October 5, 2021

Position: Auditor-Controller, Siskiyou County

Dear Hiring Manager,

I am contacting you to express my interest in the position of Auditor-Controller at Siskiyou County. After reviewing the position requirements, I believe that my qualifications and educational pursuits are a great fit as the kind of candidate your entity is looking for.

I have lived in Siskiyou County my entire life with the exception of attending college at California State University, Chico. Siskiyou County has an emotional pull for many and creates a deep passion for the betterment of our communities. I have pursued higher educational opportunities so that I can develop my ability to help our rural communities succeed and prosper. I have recently completed course work for my Master's in Public Administration through California State University, San Bernardino. I have taken the final exam on October 1, 2021 and am awaiting for that exam to be graded. I was accepted into a cohort organized through California State Association of Counties (CSAC). I am excited to use this new degree to not only create opportunities for myself but for others in need in our area. I see this as that opportunity.

Throughout my years of work experience, I've honed my skills in customer service, employee management, and have built a firm foundation of business knowledge. My financial duties in my current job have furthered my accounting abilities two fold. I began my public sector career at the Auditor's Office in 2013 and ended that tenure as an Accountant Auditor. The position at the Auditor's Office allowed me to increase my knowledge of the integral workings of a public entity. I was able to better my communication skills and have been able to defuse countless tense situations, and I work effectively in high-pressure situations.

I am self-motivated to complete tasks on time with minimal direction and have a strong aptitude in employee management. I'm an energetic and enthusiastic team-player who can also step in to take the wheel when team leadership is needed.

Upon your evaluation of my resume, you will note a period of time from December 2013 to November 2013 unaccounted for. I elected to pursue a short sabbatical. With full disclosure, my family experienced a medical situation that required me to take a year off of employment to care for an immediate family member. I would be open to elaborate more if you have further questions!

Any consideration for this position would be greatly appreciated. There are a number of positive changes that can be implemented in the Auditor's Office that would allow business to be conducted more effectively and efficiently. I hope you'll consider me for the position.

Sincerely,

Diane Olson

October 5, 2021

Education:

California State University, Chico = Agricultural Business, Minor = I completed classes regarding budgeting, managing financial data dealing with the operation and management of an agricultural entity. The business practices learned can be directly related to the conduction of any business both private and public.

University of California, Davis = Siskiyou County Human Service agency continues to emphasis training and education and offer numerous opportunities for its staff to educate themselves.

- ♣ The Supervisory Effectiveness Program Series 2—Leading Processes, September 25, 2015 72 hrs.
- ♣ Supportive Supervision Series 1 Supporting Your Team, May 30, 2021 72 hrs.
- ♣ Civil Rights Program May 27, 2021 3 hrs.
- ♦ Welfare Fraud Program June 7, 2021 3 hrs.
- Management Development Program Currently Enrolled October 6, 2021- 49 hrs.

California State University, San Bernardino = Public Administration, Master = I completed classes on Public Sector Budgeting and Finance, Public Administration Theory & Practice, Administrative Leadership, Management of Public Organizations, Research in Public Administration, Managing Diversity in Government, Administrative Regulation and Human Resources in Public Administration. I finished the course work with a 3.866 GPA and took the exit exam on October 1, 2021 and am planning on graduation on December 11, 2021. These course have helped me immensely in my current position with regards to budgeting and the financial management of Siskiyou County's Human Service department. These course have allowed me to gain the knowledge needed to manage employees and to work collaboratively internally in our department and with other departments in the County.

Work Experience:

Siskiyou County Human Service Department = January 2018 to Present, Started as Administrative Service Manager I and promoted to ASM II in approximately a year and promoted to ASM III after approximately 2.5 years. In this position, I have been immersed in the budget process as well as the County Expense Claim for the agency which allows the funding of our programs. I have worked closely with the Auditor's Office to manage payroll, budget transfers and State and Federal reporting requirements.

Siskiyou County Auditor's Office = November 2013 to January 2018, Started job as a fiscal technician and promoted to an Accountant Auditor I after approximately 2 years. Worked closely with the Auditor and Assistant Auditor to complete the tasks and processes needed to conduct County business. Worked closely with County departments to complete fiscal year budgets.

Work Experience cont.:

Napa Auto Parts Owner/Operator = I became a working partner in this business in September 1998 and sold the business in November 2012. I was involved in every aspect of running a privately owned businesses such as payroll, human resources, inventory control — ordering and receiving, financial reporting, taxes, parts research and testing vehicle components, advertising and building and property management. I worked closely with the national organization of Napa Auto Parts to maintain standards, inventory levels and advertising opportunities.

October 5, 2021

References:

- Wayne Hammer: Siskiyou County Treasurer/Tax Collector,
- Michael Tanner: Government Operations Lead American National Red Cross,
- Jim Roseman: Retired Lieutenant Monterey Police Department & Retired Director of Siskiyou Domestic Violence,
- Shelly Davis: Siskiyou County Director of Public Health,
- Sarah Collard: Siskiyou County Health and Human Service Agency Director,



Summary

Progressive and collaborative Program Administrator focused on business efficiency and Operational improvements. Innovative leader with forward-thinking mindset offering more than 20 years of experience with special focus in private and public sector leadership, Exceptional customer service and employee relations. Analytical performer with talent for creative solutions. Driven to oversee operations with results-oriented outlook. Committed to delivering high-quality results on time no matter what it takes to reach established goals.

Skills

- Expense reporting Human Service County
 Expense Claim \$3-4 Million per Quarter.
- Scheduling and calendar management
- Training and coaching
- Administrative Management
- Data Analysis

- Team Building and Leadership
- Superior Customer Service Skills
- In-depth Budgeting Creation and Management
- Compassion for fellow employees and Customers

Experience

Administrative Service Manager III

01/2018 - Current

Siskiyou County Health and Human Services | Yreka, CA

- Annual performance evaluations to monitor progress and recommend professional growth.
- Improve and collaborate with staff to create a positive workplace
- Automated office operations while managing payroll, accounts payable and receivable, customer correspondence, record tracking and data communications.
- Development of 8 Siskiyou County Human Service multi-million dollar budgets and financial projections.
- Worked with fiscal team to improve workflows and eliminate unnecessary tasks.
- Regular analysis of office environment to ensure smooth operations.
- Mitigated regulatory risks by guaranteeing program requirements met compliance standards.

Accountant Auditor 11/2015 - 01/2018

Siskiyou County Auditor's Office | Yreka, CA

- Prioritized and organized tasks to efficiently accomplish service goals.
- Demonstrated self-reliance by meeting and exceeding workflow needs.
- Worked successfully with diverse group of coworkers to accomplish goals & address issues related to our products & services.

Fiscal Technician II 11/2013 - 11/2015

Siskiyou County Auditor's Office | Yreka, CA

- Used dynamic research and interpersonal skills to swiftly resolve customer issues.
- Balanced daily cash deposits and vault inventory with zero error rate.
- Handled Siskiyou County Special District customers each day and processed transactions, including deposits and withdrawals.
- Adhered to regulatory and company security and audit procedures.
- Cultivated partnerships, which led to numerous opportunities as result of consistently following up with clients & providing exemplary service.

Napa Auto Parts

06/1998 - 12/2012

Self-Employed | Yreka, CA

- Collected payments from customers and checked parts for accuracy by comparing to invoice description.
- Handled difficult customer service situations with diplomacy and firmness and delivered friendly and knowledgeable support, resulting in repeat customers and referrals.
- Completed basic maintenance for company vehicle, including checking oil levels.
- Picked up and delivered automotive parts, equipment, tools and accessories from or to retail customers, wholesale accounts, dealerships, body shops and vendors.
- Assisted do-it-yourself customers between deliveries, including reading codes from customer's automobile and willingly and effectively installing wipers blades, batteries and light bulbs. Read catalogs, microfiche viewers or computer displays to determine

replacement part stock numbers and prices.

Education and Training

MBA: Public Administration - Leadership

California State University - San Bernardino | San Bernardino, CA

- Completed professional development in Public Administration Leadership
- 3.903 GPA, Finished Course Work Exit Examination October 2, 2021
- Pi Alpha Alpha Member Global Honor Society for Public affairs and Administration.

Some College (No Degree): Health & Human Services

College of the Siskiyou's | Weed, CA

• Completed coursework in field of Health & Human Services

Bachelor of Arts: Political Science

California State University - Chico I Chico, CA

- Minor in Agricultural Business
- Paralegal Certificate

Certifications

- FEMA ICS100 Training Incident Command 2015
- FEMA ICS200 Training Initial Action Incident 2015
- FEMA ICS300 Training Intermediate Incident 2016
- FEMA ICS400 Training Advanced Incident 2016
- FEMA IS700 Training National Incident Management System
- UC Davis Supportive Supervision Series 1: Supporting Your Team 2021
- UC Davis Supervisory Effectiveness Program Series 2: Leading Processes 2019
- Fred Pryor Microsoft Excel Basics & Beyond Basics 2019
- California State Association of Counties Leadership & Change 2018
- California State Association of Counties (CSAC) Realignment 101 1991 & 2011 2019
- Fred Pryor Microsoft Excel Basics & Beyond Basics 2019
- SANS Cyber Security Awareness Training 2020

References

Wayne Hammer: Siskiyou County Treasurer/Tax Collector,

Jim Roseman: Retired Lieutenant Monterey Police Dept. & Retired Director of Siskiyou Domestic Violence,

Michael Tanner: Government Operations Lead American National Red Cross,

Unofficial Postbaccalaureate Transcript

CSUSB GPA

Session:

Name: Student ID: **Diane Olson**

Birthdate:

Institution Info:

Print Date:

California State University, San Bernardino

5500 University Parkway

San Bernardino, CA 92407

2021-10-05

Academic Program History

Program: 2019-08-12: Graduate

Active in Program

2019-08-12:

Master of Public Administration Major

Program: 2020-09-11:

Cumulative GPA

Session:

Graduate Active in Program

2020-09-11:

Master of Public Administration - Leadership

Concentration Major

Beginning of Postbaccalaureate Record

Fall 2019

			rali 2013					
Session	:	Regular Academ	ic Session (9/19/2	019 - 12/2/201	9)			
Course		Description		Attempted	Eamed	Grade	Points	
PA	501	ADMINISTRAT	ΓΙVE	4.000	4.000	Α	16.000	-
PA	611	PA THEORY 8	PRACTICE	4.000	4.000	A-	14.800	
				Attempted	Earned	GPA Units	Points	9
Term GI	PA	3.850	Term Totals	8.000	8.000	8.000	30:800	
CSUSB	GPA	3.850	CSUSB Totals	8.000	8.000	8.000	30.800	
Cumulat	live GPA	3.850	Cum Totals	8.000	8.000	8,000	30.800	9
			Winter 20		-	A de	M	Þ
Session	:	Regular Academ	nic Session (1/4/20	20 - 3/16/2020)) 7	11	11	
Course		Description		Attempted @	Earned	Grade	Points	3
PA PA	603 664	RESEARCH M	METH IN ADMN B ORGS	4.000 4.000	4,000	A	16.000 16.000	1
				Attempted	Earned	GPA Units	Points	My
Term Gl	PA	4.000	Term Totals	8.000	8,000	8.000	32.000	
CSUSB	GPA	3.925	CSUSB Totals	16.000	16.000	16.000	62.800	

Spring 2020 Regular Academic Session (3/28/2020 - 6/8/2020)

Cum Totals

16.000

16.000

16.000

62.800

3.925

Course	<u>e</u>	Description		Attempted	Earned	Grade	Points
PA	662	HUM RES MG SECTOR	MT PUB	4.000	4.000	Α	16.000
PA	663	PUBLIC BDGT	& FINANCE	4.000	4.000	A-	14.800
				Attempted	Earned	GPA Units	Points
Tem (GPA	3.850	Term Totals	8.000	8.000	8.000	30.800
CSUS	B GPA	3.900	CSUSB Totals	24.000	24.000	24.000	93.600
Cumul	-A ODA	2 000	Com Totala	24 000	24 000	24.000	02 600

In Spring 2020, the impact of the coronavirus pandemic (COVID-19) led to a rapid move to remote and virtual learning, as well as temporary changes in university academic/grading policies.

Su			

Session:	Six Week - First	(6/22/2020 - 7/28/	2020)			
Course	Description		Attempted	Earned	Grade	Points
PA 619	MANAGING D	IVERSITY	4.000	4.000	A-	14.800
			Attempted	Eamed	GPA Units	Points
Term GPA	3.700	Term Totals	4.000	4.000	4.000	14.800
CSUSB GPA	3.871	CSUSB Totals	28.000	28.000	28.000	108.400
Cumulative GPA	3.871	Cum Totals	28.000	28.000	28.000	108.400

Fall 2020 California State University, San Bernardino converted from quarter to semester units GPA Attempted Eamed Otr Cumulative GPA: 3.871 Sem Cumulative GPA: 3.871 28.000 28.000 108.400 Cum Totals: Cum Totals : 18.667 18.667 72.267

Session:	Regular Academic	Fall 2020		20)		
Course	Description		Attempted	Earned	Grade	Points
PA 6150 PA 6720	PUBLIC FINANC		3.000 3.000	3.000	A	12.000 12.000
			Attempted	Earned	GPA Units	Points
Term GPA	4 000	Term Totals	6.000	6.000	6.000	24.000

Cumulative GPA **Cum Totals** In Fall 2020, the impact of the coronavirus pandemic (COVID-19) led to a move to remote and virtual learning, as well as temporary changes in university academic/grading policies.

24.667

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96.267

96.267

CSUSB Totals

3.903

3.903

Spring 2021 Regular Academic Session (1/23/2021 - 5/14/2021)

Description		Attempted	Eamed	<u>Grade</u>	Points
GOVT IN DIGI	TAL AGE	3.000	3.000	B+	9.900
PUB POL ANA	LYSIS	3.000	3.000	Α	12.000
		Attempted	Earned	GPA Units	Points
3.650	Term Totals	6.000	6.000	6.000	21.900
3.853	CSUSB Totals	30.667	30.667	30.667	118.167
3.853	Cum Totals	30.667	30.667	30.667	118.167
	GOVT IN DIGI PUB POL ANA 3.650 3.853	GOVT IN DIGITAL AGE PUB POL ANALYSIS 3.650 Term Totals 3.853 CSUSB Totals	SOVT IN DIGITAL AGE 3.000	SOVT IN DIGITAL AGE 3,000 3,000	GOVT IN DIGITAL AGE PUB POL ANALYSIS 3.000 3.000 B+ Attempted Earned GPA Units 3.650 Term Totals 6.000 6.000 6.000 3.853 CSUSB Totals 30.667 30.667 30.667

In Spring 2021, the impact of the coronavirus pandemic (COVID-19) led to a move to remote and virtual learning, as well as temporary changes in university academic/grading policies.

Summer 2021

Session		10 vveek (0/2/20	121 - 6/9/2021)				
Course		Description		Attempted	Earned	Grade	Points
PA	5640	LOCAL PUBLI	C ADMN	3.000	3.000	Α	12.000
				Attempted	Earned	GPA Units	Points
Term G	PA	4.000	Term Totals	3.000	3,000	3.000	12.000
CSUSB	GPA	3.866	CSUSB Totals	33.667	33.667	33.667	130.167
Cumula	tive GPA	3.866	Cum Totals	33.667	33.667	33.667	130,167

Unofficial Postbaccalaureate Transcript

Name: Student ID: Birthdate:

Diane Olson

Fall 2021

Session:	Self Support Non	standard Dates (8	3/23/2021 - 12	/3/2021)			
Course PA 6980	Description COMP EXAM		Attempted 0.000	<u>Earned</u> 0.000	Grade	Points 0.000	
			Attempted	Eamed	GPA Units	Points	
Term GPA	0.000	Term Totals	0.000	0.000	0.000	0.000	
CSUSB GPA	3.866	CSUSB Totals	33.667	33.667	33.667	130.167	
Cumulative GPA	3.866	Cum Totals	33,667	33.667	33.667	130.167	
	Pos	tbaccalaureate C	areer Totals				
			Attempted	Earned	GPA Units	Points	
CSUSB GPA:	3.866	CSUSB Totals	33.667	33.667	33.667	130.167	
Cumulative GPA	3.866	Cum Totals	33.667	33.667	33.667	130.167	



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