VENDOR MANAGEMENT

Introduction Manual

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Vendor Management Department Overview

Support Services – Vendor Management (formerly Procurement/Purchasing)

The Vendor Management Team's goal is to simplify the relationship between you and your vendors, saving you time and money. We want to find new avenues for cost reduction tailored to your dealership and companywide. Contact Vendor Management if you are in need of a vendor or want to make sure you are getting the best pricing with your current vendor. We will reach out to vendors in your area, request bids, analyze proposals, and present our findings to you so that you can make the most informed decision that is best for your store. All contracts go through Vendor Management via Contracts@lithia.com for analysis, legal review, and approval signature. We store all contracts in a secure electronic database in order to regularly check that you are receiving the correct discounts and to provide you with a 90-day contract expiration notice. We can also help you renew your current contracts or help you negotiate a better deal by leveraging the full scale of our company.

Lithia has discounted rates with hundreds of vendors throughout the country for almost anything your store might need, from office supplies to oil and gasoline. Vendors may also provide a rebate based on all stores' total spending. The more you spend with these vendors, the more you will get back. One hundred percent of rebates earned by your store go directly back to your store.

We also have exclusive national contracts with several vendors that provide very large discounts and/or rebates. Please contact Vendor Management to get set up with these vendors and start saving money. If your store has a contract in place for a similar vendor, contact Vendor Management to help create a plan for a seamless transition at the end of the current contract. Full store participation with our exclusive vendors is necessary to secure the best pricing. These vendors are:

- Gasoline Chase Fuel
- Oil- Exxon
- Package Shipment UPS
- Janitorial Supplies, Paper, Ink/Toner Office Depot
- Uniforms Cintas
- Detail Supplies MetroTech
- Postage Stamps.com
- Office Supplies, Forms, Business Cards, Stationary Purchasing Portal via SPARK

Please contact us for any of your current and future Vendor Management decisions. You may reach out to us directly or reach any member of our team at Procurement@lithia.com.

Important Note on All Contracts

Centralized contract management is vital to the Vendor Management process. We can use our consolidated spend information to negotiate contract terms that significantly benefit you and enforce vendors' compliance with these terms. In order to effectively manage contracts, please adhere to the following:

- Send all contracts to Contracts@lithia.com
- All contracts must be reviewed and signed by a corporate officer
- All large contracts (\$100,000+) must be reviewed by the Large Spend Committee

Vendor Management Objectives

Relationship

- Serve as the first point of contact for all vendor service requests and escalations.
- Liaise with other internal departments as required to resolve vendor's issues and questions.
- Partner with departments to ensure excellent execution of outsourcing/professional services engagements, monitoring vendor compliance, contractual obligations and measure performance.
- Supplier Performance Management manage relationships with key suppliers, which include establishing KPI's, participating in supplier reviews and performing supplier invoice audits.
- Establishing long-term supplier relationships that will enable suppliers and organizations to meaningfully collaborate and create synergies for maximized performance for the long run.
- Leveraging supplier relationships in times of organizational or external distress to ensure business performance doesn't fluctuate.
- Maintain a high level of communication with all stakeholders, manage reporting and monitoring, conduct regular performance reviews for vendors and internal stakeholders
- Handle inbound service requests and ensure that they are properly assigned or addressed.
- Provide guidance to internal stakeholders on processes and maintain vendor management ethics in accordance with global policies.
- Identify, articulate, and advocate for what vendors need to be successful.
- Evaluating supplier performance.

Contract

- Work with business partners (including Legal, Risk and IT), and suppliers to review, negotiate, and execute contracts with suppliers.
- Monitor contractual agreements, access, assets and spend by external vendor.
- Negotiate contracts, review business aspect of dealership contracts, review with Legal.
- Track and review contracts for renewal, monitor expiration dates, renewal options, proactively review for termination or renewal with department or dealership confirmation.

Research

- Coordinate vendor processes (e.g. track, measure, report and evaluate vendor performance).
- Lead & project manage procurement initiatives requiring coordination across departments and dealerships.
- Coordinate and prepare business reviews with stakeholders to review vendor performance, future opportunities, and/or challenges.
- Conduct data analysis and present insights with internal stakeholders to understand opportunities to improve.
- Innovate within the space creating, automating or improving tools or processes that support better management of vendors and associated spends within contractual agreement.
- Cost Savings collaborate with business partners to identify and realize cost-savings opportunities.
- Make recommendations and create proposals on program changes and conduct cost/benefit analysis of
 potential operational improvements, as well as day to day decisions.
- Sourcing and Selection work with business partners to manage the sourcing and selection of suppliers and assist with identifying new suppliers.
- Understand and apply program strategies to decision making and proposals.

Manage

- Employ critical thinking and creative problem-solving skills to navigate complex issues that arise.
- Managing supplier data that allows organizations to streamline crucial supplier data to provide meaningful insights for improving supplier management.
- Develop and ensure standard operating procedures are in place for programs supported by the team globally.
- Monitor vendor output, activities, and KPIs to ensure they meet performance standards.
- Develop and implement new processes, protocols, dashboards, or systems to improve vendor relationships and performance.

- Address ad hoc questions and inquiries as needed to support the vendor management program.
- Identify opportunities to optimize and make programs consistent globally while balancing the business need for flexibility.
- Oversee Program Implementation, management and maintenance.
- Managing supplier data that allows organizations to streamline crucial supplier data to provide meaningful insights for improving supplier management.
- Establish standardized program reporting to deliver insights to program managers.
- Drive strategic decisions around vendor utilization what work is done by which groups to optimize our team's performance and efficiency.

Vendor Management

Lithia has several different types of vendors that help run our business model. Dealerships use different service providers; Support Services uses different services providers. There are national vendors, as well as local vendors that support our business.

Facility - Utilize national vendors to put together a comprehensive list of assets at each location to create and budget for upcoming years.

Vendor Terms - Leverage longer terms for large vendors to offset the need to be flexible for smaller vendors.

Vendor reporting/auditing - Procurement will review consolidated corporate invoices to ensure contracted pricing is billed

National Programs

Consolidated/National Accounts		National Accounts invoiced at store level
Neopost (rental)	CDK	Enterprise
Neopost/Mailfinance (leases)	Chase/Chase Fuel	NAPA
AirGas	Conversica	Autozone
Iron Mountain	CP Handheld	Carquest/Advance Auto
Fed Ex	Dealer Socket	O'Reilly
UPS	Firstlook	WorldPac
TSD	HomeNet	Keystone
Office Depot	IntellaCar	LKQ
MetroTech	Laser Appraiser	ThermoFluids/Safety Kleen
KeyTrak	Loomis	Guardian
AllData	Optionsoft	Reynolds & Reynolds
SnapOn (subscriptions)	Ricoh	Cintas
Advent	CDK Forms/Taylor	Overhead Doors
Autopoint	Tire Management	Rytec
Authenticom (Data Specialty)	UCS	Hunter Engineering
Avertium	UTA	Sunbit
Brinks	vAuto	CarCareOne
CallSource	VinSolutions	Rotary
Carfax	xTime	Eyewitness
CCC Information Services	OE Connect	IFM/MicroCat

Benefits of National Programs

Many times, we have the ability to negotiate pricing programs or rebates that will benefit the entire dealer group. Rebates are received at Corporate but pushed back to the dealerships.

Rebate programs

Vendors provide rebates based on dealership purchases and program participation. If a rebate is received, the purchase breakdown is required to allocate rebates back to the dealerships correctly. Vendors will email rebate report and mail rebate check. When check is received, give to CorporateAP and send the report. The report needs to have location info and amount allocated to each.

Parts (NAPA, O'Reilly, Advance Auto, Autozone, Aftermarket Auto Parts Alliance)

Office Supplies (Office Depot, Wholesale Auto Supplies)

Program Pricing

Outside Services (Snap On, InfoMedia, TSD, OE Connect Service Supplies (MetroTech)

Program Implementations –

Procurement will introduce national programs and aid in roll out with vendor participation. New programs are introduced to the dealership group and supplier introductions are made. Suppliers are instructed to reach out and provide further information on programs, department manager information is provided to supplier.

Program Management

Service Drive Financing - Sunbit Shredding – Iron Mountain Package Delivery/Freight –

- Fed Ex To request a new account number, please email <u>Procurement@lithia.com</u>.
 Each location is set up with one account for Sales and one account for Parts. If you do not have your current account number, please let us know.
- UPS

Postage – Neopost (Suggested for large mail volume stores) & Stamps.com (Suggested for smaller mail volume) Office Supplies – Office Depot

Vendor Administration

The Vendor Administrator is responsible for maintaining our Master Vendor file. They build in all new vendors, maintain vendor compliance, collect and verify vendor data and process 1099s at year end. They will also perform Audits as well as monthly reporting

- Build all new vendors and deactivation of non-compliant vendors.
- Reclassify vendors that do not meet documentation requirements.
- Collect and maintain current certificate of insurance for all vendors as necessary.

- Update Existing Vendor information Address, Payment Terms in CDK.
- Keep Consolidated Vendor List up to date.
- Complete Credit Applications.

New Vendor Set Ups

In order to receive payment from Lithia, all vendors must be set up correctly within CDK. The following documents are required for each new vendor:

- W-9 form (all vendors)
- Lithia Standard Vendor Agreement Form (all vendors)
- **COI Certificate of Liability Insurance** <u>and</u> **Workers Comp** for vendors who perform a service on company property or vehicle (see the category list). We need General Liability <u>or</u> Automobile Liability <u>and</u> Workers Comp. The certificate holder on the document should read:

Lithia Motors, Inc. PO Box 1148 Medford, OR, 97501

- If the vendor needs to provide liability insurance and workers comp but does not have it, the signed copy of the **Lithia Standard Vendor Agreement** will suffice.
- If **no invoice** is provided a **Vendor Add Request form** is required.

If a dealership sends in a contract in place of the Lithia Standard Vendor Agreement, send to Procurement to review.

Once documents are received, send to VendorAdmin@lithia.com to be entered reviewed and entered.

Vendor Administrator Response Times

- AP Dash Pay requests will be processed within 24 hours but will not be paid until the next check run. If the AP
 Dash Pay is submitted by Monday, it will be paid on the Wednesday check run of that week. If the AP Dash Pay
 is submitted after Monday it will be paid on the Wednesday check run of the following week.
- Vendor Add Requests will be processed within 48 hours.
- Credit Applications will be processed within 72 hours.

DNU'd Vendors (Do Not Use)

If vendors fall out of compliance, don't have current forms on file (i.e. current COI) or at the dealership or department request, may be put on "Do Not Use" status. If the COI is expired, the vendor will be notified to submit a current certificate and is advised until document provided, they are on a DNU status. Once certificate is received, the vendor is returned to good status.

Purchasing Portal

The Purchasing Portal is single sign on access to specific vendor purchasing resources. Users are set up with their email address.

Refer to User Guide for additional Portal information. Lithia Admin Portal Overview.pdf

Procurement will set up user access and if requested will require order approval by manager.

Through the Purchasing Portal, you may be set up with access to the following:

- CDK Checks and Forms
- Office Depot
- Business Cards, Stationery & Name Badges
- Branded Apparel
- Branded Corporate Items
- Sales Supplies
- Service Items
- LAD Print
- Marketing Campaigns



Chase Credit Card Program

Procurement manages and requests credit cards for all Lithia employees. Before a Corporate Credit Card is issued to an employee, a request must be made via email with manager's approval to the Procure to Pay team at creditcards@Lithia.com.

If approved, before being issued a Corporate Credit Card, a User Agreement for Lithia-Issued Credit Card Form (Appendix B) must be completed and signed by the employee.

By signing the form, the employee acknowledges, among many things:

- 1. Receipt of training and understanding of the regulations for use and protection of Corporate Credit Card.
- 2. Understanding of responsibilities in reconciliation process and billing disputes.
- 3. Understanding and acceptance of consequences for Corporate Credit Card violations.

The Cardholder is responsible for the card's safekeeping. The card may not be transferred to, assigned to, or used by anyone other than the designated Cardholder. Lithia may, at any time, suspend or cancel the Cardholder's privileges for any reason and the cardholder will surrender the credit card to his/her supervisor upon request. Use of the credit card or account by the Cardholder after notice of its cancellation may be considered fraudulent and legal actions by Lithia or Chase may take place against the cardholder.

Please see Corporate Credit Card Policy for more information.

Types of Credit Cards Available:

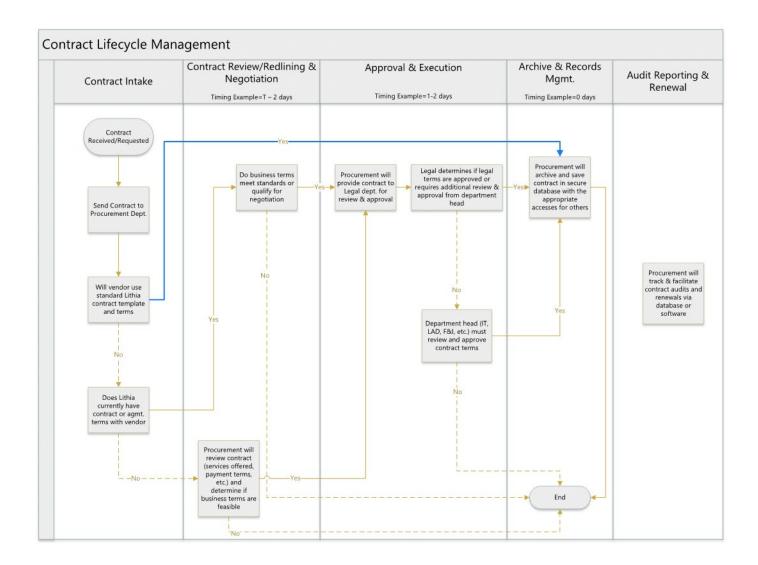
- Fuel Cards
- Travel Cards
- Purchase Cards

Contracts

Contract Review

All dealerships and Lithia departments are asked to send contracts to Procurement for review. Procurement will review the business terms of the contract and look for specific language, however, Legal will review specific legal language.

Contracts need to be signed by CFO or VP level. Exception – if Master Agreement is signed, dealership add-ons are ok to be signed by GM. Copies of signed contracts are returned back to vendor or dealership and filed.



Gatekeeper Contract Management Software

More information to follow

Termination of Services/Contract Termination

If you need a contract terminated, please notify procurement. If you have a copy of the agreement to be terminated, please provide. Procurement will review the termination clause and submit termination accordingly.

Reference Documents for New Vendor

Vendor Add Request form (1 page) – PDF version available in Lithia Document Library



VENDOR ADD REQUEST

- Completed Vendor Add Request Form
- W-9
- Certificate of Insurance and/or Vendor Agreement (for all vendors performing a service, not for the purchase of products)

Certificate of insurance Requirements-Please list Lithia Motors Inc, PO Box 1148, Medford, OR 97501 as the Certificate Holder, Primary and Additional Insured. Please see additional pages with explanation of insurance requirements.

Vendor Type		General Liability (\$1MM per ea. occurrence)	Auto Liability (\$1MM combined single limit)	Cargo Liability	Workers Compensation	Umbrella (Optional)
Advertising		X			×	×
Contractor		×			X	×
Subjet Vendors (Vendors coming onsite to perform work or pick up v work offsite)	ehides / parts to perform	×	×		×	
work offsite) Transportations/Towing			×	×	X	×
Company Name						I
DBA/Owner/Representative						
Payment Remittance Address						
City/State/Zip/Country						
E-Mall						
Phone Number			Fax Nu	mber _		
Sole Proprietor Corp	LLC		Partnersh	nlp	Other	
Payment Terms (please mark)	Net 45	2/20	2/20 (2% discount taken if invoice paid within 20 days)			w)
Service/Product to be provided						
Signed contract or agreement?	Y/N	lf y	es, piease pro	vide a copy		
Does this vendor need to receive a 1099?	Y/N					
Vendor Signature						
(indicates acceptance of terms)				-		
						
Requesting Dept Manager				Date		
Printed Name				Store #		
Approved by (OM or GM)				Date		
Printed Name				Store #		

OPERATIONS / ACCOUNTING/OFFICE / PAYABLES

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PAGE 1 OF 1

Lithia Vendor Services Agreement (3 pages) – PDF version available in Lithia Document Library



VENDOR SERVICES AGREEMENT

This vendor services agreement ("Agreement") dated this ___day of ____, 20__ ("Effective Date") is made between Lithia Motors, Inc., its subsidiaries and affiliates including ___("Lithia"), with a principal business office located at 150 North Bartlett, Medford, OR 97501, and ____("Company"). Relevant Company Information: e.g. corporation, LLC, sole proprietorship State of Incorporation: ___ Professional Licenses: Work to Be Performed: The "Work" is described in the attached proposal, scope of work, quote, bid, work order or similar document that is mutually agreed upon by Lithia and Company. □ Standard Terms: Lithia will pay all undisputed invoices forty-five (45) days after receipt. Standard Terms: Lithia will pay all undisputed invoices at a 2% discount within twenty (20) days after receipt. Please read all Terms and Conditions on Pages 2 - 3 before signing. (Company)

1. Independent Contractors: The relationship created by this Agreement is that of independent contractors: The relationship created by this Agreement is that of independent contractors. Company is not a partner, agent, or an employee of Lithis. Unless expressly stated and in a partner, agent, or an employee of Lithis. Unless expressly stated and in a partner, agent, or an employee of Lithis. Unless expressly stated to companies a Additional Company and Company semployees, agents and subcontractors.

Company beliance and full employment (and then only on a need to be dated in the same of the same and the profice of the same and the

Printed Name

OPERATIONS/ACCOUNTING OFFICE/PAYABLES AR 1217 | JRASOR PHENDERSON SBELDEN | REV0818

Blank W-9 form

Form W-9 (Rev. October 2018)

Request for Taxpayer Identification Number and Certification

Give Form to the requester. Do not

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	2 Business name/	disregarded entity name, if different from above							
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8	3 Check appropria following seven	ate box for federal tax classification of the person whose nam boxes.	e is entered on line 1. Check	only one of the	4 Exempti certain ent				
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88									
**	6 City, state, and	ZIP code							
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TIN, la		yer identification number (EIN). If you do not have a n	umber, see How to get a	or			ш		
Note:	If the account is i	in more than one name, see the instructions for line 1.	Also see What Name and		identificati	on numb	er		
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_	after they were published, go to www.irs.gov/FormW9. • Form 1099-S (proceeds from real estate transactions)								
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		Form W-9 requester) who is required to file an	Form 1098 (home mo	ortgage interest),	1098-E (s	tudent	loan ii	nteres	st),
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Form W-9 (Rev. 10-2018)

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.

• Form 1099-A (acquisition or abandonment of secured property) Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

Cat. No. 10231X

. Form 1099-INT (interest earned or paid)

Example COI – 'Certificate of Insurance for Approved Vendors' available in Lithia Document Library

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	Billings Office Vest Insuran	ce, Inc.			CONTACT NAME: PHONE (AC, No, Ext): (406)	38-1900	FAX (A/C, No): (4	06) 245-9887	
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GENERAL INFO | HEALTH & SAFETY | POLICIES & PROCEDURES AR 1219 | TMILLER JSMITH GTAPANG | REV 1219 | PAGE 3 of 3