



EMPLOYMENT TRIBUNALS

Claimant: Mrs R Pawsey

Respondents: Kathryn Ellison t/a Susan's Hairstylists

Heard at: Leeds **On:** 17 September 2018

Before:
Employment Judge JM Wade

Representation

Claimant: In person
Respondent: Mr R Tayler (solicitor)

JUDGMENT

- 1 The claimant's complaint of constructive unfair dismissal is not well founded and is dismissed.
- 2 The claimant's claim for a redundancy payment is dismissed.
- 3 The claimant's complaint of a deduction of wages for unpaid holiday pay on the termination of her employment succeeds. The respondent shall pay to the claimant £419.15, a gross sum for which the claimant shall account to HMRC for any tax and national insurance due.
- 4 I exercise my discretion to award a further four weeks' pay for a failure to provide a statement of employment particulars (£763.60). The grand total payable to the claimant within 28 days is therefore £1182.75.

Employment Judge JM Wade

Date 17 September 2018

Notes

A summary of the reasons for the judgment having been given orally at the hearing, and a request for written reasons having been made by the respondent, the full reasons will be typed and provided to the parties in due course.

Public access to employment tribunal decisions (judgments and reasons for the judgments) is given, in full, online shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Case No: 1805425/2018
1805427/2018