



# **BOARD OF TRUSTEES**

**November 14, 2022**

**7:00 P.M.**

**Room 104, Center for Innovation and Entrepreneurship**

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Office of the President

Meeting Access

Notice is hereby given that Independence Community College's Board of Trustees will convene a meeting beginning at 7:00 p.m. on November 14, 2022. The meeting is open to the public and will originate in room 104 of the Center for Innovation and Entrepreneurship. The public may also access the meeting using the Zoom credentials below.

Note: Due to existing social distancing requirements, those choosing to attend in person will be subject to existing campus COVID-19 related policies and procedures.

Topic: ICC Board of Trustees Meeting - November 14, 2022  
Time: Nov 14, 2022 07:00 PM Central Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/86824482247?pwd=aWpxb1ptWlFzTm5WWmZRMVZlSjFUZz09>

Meeting ID: 868 2448 2247

Passcode: 259961

One tap mobile

+16699009128,,86824482247#,,,,\*259961# US (San Jose)

+17193594580,,86824482247#,,,,\*259961# US

Dial by your location

+1 669 900 9128 US (San Jose)

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+1 346 248 7799 US (Houston)

+1 669 444 9171 US

+1 360 209 5623 US

+1 386 347 5053 US

+1 507 473 4847 US

+1 564 217 2000 US

+1 646 558 8656 US (New York)

+1 646 931 3860 US

+1 689 278 1000 US

+1 301 715 8592 US (Washington DC)

+1 309 205 3325 US

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Find your local number: <https://us02web.zoom.us/j/86824482247>

**INDEPENDENCE COMMUNITY COLLEGE  
BOARD OF TRUSTEES  
AGENDA  
November 14, 2022  
7:00 p.m. | CIE 104**

**I. Call to Order**

- A. Welcome
- B. Pledge of Allegiance
- C. Mission Statement: Independence Community College serves the best interests of students and the community by providing academic excellence while promoting cultural enrichment and economic development.
- D. Vision Statement: To be a community college that provides an exceptional educational experience by cultivating intellect, encouraging creativity, and enhancing character in a student and community centered environment.

**II. Approval of the Agenda**

**III. Consent Agenda**

- A. Minutes from October 17, 2022
- B. Minutes from November 2, 2022
- C. Financial Report
- D. Personnel Report (acknowledge receipt)
- E. Grant Progress Report
- F. 2023-2024 Academic Calendar
- G. Title III Grant Evaluator

**IV. Old Business**

- A. Campus Facilities Master Plan – Dr. Jonathan Sadhoo
- B. Selection of Campus Enterprise Resource Planning (ERP) Finalists – Dr. Vincent Bowhay
  - a. Ellucian
  - b. Jenzabar
- C. Diversity, Equity, and Inclusion Consultant – Dr. Vincent Bowhay

**V. New Business**

- A. Payables – Dr. Jonathan Sadhoo
- B. Computing Policy (First Reading) – Dr. Jonathan Sadhoo
- C. Information Security Policy (First Reading) – Dr. Jonathan Sadhoo
- D. Fab Lab Sr. Director Replacement for Independent & Employer Engagement – Taylor Crawshaw
- E. Welding Instructor – Taylor Crawshaw
- F. Tuition/Fee Schedule – Dr. Jonathan Sadhoo

**VI. Reports**

- A. Kealan McCutcheon – eSports
- B. Dr. Isaias McCaffery - Faculty Senate
- B. Val DeFever & Jeri Hammerschmidt – ACCT
- C. Dr. Vincent Bowhay – President’s Annual Evaluation

**VIII. EXECUTIVE SESSION – Non-Elected Personnel -**

I move that we recess for an Executive Session for discussion of *(insert subject to be discussed)*, pursuant to the non-elected personnel exception, K.S.A. 75-4319(b)(1). Open Session will resume at *(insert time)*. Those invited to attend are: *(list attendees)*.

**VII. Adjournment**

## **PUBLIC PARTICIPATION AT BOARD MEETING**

### **Items on the Agenda**

Members of the public attending the meeting virtually and wishing to address the Board concerning an item which is on the agenda must submit the items through the webinar link provided. Those attending the meeting in person must fill out one of the cards provided and present the card to the Board Clerk. There is only one opportunity for public comment during regular meetings.

First, the public may comment on any item on the agenda during a period at the beginning of the meeting, with a total comment period of ten minutes and individual comments limited to two minutes. The comment period may be extended by Board vote.

### **Information to the Audience**

The Board members receive the complete agenda along with background material that they study individually before action is taken at the meeting. Any member of the Board may remove items from the consent agenda at the time of the meeting.

### **Examples of Motions for Executive Session**

Remember that a motion to move into Executive Session needs to state the subject, provide justification, and state a time and place for return to Open Session.

EXECUTIVE SESSION: Non-Elected Personnel

**Sample Subject:** Employee job performance; employee evaluations; or annual review of probationary employees. I move that we recess for an Executive Session for discussion of (insert subject to be discussed), pursuant to the non-elected personnel exception, K.S.A. 75-4319(b)(1). Open Session will resume at (insert time) in CIE 104 and through the Zoom link. Those invited to attend are: (List attendees).

EXECUTIVE SESSION: Negotiations

**Sample Subject:** Faculty and Board proposals

I move that we recess for an Executive Session for the purpose of discussing (insert subject to be discussed), pursuant to the employer-employee negotiation exception, K.S.A. 75-4319(b)(3). Open Session will resume at (insert time) in CIE 104 and through the Zoom link. Those invited to attend are: (list attendees).

EXECUTIVE SESSION: Possible Acquisition of Real Estate

**Sample Subject:** For future expansion.

I move that we recess for an Executive Session for discussion of (insert subject to be discussed), pursuant to the preliminary discussion on acquisition of real estate exception, K.S.A. 75-4319(b)(6). Open Session will resume at (insert time) in CIE 104 and through the Zoom link. Those invited to attend are: (list attendees).

EXECUTIVE SESSION: Attorney/Client Privilege

**Sample Subject:** Ongoing litigation; a settlement proposal, or a claim made against the College. I move that we recess for an Executive Session for consultation with the College attorney regarding (insert subject to be discussed), pursuant to the attorney/client privilege exception, K.S.A. 75-4319(b)(2). Open Session will resume at (insert time) in CIE 104 and through the Zoom link. Those invited to attend are: (list attendees).

**Board of Trustee Minutes**  
**October 17, 2022**  
**7:00 p.m. | CIE 104**

Chairman Cynthia Sherwood called the meeting to order at 7 p.m.

Pledge of Allegiance was led by Val DeFever.  
John Eubanks read the Mission Statement.  
Kevin Brannum read the Vision Statement

Sherwood requested a motion to approve the Amended Agenda. Val DeFever motioned to approve; Kevin Brannum seconded. Motion carried 5 - 0

Sherwood asked for a Nomination to elect a new Vice-Chair. Jeri Hammerschmidt nominated Val DeFever. Kevin Brannum nominated John Eubanks. Sherwood asked for a vote to elect. Three votes for DeFever; One vote for Eubanks. DeFever was elected 3 – 1 with Kevin Brannum opposed.

Sherwood requested that DeFever continue the meeting. DeFever welcomed all guests, in attendance (via zoom and in person); Chair Cynthia Sherwood (via zoom), Val DeFever, Jeri Hammerschmidt, John Eubanks, Kevin Brannum, Jonathan Sadhoo, Taylor Crawshaw, Patti Snyder, Tim Haynes, Melissa Ashford, Tim Maclaskey, Anita Chappuie, Andrew Gutschenritter, Jason Casto, Melissa Anderson, Isaias McCaffery, Laura Schaid, Lori Boots, David Adams, Andy Taylor, Allen Shockley, Ben Seel, Kris Ferguson, Melissa Spears, Chris Foutnot with Ellucian and Jeff Hubbard with Jenzabar.

DeFever asked for a motion to approve the Consent Agenda. With no discussion, John Eubanks motioned to approve; Kevin Brannum seconded. Motion carried 5 – 0.

In old business, Dr. Bowhay spoke about the second reading of PSL-711. DeFever asked for a motion to approve. John Eubanks motioned to approve; Jeri Hammerschmidt seconded. Motion carried 5 – 0.

In new business, DeFever asked for any discussion regarding the payables. With no discussion, Jeri Hammerschmidt motioned to approve; Kevin Brannum seconded. Motion carried 5 – 0. A motion to move Anderson’s appointment as Athletic Director and Andrew Gutschenritter as Title III Program Director to Executive Session with action to be taken following the executive session. John Eubanks motioned; Kevin Brannum seconded. Motion carried 5 – 0.

Finalists with Ellucian and Jenzabar presented their product to the Board. Board action will take place at the November 14 meeting.

Vice President Taylor Crawshaw presented the Memo to create two supplemental Instructor positions that are included in the grant. Supplemental instruction provides instruction outside the classroom as well as provides learning techniques for the students. DeFever requested a motion to approve. Kevin Brannum motioned to approve two supplemental instructors; John Eubanks seconded. Motion carried 5 – 0.

Dr. Bowhay presented the Kansas ROZ Student Loan Reimbursement Assistance Pilot Program and the opportunity to recruit and retain talent in a competitive job market. Only available with the Kansas Department of Commerce and ICC, Bowhay feel this is a great opportunity provided by the State of Kansas. John Eubanks motioned to approve; Jeri Hammerschmidt seconded. Motion carried 5 – 0.

Dr. Bowhay presented the 403(B) Plan Vesting Schedule Change. Bowhay feels this is a competitive way to retain employees. Currently 50% of ICC employees participate in the 403(b) program. Bowhay feels this will show a positive plan when we enter faculty negotiations. Eubanks mentioned that this is a standard vesting schedule. Jeri Hammerschmidt motioned to approve; John Eubanks seconded. Motion carried 3– 1 with Kevin Brannum opposed.

Dr. Bowhay discussed the Diversity, Equity, and Inclusion Consultant memo. This would be a 2 ½ to 3-year agreement and would proceed in January. Brannum and Hammerschmidt had some discussion on the matter. After much discussion, Bowhay suggested that we table until next month to allow the Trustees more time to review the information and proposals. John Eubanks motioned to table this item; Kevin Brannum seconded. Motion carried 5 – 0.

Interim Athletic Director Melissa Anderson gave a brief update on the department to the Board.

Vice President Taylor Crawshaw and Anita Chappuie presented the Economic Impact Study to the Board. These results will be combined and provided on the ICC Website.

Dr. Bowhay discussed the Strategic Plan Update with the Board. The printed publication with a new landing page is being created for the ICC website.

EXECUTIVE SESSION –Non-Elected Personnel - at 8:35 p.m. John Eubanks motioned to recess to an Executive Session for discussion of Appointment of Melissa Anderson as Athletic Director and Appointment of Andrew Gutschenritter as Title III Program Director pursuant to the non-elected personnel exception, K.S.A. 75-4319(b)(1). Open Session will resume at 8:55 p.m.; seconded by Jeri Hammerschmidt. Motion carried 5 – 0. Those invited to attend were Dr. Bowhay and Vice President Lori Boots.

Upon returning to open session. Action was taking to approve Melissa Anderson as Athletic Director. John Eubanks motioned to approve; Jeri Hammerschmidt seconded. Motion carried 5 – 0.

Action was taken to approve Andrew Gutschenritter as Title III Program Director. John Eubanks motioned to approve; Kevin Brannum seconded. Motion carried 5 – 0.

EXECUTIVE SESSION - DeFever asked for a motion to recess to executive session at 9:05 p.m. John Eubanks motioned to recess to an Executive Session for discussion of non-elected personnel pursuant to exception, K.S.A. 75-4319(b)(1). Open Session will resume at 9:15 p.m. - attending will be Vice President Lori Boots and Dr. Bowhay.

Upon returning to open session, Bowhay asked how applications for the new Trustee would be handled. Eubanks would prefer a special meeting. Bowhay will email the group with dates available. Brannum would like to allow others to apply who are still interested if allowed since the application window officially closed on October 14, 2022. Bowhay will check with the attorney on the idea of having other people apply past the application deadline.

DeFever requested a motion to adjourn at 9:25 p.m. John Eubanks motioned to adjourn; Jeri Hammerschmidt seconded. Motion carried 5 – 0.

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Cherie Stockton, Board Clerk

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INDEPENDENCE COMMUNITY COLLEGE  
BOARD OF TRUSTEES SPECIAL MEETING MINUTES  
November 2, 2022

Sherwood called the meeting to order at 7 p.m. Sherwood requested a motion to approve the agenda. Val DeFever motioned to approve; John Eubanks seconded. Motion carried 4 – 0.

Pledge of Allegiance was said by the group.

All in attendance - Melissa Ashford, Taylor Crawshaw, Paul Molnar, Mark Lasater, Spencer Weaver, Karl Johnson, John Eubanks, Cindi Sherwood, Val DeFever, Jeri Hammerschmidt, and Vincent Bowhay. Kevin Brannum was absent.

Chairman Sherwood asked the interview questions to each of the candidates. Mark Lasater, Harry Johnson, and Spencer Weaver.

After some discussion regarding each of the candidates, John Eubanks noted that he appreciated each of the candidates for applying. John Eubanks then nominated John Spencer Weaver for the Board position; Val DeFever seconded. Motion carried 4 – 0. Following the vote, Sherwood read the oath to Weaver who affirmed and signed.

Sherwood requested a motion to adjourn. Spencer Weaver motioned to adjourn; John Eubanks seconded. Motion carried 5 – 0.

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Cherie Stockton, Board Clerk



INDEPENDENCE COMMUNITY COLLEGE  
2022-2023  
Unaudited  
Budget Summary - Revenue  
For The Month End: 10/31/2022

	2022-23	2022-23	2022-23	Estimated
	Published Budget	Operating Budget	Current YTD Revenue	% Budget Recorded
<b>General Fund (11)</b>				
<b>Student Revenue</b>				
Tuition	(\$1,129,811.80)	(\$1,129,811.80)	(\$245,673.00)	21.74%
Fees	(1,572,494.90)	(1,572,494.90)	(329,627.00)	20.96%
	(2,702,306.70)	(2,702,306.70)	(575,300.00)	21.29%
<b>Local Income</b>				
Real Estate Distribution	(5,444,376.08)	(5,444,376.08)	(208,324.46)	3.83%
Motor Vehicle	(645,120.00)	(645,120.00)	(297,699.79)	46.15%
Rec Vehicle/Watercraft	(10,859.00)	(10,859.00)	(4,595.30)	42.32%
Delinquent Taxes	(103,452.14)	(103,452.14)	(54,412.91)	52.60%
Other	0.00	0.00	(843.74)	0.00%
	(6,203,807.22)	(6,203,807.22)	(565,876.20)	9.12%
<b>State of Kansas</b>				
State Operating Grant	(1,427,559.00)	(1,427,559.00)	(714,746.00)	50.07%
State Grants and Contracts	0.00	0.00	0.00	0.00%
Technology Grant - other	(16,695.00)	(16,695.00)	(16,824.00)	100.77%
Maintenance of Effort Grant	0.00	0.00	0.00	0.00%
	(1,444,254.00)	(1,444,254.00)	(731,570.00)	50.65%
<b>Federal Income</b>				
Indirect Costs	(44,690.00)	(44,690.00)	0.00	0.00%
<b>Other</b>				
ICC Foundation	(60,000.00)	(60,000.00)	0.00	0.00%
Interest	(3,275.00)	(3,275.00)	(3,137.44)	95.80%
Misc.	(530,000.00)	(530,000.00)	(11,660.41)	2.20%
Dorm Revenue Transfer	(250,000.00)	(250,000.00)	0.00	0.00%
Fees (non-course fees)	(19,892.99)	(19,892.99)	(21,585.53)	108.51%
	(863,167.99)	(863,167.99)	(36,383.38)	4.22%
<b>Transfers, Allowances and Carry-overs</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total General Fund</b>	<b>(11,258,225.91)</b>	<b>(11,258,225.91)</b>	<b>(1,909,129.58)</b>	<b>16.96%</b>
<b>Postsecondary Technical Education (12)</b>				
<b>Student Revenue</b>				
Tuition	(328,651.85)	(328,651.85)	(24,364.00)	7.41%
Fees	(210,072.04)	(210,072.04)	(33,064.00)	15.74%
	(538,723.89)	(538,723.89)	(57,428.00)	10.66%
<b>Other</b>				
State of Kansas PTE	(557,932.00)	(557,932.00)	(279,344.00)	50.07%
State of Kansas SB155	(110,775.00)	(110,775.00)	(143,801.00)	129.81%
Cosmetology	(26,626.40)	(26,626.40)	(2,810.38)	10.55%
Vet nursing	0.00	0.00	(3,474.15)	0.00%
Other	(186,000.00)	(186,000.00)	0.00	0.00%
	(881,333.40)	(881,333.40)	(429,429.53)	48.72%
<b>Transfers, Allowances and Carry-overs</b>				
<b>Total Postsecondary Fund</b>	<b>(1,420,057.29)</b>	<b>(1,420,057.29)</b>	<b>(486,857.53)</b>	<b>34.28%</b>
<b>Adult Education/GED (13)</b>				
Other Income	(15,000.00)	(15,000.00)	0.00	0.00%
Non-mandatory Transfer	0.00	0.00	0.00	0.00%
	(15,000.00)	(15,000.00)	0.00	0.00%

	2022-23	2022-23	2022-23	Estimated
	Published	Operating	Current YTD	% Budget
	Budget	Budget	Revenue	Recorded
<b>Total Funds, 11, 12,13</b>	<b>(12,693,283.20)</b>	<b>(12,693,283.20)</b>	<b>(2,395,987.11)</b>	<b>18.88%</b>
<b>Auxiliary</b>				
<b>Bookstore</b>				
Sales	(229,999.92)	(229,999.92)	(99,551.39)	43.28%
Non-mandatory Transfer	(3,168.50)	(3,168.50)	0.00	0.00%
	(233,168.42)	(233,168.42)	(99,551.39)	42.70%
<b>Meals</b>				
Student Sources	(900,000.00)	(900,000.00)	(457,640.00)	50.85%
Other Sources	(4,892.00)	(4,892.00)	(12,000.00)	245.30%
Non-mandatory Transfer				
	(904,892.00)	(904,892.00)	(469,640.00)	51.90%
<b>Dorms</b>				
Student Sources- Dorms/Bluffstone	(753,999.96)	(753,999.96)	(112,769.00)	14.96%
Student Accident Insurance	0.00	0.00	(17,200.00)	0.00%
Non-mandatory Transfer	0.00	0.00	0.00	0.00%
	(753,999.96)	(753,999.96)	(129,969.00)	17.24%
<b>Inge Center/Festival</b>				
Inge Center	(5,000.00)	(5,000.00)	0.00	0.00%
Inge Festival	(110,900.00)	(110,900.00)	(36,816.36)	33.20%
Non-Mandatory Transfer	0.00	0.00	0.00	0.00%
	(115,900.00)	(115,900.00)	(36,816.36)	31.77%
<b>Fab Lab</b>				
Sales/Memberships	(20,000.00)	(20,000.00)	(19,594.72)	97.97%
Donations	(5,000.00)	(5,000.00)	0.00	0.00%
Grants	(50,000.00)	(50,000.00)	(35,482.77)	70.97%
Misc Income	(10,000.00)	(10,000.00)	0.00	0.00%
Non-Mandatory Transfer	0.00	0.00	0.00	0.00%
	(85,000.00)	(85,000.00)	(55,077.49)	64.80%
<b>Total Auxiliary</b>	<b>(2,092,960.38)</b>	<b>(2,092,960.38)</b>	<b>(791,054.24)</b>	<b>37.80%</b>
<b>ICC Foundation</b>				
Scholarship Support	(150,000.00)	(150,000.00)	(2,250.00)	1.50%
<b>Total ICCFoundation</b>	<b>(150,000.00)</b>	<b>(150,000.00)</b>	<b>(2,250.00)</b>	<b>1.50%</b>
<b>Plant Funds</b>				
<b>West Main</b>				
Capital Outlay	0.00	0.00	(5.93)	0.00%
Foundation Support	(80,000.00)	(80,000.00)	(65,054.84)	81.32%
Student Athlete Fee	(25,000.00)	(25,000.00)	(14,875.00)	59.50%
Student Health Fee	0.00	0.00	(22,500.00)	0.00%
<b>Total Plant Funds</b>	<b>(105,000.00)</b>	<b>(105,000.00)</b>	<b>(102,435.77)</b>	<b>97.56%</b>
<b>Federally Funded Programs</b>				
Veterans Success Center	(125,000.00)	(125,000.00)	(21,620.04)	17.30%
Rural Operating Grant	(350,000.00)	(350,000.00)	(49,350.81)	14.10%
Title III Grant	0.00	0.00	(73,828.00)	0.00%
Student Support Services	(320,000.00)	(320,000.00)	(61,768.37)	19.30%
Upwards	(260,000.00)	(260,000.00)	(177,528.43)	68.28%
Carl Perkins	0.00	0.00	0.00	0.00%
HEERF II & III	(350,000.00)	(350,000.00)	(268,972.73)	76.85%
<b>Total Federally Funded Programs</b>	<b>(1,405,000.00)</b>	<b>(1,405,000.00)</b>	<b>(653,068.38)</b>	<b>46.48%</b>
<b>Total College Operations</b>	<b>(16,446,243.58)</b>	<b>(16,446,243.58)</b>	<b>(3,944,795.50)</b>	<b>23.99%</b>

# Revenue Overview

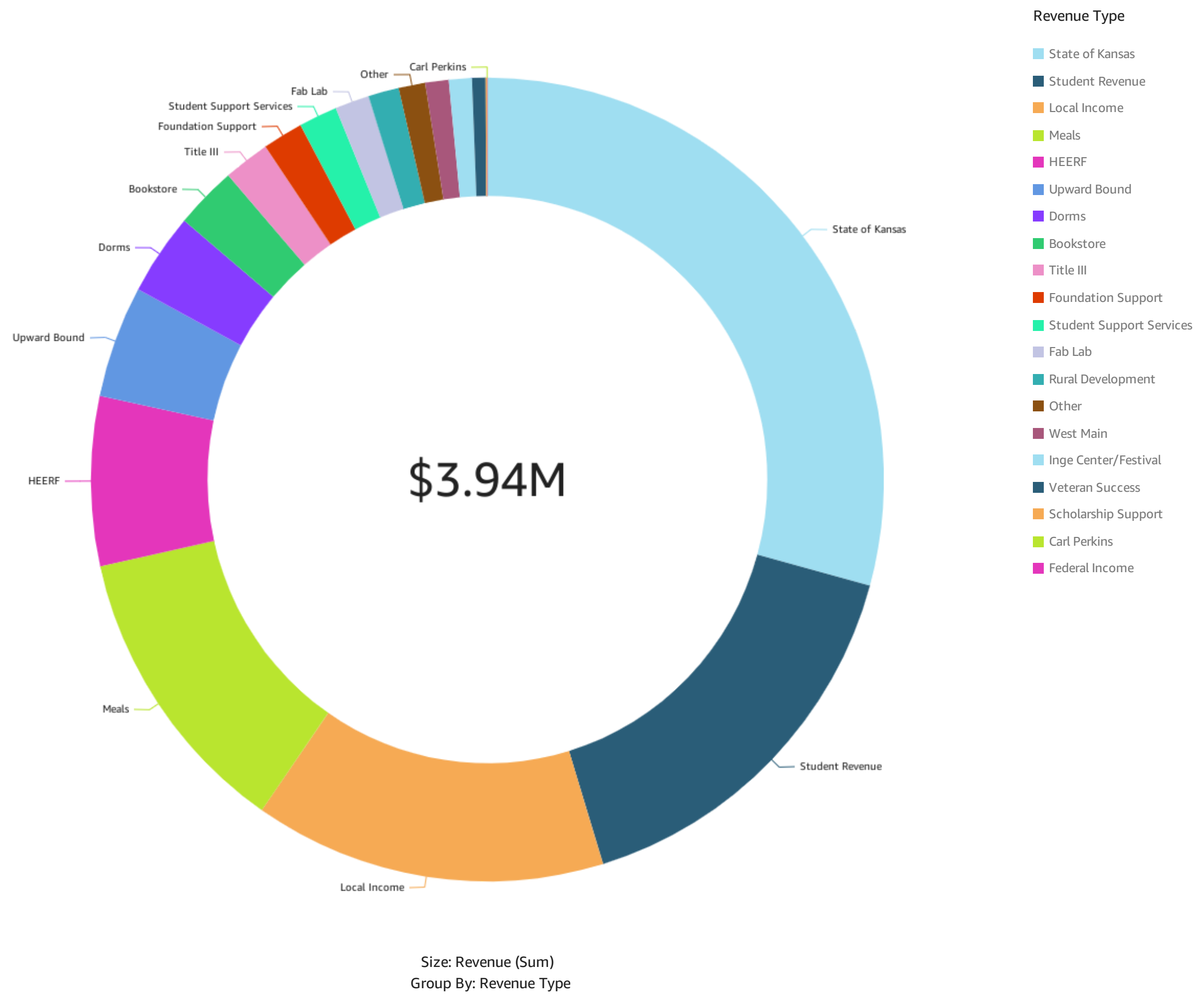


## Mission Statement

Independence Community College serves the best interests of students and the community by providing academic excellence while promoting cultural enrichment and economic development.

### Revenue Breakdown

SHOWING TOP 20 IN REVENUE TYPE



Date between  
07/01/2022 – 10/31/2022

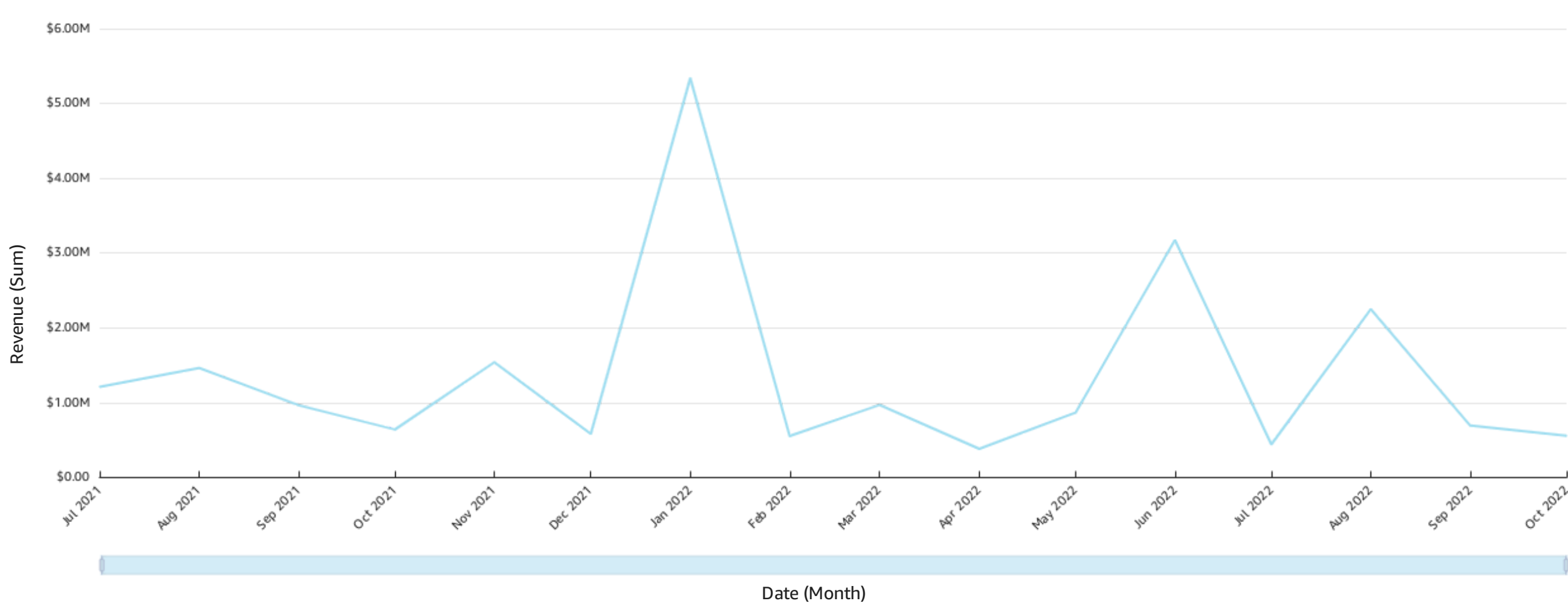
Fiscal Year Revenue  
**FY2023**  
\$3,944,795.50

# \$3,944,795.50

### Fiscal Year Revenue to Budget Comparison

Fund	Revenue Type	Fiscal Year		
		FY2023 Revenue	FY Budget	% of Budget
Adult Education/GED	Other	\$0.00	\$15,000.00	0%
	<b>Subtotal</b>	\$0.00	\$15,000.00	0%
Auxiliary	Bookstore	\$99,551.39	\$233,168.42	42.69%
	Dorms	\$129,969.00	\$753,999.96	17.23%
	Fab Lab	\$55,077.49	\$85,000.00	64.79%
	Inge Center/Festival	\$36,816.36	\$115,900.00	31.76%
	Meals	\$469,640.00	\$904,892.00	51.9%
	<b>Subtotal</b>	\$791,054.24	\$2,092,960.38	37.79%
Federally Funded Programs	Carl Perkins	\$0.00	\$0.00	
	HEERF	\$268,972.73	\$350,000.00	76.84%
	Rural Development	\$49,350.81	\$350,000.00	14.1%
	Student Support Services	\$61,768.37	\$320,000.00	19.3%
	Title III	\$73,828.00		
	Upward Bound	\$177,528.43	\$260,000.00	68.28%
	Veteran Success	\$21,620.04	\$125,000.00	17.29%
<b>Subtotal</b>	\$653,068.38	\$1,405,000.00	46.48%	
General Fund	Federal Income	\$0.00	\$44,690.00	0%
	Local Income	\$565,876.20	\$6,203,807.22	9.12%
	Other	\$36,383.38	\$863,167.99	4.21%
	State of Kansas	\$714,746.00	\$1,427,559.00	50.06%
	Student Revenue	\$575,300.00	\$2,702,306.70	21.28%
	<b>Subtotal</b>	\$1,892,305.58	\$11,241,530.91	16.83%
	<b>Total</b>	\$2,250.00	\$150,000.00	1.5%
ICC Foundation	Scholarship Support	\$2,250.00	\$150,000.00	1.5%
	<b>Subtotal</b>	\$2,250.00	\$150,000.00	1.5%
Plant Funds	West Main	\$37,380.93	\$25,000.00	149.52%
	<b>Subtotal</b>	\$37,380.93	\$25,000.00	149.52%
Postsecondary Technical Education	Other	\$6,284.53	\$212,626.40	2.95%
	State of Kansas	\$423,145.00	\$668,707.00	63.27%
	Student Revenue	\$57,428.00	\$538,723.89	10.66%
	<b>Subtotal</b>	\$486,857.53	\$1,420,057.29	34.28%
State Grant	State of Kansas	\$16,824.00	\$16,695.00	100.77%
	<b>Subtotal</b>	\$16,824.00	\$16,695.00	100.77%
West Main	Foundation Support	\$65,054.84	\$80,000.00	81.31%
	<b>Subtotal</b>	\$65,054.84	\$80,000.00	81.31%
<b>Total Revenue</b>		\$3,944,795.50	\$16,446,243.58	23.98%

### Revenue by Month



INDEPENDENCE COMMUNITY COLLEGE  
2022-2023  
Unaudited  
Budget Summary-Expenditures  
For Month End:10/31/2022

	2022-23	2022-23	2022-23	Estimated
	Published Budget	Operating Budget	Current YTD Expenses	% Budget Recorded
<b>General Fund (11)</b>				
<b>Academic Instruction</b>				
11-1100 General Instruction	\$395,215.00	\$395,215.00	\$0.00	0.00%
11-1140 Online Instruction	36,350.00	36,350.00	0.00	0.00%
11-1141 Health & Wellness	31,799.96	31,799.96	6,950.28	21.86%
11-1142 Practical Athletic Training	0.00	0.00	413.11	0.00%
11-1150 Theatre	191,046.68	191,046.68	64,563.43	33.79%
11-1151 Music	127,830.52	127,830.52	50,172.00	39.25%
11-1152 Foreign Language	0.00	0.00	0.00	0.00%
11-1154 English	279,306.12	279,306.12	102,566.43	36.72%
11-1155 Art	73,227.42	73,227.42	20,830.75	28.45%
11-1156 Communications/Journalism	85,783.12	85,783.12	33,803.90	39.41%
11-1160 Workforce Development	4,500.00	4,500.00	0.00	0.00%
11-1161 Community Education	2,000.04	2,000.04	13,488.51	674.41%
11-1173 Social Sciences	316,841.84	316,841.84	137,647.31	43.44%
11-1174 Physical Science	76,191.32	76,191.32	28,580.66	37.51%
11-1175 Chemistry	86,227.20	86,227.20	21,216.79	24.61%
11-1176 Biology	172,725.16	172,725.16	48,210.92	27.91%
11-1177 Math	164,774.60	164,774.60	59,334.78	36.01%
11-1187 Accounting	73,392.08	73,392.08	27,950.65	38.08%
11-1188 Business	4,300.04	4,300.04	11,051.00	257.00%
11-1223 Fab Lab/Entrepreneur	161,990.81	161,990.81	95,806.43	59.14%
Total Academic Instruction	2,283,501.91	2,283,501.91	722,586.95	31.64%
<b>Academic Support</b>				
11-4100 Library	166,449.68	166,449.68	39,109.92	23.50%
11-4200 Academic Affairs	269,758.09	269,758.09	78,265.24	29.01%
11-4210 Online Administration	0.00	0.00	0.00	0.00%
11-4220 ICC West	82,832.24	82,832.24	18,282.49	22.07%
11-4230 Academic Advising	0.00	0.00	0.00	0.00%
11-4240 Online Administration	18,649.96	18,649.96	0.00	0.00%
11-4250 Tutoring	29,799.26	29,799.26	2,955.98	9.92%
Total Academic Support	567,489.23	567,489.23	138,613.63	24.43%
<b>Total Instruction</b>	<b>2,850,991.14</b>	<b>2,850,991.14</b>	<b>861,200.58</b>	<b>30.21%</b>
<i>Postsecondary Technical Education (see detail below)</i>				
<b>Student Services</b>				
11-5200 Financial Aid	257,590.62	257,590.62	92,605.02	35.95%
11-5300 Admissions	0.00	0.00	1,475.41	0.00%
11-5310 Navigators	65,337.96	65,337.96	19,712.00	30.17%
11-5400 Registrar	134,692.96	134,692.96	41,642.41	30.92%
11-5500 Athletic Administration	604,320.24	604,320.24	159,515.02	26.40%
11-5510 Football	462,517.36	462,517.36	174,744.34	37.78%
11-5520 Men's Basketball	137,303.95	137,303.95	39,916.92	29.07%
11-5530 Volleyball	66,322.54	66,322.54	22,579.73	34.05%
11-5540 Women's Basketball	159,910.60	159,910.60	46,018.58	28.78%
11-5560 Softball	110,973.28	110,973.28	33,649.55	30.32%
11-5580 Powerlifting	42,295.08	42,295.08	10,798.00	25.53%
11-5590 Cheer & Dance	103,426.51	103,426.51	30,683.76	29.67%
11-5595 Athletic Training	158,599.20	158,599.20	42,242.06	26.63%
11-5600 ICC NOW	87,716.24	87,716.24	4,682.22	5.34%

	2022-23	2022-23	2022-23	Estimated
	Published Budget	Operating Budget	Current YTD Expenses	% Budget Recorded
11-6510 Esports	87,289.80	87,289.80	6,824.91	7.82%
11-5700 Student Life	276,238.60	276,238.60	114,965.45	41.62%
<b>Total Student Services</b>	<b>2,754,534.94</b>	<b>2,754,534.94</b>	<b>842,055.38</b>	<b>30.57%</b>
<b>Institutional Support</b>				
11-6000 Board of Trustees	61,749.96	61,749.96	40,771.06	66.03%
11-6100 President's Office	361,260.16	361,260.16	116,368.23	32.21%
11-6110 Human Resources	283,379.56	283,379.56	86,802.65	30.63%
11-6200 Financial Services	502,583.76	502,583.76	160,918.54	32.02%
11-6300 Public Relations - Marketing	247,711.56	247,711.56	83,109.58	33.55%
11-6310 Recruiting-International	157,822.08	157,822.08	42,240.34	26.76%
11-6420 Institutional Research	79,684.52	79,684.52	29,584.60	37.13%
11-6500 Institutional Support	1,444,999.54	1,444,999.54	370,257.51	25.62%
11-6600 Computing Department	503,739.84	503,739.84	213,747.09	42.43%
11-8900 Grant Writing	84,867.60	84,867.60	25,914.16	30.53%
<b>Total Institutional Support</b>	<b>3,727,798.58</b>	<b>3,727,798.58</b>	<b>1,169,713.76</b>	<b>31.38%</b>
<b>Scholarships</b>				
11-8100 Scholarships	880,500.00	880,500.00	539,265.27	61.25%
<b>Total Scholarships</b>	<b>880,500.00</b>	<b>880,500.00</b>	<b>539,265.27</b>	<b>61.25%</b>
<b>Transfers</b>				
11-9200 Transfers and Carryovers	542,700.00	542,700.00	0.00	0.00%
<b>Operations and Maintenance</b>				
11-7100 Repairs & Maintenance	611,414.72	611,414.72	213,232.60	34.88%
11-7200 Transportation	225,496.33	225,496.33	59,459.40	26.37%
11-7300 Grounds-Security	68,086.76	68,086.76	22,671.80	33.30%
11-7500 Campus Improvements	332,723.04	332,723.04	21,230.72	6.38%
<b>Total Operations and Maintenance</b>	<b>1,237,720.85</b>	<b>1,237,720.85</b>	<b>316,594.52</b>	<b>25.58%</b>
<b>Transfer PTE Indirect Costs</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total Fund 11 (does not include PTE amount above)</b>	<b>11,994,245.51</b>	<b>11,994,245.51</b>	<b>3,728,829.51</b>	<b>31.09%</b>
<b>Postsecondary Technical Education (12)</b>				
Indirect Costs	0.00	0.00	0.00	0.00%
12-1200 General Instruction	0.00	0.00	0.00	0.00%
12-1220 Veterinary Nursing	196,983.89	196,983.89	57,947.50	29.42%
12-1221 Culinary	0.00	0.00	0.00	0.00%
12-1222 Automotive Technology	0.00	0.00	0.00	0.00%
12-1268 Engineering	0.00	0.00	0.00	0.00%
12-1272 Administrative Office Management	0.00	0.00	0.00	0.00%
12-1273 Cosmetology	167,778.96	167,778.96	55,605.75	33.14%
12-1274 Early Childhood Development	0.00	0.00	2,362.06	0.00%
12-1276 Mid-Management/Economics	0.00	0.00	0.00	0.00%
12-1277 Micro Computers	86,818.00	86,818.00	32,108.00	36.98%
12-1287 EMT	83,526.30	83,526.30	13,873.02	16.61%
12-1288 Allied Health/Long Term Care	85,543.68	85,543.68	28,222.16	32.99%
<b>Total Fund 12</b>	<b>620,650.83</b>	<b>620,650.83</b>	<b>190,118.49</b>	<b>30.63%</b>
<b>Adult Education</b>				
<b>Fund 13</b>				
13-1301 ABE/GED	52,288.00	52,288.00	0.00	0.00%
<b>Total Fund 13</b>	<b>52,288.00</b>	<b>52,288.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Total Funds 11, 12 and 13</b>	<b>12,667,184.34</b>	<b>12,667,184.34</b>	<b>3,918,948.00</b>	<b>30.94%</b>
<b>Auxiliary</b>				
16-9300 Bookstore	475,129.36	475,129.36	175,313.56	36.90%
16-9500 Dorms	610,500.08	610,500.08	54,017.13	8.85%

	2022-23	2022-23	2022-23	Estimated
	Published Budget	Operating Budget	Current YTD Expenses	% Budget Recorded
17-9500 Dorms-Bluffstone	506,599.92	506,599.92	84,737.47	16.73%
16-9600 Meals	798,501.04	798,501.04	304,323.55	38.11%
34-1100 Inge Center	11,000.00	11,000.00	3,662.85	33.30%
34-1200 Inge Festival	102,966.56	102,966.56	21,424.48	20.81%
37-1223 Fab Lab	0.00	0.00	79,998.79	0.00%
48-4800 Technology	0.00	0.00	0.00	0.00%
48-4800 Student Athlete Fee	0.00	0.00	0.00	0.00%
<b>Total Auxiliary</b>	<b>2,504,696.96</b>	<b>2,504,696.96</b>	<b>723,477.83</b>	<b>28.88%</b>
<b>Plant Funds</b>				
61-1271 Capital Outlay, Culinary Program	0.00	0.00	0.00	0.00%
61-9900 Capital Outlay, ICC West payment	0.00	0.00	0.00	0.00%
<b>Total Plant Funds</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00%</b>
<b>Foundation</b>				
36-6120 Foundation Expenses	0.00	0.00	29,240.43	0.00%
36-8100 Foundation Scholarships	0.00	0.00	23,185.00	0.00%
<b>Total Foundation</b>	<b>0.00</b>	<b>0.00</b>	<b>52,425.43</b>	<b>0.00%</b>
<b>Federally Funded Programs</b>				
25-8100 Veterans Success Center	134,713.80	134,713.80	43,805.46	32.52%
28-0100 Rural Operating Grant	350,040.28	350,040.28	89,459.33	25.56%
29-0100 Title III Grant	0.00	0.00	0.00	0.00%
31-8500 Upward Bound	336,147.09	336,147.09	102,224.58	30.41%
32-8300 Student Support Services	291,935.88	291,935.88	72,109.34	24.70%
39-1269 Carl Perkins	0.00	0.00	12,331.78	0.00%
<b>Total Federally Funded Programs</b>	<b>1,112,837.05</b>	<b>1,112,837.05</b>	<b>319,930.49</b>	<b>28.75%</b>
<b>Total College Operations</b>	<b>16,284,718.35</b>	<b>16,284,718.35</b>	<b>5,014,781.75</b>	<b>30.79%</b>

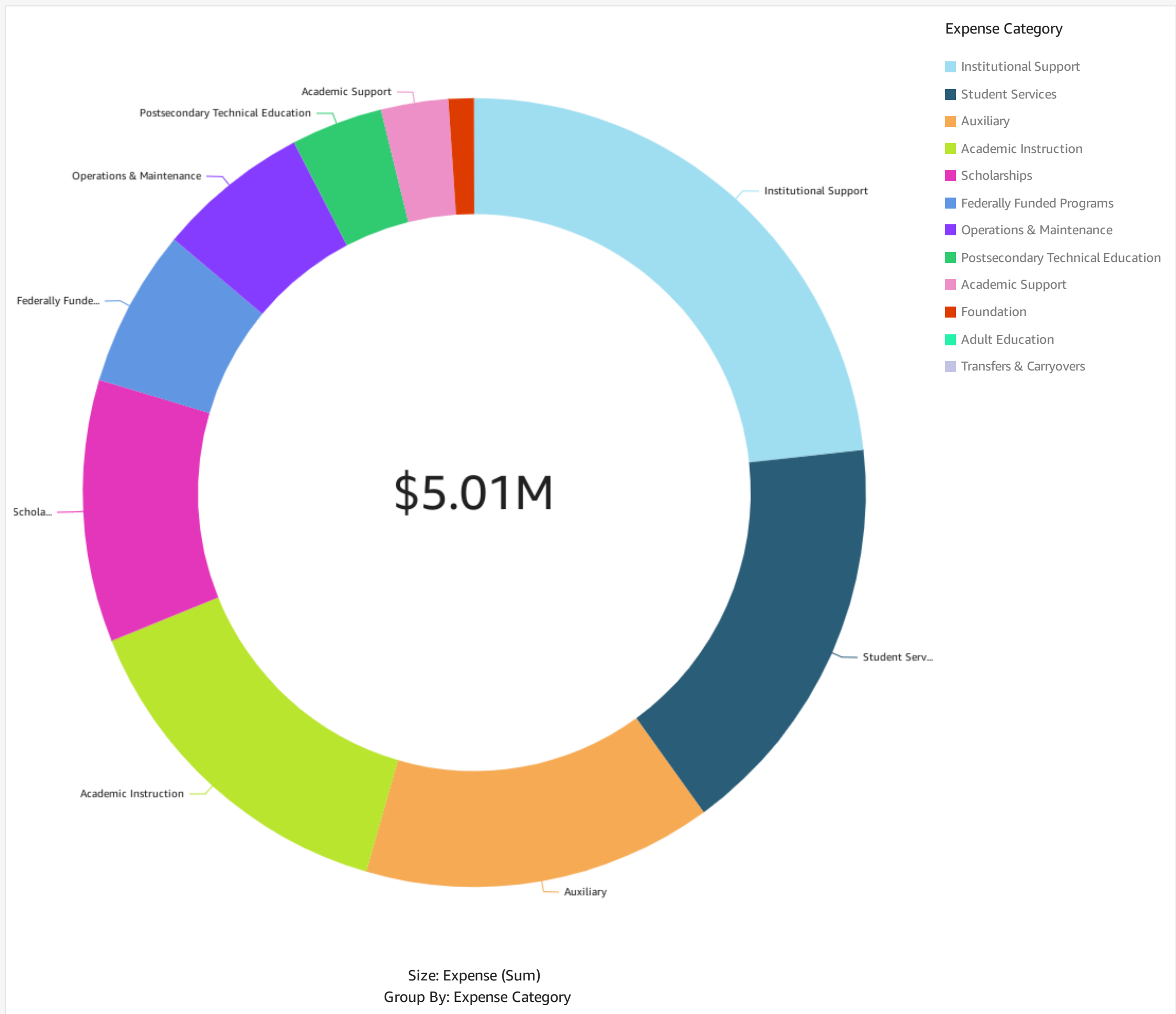
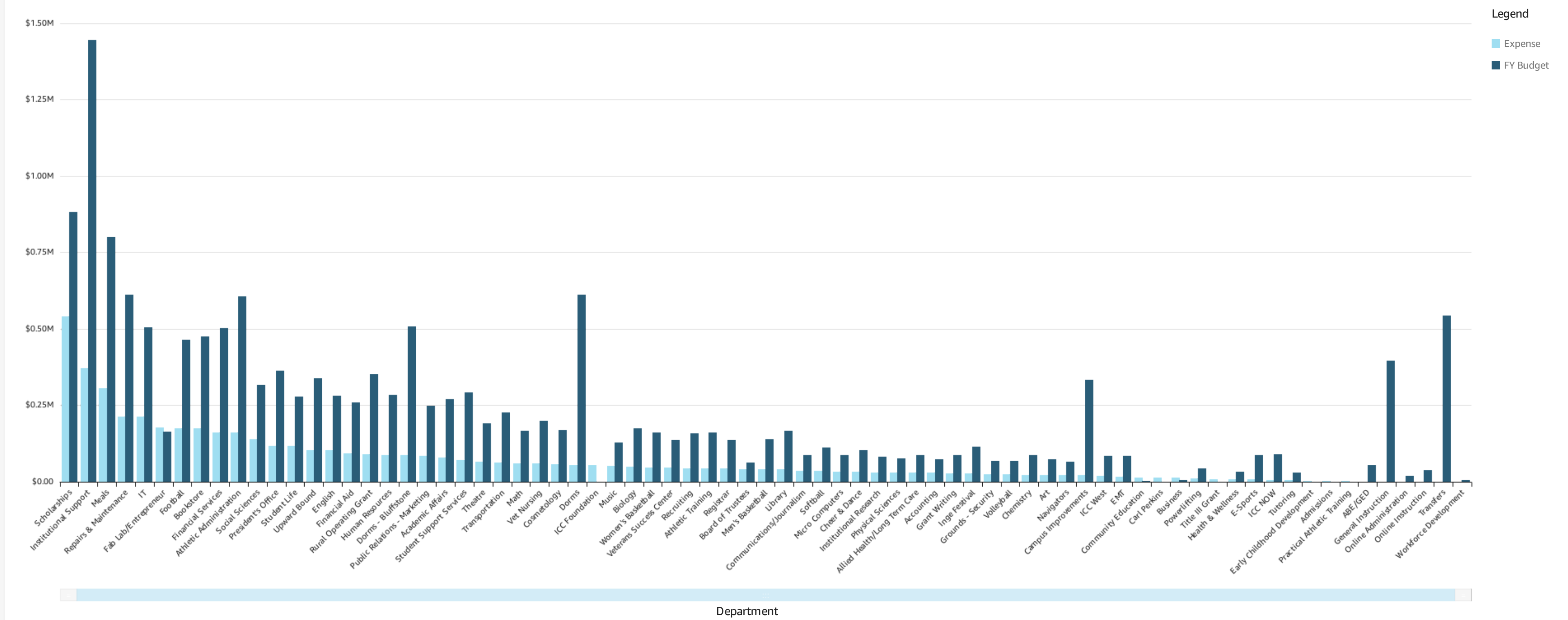
# Expense Overview

Fiscal Year Expenses  
**FY2023**  
 5,014,781.75

Date between  
 07/01/2022 – 10/31/2022

## 5,014,781.75

Fiscal Year Expenses vs Budget



Department	Expense Description	Fiscal Year		
		FY2023 Expense	FY Budget	% of Budget
ABE/GED		\$0.00	\$52,288.00	0%
Academic Affairs		\$79,090.89	\$269,758.01	29.31%
Accounting		\$27,795.14	\$73,392.08	37.87%
Admissions		\$1,475.41		
Allied Health/Long Term Care		\$28,222.16	\$85,543.68	32.99%
Art		\$20,830.75	\$73,227.42	28.44%
Athletic Administration		\$159,350.21	\$604,320.24	26.36%
Athletic Training		\$41,896.10	\$158,599.20	26.41%
Biology		\$48,149.35	\$172,725.16	27.87%
Board of Trustees		\$40,771.06	\$61,749.96	66.02%
Bookstore		\$174,347.23	\$475,129.36	36.69%
Business		\$11,051.00	\$4,300.04	256.99%
Campus Improvements		\$19,292.63	\$332,723.04	5.79%
Carl Perkins		\$12,331.78	\$0.00	
Cheer & Dance		\$30,683.76	\$103,426.51	29.66%
Chemistry		\$21,202.86	\$86,227.20	24.58%
Communications/Journalism		\$33,803.90	\$85,783.12	39.4%
Community Education		\$13,488.51	\$2,000.04	674.41%
Cosmetology		\$55,481.14	\$167,778.96	33.06%
Dorms		\$54,017.13	\$610,500.08	8.84%
Dorms - Bluffstone		\$84,708.73	\$506,599.92	16.72%
E-Sports		\$6,314.37	\$87,289.80	7.23%
EMT		\$13,849.26	\$83,526.30	16.58%
Early Childhood Development		\$2,362.06		
English		\$102,563.84	\$279,306.12	36.72%
Fab Lab/Entrepreneur		\$176,859.06	\$161,990.81	109.17%
Financial Aid		\$92,600.50	\$257,590.62	35.94%
Financial Services		\$160,517.01	\$502,583.76	31.93%
Football		\$174,680.02	\$462,517.36	37.76%
General Instruction		\$0.00	\$395,215.00	0%
Grant Writing		\$25,914.16	\$84,867.60	30.53%
Grounds - Security		\$22,671.80	\$68,086.76	33.29%
Health & Wellness		\$6,950.28	\$31,799.96	21.85%
<b>Total</b>		<b>\$5,014,781.75</b>	<b>\$16,284,718.27</b>	<b>30.79%</b>

**Independence Community College Account Summary**  
**For Month End: October 31, 2022**

<u>Account Number</u>	<u>Account Type</u>	<u>Beginning Balance (10/01/2022)</u>	<u>Ending Balance (10/31/2022)</u>	<u>Interest Rate</u>	<u>Monthly Int. Paid</u>	<u>Status</u>
xxx213	Checking	\$ 1,000.00	\$ 1,000.00	N/A	N/A	Open
xxx387	Checking	\$ 1,569,239.71	\$ 828,865.12	N/A	N/A	Open
xxx264	Checking	\$ 38,159.98	\$ 7,856.12	N/A	N/A	Open
xxx620	Checking	\$ 1,000.00	\$ 1,000.00	N/A	N/A	Open
xxx976	Checking	\$ 1.00	\$ 1,389.82	N/A	N/A	Open
xxx720	Checking	\$ 196.00	\$ 1.00	N/A	N/A	Open
xxx826	Money Market	\$ 500,294.91	\$ 700,066.74	0.15%	\$ 66.74	Open
xxx396	Board Reserve	\$ 250,098.99	\$ 250,129.48	0.15%	\$ 30.49	Open

<b>Total Balance</b>		<b>\$ 2,359,990.59</b>	<b>\$ 1,790,308.28</b>	
<b>Variance</b>				<b>\$ (569,682.31)</b>

**Securities Pledged**

**Amount**

**Market Value**

<u>Total Deposits</u>	<u>Total Withdrawals</u>
<b>\$712,724.11</b>	<b>\$1,282,406.42</b>

**Letters of Credit**

**Expiration Date**

**Amount**

FHLB #75577      12/29/2022      \$      3,300,000.00

**\$3,300,000.00**

<b>Total Pledged</b>	<b>\$3,300,000.00</b>
<b>FDIC Insurance</b>	<b>\$ 250,000.00</b>
<b>Total Coverage</b>	<b>\$ 3,550,000.00</b>
<b>Overage/Shortage</b>	<b>\$ 1,759,691.72</b>



# Personnel Report – November 2022

## New Hires

Effective Date	Name	Job Title	Schedule	Rate of Pay
10/13/2022	Josie Mardis	SSS TRIO On-line Tutor (part-time)	na	Grant-Supplemental Contract \$3,000

## Transfers/Status Changes

Effective Date	Name	Previous Job Title	Job Title/Additional Responsibilities	Rate of Pay
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## Separations

Effective Date	Name	Job Title	Schedule	Rate of Pay	Date of Hire
10/06/2022	David Woods	Volunteer – Assistant Football Coach	A-1	Room & Meals	08/17/2022
10/24/2022	Jerome “Jerry” Roat	Security Officer	H-2	\$15.00	02/10/2021

## Current Staffing

	FULL-TIME SALARY	FULL-TIME HOURLY	PART-TIME	VOLUNTEERS	CONTRACT	OPEN POSITIONS	TOTAL EMPLOYEES
PRESIDENT OFFICE	3	0	0	0	0	0	3
FOUNDATION	1	0	0	0	0	0	1
MARKETING/RECRUITING	4	0	0	0	0	0	4
HUMAN RESOURCES	2	0	0	0	0	0	2
STUDENT AFFAIRS	6	0	1	0	0	0	7
FINANCE/ADMINISTRATION	11	9	2	0	0	2	24
ATHLETICS	18	0	3	4	0	2	27
ACADEMIC AFFAIRS	22	2	2	0	2	2	30
FACULTY	27	0	0	0	0	0	27
<b>TOTALS</b>	<b>94</b>	<b>11</b>	<b>8</b>	<b>4</b>	<b>2</b>	<b>6</b>	<b>125</b>

Grant-Funded Positions 19

## Open Positions

Financial Aid Specialist  
 Campus Safety Officer  
 Athletic Trainer  
 Assistant Coach – Women’s Volleyball  
 Title III Supplemental Instructor  
 Title III Professional Tutor (part-time)

## Grants Report, November 1, 2022

Ref. No.	Grant Name	Description	Potential Funding	Comments
<b>Activity Since Last Report</b>				
<b>1</b>	USDA Rural Health Care Recovery Grants Track One	For Health Center renovation and services	\$30,161.00	Submitted 10.31.22. Anticipated spring notification.
<b>Prior Submitted Proposals, Under Current Review</b>				
<b>1</b>	National Endowment for the Arts, Arts Projects	For playwright residencies 2023-24	\$20,000.00	Submitted 7.19.22. Anticipated April 2023 notification.
<b>2</b>	National Science Foundation--Advanced Technical Education	For mathematics department, local industry, and fab lab learning collaboration	\$258,088.00	Submitted 10.5.22. Anticipated April 2023 notification.
<b>3</b>	USDA Rural Health Care Recovery Grants Track One	For Health Center renovation and services	\$30,161.00	Submitted 10.31.22. Anticipated spring notification.
<b>4</b>	National Endowment for the Humanities, Collections and Resources grant	For online portal dissemination and rights clearance consultant for Inge Collection	\$50,000.00	Submitted 7.19.22. Anticipated April 2023 notification.
<b>Total Submitted Now Under Review</b>			<b>\$358,249.00</b>	

Prospective Proposals				
1	Delmas Foundation	For online portal dissemination and rights clearance consultant for Inge Collection	Approx. \$60,000	Anticipated November submission
2	Dickey's Foundation	Allied Health equipment	Approx. \$35,000	Anticipated November submission

Total, Grant Awards To Be Expensed FY 2022-2023				
	Grant Name	Description	Funding for AY 2022-23	Comments
1	U.S. Department of Education, Centers for Excellence for Veteran Student Success	Grant for three years to establish and run a Veterans Success Center starting AY 21-22. No match required.	\$163,260.00	Acceptance 12.30.20. Expenditure FY 21-22: \$109,460; 22-23: \$163,260; 23-24: \$164,852. Total all 3 years: \$437,852.
2	U.S. Department of Education: Rural Postsecondary Education Program	Improve student outcomes for students at rural serving colleges--extensive outreach and academic and career counseling	\$344,281.00	Notified 12.27.21 of acceptance. Calendar year 2022: \$354,180; 2023: \$334,381; 2024: \$343,547. Total all 3 years: \$1,032,565.
3	Kansas Creative Arts Industries Commission Equipment Grant	For assistive listening system in Inge Theater; 1:1 match	\$2,605.00	Notified 6.27.22 of approval.

<b>4</b>	Kansas Creative Arts Industries Commission Guest Artists	For a "Guest Artist Series" of six different guest artists in arts, music, and theater. Match from Fine Arts budget	\$7,500.00	Notified 5.17.22 of acceptance. Award of \$7,500 for AY 22-23.
<b>5</b>	Title III eligibility	Application to renew Title III status; provides waiver from having to match certain federal funding. For FY 22-23	\$30,000.00	Notified 4.6.22 of acceptance. Approx. \$30,000 for academic year 22-23.
<b>6</b>	U.S. Dept. of Education: HEERF III, Supplemental Grants	Additional COVID related impact relief	\$215,424.00	Notified 7.18.22 of acceptance.
<b>7</b>	Wal Mart Community Grants	Support for Pirate Pantry	\$500.00	Notified 5.27.22 of acceptance. For AY 22-23 \$500.00.
<b>8</b>	U.S. Dept. of Education, Title III Strengthening Institutions grant	Supports for student success, technological platforms	\$424,325.00	Notified 9.21.22 of acceptance. AY22-23: \$424,325. AYs 23, 24, 25 and 26: \$425,000 each year. Total all 5 years: \$2,124,325
<b>Total Awarded for spending FY 22-23</b>			<b>\$1,187,895.00</b>	

## 2023-2024 ACADEMIC CALENDAR

### Summer 2023

June 1	Semester Begins for First and Full Session classes
June 6	Last day to Add/Drop First Session and full session classes.
June 8	Attendance Reporting Due First Session classes (Certification)
June 14	Attendance Reporting Due Full Session classes (Certification)
June 19	Progress Grades Due in Self-Service for First and Full Session classes
June 22	Last day to Withdraw from First Session classes
June 28	Last Day of First Session classes
June 29	First Session Finals
June 30	Final Grades due for First Session by NOON
July 4	NO CLASSES/CAMPUS CLOSED
July 10	Second Session classes begin
July 11	Last day to add/drop Second Session classes
July 14	Attendance Reporting Due Second Session classes (Certification)
July 24	Progress Grades Due for Full and Second Session classes
July 27	Last day to Withdraw from Full and Second Session classes
August 2	Summer Full and Second Session classes end
August 3	Finals for Full and Second Session Classes
August 4	Final Grades Due by NOON – FULL AND SECOND SESSION

### Fall Semester 2023

August 9	Faculty return to campus: Classroom Prep Day
August 10	In-Service Activities
August 11	In-Service Activities
August 14	Semester Begins for First and Full Session classes
August 16	Last day to Add/Drop First Session classes
August 21	Last day to Drop Full Session classes
August 25	Attendance Reporting Due First Session classes (Certification)
September 4	Labor Day—NO CLASSES/CAMPUS CLOSED
September 5	Attendance Reporting Due Full Session classes (Certification)
September 15	Progress Grades Due in Self-Service for First and Full Session classes
September 22	Last day to Withdraw from First Session classes
October 4	First Session Finals (Monday/Wednesday Classes)
October 5	First Session Finals (Tuesday/Thursday Classes)
October 6	Final Grades due for First Session by NOON
October 6	Progress Grades due for Full Session classes
October 9	Second Session classes begin
October 10	Last day to Add/Drop Second Session classes
October 20	Attendance Reporting Due Second Session classes (Certification)
October 26	NO CLASSES/CAMPUS CLOSED/Fall Break
October 27	NO CLASSES/CAMPUS CLOSED/Fall Break
November 1	Spring Schedule opens for enrollment
November 3	Progress Grades due for Full and Second Session classes
November 20-24	NO CLASSES/CAMPUS CLOSED/Thanksgiving Break
November 30	Last day to Withdraw from Full and Second Session classes
December 4-7	Finals for Full and Second Session Classes
December 5	Fall Graduation Ceremony
December 8	Final Grades Due by NOON – FULL AND SECOND SESSION

## 2023-2024 ACADEMIC CALENDAR

December 8	Assessment due by 5:00 p.m.
December 11	Fall Intercession Begins
December 15	Last day to Add/Drop Intercession classes
December 16	Attendance Reporting Due Intercession classes (Certification)
December 20-January 2	CAMPUS CLOSED/Winter Break
January 3	Campus Reopens
January 3	Last day to Withdraw from Intercession classes
January 8	Fall Intercession Session ends
January 9	Final Grades Due by NOON – INTERCESSION

## Spring Semester 2024

January 11	Faculty return to campus: Classroom Prep Day
January 12	In-Service Activities
January 15	CAMPUS CLOSED IN OBSERVANCE OF MARTIN LUTHER KING, JR DAY
January 16	In- Service Activities
January 17	Semester Begins for First and Full Session classes
January 18	Last day to Add/Drop First Session classes
January 24	Attendance Reporting Due First Session classes (Certification)
January 25	Last day to Add/Drop Full Session classes
February 9	Attendance Reporting Due Full Session classes (Certification)
February 16	Progress Grades due for Full and First Session classes
February 22	Last day to Withdraw from First Session classes
March 6	Last Instructional day for First Session classes
March 7	First Session Finals
March 8	Final grades for First Session classes due by NOON
March 8	Progress Grades due for Full Session classes
March 11-15	SPRING BREAK NO CLASSES/CAMPUS CLOSED
March 18	Classes begin for Second Session
March 19	Last day to Add/Drop Second Session classes
March 29	Attendance Reporting Due Second Session classes (Certification)
April 1	Summer and Fall Schedule opens for enrollment
April 12	Progress Grades due for Full and Second Session classes
April 26	Last day to Withdraw from Full and Second Session classes
May 6-9	Finals for Full and Second Session Classes
May 10	Final Grades Due by NOON – FULL AND SECOND SESSION
May 10	Assessment Due by 5:00 p.m.
May 11	Spring Graduation Ceremony

# Memo

To: Independence Community College Board of Trustees

From: Andrew Gutschenritter  
Program Director – Title III

Date: November 14<sup>th</sup>, 2022

Re: Recommendation to Approve JCCI as External Evaluator for Title III Grant

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1. Purchase Item Agreements (>\$10,000)

1.1. Purchase of services

Recommendation to approve JCCI as the external evaluator for the Title III Grant (Year 1 - \$16,000, Year 2,3,4 - \$12,000/yr, Year 5 - \$16,000).

Title III requires that there be an external evaluator for the life of the grant (5 years). Please see the attached contract for breakdown of services for each year. JCCI was the external evaluator that was chosen when writing up the grant narrative. This is fully funded by the Title III Grant.

# Memo

To: Independence Community College Board of Trustees

From: Dr. Vincent Bowhay  
President

Date: November 14, 2022

Re: Recommendation for ERP Agreement

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## **1. Request for Proposal Authority**

### **1.1. Purchase of Services/Equipment**

The ICC leadership team respectfully requests approval and execution by the Board of Trustees to enter into an agreement between the **Independence Community College – Board of Trustees (Independence, KS)** and **Ellucian Inc. – (Reston, VA)** for a full-scale ERP transition to “Colleague”, which includes an agreement for the hosted solution through July 31, 2028, data migration, full-service implementation, report building, and advisory and consulting services related to the ERP transition. A substantial portion of the College’s Title III Award is earmarked for this initiative.





## Memo

To: Independence Community College Board of Trustees

From: Dr. Vincent Bowhay, President

Date: November 14, 2022

Re: Revised Diversity, Equity, & Inclusion Consultant

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### 1. Purchase Item Agreements (>\$10K)

#### 1.1. Purchase of Services/Equipment

Recommendation to enter into a service agreement for consultative services:

Batista Consulting Services – not to exceed \$75,000

**Background:** Following feedback from our accreditation site visit team, Independence Community College leadership recommends contracting with Batista Consulting Services for a two-year agreement to strengthen our diversity, equity, and inclusion practices. As we know, diversity, equity, and inclusion work is a journey, not a checklist. As we start this important journey, the goals of this project will align with HLC's feedback, including developing:

- A stated diversity plan with goals and objectives;
- Key performance indicators to evaluate progress with the plan;
- Interventions that address the stated strategies;
- An across-the-board professional development training of faculty, staff and the Board of Trustees in the immersion of the college in DEI efforts.

ICC					
Highlighted Expenses Covered by Grant Funds					
Payables Month Ending October 31, 2022					
CheckNumber	VendorName	Description	TRXDATE	Amount	Account
001746	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$ 700.00	11-0000-203-000
001747	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$ 700.00	11-0000-203-000
001748	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$ 700.00	11-0000-203-000
001749	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$ 700.00	11-0000-203-000
001750	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$ 700.00	11-0000-203-000
001751	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$ 700.00	11-0000-203-000
001752	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$ 700.00	11-0000-203-000
001753	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$ 593.50	11-0000-203-000
001754	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$ 610.04	11-0000-203-000
001755	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$ 700.00	11-0000-203-000
001756	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$ 700.00	11-0000-203-000
001757	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$ 559.00	11-0000-203-000
001758	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$ 155.20	11-0000-203-000
001759	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$ 700.00	11-0000-203-000
001760	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$ 700.00	11-0000-203-000
001761	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$ 700.00	11-0000-203-000
001762	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$ 289.00	11-0000-203-000
001763	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$ 700.00	11-0000-203-000
001764	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$ 700.00	11-0000-203-000
001765	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$ 700.00	11-0000-203-000
001766	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$ 700.00	11-0000-203-000
001767	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$ 466.00	11-0000-203-000
001768	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$ 700.00	11-0000-203-000
001769	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$ 700.00	11-0000-203-000
001770	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$ 700.00	11-0000-203-000
001771	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$ 700.00	11-0000-203-000
001772	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$ 646.28	11-0000-203-000
001773	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$ 700.00	11-0000-203-000
001774	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$ 700.00	11-0000-203-000
001775	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$ 700.00	11-0000-203-000
001776	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$ 700.00	11-0000-203-000
001777	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$ 700.00	11-0000-203-000
001778	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$ 700.00	11-0000-203-000
001779	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$ 700.00	11-0000-203-000
001780	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$ 700.00	11-0000-203-000
001781	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$ 700.00	11-0000-203-000
001782	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$ 700.00	11-0000-203-000
001783	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$ 700.00	11-0000-203-000
001784	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$ 700.00	11-0000-203-000

001785	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$ 700.00	11-0000-203-000
001786	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$ 700.00	11-0000-203-000
001787	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$ 700.00	11-0000-203-000
0017873	Independence Recreation Comm.	Volleyball team swimming	10/6/2022	\$ 36.00	11-5530-606-000
0017874	City Of Independence	AMB Stand By 9/17/22	10/6/2022	\$ 340.00	11-5500-719-000
0017875	Carolina Biological Supply	Instructional Supplies	10/6/2022	\$ 360.20	11-1176-700-000
0017876	Studebaker Refrigeration, Inc	Gym, ice machines rent	10/6/2022	\$ 160.00	11-6500-646-000
0017876	Studebaker Refrigeration, Inc	Kitchen, ice machine rent	10/6/2022	\$ 155.00	16-9600-643-000
0017877	Swanson House, Inc.	Campaign Counsel Fee - Oct. Inv. 2714	10/6/2022	\$ 3,000.00	11-6100-682-000
0017878	Ballparks of America, LLC	Drury Softball Tournament	10/6/2022	\$ 1,000.00	11-5560-606-000
0017879	Lippert Mechanical Service Corp	HVAC Freezer Repair - Student Union Kitchen	10/6/2022	\$ 573.34	16-9600-649-000
0017879	Lippert Mechanical Service Corp	HVAC Repair - ICC West	10/6/2022	\$ 379.71	11-7100-824-000
0017879	Lippert Mechanical Service Corp	HVAC Repairs/Freezer in Student Union Cafeteria	10/6/2022	\$ 1,746.24	11-7100-824-000
001788	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$ 700.00	11-0000-203-000
0017880	Blind Designs By Angie	Blinds - B. Peterson's office/Black out blinds for Nurse Clinic	10/6/2022	\$ 620.00	11-7500-820-000
0017881	11:11 Systems Inc	Backup Services	10/6/2022	\$ 2,864.74	11-6600-646-000
0017882	CloudFirst	Cloud Hosting/Infrastructure	10/6/2022	\$ 407.74	11-6600-646-000
0017883	Griese, Tyler W.	Visiting Artist - Tyler Griese	10/6/2022	\$ 500.00	11-1155-617-000
0017884	Metropolis Management & Entertainment LLC	Chris Jones Hypnotist	10/6/2022	\$ 3,500.00	11-5700-646-000
0017885	Newton's True Value	Plumbing Supplies	10/6/2022	\$ 5.45	11-7100-824-000
0017885	Newton's True Value	Plumbing supplies - EcoLab water filter Student Union Kitchen	10/6/2022	\$ 16.16	11-7100-824-000
0017886	Firex, Inc	Annual Fire Suppression system inspection	10/6/2022	\$ 174.50	11-7300-661-000
0017886	Firex, Inc	Bi Annual Fire Suppression System inspection	10/6/2022	\$ 324.50	11-7300-661-000
0017887	Indy Print Services	Managed Print Services	10/6/2022	\$ 2,400.00	11-6500-646-000
0017887	Indy Print Services	Xerox page pack Black/Color	10/6/2022	\$ 699.21	11-6500-646-000
0017888	O'Reilly Auto Parts	Black form maintenance/truck battery	10/6/2022	\$ 174.91	11-7100-701-000
0017888	O'Reilly Auto Parts	Bucket truck/Service supplies	10/6/2022	\$ 67.75	11-7100-701-000
0017888	O'Reilly Auto Parts	Decal remover for bucket truck	10/6/2022	\$ 14.99	11-7200-649-000
0017888	O'Reilly Auto Parts	Oil filters/bucket truck service	10/6/2022	\$ 194.23	11-7100-701-000
0017888	O'Reilly Auto Parts	Shop supplies	10/6/2022	\$ 27.99	11-7100-701-000
001789	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$ 700.00	11-0000-203-000
0017890	Houck, Michael J.	Bucket truck registration reimbursement to M. Houck	10/6/2022	\$ 33.75	11-7200-645-000
0017890	Houck, Michael J.	Dollar Tree - Air Fresheners for ICC west Reimb to M. Houck	10/6/2022	\$ 7.99	11-7100-708-000
0017890	Houck, Michael J.	Oreilly auto - trailer light plug reimb. to M. Houck	10/6/2022	\$ 29.39	11-7200-647-000
0017891	Hugo's Industrial Supply, Inc	Custodial Supplies	10/6/2022	\$ 363.01	11-7100-708-000
0017891	Hugo's Industrial Supply, Inc	Custodial Supplies	10/6/2022	\$ 262.88	11-7100-708-000
0017892	Jocks Nitch	Racer TR21 Adidas	10/6/2022	\$ 343.00	11-5590-699-000
0017893	KJCCC	Conference Dues	10/6/2022	\$ 10,212.00	11-5500-626-000
0017893	KJCCC	Football Refs	10/6/2022	\$ 704.00	11-5500-646-000
0017894	MV Sport	MVSport - ICC Gear	10/6/2022	\$ 1,075.00	16-9300-742-000
0017895	Quality Automotive of Independence/Toyota	Fleet vehicle service	10/6/2022	\$ 63.72	11-7200-647-000
0017895	Quality Automotive of Independence/Toyota	Tire repair/A.D. Tacoma	10/6/2022	\$ 17.51	11-7200-647-000
0017895	Quality Automotive of Independence/Toyota	Transit van - tire mounting	10/6/2022	\$ 33.51	11-7200-647-000

0017896	CBS Door & Hardware, LLC	Best locks/Parts	10/6/2022	\$	127.17	11-7300-719-000
0017897	Johnson Controls Fire Protection LP	Captains quarters alarm panel replaced/upgraded	10/6/2022	\$	2,042.16	17-9500-825-000
0017898	Village Travel LLC	Team travel vs Iowa 8.26.22	10/6/2022	\$	10,217.00	11-5510-601-000
0017899	Varsity Spirit Fashions and Supplies LLC	Team Shoes	10/6/2022	\$	1,793.95	11-5590-699-000
001790	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$	348.00	11-0000-203-000
0017900	HB Innovations	Compensation and Compensation - Inv. 3222076	10/6/2022	\$	240.00	11-6000-662-000
0017901	Medco Supply, Masune & Surgical Supply Serv	Cramer Skin Lube	10/6/2022	\$	37.80	11-5595-698-000
0017902	Consolidated Management Co.	Consolidated Management	10/6/2022	\$	305.00	11-4200-602-000
0017902	Consolidated Management Co.	Consolidated Management	10/6/2022	\$	264.62	11-4200-602-000
0017903	Hudl	Streaming	10/6/2022	\$	960.00	11-5500-646-000
0017904	Woods Lumber of Independence, Ks. INC	Carpet Transitions	10/6/2022	\$	30.96	11-7100-824-000
0017904	Woods Lumber of Independence, Ks. INC	Carpet Transitions	10/6/2022	\$	41.16	11-7100-825-000
0017904	Woods Lumber of Independence, Ks. INC	Field house drinking fountain repair	10/6/2022	\$	29.58	11-7100-824-000
0017904	Woods Lumber of Independence, Ks. INC	Field house drinking fountain repair	10/6/2022	\$	19.48	11-7100-824-000
0017904	Woods Lumber of Independence, Ks. INC	Lighting electrical switch	10/6/2022	\$	19.49	11-7100-824-000
0017904	Woods Lumber of Independence, Ks. INC	Softball field repair/water pipe fittings	10/6/2022	\$	22.36	11-5560-649-000
0017905	Cintas Corporation No. 2	Uniforms	10/6/2022	\$	35.00	11-7100-708-000
0017905	Cintas Corporation No. 2	Uniforms	10/6/2022	\$	35.00	11-7100-708-000
0017905	Cintas Corporation No. 2	Uniforms	10/6/2022	\$	35.00	11-7100-708-000
0017905	Cintas Corporation No. 2	Uniforms	10/6/2022	\$	35.00	11-7100-708-000
0017906	WEX BANK	Fleet fuel card payment	10/6/2022	\$	3,085.62	11-7200-721-000
0017908	City Of Independence	Admin Bldg-water/sewer	10/11/2022	\$	211.84	11-6500-632-000
0017908	City Of Independence	Cessna Bldg.-water/sewer	10/11/2022	\$	213.59	11-6500-632-000
0017908	City Of Independence	ICC West-sanitation service	10/11/2022	\$	200.00	11-6500-679-000
0017908	City Of Independence	ICC West-water/sewer	10/11/2022	\$	199.33	11-6500-632-000
0017908	City Of Independence	Main Campus-water/sewer	10/11/2022	\$	4,882.30	11-6500-632-000
0017908	City Of Independence	Practice Field-water	10/11/2022	\$	24.95	11-6500-632-000
0017908	City Of Independence	Practice Field-water	10/11/2022	\$	24.97	11-6500-632-000
0017909	UMB Bank, NA	Refunding COP Series 2019	10/11/2022	\$	4,546.58	16-9500-761-000
001791	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$	700.00	11-0000-203-000
0017910	Ouray Sportswear	Ouray - ICC Gear	10/11/2022	\$	1,365.04	16-9300-742-000
0017911	RB Marketplace LLC	Vindy - Textbooks	10/11/2022	\$	2,219.47	16-9300-743-000
0017911	RB Marketplace LLC	Vindy - Textbooks	10/11/2022	\$	85.92	16-9300-743-000
0017911	RB Marketplace LLC	Vindy - Textbooks	10/11/2022	\$	39.90	16-9300-743-000
0017912	TouchTone Communications	Long distance phone service	10/11/2022	\$	50.13	11-6500-631-000
0017913	Independence Rotary Club	Membership/Meals for Rotary	10/11/2022	\$	78.00	11-6100-693-000
0017914	Fastenal	Bolts & Washers	10/11/2022	\$	6.22	11-7100-649-000
0017915	SDC-League Health Fund	ArtWorks NEA funded Director for The Playwrights in Residence Union Health Payment	10/11/2022	\$	100.00	34-1100-663-000
0017916	SDC-League Pension Fund	ArtWorks NEA grant Director for the Playwright in Residence Required union pay to Pension	10/11/2022	\$	100.00	34-1100-663-000
0017917	Bloxham, Susan	Aug. and Sept. Cosmo Tip Pay	10/11/2022	\$	7.72	71-1273-285-000
0017918	Fouk, Britain	Aug. and Sept. Cosmo Tip Pay	10/11/2022	\$	35.74	71-1273-285-000
0017919	Howe, Paige Nicole	Aug. and Sept. Cosmo Tip Pay	10/11/2022	\$	17.37	71-1273-285-000
001792	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$	700.00	11-0000-203-000

0017920	Reed, Emilee R.	Aug. and Sept. Cosmo Tip Pay	10/11/2022	\$ 6.79	71-1273-285-000
0017921	Sims, Sabrey M.	Aug. and Sept. Cosmo Tip Pay	10/11/2022	\$ 19.30	71-1273-285-000
0017922	Snellbaker, Thomas Albert	Aug. and Sept. Cosmo Tip Pay	10/11/2022	\$ 17.47	71-1273-285-000
0017923	Indy Print Services	Printer Supplies	10/11/2022	\$ 1,039.92	11-6500-646-000
0017924	Fort Scott Community College	Adidas Game Pants	10/11/2022	\$ 2,400.00	11-5510-699-000
0017924	Fort Scott Community College	Helmets	10/11/2022	\$ 4,780.00	11-5510-699-000
0017925	Independence Daily Reporter	Board Vacancy Legal Notice	10/11/2022	\$ 25.28	11-6000-662-000
0017926	MV Sport	MVSPORT - ICC Gear	10/11/2022	\$ 293.54	16-9300-742-000
0017926	MV Sport	MVSPORT - ICC Gear	10/11/2022	\$ 784.66	16-9300-742-000
0017926	MV Sport	MVSPORT - ICC Gear	10/11/2022	\$ 816.33	16-9300-742-000
0017927	Link-Systems International, Inc.	Link-Systems	10/11/2022	\$ 1.94	11-4250-719-000
0017928	Republic Services #376	Admin/Fuel Recovery fee	10/11/2022	\$ 1,624.85	11-6500-679-000
0017928	Republic Services #376	Cafeteria-Sanitation service	10/11/2022	\$ 645.20	16-9600-679-000
0017928	Republic Services #376	Cessna Bldg-Sanitation service	10/11/2022	\$ 244.34	11-6500-679-000
0017928	Republic Services #376	Container rental 9/11-9/30	10/11/2022	\$ 30.58	11-6500-679-000
0017928	Republic Services #376	Container rental 9/1-9/30	10/11/2022	\$ 304.15	11-6500-679-000
0017928	Republic Services #376	Container rental 9/1-9/30	10/11/2022	\$ 47.00	11-6500-679-000
0017928	Republic Services #376	Disposal/recycling 8/26	10/11/2022	\$ 46.83	11-6500-679-000
0017928	Republic Services #376	Dorms-Container rent 9/1-9/30	10/11/2022	\$ 304.15	16-9500-679-000
0017928	Republic Services #376	Dorms-Sanitation service	10/11/2022	\$ 942.81	16-9500-679-000
0017928	Republic Services #376	Fine Arts-Sanitation service	10/11/2022	\$ 99.42	11-6500-679-000
0017928	Republic Services #376	Maintenance-Sanitation service	10/11/2022	\$ 336.94	11-6500-679-000
0017928	Republic Services #376	Pickup service 8/26	10/11/2022	\$ 197.00	11-6500-679-000
0017929	MB2 Sports, Inc	Official Game Balls	10/11/2022	\$ 509.34	11-5560-698-000
001793	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$ 700.00	11-0000-203-000
0017930	Pittcraft Printing, Inc.	Pittcraft - Office Supplies	10/11/2022	\$ 380.61	16-9300-701-000
0017930	Pittcraft Printing, Inc.	Pittcraft - Office Supplies	10/11/2022	\$ 46.58	16-9300-701-000
0017931	Automatic Doors of Kansas	Replacement parts for doors	10/11/2022	\$ 1,152.50	11-7100-825-000
0017932	Woods Lumber of Independence, Ks. INC	field house lobby wood repair	10/11/2022	\$ 10.99	11-7100-825-000
0017933	Lamar Texas Limited Partnership	Billboard on Hwy 75	10/11/2022	\$ 140.00	11-6300-615-000
0017934	Allison, Laura	Reimbursement for KCCLI Hotel	10/11/2022	\$ 148.05	11-5200-601-000
0017936	City Of Independence	FB AMB Stand-by 10/1/22	10/18/2022	\$ 340.00	11-5500-646-000
0017937	Dodson, Gary	Suzuki Mini Truck Repair	10/18/2022	\$ 200.00	11-7200-647-000
0017938	Fastenal	Batteries for custodians/Pipe Supply Fittings	10/18/2022	\$ 62.04	11-7100-708-000
0017938	Fastenal	Repair parts for Black F-150 rear lift gate	10/18/2022	\$ 9.10	11-7200-647-000
0017939	Leaman, Mark	Angle brackets/ parts & labor for truck list gate	10/18/2022	\$ 150.00	11-7200-647-000
001794	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$ 700.00	11-0000-203-000
0017940	Toyota Financial Services	Fleet vehicle lease	10/18/2022	\$ 586.67	11-7200-645-000
0017940	Toyota Financial Services	Fleet vehicle lease	10/18/2022	\$ 590.11	11-7200-645-000
0017940	Toyota Financial Services	Rural Outreach vehicle lease	10/18/2022	\$ 531.60	11-7200-645-000
0017940	Toyota Financial Services	Rural Outreach vehicle lease	10/18/2022	\$ 545.24	11-7200-645-000
0017941	Shine Time Cleaning Services	Cleaning of lasers and mutoh	10/18/2022	\$ 150.00	37-1223-661-002
0017942	Webb's Window Tinting LLC	Window film for Student Affairs office	10/18/2022	\$ 610.00	11-7500-820-000

0017942	Webb's Window Tinting LLC	Window tint for Financial Outside Door	10/18/2022	\$ 250.00	11-7500-820-000
0017942	Webb's Window Tinting LLC	Window tint for library	10/18/2022	\$ 7,500.00	11-7500-820-000
0017942	Webb's Window Tinting LLC	Window tint for nurses clinic	10/18/2022	\$ 380.00	11-7500-820-000
0017943	Freeman, Don	SB Tourney Official	10/18/2022	\$ 200.00	11-5500-646-000
0017944	Lanter, Kevin	SB Tourney Official	10/18/2022	\$ 300.00	11-5500-646-000
0017945	Wilson, Leslie	Cosmo Tips	10/18/2022	\$ 11.58	71-1273-285-000
0017946	James, Daisy	Cosmo Tips	10/18/2022	\$ 4.83	71-1273-285-000
0017947	Maples, Joshua	Internet Research	10/18/2022	\$ 2,900.00	11-6100-719-000
0017948	O'Reilly Auto Parts	Black Ford F-150 lift gate repair	10/18/2022	\$ 10.69	11-7200-647-000
0017948	O'Reilly Auto Parts	Black Ford F-150 lift gate repair	10/18/2022	\$ 1.95	11-7200-647-000
0017948	O'Reilly Auto Parts	F150 hydraulic lift gate	10/18/2022	\$ 12.56	11-7200-647-000
0017948	O'Reilly Auto Parts	Inge Escape/Van 23 repair	10/18/2022	\$ 32.98	11-7200-647-000
0017948	O'Reilly Auto Parts	Truck Repair	10/18/2022	\$ 34.96	11-7200-647-000
0017949	Fort Scott Community College	Helmets and Shoulder Pads	10/18/2022	\$ 5,000.00	11-5500-850-000
0017949	Fort Scott Community College	Helmets and Shoulder Pads	10/18/2022	\$ 4,000.00	11-5510-698-000
001795	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$ 700.00	11-0000-203-000
0017950	Emert Chub Reynolds, LLC	Legal Services	10/18/2022	\$ 262.50	11-6000-662-000
0017951	Good Guys Automotive	Handicap van repair	10/18/2022	\$ 1,389.98	11-7200-647-000
0017952	Montgomery County Action Council	Annual MCAC Board Meeting	10/18/2022	\$ 140.00	11-6100-682-000
0017953	Nelnet	Hosting and Maintenance Fee	10/18/2022	\$ 778.15	11-6500-695-000
0017954	Auto Tag Office	Fleet vehicle registration	10/18/2022	\$ 734.38	11-7200-645-000
0017954	Auto Tag Office	Fleet vehicle registration	10/18/2022	\$ 727.72	11-7200-645-000
0017954	Auto Tag Office	Fleet vehicle registration	10/18/2022	\$ 727.72	11-7200-645-000
0017954	Auto Tag Office	Fleet vehicle registration	10/18/2022	\$ 684.14	11-7200-645-000
0017954	Auto Tag Office	Fleet vehicle registration	10/18/2022	\$ 1,103.27	11-7200-645-000
0017954	Auto Tag Office	Fleet vehicle registration	10/18/2022	\$ 684.14	11-7200-645-000
0017954	Auto Tag Office	Fleet vehicle registration	10/18/2022	\$ 684.14	11-7200-645-000
0017954	Auto Tag Office	Fleet vehicle registration	10/18/2022	\$ 727.72	11-7200-645-000
0017955	ConvergeOne, Inc.	CSP Licensing Managed Services	10/18/2022	\$ 1,268.70	11-6600-646-000
0017956	United States Postal Service	BRM Postage added	10/18/2022	\$ 250.00	11-6500-611-000
0017957	Sayers Ace Hardware	Black F-150 Truck Repair	10/18/2022	\$ 4.50	11-7200-647-000
0017958	Joe Smith Company	Snacks for Resale-Joe Smith	10/18/2022	\$ 57.23	16-9300-740-000
0017958	Joe Smith Company	Snacks for Resale-Joe Smith	10/18/2022	\$ 524.68	16-9300-740-000
0017958	Joe Smith Company	Snacks for Resale--Joe Smith	10/18/2022	\$ 17.18	16-9300-740-000
0017958	Joe Smith Company	Snacks for Resale--Joe Smith	10/18/2022	\$ 909.48	16-9300-740-000
0017958	Joe Smith Company	Snacks for Resale--Joe Smith	10/18/2022	\$ 3.84	16-9300-740-000
0017959	Joe Harding Sales & Service	Student Union Kitchen Steamer oven Repair/Parts	10/18/2022	\$ 349.95	16-9600-649-000
001796	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$ 700.00	11-0000-203-000
0017960	Consolidated Management Co.	Board meals 9/14-10/5	10/18/2022	\$ 76,793.08	16-9600-602-000
0017962	Sparklight	Dorms fiber	10/25/2022	\$ 1,740.07	11-6500-636-000
0017962	Sparklight	ICC West, Cable TV	10/25/2022	\$ 331.34	11-6500-636-000
0017962	Sparklight	ICC West, Internet service	10/25/2022	\$ 2,219.97	11-6500-636-000
0017962	Sparklight	Main Campus, Internet service	10/25/2022	\$ 2,847.43	11-6500-636-000

0017962	Sparklight	SIP fiber	10/25/2022	\$	1,500.00	11-6500-636-000
0017962	Sparklight	Student Union, Cable TV	10/25/2022	\$	281.93	11-6500-636-000
0017963	Toyota Financial Services	Fleet vehicle lease	10/25/2022	\$	701.24	11-7200-645-000
0017963	Toyota Financial Services	Fleet vehicle lease	10/25/2022	\$	499.00	11-7200-645-000
0017963	Toyota Financial Services	Fleet vehicle lease	10/25/2022	\$	489.00	11-7200-645-000
0017964	VOXO LLC	Phone and fax service	10/25/2022	\$	2,532.00	11-6500-631-000
0017965	Miss Kansas Organization	Flag Day Keynote	10/25/2022	\$	241.20	11-5700-646-000
0017966	Indy Print Services	Printer for nurse's station	10/25/2022	\$	899.00	11-6600-850-000
0017967	DEPCO Enterprises, LLC	LASERENGRAVERREPAIRPARTS	10/25/2022	\$	407.00	37-1223-850-001
0017968	Hugo's Industrial Supply, Inc	Hugo's - Postage	10/25/2022	\$	4.04	16-9300-611-000
0017968	Hugo's Industrial Supply, Inc	Hugo's - Postage	10/25/2022	\$	5.12	16-9300-611-000
0017968	Hugo's Industrial Supply, Inc	Hugo's - Postage	10/25/2022	\$	16.51	16-9300-611-000
0017968	Hugo's Industrial Supply, Inc	Hugo's - Postage	10/25/2022	\$	15.16	16-9300-611-000
0017969	Jocks Nitch	Adidas Creator SST - 1 Color Front Print	10/25/2022	\$	2,298.00	11-5520-699-000
001797	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$	700.00	11-0000-203-000
0017970	Fleetpool USA, LLC	Fleet vehicle lease	10/25/2022	\$	805.00	11-7200-645-000
0017970	Fleetpool USA, LLC	Fleet vehicle lease	10/25/2022	\$	805.00	11-7200-645-000
0017970	Fleetpool USA, LLC	Fleet vehicle lease	10/25/2022	\$	805.00	11-7200-645-000
0017970	Fleetpool USA, LLC	Fleet vehicle lease	10/25/2022	\$	805.00	11-7200-645-000
0017970	Fleetpool USA, LLC	Fleet vehicle lease	10/25/2022	\$	566.60	11-7200-645-000
0017971	Joe Smith Company	Snacks for Resale--Joe Smith	10/25/2022	\$	775.17	16-9300-740-000
0017972	Consolidated Management Co.	Consolidated Management	10/25/2022	\$	31.18	11-4200-602-000
0017973	Chadwell, Conor	Athletic Training 5 FB games	10/25/2022	\$	1,250.00	11-5500-701-000
0017974	Adams, David	Conference Meal Expense	10/25/2022	\$	9.50	11-5700-602-000
0017974	Adams, David	Conference Meal Expense	10/25/2022	\$	21.09	11-5700-602-000
0017974	Adams, David	Conference Meal Expense	10/25/2022	\$	19.11	11-5700-602-000
0017974	Adams, David	Rental Car for Conference	10/25/2022	\$	262.41	11-5700-601-000
001798	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$	700.00	11-0000-203-000
001799	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$	700.00	11-0000-203-000
001800	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$	700.00	11-0000-203-000
001801	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$	700.00	11-0000-203-000
001802	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$	22.85	11-0000-203-000
001803	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$	700.00	11-0000-203-000
001804	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$	700.00	11-0000-203-000
001805	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$	700.00	11-0000-203-000
001806	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$	700.00	11-0000-203-000
001807	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$	700.00	11-0000-203-000
001808	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$	700.00	11-0000-203-000
001809	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$	700.00	11-0000-203-000
001810	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$	700.00	11-0000-203-000
001811	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$	700.00	11-0000-203-000
001812	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$	700.00	11-0000-203-000
001813	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$	700.00	11-0000-203-000









001867	Bluffstone: The Villas at Independence LLC	ICC Student Financial Aid Housing Payment	10/11/2022	\$	1,516.36	11-0000-203-000
001867	Bluffstone: The Villas at Independence LLC	ICC Student Financial Aid Housing Payment	10/11/2022	\$	1,332.53	11-0000-203-000
001867	Bluffstone: The Villas at Independence LLC	ICC Student Financial Aid Housing Payment	10/11/2022	\$	2,350.00	11-0000-203-000
001867	Bluffstone: The Villas at Independence LLC	ICC Student Financial Aid Housing Payment	10/11/2022	\$	447.83	11-0000-203-000
001867	Bluffstone: The Villas at Independence LLC	ICC Student Financial Aid Housing Payment	10/11/2022	\$	201.78	11-0000-203-000
001867	Bluffstone: The Villas at Independence LLC	ICC Student Financial Aid Housing Payment	10/11/2022	\$	1,090.08	11-0000-203-000
001867	Bluffstone: The Villas at Independence LLC	ICC Student Financial Aid Housing Payment	10/11/2022	\$	2,350.00	11-0000-203-000
001867	Bluffstone: The Villas at Independence LLC	ICC Student Financial Aid Housing Payment	10/11/2022	\$	866.00	11-0000-203-000
001867	Bluffstone: The Villas at Independence LLC	ICC Student Financial Aid Housing Payment	10/11/2022	\$	400.00	11-0000-203-000
001867	Bluffstone: The Villas at Independence LLC	ICC Student Financial Aid Housing Payment	10/11/2022	\$	130.00	11-0000-203-000
001867	Bluffstone: The Villas at Independence LLC	ICC Student Financial Aid Housing Payment	10/11/2022	\$	2,100.00	11-0000-203-000
001867	Bluffstone: The Villas at Independence LLC	ICC Student Financial Aid Housing Payment	10/11/2022	\$	523.00	11-0000-203-000
001867	Bluffstone: The Villas at Independence LLC	ICC Student Financial Aid Housing Payment	10/11/2022	\$	601.00	11-0000-203-000
001867	Bluffstone: The Villas at Independence LLC	ICC Student Financial Aid Housing Payment	10/11/2022	\$	1,018.93	11-0000-203-000
001867	Bluffstone: The Villas at Independence LLC	ICC Student Financial Aid Housing Payment	10/11/2022	\$	2,016.00	11-0000-203-000
001867	Bluffstone: The Villas at Independence LLC	ICC Student Financial Aid Housing Payment	10/11/2022	\$	1,503.00	11-0000-203-000
001867	Bluffstone: The Villas at Independence LLC	ICC Student Financial Aid Housing Payment	10/11/2022	\$	1,505.74	11-0000-203-000
001869	ICC Student	ICC Student Financial Previous Balance Refund	10/11/2022	\$	106.50	11-0000-203-000
001870	ICC Student	ICC Student Financial Previous Balance Refund	10/11/2022	\$	155.33	11-0000-203-000
001871	ICC Student	ICC Student Financial Previous Balance Refund	10/11/2022	\$	258.00	11-0000-203-000
001872	ICC Student	ICC Student Financial Previous Balance Refund	10/11/2022	\$	751.00	11-0000-203-000
001873	ICC Student	ICC Student Financial Previous Balance Refund	10/11/2022	\$	276.47	11-0000-203-000
001874	ICC Student	ICC Student Financial Previous Balance Refund	10/11/2022	\$	42.00	11-0000-203-000
001875	ICC Student	ICC Student Financial Previous Balance Refund	10/11/2022	\$	155.46	11-0000-203-000
001876	ICC Student	ICC Student Financial Previous Balance Refund	10/11/2022	\$	2,462.69	11-0000-203-000
001877	ICC Student	ICC Student Financial Previous Balance Refund	10/11/2022	\$	15.00	11-0000-203-000
001878	ICC Student	ICC Student Financial Previous Balance Refund	10/11/2022	\$	237.68	11-0000-203-000
001879	ICC Student	ICC Student Financial Previous Balance Refund	10/11/2022	\$	206.00	11-0000-203-000
001880	ICC Student	ICC Student Financial Previous Balance Refund	10/11/2022	\$	797.34	11-0000-203-000
001881	ICC Student	ICC Student Financial Previous Balance Refund	10/11/2022	\$	2,468.00	11-0000-203-000
001882	ICC Student	ICC Student Financial Previous Balance Refund	10/11/2022	\$	1,323.00	11-0000-203-000
001883	ICC Student	ICC Student Financial Previous Balance Refund	10/11/2022	\$	170.00	11-0000-203-000
001884	ICC Student	ICC Student Financial Previous Balance Refund	10/11/2022	\$	1,600.53	11-0000-203-000
001885	ICC Student	ICC Student Financial Previous Balance Refund	10/11/2022	\$	100.00	11-0000-203-000
001886	ICC Student	ICC Student Financial Previous Balance Refund	10/11/2022	\$	1,833.69	11-0000-203-000
001887	ICC Student	ICC Student Financial Previous Balance Refund	10/11/2022	\$	1,539.00	11-0000-203-000
001888	ICC Student	ICC Student Financial Previous Balance Refund	10/11/2022	\$	3,097.00	11-0000-203-000
001889	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$	1,114.00	11-0000-203-000
001890	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$	3,678.04	11-0000-203-000
001891	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$	1,969.58	11-0000-203-000
001892	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$	317.70	11-0000-203-000
001893	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$	768.00	11-0000-203-000
001894	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$	940.04	11-0000-203-000

001895	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$ 168.17	11-0000-203-000
001896	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$ 1,173.21	11-0000-203-000
001897	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$ 604.69	11-0000-203-000
001898	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$ 2,429.00	11-0000-203-000
001899	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$ 1,395.00	11-0000-203-000
001900	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$ 412.50	11-0000-203-000
001901	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$ 500.00	11-0000-203-000
001902	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$ 984.00	11-0000-203-000
001903	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$ 1,037.00	11-0000-203-000
001904	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$ 1.00	11-0000-203-000
001905	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$ 220.28	11-0000-203-000
001906	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$ 2,187.78	11-0000-203-000
001907	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$ 801.00	11-0000-203-000
001908	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$ 4,713.58	11-0000-203-000
001909	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$ 2,599.00	11-0000-203-000
001910	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$ 195.00	11-0000-203-000
001911	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$ 6.00	11-0000-203-000
001912	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$ 195.00	11-0000-203-000
001913	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$ 195.00	11-0000-203-000
001914	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$ 6.00	11-0000-203-000
001915	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$ 1,270.00	11-0000-203-000
001916	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$ 2,474.28	11-0000-203-000
001917	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$ 116.28	11-0000-203-000
001918	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$ 378.00	11-0000-203-000
001919	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$ 1,114.00	11-0000-203-000
001920	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$ 53.92	11-0000-203-000
001921	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$ 297.00	11-0000-203-000
001922	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$ 68.71	11-0000-203-000
001923	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$ 1,005.00	11-0000-203-000
001924	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$ 1,131.00	11-0000-203-000
001925	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$ 1,760.00	11-0000-203-000
001926	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$ 212.00	11-0000-203-000
001927	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$ 231.45	11-0000-203-000
001928	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$ 27.00	11-0000-203-000
001929	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$ 146.78	11-0000-203-000
001930	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$ 866.00	11-0000-203-000
001931	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$ 166.07	11-0000-203-000
001932	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$ 1,155.00	11-0000-203-000
001933	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$ 5,264.00	11-0000-203-000
001934	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$ 2,243.22	11-0000-203-000
001935	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$ 112.56	11-0000-203-000
001936	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$ 499.00	11-0000-203-000
001937	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$ 594.00	11-0000-203-000

001938	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$	549.39	11-0000-203-000
001939	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$	1,713.00	11-0000-203-000
001940	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$	2,913.00	11-0000-203-000
001941	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$	390.00	11-0000-203-000
001942	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$	753.28	11-0000-203-000
001943	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$	1,418.00	11-0000-203-000
001944	ICC Student Housing	ICC Student Financial Aid Housing Payment	10/11/2022	\$	1,550.00	11-0000-203-000
001945	ICC Student	ICC Student Financial Previous Balance Refund	10/11/2022	\$	25.77	11-0000-203-000
001946	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$	759.23	11-0000-203-000
001947	ICC Student	ICC Student Financial Aid Refund	10/12/2022	\$	700.00	11-0000-203-000
001948	ICC Student	ICC Student Financial Aid Refund	10/14/2022	\$	700.00	11-0000-203-000
001949	ICC Student Housing	ICC Student Financial Aid Housing Payment	10/18/2022	\$	495.00	11-0000-203-000
EFT0000000000035	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$	700.00	11-0000-203-000
EFT0000000000035	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$	1,375.93	11-0000-203-000
EFT0000000000036	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$	700.00	11-0000-203-000
EFT0000000000036	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$	1,795.98	11-0000-203-000
EFT0000000000037	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$	700.00	11-0000-203-000
EFT0000000000037	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$	1,585.00	11-0000-203-000
EFT0000000000038	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$	700.00	11-0000-203-000
EFT0000000000038	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$	1,037.00	11-0000-203-000
EFT0000000000039	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$	700.00	11-0000-203-000
EFT0000000000039	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$	1,124.00	11-0000-203-000
EFT0000000000040	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$	700.00	11-0000-203-000
EFT0000000000040	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$	164.54	11-0000-203-000
EFT0000000000041	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$	700.00	11-0000-203-000
EFT0000000000041	ICC Student	ICC Student Financial Aid Refund	10/4/2022	\$	443.89	11-0000-203-000
EFT0000000000042	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$	759.00	11-0000-203-000
EFT0000000000042	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$	948.85	11-0000-203-000
EFT0000000000043	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$	500.00	11-0000-203-000
EFT0000000000043	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$	749.00	11-0000-203-000
EFT0000000000044	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$	2,705.00	11-0000-203-000
EFT0000000000044	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$	778.57	11-0000-203-000
EFT0000000000045	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$	153.28	11-0000-203-000
EFT0000000000045	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$	2,638.68	11-0000-203-000
EFT0000000000046	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$	543.00	11-0000-203-000
EFT0000000000047	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$	1,007.50	11-0000-203-000
EFT0000000000047	ICC Student	ICC Student Financial Aid Refund	10/11/2022	\$	3,915.00	11-0000-203-000
EFT0000000004035	FirstOak Bank	Semi Annual Turf Lease Payment	10/3/2022	\$	18,854.07	11-5500-719-000
EFT0000000004036	Atmos Energy	Gas service Fine Arts bldg	10/5/2022	\$	124.96	11-6500-633-000
EFT0000000004037	Atmos Energy	Gas service-715 College Ave.	10/4/2022	\$	57.76	11-6500-633-000
EFT0000000004038	Atmos Energy	Gas service-3890 CR 3730 S Bld	10/4/2022	\$	56.57	11-6500-633-000
EFT0000000004039	Atmos Energy	Gas service-Admissions bldg	10/5/2022	\$	56.57	11-6500-633-000
EFT0000000004040	Atmos Energy	Gas service-Student Union bldg	10/4/2022	\$	1,168.87	11-6500-633-000

EFT000000004041	Atmos Energy	Gas service-3890 CR 3730 N Bld	10/4/2022	\$ 51.76	11-6500-633-000
EFT000000004042	Atmos Energy	Gas service-Academic bldg	10/4/2022	\$ 264.14	11-6500-633-000
EFT000000004043	Atmos Energy	Gas service-Field House	10/4/2022	\$ 130.97	11-6500-633-000
EFT000000004044	Amazon Capitol Services	Amazon-Office Supplies	10/10/2022	\$ 199.19	11-7100-719-000
EFT000000004044	Amazon Capitol Services	Amazon - Office Supplies	10/10/2022	\$ 126.16	16-9300-701-000
EFT000000004044	Amazon Capitol Services	Amazon - Office Supplies	10/10/2022	\$ 953.66	16-9300-701-000
EFT000000004044	Amazon Capitol Services	Amazon - Textbooks	10/10/2022	\$ 1,491.95	16-9300-743-000
EFT000000004044	Amazon Capitol Services	Amazon - Textbooks	10/10/2022	\$ 318.28	16-9300-743-000
EFT000000004044	Amazon Capitol Services	Amazon - Textbooks	10/10/2022	\$ 116.20	16-9300-743-000
EFT000000004044	Amazon Capitol Services	Amazon - Textbooks	10/10/2022	\$ 135.47	16-9300-743-000
EFT000000004044	Amazon Capitol Services	Amazon - Textbooks	10/10/2022	\$ 133.07	16-9300-743-000
EFT000000004044	Amazon Capitol Services	Amazon - Textbooks	10/10/2022	\$ 156.89	16-9300-743-000
EFT000000004044	Amazon Capitol Services	electrical supplies - Order #113-2015402-0429808	10/10/2022	\$ 5.70	11-7100-824-000
EFT000000004044	Amazon Capitol Services	Emergency lights @ ICC West - Order # 111-3713636-1794642	10/10/2022	\$ 324.42	11-7300-719-000
EFT000000004044	Amazon Capitol Services	Student Union kitchen thermometer freezer - Inv. 1RJP-1PLX-3FKK	10/10/2022	\$ 24.37	16-9600-649-000
EFT000000004046	Hucke, Andrea	International Recruiting Consultant	10/11/2022	\$ 1,100.00	11-5700-646-000
EFT000000004047	Penmac Staffing Services Inc.	Custodian 9/19-9/25	10/11/2022	\$ 682.50	11-7100-661-000
EFT000000004047	Penmac Staffing Services Inc.	Custodian service 8/28-9/4	10/11/2022	\$ 546.88	11-7100-661-000
EFT000000004047	Penmac Staffing Services Inc.	Custodian service 9/26-10/2	10/11/2022	\$ 665.00	11-7100-661-000
EFT000000004048	Atmos Energy	Gas service-ICC West	10/11/2022	\$ 213.80	11-6500-633-000
EFT000000004049	Philadelphia Insurance Companies	Specialty Insurance	10/24/2022	\$ 8,586.48	11-6500-622-000
EFT000000004050	Everg	ICC West-Electricity	10/10/2022	\$ 4,125.54	11-6500-635-000
EFT000000004050	Everg	Sign at West-Electricity	10/10/2022	\$ 24.97	11-6500-635-000
EFT000000004051	Everg	Electricity-Brick A	10/17/2022	\$ 272.54	16-9500-635-000
EFT000000004051	Everg	Electricity-Brick B	10/17/2022	\$ 510.93	16-9500-635-000
EFT000000004051	Everg	Electricity-Brick C	10/17/2022	\$ 327.12	16-9500-635-000
EFT000000004051	Everg	Electricity-Brick D	10/17/2022	\$ 129.98	16-9500-635-000
EFT000000004051	Everg	Electricity-Captain Quarters	10/17/2022	\$ 8,644.99	16-9500-635-000
EFT000000004051	Everg	Electricity-Main Campus	10/17/2022	\$ 21,520.02	11-6500-635-000
EFT000000004052	Everg	Electricity-3890 CR 3700	10/17/2022	\$ 1,433.92	11-6500-635-000
EFT000000004053	Everg	Electricity-4000 Rd	10/17/2022	\$ 64.92	11-6500-635-000
EFT000000004054	Kansas Department of Revenue-Sales Tax	September Sales Tax Payment	10/18/2022	\$ 885.92	11-0100-216-000
EFT000000004055	McGraw, Caroline	NEA Grant Playwright in Residence Travel 2of2 outward bound flight	10/18/2022	\$ 407.10	34-1100-601-000
EFT000000004056	Penmac Staffing Services Inc.	Custodian 10/3-10/9	10/18/2022	\$ 560.00	11-7100-661-000
EFT000000004057	Bowhay, Vincent	Reimbursement	10/18/2022	\$ 27.40	11-6100-693-000
EFT000000004057	Bowhay, Vincent	Reimbursement	10/18/2022	\$ 18.00	11-6100-693-000
EFT000000004058	Hucke, Andrea	International Recruiting Consultant	10/25/2022	\$ 900.00	11-5700-646-000
EFT000000004059	Penmac Staffing Services Inc.	Custodian 10/10-10/16	10/25/2022	\$ 691.25	11-7100-661-000
EFT000000004060	Bowhay, Vincent	Luggage Reimbursement for ACCT Conference	10/25/2022	\$ 120.00	11-6100-601-000
EFT000000004060	Bowhay, Vincent	Transportation Reimbursement for NASPA Conference	10/25/2022	\$ 1,567.20	11-6100-601-000
EFT000000004061	Academic Office Credit Card	Amazon-instructional supplies	10/5/2022	\$ 100.00	11-1156-700-000
EFT000000004061	Academic Office Credit Card	Amazon-Office Supplies	10/5/2022	\$ 99.92	11-6100-693-000
EFT000000004061	Academic Office Credit Card	Amazon-Office Supplies	10/5/2022	\$ 29.17	11-1156-701-000

EFT000000004061	Academic Office Credit Card	Johnsons Plastics	10/5/2022	\$	99.92	11-5400-708-000
EFT000000004061	Academic Office Credit Card	ACCO - Shredder Roller	10/5/2022	\$	32.65	11-4200-701-000
EFT000000004061	Academic Office Credit Card	ACCO - Shredder Rollers	10/5/2022	\$	26.70	11-4200-701-000
EFT000000004061	Academic Office Credit Card	Accuplacer Units	10/5/2022	\$	205.00	11-4200-707-000
EFT000000004061	Academic Office Credit Card	Amazon	10/5/2022	\$	224.75	12-1277-700-000
EFT000000004061	Academic Office Credit Card	Amazon	10/5/2022	\$	77.98	12-1277-700-000
EFT000000004061	Academic Office Credit Card	Amazon	10/5/2022	\$	14.43	11-1156-701-000
EFT000000004061	Academic Office Credit Card	Amazon	10/5/2022	\$	5.15	11-5400-701-000
EFT000000004061	Academic Office Credit Card	Amazon - EMT Book	10/5/2022	\$	49.66	12-1287-700-000
EFT000000004061	Academic Office Credit Card	Amazon - Sink Covers	10/5/2022	\$	105.00	11-1176-700-000
EFT000000004061	Academic Office Credit Card	Amazon - Stamp Ink	10/5/2022	\$	2.99	11-5400-701-000
EFT000000004061	Academic Office Credit Card	Bernaertsmusic.com	10/5/2022	\$	81.00	11-1151-700-000
EFT000000004061	Academic Office Credit Card	Blick	10/5/2022	\$	505.35	11-1155-700-000
EFT000000004061	Academic Office Credit Card	EB Universal Design	10/5/2022	\$	730.00	28-0100-681-000
EFT000000004061	Academic Office Credit Card	GBC Arden Studio-Freight	10/5/2022	\$	9.59	11-4200-701-000
EFT000000004061	Academic Office Credit Card	GBC Arden Studio-Freight	10/5/2022	\$	11.04	11-4200-701-000
EFT000000004061	Academic Office Credit Card	Historical Museum and Art Center	10/5/2022	\$	100.00	11-1151-661-000
EFT000000004061	Academic Office Credit Card	International Service Fee	10/5/2022	\$	0.81	11-1151-700-000
EFT000000004061	Academic Office Credit Card	JW Pepper	10/5/2022	\$	98.70	11-1151-700-000
EFT000000004061	Academic Office Credit Card	JW Pepper	10/5/2022	\$	335.99	11-1151-700-000
EFT000000004061	Academic Office Credit Card	JW Pepper	10/5/2022	\$	118.50	11-1151-700-000
EFT000000004061	Academic Office Credit Card	JW Pepper	10/5/2022	\$	108.00	11-1151-700-000
EFT000000004061	Academic Office Credit Card	JW Pepper	10/5/2022	\$	168.45	11-1151-700-000
EFT000000004061	Academic Office Credit Card	NCTE Professional Journal	10/5/2022	\$	75.00	11-1154-682-000
EFT000000004061	Academic Office Credit Card	Registration Blaes & Alexander Workforce Innovation Conference Lawrence KS	10/5/2022	\$	200.00	28-0100-681-000
EFT000000004061	Academic Office Credit Card	USPS - Stamps for Postcards	10/5/2022	\$	492.00	39-1269-617-000
EFT000000004061	Academic Office Credit Card	woowsindbrasswind.com	10/5/2022	\$	40.98	11-1151-850-000
EFT000000004061	Academic Office Credit Card	Zoom Pro	10/5/2022	\$	159.64	32-8302-701-000
EFT000000004062	Vidali, Anthony Purchase Card New	Ankle Braces	10/5/2022	\$	493.19	11-5520-698-000
EFT000000004062	Vidali, Anthony Purchase Card New	Ankle Braces	10/5/2022	\$	493.19	11-5595-698-000
EFT000000004062	Vidali, Anthony Purchase Card New	Cupping Set	10/5/2022	\$	30.65	11-5595-698-000
EFT000000004062	Vidali, Anthony Purchase Card New	FB Halftime Nutrition	10/5/2022	\$	141.29	11-5595-602-000
EFT000000004062	Vidali, Anthony Purchase Card New	FB Halftime Nutrition	10/5/2022	\$	81.58	11-5595-602-000
EFT000000004062	Vidali, Anthony Purchase Card New	Heat Safety Supplies	10/5/2022	\$	152.85	11-5595-698-000
EFT000000004062	Vidali, Anthony Purchase Card New	Medical Gloves	10/5/2022	\$	131.30	11-5595-698-000
EFT000000004062	Vidali, Anthony Purchase Card New	Shoulder Brace	10/5/2022	\$	233.78	11-5595-698-000
EFT000000004062	Vidali, Anthony Purchase Card New	Shoulder Braces	10/5/2022	\$	399.94	11-5595-698-000
EFT000000004062	Vidali, Anthony Purchase Card New	Travel Meals	10/5/2022	\$	50.00	11-5595-602-000
EFT000000004063	Beurskens, Benny Purchase Card 4.20.2022	Vinyl base cover	10/5/2022	\$	304.00	11-7500-820-000
EFT000000004063	Beurskens, Benny Purchase Card 4.20.2022	Air Conditioner units captains quarters	10/5/2022	\$	308.00	17-9500-825-000
EFT000000004063	Beurskens, Benny Purchase Card 4.20.2022	Blind for Foundation Office Door	10/5/2022	\$	10.00	11-7100-719-000
EFT000000004063	Beurskens, Benny Purchase Card 4.20.2022	Bottled water for maintenance & mowing crew	10/5/2022	\$	29.88	11-7100-701-000
EFT000000004063	Beurskens, Benny Purchase Card 4.20.2022	Bug spray & sunscreen for lawnmowing & weedeating	10/5/2022	\$	15.06	11-7300-719-000

EFT000000004063	Beurskens, Benny Purchase Card 4.20.2022	Casters for custodian cart	10/5/2022	\$	37.26	11-7100-649-000
EFT000000004063	Beurskens, Benny Purchase Card 4.20.2022	Ceiling Paint for AC 115	10/5/2022	\$	22.99	11-7500-820-000
EFT000000004063	Beurskens, Benny Purchase Card 4.20.2022	Custodial supplies	10/5/2022	\$	15.28	11-7100-708-000
EFT000000004063	Beurskens, Benny Purchase Card 4.20.2022	Dehumidifier for ICC West	10/5/2022	\$	213.00	11-7100-719-000
EFT000000004063	Beurskens, Benny Purchase Card 4.20.2022	Garden Tiller for Flower beds	10/5/2022	\$	379.99	11-7100-850-000
EFT000000004063	Beurskens, Benny Purchase Card 4.20.2022	ICC West Hallway Paint	10/5/2022	\$	73.94	11-7500-820-000
EFT000000004063	Beurskens, Benny Purchase Card 4.20.2022	ICC West Hallway Paint	10/5/2022	\$	380.99	11-7500-820-000
EFT000000004063	Beurskens, Benny Purchase Card 4.20.2022	ICC West Hallway Paint	10/5/2022	\$	443.64	11-7500-820-000
EFT000000004063	Beurskens, Benny Purchase Card 4.20.2022	ICC West Hallway Paint	10/5/2022	\$	297.33	11-7500-820-000
EFT000000004063	Beurskens, Benny Purchase Card 4.20.2022	Paint for ICC West Hallways	10/5/2022	\$	175.88	11-7500-820-000
EFT000000004063	Beurskens, Benny Purchase Card 4.20.2022	Sprinkler/Soaker garden hose	10/5/2022	\$	29.98	11-7300-719-000
EFT000000004064	Peterson, Bruce Purchase Card 7/2021	Inge Sept. web squarespace	10/5/2022	\$	20.00	35-1100-705-000
EFT000000004064	Peterson, Bruce Purchase Card 7/2021	Webinar training Big Marker site	10/5/2022	\$	50.00	11-8900-663-000
EFT000000004065	Bailey, Chelsea Purchase Card	Cosmetology instructional supplies	10/5/2022	\$	494.72	12-0100-485-000
EFT000000004065	Bailey, Chelsea Purchase Card	Cosmetology instructional supplies	10/5/2022	\$	1,588.78	12-1273-700-000
EFT000000004065	Bailey, Chelsea Purchase Card	Cosmetology instructional supplies	10/5/2022	\$	66.38	12-0100-485-000
EFT000000004065	Bailey, Chelsea Purchase Card	Cosmetology instructional supplies	10/5/2022	\$	37.86	12-1273-700-000
EFT000000004065	Bailey, Chelsea Purchase Card	Cosmetology instructional supplies	10/5/2022	\$	54.95	12-0100-485-000
EFT000000004065	Bailey, Chelsea Purchase Card	Cosmetology instructional supplies	10/5/2022	\$	27.96	12-1273-700-000
EFT000000004065	Bailey, Chelsea Purchase Card	Cosmetology instructional supplies	10/5/2022	\$	398.17	12-1273-700-000
EFT000000004065	Bailey, Chelsea Purchase Card	Amazon	10/5/2022	\$	17.20	12-0100-485-000
EFT000000004065	Bailey, Chelsea Purchase Card	Amazon	10/5/2022	\$	110.15	12-0100-485-000
EFT000000004065	Bailey, Chelsea Purchase Card	Amazon	10/5/2022	\$	54.70	12-1273-700-000
EFT000000004065	Bailey, Chelsea Purchase Card	Apprentice License	10/5/2022	\$	30.75	12-1273-715-001
EFT000000004065	Bailey, Chelsea Purchase Card	Board of Cosmetology	10/5/2022	\$	15.38	12-1273-715-001
EFT000000004065	Bailey, Chelsea Purchase Card	Burmax-correction amount	10/5/2022	\$	3.03	12-1273-700-000
EFT000000004065	Bailey, Chelsea Purchase Card	Cosmetology License	10/5/2022	\$	276.75	12-1273-715-001
EFT000000004065	Bailey, Chelsea Purchase Card	Cosmetology License	10/5/2022	\$	15.38	12-1273-715-001
EFT000000004065	Bailey, Chelsea Purchase Card	Cosmetology State Test- Thomas	10/5/2022	\$	75.00	12-1273-715-001
EFT000000004065	Bailey, Chelsea Purchase Card	Cosmetology State Test- Thomas	10/5/2022	\$	75.00	12-1273-715-001
EFT000000004065	Bailey, Chelsea Purchase Card	Ennoview	10/5/2022	\$	165.00	12-1273-682-000
EFT000000004065	Bailey, Chelsea Purchase Card	Kansas Board of Cosmetology	10/5/2022	\$	15.38	12-1273-715-001
EFT000000004065	Bailey, Chelsea Purchase Card	Kansas Board of Cosmetology	10/5/2022	\$	15.38	12-1273-715-001
EFT000000004065	Bailey, Chelsea Purchase Card	State Beauty Supplies	10/5/2022	\$	619.71	12-0100-485-000
EFT000000004065	Bailey, Chelsea Purchase Card	State Beauty Supply	10/5/2022	\$	12.80	12-0100-485-000
EFT000000004065	Bailey, Chelsea Purchase Card	State Beauty Supply	10/5/2022	\$	12.00	12-0100-485-000
EFT000000004065	Bailey, Chelsea Purchase Card	State Test - Paige	10/5/2022	\$	75.00	12-1273-715-001
EFT000000004065	Bailey, Chelsea Purchase Card	State Test - Paige	10/5/2022	\$	75.00	12-1273-715-001
EFT000000004065	Bailey, Chelsea Purchase Card	State Test - Paige	10/5/2022	\$	75.00	12-1273-715-001
EFT000000004065	Bailey, Chelsea Purchase Card	Wal-Mart	10/5/2022	\$	45.16	12-1273-700-000
EFT000000004066	Stockton, Cherie Purchase Card	ACCT Conference Fee	10/5/2022	\$	1,075.00	11-6100-626-000
EFT000000004066	Stockton, Cherie Purchase Card	Donor Luncheon	10/5/2022	\$	60.00	11-6100-602-000
EFT000000004066	Stockton, Cherie Purchase Card	Donor Luncheon	10/5/2022	\$	61.14	11-6100-602-000



EFT000000004066	Stockton, Cherie Purchase Card	Donor Package	10/5/2022	\$	18.30	11-6100-693-000
EFT000000004066	Stockton, Cherie Purchase Card	Faculty sympathy flowers	10/5/2022	\$	50.00	11-6100-693-000
EFT000000004066	Stockton, Cherie Purchase Card	Office supplies	10/5/2022	\$	9.56	11-6100-701-000
EFT000000004066	Stockton, Cherie Purchase Card	Sympathy flowers	10/5/2022	\$	55.76	11-6100-693-000
EFT000000004067	Cameron, Chris Purchase Card	Horton's Pizza-recruiting meal	10/5/2022	\$	46.18	11-5300-602-000
EFT000000004067	Cameron, Chris Purchase Card	KACRAO	10/5/2022	\$	155.00	11-5300-626-000
EFT000000004068	Westerhold, Cody Credit Card	Pirate Pantry supplies	10/5/2022	\$	84.62	11-5700-631-000
EFT000000004068	Westerhold, Cody Credit Card	Pirate Pantry supplies	10/5/2022	\$	350.77	11-5700-631-000
EFT000000004068	Westerhold, Cody Credit Card	Professional Membership	10/5/2022	\$	444.00	11-5700-682-000
EFT000000004068	Westerhold, Cody Credit Card	Student Movie Jurassic world	10/5/2022	\$	700.00	11-5700-646-000
EFT000000004068	Westerhold, Cody Credit Card	student union supplies	10/5/2022	\$	75.49	11-5700-701-000
EFT000000004068	Westerhold, Cody Credit Card	welcome week movie food	10/5/2022	\$	229.98	11-5700-602-000
EFT000000004068	Westerhold, Cody Credit Card	Welcome Week park event	10/5/2022	\$	425.00	11-5700-660-000
EFT000000004068	Westerhold, Cody Credit Card	Welcome Week Pool party	10/5/2022	\$	216.00	11-5700-660-000
EFT000000004069	Adams, David Purchase Card	Airfare to NASPA regional conf	10/5/2022	\$	217.96	11-5700-601-000
EFT000000004069	Adams, David Purchase Card	Amusement Park for International Students	10/5/2022	\$	975.35	11-5700-693-000
EFT000000004069	Adams, David Purchase Card	Amusement Park Intl. Student Ticket	10/5/2022	\$	94.75	11-5700-693-000
EFT000000004069	Adams, David Purchase Card	Bottled Water for Housing	10/5/2022	\$	64.40	11-5700-693-000
EFT000000004069	Adams, David Purchase Card	Breakfast for Intl Student Trip	10/5/2022	\$	348.40	11-5700-693-000
EFT000000004069	Adams, David Purchase Card	Bus Tickets for students	10/5/2022	\$	383.98	11-5700-693-000
EFT000000004069	Adams, David Purchase Card	Call of Duty Game	10/5/2022	\$	65.69	11-6510-852-000
EFT000000004069	Adams, David Purchase Card	Call of Duty Game	10/5/2022	\$	65.69	11-6510-852-000
EFT000000004069	Adams, David Purchase Card	Chronicle: Diverse Leadership for a New Era	10/5/2022	\$	79.00	11-5700-693-000
EFT000000004069	Adams, David Purchase Card	Coffee and Snacks for Intl student trip	10/5/2022	\$	1.99	11-5700-693-000
EFT000000004069	Adams, David Purchase Card	Coffee and Snacks for Intl Student Trip	10/5/2022	\$	70.94	11-5700-693-000
EFT000000004069	Adams, David Purchase Card	Coffee and Snacks for Intl student trip	10/5/2022	\$	1.99	11-5700-693-000
EFT000000004069	Adams, David Purchase Card	Employee Farewell Snacks	10/5/2022	\$	41.25	11-5700-693-000
EFT000000004069	Adams, David Purchase Card	Esports Nintendo Switch Game	10/5/2022	\$	100.00	11-6510-852-000
EFT000000004069	Adams, David Purchase Card	Esports Nintendo Switch Game	10/5/2022	\$	25.89	11-6510-852-000
EFT000000004069	Adams, David Purchase Card	Esports Nintendo Switch Game	10/5/2022	\$	100.00	11-6510-852-000
EFT000000004069	Adams, David Purchase Card	Esports Nintendo Switch Game	10/5/2022	\$	25.89	11-6510-852-000
EFT000000004069	Adams, David Purchase Card	Flight for NAFSA conference	10/5/2022	\$	325.96	11-5700-601-000
EFT000000004069	Adams, David Purchase Card	Hotel for Intl. Student Arrival	10/5/2022	\$	95.54	11-5700-693-000
EFT000000004069	Adams, David Purchase Card	Hotel for student arrival	10/5/2022	\$	101.03	11-5700-693-000
EFT000000004069	Adams, David Purchase Card	Hotel for Student Arrival	10/5/2022	\$	101.03	11-5700-693-000
EFT000000004069	Adams, David Purchase Card	Housing Supplies for Intl. students	10/5/2022	\$	282.60	11-5700-693-000
EFT000000004069	Adams, David Purchase Card	Intl. Student Trip coffee and snacks	10/5/2022	\$	71.40	11-5700-693-000
EFT000000004069	Adams, David Purchase Card	Intl. Student Trip Lunch	10/5/2022	\$	256.93	11-5700-693-000
EFT000000004069	Adams, David Purchase Card	Lunch during a Recruitment event	10/5/2022	\$	33.87	11-5700-693-000
EFT000000004069	Adams, David Purchase Card	NABITA Risk Rubric Training	10/5/2022	\$	699.00	11-5700-626-000
EFT000000004069	Adams, David Purchase Card	NAFSA Conf. Registration	10/5/2022	\$	384.00	11-5700-626-000
EFT000000004069	Adams, David Purchase Card	NASPA Annual Membership	10/5/2022	\$	75.00	11-5700-681-000
EFT000000004069	Adams, David Purchase Card	NASPA REG IVW Registration	10/5/2022	\$	390.00	11-5700-626-000

EFT000000004069	Adams, David Purchase Card	Tickets for Intl. Student Trip	10/5/2022	\$	304.80	11-5700-693-000
EFT000000004069	Adams, David Purchase Card	Tickets for Intl. Student Trip	10/5/2022	\$	685.80	11-5700-693-000
EFT000000004069	Adams, David Purchase Card	Water Station for Housing	10/5/2022	\$	13.95	17-9500-646-000
EFT000000004070	Molnar-Byrd, Dee	Breakfast For the Theatre Dept. The 24 Hour Plays	10/5/2022	\$	35.20	34-1100-602-000
EFT000000004070	Molnar-Byrd, Dee	Food and Snacks for the Theatre Dept the 24 Hour Plays	10/5/2022	\$	50.00	34-1100-602-000
EFT000000004070	Molnar-Byrd, Dee	Refreshments for First Choir Meeting	10/5/2022	\$	32.40	34-1100-602-000
EFT000000004070	Molnar-Byrd, Dee	Refreshments for first Choir Meeting	10/5/2022	\$	15.10	34-1100-602-000
EFT000000004070	Molnar-Byrd, Dee	Stage Directors and Choreographers Union requires that there be a Covid Officer On Premises	10/5/2022	\$	50.00	34-1100-663-000
EFT000000004071	Packard, Dillon Credit Card	Deposit for hotel at KACRAO conference	10/5/2022	\$	145.71	11-5300-601-000
EFT000000004071	Packard, Dillon Credit Card	Printer ribbon and blank cards for ID machine	10/5/2022	\$	472.02	11-5300-701-000
EFT000000004072	Robinson, Elizabeth Purchase Card	Scheduling assistant	10/5/2022	\$	1,079.46	32-8302-719-000
EFT000000004072	Robinson, Elizabeth Purchase Card	SSS Office supplies	10/5/2022	\$	9.04	32-8303-700-000
EFT000000004072	Robinson, Elizabeth Purchase Card	SSS Office supplies	10/5/2022	\$	10.42	32-8303-701-000
EFT000000004072	Robinson, Elizabeth Purchase Card	professional development	10/5/2022	\$	11.99	32-8302-626-000
EFT000000004072	Robinson, Elizabeth Purchase Card	recruiting materials	10/5/2022	\$	79.00	32-8302-701-000
EFT000000004072	Robinson, Elizabeth Purchase Card	Text to speech device for reading impaired students	10/5/2022	\$	170.98	32-8302-700-000
EFT000000004073	Cope, Erica Purchase Card	Choreography Invoice	10/5/2022	\$	1,320.30	11-5590-698-000
EFT000000004073	Cope, Erica Purchase Card	Dinner During Choreography	10/5/2022	\$	98.36	11-5590-602-000
EFT000000004073	Cope, Erica Purchase Card	Dinner for athletes who volunteered for movie in the park	10/5/2022	\$	38.30	11-5590-602-000
EFT000000004073	Cope, Erica Purchase Card	Ribbon for ALS	10/5/2022	\$	21.80	11-5590-698-000
EFT000000004074	Mueller, Hailey Purchase Card	DEA Registration	10/5/2022	\$	888.00	12-1220-646-000
EFT000000004074	Mueller, Hailey Purchase Card	Patterson Veterinary	10/5/2022	\$	2.80	12-1220-700-000
EFT000000004074	Mueller, Hailey Purchase Card	Patterson Veterinary	10/5/2022	\$	783.59	12-1220-700-000
EFT000000004075	Bennett, India Purchase Card	ADOBE PRO SUBSCRIPTION	10/5/2022	\$	21.89	25-8100-681-000
EFT000000004075	Bennett, India Purchase Card	VETERANS STUDY HALL DRINKS	10/5/2022	\$	18.53	25-8100-710-000
EFT000000004076	IT Department Purchase Card	AWS, Usage Service Charges	10/5/2022	\$	225.32	11-6600-646-000
EFT000000004076	IT Department Purchase Card	IT Equipment	10/5/2022	\$	39.88	11-6600-850-000
EFT000000004076	IT Department Purchase Card	IT Equipment	10/5/2022	\$	67.08	11-6600-850-000
EFT000000004076	IT Department Purchase Card	Yubikey 5 NFC-10 Pack	10/5/2022	\$	490.00	11-6600-850-000
EFT000000004077	Martin, Jason Credit Card	GREYHOUND LINES	10/5/2022	\$	218.99	11-5510-617-000
EFT000000004077	Martin, Jason Credit Card	DOMINO'S	10/5/2022	\$	1,143.15	11-5510-606-000
EFT000000004077	Martin, Jason Credit Card	MICROTEL INN	10/5/2022	\$	73.50	11-5510-617-000
EFT000000004077	Martin, Jason Credit Card	PIZZA RANCH	10/5/2022	\$	1,243.18	11-5510-606-000
EFT000000004077	Martin, Jason Credit Card	AMAZON	10/5/2022	\$	26.27	11-5510-698-000
EFT000000004077	Martin, Jason Credit Card	QUALITY INNS	10/5/2022	\$	4,812.80	11-5510-606-000
EFT000000004077	Martin, Jason Credit Card	SPORTDECALS	10/5/2022	\$	899.00	11-5510-698-000
EFT000000004077	Martin, Jason Credit Card	AMAZON	10/5/2022	\$	30.66	11-5510-698-000
EFT000000004077	Martin, Jason Credit Card	SP LEAGUE OUTFITTERS	10/5/2022	\$	211.48	11-5510-701-000
EFT000000004077	Martin, Jason Credit Card	AMAZON	10/5/2022	\$	149.93	11-5510-698-000
EFT000000004077	Martin, Jason Credit Card	WALMART	10/5/2022	\$	29.52	11-5510-606-000
EFT000000004077	Martin, Jason Credit Card	MOVIEVETRAN	10/5/2022	\$	1.00	11-5510-698-000
EFT000000004077	Martin, Jason Credit Card	BLUE FRAME TECHNOLOGY	10/5/2022	\$	8.54	11-5510-698-000
EFT000000004077	Martin, Jason Credit Card	GREYHOUND LINES	10/5/2022	\$	168.99	11-5510-617-000

EFT000000004077	Martin, Jason Credit Card	SPORTIVEBILL	10/5/2022	\$	1.00	11-5510-698-000
EFT000000004077	Martin, Jason Credit Card	SOUTHWEST	10/5/2022	\$	283.98	11-5510-617-000
EFT000000004077	Martin, Jason Credit Card	ACAPULCOCDL	10/5/2022	\$	111.61	11-5510-698-000
EFT000000004077	Martin, Jason Credit Card	INTERNATIONAL SERVICE FEE	10/5/2022	\$	2.23	11-5510-606-000
EFT000000004077	Martin, Jason Credit Card	WALMART	10/5/2022	\$	188.47	11-5510-606-000
EFT000000004078	Correll, Jim Credit Card	cleaning supplies	10/5/2022	\$	12.08	37-1223-701-000
EFT000000004079	Turgeon, James Purchase Card	Entry fee for Mid-America Showcase	10/5/2022	\$	140.00	11-5540-601-000
EFT000000004079	Turgeon, James Purchase Card	Entry fee for Southwest Showcase	10/5/2022	\$	150.00	11-5540-601-000
EFT000000004079	Turgeon, James Purchase Card	Flight for Recruit Nkoyock	10/5/2022	\$	190.60	11-5540-617-000
EFT000000004079	Turgeon, James Purchase Card	Hangers for Storage	10/5/2022	\$	21.29	11-5540-698-000
EFT000000004079	Turgeon, James Purchase Card	Lightbulbs for the Media Room	10/5/2022	\$	14.17	11-5540-698-000
EFT000000004079	Turgeon, James Purchase Card	Team Meal for Team Event	10/5/2022	\$	133.72	11-5540-617-000
EFT000000004080	Williams, Joel Purchase Card	Art Scenic supplies	10/5/2022	\$	109.37	11-1150-692-000
EFT000000004080	Williams, Joel Purchase Card	Shop Supplies	10/5/2022	\$	51.46	11-1150-850-000
EFT000000004080	Williams, Joel Purchase Card	Shop supplies	10/5/2022	\$	8.49	11-1150-850-000
EFT000000004080	Williams, Joel Purchase Card	Shop Supplies	10/5/2022	\$	69.99	11-1150-850-000
EFT000000004080	Williams, Joel Purchase Card	shop supplies	10/5/2022	\$	14.96	11-1150-850-000
EFT000000004080	Williams, Joel Purchase Card	Shop supplies	10/5/2022	\$	11.21	11-1150-850-000
EFT000000004080	Williams, Joel Purchase Card	Shop Tools	10/5/2022	\$	108.41	11-1150-850-000
EFT000000004080	Williams, Joel Purchase Card	shop tools	10/5/2022	\$	185.06	11-1150-850-000
EFT000000004081	Sadhoo, Jonathan Purchase Card New	Adobe	10/5/2022	\$	27.36	11-6200-681-000
EFT000000004081	Sadhoo, Jonathan Purchase Card New	IT Equipment	10/5/2022	\$	211.94	11-6200-681-000
EFT000000004081	Sadhoo, Jonathan Purchase Card New	Digital Signage Equipment	10/5/2022	\$	1,170.44	11-6200-701-000
EFT000000004081	Sadhoo, Jonathan Purchase Card New	Office Supplies	10/5/2022	\$	62.84	11-6200-701-000
EFT000000004081	Sadhoo, Jonathan Purchase Card New	Digital Signage Equipment	10/5/2022	\$	1,276.94	11-6600-850-000
EFT000000004081	Sadhoo, Jonathan Purchase Card New	Digital Signage Equipment	10/5/2022	\$	2,553.88	11-6600-850-000
EFT000000004081	Sadhoo, Jonathan Purchase Card New	Digital Signage Equipment	10/5/2022	\$	1,227.85	11-6500-719-001
EFT000000004081	Sadhoo, Jonathan Purchase Card New	IT Equipment/Supplies	10/5/2022	\$	73.14	11-6500-719-001
EFT000000004081	Sadhoo, Jonathan Purchase Card New	Classroom laptops	10/5/2022	\$	888.24	11-6500-719-001
EFT000000004081	Sadhoo, Jonathan Purchase Card New	Classroom ipads/laptops	10/5/2022	\$	3,061.80	11-6500-719-001
EFT000000004081	Sadhoo, Jonathan Purchase Card New	Bestbuy-IT Equipment	10/5/2022	\$	511.08	11-6500-719-001
EFT000000004081	Sadhoo, Jonathan Purchase Card New	Classroom Laptops	10/5/2022	\$	731.49	11-6500-719-001
EFT000000004081	Sadhoo, Jonathan Purchase Card New	Classroom Laptops	10/5/2022	\$	1,253.98	11-6600-850-000
EFT000000004081	Sadhoo, Jonathan Purchase Card New	Classroom Laptops	10/5/2022	\$	626.99	11-6600-850-000
EFT000000004081	Sadhoo, Jonathan Purchase Card New	Classroom Laptops	10/5/2022	\$	626.99	11-6600-850-000
EFT000000004081	Sadhoo, Jonathan Purchase Card New	Classroom Laptops	10/5/2022	\$	1,044.98	11-6500-719-001
EFT000000004081	Sadhoo, Jonathan Purchase Card New	Digital Signage Equipment	10/5/2022	\$	159.74	11-6500-719-001
EFT000000004081	Sadhoo, Jonathan Purchase Card New	Digital Signage Equipment	10/5/2022	\$	159.74	11-6500-719-001
EFT000000004081	Sadhoo, Jonathan Purchase Card New	Digital Signage Equipment	10/5/2022	\$	159.74	11-6500-719-001
EFT000000004081	Sadhoo, Jonathan Purchase Card New	Digital Signage Equipment	10/5/2022	\$	127.76	11-6500-719-001
EFT000000004081	Sadhoo, Jonathan Purchase Card New	Tv mounts for Digital Signage	10/5/2022	\$	638.96	11-6500-719-001
EFT000000004081	Sadhoo, Jonathan Purchase Card New	Tv mounts for Digital Signage	10/5/2022	\$	638.96	11-6500-719-001
EFT000000004081	Sadhoo, Jonathan Purchase Card New	Tv mounts for Digital Signage	10/5/2022	\$	638.96	11-6500-719-001

EFT000000004081	Sadhoo, Jonathan Purchase Card New	Audit Working Meal - Business Office	10/5/2022	\$ 70.24	11-6200-602-000
EFT000000004081	Sadhoo, Jonathan Purchase Card New	Architect One Group Luncheon + ICC Event Deposit	10/5/2022	\$ 700.00	11-6200-681-000
EFT000000004081	Sadhoo, Jonathan Purchase Card New	Food Service supplies	10/5/2022	\$ 381.69	16-9600-719-000
EFT000000004081	Sadhoo, Jonathan Purchase Card New	Staples - Laptops	10/5/2022	\$ 2,560.14	11-6500-719-001
EFT000000004081	Sadhoo, Jonathan Purchase Card New	Walmart-A/C dorms	10/5/2022	\$ 1,035.44	16-9500-850-000
EFT000000004081	Sadhoo, Jonathan Purchase Card New	Walmart-A/C dorms	10/5/2022	\$ 950.00	16-9500-850-000
EFT000000004081	Sadhoo, Jonathan Purchase Card New	Webstaurant subscription	10/5/2022	\$ 99.00	16-9600-719-000
EFT000000004081	Sadhoo, Jonathan Purchase Card New	Zoom-meetings	10/5/2022	\$ 15.96	11-6200-681-000
EFT000000004082	Carlson, Jordan Purchase Card	Recruiting meal	10/5/2022	\$ 10.91	11-5560-617-000
EFT000000004083	Mann, Justin Purchase Card New	Laundry Detergent Pods	10/5/2022	\$ 29.83	11-5520-698-000
EFT000000004083	Mann, Justin Purchase Card New	Letter of Intent-Flight for Student Athlete	10/5/2022	\$ 360.37	11-5520-606-000
EFT000000004084	McCutcheon, Kealan Purchase Card	Online Recruitment Tool	10/5/2022	\$ 500.00	11-6510-646-000
EFT000000004084	McCutcheon, Kealan Purchase Card	Team Event Meal	10/5/2022	\$ 98.40	11-6510-719-000
EFT000000004085	Ferguson, Kristie Purchase Card	Marketing and Recruiting	10/5/2022	\$ 4,399.07	11-6300-615-000
EFT000000004085	Ferguson, Kristie Purchase Card	48 Hr Print-refund pending	10/5/2022	\$ 274.72	11-6300-615-000
EFT000000004085	Ferguson, Kristie Purchase Card	FOOTBALL SEASON POSTERS	10/5/2022	\$ 77.11	11-6300-615-000
EFT000000004085	Ferguson, Kristie Purchase Card	LIGHTS AND CORD EXTENDERS	10/5/2022	\$ 86.22	11-6300-615-000
EFT000000004085	Ferguson, Kristie Purchase Card	Airfare-D. Packard Conference	10/5/2022	\$ 472.70	11-6300-601-000
EFT000000004085	Ferguson, Kristie Purchase Card	Airfare-L Jamison Conference	10/5/2022	\$ 472.70	11-5700-601-000
EFT000000004085	Ferguson, Kristie Purchase Card	ALLIANZINS	10/5/2022	\$ 105.21	11-6300-601-000
EFT000000004085	Ferguson, Kristie Purchase Card	Amazon	10/5/2022	\$ 89.88	11-6300-615-000
EFT000000004085	Ferguson, Kristie Purchase Card	ATHLETIC TRAINING	10/5/2022	\$ 97.80	11-6300-615-000
EFT000000004085	Ferguson, Kristie Purchase Card	AUGUST	10/5/2022	\$ 11.00	11-6300-615-000
EFT000000004085	Ferguson, Kristie Purchase Card	CAMPUS PHOTO SHOOT	10/5/2022	\$ 156.39	11-6300-615-000
EFT000000004085	Ferguson, Kristie Purchase Card	DILLON AND KRIS CONFERENCE	10/5/2022	\$ 472.70	11-6300-601-000
EFT000000004085	Ferguson, Kristie Purchase Card	FACEBOOK ADS AND INSTAGRAM	10/5/2022	\$ 96.00	11-6300-615-000
EFT000000004085	Ferguson, Kristie Purchase Card	FOLDING TABLE FOR EVENT	10/5/2022	\$ 85.20	11-6300-615-000
EFT000000004085	Ferguson, Kristie Purchase Card	INSTAGRAM ADS	10/5/2022	\$ 51.96	11-6300-615-000
EFT000000004085	Ferguson, Kristie Purchase Card	LEADERSHIP AND TOUGH CONVERSATIONS	10/5/2022	\$ 14.75	11-6300-615-000
EFT000000004085	Ferguson, Kristie Purchase Card	LONG TERM THINKING AND PLANNING	10/5/2022	\$ 20.54	11-6300-615-000
EFT000000004085	Ferguson, Kristie Purchase Card	MARKETING AND RECRUITING	10/5/2022	\$ 315.49	11-6300-615-000
EFT000000004085	Ferguson, Kristie Purchase Card	MARKETING ONLINE DIGITAL	10/5/2022	\$ 480.00	11-6300-615-000
EFT000000004085	Ferguson, Kristie Purchase Card	MOVIE NIGHT SPONSORSHIP	10/5/2022	\$ 122.40	11-6300-615-000
EFT000000004085	Ferguson, Kristie Purchase Card	MOVIE NIGHT SPONSORSHIP	10/5/2022	\$ 24.82	11-6300-615-000
EFT000000004085	Ferguson, Kristie Purchase Card	PARKING SIGNAGE	10/5/2022	\$ 76.15	11-6300-615-000
EFT000000004085	Ferguson, Kristie Purchase Card	PARKING SIGNAGE	10/5/2022	\$ 85.58	11-6300-615-000
EFT000000004085	Ferguson, Kristie Purchase Card	PIRATE VIBES SIGN	10/5/2022	\$ 197.30	11-6300-615-000
EFT000000004085	Ferguson, Kristie Purchase Card	PROFESSIONAL DEV. BOOKS	10/5/2022	\$ 63.93	11-6300-615-000
EFT000000004085	Ferguson, Kristie Purchase Card	Professional development books	10/5/2022	\$ 17.79	11-6300-615-000
EFT000000004085	Ferguson, Kristie Purchase Card	SIGNAGE	10/5/2022	\$ 101.69	11-6300-615-000
EFT000000004085	Ferguson, Kristie Purchase Card	SIGNAGE	10/5/2022	\$ 76.15	11-6300-615-000
EFT000000004085	Ferguson, Kristie Purchase Card	STRESS BALL HAND OUTS	10/5/2022	\$ 390.30	11-6300-615-000
EFT000000004085	Ferguson, Kristie Purchase Card	SUBSCRIPTION	10/5/2022	\$ 95.00	11-6300-615-000

EFT000000004085	Ferguson, Kristie Purchase Card	TWO CHAIRS	10/5/2022	\$	724.18	11-6300-615-000
EFT000000004085	Ferguson, Kristie Purchase Card	UPDATING SIGNAGE	10/5/2022	\$	85.58	11-6300-615-000
EFT000000004086	Allison, Laura Purchase Card	KCCLI Lodging - Sept Session	10/5/2022	\$	115.09	11-6110-717-000
EFT000000004086	Allison, Laura Purchase Card	KCCLI Meal	10/5/2022	\$	8.56	11-6110-717-000
EFT000000004086	Allison, Laura Purchase Card	KCCLI Meal	10/5/2022	\$	10.42	11-6110-717-000
EFT000000004086	Allison, Laura Purchase Card	NASFAA Membership/Dues	10/5/2022	\$	891.00	11-5200-681-000
EFT000000004087	Boots, Lori Purchase Card	Job Advertising	10/5/2022	\$	550.00	11-6110-615-000
EFT000000004087	Boots, Lori Purchase Card	Adobe subscription	10/5/2022	\$	16.41	11-6110-681-000
EFT000000004087	Boots, Lori Purchase Card	Amazon Office Supplies	10/5/2022	\$	25.17	11-6110-701-000
EFT000000004087	Boots, Lori Purchase Card	Amazon-Office Supplies	10/5/2022	\$	165.19	11-6110-701-000
EFT000000004087	Boots, Lori Purchase Card	Amazon-Office supplies	10/5/2022	\$	572.06	11-6110-701-000
EFT000000004087	Boots, Lori Purchase Card	Chronicle annual subscription fee	10/5/2022	\$	399.00	11-6110-681-000
EFT000000004087	Boots, Lori Purchase Card	Donuts for 1st day of school, ICC West	10/5/2022	\$	57.82	11-6110-602-000
EFT000000004087	Boots, Lori Purchase Card	Driver's license check	10/5/2022	\$	27.70	11-6110-681-000
EFT000000004087	Boots, Lori Purchase Card	Driver's license check	10/5/2022	\$	27.70	11-6110-681-000
EFT000000004087	Boots, Lori Purchase Card	Job Advertising	10/5/2022	\$	295.00	11-6110-615-000
EFT000000004087	Boots, Lori Purchase Card	Job Advertising	10/5/2022	\$	295.00	11-6110-615-000
EFT000000004087	Boots, Lori Purchase Card	LinkedIn Job advertising	10/5/2022	\$	539.88	11-6110-615-000
EFT000000004087	Boots, Lori Purchase Card	New hire background check	10/5/2022	\$	90.00	11-6110-681-000
EFT000000004087	Boots, Lori Purchase Card	New hire driver's license check	10/5/2022	\$	18.00	11-6110-681-000
EFT000000004087	Boots, Lori Purchase Card	Office Supplies	10/5/2022	\$	6.83	11-6110-701-000
EFT000000004088	Maintenance Toll Credit Card	IL Tollway-toll charges	10/5/2022	\$	27.40	11-7200-719-000
EFT000000004088	Maintenance Toll Credit Card	KTAG-toll charges	10/5/2022	\$	47.92	11-7200-719-000
EFT000000004089	Perez, Maria Purchase Card	Conference Hotel - Fetch	10/5/2022	\$	553.78	12-1220-601-000
EFT000000004089	Perez, Maria Purchase Card	Idexx	10/5/2022	\$	78.23	12-1220-700-000
EFT000000004089	Perez, Maria Purchase Card	Idexx	10/5/2022	\$	285.63	12-1220-700-000
EFT000000004089	Perez, Maria Purchase Card	Idexx	10/5/2022	\$	302.81	12-1220-700-000
EFT000000004089	Perez, Maria Purchase Card	Patterson Veterinary	10/5/2022	\$	7.20	12-1220-700-000
EFT000000004089	Perez, Maria Purchase Card	Patterson Veterinary	10/5/2022	\$	49.20	12-1220-700-000
EFT000000004089	Perez, Maria Purchase Card	Patterson Veterinary	10/5/2022	\$	793.19	12-1220-700-000
EFT000000004089	Perez, Maria Purchase Card	Patterson Veterinary	10/5/2022	\$	24.10	12-1220-700-000
EFT000000004089	Perez, Maria Purchase Card	Patterson Veterinary	10/5/2022	\$	37.95	12-1220-700-000
EFT000000004089	Perez, Maria Purchase Card	Patterson Veterinary	10/5/2022	\$	156.83	12-1220-700-000
EFT000000004089	Perez, Maria Purchase Card	Pizza Hut	10/5/2022	\$	36.12	12-1220-602-000
EFT000000004089	Perez, Maria Purchase Card	Wal-Mart	10/5/2022	\$	17.24	12-1220-700-001
EFT000000004090	Anderson, Melissa Purchase Card	Athletes meals while attending a booster club event	10/5/2022	\$	75.43	11-5530-602-000
EFT000000004090	Anderson, Melissa Purchase Card	Bottled water to drink with our pizza	10/5/2022	\$	8.62	11-5530-602-000
EFT000000004090	Anderson, Melissa Purchase Card	Breakfast before games at Dallas College	10/5/2022	\$	15.97	11-5530-602-000
EFT000000004090	Anderson, Melissa Purchase Card	Country Club membership	10/5/2022	\$	185.31	11-5500-719-000
EFT000000004090	Anderson, Melissa Purchase Card	Dinner after fames at Dallas College	10/5/2022	\$	244.33	11-5530-602-000
EFT000000004090	Anderson, Melissa Purchase Card	Dinner after our game at East Central College	10/5/2022	\$	74.52	11-5530-602-000
EFT000000004090	Anderson, Melissa Purchase Card	Dinner after our game at Pratt CC	10/5/2022	\$	56.55	11-5530-602-000
EFT000000004090	Anderson, Melissa Purchase Card	Dinner for athletic representatives with architecture firm	10/5/2022	\$	144.23	11-5500-602-000

EFT000000004090	Anderson, Melissa Purchase Card	Dinner while on the road to a game at East Central College	10/5/2022	\$	206.15	11-5530-602-000
EFT000000004090	Anderson, Melissa Purchase Card	Dollar Tree-VB supplies	10/5/2022	\$	10.65	11-5530-698-000
EFT000000004090	Anderson, Melissa Purchase Card	Dominos-VB team meal	10/5/2022	\$	63.70	11-5530-602-000
EFT000000004090	Anderson, Melissa Purchase Card	Football team bus deposit	10/5/2022	\$	953.10	11-5500-601-000
EFT000000004090	Anderson, Melissa Purchase Card	Football team bus deposit	10/5/2022	\$	1,803.00	11-5500-601-000
EFT000000004090	Anderson, Melissa Purchase Card	Football team buss deposit	10/5/2022	\$	1,506.90	11-5500-601-000
EFT000000004090	Anderson, Melissa Purchase Card	Football team buss deposit	10/5/2022	\$	1,506.90	11-5500-601-000
EFT000000004090	Anderson, Melissa Purchase Card	Ipad holder and tripod for filming games	10/5/2022	\$	93.46	11-5530-698-000
EFT000000004090	Anderson, Melissa Purchase Card	Lodging while on the road for 3 games in TX	10/5/2022	\$	111.65	11-5530-601-000
EFT000000004090	Anderson, Melissa Purchase Card	Lodging while on the road for 3 games in TX	10/5/2022	\$	111.65	11-5530-601-000
EFT000000004090	Anderson, Melissa Purchase Card	lodging while on the road for 3 games in TX	10/5/2022	\$	111.65	11-5530-601-000
EFT000000004090	Anderson, Melissa Purchase Card	Lodging while on the road for 3 games in TX	10/5/2022	\$	111.65	11-5530-601-000
EFT000000004090	Anderson, Melissa Purchase Card	Lodging while on the road for 3 games in TX	10/5/2022	\$	111.65	11-5530-601-000
EFT000000004090	Anderson, Melissa Purchase Card	Lodging while on the road for 3 games in TX	10/5/2022	\$	111.65	11-5530-601-000
EFT000000004090	Anderson, Melissa Purchase Card	Lodging while on the road for a game at East Central	10/5/2022	\$	784.56	11-5530-602-000
EFT000000004090	Anderson, Melissa Purchase Card	Lunch after a scrimmage at Butler CC	10/5/2022	\$	117.35	11-5530-602-000
EFT000000004090	Anderson, Melissa Purchase Card	Lunch after games at Dallas College	10/5/2022	\$	46.10	11-5530-602-000
EFT000000004090	Anderson, Melissa Purchase Card	Lunch after games at Dallas college	10/5/2022	\$	52.11	11-5530-602-000
EFT000000004090	Anderson, Melissa Purchase Card	Lunch during matches at East Central College	10/5/2022	\$	74.89	11-5530-602-000
EFT000000004090	Anderson, Melissa Purchase Card	Lunch on our way to a game at Pratt CC	10/5/2022	\$	126.37	11-5530-602-000
EFT000000004090	Anderson, Melissa Purchase Card	Lunch on our way to games at Dallas College	10/5/2022	\$	107.46	11-5530-602-000
EFT000000004090	Anderson, Melissa Purchase Card	New plug for practice scoreboard	10/5/2022	\$	15.86	11-5500-850-000
EFT000000004090	Anderson, Melissa Purchase Card	Snack after a game at East Central College	10/5/2022	\$	61.69	11-5530-602-000
EFT000000004090	Anderson, Melissa Purchase Card	Snacks and gatorade for a an all day scrimmage at Butler CC	10/5/2022	\$	118.57	11-5530-602-000
EFT000000004090	Anderson, Melissa Purchase Card	Snacks and gatorade for a game at Pratt CC	10/5/2022	\$	43.42	11-5530-602-000
EFT000000004090	Anderson, Melissa Purchase Card	Snacks and gatorade for our road trip to Dallas, TX	10/5/2022	\$	83.79	11-5530-602-000
EFT000000004090	Anderson, Melissa Purchase Card	Team Ankle Braces	10/5/2022	\$	821.17	11-5530-698-000
EFT000000004090	Anderson, Melissa Purchase Card	Team Suppliments	10/5/2022	\$	22.97	11-5530-602-000
EFT000000004090	Anderson, Melissa Purchase Card	Team tickets for a CCC fB game team bonding	10/5/2022	\$	36.35	11-5530-699-000
EFT000000004090	Anderson, Melissa Purchase Card	WM-VB supplies	10/5/2022	\$	84.65	11-5530-698-000
EFT000000004091	Chaplin, Nathan Purchase Card	INSTRUCTIONAL SUPPLIES	10/5/2022	\$	47.47	11-1176-700-000
EFT000000004091	Chaplin, Nathan Purchase Card	INSTRUCTIONAL SUPPLIES	10/5/2022	\$	4.62	11-1176-700-000
EFT000000004091	Chaplin, Nathan Purchase Card	INSTRUCTIONAL SUPPLIES	10/5/2022	\$	42.02	11-1176-700-000
EFT000000004091	Chaplin, Nathan Purchase Card	INSTRUCTIONAL SUPPLIES	10/5/2022	\$	8.14	11-1176-700-000
EFT000000004092	McIntosh, Nicole Purchase Card	Adobe subscription	10/5/2022	\$	16.41	11-6200-681-000
EFT000000004093	Molnar, Paul Purchase Card New	INGE Center HS 24 Hour Plays food	10/5/2022	\$	196.00	34-1100-602-000
EFT000000004093	Molnar, Paul Purchase Card New	KCACTF Participation ART	10/5/2022	\$	250.00	11-1150-626-000
EFT000000004093	Molnar, Paul Purchase Card New	KCACTF Participation ART	10/5/2022	\$	250.00	11-1150-626-000
EFT000000004093	Molnar, Paul Purchase Card New	Recruiting HS 24 HR Plays food	10/5/2022	\$	243.18	11-1150-604-000
EFT000000004093	Molnar, Paul Purchase Card New	Recruiting HS 24 HR Plays food	10/5/2022	\$	204.49	11-1150-604-000
EFT000000004093	Molnar, Paul Purchase Card New	Royalties 24 HR Plays	10/5/2022	\$	41.50	11-1150-691-000
EFT000000004093	Molnar, Paul Purchase Card New	Sword Bag Theatre	10/5/2022	\$	24.08	11-1150-700-000
EFT000000004093	Molnar, Paul Purchase Card New	Zoom Membership Theatre	10/5/2022	\$	15.96	11-1150-700-000

EFT000000004094	Beckman, Robert Purchase Card	Deposit for Team Meal	10/5/2022	\$	25.00	11-5540-602-000
EFT000000004094	Beckman, Robert Purchase Card	Team Meal	10/5/2022	\$	75.90	11-5540-602-000
EFT000000004094	Beckman, Robert Purchase Card	Travel Meal	10/5/2022	\$	62.91	11-5540-602-000
EFT000000004095	Allen, Samantha Credit Card	Coaching Apparel	10/5/2022	\$	197.92	11-5560-618-000
EFT000000004095	Allen, Samantha Credit Card	Recruiting Meal	10/5/2022	\$	8.69	11-5560-617-000
EFT000000004095	Allen, Samantha Credit Card	Team Meal	10/5/2022	\$	87.41	11-5560-606-000
EFT000000004095	Allen, Samantha Credit Card	Team Meal	10/5/2022	\$	36.10	11-5560-606-000
EFT000000004096	Graves, Samatha Purchase Card	Adobe	10/5/2022	\$	3,350.31	31-8505-701-000
EFT000000004096	Graves, Samatha Purchase Card	Amazon	10/5/2022	\$	489.00	31-8505-701-000
EFT000000004096	Graves, Samatha Purchase Card	Amazon	10/5/2022	\$	213.52	31-8505-700-000
EFT000000004096	Graves, Samatha Purchase Card	Amazon	10/5/2022	\$	102.50	31-8505-700-000
EFT000000004096	Graves, Samatha Purchase Card	Amazon	10/5/2022	\$	45.40	31-8505-701-000
EFT000000004096	Graves, Samatha Purchase Card	Amazon	10/5/2022	\$	113.28	31-8505-719-000
EFT000000004096	Graves, Samatha Purchase Card	Best Buy	10/5/2022	\$	2,182.18	31-8505-701-000
EFT000000004096	Graves, Samatha Purchase Card	Breakfast Snacks for Saturday Session/Student Workshop	10/5/2022	\$	50.56	31-8505-719-000
EFT000000004096	Graves, Samatha Purchase Card	COE	10/5/2022	\$	400.00	31-8505-719-000
EFT000000004096	Graves, Samatha Purchase Card	COE	10/5/2022	\$	750.00	31-8505-719-000
EFT000000004096	Graves, Samatha Purchase Card	Compansol	10/5/2022	\$	1,745.00	31-8505-701-000
EFT000000004096	Graves, Samatha Purchase Card	Dell	10/5/2022	\$	1,150.99	31-8505-701-000
EFT000000004096	Graves, Samatha Purchase Card	Grammarly Inc.	10/5/2022	\$	2,849.00	31-8505-700-000
EFT000000004096	Graves, Samatha Purchase Card	Microsoft Surface Pro & Mouse	10/5/2022	\$	1,121.42	31-8505-701-000
EFT000000004096	Graves, Samatha Purchase Card	office supply	10/5/2022	\$	4,503.26	31-8505-701-000
EFT000000004096	Graves, Samatha Purchase Card	Postage/Mailing Supplies - Closing Account	10/5/2022	\$	107.94	31-8505-701-000
EFT000000004096	Graves, Samatha Purchase Card	VirtualJobShadow for Students Renewal	10/5/2022	\$	3,466.02	31-8505-700-000
EFT000000004096	Graves, Samatha Purchase Card	Walmart	10/5/2022	\$	1,446.27	31-8505-701-000
EFT000000004096	Graves, Samatha Purchase Card	Workshop & Site Visit Supplies	10/5/2022	\$	458.65	31-8505-700-000
EFT000000004096	Graves, Samatha Purchase Card	Workshop & Site Visit Supplies	10/5/2022	\$	405.02	31-8505-700-000
EFT000000004096	Graves, Samatha Purchase Card	Workshop Supplies - Game Wheel	10/5/2022	\$	78.99	31-8505-700-000
EFT000000004096	Graves, Samatha Purchase Card	Workshop Supplies - Ice Breaker Activity	10/5/2022	\$	39.30	31-8505-700-000
EFT000000004096	Graves, Samatha Purchase Card	Workshop Supplies - Tools for STEM Solar Robot Activity	10/5/2022	\$	11.98	31-8505-700-000
EFT000000004096	Graves, Samatha Purchase Card	Worskshop & site supplies	10/5/2022	\$	33.26	31-8505-700-000
EFT000000004096	Graves, Samatha Purchase Card	Worskshop & site supplies	10/5/2022	\$	505.80	31-8505-700-000
EFT000000004096	Graves, Samatha Purchase Card	Worskshop & site supplies	10/5/2022	\$	1,466.03	31-8505-700-000
EFT000000004096	Graves, Samatha Purchase Card	ZOOM	10/5/2022	\$	149.90	31-8501-701-000
EFT000000004097	Owens, Sarah Credit Card	PTK ORDER	10/5/2022	\$	58.49	11-4200-720-000
EFT000000004097	Owens, Sarah Credit Card	bike equip	10/5/2022	\$	79.83	11-4100-850-000
EFT000000004097	Owens, Sarah Credit Card	book	10/5/2022	\$	10.63	11-4100-703-000
EFT000000004097	Owens, Sarah Credit Card	book	10/5/2022	\$	126.76	11-4100-703-000
EFT000000004097	Owens, Sarah Credit Card	books	10/5/2022	\$	117.74	11-4100-703-000
EFT000000004097	Owens, Sarah Credit Card	display for PTK	10/5/2022	\$	73.79	11-4200-720-000
EFT000000004097	Owens, Sarah Credit Card	gopro/program	10/5/2022	\$	137.76	71-4100-285-000
EFT000000004097	Owens, Sarah Credit Card	gopro/program	10/5/2022	\$	362.09	71-4100-285-000
EFT000000004097	Owens, Sarah Credit Card	hat for display	10/5/2022	\$	10.64	11-4200-720-000

EFT000000004097	Owens, Sarah Credit Card	labels	10/5/2022	\$	104.81	11-4100-701-000
EFT000000004097	Owens, Sarah Credit Card	office supplies	10/5/2022	\$	14.22	11-4100-701-000
EFT000000004097	Owens, Sarah Credit Card	supplies for program	10/5/2022	\$	133.53	11-4100-719-000
EFT000000004098	Blaes, Tamara Purchase Card	Hotel Room for Conference	10/5/2022	\$	123.17	28-0100-601-000
EFT000000004099	Crawshaw, Taylor Purchase Card	Candid	10/5/2022	\$	1,499.00	11-8900-663-000
EFT000000004099	Crawshaw, Taylor Purchase Card	Workforce Innovation	10/5/2022	\$	100.00	11-4200-717-000
EFT000000004100	Haynes, Timothy Credit Card	High tack adhesive vinyl	10/5/2022	\$	232.00	37-1223-719-000
EFT000000004100	Haynes, Timothy Credit Card	FARMBOT REPAIR PARTS	10/5/2022	\$	16.07	37-1223-850-001
EFT000000004100	Haynes, Timothy Credit Card	ICC BUSINESS CARDS	10/5/2022	\$	145.36	37-1223-719-000
EFT000000004100	Haynes, Timothy Credit Card	LASER CLEANING SUPPLIES	10/5/2022	\$	9.98	37-1223-850-001
EFT000000004100	Haynes, Timothy Credit Card	PLASMA TABLE WATER TREATMENT	10/5/2022	\$	185.72	37-1223-850-001
EFT000000004100	Haynes, Timothy Credit Card	PRINTER CLEANING SUPPLIES	10/5/2022	\$	18.78	37-1223-850-001
EFT000000004100	Haynes, Timothy Credit Card	REPAIR FABLAB CARGO VAN	10/5/2022	\$	416.29	37-1223-820-000
EFT000000004100	Haynes, Timothy Credit Card	RESTOCK 3D PRINTER FILAMENT	10/5/2022	\$	32.99	37-1223-719-000
EFT000000004100	Haynes, Timothy Credit Card	RETURN STOCK FOR REFUND	10/5/2022	\$	20.31	37-1223-719-000
EFT000000004100	Haynes, Timothy Credit Card	STANDING LAPTOP CART	10/5/2022	\$	134.89	37-1223-701-000
EFT000000004101	Ellis, Tommy Purchase Card	TABLE RUNNERS	10/5/2022	\$	36.82	25-8100-615-000
EFT000000004101	Ellis, Tommy Purchase Card	AMERICAN FLAG	10/5/2022	\$	84.00	11-7300-649-002
EFT000000004101	Ellis, Tommy Purchase Card	SPACE FORCE FLAG	10/5/2022	\$	267.67	25-8100-719-000
EFT000000004101	Ellis, Tommy Purchase Card	TABLE CLOTHS	10/5/2022	\$	99.01	25-8100-615-000
EFT000000004102	Bruington, Toni Purchase Card	Alibris - ordering textbook	10/5/2022	\$	7.64	16-9300-743-000
EFT000000004102	Bruington, Toni Purchase Card	BlueDoor - Textbook	10/5/2022	\$	111.08	16-9300-740-000
EFT000000004102	Bruington, Toni Purchase Card	Core Commerce - Website Fees	10/5/2022	\$	45.00	16-9300-646-000
EFT000000004102	Bruington, Toni Purchase Card	PirateShip - Mailing Textbooks	10/5/2022	\$	7.78	16-9300-611-000
EFT000000004102	Bruington, Toni Purchase Card	PirateShip-Mailing Textbooks	10/5/2022	\$	15.02	16-9300-611-000
EFT000000004102	Bruington, Toni Purchase Card	PirateShip-Mailing textbooks	10/5/2022	\$	8.18	16-9300-611-000
EFT000000004102	Bruington, Toni Purchase Card	PirateShip-Postage Mailing Books	10/5/2022	\$	3.42	16-9300-611-000
EFT000000004102	Bruington, Toni Purchase Card	PirateShip-Postage Mailing Textbooks	10/5/2022	\$	7.55	16-9300-611-000
EFT000000004102	Bruington, Toni Purchase Card	PirateShip-Postage Mailing Textbooks	10/5/2022	\$	7.25	16-9300-611-000
EFT000000004102	Bruington, Toni Purchase Card	Taylor&Francis - Textbooks	10/5/2022	\$	192.54	16-9300-743-000
EFT000000004102	Bruington, Toni Purchase Card	WalMart - Snacks for Resale	10/5/2022	\$	282.03	16-9300-740-000
EFT000000004102	Bruington, Toni Purchase Card	WalMart - Snacks for Resale	10/5/2022	\$	198.58	16-9300-740-000
EFT000000004102	Bruington, Toni Purchase Card	WalMart - Snacks for resale	10/5/2022	\$	298.46	16-9300-740-000
EFT000000004102	Bruington, Toni Purchase Card	WalMart - Water for SSS	10/5/2022	\$	12.56	11-5700-701-000
EFT000000004102	Bruington, Toni Purchase Card	WalMart-Snacks for Resale	10/5/2022	\$	243.49	16-9300-740-000
EFT000000004103	Bowhay, Vincent Purchase Card	Office Supplies	10/5/2022	\$	49.00	11-6100-682-000
EFT000000004103	Bowhay, Vincent Purchase Card	Zoom Room - Campus Annual Membership	10/5/2022	\$	1,218.60	11-6100-682-000
EFT000000004103	Bowhay, Vincent Purchase Card	LinkedIn Annual Membership	10/5/2022	\$	239.88	11-6100-682-000
EFT000000004103	Bowhay, Vincent Purchase Card	KACCT Conference Meal	10/5/2022	\$	56.08	11-6100-602-000
EFT000000004103	Bowhay, Vincent Purchase Card	Campus Master Plan Meal	10/5/2022	\$	70.34	11-6100-602-000
EFT000000004103	Bowhay, Vincent Purchase Card	Chamber Board Meeting	10/5/2022	\$	14.05	11-6100-602-000
EFT000000004103	Bowhay, Vincent Purchase Card	Endowment Meeting (Reimbursed by Foundation)	10/5/2022	\$	62.37	11-6100-602-000
EFT000000004103	Bowhay, Vincent Purchase Card	Endowment Meeting (Reimbursed by Foundation)	10/5/2022	\$	65.85	11-6100-602-000



EFT000000004103	Bowhay, Vincent Purchase Card	Endowment Meeting (Reimbursed by Foundation)	10/5/2022	\$	103.89	11-6100-602-000
EFT000000004103	Bowhay, Vincent Purchase Card	Endowment Meeting (Reimbursed by Foundation)	10/5/2022	\$	87.83	11-6100-602-000
EFT000000004103	Bowhay, Vincent Purchase Card	Endowment Meeting (Reimbursed by Foundation)	10/5/2022	\$	60.09	11-6100-602-000
EFT000000004103	Bowhay, Vincent Purchase Card	Ft. Scott Partnership Meeting	10/5/2022	\$	43.76	11-6100-602-000
EFT000000004103	Bowhay, Vincent Purchase Card	KACCT Conference Meal	10/5/2022	\$	9.59	11-6100-602-000
EFT000000004103	Bowhay, Vincent Purchase Card	Lodging for KACCT Conference ( V. Bowhay)	10/5/2022	\$	166.18	11-6100-601-000
EFT000000004103	Bowhay, Vincent Purchase Card	Lodging for KACCT Conference (V. DeFever)	10/5/2022	\$	166.18	11-6100-601-000
EFT000000004103	Bowhay, Vincent Purchase Card	Battery Pack	10/5/2022	\$	108.41	11-6100-701-000
EFT000000004103	Bowhay, Vincent Purchase Card	Office Furniture	10/5/2022	\$	199.29	11-6100-693-000
<b>Total Accounts Payables:</b>				<b>\$</b>	<b>693,090.72</b>	

<b>Payroll Expenses</b>		
Payroll		\$ 393,924.68
Employee Benefits (Medical/Dental/Vision)		\$ 124,196.44
Payroll Taxes - Federal		\$ 117,499.83
Payroll Taxes - State		\$ 22,408.83
KPERS		\$ 29,364.69
<b>Total Payroll</b>		<b>\$ 687,394.47</b>
<b>Total Payables</b>		<b>\$ 1,380,485.19</b>

# Computing Policy

**Policy Number:** CYB - 002

**Date of Issuance:** 12 Dec 2022

**Responsible Department:** Office of the IT Director. Questions about this policy should be directed to the Information Security Team, infosec@indycc.edu

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## **Purpose**

The purpose of this Computing policy ("Policy") is to set forth guidelines so that members of our community may use the campus network and computing facilities in ways that are responsible and respectful of privacy.

## **Scope**

This policy applies to all users of Independence Community College's ("College") information systems, including students, faculty and staff, and any others granted the use of college information systems and data. It applies to the use of all computing facilities owned, leased, operated, or contracted by the College. As used in this policy, terms such as "computing," "computing/information systems," "information resources," "devices", etc., refer to all computers, communication systems, and peripherals, internet of things, software, telephones, and systems with similar functions, which are owned or leased by the College, or which utilize College infrastructure such as telephone lines or computer networks.

Although this policy does not attempt to deal specifically with legal issues, college members are responsible to act in compliance with the law, including any federal, state, and local laws governing computer and telecommunications use, as well as all other applicable college policies.

## **Privileges and Responsibilities**

Every member of the Independence community who uses computing and related communications systems at the College, or systems that belong to the College or which rely on the College's infrastructure has the responsibilities described in this policy. This includes members of the Independence community who have restricted privileges, such as alumni who may have electronic mail access only. Individuals with personally owned devices, but who rely upon the college's network to connect those devices, are expected to abide by the policies set forth in this document. Personally owned devices operating independently or networked through a non-college connection are not covered under this policy.

Access to the College's information systems is contingent upon being a member of the College community and adhering to college and Information Systems policies, guidelines, and procedures, including this policy. Misuse may result in the loss of access and/or college disciplinary action. For some users and certain systems, access may be authorized by specific departments. In such cases, any department- or group-specific policies and guidelines must be adhered to when using resources provided by the department or group. This is in addition to college policies and Technology Services guidelines and procedures.

Any user who suspects a violation of the college's Information Systems use policies, or who has knowledge of potential vulnerabilities or security loopholes in a system or network at the College, should immediately notify the Information Security Team at infosec@indycc.edu.

## **Maintain the Security and Confidentiality of your Account**

Users assume personal responsibility for the actions associated with their computer accounts. This responsibility begins with selecting a secure password and involves maintaining the confidentiality of that password and changing the password regularly and/or enabling multi-factor authentication in

order to assure the continued security of your account. For guidance in selecting a secure password and/or enabling multi-factor authentication, please contact the Help Desk. If you believe that someone has made unauthorized use of your account, you should change your password immediately and report the incident to the Help Desk.

### **Respect for Others' Property and Privacy Rights**

Users are responsible to respect copyright agreements and intellectual property ownership. Any material that is the work of another, whether explicitly copyrighted or not, should not be distributed by any user without appropriate acknowledgement and/or permission of the creator. Unless permission has been granted by the owner of copyright protected materials, distribution of copyright protected material via the college network or information systems is prohibited.

### **Improper/Illegal Communications**

Any communications that would be improper or illegal on any other medium are equally so on information systems: libelous material, obscene messages, harassment, forgery, threats, etc. However, this is not intended to restrict the free expression of ideas. Communication conducted in accordance with the college policies with the statement on Academic Freedom and Responsibility will not be considered a violation of this policy.

### **Risks of Data Loss and Data Persistence**

Although the college will make efforts to secure the network and college-controlled servers from abuse and damage, it cannot guarantee against data loss by a student, faculty or staff member, either on a college-operated or an individually owned device.

### **Personal Use**

While the college makes information systems available primarily to achieve its goals of academic advancement and for administrative activities, it realizes the need to encourage the personal use of computing for the convenience of the campus community. Thus, it is reasonable to allow the use of information systems for activities that can facilitate convenience or enhance productivity, to the extent that the activity is within the limits described by Information System's Policies. Any personal use of Information Systems related to operating a personal business or commercial enterprise is prohibited unless permission to do so has been specifically granted by the Vice President of Technology Services, Digital Transformation.

We reserve the right to restrict personal use of college systems and networks by an individual or by the community at large, if the use of resources for such activities becomes excessive.

### **Privacy**

The user must presume that the contents of any other users' directory are private unless expressly designated otherwise, just as one would presume that the contents of someone's apartment or office are private. An unprotected account or shared device are not considered to be public unless the name or service expressly indicates that it is. In such cases, any files or other data which would appear to be private in nature, by virtue of the file name or data stored, even if "publicly accessible" should be considered to be private. The user accessing such files has a responsibility to ask the owner of the files or service if the files are intended to be publicly accessible before the user does more than a "cursory glance" sufficient to cause the question.

A user can explicitly grant access to his or her directories and files. However, users who issue general or vague invitations to browse through their files incur a special obligation to protect any material that they do not wish others to see. Indeed, all users are urged to maintain protection levels on their files consistent with the access they are actually willing to give to other users.

### **Access to User Data**

Electronic data on a user's account, whether stored on a computer in the user's office/room or elsewhere under the proprietary control of that user, may not be examined without the user's consent, except in cases of emergency or security, in response to a valid subpoena, search warrant, order of a court, Information Security, or by specific request by the employees' supervisor for the purpose of

accessing work-related electronic data. Posting of data by a user on platforms available to the public or to users of the college shall be understood to imply consent, and electronic access given to specific parties by the user will likewise imply consent for those parties to access permitted data. Emergencies may include, for example, but are not limited to, the death, incapacity or disappearance of the user, or the search for and examination of files used for apparently malicious activity in an account which endangers the integrity of information systems, the network, or other aspects of the college's computing infrastructure.

Only specifically designated individuals are permitted to determine what passes for an "emergency." Such individuals may be specifically designated or may be designated by job position/description for employees. For students the Office of the Dean of Student Affairs will be the designated to determine what is defined as an "emergency" aside for what was stated above.

Whenever possible and legally permissible, notification must be given to the user whose data are subject to subpoena, search warrant, or order of court prior to compliance therewith. Any intrusion by an employee of the university into a user's electronic data must be reported to the user as soon as possible, and within five days of the event via electronic mail unless prohibited by order of court, or due to a continuance of an ongoing investigation by the College. Violation of any aspect of this policy is a sanctionable offense.

In cases where a staff member believes that electronic data in their account has been inappropriately accessed by another staff member, the incident should be reported to Human Resources. For students, it should be reported to the Dean of Student Affairs.

**Note:** Removable media such in a faculty or staff office, or in a residence hall suite are not subject to search by Technology Services, though Technology Services will assist authorized law enforcement agencies or authorities to read data after they are obtained, at the agencies' or authorities' request.

### **Protecting Confidential Information**

Users who maintain confidential information, such as records relating to employees or students, are responsible for following privacy-related policies, laws, and data use agreements.

### **Protecting Personal Information**

As is described throughout this policy, data transmitted across the college's network or stored on college systems may be accessed by others as a result of misuse by an individual, as an incidental result of the routine operation of the network and systems, or in response to a court subpoena or college investigation into suspected or alleged misuse. While complete privacy of personal data may not be possible, users who wish to ensure a higher degree of privacy for their data are encouraged to use encryption, PGP security, or other techniques to reduce the risk that others may access their data.

### **Misuse and Inappropriate Behavior**

The following activities are expressly prohibited at Independence County Community College:

Using a computer system without proper authorization granted through a college official. Some activities such as "port scanning" are not expressly prohibited. However, if the target of such scanning requests that an individual or system stop performing such actions, the person or system performing the scans must stop scanning the target machine and/or networks unless the scans are being carried out by a privileged user who has the authority and responsibility over the machine(s) being scanned or for the network being used.

Concealing your identity, or assuming the identity of another (e.g., by sending forged electronic mail). Note that some forms of electronic communication, such as browsing Web pages, passively "identify" users. Keeping your identity private either by not setting an identity in your browser or by using a Web-anonymizer in order to protect yourself from being put onto mailing lists is not a violation of this policy.

Sharing your account with the specific exception of staff or faculty members allowing their administrative support personnel to access their accounts in order to provide services appropriate to their job functions. Note that individual account password sharing is explicitly forbidden.

Using another person's computer account, user id, files, or data without appropriate permission, as described in the previous bullet (e.g., using an account found "logged in").

Deleting or tampering with another user's files or with information stored by another user on any information-bearing medium (disk, tape, memory, etc.). Even if the user's files are unprotected, apart from files obviously intended for public reading, such as Web pages, it is improper for another user to read them unless the owner has given permission (e.g., in an announcement in class).

Attempting to "crack" or guess other users' passwords. Privileged Users or those specifically designated by the administrator or owner of a system may attempt to crack passwords in order to test and enhance the security of the system. In cases where an individual or department "owns" machines which use password files controlled by another organization (e.g., Information security course machines or their like), the owner may not attempt to crack passwords without explicit permission by the owners of the password database.

Obtaining passwords by other means, such as password capturing, phishing, and key logging programs.

Attempting to circumvent system security (e.g., breaking into a system or using programs to obtain "root" or "administrative" access), without the explicit permission of the owner of that system.

Denying permitted and appropriate access to resources to other users (e.g., Denial of service attacks.).

Releasing malicious code, malware, etc., that disrupt other users, damage software, or hardware, disrupt network performance, or replicate themselves for malicious purpose.

Sending commercial solicitations via electronic means (i.e., spamming) to individuals, or to newsgroups or mailing lists where such advertising is not part of the purpose of the group or list.

Any "mass mailing" which is solicitous in nature, unless the mailing is in the conduct of college business.

Reselling of services based on the college network, such as web hosting, mailing services or the selling of shell accounts.

Running a proxy server which results in inappropriate or unauthorized access to college materials to non-college members.

Advertising commercial businesses or ventures on Web pages hosted by Independence, unless prior authorization has been granted.

Using mail messages to harass or intimidate another person (such as by repeatedly sending unwanted mail or broadcasting unsolicited mail).

Violations of any local, state, or federal laws, such as the distribution of copyright-protected materials (e.g., the distribution of commercial software, music, or films in electronic format without appropriate permissions by the owner, even if the user distributing the materials notifies others of their copyright status).

Tampering with, willful destruction of or theft of any computer equipment, whether it belongs to the college or to an individual. Tampering includes any deliberate effort to degrade or halt a system, or to compromise the system/network performance. Willful destruction includes any deliberate disabling or damaging of computer systems, peripheral equipment such as scanners or

printers, or other facilities or equipment including the network, and any deliberate destruction or impairment of software or other users' files or data.

The unauthorized removal of college's or another's computing equipment, which constitutes theft.

This list should not be considered to be complete or exhaustive. It should, however, serve as a set of examples of obviously inappropriate behaviors. If you are in doubt about the appropriateness of something that you want to do, contact the Help Desk and ask first.

### **Enforcement**

Inappropriate behavior in the use of computers is punishable under the information security policies and regulations regarding faculty, staff, and students. The offenses mentioned in this policy range from relatively minor to extremely serious, though even a minor offense may be treated severely if it is repeated or malicious. Certain offenses may also be subject to prosecution under federal, state, or local laws.

Appropriate disciplinary action depends not only on the nature of the offense, but also on the intent and previous history of the offender. The range of possible penalties includes reprimands, loss of computing privileges, course failures for students, disciplinary probation, suspension or dismissal from the college and/or criminal prosecution.

Offenses that are minor or appear to be accidental in nature are often handled in a very informal manner such as through electronic mail. More serious offenses involve formal procedures pursued through Student Affairs for students, Human Resources and/or the respective Vice-President for staff and faculty.

### **Restrictions of Privileges During Investigations**

During the course of an investigation of alleged inappropriate or unauthorized use, it may be necessary to temporarily suspend a user's network or computing privileges, but only after determining there is at least a prima facie case against the individual, as well as a risk to the college or its information resources if privileges are not revoked. In these cases, it is important to recognize that the restriction of network or computing privileges is intended to protect the system rather than to punish the individual. For example, if a computer account has been used to launch an attack on another system, that account will be rendered inactive until the investigation and/or response effort is complete. This is a necessary action taken to prevent further misuse and does not presume that the account holder initiated the misuse. Unsubstantiated reports of abuse will not result in the suspension of accounts or network access unless sufficient evidence is provided to show that inappropriate activity occurred. For example, if someone reports that their computer was "attacked" by a Independence system, the burden will be upon the complainant to provide sufficient data logs or other evidence to show that the incident did, indeed at least appear to be an attack.

### **Adverse Impact on Shared Systems**

The college reserves the right to discontinue communication with external systems that are known to harbor malicious actors and/or content (e.g., spammers, account crackers, and phishing sites) even though this may restrict certain acceptable communications. When deemed necessary, this action will be taken to protect the security and safety of our systems. Similarly, there may be cases where a particular service or activity on a given college system will, by the very nature of its legitimate operation, tend to generate attacks from other Internet sites. If these attacks are frequent and severe enough to cause service interruptions for larger parts of the campus community, it may be necessary to temporarily or permanently remove these systems from the campus network. In cases where such an action is deemed necessary, network administrators will work with the maintainers of the system to identify alternative methods of network access. In cases where the college restricts access to external sites or removes network access for internal sites, the purpose of the action is to maintain the security and reliability of the computer systems and networks rather than to punish an individual or a site, or to restrict the free expression of ideas.

# Privileged User Agreement

**Date of Issuance:** 12 Dec 2022

**Responsible Department:** Office of the IT Director. Questions about this policy should be directed to the Information Security Team, infosec@indycc.edu.

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## INTRODUCTION

Privileged access enables an individual to take actions that may affect computing systems, network communication, or the accounts, files, data, or processes of other users. Privileged access is typically granted to system administrators, network administrators, staff performing computing account administration, or other such employees whose job duties require special privileges over a computing system, network or web-based resource account.

Individuals with privileged access must respect the rights of the system users, respect the integrity of the systems and related physical resources, and comply with any relevant laws or regulations. Individuals also have an obligation to keep themselves informed regarding any procedures, business practices, and operational guidelines pertaining to the activities of their local department.

In particular, the principles of academic freedom, freedom of speech, and privacy of information hold important implications for Technology Services. Individuals with privileged access must comply with applicable policies, laws, regulations, precedents, and procedures while pursuing appropriate actions required to provide quality, timely, reliable, Technology Services.

## GENERAL PROVISIONS

1. Privileged access is granted only to authorized individuals. Privileged access shall be granted to individuals only after they have 1) completed Privileged User training and 2) read and signed this Agreement.
2. Privileged access may be used only to perform assigned job duties.
3. If methods other than using privileged access will accomplish an action, those other methods must be used unless the burden of time or other resources required clearly justifies using privileged access.
4. Privileged access may be used to perform standard system-related duties only on machines and networks whose responsibility is part of assigned job duties. Examples include:
  - o installing system software;
  - o relocating individuals' files from critically overloaded locations;
  - o performing repairs required to return a system to normal function, such as fixing files or file processes, or killing runaway processes;
5. performing security functions;
6. monitoring the system to ensure reliability and security.
7. Privileged access may be used to grant, change, or deny resources, access, or privilege to another individual only for authorized account management activities or under exceptional circumstances. Such actions must follow any existing organizational guidelines and procedures. Examples include:
  - o disabling an account apparently responsible for serious misuse such as: attempting to compromise root (UNIX) or the administrator account (Windows), using a host to send harassing or threatening email, using software to mount attacks on other hosts, or engaging in activities designed to disrupt the functioning of the host itself;
  - o disconnecting a host or subnet from the network when a security compromise is suspected;
  - o accessing files for law enforcement authorities with a valid subpoena.

In the absence of compelling circumstances, the investigation of information in, or suspension of, an account suspected to be compromised should be delayed until normal business hours to allow appropriate authorization and/or notification activities.

- *In all cases, access to other individuals' electronic information shall be limited to the least perusal of contents and the least action necessary to resolve a situation.*
- *Individuals with privileged access shall take necessary precautions to protect the confidentiality of information encountered in the performance of their duties.*
- *If, during the performance of their duties, individuals with privileged access inadvertently see information indicating serious misuse, they are advised to consult with their supervisor and the office of Information Security. For cases involving. If the situation is an emergency, intervening action may be appropriate.*

### **Authorization**

Under most circumstances, the consent of the named account user must be obtained before accessing their files or interfering with their processes. If consent cannot be obtained, then conditions for "Access Without Consent" must be met and access documented.

### **Notification**

In either case, the employee or other authority shall, at the earliest opportunity consistent with law and Institutional policy, attempt to notify the affected individual(s) of the action(s) taken and the reasons for those action(s).

### **AGREEMENT**

- I have read this *Privileged User Agreement*, the Independence Community College Information Security Policy, and the completed the Privileged User training.
- I agree to comply with the provisions of this *Privileged User Agreement*.

Signature _____ Print Name _____	Date _____
_____	
Systems or Resources Approved for Privileged Access: _____ _____ _____ _____	
Authorizing Signature _____ Print Name _____	Department _____ Date _____



# Minimum Security Standards

## Overview

These standards are intended to reflect the minimum level of care necessary for Independence’s sensitive data. They do not relieve Independence or its employees, partners, consultants, or vendors of further obligations that may be imposed by law, regulation, or contract.

Independence expects all partners, consultants, and vendors to abide by Independence's information security policies. If non-public information is to be accessed or shared with these third parties, they should be bound by contract to abide by Independence's information security policies.

Cybersecurity is a rapidly evolving field that continuously presents us with new challenges, these standards will be revised and updated accordingly.

## Endpoints

An endpoint is defined as any laptop, desktop, or mobile/internet of things (IOT) device.

Determine the risk level by reviewing the data risk classification examples, server risk classification examples, and application risk classification examples and selecting the highest applicable risk designation across all. For example, an endpoint storing Public (Low Risk) Data but utilized to access a Restricted (High Risk) application is designated as Restricted (High Risk).

Follow the minimum-security standards in the table below to safeguard your endpoints.

Standard	What to do	Risk		
		Low	Moderate	High
Patching	Apply security patches within seven days of being published. Use a supported operating system version.	<b>X</b>	<b>X</b>	<b>X</b>
Whole disk encryption	Enable FileVault (MacOS) or BitLocker (Windows).		<b>X</b>	<b>X</b>
Endpoint protection	Install EDR and for Windows ensure Defender is enabled. Set the applicable profile based on the system’s risk level.	<b>X</b>	<b>X</b>	<b>X</b>
Backups	Backup official local user data at least daily. College provided OneDrive is recommended.	<b>X</b>	<b>X</b>	<b>X</b>
Inventory	Review and update asset management records at least quarterly. One endpoint per record.	<b>X</b>	<b>X</b>	<b>X</b>
Host based firewall	Enable host-based firewall in default deny mode and permit the minimum necessary services.	<b>X</b>	<b>X</b>	<b>X</b>
Equipment Disposal	All media should be wiped using Crypto-shredding SOP. All equipment should be logged in a disposal log.	<b>X</b>	<b>X</b>	<b>X</b>
Credentials and Access Control	Review existing accounts and privileges quarterly. Enforce password complexity requirements.	<b>X</b>	<b>X</b>	<b>X</b>
Regulated Data Security Controls	Implement PCI-DSS, HIPPA, NACHA, and GLBA, as applicable and NIST 800-171 Rev. 2, as a baseline.		<b>X</b>	<b>X</b>
Configuration Management	Manage Windows devices with MDM and/or policy solution and MacOS with Apple Configuration Manager.	<b>X</b>	<b>X</b>	<b>X</b>

Centralized Logging		Forward logs to a remote server and configure NTP to point to the specified NTP server.		<b>X</b>	<b>X</b>
Physical Protection		Store systems in areas protected by access controls or other locking containers.			<b>X</b>
Dedicated Admin Access		Access administrative accounts only through a Secure Access Workstation (SAW) or Trusted Keyboard.		<b>X</b>	<b>X</b>
Security, Privacy, and Legal Review		Request a Security, Privacy & Legal review and implement recommendations prior to deployment.		<b>X</b>	<b>X</b>
Session Locking		Session lock that terminates after a defined condition with pattern hiding displays will be implemented to prevent access and viewing of data after a period of inactivity.		<b>X</b>	<b>X</b>

## Servers

A server is defined as any host that provides a network accessible service.

Determine the risk level by reviewing the data, server, and application risk classification examples, server risk classification examples, and application risk classification examples and selecting the highest applicable risk designation across all. For example, a server running a Public (Low Risk) application but storing Restricted (High Risk) application is designated as Restricted (High Risk).

Follow the minimum-security standards in the table below to safeguard your endpoints.

Standard		What to do	Risk		
			Low	Moderate	High
Patching		Based on National Vulnerability Database (NVD) ratings, high severity security patches apply within seven days of being published and all other security patches within 30 days. Use a supported operating system version.	<b>X</b>	<b>X</b>	<b>X</b>
Whole disk encryption		Enable FileVault (MacOS), BitLocker (Windows), or the equivalent (Cloud/Virtual).		<b>X</b>	<b>X</b>
Endpoint protection		Install EDR and ensure Defender is enabled for Windows.	<b>X</b>	<b>X</b>	<b>X</b>
Backups		Backup at least daily. College provided SOLUTION is recommended.			
Inventory		Review and update asset management records at least quarterly. One endpoint per record.	<b>X</b>	<b>X</b>	<b>X</b>
Host based firewall		Ensure the firewall is enabled. Ensure Defender Advanced Firewall is enabled for all profiles (Windows).	<b>X</b>	<b>X</b>	<b>X</b>
Equipment Disposal		All media should be wiped using Crypto-shredding SOP. All equipment should be logged in a disposal log.	<b>X</b>	<b>X</b>	<b>X</b>

Credentials and Access Control		Review existing accounts and privileges quarterly. Enforce password complexity requirements.	<b>X</b>	<b>X</b>	<b>X</b>
Regulated Data Security Controls		Implement PCI-DSS, HIPPA, NACHA, and GLBA, as applicable and NIST 800-171 Rev. 2, as a baseline.	<b>X</b>	<b>X</b>	<b>X</b>
Configuration Management		Manage Windows devices with group policy and MacOS with Apple Configuration Manager.	<b>X</b>	<b>X</b>	<b>X</b>
Centralized Logging		Follow audit guide and install Elastic Agent / the appropriate beats. If a logging process failure occurs, then the organization will be alerted.		<b>X</b>	<b>X</b>
Vulnerability Management		Perform a monthly Nessus scan. Remediate critical and high vulnerabilities within seven days of discovery and moderate vulnerabilities within 30 days.	<b>X</b>	<b>X</b>	<b>X</b>

# Risk Classification Guide

**Date of Issuance:** 12 Dec 2022

**Responsible Department:** Office of the Chief Information Officer. Questions about this policy should be directed to the Information Security Team, infosec@indycc.edu.

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## Overview

Independence Community College ("College") has adopted the following Risk Classification Guide ("Guide") as a standard to classify its information assets into risk-based categories for the purpose of determining who should access the information and what security precautions must be taken to protect it against unauthorized access. This is to protect the confidentiality of Institutional Data.

This guide applies to all Institutional Data as well as any other College affiliate. This guide should be used by all faculty, staff, and third-party Agents of the College as well as any other College affiliate, including student workers, who are authorized to access, manage, or create Institutional Data.

Violations of this guide may result in suspension or loss of the violator's use privileges, with respect to Institutional Data and College owned Information Systems. Additional administrative sanctions may apply up to and including termination of employment or contractor status with the College. Civil, criminal, and equitable remedies may apply. Exceptions to this guide must be approved by the Information Security Team and formally documented. Policy exceptions will be reviewed on a periodic basis for appropriateness.

## Data Risk Classification

The set of classifications established for institutional data and systems are: Public (Low Risk), Private (Moderate Risk), and Restricted (High Risk).

## Risk Levels

Public (Low risk)	Data and systems are classified as Low Risk if they are not considered to be Moderate or High Risk, and: <ol style="list-style-type: none"><li>1. The data is intended for public disclosure, or</li><li>2. The loss of confidentiality, integrity, or availability of the data or system would have no adverse impact on our mission, safety, finances, or reputation.</li></ol>
Private (Moderate risk)	Data and systems are classified as Moderate Risk if they are not considered to be High Risk, and: <ol style="list-style-type: none"><li>1. The data is not generally available to the public, or</li><li>2. The loss of confidentiality, integrity, or availability of the data or system could have a mildly adverse impact on our mission, safety, finances, or reputation.</li></ol>
Restricted (High risk)	Data and systems are classified as High Risk if: <ol style="list-style-type: none"><li>1. Protection of the data is required by law/regulation,</li><li>2. Independence is required to self-report to the government and/or provide notice to the individual if the data is inappropriately accessed, or</li><li>3. The loss of confidentiality, integrity, or availability of the data or system could have a significant adverse impact on our mission, safety, finances, or reputation.</li></ol>

## Data Risk Classification Examples

This Use the examples below to determine which risk classification is appropriate for a particular type of data. When mixed data falls into multiple risk categories, use the highest risk classification across all.

<p>Public (Low risk)</p>	<ul style="list-style-type: none"> <li>▪ Independence email addresses</li> <li>▪ Information authorized to be available on or through Independence's website without authentication</li> <li>▪ Policy and procedure manuals designated by the owner as public</li> <li>▪ Job postings</li> <li>▪ Information in the public domain</li> <li>▪ Publicly available campus maps</li> </ul>
<p>Private (Moderate risk)</p>	<ul style="list-style-type: none"> <li>▪ Student records and admission applications</li> <li>▪ Faculty/staff employment applications, personnel files, benefits, salary, birth date, personal contact information</li> <li>▪ Non-public Independence policies and policy manuals</li> <li>▪ Non-public contracts</li> <li>▪ Independence internal memos and email, non-public reports, budgets, plans, financial info</li> <li>▪ College and employee ID numbers</li> <li>▪ Project/Task/Award (PTA) numbers</li> <li>▪ Engineering, design, and operational information regarding Independence infrastructure</li> </ul>
<p>Restricted (High risk)</p>	<ul style="list-style-type: none"> <li>▪ Health Information, including Protected Health Information (PHI)</li> <li>▪ Health Insurance policy ID numbers</li> <li>▪ Social Security Numbers</li> <li>▪ Credit card numbers</li> <li>▪ Financial account numbers</li> <li>▪ Driver's license numbers</li> <li>▪ Passport and visa numbers</li> <li>▪ Donor contact information and non-public gift information</li> </ul>

## Server Risk Classification Examples

<p>Public (Low risk)</p>	<ul style="list-style-type: none"> <li>▪ Servers used for academic computing purposes without involving Moderate or High-Risk Data</li> <li>▪ File server used to store published public data</li> </ul>
<p>Private (Moderate risk)</p>	<ul style="list-style-type: none"> <li>▪ Servers handling Moderate Risk Data</li> <li>▪ Database of non-public College contracts</li> </ul>

	<ul style="list-style-type: none"> <li>▪ File server containing non-public procedures/documentation</li> <li>▪ Server storing student records</li> </ul>
Restricted (High risk)	<ul style="list-style-type: none"> <li>▪ Servers handling High Risk Data</li> <li>▪ Servers managing access to High-Risk systems</li> <li>▪ College IS and departmental email systems</li> <li>▪ Core campus infrastructure</li> </ul>

### Application Risk Classification Examples

Public (Low risk)	<ul style="list-style-type: none"> <li>▪ Applications handling Low Risk Data</li> <li>▪ Online maps</li> <li>▪ College online catalog displaying academic course descriptions</li> </ul>
Private (Moderate risk)	<ul style="list-style-type: none"> <li>▪ Applications handling Moderate Risk Data</li> <li>▪ Human Resources application that stores salary information</li> <li>▪ Directory containing phone numbers, email addresses, and titles</li> <li>▪ College application that distributes information in the event of a campus emergency</li> <li>▪ Online application for student admissions</li> </ul>
Restricted (High risk)	<ul style="list-style-type: none"> <li>▪ Applications handling High Risk Data</li> <li>▪ Human Resources application that stores employee SSNs</li> <li>▪ Application that stores campus network node information</li> <li>▪ Application collecting personal information of donor, alumnus, or other individual</li> <li>▪ Application that processes credit card payments</li> </ul>

## Approved Application, Platforms, Clouds, and Services

	Public	Private	Restricted	
	Low	Moderate	High	
			Non-PHI	PHI
Audio and Video Conferencing: Zoom, Skype, WebEx	X	X	X	X
Calendar: Office 365	X	X		
Cloud Infrastructure: Microsoft Azure	X	X	X	X
Content Management: Jadu	X	X		
Database Hosting: MySQL	X	X		
Document Management: Office 365 OneDrive	X	X	X	
Document Management: Office 365 SharePoint	X	X	X	
Document Management: Office 365: Word, Excel, PowerPoint, OneNote, and Forms	X	X	X	
Electronic Signature: AdobeSign	X	X	X	
Electronic Signature: DocuSign	X	X		
Email: Office365 (with "Secure:" in subject line)	X	X	X	X
Email: Office365 (without "Secure:" in subject line)	X	X		
Email: Other Departmental Systems	X	X		
Encryption: Bitlocker Encrypted Device	X	X	X	X
File Storage: AFS, CIFS, NFS	X	X		
File Storage: Secure AFS, Secure File Storage	X	X	X	X
Form Builder: (X-Forms, Independence Forms) Web Forms	X	X		
Instant Messaging: Jabber, Skype for Business	X	X	X	X
Instant Messaging: Microsoft Teams	X	X		
Network Access Control: ClearPass	X	X	X	X
ServiceNow	X	X		
Shared Computing: VDI, Commons Computers	X	X		
Survey Tool: Qualtrics, Excel Forms	X	X		X
Voice Messaging (Voice Mail)	X	X		
VPN: VPN Clients	X	X	X	X
Web Programming: CGI	X	X		

1 Payment Card Industry (PCI) data has special regulatory requirements that preclude using the services above. Contact the PCI team for assistance with handling this type of data.

2 Protected Health Information (PHI) data has special regulatory requirements that govern using the services above. Contact the DRA team for assistance handling this type of data.

This table indicates which classifications of data are allowed on a selection of commonly used Independence College Technology Services.

# Information Security Policy

**Policy Number:** CYB - 001

**Date of Issuance:** 12 Dec 22

**Responsible Department:** Office of the IT Director. Questions about this policy should be directed to the Information Security Team, infosec@indycc.edu

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## Purpose

Independence Community College ("College") has adopted the following Information Security Policy ("Policy") as a measure to protect the confidentiality, integrity and availability of Institutional Data as well as any Information Systems that store, process, or transmit Institutional Data.

## Scope

This Policy applies to all faculty, staff, and third-party Agents of the College as well as any other College affiliate, including student workers, who are authorized to access or manage Institutional Data.

## Maintenance

This Policy will be reviewed by the College's Information Security Team every 3 years or as deemed appropriate based on changes in technology or regulatory requirements.

## Enforcement

Violations of this Policy may result in suspension or loss of the violator's use privileges, with respect to Institutional Data and College owned Information Systems. Additional administrative sanctions may apply up to and including termination of employment or contractor status with the College. Civil, criminal and equitable remedies may apply.

## Exceptions

Exceptions to this Policy must be approved by the Information Security Team and formally documented. Policy exceptions will be reviewed on a periodic basis for appropriateness.

## Definitions

**Agent**, for the purpose of this Policy, is defined as any third-party that has been contracted by the College to provide a set of services and who stores, processes, or transmits Institutional Data as part of those services.

**Information System**, is defined as any electronic system that stores, processes, or transmits information.

**Institutional Data** is defined as any data that is owned or licensed by the College.

## Sub-Policies

01	Throughout its lifecycle, all Institutional Data shall be protected in a manner that is considered reasonable and appropriate, as defined in documentation approved and maintained by the Information Security Team, given the level of sensitivity, value and criticality that the Institutional Data has to the College.
02	Any Information System that stores, processes, or transmits Institutional Data shall be secured in a manner that is considered reasonable and appropriate, as defined in documentation approved and maintained by the Information Security Team, given the level of sensitivity, value and criticality that the Institutional Data has to the College.
03	Individuals who are authorized to access Institutional Data shall adhere to the appropriate Roles and Responsibilities, as defined in documentation approved and maintained by the Information Security Team.



# Information Security Roles and Responsibilities

**Date of Issuance:** 12 Dec 22

**Responsible Department:** Office of the IT Director. Questions about this policy should be directed to the Information Security Team,  
infosec@indycc.edu

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## **Purpose**

The purpose of this document is to clearly define roles and responsibilities that are essential to the implementation of Independence Community College's ("College") Information Security Policy ("Policy").

## **Scope**

These Roles and Responsibilities apply to all faculty, staff, and third-party Agents of the College as well as any other College affiliate who is authorized to access Institutional Data.

## **Maintenance**

These Roles and Responsibilities will be reviewed by the College's Information Security Team every 3 years or as deemed appropriate based on changes in technology or regulatory requirements.

## **Definitions**

**Agent**, for the purpose of these Roles and Responsibilities, is defined as any third party that has been contracted by the College to provide a set of services and who stores, processes or transmits Institutional Data as part of those services.

**Information System** is defined as any electronic system that stores, processes, or transmits information.

**Institutional Account** is defined as any account used to manage profiles or accounts on information systems not necessarily owned or licensed by the College, i.e., social media accounts.

**Institutional Data** is defined as any data that is owned or licensed by the College. See the Guidelines for Data Classification for more information.

## **Roles and Responsibilities**

The College's Information Security Policy states that, "Individuals who are authorized to access Institutional Data shall adhere to the appropriate Roles and Responsibilities, as defined in documentation approved and maintained by the Information Security Team." These roles and responsibilities are defined as follows.

### Chief Information Security Officer (CISO)

The Chief Information Security Officer is a senior-level role who oversees the College's information security program. Responsibilities of the Chief Information Security Officer include the following:

1. Developing and implementing a college-wide information security program.
2. Documenting and disseminating information security policies and procedures.

3. Coordinating the development and implementation of a college-wide information security training and awareness program.
4. Coordinating a response to actual or suspected breaches in the confidentiality, integrity or availability of Institutional Data.

### Data Steward

A Data Steward is a senior-level employee of the College who oversees the lifecycle of one or more sets of Institutional Data. Responsibilities of a Data Steward include the following:

#### **Assigning an appropriate classification to Institutional Data.**

All Institutional Data should be classified based on its sensitivity, value and criticality to the College. The College has adopted three primary classifications: public, private, and restricted. See the Guidelines for Data Classification for more information.

#### **Assigning day-to-day administrative and operational responsibilities for Institutional Data to one or more Data Custodians.**

Data Stewards may assign administrative and operational responsibility to specific employees or groups of employees. A Data Steward could also serve as a Data Custodian. In some situations, multiple groups will share Data Custodian responsibilities. If multiple groups share responsibilities, the Data Steward should understand what functions are performed by what group.

#### **Approving standards and procedures related to day-to-day administrative and operational management of Institutional Data.**

While it is the responsibility of the Data Custodian to develop and implement operational procedures, it is the Data Steward's responsibility to review and approve these standards and procedures. A Data Steward should consider the classification of the data and associated risk tolerance when reviewing and approving these standards and procedures. For example, high risk and/or highly sensitive data may warrant more comprehensive documentation and, similarly, a more formal review and approval process. A Data Steward should also consider his or her relationship with the Data Custodian(s). For example, different review and approval processes may be appropriate based on the reporting relationship of the Data Custodian(s).

#### **Determining the appropriate criteria for obtaining access to Institutional Data.**

A Data Steward is accountable for who has access to Institutional Data. This does not imply that a Data Steward is responsible for day-to-day provisioning of access. Provisioning access is the responsibility of a Data Custodian. A Data Steward may decide to review and authorize each access request individually or a Data Steward may define a set of rules that determine who is eligible for access based on business function, support role, etc. For example, a simple rule may be that all students are permitted access to their own transcripts or all staff members are permitted access to their own health benefits information. These rules should be documented in a manner that allows little or no room for interpretation by a Data Custodian.

#### **Ensuring that Data Custodians implement reasonable and appropriate security controls to protect the confidentiality, integrity and availability of Institutional Data.**

The Information Security Team has published guidance on implementing reasonable and appropriate security controls based on three classifications of data: public, private, and restricted. See the Guidelines for Data Classification and the Guidelines for Data Protection for more information. Data Steward will often have their own security requirements specified in contractual language and/or based on various industry standards. Data Stewards should be familiar with their own unique requirements and ensure Data Custodians are also aware of and can demonstrate compliance with these requirements. The Information Security Team can assist with mapping controls identified in the Guidelines for Data Protection to controls mandated by contract(s) or

industry standards. can assist with mapping controls identified in the Guidelines for Data Protection to controls mandated by contract(s) or industry standards.

**Understanding and approving how Institutional Data is stored, processed and transmitted by the College and by third-party Agents of the College.**

In order to ensure reasonable and appropriate security controls are implemented, a Data Steward must understand how data is stored, processed and transmitted. This can be accomplished through review of data flow documentation maintained by a Data Custodian. In situations where Institutional Data is being managed by a third-party, the contract or service level agreement should require documentation of how data is or will be stored, processed and transmitted.

**Defining risk tolerance and accepting or rejecting risk related to security threats that impact the confidentiality, integrity and availability of Institutional Data.**

Information security requires a balance between security, usability, and available resources. Risk management plays an important role in establishing this balance. Understanding what classifications of data are being stored, processed and transmitted will allow Data Stewards to better assess risks. Understanding legal obligations and the cost of non-compliance will also play a role in this decision making. Both the Information Security Team and the College's General Counsel can assist Data Stewards in understanding risks and weighing options related to data protection.

**Understanding how Institutional Data is governed by College's policies, state, and federal regulations, contracts and other legal binding agreements.**

Data Stewards should understand whether or not any College policies govern their Institutional Data. Data Stewards are responsible for having a general understanding of legal and contractual obligations surrounding Institutional Data. For example, the Family Educational Rights and Privacy Act ("FERPA") dictates requirements related to the handling of student information. The Information Security Team and the College's General Counsel can assist Data Stewards in gaining a better understanding of legal obligations.

Data Custodian

A Data Custodian is an employee of the College who has administrative and/or operational responsibility over Institutional Data. In many cases, there will be multiple Data Custodians. An enterprise application may have teams of Data Custodians, each responsible for varying functions. A Data Custodian is responsible for the following:

**1. Understanding and reporting on how Institutional Data is stored, processed and transmitted by the College and by third-party Agents of the College.**

Understanding and documenting how Institutional Data is being stored, processed and transmitted is the first step toward safeguarding that data. Without this knowledge, it is difficult to implement or validate safeguards in an effective manner. One method of performing this assessment is to create a data flow diagram for a subset of data that illustrates the system(s) storing the data, how the data is being processed and how the data traverses the network. Data flow diagrams can also illustrate security controls as they are implemented. Regardless of approach, documentation should exist and be made available to the appropriate Data Steward.

**2. Implementing appropriate physical and technical safeguards to protect the confidentiality, integrity and availability of Institutional Data.**

The Information Security Team has published guidance on implementing reasonable and appropriate security controls for three classifications of data: public, private, and restricted. See the Guidelines for Data Classification and the Guidelines for Data Protection for more information. Contractual obligations, regulatory requirements and industry standards also play an important role in implementing appropriate safeguards. Data Custodians should work with Data Stewards to gain a better understanding of these requirements. Data Custodians should also document what security controls have been implemented and where gaps exist in current controls. This documentation should be made available to the appropriate Data Steward.

**3. Documenting and disseminating administrative and operational procedures to ensure consistent storage, processing and transmission of Institutional Data.**

Documenting administrative and operational procedures goes hand in hand with understanding how data is stored, processed and transmitted. Data Custodians should document as many repeatable processes as possible. This will help ensure that Institutional Data is handled in a consistent manner. This will also help ensure that safeguards are being effectively leveraged.

**4. Provisioning and deprovisioning access to Institutional Data as authorized by the Data Steward.**

Data Custodians are responsible for provisioning and deprovisioning access based on criteria established by the appropriate Data Steward. As specified above, standard procedures for provisioning and deprovisioning access should be documented and made available to the appropriate Data Steward.

**5. Understanding and reporting on security risks and how they impact the confidentiality, integrity and availability of Institutional Data.**

Data Custodians should have a thorough understanding of security risks impacting their Institutional Data. For example, storing or transmitting sensitive data in an unencrypted form is a security risk. Protecting access to data using a weak password and/or not patching a vulnerability in a system or application are both examples of security risks. Security risks should be documented and reviewed with the appropriate Data Steward so that he or she can determine whether greater resources need to be devoted to mitigating these risks. This Information Security Team can assist Data Custodians with gaining a better understanding of their security risks.

User

For the purpose of information security, a User is any employee, contractor, or third-party Agent of the College who is authorized to access College Information Systems and/or Institutional Data and Accounts. A User is responsible for the following:

**1. Adhering to policies, guidelines and procedures pertaining to the protection of Institutional Data.**

The Information Security Team publishes various policies, guidelines and procedures related to the protection of Institutional Data and Information Systems. Business units and/or Data Stewards may also publish their own unique guidelines and procedures. Information on requirements unique to your business unit or a system you have access to can be found by talking to your supervisor or Technology Services.

**2. Reporting actual or suspected vulnerabilities in the confidentiality, integrity, or availability of Institutional Data to a supervisor or the Information Security Team.**

During day-to-day operations, if a User comes across a situation where he or she feels the security of Institutional Data might be at risk, it should be reported to the Information Security Team. For example, if a User comes across sensitive information on a website that he or she feels shouldn't be accessible, that situation should be reported to the Information Security Team. Additional notifications may be appropriate based on procedures unique to a business unit or defined by a Data Steward.

**3. Reporting actual or suspected breaches in the confidentiality, integrity, or availability of Institutional Data to the Information Security Team.**

Reporting a security breach goes hand in hand with reporting vulnerabilities. See the Procedure for Responding to a Compromised Computer for more information on what constitutes a security breach and for what steps to take if you suspect a security breach. Once again, it may be appropriate to notify a local security point of contact that will in turn coordinate with the Information Security Team.

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**Revision History**

Status:	Published
Issuance:	12 Dec 22
Last Reviewed:	12 Dec 22
Last Updated:	

# Memo

To: Independence Community College Board of Trustees

From: Taylor Crawshaw  
Vice President for Academic Affairs

Date: 11/14/2022

Re: Senior Director for Industry and Employer Engagement Position Request

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The Senior Director for Industry and Employer Engagement will serve as the institutional liaison for partnerships with local business, industry, workforce development boards, chambers of commerce, and other appropriate community organizations in the ICC service area. This position will lead the implementation of plans that drive engagement with industry, including employers. The Senior Director will also serve as the Carl D. Perkins Grant Coordinator.

In addition, the Senior Director for Industry and Employer Engagement serves as the Fab Lab ICC Director overseeing Fab Lab employees, building networks, and developing project plans in collaboration with staff.

This is a 12-month position. The ICC Senior Director for Industry and Employer Engagement reports to the Vice President for Academic Affairs.

This position will be S-4 on the salary schedule - \$60,000-\$69,000.

# Memo

To: Independence Community College Board of Trustees

From: Taylor Crawshaw  
Vice President for Academic Affairs

Date: 11/14/2022

Re: Welding Instructor Position

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I request approval for posting a full-time welding instructor position.



### Tuition and Fees

2023-24		2022-23	
Effective Fall 2023		Effective Fall 2022	
<b>In-District**</b>	Tuition \$64	<b>In-District**</b>	Tuition \$64
	Academic Fees \$48		Academic Fees \$48
	Vocational Fees \$68		Vocational Fees \$68
	Facilities Fee \$10 per credit hour		Facilities Fee \$10 per credit hour
	Technology Fee \$10 per credit hour		Technology Fee \$10 per credit hour
	Student Union & Security Fee \$10 per credit hour		Student Union & Security Fee \$10 per credit hour
	<i>Total \$142-\$162 per credit hour</i>		<i>Total \$142-\$162 per credit hour</i>
<b>Out-of-District</b>	Tuition \$70	<b>Out-of-District</b>	Tuition \$70
	Academic Fees \$48		Academic Fees \$48
	Vocational Fees \$68		Vocational Fees \$68
	Facilities Fee \$10 per credit hour		Facilities Fee \$10 per credit hour
	Technology Fee \$10 per credit hour		Technology Fee \$10 per credit hour
	Student Union & Security Fee \$10 per credit hour		Student Union & Security Fee \$10 per credit hour
	<i>Total \$148-\$168 per credit hour</i>		<i>Total \$148-\$168 per credit hour</i>
<b>Border State</b>	Tuition \$77	<b>Border State</b>	Tuition \$77
<b>Out-Of-State</b>	Academic Fees \$48	<b>Out-Of-State</b>	Academic Fees \$48
	Vocational Fees \$68		Vocational Fees \$68
	Facilities Fee \$10 per credit hour		Facilities Fee \$10 per credit hour
	Technology Fee \$10 per credit hour		Technology Fee \$10 per credit hour
	Student Union & Security Fee \$10 per credit hour		Student Union & Security Fee \$10 per credit hour
	<i>Total \$155-\$175 per credit hour</i>		<i>Total \$155-\$175 per credit hour</i>
<b>International</b>	Tuition \$161	<b>International</b>	Tuition \$161
	Academic Fees \$48		Academic Fees \$48
	Vocational Fees \$68		Vocational Fees \$68
	Facilities Fee \$10 per credit hour		Facilities Fee \$10 per credit hour
	Technology Fee \$10 per credit hour		Technology Fee \$10 per credit hour
	Student Union & Security Fee \$10 per credit hour		Student Union & Security Fee \$10 per credit hour
	<i>Total \$239-\$259 per credit hour</i>		<i>Total \$239-\$259 per credit hour</i>
<b>High School Students</b>		<b>High School Students</b>	
High School Tuition	Tuition \$65 per credit hour	High School Tuition	Tuition \$65 per credit hour
	<i>*(No other fees apply)</i>		<i>*(No other fees apply)</i>
<b>Other Costs &amp; Fees</b>		<b>Other Costs &amp; Fees</b>	
Vet Nursing Fee	Up to \$1500 (One-Time) *AVMA Requirement	Vet Nursing Fee	Up to \$3600 (One-Time) *AVMA Requirement
Student Health Fee	\$100 per semester	Student Health Fee	\$85 per semester
Housing	\$3100 or \$4100/10-month lease	Housing	\$3100 or \$4100/10-month lease
<i>Captain Quarters or Villas</i>	<i>\$1550 or \$2050 per semester</i>	<i>Captain Quarters or Villas</i>	<i>\$1550 or \$2050 per semester</i>
Deposit (non-refundable)	\$250 (Per Academic Year)	Deposit (non-refundable)	\$250 (Per Academic Year)
Student Accident Insurance	\$50/term (Fall/Spring)	Student Accident Insurance	\$50/term (Fall/Spring)
Meals	\$1550 per semester	Meals	\$1500 per semester
Summer Housing	\$425 June \$425 July	Summer Housing	\$425 June \$425 July
Summer Meals (4 week)	\$675 June \$675 July	Summer Meals (4 week)	\$650 June \$650 July
Mid Semester Meals (8 week)	\$775 per semester	Mid Semester Meals (8 week)	\$750 per semester
Intercession/Weekly Meals	\$175 per week	Intercession/Weekly Meals	\$175 per week
Employee Meals	\$4.50 + tax	Employee Meals	\$4.15 + tax
Student Athlete Fee	\$50/term (Fall/Spring) \$25/term (Summer)	Student Athlete Fee	\$50/term (Fall/Spring) \$25/term (Summer)
International Student Application Fee	\$100	International Student Application Fee	\$100
Payment Plan Fee	\$50 per term	Payment Plan Fee	\$50 per term
Airport Shuttle Fee		Airport Shuttle Fee	
Graduation Fee (assessed upon application to graduate)	\$40 per degree or certificate	Graduation Fee (assessed upon application to graduate)	\$35 per degree or certificate
Bad Address Fee	\$10 per occurrence	Bad Address Fee	\$10 per occurrence
Denial Notification (Certified Letter)	\$20 per occurrence	Denial Notification (Certified Letter)	\$20 per occurrence
Return Payment Fee	\$30 per occurrence	Return Payment Fee	\$30 per occurrence
Collections Fee	19%	Collections Fee	19%
Administrative Fee	2%	Administrative Fee	2%
Student ID Replacement	\$10 per ID	Student ID Replacement	\$10 per ID
**In District: Students residing in Montgomery County (Kansas)		**In District: Students residing in Montgomery County (Kansas)	
Approved by Board of Trustees 11/14/2022		Approved by Board of Trustees 10/18/2021	Amended and Approved by Board of Trustees on 06/20/2022



## Faculty Senate Update

Melissa Ashford and Jody Coy are partnering with the Fab Lab to offer entrepreneurial activities for USD 446 Kids Crew students on Wednesdays during the school year; other students also participate in these activities when they tour the lab, schedules permitting.

Marg Yaroslaski provided leadership coaching and staff training with SE Kansas Works; next steps are now under exploration.



Dr. Vincent Bowhay, President

## STUDENT HEALTH CENTER

### *Ribbon Cutting*



**FRIDAY, NOVEMBER 11**

staff to seek medical attention for minor ailments on campus. The center is located on the upper level on the student union by the ICC Cafeteria and Cyber Café. The ribbon cutting will be followed a small gathering in the Cyber Café, breakfast will be available.

"Labette Health is excited for the opportunity to partner with Independence Community College to provide quality health care to students and staff at our new on campus medical clinic," said Anthony Vaughan, VP of Business Development and Foundation Executive Director at Labette Health.

### ICC Senior Day Welcomed Area High Schoolers

ICC hosted over 85 seniors from area high schools on Friday, October 21, 2022. The event took place on the ICC Main Campus.

"Senior Day is one of my favorite days of the year," proclaimed Chris Cameron, Senior Recruiter. "All the students in attendance asked great questions and submerged themselves in the whole experience. It was such a great thing to see."

Students were able to meet with faculty and program directors, tour campus, speak to current students and ask questions. Various pirate amenities like the ICC Fab Lab, Esports Arena, and the William Inge Center for the Fine Arts were opened for students to explore, compete, and take specialized tours.

"We were very intentional about pairing current ICC students with our high schoolers on their tours and talking with students at our program tables," explained Daley Handy, Rural Outreach Recruiter. "It was a very authentic experience. We heard students giving each other advice, showing students how to use equipment, or sharing the new techniques they've learned since they've been here at ICC. It was awesome to see everyone so passionate about the things they had in common."



## Veteran Services Hosts Southeast Kansas Veteran Student Services Providers Symposium

On Thursday, October 20, 2022, twenty (20) representatives from eight (8) area Kansas colleges and four (4) veteran service agencies convened on the ICC West Campus for a day of practical learning, sharing and collaborating about how to serve more veteran students in the future with greater effectiveness. This first-ever gathering of collegiate staff who deal directly with veteran students was hosted by the Veteran Student Success Center at ICC and made possible by the U. S. Department of Education/FIPSE. The 2022 Southeast Kansas Veteran Student Services Providers Symposium was designed to encourage all twelve (12) SEK post-secondary institutions to come together to share their successes and to seek solutions to common concerns and issues regarding veterans and other military-affiliated students.

Speakers and presenters from Southeast KANSASWORKS (Melissa Johnson, Kai Rannels and Victor Follis) joined Chris Mitchell (HSH Homeless Ministry), Loran Osborne (Four County Mental Health) and Taylor Crawshaw (Independence Community College) to generously offer their wide-range of pertinent expertise to the symposium guests. Additionally, veteran students, Leah Delamarter (U. S. Navy) and Maurice Henderson (U. S. Army), gave their personal and inspirational stories about accessing veteran student benefits to advance their education and career goals.

This 2022 Symposium was planned and executed to be the “inaugural” event of what is expected to be an annual affair with each future gathering to be held on a different SE Kansas campus. Schools represented at this initial collaboration were Allen Community College, Butler Community College, Cowley College, Flint Hills Technical College, Fort Scott Community College, Pittsburg State University, Southwestern College and Independence Community College.

According to Tommy Ellis, Director of the Veteran Student Support Center at ICC, “The importance of an event like this Symposium cannot be overstated. Only by collaborating with all veteran student service providers at all post-secondary education institutions in Southeast Kansas will the entire veteran population of this area be justly and honorably served. They’ve earned it. They deserve it. Now it’s up to the SE Kansas schools to deliver.”

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## Sadhoo & Bennett Endowed Scholarship to Help Neurodivergent Students



Dr. Jonathan Sadhoo and India Bennett are passionate about helping students continue their higher educational goals. Their commitment to student success and dedication to the Independence Community College Pirates sparked an interest in giving back. Their newly established Scholarship Fund does just that.

The Sadhoo & Bennett Endowed Scholarship Fund, through the ICC Foundation, aims to help neurodivergent students looking to continue their education. Preference will be given to students with Attention-Deficit/Hyperactivity Disorder (ADHD), Autism Spectrum Disorder, or Sensory Processing Disorder. Students must be enrolled full-time and maintain a 2.75 GPA.

“As parents to neurodivergent children, we know how challenging it can be for these students to feel supported and successful during their academic journey,” explains Bennett. “We hope this gift will benefit students with learning differences and help them meet their educational goals, here at ICC, while feeling supported and appreciated for being who they are.”

Dr. Sadhoo currently serves as the Vice President for Administration and Finance at ICC, while Bennett serves as the Veteran Student Success Program Coordinator. They have been an active part of the Pirate community for the last 3 ½ years.

“As President, I can’t say enough about India and Jonathan,” said Dr. Vincent Bowhay. “They believe in ICC, and they believe in investing in students. Scholarship opportunities matter, and we are grateful to award a scholarship in their name annually. Their leadership and commitment are appreciated.”

## Community Choral & Orchestra to perform November 17

The Fine Arts Department invites the public to the Independence Community Choral & Orchestral Concert on November 17 at 7:00 p.m. at First Presbyterian Church. Admission is free.

The concert will feature the Community Choir, Chamber Ensemble, and Community Orchestra playing a mixture of late fall harmonious pieces sprinkled with wintery sounds and classics. During this time, a collection of non-perishable food items will be accepted and delivered to the Independence Food Pantry.

“It’s a joy to have the opportunity to bring the ICC Community Chorale, Chamber Singers, and Orchestra back to the Presbyterian Church! It’s a wonderful space to make music in and a pleasure to partner with them to gather donations for the food pantry,” explains Bridget Carson, Interim Professor of Instrumental Music and Interim Director of Instrumental Music. This concert is a great mix of old and new music for our ensembles, with holiday favorites, canon classics, and newer works. We hope our performance taps the season’s comfort, wonder, introspection, and promise for our audience.”

## PIRATE SIGHTINGS



## UPCOMING DATES

**November 7-11**  
Monday-Friday  
First Gen Week

**November 15**  
Tuesday  
Fab Lab Open House

**November 21-25**  
Monday-Friday  
Thanksgiving Break  
**Campus Closed**

**December 2**  
Friday  
ICC Arts Day

**December 12**  
Monday  
Winter Session  
Begins

**November 11**  
Friday  
Health Center Ribbon  
Cutting

**November 16**  
Wednesday  
Flag Day Ceremony

**December 1**  
Thursday  
IndyConnect: EMS  
Education Course

**December 5-8**  
Monday-Thursday  
Finals

**Dec. 19-January 3**  
Monday-Friday  
Thanksgiving Break  
**Campus Closed**

**November 14-18**  
Monday-Friday  
International  
Education Week

**November 17**  
Thursday  
Community Choral &  
Orchestra

**December 1-4**  
Thursday-Sunday  
OUR TOWN

**December 6**  
Tuesday  
Fall Graduation

-END OF REPORT-