



BUILDING A CULTURE OF

ACCEPTANCE

Annual Report 2016

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INTRODUCTION

Search for Common Ground (Search) is an international peace building organization that strives to transform the way the world deals with conflicts, away from adversarial approaches towards collaborative problem solving. Search is working in 35 countries across Africa, the Middle East, Asia, and the USA. Search works with governments, civil society, state institutions, youth, media organizations and other stakeholders to promote peace, tolerance and collaboration across dividing lines.



Conflict and differences are inevitable. Violence is not.

We work at all levels of society to help build sustainable peace.



Since 2006, our programs in Nepal aim to support development and long-term peace, focusing on five areas: strengthening governance and democratic participation; promoting peace building and reconciliation; enhancing access to justice and security; supporting development and economic growth; and developing leadership and a culture of dialogue.



FOREWORD

CHANGING THE WAY PEOPLE SEE CONFLICT

In 2016, Search embarked into new avenues of school governance and accountability, evidence-based research on UN Resolutions 1325 and 1820, the localization of UN resolution 2250 on Youth, Peace and Security, and an innovative project to address the disparity between marginalized communities access to justice and security services. We focused our expertise to address five thematic areas: Youth Participation in Development, Women Empowerment, Media for Development, Good Governance and Leadership Development, and Strengthening Access to Justice and Security Services.



Search believes in innovations – cost-effective, impactful, and achievable. This year, we introduced Nepal’s first Police-Public reality TV game show. A reality TV game show that aspired to strengthen trust and collaboration between police and the public. According to the Former Inspector General of the Police (IGP), Upendra Kant Aryal, “the show is innovative in terms of building relation, and impresses upon the public that the police cannot function without the support of the public.” As we create dialogues through innovations, we also imprint upon people the value of trust and empathy – these are the fundamentals of our programming.

The Community Mediation Centers (CMCs) – a part of our Justice and Security project, ‘Pahunch’ are creating an enabling environment in rural communities, and have been successful in increasing trust of the public towards the justice and security services. Till date, 2168 cases have been registered in CMCs and 85% of the cases have reached meaningful conclusion. Through four active projects, we have reached out to 21,056 beneficiaries, partnered with 13 local FM station, and 22 Community Based Organizations (CBOs) in 15 districts of the country. Our scope of programming is escalating, and we are overwhelmed by the sense of ownership that our partners and beneficiaries have displayed towards our projects. The trust and collaboration between the CBOs provide evidences that our values of collaboration are not only limited to Searchers, but we’ve been successful in evoking a nous of alliance - An alliance that contributes to the sustainability of innovations that we’ve designed.

As we stay true to our values of positive dialogues, equality, and collaborative problem solving, we – as an organization are also exploring avenues to effectively stall the acceptability of violence, increase collaboration and ownership of political parties to ensure meaningful collaboration and partnership of youth, women and marginalized communities, and fostering meaningful partnership with like-minded organizations to upscale and sustain best practices in the field of conflict transformation and peacebuilding.

Bhola Prasad Dahal, PhD
Country Director - Nepal

WE LISTEN, WE COLLABORATE, AND
**WE BELIEVE IN
SHARED LEADERSHIP**

“ Search for Common Ground – Nepal invests participatory mechanisms to understand grassroots level issues. The approach of listening, working together, and the belief in shared leadership is Search Nepal’s strength. Our values of empathy collaboration, shared partnership, and accountability is embodied in our work. We work with local stakeholders, design practical and localized projects, and are guided by the realization that we cannot work to prevent violence, if we don’t work together with the people in need. That’s common ground approach for us. ”

*Aalok Thakur, Regional Manager
Search for Common Ground– Nepal
Eastern Regional Office*

“ We collaborated with Search for Common Ground in Nepal to produce Nepal’s first police-public reality TV game show, ‘Pahunch’ (Access). We believe in innovations and the power of media to address the differences between the police and the public. Through the TV reality game show, the public will learn to trust and empathize, and will encourage the Nepal Police to work closely with the public to ensure peace and security. ”

*Upendra Kant Aryal
Former Inspector General of Police (IGP),
Nepal Police*

“ Mithila Painting is a powerful tool of expression. These paintings have become the voice of the voiceless. In the eastern region of the country where gender disparity is alarming, and where women’s rights are still considered a western manifesto, I am using the traditional form of art to advocate for women’s right. With Search for Common Ground in Nepal, we revamped the local police station of Mahottari district, and painted the blank walls with traditional Mithila painting. On the wall, we painted illustrations that echoed women’s right, and localized messages that encourage women to report cases of violence to the police without fear. ”

*Sunaina Thakur
Recipient of Common Ground Awards – 2016
Artist, Janakpur*



DIALOGUE + MEDIA + COMMUNITY ENGAGEMENT

Search partners and collaborates with multiple agencies at all levels of society to build sustainable peace through three main avenues: **Dialogue, Media, and Community Engagement.**



DIALOGUE +

Whether at the local or national level, we bring people together across dividing lines to strengthen relation and collaboration to discover and achieve shared goals. We work with those traditionally in power, as well as those without a platform, often women and youth.

From traditional to real-time, Search believes in transformative dialogues, and we invest our resources to develop tools and mechanism to ensure meaningful participation. Through innovations, and out of the box creativity such as – songs, dances, wall paintings, dramas; people have succeeded in finding a common ground.

WALL PAINTING BECOMES A WALL OF HOPE

In Dhanusa, artists from Janakpur Women Development Center adorned the walls of the local district police station with a mural showing the work of police officers and their commitment towards ensuring good service to women and girls. “This Mithila painting sends out a positive message – that the police are here to safeguard our rights and we need to trust them,” said Mandhumala Mandal, 34, one of the artists.

This creative form of outreach is working. Using a shared cultural background as a vessel, we’re spreading the principles of the Common Ground Approach – Search’s unique approach to conflict transformation – among police officers and citizens alike. Under our DFID funded 4-year project, Pahunch, we work in 12 districts around Nepal to improve the public image of the police, create access to justice for marginalized groups, and foster a harmonious relationship between citizens and police.



In order to address the changing narration of governance in behest of federal restructuring, and implementation of the constitution, Search has been conducting a series of dialogues with influential stakeholders and service providers to strengthen need based approaches, and revise our existing project activities. These dialogue sessions have been meaningful in identifying gaps and challenges, and have also helped strategize our contribution as a peace building organization. Discourse on, 'Federalism and Police System in Nepal' is one such activity. In collaboration with United Nations Office of Project Service (UNOPS), Search Nepal conducted a dialogue with police personnel's, journalists and civil society members to understand the changing context of security in the transitional context, and the role of influential stakeholders to support the future plans of Nepal Police. These dialogue sessions have imprinted a sense of ownership in influential stakeholders towards state functions.

Our gender sensitivity courses designed under our National Endowment for Democracy (NED) funded project, 'Netritwa' (Leadership) aspires to upscale and promote women leadership in the Eastern Region of the country. Understanding the need to collaborate with men and influential stakeholders, the gender sensitivity courses have helped examine and discuss the need for women leadership, and critically assess the role of men to materialize the vision. The

course is complimented with weekly dialogues between women leaders and male counterparts. We have reached out to 300 people, and these dialogue sessions have helped charter areas of collaboration, bolstered learning and skill sharing platform, and have also addressed stereotypes related to women leadership.

Our programs emphasize on positive dialogues that supports youth participation in all level of decision-making. "Youth voice is important, and their experience post-conflict scenario is resourceful to meaningfully conclude the peace process." To center-stage the resourcefulness, innovation, and critical knowledge that youth have within them, Search recently collaborated with National Youth Council Nepal, UNFPA, and Youth Initiative Nepal to educate and aware youth, policy makers, and influential stakeholders about the UN Resolution 2250 on youth, peace and security. The resolution brings into light the vital role of youth in peacebuilding, and provides directives to ensure their meaningful participation. A localized info-graphic, and information sheet on the Resolution has been printed and distributed by the National Youth Council Nepal.



While a dialogue affects dozens, media impacts millions. We work with media to inspire thoughts and discussions across the society about the root cause of violence and ways to overcome differences through creative solutions.

Media has unprecedented strength to change the perception and behavior of people. Pop-culture is not only entertaining, but it is revolutionary in terms of encouraging people to take action to seek collaborative solutions.

After watching, Singha Durbar (The Lion's Palace), our TV series on good governance and collaborative leadership, 88% of the viewers surveyed stated that collaborative leadership is the need of the hour. The TV series has been successful in paving way for discussions around politics, and has also enriched the viewers with knowledge related to central and local governance. Evidences suggests that 79% of the viewers indicated to have understood the importance of good governance through the TV show, and 44% discussed the issue with their family and peers.

रियालिटी गेम शो

पहुँच



सैनीमा नै छ अवसर



4.79 million people watched Singha Durbar TV series

The relevance of the TV show has been acknowledged by international and national media. Dubbed as the refresher course on governance and collaborative leadership, the TV show content and thematic issue has garnered manifold praises. BBC Media Action has listed Singha Durbar, as one of the best development TV series. "Nepal is a prime environment for a drama about good governance. Having adopted a new constitution a little over a year ago, the country is going through a complex and challenging democratic transition, all while grappling with high levels of corruption." – www.bbc.co.uk

67% of the people do not trust the police, and 78% believe that the police do not understand their issue. (Public perception survey about police, Search Nepal – 2015)

To address the gap between the police and the public, we recently introduced to the pop-culture Nepal's First Police-Public reality TV game show, 'Pahunch' (Access). The reality TV game show is considered a unique re-branding opportunity

for Nepal Police, and through strategic peacebuilding episodes, the show aspires to foster trust and collaboration between the police and the public.

“Pahunch - Nepali reality TV show that aspires to strengthen relation between the police and the public is regarded as only one and best Nepali reality TV show for social change.”

- The Huffington Post

Currently, we are partnering with 13 local FM partners to design specialized radio programs on justice and security issues. Through online and offline mentorship classes on conflict transformation, peacebuilding, and approaches using the ‘do-no-harm’ lens, our in-house media specialists are working to hone skills of local radio professionals.



We provide a safe space for people to work out their conflict at the local level. We bring together divided communities, neighbors, and families to discover their common humanity, and strengthen collaboration to achieve common goals. Our partnership model believes in the ‘community first’ approach – we believe in collaboration, profound empathy, active listening, and working together with our beneficiaries to design prolific projects and programs.

Our Community Mediation Centers (CMCs) in 11 districts of the Eastern and Western region have been successful in mediating local cases, and mitigating pressing grievances of the community. Locally trained mediators exercise a non-biased, non-judgmental mediation method based on respectful behavior, active listening, and open-minded dialogues. The voluntary and confidential dispute resolution process with a neutral mediators support to enrich local community knowledge about justice and security issues. 2168 cases have been registered in our established CMCs.

“My neighbor oppressed me because of my economic stature and caste. I wanted to press charges against her, so I went to the nearby police station. In the police



station, the officers recommended me to visit the local CMC. I went to the CMC with my case. The mediators invited my neighbor for a dialogue. Without any fear I spoke about the mental trauma that I went through because of my neighbors’ unruly behavior. The mediators explained to my neighbor that everyone has the right to live a life of dignity, and to encroach one’s self-esteem was wrong. My neighbor acknowledged her mistake, and asked for my forgiveness. I used to feel alone before, but now I know that the CMC mediators are there to listen to me, and they will provide me justice.” – Sita, Dhanusa.

We are also organizing judicial outreach and legal camps in Nawalparasi, Mahottari, Dang, Rupandehi, and Kapilvastu. Professional lawyers reach out to the hard-to-reach communities, and provide them with knowledge related to judicial services. The public is provided with information related to free legal aid, law related to various social evils, and mechanisms to seek justice through various state channels. We have reached out to more than 1495 people, and 40% of the service providers have stated that their knowledge and understanding of the justice sector has increased because of our judicial outreach and legal camps. The innovative community to community program has also helped strengthen relation between the public and the justice sector practitioners.

A BEAUTIFUL GAME OF
FOOTBALL





For the first time we thought that the police too are like us.

In behest of the violent Terai unrest, the youth and the police of Sunsari did not see eye-to-eye. Narration of police brutality and the draconian treatment of those captured blurred the lines of public trust. Understanding that these differences needed to be addressed, as unresolved emotions can often escalate to violence, Search organized a football clinic and brought together both the police and the youth. The football clinic – Search Nepal’s flagship program utilizes the peace building potential of the football game, and infuses it with innovative sessions on communications, trust building, collaboration to imprint the value of empathy.

“After the indoor and outdoor sessions, the police and us, we used to play football in mixed groups. During the practice sessions we talked to each other, shared jokes, discussed issues, and some even clicked selfies – the end of the game was characterized by smiles, friendship, and trust,” shares, Kuber Jung Thapa, a local youth. The football sessions, sessions on story-telling, and games address the scar of mistrust. “For the first time we thought that the police too are like us,” Kuber opines. Similarly, the police too were overwhelmed by the support the youth bestowed upon them. “We never had the opportunity to speak so freely with the youth. But after talking to them, we realized that they feared us, and it was high time we changed that,” shares, Police personal, Dagal Limbu. Both Dagal and Kuber have become god friends, and they plan to start programs to strengthen relation between the police and the local youth. The football clinic has taught them a valuable lesson, “peace and stability is our common mission, and we need to work together to materialize it.”

Building a system of

EVIDENCES

Our Design, Monitoring, Evaluation, and Accountability (DME&A) department employs strategic measures to assess impact of projects, and also conducts research on various conflict transformation and peacebuilding issues. Recently, we conducted a Comprehensive Situation Analysis to review the localization process of UNSCR 1325 and 1820. The DMEA department has designed various participatory monitoring tools to understand grass-root level issues, and provide evidences to design need-based meaningful programs and projects. Design, Monitoring and Evaluation tools such as: Key Informant Interview (KII), Focus Group Discussion (FGD), Most Significant Change (MSC) stories, baseline and end line surveys, etc. are developed to ensure the holistic participation of beneficiaries and target audiences.



BENEFICIARY COVERAGE - 2016

WE'VE REACHED

21,056

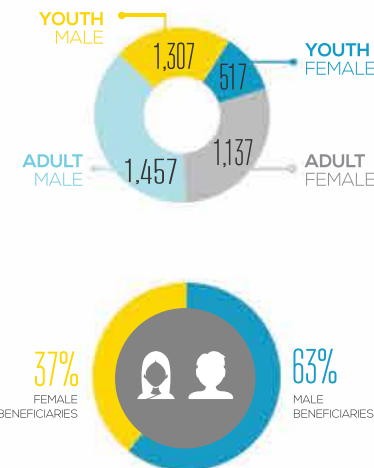
TOTAL BENEFICIARY

The info-graph below provides a segregated list of beneficiaries:

A. DIRECT BENEFICIARIES - CAPACITY ENHANCEMENT



B. DIRECT BENEFICIARIES - AWARENESS



C. OUTREACH AND PROMOTION

10,800

4.79

MILLION VIEWERS WATCHED SINGHA DURBAR TV SERIES

Our Staff STRUCTURE

Figure (1): Search Staff by Sex

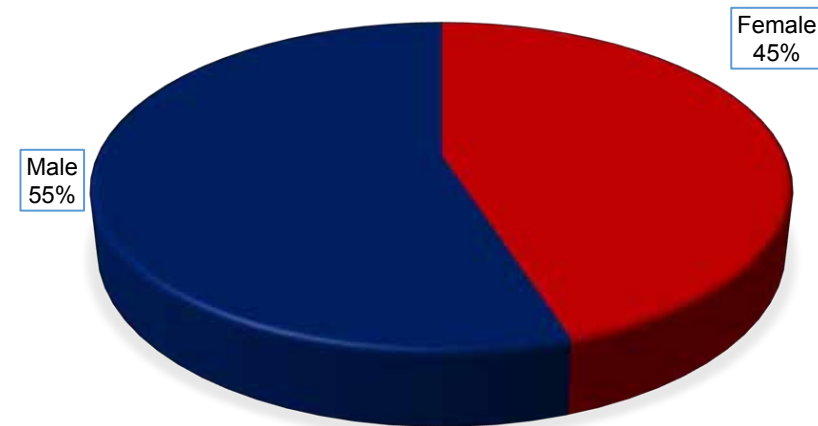
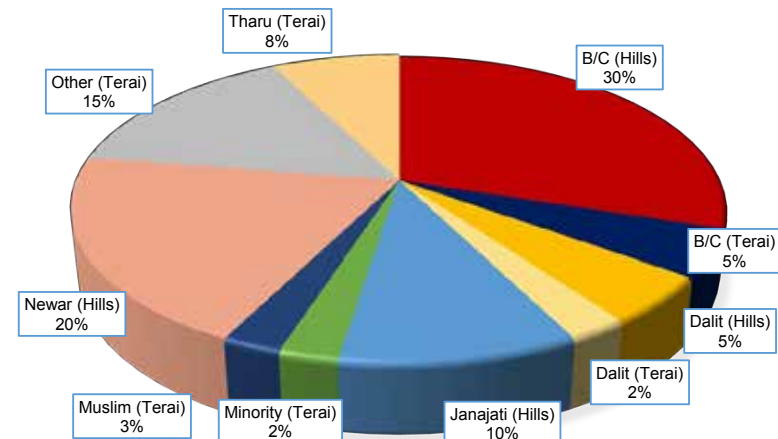


Figure (3): Search Staff by Caste





AUDIT AND FINANCIAL REPORT

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**BRS Neupane
& Co.**

INDEPENDENT AUDITORS' REPORT

We have audited the accompanying Fund Accountability Statement of **Search for Common Ground Nepal (SFCG/N)** for the period from 17th July 2015 to 15th July 2016 which also includes the schedules and notes to the accounts thereto.

Management's Responsibility for the Fund Accountability Statement

Management is responsible for the preparation and fair presentation of the Fund Accountability Statement in accordance with a comprehensive basis of accounting, Nepal Accounting Standards or relevant practices to meet the contractual requirement. This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the Fund Accountability Statement that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

Our responsibility is to express an opinion on the Fund Accountability Statement based on our audit. We conducted our audit especially in accordance with Nepal Standards on Auditing (NSAs). Those Standards require that we plan and perform the audit to obtain reasonable assurance about whether the Fund Accountability Statement is free of material misstatement and about whether SFCG Nepal has complied with Generally Accepted Accounting Principle (GAAP).

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the Fund Accountability Statement. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the Fund Accountability Statement, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the Fund Accountability Statement in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the Fund Accountability Statement.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion the Fund Accountability Statement gives a true and fair view of the results of **Search for Common Ground Nepal (SFCG/N)** for the period from 17th July 2015 to 15th July 2016 in accordance with the reporting requirement as per the Generally Accepted Accounting Principle (GAAP).

Date: 5th October, 2016
Place : Kathmandu, Nepal


CA. Anup K. Shrestha
Managing Partner



Search for Common Ground Nepal
Lazimpat, Kathmandu

Fund Accountability Statement
For the period from Shrawan 1, 2072 (July 17, 2015) to Ashadh 31, 2073 (July 15, 2016)

Particulars	Schedule	2072-73 (2015-16)	2071-72 (2014-15)
Sources of Fund			
Opening balance	1	(2,401,587)	6,241,642
Grant received	2	168,584,115	87,435,526
Total (A)		166,182,528	93,677,168
Application of Fund			
Program expenses	3	121,923,121	77,302,428
Salary and benefits	4	9,474,864	6,696,304
Administration expenses	5	6,556,013	3,785,391
Fixed assets	6	1,939,429	2,808,500
Research, Monitoring & evaluation	7	3,016,048	5,486,131
Total (B)		142,909,474	96,078,754
Balance of Fund (C) =(A-B)		23,273,054	(2,401,587)
Balance of Fund Represented by:			
Cash & Bank Balance	8	26,511,999	6,565,778
Receivables & Advances	9	139,500	333,238
Payables	10	(3,378,445)	(9,300,602)
Balance of Fund		23,273,054	(2,401,587)

NOTES TO ACCOUNTS

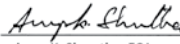
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Schedules 1-11 are integral part of the Fund Accountability Statement.

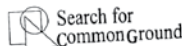

Bhola Prasad Dahal, PhD
Country Director


Kiran Shrestha
Finance and Grants Manager

As per our report of the even date


Anup K. Shrestha, FCA
Managing Partner
BRS Neupane & Co.
Chartered Accountants

Date: 05 October 2016
Place: Kathmandu, Nepal

 Search for
Common Ground



Search for Common Ground Nepal
Lazimpat, Kathmandu

Schedules forming part of Fund Accountability Statement
For the period from Shrawan 1, 2072 (July 17, 2015) to Ashadh 31, 2073 (July 15, 2016)

Opening balance **Schedule 1**

Particulars	2072/73 (2015/16)	2071/72 (2014/15)
Bank Balance - NPR bank account	5,026,854	5,159,989
Bank Balance - USD bank account	1,361,009	3,022,969
Bank Balance - EURO bank account	87,915	101,046
Petty cash balance	90,000	30,000
Advances	333,238	683,474
Receivables	-	6,772
Payables	(9,300,602)	(2,762,608)
Total	(2,401,587)	6,241,642

Grant received **Schedule 2**

Particulars	2072/73 (2015/16)	2071/72 (2014/15)
Grant received from HQ	164,667,632	70,532,941
Grant received from donor	2,338,564	16,196,351
Other Income	98,540	-
Expenses of Nepal office made by HQ	1,479,379	706,234
Expenses of Nepal office made by HQ-partner organization	-	-
Total	168,584,115	87,435,526

Program expenses **Schedule 3**

Particulars	2072/73 (2015/16)	2071/72 (2014/15)
Workshops, trainings and media activities	45,467,203	40,369,424
Seed grants and partners' capacity building	64,586,987	31,247,039
Program outreach and publicity	5,696,362	1,959,149
Travel & per diem	6,172,569	3,726,815
Total	121,923,121	77,302,428

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Salary & benefits

Schedule 4

Particulars	2072/73 (2015/16)	2071/72 (2014/15)
Basic salary	7,281,881	5,466,933
Provident fund	728,188	544,593
Dashain allowance	817,759	341,292
Bonus and severance (Gratuity)	387,695	343,486
Leave Accrued	259,340	-
Total	9,474,864	6,696,304

Administration expenses


Schedule 5

Particulars	2072/73 (2015/16)	2071/72 (2014/15)
Rent	1,791,553	1,508,499
Repair and maintenance	167,504	400,235
Utilities	963,036	861,013
Office supplies	851,912	571,555
Audit fee	790,500	258,775
Recruitment	426,453	-
Insurance	446,330	518,712
Bank charges	11,985	-
Exchange loss/(gain)	1,106,740	(333,397)
Total	6,556,013	3,785,391

Fixed assets

Schedule 6

Particulars	2072/73 (2015/16)	2071/72 (2014/15)
Computer and Accessories	754,304	820,638
Motor Bike	543,900	-
Furniture & Fixture, Office Equipment	641,225	1,987,862
Total	1,939,429	2,808,500

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**Research, Monitoring & evaluation**

Schedule 7

Particulars	2072/73 (2015/16)	2071/72 (2014/15)
M&E, Baseline survey	3,016,048	5,486,131
Total	3,016,048	5,486,131

Cash & bank balance

Schedule 8

Particulars	2072/73 (2015/16)	2071/72 (2014/15)
NPR bank balance	9,586,249	5,026,854
USD bank balance	15,335,806	1,361,009
Euro bank balance	1,499,944	87,915
Petty cash balance	90,000	90,000
Total	26,511,999	6,565,778

Advances

Schedule 9

Particulars	2072/73 (2015/16)	2071/72 (2014/15)
Advance to staff	139,500	333,238
Receivable from IPSI	-	-
Total	139,500	333,238

Payable

Schedule 10

Particulars	2072/73 (2015/16)	2071/72 (2014/15)
TDS payables	-	115,259
Payable to partner	3,378,445	9,185,343
Total	3,378,445	9,300,602

 Search for
CommonGround


SEARCH FOR COMMON GROUND NEPAL (SFCG/N)
Lazimpat, Kathmandu

Schedules forming part of Fund Accountability Statement

Notes to Accounts

Schedule-11

1. Basis of Preparation

The financial statement expressed in Nepalese Rupees is prepared in accordance with the historical cost convention.

2. Revenue Recognition

Grant received from head office, local donor and from other sources are shown as income in the books of accounts on cash basis.

3. Foreign Currency Translation

Foreign exchange transaction has been recorded at the rate prescribed by head office on monthly basis. However, the expenditure incurred in foreign currency are reported using the average rate of different exchange rate at the time of grant received from the donor.

The closing balances of USD account and Euro account have been valued at the rate prescribed by Nepal Rastra Bank on the last date of financial statement.

The conversion rate used is USD 1 = NPR 106.73 (P.Y. USD 1= NPR 102.4701) and Euro 1= 118.6 (P.Y. EURO 1= NPR 114.07999)

Exchange gain or loss from the conversion of foreign countries into Nepalese Rupees is shown under administrative expenses in the financial statement.

4. Fixed Assets

The procurement of fixed assets and inventories are booked as expenses at the time of payment; however, fixed assets acquired during the year has been shown separately as expenses in the financial statement.

5. Employee Benefits

Apart from regular salary and allowances, eligible permanent staffs are provided with 10% provident fund contribution of their basic salary and gratuity as per Labour Act, 2049.

Organization has accounted for the gratuity liability on accrual basis. All the gratuity amount is deposited separately into Gratuity Account at Citizen Investment Trust.

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Common Ground



6. The financial statement includes expenses incurred by Head Office on behalf of Nepal Country Office. However, expenses incurred by Nepal Country Office for Other Country Offices have been included in financial statement and the same has been presented as reduction in grant income received during the year.
7. Corresponding figures for previous periods have been regrouped and rearranged wherever necessary.
8. No events have occurred subsequent to the audit period that would require adjustment to or disclosure in the financial statements.





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