## DIANE OLSON

October 5, 2021

Position: Auditor-Controller, Siskiyou County Dear Hiring Manager,

I am contacting you to express my interest in the position of Auditor-Controller at Siskiyou County. After reviewing the position requirements, I believe that my qualifications and educational pursuits are a great fit as the kind of candidate your entity is looking for.

I have lived in Siskiyou County my entire life with the exception of attending college at California State University, Chico. Siskiyou County has an emotional pull for many and creates a deep passion for the betterment of our communities. I have pursued higher educational opportunities so that I can develop my ability to help our rural communities succeed and prosper. I have recently completed course work for my Master's in Public Administration through California State University, San Bernardino. I have taken the final exam on October 1, 2021 and am awaiting for that exam to be graded. I was accepted into a cohort organized through California State Association of Counties (CSAC). I am excited to use this new degree to not only create opportunities for myself but for others in need in our area. I see this as that opportunity.

Throughout my years of work experience, I've honed my skills in customer service, employee management, and have built a firm foundation of business knowledge. My financial duties in my current job have furthered my accounting abilities two fold. I began my public sector career at the Auditor's Office in 2013 and ended that tenure as an Accountant Auditor. The position at the Auditor's Office allowed me to increase my knowledge of the integral workings of a public entity. I was able to better my communication skills and have been able to defuse countless tense situations, and I work effectively in high-pressure situations.

I am self-motivated to complete tasks on time with minimal direction and have a strong aptitude in employee management. I'm an energetic and enthusiastic team-player who can also step in to take the wheel when team leadership is needed.

Upon your evaluation of my resume, you will note a period of time from December 2013 to November 2013 unaccounted for. l elected to pursue a short sabbatical. With full disclosure, my family experienced a medical situation that required me to take a year off of employment to care for an immediate family member. I would be open to elaborate more if you have further questions!

Any consideration for this position would be greatly appreciated. There are a number of positive changes that can be implemented in the Auditor's Office that would allow business to be conducted more effectively and efficiently. I hope you'll consider me for the position.

Sincerely,

Diane Olson

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October 5, 2021

## Education:

California State University, Chico = Agricultural Business, Minor = I completed classes regarding budgeting, managing financial data dealing with the operation and management of an agricultural entity. The business practices learned can be directly related to the conduction of any business both private and public.

University of California, Davis = Siskiyou County Human Service agency continues to emphasis training and education and offer numerous opportunities for its staff to educate themselves.
( The Supervisory Effectiveness Program Series 2-Leading Processes, September 25, 2015-72 hrs.

- Supportive Supervision Series 1 - Supporting Your Team, May 30, 2021-72 hrs.
- Civil Rights Program - May 27, 2021-3 hrs.
- Welfare Fraud Program - June 7, 2021-3 hrs.
- Management Development Program - Currently Enrolled October 6, 2021-49 hrs.

California State University, San Bernardino = Public Administration, Master = I completed classes on Public Sector Budgeting and Finance, Public Administration Theory \& Practice, Administrative Leadership, Management of Public Organizations, Research in Public Administration, Managing Diversity in Government, Administrative Regulation and Human Resources in Public Administration. I finished the course work with a 3.866 GPA and took the exit exam on October 1, 2021 and am planning on graduation on December 11, 2021. These course have helped me immensely in my current position with regards to budgeting and the financial management of Siskiyou County's Human Service department. These course have allowed me to gain the knowledge needed to manage employees and to work collaboratively internally in our department and with other departments in the County.

## Work Experience:

Siskiyou County Human Service Department = January 2018 to Present, Started as Administrative Service Manager I and promoted to ASM II in approximately a year and promoted to ASM III after approximately 2.5 years. In this position, I have been immersed in the budget process as well as the County Expense Claim for the agency which allows the funding of our programs. I have worked closely with the Auditor's Office to manage payroll, budget transfers and State and Federal reporting requirements.

Siskiyou County Auditor's Office = November 2013 to January 2018, Started job as a fiscal technician and promoted to an Accountant Auditor I after approximately 2 years. Worked closely with the Auditor and Assistant Auditor to complete the tasks and processes needed to conduct County business. Worked closely with County departments to complete fiscal year budgets.

## Work Experience cont.:

Napa Auto Parts Owner/Operator = I became a working partner in this business in September 1998 and sold the business in November 2012. I was involved in every aspect of running a privately owned businesses such as payroll, human resources, inventory control - ordering and receiving, financial reporting, taxes, parts research and testing vehicle components, advertising and building and property management. I worked closely with the national organization of Napa Auto Parts to maintain standards, inventory levels and advertising opportunities.

## DIANE OLSON

October 5, 2021

## References:

- Wayne Hammer: Siskiyou County Treasurer/Tax Collector,

- Michael Tanner: Government Operations Lead American National Red Cross,

- Jim Roseman: Retired Lieutenant Monterey Police Department \& Retired Director of Siskiyou Domestic Violence,

- Shelly Davis: Siskiyou County Director of Public Health,

- Sarah Collard: Siskiyou County Health and Human Service Agency Director, $\square$ DIANE OLSON

Progressive and collaborative Program Administrator focused on business efficiency and Operational improvements. Innovative leader with forward-thinking mindset offering more than 20 years of experience with special focus in private and public sector leadership. Exceptional customer service and employee relations. Analytical performer with talent for creative solutions. Driven to oversee operations with results-oriented outlook. Committed to delivering high-quality results on time no matter what it takes to reach established goals.

Skills<br>- Expense reporting - Human Service County Expense Claim - \$3-4 Million per Quarter.<br>- Scheduling and calendar management<br>- Training and coaching<br>- Administrative Management<br>- Data Analysis

- Team Building and Leadership
- Superior Customer Service Skills
- In-depth Budgeting Creation and Management
- Compassion for fellow employees and Customers


## Administrative Service Manager III

01/2018 - Current
Siskiyou County Health and Human Services | Yreka, CA

- Annual performance evaluations to monitor progress and recommend professional growth.
- Improve and collaborate with staff to create a positive workplace
- Automated office operations while managing payroll, accounts payable and receivable, customer correspondence, record tracking and data communications.
- Development of 8 Siskiyou County Human Service multi-million dollar budgets and financial projections.
- Worked with fiscal team to improve workflows and eliminate unnecessary tasks.
- Regular analysis of office environment to ensure smooth operations.
- Mitigated regulatory risks by guaranteeing program requirements met compliance standards.


## Accountant Auditor

11/2015-01/2018
Siskiyou County Auditor's Office| Yreka, CA

- Prioritized and organized tasks to efficiently accomplish service goals.
- Demonstrated self-reliance by meeting and exceeding workflow needs.
- Worked successfully with diverse group of coworkers to accomplish goals \& address issues related to our products \& services.


## Fiscal Technician II

$11 / 2013-11 / 2015$
Siskiyou County Auditor's Office | Yreka, CA

- Used dynamic research and interpersonal skills to swiftly resolve customer issues.
- Balanced daily cash deposits and vault inventory with zero error rate.
- Handled Siskiyou County Special District customers each day and processed transactions, including deposits and withdrawals.
- Adhered to regulatory and company security and audit procedures.
- Cultivated partnerships, which led to numerous opportunities as result of consistently following up with clients \& providing exemplary service.


## Napa Auto Parts

Self-Employed | Yreka, CA

- Collected payments from customers and checked parts for accuracy by comparing to invoice description.
- Handled difficult customer service situations with diplomacy and firmness and delivered friendly and knowledgeable support, resulting in repeat customers and referrals.
- Completed basic maintenance for company vehicle, including checking oil levels.
- Picked up and delivered automotive parts, equipment, tools and accessories from or to retail customers, wholesale accounts, dealerships, body shops and vendors.
- Assisted do-it-yourself customers between deliveries, including reading codes from customer's automobile and willingly and effectively installing wipers blades, batteries and light bulbs. Read catalogs, microfiche viewers or computer displays to determine
- replacement part stock numbers and prices.


## Education and Training

MBA: Public Administration - Leadership
California State University - San Bernardino | San Bernardino, CA

- Completed professional development in Public Administration Leadership
- 3.903 GPA, Finished Course Work - Exit Examination October 2, 2021
- Pi Alpha Alpha Member - Global Honor Society for Public affairs and Administration.

Some College (No Degree): Health \& Human Services
College of the Siskiyou's | Weed, CA

- Completed coursework in field of Health \& Human Services

Bachelor of Arts: Political Science
California State University - Chico | Chico, CA

- Minor in Agricultural Business
- Paralegal Certificate

Certifications - FEMA ICS100 Training - Incident Command - 2015

- FEMA ICS200 Training - Initial Action Incident - 2015
- FEMA ICS300 Training - Intermediate Incident - 2016
- FEMA ICS400 Training - Advanced Incident - 2016
- FEMA IS700 Training - National Incident Management System
- UC Davis - Supportive Supervision Series 1: Supporting Your Team - 2021
- UC Davis - Supervisory Effectiveness Program Series 2: Leading Processes - 2019
- Fred Pryor - Microsoft Excel Basics \& Beyond Basics - 2019
- California State Association of Counties - Leadership \& Change - 2018
- California State Association of Counties (CSAC) - Realignment 101-1991 \& 2011-2019
- Fred Pryor - Microsoft Excel Basics \& Beyond Basics - 2019
- SANS Cyber Security Awareness Training - 2020


## References

Wayne Hammer: Siskiyou County Treasurer/Tax Collector,

Jim Roseman: Retired Lieutenant Monterey Police Dept. \& Retired Director of Siskiyou Domestic Violence,

Michael Tanner: Government Operations Lead American National Red Cross,

## Unofficial Postbaccalaureate Transcript

## Name: Diane Olson <br> Student ID: Birthdate:



Beginning of Postbaccalaureate Record
Fall 2019

| Course |  | Description |  | Attemoted | Eamed | Grade | Points |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PA | 501 | ADMINISTRATIVE LEADERSHIP <br> PA THEORY \& PRACTICE |  | 4.000 | 4.000 | A | 16.000 |
| PA | 611 |  |  | 4.000 | 4.000 | A- | 14.800 |
|  |  |  |  | Attempted | Earned | GPA Un | Pojn's |
| Term GPA |  | 3.850 | Term Totals | 8.000 | 8.000 | 8.00 | 30:800 |
| CSUSB GPA |  | 3.850 | CSUSB Totals | 8.000 | 8.000 | 8. | 30.800 |
| Cumulative GPA |  | 3.850 | Cum Totals | 8.000 | 8.000 | 8.00 | . 800 |
| Session: |  | Regular Academic Session (1/4/2020-3/16/2020) |  |  |  |  |  |



Summer 2020
Session: $\quad$ Six Week - First (6/22/2020-7/28/2020)

| Course | Description |  | Altempted | Eamed | Grade | Points |  |
| :--- | :--- | :--- | ---: | ---: | ---: | ---: | ---: |
| PA | MANAGING DIVERSITY |  | 4.000 | 4.000 | A- | 14.800 |  |
|  |  |  |  |  |  |  |  |
|  |  |  |  | Attempted | Eamed | GPA Units | Points |
| Term GPA | 3.700 | Term Totals | 4.000 | 4.000 | 4.000 | 14.800 |  |
| CSUSB GPA | 3.871 | CSUSB Totals | 28.000 | 28.000 | 28.000 | 108.400 |  |
| Cumulative GPA | 3.871 | Cum Totals | 28.000 | 28.000 | 28.000 | 108.400 |  |



| Session: |  | Regular Academic Session (3/28/2020-6/8/2020) |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Cou |  | Descriotion |  | Attempted | Eamed | Grade | Points |
| PA | 662 | HUM RES M SECTOR | T PUB | 4.000 | 4.000 | A | 16.000 |
| PA | 663 | PUBLIC BDG | FINANCE | 4.000 | 4.000 | A- | 14.800 |
|  |  |  |  | Altemoted | Eamed | GPA Units | Points |
| Term GPA |  | 3.850 | Term Totals | 8.000 | 8.000 | 8.000 | 30.800 |
| CSUSB GPA |  | 3.900 | CSUSB Totals | 24.000 | 24.000 | 24.000 | 93.600 |
| Cumulative GPA |  | 3.900 | Cum Totals | 24.000 | 24.000 | 24.000 | 93.600 |

In Spring 2020, the impact of the coronavirus pandemic (COVID-19) led to a rapid move to remote and virtual leaming, as well as temporary changes in university academicigrading policies.

## Unofficial Postbaccalaureate Transcript



Fall 2021
Session: $\quad$ Self Support Nonstandard Dates (8/23/2021-12/3/2021)

| Course | Description |  | Attempted | Eamed | Grade | Roints |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PA 6980 | COMP EXAM |  | 0.000 | 0.000 |  | 0.000 |
|  |  |  | Attempted | Eamed | GPA Units | Points |
| Term GPA | 0.000 | Term Totals | 0.000 | 0.000 | 0.000 | 0.000 |
| CSUSB GPA | 3.866 | CSUSB Totals | 33.667 | 33.667 | 33.667 | 130.167 |
| Cumulative GPA | 3.866 | Cum Totals | 33.667 | 33.667 | 33.667 | 130.167 |
|  | Postbaccalaureate Career Totals Attempted |  |  | Earned | GPA Units | Points |
| CSUSB GPA: | 3.866 | CSUSB Totals | 33.667 | 33.667 | 33.667 | 130.167 |
| Cumulative GPA | 3.866 | Cum Totals | 33.667 | 33.667 | 33.667 | 130.167 |


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| DEPT AND COURSE MO. | COURSE TITLE |  | SEM. UN | GR. | PTS |
| FALL 92 |  | PALS |  |  |  |
| ABUS 083 FARM ACCOUNTING |  |  | $.0 \mid{ }^{\text {- }}$ | 11. |  |


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