	0	0
FULL TIME TOTAL		3	0	1	1	0	0	0
PART TIME TOTAL		27	4	4	4	0	0	0
1974 TOTAL EMPLOYEES		32	9	3	3	0	0	0
1973 TOTAL EMPLOYEES		27	10	3	3	0	0	0
1972 TOTAL EMPLOYEES		24	5	3	3	0	0	0
1971 TOTAL EMPLOYEES		50	8	4	4	0	0	0
AMAZ TV 6575		16	10	5	5	0	0	0
FULL TIME HIGHER PAY		66	18	9	9	0	0	0
FULL TIME LOWER PAY		15	1	4	4	0	0	0
FULL TIME TOTAL		171	19	13	13	0	0	0
PART TIME TOTAL		66	16	11	11	0	0	0
1974 TOTAL EMPLOYEES		64	18	10	10	0	0	0
1973 TOTAL EMPLOYEES		66	18	10	10	0	0	0
1972 TOTAL EMPLOYEES		66	18	10	10	0	0	0
1971 TOTAL EMPLOYEES		12	1	0	0	0	0	0
WAL AM 6872		14	3	0	0	0	0	0
FULL TIME HIGHER PAY		17	3	1	1	0	0	0
FULL TIME LOWER PAY		21	4	1	1	0	0	0
FULL TIME TOTAL		22	4	1	1	0	0	0
PART TIME TOTAL		24	4	1	1	0	0	0
1974 TOTAL EMPLOYEES		25	4	2	2	0	0	0
1973 TOTAL EMPLOYEES		10	0	0	0	0	0	0
1972 TOTAL EMPLOYEES		12	2	1	1	0	0	0
1971 TOTAL EMPLOYEES		12	2	1	1	0	0	0
WDE AF 6676		5	0	0	0	0	0	0
FULL TIME HIGHER PAY		17	2	2	2	0	0	0
FULL TIME LOWER PAY		13	2	3	3	0	0	0
FULL TIME TOTAL		14	2	2	2	0	0	0
PART TIME TOTAL		17	2	3	3	0	0	0
1974 TOTAL EMPLOYEES		14	2	2	2	0	0	0
1973 TOTAL EMPLOYEES		12	2	2	2	0	0	0
1972 TOTAL EMPLOYEES		12	2	2	2	0	0	0
1971 TOTAL EMPLOYEES		12	2	2	2	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	NEGRO	ORIENTAL	IND	SPAN	ANER	
GEORGIA	MACON	555	7	0	4	4	0	0	0	0	
			4	3	0	0	0	0	0	0	
			11	3	4	4	0	0	0	0	
			11	0	1	1	0	0	0	0	
			12	3	5	5	0	0	0	0	
			11	0	0	0	0	0	0	0	
			15	2	1	1	0	0	0	0	
			10	5	1	1	0	0	0	0	
			17	0	0	0	0	0	0	0	
			21	7	2	2	0	0	0	0	
MANCHESTER	AF	578	17	5	0	0	0	0	0	0	
			11	1	0	0	0	0	0	0	
			13	3	0	0	0	0	0	0	
			14	4	0	0	0	0	0	0	
			12	0	1	1	0	0	0	0	
			16	4	1	1	0	0	0	0	
			16	3	0	0	0	0	0	0	
			15	3	1	1	0	0	0	0	
			15	3	1	1	0	0	0	0	
			15	3	1	1	0	0	0	0	
MARIETTA	ATLANTA	585	18	2	10	10	0	0	0	0	
			19	6	5	5	0	0	0	0	
			27	10	15	15	0	0	0	0	
			27	0	0	0	0	0	0	0	
			27	10	15	15	0	0	0	0	
			14	2	5	5	0	0	0	0	
			12	1	0	0	0	0	0	0	
			13	1	1	1	0	0	0	0	

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			
					TOTAL	NEGRO	ORIENTAL	AMER. IND. AMER. SPAN
GEORGIA	MOULTRIE	630	0	0	0	0	0	0
		FULL TIME HIGHER PAY	3	2	1	0	0	0
		FULL TIME LOWER PAY	11	1	1	0	0	0
		PART TIME TOTAL	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	11	1	1	0	0	0
		1972 TOTAL EMPLOYEES	11	2	1	0	0	0
NORTH ATLANTA	WRMG AM	646	4	1	1	0	0	
		FULL TIME HIGHER PAY	2	1	1	0	0	0
		FULL TIME LOWER PAY	19	6	2	0	0	0
		PART TIME TOTAL	5	0	0	0	0	0
		1974 TOTAL EMPLOYEES	24	6	2	0	0	0
		1972 TOTAL EMPLOYEES	24	9	3	0	0	0
ROME	WLAG AM	675	23	7	4	0	0	
		FULL TIME HIGHER PAY	10	1	0	0	0	0
		FULL TIME LOWER PAY	12	2	0	0	0	0
		PART TIME TOTAL	17	3	0	0	0	0
		1974 TOTAL EMPLOYEES	19	4	1	0	0	0
		1972 TOTAL EMPLOYEES	17	4	2	0	1	0
ATLANTA	WRGA AF	655	14	2	1	0	0	
		FULL TIME HIGHER PAY	2	2	0	0	0	0
		FULL TIME LOWER PAY	16	4	1	0	0	0
		PART TIME TOTAL	17	3	2	0	0	0
		1974 TOTAL EMPLOYEES	20	7	3	0	0	0
		1972 TOTAL EMPLOYEES	20	5	3	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE COMMUNITY CITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			
				TOTAL	NEGRO	ORIENTAL	SPAN AMER
GEORGIA ROME	675	177	6	1	1	0	0
		181	0	0	0	0	
		4	1	1	0	0	
		22	7	2	0	0	
		21	8	2	0	0	
19	5	1	0	0			
SAVANNAH	690	21	1	1	0	0	
		11	6	2	2	0	
		32	7	4	0	0	
		3	1	0	0	0	
		35	8	4	2	0	
SAVANNAH	690	39	3	3	0	0	
		37	8	3	0	0	
		34	6	4	0	0	
		33	5	2	0	0	
		41	12	4	4	0	
SAVANNAH	690	3	1	2	0	0	
		44	13	6	0	0	
		43	14	5	0	0	
		41	13	3	0	0	
		41	14	3	0	0	
SAVANNAH	690	42	5	2	0	0	
		5	4	1	0	0	
		47	9	3	0	0	
		6	4	0	0	0	
		53	13	3	0	0	
SAVANNAH	690	50	13	5	0	0	
		53	12	3	0	0	
		49	12	3	0	0	
		42	5	2	0	0	
		5	4	1	0	0	
ARIZONA TUCSON	6514	11	6	2	2	0	
		32	7	4	0	0	
		3	1	0	0	0	
		35	8	4	2	0	
		39	3	3	0	0	
ARIZONA TUCSON	6514	37	8	3	0	0	
		34	6	4	0	0	
		33	5	2	0	0	
		8	7	2	0	0	
		41	12	4	4	0	
ARIZONA TUCSON	6514	3	1	2	0	0	
		44	13	6	0	0	
		43	14	5	0	0	
		41	13	3	0	0	
		41	14	3	0	0	
ARIZONA TUCSON	6514	42	5	2	0	0	
		5	4	1	0	0	
		47	9	3	0	0	
		6	4	0	0	0	
		53	13	3	0	0	
ARIZONA TUCSON	6514	50	13	5	0	0	
		53	12	3	0	0	
		49	12	3	0	0	
		42	5	2	0	0	
		5	4	1	0	0	

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	MINORITIES (INCLUDING FEMALE EMPLOYEES)		SPAN AMER
							AMER	IND	
GEORGIA	SAVANNAH	SAVANNAH	18	2	0	0	0	0	0
			5	4	1	0	0	0	
			23	6	1	0	0	0	
			3	2	0	0	0	0	
			26	8	2	0	0	0	
			29	7	1	0	0	0	
			26	7	1	0	0	0	
			24	7	1	0	0	0	
			11	1	1	0	0	0	
			4	1	0	0	0	0	
MISSISSIPPI	SAVANNAH	SAVANNAH	15	5	1	0	0	0	0
			13	0	1	0	0	0	
			18	5	2	0	0	0	
			19	4	2	0	0	0	
			22	2	2	0	0	0	
			20	4	2	0	0	0	
			17	4	1	0	0	0	
			12	1	1	0	0	0	
			6	6	4	0	0	0	
			13	7	13	0	0	0	
MISSISSIPPI	SAVANNAH	SAVANNAH	11	1	1	0	0	0	0
			13	1	1	0	0	0	
			19	1	1	0	0	0	
			22	5	2	0	0	0	
			20	4	2	0	0	0	
			17	2	2	0	0	0	
			12	4	1	0	0	0	
			6	1	1	0	0	0	
			13	6	13	0	0	0	
			19	1	1	0	0	0	
MISSISSIPPI	SAVANNAH	SAVANNAH	22	8	14	0	0	0	0
			20	3	18	0	0	0	
			12	6	16	0	0	0	
			17	3	17	0	0	0	
			17	5	1	0	0	0	
			3	2	1	0	0	0	
			2	7	1	0	0	0	
			2	2	0	0	0	0	
			22	9	2	0	0	0	
			26	7	3	0	0	0	
26	7	1	0	0	0				
23	3	0	0	0	0				

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER
GEORGIA	COMMUNITY SAVANNAH	590	10	1	3	2	0	0	1
		FM 0721	0	0	0	0	0	0	0
		FULL TIME HIGHER PAY	3	3	0	0	0	0	0
		FULL TIME LOWER PAY	13	4	3	2	0	0	1
		FULL TIME TOTAL	3	2	2	2	0	0	0
		PART TIME TOTAL	16	6	5	4	0	0	1
1974 TOTAL EMPLOYEES	20	6	5	4	0	0	1	1	
1973 TOTAL EMPLOYEES	15	4	1	1	0	0	0	0	
STATESBORO	FM 1173	705							
1971 TOTAL EMPLOYEES	16	2	0	0	0	0	0	0	
THOMASVILLE	FM 0633	700							
1971 TOTAL EMPLOYEES	11	1	0	0	0	0	0	0	
1973 TOTAL EMPLOYEES	11	1	0	0	0	0	0	0	
TOCCA	FM 0921	525							
1971 TOTAL EMPLOYEES	11	1	0	0	0	0	0	0	
1973 TOTAL EMPLOYEES	12	2	0	0	0	0	0	0	
1974 TOTAL EMPLOYEES	16	3	1	1	1	1	0	0	
VALDCSTA	FM 2640	940							
1973 TOTAL EMPLOYEES	19	7	0	0	0	0	0	0	
1974 TOTAL EMPLOYEES	9	0	0	0	0	0	0	0	
1975 TOTAL EMPLOYEES	5	4	1	1	1	1	0	0	
1976 TOTAL EMPLOYEES	14	10	1	1	1	1	0	0	
1977 TOTAL EMPLOYEES	15	10	2	2	2	2	0	0	
1978 TOTAL EMPLOYEES	19	14	2	2	2	2	0	0	
1979 TOTAL EMPLOYEES	17	14	2	2	2	2	0	0	
1980 TOTAL EMPLOYEES	19	14	2	2	2	2	0	0	
1981 TOTAL EMPLOYEES	20	15	2	2	2	2	0	0	

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STATE COMMUNITY GEORGIA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER IND ORIENTAL	
				TOTAL	NEGRO	ORIENTAL		
		1137	319	173	163	2	3	5
		1089	295	132	186	1	2	3
		48	18	8	7	0	0	1
		147	52	19	18	1	0	0
		5	5	0	0	0	0	0
		399	149	48	40	0	0	0
		2820	833	440	414	4	5	17

STATE TOTALS: 1974
COMMERCIAL TELEVISION
COMMERCIAL RADIO
FM RADIO
NON-COMMERCIAL TELEVISION
NON-COMMERCIAL RADIO
BROADCASTING HEADQUARTERS
ALL CLASSES FOR STATE OF GEORGIA

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STATE
COMMUNITY
GUAM

AGANA
KUAU TV 6220

1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES
KGTI ET 7541
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES

MARKET OR PETRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			AMER. SPAN AMER
			TOTAL NEGRO	ORIENTAL	IND.	
0315 AGANA	39	10	0	20	0	0
	37	9	0	21	0	0
	31	9	0	17	0	0
AGANA	9	1	0	4	0	0
	3	3	0	3	0	0
	12	4	0	7	0	0
	16	0	0	2	0	0
	18	4	0	9	0	0
	0	0	0	0	0	0
	0	0	0	0	0	0
	0	0	0	0	0	0
	18	4	0	9	0	0
	0	0	0	0	0	0
	0	0	0	0	0	0
	0	0	0	0	0	0
	0	0	0	0	0	0
	0	0	0	0	0	0
	18	4	0	9	0	0

STATE TOTALS: 1974
COMMERCIAL TELEVISION
COMMERCIAL RADIO
FM RADIO
NON-COMMERCIAL TELEVISION
NON-COMMERCIAL RADIO
BROADCASTING HEADQUARTERS
ALL CLASSES FOR STATE OF GUAM

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR RETRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER	
					TOTAL	NEGRO	ORIENTAL		
HAWAII	HILS	KHLO AM 2521	FULL TIME HIGHER PAY	13	3	2	0	0	0
			FULL TIME LOWER PAY	2	2	2	0	0	0
			PART TIME TOTAL	15	5	4	0	0	0
			1974 TOTAL EMPLOYEES	20	11	5	0	0	0
			1973 TOTAL EMPLOYEES	18	6	5	0	0	0
			KIPA AM 1657	10	6	4	0	0	0
			1973 TOTAL EMPLOYEES	15	9	4	2	0	0
			1971 TOTAL EMPLOYEES	12	2	2	0	0	0
			KPUA AM 9128	14	4	4	0	0	0
			1974 TOTAL EMPLOYEES	15	4	4	0	0	0
HONOLULU	KG'S TV 611R	HONOLULU	FULL TIME HIGHER PAY	68	8	22	0	21	0
			FULL TIME LOWER PAY	9	6	4	0	3	0
			PART TIME TOTAL	76	14	26	0	24	0
			1974 TOTAL EMPLOYEES	101	25	37	1	34	0
			1973 TOTAL EMPLOYEES	95	23	35	1	32	0
			1971 TOTAL EMPLOYEES	88	12	32	1	30	0
			KHCN TV 6138	103	21	41	3	38	0
			FULL TIME HIGHER PAY	49	2	20	0	20	0
			FULL TIME LOWER PAY	9	9	3	0	2	0
			PART TIME TOTAL	58	11	23	0	22	0
1974 TOTAL EMPLOYEES	11	3	5	0	3	0			
1973 TOTAL EMPLOYEES	69	14	28	0	27	0			
1972 TOTAL EMPLOYEES	65	15	28	0	28	0			
1971 TOTAL EMPLOYEES	58	11	29	0	29	0			
1974 TOTAL EMPLOYEES	60	10	23	0	23	0			

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL	NEGRO	ORIENTAL	AMER	IND	SPAN	AMER	
HAWAII	HONOLULU	KIKU TV 6155	11	2	11	0	11	0	0	0	0	0	
		FULL TIME HIGHER PAY	5	3	5	0	5	0	0	0	0	0	0
		FULL TIME LOWER PAY	16	5	16	0	16	0	0	0	0	0	0
		PART TIME TOTAL	6	0	6	0	6	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	22	5	22	0	22	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	19	5	17	0	17	0	0	0	0	0	0
		KITV TV 1527	46	3	18	0	16	0	0	0	0	0	0
		FULL TIME HIGHER PAY	6	7	4	0	4	0	0	0	0	0	0
		FULL TIME LOWER PAY	54	10	22	0	22	0	0	0	0	0	0
		PART TIME TOTAL	19	1	6	1	5	1	0	0	0	0	0
HAWAII	HONOLULU	1974 TOTAL EMPLOYEES	73	11	26	1	27	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	69	12	29	1	28	0	0	0	0	0	
		1972 TOTAL EMPLOYEES	74	13	25	0	25	0	0	0	0	0	
		1971 TOTAL EMPLOYEES	84	22	26	1	25	0	0	0	0	0	
		KHET ST 7418	18	3	9	0	8	0	0	0	0	0	0
		FULL TIME HIGHER PAY	3	3	3	0	3	0	0	0	0	0	0
		FULL TIME LOWER PAY	21	6	12	0	11	0	0	0	0	0	0
		PART TIME TOTAL	45	14	14	1	13	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	66	20	26	1	24	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	70	20	25	1	22	0	0	0	0	0	0
HAWAII	HONOLULU	1971 TOTAL EMPLOYEES	64	15	36	0	36	0	0	0	0	0	
		ACCN AM 6567	12	1	3	0	3	0	0	0	0	0	0
		FULL TIME HIGHER PAY	2	2	1	0	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	14	3	4	1	3	0	0	0	0	0	0
		PART TIME TOTAL	0	0	0	0	0	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	14	3	4	1	3	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	14	2	2	0	2	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	16	4	0	0	0	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	16	4	0	0	0	0	0	0	0	0	0
		HAWAII	HONOLULU	KGWB AF 9118	32	7	3	0	3	0	0	0	0
FULL TIME HIGHER PAY	3			3	1	0	0	0	0	0	0	0	0
FULL TIME LOWER PAY	35			10	4	1	3	0	0	0	0	0	0
PART TIME TOTAL	4			1	0	0	0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES	39			11	4	1	3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES	24			7	2	1	1	0	0	0	0	0	0
1972 TOTAL EMPLOYEES	17			4	2	1	1	0	0	0	0	0	0
1971 TOTAL EMPLOYEES	17			5	3	1	3	0	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER	MINORITIES (INCLUDING FEMALE EMPLOYEES)
HAWAII	HONOLULU	030	15	3	2	0	0	0	0
		HONOLULU	3	3	1	0	0	0	0
		030	19	6	3	0	0	0	0
		HONOLULU	4	0	2	0	0	0	1
		030	22	7	5	1	0	0	1
		HONOLULU	29	7	6	1	0	0	1
		030	33	8	2	4	0	0	1
		HONOLULU	29	10	9	1	0	0	1
		030	18	2	4	1	0	0	0
		HONOLULU	4	3	1	0	0	0	0
KANSAS	KANSAS CITY	0123	22	5	1	0	0	0	0
		0123	11	2	1	0	0	0	0
		0123	33	7	6	1	0	0	0
		0123	25	7	3	0	0	0	0
		0123	24	6	4	1	0	0	0
		0123	16	2	4	2	1	0	0
		0123	2	2	1	0	0	0	0
		0123	18	4	5	2	1	0	0
		0123	0	0	0	0	0	0	0
		0123	18	4	3	2	1	0	0
KANSAS	WICHITA	0123	15	5	5	0	0	2	2
		0123	10	2	2	0	0	0	0
		0123	1	0	1	0	0	0	0
		0123	11	2	3	0	0	0	0
		0123	2	0	0	0	0	0	0
		0123	13	2	2	0	0	0	0
		0123	14	5	12	0	0	0	0
		0123	1	1	1	0	0	0	0
		0123	15	6	13	0	0	0	0
		0123	5	4	5	0	0	0	0
KANSAS	WICHITA	0123	20	10	18	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL FEMALES	NEGRO	ORIENTAL	AMER IND	SPAN AMER
HAWAII	HONOLULU	030'	15	2	1	0	1	0	0
		KKUA AM 1527	2	1	0	0	0	0	0
		FULL TIME HIGHER PAY	17	3	1	0	1	0	0
		FULL TIME LOWER PAY	3	0	0	0	0	0	0
		PART TIME TOTAL	20	3	2	0	2	0	0
		1974 TOTAL EMPLOYEES	24	4	2	0	2	0	0
		1973 TOTAL EMPLOYEES	24	4	2	0	2	0	0
		1972 TOTAL EMPLOYEES	16	3	2	0	1	0	0
		1971 TOTAL EMPLOYEES	14	6	14	0	0	14	0
		KOHO AM 4536	3	3	3	0	0	3	0
HONOLULU	HONOLULU	FULL TIME HIGHER PAY	17	9	17	0	17	0	0
		FULL TIME LOWER PAY	17	5	15	0	15	0	0
		PART TIME TOTAL	34	14	32	0	32	0	0
		1974 TOTAL EMPLOYEES	37	15	35	0	35	0	0
		1973 TOTAL EMPLOYEES	36	13	34	0	34	0	0
		1972 TOTAL EMPLOYEES	42	15	34	0	34	0	0
		1971 TOTAL EMPLOYEES	21	5	3	0	2	0	1
		KORL AM 1280	2	2	1	0	0	1	0
		FULL TIME HIGHER PAY	23	7	2	0	2	1	1
		FULL TIME LOWER PAY	3	0	6	0	3	2	1
HONOLULU	HONOLULU	PART TIME TOTAL	26	7	6	0	3	0	1
		1974 TOTAL EMPLOYEES	16	8	6	0	3	0	1
		1973 TOTAL EMPLOYEES	16	3	0	0	0	0	0
		1972 TOTAL EMPLOYEES	19	4	2	0	2	0	0
		1971 TOTAL EMPLOYEES	11	0	1	0	1	0	0
		KRPT AF 1256	14	3	3	0	3	0	0
		FULL TIME HIGHER PAY	2	0	2	0	2	0	0
		FULL TIME LOWER PAY	17	3	4	0	4	0	0
		PART TIME TOTAL	29	3	6	0	6	0	0
		1974 TOTAL EMPLOYEES	26	6	3	0	3	0	1
1973 TOTAL EMPLOYEES	26	7	2	0	2	0	0		
1972 TOTAL EMPLOYEES	28	6	3	1	1	0	0		
1971 TOTAL EMPLOYEES		4	2	1	2	0	0		

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	AMER INO	SPAN AMER
HAWAII	HONOLULU	030 HONOLULU	9	1	1	0	1	0	0
		KZHD AM 6337	3	3	0	0	0	0	0
		FULL TIME HIGHER PAY	12	4	1	0	1	0	0
		FULL TIME LOWER PAY	5	1	1	0	1	0	0
		PART TIME TOTAL	23	5	2	0	2	0	0
		1974 TOTAL EMPLOYEES	21	4	2	0	2	0	0
		1972 TOTAL EMPLOYEES	16	4	2	0	2	0	0
		1971 TOTAL EMPLOYEES	15	8	14	0	14	0	0
		FULL TIME HIGHER PAY	12	2	2	0	2	0	0
		FULL TIME LOWER PAY	17	10	16	0	16	0	0
HAWAII	HONOLULU	KZBD AM 6421	36	6	18	0	17	0	1
		FULL TIME HIGHER PAY	36	16	34	0	33	0	1
		FULL TIME LOWER PAY	40	18	37	0	34	0	3
		PART TIME TOTAL	39	16	34	0	31	0	3
		1974 TOTAL EMPLOYEES	29	15	27	0	27	0	0
		1972 TOTAL EMPLOYEES	14	4	2	0	2	0	0
		1971 TOTAL EMPLOYEES	8	7	3	0	0	0	0
		FULL TIME HIGHER PAY	22	11	5	0	0	0	0
		FULL TIME LOWER PAY	27	12	7	0	0	0	0
		PART TIME TOTAL	11	0	2	0	2	0	0
HAWAII	HONOLULU	HEFTEL BROADCASTING	16	11	4	0	4	0	0
		FULL TIME HIGHER PAY	27	11	6	0	6	0	0
		FULL TIME LOWER PAY	0	0	0	0	0	0	0
		PART TIME TOTAL	27	11	6	0	6	0	0
		1974 TOTAL EMPLOYEES	29	17	5	0	5	0	0
		1972 TOTAL EMPLOYEES	36	12	16	0	16	0	0
		1971 TOTAL EMPLOYEES	36	12	16	0	16	0	0
		FULL TIME HIGHER PAY	11	0	2	0	2	0	0
		FULL TIME LOWER PAY	16	11	4	0	4	0	0
		PART TIME TOTAL	27	11	6	0	6	0	0
HAWAII	HONOLULU	HEFTEL BROADCASTING	27	11	6	0	6	0	0
		FULL TIME HIGHER PAY	29	17	5	0	5	0	0
		FULL TIME LOWER PAY	11	0	2	0	2	0	0
		PART TIME TOTAL	36	12	16	0	16	0	0
		1974 TOTAL EMPLOYEES	36	12	16	0	16	0	0
		1972 TOTAL EMPLOYEES	36	12	16	0	16	0	0
		1971 TOTAL EMPLOYEES	36	12	16	0	16	0	0
		FULL TIME HIGHER PAY	11	0	2	0	2	0	0
		FULL TIME LOWER PAY	16	11	4	0	4	0	0
		PART TIME TOTAL	27	11	6	0	6	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	ORIENTAL	NEGRO	SPAN AND AMER
HAWAII LIHUE KAUAI KIVIA AV. 0736	060	10	2	2	0	0	2
		1	1	0	0	0	0
		11	3	2	0	0	2
		5	0	0	0	0	0
		16	3	2	0	0	2
MAKAWAO KNUI AV 6191	063	20	7	9	3	0	5
		13	4	5	4	0	1
		14	0	1	1	0	0
		4	4	6	0	0	1
		18	3	3	0	0	1
WAIPIHU KAPU AF 2395	090 HONOLULU	15	5	15	5	0	0
		17	5	17	4	0	13
		36	7	10	1	8	0
		265	55	115	2	110	0
		378	111	147	5	131	4
STATE TOTALS: 1974		66	20	26	1	24	0
		54	23	13	7	6	0
		763	209	301	15	271	4
		111	0	0	0	0	0
		66	20	26	1	24	0
STATE TOTALS: 1974		54	23	13	7	6	0
		763	209	301	15	271	4
		111	0	0	0	0	0
		66	20	26	1	24	0
		54	23	13	7	6	0

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COMMERCIAL TELEVISION
COMMERCIAL RADIO
FM RADIO
NON-COMMERCIAL TELEVISION
NON-COMMERCIAL RADIO
BROADCASTING HEADQUARTERS
ALL CLASSES FOR STATE OF HAWAII

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY IDAH0	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	IND AMER
				TOTAL	NEGRO	ORIENTAL	AMER		
BOISE									
KBOI-TV 1237									
		32	5	1	0	0	0	0	0
	FULL TIME HIGHER PAY	7	4	0	0	0	0	0	0
	FULL TIME LOWER PAY	39	9	1	0	0	0	0	0
	PART TIME TOTAL	11	9	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES	50	18	1	1	1	0	0	1
	1973 TOTAL EMPLOYEES	55	18	3	1	1	0	0	1
	1972 TOTAL EMPLOYEES	54	20	4	0	1	1	1	3
	1971 TOTAL EMPLOYEES	62	27	4	0	0	0	0	3
KIVI-TV 6546									
	FULL TIME HIGHER PAY	28	1	1	0	0	0	0	1
	FULL TIME LOWER PAY	6	5	0	0	0	0	0	0
	PART TIME TOTAL	34	6	1	0	0	0	0	1
	1974 TOTAL EMPLOYEES	34	6	1	0	0	0	0	1
BOISE									
KTVA-TV 0136									
	FULL TIME HIGHER PAY	43	5	0	0	0	0	0	0
	FULL TIME LOWER PAY	8	6	0	0	0	0	0	0
	PART TIME TOTAL	51	11	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES	55	11	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES	55	11	1	0	0	0	0	1
	1972 TOTAL EMPLOYEES	54	11	1	0	0	0	0	1
	1971 TOTAL EMPLOYEES	49	11	1	0	0	0	0	1
PAID ET 7621									
	FULL TIME HIGHER PAY	13	2	0	0	0	0	0	0
	FULL TIME LOWER PAY	1	1	0	0	0	0	0	0
	PART TIME TOTAL	14	3	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES	9	3	1	0	1	0	0	0
	1973 TOTAL EMPLOYEES	23	6	1	1	1	0	0	0
	1972 TOTAL EMPLOYEES	23	6	1	1	1	0	0	0
	1971 TOTAL EMPLOYEES	23	6	0	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					
				TOTAL	NEGRO	ORIENTAL	AMER SPAN IND AMER		
IDAHO BOISE	KBOI AF 9237	FULL TIME HIGHER PAY	15	1	0	0	0	0	0
		FULL TIME LOWER PAY	2	2	0	0	0	0	0
		FULL TIME TOTAL	17	3	0	0	0	0	0
		PART TIME TOTAL	3	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	20	3	0	0	0	0	0
1973 TOTAL EMPLOYEES	KBOI AF 9237	FULL TIME HIGHER PAY	20	3	1	0	0	0	0
		FULL TIME LOWER PAY	21	3	2	0	0	0	0
		FULL TIME TOTAL	22	4	2	0	0	0	0
1971 TOTAL EMPLOYEES	KBOI AF 9237	FULL TIME HIGHER PAY	14	2	0	0	0	0	0
		FULL TIME LOWER PAY	2	2	0	0	0	0	0
		FULL TIME TOTAL	16	4	0	0	0	0	0
		PART TIME TOTAL	3	1	0	0	0	0	0
		1974 TOTAL EMPLOYEES	19	5	0	0	0	0	0
1973 TOTAL EMPLOYEES	KBOI AF 9237	FULL TIME HIGHER PAY	25	8	0	0	0	0	0
		FULL TIME LOWER PAY	21	4	0	0	0	0	0
		FULL TIME TOTAL	15	3	0	0	0	0	0
1971 TOTAL EMPLOYEES	KBOI AF 9237	FULL TIME HIGHER PAY	14	3	1	0	0	0	0
		FULL TIME LOWER PAY	1	1	0	0	0	0	0
		FULL TIME TOTAL	15	4	1	0	0	0	0
		PART TIME TOTAL	1	1	0	0	0	0	0
		1974 TOTAL EMPLOYEES	16	5	1	0	0	0	0
1973 TOTAL EMPLOYEES	KBOI AF 9237	FULL TIME HIGHER PAY	17	5	0	0	0	0	0
		FULL TIME LOWER PAY	17	4	0	0	0	0	0
		FULL TIME TOTAL	17	4	0	0	0	0	0
1971 TOTAL EMPLOYEES	KBOI AF 9237	FULL TIME HIGHER PAY	17	4	0	0	0	0	0
		FULL TIME LOWER PAY	13	3	0	0	0	0	0
		FULL TIME TOTAL	32	7	0	0	0	0	0
IDAHO FALLS	KID TV 0135	FULL TIME HIGHER PAY	6	6	0	0	0	0	0
		FULL TIME LOWER PAY	38	7	0	0	0	0	0
		FULL TIME TOTAL	13	3	0	0	0	0	0
		PART TIME TOTAL	51	10	0	0	0	0	0
		1974 TOTAL EMPLOYEES	46	10	1	0	0	0	0
1973 TOTAL EMPLOYEES	KID TV 0135	FULL TIME HIGHER PAY	47	10	3	0	0	0	0
		FULL TIME LOWER PAY	2	9	0	0	0	0	0
		FULL TIME TOTAL	49	19	3	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGRO	ORIENTAL	AMER IND	
IDAHO	IDAHO FALLS	POCATELLO	1974 TOTAL EMPLOYEES	21	1	0	0	0	0
			1973 TOTAL EMPLOYEES	27	6	1	0	0	0
			1972 TOTAL EMPLOYEES	29	0	0	0	0	0
			1971 TOTAL EMPLOYEES	4	0	0	0	0	0
			FULL TIME HIGHER PAY	32	6	1	0	0	0
			FULL TIME LOWER PAY	32	6	0	0	0	0
			PART TIME TOTAL	32	6	0	0	0	0
			TOTAL	32	6	0	0	0	0
			1974 TOTAL EMPLOYEES	12	1	0	0	0	0
			1973 TOTAL EMPLOYEES	3	3	0	0	0	0
IDAHO	IDAHO FALLS	POCATELLO	1972 TOTAL EMPLOYEES	15	4	1	0	0	1
			1971 TOTAL EMPLOYEES	17	4	1	0	0	1
			FULL TIME HIGHER PAY	32	8	2	0	0	2
			FULL TIME LOWER PAY	26	9	3	2	1	0
			PART TIME TOTAL	13	2	0	0	0	0
			TOTAL	12	2	0	0	0	0
			1974 TOTAL EMPLOYEES	2	4	0	0	0	0
			1973 TOTAL EMPLOYEES	15	4	0	0	0	0
			1972 TOTAL EMPLOYEES	2	1	0	0	0	0
			1971 TOTAL EMPLOYEES	17	5	0	0	0	0
IDAHO	IDAHO FALLS	POCATELLO	1974 TOTAL EMPLOYEES	17	5	0	0	0	0
			1973 TOTAL EMPLOYEES	17	5	0	0	0	0
			1972 TOTAL EMPLOYEES	18	5	0	0	0	0
			1971 TOTAL EMPLOYEES	15	2	0	0	0	0
			FULL TIME HIGHER PAY	12	4	0	0	0	0
			FULL TIME LOWER PAY	15	5	0	0	0	0
			PART TIME TOTAL	11	0	0	0	0	0
			TOTAL	1	1	0	0	0	0
			1974 TOTAL EMPLOYEES	12	1	0	0	0	0
			1973 TOTAL EMPLOYEES	14	2	0	0	0	0
IDAHO	IDAHO FALLS	POCATELLO	1972 TOTAL EMPLOYEES	11	2	0	0	0	0
			1971 TOTAL EMPLOYEES	12	1	0	0	0	0
			FULL TIME HIGHER PAY	11	0	0	0	0	0
			FULL TIME LOWER PAY	1	1	0	0	0	0
			PART TIME TOTAL	12	1	0	0	0	0
			TOTAL	1	1	0	0	0	0
			1974 TOTAL EMPLOYEES	14	2	0	0	0	0
			1973 TOTAL EMPLOYEES	11	2	0	0	0	0
			1972 TOTAL EMPLOYEES	12	1	0	0	0	0
			1971 TOTAL EMPLOYEES	12	1	0	0	0	0
LEWISTON	LEWISTON	LEWISTON	1974 TOTAL EMPLOYEES	11	0	0	0	0	0
			1973 TOTAL EMPLOYEES	15	5	0	0	0	0
			FULL TIME HIGHER PAY	11	0	0	0	0	0
			FULL TIME LOWER PAY	1	1	0	0	0	0
			PART TIME TOTAL	12	1	0	0	0	0
			TOTAL	1	1	0	0	0	0
			1974 TOTAL EMPLOYEES	14	2	0	0	0	0
			1973 TOTAL EMPLOYEES	11	2	0	0	0	0
			1972 TOTAL EMPLOYEES	12	1	0	0	0	0
			1971 TOTAL EMPLOYEES	12	1	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	IND AMER
					TOTAL	NEGRO	ORIENTAL	AMER		
IAOHO	LEWISTON KOZE AF 4015	120	FULL TIME HIGHER PAY	10	0	0	0	0	0	0
			FULL TIME LOWER PAY	2	0	0	0	0	0	0
			FULL TIME TOTAL	12	0	0	0	0	0	0
			PART TIME TOTAL	2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES			14	0	0	0	0	0	0	
MOSCOV	KUID ET 7439	135	FULL TIME HIGHER PAY	10	2	0	0	0	0	0
			FULL TIME LOWER PAY	2	0	0	0	0	0	0
			FULL TIME TOTAL	18	2	0	0	0	0	0
			PART TIME TOTAL	22	4	0	0	0	0	0
1974 TOTAL EMPLOYEES			40	6	0	0	0	0	0	
1971 TOTAL EMPLOYEES			61	12	1	1	1	1	0	
NANPA	KAIN AM 6068	150	FULL TIME HIGHER PAY	11	4	0	0	0	0	0
			FULL TIME LOWER PAY	2	0	0	0	0	0	0
			FULL TIME TOTAL	13	4	0	0	0	0	0
			PART TIME TOTAL	7	0	0	0	0	0	0
1974 TOTAL EMPLOYEES			20	4	0	0	0	0	0	
1971 TOTAL EMPLOYEES			20	9	0	0	0	0	0	
POCATELLO	KFXD AM 7078	165	FULL TIME HIGHER PAY	16	2	0	0	0	0	0
			FULL TIME LOWER PAY	3	3	0	0	0	0	0
			FULL TIME TOTAL	19	5	0	0	0	0	0
			PART TIME TOTAL	2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES			21	6	0	0	0	0	0	
1973 TOTAL EMPLOYEES			19	5	0	0	0	0	0	
1972 TOTAL EMPLOYEES			14	3	0	0	0	0	0	
1971 TOTAL EMPLOYEES			13	2	0	0	0	0	0	
KSET AM 0231	POCATELLO	165	FULL TIME HIGHER PAY	9	0	0	0	0	0	0
			FULL TIME LOWER PAY	2	0	0	0	0	0	0
			FULL TIME TOTAL	11	0	0	0	0	0	0
			PART TIME TOTAL	2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES			13	0	0	0	0	0	0	
1973 TOTAL EMPLOYEES			15	0	0	0	0	0	0	
1972 TOTAL EMPLOYEES			15	0	0	0	0	0	0	
1971 TOTAL EMPLOYEES			13	0	0	0	0	0	0	

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY 10AHO	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER IND	SPAN AMER
			FEMALES	NEGRO	ORIENTAL	AMER		
POCATELLO	165	15	3	1	0	0	1	
TWIN FALLS	240	23	2	0	0	0	0	
TWIN FALLS	TWIN FALLS	3	3	0	0	0	0	
		26	5	0	0	0	0	
		4	0	0	0	0	0	
		30	5	0	0	0	0	
		33	6	1	0	0	1	
		36	7	0	0	0	0	
		15	1	0	0	0	0	
		11	2	0	0	0	0	
		15	5	1	0	0	1	
		18	5	0	0	0	0	
		17	4	0	0	0	0	
STATE TOTALS: 1974		266	58	3	1	0	1	
COMMERCIAL TELEVISION		140	37	2	0	1	1	
COMMERCIAL RADIO		0	0	0	0	0	0	
FM RADIO		95	26	5	1	0	3	
NON-COMMERCIAL TELEVISION		0	0	0	0	0	0	
NON-COMMERCIAL RADIO		0	0	0	0	0	0	
BROADCASTING HEADQUARTERS		0	0	0	0	0	0	
ALL CLASSES FOR STATE OF IOAHO		501	121	10	2	1	5	

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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MINORITIES (INCLUDING FEMALE EMPLOYEES)

STATE COMMUNITY	MARKET OR METRO. AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL	MINORITIES (INCLUDING FEMALE EMPLOYEES)			
					NEGRO	ORIENTAL	SPAN AMER	IND AMER
ILLINOIS								
ARLINGTON HEIGHTS	013 CHICAGO	19	3	0	0	0	0	0
NEXT FM 8446		20	3	0	0	0	0	0
1972 TOTAL EMPLOYEES								
1973 TOTAL EMPLOYEES								
AURORA	020 CHICAGO	11	0	0	0	0	0	0
APRO AV C767		12	2	0	0	0	0	0
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		13	1	1	1	0	0	0
FULL TIME TOTAL		16	3	1	1	0	0	1
PART TIME TOTAL		16	3	1	0	0	0	0
1974 TOTAL EMPLOYEES		16	3	1	0	0	0	0
1973 TOTAL EMPLOYEES		18	3	0	0	0	0	0
1972 TOTAL EMPLOYEES		19	3	0	0	0	0	0
1971 TOTAL EMPLOYEES								
BELLEVILLE	040 ST. LOUIS	12	0	0	0	0	0	0
118V AV 1418		2	2	0	0	0	0	0
FULL TIME HIGHER PAY		14	2	0	0	0	0	0
FULL TIME LOWER PAY		13	4	1	1	0	0	0
FULL TIME TOTAL		27	6	1	1	0	0	0
PART TIME TOTAL		31	5	1	1	1	0	0
1974 TOTAL EMPLOYEES		26	5	1	1	1	0	0
1973 TOTAL EMPLOYEES		25	3	1	1	1	0	0
1971 TOTAL EMPLOYEES								
BELVIDERE	043 ROCKFORD	13	3	0	0	0	0	0
AKAL FM 6700								
1973 TOTAL EMPLOYEES								
BLOOMINGTON	050 BLOOMINGTON-NORMAL	21	4	0	0	0	0	0
233C AF 0523		3	3	0	0	0	0	0
FULL TIME HIGHER PAY		24	7	0	0	0	0	0
FULL TIME LOWER PAY		3	0	0	0	0	0	0
FULL TIME TOTAL		27	7	0	0	0	0	0
PART TIME TOTAL		26	8	1	1	0	0	0
1974 TOTAL EMPLOYEES		26	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	3	0	0	0	0	0
1971 TOTAL EMPLOYEES								



MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER	SPAN	
					NEGRO	ORIENTAL	IND	AMER			
ILLINOIS	CARRONDALE ST 7:11	090 PAUCAN-CAPE GIRARDEAU-HARRISBURG	21	1	0	0	0	0	0	0	
			1	0	0	0	0	0	0	0	
			22	1	0	0	0	0	0	0	
			13	2	0	0	0	0	0	0	
			35	3	0	0	0	0	0	0	
			69	15	3	3	0	0	0	0	
			69	11	3	3	0	0	0	0	
			34	4	2	2	0	0	0	0	
ILLINOIS	130 SPFLD-DECATUR-CHAMPAIGN-URBANA-DANVILLE		83	9	0	0	0	0	0	0	
			16	2	2	0	0	0	0	0	
			99	25	10	0	0	0	0	0	
			11	7	3	0	0	0	0	0	
			110	30	13	0	0	0	0	0	
			108	28	13	0	0	0	0	0	
			110	28	11	0	0	0	0	0	
			114	27	10	0	0	0	0	0	
ILLINOIS	130 SPFLD-DECATUR-CHAMPAIGN-URBANA-DANVILLE		27	8	1	0	0	0	0	0	
			5	2	3	0	0	0	0	0	
			32	12	5	0	0	0	0	0	
			8	1	1	0	0	0	0	0	
			40	13	4	0	0	0	0	0	
			31	7	4	0	0	0	0	0	
			31	7	2	0	0	0	0	0	
			30	6	1	0	0	0	0	0	
ILLINOIS	CHAMPAIGN-URBANA		15	3	0	0	0	0	0	0	
			3	0	1	0	0	0	0	0	
			18	3	1	0	0	0	0	0	
			5	0	1	0	0	0	0	0	
			23	3	1	0	0	0	0	0	
			23	3	2	0	0	0	0	0	
			27	5	5	0	0	0	0	0	
			23	4	3	0	0	0	0	0	

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER	
					TOTAL	NEGRO	ORIENTAL		
ILLINOIS	CHICAGO	150							
		CHICAGO							
		1820 TV 3111	235	41	25	20	1	0	4
		FULL TIME HIGHER PAY	65	54	24	15	2	1	6
		FULL TIME LOWER PAY	320	95	49	35	3	1	10
		PART TIME TOTAL	0	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	320	95	49	35	3	1	10
		1974 TOTAL EMPLOYEES	294	74	35	27	1	2	5
		1972 TOTAL EMPLOYEES	300	74	39	30	5	0	4
		1971 TOTAL EMPLOYEES	293	74	32	28	2	0	2
IOWA	CHICAGO	6305							
		CHICAGO							
		1820 TV 6305	59	7	13	5	0	1	7
		FULL TIME HIGHER PAY	8	7	3	2	1	0	0
		FULL TIME LOWER PAY	67	14	16	7	1	1	7
		PART TIME TOTAL	4	2	0	0	0	0	0
		1974 TOTAL EMPLOYEES	71	16	16	7	1	1	7
		1974 TOTAL EMPLOYEES	77	16	20	8	1	1	10
		1972 TOTAL EMPLOYEES	81	18	33	17	1	1	14
		1971 TOTAL EMPLOYEES	50	8	5	2	0	0	3
KANSAS	CHICAGO	6415							
		CHICAGO							
		1820 TV 6415	61	12	9	5	2	0	2
		FULL TIME HIGHER PAY	17	12	6	5	0	0	1
		FULL TIME LOWER PAY	79	24	15	10	2	0	3
		PART TIME TOTAL	3	2	2	1	0	0	1
		1974 TOTAL EMPLOYEES	81	26	17	11	2	0	4
		1974 TOTAL EMPLOYEES	72	20	17	4	1	2	2
		1972 TOTAL EMPLOYEES	75	24	0	4	1	0	1
		1971 TOTAL EMPLOYEES	73	22	5	3	1	0	1
MISSOURI	CHICAGO	6450							
		CHICAGO							
		1820 TV 6450	219	10	14	11	2	1	0
		FULL TIME HIGHER PAY	34	22	1	1	0	0	0
		FULL TIME LOWER PAY	253	32	16	12	3	1	0
		PART TIME TOTAL	26	1	3	2	0	0	1
		1974 TOTAL EMPLOYEES	279	33	19	14	3	1	1
		1974 TOTAL EMPLOYEES	302	35	24	17	3	2	2
		1972 TOTAL EMPLOYEES	312	37	18	13	3	1	3
		1971 TOTAL EMPLOYEES	344	58	16	10	2	3	1

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER SPAN AMER
					TOTAL	NEGRO	ORIENTAL	IND	
ILLINOIS	CHICAGO	150	230	35	36	23	2	0	11
		TV 0121	48	12	11	2	1	1	16
		FULL TIME HIGHER PAY	284	71	0	0	0	0	0
		FULL TIME LOWER PAY	0	0	0	0	0	0	0
		PART TIME TOTAL	284	71	34	4	1	4	12
		1974 TOTAL EMPLOYEES	283	65	33	5	2	11	11
		1972 TOTAL EMPLOYEES	275	54	41	2	1	1	6
		1971 TOTAL EMPLOYEES	298	54	39	3	1	1	6
		WMAQ TV 0573	287	35	48	6	1	1	6
		FULL TIME HIGHER PAY	113	66	41	1	0	0	7
FULL TIME LOWER PAY	400	171	89	7	1	1	12		
PART TIME TOTAL	6	0	4	0	0	0	1		
1974 TOTAL EMPLOYEES	405	191	93	7	1	1	14		
1973 TOTAL EMPLOYEES	398	93	76	6	1	1	6		
1972 TOTAL EMPLOYEES	342	78	47	5	0	0	2		
1971 TOTAL EMPLOYEES	329	74	44	4	0	0	2		
MISSISSIPPI	CHICAGO	6517	40	6	7	6	0	0	1
		FULL TIME HIGHER PAY	8	8	1	0	0	0	1
		FULL TIME LOWER PAY	48	14	7	0	0	0	2
		PART TIME TOTAL	4	1	0	0	0	0	0
		1974 TOTAL EMPLOYEES	52	15	7	0	0	0	2
		1973 TOTAL EMPLOYEES	47	13	5	0	0	0	2
		1972 TOTAL EMPLOYEES	53	12	7	0	0	0	1
		1971 TOTAL EMPLOYEES	49	14	5	0	0	0	1
		WTTW ET 7413	91	15	14	3	0	0	5
		FULL TIME HIGHER PAY	53	31	7	0	1	1	1
FULL TIME LOWER PAY	144	66	23	3	1	1	6		
PART TIME TOTAL	10	2	0	0	0	0	0		
1974 TOTAL EMPLOYEES	154	52	25	5	1	1	6		
1973 TOTAL EMPLOYEES	135	44	22	3	0	0	7		
1972 TOTAL EMPLOYEES	129	47	20	4	0	0	4		

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER	MINORITIES (INCLUDING FEMALE EMPLOYEES)
ILLINOIS	CHICAGO	150							
		CHICAGO							
		WAIT AV 0951	17	2	1	1	0	0	0
		FULL TIME HIGHER PAY	6	3	2	0	0	0	1
		FULL TIME LOWER PAY	23	5	3	1	0	0	1
		FULL TIME TOTAL	3	1	0	0	0	0	0
		PART TIME TOTAL	26	9	3	1	0	0	1
		1974 TOTAL EMPLOYEES	27	10	3	1	0	0	1
		1973 TOTAL EMPLOYEES	32	12	4	3	0	0	1
		1972 TOTAL EMPLOYEES	29	12	3	2	0	0	0
MISSOURI	CHICAGO	117	28	13	0	0	0	3	
		BBM AV 0334	76	15	13	9	3	0	2
		FULL TIME HIGHER PAY	12	10	3	1	0	0	0
		FULL TIME LOWER PAY	88	25	11	4	0	0	2
		FULL TIME TOTAL	0	0	0	0	0	0	0
		PART TIME TOTAL	88	25	11	4	0	0	2
		1974 TOTAL EMPLOYEES	81	18	11	4	0	0	3
		1973 TOTAL EMPLOYEES	93	22	11	3	0	0	2
		1972 TOTAL EMPLOYEES	59	9	5	0	1	0	0
		MISSOURI	CHICAGO	13	8	2	2	0	0
BBM AV 0334	72			17	8	7	0	1	0
FULL TIME HIGHER PAY	2			1	0	0	0	0	0
FULL TIME LOWER PAY	74			18	8	7	0	1	0
FULL TIME TOTAL	80			19	9	8	0	1	0
PART TIME TOTAL	63			20	9	7	0	1	0
1974 TOTAL EMPLOYEES	13			4	0	0	0	0	0
1973 TOTAL EMPLOYEES	15			4	0	0	0	0	0
1972 TOTAL EMPLOYEES	0			0	0	0	0	0	0
MISSOURI	CHICAGO			15	4	0	0	0	0
		WFCM AV 0414	19	3	0	0	0	0	0
		FULL TIME HIGHER PAY	19	4	1	0	0	0	0
		FULL TIME LOWER PAY	16	3	0	0	0	0	0
		FULL TIME TOTAL	22	6	1	1	0	0	0
		PART TIME TOTAL	13	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	15	4	0	0	0	0	0
		1973 TOTAL EMPLOYEES	19	3	0	0	0	0	0
		1972 TOTAL EMPLOYEES	16	4	3	0	0	0	0
		1971 TOTAL EMPLOYEES	22	6	1	1	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
					TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER	
ILLINOIS	CHICAGO	150. CHICAGO	69	3	3	1	0	0	2
		AV 9456	21	14	1	0	0	0	1
		FULL TIME HIGHER PAY	90	17	4	1	0	0	3
		FULL TIME LOWER PAY	9	1	0	0	0	0	0
		PART TIME TOTAL	99	18	4	1	0	0	3
		1974 TOTAL EMPLOYEES	110	18	6	3	1	0	2
		1973 TOTAL EMPLOYEES	116	23	2	1	0	0	1
		1972 TOTAL EMPLOYEES	152	35	3	3	0	0	0
		1971 TOTAL EMPLOYEES	24	6	14	1	0	0	0
		1970 TOTAL EMPLOYEES	25	6	16	0	0	0	0
ILLINOIS	CHICAGO	150. CHICAGO	25	5	15	0	0	0	0
		AV 9511	47	7	5	5	0	0	0
		FULL TIME HIGHER PAY	10	9	3	1	1	0	1
		FULL TIME LOWER PAY	57	16	8	6	1	0	1
		PART TIME TOTAL	5	12	0	0	0	0	0
		1974 TOTAL EMPLOYEES	62	18	8	6	1	0	1
		1973 TOTAL EMPLOYEES	76	22	12	11	0	0	1
		1972 TOTAL EMPLOYEES	68	13	7	5	1	0	1
		1971 TOTAL EMPLOYEES	79	15	12	11	1	0	0
		1970 TOTAL EMPLOYEES	31	3	1	1	0	0	0
ILLINOIS	CHICAGO	150. CHICAGO	9	8	2	2	0	0	0
		AV 0537	40	11	3	3	0	0	0
		FULL TIME HIGHER PAY	1	0	0	0	0	0	0
		FULL TIME LOWER PAY	41	12	3	3	0	0	0
		PART TIME TOTAL	41	11	3	3	0	0	0
		1974 TOTAL EMPLOYEES	40	9	3	3	0	0	0
		1973 TOTAL EMPLOYEES	40	9	3	3	0	0	0
		1972 TOTAL EMPLOYEES	40	9	3	3	0	0	0
		1971 TOTAL EMPLOYEES	40	10	1	1	0	0	0
		1970 TOTAL EMPLOYEES	90	16	11	9	0	0	2
ILLINOIS	CHICAGO	150. CHICAGO	24	20	9	5	0	0	4
		AV 0562	114	36	20	14	0	0	6
		FULL TIME HIGHER PAY	5	2	1	1	0	0	0
		FULL TIME LOWER PAY	119	38	21	15	0	0	6
		PART TIME TOTAL	116	30	21	10	0	0	1
		1974 TOTAL EMPLOYEES	95	27	17	17	0	0	0
		1973 TOTAL EMPLOYEES	87	14	14	14	0	0	0
		1972 TOTAL EMPLOYEES	87	14	14	14	0	0	0
		1971 TOTAL EMPLOYEES	87	14	14	14	0	0	0
		1970 TOTAL EMPLOYEES	87	14	14	14	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY

ILLINOIS

CHICAGO

WMAO AF 9573
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES
WMAO AH 9573
1973 TOTAL EMPLOYEES
WNUS AF 0453
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES
WPSS AF 0673
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
WBBY FA 3170
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES

MARKET OR METRO AREA

150

TOTAL EMPLOYEES

TOTAL FEMALES

TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)

AMER IND AMER SPAN AMER

	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	AMER	SPAN	AMER
CHICAGO	53	8	10	9	0	1	0	0
	8	8	1	0	0	0	1	1
	61	16	11	9	0	1	1	1
	0	0	0	0	0	0	0	0
	61	16	11	9	0	1	1	1
	66	16	9	9	0	0	0	0
	62	16	7	7	0	0	0	0
CHICAGO	61	14	10	8	0	1	1	1
CHICAGO	24	5	5	4	1	0	0	0
	4	3	2	2	0	0	0	0
	30	8	7	6	1	0	0	0
	1	0	1	1	0	0	0	0
	31	8	8	7	1	0	0	0
	29	6	7	6	1	0	0	0
	29	6	9	8	1	0	0	0
	28	6	6	5	1	0	0	0
CHICAGO	13	2	1	0	0	0	1	1
	1	1	1	0	0	0	0	0
	14	3	2	0	0	0	2	2
	1	0	1	1	0	0	0	0
	15	3	3	1	0	0	2	2
	15	3	3	1	0	0	2	2
	13	3	3	1	0	0	2	2
CHICAGO	17	3	3	2	0	0	1	1
	4	4	0	0	0	0	0	0
	21	7	3	2	0	0	1	1
	3	0	0	0	0	0	0	0
	21	7	3	2	0	0	1	1
	20	5	2	2	0	0	1	1
	16	4	3	2	0	0	1	1

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	ORIENTAL	NEGRO	SPAN	AMER	
ILLINOIS	CHICAGO	1971 TOTAL EMPLOYEES	17	3	1	0	0	0	1	0	0	
		1971 FULL TIME HIGHER PAY	16	3	1	0	0	0	0	1	0	0
		1971 FULL TIME LOWER PAY	12	2	0	0	0	0	0	0	0	0
		1971 PART TIME TOTAL	18	5	1	0	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	19	0	0	0	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	18	5	1	0	0	0	0	0	0	0
		1973 FULL TIME HIGHER PAY	11	1	2	1	1	1	1	0	0	0
		1973 FULL TIME LOWER PAY	12	1	0	0	0	0	0	0	0	0
		1973 PART TIME TOTAL	10	2	2	1	1	1	1	0	0	0
		1973 TOTAL EMPLOYEES	19	3	3	2	1	1	1	0	0	0
ILLINOIS	CHICAGO	1971 TOTAL EMPLOYEES	24	4	2	1	1	1	1	0	0	
		1971 FULL TIME HIGHER PAY	11	2	1	0	0	0	0	1	0	0
		1971 FULL TIME LOWER PAY	14	3	1	0	0	0	0	0	0	0
		1971 PART TIME TOTAL	18	5	2	0	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	32	1	0	0	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	25	4	0	0	0	0	0	0	0	0
		1973 FULL TIME HIGHER PAY	21	2	0	0	0	0	0	0	0	0
		1973 FULL TIME LOWER PAY	16	2	0	0	0	0	0	0	0	0
		1973 PART TIME TOTAL	11	2	1	0	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	16	4	0	0	0	0	0	0	0	0
ILLINOIS	CHICAGO	1971 TOTAL EMPLOYEES	20	4	0	0	0	0	0	0	0	
		1971 FULL TIME HIGHER PAY	2	2	1	0	0	0	0	0	0	0
		1971 FULL TIME LOWER PAY	22	6	1	0	0	0	0	0	0	0
		1971 PART TIME TOTAL	1	0	0	0	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	23	6	1	0	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	30	10	2	1	1	1	1	0	0	0
		1973 FULL TIME HIGHER PAY	27	9	0	0	0	0	0	0	0	0
		1973 FULL TIME LOWER PAY	27	9	1	0	0	0	0	0	0	0
		1973 PART TIME TOTAL	3	1	1	0	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	40	5	1	1	1	1	1	0	0	0
ILLINOIS	CHICAGO	1971 TOTAL EMPLOYEES	15	12	3	0	0	0	0	0	0	
		1971 FULL TIME HIGHER PAY	55	17	4	0	0	0	0	0	0	
		1971 FULL TIME LOWER PAY	6	0	0	0	0	0	0	0	0	
		1971 PART TIME TOTAL	55	17	4	0	0	0	0	0	0	
		1971 TOTAL EMPLOYEES	107	13	5	0	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	107	19	11	0	0	0	0	0	0	
		1973 FULL TIME HIGHER PAY	136	27	16	0	0	0	0	0	0	
		1973 FULL TIME LOWER PAY	15	12	3	0	0	0	0	0	0	
		1973 PART TIME TOTAL	55	17	4	0	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	107	13	5	0	0	0	0	0	0	
ILLINOIS	CHICAGO	1971 TOTAL EMPLOYEES	107	19	11	0	0	0	0	0	0	
		1971 FULL TIME HIGHER PAY	136	27	16	0	0	0	0	0	0	
		1971 FULL TIME LOWER PAY	15	12	3	0	0	0	0	0	0	
		1971 PART TIME TOTAL	55	17	4	0	0	0	0	0	0	
		1971 TOTAL EMPLOYEES	107	13	5	0	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	107	19	11	0	0	0	0	0	0	
		1973 FULL TIME HIGHER PAY	136	27	16	0	0	0	0	0	0	
		1973 FULL TIME LOWER PAY	15	12	3	0	0	0	0	0	0	
		1973 PART TIME TOTAL	55	17	4	0	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	107	13	5	0	0	0	0	0	0	

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BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	OTHER IND.	SPAN AMER
ILLINOIS	CHICAGO	159							
	WFLX	1170							
	WFLX	1170	16	3	2	2	0	0	0
			3	3	2	2	0	0	0
			19	6	4	4	0	0	0
			4	0	0	0	0	0	0
			23	6	4	4	0	0	0
			12	2	0	0	0	0	0
			11	3	1	1	0	0	0
			0	0	0	0	0	0	0
			11	3	1	1	0	0	0
			3	0	0	0	0	0	0
			14	3	0	0	0	0	0
			15	4	2	2	0	0	0
			17	1	1	1	0	0	0
			13	6	0	0	0	0	0
			4	1	0	0	0	0	0
			17	7	0	0	0	0	0
			2	0	0	0	0	0	0
			19	9	0	0	0	0	0
			21	10	2	3	0	0	0
			16	11	2	2	0	0	0
			23	6	5	4	1	0	0
			8	8	2	1	0	0	1
			31	14	7	5	1	0	1
			14	1	5	4	0	0	1
			45	15	12	9	1	0	2
			41	14	8	5	2	0	1
			32	15	6	5	1	0	0
			25	4	1	0	1	0	0
			3	3	1	1	0	0	0
			28	7	2	2	0	0	0
			26	6	2	2	0	0	0
			54	13	4	3	1	0	0
			38	11	3	2	1	0	0
			44	13	2	1	1	0	0
			46	13	2	1	1	0	0

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1/ WBZ ER 7565

1971 TOTAL EMPLOYEES

17 3 1 1 0 0 0 0



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	OP	AMER	SPAN	AMER.		
ILLINOIS	CHICAGO	150										
		HO 0053										
		GLOBETROTTER COMMUNICATIONS INC										
		FULL TIME HIGHER PAY	7	0	0	0	0	0	0	0	0	
		FULL TIME LOWER PAY	6	0	0	0	0	0	0	0	0	
		FULL TIME TOTAL	13	0	0	0	0	0	0	0	0	
		PART TIME TOTAL	0	0	0	0	0	0	0	0	0	
		1974 TOTAL EMPLOYEES	13	0	0	0	0	0	0	0	0	
		E BRANDT GUSTAVSON										
		HO 0058										
1973 TOTAL EMPLOYEES	11	3	1	0	1	0	0	0	0			
1972 TOTAL EMPLOYEES	12	4	1	0	1	0	0	0	0			
WGN CONTINENTAL BROADCASTING CO												
HO 015R												
FULL TIME HIGHER PAY	104	17	9	0	0	0	0	0	0			
FULL TIME LOWER PAY	92	47	16	0	0	0	0	0	0			
FULL TIME TOTAL	196	64	25	0	0	0	0	0	0			
PART TIME TOTAL	30	12	3	0	0	0	0	0	0			
1974 TOTAL EMPLOYEES	226	76	28	0	0	0	0	0	0			
1973 TOTAL EMPLOYEES	222	79	32	0	0	0	0	0	0			
1972 TOTAL EMPLOYEES	212	70	13	0	0	0	0	0	0			
1971 TOTAL EMPLOYEES	128	51	4	0	0	0	0	0	0			
AMERICAN BROADCASTING COMPANIES INC												
HQ 0203												
FULL TIME HIGHER PAY	82	7	1	0	0	0	0	0	0			
FULL TIME LOWER PAY	31	27	2	0	0	0	0	0	0			
FULL TIME TOTAL	113	34	3	0	0	0	0	0	0			
PART TIME TOTAL	0	0	0	0	0	0	0	0	0			
1974 TOTAL EMPLOYEES	113	34	3	0	0	0	0	0	0			
1973 TOTAL EMPLOYEES	108	29	3	0	0	0	0	0	0			
1972 TOTAL EMPLOYEES	114	25	7	0	0	0	0	0	0			
1971 TOTAL EMPLOYEES	71	18	2	0	0	0	0	0	0			
CHICAGO NETS												
150												
CHICAGO												
WCGO AF 4749												
FULL TIME HIGHER PAY	12	1	1	0	0	0	0	0	0			
FULL TIME LOWER PAY	1	1	1	0	0	0	0	0	0			
FULL TIME TOTAL	13	2	2	0	0	0	0	0	0			
PART TIME TOTAL	10	4	3	0	0	0	0	0	0			
1974 TOTAL EMPLOYEES	23	6	0	0	0	0	0	0	0			
1973 TOTAL EMPLOYEES	19	6	0	0	0	0	0	0	0			
1972 TOTAL EMPLOYEES	20	8	0	0	0	0	0	0	0			
1971 TOTAL EMPLOYEES	16	3	0	0	0	0	0	0	0			
CHICAGO												
HQ 0227												
TV STATIONS SALES OFFICE												
FULL TIME HIGHER PAY	7	2	0	0	0	0	0	0	0			
FULL TIME LOWER PAY	9	8	3	0	0	0	0	0	0			
FULL TIME TOTAL	15	10	3	0	0	0	0	0	0			
PART TIME TOTAL	0	0	0	0	0	0	0	0	0			
1974 TOTAL EMPLOYEES	15	10	3	0	0	0	0	0	0			
1973 TOTAL EMPLOYEES	14	9	3	0	0	0	0	0	0			
1972 TOTAL EMPLOYEES	10	9	2	0	0	0	0	0	0			
1971 TOTAL EMPLOYEES	15	9	2	0	0	0	0	0	0			

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	
ILLINOIS CHICAGO HEIGHTS HMP AV 6391	160 CHICAGO	FULL TIME HIGHER PAY	9	0	8	0	0	0
		FULL TIME LOWER PAY	3	3	0	0	0	0
		FULL TIME TOTAL	12	3	8	0	0	0
		PART TIME TOTAL	6	2	6	0	0	0
		1974 TOTAL EMPLOYEES	18	5	17	0	0	0
		1973 TOTAL EMPLOYEES	16	3	15	0	0	0
1972 TOTAL EMPLOYEES	16	4	15	0	0	0		
CICERO WVGN AV 0488	170 CHICAGO	FULL TIME HIGHER PAY	30	3	27	0	0	1
		FULL TIME LOWER PAY	11	8	9	0	0	0
		FULL TIME TOTAL	41	11	36	0	0	1
		PART TIME TOTAL	1	0	0	0	0	0
		1974 TOTAL EMPLOYEES	42	11	36	0	0	1
		1973 TOTAL EMPLOYEES	42	8	34	0	0	1
1972 TOTAL EMPLOYEES	43	8	35	0	0	1		
CRYSTAL LAKE KIVS AF 6525	187 CHICAGO	FULL TIME HIGHER PAY	9	3	0	0	0	0
		FULL TIME LOWER PAY	4	4	0	0	0	0
		FULL TIME TOTAL	13	7	0	0	0	0
		PART TIME TOTAL	3	1	0	0	0	0
		1974 TOTAL EMPLOYEES	16	8	0	0	0	0
		1973 TOTAL EMPLOYEES	13	3	0	0	0	0
DANVILLE WVAN AF 0752	190	FULL TIME HIGHER PAY	12	2	0	0	0	0
		FULL TIME LOWER PAY	2	2	0	0	0	0
		FULL TIME TOTAL	14	4	0	0	0	0
		PART TIME TOTAL	6	2	1	0	0	0
		1974 TOTAL EMPLOYEES	22	6	1	0	0	0
		1973 TOTAL EMPLOYEES	20	6	1	0	0	0
1972 TOTAL EMPLOYEES	16	4	0	0	0	0		
1971 TOTAL EMPLOYEES	18	5	0	0	0	0		

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER	MINORITIES (INCLUDING FEMALE EMPLOYEES)
ILLINOIS	DANVILLE	190	12	2	0	0	0	0	0
	*IAI F1 8649		10	1	0	0	0	0	0
	DE KALB	200	6	2	0	0	0	0	0
	WLSK AF 2090		4	2	0	0	0	0	0
	FULL TIME HIGHER PAY		20	4	0	0	0	0	0
	FULL TIME LOWER PAY		21	5	0	0	0	0	0
	PART TIME TOTAL		21	5	0	0	0	0	0
	1974 TOTAL EMPLOYEES		20	6	0	0	0	0	0
	1973 TOTAL EMPLOYEES								
	1972 TOTAL EMPLOYEES								
	1971 TOTAL EMPLOYEES								
OHIO	PLAINES	207	16	3	0	0	0	0	0
	*NYEN F4 8720								
INDIANA	DECATUR	210	44	6	4	0	0	0	0
	WAND TV 6051		7	6	3	0	0	0	0
	FULL TIME HIGHER PAY		51	12	7	0	0	0	0
	FULL TIME LOWER PAY		4	1	1	0	0	0	0
	PART TIME TOTAL		55	13	8	0	0	0	0
	1974 TOTAL EMPLOYEES		59	15	8	0	0	0	0
	1973 TOTAL EMPLOYEES		51	15	3	0	0	0	0
	1972 TOTAL EMPLOYEES		50	12	4	0	0	0	0
	1971 TOTAL EMPLOYEES								
INDIANA	DECATUR	207	11	2	0	0	0	0	0
	*AF 0407		12	2	0	0	0	0	0
	FULL TIME HIGHER PAY		13	4	0	0	0	0	0
	FULL TIME LOWER PAY		7	4	0	0	0	0	0
	PART TIME TOTAL		20	8	0	0	0	0	0
	1974 TOTAL EMPLOYEES								
	1973 TOTAL EMPLOYEES								
	1972 TOTAL EMPLOYEES								
	1971 TOTAL EMPLOYEES								
INDIANA	DECATUR	207	19	2	1	0	0	0	0
	*AF 0843		12	2	0	0	0	0	0
	FULL TIME HIGHER PAY		21	4	1	0	0	0	0
	FULL TIME LOWER PAY		9	2	0	0	0	0	0
	PART TIME TOTAL		29	6	1	0	0	0	0
	1974 TOTAL EMPLOYEES		32	6	1	0	0	0	0
	1973 TOTAL EMPLOYEES		33	7	1	0	0	0	0
	1972 TOTAL EMPLOYEES		28	7	1	0	0	0	0
	1971 TOTAL EMPLOYEES								

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
					TOTAL	MEXGO	ORIENTAL	AMER INDIAN	SPAN AMER
ILLINOIS	DIXON	WINN AF 6107	15	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES							
		E ST LOUIS							
		MARY SC 7885	9	2	0	0	0	0	0
		FULL TIME HIGHER PAY							
		FULL TIME LOWER PAY	2	2	0	0	0	0	0
		FULL TIME TOTAL	11	4	0	0	0	0	0
		PART TIME TOTAL	3	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	14	5	0	0	0	0	0
		1971 TOTAL EMPLOYEES							
EFFINGHAM	SCPA AF 1366	FULL TIME HIGHER PAY	11	3	0	0	0	0	0
		FULL TIME LOWER PAY	2	2	0	0	0	0	0
		FULL TIME TOTAL	13	5	0	0	0	0	0
		PART TIME TOTAL	4	1	0	0	0	0	0
		1974 TOTAL EMPLOYEES	17	6	0	0	0	0	0
		1973 TOTAL EMPLOYEES	19	5	0	0	0	0	0
		1972 TOTAL EMPLOYEES	19	7	0	0	0	0	0
		1971 TOTAL EMPLOYEES	20	5	0	0	0	0	0
		1974 TOTAL EMPLOYEES							
		1971 TOTAL EMPLOYEES							
ELGIN	ARMY AF 2281	FULL TIME HIGHER PAY	17	4	0	0	0	0	0
		FULL TIME LOWER PAY	3	2	0	0	0	0	0
		FULL TIME TOTAL	20	6	0	0	0	0	0
		PART TIME TOTAL	9	5	0	0	0	0	0
		1974 TOTAL EMPLOYEES	29	11	0	0	0	0	0
		1973 TOTAL EMPLOYEES	22	8	1	1	1	1	1
		1972 TOTAL EMPLOYEES	22	3	1	1	1	1	1
		1971 TOTAL EMPLOYEES	22	8	1	1	1	1	1
		1974 TOTAL EMPLOYEES							
		1971 TOTAL EMPLOYEES							
EVANSTON	ARMY AF 2742	FULL TIME HIGHER PAY	14	2	1	1	1	1	1
		FULL TIME LOWER PAY	5	5	0	0	0	0	0
		FULL TIME TOTAL	19	7	1	1	1	1	1
		PART TIME TOTAL	8	3	2	2	2	2	2
		1974 TOTAL EMPLOYEES	27	10	3	3	3	3	3
		1973 TOTAL EMPLOYEES	28	9	2	2	2	2	2
		1972 TOTAL EMPLOYEES	23	7	1	1	1	1	1
		1971 TOTAL EMPLOYEES	22	6	1	1	1	1	1
		1974 TOTAL EMPLOYEES							
		1971 TOTAL EMPLOYEES							



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STATE	COMMUNITY	MARKET OR METRO. AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL	NEGRO	ORIENTAL	AMER. IND.	SPAN. AMER.	MINORITIES (INCLUDING FEMALE EMPLOYEES)	
ILLINOIS	FREEPORT	280	39	5	3	2	0	0	1	1	
		ROCKFORD-FREEPORT	10	10	0	0	0	0	0	0	0
			49	15	3	2	0	0	0	0	0
			6	2	1	0	0	0	0	0	0
			55	17	4	3	0	0	0	0	0
			51	15	5	4	0	0	0	0	0
			60	18	5	4	0	0	0	0	0
			50	13	3	2	0	0	0	0	0
			17	4	0	0	0	0	0	0	0
			10	4	0	0	0	0	0	0	0
ILLINOIS	FREEPORT	290	14	4	0	0	0	0	0	0	
		ROCKFORD-FREEPORT	4	4	0	0	0	0	0	0	0
			14	4	0	0	0	0	0	0	0
			3	0	0	0	0	0	0	0	0
			17	4	0	0	0	0	0	0	0
			17	4	0	0	0	0	0	0	0
			15	4	0	0	0	0	0	0	0
			14	3	0	0	0	0	0	0	0
			14	3	1	0	1	0	0	0	0
			17	6	1	1	1	0	0	0	0
ILLINOIS	FREEPORT	290	22	8	2	2	0	0	0	0	
		ROCKFORD-FREEPORT	26	6	1	1	0	0	0	0	0
			31	6	1	1	0	0	0	0	0
			20	5	2	1	2	0	0	0	0
			16	2	1	0	0	0	0	0	0
			10	2	1	0	0	0	0	0	0
			16	2	1	0	0	0	0	0	0
			13	5	2	1	2	0	0	0	0
			14	3	1	0	1	0	0	0	0
			13	6	2	1	1	0	0	0	0
ILLINOIS	FREEPORT	290	14	3	1	1	0	0	0	0	
		ROCKFORD-FREEPORT	3	3	0	0	0	0	0	0	0
			17	6	2	1	1	0	0	0	0
			22	8	2	2	0	0	0	0	0
			26	6	1	1	0	0	0	0	0
			31	6	1	1	0	0	0	0	0
			20	5	2	1	2	0	0	0	0
			16	2	1	0	0	0	0	0	0
			10	2	1	0	0	0	0	0	0
			16	2	1	0	0	0	0	0	0
ILLINOIS	FREEPORT	290	14	3	1	1	0	0	0	0	
		ROCKFORD-FREEPORT	3	3	0	0	0	0	0	0	0
			17	6	2	1	1	0	0	0	0
			22	8	2	2	0	0	0	0	0
			26	6	1	1	0	0	0	0	0
			31	6	1	1	0	0	0	0	0
			20	5	2	1	2	0	0	0	0
			16	2	1	0	0	0	0	0	0
			10	2	1	0	0	0	0	0	0
			16	2	1	0	0	0	0	0	0
ILLINOIS	FREEPORT	290	14	3	1	1	0	0	0	0	
		ROCKFORD-FREEPORT	3	3	0	0	0	0	0	0	0
			17	6	2	1	1	0	0	0	0
			22	8	2	2	0	0	0	0	0
			26	6	1	1	0	0	0	0	0
			31	6	1	1	0	0	0	0	0
			20	5	2	1	2	0	0	0	0
			16	2	1	0	0	0	0	0	0
			10	2	1	0	0	0	0	0	0
			16	2	1	0	0	0	0	0	0
ILLINOIS	FREEPORT	290	14	3	1	1	0	0	0	0	
		ROCKFORD-FREEPORT	3	3	0	0	0	0	0	0	0
			17	6	2	1	1	0	0	0	0
			22	8	2	2	0	0	0	0	0
			26	6	1	1	0	0	0	0	0
			31	6	1	1	0	0	0	0	0
			20	5	2	1	2	0	0	0	0
			16	2	1	0	0	0	0	0	0
			10	2	1	0	0	0	0	0	0
			16	2	1	0	0	0	0	0	0
ILLINOIS	FREEPORT	290	14	3	1	1	0	0	0	0	
		ROCKFORD-FREEPORT	3	3	0	0	0	0	0	0	0
			17	6	2	1	1	0	0	0	0
			22	8	2	2	0	0	0	0	0
			26	6	1	1	0	0	0	0	0
			31	6	1	1	0	0	0	0	0
			20	5	2	1	2	0	0	0	0
			16	2	1	0	0	0	0	0	0
			10	2	1	0	0	0	0	0	0
			16	2	1	0	0	0	0	0	0
ILLINOIS	FREEPORT	290	14	3	1	1	0	0	0	0	
		ROCKFORD-FREEPORT	3	3	0	0	0	0	0	0	0
			17	6	2	1	1	0	0	0	0
			22	8	2	2	0	0	0	0	0
			26	6	1	1	0	0	0	0	0
			31	6	1	1	0	0	0	0	0
			20	5	2	1	2	0	0	0	0
			16	2	1	0	0	0	0	0	0
			10	2	1	0	0	0	0	0	0
			16	2	1	0	0	0	0	0	0
ILLINOIS	FREEPORT	290	14	3	1	1	0	0	0	0	
		ROCKFORD-FREEPORT	3	3	0	0	0	0	0	0	0
			17	6	2	1	1	0	0	0	0
			22	8	2	2	0	0	0	0	0
			26	6	1	1	0	0	0	0	0
			31	6	1	1	0	0	0	0	0
			20	5	2	1	2	0	0	0	0
			16	2	1	0	0	0	0	0	0
			10	2	1	0	0	0	0	0	0
			16	2	1	0	0	0	0	0	0
ILLINOIS	FREEPORT	290	14	3	1	1	0	0	0	0	
		ROCKFORD-FREEPORT	3	3	0	0	0	0	0	0	0
			17	6	2	1	1	0	0	0	0
			22	8	2	2	0	0	0	0	0
			26	6	1	1	0	0	0	0	0
			31	6	1	1	0	0	0	0	0
			20	5	2	1	2	0	0	0	0
			16	2	1	0	0	0	0	0	0
			10	2	1	0	0	0	0	0	0
			16	2	1	0	0	0	0	0	0
ILLINOIS	FREEPORT	290	14	3	1	1	0	0	0	0	
		ROCKFORD-FREEPORT	3	3	0	0	0	0	0	0	0
			17	6	2	1	1	0	0	0	0
			22	8	2	2	0	0	0	0	0
			26	6	1	1	0	0	0	0	0
			31	6	1	1	0	0	0	0	0
			20	5	2	1	2	0	0	0	0
			16	2	1	0	0	0	0	0	0
			10	2	1	0	0	0	0	0	0
			16	2	1	0	0	0	0	0	0
ILLINOIS	FREEPORT	290	14	3	1	1	0	0	0	0	
		ROCKFORD-FREEPORT	3	3	0	0	0	0	0	0	0
			17	6	2	1	1	0	0	0	0
			22	8	2	2	0	0	0	0	0
			26	6	1	1	0	0	0	0	0
			31	6	1	1	0	0	0	0	0
			20	5	2	1	2	0	0	0	0
			16	2	1	0	0	0	0	0	0
			10	2	1	0	0	0	0	0	0
			16	2	1	0	0	0	0	0	0
ILLINOIS	FREEPORT	290	14	3	1	1	0	0	0	0	
		ROCKFORD-FREEPORT	3	3	0	0	0	0	0	0	0
			17	6	2	1	1	0	0	0	0
			22	8	2	2	0	0	0	0	0
			26	6	1	1	0	0	0	0	0
			31	6	1	1	0	0	0	0	0
			20	5	2	1	2	0	0	0	0
			16	2	1	0	0	0	0	0	0
			10	2	1	0	0	0	0	0	0
			16	2	1	0	0	0	0	0	0
ILLINOIS	FREEPORT	290	14	3	1	1	0	0	0	0	
		ROCKFORD-FREEPORT	3	3	0	0	0	0	0	0	0
			17	6	2	1	1	0	0	0	0
			22	8	2	2	0	0	0	0	0
			26	6	1	1	0	0	0	0	0
			31	6	1	1	0	0	0	0	0
			20	5	2	1	2	0	0	0	0
			16	2	1	0	0	0	0	0	0
			10	2	1	0	0	0	0	0	0
			16	2	1	0	0	0	0	0	0
ILLINOIS	FREEPORT	290	14	3	1	1	0	0	0	0	
		ROCKFORD-FREEPORT	3	3	0	0	0	0	0	0	0
		</									

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL	NEGRO	ORIENTAL	AMER INO	SPAN AMER	
ILLINOIS	JOLIET	350 CHICAGO	17	2	0	0	0	0	0	0	
		FULL TIME HIGHER PAY	3	2	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	20	4	0	0	0	0	0	0	0
		PART TIME TOTAL	3	0	2	2	0	0	0	0	0
		1974 TOTAL EMPLOYEES	23	4	2	2	0	0	0	0	0
		1973 TOTAL EMPLOYEES	25	5	2	2	0	0	0	0	0
		1972 TOTAL EMPLOYEES	25	5	1	1	0	0	0	0	0
		1971 TOTAL EMPLOYEES	21	6	2	2	0	0	0	0	0
		1970 TOTAL EMPLOYEES	23	6	2	2	0	0	0	0	0
		1969 TOTAL EMPLOYEES	18	0	0	0	0	0	0	0	0
ILLINOIS	KANKAKEE	350 CHICAGO	7	7	1	1	0	0	0	0	
		FULL TIME HIGHER PAY	23	7	1	1	0	0	0	0	0
		FULL TIME LOWER PAY	1	0	0	0	0	0	0	0	0
		PART TIME TOTAL	26	7	1	1	0	0	0	0	0
		1974 TOTAL EMPLOYEES	28	7	1	1	0	0	0	0	0
		1973 TOTAL EMPLOYEES	30	7	1	1	0	0	0	0	0
		1972 TOTAL EMPLOYEES	30	7	1	1	0	0	0	0	0
		1971 TOTAL EMPLOYEES	10	1	0	0	0	0	0	0	0
		1970 TOTAL EMPLOYEES	12	2	0	0	0	0	0	0	0
		1969 TOTAL EMPLOYEES	14	3	0	0	0	0	0	0	0
INDIANA	KANKAKEE	370 DAYTON-ROCK ISLAND-MOLINE	14	5	0	0	0	0	0	0	
		FULL TIME HIGHER PAY	12	2	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	10	7	0	0	0	0	0	0	0
		PART TIME TOTAL	3	2	0	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	19	7	0	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	15	6	0	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	14	5	0	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	17	4	0	0	0	0	0	0	0
		1970 TOTAL EMPLOYEES	14	3	0	0	0	0	0	0	0
		1969 TOTAL EMPLOYEES	14	3	0	0	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U-S BROADCASTING SERVICES BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					
					TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER	
ILLINOIS	LA GRANGE	380	HIGHER PAY	12	2	1	0	0	0	0
			LOWER PAY	4	3	0	0	0	0	0
			TOTAL	16	5	1	0	0	0	0
			1974 TOTAL EMPLOYEES	5	0	1	0	0	0	0
			1973 TOTAL EMPLOYEES	22	5	2	0	0	0	0
			1971 TOTAL EMPLOYEES	25	7	3	0	0	0	0
ILLINOIS	LA SALLE	390	HIGHER PAY	23	10	3	0	0	0	0
			LOWER PAY	10	0	0	0	0	0	0
			TOTAL	11	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	9	4	0	0	0	0	0
			1973 TOTAL EMPLOYEES	20	5	0	0	0	0	0
			1971 TOTAL EMPLOYEES	18	4	0	0	0	0	0
ILLINOIS	LINCOLN	400	HIGHER PAY	17	3	0	0	0	0	0
			LOWER PAY	10	0	0	0	0	0	0
			TOTAL	13	3	0	0	0	0	0
			1974 TOTAL EMPLOYEES	13	3	0	0	0	0	0
			1973 TOTAL EMPLOYEES	16	3	0	0	0	0	0
			1971 TOTAL EMPLOYEES	19	6	0	0	0	0	0
ILLINOIS	LITCHFIELD	410	HIGHER PAY	18	5	0	0	0	0	0
			LOWER PAY	10	0	0	0	0	0	0
			TOTAL	13	3	0	0	0	0	0
			1974 TOTAL EMPLOYEES	19	6	0	0	0	0	0
			1973 TOTAL EMPLOYEES	16	5	0	0	0	0	0
			1971 TOTAL EMPLOYEES	18	5	0	0	0	0	0
ILLINOIS	MARION	430	HIGHER PAY	12	2	0	0	0	0	0
			LOWER PAY	2	2	0	0	0	0	0
			TOTAL	14	4	0	0	0	0	0
			1974 TOTAL EMPLOYEES	5	2	1	0	0	0	0
			1973 TOTAL EMPLOYEES	17	7	1	0	0	0	0
			1971 TOTAL EMPLOYEES	16	6	1	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ILLINOIS	MATTTOON	440	13	1	0	0	0	0	0	0
	ALBH AF 1455		4	1	0	0	0	0	0	0
	FULL TIME HIGHER PAY		17	5	0	0	0	0	0	0
	FULL TIME LOWER PAY		5	1	0	0	0	0	0	0
	PART TIME TOTAL		22	6	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES		21	6	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		22	6	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES		22	6	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES		22	6	0	0	0	0	0	0

MO LINE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MO LINE	640 TV 4379	DAVENPORT-ROCK ISLAND-MOLINE	50	9	0	0	0	0	0	0
	FULL TIME HIGHER PAY		9	8	0	0	0	0	0	0
	FULL TIME LOWER PAY		65	17	0	0	0	0	0	0
	FULL TIME TOTAL		9	5	2	2	0	0	0	0
	PART TIME TOTAL		74	22	2	2	0	0	0	0
	1974 TOTAL EMPLOYEES		76	23	4	4	0	0	0	0
	1973 TOTAL EMPLOYEES		75	18	1	1	0	0	0	0
	1972 TOTAL EMPLOYEES		65	17	2	2	0	0	0	0
	1971 TOTAL EMPLOYEES		14	0	0	0	0	0	0	0
	604A AM 1163	DAVENPORT-ROCK ISLAND-MOLINE	5	3	1	1	0	0	0	1
	FULL TIME HIGHER PAY		23	3	1	1	0	0	0	1
	FULL TIME LOWER PAY		7	4	2	2	0	0	0	0
	PART TIME TOTAL		30	7	3	3	0	0	0	1
	1974 TOTAL EMPLOYEES		30	7	3	3	0	0	0	2
	1973 TOTAL EMPLOYEES		29	7	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES		29	7	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES		29	7	0	0	0	0	0	0

MO LINE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MO LINE	6652	DAVENPORT-ROCK ISLAND-MOLINE	11	2	0	0	0	0	0	0
	FULL TIME HIGHER PAY		1	1	0	0	0	0	0	0
	FULL TIME LOWER PAY		12	3	0	0	0	0	0	0
	FULL TIME TOTAL		1	1	0	0	0	0	0	0
	PART TIME TOTAL		13	3	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES		13	3	0	0	0	0	0	0

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STATE	MARKET OR STRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER INO	SPAN AMER	MINORITIES (INCLUDING FEMALE EMPLOYEES)
ILLINOIS	464	40	12	0	0	0	0	0
MONSOUTH	490	9	2	0	0	0	0	0
MT VERNON		2	0	0	0	0	0	0
AVPC		11	4	0	0	0	0	0
AF 1534		4	0	0	0	0	0	0
FULL TIME HIGHER PAY		15	4	0	0	0	0	0
FULL TIME LOWER PAY		16	4	1	0	0	0	0
PART TIME TOTAL		17	4	1	0	0	0	0
1974 TOTAL EMPLOYEES		16	4	1	0	0	0	0
1973 TOTAL EMPLOYEES		17	4	1	0	0	0	0
1972 TOTAL EMPLOYEES		16	4	1	0	0	0	0
1971 TOTAL EMPLOYEES		16	4	1	0	0	0	0
NORMAL		14	2	1	0	0	0	1
AF 0222		1	1	0	0	0	0	1
FULL TIME HIGHER PAY		15	3	0	0	0	0	1
FULL TIME LOWER PAY		2	0	0	0	0	0	0
PART TIME TOTAL		15	3	1	0	0	0	1
1974 TOTAL EMPLOYEES		15	3	1	0	0	0	1
1973 TOTAL EMPLOYEES		12	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		11	2	0	0	0	0	0
1971 TOTAL EMPLOYEES		11	2	0	0	0	0	0
OAK PARK		17	2	7	0	0	0	0
AF 2261		9	3	1	0	0	0	0
FULL TIME HIGHER PAY		26	11	6	0	0	0	0
FULL TIME LOWER PAY		19	2	1	0	0	0	1
PART TIME TOTAL		44	13	9	0	0	0	1
1974 TOTAL EMPLOYEES		43	10	2	0	0	0	1
1973 TOTAL EMPLOYEES		47	9	5	0	0	0	2
1972 TOTAL EMPLOYEES		47	10	5	0	0	0	2
1971 TOTAL EMPLOYEES		47	10	5	0	0	0	2
PEORIA		35	4	1	0	0	0	0
AF 1153		14	10	1	0	0	0	0
FULL TIME HIGHER PAY		49	14	2	0	0	0	0
FULL TIME LOWER PAY		5	0	0	0	0	0	0
PART TIME TOTAL		54	14	2	0	0	0	0
1974 TOTAL EMPLOYEES		67	17	2	0	0	0	0
1973 TOTAL EMPLOYEES		64	18	2	0	0	0	0
1972 TOTAL EMPLOYEES		63	18	2	0	0	0	0
1971 TOTAL EMPLOYEES		63	18	2	0	0	0	0

490
BLOOMINGTON-NORMAL

PARVICUS CALL
500
CHICAGO

550
PEORIA

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMPUNITY	MARKET OR RETRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	AMER	SPAN		
					TOTAL	NEGRO	ORIENTAL	IND	AMER		
ILLINOIS	PEORIA	552									
		PEORIA									
					57	5	2	0	0	0	0
					13	8	0	0	0	0	0
					70	13	2	0	0	0	0
					6	2	1	0	0	0	0
					76	15	3	0	0	0	0
					74	15	3	0	0	0	0
					74	16	2	0	0	0	0
					72	13	4	0	0	0	0
ILLINOIS	PEORIA	552									
		PEORIA									
					51	5	1	0	0	0	0
					16	12	1	0	0	0	0
					67	17	2	0	0	0	0
					12	3	2	0	0	0	0
					79	20	4	0	0	0	0
					72	16	4	0	0	0	0
					63	14	2	0	0	0	0
					59	13	2	0	0	0	0
ILLINOIS	PEORIA	552									
		PEORIA									
					25	0	1	0	0	0	0
					5	4	0	0	0	0	0
					30	4	1	0	0	0	0
					0	0	0	0	0	0	0
					30	4	1	0	0	0	0
					29	4	1	0	0	0	0
					27	4	1	0	0	0	0
					27	5	0	0	0	0	0
ILLINOIS	PEORIA	552									
		PEORIA									
					22	4	0	0	0	0	0
					5	4	1	0	0	0	0
					27	8	1	0	0	0	0
					2	1	0	0	0	0	0
					29	9	1	0	0	0	0
					29	8	1	0	0	0	0
					29	7	1	0	0	0	0
					32	7	1	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER
ILLINOIS	PEORIA	550							
		*XCL AF 1383							
		FULL TIME HIGHER PAY	20	6	1	0	0	0	0
		FULL TIME LOWER PAY	4	4	0	0	0	0	0
		FULL TIME TOTAL	30	10	1	0	0	0	0
		PART TIME TOTAL	0	0	2	0	0	0	0
		1974 TOTAL EMPLOYEES	30	10	3	0	0	0	0
		1973 TOTAL EMPLOYEES	26	8	3	0	0	0	0
		1971 TOTAL EMPLOYEES	24	6	2	0	0	0	0
		1974 TOTAL EMPLOYEES	14	7	2	0	0	0	0
ILLINOIS	PEORIA	570							
		*IVC FM 8434							
		FULL TIME HIGHER PAY	8	3	1	0	0	0	0
		FULL TIME LOWER PAY	3	1	0	0	0	0	0
		FULL TIME TOTAL	11	4	1	0	0	0	0
		PART TIME TOTAL	5	1	1	0	0	0	0
		1974 TOTAL EMPLOYEES	16	5	2	0	0	0	0
		1973 TOTAL EMPLOYEES	14	3	1	0	0	0	0
		1971 TOTAL EMPLOYEES	11	4	1	0	0	0	0
		1974 TOTAL EMPLOYEES	40	2	0	0	0	0	0
ILLINOIS	QUINCY	570							
		*GEN TV 1843							
		FULL TIME HIGHER PAY	7	7	0	0	0	0	0
		FULL TIME LOWER PAY	47	9	0	0	0	0	0
		FULL TIME TOTAL	6	16	0	0	0	0	0
		PART TIME TOTAL	53	10	1	0	0	0	0
		1974 TOTAL EMPLOYEES	47	17	1	0	0	0	0
		1973 TOTAL EMPLOYEES	52	11	0	0	0	0	0
		1971 TOTAL EMPLOYEES	49	9	0	0	0	0	0
		1974 TOTAL EMPLOYEES	31	2	0	0	0	0	0
ILLINOIS	QUINCY-HANNIBAL	570							
		*GEN AF 9843							
		FULL TIME HIGHER PAY	7	7	0	0	0	0	0
		FULL TIME LOWER PAY	38	9	0	0	0	0	0
		FULL TIME TOTAL	17	16	0	0	0	0	0
		PART TIME TOTAL	45	10	1	0	0	0	0
		1974 TOTAL EMPLOYEES	39	17	1	0	0	0	0
		1973 TOTAL EMPLOYEES	45	9	0	0	0	0	0
		1971 TOTAL EMPLOYEES	42	9	0	0	0	0	0
		1974 TOTAL EMPLOYEES	31	7	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY ILLINOIS QUINCY	MARKET OR METRO. AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			
				TOTAL	NEGRO	ORIENTAL	AMER IND AMER
NTAO AF FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	570	15	1	0	0	0	0
		3	3	0	0	0	0
		18	4	0	0	0	0
		0	0	0	0	0	0
		18	4	0	0	0	0
		18	5	0	0	0	0
		20	7	0	0	0	0
19	6	0	0	0	0		
ROCK ISLAND							
WBFB TV FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	590	38	2	2	1	0	1
		11	1	1	1	0	0
		49	10	3	2	0	1
		5	1	0	0	0	0
		54	11	3	2	0	1
		58	11	2	2	0	0
		60	18	0	0	0	0
60	20	0	0	0	0		
DAVENPORT-ROCK ISLAND-MOLINE							
WBFB AF 9007 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	600	24	4	0	0	0	0
		6	6	1	1	0	0
		30	10	1	1	0	0
		7	1	1	1	0	0
		37	11	2	2	0	0
		37	10	1	1	0	0
		29	6	1	1	0	0
28	5	1	1	0	0		
ROCKFORD-FREEPORT							
*REX TV 6053 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	600	44	8	3	3	0	0
		9	8	0	0	0	0
		53	16	3	3	0	0
		10	2	1	0	0	0
		63	18	4	3	0	1
		64	18	4	3	0	1
		62	18	9	8	0	0
65	18	6	6	0	0		

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			
					TOTAL	NEGRO	ORIENTAL	AMER. SPAN AMER.
ILLINOIS	ROCKFORD	600 ROCKFORD-FREEPORT	54	2	2	0	0	0
		FULL TIME HIGHER PAY	13	10	1	0	0	0
		FULL TIME LOWER PAY	67	12	3	0	0	0
		PART TIME TOTAL	3	3	0	0	0	0
		1974 TOTAL EMPLOYEES	70	15	3	0	0	0
		1973 TOTAL EMPLOYEES	71	16	2	0	0	0
		1972 TOTAL EMPLOYEES	69	16	1	0	0	0
		1971 TOTAL EMPLOYEES	71	17	0	0	0	0
		190K AF 0658	27	5	0	0	0	0
		FULL TIME HIGHER PAY	3	2	1	0	0	0
FULL TIME LOWER PAY	30	7	1	0	0	0		
PART TIME TOTAL	6	1	0	0	0	0		
1974 TOTAL EMPLOYEES	36	8	1	0	0	0		
1973 TOTAL EMPLOYEES	28	6	1	0	0	0		
1972 TOTAL EMPLOYEES	26	5	1	0	0	0		
1971 TOTAL EMPLOYEES	25	5	0	0	0	0		
AF 2803	ROCKFORD	FULL TIME HIGHER PAY	11	0	0	0	0	
		FULL TIME LOWER PAY	5	3	0	0	0	
		PART TIME TOTAL	14	3	0	0	0	
		1974 TOTAL EMPLOYEES	18	4	1	0	0	
		1973 TOTAL EMPLOYEES	17	3	1	0	0	
		1971 TOTAL EMPLOYEES	17	2	0	0	0	
		190K AF 5060	12	2	0	0	0	
		FULL TIME HIGHER PAY	2	2	0	0	0	
		FULL TIME LOWER PAY	14	4	0	0	0	
		PART TIME TOTAL	3	0	0	0	0	
1974 TOTAL EMPLOYEES	17	4	0	0	0			
1973 TOTAL EMPLOYEES	15	4	0	0	0			
AF 2803	ROCKFORD	1972 TOTAL EMPLOYEES	16	2	0	0	0	
		1971 TOTAL EMPLOYEES	15	4	0	0	0	

1/ ROCKFORD

WRRR AM 2803

1972 TOTAL EMPLOYEES

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY ILLINOIS SKOKIE	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	
CLC FM 8272 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	609 CHICAGO	12	1	0	0	0	0	0
		3	3	1	0	1	0	0
		15	4	1	0	1	0	0
		5	1	0	0	0	0	0
		20	5	1	0	1	0	0
		18	3	0	0	0	0	0
		17	3	0	0	0	0	0
20	2	0	0	0	0	0		
SOUTH SELOIT BEL AV. 1799 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1974 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	609	11	1	0	0	0	0	0
		2	2	0	0	0	0	0
		13	2	0	0	0	0	0
		8	3	1	1	0	0	0
		21	5	1	1	0	0	0
		16	4	0	0	0	0	0
		19	4	0	0	0	0	0
SPRINGFIELD FICS TV 6054 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	620 SPRINGFIELD-CHAMPAIGN-URBANA-DANVILLE	51	9	2	2	0	0	0
		12	9	3	3	0	0	0
		63	17	5	5	0	0	0
		8	0	0	0	0	0	0
		71	19	5	5	0	0	0
		67	18	1	1	0	0	0
		69	19	2	2	0	0	0
67	18	2	2	0	0	0		
SPRINGFIELD KCVS AM 0372 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	620 SPRINGFIELD	15	3	0	0	0	0	0
		1	4	0	0	0	0	0
		16	4	1	1	0	0	0
		4	2	1	1	0	0	0
		20	6	1	1	0	0	0
		22	7	0	0	0	0	0
		21	7	0	0	0	0	0
22	5	0	0	0	0	0		

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-06-75

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER
ILLINOIS	SPRINGFIELD	2694	14	0	0	0	0	0	0
		FULL TIME HIGHER PAY	4	0	0	0	0	0	0
		FULL TIME LOWER PAY	18	4	0	0	0	0	0
		PART TIME TOTAL	3	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	21	4	0	0	0	0	0
		1973 TOTAL EMPLOYEES	21	4	1	0	0	0	0
		1972 TOTAL EMPLOYEES	22	4	0	0	0	0	0
		1971 TOTAL EMPLOYEES	24	4	0	0	0	0	0
		AF 0700	23	3	1	0	0	0	0
		FULL TIME HIGHER PAY	3	3	0	0	0	0	0
FULL TIME LOWER PAY	20	6	1	0	0	0	0		
PART TIME TOTAL	7	4	2	0	0	0	0		
1974 TOTAL EMPLOYEES	33	10	3	1	0	0	0		
1973 TOTAL EMPLOYEES	32	9	1	0	0	0	0		
1972 TOTAL EMPLOYEES	26	5	2	0	0	0	0		
1971 TOTAL EMPLOYEES	30	5	3	0	0	0	0		
ILLINOIS	SPRINGFIELD	8400	8	1	0	0	0	0	1
		FULL TIME HIGHER PAY	3	3	0	0	0	0	0
		FULL TIME LOWER PAY	11	4	0	0	0	0	0
		PART TIME TOTAL	3	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	14	4	1	0	0	0	0
		1973 TOTAL EMPLOYEES	13	4	1	0	0	0	0
		1972 TOTAL EMPLOYEES	13	4	2	0	0	0	0
		1971 TOTAL EMPLOYEES	13	4	0	0	0	0	0
		AF 0700	20	2	1	0	0	0	0
		FULL TIME HIGHER PAY	15	5	1	0	0	0	0
FULL TIME LOWER PAY	25	7	2	0	0	0	0		
PART TIME TOTAL	14	5	0	0	0	0	0		
1974 TOTAL EMPLOYEES	39	12	3	0	0	0	0		
1973 TOTAL EMPLOYEES	24	6	3	0	0	0	0		
1972 TOTAL EMPLOYEES	21	7	1	0	0	0	0		
1971 TOTAL EMPLOYEES	20	6	0	0	0	0	0		
ILLINOIS	STERLING	2511	20	2	0	0	0	0	1
		FULL TIME HIGHER PAY	15	5	0	0	0	0	0
		FULL TIME LOWER PAY	25	7	0	0	0	0	0
		PART TIME TOTAL	14	5	0	0	0	0	0
		1974 TOTAL EMPLOYEES	39	12	0	0	0	0	0
		1973 TOTAL EMPLOYEES	24	6	0	0	0	0	0
		1972 TOTAL EMPLOYEES	21	7	0	0	0	0	0
		1971 TOTAL EMPLOYEES	20	6	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	AMER	SPAN	ANER
ILLINOIS	URBANA	SPRINGFIELD-DECATUR-CHAMPAIGN-URBANA-DANVILLE	13	1	1	1	0	0	0	0
		Full Time Higher Pay	2	2	1	1	0	0	0	0
		Full Time Lower Pay	15	3	2	2	0	0	0	0
		Part Time Total	21	5	0	0	0	0	0	0
		1974 Total Employees	35	8	0	0	0	0	0	0
ILLINOIS	URBANA	CHAMPAIGN-URBANA	25	5	1	1	0	0	0	0
		Full Time Higher Pay	24	7	3	2	1	0	0	0
		Full Time Lower Pay	13	3	0	0	0	0	0	0
		Part Time Total	15	5	0	0	0	0	0	0
		1974 Total Employees	38	11	3	1	0	0	0	0
INDIANA	MOUNTAIN VIEW	CHICAGO	17	1	1	1	10	0	0	0
		Full Time Higher Pay	4	4	0	0	0	0	0	0
		Full Time Lower Pay	21	5	1	1	0	0	0	0
		Part Time Total	1	2	1	0	0	0	0	0
		1974 Total Employees	24	7	2	1	0	0	0	0
INDIANA	MOUNTAIN VIEW	CHICAGO	25	2	2	2	0	0	0	0
		Full Time Higher Pay	25	5	0	0	0	0	0	0
		Full Time Lower Pay	25	4	2	2	0	0	0	0
		Part Time Total	19	2	1	1	0	0	0	0
		1974 Total Employees	33	3	1	1	0	0	0	0
INDIANA	MOUNTAIN VIEW	ST. LOUIS	10	3	3	2	0	0	0	0
		Full Time Higher Pay	32	8	4	4	0	0	0	0
		Full Time Lower Pay	32	0	0	0	0	0	0	0
		Part Time Total	29	0	0	0	0	0	0	0
		1974 Total Employees	27	7	1	1	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR FTDR AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL NEGRO	ORIENTAL	IND	AMER	
ILLINOIS		715 CHICAGO	14	3	0	0	0	0	0
			31	4	0	0	0	0	0
			19	4	0	0	0	0	0
STATE TOTALS: 1974			2370	579	315	231	20	5	59
COMMERCIAL TELEVISION			1819	485	229	178	6	2	32
COMMERCIAL RADIO			240	64	20	11	4	2	3
FM RADIO			225	63	33	21	5	1	6
NON-COMMERCIAL TELEVISION			139	40	17	13	2	0	2
NON-COMMERCIAL RADIO			422	143	38	24	5	0	9
BROADCASTING HEADQUARTERS			5210	1374	643	578	44	10	111
ALL CLASSES FOR STATE OF ILLINOIS									

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA #	TOTAL EMPLOYEES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					
				FEMALES	TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
INDIANA	ANDERSON	015	18	3	1	1	0	0	0
			1	1	0	0	0	0	0
			19	4	1	1	0	0	0
			12	1	1	1	9	0	0
			31	5	2	2	0	0	0
		17	4	1	1	0	0	0	
		15	3	0	0	0	0	0	
		19	4	0	0	0	0	0	
BLOOMINGTON	INDIANAPOLIS-BLOOMINGTON	045	69	6	0	0	0	0	0
			26	22	2	2	45	0	0
			95	30	2	2	0	0	0
			12	10	2	2	0	0	0
			117	40	4	4	0	0	0
	108	35	6	6	0	0	0		
	100	24	4	4	0	0	0		
		95	26	3	3	0	0	0	
BLOOMINGTON	INDIANAPOLIS-BLOOMINGTON	ATTU ET 7568	35	3	0	0	0	0	0
			1	1	1	0	0	0	0
			16	4	1	1	0	0	0
			50	9	0	0	0	0	0
			66	13	1	1	0	0	0
	95	8	1	1	0	0	0		
	69	10	0	0	0	0	0		
	49	7	2	2	0	0	0		
BLOOMINGTON	INDIANAPOLIS-BLOOMINGTON	ATTU AF 2233	27	5	2	2	0	0	0
			3	3	0	0	0	0	0
			30	8	2	2	0	0	0
			8	5	0	0	0	0	0
			36	6	1	1	0	0	0
	38	5	0	0	0	0	0		
	34	5	0	0	0	0	0		

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-06-75

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER	MINORITIES (INCLUDING FEMALE EMPLOYEES)
BRAZIL	068 TERRE HAUTE	12	1	0	0	1	0	0
		1	1	0	0	0	0	0
		12	2	0	0	1	0	0
			0	0	0	0	0	0
		14	2	1	0	1	0	0
		13	3	0	0	0	0	0
COLORADO	075	18	3	0	0	0	0	0
		3	3	0	0	0	0	0
		21	8	0	0	0	0	0
		5	0	0	0	0	0	0
		26	0	0	0	0	0	0
		22	5	0	0	0	0	0
		22	4	0	0	0	0	0
		22	5	0	0	0	0	0
CRAWFORDSVILLE	120	16	2	0	0	0	0	0
		3	3	0	0	0	0	0
		19	5	0	0	0	0	0
		2	0	0	0	0	0	0
		21	5	0	0	0	0	0
		18	6	0	0	0	0	0
		16	6	0	0	0	0	0
		13	2	0	0	0	0	0
ELKHART	135 SOUTH BEND-ELKHART	33	5	1	0	0	0	0
		11	7	0	0	0	0	0
		44	12	1	0	0	0	0
		6	2	0	0	0	0	0
		50	14	1	0	0	0	0
		45	13	1	0	0	0	0
		49	14	1	0	0	0	0
		50	12	1	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL	NEGRO	ORIENTAL	AMER INO	SPAN AMER	MINORITIES (INCLUDING FEMALE EMPLOYEES)	
INDIANA	ELKHART	135	14	1	0	0	0	0	0	0	
			4	3	0	0	0	0	0	0	
			18	4	0	0	0	0	0	0	0
			5	3	0	0	0	0	0	0	0
			23	7	0	0	0	0	0	0	0
			22	6	0	0	0	0	0	0	0
			21	0	0	0	0	0	0	0	0
			19	4	1	0	0	0	0	0	1
			2	2	0	0	0	0	0	0	0
			21	6	1	0	0	0	0	0	1
INDIANA	ELKHART	135	8	0	1	1	0	0	0	0	
			29	14	2	1	1	0	1	0	
			27	12	1	1	1	0	0	0	
			22	5	1	0	0	0	0	0	
			43	7	3	0	0	0	0	0	
			11	9	1	1	0	0	0	0	
			54	16	4	0	0	0	0	0	
			6	3	0	0	0	0	0	0	
			60	19	4	0	0	0	0	0	
			59	17	3	0	0	0	0	0	
INDIANA	EVANSVILLE	135	50	12	4	4	0	0	0	0	
			52	13	3	3	0	0	0	0	
			35	3	1	1	0	0	0	0	
			13	10	1	1	0	0	0	0	
			48	13	2	2	0	0	0	0	
			2	0	2	2	0	0	0	0	
			50	13	4	4	0	0	0	0	
			49	12	4	4	0	0	0	0	
			44	10	2	2	0	0	0	0	
			48	12	3	3	0	0	0	0	
INDIANA	EVANSVILLE	135	19	4	2	1	0	0	0	1	

1/ ELKHART

MTRC AF 0712
1971 TOTAL EMPLOYEES

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR AFTRD AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGRO	ORIENTAL	IND. AMER	
INDIANA	EVANSVILLE	150	1974 TV 6194	41	5	2	0	0	0
			FULL TIME HIGHER PAY	12	0	0	0	0	
			FULL TIME LOWER PAY	51	14	4	0	0	
			PART TIME TOTAL	4	0	0	0	0	
			1974 TOTAL EMPLOYEES	55	14	4	0	0	
			1973 TOTAL EMPLOYEES	60	5	5	0	0	
			1972 TOTAL EMPLOYEES	56	11	6	0	0	
			1971 TOTAL EMPLOYEES	56	11	6	0	0	
			1970 ET 7562	18	4	1	0	0	
			1973 TOTAL EMPLOYEES	21	3	0	0	0	
1972 TOTAL EMPLOYEES	24	4	0	0	0				
1971 TOTAL EMPLOYEES	13	1	1	0	0				
INDIANA	EVANSVILLE	150	1974 TV 0450	13	3	0	0	0	
			FULL TIME HIGHER PAY	3	0	0	0	0	
			FULL TIME LOWER PAY	16	4	1	0	0	
			PART TIME TOTAL	13	2	1	0	0	
			1974 TOTAL EMPLOYEES	29	6	2	0	0	
			1973 TOTAL EMPLOYEES	26	6	1	0	0	
			1972 TOTAL EMPLOYEES	27	6	1	0	0	
			1971 TOTAL EMPLOYEES	16	6	1	0	0	
			1970 AF 1420	14	2	0	0	0	
			FULL TIME HIGHER PAY	18	5	0	0	0	
FULL TIME LOWER PAY	11	0	1	0	0				
PART TIME TOTAL	23	5	1	0	0				
1974 TOTAL EMPLOYEES	24	5	1	0	0				
1973 TOTAL EMPLOYEES	26	5	1	0	0				
1972 TOTAL EMPLOYEES	23	5	1	0	0				
1971 TOTAL EMPLOYEES	12	1	0	0	0				
INDIANA	EVANSVILLE	150	1974 TV 1878	12	1	0	0	0	
			FULL TIME HIGHER PAY	2	0	0	0	0	
			FULL TIME LOWER PAY	14	3	1	0	0	
			PART TIME TOTAL	15	3	0	0	0	
			1974 TOTAL EMPLOYEES	15	3	1	0	0	
			1973 TOTAL EMPLOYEES	16	4	0	0	0	
			1971 TOTAL EMPLOYEES	15	3	1	0	0	
			1970 AF 1420	14	3	1	0	0	
			FULL TIME HIGHER PAY	18	5	1	0	0	
			FULL TIME LOWER PAY	11	0	1	0	0	
PART TIME TOTAL	23	5	1	0	0				
1974 TOTAL EMPLOYEES	24	5	1	0	0				
1973 TOTAL EMPLOYEES	26	5	1	0	0				
1972 TOTAL EMPLOYEES	23	5	1	0	0				
1971 TOTAL EMPLOYEES	12	1	0	0	0				

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	MINORITIES INCLUDING FEMALE EMPLOYEES		SPAN AMER					
							IND	AMER						
INDIANA	EVANSVILLE	150	C422	FULL TIME HIGHER PAY	11	0	0	0	0	0				
				FULL TIME LOWER PAY	3	0	0	0	0	0				
				FULL TIME TOTAL	14	0	0	0	0	0				
				PART TIME TOTAL	4	1	1	0	0	0				
				1974 TOTAL EMPLOYEES	18	1	1	0	0	0				
				1973 TOTAL EMPLOYEES	21	3	1	0	0	0				
				1972 TOTAL EMPLOYEES	19	4	1	0	0	0				
				1971 TOTAL EMPLOYEES	20	4	1	0	0	0				
				165										
				INDIANA	FORT WAYNE	165	6131	FULL TIME HIGHER PAY	46	4	3	2	1	1
FULL TIME LOWER PAY	10	7	1					1	0	0				
FULL TIME TOTAL	56	11	4					3	0	0				
PART TIME TOTAL	6	12	1					0	0	1				
1974 TOTAL EMPLOYEES	62	13	5					3	0	2				
1973 TOTAL EMPLOYEES	66	17	5					4	0	1				
1972 TOTAL EMPLOYEES	63	14	4					4	0	0				
1971 TOTAL EMPLOYEES	66	15	4					4	0	0				
1590														
INDIANA	FORT WAYNE	1590	6233					FULL TIME HIGHER PAY	45	2	0	0	0	0
				FULL TIME LOWER PAY	9	8	2	2	0	0				
				FULL TIME TOTAL	54	10	2	2	0	0				
				PART TIME TOTAL	5	0	1	1	0	0				
				1974 TOTAL EMPLOYEES	59	10	3	3	0	0				
				1973 TOTAL EMPLOYEES	56	9	3	3	0	0				
				1972 TOTAL EMPLOYEES	56	9	3	3	0	0				
				1971 TOTAL EMPLOYEES	58	6	4	4	0	0				
				6233										
				INDIANA	FORT WAYNE	6233	6233	FULL TIME HIGHER PAY	45	7	3	3	0	0
FULL TIME LOWER PAY	13	10	1					1	0	0				
FULL TIME TOTAL	58	17	4					4	0	0				
PART TIME TOTAL	6	1	0					0	0	0				
1974 TOTAL EMPLOYEES	64	18	4					4	0	0				
1973 TOTAL EMPLOYEES	50	13	4					3	0	0				
1972 TOTAL EMPLOYEES	48	14	3					3	0	0				
1971 TOTAL EMPLOYEES	41	12	1					1	0	0				

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER
					TOTAL	NEGRO	ORIENTAL	
INDIANA	FORT WAYNE	165	19	7	0	0	0	0
		FORT WAYNE	12	2	0	0	0	0
	WGL AF 6753	1971 TOTAL EMPLOYEES	4	4	1	1	0	0
		FULL TIME HIGHER PAY	16	6	1	1	0	0
	AV 0455	FULL TIME LOWER PAY	4	1	0	0	0	
		PART TIME TOTAL	20	7	1	1	0	
		1974 TOTAL EMPLOYEES	21	7	1	1	0	
		1973 TOTAL EMPLOYEES	25	7	1	1	0	
		1972 TOTAL EMPLOYEES	23	7	1	1	0	
		1971 TOTAL EMPLOYEES	19	7	0	0	0	
	1970	12	1	2	2	0		
ALYV AN 1790	FORT WAYNE	1971 TOTAL EMPLOYEES	3	3	0	0	0	
		FULL TIME HIGHER PAY	22	4	2	2	0	
	AV 0455	FULL TIME LOWER PAY	2	1	0	0	0	
		PART TIME TOTAL	24	5	2	2	0	
		1974 TOTAL EMPLOYEES	20	4	1	1	0	
		1973 TOTAL EMPLOYEES	22	4	1	1	0	
		1972 TOTAL EMPLOYEES	21	3	0	0	0	
		1971 TOTAL EMPLOYEES	22	2	1	1	0	
		1970	3	3	0	0	0	
	WEE AF 9590	FT WAYNE	1971 TOTAL EMPLOYEES	25	5	1	1	0
FULL TIME HIGHER PAY			2	0	0	0	0	
AV 0455		FULL TIME LOWER PAY	22	3	0	0	0	
		PART TIME TOTAL	27	0	0	0	0	
		1974 TOTAL EMPLOYEES	26	5	1	1	0	
		1973 TOTAL EMPLOYEES	27	6	0	0	0	
		1972 TOTAL EMPLOYEES	22	4	1	0	0	
		1971 TOTAL EMPLOYEES	22	4	1	0	0	
		1970	38	6	5	5	0	
DWO AN 0630		PREVIOUS CALL WKJG	1971 TOTAL EMPLOYEES	11	9	1	1	0
	FULL TIME HIGHER PAY		49	15	6	6	0	
	AV 0455	FULL TIME LOWER PAY	2	2	2	2	0	
		PART TIME TOTAL	51	17	8	8	0	
		1974 TOTAL EMPLOYEES	49	17	7	7	0	
		1973 TOTAL EMPLOYEES	51	15	8	8	0	
		1972 TOTAL EMPLOYEES	47	12	5	4	0	
		1971 TOTAL EMPLOYEES						
		1970						

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
					TOTAL NEGRO	ORIENTAL	AMER IND	AMER		
INDIANA	FRANKFORT	SILCO AF 2757	FULL TIME HIGHER PAY	11	3	0	0	0	0	0
			FULL TIME LOWER PAY	2	2	0	0	0	0	0
			FULL TIME TOTAL	13	5	0	0	0	0	0
			PART TIME TOTAL	6	1	0	0	0	0	0
			1974 TOTAL EMPLOYEES	19	6	0	0	0	0	0
			1973 TOTAL EMPLOYEES	15	6	0	0	0	0	0
GARY	NORTH AV 2486	GARY-HAMMOND-EAST CHICAGO	FULL TIME HIGHER PAY	15	3	3	2	0	0	1
			FULL TIME LOWER PAY	2	2	1	1	0	0	0
			FULL TIME TOTAL	17	5	4	3	0	0	1
			PART TIME TOTAL	10	4	5	3	0	0	2
			1974 TOTAL EMPLOYEES	27	9	9	6	0	0	3
			1973 TOTAL EMPLOYEES	26	8	5	3	0	0	2
GOSHEN	NINCA AV 2317	GARY-HAMMOND-EAST CHICAGO	FULL TIME HIGHER PAY	26	6	7	4	0	0	2
			FULL TIME LOWER PAY	23	8	6	4	0	0	2
			FULL TIME TOTAL	49	14	13	8	0	0	4
			PART TIME TOTAL	3	1	1	1	0	0	0
			1974 TOTAL EMPLOYEES	52	15	14	9	0	0	4
			1973 TOTAL EMPLOYEES	51	15	13	5	0	0	4
GOSHEN	NINCA AV 2287	GOSHEN	FULL TIME HIGHER PAY	18	1	2	2	0	0	0
			FULL TIME LOWER PAY	3	3	3	1	1	0	1
			FULL TIME TOTAL	21	4	5	3	1	0	1
			PART TIME TOTAL	3	1	1	1	0	0	0
			1974 TOTAL EMPLOYEES	24	5	6	4	1	0	1
			1973 TOTAL EMPLOYEES	23	5	7	5	1	0	1
GOSHEN	NINCA AV 2287	GOSHEN	FULL TIME HIGHER PAY	25	5	3	3	0	0	0
			FULL TIME LOWER PAY	27	4	5	5	0	0	0
			FULL TIME TOTAL	52	9	8	8	0	0	0
			PART TIME TOTAL	9	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	61	9	8	8	0	0	0
			1973 TOTAL EMPLOYEES	61	9	8	8	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
			MALES	NEGRO	ORIENTAL	IND AMER	
INDIANA SOUTH BEND	210 SOUTH BEND	11	0	0	0	0	0
	FULL TIME HIGHER PAY	3	0	0	0	0	0
	FULL TIME LOWER PAY	14	2	0	0	0	0
	FULL TIME TOTAL	17	2	0	0	0	0
	PART TIME TOTAL	21	5	1	0	0	1
	1974 TOTAL EMPLOYEES	20	4	1	0	0	0
	1973 TOTAL EMPLOYEES	42	7	3	0	0	0
	1972 TOTAL EMPLOYEES	47	9	4	0	0	0
	1971 TOTAL EMPLOYEES						
	TOTAL						
GREENCASTLE WGRE ER 7632	211	11	2	1	0	0	0
	FULL TIME HIGHER PAY	1	1	0	0	0	0
	FULL TIME LOWER PAY	12	3	1	0	0	0
	FULL TIME TOTAL	0	0	0	0	0	0
	PART TIME TOTAL	12	3	1	0	0	0
	1974 TOTAL EMPLOYEES						
	1973 TOTAL EMPLOYEES						
	1972 TOTAL EMPLOYEES						
	1971 TOTAL EMPLOYEES						
	TOTAL						
GREENFIELD WSHJ FM 8179	212 INDIANAPOLIS	16	2	0	0	0	0
	FULL TIME HIGHER PAY	2	2	0	0	0	0
	FULL TIME LOWER PAY	18	4	0	0	0	0
	FULL TIME TOTAL	9	2	0	0	0	0
	PART TIME TOTAL	27	6	0	0	0	0
	1974 TOTAL EMPLOYEES	25	4	0	0	0	0
	1973 TOTAL EMPLOYEES	20	4	0	0	0	0
	1972 TOTAL EMPLOYEES	22	4	0	0	0	0
	1971 TOTAL EMPLOYEES						
	TOTAL						
HAMMOND WJ09 AM 3899	225 GARY-HAMMOND-EAST CHICAGO	19	2	2	0	0	0
	FULL TIME HIGHER PAY	4	4	0	0	0	0
	FULL TIME LOWER PAY	23	6	2	0	0	0
	FULL TIME TOTAL	13	2	1	0	0	1
	PART TIME TOTAL	36	8	2	0	0	1
	1974 TOTAL EMPLOYEES	39	11	5	0	0	2
	1973 TOTAL EMPLOYEES	39	10	6	0	0	2
	1972 TOTAL EMPLOYEES	33	9	5	0	0	1
	1971 TOTAL EMPLOYEES						
	TOTAL						

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY
INDIANA INDIANAPOLIS

MARKET OR METRO. AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	IND	AMER
			TOTAL	NEGRO	ORIENTAL	IND			
240 INDIANAPOLIS	6	0	0	0	0	0	0	0	0
WISH TV 6534	5	3	0	0	0	0	0	0	0
FULL TIME HIGHER PAY	11	3	0	0	0	0	0	0	0
FULL TIME LOWER PAY	0	0	0	0	0	0	0	0	0
PART TIME TOTAL	11	3	0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES	67	13	7	7	0	0	0	0	0
WISH TV 6895	15	12	5	4	0	0	0	0	1
FULL TIME HIGHER PAY	62	25	12	11	0	0	0	0	1
FULL TIME LOWER PAY	17	6	3	3	0	0	0	0	0
PART TIME TOTAL	99	33	15	14	0	0	0	0	1
1973 TOTAL EMPLOYEES	106	31	19	16	0	0	0	0	1
1972 TOTAL EMPLOYEES	103	26	10	10	0	0	0	0	0
1971 TOTAL EMPLOYEES	102	26	7	7	0	0	0	0	0
XLRT TV 6234	76	11	9	7	1	0	0	0	1
FULL TIME HIGHER PAY	24	14	8	6	0	0	0	0	0
FULL TIME LOWER PAY	100	25	17	15	1	0	0	0	1
PART TIME TOTAL	13	4	6	6	0	0	0	0	0
1974 TOTAL EMPLOYEES	113	29	23	21	1	0	0	0	1
1973 TOTAL EMPLOYEES	117	28	23	20	2	0	0	0	1
1972 TOTAL EMPLOYEES	110	22	17	17	0	0	0	0	0
1971 TOTAL EMPLOYEES	105	20	13	12	0	0	0	0	0
WRTV TV 0435	100	13	6	6	0	0	0	0	2
FULL TIME HIGHER PAY	24	18	9	8	0	0	0	0	0
FULL TIME LOWER PAY	124	31	17	15	0	0	0	0	2
PART TIME TOTAL	12	5	2	2	0	0	0	0	0
1974 TOTAL EMPLOYEES	136	36	19	17	0	0	0	0	2
1973 TOTAL EMPLOYEES	149	40	19	15	0	0	0	0	4
1972 TOTAL EMPLOYEES	138	31	15	13	0	0	0	0	2
1971 TOTAL EMPLOYEES	141	32	16	15	0	0	0	0	1

PREVIOUS CALL> *FSM
PREVIOUS CALL> *FSM

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY	MARKET OR PETRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
				TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
INDIANA	INDIANAPOLIS-BLOOMINGTON	16	3	3	3	0	0	0
INDIANAPOLIS	INDIANAPOLIS	12	3	0	0	0	0	0
INDIANAPOLIS	INDIANAPOLIS	20	4	1	1	0	0	0
INDIANAPOLIS	INDIANAPOLIS	14	1	0	0	0	0	0
INDIANAPOLIS	INDIANAPOLIS	69	15	6	6	0	0	0
INDIANAPOLIS	INDIANAPOLIS	62	14	5	5	0	0	0
INDIANAPOLIS	INDIANAPOLIS	54	13	2	2	0	0	0
INDIANAPOLIS	INDIANAPOLIS	9	9	1	1	0	0	0
INDIANAPOLIS	INDIANAPOLIS	63	12	3	3	0	0	0
INDIANAPOLIS	INDIANAPOLIS	7	3	1	1	0	0	0
INDIANAPOLIS	INDIANAPOLIS	70	15	4	4	0	0	0
INDIANAPOLIS	INDIANAPOLIS	37	3	1	1	0	0	0
INDIANAPOLIS	INDIANAPOLIS	21	15	3	3	0	0	0
INDIANAPOLIS	INDIANAPOLIS	59	18	4	4	0	0	0
INDIANAPOLIS	INDIANAPOLIS	3	2	0	0	0	0	0
INDIANAPOLIS	INDIANAPOLIS	61	20	4	4	0	0	0
INDIANAPOLIS	INDIANAPOLIS	62	23	4	4	0	0	0
INDIANAPOLIS	INDIANAPOLIS	58	21	5	5	0	0	0
INDIANAPOLIS	INDIANAPOLIS	52	15	5	5	0	0	0
INDIANAPOLIS	INDIANAPOLIS	36	2	2	2	0	0	0
INDIANAPOLIS	INDIANAPOLIS	7	6	1	1	0	0	0
INDIANAPOLIS	INDIANAPOLIS	43	8	3	3	0	0	0
INDIANAPOLIS	INDIANAPOLIS	8	0	0	0	0	0	0
INDIANAPOLIS	INDIANAPOLIS	51	8	3	3	0	0	0
INDIANAPOLIS	INDIANAPOLIS	45	6	1	1	0	0	0
INDIANAPOLIS	INDIANAPOLIS	36	5	0	0	0	0	0
INDIANAPOLIS	INDIANAPOLIS	35	5	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	INDIANA	MARKET OR METRO. AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			
						TOTAL	NEGRO	ORIENTAL	AMER INO SPAN AMER
	INDIANAPOLIS		240						
	WDE AF 9425			31	2	0	0	0	0
	FULL TIME HIGHER PAY			7	4	2	2	0	0
	FULL TIME LOWER PAY			38	8	2	2	0	0
	PART TIME TOTAL			0	0	0	0	0	0
	1974 TOTAL EMPLOYEES			38	8	2	2	0	0
	1973 TOTAL EMPLOYEES			38	8	2	2	0	0
	1972 TOTAL EMPLOYEES			59	12	5	5	0	0
	WNIR AT 4204			9	2	1	1	0	0
	FULL TIME HIGHER PAY			2	1	1	1	0	0
	FULL TIME LOWER PAY			11	3	2	2	0	0
	PART TIME TOTAL			4	1	0	0	0	0
	1974 TOTAL EMPLOYEES			15	4	2	2	0	0
	1973 TOTAL EMPLOYEES			19	6	1	1	0	0
	*XLV AV 1432			23	3	1	1	0	0
	1974 TOTAL EMPLOYEES			21	3	0	0	0	0
	1973 TOTAL EMPLOYEES			24	3	0	0	0	0
	1971 TOTAL EMPLOYEES			11	0	0	0	0	0
	*FMS FM 8102			1	1	0	0	0	0
	FULL TIME HIGHER PAY			12	1	0	0	0	0
	FULL TIME LOWER PAY			5	1	0	0	0	0
	PART TIME TOTAL			17	2	0	0	0	0
	1974 TOTAL EMPLOYEES			19	2	1	1	0	0
	1973 TOTAL EMPLOYEES			18	2	1	1	0	0
	1971 TOTAL EMPLOYEES			18	4	1	1	0	0
	*TLC FM 5145			10	2	1	1	0	0
	FULL TIME HIGHER PAY			2	2	2	2	0	0
	FULL TIME LOWER PAY			18	4	13	13	0	0
	PART TIME TOTAL			5	1	2	2	0	0
	1974 TOTAL EMPLOYEES			23	5	15	15	0	0
	1973 TOTAL EMPLOYEES			32	7	23	23	0	0
	1972 TOTAL EMPLOYEES			21	4	16	16	0	0
	1971 TOTAL EMPLOYEES			21	4	16	16	0	0

PREVIOUS CALLS WFBM
PREVIOUS CALLS WFBM
INDIANAPOLIS

INDIANAPOLIS

INDIANAPOLIS

INDIANAPOLIS

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY INDIANA JASPER

255
GRTZ AF 2060
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

JEFFERSONVILLE

257
WXVN AD 6153
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES

KOKOMO

285
WICJ AF 2155
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

SNKI F4 5180

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES

LA PORTE

299
WLOJ AB 1925
1973 TOTAL EMPLOYEES

TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
		TOTAL	NEGRO	ORIENTAL	IND AMER	
9	1	0	0	0	0	
2	0	0	0	0	0	
11	3	0	0	0	0	
3	1	0	0	0	0	
14	4	0	0	0	0	
15	3	0	0	0	0	
14	2	0	0	0	0	
11	2	0	0	0	0	
2	0	0	0	0	0	
13	4	0	0	0	0	
4	2	0	0	0	0	
17	6	0	0	0	0	
16	4	0	0	0	0	
16	1	0	0	0	0	
4	4	2	2	0	0	
20	5	2	2	0	0	
7	2	1	1	0	0	
27	7	4	1	0	0	
24	7	4	3	0	0	
21	5	2	1	0	0	
20	4	2	1	0	0	
14	1	0	0	0	0	
3	2	0	0	0	0	
17	3	0	0	0	0	
3	1	1	1	0	0	
20	4	1	1	0	0	
15	5	1	1	0	0	

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	NEGRO	ORIENTAL	AMER. IND.	SPAN. AMER.
INDIANA	LAFAYETTE	315 LAFAYETTE	22	3	0	0	0	0	0
		FULL TIME HIGHER PAY	3	0	0	0	0	0	0
		FULL TIME LOWER PAY	19	3	0	0	0	0	0
		FULL TIME TOTAL	22	6	0	0	0	0	0
		PART TIME TOTAL	0	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	30	2	0	0	0	0	0
		1973 TOTAL EMPLOYEES	31	6	1	0	0	0	0
		1972 TOTAL EMPLOYEES	28	6	0	0	0	0	0
		1971 TOTAL EMPLOYEES	28	6	0	0	0	0	0
		WASK AF 0953	LAFAYETTE N LAFAYETTE	FULL TIME HIGHER PAY	18	1	0	0	0
FULL TIME LOWER PAY	3	3	0	0	0	0	0		
FULL TIME TOTAL	21	4	0	0	0	0	0		
PART TIME TOTAL	7	2	2	0	0	0	0		
1974 TOTAL EMPLOYEES	28	6	2	0	0	0	0		
1973 TOTAL EMPLOYEES	27	5	2	0	0	0	0		
1972 TOTAL EMPLOYEES	24	4	0	0	0	0	0		
1971 TOTAL EMPLOYEES	24	3	0	0	0	0	0		
WAZA WF 4751	LAFAYETTE-WEST LAFAYETTE	FULL TIME HIGHER PAY	14	2	0	0	0	0	
FULL TIME LOWER PAY	4	4	0	0	0	0	0		
FULL TIME TOTAL	18	6	0	0	0	0	0		
PART TIME TOTAL	2	0	0	0	0	0	0		
1974 TOTAL EMPLOYEES	20	6	0	0	0	0	0		
1973 TOTAL EMPLOYEES	16	5	0	0	0	0	0		
1972 TOTAL EMPLOYEES	14	3	0	0	0	0	0		
1971 TOTAL EMPLOYEES	14	3	0	0	0	0	0		
WBAE ER 7940	LAFAYETTE-W LAFAYETTE	FULL TIME HIGHER PAY	12	2	0	0	0	0	
FULL TIME LOWER PAY	2	2	0	0	0	0	0		
FULL TIME TOTAL	14	4	0	0	0	0	0		
PART TIME TOTAL	16	1	0	0	0	0	0		
1974 TOTAL EMPLOYEES	30	5	0	0	0	0	0		
1973 TOTAL EMPLOYEES	29	5	0	0	0	0	0		
1972 TOTAL EMPLOYEES	30	5	1	1	0	0	0		
1971 TOTAL EMPLOYEES	19	5	1	1	0	0	0		

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-06-75

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND	
INDIANA	LOGANSPORT	390						
	WVAL AF 2242	10	0	0	0	0	0	0
	FULL TIME HIGHER PAY	4	4	0	0	0	0	0
	FULL TIME LOWER PAY	14	4	0	0	0	0	0
	FULL TIME TOTAL	18	8	0	0	0	0	0
	PART TIME TOTAL	15	5	0	0	0	0	0
	1974 TOTAL EMPLOYEES	15	6	0	0	0	0	0
	1972 TOTAL EMPLOYEES	16	4	0	0	0	0	0
MADISON		375						
	WPKX AF 4203	10	3	0	0	0	0	0
	FULL TIME HIGHER PAY	1	1	0	0	0	0	0
	FULL TIME LOWER PAY	11	4	0	0	0	0	0
	FULL TIME TOTAL	12	5	0	0	0	0	0
	PART TIME TOTAL	14	4	1	1	0	0	0
	1974 TOTAL EMPLOYEES	14	9	1	1	0	0	0
	1972 TOTAL EMPLOYEES	14	4	1	1	0	0	0
	1971 TOTAL EMPLOYEES	13	4	1	0	0	0	0
MARION		390						
	WBAT AF 1347	12	2	0	0	0	0	0
	FULL TIME HIGHER PAY	2	2	0	0	0	0	0
	FULL TIME LOWER PAY	14	4	1	1	0	0	0
	FULL TIME TOTAL	16	6	1	1	0	0	0
	PART TIME TOTAL	17	1	2	2	0	0	0
	1974 TOTAL EMPLOYEES	21	5	3	3	0	0	0
	1972 TOTAL EMPLOYEES	18	4	1	1	0	0	0
	1971 TOTAL EMPLOYEES	19	5	1	1	0	0	0
NGOM AF 4254		15	2	0	0	0	0	0
	FULL TIME HIGHER PAY	1	1	0	0	0	0	0
	FULL TIME LOWER PAY	16	1	0	0	0	0	0
	FULL TIME TOTAL	17	2	0	0	0	0	0
	PART TIME TOTAL	21	4	1	1	0	0	0
	1974 TOTAL EMPLOYEES	19	6	1	1	0	0	0
	1972 TOTAL EMPLOYEES	18	3	1	1	0	0	0
	1971 TOTAL EMPLOYEES	18	3	1	1	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	IND	AMER	SPAN
INDIANA	MICHIGAN CITY	408	10	1	0	0	0	0	0	0
			2	2	0	0	0	0	0	0
			12	3	0	0	0	0	0	0
			6	0	0	0	0	0	0	0
			16	2	2	0	0	0	0	0
			20	5	2	2	0	0	0	0
			20	5	1	1	0	0	0	0
			20	5	2	2	0	0	0	0
			20	5	2	2	0	0	0	0
			20	5	2	2	0	0	0	0
MUNCIE	MUNCIE	435	15	1	0	0	0	0	0	0
			4	3	1	1	0	0	0	0
			19	4	1	1	0	0	0	0
			2	0	0	0	0	0	0	0
			21	4	1	1	0	0	0	0
			18	4	1	1	0	0	0	0
			21	4	1	1	0	0	0	0
			16	3	1	1	0	0	0	0
			18	4	1	1	0	0	0	0
			20	5	2	2	0	0	0	0
MUNCIE	MUNCIE	450	6	1	0	0	0	0	0	0
			26	6	0	0	0	0	0	0
			31	11	2	2	0	0	0	0
			31	10	2	2	0	0	0	0
			30	10	0	0	0	0	0	0
			30	10	1	1	0	0	0	0
			18	4	1	1	0	0	0	0
			20	5	2	2	0	0	0	0
			6	1	0	0	0	0	0	0
			26	6	2	2	0	0	0	0
NEW ALBANY	NEW ALBANY	450	18	5	2	2	0	1	0	0
			18	5	2	2	0	1	0	0
			17	3	0	0	0	0	0	0
			14	3	0	0	0	0	0	0
			17	3	0	0	0	0	0	0
			14	3	0	0	0	0	0	0
			17	3	0	0	0	0	0	0
			14	3	0	0	0	0	0	0
			17	3	0	0	0	0	0	0
			14	3	0	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-00-75

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	NEGRO	ORIENTAL	AMER IND	SPAN AMER
INDIANA	NEW CASTLE	445	9	0	0	0	0	0	0
			4	4	0	0	0	0	0
			13	4	0	0	0	0	0
			4	0	0	0	0	0	0
			17	4	0	0	0	0	0
PERU	WABU	288A	10	3	0	0	0	0	0
			11	1	0	0	0	0	0
			11	4	0	0	0	0	0
			3	1	0	0	0	0	0
			14	5	0	0	0	0	0
PLYMOUTH	WTCB	517	18	6	0	0	0	0	0
			18	7	0	0	0	0	0
			21	7	0	0	0	0	0
			8	1	0	0	0	0	0
			3	3	0	0	0	0	0
PRINCETON	WPAZ	249J	11	4	0	0	0	0	0
			3	1	0	0	0	0	0
			14	5	0	0	0	0	0
			15	6	0	0	0	0	0
			15	2	0	0	0	0	0
RICHMOND	WKBV	342	14	1	0	0	0	0	0
			5	4	1	0	0	0	0
			19	5	1	0	0	0	0
			5	2	1	0	0	0	0
			24	7	2	0	0	0	0
			22	6	3	0	0	0	0
			21	7	1	0	0	0	0
			22	7	1	0	0	0	0
			1	1	0	0	0	0	0
			7	7	1	0	0	0	0

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02-05-75

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	NEGRO	ORIENTAL	AMER IND	SPAN AMER	
INDIANA	SHELBYVILLE	WSUL AF 6149	12	2	0	0	0	0	0	
		FULL TIME HIGHER PAY	1	0	0	0	0	0	0	
		FULL TIME LOWER PAY	13	3	0	0	0	0	0	
		PART TIME TOTAL	6	1	0	0	0	0	0	
		1974 TOTAL EMPLOYEES	19	4	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	19	4	0	0	0	0	0	
		1972 TOTAL EMPLOYEES	20	3	0	0	0	0	0	
		1971 TOTAL EMPLOYEES	15	4	0	0	0	0	0	
		SOUTH BEND	WNSU TV 1009	35	3	3	3	0	0	0
		FULL TIME HIGHER PAY	7	1	1	1	0	0	0	0
FULL TIME LOWER PAY	43	10	4	4	0	0	0	0		
PART TIME TOTAL	14	3	2	2	0	0	0	1		
1974 TOTAL EMPLOYEES	57	13	6	5	0	0	0	1		
1973 TOTAL EMPLOYEES	46	12	7	7	0	0	0	0		
1972 TOTAL EMPLOYEES	56	12	3	3	0	0	0	0		
1971 TOTAL EMPLOYEES	77	16	4	4	0	0	0	0		
SOUTH BEND	MSBT TV 0674	49	3	5	5	0	0	0		
FULL TIME HIGHER PAY	11	11	14	2	2	0	0	0		
FULL TIME LOWER PAY	60	6	12	7	7	0	0	0		
PART TIME TOTAL	6	2	1	0	0	0	0	0		
1974 TOTAL EMPLOYEES	66	16	8	7	1	1	0	0		
1973 TOTAL EMPLOYEES	63	13	8	7	1	1	0	0		
1972 TOTAL EMPLOYEES	91	23	10	9	0	0	0	0		
1971 TOTAL EMPLOYEES	96	26	12	11	0	0	0	1		
SOUTH BEND	WSVA AF 1561	13	0	0	0	0	0	0		
FULL TIME HIGHER PAY	3	3	0	0	0	0	0	0		
FULL TIME LOWER PAY	16	0	0	0	0	0	0	0		
PART TIME TOTAL	6	1	2	1	1	0	0	1		
1974 TOTAL EMPLOYEES	19	4	2	2	1	1	0	1		
1973 TOTAL EMPLOYEES	18	2	0	0	0	0	0	0		
1972 TOTAL EMPLOYEES	14	2	0	0	0	0	0	0		
1971 TOTAL EMPLOYEES	18	4	1	1	0	0	0	0		

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND AMER	
INDIANA SOUTH BEND	600 SOUTH BEND	WBST AF 9-74	13	2	1	1	0	0
		FULL TIME HIGHER PAY	7	2	2	0	0	0
		FULL TIME LOWER PAY	20	8	3	3	0	0
		FULL TIME TOTAL	3	1	0	0	0	0
		PART TIME TOTAL	23	9	3	3	0	0
TERRE HAUTE	630 TERRE HAUTE	1974 TOTAL EMPLOYEES	24	8	4	2	0	2
		1972 TOTAL EMPLOYEES	91	23	10	9	0	1
		1971 TOTAL EMPLOYEES	96	26	12	11	0	1
ILLINOIS TERRE HAUTE	644 TERRE HAUTE	FULL TIME HIGHER PAY	21	2	0	0	0	0
		FULL TIME LOWER PAY	6	5	0	0	0	0
		FULL TIME TOTAL	27	7	0	0	0	0
		PART TIME TOTAL	5	0	2	2	0	0
		1974 TOTAL EMPLOYEES	32	7	2	2	0	0
IOWA TERRE HAUTE	1606 TERRE HAUTE	FULL TIME HIGHER PAY	34	3	0	0	0	0
		FULL TIME LOWER PAY	15	6	0	0	0	0
		FULL TIME TOTAL	49	9	0	0	0	0
		PART TIME TOTAL	16	1	0	0	0	0
		1974 TOTAL EMPLOYEES	65	10	0	0	0	0
KANSAS TERRE HAUTE	640 TERRE HAUTE	1974 TOTAL EMPLOYEES	62	13	3	3	0	0
		1972 TOTAL EMPLOYEES	65	15	2	2	0	0
		1971 TOTAL EMPLOYEES	68	15	3	3	0	0
		FULL TIME HIGHER PAY	35	3	0	0	0	0
		FULL TIME LOWER PAY	5	5	0	0	0	0
MISSOURI TERRE HAUTE	640 TERRE HAUTE	FULL TIME TOTAL	40	8	0	0	0	0
		PART TIME TOTAL	6	2	1	0	0	1
		1974 TOTAL EMPLOYEES	46	10	1	0	0	1
		1972 TOTAL EMPLOYEES	45	9	1	0	0	0
		1971 TOTAL EMPLOYEES	40	9	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-00-75

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER	
INDIANA	TERRE HAUTE	630								
		TERRE HAUTE								
		4587	HIGHER PAY	11	1	1	0	0	0	0
			LOWER PAY	2	0	0	0	0	0	0
			TOTAL	13	1	1	0	0	0	0
			TOTAL EMPLOYEES	16	1	1	0	0	0	0
			TOTAL EMPLOYEES	17	1	1	0	0	0	0
MISSOURI	TERRE HAUTE	6349								
		TERRE HAUTE								
			HIGHER PAY	19	3	0	0	0	0	0
			LOWER PAY	1	1	0	0	0	0	0
			TOTAL	20	4	0	0	0	0	0
			TOTAL EMPLOYEES	26	5	0	0	0	0	0
			TOTAL EMPLOYEES	23	3	0	0	0	0	0
MICHIGAN	TERRE HAUTE	9606								
		TERRE HAUTE								
			HIGHER PAY	21	2	0	0	0	0	0
			LOWER PAY	3	3	0	0	0	0	0
			TOTAL	24	5	0	0	0	0	0
			TOTAL EMPLOYEES	27	11	1	1	0	0	0
			TOTAL EMPLOYEES	31	6	1	1	0	0	0
WISCONSIN	VALPARAISO	6447								
		VALPARAISO								
			HIGHER PAY	26	2	0	0	0	0	0
			LOWER PAY	2	2	0	0	0	0	0
			TOTAL	28	4	0	0	0	0	0
			TOTAL EMPLOYEES	29	3	1	1	0	0	0
			TOTAL EMPLOYEES	20	3	1	1	0	0	0
MISSOURI	GARY-HAMMOND	6447								
		GARY-HAMMOND								
			HIGHER PAY	14	3	0	0	0	0	0
			LOWER PAY	15	5	0	0	0	0	0
			TOTAL	29	8	0	0	0	0	0
			TOTAL EMPLOYEES	30	1	0	0	0	0	0
			TOTAL EMPLOYEES	11	1	0	0	0	0	0
MISSOURI	VINCENTNES	0795								
		VINCENTNES								
			HIGHER PAY	10	1	0	0	0	0	0
			LOWER PAY	1	1	0	0	0	0	0
			TOTAL	11	2	0	0	0	0	0
			TOTAL EMPLOYEES	15	2	0	0	0	0	0
			TOTAL EMPLOYEES	17	2	0	0	0	0	0
MISSOURI	WAUVE	0795								
		WAUVE								
			HIGHER PAY	10	1	0	0	0	0	0
			LOWER PAY	1	1	0	0	0	0	0
			TOTAL	11	2	0	0	0	0	0
			TOTAL EMPLOYEES	15	2	0	0	0	0	0
			TOTAL EMPLOYEES	13	2	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY	MARKET OR TRU AREA	TV SER	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER		
					TOTAL	NEGRO	ORIENTAL	IND AMER			
IOWA AMES	DES MOINES-AMES	TV 0615	47	7	0	0	0	0	0		
		FULL TIME HIGHER PAY	9	1	0	0	0	0	0		
		FULL TIME LOWER PAY	55	16	0	0	0	0	0		
		PART TIME TOTAL	29	11	1	0	0	0	0		
		1974 TOTAL EMPLOYEES	85	27	1	0	0	0	0		
		1973 TOTAL EMPLOYEES	83	23	0	0	0	0	0		
		1972 TOTAL EMPLOYEES	83	25	0	0	0	0	0		
		1971 TOTAL EMPLOYEES	80	24	0	0	0	0	0		
		1971 SER 7022	19	3	0	0	0	0	0		
		FULL TIME HIGHER PAY	5	0	0	0	0	0	0		
FULL TIME LOWER PAY	24	8	0	0	0	0	0				
PART TIME TOTAL	10	4	1	0	0	0	0				
1974 TOTAL EMPLOYEES	34	12	1	0	0	0	0				
1973 TOTAL EMPLOYEES	26	8	0	0	0	0	0				
1972 TOTAL EMPLOYEES	22	7	0	0	0	0	0				
1971 TOTAL EMPLOYEES	23	7	0	0	0	0	0				
ATLANTIC											
KJAN	AF 2429	FULL TIME HIGHER PAY	9	0	0	0	0	0	0		
		FULL TIME LOWER PAY	3	2	0	0	0	0	0		
		PART TIME TOTAL	12	3	0	0	0	0	0		
		1974 TOTAL EMPLOYEES	1	0	0	0	0	0	0		
		1973 TOTAL EMPLOYEES	13	3	0	0	0	0	0		
		1972 TOTAL EMPLOYEES	13	3	0	0	0	0	0		
		1971 TOTAL EMPLOYEES	12	3	0	0	0	0	0		
		BOONE									
		KX35	AF 2320	FULL TIME HIGHER PAY	13	2	0	0	0	0	0
				FULL TIME LOWER PAY	3	0	0	0	0	0	0
PART TIME TOTAL	13			3	0	0	0	0	0		
1974 TOTAL EMPLOYEES	16			3	0	0	0	0	0		
1973 TOTAL EMPLOYEES	12			1	0	0	0	0	0		
1972 TOTAL EMPLOYEES	17			4	0	0	0	0	0		
1971 TOTAL EMPLOYEES	15			3	0	0	0	0	0		
BURLINGTON											
KX35	AF 0929			FULL TIME HIGHER PAY	13	0	0	0	0	0	0
				FULL TIME LOWER PAY	3	3	0	0	0	0	0
		PART TIME TOTAL	16	3	0	0	0	0	0		
		1974 TOTAL EMPLOYEES	18	1	0	0	0	0	0		
		1973 TOTAL EMPLOYEES	17	4	0	0	0	0	0		
		1972 TOTAL EMPLOYEES	15	3	0	0	0	0	0		
		1971 TOTAL EMPLOYEES	16	3	0	0	0	0	0		

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	1990	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL	NEGRO	ORIENTAL	AMER	SPAN	AMER
IOWA	BURLINGTON	COMMUNITY	101	15	8	0	0	0	0	0	0	0
	KKUZ AM 6521		WATERLOO	22	10	0	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES											
	CEDAR FALLS		105	47	5	1	0	0	0	0	0	0
	KCFI AM 4598		WATERLOO	12	10	0	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES											
	CEDAR RAPIDS		105	59	15	1	0	0	0	0	0	0
	KCRG TV 1553		WATERLOO	11	4	0	0	0	0	0	0	0
	FULL TIME HIGHER PAY											
	FULL TIME LOWER PAY											
	PART TIME TOTAL											
	1974 TOTAL EMPLOYEES											
	1973 TOTAL EMPLOYEES											
	1972 TOTAL EMPLOYEES											
	1971 TOTAL EMPLOYEES											
	4MT TV 0599		WATERLOO	61	5	4	0	0	0	0	0	0
	FULL TIME HIGHER PAY											
	FULL TIME LOWER PAY											
	PART TIME TOTAL											
	1974 TOTAL EMPLOYEES											
	1973 TOTAL EMPLOYEES											
	1972 TOTAL EMPLOYEES											
	1971 TOTAL EMPLOYEES											
	KCRG AM 9553		WATERLOO	14	4	0	0	0	0	0	0	0
	FULL TIME HIGHER PAY											
	FULL TIME LOWER PAY											
	PART TIME TOTAL											
	1974 TOTAL EMPLOYEES											
	1973 TOTAL EMPLOYEES											
	1972 TOTAL EMPLOYEES											
	1971 TOTAL EMPLOYEES											
	CEDAR RAPIDS		105	88	21	4	0	0	0	0	0	0
	KCRG AM 9553		WATERLOO	82	20	2	0	0	0	0	0	0
	FULL TIME HIGHER PAY											
	FULL TIME LOWER PAY											
	PART TIME TOTAL											
	1974 TOTAL EMPLOYEES											
	1973 TOTAL EMPLOYEES											
	1972 TOTAL EMPLOYEES											
	1971 TOTAL EMPLOYEES											

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MINDORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-06-75

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER	
					TOTAL	NEGRO	ORIENTAL		
IOWA	CEDAR RAPIDS	105 CEDAR RAPIDS	12	3	0	0	0	0	
			12	2	0	0	0	0	
			14	5	0	0	0	0	
			6	1	0	0	0	0	
			20	6	0	0	0	0	
	14	3	0	0	0	0			
	15	2	1	1	0	0			
	CEDAR RAPIDS	105 CEDAR RAPIDS	18	0	1	1	0	0	
			4	4	0	0	0	0	
			22	4	1	1	0	0	
0			0	0	0	0	0		
22			4	1	1	0	0		
21	4	1	1	0	0				
22	5	1	1	0	0				
22	3	1	1	0	0				
IOWA	CEDAR RAPIDS	120 CEDAR RAPIDS	40	0	0	0	0	0	
			6	6	0	0	0	0	
			48	6	0	0	0	0	
			10	4	1	1	0	0	
			56	10	1	1	0	0	
	55	13	0	0	0	0			
	52	14	0	0	0	0			
	52	14	0	0	0	0			
	IOWA	CEDAR RAPIDS	150 CEDAR RAPIDS	15	3	0	0	0	0
				16	3	0	0	0	0
10				1	0	0	0	0	
2				2	0	0	0	0	
12				3	0	0	0	0	
1	0	0	0	0	0				
13	3	0	0	0	0				
IOWA	CENTERVILLE	120 CENTERVILLE	15	3	0	0	0	0	
			16	3	0	0	0	0	
			10	1	0	0	0	0	
			2	2	0	0	0	0	
			12	3	0	0	0	0	
	1	0	0	0	0	0			
	13	3	0	0	0	0			
	IOWA	CHEROKEE	150 CHEROKEE	10	1	0	0	0	0
				2	2	0	0	0	0
				12	3	0	0	0	0
1				0	0	0	0	0	
13				3	0	0	0	0	
IOWA		CHEROKEE	150 CHEROKEE	10	1	0	0	0	0
				2	2	0	0	0	0
				12	3	0	0	0	0
				1	0	0	0	0	0
				13	3	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	SPAN AMER
					TOTAL	NEGRO	ORIENTAL	INDO		
IOWA	CLINTON	165	KCLN AF 4207	10	1	0	0	0	0	0
			FULL TIME HIGHER PAY	1	1	0	0	0	0	0
			FULL TIME LOWER PAY	11	2	0	0	0	0	0
			PART TIME TOTAL	1	1	0	0	0	0	0
			1974 TOTAL EMPLOYEES	12	3	0	0	0	0	0
			1972 TOTAL EMPLOYEES	13	3	0	0	0	0	0
			KRGS AF 0940	9	2	0	0	0	0	0
			FULL TIME HIGHER PAY	2	2	0	0	0	0	0
			FULL TIME LOWER PAY	11	4	0	0	0	0	0
			PART TIME TOTAL	4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES	15	5	0	0	0	0	0			
1973 TOTAL EMPLOYEES	20	6	0	0	0	0	0			
1972 TOTAL EMPLOYEES	20	6	0	0	0	0	0			
1971 TOTAL EMPLOYEES	19	5	0	0	0	0	0			
COUNCIL BLUFFS	KRCR AF 1304	180 OMAHA	FULL TIME HIGHER PAY	10	2	0	0	0	0	0
			FULL TIME LOWER PAY	2	2	0	0	0	0	0
			PART TIME TOTAL	12	4	0	0	0	0	0
			1974 TOTAL EMPLOYEES	5	0	0	0	0	0	0
			1973 TOTAL EMPLOYEES	17	4	0	0	0	0	0
			1972 TOTAL EMPLOYEES	20	3	0	0	0	0	0
			1971 TOTAL EMPLOYEES	16	3	0	0	0	0	0
			COUNCIL BLUFFS	20	6	1	0	0	1	0
			1974 TOTAL EMPLOYEES	14	5	0	0	0	0	0
			1972 TOTAL EMPLOYEES	14	5	0	0	0	0	0
CRESTON	KSIB AF 1109	195	FULL TIME HIGHER PAY	56	2	1	0	0	1	
			FULL TIME LOWER PAY	14	1	1	0	0	1	
			PART TIME TOTAL	70	13	2	0	0	1	
			1974 TOTAL EMPLOYEES	5	2	0	0	0	0	
			1973 TOTAL EMPLOYEES	75	15	2	0	0	1	
			1972 TOTAL EMPLOYEES	67	12	3	0	0	1	
			1971 TOTAL EMPLOYEES	66	12	1	0	0	1	
			COUNCIL BLUFFS	73	14	2	0	0	0	
			1974 TOTAL EMPLOYEES	14	5	0	0	0	0	
			1972 TOTAL EMPLOYEES	14	5	0	0	0	0	
DAVENPORT	TV 0414	210 DAVENPORT-ROCK ISLAND-MOLINE	FULL TIME HIGHER PAY	56	2	1	0	0	1	
			FULL TIME LOWER PAY	14	1	1	0	0	1	
			PART TIME TOTAL	70	13	2	0	0	1	
			1974 TOTAL EMPLOYEES	5	2	0	0	0	0	
			1973 TOTAL EMPLOYEES	75	15	2	0	0	1	
			1972 TOTAL EMPLOYEES	67	12	3	0	0	1	
			1971 TOTAL EMPLOYEES	66	12	1	0	0	1	
			COUNCIL BLUFFS	73	14	2	0	0	0	
			1974 TOTAL EMPLOYEES	14	5	0	0	0	0	
			1972 TOTAL EMPLOYEES	14	5	0	0	0	0	

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY
IOWA DAVENPORT

210 DAVENPORT-ROCK ISLAND-MOLINE

KSTT AM 1180
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES

KWMT AM 2017
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES

LDC AF 9614
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

PALMER BROADCASTING COMPANY
NO 0107
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES

DEMISON
KDSN AF 4205
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES

MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
210 DAVENPORT-ROCK ISLAND-MOLINE	22	5	0	0	0	0	0	0
	4	4	1	1	0	0	0	0
	26	9	1	1	0	0	0	0
	6	0	0	0	0	0	0	0
	32	9	1	1	0	0	0	0
	36	9	0	0	0	0	0	0
	33	8	0	0	0	0	0	0
DAVENPORT-ROCK ISLAND-MOLINE	12	2	0	0	0	0	0	0
	1	1	0	0	0	0	0	0
	13	3	0	0	0	0	0	0
	2	0	0	0	0	0	0	0
	15	3	0	0	0	0	0	0
DAVENPORT-ROCK ISLAND-MOLINE	19	4	1	1	0	0	0	0
	7	6	0	0	0	0	0	0
	26	10	1	1	0	0	0	0
	3	0	0	0	0	0	0	0
	29	10	1	1	0	0	0	0
	29	10	0	0	0	0	0	0
	20	15	0	0	0	0	0	0
	26	8	0	0	0	0	0	0
	7	2	0	0	0	0	0	0
	4	4	0	0	0	0	0	0
	11	6	0	0	0	0	0	0
	3	0	0	0	0	0	0	0
	11	6	0	0	0	0	0	0
	15	10	0	0	0	0	0	0
235	12	3	0	0	0	0	0	0
	13	2	0	0	0	0	0	0

1/ DAVENPORT
KSTT AM 1180
1971 TOTAL EMPLOYEES

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-06-75

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER	SPAN AMER
					TOTAL	NEGRO	ORIENTAL		
IOWA	DES MOINES	240 DES MOINES-AMES	KTNT TV 0219	66	7	2	1	0	0
			FULL TIME HIGHER PAY	20	12	2	1	0	0
			FULL TIME LOWER PAY	06	19	4	1	0	0
			FULL TIME TOTAL	13	31	6	2	0	0
			PART TIME TOTAL	99	25	6	2	0	0
			1974 TOTAL EMPLOYEES	100	24	3	0	0	0
			1973 TOTAL EMPLOYEES	99	23	5	1	0	0
			1972 TOTAL EMPLOYEES	89	20	5	0	0	0
			1971 TOTAL EMPLOYEES	45	3	1	0	0	0
			1970 TOTAL EMPLOYEES	15	11	1	0	0	0
IOWA	DES MOINES-AMES	240 DES MOINES-AMES	KTNT TV 0697	60	14	4	0	0	0
			FULL TIME HIGHER PAY	5	0	0	0	0	0
			FULL TIME LOWER PAY	65	14	4	0	0	0
			FULL TIME TOTAL	70	14	4	0	0	0
			PART TIME TOTAL	63	13	5	0	0	0
			1974 TOTAL EMPLOYEES	60	10	4	0	0	0
			1973 TOTAL EMPLOYEES	57	11	3	0	0	0
			1972 TOTAL EMPLOYEES	45	7	0	0	0	0
			1971 TOTAL EMPLOYEES	5	5	0	0	0	0
			1970 TOTAL EMPLOYEES	50	12	0	0	0	0
IOWA	DES MOINES	240 DES MOINES	KTNT TV 7407	52	13	0	0	0	0
			FULL TIME HIGHER PAY	15	2	0	0	0	0
			FULL TIME LOWER PAY	17	4	0	0	0	0
			FULL TIME TOTAL	33	6	0	0	0	0
			PART TIME TOTAL	20	7	0	0	0	0
			1974 TOTAL EMPLOYEES	17	3	0	0	0	0
			1973 TOTAL EMPLOYEES	17	3	0	0	0	0
			1972 TOTAL EMPLOYEES	20	3	0	0	0	0
			1971 TOTAL EMPLOYEES	20	4	0	0	0	0
			1970 TOTAL EMPLOYEES	19	3	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OF METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	MINORITIES (INCLUDING FEMALE EMPLOYEES)	
							AMER	SPAN AMER
IOWA	DES MOINES	DES MOINES	27	2	1	0	0	0
			5	4	0	0	0	0
			32	0	1	0	0	0
			34	1	1	1	0	0
			32	7	2	0	0	0
			32	6	3	0	0	0
IOWA	DES MOINES	DES MOINES	29	5	0	0	0	0
			29	5	0	0	0	0
			19	1	0	0	0	0
			3	2	0	0	0	0
			22	3	0	0	0	0
			6	0	0	0	0	0
IOWA	DES MOINES	DES MOINES	39	3	0	0	0	0
			33	7	1	0	0	0
			35	8	2	0	0	0
			39	4	2	0	0	0
			25	2	0	0	0	0
			2	2	1	0	0	0
IOWA	DES MOINES	DES MOINES	27	4	1	0	0	0
			3	1	1	0	0	0
			30	5	2	0	0	0
			27	4	1	0	0	0
			29	4	1	0	0	0
			37	6	3	0	0	0
IOWA	DES MOINES	DES MOINES	53	12	2	0	0	0
			46	10	1	0	0	0
			49	11	1	0	0	0
			32	1	1	0	0	0
			41	0	1	0	0	0
			5	1	0	0	0	0
IOWA	DES MOINES	DES MOINES	46	10	2	0	0	0
			32	1	1	0	0	0
			9	1	1	0	0	0
			41	0	2	0	0	0
			5	1	0	0	0	0
			46	10	2	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

PAGE 202

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	MALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	IND	SPAN	AMER		
IOWA	DES MOINES 101A FD BROADCASTING NET 1971 TOTAL EMPLOYEES	24U HU 0164	61	31	1	1	0	0	0	0		
		DUBUQUE YOUR TV 6506	FULL TIME HIGHER PAY	21	2	0	0	0	0	0	0	
			FULL TIME LOWER PAY	2	2	0	0	0	0	0	0	
			FULL TIME TOTAL	23	4	0	0	0	0	0	0	
			PART TIME TOTAL	7	2	0	0	0	0	0	0	
			1974 TOTAL EMPLOYEES	30	9	0	0	0	0	0	0	
			1973 TOTAL EMPLOYEES	30	5	0	0	0	0	0	0	
			1972 TOTAL EMPLOYEES	30	3	0	0	0	0	0	0	
			1971 TOTAL EMPLOYEES	37	4	1	0	0	0	1	0	
			MICHIGAN	LANSING 101A FD BROADCASTING NET 1971 TOTAL EMPLOYEES	25U RICHMOND	21	2	0	0	0	0	0
DUBUQUE	FULL TIME HIGHER PAY	6			6	0	0	0	0	0	0	
	FULL TIME LOWER PAY	27			8	0	0	0	0	0	0	
	FULL TIME TOTAL	10			5	0	0	0	0	0	0	
	PART TIME TOTAL	37			15	0	0	0	0	0	0	
	1974 TOTAL EMPLOYEES	38			12	0	0	0	0	0	0	
	1973 TOTAL EMPLOYEES	38			12	0	0	0	0	0	0	
	1972 TOTAL EMPLOYEES	38			12	0	0	0	0	0	0	
	1971 TOTAL EMPLOYEES	28			10	0	0	0	0	0	0	
	MISSOURI	SPRINGFIELD AF 0544			FULL TIME HIGHER PAY	18	2	0	0	0	0	0
FULL TIME LOWER PAY			5	5	0	0	0	0	0	0		
FULL TIME TOTAL			23	7	0	0	0	0	0	0		
PART TIME TOTAL			6	1	0	0	0	0	0	0		
1974 TOTAL EMPLOYEES			20	8	0	0	0	0	0	0		
1973 TOTAL EMPLOYEES			20	4	0	0	0	0	0	0		
1972 TOTAL EMPLOYEES			23	6	0	0	0	0	0	0		
1971 TOTAL EMPLOYEES			19	4	0	0	0	0	0	0		
MONTANA			BOZEMAN TV 0789	FULL TIME HIGHER PAY	16	2	0	0	0	0	0	0
				FULL TIME LOWER PAY	13	3	0	0	0	0	0	0
	FULL TIME TOTAL	10		5	0	0	0	0	0	0		
	PART TIME TOTAL	6		2	0	0	0	0	0	0		
	1974 TOTAL EMPLOYEES	25		7	0	0	0	0	0	0		
	1973 TOTAL EMPLOYEES	22		5	0	0	0	0	0	0		
	1972 TOTAL EMPLOYEES	33		6	0	0	0	0	0	0		
	1971 TOTAL EMPLOYEES	32		6	0	0	0	0	0	0		

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE
COMMUNITY
IOWA

FT DODGE
KVFD

AM 9780
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

KWMT AF 4256

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

FT MADISON
KXGI AF 1777

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES

INDIA CITY
KXIC AF 2159

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

MARKET OR METRO AREA

300

TOTAL
EMPLOYEES

FEMALES

TOTAL MINORITIES (INCLUDING SMALL EMPLOYERS)

AMER SPAN
IND AMER

TOTAL NEGRO

ORIENTAL

IND AMER

10	2	0	0	0	0	0	0
12	2	0	0	0	0	0	0
12	4	0	0	0	0	0	0
13	1	1	1	0	0	0	0
17	5	1	1	0	0	0	0
17	6	1	1	0	0	0	0
17	6	1	1	0	0	0	0
17	6	1	1	0	0	0	0
25	9	2	2	0	0	0	0
14	2	0	0	0	0	0	0
1	1	0	0	0	0	0	0
15	3	0	0	0	0	0	0
3	1	0	0	0	0	0	0
10	4	0	0	0	0	0	0
24	3	0	0	0	0	0	0
22	2	0	0	0	0	0	0
15	3	0	0	0	0	0	0

315

0

10	1	0	0	0	0	0	0
1	1	0	0	0	0	0	0
11	2	0	0	0	0	0	0
12	1	0	0	0	0	0	0
13	3	0	0	0	0	0	0
13	3	0	0	0	0	0	0
8	1	0	0	0	0	0	0
9	0	0	0	0	0	0	0
13	1	0	0	0	0	0	0
10	3	1	1	0	0	0	0
23	4	1	1	0	0	0	0
27	11	0	0	0	0	0	0
37	12	0	0	0	0	0	0
37	14	0	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
				MALES	TOTAL NEGRO	ORIENTAL	AMER SPAN AMER	
IOWA	IOWA CITY	MSUI ER 7925	FULL TIME HIGHER PAY	12	0	0	0	0
			FULL TIME LOWER PAY	2	0	0	0	0
			FULL TIME TOTAL	14	0	0	0	0
			PART TIME TOTAL	18	0	0	0	0
			1974 TOTAL EMPLOYEES	32	0	0	0	0
			1973 TOTAL EMPLOYEES	35	0	0	0	0
			1971 TOTAL EMPLOYEES	31	0	0	0	0
1971 TOTAL EMPLOYEES	46	7	1	0	0			
IOWA	KEOKUK	KOKX JAH 1557	FULL TIME HIGHER PAY	9	0	0	0	0
			FULL TIME LOWER PAY	4	0	0	0	0
			FULL TIME TOTAL	13	0	0	0	0
			PART TIME TOTAL	2	0	0	0	0
			1974 TOTAL EMPLOYEES	15	0	0	0	0
			1973 TOTAL EMPLOYEES	14	0	0	0	0
			1971 TOTAL EMPLOYEES	15	0	0	0	0
1971 TOTAL EMPLOYEES	14	0	0	0	0			
IOWA	LE MARS	KLEM AF 2951	FULL TIME HIGHER PAY	10	0	0	0	0
			FULL TIME LOWER PAY	1	0	0	0	0
			FULL TIME TOTAL	11	0	0	0	0
			PART TIME TOTAL	3	0	0	0	0
			1974 TOTAL EMPLOYEES	14	0	0	0	0
			1973 TOTAL EMPLOYEES	14	0	0	0	0
			1971 TOTAL EMPLOYEES	14	0	0	0	0
1971 TOTAL EMPLOYEES	14	0	0	0	0			
IOWA	MARSHALLTOWN	KFJB AF 0056	FULL TIME HIGHER PAY	16	0	0	0	0
			FULL TIME LOWER PAY	2	0	0	0	0
			FULL TIME TOTAL	18	0	0	0	0
			PART TIME TOTAL	1	0	0	0	0
			1974 TOTAL EMPLOYEES	19	0	0	0	0
			1973 TOTAL EMPLOYEES	19	0	0	0	0
			1971 TOTAL EMPLOYEES	19	0	0	0	0
1971 TOTAL EMPLOYEES	19	7	0	0	0			

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

PAGE 246

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER	SPAN
					TOTAL	NEGRO	ORIENTAL	IND		
IOWA	DELVEIN	435	20	3	0	0	0	0	0	0
	AF 2392		4	4	0	0	0	0	0	0
	FULL TIME HIGHER PAY		24	7	0	0	0	0	0	0
	FULL TIME LOWER PAY		2	2	0	0	0	0	0	0
	PART TIME TOTAL		26	9	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES		25	9	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		24	8	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES		24	9	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES									
OTTUMWA	KBIZ	450	14	3	0	0	0	0	0	0
	AM 9847		1	1	0	0	0	0	0	0
	FULL TIME HIGHER PAY		15	4	0	0	0	0	0	0
	FULL TIME LOWER PAY		0	0	0	0	0	0	0	0
	PART TIME TOTAL		15	4	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES		17	5	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		14	5	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES									
	1971 TOTAL EMPLOYEES									
SHENANDOAH	KMA	480	29	5	0	0	0	0	0	0
	AM 0158		6	5	0	0	0	0	0	0
	FULL TIME HIGHER PAY		35	10	0	0	0	0	0	0
	FULL TIME LOWER PAY		9	1	0	0	0	0	0	0
	PART TIME TOTAL		44	11	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES		44	11	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		43	10	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES		42	10	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES									

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

PAGE 207

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL	NEGRO	ORIENTAL	IND	SPAN	AMER	
IOWA	SIOUX CITY	495 SIOUX CITY	47	5	2	0	0	2	0	0	
		FULL TIME HIGHER PAY	13	1	1	0	0	0	0	1	0
		FULL TIME LOWER PAY	60	18	3	0	0	2	0	1	0
		FULL TIME TOTAL	9	1	0	0	0	0	0	0	0
		PART TIME TOTAL	69	19	3	0	0	2	2	1	1
		1974 TOTAL EMPLOYEES	64	16	3	0	0	2	2	1	1
		1973 TOTAL EMPLOYEES	62	16	3	0	0	2	2	1	1
		1972 TOTAL EMPLOYEES	64	17	3	0	0	2	2	1	1
		1971 TOTAL EMPLOYEES	33	2	1	0	0	1	0	0	0
		1970 TOTAL EMPLOYEES	4	3	0	0	0	0	0	0	0
IOWA	SIOUX CITY	KMEG-TV 6434	37	5	1	0	0	1	0	0	
		FULL TIME HIGHER PAY	6	4	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	43	9	1	0	0	0	1	0	0
		FULL TIME TOTAL	47	10	1	0	0	0	1	0	0
		PART TIME TOTAL	45	9	2	0	0	0	2	0	0
		1974 TOTAL EMPLOYEES	41	9	2	0	0	0	2	0	0
		1973 TOTAL EMPLOYEES	27	2	0	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	6	3	0	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	33	5	1	0	0	0	0	0	0
		1970 TOTAL EMPLOYEES	13	4	0	0	0	0	0	0	0
IOWA	SIOUX CITY	KTIV-TV 6115	46	9	1	0	0	0	0	0	
		FULL TIME HIGHER PAY	48	8	1	0	0	0	0	0	0
		FULL TIME LOWER PAY	55	6	1	0	0	0	0	0	0
		FULL TIME TOTAL	54	7	1	0	0	0	0	0	0
		PART TIME TOTAL	27	2	0	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	15	2	0	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	3	3	0	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	18	5	0	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	4	1	0	0	0	0	0	0	0
		1970 TOTAL EMPLOYEES	22	6	0	0	0	0	0	0	0
IOWA	SIOUX CITY	KNNS-TV 1524	21	5	0	0	0	0	0	0	
		FULL TIME HIGHER PAY	22	7	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	18	3	0	0	0	0	0	0	0
		FULL TIME TOTAL	4	5	0	0	0	0	0	0	0
		PART TIME TOTAL	20	1	0	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	21	5	0	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	21	5	0	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	22	7	0	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	15	3	0	0	0	0	0	0	0
		1970 TOTAL EMPLOYEES	18	5	0	0	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-06-75

STATE	COMMUNITY	MARKET OR METRO. AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER.		
					TOTAL	NEGRO	ORIENTAL	IND AMER.			
IOWA	STOIX CITY	KSCU AM 0229	FULL TIME HIGHER PAY	11	2	0	0	0	0	0	
			FULL TIME LOWER PAY	12	1	0	0	0	0	0	0
			FULL TIME TOTAL	1	3	0	0	0	0	0	0
			PART TIME TOTAL	13	0	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	14	3	0	0	0	0	0	0
IOWA	STOIX CITY	KTRN AM 0253	FULL TIME HIGHER PAY	11	1	0	0	0	0	0	
			FULL TIME LOWER PAY	12	2	0	0	0	0	0	
			FULL TIME TOTAL	13	3	0	0	0	0	0	
			PART TIME TOTAL	18	0	0	0	0	0	0	
			1974 TOTAL EMPLOYEES	18	3	0	0	0	0	0	
IOWA	STOIX CITY	KICD AF 0236	FULL TIME HIGHER PAY	19	4	0	0	0	0	0	
			FULL TIME LOWER PAY	22	2	0	0	0	0	0	
			FULL TIME TOTAL	27	6	0	0	0	0	0	
			PART TIME TOTAL	29	11	0	0	0	0	0	
			1974 TOTAL EMPLOYEES	28	12	0	0	0	0	0	
IOWA	STOIX CITY	KAYL AF 2147	FULL TIME HIGHER PAY	10	1	0	0	0	0	0	
			FULL TIME LOWER PAY	12	2	0	0	0	0	0	
			FULL TIME TOTAL	12	3	0	0	0	0	0	
			PART TIME TOTAL	14	0	0	0	0	0	0	
			1974 TOTAL EMPLOYEES	14	3	0	0	0	0	0	
IOWA	STOIX CITY	KAYL AF 2147	FULL TIME HIGHER PAY	10	1	0	0	0	0	0	
			FULL TIME LOWER PAY	12	2	0	0	0	0	0	
			FULL TIME TOTAL	12	3	0	0	0	0	0	
			PART TIME TOTAL	14	0	0	0	0	0	0	
			1974 TOTAL EMPLOYEES	14	3	0	0	0	0	0	
IOWA	STOIX CITY	KAYL AF 2147	FULL TIME HIGHER PAY	10	1	0	0	0	0	0	
			FULL TIME LOWER PAY	12	2	0	0	0	0	0	
			FULL TIME TOTAL	12	3	0	0	0	0	0	
			PART TIME TOTAL	14	0	0	0	0	0	0	
			1974 TOTAL EMPLOYEES	14	3	0	0	0	0	0	
IOWA	STOIX CITY	KAYL AF 2147	FULL TIME HIGHER PAY	10	1	0	0	0	0	0	
			FULL TIME LOWER PAY	12	2	0	0	0	0	0	
			FULL TIME TOTAL	12	3	0	0	0	0	0	
			PART TIME TOTAL	14	0	0	0	0	0	0	
			1974 TOTAL EMPLOYEES	14	3	0	0	0	0	0	

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE (IOWA)	COMMUNITY WATERLOO	MARKET OR METRO AREA CEDAR RAPIDS-WATERLOO	TV KWL	1973 FULL TIME HIGHER PAY	1973 FULL TIME LOWER PAY	1973 PART TIME TOTAL	1973 TOTAL EMPLOYEES	1972 TOTAL EMPLOYEES	1971 TOTAL EMPLOYEES	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					
												TOTAL	NEGRO	ORIENTAL	AMER. IND.	SPAN.	AMER.
				22	4	26	0	0	0	22	4	0	0	0	0	0	0
				26	0	0	0	0	0	26	0	0	0	0	0	0	0
				26	0	0	0	0	0	26	0	0	0	0	0	0	0
				29	0	0	0	0	0	29	0	0	0	0	0	0	0
				25	0	0	0	0	0	25	0	0	0	0	0	0	0
				21	4	25	0	0	0	21	4	0	0	0	0	0	0
				4	0	0	0	0	0	4	0	0	0	0	0	0	0
				7	0	0	0	0	0	7	0	0	0	0	0	0	0
				5	0	0	0	0	0	5	0	0	0	0	0	0	0
				30	0	0	0	0	0	30	0	0	0	0	0	0	0
				28	0	0	0	0	0	28	0	0	0	0	0	0	0
				26	0	0	0	0	0	26	0	0	0	0	0	0	0
				30	0	0	0	0	0	30	0	0	0	0	0	0	0
				5	0	0	0	0	0	5	0	0	0	0	0	0	0
				9	0	0	0	0	0	9	0	0	0	0	0	0	0
				14	0	0	0	0	0	14	0	0	0	0	0	0	0
				0	0	0	0	0	0	0	0	0	0	0	0	0	0
				14	0	0	0	0	0	14	0	0	0	0	0	0	0
				13	0	0	0	0	0	13	0	0	0	0	0	0	0
				14	0	0	0	0	0	14	0	0	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U. S. BROADCASTING SERVICES
 BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY	MARKET OR METRO. AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
				TOTAL	NEGRO	ORIENTAL	AMER	SPAN
045		797	198	25	16	2	3	4
STATE TOTALS, 1974		909	225	22	15	0	2	5
COMMERCIAL TELEVISION		0	0	0	0	0	0	0
COMMERCIAL RADIO		52	13	0	0	0	0	0
FM RADIO		66	16	1	0	1	0	0
NON-COMMERCIAL TELEVISION		25	12	0	0	0	0	0
NON-COMMERCIAL RADIO		1849	464	49	31	3	5	9
BROADCASTING HEADQUARTERS								

ALL CLASSES FOR STATE OF IOWA

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE COMMUNITY

KANSAS

CHANUTE

KKOY AF 2414

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES

COFFEYVILLE

KGGE AM 0106

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

COLBY

KXXX AF 1783

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

EMPORIA

KVOE AF 0737

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

MARKET OR METRO AREA

045

060

075

335

TOTAL EMPLOYEES
TOTAL FEMALES
TOTAL NEGRO
TOTAL ORIENTAL
TOTAL AMER
TOTAL IND
TOTAL SPAN
TOTAL ASIAN

10	2	0	0	0	0	0	0
2	0	0	0	0	0	0	0
12	4	0	0	0	0	0	0
0	0	0	0	0	0	0	0
12	4	0	0	0	0	0	0
15	4	0	0	0	0	0	0
4	3	1	1	0	0	0	0
19	7	1	1	0	0	0	0
2	0	0	0	0	0	0	0
21	7	1	1	0	0	0	0
23	7	1	1	0	0	0	0
24	7	1	1	0	0	0	0
23	6	1	1	0	0	0	0

11	1	0	0	0	0	0	0
3	2	0	0	0	0	0	0
14	3	0	0	0	0	0	0
1	0	0	0	0	0	0	0
15	3	0	0	0	0	0	0
17	3	0	0	0	0	0	0
17	4	0	0	0	0	0	0
15	4	0	0	0	0	0	0

8	1	0	0	0	0	0	0
3	1	0	0	0	0	0	0
11	2	0	0	0	0	0	0
0	0	0	0	0	0	0	0
13	2	0	0	0	0	0	0
13	2	0	0	0	0	0	0
13	2	0	0	0	0	0	0
12	1	0	0	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	NEGRO	ORIENTAL	AMER	SPAN	AMER
KANSAS	ENSIGN	137	10	0	0	0	0	0	0	0
			2	2	0	0	0	0	0	0
			12	2	0	0	0	0	0	0
			1	1	0	0	0	0	0	0
			13	3	0	0	0	0	0	0
			13	3	0	0	0	0	0	0
			13	3	0	0	0	0	0	0
			13	3	0	0	0	0	0	0
			13	3	0	0	0	0	0	0
			13	3	0	0	0	0	0	0
KANSAS	FAIRPLAY	144	21	1	0	0	0	0	0	0
			5	4	1	0	0	0	0	0
			26	5	1	0	0	0	0	0
			9	2	1	0	0	0	0	0
			35	7	2	1	0	0	0	0
			33	10	2	1	0	0	0	0
			31	3	2	0	0	0	0	0
			10	1	2	0	0	0	0	0
			10	1	2	0	0	0	0	0
			10	1	2	0	0	0	0	0
KANSAS	GARDEN CITY	165	11	0	0	0	0	0	0	0
			2	2	0	0	0	0	0	0
			13	2	0	0	0	0	0	0
			0	0	0	0	0	0	0	0
			13	2	0	0	0	0	0	0
			12	2	0	0	0	0	0	0
			13	3	0	0	0	0	0	0
			15	3	2	0	0	0	0	0
			16	3	0	0	0	0	0	0
			16	3	0	0	0	0	0	0
MISSOURI	GODOLAND	180	16	4	0	0	0	0	0	0
			17	5	1	0	0	0	0	0
			14	2	0	0	0	0	0	0
			14	2	0	0	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER
				TOTAL	NEGRO	ORIENTAL	
KANSAS	180	10	4	1	0	0	1
GOODLAND	195	11	1	0	0	0	0
KLOE AM 176A	GREAT BEND TV 610S	10	0	0	0	0	0
	FULL TIME HIGHER PAY	11	1	0	0	0	0
	FULL TIME LOWER PAY	0	0	0	0	0	0
	FULL TIME TOTAL	11	1	0	0	0	0
	PART TIME TOTAL	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES	13	1	0	0	0	0
	1973 TOTAL EMPLOYEES	13	1	0	0	0	0
	1971 TOTAL EMPLOYEES	14	1	0	0	0	0
	KVSR AM 026C	11	1	0	0	0	0
	FULL TIME HIGHER PAY	12	2	0	0	0	0
	FULL TIME LOWER PAY	13	3	0	0	0	0
	FULL TIME TOTAL	2	1	0	0	0	0
	PART TIME TOTAL	15	4	0	0	0	0
	1974 TOTAL EMPLOYEES	17	4	0	0	0	0
	1973 TOTAL EMPLOYEES	16	3	0	0	0	0
	1972 TOTAL EMPLOYEES	18	4	0	0	0	0
	1971 TOTAL EMPLOYEES						
	HAYS	11	2	0	0	0	0
	1974 TOTAL EMPLOYEES	11	1	0	0	0	0
	1973 TOTAL EMPLOYEES	12	3	0	0	0	0
	1971 TOTAL EMPLOYEES	13	0	0	0	0	0
	1974 TOTAL EMPLOYEES	14	3	0	0	0	0
	1973 TOTAL EMPLOYEES	12	2	0	0	0	0
	1971 TOTAL EMPLOYEES						
	HAYS AM 951R	12	1	0	0	0	0
	FULL TIME HIGHER PAY	12	1	0	0	0	0
	FULL TIME LOWER PAY	12	1	0	0	0	0
	FULL TIME TOTAL	1	2	0	0	0	0
	PART TIME TOTAL	13	0	0	0	0	0
	1974 TOTAL EMPLOYEES	14	2	0	0	0	0
	1973 TOTAL EMPLOYEES	11	1	0	0	0	0
	1971 TOTAL EMPLOYEES	12	1	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			AMER	SPAN	AMER
				TOTAL	NEGRO	ORIENTAL			
KANSAS WICHITA-HUTCHINSON	WICHITA-HUTCHINSON	1971 HIGHER PAY	14	3	2	0	0	1	1
		1971 LOWER PAY	14	2	1	0	0	0	1
		1971 TOTAL	28	5	3	0	0	0	2
		1972 HIGHER PAY	9	1	1	0	0	0	0
		1972 LOWER PAY	20	6	4	0	0	0	2
		1972 TOTAL	29	7	5	0	0	0	2
		1973 HIGHER PAY	17	2	2	0	0	0	0
		1973 LOWER PAY	12	3	1	0	0	0	0
		1973 TOTAL	29	5	3	0	0	0	0
		1974 TOTAL	16	5	3	0	0	0	0
KANSAS WICHITA-HUTCHINSON	WICHITA-HUTCHINSON	1971 HIGHER PAY	11	2	0	0	0	0	1
		1971 LOWER PAY	3	3	1	0	0	0	0
		1971 TOTAL	14	5	1	0	0	0	1
		1972 HIGHER PAY	6	0	0	0	0	0	0
		1972 LOWER PAY	20	5	1	0	0	0	1
		1972 TOTAL	26	5	1	0	0	0	1
		1973 HIGHER PAY	30	8	2	0	0	0	1
		1973 LOWER PAY	16	9	5	0	0	0	1
		1973 TOTAL	46	17	7	0	0	0	2
		1974 TOTAL	15	3	0	0	0	0	0
KANSAS WICHITA-HUTCHINSON	WICHITA-HUTCHINSON	1971 HIGHER PAY	1	1	0	0	0	0	0
		1971 LOWER PAY	16	4	0	0	0	0	0
		1971 TOTAL	17	5	0	0	0	0	0
		1972 HIGHER PAY	4	0	1	0	0	0	0
		1972 LOWER PAY	20	4	1	0	0	0	0
		1972 TOTAL	24	4	2	0	0	0	0
		1973 HIGHER PAY	17	4	1	0	0	0	0
		1973 LOWER PAY	10	4	0	0	0	0	0
		1973 TOTAL	27	8	1	0	0	0	0
		1974 TOTAL	17	5	3	1	0	0	2
KANSAS WICHITA-HUTCHINSON	WICHITA-HUTCHINSON	1971 HIGHER PAY	18	1	1	0	0	0	0
		1971 LOWER PAY	4	3	1	0	0	0	0
		1971 TOTAL	22	4	2	0	0	0	0
		1972 HIGHER PAY	5	3	1	0	0	0	0
		1972 LOWER PAY	27	7	3	0	0	0	0
		1972 TOTAL	32	10	4	0	0	0	0
		1973 HIGHER PAY	18	4	2	0	0	0	0
		1973 LOWER PAY	14	10	2	0	0	0	0
		1973 TOTAL	32	14	4	0	0	0	0
		1974 TOTAL	17	3	1	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY KANSAS MANHATTAN

KSAC (ER 7908)

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES

MARKET OR METRO AREA

345

TOTAL EMPLOYEES

FEMALES

TOTAL MINORITIES

INCLUDING

FEMALE EMPLOYEES

AMER

SPAN AMER

TOTAL NEGRO

ORIENTAL

IND

AMER

0 0 0 0 0 0 0

1 1 1 1 1 1 1
3 3 3 3 3 3 3
11 11 11 11 11 11 11
4 4 4 4 4 4 4
15 15 15 15 15 15 15
16 16 16 16 16 16 16
16 16 16 16 16 16 16

MISSION

XREA AV 4400

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES

MARKET OR METRO AREA KANSAS CITY

355

TOTAL EMPLOYEES

FEMALES

TOTAL MINORITIES

INCLUDING

FEMALE EMPLOYEES

AMER

0 0 0 0 0 0 0

13 13 13 13 13 13 13
1 1 1 1 1 1 1
14 14 14 14 14 14 14
17 17 17 17 17 17 17
21 21 21 21 21 21 21
15 15 15 15 15 15 15

OTTAWA

KOFO AF 2289

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES

MARKET OR METRO AREA

390

TOTAL EMPLOYEES

FEMALES

TOTAL MINORITIES

INCLUDING

FEMALE EMPLOYEES

AMER

0 0 0 0 0 0 0

9 9 9 9 9 9 9
2 2 2 2 2 2 2
11 11 11 11 11 11 11
16 16 16 16 16 16 16
17 17 17 17 17 17 17
15 15 15 15 15 15 15

PITTSBURGH

KOAY TV 0375

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES

MARKET OR METRO AREA JOPLIN-PITTSBURGH

420

TOTAL EMPLOYEES

FEMALES

TOTAL MINORITIES

INCLUDING

FEMALE EMPLOYEES

AMER

0 0 0 0 0 0 0

30 30 30 30 30 30 30
6 6 6 6 6 6 6
47 47 47 47 47 47 47
5 5 5 5 5 5 5
52 52 52 52 52 52 52
49 49 49 49 49 49 49
47 47 47 47 47 47 47

MISSION

KBEA AF 4400

1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

MARKET OR METRO AREA

480

TOTAL EMPLOYEES

FEMALES

TOTAL MINORITIES

INCLUDING

FEMALE EMPLOYEES

AMER

0 0 0 0 0 0 0

28 28 28 28 28 28 28
21 21 21 21 21 21 21
5 5 5 5 5 5 5
4 4 4 4 4 4 4
1 1 1 1 1 1 1
0 0 0 0 0 0 0
0 0 0 0 0 0 0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER	SPAN	AMER	
KANSAS	PITTSBURGH	KDAN AM 9175	FULL TIME HIGHER PAY	15	2	0	0	0	0	0
			FULL TIME LOWER PAY	3	2	0	0	0	0	0
			FULL TIME TOTAL	18	4	0	0	0	0	0
			PART TIME TOTAL	3	1	0	0	0	0	0
			1974 TOTAL EMPLOYEES	21	5	0	0	0	0	0
			1973 TOTAL EMPLOYEES	21	4	1	0	0	0	0
			1972 TOTAL EMPLOYEES	20	5	0	0	0	0	0
			1971 TOTAL EMPLOYEES	21	4	0	0	0	0	0
			TOTAL EMPLOYEES	115	22	0	0	0	0	0
			TOTAL FEMALES	22	4	0	0	0	0	0
SALINA	KFRN AM 1647	FULL TIME HIGHER PAY	29	0	1	0	0	1	0	
		FULL TIME LOWER PAY	4	4	0	0	0	0	0	
		FULL TIME TOTAL	33	4	1	0	0	1	0	
		PART TIME TOTAL	0	0	0	0	0	0	0	
		1974 TOTAL EMPLOYEES	33	4	1	0	0	1	0	
		1973 TOTAL EMPLOYEES	25	4	1	0	0	1	0	
		1972 TOTAL EMPLOYEES	24	4	1	0	0	1	0	
		1971 TOTAL EMPLOYEES	26	4	1	0	0	1	0	
		TOTAL EMPLOYEES	108	16	3	0	0	2	0	
		TOTAL FEMALES	19	4	0	0	0	0	0	
TOPEKA	KTSS TV 6436	FULL TIME HIGHER PAY	25	2	1	0	0	1	0	
		FULL TIME LOWER PAY	8	8	0	0	0	0	0	
		FULL TIME TOTAL	33	10	1	0	0	1	0	
		PART TIME TOTAL	14	4	1	0	0	1	0	
		1974 TOTAL EMPLOYEES	47	14	2	0	0	2	0	
		1973 TOTAL EMPLOYEES	42	9	0	0	0	0	0	
		1972 TOTAL EMPLOYEES	40	9	2	1	0	1	0	
		1971 TOTAL EMPLOYEES	46	11	2	1	0	1	0	
		TOTAL EMPLOYEES	166	25	5	0	0	3	0	
		TOTAL FEMALES	25	2	1	0	0	1	0	

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
 BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	ORIENTAL	SPAN	
KANSAS	TOPEKA	465 TOPEKA	45	3	2	1	0	0	0	
		FULL TIME HIGHER PAY	17	1	0	0	0	0	0	
		FULL TIME LOWER PAY	62	14	2	0	0	0	0	
		PART TIME TOTAL	4	0	0	0	0	0	0	
		1974 TOTAL EMPLOYEES	66	14	2	1	0	0	0	
		1973 TOTAL EMPLOYEES	72	16	2	1	0	0	0	
		1972 TOTAL EMPLOYEES	69	14	5	1	0	0	0	
		1971 TOTAL EMPLOYEES	64	13	4	2	0	0	0	
		KEWI AF 1663		20	3	1	0	0	0	0
		FULL TIME HIGHER PAY		1	1	0	0	0	0	0
FULL TIME LOWER PAY		21	4	1	0	0	0	0		
PART TIME TOTAL		4	0	0	0	0	0	0		
1974 TOTAL EMPLOYEES		22	4	2	0	0	0	0		
1973 TOTAL EMPLOYEES		24	4	2	0	0	0	0		
1972 TOTAL EMPLOYEES		24	3	1	0	0	0	0		
1971 TOTAL EMPLOYEES		24	2	2	0	0	0	0		
KTOP AF 1737	TOPEKA	FULL TIME HIGHER PAY	10	1	0	0	0	0	0	
		FULL TIME LOWER PAY	2	2	0	0	0	0	0	
		PART TIME TOTAL	12	3	0	0	0	0	0	
		1974 TOTAL EMPLOYEES	4	0	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	16	1	1	0	0	0	0	
		1972 TOTAL EMPLOYEES	18	3	1	0	0	0	0	
		1971 TOTAL EMPLOYEES	18	2	0	0	0	0	0	
		18W AF 9504		23	7	1	0	0	0	0
		FULL TIME HIGHER PAY		3	3	0	0	0	0	0
		FULL TIME LOWER PAY		26	10	1	0	0	0	0
PART TIME TOTAL		7	4	1	0	0	0	0		
1974 TOTAL EMPLOYEES		33	14	2	0	0	0	0		
1973 TOTAL EMPLOYEES		44	14	4	0	0	0	0		
1972 TOTAL EMPLOYEES		32	8	2	0	0	0	0		
1971 TOTAL EMPLOYEES		38	9	2	0	0	0	0		

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	MINORITIES INCLUDING FEMALE EMPLOYEES	
							AHR	SPAN
KANSAS	TOPEKA	465 TOPEKA	21	3	1	0	0	0
			3	3	0	0	0	
			24	6	1	0	0	
			6	1	2	0	0	
			30	7	3	0	0	
			30	7	2	0	0	
			28	6	0	0	0	
			26	4	0	0	0	
			59	4	7	0	1	
			23	19	2	0	2	
KANSAS	TOPEKA	480 WICHITA-HUTCHINSON	82	23	9	0	2	1
			8	3	2	0	2	
			90	26	11	0	0	
			88	25	10	0	2	
			82	23	17	0	2	
			83	23	5	0	1	
			70	9	5	0	0	
			11	8	3	0	0	
			91	17	2	0	0	
			6	3	2	0	0	
KANSAS	WICHITA	WICHITA	87	20	10	0	0	0
			85	20	8	0	0	
			85	20	6	0	1	
			82	20	10	0	1	
			15	1	1	0	0	
			5	15	1	1	0	
			20	6	2	1	0	
			22	0	0	1	0	
			18	9	2	1	0	
			20	3	1	1	0	

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE COMMUNITY:
KANSAS WICHITA

MARKET OR METRO AREA

4669
KEYN AF

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

0085
KFBI AF

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

0052
KFH AF

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

0007
KLED AM

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

TOTAL EMPLOYEES

TOTAL FEMALES

TOTAL NEGRO

ORIENTAL

IND

SPAN

AMER

AMER

16 1 0 0 0 0 0 0
3 3 0 0 0 0 0 0
19 4 1 1 0 0 0 1
6 2 1 1 0 0 0 1
28 6 2 2 0 0 0 1
24 6 2 2 0 0 0 1
22 5 1 1 0 0 0 0
18 3 2 2 0 0 0 0

WICHITA

26 3 0 0 0 0 0 0
7 7 1 1 0 0 0 0
33 10 1 1 0 0 0 0
7 3 1 1 0 0 0 0
40 13 2 2 0 0 0 0
44 12 0 0 0 0 0 0
36 12 0 0 0 0 0 0
33 11 0 0 0 0 0 0

WICHITA

27 4 5 2 0 0 2 1
5 5 0 0 0 0 0 0
32 9 5 2 0 2 2 1
8 1 2 1 1 1 1 1
40 10 5 3 2 2 2 2
43 9 5 2 2 2 2 1
44 8 5 2 2 2 2 2
42 9 4 2 2 2 2 1

WICHITA

18 0 4 2 0 0 2 0
4 3 0 0 0 0 0 0
22 3 4 2 0 2 2 0
1 0 0 0 0 0 0 0
23 3 4 2 0 2 2 0
18 3 2 1 1 1 1 0
18 3 1 1 1 1 1 0
19 3 1 1 1 1 1 0

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BY STATES - NUMBER OF EMPLOYEES

PAGE 001

STATE COMMUNITY KANSAS WICHITA	MARKET OR METRO AREA 480 WICHITA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			
				TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER
		12	1	0	0	0	0
		3	2	0	0	0	0
		15	3	0	0	0	0
		3	1	0	0	0	0
		18	4	0	0	0	0
		15	2	0	0	0	0
		20	4	1	0	0	0
		22	5	3	1	2	0
		480	117	33	20	3	10
		650	151	39	23	8	7
		0	0	0	0	0	0
		20	5	2	1	0	1
		15	5	0	0	0	0
		0	0	0	0	0	0
		1145	278	74	46	11	18

STATE TOTALS: 1974
COMMERCIAL TELEVISION
COMMERCIAL RADIO
FM RADIO
NON-COMMERCIAL TELEVISION
NON-COMMERCIAL RADIO
BROADCASTING HEADQUARTERS
ALL CLASSES FOR STATE OF KANSAS

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	NEGRO	ORIENTAL	IND	AMER	SPAN	AMER		
KENTUCKY	ASHLAND	WTCR AM 2960	TOTAL EMPLOYEES	14	2	1	0	0	0	0	0	0	
			1973 TOTAL EMPLOYEES	15	2	1	0	0	0	0	0	0	0
			1972 TOTAL EMPLOYEES	15	3	1	0	0	0	0	0	0	0
			TOTAL EMPLOYEES	14	1	1	0	0	1	0	0	0	0
KENTUCKY	ASHLAND	WCMJ AM 0381	TOTAL EMPLOYEES	11	1	0	0	0	0	0	0	0	
			1973 TOTAL EMPLOYEES	11	1	0	0	0	0	0	0	0	
			1972 TOTAL EMPLOYEES	12	1	0	0	0	0	0	0	0	
			TOTAL EMPLOYEES	13	0	0	0	0	0	0	0	0	
KENTUCKY	ASHLAND	WBKO TV 6361	TOTAL EMPLOYEES	27	3	0	0	0	0	0	0	0	
			1973 TOTAL EMPLOYEES	29	5	0	0	0	0	0	0	0	
			1972 TOTAL EMPLOYEES	6	1	0	0	0	0	0	0	0	
			TOTAL EMPLOYEES	36	5	0	0	0	0	0	0	0	
KENTUCKY	ASHLAND	WKCT AF 1886	TOTAL EMPLOYEES	28	4	1	0	0	0	0	0	0	
			1973 TOTAL EMPLOYEES	40	4	2	0	0	0	0	0	0	
			1972 TOTAL EMPLOYEES	20	4	1	0	0	0	0	0	0	
			TOTAL EMPLOYEES	1	1	0	0	0	0	0	0	0	
KENTUCKY	ASHLAND	WCAK FM 8741	TOTAL EMPLOYEES	21	5	1	0	0	0	0	0	0	
			1973 TOTAL EMPLOYEES	22	5	1	0	0	0	0	0	0	
			1972 TOTAL EMPLOYEES	23	5	2	0	0	0	0	0	0	
			TOTAL EMPLOYEES	23	4	0	0	0	0	0	0	0	
KENTUCKY	ASHLAND	WKCT AM 1866	TOTAL EMPLOYEES	20	3	0	0	0	0	0	0	0	
			1973 TOTAL EMPLOYEES	20	3	0	0	0	0	0	0	0	
			1972 TOTAL EMPLOYEES	16	5	0	0	0	0	0	0	0	
			TOTAL EMPLOYEES	16	5	0	0	0	0	0	0	0	

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
				TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
KENTUCKY CORBIN	135 WFTT AF 1367 1971 TOTAL EMPLOYEES	19	3	0	0	0	0	0
COVINGTON	150 WCLU AM 6526 1972 TOTAL EMPLOYEES	18	8	0	0	0	0	0
ELIZABETHTOWN	195 WTEL AM 2447 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	12 11 13 11 14 16 13 14	4 1 5 0 5 5 3 3	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0
FORT KNOX	205 WSAC AF 4136 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	10 2 12 4 16 15 17 17	1 2 3 0 3 2 2 2	0 0 0 1 1 1 2 1	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0
FRANKFORT	210 WFKY AF 1070 1973 TOTAL EMPLOYEES	17	3	2	0	0	0	0
GLASCOCK	255 WKAY AF 1073 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	15 13 12	7 4 3	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES BY STATES - NUMBER OF EMPLOYEES

PAGE 000

STATE COMMUNITY KENTUCKY	MARKET OR METRO AREA	TOTAL EMPLOYEES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER
			FEMALES	ORIENTAL	IND	AMER					
HENDERSON	270	12	3	1	0	0	0	0	0	0	
WHLEN AF 0891											
1971 TOTAL EMPLOYEES											
HOPKINSVILLE	330	13	4	1	0	0	0	0	0	0	
WHOP AF 0814											
1971 TOTAL EMPLOYEES											
1972 TOTAL EMPLOYEES											
1973 TOTAL EMPLOYEES											
1974 TOTAL EMPLOYEES											
1975 TOTAL EMPLOYEES											
1976 TOTAL EMPLOYEES											
1977 TOTAL EMPLOYEES											
1978 TOTAL EMPLOYEES											
1979 TOTAL EMPLOYEES											
1980 TOTAL EMPLOYEES											
1981 TOTAL EMPLOYEES											
1982 TOTAL EMPLOYEES											
1983 TOTAL EMPLOYEES											
1984 TOTAL EMPLOYEES											
1985 TOTAL EMPLOYEES											
1986 TOTAL EMPLOYEES											
1987 TOTAL EMPLOYEES											
1988 TOTAL EMPLOYEES											
1989 TOTAL EMPLOYEES											
1990 TOTAL EMPLOYEES											
1991 TOTAL EMPLOYEES											
1992 TOTAL EMPLOYEES											
1993 TOTAL EMPLOYEES											
1994 TOTAL EMPLOYEES											
1995 TOTAL EMPLOYEES											
1996 TOTAL EMPLOYEES											
1997 TOTAL EMPLOYEES											
1998 TOTAL EMPLOYEES											
1999 TOTAL EMPLOYEES											
2000 TOTAL EMPLOYEES											
2001 TOTAL EMPLOYEES											
2002 TOTAL EMPLOYEES											
2003 TOTAL EMPLOYEES											
2004 TOTAL EMPLOYEES											
2005 TOTAL EMPLOYEES											
2006 TOTAL EMPLOYEES											
2007 TOTAL EMPLOYEES											
2008 TOTAL EMPLOYEES											
2009 TOTAL EMPLOYEES											
2010 TOTAL EMPLOYEES											
2011 TOTAL EMPLOYEES											
2012 TOTAL EMPLOYEES											
2013 TOTAL EMPLOYEES											
2014 TOTAL EMPLOYEES											
2015 TOTAL EMPLOYEES											
2016 TOTAL EMPLOYEES											
2017 TOTAL EMPLOYEES											
2018 TOTAL EMPLOYEES											
2019 TOTAL EMPLOYEES											
2020 TOTAL EMPLOYEES											
2021 TOTAL EMPLOYEES											
2022 TOTAL EMPLOYEES											
2023 TOTAL EMPLOYEES											
2024 TOTAL EMPLOYEES											
2025 TOTAL EMPLOYEES											
2026 TOTAL EMPLOYEES											
2027 TOTAL EMPLOYEES											
2028 TOTAL EMPLOYEES											
2029 TOTAL EMPLOYEES											
2030 TOTAL EMPLOYEES											
2031 TOTAL EMPLOYEES											
2032 TOTAL EMPLOYEES											
2033 TOTAL EMPLOYEES											
2034 TOTAL EMPLOYEES											
2035 TOTAL EMPLOYEES											
2036 TOTAL EMPLOYEES											
2037 TOTAL EMPLOYEES											
2038 TOTAL EMPLOYEES											
2039 TOTAL EMPLOYEES											
2040 TOTAL EMPLOYEES											

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE
COMMUNITY
KENTUCKY
LEXINGTON

MARKET OR METRO AREA

TOTAL EMPLOYEES TOTAL FEMALES MINORITIES (INCLUDING FEMALE EMPLOYEES)
AMER SPAN
IND ANER

WLEX-TV 1148

375
LEXINGTON

WLEX-TV 1148
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1970 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

WLEX-TV 1148
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

WLB-TV 1148

LEXINGTON-FAYETTE

WLB-TV 1148
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

WLB-TV 0558

LEXINGTON-FAYETTE

WLB-TV 0558
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	SPAN	IND	ANER
WLEX-TV 1148	54	10	2	0	0	0	0
WLEX-TV 1148	8	6	2	0	0	0	0
WLEX-TV 1148	62	16	4	0	0	0	0
WLEX-TV 1148	8	1	0	0	0	0	0
WLEX-TV 1148	70	17	4	0	0	0	0
WLEX-TV 1148	61	12	3	0	0	0	0
WLEX-TV 1148	62	11	1	0	0	0	0
WLEX-TV 1148	56	11	3	0	0	0	0
WLB-TV 1148	40	4	3	0	0	0	1
WLB-TV 1148	10	8	2	0	0	0	0
WLB-TV 1148	50	12	5	0	0	0	0
WLB-TV 1148	16	3	5	0	0	0	0
WLB-TV 1148	66	15	10	0	0	0	0
WLB-TV 1148	64	14	8	0	0	0	2
WLB-TV 1148	61	14	6	0	0	0	1
WLB-TV 1148	59	10	6	0	0	0	0
WLB-TV 1148	9	1	0	0	0	0	0
WLB-TV 1148	2	2	0	0	0	0	0
WLB-TV 1148	11	3	0	0	0	0	0
WLB-TV 1148	9	0	1	0	0	0	0
WLB-TV 1148	20	3	1	0	0	0	0
WLB-TV 1148	22	4	1	0	0	0	0
WLB-TV 1148	19	3	1	0	0	0	0
WLB-TV 0558	18	2	1	0	0	0	0
WLB-TV 0558	2	2	1	0	0	0	0
WLB-TV 0558	20	4	1	0	0	0	0
WLB-TV 0558	6	2	3	0	0	0	0
WLB-TV 0558	26	6	4	0	0	0	0
WLB-TV 0558	25	6	4	0	0	0	0
WLB-TV 0558	25	4	3	0	0	0	0
WLB-TV 0558	27	4	3	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE
COMMUNITY
KENTUCKY
LEXINGTON

MARKET OR METRO AREA

375

LEXINGTON-FAYETTE

WVLC AF 1973
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	IND	AMER	SPAN
26	4	1	1	0	0	0	0
3	3	1	1	0	0	0	0
29	7	2	2	0	0	0	0
4	0	0	0	0	0	0	0
33	7	2	2	0	0	0	0
33	7	1	1	0	0	0	0
32	8	0	0	0	0	0	0
31	7	0	0	0	0	0	0

405

LOUISVILLE

WAVE TV 10320
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	IND	AMER	SPAN
93	6	8	8	0	0	0	0
26	20	4	4	0	0	0	0
119	26	12	12	0	0	0	0
10	6	3	3	0	0	0	0
129	32	15	15	0	0	0	0
122	28	12	12	0	0	0	0
116	26	10	10	0	0	0	0
122	29	10	10	0	0	0	0

WDRR TV 6529

LOUISVILLE

WDRR TV 6529
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	IND	AMER	SPAN
22	3	2	2	0	0	0	0
17	17	1	1	0	0	0	0
29	10	3	3	0	0	0	0
5	5	1	1	0	0	0	0
34	13	4	4	0	0	0	0
36	13	3	3	0	0	0	0
30	8	0	0	0	0	0	0
27	8	1	1	0	0	0	0

WYPS TV 0470

LOUISVILLE

WYPS TV 0470
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	IND	AMER	SPAN
98	9	7	7	0	0	0	0
133	11	1	1	0	0	0	0
111	20	8	8	0	0	0	0
6	6	1	1	0	0	0	0
117	23	9	9	0	0	0	0
114	23	9	9	0	0	0	0
110	18	6	6	0	0	0	0
131	25	8	8	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR RETRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGRO	ORIENTAL	IND AMER	
KENTUCKY	LOUISVILLE	405	59	12	6	0	0	0	0
		TV 6349	13	12	3	0	0	0	0
		FULL TIME HIGHER PAY	72	24	9	0	0	0	0
		FULL TIME LOWER PAY	3	0	0	0	0	0	0
		PART TIME TOTAL	75	24	9	0	0	0	0
		1974 TOTAL EMPLOYEES	64	16	5	0	0	0	0
		1973 TOTAL EMPLOYEES	58	15	4	0	0	0	0
		1972 TOTAL EMPLOYEES	65	16	3	0	0	0	0
		1971 TOTAL EMPLOYEES	47	16	4	0	0	0	1
		ET 7486	12	10	0	0	0	0	0
LOUISVILLE	LOUISVILLE	FULL TIME HIGHER PAY	59	26	4	0	0	0	1
		FULL TIME LOWER PAY	3	1	1	0	0	0	0
		PART TIME TOTAL	62	27	5	0	0	0	1
		1974 TOTAL EMPLOYEES	62	24	4	0	0	0	1
		1973 TOTAL EMPLOYEES	69	28	4	0	0	0	1
		1972 TOTAL EMPLOYEES	67	27	3	0	0	0	1
		1971 TOTAL EMPLOYEES	22	0	1	0	0	0	0
		AVY AM 0460	8	7	3	0	0	0	0
		FULL TIME HIGHER PAY	30	7	4	0	0	0	0
		FULL TIME LOWER PAY	5	1	1	0	0	0	0
LOUISVILLE	LOUISVILLE	PART TIME TOTAL	35	8	5	0	0	0	0
		1974 TOTAL EMPLOYEES	33	7	3	0	0	0	0
		1973 TOTAL EMPLOYEES	33	7	3	0	0	0	0
		1972 TOTAL EMPLOYEES	36	8	4	0	0	0	0
		1971 TOTAL EMPLOYEES	33	3	1	0	0	0	0
		AVE AM 9324	12	9	3	0	0	0	0
		FULL TIME HIGHER PAY	45	12	4	0	0	0	0
		FULL TIME LOWER PAY	8	1	0	0	0	0	0
		PART TIME TOTAL	53	13	4	0	0	0	0
		1974 TOTAL EMPLOYEES	54	11	3	0	0	0	0
1973 TOTAL EMPLOYEES	50	11	2	0	0	0	0		
1972 TOTAL EMPLOYEES	47	12	2	0	0	0	0		
1971 TOTAL EMPLOYEES									

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	NEGRO ORIENTAL	MINORITIES (INCLUDING FEMALE EMPLOYEES)		
							IND	SPAN AMER	
KENTUCKY	LOUISVILLE	405	FULL TIME HIGHER PAY	41	4	0	0	0	0
			FULL TIME LOWER PAY	9	0	1	0	0	0
			PART TIME TOTAL	50	12	1	0	0	0
			1974 TOTAL EMPLOYEES	8	2	1	0	0	0
			1973 TOTAL EMPLOYEES	58	14	2	0	0	0
KENTUCKY	LOUISVILLE	405	FULL TIME HIGHER PAY	55	13	1	0	0	0
			FULL TIME LOWER PAY	61	17	2	0	0	0
			PART TIME TOTAL	58	16	1	0	0	0
			1974 TOTAL EMPLOYEES	21	4	2	0	0	0
			1973 TOTAL EMPLOYEES	22	2	0	0	0	0
KENTUCKY	LOUISVILLE	405	FULL TIME HIGHER PAY	23	5	0	0	0	0
			FULL TIME LOWER PAY	5	1	0	0	0	0
			PART TIME TOTAL	28	7	0	0	0	0
			1974 TOTAL EMPLOYEES	29	6	2	0	0	0
			1973 TOTAL EMPLOYEES	27	6	2	0	0	0
KENTUCKY	LOUISVILLE	405	FULL TIME HIGHER PAY	29	7	2	0	0	0
			FULL TIME LOWER PAY	46	12	4	0	0	0
			PART TIME TOTAL	56	12	5	0	0	0
			1974 TOTAL EMPLOYEES	24	2	1	0	0	0
			1973 TOTAL EMPLOYEES	30	6	1	0	0	0
KENTUCKY	LOUISVILLE	405	FULL TIME HIGHER PAY	7	5	0	0	0	0
			FULL TIME LOWER PAY	37	13	2	0	0	0
			PART TIME TOTAL	45	13	7	0	0	0
			1974 TOTAL EMPLOYEES	9	0	0	0	0	0
			1973 TOTAL EMPLOYEES	3	3	2	0	0	0
KENTUCKY	LOUISVILLE	405	FULL TIME HIGHER PAY	12	3	10	0	0	0
			FULL TIME LOWER PAY	6	3	9	0	0	0
			PART TIME TOTAL	18	4	16	0	0	0
			1974 TOTAL EMPLOYEES	20	5	18	0	0	0
			1973 TOTAL EMPLOYEES	15	5	13	0	0	0
KENTUCKY	LOUISVILLE	405	FULL TIME HIGHER PAY	15	3	11	0	0	0
			FULL TIME LOWER PAY	9	0	8	0	0	0
			PART TIME TOTAL	24	3	21	0	0	0
			1974 TOTAL EMPLOYEES	3	3	2	0	0	0
			1973 TOTAL EMPLOYEES	12	3	10	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	ORIENTAL	IND	SPAN AMER
KENTUCKY	LOUISVILLE	405 LOUISVILLE	10	1	1	0	1	0
		FULL TIME HIGHER PAY	1	1	1	0	0	0
		FULL TIME LOWER PAY	11	2	1	0	1	0
		PART TIME TOTAL	3	0	0	0	0	0
		1974 TOTAL EMPLOYEES	14	2	2	0	1	0
		1972 TOTAL EMPLOYEES	14	2	2	0	1	0
		405 LOUISVILLE	11	2	2	0	1	0
		FULL TIME HIGHER PAY	1	1	1	0	0	0
		FULL TIME LOWER PAY	12	3	0	0	0	0
		PART TIME TOTAL	3	1	1	0	0	0
MISSISSIPPI	LOUISVILLE	420 LOUISVILLE	15	4	1	1	0	0
		FULL TIME HIGHER PAY	23	7	0	0	0	0
		FULL TIME LOWER PAY	12	3	0	0	0	0
		PART TIME TOTAL	14	5	0	0	0	0
		1974 TOTAL EMPLOYEES	17	1	1	0	0	0
		1972 TOTAL EMPLOYEES	21	6	1	1	0	0
		420 LOUISVILLE	12	3	0	0	0	0
		FULL TIME HIGHER PAY	2	2	0	0	0	0
		FULL TIME LOWER PAY	14	5	0	0	0	0
		PART TIME TOTAL	17	1	1	0	0	0
MISSISSIPPI	LOUISVILLE	420 LOUISVILLE	16	4	0	0	0	0
		FULL TIME HIGHER PAY	12	3	0	0	0	0
		FULL TIME LOWER PAY	13	1	0	0	0	0
		PART TIME TOTAL	3	0	0	0	0	0
		1974 TOTAL EMPLOYEES	16	4	0	0	0	0
		1972 TOTAL EMPLOYEES	9	0	1	0	0	0
		420 LOUISVILLE	2	2	2	0	0	0
		FULL TIME HIGHER PAY	12	0	3	0	0	0
		FULL TIME LOWER PAY	10	0	0	0	0	0
		PART TIME TOTAL	12	2	3	0	0	0
1974 TOTAL EMPLOYEES	12	2	3	0	0	0		

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

PAGE 370

STATE	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	IND.	AMER.	SPAN	AMER.
KENTUCKY	MANCHESTER	10	2	0	0	0	0	0	0
	WXL AF 4214	12	2	0	0	0	0	0	0
	FULL TIME HIGHER PAY	12	4	0	0	0	0	0	0
	FULL TIME LOWER PAY	1	4	0	0	0	0	0	0
	PART TIME TOTAL	13	4	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		13	4	0	0	0	0	0	0
MAYSVILLE	WFTM AF 2068	28	14	2	0	0	0	0	0
	1971 TOTAL EMPLOYEES	28	14	2	0	0	0	0	0

STATE	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	IND.	AMER.	SPAN	AMER.
MURRAY	WJBS AF 2113	9	2	0	0	0	0	0	0
	FULL TIME HIGHER PAY	2	2	0	0	0	0	0	0
	FULL TIME LOWER PAY	11	4	0	0	0	0	0	0
	PART TIME TOTAL	11	0	2	0	0	0	0	0
	1974 TOTAL EMPLOYEES	22	4	2	2	0	0	0	0
NEWPORT	WXIX TV 6480	33	5	2	0	0	0	0	0
	FULL TIME HIGHER PAY	24	14	5	0	0	0	0	0
	FULL TIME LOWER PAY	57	19	7	0	0	0	0	0
	PART TIME TOTAL	1	1	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES	58	20	7	0	0	0	0	0
1973 TOTAL EMPLOYEES		55	17	5	1	0	0	0	0
1972 TOTAL EMPLOYEES		49	12	4	1	0	0	0	0
1971 TOTAL EMPLOYEES		46	11	2	2	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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PAGE 371

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING MALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	IND	SPAN	AMER
KENTUCKY	OWENSBORO, KY	AF 0619	14	3	1	1	0	0	0	0
		FULL TIME HIGHER PAY	8	1	0	0	0	0	0	0
		FULL TIME LOWER PAY	20	2	1	1	0	0	0	0
		PART TIME TOTAL	3	0	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	23	3	1	1	0	0	0	0
		1973 TOTAL EMPLOYEES	20	6	1	1	0	0	0	0
		1972 TOTAL EMPLOYEES	14	4	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	14	6	0	0	0	0	0	0
		WVUS AF 1608	26	5	0	0	0	0	0	0
		FULL TIME HIGHER PAY	4	0	0	0	0	0	0	0
FULL TIME LOWER PAY	30	5	1	1	1	0	0	0		
PART TIME TOTAL	5	0	1	1	1	0	0	0		
1974 TOTAL EMPLOYEES	39	9	2	2	2	0	0	0		
1973 TOTAL EMPLOYEES	35	9	2	2	2	0	0	0		
1972 TOTAL EMPLOYEES	36	9	1	1	1	0	0	0		
1971 TOTAL EMPLOYEES	33	7	1	1	1	0	0	0		
MICHIGAN	FOX TV 6530	FULL TIME HIGHER PAY	14	3	1	1	0	0	0	0
		FULL TIME LOWER PAY	2	1	1	1	0	0	0	0
		PART TIME TOTAL	16	4	2	2	0	0	0	0
		1974 TOTAL EMPLOYEES	20	5	2	2	0	0	0	0
		1973 TOTAL EMPLOYEES	24	3	3	3	0	0	0	0
		1972 TOTAL EMPLOYEES	23	9	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	43	4	5	5	0	0	0	0
		FULL TIME HIGHER PAY	8	6	1	1	1	0	0	0
		FULL TIME LOWER PAY	51	10	4	4	4	0	0	0
		PART TIME TOTAL	6	1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES	57	11	5	5	0	0	0	0		
1973 TOTAL EMPLOYEES	53	19	6	6	0	0	0	0		
1972 TOTAL EMPLOYEES	50	7	4	4	0	0	0	0		
1971 TOTAL EMPLOYEES	48	8	5	5	0	0	0	0		
MISSISSIPPI	PADUCAH-TV 6237	FULL TIME HIGHER PAY	43	4	5	5	0	0	0	0
		FULL TIME LOWER PAY	8	6	1	1	1	0	0	0
		PART TIME TOTAL	51	10	4	4	4	0	0	0
		1974 TOTAL EMPLOYEES	6	1	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	57	11	5	5	0	0	0	0
		1972 TOTAL EMPLOYEES	53	19	6	6	0	0	0	0
		1971 TOTAL EMPLOYEES	50	7	4	4	0	0	0	0
		FULL TIME HIGHER PAY	48	4	5	5	0	0	0	0
		FULL TIME LOWER PAY	8	6	1	1	1	0	0	0
		PART TIME TOTAL	51	10	4	4	4	0	0	0
1974 TOTAL EMPLOYEES	6	1	0	0	0	0	0	0		
1973 TOTAL EMPLOYEES	57	11	5	5	0	0	0	0		
1972 TOTAL EMPLOYEES	53	19	6	6	0	0	0	0		
1971 TOTAL EMPLOYEES	50	7	4	4	0	0	0	0		

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER	
KENTUCKY	PADUCAH	555	FULL TIME HIGHER PAY	10	2	0	0	0	
			FULL TIME LOWER PAY	2	2	0	0	0	
			FULL TIME TOTAL	12	4	0	0	0	
			PART TIME TOTAL	5	0	0	0	0	
			1974 TOTAL EMPLOYEES	17	4	0	0	0	
			*PKX AF 1150						
			FULL TIME HIGHER PAY	17	2	0	0	0	
			FULL TIME LOWER PAY	2	2	0	0	0	
			FULL TIME TOTAL	19	4	0	0	0	
			PART TIME TOTAL	4	1	0	0	0	
1974 TOTAL EMPLOYEES	23	5	0	0	0				
1973 TOTAL EMPLOYEES	16	4	0	0	0				
1971 TOTAL EMPLOYEES	17	1	2	0	0				
PIKEVILLE	PLST AV 2099	565	FULL TIME HIGHER PAY	9	1	2	0	1	
			FULL TIME LOWER PAY	3	3	0	0	0	
			FULL TIME TOTAL	12	4	2	0	1	
			PART TIME TOTAL	3	2	1	0	0	
			1974 TOTAL EMPLOYEES	15	6	3	1	1	
			1973 TOTAL EMPLOYEES	15	5	3	1	1	
			1972 TOTAL EMPLOYEES	12	5	1	0	1	
			1971 TOTAL EMPLOYEES	12	4	1	0	1	
			*PKX AF 2228						
			1972 TOTAL EMPLOYEES	18	6	2	0	0	
PRESTONSBURG	*DDC AF 4401	600	FULL TIME HIGHER PAY	4	0	0	0	0	
			FULL TIME LOWER PAY	9	5	0	0	0	
			FULL TIME TOTAL	12	5	0	0	0	
			PART TIME TOTAL	6	3	0	0	0	
			1974 TOTAL EMPLOYEES	18	8	0	0	0	
			1973 TOTAL EMPLOYEES	14	5	0	0	0	
			1972 TOTAL EMPLOYEES						

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			
					TOTAL	NEGRO	ORIENTAL	AMER IND SPAN AMER
KENTUCKY	RICHMOND	645	1972 TOTAL EMPLOYEES	3	0	0	0	0
			1973 TOTAL EMPLOYEES	4	1	0	0	0
ST. LOUIS	LOUISVILLE	875	1972 TOTAL EMPLOYEES	4	0	0	0	0
			1973 TOTAL EMPLOYEES	3	0	0	0	0
SOMERSET	SFC	1959	1972 TOTAL EMPLOYEES	175	69	0	0	1
			1973 TOTAL EMPLOYEES	157	54	0	3	1
STATE TOTALS: 1974	COMMERCIAL TELEVISION		1972 TOTAL EMPLOYEES	15	1	0	0	0
			1973 TOTAL EMPLOYEES	27	4	0	0	0
STATE TOTALS: 1974	COMMERCIAL RADIO		1972 TOTAL EMPLOYEES	6	1	0	0	0
			1973 TOTAL EMPLOYEES	6	1	0	0	0
STATE TOTALS: 1974	NON-COMMERCIAL TELEVISION		1972 TOTAL EMPLOYEES	10	0	0	0	0
			1973 TOTAL EMPLOYEES	369	134	0	3	3

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ALL CLASSES FOR STATE OF KENTUCKY

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	AMER. IND.	SPAN. AMER.
LOUISIANA	ALEXANDRIA	KALB TV 9004	FULL TIME HIGHER PAY	45	5	0	0	0	0
			FULL TIME LOWER PAY	7	3	3	0	0	0
			PART TIME TOTAL	52	10	9	0	0	0
			1974 TOTAL EMPLOYEES	6	2	3	0	0	0
			1973 TOTAL EMPLOYEES	58	12	12	0	0	0
			1972 TOTAL EMPLOYEES	57	12	10	0	0	0
			1971 TOTAL EMPLOYEES	52	11	4	0	0	0
			KALB AF 9004	54	9	4	3	0	0
			FULL TIME HIGHER PAY	13	3	0	0	0	0
			FULL TIME LOWER PAY	2	1	1	0	0	0
ALEXANDRIA	KALB TV 9004	FULL TIME HIGHER PAY	15	4	1	1	0	0	
		FULL TIME LOWER PAY	4	0	0	0	0	0	
		PART TIME TOTAL	19	4	1	0	0	0	
		1974 TOTAL EMPLOYEES	18	4	2	2	0	0	
		1973 TOTAL EMPLOYEES	19	4	1	1	0	0	
		1972 TOTAL EMPLOYEES	17	4	1	0	0	0	
		1971 TOTAL EMPLOYEES	11	1	0	0	0	0	
		KALB AF 2687	12	2	0	0	0	0	
		FULL TIME HIGHER PAY	13	3	0	0	0	0	
		FULL TIME LOWER PAY	4	2	1	1	0	0	
ALEXANDRIA	KDRS AF 2687	PART TIME TOTAL	17	5	3	1	1	0	
		1974 TOTAL EMPLOYEES	19	6	3	2	0	0	
		1973 TOTAL EMPLOYEES	19	6	3	2	0	0	
		1972 TOTAL EMPLOYEES	15	5	3	1	0	0	
		1971 TOTAL EMPLOYEES	17	5	3	1	0	0	
		KDRS AF 1176	0	0	0	0	0	0	
		FULL TIME HIGHER PAY	0	0	0	0	0	0	
		FULL TIME LOWER PAY	0	0	0	0	0	0	
		PART TIME TOTAL	0	0	0	0	0	0	
		1974 TOTAL EMPLOYEES	11	3	1	1	0	0	
1973 TOTAL EMPLOYEES	11	3	1	1	0	0			
1972 TOTAL EMPLOYEES	11	3	1	1	0	0			
1971 TOTAL EMPLOYEES	11	3	1	1	0	0			
ALEXANDRIA	KSYL TV 1176	FULL TIME HIGHER PAY	0	0	0	0	0	0	
		FULL TIME LOWER PAY	0	0	0	0	0	0	
		PART TIME TOTAL	0	0	0	0	0	0	
		1974 TOTAL EMPLOYEES	0	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	0	0	0	0	0	0	
		1972 TOTAL EMPLOYEES	0	0	0	0	0	0	
		1971 TOTAL EMPLOYEES	0	0	0	0	0	0	
		KSYL AF 1176	0	0	0	0	0	0	
		FULL TIME HIGHER PAY	0	0	0	0	0	0	
		FULL TIME LOWER PAY	0	0	0	0	0	0	

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES & NUMBER OF EMPLOYEES

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
			TOTAL FEMALES	TOTAL NEGRO	ORIENTAL IND	AMER SPAN AMER	
LOUISIANA BATON ROUGE	BATON ROUGE	WABZ TV 1546	4	4	0	0	0
		FULL TIME HIGHER PAY	11	4	0	0	0
		FULL TIME LOWER PAY	15	8	0	0	0
		PART TIME TOTAL	2	1	0	0	0
		TOTAL EMPLOYEES	67	9	0	0	0
LOUISIANA BATON ROUGE	BATON ROUGE	WABZ TV 6154	64	6	0	0	0
		FULL TIME HIGHER PAY	9	5	0	0	0
		FULL TIME LOWER PAY	20	5	0	0	0
		PART TIME TOTAL	89	10	0	0	0
		TOTAL EMPLOYEES	97	12	0	0	0
LOUISIANA BATON ROUGE	BATON ROUGE	WABZ TV 6532	95	13	0	0	0
		FULL TIME HIGHER PAY	24	11	0	0	0
		FULL TIME LOWER PAY	94	8	0	0	0
		PART TIME TOTAL	97	10	0	0	0
		TOTAL EMPLOYEES	32	1	0	0	0
LOUISIANA BATON ROUGE	BATON ROUGE	WABZ TV 2056	9	2	0	0	0
		FULL TIME HIGHER PAY	41	3	0	0	0
		FULL TIME LOWER PAY	9	2	0	0	0
		PART TIME TOTAL	50	5	0	0	0
		TOTAL EMPLOYEES	49	4	0	0	0
LOUISIANA BATON ROUGE	BATON ROUGE	WABZ TV 2056	33	3	0	0	0
		FULL TIME HIGHER PAY	11	0	0	0	0
		FULL TIME LOWER PAY	2	2	0	0	0
		PART TIME TOTAL	15	2	0	0	0
		TOTAL EMPLOYEES	14	0	0	0	0
LOUISIANA BATON ROUGE	BATON ROUGE	WABZ TV 2056	15	2	0	0	0
		FULL TIME HIGHER PAY	3	2	0	0	0
		FULL TIME LOWER PAY	15	2	0	0	0
		PART TIME TOTAL	15	2	0	0	0
		TOTAL EMPLOYEES	16	1	0	0	0

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BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY	MARKET OR METRO AREA	OAO	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			
					TOTAL	NEGRO	ORIENTAL	AMER SPAN AMER
LOUISIANA	BATON ROUGE	*JBO AF 0520	24	5	1	1	0	0
		FULL TIME HIGHER PAY	6	5	2	0	0	0
		FULL TIME LOWER PAY	30	10	3	3	0	0
		PART TIME TOTAL	18	1	1	0	0	0
		1974 TOTAL EMPLOYEES	48	11	4	4	0	0
		1972 TOTAL EMPLOYEES	27	9	2	2	0	0
		1971 TOTAL EMPLOYEES	23	7	3	3	0	0
		*JBO AM 0520	23	5	4	4	0	0
		1973 TOTAL EMPLOYEES	21	2	0	0	0	0
		*LCS AF 1154	7	6	2	2	0	0
FULL TIME HIGHER PAY	28	8	2	2	0	0		
FULL TIME LOWER PAY	20	0	0	0	0	0		
PART TIME TOTAL	36	12	5	5	0	0		
1974 TOTAL EMPLOYEES	27	10	5	5	0	0		
1972 TOTAL EMPLOYEES	26	9	4	4	0	0		
1971 TOTAL EMPLOYEES	12	2	9	9	0	0		
*XOK AM 1546	2	2	2	2	0	0		
FULL TIME HIGHER PAY	14	4	11	11	0	0		
FULL TIME LOWER PAY	7	3	7	7	0	0		
PART TIME TOTAL	21	7	18	18	0	0		
1974 TOTAL EMPLOYEES	23	7	16	16	0	0		
1972 TOTAL EMPLOYEES	26	5	20	20	0	0		
1971 TOTAL EMPLOYEES	22	5	13	13	0	0		
*YMK AF 4217	11	0	0	0	0	0		
FULL TIME HIGHER PAY	3	3	1	1	0	0		
FULL TIME LOWER PAY	14	3	11	11	0	0		
PART TIME TOTAL	15	3	0	0	0	0		
1974 TOTAL EMPLOYEES	14	3	1	1	0	0		
1972 TOTAL EMPLOYEES	16	2	0	0	0	0		
1971 TOTAL EMPLOYEES	14	2	0	0	0	0		

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE: COMMUNITY
LOUISIANA
CROWLEY

MARKET OR METRO AREA

105

KAJN AM 6920

1973 TOTAL EMPLOYEES

TOTAL EMPLOYEES: 20
TOTAL NEGRO: 2
TOTAL ORIENTAL: 0
TOTAL AMER: 0
TOTAL SPAN: 0
TOTAL AMER: 0

HQ034

KJIN AF 1222

1973 TOTAL EMPLOYEES: 14
1972 TOTAL EMPLOYEES: 12
1971 TOTAL EMPLOYEES: 16
1970 TOTAL EMPLOYEES: 4
1969 TOTAL EMPLOYEES: 1
1968 TOTAL EMPLOYEES: 5
1967 TOTAL EMPLOYEES: 7
1966 TOTAL EMPLOYEES: 5
1965 TOTAL EMPLOYEES: 4
1964 TOTAL EMPLOYEES: 4

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LAFAYETTE
KATC

1973 TOTAL EMPLOYEES: 51
1972 TOTAL EMPLOYEES: 11
1971 TOTAL EMPLOYEES: 62
1970 TOTAL EMPLOYEES: 6
1969 TOTAL EMPLOYEES: 14
1968 TOTAL EMPLOYEES: 14
1967 TOTAL EMPLOYEES: 12
1966 TOTAL EMPLOYEES: 61
1965 TOTAL EMPLOYEES: 61

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LAFAYETTE

KLFY TV 2375

1973 TOTAL EMPLOYEES: 51
1972 TOTAL EMPLOYEES: 6
1971 TOTAL EMPLOYEES: 13
1970 TOTAL EMPLOYEES: 2
1969 TOTAL EMPLOYEES: 14
1968 TOTAL EMPLOYEES: 10
1967 TOTAL EMPLOYEES: 63
1966 TOTAL EMPLOYEES: 63
1965 TOTAL EMPLOYEES: 54

LAFAYETTE

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER	
					TOTAL	NEGRO	ORIENTAL		
LOUISIANA	LAFAYETTE	225	FULL TIME HIGHER PAY	16	1	1	0	0	
			FULL TIME LOWER PAY	3	1	0	0	0	
			FULL TIME TOTAL	22	2	1	0	0	
			PART TIME TOTAL	0	0	0	0	0	
			1974 TOTAL EMPLOYEES	23	2	2	0	0	
			1973 TOTAL EMPLOYEES	44	4	9	0	0	
			1972 TOTAL EMPLOYEES	50	8	6	0	0	
			1971 TOTAL EMPLOYEES	25	5	3	0	0	
			KREL AM 2375	FULL TIME HIGHER PAY	14	3	0	0	0
			FULL TIME LOWER PAY	2	1	1	0	0	
FULL TIME TOTAL	16	5	2	0	0				
PART TIME TOTAL	11	0	0	0	0				
1974 TOTAL EMPLOYEES	27	5	4	0	0				
1973 TOTAL EMPLOYEES	24	6	2	0	0				
1972 TOTAL EMPLOYEES	20	6	2	0	0				
1971 TOTAL EMPLOYEES	20	5	2	0	0				
LOUISIANA	LAFAYETTE	0270	FULL TIME HIGHER PAY	11	0	0	0	0	
			FULL TIME LOWER PAY	3	2	0	0	0	
			FULL TIME TOTAL	14	3	0	0	0	
			PART TIME TOTAL	17	3	2	0	0	
			1974 TOTAL EMPLOYEES	21	3	3	0	0	
			1973 TOTAL EMPLOYEES	22	3	3	0	0	
			1972 TOTAL EMPLOYEES	23	4	3	0	0	
			1971 TOTAL EMPLOYEES	23	4	4	0	0	
			KXKY AM 5024	FULL TIME HIGHER PAY	11	2	1	0	0
			FULL TIME LOWER PAY	1	1	0	0	0	
FULL TIME TOTAL	12	3	1	0	0				
PART TIME TOTAL	16	0	1	0	0				
1974 TOTAL EMPLOYEES	18	3	2	0	0				
1973 TOTAL EMPLOYEES	18	5	2	0	0				
1972 TOTAL EMPLOYEES	21	6	2	0	0				
1971 TOTAL EMPLOYEES	20	6	2	0	0				

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	INDIAN	ASIAN	SPAN AMER
LOUISIANA	LAKE CHARLES KPLC-TV 0190	LAKE CHARLES	FULL TIME HIGHER PAY	37	4	7	0	1	4
			FULL TIME LOWER PAY	15	3	2	0	0	2
			FULL TIME TOTAL	42	7	9	0	1	6
			PART TIME TOTAL	7	0	2	0	0	1
			1974 TOTAL EMPLOYEES	49	7	11	0	1	7
			1973 TOTAL EMPLOYEES	45	6	10	0	1	3
			1972 TOTAL EMPLOYEES	43	7	12	0	1	7
			1971 TOTAL EMPLOYEES	39	5	5	0	2	0
			KASK-TV 1025	14	3	2	0	0	1
			FULL TIME HIGHER PAY	5	4	1	0	0	1
FULL TIME LOWER PAY	19	7	3	0	0	1			
FULL TIME TOTAL	4	2	1	0	0	0			
PART TIME TOTAL	23	9	4	0	0	0			
1974 TOTAL EMPLOYEES	21	9	4	0	0	1			
1973 TOTAL EMPLOYEES	16	3	4	0	0	1			
1972 TOTAL EMPLOYEES	16	3	4	0	0	1			
1971 TOTAL EMPLOYEES	27	2	1	0	0	0			
LOUISIANA	LAKE CHARLES KLCF-TV 9190	LAKE CHARLES	FULL TIME HIGHER PAY	12	2	1	0	1	0
			FULL TIME LOWER PAY	3	3	1	0	0	0
			FULL TIME TOTAL	15	5	2	0	1	0
			PART TIME TOTAL	9	0	2	0	0	0
			1974 TOTAL EMPLOYEES	24	5	4	0	2	0
			1973 TOTAL EMPLOYEES	24	7	4	0	1	0
			1972 TOTAL EMPLOYEES	27	8	7	0	2	3
			1971 TOTAL EMPLOYEES	10	2	0	0	0	0
			FULL TIME HIGHER PAY	12	1	2	0	0	1
			FULL TIME LOWER PAY	12	3	1	0	0	1
FULL TIME TOTAL	3	1	1	0	0	0			
PART TIME TOTAL	15	1	0	0	0	1			
1974 TOTAL EMPLOYEES	19	4	2	0	0	1			
1973 TOTAL EMPLOYEES	15	3	2	0	0	0			
1972 TOTAL EMPLOYEES	15	3	2	0	0	0			
1971 TOTAL EMPLOYEES	13	2	1	0	0	0			
LOUISIANA	LAKE CHARLES KLCV-TV 1262	LAKE CHARLES	FULL TIME HIGHER PAY	10	2	0	0	0	0
			FULL TIME LOWER PAY	2	1	2	0	0	1
			FULL TIME TOTAL	12	3	2	0	0	1
			PART TIME TOTAL	3	1	0	0	0	0
			1974 TOTAL EMPLOYEES	15	4	2	0	0	1
			1973 TOTAL EMPLOYEES	19	4	2	0	0	1
			1972 TOTAL EMPLOYEES	15	3	2	0	0	0
			1971 TOTAL EMPLOYEES	13	2	1	0	0	0
			FULL TIME HIGHER PAY	10	2	0	0	0	0
			FULL TIME LOWER PAY	2	1	2	0	0	1
FULL TIME TOTAL	12	3	2	0	0	1			
PART TIME TOTAL	3	1	0	0	0	0			
1974 TOTAL EMPLOYEES	15	4	2	0	0	1			
1973 TOTAL EMPLOYEES	19	4	2	0	0	1			
1972 TOTAL EMPLOYEES	15	3	2	0	0	0			
1971 TOTAL EMPLOYEES	13	2	1	0	0	0			

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

PAGE 200

STATE: LOUISIANA
COMMUNITY: LAKE CHARLES
MARKET OR METRO AREA: KLCL AM 919C
PREVIOUS CALL: KPLC
300
MONROE - EL DORADO

TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER	IND AMER
		NEGRO	ORIENTAL	AMER		
123	5	3	2	0	1	0
197	7	3	3	0	0	0
13	7	2	2	0	0	0
70	14	5	5	0	0	0
10	1	6	6	0	0	0
80	15	11	11	0	0	0
12	9	9	9	0	0	0
78	14	9	2	0	0	0
73	15	5	5	0	0	0
10	2	0	0	0	0	0
2	2	0	0	0	0	0
12	4	0	0	0	0	0
11	1	0	0	0	0	0
13	5	0	0	0	0	0
12	4	0	0	0	0	0
9	0	0	0	0	0	0
2	2	0	0	0	0	0
11	2	0	0	0	0	0
13	0	2	2	0	0	0
14	2	2	2	0	0	0
18	5	2	2	0	0	0

MONROE

MONROE

315

1971 TOTAL EMPLOYEES	1972 TOTAL EMPLOYEES	1973 TOTAL EMPLOYEES	1974 TOTAL EMPLOYEES
1003	1003	1003	1003
FULL TIME HIGHER PAY	FULL TIME HIGHER PAY	FULL TIME HIGHER PAY	FULL TIME HIGHER PAY
FULL TIME LOWER PAY	FULL TIME LOWER PAY	FULL TIME LOWER PAY	FULL TIME LOWER PAY
PART TIME TOTAL	PART TIME TOTAL	PART TIME TOTAL	PART TIME TOTAL
TOTAL EMPLOYEES	TOTAL EMPLOYEES	TOTAL EMPLOYEES	TOTAL EMPLOYEES
0162	0162	0162	0162
FULL TIME HIGHER PAY	FULL TIME HIGHER PAY	FULL TIME HIGHER PAY	FULL TIME HIGHER PAY
FULL TIME LOWER PAY	FULL TIME LOWER PAY	FULL TIME LOWER PAY	FULL TIME LOWER PAY
PART TIME TOTAL	PART TIME TOTAL	PART TIME TOTAL	PART TIME TOTAL
TOTAL EMPLOYEES	TOTAL EMPLOYEES	TOTAL EMPLOYEES	TOTAL EMPLOYEES
9003	9003	9003	9003
FULL TIME HIGHER PAY	FULL TIME HIGHER PAY	FULL TIME HIGHER PAY	FULL TIME HIGHER PAY
FULL TIME LOWER PAY	FULL TIME LOWER PAY	FULL TIME LOWER PAY	FULL TIME LOWER PAY
PART TIME TOTAL	PART TIME TOTAL	PART TIME TOTAL	PART TIME TOTAL
TOTAL EMPLOYEES	TOTAL EMPLOYEES	TOTAL EMPLOYEES	TOTAL EMPLOYEES

MONROE CITY AF 2859

1971 TOTAL EMPLOYEES	1972 TOTAL EMPLOYEES	1973 TOTAL EMPLOYEES
2859	2859	2859
FULL TIME HIGHER PAY	FULL TIME HIGHER PAY	FULL TIME HIGHER PAY
FULL TIME LOWER PAY	FULL TIME LOWER PAY	FULL TIME LOWER PAY
PART TIME TOTAL	PART TIME TOTAL	PART TIME TOTAL
TOTAL EMPLOYEES	TOTAL EMPLOYEES	TOTAL EMPLOYEES

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER	
				TOTAL	NEGRO	ORIENTAL		IND
LOUISIANA BATONROUGE KYOC AF 1317	330	10	0	1	0	0	0	0
FULL TIME HIGHER PAY		2	0	0	0	0	0	0
FULL TIME LOWER PAY		12	2	1	0	0	0	0
FULL TIME TOTAL		14	2	1	0	0	0	0
PART TIME TOTAL		6	1	1	0	0	0	0
1974 TOTAL EMPLOYEES		18	3	2	0	0	0	0
NEW JERSEY NEW JERSEY AM 1097	305	14	2	4	0	0	0	1
1973 TOTAL EMPLOYEES		14	2	3	0	0	0	0
1972 TOTAL EMPLOYEES		16	2	3	0	0	0	0
1971 TOTAL EMPLOYEES								
NEW ORLEANS NEW ORLEANS TV 0405	350	86	9	6	1	0	0	1
FULL TIME HIGHER PAY		27	19	11	0	0	0	1
FULL TIME LOWER PAY		113	28	14	1	0	0	2
FULL TIME TOTAL		7	3	3	0	0	0	0
PART TIME TOTAL		120	31	20	1	0	0	2
1974 TOTAL EMPLOYEES		130	29	23	1	0	0	2
1973 TOTAL EMPLOYEES		149	43	26	1	0	0	1
1972 TOTAL EMPLOYEES		147	35	23	1	0	0	0
1971 TOTAL EMPLOYEES								
NEW ORLEANS NEW ORLEANS TV 1421		23	3	2	0	0	0	1
FULL TIME HIGHER PAY		4	3	2	0	0	0	0
FULL TIME LOWER PAY		27	6	4	0	0	0	1
FULL TIME TOTAL		4	1	1	0	0	0	0
PART TIME TOTAL		31	7	5	0	0	0	1
1974 TOTAL EMPLOYEES		27	5	3	0	0	0	1
1973 TOTAL EMPLOYEES		21	4	2	0	0	0	0
1972 TOTAL EMPLOYEES		13	2	2	0	0	0	0
1971 TOTAL EMPLOYEES								
NEW ORLEANS NEW ORLEANS TV 1429		86	12	13	0	0	0	5
FULL TIME HIGHER PAY		20	13	3	0	0	0	5
FULL TIME LOWER PAY		106	25	16	0	0	0	0
FULL TIME TOTAL		8	0	0	0	0	0	0
PART TIME TOTAL		114	25	16	0	0	0	5
1974 TOTAL EMPLOYEES		101	19	13	0	0	0	5
1973 TOTAL EMPLOYEES		101	18	16	0	0	0	6
1972 TOTAL EMPLOYEES		197	18	10	0	0	0	0
1971 TOTAL EMPLOYEES								

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES BY STATES - NUMBER OF EMPLOYEES

PAGE 008

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	ORIENTAL	SPAN	AMER
LOUISIANA	NEW ORLEANS	NEW ORLEANS	108	10	12	0	0	0	0	0
	TV 0716		22	16	6	0	0	0	0	0
	FULL TIME HIGHER PAY		127	26	16	0	0	0	0	0
	FULL TIME LOWER PAY		11	3	5	0	0	0	0	0
	PART TIME TOTAL		138	29	23	0	0	0	0	0
	1974 TOTAL EMPLOYEES		135	30	19	0	0	0	0	0
	1973 TOTAL EMPLOYEES		119	23	13	0	0	0	0	0
	1972 TOTAL EMPLOYEES		126	26	13	0	0	0	0	0
	1971 TOTAL EMPLOYEES									
	WYES ET 7536		29	4	1	0	0	0	0	0
	FULL TIME HIGHER PAY		10	9	1	0	0	0	0	0
	FULL TIME LOWER PAY		39	13	2	0	0	0	0	0
	PART TIME TOTAL		1	0	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES		40	13	2	0	0	0	0	0
	1973 TOTAL EMPLOYEES		40	14	4	0	0	0	0	0
	1972 TOTAL EMPLOYEES		40	15	5	0	0	0	0	0
	1971 TOTAL EMPLOYEES		35	13	4	0	0	0	0	0
	WBOK AM 2645		15	1	11	0	0	0	0	0
	FULL TIME HIGHER PAY		3	3	2	0	0	0	0	0
	FULL TIME LOWER PAY		18	4	13	0	0	0	0	0
	PART TIME TOTAL		6	1	6	0	0	0	0	0
	1974 TOTAL EMPLOYEES		24	5	19	0	0	0	0	0
	1973 TOTAL EMPLOYEES		26	5	19	0	0	0	0	0
	1972 TOTAL EMPLOYEES		24	4	19	0	0	0	0	0
	1971 TOTAL EMPLOYEES		23	4	18	0	0	0	0	0
	WGSO AF 9405		27	4	1	0	0	0	0	0
	FULL TIME HIGHER PAY		4	4	1	0	0	0	0	0
	FULL TIME LOWER PAY		31	8	2	0	0	0	0	0
	PART TIME TOTAL		7	1	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES		38	9	2	0	0	0	0	0
	1973 TOTAL EMPLOYEES		38	5	4	0	0	0	0	0
	1972 TOTAL EMPLOYEES		32	6	1	0	0	0	0	0
	1971 TOTAL EMPLOYEES		34	8	1	0	0	0	0	0

PREVIOUS CALLS WDSU
PREVIOUS CALLS WDSU

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

PAGE 202

STATE: COMMUNITY
LOUISIANA
NEW ORLEANS

MARKET OR METRO AREA

	TOTAL EMPLOYEES	FEMALES	TOTAL MINORITIES (INCLUDING MALE EMPLOYEES)				SPAN AMER
			TOTAL	NEGRO	ORIENTAL	IND AMER	
*NDE AF 0834	28	3	6	4	0	1	1
FULL TIME HIGHER PAY	6	2	2	2	0	0	0
FULL TIME LOWER PAY	34	8	8	6	0	1	1
PART TIME TOTAL	2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES	36	9	8	6	0	1	1
1973 TOTAL EMPLOYEES	29	7	7	5	0	0	2
1972 TOTAL EMPLOYEES	31	8	3	3	0	0	0
1971 TOTAL EMPLOYEES	22	6	2	2	0	0	0

*SHO AW 25A7

NEW ORLEANS

FULL TIME HIGHER PAY	13	1	3	1	0	1	1
FULL TIME LOWER PAY	2	2	0	0	0	0	0
FULL TIME TOTAL	15	3	3	1	0	1	1
PART TIME TOTAL	6	1	1	1	0	0	0
1974 TOTAL EMPLOYEES	21	4	4	2	0	1	1
1973 TOTAL EMPLOYEES	16	3	2	1	0	0	0
1972 TOTAL EMPLOYEES	14	2	1	0	0	1	0
1971 TOTAL EMPLOYEES	16	2	1	0	0	1	0

*SMB AW 0680

NEW ORLEANS

FULL TIME HIGHER PAY	20	2	1	1	0	0	0
FULL TIME LOWER PAY	5	4	3	3	0	0	0
FULL TIME TOTAL	25	6	4	4	0	0	0
PART TIME TOTAL	5	0	0	0	0	0	0
1974 TOTAL EMPLOYEES	30	6	4	4	0	0	0
1973 TOTAL EMPLOYEES	29	4	3	3	0	0	0
1972 TOTAL EMPLOYEES	29	5	3	3	0	0	0
1971 TOTAL EMPLOYEES	34	4	3	3	0	0	0

*TIX AW 1982

NEW ORLEANS

FULL TIME HIGHER PAY	15	0	1	1	0	0	0
FULL TIME LOWER PAY	4	4	1	1	0	0	0
FULL TIME TOTAL	19	4	2	2	0	0	0
PART TIME TOTAL	3	4	0	0	0	0	0
1974 TOTAL EMPLOYEES	22	8	2	2	0	0	0
1973 TOTAL EMPLOYEES	22	4	2	2	0	0	0
1972 TOTAL EMPLOYEES	20	4	1	1	0	0	0
1971 TOTAL EMPLOYEES	22	4	1	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
				TOTAL	NEGRO	ORIENTAL	AMER	SPAN
NEW ORLEANS	360	28	5	3	2	0	0	1
AF 9716	NEW ORLEANS	4	1	1	1	0	0	1
FULL TIME HIGHER PAY		32	8	4	3	0	0	1
FULL TIME LOWER PAY		8	1	1	1	0	0	0
PART TIME TOTAL		40	9	5	4	0	0	1
1974 TOTAL EMPLOYEES		33	8	5	4	0	0	1
1973 TOTAL EMPLOYEES		34	5	6	4	0	0	2
1971 TOTAL EMPLOYEES		16	2	9	9	0	0	0
FULL TIME HIGHER PAY		4	2	3	3	0	0	0
FULL TIME LOWER PAY		20	4	12	12	0	0	0
PART TIME TOTAL		10	2	9	9	0	0	0
1974 TOTAL EMPLOYEES		30	6	21	21	0	0	0
1973 TOTAL EMPLOYEES		25	6	18	18	0	0	0
1972 TOTAL EMPLOYEES		28	5	20	20	0	0	0
1971 TOTAL EMPLOYEES		28	6	19	19	0	0	0
FULL TIME HIGHER PAY		13	0	1	1	0	0	0
FULL TIME LOWER PAY		14	1	1	0	0	0	0
PART TIME TOTAL		15	0	0	1	0	0	0
1974 TOTAL EMPLOYEES		12	1	1	1	0	0	0
1973 TOTAL EMPLOYEES		24	6	2	1	0	1	0
1972 TOTAL EMPLOYEES		12	3	2	0	0	1	1
1971 TOTAL EMPLOYEES		12	1	0	0	0	0	0
FULL TIME HIGHER PAY		9	0	0	0	0	0	0
FULL TIME LOWER PAY		14	8	1	1	0	0	0
PART TIME TOTAL		23	9	1	1	0	0	0
1974 TOTAL EMPLOYEES		24	10	1	0	0	0	0
1973 TOTAL EMPLOYEES		19	6	2	2	0	0	0
1972 TOTAL EMPLOYEES		17	7	2	2	0	0	0
1971 TOTAL EMPLOYEES		13	5	1	1	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES & NUMBER OF EMPLOYEES

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					
				TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER	
LOUISIANA OPELOUSAS	KSLD AF 1720	FULL TIME HIGHER PAY	12	4	0	0	0	0	0
		FULL TIME LOWER PAY	3	3	1	0	0	0	0
		PART TIME TOTAL	15	7	1	0	0	0	0
		1974 TOTAL EMPLOYEES	23	10	4	0	0	0	0
		1973 TOTAL EMPLOYEES	22	8	4	0	0	0	0
		1972 TOTAL EMPLOYEES	23	8	4	0	0	0	0
		1971 TOTAL EMPLOYEES	21	7	4	0	0	0	0
SHREVEPORT	420								
LOUISIANA SHREVEPORT-TEXARKANA	KSLA-TV 437	FULL TIME HIGHER PAY	48	6	4	3	1	0	0
		FULL TIME LOWER PAY	8	7	2	0	0	0	0
		PART TIME TOTAL	56	13	6	2	1	0	0
		1974 TOTAL EMPLOYEES	66	14	3	3	0	0	0
		1973 TOTAL EMPLOYEES	62	13	11	10	1	0	0
		1972 TOTAL EMPLOYEES	58	16	6	5	1	0	0
		1971 TOTAL EMPLOYEES	60	15	5	4	1	0	0
SHREVEPORT-TEXARKANA	420								
LOUISIANA SHREVEPORT-TEXARKANA	KSLB-TV 6204	FULL TIME HIGHER PAY	50	3	4	4	0	0	0
		FULL TIME LOWER PAY	10	7	2	2	0	0	0
		PART TIME TOTAL	60	10	6	6	0	0	0
		1974 TOTAL EMPLOYEES	66	6	1	1	0	0	0
		1973 TOTAL EMPLOYEES	72	10	7	7	0	0	0
		1972 TOTAL EMPLOYEES	65	11	7	5	0	0	0
		1971 TOTAL EMPLOYEES	65	11	5	5	0	0	0
SHREVEPORT	420								
LOUISIANA SHREVEPORT	KREL AF 0244	FULL TIME HIGHER PAY	24	5	2	2	0	0	0
		FULL TIME LOWER PAY	5	5	2	2	0	0	0
		PART TIME TOTAL	29	10	4	4	0	0	0
		1974 TOTAL EMPLOYEES	35	11	3	3	0	0	0
		1973 TOTAL EMPLOYEES	37	11	5	5	0	0	0
		1972 TOTAL EMPLOYEES	33	9	4	4	0	0	0
		1971 TOTAL EMPLOYEES	35	10	5	5	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE: COMMUNITY
LOUISIANA
SHREVEPORT

KJCE AF 285C
1971 TOTAL EMPLOYEES
KORA AN 2492
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

KRMO AF 0217
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES
KAKH AF 0292
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

THIFCOUX AF 2964
1971 TOTAL EMPLOYEES
VILLE PLATTE AF 2716
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER	SPAN	AMER
			TOTAL	NEGRO	ORIENTAL	IND			
320 SHREVEPORT	15	3	0	0	0	0	0	0	
SHREVEPORT	11	0	7	0	0	0	0	0	
	3	3	3	0	0	0	0	0	
	14	3	10	0	0	0	0	0	
	1	1	5	0	0	0	0	0	
	2	4	15	0	0	0	0	0	
	20	2	12	0	0	0	0	0	
	19	2	12	0	0	0	0	0	
	19	3	10	0	0	0	0	0	
	14	1	2	0	0	0	0	0	
	2	2	1	0	0	0	0	0	
	16	3	3	0	0	0	0	0	
	4	0	1	0	0	0	0	0	
	20	3	4	0	0	0	0	0	
	18	3	2	0	0	0	0	0	
	17	3	1	0	0	0	0	0	
	16	3	1	0	0	0	0	0	
	26	3	0	0	0	0	0	0	
	33	6	2	0	0	0	0	0	
	3	0	0	0	0	0	0	0	
	36	9	2	0	0	0	0	0	
	39	10	4	0	0	0	0	0	
	39	10	4	0	0	0	0	0	
	35	10	3	0	0	0	0	0	
380	19	4	0	0	0	0	0	0	
395	11	0	0	0	0	0	0	0	
	13	2	0	0	0	0	0	0	
	6	1	0	0	0	0	0	0	
	19	3	0	0	0	0	0	0	
	19	3	0	0	0	0	0	0	
	17	2	0	0	0	0	0	0	

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR NETRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			
					TOTAL	NEGRO	ORIENTAL	AMER IND
LOUISIANA	WEST MONROE	506	17	3	8	8	0	0
			16	3	7	7	0	0
			15	3	6	6	0	0
			1082	250	158	131	2	24
			766	180	150	138	0	14
			15	1	1	1	0	0
			40	13	2	2	0	0
			0	0	0	0	0	0
			24	10	1	1	0	0
			1927	454	322	273	9	38

STATE TOTALS: 1974
 COMMERCIAL TELEVISION
 COMMERCIAL RADIO
 FM RADIO
 NON-COMMERCIAL TELEVISION
 NON-COMMERCIAL RADIO
 BROADCASTING HEADQUARTERS
 ALL CLASSES FOR STATE OF LOUISIANA

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES & NUMBER OF EMPLOYEES

STATE: COMMUNITY
MAINE AUGUSTA

*FAU AF 1832

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES

*RDG AV 0651

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

*BANGOR TV 0306

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES

*BANGOR TV 6397

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

*BANGOR TV 6397

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)			
		MALE	NEGRO	ORIENTAL	AMER IND AMER
030 PORTLAND-POLAND SPRINGS	13	3	0	0	0
	5	0	0	0	0
	18	8	0	0	0
	6	0	0	0	0
	24	8	0	0	0
	29	8	0	0	0
	21	9	0	0	0
	10	1	0	0	0
	1	1	0	0	0
	11	2	0	0	0
	4	0	0	0	0
	15	2	0	0	0
	15	2	0	0	0
	17	2	0	0	0
	13	2	0	0	0
	14	2	0	0	0
045 BANGOR	27	1	0	0	0
	6	4	0	0	0
	33	5	0	0	0
	6	0	0	0	0
	39	5	0	0	0
	41	5	0	0	0
	42	4	0	0	0
	43	4	0	0	0
	19	1	0	0	0
	2	2	0	0	0
	21	2	0	0	0
	8	0	0	0	0
	29	5	0	0	0
	30	5	0	0	0
	32	6	0	0	0
	27	5	0	0	0



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER	MINORITIES (INCLUDING FEMALE EMPLOYEES)
MAINE	ELLsworth AF 4599	085	FULL TIME HIGHER PAY	12	0	0	0	0	0
			FULL TIME LOWER PAY	3	3	0	0	0	0
			FULL TIME TOTAL	15	3	0	0	0	0
			PART TIME TOTAL	2	1	0	0	0	0
			1974 TOTAL EMPLOYEES	17	4	0	0	0	0
GARDNER	WABK AF 6737	089	1973 TOTAL EMPLOYEES	15	4	0	0	0	0
			1972 TOTAL EMPLOYEES	15	3	0	0	0	0
			1971 TOTAL EMPLOYEES	14	2	0	0	0	0
LEWISTON	WABK AF 6737	105	FULL TIME HIGHER PAY	11	0	0	0	0	0
			FULL TIME LOWER PAY	3	3	0	0	0	0
			FULL TIME TOTAL	14	3	0	0	0	0
			PART TIME TOTAL	4	0	0	0	0	0
			1974 TOTAL EMPLOYEES	18	3	0	0	0	0
LEWISTON	WABK AF 6737	105	1973 TOTAL EMPLOYEES	20	3	0	0	0	0
			1972 TOTAL EMPLOYEES	15	12	0	0	0	0
			1971 TOTAL EMPLOYEES	10	2	0	0	0	0
LEWISTON-AUBURN	WABK AF 6750	105	FULL TIME HIGHER PAY	10	2	0	0	0	0
			FULL TIME LOWER PAY	1	1	0	0	0	0
			FULL TIME TOTAL	11	3	0	0	0	0
			PART TIME TOTAL	3	1	0	0	0	0
			1974 TOTAL EMPLOYEES	14	4	0	0	0	0
LEWISTON-AUBURN	WABK AF 6750	105	FULL TIME HIGHER PAY	13	1	0	0	0	0
			FULL TIME LOWER PAY	2	2	0	0	0	0
			FULL TIME TOTAL	15	3	0	0	0	0
			PART TIME TOTAL	5	2	0	0	0	0
			1974 TOTAL EMPLOYEES	20	5	0	0	0	0
LEWISTON-AUBURN	WABK AF 6750	105	1973 TOTAL EMPLOYEES	22	5	0	0	0	0
			1972 TOTAL EMPLOYEES	24	5	0	0	0	0
			1971 TOTAL EMPLOYEES	25	6	0	0	0	0

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	MINORITIES (INCLUDING FEMALE EMPLOYEES)		SPAN AMER	
							AMER	INO		
MAINE	POLARIS SPRING WMTW-TV 6137	PORTLAND-POLAND SPRINGS	FULL TIME HIGHER PAY	37	2	0	0	0	0	0
			FULL TIME LOWER PAY	11	10	0	0	0	0	0
			FULL TIME TOTAL	48	12	0	0	0	0	0
			PART TIME TOTAL	2	1	0	0	0	0	0
			1974 TOTAL EMPLOYEES	50	13	0	0	0	0	0
			1973 TOTAL EMPLOYEES	50	14	0	0	0	0	0
			1972 TOTAL EMPLOYEES	50	14	0	0	0	0	0
			1971 TOTAL EMPLOYEES	48	13	0	0	0	0	0
			1970 TOTAL EMPLOYEES	48	13	0	0	0	0	0
			1969 TOTAL EMPLOYEES	48	13	0	0	0	0	0
PORTLAND	WCSH-TV 639C	PORTLAND-POLAND SPRINGS	FULL TIME HIGHER PAY	53	8	0	0	0	0	0
			FULL TIME LOWER PAY	12	11	0	0	0	0	0
			FULL TIME TOTAL	65	19	0	0	0	0	0
			PART TIME TOTAL	5	1	0	0	0	0	0
			1974 TOTAL EMPLOYEES	70	20	0	0	0	0	0
			1973 TOTAL EMPLOYEES	70	17	0	0	0	0	0
			1972 TOTAL EMPLOYEES	61	13	0	0	0	0	0
			1971 TOTAL EMPLOYEES	64	14	0	0	0	0	0
			1970 TOTAL EMPLOYEES	64	14	0	0	0	0	0
			1969 TOTAL EMPLOYEES	64	14	0	0	0	0	0
PORTLAND	WGSV-TV 644S	PORTLAND-POLAND SPRINGS	FULL TIME HIGHER PAY	43	2	0	0	0	0	0
			FULL TIME LOWER PAY	11	10	0	0	0	0	0
			FULL TIME TOTAL	54	12	0	0	0	0	0
			PART TIME TOTAL	4	1	0	0	0	0	0
			1974 TOTAL EMPLOYEES	58	13	0	0	0	0	0
			1973 TOTAL EMPLOYEES	67	14	0	0	0	0	0
			1972 TOTAL EMPLOYEES	63	14	0	0	0	0	0
			1971 TOTAL EMPLOYEES	60	12	0	0	0	0	0
			1970 TOTAL EMPLOYEES	60	12	0	0	0	0	0
			1969 TOTAL EMPLOYEES	60	12	0	0	0	0	0
PORTLAND	WCSH-TV 939C	PORTLAND	FULL TIME HIGHER PAY	12	2	0	0	0	0	0
			FULL TIME LOWER PAY	2	2	0	0	0	0	0
			FULL TIME TOTAL	14	4	0	0	0	0	0
			PART TIME TOTAL	6	2	0	0	0	0	0
			1974 TOTAL EMPLOYEES	20	6	0	0	0	0	0
			1973 TOTAL EMPLOYEES	20	6	0	0	0	0	0
			1972 TOTAL EMPLOYEES	20	6	0	0	0	0	0
			1971 TOTAL EMPLOYEES	20	6	0	0	0	0	0
			1970 TOTAL EMPLOYEES	20	6	0	0	0	0	0
			1969 TOTAL EMPLOYEES	18	4	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER	MINORITIES INCLUDING FEMALE EMPLOYEES
MAINE	PORTLAND	135	21	5	0	0	0	0	0
		WGAN AF 9005	3	3	0	0	0	0	0
		FULL TIME HIGHER PAY	24	8	0	0	0	0	0
		FULL TIME LOWER PAY	5	0	0	0	0	0	0
		PART TIME TOTAL	29	8	0	0	0	0	0
		1974 TOTAL EMPLOYEES	29	9	0	0	0	0	0
		1973 TOTAL EMPLOYEES	20	8	0	0	0	0	0
		1972 TOTAL EMPLOYEES	24	6	0	0	0	0	0
		1971 TOTAL EMPLOYEES	14	2	0	0	0	0	0
		WLOB AM 4412	0	0	0	0	0	0	0
VERMONT	PORTLAND	14	2	0	0	0	0	0	0
		WVOR AF 1159	0	0	0	0	0	0	0
		FULL TIME HIGHER PAY	14	2	0	0	0	0	0
		FULL TIME LOWER PAY	6	0	0	0	0	0	0
		PART TIME TOTAL	20	2	0	0	0	0	0
		1974 TOTAL EMPLOYEES	23	4	0	0	0	0	0
		1973 TOTAL EMPLOYEES	18	3	0	0	0	0	0
		1972 TOTAL EMPLOYEES	18	4	0	0	0	0	0
		1971 TOTAL EMPLOYEES	14	3	0	0	0	0	0
		WVOR AF 1159	1	1	0	0	0	0	0
RHODE ISLAND	PROSPERITY ISLE	15	4	0	0	0	0	0	0
		WASH TV 0312	7	2	0	0	0	0	0
		FULL TIME HIGHER PAY	22	6	0	0	0	0	0
		FULL TIME LOWER PAY	19	2	0	0	0	0	0
		PART TIME TOTAL	19	2	0	0	0	0	0
		1974 TOTAL EMPLOYEES	19	1	0	0	0	0	0
		1973 TOTAL EMPLOYEES	6	5	0	0	0	0	0
		1972 TOTAL EMPLOYEES	25	5	0	0	0	0	0
		1971 TOTAL EMPLOYEES	4	0	0	0	0	0	0
		WASH TV 0312	29	6	0	0	0	0	0
RHODE ISLAND	PROSPERITY ISLE	33	8	0	0	0	0	0	0
		WASH TV 0312	36	8	0	0	0	0	0
		FULL TIME HIGHER PAY	19	1	0	0	0	0	0
		FULL TIME LOWER PAY	6	5	0	0	0	0	0
		PART TIME TOTAL	25	5	0	0	0	0	0
		1974 TOTAL EMPLOYEES	4	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	29	6	0	0	0	0	0
		1972 TOTAL EMPLOYEES	33	8	0	0	0	0	0
		1971 TOTAL EMPLOYEES	36	8	0	0	0	0	0

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			
				TOTAL	NEGRO	ORIENTAL	AMER IND SPAN AMER
MAINE PRESQUE ISLE WAGO, MA 9312		1973 TOTAL EMPLOYEES	4	0	0	0	0
		1972 TOTAL EMPLOYEES	4	0	0	0	0
		1971 TOTAL EMPLOYEES	4	0	0	0	0
ROCKLAND ARKO AF 2658		1973 TOTAL EMPLOYEES	9	0	0	0	0
		1972 TOTAL EMPLOYEES	2	0	0	0	0
		1971 TOTAL EMPLOYEES	2	0	0	0	0
WATERVILLE WTVL AF 1173		1973 TOTAL EMPLOYEES	11	0	0	0	0
		1972 TOTAL EMPLOYEES	3	0	0	0	0
		1971 TOTAL EMPLOYEES	4	0	0	0	0
ORONO AMER ET 7492		1973 TOTAL EMPLOYEES	11	0	0	0	0
		1972 TOTAL EMPLOYEES	3	0	0	0	0
		1971 TOTAL EMPLOYEES	8	0	0	0	0
BANGOR		1973 TOTAL EMPLOYEES	22	0	0	0	0
		1972 TOTAL EMPLOYEES	22	0	0	0	0
		1971 TOTAL EMPLOYEES	17	0	0	0	0
BANGOR		1973 TOTAL EMPLOYEES	33	0	0	0	0
		1972 TOTAL EMPLOYEES	6	0	0	0	0
		1971 TOTAL EMPLOYEES	10	0	0	0	0
BANGOR		1973 TOTAL EMPLOYEES	16	0	0	0	0
		1972 TOTAL EMPLOYEES	55	0	0	0	0
		1971 TOTAL EMPLOYEES	63	0	0	0	0
BANGOR		1973 TOTAL EMPLOYEES	64	0	0	0	0
		1972 TOTAL EMPLOYEES	60	0	0	0	0
		1971 TOTAL EMPLOYEES	13	0	0	0	0

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STATE COMMUNITY
MAINE

MARKET OR METRO AREA

015

STATE TOTALS: 1974
COMMERCIAL TELEVISION
COMMERCIAL RADIO
FM RADIO
NON-COMMERCIAL TELEVISION
NON-COMMERCIAL RADIO
BROADCASTING HEADQUARTERS
ALL CLASSES FOR STATE OF MAINE

TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALES)	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER
318	73	0	0	0	0	0
269	68	0	0	0	0	0
79	22	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
666	163	0	0	0	0	0

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STATE	COMMUNITY	MARKET OR METRO. AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	IND	AMER	SPAN	AMER	
MARYLAND	ANNAPOLIS	AF 2239	FULL TIME HIGHER PAY	11	1	0	0	0	0	0	0	
			FULL TIME LOWER PAY	3	1	1	0	0	0	0	0	
			FULL TIME TOTAL	14	2	1	0	0	0	0	0	
			PART TIME TOTAL	6	3	0	0	0	0	0	0	
			1974 TOTAL EMPLOYEES	20	5	1	0	0	0	0	0	
			1973 TOTAL EMPLOYEES	20	7	2	0	0	0	0	0	
			1972 TOTAL EMPLOYEES	22	8	2	0	0	0	0	0	
			NYRE AP 1344	FULL TIME HIGHER PAY	12	1	0	0	0	0	0	0
			FULL TIME LOWER PAY	1	1	0	0	0	0	0	0	
			FULL TIME TOTAL	13	2	0	0	0	0	0	0	
PART TIME TOTAL	7	4	0	0	0	0	0	0				
1974 TOTAL EMPLOYEES	20	6	0	0	0	0	0	0				
1973 TOTAL EMPLOYEES	18	5	1	0	0	0	0	0				
BALTIMORE	WPAI	TV 6225	FULL TIME HIGHER PAY	116	16	23	23	0	0	0	0	
			FULL TIME LOWER PAY	41	25	15	15	0	0	0	0	
			FULL TIME TOTAL	157	41	38	38	0	0	0	0	
			PART TIME TOTAL	14	6	9	9	0	0	0	0	
			1974 TOTAL EMPLOYEES	171	47	47	47	0	0	0	0	
			1973 TOTAL EMPLOYEES	184	44	47	47	0	0	0	0	
			1972 TOTAL EMPLOYEES	159	32	30	30	0	0	0	0	
			1971 TOTAL EMPLOYEES	156	31	28	28	0	0	0	0	
			WBFF TV 6227	FULL TIME HIGHER PAY	24	4	4	3	1	0	0	0
			FULL TIME LOWER PAY	5	2	2	2	0	0	0	0	
FULL TIME TOTAL	29	6	6	5	1	0	0	0				
PART TIME TOTAL	19	4	4	4	0	0	0	0				
1974 TOTAL EMPLOYEES	48	10	10	9	1	0	0	0				
1973 TOTAL EMPLOYEES	43	15	10	7	1	0	0	0				
1972 TOTAL EMPLOYEES	37	12	5	4	1	0	0	0				

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STATE COMMUNITY
MARYLAND BALTIMORE

MARKET OR METRO AREA

WJZ-TV 6016

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

050 BALTIMORE

TOTAL EMPLOYEES TOTAL FEMALES MINORITIES (INCLUDING FEMALE EMPLOYEES)
AMER SPAN AMER

91	11	12	11	1	0	0
99R	29	10	9	0	0	2
140	39	22	19	1	0	2
3	0	2	2	0	0	0
143	39	24	21	1	0	2
142	34	23	22	0	0	1
141	31	16	16	0	0	0
138	28	13	13	0	0	0

BALTIMORE

WMBZ-TV 3290
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

108	5	11	9	0	2	0
35	22	11	11	0	0	0
143	27	22	20	0	2	0
3	1	1	1	0	0	0
146	20	23	21	0	2	0
151	31	22	22	0	0	0
154	33	18	18	0	0	0
147	30	14	14	0	0	0

WMPB-TV 7520

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES

BALTIMORE

182	40	27	23	2	1	1
28	24	1	1	0	0	0
210	64	28	24	2	1	1
6	4	4	4	0	0	0
218	68	32	28	2	1	1
206	67	32	28	2	1	1

WMBL-TV 9329

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

BALTIMORE

49	3	3	3	0	0	0
15	11	5	5	0	0	0
64	14	8	8	0	0	0
5	5	1	1	0	0	0
68	19	8	9	0	0	0
70	17	11	11	0	0	0
66	13	10	10	0	0	0
66	12	9	9	0	0	0

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STATE	COMMUNITY	MARKET OR NET30 AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	NEGRO	ORIENTAL	IND	SPAN	AMER
MARYLAND	BALTIMORE	030 BALTIMORE	16	1	1	1	0	0	0	0
		FULL TIME HIGHER PAY	17	0	3	3	0	0	0	0
		FULL TIME LOWER PAY	23	7	4	4	0	0	0	0
		FULL TIME TOTAL	40	7	7	7	0	0	0	0
		PART TIME TOTAL	8	1	1	1	0	0	0	0
		1974 TOTAL EMPLOYEES	31	8	5	5	0	0	0	0
		1973 TOTAL EMPLOYEES	27	6	2	2	0	0	0	0
		1972 TOTAL EMPLOYEES	27	4	3	3	0	0	0	0
		1971 TOTAL EMPLOYEES	28	6	3	3	0	0	0	0
		1970 TOTAL EMPLOYEES	31	0	2	2	0	0	0	0
MICHIGAN	BALTIMORE	FULL TIME HIGHER PAY	9	8	6	6	0	0	0	0
		FULL TIME LOWER PAY	40	0	0	0	0	0	0	0
		FULL TIME TOTAL	49	8	6	6	0	0	0	0
		PART TIME TOTAL	1	0	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	41	8	6	6	0	0	0	0
		1973 TOTAL EMPLOYEES	43	10	9	9	0	0	0	0
		1972 TOTAL EMPLOYEES	39	9	5	5	0	0	0	0
		1971 TOTAL EMPLOYEES	39	9	4	4	0	0	0	0
		1970 TOTAL EMPLOYEES	29	3	1	1	0	0	0	0
		MISSISSIPPI	BALTIMORE	FULL TIME HIGHER PAY	9	8	1	1	0	0
FULL TIME LOWER PAY	36			11	2	2	0	0	0	0
FULL TIME TOTAL	45			19	3	3	0	0	0	0
PART TIME TOTAL	41			1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES	45			10	4	4	0	0	0	0
1973 TOTAL EMPLOYEES	47			11	4	4	0	0	0	0
1972 TOTAL EMPLOYEES	47			11	4	4	0	0	0	0
1971 TOTAL EMPLOYEES	36			12	4	4	0	0	0	0
1970 TOTAL EMPLOYEES	17			2	1	1	0	0	0	0
MISSOURI	BALTIMORE			FULL TIME HIGHER PAY	34	7	2	2	0	0
		FULL TIME LOWER PAY	7	7	1	1	0	0	0	0
		FULL TIME TOTAL	41	14	3	3	0	0	0	0
		PART TIME TOTAL	2	0	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	43	14	3	3	0	0	0	0
		1973 TOTAL EMPLOYEES	45	13	5	5	0	0	0	0
		1972 TOTAL EMPLOYEES	52	12	4	4	0	0	0	0
		1971 TOTAL EMPLOYEES	54	11	5	5	0	0	0	0
		1970 TOTAL EMPLOYEES	34	7	2	2	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY
MARYLAND BALTIMORE

NSID AF 0095
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

TOTAL EMPLOYEES
TOTAL FEMALES
TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)
TOTAL NEGRO
TOTAL ORIENTAL
AMER INDIAN
SPAN AMER

NSID AF 1955
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

15 3 3 3 0 0 0 0 0 0
19 6 0 0 0 0 0 0 0 0
23 8 3 3 0 0 0 0 0 0
5 0 2 1 0 0 0 0 0 0
28 9 5 4 0 0 0 0 0 0
26 9 2 2 0 0 0 0 0 0
28 10 4 4 0 0 0 0 0 0
24 10 4 4 0 0 0 0 0 0

NSID AF

NSID AM 2407
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

17 1 4 4 0 0 0 0 0 0
3 3 7 3 0 0 0 0 0 0
22 4 7 7 0 0 0 0 0 0
11 2 5 5 0 0 0 0 0 0
33 6 12 12 0 0 0 0 0 0
32 4 10 10 0 0 0 0 0 0
27 6 11 11 0 0 0 0 0 0
20 5 10 10 0 0 0 0 0 0

NSID AM

NSID PA 3204
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

15 3 10 10 0 0 0 0 0 0
3 2 1 1 0 0 0 0 0 0
18 5 11 11 0 0 0 0 0 0
5 1 4 4 0 0 0 0 0 0
23 6 15 15 0 0 0 0 0 0
25 6 16 16 0 0 0 0 0 0
25 6 15 15 0 0 0 0 0 0
23 6 15 15 0 0 0 0 0 0

NSID PA

NSID PA 3204
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES

11 3 1 1 0 0 0 0 0 0
0 0 0 0 0 0 0 0 0 0
11 3 1 1 0 0 0 0 0 0
2 0 0 0 0 0 0 0 0 0
13 3 1 1 0 0 0 0 0 0
11 1 1 1 0 0 0 0 0 0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-06-75

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL EMPLOYEES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	NEGRO	ORIENTAL	INDIAN	SPAN AMER	AMER
MARYLAND	BALTIMORE	030	11	3	1	1	0	0	0	0
	ANAR FM 8522									
	1972 TOTAL EMPLOYEES									
BETHESDA	WUST	045	0	1	5	2	0	0	0	0
	AM J350									
	FULL TIME HIGHER PAY									
	FULL TIME LOWER PAY									
	PART TIME TOTAL									
	1974 TOTAL EMPLOYEES									
	1972 TOTAL EMPLOYEES									
WASHINGTON	WHFS FM 9206		10	1	0	0	0	0	0	0
	FULL TIME HIGHER PAY									
	FULL TIME LOWER PAY									
	PART TIME TOTAL									
	1974 TOTAL EMPLOYEES									
	1973 TOTAL EMPLOYEES									
	1972 TOTAL EMPLOYEES									
WASHINGTON	WJMD FM 3208		9	1	0	0	0	0	0	0
	FULL TIME HIGHER PAY									
	FULL TIME LOWER PAY									
	PART TIME TOTAL									
	1974 TOTAL EMPLOYEES									
	1973 TOTAL EMPLOYEES									
	1972 TOTAL EMPLOYEES									
WASHINGTON	WGMS AF 1466		28	9	1	1	0	0	0	0
	FULL TIME HIGHER PAY									
	FULL TIME LOWER PAY									
	PART TIME TOTAL									
	1974 TOTAL EMPLOYEES									
	1973 TOTAL EMPLOYEES									
	1972 TOTAL EMPLOYEES									
CAMBRIDGE	WCEW AF 1809		14	2	1	1	0	0	0	0
	FULL TIME HIGHER PAY									
	FULL TIME LOWER PAY									
	PART TIME TOTAL									
	1974 TOTAL EMPLOYEES									
	1973 TOTAL EMPLOYEES									
	1972 TOTAL EMPLOYEES									

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02-06-75

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

PAGE 300

STATE COMMUNITY MARYLAND CUMBERLAND	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				TOTAL	SPAN AMER
				TOTAL	NEGR	ORIENTAL	IND		
MD	090	15	2	0	0	0	0	0	0
WV	090	11	0	0	0	0	0	0	0
VA	090	2	2	0	0	0	0	0	0
NC	090	3	0	0	0	0	0	0	0
SC	090	16	2	0	0	0	0	0	0
GA	090	17	3	0	0	0	0	0	0
FL	090	12	2	0	0	0	0	0	0
DC	150	16	1	1	1	0	0	0	0
VA	150	21	4	1	1	0	0	0	0
NC	150	4	1	0	0	0	0	0	0
SC	150	25	6	1	1	0	0	0	0
GA	150	20	4	1	1	0	0	0	0
FL	150	22	4	1	1	0	0	0	0
VA	157	11	1	0	0	0	0	0	0
NC	157	12	2	0	0	0	0	0	0
SC	157	1	1	0	0	0	0	0	0
GA	157	13	3	0	0	0	0	0	0
FL	157	13	3	0	0	0	0	0	0
VA	157	14	3	0	0	0	0	0	0
NC	157	13	3	0	0	0	0	0	0
SC	157	13	3	0	0	0	0	0	0
GA	157	13	3	0	0	0	0	0	0
FL	157	13	3	0	0	0	0	0	0
VA	160	29	7	2	2	0	0	0	0
NC	160	31	10	0	0	0	0	0	0
SC	160								
GA	160								
FL	160								

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HINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES & NUMBER OF EMPLOYEES

02-06-75

PAGE 301

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN
			TOTAL FEMALES	NEGRO	ORIENTAL	AMER IND	
MARYLAND							
GLEN BURITE	164 BALTIMORE	10	0	0	0	0	
WISZ AF		12	2	0	0	0	
FULL TIME HIGHER PAY		12	0	0	0	0	
FULL TIME LOWER PAY		12	0	0	0	0	
PART TIME TOTAL		14	2	0	0	0	
1974 TOTAL EMPLOYEES		14	2	0	0	0	
1973 TOTAL EMPLOYEES		14	2	0	0	0	
1972 TOTAL EMPLOYEES		14	2	0	0	0	
HAGERSTOWN	165 HAGERSTOWN	27	3	0	0	0	
WHAG TV		25	3	1	0	0	
FULL TIME HIGHER PAY		26	6	1	0	0	
FULL TIME LOWER PAY		25	2	0	0	0	
PART TIME TOTAL		33	8	1	0	0	
1974 TOTAL EMPLOYEES		33	9	1	0	0	
1973 TOTAL EMPLOYEES		33	8	1	0	0	
1972 TOTAL EMPLOYEES		25	5	0	0	0	
1971 TOTAL EMPLOYEES		10	1	0	0	0	
MARK AF	1342	12	2	0	0	0	
FULL TIME HIGHER PAY		12	0	0	0	0	
FULL TIME LOWER PAY		12	0	0	0	0	
PART TIME TOTAL		16	4	0	0	0	
1974 TOTAL EMPLOYEES		15	5	0	0	0	
1973 TOTAL EMPLOYEES		16	4	0	0	0	
1972 TOTAL EMPLOYEES		15	4	0	0	0	
1971 TOTAL EMPLOYEES		12	3	1	0	0	
WJEU AF	0530	0	0	0	0	0	
FULL TIME HIGHER PAY		0	0	0	0	0	
FULL TIME LOWER PAY		0	0	0	0	0	
PART TIME TOTAL		12	1	0	0	0	
1974 TOTAL EMPLOYEES		18	4	1	1	0	
1973 TOTAL EMPLOYEES		20	7	1	1	0	
1972 TOTAL EMPLOYEES		27	8	1	1	0	
1971 TOTAL EMPLOYEES							

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-06-75

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
					TOTAL	NEGRO	ORIENTAL	IND AMER		
MARYLAND	HAYES DE GRACE WASA AF 2049	BALTIMORE	FULL TIME HIGHER PAY	10	2	0	0	0	0	0
			FULL TIME LOWER PAY	1	1	0	0	0	0	0
			FULL TIME TOTAL	11	3	0	0	0	0	0
			PART TIME TOTAL	5	2	0	0	0	0	0
			1974 TOTAL EMPLOYEES	16	5	0	0	0	0	0
			1972 TOTAL EMPLOYEES	17	5	1	0	0	0	0
1971 TOTAL EMPLOYEES	16	6	0	0	0	0	0			
LAUREL	WLMO AM 5601	WASHINGTON	FULL TIME HIGHER PAY	10	1	0	0	0	0	0
			FULL TIME LOWER PAY	1	1	0	0	0	0	0
			FULL TIME TOTAL	11	2	0	0	0	0	0
			PART TIME TOTAL	4	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	15	2	0	0	0	0	0
			1973 TOTAL EMPLOYEES	13	4	0	0	0	0	0
LEXINGTON PARK	WPTX AM 2708	WASHINGTON	FULL TIME HIGHER PAY	9	1	0	0	0	0	0
			FULL TIME LOWER PAY	2	2	0	0	0	0	0
			FULL TIME TOTAL	11	3	0	0	0	0	0
			PART TIME TOTAL	3	1	1	1	0	0	0
			1974 TOTAL EMPLOYEES	14	4	1	1	0	0	0
			1973 TOTAL EMPLOYEES	13	3	1	1	0	0	0
MORNINGSIDE	WPGC AF 2940	WASHINGTON	FULL TIME HIGHER PAY	33	8	1	0	0	0	0
			FULL TIME LOWER PAY	26	6	1	1	0	0	0
			FULL TIME TOTAL	59	14	2	1	0	0	0
			PART TIME TOTAL	25	6	1	1	0	0	0
			1974 TOTAL EMPLOYEES	84	20	3	2	0	0	0
			1973 TOTAL EMPLOYEES	74	17	3	2	0	0	0
OCEAN CITY	WETT AM 5051	WASHINGTON	FULL TIME HIGHER PAY	12	4	1	0	0	0	0
			FULL TIME LOWER PAY	11	5	1	0	0	0	0
			FULL TIME TOTAL	23	9	2	0	0	0	0
			PART TIME TOTAL	11	5	1	0	0	0	0
			1974 TOTAL EMPLOYEES	34	14	3	0	0	0	0
			1973 TOTAL EMPLOYEES	34	14	3	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

PAGE 303

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND. AMER	
MARYLAND PODCOKE CITY ADAV AV 4042	240	13	3	1	1	0	0	0
ROCKVILLE AV 1479	255	9	0	0	0	0	0	0
FULL TIME HIGHER PAY		3	0	0	0	0	0	0
FULL TIME LOWER PAY		12	3	0	0	0	0	0
FULL TIME TOTAL		6	1	0	0	0	0	0
PART TIME TOTAL		19	4	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	5	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	4	0	0	0	0	0
1972 TOTAL EMPLOYEES		18	2	1	1	0	0	0
1971 TOTAL EMPLOYEES								
SALISBURY ARC TV 0972	270	34	4	3	3	0	0	0
FULL TIME HIGHER PAY		11	0	0	0	0	0	0
FULL TIME LOWER PAY		45	13	3	3	0	0	0
FULL TIME TOTAL		6	1	0	0	0	0	0
PART TIME TOTAL		51	14	3	3	0	0	0
1974 TOTAL EMPLOYEES		50	13	3	3	0	0	0
1973 TOTAL EMPLOYEES		46	9	3	3	0	0	0
1972 TOTAL EMPLOYEES		44	8	2	2	0	0	0
1971 TOTAL EMPLOYEES								
BCC AF 9073		17	1	0	0	0	0	0
FULL TIME HIGHER PAY		7	1	1	1	0	0	0
FULL TIME LOWER PAY		25	8	1	1	0	0	0
FULL TIME TOTAL		1	1	0	0	0	0	0
PART TIME TOTAL		26	9	1	1	0	0	0
1974 TOTAL EMPLOYEES		27	10	1	1	0	0	0
1973 TOTAL EMPLOYEES								
1972 TOTAL EMPLOYEES		23	6	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	3	1	1	0	0	0
1970 TOTAL EMPLOYEES								
SILVER SPRING SAY AF 1395	285	13	2	1	1	0	0	0
FULL TIME HIGHER PAY		4	3	1	1	0	0	0
FULL TIME LOWER PAY		17	5	2	2	0	0	0
FULL TIME TOTAL		5	2	0	0	0	0	0
PART TIME TOTAL		22	7	2	2	0	0	0
1974 TOTAL EMPLOYEES		24	7	3	3	0	0	0
1973 TOTAL EMPLOYEES		21	6	4	4	0	0	0
1972 TOTAL EMPLOYEES		25	7	5	5	0	0	0
1971 TOTAL EMPLOYEES								

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02-06-75

STATE COMMUNITY

MARYLAND

WHEATON, MD

FORM 44 2741

1972 TOTAL EMPLOYEES

STATE TOTALS 1974

COMMERCIAL TELEVISION

COMMERCIAL RADIO

FM RADIO

NON-COMMERCIAL TELEVISION

NON-COMMERCIAL RADIO

BROADCASTING HEADQUARTERS

ALL CLASSES FOR STATE OF MARYLAND

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

MARKET OR METRO AREA

330 WASHINGTON

TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	IND	AMER	SPAN	AMER
16	6	0	0	0	0	0	0	0
592	154	108	102	2	2	2	2	2
628	171	79	77	0	1	1	1	1
53	12	2	2	0	0	0	0	0
218	68	32	28	2	1	1	1	1
0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0
1491	405	221	209	4	4	4	4	4

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-06-75

STATE
COMMUNITY
MASSACHUSETTS

MARKET OR METRO AREA

TOTAL EMPLOYEES
TOTAL FEMALES
TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)
AMER
SPAN
ASIAN
IND
ORIENTAL
NEGRO
TOTAL

MARKET OR METRO AREA	STATE	COMMUNITY	MASSACHUSETTS	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	SPAN	ASIAN	IND	ORIENTAL	NEGRO	TOTAL			
014 SPRINGFIELD-CHICOPEE-HOLYOKE	AMHERST	TTTT	A1 6412	1971 TOTAL EMPLOYEES	13	3	0	0	0	0	0	0	0			
				1972 TOTAL EMPLOYEES	31	7	0	0	0	0	0	0	0	0	0	
				WPER	ER 7615	12	2	5	2	0	0	0	0	0	0	2
				FULL TIME HIGHER PAY	1	1	0	0	0	0	0	0	0	0	0	0
				FULL TIME LOWER PAY	13	3	5	3	0	0	0	0	0	0	0	3
				FULL TIME TOTAL	10	1	3	3	0	0	0	0	0	0	0	0
				PART TIME TOTAL	23	4	8	6	0	0	0	0	0	0	0	2
				1974 TOTAL EMPLOYEES	20	5	6	2	0	0	0	0	0	0	0	2
				1973 TOTAL EMPLOYEES	27	6	5	3	0	0	0	0	0	0	0	2
				1971 TOTAL EMPLOYEES	27	6	5	3	0	0	0	0	0	0	0	2
015 PROVIDENCE-PANTUCKET-WARWICK	ATLEBORO	ARA	A1 2434	1971 TOTAL EMPLOYEES	27	2	0	0	0	0	0	0	0			
				FULL TIME HIGHER PAY	2	2	0	0	0	0	0	0	0	0	0	
				FULL TIME LOWER PAY	22	4	0	0	0	0	0	0	0	0	0	
				FULL TIME TOTAL	6	3	1	1	0	0	0	0	0	0	0	1
				PART TIME TOTAL	28	7	1	1	0	0	0	0	0	0	0	1
				1974 TOTAL EMPLOYEES	26	9	0	0	0	0	0	0	0	0	0	0
				1973 TOTAL EMPLOYEES	19	4	0	0	0	0	0	0	0	0	0	0
				1972 TOTAL EMPLOYEES	21	5	0	0	0	0	0	0	0	0	0	0
				1971 TOTAL EMPLOYEES	21	5	0	0	0	0	0	0	0	0	0	0
				045 BOSTON	BOSTON	TV	0357	1971 TOTAL EMPLOYEES	150	22	26	0	0	0	0	23
FULL TIME HIGHER PAY	37	23	8					0	0	0	0	0	0	0	0	
FULL TIME LOWER PAY	187	45	32					0	0	0	0	0	0	0	0	
FULL TIME TOTAL	4	2	0					0	0	0	0	0	0	0	0	
PART TIME TOTAL	191	47	32					0	0	0	0	0	0	0	0	
1974 TOTAL EMPLOYEES	199	45	28					0	0	0	0	0	0	0	0	
1973 TOTAL EMPLOYEES	175	38	24					0	0	0	0	0	0	0	0	
1972 TOTAL EMPLOYEES	167	34	16					0	0	0	0	0	0	0	0	
1971 TOTAL EMPLOYEES	229	29	26					0	0	0	0	0	0	0	0	
048 BOSTON	BOSTON	TV	0483					1971 TOTAL EMPLOYEES	229	29	26	0	0	0	0	23
				FULL TIME HIGHER PAY	57	40	20	0	0	0	0	0	0	0		
				FULL TIME LOWER PAY	286	69	46	0	0	0	0	0	0	0		
				FULL TIME TOTAL	12	5	1	0	0	0	0	0	0	0		
				PART TIME TOTAL	298	74	47	0	0	0	0	0	0	0		
				1974 TOTAL EMPLOYEES	310	79	46	0	0	0	0	0	0	0		
				1973 TOTAL EMPLOYEES	231	50	17	0	0	0	0	0	0	0		
				1972 TOTAL EMPLOYEES	231	50	17	0	0	0	0	0	0	0		
				1971 TOTAL EMPLOYEES	231	50	17	0	0	0	0	0	0	0		

PREVIOUS CALL> WHOM

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER	SPAN AMER
					TOTAL	NEGRO	ORIENTAL		
MASSACHUSETTS	BOSTON	WAC TV 0600	142	21	20	19	0	1	0
		FULL TIME HIGHER PAY	34	6	5	4	0	0	1
		FULL TIME LOWER PAY	176	47	25	23	0	0	1
		PART TIME TOTAL	30	15	11	8	1	0	2
		1974 TOTAL EMPLOYEES	206	92	76	31	1	1	3
		1973 TOTAL EMPLOYEES	196	47	27	24	0	1	2
		1972 TOTAL EMPLOYEES	174	36	17	16	0	1	2
		1971 TOTAL EMPLOYEES	178	46	21	17	2	1	1
		WBBK TV 6369	58	9	5	4	1	0	0
		FULL TIME HIGHER PAY	18	10	7	6	1	0	2
FULL TIME LOWER PAY	76	19	12	9	2	0	2		
PART TIME TOTAL	3	2	0	0	0	0	0		
1974 TOTAL EMPLOYEES	79	21	12	9	2	0	2		
1973 TOTAL EMPLOYEES	87	24	13	9	2	0	2		
1972 TOTAL EMPLOYEES	81	20	12	10	1	0	1		
1971 TOTAL EMPLOYEES	86	26	9	8	1	0	0		
MASSACHUSETTS	BOSTON	WGBH ET 7468	143	55	13	10	3	0	0
		FULL TIME HIGHER PAY	50	29	3	2	0	0	1
		FULL TIME LOWER PAY	193	84	16	12	3	0	1
		PART TIME TOTAL	9	2	0	0	0	0	0
		1974 TOTAL EMPLOYEES	202	86	16	12	3	0	1
		1973 TOTAL EMPLOYEES	181	71	16	14	1	0	1
		1972 TOTAL EMPLOYEES	171	64	9	8	0	0	0
		1971 TOTAL EMPLOYEES	156	58	7	7	0	0	0
		WGBX ET 7551	34	8	4	3	0	0	1
		FULL TIME HIGHER PAY	19	13	2	2	0	0	0
FULL TIME LOWER PAY	53	21	6	5	0	0	1		
PART TIME TOTAL	3	2	0	0	0	0	0		
1974 TOTAL EMPLOYEES	56	23	6	5	0	0	1		
1973 TOTAL EMPLOYEES	57	24	6	6	0	0	0		
1972 TOTAL EMPLOYEES	56	21	4	4	0	0	0		
1971 TOTAL EMPLOYEES	60	19	3	3	0	0	0		

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-06-75

STATE COMMUNITY MASSACHUSETTS BOSTON	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER. SPAN IND. AMER.
				TOTAL	NEGRO	ORIENTAL	AMER. SPAN IND. AMER.	
*AF 957	BOSTON	63	8	5	3	1	0	1
FULL TIME HIGHER PAY		12	10	2	0	0	0	0
FULL TIME LOWER PAY		75	18	7	5	1	0	1
PART TIME TOTAL		11	3	3	2	0	0	1
1974 TOTAL EMPLOYEES		86	21	10	7	1	0	2
1973 TOTAL EMPLOYEES		90	17	12	9	1	0	2
1972 TOTAL EMPLOYEES		78	13	12	9	2	0	1
1971 TOTAL EMPLOYEES		57	10	6	6	0	0	0
*AF 10386	BOSTON	29	4	3	3	0	0	0
FULL TIME HIGHER PAY		6	5	2	1	1	0	0
FULL TIME LOWER PAY		35	10	5	4	1	0	0
PART TIME TOTAL		2	12	0	0	0	0	0
1974 TOTAL EMPLOYEES		37	12	5	4	1	0	0
1973 TOTAL EMPLOYEES		33	10	4	3	1	0	0
1972 TOTAL EMPLOYEES		34	10	5	4	1	0	0
1971 TOTAL EMPLOYEES		34	9	3	1	0	0	0
*AF 0416	BOSTON	64	14	10	7	1	0	2
1973 TOTAL EMPLOYEES		59	11	9	7	0	0	2
1972 TOTAL EMPLOYEES		58	11	9	6	0	0	3
*AF 0416	BOSTON	50	6	9	5	1	0	2
FULL TIME HIGHER PAY		12	11	4	3	1	0	0
FULL TIME LOWER PAY		62	17	12	8	0	0	2
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		62	17	12	8	2	0	2
*AF 2821	BOSTON	26	3	0	0	0	0	0
FULL TIME HIGHER PAY		4	4	1	1	0	0	0
FULL TIME LOWER PAY		30	7	1	1	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		31	7	1	1	0	0	0
1973 TOTAL EMPLOYEES		31	7	2	1	0	0	1
1972 TOTAL EMPLOYEES		32	7	2	1	0	0	1
1971 TOTAL EMPLOYEES		34	8	2	1	0	0	1

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES BY STATES - NUMBER OF EMPLOYEES

STATE: MASSACHUSETTS
COMMUNITY: BOSTON

MARKET OR METRO AREA: BOSTON

TOTAL EMPLOYEES: 61
FEMALES: 1
TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES): 4
SPAN AMER: 0
IND AMER: 0

WILD AM 1257

FULL TIME HIGHER PAY: 13
FULL TIME LOWER PAY: 1
FULL TIME TOTAL: 14
PART TIME TOTAL: 2
1974 TOTAL EMPLOYEES: 16
1973 TOTAL EMPLOYEES: 17
1972 TOTAL EMPLOYEES: 18
1971 TOTAL EMPLOYEES: 16

045 BOSTON

TOTAL EMPLOYEES: 24
FEMALES: 0
TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES): 1
SPAN AMER: 1
IND AMER: 0

WILD AM 1257

FULL TIME HIGHER PAY: 24
FULL TIME LOWER PAY: 6
FULL TIME TOTAL: 30
PART TIME TOTAL: 3
1974 TOTAL EMPLOYEES: 33
1973 TOTAL EMPLOYEES: 30
1972 TOTAL EMPLOYEES: 32
1971 TOTAL EMPLOYEES: 27

045 BOSTON

TOTAL EMPLOYEES: 45
FEMALES: 16
TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES): 3
SPAN AMER: 1
IND AMER: 0

WILD AM 1257

FULL TIME HIGHER PAY: 32
FULL TIME LOWER PAY: 23
FULL TIME TOTAL: 55
PART TIME TOTAL: 6
1974 TOTAL EMPLOYEES: 61
1973 TOTAL EMPLOYEES: 59
1972 TOTAL EMPLOYEES: 69
1971 TOTAL EMPLOYEES: 66

045 BOSTON

TOTAL EMPLOYEES: 61
FEMALES: 19
TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES): 5
SPAN AMER: 0
IND AMER: 0

WILD AM 1257

FULL TIME HIGHER PAY: 32
FULL TIME LOWER PAY: 23
FULL TIME TOTAL: 55
PART TIME TOTAL: 6
1974 TOTAL EMPLOYEES: 61
1973 TOTAL EMPLOYEES: 59
1972 TOTAL EMPLOYEES: 69
1971 TOTAL EMPLOYEES: 66

045 BOSTON

TOTAL EMPLOYEES: 61
FEMALES: 19
TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES): 5
SPAN AMER: 0
IND AMER: 0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES BY STATES - NUMBER OF EMPLOYEES

STATE MASSACHUSETTS BOSTON

TOTAL EMPLOYEES TOTAL FEMALES TOTAL MINORITIES INCLUDING FEMALE EMPLOYEES

MARKET OR METRO AREA

045 BOSTON

REC'D FM 8151 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES

REC'D FA 3171 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1974 TOTAL EMPLOYEES

REC'D ER 7625 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES

REC'D TV 2127 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES

TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER INO	SPAN AMER
20	3	2	1	0	0
23	3	0	0	0	0
23	6	2	1	0	0
10	2	1	0	0	0
33	8	3	1	0	0
30	6	2	1	0	0
20	6	2	1	0	0
28	7	0	0	0	0
13	2	1	0	0	0
12	2	0	0	0	0
15	4	1	0	0	0
0	0	0	0	0	0
15	4	1	0	0	0
14	3	1	0	1	0
1	1	0	0	0	0
15	4	2	1	1	0
3	0	0	0	0	0
18	4	1	0	1	0
16	1	1	0	0	0
16	3	0	0	0	0
53	5	7	0	0	1
12	8	4	0	0	0
65	13	11	10	0	1
5	1	0	0	0	0
70	14	11	10	0	1
66	12	13	0	0	1
68	12	12	0	0	0
59	10	17	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY MOUNTAIN	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					
				TOTAL	NEGRO	ORIENTAL	IND	SPAN AMER	
MASSACHUSETTS BROCKTON	060 BROCKTON	AF 1122	13	2	0	0	0	0	0
		FULL TIME HIGHER PAY	13	2	0	0	0	0	0
		FULL TIME LOWER PAY	13	2	0	0	0	0	0
		PART TIME TOTAL	13	2	0	0	0	0	0
		1974 TOTAL EMPLOYEES	13	2	0	0	0	0	0
		1973 TOTAL EMPLOYEES	13	2	0	0	0	0	0
		1972 TOTAL EMPLOYEES	13	2	0	0	0	0	0
BROOKLINE WUNR	075 BOSTON	AF 1977	10	2	1	0	0	0	0
		FULL TIME HIGHER PAY	10	2	1	0	0	0	0
		FULL TIME LOWER PAY	10	2	1	0	0	0	0
		PART TIME TOTAL	10	2	1	0	0	0	0
		1974 TOTAL EMPLOYEES	10	2	1	0	0	0	0
		1973 TOTAL EMPLOYEES	10	2	1	0	0	0	0
		1972 TOTAL EMPLOYEES	10	2	1	0	0	0	0
CAMBRIDGE WJIB	090 BOSTON	FA 3156	12	0	0	0	0	0	0
		FULL TIME HIGHER PAY	12	0	0	0	0	0	0
		FULL TIME LOWER PAY	12	0	0	0	0	0	0
		PART TIME TOTAL	12	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	12	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	12	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	12	0	0	0	0	0	0
CHICOPEE WACE	105 SPRINGFIELD-CHICOPEE-HOLYOKE	AN 1336	9	1	1	0	0	0	0
		FULL TIME HIGHER PAY	9	1	1	0	0	0	0
		FULL TIME LOWER PAY	9	1	1	0	0	0	0
		PART TIME TOTAL	9	1	1	0	0	0	0
		1974 TOTAL EMPLOYEES	9	1	1	0	0	0	0
		1973 TOTAL EMPLOYEES	9	1	1	0	0	0	0
		1972 TOTAL EMPLOYEES	9	1	1	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND	
MASSACHUSETTS EAST LONGMEADOW WYUW AM 2318	112 SPRINGFIELD-CHICOPEE-HOLYOKE	17	3	0	0	0	0	0
		17	4	0	0	0	0	0
FALL RIVER WALE AM 2047	120 FALL RIVER	19	4	2	0	0	0	2
		1	1	1	0	0	0	1
		16	3	1	0	0	0	3
		12	3	4	0	0	0	4
		28	8	7	0	0	0	7
		28	8	8	0	0	0	8
		19	5	4	0	0	0	4
		18	5	0	0	0	0	0
NSAR AP 0668	FALL RIVER	22	2	0	0	0	0	0
		34	3	4	1	0	0	3
		28	4	1	0	0	0	1
NSAR AM 0668	FALL RIVER	18	1	1	1	0	0	0
		1	1	0	0	0	0	0
		19	2	1	1	0	0	0
		1	0	1	0	0	0	0
		20	2	1	1	0	0	0
FALMOUTH WCIS FM 8635	125	21	5	1	1	0	0	0
FITCHBURG WEIH AM 0960	135 FITCHBURG-LEONISTER	17	2	0	0	0	0	0
		1	1	0	0	0	0	0
		18	3	0	0	0	0	0
		20	3	0	0	0	0	0
		18	2	0	0	0	0	0
		30	2	0	0	0	0	0
		23	4	0	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE: MASSACHUSETTS
COMMUNITY: FITCHBURG
WFLG AF 2316

MARKET OR METRO AREA: FITCHBURG-LEONISTON

TOTAL EMPLOYEES: 15
TOTAL FEMALES: 2
TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES): 0
TOTAL NP490: 0
ORIENTAL: 0
SPAN AMER: 0

FULL TIME HIGHER PAY: 1
FULL TIME LOWER PAY: 1
FULL TIME TOTAL: 2
PART TIME TOTAL: 0
1974 TOTAL EMPLOYEES: 2
1973 TOTAL EMPLOYEES: 2
1972 TOTAL EMPLOYEES: 2
1971 TOTAL EMPLOYEES: 2

FRAMINGHAM
WKOR AF 1448

MARKET OR METRO AREA: BOSTON

TOTAL EMPLOYEES: 28
TOTAL FEMALES: 6
TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES): 0
TOTAL NP490: 0
ORIENTAL: 0
SPAN AMER: 0

FULL TIME HIGHER PAY: 1
FULL TIME LOWER PAY: 5
FULL TIME TOTAL: 6
PART TIME TOTAL: 0
1974 TOTAL EMPLOYEES: 6
1973 TOTAL EMPLOYEES: 6
1972 TOTAL EMPLOYEES: 6
1971 TOTAL EMPLOYEES: 6

GREENFIELD
WMAI AF 0667

MARKET OR METRO AREA: GREENFIELD

TOTAL EMPLOYEES: 11
TOTAL FEMALES: 1
TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES): 0
TOTAL NP490: 0
ORIENTAL: 0
SPAN AMER: 0

FULL TIME HIGHER PAY: 1
FULL TIME LOWER PAY: 1
FULL TIME TOTAL: 2
PART TIME TOTAL: 0
1974 TOTAL EMPLOYEES: 2
1973 TOTAL EMPLOYEES: 2
1972 TOTAL EMPLOYEES: 2
1971 TOTAL EMPLOYEES: 2



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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES & NUMBER OF EMPLOYEES

PAGE 313

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	IND	SPAN	AMER	
MASSACHUSETTS	HAVERHILL	195 LAWRENCE-HAVERHILL	11	0	0	0	0	0	0	
		FULL TIME HIGHER PAY	3	0	0	0	0	0	0	
		FULL TIME LOWER PAY	14	3	0	0	0	0	0	
		PART TIME TOTAL	12	0	0	0	0	0	0	
		1974 TOTAL EMPLOYEES	16	3	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	16	3	0	0	0	0	0	
		1972 TOTAL EMPLOYEES	19	4	0	0	0	0	0	
		1971 TOTAL EMPLOYEES	23	4	0	0	0	0	0	
		HOLYOKE	WRES AM 2411	11	2	0	0	0	0	0
		FULL TIME HIGHER PAY	2	1	0	0	0	0	0	0
FULL TIME LOWER PAY	13	3	0	0	0	0	0	0		
PART TIME TOTAL	3	2	0	0	0	0	0	0		
1974 TOTAL EMPLOYEES	16	5	0	0	0	0	0	0		
1973 TOTAL EMPLOYEES	13	3	0	0	0	0	0	0		
1972 TOTAL EMPLOYEES	13	3	0	0	0	0	0	0		
1971 TOTAL EMPLOYEES	13	3	0	0	0	0	0	0		
MASSACHUSETTS	HYANNIS	195 ACOD FM 8495	9	0	0	0	0	0	0	
		FULL TIME HIGHER PAY	2	2	0	0	0	0	0	
		FULL TIME LOWER PAY	11	2	0	0	0	0	0	
		PART TIME TOTAL	3	0	0	0	0	0	0	
		1974 TOTAL EMPLOYEES	14	2	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	15	3	1	0	0	0	0	
		1972 TOTAL EMPLOYEES	13	1	0	0	0	0	0	
		1971 TOTAL EMPLOYEES	12	0	0	0	0	0	0	
		FULL TIME HIGHER PAY	14	2	0	0	0	0	0	
		FULL TIME LOWER PAY	2	0	0	0	0	0	0	
PART TIME TOTAL	10	2	0	0	0	0	0			
1974 TOTAL EMPLOYEES	14	1	0	0	0	0	0			
1973 TOTAL EMPLOYEES	14	3	0	0	0	0	0			
1972 TOTAL EMPLOYEES	14	3	0	0	0	0	0			
1971 TOTAL EMPLOYEES	12	1	0	0	0	0	0			

STATE COMMUNITY MASSACHUSETTS LAURENCE WCCM

AF 1359 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES

TOTAL EMPLOYEES 11 3 14 12 26 20 22 17 TOTAL FEMALES 1 3 4 4 8 5 6 5 TOTAL NEGRO 0 0 0 0 0 0 0 0 TOTAL NEGRO ORIENTAL 0 0 0 0 0 0 0 0 AMER IND 0 0 0 0 0 0 0 0 SPAN AMER 0 0 0 0 0 0 0 0

MINORITIES INCLUDING FEMALE EMPLOYEES

MARKET OR METRO AREA 225 LAURENCE-HAVERHILL

LOWELL WCAP

AM 2549 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES

15 1 16 4 20 22 21 10 TOTAL FEMALES 2 1 3 3 4 3 3 3 TOTAL NEGRO 0 0 0 0 0 0 0 0 TOTAL NEGRO ORIENTAL 0 0 0 0 0 0 0 0 AMER IND 0 0 0 0 0 0 0 0 SPAN AMER 0 0 0 0 0 0 0 0

LOWELL

AF 0565 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES

17 1 18 8 26 28 26 23 TOTAL FEMALES 3 1 4 4 5 4 4 4 TOTAL NEGRO 0 1 1 1 2 1 1 0 TOTAL NEGRO ORIENTAL 0 0 0 0 0 0 0 0 AMER IND 0 0 0 0 0 0 0 0 SPAN AMER 0 0 0 0 0 0 0 0

LYNN

AF 1910 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES

11 3 14 1 18 15 20 14 TOTAL FEMALES 1 3 4 5 4 4 4 2 TOTAL NEGRO 0 0 0 0 0 0 0 0 TOTAL NEGRO ORIENTAL 0 0 0 0 0 0 0 0 AMER IND 0 0 0 0 0 0 0 0 SPAN AMER 0 0 0 0 0 0 0 0

255 BOSTON

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES & NUMBER OF EMPLOYEES

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STATE COMMUNITY MASSACHUSETTS MARLBOROUGH	MARKET OR RETRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			
				TOTAL	NEGRO	ORIENTAL	AMER IND AMER
MARLBOROUGH #330 AM 472C	FULL TIME HIGHER PAY	10	2	0	0	0	0
	FULL TIME LOWER PAY	12	4	0	0	0	0
	PART TIME TOTAL	3	0	0	0	0	0
	1974 TOTAL EMPLOYEES	15	4	0	0	0	0
	1972 TOTAL EMPLOYEES	19	3	0	0	0	0
BEDFORD WVEL AF 2576	FULL TIME HIGHER PAY	19	1	0	0	0	0
	FULL TIME LOWER PAY	3	2	0	0	0	0
	FULL TIME TOTAL	22	3	0	0	0	0
	PART TIME TOTAL	3	1	1	1	0	0
	1974 TOTAL EMPLOYEES	25	4	1	1	0	0
NATICK NGTR AM 6942	FULL TIME HIGHER PAY	11	1	0	0	0	0
	FULL TIME LOWER PAY	1	1	0	0	0	0
	FULL TIME TOTAL	12	2	0	0	0	0
	PART TIME TOTAL	5	3	0	0	0	0
	1974 TOTAL EMPLOYEES	17	5	0	0	0	0
PROVIDENCE-NEW BEDFORD	FULL TIME HIGHER PAY	63	10	0	0	0	0
	FULL TIME LOWER PAY	18	13	2	1	0	0
	FULL TIME TOTAL	81	23	2	1	0	0
	PART TIME TOTAL	4	1	0	0	0	0
	1974 TOTAL EMPLOYEES	85	24	2	1	0	0
MARLBOROUGH #330 AM 472C	FULL TIME HIGHER PAY	19	2	0	0	0	0
	FULL TIME LOWER PAY	77	19	0	0	0	0
	FULL TIME TOTAL	96	21	0	0	0	0
	PART TIME TOTAL	19	4	0	0	0	0
	1974 TOTAL EMPLOYEES	115	25	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE
COMMUNITY
MASSACHUSETTS
NEW BEDFORD

MARKET OR METRO AREA
205
NEW BEDFORD

TOTAL EMPLOYEES
TOTAL FEMALES
TOTAL NEGRO
TOTAL ORIENTAL
TOTAL AMER INDIAN
TOTAL SPAN AMER

MINORITIES (INCLUDING FEMALE EMPLOYEES)

WBSM AM 2285
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

16
3
10
4
23
25
21

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WNBH AF 0608
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

15
1
16
7
23
21
21
20

2
1
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1
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5
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WGCY FM 0729
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES

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15

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NORTH ADAMS
WPHB AF 1910
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

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MINDRITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	AMER. IND.	SPAN AMER.
MASSACHUSETTS	NORTHAMPTON NHMP AF 2469	FULL TIME HIGHER PAY	15	2	0	0	0	0	0
		FULL TIME LOWER PAY	2	2	0	0	0	0	0
		FULL TIME TOTAL	17	4	0	0	0	0	0
		PART TIME TOTAL	5	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	22	4	0	0	0	0	0
		1973 TOTAL EMPLOYEES	22	5	0	0	0	0	0
		1971 TOTAL EMPLOYEES	25	8	0	0	0	0	0
PITTSFIELD	WREC AF 1351	FULL TIME HIGHER PAY	16	1	0	0	0	0	0
		FULL TIME LOWER PAY	2	2	0	0	0	0	0
		FULL TIME TOTAL	18	3	0	0	0	0	0
		PART TIME TOTAL	8	2	0	0	0	0	0
		1974 TOTAL EMPLOYEES	26	5	0	0	0	0	0
		1973 TOTAL EMPLOYEES	25	5	0	0	0	0	0
		1971 TOTAL EMPLOYEES	22	3	0	0	0	0	0
PITTSFIELD	WBRK AF 0353	FULL TIME HIGHER PAY	12	3	0	0	0	0	0
		FULL TIME LOWER PAY	0	0	0	0	0	0	0
		FULL TIME TOTAL	12	3	0	0	0	0	0
		PART TIME TOTAL	5	1	1	1	0	0	0
		1974 TOTAL EMPLOYEES	17	4	1	1	0	0	0
		1973 TOTAL EMPLOYEES	17	4	1	1	0	0	0
		1971 TOTAL EMPLOYEES	18	4	0	0	0	0	0
PITTSFIELD	WGRG AM 6902	FULL TIME HIGHER PAY	12	3	0	0	0	0	0
		FULL TIME LOWER PAY	0	0	0	0	0	0	0
		FULL TIME TOTAL	12	3	0	0	0	0	0
		PART TIME TOTAL	6	1	0	0	0	0	0
		1974 TOTAL EMPLOYEES	18	4	0	0	0	0	0
		1973 TOTAL EMPLOYEES	18	4	0	0	0	0	0
		1971 TOTAL EMPLOYEES	16	4	1	1	0	0	0

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY MASSACHUSETTS PLYMOUTH

MARKET OR METRO AREA 345

TOTAL EMPLOYEES 12 5 17 3 20 29 21

MINORITIES (INCLUDING FEMALE EMPLOYEES) FEMALES 2 2 4 1 5 7 5

AF 4074 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES

TOTAL NEGRO 0 0 0 0 0 0 0

ORIENTAL 0 0 0 0 0 0 0

IND. AMER. 0 0 0 0 0 0 0

QUINCY WJDA AN 1878

362 BOSTON

AF 1878 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES

TOTAL NEGRO 0 0 0 0 0 0 0

ORIENTAL 0 0 0 0 0 0 0

IND. AMER. 0 0 0 0 0 0 0

SALEM WESX AN 0803

375 BOSTON

AF 0803 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES

TOTAL NEGRO 0 0 0 0 0 0 0

ORIENTAL 0 0 0 0 0 0 0

IND. AMER. 0 0 0 0 0 0 0

SOUTHBRIDGE WESO AF 4083

390

AF 4083 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES

TOTAL NEGRO 0 0 0 0 0 0 0

ORIENTAL 0 0 0 0 0 0 0

IND. AMER. 0 0 0 0 0 0 0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES
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STATE COMMUNITY MASSACHUSETTS SPRINGFIELD	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			
				TOTAL NEGRO	ORIENTAL	IND AND AMER	SPAN AMER
*WHP TV 8092 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	405 SPRINGFIELD-HOLYOKE	40	1	2	2	0	0
		47	9	1	0	0	1
		15	6	6	9	0	1
		62	13	9	7	0	2
		90	10	6	9	0	2
		60	9	7	4	0	3
*WLP TV 6069 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	SPRINGFIELD-HOLYOKE	57	8	3	3	0	0
		46	2	1	1	0	0
		9	8	2	1	0	1
		55	10	3	2	0	1
		12	2	1	1	0	0
		67	12	4	3	0	1
*G8Y ET 7626 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	SPRINGFIELD-HOLYOKE	66	14	5	4	0	1
		66	12	3	3	0	0
		66	12	2	2	0	0
		11	3	0	0	0	0
		4	4	2	1	0	1
		15	7	2	1	0	1
*MYN AF 9892 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES	SPRINGFIELD-HOLYOKE	19	7	0	0	0	0
		23	5	2	1	1	0
		30	1	0	0	0	0
		3	3	0	0	0	0
		33	4	0	0	0	0
		6	2	0	0	0	0
*MYN AF 9892 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	SPRINGFIELD-CHICOPEE-HOLYOKE	39	6	0	0	0	0
		60	7	1	1	0	0
		39	6	1	1	0	0
		38	6	1	0	0	0
		38	6	0	0	0	0
		38	6	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES

STATE COMMUNITY MOUNTAIN	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND AMER	
MASSACHUSETTS SPRINGFIELD WAS AF 0574	SPRINGFIELD-CHICOPEE-HOLYOKE	13	0	0	0	0	0	0
	FULL TIME HIGHER PAY	9	0	0	0	0	0	0
	FULL TIME LOWER PAY	16	3	0	0	0	0	0
	FULL TIME TOTAL	9	0	0	0	0	0	0
	PART TIME TOTAL	29	3	0	0	0	0	0
	1974 TOTAL EMPLOYEES	29	3	0	0	0	0	0
	1973 TOTAL EMPLOYEES	29	3	1	0	0	0	0
	WAS AF 0574	15	2	0	0	0	0	0
	1972 TOTAL EMPLOYEES	17	0	0	0	0	0	0
	SPR AM 0486	21	3	0	0	0	0	0
FULL TIME HIGHER PAY	21	3	0	0	0	0	0	
FULL TIME LOWER PAY	8	1	0	0	0	0	0	
FULL TIME TOTAL	29	4	0	0	0	0	0	
PART TIME TOTAL	27	3	0	0	0	0	0	
1974 TOTAL EMPLOYEES	26	4	0	0	0	0	0	
1973 TOTAL EMPLOYEES	27	3	0	0	0	0	0	
1972 TOTAL EMPLOYEES	27	4	0	0	0	0	0	
1971 TOTAL EMPLOYEES	11	1	0	0	0	0	0	
WV FA 3261	11	1	0	0	0	0	0	
1972 TOTAL EMPLOYEES	8	1	0	0	0	0	0	
1971 TOTAL EMPLOYEES	4	4	0	0	0	0	0	
TAUNTON WEP AF 2271	12	5	0	0	0	0	0	
FULL TIME HIGHER PAY	4	4	0	0	0	0	0	
FULL TIME LOWER PAY	16	2	0	0	0	0	0	
FULL TIME TOTAL	14	5	0	0	0	0	0	
PART TIME TOTAL	16	2	0	0	0	0	0	
1974 TOTAL EMPLOYEES	14	5	0	0	0	0	0	
1973 TOTAL EMPLOYEES	32	4	1	0	0	0	0	
WALTHAM WCR AF 2361	37	5	0	1	0	0	0	
FULL TIME HIGHER PAY	10	3	2	0	0	0	0	
FULL TIME LOWER PAY	47	12	2	1	0	0	0	
FULL TIME TOTAL	45	11	3	1	0	0	0	
PART TIME TOTAL	44	12	3	0	0	0	0	
1974 TOTAL EMPLOYEES	52	16	2	0	0	0	0	
1973 TOTAL EMPLOYEES								
1972 TOTAL EMPLOYEES								
1971 TOTAL EMPLOYEES								

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02-05-75

MINORITY EMPLOYMENT REPORT FOR TV 3 BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY MASSACHUSETTS WARE	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			
				TOTAL	NEGRO	ORIENTAL	AMER INO SPAN AMER
MASSACHUSETTS WARE	450	11	1	0	0	0	0
		12	2	0	0	0	0
		13	3	0	0	0	0
		17	2	0	0	0	0
		18	5	0	0	0	0
MASSACHUSETTS WEST SPRINGFIELD	465	15	3	0	0	0	0
		16	3	0	0	0	0
		18	3	0	0	0	0
		19	3	0	0	0	0
		20	3	0	0	0	0
MASSACHUSETTS WEST YARMOUTH	480	13	0	0	0	0	0
		14	1	0	0	0	0
		14	1	0	0	0	0
		19	1	0	0	0	0
		23	5	0	0	0	0
MASSACHUSETTS WORCESTER	495	20	6	0	0	0	0
		20	3	0	0	0	0
		20	3	0	0	0	0
		20	3	0	0	0	0
		20	3	0	0	0	0
MASSACHUSETTS WORCESTER	495	33	4	1	0	0	0
		35	5	0	0	0	0
		38	9	1	0	0	0
		40	3	0	0	0	0
		47	12	1	0	0	0
MASSACHUSETTS WORCESTER	495	53	16	2	2	3	0
		53	16	2	2	3	0
		53	16	2	2	3	0
		53	16	2	2	3	0
		53	16	2	2	3	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
					TOTAL	NEGRO	ORIENTAL	AMEN INDIAN	SPAN AMER
MASSACHUSETTS	WORCESTER	1995 WORCESTER	19	4	0	0	0	0	0
			20	6	0	0	0	0	0
			19	5	0	0	0	0	0
MASSACHUSETTS	WORCESTER	1973 TOTAL EMPLOYEES	12	1	0	0	0	0	0
			4	3	0	0	0	0	0
			16	4	0	0	0	0	0
MASSACHUSETTS	WORCESTER	1974 TOTAL EMPLOYEES	18	4	0	0	0	0	0
			23	5	0	0	0	0	0
			27	5	0	0	0	0	0
MASSACHUSETTS	WORCESTER	1973 TOTAL EMPLOYEES	24	5	0	0	0	0	0
			30	5	1	1	0	0	0
			36	10	2	2	0	0	0
MASSACHUSETTS	WORCESTER	1974 TOTAL EMPLOYEES	37	10	2	2	0	0	0
			40	11	1	1	0	0	0
			38	9	2	2	0	0	0
MASSACHUSETTS	WORCESTER	1973 TOTAL EMPLOYEES	17	2	0	0	0	0	0
			19	4	0	0	0	0	0
			2	2	0	0	0	0	0
MASSACHUSETTS	WORCESTER	1974 TOTAL EMPLOYEES	21	6	0	0	0	0	0
			17	3	0	0	0	0	0
			16	2	0	0	0	0	0
STATE TOTALS:	COMMERCIAL TELEVISION	1974	1106	279	162	135	10	4	13
			1304	298	83	55	5	2	21
			119	26	5	4	1	0	0
STATE TOTALS:	COMMERCIAL RADIO	1974	277	116	24	18	3	0	3
			41	8	10	7	0	1	2
			0	0	0	0	0	0	0
STATE TOTALS:	NON-COMMERCIAL TELEVISION	1974	2847	727	284	219	19	7	39

STATE TOTALS: 1974
COMMERCIAL TELEVISION
COMMERCIAL RADIO
FM RADIO
NON-COMMERCIAL TELEVISION
NON-COMMERCIAL RADIO
BROADCASTING HEADQUARTERS
ALL CLASSES FOR STATE OF MASSACHUSETTS

02-04-75

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER	MINORITIES (INCLUDING FEMALE EMPLOYEES)	
MICHIGAN	ADRIAN	045	13	0	0	0	0	0	0	
			3	3	1	0	0	0	1	
			14	0	0	0	0	0	0	
			0	0	0	0	0	0	0	
			14	3	1	0	0	0	1	
			12	3	1	0	0	0	1	
			13	2	0	0	0	0	0	
			13	3	0	0	0	0	0	
	ANN ARBOR	105	14	1	1	0	0	0	0	
			11	1	0	0	0	0	0	
			15	2	1	0	0	0	0	
			8	1	1	0	0	0	0	
			23	3	2	0	0	0	0	
			19	2	1	0	0	0	0	
			21	4	1	0	0	0	0	
			25	5	1	0	0	0	0	
	ANN ARBOR	12	0	0	0	0	0	0	0	
		3	3	0	0	0	0	0	0	
		15	4	2	0	0	0	0	0	
		16	7	2	0	0	0	0	0	
		31	6	1	0	0	0	0	0	
		32	5	1	0	0	0	0	0	
		30	6	1	0	0	0	0	0	
		27	6	1	0	0	0	0	0	
	ANN ARBOR	17	3	0	0	0	0	0	0	
		2	2	1	0	0	0	0	0	
		19	5	1	0	0	0	0	0	
		12	2	0	0	0	0	0	0	
		32	7	1	0	0	0	0	0	
		35	6	2	0	0	0	0	0	
		37	7	2	0	0	0	0	0	
		41	8	2	0	0	0	0	0	

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02-06-75

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

MINORITIES (INCLUDING FEMALE EMPLOYEES)

MARKET OR METRO AREA

STATE COMMUNITY

MICHIGAN

TOTAL EMPLOYEES

TOTAL FEMALES

TOTAL NEGRO

ORIENTAL

AMER IND

SPAN AMER

150. FLINT-SAGINAW-BAY CITY

ET 7516
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

ABCH AF 0337
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

4XGX AV 4233
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES

BAY CITY

BAY CITY

180. BENTON HARBOR

WMEB AF 1536
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

CADILLAC

WTV 6072
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

210. TRAVERSE CITY-CADILLAC

MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER
150. FLINT-SAGINAW-BAY CITY	15	3	1	0	0	0
ET 7516	13	3	0	0	0	0
FULL TIME HIGHER PAY	18	6	1	0	0	0
FULL TIME LOWER PAY	15	4	0	0	0	0
PART TIME TOTAL	33	10	1	0	0	0
1974 TOTAL EMPLOYEES	33	9	1	0	0	0
1973 TOTAL EMPLOYEES	32	6	0	0	0	0
1972 TOTAL EMPLOYEES	31	7	0	0	0	0
1971 TOTAL EMPLOYEES	16	3	0	0	0	0
ABCH AF 0337	17	4	0	0	0	0
1973 TOTAL EMPLOYEES	17	4	0	0	0	0
1972 TOTAL EMPLOYEES	13	0	0	0	0	0
1971 TOTAL EMPLOYEES	14	4	0	0	0	0
4XGX AV 4233	17	4	0	0	0	0
FULL TIME HIGHER PAY	13	0	0	0	0	0
FULL TIME LOWER PAY	14	4	0	0	0	0
PART TIME TOTAL	20	4	0	0	0	0
1974 TOTAL EMPLOYEES	18	5	0	0	0	0
1973 TOTAL EMPLOYEES	16	4	0	0	0	0
1972 TOTAL EMPLOYEES	13	0	0	0	0	0
1971 TOTAL EMPLOYEES	13	2	0	0	0	0
BENTON HARBOR	16	2	1	0	0	0
WMEB AF 1536	16	2	1	0	0	0
FULL TIME HIGHER PAY	12	1	1	0	0	0
FULL TIME LOWER PAY	18	3	2	0	0	0
PART TIME TOTAL	21	5	2	0	0	0
1974 TOTAL EMPLOYEES	21	5	2	0	0	0
1973 TOTAL EMPLOYEES	21	5	2	0	0	0
1972 TOTAL EMPLOYEES	41	3	0	0	0	0
1971 TOTAL EMPLOYEES	10	7	0	0	0	0
CADILLAC	51	10	0	0	0	0
WTV 6072	3	1	0	0	0	0
FULL TIME HIGHER PAY	54	11	1	0	0	0
FULL TIME LOWER PAY	52	12	1	0	0	0
PART TIME TOTAL	48	19	0	0	0	0
1974 TOTAL EMPLOYEES	54	11	1	0	0	0
1973 TOTAL EMPLOYEES	52	12	1	0	0	0
1972 TOTAL EMPLOYEES	48	19	0	0	0	0
1971 TOTAL EMPLOYEES	54	13	0	0	0	0



MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
					TOTAL	NEGRO	ORIENTAL	AMER INO	SPAN AMER
MICHIGAN	CADILLAC	210	9	0	1	0	1	0	0
	WARREN		4	0	0	0	0	0	0
	AF 6779		13	4	1	0	0	0	0
	FULL TIME HIGHER PAY		2	0	0	0	0	0	0
	FULL TIME LOWER PAY		11	4	1	0	0	0	0
	PART TIME TOTAL		15	4	1	0	0	0	0
	1974 TOTAL EMPLOYEES		14	3	1	0	1	0	0
	1972 TOTAL EMPLOYEES		13	2	0	0	0	0	0
	1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0

CHEBOYGAN

AF 2691	9	1	0	0	0	0	0	0	0
FULL TIME HIGHER PAY	2	0	0	0	0	0	0	0	0
FULL TIME LOWER PAY	11	3	0	0	0	0	0	0	0
PART TIME TOTAL	10	0	0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES	11	3	0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES	12	4	0	0	0	0	0	0	0

COLDWATER

AF 2308	13	1	0	0	0	0	0	0	0
FULL TIME HIGHER PAY	3	0	0	0	0	0	0	0	0
FULL TIME LOWER PAY	10	4	0	0	0	0	0	0	0
PART TIME TOTAL	2	0	0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES	16	4	0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES	22	5	0	0	0	0	0	0	0

02-06-75

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY	MARKET OR RETRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN		
				TOTAL	NEGRO	ORIENTAL	AHER		IND	AHER
MICHIGAN										
DEARBORN										
WJLK TV 1444	270 DETROIT	26	4	0	0	0	0	0	0	0
FULL TIME HIGHER PAY		7	4	1	0	0	0	0	0	1
FULL TIME LOWER PAY		33	8	1	0	0	0	0	0	1
FULL TIME TOTAL		7	3	1	0	0	0	0	0	0
PART TIME TOTAL		40	11	2	0	0	0	0	0	1
1974 TOTAL EMPLOYEES		34	9	0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		44	9	0	0	0	0	0	0	0
1972 TOTAL EMPLOYEES										
DETROIT										
WJSK TV 6524	285 DETROIT	162	15	19	16	2	0	0	0	1
FULL TIME HIGHER PAY		46	34	23	22	0	0	0	0	0
FULL TIME LOWER PAY		208	49	42	38	2	0	0	0	1
FULL TIME TOTAL		22	13	16	15	0	0	0	0	1
PART TIME TOTAL		230	62	58	53	2	1	1	2	2
1974 TOTAL EMPLOYEES		225	55	52	47	2	2	0	0	1
1973 TOTAL EMPLOYEES		206	53	42	39	2	0	0	0	1
1972 TOTAL EMPLOYEES		233	57	45	44	1	0	0	0	0
DETROIT										
WKBO TV 6399	DETROIT	63	7	11	10	1	0	0	0	0
FULL TIME HIGHER PAY		24	17	8	8	0	0	0	0	0
FULL TIME LOWER PAY		87	24	19	18	1	0	0	0	0
FULL TIME TOTAL		9	4	2	1	0	0	0	0	0
PART TIME TOTAL		96	28	21	19	1	1	0	0	1
1974 TOTAL EMPLOYEES		29	16	14	11	1	1	0	0	1
1973 TOTAL EMPLOYEES		82	21	12	11	1	0	0	0	0
1972 TOTAL EMPLOYEES		71	19	8	8	0	0	0	0	0
DETROIT										
WVJ TV 0715	DETROIT	125	4	17	16	0	0	0	0	1
FULL TIME HIGHER PAY		27	17	11	11	0	0	0	0	0
FULL TIME LOWER PAY		152	21	28	27	0	0	0	0	1
FULL TIME TOTAL		0	0	0	0	0	0	0	0	0
PART TIME TOTAL		152	21	28	27	0	0	0	0	1
1974 TOTAL EMPLOYEES		145	21	22	21	0	0	0	0	0
1973 TOTAL EMPLOYEES		150	22	15	15	0	0	0	0	0
1972 TOTAL EMPLOYEES		148	24	10	10	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR NETRUI AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	IND	AMER
					TOTAL	NEGRO	ORIENTAL	IND			
MICHIGAN	DETROIT	285	WVON TV 6401	11	1	0	0	0	0	0	0
			FULL TIME HIGHER PAY	2	0	0	0	0	0	0	0
			FULL TIME LOWER PAY	13	3	0	0	0	0	0	0
			PART TIME TOTAL	8	2	2	0	0	0	0	0
			1974 TOTAL EMPLOYEES	21	5	2	0	0	0	0	0
			WVXZ TV 6721	193	32	25	0	0	0	0	0
			FULL TIME HIGHER PAY	130	24	12	0	0	0	0	0
			FULL TIME LOWER PAY	223	56	37	0	0	0	0	0
			PART TIME TOTAL	9	2	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	232	58	37	0	0	0	0	0
1973 TOTAL EMPLOYEES	224	55	29	0	0	0	0	0			
1972 TOTAL EMPLOYEES	220	47	23	0	0	0	0	0			
1971 TOTAL EMPLOYEES	202	38	21	1	0	0	0	0			
MICHIGAN	DETROIT	7515	WTVS ET 7515	36	7	9	0	0	0	0	0
			FULL TIME HIGHER PAY	12	11	8	0	0	0	0	0
			FULL TIME LOWER PAY	48	18	17	0	0	0	0	0
			PART TIME TOTAL	13	5	7	0	0	0	0	0
			1974 TOTAL EMPLOYEES	61	23	24	0	0	0	0	0
			1973 TOTAL EMPLOYEES	55	17	16	0	0	0	0	0
			1972 TOTAL EMPLOYEES	58	17	13	0	0	0	0	0
			1971 TOTAL EMPLOYEES	42	15	17	0	0	0	0	0
			WCAR AF 0799	39	10	4	0	0	0	0	0
			1972 TOTAL EMPLOYEES	48	10	5	0	0	0	0	0
1971 TOTAL EMPLOYEES	39	7	1	0	0	0	0	0			
MICHIGAN	DETROIT	9524	WDEE AM 9524	28	2	2	0	0	0	0	0
			FULL TIME HIGHER PAY	27	7	1	0	0	0	0	0
			FULL TIME LOWER PAY	35	9	3	0	0	0	0	0
			PART TIME TOTAL	1	1	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	36	19	3	0	0	0	0	0
			1973 TOTAL EMPLOYEES	39	11	7	0	0	0	0	0
			1972 TOTAL EMPLOYEES	41	11	3	0	0	0	0	0
			1971 TOTAL EMPLOYEES	45	13	4	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

102-06-75

STATE	COMMUNITY	MARKET OR AFSTDC AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	IND	AMER	SPAN
MICHIGAN	DETROIT	285	25	2	19	0	0	0	0
		DETROIT	8	0	5	0	0	0	0
		AF 0770	33	10	21	0	0	0	0
		FULL TIME HIGHER PAY	12	1	0	0	0	0	0
		FULL TIME LOWER PAY	45	11	29	0	0	0	0
		PART TIME TOTAL	49	11	25	0	0	0	0
		1974 TOTAL EMPLOYEES	45	12	27	0	0	0	0
		1973 TOTAL EMPLOYEES	44	12	27	0	0	0	0
		1972 TOTAL EMPLOYEES	64	5	5	0	0	0	0
		1971 TOTAL EMPLOYEES	19	4	4	0	0	0	0
NEW JERSEY	DETROIT	AF 0825	83	22	9	0	0	0	0
		FULL TIME HIGHER PAY	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	53	21	9	0	0	0	0
		PART TIME TOTAL	28	21	8	0	0	0	0
		1974 TOTAL EMPLOYEES	90	25	9	0	0	0	0
		1973 TOTAL EMPLOYEES	87	21	5	0	0	0	0
		1972 TOTAL EMPLOYEES	42	1	2	0	0	0	0
		1971 TOTAL EMPLOYEES	16	13	8	0	0	0	0
		AF 9715	59	14	10	0	0	0	0
		FULL TIME HIGHER PAY	0	0	0	0	0	0	0
FULL TIME LOWER PAY	58	14	10	0	0	0	0		
PART TIME TOTAL	61	15	11	0	0	0	0		
1974 TOTAL EMPLOYEES	56	15	4	0	0	0	0		
1973 TOTAL EMPLOYEES	53	13	1	0	0	0	0		
1972 TOTAL EMPLOYEES	73	17	9	0	0	0	2		
1971 TOTAL EMPLOYEES	17	15	3	0	0	0	0		
NEW YORK	DETROIT	AF 9721	90	32	12	0	0	0	2
		FULL TIME HIGHER PAY	4	1	0	0	0	0	0
		FULL TIME LOWER PAY	84	26	12	0	0	0	2
		PART TIME TOTAL	79	23	17	0	0	0	4
		1974 TOTAL EMPLOYEES	71	17	10	0	0	0	1
		1973 TOTAL EMPLOYEES	94	33	12	0	0	0	1
		1972 TOTAL EMPLOYEES	84	26	12	0	0	0	4
		1971 TOTAL EMPLOYEES	79	23	17	0	0	0	1
		FULL TIME HIGHER PAY	17	17	7	0	0	0	0
		FULL TIME LOWER PAY	17	15	3	0	0	0	0
PART TIME TOTAL	94	33	12	0	0	0	2		
1974 TOTAL EMPLOYEES	84	26	12	0	0	0	4		
1973 TOTAL EMPLOYEES	79	23	17	0	0	0	1		
1972 TOTAL EMPLOYEES	71	17	10	0	0	0	1		
1971 TOTAL EMPLOYEES	17	15	3	0	0	0	0		

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	FEMALES	MINORITIES INCLUDING FEMALE EMPLOYEES				
					AMER	IND	ORIENTAL	SPAN AMER	
285									
MICHIGAN	COMMUNITY	DETROIT	WBXK FM 8139	15	3	0	0	0	0
			FULL TIME HIGHER PAY	2	0	0	0	0	0
			FULL TIME LOWER PAY	17	5	0	0	0	0
			PART TIME TOTAL	1	0	0	0	0	0
			1974 TOTAL EMPLOYEES	18	5	0	0	0	0
			1973 TOTAL EMPLOYEES	17	3	0	0	0	0
			1972 TOTAL EMPLOYEES	17	4	0	0	0	0
			TOTAL	12	2	0	0	0	0
			WBEG FM 8249	2	2	0	0	0	0
			FULL TIME HIGHER PAY	14	4	2	2	0	0
FULL TIME LOWER PAY	13	3	2	2	0	0			
PART TIME TOTAL	27	7	4	4	0	0			
1974 TOTAL EMPLOYEES	15	0	1	1	0	0			
1973 TOTAL EMPLOYEES	19	4	1	1	0	0			
1972 TOTAL EMPLOYEES	6	4	2	2	0	0			
TOTAL	28	4	3	3	0	0			
DETROIT									
MICHIGAN	COMMUNITY	DETROIT	WDRO FM 8128	25	5	1	1	0	0
			FULL TIME HIGHER PAY	30	7	3	3	0	0
			FULL TIME LOWER PAY	15	0	1	1	0	0
			PART TIME TOTAL	4	4	1	1	0	0
			1974 TOTAL EMPLOYEES	19	4	2	2	0	0
			1973 TOTAL EMPLOYEES	6	4	1	1	0	0
			1972 TOTAL EMPLOYEES	28	4	3	3	0	0
			TOTAL	25	5	1	1	0	0
			1974 TOTAL EMPLOYEES	30	7	3	3	0	0
			1973 TOTAL EMPLOYEES	33	6	2	2	0	0
1972 TOTAL EMPLOYEES	4	4	4	4	0	0			
TOTAL	37	10	32	32	0	0			
DETROIT									
MICHIGAN	COMMUNITY	DETROIT	WGPR FM 8202	6	1	0	0	0	0
			FULL TIME HIGHER PAY	43	11	3	3	0	0
			FULL TIME LOWER PAY	27	4	21	21	0	0
			PART TIME TOTAL	26	3	22	22	0	0
			1974 TOTAL EMPLOYEES	20	1	16	16	0	0
			1973 TOTAL EMPLOYEES	22	3	0	0	0	0
			1972 TOTAL EMPLOYEES	18	2	0	0	0	0
			TOTAL	22	3	0	0	0	0
			1974 TOTAL EMPLOYEES	18	2	0	0	0	0
			1973 TOTAL EMPLOYEES	18	2	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

92-06-75

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
			MALES	NEGRO	ORIENTAL	IND AMER	
MICHIGAN	285						
DETROIT							
FA 3235		14	1	1	0	0	
FULL TIME HIGHER PAY		3	0	0	0	0	
FULL TIME LOWER PAY		17	1	1	0	0	
FULL TIME TOTAL		3	1	1	0	0	
PART TIME TOTAL		20	4	1	0	0	
1974 TOTAL EMPLOYEES							
WVWV FW 8169	DETROIT	14	3	2	0	0	
FULL TIME HIGHER PAY		2	0	0	0	0	
FULL TIME LOWER PAY		16	2	2	0	0	
FULL TIME TOTAL		4	1	1	0	0	
PART TIME TOTAL		20	6	3	0	0	
1974 TOTAL EMPLOYEES		20	5	3	0	0	
1973 TOTAL EMPLOYEES		19	3	2	0	0	
1972 TOTAL EMPLOYEES		16	3	3	0	0	
1971 TOTAL EMPLOYEES		11	1	1	0	0	
WDET ER 7654	DETROIT	1	0	0	0	0	
FULL TIME HIGHER PAY		1	0	0	0	0	
FULL TIME LOWER PAY		12	1	1	0	0	
FULL TIME TOTAL		17	6	6	0	0	
PART TIME TOTAL		29	10	7	0	0	
1974 TOTAL EMPLOYEES							
800TH AMERICAN COMPANY	HQ 0012	8	0	1	0	0	
FULL TIME HIGHER PAY		9	0	0	0	0	
FULL TIME LOWER PAY		17	1	0	0	0	
FULL TIME TOTAL		17	0	0	0	0	
PART TIME TOTAL		17	1	0	0	0	
1974 TOTAL EMPLOYEES		17	1	0	0	0	
1973 TOTAL EMPLOYEES		17	0	0	0	0	
1972 TOTAL EMPLOYEES		22	5	1	0	0	
1971 TOTAL EMPLOYEES		11	9	4	1	0	
THE EVENING NEWS ASSOCIATION	HQ 0172	33	14	5	2	0	
FULL TIME HIGHER PAY		0	0	0	0	0	
FULL TIME LOWER PAY		33	10	7	2	0	
FULL TIME TOTAL		33	14	7	2	0	
PART TIME TOTAL		38	19	4	1	0	
1974 TOTAL EMPLOYEES		36	15	3	1	0	
1973 TOTAL EMPLOYEES		37	15	4	1	0	
1972 TOTAL EMPLOYEES							
1971 TOTAL EMPLOYEES							

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES INCLUDING FEMALE EMPLOYEES	NEGRO	ORIENTAL	IND	SPAN AMER		
MICHIGAN	EAST LANSING	300 LANSING-ONONDAGA	52	6	6	3	0	0	1		
				6	0	0	0	0	0		
			58	12	4	3	0	0	0	1	
			15	3	2	2	0	0	0	1	
			73	15	7	5	0	0	0	2	
			72	15	9	5	0	0	0	4	
			74	14	4	1	0	0	0	3	
			25	4	2	1	0	0	0	1	
				2	0	0	0	0	0	0	
				27	6	2	1	0	0	1	
MICHIGAN	EAST LANSING	1/1 PREVIOUS CALL> WMSR PREVIOUS CALL> WMSB LANSING	14	3	2	0	0	0	0		
			41	9	4	3	0	0	1		
			56	16	9	8	0	0	0	1	
			57	13	9	8	0	0	0	1	
			58	6	11	7	0	0	0	4	
			11								
			11								
			3								
			14								
			2								
MICHIGAN	EAST LANSING	330 FLINT-SAGINAW-SAY CITY	16	5	0	0	0	0	0		
			14	4	0	0	0	0	0		
			15	5	0	0	0	0	0	0	
			15	5	0	0	0	0	0	0	
			15	4	0	0	0	0	0	0	
			15	5	0	0	0	0	0	0	
			15	4	0	0	0	0	0	0	
			53	10	0	0	0	0	0	0	
			54	2	2	2	0	0	0	0	
			12	12	4	3	0	0	0	0	
MICHIGAN	EAST LANSING	330 FLINT-SAGINAW-SAY CITY	66	14	6	5	0	0	0		
			8	2	3	3	0	0	0		
			74	16	9	8	0	0	0	0	
			78	18	10	9	0	0	0	1	
			80	17	9	7	0	0	0	1	
			73	13	11	8	0	0	0	2	
			11								
			54	2	2	2	0	0	0	0	
			12	12	4	3	0	0	0	0	
			66	14	6	5	0	0	0	0	
8	2	3	3	0	0	0	0				
74	16	9	8	0	0	0	0				
78	18	10	9	0	0	0	1				
80	17	9	7	0	0	0	1				
73	13	11	8	0	0	0	2				

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES INCLUDING FEMALE EMPLOYEES	NEGRO	ORIENTAL	IND	SPAN AMER	
MICHIGAN	EAST LANSING	320 50 0132	11	2	0	0	0	0	0	
			3	0	0	0	0	0	0	
			14	5	0	0	0	0	0	0
			2	0	0	0	0	0	0	0
			16	5	0	0	0	0	0	0
			14	4	0	0	0	0	0	0
			15	5	0	0	0	0	0	0
			15	4	0	0	0	0	0	0
			53	10	0	0	0	0	0	0
			54	2	2	2	0	0	0	0
MICHIGAN	EAST LANSING	330 FLINT-SAGINAW-SAY CITY	12	12	4	3	0	0	0	
			66	14	6	5	0	0	0	
			8	2	3	3	0	0	0	
			74	16	9	8	0	0	0	
			78	18	10	9	0	0	0	
			80	17	9	7	0	0	0	
			73	13	11	8	0	0	0	
			54	2	2	2	0	0	0	
			12	12	4	3	0	0	0	
			66	14	6	5	0	0	0	
8	2	3	3	0	0	0				
74	16	9	8	0	0	0				
78	18	10	9	0	0	0				
80	17	9	7	0	0	0				
73	13	11	8	0	0	0				

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES INCLUDING FEMALE EMPLOYEES	NEGRO	ORIENTAL	IND	SPAN AMER	
MICHIGAN	EAST LANSING	330 FLINT-SAGINAW-SAY CITY	80	20	8	5	1	0	2	
			11							
			54	2	2	2	0	0	0	
			12	12	4	3	0	0	0	
			66	14	6	5	0	0	0	
			8	2	3	3	0	0	0	
			74	16	9	8	0	0	0	
			78	18	10	9	0	0	0	
			80	17	9	7	0	0	0	
			73	13	11	8	0	0	0	

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1/1 EAST LANSING
WKAR ET 7582
1973 TOTAL EMPLOYEES

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KINDRITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	SPAN AMER
					TOTAL	NEGR	ORIENTAL	IND		
MICHIGAN	FLINT	330	10	0	4	0	0	0	0	0
		FLINT	3	3	0	0	0	0	0	0
			13	3	4	0	0	0	0	0
			5	0	4	0	0	0	0	0
			18	3	8	0	0	0	0	0
	21	4	12	0	0	0	0	0		
	18	4	8	0	0	0	0	0		
	19	3	1	1	0	0	0	0		
	10	1	0	0	0	0	0	0		
	13	3	0	0	0	0	0	0		
	12	4	0	0	0	0	0	0		
	15	1	0	0	0	0	0	0		
	21	2	1	1	0	0	0	0		
	3	3	1	1	0	0	0	0		
	24	5	2	2	0	0	0	0		
	4	2	0	0	0	0	0	0		
	28	7	2	2	0	0	0	0		
	31	9	1	1	1	0	0	0		
	29	7	1	1	0	0	0	0		
	28	5	1	1	0	0	0	0		
	17	2	3	1	0	0	0	0		
	4	4	0	0	0	0	0	0		
	21	6	3	1	0	0	0	0		
	7	2	1	1	0	0	0	0		
	28	8	4	2	0	0	0	0		
	30	9	1	1	0	0	0	0		
	37	9	2	2	0	0	0	0		
	30	7	2	2	0	0	0	0		

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STATE COMMUNITY MICHIGAN FLINT	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
				TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMR
330	FLINT	18	0	0	0	0	0	0
		6	5	1	0	0	0	0
		24	5	1	0	0	0	0
		1	0	0	0	0	0	0
		25	5	1	1	0	0	0
		26	5	2	2	0	0	0
		27	6	2	2	0	0	0
		25	5	1	1	0	0	0
		18	2	0	0	0	0	0
		3	3	0	0	0	0	0
		21	5	0	0	0	0	0
		5	0	0	0	0	0	0
		26	5	0	0	0	0	0
		27	4	1	1	0	0	0
		31	5	1	1	0	0	0
		27	7	0	0	0	0	0
345	GRAND RAPIDS-KALAMAZOO	13	2	0	0	0	0	0
		2	2	0	0	0	0	0
		15	4	0	0	0	0	0
		22	7	3	2	0	0	1
		37	11	3	2	0	0	1
356	DETROIT	17	3	0	0	0	0	0
		19	3	0	0	0	0	0
375	GRAND RAPIDS-KALAMAZOO	84	1	3	0	0	0	0
		22	13	4	0	0	0	0
		106	14	7	0	0	0	0
		6	1	1	0	0	0	0
		112	15	8	0	0	0	0
		111	14	10	0	0	0	0
		111	16	9	0	0	0	0
		119	19	10	0	0	0	0
			2	10	0	0	0	0
	PREVIOUS CALL							
	WOOD							
	PREVIOUS CALL							
	WOOD							

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					
					TOTAL	NEGRO	ORIENTAL	IND	SPAN	AMER
MICHIGAN	GRAND RAPIDS	WZLX TV 6368	51	4	2	2	0	0	0	0
		FULL TIME HIGHER PAY	21	13	4	2	0	1	1	1
		FULL TIME LOWER PAY	72	17	6	9	0	0	0	0
		PART TIME TOTAL	1	0	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	73	17	6	4	0	1	1	1
		1973 TOTAL EMPLOYEES	70	16	7	5	0	1	1	1
		WCUZ AM 1010	17	3	0	0	0	0	0	0
		FULL TIME HIGHER PAY	1	1	0	0	0	0	0	0
		FULL TIME LOWER PAY	16	2	0	0	0	0	0	0
		PART TIME TOTAL	3	0	0	0	0	0	0	0
MICHIGAN	GRAND RAPIDS	WFOU AF 1392	21	4	0	0	0	0	0	0
		FULL TIME HIGHER PAY	12	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	14	2	0	0	0	0	0	0
		PART TIME TOTAL	6	2	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	20	4	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	24	7	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	23	6	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	25	8	0	0	0	0	0	0
		WGRO AF 1046	16	2	0	0	0	0	0	0
		FULL TIME HIGHER PAY	2	2	1	1	0	0	0	0
FULL TIME LOWER PAY	10	4	1	1	0	0	0	0		
PART TIME TOTAL	3	0	0	0	0	0	0	0		
1974 TOTAL EMPLOYEES	21	4	1	1	0	0	0	0		
1973 TOTAL EMPLOYEES	21	4	1	1	0	0	0	0		
1971 TOTAL EMPLOYEES	15	3	0	0	0	0	0	0		
MICHIGAN	GRAND RAPIDS	1973 TOTAL EMPLOYEES	27	6	1	1	0	0	0	0
		1972 TOTAL EMPLOYEES	26	5	1	1	0	0	0	0
		1971 TOTAL EMPLOYEES	25	7	0	0	0	0	0	0
		TOTAL								

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

PAGE 336

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND AMER	
MICHIGAN GRAND RAPIDS WAV AF 0907	GRAND RAPIDS	FULL TIME HIGHER PAY	18	1	0	0	0	0
		FULL TIME LOWER PAY	6	0	0	0	0	0
		FULL TIME TOTAL	24	1	0	0	0	0
		PART TIME TOTAL	8	0	0	0	0	0
		1974 TOTAL EMPLOYEES	29	1	0	0	0	0
		1973 TOTAL EMPLOYEES	25	6	1	1	0	0
1972 TOTAL EMPLOYEES	32	7	1	1	0	0		
1971 TOTAL EMPLOYEES	30	5	0	0	0	0		
WOOD AF 9621	GRAND RAPIDS	FULL TIME HIGHER PAY	27	2	0	0	0	0
		FULL TIME LOWER PAY	5	5	1	0	0	0
		FULL TIME TOTAL	32	7	1	0	0	0
		PART TIME TOTAL	3	3	0	0	1	0
		1974 TOTAL EMPLOYEES	35	10	2	1	1	0
		1973 TOTAL EMPLOYEES	33	19	1	0	0	0
1972 TOTAL EMPLOYEES	34	13	0	0	0	0		
1971 TOTAL EMPLOYEES	30	17	1	1	0	0		
WZZM FH 0219	GRAND RAPIDS	FULL TIME HIGHER PAY	13	2	0	0	0	0
		FULL TIME LOWER PAY	11	1	0	0	0	0
		FULL TIME TOTAL	24	3	0	0	0	0
		PART TIME TOTAL	4	1	0	0	0	0
		1974 TOTAL EMPLOYEES	18	4	0	0	0	0
		1973 TOTAL EMPLOYEES	27	12	0	0	0	0
1972 TOTAL EMPLOYEES	27	10	0	0	0	0		
1971 TOTAL EMPLOYEES	24	12	0	0	0	0		
HANCOCK AMPL AF 4420	GRAND RAPIDS	FULL TIME HIGHER PAY	14	1	0	0	0	1
		FULL TIME LOWER PAY	3	3	0	0	0	0
		FULL TIME TOTAL	17	4	0	0	0	1
		PART TIME TOTAL	2	1	0	0	0	1
		1974 TOTAL EMPLOYEES	19	5	0	0	0	2
		1973 TOTAL EMPLOYEES	19	7	0	0	0	2
1972 TOTAL EMPLOYEES	17	5	0	0	0	2		
1971 TOTAL EMPLOYEES	17	5	0	0	0	2		
HOLLAND HTC AF 1857	GRAND RAPIDS	FULL TIME HIGHER PAY	14	1	0	0	0	1
		FULL TIME LOWER PAY	3	3	0	0	0	0
		FULL TIME TOTAL	17	4	0	0	0	1
		PART TIME TOTAL	2	1	0	0	0	1
		1974 TOTAL EMPLOYEES	19	5	0	0	0	2
		1973 TOTAL EMPLOYEES	19	7	0	0	0	2
1972 TOTAL EMPLOYEES	17	5	0	0	0	2		
1971 TOTAL EMPLOYEES	17	5	0	0	0	2		

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-06-75

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
				TOTAL FEMALE	NEGRO	ORIENTAL	AMER IND	SPAN AMER
MICHIGAN	HOLLAND	GRAND RAPIDS	12	1	0	0	0	0
			1	1	0	0	0	0
			13	2	0	0	0	0
			9	2	0	0	0	0
			22	4	0	0	0	0
			19	4	0	0	0	0
			21	5	0	0	0	0
MICHIGAN	ANSKTER	DETROIT	35	7	29	0	0	0
			12	9	8	0	0	0
			47	16	37	0	0	0
			11	11	9	0	0	0
			58	18	46	0	0	0
			55	15	45	0	0	0
			51	13	44	1	1	0
55	12	42	1	1	0			
MICHIGAN	IRONWOOD	IRONWOOD	10	1	0	0	0	0
			3	3	0	0	0	0
			13	4	0	0	0	0
			1	0	0	0	0	0
			14	4	0	0	0	0
			14	3	0	0	0	0
			11	2	0	0	0	0
2	2	0	0	0	0			
13	4	0	0	0	0			
6	1	0	0	0	0			
17	5	0	0	0	0			
18	6	0	0	0	0			
19	6	0	0	0	0			
17	6	0	0	0	0			

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MICHIGAN	ISPREMING	SUPY	A#	4802	1973	TOTAL EMPLOYEES	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)						
											AMER	IND	ORIENTAL	NEGRO	C	SPAN	AMER
JACKSON	218M	AF	0502	FULL TIME	HIGHER PAY						0	0	0	0	0	0	0
				FULL TIME	LOWER PAY						0	0	0	0	0	0	0
				PART TIME	TOTAL						2	0	0	0	0	0	0
				1974	TOTAL EMPLOYEES						2	0	0	0	0	0	0
				1973	TOTAL EMPLOYEES						4	1	0	0	0	0	0
				1972	TOTAL EMPLOYEES						3	1	0	0	0	0	0
				1971	TOTAL EMPLOYEES						2	0	0	0	0	0	0
JACKSON	2575	AF		FULL TIME	HIGHER PAY						4	1	0	0	0	0	0
				FULL TIME	LOWER PAY						1	0	0	0	0	0	0
				PART TIME	TOTAL						5	1	0	0	0	0	0
				1974	TOTAL EMPLOYEES						1	0	0	0	0	0	0
				1973	TOTAL EMPLOYEES						6	1	0	0	0	0	0
				1972	TOTAL EMPLOYEES						4	0	0	0	0	0	0
				1971	TOTAL EMPLOYEES						4	1	0	0	0	0	0
KALAMAZOO	0555	TV		FULL TIME	HIGHER PAY						1	1	0	0	0	0	0
				FULL TIME	LOWER PAY						14	0	0	0	0	0	0
				PART TIME	TOTAL						15	1	0	0	0	0	0
				1974	TOTAL EMPLOYEES						3	1	0	0	0	0	0
				1973	TOTAL EMPLOYEES						18	2	0	0	0	0	0
				1972	TOTAL EMPLOYEES						16	3	0	0	0	0	0
				1971	TOTAL EMPLOYEES						12	0	0	0	0	0	0
KALAMAZOO	1326	AF		1971	TOTAL EMPLOYEES						7	0	0	0	0	0	0
KALAMAZOO	1396	AM		FULL TIME	HIGHER PAY						1	1	0	0	0	0	0
				FULL TIME	LOWER PAY						4	0	0	0	0	0	0
				PART TIME	TOTAL						5	1	0	0	0	0	0
				1974	TOTAL EMPLOYEES						5	1	0	0	0	0	0
				1973	TOTAL EMPLOYEES						5	1	0	0	0	0	0
				1972	TOTAL EMPLOYEES						4	1	0	0	0	0	0
				1971	TOTAL EMPLOYEES						5	1	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL	NEGRO	ORIENTAL	IND	SPAN	AMER
MICHIGAN	KALAHAZO	555	19	1	1	1	0	0	0	0	1
	WKZO	AM 9556	6	4	0	0	0	0	0	0	1
		FULL TIME HIGHER PAY	25	5	1	1	0	0	0	0	1
		FULL TIME LOWER PAY	12	1	1	1	0	0	0	0	0
		PART TIME TOTAL	27	6	2	2	0	0	0	0	1
		1974 TOTAL EMPLOYEES	29	6	3	3	0	0	0	0	1
		1972 TOTAL EMPLOYEES	30	5	2	2	1	0	0	0	1
		1971 TOTAL EMPLOYEES	39	12	2	2	1	0	0	0	1
	AYYY	AM 4226	17	3	0	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	17	4	1	1	1	0	0	0	0
		1972 TOTAL EMPLOYEES									

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL	NEGRO	ORIENTAL	IND	SPAN	AMER
MICHIGAN	LANSING	570	56	9	4	4	3	0	0	0	1
		WJIM	15	14	0	0	0	0	0	0	0
		TV 0531	71	23	4	4	3	0	0	0	1
		FULL TIME HIGHER PAY	9	0	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	80	23	0	0	0	0	0	0	0
		PART TIME TOTAL	76	18	4	4	3	0	0	0	1
		1974 TOTAL EMPLOYEES	68	18	1	1	1	0	0	0	0
		1972 TOTAL EMPLOYEES	67	19	3	3	3	0	0	0	0
		1971 TOTAL EMPLOYEES									
	WLS	AM 1223	20	1	0	0	0	0	0	0	0
		FULL TIME HIGHER PAY	5	5	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	25	6	0	0	0	0	0	0	0
		PART TIME TOTAL	11	1	1	1	0	0	0	0	1
		1974 TOTAL EMPLOYEES	36	7	1	1	0	0	0	0	1
		1973 TOTAL EMPLOYEES	34	6	1	1	1	0	0	0	0
		1972 TOTAL EMPLOYEES	33	6	0	0	0	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR INTRO AREA	TOTAL EMPLOYEES	MALES	FEMALES	TOTAL	IND	ORIENTAL	NEGRO	AMER	SPAN	AMER
MICHIGAN	LANSING	570	29	4	1	0	0	0	0	0	0	0
		LANSING	1	1	0	0	0	0	0	0	0	0
			21	5	1	0	0	0	0	0	0	0
			6	1	0	0	0	0	0	0	0	0
			27	6	1	0	0	0	0	0	0	0
			27	5	2	1	0	0	0	0	0	0
			21	3	1	0	0	0	0	0	0	0
			30	4	1	0	0	0	0	0	0	0
			20	3	0	0	0	0	0	0	0	0
			4	4	0	0	0	0	0	0	0	0
			24	7	0	0	0	0	0	0	0	0
			11	2	3	2	0	0	0	0	0	0
			35	9	3	0	0	0	0	0	0	0
			33	9	3	0	0	0	0	0	0	0
			30	7	2	1	0	0	0	0	0	0
			28	7	1	1	0	0	0	0	0	0
			23	4	2	1	0	0	0	0	0	0
			5	4	1	1	0	0	0	0	0	0
			29	8	1	0	0	0	0	0	0	0
			0	0	0	0	0	0	0	0	0	0
			28	8	3	2	0	0	0	0	0	0
			27	4	2	1	0	0	0	0	0	0
			12	3	0	0	0	0	0	0	0	0
			41	4	0	0	0	0	0	0	0	0
			4	3	0	0	0	0	0	0	0	0
			48	7	0	0	0	0	0	0	0	0
			1	0	0	0	0	0	0	0	0	0
			46	7	0	0	0	0	0	0	0	0
			43	5	0	0	0	0	0	0	0	0
			40	4	0	0	0	0	0	0	0	0
			39	4	0	0	0	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY / MICHIGAN	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN
				TOTAL	NEGRO	ORIENTAL	
MARQUETTE WFBT ET 7642	615 MARQUETTE	17	1	0	0	0	0
FULL TIME HIGHER PAY		3	1	0	0	0	0
FULL TIME LOWER PAY		20	4	0	0	0	0
PART TIME TOTAL		19	7	0	0	0	0
1974 TOTAL EMPLOYEES		39	11	0	0	0	0
1973 TOTAL EMPLOYEES		31	8	0	0	0	0
WDAJ AF 0802		14	2	0	0	0	0
FULL TIME HIGHER PAY		0	0	0	0	0	0
FULL TIME LOWER PAY		14	2	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0
1974 TOTAL EMPLOYEES		20	3	0	0	0	0
1973 TOTAL EMPLOYEES		19	4	0	0	0	0
1972 TOTAL EMPLOYEES		21	4	0	0	0	0
1971 TOTAL EMPLOYEES		17	2	0	0	0	0
MIDLAND WPRX AM 2064	645	11	0	0	0	0	0
FULL TIME HIGHER PAY		3	3	0	0	0	0
FULL TIME LOWER PAY		14	3	0	0	0	0
PART TIME TOTAL		13	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	3	0	0	0	0
1973 TOTAL EMPLOYEES		18	4	0	0	0	1
1972 TOTAL EMPLOYEES		17	5	0	0	0	0
HONROE WQTE AF 4228	650 TOLEDO	17	2	0	1	0	0
FULL TIME HIGHER PAY		3	3	0	0	0	0
FULL TIME LOWER PAY		20	5	1	1	0	0
PART TIME TOTAL		4	1	1	1	0	0
1974 TOTAL EMPLOYEES		24	6	2	1	0	0
1973 TOTAL EMPLOYEES		17	3	2	1	0	0
1972 TOTAL EMPLOYEES		15	3	2	1	0	0
1971 TOTAL EMPLOYEES		17	3	2	1	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND	
MICHIGAN MT. CLEMENS	660 DETROIT	15	1	0	0	0	0	0
		12	1	0	0	1	0	
		17	3	1	0	1	0	
		7	1	1	1	0	0	
		24	4	2	1	1	0	
		21	4	1	1	0	0	
23	4	1	0	0	1			
20	4	0	0	0	0			
MT. PLEASANT NCHU ET 745A	675 FLUENT-SAGINAW-BAY CITY	11	0	0	0	0	0	
		1	1	0	0	0	0	
		12	1	0	0	0	0	
		20	7	1	0	1	0	
		27	8	1	0	1	0	
		23	7	0	0	0	0	
32	4	0	0	0	0			
32	4	2	0	0	0			
SCEN AF 2291	690 MUSKEGON-MUSKEGON HEIGHTS	15	1	0	0	0	0	
		1	1	0	0	0	0	
		16	2	0	0	0	0	
		3	3	0	0	0	0	
		19	5	0	0	0	0	
		20	4	0	0	0	0	
19	3	0	0	0	0			
19	3	0	0	0	0			
MUSKEGON MKBZ AM 150	690 MUSKEGON-MUSKEGON HEIGHTS	12	1	0	0	0	0	
		2	1	0	0	0	0	
		14	2	0	0	0	0	
		3	2	0	0	0	0	
		17	4	0	0	0	0	
		17	3	0	0	0	0	
18	4	0	0	0	0			
17	4	0	0	0	0			

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
					TOTAL	NEGRO	ORIENTAL	IND AMER		
MICHIGAN	MUSKEGON	690 MUSKEGON-MUSKEGON HEIGHTS	11	1	0	0	0	0	0	
	WYTRU	AY 2089	4	4	0	0	0	0	0	
		FULL TIME HIGHER PAY	15	5	0	0	0	0	0	
		FULL TIME LOWER PAY	16	1	0	0	0	0	0	
		PART TIME TOTAL	18	6	0	0	0	0	0	
		1974 TOTAL EMPLOYEES	18	5	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	18	5	0	0	0	0	0	
		1972 TOTAL EMPLOYEES	18	5	0	0	0	0	0	
		1971 TOTAL EMPLOYEES	18	5	0	0	0	0	0	
		FQ90 FM 8708	13	2	0	0	0	0	0	
ONONDAGA	WILX	TV 6295	44	9	4	3	0	0	1	
		FULL TIME HIGHER PAY	0	0	0	0	0	0	0	
		FULL TIME LOWER PAY	52	17	4	3	0	0	1	
		PART TIME TOTAL	53	0	0	0	0	0	0	
		1974 TOTAL EMPLOYEES	59	17	4	3	0	0	1	
		1973 TOTAL EMPLOYEES	60	19	4	3	0	0	1	
		1972 TOTAL EMPLOYEES	46	10	3	3	0	0	0	
		1971 TOTAL EMPLOYEES	46	10	3	3	0	0	0	
		700 LANSING-ONONDAGA	19	9	4	3	0	0	0	
		727								
PETOSKEY	WJHL	AF 6637	11	1	0	0	0	0	0	
		FULL TIME HIGHER PAY	4	4	0	0	0	0	0	
		FULL TIME LOWER PAY	15	5	0	0	0	0	0	
		PART TIME TOTAL	12	0	0	0	0	0	0	
		1974 TOTAL EMPLOYEES	17	5	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	14	4	0	0	0	0	0	
		1972 TOTAL EMPLOYEES	14	4	0	0	0	0	0	
		735								
	PONTIAC	WPN	AM 2943	14	1	1	1	0	0	0
			FULL TIME HIGHER PAY	2	2	0	0	0	0	0
		FULL TIME LOWER PAY	16	3	1	1	0	0	0	
		PART TIME TOTAL	9	0	0	0	0	0	0	
		1974 TOTAL EMPLOYEES	24	3	1	1	0	0	0	
		1973 TOTAL EMPLOYEES	24	3	1	1	0	0	0	
		1972 TOTAL EMPLOYEES	23	3	1	1	0	0	0	
		1971 TOTAL EMPLOYEES	23	3	1	1	0	0	0	
		DETROIT								

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MINORITIES INCLUDING FEMALE EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO			SPAN AMER			
					IND	ORIENTAL	AMER	AMER			
MICHIGAN	PORT HURON	750	14	0	1	0	0	0	0		
			5	3	0	0	0	0			
			19	3	1	0	0	0			
			12	2	1	0	0	1			
			31	5	2	0	0	1			
			25	6	1	0	0	0			
			26	5	1	0	0	0			
			23	3	0	0	0	0			
			11	0	0	0	0	0			
			1	1	0	0	0	0			
MICHIGAN	PORT HURON	750	12	1	0	0	0	0	0		
			7	3	0	0	0	0			
			19	4	0	0	0	0			
			16	4	0	0	0	0			
			16	5	0	0	0	0			
			15	0	0	0	0	0			
			3	3	0	0	0	0			
			18	3	0	0	0	0			
			10	2	1	0	0	0			
			28	5	1	0	0	0			
33	6	1	0	0	0						
MICHIGAN	SAGINAW	795	30	6	1	0	0	0	0		
			7	5	2	0	0	0			
			37	11	3	0	0	0			
			4	12	0	0	0	0			
			41	13	3	0	0	0			
			41	14	3	0	0	0			
			22	6	1	0	0	0			
			27	6	2	0	0	0			
			PREVIOUS CALL	NRN							
			PREVIOUS CALL	BRN							
OHIO	COLUMBUS	780	15	0	0	0	0	0	0		
			3	3	0	0	0	0			
			18	3	0	0	0	0			
			10	2	1	0	0	0			
			28	5	1	0	0	0			
			33	6	1	0	0	0			
			15	0	0	0	0	0			
			3	3	0	0	0	0			
			18	3	0	0	0	0			
			10	2	1	0	0	0			
28	5	1	0	0	0						
33	6	1	0	0	0						
OHIO	COLUMBUS	780	15	0	0	0	0	0	0		
			3	3	0	0	0	0			
			18	3	0	0	0	0			
			10	2	1	0	0	0			
			28	5	1	0	0	0			
			33	6	1	0	0	0			
			15	0	0	0	0	0			
			3	3	0	0	0	0			
			18	3	0	0	0	0			
			10	2	1	0	0	0			
28	5	1	0	0	0						
33	6	1	0	0	0						
OHIO	COLUMBUS	780	15	0	0	0	0	0	0		
			3	3	0	0	0	0			
			18	3	0	0	0	0			
			10	2	1	0	0	0			
			28	5	1	0	0	0			
			33	6	1	0	0	0			
			15	0	0	0	0	0			
			3	3	0	0	0	0			
			18	3	0	0	0	0			
			10	2	1	0	0	0			
28	5	1	0	0	0						
33	6	1	0	0	0						
OHIO	COLUMBUS	780	15	0	0	0	0	0	0		
			3	3	0	0	0	0			
			18	3	0	0	0	0			
			10	2	1	0	0	0			
			28	5	1	0	0	0			
			33	6	1	0	0	0			
			15	0	0	0	0	0			
			3	3	0	0	0	0			
			18	3	0	0	0	0			
			10	2	1	0	0	0			
28	5	1	0	0	0						
33	6	1	0	0	0						
OHIO	COLUMBUS	780	15	0	0	0	0	0	0		
			3	3	0	0	0	0			
			18	3	0	0	0	0			
			10	2	1	0	0	0			
			28	5	1	0	0	0			
			33	6	1	0	0	0			
			15	0	0	0	0	0			
			3	3	0	0	0	0			
			18	3	0	0	0	0			
			10	2	1	0	0	0			
28	5	1	0	0	0						
33	6	1	0	0	0						
OHIO	COLUMBUS	780	15	0	0	0	0	0	0		
			3	3	0	0	0	0			
			18	3	0	0	0	0			
			10	2	1	0	0	0			
			28	5	1	0	0	0			
			33	6	1	0	0	0			
			15	0	0	0	0	0			
			3	3	0	0	0	0			
			18	3	0	0	0	0			
			10	2	1	0	0	0			
28	5	1	0	0	0						
33	6	1	0	0	0						
OHIO	COLUMBUS	780	15	0	0	0	0	0	0		
			3	3	0	0	0	0			
			18	3	0	0	0	0			
			10	2	1	0	0	0			
			28	5	1	0	0	0			
			33	6	1	0	0	0			
			15	0	0	0	0	0			
			3	3	0	0	0	0			
			18	3	0	0	0	0			
			10	2	1	0	0	0			
28	5	1	0	0	0						
33	6	1	0	0	0						

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY	MICHIGAN SAGINAW	MARKET OR METRO AREA	795 SAGINAW	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	MINORITIES (INCLUDING FEMALE EMPLOYEES)		
								AHER	SPAN	ANER
9446	AM			14	1	2	0	0	2	0
	FULL TIME HIGHER PAY			14	1	2	0	0	2	0
	FULL TIME LOWER PAY			2	2	1	0	0	0	0
	PART TIME TOTAL			16	3	3	0	0	2	0
	1974 TOTAL EMPLOYEES			3	0	1	0	0	0	0
	1973 TOTAL EMPLOYEES			19	3	4	0	0	2	0
	1972 TOTAL EMPLOYEES			18	3	3	0	0	2	0
	1971 TOTAL EMPLOYEES			17	5	0	0	0	0	0
	1970 TOTAL EMPLOYEES			14	5	0	0	0	0	0
0839	AF			17	3	0	0	0	0	0
	FULL TIME HIGHER PAY			17	3	0	0	0	0	0
	FULL TIME LOWER PAY			4	3	0	0	0	0	0
	PART TIME TOTAL			21	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES			10	2	4	0	0	0	1
	1973 TOTAL EMPLOYEES			31	8	4	0	0	0	1
	1972 TOTAL EMPLOYEES			26	8	3	0	0	0	1
	1971 TOTAL EMPLOYEES			21	7	3	0	0	0	2
	1970 TOTAL EMPLOYEES			22	6	1	0	0	0	1
2308	AF			14	2	0	0	0	0	0
	FULL TIME HIGHER PAY			14	2	0	0	0	0	0
	FULL TIME LOWER PAY			4	4	1	0	0	0	0
	PART TIME TOTAL			18	5	1	0	0	0	0
	1974 TOTAL EMPLOYEES			5	1	1	0	0	0	1
	1973 TOTAL EMPLOYEES			24	6	2	0	0	0	1
	1972 TOTAL EMPLOYEES			23	3	1	0	0	0	1
	1971 TOTAL EMPLOYEES			19	3	1	0	0	0	1
	1970 TOTAL EMPLOYEES			23	3	1	0	0	0	1
8508	FW			10	1	10	0	0	0	0
	FULL TIME HIGHER PAY			10	1	10	0	0	0	0
	FULL TIME LOWER PAY			1	1	1	0	0	0	0
	PART TIME TOTAL			11	2	11	0	0	0	0
	1974 TOTAL EMPLOYEES			5	0	6	0	0	0	1
	1973 TOTAL EMPLOYEES			17	2	16	0	0	0	1
	1972 TOTAL EMPLOYEES			23	2	14	0	0	0	1
	1971 TOTAL EMPLOYEES			12	1	11	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	FEMALES	TOTAL MINORITIES (INCLUDING FEMALES)	NEGRO	ORIENTAL	AMER	SPAN	AMER
MICHIGAN	ST JOSEPH RSMJ AF 4234	800	13	2	0	0	0	0	0	0
			12	2	1	1	0	0	0	
			15	4	1	1	0	0	0	
			1	1	0	0	0	0	0	
			16	4	1	1	0	0	0	
			20	6	1	1	0	0	0	
			18	6	1	1	0	0	0	
			23	7	2	2	0	0	0	
			10	2	0	0	0	0	0	
			11	3	0	0	0	0	0	
SALINE	WRRS AF 4421	810	10	2	0	0	0	0	0	0
			11	1	0	0	0	0	0	
			8	3	0	0	0	0	0	
			19	6	0	0	0	0	0	
			22	4	0	0	0	0	0	
			25	5	0	0	0	0	0	
			14	4	1	1	0	0	0	
			12	2	0	0	0	0	0	
			2	2	0	0	0	0	0	
			14	4	0	0	0	0	0	
SAULTE STE MARIE	NSDU AM 6842	810	10	2	0	0	0	0	0	0
			12	2	0	0	0	0	0	
			14	4	0	0	0	0	0	
			10	4	0	0	0	0	0	
			14	4	0	0	0	0	0	
			15	5	0	0	0	0	0	
			15	5	0	0	0	0	0	
			25	2	1	1	0	0	0	
			5	4	0	0	0	0	0	
			30	6	1	1	0	0	0	
TRAVERSE CITY	WGTU TV 6531	825	25	2	1	1	0	0	0	0
			5	4	0	0	0	0	0	
			30	6	1	1	0	0	0	
			0	0	0	0	0	0	0	
			30	6	1	1	0	0	0	
			32	6	2	2	0	0	0	
			21	5	0	0	0	0	0	
			25	2	1	1	0	0	0	
			5	4	0	0	0	0	0	
			30	6	1	1	0	0	0	

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

PAGE 367

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					
				MALES	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER	
MICHIGAN	TRAVERSE CITY	TRAVERSE CITY-CADILLAC	825						
	WPSN-TV 0924		23	1	0	0	0	0	
	FULL TIME HIGHER PAY		4	4	0	0	0	0	
	FULL TIME LOWER PAY		27	5	0	0	0	0	
	PART TIME TOTAL		0	0	0	0	0	0	
	1974 TOTAL EMPLOYEES		27	5	0	0	0	0	
	1973 TOTAL EMPLOYEES		27	5	0	0	0	0	
	1972 TOTAL EMPLOYEES		20	1	0	0	0	0	
	1971 TOTAL EMPLOYEES		20	1	0	0	0	0	
	KCCN-AM 5039		14	2	0	0	0	0	
FULL TIME HIGHER PAY	2	2	0	0	0	0			
FULL TIME LOWER PAY	16	4	0	0	0	0			
PART TIME TOTAL	2	1	0	0	0	0			
1974 TOTAL EMPLOYEES	18	5	0	0	0	0			
1973 TOTAL EMPLOYEES	18	6	0	0	0	0			
1972 TOTAL EMPLOYEES	15	4	0	0	0	0			
1971 TOTAL EMPLOYEES	14	4	0	0	0	0			
WTCH-AM 0924	9	0	0	0	0	0			
FULL TIME HIGHER PAY	2	2	0	0	0	0			
FULL TIME LOWER PAY	11	2	0	0	0	0			
PART TIME TOTAL	1	0	0	0	0	0			
1974 TOTAL EMPLOYEES	12	2	0	0	0	0			
1973 TOTAL EMPLOYEES	14	3	0	0	0	0			
WMLD-TV 8638	12	2	0	0	0	0			
FULL TIME HIGHER PAY	1	1	0	0	0	0			
FULL TIME LOWER PAY	13	3	0	0	0	0			
PART TIME TOTAL	2	1	0	0	0	0			
1974 TOTAL EMPLOYEES	15	4	0	0	0	0			
1973 TOTAL EMPLOYEES	14	4	0	0	0	0			
MIDWESTERN BROADCASTING COMPANY	15	8	0	0	0	0			
1973 TOTAL EMPLOYEES	15	8	0	0	0	0			
1972 TOTAL EMPLOYEES	14	7	0	0	0	0			
1971 TOTAL EMPLOYEES									

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MINDIITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY
MICHIGAN

MARKET OR METRO AREA
030

	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)			
			TOTAL	NEGRO	ORIENTAL	AMER. IND. AMER.
STATE TOTALS: 1974	1526	354	199	181	1	5
COMMERCIAL TELEVISION	1588	387	175	158	1	9
COMMERCIAL RADIO	203	51	66	65	0	0
FM RADIO	273	78	36	28	1	2
NON-COMMERCIAL TELEVISION	102	26	12	11	0	0
NON-COMMERCIAL RADIO	50	22	8	5	1	2
BROADCASTING HEADQUARTERS	3744	918	496	442	6	18

ALL CLASSES FOR STATE OF MICHIGAN

350

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

PAGE 309

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	NEGRO	ORIENTAL	IND	AMER	SPAN	AMER
MINNESOTA	ALBERT LEA	030	13	3	0	0	0	0	0	0	0
	KATE AM 0012		10	0	0	0	0	0	0	0	0
	FULL TIME HIGHER PAY		13	3	0	0	0	0	0	0	0
	FULL TIME LOWER PAY		13	3	0	0	0	0	0	0	0
	PART TIME TOTAL		5	4	0	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES		18	7	0	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		19	6	0	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES		17	5	0	0	0	0	0	0	0
ALEXANDRIA	TV 6279	045	31	1	0	0	0	0	0	0	0
	KCPT	ALEXANDRIA	16	12	0	0	0	0	0	0	0
	FULL TIME HIGHER PAY		47	13	0	0	0	0	0	0	0
	FULL TIME LOWER PAY		17	7	0	0	0	0	0	0	0
	PART TIME TOTAL		64	20	0	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES		65	19	0	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		59	19	0	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES		59	19	0	0	0	0	0	0	0
CENTRAL MINNESOTA TELEVISION CO		HO 0017	24	1	0	0	0	0	0	0	0
	FULL TIME HIGHER PAY		13	10	0	0	0	0	0	0	0
	FULL TIME LOWER PAY		37	11	0	0	0	0	0	0	0
	PART TIME TOTAL		16	7	0	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES		53	18	0	0	0	0	0	0	0
AUSTIN	KAUS TV 1010	060	30	4	0	0	0	0	0	0	0
	FULL TIME HIGHER PAY	ROCHESTER-AUSTIN-MASON CITY	7	6	0	0	0	0	0	0	0
	FULL TIME LOWER PAY		37	10	0	0	0	0	0	0	0
	PART TIME TOTAL		0	0	0	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES		37	10	0	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		39	9	0	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES		38	9	0	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES		32	7	0	0	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE
COMMUNITY

MINNESOTA

AUSTIN

KAUS AF 9819

FULL TIME HIGHER PAY

FULL TIME LOWER PAY

PART TIME TOTAL

1974 TOTAL EMPLOYEES

1973 TOTAL EMPLOYEES

1972 TOTAL EMPLOYEES

KOAO AM 5011

FULL TIME HIGHER PAY

FULL TIME LOWER PAY

PART TIME TOTAL

1974 TOTAL EMPLOYEES

1973 TOTAL EMPLOYEES

1972 TOTAL EMPLOYEES

DEMIOU

KBUN AF 1217

FULL TIME HIGHER PAY

FULL TIME LOWER PAY

PART TIME TOTAL

1974 TOTAL EMPLOYEES

BLUE EARTH

KBW AF 6999

FULL TIME HIGHER PAY

FULL TIME LOWER PAY

PART TIME TOTAL

1974 TOTAL EMPLOYEES

BRAINE-10

KL12 AF 1037

FULL TIME HIGHER PAY

FULL TIME LOWER PAY

PART TIME TOTAL

1974 TOTAL EMPLOYEES

1973 TOTAL EMPLOYEES

1972 TOTAL EMPLOYEES

MARKET OR METRO AREA

060

TOTAL
EMPLOYEES

TOTAL
FEMALES

MINORITIES (INCLUDING FEMALE EMPLOYEES)

TOTAL NEGRO

ORIENTAL

IND.

SPAN

AMER

12

2

14

14

15

17

10

3

13

9

12

14

9

4

13

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18

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11

3

14

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

PAGE 381

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER	
					TOTAL	NEGRO	ORIENTAL		
MINNESOTA	CROOKSTON	135	FULL TIME HIGHER PAY	11	3	0	0	0	0
			FULL TIME LOWER PAY	10	9	0	0	0	0
			FULL TIME TOTAL	11	12	0	0	0	0
			PART TIME TOTAL	5	3	0	0	0	0
			1974 TOTAL EMPLOYEES	16	15	0	0	0	0
1973 TOTAL EMPLOYEES	16	4	0	0	0	0			
DETROIT LAKES	KOLB AM	150	FULL TIME HIGHER PAY	10	1	1	0	0	1
			FULL TIME LOWER PAY	1	1	0	0	0	0
			FULL TIME TOTAL	11	2	1	0	0	1
			PART TIME TOTAL	12	0	0	0	0	0
			1974 TOTAL EMPLOYEES	13	2	1	0	0	1
1973 TOTAL EMPLOYEES	14	2	1	0	0	1			
DULUTH	KOAL TV	165	FULL TIME HIGHER PAY	41	7	0	0	0	0
			FULL TIME LOWER PAY	11	8	0	0	0	0
			FULL TIME TOTAL	52	15	0	0	0	0
			PART TIME TOTAL	15	2	0	0	0	0
			1974 TOTAL EMPLOYEES	67	17	0	0	0	0
1973 TOTAL EMPLOYEES	68	14	1	0	0	1			
1971 TOTAL EMPLOYEES	69	15	1	0	0	1			
1971 TOTAL EMPLOYEES	69	17	2	1	0	1			
DULUTH-SUPERIOR	KOAL TV	165	FULL TIME HIGHER PAY	37	7	0	0	0	0
			FULL TIME LOWER PAY	7	6	0	0	0	0
			FULL TIME TOTAL	44	13	0	0	0	0
			PART TIME TOTAL	16	3	2	0	0	2
			1974 TOTAL EMPLOYEES	60	16	2	0	0	2
1973 TOTAL EMPLOYEES	70	13	2	0	0	2			
1971 TOTAL EMPLOYEES	69	15	1	0	0	1			
1971 TOTAL EMPLOYEES	66	14	1	0	0	1			

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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PAGE 368

STATE COMMUNITY MINNESOTA DULUTH

MARKET OR METRO AREA 165 DULUTH-SUPERIOR

TOTAL EMPLOYEES

TOTAL FEMALES

TOTAL NEGRO

TOTAL ORIENTAL

MINORITIES (INCLUDING FEMALE EMPLOYEES)

AMER SPAN

AMER IND AMER

10	1	0	0	0	0	0	0	0	0
11	2	0	0	0	0	0	0	0	0
12	3	0	0	0	0	0	0	0	0
13	1	0	0	0	0	0	0	0	0
14	4	0	0	0	0	0	0	0	0
15	4	0	0	0	0	0	0	0	0
16	4	0	0	0	0	0	0	0	0
17	4	0	0	0	0	0	0	0	0
18	5	0	0	0	0	0	0	0	0
19	5	0	0	0	0	0	0	0	0
20	4	0	0	0	0	0	0	0	0
21	4	0	0	0	0	0	0	0	0
22	5	0	0	0	0	0	0	0	0
23	0	0	0	0	0	0	0	0	0
24	3	0	0	0	0	0	0	0	0
25	3	0	0	0	0	0	0	0	0
26	3	0	0	0	0	0	0	0	0
27	2	0	0	0	0	0	0	0	0
28	2	0	0	0	0	0	0	0	0
29	5	0	0	0	0	0	0	0	0
30	4	0	0	0	0	0	0	0	0
31	4	0	0	0	0	0	0	0	0
32	4	0	0	0	0	0	0	0	0
33	3	0	0	0	0	0	0	0	0
34	3	0	0	0	0	0	0	0	0
35	3	0	0	0	0	0	0	0	0
36	2	0	0	0	0	0	0	0	0
37	2	0	0	0	0	0	0	0	0
38	5	0	0	0	0	0	0	0	0
39	4	0	0	0	0	0	0	0	0
40	4	0	0	0	0	0	0	0	0
41	4	0	0	0	0	0	0	0	0
42	5	0	0	0	0	0	0	0	0
43	5	0	0	0	0	0	0	0	0
44	5	0	0	0	0	0	0	0	0
45	3	0	0	0	0	0	0	0	0
46	3	0	0	0	0	0	0	0	0
47	1	0	0	0	0	0	0	0	0
48	4	0	0	0	0	0	0	0	0
49	1	0	0	0	0	0	0	0	0
50	3	0	0	0	0	0	0	0	0
51	5	0	0	0	0	0	0	0	0
52	5	0	0	0	0	0	0	0	0
53	6	0	0	0	0	0	0	0	0
54	5	0	0	0	0	0	0	0	0
55	5	0	0	0	0	0	0	0	0
56	3	0	0	0	0	0	0	0	0
57	1	0	0	0	0	0	0	0	0
58	1	0	0	0	0	0	0	0	0
59	4	0	0	0	0	0	0	0	0
60	3	0	0	0	0	0	0	0	0
61	3	0	0	0	0	0	0	0	0
62	1	0	0	0	0	0	0	0	0
63	5	0	0	0	0	0	0	0	0
64	5	0	0	0	0	0	0	0	0
65	5	0	0	0	0	0	0	0	0
66	5	0	0	0	0	0	0	0	0
67	5	0	0	0	0	0	0	0	0
68	5	0	0	0	0	0	0	0	0
69	5	0	0	0	0	0	0	0	0
70	5	0	0	0	0	0	0	0	0
71	5	0	0	0	0	0	0	0	0
72	5	0	0	0	0	0	0	0	0
73	5	0	0	0	0	0	0	0	0
74	5	0	0	0	0	0	0	0	0
75	5	0	0	0	0	0	0	0	0
76	5	0	0	0	0	0	0	0	0
77	5	0	0	0	0	0	0	0	0
78	5	0	0	0	0	0	0	0	0
79	5	0	0	0	0	0	0	0	0
80	5	0	0	0	0	0	0	0	0
81	5	0	0	0	0	0	0	0	0
82	5	0	0	0	0	0	0	0	0
83	5	0	0	0	0	0	0	0	0
84	5	0	0	0	0	0	0	0	0
85	5	0	0	0	0	0	0	0	0
86	5	0	0	0	0	0	0	0	0
87	5	0	0	0	0	0	0	0	0
88	5	0	0	0	0	0	0	0	0
89	5	0	0	0	0	0	0	0	0
90	5	0	0	0	0	0	0	0	0
91	5	0	0	0	0	0	0	0	0
92	5	0	0	0	0	0	0	0	0
93	5	0	0	0	0	0	0	0	0
94	5	0	0	0	0	0	0	0	0
95	5	0	0	0	0	0	0	0	0
96	5	0	0	0	0	0	0	0	0
97	5	0	0	0	0	0	0	0	0
98	5	0	0	0	0	0	0	0	0
99	5	0	0	0	0	0	0	0	0
100	5	0	0	0	0	0	0	0	0

DULUTH-SUPERIOR

11	3	0	0	0	0	0	0	0	0
12	2	0	0	0	0	0	0	0	0
13	5	0	0	0	0	0	0	0	0
14	0	0	0	0	0	0	0	0	0
15	5	0	0	0	0	0	0	0	0
16	3	0	0	0	0	0	0	0	0
17	3	0	0	0	0	0	0	0	0
18	3	0	0	0	0	0	0	0	0
19	3	0	0	0	0	0	0	0	0
20	3	0	0	0	0	0	0	0	0
21	3	0	0	0	0	0	0	0	0
22	3	0	0	0	0	0	0	0	0
23	3	0	0	0	0	0	0	0	0
24	3	0	0	0	0	0	0	0	0
25	3	0	0	0	0	0	0	0	0
26	3	0	0	0	0	0	0	0	0
27	3	0	0	0	0	0	0	0	0
28	3	0	0	0	0	0	0	0	0
29	3	0	0	0	0	0	0	0	0
30	3	0	0	0	0	0	0	0	0
31	3	0	0	0	0	0	0	0	0
32	3	0	0	0	0	0	0	0	0
33	3	0	0	0	0	0	0	0	0
34	3	0	0	0	0	0	0	0	0
35	3	0	0	0	0	0	0	0	0
36	3	0	0	0	0	0	0	0	0
37	3	0	0	0	0	0	0	0	0
38	3	0	0	0	0	0	0	0	0
39	3	0	0	0	0	0	0	0	0
40	3	0	0	0	0	0	0	0	0
41	3	0	0	0	0	0	0	0	0
42	3	0	0	0	0	0	0	0	0
43	3	0	0	0	0	0	0	0	0
44	3	0	0	0	0	0	0	0	0
45	3	0	0	0	0	0	0	0	0
46	3	0	0	0	0	0	0	0	0
47	3	0	0	0	0	0	0	0	0
48	3	0	0	0	0	0	0	0	0
49	3	0	0	0	0	0	0	0	0
50	3	0	0	0	0	0	0	0	0
51	3	0	0	0	0	0	0	0	0
52	3	0	0	0	0	0	0	0	0
53	3	0	0	0	0	0	0	0	0
54	3	0	0	0	0	0	0	0	0
55	3	0	0	0	0	0	0	0	0
56	3	0	0	0	0	0	0	0	0
57	3	0	0	0	0	0	0	0	0
58	3	0	0	0	0	0	0	0	0
59	3	0	0	0	0	0	0	0	0
60	3	0	0	0	0	0	0	0	0
61	3	0	0	0	0	0	0	0	0
62	3	0	0	0	0	0	0	0	0
63	3	0	0	0	0	0	0	0	0
64	3	0	0	0	0	0	0	0	0
65	3	0	0	0	0	0	0	0	0
66	3	0	0	0	0	0	0	0	0
67	3	0	0	0	0	0	0	0	0
68	3	0	0	0	0	0	0	0	0
69	3	0	0	0	0	0	0	0	0
70	3	0	0	0	0	0	0	0	0
71	3	0	0	0	0	0	0	0	0
72	3	0	0	0	0	0	0	0	0
73	3	0	0	0	0	0	0	0	0
74	3	0	0	0	0	0	0	0	0
75	3	0	0	0	0	0	0	0	0
76	3	0	0	0	0	0	0	0	0
77	3	0	0	0	0	0	0	0	0
78	3	0	0	0	0	0	0	0	0
79	3	0	0	0	0	0	0	0	0
80	3	0	0	0	0	0	0	0	0
81	3	0	0	0	0	0	0	0	0
82	3	0	0	0	0	0	0	0	0
83	3	0	0	0	0	0	0	0	0
84	3	0	0	0	0	0	0	0	0
85	3	0	0	0	0	0	0	0	0
86	3	0	0	0	0	0	0	0	0
87	3	0	0	0	0	0	0	0	0
88	3	0	0	0	0	0	0	0	0
89	3	0	0	0	0	0	0	0	0
90	3	0	0	0	0	0	0	0	0
91	3	0	0	0	0	0	0	0	0
92	3	0	0	0	0	0	0	0	0
93	3	0	0	0	0	0	0	0	0
94	3	0	0	0	0	0	0	0	0
95	3	0	0	0	0	0	0	0	0
96	3	0	0	0	0	0	0	0	0
97	3	0	0	0	0	0	0	0	0
98	3	0	0	0	0	0	0	0	0
99	3	0	0	0	0	0	0	0	0
100	3	0	0	0	0	0	0	0	0

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND	
MINNESOTA	225							
FARIBAULT	AF 1631	19	1	0	0	0	0	0
KDHL	FULL TIME HIGHER PAY	2	0	0	0	0	0	0
	FULL TIME LOWER PAY	2	0	0	0	0	0	0
	FULL TIME TOTAL	21	3	0	0	0	0	0
	PART TIME TOTAL	4	2	0	0	0	0	0
	1974 TOTAL EMPLOYEES	25	5	0	0	0	0	0
	1973 TOTAL EMPLOYEES	22	7	0	0	0	0	0
	1972 TOTAL EMPLOYEES	27	9	0	0	0	0	0
FERGUS FALLS	240							
KBRF	AF 0093	11	2	0	0	0	0	0
	FULL TIME HIGHER PAY	3	1	0	0	0	0	0
	FULL TIME LOWER PAY	14	3	0	0	0	0	0
	FULL TIME TOTAL	19	3	0	0	0	0	0
	PART TIME TOTAL	19	6	0	0	0	0	0
	1974 TOTAL EMPLOYEES	17	6	0	0	0	0	0
	1973 TOTAL EMPLOYEES	11	2	0	0	0	0	0
	1972 TOTAL EMPLOYEES	11	1	0	0	0	0	0
GOLDEN VALLEY	245							
KORS	AF 1949	11	2	1	1	0	0	0
	FULL TIME HIGHER PAY	12	2	0	0	0	0	0
	FULL TIME LOWER PAY	13	4	1	1	0	0	0
	FULL TIME TOTAL	16	1	0	0	0	0	0
	PART TIME TOTAL	19	5	1	1	0	0	0
	1974 TOTAL EMPLOYEES	21	5	1	1	0	0	0
	1973 TOTAL EMPLOYEES	19	5	1	1	0	0	0
	1972 TOTAL EMPLOYEES	19	5	1	1	0	0	0
HUTCHINSON	300							
KDUZ	AF 2689	14	5	0	0	0	0	0
	1973 TOTAL EMPLOYEES	17	5	0	0	0	0	0
	1972 TOTAL EMPLOYEES							
HANKATO	330							
KEYC	TV 6321	27	4	0	0	0	0	0
	FULL TIME HIGHER PAY	5	4	0	0	0	0	0
	FULL TIME LOWER PAY	32	8	0	0	0	0	0
	FULL TIME TOTAL	4	4	0	0	0	0	0
	PART TIME TOTAL	36	8	0	0	0	0	0
	1974 TOTAL EMPLOYEES	36	9	0	0	0	0	0
	1973 TOTAL EMPLOYEES	39	9	0	0	0	0	0
	1972 TOTAL EMPLOYEES	35	7	0	0	0	0	0

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			AMER	SPAN	AMER
					TOTAL	NEGRO	ORIENTAL			
MINNESOTA	MINNEAPOLIS	MINNEAPOLIS-ST. PAUL	0792	80	3	4	3	0	1	0
			FULL TIME HIGHER PAY	22	1	1	1	0	0	0
			FULL TIME LOWER PAY	102	24	3	2	0	1	0
			PART TIME TOTAL	11	7	2	1	0	1	0
			1974 TOTAL EMPLOYEES	113	31	7	5	0	2	0
			1973 TOTAL EMPLOYEES	113	30	7	5	0	2	0
			1972 TOTAL EMPLOYEES	113	29	7	6	0	1	0
			1971 TOTAL EMPLOYEES	116	25	9	8	0	1	0
			KTCR AF 6197	12	0	0	0	0	0	0
			FULL TIME HIGHER PAY	12	2	0	0	0	0	0
FULL TIME LOWER PAY	14	2	0	0	0	0	0			
PART TIME TOTAL	17	1	0	0	0	0	0			
1974 TOTAL EMPLOYEES	21	3	0	0	0	0	0			
1973 TOTAL EMPLOYEES	15	4	0	0	0	0	0			
1972 TOTAL EMPLOYEES	15	3	0	0	0	0	0			
MINNEAPOLIS-ST. PAUL	MINNEAPOLIS-ST. PAUL	MINNEAPOLIS-ST. PAUL	92	25	3	3	2	0	0	
			FULL TIME HIGHER PAY	93	25	2	2	0	0	
			FULL TIME LOWER PAY	50	1	2	2	0	0	
			PART TIME TOTAL	23	19	3	1	0	0	
			1974 TOTAL EMPLOYEES	73	20	4	4	0	0	
			1973 TOTAL EMPLOYEES	16	5	0	0	0	0	
			1972 TOTAL EMPLOYEES	89	25	4	4	0	0	
			KCCO AF 9373	18	1	0	0	0	0	
			FULL TIME HIGHER PAY	5	5	0	0	0	0	
			FULL TIME LOWER PAY	23	6	0	0	0	0	
PART TIME TOTAL	2	0	0	0	0	0				
1974 TOTAL EMPLOYEES	25	6	0	0	0	0				
1973 TOTAL EMPLOYEES	24	4	0	0	0	0				
1972 TOTAL EMPLOYEES	23	4	0	0	0	0				

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STATE COMMUNITY
MINNESOTA
MINNEAPOLIS

WOL AE 0910
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES

WVTC AM 0702
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES

WVYL FM 8150
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES

WCCO FA 3453
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES

WJSN ER 7882
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES

MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
			TOTAL	NEGRO	ORIENTAL	IND	
MINNEAPOLIS-ST PAUL	17	1	1	0	0	0	1
	4	4	1	0	0	0	1
	21	5	2	0	0	0	1
	6	2	1	0	0	0	0
	27	7	3	0	0	0	1
	28	6	2	0	0	0	0
	32	6	1	0	0	0	0
MINNEAPOLIS-ST PAUL	18	2	0	0	0	0	0
	4	4	0	0	0	0	0
	22	6	0	0	0	0	0
	3	0	0	0	0	0	0
	25	6	0	0	0	0	0
	25	7	1	0	0	0	0
	27	7	0	0	0	0	0
MINNEAPOLIS-ST PAUL	12	1	0	0	0	0	0
	2	1	0	0	0	0	0
	14	2	0	0	0	0	0
	0	0	0	0	0	0	0
	14	2	0	0	0	0	0
MINNEAPOLIS-ST PAUL	21	2	0	0	0	0	0
	2	2	0	0	0	0	0
	23	4	0	0	0	0	0
	3	0	0	0	0	0	0
	26	4	0	0	0	0	0
MINNEAPOLIS-ST PAUL	19	7	2	0	0	0	1
	1	0	0	0	0	0	0
	20	7	2	0	0	0	1
	9	1	1	0	0	0	0
	29	8	3	0	0	0	1
	24	9	0	0	0	0	0
	15	5	0	0	0	0	0

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	ORIENTAL	SPAN	AMER			
MINNESOTA	MINNEAPOLIS KUDW ER 7912	MINNEAPOLIS-ST. PAUL	FULL TIME HIGHER PAY	12	2	2	1	0	0	1	0		
			FULL TIME LOWER PAY	2	0	0	0	0	0	0	0		
			FULL TIME TOTAL	14	2	2	1	0	0	1	0		
			PART TIME TOTAL	10	4	2	0	0	0	0	1		
			1974 TOTAL EMPLOYEES	24	6	4	1	0	0	0	1		
			1973 TOTAL EMPLOYEES	22	6	3	2	0	0	1	0		
			1972 TOTAL EMPLOYEES	23	8	3	3	0	0	0	0		
			1971 TOTAL EMPLOYEES	27	9	0	0	0	0	0	0		
			MOORHEAD	KVOX AF 0274	FARGO-MOORHEAD	9	1	0	0	0	0	0	0
						2	2	0	0	0	0	0	0
			11	3	0	0	0	0	0	0			
			2	0	0	0	0	0	0	0			
			13	3	0	0	0	0	0	0			
			15	4	0	0	0	0	0	0			
			23	6	1	0	0	0	0	1			
NEW JERSEY	NEW JERSEY KNJW AF 2335	PINE CITY	FULL TIME HIGHER PAY	9	2	0	0	0	0	0	0		
			FULL TIME LOWER PAY	2	2	0	0	0	0	0	0		
			FULL TIME TOTAL	11	4	0	0	0	0	0	0		
			PART TIME TOTAL	5	1	0	0	0	0	0	0		
			1974 TOTAL EMPLOYEES	16	5	0	0	0	0	0	0		
			1973 TOTAL EMPLOYEES	17	6	0	0	0	0	0	0		
PINE CITY	PINE CITY WCPB AF 4425	PINE CITY	FULL TIME HIGHER PAY	10	2	0	0	0	0	0	0		
			FULL TIME LOWER PAY	2	2	0	0	0	0	0	0		
			FULL TIME TOTAL	12	4	0	0	0	0	0	0		
			PART TIME TOTAL	2	1	0	0	0	0	0	0		
			1974 TOTAL EMPLOYEES	14	5	0	0	0	0	0	0		

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STATE	COMMUNITY	PIPESTONE	MINNESOTA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	ORIENTAL	NEGRO	SPAN	AMER
MINNESOTA	COMMUNITY PIPESTONE	KLOH AF 4008		450	FULL TIME HIGHER PAY	1	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	3		0	0	0	0	0				
		FULL TIME TOTAL	4		0	0	0	0	0				
		PART TIME TOTAL	2		0	0	0	0	0				
		1974 TOTAL EMPLOYEES	4		0	0	0	0	0				
		1973 TOTAL EMPLOYEES	4		0	0	0	0	0				
MINNESOTA	PRESTON	KFIL AF 0570		456	FULL TIME HIGHER PAY	0	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	3		0	0	0	0	0				
		FULL TIME TOTAL	3		0	0	0	0	0				
		PART TIME TOTAL	4		0	0	0	0	0				
		1974 TOTAL EMPLOYEES	4		0	0	0	0	0				
		1973 TOTAL EMPLOYEES	4		0	0	0	0	0				
MINNESOTA	REWOOD FALLS	KLGR AK 2054		480	FULL TIME HIGHER PAY	0	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	2		0	0	0	0	0				
		FULL TIME TOTAL	2		0	0	0	0	0				
		PART TIME TOTAL	0		0	0	0	0	0				
		1974 TOTAL EMPLOYEES	2		0	0	0	0	0				
		1973 TOTAL EMPLOYEES	2		0	0	0	0	0				
MINNESOTA	RICHFIELD	WYOO AF 2320		488	FULL TIME HIGHER PAY	0	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	5		0	0	0	0	0				
		FULL TIME TOTAL	5		0	0	0	0	0				
		PART TIME TOTAL	1		1	1	1	1	1				
		1974 TOTAL EMPLOYEES	5		1	1	1	1	1				
		1973 TOTAL EMPLOYEES	7		1	1	1	1	1				
					PREVIOUS CALLS #P8C	23	1	1	1	1	1	1	
					PREVIOUS CALLS #P8C	20	1	1	1	1	1	1	

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGRO	ORIENTAL	IND AMER	
MINNESOTA	ROCHESTER	KROC TV 0220	FULL TIME HIGHER PAY	32	5	0	0	0	0
			FULL TIME LOWER PAY	4	1	0	0	0	0
			FULL TIME TOTAL	36	6	0	0	0	0
			PART TIME TOTAL	4	0	0	0	0	0
1974 TOTAL EMPLOYEES			40	6	0	0	0	0	
MINNESOTA	ROCHESTER	KOLM AF 6325	FULL TIME HIGHER PAY	10	1	0	0	0	0
			FULL TIME LOWER PAY	2	2	0	0	0	0
			FULL TIME TOTAL	12	3	0	0	0	0
			PART TIME TOTAL	6	3	0	0	0	0
1974 TOTAL EMPLOYEES			18	6	0	0	0	0	
MINNESOTA	ROCHESTER	KROC AF 922C	FULL TIME HIGHER PAY	11	1	0	0	0	0
			FULL TIME LOWER PAY	2	2	0	0	0	0
			FULL TIME TOTAL	13	3	0	0	0	0
			PART TIME TOTAL	2	0	0	0	0	0
1974 TOTAL EMPLOYEES			15	3	0	0	0	0	
MINNESOTA	ROCHESTER	KWB AF 4824	FULL TIME HIGHER PAY	9	0	0	0	0	0
			FULL TIME LOWER PAY	2	2	0	0	0	0
			FULL TIME TOTAL	11	2	0	0	0	0
			PART TIME TOTAL	1	0	0	0	0	0
1974 TOTAL EMPLOYEES			12	2	0	0	0	0	
MINNESOTA	ROCHESTER	KWB AF 4824	FULL TIME HIGHER PAY	12	2	0	0	0	0
			FULL TIME LOWER PAY	1	1	0	0	0	0
			FULL TIME TOTAL	13	3	0	0	0	0
			PART TIME TOTAL	1	0	0	0	0	0
1974 TOTAL EMPLOYEES			14	3	0	0	0	0	
MINNESOTA	ST. CLOUD	KPFM AF 0043	FULL TIME HIGHER PAY	12	1	0	0	0	0
			FULL TIME LOWER PAY	1	1	0	0	0	0
			FULL TIME TOTAL	13	2	0	0	0	0
			PART TIME TOTAL	10	0	0	0	0	0
1974 TOTAL EMPLOYEES			23	2	0	0	0	0	
MINNESOTA	ST. CLOUD	KPFM AF 0043	FULL TIME HIGHER PAY	16	3	0	0	0	0
			FULL TIME LOWER PAY	16	3	0	0	0	0
			FULL TIME TOTAL	32	6	0	0	0	0
			PART TIME TOTAL	13	1	0	0	0	0
1974 TOTAL EMPLOYEES			45	7	0	0	0	0	

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STATE COMMUNITY MINNESOTA ST. CLOUD	MARKET OR METRO AREA	TOTAL EMPLOYEES	MINORITIES (INCLUDING FEMALE EMPLOYEES)							
			FEMALES	TOTAL	NEGRO	ORIENTAL	IND	SPAN	AMER	
AF 2394	ST. CLOUD	15	1	0	0	0	0	0	0	0
FULL TIME HIGHER PAY		0	0	0	0	0	0	0	0	0
FULL TIME LOWER PAY		15	1	0	0	0	0	0	0	0
PART TIME TOTAL		3	2	0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	3	0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		18	3	0	0	0	0	0	0	0
1972 TOTAL EMPLOYEES		17	4	0	0	0	0	0	0	0
535. ST. LOUIS, PARK										
KRS1 AF 4604	MINNEAPOLIS-ST. PAUL	18	2	0	0	0	0	0	0	0
FULL TIME HIGHER PAY		3	3	0	0	0	0	0	0	0
FULL TIME LOWER PAY		21	5	0	0	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		25	5	0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		24	6	1	0	0	0	1	0	0
1972 TOTAL EMPLOYEES		21	4	0	0	0	0	0	0	0
540. ST. PAUL										
KSTP TV 0238	MINNEAPOLIS-ST. PAUL	128	9	2	2	2	0	0	0	0
FULL TIME HIGHER PAY		99	33	3	3	0	0	0	0	0
FULL TIME LOWER PAY		177	42	5	9	0	0	0	0	0
PART TIME TOTAL		17	3	1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		194	45	6	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		195	48	5	8	0	0	0	0	0
1972 TOTAL EMPLOYEES		177	44	3	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		184	47	8	7	0	0	1	0	0
MINNEAPOLIS-ST. PAUL										
KTCM-TV 7429	MINNEAPOLIS-ST. PAUL	34	3	1	1	0	0	0	0	0
FULL TIME HIGHER PAY		11	10	1	1	0	0	0	0	0
FULL TIME LOWER PAY		45	13	2	2	0	0	0	0	0
PART TIME TOTAL		18	4	1	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		60	17	3	3	0	0	0	0	0
1973 TOTAL EMPLOYEES		49	16	2	2	0	0	0	0	0

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGRO	ORIENTAL	IND AMER	
MINNESOTA	ST PAUL	540 MINNEAPOLIS-ST PAUL	16	2	0	0	0	0	0
			FULL TIME HIGHER PAY						
			FULL TIME LOWER PAY						
			PART TIME TOTAL						
			1974 TOTAL EMPLOYEES						
			1973 TOTAL EMPLOYEES						
			1972 TOTAL EMPLOYEES						
			23	6	1	0	0	0	1
			25	1	0	0	0	0	0
			4	4	0	0	0	0	0
MINNESOTA	ST PAUL	550 MINNEAPOLIS-ST PAUL	25	1	0	0	0	0	
			FULL TIME HIGHER PAY						
			FULL TIME LOWER PAY						
			PART TIME TOTAL						
			1974 TOTAL EMPLOYEES						
			1973 TOTAL EMPLOYEES						
			1972 TOTAL EMPLOYEES						
			42	10	2	0	0	0	2
			25	1	0	0	0	0	0
			8	5	0	0	0	0	0
MINNESOTA	ST PAUL	550 MINNEAPOLIS-ST PAUL	33	6	0	0	0	0	
			FULL TIME HIGHER PAY						
			FULL TIME LOWER PAY						
			PART TIME TOTAL						
			1974 TOTAL EMPLOYEES						
			1973 TOTAL EMPLOYEES						
			1972 TOTAL EMPLOYEES						
			39	6	0	0	0	0	0
			33	7	2	0	0	0	0
			26	5	1	0	0	0	0
VIRGINIA	WHLB	585 DULUTH-SUPERIOR	15	3	0	0	0	0	
			FULL TIME HIGHER PAY						
			FULL TIME LOWER PAY						
			PART TIME TOTAL						
			1974 TOTAL EMPLOYEES						
			1973 TOTAL EMPLOYEES						
			1972 TOTAL EMPLOYEES						
			15	3	0	0	0	0	0
			9	0	0	0	0	0	0
			3	3	0	0	0	0	0
MADISON	WVAD	600	12	3	0	0	0	0	
			FULL TIME HIGHER PAY						
			FULL TIME LOWER PAY						
			PART TIME TOTAL						
			1974 TOTAL EMPLOYEES						
			1973 TOTAL EMPLOYEES						
			1972 TOTAL EMPLOYEES						
			14	3	0	0	0	0	0
			14	3	1	0	0	0	0

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
				TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AND	SPAN AMER
MINNESOTA	WASECA	609	1973 TOTAL EMPLOYEES	5	0	0	0	0
			1972 TOTAL EMPLOYEES	6	0	0	0	0
			1973 HIGHER PAY	0	0	0	0	0
			1972 HIGHER PAY	0	0	0	0	0
MINNESOTA	WILLMAR	615	1973 TOTAL EMPLOYEES	16	0	0	0	0
			1972 TOTAL EMPLOYEES	18	0	0	0	0
			1973 HIGHER PAY	2	0	0	0	0
			1972 HIGHER PAY	2	0	0	0	0
MINNESOTA	WINONA	630	1973 TOTAL EMPLOYEES	13	0	0	0	0
			1972 TOTAL EMPLOYEES	16	0	0	0	0
			1973 HIGHER PAY	4	0	0	0	0
			1972 HIGHER PAY	4	0	0	0	0
MINNESOTA	WORTHINGTON	645	1973 TOTAL EMPLOYEES	10	0	0	0	0
			1972 TOTAL EMPLOYEES	11	0	0	0	0
			1973 HIGHER PAY	4	0	0	0	0
			1972 HIGHER PAY	4	0	0	0	0
MINNESOTA	WORTHINGTON	645	1973 TOTAL EMPLOYEES	16	0	0	0	0
			1972 TOTAL EMPLOYEES	17	0	0	0	0
			1973 HIGHER PAY	3	0	0	0	0
			1972 HIGHER PAY	2	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

PAGE 363

STATE COMMUNITY
MINNESOTA

MARKET OR METRO AREA

(000)

STATE TOTALS: 1974
COMMERCIAL TELEVISION
COMMERCIAL RADIO
FM RADIO
NON-COMMERCIAL TELEVISION
NON-COMMERCIAL RADIO
BROADCASTING HEADQUARTERS
ALL CLASSES FOR STATE OF MINNESOTA

MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			
			TOTAL	NEGRO	ORIENTAL	SPAN AMER
	914	236	27	20	1	0
	897	237	10	0	0	0
	60	6	0	0	0	0
	60	17	3	2	0	0
	53	16	7	1	0	0
	53	18	0	0	0	0
	2017	510	47	38	1	7

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-06-75

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
					TOTAL	NEGRO	ORIENTAL	AMER INO	SPAN AMER
MISSISSIPPI	BILOXI	WLOX TV 6360	FULL TIME HIGHER PAY	41	5	4	0	0	1
			FULL TIME LOWER PAY	7	0	0	0	0	0
			FULL TIME TOTAL	48	5	4	0	0	1
			PART TIME TOTAL	1	1	1	0	0	1
			1974 TOTAL EMPLOYEES	55	6	5	0	0	1
			1973 TOTAL EMPLOYEES	49	4	4	0	0	0
			1972 TOTAL EMPLOYEES	50	5	4	1	0	0
			1971 TOTAL EMPLOYEES	40	8	3	0	1	1
			WLOX AM 2098	10	1	0	0	0	0
			FULL TIME HIGHER PAY	2	1	0	0	0	0
FULL TIME LOWER PAY	12	3	1	0	0	0			
FULL TIME TOTAL	13	4	0	0	0	0			
PART TIME TOTAL	15	4	1	0	0	0			
1974 TOTAL EMPLOYEES	16	2	1	0	0	0			
1973 TOTAL EMPLOYEES	16	4	2	0	0	0			
1972 TOTAL EMPLOYEES	20	5	2	0	0	0			
1971 TOTAL EMPLOYEES	21	2	1	0	0	1			
BOONEVILLE	SKYLINE NETWORK	HO 0127	FULL TIME HIGHER PAY	1	1	1	0	0	0
			FULL TIME LOWER PAY	22	3	1	0	0	1
			FULL TIME TOTAL	4	2	2	0	0	0
			PART TIME TOTAL	26	3	3	0	0	1
			1974 TOTAL EMPLOYEES	27	3	3	0	0	1
			1973 TOTAL EMPLOYEES	22	2	2	0	0	1
			1972 TOTAL EMPLOYEES	79	8	38	0	0	0
			1971 TOTAL EMPLOYEES	10	10	5	0	0	0
			FULL TIME HIGHER PAY	69	18	44	0	0	0
			FULL TIME LOWER PAY	21	13	13	0	0	0
FULL TIME TOTAL	110	21	57	0	0	0			
PART TIME TOTAL	87	20	34	0	0	1			
1974 TOTAL EMPLOYEES									
1973 TOTAL EMPLOYEES									
1972 TOTAL EMPLOYEES									
1971 TOTAL EMPLOYEES									

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-06-75

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER	
					NEGRO	ORIENTAL	INDO AMER		
MISSISSIPPI	COLUMBUS	WVBT TV 6198	FULL TIME HIGHER PAY	22	2	2	0	0	0
			FULL TIME LOWER PAY	9	7	3	0	0	0
			ULL TIME TOTAL	31	9	5	0	0	0
			PART TIME TOTAL	3	1	0	0	0	0
			1974 TOTAL EMPLOYEES	34	10	5	0	0	0
			1973 TOTAL EMPLOYEES	32	10	3	0	0	0
			1972 TOTAL EMPLOYEES	25	6	3	0	0	0
			1971 TOTAL EMPLOYEES	24	6	2	0	0	0
			TOTAL	195	2	2	0	0	0
			CORINTH	WVCU AF 6536	1973 TOTAL EMPLOYEES	14	2	2	0
GREENVILLE	WJPR AM 6821	GREENWOOD	FULL TIME HIGHER PAY	7	0	1	0	0	0
			FULL TIME LOWER PAY	5	2	1	0	0	0
			ULL TIME TOTAL	12	2	2	0	0	0
			PART TIME TOTAL	4	4	1	0	1	0
			1974 TOTAL EMPLOYEES	16	6	3	0	1	0
			1973 TOTAL EMPLOYEES	12	3	2	1	1	0
			1972 TOTAL EMPLOYEES	12	2	2	1	1	0
			1971 TOTAL EMPLOYEES	12	2	2	1	1	0
			TOTAL	240	2	2	0	0	0
			GREENWOOD	WABG TV 6297	1972: TOTAL EMPLOYEES	16	5	3	0
GREENWOOD	WABG TV 6297	GREENWOOD	FULL TIME HIGHER PAY	23	3	6	0	0	0
			FULL TIME LOWER PAY	3	3	0	0	0	0
			ULL TIME TOTAL	26	6	6	0	0	0
			PART TIME TOTAL	7	3	1	0	0	0
			1974 TOTAL EMPLOYEES	33	9	7	0	0	0
			1973 TOTAL EMPLOYEES	30	6	7	0	0	0
			1972 TOTAL EMPLOYEES	26	4	3	0	0	0
			1971 TOTAL EMPLOYEES	23	4	3	0	0	0
			TOTAL	16	5	3	0	0	0
			GREENWOOD	WSWG AF 6383	1972: TOTAL EMPLOYEES	16	5	3	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

PAGE 366

STATE COMMUNITY MISSISSIPPI GULFPORT

MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			
			TOTAL	NEGRO	ORIENTAL	AMER IND AMER SPAN
270 BILOXI-GULFPORT	17	4	6	0	0	0
	18	1	7	1	0	0
	19	2	4	0	0	0
	27	7	11	0	0	0
	26	7	11	0	0	0
	28	6	12	0	0	0
	24	5	10	0	0	0
BILOXI-GULFPORT	15	2	1	0	0	1
	3	3	2	0	0	0
	18	5	3	0	0	1
	2	0	0	0	0	0
	20	5	3	0	0	1
	18	4	3	2	0	1
285 HATTIESBURG-LAUREL	39	3	4	4	0	0
	5	5	1	1	0	0
	41	8	5	5	0	0
	48	3	4	4	0	0
	49	11	9	9	0	0
	47	10	7	7	0	0
	47	10	4	4	0	0
	42	8	3	3	0	0
HSHY AF 2C78	9	1	0	0	0	0
	3	3	2	1	0	0
	12	4	2	1	0	0
	3	0	1	1	0	0
	15	4	3	2	0	0
	14	4	2	1	0	0

MARKET OR METRO AREA

AGCH AF 0452
 FULL TIME HIGHER PAY
 FULL TIME LOWER PAY
 FULL TIME TOTAL
 PART TIME TOTAL
 1974 TOTAL EMPLOYEES
 1973 TOTAL EMPLOYEES
 1972 TOTAL EMPLOYEES
 1971 TOTAL EMPLOYEES
 WROA AF 4C4C
 FULL TIME HIGHER PAY
 FULL TIME LOWER PAY
 FULL TIME TOTAL
 PART TIME TOTAL
 1974 TOTAL EMPLOYEES
 1973 TOTAL EMPLOYEES
 HATTIESBURG
 WDAW TV 6282
 FULL TIME HIGHER PAY
 FULL TIME LOWER PAY
 FULL TIME TOTAL
 PART TIME TOTAL
 1974 TOTAL EMPLOYEES
 1973 TOTAL EMPLOYEES
 1972 TOTAL EMPLOYEES
 1971 TOTAL EMPLOYEES
 HSHY AF 2C78
 FULL TIME HIGHER PAY
 FULL TIME LOWER PAY
 FULL TIME TOTAL
 PART TIME TOTAL
 1974 TOTAL EMPLOYEES
 1973 TOTAL EMPLOYEES

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

PAGE 367

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			
					TOTAL	NEGRO	ORIENTAL	AMER. SPAN. AMER.
MISSISSIPPI	HATTIESBURG	285	16	6	0	0	0	0
	WXXX-TV 4429							
	JACKSON							
	WAPT-TV 6512							
	FULL TIME HIGHER PAY		34	7	0	0	0	0
	FULL TIME LOWER PAY		6	0	0	0	0	0
	FULL TIME TOTAL		40	7	0	0	0	0
	PART TIME TOTAL		3	0	0	0	0	0
	1974 TOTAL EMPLOYEES		43	7	0	0	0	0
	1973 TOTAL EMPLOYEES		44	12	0	0	0	0
	1972 TOTAL EMPLOYEES		40	10	0	0	0	0
	1971 TOTAL EMPLOYEES		37	7	0	0	0	0
MISSISSIPPI	JACKSON							
	WJTV-TV 077A							
	FULL TIME HIGHER PAY		56	7	4	0	0	0
	FULL TIME LOWER PAY		22	12	0	0	0	0
	FULL TIME TOTAL		78	19	4	0	0	0
	PART TIME TOTAL		4	2	0	0	0	0
	1974 TOTAL EMPLOYEES		82	21	4	0	0	0
	1973 TOTAL EMPLOYEES		80	22	0	0	0	0
	1972 TOTAL EMPLOYEES		77	18	0	0	0	0
	1971 TOTAL EMPLOYEES		73	18	0	0	0	0
MISSISSIPPI	JACKSON							
	WLBT-TV 0529							
	FULL TIME HIGHER PAY		53	10	17	0	0	0
	FULL TIME LOWER PAY		17	14	11	0	0	0
	FULL TIME TOTAL		70	24	28	0	0	0
	PART TIME TOTAL		3	0	3	0	0	0
	1974 TOTAL EMPLOYEES		73	24	31	0	0	0
	1973 TOTAL EMPLOYEES		81	23	30	0	0	0
	1972 TOTAL EMPLOYEES		84	21	20	0	0	0
	1971 TOTAL EMPLOYEES		79	20	12	0	0	0
MISSISSIPPI	JACKSON							
	WMAA-TV 7563							
	FULL TIME HIGHER PAY		105	15	0	0	0	0
	FULL TIME LOWER PAY		13	11	1	0	0	0
	FULL TIME TOTAL		118	26	1	0	0	0
	PART TIME TOTAL		0	0	0	0	0	0
	1974 TOTAL EMPLOYEES		118	26	1	0	0	0
	1973 TOTAL EMPLOYEES		122	22	0	0	0	0
	1971 TOTAL EMPLOYEES		82	22	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR NETRO AREA	TOTAL EMPLOYEES	FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	NEGRO	ORIENTAL	IND	SPAN	AMER		
MISSISSIPPI	JACKSON	365	FULL TIME HIGHER PAY	26	5	3	2	0	0	1		
			FULL TIME LOWER PAY	7	0	1	1	0	0	0		
			FULL TIME TOTAL	33	11	4	3	0	0	1		
			PART TIME TOTAL	5	0	0	0	0	0	0		
			1974 TOTAL EMPLOYEES	38	11	4	3	0	0	1		
			1973 TOTAL EMPLOYEES	38	7	3	2	0	0	1		
			1972 TOTAL EMPLOYEES	30	7	2	1	0	1	0		
			1971 TOTAL EMPLOYEES	33	3	2	2	0	0	0		
			WOKJ AF 6529			22	2	18	15	0	0	0
			FULL TIME HIGHER PAY			1	1	1	0	0	0	
FULL TIME LOWER PAY			23	3	16	16	0	0				
FULL TIME TOTAL			4	0	4	4	0	0				
PART TIME TOTAL			27	3	20	20	0	0				
1974 TOTAL EMPLOYEES			27	3	17	17	0	0				
1973 TOTAL EMPLOYEES			20	3	10	10	0	0				
1972 TOTAL EMPLOYEES			17	1	9	9	0	0				
1971 TOTAL EMPLOYEES			23	6	2	2	0	0				
WRBC AF 1939			20	4	3	3	0	0				
FULL TIME HIGHER PAY			14	2	0	0	0	0				
FULL TIME LOWER PAY			2	2	0	0	0	0				
FULL TIME TOTAL			16	4	0	0	0	0				
PART TIME TOTAL			3	0	0	0	0	0				
1974 TOTAL EMPLOYEES			19	4	0	0	0	0				
1973 TOTAL EMPLOYEES			32	7	2	2	0	0				
1972 TOTAL EMPLOYEES			16	0	2	2	0	0				
1971 TOTAL EMPLOYEES			5	4	1	1	0	0				
WOKJ AM 6545			21	4	3	3	0	0				
FULL TIME HIGHER PAY			2	0	0	0	0	0				
FULL TIME LOWER PAY			2	2	0	0	0	0				
FULL TIME TOTAL			4	4	0	0	0	0				
PART TIME TOTAL			19	0	0	0	0	0				
1974 TOTAL EMPLOYEES			23	4	3	3	0	0				
1973 TOTAL EMPLOYEES			23	4	3	3	0	0				
1972 TOTAL EMPLOYEES			23	5	3	3	0	0				
1971 TOTAL EMPLOYEES			21	4	2	2	0	0				
WRBC AM 1939			16	2	0	0	0	0				
FULL TIME HIGHER PAY			2	2	0	0	0	0				
FULL TIME LOWER PAY			14	0	0	0	0	0				
FULL TIME TOTAL			16	2	0	0	0	0				
PART TIME TOTAL			3	0	0	0	0	0				
1974 TOTAL EMPLOYEES			19	4	0	0	0	0				
1973 TOTAL EMPLOYEES			32	7	2	2	0	0				
1972 TOTAL EMPLOYEES			16	0	2	2	0	0				
1971 TOTAL EMPLOYEES			5	4	1	1	0	0				
WOKJ AF 0774			21	4	3	3	0	0				
FULL TIME HIGHER PAY			2	0	0	0	0	0				
FULL TIME LOWER PAY			2	2	0	0	0	0				
FULL TIME TOTAL			4	4	0	0	0	0				
PART TIME TOTAL			19	0	0	0	0	0				
1974 TOTAL EMPLOYEES			23	4	3	3	0	0				
1973 TOTAL EMPLOYEES			23	4	3	3	0	0				
1972 TOTAL EMPLOYEES			23	5	3	3	0	0				
1971 TOTAL EMPLOYEES			21	4	2	2	0	0				

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES BY STATES - NUMBER OF EMPLOYEES

PAGE 369

STATE: MISSISSIPPI JACKSON
 COMMUNITY: KXK FM 87.01
 MARKET OR METRO AREA: JACKSON
 1972 TOTAL EMPLOYEES: 375

LAUREL
 WNSL AF 4426
 FULL TIME HIGHER PAY
 FULL TIME LOWER PAY
 FULL TIME TOTAL
 PART TIME TOTAL
 1974 TOTAL EMPLOYEES
 1973 TOTAL EMPLOYEES
 1972 TOTAL EMPLOYEES

MAGEE
 SJC AF 4428
 1973 TOTAL EMPLOYEES

MERIDIAN
 TV 1509
 FULL TIME HIGHER PAY
 FULL TIME LOWER PAY
 FULL TIME TOTAL
 PART TIME TOTAL
 1974 TOTAL EMPLOYEES
 1973 TOTAL EMPLOYEES
 1972 TOTAL EMPLOYEES

MOBILE
 AF 4405
 FULL TIME HIGHER PAY
 FULL TIME LOWER PAY
 FULL TIME TOTAL
 PART TIME TOTAL
 1974 TOTAL EMPLOYEES
 1973 TOTAL EMPLOYEES
 1972 TOTAL EMPLOYEES

MOBILE
 AF 1580
 FULL TIME HIGHER PAY
 FULL TIME LOWER PAY
 FULL TIME TOTAL
 PART TIME TOTAL
 1974 TOTAL EMPLOYEES

341/372

MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			
			TOTAL	NEGRO	ORIENTAL	AMER IND AMER
JACKSON	20	2	12	0	0	0
JACKSON	14	2	3	0	0	0
JACKSON	13	3	0	0	0	0
JACKSON	2	0	1	0	0	0
JACKSON	17	3	4	0	0	0
JACKSON	17	4	5	0	0	0
JACKSON	13	3	7	0	0	0
MERIDIAN	25	0	7	0	0	0
MERIDIAN	7	5	2	0	0	0
MERIDIAN	32	5	5	0	0	0
MERIDIAN	13	1	2	0	0	0
MERIDIAN	35	6	7	0	0	0
MERIDIAN	36	7	7	0	0	0
MERIDIAN	34	6	6	0	0	0
MERIDIAN	34	5	5	0	0	0
MERIDIAN	13	1	1	0	0	0
MERIDIAN	2	2	2	0	0	0
MERIDIAN	15	3	2	0	0	0
MERIDIAN	6	1	1	0	0	0
MERIDIAN	23	4	3	0	0	0
MERIDIAN	22	5	2	0	0	0
MERIDIAN	15	3	1	0	0	0
MERIDIAN	12	3	0	0	0	0
MERIDIAN	1	1	1	0	0	0
MERIDIAN	13	1	1	0	0	0
MERIDIAN	5	1	1	0	0	0
MERIDIAN	18	2	2	0	0	0

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-06-75

STATE COMMUNITY
MISSISSIPPI
TUPELO

MARKET OR METRO AREA

555

WFOU AF 100B
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES
WTUP AM 2811
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
		TOTAL	NEGRO	ORIENTAL	IND	
10	1	0	0	0	0	0
12	2	0	0	0	0	0
13	4	0	0	0	0	0
15	0	1	1	0	0	0
15	4	1	1	0	0	0
15	4	1	1	0	0	0
15	3	0	0	0	0	0
17	3	1	1	0	0	0
11	0	1	1	0	0	0
12	2	0	0	0	0	0
13	2	1	1	0	0	0
0	0	0	0	0	0	0
13	2	1	1	0	0	0
13	2	1	1	0	0	0
15	3	2	1	0	0	0
12	2	1	1	0	0	0
435	113	87	86	0	0	1
376	88	74	69	1	1	3
0	0	0	0	0	0	0
118	26	9	9	0	0	0
0	0	0	0	0	0	0
110	21	57	57	0	0	0
1039	248	227	231	1	1	4

STATE TOTALS: 1974
COMMERCIAL TELEVISION
COMMERCIAL RADIO
FM RADIO
NON-COMMERCIAL TELEVISION
NON-COMMERCIAL RADIO
BROADCASTING HEADQUARTERS
ALL CLASSES FOR STATE OF MISSISSIPPI

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-06-75

STATE COMMUNITY MISSOURI BOONEVILLE AM 2718
KWRT AM 2718
CAPE GIRARDEAU TV 0076
KEYS
KFXV AM 9076
KGHO AF 2518
KUDL AM 2996
KXLY AM 1329

MARKET OR METRO. AREA	TOTAL EMPLOYEES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	SPAN	ORIENTAL	NEGRO	INNO	AMER
015	11	3	0	0	0	0	0	0
030	20	12	1	1	0	0	0	0
PADUCAH	12	7	3	0	0	0	0	0
CAPE GIRARDEAU	12	9	4	0	0	0	0	0
HARRISBURG	8	3	1	0	0	0	0	0
TOTAL	38	12	5	0	0	0	0	0
1974 TOTAL EMPLOYEES	39	12	3	0	0	0	0	0
1973 TOTAL EMPLOYEES	40	12	3	0	0	0	0	0
1972 TOTAL EMPLOYEES	38	12	2	0	0	0	0	0
1971 TOTAL EMPLOYEES	11	2	0	0	0	0	0	0
1970 TOTAL EMPLOYEES	8	1	0	0	0	0	0	0
1969 TOTAL EMPLOYEES	3	1	0	0	0	0	0	0
1968 TOTAL EMPLOYEES	11	2	0	0	0	0	0	0
1967 TOTAL EMPLOYEES	1	0	0	0	0	0	0	0
1966 TOTAL EMPLOYEES	12	2	0	0	0	0	0	0

105
GREAT FALLS

GREAT FALLS
KUDI AM 2996
KXLY AM 1329

MARKET OR METRO. AREA	TOTAL EMPLOYEES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	SPAN	ORIENTAL	NEGRO	INNO	AMER
105	11	2	0	0	0	0	0	0
GREAT FALLS	11	1	0	0	0	0	0	0
TOTAL	12	3	0	0	0	0	0	0
1974 TOTAL EMPLOYEES	5	1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES	17	4	1	1	0	0	0	0
1972 TOTAL EMPLOYEES	15	4	0	0	0	0	0	0
1971 TOTAL EMPLOYEES	9	0	4	1	0	0	0	0
1970 TOTAL EMPLOYEES	18	7	1	5	0	0	0	0
1969 TOTAL EMPLOYEES	3	0	3	2	0	0	0	0
1968 TOTAL EMPLOYEES	21	7	6	0	0	0	0	0
1967 TOTAL EMPLOYEES	29	8	7	0	0	0	0	0
1966 TOTAL EMPLOYEES	29	6	9	0	0	0	0	0
1965 TOTAL EMPLOYEES	23	6	8	0	0	0	0	0

ST. LOUIS

ST. LOUIS
KXLY AM 1329



MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES: NUMBER OF EMPLOYEES

02-06-75

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER
					NEGRO	ORIENTAL	IND AMER	
MISSOURI	CLAYTON	ST LOUIS	1905	3	1	1	0	0
			FULL TIME HIGHER PAY	3	1	1	0	0
			FULL TIME LOWER PAY	0	0	0	0	0
			FULL TIME TOTAL	3	1	1	0	0
			PART TIME TOTAL	15	6	2	0	0
			1974 TOTAL EMPLOYEES	11	0	0	0	0
			1973 TOTAL EMPLOYEES	26	7	2	0	0
			1972 TOTAL EMPLOYEES	32	9	2	0	0
			1971 TOTAL EMPLOYEES	36	13	3	0	0
			1970 TOTAL EMPLOYEES	33	14	3	0	0
COLUMBIA	KCRJ	JEFFERSON CITY	1905	2	0	0	0	0
			FULL TIME HIGHER PAY	2	0	0	0	0
			FULL TIME LOWER PAY	4	3	0	0	0
			FULL TIME TOTAL	16	5	0	0	0
			PART TIME TOTAL	6	1	1	0	0
			1974 TOTAL EMPLOYEES	24	6	1	0	0
			1973 TOTAL EMPLOYEES	15	5	0	0	0
			1972 TOTAL EMPLOYEES	18	8	0	0	0
			1971 TOTAL EMPLOYEES	45	6	1	0	0
			1970 TOTAL EMPLOYEES	10	8	1	0	0
COLUMBIA	KCRJ	JEFFERSON CITY	1905	14	2	1	1	0
			FULL TIME HIGHER PAY	14	2	1	1	0
			FULL TIME LOWER PAY	11	3	1	0	0
			FULL TIME TOTAL	66	17	3	1	0
			PART TIME TOTAL	65	18	2	1	0
			1974 TOTAL EMPLOYEES	54	12	3	1	0
			1973 TOTAL EMPLOYEES	54	12	3	1	0
			1972 TOTAL EMPLOYEES	48	10	1	0	0
			1971 TOTAL EMPLOYEES	18	1	1	0	0
			1970 TOTAL EMPLOYEES	20	2	2	0	0
COLUMBIA	KFRU	COLUMBIA	1905	8	0	0	0	0
			FULL TIME HIGHER PAY	8	0	0	0	0
			FULL TIME LOWER PAY	20	2	2	0	0
			FULL TIME TOTAL	28	2	2	0	0
			PART TIME TOTAL	24	3	3	0	0
			1974 TOTAL EMPLOYEES	24	3	3	0	0
			1973 TOTAL EMPLOYEES	24	3	3	0	0
			1972 TOTAL EMPLOYEES	25	3	3	0	0
			1971 TOTAL EMPLOYEES	25	3	3	0	0
			1970 TOTAL EMPLOYEES	25	3	3	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE COMMUNITY MISSOURI COLUMBIA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES INCLUDING FEMALE EMPLOYEES		
				NEGRO	ORIENTAL	AMER SPAN AMER
COLUMBIA MO. 135	AF 2036	12	1	0	0	0
	FULL TIME HIGHER PAY	12	1	0	0	0
	FULL TIME LOWER PAY	2	1	1	0	0
	FULL TIME TOTAL	14	2	1	0	0
	PART TIME TOTAL	5	0	0	0	0
	1974 TOTAL EMPLOYEES	19	2	1	0	0
1973 TOTAL EMPLOYEES	22	3	1	0	0	
1972 TOTAL EMPLOYEES	24	2	2	1	0	
CRESTWOOD KSHE FM 8115	FULL TIME HIGHER PAY	14	2	0	0	0
	FULL TIME LOWER PAY	1	1	0	0	0
	FULL TIME TOTAL	15	3	0	0	0
	PART TIME TOTAL	1	1	0	0	0
	1974 TOTAL EMPLOYEES	20	4	0	0	0
	1973 TOTAL EMPLOYEES	17	5	0	0	0
1971 TOTAL EMPLOYEES	15	2	0	0	0	
FULTON KFAL AF 2478	FULL TIME HIGHER PAY	11	2	1	0	0
	FULL TIME LOWER PAY					
	FULL TIME TOTAL					
	PART TIME TOTAL					
	1974 TOTAL EMPLOYEES					
	1971 TOTAL EMPLOYEES					
HANNIBAL KHQA TV 0693	FULL TIME HIGHER PAY	31	5	0	0	0
	FULL TIME LOWER PAY	7	7	0	0	0
	FULL TIME TOTAL	38	12	0	0	0
	PART TIME TOTAL	5	2	0	0	0
	1974 TOTAL EMPLOYEES	43	14	1	0	0
	1973 TOTAL EMPLOYEES	40	11	0	0	0
1971 TOTAL EMPLOYEES	40	11	0	0	0	
KH40 AM 0935	FULL TIME HIGHER PAY	18	2	0	0	0
	FULL TIME LOWER PAY	3	3	1	0	0
	FULL TIME TOTAL	21	5	1	0	0
	PART TIME TOTAL	2	1	0	0	0
	1974 TOTAL EMPLOYEES	23	6	1	0	0
	1973 TOTAL EMPLOYEES	25	6	1	0	0
1971 TOTAL EMPLOYEES	24	5	1	0	0	
QUINCY-HANNIBAL 225	FULL TIME HIGHER PAY	18	2	0	0	0
	FULL TIME LOWER PAY	3	3	1	0	0
	FULL TIME TOTAL	21	5	1	0	0
	PART TIME TOTAL	2	1	0	0	0
	1974 TOTAL EMPLOYEES	23	6	1	0	0
	1973 TOTAL EMPLOYEES	25	6	1	0	0
1971 TOTAL EMPLOYEES	24	5	1	0	0	

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)		
					TOTAL NEGRO	ORIENTAL	AMER SPAN AMER
MISSOURI	JEFFERSON CITY	COLUMBIA-JEFFERSON CITY	25	2	1	0	0
			26	6	0	0	0
			33	8	1	0	0
			34	1	1	0	0
			34	9	2	0	0
			37	8	3	0	0
			34	10	3	0	0
			34	8	1	0	0
			18	0	0	0	0
			21	3	0	0	0
MISSOURI	JEFFERSON CITY	COLUMBIA-JEFFERSON CITY	21	3	0	0	0
			33	1	0	0	
			24	3	0	0	
			21	3	0	0	
			26	4	0	0	
			24	4	0	0	
			11	1	0	0	
			2	2	0	0	
			13	3	0	0	
			2	0	0	0	
MISSOURI	JEFFERSON CITY	COLUMBIA-JEFFERSON CITY	15	3	1	0	
			2	0	0	0	
			3	1	0	0	
			15	3	1	0	
			16	4	1	0	
			17	4	2	0	
			14	4	1	0	
			45	5	1	0	
			7	6	0	0	
			MISSOURI	JEFFERSON CITY	COLUMBIA-JEFFERSON CITY	58	11
5	2	1				0	
57	13	2				0	
56	12	2				0	
57	9	1				0	
57	11	1				0	
50	11	2				0	
45	5	1				0	
7	6	0				0	
MISSOURI	JEFFERSON CITY	COLUMBIA-JEFFERSON CITY				58	11
			5	2	1	0	
			57	13	2	0	
			56	12	2	0	
			57	9	1	0	
			57	11	1	0	
			50	11	2	0	
			45	5	1	0	
			7	6	0	0	

270 JOPLIN-PITTSBURG

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER SPAN AMER
MISSOURI	JEFFERSON CITY	COLUMBIA-JEFFERSON CITY	25	2	1	0	0
			26	6	0	0	0
			33	8	1	0	0
			34	1	1	0	0
			34	9	2	0	0
			37	8	3	0	0
			34	10	3	0	0
			34	8	1	0	0
			18	0	0	0	0
			21	3	0	0	0
MISSOURI	JEFFERSON CITY	COLUMBIA-JEFFERSON CITY	21	3	0	0	0
			33	1	0	0	
			24	3	0	0	
			21	3	0	0	
			26	4	0	0	
			24	4	0	0	
			11	1	0	0	
			2	2	0	0	
			13	3	0	0	
			2	0	0	0	
MISSOURI	JEFFERSON CITY	COLUMBIA-JEFFERSON CITY	15	3	1	0	
			2	0	0	0	
			3	1	0	0	
			15	3	1	0	
			16	4	1	0	
			17	4	2	0	
			14	4	1	0	
			45	5	1	0	
			7	6	0	0	
			MISSOURI	JEFFERSON CITY	COLUMBIA-JEFFERSON CITY	58	11
5	2	1				0	
57	13	2				0	
56	12	2				0	
57	9	1				0	
57	11	1				0	
50	11	2				0	
45	5	1				0	
7	6	0				0	

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE: MISSOURI
COMMUNITY: JOPLIN

MARKET OR METRO AREA

270 JOPLIN-PITTSBURG

KUHI TV 6438
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

KFSB AM 1985
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

KODE AM 9111
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES

KANSAS CITY
KEMA TV 6505
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)			
		NEGRO	ORIENTAL	IND	AMER
28	3	0	0	0	0
4	4	0	0	0	0
38	7	0	0	0	0
6	3	2	0	0	0
38	10	2	2	0	0
38	10	2	0	2	0
34	6	2	0	2	0
37	9	1	0	1	0
9	0	0	0	0	0
2	2	0	0	0	0
11	2	0	0	0	0
0	0	0	0	0	0
11	2	0	0	0	0
11	2	0	0	0	0
10	2	0	0	0	0
12	4	0	0	0	0
1	0	0	0	0	0
13	4	0	0	0	0
13	4	0	0	0	0
31	1	0	0	0	0
11	9	1	1	0	0
42	10	1	1	0	0
6	1	0	0	0	0
48	11	1	1	0	0
39	9	1	1	0	0
30	5	2	2	0	0
28	6	2	2	0	0

285 KANSAS CITY

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES BY STATES - NUMBER OF EMPLOYEES

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STATE MISSOURI

COMMUNITY KANSAS CITY

MARKET OR RETRO AREA KANSAS CITY

285: KCMO TV 0020

FULL TIME HIGHER PAY 7
 FULL TIME LOWER PAY 5
 FULL TIME TOTAL 12
 PART TIME TOTAL 1
 1974 TOTAL EMPLOYEES 13
 1973 TOTAL EMPLOYEES 24
 1972 TOTAL EMPLOYEES 24
 1971 TOTAL EMPLOYEES 25

KNBC TV 0160

FULL TIME HIGHER PAY 13
 FULL TIME LOWER PAY 6
 FULL TIME TOTAL 19
 PART TIME TOTAL 3
 1974 TOTAL EMPLOYEES 22
 1973 TOTAL EMPLOYEES 37
 1972 TOTAL EMPLOYEES 32
 1971 TOTAL EMPLOYEES 29

KDAB TV 0392

FULL TIME HIGHER PAY 4
 FULL TIME LOWER PAY 13
 FULL TIME TOTAL 17
 PART TIME TOTAL 2
 1974 TOTAL EMPLOYEES 19
 1973 TOTAL EMPLOYEES 15
 1972 TOTAL EMPLOYEES 15
 1971 TOTAL EMPLOYEES 18

KCPT ET 7623

FULL TIME HIGHER PAY 1
 FULL TIME LOWER PAY 5
 FULL TIME TOTAL 6
 PART TIME TOTAL 0
 1974 TOTAL EMPLOYEES 6
 1973 TOTAL EMPLOYEES 12
 1972 TOTAL EMPLOYEES 12
 1971 TOTAL EMPLOYEES 17

TOTAL EMPLOYEES
 TOTAL FEMALES
 TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)
 AMER SPAN
 IND AMBR

TOTAL NEGRO ORIENTAL

TOTAL NEGRO ORIENTAL

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TOTAL NEGRO ORIENTAL

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)						
				TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER		
MISSOURI										
KANSAS CITY										
KCSD	ET 7404	11	3	1	1	0	0	0		
	1971 TOTAL EMPLOYEES									
KAYO	AM 6893	14	0	0	0	0	0	0		
	FULL TIME HIGHER PAY									
	FULL TIME LOWER PAY									
	FULL TIME TOTAL	17	3	0	0	0	0	0		
	PART TIME TOTAL	5	0	0	0	0	0	0		
	1974 TOTAL EMPLOYEES	22	5	0	0	0	0	0		
	1973 TOTAL EMPLOYEES	20	2	0	0	0	0	0		
	1972 TOTAL EMPLOYEES	23	2	0	0	0	0	0		
KCMO	AF 9020	48	14	6	5	1	1	0		
	1973 TOTAL EMPLOYEES									
	1972 TOTAL EMPLOYEES	56	15	4	3	1	1	0		
	1971 TOTAL EMPLOYEES	48	14	4	2	0	0	0		
KCMO	AM 9020	29	2	2	2	0	0	0		
	FULL TIME HIGHER PAY									
	FULL TIME LOWER PAY	14	12	2	2	0	0	0		
	FULL TIME TOTAL	42	14	4	4	0	0	0		
	PART TIME TOTAL	5	1	1	1	0	0	0		
	1974 TOTAL EMPLOYEES	47	15	5	5	0	0	0		
KMBZ	AF 10160	35	2	1	1	0	0	0		
	FULL TIME HIGHER PAY									
	FULL TIME LOWER PAY	14	13	3	2	0	0	0		
	FULL TIME TOTAL	49	15	4	4	0	0	0		
	PART TIME TOTAL	2	0	0	0	0	0	0		
	1974 TOTAL EMPLOYEES	51	15	4	4	0	0	0		
	1973 TOTAL EMPLOYEES	45	11	3	3	0	0	0		
	1972 TOTAL EMPLOYEES	44	10	2	2	0	0	0		
	1971 TOTAL EMPLOYEES	45	11	2	2	0	0	0		
KPHS	AF 2149	17	4	18	15	0	1	0		
	FULL TIME HIGHER PAY									
	FULL TIME LOWER PAY	2	2	0	0	0	0	0		
	FULL TIME TOTAL	19	6	18	15	0	1	0		
	PART TIME TOTAL	3	3	0	0	0	0	0		
	1974 TOTAL EMPLOYEES	27	9	24	23	0	1	0		
	1973 TOTAL EMPLOYEES	21	9	20	19	0	1	0		
	1972 TOTAL EMPLOYEES	13	4	12	11	0	1	0		
	1971 TOTAL EMPLOYEES	20	6	14	13	0	1	0		

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	MINORITIES (INCLUDING FEMALE EMPLOYEES)						
			FEMALES	TOTAL	NEGRO	ORIENTAL IND AND ANER			
MISSOURI	KANSAS CITY ROADS AF 9392	FULL TIME HIGHER PAY	27	0	1	1	0	0	0
		FULL TIME LOWER PAY	7	6	1	1	0	0	0
		PART TIME TOTAL	34	6	2	2	0	0	0
		1974 TOTAL EMPLOYEES	36	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	35	7	5	5	0	0	0
		1972 TOTAL EMPLOYEES	33	7	3	3	0	0	0
		1971 TOTAL EMPLOYEES	34	5	2	2	0	0	0
		KHB AM 0473	19	0	1	1	0	0	0
		FULL TIME HIGHER PAY	15	5	1	1	0	0	0
		FULL TIME LOWER PAY	24	5	2	2	0	0	0
KANSAS CITY	KANSAS CITY	PART TIME TOTAL	29	8	2	2	0	0	0
		1974 TOTAL EMPLOYEES	29	8	1	1	0	0	0
		1973 TOTAL EMPLOYEES	31	8	1	1	0	0	0
		1972 TOTAL EMPLOYEES	28	6	0	0	0	0	0
		1971 TOTAL EMPLOYEES	14	3	1	1	0	0	0
		FULL TIME HIGHER PAY	3	3	0	0	0	0	0
		FULL TIME LOWER PAY	17	6	1	1	0	0	0
		PART TIME TOTAL	13	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	20	6	1	1	0	0	0
		1973 TOTAL EMPLOYEES	15	3	1	1	0	0	0
KANSAS CITY	PREVIOUS CALL KBEY KANSAS CITY	FULL TIME HIGHER PAY	12	0	0	0	0	0	0
		FULL TIME LOWER PAY	5	4	1	1	0	0	0
		PART TIME TOTAL	17	4	1	1	0	0	0
		1974 TOTAL EMPLOYEES	17	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	21	4	1	1	0	0	0
		1972 TOTAL EMPLOYEES	20	3	12	12	0	0	0
		1971 TOTAL EMPLOYEES	12	3	12	12	0	0	0
		KWNS FM 8024	12	0	0	0	0	0	0
		FULL TIME HIGHER PAY	5	4	1	1	0	0	0
		FULL TIME LOWER PAY	17	4	1	1	0	0	0
KANSAS CITY	KANSAS CITY	PART TIME TOTAL	17	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	17	4	1	1	0	0	0
		1973 TOTAL EMPLOYEES	21	4	12	12	0	0	0
		1972 TOTAL EMPLOYEES	20	3	12	12	0	0	0
		1971 TOTAL EMPLOYEES	12	3	9	9	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-06-75

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES INCLUDING FEMALE EMPLOYEES							
					NEGRO	ORIENTAL	IND	AMER SPAN AMER				
MISSOURI	KANSAS CITY KXTR FM 81.30	KANSAS CITY	FULL TIME HIGHER PAY	10	0	0	0	0	0			
			FULL TIME LOWER PAY	2	0	0	0	0	0			
			FULL TIME TOTAL	12	0	0	0	0	0			
			PART TIME TOTAL	2	0	0	0	0	0			
			1974 TOTAL EMPLOYEES	18	0	0	0	0	0			
			1971 TOTAL EMPLOYEES	16	0	1	0	0	0			
			KENNETT	K89A AF 121.4	300	FULL TIME HIGHER PAY	10	0	0	0	0	0
						FULL TIME LOWER PAY	4	1	1	0	0	0
						FULL TIME TOTAL	14	1	1	0	0	0
						PART TIME TOTAL	5	0	0	0	0	0
1974 TOTAL EMPLOYEES	19	0				1	0	0	0			
1973 TOTAL EMPLOYEES	16	0				0	0	0	0			
1972 TOTAL EMPLOYEES	15	0				0	0	0	0			
1971 TOTAL EMPLOYEES	15	2				0	0	0	0			
KIRKSVILLE	KIRX AF 165B	315				FULL TIME HIGHER PAY	15	0	0	0	0	0
						FULL TIME LOWER PAY	3	0	0	0	0	0
			FULL TIME TOTAL	18	0	0	0	0	0			
			PART TIME TOTAL	5	0	0	0	0	0			
			1974 TOTAL EMPLOYEES	23	0	0	0	0	0			
			1973 TOTAL EMPLOYEES	23	1	1	0	0	0			
			1972 TOTAL EMPLOYEES	16	7	0	0	0	0			
			1971 TOTAL EMPLOYEES	21	7	0	0	0	0			
			LIBERTY	KBIL AM 66.4	KANSAS CITY	1973 TOTAL EMPLOYEES	14	3	0	0	0	0
						1971 TOTAL EMPLOYEES	14	3	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE: MISSOURI

COMMUNITY: MEXICO

MARKET OR METRO AREA: 390

KXEO AF 1776
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

MOBERLY
KXIX AE 2356

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES

OTTUMWA
KTVO TV 6182

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

OSAGE BEACH
KRMS AF 2525

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES

TOTAL EMPLOYEES	TOTAL FEMALES		MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
	IND	AMER	TOTAL	NEGRO	ORIENTAL	IND	
10	3	0	0	0	0	0	0
2	2	0	0	0	0	0	0
12	5	0	0	0	0	0	0
8	2	2	2	2	0	0	0
20	7	2	2	2	0	0	0
21	6	2	2	2	0	0	0
21	6	2	2	2	0	0	0
21	6	2	2	2	0	0	0
21	4	0	0	0	0	0	0
3	4	1	1	1	0	0	0
26	8	1	1	1	0	0	0
13	6	0	0	0	0	0	0
39	14	1	1	1	0	0	0
37	10	1	1	1	0	0	0
33	11	1	1	1	0	0	0
36	8	1	0	0	0	0	1
3	2	0	0	0	0	0	0
39	10	1	0	0	0	0	0
4	12	0	0	0	0	0	0
43	12	1	0	0	0	0	1
50	18	1	0	0	0	0	1
49	10	1	0	0	0	0	1
48	11	1	0	0	0	0	1
10	2	0	0	0	0	0	0
12	2	0	0	0	0	0	0
12	4	0	0	0	0	0	0
10	4	0	0	0	0	0	0
12	4	0	0	0	0	0	0
17	6	1	0	0	0	0	1
14	3	0	0	0	0	0	0

450 OTTUMWA-KIRKSVILLE

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES & NUMBER OF EMPLOYEES

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	SPAN	IND	ORIENTAL	AMER
MISSOURI	495								
POPULAR BLUFF									
KWOC AF 1974		10	1	0	0	0	0	0	0
FULL TIME HIGHER PAY									
FULL TIME LOWER PAY		1	1	0	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0	0
PART TIME TOTAL		5	2	1	0	0	1	0	0
1974 TOTAL EMPLOYEES		16	4	1	0	0	1	0	0
1973 TOTAL EMPLOYEES		15	3	1	0	0	1	0	0
ROLLA	510								
KTRR AF 1974		13	4	0	0	0	0	0	0
FULL TIME HIGHER PAY									
FULL TIME LOWER PAY		2	2	0	0	0	0	0	0
FULL TIME TOTAL		15	6	0	0	0	0	0	0
PART TIME TOTAL		3	1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	7	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	4	0	0	0	0	0	0
KTRR AM 1974		14	4	0	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	5	0	0	0	0	0	0
1971 TOTAL EMPLOYEES									
SEDALIA	540								
KDRO AM 0778		11	1	0	0	0	0	0	0
1972 TOTAL EMPLOYEES									
KSIS AF 2982		9	1	0	0	0	0	0	0
FULL TIME HIGHER PAY									
FULL TIME LOWER PAY		2	1	0	0	0	0	0	0
FULL TIME TOTAL		11	2	0	0	0	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		13	2	0	0	0	0	0	0
1971 TOTAL EMPLOYEES		12	2	0	0	0	0	0	0
SPRINGFIELD	570								
KMTC TV 6461		20	1	0	0	0	0	0	0
FULL TIME HIGHER PAY									
FULL TIME LOWER PAY		7	4	0	0	0	0	0	0
FULL TIME TOTAL		27	5	0	0	0	0	0	0
PART TIME TOTAL		4	0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		31	5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		29	6	0	0	0	0	0	0
1972 TOTAL EMPLOYEES		26	8	0	0	0	0	0	0
1971 TOTAL EMPLOYEES		24	6	0	0	0	0	0	0

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
					TOTAL	NEGRO	ORIENTAL	IND AMER	SPAN AMER
MISSOURI	SPRINGFIELD	570 SPRINGFIELD	30	4	0	0	0	0	0
			2	7	0	0	0	0	0
			66	11	1	0	0	0	1
			2	1	0	0	0	0	0
			48	12	1	0	0	0	1
			58	10	1	0	0	0	1
			53	11	1	0	0	0	1
			55	12	2	1	0	0	1
			61	9	2	1	0	0	1
			4	4	0	0	0	0	0
KENTUCKY	KYTV	6077	55	13	2	1	0	1	
			4	1	0	0	0	0	
			39	14	2	1	0	1	
			58	13	2	1	0	1	
			57	13	2	1	0	1	
			64	14	2	1	0	1	
			15	0	0	0	0	0	
			5	4	0	0	0	0	
			20	4	0	0	0	0	
			5	2	0	0	0	0	
ARKANSAS	KGBX	0088	25	6	0	0	0	0	
			24	6	0	0	0	0	
			27	6	0	0	0	0	
			26	7	0	0	0	0	
			10	1	0	0	0	0	
			1	1	0	0	0	0	
			11	2	0	0	0	0	
			8	2	1	1	0	0	
			19	4	1	1	0	0	
			37	3	1	1	0	0	

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	MINORITIES INCLUDING FEMALE EMPLOYEES				
				FEMALES	TOTAL NEGRO	ORIENTAL	IND AMR	
MISSOURI	SPRINGFIELD	570	TOTAL EMPLOYEES	17	2	4	0	4
			FULL TIME HIGHER PAY	0	0	0	0	0
			FULL TIME LOWER PAY	0	0	0	0	0
			FULL TIME TOTAL	0	0	0	0	0
			PART TIME TOTAL	23	8	5	0	5
			1974 TOTAL EMPLOYEES	4	1	0	0	0
			1973 TOTAL EMPLOYEES	27	9	8	0	8
			1972 TOTAL EMPLOYEES	23	7	2	0	2
			1971 TOTAL EMPLOYEES	16	4	0	0	0
			1970 TOTAL EMPLOYEES	12	3	0	0	0
KANSAS	SPRINGFIELD	0289	TOTAL EMPLOYEES	24	1	0	0	0
			FULL TIME HIGHER PAY	11	0	1	0	0
			FULL TIME LOWER PAY	32	10	1	0	0
			FULL TIME TOTAL	5	2	0	0	0
			PART TIME TOTAL	40	12	1	1	0
			1974 TOTAL EMPLOYEES	45	11	1	1	0
			1973 TOTAL EMPLOYEES	41	10	1	1	0
			1972 TOTAL EMPLOYEES	45	12	1	1	0
			1971 TOTAL EMPLOYEES	45	12	1	1	0
			1970 TOTAL EMPLOYEES	45	12	1	1	0
MISSOURI	ST. CHARLES	6722	TOTAL EMPLOYEES	16	2	1	0	0
			FULL TIME HIGHER PAY	15	3	1	0	0
			FULL TIME LOWER PAY	14	1	1	0	0
			FULL TIME TOTAL	3	0	0	0	0
			PART TIME TOTAL	34	3	2	0	1
			1974 TOTAL EMPLOYEES	6	7	1	0	0
			1973 TOTAL EMPLOYEES	42	10	4	0	1
			1972 TOTAL EMPLOYEES	4	1	0	0	0
			1971 TOTAL EMPLOYEES	46	11	4	0	1
			1970 TOTAL EMPLOYEES	43	8	5	0	0
MISSOURI	ST. JOSEPH	0050	TOTAL EMPLOYEES	44	9	4	0	1
			FULL TIME HIGHER PAY	41	9	3	0	0
			FULL TIME LOWER PAY	41	9	3	0	0
			FULL TIME TOTAL	3	0	0	0	0
			PART TIME TOTAL	34	3	2	0	1
			1974 TOTAL EMPLOYEES	6	7	1	0	0
			1973 TOTAL EMPLOYEES	42	10	4	0	1
			1972 TOTAL EMPLOYEES	4	1	0	0	0
			1971 TOTAL EMPLOYEES	46	11	4	0	1
			1970 TOTAL EMPLOYEES	43	8	5	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
				TOTAL	NEGRO	ORIENTAL	AMER SPAN IND AMER	
MISSOURI ST LOUIS	KPLR TV 6290	FULL TIME HIGHER PAY	76	10	5	1	0	0
		FULL TIME LOWER PAY	16	10	2	0	0	0
		FULL TIME TOTAL	90	20	7	1	0	0
		PART TIME TOTAL	6	3	1	0	0	0
		1974 TOTAL EMPLOYEES	96	23	9	2	0	0
		1973 TOTAL EMPLOYEES	101	23	10	1	1	0
		1972 TOTAL EMPLOYEES	95	20	9	1	0	0
KSD TV 0230	ST LOUIS	FULL TIME HIGHER PAY	99	21	9	1	0	0
		FULL TIME LOWER PAY	15	5	2	0	0	0
		FULL TIME TOTAL	114	19	5	0	0	0
		PART TIME TOTAL	18	2	5	0	0	0
		1974 TOTAL EMPLOYEES	132	21	10	0	0	0
		1973 TOTAL EMPLOYEES	126	23	13	0	0	0
		1972 TOTAL EMPLOYEES	128	25	14	0	0	0
KTVE TV 6050	ST LOUIS	FULL TIME HIGHER PAY	85	3	9	0	0	0
		FULL TIME LOWER PAY	28	23	9	0	0	1
		FULL TIME TOTAL	113	26	18	0	0	1
		PART TIME TOTAL	5	3	3	0	0	0
		1974 TOTAL EMPLOYEES	118	29	21	0	0	1
		1973 TOTAL EMPLOYEES	111	27	15	0	0	1
		1972 TOTAL EMPLOYEES	112	26	11	0	0	1
KETC ET 7411	ST LOUIS	FULL TIME HIGHER PAY	112	27	9	0	0	0
		FULL TIME LOWER PAY	59	19	11	1	0	0
		FULL TIME TOTAL	10	7	4	0	0	0
		FULL TIME TOTAL	69	26	13	1	0	0
		PART TIME TOTAL	18	6	4	1	0	0
		1974 TOTAL EMPLOYEES	87	32	17	2	0	0
		1973 TOTAL EMPLOYEES	83	30	17	0	0	0
1972 TOTAL EMPLOYEES	78	23	10	0	0	0		
		70	29	10	0	0	0	

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN
				MALE	NEGRO	ORIENTAL	AMER	
MISSOURI	ST. LOUIS	AM. 2828	23	4	13	0	0	0
		FULL TIME HIGHER PAY	4	0	0	0	0	0
		FULL TIME LOWER PAY	19	4	13	0	0	0
		FULL TIME TOTAL	23	8	16	0	0	0
		PART TIME TOTAL	27	1	5	0	0	0
		1974 TOTAL EMPLOYEES	54	9	21	0	0	0
		1973 TOTAL EMPLOYEES	32	6	21	0	0	0
		1972 TOTAL EMPLOYEES	30	7	18	0	0	0
		1971 TOTAL EMPLOYEES	29	6	19	0	0	0
		KNOX AF 0166	64	23	10	0	1	2
1973 TOTAL EMPLOYEES	65	25	10	0	0	0		
1972 TOTAL EMPLOYEES	72	33	9	0	0	0		
KNOX	AM. 0166	FULL TIME HIGHER PAY	13	0	0	0	0	
		FULL TIME LOWER PAY	14	0	0	0	0	
		FULL TIME TOTAL	27	0	0	0	0	
		PART TIME TOTAL	0	0	0	0	0	
		1974 TOTAL EMPLOYEES	67	0	0	0	0	
KSD	AM. 9230	FULL TIME HIGHER PAY	53	4	2	0	0	
		FULL TIME LOWER PAY	17	14	5	0	0	
		FULL TIME TOTAL	70	18	7	0	0	
		PART TIME TOTAL	6	3	3	0	0	
		1974 TOTAL EMPLOYEES	76	21	11	0	0	
KSTL	AM. 2024	FULL TIME HIGHER PAY	64	8	4	0	0	
		FULL TIME LOWER PAY	62	11	4	0	0	
		FULL TIME TOTAL	126	19	8	0	0	
		PART TIME TOTAL	13	9	5	0	0	
		1974 TOTAL EMPLOYEES	139	28	13	0	0	
KATZ	AM. 0166	FULL TIME HIGHER PAY	13	2	0	0	0	
		FULL TIME LOWER PAY	1	0	0	0	0	
		FULL TIME TOTAL	14	2	0	0	0	
		PART TIME TOTAL	2	0	0	0	0	
		1974 TOTAL EMPLOYEES	16	2	0	0	0	
KATZ	AM. 0166	FULL TIME HIGHER PAY	17	3	0	0	0	
		FULL TIME LOWER PAY	17	3	0	0	0	
		FULL TIME TOTAL	34	6	0	0	0	
		PART TIME TOTAL	1	0	0	0	0	
		1974 TOTAL EMPLOYEES	35	6	0	0	0	

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)						
					TOTAL	NEGRO	ORIENTAL	IND AMER	SPAN AMER		
MISSOURI	ST LOUIS	615	1972 TOTAL EMPLOYEES	26	7	22	0	0	0	0	
			1971 TOTAL EMPLOYEES	20	3	20	0	0	0	0	
		KXON AM 0295	ST LOUIS	FULL TIME HIGHER PAY	29	1	2	0	0	1	0
				FULL TIME LOWER PAY	6	0	1	0	0	0	0
		KXON AM 0295	ST LOUIS	PART TIME TOTAL	32	7	1	0	0	1	0
				PART TIME TOTAL	5	1	1	0	0	0	0
		KXON AM 0295	ST LOUIS	1974 TOTAL EMPLOYEES	40	8	6	0	0	1	0
				1973 TOTAL EMPLOYEES	39	8	5	0	0	1	0
				1971 TOTAL EMPLOYEES	40	9	4	0	0	0	0
		KXON AM 0426	ST LOUIS	1973 TOTAL EMPLOYEES	14	3	2	0	0	0	1
1972 TOTAL EMPLOYEES	14			3	2	0	0	0	1		
1971 TOTAL EMPLOYEES	15			3	2	0	0	0	1		
KXON AF 0508	ST LOUIS	FULL TIME HIGHER PAY	34	3	3	0	0	0	0		
		FULL TIME LOWER PAY	6	0	0	0	0	0	0		
		PART TIME TOTAL	40	9	6	0	0	0	0		
KXON AF 0508	ST LOUIS	1974 TOTAL EMPLOYEES	40	9	6	0	0	0	0		
		1973 TOTAL EMPLOYEES	43	8	7	0	0	1	0		
		1971 TOTAL EMPLOYEES	41	8	5	0	0	1	0		
KXON FM 8461	ST LOUIS	FULL TIME HIGHER PAY	36	7	3	0	0	1	0		
		FULL TIME LOWER PAY	12	0	1	0	0	0	0		
		PART TIME TOTAL	6	1	1	0	0	0	0		
KXON FM 8461	ST LOUIS	1974 TOTAL EMPLOYEES	19	1	2	0	0	0	0		
		1973 TOTAL EMPLOYEES	0	0	0	0	0	0	0		
		1971 TOTAL EMPLOYEES	18	1	2	0	0	0	0		
KXON FM 8461	ST LOUIS	1974 TOTAL EMPLOYEES	17	1	1	0	0	0	0		
		1973 TOTAL EMPLOYEES	13	0	0	0	0	0	0		
		1972 TOTAL EMPLOYEES	13	0	0	0	0	0	0		

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN	
				AMER	IND	ORIENTAL	AMER		
MISSOURI ST LOUIS	619 ST LOUIS	KCFM FM 8019	16	3	3	1	0	1	1
		FULL TIME HIGHER PAY	16	2	1	0	0	0	0
		FULL TIME LOWER PAY	0	1	0	0	0	0	0
		PART TIME TOTAL	20	5	4	2	0	0	1
		1974 TOTAL EMPLOYEES	23	0	1	0	0	0	0
		1973 TOTAL EMPLOYEES	23	5	5	3	0	1	1
		1972 TOTAL EMPLOYEES	23	5	5	3	0	1	1
		1971 TOTAL EMPLOYEES	19	2	3	1	0	1	1
		1970 TOTAL EMPLOYEES	18	2	2	2	0	0	0
		1969 TOTAL EMPLOYEES	18	1	1	1	0	0	0
MISSOURI ST LOUIS	660 ST LOUIS	KKSS FM 8523	13	2	1	0	0	0	0
		FULL TIME HIGHER PAY	13	1	0	0	0	0	0
		FULL TIME LOWER PAY	0	1	1	0	0	0	0
		PART TIME TOTAL	14	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	20	3	1	1	0	0	0
		1973 TOTAL EMPLOYEES	25	4	0	0	0	0	0
		1972 TOTAL EMPLOYEES	25	7	1	1	0	0	0
		1971 TOTAL EMPLOYEES	29	4	1	1	0	0	0
		1970 TOTAL EMPLOYEES	26	8	2	2	0	0	0
		1969 TOTAL EMPLOYEES	20	5	1	1	0	0	0
UNION WARRENTON	690	KLPW AF 2855	9	0	0	0	0	0	0
		FULL TIME HIGHER PAY	9	0	0	0	0	0	0
		FULL TIME LOWER PAY	0	0	0	0	0	0	0
		PART TIME TOTAL	11	2	0	0	0	0	0
		1974 TOTAL EMPLOYEES	13	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	13	2	0	0	0	0	0
		1972 TOTAL EMPLOYEES	13	2	0	0	0	0	0
		1971 TOTAL EMPLOYEES	13	3	0	0	0	0	0
		1970 TOTAL EMPLOYEES	9	0	0	0	0	0	0
		1969 TOTAL EMPLOYEES	11	2	0	0	0	0	0
WARRENTON KURE	690	KURE AM 2157	11	1	0	0	0	0	0
		FULL TIME HIGHER PAY	11	2	0	0	0	0	0
		FULL TIME LOWER PAY	0	3	0	0	0	0	0
		PART TIME TOTAL	12	1	0	0	0	0	0
		1974 TOTAL EMPLOYEES	13	4	0	0	0	0	0
		1973 TOTAL EMPLOYEES	13	4	0	0	0	0	0
		1972 TOTAL EMPLOYEES	13	4	0	0	0	0	0
		1971 TOTAL EMPLOYEES	13	4	0	0	0	0	0
		1970 TOTAL EMPLOYEES	9	1	0	0	0	0	0
		1969 TOTAL EMPLOYEES	11	2	0	0	0	0	0

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STATE	COMMUNITY	MISSOURI	WEST PLAINS	KMPV AE 1322	1972 TOTAL EMPLOYEES	MARKET OR METRO AREA					TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)			
						705	TOTAL	NEARO	ORIENTAL	IND			AMER	SPAN	AMER	
						13	2	1	1	0	0	0	0	0	0	0
						1028	369	172	118	3	4	11				
						1003	263	116	105	0	10	3				
						159	34	12	10	0	1	1				
						113	44	19	17	2	0	0				
						28	7	2	2	0	0	0				
						0	0	0	0	0	0	0				
						2729	697	293	248	5	15	19				

STATE TOTALS: 1974
 COMMERCIAL TELEVISION
 COMMERCIAL RADIO
 FM RADIO
 NON-COMMERCIAL TELEVISION
 NON-COMMERCIAL RADIO
 BROADCASTING HEADQUARTERS
 ALL CLASSES FOR STATE OF MISSOURI

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BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR NETRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES INCLUDING FEMALE EMPLOYEES					
					TOTAL	NEGRO	ORIENTAL	SPAN AMER		
MONTANA	BILLINGS	KTVO TV 2528	FULL TIME HIGHER PAY	19	2	1	0	0	0	0
			FULL TIME LOWER PAY	2	3	0	0	0	0	0
			FULL TIME TOTAL	22	5	1	0	0	0	0
			PART TIME TOTAL	3	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	25	5	1	0	0	0	0
			1973 TOTAL EMPLOYEES	25	6	2	0	0	0	0
			1972 TOTAL EMPLOYEES	28	8	1	0	0	0	0
			1971 TOTAL EMPLOYEES	28	9	1	0	0	0	0
			PREVIOUS CALLS KOOK	29	5	0	0	0	0	0
			PREVIOUS CALLS KOOK BILLINGS	4	3	0	0	0	0	0
MONTANA	BILLINGS	KULR TV 0110	FULL TIME HIGHER PAY	33	8	0	0	0	0	0
			FULL TIME LOWER PAY	0	0	0	0	0	0	0
			FULL TIME TOTAL	33	8	0	0	0	0	0
			PART TIME TOTAL	0	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	33	8	0	0	0	0	0
			1973 TOTAL EMPLOYEES	31	7	0	0	0	0	0
			1972 TOTAL EMPLOYEES	30	6	0	0	0	0	0
			1971 TOTAL EMPLOYEES	28	5	1	0	0	0	0
			PREVIOUS CALLS KOOK	13	2	0	0	0	0	0
			PREVIOUS CALLS KOOK BILLINGS	1	1	0	0	0	0	0
MONTANA	BILLINGS	KBMY AM 3100	FULL TIME HIGHER PAY	14	3	0	0	0	0	
			FULL TIME LOWER PAY	2	0	0	0	0	0	
			FULL TIME TOTAL	16	3	0	0	0	0	
			PART TIME TOTAL	15	3	1	0	0	0	
			1974 TOTAL EMPLOYEES	15	3	1	0	0	0	
			1973 TOTAL EMPLOYEES	14	2	0	0	0	0	
			1972 TOTAL EMPLOYEES	13	1	0	0	0	0	
			1971 TOTAL EMPLOYEES	13	1	0	0	0	0	
			PREVIOUS CALLS KOOK	14	2	0	0	0	0	
			PREVIOUS CALLS KOOK BILLINGS	1	1	0	0	0	0	
MONTANA	BILLINGS	KGHL AM 0110	FULL TIME HIGHER PAY	15	3	0	0	0	0	
			FULL TIME LOWER PAY	1	1	0	0	0	0	
			FULL TIME TOTAL	16	4	0	0	0	0	
			PART TIME TOTAL	15	1	0	0	0	0	
			1974 TOTAL EMPLOYEES	16	5	0	0	0	0	
			1973 TOTAL EMPLOYEES	15	4	0	0	0	0	
			1972 TOTAL EMPLOYEES	16	3	0	0	0	0	
			1971 TOTAL EMPLOYEES	19	3	0	0	0	0	
			PREVIOUS CALLS KOOK	14	2	0	0	0	0	
			PREVIOUS CALLS KOOK BILLINGS	1	1	0	0	0	0	

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STATE	COMMUNITY	MARKET OR METRO AREA	BILLINGS	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
						TOTAL	NEGRO	ORIENTAL	IND	
MONTANA	BILLINGS	KOOK AM 9928	FULL TIME HIGHER PAY	12	2	1	0	0	0	1
			FULL TIME LOWER PAY	1	1	0	0	0	0	0
			FULL TIME TOTAL	13	3	1	0	0	0	1
			PART TIME TOTAL	2	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	15	3	1	0	0	0	1
			1973 TOTAL EMPLOYEES	16	3	0	0	0	0	0
			1972 TOTAL EMPLOYEES	16	4	0	0	0	0	0
			1971 TOTAL EMPLOYEES	14	4	0	0	0	0	0
			KOYN AF 4014	10	0	0	0	0	0	0
			FULL TIME HIGHER PAY	13	3	0	0	0	0	0
FULL TIME LOWER PAY	13	3	0	0	0	0	0			
FULL TIME TOTAL	14	0	0	0	0	0	0			
PART TIME TOTAL	17	2	0	0	0	0	0			
1974 TOTAL EMPLOYEES	15	2	0	0	0	0	0			
1973 TOTAL EMPLOYEES	14	1	0	0	0	0	0			
1972 TOTAL EMPLOYEES	14	2	0	0	0	0	0			
GARRYONEN CORPORATION	13	3	0	0	0	0	0			
FULL TIME HIGHER PAY	3	0	0	0	0	0	0			
FULL TIME LOWER PAY	16	6	0	0	0	0	0			
FULL TIME TOTAL	11	0	0	0	0	0	0			
PART TIME TOTAL	17	6	0	0	0	0	0			
1974 TOTAL EMPLOYEES	9	0	0	0	0	0	0			
1973 TOTAL EMPLOYEES	2	2	0	0	0	0	0			
1972 TOTAL EMPLOYEES	11	2	0	0	0	0	0			
1971 TOTAL EMPLOYEES	14	3	0	0	0	0	0			
1974 TOTAL EMPLOYEES	15	5	0	0	0	0	0			
1973 TOTAL EMPLOYEES	14	4	0	0	0	0	0			
1972 TOTAL EMPLOYEES	15	6	1	0	0	0	0			

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				TOTAL FEMALES	
				TOTAL	NEGRO	ORIENTAL	IND		SPAN
MONTANA	BOZEMAN KXXL AM 0732	005	FULL TIME HIGHER PAY	12	0	0	0	0	0
			FULL TIME LOWER PAY	1	0	0	0	0	0
			FULL TIME TOTAL	13	0	0	0	0	0
			PART TIME TOTAL	4	0	0	0	0	0
			1974 TOTAL EMPLOYEES	17	0	0	0	0	0
			1973 TOTAL EMPLOYEES	16	0	0	0	0	0
			1972 TOTAL EMPLOYEES	14	0	0	0	0	0
			1971 TOTAL EMPLOYEES	3	0	0	0	0	0
			1970 TOTAL EMPLOYEES	6	0	0	0	0	0
			1969 TOTAL EMPLOYEES	35	0	0	0	0	0
MONTANA	BUTTE KXUF TV 0111	069	FULL TIME HIGHER PAY	16	1	0	0	1	0
			FULL TIME LOWER PAY	4	1	0	0	1	0
			FULL TIME TOTAL	20	2	0	0	2	0
			PART TIME TOTAL	4	0	0	0	0	0
			1974 TOTAL EMPLOYEES	24	2	0	0	2	0
			1973 TOTAL EMPLOYEES	25	1	0	0	1	0
			1972 TOTAL EMPLOYEES	28	0	0	0	0	0
			1971 TOTAL EMPLOYEES	27	0	0	0	0	0
			1970 TOTAL EMPLOYEES	9	1	0	0	1	0
			1969 TOTAL EMPLOYEES	3	0	0	0	0	0
MONTANA	GREAT FALLS KBOB AM 1215	105	FULL TIME HIGHER PAY	12	1	0	0	1	0
			FULL TIME LOWER PAY	4	1	0	0	1	0
			FULL TIME TOTAL	16	2	0	0	2	0
			PART TIME TOTAL	6	1	0	0	1	0
			1974 TOTAL EMPLOYEES	18	2	0	0	2	0
			1973 TOTAL EMPLOYEES	17	0	0	0	0	0
			1972 TOTAL EMPLOYEES	18	2	0	0	2	0
			1971 TOTAL EMPLOYEES	19	1	0	0	1	0
			1970 TOTAL EMPLOYEES	24	0	0	0	0	0
			1969 TOTAL EMPLOYEES	27	0	0	0	0	0
MONTANA	GREAT FALLS KFBH TV 0044	084	FULL TIME HIGHER PAY	27	0	0	0	0	0
			FULL TIME LOWER PAY	2	0	0	0	0	0
			FULL TIME TOTAL	29	0	0	0	0	0
			PART TIME TOTAL	2	0	0	0	0	0
			1974 TOTAL EMPLOYEES	31	0	0	0	0	0
			1973 TOTAL EMPLOYEES	32	0	0	0	0	0
			1972 TOTAL EMPLOYEES	31	0	0	0	0	0
			1971 TOTAL EMPLOYEES	29	0	0	0	0	0
			1970 TOTAL EMPLOYEES	24	0	0	0	0	0
			1969 TOTAL EMPLOYEES	27	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	FEMALES	TOTAL NEGRO	ORIENTAL	IND	AMER	SPAN
MONTANA	GREAT FALLS	108 GREAT FALLS	17	1	0	0	0	0	0	0
		KRTV-TV 6263	3	0	0	0	0	0	0	0
		FULL TIME HIGHER PAY	20	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	3	1	0	0	0	0	0	0
		PART TIME TOTAL	23	5	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	24	5	1	0	0	1	0	0
		1973 TOTAL EMPLOYEES	23	5	1	0	0	1	0	0
		1972 TOTAL EMPLOYEES	26	5	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	12	2	0	0	0	0	0	0
		1970 TOTAL EMPLOYEES	13	1	0	0	0	0	0	0
MONTANA	GREAT FALLS	108 GREAT FALLS	13	3	0	0	0	0	0	0
		KARR-TV 1328	1	1	0	0	0	0	0	0
		FULL TIME HIGHER PAY	14	4	0	0	0	0	0	0
		FULL TIME LOWER PAY	16	4	0	0	0	0	0	0
		PART TIME TOTAL	19	3	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	10	0	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	12	1	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	15	1	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	17	2	0	0	0	0	0	0
		1970 TOTAL EMPLOYEES	16	5	0	0	0	0	0	0
MONTANA	PREVIOUS CALLS GREAT FALLS	PREVIOUS CALLS GREAT FALLS	12	0	0	0	0	0	0	0
		KRON-TV 1571	3	3	0	0	0	0	0	0
		FULL TIME HIGHER PAY	19	3	0	0	0	0	0	0
		FULL TIME LOWER PAY	0	0	0	0	0	0	0	0
		PART TIME TOTAL	15	3	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	15	3	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	15	3	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	13	2	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	13	2	0	0	0	0	0	0
		1970 TOTAL EMPLOYEES	13	2	0	0	0	0	0	0



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			
					TOTAL	NEURO	ORIENTAL	AMER IND AMER
MONTANA								
	HAVER	KOJN AV 1688	7	0	0	0	0	0
		FULL TIME HIGHER PAY	4	0	0	0	0	0
		FULL TIME LOWER PAY	3	0	0	0	0	0
		FULL TIME TOTAL	7	0	0	0	0	0
		PART TIME TOTAL	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	7	0	0	0	0	0
HELENA								
		KTCH TV 6276	10	3	0	0	0	0
		FULL TIME HIGHER PAY	1	1	0	0	0	0
		FULL TIME LOWER PAY	9	2	0	0	0	0
		FULL TIME TOTAL	10	3	0	0	0	0
		PART TIME TOTAL	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	10	3	0	0	0	0
HELENA								
		KBLL AM 0195	17	6	0	0	0	0
		FULL TIME HIGHER PAY	13	3	0	0	0	0
		FULL TIME LOWER PAY	4	3	0	0	0	0
		FULL TIME TOTAL	17	6	0	0	0	0
		PART TIME TOTAL	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	17	6	0	0	0	0
HELENA								
		KCAP AM 2248	13	3	0	0	0	0
		FULL TIME HIGHER PAY	10	1	0	0	0	0
		FULL TIME LOWER PAY	3	2	0	0	0	0
		FULL TIME TOTAL	13	3	0	0	0	0
		PART TIME TOTAL	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	13	3	0	0	0	0
HELENA								
		KALISPELL	13	2	0	0	0	0
		KCFW TV 6453	14	1	0	0	0	0
		FULL TIME HIGHER PAY	3	3	0	0	0	0
		FULL TIME LOWER PAY	11	0	0	0	0	0
		FULL TIME TOTAL	14	3	0	0	0	0
		PART TIME TOTAL	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	14	3	0	0	0	0
HELENA								
		KGEZ AM 6098	17	4	0	0	0	0
		FULL TIME HIGHER PAY	17	2	0	0	0	0
		FULL TIME LOWER PAY	0	2	0	0	0	0
		FULL TIME TOTAL	17	4	0	0	0	0
		PART TIME TOTAL	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	17	4	0	0	0	0
HELENA								
		KALISPELL	16	2	0	0	0	0
		KCFW TV 6453	10	0	0	0	0	0
		FULL TIME HIGHER PAY	3	3	0	0	0	0
		FULL TIME LOWER PAY	7	0	0	0	0	0
		FULL TIME TOTAL	10	3	0	0	0	0
		PART TIME TOTAL	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	10	3	0	0	0	0
HELENA								
		KALISPELL	13	0	0	0	0	0
		KCFW TV 6453	13	3	0	0	0	0
		FULL TIME HIGHER PAY	0	0	0	0	0	0
		FULL TIME LOWER PAY	13	3	0	0	0	0
		FULL TIME TOTAL	13	3	0	0	0	0
		PART TIME TOTAL	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	13	3	0	0	0	0
HELENA								
		KALISPELL	13	3	0	0	0	0
		KCFW TV 6453	12	3	0	0	0	0
		FULL TIME HIGHER PAY	12	3	0	0	0	0
		FULL TIME LOWER PAY	0	0	0	0	0	0
		FULL TIME TOTAL	12	3	0	0	0	0
		PART TIME TOTAL	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	12	3	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)							
					TOTAL	NEGR	ORIENTAL	IN	SPAN	AMER		
MONTANA	KALISPELL	AM 4100	FULL TIME HIGHER PAY	10	1	0	0	0	0	0		
			FULL TIME LOWER PAY	1	1	0	0	0	0	0		
			FULL TIME TOTAL	11	2	0	0	0	0	0		
			PART TIME TOTAL	1	1	0	0	0	0	0		
			1974 TOTAL EMPLOYEES	12	3	0	0	0	0	0		
			1973 TOTAL EMPLOYEES	12	3	0	0	0	0	0		
			MISSOULA	KGYO	TV 0125	FULL TIME HIGHER PAY	29	5	0	0	0	0
						FULL TIME LOWER PAY	5	4	0	0	0	0
						FULL TIME TOTAL	34	9	0	0	0	0
						PART TIME TOTAL	3	2	0	0	0	0
1974 TOTAL EMPLOYEES	37	11				0	0	0	0			
1973 TOTAL EMPLOYEES	35	11				0	0	0	0			
MISSOULA	KGYM	AM 1779				FULL TIME HIGHER PAY	10	1	0	0	0	0
						FULL TIME LOWER PAY	2	2	0	0	0	0
						FULL TIME TOTAL	12	3	0	0	0	0
						PART TIME TOTAL	5	5	0	0	0	0
			1974 TOTAL EMPLOYEES	17	8	0	0	0	0			
			1973 TOTAL EMPLOYEES	23	4	0	0	0	0			
			MISSOULA	KGYO	AM 9125	FULL TIME HIGHER PAY	12	1	0	0	0	0
						FULL TIME LOWER PAY	10	4	0	0	0	0
						FULL TIME TOTAL	22	5	0	0	0	0
						PART TIME TOTAL	5	5	0	0	0	0
1974 TOTAL EMPLOYEES	27	10				0	0	0	0			
1973 TOTAL EMPLOYEES	27	12				0	0	0	0			
MISSOULA	KYL	AM 2998				FULL TIME HIGHER PAY	10	4	0	0	0	0
						FULL TIME LOWER PAY	2	2	0	0	0	0
						FULL TIME TOTAL	12	6	0	0	0	0
						PART TIME TOTAL	5	1	0	0	0	0
			1974 TOTAL EMPLOYEES	17	7	0	0	0	0			
			1973 TOTAL EMPLOYEES	16	4	0	0	0	0			
			1972 TOTAL EMPLOYEES	15	5	0	0	0	0			
			1971 TOTAL EMPLOYEES	14	4	0	0	0	0			
			1970 TOTAL EMPLOYEES	10	1	0	0	0	0			
			1969 TOTAL EMPLOYEES	12	3	0	0	0	0			
1968 TOTAL EMPLOYEES	16	6	0	0	0	0						
1967 TOTAL EMPLOYEES	18	3	0	0	0	0						

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					SPAN AMER
				TOTAL FEMALES	NEGRO	ORIENTAL	IND	AMER	
MONTANA									
MISSOULA									
	AF 4769	225							
	FULL TIME HIGHER PAY		12	2	0	0	0	0	
	FULL TIME LOWER PAY		3	2	0	0	0	0	
	FULL TIME TOTAL		15	4	0	0	0	0	
	PART TIME TOTAL		2	2	0	0	0	0	
	1974 TOTAL EMPLOYEES		17	6	0	0	0	0	
	1973 TOTAL EMPLOYEES		14	4	0	0	0	0	
	1972 TOTAL EMPLOYEES		15	4	0	0	0	0	
	1971 TOTAL EMPLOYEES		15	4	0	0	0	0	
SHELBY									
	KSEN AM 1661	240							
	FULL TIME HIGHER PAY		10	0	0	0	0	0	
	FULL TIME LOWER PAY		5	5	0	0	0	0	
	FULL TIME TOTAL		15	5	0	0	0	0	
	PART TIME TOTAL		2	1	0	0	0	0	
	1974 TOTAL EMPLOYEES		17	6	0	0	0	0	
	1973 TOTAL EMPLOYEES		15	5	0	0	0	0	
	1972 TOTAL EMPLOYEES		14	4	0	0	0	0	
	1971 TOTAL EMPLOYEES		15	4	1	0	1	0	
STONEY									
	KGCX AJ 0092	255							
	1973 TOTAL EMPLOYEES		18	9	0	0	0	0	
STATE TOTALS: 1974:									
	COMMERCIAL TELEVISION		205	48	3	0	1	0	
	COMMERCIAL RADIO		298	75	3	0	2	0	
	FM RADIO		0	0	0	0	0	0	
	NON-COMMERCIAL TELEVISION		0	0	0	0	0	0	
	NON-COMMERCIAL RADIO		0	0	0	0	0	0	
	BROADCASTING HEADQUARTERS		17	6	0	0	0	0	
	ALL CLASSES FOR STATE OF MONTANA		520	129	6	0	1	1	

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BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL NEGRO	ORIENTAL	INO	AMER	
NEBRASKA BEATRICE	045	AF 2278	3	0	0	0	0	0
		FULL TIME HIGHER PAY	2	0	0	0	0	0
		FULL TIME LOWER PAY	14	0	0	0	0	0
		FULL TIME TOTAL	1	0	0	0	0	0
		PART TIME TOTAL	15	0	0	0	0	0
		1974 TOTAL EMPLOYEES	14	0	0	0	0	0
1973 TOTAL EMPLOYEES	13	0	0	0	0	0		
1971 TOTAL EMPLOYEES	13	4	0	0	0	0	0	
FALLS CITY	398	14	3	0	0	0	0	
KTNC AM 4432	105	11	2	0	0	0	0	
FREEMONT		2	4	0	0	0	0	
KHUB AF 6783		13	1	0	0	0	0	
FULL TIME HIGHER PAY		3	5	0	0	0	0	
FULL TIME LOWER PAY		16	4	0	0	0	0	
FULL TIME TOTAL		15	4	0	0	0	0	
PART TIME TOTAL		13	3	0	0	0	0	
1974 TOTAL EMPLOYEES		15	3	0	0	0	0	
1973 TOTAL EMPLOYEES		13	3	0	0	0	0	
1972 TOTAL EMPLOYEES		15	1	0	0	0	0	
GRAND ISLANDO	120	17	1	0	0	0	0	
KGIN TV 6336	LINCOLN-HASTINGS-KEARNEY	1	1	0	0	0	0	
1973 TOTAL EMPLOYEES		1	1	0	0	0	0	
KMHJ AM 0164		18	2	0	0	0	0	
FULL TIME HIGHER PAY		2	1	0	0	0	0	
FULL TIME LOWER PAY		20	3	0	0	0	0	
FULL TIME TOTAL		18	3	0	0	0	0	
PART TIME TOTAL		19	3	0	0	0	0	
1974 TOTAL EMPLOYEES		19	3	0	0	0	0	
1973 TOTAL EMPLOYEES		19	3	0	0	0	0	
1972 TOTAL EMPLOYEES		19	3	0	0	0	0	
1971 TOTAL EMPLOYEES		19	3	0	0	0	0	

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
			MALES	ORIENTAL	NEGRO	AMER	
120							
GRAND ISLAND		12	2	0	0	0	0
KRGJ AM 27.58		2	0	0	0	0	0
FULL TIME HIGHER PAY		2	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0
FULL TIME TOTAL		2	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0
1974 TOTAL EMPLOYEES		2	0	0	0	0	0
1973 TOTAL EMPLOYEES		2	0	0	0	0	0
1972 TOTAL EMPLOYEES		2	0	0	0	0	0
1971 TOTAL EMPLOYEES		2	0	0	0	0	0
135							
HASTINGS		23	0	0	0	0	0
KHAS TV 6179		23	0	0	0	0	0
FULL TIME HIGHER PAY		0	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0
FULL TIME TOTAL		0	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0
1974 TOTAL EMPLOYEES		0	0	0	0	0	0
1973 TOTAL EMPLOYEES		0	0	0	0	0	0
1972 TOTAL EMPLOYEES		0	0	0	0	0	0
1971 TOTAL EMPLOYEES		0	0	0	0	0	0
138							
HAY SPRINGS		9	0	0	0	0	0
KHAS TV 6254		9	0	0	0	0	0
FULL TIME HIGHER PAY		0	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0
FULL TIME TOTAL		0	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0
1974 TOTAL EMPLOYEES		0	0	0	0	0	0
1973 TOTAL EMPLOYEES		0	0	0	0	0	0
139							
HAY SPRINGS		11	1	0	0	0	0
KHAS TV 6432		11	1	0	0	0	0
FULL TIME HIGHER PAY		0	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0
FULL TIME TOTAL		0	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0
1974 TOTAL EMPLOYEES		0	0	0	0	0	0
1973 TOTAL EMPLOYEES		0	0	0	0	0	0
140							
HAY SPRINGS		13	1	0	0	0	0
KHAS TV 6254		13	1	0	0	0	0
FULL TIME HIGHER PAY		1	0	0	0	0	0
FULL TIME LOWER PAY		1	0	0	0	0	0
FULL TIME TOTAL		2	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0
1974 TOTAL EMPLOYEES		3	0	0	0	0	0
1973 TOTAL EMPLOYEES		3	0	0	0	0	0
1972 TOTAL EMPLOYEES		4	0	0	0	0	0
1971 TOTAL EMPLOYEES		4	0	0	0	0	0

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STATE
NEBRASKA

KEARNEY

KHOL TV 6078
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

KGFW AM 0103

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES

KOVF ER 7474

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES

LEXINGTON

KRVN AF 2412

1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

KRVN AM 2412

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES

LINCOLN

KOLN TV 1769

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES

TOTAL EMPLOYEES FEMALES TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)

MARKET OR METRO AREA

150

LINCOLN-HASTINGS-KEARNEY

28	4	0	0	0	0	0	0	0	0
4	4	0	0	0	0	0	0	0	0
32	0	0	0	0	0	0	0	0	0
5	2	0	0	0	0	0	0	0	0
37	10	0	0	0	0	0	0	0	0
39	12	0	0	0	0	0	0	0	0
31	8	0	0	0	0	0	0	0	0
14	6	0	0	0	0	0	0	0	0
9	1	0	0	0	0	0	0	0	0
2	2	1	0	0	0	0	0	0	1
11	3	1	0	0	0	0	0	0	1
7	1	0	0	0	0	0	0	0	0
18	4	1	0	0	0	0	0	0	1

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LINCOLN-HASTINGS-KEARNEY

45	10	0	0	0	0	0	0	0	0
1	1	1	0	0	0	0	0	0	0
46	11	1	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0
46	11	1	0	0	0	0	0	0	0
21	5	0	0	0	0	0	0	0	0
24	7	0	0	0	0	0	0	0	0
20	3	1	1	0	0	0	0	0	0
3	3	0	0	0	0	0	0	0	0
23	6	1	1	0	0	0	0	0	0
1	0	0	0	0	0	0	0	0	0
24	6	1	1	0	0	0	0	0	0
24	6	0	0	0	0	0	0	0	0

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LINCOLN-HASTINGS-KEARNEY

60	9	2	1	0	0	0	0	0	0
20	15	5	4	0	0	0	0	0	1
80	24	7	5	0	0	0	0	0	1
18	9	3	3	0	0	0	0	0	0
98	33	10	8	0	0	0	0	0	1
91	33	4	3	0	0	0	0	0	1

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
			TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	IND AMER	
NEBRASKA	LINCOLN	105	14	3	0	0	
	KUON ET 7439	10	0	0	0	0	
	FULL TIME HIGHER PAY	10	0	0	0	0	
	FULL TIME LOWER PAY	115	23	3	0	0	
	FULL TIME TOTAL	12	4	0	0	0	
	PART TIME TOTAL	127	27	3	0	0	
	1974 TOTAL EMPLOYEES	103	19	1	0	0	
	1973 TOTAL EMPLOYEES	87	18	1	0	0	
	1972 TOTAL EMPLOYEES	90	17	2	0	0	
	1971 TOTAL EMPLOYEES	10	1	0	0	0	
	KECK AF 6558	1	0	0	0	0	
	FULL TIME HIGHER PAY	1	0	0	0	0	
	FULL TIME LOWER PAY	11	2	0	0	0	
	FULL TIME TOTAL	15	0	0	0	0	
	PART TIME TOTAL	16	2	0	0	0	
	1974 TOTAL EMPLOYEES	13	2	0	0	0	
	1973 TOTAL EMPLOYEES	18	2	0	0	0	
	1972 TOTAL EMPLOYEES	4	4	0	0	0	
	1971 TOTAL EMPLOYEES	22	6	0	0	0	
	KECK AM 6556	6	2	0	0	0	
	FULL TIME HIGHER PAY	28	8	0	0	0	
	FULL TIME LOWER PAY	26	7	1	0	0	
	FULL TIME TOTAL	26	7	0	0	0	
	PART TIME TOTAL	22	7	0	0	0	
	1974 TOTAL EMPLOYEES	20	1	0	0	0	
	1973 TOTAL EMPLOYEES	3	3	0	0	0	
	1972 TOTAL EMPLOYEES	23	4	0	0	0	
	1971 TOTAL EMPLOYEES	5	1	0	0	0	
	KLIN AF 1269	28	5	0	0	0	
	FULL TIME HIGHER PAY	27	4	1	0	0	
	FULL TIME LOWER PAY	21	4	0	0	0	
	FULL TIME TOTAL	1	1	0	0	0	
	PART TIME TOTAL	28	5	0	0	0	
	1974 TOTAL EMPLOYEES	27	4	1	0	0	
	1973 TOTAL EMPLOYEES	21	4	0	0	0	
	1972 TOTAL EMPLOYEES	21	4	0	0	0	
	1971 TOTAL EMPLOYEES	21	4	0	0	0	

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					
				FEMALES	NEGRO	ORIENTAL	AMO	SPAN AMER	
NEBRASKA	LINCOLN	180	19	2	1	0	0	1	0
	KLNS AM 2011	LINCOLN	2	0	0	0	0	0	0
	FULL TIME HIGHER PAY		2	0	0	0	0	0	0
	FULL TIME LOWER PAY		21	4	1	0	0	1	0
	FULL TIME TOTAL		23	4	1	0	0	1	0
	PART TIME TOTAL		7	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES		30	4	1	0	0	1	0
	1973 TOTAL EMPLOYEES		30	4	2	1	0	1	0
	1972 TOTAL EMPLOYEES		28	3	2	1	0	1	0
	1971 TOTAL EMPLOYEES		22	3	2	1	0	1	0
	CORNHUSKER TELEVISION CORPORATION	HQ 0024	99	28	4	2	0	0	1
	1971 TOTAL EMPLOYEES		16	3	0	0	0	0	0
	NEBRASKA ETV COMMISSION GEN OFFICE	HQ 0087	6	0	1	0	0	0	0
	FULL TIME HIGHER PAY		24	9	1	1	0	0	0
	FULL TIME LOWER PAY		1	0	0	0	0	0	0
	FULL TIME TOTAL		23	9	1	1	0	0	0
	PART TIME TOTAL		24	1	0	0	0	0	0
	1974 TOTAL EMPLOYEES		10	1	1	0	0	0	0
	1973 TOTAL EMPLOYEES		11	2	2	0	0	0	0
	1972 TOTAL EMPLOYEES		5	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES		3	0	0	0	0	0	0
	STUART BROADCASTING COMPANY	HQ 0143	13	0	0	0	0	0	0
	FULL TIME HIGHER PAY		12	0	0	0	0	0	0
	FULL TIME LOWER PAY		13	0	0	0	0	0	0
	FULL TIME TOTAL		13	0	0	0	0	0	0
	PART TIME TOTAL		7	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES		21	11	3	1	0	0	0
	1973 TOTAL EMPLOYEES		22	2	0	0	0	0	0
	1972 TOTAL EMPLOYEES		14	2	0	0	0	0	0
	1971 TOTAL EMPLOYEES		2	2	0	0	0	0	0
	NEBRASKA EDUCATIONAL TELEVISION CORP	HQ 0176	18	4	0	0	0	0	0
	FULL TIME HIGHER PAY		4	4	0	0	0	0	0
	FULL TIME LOWER PAY		20	4	0	0	0	0	0
	FULL TIME TOTAL		21	4	0	0	0	0	0
	PART TIME TOTAL		18	4	0	0	0	0	0
	1974 TOTAL EMPLOYEES		19	4	0	0	0	0	0
	1973 TOTAL EMPLOYEES		19	4	0	0	0	0	0
	1972 TOTAL EMPLOYEES		19	4	0	0	0	0	0
	1971 TOTAL EMPLOYEES		18	4	0	0	0	0	0
	MC COOK	195	22	2	0	0	0	0	0
	SEMCO BROADCASTING CORP	HQ 0175	14	2	0	0	0	0	0
	1972 TOTAL EMPLOYEES		2	2	0	0	0	0	0
	FULL TIME HIGHER PAY		18	4	0	0	0	0	0
	FULL TIME LOWER PAY		4	4	0	0	0	0	0
	FULL TIME TOTAL		20	4	0	0	0	0	0
	PART TIME TOTAL		21	4	0	0	0	0	0
	1974 TOTAL EMPLOYEES		18	4	0	0	0	0	0
	1973 TOTAL EMPLOYEES		18	4	0	0	0	0	0
	1972 TOTAL EMPLOYEES		18	4	0	0	0	0	0
	1971 TOTAL EMPLOYEES		18	4	0	0	0	0	0
	MORFOLK	210	14	2	0	0	0	0	0
	WJAG AF 0519		2	2	0	0	0	0	0
	FULL TIME HIGHER PAY		18	4	0	0	0	0	0
	FULL TIME LOWER PAY		4	4	0	0	0	0	0
	FULL TIME TOTAL		20	4	0	0	0	0	0
	PART TIME TOTAL		21	4	0	0	0	0	0
	1974 TOTAL EMPLOYEES		18	4	0	0	0	0	0
	1973 TOTAL EMPLOYEES		18	4	0	0	0	0	0
	1972 TOTAL EMPLOYEES		18	4	0	0	0	0	0
	1971 TOTAL EMPLOYEES		18	4	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
					TOTAL	NEGRO	ORIENTAL	AMER IND		
NEBRASKA	NORTH PLATTE	KNOP TV 6265	16	6	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	14	3	0	0	0	0	0	
		1971 TOTAL EMPLOYEES	17	6	0	0	0	0	0	
	KAHL AM 6577	FULL TIME HIGHER PAY	10	2	0	0	0	0	0	
		FULL TIME LOWER PAY	1	1	0	0	0	0	0	
		FULL TIME TOTAL	11	3	0	0	0	0	0	
		PART TIME TOTAL	1	0	0	0	0	0	0	
	240 OMAHA	1974 TOTAL EMPLOYEES	12	3	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	13	4	0	0	0	0	0	
		1972-TOTAL EMPLOYEES	14	4	0	0	0	0	0	
240 OMAHA	KETV TV 6243	FULL TIME HIGHER PAY	49	7	6	5	0	1	1	
		FULL TIME LOWER PAY	6	6	1	0	1	0	0	
		FULL TIME TOTAL	55	13	7	5	1	0	1	
	KRTV TV 0158	PART TIME TOTAL	10	1	4	4	0	0	0	
		1974 TOTAL EMPLOYEES	65	14	11	9	1	0	1	
		1973 TOTAL EMPLOYEES	69	13	10	9	0	0	1	
	WON TV 6629	1971 TOTAL EMPLOYEES	69	15	9	9	0	0	0	
		FULL TIME HIGHER PAY	68	4	2	2	0	0	0	
		FULL TIME LOWER PAY	9	8	1	1	0	0	0	
	240 OMAHA	KRTV TV 0158	FULL TIME TOTAL	77	12	3	3	0	0	0
PART TIME TOTAL			21	5	8	7	0	0	1	
1974 TOTAL EMPLOYEES			98	17	11	10	0	0	1	
WON TV 6629		1973 TOTAL EMPLOYEES	92	14	13	12	0	0	1	
		1972 TOTAL EMPLOYEES	97	14	16	14	0	0	2	
		FULL TIME HIGHER PAY	52	4	2	2	0	0	0	
240 OMAHA		KRTV TV 0158	FULL TIME LOWER PAY	18	12	2	2	0	0	0
			FULL TIME TOTAL	70	16	4	4	0	0	0
			PART TIME TOTAL	2	6	3	2	0	0	1
		WON TV 6629	1974 TOTAL EMPLOYEES	84	22	7	6	0	0	1
	1973 TOTAL EMPLOYEES		76	18	7	7	0	0	0	
	1972 TOTAL EMPLOYEES		75	18	7	7	0	0	0	
	WON TV 6629	1971 TOTAL EMPLOYEES	73	18	7	7	0	0	0	
		TOTAL	72	14	11	10	0	0	1	

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICE
BY STATES - NUMBER OF EMPLOYEES

PAGE 004

STATE COMMUNITY NEBRASKA OMAHA:	MARKET OR METRO AREA	TOTAL EMPLOYEES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
			MALE	NEGRO	ORIENTAL	IND AMER	
KFAB AF 0C41	240 OMAHA	FULL TIME HIGHER PAY	29	3	0	0	0
		FULL TIME LOWER PAY	6	1	0	0	0
		FULL TIME TOTAL	35	4	0	0	0
		PART TIME TOTAL	3	1	0	0	0
		1974 TOTAL EMPLOYEES	38	5	0	0	0
		1973 TOTAL EMPLOYEES	37	4	0	0	0
KLNK AM 0928	OMAHA	1972 TOTAL EMPLOYEES	35	7	0	0	0
		1971 TOTAL EMPLOYEES	33	2	0	0	0
		TOTAL	77	12	0	0	0
KOIL AF 0180	OMAHA	FULL TIME HIGHER PAY	20	0	0	0	0
		FULL TIME LOWER PAY	2	0	0	0	0
		FULL TIME TOTAL	22	0	0	0	0
		PART TIME TOTAL	1	0	0	0	0
		1974 TOTAL EMPLOYEES	23	0	0	0	0
		1973 TOTAL EMPLOYEES	24	1	0	0	0
KOOL AF 0431	OMAHA	1972 TOTAL EMPLOYEES	21	6	0	0	0
		1971 TOTAL EMPLOYEES	23	5	0	0	0
		TOTAL	44	11	0	0	0
		FULL TIME HIGHER PAY	14	2	0	0	0
		FULL TIME LOWER PAY	46	13	0	0	0
		FULL TIME TOTAL	60	15	0	0	0
KOOO AF 0431	OMAHA	PART TIME TOTAL	6	0	0	0	0
		1974 TOTAL EMPLOYEES	52	19	0	0	0
		1973 TOTAL EMPLOYEES	51	16	0	0	0
		1972 TOTAL EMPLOYEES	47	15	0	0	0
		TOTAL	153	44	0	0	0
		FULL TIME HIGHER PAY	2	0	0	0	0
FULL TIME LOWER PAY	2	0	0	0	0		
FULL TIME TOTAL	4	0	0	0	0		
PART TIME TOTAL	11	0	0	0	0		
1974 TOTAL EMPLOYEES	15	0	0	0	0		
1973 TOTAL EMPLOYEES	12	0	0	0	0		
1972 TOTAL EMPLOYEES	17	0	0	0	0		
1971 TOTAL EMPLOYEES	19	0	0	0	0		
TOTAL	42	10	2	0	0	0	

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1/ KOIL AF 0180
1971 TOTAL EMPLOYEES

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

PAGE 008

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	IND	SPAN	AMER
NEBRASKA	OMAHA	240 OMAHA	14	2	1	0	1	0	0
		OMAHA	15	3	12	0	0	0	0
		PREVIOUS CALL > KOZN	17	3	11	0	0	0	0
		OMAHA	47	9	1	1	0	0	0
		OMAHA	37	10	1	0	0	0	0
		OMAHA	23	3	2	0	0	0	0
			6	0	0	0	0	0	0
			29	9	2	0	0	0	0
			6	2	1	0	0	0	0
			38	11	3	0	0	0	0
			37	11	3	0	0	0	0
		HO 0136	13	5	0	0	0	0	0
			3	3	0	0	0	0	0
			16	8	0	0	0	0	0
			3	1	0	0	0	0	0
			19	9	0	0	0	0	0
			18	11	0	0	0	0	0
			16	5	0	0	0	0	0
		HO 0192	13	0	0	0	0	0	0
			13	6	0	0	0	0	0
		285 SCOTTSBLUFF	14	1	1	0	0	0	1
			1	1	0	0	0	0	0
			15	2	1	0	0	0	1
			1	1	0	0	0	0	0
			16	3	1	0	0	0	1
			17	3	1	0	0	0	1
			19	3	1	0	0	0	1
			21	3	1	0	0	0	1

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY
NEBRASKA
SCOTTSSBLUFF

MARKET OR METRO AREA

285

KOLT AM 0116

FULL TIME HIGHER PAY

FULL TIME LOWER PAY

PART TIME TOTAL

1974 TOTAL EMPLOYEES

1973 TOTAL EMPLOYEES

1972 TOTAL EMPLOYEES

1971 TOTAL EMPLOYEES

TOTAL EMPLOYEES
TOTAL FEMALES
TOTAL NEGRO
TOTAL ORIENTAL
TOTAL AMER
TOTAL SPAN
TOTAL AMER

MINORITIES (INCLUDING FEMALE EMPLOYEES)

12	0	1	0	0	1
4	4	0	0	0	0
16	1	1	0	0	1
2	1	0	0	0	0
18	5	1	0	0	1
18	5	1	0	0	1
15	0	1	0	0	1
19	3	1	0	0	1

STATE TOTALS: 1974

COMMERCIAL TELEVISION

COMMERCIAL RADIO

FM RADIO

NON-COMMERCIAL TELEVISION

NON-COMMERCIAL RADIO

BROADCASTING HEADQUARTERS

ALL CLASSES FOR STATE OF NEBRASKA

453	111	40	33	1	1	5
442	114	18	13	0	1	4
0	0	0	0	0	0	0
127	27	3	3	0	0	0
46	11	1	0	0	1	0
55	27	1	1	0	0	0
1123	290	63	50	1	3	9

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYERS)					SPAN AMER				
				FEMALES	TOTAL	NEGRO	ORIENTAL	IND		AMER			
NEVADA	CARSON CITY -KPTL AF 9140	015	FULL TIME HIGHER PAY	11	2	0	0	0	0	0			
			FULL TIME LOWER PAY	2	0	0	0	0	0	0			
			FULL TIME TOTAL	13	2	0	0	0	0	0			
			PAST TIME TOTAL	1	0	0	0	0	0	0			
			1974 TOTAL EMPLOYEES	14	2	0	0	0	0	0			
			1973 TOTAL EMPLOYEES	13	3	0	0	0	0	0			
			HENDERSON	KORK TV 6157	LAS VEGAS-HENDERSON	FULL TIME HIGHER PAY	33	2	5	4	0	0	1
						FULL TIME LOWER PAY	9	0	1	0	0	0	1
						FULL TIME TOTAL	42	2	6	4	0	0	2
						PAST TIME TOTAL	7	1	0	0	0	0	0
1974 TOTAL EMPLOYEES	49	11				6	4	0	0	2			
1973 TOTAL EMPLOYEES	47	11				2	4	1	1	3			
1972 TOTAL EMPLOYEES	45	10				5	3	0	0	2			
1971 TOTAL EMPLOYEES	42	10				4	4	0	0	0			
LAS VEGAS	KVVU TV 6430	LAS VEGAS-HENDERSON				FULL TIME HIGHER PAY	33	0	1	1	0	0	0
						FULL TIME LOWER PAY	7	7	0	0	0	0	0
			FULL TIME TOTAL	30	7	1	1	0	0	0			
			PAST TIME TOTAL	3	0	0	0	0	0	0			
			1974 TOTAL EMPLOYEES	33	7	1	1	0	0	0			
			1973 TOTAL EMPLOYEES	30	5	0	0	0	0	0			
			1972 TOTAL EMPLOYEES	40	8	1	0	0	0	1			
			1971 TOTAL EMPLOYEES	39	7	1	0	0	0	1			
			LAS VEGAS	KLAS-TV 1665	LAS VEGAS-HENDERSON	FULL TIME HIGHER PAY	34	3	1	1	0	0	0
						FULL TIME LOWER PAY	13	9	2	2	0	0	0
FULL TIME TOTAL	47	12				3	3	0	0	0			
PAST TIME TOTAL	4	2				1	0	0	0	1			
1974 TOTAL EMPLOYEES	51	14				4	3	0	1	1			
1973 TOTAL EMPLOYEES	55	12				6	4	0	1	1			
1972 TOTAL EMPLOYEES	59	13				5	4	0	0	1			
1971 TOTAL EMPLOYEES	51	13				5	4	0	0	1			

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY MARKET OR METRO AREA TOTAL EMPLOYEES TOTAL MAJORITIES INCLUDING FEMALE EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MAJORITIES INCLUDING FEMALE EMPLOYEES	NEGRO	ORIENTAL	IND	AMER	SPAN
NEVADA	LAS VEGAS	KSHQ TV 6202	FULL TIME HIGHER PAY	40	6	1	0	0	0	1
			FULL TIME LOWER PAY	1	4	0	0	0	0	0
			FULL TIME TOTAL	46	10	1	0	0	0	1
			PART TIME TOTAL	1	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	47	10	1	0	0	0	1
			1973 TOTAL EMPLOYEES	40	8	0	0	0	0	0
			1972 TOTAL EMPLOYEES	33	4	0	0	0	0	0
			1971 TOTAL EMPLOYEES	29	5	1	0	0	0	0
			KLTX ST 7544	25	6	1	0	0	0	0
			FULL TIME HIGHER PAY	6	6	0	0	0	0	0
FULL TIME LOWER PAY	1	12	1	0	0	0	0			
FULL TIME TOTAL	21	18	2	0	0	0	0			
PART TIME TOTAL	52	20	4	0	0	0	0			
1974 TOTAL EMPLOYEES	44	15	5	0	0	0	0			
1973 TOTAL EMPLOYEES	39	16	2	0	0	0	0			
1972 TOTAL EMPLOYEES	35	12	1	0	0	0	0			
1971 TOTAL EMPLOYEES	10	10	1	0	0	0	0			
NEVADA	LAS VEGAS	KEND AM 8649	FULL TIME HIGHER PAY	3	3	2	0	0	0	0
			FULL TIME LOWER PAY	13	3	3	0	0	0	0
			FULL TIME TOTAL	16	6	5	0	0	0	0
			PART TIME TOTAL	14	3	3	0	0	0	0
			1974 TOTAL EMPLOYEES	17	4	4	0	0	0	0
			1973 TOTAL EMPLOYEES	16	4	1	0	0	0	0
			1972 TOTAL EMPLOYEES	14	3	0	0	0	0	0
			1971 TOTAL EMPLOYEES	10	1	0	0	0	0	0
			KLUC AF 4251	3	2	0	0	0	0	0
			FULL TIME HIGHER PAY	15	3	0	0	0	0	0
FULL TIME LOWER PAY	5	0	0	0	0	0	0			
PART TIME TOTAL	18	3	0	0	0	0	0			
1974 TOTAL EMPLOYEES	16	3	0	0	0	0	0			
1973 TOTAL EMPLOYEES	15	2	0	0	0	0	0			
1972 TOTAL EMPLOYEES	18	4	0	0	0	0	0			
1971 TOTAL EMPLOYEES	14	3	0	0	0	0	0			
NEVADA	LAS VEGAS	KOKK AF 2529	FULL TIME HIGHER PAY	14	2	0	0	0	0	0
			FULL TIME LOWER PAY	10	4	1	0	0	0	0
			FULL TIME TOTAL	24	6	1	0	0	0	0
			PART TIME TOTAL	6	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	24	6	1	0	0	0	0
			1973 TOTAL EMPLOYEES	22	5	1	0	0	0	0
			1972 TOTAL EMPLOYEES	21	5	1	0	0	0	0
			1971 TOTAL EMPLOYEES	23	5	1	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
					TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEVADA	LAS VEGAS	KRAM AM 2019	FULL TIME HIGHER PAY	10	0	0	0	0	0
			FULL TIME LOWER PAY	3	0	0	0	0	
			FULL TIME TOTAL	13	0	0	0	0	
			PART TIME TOTAL	5	1	1	0	0	
			1974 TOTAL EMPLOYEES	18	3	3	0	0	
			1973 TOTAL EMPLOYEES	18	3	3	0	0	
			1972 TOTAL EMPLOYEES	16	3	0	0	0	
1971 TOTAL EMPLOYEES	15	2	0	0	0				
NEVADA	LAS VEGAS	KVEG AF 6198	FULL TIME HIGHER PAY	16	2	0	0	0	
			FULL TIME LOWER PAY	1	1	0	0	0	
			FULL TIME TOTAL	17	3	0	0	0	
			PART TIME TOTAL	6	1	0	0	0	
			1974 TOTAL EMPLOYEES	23	4	0	0	0	
			1973 TOTAL EMPLOYEES	19	3	0	0	0	
			1972 TOTAL EMPLOYEES	13	3	0	0	0	
NEVADA	RENO	KCRL TV 6353	FULL TIME HIGHER PAY	29	3	0	0	0	
			FULL TIME LOWER PAY	7	5	1	0	0	
			FULL TIME TOTAL	36	8	1	0	0	
			PART TIME TOTAL	2	0	0	0	0	
			1974 TOTAL EMPLOYEES	38	8	1	0	0	
			1973 TOTAL EMPLOYEES	35	8	2	1	0	
			1972 TOTAL EMPLOYEES	36	7	2	1	0	
1971 TOTAL EMPLOYEES	44	7	2	1	0				
NEVADA	RENO	KOLO TV 6079	FULL TIME HIGHER PAY	33	5	0	0	0	
			FULL TIME LOWER PAY	6	5	1	0	0	
			FULL TIME TOTAL	39	10	1	0	0	
			PART TIME TOTAL	5	0	0	0	0	
			1974 TOTAL EMPLOYEES	44	10	0	0	0	
			1973 TOTAL EMPLOYEES	42	9	1	1	1	
			1972 TOTAL EMPLOYEES	48	11	2	2	0	
1971 TOTAL EMPLOYEES	38	9	2	2	0				
NEVADA	RENO	KTVN TV 6437	FULL TIME HIGHER PAY	22	1	0	0	0	
			FULL TIME LOWER PAY	5	5	1	0	0	
			FULL TIME TOTAL	27	6	1	0	0	
			PART TIME TOTAL	3	2	0	0	0	
			1974 TOTAL EMPLOYEES	30	8	1	1	1	
			1973 TOTAL EMPLOYEES	29	6	0	0	0	
			1972 TOTAL EMPLOYEES	27	5	0	0	0	

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STATE COMMUNITY
NEVADA RENO

MARKET OR METRO AREA

TOTAL EMPLOYEES TOTAL FEMALES MINORITIES (INCLUDING FEMALE EMPLOYEES)

AMER IND AMER SPAN AMER

MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND	AMER SPAN	AMER
090 RENO	13	1	0	0	0	0	0
KCBN AM 1569	1	1	0	0	0	0	0
FULL TIME HIGHER PAY	1	1	0	0	0	0	0
FULL TIME LOWER PAY	1	1	0	0	0	0	0
FULL TIME TOTAL	2	2	0	0	0	0	0
PART TIME TOTAL	5	1	1	0	0	0	0
1974 TOTAL EMPLOYEES	21	5	1	0	0	0	0
1973 TOTAL EMPLOYEES	19	4	1	0	0	0	0
1972 TOTAL EMPLOYEES	19	3	1	0	0	0	0
1971 TOTAL EMPLOYEES	16	3	1	0	0	0	0
KCRL AM 6833	13	0	0	0	0	0	0
FULL TIME HIGHER PAY	1	1	0	0	0	0	0
FULL TIME LOWER PAY	1	1	0	0	0	0	0
FULL TIME TOTAL	2	2	0	0	0	0	0
PART TIME TOTAL	16	3	0	0	0	0	0
1974 TOTAL EMPLOYEES	18	3	0	0	0	0	0
1973 TOTAL EMPLOYEES	17	3	0	0	0	0	0
1972 TOTAL EMPLOYEES	17	3	0	0	0	0	0
1971 TOTAL EMPLOYEES	14	3	0	0	0	0	0
KOH AM 0179	11	2	1	0	0	0	1
FULL TIME HIGHER PAY	1	1	1	0	0	0	1
FULL TIME LOWER PAY	1	1	0	0	0	0	0
FULL TIME TOTAL	2	2	1	0	0	0	1
PART TIME TOTAL	1	0	0	0	0	0	0
1974 TOTAL EMPLOYEES	13	3	2	0	0	0	2
1973 TOTAL EMPLOYEES	13	3	2	0	0	0	2
1972 TOTAL EMPLOYEES	14	4	3	0	0	0	3
1971 TOTAL EMPLOYEES	14	4	3	0	0	0	3
KOLO AM 1106	12	0	0	0	0	0	0
FULL TIME HIGHER PAY	2	2	0	0	0	0	0
FULL TIME LOWER PAY	2	2	0	0	0	0	0
FULL TIME TOTAL	4	4	0	0	0	0	0
PART TIME TOTAL	18	4	0	0	0	0	0
1974 TOTAL EMPLOYEES	23	8	0	0	0	0	0
1973 TOTAL EMPLOYEES	19	5	0	0	0	0	0
1972 TOTAL EMPLOYEES	19	5	0	0	0	0	0
1971 TOTAL EMPLOYEES	20	5	1	0	0	0	1

1/ RENO

KOH AM 0179

1971 TOTAL EMPLOYEES

15

6

3

0

0

3

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MINDRITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

PAGE 011

STATE COMMUNITY NEVADA	MARKET OR METRO AREA	'090 RENO.	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			
					NEGRO	ORIENTAL	AMER IND	SPAN AMER
			9	1	0	0	0	0
			2	2	0	0	0	0
			11	3	0	0	0	0
			9	1	0	0	0	0
			16	4	0	0	0	0
			292	68	15	9	0	4
			195	42	8	3	1	4
			0	0	0	0	0	0
			52	20	4	1	0	3
			0	0	0	0	0	0
			0	0	0	0	0	0
			539	130	27	13	1	13

KONE AN '3013
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES

STATE TOTALS: 1974
COMMERCIAL TELEVISION
COMMERCIAL RADIO
FM RADIO
NON-COMMERCIAL TELEVISION
NON-COMMERCIAL RADIO
BROADCASTING HEADQUARTERS
ALL CLASSES FOR STATE OF NEVADA

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER INO	SPAN AMER	MINORITIES INCLUDING SMALL EMPLOYEES
NEW HAMPSHIRE CLAREMONT	030	WTSV AF 2132	9	1	0	0	0	0
		FULL TIME HIGHER PAY	3	0	0	0	0	0
		FULL TIME LOWER PAY	12	4	0	0	0	0
		PART TIME TOTAL	3	0	0	0	0	0
		1974 TOTAL EMPLOYEES	15	4	0	0	0	0
		1972 TOTAL EMPLOYEES	16	4	0	0	0	0
		TOTAL	39	13	0	0	0	0
CONCORD	045	WKXL AF 1076	13	2	0	0	0	0
		FULL TIME HIGHER PAY	1	1	0	0	0	0
		FULL TIME LOWER PAY	14	3	0	0	0	0
		PART TIME TOTAL	3	0	0	0	0	0
		1974 TOTAL EMPLOYEES	17	3	0	0	0	0
		1973 TOTAL EMPLOYEES	17	2	0	0	0	0
		TOTAL	37	13	0	0	0	0
DOVER	063	WKXL AM 1076	17	3	0	0	0	0
		FULL TIME HIGHER PAY	16	3	0	0	0	0
		FULL TIME LOWER PAY	10	0	0	0	0	0
		PART TIME TOTAL	12	2	0	0	0	0
		1974 TOTAL EMPLOYEES	13	0	0	0	0	0
		1972 TOTAL EMPLOYEES	14	2	0	0	0	0
		TOTAL	34	10	0	0	0	0
KEENE	090	WKBK AM 4773	15	4	0	0	0	0
		FULL TIME HIGHER PAY	11	2	0	0	0	0
		FULL TIME LOWER PAY	13	4	0	0	0	0
		PART TIME TOTAL	16	4	0	0	0	0
		1974 TOTAL EMPLOYEES	20	5	0	0	0	0
		1972 TOTAL EMPLOYEES	19	4	1	0	0	0
		TOTAL	59	21	0	0	0	0

02-06-75

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER	MINORITIES (INCLUDING FEMALE EMPLOYEES)
NEW HAMPSHIRE LEBANON	WRLH TV 6420	100	22	6	0	0	0	0	0
		LEBANON							
	LACONIA WEMJ AM 6091	105	16	3	0	0	0	0	0
		TOTAL EMPLOYEES	21	3	0	0	0	0	0
		1972 TOTAL EMPLOYEES	15	4	0	0	0	0	0
		WLNH AF 0567	0	0	0	0	0	0	0
		FULL TIME HIGHER PAY	15	0	0	0	0	0	0
		FULL TIME LOWER PAY	0	0	0	0	0	0	0
		FULL TIME TOTAL	15	0	0	0	0	0	0
		PART TIME TOTAL	0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES	21	8	0	0	0	0	0		
1973 TOTAL EMPLOYEES	17	7	0	0	0	0	0		
MANCHESTER WHR TV 0914	120	24	0	0	0	0	0	0	
	MANCHESTER	5	3	0	0	0	0	0	
	FULL TIME HIGHER PAY	29	0	0	0	0	0	0	
	FULL TIME LOWER PAY	2	0	0	0	0	0	0	
	FULL TIME TOTAL	31	0	0	0	0	0	0	
	PART TIME TOTAL	32	0	0	0	0	0	0	
	1974 TOTAL EMPLOYEES	29	4	0	0	0	0	0	
	1973 TOTAL EMPLOYEES	34	4	0	0	0	0	0	
	1972 TOTAL EMPLOYEES	13	2	0	0	0	0	0	
	1971 TOTAL EMPLOYEES	3	3	0	0	0	0	0	
MANCHESTER WFEA AM 0438	18	0	0	0	0	0	0	0	
	MANCHESTER	16	0	0	0	0	0	0	
	FULL TIME HIGHER PAY	17	0	0	0	0	0	0	
	FULL TIME LOWER PAY	0	0	0	0	0	0	0	
	FULL TIME TOTAL	16	0	0	0	0	0	0	
	PART TIME TOTAL	17	0	0	0	0	0	0	
	1974 TOTAL EMPLOYEES	13	3	0	0	0	0	0	
	1973 TOTAL EMPLOYEES	17	3	0	0	0	0	0	
	1972 TOTAL EMPLOYEES	17	3	0	0	0	0	0	
	1971 TOTAL EMPLOYEES	17	3	0	0	0	0	0	
MANCHESTER WGRJ AF 0914	17	17	0	0	0	0	0	0	
	MANCHESTER	5	2	0	0	0	0	0	
	FULL TIME HIGHER PAY	22	5	0	0	0	0	0	
	FULL TIME LOWER PAY	0	7	0	0	0	0	0	
	FULL TIME TOTAL	22	12	0	0	0	0	0	
	PART TIME TOTAL	0	0	0	0	0	0	0	
	1974 TOTAL EMPLOYEES	22	7	0	0	0	0	0	
	1973 TOTAL EMPLOYEES	23	5	0	0	0	0	0	
	1972 TOTAL EMPLOYEES	31	7	0	0	0	0	0	
	1971 TOTAL EMPLOYEES	28	4	0	0	0	0	0	

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			
					TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW HAMPSHIRE	MANCHESTER	120	21	4	0	0	0	0
		MANCHESTER	16	0	0	0	0	
	MANCHESTER	19	3	0	0	0	0	
		1	0	0	0	0	0	
	NASHUA	1974 TOTAL EMPLOYEES	20	3	0	0	0	0
		1973 TOTAL EMPLOYEES	20	3	0	0	0	0
		1972 TOTAL EMPLOYEES	19	3	0	0	0	0
		1971 TOTAL EMPLOYEES	17	5	0	0	0	0
	PORTSMOUTH	NASHUA	135	17	4	0	0	0
			NASHUA	15	4	0	0	0
NASHUA		22	8	0	0	0	0	
		1	1	0	0	0	0	
NASHUA		1974 TOTAL EMPLOYEES	23	9	0	0	0	0
		1973 TOTAL EMPLOYEES	23	9	0	0	0	0
		1972 TOTAL EMPLOYEES	25	9	0	0	0	0
		1971 TOTAL EMPLOYEES	24	9	0	0	0	0
PORTSMOUTH		NASHUA	150	27	11	0	0	0
			NASHUA	15	3	0	0	0
	NASHUA	17	3	0	0	0	0	
		14	4	0	0	0	0	
	NASHUA	18	4	0	0	0	0	
		2	1	0	0	0	0	
		20	5	0	0	0	0	
		19	5	0	0	0	0	
	NASHUA	23	4	0	0	0	0	
		17	3	0	0	0	0	
14		4	0	0	0	0		
18		4	0	0	0	0		
NASHUA	1974 TOTAL EMPLOYEES	20	5	0	0	0		
	1973 TOTAL EMPLOYEES	19	5	0	0	0		
	1972 TOTAL EMPLOYEES	23	4	0	0	0		
	1971 TOTAL EMPLOYEES	17	3	0	0	0		

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-06-75

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN
					TOTAL	NEGRO	ORIENTAL	IND AMER	
NEW HAMPSHIRE	DURHAM	160 RALEIGH-DURHAM	49	8	1	1	0	0	0
		WENH ET 7464	12	12	0	0	0	0	0
		FULL TIME HIGHER PAY	20	20	1	1	0	0	0
		FULL TIME LOWER PAY	61	7	0	0	0	0	0
		PART TIME TOTAL	8	27	1	1	0	0	0
		1974 TOTAL EMPLOYEES	169	25	1	1	0	0	0
		1973 TOTAL EMPLOYEES	174						
NEW HAMPSHIRE	DURHAM	165 ROCHESTER	10	4	0	0	0	0	0
		YANK AN 1983	4	3	0	0	0	0	0
		FULL TIME HIGHER PAY	14	7	0	0	0	0	0
		FULL TIME LOWER PAY	3	0	0	0	0	0	0
		PART TIME TOTAL	17	7	0	0	0	0	0
		1974 TOTAL EMPLOYEES	16	7	0	0	0	0	0
		1973 TOTAL EMPLOYEES	17	7	0	0	0	0	0
1971 TOTAL EMPLOYEES	17	8	0	0	0	0	0		
STATE TOTALS: 1974			31	3	0	0	0	0	
COMMERCIAL TELEVISION			200	57	0	0	0	0	
COMMERCIAL RADIO			0	0	0	0	0	0	
FM RADIO			69	27	1	1	0	0	
NON-COMMERCIAL TELEVISION			0	0	0	0	0	0	
NON-COMMERCIAL RADIO			0	0	0	0	0	0	
BROADCASTING HEADQUARTERS			0	0	0	0	0	0	
ALL CLASSES FOR STATE OF NEW HAMPSHIRE			300	87	1	1	0	0	

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRD	ORIENTAL	IND	
NEW JERSEY ASBURY PARK	LONG BRANCH-ASBURY PARK	030	20	2	0	0	0	0
			3	3	0	0	0	0
			23	5	0	0	0	0
			12	2	2	0	0	0
			35	7	2	2	0	0
			37	7	0	0	0	0
			37	7	0	0	0	0
			38	8	0	0	0	0
ATLANTIC CITY	ATLANTIC CITY	085	24	5	0	0	0	0
			0	0	0	0	0	0
			24	5	0	0	0	0
			3	0	1	0	0	0
			27	5	1	1	0	0
			26	5	0	0	0	0
			22	4	0	0	0	0
			22	4	1	1	0	0
ATLANTIC CITY	ATLANTIC CITY	1665	13	2	0	0	0	0
			17	5	0	0	0	0
			20	7	0	0	0	0
			6	2	2	0	0	0
			26	9	2	2	0	0
			20	6	3	3	0	0
			20	6	4	4	0	0
			16	4	2	2	0	0
BRIDGETON	VINELAND-MILLEVILLE-BRIDGETON	0682	11	1	1	0	0	0
			3	2	1	0	0	0
			14	3	2	0	0	0
			5	2	2	0	0	0
			19	5	4	4	0	0
			19	5	2	2	0	0
			17	4	2	2	0	0
			25	8	3	3	0	0

02-06-75

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

PAGE 417

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALE	MINORITIES (INCLUDING FEMALE EMPLOYEES)								
					TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER	AMER				
NEW JERSEY	BURLINGTON	WKBS TV 6400	FULL TIME HIGHER PAY	50	3	5	4	1	0	0			
			FULL TIME LOWER PAY	15	12	7	7	0	0	0			
			FULL TIME TOTAL	65	15	12	11	1	0	0			
			PART TIME TOTAL	3	1	1	1	0	0	0			
			1974 TOTAL EMPLOYEES	68	16	13	12	1	0	0			
			1973 TOTAL EMPLOYEES	67	15	13	12	1	0	0			
			1972 TOTAL EMPLOYEES	67	14	10	10	0	0	0			
			1971 TOTAL EMPLOYEES	61	13	7	7	0	0	0			
			CAMDEN										
			NEW JERSEY	CAMDEN	NCAH AM 0362	1971 TOTAL EMPLOYEES	19	2	7	5	0	0	2
1972 TOTAL EMPLOYEES	10	2				1	1	0	0	0			
NEW JERSEY	BURLINGTON	WKBS TV 6400	FULL TIME HIGHER PAY	4	3	1	1	0	0	0			
			FULL TIME LOWER PAY	14	5	2	2	0	0	0			
			FULL TIME TOTAL	18	8	3	3	0	0	0			
			PART TIME TOTAL	10	5	2	2	0	0	0			
			1974 TOTAL EMPLOYEES	22	13	5	5	0	0	0			
			1973 TOTAL EMPLOYEES	21	12	3	3	0	0	0			
			1972 TOTAL EMPLOYEES	21	6	2	2	0	0	0			
			1971 TOTAL EMPLOYEES	21	5	0	0	0	0	0			
			PHILADELPHIA										
			NEW JERSEY	PHILADELPHIA	WVLR AM 2087	FULL TIME HIGHER PAY	13	0	0	0	0	0	0
FULL TIME LOWER PAY	2	2				0	0	0	0	0			
FULL TIME TOTAL	15	2				0	0	0	0	0			
PART TIME TOTAL	5	1				1	1	0	0	0			
1974 TOTAL EMPLOYEES	20	3				1	1	0	0	0			
1973 TOTAL EMPLOYEES	23	3				1	1	0	0	0			
1972 TOTAL EMPLOYEES	20	3				1	1	0	0	0			
1971 TOTAL EMPLOYEES	20	2				2	2	0	0	0			
NEWARK													
NEW JERSEY	NEWARK	WRAN AM 6479				FULL TIME HIGHER PAY	10	1	0	0	0	0	0
			FULL TIME LOWER PAY	1	1	0	0	0	0	0			
			FULL TIME TOTAL	11	2	0	0	0	0	0			
			PART TIME TOTAL	0	0	0	0	0	0	0			
			1974 TOTAL EMPLOYEES	11	2	0	0	0	0	0			
			1973 TOTAL EMPLOYEES	14	2	0	0	0	0	0			
			1972 TOTAL EMPLOYEES	14	2	0	0	0	0	0			
			1971 TOTAL EMPLOYEES	15	3	0	0	0	0	0			
			NEWARK										
			NEW JERSEY	NEWARK	WJOL AM 6855	FULL TIME HIGHER PAY	10	1	0	0	0	0	0
FULL TIME LOWER PAY	1	1				0	0	0	0	0			
FULL TIME TOTAL	11	2				0	0	0	0	0			
PART TIME TOTAL	0	0				0	0	0	0	0			
1974 TOTAL EMPLOYEES	11	2				0	0	0	0	0			
1973 TOTAL EMPLOYEES	14	2				0	0	0	0	0			
1972 TOTAL EMPLOYEES	14	2				0	0	0	0	0			
1971 TOTAL EMPLOYEES	15	3				0	0	0	0	0			
PREVIOUS CALL TO WELA													

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER. IND.	SPAN. AMER.	MINORITIES (INCLUDING FEMALE EMPLOYEES)
NEW JERSEY	HACKENSACK	110 NEW YORK	23	1	1	0	0	0	0
			4	3	0	0	0	0	
			27	4	1	0	0	0	
			6	0	0	0	0	0	
			33	4	1	0	0	0	
			53	11	2	0	0	0	
			58	11	2	0	0	0	
			61	11	3	0	0	0	
			15	0	1	0	0	0	
			3	2	0	0	0	0	
NEW YORK	LAKESIDE	121 PREVIOUS CALL> #JRX	18	2	1	0	0	0	0
			5	0	0	0	0	0	
			23	2	1	0	0	0	
			22	3	1	0	0	0	
			19	4	0	0	0	0	
			41	3	14	0	0	13	
			16	12	12	0	0	10	
			59	15	26	0	0	23	
			2	1	0	0	0	1	
			61	15	27	0	0	24	
NEW YORK	LINDEN	122 NEW YORK	62	12	3	1	0	22	
			73	10	5	1	0	25	
			73	13	31	0	0	25	
			10	0	21	0	0	16	
			10	0	1	0	0	0	
			12	2	0	0	0	0	
			4	0	1	0	0	0	
			16	2	1	0	0	0	
			10	0	1	0	0	0	
			NEW YORK	LONG BRANCH	124 ARL	10	0	1	0
12	2	0				0	0	0	
4	0	1				0	0	0	
16	2	1				0	0	0	
10	0	1				0	0	0	
12	2	0				0	0	0	
4	0	1				0	0	0	
16	2	1				0	0	0	
10	0	1				0	0	0	
12	2	0				0	0	0	

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGRO	ORIENTAL	IND AMER	
NEW JERSEY	MILLVILLE *MVB AF 2781	VINELAND-WILLEVILLE-BRIDGETON	10	2	1	1	0	0	0
		FULL TIME HIGHER PAY	1	1	0	0	0	0	0
		FULL TIME LOWER PAY	11	3	1	0	0	0	0
		PART TIME TOTAL	4	1	0	0	0	0	0
		1974 TOTAL EMPLOYEES	15	4	1	1	0	0	0
NEW BRUNSWICK	MTC AF 1368	PERTH-AMBOY-SAYREVILLE	23	4	0	0	0	0	0
		FULL TIME HIGHER PAY	2	2	1	1	0	0	0
		FULL TIME LOWER PAY	25	6	1	1	0	0	0
		PART TIME TOTAL	18	4	0	0	0	0	0
		1974 TOTAL EMPLOYEES	43	10	1	1	0	0	0
NEW YORK	MTR AF 2112	NEWARK	30	9	2	1	0	0	1
		FULL TIME HIGHER PAY	26	7	1	1	0	0	1
		FULL TIME LOWER PAY	22	5	2	1	0	0	1
		PART TIME TOTAL	32	8	2	1	0	0	0
		1974 TOTAL EMPLOYEES	58	17	4	2	0	0	1
NEW YORK	MTR AF 2112	NEWARK	21	5	1	1	0	0	0
		FULL TIME HIGHER PAY	3	2	0	0	0	0	0
		FULL TIME LOWER PAY	24	7	1	1	0	0	0
		PART TIME TOTAL	6	2	1	0	0	0	1
		1974 TOTAL EMPLOYEES	30	9	2	1	0	0	1
NEW YORK	MTR AF 2112	NEWARK	26	7	1	1	0	0	0
		FULL TIME HIGHER PAY	22	5	2	1	0	0	1
		FULL TIME LOWER PAY	23	4	0	0	0	0	0
		PART TIME TOTAL	18	4	0	0	0	0	0
		1974 TOTAL EMPLOYEES	41	9	2	2	0	0	1
NEW YORK	MTR AF 2112	NEWARK	39	9	2	2	0	0	0
		FULL TIME HIGHER PAY	7	1	0	0	0	0	0
		FULL TIME LOWER PAY	32	8	2	2	0	0	0
		PART TIME TOTAL	15	9	0	0	0	0	0
		1974 TOTAL EMPLOYEES	47	17	2	2	0	0	0
NEW YORK	MTR AF 2112	NEWARK	16	4	1	1	0	0	0
		FULL TIME HIGHER PAY	15	3	0	0	0	0	0
		FULL TIME LOWER PAY	1	1	0	0	0	0	0
		PART TIME TOTAL	16	4	1	1	0	0	0
		1974 TOTAL EMPLOYEES	31	8	1	1	0	0	0
NEW YORK	MTR AF 2112	NEWARK	15	3	0	0	0	0	0
		FULL TIME HIGHER PAY	15	3	0	0	0	0	0
		FULL TIME LOWER PAY	1	1	0	0	0	0	0
		PART TIME TOTAL	16	4	0	0	0	0	0
		1974 TOTAL EMPLOYEES	31	8	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

MINORITIES (INCLUDING FEMALE EMPLOYEES)

STATE	COMMUNITY	MARKET OR PETRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW JERSEY	NEWARK	NET ET 7607	298	80	49	36	1	1	1
		FULL TIME HIGHER PAY	119	89	39	20	1	3	7
		FULL TIME LOWER PAY	417	169	98	84	4	18	18
		FULL TIME TOTAL	10	8	1	0	0	0	0
		PART TIME TOTAL	427	177	89	68	4	18	18
		1974 TOTAL EMPLOYEES	429	173	80	58	3	21	21
		1973 TOTAL EMPLOYEES	492	200	90	66	3	17	17
		1972 TOTAL EMPLOYEES	26	4	19	0	0	0	0
		1971 TOTAL EMPLOYEES	5	4	4	0	0	0	0
		1970 TOTAL EMPLOYEES	31	8	23	0	0	0	0
NEWARK	NEWARK	FULL TIME HIGHER PAY	3	0	2	0	0	0	0
		FULL TIME LOWER PAY	34	8	25	0	0	0	0
		FULL TIME TOTAL	30	6	19	0	0	0	0
		PART TIME TOTAL	27	5	17	0	0	0	0
		1974 TOTAL EMPLOYEES	31	5	4	0	0	0	0
		1973 TOTAL EMPLOYEES	37	10	7	0	0	0	0
		1972 TOTAL EMPLOYEES	4	2	0	0	0	0	0
		1971 TOTAL EMPLOYEES	41	12	7	0	0	0	0
		1970 TOTAL EMPLOYEES	45	12	8	0	0	0	0
		1969 TOTAL EMPLOYEES	44	11	6	0	0	0	0
NEWARK	NEWARK	FULL TIME HIGHER PAY	17	3	0	0	0	0	0
		FULL TIME LOWER PAY	19	5	0	0	0	0	0
		FULL TIME TOTAL	8	1	0	0	0	0	0
		PART TIME TOTAL	27	6	0	0	0	0	0
		1974 TOTAL EMPLOYEES	24	5	0	0	0	0	0
		1973 TOTAL EMPLOYEES	19	2	0	0	0	0	0
		1972 TOTAL EMPLOYEES	20	4	0	0	0	0	0
		1971 TOTAL EMPLOYEES	16	3	1	0	0	0	0
		1970 TOTAL EMPLOYEES	30	3	24	0	0	0	0
		1969 TOTAL EMPLOYEES	9	8	6	0	0	0	0
NEW YORK	NEW YORK	FULL TIME HIGHER PAY	39	11	30	0	0	0	0
		FULL TIME LOWER PAY	4	4	0	0	0	0	0
		FULL TIME TOTAL	43	11	34	0	0	0	0
		PART TIME TOTAL	38	9	31	0	0	0	0
		1974 TOTAL EMPLOYEES	33	6	26	0	0	0	0
		1973 TOTAL EMPLOYEES	47	11	39	0	0	0	0
		1972 TOTAL EMPLOYEES	17	3	14	0	0	0	0
		1971 TOTAL EMPLOYEES	16	3	13	0	0	0	0
		1970 TOTAL EMPLOYEES	30	8	24	0	0	0	0
		1969 TOTAL EMPLOYEES	39	11	30	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE:	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	ORIENTAL	NEGRO	TOTAL	SPAN:	
											AMER	
NEW JERSEY	PATERSON, NJ VPAT AF 0019	PATERSON-CLIFTON-PASSAIC										
		FULL TIME HIGHER PAY	36	4	6	0	0	0	4	0	2	0
		FULL TIME LOWER PAY	6	5	2	0	0	0	0	0	0	0
		FULL TIME TOTAL	42	9	8	0	0	0	6	0	2	0
		PART TIME TOTAL	14	1	2	0	0	0	1	0	1	0
		1974 TOTAL EMPLOYEES	56	10	10	0	0	0	7	0	3	0
		1973 TOTAL EMPLOYEES	60	12	11	0	0	0	8	0	3	0
		1972 TOTAL EMPLOYEES	46	10	5	0	0	0	3	0	2	0
		1971 TOTAL EMPLOYEES	47	9	4	0	0	0	3	0	1	0
		TOTAL										
NEW JERSEY	PLAINFIELD MERA AN 609	NEWARK										
		FULL TIME HIGHER PAY	14	3	0	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	1	1	1	0	0	0	1	0	0	0
		FULL TIME TOTAL	15	4	1	0	0	0	1	0	0	0
		PART TIME TOTAL	14	2	3	0	0	0	1	0	2	0
		1974 TOTAL EMPLOYEES	29	6	4	0	0	0	2	0	2	0
		1973 TOTAL EMPLOYEES	29	5	5	0	0	0	2	0	3	0
		1972 TOTAL EMPLOYEES	17	3	1	0	0	0	1	0	0	0
		1971 TOTAL EMPLOYEES	17	3	1	0	0	0	1	0	0	0
		TOTAL										
NEW JERSEY	PLEASANTVILLE MORV AF 2386	ATLANTIC CITY										
		FULL TIME HIGHER PAY	19	1	0	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	1	1	0	0	0	0	0	0	0	0
		FULL TIME TOTAL	20	2	0	0	0	0	0	0	0	0
		PART TIME TOTAL	5	0	0	0	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	21	2	0	0	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	27	3	0	0	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	22	2	0	0	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	22	2	0	0	0	0	0	0	0	0
		TOTAL										
NEW JERSEY	POINT PLEASANT MADR F 8537	ATLANTIC CITY										
		FULL TIME HIGHER PAY	10	2	1	0	0	0	1	0	0	0
		FULL TIME LOWER PAY	1	1	0	0	0	0	0	0	0	0
		FULL TIME TOTAL	11	3	1	0	0	0	1	0	0	0
		PART TIME TOTAL	3	0	0	0	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	14	3	1	0	0	0	1	0	0	0
		1973 TOTAL EMPLOYEES	15	3	1	0	0	0	1	0	0	0
		1972 TOTAL EMPLOYEES	15	3	1	0	0	0	1	0	0	0
		1971 TOTAL EMPLOYEES	15	3	1	0	0	0	1	0	0	0
		TOTAL										

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				MALES	NEGRO	ORIENTAL	IND AMER	
NEW JERSEY	ROMPTON LAKES WKR AY 6471	PATERSON-CLIFTON-PASSAIC	9	2	0	0	0	0
			2	2	0	0	0	0
			11	4	0	0	0	0
			1	0	0	0	0	0
			12	4	0	0	0	0
			13	5	0	0	0	0
			18	1	0	0	0	0
			3	2	0	0	0	0
			21	3	0	0	0	0
			10	1	1	1	0	0
PRINCETON	WHM AM 6268	TRENTON	31	4	1	1	0	0
			30	4	1	1	0	0
			22	3	1	1	0	0
			12	3	1	1	0	0
			3	2	0	0	0	0
SOMERVILLE	BRRV AM 6897	NEWARK	15	5	1	1	0	0
			4	1	0	0	0	0
			19	6	1	1	0	0
			23	7	1	1	0	0
			18	4	1	1	0	0
			12	3	1	1	0	0
			3	2	0	0	0	0
TOMS RIVER	WDSX FM 8551		20	3	0	0	0	0
			22	2	0	0	0	0
			12	4	0	0	0	0
			34	9	0	0	0	0
			29	8	0	0	0	0
			23	7	0	0	0	0

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STATE	COMMUNITY	MARKET OR RETRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			
					TOTAL	NEGRO	ORIENTAL	AMER IND SPAN AMER
NEW JERSEY	WASHINGTON	300	20	4	0	0	0	0
	WCRV AM 41CA	315						
	WILDWOOD							
	WCRV AF 2550		12	2	0	0	0	0
	1973 TOTAL EMPLOYEES		12	2	0	0	0	0
	1972 TOTAL EMPLOYEES		13	2	1	0	0	0
	1971 TOTAL EMPLOYEES							
STATE TOTALS:	1974		172	42	74	15	1	58
	COMMERCIAL TELEVISION		617	131	71	60	0	10
	COMMERCIAL RADIO		72	18	3	0	0	0
	FM RADIO		580	213	112	81	3	23
	NON-COMMERCIAL TELEVISION		0	0	0	0	0	0
	NON-COMMERCIAL RADIO		16	10	0	0	0	0
	BROADCASTING HEADQUARTERS		1463	414	260	159	4	91

ALL CLASSES FOR STATE OF NEW JERSEY

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	INDO AMER	
NEW MEXICO ALBUQUERQUE KGG; TV 0107	ALBUQUERQUE	FULL TIME HIGHER PAY	8	0	1	0	0	6
		FULL TIME LOWER PAY	16	0	0	0	2	8
		FULL TIME TOTAL	24	0	1	0	2	14
		PART TIME TOTAL	12	1	0	1	0	4
		1974 TOTAL EMPLOYEES	19	1	1	1	1	12
		1973 TOTAL EMPLOYEES	57	12	0	0	1	10
		1972 TOTAL EMPLOYEES	70	23	1	1	0	13
1971 TOTAL EMPLOYEES	57	11	0	0	0	9		
ALBUQUERQUE KOAT TV 1269	ALBUQUERQUE	FULL TIME HIGHER PAY	7	0	0	0	1	6
		FULL TIME LOWER PAY	15	0	0	0	2	6
		FULL TIME TOTAL	22	0	0	0	3	12
		PART TIME TOTAL	5	2	0	0	0	4
		1974 TOTAL EMPLOYEES	27	2	0	0	0	16
		1973 TOTAL EMPLOYEES	86	21	0	0	0	13
		1972 TOTAL EMPLOYEES	80	17	0	0	0	7
1971 TOTAL EMPLOYEES	78	16	0	0	0	4		
ALBUQUERQUE KOB TV C176	ALBUQUERQUE	FULL TIME HIGHER PAY	4	0	0	0	2	3
		FULL TIME LOWER PAY	14	0	0	0	0	0
		FULL TIME TOTAL	18	0	0	0	2	3
		PART TIME TOTAL	3	1	0	0	0	0
		1974 TOTAL EMPLOYEES	21	1	0	0	0	0
		1973 TOTAL EMPLOYEES	77	17	0	0	0	8
		1972 TOTAL EMPLOYEES	79	18	0	0	0	11
1971 TOTAL EMPLOYEES	77	19	0	0	0	10		
ALBUQUERQUE KNPE ET 7419	ALBUQUERQUE	FULL TIME HIGHER PAY	0	0	0	0	0	3
		FULL TIME LOWER PAY	3	0	0	0	0	1
		FULL TIME TOTAL	3	0	0	0	0	0
		PART TIME TOTAL	1	0	0	0	0	0
		1974 TOTAL EMPLOYEES	4	0	0	0	0	0
		1973 TOTAL EMPLOYEES	29	4	0	0	0	4
		1972 TOTAL EMPLOYEES	30	4	0	0	0	4
1971 TOTAL EMPLOYEES	28	3	0	0	0	3		

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER		
					TOTAL	NEGRO	ORIENTAL	AMER INO			
NEW MEXICO	ALBUQUERQUE	KABO AY 1752	TOTAL EMPLOYEES	13	2	7	0	0	0	7	
			TOTAL EMPLOYEES	13	4	2	0	0	0	9	
	KDAZ AY 476C	ALBUQUERQUE	FULL TIME HIGHER PAY	10	0	5	0	0	0	5	
			FULL TIME LOWER PAY	12	2	2	0	0	0	2	
	KOEK AF 268B	ALBUQUERQUE	FULL TIME TOTAL	6	0	0	0	0	0	0	
			PART TIME TOTAL	25	4	2	1	0	1	0	
	KOB AF 9176	ALBUQUERQUE	TOTAL EMPLOYEES	33	5	7	2	2	2	3	
			TOTAL EMPLOYEES	28	4	4	1	4	1	2	
	NEW MEXICO	ALBUQUERQUE	KOB AF 9176	TOTAL EMPLOYEES	31	4	2	1	0	0	1
				TOTAL EMPLOYEES	26	2	1	0	0	0	1
KOEK AF 126A		ALBUQUERQUE	FULL TIME HIGHER PAY	9	9	0	0	0	0	0	
			FULL TIME LOWER PAY	35	11	1	0	0	0	1	
KOEK AF 126A		ALBUQUERQUE	PART TIME TOTAL	5	2	3	0	0	1	2	
			TOTAL EMPLOYEES	40	13	4	0	0	1	3	
KOEK AF 126A		ALBUQUERQUE	TOTAL EMPLOYEES	36	7	2	0	0	0	2	
			TOTAL EMPLOYEES	36	9	2	0	0	0	2	
KOEK AF 126A		ALBUQUERQUE	FULL TIME HIGHER PAY	29	12	1	0	0	0	1	
			FULL TIME LOWER PAY	20	0	1	0	0	0	1	
KOEK AF 126A	ALBUQUERQUE	FULL TIME TOTAL	23	3	1	0	0	0	1		
		PART TIME TOTAL	6	2	2	0	0	0	2		
KOEK AF 126A	ALBUQUERQUE	TOTAL EMPLOYEES	29	5	3	0	0	0	1		
		TOTAL EMPLOYEES	17	3	2	0	0	0	2		
KOEK AF 126A	ALBUQUERQUE	TOTAL EMPLOYEES	18	3	2	0	0	0	2		
		TOTAL EMPLOYEES	10	3	1	0	0	0	1		

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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PAGE 427

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)						
				TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER		
NEW MEXICO	030									
ALBUQUERQUE										
KRKE AF 9107		24	0	2	0	0	0	2		
FULL TIME HIGHER PAY		4	0	2	0	0	0	2		
FULL TIME LOWER PAY		30	5	4	0	0	0	2		
FULL TIME TOTAL										
PART TIME TOTAL		4	4	0	0	0	0	0		
1974 TOTAL EMPLOYEES		34	9	4	0	0	0	4		
1973 TOTAL EMPLOYEES		15	4	0	0	0	0	0		
1972 TOTAL EMPLOYEES		14	2	0	0	0	0	0		
1971 TOTAL EMPLOYEES		19	4	1	0	0	0	1		
KRZY AF 4254										
FULL TIME HIGHER PAY		31	4	7	0	1	2	4		
FULL TIME LOWER PAY		4	2	0	0	0	0	0		
FULL TIME TOTAL		35	6	7	0	1	2	4		
PART TIME TOTAL		6	1	3	0	1	1	1		
1974 TOTAL EMPLOYEES		41	7	10	0	2	3	5		
1973 TOTAL EMPLOYEES		32	5	5	0	0	1	4		
1972 TOTAL EMPLOYEES		30	4	3	0	0	0	3		
KBNM FM 8519										
FULL TIME HIGHER PAY		11	2	2	0	0	1	1		
FULL TIME LOWER PAY		0	0	0	0	0	0	0		
FULL TIME TOTAL		11	2	2	0	0	1	1		
PART TIME TOTAL		0	0	0	0	0	0	0		
1974 TOTAL EMPLOYEES		11	2	2	0	0	1	1		
AZTEC										
KHAP AM 6761		22	4	2	0	0	1	1		
1973 TOTAL EMPLOYEES										
BAYARO										
KNFY AM 6724		11	3	0	0	0	0	0		
FULL TIME HIGHER PAY		2	2	0	0	0	0	0		
FULL TIME LOWER PAY		13	5	0	0	0	0	0		
FULL TIME TOTAL		4	1	1	0	0	0	1		
PART TIME TOTAL		17	6	1	0	0	0	1		
1974 TOTAL EMPLOYEES										

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEM/ E EMPLOYEES)				
				TOTAL	NEGRO	ORIENTAL	AMER INO	SPAN AMER
NEW MEXICO	090	24	3	6	0	0	0	0
CARLSBAD	120	13	2	0	0	0	0	0
CLOVIS	140	16	3	0	0	0	0	0
ESPANOLA	140	14	2	12	0	0	0	12
KDCE AV 6172		2	2	2	0	0	0	2
FULL TIME HIGHER PAY		18	4	14	0	0	0	14
FULL TIME LOWER PAY		5	3	5	0	0	0	5
PART TIME TOTAL		21	7	19	0	0	0	19
1974 TOTAL EMPLOYEES		21	5	19	0	0	0	19
1973 TOTAL EMPLOYEES		20	4	17	0	0	0	17
1971 TOTAL EMPLOYEES		15	2	12	0	0	0	12
FARRINGTON	150	11	1	1	0	0	0	1
KIVA TV 6540		1	1	0	0	0	0	0
FULL TIME HIGHER PAY		12	2	1	0	0	0	1
FULL TIME LOWER PAY		3	1	0	0	0	0	0
PART TIME TOTAL		15	3	1	0	0	0	1
1974 TOTAL EMPLOYEES		12	1	1	0	0	1	0
KENN AV 2536		2	2	0	0	0	0	0
FULL TIME HIGHER PAY		14	3	1	0	0	1	0
FULL TIME LOWER PAY		4	0	0	0	0	0	0
PART TIME TOTAL		18	3	1	0	0	1	0
1974 TOTAL EMPLOYEES		16	3	1	0	0	1	0
1973 TOTAL EMPLOYEES		16	4	2	1	0	1	0
1972 TOTAL EMPLOYEES		16	4	1	0	0	1	0
1971 TOTAL EMPLOYEES		16	4	1	0	0	1	0

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-06-75

STATE COMMUNITY NEW MEXICO HOBBS	MARKET OR METRO AREA	TOTAL EMPLOYEES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				TOTAL EMPLOYEES	FEMALES	TOTAL	NEGRO	ORIENTAL	AMER INO	SPAN AMER
			AMER	INO	SPAN	AMER							
KHOB AF 2549 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES	180	9	2	0	0	0	0	0	0	0	0	0	
		3	1	0	0	0	0	0	0	0	0	0	
		12	3	1	0	0	0	0	0	0	0	0	0
		5	0	0	0	0	0	0	0	0	0	0	0
		15	5	1	0	0	0	0	0	0	0	0	0
13	3	2	1	0	0	0	0	0	0	0	0		
KWEV AM 0278 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES	189	10	1	0	0	0	0	0	0	0	0	0	
		1	1	0	0	0	0	0	0	0	0	0	
		11	2	1	0	0	0	0	0	0	0	0	
		2	0	0	0	0	0	0	0	0	0	0	
		13	2	1	0	0	0	0	0	0	0	0	0
13	1	0	0	0	0	0	0	0	0	0	0		
14	2	3	1	0	0	0	0	0	0	0	0		
HUMBEL KCIA AM 6984 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1974 TOTAL EMPLOYEES	210	10	3	0	0	0	0	0	0	0	0	0	
		1	1	0	0	0	0	0	0	0	0	0	
		11	4	0	0	0	0	0	0	0	0	0	
		0	0	0	0	0	0	0	0	0	0	0	
		11	4	0	0	0	0	0	0	0	0	0	
LAS CRUCES KGRT AF 4 05 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	210	16	2	0	0	0	0	0	0	0	0	0	
		14	2	0	0	0	0	0	0	0	0	0	
		15	2	0	0	0	0	0	0	0	0	0	
		29	3	0	0	0	0	0	0	0	0	0	
		16	5	2	0	0	0	0	0	0	0	0	
ROSWELL KBIM TV 6005 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	300	21	0	0	0	0	0	0	0	0	0	0	
		4	3	1	0	0	0	0	0	0	0	0	
		25	3	1	0	0	0	0	0	0	0	0	
		2	0	1	0	0	0	0	0	0	0	0	
		27	3	2	0	0	0	0	0	0	0	0	
29	5	2	1	0	0	0	0	0	0	0			
29	5	2	1	0	0	0	0	0	0	0			
29	5	2	1	0	0	0	0	0	0	0			

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
					TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER	
NEW MEXICO			280	69	55	7	1	6	29
			336	80	63	4	2	6	51
			11	2	2	0	0	1	1
			29	4	5	1	0	0	4
			0	0	0	0	0	0	0
			0	0	0	0	0	0	0
			658	155	125	12	3	15	95

STATE TOTALS: 1974
 COMMERCIAL TELEVISION
 COMMERCIAL RADIO
 FM RADIO
 NON-COMMERCIAL TELEVISION
 NON-COMMERCIAL RADIO
 BROADCASTING HEADQUARTERS
 ALL CLASSES FOR STATE OF NEW MEXICO

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY NEW YORK ALBANY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	SPAN AMER
				TOTAL	NEGRO	ORIENTAL	INO		
WAST TV 5143 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	ALBANY-SCHENECTADY-TROY	54	5	8	3	1	3	1	0
		13	10	1	0	0	1	1	0
		69	15	9	3	1	4	4	1
		2	1	1	1	0	0	0	0
		71	16	10	4	1	4	4	1
		72	16	10	4	1	4	4	1
		65	15	4	3	0	1	1	0
		67	15	4	3	0	1	1	0
		61	2	7	6	0	0	1	0
		12	11	1	0	0	1	0	0
WTEN TV 1401 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	ALBANY-SCHENECTADY-TROY	73	13	6	6	1	1	0	0
		3	0	0	0	0	0	0	0
		76	13	6	6	1	1	0	0
		79	14	8	7	0	1	1	0
		78	14	5	5	0	0	0	0
		77	13	3	3	0	0	0	0
		11	2	0	0	0	0	0	0
		2	2	0	0	0	0	0	0
		13	4	0	0	0	0	0	0
		6	1	4	4	0	0	0	0
WABY AM 0307 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	ALBANY-SCHENECTADY-TROY	19	5	4	4	0	0	0	0
		20	4	4	4	0	0	0	0
		17	3	1	1	0	0	0	0
		2	2	0	0	0	0	0	0
		19	5	1	1	0	0	0	0
		2	0	0	0	0	0	0	0
		21	5	1	1	0	0	0	0
		22	4	1	1	0	0	0	0
		18	4	1	1	0	0	0	0
		18	4	0	0	0	0	0	0
WOKO AM 0616 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	ALBANY-SCHENECTADY-TROY	17	3	1	1	0	0	0	0
		2	2	0	0	0	0	0	0
		19	5	1	1	0	0	0	0
		2	0	0	0	0	0	0	0
		21	5	1	1	0	0	0	0
		22	4	1	1	0	0	0	0
		18	4	1	1	0	0	0	0
		18	4	0	0	0	0	0	0
		18	4	0	0	0	0	0	0
		18	4	0	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY NEW YORK	MARKET OR METHOD AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND	
ALBANY	010 ALBANY-SCHENECTADY-TROY	21	2	0	0	0	0	0
	WPTZ AF 1501	4	3	0	0	0	0	0
	FULL TIME HIGHER PAY	25	5	0	0	0	0	0
	FULL TIME LOWER PAY	1	0	0	0	0	0	0
	PART TIME TOTAL	26	5	0	0	0	0	0
	1974 TOTAL EMPLOYEES	28	5	0	0	0	0	0
	1973 TOTAL EMPLOYEES	28	5	0	0	0	0	0
	1971 TOTAL EMPLOYEES	27	4	0	0	0	0	0
ALBANY	ALBANY-SCHENECTADY-TROY	25	5	3	2	0	0	1
	WPTZ AF 1501	3	3	0	0	0	0	0
	FULL TIME HIGHER PAY	20	9	3	2	0	0	1
	FULL TIME LOWER PAY	4	0	0	0	0	0	0
	PART TIME TOTAL	32	9	3	2	0	0	1
	1974 TOTAL EMPLOYEES	33	8	2	0	0	0	2
	1973 TOTAL EMPLOYEES	35	9	2	1	0	0	1
	1971 TOTAL EMPLOYEES	30	5	0	0	0	0	0
ALBANY	ALBANY-SCHENECTADY-TROY	16	4	1	1	0	0	0
	WPTZ AF 7556	15	3	0	0	0	0	0
	FULL TIME HIGHER PAY							
	FULL TIME LOWER PAY							
	PART TIME TOTAL							
	1974 TOTAL EMPLOYEES							
	1973 TOTAL EMPLOYEES							
	1971 TOTAL EMPLOYEES							
AMHERST	025 RUFFALO	14	3	12	0	0	0	0
	WUFG AM 1925	15	3	14	0	0	0	0
	FULL TIME HIGHER PAY							
	FULL TIME LOWER PAY							
	PART TIME TOTAL							
	1974 TOTAL EMPLOYEES							
	1973 TOTAL EMPLOYEES							
	1971 TOTAL EMPLOYEES							
AMSTERDAM	030	15	4	1	0	0	0	1
	WCSA AM 1815							
	FULL TIME HIGHER PAY							
	FULL TIME LOWER PAY							
	PART TIME TOTAL							
	1974 TOTAL EMPLOYEES							
	1973 TOTAL EMPLOYEES							
	1971 TOTAL EMPLOYEES							
AUBURN	040	15	3	0	0	0	0	0
	WMBR AF 5581	0	0	0	0	0	0	0
	FULL TIME HIGHER PAY	15	3	0	0	0	0	0
	FULL TIME LOWER PAY	0	0	0	0	0	0	0
	PART TIME TOTAL	9	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES	24	9	0	0	0	0	0
	1973 TOTAL EMPLOYEES	22	6	0	0	0	0	0
	1971 TOTAL EMPLOYEES	17	4	0	0	0	0	0
	FULL TIME HIGHER PAY	18	5	0	0	0	0	0
	FULL TIME LOWER PAY							
	PART TIME TOTAL							
	1974 TOTAL EMPLOYEES							
	1973 TOTAL EMPLOYEES							
	1971 TOTAL EMPLOYEES							

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY NEW YORK BABLON	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					
				TOTAL	NEGRD	ORIENTAL	AMER .IND	SPAN AMER	
STATE COMMUNITY NEW YORK BABLON	045 NASSAU-SUFFOLK	20	4	2	1	0	0	1	
	FULL TIME HIGHER PAY	4	3	0	0	0	0	0	
	FULL TIME LOWER PAY	24	7	2	1	0	0	1	
	PART TIME TOTAL	31	1	0	0	0	0	1	
	1974 TOTAL EMPLOYEES	31	6	2	1	0	0	1	
	1973 TOTAL EMPLOYEES	33	10	2	1	1	0	0	
	1972 TOTAL EMPLOYEES	27	3	4	2	2	0	0	
	1971 TOTAL EMPLOYEES	19	7	6	5	0	1	1	
	WGLI AM 4610		19	4	0	0	0	0	0
	FULL TIME HIGHER PAY	1	1	0	0	0	0	0	
FULL TIME LOWER PAY	20	5	0	0	0	0	0		
PART TIME TOTAL	5	1	1	1	0	0	0		
1974 TOTAL EMPLOYEES	25	6	1	1	0	0	0		
1973 TOTAL EMPLOYEES	28	8	1	1	0	0	0		
1972 TOTAL EMPLOYEES	26	4	2	2	0	0	0		
1971 TOTAL EMPLOYEES	24	4	2	2	0	0	0		

STATE COMMUNITY NEW YORK BABLON	045 NASSAU-SUFFOLK	14	2	0	0	0	0	0
	FULL TIME HIGHER PAY	2	1	0	0	0	0	0
	FULL TIME LOWER PAY	16	3	0	0	0	0	0
	PART TIME TOTAL	4	2	0	0	0	0	0
	1974 TOTAL EMPLOYEES	20	5	0	0	0	0	0
	1973 TOTAL EMPLOYEES	20	3	0	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U. S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-06-75

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER
				TOTAL	NEGRO	ORIENTAL	
NEW YORK BALDWINSVILLE *SEN AF 4776	SYRACUSE	10	0	0	0	0	0
		12	2	0	0	0	0
		13	0	0	0	0	0
		15	0	1	1	0	0
		17	3	1	1	0	0
20	4	1	1	0	0		
19	3	0	0	0	0	0	
BATAVIA *NBA AV 0875	050	10	2	0	0	0	0
		12	2	0	0	0	0
		13	2	1	1	0	0
		25	6	1	1	0	0
		25	7	0	0	0	0
25	8	0	0	0	0		
BATH *GHT AF 6277	050	13	4	0	0	0	0
BEACON *BNR AV 4822	POUGHKEEPSIE	12	0	0	0	0	0
		14	2	0	0	0	0
		13	1	0	0	0	0
		17	3	0	0	0	0
		15	4	0	0	0	0
17	5	1	1	0	0		
BINGHAMTON *BJA TV 6150	070	12	0	0	0	0	0
		15	4	0	0	0	0
		17	0	0	0	0	0
		17	4	0	0	0	0
		19	5	0	0	0	0
19	5	0	0	0	0		

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES

STATE COMMUNITY
NEW YORK BINGHAMTON

TOTAL EMPLOYEES
TOTAL FEMALES
MINORITIES (INCLUDING FEMALE EMPLOYEES)

MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	IND	AMER	SPAN	ASIAN
070 BINGHAMTON	49	7	1	0	0	0	1	0
FULL TIME HIGHER PAY	13	10	1	0	0	0	0	0
FULL TIME LOWER PAY	62	17	2	0	0	0	0	0
FULL TIME TOTAL	5	3	1	0	0	0	0	0
PART TIME TOTAL	67	20	3	2	0	0	1	0
1974 TOTAL EMPLOYEES	78	23	2	0	0	0	1	0
1973 TOTAL EMPLOYEES	66	18	1	0	0	0	0	0
1972 TOTAL EMPLOYEES	60	16	1	0	0	0	0	0
1971 TOTAL EMPLOYEES	20	1	1	0	0	0	0	0
FULL TIME HIGHER PAY	6	5	0	0	0	0	0	0
FULL TIME LOWER PAY	26	6	1	0	0	0	0	0
FULL TIME TOTAL	7	3	0	0	0	0	0	0
PART TIME TOTAL	33	9	1	0	0	0	0	0
1974 TOTAL EMPLOYEES	28	7	0	0	0	0	0	0
1973 TOTAL EMPLOYEES	29	6	0	0	0	0	0	0
1972 TOTAL EMPLOYEES	30	6	0	0	0	0	0	0
1971 TOTAL EMPLOYEES	12	1	0	0	0	0	0	0
FULL TIME HIGHER PAY	5	5	0	0	0	0	0	0
FULL TIME LOWER PAY	17	6	0	0	0	0	0	0
FULL TIME TOTAL	9	3	1	0	0	0	0	0
PART TIME TOTAL	26	9	1	0	0	0	0	0
1974 TOTAL EMPLOYEES	20	6	2	0	0	0	0	0
1973 TOTAL EMPLOYEES	13	6	0	0	0	0	0	0
1972 TOTAL EMPLOYEES	15	0	1	0	0	0	0	0
1971 TOTAL EMPLOYEES	3	3	0	0	0	0	0	0
FULL TIME HIGHER PAY	18	1	1	0	0	0	0	0
FULL TIME LOWER PAY	5	3	0	0	0	0	0	0
FULL TIME TOTAL	23	4	1	0	0	0	0	0
PART TIME TOTAL	22	4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES	25	5	1	0	0	0	0	0
1973 TOTAL EMPLOYEES	16	3	0	0	0	0	0	0
1972 TOTAL EMPLOYEES								
1971 TOTAL EMPLOYEES								

PREVIOUS CALL #NBF
PREVIOUS CALL #NBE
BINGHAMTON

PREVIOUS CALL #INR
BINGHAMTON

BINGHAMTON

WBCZ TV 1143

WNSG ET 7624

WHR AM 9143

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-06-75

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STATE COMMUNITY NEW YORK	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			
				TOTAL	NEGRO	ORIENTAL	AMER IND SPAN AMER
BINGHAMTON	070 BINGHAMTON	25	3	0	0	0	0
	*KOP AF 1447	29	3	0	0	0	0
	1972 TOTAL EMPLOYEES	31	6	0	0	0	0
	1971 TOTAL EMPLOYEES						
	*KOP AJ 1447	12	1	0	0	0	0
	FULL TIME HIGHER PAY	4	4	0	0	0	0
	FULL TIME LOWER PAY	16	5	0	0	0	0
	FULL TIME TOTAL	5	1	0	0	0	0
	PART TIME TOTAL	21	6	0	0	0	0
	1974 TOTAL EMPLOYEES						
	WMBF AF 9604	15	1	0	0	0	0
	FULL TIME HIGHER PAY	4	2	0	0	0	0
	FULL TIME LOWER PAY	19	3	0	0	0	0
	FULL TIME TOTAL	7	3	0	0	0	0
	PART TIME TOTAL	26	6	0	0	0	0
	1974 TOTAL EMPLOYEES	31	9	0	0	0	0
	1972 TOTAL EMPLOYEES	33	11	0	0	0	0
	1971 TOTAL EMPLOYEES						
	WMBF AM 9604	24	4	0	0	0	0
	1972 TOTAL EMPLOYEES						
BOONVILLE	090 BOONVILLE	13	0	0	0	0	0
	*BRV AP 4133	1	1	0	0	0	0
	FULL TIME HIGHER PAY	14	1	0	0	0	0
	FULL TIME LOWER PAY	6	3	0	0	0	0
	FULL TIME TOTAL	20	4	0	0	0	0
	PART TIME TOTAL	12	1	0	0	0	0
	1974 TOTAL EMPLOYEES						
	1971 TOTAL EMPLOYEES						
BUFFALO	100 BUFFALO	102	4	6	6	0	0
	*BEN TV 0339	29	24	2	2	0	0
	FULL TIME HIGHER PAY	171	28	8	8	0	0
	FULL TIME LOWER PAY	2	1	0	0	0	0
	FULL TIME TOTAL	133	29	8	8	0	0
	PART TIME TOTAL	135	29	9	9	0	0
	1974 TOTAL EMPLOYEES	130	9	9	9	0	0
	1972 TOTAL EMPLOYEES	137	28	5	5	0	0
	1971 TOTAL EMPLOYEES						

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN					
				MALE	ORIENTAL	IND	AMER						
NEW YORK	BUFFALO	100 BUFFALO	FULL TIME HIGHER PAY	61	2	5	4	0	1	0			
			FULL TIME LOWER PAY	28	14	4	4	0	0	0			
			FULL TIME TOTAL	89	16	9	8	0	1	0			
			PART TIME TOTAL	2	1	0	0	0	0	0			
			1974 TOTAL EMPLOYEES	89	17	9	8	0	1	0			
			1973 TOTAL EMPLOYEES	92	18	9	8	0	1	0			
			1972 TOTAL EMPLOYEES	86	18	8	8	0	1	0			
			1971 TOTAL EMPLOYEES	123	28	6	6	0	0	0			
			WGBN	TV 6277	BUFFALO	FULL TIME HIGHER PAY	68	1	7	6	9	9	1
						FULL TIME LOWER PAY	19	13	5	5	0	0	0
FULL TIME TOTAL	86	14				12	11	9	9	1			
PART TIME TOTAL	3	2				1	1	0	0	0			
1974 TOTAL EMPLOYEES	89	16				13	12	9	9	1			
1973 TOTAL EMPLOYEES	92	17				11	10	9	9	1			
1972 TOTAL EMPLOYEES	90	23				10	9	0	0	1			
1971 TOTAL EMPLOYEES	85	17				7	6	0	0	1			
WUTV	TV 6519	BUFFALO				FULL TIME HIGHER PAY	25	5	0	0	0	0	0
						FULL TIME LOWER PAY	18	10	3	3	0	0	0
			FULL TIME TOTAL	43	15	3	3	0	0	0			
			PART TIME TOTAL	2	1	0	0	0	0	0			
			1974 TOTAL EMPLOYEES	45	16	3	3	0	0	0			
			1973 TOTAL EMPLOYEES	48	19	2	2	0	0	0			
			1972 TOTAL EMPLOYEES	57	15	4	4	0	0	0			
			1971 TOTAL EMPLOYEES	39	8	4	3	0	1	0			
			WNEB	TV 7583	BUFFALO	FULL TIME HIGHER PAY	29	3	2	2	0	0	0
						FULL TIME LOWER PAY	9	9	2	2	0	0	0
FULL TIME TOTAL	37	11				4	4	0	0	0			
PART TIME TOTAL	8	4				0	0	0	0	0			
1974 TOTAL EMPLOYEES	45	12				4	4	0	0	0			
1973 TOTAL EMPLOYEES	42	12				2	2	0	0	0			
1972 TOTAL EMPLOYEES	41	12				2	2	0	0	0			
1971 TOTAL EMPLOYEES	37	10				1	1	0	0	0			

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	SPAN	AMER
					TOTAL	NEGRO	ORIENTAL		
NEW YORK	BUFFALO	100	40	3	2	2	0	0	0
		BUFFALO	8	8	0	0	0	0	0
		FULL TIME HIGHER PAY	48	11	2	0	0	0	0
		FULL TIME LOWER PAY	5	0	0	0	0	0	0
		PART TIME TOTAL	53	11	2	0	0	0	0
		1974 TOTAL EMPLOYEES	47	9	2	0	0	0	0
		1972 TOTAL EMPLOYEES	46	10	3	0	0	0	0
		1971 TOTAL EMPLOYEES	46	9	2	0	0	0	0
		1973 TOTAL EMPLOYEES	35	9	1	0	0	0	0
		1971 TOTAL EMPLOYEES	31	5	2	0	0	0	0
NEW YORK	BUFFALO	FULL TIME HIGHER PAY	3	3	0	0	0	0	0
		FULL TIME LOWER PAY	34	8	2	0	0	0	0
		FULL TIME TOTAL	4	1	0	0	0	0	0
		PART TIME TOTAL	38	9	2	0	0	0	0
		1974 TOTAL EMPLOYEES	34	8	1	0	0	0	0
		1973 TOTAL EMPLOYEES	43	14	3	0	0	0	0
		1972 TOTAL EMPLOYEES	32	2	1	0	0	0	0
		1971 TOTAL EMPLOYEES	39	8	3	0	0	0	0
		1973 TOTAL EMPLOYEES	6	1	0	0	0	0	0
		1971 TOTAL EMPLOYEES	45	9	3	0	0	0	0
NEW YORK	BUFFALO	FULL TIME HIGHER PAY	36	7	4	4	0	0	0
		FULL TIME LOWER PAY	31	7	2	0	0	0	0
		FULL TIME TOTAL	34	7	2	0	0	0	0
		PART TIME TOTAL	29	6	2	0	0	0	0
		1974 TOTAL EMPLOYEES	9	9	2	0	0	0	0
		1972 TOTAL EMPLOYEES	38	9	2	0	0	0	0
		1971 TOTAL EMPLOYEES	5	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	43	9	4	0	0	0	0
		1972 TOTAL EMPLOYEES	45	10	5	0	0	0	0
		1971 TOTAL EMPLOYEES	44	10	4	0	0	0	0
1973 TOTAL EMPLOYEES	45	10	4	0	0	0	0		
1971 TOTAL EMPLOYEES	10	3	3	0	0	0	0		

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL	NEGR	ORIENTAL	ASER	SPAN	
									IND	AMER	
NEW YORK	BUFFALO	100	13	1	0	1	0	0	1	0	
		BUFFALO	3	3	1	0	0	0	0	0	
			16	4	2	1	0	0	1	0	
			3	0	0	0	0	0	0	0	
			19	4	2	1	0	0	1	0	
			17	3	1	0	0	0	1	0	
			16	4	0	0	0	0	0	0	
			14	3	0	0	0	0	0	0	
NEW YORK	BUFFALO	SUFFALO	29	2	0	0	0	0	0	0	
			3	0	0	0	0	0	0	0	
			32	5	0	0	0	0	0	0	
			3	1	0	0	0	0	0	0	
			35	0	0	0	0	0	0	0	
			34	7	3	1	0	0	2	0	
			36	1	1	1	0	0	0	0	
			38	6	2	2	0	0	0	0	
NEW YORK	BUFFALO	SUFFALO	6	1	0	0	0	0	0	0	
			3	2	0	0	0	0	0	0	
			11	3	0	0	0	0	0	0	
			2	0	0	0	0	0	0	0	
			13	3	0	0	0	0	0	0	
			15	3	0	0	0	0	0	0	
NEW YORK	BUFFALO	SUFFALO	14	3	1	1	0	0	0	0	
			39	10	16	14	0	0	0	2	
NEW YORK	BUFFALO	SUFFALO	10	2	0	0	0	0	0	0	
			1	1	0	0	0	0	0	0	
			11	3	0	0	0	0	0	0	
			1	0	0	0	0	0	0	0	
			12	3	0	0	0	0	0	0	
NEW YORK	BUFFALO	SUFFALO	104								
NEW YORK	BUFFALO	SUFFALO	6851								
NEW YORK	BUFFALO	SUFFALO	8140								
NEW YORK	BUFFALO	SUFFALO	8157								
NEW YORK	BUFFALO	SUFFALO	7506								
NEW YORK	BUFFALO	SUFFALO	6851								

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	
110 WATERTOWN-CARTHAGE								
NEW YORK	TV 6126	34	1	0	0	0	0	0
	FULL TIME HIGHER PAY	6	0	0	0	0	0	0
	FULL TIME LOWER PAY	40	7	0	0	0	0	0
	FULL TIME TOTAL							
	PART TIME TOTAL	1	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES	41	7	0	0	0	0	0
	1973 TOTAL EMPLOYEES	41	7	0	0	0	0	0
	1972 TOTAL EMPLOYEES	42	7	0	0	0	0	0
	1971 TOTAL EMPLOYEES	44	8	0	0	0	0	0
160								
CORTLAND								
	*KRT AF 1591	10	1	0	0	0	0	0
	FULL TIME HIGHER PAY	4	2	0	0	0	0	0
	FULL TIME LOWER PAY	14	3	0	0	0	0	0
	FULL TIME TOTAL	4	4	0	0	0	0	0
	PART TIME TOTAL	18	4	0	0	0	0	0
	1974 TOTAL EMPLOYEES	16	4	0	0	0	0	0
	1973 TOTAL EMPLOYEES	15	4	0	0	0	0	0
	1972 TOTAL EMPLOYEES	15	4	0	0	0	0	0
	1971 TOTAL EMPLOYEES	15	4	0	0	0	0	0
162								
CORNWALL								
	*WLE AV 6828	18	3	0	0	0	0	0
	1972 TOTAL EMPLOYEES							
165 BUFFALO								
	*BLX FM 8371	10	1	5	0	0	0	0
	FULL TIME HIGHER PAY	2	2	0	0	0	0	0
	FULL TIME LOWER PAY	12	3	5	0	0	0	0
	FULL TIME TOTAL	4	0	4	0	0	0	0
	PART TIME TOTAL	16	3	9	0	0	0	0
	1974 TOTAL EMPLOYEES	16	3	9	0	0	0	0
	1973 TOTAL EMPLOYEES	21	3	9	0	0	0	0
	1972 TOTAL EMPLOYEES	21	3	12	0	0	0	0
	1971 TOTAL EMPLOYEES	14	2	7	0	0	0	0
180								
DUNKIRK								
	*DDF AM 2264	11	1	0	0	0	0	0
	FULL TIME HIGHER PAY	2	2	0	0	0	0	0
	FULL TIME LOWER PAY	13	3	0	0	0	0	0
	FULL TIME TOTAL	7	1	0	0	0	0	0
	PART TIME TOTAL	20	4	0	0	0	0	0
	1974 TOTAL EMPLOYEES							

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND	
NEW YORK ELMIRA	190 ELMIRA	1974 TV 6492	11	0	0	0	0	0
		FULL TIME HIGHER PAY	1	1	0	0	0	0
		FULL TIME LOWER PAY	12	1	0	0	0	0
		FULL TIME TOTAL	4	0	0	0	0	0
		PART TIME TOTAL	16	1	0	0	0	0
		1974 TOTAL EMPLOYEES	14	1	0	0	0	0
		1973 TOTAL EMPLOYEES	17	1	0	0	0	0
		1972 TOTAL EMPLOYEES	14	1	0	0	0	0
		1971 TOTAL EMPLOYEES	14	1	0	0	0	0
		TOTAL	11	0	0	0	0	0
PENNSYLVANIA ELMIRA	1584	1974 TV 6225	14	0	0	0	0	0
		FULL TIME HIGHER PAY	1	1	0	0	0	0
		FULL TIME LOWER PAY	13	1	0	0	0	0
		FULL TIME TOTAL	1	0	0	0	0	0
		PART TIME TOTAL	16	1	0	0	0	0
		1974 TOTAL EMPLOYEES	15	1	0	0	0	0
		1973 TOTAL EMPLOYEES	16	1	0	0	0	0
		1972 TOTAL EMPLOYEES	16	1	0	0	0	0
		1971 TOTAL EMPLOYEES	13	1	0	0	0	0
		TOTAL	13	0	0	0	0	0
PENNSYLVANIA ELMIRA	6753	1974 TV 6753	15	1	0	0	0	0
		FULL TIME HIGHER PAY	2	2	0	0	0	0
		FULL TIME LOWER PAY	17	3	0	0	0	0
		FULL TIME TOTAL	6	2	0	0	0	0
		PART TIME TOTAL	23	5	0	0	0	0
		1974 TOTAL EMPLOYEES	22	5	0	0	0	0
		1973 TOTAL EMPLOYEES	19	3	0	0	0	0
		1972 TOTAL EMPLOYEES	22	5	0	0	0	0
		1971 TOTAL EMPLOYEES	15	1	0	0	0	0
		TOTAL	15	1	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
					TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK	ELMIRA	190	13	3	0	0	0	0	0
		AF 6884	1	1	0	0	0	0	0
		FULL TIME HIGHER PAY	14	4	0	0	0	0	0
		FULL TIME LOWER PAY	12	1	1	0	0	0	0
		PART TIME TOTAL	26	5	1	0	0	0	0
		1974 TOTAL EMPLOYEES	24	6	1	0	0	0	0
		1972 TOTAL EMPLOYEES	23	6	1	0	0	0	0
1971 TOTAL EMPLOYEES	25	6	1	1	0	0	0		
NEW YORK	ELMIRA	200	20	0	1	0	0	0	0
		AF 1563	5	4	0	0	0	0	0
		FULL TIME HIGHER PAY	25	4	0	0	0	0	0
		FULL TIME LOWER PAY	6	0	0	0	0	0	0
		PART TIME TOTAL	31	4	1	0	0	0	0
		1974 TOTAL EMPLOYEES	28	5	1	0	0	0	0
		1972 TOTAL EMPLOYEES	25	6	1	0	0	0	0
1971 TOTAL EMPLOYEES	29	7	1	0	0	0	0		
NEW YORK	ELMIRA	210	21	1	1	0	0	0	0
		AF 0049	3	3	0	0	0	0	0
		FULL TIME HIGHER PAY	24	4	1	0	0	0	0
		FULL TIME LOWER PAY	7	1	0	0	0	0	0
		PART TIME TOTAL	31	5	1	0	0	0	0
		1974 TOTAL EMPLOYEES	32	4	1	0	0	0	0
		1972 TOTAL EMPLOYEES	28	4	1	0	0	0	0
1971 TOTAL EMPLOYEES	33	4	2	1	0	0	0		
NEW YORK	ELMIRA	222	15	7	0	0	0	0	0
		AF 7389	6	6	3	0	0	0	0
		FULL TIME HIGHER PAY	21	13	3	0	0	0	0
		FULL TIME LOWER PAY	23	5	0	0	0	0	0
		PART TIME TOTAL	44	18	3	0	0	0	0
		1974 TOTAL EMPLOYEES	37	14	2	0	0	0	0
		1972 TOTAL EMPLOYEES	36	14	2	0	0	0	0
1971 TOTAL EMPLOYEES	28	11	3	1	0	0	0		

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
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STATE COMMUNITY NEW YORK	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER IND	SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND		
GARDEN CITY WLR FW 8224	NEW YORK	21	4	1	0	0	0	0	
		0	0	0	0	0	0	0	
		21	4	1	0	0	0	0	
		4	0	0	0	0	0	0	
		25	4	1	0	0	0	0	
		29	5	0	0	0	0	0	
GENEVA WGVA AM 1402	ROCHESTER	9	0	0	0	0	0	0	
		2	2	0	0	0	0	0	
		11	2	0	0	0	0	0	
		1	0	0	0	0	0	0	
		12	2	0	0	0	0	0	
		15	4	0	0	0	0	0	
15	4	0	0	0	0	0			
19	4	0	0	0	0	0			
GLEN FALLS WBZA AF 4777	ROCHESTER	10	1	0	0	0	0	0	
		1	1	0	0	0	0	0	
		11	2	0	0	0	0	0	
		6	1	0	0	0	0	0	
		17	3	0	0	0	0	0	
		17	3	0	0	0	0	0	
13	4	0	0	0	0	0			
WVSC AF 1521	ROCHESTER	14	2	0	0	0	0	0	
		3	2	0	0	0	0	0	
		17	4	0	0	0	0	0	
		6	0	0	0	0	0	0	
		23	4	0	0	0	0	0	
		20	4	0	0	0	0	0	
19	3	0	0	0	0	0			
19	3	0	0	0	0	0			

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER			
					TOTAL	NEGRD	ORIENTAL	IND				
NEW YORK	HEMPSTEAD	WHLI AF 1412	FULL TIME HIGHER PAY	25	6	3	0	0	3			
			FULL TIME LOWER PAY	4	3	1	0	0	3			
			FULL TIME TOTAL	29	9	4	0	0	3			
			PART TIME TOTAL	4	0	0	0	0	0			
			1974 TOTAL EMPLOYEES	33	9	4	1	0	3			
			1973 TOTAL EMPLOYEES	31	7	3	1	0	2			
			1972 TOTAL EMPLOYEES	31	7	2	1	0	1			
			1971 TOTAL EMPLOYEES	34	8	3	2	0	1			
			HUNTINGTON									
			NEW YORK	HEMPSTEAD	JGO AF 2566	FULL TIME HIGHER PAY	22	7	1	0	0	0
FULL TIME LOWER PAY	2	2				0	0	0	0			
FULL TIME TOTAL	24	9				1	0	0	0			
PART TIME TOTAL	12	4				0	0	0	0			
1974 TOTAL EMPLOYEES	36	13				1	1	0	0			
1973 TOTAL EMPLOYEES	37	11				1	1	0	0			
1972 TOTAL EMPLOYEES	40	11				0	0	0	0			
1971 TOTAL EMPLOYEES	53	9				2	1	0	1			
HUNTINGTON												
NEW YORK	HEMPSTEAD	JGO AF 2566				FULL TIME HIGHER PAY	10	0	0	0	0	0
			FULL TIME LOWER PAY	2	2	0	0	0	0			
			FULL TIME TOTAL	12	2	0	0	0	0			
			PART TIME TOTAL	4	0	0	0	0	0			
			1974 TOTAL EMPLOYEES	16	2	0	0	0	0			
			1973 TOTAL EMPLOYEES	18	2	0	0	0	0			
			1972 TOTAL EMPLOYEES	17	2	0	0	0	0			
			HUNTINGTON									
			NEW YORK	HEMPSTEAD	JGO AF 2566	FULL TIME HIGHER PAY	12	2	0	0	0	0
						FULL TIME LOWER PAY	2	2	0	0	0	0
FULL TIME TOTAL	14	4				0	0	0	0			
PART TIME TOTAL	12	0				0	0	0	0			
1974 TOTAL EMPLOYEES	16	4				0	0	0	0			
1973 TOTAL EMPLOYEES	16	5				0	0	0	0			
1972 TOTAL EMPLOYEES	15	4				0	0	0	0			
1971 TOTAL EMPLOYEES	14	2				0	0	0	0			

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND.	SPAN AMER	MINORITIES (INCLUDING FEMALE EMPLOYEES)
COMMUNITY NEW YORK ITHACA	310	15	1	2	0	0	0	1
		2	2	1	0	0	0	1
		17	3	3	0	0	0	1
		8	2	2	0	0	0	1
		25	5	5	4	0	0	1
		24	4	3	3	0	0	0
		26	4	3	3	0	0	0
		30	7	2	2	0	0	0
		11	3	1	0	0	1	0
		2	2	0	0	0	0	0
AF 0890 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	13	5	0	0	0	0	0	
	14	2	4	2	1	0	1	
	27	7	5	2	1	1	1	
	26	5	1	1	0	0	0	
	20	3	0	0	0	0	0	
	11	6	1	1	0	0	0	
AF 4255 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES	13	2	0	0	0	0	0	
	16	6	1	1	0	0	0	
	12	2	0	0	0	0	0	
	8	8	0	0	0	0	0	
	20	10	0	0	0	0	0	
	20	0	0	0	0	0	0	
AF 0178 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1974 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES	20	10	0	0	0	0	0	
	11	6	0	0	0	0	0	
	13	2	0	0	0	0	0	
	16	6	1	1	0	0	0	
	12	2	0	0	0	0	0	
	8	8	0	0	0	0	0	

STATE	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND.	SPAN AMER	MINORITIES (INCLUDING FEMALE EMPLOYEES)
COMMUNITY NEW YORK ITHACA	310	13	2	0	0	0	0	0
		16	6	1	1	0	0	0
		12	2	0	0	0	0	0
		8	8	0	0	0	0	0
		20	10	0	0	0	0	0
		20	0	0	0	0	0	0
AF 0178 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1974 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES	310	20	10	0	0	0	0	0
		11	6	0	0	0	0	0
		13	2	0	0	0	0	0
		16	6	1	1	0	0	0
		12	2	0	0	0	0	0
		8	8	0	0	0	0	0

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STATE COMMUNITY NEW YORK JAMESTOWN	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			
				TOTAL	NEGRO	ORIENTAL	AMER IND AMER
320							
WJTN AP 0539		22	2	0	0	0	0
FULL TIME HIGHER PAY		5	5	0	0	0	0
FULL TIME LOWER PAY		27	7	0	0	0	0
FULL TIME TOTAL		32	12	0	0	0	0
PART TIME TOTAL		18	3	1	0	0	1
1974 TOTAL EMPLOYEES		39	10	1	0	0	1
1973 TOTAL EMPLOYEES		40	19	1	0	0	1
1972 TOTAL EMPLOYEES		34	10	1	0	0	1
1971 TOTAL EMPLOYEES		38	11	1	0	0	1
WKSJ AF 1876							
FULL TIME HIGHER PAY		12	0	0	0	0	0
FULL TIME LOWER PAY		2	0	0	0	0	0
FULL TIME TOTAL		14	0	0	0	0	0
PART TIME TOTAL		6	1	0	0	0	0
1974 TOTAL EMPLOYEES		20	3	0	0	0	0
1973 TOTAL EMPLOYEES		20	2	0	0	0	0
1972 TOTAL EMPLOYEES		20	3	0	0	0	0
1971 TOTAL EMPLOYEES		20	4	0	0	0	0
KINGSTON							
AGHO AP 4258							
FULL TIME HIGHER PAY		14	1	0	0	0	0
FULL TIME LOWER PAY		15	1	0	0	0	0
FULL TIME TOTAL		29	2	0	0	0	0
PART TIME TOTAL		8	2	0	0	0	0
1974 TOTAL EMPLOYEES		23	4	0	0	0	0
1973 TOTAL EMPLOYEES		23	7	0	0	0	0
1972 TOTAL EMPLOYEES		25	6	0	0	0	0
1971 TOTAL EMPLOYEES		24	6	0	0	0	0
WKNY AM 0823							
FULL TIME HIGHER PAY		14	1	1	1	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0
FULL TIME TOTAL		16	3	2	2	0	0
PART TIME TOTAL		7	1	0	0	0	0
1974 TOTAL EMPLOYEES		23	4	2	2	0	0
1973 TOTAL EMPLOYEES		21	4	2	2	0	0
1972 TOTAL EMPLOYEES		23	2	1	1	0	0
1971 TOTAL EMPLOYEES		23	3	1	1	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
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STATE COMMUNITY NEW YORK LAKE SUCCESS ATFV PA 8283	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER IND	SPAN AMR
				TOTAL	NEGRO	ORIENTAL	IND		
FULL TIME HIGHER PAY	355 NEW YORK	20	4	3	2	0	0	1	
FULL TIME LOWER PAY		3	3	1	1	0	0	0	
FULL TIME TOTAL		23	7	4	3	0	0	1	
PART TIME TOTAL		10	1	1	1	0	0	0	
1974 TOTAL EMPLOYEES		33	8	5	4	0	0	1	
1973 TOTAL EMPLOYEES		34	8	4	4	0	0	0	
1972 TOTAL EMPLOYEES		32	7	3	2	0	0	1	
1971 TOTAL EMPLOYEES		29	6	2	1	0	0	1	
BANCASTER *XRL AM 6543	357 BUFFALO	20	3	0	0	0	0	0	
1972 TOTAL EMPLOYEES		20	4	0	0	0	0	0	
1971 TOTAL EMPLOYEES									
LITTLE FALLS ALFH AM 2657	370 UTICA-ROME	10	1	1	0	0	1	0	
FULL TIME HIGHER PAY		1	1	0	0	0	0	0	
FULL TIME LOWER PAY		11	2	1	0	0	1	0	
FULL TIME TOTAL		12	3	1	0	0	1	0	
PART TIME TOTAL		13	2	1	0	0	1	0	
1974 TOTAL EMPLOYEES									
LOCKPORT *USJ AM 2287	380 BUFFALO	11	0	0	0	0	0	0	
FULL TIME HIGHER PAY		2	2	0	0	0	0	0	
FULL TIME LOWER PAY		13	2	0	0	0	0	0	
FULL TIME TOTAL		15	4	0	0	0	0	0	
PART TIME TOTAL		18	3	0	0	0	0	0	
1974 TOTAL EMPLOYEES		17	4	0	0	0	0	0	
1973 TOTAL EMPLOYEES		19	4	0	0	0	0	0	
1972 TOTAL EMPLOYEES									
1971 TOTAL EMPLOYEES									
MALONE *ICY AM 1142	390	13	5	0	0	0	0	0	
1972 TOTAL EMPLOYEES		13	5	0	0	0	0	0	
1971 TOTAL EMPLOYEES									

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
					TOTAL	NEGRO	ORIENTAL	IND AMER		
NEW YORK	MASSENA									
		1450			0	0	0	0	0	0
		FULL TIME HIGHER PAY	8	1	0	0	0	0	0	0
		FULL TIME LOWER PAY	4	2	0	0	0	0	0	0
		FULL TIME TOTAL	12	4	0	0	0	0	0	0
		PART TIME TOTAL	1	0	0	0	0	0	0	0
NEW YORK		1974 TOTAL EMPLOYEES	13	4	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	12	3	0	0	0	0	0	0
NEW YORK	MIDDLETON									
		0952			1	1	0	0	0	0
		FULL TIME HIGHER PAY	20	2	1	1	0	0	0	0
		FULL TIME LOWER PAY	3	3	0	0	0	0	0	0
		FULL TIME TOTAL	23	5	1	1	0	0	0	0
		PART TIME TOTAL	11	4	1	1	0	0	0	0
NEW YORK		1974 TOTAL EMPLOYEES	34	9	2	2	0	0	0	0
		1973 TOTAL EMPLOYEES	29	6	2	2	0	0	0	0
		1972 TOTAL EMPLOYEES	28	8	1	1	0	0	0	0
NEW YORK	MOUNT SISCO									
		4445			3	0	0	0	0	0
		FULL TIME HIGHER PAY	15	3	0	0	0	0	0	0
		FULL TIME LOWER PAY	2	2	0	0	0	0	0	0
		FULL TIME TOTAL	17	5	0	0	0	0	0	0
		PART TIME TOTAL	6	1	0	0	0	0	0	0
NEW YORK		1974 TOTAL EMPLOYEES	23	6	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	23	6	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	22	5	0	0	0	0	0	0
NEW YORK	MOUNT SISCO									
		425			7	0	0	0	0	0
		FULL TIME HIGHER PAY	15	3	0	0	0	0	0	0
		FULL TIME LOWER PAY	2	2	0	0	0	0	0	0
		FULL TIME TOTAL	17	5	0	0	0	0	0	0
		PART TIME TOTAL	6	1	0	0	0	0	0	0
NEW YORK		1974 TOTAL EMPLOYEES	23	6	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	22	5	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	23	7	0	0	0	0	0	0
NEW YORK	MOUNT SISCO									
		443B			2	0	0	0	0	0
		FULL TIME HIGHER PAY	10	2	0	0	0	0	0	0
		FULL TIME LOWER PAY	11	3	0	0	0	0	0	0
		FULL TIME TOTAL	21	5	0	0	0	0	0	0
		PART TIME TOTAL	13	0	0	0	0	0	0	0
NEW YORK		1974 TOTAL EMPLOYEES	34	5	1	1	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

MINORITIES (INCLUDING FEMALE EMPLOYEES)

TOTAL FEMALES

TO EMPLOYEES

MARKET OR METRO AREA

STATE COMMUNITY NEW YORK

MARKET OR METRO AREA	STATE COMMUNITY	TO EMPLOYEES	TOTAL FEMALES	TOTAL	NEGRO	ORIENTAL	AMER	SPAN	AMER
427	NEW YORK	12	3	1	0	0	0	1	1
		2	2	0	0	0	0	0	0
		14	5	1	0	0	0	1	1
		8	1	0	0	0	0	0	0
		22	6	1	0	0	0	1	1
		24	8	1	0	0	0	1	1
		18	4	1	0	0	0	1	1
		16	4	1	0	0	0	1	1
436	NEW YORK	12	1	0	0	0	0	0	0
		3	3	0	0	0	0	0	0
		15	4	0	0	0	0	0	0
		3	0	0	0	0	0	0	0
		18	4	0	0	0	0	0	0
		18	4	0	0	0	0	0	0
		22	5	0	0	0	0	0	0
		15	4	0	0	0	0	0	0
480	NEW YORK	106	23	20	18	1	0	1	1
		47	36	12	11	1	0	0	0
		213	59	32	29	2	0	1	1
		2	2	0	0	0	0	0	0
		215	61	32	29	2	0	1	1
		204	58	29	26	2	0	2	2
		189	44	28	22	2	0	4	4
		189	44	27	22	1	0	4	4
485	NEW YORK	174	24	29	22	2	0	1	1
		169	48	14	17	1	0	1	1
		243	72	48	39	3	0	4	4
		0	0	0	0	0	0	0	0
		243	72	48	39	3	0	4	4
		249	70	45	40	2	0	3	3
		280	68	54	43	1	0	6	6
		299	92	45	38	2	0	5	5

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER
				TOTAL	NEGRO	ORIENTAL	
NEW YORK NARC TV 6608	NEW YORK	262	38	45	34	2	9
		68	49	23	19	3	0
		330	87	68	53	5	0
		1	1	0	0	0	0
		331	88	68	53	5	0
		294	79	65	49	5	0
238	61	44	32	1	0		
210	61	42	32	0	0		
NEW YORK TV 6001	NEW YORK	194	10	14	10	1	3
		72	47	22	15	1	0
		266	57	36	25	2	0
		30	5	8	3	0	2
		296	62	44	28	2	2
		291	47	34	24	2	0
285	71	37	25	1	0		
277	56	30	20	3	0		
NEW YORK TV 0623	NEW YORK	166	24	22	14	1	7
		49	35	16	12	0	4
		215	59	38	26	1	11
		1	0	1	1	0	0
		215	59	39	27	1	11
		217	57	42	28	1	13
217	54	36	26	0	10		
232	55	40	28	0	12		
NEW YORK TV 6018	NEW YORK	195	32	24	16	1	7
		39	23	17	9	2	6
		234	55	41	25	3	13
		15	4	6	4	0	2
		249	59	47	29	3	15
		249	55	44	26	3	15
264	59	38	26	0	12		
263	59	34	22	2	10		

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER	
					TOTAL	NEGRO	ORIENTAL		
NEW YORK	NYC	440	56	4	14	10	2	0	2
		NEW YORK	6	3	2	1	0	0	1
		FULL TIME HIGHER PAY	62	7	16	11	2	0	3
		FULL TIME LOWER PAY	6	3	1	1	0	0	0
		PART TIME TOTAL	68	10	17	12	2	0	3
NEW YORK	NYC	7502	54	6	14	9	1	0	4
		NEW YORK	61	4	13	8	1	0	4
		FULL TIME HIGHER PAY	53	16	8	6	0	0	2
		FULL TIME LOWER PAY	9	6	5	4	0	0	1
		PART TIME TOTAL	62	22	13	10	0	0	3
NEW YORK	NYC	9140	6	2	4	2	0	0	2
		NEW YORK	68	24	17	12	0	0	5
		FULL TIME HIGHER PAY	50	22	12	9	0	0	2
		FULL TIME LOWER PAY	56	20	11	9	0	0	2
		PART TIME TOTAL	62	25	13	11	0	0	2
NEW YORK	NYC	0909	107	16	14	11	0	0	3
		NEW YORK	25	23	6	5	0	0	1
		FULL TIME HIGHER PAY	125	39	20	16	0	0	4
		FULL TIME LOWER PAY	0	0	0	0	0	0	0
		PART TIME TOTAL	125	39	20	16	0	0	4
NEW YORK	NYC	0909	133	37	20	17	0	0	3
		NEW YORK	124	34	13	11	0	0	2
		FULL TIME HIGHER PAY	109	28	13	11	0	0	2
		FULL TIME LOWER PAY	28	1	14	1	0	0	13
		PART TIME TOTAL	35	6	19	1	0	0	5
NEW YORK	NYC	0909	35	0	0	0	0	0	0
		NEW YORK	35	6	19	1	0	0	18
		FULL TIME HIGHER PAY	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	35	6	19	1	0	0	18
		PART TIME TOTAL	35	6	19	1	0	0	18
NEW YORK	NYC	0909	38	6	20	2	0	0	18
		NEW YORK	40	6	22	2	0	0	20
		FULL TIME HIGHER PAY	34	5	16	2	0	0	14
		FULL TIME LOWER PAY	38	6	20	2	0	0	18
		PART TIME TOTAL	34	5	16	2	0	0	14

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY NEW YORK NEW YORK	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					SPAN AMER		
				TOTAL	NEGRO	ORIENTAL	IND	AMER			
NEW YORK NEW YORK	430										
	NEW YORK										
	NEW YORK										
	NEW YORK										
	NEW YORK										
	NEW YORK										
NEW YORK NEW YORK	430										
	NEW YORK										
	NEW YORK										
	NEW YORK										
	NEW YORK										
	NEW YORK										
NEW YORK NEW YORK	430										
	NEW YORK										
	NEW YORK										
	NEW YORK										
	NEW YORK										
	NEW YORK										

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER		
				TOTAL	NEGRO	ORIENTAL			
NEW YORK	440 NEW YORK	FULL TIME HIGHER PAY	40	0	17	0	0	17	
		FULL TIME LOWER PAY	9	7	5	0	0	5	
		FULL TIME TOTAL	49	7	22	0	0	22	
		PART TIME TOTAL	6	1	3	0	0	3	
		1974 TOTAL EMPLOYEES	55	8	25	0	0	25	
		1973 TOTAL EMPLOYEES	61	9	30	0	0	30	
		1972 TOTAL EMPLOYEES	56	9	26	0	0	26	
		1971 TOTAL EMPLOYEES	52	9	19	0	0	19	
		WINS AT 0512							
		FULL TIME HIGHER PAY	77	7	8	4	0	0	4
FULL TIME LOWER PAY	20	13	16	4	0	1	1		
FULL TIME TOTAL	97	20	14	9	0	1	5		
PART TIME TOTAL	33	7	5	7	1	0	0		
1974 TOTAL EMPLOYEES	130	27	22	15	1	1	5		
1973 TOTAL EMPLOYEES	134	26	17	14	0	0	3		
1972 TOTAL EMPLOYEES	124	21	16	11	1	0	4		
1971 TOTAL EMPLOYEES	103	19	10	8	0	0	2		
ALIN AE 0995									
1972 TOTAL EMPLOYEES	38	10	27	26	0	0	1		
1971 TOTAL EMPLOYEES	39	10	30	29	0	0	1		
ALIN AE 0995									
FULL TIME HIGHER PAY	16	2	13	13	0	0	0		
FULL TIME LOWER PAY	3	2	3	2	0	0	1		
FULL TIME TOTAL	19	4	16	15	0	0	1		
PART TIME TOTAL	0	0	0	0	0	0	0		
1974 TOTAL EMPLOYEES	19	4	16	15	0	0	1		
1973 TOTAL EMPLOYEES	33	11	22	27	0	0	1		
WPCA AT 0596									
FULL TIME HIGHER PAY	40	8	4	3	0	0	1		
FULL TIME LOWER PAY	14	8	4	4	0	0	0		
FULL TIME TOTAL	54	16	8	7	0	0	1		
PART TIME TOTAL	11	2	5	5	0	0	0		
1974 TOTAL EMPLOYEES	65	18	13	12	0	0	1		
1973 TOTAL EMPLOYEES	68	18	10	9	0	0	1		
1972 TOTAL EMPLOYEES	80	18	9	6	0	0	3		
1971 TOTAL EMPLOYEES	80	23	9	6	0	0	3		

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
					TOTAL	NEGRO	ORIENTAL	IND AMER		
NEW YORK	*NBC	AF 9400 NEW YORK	FULL TIME HIGHER PAY	43	7	7	0	2	1	
			FULL TIME LOWER PAY	12	12	5	0	0	1	
			FULL TIME TOTAL	55	19	12	0	2	2	
			PART TIME TOTAL	0	0	0	0	0	0	
			1974 TOTAL EMPLOYEES	55	19	12	0	2	2	
			1973 TOTAL EMPLOYEES	54	17	13	0	0	3	
			1972 TOTAL EMPLOYEES	56	16	12	0	0	3	
			1971 TOTAL EMPLOYEES	54	16	10	0	0	2	
			*NEW AM 0636							
			FULL TIME HIGHER PAY	41	1	1	0	0	0	
FULL TIME LOWER PAY	12	1	1	0	0	0				
FULL TIME TOTAL	53	2	2	0	0	0				
PART TIME TOTAL	19	0	0	0	0	0				
1974 TOTAL EMPLOYEES	72	10	2	0	0	0				
1973 TOTAL EMPLOYEES	73	8	7	0	1	1				
1972 TOTAL EMPLOYEES	84	11	6	4	0	2				
1971 TOTAL EMPLOYEES	108	17	10	0	0	2				
NEW YORK	*AV 9423	NEW YORK	FULL TIME HIGHER PAY	99	13	10	0	0	2	
			FULL TIME LOWER PAY	37	22	17	0	0	1	
			FULL TIME TOTAL	136	35	27	0	0	3	
			PART TIME TOTAL	1	0	0	0	0	0	
			1974 TOTAL EMPLOYEES	137	35	27	0	0	3	
			1973 TOTAL EMPLOYEES	168	48	24	0	0	4	
			1972 TOTAL EMPLOYEES	170	51	33	0	0	5	
			1971 TOTAL EMPLOYEES	172	46	23	0	0	3	
			*OXR AF 6645							
			FULL TIME HIGHER PAY	33	2	0	0	0	0	
FULL TIME LOWER PAY	8	7	3	0	0	1				
FULL TIME TOTAL	41	9	4	0	0	1				
PART TIME TOTAL	1	0	0	0	0	0				
1974 TOTAL EMPLOYEES	42	9	4	0	0	1				
1973 TOTAL EMPLOYEES	44	11	3	2	0	1				
1972 TOTAL EMPLOYEES	48	9	3	2	0	1				
1971 TOTAL EMPLOYEES	60	13	3	2	0	1				

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY	MARKET OR DISTRICT AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	
NEW YORK WJVL 44 0716	FULL TIME HIGHER PAY	34	7	14	19	0	0	0
	FULL TIME LOWER PAY	6	5	3	3	0	0	0
	FULL TIME TOTAL	40	12	17	17	0	0	0
	PART TIME TOTAL	13	3	7	7	0	0	0
	1974 TOTAL EMPLOYEES	53	15	24	24	0	0	1
	1972 TOTAL EMPLOYEES	51	13	25	25	0	0	0
	1971 TOTAL EMPLOYEES	55	14	27	27	0	0	0
NEW YORK WLS-TV 8793	FULL TIME HIGHER PAY	15	5	7	6	0	0	1
	FULL TIME LOWER PAY	3	2	3	3	0	0	0
	FULL TIME TOTAL	18	7	10	9	0	0	1
	PART TIME TOTAL	5	1	4	3	0	0	1
	1974 TOTAL EMPLOYEES	23	8	14	12	0	0	2
	1972 TOTAL EMPLOYEES	23	6	15	12	0	0	3
	1971 TOTAL EMPLOYEES	23	6	15	12	0	0	3
NEW YORK WFSB-TV 3176	FULL TIME HIGHER PAY	13	2	3	3	0	0	0
	FULL TIME LOWER PAY	5	5	1	1	0	0	0
	FULL TIME TOTAL	18	7	4	4	0	0	0
	PART TIME TOTAL	0	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES	18	7	4	4	0	0	0
	1972 TOTAL EMPLOYEES	17	5	5	5	0	0	0
	1971 TOTAL EMPLOYEES	16	4	5	4	0	0	1
NEW YORK WNCN-TV 8241	FULL TIME HIGHER PAY	12	3	0	0	0	0	0
	FULL TIME LOWER PAY	3	3	0	0	0	0	0
	FULL TIME TOTAL	15	6	0	0	0	0	0
	PART TIME TOTAL	9	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES	24	6	0	0	0	0	0
	1972 TOTAL EMPLOYEES	19	3	0	0	0	0	0
	1971 TOTAL EMPLOYEES	23	4	0	0	0	0	0
NEW YORK WFSB-TV 3176	1971 TOTAL EMPLOYEES	25	7	1	1	0	0	0

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY NEW YORK	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER
				TOTAL	NEGRO	ORIENTAL	
NEW YORK	440 NEW YORK	22	3	3	2	1	0
	FA 3214	6	5	1	1	0	0
	FULL TIME HIGHER PAY	28	8	4	3	1	0
	FULL TIME LOWER PAY	4	1	0	0	0	0
	FULL TIME TOTAL	32	9	4	3	1	0
	PART TIME TOTAL	24	5	4	4	1	0
	1974 TOTAL EMPLOYEES	27	4	4	3	1	0
	1973 TOTAL EMPLOYEES	18	3	1	1	0	0
	1972 TOTAL EMPLOYEES	2	2	1	1	0	0
	1971 TOTAL EMPLOYEES	20	5	2	2	0	0
	FULL TIME HIGHER PAY	3	0	1	1	0	0
	FULL TIME LOWER PAY	23	5	3	3	0	0
	FULL TIME TOTAL	24	5	4	4	0	0
	PART TIME TOTAL	27	6	3	3	0	0
	1974 TOTAL EMPLOYEES	25	4	2	2	0	0
	1973 TOTAL EMPLOYEES	21	2	1	0	0	0
	1972 TOTAL EMPLOYEES	8	7	3	2	0	1
	1971 TOTAL EMPLOYEES	29	9	4	2	0	1
	FULL TIME HIGHER PAY	3	0	2	0	0	2
	FULL TIME LOWER PAY	32	9	6	2	0	1
	FULL TIME TOTAL	33	8	3	1	0	1
	PART TIME TOTAL	36	9	3	1	0	1
	1974 TOTAL EMPLOYEES	40	9	2	1	1	0
	1973 TOTAL EMPLOYEES	23	3	0	5	0	0
	1972 TOTAL EMPLOYEES	3	2	1	1	0	0
	1971 TOTAL EMPLOYEES	26	5	7	6	0	1
	FULL TIME HIGHER PAY	5	1	1	1	0	0
	FULL TIME LOWER PAY	31	6	8	7	0	1
	FULL TIME TOTAL						
	PART TIME TOTAL						
	1974 TOTAL EMPLOYEES						

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY NEW YORK	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	
NEW YORK NYC NYC NYC NYC NYC NYC NYC NYC NYC	140	42	6	9	6	0	0	2
	FULL TIME HIGHER PAY	16	12	7	6	1	0	0
	FULL TIME LOWER PAY	58	18	15	12	1	0	0
	PART TIME TOTAL	68	21	19	13	1	0	3
	1974 TOTAL EMPLOYEES	69	27	22	17	0	0	5
	1972 TOTAL EMPLOYEES	77	29	19	16	0	0	5
	1971 TOTAL EMPLOYEES	72	26	17	16	0	0	3
	PREVIOUS CALL> WOR PREVIOUS CALL> WOR NEW YORK	27	10	4	2	0	1	1
	FULL TIME HIGHER PAY	3	0	0	0	0	0	0
	FULL TIME LOWER PAY	30	10	4	2	0	1	0
PART TIME TOTAL	30	10	4	2	0	1	1	
1974 TOTAL EMPLOYEES	44	16	7	6	0	1	0	
1972 TOTAL EMPLOYEES	45	13	3	3	0	0	0	
1971 TOTAL EMPLOYEES	40	12	3	2	0	0	1	
NEW YORK NYC NYC NYC NYC NYC NYC NYC NYC NYC	NEW YORK	74	5	17	11	3	0	3
	FULL TIME HIGHER PAY	9	6	2	0	0	0	2
	FULL TIME LOWER PAY	83	11	19	11	3	0	2
	PART TIME TOTAL	5	2	3	1	0	0	5
	1974 TOTAL EMPLOYEES	88	13	22	12	3	0	7
	1972 TOTAL EMPLOYEES	85	12	18	9	6	0	3
	1971 TOTAL EMPLOYEES	90	11	17	10	4	0	3
	FULL TIME HIGHER PAY	23	7	2	0	0	0	2
	FULL TIME LOWER PAY	26	3	1	1	0	0	0
	PART TIME TOTAL	0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES	26	10	3	1	0	0	2	
1972 TOTAL EMPLOYEES	26	10	2	1	0	0	1	
1971 TOTAL EMPLOYEES	31	11	3	2	0	0	1	

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	MINORITIES				SPAN AMER
						NEGRO	ORIENTAL	AMER IND	AMER	
NEW YORK	NEW YORK	440	42	13	12	9	0	0	0	3
	WRVR	NY 7060	37	13	5	5	0	0	0	0
			22	8	3	2	0	0	0	1
	AMERICAN BROADCASTING COMPANIES INC	40 0002	6	0	0	0	0	0	0	0
	FULL TIME HIGHER PAY		5	5	0	0	0	0	0	0
	FULL TIME LOWER PAY		11	5	0	0	0	0	0	0
	PART TIME TOTAL		0	0	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES		11	5	0	0	0	0	0	0
	AST COMMUNICATIONS INC	HC 0003	11	6	1	0	1	0	0	0
	1971 TOTAL EMPLOYEES		20	1	1	1	0	0	0	0
	CAPITAL CITY COMMUNICATIONS INC	HG 0015	15	14	2	1	0	0	0	0
	FULL TIME HIGHER PAY		35	15	3	3	0	0	0	0
	FULL TIME LOWER PAY		0	0	0	0	0	0	0	0
	PART TIME TOTAL		35	15	3	3	0	0	0	0
	1974 TOTAL EMPLOYEES		38	16	3	3	0	0	0	0
	1973 TOTAL EMPLOYEES		40	19	3	3	0	0	0	0
	1972 TOTAL EMPLOYEES		36	18	2	1	0	0	0	1
	CORINTHIAN BROADCASTING CORPORATION	HG 0023	10	2	1	0	0	0	0	1
	FULL TIME HIGHER PAY		6	6	0	0	0	0	0	2
	FULL TIME LOWER PAY		16	8	3	0	0	0	0	3
	PART TIME TOTAL		1	0	1	0	1	0	0	0
	1974 TOTAL EMPLOYEES		17	8	4	0	1	0	0	3
	1973 TOTAL EMPLOYEES		15	9	2	2	0	0	0	0
	1972 TOTAL EMPLOYEES		15	9	2	2	0	0	0	0
	1971 TOTAL EMPLOYEES		18	11	2	2	0	0	0	0
	LIN BROADCASTING CORPORATION	HG 0076	17	11	4	2	0	0	0	2
	1971 TOTAL EMPLOYEES		7	1	0	0	0	0	0	0
	LIN BROADCASTING CORPORATION	HG 0076	11	10	2	1	0	0	0	1
	FULL TIME HIGHER PAY		18	11	2	1	0	0	0	1
	FULL TIME LOWER PAY		0	0	0	0	0	0	0	0
	PART TIME TOTAL		13	11	2	1	0	0	0	1
	1974 TOTAL EMPLOYEES		19	11	1	0	0	0	0	1
	1973 TOTAL EMPLOYEES		14	7	2	1	0	0	0	1
	1972 TOTAL EMPLOYEES									

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STATE COMMUNITY NEW YORK NEW YORK	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER INDO	
NEW YORK	440							
UNITED ARTISTS BROADCASTING INC	HQ 0154							
1971 TOTAL EMPLOYEES		12	3	1	1	0	0	0
WESTINGHOUSE BROADCASTING CO	HQ 0156							
1973 TOTAL EMPLOYEES		186	66	34	22	2	0	10
1972 TOTAL EMPLOYEES		156	58	20	14	2	0	4
1971 TOTAL EMPLOYEES		121	43	14	11	1	0	2
WESTINGHOUSE BROADCASTING CO INC	HQ 0156							
FULL TIME HIGHER PAY		123	12	4	2	1	0	1
FULL TIME LOWER PAY		81	63	22	18	1	0	3
FULL TIME TOTAL		204	75	26	20	2	0	4
PART TIME TOTAL		2	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		206	77	26	20	2	0	4
AMERICAN BROADCASTING CO-OPERATION INC	HQ 0202							
FULL TIME HIGHER PAY		1963	260	175	120	16	1	38
FULL TIME LOWER PAY		1013	677	277	206	12	0	59
FULL TIME TOTAL		2976	937	452	326	28	1	97
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		2976	937	452	326	28	1	97
1973 TOTAL EMPLOYEES		2768	809	404	283	30	1	90
1972 TOTAL EMPLOYEES		2641	735	363	257	21	1	84
1971 TOTAL EMPLOYEES		2503	723	365	254	20	5	86
CBS TELEVISION STATIONS DIV	HQ 0210							
FULL TIME HIGHER PAY		118	23	18	10	4	0	4
FULL TIME LOWER PAY		173	64	21	14	4	0	3
FULL TIME TOTAL		191	87	39	24	8	0	7
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		191	87	39	24	8	0	7
1973 TOTAL EMPLOYEES		176	83	34	20	5	0	9
1972 TOTAL EMPLOYEES		166	82	32	22	3	0	7
1971 TOTAL EMPLOYEES		184	104	32	19	4	0	9
CBS RADIO DIVISION NETWORK	HQ 0211							
FULL TIME HIGHER PAY		159	20	13	7	3	0	3
FULL TIME LOWER PAY		69	56	16	10	6	0	3
FULL TIME TOTAL		228	76	29	17	9	0	6
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		228	76	29	17	9	0	6
1973 TOTAL EMPLOYEES		214	67	23	14	6	0	3
1972 TOTAL EMPLOYEES		224	68	22	16	2	0	4
1971 TOTAL EMPLOYEES		235	70	21	16	1	0	4

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STATE COMMUNITY NEW YORK NEW YORK	MARKET OR METRO AREA	HO	0212	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
						TOTAL	NEGR	ORIENTAL	AMER IND	
CBS RADIO DIVISION STATIONS										
FULL TIME HIGHER PAY				53	8	5	0	0	0	0
FULL TIME LOWER PAY				32	32	8	1	0	0	2
FULL TIME TOTAL				85	40	13	1	0	0	2
PART TIME TOTAL				0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES				89	40	13	1	0	0	2
1973 TOTAL EMPLOYEES				91	41	10	1	0	0	1
1972 TOTAL EMPLOYEES				89	37	7	1	0	0	1
1971 TOTAL EMPLOYEES				100	46	13	1	0	0	1
CBS NEWS DIVISION		HO	0213							
FULL TIME HIGHER PAY				521	107	45	9	0	0	9
FULL TIME LOWER PAY				201	135	44	4	0	0	2
FULL TIME TOTAL				722	242	89	13	0	0	11
PART TIME TOTAL				0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES				722	242	89	13	0	0	11
1973 TOTAL EMPLOYEES				691	192	83	11	0	0	12
1972 TOTAL EMPLOYEES				652	179	71	6	0	0	16
1971 TOTAL EMPLOYEES				663	181	78	5	0	0	16
CBS TELEVISION-NETWORK-DIV		HO	0214							
FULL TIME HIGHER PAY				1296	88	124	17	0	0	31
FULL TIME LOWER PAY				403	272	78	6	0	0	8
FULL TIME TOTAL				1699	360	202	23	0	0	39
PART TIME TOTAL				0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES				1699	360	202	23	0	0	39
1973 TOTAL EMPLOYEES				1731	331	202	26	0	0	40
1972 TOTAL EMPLOYEES				1705	319	189	18	0	0	46
1971 TOTAL EMPLOYEES				1874	360	216	16	0	0	55
CBS TELEVISION NETWORK DIVISION		HO	0215 (Los Angeles, Calif.)							
FULL TIME HIGHER PAY				552	71	62	11	0	0	24
FULL TIME LOWER PAY				261	165	52	7	0	0	19
FULL TIME TOTAL				813	236	114	18	0	0	43
PART TIME TOTAL				0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES				813	236	114	18	0	0	43
1973 TOTAL EMPLOYEES				760	194	112	13	0	0	44
1972 TOTAL EMPLOYEES				687	194	82	11	0	0	33
1971 TOTAL EMPLOYEES				521	248	65	7	0	0	39

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STATE COMMUNITY MARKET OR METRO AREA TOTAL EMPLOYEES FEMALE MINORITIES (INCLUDING FEMALE EMPLOYEES) AMER. SPAN AMER. IND ORIENTAL NEGRO TOTAL

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	FEMALE	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER.	SPAN	AMER.	IND	ORIENTAL	NEGRO	TOTAL
NBC OWNED STATIONS	NEW YORK	40 0221	54	17	12	9	2	0	0	2	9	12
			39	37	15	13	2	1	1	2	13	15
			93	54	31	22	4	1	1	4	22	31
			0	0	0	0	0	0	0	0	0	0
			93	54	31	22	4	1	1	4	22	31
			89	54	25	23	1	0	0	1	23	25
			88	45	19	16	0	1	1	2	16	19
			92	44	18	16	0	0	0	0	0	16
			1734	163	119	75	16	1	1	27	75	119
			860	568	268	203	13	0	0	52	203	268
NRC TV NETWORK	NEW YORK	40 0222	2594	731	387	278	29	1	1	29	278	387
			11	3	4	3	0	0	0	0	3	4
			2605	734	391	281	29	1	1	80	281	391
			2538	687	391	278	30	2	2	81	278	391
			2487	593	359	262	25	0	0	72	262	359
			2676	637	328	239	24	4	4	61	239	328

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STATE	COMMUNITY	ARKFT OR METRO AREA	44C	HQ	0223	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER
NEW YORK	NEW YORK					109	24	10	6	0	0	4
						34	30	8	6	0	1	2
						143	54	19	12	0	1	6
						0	0	0	0	0	0	0
						143	54	19	12	0	1	6
						128	46	14	9	0	0	5
						25	41	14	10	0	0	4
						87	40	13	10	0	0	3

NBC RADIO NETWORK
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

416.7

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
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STATE COMMUNITY MARKET OR METRO AREA TOTAL EMPLOYEES TOTAL FEMALES TOTAL MAJORITIES (INCLUDING FEMALE EMPLOYEES) MINORITIES (INCLUDING FEMALE EMPLOYEES) AMER IND AMER SPAN AMER

NEW YORK

NEWBURGH NY NY 0487

FULL TIME PICKUP PAY 15
FULL TIME LATER PAY 4
FULL TIME TOTAL 19
PART TIME TOTAL 4
1970 TOTAL EMPLOYEES 23
1971 TOTAL EMPLOYEES 24
1972 TOTAL EMPLOYEES 22
1973 TOTAL EMPLOYEES 23

NIAGARA FALLS NY NY 0488

FULL TIME PICKUP PAY 12
FULL TIME LATER PAY 2
FULL TIME TOTAL 14
PART TIME TOTAL 3
1974 TOTAL EMPLOYEES 17
1975 TOTAL EMPLOYEES 15
1976 TOTAL EMPLOYEES 21
1977 TOTAL EMPLOYEES 17

450

460
BUFFALO

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
				TOTAL NEGRO	ORIENTAL	IND	AMER		
NEW YORK NIAGARA FALLS	400 BUFFALO	1972 TOTAL EMPLOYEES	27	5	0	0	0	0	
		1971 TOTAL EMPLOYEES	22	4	1	0	0	0	
	400 BUFFALO	1973 TOTAL EMPLOYEES	11	3	0	0	0	0	
		1972 TOTAL EMPLOYEES	13	5	0	0	0	0	
	400 BUFFALO	1974 TOTAL EMPLOYEES	17	5	2	0	0	1	
		1973 TOTAL EMPLOYEES	22	4	2	0	0	2	
	NEW YORK OLEA	484	1972 TOTAL EMPLOYEES	11	1	0	0	0	0
			1971 TOTAL EMPLOYEES	13	4	0	0	0	0
		484	1973 TOTAL EMPLOYEES	4	2	0	0	0	0
			1972 TOTAL EMPLOYEES	17	7	0	0	0	0
484		1974 TOTAL EMPLOYEES	16	5	0	0	0	0	
		1973 TOTAL EMPLOYEES	17	5	0	0	0	0	
NEW YORK ONEONTA		490	1972 TOTAL EMPLOYEES	10	0	0	0	0	0
			1971 TOTAL EMPLOYEES	12	2	0	0	0	0
		490	1973 TOTAL EMPLOYEES	5	2	0	0	0	0
			1972 TOTAL EMPLOYEES	16	4	0	0	0	0
	490	1974 TOTAL EMPLOYEES	10	2	0	0	0	0	
		1973 TOTAL EMPLOYEES	11	3	0	0	0	0	
	NEW YORK OWEGG	508 CINCINNATION	1972 TOTAL EMPLOYEES	10	2	0	0	0	0
			1971 TOTAL EMPLOYEES	11	3	0	0	0	0
		508 CINCINNATION	1973 TOTAL EMPLOYEES	6	1	1	0	0	0
			1972 TOTAL EMPLOYEES	17	4	1	0	0	0
508 CINCINNATION		1974 TOTAL EMPLOYEES	17	5	1	0	0	0	
		1973 TOTAL EMPLOYEES	17	5	1	0	0	0	

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STATE COMMUNITY NEW YORK	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER
				TOTAL	NEGRO	ORIENTAL	
PATCHOGUE ASNL TV 6545		70	5	7	1	3	3
FULL TIME HIGHER PAY		12	9	4	0	0	4
FULL TIME LOWER PAY		82	14	11	1	3	7
FULL TIME TOTAL		94	23	15	1	3	11
PART TIME TOTAL		90	17	12	1	3	8
1970 TOTAL EMPLOYEES		184	40	27	2	6	19
YALK RF 2437	MASSAU-SUFFOLK	14	0	0	0	0	0
FULL TIME HIGHER PAY		5	4	0	0	0	0
FULL TIME LOWER PAY		19	4	0	0	0	0
FULL TIME TOTAL		24	8	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0
1970 TOTAL EMPLOYEES		19	4	0	0	0	0
1973 TOTAL EMPLOYEES		20	4	0	0	0	0
1970 TOTAL EMPLOYEES		19	3	0	0	0	0
1973 TOTAL EMPLOYEES		16	3	0	0	0	0
SPAC AR 2590	N.Y. YORK	15	4	1	1	0	0
1971 TOTAL EMPLOYEES		20	3	0	0	0	0
ARLI F. 8223		22	1	1	1	0	0
1973 TOTAL EMPLOYEES		4	3	0	0	0	0
PEEKSKILL ALVA AT 2024		26	4	1	0	0	0
FULL TIME HIGHER PAY		1	1	0	0	0	0
FULL TIME LOWER PAY		27	3	1	0	0	0
FULL TIME TOTAL		28	4	1	0	0	0
PART TIME TOTAL		30	5	1	0	0	1
1970 TOTAL EMPLOYEES		31	6	2	0	0	1
1973 TOTAL EMPLOYEES		26	8	1	0	0	1
1970 TOTAL EMPLOYEES		30	0	0	0	0	0
1973 TOTAL EMPLOYEES		39	5	0	0	0	0
FULL TIME TOTAL		2	0	0	0	0	0
PART TIME TOTAL		41	5	0	0	0	0
1970 TOTAL EMPLOYEES		45	0	0	0	0	0
1973 TOTAL EMPLOYEES		42	5	0	0	0	0
1970 TOTAL EMPLOYEES		44	7	0	0	0	0
1973 TOTAL EMPLOYEES		30	0	0	0	0	0
PLATTYSBURGH APT7 TV 6132	U LINTON-PLATTSPURG	39	5	0	0	0	0
FULL TIME HIGHER PAY		39	5	0	0	0	0
FULL TIME LOWER PAY		2	0	0	0	0	0
FULL TIME TOTAL		41	5	0	0	0	0
PART TIME TOTAL		45	0	0	0	0	0
1970 TOTAL EMPLOYEES		42	5	0	0	0	0
1973 TOTAL EMPLOYEES		44	7	0	0	0	0

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STATE	COMMUNITY	MARKET OR MTPU AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	MINORITIES (INCLUDING FEMALE EMPLOYEES)		
							AMER	IND	SPAN
NEW YORK	PLATTSBURGH	540							
		NEW ARCS							
		FULL TIME HIGHER PAY	11	1	0	0	0	0	0
		FULL TIME LOWER PAY	2	0	0	0	0	0	0
		FULL TIME TOTAL	13	1	0	0	0	0	0
		PART TIME TOTAL	2	1	0	0	0	0	0
		1974 TOTAL EMPLOYEES	15	2	0	0	0	0	0
		1973 TOTAL EMPLOYEES	19	6	0	0	0	0	0
		1972 TOTAL EMPLOYEES	19	4	0	0	0	0	0
		1971 TOTAL EMPLOYEES	17	3	0	0	0	0	0
NEW YORK	PLATTSBURGH	540							
		NEW ARCS							
		FULL TIME HIGHER PAY	11	1	0	0	0	0	1
		FULL TIME LOWER PAY	2	0	0	0	0	0	0
		FULL TIME TOTAL	13	1	0	0	0	0	1
		PART TIME TOTAL	0	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	13	1	0	0	0	0	1
		1973 TOTAL EMPLOYEES	18	5	0	0	0	0	0
		1972 TOTAL EMPLOYEES	16	4	0	0	0	0	0
		1971 TOTAL EMPLOYEES	15	4	0	0	0	0	0
NEW YORK	POUGHKEEPSIE	570							
		POUGHKEEPSIE							
		FULL TIME HIGHER PAY	16	2	0	0	0	0	0
		FULL TIME LOWER PAY	3	3	0	0	0	0	0
		FULL TIME TOTAL	19	5	0	0	0	0	0
		PART TIME TOTAL	5	2	1	1	0	0	0
		1974 TOTAL EMPLOYEES	24	7	1	1	0	0	0
		1973 TOTAL EMPLOYEES	23	7	0	0	0	0	0
		1972 TOTAL EMPLOYEES	23	5	0	0	0	0	0
		1971 TOTAL EMPLOYEES	23	5	0	0	0	0	0
NEW YORK	POUGHKEEPSIE	570							
		POUGHKEEPSIE							
		FULL TIME HIGHER PAY	15	2	1	0	0	0	1
		FULL TIME LOWER PAY	1	1	0	0	0	0	0
		FULL TIME TOTAL	16	3	1	0	0	0	1
		PART TIME TOTAL	3	1	0	0	0	0	0
		1974 TOTAL EMPLOYEES	19	4	1	0	0	0	1
		1973 TOTAL EMPLOYEES	19	4	0	0	0	0	0
		1972 TOTAL EMPLOYEES	22	5	0	0	0	0	0
		1971 TOTAL EMPLOYEES	19	2	1	0	0	1	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY NEW YORK	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	
RENSELAER	ALBANY-SCHENECTADY	19	3	4	4	0	0	0
RIVERHEAD	ALBANY-SCHENECTADY	9	0	0	0	0	0	0
ROCHESTER	ALBANY-SCHENECTADY	2	2	0	0	0	0	0
ROCHESTER	ALBANY-SCHENECTADY	11	2	0	0	0	0	0
ROCHESTER	ALBANY-SCHENECTADY	11	2	0	0	0	0	0
ROCHESTER	ALBANY-SCHENECTADY	13	3	0	0	0	0	0
ROCHESTER	ALBANY-SCHENECTADY	11	3	0	0	0	0	0
ROCHESTER	ALBANY-SCHENECTADY	54	6	3	0	0	0	0
ROCHESTER	ALBANY-SCHENECTADY	10	8	0	0	0	0	0
ROCHESTER	ALBANY-SCHENECTADY	64	14	3	0	0	0	0
ROCHESTER	ALBANY-SCHENECTADY	2	1	0	0	0	0	0
ROCHESTER	ALBANY-SCHENECTADY	66	15	3	0	0	0	0
ROCHESTER	ALBANY-SCHENECTADY	68	19	4	0	0	0	0
ROCHESTER	ALBANY-SCHENECTADY	65	18	1	0	0	0	0
ROCHESTER	ALBANY-SCHENECTADY	59	10	0	0	0	0	0
ROCHESTER	ALBANY-SCHENECTADY	62	6	3	0	0	0	0
ROCHESTER	ALBANY-SCHENECTADY	16	14	2	0	0	1	1
ROCHESTER	ALBANY-SCHENECTADY	78	20	5	0	0	1	1
ROCHESTER	ALBANY-SCHENECTADY	3	1	1	0	0	0	0
ROCHESTER	ALBANY-SCHENECTADY	81	21	6	0	0	1	1
ROCHESTER	ALBANY-SCHENECTADY	79	25	6	0	0	3	3
ROCHESTER	ALBANY-SCHENECTADY	81	24	5	0	0	3	3
ROCHESTER	ALBANY-SCHENECTADY	73	20	1	0	0	0	0
ROCHESTER	ALBANY-SCHENECTADY	57	5	3	0	0	0	0
ROCHESTER	ALBANY-SCHENECTADY	16	14	2	0	0	0	0
ROCHESTER	ALBANY-SCHENECTADY	73	19	5	0	0	0	0
ROCHESTER	ALBANY-SCHENECTADY	5	2	0	0	0	0	0
ROCHESTER	ALBANY-SCHENECTADY	78	21	5	0	0	0	0
ROCHESTER	ALBANY-SCHENECTADY	76	19	5	0	0	0	0
ROCHESTER	ALBANY-SCHENECTADY	79	23	3	0	0	0	0
ROCHESTER	ALBANY-SCHENECTADY	79	18	2	0	0	0	0

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STATE	COUNTY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER		
					TOTAL	NEGRO	ORIENTAL	AMER IND			
NEW YORK	ROCHESTER	580									
		ROCHESTER									
		XXI FT 7434									
		FULL TIME HIGHER PAY	36	6	3	1	1	1	0	0	
		FULL TIME LOWER PAY	12	12	1	1	0	0	0	0	
		FULL TIME TOTAL	48	18	4	2	1	1	0	0	
		PART TIME TOTAL	13	2	0	0	0	0	0	0	
		1974 TOTAL EMPLOYEES	61	20	4	2	1	1	0	0	
		1973 TOTAL EMPLOYEES	48	16	3	2	2	1	0	0	
		1972 TOTAL EMPLOYEES	38	12	1	0	0	1	0	0	
1971 TOTAL EMPLOYEES	41	12	2	1	0	1	0	0			
NEW YORK	ROCHESTER	0469									
		ROCHESTER									
		XXI FT 7434									
		FULL TIME HIGHER PAY	26	2	0	0	0	0	0	0	
		FULL TIME LOWER PAY	2	2	0	0	0	0	0	0	
		FULL TIME TOTAL	28	4	0	0	0	0	0	0	
		PART TIME TOTAL	3	0	1	1	0	0	0	0	
		1974 TOTAL EMPLOYEES	31	4	1	1	0	0	0	0	
		1973 TOTAL EMPLOYEES	30	4	1	1	0	0	0	0	
		1972 TOTAL EMPLOYEES	32	5	1	1	0	0	0	0	
1971 TOTAL EMPLOYEES	35	10	1	1	0	0	0	0			
NEW YORK	ROCHESTER	0469									
		ROCHESTER									
		XXI FT 7434									
		FULL TIME HIGHER PAY	28	2	2	1	0	0	1	1	
		FULL TIME LOWER PAY	5	5	1	1	0	0	0	0	
		FULL TIME TOTAL	33	7	3	2	0	0	1	1	
		PART TIME TOTAL	3	1	1	0	0	0	0	0	
		1974 TOTAL EMPLOYEES	36	8	4	2	0	0	1	1	
		1973 TOTAL EMPLOYEES	49	11	7	5	0	0	2	2	
		1972 TOTAL EMPLOYEES	44	9	4	4	0	0	2	2	
1971 TOTAL EMPLOYEES	44	8	4	1	0	0	0	0			
NEW YORK	ROCHESTER	0469									
		ROCHESTER									
		XXI FT 7434									
		FULL TIME HIGHER PAY	35	5	0	0	0	0	0	0	
		FULL TIME LOWER PAY	40	7	0	0	0	0	0	0	
		FULL TIME TOTAL	40	6	1	1	0	0	0	0	
		PART TIME TOTAL	21	1	0	0	0	0	0	0	
		1974 TOTAL EMPLOYEES	33	2	0	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	24	3	0	0	0	0	0	0	
		1972 TOTAL EMPLOYEES	11	1	0	0	0	0	0	0	
1971 TOTAL EMPLOYEES	25	4	0	0	0	0	0	0			

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY NEW YORK ROCHESTER	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	
ROCHESTER	58C ROCHESTER	21	1	0	0	0	0	0
		3	3	0	0	0	0	0
		24	4	0	0	0	0	0
		8	3	1	1	0	0	0
		32	7	1	1	0	0	0
		29	5	2	2	0	0	0
		25	2	2	0	0	0	0
		20	6	1	1	0	0	0
ROCHESTER	ROCHESTER	22	1	0	0	0	0	0
		4	3	1	1	0	0	0
		26	4	1	1	0	0	0
		1	0	0	0	0	0	0
		27	4	1	1	0	0	0
		21	3	0	0	0	0	0
		20	2	0	0	0	0	0
		20	3	1	1	0	0	0
ROCHESTER	ROCHESTER	19	5	0	0	0	0	0
		19	6	1	1	0	0	0
		17	6	1	1	0	0	0
ROCHESTER	ROCHESTER	15	3	3	3	0	0	0
		2	1	0	0	0	0	0
		17	4	3	3	0	0	0
		5	2	1	1	0	0	0
		22	6	4	4	0	0	0
		25	5	3	3	0	0	0
		23	4	4	3	0	0	1
ROCHESTER	ROCHESTER	11	0	0	0	0	0	0
		2	2	0	0	0	0	0
		13	2	0	0	0	0	0
		2	0	0	0	0	0	0
		15	2	0	0	0	0	0

STATE COMMUNITY NEW YORK ROCHESTER

MARKET OR METRO AREA

58C ROCHESTER

AF 1490

FULL TIME HIGHER PAY

FULL TIME LOWER PAY

FULL TIME TOTAL

PART TIME TOTAL

1974 TOTAL EMPLOYEES

1973 TOTAL EMPLOYEES

1972 TOTAL EMPLOYEES

1971 TOTAL EMPLOYEES

AF 1965

ROCHESTER

FULL TIME HIGHER PAY

FULL TIME LOWER PAY

FULL TIME TOTAL

PART TIME TOTAL

1974 TOTAL EMPLOYEES

1973 TOTAL EMPLOYEES

1972 TOTAL EMPLOYEES

1971 TOTAL EMPLOYEES

AF 0270

ROCHESTER

FULL TIME HIGHER PAY

FULL TIME LOWER PAY

FULL TIME TOTAL

PART TIME TOTAL

1974 TOTAL EMPLOYEES

1973 TOTAL EMPLOYEES

1972 TOTAL EMPLOYEES

1971 TOTAL EMPLOYEES

AF 8160

ROCHESTER

FULL TIME HIGHER PAY

FULL TIME LOWER PAY

FULL TIME TOTAL

PART TIME TOTAL

1974 TOTAL EMPLOYEES

1973 TOTAL EMPLOYEES

1972 TOTAL EMPLOYEES

1971 TOTAL EMPLOYEES

AF 3014

ROCHESTER

FULL TIME HIGHER PAY

FULL TIME LOWER PAY

FULL TIME TOTAL

PART TIME TOTAL

1974 TOTAL EMPLOYEES

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	
NEW YORK	NEW YORK	16	3	1	1	0	0	0
SAG HARBOR	NEW YORK	75	7	1	3	0	0	0
ALBANY	ALBANY-SCHENECTADY	11	8	3	4	0	0	0
ALBANY	ALBANY-SCHENECTADY	86	15	4	4	0	0	0
ALBANY	ALBANY-SCHENECTADY	2	1	1	1	0	0	0
ALBANY	ALBANY-SCHENECTADY	68	16	5	5	0	0	0
ALBANY	ALBANY-SCHENECTADY	85	14	5	5	0	0	0
ALBANY	ALBANY-SCHENECTADY	81	13	2	2	0	0	0
ALBANY	ALBANY-SCHENECTADY	60	11	0	0	0	0	0
ALBANY	ALBANY-SCHENECTADY	27	3	2	1	0	1	0
ALBANY	ALBANY-SCHENECTADY	11	10	0	0	0	0	0
ALBANY	ALBANY-SCHENECTADY	38	13	2	1	0	1	0
ALBANY	ALBANY-SCHENECTADY	13	8	1	1	0	0	0
ALBANY	ALBANY-SCHENECTADY	51	21	3	2	0	1	0
ALBANY	ALBANY-SCHENECTADY	48	18	2	1	0	1	0
ALBANY	ALBANY-SCHENECTADY	44	14	2	1	0	1	0
ALBANY	ALBANY-SCHENECTADY	45	15	2	1	0	1	0
ALBANY	ALBANY-SCHENECTADY	35	8	2	2	0	0	0
ALBANY	ALBANY-SCHENECTADY	37	9	3	2	0	1	0
ALBANY	ALBANY-SCHENECTADY	18	1	2	1	0	1	0
ALBANY	ALBANY-SCHENECTADY	15	4	0	0	0	0	0
ALBANY	ALBANY-SCHENECTADY	23	5	0	1	0	1	0
ALBANY	ALBANY-SCHENECTADY	0	0	0	0	0	0	0
ALBANY	ALBANY-SCHENECTADY	23	5	2	1	0	1	0
ALBANY	ALBANY-SCHENECTADY	28	7	2	1	0	1	0
ALBANY	ALBANY-SCHENECTADY	10	1	2	2	0	0	0
ALBANY	ALBANY-SCHENECTADY	11	1	0	0	0	0	0
ALBANY	ALBANY-SCHENECTADY	11	2	2	0	0	0	0
ALBANY	ALBANY-SCHENECTADY	3	2	0	0	0	0	0
ALBANY	ALBANY-SCHENECTADY	14	4	2	2	0	0	0
ALBANY	ALBANY-SCHENECTADY	15	3	2	2	0	0	0

HINDRITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY NEW YORK	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
				TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
SYPACUSE TV 6007		21	6	0	0	0	0	0
GENERAL BROADCASTING COMPANY		17	17	0	0	0	0	0
FULL TIME HIGHER PAY		38	23	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		38	23	0	0	0	0	0
PART TIME TOTAL		31	20	1	0	0	0	0
1974 TOTAL EMPLOYEES		31	20	1	0	0	0	0
1973 TOTAL EMPLOYEES		31	17	0	0	0	0	0
1972 TOTAL EMPLOYEES		27	14	0	0	0	0	0
1971 TOTAL EMPLOYEES		60	5	5	5	0	0	0
SYPACUSE TV 6007		19	19	1	1	0	0	0
GENERAL BROADCASTING COMPANY		79	24	6	6	0	0	0
FULL TIME HIGHER PAY		1	1	1	1	0	0	0
FULL TIME LOWER PAY		80	25	7	7	0	0	0
FULL TIME TOTAL		80	25	8	8	0	0	0
PART TIME TOTAL		80	23	6	6	0	0	0
1974 TOTAL EMPLOYEES		76	22	6	6	0	0	0
1973 TOTAL EMPLOYEES		71	17	5	5	0	0	0
1972 TOTAL EMPLOYEES		61	3	4	3	0	0	1
1971 TOTAL EMPLOYEES		16	12	3	2	0	0	0
SYPACUSE TV 6063		77	15	7	5	0	0	1
GENERAL BROADCASTING COMPANY		5	1	0	0	0	0	0
FULL TIME HIGHER PAY		82	16	7	5	0	0	1
FULL TIME LOWER PAY		74	15	0	0	0	0	0
FULL TIME TOTAL		80	15	7	5	0	0	1
PART TIME TOTAL		80	16	0	0	0	0	0
1974 TOTAL EMPLOYEES		80	15	6	4	0	0	1
1973 TOTAL EMPLOYEES		80	16	6	4	0	0	1
1972 TOTAL EMPLOYEES		92	17	6	5	0	0	2
1971 TOTAL EMPLOYEES		82	4	6	6	0	0	0
SYPACUSE TV 6097		24	18	4	3	0	0	0
GENERAL BROADCASTING COMPANY		106	22	12	9	0	0	0
FULL TIME HIGHER PAY		12	4	4	4	0	0	0
FULL TIME LOWER PAY		118	26	14	13	0	0	0
FULL TIME TOTAL		114	24	12	12	0	0	0
PART TIME TOTAL		111	27	6	8	0	0	0
1974 TOTAL EMPLOYEES		109	26	6	6	0	0	0
1973 TOTAL EMPLOYEES								
1972 TOTAL EMPLOYEES								
1971 TOTAL EMPLOYEES								

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-04-75

STATE NEW YORK	COMMUNITY SYRACUSE	MARKET OR METRO AREA 650 SYRACUSE	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
					TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
	WADSWORTH ET 7455		31	7	2	0	0	0	0
	FULL TIME HIGHER PAY		8	6	0	0	0	0	0
	FULL TIME LOWER PAY		39	13	2	2	0	0	0
	FULL TIME TOTAL		20	4	2	2	0	0	0
	PART TIME TOTAL		59	17	4	4	0	0	0
	1974 TOTAL EMPLOYEES		52	16	4	3	1	0	0
	1973 TOTAL EMPLOYEES		54	16	2	0	0	0	0
	1972 TOTAL EMPLOYEES		57	16	3	2	0	1	0
	1971 TOTAL EMPLOYEES		23	5	1	1	0	0	0
	FULL TIME HIGHER PAY		3	3	0	0	0	0	0
	FULL TIME LOWER PAY		26	8	1	1	0	0	0
	FULL TIME TOTAL		1	0	0	0	0	0	0
	PART TIME TOTAL		27	8	1	1	0	0	0
	1974 TOTAL EMPLOYEES		39	10	1	1	0	0	0
	1973 TOTAL EMPLOYEES		34	9	1	1	0	0	0
	1972 TOTAL EMPLOYEES		33	9	0	0	0	0	0
	1971 TOTAL EMPLOYEES		23	3	1	1	0	0	0
	FULL TIME HIGHER PAY		4	4	0	0	0	0	0
	FULL TIME LOWER PAY		27	7	1	1	0	0	0
	FULL TIME TOTAL		4	3	0	0	0	0	0
	PART TIME TOTAL		31	10	1	1	0	0	0
	1974 TOTAL EMPLOYEES		31	7	3	3	0	0	0
	1973 TOTAL EMPLOYEES		32	7	3	3	0	0	0
	1972 TOTAL EMPLOYEES		23	7	1	1	0	0	0
	1971 TOTAL EMPLOYEES		20	3	1	1	0	0	0
	FULL TIME HIGHER PAY		2	1	0	0	0	0	0
	FULL TIME LOWER PAY		22	4	1	1	0	0	0
	FULL TIME TOTAL		9	1	1	1	0	0	0
	PART TIME TOTAL		31	5	2	2	0	0	0
	1974 TOTAL EMPLOYEES		35	7	2	2	0	0	0
	1973 TOTAL EMPLOYEES		27	4	3	3	0	0	0
	1972 TOTAL EMPLOYEES								
	1971 TOTAL EMPLOYEES								

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-06-75

STATE COMMUNITY NEW YORK SYRACUSE	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	
SYRACUSE	550	14	2	0	0	0	0	0
	AM	13	2	1	1	0	0	0
	FULL TIME HIGHER PAY	17	4	1	1	0	0	0
	FULL TIME LOWER PAY	11	2	2	0	0	0	0
	PART TIME TOTAL	28	6	3	0	0	0	0
	1974 TOTAL EMPLOYEES	24	5	1	1	0	0	0
	1973 TOTAL EMPLOYEES	27	5	1	1	0	0	0
	1971 TOTAL EMPLOYEES	23	5	3	0	0	0	0
	MSY: AR 9-72	16	0	0	0	0	0	0
	FULL TIME HIGHER PAY	7	7	1	1	0	0	0
FULL TIME LOWER PAY	23	7	1	1	0	0	0	
PART TIME TOTAL	6	2	0	0	0	0	0	
1974 TOTAL EMPLOYEES	29	9	2	1	1	0	0	
1973 TOTAL EMPLOYEES	26	10	2	1	1	0	0	
1972 TOTAL EMPLOYEES	25	7	1	1	0	0	0	
1971 TOTAL EMPLOYEES	29	7	1	1	0	0	0	
TROY	675	20	0	1	0	0	0	0
ALBANY-SCHENECTADY-TROY	4	4	4	0	0	0	0	0
FULL TIME HIGHER PAY	24	4	4	1	0	0	0	0
FULL TIME LOWER PAY	4	0	0	0	0	0	0	0
PART TIME TOTAL	28	4	4	1	0	0	0	0
1974 TOTAL EMPLOYEES	40	6	3	2	1	0	0	0
1973 TOTAL EMPLOYEES	41	5	1	1	0	0	0	0
1971 TOTAL EMPLOYEES	38	5	2	2	0	0	0	0
UTICA	570	44	3	0	0	0	0	0
ALBANY-SCHENECTADY-TROY	53	8	8	0	0	0	0	0
FULL TIME HIGHER PAY	11	11	11	0	0	0	0	0
FULL TIME LOWER PAY	2	0	0	0	0	0	0	0
PART TIME TOTAL	55	11	11	1	1	0	0	0
1974 TOTAL EMPLOYEES	53	9	9	2	1	0	0	0
1973 TOTAL EMPLOYEES	52	9	9	2	1	0	0	0
1971 TOTAL EMPLOYEES	53	11	11	3	2	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	UTICA	1974	1975	1976	1977	1978	1979	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	MINORITIES (INCLUDING FEMALE EMPLOYEES)					
														AMER	SPAN				
NEW YORK	UTICA	UTICA-ROME	KUTR-TV 6515	FULL TIME HIGHER PAY	25	3	28	4	32	5	2	0	0	0	0	0			
				FULL TIME LOWER PAY	3	28	4	32	5	2	0	0	0	0	0	0	0	0	
				FULL TIME TOTAL	28	30	36	44	37	2	0	0	0	0	0	0	0	0	0
				PART TIME TOTAL	4	30	36	44	37	2	0	0	0	0	0	0	0	0	0
				1974 TOTAL EMPLOYEES	32	30	36	44	37	2	0	0	0	0	0	0	0	0	0
				1975 TOTAL EMPLOYEES	30	30	36	44	37	2	0	0	0	0	0	0	0	0	0
				1976 TOTAL EMPLOYEES	36	30	36	44	37	2	0	0	0	0	0	0	0	0	0
				1977 TOTAL EMPLOYEES	44	30	36	44	37	2	0	0	0	0	0	0	0	0	0
				1978 TOTAL EMPLOYEES	37	30	36	44	37	2	0	0	0	0	0	0	0	0	0
				1979 TOTAL EMPLOYEES	37	30	36	44	37	2	0	0	0	0	0	0	0	0	0
NEW YORK	UTICA	UTICA-ROME	KUTR-TV 6515	FULL TIME HIGHER PAY	15	10	15	2	17	2	0	0	0	0	0	0			
				FULL TIME LOWER PAY	0	15	2	17	2	0	0	0	0	0	0	0	0	0	
				FULL TIME TOTAL	15	25	19	34	19	2	0	0	0	0	0	0	0	0	0
				PART TIME TOTAL	2	17	19	34	19	2	0	0	0	0	0	0	0	0	0
				1974 TOTAL EMPLOYEES	17	17	19	34	19	2	0	0	0	0	0	0	0	0	0
				1975 TOTAL EMPLOYEES	10	17	19	34	19	2	0	0	0	0	0	0	0	0	0
				1976 TOTAL EMPLOYEES	19	17	19	34	19	2	0	0	0	0	0	0	0	0	0
				1977 TOTAL EMPLOYEES	34	17	19	34	19	2	0	0	0	0	0	0	0	0	0
				1978 TOTAL EMPLOYEES	19	17	19	34	19	2	0	0	0	0	0	0	0	0	0
				1979 TOTAL EMPLOYEES	19	17	19	34	19	2	0	0	0	0	0	0	0	0	0
NEW YORK	UTICA	UTICA-ROME	KUTR-TV 6515	FULL TIME HIGHER PAY	13	2	15	4	19	1	0	0	0	0	0	0			
				FULL TIME LOWER PAY	2	15	4	19	1	0	0	0	0	0	0	0	0	0	
				FULL TIME TOTAL	15	17	19	34	2	0	0	0	0	0	0	0	0	0	0
				PART TIME TOTAL	4	19	19	34	2	0	0	0	0	0	0	0	0	0	0
				1974 TOTAL EMPLOYEES	19	19	19	34	2	0	0	0	0	0	0	0	0	0	0
				1975 TOTAL EMPLOYEES	2	19	19	34	2	0	0	0	0	0	0	0	0	0	0
				1976 TOTAL EMPLOYEES	19	19	19	34	2	0	0	0	0	0	0	0	0	0	0
				1977 TOTAL EMPLOYEES	34	19	19	34	2	0	0	0	0	0	0	0	0	0	0
				1978 TOTAL EMPLOYEES	19	19	19	34	2	0	0	0	0	0	0	0	0	0	0
				1979 TOTAL EMPLOYEES	19	19	19	34	2	0	0	0	0	0	0	0	0	0	0
NEW YORK	UTICA	UTICA-ROME	KUTR-TV 6515	FULL TIME HIGHER PAY	20	4	24	3	27	1	0	0	0	0	0	0			
				FULL TIME LOWER PAY	4	24	3	27	1	0	0	0	0	0	0	0	0	0	
				FULL TIME TOTAL	24	28	30	34	28	0	0	0	0	0	0	0	0	0	0
				PART TIME TOTAL	3	27	34	28	28	0	0	0	0	0	0	0	0	0	0
				1974 TOTAL EMPLOYEES	27	27	34	28	28	0	0	0	0	0	0	0	0	0	0
				1975 TOTAL EMPLOYEES	34	27	34	28	28	0	0	0	0	0	0	0	0	0	0
				1976 TOTAL EMPLOYEES	28	27	34	28	28	0	0	0	0	0	0	0	0	0	0
				1977 TOTAL EMPLOYEES	28	27	34	28	28	0	0	0	0	0	0	0	0	0	0
				1978 TOTAL EMPLOYEES	28	27	34	28	28	0	0	0	0	0	0	0	0	0	0
				1979 TOTAL EMPLOYEES	28	27	34	28	28	0	0	0	0	0	0	0	0	0	0

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VINCINITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE NEW YORK	COMMUNITY UTICA	MARKET OR METRO AREA UTICA-BDME	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	ORIENTAL	NEGRO	TOTAL	SPAN
		682	11	2	0	0	0	0	0	0	0
		700	1	1	0	0	0	0	0	0	0
			12	3	0	0	0	0	0	0	0
			18	3	0	0	0	0	0	0	0
			15	2	1	1	0	0	0	0	0
			15	3	2	1	0	0	0	0	0
			10	2	1	0	0	0	0	0	0
			13	4	1	0	0	0	0	0	0
			2	2	0	0	0	0	0	0	0
			15	6	1	0	0	0	0	0	0
			14	6	0	0	0	0	0	0	0
			14	6	0	0	0	0	0	0	0
			15	0	0	0	0	0	0	0	0
			3	3	0	0	0	0	0	0	0
			18	3	0	0	0	0	0	0	0
			22	4	0	0	0	0	0	0	0
			10	6	0	0	0	0	0	0	0
			18	4	0	0	0	0	0	0	0
			16	4	2	0	0	0	0	0	0
			11	0	0	0	0	0	0	0	0
			14	5	0	0	0	0	0	0	0
			17	1	0	0	0	0	0	0	0
			17	6	0	0	0	0	0	0	0
			17	6	0	0	0	0	0	0	0
			19	6	0	0	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

PAGE 478

STATE: NEW YORK
COMMUNITY: ST. LAWRENCE VALLEY EDUCATIONAL TV
MARKET OR METRO AREA: 709 40 0177
CATE-GO: 730 NEW YORK

WHITE PLAINS
1973 TOTAL EMPLOYEES: 14
1972 TOTAL EMPLOYEES: 14
1971 TOTAL EMPLOYEES: 14
FULL TIME HIGHER PAY: 23
FULL TIME LOWER PAY: 4
FULL TIME TOTAL: 27
PART TIME TOTAL: 7
1974 TOTAL EMPLOYEES: 34
1973 TOTAL EMPLOYEES: 39
1972 TOTAL EMPLOYEES: 34
1971 TOTAL EMPLOYEES: 29

	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
			TOTAL	NEGRO	ORIENTAL	AMER. SPAN. AMER.	
STATE TOTALS: 1974	3054	731	395	293	22	10	70
COMMERCIAL TELEVISION	2984	688	318	204	9	11	94
COMMERCIAL RADIO	413	105	77	62	2	1	12
FM RADIO	437	140	56	41	3	2	8
NON-COMMERCIAL TELEVISION	144	33	29	15	3	1	10
NON-COMMERCIAL RADIO	9964	3003	1428	984	138	4	302
BROADCASTING HEADQUARTERS	16996	4700	2401	1599	177	29	496

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER	IND	SPAN	AMER
NORTH CAROLINA	ASHEVILLE	030 GREENSBORO-WINSTON SALEM-HIGH POINT	17	2	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	17	0	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	11	2	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	28	6	1	1	0	0	0	0
		1971 TOTAL EMPLOYEES	26	8	1	1	0	0	0	0
		1974 TOTAL EMPLOYEES	21	7	1	1	0	0	0	0
		1973 TOTAL EMPLOYEES	21	2	1	1	0	0	0	0
		1972 TOTAL EMPLOYEES	19	2	1	1	0	0	0	0
		1971 TOTAL EMPLOYEES	17	2	1	1	0	0	0	0
		1974 TOTAL EMPLOYEES	17	2	1	1	0	0	0	0
NORTH CAROLINA	ASHEVILLE	040 GREENSBORO-WINSTON SALEM-HIGH POINT	65	8	4	0	0	0	0	0
		1974 TOTAL EMPLOYEES	15	9	1	1	0	0	0	0
		1973 TOTAL EMPLOYEES	80	17	5	5	0	0	0	0
		1972 TOTAL EMPLOYEES	9	4	2	2	0	0	0	0
		1971 TOTAL EMPLOYEES	89	21	7	7	0	0	0	0
		1974 TOTAL EMPLOYEES	86	20	7	7	0	0	0	0
		1973 TOTAL EMPLOYEES	81	17	7	7	0	0	0	0
		1972 TOTAL EMPLOYEES	85	20	6	6	0	0	0	0
		1971 TOTAL EMPLOYEES	14	2	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	14	0	0	0	0	0	0	0
NORTH CAROLINA	ASHEVILLE	040 GREENSBORO-WINSTON SALEM-HIGH POINT	14	2	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	14	2	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	5	0	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	19	2	1	1	0	0	0	0
		1971 TOTAL EMPLOYEES	20	0	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	17	3	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	20	4	2	2	0	0	0	0
		1972 TOTAL EMPLOYEES	12	0	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	13	1	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	13	0	0	0	0	0	0	0
NORTH CAROLINA	ASHEVILLE	040 GREENSBORO-WINSTON SALEM-HIGH POINT	13	1	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	13	1	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	16	1	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	15	1	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	15	1	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	14	1	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	14	1	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	14	1	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	12	0	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	12	0	0	0	0	0	0	0
NORTH CAROLINA	ASHEVILLE	040 GREENSBORO-WINSTON SALEM-HIGH POINT	15	1	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	15	1	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	15	1	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	16	1	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	15	1	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	15	1	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	15	1	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	15	1	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	14	1	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	14	1	0	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	MINORITIES			SPAN AMER
						NEGRO	ORIENTAL	IND AMER	
NORTH CAROLINA	ASHEVILLE	040	14	0	1	0	0	1	0
		ASHEVILLE	2	5	2	1	0	1	0
		FULL TIME HIGHER PAY	20	5	3	1	0	2	0
		FULL TIME LOWER PAY	2	0	0	0	0	0	0
		PART TIME TOTAL	22	5	3	1	0	2	0
		1974 TOTAL EMPLOYEES	19	5	2	1	0	1	0
		1973 TOTAL EMPLOYEES	19	5	2	1	0	1	0
1971 TOTAL EMPLOYEES	18	4	2	1	0	1	0		
MISSISSIPPI	BERN	062	16	4	3	0	0	0	0
		BERN	16	4	3	0	0	0	
		FULL TIME HIGHER PAY	18	4	1	1	0	0	0
NORTH CAROLINA	ASHEVILLE	070	11	1	0	0	0	0	0
		ASHEVILLE	1	1	0	0	0	0	0
		FULL TIME HIGHER PAY	12	2	0	0	0	0	0
		FULL TIME LOWER PAY	6	2	1	1	0	0	0
		PART TIME TOTAL	18	4	1	1	0	0	0
		1974 TOTAL EMPLOYEES	17	3	1	1	0	0	0
		1973 TOTAL EMPLOYEES	16	3	1	1	0	0	0
1971 TOTAL EMPLOYEES	17	3	1	1	0	0	0		
NORTH CAROLINA	ASHEVILLE	085	12	1	1	0	0	0	0
		ASHEVILLE	2	2	1	0	0	0	0
		FULL TIME HIGHER PAY	14	3	1	1	0	0	0
		FULL TIME LOWER PAY	0	0	0	0	0	0	0
		PART TIME TOTAL	0	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	20	6	1	1	0	0	0
		1973 TOTAL EMPLOYEES	22	8	1	1	0	0	0
1971 TOTAL EMPLOYEES	22	7	1	1	0	0	0		

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
					TOTAL	NEGRO	ORIENTAL	IND. AMER.		
110	NORTH CAROLINA CHAPLAIN HILL JNC ET 7519	RALEIGH-DURHAM	1973 TOTAL EMPLOYEES	61	31	2	1	1	0	0
			FULL TIME NIGHT PAY	13	8	1	0	0	0	0
			FULL TIME LOCAL PAY	74	11	3	1	0	0	0
			FULL TIME TOTAL	87	19	4	1	0	0	0
			PART TIME TOTAL	111	19	7	1	1	0	0
			1974 TOTAL EMPLOYEES	108	18	7	6	1	0	0
			1977 TOTAL EMPLOYEES	17	3	0	0	0	0	0
121	NORTH CAROLINA CHARLOTTE IV CREW	RALEIGH-DURHAM	1973 TOTAL EMPLOYEES	104	13	9	1	0	0	0
			FULL TIME NIGHT PAY	18	12	1	0	0	0	0
			FULL TIME LOCAL PAY	121	25	10	10	0	0	0
			FULL TIME TOTAL	139	37	10	10	0	0	0
			PART TIME TOTAL	125	27	10	10	0	0	0
			1974 TOTAL EMPLOYEES	128	25	10	10	0	0	0
			1977 TOTAL EMPLOYEES	126	22	10	10	0	0	0
122	NORTH CAROLINA CHARLOTTE IV CREW	RALEIGH-DURHAM	1973 TOTAL EMPLOYEES	129	23	7	7	0	0	0
			FULL TIME NIGHT PAY	26	3	3	0	0	0	0
			FULL TIME LOCAL PAY	7	5	4	0	0	0	0
			FULL TIME TOTAL	33	8	7	0	0	0	0
			PART TIME TOTAL	2	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	35	8	7	7	0	0	0
			1977 TOTAL EMPLOYEES	28	6	4	2	0	0	0
123	NORTH CAROLINA CHARLOTTE IV CREW	RALEIGH-DURHAM	1973 TOTAL EMPLOYEES	27	5	2	2	0	0	0
			FULL TIME NIGHT PAY	23	3	3	0	0	0	0
			FULL TIME LOCAL PAY	2	2	0	0	0	0	0
			FULL TIME TOTAL	25	5	3	2	0	0	0
			PART TIME TOTAL	2	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	27	5	2	2	0	0	0
			1977 TOTAL EMPLOYEES	23	3	3	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGRO	ORIENTAL	IND. AMER.	
NORTH CAROLINA	CHARLOTTE	WPTV-TV 0412	25	2	1	0	0	0	0
		FULL TIME NIGHT PAY	7	1	1	0	0	0	0
		FULL TIME MORNING PAY	32	9	2	0	0	0	0
		FULL TIME TOTAL	6	0	1	0	0	0	0
		PART TIME TOTAL	39	9	3	0	0	0	0
		1974 TOTAL EMPLOYEES	35	11	3	0	0	0	0
		1973 TOTAL EMPLOYEES	31	9	3	0	0	0	0
		1972 TOTAL EMPLOYEES	32	7	2	0	0	0	0
		1971 TOTAL EMPLOYEES	87	11	9	0	0	0	0
		1970 TOTAL EMPLOYEES	53	25	7	0	0	0	0
NORTH CAROLINA	CHARLOTTE	WNCN-TV 0483	120	36	16	1	0	0	0
		FULL TIME NIGHT PAY	14	5	4	0	0	0	0
		FULL TIME MORNING PAY	134	41	20	1	0	0	0
		FULL TIME TOTAL	131	31	20	1	0	0	0
		PART TIME TOTAL	120	31	16	1	0	0	0
		1974 TOTAL EMPLOYEES	124	29	16	1	0	0	0
		1973 TOTAL EMPLOYEES	29	6	4	0	0	0	0
		1972 TOTAL EMPLOYEES	5	5	2	0	0	0	0
		1971 TOTAL EMPLOYEES	35	11	6	0	0	0	0
		1970 TOTAL EMPLOYEES	2	0	0	0	0	0	0
NORTH CAROLINA	CHARLOTTE	WNCN-TV 0483	37	11	6	0	0	0	0
		FULL TIME NIGHT PAY	37	10	6	0	0	0	0
		FULL TIME MORNING PAY	36	9	3	0	0	0	0
		FULL TIME TOTAL	29	0	0	0	0	0	0
		PART TIME TOTAL	33	3	0	0	0	0	0
		1974 TOTAL EMPLOYEES	35	11	6	0	0	0	0
		1973 TOTAL EMPLOYEES	28	4	1	0	0	0	0
		1972 TOTAL EMPLOYEES	30	7	0	0	0	0	0
		1971 TOTAL EMPLOYEES	26	6	0	0	0	0	0
		1970 TOTAL EMPLOYEES	26	6	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-09-75

STATE COMMUNITY NORTH CAROLINA CHARLOTTE	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER SPAN
				TOTAL	NEGRO	ORIENTAL	AMER INDO	
NORTH CAROLINA CHARLOTTE	120 CHARLOTTE	31	5	1	0	0	0	0
	FULL TIME HIGHER PAY	9	2	2	0	0	0	0
	FULL TIME LOWER PAY	40	16	3	0	0	0	0
	PART TIME TOTAL	22	10	8	0	0	0	0
	1974 TOTAL EMPLOYEES	62	24	11	0	0	0	0
NORTH CAROLINA CHARLOTTE	120 CHARLOTTE	53	19	9	0	0	0	0
	FULL TIME HIGHER PAY	42	18	8	0	0	0	0
	FULL TIME LOWER PAY	48	17	6	1	0	0	1
	PART TIME TOTAL	37	9	4	0	0	0	0
	1974 TOTAL EMPLOYEES	42	17	5	0	0	0	0
NORTH CAROLINA CHARLOTTE	120 CHARLOTTE	45	10	5	0	0	0	0
	FULL TIME HIGHER PAY	41	7	6	0	0	0	0
	FULL TIME LOWER PAY	45	9	2	0	0	0	0
	PART TIME TOTAL	50	12	1	0	0	0	0
	1974 TOTAL EMPLOYEES	17	2	7	0	0	0	0
NORTH CAROLINA CHARLOTTE	120 CHARLOTTE	21	5	9	0	0	0	0
	FULL TIME HIGHER PAY	2	0	2	0	0	0	0
	FULL TIME LOWER PAY	21	5	9	0	0	0	0
	PART TIME TOTAL	2	0	2	0	0	0	0
	1974 TOTAL EMPLOYEES	23	5	11	0	0	0	0
NORTH CAROLINA CHARLOTTE	120 CHARLOTTE	20	6	12	0	0	0	0
	FULL TIME HIGHER PAY	5	2	9	0	0	0	0
	FULL TIME LOWER PAY	19	5	8	0	0	0	0
	PART TIME TOTAL	9	2	0	0	0	0	0
	1974 TOTAL EMPLOYEES	12	4	0	0	0	0	0
NORTH CAROLINA CHARLOTTE	120 CHARLOTTE	11	4	0	0	0	0	0
	FULL TIME HIGHER PAY	7	4	0	0	0	0	0
	FULL TIME LOWER PAY	11	0	0	0	0	0	0
	PART TIME TOTAL	1	1	1	0	0	0	0
	1974 TOTAL EMPLOYEES	18	5	1	0	0	0	0
NORTH CAROLINA CHARLOTTE	120 CHARLOTTE	22	4	1	0	0	0	0
	FULL TIME HIGHER PAY	25	6	0	0	0	0	0
	FULL TIME LOWER PAY	21	3	1	0	0	0	0
	PART TIME TOTAL	9	2	0	0	0	0	0
	1974 TOTAL EMPLOYEES	21	3	1	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER
					TOTAL	NEGRO	ORIENTAL	
NORTH CAROLINA	CHARLOTTE	120	27	13	8	0	0	0
		CHARLOTTE	39	10	6	0	0	0
	RFL AM 6482	1971 TOTAL EMPLOYEES	41	7	4	0	0	0
		1972 TOTAL EMPLOYEES	35	9	2	0	0	0
	SJC AF 2549	1971 TOTAL EMPLOYEES	21	1	0	0	0	0
		1972 TOTAL EMPLOYEES	6	5	3	0	0	0
	SUC AF 3549	1971 TOTAL EMPLOYEES	27	6	3	0	0	0
		1972 TOTAL EMPLOYEES	7	2	3	0	0	0
	E2C FM 9105	1971 TOTAL EMPLOYEES	34	8	6	0	0	0
		1972 TOTAL EMPLOYEES	12	1	0	0	0	0
CONCORD	REGO AF 0959	1971 TOTAL EMPLOYEES	31	6	5	0	0	0
		1972 TOTAL EMPLOYEES	21	16	5	0	0	0
	JEFFERSON-PILOT BROADCASTING CO	146 0064	52	22	10	0	0	0
		1971 TOTAL EMPLOYEES	7	5	2	0	0	0
	DUNN	CK3 AF 1364	62	27	12	0	0	0
		1971 TOTAL EMPLOYEES	69	28	9	0	0	0
DURHAM	ARMY TV 5474	69	33	7	0	0	0	
	1971 TOTAL EMPLOYEES	69	33	8	0	0	0	
DURHAM	RALEIGH-DURHAM	140	15	3	1	0	0	0
		150	14	3	0	0	0	0
DURHAM	RALEIGH-DURHAM	150	14	2	2	0	0	0
		150	21	4	3	0	0	0
DURHAM	RALEIGH-DURHAM	150	4	1	0	0	0	0
		150	25	5	3	0	0	0
DURHAM	RALEIGH-DURHAM	150	7	2	2	0	0	0
		150	32	7	5	0	0	0
DURHAM	RALEIGH-DURHAM	150	31	6	6	0	0	0
		150	31	6	5	0	0	0
DURHAM	RALEIGH-DURHAM	150	23	4	2	0	0	0
		150	23	4	2	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-06-75

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					
					TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER	
NORTH CAROLINA	DURHAM	160								
		RALEIGH-DURHAM	63	2	9	0	0	0	0	0
		TV 6100	15	15	3	0	0	0	0	0
		FULL TIME HIGHER PAY	17	17	12	0	0	0	0	0
		FULL TIME LOWER PAY	79	79	12	0	0	0	0	0
		FULL TIME TOTAL	4	1	1	0	0	0	0	0
		PART TIME TOTAL	83	18	13	0	0	0	0	0
1974 TOTAL EMPLOYEES	65	18	11	0	0	0	0	0		
1973 TOTAL EMPLOYEES	79	20	19	0	0	0	0	0		
1972 TOTAL EMPLOYEES	81	20	7	0	0	0	0	0		
1971 TOTAL EMPLOYEES	19	2	1	0	0	0	0	0		
1970 TOTAL EMPLOYEES	4	2	0	0	0	0	0	0		
1969 TOTAL EMPLOYEES	22	6	1	0	0	0	0	0		
1968 TOTAL EMPLOYEES	3	1	1	0	0	0	0	0		
1967 TOTAL EMPLOYEES	25	7	2	0	0	0	0	0		
1974 TOTAL EMPLOYEES	25	5	2	0	0	0	0	0		
1973 TOTAL EMPLOYEES	24	5	2	0	0	0	0	0		
1972 TOTAL EMPLOYEES	22	4	1	0	0	0	0	0		
1971 TOTAL EMPLOYEES	10	1	1	0	0	0	0	0		
1970 TOTAL EMPLOYEES	1	1	0	0	0	0	0	0		
1969 TOTAL EMPLOYEES	11	2	1	0	0	0	0	0		
1968 TOTAL EMPLOYEES	2	0	0	0	0	0	0	0		
1967 TOTAL EMPLOYEES	13	2	1	0	0	0	0	0		
1974 TOTAL EMPLOYEES	14	2	1	0	0	0	0	0		
1973 TOTAL EMPLOYEES	16	2	2	0	0	0	0	0		
1972 TOTAL EMPLOYEES	14	2	1	0	0	0	0	0		
1971 TOTAL EMPLOYEES	15	2	1	0	0	0	0	0		
1970 TOTAL EMPLOYEES	15	1	2	0	0	0	0	0		
1969 TOTAL EMPLOYEES	4	3	1	0	0	0	0	0		
1968 TOTAL EMPLOYEES	19	4	3	0	0	0	0	0		
1967 TOTAL EMPLOYEES	4	0	0	0	0	0	0	0		
1974 TOTAL EMPLOYEES	23	4	3	0	0	0	0	0		
1973 TOTAL EMPLOYEES	22	3	3	0	0	0	0	0		
1972 TOTAL EMPLOYEES	18	3	3	0	0	0	0	0		
1971 TOTAL EMPLOYEES	14	3	2	0	0	0	0	0		
1970 TOTAL EMPLOYEES	14	3	1	0	0	0	0	0		

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02-5-75

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY MARKET OR MISO AREA TOTAL EMPLOYEES TOTAL FEMALES TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES) TOTAL NEGRO ORIENTAL AMER IND. SPAN AMER

STATE	COMMUNITY	MARKET OR MISO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	AMER IND.	SPAN AMER
NORTH CAROLINA	EDEN	16R	11	3	1	1	0	0	0
	CLF 4F	1650	1	1	0	0	0	0	0
	FULL TIME HIGHER PAY		12	4	1	1	0	0	0
	FULL TIME LOWER PAY		16	6	2	2	0	0	0
	PART TIME TOTAL		18	6	2	2	0	0	0
	1974 TOTAL EMPLOYEES		13	3	0	0	0	0	0
	1972 TOTAL EMPLOYEES		17	5	1	1	0	0	0
	1971 TOTAL EMPLOYEES		17	5	1	1	0	0	0

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FAYETTEVILLE
FAY 2AV 1694

FULL TIME HIGHER PAY	11	1	1	0	0	0	0	0	0
FULL TIME LOWER PAY	2	2	0	0	0	0	0	0	0
FULL TIME TOTAL	13	3	1	0	0	0	0	0	0
PART TIME TOTAL	3	0	0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES	16	3	1	0	0	0	0	0	0
1972 TOTAL EMPLOYEES	17	4	1	1	1	0	0	0	0
1971 TOTAL EMPLOYEES	16	2	0	0	0	0	0	0	0
FAY 18A2	11	0	1	1	1	1	0	0	0
FULL TIME HIGHER PAY	3	2	2	2	3	3	0	0	0
FULL TIME LOWER PAY	14	2	0	0	0	0	0	0	0
FULL TIME TOTAL	17	4	2	2	3	3	0	0	0
PART TIME TOTAL	16	2	1	1	1	1	0	0	0
1974 TOTAL EMPLOYEES	33	6	4	4	4	4	2	2	0
1972 TOTAL EMPLOYEES	33	9	4	4	4	4	2	2	0
1971 TOTAL EMPLOYEES	35	6	0	0	0	0	0	0	0
FAY 075F	29	9	1	1	1	1	1	1	0
FULL TIME HIGHER PAY	6	0	0	0	0	0	0	0	0
FULL TIME LOWER PAY	23	9	1	1	1	1	1	1	0
FULL TIME TOTAL	29	9	1	1	1	1	1	1	0
PART TIME TOTAL	6	0	0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES	35	9	1	1	1	1	1	1	0
1972 TOTAL EMPLOYEES	32	7	3	3	3	3	2	2	0
1971 TOTAL EMPLOYEES	29	7	3	3	3	3	2	2	0
1970 TOTAL EMPLOYEES	26	6	4	4	4	4	2	2	0

FAYETTEVILLE

FULL TIME HIGHER PAY	26	6	4	4	4	4	2	2	0
FULL TIME LOWER PAY	3	3	0	0	0	0	0	0	0
FULL TIME TOTAL	29	9	4	4	4	4	2	2	0
PART TIME TOTAL	6	0	0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES	35	9	4	4	4	4	2	2	0
1972 TOTAL EMPLOYEES	32	7	3	3	3	3	2	2	0
1971 TOTAL EMPLOYEES	29	7	3	3	3	3	2	2	0
1970 TOTAL EMPLOYEES	26	6	4	4	4	4	2	2	0

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MINORITIES (INCLUDING FEMALE EMPLOYEES)

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES			SPAN AMER
				TOTAL	NEGRO	ORIENTAL	
NORTH CAROLINA GOLDSBORO	250	18	2	7	0	0	0
WNCN AF 2560		15	4	1	0	0	0
WNCN AM 2560		14	1	0	0	0	0
WNCN 1973 TOTAL EMPLOYEES		15	2	0	0	0	0
WNCN AF 2560		7	1	0	0	0	0
FULL TIME HIGHER PAY		22	3	0	0	0	0
FULL TIME LOWER PAY		21	3	1	0	0	0
PART TIME TOTAL		20	2	1	0	0	0
1973 TOTAL EMPLOYEES		17	2	0	0	0	0
1972 TOTAL EMPLOYEES							
1971 TOTAL EMPLOYEES							
GREENSBORO TV 3147		74	6	7	0	0	0
FULL TIME HIGHER PAY		20	15	7	0	0	0
FULL TIME LOWER PAY		94	19	14	0	0	0
FULL TIME TOTAL		8	2	2	0	0	0
PART TIME TOTAL		99	21	16	0	0	0
1974 TOTAL EMPLOYEES		93	28	12	0	0	0
1973 TOTAL EMPLOYEES		91	10	10	0	0	0
1972 TOTAL EMPLOYEES		92	20	16	0	0	0
1971 TOTAL EMPLOYEES							
WISN AM 2261		15	11	0	0	0	0
FULL TIME HIGHER PAY		17	6	3	0	0	0
FULL TIME LOWER PAY		22	7	3	0	0	0
FULL TIME TOTAL		1	0	0	0	0	0
PART TIME TOTAL		23	7	3	0	0	0
1974 TOTAL EMPLOYEES		23	7	3	0	0	0
1973 TOTAL EMPLOYEES		23	7	3	0	0	0
1972 TOTAL EMPLOYEES		22	7	3	0	0	0
1971 TOTAL EMPLOYEES							
WISN AM 2058		14	2	1	0	0	0
FULL TIME HIGHER PAY		17	2	1	0	0	0
FULL TIME LOWER PAY		17	2	1	0	0	0
FULL TIME TOTAL		12	1	0	0	0	0
PART TIME TOTAL		19	5	2	0	0	0
1974 TOTAL EMPLOYEES		21	5	1	0	0	0
1973 TOTAL EMPLOYEES		21	5	1	0	0	0
1972 TOTAL EMPLOYEES		21	5	1	0	0	0
1971 TOTAL EMPLOYEES		21	6	1	0	0	0

260 GREENSBORO-WINSTON SALEM-HIGH POINT

GREENSBORO-WINSTON SALEM-HIGH POINT

GREENSBORO-WINSTON SALEM-HIGH POINT

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STATE COMMUNITY
NORTH CAROLINA
GREGG COUNTY

WGNC-TV 2349
1972 TOTAL EMPLOYEES 13
1971 TOTAL EMPLOYEES 13
WGNC-TV 8319
FULL TIME HIGHER PAY 10
FULL TIME LOWER PAY 2
FULL TIME TOTAL 12
PART TIME TOTAL 7
1974 TOTAL EMPLOYEES 19
1973 TOTAL EMPLOYEES 16
1972 TOTAL EMPLOYEES 18
1971 TOTAL EMPLOYEES 14

GREENVILLE

WGNC-TV 0509
FULL TIME HIGHER PAY 4
FULL TIME LOWER PAY 5
FULL TIME TOTAL 9
PART TIME TOTAL 12
1974 TOTAL EMPLOYEES 21
1973 TOTAL EMPLOYEES 16
1972 TOTAL EMPLOYEES 18
1971 TOTAL EMPLOYEES 17

WGNC-TV 9909

FULL TIME HIGHER PAY 12
FULL TIME LOWER PAY 1
FULL TIME TOTAL 13
PART TIME TOTAL 11
1974 TOTAL EMPLOYEES 24
1973 TOTAL EMPLOYEES 17
1972 TOTAL EMPLOYEES 16
1971 TOTAL EMPLOYEES 12

HENDERSON

WGNC-TV 1129
1972 TOTAL EMPLOYEES 15

MARKET OR METRO. AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER	SPAN AMER
			TOTAL	NEGRO	ORIENTAL	INO		
260 GREENSBORO-WINSTON-SALEM-HIGH POINT	13	2	0	0	0	0	0	
GREENSBORO-WINSTON SALEM-HIGH POINT	13	2	0	0	0	0	0	
	10	2	0	0	0	0	0	
	12	4	0	0	0	0	0	
	7	2	1	1	0	0	0	
	19	6	1	1	0	0	0	
	16	5	1	1	0	0	0	
	18	5	1	1	0	0	0	
	14	5	0	0	0	0	0	
270 GREENVILLE-WASHINGTON-NEW BERN	47	6	3	0	0	0	1	
	52	3	0	0	0	0	1	
	12	9	2	0	0	0	0	
	66	3	2	0	0	0	0	
	68	12	5	0	0	0	1	
	68	12	5	0	0	0	0	
	67	13	4	0	0	0	0	
	12	11	3	0	0	0	0	
	1	1	0	0	0	0	0	
	1	1	0	0	0	0	0	
	13	2	0	0	0	0	0	
	14	0	0	0	0	0	0	
	16	2	0	0	0	0	0	
	16	2	0	0	0	0	0	
	12	2	0	0	0	0	0	
280 HENDERSON	15	2	2	2	0	0	0	



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STATE	COMMUNITY	MARKET OR PETRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGRO	ORIENTAL	IND AMER	
NORTH CAROLINA	HENDERSONVILLE	29C	13	0	0	0	0	0	0
			4	3	0	0	0	0	
			17	3	0	0	0	0	
			2	0	0	0	0	0	
			10	3	0	0	0	0	
			20	4	0	0	0	0	
			21	5	0	0	0	0	
			16	4	0	0	0	0	
			17	2	0	0	0	0	
			12	3	0	0	0	0	
MISSISSIPPI	HICKORY	30M	12	1	0	0	0	0	
			1	1	0	0	0		
			13	2	0	0	0		
			4	1	0	0	0		
			17	3	0	0	0		
			17	2	0	0	0		
			14	2	0	0	0		
			14	2	0	0	0		
			3	3	0	0	0		
			17	5	0	0	0		
MISSISSIPPI	WPEC	4F 2214	24	5	2	2	1	1	
			23	5	1	1	1		
			19	5	1	1	1		
			20	5	1	1	1		
				2	0	0	0		
				3	0	0	0		
				6	0	0	0		
				0	0	0	0		
				5	2	2	1		
				5	2	2	1		

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER	IND AMER
					TOTAL	NEGRO	ORIENTAL		
NORTH CAROLINA	HIGH POINT	310 GREENSBORO-WINSTON SALEM-HIGH POINT	1973 TOTAL EMPLOYEES	65	12	6	5	0	1
			1972 TOTAL EMPLOYEES	77	23	10	10	0	0
			1971 TOTAL EMPLOYEES	79	19	7	3	0	0
			AVR AF CS93	10	0	0	0	0	0
			FULL TIME HIGHER PAY	4	3	1	1	0	0
			FULL TIME LOWER PAY	14	3	1	1	0	0
			PART TIME TOTAL	3	1	1	1	0	0
			1974 TOTAL EMPLOYEES	17	4	1	1	1	0
			1972 TOTAL EMPLOYEES	18	5	1	1	1	0
			1971 TOTAL EMPLOYEES	16	5	0	0	0	0
JACKSONVILLE	JUNC AF 1045	320	1973 TOTAL EMPLOYEES	12	4	0	2	0	0
			1972 TOTAL EMPLOYEES	15	2	2	2	0	0
			1971 TOTAL EMPLOYEES	8	6	2	2	0	0
			AVR AF 2923	23	6	3	3	0	0
			FULL TIME HIGHER PAY	27	8	5	5	0	0
			FULL TIME LOWER PAY	24	8	7	7	0	0
			PART TIME TOTAL	21	0	5	5	0	0
			1974 TOTAL EMPLOYEES	13	3	1	1	0	0
			1972 TOTAL EMPLOYEES	12	3	1	1	0	0
			1971 TOTAL EMPLOYEES	11	0	1	1	0	0
GLAS AV 2923	WXQZ FA 3047	330	1973 TOTAL EMPLOYEES	11	0	1	1	0	0
			1972 TOTAL EMPLOYEES	12	1	1	1	0	0
			1971 TOTAL EMPLOYEES	2	0	0	0	0	0
			AVR AF 2923	14	1	1	1	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE COMMUNITY NORTH CAROLINA KINSTON	MARKET OR METRO AREA	TOTAL EMPLOYEES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
			TOTAL FEMALES	NEGRO	ORIENTAL	AMER IND	
WELLS AV 2363	350	18	5	2	0	0	
1972 TOTAL EMPLOYEES		18	3	1	0	0	
WALFORD AV 0444	350	21	5	1	0	0	
FULL TIME HIGHER PAY		21	1	1	0	0	
FULL TIME LOWER PAY		5	1	1	0	0	
FULL TIME TOTAL		27	6	2	0	0	
PART TIME TOTAL		27	7	2	0	0	
1974 TOTAL EMPLOYEES		26	3	1	0	0	
1973 TOTAL EMPLOYEES		23	3	1	0	0	
WISP AV 2434	380	14	3	1	0	0	
1972 TOTAL EMPLOYEES		13	3	0	0	0	
1971 TOTAL EMPLOYEES		12	3	0	0	0	
LENOIR							
LEXINGTON							
GRUY AV 1319	392	11	2	0	0	0	
FULL TIME HIGHER PAY		11	2	0	0	0	
FULL TIME LOWER PAY		12	4	0	0	0	
FULL TIME TOTAL		13	1	1	0	0	
PART TIME TOTAL		2	1	1	0	0	
1974 TOTAL EMPLOYEES		15	5	2	0	0	
1973 TOTAL EMPLOYEES		14	3	2	0	0	
1972 TOTAL EMPLOYEES		15	4	1	0	0	
1971 TOTAL EMPLOYEES		14	4	1	0	0	
MORGANTON							
SMHC AV 1010	470	11	2	0	0	0	
FULL TIME HIGHER PAY		11	2	0	0	0	
FULL TIME LOWER PAY		13	4	0	0	0	
FULL TIME TOTAL		15	1	1	0	0	
PART TIME TOTAL		18	5	1	0	0	
1974 TOTAL EMPLOYEES		16	5	1	0	0	
1973 TOTAL EMPLOYEES		14	5	1	0	0	
1972 TOTAL EMPLOYEES		14	5	1	0	0	
1971 TOTAL EMPLOYEES		14	5	1	0	0	

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MINORITIES (INCLUDING FEMALE EMPLOYEES)

MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER
STATE NORTH CAROLINA MOUNT AIRY						
WRAO AM 1482	13	5	0	0	0	0
1971 TOTAL EMPLOYEES						
WYD AM 2603	9	1	0	0	0	0
FULL TIME HIGHER PAY	3	3	0	0	0	0
FULL TIME LOWER PAY	12	4	0	0	0	0
FULL TIME TOTAL	16	7	0	0	0	0
PART TIME TOTAL	14	5	0	0	0	0
1974 TOTAL EMPLOYEES	14	5	0	0	0	0
1973 TOTAL EMPLOYEES	14	5	0	0	0	0
1972 TOTAL EMPLOYEES	12	2	0	0	0	0
1971 TOTAL EMPLOYEES						
NEW BERN						
WCTI TV 6377	28	1	2	0	0	0
FULL TIME HIGHER PAY	9	7	1	0	0	0
FULL TIME LOWER PAY	37	8	3	0	0	0
FULL TIME TOTAL	46	15	4	0	0	0
PART TIME TOTAL	43	9	3	0	0	0
1974 TOTAL EMPLOYEES	46	16	7	0	0	0
1973 TOTAL EMPLOYEES	43	9	3	0	0	0
1972 TOTAL EMPLOYEES	43	6	2	0	0	0
1971 TOTAL EMPLOYEES	43	12	3	0	0	0
N. WILKESBORO						
WKEC AM 1443	13	3	0	0	0	0
FULL TIME HIGHER PAY	2	1	1	0	0	0
FULL TIME LOWER PAY	15	4	1	0	0	0
FULL TIME TOTAL	17	5	2	0	0	0
PART TIME TOTAL	15	4	1	0	0	0
1974 TOTAL EMPLOYEES	15	4	1	0	0	0
1973 TOTAL EMPLOYEES	15	4	1	0	0	0
1972 TOTAL EMPLOYEES	14	4	1	0	0	0
1971 TOTAL EMPLOYEES	14	5	2	0	0	0
RALEIGH						
WRAL TV 6771	102	6	10	0	0	0
FULL TIME HIGHER PAY	28	22	4	0	0	0
FULL TIME LOWER PAY	130	28	14	0	0	0
FULL TIME TOTAL	200	50	18	0	0	0
PART TIME TOTAL	150	34	16	0	0	0
1974 TOTAL EMPLOYEES	136	28	13	0	0	0
1973 TOTAL EMPLOYEES	135	33	11	0	0	0
1972 TOTAL EMPLOYEES	137	31	14	0	0	0
1971 TOTAL EMPLOYEES						

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER
					TOTAL	NEGRO	ORIENTAL	
NORTH CAROLINA	RALEIGH	530	20	3	1	0	0	0
			7	7	2	0	0	0
			33	10	3	0	0	0
			4	0	0	0	0	0
			37	10	3	3	0	0
			32	8	2	3	0	0
25	7	1	1	0	0			
WPTF AT OKAC	RALEIGH	570	48	11	0	0	0	0
			5	15	1	0	0	0
			53	16	1	0	0	0
			12	1	4	0	0	0
			65	17	5	0	0	0
			58	12	5	0	0	0
47	12	4	0	0	0			
44	12	3	0	0	0			
ROCKY MOUNTAIN	RCEC	570	9	1	1	0	0	0
			2	2	1	0	0	0
			11	3	2	0	0	0
			4	0	1	0	0	0
			15	3	3	0	0	0
			15	3	3	0	0	0
SALISBURY	ASAT	590	9	1	0	0	0	0
			3	2	0	0	0	0
			12	3	1	0	0	0
			15	0	2	0	0	0
			16	3	4	0	0	0
			18	4	4	0	0	0
15	3	2	0	0	0			

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE COMMUNITY NORTH CAROLINA SALISBURY WSTP AF 0775	MARKET OR METRO AREA 590	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			
				TOTAL	NEGRO	ORIENTAL	AMER SPAN AMER
FULL TIME HIGHER PAY		19	4	1	0	0	0
FULL TIME LOWER PAY		3	2	0	0	0	0
FULL TIME TOTAL		21	6	1	0	0	0
PART TIME TOTAL		6	0	1	0	0	0
1974 TOTAL EMPLOYEES		27	6	2	0	0	0
1973 TOTAL EMPLOYEES		27	6	2	0	0	0
1972 TOTAL EMPLOYEES		28	7	2	0	0	0
1971 TOTAL EMPLOYEES		24	6	2	0	0	0
SPRING LAKE *FDS AV 6359	549 FAYETTEVILLE	13	3	1	0	0	0
FULL TIME HIGHER PAY		2	2	0	0	0	0
FULL TIME LOWER PAY		15	5	1	0	0	0
FULL TIME TOTAL		2	1	1	0	0	0
PART TIME TOTAL		17	6	1	0	0	0
1974 TOTAL EMPLOYEES		14	4	2	0	0	0
1973 TOTAL EMPLOYEES		14	4	2	0	0	0
1972 TOTAL EMPLOYEES		14	4	2	0	0	2
STATESVILLE *SIC AV 1500	660	19	3	0	0	0	0
1971 TOTAL EMPLOYEES		13	3	1	0	1	0
SYLVA *MSJ AV 4449	667	13	3	1	0	0	0
1973 TOTAL EMPLOYEES		16	3	1	0	0	0
TACOR CITY *YAB AF 2052	670	16	3	1	0	0	0
1972 TOTAL EMPLOYEES		10	2	0	0	0	0
WARSAW *STRO AV 6014	729	11	3	0	0	0	0
1974 TOTAL EMPLOYEES		11	3	0	0	0	0
FULL TIME HIGHER PAY		11	3	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0
FULL TIME TOTAL		11	3	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0
1974 TOTAL EMPLOYEES		11	3	0	0	0	0



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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)						
					TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER		
NORTH CAROLINA	WASHINGTON	WITN-TV 5170	FULL TIME HIGHER PAY	52	4	1	0	0	0	0	
			FULL TIME LOWER PAY	11	9	2	0	0	0	0	
			FULL TIME TOTAL	63	13	3	0	0	0	0	
			PART TIME TOTAL	5	1	3	0	0	0	0	
			1974 TOTAL EMPLOYEES	68	14	6	0	0	0	0	
			1973 TOTAL EMPLOYEES	64	13	8	0	0	0	0	
			1972 TOTAL EMPLOYEES	63	12	8	0	0	0	0	
			1971 TOTAL EMPLOYEES	60	11	6	0	0	0	0	
			WILMINGTON	770							
			WECT-TV 5888								
NORTH CAROLINA	WASHINGTON	WITN-TV 5170	FULL TIME HIGHER PAY	40	7	0	0	0	0	0	
			FULL TIME LOWER PAY	12	10	3	0	0	0	0	
			FULL TIME TOTAL	52	17	3	0	0	0	0	
			PART TIME TOTAL	5	3	1	0	0	0	0	
			1974 TOTAL EMPLOYEES	57	20	4	0	0	0	0	
			1973 TOTAL EMPLOYEES	55	15	3	0	0	0	0	
			1972 TOTAL EMPLOYEES	55	16	2	0	0	0	0	
			1971 TOTAL EMPLOYEES	54	15	2	0	0	0	1	
			WILMINGTON	770							
			WFAA-TV 5487								
NORTH CAROLINA	WASHINGTON	WITN-TV 5170	FULL TIME HIGHER PAY	25	4	1	0	0	0	0	
			FULL TIME LOWER PAY	3	3	1	0	0	0	0	
			FULL TIME TOTAL	29	7	2	0	0	0	0	
			PART TIME TOTAL	9	8	2	0	0	0	0	
			1974 TOTAL EMPLOYEES	38	15	4	0	0	0	0	
			1973 TOTAL EMPLOYEES	39	13	2	0	0	0	0	
			1972 TOTAL EMPLOYEES	33	9	0	0	0	0	0	
			1971 TOTAL EMPLOYEES	35	9	1	0	0	0	0	
			WILMINGTON	770							
			WGNT-TV 1136								
NORTH CAROLINA	WASHINGTON	WITN-TV 5170	FULL TIME HIGHER PAY	12	2	0	0	0	0	0	
			FULL TIME LOWER PAY	3	4	1	0	0	0	0	
			FULL TIME TOTAL	15	6	1	0	0	0	0	
			PART TIME TOTAL	5	3	0	0	0	0	0	
			1974 TOTAL EMPLOYEES	21	7	1	0	0	0	0	
			1973 TOTAL EMPLOYEES	23	7	2	0	0	0	0	
			1972 TOTAL EMPLOYEES	22	8	1	0	0	0	0	
			1971 TOTAL EMPLOYEES	19	6	1	0	0	0	0	
			WILMINGTON	770							
			WISN-TV 1236								

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MIGRITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	SPAN
					TOTAL	NEGRQ	ORIENTAL	AMER
NORTH CAROLINA	WILMINGTON	770						
		WILMINGTON	8	0	0	0	0	0
		FULL TIME HIGHER PAY	3	3	0	0	0	0
		FULL TIME LOWER PAY	11	0	0	0	0	0
WILSON	WILMINGTON	780						
		WILMINGTON	14	2	1	1	0	0
		FULL TIME HIGHER PAY	16	2	1	1	0	0
		FULL TIME LOWER PAY	19	3	1	1	0	0
WINSTON-SALEM	WINSTON-SALEM	790						
		WINSTON-SALEM	63	6	4	4	0	0
		FULL TIME HIGHER PAY	11	10	1	1	0	0
		FULL TIME LOWER PAY	74	16	5	5	0	0
WAAA	WINSTON-SALEM	2467						
		WINSTON-SALEM	77	16	7	7	0	0
		FULL TIME HIGHER PAY	78	19	3	3	0	0
		FULL TIME LOWER PAY	87	19	5	5	0	0
WAAA	WINSTON-SALEM	2467						
		WINSTON-SALEM	14	3	9	9	0	0
		FULL TIME HIGHER PAY	13	3	11	11	0	0
		FULL TIME LOWER PAY	14	4	8	8	0	0
WAAA	WINSTON-SALEM	2467						
		WINSTON-SALEM	12	1	0	0	0	0
		FULL TIME HIGHER PAY	3	3	0	0	0	0
		FULL TIME LOWER PAY	15	4	0	0	0	0
WAAA	WINSTON-SALEM	2467						
		WINSTON-SALEM	20	5	1	1	0	0
		FULL TIME HIGHER PAY	19	4	1	1	0	0
		FULL TIME LOWER PAY	17	4	1	1	0	0
WAAA	WINSTON-SALEM	2467						
		WINSTON-SALEM	16	6	1	1	0	0
		FULL TIME HIGHER PAY	16	6	1	1	0	0
		FULL TIME LOWER PAY	16	6	1	1	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

PAGE 097

STATE COMMUNITY	MARKET OF METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND AMER	
NORTH CAROLINA								
WINSTON SALEM								
AKBX AX 6470	GREENSBORO-WINSTON SALEM-HIGH POINT	12	4	3	1	0	2	0
ASJS AF 957R	GREENSBORO-WINSTON SALEM-HIGH POINT	26	6	0	0	0	0	0
	FULL TIME HIGHER PAY	6	5	2	2	0	0	0
	FULL TIME LOWER PAY	32	11	2	2	0	0	0
	FULL TIME TOTAL	5	1	0	0	0	0	0
	PART TIME TOTAL	37	12	2	2	0	0	0
	1974 TOTAL EMPLOYEES	31	19	1	1	0	0	0
	1973 TOTAL EMPLOYEES	25	6	2	2	0	0	0
	1972 TOTAL EMPLOYEES	23	5	1	1	0	0	0
WT09 AX 1852	GREENSBORO-WINSTON SALEM-HIGH POINT	17	1	1	0	0	0	1
	FULL TIME HIGHER PAY	3	3	0	0	0	0	0
	FULL TIME LOWER PAY	20	4	1	0	0	0	1
	PART TIME TOTAL	3	1	1	1	0	0	0
	1974 TOTAL EMPLOYEES	23	5	2	1	0	0	1
	1973 TOTAL EMPLOYEES	36	8	2	2	0	0	0
	1972 TOTAL EMPLOYEES	28	7	2	2	0	0	0
	1971 TOTAL EMPLOYEES	24	6	2	1	0	1	0
STATE TOTALS: 1974								
	COMMERCIAL TELEVISION	1325	317	143	139	2	0	2
	COMMERCIAL RADIO	1078	265	103	95	5	3	3
	FM RADIO	37	7	2	2	0	0	0
	NON-COMMERCIAL TELEVISION	37	11	6	6	0	0	0
	NON-COMMERCIAL RADIO	0	0	0	0	0	0	0
	BROADCASTING HEADQUARTERS	59	27	12	12	0	0	0
	ALL CLASSES FOR STATE OF NORTH CAROLINA	2532	627	266	254	7	5	5

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TV	TYPE	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
							TOTAL	NEGRO	ORIENTAL	IND AMER	
NORTH DAKOTA	BISMARCK	BISMARCK	KFYR	FULL TIME HIGHER PAY	17	1	0	0	0	0	0
				FULL TIME LOWER PAY	6	2	0	0	0	0	
				FULL TIME TOTAL	23	3	0	0	0	0	
				PART TIME TOTAL	4	1	0	0	0	0	
				1974 TOTAL EMPLOYEES	27	4	0	0	0	0	
NORTH DAKOTA	BISMARCK	BISMARCK	KFYR	1973 TOTAL EMPLOYEES	22	2	0	0	0	0	
				1972 TOTAL EMPLOYEES	22	1	0	0	0	0	
				1971 TOTAL EMPLOYEES	29	4	0	0	0	0	
NORTH DAKOTA	BISMARCK	BISMARCK	KXMB	FULL TIME HIGHER PAY	11	0	0	0	0	0	
				FULL TIME LOWER PAY	7	3	0	0	0	0	
				FULL TIME TOTAL	18	3	0	0	0	0	
				PART TIME TOTAL	2	0	0	0	0	0	
				1974 TOTAL EMPLOYEES	20	3	0	0	0	0	
NORTH DAKOTA	BISMARCK	BISMARCK	KXMB	1973 TOTAL EMPLOYEES	21	3	0	0	0	0	
				1972 TOTAL EMPLOYEES	19	3	0	0	0	0	
				1971 TOTAL EMPLOYEES	15	2	0	0	0	0	
NORTH DAKOTA	BISMARCK	BISMARCK	KBHR	FULL TIME HIGHER PAY	10	0	0	0	0	0	
				FULL TIME LOWER PAY	3	3	0	0	0	0	
				FULL TIME TOTAL	13	3	0	0	0	0	
				PART TIME TOTAL	2	1	0	0	0	0	
				1974 TOTAL EMPLOYEES	15	4	0	0	0	0	
NORTH DAKOTA	BISMARCK	BISMARCK	KBHR	1973 TOTAL EMPLOYEES	13	3	0	0	0	0	
				1972 TOTAL EMPLOYEES	15	3	0	0	0	0	
				1971 TOTAL EMPLOYEES	15	5	0	0	0	0	
NORTH DAKOTA	BISMARCK	BISMARCK	KEYR	FULL TIME HIGHER PAY	16	0	0	0	0	0	
				FULL TIME LOWER PAY	2	2	0	0	0	0	
				FULL TIME TOTAL	20	2	0	0	0	0	
				PART TIME TOTAL	2	0	0	0	0	0	
				1974 TOTAL EMPLOYEES	22	2	0	0	0	0	
NORTH DAKOTA	BISMARCK	BISMARCK	KEYR	1973 TOTAL EMPLOYEES	22	2	0	0	0	0	
				1972 TOTAL EMPLOYEES	19	2	0	0	0	0	
				1971 TOTAL EMPLOYEES	16	2	0	0	0	0	

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES -- NUMBER OF EMPLOYEES

02-00-75

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER	
					TOTAL	NEGRO	ORIENTAL		
NORTH DAKOTA	BISMARCK-LANDAM	KWAB AM 6091	FULL TIME HIGHER PAY	10	0	0	0	0	0
			FULL TIME LOWER PAY	13	3	0	0	0	0
			FULL TIME TOTAL	13	3	0	0	0	0
			PART TIME TOTAL	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	13	3	0	0	0	0
			1973 TOTAL EMPLOYEES	12	3	0	0	0	0
			1972 TOTAL EMPLOYEES	13	2	0	0	0	0
			1971 TOTAL EMPLOYEES	13	2	0	0	0	0
			MEYER BROADCASTING COMPANY	17	4	0	0	0	0
			FULL TIME HIGHER PAY	12	5	0	0	0	0
FULL TIME LOWER PAY	29	9	0	0	0	0			
FULL TIME TOTAL	4	3	0	0	0	0			
PART TIME TOTAL	33	12	0	0	0	0			
1974 TOTAL EMPLOYEES	36	14	0	0	0	0			
1973 TOTAL EMPLOYEES	36	15	0	0	0	0			
1972 TOTAL EMPLOYEES	36	15	0	0	0	0			
1971 TOTAL EMPLOYEES	36	13	0	0	0	0			
DEVILS LAKE	WDAZ TV 6443	DEVILS LAKE	FULL TIME HIGHER PAY	13	0	0	0	0	0
			FULL TIME LOWER PAY	3	0	0	0	0	0
			FULL TIME TOTAL	16	3	0	0	0	0
			PART TIME TOTAL	3	1	0	0	0	0
			1974 TOTAL EMPLOYEES	19	4	0	0	0	0
			1973 TOTAL EMPLOYEES	18	3	0	0	0	0
			1972 TOTAL EMPLOYEES	16	3	0	0	0	0
			1971 TOTAL EMPLOYEES	11	2	0	0	0	0
			KOLR AF 6027	6	0	0	0	0	0
			FULL TIME HIGHER PAY	11	2	0	0	0	0
FULL TIME LOWER PAY	0	0	0	0	0	0			
FULL TIME TOTAL	11	2	0	0	0	0			
PART TIME TOTAL	0	0	0	0	0	0			
1974 TOTAL EMPLOYEES	11	2	0	0	0	0			

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STATE	COMMUNITY	MARKET OR METRO AREA	TV	CALL LETTERS	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER			
							TOTAL	NEGRO	ORIENTAL	INO AMER				
NORTH DAKOTA	DICKINSON	DICKINSON	TV	1232	FULL TIME HIGHER PAY	15	1	0	0	0	0	0		
					FULL TIME LOWER PAY	3	2	0	0	0	0			
					FULL TIME TOTAL	18	3	0	0	0	0			
					PART TIME TOTAL	1	1	0	0	0	0			
					1974 TOTAL EMPLOYEES	19	4	0	0	0	0			
					1973 TOTAL EMPLOYEES	21	4	0	0	0	0			
					1972 TOTAL EMPLOYEES	22	3	0	0	0	0			
					1971 TOTAL EMPLOYEES	22	3	0	0	0	0			
					KDIX AM 925?									
					1972 TOTAL EMPLOYEES	13	4	0	0	0	0			
FARGO	KTHV	FARGO-VALLEY CITY	TV	5894	FULL TIME HIGHER PAY	33	3	0	0	0	0			
					FULL TIME LOWER PAY	6	5	0	0	0	0			
					FULL TIME TOTAL	39	8	0	0	0	0			
					PART TIME TOTAL	9	4	0	0	0	0			
					1974 TOTAL EMPLOYEES	48	12	0	0	0	0			
					1973 TOTAL EMPLOYEES	51	12	1	0	0	1			
					1972 TOTAL EMPLOYEES	52	12	2	0	1	1			
					1971 TOTAL EMPLOYEES	44	9	1	0	1	0			
					KDAY TV 0395									
					1972 TOTAL EMPLOYEES	42	6	0	0	0	0			
FARGO-VALLEY CITY	KFME	FARGO-VALLEY CITY	ET	7413	FULL TIME HIGHER PAY	17	7	0	0	0	0			
					FULL TIME LOWER PAY	59	13	0	0	0	0			
					FULL TIME TOTAL	76	20	0	0	0	0			
					PART TIME TOTAL	13	5	0	0	0	0			
					1974 TOTAL EMPLOYEES	89	25	0	0	0	0			
					1973 TOTAL EMPLOYEES	72	18	0	0	0	0			
					1972 TOTAL EMPLOYEES	71	17	0	0	0	0			
					1971 TOTAL EMPLOYEES	73	18	0	0	0	0			
					1972 TOTAL EMPLOYEES	92	15	0	0	0	0			
					1973 TOTAL EMPLOYEES	19	5	1	0	0	1			
1972 TOTAL EMPLOYEES	22	6	0	0	0	0								
1971 TOTAL EMPLOYEES	16	6	0	0	0	0								

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-08-75

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL	NEGRO	ORIENTAL	IND	SPAN	AMER	
NORTH DAKOTA	FARGO	060 FARGO-HOURHEAD	KFBO AM 1645	18	1	0	0	0	0	0	0	
			FULL TIME HIGHER PAY	12	2	0	0	0	0	0	0	
			FULL TIME LOWER PAY	20	3	0	0	0	0	0	0	
			PART TIME TOTAL	4	1	0	0	0	0	0	0	
			1974 TOTAL EMPLOYEES	24	4	0	0	0	0	0	0	
			1973 TOTAL EMPLOYEES	21	3	0	0	0	0	0	0	
			1972 TOTAL EMPLOYEES	21	3	0	0	0	0	0	0	
			1971 TOTAL EMPLOYEES	21	5	0	0	0	0	0	0	
			KOAR AF 5020	13	0	0	0	0	0	0	0	0
			FULL TIME HIGHER PAY	4	4	0	0	0	0	0	0	0
FULL TIME LOWER PAY	17	4	0	0	0	0	0	0	0			
PART TIME TOTAL	4	0	0	0	0	0	0	0	0			
1974 TOTAL EMPLOYEES	21	4	0	0	0	0	0	0	0			
1973 TOTAL EMPLOYEES	15	4	0	0	0	0	0	0	0			
1972 TOTAL EMPLOYEES	14	3	0	0	0	0	0	0	0			
1971 TOTAL EMPLOYEES	14	3	0	0	0	0	0	0	0			
GRAND FORKS	075	FARGO-HOURHEAD	KKXL AM 9377	9	0	0	0	0	0	0	0	
			FULL TIME HIGHER PAY	2	2	0	0	0	0	0	0	
			FULL TIME LOWER PAY	11	2	0	0	0	0	0	0	
			PART TIME TOTAL	1	0	0	0	0	0	0	0	
			1974 TOTAL EMPLOYEES	12	2	0	0	0	0	0	0	
			1973 TOTAL EMPLOYEES	11	2	0	0	0	0	0	0	
			1972 TOTAL EMPLOYEES	14	3	0	0	0	0	0	0	
			1971 TOTAL EMPLOYEES	14	3	0	0	0	0	0	0	
			PREVIOUS CALLS KILO									
			PREVIOUS CALLS KIL0									

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
				TOTAL	NEGRO	ORIENTAL	AMER INDO		
NORTH DAKOTA									
GRAND FORKS	075	19	1	0	0	0	0	0	0
KNDX AF 1682		5	4	0	0	0	0	0	0
FULL TIME HIGHER PAY		24	5	0	0	0	0	0	0
FULL TIME LOWER PAY		6	0	1	1	0	0	0	0
PART TIME TOTAL		30	5	1	1	0	0	0	0
1974 TOTAL EMPLOYEES		30	5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		22	7	1	0	0	1	0	0
1972 TOTAL EMPLOYEES		21	5	1	0	0	1	0	0
1971 TOTAL EMPLOYEES		31	9	1	0	0	1	0	0
KNDX AM 1682									
KNDX RADIO INC	HO 0070								
JAMESTOWN	105								
KSJB AF 0989		12	0	0	0	0	0	0	0
FULL TIME HIGHER PAY		5	5	0	0	0	0	0	0
FULL TIME LOWER PAY		17	5	0	0	0	0	0	0
PART TIME TOTAL		0	0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		17	5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		16	4	0	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	3	0	0	0	0	0	0
1971 TOTAL EMPLOYEES		14	3	0	0	0	0	0	0
LANGDON									
KNDX AM 6254	130	12	5	0	0	0	0	0	0
1973 TOTAL EMPLOYEES									
MINOT	135								
KHQT TV 6266	4190T	14	1	0	0	0	0	0	0
FULL TIME HIGHER PAY		4	2	0	0	0	0	0	0
FULL TIME LOWER PAY		10	3	0	0	0	0	0	0
PART TIME TOTAL		1	0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		21	4	0	0	0	0	0	0
1972 TOTAL EMPLOYEES		21	5	0	0	0	0	0	0
1971 TOTAL EMPLOYEES		19	3	0	0	0	0	0	0



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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

PAGE 503

STATE	COMMUNITY	MARKET OR NETPO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGRO	ORIENTAL	IND AMER	
NORTH DAKOTA	MINOT	KXMC TV 2840	FULL TIME HIGHER PAY	14	0	0	0	0	0
			FULL TIME LOWER PAY	7	3	0	0	0	0
			PART TIME TOTAL	21	3	0	0	0	0
			1974 TOTAL EMPLOYEES	5	2	0	0	0	0
			1973 TOTAL EMPLOYEES	26	5	0	0	0	0
			1972 TOTAL EMPLOYEES	27	3	0	0	0	0
			1971 TOTAL EMPLOYEES	27	4	1	0	1	0
				27	4	1	0	1	0
				12	0	0	0	0	0
				3	0	0	0	0	0
MINNAPOLIS	KCPB AF 2440	FULL TIME HIGHER PAY	15	3	0	0	0	0	
		FULL TIME LOWER PAY	5	2	0	0	0	0	
		PART TIME TOTAL	20	5	0	0	0	0	
		1974 TOTAL EMPLOYEES	23	4	0	0	0	0	
		1973 TOTAL EMPLOYEES	19	4	0	0	0	0	
		1972 TOTAL EMPLOYEES	10	4	0	0	0	0	
		1971 TOTAL EMPLOYEES	11	2	0	0	0	0	
			18	1	0	0	0	0	
			13	3	0	0	0	0	
			21	0	0	0	0	0	
VALLEY CITY	KXJR TV 6123	FULL TIME HIGHER PAY	23	4	0	0	0	0	
		FULL TIME LOWER PAY	23	4	0	0	0	0	
		PART TIME TOTAL	23	4	0	0	0	0	
		1974 TOTAL EMPLOYEES	24	5	0	0	0	0	
		1973 TOTAL EMPLOYEES	44	8	0	0	0	0	
		1972 TOTAL EMPLOYEES	10	17	0	0	0	0	
		1971 TOTAL EMPLOYEES	54	16	0	0	0	0	
			4	2	1	1	0	0	
			56	20	1	1	0	0	
			53	19	0	0	0	0	
	47	19	0	0	0	0			
	49	13	0	0	0	0			

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-26-75

STATE COMMUNITY WILLISTON	MARKET OR METRO AREA WILLISTON	TOTAL %EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				TOTAL	IND	SPAN	AMER
				NEGRO	ORIENTAL	AMER	IND				
		9	0	0	0	0	0	0	0	0	0
		3	3	0	0	0	0	0	0	0	0
		11	3	0	0	0	0	0	0	0	0
		3	2	0	0	0	0	0	0	0	0
		14	5	0	0	0	0	0	0	0	0
		14	4	0	0	0	0	0	0	0	0
		13	4	0	0	0	0	0	0	0	0
		12	3	0	0	0	0	0	0	0	0
		9	0	0	0	0	0	0	0	0	0
		1	2	0	0	0	0	0	0	0	0
		11	2	0	0	0	0	0	0	0	0
		3	3	0	0	0	0	0	0	0	0
		14	5	0	0	0	0	0	0	0	0
		345	92	1	1	0	0	0	0	0	0
		327	47	1	1	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0	0
		33	12	0	0	0	0	0	0	0	0
		505	141	2	2	0	0	0	0	0	0

STATE TOTALS: 1974
COMMERCIAL TELEVISION:
COMMERCIAL RADIO:
FM RADIO
NON-COMMERCIAL TELEVISION
NON-COMMERCIAL RADIO
BROADCASTING HEADQUARTERS
ALL CLASSES FOR STATE OF NORTH DAKOTA



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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

PAGE 505

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	IND.	AMER	SPAN	AMER
OHIO	AKRON	090 AKRON	39	3	1	0	0	0	0	0
		AKRON TV 0867	3	3	0	0	0	0	0	0
		FULL TIME HIGHER PAY	3	3	0	0	0	0	0	0
		FULL TIME LOWER PAY	21	1	0	0	0	0	0	0
		FULL TIME TOTAL	24	4	0	0	0	0	0	0
		PART TIME TOTAL	15	0	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	24	4	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	23	3	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	19	4	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	31	4	2	0	0	0	0	0
		AKR AF 9867	6	6	0	1	0	0	0	0
		FULL TIME HIGHER PAY	6	6	0	1	0	0	0	0
		FULL TIME LOWER PAY	37	10	2	0	0	0	0	0
		FULL TIME TOTAL	43	16	2	0	0	0	0	0
		PART TIME TOTAL	1	1	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	40	11	2	0	0	0	0	0
		1973 TOTAL EMPLOYEES	33	12	3	0	0	0	0	0
		1972 TOTAL EMPLOYEES	39	11	3	0	0	0	0	0
		1971 TOTAL EMPLOYEES	35	9	1	0	0	0	0	0
		AHLO A1 0378	20	0	0	0	0	0	0	0
		FULL TIME HIGHER PAY	6	6	1	0	0	0	0	0
		FULL TIME LOWER PAY	26	6	1	0	0	0	0	0
		FULL TIME TOTAL	32	12	2	0	0	0	0	0
		PART TIME TOTAL	8	3	3	0	0	0	0	0
		1974 TOTAL EMPLOYEES	34	9	4	0	0	0	0	0
		1973 TOTAL EMPLOYEES	38	9	4	0	0	0	0	0
		1972 TOTAL EMPLOYEES	33	7	2	0	0	0	0	0
		1971 TOTAL EMPLOYEES	35	7	0	0	0	0	0	0
		MSLR AM 0309	19	3	1	0	0	0	0	0
		FULL TIME HIGHER PAY	5	6	1	0	0	0	0	0
		FULL TIME LOWER PAY	25	9	2	0	0	0	0	0
		FULL TIME TOTAL	30	15	3	0	0	0	0	0
		PART TIME TOTAL	5	1	2	0	0	0	0	0
		1974 TOTAL EMPLOYEES	30	16	5	0	0	0	0	0
		1973 TOTAL EMPLOYEES	28	8	3	0	0	0	0	0
		1972 TOTAL EMPLOYEES	28	8	2	0	0	0	0	0
		1971 TOTAL EMPLOYEES	30	8	2	0	0	0	0	0



MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	
OHIO	295 PARKEPSBURG-MARIETTA	32	4	0	0	0	0	0
		3	3	0	0	0	0	0
		35	7	0	0	0	0	0
		32	10	5	0	0	0	0
		67	17	5	0	0	0	0
		70	16	4	0	0	0	0
		48	11	1	0	0	0	0
		55	12	0	0	0	0	0
		11	0	0	0	0	0	0
		1	1	0	0	0	0	0
		12	1	0	0	0	0	0
		4	1	0	0	0	0	0
		16	2	0	0	0	0	0
		19	4	0	0	0	0	0
		12	3	0	0	0	0	0
		19	3	0	0	0	0	0
		2	2	0	0	0	0	0
		21	5	0	0	0	0	0
		29	5	5	0	0	0	0
		50	10	5	0	0	0	0
		61	13	10	0	0	0	0
		29	10	1	0	0	0	0
		13	1	0	0	0	0	0
		2	2	0	0	0	0	0
		15	3	0	0	0	0	0
		2	0	0	0	0	0	0
		17	3	0	0	0	0	0
		17	3	0	0	0	0	0
		19	4	0	0	0	0	0
ALLIANCE	105 CANTON	13	1	0	0	0	0	0
		2	2	0	0	0	0	0
		15	3	0	0	0	0	0
		2	0	0	0	0	0	0
		17	3	0	0	0	0	0
		17	3	0	0	0	0	0
		19	4	0	0	0	0	0

*OUR ET 7504 FULL TIME HIGHER PAY
 FULL TIME LOWER PAY
 FULL TIME TOTAL
 PART TIME TOTAL
 1974 TOTAL EMPLOYEES
 1973 TOTAL EMPLOYEES
 1972 TOTAL EMPLOYEES
 1971 TOTAL EMPLOYEES
 *ATH AF 2486 FULL TIME HIGHER PAY
 FULL TIME LOWER PAY
 FULL TIME TOTAL
 PART TIME TOTAL
 1974 TOTAL EMPLOYEES
 1973 TOTAL EMPLOYEES
 1972 TOTAL EMPLOYEES
 *OUR ER 7924 FULL TIME HIGHER PAY
 FULL TIME LOWER PAY
 FULL TIME TOTAL
 PART TIME TOTAL
 1974 TOTAL EMPLOYEES
 1973 TOTAL EMPLOYEES
 1972 TOTAL EMPLOYEES
 ALLIANCE AF 2747 FULL TIME HIGHER PAY
 FULL TIME LOWER PAY
 FULL TIME TOTAL
 PART TIME TOTAL
 1974 TOTAL EMPLOYEES
 1973 TOTAL EMPLOYEES
 1972 TOTAL EMPLOYEES

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER	MINORITIES (INCLUDING FEMALE EMPLOYEES)
OHIO	ASHLAND	AF 2481	12	2	0	0	0	0	0
		FULL TIME HIGHER PAY	2	2	0	0	0	0	0
		FULL TIME LOWER PAY	14	4	0	0	0	0	0
		PART TIME TOTAL	17	1	0	0	0	0	0
		1974 TOTAL EMPLOYEES	21	5	0	0	0	0	0
ASHTABULA	AREA	AF 0506	27	8	0	0	0	0	0
		FULL TIME HIGHER PAY	27	5	0	0	0	0	0
		FULL TIME LOWER PAY	15	1	0	0	0	0	0
		PART TIME TOTAL	17	3	0	0	0	0	0
		1974 TOTAL EMPLOYEES	22	4	0	0	0	0	0
BELLERINE	AREA	AF 1507	23	3	0	0	0	0	0
		FULL TIME HIGHER PAY	16	0	1	0	0	0	0
		FULL TIME LOWER PAY	16	4	1	0	0	0	0
		PART TIME TOTAL	17	3	0	0	0	0	0
		1974 TOTAL EMPLOYEES	23	7	1	0	0	0	0
BELLFOURNE	AREA	AF 2688	18	3	0	0	0	0	0
		FULL TIME HIGHER PAY	20	4	1	0	0	0	0
		FULL TIME LOWER PAY	12	5	0	0	0	0	0
		PART TIME TOTAL	15	3	1	0	0	0	0
		1974 TOTAL EMPLOYEES	19	7	1	0	0	0	0
HAWKINS	GREEN	AF 7448	22	3	0	0	0	0	0
		FULL TIME HIGHER PAY	5	5	0	0	0	0	0
		FULL TIME LOWER PAY	27	8	0	0	0	0	0
		PART TIME TOTAL	45	14	4	4	0	0	0
		1974 TOTAL EMPLOYEES	72	22	4	4	0	0	0
HAWKINS	GREEN	AF 7448	26	8	0	0	0	0	0
		FULL TIME HIGHER PAY	26	8	0	0	0	0	0
		FULL TIME LOWER PAY	24	4	0	0	0	0	0
		PART TIME TOTAL	24	4	0	0	0	0	0
		1974 TOTAL EMPLOYEES	24	4	0	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			
					TOTAL	NEGRO	ORIE TAL	SPAN AMER
OHIO	BOWLING GREEN	160	17	3	0	0	0	0
	WAGS AM 255R	TOLEDO						
	1973 TOTAL EMPLOYEES	162						
	BUYRUS							
	WBCD AF 6871							
	FULL TIME HIGHER PAY		9	1	0	0	0	0
	FULL TIME LOWER PAY		4	3	0	0	0	0
	PART TIME TOTAL		13	4	0	0	0	0
	1974 TOTAL EMPLOYEES		13	1	0	0	0	0
	1973 TOTAL EMPLOYEES		15	5	0	0	0	0
	1972 TOTAL EMPLOYEES		19	9	0	0	0	0
			15	5	0	0	0	0
CAMBRIDGE	WLE AF 207R	165						
	1973 TOTAL EMPLOYEES		11	4	0	0	0	0
	1971 TOTAL EMPLOYEES		11	4	1	0	0	0
CANTON	WHBC AF 047S	190						
	FULL TIME HIGHER PAY		28	3	1	0	0	0
	FULL TIME LOWER PAY		10	6	0	0	0	0
	PART TIME TOTAL		38	11	1	0	0	0
	1974 TOTAL EMPLOYEES		5	1	0	0	0	0
	1973 TOTAL EMPLOYEES		43	12	1	0	0	0
	1972 TOTAL EMPLOYEES		45	13	2	0	0	0
	1971 TOTAL EMPLOYEES		46	14	2	0	0	0
			42	12	2	0	0	0
CANTON	WTVN AM 6597							
	FULL TIME HIGHER PAY		12	1	2	0	0	0
	FULL TIME LOWER PAY		2	2	0	0	0	0
	PART TIME TOTAL		14	3	2	0	0	0
	1974 TOTAL EMPLOYEES		16	3	2	0	0	0
	1973 TOTAL EMPLOYEES		17	4	0	0	0	0
	1972 TOTAL EMPLOYEES		19	5	0	0	0	0
	1971 TOTAL EMPLOYEES		16	3	0	0	0	0



MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES INCLUDING FEMALE EMPLOYEES				SPAN AMER	
					TOTAL	NEGRO	ORIENTAL	INO		
OHIO	CANTON	180								
		WIOG AM 1185	12	2	1	0	0	0	0	0
		FULL TIME HIGHER PAY	2	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	14	4	1	0	0	0	0	0
		PART TIME TOTAL	4	2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES	18	9	1	0	0	0	0	0		
1973 TOTAL EMPLOYEES	18	7	0	0	0	0	0	0		
OHIO	CELINA	185								
		ACSM AF 6353	10	2	0	0	0	0	0	0
		FULL TIME HIGHER PAY	2	2	0	0	0	0	0	0
		FULL TIME LOWER PAY	12	4	0	0	0	0	0	0
		PART TIME TOTAL	3	0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES	15	4	0	0	0	0	0	0		
1973 TOTAL EMPLOYEES	15	4	1	0	0	0	0	0		
1972 TOTAL EMPLOYEES	14	4	1	0	0	0	0	0		
OHIO	CANTON	200								
		WJAN TV 6425	14	0	1	0	0	0	0	0
		FULL TIME HIGHER PAY	4	4	0	0	0	0	0	0
		FULL TIME LOWER PAY	10	4	1	0	0	0	0	0
		PART TIME TOTAL	6	0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES	24	4	1	0	0	0	0	0		
1973 TOTAL EMPLOYEES	24	4	0	0	0	0	0	0		
1972 TOTAL EMPLOYEES	23	4	0	0	0	0	0	0		
1971 TOTAL EMPLOYEES	38	5	1	0	0	0	0	0		
OHIO	CINCINNATI	210								
		WCPO TV ORBT	94	5	5	0	0	0	0	0
		FULL TIME HIGHER PAY	30	17	11	0	0	0	0	0
		FULL TIME LOWER PAY	124	22	16	0	0	0	0	0
		PART TIME TOTAL	4	2	1	0	0	0	0	0
1974 TOTAL EMPLOYEES	128	24	17	0	0	0	0	0		
1973 TOTAL EMPLOYEES	143	27	16	0	0	0	0	0		
1972 TOTAL EMPLOYEES	139	26	9	0	0	0	0	0		
1971 TOTAL EMPLOYEES	149	29	7	0	0	0	0	0		

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGRO	ORIENTAL	IND AMER	
OHIO	CINCINNATI	210 CINCINNATI	61	7	6	0	0	0	0
		FULL TIME HIGHER PAY	26	15	7	0	0	0	1
		FULL TIME LOWER PAY	187	22	13	0	0	0	1
		PART TIME TOTAL	7	3	2	0	0	0	0
		1974 TOTAL EMPLOYEES	94	25	15	0	0	0	1
		1973 TOTAL EMPLOYEES	94	25	12	0	0	0	0
		1972 TOTAL EMPLOYEES	109	21	7	1	0	0	1
		1971 TOTAL EMPLOYEES	100	23	12	1	0	0	1
		210 CINCINNATI	149	18	13	0	0	0	2
		FULL TIME HIGHER PAY	60	37	20	0	0	0	0
FULL TIME LOWER PAY	209	55	33	0	0	0	2		
PART TIME TOTAL	25	10	6	0	0	0	0		
1974 TOTAL EMPLOYEES	234	65	39	0	0	0	2		
1973 TOTAL EMPLOYEES	222	55	30	0	0	0	1		
1972 TOTAL EMPLOYEES	253	65	25	0	0	0	1		
1971 TOTAL EMPLOYEES	205	43	21	0	0	0	1		
OHIO	CINCINNATI	210 CINCINNATI	32	11	3	0	0	0	0
		FULL TIME HIGHER PAY	9	6	2	0	0	0	0
		FULL TIME LOWER PAY	41	19	5	0	0	0	0
		PART TIME TOTAL	9	3	1	0	0	0	0
		1974 TOTAL EMPLOYEES	50	22	6	0	0	0	0
		1973 TOTAL EMPLOYEES	51	20	6	0	0	0	0
		1972 TOTAL EMPLOYEES	35	14	2	0	0	0	0
		1971 TOTAL EMPLOYEES	30	13	3	0	0	0	0
		210 CINCINNATI	15	2	9	0	0	0	0
		FULL TIME HIGHER PAY	3	3	2	0	0	0	0
FULL TIME LOWER PAY	11	5	11	0	0	0	0		
PART TIME TOTAL	4	0	3	0	0	0	0		
1974 TOTAL EMPLOYEES	22	5	14	0	0	0	0		
1973 TOTAL EMPLOYEES	24	5	15	0	0	0	0		
1972 TOTAL EMPLOYEES	24	5	13	0	0	0	0		
1971 TOTAL EMPLOYEES	27	6	16	0	0	0	0		

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER	MINORITIES INCLUDING FEMALE EMPLOYEES
OHIO	CINCINNATI	210 CINCINNATI	24	2	1	0	0	0	0
			7	6	2	0	0	0	
			31	5	3	0	0	0	
			5	2	2	0	0	0	
			36	10	5	0	0	0	
			34	9	5	0	0	0	
			30	8	2	0	0	0	
			31	8	2	0	0	0	
			53	17	4	0	0	0	
			46	14	4	0	0	0	
KENTUCKY	AF 0377	CINCINNATI	46	9	6	0	0	0	0
			23	3	0	0	0	0	
			8	6	2	0	0	0	
			31	9	2	0	0	0	
			8	3	3	0	0	0	
			39	12	5	0	0	0	
			34	4	1	0	0	0	
			31	10	5	0	0	0	
			45	14	6	0	0	0	
			MISSOURI	AF 0664	CINCINNATI	49	14	6	0
51	14	9				1	0	0	
49	9	4				0	0	0	
43	8	4				0	0	0	
34	7	7				0	0	0	
7	6	1				0	0	0	
41	13	8				0	0	0	
5	0	0				0	0	0	
45	13	7				0	0	0	
47	13	6				0	0	0	
52	16	4	0	0	0				
14	14	5	0	0	0				

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STATE COMMUNITY	MARKET OR METRO. AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER
				TOTAL	NEGRO	ORIENTAL	
OHIO CINCINNATI	210 CINCINNATI	21	3	1	0	0	0
*0367	FULL TIME HIGHER PAY	3	0	0	0	0	0
*0368	FULL TIME LOWER PAY	3	0	0	0	0	0
*0369	FULL TIME TOTAL	6	0	0	0	0	0
*0370	PART TIME TOTAL	3	0	0	0	0	0
*0371	1974 TOTAL EMPLOYEES	27	6	1	0	0	0
*0372	1973 TOTAL EMPLOYEES	27	6	1	1	1	0
*0373	1972 TOTAL EMPLOYEES	28	5	2	1	1	0
*0374	1971 TOTAL EMPLOYEES	26	4	1	0	0	0
*0375	*0496	15	1	0	0	0	0
*0376	FULL TIME HIGHER PAY	3	0	0	0	0	0
*0377	FULL TIME LOWER PAY	18	4	0	0	0	0
*0378	FULL TIME TOTAL	1	0	0	0	0	0
*0379	PART TIME TOTAL	19	4	1	0	0	0
*0380	1974 TOTAL EMPLOYEES	24	7	1	0	0	0
*0381	1973 TOTAL EMPLOYEES	19	5	1	0	0	0
*0382	1972 TOTAL EMPLOYEES	14	2	0	0	0	0
*0383	1971 TOTAL EMPLOYEES	12	2	0	0	0	0
*0384	*0373	0	0	0	0	0	0
*0385	FULL TIME HIGHER PAY	12	2	0	0	0	0
*0386	FULL TIME LOWER PAY	0	0	0	0	0	0
*0387	FULL TIME TOTAL	12	2	0	0	0	0
*0388	PART TIME TOTAL	13	0	0	0	0	0
*0389	1974 TOTAL EMPLOYEES	15	2	0	0	0	0
*0390	1973 TOTAL EMPLOYEES	11	3	0	0	0	0
*0391	FULL TIME HIGHER PAY	2	0	0	0	0	0
*0392	FULL TIME LOWER PAY	2	0	0	0	0	0
*0393	FULL TIME TOTAL	13	5	0	0	0	0
*0394	PART TIME TOTAL	16	5	0	0	0	0
*0395	1974 TOTAL EMPLOYEES	29	10	0	0	0	0
*0396	1973 TOTAL EMPLOYEES	20	0	0	0	0	0
*0397	1972 TOTAL EMPLOYEES	22	7	0	1	0	0

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
				TOTAL	NEGRO	ORIENTAL	IND		
OHIO CINCINNATI	HO 0005	AVCO BROADCASTING CORPORATION	55	11	2	0	0	0	
		FULL TIME HIGHER PAY	35	29	7	2	0	0	
		FULL TIME LOWER PAY	90	40	19	7	2	0	
		FULL TIME TOTAL	7	4	0	0	0	0	
		PART TIME TOTAL	97	44	9	7	2	0	
		1974 TOTAL EMPLOYEES	93	41	10	0	0	0	
		1973 TOTAL EMPLOYEES	84	38	9	0	1	0	
		1971 TOTAL EMPLOYEES	85	38	4	9	1	0	
		Taft Broadcasting Company	24	2	0	0	0	0	
		FULL TIME HIGHER PAY	11	1	1	0	0	0	
FULL TIME LOWER PAY	35	13	1	1	0	0			
FULL TIME TOTAL	0	0	0	0	0	0			
PART TIME TOTAL	35	13	1	1	0	0			
1974 TOTAL EMPLOYEES	121	10	1	0	0	0			
1973 TOTAL EMPLOYEES									
1971 TOTAL EMPLOYEES									
CLEVELAND JEES	CLEVELAND	TV 3137	120	8	14	1	0	0	
		FULL TIME HIGHER PAY	21	17	5	0	0	0	
		FULL TIME LOWER PAY	141	25	19	12	1	0	
		FULL TIME TOTAL	10	6	4	0	0	0	
		PART TIME TOTAL	151	31	22	4	1	0	
		1974 TOTAL EMPLOYEES	150	25	24	23	1	0	
		1973 TOTAL EMPLOYEES	151	25	15	14	1	0	
		1972 TOTAL EMPLOYEES	144	22	15	14	1	0	
		1971 TOTAL EMPLOYEES							
		TV 6024	126	12	16	16	0	0	
FULL TIME HIGHER PAY	35	31	10	9	0	1			
FULL TIME LOWER PAY	161	43	26	25	0	0			
FULL TIME TOTAL	8	1	2	2	0	0			
PART TIME TOTAL	169	44	28	27	0	0			
1974 TOTAL EMPLOYEES	166	38	25	25	0	0			
1973 TOTAL EMPLOYEES	160	37	20	20	0	0			
1972 TOTAL EMPLOYEES	167	44	21	21	0	0			
1971 TOTAL EMPLOYEES									

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	IND	AMER	SPAN	AHER
OHIO	CLEVELAND	225 CLEVELAND	45	5	3	0	0	0	1	1
		TV 6A172	14	13	0	0	0	0	0	0
		FULL TIME HIGHER PAY	59	18	11	0	0	0	0	0
		FULL TIME LOWER PAY	3	0	1	0	0	0	0	0
		PART TIME TOTAL	62	18	11	0	0	0	0	0
		1974 TOTAL EMPLOYEES	64	17	11	0	0	0	0	0
		1973 TOTAL EMPLOYEES	60	14	9	0	0	0	0	0
		1972 TOTAL EMPLOYEES	64	16	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	160	15	22	10	1	1	2	1
		1970 TOTAL EMPLOYEES	44	38	20	19	0	0	1	1
OHIO	CLEVELAND	*KYC TV 0696	209	53	42	1	1	1	3	3
		FULL TIME HIGHER PAY	11	5	5	0	0	0	0	0
		FULL TIME LOWER PAY	215	58	42	1	1	1	3	3
		PART TIME TOTAL	211	48	31	0	0	0	3	3
		1974 TOTAL EMPLOYEES	202	45	30	1	2	4	4	4
		1973 TOTAL EMPLOYEES	204	42	29	1	1	1	1	1
		1972 TOTAL EMPLOYEES	50	9	3	0	0	0	0	0
		1971 TOTAL EMPLOYEES	15	14	0	0	0	0	0	0
		1970 TOTAL EMPLOYEES	65	23	3	0	0	0	0	0
		OHIO	CLEVELAND	*AV17 ET 7520	10	7	0	0	0	0
FULL TIME HIGHER PAY	75			30	3	0	0	0	0	0
FULL TIME LOWER PAY	75			26	3	0	0	0	0	0
PART TIME TOTAL	69			26	3	0	0	0	0	0
1974 TOTAL EMPLOYEES	67			23	2	0	0	0	0	0
1973 TOTAL EMPLOYEES	19			1	9	0	0	0	0	0
1972 TOTAL EMPLOYEES	3			2	1	0	0	0	0	0
1971 TOTAL EMPLOYEES	22			3	10	0	0	0	0	0
1970 TOTAL EMPLOYEES	11			1	9	0	0	0	0	0
OHIO	CLEVELAND			*AER AF 1420	33	4	19	0	0	0
		FULL TIME HIGHER PAY	30	7	15	0	0	0	0	0
		FULL TIME LOWER PAY	33	7	15	0	0	0	0	0
		PART TIME TOTAL	39	7	13	0	0	0	0	0
		1974 TOTAL EMPLOYEES	11	11	13	0	0	0	0	0
		1973 TOTAL EMPLOYEES	39	11	13	0	0	0	0	0
		1972 TOTAL EMPLOYEES	39	11	13	0	0	0	0	0
		1971 TOTAL EMPLOYEES	39	11	13	0	0	0	0	0
		1970 TOTAL EMPLOYEES	39	11	13	0	0	0	0	0

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER	SPAN	AMER
				TOTAL	NEGRO	ORIENTAL	IND.			
OHIO CLEVELAND	WERE AM 2307	37	4	3	2	1	0	0	0	
	FULL TIME HIGHER PAY	8	6	1	1	0	0	0	0	
	FULL TIME LOWER PAY	45	10	4	3	1	0	0	0	
	PART TIME TOTAL	45	0	0	0	0	0	0	0	
	1974 TOTAL EMPLOYEES	42	10	4	3	1	0	0	0	
OHIO CLEVELAND	1973 TOTAL EMPLOYEES	43	11	3	3	1	0	0	0	
	1972 TOTAL EMPLOYEES	45	7	2	2	0	0	0	0	
	1971 TOTAL EMPLOYEES	72	8	3	3	0	0	0	0	
	1970 TOTAL EMPLOYEES	72	14	5	5	0	0	0	0	
	1969 TOTAL EMPLOYEES	32	3	2	4	0	0	0	0	
OHIO CLEVELAND	WERE AM 0447	40	7	4	4	0	0	0	0	
	FULL TIME HIGHER PAY	2	10	6	6	0	0	0	0	
	FULL TIME LOWER PAY	42	0	0	0	0	0	0	0	
	PART TIME TOTAL	46	10	6	6	0	0	0	0	
	1974 TOTAL EMPLOYEES	46	10	6	6	0	0	0	0	
OHIO CLEVELAND	1973 TOTAL EMPLOYEES	46	10	3	3	0	0	0	0	
	1972 TOTAL EMPLOYEES	32	3	0	0	0	0	0	0	
	1971 TOTAL EMPLOYEES	7	6	4	3	1	0	0	0	
	1970 TOTAL EMPLOYEES	39	9	4	3	1	0	0	0	
	1969 TOTAL EMPLOYEES	47	4	1	1	0	0	0	0	
OHIO CLEVELAND	WERE AM 0493	39	13	5	4	1	0	0	0	
	FULL TIME HIGHER PAY	39	8	2	2	0	0	0	0	
	FULL TIME LOWER PAY	40	10	3	3	0	0	0	0	
	PART TIME TOTAL	47	4	4	4	0	0	0	0	
	1974 TOTAL EMPLOYEES	47	10	4	4	0	0	0	0	
OHIO CLEVELAND	1973 TOTAL EMPLOYEES	39	10	3	3	0	0	0	0	
	1972 TOTAL EMPLOYEES	47	10	4	4	0	0	0	0	
	1971 TOTAL EMPLOYEES	39	4	2	2	0	0	0	0	
	1970 TOTAL EMPLOYEES	11	10	0	0	0	0	0	0	
	1969 TOTAL EMPLOYEES	59	14	2	2	0	0	0	0	
OHIO CLEVELAND	WERE AM 2399	51	10	0	0	0	0	0	0	
	FULL TIME HIGHER PAY	51	14	2	2	0	0	0	0	
	FULL TIME LOWER PAY	47	1	1	1	0	0	0	0	
	PART TIME TOTAL	51	14	2	2	0	0	0	0	
	1974 TOTAL EMPLOYEES	47	16	3	3	0	0	0	0	
OHIO CLEVELAND	1973 TOTAL EMPLOYEES	47	15	1	1	0	0	0	0	
	1972 TOTAL EMPLOYEES	42	14	2	2	0	0	0	0	
	1971 TOTAL EMPLOYEES	42	14	2	2	0	0	0	0	
	1970 TOTAL EMPLOYEES	42	14	2	2	0	0	0	0	
	1969 TOTAL EMPLOYEES	42	14	2	2	0	0	0	0	

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	MINORITIES (INCLUDING FEMALE EMPLOYEES)		
							AMER	SPAN	AMER
OHIO	CLEVELAND	225 CLEVELAND	39	3	0	0	0	0	0
		FULL TIME HIGHER PAY	13	11	4	0	0	0	0
		FULL TIME LOWER PAY	52	14	4	0	0	0	0
		FULL TIME TOTAL	5	1	0	0	0	0	0
		PART TIME TOTAL	57	15	4	0	0	0	0
		1974 TOTAL EMPLOYEES	59	15	4	0	0	0	0
		1973 TOTAL EMPLOYEES	59	15	4	0	0	0	0
		1972 TOTAL EMPLOYEES	59	15	4	0	0	0	0
		1971 TOTAL EMPLOYEES	79	22	4	0	0	0	0
		1970 TOTAL EMPLOYEES	64	3	2	0	0	0	0
CLEVELAND	CLEVELAND	225 CLEVELAND	5	5	0	0	0	0	0
		FULL TIME HIGHER PAY	49	3	2	0	0	0	0
		FULL TIME LOWER PAY	0	0	0	0	0	0	0
		FULL TIME TOTAL	49	3	2	0	0	0	0
		PART TIME TOTAL	39	10	5	0	0	0	0
		1974 TOTAL EMPLOYEES	57	10	7	0	0	0	0
		1973 TOTAL EMPLOYEES	57	11	7	0	0	0	0
		1972 TOTAL EMPLOYEES	12	2	0	0	0	0	0
		1971 TOTAL EMPLOYEES	3	3	0	0	0	0	0
		1970 TOTAL EMPLOYEES	15	5	0	0	0	0	0
CLEVELAND	CLEVELAND	PREVIOUS CALLS WKYC	3	1	0	0	0	0	0
		PREVIOUS CALLS WKYC	18	6	0	0	0	0	0
		PREVIOUS CALLS WKYC	13	1	0	0	0	0	0
		PREVIOUS CALLS WKYC	24	6	0	0	0	0	0
		PREVIOUS CALLS WKYC	22	9	1	0	0	0	0
		PREVIOUS CALLS WKYC	17	9	0	0	0	0	0
		PREVIOUS CALLS WKYC	17	6	1	0	0	0	0
		PREVIOUS CALLS WKYC	18	3	1	0	0	0	0
		PREVIOUS CALLS WKYC	15	1	1	0	0	0	0
		PREVIOUS CALLS WKYC	18	4	1	0	0	0	0
CLEVELAND	CLEVELAND	225 CLEVELAND	22	4	0	0	0	0	0
		FULL TIME HIGHER PAY	22	4	0	0	0	0	0
		FULL TIME LOWER PAY	22	4	0	0	0	0	0
		FULL TIME TOTAL	22	4	0	0	0	0	0
		PART TIME TOTAL	22	4	0	0	0	0	0
		1974 TOTAL EMPLOYEES	22	4	0	0	0	0	0
		1973 TOTAL EMPLOYEES	22	4	0	0	0	0	0
		1972 TOTAL EMPLOYEES	22	4	0	0	0	0	0
		1971 TOTAL EMPLOYEES	22	4	0	0	0	0	0
		1970 TOTAL EMPLOYEES	22	4	0	0	0	0	0

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
				TOTAL	NEGRO	ORIENTAL	AMER INO		
OHIO CLEVELAND 4MMS FA 3233	235 CLEVELAND	1972 TOTAL EMPLOYEES	15	3	1	1	0	0	
		1971 TOTAL EMPLOYEES	15	2	1	1	0	0	
	XNCR FA 3277	CLEVELAND	1973 TOTAL EMPLOYEES	26	7	2	2	0	0
			1972 TOTAL EMPLOYEES	24	6	3	2	0	1
	WNCR FA 3277	CLEVELAND	1974 TOTAL EMPLOYEES	17	3	3	3	0	0
			FULL TIME HIGHER PAY	3	3	0	0	0	0
	FULL TIME LOWER PAY	3	3	0	0	0	0	0	
	FULL TIME TOTAL	20	6	3	3	0	0	0	
	PART TIME TOTAL	4	0	1	1	0	0	0	
	1974 TOTAL EMPLOYEES	24	6	4	4	0	0	0	
QAL FM 8734	CLEVELAND	14	2	1	1	0	0		
1973 TOTAL EMPLOYEES	CLEVELAND	10	0	0	0	0	0		
QAL FW 8734	CLEVELAND	12	2	0	0	0	0		
FULL TIME HIGHER PAY	CLEVELAND	12	2	0	0	0	0		
FULL TIME LOWER PAY	CLEVELAND	4	0	1	1	0	0		
FULL TIME TOTAL	CLEVELAND	16	2	1	1	0	0		
PART TIME TOTAL	CLEVELAND	13	3	1	1	0	0		
1974 TOTAL EMPLOYEES	CLEVELAND	2	2	2	2	0	0		
1973 TOTAL EMPLOYEES	CLEVELAND	15	5	3	3	0	0		
FULL TIME HIGHER PAY	CLEVELAND	1	1	0	0	0	0		
FULL TIME LOWER PAY	CLEVELAND	16	6	3	3	0	0		
FULL TIME TOTAL	CLEVELAND	17	7	3	3	0	0		
PART TIME TOTAL	CLEVELAND	16	7	3	3	0	0		
1974 TOTAL EMPLOYEES	CLEVELAND	19	7	2	2	0	0		
1973 TOTAL EMPLOYEES	CLEVELAND	24	5	12	12	0	0		
FULL TIME HIGHER PAY	CLEVELAND	30	5	15	15	0	0		
FULL TIME LOWER PAY	CLEVELAND	5	0	2	2	0	0		
FULL TIME TOTAL	CLEVELAND	35	5	17	17	0	0		
PART TIME TOTAL	CLEVELAND	36	5	19	19	0	0		
1974 TOTAL EMPLOYEES	CLEVELAND	34	4	10	10	0	0		
1973 TOTAL EMPLOYEES	CLEVELAND	39	4	22	22	0	0		
1971 TOTAL EMPLOYEES	CLEVELAND	24	5	12	12	0	0		
FULL TIME HIGHER PAY	CLEVELAND	30	5	15	15	0	0		
FULL TIME LOWER PAY	CLEVELAND	5	0	2	2	0	0		
FULL TIME TOTAL	CLEVELAND	35	5	17	17	0	0		
PART TIME TOTAL	CLEVELAND	36	5	19	19	0	0		
1974 TOTAL EMPLOYEES	CLEVELAND	34	4	10	10	0	0		
1973 TOTAL EMPLOYEES	CLEVELAND	39	4	22	22	0	0		
1971 TOTAL EMPLOYEES	CLEVELAND	24	5	12	12	0	0		
FULL TIME HIGHER PAY	CLEVELAND	30	5	15	15	0	0		
FULL TIME LOWER PAY	CLEVELAND	5	0	2	2	0	0		
FULL TIME TOTAL	CLEVELAND	35	5	17	17	0	0		
PART TIME TOTAL	CLEVELAND	36	5	19	19	0	0		
1974 TOTAL EMPLOYEES	CLEVELAND	34	4	10	10	0	0		
1973 TOTAL EMPLOYEES	CLEVELAND	39	4	22	22	0	0		
1971 TOTAL EMPLOYEES	CLEVELAND	24	5	12	12	0	0		

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND	
OHIO COLUMBUS	COLUMBUS	101	6	6	0	0	0	0
		33	25	0	0	0	0	0
		134	31	12	0	0	0	0
		15	3	3	0	0	0	0
		149	37	15	0	0	0	0
		144	34	18	0	1	0	0
		152	36	15	0	1	0	0
		171	34	23	0	0	0	0
		74	7	10	0	0	0	0
		18	18	5	1	0	0	0
ALAC TV 6025	COLUMBUS	101	25	16	1	0	0	0
		11	2	2	0	0	0	0
		112	27	19	1	0	0	0
		113	26	17	0	0	0	0
		100	17	17	0	0	0	0
		101	18	13	0	0	0	0
		62	4	4	0	0	0	0
		26	17	6	0	0	0	0
		88	21	10	0	0	0	0
		4	0	1	0	0	0	0
TVN TV 6026	COLUMBUS	92	21	11	0	0	0	0
		99	20	12	0	0	0	0
		99	23	18	0	0	0	0
		101	29	18	0	0	0	0
		44	6	1	0	0	0	0
		11	9	0	0	0	0	0
		55	15	1	0	0	0	0
		10	3	1	0	0	0	0
		65	18	2	0	0	0	0
		57	14	3	0	0	0	0
ARSU ET 7503	COLUMBUS	58	14	2	0	0	0	0
		61	15	1	0	0	0	0
		11	9	0	0	0	0	0
		55	15	1	0	0	0	0
		10	3	1	0	0	0	0
		65	18	2	0	0	0	0
		57	14	3	0	0	0	0
		58	14	2	0	0	0	0
		61	15	1	0	0	0	0
		15	15	1	0	0	0	0

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	SPAN AMER
					TOTAL	NEGRO	ORIENTAL	IND		
OHIO	COLUMBUS	255 COLUMBUS	33	1	1	0	0	0	0	0
		AF 9746	5	5	1	0	0	0	0	0
		FULL TIME HIGHER PAY	38	6	2	0	0	0	0	0
		FULL TIME LOWER PAY	4	1	0	0	0	0	0	0
		PART TIME TOTAL	42	7	2	0	0	0	0	0
		1974 TOTAL EMPLOYEES	48	9	5	0	0	0	0	0
		1973 TOTAL EMPLOYEES	55	14	4	0	0	0	0	0
		1972 TOTAL EMPLOYEES	59	13	5	0	0	0	0	0
		1971 TOTAL EMPLOYEES	72	19	7	0	0	0	0	0
		AF 0385	71	18	8	0	0	0	0	0
WV	COLUMBUS	4 WCOL AM 0389	33	3	3	0	0	0	0	0
		FULL TIME HIGHER PAY	9	9	0	0	0	0	0	0
		FULL TIME LOWER PAY	42	12	3	0	0	0	0	0
		PART TIME TOTAL	15	7	4	0	0	0	0	0
		1974 TOTAL EMPLOYEES	57	19	7	0	0	0	0	0
		1973 TOTAL EMPLOYEES	56	14	5	0	0	0	0	0
		1972 TOTAL EMPLOYEES	26	1	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	28	2	0	0	0	0	0	0
		AF 4230	24	3	1	0	0	0	0	0
		AM 0494	32	2	0	0	0	0	0	0
WV	COLUMBUS	6 MTRV AF 0494	25	1	2	0	0	0	0	0
		FULL TIME HIGHER PAY	6	5	2	0	0	0	0	0
		FULL TIME LOWER PAY	31	6	4	0	0	0	0	0
		PART TIME TOTAL	10	0	1	0	0	0	0	0
		1974 TOTAL EMPLOYEES	41	11	5	0	0	0	0	0
		1973 TOTAL EMPLOYEES	40	6	3	0	0	0	0	0
		1972 TOTAL EMPLOYEES	47	6	3	0	0	0	0	0
		1971 TOTAL EMPLOYEES	46	8	4	0	0	0	0	0

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL	NEGRO	ORIENTAL	IND.	AMER	SPAN	AMER	
OHIO	COLUMBUS	255 COLUMBUS	16	3	10	10	0	0	0	0	0	
		WVKO AF 2598	2	2	10	0	0	0	0	0	0	
		FULL TIME HIGHER PAY	18	5	10	0	0	0	0	0	0	
		FULL TIME LOWER PAY	5	0	2	0	0	0	0	0	0	
		PART TIME TOTAL	23	5	12	0	0	0	0	0	0	
		1974 TOTAL EMPLOYEES	23	6	13	0	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	23	4	10	0	0	0	0	0	0	
		1972 TOTAL EMPLOYEES	25	4	18	0	0	0	0	0	0	
		1971 TOTAL EMPLOYEES	21	2	2	0	0	0	0	0	0	
		WNCI FA 3313	2	2	1	0	0	0	0	0	0	
OHIO	COLUMBUS	WOSU EQ 7923	23	4	3	0	0	0	0	0		
		FULL TIME HIGHER PAY	26	4	3	0	0	0	0	0		
		FULL TIME LOWER PAY	20	4	2	0	0	0	0	0		
		PART TIME TOTAL	29	3	1	0	0	0	0	0		
		1974 TOTAL EMPLOYEES	3	3	0	0	0	0	0	0		
		1973 TOTAL EMPLOYEES	32	6	1	0	0	0	0	0		
		1972 TOTAL EMPLOYEES	10	4	1	0	0	0	0	0		
		1971 TOTAL EMPLOYEES	42	10	2	0	0	0	0	0		
		OHIO EDUCATIONAL TELEVISION NETWORK	55	8	2	0	0	0	0	0		
		1974 TOTAL EMPLOYEES	58	7	3	0	0	0	0	0		
1973 TOTAL EMPLOYEES	51	6	2	0	0	0	0	0				
OHIO	OHIO EDUCATIONAL TELEVISION NETWORK	WC 0105	18	4	0	0	0	0	0	0		
		FULL TIME HIGHER PAY	7	6	0	0	0	0	0	0		
		FULL TIME LOWER PAY	25	10	0	0	0	0	0	0		
		PART TIME TOTAL	0	0	0	0	0	0	0	0		
		1974 TOTAL EMPLOYEES	25	10	0	0	0	0	0	0		
		OHIO	AKRON	275 AKRON	22	1	1	1	0	0	0	0
				WCUV AF 2563	3	3	0	0	0	0	0	0
				FULL TIME HIGHER PAY	25	4	1	0	0	0	0	0
				FULL TIME LOWER PAY	9	0	0	0	0	0	0	0
				PART TIME TOTAL	34	4	1	0	0	0	0	0
1974 TOTAL EMPLOYEES	37			4	2	0	0	0	0	0		
1973 TOTAL EMPLOYEES	30			3	2	0	0	0	0	0		
1972 TOTAL EMPLOYEES	31			3	2	0	0	0	0	0		
1971 TOTAL EMPLOYEES	31			3	1	0	0	0	0	0		

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
					TOTAL	NEGRO	ORIENTAL	AMER. IND. SPAN. AMER.	
OHIO	DAYTON	WHIP TV 6496	FULL TIME HIGHER PAY	98	10	12	0	0	0
			FULL TIME LOWER PAY	36	33	7	0	0	0
			FULL TIME TOTAL	134	43	19	0	0	0
			PART TIME TOTAL	14	2	3	0	0	0
			1974 TOTAL EMPLOYEES	146	45	22	0	0	0
			1973 TOTAL EMPLOYEES	146	42	23	1	0	1
			1972 TOTAL EMPLOYEES	140	39	19	0	0	1
			1971 TOTAL EMPLOYEES	141	41	19	0	0	0
			WKEF TV 6384	42	4	0	0	0	0
			FULL TIME HIGHER PAY	9	6	3	0	0	0
FULL TIME LOWER PAY	51	10	3	0	0	0			
FULL TIME TOTAL	4	0	0	0	0	0			
PART TIME TOTAL	55	10	3	0	0	0			
1974 TOTAL EMPLOYEES	59	13	6	0	0	0			
1973 TOTAL EMPLOYEES	42	11	2	0	0	1			
1972 TOTAL EMPLOYEES	89	13	9	0	0	0			
OHIO	DAYTON	WLAN TV 6027	FULL TIME HIGHER PAY	27	17	8	0	0	0
			FULL TIME LOWER PAY	116	30	17	0	0	0
			FULL TIME TOTAL	143	47	25	0	0	0
			PART TIME TOTAL	121	31	20	0	0	0
			1974 TOTAL EMPLOYEES	125	27	19	0	0	0
			1973 TOTAL EMPLOYEES	115	21	15	0	0	0
			1972 TOTAL EMPLOYEES	106	19	10	0	0	0
			1971 TOTAL EMPLOYEES	26	2	9	0	0	0
			WAVI AF 1987	16	6	3	0	0	0
			FULL TIME HIGHER PAY	32	8	12	0	0	0
FULL TIME LOWER PAY	5	1	3	0	0	0			
FULL TIME TOTAL	38	9	15	0	0	0			
PART TIME TOTAL	34	7	15	0	0	0			
1974 TOTAL EMPLOYEES	37	7	12	0	0	0			
1973 TOTAL EMPLOYEES	34	7	12	0	0	0			
1972 TOTAL EMPLOYEES	34	5	10	0	0	0			
1971 TOTAL EMPLOYEES									

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER INC	SPAN AMER	MINORITIES (INCLUDING FEMALE EMPLOYEES)
OHIO	DAYTON	DAYTON	32	1	1	0	0	0	0
			21	17	5	0	0	0	
			53	18	6	0	0	0	
			6	1	0	0	0	0	
			59	19	6	0	0	0	
			54	19	5	0	0	0	
			55	19	4	0	0	0	
			53	14	3	0	0	0	
			43	12	5	0	0	0	
			6	5	0	0	0	0	
OHIO	DAYTON	DAYTON	49	17	5	0	0	0	0
			5	1	0	0	0	0	
			54	18	5	0	0	0	
			55	19	5	0	0	0	
			56	18	5	0	0	0	
			53	18	5	0	0	0	
			37	4	3	0	0	0	
			6	6	2	0	0	0	
			43	10	5	0	0	0	
			7	1	3	0	0	0	
OHIO	DAYTON	DAYTON	50	11	6	0	0	0	0
			45	9	4	0	0	0	
			43	18	3	0	0	0	
			38	11	4	0	0	0	
			9	0	0	0	0	0	
			4	4	0	0	0	0	
			13	4	0	0	0	0	
			15	6	0	0	0	0	
			14	4	0	0	0	0	
			14	4	0	0	0	0	
OHIO	DAYTON	DAYTON	12	4	0	0	0	0	0
			1225	225	2	0	0	0	
			225	6	2	0	0	0	
			225	10	5	0	0	0	
			225	7	3	0	0	0	
			225	11	6	0	0	0	
			225	45	4	0	0	0	
			225	43	3	0	0	0	
			225	38	4	0	0	0	
			225	9	0	0	0	0	
OHIO	DAYTON	DAYTON	225	225	2	0	0	0	0
			225	6	2	0	0	0	
			225	10	5	0	0	0	
			225	7	3	0	0	0	
			225	11	6	0	0	0	
			225	45	4	0	0	0	
			225	43	3	0	0	0	
			225	38	4	0	0	0	
			225	9	0	0	0	0	
			225	4	0	0	0	0	

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER	FEMALE EMPLOYEES ¹
OHIO	DOVER	WJER AF 2460	12	2	0	0	0	0	0
		FULL TIME HIGHER PAY	1	1	0	0	0	0	0
		FULL TIME LOWER PAY	13	3	0	0	0	0	0
		FULL TIME TOTAL	7	2	0	0	0	0	0
		PART TIME TOTAL	20	5	0	0	0	0	0
		1973 TOTAL EMPLOYEES	20	5	0	0	0	0	0
OHIO	DOVER	1972 TOTAL EMPLOYEES	122	6	0	0	0	0	0
		1971 TOTAL EMPLOYEES	24	8	0	0	0	0	0
		EAST LIVERPOOL	330						
		WOHI AF 2330	18	5	0	0	0	0	0
		1972 TOTAL EMPLOYEES	19	6	0	0	0	0	0
		1971 TOTAL EMPLOYEES							
OHIO	ELYRIA	WEOU AF 2135	16	1	0	0	0	0	0
		FULL TIME HIGHER PAY	4	4	0	0	0	0	0
		FULL TIME LOWER PAY	20	5	0	0	0	0	0
		FULL TIME TOTAL	4	2	1	0	0	0	1
		PART TIME TOTAL	24	7	1	0	0	0	1
		1973 TOTAL EMPLOYEES	22	3	1	0	0	0	1
OHIO	ELYRIA	1972 TOTAL EMPLOYEES	26	4	1	0	0	0	1
		1971 TOTAL EMPLOYEES	25	3	1	0	0	0	1
		FAIRFIELD							
		WCNV AF 1656	10	1	0	0	0	0	0
		FULL TIME HIGHER PAY	12	3	0	0	0	0	0
		FULL TIME LOWER PAY	12	0	0	0	0	0	0
OHIO	FAIRFIELD	FULL TIME TOTAL	4	0	0	0	0	0	0
		PART TIME TOTAL	16	3	0	0	0	0	0
		1973 TOTAL EMPLOYEES	17	3	0	0	0	0	0
		1972 TOTAL EMPLOYEES	17	4	0	0	0	0	0
		1971 TOTAL EMPLOYEES	17	4	0	0	0	0	0
		HAMILTON-MIDDLETON							

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MINORITY EMPLOYMENT REPORT FOR U. S. BROADCASTING SERVICES
BY STATES & NUMBER OF EMPLOYEES

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STATE COMMUNITY	MARKET OR METRO-AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND	
OHIO								
FINDLAY	360							
WFJN AF 0661		17	1	0	0	0	0	0
FULL TIME HIGHER PAY		4	4	0	0	0	0	0
FULL TIME LOWER PAY		21	5	0	0	0	0	0
FULL TIME TOTAL		6	3	0	0	0	0	2
PART TIME TOTAL		27	8	0	0	0	0	2
1974 TOTAL EMPLOYEES		22	7	0	0	0	0	0
1972 TOTAL EMPLOYEES		24	7	0	0	0	0	1
1971 TOTAL EMPLOYEES		28	5	1	0	0	1	0
FOSTORIA	375							
WFOR AF 2649		14	3	1	0	0	0	1
1971 TOTAL EMPLOYEES								
FREMONT	390							
WFRO AF 2331		15	5	0	0	0	0	0
FULL TIME HIGHER PAY		2	2	0	0	0	0	0
FULL TIME LOWER PAY		17	7	0	0	0	0	0
FULL TIME TOTAL		5	2	0	0	0	0	0
PART TIME TOTAL		22	9	1	1	0	0	3
1974 TOTAL EMPLOYEES		21	6	1	1	0	0	3
1972 TOTAL EMPLOYEES		21	8	1	1	0	0	3
1971 TOTAL EMPLOYEES		20	7	1	1	0	0	3
GALLIPOLIS	395							
WJEN AF 2367		14	6	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	6	2	2	0	0	0
1972 TOTAL EMPLOYEES		15	5	0	0	0	0	0
1971 TOTAL EMPLOYEES								
HAMILTON	405							
WMOH AF 1010		13	1	0	0	0	0	0
FULL TIME HIGHER PAY		3	3	0	0	0	0	0
FULL TIME LOWER PAY		16	4	0	0	0	0	0
FULL TIME TOTAL		3	1	1	1	0	0	0
PART TIME TOTAL		19	5	1	1	0	0	0
1974 TOTAL EMPLOYEES		19	6	1	1	0	0	0
1972 TOTAL EMPLOYEES		19	6	1	1	0	0	0
1971 TOTAL EMPLOYEES		22	7	1	1	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY MARKET OR METRO AREA TOTAL EMPLOYEES TOTAL FEMALES MINORITIES (INCLUDING FEMALE EMPLOYEES)
 AMER INO ORIENTAL NEGRO TOTAL AMER SPAN AMER

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	AMER	INO	ORIENTAL	NEGRO	TOTAL	AMER	SPAN	AMER	
OHIO	HEATH	WHTH AF 6859	12	1	0	0	0	0	0	0	0	0	
		FULL TIME HIGHER PAY	1	1	0	0	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	13	2	0	0	0	0	0	0	0	0	0
		FULL TIME TOTAL	25	3	0	0	0	0	0	0	0	0	0
		PART TIME TOTAL	21	3	0	0	0	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	22	4	0	0	0	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	18	4	0	0	0	0	0	0	0	0	0
		WHTH AA 6859	12	0	0	0	0	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	14	2	0	0	0	0	0	0	0	0	0
		WHTH AF 6837	17	1	1	1	1	1	1	1	1	1	1
OHIO	KENT	WKTR TV 6886	21	3	0	0	0	0	0	0	0	0	
		FULL TIME HIGHER PAY	21	3	0	0	0	0	0	0	0	0	
		FULL TIME LOWER PAY	21	3	0	0	0	0	0	0	0	0	
		FULL TIME TOTAL	42	6	0	0	0	0	0	0	0	0	
		PART TIME TOTAL	13	4	1	1	1	1	1	1	1	1	
		1974 TOTAL EMPLOYEES	55	10	1	1	1	1	1	1	1	1	
		1973 TOTAL EMPLOYEES	43	4	1	1	1	1	1	1	1	1	
		1972 TOTAL EMPLOYEES	16	1	0	0	0	0	0	0	0	0	
		WTR AF 2175	2	2	1	1	1	1	1	1	1	1	
		OHIO	LANCASTER	WTR AF 2175	16	1	0	0	0	0	0	0	0
FULL TIME HIGHER PAY	2			2	1	1	1	1	1	1	1		
FULL TIME LOWER PAY	18			3	1	1	1	1	1	1	1		
FULL TIME TOTAL	20			5	2	2	2	2	2	2	2		
PART TIME TOTAL	23			5	2	2	2	2	2	2	2		
1974 TOTAL EMPLOYEES	23			5	2	2	2	2	2	2	2		
1973 TOTAL EMPLOYEES	21			4	1	1	1	1	1	1	1		
1972 TOTAL EMPLOYEES	21			4	1	1	1	1	1	1	1		
WTR AF 2175	37			8	0	0	0	0	0	0	0	0	
OHIO	LIMA			WTR TV 6825	3	3	0	0	0	0	0	0	0
		FULL TIME HIGHER PAY	40	11	0	0	0	0	0	0	0	0	
		FULL TIME LOWER PAY	7	1	0	0	0	0	0	0	0	0	
		FULL TIME TOTAL	47	12	0	0	0	0	0	0	0	0	
		PART TIME TOTAL	45	12	2	2	2	2	2	2	2		
		1974 TOTAL EMPLOYEES	45	12	2	2	2	2	2	2	2		
		1973 TOTAL EMPLOYEES	45	12	2	2	2	2	2	2	2		
		1972 TOTAL EMPLOYEES	45	12	2	2	2	2	2	2	2		
		WTR TV 6825	37	8	0	0	0	0	0	0	0	0	
		OHIO	LIMA	WTR TV 6825	37	8	0	0	0	0	0	0	0
FULL TIME HIGHER PAY	3			3	0	0	0	0	0	0	0	0	
FULL TIME LOWER PAY	40			11	0	0	0	0	0	0	0	0	
FULL TIME TOTAL	43			14	0	0	0	0	0	0	0	0	
PART TIME TOTAL	47			12	0	0	0	0	0	0	0	0	
1974 TOTAL EMPLOYEES	45			12	0	0	0	0	0	0	0	0	
1973 TOTAL EMPLOYEES	45			12	0	0	0	0	0	0	0	0	
1972 TOTAL EMPLOYEES	45			12	0	0	0	0	0	0	0	0	
WTR TV 6825	37			8	0	0	0	0	0	0	0	0	
PREVIOUS CALL TO LIMA	45			12	2	2	2	2	2	2	2	2	

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER
						NEGRO	ORIENTAL	IND	
OHIO	LIMA	265 LIMA	15	0	0	0	0	0	0
			5	4	1	0	0	0	0
			20	4	1	0	0	0	0
			5	1	2	0	0	0	0
			25	5	3	0	0	0	0
			25	5	2	2	0	0	0
			23	5	2	2	0	0	0
			21	3	2	1	0	0	0
			34	10	2	2	0	0	0
			30	7	2	2	0	0	0
LORAIN	485 CLEVELAND	485 CLEVELAND	29	6	2	2	0	0	0
			56	5	3	3	0	0	0
			23	20	2	0	1	0	1
			79	25	5	2	1	0	1
			11	3	2	0	0	0	0
			90	28	7	5	1	0	1
			89	28	7	5	1	0	1
			88	24	5	4	1	0	0
			84	23	6	4	1	0	1
			16	6	3	3	0	0	0
MANSFIELD	495 MANSFIELD	495 MANSFIELD	13	3	1	0	0	1	0
			1	1	0	0	0	0	0
			14	4	1	0	0	0	1
			1	0	0	0	0	0	0
			15	4	1	0	0	0	1
			12	3	1	0	0	0	0
			12	3	1	0	0	0	0
			12	3	1	0	0	0	0
			12	3	1	0	0	0	0
			12	3	1	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER	MINORITIES (INCLUDING FEMALE EMPLOYEES)
OHIO	MANSFIELD	WMAN AV 0829	17	3	0	0	0	0	0
		FULL TIME HIGHER PAY	2	2	0	0	0	0	0
		FULL TIME LOWER PAY	19	5	0	0	0	0	0
		FULL TIME TOTAL	3	7	2	0	0	0	0
		PART TIME TOTAL	22	7	2	0	0	0	0
		1974 TOTAL EMPLOYEES	20	7	1	0	0	0	0
		1973 TOTAL EMPLOYEES	21	6	1	0	0	0	0
		1972 TOTAL EMPLOYEES	21	7	1	0	0	0	0
		1971 TOTAL EMPLOYEES	21	7	1	0	0	0	0
		MARIETTA							
	PARKERSBURG-MARIETTA	WBRJ AV 6451	13	0	0	0	0	0	0
		FULL TIME HIGHER PAY	2	2	0	0	0	0	0
		FULL TIME LOWER PAY	15	2	0	0	0	0	0
		FULL TIME TOTAL	3	1	0	0	0	0	0
		PART TIME TOTAL	18	3	0	0	0	0	0
		1974 TOTAL EMPLOYEES	18	3	1	0	0	0	0
		1973 TOTAL EMPLOYEES	18	3	1	0	0	0	0
		1972 TOTAL EMPLOYEES	12	2	0	0	0	0	0
		1971 TOTAL EMPLOYEES	11	1	0	0	0	0	0
		WMOA AF 1093							
	PARKERSBURG-MARIETTA	FULL TIME HIGHER PAY	1	1	0	0	0	0	0
		FULL TIME LOWER PAY	12	2	0	0	0	0	0
		FULL TIME TOTAL	6	2	0	0	0	0	0
		PART TIME TOTAL	18	4	0	0	0	0	0
		1974 TOTAL EMPLOYEES	20	5	0	0	0	0	0
		1973 TOTAL EMPLOYEES	16	2	0	0	0	0	0
		1972 TOTAL EMPLOYEES	13	3	0	0	0	0	0
		1971 TOTAL EMPLOYEES	19	5	0	0	0	0	0
		1970 TOTAL EMPLOYEES	1	1	0	0	0	0	0
		1969 TOTAL EMPLOYEES	20	6	0	0	0	0	0
MARION	AF 0913	FULL TIME HIGHER PAY	16	2	0	0	0	0	0
		FULL TIME LOWER PAY	3	3	0	0	0	0	0
		FULL TIME TOTAL	19	5	0	0	0	0	0
		PART TIME TOTAL	1	1	0	0	0	0	0
		1974 TOTAL EMPLOYEES	20	6	0	0	0	0	0
		1973 TOTAL EMPLOYEES	19	5	0	0	0	0	0
		1972 TOTAL EMPLOYEES	19	5	1	0	0	0	0
		1971 TOTAL EMPLOYEES	19	5	1	0	0	0	0
		1970 TOTAL EMPLOYEES	19	5	1	0	0	0	0
		1969 TOTAL EMPLOYEES	19	5	1	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGRO	ORIENTAL	IND AMER	
OHIO	MEDINA	542	15	2	0	0	0	0	0
	WOBEN	CLEVELAND	1	1	0	0	0	0	0
			16	3	0	0	0	0	0
			3	1	0	0	0	0	0
			19	4	0	0	0	0	0
			22	6	0	0	0	0	0
			20	3	0	0	0	0	0
	MIDDLEPORT	551	11	0	0	0	0	0	0
	WMPG		1	1	0	0	0	0	0
			12	1	0	0	0	0	0
MIDDLETON	WPPB	555	5	2	0	0	0	0	0
			17	3	0	0	0	0	0
			40	4	1	1	0	0	0
			8	6	1	1	0	0	0
			48	10	2	2	0	0	0
			7	2	0	0	0	0	0
			55	12	2	2	0	0	0
			49	10	3	3	0	0	0
			42	11	3	3	0	0	0
			47	12	5	5	0	0	0
MT VERNON	WVVO	570	10	1	0	0	0	0	0
			2	2	0	0	0	0	0
			12	3	0	0	0	0	0
			8	2	0	0	0	0	0
			20	5	0	0	0	0	0
			19	7	0	0	0	0	0
			18	5	0	0	0	0	0
			17	6	0	0	0	0	0

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SIGNORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
					TOTAL	NEGRO	ORIENTAL	IND	SPAN AMER
OHIO	NEWARK	585	15	0	0	0	0	0	0
	WCLT	2262	2	1	0	0	0	0	0
	FULL TIME HIGHER PAY		17	1	0	0	0	0	0
	FULL TIME LOWER PAY		8	2	1	1	0	0	0
	FULL TIME TOTAL		25	3	1	1	0	0	0
	PART TIME TOTAL		25	2	1	1	0	0	0
	1974 TOTAL EMPLOYEES		21	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		20	2	0	0	0	0	0	
1971 TOTAL EMPLOYEES									
OXFORD	AMUR	7497	16	2	1	0	0	0	0
	FULL TIME HIGHER PAY		3	3	0	0	0	0	0
	FULL TIME LOWER PAY		19	5	1	0	0	0	0
	FULL TIME TOTAL		12	7	1	0	0	0	0
	PART TIME TOTAL		31	12	2	0	0	0	0
	1974 TOTAL EMPLOYEES		23	6	0	0	0	0	0
	1973 TOTAL EMPLOYEES								
PAINESVILLE	MPVL	4268	14	1	1	0	0	0	0
	FULL TIME HIGHER PAY		1	1	0	0	0	0	0
	FULL TIME LOWER PAY		15	2	1	0	0	0	0
	FULL TIME TOTAL		20	3	1	0	0	0	0
	PART TIME TOTAL		18	4	2	0	0	0	0
	1974 TOTAL EMPLOYEES		20	3	2	0	0	0	0
	1972 TOTAL EMPLOYEES		18	3	1	0	0	0	0
1971 TOTAL EMPLOYEES		20	3	1	0	0	0	0	
PARMA	MSUM	6952	14	2	0	0	0	0	0
	FULL TIME HIGHER PAY		2	2	0	0	0	0	0
	FULL TIME LOWER PAY		15	4	0	0	0	0	0
	FULL TIME TOTAL		11	6	0	0	0	0	0
	PART TIME TOTAL		27	10	0	0	0	0	0
	1974 TOTAL EMPLOYEES								
	1973 TOTAL EMPLOYEES								

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGRO	ORIENTAL	IND AMER	
OHIO	PIQUA	630 DAYTON	11	1	0	0	0	0	0
			12	2	0	0	0	0	
			13	3	0	0	0	0	
			4	3	0	0	0	0	
			17	6	0	0	0	0	
			17	7	0	0	0	0	
			17	7	0	0	0	0	
			16	8	0	0	0	0	
			12	0	0	0	0	0	
			14	2	0	0	0	0	
PORTSMOUTH	WYX AF 2507	645	8	2	1	1	0	0	
			22	4	1	1	0		
			21	5	1	1	0		
			22	5	0	0	0		
			15	1	0	0	0		
			17	2	0	0	0		
			13	2	1	1	0		
			30	4	1	1	0		
			31	5	1	1	0		
			26	4	0	0	0		
SANDUSKY	WLEC AF 1903	575	16	1	0	0	0		
			5	5	0	0	0		
			23	6	0	0	0		
			11	2	1	1	0		
			34	8	1	1	0		
			31	7	2	2	0		
			31	9	3	3	0		
			28	6	3	2	0		
			15	1	0	0	0		
			17	2	0	0	0		

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
					TOTAL	NEGRO	ORIENTAL	IND	SPAN
OHIO	SPRINGFIELD	705	12	3	0	0	0	0	0
	WBLV AF 1426	SPRINGFIELD	2	2	0	0	0	0	0
	FULL TIME HIGHER PAY		14	5	0	0	0	0	0
	FULL TIME LOWER PAY		6	1	1	1	0	0	0
	PART TIME TOTAL		20	6	1	1	0	0	0
	1974 TOTAL EMPLOYEES		19	5	1	1	0	0	0
	1973 TOTAL EMPLOYEES		21	6	2	2	0	0	0
	1972 TOTAL EMPLOYEES		22	6	3	3	0	0	0
	1971 TOTAL EMPLOYEES		12	0	0	0	0	0	0
	WVIZ AA 8997	SPRINGFIELD	6	6	1	1	0	0	0
FULL TIME HIGHER PAY		18	6	1	1	0	0	0	
FULL TIME LOWER PAY		3	1	0	0	0	0	0	
PART TIME TOTAL		21	7	1	1	0	0	0	
1974 TOTAL EMPLOYEES		23	7	3	3	0	0	0	
1973 TOTAL EMPLOYEES		20	6	2	2	0	0	0	
1972 TOTAL EMPLOYEES		13	2	0	0	0	0	0	
1971 TOTAL EMPLOYEES									
WREC ER 7855	SPRINGFIELD								
1972 TOTAL EMPLOYEES									
STEUBENVILLE									
WSTV TV 3923	MEETING-STEUBENVILLE		45	3	1	1	0	0	
FULL TIME HIGHER PAY		12	11	1	1	0	0	0	
FULL TIME LOWER PAY		57	14	2	2	0	0	0	
PART TIME TOTAL		4	3	1	1	0	0	0	
1974 TOTAL EMPLOYEES		61	17	3	3	0	0	0	
1973 TOTAL EMPLOYEES		60	16	4	4	0	0	0	
1972 TOTAL EMPLOYEES		52	13	2	2	0	0	0	
1971 TOTAL EMPLOYEES		59	15	2	2	0	0	0	
WSTV AF 9933	STEUBENVILLE-WEIRTON		11	2	1	1	0	0	
FULL TIME HIGHER PAY		4	4	0	0	0	0	0	
FULL TIME LOWER PAY		15	6	1	1	0	0	0	
PART TIME TOTAL		4	1	0	0	0	0	0	
1974 TOTAL EMPLOYEES		19	7	1	1	0	0	0	
1973 TOTAL EMPLOYEES		20	7	1	1	0	0	0	
1972 TOTAL EMPLOYEES		21	7	1	1	0	0	0	
1971 TOTAL EMPLOYEES		22	7	1	1	0	0	0	

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER
				TOTAL NEGRO	ORIENTAL	AMER IND	
OHIO Tiffin	750	1977 AF 3092	104	1	0	0	0
		FULL TIME HIGHER PAY	2	2	0	0	0
		FULL TIME LOWER PAY	12	3	0	0	0
		PART TIME TOTAL	15	2	0	0	0
		1974 TOTAL EMPLOYEES	17	5	0	0	0
		1973 TOTAL EMPLOYEES	16	4	0	0	0
		1972 TOTAL EMPLOYEES	19	4	0	0	0
1971 TOTAL EMPLOYEES	16	3	0	0	0		
OHIO Toledo	763	1977 TV 6613	47	5	2	0	0
		FULL TIME HIGHER PAY	11	9	1	0	0
		FULL TIME LOWER PAY	51	14	3	0	0
		PART TIME TOTAL	3	1	0	0	0
		1974 TOTAL EMPLOYEES	54	15	3	0	0
		1973 TOTAL EMPLOYEES	47	14	2	0	0
		1972 TOTAL EMPLOYEES	41	13	1	0	0
1971 TOTAL EMPLOYEES	47	12	2	0	0		
OHIO Toledo	763	1977 TV 6613	74	11	5	0	0
		FULL TIME HIGHER PAY	15	14	4	0	0
		FULL TIME LOWER PAY	89	25	9	0	0
		PART TIME TOTAL	4	2	3	0	0
		1974 TOTAL EMPLOYEES	93	27	11	0	0
		1973 TOTAL EMPLOYEES	91	23	11	0	0
		1972 TOTAL EMPLOYEES	92	19	8	0	0
1971 TOTAL EMPLOYEES	91	21	3	0	0		
OHIO Toledo	7670	1977 TV 6670	67	6	5	0	0
		FULL TIME HIGHER PAY	15	13	6	0	0
		FULL TIME LOWER PAY	83	19	9	0	0
		PART TIME TOTAL	7	4	1	0	0
		1974 TOTAL EMPLOYEES	90	23	12	0	0
		1973 TOTAL EMPLOYEES	92	23	13	0	0
		1972 TOTAL EMPLOYEES	88	23	10	2	1
1971 TOTAL EMPLOYEES	83	21	6	0	0		

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BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER		
					TOTAL	NEGRO	ORIENTAL			
OHIO	TOLEDO	765	FULL TIME HIGHER PAY	15	3	1	0	0	1	
			FULL TIME LOWER PAY	7	4	1	0	0	0	0
			PART TIME TOTAL	22	7	1	0	0	0	1
			1974 TOTAL EMPLOYEES	10	3	3	0	0	0	1
OHIO	TOLEDO	765	FULL TIME HIGHER PAY	32	18	2	0	0	1	
			FULL TIME LOWER PAY	27	8	1	0	0	0	1
			PART TIME TOTAL	25	8	2	0	0	0	1
			1974 TOTAL EMPLOYEES	27	1	0	0	0	0	0
OHIO	TOLEDO	765	FULL TIME HIGHER PAY	5	5	0	0	0	0	
			FULL TIME LOWER PAY	32	6	0	0	0	0	0
			PART TIME TOTAL	4	2	2	0	0	0	0
			1974 TOTAL EMPLOYEES	36	6	2	0	0	0	0
OHIO	TOLEDO	765	FULL TIME HIGHER PAY	36	7	2	0	0	0	
			FULL TIME LOWER PAY	25	5	2	0	0	0	0
			PART TIME TOTAL	27	5	0	0	0	0	0
			1974 TOTAL EMPLOYEES	27	4	0	0	0	0	0
OHIO	TOLEDO	765	FULL TIME HIGHER PAY	30	4	0	0	0	0	
			FULL TIME LOWER PAY	8	6	0	0	0	0	0
			PART TIME TOTAL	38	12	0	0	0	0	0
			1974 TOTAL EMPLOYEES	14	2	1	0	0	0	0
OHIO	TOLEDO	765	FULL TIME HIGHER PAY	52	14	1	1	0	0	
			FULL TIME LOWER PAY	47	12	1	1	0	0	0
			PART TIME TOTAL	37	10	0	0	0	0	0
			1974 TOTAL EMPLOYEES	33	8	0	0	0	0	0
OHIO	TOLEDO	765	FULL TIME HIGHER PAY	34	6	0	0	0	0	
			FULL TIME LOWER PAY	8	8	5	0	0	0	0
			PART TIME TOTAL	42	14	5	0	0	0	0
			1974 TOTAL EMPLOYEES	1	1	1	0	0	0	0
OHIO	TOLEDO	765	FULL TIME HIGHER PAY	43	15	6	0	0	0	
			FULL TIME LOWER PAY	44	16	7	0	0	0	0
			PART TIME TOTAL	42	15	4	0	0	0	0
			1974 TOTAL EMPLOYEES	4	4	3	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND	
OHIO TOLEDO	AF 1191	22	2	8	0	0	0	0
	FULL TIME HIGHER PAY	4	0	0	0	0	0	0
	FULL TIME LOWER PAY	26	5	8	0	0	0	0
	PART TIME TOTAL	9	2	5	0	0	0	0
	1974 TOTAL EMPLOYEES	35	7	13	0	0	0	0
	1973 TOTAL EMPLOYEES	33	7	11	0	0	0	0
	1972 TOTAL EMPLOYEES	30	5	10	0	0	0	0
	AF 6639	14	1	2	0	0	1	0
	FULL TIME HIGHER PAY	3	3	1	0	0	0	0
	FULL TIME LOWER PAY	17	4	3	0	0	1	0
CLEVELAND	AF 6731	18	0	0	0	0	0	0
	FULL TIME TOTAL	1	0	0	0	0	0	0
	PART TIME TOTAL	17	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES	18	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES	19	5	1	0	0	0	0
	1972 TOTAL EMPLOYEES	27	6	0	0	0	0	0
	1971 TOTAL EMPLOYEES	22	3	0	0	0	0	0
	AF 6839	20	5	1	0	0	0	0
	FULL TIME TOTAL	16	2	1	0	0	0	0
	PART TIME TOTAL	4	3	0	0	0	0	0
COLUMBIANA	AF 6962	13	2	0	0	0	0	0
	FULL TIME HIGHER PAY	2	2	0	0	0	0	0
	FULL TIME LOWER PAY	11	0	0	0	0	0	0
	PART TIME TOTAL	2	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES	15	2	0	0	0	0	0
	1973 TOTAL EMPLOYEES	13	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES	21	4	0	0	0	0	0
	1971 TOTAL EMPLOYEES	23	5	1	0	0	0	0
	AF 6827	21	5	1	0	0	0	0
	FULL TIME TOTAL	33	6	0	0	0	0	0
TOLEDO	AF 1191	31	6	8	0	0	0	0
	1971 TOTAL EMPLOYEES							

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL	NEGRO	ORIENTAL	AMER	IND	SPAN	AMER
OHIO	WOOSTER	B10	20	4	0	0	0	0	0	0	0	0
	WST		20	4	0	0	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES											
	1971 TOTAL EMPLOYEES											
	WORTHINGTON	323	21	3	2	2	2	0	0	0	0	0
	WRFD		44	8	4	4	4	0	0	0	0	0
	1972 TOTAL EMPLOYEES											
	1971 TOTAL EMPLOYEES											
	XRFD		17	4	2	0	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES		4	4	2	1	1	0	0	0	0	0
1971 TOTAL EMPLOYEES		21	6	2	1	1	0	0	0	0	0	
FULL TIME HIGHER PAY		3	0	0	0	0	0	0	0	0	0	
FULL TIME LOWER PAY		3	0	0	0	0	0	0	0	0	0	
FULL TIME TOTAL		24	6	2	1	1	0	0	0	0	0	
PART TIME TOTAL		19	4	3	3	3	0	0	0	0	0	
1974 TOTAL EMPLOYEES												
1971 TOTAL EMPLOYEES												
XENIA	324		11	3	0	0	0	0	0	0	0	0
WGIC			11	1	0	0	0	0	0	0	0	0
AF			11	4	0	0	0	0	0	0	0	0
FULL TIME HIGHER PAY			12	1	0	0	0	0	0	0	0	0
FULL TIME LOWER PAY			17	1	1	1	0	0	0	0	0	0
FULL TIME TOTAL			19	5	1	1	0	0	0	0	0	0
PART TIME TOTAL												
1974 TOTAL EMPLOYEES												
1971 TOTAL EMPLOYEES												
YOUNGSTOWN	349		69	18	9	9	0	0	0	0	0	0
WRVJ			67	15	6	6	0	0	0	0	0	0
TV			76	18	11	11	0	0	0	0	0	0
1973 TOTAL EMPLOYEES												
1972 TOTAL EMPLOYEES												
1971 TOTAL EMPLOYEES												
YOUNGSTOWN	1/		40	3	2	1	0	0	0	0	0	0
WKRN			40	8	2	1	0	0	0	0	0	0
TV			52	11	4	2	0	0	0	0	0	0
1973 TOTAL EMPLOYEES			52	11	4	2	0	0	0	0	0	0
1972 TOTAL EMPLOYEES			6	0	1	1	0	0	0	0	0	0
1971 TOTAL EMPLOYEES			58	11	5	3	0	0	0	0	0	0
FULL TIME HIGHER PAY			54	10	4	2	0	0	0	0	0	0
FULL TIME LOWER PAY			59	12	4	4	0	0	0	0	0	0
FULL TIME TOTAL			58	13	5	4	0	0	0	0	0	0
PART TIME TOTAL												
1974 TOTAL EMPLOYEES												
1973 TOTAL EMPLOYEES												
1972 TOTAL EMPLOYEES												
1971 TOTAL EMPLOYEES												
YOUNGSTOWN	1/		52	6	5	5	0	0	0	0	0	0
WRVJ			10	10	3	3	0	0	0	0	0	0
TV			62	16	8	8	0	0	0	0	0	0
1973 TOTAL EMPLOYEES			6	2	1	1	0	0	0	0	0	0
1972 TOTAL EMPLOYEES			68	18	9	9	0	0	0	0	0	0
1971 TOTAL EMPLOYEES												

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER		
					AMER	IND	ORIENTAL	NEGRO			
OHIO YOUNGSTOWN WYTV-TV 2760	YOUNGSTOWN	FULL TIME HIGHER PAY	34	3	2	0	0	0	0	0	
		FULL TIME LOWER PAY	6	5	1	0	0	0	0	0	
		FULL TIME TOTAL	40	8	3	0	0	0	0	0	
		PART TIME TOTAL	8	3	4	0	0	0	0	0	
		1974 TOTAL EMPLOYEES	48	11	7	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	51	12	5	0	0	0	0	0	
		1972 TOTAL EMPLOYEES	50	12	5	0	0	0	0	0	
		1971 TOTAL EMPLOYEES	49	11	6	0	0	0	0	0	
		884 AF 2198		16	1	0	0	0	0	0	0
		FULL TIME HIGHER PAY	5	4	2	0	0	0	0	1	1
FULL TIME LOWER PAY	21	5	2	0	0	0	0	0	0		
FULL TIME TOTAL	9	0	3	0	0	0	0	0	0		
PART TIME TOTAL	30	5	5	0	0	0	0	0	0		
1974 TOTAL EMPLOYEES	27	4	5	0	0	0	0	0	0		
1973 TOTAL EMPLOYEES	29	7	5	0	0	0	0	0	0		
1972 TOTAL EMPLOYEES	32	8	4	0	0	0	0	0	0		
1971 TOTAL EMPLOYEES											

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
					AMER	IND	ORIENTAL	NEGRO		
PENNSYLVANIA YOUNGSTOWN 9750	YOUNGSTOWN	FULL TIME HIGHER PAY	24	2	2	0	0	0	0	0
		FULL TIME LOWER PAY	7	7	3	0	0	0	0	0
		FULL TIME TOTAL	31	9	5	0	0	0	0	0
		PART TIME TOTAL	7	1	2	0	0	0	0	0
		1974 TOTAL EMPLOYEES	34	10	7	0	0	0	0	0
		1973 TOTAL EMPLOYEES	35	19	6	0	0	0	0	0
		1972 TOTAL EMPLOYEES	35	10	7	0	0	0	0	0
		1971 TOTAL EMPLOYEES	32	12	8	0	0	0	0	0



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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
					TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OHIO	YOUNGSTOWN	940 YOUNGSTOWN	23	0	2	0	0	0	0
		WHOT AF 4143	3	3	0	0	0	0	0
		FULL TIME HIGHER PAY	26	3	2	0	0	0	0
		FULL TIME LOWER PAY	8	1	0	0	0	0	0
		FULL TIME TOTAL	34	4	2	0	0	0	0
		PART TIME TOTAL	33	4	2	0	0	0	0
		1974 TOTAL EMPLOYEES	30	4	2	0	0	0	0
		1973 TOTAL EMPLOYEES	30	5	2	0	0	0	0
		1972 TOTAL EMPLOYEES	29	1	2	0	0	0	0
		1971 TOTAL EMPLOYEES	39	7	4	0	0	0	0
OHIO	YOUNGSTOWN	946 YOUNGSTOWN	3	2	1	0	0	1	
		WHBN AF 9546	41	10	0	0	0	0	
		FULL TIME HIGHER PAY	42	11	5	0	0	0	
		FULL TIME LOWER PAY	33	9	3	0	0	0	
		FULL TIME TOTAL	36	9	4	0	0	0	
		PART TIME TOTAL	20	2	1	0	0	0	
		1974 TOTAL EMPLOYEES	4	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	24	5	1	0	0	0	
		1972 TOTAL EMPLOYEES	15	2	1	0	0	0	
		1971 TOTAL EMPLOYEES	39	7	2	0	0	0	
OHIO	ZANESVILLE	555 ZANESVILLE	42	11	0	0	0	0	
		WHIZ AF 9511	64	10	1	0	0	0	
		FULL TIME HIGHER PAY	7	0	0	0	0	0	
		FULL TIME LOWER PAY	4	4	0	0	0	0	
		FULL TIME TOTAL	11	4	0	0	0	0	
		PART TIME TOTAL	15	1	1	0	0	0	
		1974 TOTAL EMPLOYEES	15	1	1	0	0	0	
		1973 TOTAL EMPLOYEES	32	5	1	0	0	0	
		1972 TOTAL EMPLOYEES	30	10	1	0	0	0	
		1971 TOTAL EMPLOYEES	30	10	1	0	0	0	

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO. AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
					TOTAL	NEGRO	ORIENTAL	AMER. IND.	SPAN. AMER.
OHIO		006	2423	615	332	313	4	1	14
			2388	588	252	234	4	3	11
			159	32	12	11	0	1	0
			392	129	27	26	0	0	1
			137	36	16	15	0	0	1
			157	67	10	8	2	0	0
			5656	1467	607	607	10	5	27

STATE TOTALS: 1974
 COMMERCIAL TELEVISION
 COMMERCIAL RADIO
 FM RADIO
 NON-COMMERCIAL TELEVISION
 NON-COMMERCIAL RADIO
 BROADCASTING HEADQUARTERS
 ALL CLASSES FOR STATE OF OHIO

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR NETRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND.	ORIENTAL	NEGRO	TOTAL	AMER	IND.	ORIENTAL	NEGRO	TOTAL	
OKLAHOMA	TENA TV 6114	ADA	FULL TIME HIGHER PAY	19	1	4	0	0	0	4	0	0	0	0	0	
			FULL TIME LOWER PAY	5	2	0	0	0	0	0	0	0	0	0	0	0
			FULL TIME TOTAL	24	3	4	0	0	0	0	0	4	0	0	0	0
			PART TIME TOTAL	5	1	1	0	0	0	0	0	1	0	0	0	0
			1974 TOTAL EMPLOYEES	29	4	5	0	0	0	0	0	5	0	0	0	0
1972 TOTAL EMPLOYEES	30	4	4	0	0	0	0	0	9	0	0	0	0	0		
ALTUS	KWHX AF 1321		FULL TIME HIGHER PAY	10	2	0	0	0	0	0	0	0	0	0	0	
			FULL TIME LOWER PAY	1	1	0	0	0	0	0	0	0	0	0	0	0
			FULL TIME TOTAL	11	3	0	0	0	0	0	0	0	0	0	0	0
			PART TIME TOTAL	3	1	0	0	0	0	0	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	14	4	0	0	0	0	0	0	0	0	0	0	0
1973 TOTAL EMPLOYEES	16	3	0	0	0	0	0	0	0	0	0	0	0	0		
ARDMORE	KXII TV 6276		FULL TIME HIGHER PAY	37	6	5	1	0	1	0	0	0	0	0	0	
			FULL TIME LOWER PAY	4	4	1	0	0	0	0	0	0	0	0	0	0
			FULL TIME TOTAL	41	10	6	1	0	0	0	0	0	0	0	0	0
			PART TIME TOTAL	11	4	0	0	0	0	0	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	52	14	6	1	0	0	0	0	6	0	0	0	0
1973 TOTAL EMPLOYEES	49	12	4	1	1	1	1	1	4	2	2	1	1			
1972 TOTAL EMPLOYEES	43	18	3	2	2	2	2	2	3	0	0	0	0			
1971 TOTAL EMPLOYEES	42	7	5	3	2	3	2	3	5	1	1	1	1			
BARTLESVILLE	KOPH AM 6949		FULL TIME HIGHER PAY	9	3	2	0	0	0	0	0	0	0	0	0	
			FULL TIME LOWER PAY	2	2	0	0	0	0	0	0	0	0	0	0	
			FULL TIME TOTAL	11	5	2	0	0	0	0	0	2	0	0	0	
			PART TIME TOTAL	13	6	0	0	0	0	0	0	0	0	0	0	
			1974 TOTAL EMPLOYEES	14	6	2	0	0	0	0	0	2	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
					TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
OKLAHOMA	DUNCAN	150	FULL TIME HIGHER PAY	11	0	0	0	0	0
			FULL TIME LOWER PAY	1	1	0	0	0	0
			FULL TIME TOTAL	12	1	0	0	0	0
			PART TIME TOTAL	1	0	0	0	0	0
			1974 TOTAL EMPLOYEES	13	1	0	0	0	0
EMID	KCRG AF 0821	210	FULL TIME HIGHER PAY	11	1	0	0	0	
			FULL TIME LOWER PAY	1	1	0	0	0	
			FULL TIME TOTAL	12	2	0	0	0	
			PART TIME TOTAL	8	0	0	0	0	
			1974 TOTAL EMPLOYEES	20	2	0	0	0	
LAWTON	KCCO AF 4272	LAWTON	FULL TIME HIGHER PAY	19	2	0	0	0	
			FULL TIME LOWER PAY	21	3	1	0	0	
			FULL TIME TOTAL	40	5	1	0	0	
			PART TIME TOTAL	16	2	0	0	0	
			1974 TOTAL EMPLOYEES	56	7	1	0	0	
LAWTON	KSAQ TV 0801	LAWTON	FULL TIME HIGHER PAY	34	5	3	0	0	
			FULL TIME LOWER PAY	2	1	1	0	0	
			FULL TIME TOTAL	36	6	4	0	0	
			PART TIME TOTAL	2	0	0	0	0	
			1974 TOTAL EMPLOYEES	38	6	4	0	0	
LAWTON	KCCO AF 4272	LAWTON	FULL TIME HIGHER PAY	39	8	4	0	0	
			FULL TIME LOWER PAY	39	8	1	0	0	
			FULL TIME TOTAL	78	16	5	0	0	
			PART TIME TOTAL	36	5	1	0	0	
			1974 TOTAL EMPLOYEES	114	21	6	0	0	
LAWTON	KCCO AF 4272	LAWTON	FULL TIME HIGHER PAY	14	4	0	0	0	
			FULL TIME LOWER PAY	1	1	0	0	0	
			FULL TIME TOTAL	15	5	0	0	0	
			PART TIME TOTAL	5	0	0	0	0	
			1974 TOTAL EMPLOYEES	20	5	0	0	0	
LAWTON	KCCO AF 4272	LAWTON	FULL TIME HIGHER PAY	22	5	1	0	0	
			FULL TIME LOWER PAY	18	3	0	0	0	
			FULL TIME TOTAL	40	8	1	0	0	
			PART TIME TOTAL	5	0	0	0	0	
			1974 TOTAL EMPLOYEES	45	8	1	0	0	

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BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
					TOTAL	NEGRO	ORIENTAL	AMER INO	SPAN AMER
OKLAHOMA	LAWTON	315	11	2	4	0	0	4	0
		AM 9861	12	2	0	0	0	0	0
		FULL TIME HIGHER PAY	13	4	4	0	0	4	0
		FULL TIME LOWER PAY	19	1	4	2	1	4	1
		PART TIME TOTAL	21	5	8	2	1	4	1
		1974 TOTAL EMPLOYEES	19	4	4	0	0	4	0
		1973 TOTAL EMPLOYEES	18	3	4	0	0	4	0
1971 TOTAL EMPLOYEES	15	3	2	0	0	2	0		
MIAMI	KGLC AM 2000	345	11	2	1	0	0	1	0
		FULL TIME HIGHER PAY	12	2	0	0	0	0	0
		FULL TIME LOWER PAY	13	4	1	0	0	2	0
		PART TIME TOTAL	0	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	13	4	1	0	0	1	0
		1973 TOTAL EMPLOYEES	15	3	3	0	0	3	0
		1971 TOTAL EMPLOYEES	14	4	0	0	0	0	0
MUSKOGEE	LEAKE TV INC.	360	14	1	2	1	0	1	0
		FULL TIME HIGHER PAY	15	14	2	2	0	0	0
		FULL TIME LOWER PAY	29	15	4	3	0	1	0
		PART TIME TOTAL	2	1	1	1	0	0	0
		1974 TOTAL EMPLOYEES	31	16	5	4	1	1	0
		1973 TOTAL EMPLOYEES	31	15	3	2	1	1	0
		1971 TOTAL EMPLOYEES	34	15	3	2	2	1	0
MUSKOGEE	LEAKE TV INC	HQ 0071	12	2	0	0	0	0	0
		AM 2332	2	2	0	0	0	0	0
		FULL TIME HIGHER PAY	14	4	0	0	0	0	0
		FULL TIME LOWER PAY	2	0	0	0	0	0	0
		PART TIME TOTAL	16	4	0	0	0	0	0
		1974 TOTAL EMPLOYEES	15	4	0	0	0	0	0
		1973 TOTAL EMPLOYEES	18	4	1	0	0	0	1
MUSKOGEE	LEAKE TV INC	HQ 0071	34	15	3	2	0	1	0
		AM 2332	18	4	1	0	0	0	1

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	
OKLAHOMA CITY	390 OKLAHOMA CITY-ENID	62	3	4	2	0	1	1
	KSTV-TV 6110	22	18	6	4	0	1	1
	FULL TIME HIGHER PAY	84	21	10	6	0	2	2
	FULL TIME LOWER PAY							
	PART TIME TOTAL		3	2	1	0	1	0
	1974 TOTAL EMPLOYEES	90	24	12	7	0	3	2
	1973 TOTAL EMPLOYEES	99	24	15	7	0	6	2
	1972 TOTAL EMPLOYEES	85	17	14	5	0	8	1
	1971 TOTAL EMPLOYEES	85	23	7	7	0	0	0
	KATV-TV 6103	74	8	5	4	0	0	1
	FULL TIME HIGHER PAY	21	15	9	7	0	1	1
	FULL TIME LOWER PAY	95	24	14	11	0	1	2
	PART TIME TOTAL	3	1	2	1	0	1	0
	1974 TOTAL EMPLOYEES	98	25	16	12	0	2	2
	1973 TOTAL EMPLOYEES	96	22	17	10	0	5	2
	1972 TOTAL EMPLOYEES	94	23	16	11	0	5	2
	1971 TOTAL EMPLOYEES	86	20	16	11	0	3	2
	KFY-TV 6554	102	9	5	3	0	1	1
	FULL TIME HIGHER PAY	27	19	10	9	0	1	0
	FULL TIME LOWER PAY	129	28	15	12	0	2	1
	PART TIME TOTAL	7	2	1	1	0	0	0
	1974 TOTAL EMPLOYEES	136	30	16	13	0	2	1
	1973 TOTAL EMPLOYEES	138	33	12	12	0	0	0
	1972 TOTAL EMPLOYEES	132	31	12	10	1	0	1
	1971 TOTAL EMPLOYEES	132	32	10	10	0	0	0
	KETA-TV 7410	12	1	1	0	0	1	0
	FULL TIME HIGHER PAY	4	4	0	0	0	0	0
	FULL TIME LOWER PAY	16	5	1	0	0	1	0
	PART TIME TOTAL	2	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES	19	5	1	0	0	1	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
 BY STATES - NUMBER OF EMPLOYEES

02-66-75

STATE COMMUNITY	MARKET OR NEGRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				TOTAL	NEGRO	ORIENTAL	AMER	IND	SPAN	AMER
				AMER	IND	SPAN	AMER							
OKLAHOMA	OKLAHOMA CITY	25	17	4	3	0	0	0	0	0	0	0	1	
	WORK	5	2	2	2	0	0	0	0	0	0	0	0	
	FULL TIME HIGHER PAY	30	9	6	5	0	0	0	0	0	0	0	1	
	FULL TIME LOWER PAY	2	1	1	1	0	0	0	0	0	0	0	0	
	PART TIME TOTAL	32	10	7	6	0	0	0	0	0	0	0	1	
	1974 TOTAL EMPLOYEES	31	17	6	5	0	0	0	0	0	0	0	1	
	1973 TOTAL EMPLOYEES	37	11	8	6	0	0	0	0	0	0	0	1	
	1972 TOTAL EMPLOYEES	14	1	11	11	0	0	0	0	0	0	0	0	
	MARKET AREA 1523													
OKLAHOMA	OKLAHOMA CITY	14	1	1	0	0	0	0	0	0	0	0	0	
	WORK	14	1	1	0	0	0	0	0	0	0	0	0	
	FULL TIME HIGHER PAY	17	3	2	2	0	0	0	0	0	0	0	0	
	FULL TIME LOWER PAY	14	1	1	0	0	0	0	0	0	0	0	0	
	PART TIME TOTAL	14	1	3	3	0	0	0	0	0	0	0	0	
	1974 TOTAL EMPLOYEES	16	4	1	0	0	0	0	0	0	0	0	0	
	1973 TOTAL EMPLOYEES	15	2	0	0	0	0	0	0	0	0	0	0	
	1972 TOTAL EMPLOYEES	20	4	2	1	0	0	0	0	0	0	0	0	
	MARKET AREA 0729													
OKLAHOMA	OKLAHOMA CITY	17	3	2	0	0	0	0	0	0	0	0	1	
	WORK	1	1	1	0	0	0	0	0	0	0	0	1	
	FULL TIME HIGHER PAY	18	4	3	0	0	0	0	0	0	0	0	1	
	FULL TIME LOWER PAY	2	0	0	0	0	0	0	0	0	0	0	0	
	PART TIME TOTAL	20	4	4	1	0	0	0	0	0	0	0	1	
	1974 TOTAL EMPLOYEES	18	3	2	1	0	0	0	0	0	0	0	1	
	1973 TOTAL EMPLOYEES	18	3	1	1	0	0	0	0	0	0	0	0	
	1972 TOTAL EMPLOYEES	17	1	0	0	0	0	0	0	0	0	0	0	
	MARKET AREA 0814													
OKLAHOMA	OKLAHOMA CITY	5	5	2	1	0	0	0	0	0	0	0	0	
	WORK	22	6	2	1	0	0	0	0	0	0	0	0	
	FULL TIME HIGHER PAY	5	2	0	0	0	0	0	0	0	0	0	0	
	FULL TIME LOWER PAY	27	8	2	1	0	0	0	0	0	0	0	0	
	PART TIME TOTAL	25	5	1	0	0	0	0	0	0	0	0	0	
	1974 TOTAL EMPLOYEES	23	5	1	0	0	0	0	0	0	0	0	0	
	1973 TOTAL EMPLOYEES													
	1972 TOTAL EMPLOYEES													

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	MINORITIES (INCLUDING AMER SPAN AMER)	IND	AMER	EMPLOYEES
OKLAHOMA	OKLAHOMA CITY	300 OKLAHOMA CITY	34	4	3	0	0	2	0	0
			4	4	1	0	0	0	0	0
			38	8	4	0	0	2	0	0
			0	0	0	0	0	0	0	0
			38	8	4	0	0	2	0	0
			45	12	4	0	0	0	0	0
			47	11	3	0	0	0	1	0
			45	10	4	0	0	1	0	0
OKLAHOMA CITY			44	8	1	0	0	0	0	0
			21	15	9	0	0	1	0	0
			65	23	10	0	0	1	0	0
			7	2	1	0	0	0	0	0
			72	25	11	0	0	1	0	0
			36	12	0	0	0	0	0	0
			38	11	0	0	0	0	0	0
			37	9	0	0	0	0	0	0
OKLAHOMA CITY			11	1	1	0	0	1	0	0
			15	1	1	0	0	1	0	0
			16	2	2	0	0	2	0	0
			9	0	0	0	0	0	0	0
			16	2	2	0	0	2	0	0
			16	1	1	0	0	1	0	0
OKLAHOMA CITY			14	2	1	0	0	1	0	0
			13	1	1	0	0	0	0	0
			2	2	1	0	0	0	0	0
			15	3	2	0	0	0	0	0
			1	0	0	0	0	0	0	0
			16	3	2	0	0	0	0	0
			12	2	1	0	0	0	0	0
OKLAHOMA CITY			14	2	1	0	0	1	0	0
			13	1	1	0	0	0	0	0
			2	2	1	0	0	0	0	0
			15	3	2	0	0	0	0	0
			1	0	0	0	0	0	0	0
			16	3	2	0	0	0	0	0
			12	2	1	0	0	0	0	0
OKLAHOMA CITY			14	2	1	0	0	1	0	0
			13	1	1	0	0	0	0	0
			2	2	1	0	0	0	0	0
			15	3	2	0	0	0	0	0
			1	0	0	0	0	0	0	0
			16	3	2	0	0	0	0	0
			12	2	1	0	0	0	0	0
OKLAHOMA CITY			14	2	1	0	0	1	0	0
			13	1	1	0	0	0	0	0
			2	2	1	0	0	0	0	0
			15	3	2	0	0	0	0	0
			1	0	0	0	0	0	0	0
			16	3	2	0	0	0	0	0
			12	2	1	0	0	0	0	0
OKLAHOMA CITY			14	2	1	0	0	1	0	0
			13	1	1	0	0	0	0	0
			2	2	1	0	0	0	0	0
			15	3	2	0	0	0	0	0
			1	0	0	0	0	0	0	0
			16	3	2	0	0	0	0	0
			12	2	1	0	0	0	0	0
OKLAHOMA CITY			14	2	1	0	0	1	0	0
			13	1	1	0	0	0	0	0
			2	2	1	0	0	0	0	0
			15	3	2	0	0	0	0	0
			1	0	0	0	0	0	0	0
			16	3	2	0	0	0	0	0
			12	2	1	0	0	0	0	0
OKLAHOMA CITY			14	2	1	0	0	1	0	0
			13	1	1	0	0	0	0	0
			2	2	1	0	0	0	0	0
			15	3	2	0	0	0	0	0
			1	0	0	0	0	0	0	0
			16	3	2	0	0	0	0	0
			12	2	1	0	0	0	0	0
OKLAHOMA CITY			14	2	1	0	0	1	0	0
			13	1	1	0	0	0	0	0
			2	2	1	0	0	0	0	0
			15	3	2	0	0	0	0	0
			1	0	0	0	0	0	0	0
			16	3	2	0	0	0	0	0
			12	2	1	0	0	0	0	0
OKLAHOMA CITY			14	2	1	0	0	1	0	0
			13	1	1	0	0	0	0	0
			2	2	1	0	0	0	0	0
			15	3	2	0	0	0	0	0
			1	0	0	0	0	0	0	0
			16	3	2	0	0	0	0	0
			12	2	1	0	0	0	0	0
OKLAHOMA CITY			14	2	1	0	0	1	0	0
			13	1	1	0	0	0	0	0
			2	2	1	0	0	0	0	0
			15	3	2	0	0	0	0	0
			1	0	0	0	0	0	0	0
			16	3	2	0	0	0	0	0
			12	2	1	0	0	0	0	0
OKLAHOMA CITY			14	2	1	0	0	1	0	0
			13	1	1	0	0	0	0	0
			2	2	1	0	0	0	0	0
			15	3	2	0	0	0	0	0
			1	0	0	0	0	0	0	0
			16	3	2	0	0	0	0	0
			12	2	1	0	0	0	0	0
OKLAHOMA CITY			14	2	1	0	0	1	0	0
			13	1	1	0	0	0	0	0
			2	2	1	0	0	0	0	0
			15	3	2	0	0	0	0	0
			1	0	0	0	0	0	0	0
			16	3	2	0	0	0	0	0
			12	2	1	0	0	0	0	0
OKLAHOMA CITY			14	2	1	0	0	1	0	0
			13	1	1	0	0	0	0	0
			2	2	1	0	0	0	0	0
			15	3	2	0	0	0	0	0
			1	0	0	0	0	0	0	0
			16	3	2	0	0	0	0	0
			12	2	1	0	0	0	0	0
OKLAHOMA CITY			14	2	1	0	0	1	0	0
			13	1	1	0	0	0	0	0
			2	2	1	0	0	0	0	0
			15	3	2	0	0	0	0	0
			1	0	0	0	0	0	0	0
			16	3	2	0	0	0	0	0
			12	2	1	0	0	0	0	0
OKLAHOMA CITY			14	2	1	0	0	1	0	0
			13	1	1	0	0	0	0	0
			2	2	1	0	0	0	0	0
			15	3	2	0	0	0	0	0
			1	0	0	0	0	0	0	0
			16	3	2	0	0	0	0	0
			12	2	1	0	0	0	0	0
OKLAHOMA CITY			14	2	1	0	0	1	0	0
			13	1	1	0	0	0	0	0
			2	2	1	0	0	0	0	0
			15	3	2	0	0	0	0	0
			1	0	0	0	0	0	0	0
			16	3	2	0	0	0	0	0
			12	2	1	0	0	0	0	0
OKLAHOMA CITY			14	2	1	0	0	1	0	0
			13	1	1	0	0	0	0	0
			2	2	1	0	0	0	0	0
			15	3	2	0	0	0	0	0
			1	0	0	0	0	0	0	0
			16	3	2	0	0	0	0	0
			12	2	1	0	0	0	0	0
OKLAHOMA CITY			14	2	1	0	0	1	0	0
			13	1	1	0	0	0	0	0
			2	2	1	0	0	0	0	0
			15	3	2	0	0	0	0	0
			1	0	0	0	0	0	0	0
			16	3	2	0	0	0	0	0
			12	2	1	0	0	0	0	0
OKLAHOMA CITY			14	2	1	0	0	1	0	0
			13	1	1	0	0	0	0	0
			2	2	1	0	0	0	0	0
			15	3	2					

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-06-75

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
			TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND	
OKLAHOMA	OKLAHOMA CITY	11	2	1	0	0	0
	39C OKLAHOMA CITY	1	1	0	0	0	0
	KFQU FM 85.9	12	3	1	0	0	0
	FULL TIME HIGHER PAY	3	1	1	0	0	0
	FULL TIME LOWER PAY	9	2	0	0	0	0
	PART TIME TOTAL	15	4	2	0	0	0
	1974 TOTAL EMPLOYEES	12	1	1	0	0	0
	1972 TOTAL EMPLOYEES	16	1	4	0	4	0
PRYSE	KOLS AF 2393	4	4	1	0	0	0
	1972 TOTAL EMPLOYEES	20	4	1	0	0	0
SAND SPRINGS	STOW AV 6062	54	6	7	0	4	1
	1973 TOTAL EMPLOYEES	15	15	3	0	0	0
TULSA	KTUL TV 6226	69	21	10	0	4	1
	FULL TIME HIGHER PAY	5	2	2	0	0	0
	FULL TIME LOWER PAY	74	23	7	0	4	1
	PART TIME TOTAL	77	19	8	0	2	1
	1974 TOTAL EMPLOYEES	76	20	9	0	3	1
	1973 TOTAL EMPLOYEES	72	18	9	0	6	2
	1971 TOTAL EMPLOYEES	65	6	11	0	6	0
	KTUL TV 6271	18	15	5	0	2	0
	FULL TIME HIGHER PAY	83	21	16	0	8	0
	FULL TIME LOWER PAY	2	1	0	0	0	0
	PART TIME TOTAL	85	22	16	0	8	0
	1974 TOTAL EMPLOYEES	80	21	17	0	10	0
	1973 TOTAL EMPLOYEES	96	23	19	0	4	0
	1972 TOTAL EMPLOYEES	103	28	10	0	5	0
	1971 TOTAL EMPLOYEES	74	9	2	0	0	0
PREVIOUS CALL	KV00	13	9	3	0	1	1
	TULSA	87	18	5	0	1	1
	KTUL TV 6116	6	3	0	0	0	0
	FULL TIME HIGHER PAY	93	21	5	0	3	1
	FULL TIME LOWER PAY	69	15	7	0	2	1
	PART TIME TOTAL	64	19	4	0	3	1
	1974 TOTAL EMPLOYEES	67	18	6	0	4	1
	1973 TOTAL EMPLOYEES	64	15	7	0	3	1
	1972 TOTAL EMPLOYEES	64	19	7	0	3	1
	1971 TOTAL EMPLOYEES	67	18	6	0	4	1

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	IND	AMER	SPAN
OKLAHOMA	TULSA	525 TULSA	19	1	0	0	0	0	0
			16	4	1	0	0	0	0
			25	5	1	0	0	0	0
			3	0	0	0	0	0	0
			28	5	1	0	0	0	0
			27	6	2	0	1	0	0
			31	3	2	0	1	0	0
			30	7	3	0	1	0	0
			27	6	1	0	1	0	0
			21	3	1	0	1	0	0
			20	3	0	0	0	0	0
			14	2	1	0	1	0	0
			12	2	0	0	0	0	0
			16	4	1	0	1	0	0
			4	0	1	0	0	0	0
			20	4	2	0	1	0	0
			19	3	1	0	1	0	0
			18	4	0	0	0	0	0
			10	4	0	0	0	0	0
			14	2	2	0	2	0	0
			11	1	0	0	0	0	0
			15	3	0	0	2	0	0
			3	0	0	0	0	0	0
			18	3	0	0	2	0	0
			19	5	0	0	0	0	0
			15	3	0	0	0	0	0
			30	1	3	0	2	0	1
			5	1	2	0	0	0	1
			35	6	5	0	2	0	1
			0	0	0	0	0	0	0
			35	6	5	0	2	0	1
			38	6	5	0	2	0	1
			34	4	6	0	2	0	1
			33	5	6	0	3	0	1

1/ See KXKO for 1974 data (page 507)

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY OKLAHOMA TULSA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER
				TOTAL	NEGRO	ORIENTAL	
	525 TULSA	26	4	2	0	0	0
		7	5	1	1	0	0
		33	9	3	1	0	0
		5	0	0	0	0	0
		36	9	3	1	0	0
		36	8	4	2	0	0
		32	8	2	1	0	0
		30	8	1	1	0	0
		22	3	1	1	0	0
		1	1	0	0	0	0
		23	4	1	1	0	0
		0	0	0	0	0	0
		23	4	1	1	0	0
	PREVIOUS CALL > KGNW						
		701	171	95	55	0	9
		448	106	46	22	1	5
		47	9	6	3	0	1
		50	15	8	4	0	1
		0	0	0	0	0	0
		31	16	5	4	0	0
		1277	317	160	90	1	16

STATE TOTALS: 1974
COMMERCIAL TELEVISION
COMMERCIAL RADIO
FM RADIO
NON-COMMERCIAL TELEVISION
NON-COMMERCIAL RADIO
BROADCASTING HEADQUARTERS
ALL CLASSES FOR STATE OF OKLAHOMA

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02-06475

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

PAGE 540

STATE	COMMUNITY	MARKET OR RETRO AREA	DIST	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	NEGRO	ORIENTAL	IND. AMER.	SPAN. AMER.	
OREGON	ALBANY	KXIL AP	0642	FULL TIME HIGHER PAY	12	2	0	0	0	0	0
				FULL TIME LOWER PAY	2	2	0	0	0	0	0
				FULL TIME TOTAL	14	4	0	0	0	0	0
				PART TIME TOTAL	2	2	0	0	0	0	0
				1974 TOTAL EMPLOYEES	16	6	0	0	0	0	0
				1973 TOTAL EMPLOYEES	15	6	0	0	0	0	0
				1971 TOTAL EMPLOYEES	16	6	0	0	0	0	0
ASPLAND	KCMX AM	1032	FULL TIME HIGHER PAY	11	0	0	0	0	0	0	
			FULL TIME LOWER PAY	2	2	0	0	0	0	0	
			FULL TIME TOTAL	13	2	0	0	0	0	0	
			PART TIME TOTAL	1	0	0	0	0	0	0	
			1974 TOTAL EMPLOYEES	14	2	0	0	0	0	0	
			1973 TOTAL EMPLOYEES	14	3	0	0	0	0	0	
			1972 TOTAL EMPLOYEES	13	3	0	0	0	0	0	
BEND	KQND AM	0723	FULL TIME HIGHER PAY	10	0	0	0	0	0	0	
			FULL TIME LOWER PAY	2	2	0	0	0	0	0	
			FULL TIME TOTAL	12	2	0	0	0	0	0	
			PART TIME TOTAL	0	0	0	0	0	0	0	
			1974 TOTAL EMPLOYEES	12	2	0	0	0	0	0	
			1973 TOTAL EMPLOYEES	12	2	0	0	0	0	0	
			1971 TOTAL EMPLOYEES	12	3	0	0	0	0	0	
KSRH AM	4784	FULL TIME HIGHER PAY	10	2	0	0	0	0	0	0	
		FULL TIME LOWER PAY	2	2	0	0	0	0	0	0	
		FULL TIME TOTAL	12	4	0	0	0	0	0	0	
		PART TIME TOTAL	4	3	1	1	1	1	1	1	
		1974 TOTAL EMPLOYEES	16	7	1	1	1	1	1	1	

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STATE COMMUNITY OREGON	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER IND	SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER		
COOS BAY KCBY TV 6320	FULL TIME HIGHER PAY	10	0	0	0	0	0	0	
	FULL TIME LOWER PAY	1	1	0	0	0	0	0	
	PART TIME TOTAL	11	1	0	0	0	0	0	
	1974 TOTAL EMPLOYEES	13	2	0	0	0	0	0	
CORVALLIS KOAC ET 7420	1972 TOTAL EMPLOYEES	17	3	0	0	0	0	0	
	1971 TOTAL EMPLOYEES	14	0	0	0	0	0	0	
	KOAC ER 7907	23	4	0	0	0	0	0	
EUGENE KEZI TV 6324	1972 TOTAL EMPLOYEES	21	6	0	0	0	0	0	
	1971 TOTAL EMPLOYEES	30	3	1	0	0	0	0	
	KVAL TV 6121	9	9	0	0	0	0	0	
EUGENE	FULL TIME HIGHER PAY	39	12	1	0	0	0	0	
	FULL TIME LOWER PAY	8	4	0	0	0	0	0	
	PART TIME TOTAL	47	16	1	0	0	0	0	
	1974 TOTAL EMPLOYEES	47	9	0	0	0	0	0	
EUGENE	1973 TOTAL EMPLOYEES	43	12	0	0	0	0	0	
	1972 TOTAL EMPLOYEES	42	11	0	0	0	0	0	
	1971 TOTAL EMPLOYEES	31	4	0	0	0	0	0	
	1970 TOTAL EMPLOYEES	5	4	0	0	0	0	0	
EUGENE	FULL TIME HIGHER PAY	35	8	0	0	0	0	0	
	FULL TIME LOWER PAY	6	1	0	0	0	0	0	
	PART TIME TOTAL	42	9	0	0	0	0	0	
	1974 TOTAL EMPLOYEES	47	10	0	0	0	0	0	
EUGENE	1973 TOTAL EMPLOYEES	40	9	0	0	0	0	0	
	1972 TOTAL EMPLOYEES	42	11	0	0	0	0	0	
	1971 TOTAL EMPLOYEES	31	4	0	0	0	0	0	
	1970 TOTAL EMPLOYEES	5	4	0	0	0	0	0	
EUGENE	FULL TIME HIGHER PAY	35	8	0	0	0	0	0	
	FULL TIME LOWER PAY	6	1	0	0	0	0	0	
	PART TIME TOTAL	42	9	0	0	0	0	0	
	1974 TOTAL EMPLOYEES	47	10	0	0	0	0	0	
EUGENE	1973 TOTAL EMPLOYEES	40	9	0	0	0	0	0	
	1972 TOTAL EMPLOYEES	42	11	0	0	0	0	0	
	1971 TOTAL EMPLOYEES	31	4	0	0	0	0	0	
	1970 TOTAL EMPLOYEES	5	4	0	0	0	0	0	
EUGENE	FULL TIME HIGHER PAY	35	8	0	0	0	0	0	
	FULL TIME LOWER PAY	6	1	0	0	0	0	0	
	PART TIME TOTAL	42	9	0	0	0	0	0	
	1974 TOTAL EMPLOYEES	47	10	0	0	0	0	0	
EUGENE	1973 TOTAL EMPLOYEES	40	9	0	0	0	0	0	
	1972 TOTAL EMPLOYEES	42	11	0	0	0	0	0	
	1971 TOTAL EMPLOYEES	31	4	0	0	0	0	0	
	1970 TOTAL EMPLOYEES	5	4	0	0	0	0	0	
EUGENE	FULL TIME HIGHER PAY	35	8	0	0	0	0	0	
	FULL TIME LOWER PAY	6	1	0	0	0	0	0	
	PART TIME TOTAL	42	9	0	0	0	0	0	
	1974 TOTAL EMPLOYEES	47	10	0	0	0	0	0	
EUGENE	1973 TOTAL EMPLOYEES	40	9	0	0	0	0	0	
	1972 TOTAL EMPLOYEES	42	11	0	0	0	0	0	
	1971 TOTAL EMPLOYEES	31	4	0	0	0	0	0	
	1970 TOTAL EMPLOYEES	5	4	0	0	0	0	0	
EUGENE	FULL TIME HIGHER PAY	35	8	0	0	0	0	0	
	FULL TIME LOWER PAY	6	1	0	0	0	0	0	
	PART TIME TOTAL	42	9	0	0	0	0	0	
	1974 TOTAL EMPLOYEES	47	10	0	0	0	0	0	
EUGENE	1973 TOTAL EMPLOYEES	40	9	0	0	0	0	0	
	1972 TOTAL EMPLOYEES	42	11	0	0	0	0	0	
	1971 TOTAL EMPLOYEES	31	4	0	0	0	0	0	
	1970 TOTAL EMPLOYEES	5	4	0	0	0	0	0	
EUGENE	FULL TIME HIGHER PAY	35	8	0	0	0	0	0	
	FULL TIME LOWER PAY	6	1	0	0	0	0	0	
	PART TIME TOTAL	42	9	0	0	0	0	0	
	1974 TOTAL EMPLOYEES	47	10	0	0	0	0	0	
EUGENE	1973 TOTAL EMPLOYEES	40	9	0	0	0	0	0	
	1972 TOTAL EMPLOYEES	42	11	0	0	0	0	0	
	1971 TOTAL EMPLOYEES	31	4	0	0	0	0	0	
	1970 TOTAL EMPLOYEES	5	4	0	0	0	0	0	

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY OREGON EUGENE	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND	
KUGN AM 1181 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL	EUGENE	1973 TOTAL EMPLOYEES	19	2	1	0	1	0
		1972 TOTAL EMPLOYEES	19	2	1	0	1	0
		1974 TOTAL EMPLOYEES	19	0	0	0	0	0
		1973 TOTAL EMPLOYEES	24	0	0	0	0	0
		1972 TOTAL EMPLOYEES	3	0	0	0	0	0
KZEL FM 857D FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL	EUGENE	1974 TOTAL EMPLOYEES	27	0	0	0	0	0
		1973 TOTAL EMPLOYEES	23	0	0	0	0	0
		1972 TOTAL EMPLOYEES	4	2	0	0	0	0
		1971 TOTAL EMPLOYEES	25	5	1	0	0	0
		1970 TOTAL EMPLOYEES	16	1	0	0	0	0
KAGI AM 10787 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL	GRANTS PASS	1973 TOTAL EMPLOYEES	14	3	1	0	1	0
		1972 TOTAL EMPLOYEES	11	2	1	0	1	0
		1971 TOTAL EMPLOYEES	11	2	1	0	1	0
		1970 TOTAL EMPLOYEES	11	0	0	0	0	0
		1969 TOTAL EMPLOYEES	11	1	0	0	0	0
KORR TV 6221 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL	KLAMATH FALLS	1974 TOTAL EMPLOYEES	11	0	0	0	0	0
		1973 TOTAL EMPLOYEES	12	1	0	0	0	0
		1972 TOTAL EMPLOYEES	11	1	0	0	0	0
		1971 TOTAL EMPLOYEES	13	1	0	0	0	0
		1970 TOTAL EMPLOYEES	11	2	0	0	0	0
KUGN AM 1181 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL	EUGENE	1974 TOTAL EMPLOYEES	14	5	0	0	0	0
		1973 TOTAL EMPLOYEES	19	5	0	0	0	0
		1972 TOTAL EMPLOYEES	19	0	0	0	0	0
		1971 TOTAL EMPLOYEES	13	2	0	0	0	0
		1970 TOTAL EMPLOYEES	3	2	0	0	0	0
KUGN AM 1181 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL	EUGENE	1974 TOTAL EMPLOYEES	16	4	0	0	0	0
		1973 TOTAL EMPLOYEES	3	0	0	0	0	0
		1972 TOTAL EMPLOYEES	19	4	0	0	0	0
		1971 TOTAL EMPLOYEES	14	3	1	0	1	0
		1970 TOTAL EMPLOYEES	15	3	0	0	0	0

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EUGENE AM 1181
TOTAL EMPLOYEES
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STATE	COMMUNITY	MARKET OR DISTRICT AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					
					TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER	
OREGON	KLAYATH FALLS KAGO (AF 0057)	240	FULL TIME HIGHER PAY	9	1	0	0	1	0	0
			FULL TIME LOWER PAY	2	0	0	0	0	0	0
			FULL TIME TOTAL	11	1	0	0	1	0	0
			PART TIME TOTAL	4	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	15	1	0	0	1	0	0
LEBANON	KALAD (AF 4004)	259	FULL TIME HIGHER PAY	11	1	0	0	0	0	0
			FULL TIME LOWER PAY	1	0	0	0	0	0	0
			FULL TIME TOTAL	12	1	0	0	0	0	0
			PART TIME TOTAL	4	2	0	0	0	0	0
			1974 TOTAL EMPLOYEES	16	3	0	0	0	0	0
MADISON	KALAD (AF 2501)	270	FULL TIME HIGHER PAY	10	2	0	0	0	0	0
			FULL TIME LOWER PAY	1	1	0	0	0	0	0
			FULL TIME TOTAL	11	3	0	0	0	0	0
			PART TIME TOTAL	2	0	1	1	0	0	0
			1974 TOTAL EMPLOYEES	13	3	1	1	0	0	0
MADISON	KALAD (AF 6339)	300	FULL TIME HIGHER PAY	17	5	0	0	0	0	0
			FULL TIME LOWER PAY	1	1	0	0	0	0	0
			FULL TIME TOTAL	18	6	0	0	0	0	0
			PART TIME TOTAL	12	2	0	0	0	0	0
			1974 TOTAL EMPLOYEES	30	8	0	0	0	0	0
MADISON	KALAD (AF 6339)	300	FULL TIME HIGHER PAY	32	3	0	0	0	0	0
			FULL TIME LOWER PAY	12	11	0	0	0	0	0
			FULL TIME TOTAL	44	14	0	0	0	0	0
			PART TIME TOTAL	3	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	47	14	0	0	0	0	0
MADISON	KALAD (AF 6339)	300	FULL TIME HIGHER PAY	43	13	1	0	0	0	0
			FULL TIME LOWER PAY	40	12	1	0	1	0	0
			FULL TIME TOTAL	83	25	2	0	1	0	0
			PART TIME TOTAL	39	11	0	0	2	0	0
			1974 TOTAL EMPLOYEES	122	36	2	0	3	0	0

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STATE	COMMUNITY	MARKET OR VETRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	SPAN AMER
					TOTAL	NEGRO	ORIENTAL	IND.		
OREGON	MEDFORD	KORR TV 0727	FULL TIME HIGHER PAY	23	3	0	0	0	0	0
			FULL TIME LOWER PAY	7	3	0	0	0	0	0
			FULL TIME TOTAL	30	6	0	0	0	0	0
			PART TIME TOTAL	33	17	0	0	0	0	0
			1974 TOTAL EMPLOYEES	32	17	0	0	0	0	0
MED	AF 6151	KSWA AM 6104	FULL TIME HIGHER PAY	14	2	0	0	0	0	0
			FULL TIME LOWER PAY	0	0	0	0	0	0	0
			FULL TIME TOTAL	14	2	0	0	0	0	0
			PART TIME TOTAL	0	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	14	2	0	0	0	0	0
KSWA	AM 6104	KSWA AM 6104	FULL TIME HIGHER PAY	9	0	0	0	0	0	0
			FULL TIME LOWER PAY	2	2	0	0	0	0	0
			FULL TIME TOTAL	11	2	0	0	0	0	0
			PART TIME TOTAL	2	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	13	2	0	0	0	0	0
KYJC	TV 1370	KYJC TV 1370	FULL TIME HIGHER PAY	13	2	0	0	0	0	0
			FULL TIME LOWER PAY	1	1	0	0	0	0	0
			FULL TIME TOTAL	14	3	0	0	0	0	0
			PART TIME TOTAL	3	3	0	0	0	0	0
			1974 TOTAL EMPLOYEES	17	6	0	0	0	0	0
NEWPORT	SPR 1081	NEWPORT SPR 1081	FULL TIME HIGHER PAY	10	1	0	0	0	0	0
			FULL TIME LOWER PAY	1	1	0	0	0	0	0
			FULL TIME TOTAL	11	2	0	0	0	0	0
			PART TIME TOTAL	0	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	11	2	0	0	0	0	0
NEWPORT	SPR 1081	NEWPORT SPR 1081	FULL TIME HIGHER PAY	25	5	1	0	0	0	0
			FULL TIME LOWER PAY	15	5	0	0	0	0	0
			FULL TIME TOTAL	40	10	1	0	0	0	0
			PART TIME TOTAL	0	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	40	10	1	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR RETRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER SPAN AMER
					TOTAL	NEGRO	ORIENTAL	INO	
OREGON	ONTARIO	360	13	1	0	0	0	0	0
	WRSV-TV	AM 106C							
		1971 TOTAL EMPLOYEES							
OREGON	PENNY	375	24	1	1	0	0	0	0
	KYXI-TV	AM 1248	6	6	0	0	0	0	0
		FULL TIME HIGHER PAY							
		FULL TIME LOWER PAY							
		FULL TIME TOTAL	30	7	1	0	0	0	0
		PART TIME TOTAL	5	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	35	7	1	0	0	0	0
		1973 TOTAL EMPLOYEES	33	6	0	0	0	0	0
		1972 TOTAL EMPLOYEES	34	6	1	0	0	0	0
		1971 TOTAL EMPLOYEES	25	5	0	0	0	0	0
OREGON	PENNY	390	10	1	0	0	0	0	0
	KUMA-TV	AM 4823							
		FULL TIME HIGHER PAY							
		FULL TIME LOWER PAY	11	1	0	0	0	0	0
		FULL TIME TOTAL	11	2	0	0	0	0	0
		PART TIME TOTAL	2	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	13	2	0	0	0	0	0
		1973 TOTAL EMPLOYEES	12	2	0	0	0	0	0
OREGON	PORTLAND	405	94	11	4	0	0	0	0
	KATU-TV	AM 655P							
		FULL TIME HIGHER PAY	24	23	5	3	1	1	0
		FULL TIME LOWER PAY	118	34	9	7	1	1	0
		FULL TIME TOTAL	142	57	14	10	2	2	0
		PART TIME TOTAL	120	36	9	7	1	1	0
		1974 TOTAL EMPLOYEES	133	33	9	9	3	3	0
		1973 TOTAL EMPLOYEES	102	25	6	6	0	0	0
		1972 TOTAL EMPLOYEES	109	24	5	5	0	0	0
		1971 TOTAL EMPLOYEES	109	14	10	6	3	1	0
OREGON	PORTLAND	405	24	21	17	2	2	1	0
	KGT-TV	AM 612P							
		FULL TIME HIGHER PAY	128	11	17	5	1	1	1
		FULL TIME LOWER PAY	15	7	2	2	0	0	0
		FULL TIME TOTAL	143	18	19	7	1	1	1
		PART TIME TOTAL	135	38	17	13	3	2	0
		1974 TOTAL EMPLOYEES	137	40	14	11	3	2	0
		1973 TOTAL EMPLOYEES	137	39	14	11	3	2	0
		1972 TOTAL EMPLOYEES	137	39	14	11	3	2	0
		1971 TOTAL EMPLOYEES	137	39	14	11	3	2	0

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	ORIENTAL	NEGRO	TOTAL	AMER	IND	ORIENTAL	NEGRO	TOTAL	SPAN	AMER			
OREGON	PORTLAND	KODI TV 0181	FULL TIME HIGHER PAY	95	6	7	0	1	4	7	0	0	1	0	1	0	0	0		
			FULL TIME LOWER PAY	25	12	3	0	0	1	1	1	3	0	0	1	0	0	0	0	
			PART TIME TOTAL	120	25	10	0	0	5	2	5	10	0	0	2	1	1	0	0	
			1974 TOTAL EMPLOYEES	129	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0
			1973 TOTAL EMPLOYEES	125	26	10	5	2	2	2	5	10	2	2	2	1	1	1	1	1
			1972 TOTAL EMPLOYEES	112	26	8	9	1	1	1	9	8	1	1	1	1	1	1	1	1
			1971 TOTAL EMPLOYEES	69	22	5	2	1	1	1	2	5	1	1	1	1	1	1	1	1
			1974 TOTAL EMPLOYEES	30	7	2	2	0	0	0	2	7	0	0	0	0	0	0	0	0
			1973 TOTAL EMPLOYEES	99	29	3	3	0	0	0	3	29	0	0	0	0	0	0	0	0
			1972 TOTAL EMPLOYEES	5	36	5	5	0	0	0	5	36	0	0	0	0	0	0	0	0
OREGON	PORTLAND	KPTV TV 6158	FULL TIME HIGHER PAY	104	37	7	0	0	6	7	0	0	0	0	0	0	0	0		
			FULL TIME LOWER PAY	119	44	9	4	2	4	2	9	4	2	2	1	2	2	0	0	
			PART TIME TOTAL	116	40	9	9	2	0	0	9	9	0	0	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	103	28	3	1	1	1	1	3	3	0	0	1	1	1	1	1	1
			1973 TOTAL EMPLOYEES	22	2	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0
			1972 TOTAL EMPLOYEES	3	3	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0
			1971 TOTAL EMPLOYEES	25	5	0	0	0	0	0	0	25	0	0	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	37	10	1	1	1	0	0	1	37	0	0	0	0	0	0	0	0
			1973 TOTAL EMPLOYEES	38	8	2	2	0	0	0	2	38	0	0	0	0	0	0	0	0
			1972 TOTAL EMPLOYEES	34	7	0	0	0	0	0	0	34	0	0	0	0	0	0	0	0
OREGON	PORTLAND	KEX TV 0640	FULL TIME HIGHER PAY	24	3	1	0	0	1	1	0	0	0	0	0	0	0	0		
			FULL TIME LOWER PAY	8	8	1	1	0	0	0	1	1	0	0	0	0	0	0	0	
			PART TIME TOTAL	32	11	2	2	0	0	0	2	2	0	0	0	0	0	0	0	
			1974 TOTAL EMPLOYEES	5	0	1	1	0	0	0	1	1	0	0	0	0	0	0	0	0
			1973 TOTAL EMPLOYEES	37	11	3	3	0	0	0	3	3	0	0	0	0	0	0	0	0
			1972 TOTAL EMPLOYEES	40	9	3	3	0	0	0	3	3	0	0	0	0	0	0	0	0
			1971 TOTAL EMPLOYEES	38	9	2	2	0	0	0	2	2	0	0	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	24	3	1	1	0	0	0	1	1	0	0	0	0	0	0	0	0
			1973 TOTAL EMPLOYEES	8	8	1	1	0	0	0	1	1	0	0	0	0	0	0	0	0
			OREGON	PORTLAND	KOB TV 0181	FULL TIME HIGHER PAY	113	22	3	0	0	2	3	0	0	0	0	0	0	0
FULL TIME LOWER PAY	113	22				3	0	0	0	0	22	3	0	0	0	0	0	0	0	
PART TIME TOTAL	113	22				3	0	0	0	0	22	3	0	0	0	0	0	0	0	
1974 TOTAL EMPLOYEES	113	22				3	0	0	0	0	22	3	0	0	0	0	0	0	0	
1973 TOTAL EMPLOYEES	113	22				3	0	0	0	0	22	3	0	0	0	0	0	0	0	
1972 TOTAL EMPLOYEES	113	22				3	0	0	0	0	22	3	0	0	0	0	0	0	0	
1971 TOTAL EMPLOYEES	113	22				3	0	0	0	0	22	3	0	0	0	0	0	0	0	
1974 TOTAL EMPLOYEES	113	22				3	0	0	0	0	22	3	0	0	0	0	0	0	0	
1973 TOTAL EMPLOYEES	113	22				3	0	0	0	0	22	3	0	0	0	0	0	0	0	
1972 TOTAL EMPLOYEES	113	22				3	0	0	0	0	22	3	0	0	0	0	0	0	0	

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGRO	ORIENTAL	IND AMER	
OREGON	PORTLAND	AV 9124	23	2	1	0	0	0	0
		FULL TIME HIGHER PAY	2	1	0	0	0	0	
		FULL TIME LOWER PAY	25	4	0	0	0	0	
		FULL TIME TOTAL	11	5	0	0	0	0	
		PART TIME TOTAL	36	9	0	0	0	0	
		1974 TOTAL EMPLOYEES	29	5	0	0	0	0	
		1973 TOTAL EMPLOYEES	31	4	0	0	0	0	
		1972 TOTAL EMPLOYEES	27	3	0	0	0	0	
		1971 TOTAL EMPLOYEES	25	6	0	0	0	0	
		1970 TOTAL EMPLOYEES	18	4	0	0	0	0	
PORTLAND	PORTLAND	AV 1493	18	3	1	0	0	0	
		FULL TIME HIGHER PAY	9	1	0	0	0	0	
		FULL TIME LOWER PAY	2	2	0	0	0	0	
		FULL TIME TOTAL	11	3	0	0	0	0	
		PART TIME TOTAL	6	1	0	0	0	0	
		1974 TOTAL EMPLOYEES	17	4	1	0	0	0	
		1973 TOTAL EMPLOYEES	22	1	0	0	0	0	
		1972 TOTAL EMPLOYEES	3	3	0	0	0	0	
		1971 TOTAL EMPLOYEES	23	4	0	0	0	0	
		1970 TOTAL EMPLOYEES	23	4	0	0	0	0	
PORTLAND	PORTLAND	AV 2531	24	4	0	0	0	0	
		FULL TIME HIGHER PAY	20	1	0	0	0	0	
		FULL TIME LOWER PAY	3	3	0	0	0	0	
		FULL TIME TOTAL	23	4	0	0	0	0	
		PART TIME TOTAL	1	0	0	0	0	0	
		1974 TOTAL EMPLOYEES	24	4	0	0	0	0	
		1973 TOTAL EMPLOYEES	20	4	1	0	0	0	
		1972 TOTAL EMPLOYEES	19	3	0	0	0	0	
		1971 TOTAL EMPLOYEES	16	3	1	0	0	0	
		1970 TOTAL EMPLOYEES	22	3	2	0	0	0	
PORTLAND	PORTLAND	AV 9181	7	3	0	0	0	0	
		FULL TIME HIGHER PAY	3	2	0	0	0	0	
		FULL TIME LOWER PAY	25	5	2	0	0	0	
		FULL TIME TOTAL	7	1	0	0	0	0	
		PART TIME TOTAL	32	6	2	0	0	0	
		1974 TOTAL EMPLOYEES	26	4	1	0	0	0	
		1973 TOTAL EMPLOYEES	31	5	1	0	0	0	
		1972 TOTAL EMPLOYEES	30	5	1	0	0	0	
		1971 TOTAL EMPLOYEES	22	3	0	0	0	0	
		1970 TOTAL EMPLOYEES	23	4	0	0	0	0	

PREVIOUS CALLS <PAM
PREVIOUS CALLS <KPM
PREVIOUS CALLS <KPM
PORTLAND

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STATE COMMUNITY OREGON	PORTLAND KPDQ AF 1977	FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL	1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER
						TOTAL	NEGRO	ORIENTAL	
	PORTLAND			10	1	0	0	0	0
				2	2	0	0	0	0
				12	3	0	0	0	0
				14	0	0	0	0	0
				14	4	0	0	0	0
				14	3	0	0	0	0
				12	3	0	0	0	0
	PORTLAND			21	1	2	1	1	0
				4	4	0	0	0	0
				25	5	2	1	1	0
				16	0	0	0	0	0
				31	5	2	1	1	0
				27	7	0	0	0	0
				27	7	0	0	0	0
				33	6	0	0	0	0
	PORTLAND			22	2	3	0	3	0
				16	5	0	0	0	0
				28	7	3	0	3	0
				16	1	0	0	0	0
				34	8	0	0	3	0
				26	6	2	0	2	0
				21	6	2	0	2	0
				21	6	2	0	2	0
	PORTLAND			19	3	0	0	0	0
				24	5	0	0	0	0
				6	2	0	0	0	0
				30	10	0	0	0	0
				28	6	0	0	0	0
				27	6	1	1	0	0
				25	5	0	0	0	0

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)							
					TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER				
OREGON	ROSEBURG	TV 620A KPIC	FULL TIME HIGHER PAY	10	1	0	0	0	0	0	0	
			FULL TIME LOWER PAY	11	1	0	0	0	0	0	0	0
			FULL TIME TOTAL	21	2	0	0	0	0	0	0	0
			PART TIME TOTAL	11	2	0	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	11	3	0	0	0	0	0	0	0
			1973 TOTAL EMPLOYEES									
OREGON	SALEM	TV 6510 KVU	FULL TIME HIGHER PAY	16	1	0	0	0	0	0	0	
			FULL TIME LOWER PAY	3	3	0	0	0	0	0	0	0
			FULL TIME TOTAL	19	4	0	0	0	0	0	0	0
			PART TIME TOTAL	2	0	0	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	21	4	0	0	0	0	0	0	0
			1973 TOTAL EMPLOYEES	26	5	1	0	0	0	0	0	0
1971 TOTAL EMPLOYEES	32	6	0	0	0	0	0	0	0			
OREGON	SALEM	AM 1686 KBZY	FULL TIME HIGHER PAY	9	1	0	0	0	0	0	0	
			FULL TIME LOWER PAY	2	2	0	0	0	0	0	0	0
			FULL TIME TOTAL	11	3	0	0	0	0	0	0	0
			PART TIME TOTAL	15	2	0	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	16	5	0	0	0	0	0	0	0
			1973 TOTAL EMPLOYEES	18	5	0	0	0	0	0	0	0
1971 TOTAL EMPLOYEES	15	4	1	0	0	0	0	0	0			
OREGON	SALEM	AM 2018 KGAY	FULL TIME HIGHER PAY	10	0	0	0	0	0	0	0	
			FULL TIME LOWER PAY	12	2	0	0	0	0	0	0	0
			FULL TIME TOTAL	22	2	0	0	0	0	0	0	0
			PART TIME TOTAL	12	0	0	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	14	0	0	0	0	0	0	0	0
			1973 TOTAL EMPLOYEES	13	3	0	0	0	0	0	0	0

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STATE COMMUNITY
OREGON SALEM

KSLM AF 0234

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES

KSLM AH 0234

1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES

SPRINGFIELD

KORE AF 2863

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES

STATE TOTALS: 1974

COMMERCIAL TELEVISION
COMMERCIAL RADIO
FM RADIO
NON-COMMERCIAL TELEVISION
NON-COMMERCIAL RADIO
BROADCASTING HEADQUARTERS
ALL CLASSES FOR STATE OF OREGON

MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
			TOTAL	NEGRO	ORIENTAL	IND AMER	
465 SALEM	15	4	0	0	0	0	0
	0	0	0	0	0	0	0
	15	4	0	0	0	0	0
	4	0	0	0	0	0	0
SALEM	19	4	2	0	0	0	2
	17	4	2	0	0	1	1
480	15	3	0	0	0	0	0
	9	1	0	0	0	0	0
	2	2	0	0	0	0	0
	11	3	0	0	0	0	0
	2	0	0	0	0	0	0
	13	3	0	0	0	0	0
STATE TOTALS: 1974	723	136	46	7	4	3	3
COMMERCIAL TELEVISION	572	127	23	0	0	2	2
COMMERCIAL RADIO	32	7	1	0	0	0	0
FM RADIO	37	10	1	0	0	0	0
NON-COMMERCIAL TELEVISION	0	0	0	0	0	0	0
NON-COMMERCIAL RADIO	0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS	0	0	0	0	0	0	0
ALL CLASSES FOR STATE OF OREGON	1364	340	71	7	10	3	3

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER	MINORITIES INCLUDING FEMALE EMPLOYEES
PENNSYLVANIA	ALLENTOWN	PHILADELPHIA	ET 7491 FULL TIME HIGHER PAY	18	2	1	0	0	0
			ET 7491 FULL TIME LOWER PAY	2	2	0	0	0	0
			ET 7491 FULL TIME TOTAL	20	4	1	0	0	0
			ET 7491 PART TIME TOTAL	19	4	3	0	0	1
			1970 TOTAL EMPLOYEES	39	8	4	0	0	1
			1973 TOTAL EMPLOYEES	34	6	3	0	0	1
			1972 TOTAL EMPLOYEES	35	6	2	0	0	0
			1971 TOTAL EMPLOYEES	36	6	2	0	0	0
			WABF AF 2046	28	4	0	0	0	0
			1973 TOTAL EMPLOYEES	29	5	0	0	0	0
ALLENTOWN-BETHLEHEM-EASTON	ALLENTOWN	ALLENTOWN-BETHLEHEM-EASTON	WABF AM 2046 FULL TIME HIGHER PAY	16	0	0	0	0	0
			WABF AM 2046 FULL TIME LOWER PAY	4	3	0	0	0	0
			WABF AM 2046 FULL TIME TOTAL	20	3	0	0	0	0
			WABF AM 2046 PART TIME TOTAL	4	0	0	0	0	0
			1974 TOTAL EMPLOYEES	24	3	0	0	0	0
			WKAP AM 1439 FULL TIME HIGHER PAY	19	2	0	0	0	0
			WKAP AM 1439 FULL TIME LOWER PAY	1	1	0	0	0	0
			WKAP AM 1439 FULL TIME TOTAL	20	3	0	0	0	0
			WKAP AM 1439 PART TIME TOTAL	2	1	0	0	0	0
			1974 TOTAL EMPLOYEES	22	4	0	0	0	0
ALLENTOWN-BETHLEHEM-EASTON	ALLENTOWN	ALLENTOWN-BETHLEHEM-EASTON	WSAN AM 0667 FULL TIME HIGHER PAY	14	5	0	0	0	0
			WSAN AM 0667 FULL TIME LOWER PAY	2	2	0	0	0	0
			WSAN AM 0667 FULL TIME TOTAL	16	7	0	0	0	0
			WSAN AM 0667 PART TIME TOTAL	17	3	0	0	0	0
			1970 TOTAL EMPLOYEES	33	10	0	0	0	0
			1973 TOTAL EMPLOYEES	20	7	0	0	0	0
			1972 TOTAL EMPLOYEES	21	5	0	0	0	0
			1971 TOTAL EMPLOYEES	19	4	0	0	0	0

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER INDIAN	SPAN	ASIAN
PENNSYLVANIA	ALTOONA	WTAJ TV 0433	44	5	0	0	0	0	0
		FULL TIME HIGHER PAY	16	12	1	0	0	0	0
		FULL TIME LOWER PAY	20	17	1	0	0	0	0
		FULL TIME TOTAL	2	0	0	0	0	0	0
		PART TIME TOTAL	62	17	1	0	0	0	0
		1974 TOTAL EMPLOYEES	62	16	0	0	0	0	0
		1973 TOTAL EMPLOYEES	60	15	0	0	0	0	0
		1972 TOTAL EMPLOYEES	60	15	0	0	0	0	0
		1971 TOTAL EMPLOYEES	60	15	0	0	0	0	0
		WFBG AF 9433	13	3	0	0	0	0	0
FULL TIME HIGHER PAY	0	0	0	0	0	0	0	0	
FULL TIME LOWER PAY	13	3	0	0	0	0	0	0	
FULL TIME TOTAL	3	1	0	0	0	0	0	0	
PART TIME TOTAL	16	4	0	0	0	0	0	0	
1974 TOTAL EMPLOYEES	19	3	0	0	0	0	0	0	
1973 TOTAL EMPLOYEES	19	5	0	0	0	0	0	0	
1972 TOTAL EMPLOYEES	19	8	0	0	0	0	0	0	
1971 TOTAL EMPLOYEES	19	8	0	0	0	0	0	0	
MONTANA	ALTOONA	WRTA AU 1494	11	1	0	0	0	0	0
		FULL TIME HIGHER PAY	1	1	0	0	0	0	0
		FULL TIME LOWER PAY	12	2	0	0	0	0	0
		FULL TIME TOTAL	3	0	0	0	0	0	0
		PART TIME TOTAL	15	2	0	0	0	0	0
		1974 TOTAL EMPLOYEES	17	2	0	0	0	0	0
		1973 TOTAL EMPLOYEES	19	5	0	0	0	0	0
		1972 TOTAL EMPLOYEES	19	4	0	0	0	0	0
		1971 TOTAL EMPLOYEES	16	4	0	0	0	0	0
		WVAN AF 1965	9	0	0	0	0	0	0
FULL TIME HIGHER PAY	2	2	0	0	0	0	0		
FULL TIME LOWER PAY	11	2	0	0	0	0	0		
FULL TIME TOTAL	5	1	0	0	0	0	0		
PART TIME TOTAL	16	3	0	0	0	0	0		
1974 TOTAL EMPLOYEES	17	4	0	0	0	0	0		
1973 TOTAL EMPLOYEES	19	3	0	0	0	0	0		
1972 TOTAL EMPLOYEES	19	3	0	0	0	0	0		
1971 TOTAL EMPLOYEES	18	3	0	0	0	0	0		

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MINORITIES (INCLUDING FEMALE EMPLOYEES)

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	IND	ASIAN	SPAN	AMER
PENNSYLVANIA	AMBRIDGE	025 PITTSBURGH	18	5	1	1	0	0	0	0
	WANT	028	18	5	1	0	0	0	1	1
	WANT		14	1	1	0	0	0	1	1
BEAVER FALLS	WBVP	050 PITTSBURGH	15	2	0	0	0	0	0	0
			2	2	0	0	0	0	0	0
			17	4	0	0	0	0	0	0
			4	1	1	0	0	0	0	0
			21	5	1	1	1	1	1	1
BETHLEHEM	WGPA	070 ALLENTOWN-BETHLEHEM-EASTON	21	6	1	1	1	1	1	1
			20	5	1	1	1	1	1	1
			18	5	1	1	1	1	1	1
BLOOMSBURG	WGNR	080	14	3	0	0	0	0	0	0
			11	1	0	0	0	0	0	0
			15	4	0	0	0	0	0	0
			20	1	1	1	1	1	1	1
			21	5	1	1	1	1	1	1
ALLENTOWN-BETHLEHEM-EASTON	WGPA	070	19	4	0	0	0	0	0	0
			9	1	0	0	0	0	0	0
			2	2	0	0	0	0	0	0
			11	3	0	0	0	0	0	0
			13	1	0	0	0	0	0	0
BLOOMSBURG	WGNR	080	15	4	0	0	0	0	0	0
			16	5	0	0	0	0	0	0
			16	4	0	0	0	0	0	0
			16	5	0	0	0	0	0	0
			16	4	0	0	0	0	0	0

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STATE COMMUNITY PENNSYLVANIA BLOOMSBURG	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)						
				TOTAL	NEGRO	ORIENTAL	AMER	SPAN	AMER	
WHELM AF 1509 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	080	15	4	0	0	0	0	0	0	
		17	5	0	0	0	0	0	0	
		18	6	0	0	0	0	0	0	0
BRADDOCK WLOA AF 1508 1973 TOTAL EMPLOYEES	090 PITTSBURGH	19	2	0	0	0	0	0	0	
BROWNSVILLE WASZ AM 10741 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	105	10	0	0	0	0	0	0	0	
		12	1	0	0	0	0	0	0	
		12	1	0	0	0	0	0	0	
		13	2	0	0	0	0	0	0	
		12	2	0	0	0	0	0	0	
		13	3	0	0	0	0	0	0	
BUTLER WTSR AM 10968 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	110	10	4	0	0	0	0	0	0	
		15	3	0	0	0	0	0	0	
		16	3	0	0	0	0	0	0	
CARLISLE WNYL AF 2100 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES	130 HARRISBURG	10	1	0	0	0	0	0	0	
		11	1	0	0	0	0	0	0	
		11	2	0	0	0	0	0	0	
		11	1	0	0	0	0	0	0	
		12	2	0	0	0	0	0	0	
		17	3	0	0	0	0	0	0	
16	2	0	0	0	0	0	0			

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER	MINORITIES (INCLUDING FEMALE EMPLOYEES)
PENNSYLVANIA	CLEARFIELD	170.	10	1	0	0	0	0	0
			13	3	0	0	0	0	0
			13	4	0	0	0	0	0
			8	3	0	0	0	0	0
			21	7	0	0	0	0	0
			20	5	0	0	0	0	0
			22	5	0	0	0	0	0
PENNSYLVANIA	COATESVILLE	180	15	1	0	0	0	0	0
			5	5	0	0	0	0	0
			20	6	0	0	0	0	0
			27	3	1	1	0	0	0
			25	7	2	2	0	0	0
			26	7	1	1	0	0	0
			27	8	0	0	0	0	0
DU ROIS	ACED	230	11	3	0	0	0	0	0
			11	1	0	0	0	0	0
			12	4	0	0	0	0	0
			13	1	0	0	0	0	0
			15	5	0	0	0	0	0
			16	3	0	0	0	0	0
			17	7	0	0	0	0	0
EASTON	WEEK	240	23	4	0	0	0	0	0
			2	1	0	0	0	0	0
			25	5	0	0	0	0	0
			9	1	0	0	0	0	0
			34	6	0	0	0	0	0
			37	6	1	1	0	0	0
			29	2	1	1	0	0	0

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER	
					TOTAL NEGRO	ORIENTAL	IND AMER		
PENNSYLVANIA	EASTON	WEST AF 0424	20	2	0	0	0	0	
		FULL TIME HIGHER PAY	4	4	0	0	0	0	
		FULL TIME LOWER PAY	24	6	0	0	0	0	
		FULL TIME TOTAL	28	10	0	0	0	0	
		PART TIME TOTAL	26	11	0	0	0	0	
		1974 TOTAL EMPLOYEES	24	7	1	1	0	0	
		1973 TOTAL EMPLOYEES	24	7	1	1	0	0	
		1972 TOTAL EMPLOYEES	24	7	1	1	0	0	
		1971 TOTAL EMPLOYEES	23	7	0	0	0	0	
		240 ALLENTOWN-BETHLEHEM-EASTON			15	1	0	0	0
PENNSYLVANIA	LANCASTER	FULL TIME HIGHER PAY	2	2	0	0	0	0	
		FULL TIME LOWER PAY	17	3	0	0	0	0	
		FULL TIME TOTAL	19	5	0	0	0	0	
		PART TIME TOTAL	22	2	0	0	0	0	
		1974 TOTAL EMPLOYEES	23	5	0	0	0	0	
		1973 TOTAL EMPLOYEES	24	5	0	0	0	0	
		1972 TOTAL EMPLOYEES	24	5	0	0	0	0	
		1971 TOTAL EMPLOYEES	24	4	0	0	0	0	
		270 ERIE			36	1	1	0	0
		PENNSYLVANIA	LANCASTER	FULL TIME HIGHER PAY	9	8	1	1	0
FULL TIME LOWER PAY	45			9	2	2	0	0	
FULL TIME TOTAL	54			17	3	3	0	0	
PART TIME TOTAL	54			11	4	4	0	0	
1974 TOTAL EMPLOYEES	50			11	4	4	0	0	
1973 TOTAL EMPLOYEES	50			10	4	4	0	0	
1972 TOTAL EMPLOYEES	48			8	4	4	0	0	
1971 TOTAL EMPLOYEES	24			2	1	1	0	0	
270 ERIE					27	3	1	1	0
PENNSYLVANIA	LANCASTER			FULL TIME HIGHER PAY	6	5	1	1	0
		FULL TIME LOWER PAY	33	6	0	0	0	0	
		FULL TIME TOTAL	39	11	1	1	0	0	
		PART TIME TOTAL	33	5	1	1	0	0	
		1974 TOTAL EMPLOYEES	32	4	1	1	0	0	
		1973 TOTAL EMPLOYEES	32	4	1	1	0	0	
		1972 TOTAL EMPLOYEES	31	4	1	1	0	0	
		1971 TOTAL EMPLOYEES	24	3	0	0	0	0	
		270 ERIE			24	3	1	1	0
		PENNSYLVANIA	LANCASTER	FULL TIME HIGHER PAY	3	3	1	1	0
FULL TIME LOWER PAY	27			5	0	0	0	0	
FULL TIME TOTAL	30			8	1	1	0	0	
PART TIME TOTAL	33			6	1	1	0	0	
1974 TOTAL EMPLOYEES	33			5	1	1	0	0	
1973 TOTAL EMPLOYEES	32			4	1	1	0	0	
1972 TOTAL EMPLOYEES	32			4	1	1	0	0	
1971 TOTAL EMPLOYEES	31			5	1	1	0	0	
270 ERIE					24	3	1	1	0
PENNSYLVANIA	LANCASTER			FULL TIME HIGHER PAY	3	3	1	1	0
		FULL TIME LOWER PAY	27	5	0	0	0	0	
		FULL TIME TOTAL	30	8	1	1	0	0	
		PART TIME TOTAL	33	6	1	1	0	0	
		1974 TOTAL EMPLOYEES	33	5	1	1	0	0	
		1973 TOTAL EMPLOYEES	32	4	1	1	0	0	
		1972 TOTAL EMPLOYEES	32	4	1	1	0	0	
		1971 TOTAL EMPLOYEES	31	5	1	1	0	0	

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STATE COMMUNITY PENNSYLVANIA ERIE	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER IND AMER
				TOTAL	NEGRO	ORIENTAL	AMER	
WSEE TV 6181 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	ERIE	25	11	0	0	0	0	0
		6	6	0	0	0	0	0
		31	7	0	0	0	0	0
		10	4	0	0	0	0	0
		41	11	0	0	0	0	0
		42	19	0	0	0	0	0
		37	7	1	1	0	0	0
		42	10	1	1	0	0	0
		17	3	0	0	0	0	0
		4	4	0	0	0	0	0
WOLV TV 7567 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	ERIE	21	7	0	0	0	0	0
		3	1	0	0	0	0	0
		24	8	0	0	0	0	0
		25	10	0	0	0	0	0
		19	5	0	1	0	0	0
		19	6	0	0	0	0	0
		15	2	0	0	0	0	0
		3	3	0	0	0	0	0
		19	9	0	0	0	0	0
		15	3	0	0	0	0	0
WJST TV 2673 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	ERIE	33	11	0	0	0	0	0
		33	11	0	0	0	0	0
		33	11	0	0	0	0	0
		30	9	0	0	0	0	0
		30	9	0	0	0	0	0
		27	6	0	0	0	0	0
		14	0	0	0	0	0	0
		3	3	0	0	0	0	0
		17	3	0	0	0	0	0
		2	0	0	0	0	0	0
W3IF TV 1360 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	ERIE	14	0	0	0	0	0	0
		3	3	0	0	0	0	0
		17	3	0	0	0	0	0
		2	0	0	0	0	0	0
		19	1	1	1	0	0	0
		18	3	1	1	0	0	0
		20	3	0	0	0	0	0
		19	3	0	0	0	0	0
		19	3	0	0	0	0	0
		19	3	0	0	0	0	0

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BY STATES: NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR NETRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER	MINORITIES (INCLUDING FEMALE EMPLOYEES)
PENNSYLVANIA	PHILADELPHIA	276	12	0	0	0	0	0	0
		GRIF	1	1	0	0	0	0	0
			17	1	0	0	0	0	0
			20	2	2	0	0	0	0
			23	2	2	0	0	0	0
			21	2	2	0	0	0	0
			23	2	2	0	0	0	0
			13	0	0	0	0	0	0
			2	0	0	0	0	0	0
			15	2	2	0	0	0	0
MARYLAND	BALTIMORE		10	1	1	0	0	0	0
			25	3	1	1	0	0	0
			25	5	1	1	0	0	0
			26	5	1	1	0	0	0
			22	4	1	1	0	0	0
			21	3	0	0	0	0	0
			15	1	0	0	0	0	0
			16	5	0	0	0	0	0
			21	0	0	0	0	0	0
			31	2	1	1	0	0	0
GREENCASTLE	AKSL	293	21	3	0	0	0	0	0
		300	15	1	0	0	0	0	
			16	5	0	0	0	0	
			21	0	0	0	0	0	
GREENSBURG	PHJB		31	0	1	0	0	0	
			29	4	0	0	0		
			27	6	0	0	0		
			27	6	0	0	0		

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STATE	COMMUNITY	PENNSYLVANIA	MANAGER	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					
							TOTAL	SEGO	ORIENTAL	IND	SPIN	OTHER
				310	13	2	0	0	0	0	0	0
				320								
				HARRISBURG								
					28	4	2	0	0	0	0	0
					19	18	0	0	0	0	0	0
					38	14	2	2	0	0	0	0
					0	0	0	0	0	0	0	0
					38	14	2	2	0	0	0	0
					39	11	2	2	0	0	0	0
					34	11	1	1	0	0	0	0
				HARRISBURG-LANCASTER-YORK-LEBANON								
					34	3	3	0	0	0	0	0
					7	6	2	2	0	0	0	0
					41	0	5	0	0	0	0	0
					0	0	0	0	0	0	0	0
					41	9	5	5	0	0	0	0
					49	9	4	0	0	0	0	0
					49	9	3	3	0	0	0	0
					40	9	2	2	0	0	0	0
				HARRISBURG								
					17	3	0	0	0	0	0	0
					1	1	0	0	0	0	0	0
					18	4	0	0	0	0	0	0
					10	0	1	1	0	0	0	0
					28	4	1	1	0	0	0	0
					20	2	1	1	0	0	0	0
				HARRISBURG								
					19	2	0	0	0	0	0	0
				HARRISBURG								
					13	1	0	0	0	0	0	0
					3	3	1	1	0	0	0	0
					16	4	1	1	0	0	0	0
					3	1	1	1	0	0	0	0
					19	5	2	2	0	0	0	0
					16	4	1	1	0	0	0	0
					17	4	1	1	0	0	0	0

STATE COMMUNITY PENNSYLVANIA MANAGER MARKET OR METRO AREA

1973 TOTAL EMPLOYEES

HARRISBURG TV 0499

FULL TIME HIGHER PAY

FULL TIME LOWER PAY

FULL TIME TOTAL

PART TIME TOTAL

1974 TOTAL EMPLOYEES

1973 TOTAL EMPLOYEES

1972 TOTAL EMPLOYEES

1971 TOTAL EMPLOYEES

STPA TV 6285

FULL TIME HIGHER PAY

FULL TIME LOWER PAY

FULL TIME TOTAL

PART TIME TOTAL

1974 TOTAL EMPLOYEES

1973 TOTAL EMPLOYEES

1972 TOTAL EMPLOYEES

1971 TOTAL EMPLOYEES

CFB AF 1808

FULL TIME HIGHER PAY

FULL TIME LOWER PAY

FULL TIME TOTAL

PART TIME TOTAL

1974 TOTAL EMPLOYEES

1973 TOTAL EMPLOYEES

1972 TOTAL EMPLOYEES

CFB AF 1808

1971 TOTAL EMPLOYEES

CFE AF 1829

FULL TIME HIGHER PAY

FULL TIME LOWER PAY

FULL TIME TOTAL

PART TIME TOTAL

1974 TOTAL EMPLOYEE S

1973 TOTAL EMPLOYEES

1972 TOTAL EMPLOYEES

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STATE
COMMUNITY
PENNSYLVANIA
HARRISBURG

MARKET OR METRO AREA

320
HARRISBURG

AF 9499
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

AM 9547

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

HAZLETON
PAZL AF 6327

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

MERSKEY
AITF BT 7479

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	AMER INO	SPAN AMER
16	2	1	1	0	0	0
7	6	2	0	0	0	0
23	8	3	3	0	0	0
1	0	0	0	0	0	0
24	8	3	3	0	0	0
29	6	2	2	0	0	0
30	7	1	1	0	0	0
34	9	1	1	0	0	0
16	2	1	0	0	0	1
2	2	1	1	0	0	0
13	4	2	1	0	0	1
5	1	1	1	0	0	0
21	5	3	2	0	0	1
18	4	3	2	0	0	1
19	3	2	2	0	0	0
16	2	0	0	0	0	0
3	3	0	0	0	0	0
19	5	0	0	0	0	0
6	1	0	0	0	0	0
25	6	0	0	0	0	0
21	5	0	0	0	0	0
24	8	0	0	0	0	0
20	7	0	0	0	0	0
22	1	0	0	0	0	0
7	7	0	0	0	0	0
29	9	0	0	0	0	0
5	4	0	0	0	0	0
34	12	0	0	0	0	0
58	17	1	1	0	0	0
69	21	2	2	0	0	0
98	30	2	2	0	0	0

330
NORTHEAST PENNSYLVANIA

335
HARRISBURG-LANCASTER-YORK-LEBANON

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	IND	AMER	SPAN	AMER
PENNSYLVANIA	HUNTINGDON	350	18	8	2	0	0	0	0	0	0
INDIANA	DAD AF 1943	360	12	0	0	0	0	0	0	0	0
	FULL TIME HIGHER PAY		2	0	0	0	0	0	0	0	0
	FULL TIME LOWER PAY		14	2	0	0	0	0	0	0	0
	FULL TIME TOTAL		16	2	0	0	0	0	0	0	0
	PART TIME TOTAL		5	3	0	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES		19	5	0	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		19	4	0	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES		20	4	0	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES		21	4	0	0	0	0	0	0	0
JOHNSTOWN	KJAC-TV 6518	270	58	3	2	1	0	0	0	1	0
	FULL TIME HIGHER PAY		15	11	0	0	0	0	0	0	0
	FULL TIME LOWER PAY		74	14	2	1	0	0	0	1	0
	FULL TIME TOTAL		89	25	2	1	0	0	0	1	0
	PART TIME TOTAL		4	0	1	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES		78	14	3	2	0	0	0	1	0
	1973 TOTAL EMPLOYEES		78	14	3	2	0	0	0	1	0
	1972 TOTAL EMPLOYEES		78	13	3	2	0	0	0	1	0
	1971 TOTAL EMPLOYEES		77	13	3	3	0	0	0	0	0
JOHNSTOWN	KJME-TV 1067		18	3	0	0	0	0	0	0	0
	FULL TIME HIGHER PAY		3	3	0	0	0	0	0	0	0
	FULL TIME LOWER PAY		21	6	0	0	0	0	0	0	0
	FULL TIME TOTAL		24	9	0	0	0	0	0	0	0
	PART TIME TOTAL		24	7	0	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES		22	4	0	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		22	4	0	0	0	0	0	0	0
JOHNSTOWN	KJCO-TV 1543		12	0	0	0	0	0	0	0	0
	FULL TIME HIGHER PAY		3	3	0	0	0	0	0	0	0
	FULL TIME LOWER PAY		15	3	0	0	0	0	0	0	0
	FULL TIME TOTAL		18	6	0	0	0	0	0	0	0
	PART TIME TOTAL		22	3	0	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES		19	6	0	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		20	5	0	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES		20	4	0	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES		20	4	0	0	0	0	0	0	0

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STATE COMMUNITY
PENNSYLVANIA
JOHNSTOWN

JAC AE 9118
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

JUNL AE 9002
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES

LANCASTER TV 0145
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES

MAGL AE 9445
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES

MARKET OR NETRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
			TOTAL	NEGRO	ORIENTAL	AMER IND	
370 JOHNSTOWN	15	1	0	0	0	0	0
	5	5	0	0	0	0	0
	20	6	0	0	0	0	0
	6	2	0	0	0	0	0
	26	8	0	0	0	0	0
	25	8	0	0	0	0	0
	25	8	1	1	0	0	0
	26	9	0	0	0	0	0
JOHNSTOWN	14	1	0	0	0	0	1
	1	1	0	0	0	0	0
	15	2	0	0	0	0	1
	1	1	0	0	0	0	0
	16	2	0	0	0	0	1
	15	3	0	0	0	0	0
400 HARRISBURG-LANCASTER-YORK-LEBANON	90	10	4	0	0	0	1
	27	21	0	0	0	0	0
	117	31	3	0	0	0	1
	15	8	2	1	0	0	1
	132	39	6	4	0	0	2
	134	36	7	4	0	0	3
	141	39	5	4	0	0	1
LANCASTER	16	2	0	0	0	0	0
	13	3	0	0	0	0	0
	19	5	0	0	0	0	0
	16	1	1	1	0	0	0
	25	6	1	1	0	0	0
	23	6	0	0	0	0	0
	20	3	0	0	0	0	0
	21	4	0	0	0	0	0

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STATE
COMMUNITY
PENNSYLVANIA
LANCASTER

ALLEN AR MISSI
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1975 TOTAL EMPLOYEES
1976 TOTAL EMPLOYEES
1977 TOTAL EMPLOYEES
1978 TOTAL EMPLOYEES
1979 TOTAL EMPLOYEES
1980 TOTAL EMPLOYEES
1981 TOTAL EMPLOYEES
1982 TOTAL EMPLOYEES
1983 TOTAL EMPLOYEES

MARKET OR METRO AREA

400
LANCASTER

LANSDALE
RURY

ALLEN AR MISSI
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1975 TOTAL EMPLOYEES
1976 TOTAL EMPLOYEES
1977 TOTAL EMPLOYEES
1978 TOTAL EMPLOYEES
1979 TOTAL EMPLOYEES
1980 TOTAL EMPLOYEES
1981 TOTAL EMPLOYEES
1982 TOTAL EMPLOYEES
1983 TOTAL EMPLOYEES

400
LANCASTER

405
PHILADELPHIA

LANSDOWN
RURY

ALLEN AR MISSI
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1975 TOTAL EMPLOYEES
1976 TOTAL EMPLOYEES
1977 TOTAL EMPLOYEES
1978 TOTAL EMPLOYEES
1979 TOTAL EMPLOYEES
1980 TOTAL EMPLOYEES
1981 TOTAL EMPLOYEES
1982 TOTAL EMPLOYEES
1983 TOTAL EMPLOYEES

410
ALLENSTOWN-BETHLEHAM

LEBANON
TV MISSI

ALLEN AR MISSI
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1975 TOTAL EMPLOYEES
1976 TOTAL EMPLOYEES
1977 TOTAL EMPLOYEES
1978 TOTAL EMPLOYEES
1979 TOTAL EMPLOYEES
1980 TOTAL EMPLOYEES
1981 TOTAL EMPLOYEES
1982 TOTAL EMPLOYEES
1983 TOTAL EMPLOYEES

430
HARRISBURG-LANCASTER-LEBANON

TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER IND	ORIENTAL	NEGRO	SPAN AMER
19	2	0	0	0	0	0
3	3	0	0	0	0	0
22	5	0	0	0	0	0
15	1	3	0	0	0	0
35	6	3	0	0	2	1
34	5	2	0	0	1	1
33	5	2	0	0	1	1
24	4	0	0	0	0	0
143	39	5	0	0	5	0
10	2	0	0	0	0	0
1	1	0	0	0	0	0
11	3	0	0	0	0	0
4	0	0	0	0	0	0
15	3	0	0	0	0	0
17	3	0	0	0	0	0
16	3	0	0	0	0	0
9	0	0	0	0	0	0
3	2	0	0	0	0	0
12	2	0	0	0	0	0
7	4	0	0	0	0	0
19	6	0	0	0	0	0
16	5	1	0	0	0	0
16	5	1	0	0	0	1
17	5	1	0	0	0	1
21	3	1	0	0	0	0
5	5	0	0	0	0	0
26	8	1	0	0	0	0
6	2	0	0	0	0	0
32	10	1	0	0	0	0
36	12	1	0	0	0	0
37	12	1	0	0	0	0
31	9	0	0	0	0	0

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STATE
COMMUNITY
PENNSYLVANIA
LEBANON

MARKET OR METRO AREA

TOTAL
EMPLOYEES

TOTAL
FEMALES

MINORITIES (INCLUDING FEMALE EMPLOYEES)
AMER IND ORIENTAL SPAN AMER

430
158R AF 1158
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

20
12
22
4
26
26
27

2
4
1
5
5
4
5

0 0 0 0 0 0 0
0 0 0 0 0 0 0
0 0 0 0 0 0 0
0 0 0 0 0 0 0
0 0 0 0 0 0 0
0 0 0 0 0 0 0
0 0 0 0 0 0 0

LEVITOWN

445
PHILADELPHIA

14
4
18
8
26
26
30

1
4
5
2
7
7
9
6

0 0 0 0 0 0 0
0 0 0 0 0 0 0
0 0 0 0 0 0 0
0 0 0 0 0 0 0
0 0 0 0 0 0 0
0 0 0 0 0 0 0
0 0 0 0 0 0 0

LEWISBURG

450

0979
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

11
1
12
4
16
14
15
16

2
1
3
1
4
3
3
4

0 0 0 0 0 0 0
0 0 0 0 0 0 0
0 0 0 0 0 0 0
0 0 0 0 0 0 0
0 0 0 0 0 0 0
0 0 0 0 0 0 0
0 0 0 0 0 0 0

LOCK HAVEN

460

1257 AF 1253
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

11
2
13
4
17
16
17
16

1
1
2
4
3
2
2
2

0 0 0 0 0 0 0
0 0 0 0 0 0 0
0 0 0 0 0 0 0
0 0 0 0 0 0 0
0 0 0 0 0 0 0
0 0 0 0 0 0 0
0 0 0 0 0 0 0

576

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-06-75

PAGE 87A

STATE	CONVUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER SPAN AMER
				TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	IND.	
PENNSYLVANIA	MCKEESPORT	47C PITTSBURGH	9	0	0	0	0	0
		FULL TIME HIGHER PAY	2	0	0	0	0	0
		FULL TIME LOWER PAY	11	2	0	0	0	0
		FULL TIME TOTAL	13	2	0	0	0	0
		PART TIME TOTAL	3	0	0	0	0	0
		1974 TOTAL EMPLOYEES	14	2	0	0	0	0
		1973 TOTAL EMPLOYEES	15	3	0	0	0	0
		1972 TOTAL EMPLOYEES	10	1	0	0	0	0
		1971 TOTAL EMPLOYEES	13	3	0	0	0	0
		1970 TOTAL EMPLOYEES	13	4	0	0	0	0
PENNSYLVANIA	MILTON	48C PITTSBURGH	11	3	0	0	0	0
		FULL TIME HIGHER PAY	1	1	0	0	0	0
		FULL TIME LOWER PAY	12	2	0	0	0	0
		FULL TIME TOTAL	13	3	0	0	0	0
		PART TIME TOTAL	15	4	0	0	0	0
		1974 TOTAL EMPLOYEES	15	5	0	0	0	0
		1973 TOTAL EMPLOYEES	15	4	0	0	0	0
		1972 TOTAL EMPLOYEES	15	4	0	0	0	0
		1971 TOTAL EMPLOYEES	15	4	0	0	0	0
		1970 TOTAL EMPLOYEES	15	4	0	0	0	0
PENNSYLVANIA	MILTON	49C PITTSBURGH	9	0	0	0	0	0
		FULL TIME HIGHER PAY	2	1	0	0	0	0
		FULL TIME LOWER PAY	11	1	0	0	0	0
		FULL TIME TOTAL	12	2	0	0	0	0
		PART TIME TOTAL	13	1	0	0	0	0
		1974 TOTAL EMPLOYEES	13	3	0	0	0	0
		1973 TOTAL EMPLOYEES	13	2	0	0	0	0
		1972 TOTAL EMPLOYEES	13	2	0	0	0	0
		1971 TOTAL EMPLOYEES	13	2	0	0	0	0
		1970 TOTAL EMPLOYEES	13	2	0	0	0	0

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A

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-01-75

STATE COMMUNITY PENNSYLVANIA

MARKET OR PETRO AREA

NEW KENSINGTON
KFAF 6902

540 PITTSBURGH

550
560

PHILADELPHIA
6014

	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	AMER INDO	SPAN AMER
FULL TIME HIGHER PAY	17	2	1	1	0	0	0
FULL TIME LOWER PAY	6	6	0	0	0	0	0
PART TIME TOTAL	23	8	1	1	0	0	0
1976 TOTAL EMPLOYEES	32	9	2	2	0	0	0
1973 TOTAL EMPLOYEES	24	7	1	1	0	0	0
1972 TOTAL EMPLOYEES	22	6	1	1	0	0	0
1971 TOTAL EMPLOYEES	27	8	0	0	0	0	0
1973 TOTAL EMPLOYEES	18	3	0	0	0	0	0
1974 TOTAL EMPLOYEES	12	2	0	0	0	0	0
1975 TOTAL EMPLOYEES	10	0	0	0	0	0	0
1976 TOTAL EMPLOYEES	12	2	0	0	0	0	0
1977 TOTAL EMPLOYEES	16	4	0	0	0	0	0
1978 TOTAL EMPLOYEES	15	3	0	0	0	0	0
1979 TOTAL EMPLOYEES	14	3	0	0	0	0	0
1976 TOTAL EMPLOYEES	151	14	14	13	0	0	1
1973 TOTAL EMPLOYEES	47	29	12	10	1	0	1
1972 TOTAL EMPLOYEES	198	43	26	23	1	0	2
1971 TOTAL EMPLOYEES	10	4	2	2	0	0	0
1976 TOTAL EMPLOYEES	208	47	29	25	1	0	2
1973 TOTAL EMPLOYEES	220	48	31	28	0	0	3
1972 TOTAL EMPLOYEES	219	42	24	20	0	0	4
1971 TOTAL EMPLOYEES	202	35	16	14	0	0	2

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR ETBZ AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGRO	ORIENTAL	IND AMER	
PENNSYLVANIA	PHILADELPHIA	58C	203	24	24	20	2	0	2
		WCAU-TV 6385	76	41	28	26	1	0	1
		FULL TIME HIGHER PAY	279	63	52	46	3	0	3
		FULL TIME LOWER PAY	0	0	0	0	0	0	0
		PART TIME TOTAL	279	63	52	46	3	0	3
		1976 TOTAL EMPLOYEES	264	51	49	43	2	0	3
		1973 TOTAL EMPLOYEES	282	37	35	30	0	0	2
		1972 TOTAL EMPLOYEES	316	73	39	37	0	0	2
		1971 TOTAL EMPLOYEES	50	4	4	3	1	0	0
		1970 TOTAL EMPLOYEES	20	17	7	7	0	0	0
PHILADELPHIA	PHILADELPHIA	58C	70	21	11	10	1	0	0
		WCAU-TV 6385	6	3	4	4	0	0	0
		FULL TIME HIGHER PAY	76	24	15	14	1	0	0
		FULL TIME LOWER PAY	77	21	9	8	1	0	0
		PART TIME TOTAL	75	23	7	6	1	0	0
		1976 TOTAL EMPLOYEES	77	17	11	11	0	0	0
		1973 TOTAL EMPLOYEES	113	14	16	13	0	0	3
		1972 TOTAL EMPLOYEES	134	18	17	6	0	0	1
		1971 TOTAL EMPLOYEES	134	32	23	19	0	0	4
		1970 TOTAL EMPLOYEES	9	2	4	4	0	0	0
PHILADELPHIA	PHILADELPHIA	6398	142	34	27	23	0	0	4
		WTFB-TV 6398	147	36	20	17	0	0	3
		FULL TIME HIGHER PAY	156	39	21	21	0	0	0
		FULL TIME LOWER PAY	190	48	19	17	0	2	0
		PART TIME TOTAL	41	1	3	3	0	0	0
		1976 TOTAL EMPLOYEES	16	13	1	1	0	0	0
		1973 TOTAL EMPLOYEES	57	14	4	4	0	0	0
		1972 TOTAL EMPLOYEES	2	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	59	14	4	4	0	0	0
		1970 TOTAL EMPLOYEES	67	16	7	6	1	0	0
PHILADELPHIA	PHILADELPHIA	6398	72	19	5	5	0	0	0
		WTFB-TV 6398	68	19	3	3	0	0	0
		FULL TIME HIGHER PAY	41	1	3	3	0	0	0
		FULL TIME LOWER PAY	16	1	1	1	0	0	0
		PART TIME TOTAL	57	14	4	4	0	0	0
		1976 TOTAL EMPLOYEES	2	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	59	14	4	4	0	0	0
		1972 TOTAL EMPLOYEES	67	16	7	6	1	0	0
		1971 TOTAL EMPLOYEES	72	19	5	5	0	0	0
		1970 TOTAL EMPLOYEES	68	19	3	3	0	0	0

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MINDRITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR AFRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			
					TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA	PHILADELPHIA	580 PHILADELPHIA	22	4	1	0	0	0
		FULL TIME HIGHER PAY	2	1	0	0	0	0
		FULL TIME LOWER PAY	24	5	1	0	0	0
		FULL TIME TOTAL	3	1	1	0	0	0
		PART TIME TOTAL	27	6	2	0	0	0
		1974 TOTAL EMPLOYEES	29	7	2	0	0	0
		1973 TOTAL EMPLOYEES	26	6	1	0	0	0
		1972 TOTAL EMPLOYEES	26	6	1	0	0	0
		PART AF 0471	24	3	9	0	0	0
		FULL TIME HIGHER PAY	9	4	4	0	0	0
FULL TIME LOWER PAY	33	10	13	0	0	0		
FULL TIME TOTAL	7	0	1	0	0	0		
PART TIME TOTAL	40	10	14	0	0	0		
1974 TOTAL EMPLOYEES	32	9	16	0	0	0		
1973 TOTAL EMPLOYEES	40	6	15	0	0	0		
1972 TOTAL EMPLOYEES	29	9	16	0	0	0		
PART AM 0471	24	0	0	0	0	0		
FULL TIME HIGHER PAY	9	0	0	0	0	0		
FULL TIME LOWER PAY	33	8	3	1	1	1		
FULL TIME TOTAL	4	3	3	0	0	0		
PART TIME TOTAL	37	11	3	1	1	1		
1974 TOTAL EMPLOYEES	40	8	3	1	1	1		
1973 TOTAL EMPLOYEES	35	7	1	1	1	0		
1972 TOTAL EMPLOYEES	35	7	1	1	0	0		
PART AM 0514	31	2	3	0	0	0		
FULL TIME HIGHER PAY	13	1	1	0	0	0		
FULL TIME LOWER PAY	44	13	4	3	1	1		
FULL TIME TOTAL	6	0	0	0	0	0		
PART TIME TOTAL	50	13	4	3	1	1		
1974 TOTAL EMPLOYEES	55	15	7	6	1	1		
1973 TOTAL EMPLOYEES	56	17	5	4	1	1		
1972 TOTAL EMPLOYEES	59	13	3	2	1	1		
1971 TOTAL EMPLOYEES								

580

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
 BY STATES - NUMBER OF EMPLOYEES

02-06-75

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	MINORITIES (INCLUDING FEMALE EMPLOYEES)	
						AMER IND	SPAN AMER
PENNSYLVANIA PHILADELPHIA	580 PHILADELPHIA	56	7	3	0	0	0
	FULL TIME HIGHER PAY	17	11	4	1	0	0
	FULL TIME LOWER PAY	73	18	7	1	0	0
	FULL TIME TOTAL	13	6	2	0	0	0
	PART TIME TOTAL	86	24	9	1	0	0
	1974 TOTAL EMPLOYEES	92	24	10	0	0	0
	1973 TOTAL EMPLOYEES	100	24	9	0	0	0
	1972 TOTAL EMPLOYEES	73	15	5	0	0	0
	1971 TOTAL EMPLOYEES	79	18	12	0	0	0
	1970 TOTAL EMPLOYEES	70	14	9	0	0	0
PHILADELPHIA	PHILADELPHIA	73	15	7	0	0	1
	FULL TIME HIGHER PAY	54	6	5	1	0	0
	FULL TIME LOWER PAY	11	11	5	0	0	0
	FULL TIME TOTAL	65	17	10	1	0	0
	PART TIME TOTAL	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES	65	17	10	1	0	0
	1973 TOTAL EMPLOYEES	36	3	17	0	0	0
	1972 TOTAL EMPLOYEES	16	12	7	0	0	0
	1971 TOTAL EMPLOYEES	52	15	24	0	0	0
	1970 TOTAL EMPLOYEES	12	2	5	0	0	0
PHILADELPHIA	PHILADELPHIA	64	17	29	0	0	0
	FULL TIME HIGHER PAY	65	19	28	0	0	0
	FULL TIME LOWER PAY	59	14	26	0	0	0
	FULL TIME TOTAL	65	15	25	0	0	0
	PART TIME TOTAL	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES	44	3	2	0	0	0
	1973 TOTAL EMPLOYEES	10	4	2	0	0	0
	1972 TOTAL EMPLOYEES	54	11	4	0	0	0
	1971 TOTAL EMPLOYEES	2	2	0	0	0	0
	1970 TOTAL EMPLOYEES	56	13	4	0	0	0
PHILADELPHIA	PHILADELPHIA	54	12	4	0	0	0
	FULL TIME HIGHER PAY	58	14	4	0	0	0
	FULL TIME LOWER PAY	64	15	4	0	0	0
	FULL TIME TOTAL	0	0	0	0	0	0
	PART TIME TOTAL	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES	44	3	2	0	0	0
	1973 TOTAL EMPLOYEES	10	4	2	0	0	0
	1972 TOTAL EMPLOYEES	54	11	4	0	0	0
	1971 TOTAL EMPLOYEES	2	2	0	0	0	0
	1970 TOTAL EMPLOYEES	56	13	4	0	0	0

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02-06-75

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY	MARKET OR METRO. AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND AMER	
PENNSYLVANIA PHILADELPHIA	580	13	2	1	0	0	0	0
	PHILADELPHIA	6	5	3	0	0	0	0
	FULL TIME HIGHER PAY	19	7	4	0	0	0	0
	FULL TIME LOWER PAY	15	7	4	0	0	0	0
	FULL TIME TOTAL	24	14	8	0	0	0	0
	PART TIME TOTAL	45	9	4	4	0	0	0
	1974 TOTAL EMPLOYEES	45	10	8	6	0	0	0
	1973 TOTAL EMPLOYEES	15	3	1	0	0	0	0
	1972 TOTAL EMPLOYEES	2	2	1	0	0	0	0
	1971 TOTAL EMPLOYEES	17	5	2	1	0	0	0
PHILADELPHIA	0703	4	0	1	0	0	0	0
	PHILADELPHIA	21	5	3	0	0	0	0
	FULL TIME HIGHER PAY	24	4	2	0	0	0	0
	FULL TIME LOWER PAY	22	3	1	0	0	0	0
	FULL TIME TOTAL	46	7	3	0	0	0	0
	PART TIME TOTAL	14	1	1	0	0	0	0
	1974 TOTAL EMPLOYEES	16	3	2	0	0	0	0
	1973 TOTAL EMPLOYEES	10	3	3	0	0	0	0
	1972 TOTAL EMPLOYEES	17	2	0	0	0	0	0
	1971 TOTAL EMPLOYEES	23	5	6	0	0	0	0
PHILADELPHIA	3175	21	3	3	0	0	0	0
	PHILADELPHIA	11	0	0	0	0	0	0
	FULL TIME HIGHER PAY	15	5	2	0	0	0	0
	FULL TIME LOWER PAY	16	5	2	0	0	0	0
	FULL TIME TOTAL	31	10	4	0	0	0	0
	PART TIME TOTAL	23	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES	21	5	2	0	0	0	0
	1973 TOTAL EMPLOYEES	11	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES	15	5	2	0	0	0	0
	1971 TOTAL EMPLOYEES	14	2	1	0	0	0	0
PHILADELPHIA	8332	17	2	2	0	0	0	0
	PHILADELPHIA	4	1	0	0	0	0	0
	FULL TIME HIGHER PAY	21	3	3	0	0	0	0
	FULL TIME LOWER PAY	19	3	3	0	0	0	0
	FULL TIME TOTAL	28	6	6	0	0	0	0
	PART TIME TOTAL	35	6	2	1	0	0	0
	1974 TOTAL EMPLOYEES	14	2	2	0	0	0	0
	1973 TOTAL EMPLOYEES	13	2	2	0	0	0	0
	1972 TOTAL EMPLOYEES	17	2	2	0	0	0	0
	1971 TOTAL EMPLOYEES	4	1	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMPANY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER
					TOTAL	NEGRO	ORIENTAL	
PENNSYLVANIA	PHILADELPHIA	580	17	1	3	0	0	0
		PHILADELPHIA	3	3	1	0	0	0
		PHILADELPHIA	20	4	1	0	0	0
		PHILADELPHIA	3	1	0	0	0	0
		PHILADELPHIA	23	5	4	0	0	0
		PHILADELPHIA	25	6	5	0	0	0
		PHILADELPHIA	16	2	1	0	0	0
		PHILADELPHIA	15	1	1	0	0	0
		PHILADELPHIA	12	0	0	0	0	0
		PHILADELPHIA	6	0	0	0	0	0
PENNSYLVANIA	PHILADELPHIA	580	19	5	0	0	0	0
		PHILADELPHIA	4	4	0	0	0	0
		PHILADELPHIA	22	6	3	0	0	0
		PHILADELPHIA	6	2	0	0	0	0
		PHILADELPHIA	28	8	3	0	0	0
		PHILADELPHIA	25	5	3	0	0	0
		PHILADELPHIA	28	6	2	0	0	0
		PHILADELPHIA	19	4	2	0	0	0
		PHILADELPHIA	13	0	2	0	0	0
		PHILADELPHIA	3	0	0	0	0	0
PENNSYLVANIA	PHILADELPHIA	580	16	3	0	0	0	0
		PHILADELPHIA	12	3	0	0	0	0
		PHILADELPHIA	16	3	1	0	0	0
		PHILADELPHIA	12	3	0	0	0	0
		PHILADELPHIA	18	3	0	0	0	0
		PHILADELPHIA	21	5	2	0	0	0
		PHILADELPHIA	20	5	2	0	0	0
		PHILADELPHIA	20	5	2	0	0	0
		PHILADELPHIA	20	5	2	0	0	0
		PHILADELPHIA	20	5	2	0	0	0

1/ WFOQ PH 8689.
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

28
22

582

02-06-75

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	MINORITIES (INCLUDING FEMALE EMPLOYEES)		
						AMER	INO	SPAN AMER
PENNSYLVANIA PHILADELPHIA WASH FI 6250	PHILADELPHIA	FULL TIME HIGHER PAY	12	2	1	0	0	0
		FULL TIME LOWER PAY	2	2	1	0	0	0
		FULL TIME TOTAL	14	4	2	0	0	0
		PART TIME TOTAL	4	4	2	0	0	0
		1974 TOTAL EMPLOYEES	16	8	4	0	0	0
		1973 TOTAL EMPLOYEES	17	3	1	0	0	0
		1972 TOTAL EMPLOYEES	17	2	0	0	0	0
		1971 TOTAL EMPLOYEES	16	2	1	0	0	0
		YSP PW 8474	11	0	0	0	0	0
		FULL TIME HIGHER PAY	4	3	0	0	0	0
FULL TIME LOWER PAY	15	2	2	0	0	0		
FULL TIME TOTAL	6	5	2	0	0	0		
PART TIME TOTAL	21	4	1	0	0	0		
1974 TOTAL EMPLOYEES	15	4	1	0	0	0		
1973 TOTAL EMPLOYEES	15	3	1	0	0	0		
1972 TOTAL EMPLOYEES	17	4	1	0	0	0		
1971 TOTAL EMPLOYEES	16	4	2	0	0	0		
JUNY ER 7797								
PITTSBURGH PITTSBURGH PITTSBURGH PITTSBURGH PITTSBURGH PITTSBURGH PITTSBURGH PITTSBURGH PITTSBURGH PITTSBURGH	PITTSBURGH	WKA TV 6603	126	13	9	0	0	1
		FULL TIME HIGHER PAY	49	32	17	0	0	1
		FULL TIME LOWER PAY	175	45	25	0	0	1
		FULL TIME TOTAL	5	2	1	0	0	0
		PART TIME TOTAL	180	47	25	0	0	1
		1974 TOTAL EMPLOYEES	176	41	26	0	0	0
		1973 TOTAL EMPLOYEES	189	34	22	0	0	0
		1972 TOTAL EMPLOYEES	171	32	18	0	0	0
		1971 TOTAL EMPLOYEES	177	15	9	0	1	0
		WIC TV 6285	26	20	6	0	0	0
FULL TIME HIGHER PAY	143	35	15	0	1	0		
FULL TIME LOWER PAY	19	5	7	0	0	0		
FULL TIME TOTAL	191	40	22	0	1	0		
PART TIME TOTAL	183	39	21	0	0	0		
1974 TOTAL EMPLOYEES	152	32	14	0	0	0		
1973 TOTAL EMPLOYEES	150	30	13	0	0	0		
1972 TOTAL EMPLOYEES								
1971 TOTAL EMPLOYEES								

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1/ PHILADELPHIA
MURPHY ER 7787
97 HOME EMPLOYEES

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-06-75

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER	IND	SPAN	AMER
					TOTAL	NEGRO	ORIENTAL	AMER				
PENNSYLVANIA	PITTSBURGH	590	55	15	5	0	0	0	0	0	0	0
		6500	130	10	9	0	0	0	0	0	0	0
		6208	29	21	7	0	0	0	0	0	0	0
		6208	139	31	16	0	0	0	0	0	0	0
		6208	13	9	3	0	0	0	0	0	0	0
		6208	152	39	19	0	0	0	0	0	0	0
		6208	156	38	17	0	0	0	0	0	0	0
		6208	148	31	11	0	0	0	0	0	0	0
		6208	148	29	8	0	0	0	0	0	0	0
		6208	88	12	6	1	0	0	0	0	0	0
PITTSBURGH	PITTSBURGH	6208	46	30	12	0	0	0	0	0	0	0
		6208	134	42	18	1	0	0	0	0	0	0
		6208	18	2	0	0	0	0	0	0	0	0
		6208	152	44	18	1	0	0	0	0	0	0
		6208	135	36	17	0	1	0	0	0	0	0
		6208	166	50	15	1	0	0	0	0	0	0
		6026	49	5	5	0	0	0	0	0	0	0
		6026	14	11	3	0	0	0	0	0	0	0
		6026	63	16	8	0	0	0	0	0	0	0
		6026	8	1	0	0	0	0	0	0	0	0
PITTSBURGH	PITTSBURGH	6026	71	17	8	0	0	0	0	0	0	0
		6026	73	15	10	1	0	0	0	0	0	0
		6026	74	11	9	0	0	0	0	0	0	0
		6026	56	10	4	0	0	0	0	0	0	0
		6026	14	13	4	0	0	0	0	0	0	0
		6026	70	23	8	0	0	0	0	0	0	0
		6026	12	3	1	0	0	0	0	0	0	0
		6026	82	26	9	0	0	0	0	0	0	0
		6026	87	19	12	0	0	0	0	0	0	0
		6026	77	16	12	0	0	0	0	0	0	0
PITTSBURGH	PITTSBURGH	6026	64	15	7	0	0	0	0	0	0	0

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER	
PENNSYLVANIA PITTSBURGH	590	15	4	12	0	0	0	0
	1952	12	2	10	0	0	0	0
	FULL TIME HIGHER PAY	17	6	11	0	0	0	0
	FULL TIME LOWER PAY	5	0	5	0	0	0	0
	PART TIME TOTAL	22	7	15	0	0	0	0
PITTSBURGH	1974 TOTAL EMPLOYEES	24	7	17	0	0	0	0
	1973 TOTAL EMPLOYEES	20	3	17	0	0	0	0
	1972 TOTAL EMPLOYEES	19	3	16	0	0	0	0
	1971 TOTAL EMPLOYEES	15	1	14	0	0	0	0
	NEP AF 1931	3	1	2	0	0	0	0
PITTSBURGH	521	18	4	14	0	0	0	0
	1952	7	0	7	0	0	0	0
	FULL TIME HIGHER PAY	25	4	21	0	0	0	0
	FULL TIME LOWER PAY	23	4	19	0	0	0	0
	PART TIME TOTAL	20	2	18	0	0	0	0
PITTSBURGH	1974 TOTAL EMPLOYEES	27	3	24	0	0	0	0
	1973 TOTAL EMPLOYEES	0	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES	27	3	24	0	0	0	0
	1971 TOTAL EMPLOYEES	0	0	0	0	0	0	0
	PREVIOUS CALLS WJAS	35	3	32	0	0	0	0
PITTSBURGH	656	41	9	32	0	0	0	0
	1952	43	10	33	0	0	0	0
	FULL TIME HIGHER PAY	43	9	34	0	0	0	0
	FULL TIME LOWER PAY	31	1	30	0	0	0	0
	PART TIME TOTAL	5	5	0	0	0	0	0
PITTSBURGH	1974 TOTAL EMPLOYEES	36	6	30	0	0	0	0
	1973 TOTAL EMPLOYEES	4	0	4	0	0	0	0
	1972 TOTAL EMPLOYEES	40	6	34	0	0	0	0
	1971 TOTAL EMPLOYEES	45	9	36	0	0	0	0
	1970 TOTAL EMPLOYEES	42	8	34	0	0	0	0
PITTSBURGH	656	43	9	34	0	0	0	0
	1952	31	1	30	0	0	0	0
	FULL TIME HIGHER PAY	5	5	0	0	0	0	0
	FULL TIME LOWER PAY	36	6	30	0	0	0	0
	PART TIME TOTAL	4	0	4	0	0	0	0
PITTSBURGH	1974 TOTAL EMPLOYEES	40	6	34	0	0	0	0
	1973 TOTAL EMPLOYEES	45	9	36	0	0	0	0
	1972 TOTAL EMPLOYEES	42	8	34	0	0	0	0
	1971 TOTAL EMPLOYEES	43	9	34	0	0	0	0
	1970 TOTAL EMPLOYEES	31	1	30	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	IND.	ORIENTAL	NEGRO	SPAN	AMER
PENNSYLVANIA	PITTSBURGH	590	43	2	1	0	0	0	0	0
		AF 0719	10	10	3	0	0	0	0	0
		FULL TIME HIGHER PAY	53	12	4	0	0	0	0	0
		FULL TIME LOWER PAY	4	0	0	0	0	0	0	0
		PART TIME TOTAL	57	12	4	0	0	0	0	0
		1974 TOTAL EMPLOYEES	48	10	3	0	0	0	0	0
		1973 TOTAL EMPLOYEES	37	6	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	39	9	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	17	0	0	0	0	0	0	0
		WK01 PA 6217	2	2	0	0	0	0	0	0
POTTSVILLE	POTTSVILLE	520	19	2	0	0	0	0	0	0
		AF 1585	1	1	0	0	0	0	0	0
		FULL TIME HIGHER PAY	20	2	0	0	0	0	0	0
		FULL TIME LOWER PAY	17	3	0	0	0	0	0	0
		PART TIME TOTAL	18	3	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	14	2	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	9	0	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	12	3	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	4	1	0	0	0	0	0	0
		PA 1585	16	4	0	0	0	0	0	0
PITTSBURGH	PITTSBURGH	590	12	1	0	0	0	0	0	0
		AF 0719	2	2	0	0	0	0	0	0
		FULL TIME HIGHER PAY	14	3	0	0	0	0	0	0
		FULL TIME LOWER PAY	10	3	0	0	0	0	0	0
		PART TIME TOTAL	24	6	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	26	7	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	24	6	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	20	5	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	12	2	0	0	0	0	0	0
		PA 1585	9	0	0	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
					TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
PENNSYLVANIA	READING	660 READING	17	0	0	0	0	0	0
		FULL TIME HIGHER PAY	15	0	0	0	0	0	0
		FULL TIME LOWER PAY	22	0	0	0	0	0	0
		FULL TIME TOTAL	4	0	0	0	0	0	0
		PART TIME TOTAL	28	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	27	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	28	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	23	0	0	0	0	0	0
		1970 TOTAL EMPLOYEES	13	0	0	0	0	0	0
		1969 TOTAL EMPLOYEES	12	0	0	0	0	0	0
MARYLAND	READING	FULL TIME HIGHER PAY	15	0	0	0	0	0	0
		FULL TIME LOWER PAY	15	0	0	0	0	0	0
		FULL TIME TOTAL	1	0	0	0	0	0	0
		PART TIME TOTAL	20	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	18	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	14	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	14	0	0	0	0	0	0
		1970 TOTAL EMPLOYEES	14	0	0	0	0	0	0
		1969 TOTAL EMPLOYEES	14	0	0	0	0	0	0
		1968 TOTAL EMPLOYEES	14	0	0	0	0	0	0
MARYLAND	READING	FULL TIME HIGHER PAY	17	0	0	0	0	0	0
		FULL TIME LOWER PAY	17	0	0	0	0	0	0
		FULL TIME TOTAL	12	0	0	0	0	0	0
		PART TIME TOTAL	19	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	18	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	18	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	16	0	0	0	0	0	0
		1970 TOTAL EMPLOYEES	9	0	0	0	0	0	0
		1969 TOTAL EMPLOYEES	11	0	0	0	0	0	0
		1968 TOTAL EMPLOYEES	13	0	0	0	0	0	0
MARYLAND	READING	FULL TIME HIGHER PAY	14	0	0	0	0	0	0
		FULL TIME LOWER PAY	17	0	0	0	0	0	0
		FULL TIME TOTAL	12	0	0	0	0	0	0
		PART TIME TOTAL	19	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	18	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	18	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	16	0	0	0	0	0	0
		1970 TOTAL EMPLOYEES	9	0	0	0	0	0	0
		1969 TOTAL EMPLOYEES	11	0	0	0	0	0	0
		1968 TOTAL EMPLOYEES	13	0	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER SPAN AMER
					TOTAL	NEGRO	ORIENTAL	IND	
PENNSYLVANIA	RED LION	1972 TOTAL EMPLOYEES	19	2	0	0	0	0	0
		1973 TOTAL EMPLOYEES	8	2	1	0	0	0	0
		FULL TIME HIGHER PAY	3	1	0	0	0	0	0
		FULL TIME LOWER PAY	11	3	1	0	0	0	0
		PART TIME TOTAL	4	1	0	0	0	0	0
PENNSYLVANIA	ROARING SPRINGS	1972 TOTAL EMPLOYEES	15	4	1	0	0	0	0
		1973 TOTAL EMPLOYEES	17	6	1	0	0	0	0
		FULL TIME HIGHER PAY	27	5	0	0	0	0	0
		FULL TIME LOWER PAY	4	5	0	0	0	0	0
		PART TIME TOTAL	33	5	0	0	0	0	0
PENNSYLVANIA	ALTOONA	1972 TOTAL EMPLOYEES	43	11	0	0	0	0	0
		1973 TOTAL EMPLOYEES	49	9	0	0	0	0	0
		FULL TIME HIGHER PAY	52	11	0	0	0	0	0
		FULL TIME LOWER PAY	31	3	0	0	0	0	0
		PART TIME TOTAL	43	8	0	0	0	0	0
PENNSYLVANIA	WILKES BARRE-SCRANTON	1972 TOTAL EMPLOYEES	46	11	0	0	0	0	0
		1973 TOTAL EMPLOYEES	51	13	0	0	0	0	0
		FULL TIME HIGHER PAY	51	13	0	0	0	0	0
		FULL TIME LOWER PAY	20	13	1	0	0	0	0
		PART TIME TOTAL	24	7	1	0	0	0	0
PENNSYLVANIA	WILKES BARRE-SCRANTON	1972 TOTAL EMPLOYEES	38	13	0	0	0	0	0
		1973 TOTAL EMPLOYEES	27	9	0	0	0	0	0
		FULL TIME HIGHER PAY	27	8	0	0	0	0	0
		FULL TIME LOWER PAY	4	4	0	0	0	0	0
		PART TIME TOTAL	14	6	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR RETRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER	SPAN AMER
					TOTAL	NEGRO	ORIENTAL		
PENNSYLVANIA	SCRANTON	690. NORTHEAST PENNSYLVANIA	26	1	0	0	0	0	0
		FULL TIME HIGHER PAY	5	0	0	0	0	0	0
		FULL TIME LOWER PAY	31	0	0	0	0	0	0
		PART TIME TOTAL	3	1	0	0	0	0	0
		TOTAL EMPLOYEES	34	1	1	0	0	0	0
PENNSYLVANIA	WILKES-BARRE-SCRANTON	710. NORTHEAST PENNSYLVANIA	16	2	0	0	0	0	0
		FULL TIME HIGHER PAY	15	2	0	0	0	0	0
		FULL TIME LOWER PAY	1	0	0	0	0	0	0
		PART TIME TOTAL	1	0	0	0	0	0	0
		TOTAL EMPLOYEES	16	2	0	0	0	0	0
PENNSYLVANIA	SHARON	710. NORTHEAST PENNSYLVANIA	17	3	0	0	0	0	0
		FULL TIME HIGHER PAY	7	0	0	0	0	0	0
		FULL TIME LOWER PAY	4	4	0	0	0	0	0
		PART TIME TOTAL	11	0	0	0	0	0	0
		TOTAL EMPLOYEES	17	4	0	0	0	0	0
PENNSYLVANIA	WILKES-BARRE-SCRANTON	710. NORTHEAST PENNSYLVANIA	15	3	0	0	0	0	0
		FULL TIME HIGHER PAY	16	3	0	0	0	0	0
		FULL TIME LOWER PAY	1	0	0	0	0	0	0
		PART TIME TOTAL	1	0	0	0	0	0	0
		TOTAL EMPLOYEES	16	3	0	0	0	0	0
PENNSYLVANIA	WILKES-BARRE-SCRANTON	710. NORTHEAST PENNSYLVANIA	18	1	0	0	0	0	0
		FULL TIME HIGHER PAY	2	2	0	0	0	0	0
		FULL TIME LOWER PAY	20	0	0	0	0	0	0
		PART TIME TOTAL	6	1	1	0	0	0	0
		TOTAL EMPLOYEES	26	5	1	0	0	0	0
PENNSYLVANIA	WILKES-BARRE-SCRANTON	710. NORTHEAST PENNSYLVANIA	25	1	1	1	0	0	0
		FULL TIME HIGHER PAY	26	1	1	1	0	0	0
		FULL TIME LOWER PAY	2	0	0	0	0	0	0
		PART TIME TOTAL	2	0	0	0	0	0	0
		TOTAL EMPLOYEES	28	1	1	1	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
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02-06-75

STATE	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER	FEMALE EMPLOYEES INCLUDING MINORITIES
PENNSYLVANIA	720 JOHNSTOWN	13	4	0	0	0	0	0
	730	16	2	0	0	0	0	0
	740	11	3	0	0	0	0	0
		14	3	0	0	0	0	0
STATE COLLEGE	1971 TOTAL EMPLOYEES	16	2	0	0	0	0	0
	1974 TOTAL EMPLOYEES	30	6	0	0	0	0	0
	1973 TOTAL EMPLOYEES	24	6	0	0	0	0	0
	1972 TOTAL EMPLOYEES	26	6	0	0	0	0	0
ST. MARYS	1971 TOTAL EMPLOYEES	23	2	0	0	0	0	0
	1974 TOTAL EMPLOYEES	1	1	0	0	0	0	0
	1973 TOTAL EMPLOYEES	14	3	0	0	0	0	0
	1972 TOTAL EMPLOYEES	14	3	0	0	0	0	0
STROUDSBURG	1971 TOTAL EMPLOYEES	20	3	0	0	0	0	0
	1974 TOTAL EMPLOYEES	21	4	0	0	0	0	0
	1973 TOTAL EMPLOYEES	23	3	0	0	0	0	0
	1972 TOTAL EMPLOYEES	25	3	0	0	0	0	0
NORTHEAST PENNSYLVANIA	1971 TOTAL EMPLOYEES	16	2	1	0	0	0	1
	1974 TOTAL EMPLOYEES	3	3	0	0	0	0	0
	1973 TOTAL EMPLOYEES	17	5	1	0	0	0	1
	1972 TOTAL EMPLOYEES	21	5	1	0	0	0	1
TOTAL	1971 TOTAL EMPLOYEES	116	22	2	1	0	0	2
	1974 TOTAL EMPLOYEES	22	6	1	1	0	0	2
	1973 TOTAL EMPLOYEES	22	6	1	1	0	0	2
	1972 TOTAL EMPLOYEES	25	6	1	1	0	0	2

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			
					TOTAL	NEGRO	ORIENTAL	SPAN AMER
PENNSYLVANIA	SUNBURY	760	11	0	0	0	0	0
		FULL TIME HIGHER PAY	4	0	0	0	0	
		FULL TIME LOWER PAY	15	0	0	0	0	
		FULL TIME TOTAL	7	0	0	0	0	
		PART TIME TOTAL	22	0	0	0	0	
		1974 TOTAL EMPLOYEES	21	0	0	0	0	
1973 TOTAL EMPLOYEES	18	0	0	0	0			
TYRONE	*BTRN AF 2955	786	14	1	0	0	0	
		FULL TIME HIGHER PAY	2	0	0	0	0	
		FULL TIME LOWER PAY	16	0	0	0	0	
		FULL TIME TOTAL	7	0	0	0	0	
		PART TIME TOTAL	23	0	0	0	0	
		1974 TOTAL EMPLOYEES	18	0	0	0	0	
1973 TOTAL EMPLOYEES	17	0	0	0	0			
UNIONTOWN	*MIS AM 0584	790	17	3	1	0	0	
		FULL TIME HIGHER PAY	5	0	0	0	0	
		FULL TIME LOWER PAY	22	0	0	0	0	
		FULL TIME TOTAL	0	0	0	0	0	
		PART TIME TOTAL	22	0	0	0	0	
		1974 TOTAL EMPLOYEES	21	0	0	0	0	
1973 TOTAL EMPLOYEES	17	0	0	0	0			
WARRER	*NAE AF 1072	890	17	5	2	0	0	
		FULL TIME HIGHER PAY	15	0	0	0	0	
		FULL TIME LOWER PAY	0	0	0	0	0	
		FULL TIME TOTAL	15	0	0	0	0	
		PART TIME TOTAL	11	0	0	0	0	
		1974 TOTAL EMPLOYEES	28	0	0	0	0	
1973 TOTAL EMPLOYEES	23	0	0	0	0			
1971 TOTAL EMPLOYEES	20	0	0	0	0			

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER INO	SPAN AMER	MINORITIES (INCLUDING FEMALE EMPLOYEES)
PENNSYLVANIA	BIO PITTSBURGH	9	1	0	0	0	0	0
		3	3	0	0	0	0	0
		12	0	0	0	0	0	0
		15	0	2	0	0	0	0
WELLSBORO		17	4	2	0	0	0	0
		16	5	0	0	0	0	0
		13	4	1	0	0	0	0
		14	3	1	0	0	0	1
WELLSBORO	930							
WILKES BARRE		16	3	0	0	0	0	0
WILKES BARRE-SCRANTON		37	2	0	0	0	0	0
		11	7	2	0	0	0	0
		48	9	2	0	0	0	0
		0	0	0	0	0	0	0
NORTHEAST PENNSYLVANIA		48	9	2	0	0	0	0
		47	9	2	0	0	0	0
		48	9	2	0	0	0	0
		48	10	2	1	0	0	0
WILKES BARRE-HAZLETON		16	2	0	0	0	0	0
		12	2	0	0	0	0	0
		15	4	0	0	0	0	0
		20	1	0	0	0	0	0
WASHINGTON		19	3	0	0	0	0	0
		18	5	0	0	0	0	0
		20	5	0	0	0	0	0
		12	2	0	0	0	0	0
WASHINGTON		12	2	0	0	0	0	0
		12	2	0	0	0	0	0
		13	3	0	0	0	0	0

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STATE	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND AMER	
PENNSYLVANIA WILKES BARRE WILK A 1921	NORTHEAST PENNSYLVANIA	FULL TIME HIGHER PAY	20	1	0	0	0	0
		FULL TIME LOWER PAY	4	4	0	0	0	0
		FULL TIME TOTAL	24	5	0	0	0	0
		PART TIME TOTAL	4	0	1	1	0	0
		1974 TOTAL EMPLOYEES	28	5	1	1	0	0
		1973 TOTAL EMPLOYEES	25	5	0	0	0	0
		1972 TOTAL EMPLOYEES	24	5	0	0	0	0
		1971 TOTAL EMPLOYEES	26	6	0	0	0	0
		WZZ F 819H	11	2	0	0	0	0
		WZZ F 819H	10	0	0	0	0	0
WILLIAMSPORT ALYC 45 45H1	MILKSPORT	FULL TIME HIGHER PAY	11	0	0	0	0	
		FULL TIME LOWER PAY	11	0	0	0	0	
		FULL TIME TOTAL	22	0	0	0	0	
		PART TIME TOTAL	6	1	0	0	0	
		1974 TOTAL EMPLOYEES	19	3	0	0	0	
		1973 TOTAL EMPLOYEES	18	3	0	0	0	
		WZZ F 819H	6	3	0	0	0	
		WZZ F 819H	11	11	0	0	0	
		WZZ F 819H	17	14	0	0	0	
		WZZ F 819H	5	0	0	0	0	
WILKES BARRE WILK A 1921	MILKSPORT	FULL TIME HIGHER PAY	22	14	0	0	0	
		FULL TIME LOWER PAY	19	5	0	0	0	
		FULL TIME TOTAL	41	19	0	0	0	
		PART TIME TOTAL	9	0	0	0	0	
		1974 TOTAL EMPLOYEES	50	19	0	0	0	
		1973 TOTAL EMPLOYEES	44	19	0	0	0	
		1972 TOTAL EMPLOYEES	43	19	0	0	0	
		1971 TOTAL EMPLOYEES	43	19	0	0	0	
		WZZ F 819H	9	0	0	0	0	
		WZZ F 819H	4	3	1	0	0	
WZZ F 819H	13	3	3	0	0			
WZZ F 819H	5	0	0	0	0			
WZZ F 819H	18	3	3	0	0			
WZZ F 819H	16	3	0	0	0			
WZZ F 819H	17	3	0	0	0			
WZZ F 819H	16	3	0	0	0			

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-06-75

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
						TOTAL	NEGRO	ORIENTA	AMER INO	SPAN AMER
PENNSYLVANIA	WILLIAMSPORT	WPA	1972 TOTAL EMPLOYEES	350	4	0	0	0	0	0
			WSBA-TV	1973	13	0	0	0	0	0
			FULL TIME HIGHER PAY	4	0	0	0	0	0	
			FULL TIME LOWER PAY	17	4	0	0	0	0	
			FULL TIME TOTAL	9	1	1	0	0	0	
			PART TIME TOTAL	26	5	1	1	0	0	
			1974 TOTAL EMPLOYEES	26	4	1	1	0	0	
			1973 TOTAL EMPLOYEES	25	6	0	0	0	0	
			1972 TOTAL EMPLOYEES	16	0	0	0	0	0	
			1971 TOTAL EMPLOYEES	3	3	0	0	0	0	
YORK	HARRISBURG-LANCASTER-YORK-LEBANON	YORK	1972 TOTAL EMPLOYEES	360	3	1	0	0	0	
			WHOW-AM	197	3	1	0	0	0	
			FULL TIME HIGHER PAY	19	3	1	0	0	0	
			FULL TIME LOWER PAY	5	0	1	0	0	0	
			FULL TIME TOTAL	25	3	2	1	0	0	
			PART TIME TOTAL	19	3	1	0	0	0	
			1974 TOTAL EMPLOYEES	19	3	1	0	0	0	
			1973 TOTAL EMPLOYEES	19	3	1	0	0	0	
			1972 TOTAL EMPLOYEES	17	3	0	0	0	0	
			1971 TOTAL EMPLOYEES	38	1	0	0	0	0	
YORK	WSBA-TV	YORK	1972 TOTAL EMPLOYEES	38	6	0	0	0	0	
			FULL TIME HIGHER PAY	6	7	0	0	0	0	
			FULL TIME LOWER PAY	44	0	0	0	0	0	
			FULL TIME TOTAL	18	2	2	0	0	0	
			PART TIME TOTAL	62	6	2	0	0	0	
			1974 TOTAL EMPLOYEES	58	8	5	0	0	0	
			1973 TOTAL EMPLOYEES	58	10	3	0	0	0	
			1972 TOTAL EMPLOYEES	56	10	3	2	0	0	
			1971 TOTAL EMPLOYEES	13	1	0	0	0	0	
			1970 TOTAL EMPLOYEES	4	3	0	0	0	0	
YORK	W21X-TV	YORK	1972 TOTAL EMPLOYEES	17	0	0	0	0	0	
			FULL TIME HIGHER PAY	17	0	0	0	0	0	
			FULL TIME LOWER PAY	7	0	0	0	0	0	
			FULL TIME TOTAL	24	4	1	0	0	0	
			PART TIME TOTAL	23	5	1	0	0	0	
			1974 TOTAL EMPLOYEES	23	5	1	0	0	0	
			1973 TOTAL EMPLOYEES	22	5	1	0	0	0	
			1972 TOTAL EMPLOYEES	25	6	2	0	0	0	
			1971 TOTAL EMPLOYEES	13	1	0	0	0	0	
			1970 TOTAL EMPLOYEES	4	3	0	0	0	0	

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PREVIOUS CALLS *ORK
PREVIOUS CALLS *ORK
PREVIOUS CALLS *ORK

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BY STATES - NUMBER OF EMPLOYEES

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STATE OF PENNSYLVANIA
COMMUNITY BROADCASTING CO.
560 MC 0146

FULL TIME EMPLOYEES
FULL TIME LINES PAY
PART TIME TOTAL
1972 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1974 TOTAL EMPLOYEES
1975 TOTAL EMPLOYEES

STATE TOTALS: 1974

COMMERCIAL TELEVISION
COMMERCIAL RADIO
FM RADIO
NON-COMMERCIAL TELEVISION
NON-COMMERCIAL RADIO
BROADCASTING HEADQUARTERS
CLASSES FOR STATE OF PENNSYLVANIA

TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
		TOTAL	NEGRO	ORIENTAL	IND AMER	
17	2	0	0	0	0	0
16	15	0	0	0	0	0
33	17	0	0	0	0	0
3	2	0	0	0	0	0
36	19	0	0	0	0	0
28	11	0	0	0	0	0
21	9	0	0	0	0	0
22	10	0	0	0	0	0
1960	481	220	200	5	1	14
2416	564	177	158	3	3	13
223	45	19	17	0	0	2
374	105	27	25	1	0	1
0	0	0	0	0	0	0
35	19	0	0	0	0	0
5006	1214	443	400	9	4	30

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-06-75

STATE COMMUNITY MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
			TOTAL	NEGRO	ORIENTAL	AMER	
AGUADILLA TV 511A	14	1	13	0	0	0	13
FULL TIME HIGHER PAY	17	1	7	0	0	0	7
FULL TIME LOWER PAY	21	2	20	0	0	0	20
FULL TIME TOTAL	2	0	2	0	0	0	2
PART TIME TOTAL	23	4	22	0	0	0	22
1974 TOTAL EMPLOYEES	21	4	20	0	0	0	20
1973 TOTAL EMPLOYEES	17	3	17	0	0	0	17
1972 TOTAL EMPLOYEES	15	2	15	0	0	0	15
1971 TOTAL EMPLOYEES	13	2	13	0	0	0	13
WABA AF 2 77	16	2	16	0	0	0	16
1974 TOTAL EMPLOYEES	12	0	12	0	0	0	12
1973 TOTAL EMPLOYEES	14	1	2	0	0	0	2
1972 TOTAL EMPLOYEES	3	0	3	0	0	0	3
1971 TOTAL EMPLOYEES	17	1	17	0	0	0	17
WAKB AF 4 68	21	1	21	2	0	0	19
1974 TOTAL EMPLOYEES	16	2	16	1	0	0	15
1973 TOTAL EMPLOYEES	13	0	13	0	0	0	13
1972 TOTAL EMPLOYEES	15	1	15	0	0	0	15
1971 TOTAL EMPLOYEES	17	0	17	0	0	0	17
WAKR AF 4 68	14	2	14	0	0	0	14
1974 TOTAL EMPLOYEES	21	5	21	0	0	0	21
1973 TOTAL EMPLOYEES	21	4	21	0	0	0	21
1972 TOTAL EMPLOYEES	18	4	7	0	0	0	7
1971 TOTAL EMPLOYEES	20	2	20	1	0	0	19

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1/ ARECIBO
WCNN AF 1365
1972 TOTAL EMPLOYEES



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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY	MARKET OR NETRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER
				TOTAL	NEGRO	ORIENTAL	
PUERTO RICO		20	3	0	0	0	20
BAYAMON		20	3	0	0	0	20
WRSJ AF 1952	CAS	48	8	0	0	0	48
1972 TOTAL EMPLOYEES	SAN JUAN	2	0	0	0	0	2
1971 TOTAL EMPLOYEES		50	8	0	0	0	50
WKBW-TV 6313	U60	0	0	0	0	0	0
FULL TIME HIGHER PAY	SAN JUAN CAGUAS	50	8	0	0	0	50
FULL TIME LOWER PAY		55	13	0	0	0	55
FULL TIME TOTAL		50	11	0	0	0	50
PART TIME TOTAL		27	4	1	0	0	26
1973 TOTAL EMPLOYEES		23	2	2	0	0	21
1972 TOTAL EMPLOYEES		26	2	2	0	0	24
1971 TOTAL EMPLOYEES		10	0	2	0	0	8
WNEI AF 6008	CAGUAS	3	2	0	0	0	2
1972 TOTAL EMPLOYEES		13	2	2	0	0	10
1971 TOTAL EMPLOYEES		3	0	3	0	0	2
WVJF AF 1971		16	2	3	0	0	12
1972 TOTAL EMPLOYEES		17	2	3	0	0	17
1971 TOTAL EMPLOYEES		9	0	1	0	0	8
WVJF AF 1971	CAGUAS	3	2	0	0	0	3
1972 TOTAL EMPLOYEES		12	2	0	0	0	10
1971 TOTAL EMPLOYEES		7	0	0	0	0	7
WVJF AF 1971		19	2	1	0	0	16
1972 TOTAL EMPLOYEES		24	2	6	0	0	18
1971 TOTAL EMPLOYEES		23	2	0	0	0	21
WVJF AF 1971		11	1	0	0	0	11
1972 TOTAL EMPLOYEES		1	1	0	0	0	1
1971 TOTAL EMPLOYEES		12	2	0	0	0	12
1970 TOTAL EMPLOYEES		9	1	0	0	0	9
1972 TOTAL EMPLOYEES		21	3	0	0	0	21
1971 TOTAL EMPLOYEES		24	3	0	0	0	24
1972 TOTAL EMPLOYEES		20	4	0	0	0	19

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE
COMMUNITY
PUERTO RICO
FAJARDO

WQDR AF 1913
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

GUAYAMA
WYRE AF 1413

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

HATO REY

DEPARTMENT OF EDUCATION
1973 TOTAL EMPLOYEES

MAYAGUEZ

WDRB TV 1925
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

MARKET OR METRO AREA

075

TOTAL
EMPLOYEES

TOTAL
FEMALES

TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)

AMER SPAN
AMER

18	4	16	0	0	0	16
4	2	4	0	0	0	4
22	6	20	0	0	0	20
15	0	5	0	0	0	5
27	6	25	0	0	0	25
14	3	13	0	0	0	13
16	2	15	0	0	0	15
16	2	15	0	0	0	15

090
CAGUAS

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

395

NO 0169

DEPARTMENT OF EDUCATION
1973 TOTAL EMPLOYEES

105
MAYAGUEZ

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

9	1	9	0	0	0	9
3	2	3	0	0	0	3
12	3	12	0	0	0	12
4	0	4	0	0	0	4
16	3	16	0	0	0	16
15	2	13	0	0	0	13
14	4	14	0	0	0	14
16	2	14	0	0	0	14
69	23	69	0	0	0	69
69	23	69	0	0	0	69
17	3	17	0	0	0	17
10	6	10	0	0	0	10
27	9	27	0	0	0	27
12	0	12	0	0	0	12
29	9	29	0	0	0	29
30	10	30	0	0	0	30
27	8	27	0	0	0	27
24	5	24	0	0	0	24

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER
			TOTAL	NEGRO	ORIENTAL	
105 MAYAGUEZ	27	4	0	0	0	0
FULL TIME HIGHER PAY	9	5	0	0	0	0
FULL TIME LOWER PAY	36	9	0	0	0	0
PART TIME TOTAL	2	1	0	0	0	0
1974 TOTAL EMPLOYEES	38	10	0	0	0	0
1973 TOTAL EMPLOYEES	54	13	0	0	0	0
1972 TOTAL EMPLOYEES	54	14	0	0	0	0
1971 TOTAL EMPLOYEES	54	14	0	0	0	0
106 MAYAGUEZ	7	0	7	2	0	5
FULL TIME HIGHER PAY	4	1	4	2	0	2
FULL TIME LOWER PAY	11	1	11	4	0	7
PART TIME TOTAL	2	0	2	1	0	1
1974 TOTAL EMPLOYEES	13	1	13	5	0	8
1973 TOTAL EMPLOYEES	13	1	13	5	0	8
1972 TOTAL EMPLOYEES	15	2	15	5	0	10
107 MAYAGUEZ	15	2	15	0	0	15
FULL TIME HIGHER PAY	15	3	17	0	0	17
FULL TIME LOWER PAY	22	6	22	0	0	22
PART TIME TOTAL	10	1	10	0	0	10
1974 TOTAL EMPLOYEES	14	0	14	0	0	14
1973 TOTAL EMPLOYEES	17	0	17	0	0	17
1972 TOTAL EMPLOYEES	21	1	21	0	0	21
1971 TOTAL EMPLOYEES	21	1	21	0	0	21
108 PONCE	20	2	3	0	0	3
FULL TIME HIGHER PAY	55	2	52	0	0	52
FULL TIME LOWER PAY	16	8	15	0	0	15
PART TIME TOTAL	71	10	67	0	0	67
1974 TOTAL EMPLOYEES	1	0	1	0	0	1
1973 TOTAL EMPLOYEES	72	10	56	0	0	68
1972 TOTAL EMPLOYEES	96	14	86	0	0	86
1971 TOTAL EMPLOYEES	99	14	79	0	0	78
1970 TOTAL EMPLOYEES	103	21	93	0	0	93

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

PAGE 598

STATE: COMMUNITY
PUERTO RICO
PONCE

MARKET OR METRO AREA

TOTAL EMPLOYEES

TOTAL FEMALES

MINORITIES (INCLUDING FEMALE EMPLOYEES)

	TOTAL	NEGRO	ORIENTAL	AMER. IND.	SPAN. AMER.
120 PONCE	11	0	0	0	10
FULL TIME HIGHER PAY	1	0	0	0	1
FULL TIME LOWER PAY	12	0	0	0	11
FULL TIME TOTAL	13	0	0	0	12
PART TIME TOTAL	0	0	0	0	0
1974 TOTAL EMPLOYEES	13	0	0	0	12
1973 TOTAL EMPLOYEES	19	0	0	0	19
1972 TOTAL EMPLOYEES	25	0	0	0	25

NEUC AS 4567

FULL TIME HIGHER PAY	11	0	0	0	10
FULL TIME LOWER PAY	1	0	0	0	1
FULL TIME TOTAL	12	0	0	0	11
PART TIME TOTAL	0	0	0	0	0
1974 TOTAL EMPLOYEES	12	0	0	0	11
1973 TOTAL EMPLOYEES	19	0	0	0	19
1972 TOTAL EMPLOYEES	25	0	0	0	25

MPAS AF C837

FULL TIME HIGHER PAY	11	0	0	0	11
FULL TIME LOWER PAY	1	0	0	0	1
FULL TIME TOTAL	12	0	0	0	12
PART TIME TOTAL	0	0	0	0	0
1974 TOTAL EMPLOYEES	12	0	0	0	12
1973 TOTAL EMPLOYEES	15	0	0	0	15
1972 TOTAL EMPLOYEES	19	0	0	0	19
1971 TOTAL EMPLOYEES	16	0	0	0	16

4PUP AF C639

FULL TIME HIGHER PAY	8	0	0	0	8
FULL TIME LOWER PAY	3	0	0	0	3
FULL TIME TOTAL	11	0	0	0	11
PART TIME TOTAL	0	0	0	0	0
1974 TOTAL EMPLOYEES	11	0	0	0	11
1973 TOTAL EMPLOYEES	15	0	0	0	15
1972 TOTAL EMPLOYEES	16	0	0	0	16
1971 TOTAL EMPLOYEES	15	0	0	0	15

RIO PIEDRAS

BUNO A1 2294

FULL TIME HIGHER PAY	5	0	0	0	7
FULL TIME LOWER PAY	10	0	0	0	10
FULL TIME TOTAL	15	0	0	0	17
PART TIME TOTAL	1	0	0	0	1
1974 TOTAL EMPLOYEES	16	0	0	0	18
1973 TOTAL EMPLOYEES	19	0	0	0	18
1972 TOTAL EMPLOYEES	22	0	0	0	20

135 SAN JUAN

600

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-06-75

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STATE COMMUNITY PUERTO RICO	MARKET OR OTHER AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES - INCLUDING FEMALE EMPLOYEES				TOTAL
				NEGRO	ORIENTAL	IND	AMER	
SAN JUAN	WAPA TV (74)	105	6	103	0	0	0	71
	FULL TIME HIGHER PAY	42	15	41	0	0	0	32
	FULL TIME LOWER PAY	147	22	144	0	0	0	103
	FULL TIME TOTAL	4	2	4	0	0	0	4
	PART TIME TOTAL	151	24	146	0	0	0	107
SAN JUAN-CAGUAS	1974 TOTAL EMPLOYEES	159	21	154	0	0	0	129
	1972 TOTAL EMPLOYEES	162	25	156	0	0	0	137
	1971 TOTAL EMPLOYEES	161	25	156	0	0	0	133
SAN JUAN-CAGUAS	WKAQ-TV (94)	59	5	87	7	0	0	80
	FULL TIME HIGHER PAY	50	20	60	10	0	0	50
	FULL TIME LOWER PAY	149	25	147	17	0	0	130
	FULL TIME TOTAL	8	0	8	1	0	0	7
	PART TIME TOTAL	157	25	155	18	0	0	137
SAN JUAN-CAGUAS	1974 TOTAL EMPLOYEES	150	24	156	16	0	0	140
	1972 TOTAL EMPLOYEES	143	21	143	15	0	0	128
	1971 TOTAL EMPLOYEES	142	20	142	16	0	0	126
SAN JUAN-CAGUAS	WTSJ-TV (84)	49	2	15	0	0	0	16
	FULL TIME HIGHER PAY	19	3	16	0	0	0	15
	FULL TIME LOWER PAY	124	7	0	0	0	0	0
	FULL TIME TOTAL	60	23	0	0	0	0	0
	PART TIME TOTAL	184	30	0	0	0	0	0
SAN JUAN-CAGUAS	1974 TOTAL EMPLOYEES	16	4	0	0	0	0	0
	1972 TOTAL EMPLOYEES	207	34	0	0	0	0	0
	1971 TOTAL EMPLOYEES	164	40	0	0	0	0	0
SAN JUAN	WAPA-TV (94)	149	36	0	0	0	0	0
	FULL TIME HIGHER PAY	15	0	14	0	0	0	14
	FULL TIME LOWER PAY	5	3	5	0	0	0	3
	FULL TIME TOTAL	20	3	19	0	0	0	19
	PART TIME TOTAL	3	0	3	0	0	0	3
SAN JUAN	1974 TOTAL EMPLOYEES	25	3	22	0	0	0	22
	1972 TOTAL EMPLOYEES	27	3	23	0	0	0	23
	1971 TOTAL EMPLOYEES	27	3	25	0	0	0	25

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STATE	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER INDIAN	SPAN AMER	FEMALE EMPLOYEES	MINORITIES (INCLUDING FEMALE EMPLOYEES)
PUERTO RICO	SAN JUAN	FULL TIME HIGHER PAY	17	1	0	0	0	1	13
		FULL TIME LOWER PAY	2	1	0	0	0	0	2
		FULL TIME TOTAL	19	2	0	0	0	0	15
		PART TIME TOTAL	4	0	0	0	0	0	4
		1974 TOTAL EMPLOYEES	23	2	0	0	0	0	19
		1973 TOTAL EMPLOYEES	21	1	0	0	0	0	12
		1972 TOTAL EMPLOYEES	17	1	0	0	0	0	8
		1971 TOTAL EMPLOYEES	20	3	3	1	0	0	16
		1970 TOTAL EMPLOYEES	3	0	1	0	0	0	2
		1969 TOTAL EMPLOYEES	23	3	4	1	0	0	18
SAN JUAN	SAN JUAN	FULL TIME HIGHER PAY	2	0	0	0	0	0	2
		FULL TIME LOWER PAY	2	0	0	0	0	0	2
		FULL TIME TOTAL	4	0	0	0	0	0	4
		PART TIME TOTAL	25	3	5	1	0	0	19
		1974 TOTAL EMPLOYEES	26	2	5	2	0	0	19
		1973 TOTAL EMPLOYEES	24	1	2	0	0	0	22
		1972 TOTAL EMPLOYEES	25	1	2	1	0	0	22
		1971 TOTAL EMPLOYEES	14	1	0	0	0	0	14
		1970 TOTAL EMPLOYEES	1	1	0	0	0	0	1
		1969 TOTAL EMPLOYEES	15	2	1	0	0	0	15
SAN JUAN	SAN JUAN	FULL TIME HIGHER PAY	3	0	0	0	0	0	3
		FULL TIME LOWER PAY	3	0	0	0	0	0	3
		FULL TIME TOTAL	6	0	0	0	0	0	6
		PART TIME TOTAL	20	2	18	0	0	0	18
		1974 TOTAL EMPLOYEES	26	2	20	0	0	0	20
		1973 TOTAL EMPLOYEES	17	2	17	0	0	0	17
		1972 TOTAL EMPLOYEES	24	2	24	0	0	0	24
		1971 TOTAL EMPLOYEES	31	1	2	0	0	0	29
		1970 TOTAL EMPLOYEES	15	5	2	0	0	0	13
		1969 TOTAL EMPLOYEES	46	6	4	0	0	0	42
SAN JUAN	SAN JUAN	FULL TIME HIGHER PAY	6	0	0	0	0	0	6
		FULL TIME LOWER PAY	52	0	5	0	0	0	57
		FULL TIME TOTAL	58	0	5	0	0	0	63
		PART TIME TOTAL	47	0	3	0	0	0	50
		1974 TOTAL EMPLOYEES	45	0	5	0	0	0	50
		1973 TOTAL EMPLOYEES	46	0	5	0	0	0	51
		1972 TOTAL EMPLOYEES	43	0	5	0	0	0	48
		1971 TOTAL EMPLOYEES	31	1	3	0	0	0	34
		1970 TOTAL EMPLOYEES	15	5	2	0	0	0	22
		1969 TOTAL EMPLOYEES	46	6	4	0	0	0	56

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE
COMMUNITY
PUERTO RICO
SAN JUAN

MARKET OR METRO AREA
150
SAN JUAN

TOTAL
EMPLOYEES
TOTAL
MINORITIES (INCLUDING FEMALE EMPLOYEES)
TOTAL
NEGRO
ORIENTAL
IND
SPAN
AMER

STATION	AF	1930	HIGHER PAY	LOWER PAY	TOTAL	1974	1973	1972	1971	TOTAL	NEGRO	ORIENTAL	IND	SPAN	AMER
KWW	AF	1030													
			FULL TIME												
			PART TIME												
			TOTAL EMPLOYEES												
			TOTAL EMPLOYEES												
KOB	AF	5063													
			FULL TIME												
			PART TIME												
			TOTAL EMPLOYEES												
			TOTAL EMPLOYEES												
WRAI	AF	2142													
			FULL TIME												
			PART TIME												
			TOTAL EMPLOYEES												
			TOTAL EMPLOYEES												
IPR	EP	7568													
			FULL TIME												
			PART TIME												
			TOTAL EMPLOYEES												
			TOTAL EMPLOYEES												

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY PUERTO RICO	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER
	150							
P. UTUADO								
JUPR AF 6209		14	2	14	0	0	0	14
1972 TOTAL EMPLOYEES								
VEGA BAJA								
VEGA 6201		13	2	13	0	0	0	13
1973 TOTAL EMPLOYEES								
VIEQUES ISLAND								
VIW 62 7901		14	3	0	0	0	0	0
FULL TIME HIGHER PAY		3	3	1	0	0	0	1
FULL TIME LOWER PAY		19	11	1	0	0	0	1
FULL TIME TOTAL		17	13	4	0	0	0	4
PART TIME TOTAL		26	14	5	0	0	0	5
1974 TOTAL EMPLOYEES		31	15	9	0	0	0	9
1973 TOTAL EMPLOYEES		19	7	1	1	0	0	0
1972 TOTAL EMPLOYEES		23	13	4	1	0	0	3
1971 TOTAL EMPLOYEES								
STATE TOTALS: 1974		482	78	472	59	0	0	413
COMMERCIAL TELEVISION		444	62	430	20	1	0	409
COMMERCIAL RADIO		0	0	0	0	0	0	0
FM RADIO		239	44	0	0	0	0	0
NON-COMMERCIAL TELEVISION		66	36	5	0	0	0	5
NON-COMMERCIAL RADIO		0	0	0	0	0	0	0
BROADCASTING HEADQUARTERS		1230	220	907	79	1	0	827
ALL CLASSES FOR STATE OF PUERTO RICO								

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

PAGE 003

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
				TOTAL NEGRO	ORIENTAL	IND	SPAN	AMER
RHODE ISLAND PANTUCKET *GNS	PROVIDENCE-PANTUCKET-WARWICK	17	2	0	0	0	0	0
		2	2	0	0	0	0	0
		19	4	0	0	0	0	0
		4	3	0	0	0	0	0
		29	7	0	0	0	0	0
1974 TOTAL EMPLOYEES	21	3	0	0	0	0	0	
1973 TOTAL EMPLOYEES	18	2	0	0	0	0	0	
1971 TOTAL EMPLOYEES	20	2	0	0	0	0	0	
PROVIDENCE TV *JAR	PROVIDENCE-NEW BEDFORD	73	3	4	3	0	0	0
		14	0	4	3	0	1	0
		87	12	6	5	0	1	0
		10	1	2	2	0	0	0
		97	13	0	7	0	1	0
1974 TOTAL EMPLOYEES	100	13	7	7	0	0	0	
1973 TOTAL EMPLOYEES	107	19	5	5	0	0	0	
1971 TOTAL EMPLOYEES	94	18	5	5	0	0	0	
APRI TV *SBE	PROVIDENCE-NEW BEDFORD	57	5	4	0	0	0	1
		8	0	0	0	0	0	0
		65	13	4	3	0	0	1
		7	3	3	3	0	0	0
		72	16	7	6	0	0	1
1974 TOTAL EMPLOYEES	75	19	8	6	0	0	2	
1973 TOTAL EMPLOYEES	82	19	5	5	0	0	0	
1971 TOTAL EMPLOYEES	76	21	3	3	0	0	0	
PROVIDENCE-NEW BEDFORD	PROVIDENCE-NEW BEDFORD	19	1	0	0	0	0	0
		4	4	0	0	0	0	0
		23	5	0	0	0	0	0
		8	9	2	2	0	0	0
		89	13	2	2	0	0	0
1974 TOTAL EMPLOYEES	52	11	4	4	0	0	0	
1973 TOTAL EMPLOYEES	45	19	3	3	0	0	0	
1971 TOTAL EMPLOYEES	47	13	1	1	0	0	0	

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
					TOTAL	NEGR.	ORIENTAL	AMER. SPAN. AMER.	
RHODE ISLAND	PROVIDENCE	PROVIDENCE-PAWTUCKET-WARWICK	1971 TOTAL EMPLOYEES	35	9	0	0	0	0
			1972 TOTAL EMPLOYEES	36	8	1	1	0	0
			1973 TOTAL EMPLOYEES	34	6	1	1	0	0
			1974 TOTAL EMPLOYEES	37	8	1	1	0	0
			PART TIME TOTAL	0	0	0	0	0	0
			FULL TIME TOTAL	37	8	1	1	0	0
			FULL TIME LOWER PAY	7	1	0	0	0	0
			FULL TIME HIGHER PAY	30	7	1	1	0	0
			AF 1410	14	1	0	0	0	0
			AF 1410	4	3	2	2	0	0
RHODE ISLAND	PROVIDENCE	PROVIDENCE-PAWTUCKET-WARWICK	1971 TOTAL EMPLOYEES	18	4	1	1	0	0
			1972 TOTAL EMPLOYEES	18	4	1	1	0	0
			1973 TOTAL EMPLOYEES	21	4	1	1	0	0
			1974 TOTAL EMPLOYEES	19	4	2	2	0	0
			PART TIME TOTAL	1	0	0	0	0	0
			FULL TIME TOTAL	17	4	2	2	0	0
			FULL TIME LOWER PAY	4	0	0	0	0	0
			FULL TIME HIGHER PAY	13	4	2	2	0	0
			AF 1421	18	0	0	0	0	0
			AF 1421	4	4	0	0	0	0
RHODE ISLAND	PROVIDENCE	PROVIDENCE-PAWTUCKET-WARWICK	1971 TOTAL EMPLOYEES	37	6	1	1	0	0
			1972 TOTAL EMPLOYEES	35	6	1	1	0	0
			1973 TOTAL EMPLOYEES	42	7	2	2	0	0
			1974 TOTAL EMPLOYEES	33	5	2	2	0	0
			PART TIME TOTAL	11	2	2	2	0	0
			FULL TIME TOTAL	22	4	0	0	0	0
			FULL TIME LOWER PAY	4	4	0	0	0	0
			FULL TIME HIGHER PAY	18	0	0	0	0	0
			AF 9420	37	6	1	1	0	0
			AF 9420	23	1	0	0	0	0
RHODE ISLAND	PROVIDENCE	PROVIDENCE-PAWTUCKET-WARWICK	1971 TOTAL EMPLOYEES	33	6	0	0	0	0
			1972 TOTAL EMPLOYEES	28	6	0	0	0	0
			1973 TOTAL EMPLOYEES	30	6	0	0	0	0
			1974 TOTAL EMPLOYEES	32	7	1	1	0	0
			PART TIME TOTAL	2	0	0	0	0	0
			FULL TIME TOTAL	26	6	0	0	0	0
			FULL TIME LOWER PAY	5	5	0	0	0	0
			FULL TIME HIGHER PAY	23	1	0	0	0	0
			AF 9420	33	6	0	0	0	0
			AF 9420	28	6	0	0	0	0
RHODE ISLAND	PROVIDENCE	PROVIDENCE-PAWTUCKET-WARWICK	1971 TOTAL EMPLOYEES	31	8	2	2	0	0
			1972 TOTAL EMPLOYEES	33	8	2	2	0	0
			1973 TOTAL EMPLOYEES	30	7	1	1	0	0
			1974 TOTAL EMPLOYEES	32	8	2	2	0	0
			PART TIME TOTAL	2	0	0	0	0	0
			FULL TIME TOTAL	29	8	2	2	0	0
			FULL TIME LOWER PAY	5	5	0	0	0	0
			FULL TIME HIGHER PAY	24	3	2	2	0	0
			AF 9420	31	8	2	2	0	0
			AF 9420	23	1	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

PAGE 002

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	IND	SPAN	AMER
PROVIDENCE									
ALVA	AF 6120	PROVIDENCE-PANTUCKET-WARWICK	14	1	1	0	0	0	0
	FULL TIME HIGHER PAY		3	0	0	0	0	0	0
	FULL TIME LOWER PAY		17	4	1	0	0	0	0
	PART TIME TOTAL		2	0	1	0	0	0	0
	1974 TOTAL EMPLOYEES		19	4	2	0	0	0	0
	1973 TOTAL EMPLOYEES		18	4	2	0	0	0	0
	1971 TOTAL EMPLOYEES		16	3	2	0	0	0	0
PROVIDENCE-PANTUCKET-WARWICK									
APRO	AF 0538	PROVIDENCE-PANTUCKET-WARWICK	30	1	2	0	0	0	0
	FULL TIME HIGHER PAY		7	0	0	0	0	0	0
	FULL TIME LOWER PAY		38	8	2	0	0	0	0
	PART TIME TOTAL		6	1	1	0	0	0	0
	1974 TOTAL EMPLOYEES		44	9	3	0	0	0	0
	1973 TOTAL EMPLOYEES		46	10	4	0	0	0	0
	1971 TOTAL EMPLOYEES		53	12	3	1	0	0	0
THE OUTLET COMPANY BROADCAST DIV									
	HO 0101		8	2	0	0	0	0	0
	FULL TIME HIGHER PAY		3	3	0	0	0	0	0
	FULL TIME LOWER PAY		11	5	0	0	0	0	0
	PART TIME TOTAL		1	1	0	0	0	0	0
	1974 TOTAL EMPLOYEES		12	6	0	0	0	0	0
NESTERLY									
PERI	AF 2205	NESTERLY LONDON-NORWICH	10	0	0	0	0	0	0
	FULL TIME HIGHER PAY		3	3	0	0	0	0	0
	FULL TIME LOWER PAY		13	0	0	0	0	0	0
	PART TIME TOTAL		13	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES		13	3	0	0	0	0	0
	1973 TOTAL EMPLOYEES		16	4	0	0	0	0	0
	1971 TOTAL EMPLOYEES		15	3	0	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES BY STATES - NUMBER OF EMPLOYEES

MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER
			TOTAL	NEGRO	ORIENTAL	
075 PROVIDENCE-PANTUCKET-WARWICK						
075 PROVIDENCE-PANTUCKET-WARWICK	9	2	0	0	0	0
FULL TIME HIGHER PAY	2	2	0	0	0	0
FULL TIME LOWER PAY	11	4	0	0	0	0
FULL TIME TOTAL	11	0	0	0	0	0
PART TIME TOTAL	1	0	0	0	0	0
1974 TOTAL EMPLOYEES	12	4	0	0	0	0
1973 TOTAL EMPLOYEES	13	3	0	0	0	0
1174 PROVIDENCE-PAWTUCKET-WARWICK						
1174 PROVIDENCE-PAWTUCKET-WARWICK	12	2	0	0	0	0
FULL TIME HIGHER PAY	13	3	0	0	0	0
FULL TIME LOWER PAY	15	5	0	0	0	0
FULL TIME TOTAL	5	0	0	0	0	0
PART TIME TOTAL	20	5	0	0	0	0
1974 TOTAL EMPLOYEES	19	7	0	0	0	0
1973 TOTAL EMPLOYEES	20	5	0	0	0	0
1971 TOTAL EMPLOYEES	18	5	0	0	0	0
STATE TOTALS: 1974						
COMMERCIAL TELEVISION	169	29	15	13	1	1
COMMERCIAL RADIO	250	56	10	10	0	0
F.M. RADIO	0	0	0	0	0	0
NON-COMMERCIAL TELEVISION	49	13	2	2	0	0
NON-COMMERCIAL RADIO	0	0	0	0	0	0
BROADCASTING HEADQUARTERS	12	6	0	0	0	0
ALL CLASSES FOR STATE OF RHODE ISLAND	480	104	27	25	1	1

STATE COMMUNITY: RHODE ISLAND

WOONSOCKET WARRI AM 12934

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1174 PROVIDENCE-PAWTUCKET-WARWICK
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

STATE TOTALS: 1974
COMMERCIAL TELEVISION
COMMERCIAL RADIO
F.M. RADIO
NON-COMMERCIAL TELEVISION
NON-COMMERCIAL RADIO
BROADCASTING HEADQUARTERS
ALL CLASSES FOR STATE OF RHODE ISLAND

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

PAGE 007

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					SPAN AMER	
				TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER INO	AMER		
SOUTH CAROLINA	ANDERSON	C30	MAIN AF 9313	18	0	0	0	0	0	0
			FULL TIME HIGHER PAY	11	0	0	0	0	0	0
			FULL TIME LOWER PAY	29	0	0	0	0	0	0
			PART TIME TOTAL	0	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	29	0	0	0	0	0	0
WANS AF	2197	C30	1973 TOTAL EMPLOYEES	31	0	0	0	0	0	0
			1972 TOTAL EMPLOYEES	12	1	1	0	0	0	0
			FULL TIME HIGHER PAY	9	0	0	0	0	0	0
			FULL TIME LOWER PAY	2	1	1	0	0	0	0
			1974 TOTAL EMPLOYEES	11	1	1	0	0	0	0
CAYCE	WCAY AM	126	1973 TOTAL EMPLOYEES	13	1	1	0	0	0	0
			1972 TOTAL EMPLOYEES	4	1	1	0	0	0	0
			FULL TIME HIGHER PAY	9	0	0	0	0	0	0
			FULL TIME LOWER PAY	2	1	1	0	0	0	0
			1974 TOTAL EMPLOYEES	11	1	1	0	0	0	0
CHARLESTON	WCBD TV	135	1973 TOTAL EMPLOYEES	11	0	0	0	0	0	0
			1972 TOTAL EMPLOYEES	13	1	1	0	0	0	0
			FULL TIME HIGHER PAY	12	1	1	0	0	0	0
			FULL TIME LOWER PAY	3	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	16	1	1	0	0	0	0
CHARLESTON	WCBD TV	135	1973 TOTAL EMPLOYEES	15	3	2	0	0	0	0
			1972 TOTAL EMPLOYEES	14	2	2	0	0	0	0
			FULL TIME HIGHER PAY	13	3	2	0	0	0	0
			FULL TIME LOWER PAY	3	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	17	3	2	0	0	0	0
PREVIOUS CALL TO WUSH	C30	135	1973 TOTAL EMPLOYEES	38	4	4	0	0	0	0
			1972 TOTAL EMPLOYEES	46	7	2	0	0	0	0
			FULL TIME HIGHER PAY	11	11	6	0	0	0	0
			FULL TIME LOWER PAY	6	2	2	0	0	0	0
			1974 TOTAL EMPLOYEES	58	11	8	0	0	0	0
PREVIOUS CALL TO WUSH	C30	135	1973 TOTAL EMPLOYEES	47	11	8	0	0	0	0
			1972 TOTAL EMPLOYEES	48	10	6	0	0	0	0
			FULL TIME HIGHER PAY	37	8	4	0	0	0	0
			FULL TIME LOWER PAY	11	2	2	0	0	0	0
			1974 TOTAL EMPLOYEES	48	10	6	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
					TOTAL NEGRO	ORIENTAL	IND AMER	SPAN AMER	
SOUTH CAROLINA	CHARLESTON	WCVB TV 6358	42	9	6	0	0	0	0
		FULL TIME HIGHER PAY	8	0	5	0	0	0	0
		FULL TIME LOWER PAY	50	15	11	0	0	0	0
		PART TIME TOTAL	7	3	3	0	0	0	0
		1974 TOTAL EMPLOYEES	57	18	14	0	0	0	0
		1973 TOTAL EMPLOYEES	49	14	13	0	0	0	0
		1972 TOTAL EMPLOYEES	42	14	8	0	0	0	0
1971 TOTAL EMPLOYEES	41	12	4	0	0	0	0		
SOUTH CAROLINA	CHARLESTON	WCSC TV 9389	51	11	7	0	1	2	2
		FULL TIME HIGHER PAY	9	0	2	0	0	0	0
		FULL TIME LOWER PAY	60	18	9	0	1	2	2
		PART TIME TOTAL	9	3	3	0	0	0	0
		1974 TOTAL EMPLOYEES	69	21	12	0	1	2	2
		1973 TOTAL EMPLOYEES	58	20	10	0	0	0	0
		1972 TOTAL EMPLOYEES	67	16	9	0	0	0	0
1971 TOTAL EMPLOYEES	56	16	5	0	0	0	0		
SOUTH CAROLINA	CHARLESTON	WCSC AF 9389	14	4	1	0	0	0	0
		FULL TIME HIGHER PAY	2	0	1	0	0	0	0
		FULL TIME LOWER PAY	16	5	2	0	0	0	0
		PART TIME TOTAL	3	2	1	0	0	0	0
		1974 TOTAL EMPLOYEES	19	8	3	0	0	0	0
		1973 TOTAL EMPLOYEES	19	4	3	0	0	0	0
		1972 TOTAL EMPLOYEES	17	5	0	0	0	0	0
1971 TOTAL EMPLOYEES	11	1	5	0	0	0	0		
SOUTH CAROLINA	CHARLESTON	WPAL AM 1387	11	1	1	0	0	0	0
		FULL TIME HIGHER PAY	1	0	1	0	0	0	0
		FULL TIME LOWER PAY	12	2	0	0	0	0	0
		PART TIME TOTAL	15	2	3	0	0	0	0
		1974 TOTAL EMPLOYEES	17	4	2	0	0	0	0
		1973 TOTAL EMPLOYEES	18	3	11	0	0	0	0
		1972 TOTAL EMPLOYEES	18	4	11	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY SOUTH CAROLINA COLUMBIA

MARKET OR METRO AREA

TOTAL EMPLOYEES

TOTAL FEMALES

MINORITIES (INCLUDING FEMALE EMPLOYEES)

WOLD TV 6346

180 COLUMBIA

FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES

TOTAL NEGRO

ORIENTAL

AMER IND

SPAN AMER

16

1

4

0

0

0

3

3

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10

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12

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11

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612

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

PAGE 011

STATE	COMMUNITY	MARKET OR METRO AREA	1970	HO	0025	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	MINORITIES (INCLUDING FEMALE EMPLOYEES)	
										AMER	SPAN AMER
SOUTH CAROLINA	COLUMBIA	COSH405 BROADCASTING CORP	9	0	0	2	0	0	0	0	0
			5	0	0	5	0	0	0	0	0
			14	0	0	7	0	0	0	0	0
			0	0	0	0	0	0	0	0	0
			14	0	0	7	0	0	0	0	0
			12	1	1	7	1	0	0	0	0
			11	1	1	6	1	0	0	0	0
			137	21	15	21	15	0	0	0	0
			45	27	10	27	10	0	0	0	0
			182	48	25	48	25	0	0	0	0
SOUTH CAROLINA	TV CENTER	HO 0131	32	7	3	7	0	0	0	0	
			214	55	28	55	28	0	0	0	
			182	45	22	45	22	1	0	0	
EASLEY	HELP AF 2558	1972 TOTAL EMPLOYEES	13	3	1	3	1	0	0	0	
FLORENCE	JETA TV 16124	1972 TOTAL EMPLOYEES	34	6	11	6	11	0	0	0	
			4	3	0	3	0	0	0	0	
			35	9	11	9	11	0	0	0	
			7	2	2	2	2	0	0	0	
			45	11	13	11	13	0	0	0	
GREENVILLE	REC TV 0432	1974 TOTAL EMPLOYEES	54	13	11	13	11	0	0	0	
			55	12	12	12	12	0	0	0	
			54	10	17	10	17	0	0	0	
GREENVILLE	SPARTANBURG-ASHEVILLE	1971 TOTAL EMPLOYEES	56	9	5	9	5	0	0	0	
			11	9	2	9	2	0	0	0	
			67	18	7	18	7	0	0	0	
			11	3	1	3	1	0	0	0	
			78	21	8	21	8	0	0	0	
GREENVILLE	1973 TOTAL EMPLOYEES	76	19	10	19	10	0	0	0		
		68	15	7	15	7	0	0	0		
		65	15	6	15	6	0	0	0		

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY SOUTH CAROLINA GREENVILLE	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND	
VESC AF 1386 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	300 GREENVILLE	15	2	1	0	0	0	0
		2	4	0	0	0	0	0
		19	4	1	1	0	0	0
		7	1	1	1	0	0	0
		25	5	2	2	0	0	0
		24	5	2	2	0	0	0
22	4	1	1	0	0	0		
22	4	2	2	0	0	0		
PRFC AF 0432 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	GREENVILLE	17	2	0	0	0	0	0
		10	9	2	2	0	0	0
		27	11	2	2	0	0	0
		7	2	1	1	0	0	0
		34	13	3	3	0	0	0
		30	10	3	3	0	0	0
30	10	3	3	0	0	0		
29	10	3	3	0	0	0		
PHYZ AM 6805 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	GREENVILLE	11	1	3	2	0	0	0
		4	3	2	2	0	0	0
		15	4	3	3	0	0	0
		4	0	1	1	0	0	0
		19	4	6	6	0	0	0
		17	5	3	3	0	0	0
16	3	1	1	0	0	0		
16	3	2	2	0	0	0		
SNUU AF 2276 1973 TOTAL EMPLOYEES 1920K AM 6412 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	GREENVILLE	16	5	2	2	0	0	0
		17	2	1	1	0	0	0
		3	2	2	2	0	0	0
		20	4	3	3	0	0	0
		25	5	2	2	0	0	0
		25	4	5	5	0	0	0
16	4	1	1	0	0	0		
18	4	2	2	0	0	0		
16	3	0	0	0	0	0		

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
(BY STATES - NUMBER OF EMPLOYEES)

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STATE
COMMUNITY
SOUTH CAROLINA
GREENWOOD

MARKET OR METRO AREA

WCRS AF 0950

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

TOTAL
EMPLOYEES

TOTAL
FEMALES

MINORITIES (INCLUDING FEMALE EMPLOYEES)
TOTAL NEGRO ORIENTAL
AMER IND SPAN AMER

-315

NORTH AUGUSTA
RDU TV 6652

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

682
AUGUSTA

WUGS AF 6643

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

AUGUSTA

WTHD AF 5050

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

AUGUSTA

AUGUSTA

AUGUSTA

NORTH CHARLESTON
WVCS AF 5048

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

690
CHARLESTON

615

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY MARKET OR METRO AREA

TOTAL EMPLOYEES TOTAL FEMALES TOTAL MINORITIES INCLUDING FEMALE EMPLOYEES
NEGRO AMER INDIAN SPAN

395

AF 1105
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1975 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES
ATND A1 2129
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1975 TOTAL EMPLOYEES

525

SENECA
75NA AF 2124
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1975 TOTAL EMPLOYEES

540

GREENVILLE-SPARTANBURG-ASHEVILLE

SPARTANBURG
75PA TV 1184
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1975 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	AMERICAN INDIAN	SPANISH
AF 1105	10	0	1	0	0
FULL TIME HIGHER PAY	2	0	0	0	0
FULL TIME LOWER PAY	12	2	1	0	0
PART TIME TOTAL	13	5	2	0	0
1974 TOTAL EMPLOYEES	25	7	3	0	0
1975 TOTAL EMPLOYEES	22	6	4	0	0
1972 TOTAL EMPLOYEES	15	4	1	0	0
1971 TOTAL EMPLOYEES	15	4	1	0	0
ATND A1 2129	11	1	1	0	0
FULL TIME HIGHER PAY	2	1	1	0	0
FULL TIME LOWER PAY	13	2	2	0	0
PART TIME TOTAL	12	1	1	0	0
1974 TOTAL EMPLOYEES	15	3	3	0	0
1975 TOTAL EMPLOYEES	14	3	3	0	0
SENECA	10	2	1	0	0
75NA AF 2124	2	2	0	0	0
FULL TIME HIGHER PAY	12	4	1	0	0
FULL TIME LOWER PAY	1	0	1	0	0
PART TIME TOTAL	13	4	2	0	0
1974 TOTAL EMPLOYEES	12	2	2	0	0
1975 TOTAL EMPLOYEES	12	2	2	0	0
GREENVILLE-SPARTANBURG-ASHEVILLE	55	5	4	0	0
FULL TIME HIGHER PAY	15	11	4	0	0
FULL TIME LOWER PAY	70	16	0	0	0
PART TIME TOTAL	94	3	0	0	0
1974 TOTAL EMPLOYEES	79	19	8	0	0
1975 TOTAL EMPLOYEES	82	21	14	0	0
1972 TOTAL EMPLOYEES	82	22	9	0	0
1971 TOTAL EMPLOYEES	74	20	7	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	ORIENTAL	NEGRO	AMER INO	SPAN AMER
SOUTH CAROLINA SPARTANBURG	WKDY-TV 2762	GREENVILLE-SPARTANBURG	11	1	0	0	0	0	0
		FULL TIME HIGHER PAY	2	2	0	0	0	0	0
		FULL TIME LOWER PAY	13	0	0	0	0	0	0
		FULL TIME TOTAL	8	0	0	0	0	0	0
		PART TIME TOTAL	21	3	2	2	0	0	0
		1974 TOTAL EMPLOYEES	13	3	2	2	0	0	0
		1973 TOTAL EMPLOYEES	13	3	0	0	0	0	0
		1972 TOTAL EMPLOYEES	16	6	2	2	0	0	0
		1971 TOTAL EMPLOYEES	19	6	4	4	0	0	0
		1970 TOTAL EMPLOYEES	22	7	3	3	0	0	0
SOUTH CAROLINA SPARTANBURG	WKDY-TV 2762	GREENVILLE-SPARTANBURG	19	7	2	0	2	0	0
		FULL TIME HIGHER PAY	32	9	2	2	0	0	0
		FULL TIME LOWER PAY	34	11	1	1	0	0	0
		FULL TIME TOTAL	15	1	0	0	0	0	0
		PART TIME TOTAL	7	7	0	0	0	0	0
		1974 TOTAL EMPLOYEES	22	8	0	0	0	0	0
		1973 TOTAL EMPLOYEES	5	3	0	0	0	0	0
		1972 TOTAL EMPLOYEES	27	11	0	0	0	0	0
		1971 TOTAL EMPLOYEES	28	8	1	1	0	0	0
		1970 TOTAL EMPLOYEES	14	1	1	1	0	0	0
SOUTH CAROLINA SPARTANBURG	WKDY-TV 2762	GREENVILLE-SPARTANBURG	2	2	0	0	0	0	0
		FULL TIME HIGHER PAY	16	3	1	1	0	0	0
		FULL TIME LOWER PAY	5	1	0	0	0	0	0
		FULL TIME TOTAL	21	4	1	1	0	0	0
		PART TIME TOTAL	21	4	2	2	0	0	0
		1974 TOTAL EMPLOYEES	17	4	0	0	0	0	0
		1973 TOTAL EMPLOYEES	17	4	0	0	0	0	0
		1972 TOTAL EMPLOYEES	17	4	0	0	0	0	0
		1971 TOTAL EMPLOYEES	17	4	0	0	0	0	0
		1970 TOTAL EMPLOYEES	17	4	0	0	0	0	0
SOUTH CAROLINA SPARTANBURG	WKDY-TV 2762	GREENVILLE-SPARTANBURG	14	1	1	1	0	0	0
		FULL TIME HIGHER PAY	2	2	0	0	0	0	0
		FULL TIME LOWER PAY	16	3	1	1	0	0	0
		FULL TIME TOTAL	5	1	0	0	0	0	0
		PART TIME TOTAL	21	4	1	1	0	0	0
		1974 TOTAL EMPLOYEES	21	4	2	2	0	0	0
		1973 TOTAL EMPLOYEES	17	4	0	0	0	0	0
		1972 TOTAL EMPLOYEES	17	4	0	0	0	0	0
		1971 TOTAL EMPLOYEES	17	4	0	0	0	0	0
		1970 TOTAL EMPLOYEES	17	4	0	0	0	0	0
SOUTH CAROLINA SPARTANBURG	WKDY-TV 2762	GREENVILLE-SPARTANBURG	14	1	1	1	0	0	0
		FULL TIME HIGHER PAY	2	2	0	0	0	0	0
		FULL TIME LOWER PAY	16	3	1	1	0	0	0
		FULL TIME TOTAL	5	1	0	0	0	0	0
		PART TIME TOTAL	21	4	1	1	0	0	0
		1974 TOTAL EMPLOYEES	21	4	2	2	0	0	0
		1973 TOTAL EMPLOYEES	17	4	0	0	0	0	0
		1972 TOTAL EMPLOYEES	17	4	0	0	0	0	0
		1971 TOTAL EMPLOYEES	17	4	0	0	0	0	0
		1970 TOTAL EMPLOYEES	17	4	0	0	0	0	0

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STATE COMMUNITY
SOUTH CAROLINA
SUMTER

MARKET-OR METRO AREA

555

FIG AF ORDA

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES

570

UNION

15CU AM 2290
1971 TOTAL EMPLOYEES

STATE TOTALS: 1974

COMMERCIAL TELEVISION
COMMERCIAL RADIO
FM RADIO
NON-COMMERCIAL TELEVISION
NON-COMMERCIAL RADIO
BROADCASTING HEADQUARTERS
ALL CLASSES FOR STATE OF SOUTH CAROLINA

TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	SPAN AMER
		TOTAL	NEGRO	ORIENTAL	IND		
10	1	4	4	0	0	0	0
3	3	1	1	0	0	0	0
13	4	5	3	0	0	0	0
4	0	1	1	0	0	0	0
17	4	6	6	0	0	0	0
13	3	1	1	0	0	0	0
621	167	179	105	1	1	2	2
555	141	91	91	0	0	0	0
0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0
228	62	28	28	0	0	0	0
1404	370	228	224	1	1	2	2

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	ORIENTAL	AMER	SPAN
SOUTH DAKOTA	ABERDEEN	015	16	1	1	0	0	1	0	0
		ABERDEEN	1	1	0	0	0	0	0	0
		TV 6249	17	2	1	0	0	1	0	0
		FULL TIME HIGHER PAY	1	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	1	0	0	0	0	0	0	0
KANSAS	KSDN AM 1713	PREVIOUS CALL> KC00	18	2	1	0	0	1	0	0
		1973 TOTAL EMPLOYEES	15	3	0	0	0	0	0	0
		FULL TIME HIGHER PAY	9	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	3	3	0	0	0	0	0	0
		PART TIME TOTAL	12	3	0	0	0	0	0	0
BROOKINGS	KESD ET 7547	SIoux FALLS	11	0	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	13	3	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	13	3	0	0	0	0	0	0
		FULL TIME HIGHER PAY	12	3	0	0	0	0	0	0
		FULL TIME LOWER PAY	1	0	0	0	0	0	0	0
MITCHELL	KXON TV 6317	MITCHELL	12	2	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	13	1	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	10	3	0	0	0	0	0	0
		FULL TIME HIGHER PAY	23	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	20	4	0	0	0	0	0	0
MITCHELL	KXON TV 6317	MITCHELL	31	9	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	29	7	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	23	4	0	0	0	0	0	0
		FULL TIME HIGHER PAY	6	3	0	0	0	0	0	0
		FULL TIME LOWER PAY	29	7	0	0	0	0	0	0
MITCHELL	KXON TV 6317	MITCHELL	3	1	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	32	8	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	25	5	0	0	0	0	0	0
		FULL TIME HIGHER PAY	28	5	0	0	0	0	0	0
		FULL TIME LOWER PAY	25	4	0	0	0	0	0	0

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGRO	ORIENTAL	IND AMER	
SOUTH DAKOTA	MITCHELL	135	18	3	0	0	0	0	0
			1	1	0	0	0	0	0
			19	4	0	0	0	0	0
			1	0	0	0	0	0	0
			20	4	0	0	0	0	0
			12	2	0	0	0	0	0
PIERRE	KGEK AM 0104	155	11	2	0	0	0	0	0
			3	3	0	0	0	0	0
			14	5	0	0	0	0	0
			0	0	0	0	0	0	0
			14	5	0	0	0	0	0
			12	3	0	0	0	0	0
RAPID CITY	KOTA TV 0177	130	20	3	0	0	0	0	0
			2	2	0	0	0	0	0
			22	5	0	0	0	0	0
			2	2	0	0	0	0	0
			24	7	0	0	0	0	0
			26	5	0	0	0	0	0
RAPID CITY	KRSD-TV 2709	16	27	5	0	0	0	0	0
			16	3	0	0	0	0	0
			16	4	0	0	0	0	0
			10	0	0	0	0	0	0
			12	2	0	0	0	0	0
			9	0	0	0	0	0	0
RAPID CITY	KIMM AM 6183	16	16	4	0	0	0	0	0
			10	0	0	0	0	0	0
			2	2	0	0	0	0	0
			12	2	0	0	0	0	0
			9	0	0	0	0	0	0
			12	2	0	0	0	0	0
RAPID CITY	KOTA TV 0177	171	27	5	0	0	0	0	
			27	5	0	0	0	0	



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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER						
					TOTAL	NEGR.	ORIENTAL							
SOUTH DAKOTA	RAPID CITY	KOTA	1973 TOTAL EMPLOYEES	14	0	0	0	0						
			1972 TOTAL EMPLOYEES	14	1	0	0	0						
			1971 TOTAL EMPLOYEES	14	0	0	0	0						
			KTQQ AM 9700	11	3	0	0	1						
			FULL TIME HIGHER PAY	0	0	0	0	0						
			FULL TIME LOWER PAY	11	3	0	0	1						
			PART TIME TOTAL	3	0	0	0	0						
			1974 TOTAL EMPLOYEES	14	3	0	0	1						
			SIOUX FALLS											
			SOUTH DAKOTA	SIOUX FALLS	KELO TV 0037	1973 TOTAL EMPLOYEES	50	11	0	0	0			
1972 TOTAL EMPLOYEES	62	11				4	0	3						
1971 TOTAL EMPLOYEES	7	2				0	0	1						
FULL TIME HIGHER PAY	69	24				5	0	4						
FULL TIME LOWER PAY	66	22				6	0	5						
PART TIME TOTAL	64	20				4	1	2						
1974 TOTAL EMPLOYEES	73	24				4	0	2						
SIOUX FALLS														
SOUTH DAKOTA	SIOUX FALLS	KSFY TV 6319				1973 TOTAL EMPLOYEES	37	6	1	0	0			
						1972 TOTAL EMPLOYEES	10	8	0	0	0			
			1971 TOTAL EMPLOYEES	47	14	1	0	1						
			FULL TIME HIGHER PAY	6	0	0	0	0						
			FULL TIME LOWER PAY	53	14	1	0	1						
			PART TIME TOTAL	51	15	1	0	1						
			1974 TOTAL EMPLOYEES	50	13	2	1	1						
			SIOUX FALLS											
			SOUTH DAKOTA	SIOUX FALLS	KELO AF 9-37	1973 TOTAL EMPLOYEES	46	13	1	0	0			
						1972 TOTAL EMPLOYEES	15	2	0	0	0			
1971 TOTAL EMPLOYEES	1	1				0	0	0						
FULL TIME HIGHER PAY	16	3				0	0	0						
FULL TIME LOWER PAY	2	0				0	0	0						
PART TIME TOTAL	18	4				0	0	0						
1974 TOTAL EMPLOYEES	17	5				0	0	0						
SIOUX FALLS														
SOUTH DAKOTA	SIOUX FALLS	PREVIOUS CALLS KSDO				1973 TOTAL EMPLOYEES	19	5	0	0	0			
						1972 TOTAL EMPLOYEES	22	5	0	0	0			
			1971 TOTAL EMPLOYEES	15	5	0	0	0						
			SIOUX FALLS											
			SOUTH DAKOTA	SIOUX FALLS	PREVIOUS CALLS KSDO	1973 TOTAL EMPLOYEES	15	2	0	0	0			
						1972 TOTAL EMPLOYEES	1	1	0	0	0			
						1971 TOTAL EMPLOYEES	16	3	0	0	0			
						SIOUX FALLS								
						SOUTH DAKOTA	SIOUX FALLS	PREVIOUS CALLS KSDO	1973 TOTAL EMPLOYEES	18	4	0	0	0
									1972 TOTAL EMPLOYEES	17	5	0	0	0
1971 TOTAL EMPLOYEES	19	5							0	0	0			
1974 TOTAL EMPLOYEES	22	5							0	0	0			

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO. AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
					TOTAL	NEGRO	ORIENTAL	IND	SPAN AMER
SOUTH DAKOTA	KISD FALLS	195 SIoux FALLS	10	1	0	0	0	0	0
		FULL TIME HIGHER PAY	12	2	0	0	0	0	0
		FULL TIME LOWER PAY	12	3	0	0	0	0	0
		PART TIME TOTAL	1	1	0	0	0	0	0
		1974 TOTAL EMPLOYEES	14	4	0	0	0	0	0
		1973 TOTAL EMPLOYEES	14	4	0	0	0	0	0
		1972 TOTAL EMPLOYEES	14	3	0	0	0	0	0
		1971 TOTAL EMPLOYEES	13	3	0	0	0	0	0
		KSDO AF 0236	14	3	0	0	0	0	0
		FULL TIME HIGHER PAY	2	2	0	0	0	0	0
FULL TIME LOWER PAY	16	5	0	0	0	0	0		
PART TIME TOTAL	8	1	0	0	0	0	0		
1974 TOTAL EMPLOYEES	24	6	2	0	0	2	0		
KSDO AF 0235	1973 TOTAL EMPLOYEES	21	5	1	0	0	1	0	
	1972 TOTAL EMPLOYEES	22	6	0	0	0	0	0	
	1971 TOTAL EMPLOYEES	21	5	1	0	0	0	0	
	KXSB AF 0600	11	1	0	0	0	0	0	
FULL TIME HIGHER PAY	3	2	1	0	0	1	0		
FULL TIME LOWER PAY	14	3	1	0	0	1	0		
PART TIME TOTAL	1	0	0	0	0	0	0		
1974 TOTAL EMPLOYEES	15	3	1	0	0	1	0		
1973 TOTAL EMPLOYEES	16	3	1	0	0	1	0		
1972 TOTAL EMPLOYEES	17	5	1	0	0	1	0		
1971 TOTAL EMPLOYEES	12	4	0	0	0	1	0		

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-06-75

PAGE 011

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	
SOUTH DAKOTA STURGIS KBMB AF 0160	210	FULL TIME HIGHER PAY	1	0	0	0	0	0
		FULL TIME LOWER PAY	2	0	0	0	0	0
		FULL TIME TOTAL	3	0	0	0	0	0
		PART TIME TOTAL	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	3	0	0	0	0	0
VERMILION KUSD ET 7440	230 SIOUX CITY	1973 TOTAL EMPLOYEES	2	1	0	0	1	0
		1972 TOTAL EMPLOYEES	7	2	0	0	2	0
WATERTOWN KWAT AF 0791	240	FULL TIME HIGHER PAY	2	1	0	0	1	0
		FULL TIME LOWER PAY	2	0	0	0	0	0
		FULL TIME TOTAL	4	1	0	0	1	0
		PART TIME TOTAL	1	0	0	0	0	0
		1974 TOTAL EMPLOYEES	5	1	0	0	1	0
YANKTON WYAX AM 0602	270	1973 TOTAL EMPLOYEES	4	1	0	0	1	0
		1972 TOTAL EMPLOYEES	4	0	0	0	0	0
SOUTH DAKOTA STURGIS KBMB AF 0160	210	FULL TIME HIGHER PAY	1	0	0	0	0	0
		FULL TIME LOWER PAY	7	0	0	0	0	0
		FULL TIME TOTAL	8	0	0	0	0	0
		PART TIME TOTAL	1	0	0	0	0	0
		1974 TOTAL EMPLOYEES	9	0	0	0	0	0
VERMILION KUSD ET 7440	230 SIOUX CITY	1973 TOTAL EMPLOYEES	8	0	0	0	0	0
		1972 TOTAL EMPLOYEES	8	0	0	0	0	0
WATERTOWN KWAT AF 0791	240	FULL TIME HIGHER PAY	1	0	0	0	0	0
		FULL TIME LOWER PAY	7	0	0	0	0	0
		FULL TIME TOTAL	8	0	0	0	0	0
		PART TIME TOTAL	1	0	0	0	0	0
		1974 TOTAL EMPLOYEES	9	0	0	0	0	0
YANKTON WYAX AM 0602	270	1973 TOTAL EMPLOYEES	8	0	0	0	0	0
		1972 TOTAL EMPLOYEES	8	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY SOUTH DAKOTA

MARKET OR METRO AREA

020

STATE TOTALS: 1974
COMMERCIAL TELEVISION
COMMERCIAL RADIO
FM RADIO
NON-COMMERCIAL TELEVISION
NON-COMMERCIAL RADIO
BROADCASTING HEADQUARTERS
ALL CLASSES FOR STATE OF SOUTH DAKOTA

TOTAL EMPLOYEES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)		TOTAL NEGRO	NEGRO ORIENTAL	AMER IND	SPAN AMER
	MALES	FEMALES				
196	55	0	9	2	7	0
200	50	0	5	0	4	1
0	0	0	0	0	0	0
23	6	0	0	0	0	0
0	0	0	0	0	0	0
0	0	0	0	0	0	0
419	111	0	14	2	11	1

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

PAGE 683

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER. IND.	SPAN AMES
TENNESSEE	BERRY HILL WVOL AM 2400	NASHVILLE	15	2	12	0	0	0
			4	4	4	0	0	
			19	6	16	0	0	
			5	1	5	0	0	
			24	7	21	0	0	
			27	6	18	0	0	
			25	7	17	0	0	
BRISTOL	WFMG AM 1389	KINGSFORD-BRISTOL	14	2	0	0	0	0
			2	2	0	0	0	
			16	4	0	0	0	
			1	0	0	0	0	
			17	0	0	0	0	
			18	5	0	0	0	
			17	4	0	0	0	
KINGSFORD-BRISTOL	WOPJ AM 6422	KINGSFORD-BRISTOL	16	4	0	0	0	0
			11	2	0	0	0	
			1	1	0	0	0	
			12	3	0	0	0	
			4	0	0	0	0	
			16	3	0	0	0	
			13	3	0	0	0	
CHATTANOOGA	WDEF TV 68P1	CHATTANOOGA	42	9	2	0	0	0
			7	7	0	0	0	
			49	16	2	0	0	
			53	1	1	0	0	
			58	16	3	0	0	
			52	14	6	0	0	
			60	12	3	0	0	

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY
TENNESSEE

CHATTANOOGA

WRCR-TV 6207

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

WTVG-TV 6291

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

WTCI-TV 7869

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

WDEF-TV 9691

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

TOTAL EMPLOYEES

TOTAL FEMALES

MINORITIES INCLUDING FEMALE EMPLOYEES

AMER

IND

SPAN

AMER

TOTAL

NEGRO

ORIENTAL

IND

SPAN

AMER

TOTAL

NEGRO

ORIENTAL

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AMER

626

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

PAGE 589

STATE	COMMUNITY	MARKET OR METRO. AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL	NEGRO	ORIENTAL	IND	SPAN
			MINORITIES (INCLUDING FEMALE EMPLOYEES)						
			EMPLOYEES	FEMALES	TOTAL	NEGRO	ORIENTAL	IND	SPAN
TENNESSEE	CHATTANOUGA	WOOD LAKE	14	0	1	1	0	0	0
		FULL TIME HIGHER PAY	3	3	1	1	0	0	0
		FULL TIME LOWER PAY	17	0	2	2	0	0	0
		PART TIME TOTAL	24	3	3	3	0	0	0
		1974 TOTAL EMPLOYEES	22	3	3	3	0	0	0
		1973 TOTAL EMPLOYEES	21	3	2	2	1	1	0
		1972 TOTAL EMPLOYEES	15	3	3	1	1	1	0
		1971 TOTAL EMPLOYEES	15	2	0	0	0	0	0
		WDRB AM 1400	4	3	1	1	0	0	0
		FULL TIME HIGHER PAY	19	5	1	1	0	0	0
		FULL TIME LOWER PAY	3	0	0	0	0	0	0
		PART TIME TOTAL	22	5	1	1	0	0	0
		1974 TOTAL EMPLOYEES	19	4	0	0	0	0	0
		1973 TOTAL EMPLOYEES	17	4	0	0	0	0	0
1972 TOTAL EMPLOYEES	15	1	1	1	0	0	0		
1971 TOTAL EMPLOYEES	11	1	0	0	0	0	0		
TENNESSEE	CHATTANOUGA	WOOD LAKE	16	2	1	1	0	0	0
		FULL TIME HIGHER PAY	4	0	0	0	0	0	0
		FULL TIME LOWER PAY	12	3	10	10	0	0	0
		PART TIME TOTAL	13	0	10	10	0	0	0
		1974 TOTAL EMPLOYEES	18	4	13	13	0	0	0
		1973 TOTAL EMPLOYEES	19	3	1	1	0	0	0
		1972 TOTAL EMPLOYEES	19	2	1	1	0	0	0
		1971 TOTAL EMPLOYEES	9	0	0	0	0	0	0
		WNOB AM 2560	3	3	2	2	0	0	0
		FULL TIME HIGHER PAY	12	3	10	10	0	0	0
		FULL TIME LOWER PAY	1	0	0	0	0	0	0
		PART TIME TOTAL	13	3	10	10	0	0	0
		1974 TOTAL EMPLOYEES	13	4	9	9	0	0	0
		1973 TOTAL EMPLOYEES	13	3	9	9	0	0	0
1972 TOTAL EMPLOYEES	13	3	9	9	0	0	0		
1971 TOTAL EMPLOYEES	14	3	9	9	0	0	0		

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER
ILLINOIS	CLARKSVILLE	105								
		WJZH AM								
		CS74								
		FULL TIME HIGHER PAY	11	2	1	0	0	0	0	0
		FULL TIME LOWER PAY	1	1	0	0	0	0	0	0
		FULL TIME TOTAL	12	3	1	0	0	0	0	0
		PART TIME TOTAL	5	0	2	0	0	0	0	0
		1974 TOTAL EMPLOYEES	17	3	3	0	0	0	0	0
		1973 TOTAL EMPLOYEES	18	3	3	0	0	0	0	0
		1972 TOTAL EMPLOYEES	17	3	3	0	0	0	0	0
OHIO	CLEVELAND	120								
		WBAC AM								
		1041								
		FULL TIME HIGHER PAY	9	2	0	0	0	0	0	0
		FULL TIME LOWER PAY	2	2	0	0	0	0	0	0
		FULL TIME TOTAL	11	4	0	0	0	0	0	0
		PART TIME TOTAL	5	1	1	0	0	0	0	0
		1974 TOTAL EMPLOYEES	16	5	1	0	0	0	0	0
		1973 TOTAL EMPLOYEES	16	5	1	0	0	0	0	0
		1972 TOTAL EMPLOYEES	16	5	1	0	0	0	0	0
SOUTH CAROLINA	COLUMBIA	135								
		WKRW AM								
		1074								
		FULL TIME HIGHER PAY	13	2	1	0	0	0	0	0
		FULL TIME LOWER PAY	3	1	0	0	0	0	0	0
		FULL TIME TOTAL	14	3	1	0	0	0	0	0
		PART TIME TOTAL	3	0	1	0	0	0	0	0
		1974 TOTAL EMPLOYEES	17	3	2	0	0	0	0	0
		1973 TOTAL EMPLOYEES	16	4	2	0	0	0	0	0
		1972 TOTAL EMPLOYEES	14	3	2	0	0	0	0	0
NEW YORK	COOKEVILLE	150								
		WYFY FM								
		8475								
		FULL TIME HIGHER PAY	16	4	2	0	0	0	0	0
		FULL TIME LOWER PAY								
		FULL TIME TOTAL	16	4	2	0	0	0	0	0
		PART TIME TOTAL								
		1974 TOTAL EMPLOYEES	11	0	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	12	2	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	13	2	0	0	0	0	0	0
MISSISSIPPI	MEMPHIS	105								
		WJZH AM								
		CS74								
		FULL TIME HIGHER PAY	11	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	2	2	0	0	0	0	0	0
		FULL TIME TOTAL	13	2	0	0	0	0	0	0
		PART TIME TOTAL	4	0	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	17	2	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	16	2	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	15	1	1	0	0	0	0	0
1971 TOTAL EMPLOYEES	16	2	1	0	0	0	0	0		

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

PAGE 627

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			
					TOTAL	NEGRO	ORIENTAL	SPAN AMER
MISSISSIPPI	ELIZABETHTON	240	1968	0	0	0	0	0
			FULL TIME HIGHER PAY	2	0	0	0	0
			FULL TIME LOWER PAY	11	0	0	0	0
			FULL TIME TOTAL	13	0	0	0	0
			PART TIME TOTAL	13	1	1	0	0
			1974 TOTAL EMPLOYEES	13	1	1	0	0
			1973 TOTAL EMPLOYEES	14	1	1	0	0
1972 TOTAL EMPLOYEES	15	1	1	0	0			
MISSISSIPPI	MEMPHIS	4	1968	0	0	0	0	0
			FULL TIME HIGHER PAY	1	0	0	0	0
			FULL TIME LOWER PAY	11	0	0	0	0
			FULL TIME TOTAL	12	0	0	0	0
			PART TIME TOTAL	11	0	0	0	0
			1974 TOTAL EMPLOYEES	11	0	0	0	0
			1973 TOTAL EMPLOYEES	11	0	0	0	0
1972 TOTAL EMPLOYEES	11	0	0	0	0			
MISSISSIPPI	GALLATIN	300	1968	6	0	0	0	0
			FULL TIME HIGHER PAY	6	0	0	0	0
			FULL TIME LOWER PAY	12	0	0	0	0
			FULL TIME TOTAL	18	0	0	0	0
			PART TIME TOTAL	19	1	1	0	0
			1974 TOTAL EMPLOYEES	20	1	1	0	0
			1973 TOTAL EMPLOYEES	20	2	2	0	0
1972 TOTAL EMPLOYEES	24	2	2	0	0			
MISSISSIPPI	GREENEVILLE	315	1968	5	2	0	0	0
			FULL TIME HIGHER PAY	6	0	0	0	0
			FULL TIME LOWER PAY	15	0	0	0	0
			FULL TIME TOTAL	21	0	0	0	0
			PART TIME TOTAL	16	0	0	0	0
			1974 TOTAL EMPLOYEES	19	1	1	0	0
			1973 TOTAL EMPLOYEES	17	1	1	0	0
1972 TOTAL EMPLOYEES	17	1	1	0	0			

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	NEGRO	ORIENTAL	AMER IND	SPAN AMER
INDIANA	MENDERSVILLE	336	9	0	0	0	0	0	0
		FULL TIME HIGHER PAY	2	0	0	0	0	0	0
		FULL TIME LOWER PAY	11	2	0	0	0	0	0
		PART TIME TOTAL	12	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	15	2	0	0	0	0	0
MISSISSIPPI	PREVIOUS CALL> MVT	J60	18	2	1	1	0	0	0
		JACKSON	5	4	1	0	0	0	0
		FULL TIME HIGHER PAY	23	6	2	0	0	0	0
		FULL TIME LOWER PAY	17	3	1	0	0	0	0
		PART TIME TOTAL	30	9	3	0	0	0	0
MISSISSIPPI	JACKSON	J60	25	6	3	2	0	0	1
		JACKSON	25	5	3	0	0	0	0
		FULL TIME HIGHER PAY	11	1	1	0	0	0	0
		FULL TIME LOWER PAY	14	3	1	0	0	0	0
		PART TIME TOTAL	14	0	0	0	0	0	0
MISSISSIPPI	JACKSON	J60	17	4	2	2	0	0	0
		JACKSON	17	4	2	0	0	0	0
		FULL TIME HIGHER PAY	16	3	1	0	0	0	0
		FULL TIME LOWER PAY	11	2	1	0	0	0	0
		PART TIME TOTAL	12	1	1	0	0	0	0
MISSISSIPPI	JACKSON	J60	12	3	1	0	0	0	0
		JACKSON	12	3	1	0	0	0	0
		FULL TIME HIGHER PAY	13	3	1	0	0	0	0
		FULL TIME LOWER PAY	12	0	0	0	0	0	0
		PART TIME TOTAL	12	3	1	0	0	0	0
MISSISSIPPI	JACKSON	J60	13	4	2	1	0	0	0
		JACKSON	13	4	2	0	0	0	0
		FULL TIME HIGHER PAY	11	2	1	0	0	0	0
		FULL TIME LOWER PAY	1	1	0	0	0	0	0
		PART TIME TOTAL	12	3	1	0	0	0	0

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02-06-75

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

PAGE 629

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					
					TOTAL	NEGRO	ORIENTAL	AMER INDIAN	SPAN AMER	
ILLINOIS	JACKSON	WTJS AF 0736	FULL TIME HIGHER PAY	13	2	1	1	0	0	0
			FULL TIME LOWER PAY	3	3	0	0	0	0	0
			FULL TIME TOTAL	16	5	1	1	0	0	0
			PART TIME TOTAL	4	0	2	2	0	0	0
			1974 TOTAL EMPLOYEES	20	5	3	3	0	0	0
			1973 TOTAL EMPLOYEES	17	3	3	3	0	0	0
			1972 TOTAL EMPLOYEES	16	3	2	2	0	0	0
			1971 TOTAL EMPLOYEES	14	3	1	1	0	0	0
			1970 TOTAL EMPLOYEES	13	3	1	1	0	0	0
			1969 TOTAL EMPLOYEES	11	3	1	1	0	0	0
ILLINOIS	JOHNSON CITY	WJHL TV 0757	FULL TIME HIGHER PAY	34	5	0	0	0	0	0
			FULL TIME LOWER PAY	7	6	1	1	0	0	0
			FULL TIME TOTAL	41	11	1	1	0	0	0
			PART TIME TOTAL	16	1	1	1	0	0	0
			1974 TOTAL EMPLOYEES	47	12	2	2	0	0	0
			1973 TOTAL EMPLOYEES	46	10	2	2	0	0	0
			1972 TOTAL EMPLOYEES	46	10	2	2	0	0	0
			1971 TOTAL EMPLOYEES	46	9	2	2	0	0	0
			1970 TOTAL EMPLOYEES	46	9	2	2	0	0	0
			1969 TOTAL EMPLOYEES	46	9	2	2	0	0	0
ILLINOIS	KINGSFORD	WKPT AF 0602	FULL TIME HIGHER PAY	16	5	0	0	0	0	0
			FULL TIME LOWER PAY	4	3	0	0	0	0	0
			FULL TIME TOTAL	20	8	0	0	0	0	0
			PART TIME TOTAL	3	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	23	8	0	0	0	0	0
			1973 TOTAL EMPLOYEES	19	5	0	0	0	0	0
			1972 TOTAL EMPLOYEES	20	6	0	0	0	0	0
			1971 TOTAL EMPLOYEES	19	7	0	0	0	0	0
			1970 TOTAL EMPLOYEES	19	7	0	0	0	0	0
			1969 TOTAL EMPLOYEES	19	7	0	0	0	0	0
ILLINOIS	KINGSFORD	WKPT AF 0602	FULL TIME HIGHER PAY	13	3	0	0	0	0	0
			FULL TIME LOWER PAY	4	3	0	0	0	0	0
			FULL TIME TOTAL	17	6	0	0	0	0	0
			PART TIME TOTAL	3	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	20	6	0	0	0	0	0
			1973 TOTAL EMPLOYEES	19	5	0	0	0	0	0
			1972 TOTAL EMPLOYEES	20	6	0	0	0	0	0
			1971 TOTAL EMPLOYEES	19	5	1	1	0	0	0
			1970 TOTAL EMPLOYEES	19	4	0	0	0	0	0
			1969 TOTAL EMPLOYEES	19	4	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES BY STATES - NUMBER OF EMPLOYEES

STATE: TENNESSEE
COMMUNITY: KINGSPORT

MARKET OR METRO AREA: 400 JOHNSON CITY-KINGSPO-GRISTOL

WPTV TV 4497
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			
		TOTAL	NEGRO	ORIENTAL	AMER INO AMER SPAN
18	5	0	0	0	0
23	5	0	0	0	0
11	10	0	0	0	0
34	1	2	0	0	0
31	11	2	0	0	0
22	9	0	0	0	0
22	6	1	0	0	0
6	6	0	0	0	0

STATE: TENNESSEE
COMMUNITY: KNOXVILLE

MARKET OR METRO AREA: 405/ KNOXVILLE

WATE TV 6459
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			
		TOTAL	NEGRO	ORIENTAL	AMER INO AMER SPAN
53	4	4	0	0	0
17	14	4	0	0	0
70	18	8	0	0	0
2	0	1	0	0	0
72	18	9	0	0	0
72	17	0	0	0	0
75	17	6	0	0	0
59	20	3	0	0	0

STATE: TENNESSEE
COMMUNITY: KNOXVILLE

MARKET OR METRO AREA: KNOXVILLE

WBIR TV 6268
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			
		TOTAL	NEGRO	ORIENTAL	AMER INO AMER SPAN
58	7	4	0	0	0
9	6	1	0	0	0
67	15	5	0	0	0
5	3	0	0	0	0
72	18	5	0	0	0
69	18	0	0	0	0
66	14	4	0	0	0
69	14	4	0	0	0

STATE: TENNESSEE
COMMUNITY: KNOXVILLE

MARKET OR METRO AREA: KNOXVILLE

WTVK TV 6049
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			
		TOTAL	NEGRO	ORIENTAL	AMER INO AMER SPAN
29	4	3	0	0	0
4	4	0	0	0	0
33	8	3	0	0	0
5	0	0	0	0	0
39	8	3	0	0	0
34	7	2	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-06-75

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
				TOTAL	NEGRD	ORIENTAL	IND AMER		
TENNESSEE KNOXVILLE	405 KNOXVILLE	WBIR AF 0956	14	2	0	0	0	0	0
		FULL TIME HIGHER PAY	3	3	0	0	0	0	0
		FULL TIME LOWER PAY	17	5	0	0	0	0	0
		FULL TIME TOTAL	20	8	0	0	0	0	0
		PART TIME TOTAL	24	6	1	1	0	0	0
		1974 TOTAL EMPLOYEES	23	5	1	1	0	0	0
		1973 TOTAL EMPLOYEES	23	4	1	1	0	0	0
1972 TOTAL EMPLOYEES	22	5	1	1	0	0	0		
METS KNOXVILLE	KNOXVILLE	WA 9459	13	1	0	0	0	0	0
		FULL TIME HIGHER PAY	3	3	1	1	0	0	0
		FULL TIME LOWER PAY	16	4	0	0	0	0	0
		FULL TIME TOTAL	19	7	1	1	0	0	0
		PART TIME TOTAL	20	4	1	1	0	0	0
		1974 TOTAL EMPLOYEES	26	5	1	1	0	0	0
		1973 TOTAL EMPLOYEES	23	4	0	0	0	0	0
WVXV KNOXVILLE	KNOXVILLE	AF 2760	19	3	0	0	0	0	0
		FULL TIME HIGHER PAY	3	3	0	0	0	0	0
		FULL TIME LOWER PAY	22	6	0	0	0	0	0
		FULL TIME TOTAL	25	9	0	0	0	0	0
		PART TIME TOTAL	31	3	2	2	0	0	0
		1974 TOTAL EMPLOYEES	31	7	2	2	0	0	0
		1973 TOTAL EMPLOYEES	34	7	0	0	0	0	0
1972 TOTAL EMPLOYEES	22	4	0	0	0	0	0		
WKNV KNOXVILLE	KNOXVILLE	AF 1867	18	2	0	0	0	0	0
		FULL TIME HIGHER PAY	3	3	1	1	0	0	0
		FULL TIME LOWER PAY	21	5	1	1	0	0	0
		FULL TIME TOTAL	24	8	2	2	0	0	0
		PART TIME TOTAL	23	5	1	1	0	0	0
		1974 TOTAL EMPLOYEES	23	5	1	1	0	0	0
		1973 TOTAL EMPLOYEES	23	5	1	1	0	0	0
1972 TOTAL EMPLOYEES	23	5	1	1	0	0	0		

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
				TOTAL	NEGRO	ORIENTAL	INO	SPAN AMER
TENNESSEE KNOXVILLE	405 KNOXVILLE	18	2	1	0	0	0	0
		7	4	2	0	0	0	0
		28	6	3	0	0	0	0
		4	2	0	0	0	0	0
		29	8	3	0	0	0	0
		32	8	3	0	0	0	0
		28	6	2	1	0	1	0
		28	6	1	1	0	0	0
		18	4	2	2	0	0	0
		3	2	0	0	0	0	0
TENNESSEE KNOXVILLE	435	21	6	2	0	0	0	0
		0	0	0	0	0	0	0
		21	6	2	0	0	0	0
		19	2	2	0	0	0	0
		22	4	2	0	0	0	0
		11	2	0	0	0	0	0
		11	3	0	0	0	0	0
		0	0	0	0	0	0	0
		11	3	0	0	0	0	0
		14	4	0	0	0	0	0
TENNESSEE NASHVILLE	450 NASHVILLE	11	2	0	0	0	0	0
		3	3	0	0	0	0	0
		14	5	0	0	0	0	0
		12	0	4	0	0	0	0
		26	5	4	0	0	0	0
		9	1	0	0	0	0	0
		2	2	0	0	0	0	0
		11	3	0	0	0	0	0
		17	1	1	1	0	0	0
		19	4	1	1	0	0	0
TENNESSEE NASHVILLE	435	11	2	0	0	0	0	0
		3	3	0	0	0	0	0
		14	5	0	0	0	0	0
		12	0	4	0	0	0	0
		26	5	4	0	0	0	0
		9	1	0	0	0	0	0
		2	2	0	0	0	0	0
		11	3	0	0	0	0	0
		17	1	1	1	0	0	0
		19	4	1	1	0	0	0
TENNESSEE NASHVILLE	450 NASHVILLE	11	2	0	0	0	0	0
		3	3	0	0	0	0	0
		14	5	0	0	0	0	0
		12	0	4	0	0	0	0
		26	5	4	0	0	0	0
		9	1	0	0	0	0	0
		2	2	0	0	0	0	0
		11	3	0	0	0	0	0
		17	1	1	1	0	0	0
		19	4	1	1	0	0	0
TENNESSEE NASHVILLE	450 NASHVILLE	11	2	0	0	0	0	0
		3	3	0	0	0	0	0
		14	5	0	0	0	0	0
		12	0	4	0	0	0	0
		26	5	4	0	0	0	0
		9	1	0	0	0	0	0
		2	2	0	0	0	0	0
		11	3	0	0	0	0	0
		17	1	1	1	0	0	0
		19	4	1	1	0	0	0
TENNESSEE NASHVILLE	450 NASHVILLE	11	2	0	0	0	0	0
		3	3	0	0	0	0	0
		14	5	0	0	0	0	0
		12	0	4	0	0	0	0
		26	5	4	0	0	0	0
		9	1	0	0	0	0	0
		2	2	0	0	0	0	0
		11	3	0	0	0	0	0
		17	1	1	1	0	0	0
		19	4	1	1	0	0	0
TENNESSEE NASHVILLE	450 NASHVILLE	11	2	0	0	0	0	0
		3	3	0	0	0	0	0
		14	5	0	0	0	0	0
		12	0	4	0	0	0	0
		26	5	4	0	0	0	0
		9	1	0	0	0	0	0
		2	2	0	0	0	0	0
		11	3	0	0	0	0	0
		17	1	1	1	0	0	0
		19	4	1	1	0	0	0
TENNESSEE NASHVILLE	450 NASHVILLE	11	2	0	0	0	0	0
		3	3	0	0	0	0	0
		14	5	0	0	0	0	0
		12	0	4	0	0	0	0
		26	5	4	0	0	0	0
		9	1	0	0	0	0	0
		2	2	0	0	0	0	0
		11	3	0	0	0	0	0
		17	1	1	1	0	0	0
		19	4	1	1	0	0	0
TENNESSEE NASHVILLE	450 NASHVILLE	11	2	0	0	0	0	0
		3	3	0	0	0	0	0
		14	5	0	0	0	0	0
		12	0	4	0	0	0	0
		26	5	4	0	0	0	0
		9	1	0	0	0	0	0
		2	2	0	0	0	0	0
		11	3	0	0	0	0	0
		17	1	1	1	0	0	0
		19	4	1	1	0	0	0
TENNESSEE NASHVILLE	450 NASHVILLE	11	2	0	0	0	0	0
		3	3	0	0	0	0	0
		14	5	0	0	0	0	0
		12	0	4	0	0	0	0
		26	5	4	0	0	0	0
		9	1	0	0	0	0	0
		2	2	0	0	0	0	0
		11	3	0	0	0	0	0
		17	1	1	1	0	0	0
		19	4	1	1	0	0	0
TENNESSEE NASHVILLE	450 NASHVILLE	11	2	0	0	0	0	0
		3	3	0	0	0	0	0
		14	5	0	0	0	0	0
		12	0	4	0	0	0	0
		26	5	4	0	0	0	0
		9	1	0	0	0	0	0
		2	2	0	0	0	0	0
		11	3	0	0	0	0	0
		17	1	1	1	0	0	0
		19	4	1	1	0	0	0
TENNESSEE NASHVILLE	450 NASHVILLE	11	2	0	0	0	0	0
		3	3	0	0	0	0	0
		14	5	0	0	0	0	0
		12	0	4	0	0	0	0
		26	5	4	0	0	0	0
		9	1	0	0	0	0	0
		2	2	0	0	0	0	0
		11	3	0	0	0	0	0
		17	1	1	1	0	0	0
		19	4	1	1	0	0	0
TENNESSEE NASHVILLE	450 NASHVILLE	11	2	0	0	0	0	0
		3	3	0	0	0	0	0
		14	5	0	0	0	0	0
		12	0	4	0	0	0	0
		26	5	4	0	0	0	0
		9	1	0	0	0	0	0
		2	2	0	0	0	0	0
		11	3	0	0	0	0	0
		17	1	1	1	0	0	0
		19	4	1	1	0	0	0
TENNESSEE NASHVILLE	450 NASHVILLE	11	2	0	0	0	0	0
		3	3	0	0	0	0	0
		14	5	0	0	0	0	0
		12	0	4	0	0	0	0
		26	5	4	0	0	0	0
		9	1	0	0	0	0	0
		2	2	0	0	0	0	0
		11	3	0	0	0	0	0
		17	1	1	1	0	0	0
		19	4	1	1	0	0	0
TENNESSEE NASHVILLE	450 NASHVILLE	11	2	0	0	0	0	0
		3	3	0	0	0	0	0
		14	5	0	0	0	0	0
		12	0	4	0	0	0	0
		26	5	4	0	0	0	0
		9	1	0	0	0	0	0
		2	2	0	0	0	0	0
		11	3	0	0	0	0	0
		17	1	1	1	0	0	0
		19	4	1	1	0	0	0
TENNESSEE NASHVILLE	450 NASHVILLE	11	2	0	0	0	0	0
		3	3	0	0	0	0	0
		14	5	0	0	0	0	0
		12	0	4	0	0	0	0
		26	5	4	0	0	0	0
		9	1	0	0	0	0	0
		2	2	0	0	0	0	0
		11	3	0	0	0	0	0
		17	1	1	1	0	0	0
		19	4	1	1	0	0	0
TENNESSEE NASHVILLE	450 NASHVILLE	11	2	0	0	0	0	0
		3	3	0	0	0	0	0
		14	5	0	0	0	0	0
		12	0	4	0	0	0	0
		26	5	4	0	0	0	0
		9	1	0	0	0	0	0
		2	2	0	0	0	0	0
		11	3	0	0	0	0	0
		17	1	1	1	0	0	0
		19	4	1	1	0	0	0
TENNESSEE NASHVILLE	450 NASHVILLE	11	2	0	0	0	0	0
		3	3	0	0	0	0	0
		14	5	0	0	0	0	0
		12	0	4	0	0	0	0
		26	5	4	0	0	0	0
		9	1	0	0	0	0	0
		2	2	0	0	0	0	0
		11	3	0	0	0	0	0
		17	1	1	1	0	0	0
		19	4	1	1	0	0	0
TENNESSEE NASHVILLE	450 NASHVILLE	11	2	0	0	0	0	0
		3	3	0	0	0	0	0
		14	5	0	0	0	0	0
		12	0	4	0	0	0	0
		26	5	4	0	0	0	0
		9	1	0	0	0	0	0
		2	2	0	0	0	0	0
		11	3	0	0	0	0	0
		17	1	1	1	0	0	0
		19						

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY	MARKET OR METRO. AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND	
TENNESSEE LOOKOUT MOUNTAIN WELLS AV 6097	503 CHATTANOOGA	FULL TIME HIGHER PAY	16	2	0	0	0	0
		FULL TIME LOWER PAY	2	2	1	0	0	0
		FULL TIME TOTAL	18	4	1	0	0	0
		PART TIME TOTAL	11	0	0	0	0	0
		1974 TOTAL EMPLOYEES	19	4	1	0	0	0
		1973 TOTAL EMPLOYEES	19	4	2	0	0	0
1972 TOTAL EMPLOYEES	19	3	1	0	0	0		
1971 TOTAL EMPLOYEES	17	2	1	1	0	0		
MADISON WEND AV 4474	505 NASHVILLE	FULL TIME HIGHER PAY	13	1	0	0	0	0
		FULL TIME LOWER PAY	2	2	0	0	0	0
		FULL TIME TOTAL	17	3	0	0	0	0
		PART TIME TOTAL	18	0	1	0	0	0
		1974 TOTAL EMPLOYEES	25	3	1	0	0	0
		1973 TOTAL EMPLOYEES	19	3	1	0	0	0
1972 TOTAL EMPLOYEES	17	3	1	0	0	0		
1971 TOTAL EMPLOYEES	22	3	1	1	0	0		
MARYVILLE AGAP AV 1071	510 KNOXVILLE	FULL TIME HIGHER PAY	9	1	0	0	0	0
		FULL TIME LOWER PAY	2	2	0	0	0	0
		FULL TIME TOTAL	11	3	0	0	0	0
		PART TIME TOTAL	3	1	0	0	0	0
		1974 TOTAL EMPLOYEES	14	4	0	0	0	0
		1973 TOTAL EMPLOYEES	15	3	1	0	0	0
1972 TOTAL EMPLOYEES	14	3	1	0	0	0		
1971 TOTAL EMPLOYEES	14	3	1	0	0	0		
MCMINNVILLE FRMC AF 4032	540	FULL TIME HIGHER PAY	15	3	1	0	0	0
		FULL TIME LOWER PAY	14	3	1	0	0	0
		FULL TIME TOTAL	29	6	2	0	0	0
		PART TIME TOTAL	3	1	0	0	0	0
		1974 TOTAL EMPLOYEES	14	4	0	0	0	0
		1973 TOTAL EMPLOYEES	15	3	1	0	0	0
1972 TOTAL EMPLOYEES	14	3	1	0	0	0		
1971 TOTAL EMPLOYEES	14	3	1	0	0	0		
MEMPHIS WBHO TV 0679	555 MEMPHIS	FULL TIME HIGHER PAY	65	6	14	0	0	0
		FULL TIME LOWER PAY	19	18	5	0	0	0
		FULL TIME TOTAL	84	24	19	0	0	0
		PART TIME TOTAL	6	3	2	0	0	0
		1974 TOTAL EMPLOYEES	90	27	21	0	0	0
		1973 TOTAL EMPLOYEES	85	23	17	0	0	0
1972 TOTAL EMPLOYEES	82	20	16	0	0	0		
1971 TOTAL EMPLOYEES	82	19	14	0	0	0		

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
					TOTAL	NEGRO	ORIENTAL	IND AMER	SPAN AMER
TENNESSEE	MEMPHIS	555	MEMPHIS						
			WMC	83	11	13	0	0	0
			TV 0585	19	13	5	0	0	0
			FULL TIME HIGHER PAY	12	13	5	0	0	0
			FULL TIME LOWER PAY	102	24	18	0	0	0
			FULL TIME TOTAL	116	6	4	0	0	0
			PART TIME TOTAL	118	30	22	0	0	0
			1974 TOTAL EMPLOYEES	97	20	13	0	0	0
			1972 TOTAL EMPLOYEES	99	21	13	0	0	0
			1971 TOTAL EMPLOYEES	166	12	10	0	0	0
TENNESSEE	MEMPHIS	6184	MEMPHIS						
			WMC	14	11	5	1	0	0
			TV 0184	80	23	15	1	0	0
			FULL TIME HIGHER PAY	6	3	4	0	0	0
			FULL TIME LOWER PAY	86	26	19	1	0	0
			FULL TIME TOTAL	92	29	16	0	0	0
			PART TIME TOTAL	74	18	14	0	0	0
			1974 TOTAL EMPLOYEES	169	18	11	0	0	0
			1972 TOTAL EMPLOYEES	29	9	3	0	0	0
			1971 TOTAL EMPLOYEES	12	7	5	0	0	0
MISSISSIPPI	MEMPHIS	788	MEMPHIS						
			WMC	41	16	8	0	0	0
			TV 788	7	2	1	0	0	0
			FULL TIME HIGHER PAY	48	18	9	0	0	0
			FULL TIME LOWER PAY	52	20	10	0	0	0
			FULL TIME TOTAL	50	16	5	0	0	0
			PART TIME TOTAL	51	17	5	0	0	0
			1974 TOTAL EMPLOYEES	13	1	2	0	0	0
			1972 TOTAL EMPLOYEES	15	3	2	0	0	0
			1971 TOTAL EMPLOYEES	6	1	1	0	0	0
MISSISSIPPI	MEMPHIS	1318	MEMPHIS						
			WMC	21	4	3	0	0	0
			TV 1318	18	2	5	0	0	0
			FULL TIME HIGHER PAY	17	2	5	0	0	0
			FULL TIME LOWER PAY	13	1	2	0	0	0
			FULL TIME TOTAL	15	3	2	0	0	0
			PART TIME TOTAL	21	4	3	0	0	0
			1974 TOTAL EMPLOYEES	17	2	5	0	0	0
			1972 TOTAL EMPLOYEES	17	2	5	0	0	0
			1971 TOTAL EMPLOYEES	19	2	4	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND AMER	
TENNESSEE MEMPHIS	MEMPHIS	32	2	19	0	0	0	0
	AF 1374	10	10	2	0	0	0	0
	FULL TIME HIGHER PAY	42	12	24	0	0	0	0
	FULL TIME LOWER PAY	6	2	3	0	0	0	0
	PART TIME TOTAL	47	11	27	0	0	0	0
1974 TOTAL EMPLOYEES	45	11	29	0	0	0	0	
1973 TOTAL EMPLOYEES	41	9	22	0	0	0	0	
1972 TOTAL EMPLOYEES	40	9	22	0	0	0	0	
1971 TOTAL EMPLOYEES	37	10	4	0	0	0	0	
MISSISSIPPI MEMPHIS	MEMPHIS	25	1	3	0	0	0	0
	AF 9479	33	9	0	0	0	0	0
	FULL TIME HIGHER PAY	2	1	1	0	0	0	0
	FULL TIME LOWER PAY	35	10	4	0	0	0	0
	PART TIME TOTAL	34	8	5	0	0	0	0
1974 TOTAL EMPLOYEES	15	1	10	0	0	0	0	
1973 TOTAL EMPLOYEES	15	4	3	0	0	0	0	
1972 TOTAL EMPLOYEES	20	5	13	0	0	0	0	
1971 TOTAL EMPLOYEES	4	0	4	0	0	0	0	
MISSISSIPPI MEMPHIS	MEMPHIS	22	5	17	0	0	0	0
	AF 9585	23	6	16	0	0	0	0
	FULL TIME HIGHER PAY	28	1	13	0	0	0	0
	FULL TIME LOWER PAY	36	5	9	0	0	0	0
	PART TIME TOTAL	39	1	11	0	0	0	0
1974 TOTAL EMPLOYEES	36	8	7	0	0	0	0	
1973 TOTAL EMPLOYEES	33	6	3	0	0	0	0	
1972 TOTAL EMPLOYEES	34	7	2	0	0	0	0	
1971 TOTAL EMPLOYEES								

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MINDRITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES.

STATE COMMUNITY TENNESSEE MEMPHIS	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	AMER IND	AMER ORIENTAL	AMER IND	AMER ORIENTAL
				TOTAL	NEGRO	ORIENTAL	IND					
MEMPHIS	MEMPHIS	201	3	2	0	0	0	0	0	0	0	
	MEMPHIS	29	5	5	0	0	0	0	0	0	0	
	MEMPHIS	9	0	1	0	0	0	0	0	0	0	
	MEMPHIS	30	0	0	0	0	0	0	0	0	0	
	MEMPHIS	37	0	0	0	0	0	0	0	0	0	
	MEMPHIS	33	0	0	0	0	0	0	0	0	0	
	MEMPHIS	18	3	2	0	0	0	0	0	0	0	
	MEMPHIS	27	5	3	0	0	0	0	0	0	0	
	MEMPHIS	34	9	3	0	0	0	0	0	0	0	
	MEMPHIS	91	1	2	0	0	0	0	0	0	0	
	MEMPHIS	38	7	5	0	0	0	0	0	0	0	
	MEMPHIS	27	3	1	0	0	0	0	0	0	0	
	MEMPHIS	27	3	2	0	0	0	0	0	0	0	
	MEMPHIS	10	3	2	1	0	0	1	0	0	0	
	MEMPHIS	12	5	3	2	0	0	0	0	0	0	
	MEMPHIS	17	3	1	0	0	0	0	0	0	0	
	MEMPHIS	19	8	4	1	0	0	1	0	0	0	
	MEMPHIS	10	9	4	3	0	0	1	0	0	0	
	MEMPHIS	9	2	1	0	0	0	0	0	0	0	
	MEMPHIS	2	2	0	0	0	0	0	0	0	0	
	MEMPHIS	11	4	1	0	0	0	0	0	0	0	
	MEMPHIS	13	0	0	0	0	0	0	0	0	0	
	MEMPHIS	14	4	1	0	0	0	0	0	0	0	

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STATE COMMUNITY	MARKET OR METRO AREA	1971 TOTAL EMPLOYEES	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGRO	ORIENTAL	IND AMER	
TENNESSEE MEMPHIS	555 MO 0109	11	4	1	1	0	0	0	0
MORRISTOWN	585	9	1	1	0	0	0	0	0
SWTN AF 4976		2	0	0	0	0	0	0	0
FULL TIME HIGHER PAY		11	3	1	1	0	0	0	0
FULL TIME LOWER PAY		3	2	1	0	0	0	0	0
PART TIME TOTAL		14	5	2	2	0	0	0	0
1974 TOTAL EMPLOYEES		15	5	2	2	0	0	0	0
1973 TOTAL EMPLOYEES									
MURFERSBORO	500	12	2	0	0	0	0	0	0
AFS 1399	NASHVILLE-DAVIDSON	14	2	0	0	0	0	0	0
FULL TIME HIGHER PAY		10	0	0	0	0	0	0	0
FULL TIME LOWER PAY		24	2	1	1	0	0	0	0
PART TIME TOTAL									
1974 TOTAL EMPLOYEES									
1973 TOTAL EMPLOYEES									
MTS AF 2765	NASHVILLE-DAVIDSON	11	1	0	0	0	0	0	0
FULL TIME HIGHER PAY		12	2	0	0	0	0	0	0
FULL TIME LOWER PAY		4	0	0	0	0	0	0	0
PART TIME TOTAL		16	2	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		15	3	0	0	0	0	0	0
1973 TOTAL EMPLOYEES		17	5	0	0	0	0	0	0
NASHVILLE	615	95	7	0	0	0	0	0	0
ALAC TV 0556	NASHVILLE	30	22	6	0	0	0	0	0
FULL TIME HIGHER PAY		125	29	14	0	0	0	0	0
FULL TIME LOWER PAY		10	1	4	0	0	0	0	0
PART TIME TOTAL		135	30	18	0	0	0	0	0
1974 TOTAL EMPLOYEES		129	29	16	0	0	0	0	0
1973 TOTAL EMPLOYEES		125	29	12	0	0	0	0	0
1971 TOTAL EMPLOYEES		137	30	12	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
					TOTAL	NEGRO	ORIENTAL	AMER INO	SPAN AMER
TENNESSEE	NASHVILLE	615 TV 0677	51	4	5	3	0	2	0
		FULL TIME HIGHER PAY	13	0	2	0	0	0	
		FULL TIME LOWER PAY	64	14	7	3	0	0	
		FULL TIME TOTAL	77	14	9	3	0	0	
		PART TIME TOTAL	65	1	0	0	0	0	
		1974 TOTAL EMPLOYEES	77	33	9	7	0	0	
		1973 TOTAL EMPLOYEES	73	19	6	2	0	0	
		1972 TOTAL EMPLOYEES	71	17	4	2	1	0	
		1971 TOTAL EMPLOYEES	106	11	10	0	0	0	
		PREVIOUS CALL> WSIX	23	10	4	0	0	0	
PREVIOUS CALL> WSIX	129	30	14	0	0	0			
PREVIOUS CALL> WSIX	16	1	1	0	0	0			
PREVIOUS CALL> WSIX	185	33	15	0	0	0			
PREVIOUS CALL> WSIX	131	23	13	0	0	0			
PREVIOUS CALL> WSIX	130	24	8	0	0	0			
PREVIOUS CALL> WSIX	122	20	9	0	0	0			
TENNESSEE	NASHVILLE	615 TV 0679	35	10	4	3	1	0	
		FULL TIME HIGHER PAY	6	4	2	0	0		
		FULL TIME LOWER PAY	41	16	7	0	0		
		FULL TIME TOTAL	47	20	9	0	0		
		PART TIME TOTAL	4	0	2	0	0		
		1974 TOTAL EMPLOYEES	45	16	9	0	0		
		1973 TOTAL EMPLOYEES	42	13	7	0	0		
		1972 TOTAL EMPLOYEES	39	11	6	0	0		
		1971 TOTAL EMPLOYEES	37	10	3	0	0		
		PREVIOUS CALL> WSIX	25	3	0	0	0		
PREVIOUS CALL> WSIX	3	3	0	0	0				
PREVIOUS CALL> WSIX	20	6	0	0	0				
PREVIOUS CALL> WSIX	14	0	0	0	0				
PREVIOUS CALL> WSIX	42	5	0	0	0				
PREVIOUS CALL> WSIX	34	6	0	0	0				
PREVIOUS CALL> WSIX	32	4	1	0	0				
TENNESSEE	NASHVILLE	615 TV 0678	35	10	4	3	1	0	
		FULL TIME HIGHER PAY	6	4	2	0	0		
		FULL TIME LOWER PAY	41	16	7	0	0		
		FULL TIME TOTAL	47	20	9	0	0		
		PART TIME TOTAL	4	0	2	0	0		
		1974 TOTAL EMPLOYEES	45	16	9	0	0		
		1973 TOTAL EMPLOYEES	42	13	7	0	0		
		1972 TOTAL EMPLOYEES	39	11	6	0	0		
		1971 TOTAL EMPLOYEES	37	10	3	0	0		
		PREVIOUS CALL> WSIX	25	3	0	0	0		
PREVIOUS CALL> WSIX	3	3	0	0	0				
PREVIOUS CALL> WSIX	20	6	0	0	0				
PREVIOUS CALL> WSIX	14	0	0	0	0				
PREVIOUS CALL> WSIX	42	5	0	0	0				
PREVIOUS CALL> WSIX	34	6	0	0	0				
PREVIOUS CALL> WSIX	32	4	1	0	0				
TENNESSEE	NASHVILLE	615 TV 0679	35	10	4	3	1	0	
		FULL TIME HIGHER PAY	6	4	2	0	0		
		FULL TIME LOWER PAY	41	16	7	0	0		
		FULL TIME TOTAL	47	20	9	0	0		
		PART TIME TOTAL	4	0	2	0	0		
		1974 TOTAL EMPLOYEES	45	16	9	0	0		
		1973 TOTAL EMPLOYEES	42	13	7	0	0		
		1972 TOTAL EMPLOYEES	39	11	6	0	0		
		1971 TOTAL EMPLOYEES	37	10	3	0	0		
		PREVIOUS CALL> WSIX	25	3	0	0	0		
PREVIOUS CALL> WSIX	3	3	0	0	0				
PREVIOUS CALL> WSIX	20	6	0	0	0				
PREVIOUS CALL> WSIX	14	0	0	0	0				
PREVIOUS CALL> WSIX	42	5	0	0	0				
PREVIOUS CALL> WSIX	34	6	0	0	0				
PREVIOUS CALL> WSIX	32	4	1	0	0				

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER	
TENNESSEE	NASHVILLE	615 NASHVILLE	31	2	2	0	0	0	
		FULL TIME HIGHER PAY	5	4	2	0	0	0	
		FULL TIME LOWER PAY	36	6	4	0	0	0	
		PART TIME TOTAL	7	0	0	0	0	0	
		1974 TOTAL EMPLOYEES	43	6	4	0	0	0	
		1973 TOTAL EMPLOYEES	41	6	3	0	0	0	
		1972 TOTAL EMPLOYEES	54	7	5	0	0	0	
		1971 TOTAL EMPLOYEES	50	9	5	0	0	0	
		616 NASHVILLE	18	0	2	1	0	0	1
		FULL TIME HIGHER PAY	5	5	3	0	0	0	0
FULL TIME LOWER PAY	23	5	2	1	0	0	1		
PART TIME TOTAL	2	0	0	0	0	0	0		
1974 TOTAL EMPLOYEES	25	5	2	1	0	0	1		
1973 TOTAL EMPLOYEES	32	5	2	1	0	0	1		
1972 TOTAL EMPLOYEES	33	5	3	2	0	0	1		
1971 TOTAL EMPLOYEES	31	5	2	1	0	0	1		
TENNESSEE	NASHVILLE	617 NASHVILLE	23	1	1	0	0	0	
		FULL TIME HIGHER PAY	4	3	2	0	0	0	
		FULL TIME LOWER PAY	27	4	3	0	0	0	
		PART TIME TOTAL	0	0	0	0	0	0	
		1974 TOTAL EMPLOYEES	29	4	3	0	0	0	
		1973 TOTAL EMPLOYEES	24	5	2	0	0	0	
		1972 TOTAL EMPLOYEES	24	3	1	0	0	0	
		1971 TOTAL EMPLOYEES	19	4	2	1	0	0	
		618 NASHVILLE	55	5	1	0	0	0	
		FULL TIME HIGHER PAY	20	18	3	0	0	0	
FULL TIME LOWER PAY	75	23	4	0	0	0			
PART TIME TOTAL	16	4	1	0	0	0			
1974 TOTAL EMPLOYEES	91	27	5	0	0	0			
1973 TOTAL EMPLOYEES	96	34	4	0	0	0			
1972 TOTAL EMPLOYEES	94	31	4	0	0	0			
1971 TOTAL EMPLOYEES	91	28	5	0	0	0			

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR ZIP CODE AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	NEGRO	ORIENTAL	AMER	SPAN
TENNESSEE	NASHVILLE	615 NASHVILLE	18	6	3	2	1	0	0
		FULL TIME HIGHER PAY	2	1	1	0	0	0	0
		FULL TIME LOWER PAY	16	5	2	2	1	0	0
		FULL TIME TOTAL	18	6	3	2	1	0	0
		PART TIME TOTAL	3	2	1	1	0	0	0
		1974 TOTAL EMPLOYEES	21	10	5	4	1	0	0
		1973 TOTAL EMPLOYEES	17	10	5	4	1	0	0
		1972 TOTAL EMPLOYEES	16	8	4	4	0	0	0
		1971 TOTAL EMPLOYEES	14	5	4	4	0	0	0
		TENNESSEE STATE BRANCH OF EDUCATION	HC 616A	11	4	2	0	0	0
OAK RIDGE	OAK RIDGE	645 OAK RIDGE	11	0	1	1	0	0	0
		FULL TIME HIGHER PAY	3	0	0	0	0	0	0
		FULL TIME LOWER PAY	14	3	1	1	0	0	0
		FULL TIME TOTAL	17	3	1	1	0	0	0
		PART TIME TOTAL	3	0	0	0	0	0	0
PARIS	PARIS	668 PARIS	17	3	1	1	0	0	0
		FULL TIME HIGHER PAY	17	4	0	0	0	0	0
		FULL TIME LOWER PAY	16	4	0	0	0	0	0
		FULL TIME TOTAL	33	8	0	0	0	0	0
		PART TIME TOTAL	15	3	0	0	0	0	0
SNEEKSVILLE	SNEEKSVILLE	740 SNEEKSVILLE	15	1	1	1	0	0	0
		FULL TIME HIGHER PAY	14	2	1	1	0	0	0
		FULL TIME LOWER PAY	1	0	0	0	0	0	0
		FULL TIME TOTAL	15	2	1	1	0	0	0
		PART TIME TOTAL	0	0	0	0	0	0	0
TENNESSEE	NASHVILLE	615 NASHVILLE	49	7	5	3	0	0	0
		FULL TIME HIGHER PAY	9	7	0	0	0	0	0
		FULL TIME LOWER PAY	40	14	5	3	0	0	0
		FULL TIME TOTAL	49	21	5	3	0	0	0
		PART TIME TOTAL	10	5	0	0	0	0	0
		1974 TOTAL EMPLOYEES	59	19	5	3	0	0	0
		1973 TOTAL EMPLOYEES	46	11	2	1	0	0	0
		1972 TOTAL EMPLOYEES	42	10	0	0	0	0	0
		1971 TOTAL EMPLOYEES	39	11	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE: COMMUNITY: MARKET OR RETRO AREA: 825
TENNESSEE: UNIND. CITY: MEMPHIS

1132 FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER
11	0	0	0	0	0
12	2	0	0	0	0
13	2	0	0	0	0
4	0	1	0	0	0
17	2	1	0	0	0
15	4	2	0	0	0
14	2	1	0	0	0

STATE TOTALS: 1974
COMMERCIAL TELEVISION
COMMERCIAL RADIO
FM RADIO
NON-COMMERCIAL TELEVISION
NON-COMMERCIAL RADIO
BROADCASTING HEADQUARTERS
ALL CLASSES FOR STATE OF TENNESSEE

1096	1279	141	137	2	1
1210	273	163	162	2	1
40	10	1	1	0	0
178	60	27	24	0	2
21	10	5	4	0	0
0	0	0	0	0	0
2545	632	339	328	4	4



MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY TEXAS ABILENE

MARKET OR METRO AREA

006 ABILENE-SWEETWATER

KTBC-TV 12037 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL

1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES

KNIT AF 14687 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL

1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES

KBBC AM 9207 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL

1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES

KBVC AM 2938 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL

1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES

TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)		AMER IND	SPAN AMER
		TOTAL NEGRO	ORIENTAL		
38	3	3	0	0	2
13	8	2	0	0	1
51	11	6	0	0	3
6	2	1	0	0	0
59	13	1	0	0	3
36	11	2	0	0	4
56	11	5	0	0	3
57	11	6	0	0	4
13	2	0	0	0	0
14	3	0	0	0	0
14	3	0	0	0	0
2	1	0	0	0	0
16	4	0	0	0	0
10	5	0	0	0	0
19	5	1	0	0	0
17	5	0	0	0	0
12	1	0	0	0	0
13	3	0	0	0	0
15	4	0	0	0	0
19	1	1	0	0	0
24	15	1	0	0	0
20	3	2	0	0	0
21	3	2	0	0	0
21	3	2	0	0	0
12	1	0	0	0	0
14	4	0	0	0	0
16	5	0	0	0	0
11	1	0	0	0	0
17	2	0	0	0	0
17	4	0	0	0	0
18	3	0	0	0	0
15	3	0	0	0	0

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STATE COMMUNITY
TEXAS ALIC

KOPY AM 1212
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES

AMARILLO
KFDA

TV 0726
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

KGNC TV 0119

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

KVII TV 0287

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER
312	10	0	2	0	0	0	2
	11	1	1	0	0	0	1
	13	0	3	0	0	0	3
	14	1	1	0	0	0	1
	14	1	4	0	0	0	4
	15	2	3	0	0	0	3
		2	4	0	0	0	4

024
AMARILLO

36	3	0	2	0	0	1	1
5	5	0	1	0	0	0	1
41	8	0	3	0	1	0	2
4	0	1	1	1	0	0	0
45	8	1	4	1	0	1	2
44	8	1	4	1	0	1	2
49	7	1	3	1	0	1	2
52	9	1	1	1	0	0	0

AMARILLO

41	4	0	3	0	0	0	3
8	7	1	1	1	0	0	0
49	11	1	4	0	0	0	0
1	0	0	0	0	0	0	0
50	11	1	4	1	0	0	3
52	9	1	1	0	0	0	1
49	9	1	1	0	0	0	1
51	8	1	1	1	0	0	1

AMARILLO

40	1	0	3	1	0	0	2
5	5	0	0	0	0	0	0
45	6	1	3	1	0	0	2
2	1	0	0	0	0	0	0
47	7	1	3	1	0	0	2
48	8	1	3	2	0	0	1
45	7	1	2	2	0	0	0
47	7	1	2	2	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE	COMMENTARY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS	AMARILLO	024 AMARILLO	13	2	1	0	0	0
	KOU* AF 161A		3	3	0	0	0	0
	FULL TIME HIGHER PAY		10	5	1	0	0	0
	FULL TIME LOWER PAY		3	0	1	0	0	0
	PART TIME TOTAL		19	8	2	0	0	0
	1974 TOTAL EMPLOYEES		22	7	1	0	0	1
	1973 TOTAL EMPLOYEES		18	4	1	0	0	0
	1971 TOTAL EMPLOYEES		25	3	0	0	2	1
	KGRC AF 9119	AMARILLO	4	4	0	0	0	0
	FULL TIME HIGHER PAY		29	7	0	0	0	1
	FULL TIME LOWER PAY		0	0	0	0	0	0
	PART TIME TOTAL		29	7	0	0	0	1
	1974 TOTAL EMPLOYEES		27	5	0	0	0	0
	1973 TOTAL EMPLOYEES		24	6	0	0	0	0
	1971 TOTAL EMPLOYEES		27	6	1	0	0	0
	KIXZ AM 15K5	AMARILLO	13	2	0	0	0	1
	FULL TIME HIGHER PAY		2	2	0	0	0	0
	FULL TIME LOWER PAY		15	4	0	0	0	1
	PART TIME TOTAL		3	0	0	0	0	0
	1974 TOTAL EMPLOYEES		18	4	0	0	0	1
	1973 TOTAL EMPLOYEES		18	3	0	0	0	0
	1972 TOTAL EMPLOYEES		19	4	0	0	0	0
	1971 TOTAL EMPLOYEES		19	3	0	0	0	0
	KDQR AM 0726	AMARILLO	13	0	0	0	0	0
	FULL TIME HIGHER PAY		3	3	0	0	0	0
	FULL TIME LOWER PAY		16	3	0	0	0	0
	PART TIME TOTAL		4	1	1	0	0	1
	1974 TOTAL EMPLOYEES		20	4	2	0	0	1
	1973 TOTAL EMPLOYEES		21	4	3	0	0	1
	1972 TOTAL EMPLOYEES		22	4	1	0	0	1
	1971 TOTAL EMPLOYEES		19	4	2	0	1	0

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STATE	COMMUNITY	MARKET OR METRO. AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND	AMER SPAN	AMER
TEXAS	ARLINGTON	033	14	3	2	0	1	0	0
	AUSTIN	048	55	6	4	0	0	4	0
	KABC FM 7902		8	8	1	0	0	0	4
	KTRC TV 0243		63	14	5	0	0	4	4
	FULL TIME HIGHER PAY		15	3	1	0	0	1	2
	FULL TIME LOWER PAY		78	17	6	0	0	4	4
	PART TIME TOTAL		108	25	12	0	0	4	4
	1974 TOTAL EMPLOYEES		105	21	9	0	0	5	5
	1973 TOTAL EMPLOYEES		97	20	4	0	0	2	2
	1972 TOTAL EMPLOYEES		39	6	3	0	0	3	3
	1971 TOTAL EMPLOYEES		42	9	3	0	0	3	3
	FULL TIME HIGHER PAY		0	0	0	0	0	0	0
	FULL TIME LOWER PAY		44	6	3	0	0	3	3
	PART TIME TOTAL		50	8	1	0	0	4	4
	1974 TOTAL EMPLOYEES		57	12	3	0	0	2	2
	1973 TOTAL EMPLOYEES		42	7	3	0	0	2	2
	1972 TOTAL EMPLOYEES		6	5	1	0	0	2	2
	1971 TOTAL EMPLOYEES		48	12	4	0	0	2	2
	FULL TIME HIGHER PAY		7	0	0	0	0	0	0
	FULL TIME LOWER PAY		55	12	2	0	0	2	2
	PART TIME TOTAL		46	9	0	0	0	2	2
	1974 TOTAL EMPLOYEES		44	8	3	0	0	2	2
	1973 TOTAL EMPLOYEES		26	5	2	0	0	2	2
	1972 TOTAL EMPLOYEES		6	5	0	0	0	2	2
	1971 TOTAL EMPLOYEES		32	10	3	0	0	2	2
	FULL TIME HIGHER PAY		11	4	1	0	0	2	2
	FULL TIME LOWER PAY		43	14	3	0	0	4	4
	PART TIME TOTAL		30	6	1	0	0	2	2
	1974 TOTAL EMPLOYEES		34	6	1	0	0	2	2
	1973 TOTAL EMPLOYEES		31	3	0	0	0	0	0
	1972 TOTAL EMPLOYEES								
	1971 TOTAL EMPLOYEES								

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PREVIOUS CALLS> KHFI
PREVIOUS CALLS> KHFI
AUSTIN

PREVIOUS CALLS> KTBC
PREVIOUS CALLS> KTBC
AUSTIN

PREVIOUS CALLS> KTBC
PREVIOUS CALLS> KTBC
AUSTIN

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

MINORITIES (INCLUDING FEMALE EMPLOYEES)

STATE COMMUNITY TEXAS	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND.	
AUSTIN	AUSTIN	1971 TOTAL EMPLOYEES	21	3	2	0	0	0
		1972 TOTAL EMPLOYEES	1	1	0	0	0	1
		1973 TOTAL EMPLOYEES	22	3	2	0	0	1
		1974 TOTAL EMPLOYEES	3	0	0	0	0	0
		1975 TOTAL EMPLOYEES	5	1	2	0	0	1
		1976 TOTAL EMPLOYEES	5	1	2	0	0	1
		1977 TOTAL EMPLOYEES	26	5	2	0	0	2
		1978 TOTAL EMPLOYEES	29	4	2	0	0	2
		1979 TOTAL EMPLOYEES	34	6	1	0	0	0
		1980 TOTAL EMPLOYEES	21	2	0	0	0	0
AUSTIN	AUSTIN	1971 TOTAL EMPLOYEES	3	0	0	0	0	0
		1972 TOTAL EMPLOYEES	3	0	0	0	0	0
		1973 TOTAL EMPLOYEES	24	5	0	0	0	0
		1974 TOTAL EMPLOYEES	4	0	1	0	0	0
		1975 TOTAL EMPLOYEES	26	5	1	0	0	0
		1976 TOTAL EMPLOYEES	25	4	2	0	0	0
		1977 TOTAL EMPLOYEES	24	5	2	0	0	0
		1978 TOTAL EMPLOYEES	26	4	1	0	0	0
		1979 TOTAL EMPLOYEES	22	2	0	0	0	0
		1980 TOTAL EMPLOYEES	21	2	0	0	0	0
AUSTIN	AUSTIN	1971 TOTAL EMPLOYEES	13	1	0	0	0	0
		1972 TOTAL EMPLOYEES	12	2	0	0	0	0
		1973 TOTAL EMPLOYEES	15	3	0	0	0	0
		1974 TOTAL EMPLOYEES	10	0	0	0	0	0
		1975 TOTAL EMPLOYEES	15	3	0	0	0	0
		1976 TOTAL EMPLOYEES	25	5	1	0	0	1
		1977 TOTAL EMPLOYEES	1	1	1	0	0	0
		1978 TOTAL EMPLOYEES	26	6	2	0	0	1
		1979 TOTAL EMPLOYEES	6	0	1	0	0	0
		1980 TOTAL EMPLOYEES	32	6	3	2	0	1
AUSTIN	AUSTIN	1971 TOTAL EMPLOYEES	28	5	2	0	0	1
		1972 TOTAL EMPLOYEES	27	6	2	0	0	1
		1973 TOTAL EMPLOYEES	27	6	2	0	0	1
		1974 TOTAL EMPLOYEES	27	6	2	0	0	1
		1975 TOTAL EMPLOYEES	27	6	2	0	0	1
		1976 TOTAL EMPLOYEES	27	6	2	0	0	1
		1977 TOTAL EMPLOYEES	27	6	2	0	0	1
		1978 TOTAL EMPLOYEES	27	6	2	0	0	1
		1979 TOTAL EMPLOYEES	27	6	2	0	0	1
		1980 TOTAL EMPLOYEES	27	6	2	0	0	1

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY TEXAS	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
				TOTAL	NEGRO	ORIENTAL	AMER INO	SPAN AMER
AUSTIN KUT	FR 7823	16	4	0	0	0	0	0
	FULL TIME HIGHER PAY	1	0	0	0	0	0	0
	FULL TIME LOWER PAY	17	4	0	0	0	0	0
	PART TIME TOTAL	26	10	0	2	0	0	4
	1974 TOTAL EMPLOYEES	43	14	0	2	0	0	4
BAY CITY KICK 'AM	125B	11	10	1	0	0	0	1
	FULL TIME HIGHER PAY	3	2	1	0	0	0	0
	FULL TIME LOWER PAY	11	8	2	1	0	0	1
	PART TIME TOTAL	0	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES	11	10	1	1	0	0	1
BEAUMONT KMT TV	6330	38	7	8	2	0	0	4
	FULL TIME HIGHER PAY	7	6	2	0	0	0	0
	FULL TIME LOWER PAY	45	13	10	0	0	0	4
	PART TIME TOTAL	1	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES	46	13	10	0	0	0	4
BEAUMONT KFDW TV	0247	30	10	6	5	0	0	3
	FULL TIME HIGHER PAY	40	13	6	4	0	0	2
	FULL TIME LOWER PAY	35	4	2	1	0	0	1
	PART TIME TOTAL	8	5	2	2	0	0	1
	1974 TOTAL EMPLOYEES	43	9	4	3	0	0	1
BEAUMONT KFTV	0247	49	10	5	4	0	0	1
	FULL TIME HIGHER PAY	51	10	4	2	0	0	1
	FULL TIME LOWER PAY	50	16	4	3	0	0	1
	PART TIME TOTAL	49	8	4	4	0	0	1
	1974 TOTAL EMPLOYEES	99	26	8	7	0	0	2

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATE AND NUMBER OF EMPLOYEES

02-06-75

STATE COMMUNITY	MARKET OR METRO. AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER.			
				TOTAL	NEGRO	ORIENTAL				
TEXAS BEAUMONT KAYC AF 0723	BEAUMONT-PORT ARTHUR	FULL TIME HIGHER PAY	18	3	1	0	0	1	0	
		FULL TIME LOWER PAY	12	2	0	0	0	0	0	0
		FULL TIME TOTAL	30	5	1	0	0	0	1	0
		PART TIME TOTAL	3	1	1	0	0	0	0	0
		1974 TOTAL EMPLOYEES	23	6	2	3	0	0	1	0
KJBT AF 1276	BEAUMONT-PORT ARTHUR	1973 TOTAL EMPLOYEES	20	5	0	0	0	0	0	
		1972 TOTAL EMPLOYEES	23	7	2	1	0	1	0	
		1971 TOTAL EMPLOYEES	23	6	2	1	0	1	0	
		1970 TOTAL EMPLOYEES	16	4	11	0	0	0	0	
		1971 TOTAL EMPLOYEES	16	3	10	0	0	0	0	
KJET AM 1276	BEAUMONT-PORT ARTHUR	FULL TIME HIGHER PAY	10	1	5	0	0	0	0	
		FULL TIME LOWER PAY	3	3	1	1	0	0	0	0
		FULL TIME TOTAL	13	4	6	0	0	0	0	0
		PART TIME TOTAL	0	0	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	13	4	6	0	0	0	0	0
KLVI AF 0647	BEAUMONT-PORT ARTHUR	FULL TIME HIGHER PAY	17	1	0	0	0	0	0	
		FULL TIME LOWER PAY	5	4	2	2	0	0	0	0
		FULL TIME TOTAL	22	5	2	2	0	0	0	0
		PART TIME TOTAL	11	2	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	33	7	2	2	0	0	0	0
KING AF 1312	BEAUMONT-PORT ARTHUR	1973 TOTAL EMPLOYEES	35	9	2	2	0	0	0	
		1972 TOTAL EMPLOYEES	29	8	1	1	0	0	0	
		1971 TOTAL EMPLOYEES	31	8	4	3	0	0	0	
		1970 TOTAL EMPLOYEES	14	3	1	0	0	0	0	
		1971 TOTAL EMPLOYEES	17	5	1	0	0	0	0	
KJBT AF 1276	BEAUMONT-PORT ARTHUR	FULL TIME HIGHER PAY	19	1	0	0	0	0	0	
		FULL TIME LOWER PAY	17	5	1	1	0	0	0	
		FULL TIME TOTAL	36	6	1	1	0	0	0	
		PART TIME TOTAL	26	1	1	1	0	0	0	
		1974 TOTAL EMPLOYEES	21	3	1	1	0	0	0	
KJBT AF 1276	BEAUMONT-PORT ARTHUR	1973 TOTAL EMPLOYEES	21	3	3	1	0	0	2	
		1972 TOTAL EMPLOYEES	18	2	1	1	0	0	0	
		1971 TOTAL EMPLOYEES	18	2	1	1	0	0	0	
		1970 TOTAL EMPLOYEES	14	3	1	0	0	0	0	
		1971 TOTAL EMPLOYEES	17	5	1	0	0	0	0	

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MINORITY EMPLOYMENT REPORT FOR U. S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES, INCLUDING FEMALE EMPLOYEES				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND	
TEXAS BELTON	KTON AF 5161 KILLEN-TEMPLE	11	1	0	0	0	0	0
		12	1	0	0	0	0	0
		13	2	0	0	0	0	0
		14	1	0	0	0	0	0
		15	3	1	0	0	0	1
		16	3	1	0	0	0	1
		17	2	0	0	0	0	0
		18	2	0	0	0	0	0
		19	2	2	0	0	0	0
		20	2	2	0	0	0	0

BRENHAM KHL AF 1819	10	2	0	0	0	0	0	0
	11	3	0	0	0	0	0	0
	12	5	0	0	0	0	0	0
	13	1	1	0	0	0	0	0
	14	6	1	1	0	0	0	0
	15	6	2	2	0	0	0	0
	16	1	1	1	0	0	0	0
	17	6	1	1	0	0	0	0
	18	4	0	0	0	0	0	0

BROOKSVILLE K907 AF 2244	10	3	0	0	0	0	0	3
	11	1	0	0	0	0	0	0
	12	4	3	0	0	0	0	3
	13	2	0	0	0	0	0	0
	14	6	3	0	0	0	0	3
	15	2	0	0	0	0	0	0
	16	2	0	0	0	0	0	0
	17	3	0	0	0	0	0	0
	18	3	1	0	0	0	0	1
	19	3	1	1	0	0	0	1
	20	2	1	1	0	0	0	0

BROOKWOOD K200 AF 0848	13	2	0	0	0	0	0	0
	14	0	0	0	0	0	0	0
	15	2	1	1	0	0	0	0
	16	1	1	0	0	0	0	0
	17	3	2	1	0	0	0	1
	18	3	1	1	0	0	0	0
	19	3	1	1	0	0	0	0
	20	2	2	1	1	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO. AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	MINORITIES (INCLUDING FEMALE EMPLOYEES)	
							AMER	SPAN AMER
TEXAS	BRYAN	BRYAN	156	10	1	0	0	1
			157	3	0	0	0	
			158	4	0	0	0	
			159	1	1	0	0	
			160	1	1	0	0	
			161	5	1	1	1	
			162	6	3	2	1	
			163	26	6	0	0	
			164	24	2	2	0	
			165	25	4	1	0	
TEXAS	BRYAN-COLLEGE STATION	BRYAN-COLLEGE STATION	166	13	3	0	0	1
			167	2	2	0	0	
			168	15	5	0	0	
			169	12	0	2	0	
			170	17	5	2	0	
			171	14	3	2	1	
			172	14	2	4	1	
			173	8	0	1	0	
			174	3	3	0	0	
			175	11	3	1	0	
TEXAS	HOUSTON	HOUSTON	176	12	3	2	0	0
			177	12	3	2	0	
			178	14	2	0	1	
			179	1	1	1	0	
			180	1	0	1	0	
			181	11	3	1	0	
			182	1	0	1	0	
			183	16	3	1	1	
			184	17	4	0	0	
			185	15	1	0	0	
TEXAS	LAKELAKE CITY	LAKELAKE CITY	186	14	2	0	1	
			187	1	1	1	0	
			188	15	3	1	1	
			189	1	0	0	0	
			190	16	0	1	1	
			191	17	4	0	0	
			192	15	1	0	0	
			193	14	2	1	0	
			194	1	1	1	0	
			195	14	2	0	0	



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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
			TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	IND AMER		
TEXAS	CLEBURNE	1973 TOTAL EMPLOYEES	12	2	1	0	1	
		1972 TOTAL EMPLOYEES	13	1	0	0	0	
	KAMC FM 18563	FULL TIME HIGHER PAY	1	0	0	0	0	
		FULL TIME LOWER PAY	14	1	0	1	0	
	KCLE AM 1223	FULL TIME TOTAL	4	1	0	1	0	
		PART TIME TOTAL	18	4	1	1	0	
	COLLEGE STATION	1974 TOTAL EMPLOYEES	14	3	1	0	1	
		1973 TOTAL EMPLOYEES	13	3	2	1	1	
	CONROE	KAMU ET 7540	1973 TOTAL EMPLOYEES	27	5	4	1	0
			1972 TOTAL EMPLOYEES	20	3	1	0	1
KATX AF 6639		FULL TIME HIGHER PAY	13	0	1	0	1	
		FULL TIME LOWER PAY	3	3	0	0	0	
COLLEGE STATION		FULL TIME TOTAL	16	3	1	0	1	
		PART TIME TOTAL	7	2	2	0	0	
CORPUS CHRISTI		1974 TOTAL EMPLOYEES	23	5	4	2	1	
		1973 TOTAL EMPLOYEES	24	6	4	2	1	
KXNS AF 2525		1972 TOTAL EMPLOYEES	18	4	3	0	1	
		1971 TOTAL EMPLOYEES	17	3	2	1	1	
CORPUS CHRISTI	KXNS AF 2525	FULL TIME HIGHER PAY	17	1	0	0	0	
		FULL TIME LOWER PAY	4	4	1	0	0	
	KXIII TV 6382	FULL TIME TOTAL	21	5	1	0	0	
		PART TIME TOTAL	7	2	1	0	0	
	CORPUS CHRISTI	1974 TOTAL EMPLOYEES	28	7	2	2	0	
		1973 TOTAL EMPLOYEES	40	4	8	0	0	
	CORPUS CHRISTI	FULL TIME HIGHER PAY	11	8	4	0	4	
		FULL TIME LOWER PAY	51	12	12	0	10	
	CORPUS CHRISTI	FULL TIME TOTAL	4	0	1	0	1	
		PART TIME TOTAL	55	12	13	0	11	
CORPUS CHRISTI	1974 TOTAL EMPLOYEES	63	15	13	0	11		
	1973 TOTAL EMPLOYEES	55	13	10	0	10		
CORPUS CHRISTI	1972 TOTAL EMPLOYEES	56	14	10	0	10		
	1971 TOTAL EMPLOYEES	56	14	10	0	10		

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STATE: TEXAS

COMMUNITY: CORPUS CHRISTI

MARKET OR METRO AREA: 23A

MARKET OR METRO AREA: CORPUS CHRISTI

KRIS TV 6211
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

KZTV TV 1719
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

KCCT AM 4586
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

KCTA AF 0909
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER IND	SPAN AMER
		TOTAL	NEGRO	ORIENTAL	IND		
44	12	3	0	0	0	3	
11	9	5	2	6	0	3	
55	21	6	2	0	0	6	
4	2	1	1	0	0	0	
59	23	9	3	0	0	6	
68	27	8	2	0	0	9	
66	30	5	2	0	0	3	
63	30	8	2	0	0	6	
40	8	13	0	0	1	12	
3	3	1	0	0	0	1	
43	11	14	0	0	1	13	
21	10	8	0	0	0	8	
64	21	22	0	0	1	21	
71	23	15	1	0	1	13	
63	24	12	1	0	1	10	
55	19	13	0	1	1	11	
8	1	6	0	0	0	6	
3	2	3	0	0	0	3	
11	3	9	0	0	0	9	
3	2	3	1	0	0	2	
14	5	12	1	0	0	11	
17	5	14	1	0	0	13	
17	3	13	1	0	0	12	
15	4	12	1	0	0	11	
12	1	4	0	0	0	4	
13	1	1	0	0	0	1	
13	2	5	0	0	0	5	
0	0	0	0	0	0	0	
13	2	5	0	0	0	5	
11	2	2	0	0	0	2	
16	3	5	2	0	0	3	

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	IND	SPAN	AMER
TEXAS									
CORPUS CHRISTI KEYS AM 0210	FULL TIME HIGHER PAY	14	2	3	0	0	0	0	3
	FULL TIME LOWER PAY	17	3	0	0	0	0	0	3
	PART TIME TOTAL	6	1	1	0	0	0	0	0
	1974 TOTAL EMPLOYEES	23	6	4	1	0	0	0	3
	1973 TOTAL EMPLOYEES	26	8	3	1	0	0	0	3
	1972 TOTAL EMPLOYEES	22	6	3	1	0	0	0	2
	1971 TOTAL EMPLOYEES	23	6	2	1	0	0	0	1
CORPUS CHRISTI KEYS AM 0210	FULL TIME HIGHER PAY	12	1	1	0	0	0	0	1
	FULL TIME LOWER PAY	3	2	1	0	0	0	0	0
	PART TIME TOTAL	15	3	2	1	0	0	0	1
	1974 TOTAL EMPLOYEES	6	0	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES	21	3	2	1	0	0	0	1
	1972 TOTAL EMPLOYEES	23	4	3	1	0	0	0	2
	1971 TOTAL EMPLOYEES	19	3	3	1	0	0	0	2
CORPUS CHRISTI KXIX AF 1719	FULL TIME HIGHER PAY	9	2	1	0	0	0	0	1
	FULL TIME LOWER PAY	3	3	1	0	0	0	0	1
	PART TIME TOTAL	12	5	2	0	0	0	0	2
	1974 TOTAL EMPLOYEES	3	1	1	0	0	0	0	1
	1973 TOTAL EMPLOYEES	15	6	3	0	0	0	0	3
	1972 TOTAL EMPLOYEES	15	4	2	0	0	0	0	2
	1971 TOTAL EMPLOYEES	15	4	2	0	0	0	0	2
CORPUS CHRISTI KUNO AM 2403	FULL TIME HIGHER PAY	15	0	12	0	0	0	0	12
	FULL TIME LOWER PAY	3	3	12	0	0	0	0	12
	PART TIME TOTAL	18	3	14	0	0	0	0	14
	1974 TOTAL EMPLOYEES	11	2	7	0	0	0	0	7
	1973 TOTAL EMPLOYEES	29	5	21	0	0	0	0	19
	1972 TOTAL EMPLOYEES	19	2	14	0	0	0	0	14
	1971 TOTAL EMPLOYEES	17	2	12	0	0	0	0	12

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STATE COMMUNITY TEXAS

CORPUS CHRISTI

KZFM-TV 8977

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1975 TOTAL EMPLOYEES

234

CORSICANA, TX 0006

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES

240

DALLAS

KDFW-TV 0214

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

270

DALLAS

KATX-TV 6054
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

280

TOTAL EMPLOYEES

TOTAL FEMALES

TOTAL NEGRO

ORIENTAL

IND

SPAN AMER

MINORITIES (INCLUDING FEMALE EMPLOYEES)

AMER

SPAN AMER

CALLAS-FORT WORTH

DALLAS

PREVIOUS CALL> KDTV
PREVIOUS CALL> KDTV
PREVIOUS CALL> KDTV

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

PAGE 688

STATE COMMUNITY TEXAS	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER
				TOTAL	NEGRO	ORIENTAL	
DALLAS	270 DALLAS-FORT WORTH	161	24	20	11	1	2
	TV 0428	40	30	10	8	0	1
	FULL TIME HIGHER PAY	201	54	30	19	1	3
	FULL TIME LOWER PAY	9	4	2	2	0	0
	PART TIME TOTAL	210	58	32	21	1	3
	1974 TOTAL EMPLOYEES	209	47	25	18	0	2
	1973 TOTAL EMPLOYEES	199	42	22	14	0	4
	1972 TOTAL EMPLOYEES	189	33	14	9	0	3
	1971 TOTAL EMPLOYEES	53	10	3	1	0	2
	1970 TOTAL EMPLOYEES	16	14	2	2	0	0
DALLAS	2594 DALLAS	69	24	5	3	0	0
	TV 0428	79	5	2	2	0	0
	FULL TIME HIGHER PAY	31	29	7	5	0	2
	FULL TIME LOWER PAY	84	31	10	6	0	1
	PART TIME TOTAL	90	35	19	8	0	3
	1974 TOTAL EMPLOYEES	85	28	7	6	0	1
	1973 TOTAL EMPLOYEES	28	4	2	1	0	0
	1972 TOTAL EMPLOYEES	6	5	2	2	0	0
	1971 TOTAL EMPLOYEES	34	9	4	3	0	1
	1970 TOTAL EMPLOYEES	2	0	0	0	0	0
DALLAS	1059 DALLAS	36	9	4	3	0	1
	TV 0428	38	10	4	2	0	1
	FULL TIME HIGHER PAY	38	19	4	3	0	1
	FULL TIME LOWER PAY	37	6	3	3	0	0
	PART TIME TOTAL	28	6	1	1	0	0
	1974 TOTAL EMPLOYEES	29	6	3	3	0	0
	1973 TOTAL EMPLOYEES	34	8	3	3	0	0
	1972 TOTAL EMPLOYEES	8	0	0	0	0	0
	1971 TOTAL EMPLOYEES	55	0	1	1	0	0
	1970 TOTAL EMPLOYEES	3	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES INCLUDING FEMALE EMPLOYEES	NEGRO	ORIENTAL	AMER	SPAN	AMER
TEXAS DALLAS	270 DALLAS	FULL TIME HIGHER PAY	29	3	6	0	1	1	1
		FULL TIME LOWER PAY	6	5	3	0	0	0	0
		FULL TIME TOTAL	35	8	9	0	1	1	1
		PART TIME TOTAL	3	0	0	0	0	0	0
KRLD AF 9210	DALLAS	1974 TOTAL EMPLOYEES	38	8	9	1	1	1	1
		1973 TOTAL EMPLOYEES	44	11	5	0	1	0	0
		1972 TOTAL EMPLOYEES	48	7	7	0	0	1	0
		1971 TOTAL EMPLOYEES	49	9	2	0	0	0	1
SFAA AF 9428	DALLAS	FULL TIME HIGHER PAY	5	5	0	0	0	0	0
		FULL TIME LOWER PAY	54	14	2	1	1	1	1
		FULL TIME TOTAL	7	12	1	0	0	0	0
		PART TIME TOTAL	61	16	3	1	1	2	2
KRR AF 6648	DALLAS	1974 TOTAL EMPLOYEES	58	13	3	0	0	0	0
		1973 TOTAL EMPLOYEES	51	18	3	2	2	2	2
		1972 TOTAL EMPLOYEES	57	11	2	2	0	0	0
		1971 TOTAL EMPLOYEES	42	5	2	3	0	0	0
KRR AF 6648	DALLAS	FULL TIME HIGHER PAY	12	10	3	0	0	0	0
		FULL TIME LOWER PAY	54	15	5	5	0	0	0
		FULL TIME TOTAL	8	25	0	0	0	0	0
		PART TIME TOTAL	62	18	5	5	0	0	0
KRR AF 6648	DALLAS	1974 TOTAL EMPLOYEES	47	11	4	0	0	0	0
		1973 TOTAL EMPLOYEES	50	13	4	4	0	0	0
		1972 TOTAL EMPLOYEES	48	19	5	3	0	0	0
		1971 TOTAL EMPLOYEES	29	5	1	1	0	0	0
KRR AF 6648	DALLAS	FULL TIME HIGHER PAY	5	4	2	1	1	1	1
		FULL TIME LOWER PAY	33	9	3	2	0	0	0
		FULL TIME TOTAL	10	1	1	1	0	0	0
		PART TIME TOTAL	43	10	4	3	0	0	0
KRR AF 6648	DALLAS	1974 TOTAL EMPLOYEES	43	10	3	2	2	2	2
		1973 TOTAL EMPLOYEES	43	10	3	3	0	0	0
		1972 TOTAL EMPLOYEES	47	19	5	3	0	0	0
		1971 TOTAL EMPLOYEES	49	11	3	2	0	0	0

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	MALES	FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	IND	SPAN	AMER
DALLAS, TEXAS	DALLAS	19	3	1	1	0	0	0
		13	3	1	1	0	0	0
		19	6	2	2	0	0	0
		4	1	2	2	0	0	0
		23	7	4	4	0	0	0
		22	6	2	2	1	0	0
	DALLAS	9	3	1	1	0	0	0
		3	3	0	0	0	0	0
		12	6	1	1	0	0	0
		1	0	1	1	0	0	0
		13	6	1	1	0	0	0
		12	5	1	1	0	0	0
		14	4	1	1	0	0	1
THE MCLENDON COMPANY	HO	9	3	1	1	0	0	0
	0080	8	7	5	5	1	0	0
		17	10	6	6	1	0	0
		7	0	0	0	0	0	0
		17	10	6	6	1	0	0
		24	16	7	7	2	0	0
		28	20	8	8	2	1	1
		26	15	7	7	1	1	1
DEL RIO		23	6	3	3	0	0	3
KWPC	AM	10	1	1	1	0	0	0
		3	3	0	0	0	0	0
		13	4	1	1	0	0	0
		5	1	0	0	0	0	0
		16	5	1	1	0	0	0
		15	3	1	1	0	0	0
		14	3	1	1	0	0	0
		14	3	1	1	0	0	0
DENISON		202	6	3	3	0	0	3
XDSX	AF	10	1	1	1	0	0	0
		3	3	0	0	0	0	0
		13	4	1	1	0	0	0
		5	1	0	0	0	0	0
		16	5	1	1	0	0	0
		15	3	1	1	0	0	0
		14	3	1	1	0	0	0
		14	3	1	1	0	0	0

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STATE COMMUNITY TEXAS	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			
				TOTAL	NEGRO	ORIENTAL	AMER INDIAN
DENTON	288 DALLAS	14	0	1	0	0	0
		2	2	0	0	0	0
		16	1	1	0	0	0
		17	3	1	0	0	0
		16	2	1	0	0	1
		12	2	0	0	0	0
EDINBURG	312 MCALLEN-PHARR-EDINBURG	13	3	3	0	0	1
		20	4	8	0	0	0
		10	0	3	0	0	0
		11	1	0	0	0	0
		17	1	0	0	0	0
		18	2	3	0	0	0
		17	2	4	1	0	0
EL PASO	330 EL PASO	48	4	8	1	0	0
		18	10	7	0	0	0
		61	14	15	1	0	0
		3	1	3	1	0	0
		64	15	18	2	0	0
		63	10	20	5	0	0
		59	13	14	3	0	0
		61	14	12	3	0	0
		46	5	8	3	0	0
		35	3	1	0	0	0
		49	8	9	3	0	0
		4	0	2	0	0	0
		53	8	11	5	0	0
		51	10	10	2	0	0
		40	4	8	1	0	0
		46	9	10	2	0	1

PREVIOUS CALLS KRDD
PREVIOUS CALLS KRDD
EL PASO

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	MINORITIES (INCLUDING PENALE EMPLOYEES)		SPAN AMER
						AMER	IND	
TEXAS EL PASO	330	36	3	9	0	0	7	
	EL PASO	9	6	3	0	0	3	
	KTSK TV ORSS	45	9	12	0	0	10	
	FULL TIME HIGHER PAY	4	0	1	0	0	1	
	FULL TIME LOWER PAY	49	9	13	2	0	11	
KELP AM 1636	EL PASO	41	7	7	0	0	6	
	EL PASO	43	6	7	0	0	6	
	FULL TIME HIGHER PAY	46	6	6	0	0	5	
	FULL TIME LOWER PAY	15	1	2	0	0	2	
	PART TIME TOTAL	3	3	2	0	0	2	
KHEY AM 1639	EL PASO	18	4	4	0	0	4	
	EL PASO	3	0	1	0	0	1	
	FULL TIME HIGHER PAY	23	4	5	0	0	5	
	FULL TIME LOWER PAY	23	4	4	1	0	2	
	PART TIME TOTAL	26	4	4	0	0	4	
KINT AF 6764	EL PASO	20	3	4	0	0	4	
	EL PASO	19	2	1	0	0	1	
	FULL TIME HIGHER PAY	3	2	1	0	0	1	
	FULL TIME LOWER PAY	22	4	1	0	0	10	
	PART TIME TOTAL	24	0	0	0	0	10	
KROD AM 9221	EL PASO	20	3	2	0	0	2	
	EL PASO	18	3	2	0	0	2	
	FULL TIME HIGHER PAY	20	3	2	0	0	2	
	FULL TIME LOWER PAY	18	3	2	0	0	2	
	PART TIME TOTAL	17	1	1	0	0	1	
KROD AM 9221	EL PASO	18	3	6	0	0	6	
	EL PASO	17	1	0	0	0	0	
	FULL TIME HIGHER PAY	18	1	0	0	0	0	
	FULL TIME LOWER PAY	2	0	0	0	0	0	
	PART TIME TOTAL	19	4	6	0	0	6	
KROD AM 9221	EL PASO	19	4	7	0	0	6	
	EL PASO	18	3	5	0	0	3	
	FULL TIME HIGHER PAY	19	4	4	0	0	4	
	FULL TIME LOWER PAY	18	3	3	0	0	2	
	PART TIME TOTAL	18	3	3	0	0	3	

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER	
TEXAS	EL PASO	330 EL PASO	10	0	0	0	0	0	
		FULL TIME HIGHER PAY	1	1	0	0	0	1	
		FULL TIME LOWER PAY	11	1	0	0	0	0	
		PART TIME TOTAL	2	1	0	0	0	0	
		1974 TOTAL EMPLOYEES	13	2	1	0	0	1	
		KSET AF 1715	FULL TIME HIGHER PAY	10	0	1	0	0	1
			FULL TIME LOWER PAY	1	1	1	0	0	1
			PART TIME TOTAL	11	1	2	0	0	2
			1974 TOTAL EMPLOYEES	12	2	3	0	0	3
			1973 TOTAL EMPLOYEES	15	2	5	0	0	5
KTSN AF 9255	FULL TIME HIGHER PAY	19	2	4	0	0	4		
	FULL TIME LOWER PAY	18	3	3	0	0	3		
	PART TIME TOTAL	10	0	1	0	0	1		
	1974 TOTAL EMPLOYEES	11	1	2	0	0	2		
	1973 TOTAL EMPLOYEES	11	0	0	0	0	0		
FORT WORTH	KTUT TV 0780	FULL TIME HIGHER PAY	199	10	6	0	0	6	
		FULL TIME LOWER PAY	111	9	2	0	0	2	
		PART TIME TOTAL	110	19	10	0	0	10	
		1974 TOTAL EMPLOYEES	116	38	18	0	0	18	
		1973 TOTAL EMPLOYEES	111	20	10	0	0	10	
DALLAS-FORT WORTH	NBAP TV 0330	FULL TIME HIGHER PAY	111	20	9	0	0	9	
		FULL TIME LOWER PAY	111	21	9	0	0	9	
		PART TIME TOTAL	107	20	8	0	0	8	
		1974 TOTAL EMPLOYEES	119	41	17	0	0	17	
		1973 TOTAL EMPLOYEES	129	20	7	0	0	7	
DALLAS-FORT WORTH	KTUT TV 0780	FULL TIME HIGHER PAY	149	26	14	1	0	14	
		FULL TIME LOWER PAY	7	3	2	0	0	2	
		PART TIME TOTAL	158	29	16	1	0	16	
		1974 TOTAL EMPLOYEES	156	30	18	1	0	18	
		1973 TOTAL EMPLOYEES	147	25	16	0	0	16	
DALLAS-FORT WORTH	KTUT TV 0780	FULL TIME HIGHER PAY	149	27	10	0	0	10	
		FULL TIME LOWER PAY	119	16	7	0	0	7	
		PART TIME TOTAL	149	26	14	1	0	14	
		1974 TOTAL EMPLOYEES	158	49	21	1	0	21	
		1973 TOTAL EMPLOYEES	147	25	16	0	0	16	

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			AMER. SPAN	IND. AMER	
				TOTAL	NEGRO	ORIENTAL			
TEXAS FORT WORTH	354 FORT WORTH	KBUY AF 1629	26	3	5	0	0	5	
		FULL TIME HIGHER PAY	3	3	2	0	0	0	
		FULL TIME LOWER PAY	20	6	3	0	0	0	
		PART TIME TOTAL	35	7	10	0	0	0	
		1974 TOTAL EMPLOYEES	29	7	9	0	0	0	
FORT WORTH	FORT WORTH	1973 TOTAL EMPLOYEES	37	15	9	0	0	9	
		1972 TOTAL EMPLOYEES	19	3	5	0	0	4	
		KFJZ AF 5780	40	6	5	4	0	0	1
		FULL TIME HIGHER PAY	4	3	1	0	0	0	0
		FULL TIME LOWER PAY	44	9	6	4	0	0	2
FORT WORTH	FORT WORTH	PART TIME TOTAL	8	2	2	2	0	0	
		1974 TOTAL EMPLOYEES	52	11	8	6	0	0	2
		1973 TOTAL EMPLOYEES	46	8	6	4	0	0	2
		1972 TOTAL EMPLOYEES	48	8	6	4	0	0	2
		KFJZ AV 5780	44	6	5	4	1	0	0
FORT WORTH	FORT WORTH	1971 TOTAL EMPLOYEES	10	4	0	0	0	0	
		KJIM AL 1220	2	2	0	0	0	0	0
		FULL TIME HIGHER PAY	12	6	0	0	0	0	0
		FULL TIME LOWER PAY	4	0	1	1	0	0	0
		PART TIME TOTAL	16	6	1	1	0	0	0
FORT WORTH	FORT WORTH	1974 TOTAL EMPLOYEES	18	3	0	0	0	0	
		1973 TOTAL EMPLOYEES	16	2	1	1	0	0	0
		1972 TOTAL EMPLOYEES	20	4	1	1	0	0	0
		1971 TOTAL EMPLOYEES	17	2	10	9	0	0	0
		KNOX AF 1110	2	2	1	1	0	0	0
FORT WORTH	FORT WORTH	FULL TIME HIGHER PAY	19	4	11	10	0	0	
		FULL TIME LOWER PAY	6	1	5	5	0	0	0
		PART TIME TOTAL	25	5	16	15	0	0	0
		1974 TOTAL EMPLOYEES	26	5	17	16	0	0	0
		1973 TOTAL EMPLOYEES	25	6	18	17	0	0	0
1972 TOTAL EMPLOYEES	25	5	15	15	0	0	0		
1971 TOTAL EMPLOYEES									

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

MINORITIES (INCLUDING FEMALE EMPLOYEES)

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER		SPAN AMER
							IND	AMER	
TEXAS	FORT WORTH	35A	30	9	3	0	0	0	2
		KXOL AF 1330	33	11	2	0	0	0	0
		TOTAL EMPLOYEES	69	12	2	0	0	0	0
	FORT WORTH		20	1	1	0	0	0	0
		FULL TIME HIGHER PAY	6	4	1	0	0	0	1
		FULL TIME LOWER PAY	26	5	2	0	0	0	1
	FORT WORTH		7	2	1	0	0	0	1
		FULL TIME HIGHER PAY	38	7	4	0	0	0	2
		TOTAL EMPLOYEES	56	16	2	0	0	0	0
	FORT WORTH	WBAP AF 930	46	18	2	0	0	0	1
TOTAL EMPLOYEES		43	18	1	0	0	0	0	
1971 TOTAL EMPLOYEES		18	5	1	0	0	0	1	
FORT WORTH	KFAD TV 827	20	6	2	0	0	0	1	
	FULL TIME HIGHER PAY	22	6	0	0	0	0	2	
	FULL TIME LOWER PAY	15	3	0	0	0	0	0	
FORT WORTH	TOTAL EMPLOYEES	16	3	0	0	0	0	0	
	1971 TOTAL EMPLOYEES	10	1	0	0	0	0	0	
	1972 TOTAL EMPLOYEES	12	2	0	0	0	0	1	
FORT WORTH	KPLX FA 3601	12	3	1	0	0	0	1	
	FULL TIME HIGHER PAY	15	4	1	0	0	0	1	
	FULL TIME LOWER PAY	3	1	0	0	0	0	0	
FORT WORTH	TOTAL EMPLOYEES	15	4	1	0	0	0	1	
	1971 TOTAL EMPLOYEES	20	3	0	0	0	0	3	
	1972 TOTAL EMPLOYEES	21	4	0	0	0	0	0	
HOUSTON		10	1	1	0	0	0	0	
	FULL TIME HIGHER PAY	13	4	2	0	0	0	0	
	FULL TIME LOWER PAY	16	1	1	0	0	0	0	
HOUSTON	TOTAL EMPLOYEES	24	5	3	0	0	0	0	
	1971 TOTAL EMPLOYEES	24	3	0	0	0	0	0	
	1972 TOTAL EMPLOYEES	19	1	1	0	0	0	0	
GALVESTON		3	3	1	0	0	0	0	
	FULL TIME HIGHER PAY	13	4	2	0	0	0	0	
	FULL TIME LOWER PAY	16	1	1	0	0	0	1	
GALVESTON	TOTAL EMPLOYEES	20	4	3	0	0	0	1	
	1971 TOTAL EMPLOYEES	24	4	5	0	0	0	1	
	1972 TOTAL EMPLOYEES	24	3	4	0	0	0	1	

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STATE	COMMUNITY	MARKET OR AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER INDIAN	SPAN AMER	MINORITIES (INCLUDING FEMALE EMPLOYEES)
TEXAS	GALVESTON	394 GALVESTON-TEXAS CITY	9	1	1	0	0	0	0
		AM DISC	2	2	0	0	0	0	0
		FULL TIME HIGHER PAY	11	3	1	0	0	0	0
		FULL TIME LOWER PAY	3	0	0	0	0	0	0
		PART TIME TOTAL	14	3	1	0	0	0	0
		1974 TOTAL EMPLOYEES	14	2	1	0	0	0	0
		1973 TOTAL EMPLOYEES	17	2	1	0	0	0	0
		1972 TOTAL EMPLOYEES	17	2	1	0	0	0	0
		1971 TOTAL EMPLOYEES	17	2	1	0	0	0	0
		1970 TOTAL EMPLOYEES	17	2	1	0	0	0	0
GRAND PRAIRIE	KKDA AM 4480	FULL TIME HIGHER PAY	17	3	11	0	0	0	0
		FULL TIME LOWER PAY	5	4	1	0	0	0	0
		PART TIME TOTAL	22	7	12	0	0	0	0
		1974 TOTAL EMPLOYEES	1	0	1	0	0	0	0
		1973 TOTAL EMPLOYEES	23	7	13	0	0	0	0
		1972 TOTAL EMPLOYEES	21	5	12	0	0	0	0
		1971 TOTAL EMPLOYEES	19	4	9	0	0	0	0
		1970 TOTAL EMPLOYEES	17	5	8	0	0	0	1
		1969 TOTAL EMPLOYEES	17	5	8	0	0	0	1
		1968 TOTAL EMPLOYEES	17	5	8	0	0	0	1
HARLINGEN	KGRT TV 2250	FULL TIME HIGHER PAY	37	1	9	0	0	0	9
		FULL TIME LOWER PAY	13	10	4	0	0	0	4
		PART TIME TOTAL	50	11	13	0	0	0	13
		1974 TOTAL EMPLOYEES	9	2	5	0	0	0	5
		1973 TOTAL EMPLOYEES	59	13	18	0	0	0	18
		1972 TOTAL EMPLOYEES	63	13	23	0	0	0	23
		1971 TOTAL EMPLOYEES	62	13	21	0	0	0	21
		1970 TOTAL EMPLOYEES	60	14	19	0	0	0	19
		1969 TOTAL EMPLOYEES	60	14	19	0	0	0	19
		1968 TOTAL EMPLOYEES	60	14	19	0	0	0	19
BROWN SVILLE-HARLINGEN-MESSICO	KGRT TV 2250	FULL TIME HIGHER PAY	47	11	17	0	0	0	17
		FULL TIME LOWER PAY	17	1	3	0	0	0	3
		PART TIME TOTAL	64	12	20	0	0	0	20
		1974 TOTAL EMPLOYEES	17	3	12	0	0	0	12
		1973 TOTAL EMPLOYEES	17	3	12	0	0	0	12
		1972 TOTAL EMPLOYEES	21	4	15	0	0	0	15
		1971 TOTAL EMPLOYEES	17	7	13	0	0	0	13
		1970 TOTAL EMPLOYEES	34	11	18	0	0	0	18
		1969 TOTAL EMPLOYEES	33	9	19	0	0	0	19
		1968 TOTAL EMPLOYEES	33	10	18	0	0	0	18
BROWN SVILLE-HARLINGEN	KGRT TV 2250	FULL TIME HIGHER PAY	17	1	3	0	0	0	3
		FULL TIME LOWER PAY	4	4	0	0	0	0	4
		PART TIME TOTAL	21	7	13	0	0	0	13
		1974 TOTAL EMPLOYEES	17	11	3	0	0	0	11
		1973 TOTAL EMPLOYEES	34	11	18	0	0	0	18
		1972 TOTAL EMPLOYEES	33	9	19	0	0	0	19
		1971 TOTAL EMPLOYEES	33	10	18	0	0	0	18
		1970 TOTAL EMPLOYEES	33	10	18	0	0	0	18
		1969 TOTAL EMPLOYEES	33	10	18	0	0	0	18
		1968 TOTAL EMPLOYEES	33	10	18	0	0	0	18

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY MARKET OR METRO AREA TOTAL EMPLOYEES TOTAL FEMALES TOTAL NEGRO ORIENTAL AMER IND AMER SPAN

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER	IND	AMER	SPAN			
TEXAS	HIGHLAND PARK KVIL AF 5021	DALLAS	FULL TIME HIGHER PAY	21	3	0	0	0	0	0	0		
			FULL TIME LOWER PAY	3	3	0	0	0	0	0	0	0	
			FULL TIME TOTAL	24	6	0	0	0	0	0	0	0	
			PART TIME TOTAL	25	0	0	0	0	0	0	0	0	
			1974 TOTAL EMPLOYEES	30	6	1	1	0	0	0	0	0	
			1972 TOTAL EMPLOYEES	26	6	1	1	0	0	0	0	0	
			1971 TOTAL EMPLOYEES	26	4	2	2	0	0	0	0	0	
			HOUSTON	KHOU	HOUSTON-GALVESTON	180	7	12	0	0	0	0	5
			FULL TIME HIGHER PAY	17	16	6	0	0	0	0	0	0	
			FULL TIME LOWER PAY	97	23	18	0	0	0	0	0	0	
FULL TIME TOTAL	6	3	5	0	0	0	0	0	0				
PART TIME TOTAL	103	26	23	15	0	0	0	0	0				
1974 TOTAL EMPLOYEES	99	21	14	10	0	0	0	0	0				
1972 TOTAL EMPLOYEES	97	21	14	10	0	0	0	0	0				
1971 TOTAL EMPLOYEES	93	19	10	7	0	0	0	0	0				
HOUSTON	KHTV	HOUSTON-GALVESTON	63	13	7	0	0	1	0	0			
FULL TIME HIGHER PAY	9	5	2	2	0	0	0	0	0				
FULL TIME LOWER PAY	72	18	9	5	0	0	1	0	0				
FULL TIME TOTAL	11	4	2	2	0	0	0	0	0				
PART TIME TOTAL	83	22	11	7	0	0	1	0	0				
1974 TOTAL EMPLOYEES	174	19	6	2	0	0	1	0	0				
1972 TOTAL EMPLOYEES	76	19	7	4	0	0	1	0	0				
1971 TOTAL EMPLOYEES	74	16	8	3	0	0	1	0	0				
HOUSTON	KPHC	HOUSTON-GALVESTON	125	13	20	0	0	2	0	6			
FULL TIME HIGHER PAY	23	16	9	5	0	0	1	0	0				
FULL TIME LOWER PAY	148	29	29	17	0	0	3	0	0				
FULL TIME TOTAL	4	2	2	1	0	0	0	0	0				
PART TIME TOTAL	152	31	31	18	0	0	3	0	0				
1974 TOTAL EMPLOYEES	137	26	12	12	0	0	2	0	0				
1972 TOTAL EMPLOYEES	124	25	14	10	0	0	1	0	0				
1971 TOTAL EMPLOYEES	127	24	12	9	0	0	1	0	0				

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY TEXAS

MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
			TOTAL	NEGR.	ORIENTAL	IND AMER	
HOUSTON	92	13	16	13	0	0	3
KTRK-TV 4116	23	19	7	6	0	0	1
FULL TIME HIGHER PAY	115	32	23	19	0	0	4
FULL TIME LOWER PAY		3	2	1	0	0	1
PART TIME TOTAL	120	35	25	20	0	0	5
1974 TOTAL EMPLOYEES	113	28	21	17	0	0	4
1973 TOTAL EMPLOYEES	107	25	19	15	0	0	3
1972 TOTAL EMPLOYEES		16	14	14	0	0	2
KVRL-TV 6525	35	6	1	1	0	0	0
FULL TIME HIGHER PAY	9	8	1	0	0	0	1
FULL TIME LOWER PAY	44	14	2	1	0	0	1
PART TIME TOTAL	4	2	3	3	0	0	0
1974 TOTAL EMPLOYEES	48	16	5	4	0	0	1
1973 TOTAL EMPLOYEES	44	10	3	4	0	0	0
1972 TOTAL EMPLOYEES	34	9	2	2	0	0	0
KUHT-TV 7637	40	10	3	2	0	0	1
FULL TIME HIGHER PAY	36	8	2	1	0	0	1
FULL TIME LOWER PAY	34	6	3	1	0	0	2
1974 TOTAL EMPLOYEES	18	3	11	11	0	0	0
1973 TOTAL EMPLOYEES	2	2	1	1	0	0	0
1972 TOTAL EMPLOYEES	20	5	12	12	0	0	0
PART TIME TOTAL	2	1	2	2	0	0	0
1974 TOTAL EMPLOYEES	22	6	14	14	0	0	0
1973 TOTAL EMPLOYEES	23	7	14	14	0	0	0
1972 TOTAL EMPLOYEES	21	5	13	13	0	0	0
1971 TOTAL EMPLOYEES	21	5	12	12	0	0	0
KCOH-TV 1552	29	5	3	2	0	1	0
FULL TIME HIGHER PAY	6	6	3	3	0	0	0
FULL TIME LOWER PAY	35	11	6	5	0	0	0
PART TIME TOTAL	2	2	0	0	0	0	0
1974 TOTAL EMPLOYEES	37	11	6	5	0	1	0
1973 TOTAL EMPLOYEES	34	7	4	2	0	0	1
1972 TOTAL EMPLOYEES	27	5	4	2	0	0	2
1971 TOTAL EMPLOYEES	16	3	2	1	0	0	1

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY TEXAS	MARKET OR DISTRICT AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES INCLUDING FEMALE EMPLOYEES				AMER IND	SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER		
HOUSTON KILT AF 15661	HOUSTON	38	3	2	1	0	1	0	
		9	8	4	3	0	0	1	
		47	11	6	4	0	1	1	
		4	0	1	0	0	0	1	
		51	11	7	4	0	1	2	
HOUSTON KNUZ AF 1583	HOUSTON	47	11	5	4	0	0	1	
		45	10	8	6	0	0	2	
		41	8	4	3	0	0	1	
		33	5	3	1	0	1	1	
		9	6	3	3	0	0	0	
HOUSTON KCDA AF 6549	HOUSTON	42	11	6	4	0	1	1	
		5	0	2	2	0	0	0	
		47	11	8	6	0	1	1	
		47	12	6	3	0	2	1	
		55	11	6	4	0	1	1	
HOUSTON KPRC AF 9203	HOUSTON	11	1	1	1	0	0	0	
		2	2	0	0	0	0	0	
		13	1	1	1	0	0	0	
		31	3	4	3	1	1	1	
		24	6	5	3	0	1	1	
HOUSTON KPRC AF 9203	HOUSTON	26	7	4	3	0	0	1	
		26	6	4	2	1	0	1	
		26	3	3	2	0	1	0	
		4	4	1	1	0	1	0	
		30	7	1	3	0	1	0	
HOUSTON KPRC AF 9203	HOUSTON	4	1	0	0	0	0	0	
		4	1	0	0	0	0	0	
		34	8	4	3	0	1	0	
		33	7	4	3	0	1	0	
		31	5	3	3	0	1	1	
HOUSTON KPRC AF 9203	HOUSTON	35	4	3	1	0	1	2	
		35	4	3	1	0	1	2	
		35	4	3	1	0	1	2	
		35	4	3	1	0	1	2	
		35	4	3	1	0	1	2	

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING REHAB EMPLOYEES)			
					IND. AMER	NEGRO	ORIENTAL	SPAN AMER
TEXAS	HOUSTON	KTRH AF 0252	61	9	3	3	0	0
		FULL TIME HIGHER PAY	12	9	5	1	0	0
		FULL TIME LOWER PAY	73	18	7	7	0	0
		PART TIME TOTAL	8	0	1	1	0	0
		1974 TOTAL EMPLOYEES	81	18	9	9	0	0
		1973 TOTAL EMPLOYEES	78	20	7	7	0	0
		1972 TOTAL EMPLOYEES	78	15	5	4	0	0
		1971 TOTAL EMPLOYEES	72	13	1	1	0	0
		KULF AF 1107	35	2	3	2	0	0
		FULL TIME HIGHER PAY	9	9	2	2	0	0
FULL TIME LOWER PAY	44	11	5	4	0	0		
PART TIME TOTAL	4	0	1	0	0	0		
1974 TOTAL EMPLOYEES	42	11	6	4	0	0		
HOUSTON	KULF A 1107	33	7	3	2	0	0	
	1973 TOTAL EMPLOYEES	31	6	1	1	0	0	
	1972 TOTAL EMPLOYEES	32	7	2	2	0	0	
	1971 TOTAL EMPLOYEES	44	10	6	4	1	1	
HOUSTON	KXYZ AF 0257	54	20	12	9	0	0	
	FULL TIME HIGHER PAY	6	0	2	1	0	0	
	FULL TIME LOWER PAY	60	20	14	9	1	1	
	PART TIME TOTAL	65	21	11	6	0	0	
1974 TOTAL EMPLOYEES	58	17	8	6	0	0		
1973 TOTAL EMPLOYEES	46	12	7	6	0	0		
1972 TOTAL EMPLOYEES	21	2	1	1	0	0		
1971 TOTAL EMPLOYEES	27	6	5	5	0	0		
HOUSTON	KYCK AV 1277	28	8	17	19	0	0	
	FULL TIME HIGHER PAY	16	0	4	4	0	0	
	FULL TIME LOWER PAY	34	8	23	23	0	0	
	PART TIME TOTAL	32	7	22	22	0	0	
1974 TOTAL EMPLOYEES	28	7	19	16	0	0		
1973 TOTAL EMPLOYEES	25	4	19	19	0	0		

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER	MINORITIES (INCLUDING FEMALE EMPLOYEES)
TEXAS	HOUSTON	462	13	5	1	0	0	0	0
		HOUSTON	15	2	1	0	0	1	0
		462	12	4	1	0	0	0	0
		HOUSTON	18	5	2	1	0	0	1
		462	9	3	2	0	0	0	0
		HOUSTON	21	5	4	3	0	0	1
		462	24	5	3	3	0	0	0
		HOUSTON	14	2	1	1	0	0	0
		462	11	1	1	1	0	0	0
		HOUSTON	12	2	1	0	0	0	0
CALIFORNIA	LAKELAND	466	19	5	1	0	0	0	0
		HOUSTON	14	0	0	0	0	0	
		466	14	5	1	0	0	0	
		HOUSTON	11	0	0	0	0	0	
		466	19	5	1	0	0	0	
		HOUSTON	14	2	6	0	2	0	
		466	15	2	0	0	0	0	
		HOUSTON	10	0	0	0	0	0	
		466	15	0	0	0	0	0	
		HOUSTON	15	0	0	0	0	0	

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STATE COMMUNITY, TEXAS	MARKET OR STPO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND-AMER	
LAREDO KVOT AF 2432	FULL TIME HIGHER PAY	12	2	0	0	0	0	4
	FULL TIME LOWER PAY	5	3	1	0	0	0	3
	FULL TIME TOTAL	17	5	1	0	0	0	7
	PART TIME TOTAL	6	3	0	0	0	0	4
1974 TOTAL EMPLOYEES		23	8	1	0	0	0	11
LAREDO KVOT VA 2502	1973 TOTAL EMPLOYEES	21	3	0	0	0	0	12
	1972 TOTAL EMPLOYEES	22	4	0	0	0	0	10
	1971 TOTAL EMPLOYEES	17	4	0	0	0	0	5
	1970 TOTAL EMPLOYEES	8	0	0	0	0	0	0
LONGVIEW KFRD AV 0470	FULL TIME HIGHER PAY	4	0	0	0	0	0	0
	FULL TIME LOWER PAY	4	0	0	0	0	0	0
	FULL TIME TOTAL	8	0	0	0	0	0	0
	PART TIME TOTAL	4	2	0	0	0	0	0
1973 TOTAL EMPLOYEES		14	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		15	5	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	6	0	0	0	0	0
1970 TOTAL EMPLOYEES		17	7	0	0	0	0	0
LUBBOCK KCRD TV 1288	FULL TIME HIGHER PAY	9	2	0	0	0	0	0
	FULL TIME LOWER PAY	2	2	0	0	0	0	0
	FULL TIME TOTAL	11	4	0	0	0	0	0
	PART TIME TOTAL	0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		11	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		47	5	0	0	0	0	0
1972 TOTAL EMPLOYEES		10	10	0	0	0	0	1
1971 TOTAL EMPLOYEES		57	15	1	0	0	0	1
1970 TOTAL EMPLOYEES		2	1	0	0	0	0	0
1973 TOTAL EMPLOYEES		59	17	1	0	0	0	1
1972 TOTAL EMPLOYEES		61	17	4	0	0	0	2
1971 TOTAL EMPLOYEES		56	14	3	0	0	0	2
1970 TOTAL EMPLOYEES		67	12	3	0	0	0	1

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY TXAS LUBBOCK	1974 TOTAL EMPLOYEES	1975 TOTAL EMPLOYEES	1976 TOTAL EMPLOYEES	1977 TOTAL EMPLOYEES	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	TOTAL ORIENTAL	MINORITIES (INCLUDING FEMALE EMPLOYEES)	
									AMER	SPAN AMER
KLHK TV 6:30	39	1	3	0	39	1	0	0	0	3
FULL TIME HIGHWAY PAY	15	14	1	1	15	14	1	0	0	0
FULL TIME LEADER PAY	55	15	4	1	55	15	1	0	0	0
FULL TIME TOTAL	0	0	0	0	0	0	0	0	0	0
PART TIME TOTAL	55	15	4	1	55	15	1	0	0	0
1974 TOTAL EMPLOYEES	55	15	4	1	55	15	1	0	0	0
1975 TOTAL EMPLOYEES	50	16	4	2	50	16	2	0	0	2
1976 TOTAL EMPLOYEES	49	13	7	4	49	13	4	0	0	3
1977 TOTAL EMPLOYEES	43	13	2	2	43	13	2	0	0	0
1978 TOTAL EMPLOYEES	13	1	3	0	13	1	0	0	0	3
1979 TOTAL EMPLOYEES	20	1	1	0	20	1	0	0	0	1
1980 TOTAL EMPLOYEES	11	2	1	1	11	2	1	0	0	0
1981 TOTAL EMPLOYEES	35	3	2	1	35	3	1	0	0	1
1982 TOTAL EMPLOYEES	3	1	1	0	3	1	0	0	0	1
1983 TOTAL EMPLOYEES	43	4	3	1	43	4	1	0	0	2
1984 TOTAL EMPLOYEES	44	7	3	2	44	7	2	0	0	1
1985 TOTAL EMPLOYEES	42	7	3	3	42	7	3	0	0	0
1986 TOTAL EMPLOYEES	37	5	1	1	37	5	1	0	0	0
1987 TOTAL EMPLOYEES	11	2	1	0	11	2	0	0	0	0
1988 TOTAL EMPLOYEES	11	1	1	0	11	1	0	0	0	0
1989 TOTAL EMPLOYEES	02	3	0	0	02	3	0	0	0	0
1990 TOTAL EMPLOYEES	15	0	0	0	15	0	0	0	0	0
1991 TOTAL EMPLOYEES	17	0	0	0	17	0	0	0	0	0
1992 TOTAL EMPLOYEES	18	3	1	1	18	3	1	0	0	0
1993 TOTAL EMPLOYEES	19	3	0	0	19	3	0	0	0	0
1994 TOTAL EMPLOYEES	18	2	0	0	18	2	0	0	0	0
1995 TOTAL EMPLOYEES	15	0	0	0	15	0	0	0	0	0
1996 TOTAL EMPLOYEES	15	0	0	0	15	0	0	0	0	0
1997 TOTAL EMPLOYEES	21	5	1	0	21	5	1	0	0	1
1998 TOTAL EMPLOYEES	19	0	0	0	19	0	0	0	0	0
1999 TOTAL EMPLOYEES	20	5	1	0	20	5	1	0	0	1
2000 TOTAL EMPLOYEES	25	4	0	0	25	4	0	0	0	0
2001 TOTAL EMPLOYEES	25	4	0	0	25	4	0	0	0	0
2002 TOTAL EMPLOYEES	25	4	0	0	25	4	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	
TEXAS	LUBBOCK	AF 4052	12	0	0	0	0	0
		FULL TIME HIGHER PAY	2	0	0	0	0	
		FULL TIME LOWER PAY	2	0	0	0	0	
		PART TIME TOTAL	4	0	0	0	0	
		1974 TOTAL EMPLOYEES	0	0	0	0	0	
	LUBBOCK	FULL TIME HIGHER PAY	13	1	0	0	0	0
		FULL TIME LOWER PAY	1	1	0	0	0	
		PART TIME TOTAL	14	2	0	0	0	
		1974 TOTAL EMPLOYEES	10	1	0	0	0	
		1973 TOTAL EMPLOYEES	24	2	0	0	0	
LUBBOCK	FULL TIME HIGHER PAY	17	1	0	0	0	0	
	FULL TIME LOWER PAY	5	1	0	0	0		
	PART TIME TOTAL	22	3	0	0	0		
	1974 TOTAL EMPLOYEES	33	5	0	0	0		
	1973 TOTAL EMPLOYEES	37	6	0	0	0		
LUFKIN	FULL TIME HIGHER PAY	34	2	0	0	0	0	
	FULL TIME LOWER PAY	31	3	1	0	0		
	PART TIME TOTAL	31	3	0	0	0		
	1974 TOTAL EMPLOYEES	25	3	0	0	0		
	1973 TOTAL EMPLOYEES	6	5	1	0	0		
LUFKIN	FULL TIME HIGHER PAY	31	6	1	0	0	0	
	FULL TIME LOWER PAY	6	6	1	0	0		
	PART TIME TOTAL	6	0	0	0	0		
	1974 TOTAL EMPLOYEES	37	8	2	0	0		
	1973 TOTAL EMPLOYEES	30	6	3	0	0		
LUFKIN	FULL TIME HIGHER PAY	27	6	1	0	0	0	
	FULL TIME LOWER PAY	25	4	2	0	0		
	PART TIME TOTAL	25	3	0	0	0		
	1974 TOTAL EMPLOYEES	25	4	3	0	0		
	1973 TOTAL EMPLOYEES	25	4	3	0	0		

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER	IND	AMER
					TOTAL	NEGRO	ORIENTAL			
TEXAS	MIDLAND	624	16	1	1	0	0	0	0	0
			33	2	1	0	0	0	0	0
			19	3	2	0	0	0	0	0
			3	1	0	0	0	0	0	0
			22	4	2	2	0	0	0	0
			21	4	2	2	0	0	0	0
			20	4	2	2	0	0	0	0
			25	5	2	1	0	0	0	1
			13	3	1	0	0	0	0	1
			12	2	0	0	0	0	0	0
MISSISSIPPI	MIDLAND		15	5	1	0	0	0	0	1
			15	5	1	0	0	0	0	1
			2	1	0	0	0	0	0	0
			17	6	1	0	0	0	0	1
MISSOURI	MIDLAND		18	4	15	0	0	0	0	15
			13	3	11	0	0	0	0	11
			29	4	22	0	0	0	0	22
			10	1	8	0	0	0	0	8
MISSOURI	MIDLAND		3	3	3	0	0	0	0	3
			13	4	11	0	0	0	0	11
			2	0	2	0	0	0	0	2
			15	4	13	0	0	0	0	13
MISSOURI	MIDLAND		27	4	2	1	0	0	1	0
			6	5	0	0	0	0	0	0
			33	10	2	1	0	0	1	0
			0	0	0	0	0	0	0	0
MISSOURI	MIDLAND		33	10	2	1	0	0	1	0
			34	17	3	1	0	0	1	0
			30	6	1	0	0	0	0	0
			29	8	1	0	0	0	0	1

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	NEGRO	ORIENTAL	IND	AMER	SPAN	
TEXAS	NACOGDOCHES	654	24	5	2	1	0	0	0	1	
		KEEP AF 127A	2	2	0	0	0	0	0	0	0
		FULL TIME HIGHER PAY	2	7	2	1	0	0	0	0	1
		FULL TIME LOWER PAY	26	1	1	1	0	0	0	0	0
		FULL TIME TOTAL	4	8	3	2	0	0	0	0	1
		PART TIME TOTAL	30	5	2	2	0	0	0	0	0
		1974 TOTAL EMPLOYEES	32	5	2	1	0	0	0	0	1
		1973 TOTAL EMPLOYEES	29								
		1972 TOTAL EMPLOYEES	13	1	1	0	0	0	0	0	1
		1971 TOTAL EMPLOYEES	15	3	1	0	0	0	0	0	0
NEW BRUNSWICK	KGNR AF 212B	660	13	1	1	0	0	0	0	1	
		KEEP AF 212B	2	2	0	0	0	0	0	0	0
		FULL TIME HIGHER PAY	15	3	1	0	0	0	0	0	1
		FULL TIME LOWER PAY	4	2	1	0	0	0	0	0	1
		FULL TIME TOTAL	19	5	2	0	0	0	0	0	2
		PART TIME TOTAL	29	5	2	0	0	0	0	0	2
		1974 TOTAL EMPLOYEES									
		1973 TOTAL EMPLOYEES									
		1972 TOTAL EMPLOYEES									
		1971 TOTAL EMPLOYEES									
ODESSA	KQSA TV 519	572	33	1	4	1	0	0	0	3	
		KEEP AF 519	14	12	3	1	0	0	0	2	
		FULL TIME HIGHER PAY	47	13	7	2	0	0	0	5	
		FULL TIME LOWER PAY	2	2	0	0	0	0	0	0	
		FULL TIME TOTAL	49	15	7	2	0	0	0	5	
		PART TIME TOTAL	54	16	7	1	0	0	0	6	
		1974 TOTAL EMPLOYEES	49	14	2	0	0	0	0	2	
		1973 TOTAL EMPLOYEES	51	16	2	0	0	0	0	2	
		1972 TOTAL EMPLOYEES	11	1	0	0	0	0	0	0	
		1971 TOTAL EMPLOYEES	12	1	0	0	0	0	0	0	
ODESSA	KQZA AM 1275	ODESSA	11	1	0	0	0	0	0	0	
		KEEP AF 1275	1	1	0	0	0	0	0	0	
		FULL TIME HIGHER PAY	12	2	2	0	0	0	0	2	
		FULL TIME LOWER PAY	5	1	1	0	0	0	0	1	
		FULL TIME TOTAL	17	3	3	0	0	0	0	3	
		PART TIME TOTAL	19	2	1	0	0	0	0	2	
		1974 TOTAL EMPLOYEES	16	2	1	0	0	0	0	1	
		1973 TOTAL EMPLOYEES	18	4	2	0	0	0	0	2	
		1972 TOTAL EMPLOYEES									
		1971 TOTAL EMPLOYEES									

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY TEXAS ORANGE, KDOT AM 1497

MINORITIES (INCLUDING FEMALE EMPLOYEES)

TOTAL EMPLOYEES TOTAL FEMALES TOTAL NEGRO ORIENTAL AMER SPAN AMER

FULL TIME HIGHER PAY	9	4	0	0	0	0	0	0	0
FULL TIME LOWER PAY	3	2	1	1	0	0	0	0	0
FULL TIME TOTAL	12	6	1	1	0	0	0	0	0
PART TIME TOTAL	0	0	0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES	12	6	1	1	0	0	0	0	0
1973 TOTAL EMPLOYEES	17	4	1	1	0	0	0	0	0
1972 TOTAL EMPLOYEES	14	5	1	1	0	0	0	0	0

PARIS KPLT AF 0197	9	1	1	0	0	0	0	0	0
FULL TIME HIGHER PAY	2	2	0	0	0	0	0	0	0
FULL TIME LOWER PAY	11	3	1	0	0	0	0	0	0
FULL TIME TOTAL	13	5	1	0	0	0	0	0	0
PART TIME TOTAL	1	1	0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES	12	6	1	0	0	0	0	0	0

PASADENA KKKK AC 1285	27	3	1	0	0	0	0	0	0
FULL TIME HIGHER PAY	6	6	0	0	0	0	0	0	0
FULL TIME LOWER PAY	33	9	1	0	0	0	0	0	0
FULL TIME TOTAL	39	15	1	0	0	0	0	0	0
PART TIME TOTAL	3	0	0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES	36	15	1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES	32	11	1	0	0	0	0	0	0
1972 TOTAL EMPLOYEES	34	10	2	0	0	0	0	0	0
1971 TOTAL EMPLOYEES	29	7	2	0	0	0	0	0	0

HOUSTON KLVU AM 2474	12	1	1	0	0	0	0	0	0
FULL TIME HIGHER PAY	11	8	1	0	0	0	0	0	0
FULL TIME LOWER PAY	23	9	0	0	0	0	0	0	0
FULL TIME TOTAL	34	17	1	0	0	0	0	0	0
PART TIME TOTAL	5	3	0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES	29	12	1	0	0	0	0	0	0
1973 TOTAL EMPLOYEES	22	9	2	0	0	0	0	0	0
1972 TOTAL EMPLOYEES	24	7	1	0	0	0	0	0	0
1971 TOTAL EMPLOYEES	25	6	2	0	0	0	0	0	0

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MINDRITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
 (BY STATES - NUMBER OF EMPLOYEES)

STATE COMMUNITY TEXAS	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER
				TOTAL	NEGRO	ORIENTAL	
PASADENA	KYND FM 8677	14	3	2	1	0	1
PLAY VISA	KVOP AF 1800	15	1	5	0	0	5
	FULL TIME HIGHER PAY	2	0	0	0	0	0
	FULL TIME LOWER PAY	17	3	5	0	0	5
	PART TIME TOTAL	3	1	2	0	0	2
	1974 TOTAL EMPLOYEES	20	4	7	0	0	7
	1973 TOTAL EMPLOYEES	30	4	2	0	0	2
PORT ARTHUR	KJAC TV 6192	27	1	2	1	0	1
	FULL TIME HIGHER PAY	16	10	3	3	0	10
	FULL TIME LOWER PAY	43	11	5	4	0	11
	PART TIME TOTAL	6	2	2	2	0	2
	1974 TOTAL EMPLOYEES	49	13	7	6	0	13
	1973 TOTAL EMPLOYEES	53	12	8	7	0	12
	1971 TOTAL EMPLOYEES	55	13	8	4	0	13
	1971 TOTAL EMPLOYEES	54	14	11	6	0	14
BEAUMONT-PORT ARTHUR-ORANGE	KCAN AF 6791	13	2	1	1	0	0
	1972 TOTAL EMPLOYEES	12	3	1	1	0	0
	FULL TIME HIGHER PAY	15	5	0	0	0	0
	FULL TIME LOWER PAY	3	0	1	1	0	0
	PART TIME TOTAL	19	5	1	0	0	0
	1974 TOTAL EMPLOYEES	18	5	1	1	0	5
	1973 TOTAL EMPLOYEES	10	5	1	0	0	5
BEAUMONT-PORT ARTHUR	KPAC AF 0192	13	0	3	1	0	2
	FULL TIME HIGHER PAY	2	2	1	1	0	1
	FULL TIME LOWER PAY	15	1	4	1	0	1
	PART TIME TOTAL	10	3	3	3	0	3
	1974 TOTAL EMPLOYEES	25	4	7	4	0	4
	1973 TOTAL EMPLOYEES	22	5	5	3	0	5
	1971 TOTAL EMPLOYEES	22	6	3	1	0	2

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	MINORITIES (INCLUDING FEMALE EMPLOYEES)		SPAN
							AMER	IND	
TEXAS	ROSPARBURG	HOUSTON	1957	10	1	0	0	0	1
			FULL TIME HIGHER PAY	4	3	0	0	0	1
			FULL TIME LOWER PAY	14	4	0	0	0	2
			FULL TIME TOTAL	19	7	0	0	0	3
			PART TIME TOTAL	23	7	0	0	0	3
			1974 TOTAL EMPLOYEES	17	3	0	0	0	4
			1973 TOTAL EMPLOYEES	35	7	0	0	0	4
			1972 TOTAL EMPLOYEES	39	10	0	0	0	4
			1971 TOTAL EMPLOYEES	41	11	0	0	0	4
			1970 TOTAL EMPLOYEES	37	10	0	0	0	4
TEXAS	SAN ANGELO	SAN ANGELO	1957	35	7	0	0	0	1
			FULL TIME HIGHER PAY	4	3	0	0	0	1
			FULL TIME LOWER PAY	39	10	0	0	0	1
			FULL TIME TOTAL	43	13	0	0	0	2
			PART TIME TOTAL	40	11	0	0	0	4
			1974 TOTAL EMPLOYEES	41	12	0	0	0	3
			1973 TOTAL EMPLOYEES	37	10	0	0	0	4
			1972 TOTAL EMPLOYEES	35	8	0	0	0	3
			1971 TOTAL EMPLOYEES	4	1	0	0	0	0
			1970 TOTAL EMPLOYEES	10	4	0	0	0	0
TEXAS	SAN ANGELO	SAN ANGELO	1957	14	5	0	0	0	0
			FULL TIME HIGHER PAY	6	0	0	0	0	0
			FULL TIME LOWER PAY	20	5	0	0	0	0
			FULL TIME TOTAL	17	2	0	0	0	0
			PART TIME TOTAL	19	3	0	0	0	0
			1974 TOTAL EMPLOYEES	11	2	0	0	0	0
			1973 TOTAL EMPLOYEES	13	4	0	0	0	0
			1972 TOTAL EMPLOYEES	15	0	0	0	0	0
			1971 TOTAL EMPLOYEES	3	0	0	0	0	0
			1970 TOTAL EMPLOYEES	2	0	0	0	0	0
TEXAS	SAN ANGELO	SAN ANGELO	1957	11	2	0	0	0	0
			FULL TIME HIGHER PAY	2	2	0	0	0	0
			FULL TIME LOWER PAY	13	4	0	0	0	0
			FULL TIME TOTAL	15	6	0	0	0	0
			PART TIME TOTAL	15	0	0	0	0	0
			1974 TOTAL EMPLOYEES	14	3	0	0	0	0
			1973 TOTAL EMPLOYEES	12	2	0	0	0	0
			1972 TOTAL EMPLOYEES	12	2	0	0	0	0
			1971 TOTAL EMPLOYEES	12	4	0	0	0	0
			1970 TOTAL EMPLOYEES	12	4	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES INCLUDING FEMALE EMPLOYEES			SPAN AMER	
				TOTAL	NEGRO	ORIENTAL		IND
TEXAS SAN ANTONIO	780	104	25	32	5	1	0	26
	CLANNEY 7917	29	26	8	0	0	0	8
	FULL TIME HIGHER PAY	133	51	40	5	1	0	34
	FULL TIME LOWER PAY	67	26	41	2	0	0	9
	PART TIME TOTAL	200	77	51	7	1	0	43
	1974 TOTAL EMPLOYEES	124	52	34	6	1	0	27
	1973 TOTAL EMPLOYEES	106	35	24	2	1	0	21
	1971 TOTAL EMPLOYEES	96	35	12	1	2	0	9
	1972 TOTAL EMPLOYEES	14	2	8	0	0	0	0
	1972 TOTAL EMPLOYEES	10	0	4	0	0	0	1
SAN ANTONIO	CLANNEY 7917	12	2	0	0	0	0	1
	FULL TIME HIGHER PAY	12	2	0	0	0	0	1
	FULL TIME LOWER PAY	5	1	3	1	0	0	2
	PART TIME TOTAL	17	3	7	4	0	0	3
	1974 TOTAL EMPLOYEES	19	4	4	1	0	0	6
	1973 TOTAL EMPLOYEES	22	4	7	1	0	0	3
	1972 TOTAL EMPLOYEES	15	3	4	1	0	0	6
	1971 TOTAL EMPLOYEES	15	3	4	1	0	0	3
	1972 TOTAL EMPLOYEES	15	2	2	1	0	0	0
	1973 TOTAL EMPLOYEES	19	2	3	0	0	0	2
SAN ANTONIO	CLANNEY 7917	23	2	5	1	0	0	4
	FULL TIME HIGHER PAY	25	2	7	1	0	0	2
	FULL TIME LOWER PAY	24	3	4	1	0	0	2
	PART TIME TOTAL	23	2	3	0	0	0	2
	1974 TOTAL EMPLOYEES	39	1	15	0	0	0	15
	1973 TOTAL EMPLOYEES	10	9	5	1	0	0	5
	1972 TOTAL EMPLOYEES	40	10	21	1	0	0	20
	1971 TOTAL EMPLOYEES	4	0	2	0	0	0	2
	1972 TOTAL EMPLOYEES	45	10	25	1	0	0	22
	1973 TOTAL EMPLOYEES	53	11	23	1	0	0	22
SAN ANTONIO	CLANNEY 7917	44	9	19	1	0	0	18
	FULL TIME HIGHER PAY	40	9	17	1	0	0	16
	FULL TIME LOWER PAY	4	0	2	0	0	0	0
	PART TIME TOTAL	45	10	25	1	0	0	22
	1974 TOTAL EMPLOYEES	53	11	23	1	0	0	22
	1973 TOTAL EMPLOYEES	44	9	19	1	0	0	18
	1972 TOTAL EMPLOYEES	40	9	17	1	0	0	16
	1971 TOTAL EMPLOYEES	40	9	17	1	0	0	16
	1972 TOTAL EMPLOYEES	40	9	17	1	0	0	16
	1973 TOTAL EMPLOYEES	40	9	17	1	0	0	16

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES & NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR WFTRD AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER	SPAN
TEXAS	SAN ANTONIO	780	9	0	0	0	0	0
		5AN ANTONIO	9	3	0	0	0	0
			14	3	0	0	0	13
			1	0	0	0	0	1
			13	3	0	0	0	14
			15	2	0	0	0	14
			14	2	0	0	0	13
			21	4	0	0	0	4
			25	4	0	0	0	2
			29	6	0	0	0	6
	SAN ANTONIO	PREVIOUS CALL> KRAT	23	3	1	0	0	0
		PREVIOUS CALL> KRAT	25	3	2	0	0	4
			10	2	1	0	0	0
			13	3	0	0	0	0
			15	5	1	0	0	2
			17	5	2	0	0	1
			15	5	2	0	0	1
			16	5	2	0	0	0
			17	5	2	1	0	1
			39	2	1	1	0	4
	SAN ANTONIO	PREVIOUS CALL> KRAT	11	10	0	0	1	4
		PREVIOUS CALL> KRAT	53	12	11	1	8	
			3	0	0	0	0	
			54	12	11	1	8	
			57	13	10	1	8	
			59	15	11	1	8	
			57	15	11	1	8	
			57	15	11	1	8	
			57	15	11	1	8	
			57	15	11	1	8	

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY MARKET OR. NEGRO AREA TOTAL EMPLOYEES TOTAL FEMALES TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES) AMER SPAN AMER

STATE	COMMUNITY	MARKET OR. NEGRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	SPAN	AMER	
SAN ANTONIO	KNSA 9F 0254	780 SAN ANTONIO	FULL TIME HIGHER PAY	30	0	0	1	0	5
			FULL TIME LOWER PAY	2	2	0	0	0	1
			FULL TIME TOTAL	32	2	0	1	0	6
			PART TIME TOTAL	3	0	0	0	0	1
			1974 TOTAL EMPLOYEES	35	2	0	1	0	7
SAN ANTONIO	KUNA 4H 2016	SAN ANTONIO	1973 TOTAL EMPLOYEES	38	8	0	1	0	3
			1972 TOTAL EMPLOYEES	34	6	0	1	0	4
			1971 TOTAL EMPLOYEES	33	7	0	0	0	4
			FULL TIME HIGHER PAY	11	0	0	0	0	7
			FULL TIME LOWER PAY	17	2	0	0	0	3
SAN ANTONIO	KEEZ 6W 1009	SAN ANTONIO	FULL TIME TOTAL	14	2	0	0	0	10
			PART TIME TOTAL	5	1	0	0	0	5
			1974 TOTAL EMPLOYEES	19	3	0	0	0	15
			1973 TOTAL EMPLOYEES	18	3	0	0	0	14
			1972 TOTAL EMPLOYEES	17	2	0	0	0	13
SAN ANTONIO	KQRI 4I 901C	SAN ANTONIO	1971 TOTAL EMPLOYEES	20	3	0	0	0	16
			FULL TIME HIGHER PAY	21	3	0	0	0	3
			FULL TIME LOWER PAY	3	3	0	0	0	1
			FULL TIME TOTAL	24	6	0	0	0	4
			PART TIME TOTAL	4	1	0	0	0	3
SAN ANTONIO	KQZZ 6W 1009	SAN ANTONIO	1974 TOTAL EMPLOYEES	28	7	0	0	0	3
			1973 TOTAL EMPLOYEES	26	6	0	0	0	7
			1972 TOTAL EMPLOYEES	28	6	0	0	0	3
			1971 TOTAL EMPLOYEES	26	5	0	0	0	7
			FULL TIME HIGHER PAY	15	2	0	0	0	4
SAN ANTONIO	KQZZ 6W 1009	SAN ANTONIO	FULL TIME LOWER PAY	1	1	0	0	0	0
			FULL TIME TOTAL	16	3	0	0	0	4
			PART TIME TOTAL	10	3	0	0	0	0
			1974 TOTAL EMPLOYEES	16	3	0	0	0	4
			1973 TOTAL EMPLOYEES	16	3	0	0	0	4

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-06-73

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL FEMALES	NEGRO	ORIENTAL	IND	SPAN AMER	AMER
TEXAS	SAN ANTONIO	780	57	4	7	2	0	2	4	4
	TORREY TURNER ENTERPRISES	0150	16	0	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES		1	0	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		17	0	0	0	0	0	0	0
	PART TIME TOTAL		3	0	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES		20	0	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES		23	1	2	1	0	0	0	0
	SAN MARCOS	799	19	1	2	0	0	0	0	1
	KRMA, FM 8699		2	1	2	0	0	0	0	1
	FULL TIME HIGHER PAY		1	1	2	0	0	0	0	1
	FULL TIME LOWER PAY		1	0	0	0	0	0	0	0
	FULL TIME TOTAL		2	1	2	0	0	0	0	1
	PART TIME TOTAL		11	0	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES		17	1	2	1	0	0	0	2
	1973 TOTAL EMPLOYEES		18	5	5	1	0	0	0	4
	1974 TOTAL EMPLOYEES		17	4	4	0	0	0	0	4
	1973 TOTAL EMPLOYEES		19	6	6	2	0	0	0	3
	SEQUIM	822	10	0	1	0	0	0	0	0
	KRZY, AM 0225		12	0	2	0	0	0	0	0
	FULL TIME HIGHER PAY		12	0	2	0	0	0	0	0
	FULL TIME LOWER PAY		0	0	0	0	0	0	0	0
	FULL TIME TOTAL		12	0	2	0	0	0	0	0
	PART TIME TOTAL		4	0	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES		16	0	2	0	0	0	0	0
	1973 TOTAL EMPLOYEES		16	0	3	0	0	0	0	0
	SINTON	826	12	0	2	0	0	0	0	0
	KTKL, AM 2525		13	0	2	0	0	0	0	0
	FULL TIME HIGHER PAY		13	0	2	0	0	0	0	0
	FULL TIME LOWER PAY		0	0	0	0	0	0	0	0
	FULL TIME TOTAL		13	0	2	0	0	0	0	0
	PART TIME TOTAL		15	0	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES		15	0	2	0	0	0	0	0
	1973 TOTAL EMPLOYEES		15	1	3	0	0	0	0	1
	1974 TOTAL EMPLOYEES		17	1	4	0	0	0	0	1
	1973 TOTAL EMPLOYEES		15	2	4	0	0	0	0	2

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY EXAS	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
				TOTAL	NEGRO	ORIENTAL	IND	SPAN AMER
SULPHUR SPRINGS KSSY AT 1322	852	12	3	1	1	0	0	0
SHEETS KTKS TV 5214	ARLENE-SWEETWATER	24	8	3	1	0	0	2
FULL TIME HIGHER PAY		9	3	0	0	0	0	0
FULL TIME LOWER PAY		33	11	3	1	0	0	2
PART TIME TOTAL		0	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		31	11	3	1	0	0	2
1973 TOTAL EMPLOYEES		34	11	3	1	0	0	2
1972 TOTAL EMPLOYEES		35	8	4	1	0	0	3
1971 TOTAL EMPLOYEES		37	8	5	1	0	1	3
TEMPLE KCMY TV 0245	WACO-TEMPLE	35	2	3	3	0	0	0
FULL TIME HIGHER PAY		17	9	4	3	0	0	1
FULL TIME LOWER PAY		52	10	7	6	0	0	1
PART TIME TOTAL		1	0	1	1	0	0	0
1974 TOTAL EMPLOYEES		55	10	8	7	0	0	1
1973 TOTAL EMPLOYEES		63	12	5	4	0	0	1
1972 TOTAL EMPLOYEES		55	11	3	2	0	0	1
1971 TOTAL EMPLOYEES		54	11	3	2	0	0	1
KTEV AT 0245	KILLEEN-TEMPLE	15	1	0	0	0	0	0
FULL TIME HIGHER PAY		4	2	0	0	0	0	0
FULL TIME LOWER PAY		12	3	0	0	0	0	0
PART TIME TOTAL		2	2	1	1	0	0	0
1974 TOTAL EMPLOYEES		21	3	1	1	0	0	0
1973 TOTAL EMPLOYEES		18	2	0	0	0	0	0
1972 TOTAL EMPLOYEES		16	2	0	0	0	0	0
TERRELL HILLS KITE AT 1450	SAN ANTONIO	32	3	5	1	0	0	4
FULL TIME HIGHER PAY		5	5	2	0	0	0	2
FULL TIME LOWER PAY		37	8	7	1	0	0	6
PART TIME TOTAL		44	0	0	1	0	0	0
1974 TOTAL EMPLOYEES		52	8	0	2	0	0	6
1973 TOTAL EMPLOYEES		41	7	1	1	0	0	6
1972 TOTAL EMPLOYEES		43	8	5	1	0	0	4
1971 TOTAL EMPLOYEES		43	7	5	1	0	0	5

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-36-75

STATE COMMUNITY	MARKET OR NETSD AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	
TEXAS	352 SHREVEPORT-TEKARKANA	47	7	9	8	0	1	0
		13	11	6	5	0	0	1
		89	18	15	13	0	1	1
		6	0	1	1	0	0	0
		66	18	16	14	0	1	1
		86	18	13	11	0	1	1
		59	13	11	10	0	0	1
		10	2	4	4	0	0	0
		1	1	0	0	0	0	0
		11	3	4	4	0	0	0
TEXAS	353 TEKARKANA	5	2	2	2	0	0	0
		16	5	6	6	0	0	0
		11	0	1	1	0	0	0
		12	2	0	0	0	0	0
		12	1	1	1	0	0	0
		15	3	0	0	0	0	0
		17	3	1	1	0	0	0
		16	3	2	2	0	0	0
		16	3	2	2	0	0	0
		11	0	0	0	0	0	0
TEXAS	354 SALVESTON-TEXAS CITY	11	1	0	0	0	0	0
		35	6	2	2	0	0	0
		39	17	1	1	0	0	0
		43	12	3	3	0	0	0
		5	1	1	1	0	0	0
		48	15	4	5	0	0	0
		45	13	5	5	0	0	0
		43	13	1	1	0	0	0
		55	14	2	2	0	0	0
		11	1	0	0	0	0	0
TEXAS	355 TYLER	35	6	2	2	0	0	0
		39	17	1	1	0	0	0
		43	12	3	3	0	0	0
		5	1	1	1	0	0	0
		48	15	4	5	0	0	0
		45	13	5	5	0	0	0
		43	13	1	1	0	0	0
		55	14	2	2	0	0	0
		11	1	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING PEACE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	IND	AMER	SPAN	AMER
TEXAS	TYLER	900	12	1	0	0	0	0	0	0	0
		TYLER	3	3	0	0	0	0	0	0	0
			15	4	0	0	0	0	0	0	0
			5	1	1	0	0	0	0	0	0
			20	5	1	1	0	0	0	0	0
			27	2	2	0	0	0	0	0	0
			16	3	0	0	0	0	0	0	0
			15	3	0	0	0	0	0	0	0
			17	1	2	0	0	0	0	0	0
			16	4	4	0	0	0	0	0	0
TEXAS	TYLER	1011	11	1	2	0	0	0	0	0	0
			3	3	0	0	0	0	0	0	0
			16	4	2	1	0	0	0	0	0
			2	0	1	0	0	0	0	0	0
			18	4	3	1	0	0	0	0	0
			17	4	2	1	0	0	0	0	0
			15	3	2	0	0	0	0	0	0
			17	5	1	1	0	0	0	0	0
			11	3	1	1	0	0	0	0	0
			12	2	2	1	0	0	0	0	0
TEXAS	TYLER	1113	13	3	2	0	0	0	0	0	0
			0	0	0	0	0	0	0	0	0
			13	3	2	0	0	0	0	0	0
			0	0	0	0	0	0	0	0	0
			13	3	2	0	0	0	0	0	0
			13	3	2	0	0	0	0	0	0
			11	3	2	0	0	0	0	0	0
			17	5	1	1	0	0	0	0	0
			11	3	1	1	0	0	0	0	0
		VICTORIA	KNAL	2296	19	4	1	0	0	0	0
	16			1	1	0	0	0	0	0	0
	2			1	1	0	0	0	0	0	0
	2			2	0	0	0	0	0	0	0
	11			3	1	0	0	0	0	0	0
	14			1	1	1	0	0	0	0	0
	15			4	4	1	0	0	0	0	0
	15			4	3	1	0	0	0	0	0
	16			3	3	0	0	0	0	0	0
	16			3	3	0	0	0	0	0	0
VICTORIA	KNAL	2296	19	4	1	0	0	0	0	0	0
			16	1	1	0	0	0	0	0	0
			2	1	1	0	0	0	0	0	0
			2	2	0	0	0	0	0	0	0
			11	3	1	0	0	0	0	0	0
			14	1	1	1	0	0	0	0	0
			15	4	4	1	0	0	0	0	0
			15	4	3	1	0	0	0	0	0
			16	3	3	0	0	0	0	0	0
			16	3	3	0	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER	MINORITIES (INCLUDING FEMALE EMPLOYEES)
TEXAS	WACO	924 WACO-TEMPLE	38	5	2	0	0	0	0
	KATX TV 1964		6	4	1	0	0	0	0
	FULL TIME HIGHER PAY		44	5	3	0	0	0	0
	FULL TIME LOWER PAY		20	5	3	0	0	0	0
	PART TIME TOTAL		64	14	6	0	0	0	1
	1974 TOTAL EMPLOYEES		60	15	2	0	0	0	0
	1973 TOTAL EMPLOYEES		58	9	0	0	0	0	0
	1971 TOTAL EMPLOYEES		59	12	2	0	0	0	1
	KRZI TV 6103		11	1	0	0	0	0	0
	FULL TIME HIGHER PAY		14	3	0	0	0	0	0
	FULL TIME LOWER PAY		10	4	1	0	0	0	0
	PART TIME TOTAL		24	1	1	0	0	0	1
	1974 TOTAL EMPLOYEES		21	2	1	0	0	0	1
	1973 TOTAL EMPLOYEES		13	0	2	0	0	0	1
	1971 TOTAL EMPLOYEES		17	7	0	0	0	0	1
	KATX AF 9-64	PREVIOUS CALL TO KRZI	20	7	2	0	0	0	1
	FULL TIME HIGHER PAY		12	5	0	0	0	0	0
	FULL TIME LOWER PAY		22	12	2	0	0	0	1
	PART TIME TOTAL		31	10	2	0	0	0	1
	1974 TOTAL EMPLOYEES		27	6	2	0	0	0	1
	1973 TOTAL EMPLOYEES		31	10	2	0	0	0	1
	1971 TOTAL EMPLOYEES		27	7	0	0	0	0	0
	WACO AF 10-68		17	2	0	0	0	0	0
	FULL TIME HIGHER PAY		19	4	0	0	0	0	0
	FULL TIME LOWER PAY		11	3	4	0	0	0	2
	PART TIME TOTAL		29	7	4	0	0	0	2
	1974 TOTAL EMPLOYEES		27	5	3	0	0	0	2
	1973 TOTAL EMPLOYEES		26	4	5	0	0	0	2
	1971 TOTAL EMPLOYEES		24	4	4	0	0	0	1

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR NETFD AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER. IND.	AMER. AMER.	SRAM AMER.	MINORITIES (INCLUDING FEMALE EMPLOYEES)
TEXAS	WESLACO	KRGV-TV 0709	FULL TIME HIGHER PAY	48	7	19	1	0	0	17
			FULL TIME LOWER PAY	6	5	3	0	0	2	
			FULL TIME TOTAL	54	12	22	1	0	0	20
			PART TIME TOTAL	4	2	2	1	0	0	1
			1974 TOTAL EMPLOYEES	58	14	24	2	0	0	21
			1973 TOTAL EMPLOYEES	58	12	18	0	0	0	17
			1972 TOTAL EMPLOYEES	57	13	15	0	0	0	15
			1971 TOTAL EMPLOYEES	59	16	16	0	1	0	15
			KRGV-TV 9209	16	2	3	0	0	0	3
			FULL TIME HIGHER PAY	3	2	2	0	0	0	2
FULL TIME LOWER PAY	19	4	1	0	0	0	5			
FULL TIME TOTAL	1	0	0	0	0	0	0			
PART TIME TOTAL	20	4	5	0	0	0	5			
1974 TOTAL EMPLOYEES	17	4	4	0	0	0	4			
1973 TOTAL EMPLOYEES	19	3	3	0	0	0	3			
1972 TOTAL EMPLOYEES	17	6	3	0	0	0	3			
1971 TOTAL EMPLOYEES	17	6	3	0	0	0	3			
KANSAS	WICHITA FALLS	KAJZ-TV 0743	FULL TIME HIGHER PAY	37	5	2	0	0	0	1
			FULL TIME LOWER PAY	6	5	2	0	0	0	0
			FULL TIME TOTAL	43	10	4	0	0	0	1
			PART TIME TOTAL	0	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	43	10	4	0	0	0	1
			1973 TOTAL EMPLOYEES	40	8	2	0	0	0	1
			1972 TOTAL EMPLOYEES	42	10	2	0	0	0	0
			1971 TOTAL EMPLOYEES	44	12	3	0	0	0	0
			KFDX-TV 1554	27	2	1	0	0	0	1
			FULL TIME HIGHER PAY	14	8	1	0	0	0	0
FULL TIME LOWER PAY	41	10	2	0	0	0	1			
FULL TIME TOTAL	2	0	1	0	0	0	0			
PART TIME TOTAL	43	10	1	0	0	0	1			
1974 TOTAL EMPLOYEES	43	10	3	0	0	0	0			
1973 TOTAL EMPLOYEES	41	10	3	0	0	0	0			
1972 TOTAL EMPLOYEES	41	10	3	0	0	0	0			
1971 TOTAL EMPLOYEES	42	10	1	0	0	0	0			

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR REGION AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER
TEXAS	WICHITA FALLS	KNIA A (1974)	12	3	2	0	2	0
		FULL TIME HIGHER PAY	0	0	0	0	0	0
		FULL TIME LOWER PAY	12	3	2	0	2	0
		FULL TIME TOTAL	12	3	2	0	2	0
		PART TIME TOTAL	14	3	2	0	2	0
		1974 TOTAL EMPLOYEES	17	3	2	0	2	0
		1973 TOTAL EMPLOYEES	17	3	2	0	2	0
		1972 TOTAL EMPLOYEES	17	3	2	0	2	0
		1971 TOTAL EMPLOYEES	13	2	1	0	1	0
		1970 TOTAL EMPLOYEES	15	4	1	0	1	0
TEXAS	WICHITA FALLS	KNIA B (1974)	19	5	2	1	1	0
		FULL TIME HIGHER PAY	20	5	2	1	1	0
		FULL TIME LOWER PAY	20	5	2	1	1	0
		FULL TIME TOTAL	20	5	2	1	1	0
		PART TIME TOTAL	15	4	1	0	1	0
		1974 TOTAL EMPLOYEES	35	10	3	1	2	0
		1973 TOTAL EMPLOYEES	35	10	3	1	2	0
		1972 TOTAL EMPLOYEES	35	10	3	1	2	0
		1971 TOTAL EMPLOYEES	20	8	2	1	1	0
		1970 TOTAL EMPLOYEES	15	1	2	0	0	1
TEXAS	WICHITA FALLS	KNIA C (1974)	3	1	1	0	1	0
		FULL TIME HIGHER PAY	3	1	1	0	1	0
		FULL TIME LOWER PAY	19	4	3	0	2	1
		FULL TIME TOTAL	19	4	3	0	2	1
		PART TIME TOTAL	1	1	0	0	0	0
		1974 TOTAL EMPLOYEES	20	5	3	0	2	1
		1973 TOTAL EMPLOYEES	20	4	3	0	2	1
		1972 TOTAL EMPLOYEES	21	4	3	0	2	1
		1971 TOTAL EMPLOYEES	21	4	3	0	2	1
		1970 TOTAL EMPLOYEES	15	1	2	0	0	1
STATE TOTALS: 1974	COMMERCIAL TELEVISION	3260	769	600	230	19	348	
	COMMERCIAL RADIO	3017	730	584	234	18	329	
	FM/RADIO	223	54	27	11	2	14	
	NON-COMMERCIAL TELEVISION	279	106	58	12	0	45	
	NON-COMMERCIAL RADIO	62	19	7	3	0	4	
	BROADCASTING HEADQUARTERS	17	10	6	5	1	0	
	BROADCASTING HEADQUARTERS	1688	1688	1282	495	7	740	
	ALL CLASSES AND STATES							

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND.	
UTAH	CENTERVILLE	19	6	2	1	0	1	0
	KLAT	10	1	0	0	0	0	0
	OGDEN	11	2	0	0	0	0	0
	NLD	16	3	0	0	0	0	0
	AM	19	3	1	0	0	0	1
	KLAT	19	3	1	0	0	0	1
	AM	15	3	2	1	0	0	1
	OGDEN	20	4	0	0	0	0	0
	NLD	22	2	0	0	0	0	0
	AM	32	9	0	0	0	2	0
	KLAT	54	15	4	2	0	2	0
	AM	49	10	2	0	0	1	1
	KLAT	49	17	1	0	0	0	1
	AM	82	17	2	0	1	1	0
PROVO	KBYU	11	1	0	0	0	0	0
	ET	11	1	0	0	0	0	0
	7602	12	2	0	0	0	0	0
	2951	10	2	0	0	0	0	0
	0764	22	0	0	0	0	0	0
	0764	21	2	0	0	0	0	0
	0764	25	3	0	0	0	0	0
	0764	17	4	0	0	0	0	0
	0764	20	4	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL	NEGRO	ORIENTAL	AMER	INO	SPAN	AMER		
UTAH	SALT LAKE CITY	135 SALT LAKE CITY-OGDEN-PROVO	KCPX TV 2	68	4	2	0	1	0	0	1	1		
			FULL TIME HIGHER PAY	17	14	3	0	0	0	0	0	0	0	
			FULL TIME LOWER PAY	85	18	5	0	2	0	0	0	0	0	
			PART TIME TOTAL	19	4	1	1	0	0	0	0	0	0	
			1974 TOTAL EMPLOYEES	103	22	6	1	2	0	0	0	0	0	
			1973 TOTAL EMPLOYEES	101	19	2	1	1	0	0	0	0	0	
			1972 TOTAL EMPLOYEES	120	21	4	0	1	1	1	1	1	2	
			1971 TOTAL EMPLOYEES	96	14	3	0	1	0	0	0	0	2	
			KSL TV 2	102	12	2	0	1	0	0	0	0	1	1
			FULL TIME HIGHER PAY	23	19	3	0	0	0	0	0	0	0	0
FULL TIME LOWER PAY	125	31	5	0	2	2	2	2	2	2	2			
PART TIME TOTAL	17	7	1	0	1	0	0	0	0	0	0			
1974 TOTAL EMPLOYEES	142	38	6	1	3	3	2	2	2	2	2			
1973 TOTAL EMPLOYEES	169	41	4	2	0	0	0	0	0	0	0			
1972 TOTAL EMPLOYEES	151	35	1	1	1	1	1	1	1	1	1			
1971 TOTAL EMPLOYEES	159	44	3	1	3	1	1	1	1	1	1			
UTAH	SALT LAKE CITY	135 SALT LAKE CITY-OGDEN-PROVO	KUTV TV 2	69	7	3	1	0	0	0	0	0		
			FULL TIME HIGHER PAY	15	14	0	0	0	0	0	0	0	0	
			FULL TIME LOWER PAY	84	21	3	1	0	0	0	0	0	0	
			PART TIME TOTAL	11	2	4	1	1	1	1	1	1	1	
			1974 TOTAL EMPLOYEES	95	23	7	2	2	1	1	1	1	1	
			1973 TOTAL EMPLOYEES	107	25	3	0	0	0	0	0	0	0	
			1972 TOTAL EMPLOYEES	104	24	3	1	1	0	0	0	0	0	
			1971 TOTAL EMPLOYEES	104	20	3	1	1	0	0	0	0	0	
			KUED TV 4	31	3	1	0	0	0	0	0	0	0	0
			FULL TIME HIGHER PAY	3	3	0	0	0	0	0	0	0	0	0
FULL TIME LOWER PAY	34	0	1	0	0	0	0	0	0	0	0			
PART TIME TOTAL	26	6	1	0	0	0	0	0	0	0	0			
1974 TOTAL EMPLOYEES	60	12	2	0	0	0	0	0	0	0	0			
1973 TOTAL EMPLOYEES	56	11	2	0	0	0	0	0	0	0	0			
1972 TOTAL EMPLOYEES	57	12	2	0	0	0	0	0	0	0	0			

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	NEGRO	ORIENTAL	AMER	SPAN
UTAH	SALT LAKE CITY	135 SALT LAKE CITY	14	0	0	0	0	0	0
		KRSP AF PART	2	2	0	0	0	0	0
		FULL TIME HIGHER PAY	16	0	0	0	0	0	0
		FULL TIME LOWER PAY	1	0	0	0	0	0	0
		PART TIME TOTAL	17	2	0	0	0	0	0
		1974 TOTAL EMPLOYEES	15	2	0	0	0	0	0
		1973 TOTAL EMPLOYEES	17	3	0	0	0	0	0
		1972 TOTAL EMPLOYEES	29	6	1	1	0	0	0
		KSL AF 9234	35	6	1	1	0	0	0
		FULL TIME HIGHER PAY	9	1	0	0	0	0	0
FULL TIME LOWER PAY	45	7	1	1	0	0	0		
PART TIME TOTAL	44	6	1	1	0	0	0		
1974 TOTAL EMPLOYEES	51	8	0	0	0	0	0		
1973 TOTAL EMPLOYEES	10	0	0	0	0	0	0		
1972 TOTAL EMPLOYEES	11	1	1	1	0	0	0		
1971 TOTAL EMPLOYEES	3	1	0	0	0	0	0		
KSDP AF 4411	14	2	1	1	0	0	0		
FULL TIME HIGHER PAY	15	2	1	1	0	0	0		
FULL TIME LOWER PAY	19	4	1	1	0	0	0		
PART TIME TOTAL	14	4	1	1	0	0	0		
1974 TOTAL EMPLOYEES	28	0	0	0	0	0	0		
1973 TOTAL EMPLOYEES	14	14	0	0	0	0	0		
1972 TOTAL EMPLOYEES	42	14	0	0	0	0	0		
1971 TOTAL EMPLOYEES	11	13	1	1	0	0	0		
BONNEVILLE TERMINAL CORPORATION HQ 5011	53	17	5	5	0	0	0		
FULL TIME HIGHER PAY	53	17	4	4	0	0	0		
FULL TIME LOWER PAY	47	14	3	3	0	0	0		
PART TIME TOTAL	39	13	3	3	0	0	0		
1974 TOTAL EMPLOYEES									
1973 TOTAL EMPLOYEES									
1972 TOTAL EMPLOYEES									
1971 TOTAL EMPLOYEES									

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-06-75

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGRO	ORIENTAL	IND AMER	
UTAH	SALT LAKE CITY	135 MO	85	15	3	1	1	1	0
	UNIVERSITY OF UTAH		87	14	4	1	0	1	2
	1977 TOTAL EMPLOYEES								
	1977 TOTAL EMPLOYEES								
STATE TOTALS: 1977									
	COMMERCIAL TELEVISION		340	83	19	3	4	4	8
	COMMERCIAL RADIO		232	36	7	2	0	1	4
	FM RADIO		0	0	0	0	0	0	0
	NON-COMMERCIAL TELEVISION		114	27	6	2	1	3	0
	NON-COMMERCIAL RADIO		0	0	0	0	0	0	0
	BROADCASTING HEADQUARTERS		53	17	5	0	0	0	5
	ALL CLASSES FOR STATE OF UTAH		739	163	37	7	5	8	17

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	VERMONT	BARRE	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER INO	SPAN AMER	
VERMONT	COMMUNITY BARRE	WVNY TV 6130	10	0	0	0	0	0	0	0	
		FULL TIME HIGHER PAY	1	1	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	11	1	0	0	0	0	0	0	0
		FULL TIME TOTAL	6	1	0	0	0	0	0	0	0
		PART TIME TOTAL	17	2	0	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	16	3	0	0	0	0	0	0	
		1971 TOTAL EMPLOYEES	16	3	0	0	0	0	0	0	
VERMONT	COMMUNITY BURLINGTON	WVNY TV 6130	33	4	0	0	0	0	0	0	
		FULL TIME HIGHER PAY	12	11	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	55	15	0	0	0	0	0	0	0
		FULL TIME TOTAL	5	1	0	0	0	0	0	0	0
		PART TIME TOTAL	60	16	0	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	69	16	0	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	63	14	0	0	0	0	0	0	
		1972 TOTAL EMPLOYEES	61	14	0	0	0	0	0	0	
VERMONT	COMMUNITY BURLINGTON-PLATTSBURG	WVNY TV 6130	18	1	0	0	0	0	0	0	
		FULL TIME HIGHER PAY	4	4	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	22	5	0	0	0	0	0	0	0
		FULL TIME TOTAL	2	1	0	0	0	0	0	0	0
		PART TIME TOTAL	24	6	0	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	16	4	0	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	21	3	1	1	1	1	1	1	
		1971 TOTAL EMPLOYEES	21	3	1	1	1	1	1	1	
VERMONT	COMMUNITY BURLINGTON-PLATTSBURG	NETK ET 17411	34	2	0	0	0	0	0	0	
		FULL TIME HIGHER PAY	4	4	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	38	6	0	0	0	0	0	0	0
		FULL TIME TOTAL	4	2	0	0	0	0	0	0	0
		PART TIME TOTAL	42	8	0	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	40	8	0	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	38	8	0	0	0	0	0	0	
		1972 TOTAL EMPLOYEES	38	8	0	0	0	0	0	0	

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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MINORITIES (INCLUDING FEMALE EMPLOYEES)

STATE COMMUNITY	MARKET OF METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL			SPAN AMER
				NEGRO	ORIENTAL	IND	
VERMONT							
BURLINGTON	245						
ROOT AVENUE		2	0	0	0	0	0
FULL TIME HIGHER PAY		2	0	0	0	0	0
FULL TIME LOWER PAY		11	2	0	0	0	0
FULL TIME TOTAL		13	2	0	0	0	0
PART TIME TOTAL		5	3	0	0	0	0
1974 TOTAL EMPLOYEES		18	5	0	0	0	0
JUDY AF 1145		14	1	0	0	0	0
FULL TIME HIGHER PAY		3	1	0	0	0	0
FULL TIME LOWER PAY		11	0	0	0	0	0
FULL TIME TOTAL		14	1	0	0	0	0
PART TIME TOTAL		5	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	1	0	0	0	0
1973 TOTAL EMPLOYEES		23	6	0	0	0	0
1972 TOTAL EMPLOYEES		23	5	0	0	0	0
1971 TOTAL EMPLOYEES		21	4	0	0	0	0
1970 TOTAL EMPLOYEES		23	5	0	0	0	0
WVAY AV 1247		12	0	0	0	0	0
FULL TIME HIGHER PAY		2	0	0	0	0	0
FULL TIME LOWER PAY		10	2	0	0	0	0
FULL TIME TOTAL		12	2	0	0	0	0
PART TIME TOTAL		2	1	0	0	0	0
1974 TOTAL EMPLOYEES		16	3	0	0	0	0
1973 TOTAL EMPLOYEES		23	7	0	0	0	0
1972 TOTAL EMPLOYEES		19	4	0	0	0	0
1971 TOTAL EMPLOYEES		16	4	0	0	0	0
MONTPELIER							
MSKI AV 1555		10	0	1	0	0	1
FULL TIME HIGHER PAY		2	0	0	0	0	0
FULL TIME LOWER PAY		12	2	1	0	0	1
FULL TIME TOTAL		14	2	1	0	0	1
PART TIME TOTAL		15	2	1	0	0	2
1974 TOTAL EMPLOYEES		17	4	2	0	0	2
1973 TOTAL EMPLOYEES		17	3	2	0	0	2
1972 TOTAL EMPLOYEES		14	3	2	0	0	2
1971 TOTAL EMPLOYEES		14	3	2	0	0	2

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER. IND.	SPAN. AMER.
VERMONT	RUTLAND	090	9	0	0	0	0	0
	KHNB AF 1951		2	2	0	0	0	0
	FULL TIME HIGHER PAY		11	2	0	0	0	0
	FULL TIME LOWER PAY		6	2	0	0	0	0
	PART TIME TOTAL		17	4	0	0	0	0
VERMONT	1974 TOTAL EMPLOYEES		16	0	0	0	0	0
	1973 TOTAL EMPLOYEES		15	3	0	0	0	1
	1972 TOTAL EMPLOYEES		11	0	0	0	0	0
	1971 TOTAL EMPLOYEES		2	2	0	0	0	0
VERMONT	WYSB AF 0991		13	2	0	0	0	0
	FULL TIME HIGHER PAY		2	2	0	0	0	0
	FULL TIME LOWER PAY		12	0	0	0	0	0
	PART TIME TOTAL		15	0	0	0	0	0
VERMONT	1974 TOTAL EMPLOYEES		12	2	0	0	0	0
	1973 TOTAL EMPLOYEES		12	2	0	0	0	0
	1972 TOTAL EMPLOYEES		12	3	0	0	0	0
	1971 TOTAL EMPLOYEES		14	5	0	0	0	0
VERMONT	WCFR AF 2037		11	0	0	0	0	0
	FULL TIME HIGHER PAY		13	5	0	0	0	0
	FULL TIME LOWER PAY		13	5	0	0	0	0
	PART TIME TOTAL		12	4	0	0	0	0
VERMONT	1974 TOTAL EMPLOYEES		13	4	0	0	0	0
	1973 TOTAL EMPLOYEES		13	4	0	0	0	0
	1972 TOTAL EMPLOYEES		12	3	0	0	0	0
	1971 TOTAL EMPLOYEES		12	2	0	0	0	0
VERMONT	WWSR AF 0988		12	2	0	0	0	0
	FULL TIME HIGHER PAY		2	2	0	0	0	0
	FULL TIME LOWER PAY		10	4	0	0	0	0
	PART TIME TOTAL		5	1	0	0	0	0
VERMONT	1974 TOTAL EMPLOYEES		19	5	0	0	0	0
	1973 TOTAL EMPLOYEES		17	4	0	0	0	0
	1972 TOTAL EMPLOYEES		18	4	0	0	0	0
	1971 TOTAL EMPLOYEES		18	4	0	0	0	0
VERMONT	WWSR AF 0988		12	2	0	0	0	0
	FULL TIME HIGHER PAY		2	2	0	0	0	0
	FULL TIME LOWER PAY		10	4	0	0	0	0
	PART TIME TOTAL		5	1	0	0	0	0
VERMONT	1974 TOTAL EMPLOYEES		19	5	0	0	0	0
	1973 TOTAL EMPLOYEES		17	4	0	0	0	0
	1972 TOTAL EMPLOYEES		18	4	0	0	0	0
	1971 TOTAL EMPLOYEES		18	4	0	0	0	0
VERMONT	WWSR AF 0988		12	2	0	0	0	0
	FULL TIME HIGHER PAY		2	2	0	0	0	0
	FULL TIME LOWER PAY		10	4	0	0	0	0
	PART TIME TOTAL		5	1	0	0	0	0
VERMONT	1974 TOTAL EMPLOYEES		19	5	0	0	0	0
	1973 TOTAL EMPLOYEES		17	4	0	0	0	0
	1972 TOTAL EMPLOYEES		18	4	0	0	0	0
	1971 TOTAL EMPLOYEES		18	4	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

MARKET OR METRO. AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
			TOTAL NEGRO	ORIENTAL	IND	SPAN AMER	ASIAN
135	13	4	0	0	0	0	0
150	19	2	0	0	0	0	0
	1	1	0	0	0	0	0
	20	3	0	0	0	0	0
	45	2	0	0	0	0	0
	24	5	0	0	0	0	0
	24	7	0	0	0	0	0
	27	8	0	0	0	0	0
	26	6	0	0	0	0	0
178	13	4	0	0	0	0	0
183	12	1	0	0	0	0	0
	1	1	0	0	0	0	0
	13	2	0	0	0	0	0
	6	0	0	0	0	0	0
	13	2	0	0	0	0	0
	13	1	0	0	0	0	0
PREVIOUS CALL > VNY	22	2	0	0	0	0	0
	180	41	0	0	0	0	0
	13	2	0	0	0	0	0
	42	8	0	0	0	0	0
	0	0	0	0	0	0	0
	319	73	0	0	0	0	0

STATE COMMUNITY
VERMONT
ST JOHNSBURY
STAN. AV 2341
1973 TOTAL EMPLOYEES

WATERBURY
WDEV AV 10199
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

WHITE RIVER JUNC
WNV AF 6501
1973 TOTAL EMPLOYEES

WINDSOR
WZFF FM 8605
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES

STATE TOTALS: 1974
COMMERCIAL TELEVISION
COMMERCIAL RADIO
FM-RADIO
NON-COMMERCIAL TELEVISION
NON-COMMERCIAL RADIO
BROADCASTING HEADQUARTERS
ALL CLASSES FOR STATE OF VERMONT

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

PAGE 002

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL	NEGRO	ORIENTAL	AHER IND	AHER SPAN AMER	MINORITIES (INCLUDING FEMALE EMPLOYEES)
VI	CHARLOTTE ANALIE	015 CHARLOTTE ANALIE	20	5	12	10	0	0	2	2
	WBR TV 4605		22	6	10	8	0	0	2	2
	1972 TOTAL EMPLOYEES		20	5	7	7	0	0	0	0
	1971 TOTAL EMPLOYEES									
	WJX-TV 7535		9	2	3	3	0	0	0	0
	FULL TIME HIGHER PAY		7	4	4	4	0	0	0	0
	FULL TIME LOWER PAY		16	6	7	7	0	0	0	0
	FULL TIME TOTAL		4	0	0	0	0	0	0	0
	PART TIME TOTAL		20	6	7	7	0	0	0	0
	1974 TOTAL EMPLOYEES		15	5	6	6	0	0	0	0
	1973 TOTAL EMPLOYEES									
	WSTA-TV 2463		13	1	11	11	0	0	0	0
	1972 TOTAL EMPLOYEES		14	2	4	4	0	0	1	1
	1971 TOTAL EMPLOYEES		19	3	4	4	0	0	1	1
	1970 TOTAL EMPLOYEES		16	3	4	4	0	0	1	1
	WESP-TV 8562		15	2	1	1	0	0	0	0
	1972 TOTAL EMPLOYEES									
	CHRISTIANSTED	030	11	2	3	3	0	0	2	2
	WSTX-TV 4152		12	2	1	1	0	0	0	0
	FULL TIME HIGHER PAY		13	4	4	4	0	0	0	0
	FULL TIME LOWER PAY		17	0	5	5	0	0	0	0
	FULL TIME TOTAL		20	4	9	9	0	0	2	2
	PART TIME TOTAL		10	4	8	8	0	0	2	2
	1974 TOTAL EMPLOYEES		20	4	6	6	0	0	2	2
	1973 TOTAL EMPLOYEES		20	4	6	6	0	0	2	2
	1972 TOTAL EMPLOYEES		18	3	6	6	0	0	3	3
	1971 TOTAL EMPLOYEES									
	STATE TOTALS: 1974		9	0	0	0	0	0	0	0
	COMMERCIAL TELEVISION		22	4	9	9	0	0	2	2
	COMMERCIAL RADIO		0	0	0	0	0	0	0	0
	FM RADIO		20	6	7	7	0	0	0	0
	NON-COMMERCIAL TELEVISION		0	0	0	0	0	0	0	0
	NON-COMMERCIAL RADIO		0	0	0	0	0	0	0	0
	BROADCASTING HEADQUARTERS		0	0	0	0	0	0	0	0
	ALL CLASSES FOR STATE OF VI		10	10	10	10	0	0	2	2

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA		TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER IND	SPAN AMER
						TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER		
VIRGINIA	ALEXANDRIA	017 WASHINGTON	AF 1332	18	3	1	0	0	0	0	0
			FULL TIME HIGHER PAY	5	0	0	0	0	0	0	
			FULL TIME LOWER PAY	23	1	0	0	0	0	0	
			FULL TIME TOTAL	10	1	0	0	0	0	0	
			PART TIME TOTAL	33	2	0	0	0	0	0	
			1974 TOTAL EMPLOYEES	40	2	0	0	0	0	0	
			1973 TOTAL EMPLOYEES	36	4	0	0	0	0	0	
			1972 TOTAL EMPLOYEES	30	5	3	0	0	0	0	
			1971 TOTAL EMPLOYEES								
			1970 TOTAL EMPLOYEES								
ARLINGTON	NVA AF 1343	030 WASHINGTON	FULL TIME HIGHER PAY	20	5	2	0	0	0	0	
			FULL TIME LOWER PAY	3	0	0	0	0	0	0	
			FULL TIME TOTAL	29	5	2	0	0	0	0	
			PART TIME TOTAL	7	3	1	0	0	0	0	
			1974 TOTAL EMPLOYEES	34	11	3	1	0	0	0	
			1973 TOTAL EMPLOYEES	24	7	2	1	0	0	0	
			1972 TOTAL EMPLOYEES	24	7	1	1	0	0	0	
			1971 TOTAL EMPLOYEES	28	8	1	1	0	0	0	
			1970 TOTAL EMPLOYEES								
			1969 TOTAL EMPLOYEES								
BRISTOL	TV 6215	105 JOHNSON CITY-KINGSPOST-BRISTOL	FULL TIME HIGHER PAY	12	2	0	0	0	0	0	
			FULL TIME LOWER PAY	9	6	1	0	0	0	0	
			FULL TIME TOTAL	21	8	1	0	0	0	0	
			PART TIME TOTAL	3	1	0	0	0	0	0	
			1974 TOTAL EMPLOYEES	24	9	1	0	0	0	0	
			1973 TOTAL EMPLOYEES	30	10	3	1	0	0	0	
			1972 TOTAL EMPLOYEES	29	8	2	1	0	0	0	
			1971 TOTAL EMPLOYEES	33	10	2	1	0	0	0	
			1970 TOTAL EMPLOYEES								
			1969 TOTAL EMPLOYEES								

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER
					TOTAL	NEGRO	ORIENTAL	
VIRGINIA	CHRISTIANSBURG	135	13	2	1	1	0	0
		180	13	2	1	1	0	0
		195	9	1	1	0	0	0
			2	2	0	0	0	0
DANVILLE	ARTY AF 0356	210	18	3	1	1	0	0
			4	3	1	1	0	0
			28	7	1	1	0	0
			8	2	2	0	0	0
CRENSHAW	AF 2203		30	9	3	3	0	0
			26	7	3	3	0	0
			26	6	2	2	0	0
			26	7	2	2	0	0
GOLDSVEIN	AVT 7633	255	13	1	0	0	0	0
			4	3	2	2	0	0
			17	4	2	2	0	0
			5	0	1	1	0	0
GOLDSVEIN	AVT 7633		22	4	3	3	0	0
			22	3	2	2	0	0
			20	3	2	2	0	0
			20	4	2	2	0	0
GOLDSVEIN	AVT 7633		67	19	9	3	0	1
			14	11	1	0	0	0
			81	30	14	3	0	1
			8	2	1	0	0	0
GOLDSVEIN	AVT 7633		89	32	11	3	0	1
			80	21	14	0	0	1
			80	9	0	0	0	0
			28					

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
			TOTAL FEMALES	MISRO	ORIENTAL	IND AMER	
VIRGINIA FARMVILLE WFO AF 1369	285	0	1	0	0	0	0
		3	2	1	0	0	0
		11	3	1	1	0	0
		14	1	0	0	0	0
		14	1	1	1	0	0
		13	4	1	1	0	0
13	3	1	1	0	0		
FREDERICKSBURG WFBV TV 6544	300	21	0	0	0	0	
FVA AF 0807		11	0	0	0	0	
		10	0	0	0	0	
		11	2	0	0	0	
		2	1	1	0	0	
		13	3	1	1	0	
GALAX WBO3 AF 1354	330	9	0	0	0	0	
		3	2	0	0	0	
		12	2	0	0	0	
		3	1	0	0	0	
		19	3	0	0	0	
		15	3	1	1	0	
GRUNDY WNRG AF 4120	345	13	3	0	0	0	
		1	1	0	0	0	
		14	4	0	0	0	
		2	1	0	0	0	
		16	3	0	0	0	
		14	5	0	0	0	

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR NETRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER	MINORITIES (INCLUDING FEMALE EMPLOYEES)
VIRGINIA	HAMPTON								
	WVEC-TV 1968	NOFOLK-PORTSMOUTH-NEWPORT NEWS-HAMPTON	54	6	4	0	0	0	0
	FULL TIME HIGHER PAY		32	17	9	0	0	0	0
	FULL TIME LOWER PAY		86	23	13	0	0	0	0
	PART TIME TOTAL		6	2	1	0	0	0	0
	1974 TOTAL EMPLOYEES		92	25	14	0	0	0	0
	1973 TOTAL EMPLOYEES		89	23	10	0	0	0	0
	1972 TOTAL EMPLOYEES		87	21	6	0	0	0	0
	1971 TOTAL EMPLOYEES		93	17	8	0	0	0	0
	WVEC-TV 996B	NEWPORT NEWS-HAMPTON	15	0	1	0	0	0	0
	FULL TIME HIGHER PAY		1	0	0	0	0	0	0
	FULL TIME LOWER PAY		14	1	1	0	0	0	0
	PART TIME TOTAL		3	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES		19	1	1	0	0	0	0
	1973 TOTAL EMPLOYEES		14	1	0	0	0	0	0
	1972 TOTAL EMPLOYEES		13	2	0	0	0	0	0
	1971 TOTAL EMPLOYEES		15	2	1	0	0	0	0
MARYLAND	HARRISBURG								
	WVA-TV 66R9	HARRISBURG	28	2	1	0	0	0	0
	FULL TIME HIGHER PAY		6	5	0	0	0	0	0
	FULL TIME LOWER PAY		34	7	1	0	0	0	0
	PART TIME TOTAL		6	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES		40	7	1	0	0	0	0
	1973 TOTAL EMPLOYEES		38	7	1	0	0	0	0
	1972 TOTAL EMPLOYEES		39	6	1	0	0	0	0
	1971 TOTAL EMPLOYEES		39	7	1	0	0	0	0
PENNSYLVANIA	AF 5289								
	FULL TIME HIGHER PAY		16	2	0	0	0	0	0
	FULL TIME LOWER PAY		13	2	0	0	0	0	0
	PART TIME TOTAL		18	4	0	0	0	0	0
	1974 TOTAL EMPLOYEES		24	6	1	0	0	0	0
	1973 TOTAL EMPLOYEES		28	8	1	0	0	0	0
	1972 TOTAL EMPLOYEES		31	10	1	0	0	0	0
	1971 TOTAL EMPLOYEES		30	8	1	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-06-75

STATE COMMUNITY VIRGINIA
MARKET OR METRO AREA
TOTAL EMPLOYEES
TOTAL FEMALES
MINORITIES (INCLUDING FEMALE EMPLOYEES)
TOTAL NEGRO
ORIENTAL
AMER
SPAN
ASER

HIGHLAND SPRINGS, TEXAS AM 6093
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

HOPEWELL SHAP AM 2073
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES

LYNCHBURG TV 0570
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

RRG AM 4309
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES

ALGM AF 6210
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES

MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	AMER	SPAN	ASER
393 RICHMOND	10	0	6	0	0	0	0	0
	2	2	0	0	0	0	0	0
	12	2	6	0	0	0	0	0
	3	1	3	0	0	0	0	0
	19	3	9	0	0	0	0	0
	16	4	9	0	0	0	0	0
	13	2	8	0	0	0	0	0
	19	3	12	0	0	0	0	0
390	13	3	1	1	0	0	0	0
	17	3	1	1	0	0	0	0
420 ROANOKE-LYNCHBURG	32	7	7	7	0	0	0	0
	0	0	0	0	0	0	0	0
	32	7	7	7	0	0	0	0
	13	8	2	2	0	0	0	0
	45	15	9	9	0	0	0	0
	26	8	7	7	0	0	0	0
	29	5	5	5	0	0	0	0
	29	6	2	2	0	0	0	0
LYNCHBURG	15	3	1	1	0	0	0	0
	13	3	1	1	0	0	0	0
LYNCHBURG	12	2	7	7	0	0	0	0
	2	2	1	1	0	0	0	0
	14	4	9	9	0	0	0	0
	13	0	1	1	0	0	0	0
	17	4	9	9	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY VIRGINIA LYNCHBURG	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES INCLUDING FEMALE EMPLOYEES				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND	
AF 6384	420 LYNCHBURG	13	3	0	0	0	0	0
FULL TIME HIGHER PAY		6	4	1	0	0	0	0
FULL TIME LOWER PAY		19	7	1	0	0	0	0
PART TIME TOTAL		21	7	0	0	0	0	0
1974 TOTAL EMPLOYEES		20	6	1	0	0	0	0
1973 TOTAL EMPLOYEES		17	6	1	0	0	0	0
1971 TOTAL EMPLOYEES		15	3	1	0	0	0	0
ALVA AM 9570	LYNCHBURG	13	2	1	0	0	0	0
FULL TIME HIGHER PAY		1	1	1	0	0	0	0
FULL TIME LOWER PAY		14	1	0	0	0	0	0
PART TIME TOTAL		19	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	4	2	0	0	0	0
1973 TOTAL EMPLOYEES		14	3	2	0	0	0	0
1971 TOTAL EMPLOYEES		18	3	0	0	0	0	0
W40D AF 1520	LYNCHBURG	10	1	0	0	0	0	0
FULL TIME HIGHER PAY		2	2	2	0	0	0	0
FULL TIME LOWER PAY		12	3	0	0	0	0	0
PART TIME TOTAL		15	3	0	0	0	0	0
1974 TOTAL EMPLOYEES		16	4	2	0	0	0	0
1973 TOTAL EMPLOYEES		12	4	2	0	0	0	0
1971 TOTAL EMPLOYEES		17	3	0	0	0	0	0
MANASSAS APRY AH 4501	WASHINGTON	17	3	0	0	0	0	0
FULL TIME HIGHER PAY		1	1	0	0	0	0	0
FULL TIME LOWER PAY		18	4	0	0	0	0	0
PART TIME TOTAL		22	1	0	0	0	0	0
1974 TOTAL EMPLOYEES		19	4	0	0	0	0	0
1973 TOTAL EMPLOYEES		15	3	0	0	0	0	0
1971 TOTAL EMPLOYEES		15	4	0	0	0	0	0

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BY STATES - NUMBER OF EMPLOYEES

PAGE 707

STATE COMMUNITY
VIRGINIA

TOTAL EMPLOYEES
TOTAL FEMALES
TOTAL NEGRO
TOTAL ORIENTAL
TOTAL SPAN
TOTAL AMER
TOTAL IND
TOTAL AMER

MARKET OR METRO AREA

NEWPORT NEWS
204

NEWPORT NEWS AF C454
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

455
NEWPORT NEWS-HAMPTON

2110 AF 1861
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

NEWPORT NEWS-HAMPTON

NORFOLK
STAR TV C596

STAR TV C596
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

510
NORFOLK

7-74
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

NORFOLK-PORTSMOUTH-NEWPORT NEWS-HAMPTON

45	10	0	0	0	0	0	0	0	0	0
47	5	3	3	0	0	0	0	0	0	0
47	15	3	3	0	0	0	0	0	0	0
58	5	2	2	0	0	0	0	0	0	0
62	20	3	3	0	0	0	0	0	0	0
65	21	3	3	0	0	0	0	0	0	0
66	21	6	6	0	0	0	0	0	0	0
16	6	0	0	0	0	0	0	0	0	0
12	4	0	0	0	0	0	0	0	0	0
75	9	8	7	0	0	0	0	0	0	0
23	16	5	3	1	1	1	1	0	0	0
92	25	13	10	1	2	2	2	0	0	0
6	1	1	1	0	0	0	0	0	0	0
103	26	14	11	1	2	2	2	0	0	0
104	26	16	12	1	1	1	1	1	1	1
113	25	15	12	1	1	1	1	1	1	1
107	26	12	10	1	1	1	1	1	1	1
28	4	4	4	0	0	0	0	0	0	0
7	5	2	2	0	0	0	0	0	0	0
35	9	6	4	0	0	0	0	0	0	0
37	1	1	1	0	0	0	0	0	0	0
37	10	7	7	0	0	0	0	0	0	0
38	10	5	6	0	0	0	0	0	0	0
38	10	7	7	0	0	0	0	0	0	0
34	9	4	4	0	0	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	SIC	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL	NEGRO	ORIENTAL	IND	SPAN	AMER		
VIRGINIA	NORFOLK	NORFOLK-PORTSMOUTH	2660	FULL TIME HIGHER PAY	15	0	1	1	0	0	0	0		
				FULL TIME LOWER PAY	13	3	0	0	0	0	0	0	0	
				FULL TIME TOTAL	18	3	1	0	0	0	0	0	0	0
				PART TIME TOTAL	7	0	1	0	0	0	0	0	0	0
				1974 TOTAL EMPLOYEES	25	3	3	0	0	0	0	0	0	0
				1973 TOTAL EMPLOYEES	24	4	1	0	0	0	0	0	0	0
				1972 TOTAL EMPLOYEES	24	4	0	0	0	0	0	0	0	0
				1971 TOTAL EMPLOYEES	24	4	0	0	0	0	0	0	0	0
				ANCP AF 2086	34	13	2	1	1	0	0	0	0	0
				FULL TIME HIGHER PAY	3	2	1	1	0	0	0	0	0	0
VIRGINIA	NORFOLK	NORFOLK-PORTSMOUTH		FULL TIME LOWER PAY	37	15	1	1	0	0	0	0		
				FULL TIME TOTAL	18	5	2	2	0	0	0	0		
				PART TIME TOTAL	49	20	3	4	0	0	0	0		
				1974 TOTAL EMPLOYEES	51	17	4	3	0	0	0	0		
				1973 TOTAL EMPLOYEES	44	14	2	4	0	0	0	0		
				1972 TOTAL EMPLOYEES	44	14	2	4	0	0	0	0		
				1971 TOTAL EMPLOYEES	36	11	2	2	0	0	0	0		
				ANCP AF 1578	13	1	0	0	0	0	0	0	0	
				FULL TIME HIGHER PAY	6	6	1	1	0	0	0	0	0	
			VIRGINIA	NORFOLK	NORFOLK-PORTSMOUTH		FULL TIME LOWER PAY	19	7	1	1	0	0	0
	FULL TIME TOTAL	5				1	0	0	0	0	0	0		
	PART TIME TOTAL	24				8	1	4	0	0	0	0		
	1974 TOTAL EMPLOYEES	26				8	1	1	0	0	0	0		
	1973 TOTAL EMPLOYEES	26				8	1	1	0	0	0	0		
	1972 TOTAL EMPLOYEES	26				7	1	1	0	0	0	0		
	1971 TOTAL EMPLOYEES	24				7	1	1	0	0	0	0		
	ANCP AF 9495	26				3	2	2	0	0	0	0		
	FULL TIME HIGHER PAY	6				6	2	2	0	0	0	0		
VIRGINIA	NORFOLK	NORFOLK-PORTSMOUTH					FULL TIME LOWER PAY	32	9	4	4	0	0	0
				FULL TIME TOTAL	2	0	0	0	0	0	0			
				PART TIME TOTAL	34	9	4	4	0	0	0			
				1974 TOTAL EMPLOYEES	34	9	4	4	0	0	0	0		
				1973 TOTAL EMPLOYEES	34	9	4	4	0	0	0	0		
				1972 TOTAL EMPLOYEES	34	9	4	4	0	0	0	0		
				1971 TOTAL EMPLOYEES	34	8	3	3	0	0	0	0		

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	AMER. INO	SPAN AMER	
VIRGINIA	NORFOLK	510								
		WORK PA 3352								
		FULL TIME HIGHER PAY	10	1	1	0	0	0	0	
		FULL TIME LOWER PAY	3	3	0	0	0	0	0	
		FULL TIME TOTAL	13	4	1	0	0	0	0	
		PART TIME TOTAL	2	0	0	0	0	0	0	
		1974 TOTAL EMPLOYEES	15	4	1	0	0	0	0	
		1973 TOTAL EMPLOYEES	10	3	3	0	0	0	0	
		PETERSBURG								
		570								
VIRGINIA	RICHMOND-PETERSBURG	54	6	9	0	0	0	0		
		FULL TIME HIGHER PAY	9	8	3	0	0	0	0	
		FULL TIME LOWER PAY	63	16	12	0	0	0	0	
		FULL TIME TOTAL	74	24	15	0	0	0	0	
		PART TIME TOTAL	69	19	16	0	0	0	0	
		1974 TOTAL EMPLOYEES	72	16	16	0	0	0	0	
		1973 TOTAL EMPLOYEES	72	15	15	0	0	0	0	
		1971 TOTAL EMPLOYEES	64	14	9	0	0	0	0	
		SPVA 44 4036								
		1973 TOTAL EMPLOYEES	13	3	0	0	0	0	0	
VIRGINIA	PETERSBURG-COLONIAL-HYS-HOPEWELL	16	4	1	0	0	0	0		
		FULL TIME HIGHER PAY	0	0	0	0	0	0	0	
		FULL TIME LOWER PAY	16	4	1	0	0	0	0	
		FULL TIME TOTAL	16	4	1	0	0	0	0	
		PART TIME TOTAL	3	1	1	0	0	0	0	
		1974 TOTAL EMPLOYEES	19	5	2	0	0	0	0	
		1973 TOTAL EMPLOYEES	10	4	2	0	0	0	0	
		1972 TOTAL EMPLOYEES	16	4	1	0	0	0	0	
		PORTSMOUTH								
		585								
VIRGINIA	NORFOLK-PORTSMOUTH-NEWPORT NEWS-HAMPTON	4	4	10	0	0	0	0		
		FULL TIME HIGHER PAY	19	12	5	0	0	0	0	
		FULL TIME LOWER PAY	73	16	15	0	0	0	0	
		FULL TIME TOTAL	92	28	20	0	0	0	0	
		PART TIME TOTAL	79	6	9	0	0	0	0	
		1974 TOTAL EMPLOYEES	70	19	19	0	0	0	0	
		1973 TOTAL EMPLOYEES	70	19	16	0	0	0	0	
		1972 TOTAL EMPLOYEES	77	16	14	0	0	0	0	
		1971 TOTAL EMPLOYEES	74	15	9	0	0	0	0	

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER INO	SPAN AMER	MINORITIES INCLUDING FEMALE EMPLOYEES
VIRGINIA	PORTSMOUTH	SBS							
	RYAN ET 7596	NORFOLK-PORTSMOUTH-NEWPORT NEWS-HAMPTON	44	2	3	0	0	1	1
	FULL TIME HIGHER PAY		14	7	0	0	0	0	0
	FULL TIME LOWER PAY		58	9	3	0	0	1	1
	PART TIME TOTAL		0	0	0	0	0	0	0
	1974 TOTAL EMPLOYEES		59	9	3	0	0	1	1
	1972 TOTAL EMPLOYEES		27	7	1	0	0	0	0
	1971 TOTAL EMPLOYEES		28	5	0	0	0	0	0
	CHRISTIAN BROADCASTING NETWORK INC	HC 0018							
	FULL TIME HIGHER PAY		33	7	1	0	0	0	0
	FULL TIME LOWER PAY		23	18	1	0	0	0	0
	PART TIME TOTAL		56	25	2	0	0	0	0
	1974 TOTAL EMPLOYEES		7	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES		56	25	2	0	0	0	0
	1971 TOTAL EMPLOYEES		29	16	3	0	0	0	3
	RADFORD	015							
	BRAD AF 2167		9	0	1	0	0	0	0
	FULL TIME HIGHER PAY		2	2	0	0	0	0	0
	FULL TIME LOWER PAY		11	2	1	0	0	0	0
	PART TIME TOTAL		12	0	1	0	0	0	0
	1974 TOTAL EMPLOYEES		13	2	2	0	0	0	0
	1972 TOTAL EMPLOYEES		14	2	2	0	0	0	0
	1971 TOTAL EMPLOYEES		13	2	1	0	0	0	0
	RICHMOND	645							
	TV 0578	RICHMOND-PETERSBURG	57	7	8	0	0	0	0
	FULL TIME HIGHER PAY		9	8	1	0	0	0	0
	FULL TIME LOWER PAY		65	15	9	0	0	0	0
	PART TIME TOTAL		5	1	1	0	0	0	0
	1974 TOTAL EMPLOYEES		70	16	10	0	0	0	0
	1972 TOTAL EMPLOYEES		68	16	10	0	0	0	0
	1971 TOTAL EMPLOYEES		68	10	1	0	0	0	0
	1971 TOTAL EMPLOYEES		95	18	1	0	0	0	0
	PORTSMOUTH	HQ 0018							
	CHRISTIAN BROADCASTING NETWORK INC		24	9	0	0	0	0	0
	1972 TOTAL EMPLOYEES								

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
					TOTAL	NEGRO	ORIENTAL	IND		
VIRGINIA	RICHMOND	RICHMOND-PETERSBURG	FULL TIME HIGHER PAY	62	10	8	0	0	0	0
			FULL TIME LOWER PAY	12	9	3	0	0	0	0
			FULL TIME TOTAL	74	19	11	0	0	0	0
			PART TIME TOTAL	5	0	1	0	0	0	0
			1974 TOTAL EMPLOYEES	79	19	12	0	0	0	0
			1973 TOTAL EMPLOYEES	78	17	13	0	0	0	0
			1972 TOTAL EMPLOYEES	75	19	11	0	0	0	0
			1971 TOTAL EMPLOYEES	82	23	8	0	0	0	0
			AVE ET 7156	38	9	3	0	0	0	0
			AVE ET 2533	45	15	4	0	0	0	0
VIRGINIA	RICHMOND	RICHMOND	FULL TIME HIGHER PAY	12	1	8	0	0	0	0
			FULL TIME LOWER PAY	14	2	2	0	0	0	0
			FULL TIME TOTAL	26	3	10	0	0	0	0
			PART TIME TOTAL	1	0	1	0	0	0	0
			1974 TOTAL EMPLOYEES	15	3	11	0	0	0	0
			1973 TOTAL EMPLOYEES	14	3	11	0	0	0	0
			1972 TOTAL EMPLOYEES	15	3	11	0	0	0	0
			1971 TOTAL EMPLOYEES	15	3	12	0	0	0	0
			AVE ET 4557	10	4	1	0	0	0	0
			AVE ET 1034	21	2	1	0	0	0	0
VIRGINIA	RICHMOND	RICHMOND	FULL TIME HIGHER PAY	6	5	3	0	0	0	0
			FULL TIME LOWER PAY	27	7	4	0	0	0	0
			FULL TIME TOTAL	33	12	7	0	0	0	0
			PART TIME TOTAL	34	11	6	0	0	0	0
			1974 TOTAL EMPLOYEES	35	14	6	0	0	0	0
			1973 TOTAL EMPLOYEES	36	12	3	0	0	0	0
			1972 TOTAL EMPLOYEES	33	9	2	0	0	0	0
			1971 TOTAL EMPLOYEES	33	9	2	0	0	0	0
			AVE ET 4557	10	4	1	0	0	0	0
			AVE ET 1034	21	2	1	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				AMER	SPAN	AMER
				TOTAL	NEGRO	ORIENTAL	INO			
VIRGINIA RICHMOND	645 RICHMOND	9	0	1	0	0	1	0	0	0
		2	1	0	0	0	0	0	0	0
		11	1	1	0	0	1	0	0	0
		2	0	0	0	0	0	0	0	0
		13	1	1	0	0	1	0	0	0
	RICHMOND	22	4	1	1	0	0	0	0	0
		24	4	1	1	0	0	0	0	0
		27	5	2	2	0	0	0	0	0
	RICHMOND	18	3	1	1	0	0	0	0	0
		4	4	0	0	0	0	0	0	0
		22	7	1	1	0	0	0	0	0
		3	0	1	1	0	0	0	0	0
		25	7	2	2	0	0	0	0	0
	RICHMOND	55	12	5	5	0	0	0	0	0
		59	15	6	6	0	0	0	0	0
	RICHMOND	31	2	2	2	0	0	0	0	0
		8	4	4	4	0	0	0	0	0
		39	6	6	6	0	0	0	0	0
		10	2	1	1	0	0	0	0	0
		49	8	7	7	0	0	0	0	0
		51	11	7	7	0	0	0	0	0
	RICHMOND	21	5	2	2	0	0	0	0	0
		1	1	0	0	0	0	0	0	0
		22	0	2	2	0	0	0	0	0
		2	0	0	0	0	0	0	0	0
		24	6	2	2	0	0	0	0	0
		24	3	2	2	0	0	0	0	0
		25	6	2	2	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMR	SPAN AMR
				TOTAL	NEGRO	ORIENTAL	IND		
VIRGINIA RICHMOND	645 RICHMOND	1973 TOTAL EMPLOYEES	17	6	0	0	0	0	0
		FULL TIME HIGHER PAY	14	2	1	1	0	0	0
		FULL TIME LOWER PAY	2	0	0	0	0	0	0
		PART TIME TOTAL	14	4	1	1	0	0	0
		1974 TOTAL EMPLOYEES	17	4	2	2	0	0	0
		1973 TOTAL EMPLOYEES	17	3	3	2	2	0	0
ROANOKE	660 ROANOKE-LYNCHBURG	1973 TOTAL EMPLOYEES	68	3	6	6	0	0	0
		FULL TIME HIGHER PAY	18	15	3	3	0	0	0
		FULL TIME LOWER PAY	86	16	9	9	0	0	0
		PART TIME TOTAL	2	2	0	0	0	0	0
		1974 TOTAL EMPLOYEES	68	20	9	9	0	0	0
		1973 TOTAL EMPLOYEES	93	19	10	10	0	0	0
ROANOKE-LYNCHBURG	660 ROANOKE-LYNCHBURG	1971 TOTAL EMPLOYEES	62	19	5	5	0	0	0
		FULL TIME HIGHER PAY	12	0	1	1	0	0	0
		FULL TIME LOWER PAY	5	2	0	0	0	0	0
		PART TIME TOTAL	17	2	1	1	0	0	0
		1974 TOTAL EMPLOYEES	19	2	1	1	0	0	0
		1973 TOTAL EMPLOYEES	22	2	2	2	0	0	0
ROANOKE-LYNCHBURG	660 ROANOKE-LYNCHBURG	1971 TOTAL EMPLOYEES	23	3	0	0	0	0	0
		FULL TIME HIGHER PAY	36	3	2	2	0	0	0
		FULL TIME LOWER PAY	10	7	0	0	0	0	0
		PART TIME TOTAL	48	10	2	2	0	0	0
		1974 TOTAL EMPLOYEES	50	2	0	0	0	0	0
		1973 TOTAL EMPLOYEES	59	14	5	5	0	0	0
USLS	622 USLS	1972 TOTAL EMPLOYEES	64	14	9	7	0	2	0
		FULL TIME HIGHER PAY	59	11	3	3	0	0	0
		FULL TIME LOWER PAY	10	3	0	0	0	0	0
		PART TIME TOTAL	50	10	2	2	0	0	0
		1974 TOTAL EMPLOYEES	59	14	5	5	0	0	0
		1973 TOTAL EMPLOYEES	64	14	9	7	0	2	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO. AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	NEGRO	ORIENTAL	IND	SPAN AMER
VIRGINIA	ROANOKE	660 ROANOKE-LYNCHBURG	28	7	2	2	0	0	0
			7	6	1	0	0	0	
			35	13	3	0	0	0	
			11	4	1	0	0	0	
			46	17	4	0	0	0	
			38	12	2	0	0	0	
			44	11	2	0	0	0	
			92	12	3	0	0	0	
			14	0	0	0	0	0	
			5	5	1	0	0	0	
VIRGINIA	ROANOKE	660 ROANOKE-LYNCHBURG	19	5	1	1	0	0	0
			5	1	1	0	0	0	
			24	6	2	0	0	0	
			24	7	2	0	0	0	
			27	6	1	0	0	0	
			27	7	1	0	0	0	
			12	1	0	0	0	0	
			2	2	1	0	0	0	
			14	3	1	0	0	0	
			4	0	0	0	0	0	
VIRGINIA	ROANOKE	660 ROANOKE-LYNCHBURG	18	3	1	0	0	0	0
			18	4	0	0	0	0	
			16	4	2	1	0	0	
			17	3	2	0	0	0	
			21	3	0	0	0	0	
			5	5	0	0	0	0	
			26	8	0	0	0	0	
			22	0	1	0	0	0	
			28	8	1	0	0	0	
			26	7	1	0	0	0	
VIRGINIA	ROANOKE	660 ROANOKE-LYNCHBURG	22	4	1	1	0	0	0
			20	3	1	1	0	0	
			21	5	1	0	0	0	
			12	2	0	0	0	0	
			14	4	0	0	0	0	
			18	3	1	0	0	0	
			16	4	0	0	0	0	
			17	3	2	0	0	0	
			21	3	0	0	0	0	
			5	5	0	0	0	0	
WEST VIRGINIA	PROV. A: 1492	660 ROANOKE-LYNCHBURG	26	8	0	0	0	0	0
			28	8	1	1	0	0	
			22	7	1	1	0	0	
			22	4	1	1	0	0	
			20	3	1	1	0	0	
			21	5	1	0	0	0	
			12	2	0	0	0	0	
			14	4	0	0	0	0	
			18	3	1	0	0	0	
			16	4	0	0	0	0	
WEST VIRGINIA	PROV. A: 9922	660 ROANOKE-LYNCHBURG	17	3	2	0	0	0	0
			21	3	0	0	0	0	
			5	5	0	0	0	0	
			26	8	0	0	0	0	
			22	0	1	0	0	0	
			28	8	1	0	0	0	
			26	7	1	0	0	0	
			22	4	1	0	0	0	
			20	3	1	0	0	0	
			21	5	1	0	0	0	

PREVIOUS CALLS WSL
PREVIOUS CALLS WSL

716

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

02-06-75

STATE	COMMUNITY	MARKET OR (METRO) AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL	NEGRO	ORIENTAL	IND	AMER	SPAN
VIRGINIA	ROANOKE	660	13	2	10	0	0	0	0	0
	WYOMING	675	13	1	2	0	0	0	0	0
	SOUTH BOSTON	690	11	0	5	0	0	0	0	0
	WHELP	1550	12	0	5	0	0	0	0	0
SOUTH CAROLINA	SOUTH WILKINSON	2765	16	0	2	0	0	0	0	0
	WYOMING	1550	14	0	7	0	0	0	0	0
	WYOMING	1550	14	0	7	0	0	0	0	0
	WYOMING	1550	14	0	7	0	0	0	0	0
Tennessee	STATION	705	15	1	1	0	0	0	0	0
	WYOMING	1550	4	4	1	0	0	0	0	0
	WYOMING	1550	19	5	2	0	0	0	0	0
	WYOMING	1550	6	1	1	0	0	0	0	0
Tennessee	1974 TOTAL EMPLOYEES	25	6	0	3	0	0	0	0	0
	1973 TOTAL EMPLOYEES	21	4	2	2	0	0	0	0	0
	1972 TOTAL EMPLOYEES	25	7	2	2	0	0	0	0	0
	1971 TOTAL EMPLOYEES	21	7	2	2	0	0	0	0	0
Tennessee	1974 TOTAL EMPLOYEES	11	2	0	0	0	0	0	0	0
	1973 TOTAL EMPLOYEES	0	0	0	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES	11	2	0	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES	1	0	0	0	0	0	0	0	0
Tennessee	1974 TOTAL EMPLOYEES	12	2	1	1	0	0	0	0	0
	1973 TOTAL EMPLOYEES	17	1	1	0	0	0	0	0	0
	1972 TOTAL EMPLOYEES	1	1	0	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES	18	2	1	0	0	0	0	0	0
Tennessee	1974 TOTAL EMPLOYEES	25	6	1	1	0	0	0	0	0
	1973 TOTAL EMPLOYEES	24	5	1	1	0	0	0	0	0
	1972 TOTAL EMPLOYEES	27	7	0	0	0	0	0	0	0
	1971 TOTAL EMPLOYEES	23	6	2	0	0	0	0	0	0

720 NORFOLK-VA. BEACH-PORTSMOUTH

717

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES INCLUDING NEGRO	ORIENTAL	AMER	SPAN	AMER
VIRGINIA	WAYNESBORO	765	14	3	2	1	0	1	0
	WAYS, A	1796	13	3	1	0	0	0	0
	1973 TOTAL EMPLOYEES								
	1971 TOTAL EMPLOYEES	780							
	WILLIAMSBURG								
	WMBG AF	4526	13	2	1	0	0	0	0
	1972 TOTAL EMPLOYEES	795							
	WINCHESTER								
	WRBL AF	6172	13	3	0	0	0	0	0
	1971 TOTAL EMPLOYEES								
	WINC AF	3266	10	1	0	0	0	0	0
	FULL TIME HIGHER PAY		2	2	0	0	0	0	0
	FULL TIME LOWER PAY		12	3	0	0	0	0	0
	FULL TIME TOTAL		17	0	0	0	0	0	0
	PART TIME TOTAL		19	3	0	0	0	0	0
	1974 TOTAL EMPLOYEES		18	4	1	1	0	0	0
	1973 TOTAL EMPLOYEES								

STATE TOTALS: 1974	COMMERCIAL TELEVISION	COMMERCIAL RADIO	FM RADIO	NON-COMMERCIAL TELEVISION	NON-COMMERCIAL RADIO	BROADCASTING HEADQUARTERS	ALL CLASSES FOR STATE OF VIRGINIA
621	194	106	8	0	0	2	0
957	239	112	3	0	0	3	2
300	69	36	0	0	0	0	0
56	25	2	0	0	0	0	0
2166	555	266	2	0	0	5	4

02-06-75

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

PAGE 717

STATE
COMMUNITY
WASHINGTON
ABERDEEN

MARKET OR METRO AREA

030

KXRO - A4 0290

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN	
		TOTAL	NEGRO	ORIENTAL	IND	AMR	AMR
10	1	0	0	0	0	0	0
12	2	0	0	0	0	0	0
12	3	0	0	0	0	0	0
0	0	0	0	0	0	0	0
12	3	0	0	0	0	0	0
13	2	0	0	0	0	0	0
12	2	0	0	0	0	0	0

BLAINE

KARI AF 4992

1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES
KARI AM 4893
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

055

19	4	1	0	0	0	0	1
18	4	0	0	0	0	0	0
9	0	0	0	0	0	0	0
2	2	0	0	0	0	0	0
11	2	0	0	0	0	0	0
17	3	2	0	0	0	0	2
18	5	2	0	0	0	0	2
20	6	2	0	0	0	0	2

BELLEVUE

KBES AF 4681

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES
KAYE-SMITH ENTERPRISES
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

058

SEATTLE-EVERETT

17	0	0	0	0	0	0	0
4	4	0	0	0	0	0	0
21	4	0	0	0	0	0	0
3	0	0	0	0	0	0	0
24	4	0	0	0	0	0	0
27	5	0	0	0	0	0	0
15	2	0	0	0	0	0	0
28	5	0	0	0	0	0	0
12	4	0	0	0	0	0	0
13	12	0	0	0	0	0	0
25	16	0	0	0	0	0	0
2	2	0	0	0	0	0	0
17	18	0	0	0	0	0	0
13	7	0	0	0	0	0	0

PREVIOUS CALLS KFKF
PREVIOUS CALLS KFKF
HO 0029

719

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET-OR METRO AREA	TOTAL EMPLOYEES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
				FEMALES	TOTAL NEGRO	ORIENTAL	IND AMER		
WASHINGTON	BELLINGHAM	560 BELLINGHAM	FULL TIME HIGHER PAY	36	0	0	0	0	0
			FULL TIME LOWER PAY	31	3	0	2	1	0
			FULL TIME TOTAL	73	3	0	2	1	0
			PART TIME TOTAL	11	4	1	0	2	1
			1974 TOTAL EMPLOYEES	84	7	1	0	3	1
			1973 TOTAL EMPLOYEES	80	4	0	1	3	0
			1972 TOTAL EMPLOYEES	79	37	5	1	3	1
			1971 TOTAL EMPLOYEES	78	39	2	1	2	0
			KGMI AF 0273	9	0	0	1	0	0
			FULL TIME HIGHER PAY	2	0	0	0	0	0
FULL TIME LOWER PAY	11	2	0	1	0	0			
FULL TIME TOTAL	13	2	0	0	0	0			
PART TIME TOTAL	24	4	1	1	0	0			
1974 TOTAL EMPLOYEES	21	3	2	1	0	1			
1973 TOTAL EMPLOYEES	14	1	0	0	0	0			
1972 TOTAL EMPLOYEES	15	2	0	0	0	0			
1971 TOTAL EMPLOYEES	4	1	0	0	0	0			
1974 TOTAL EMPLOYEES	19	3	0	0	0	0			
1973 TOTAL EMPLOYEES	20	4	0	0	0	0			
1972 TOTAL EMPLOYEES	17	4	1	1	0	0			
1971 TOTAL EMPLOYEES	15	2	0	0	0	0			
BREMERTON	K8RO AF 1216	075	FULL TIME HIGHER PAY	12	0	0	0	0	0
			FULL TIME LOWER PAY	2	0	0	0	0	0
			FULL TIME TOTAL	14	0	0	0	0	0
			PART TIME TOTAL	3	1	3	0	0	0
			1974 TOTAL EMPLOYEES	17	4	3	0	0	0
			1973 TOTAL EMPLOYEES	16	3	2	0	0	0
			1972 TOTAL EMPLOYEES	19	5	2	0	0	0
			1971 TOTAL EMPLOYEES	17	4	1	0	0	0
			KRUG AH 1696	14	1	0	1	0	0
			FULL TIME HIGHER PAY	1	0	0	0	0	0
FULL TIME LOWER PAY	15	2	0	0	0	0			
FULL TIME TOTAL	4	1	0	0	0	0			
PART TIME TOTAL	19	3	0	0	0	0			
1974 TOTAL EMPLOYEES	20	4	0	0	0	0			
1973 TOTAL EMPLOYEES	17	4	1	1	0	0			
1971 TOTAL EMPLOYEES	15	2	0	0	0	0			

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER	MALE		
WASHINGTON	CENTRALIA-CHEHALIS KELA AF 0935	090	FULL TIME HIGHER PAY	13	0	0	0	0	0		
			FULL TIME LOWER PAY	3	3	0	0	0	0		
			FULL TIME TOTAL	16	3	0	0	0	0		
			PART TIME TOTAL	2	1	0	0	0	0		
			1974 TOTAL EMPLOYEES	18	4	0	0	0	0		
			1973 TOTAL EMPLOYEES	18	4	0	0	0	0		
			1972 TOTAL EMPLOYEES	18	4	0	0	0	0		
			1971 TOTAL EMPLOYEES	14	3	0	0	0	0		
			EDMONDS KGDN AF 2540	335 SEATTLE-EVERETT	FULL TIME HIGHER PAY	13	0	1	0	0	0
			FULL TIME LOWER PAY		4	4	0	0	0	0	
FULL TIME TOTAL	17	4	1		0	1	0				
PART TIME TOTAL	6	1	0		0	0	0				
1974 TOTAL EMPLOYEES	23	5	1		0	1	0				
1973 TOTAL EMPLOYEES	22	7	1		0	1	0				
1972 TOTAL EMPLOYEES	15	3	0		0	0	0				
1971 TOTAL EMPLOYEES	16	3	0		0	0	0				
ELLENSBURG KXLE AM 1052	450 SEATTLE-EVERETT	FULL TIME HIGHER PAY	16		3	1	0	0	0		
FULL TIME LOWER PAY		1	1		0	0	0	0			
FULL TIME TOTAL		17	4	1	0	0	0				
PART TIME TOTAL		1	0	0	0	0	0				
1974 TOTAL EMPLOYEES		18	4	1	0	0	0				
1973 TOTAL EMPLOYEES		17	5	0	0	0	0				
1972 TOTAL EMPLOYEES		22	7	1	0	1	0				
1971 TOTAL EMPLOYEES		24	7	0	0	0	0				
EVERETT KRNK AM 1212		150 SEATTLE-EVERETT	FULL TIME HIGHER PAY	16	4	0	0	0	0		
FULL TIME LOWER PAY			1	1	0	0	0	0			
FULL TIME TOTAL	17		5	0	0	0	0				
PART TIME TOTAL	1		0	0	0	0	0				
1974 TOTAL EMPLOYEES	18		5	0	0	0	0				
1973 TOTAL EMPLOYEES	17		5	0	0	0	0				
1972 TOTAL EMPLOYEES	22		7	1	0	1	0				
1971 TOTAL EMPLOYEES	24		7	0	0	0	0				
EVERETT KVTZ AM 4507	SEATTLE-EVERETT		FULL TIME HIGHER PAY	9	0	1	0	0	0		
FULL TIME LOWER PAY			2	2	0	0	0	0			
FULL TIME TOTAL		11	2	1	0	0	0				
PART TIME TOTAL		3	1	0	0	0	0				
1974 TOTAL EMPLOYEES		14	3	1	0	0	0				
1973 TOTAL EMPLOYEES		14	2	0	0	0	0				

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY WASHINGTON	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER
				TOTAL	NEGRO	ORIENTAL	
KENNEWICK-PASCO RI KALE WA 2025	240 RICHLAND-KENNEWICK	FULL TIME HIGHER PAY	10	1	0	0	0
		FULL TIME LOWER PAY	14	1	0	0	0
		FULL TIME TOTAL	24	2	0	0	0
		PART TIME TOTAL	4	1	0	0	0
		1974 TOTAL EMPLOYEES	15	3	0	0	0
KONA HI 1767	RICHLAND-KENNEWICK	1973 TOTAL EMPLOYEES	15	3	0	0	0
		1971 TOTAL EMPLOYEES	13	2	0	0	0
		FULL TIME HIGHER PAY	11	0	0	0	0
		FULL TIME LOWER PAY	2	1	0	0	0
		FULL TIME TOTAL	12	1	0	0	0
KORD IA 4311	RICHLAND-KENNEWICK	PART TIME TOTAL	1	0	0	0	0
		1974 TOTAL EMPLOYEES	12	2	0	0	0
		1973 TOTAL EMPLOYEES	12	1	0	0	0
		1972 TOTAL EMPLOYEES	12	1	0	0	0
		1971 TOTAL EMPLOYEES	12	1	0	0	0
KOTY AR 1108	RICHLAND-KENNEWICK	FULL TIME HIGHER PAY	10	0	0	0	0
		FULL TIME LOWER PAY	1	1	0	0	0
		FULL TIME TOTAL	11	1	0	0	0
		PART TIME TOTAL	3	0	0	0	0
		1974 TOTAL EMPLOYEES	14	1	0	0	0
KIRKLAND KY 6443	270 SEATTLE-SVERETT	FULL TIME HIGHER PAY	11	0	0	0	0
		FULL TIME LOWER PAY	2	2	0	0	1
		FULL TIME TOTAL	13	2	0	0	1
		PART TIME TOTAL	3	0	0	0	1
		1974 TOTAL EMPLOYEES	16	2	0	0	2
KALE WA 2025	240 RICHLAND-KENNEWICK	FULL TIME HIGHER PAY	17	0	12	0	1
		FULL TIME LOWER PAY	4	4	3	0	0
		FULL TIME TOTAL	21	4	15	0	1
		PART TIME TOTAL	4	2	2	0	0
		1974 TOTAL EMPLOYEES	25	6	17	0	1
KALE WA 2025	240 RICHLAND-KENNEWICK	1973 TOTAL EMPLOYEES	30	7	16	1	2
		1972 TOTAL EMPLOYEES	18	3	13	0	1
		FULL TIME HIGHER PAY	17	0	12	0	0
		FULL TIME LOWER PAY	4	4	3	0	0
		FULL TIME TOTAL	21	4	15	0	0

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02-06-75

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

PAGE 721

STATE COMMUNITY
WASHINGTON
KIRKLAND

KYAC AM 5843
1971 TOTAL EMPLOYEES
MT VERNON AM 1001
KBRC FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES

MARKET OR METRO AREA
270 SEATTLE-EVERT
315

TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			
		TOTAL	NEGRO	ORIENTAL	AMER IND SPAL AMBR
15	4	13	13	0	0 0 0
11	1	0	0	0	0 0 0
1	1	0	0	0	0 0 0
12	2	0	0	0	0 0 0
3	1	0	0	0	0 0 0
15	3	0	0	0	0 0 0
14	2	0	0	0	0 0 0

OLYMPIA
KGY

AM 0.27
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

330

13	2	0	0	0	0 0 0
1	1	0	0	0	0 0 0
14	3	0	0	0	0 0 0
15	1	0	0	0	0 0 0
17	4	0	0	0	0 0 0
18	5	1	1	0	0 0 0
17	4	0	0	0	0 0 0

OPPORTUNITY
KZUN AM 8.94

1971 TOTAL EMPLOYEES

375
SPOKANE

14	1	0	0	0	0 0 0
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PASCO
KEPR TV 6.06

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

390
PASCO

13	0	0	0	0	0 0 0
1	1	0	0	0	0 0 0
14	1	0	0	0	0 0 0
2	1	0	0	0	0 0 0
16	2	0	0	0	0 0 0
15	2	0	0	0	0 0 0
16	3	0	0	0	0 0 0
16	2	0	0	0	0 0 0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
					TOTAL NEGRO	ORIENTAL	IND. AMER.	SPAN. AMER.	
WASHINGTON	PULLMAN	420 LEWISTON	ET 7:50	10	2	0	0	0	0
			FULL TIME HIGHER PAY	1	1	0	0	0	0
			FULL TIME LOWER PAY	11	3	0	0	0	0
			FULL TIME TOTAL	54	10	2	0	0	1
			PART TIME TOTAL	65	13	2	0	0	1
			1974 TOTAL EMPLOYEES	13	3	2	0	0	
SEATTLE	KING	495 SEATTLE-TACOMA	TV 6:55	127	23	19	12	4	1
			FULL TIME HIGHER PAY	15	14	0	0	0	0
			FULL TIME LOWER PAY	142	37	19	12	4	1
			FULL TIME TOTAL	4	2	0	0	0	0
			PART TIME TOTAL	146	39	19	12	4	1
			1974 TOTAL EMPLOYEES	151	32	21	13	5	
			1972 TOTAL EMPLOYEES	145	31	20	13	5	
			1971 TOTAL EMPLOYEES	131	31	15	10	3	
KIRO	TV 6:11	SEATTLE-TACOMA	FULL TIME HIGHER PAY	109	14	7	5	2	0
			FULL TIME LOWER PAY	30	23	4	0	0	0
			FULL TIME TOTAL	139	37	11	5	2	0
			FULL TIME TOTAL	13	4	4	0	0	0
			PART TIME TOTAL	152	41	15	6	2	0
			1974 TOTAL EMPLOYEES	147	33	12	7	2	
			1972 TOTAL EMPLOYEES	147	35	14	8	2	
			1971 TOTAL EMPLOYEES	146	42	10	7	0	
KOMO	TV 6:11	SEATTLE-TACOMA	FULL TIME HIGHER PAY	130	15	10	6	2	0
			FULL TIME LOWER PAY	26	25	6	4	1	1
			FULL TIME TOTAL	156	40	16	12	3	1
			FULL TIME TOTAL	7	3	2	0	0	0
			PART TIME TOTAL	163	43	19	14	3	1
			1974 TOTAL EMPLOYEES	140	31	13	10	3	
			1972 TOTAL EMPLOYEES	171	47	12	8	0	
			1971 TOTAL EMPLOYEES	169	49	16	5	0	

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

08-06-75.

STATE COMMUNITY
WASHINGTON SEATTLE

KCTS 27 7:00
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

KAYO AM 0226

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

KING AM 9850

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES

KIRO AF 9141

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES

1/ KING AM 9850

1971 TOTAL EMPLOYEES

MARKET OR METRO AREA

465
SEATTLE-TACOMA

SEATTLE-EVERETT

SEATTLE-EVERETT

SEATTLE-EVERETT

TOTAL EMPLOYEES	TOTAL FEMALE	MINORITIES (INCLUDING FEMALE EMPLOYEES)				TOTAL
		NEGRO	ORIENTAL	AMER	SPAN AMER	
34	6	7	0	0	7	
7	5	1	0	0	1	
41	11	0	0	0	0	
17	9	1	1	0	2	
88	20	7	1	0	8	
51	13	6	2	0	8	
42	8	7	2	1	10	
41	10	7	2	1	10	
16	0	0	0	0	0	
3	3	1	0	0	1	
19	3	1	0	0	1	
3	3	0	0	0	0	
26	6	1	0	0	1	
24	4	1	0	0	1	
24	5	1	0	0	1	
24	6	0	0	0	0	
22	4	2	0	0	2	
2	2	1	0	0	1	
24	6	3	0	0	3	
6	0	2	0	0	2	
30	6	5	0	0	5	
304	4	4	0	0	4	
27	4	2	0	0	2	
39	4	0	0	0	0	
12	9	0	1	0	1	
51	13	0	1	0	1	
4	2	0	0	0	0	
58	15	0	1	0	1	
55	12	2	1	0	3	
46	10	1	0	0	1	
46	12	2	0	0	2	

27 6 5 1 1 0 0 0 0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY WASHINGTON SEATTLE	MARKET OR HEARD AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND	
KJRI AF 1973 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	SEATTLE-EVERETT	18	0	2	1	0	0	1
	SEATTLE-EVERETT	4	4	0	0	0	0	0
	SEATTLE-EVERETT	19	4	2	1	0	0	1
	SEATTLE-EVERETT	1	0	0	0	0	0	0
	SEATTLE-EVERETT	20	4	2	1	0	0	1
	SEATTLE-EVERETT	21	5	2	1	0	0	1
	SEATTLE-EVERETT	20	4	2	1	0	0	1
	SEATTLE-EVERETT	23	5	1	0	0	0	1
	SEATTLE-EVERETT	39	7	1	0	1	0	0
	SEATTLE-EVERETT	25	2	1	1	0	0	0
KJQ AF 1985 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	SEATTLE-EVERETT	6	5	1	0	1	0	0
	SEATTLE-EVERETT	31	7	2	1	1	0	0
	SEATTLE-EVERETT	3	0	0	0	0	0	0
	SEATTLE-EVERETT	34	7	2	1	1	0	0
	SEATTLE-EVERETT	34	7	2	1	1	0	0
	SEATTLE-EVERETT	13	0	0	0	0	0	0
	SEATTLE-EVERETT	5	5	1	1	0	0	0
	SEATTLE-EVERETT	18	5	1	1	0	0	0
	SEATTLE-EVERETT	5	1	0	0	0	0	0
	SEATTLE-EVERETT	23	6	1	1	0	0	0
KOL AF 1983 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	SEATTLE-EVERETT	40	7	2	1	0	0	1
	SEATTLE-EVERETT	36	7	0	0	0	0	0
	SEATTLE-EVERETT	24	3	3	2	0	1	0
	SEATTLE-EVERETT	5	4	1	0	0	1	1
	SEATTLE-EVERETT	29	7	4	2	0	1	1
	SEATTLE-EVERETT	4	3	3	3	0	0	0
	SEATTLE-EVERETT	33	10	7	3	0	1	1
	SEATTLE-EVERETT	28	6	3	1	1	1	0
	SEATTLE-EVERETT	34	11	5	3	1	1	0
	SEATTLE-EVERETT	32	11	3	2	0	1	0
KONG AF 1917 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	SEATTLE-EVERETT	44	9	1	1	0	0	0
	SEATTLE-EVERETT	30	7	1	1	0	0	0

1/ KJR AM 0185
1971 TOTAL EMPLOYEES

2/ KOL AF 0183
1971 TOTAL EMPLOYEES

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO. AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGRO	ORIENTAL	AMER IND	
WASHINGTON	SEATTLE	495 HQ 0183	41	20	2	2	0	0	0
SPokane	KHQ	510 SPOKANE	39	1	1	0	1	0	0
			17	13	1	1	0	0	0
			56	14	2	0	0	0	0
			2	0	2	1	1	0	0
			58	17	4	3	1	0	0
			61	17	4	3	1	1	0
			59	15	3	1	1	0	0
			56	12	3	2	1	0	0
OREGON	KREM TV 1286	SPOKANE	41	3	2	2	0	0	0
			14	11	4	1	3	0	0
			55	14	6	3	3	0	0
			5	0	0	0	0	0	0
			60	14	6	3	3	0	0
			60	13	7	5	2	0	0
			55	11	7	5	2	0	0
			57	11	7	6	0	1	0
ILLINOIS	KXLY TV 0067	SPOKANE	29	2	1	1	0	0	0
			7	7	0	0	0	0	0
			36	9	1	1	0	0	0
			11	3	1	1	0	0	0
			47	12	2	2	0	0	0
			5	12	2	2	0	0	0
			48	12	3	2	1	0	0
			48	12	2	2	0	0	0
MISSOURI	KSPS-TV 742R	SPOKANE	18	4	0	0	0	0	0
			2	2	0	0	0	0	0
			20	6	0	0	0	0	0
			13	2	0	0	0	0	0
			33	8	0	0	0	0	0
			32	10	0	2	1	0	0
			43	18	5	4	1	0	0
			28	8	2	2	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U. S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO. AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	AMER. IND.	SPAN. AMER.
WASHINGTON	SPOKANE	SPOKANE	FULL TIME HIGHER PAY	11	1	0	0	0	0
			FULL TIME LOWER PAY	1	1	0	0	0	0
			PART TIME TOTAL	12	2	0	0	0	0
			1974 TOTAL EMPLOYEES	18	2	0	0	0	0
			1973 TOTAL EMPLOYEES	19	6	0	0	0	0
KORC	AF 6174	SPOKANE	FULL TIME HIGHER PAY	12	1	0	0	0	0
			FULL TIME LOWER PAY	11	1	0	0	0	0
			PART TIME TOTAL	13	2	0	0	0	0
			1974 TOTAL EMPLOYEES	13	2	0	0	0	0
			1973 TOTAL EMPLOYEES	14	2	0	0	0	0
KEZE	AF 4503	SPOKANE	FULL TIME HIGHER PAY	15	2	0	0	0	0
			FULL TIME LOWER PAY	13	0	0	0	0	0
			PART TIME TOTAL	14	2	0	0	0	0
			1974 TOTAL EMPLOYEES	14	2	0	0	0	0
			1973 TOTAL EMPLOYEES	15	2	0	0	0	0
KGA	AN 0086	SPOKANE	FULL TIME HIGHER PAY	13	0	0	0	0	0
			FULL TIME LOWER PAY	3	3	0	0	0	0
			PART TIME TOTAL	16	3	0	0	0	0
			1974 TOTAL EMPLOYEES	17	3	0	0	0	0
			1973 TOTAL EMPLOYEES	17	3	0	0	0	0
KMR	AF 9131	SPOKANE	FULL TIME HIGHER PAY	16	1	0	0	0	0
			FULL TIME LOWER PAY	6	5	0	0	0	0
			PART TIME TOTAL	22	6	0	0	0	0
			1974 TOTAL EMPLOYEES	23	6	0	0	0	0
			1973 TOTAL EMPLOYEES	25	3	0	0	0	0
			1971 TOTAL EMPLOYEES	21	6	1	1	0	

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			
					TOTAL	NEGRO	ORIENTAL	AMER IND SPAN AMER
WASHINGTON	SPOKANE	510	19	2	0	0	0	0
		SPOKANE	2	2	0	0	0	0
			21	4	0	0	0	0
			5	1	0	0	0	0
			26	5	0	0	0	0
			29	9	0	0	0	0
WASHINGTON	SPOKANE	510	28	7	0	0	0	
		SPOKANE	25	8	0	0	0	
			14	1	1	0	0	
			2	0	0	0	0	
			16	3	1	0	0	
			4	1	0	0	0	
WASHINGTON	SPOKANE	510	20	4	1	1	0	
		SPOKANE	14	3	1	1	0	
			10	3	1	0	0	
			14	3	1	0	0	
			12	0	0	0	0	
			13	3	0	0	0	
WASHINGTON	SPOKANE	510	15	3	0	0	0	
		SPOKANE	4	0	0	0	0	
			19	3	0	0	0	
			18	3	0	0	0	
			15	2	0	0	0	
			14	0	0	0	0	
WASHINGTON	SPOKANE	510	55	22	2	2	0	
		SPOKANE	17	16	1	1	0	
			73	18	3	2	0	
			2	3	1	1	0	
			82	21	4	2	0	
			78	19	2	1	0	
WASHINGTON	SPOKANE	510	83	21	3	2	0	
		SPOKANE	83	19	0	1	0	
			PREVIOUS CALL> KTNT					
			PREVIOUS CALL> KTNT					
			PREVIOUS CALL> KTNT					
			19					
WASHINGTON	SPOKANE	510	12	0	0	0	0	
		SPOKANE	12	0	0	0	0	
			13	0	0	0	0	
			15	0	0	0	0	
			4	0	0	0	0	
			19	0	0	0	0	
WASHINGTON	SPOKANE	510	18	3	0	0	0	
		SPOKANE	15	2	0	0	0	
			14	0	0	0	0	
			12	0	0	0	0	
			13	3	0	0	0	
			15	0	0	0	0	
WASHINGTON	SPOKANE	510	14	0	0	0	0	
		SPOKANE	12	0	0	0	0	
			13	0	0	0	0	
			15	0	0	0	0	
			4	0	0	0	0	
			19	0	0	0	0	
WASHINGTON	SPOKANE	510	18	3	0	0	0	
		SPOKANE	15	2	0	0	0	
			14	0	0	0	0	
			12	0	0	0	0	
			13	3	0	0	0	
			15	0	0	0	0	
WASHINGTON	SPOKANE	510	14	0	0	0	0	
		SPOKANE	12	0	0	0	0	
			13	0	0	0	0	
			15	0	0	0	0	
			4	0	0	0	0	
			19	0	0	0	0	
WASHINGTON	SPOKANE	510	18	3	0	0	0	
		SPOKANE	15	2	0	0	0	
			14	0	0	0	0	
			12	0	0	0	0	
			13	3	0	0	0	
			15	0	0	0	0	
WASHINGTON	SPOKANE	510	14	0	0	0	0	
		SPOKANE	12	0	0	0	0	
			13	0	0	0	0	
			15	0	0	0	0	
			4	0	0	0	0	
			19	0	0	0	0	
WASHINGTON	SPOKANE	510	18	3	0	0	0	
		SPOKANE	15	2	0	0	0	
			14	0	0	0	0	
			12	0	0	0	0	
			13	3	0	0	0	
			15	0	0	0	0	
WASHINGTON	SPOKANE	510	14	0	0	0	0	
		SPOKANE	12	0	0	0	0	
			13	0	0	0	0	
			15	0	0	0	0	
			4	0	0	0	0	
			19	0	0	0	0	
WASHINGTON	SPOKANE	510	18	3	0	0	0	
		SPOKANE	15	2	0	0	0	
			14	0	0	0	0	
			12	0	0	0	0	
			13	3	0	0	0	
			15	0	0	0	0	
WASHINGTON	SPOKANE	510	14	0	0	0	0	
		SPOKANE	12	0	0	0	0	
			13	0	0	0	0	
			15	0	0	0	0	
			4	0	0	0	0	
			19	0	0	0	0	
WASHINGTON	SPOKANE	510	18	3	0	0	0	
		SPOKANE	15	2	0	0	0	
			14	0	0	0	0	
			12	0	0	0	0	
			13	3	0	0	0	
			15	0	0	0	0	
WASHINGTON	SPOKANE	510	14	0	0	0	0	
		SPOKANE	12	0	0	0	0	
			13	0	0	0	0	
			15	0	0	0	0	
			4	0	0	0	0	
			19	0	0	0	0	
WASHINGTON	SPOKANE	510	18	3	0	0	0	
		SPOKANE	15	2	0	0	0	
			14	0	0	0	0	
			12	0	0	0	0	
			13	3	0	0	0	
			15	0	0	0	0	
WASHINGTON	SPOKANE	510	14	0	0	0	0	
		SPOKANE	12	0	0	0	0	
			13	0	0	0	0	
			15	0	0	0	0	
			4	0	0	0	0	
			19	0	0	0	0	
WASHINGTON	SPOKANE	510	18	3	0	0	0	
		SPOKANE	15	2	0	0	0	
			14	0	0	0	0	
			12	0	0	0	0	
			13	3	0	0	0	
			15	0	0	0	0	
WASHINGTON	SPOKANE	510	14	0	0	0	0	
		SPOKANE	12	0	0	0	0	
			13	0	0	0	0	
			15	0	0	0	0	
			4	0	0	0	0	
			19	0	0	0	0	
WASHINGTON	SPOKANE	510	18	3	0	0	0	
		SPOKANE	15	2	0	0	0	
			14	0	0	0	0	
			12	0	0	0	0	
			13	3	0	0	0	
			15	0	0	0	0	
WASHINGTON	SPOKANE	510	14	0	0	0	0	
		SPOKANE	12	0	0	0	0	
			13	0	0	0	0	
			15	0	0	0	0	
			4	0	0	0	0	
			19	0	0	0	0	
WASHINGTON	SPOKANE	510	18	3	0	0	0	
		SPOKANE	15	2	0	0	0	
			14	0	0	0	0	
			12	0	0	0	0	
			13	3	0	0	0	
			15	0	0	0	0	
WASHINGTON	SPOKANE	510	14	0	0	0	0	
		SPOKANE	12	0	0	0	0	
			13	0	0	0	0	
			15	0	0	0	0	
			4	0	0	0	0	
			19	0	0	0	0	
WASHINGTON	SPOKANE	510	18	3	0	0	0	
		SPOKANE	15	2	0	0	0	
			14	0	0	0	0	
			12	0	0	0	0	
			13	3	0	0	0	
			15	0	0	0	0	
WASHINGTON	SPOKANE	510	14	0	0	0	0	
		SPOKANE	12	0	0	0	0	
			13	0	0	0	0	
			15	0	0	0	0	
			4	0	0	0	0	
			19	0	0	0	0	
WASHINGTON	SPOKANE	510	18	3	0	0	0	
		SPOKANE	15	2	0	0	0	
			14	0	0	0	0	
			12	0	0	0	0	
			13	3	0	0	0	
			15	0	0	0	0	
WASHINGTON	SPOKANE	510	14	0	0	0	0	
		SPOKANE	12	0	0	0	0	
			13	0	0	0	0	
			15	0	0	0	0	
			4	0	0	0	0	
			19	0	0	0	0	
WASHINGTON	SPOKANE	510	18	3	0	0	0	
		SPOKANE	15	2	0	0	0	
			14	0	0	0	0	
			12	0	0	0	0	
			13	3	0	0	0	
			15	0	0	0	0	
WASHINGTON	SPOKANE	510	14	0	0	0	0	
		SPOKANE	12	0	0	0	0	
			13	0	0	0	0	
			15	0	0	0	0	
			4	0	0	0	0	
			19	0	0	0	0	
WASHINGTON	SPOKANE	510	18	3	0	0	0	
		SPOKANE	15	2	0	0	0	
			14	0	0	0	0	
			12	0	0	0	0	
			13	3	0	0	0	
			15	0	0	0	0	
WASHINGTON	SPOKANE	510	14	0	0	0	0	
		SPOKANE	12	0	0	0	0	
			13	0	0	0	0	
			15	0	0	0	0	
			4	0	0	0	0	
			19	0	0	0	0	
WASHINGTON	SPOKANE	510	18	3	0	0	0	
		SPOKANE	15	2	0	0	0	
			14	0	0	0	0	
			12	0	0	0	0	
			13	3	0	0	0	
			15	0	0	0	0	
WASHINGTON	SPOKANE	510	14	0	0	0	0	
		SPOKANE	12	0	0	0	0	
			13	0	0	0	0	
			15	0	0	0	0	
			4	0	0	0	0	
			19	0	0	0	0	
WASHINGTON	SPOKANE	510	18	3	0	0	0	
		SPOKANE	15	2	0	0	0	
			14	0	0	0	0	
			12	0				

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	STATION	TYPE	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	IND AMER						
							TOTAL	NEGRO	ORIENTAL	AMER								
WASHINGTON	TACOMA	540	KATV	TV 6155	FULL TIME HIGHER PAY	26	3	2	0	0	0	2	0					
					FULL TIME LOWER PAY	14	5	2	1	1	0	0	0					
					FULL TIME TOTAL	40	8	4	1	1	2	2	0					
					PART TIME TOTAL	2	1	0	0	0	0	0	0					
					1974 TOTAL EMPLOYEES	42	8	5	1	1	2	2	0					
					1973 TOTAL EMPLOYEES	44	11	3	0	1	2	2	0					
					KPEC	TV 7424	FULL TIME HIGHER PAY	24	6	4	0	0	0	0	0			
					FULL TIME LOWER PAY	5	5	0	0	0	0	0	0	0				
					FULL TIME TOTAL	29	11	0	0	0	0	0	0	0				
					PART TIME TOTAL	2	0	0	0	0	0	0	0	0				
1974 TOTAL EMPLOYEES	31	11	0	0	0	0	0	0	0									
1973 TOTAL EMPLOYEES	31	12	0	0	0	0	0	0	0									
1972 TOTAL EMPLOYEES	31	13	0	0	0	0	0	0	0									
1971 TOTAL EMPLOYEES	32	12	0	0	0	0	0	0	0									
WASHINGTON	TACOMA	540	KTPS	TV 7432	FULL TIME HIGHER PAY	17	1	1	0	0	0	0	0					
					FULL TIME LOWER PAY	4	4	0	0	0	0	0	0					
					FULL TIME TOTAL	21	5	1	0	0	0	0	0					
					PART TIME TOTAL	9	4	3	4	0	0	0	0					
					1974 TOTAL EMPLOYEES	30	9	4	3	3	0	0	0					
					1973 TOTAL EMPLOYEES	21	5	1	0	0	1	0	0					
					1972 TOTAL EMPLOYEES	21	5	0	0	0	0	0	0					
					1971 TOTAL EMPLOYEES	20	5	0	0	0	0	0	0					
					WASHINGTON	TACOMA	540	KMG	TV 6165	FULL TIME HIGHER PAY	13	0	1	0	0	0	0	0
										FULL TIME LOWER PAY	3	3	1	0	0	1	0	0
FULL TIME TOTAL	16	3	2	0						0	1	0	0					
PART TIME TOTAL	0	0	0	0						0	0	0	0					
1974 TOTAL EMPLOYEES	16	3	2	0						0	1	0	0					
1973 TOTAL EMPLOYEES	15	3	0	0						0	0	0	0					
1972 TOTAL EMPLOYEES	15	3	0	0						0	0	0	0					
1971 TOTAL EMPLOYEES	15	3	0	0						0	0	0	0					

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY WASHINGTON TACOMA	MARKET OR METRO AREA	TOTAL EMPLOYEES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
			TOTAL FEMALES	NEGRO	ORIENTAL	3RD AMER	
KTAC AF 0942 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES		23	0	0	0	0	0
		2	1	0	0	0	0
		25	1	1	0	0	0
		2	0	0	0	0	0
		27	1	1	0	0	0
		21	0	0	0	0	0
KTNT AF 9629 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES		13	0	0	0	0	0
		3	0	0	0	0	0
		15	0	0	0	0	0
		1	1	0	0	0	0
		17	1	1	0	0	0
		19	2	0	1	1	0
KTQY FP 7511 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES		20	2	0	1	1	0
		23	3	0	1	1	0
		11	2	4	0	0	0
		2	4	0	0	0	0
		2	4	0	0	0	0
		11	2	4	0	0	0
VANCOUVER KISN AM 0739 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES		24	0	0	0	0	0
		6	1	1	0	0	0
		30	7	1	0	0	0
		3	2	0	0	0	0
		33	9	1	0	0	0
		36	12	2	0	0	0
VANATCHEE KPO AF 0202 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES		33	10	1	0	0	0
		33	12	2	0	0	0
		38	15	3	1	0	0
		17	3	0	0	1	0
		12	2	0	0	0	0
		19	5	1	0	1	0

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STATE COMMUNITY WASHINGTON YAKIMA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER INO	AMER	
KAPP TV 5504 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	GHS YAKIMA	16	0	2	1	0	0	0	1
		2	2	0	0	0	0	0	0
		18	2	2	1	0	0	0	1
		12	4	1	0	0	0	0	0
		30	4	3	1	0	1	1	1
		30	5	2	1	1	0	0	0
		27	4	1	0	1	0	0	0
24	4	1	1	0	0	0	0		
KIMA TV 0931 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	YAKIMA	20	1	1	0	0	0	0	1
		9	6	1	1	0	0	0	0
		29	9	2	1	0	0	0	1
		0	0	0	0	0	0	0	0
		29	9	2	1	0	0	0	1
		29	9	1	1	0	0	0	0
		32	9	2	1	0	0	0	1
36	10	3	2	0	0	0	1		
KNDD TV 6304 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	YAKIMA	17	1	0	0	0	0	0	0
		7	6	0	0	0	0	0	0
		24	7	0	0	0	0	0	0
		1	1	0	0	0	0	0	0
		25	8	0	0	0	0	0	0
		20	6	0	0	0	0	0	0
		16	5	0	0	0	0	0	0
16	5	0	0	0	0	0	0		
KIT AF 0142 FULL TIME HIGHER PAY FULL TIME LOWER PAY PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES	YAKIMA	15	0	0	0	0	0	0	0
		4	4	0	0	0	0	0	0
		19	4	0	0	0	0	0	0
		4	1	0	0	0	0	0	0
		23	5	0	0	0	0	0	0
		21	4	0	0	0	0	0	0
		20	3	0	0	0	0	0	0
17	3	0	0	0	0	0	0		

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY WASHINGTON YAKIMA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	AMER IND.	
KNAX AF 9931 FULL TIME HIGHER PAY FULL TIME LOWER PAY FULL TIME TOTAL PART TIME TOTAL 1974 TOTAL EMPLOYEES 1973 TOTAL EMPLOYEES 1972 TOTAL EMPLOYEES 1971 TOTAL EMPLOYEES		13	5	0	0	0	0	0
		12	2	0	0	0	0	0
		15	2	0	0	0	0	0
		3	2	0	0	0	0	0
		18	4	0	0	0	0	0
		14	2	0	0	0	0	0
		14	2	0	0	0	0	0
		14	2	0	0	0	0	0
		15	2	1	1	0	0	0
STATE TOTALS: 1974		934	254	87	49	19	14	5
COMMERCIAL TELEVISION		929	211	69	45	9	6	9
COMMERCIAL RADIO		5	0	0	0	0	0	0
FM RADIO		217	61	16	12	1	0	3
NON-COMMERCIAL TELEVISION		0	0	0	0	0	0	0
NON-COMMERCIAL RADIO		69	39	7	4	2	0	1
BROADCASTING HEADQUARTERS		2140	565	179	110	31	20	18

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR PETRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGRO	ORIENTAL	AMER IND	
WEST VIRGINIA	BLUEFIELD	030	1965	10	1	0	0	0	0
			FULL TIME HIGHER PAY	12	2	0	0	0	0
			FULL TIME LOWER PAY	12	3	0	0	0	0
			FULL TIME TOTAL	14	3	0	0	0	0
			PART TIME TOTAL	13	3	1	0	0	0
			1974 TOTAL EMPLOYEES	13	3	1	0	0	0
			1973 TOTAL EMPLOYEES	13	3	1	0	0	0
			1972 TOTAL EMPLOYEES	13	3	1	0	0	0
			1971 TOTAL EMPLOYEES	13	2	0	0	0	0
			1970 TOTAL EMPLOYEES	13	2	0	0	0	0
CHARLESTON	TV 0375	CHARLESTON-HUNTINGTON-ASHLAND	1965	43	3	2	1	1	0
			FULL TIME HIGHER PAY	43	4	3	1	1	0
			FULL TIME LOWER PAY	48	7	3	0	0	0
			FULL TIME TOTAL	91	11	6	1	1	0
			PART TIME TOTAL	49	10	3	2	2	0
			1974 TOTAL EMPLOYEES	55	11	5	3	3	0
			1973 TOTAL EMPLOYEES	55	11	5	3	3	0
			1972 TOTAL EMPLOYEES	55	11	5	3	3	0
			1971 TOTAL EMPLOYEES	50	11	3	3	3	0
			1970 TOTAL EMPLOYEES	50	11	3	3	3	0
CHARLESTON	WCAW-TV 1357	CHARLESTON	1965	26	5	0	0	0	0
			FULL TIME HIGHER PAY	20	3	1	1	1	0
			FULL TIME LOWER PAY	24	6	1	1	1	0
			FULL TIME TOTAL	44	9	2	2	2	0
			PART TIME TOTAL	27	4	0	0	0	0
			1974 TOTAL EMPLOYEES	22	4	0	0	0	0
			1973 TOTAL EMPLOYEES	22	4	0	0	0	0
			1972 TOTAL EMPLOYEES	22	4	0	0	0	0
			1971 TOTAL EMPLOYEES	22	4	0	0	0	0
			1970 TOTAL EMPLOYEES	22	4	0	0	0	0
CHARLESTON	WCHS-TV 9375	CHARLESTON	1965	14	1	0	0	0	0
			FULL TIME HIGHER PAY	11	1	0	0	0	0
			FULL TIME LOWER PAY	15	2	0	0	0	0
			FULL TIME TOTAL	26	3	0	0	0	0
			PART TIME TOTAL	21	4	0	0	0	0
			1974 TOTAL EMPLOYEES	20	5	0	0	0	0
			1973 TOTAL EMPLOYEES	20	5	0	0	0	0
			1972 TOTAL EMPLOYEES	20	5	0	0	0	0
			1971 TOTAL EMPLOYEES	20	5	0	0	0	0
			1970 TOTAL EMPLOYEES	20	5	0	0	0	0
CHARLESTON	WKAZ-TV 1345	CHARLESTON	1965	18	1	1	1	1	0
			FULL TIME HIGHER PAY	2	2	0	0	0	0
			FULL TIME LOWER PAY	20	3	1	1	1	0
			FULL TIME TOTAL	22	5	1	1	1	0
			PART TIME TOTAL	22	0	0	0	0	0
			1974 TOTAL EMPLOYEES	19	3	1	1	1	0
			1973 TOTAL EMPLOYEES	21	3	1	1	1	0
			1972 TOTAL EMPLOYEES	21	3	1	1	1	0
			1971 TOTAL EMPLOYEES	19	2	0	0	0	0
			1970 TOTAL EMPLOYEES	19	2	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR PETRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
					TOTAL	NEGRO	ORIENTAL	AMER IND		
WEST VIRGINIA	BLUEFIELD	WKDY AM 1955	FULL TIME HIGHER PAY	10	1	0	0	0	0	0
			FULL TIME LOWER PAY	12	2	0	0	0	0	0
			FULL TIME TOTAL	22	3	0	0	0	0	0
			PART TIME TOTAL	14	3	1	1	0	0	0
			1974 TOTAL EMPLOYEES	13	3	1	1	0	0	0
			1973 TOTAL EMPLOYEES	13	3	0	0	0	0	0
			1971 TOTAL EMPLOYEES	13	2	0	0	0	0	0
CHARLESTON	TV 0375	CHARLESTON-HUNTINGTON-ASHLAND	FULL TIME HIGHER PAY	43	3	2	1	0	0	0
			FULL TIME LOWER PAY	5	4	1	3	0	0	0
			FULL TIME TOTAL	48	7	3	4	0	0	0
			PART TIME TOTAL	0	0	0	0	0	0	0
			1974 TOTAL EMPLOYEES	48	7	3	4	0	0	0
			1973 TOTAL EMPLOYEES	55	10	2	3	0	0	0
			1971 TOTAL EMPLOYEES	50	11	5	3	0	0	0
CHARLESTON	WCAW AF 1357	CHARLESTON	FULL TIME HIGHER PAY	26	5	0	0	0	0	0
			FULL TIME LOWER PAY	20	3	1	1	0	0	0
			FULL TIME TOTAL	46	8	1	1	0	0	0
			1971 TOTAL EMPLOYEES	24	6	1	1	0	0	0
CHARLESTON	WCHS AF 9175	CHARLESTON	FULL TIME HIGHER PAY	27	0	0	0	0	0	0
			FULL TIME LOWER PAY	22	4	0	0	0	0	0
			FULL TIME TOTAL	49	4	0	0	0	0	0
			1971 TOTAL EMPLOYEES	22	4	0	0	0	0	0
CHARLESTON	WCHS AM 9375	CHARLESTON	FULL TIME HIGHER PAY	14	1	0	0	0	0	0
			FULL TIME LOWER PAY	1	1	0	0	0	0	0
			FULL TIME TOTAL	15	2	0	0	0	0	0
			1971 TOTAL EMPLOYEES	16	2	0	0	0	0	0
CHARLESTON	WKAZ AF 1345	CHARLESTON	FULL TIME HIGHER PAY	21	4	0	0	0	0	0
			FULL TIME LOWER PAY	20	5	0	0	0	0	0
			FULL TIME TOTAL	41	9	0	0	0	0	0
			1971 TOTAL EMPLOYEES	20	5	0	0	0	0	0
CHARLESTON	WKAZ AF 1345	CHARLESTON	FULL TIME HIGHER PAY	18	1	1	0	0	0	0
			FULL TIME LOWER PAY	2	2	0	0	0	0	0
			FULL TIME TOTAL	20	3	1	0	0	0	0
			1971 TOTAL EMPLOYEES	22	0	0	0	0	0	0
CHARLESTON	WKAZ AF 1345	CHARLESTON	FULL TIME HIGHER PAY	22	3	1	1	0	0	0
			FULL TIME LOWER PAY	19	3	1	1	0	0	0
			FULL TIME TOTAL	41	6	2	2	0	0	0
			1971 TOTAL EMPLOYEES	21	2	0	0	0	0	0

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
					TOTAL	NEGRO	ORIENTAL	IND		
WEST VIRGINIA	CHARLESTON	045 CHARLESTON	12	4	0	0	0	0	0	
		FULL TIME HIGHER PAY	0	0	0	0	0	0	0	
		FULL TIME LOWER PAY	1	1	0	0	0	0	0	
		FULL TIME TOTAL	14	5	0	0	0	0	0	
		PART TIME TOTAL	17	1	2	0	0	0	0	
		1974 TOTAL EMPLOYEES	21	6	2	0	0	0	0	
		1973 TOTAL EMPLOYEES	20	5	2	0	0	0	0	
		1972 TOTAL EMPLOYEES	16	4	1	0	0	0	0	
		*XIT AX 0757								
		FULL TIME HIGHER PAY	11	1	0	0	0	0	0	
FULL TIME LOWER PAY	2	2	0	0	0	0	0			
FULL TIME TOTAL	13	3	0	0	0	0	0			
PART TIME TOTAL	0	0	0	0	0	0	0			
1974 TOTAL EMPLOYEES	13	3	0	0	0	0	0			
1973 TOTAL EMPLOYEES	15	3	0	0	0	0	0			
1972 TOTAL EMPLOYEES	16	4	1	0	0	0	0			
1971 TOTAL EMPLOYEES	18	7	1	0	0	0	0			

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
					TOTAL	NEGRO	ORIENTAL	IND		
CLARKSBURG	TV 6250	090 CLARKSBURG-WESTON	22	5	1	0	0	0	0	
		FULL TIME HIGHER PAY	4	4	0	0	0	0	0	
		FULL TIME LOWER PAY	26	9	1	0	0	0	0	
		FULL TIME TOTAL	30	13	1	0	0	0	0	
		PART TIME TOTAL	27	9	1	0	0	0	0	
		1974 TOTAL EMPLOYEES	26	8	1	0	0	0	0	
		1973 TOTAL EMPLOYEES	30	9	1	0	0	0	0	
		1972 TOTAL EMPLOYEES	31	10	1	0	0	0	0	
		*H23 AM 1405								
		FULL TIME HIGHER PAY	10	1	1	0	0	0	0	
FULL TIME LOWER PAY	1	1	0	0	0	0	0			
FULL TIME TOTAL	11	2	1	0	0	0	0			
PART TIME TOTAL	13	1	0	0	0	0	0			
1974 TOTAL EMPLOYEES	14	3	1	0	0	0	0			

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	AMER-IND	SPAN AMER
WEST VIRGINIA	CLARKSBURG	060	9	1	0	0	0	0	0
			2	2	0	0	0	0	0
			11	3	0	0	0	0	0
			12	1	0	0	0	0	0
			13	4	0	0	0	0	0
			12	2	0	0	0	0	0
		14	3	1	0	0	0	0	

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	AMER-IND	SPAN AMER
FAIRMONT	MUN. AM 0595	090	10	1	0	0	0	0	0
			2	2	0	0	0	0	0
			12	3	0	0	0	0	0
			12	1	0	0	0	0	0
			14	4	0	0	0	0	0
			14	4	0	0	0	0	0
		13	3	0	0	0	0	0	
		13	4	0	0	0	0	0	
		15	3	0	0	0	0	0	

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	AMER-IND	SPAN AMER
GRANDVIEW	ASWP ET 7572	113	20	2	1	1	0	0	0
			4	4	1	1	0	0	0
			24	6	2	2	0	0	0
			3	0	1	1	0	0	0
			27	6	2	2	0	0	0
			26	6	2	2	0	0	0
		20	4	2	2	0	0	0	
		12	3	1	1	0	0	0	

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE COMMUNITY HUNTINGTON	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
				TOTAL	NEGRO	ORIENTAL	AMER IND		
WEST VIRGINIA HUNTINGTON	120 CHARLESTON-HUNTINGTON-ASHLAND	AMEN TV 1415	40	5	0	0	0	0	0
		FULL TIME HIGHER PAY	12	11	3	3	0	0	0
		FULL TIME LOWER PAY	28	16	3	3	0	0	0
		FULL TIME TOTAL	40	27	6	6	0	0	0
		PART TIME TOTAL	7	2	3	3	0	0	0
		1974 TOTAL EMPLOYEES	59	18	6	6	0	0	0
		1973 TOTAL EMPLOYEES	59	17	7	7	0	0	0
		1972 TOTAL EMPLOYEES	57	17	5	5	0	0	0
		1971 TOTAL EMPLOYEES	54	14	5	5	0	0	0
		4542 TV 5471	60	3	5	5	0	0	0
FULL TIME HIGHER PAY	23	18	5	5	0	0	0		
FULL TIME LOWER PAY	37	21	10	9	0	0	0		
FULL TIME TOTAL	60	39	15	14	0	0	0		
PART TIME TOTAL	6	3	1	1	0	0	0		
1974 TOTAL EMPLOYEES	91	24	11	10	0	0	0		
1973 TOTAL EMPLOYEES	93	24	11	11	0	0	0		
1972 TOTAL EMPLOYEES	91	21	9	9	0	0	0		
1971 TOTAL EMPLOYEES	90	20	6	6	0	0	0		
WEST VIRGINIA HUNTINGTON	CHARLESTON-HUNTINGTON-ASHLAND	AMEN TV 7498	23	6	0	0	0	0	0
		FULL TIME HIGHER PAY	22	9	4	4	0	0	0
		FULL TIME LOWER PAY	1	15	4	4	0	0	0
		FULL TIME TOTAL	23	24	8	8	0	0	0
		PART TIME TOTAL	3	3	0	0	0	0	0
		1974 TOTAL EMPLOYEES	53	18	4	4	0	0	0
		1973 TOTAL EMPLOYEES	55	17	5	5	0	0	0
		1972 TOTAL EMPLOYEES	43	14	4	4	0	0	0
		1971 TOTAL EMPLOYEES	41	14	4	4	0	0	0
		AGNT AM 9471	14	2	2	2	0	0	0
FULL TIME HIGHER PAY	3	3	3	3	0	0	0		
FULL TIME LOWER PAY	17	5	2	2	0	0	0		
FULL TIME TOTAL	20	8	5	5	0	0	0		
PART TIME TOTAL	4	4	1	1	0	0	0		
1974 TOTAL EMPLOYEES	24	12	6	6	0	0	0		
1973 TOTAL EMPLOYEES	20	3	3	3	0	0	0		
1972 TOTAL EMPLOYEES	20	3	3	3	0	0	0		
1971 TOTAL EMPLOYEES	17	4	3	3	0	0	0		

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES
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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	IND. AMER.	ORIENTAL	NEGRO	SPAN. AMER.
WEST VIRGINIA HUNTINGTON AF 1415	HUNTINGTON-ASHLAND	FULL TIME HIGHER PAY	11	0	0	0	0
		FULL TIME LOWER PAY	4	4	0	0	
		FULL TIME TOTAL	15	4	0	0	
		PART TIME TOTAL	3	1	0	0	
		1974 TOTAL EMPLOYEES	18	5	0	0	
		1973 TOTAL EMPLOYEES	20	6	1	0	
		1972 TOTAL EMPLOYEES	16	3	1	0	
		1971 TOTAL EMPLOYEES	13	3	1	0	
		1970 TOTAL EMPLOYEES	21	7	1	0	
		1969 TOTAL EMPLOYEES	21	7	1	0	
LOGAN AF 0909	HUNTINGTON-ASHLAND	FULL TIME HIGHER PAY	11	1	2	0	0
		FULL TIME LOWER PAY	0	0	0	0	
		FULL TIME TOTAL	11	1	2	0	
		PART TIME TOTAL	3	3	0	0	
		1974 TOTAL EMPLOYEES	14	4	2	0	
		1973 TOTAL EMPLOYEES	13	4	2	0	
		1972 TOTAL EMPLOYEES	11	2	1	0	
		1971 TOTAL EMPLOYEES	11	2	0	0	
		1970 TOTAL EMPLOYEES	12	3	0	0	
		1969 TOTAL EMPLOYEES	12	2	2	0	
MORGANTOWN AF 7532	CLARKSBURG-BOSTON	FULL TIME HIGHER PAY	45	9	3	1	0
		FULL TIME LOWER PAY	10	9	1	0	
		FULL TIME TOTAL	55	18	4	0	
		PART TIME TOTAL	2	0	0	0	
		1974 TOTAL EMPLOYEES	57	18	4	0	
		1973 TOTAL EMPLOYEES	57	16	5	0	
		1972 TOTAL EMPLOYEES	57	14	3	0	
		1971 TOTAL EMPLOYEES	35	8	1	0	
		1970 TOTAL EMPLOYEES	35	8	1	0	
		1969 TOTAL EMPLOYEES	35	8	1	0	

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STATE COMMUNITY WEST VIRGINIA MORGANTOWN	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER
				TOTAL	NEGRO	ORIENTAL	
WV RAUR AF 0066		FULL TIME HIGHER PAY	13	0	0	0	0
		FULL TIME LOWER PAY	3	0	0	0	0
		FULL TIME TOTAL	16	0	0	0	0
		PART TIME TOTAL	4	0	0	0	0
		1974 TOTAL EMPLOYEES	20	0	0	0	0
MOUNGVILLE	PEIF AM 2450	1973 TOTAL EMPLOYEES	25	0	0	0	0
		1972 TOTAL EMPLOYEES	5	0	0	0	0
		1971 TOTAL EMPLOYEES	24	0	0	0	0
WHEELING	225	TOTAL EMPLOYEES	3	0	0	0	0
		TOTAL FEMALE	4	0	0	0	0
		1973 TOTAL EMPLOYEES	15	0	0	0	0
		1971 TOTAL EMPLOYEES	3	0	0	0	0
		1974 TOTAL EMPLOYEES	7	0	0	0	0
WHEELING	240	FULL TIME HIGHER PAY	3	0	0	0	0
		FULL TIME LOWER PAY	4	0	0	0	0
		FULL TIME TOTAL	11	0	0	0	0
		PART TIME TOTAL	2	0	0	0	0
		1974 TOTAL EMPLOYEES	13	0	0	0	0
BECKLEY	255	TOTAL EMPLOYEES	6	0	0	0	0
		TOTAL FEMALE	3	0	0	0	0
		1973 TOTAL EMPLOYEES	12	1	1	0	0
		1971 TOTAL EMPLOYEES	18	1	1	0	0
		1974 TOTAL EMPLOYEES	1	0	0	0	0
BECKLEY	270	FULL TIME HIGHER PAY	19	1	1	0	0
		FULL TIME LOWER PAY	19	1	1	0	0
		FULL TIME TOTAL	38	2	2	0	0
		PART TIME TOTAL	2	0	0	0	0
		1974 TOTAL EMPLOYEES	40	2	2	0	0
MARIETTA	5097	1973 TOTAL EMPLOYEES	22	0	0	0	0
		1972 TOTAL EMPLOYEES	18	0	0	0	0
		1971 TOTAL EMPLOYEES	25	0	0	0	0
		1974 TOTAL EMPLOYEES	32	1	1	0	0
		1973 TOTAL EMPLOYEES	35	2	2	0	0
MARIETTA	5097	1972 TOTAL EMPLOYEES	33	1	1	0	0
		1971 TOTAL EMPLOYEES	27	1	1	0	0
		FULL TIME HIGHER PAY	18	0	0	0	0
		FULL TIME LOWER PAY	25	0	0	0	0
		FULL TIME TOTAL	43	0	0	0	0
MARIETTA	5097	PART TIME TOTAL	4	1	1	0	0
		1974 TOTAL EMPLOYEES	32	1	1	0	0
		1973 TOTAL EMPLOYEES	35	2	2	0	0
		1972 TOTAL EMPLOYEES	33	1	1	0	0
		1971 TOTAL EMPLOYEES	27	1	1	0	0

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STATE COMMUNITY

WEST VIRGINIA

PARKERSBURG

SCF AF 2892

FULL TIME HIGHER PAY

FULL TIME LOWER PAY

PART TIME TOTAL

1974 TOTAL EMPLOYEES

1973 TOTAL EMPLOYEES

1972 TOTAL EMPLOYEES

KYS: AF 1812

FULL TIME HIGHER PAY

FULL TIME LOWER PAY

PART TIME TOTAL

1974 TOTAL EMPLOYEES

1973 TOTAL EMPLOYEES

1972 TOTAL EMPLOYEES

SPAR AF 0632

FULL TIME HIGHER PAY

FULL TIME LOWER PAY

PART TIME TOTAL

1974 TOTAL EMPLOYEES

1973 TOTAL EMPLOYEES

1972 TOTAL EMPLOYEES

PAR AV 0632

FULL TIME HIGHER PAY

FULL TIME LOWER PAY

PART TIME TOTAL

1974 TOTAL EMPLOYEES

1973 TOTAL EMPLOYEES

1972 TOTAL EMPLOYEES

WEIRTON

LEIS AM 2458

FULL TIME HIGHER PAY

FULL TIME LOWER PAY

PART TIME TOTAL

1974 TOTAL EMPLOYEES

1973 TOTAL EMPLOYEES

1972 TOTAL EMPLOYEES

WESTON

RTV TV 6918

FULL TIME HIGHER PAY

FULL TIME LOWER PAY

PART TIME TOTAL

1974 TOTAL EMPLOYEES

1973 TOTAL EMPLOYEES

1972 TOTAL EMPLOYEES

1971 TOTAL EMPLOYEES

MINDRITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

TOTAL EMPLOYEES TOTAL FEMALES TOTAL NEGRO ORIENTAL SPAN AMER

MARKET OR METRO AREA

270 PARKERSBURG-MARTINTA

11	1	0	0	0	0
1	1	0	0	0	0
12	2	0	0	0	0
0	0	0	0	0	0
12	2	0	0	0	0
15	4	0	0	0	0
15	2	0	0	0	0
11	1	0	0	0	0
1	1	0	0	0	0
12	2	0	0	0	0
2	0	0	0	0	0
14	2	0	0	0	0
13	1	0	0	0	0
12	2	0	0	0	0
13	2	0	0	0	0
19	4	0	0	0	0
18	4	0	0	0	0
16	4	0	0	0	0

PREVIOUS CALLS WTAP
PREVIOUS CALLS WTAP

330 STEUBENVILLE-WEIRTON

12	6	0	0	0	0
2	2	1	1	0	0
14	8	1	1	0	0
7	2	0	0	0	0
21	10	1	1	0	0
22	7	0	0	0	0
23	6	1	1	0	0
25	5	1	1	0	0
19	1	0	0	0	0
1	1	0	0	0	0
20	2	0	0	0	0
1	0	0	0	0	0
21	2	0	0	0	0
22	2	0	0	0	0
21	2	0	0	0	0
24	3	0	0	0	0

300 CLARKSBURG-WESTON

19	1	0	0	0	0
1	1	0	0	0	0
20	2	0	0	0	0
1	0	0	0	0	0
21	2	0	0	0	0
22	2	0	0	0	0
21	2	0	0	0	0
24	3	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR BLDG AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	MINORITIES (INCLUDING FEMALE EMPLOYEES)	
							AMER IND	SPAN AMER
WEST VIRGINIA	WHEELING	TV 1007	56	3	1	0	0	0
		FULL TIME HIGHER PAY	7	0	1	0	0	0
		FULL TIME LOWER PAY	1	0	1	0	0	0
		FULL TIME TOTAL	63	0	2	0	0	0
		PART TIME TOTAL	12	3	1	0	0	0
		1973 TOTAL EMPLOYEES	75	12	3	0	0	0
		1972 TOTAL EMPLOYEES	74	13	3	0	0	0
		1971 TOTAL EMPLOYEES	74	11	2	0	0	0
		KUK AP CODE	74	12	4	0	0	0
		WHEELING STEUBENVILLE	0	0	0	0	0	0
KENTUCKY	WHEELING	FULL TIME HIGHER PAY	20	1	1	0	0	0
		FULL TIME LOWER PAY	3	0	0	0	0	0
		FULL TIME TOTAL	23	1	1	0	0	0
		PART TIME TOTAL	10	0	0	0	0	0
		1973 TOTAL EMPLOYEES	33	1	1	0	0	0
		1972 TOTAL EMPLOYEES	26	4	1	0	0	0
		1971 TOTAL EMPLOYEES	24	3	0	0	0	0
		NEU AP CODE	22	3	0	0	0	0
		WHEELING	0	0	0	0	0	0
		MARYLAND	WHEELING	FULL TIME HIGHER PAY	9	0	0	0
FULL TIME LOWER PAY	2			2	0	0	0	0
FULL TIME TOTAL	11			2	0	0	0	0
PART TIME TOTAL	3			1	0	0	0	0
1973 TOTAL EMPLOYEES	14			3	0	0	0	0
1972 TOTAL EMPLOYEES	14			3	0	0	0	0
1971 TOTAL EMPLOYEES	23			2	0	0	0	0
NEV AP CODE	17			9	0	0	0	0
WHEELING	33			11	0	0	0	0
1973 TOTAL EMPLOYEES	40			12	0	0	0	0
1972 TOTAL EMPLOYEES	34	10	1	0	0	0		
1971 TOTAL EMPLOYEES	42	10	0	0	0	0		

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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MARKET OR METRO AREA

405

STATE COMMUNITY
WEST VIRGINIA
WILLIAMSON

W8TH AM 0749

1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

STATE TOTALS: 1974

COMMERCIAL TELEVISION
COMMERCIAL RADIO
FM RADIO
NON-COMMERCIAL TELEVISION
NON-COMMERCIAL RADIO
BROADCASTING HEADQUARTERS
ALL CLASSES FOR STATE OF WEST VIRGINIA

MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
			TOTAL	NEGRO	ORIENTAL	IND AMER	
	13	4	1	1	0	0	0
	15	4	1	1	0	0	0
	33	4	1	1	0	0	0
	407	87	31	30	0	0	1
	422	101	23	20	0	1	2
	0	0	0	0	0	0	0
	137	42	11	8	0	0	3
	0	0	0	0	0	0	0
	0	0	0	0	0	0	0
	966	230	65	59	0	1	6

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEE)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND	
WISCONSIN APPLETON	0491 APPLETON-OSHKOSH	FULL TIME HIGHER PAY	15	1	0	0	0	0
		FULL TIME LOWER PAY	12	3	0	0	0	0
		FULL TIME TOTAL	17	4	0	0	0	0
		PART TIME TOTAL	24	7	0	0	0	0
		1974 TOTAL EMPLOYEES	21	3	0	0	0	0
		1973 TOTAL EMPLOYEES	23	4	0	0	0	0
1971 TOTAL EMPLOYEES	25	7	0	0	0	0		
WYOMING WYBE	075 APPLETON-OSHKOSH	FULL TIME HIGHER PAY	12	3	0	0	0	0
		FULL TIME LOWER PAY	11	1	0	0	0	0
		FULL TIME TOTAL	13	4	0	0	0	0
		PART TIME TOTAL	2	0	0	0	0	0
		1974 TOTAL EMPLOYEES	15	4	0	0	0	0
		1973 TOTAL EMPLOYEES	13	3	0	0	0	0
1972 TOTAL EMPLOYEES	14	3	0	0	0	0		
BEAVER DAM WBEV	090	FULL TIME HIGHER PAY	10	2	0	0	0	0
		FULL TIME LOWER PAY	2	2	0	0	0	0
		FULL TIME TOTAL	12	4	0	0	0	0
		PART TIME TOTAL	3	1	0	0	0	0
		1974 TOTAL EMPLOYEES	15	5	0	0	0	0
		1973 TOTAL EMPLOYEES	14	5	0	0	0	0
1971 TOTAL EMPLOYEES	15	6	0	0	0	0		
BELGIT WBEZ	105 CHIPPEWA FALLS	FULL TIME HIGHER PAY	18	8	0	0	0	0
		FULL TIME LOWER PAY	17	5	0	0	0	0
		FULL TIME TOTAL	17	4	0	0	0	0
		PART TIME TOTAL	18	0	0	0	0	0
		1974 TOTAL EMPLOYEES	12	4	0	0	0	0
		1973 TOTAL EMPLOYEES	12	2	0	0	0	0
1971 TOTAL EMPLOYEES	14	6	0	0	0	0		
1974 TOTAL EMPLOYEES	18	6	0	0	0	0		

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STATE COMMUNITY
WISCONSIN
CHIPPERA FALLS
RAXX AX
2896

1972 TOTAL EMPLOYEES

EAU CLAIRE TV 0410
FULL TIME HIGHER PAY
FULL TIME LOWER PAY
PART TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

EAU CLAIRE TV 1801

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

EAU CLAIRE TV 0610

FULL TIME HIGHER PAY
FULL TIME LOWER PAY
FULL TIME TOTAL
PART TIME TOTAL
PART TIME TOTAL
1974 TOTAL EMPLOYEES
1973 TOTAL EMPLOYEES
1972 TOTAL EMPLOYEES
1971 TOTAL EMPLOYEES

FOND DU LAC

EAU CLAIRE TV 6457
1972 TOTAL EMPLOYEES

MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES... NUMBER OF EMPLOYEES

MARKET OR METRO. AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			
			TOTAL	NEGRO	ORIENTAL	AMER. SPAN. IND. ANER.
105	16	5	0	0	0	0
1120	35	2	0	0	0	0
EAU CLAIRE	9	7	0	0	0	0
	4	9	0	0	0	0
	12	4	0	0	0	0
	56	13	2	0	0	0
	52	15	0	0	2	0
	45	11	0	0	0	0
	43	10	0	0	0	0
	13	3	0	0	0	0
	12	2	0	0	0	0
	15	5	0	0	0	0
	13	3	0	0	0	0
	28	8	0	0	0	0
	26	6	0	0	0	0
	21	5	0	0	0	0
	20	4	0	0	0	0
	18	1	0	0	0	0
	2	2	0	0	0	0
	20	3	0	0	0	0
	6	2	0	0	0	0
	26	5	0	0	0	0
	24	5	0	0	0	0
	32	6	0	0	0	0
	26	5	0	0	0	0
135	23	2	0	0	0	0
FOND DU LAC						

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE COMMUNITY WISCONSIN FOND DU LAC	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES INCLUDING FEMALE EMPLOYEES				SPAN AMER	
				TOTAL	NEGRO	ORIENTAL	IND		
KEIZ AV 6355		FULL TIME HIGHER PAY	9	1	0	0	0	0	0
		FULL TIME LOWER PAY	3	3	0	0	0	0	0
		PART TIME TOTAL	12	4	0	0	0	0	0
		1974 TOTAL EMPLOYEES	2	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	14	4	0	0	0	0	0
1972 TOTAL EMPLOYEES	12	1	0	0	0	0	0		
1971 TOTAL EMPLOYEES	15	1	0	0	0	0	0		
FORT ATKINSON NEAR AR 6289		FULL TIME HIGHER PAY	10	0	0	0	0	0	0
		FULL TIME LOWER PAY	3	3	0	0	0	0	0
		PART TIME TOTAL	13	3	0	0	0	0	0
		1974 TOTAL EMPLOYEES	4	1	0	0	0	0	0
		1973 TOTAL EMPLOYEES	17	4	0	0	0	0	0
1972 TOTAL EMPLOYEES	18	4	0	0	0	0	0		
1971 TOTAL EMPLOYEES	15	4	0	0	0	0	0		
1970 TOTAL EMPLOYEES	14	5	0	0	0	0	0		
GREEN BAY WBAY TV 6097		FULL TIME HIGHER PAY	69	2	0	0	0	0	0
		FULL TIME LOWER PAY	20	13	0	0	0	0	0
		PART TIME TOTAL	95	15	0	0	0	0	0
		1974 TOTAL EMPLOYEES	22	11	0	0	0	0	0
		1973 TOTAL EMPLOYEES	117	26	0	0	0	0	0
1972 TOTAL EMPLOYEES	113	18	0	0	0	0	0		
1971 TOTAL EMPLOYEES	120	14	0	0	0	0	0		
1970 TOTAL EMPLOYEES	120	16	0	0	0	0	0		
GREEN BAY WFRV TV 6109		FULL TIME HIGHER PAY	52	5	0	0	0	0	0
		FULL TIME LOWER PAY	18	13	0	0	0	0	0
		PART TIME TOTAL	70	18	0	0	0	0	0
		1974 TOTAL EMPLOYEES	4	1	0	0	0	0	0
		1973 TOTAL EMPLOYEES	74	19	0	0	0	0	0
1972 TOTAL EMPLOYEES	72	15	0	0	0	0	0		
1971 TOTAL EMPLOYEES	74	14	0	0	0	0	0		
1970 TOTAL EMPLOYEES	75	16	0	0	0	0	0		

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR RETRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES, INCLUDING (FEMALE EMPLOYEES)				SPAN AMER
					TOTAL	NEGRO	ORIENTAL	IND	
WISCONSIN	GREEN BAY	150 GREEN BAY	60	4	0	0	0	0	0
		FULL TIME HIGHER PAY	10	8	0	0	0	0	0
		FULL TIME LOWER PAY	70	12	0	0	0	0	0
		PART TIME TOTAL	17	5	0	0	0	0	0
		1974 TOTAL EMPLOYEES	87	17	0	0	0	0	0
		1973 TOTAL EMPLOYEES	88	19	0	0	0	0	0
		1972 TOTAL EMPLOYEES	66	10	0	0	0	0	0
		1971 TOTAL EMPLOYEES	58	11	0	0	0	0	0
		*RAY AF 9697	13	1	0	0	0	0	0
		FULL TIME HIGHER PAY	2	2	0	0	0	0	0
FULL TIME LOWER PAY	15	3	0	0	0	0	0		
PART TIME TOTAL	5	1	0	0	0	0	0		
1974 TOTAL EMPLOYEES	20	4	0	0	0	0	0		
1973 TOTAL EMPLOYEES	18	4	0	0	0	0	0		
1972 TOTAL EMPLOYEES	19	2	0	0	0	0	0		
1971 TOTAL EMPLOYEES	20	3	0	0	0	0	0		
INDIANA	GREEN BAY	14 GREEN BAY	14	1	0	0	0	0	0
		FULL TIME HIGHER PAY	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	20	7	0	0	0	0	0
		PART TIME TOTAL	1	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	21	7	0	0	0	0	0
		1973 TOTAL EMPLOYEES	21	7	0	0	0	0	0
		1972 TOTAL EMPLOYEES	21	7	0	0	0	0	0
		1971 TOTAL EMPLOYEES	21	8	0	0	0	0	0
		*NFL AF 1131	15	2	0	0	0	0	0
		FULL TIME HIGHER PAY	4	3	0	0	0	0	0
FULL TIME LOWER PAY	19	5	0	0	0	0	0		
PART TIME TOTAL	4	1	0	0	0	0	0		
1974 TOTAL EMPLOYEES	23	6	0	0	0	0	0		
1973 TOTAL EMPLOYEES	15	3	0	0	0	0	0		
1972 TOTAL EMPLOYEES	14	3	0	0	0	0	0		
1971 TOTAL EMPLOYEES	14	3	0	0	0	0	0		

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER
					TOTAL	NEGRO	ORIENTAL	
WISCONSIN	JANESVILLE	195	13	0	0	0	0	0
		FULL TIME HIGHER PAY	5	0	0	0	0	
		FULL TIME LOWER PAY	18	5	0	0	0	
		PART TIME TOTAL	6	2	0	0	0	
		1974 TOTAL EMPLOYEES	24	7	0	0	0	
		1973 TOTAL EMPLOYEES	25	7	0	0	0	
		1971 TOTAL EMPLOYEES	33	9	0	0	0	
KAWKAUNA	KKAU	205	12	1	0	0	0	
		FULL TIME HIGHER PAY	1	1	0	0	0	
		FULL TIME LOWER PAY	13	2	0	0	0	
		PART TIME TOTAL	1	1	0	0	0	
		1974 TOTAL EMPLOYEES	14	3	0	0	0	
		1973 TOTAL EMPLOYEES	13	2	0	0	0	
		1971 TOTAL EMPLOYEES	13	2	0	0	0	
KENOSHA	LIP	210	13	3	0	0	0	
		FULL TIME HIGHER PAY	12	2	0	0	0	
		FULL TIME LOWER PAY	15	5	0	0	0	
		PART TIME TOTAL	9	3	0	0	0	
		1974 TOTAL EMPLOYEES	24	8	0	0	0	
		1973 TOTAL EMPLOYEES	22	7	0	0	0	
		1971 TOTAL EMPLOYEES	21	6	0	0	0	
LA CROSSE	TV	225	30	10	0	0	0	
		FULL TIME HIGHER PAY	25	3	0	0	0	
		FULL TIME LOWER PAY	13	8	0	0	0	
		PART TIME TOTAL	38	11	0	0	0	
		1974 TOTAL EMPLOYEES	42	11	0	0	0	
		1973 TOTAL EMPLOYEES	42	10	0	0	0	
		1971 TOTAL EMPLOYEES	51	12	0	0	0	

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					
				TOTAL	NEGRO	ORIENTAL	AMER IND	SPAN AMER	
WISCONSIN LA CROSSE	285 LA CROSSE	TV 9520	10	1	0	0	0	0	0
		FULL TIME HIGHER PAY	2	1	0	0	0	0	0
		FULL TIME LOWER PAY	12	2	0	0	0	0	0
		PART TIME TOTAL	19	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		21	4	0	0	0	0	0	
MINNAPOLIS LA CROSSE	LACROSSE	TV 0545	15	1	0	0	0	0	0
		FULL TIME HIGHER PAY	2	2	0	0	0	0	0
		FULL TIME LOWER PAY	17	3	0	0	0	0	0
		PART TIME TOTAL	11	0	0	0	0	0	0
1974 TOTAL EMPLOYEES		18	3	0	0	0	0	0	
1973 TOTAL EMPLOYEES		18	3	0	0	0	0	0	
1972 TOTAL EMPLOYEES		17	3	0	0	0	0	0	
MONTANA LA CROSSE	LACROSSE	TV 1996	17	0	0	0	0	0	0
		FULL TIME HIGHER PAY	5	4	0	0	0	0	0
		FULL TIME LOWER PAY	22	4	0	0	0	0	0
		PART TIME TOTAL	14	4	0	0	0	0	0
1974 TOTAL EMPLOYEES		36	8	0	0	0	0	0	
1973 TOTAL EMPLOYEES		31	6	0	0	0	0	0	
MONTANA LA CROSSE	LACROSSE	TV 1996	23	5	0	0	0	0	0
		FULL TIME HIGHER PAY	20	5	0	0	0	0	0
		FULL TIME LOWER PAY	14	3	0	0	0	0	0
		PART TIME TOTAL	16	2	0	0	0	0	0
1974 TOTAL EMPLOYEES		22	5	0	0	0	0	0	
1973 TOTAL EMPLOYEES		23	6	0	0	0	0	0	
1972 TOTAL EMPLOYEES		25	6	0	0	0	0	0	
1971 TOTAL EMPLOYEES		20	6	0	0	0	0	0	

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR NETRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	SPAN		TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)
							AMER	IND AMER	
WISCONSIN	LAKE GENEVA	MADISON	1972 TOTAL EMPLOYEES	13	2	0	0	0	0
			1971 TOTAL EMPLOYEES	13	2	0	0	0	0
MADISON	KISC TV 6717	MADISON	FULL TIME HIGHER PAY	39	5	1	0	0	0
			FULL TIME LOWER PAY	7	0	0	0	0	0
			TOTAL	46	12	1	0	0	0
MADISON	WKOW TV 189A	MADISON	PART TIME TOTAL	10	1	1	0	0	0
			1974 TOTAL EMPLOYEES	56	14	2	0	0	0
			1973 TOTAL EMPLOYEES	63	16	4	0	0	0
MADISON	WMTV TV 4098	MADISON	1972 TOTAL EMPLOYEES	63	14	4	0	0	0
			1971 TOTAL EMPLOYEES	64	13	4	0	0	0
MADISON	WISN TV 12	MADISON	FULL TIME HIGHER PAY	30	3	0	0	0	0
			FULL TIME LOWER PAY	12	7	2	1	1	0
			TOTAL	42	10	2	1	1	0
MADISON	WISN TV 12	MADISON	PART TIME TOTAL	4	1	0	0	0	0
			1974 TOTAL EMPLOYEES	46	11	2	1	1	0
			1973 TOTAL EMPLOYEES	46	16	3	2	1	0
MADISON	WISN TV 12	MADISON	1972 TOTAL EMPLOYEES	49	12	0	0	0	0
			1971 TOTAL EMPLOYEES	50	12	0	0	0	0
MADISON	WISN TV 12	MADISON	FULL TIME HIGHER PAY	33	4	1	0	0	0
			FULL TIME LOWER PAY	6	0	0	0	0	0
			TOTAL	39	10	1	0	0	0
MADISON	WISN TV 12	MADISON	PART TIME TOTAL	7	3	1	0	0	0
			1974 TOTAL EMPLOYEES	46	13	2	2	0	0
			1973 TOTAL EMPLOYEES	43	11	2	0	0	0
MADISON	WISN TV 12	MADISON	1972 TOTAL EMPLOYEES	43	10	1	0	0	0
			1971 TOTAL EMPLOYEES	39	9	0	0	0	0
MADISON	WISN TV 12	MADISON	FULL TIME HIGHER PAY	51	10	1	0	0	0
			FULL TIME LOWER PAY	8	0	0	0	0	0
			TOTAL	59	18	1	0	0	0
MADISON	WISN TV 12	MADISON	PART TIME TOTAL	33	11	1	0	0	0
			1974 TOTAL EMPLOYEES	92	29	2	2	0	0
			1973 TOTAL EMPLOYEES	96	32	2	0	0	0
MADISON	WISN TV 12	MADISON	1972 TOTAL EMPLOYEES	75	22	1	0	0	0
			1971 TOTAL EMPLOYEES	98	44	3	0	0	0

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STATE COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			
				TOTAL	NEGRO	ORIENTAL	AMER IND AMER
WISCONSIN MADISON	255	22	4	0	0	0	0
	MADISON	4	6	0	0	0	0
		16	4	0	0	0	0
		42	10	0	0	0	0
		40	7	0	0	0	0
		37	7	0	0	0	0
		40	6	0	0	0	0
MADISON		29	4	1	0	0	0
		3	3	0	0	0	0
		32	7	1	0	0	0
		7	0	0	0	0	0
		39	7	1	0	0	0
		38	7	1	0	0	0
		32	5	1	0	0	0
MADISON		31	6	1	0	0	0
		12	3	0	0	0	0
		16	3	0	0	0	0
		4	0	0	0	0	0
		19	5	0	0	0	0
		16	4	0	0	0	0
		16	4	0	0	0	0
MADISON		23	3	0	0	0	0
		0	0	0	0	0	0
		23	3	0	0	0	0
		15	5	0	0	0	0
		39	6	0	0	0	0
		36	8	0	0	0	0
		35	9	0	0	0	0

WIBA AF 0500
 FULL TIME HIGHER PAY
 FULL TIME LOWER PAY
 PART TIME TOTAL
 1974 TOTAL EMPLOYEES
 1973 TOTAL EMPLOYEES
 1972 TOTAL EMPLOYEES
 1971 TOTAL EMPLOYEES

WISM AF 1870
 FULL TIME HIGHER PAY
 FULL TIME LOWER PAY
 PART TIME TOTAL
 1974 TOTAL EMPLOYEES
 1973 TOTAL EMPLOYEES
 1971 TOTAL EMPLOYEES

WIS4 AN 1870
 1972 TOTAL EMPLOYEES

WMA4 AF 6493
 FULL TIME HIGHER PAY
 FULL TIME LOWER PAY
 PART TIME TOTAL
 1974 TOTAL EMPLOYEES
 1973 TOTAL EMPLOYEES
 1972 TOTAL EMPLOYEES
 1971 TOTAL EMPLOYEES

WTSO IA 0994
 FULL TIME HIGHER PAY
 FULL TIME LOWER PAY
 PART TIME TOTAL
 1974 TOTAL EMPLOYEES
 1973 TOTAL EMPLOYEES
 1972 TOTAL EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	AMER INDIAN	SPAN AMER	MINORITIES (INCLUDING FEMALE EMPLOYEES)	
WISCONSIN	MADISON	ER 7239	48	22	5	4	0	0	1	
		1973 TOTAL EMPLOYEES	48	17	1	1	0	0	0	
		EDUCATIONAL COMMUNICATIONS BOARD								
		1972 TOTAL EMPLOYEES	33	9	0	0	0	0	0	
		FULL TIME HIGHER PAY	42	11	1	1	0	0	0	
		FULL TIME LOWER PAY	9	4	1	1	0	0	0	
		PART TIME TOTAL	51	15	2	2	0	0	0	
		1974 TOTAL EMPLOYEES	32	7	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	14	1	0	0	0	0	0	
		1972 TOTAL EMPLOYEES	2	2	0	0	0	0	0	
MADISON	MADISON	HO 0173	16	3	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	16	3	0	0	0	0	0	
		FULL TIME HIGHER PAY	6	4	0	0	0	0	0	
		FULL TIME LOWER PAY	22	7	0	0	0	0	0	
		PART TIME TOTAL	23	6	0	0	0	0	0	
		1974 TOTAL EMPLOYEES	22	5	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	21	7	0	0	0	0	0	
		1972 TOTAL EMPLOYEES	11	1	0	0	0	0	0	
		FULL TIME HIGHER PAY	1	1	0	0	0	0	0	
		FULL TIME LOWER PAY	12	2	0	0	0	0	0	
MADISON	MADISON	300	13	0	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	13	0	0	0	0	0	0	
		FULL TIME HIGHER PAY	1	0	0	0	0	0	0	
		FULL TIME LOWER PAY	12	0	0	0	0	0	0	
		PART TIME TOTAL	13	0	0	0	0	0	0	
		1974 TOTAL EMPLOYEES	12	2	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	14	0	0	0	0	0	0	
		1972 TOTAL EMPLOYEES	17	3	0	0	0	0	0	
		FULL TIME HIGHER PAY	7	2	0	0	0	0	0	
		FULL TIME LOWER PAY	24	5	0	0	0	0	0	
MADISON	MADISON	7939	20	4	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	20	4	0	0	0	0	0	
		FULL TIME HIGHER PAY	27	9	0	0	0	0	0	
		FULL TIME LOWER PAY	3	3	0	0	0	0	0	
		PART TIME TOTAL	30	12	0	0	0	0	0	
		1974 TOTAL EMPLOYEES	20	6	13	13	0	0	0	
		1973 TOTAL EMPLOYEES	50	18	13	13	0	0	0	
		1972 TOTAL EMPLOYEES	27	9	0	0	0	0	0	
		FULL TIME HIGHER PAY	3	3	0	0	0	0	0	
		FULL TIME LOWER PAY	30	12	0	0	0	0	0	

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
					TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER	
WISCONSIN	MERRILL	WZMX-TV 5033	13	3	0	0	0	0	0
		WZMX-TV 5033	13	3	0	0	0	0	0
		WZMX-TV 5033	13	3	0	0	0	0	0
		WZMX-TV 5033	13	3	0	0	0	0	0
		WZMX-TV 5033	13	3	0	0	0	0	0
		WZMX-TV 5033	13	3	0	0	0	0	0
		WZMX-TV 5033	13	3	0	0	0	0	0
		WZMX-TV 5033	13	3	0	0	0	0	0
		WZMX-TV 5033	13	3	0	0	0	0	0
		WZMX-TV 5033	13	3	0	0	0	0	0
WISCONSIN	MILWAUKEE	WISN-TV 5105	90	8	3	2	0	0	0
		WISN-TV 5105	20	19	6	4	0	0	0
		WISN-TV 5105	110	27	9	8	1	0	0
		WISN-TV 5105	21	10	6	5	1	0	0
		WISN-TV 5105	131	37	15	13	1	0	0
		WISN-TV 5105	120	28	9	6	1	0	0
		WISN-TV 5105	112	21	5	3	1	0	0
		WISN-TV 5105	119	22	4	3	1	0	0
		WISN-TV 5105	110	13	5	5	0	0	0
		WISN-TV 5105	27	20	3	3	0	0	0
WISCONSIN	MILWAUKEE	WISN-TV 5105	137	33	16	8	0	0	0
		WISN-TV 5105	14	7	6	6	0	0	0
		WISN-TV 5105	151	40	14	14	0	0	0
		WISN-TV 5105	144	35	12	10	0	0	0
		WISN-TV 5105	131	31	11	11	0	0	0
		WISN-TV 5105	135	32	8	8	0	0	0
		WISN-TV 5105	135	32	8	8	0	0	0
		WISN-TV 5105	135	32	8	8	0	0	0
		WISN-TV 5105	135	32	8	8	0	0	0
		WISN-TV 5105	135	32	8	8	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER
					TOTAL	NEGRO	ORIENTAL	
WISCONSIN	MILWAUKEE	WTVJ TV 0707	114	9	9	0	0	1
		FULL TIME HIGHER PAY	28	16	4	0	0	0
		FULL TIME LOWER PAY	142	25	10	0	0	0
		FULL TIME TOTAL	27	4	0	0	0	0
		PART TIME TOTAL	169	31	13	0	0	0
WVTV TV 1831	MILWAUKEE	1974 TOTAL EMPLOYEES	173	36	13	0	0	2
		1973 TOTAL EMPLOYEES	179	36	16	0	0	2
		1972 TOTAL EMPLOYEES	34	8	1	0	0	0
		1971 TOTAL EMPLOYEES	11	9	1	0	0	0
WVWS ET 7499	MILWAUKEE	FULL TIME HIGHER PAY	65	17	2	0	0	0
		FULL TIME LOWER PAY	13	1	0	0	0	0
		FULL TIME TOTAL	58	18	2	0	0	0
		PART TIME TOTAL	55	16	3	0	0	0
		1974 TOTAL EMPLOYEES	59	15	2	0	0	0
WEMP AF 0420	MILWAUKEE	1973 TOTAL EMPLOYEES	60	9	7	0	0	1
		1972 TOTAL EMPLOYEES	68	17	2	0	0	0
		1971 TOTAL EMPLOYEES	22	6	4	0	0	0
		FULL TIME HIGHER PAY	90	23	13	0	0	0
		FULL TIME LOWER PAY	80	19	6	0	0	0
WVTV TV 1831	MILWAUKEE	1974 TOTAL EMPLOYEES	76	19	2	0	0	0
		1973 TOTAL EMPLOYEES	58	14	1	0	0	0
		1972 TOTAL EMPLOYEES	32	4	0	0	0	0
		1971 TOTAL EMPLOYEES	7	7	1	0	0	0
		FULL TIME HIGHER PAY	39	11	1	0	0	0
WVTV TV 1831	MILWAUKEE	FULL TIME LOWER PAY	10	1	2	0	0	0
		FULL TIME TOTAL	49	12	4	0	0	0
		PART TIME TOTAL	50	12	2	0	0	0
		1974 TOTAL EMPLOYEES	53	12	4	0	0	0
		1973 TOTAL EMPLOYEES	49	12	4	0	0	0
WVTV TV 1831	MILWAUKEE	1972 TOTAL EMPLOYEES	12	12	4	0	0	0
		1971 TOTAL EMPLOYEES	12	12	4	0	0	0
		FULL TIME HIGHER PAY	12	12	4	0	0	0
		FULL TIME LOWER PAY	12	12	4	0	0	0
		FULL TIME TOTAL	12	12	4	0	0	0

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES INCLUDING FEMALES	TOTAL NEGRO	ORIENTAL	IND	SPAN	AMER	
WISCONSIN	MILWAUKEE	360	AF 0517	33	2	0	0	0	0	0	
			FULL TIME HIGHER PAY	10	9	1	0	0	0	0	0
			FULL TIME LOWER PAY	43	11	1	0	0	0	0	0
			PART TIME TOTAL	10	2	2	0	0	0	0	0
			1974 TOTAL EMPLOYEES	53	13	3	0	0	0	0	0
			1973 TOTAL EMPLOYEES	53	14	3	0	1	0	0	0
			1971 TOTAL EMPLOYEES	57	15	3	0	1	0	0	0
			AM 1134	14	2	13	0	0	0	0	0
			FULL TIME HIGHER PAY	2	1	2	0	0	0	0	0
			FULL TIME LOWER PAY	16	3	15	0	0	0	0	0
MILWAUKEE	MILWAUKEE		AF 1831	17	0	0	0	0	0	0	
			FULL TIME HIGHER PAY	1	0	0	0	0	0	0	
			FULL TIME LOWER PAY	16	0	15	0	0	0	0	
			PART TIME TOTAL	1	0	1	0	0	0	0	
			1974 TOTAL EMPLOYEES	17	0	16	0	0	0	0	
			1973 TOTAL EMPLOYEES	19	4	16	0	0	0	0	
			1972 TOTAL EMPLOYEES	14	3	11	0	0	0	0	
			1971 TOTAL EMPLOYEES	17	4	11	0	0	0	0	
			AM 1831	25	3	22	0	0	0	0	
			FULL TIME HIGHER PAY	8	7	1	0	0	0	0	
FULL TIME LOWER PAY	33	10	23	0	0	0	0				
MILWAUKEE	MILWAUKEE		AF 4144	43	14	4	0	0	0	0	
			FULL TIME HIGHER PAY	43	16	4	0	0	0	0	
			FULL TIME LOWER PAY	41	14	3	0	0	0	0	
			PART TIME TOTAL	12	12	3	0	0	0	0	
			1974 TOTAL EMPLOYEES	34	7	1	0	0	0	0	
			1973 TOTAL EMPLOYEES	5	5	0	0	0	0	0	
			1972 TOTAL EMPLOYEES	39	12	1	0	0	0	0	
			1971 TOTAL EMPLOYEES	11	1	2	0	0	0	0	
			AM 4144	50	13	3	0	0	0	0	
			FULL TIME HIGHER PAY	52	14	5	0	0	0	0	
FULL TIME LOWER PAY	53	13	3	0	0	0	0				
WISCONSIN	MILWAUKEE		AF 0517	53	11	1	0	0	0	0	
			1972 TOTAL EMPLOYEES	53	11	1	0	0	0	0	

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL NEGRO	ORIENTAL	IND	SPAN	AMER
WISCONSIN	MILWAUKEE	360 MILWAUKEE	39	3	0	0	0	0	0
		FULL TIME HIGHER PAY	13	11	3	1	1	0	0
		FULL TIME LOWER PAY	52	14	0	0	0	0	0
		PART TIME TOTAL	8	1	0	0	0	0	0
		1974 TOTAL EMPLOYEES	60	15	3	1	1	0	0
		1973 TOTAL EMPLOYEES	61	15	3	1	1	0	0
		1972 TOTAL EMPLOYEES	105	27	7	0	0	0	0
		1971 TOTAL EMPLOYEES	71	14	4	0	0	0	0
		300 MILWAUKEE	20	1	0	0	0	0	0
		300 MILWAUKEE	4	3	0	0	0	0	0
WISCONSIN	MILWAUKEE	PREVIOUS CALL> MNIL	24	4	1	0	0	0	0
		PREVIOUS CALL> WMIL	2	1	1	0	0	0	0
		FULL TIME HIGHER PAY	26	6	2	1	0	0	0
		FULL TIME LOWER PAY	23	4	0	0	0	0	0
		PART TIME TOTAL	30	2	0	0	0	0	0
		1974 TOTAL EMPLOYEES	26	5	0	0	0	0	0
		1973 TOTAL EMPLOYEES	13	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	4	2	0	0	0	0	0
		1971 TOTAL EMPLOYEES	17	2	0	0	0	0	0
		375 MILWAUKEE	3	0	1	1	0	0	0
MINNESOTA	MONROE WICK7 AF 2556	375	20	2	1	1	0	0	
		FULL TIME HIGHER PAY	10	0	0	0	0	0	
		FULL TIME LOWER PAY	1	1	0	0	0	0	
		PART TIME TOTAL	11	1	0	0	0	0	
		1974 TOTAL EMPLOYEES	12	8	0	0	0	0	
		1973 TOTAL EMPLOYEES	23	9	0	0	0	0	
		1972 TOTAL EMPLOYEES	22	9	0	0	0	0	
		1971 TOTAL EMPLOYEES	14	1	0	0	0	0	
		390 APPLETON-OSHKOSH	1	1	0	0	0	0	
		390 APPLETON-OSHKOSH	15	2	0	0	0	0	
MINNESOTA	NEENAH WANA AM 1594	390 APPLETON-OSHKOSH	6	2	0	0	0	0	
		FULL TIME HIGHER PAY	21	4	0	0	0	0	
		FULL TIME LOWER PAY	19	5	0	0	0	0	
		PART TIME TOTAL	18	4	0	0	0	0	
		1974 TOTAL EMPLOYEES	16	2	0	0	0	0	
		1973 TOTAL EMPLOYEES	1	0	0	0	0	0	
		1972 TOTAL EMPLOYEES	1	0	0	0	0	0	
		1971 TOTAL EMPLOYEES	1	0	0	0	0	0	
		1974 TOTAL EMPLOYEES	1	0	0	0	0	0	
		1973 TOTAL EMPLOYEES	1	0	0	0	0	0	

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STATE COMMUNITY COUNCIL	MARKET OR METRO AREA	405.	TOTAL EMPLOYEES	TOTAL FEMALES	TOTAL MINORITIES (INCLUDING FEMALE EMPLOYEES)	MINORITIES (INCLUDING FEMALE EMPLOYEES)			
						TOTAL	NEGRO	ORIENTAL	AND SPAN AMER
WISCONSIN OSHKOSH	APPLETON-OSHKOSH	1973 TOTAL EMPLOYEES	12	8	0	0	0	0	0
		1974 TOTAL EMPLOYEES	19	3	0	0	0	0	0
		FULL TIME HIGHER PAY	1	1	0	0	0	0	0
		FULL TIME LOWER PAY	20	4	0	0	0	0	0
		PART TIME TOTAL	6	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	26	4	0	0	0	0	0
		1973 TOTAL EMPLOYEES	17	2	0	0	0	0	0
		1972 TOTAL EMPLOYEES	21	4	0	0	0	0	0
		1971 TOTAL EMPLOYEES	17	3	0	0	0	0	0
		1970 TOTAL EMPLOYEES	12	3	0	0	0	0	0
PLATEVILLE	450	1973 TOTAL EMPLOYEES	10	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	2	2	0	0	0	0	0
		FULL TIME HIGHER PAY	12	1	0	0	0	0	0
		FULL TIME LOWER PAY	14	3	0	0	0	0	0
		PART TIME TOTAL							
		1974 TOTAL EMPLOYEES							
		1973 TOTAL EMPLOYEES							
		1972 TOTAL EMPLOYEES							
		1971 TOTAL EMPLOYEES							
		1970 TOTAL EMPLOYEES							
PORTAGE	480	1973 TOTAL EMPLOYEES	10	1	0	0	0	0	0
		1974 TOTAL EMPLOYEES	11	2	0	0	0	0	0
		FULL TIME HIGHER PAY	3	0	0	0	0	0	0
		FULL TIME LOWER PAY	14	2	0	0	0	0	0
		PART TIME TOTAL	13	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	14	2	0	0	0	0	0
		1973 TOTAL EMPLOYEES	14	3	0	0	0	0	0
		1972 TOTAL EMPLOYEES							
		1971 TOTAL EMPLOYEES							
		1970 TOTAL EMPLOYEES							
POYNETTE	495	1973 TOTAL EMPLOYEES	15	2	0	0	0	0	0
		1974 TOTAL EMPLOYEES	18	4	0	0	0	0	0
		FULL TIME HIGHER PAY	5	1	0	0	0	0	0
		FULL TIME LOWER PAY	23	15	0	0	0	0	0
		PART TIME TOTAL	22	4	0	0	0	0	0
		1974 TOTAL EMPLOYEES	21	3	0	0	0	0	0
		1973 TOTAL EMPLOYEES	21	3	0	0	0	0	0
		1972 TOTAL EMPLOYEES							
		1971 TOTAL EMPLOYEES							
		1970 TOTAL EMPLOYEES							

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STATE COMMUNITY	MARKET OR RETIRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			
				TOTAL	NEGRO	ORIENTAL	AMER SPAN AMER
WISCONSIN RACINE	2033	11	2	0	0	0	0
	FULL TIME HIGHER PAY	2	0	0	0	0	0
	FULL TIME LOWER PAY	13	4	0	0	0	0
	FULL TIME TOTAL	17	1	0	0	0	0
	PART TIME TOTAL	20	5	0	0	0	0
	1974 TOTAL EMPLOYEES	24	4	0	0	0	0
	1973 TOTAL EMPLOYEES	23	3	0	0	0	0
	1972 TOTAL EMPLOYEES	20	5	0	0	0	0
	1971 TOTAL EMPLOYEES	12	1	0	0	0	0
	1970 TOTAL EMPLOYEES	2	2	0	0	0	0
RACINE	555	14	3	0	0	0	0
	FULL TIME HIGHER PAY	14	3	0	0	0	0
	FULL TIME LOWER PAY	14	3	0	0	0	0
	FULL TIME TOTAL	14	3	0	0	0	0
	PART TIME TOTAL	5	0	0	0	0	0
	1974 SOCIAL EMPLOYEES	19	3	0	0	0	0
	1973 TOTAL EMPLOYEES	19	3	0	0	0	0
	1972 TOTAL EMPLOYEES	17	3	0	0	0	0
	1971 TOTAL EMPLOYEES	17	3	0	0	0	0
	1970 TOTAL EMPLOYEES	17	3	0	0	0	0
RICE LAKE JMC	570	17	4	0	0	0	0
	1971 TOTAL EMPLOYEES	17	4	0	0	0	0
	1972 TOTAL EMPLOYEES	16	3	0	0	0	0
RICHLAND CENTER WRCD	576	17	4	0	0	0	0
	1971 TOTAL EMPLOYEES	17	4	0	0	0	0
	1972 TOTAL EMPLOYEES	16	3	0	0	0	0
RIPON KPC	585	11	2	0	0	0	0
	1971 TOTAL EMPLOYEES	11	2	0	0	0	0
	1972 TOTAL EMPLOYEES	13	4	0	0	0	0
SHAWANO WTC	585	15	5	0	0	0	0
	1971 TOTAL EMPLOYEES	14	4	0	0	0	0
	1972 TOTAL EMPLOYEES	14	4	0	0	0	0
1971 TOTAL EMPLOYEES	13	4	0	0	0	0	

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR INFIND AREA	FEE	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER	
						TOTAL	NEGRO	ORIENTAL	IND		
RHINELANDER	TV 6420	WAEQ	6420	FULL TIME HIGHER PAY	16	1	0	0	0	0	0
				FULL TIME LOWER PAY	5	5	0	0	0	0	0
				FULL TIME TOTAL	21	6	0	0	0	0	0
				PART TIME TOTAL	11	0	0	0	0	0	0
				1974 TOTAL EMPLOYEES	21	6	0	0	0	0	0
				1973 TOTAL EMPLOYEES	23	1	0	1	0	0	0
				1972 TOTAL EMPLOYEES	22	6	1	1	0	0	0
				1971 TOTAL EMPLOYEES	21	4	1	1	0	0	0
				WAEQ AF 0472	11	2	0	0	0	0	0
				WAEQ AF 0478	12	1	0	0	0	0	0
SPARTA	AF 2577	WHL	2577	FULL TIME HIGHER PAY	13	3	0	0	0	0	0
				FULL TIME LOWER PAY	9	3	0	0	0	0	0
				FULL TIME TOTAL	22	6	0	0	0	0	0
				PART TIME TOTAL	19	6	0	0	0	0	0
				1974 TOTAL EMPLOYEES	17	4	0	0	0	0	0
				1973 TOTAL EMPLOYEES	17	4	0	0	0	0	0
				1972 TOTAL EMPLOYEES	17	4	0	0	0	0	0
				1971 TOTAL EMPLOYEES	17	5	0	0	0	0	0
				WHL AF 0478	15	6	0	0	0	0	0
				WHL AF 0478	11	4	0	0	0	0	0
STEVENS POINT	AF 2134	WSP	2134	FULL TIME HIGHER PAY	2	2	0	0	0	0	0
				FULL TIME LOWER PAY	13	3	0	0	0	0	0
				FULL TIME TOTAL	15	5	0	0	0	0	0
				PART TIME TOTAL	15	3	0	0	0	0	0
				1974 TOTAL EMPLOYEES	14	2	0	0	0	0	0
				1973 TOTAL EMPLOYEES	14	2	0	0	0	0	0
				1972 TOTAL EMPLOYEES	14	2	0	0	0	0	0
				1971 TOTAL EMPLOYEES	14	2	0	0	0	0	0
				WSP AF 2554	12	2	0	0	0	0	0
				WSP AF 2554	12	2	0	0	0	0	0
STUGGEON LAKE	AF 2554	WSP	2554	FULL TIME HIGHER PAY	11	4	0	0	0	0	0
				FULL TIME LOWER PAY	2	2	0	0	0	0	0
				FULL TIME TOTAL	13	6	0	0	0	0	0
				PART TIME TOTAL	15	3	0	0	0	0	0
				1974 TOTAL EMPLOYEES	15	3	0	0	0	0	0
				1973 TOTAL EMPLOYEES	15	3	0	0	0	0	0
				1972 TOTAL EMPLOYEES	14	2	0	0	0	0	0
				1971 TOTAL EMPLOYEES	14	2	0	0	0	0	0
				WSP AF 2554	12	2	0	0	0	0	0
				WSP AF 2554	12	2	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES, NUMBER OF EMPLOYEES

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STATE COMMUNITY	MARKET OR NETRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)			SPAN AMER
				TOTAL	NEGRO	ORIENTAL	
VIRGINIA WISV AF 4065	683	FULL TIME HIGHER PAY	9	0	0	0	0
		FULL TIME LOWER PAY	2	0	0	0	0
		FULL TIME TOTAL	11	0	0	0	0
		PART TIME TOTAL	5	0	0	0	0
		1974 TOTAL EMPLOYEES	16	0	0	0	0
		1972 TOTAL EMPLOYEES	14	0	0	0	0
1971 TOTAL EMPLOYEES	15	3	3	0	0	0	
WAUPACA NDUX AF 4322	710	FULL TIME HIGHER PAY	13	0	0	0	0
		FULL TIME LOWER PAY	2	0	0	0	0
		FULL TIME TOTAL	15	0	0	0	0
		PART TIME TOTAL	2	0	0	0	0
		1974 TOTAL EMPLOYEES	17	0	0	0	0
		1972 TOTAL EMPLOYEES	18	5	0	0	0
1971 TOTAL EMPLOYEES	15	4	4	0	0		
WAUPUN KANE TV 6193	711	FULL TIME HIGHER PAY	11	0	0	0	0
		FULL TIME LOWER PAY	0	0	0	0	0
		FULL TIME TOTAL	11	0	0	0	0
		PART TIME TOTAL	1	0	0	0	0
		1974 TOTAL EMPLOYEES	12	0	0	0	0
		1972 TOTAL EMPLOYEES	11	4	0	0	0
1971 TOTAL EMPLOYEES	12	4	0	0	0		
WAUSAU WAGS TV 6193	720	FULL TIME HIGHER PAY	25	0	0	0	0
		FULL TIME LOWER PAY	3	0	0	0	0
		FULL TIME TOTAL	28	0	0	0	0
		PART TIME TOTAL	8	0	0	0	0
		1974 TOTAL EMPLOYEES	36	0	0	0	0
		1972 TOTAL EMPLOYEES	35	7	0	0	0
1971 TOTAL EMPLOYEES	34	9	0	0	0		
1970 TOTAL EMPLOYEES	32	8	0	0	0		

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO. AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)					
					TOTAL	NEGRO	ORIENTAL	AMER INO	SPAN AMER	
WISCONSIN	WAUSAU	720								
		WAUSAU	33	2	1	0	0	1	0	0
		FULL TIME HIGHER PAY	19	12	1	0	0	1	0	0
		FULL TIME LOWER PAY	52	14	2	0	0	2	0	0
		FULL TIME TOTAL	71	26	3	0	0	3	0	0
		PART TIME TOTAL	58	16	2	0	0	2	0	0
		1974 TOTAL EMPLOYEES	59	13	2	0	0	2	0	0
		1973 TOTAL EMPLOYEES	59	13	2	0	0	2	0	0
		1972 TOTAL EMPLOYEES	59	13	2	0	0	2	0	0
		1971 TOTAL EMPLOYEES	58	12	0	0	0	0	0	0
VIRGINIA	AF 0669									
		AF 0669	14	2	0	0	0	0	0	0
		FULL TIME HIGHER PAY	2	2	0	0	0	0	0	0
		FULL TIME LOWER PAY	16	4	0	0	0	0	0	0
		FULL TIME TOTAL	18	6	0	0	0	0	0	0
		PART TIME TOTAL	17	1	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	15	5	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	15	5	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	15	5	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	15	5	0	0	0	0	0	0
MISSOURI	AF 2166									
		AF 2166	26	4	0	0	0	0	0	0
		FULL TIME HIGHER PAY	27	4	0	0	0	0	0	0
		FULL TIME LOWER PAY	23	4	0	0	0	0	0	0
		FULL TIME TOTAL	50	8	0	0	0	0	0	0
		PART TIME TOTAL	11	0	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	3	3	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	14	3	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	3	0	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	17	3	0	0	0	0	0	0
MISSOURI	AV 2755									
		AV 2755	17	2	0	0	0	0	0	0
		FULL TIME HIGHER PAY	17	2	0	0	0	0	0	0
		FULL TIME LOWER PAY	0	0	0	0	0	0	0	0
		FULL TIME TOTAL	17	2	0	0	0	0	0	0
		PART TIME TOTAL	0	0	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	0	0	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	0	0	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	0	0	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	0	0	0	0	0	0	0	0
MISSOURI	AF 0096									
		AF 0096	61	16	0	0	0	0	0	0
		FULL TIME HIGHER PAY	0	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	0	0	0	0	0	0	0	0
		FULL TIME TOTAL	0	0	0	0	0	0	0	0
		PART TIME TOTAL	0	0	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	0	0	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	0	0	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	0	0	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	0	0	0	0	0	0	0	0
MISSOURI	AF 0096									
		AF 0096	14	6	2	2	0	0	0	0
		FULL TIME HIGHER PAY	0	0	0	0	0	0	0	0
		FULL TIME LOWER PAY	0	0	0	0	0	0	0	0
		FULL TIME TOTAL	0	0	0	0	0	0	0	0
		PART TIME TOTAL	0	0	0	0	0	0	0	0
		1974 TOTAL EMPLOYEES	0	0	0	0	0	0	0	0
		1973 TOTAL EMPLOYEES	0	0	0	0	0	0	0	0
		1972 TOTAL EMPLOYEES	0	0	0	0	0	0	0	0
		1971 TOTAL EMPLOYEES	0	0	0	0	0	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR MSTRD AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
					TOTAL	NEGRO	ORIENTAL	AMER IND AMER SPAN	
WISCONSIN	WISCONSIN	MILWAUKEE	13	2	9	0	0	0	0
			1	0	0	0	0	0	0
			14	2	9	0	0	0	0
			14	0	0	0	0	0	0
			18	2	9	0	0	0	0
			17	2	8	0	0	0	0
20	2	9	0	0	0	0			
19	2	9	0	0	0	0	0		
WISCONSIN	WISCONSIN	MILWAUKEE	10	0	0	0	0	0	0
			3	3	0	0	0	0	0
			13	3	0	0	0	0	0
			17	0	0	0	0	0	0
			20	5	0	0	0	0	0
			23	7	0	0	0	0	0
24	9	0	0	0	0	0			
20	7	0	0	0	0	0			
WISCONSIN	WISCONSIN	RAPIDS	17	1	0	0	0	0	0
			4	4	0	0	0	0	0
			21	5	0	0	0	0	0
			7	2	0	0	0	0	0
			28	7	0	0	0	0	0
			24	4	0	0	0	0	0
23	6	0	0	0	0	0			
22	5	0	0	0	0	0			
STATE TOTALS: 1974			1229	294	57	47	4	4	
COMMERCIAL TELEVISION			1237	305	47	41	2	2	
COMMERCIAL RADIO			69	12	1	1	0	0	
FM RADIO			182	52	15	14	0	1	
NON-COMMERCIAL TELEVISION			50	18	13	13	0	0	
NON-COMMERCIAL RADIO			51	15	2	2	0	0	
BROADCASTING HEADQUARTERS			2817	696	135	118	0	7	
ALL CLASSES FOR STATE OF WISCONSIN									

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	TOTAL NEGRO	ORIENTAL	AMER IND	SPAN AMER
WYOMING	CASPER	015 CASPER	17	1	0	0	0	0	0
			7	3	0	0	0	0	0
			24	4	0	0	0	0	0
			3	1	0	0	0	0	0
			27	5	0	0	0	0	0
			31	5	0	0	0	0	0
			29	4	0	0	0	0	0
			28	4	0	0	0	0	0
			13	4	2	0	1	0	1
			1	1	0	0	0	0	0
			14	5	2	2	1	0	1
			1	1	0	0	0	0	0
			22	6	4	2	1	0	1
			21	5	2	0	1	0	1
			16	4	1	1	0	0	0
			15	3	0	1	0	0	0
			12	2	0	0	0	0	0
			3	3	0	0	0	0	0
			15	5	0	0	0	0	0
			2	1	0	0	0	0	0
			17	6	0	0	0	0	0
			15	4	0	0	0	0	0
			15	4	0	0	0	0	0
			14	4	0	0	0	0	0
			12	1	0	0	0	0	0
			3	3	0	0	0	0	0
			15	5	0	0	0	0	0
			17	6	0	0	0	0	0
			15	4	0	0	0	0	0
			15	4	0	0	0	0	0
			14	4	0	0	0	0	0
			12	1	0	0	0	0	0
			3	3	0	0	0	0	0
			15	4	0	0	0	0	0
			15	4	0	0	0	0	0
			18	4	0	0	0	0	0

KTSD-TV 6252
 FULL TIME HIGHER PAY
 FULL TIME LOWER PAY
 FULL TIME TOTAL
 PART TIME TOTAL
 1974 TOTAL EMPLOYEES
 1973 TOTAL EMPLOYEES
 1972 TOTAL EMPLOYEES
 1971 TOTAL EMPLOYEES
 KATI, AF 4124
 FULL TIME HIGHER PAY
 FULL TIME LOWER PAY
 FULL TIME TOTAL
 PART TIME TOTAL
 1974 TOTAL EMPLOYEES
 1973 TOTAL EMPLOYEES
 1972 TOTAL EMPLOYEES
 1971 TOTAL EMPLOYEES
 KVCB-TV
 FULL TIME HIGHER PAY
 FULL TIME LOWER PAY
 FULL TIME TOTAL
 PART TIME TOTAL
 1974 TOTAL EMPLOYEES

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY, COUNTY, CITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				SPAN AMER
				TOTAL	NEGRO	ORIENTAL	IND	
STATE COMMUNITY, WYOMING CHEYENNE	030 CHEYENNE	20	2	2	0	0	0	1
1974 TOTAL EMPLOYEES		5	1	1	0	0	0	1
1973 TOTAL EMPLOYEES		25	7	3	1	0	0	2
1972 TOTAL EMPLOYEES		4	0	1	0	0	0	1
1971 TOTAL EMPLOYEES		29	7	4	1	0	0	3
1970 TOTAL EMPLOYEES		30	7	0	0	0	0	0
1969 TOTAL EMPLOYEES		27	6	0	0	0	0	0
1968 TOTAL EMPLOYEES		30	5	1	0	0	0	1
1967 TOTAL EMPLOYEES		15	4	1	0	0	0	1
1966 TOTAL EMPLOYEES		9	0	0	0	0	0	0
1965 TOTAL EMPLOYEES		2	2	0	0	0	0	0
1964 TOTAL EMPLOYEES		11	2	0	0	0	0	0
1963 TOTAL EMPLOYEES		12	2	0	0	0	0	0
1962 TOTAL EMPLOYEES		9	1	0	0	0	0	0
1961 TOTAL EMPLOYEES		2	2	0	0	0	0	0
1960 TOTAL EMPLOYEES		11	3	0	0	0	0	0
1959 TOTAL EMPLOYEES		12	0	0	0	0	0	0
1958 TOTAL EMPLOYEES		13	3	0	0	0	0	0
1957 TOTAL EMPLOYEES		16	2	0	0	0	0	0
1956 TOTAL EMPLOYEES								

PREVIOUS CALL> KFBC
PREVIOUS CALL> KFBC

STATE TOTALS: 1974
COMMERCIAL TELEVISION
COMMERCIAL RADIO
FM RADIO
NON-COMMERCIAL TELEVISION
NON-COMMERCIAL RADIO
BROADCASTING HEADQUARTERS
ALL CLASSES-FED. STATE OF WYOMING

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MINORITY EMPLOYMENT REPORT FOR U.S. BROADCASTING SERVICES
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)	AMER	SPAN	TOTAL	NEGRO	ORIENTAL	IND	AMER
U.S. BROADCASTING TOTALS:												
		COMMERCIAL TELEVISION	46390	11618	6532	4147	398	204	1783			
		COMMERCIAL RADIO	63640	15299	7122	4387	302	315	2118			
		FM RADIO	6600	1446	684	479	31	35	139			
		NON-COMMERCIAL TELEVISION	7687	2354	865	578	77	24	185			
		NON-COMMERCIAL RADIO	2388	641	260	188	12	13	47			
		BROADCASTING HEADQUARTERS	14995	4607	2099	1409	198	20	472			
		ALL CLASSES FOR U.S. BROADCASTING	141700	135765	17562	11188	1018	611	4745			

* FULL- and PART-TIME EMPLOYEES FOR BROADCAST UNITS HAVING 5 OR MORE FULL-TIME EMPLOYEES.

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