# OURANIHTT YOUR alits 

 choose Express Mail service - overnight guaranteed*
*Next-day delivery to many locations. Some restrictions may apply.

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## USPSNEWS@WORK

## Overnight your gifts

It's going to be a whirl of last-minute holiday shopping out there. When customers want to make sure their purchases get to their destinations in time for Christmas, let them know that Express Mail service can make it
 happen.

Excluding Santa, only the Postal Service will deliver on Christmas Day.

We'll be the only carrier open for business on Saturday, Dec. 22, that will accept Express Mail packages and guarantee Christmas delivery within the continental states at no extra charge.

As for our competitors, drop off locations will be limited, higher fees and surcharges are likely to apply, and some won't guarantee delivery - but Express Mail will!

## Start spreading the news

The stamp honoring Frank Sinatra, one of the most iconic entertainers of the 20th century, was unveiled during a special ceremony in Beverly Hills, CA, on Sinatra's birthday. Sinatra's three children - Nancy, Frank


Frank Sinatra, Jr., signs the enlargement of the stamp honoring his father as sisters Nancy and Tina look on. Jr., and Tina Sinatra attended the event.

During his career, Sinatra won an Oscar, several Grammy awards, received the Jean Hersholt Humanitarian Award in 1971, and the Presidential Medal of Freedom in 1985. He was born in Hoboken, NJ, in 1915 and died in 1998.

USPS will issue the Sinatra stamp next spring.

## Angelo Wider wins Dot Sharpe award

Angelo Wider, manager, Finance Administration for the Postal Service, has won the 2007 Dot Sharpe Lifetime Achievement award for his extensive record in support of diversity within the Postal Service. The award is the cornerstone of the National


Angelo Wider, center, the winner of the 2007 Dot Sharpe Lifetime Achievement award with Vice President, Employee Development and Diversity, Susan LaChance, left, and CFO Glen Walker. Awards Program for Diversity Achievement.

During his 27-year career, Wider has advised the PMG and members of the Board of Governors on diversity issues. He has demonstrated his commitment to diversity and inclusion in word and in deed, by providing guidance and support to employees interested in career advancement within the Finance Department.

Wider is a founding member and past president of the African-American Postal League United for Success (APLUS). He was a strong advocate for the creation of the Black Heritage Stamp series and participated in stamp dedications honoring such notable Americans as Marian Anderson and Ella Fitzgerald.

## USPS-TV and Marketing bring home the gold - and platinum

Eight USPS-TV audio-visual productions earned top honors at the 2007 Ava Awards sponsored by the Association of Marketing and Communications Professionals.

Top, platinum-level awards went to instructional videos on Click-N-Ship, Intelligent Mail and online change of address, as well as to the Year in Review 2006 video and the Stay Away from the Truck public service


The Ava Award announcement. The Ava Awards program recognizes outstanding writing, directing, shooting and editing of audio-visual materials and programs.

Also earning top honors was the Marketing and USPSTV joint effort, Marketplace!, hosted by Chief Marketing Officer Anita Bizzotto. The show took platinum in the satellite uplink category and gold in the informational film and TV program categories.

## A sorter on short order

PMG Jack Potter on Nov. 27 announced the formation of a new transitional organization tasked with boosting sales and market reach of Express Mail and lowering its handling costs. The Seattle P\&DC,


Seattle Express Mail sorting system. though, has already created its own Express Mail sorter system.

The Seattle system uses overhead barcode scanners and multiple conveyors to meet an immediate need and speed the handling of the 4,000-6,000 pieces of Express Mail that come through the Seattle Airport Mail Center daily.

The Express Mail transitional group has been on a parallel path exploring the possibility of using overhead scanners, and Seattle's one-off experiment has reaffirmed the team's interest in investigating their use on a wider scale.

Seattle's system was developed with the help of the USPS Engineering group, which will soon be making a standard scanning system for both Express Mail and Priority Mail available to the field.

# Policies, Procedures, and Forms Updates 

## Manuals

## ELM Revision: Motor Vehicle and Industrial Safety

Effective immediately, Employee and Labor Relations Manual (ELM) 830, Motor Vehicle and Industrial Safety, is revised to reflect current Postal Service ${ }^{\text {TM }}$, U.S. Department of Transportation, and Occupational Safety and Health Administration regulations.

## Employee and Labor Relations Manual (ELM)

Safety and Health
[Revise 830 to read as follows:]

## 830 Motor Vehicle and Industrial Safety

## 831 Motor Vehicle Safety

### 831.1 Objective

The objective of the Motor Vehicle Safety Program is to comply with applicable U.S. Department of Transportation regulations; require safe driving; and reduce potential losses, human suffering, and property damage, while maintaining the efficient delivery and collection of mail.

The following handbooks provide policy and procedures for implementing an effective motor vehicle safety program:

- EL-801, Supervisor's Safety Handbook.
- EL-804, Safe Driver Program.
- EL-814, Postal Employee's Guide to Safety.
- PO-701, Fleet Management.


### 831.2 Vehicle Maintenance

All installation heads and managers having motor vehicles under their control must develop and administer the controls necessary to ensure that the provisions outlined in Handbook PO-701 are followed.

### 831.3 Driver Selection, Training, and Supervision

### 831.31 Driver Selection

Postal Service personnel responsible for hiring, testing, supervising, and providing medical services must ensure that only qualified applicants are hired and retained in driving positions. The determination of qualified is outlined in Handbook EL-312, Employment and Placement.

### 831.32 Driver Training

The goal of all types of driver training is to develop and maintain safe drivers. The careful selection of personnel to act as driving instructors is essential to ensure proper attitude, enthusiasm, interest, and understanding of the subject matter. Additional information and policy requirements can be found in Handbooks EL-804 and EL-312.

### 831.33 Driver Supervision

### 831.331 Supervisors' Responsibilities

Supervisors must ensure that the drivers under their supervision drive safely, practice defensive driving, practice personal safety, obey all state and local traffic laws and Postal Service driving policies, and extend courtesy in all situations.

### 831.332 Drivers' Responsibilities

Drivers must drive safely and defensively, practice personal safety, obey all state and local traffic laws and Postal Service driving policies, and extend courtesy in all situations.

### 831.4 Accident Analysis

Managers and supervisors must analyze driver observations, route layout, and vehicle accident data to determine potential hazards, contributing factors, and the root causes of accidents. They must also develop and implement countermeasures designed to prevent motor vehicle accidents at their installations.

## 832 Powered Industrial Truck Safety

Employees authorized to operate powered industrial trucks (PITs) must be given operator training in accordance with Occupational Safety and Health Administration (OSHA) standard 1910.178, Powered Industrialized Trucks. Before operating PITs, employees must be evaluated and certified. They must follow the operating rules and regulations outlined in Postal Service handbooks, OSHA 1910.178, and the manufacturer's operating instructions.

### 832.1 Objective

The objective of the PIT Safety Program is to comply with OSHA 1910.178 and to promote safe PIT operation to reduce potential losses, human suffering, and property damage while maintaining the efficient distribution of mail.
The following handbooks provide policy and procedures for implementing an effective PIT safety program:

- EL-801, Supervisor's Safety Handbook.
- EL-803, Maintenance Employee's Guide to Safety.
- EL-804, Safe Driver Program.
- EL-814, Postal Employee's Guide to Safety.
- PO-701, Fleet Management.


### 832.2 PIT Maintenance

All installation heads and managers having PITs under their control must develop and administer maintenance procedures that conform to the requirements of OSHA 1910.178.

### 832.3 Operator Selection, Training, and Responsibilities

### 832.31 Operator Selection

Postal Service personnel responsible for hiring and providing medical services must ensure that only qualified applicants are hired and retained as PIT operators.

### 832.32 Operator Training

The goal of PIT operator training is to develop and maintain safe operators. PIT training will meet the requirements of OSHA 1910.178.

### 832.33 Operators' Responsibilities

Operators must follow Postal Service policy and procedures and OSHA 1910.178, and operate PITs safely and professionally.

### 832.4 Supervisors' Responsibilities

Supervisors must ensure that the PIT operators they supervise operate PITs safely and follow Postal Service policies and procedures.

### 832.5 Accident Analysis

Managers and supervisors must analyze operator observations, routes of travel, and PIT accident data to determine potential hazards, contributing factors, and the root causes of accidents. They must also develop and implement countermeasures designed to prevent PIT accidents at their installations.

## 833 Safety and Health in Design, Procurement, and Construction

### 833.1 Standards, Ergonomics, and Engineering

OSHA and applicable consensus safety and health standards, ergonomic considerations, and sound safety and fire protection engineering techniques must be used to plan, build, design, construct, modify, repair, and procure new equipment, vehicles, and facilities. Consideration must be given to employee work environment, equipment, tools, supplies used, and the material on which work is performed.
Purchasing, delivery, and engineering personnel must consult safety personnel to ensure that safety engineering,
health protection, and ergonomic considerations are integrated into all activities of the Postal Service.
Managers responsible for purchasing, design, and construction are accountable for compliance with OSHA standards and applicable fire protection and building codes.

### 833.2 Supplemental Standards

When deemed necessary, the Postal Service may adopt more stringent, alternate, or supplemental standards. The Secretary of Labor must approve the adoption of alternate or supplemental OSHA standards. Therefore, Safety and Environmental Performance Management, Headquarters, must coordinate all such requests with the Department of Labor.

### 833.3 Supplier (Contractor) Safety

Installation heads, purchasing, contracting officers, and other managers are responsible and accountable for ensuring that all suppliers and contractors working on Postal Service property follow OSHA regulations and Postal Service safety and health policies. All suppliers must conform to OSHA regulations, and a Postal Service representative must be assigned to monitor supplier activities as appropriate. Such monitoring includes coordinating with supplier safety "competent persons" and/or safety representatives. The process of evaluating and selecting suppliers must include review of a supplier's safety and health record, written programs, training, and OSHA compliance activity, as appropriate to the scope of the contracted work and in accordance with existing purchasing policy. See Handbook EL-800, Managing Contract Safety and Health Compliance.

We will incorporate this revision into the next printed version of the ELM and also into the online version available on the Postal Service PolicyNet Web site:

- Go to http://blue.usps.gov.
- Under "Essential Links" in the left-hand column, click on References.
- Under PolicyNet, click on Manuals.
(The direct URL for the Postal Service PolicyNet Web site is http://blue/usps.gov/cpim.)

The ELM is also available on the Postal Service Internet:

- Go to www.usps.com.
- Click on About USPS \& News, then Forms and Publications, then Postal Periodicals and Publications, and then Manuals.

[^1]
## IMM Revision: Special Drawing Right Values and Indemnity Limits for Ordinary Priority Mail International Parcels and Registered Mail Service

Effective January 5, 2008, we are revising the following sections in Mailing Standards of the United States Postal Service, International Mail Manual $\left(\mathrm{IMM}^{\circledR}\right)$ to reflect a change in the conversion rate between special drawing right (SDR) values and U.S. dollars and to reflect changes to the indemnity limits for ordinary Priority Mail International ${ }^{\text {TM }}$ parcels and Registered Mail ${ }^{\top M}$ service (which are affected by the SDR values):

- Exhibit 233.3.
- Section 324.12.
- Exhibit 324.12.
- Section 333.2.
- Section 934.2.
- Individual Country Listing for every country that offers Registered Mail service.

Postal Service ${ }^{\text {TM }}$ retail employees use this information and the limits listed in Exhibit 233.3 when a customer presents an insured parcel for mailing. Employees must write the insured amount, stated in terms of both dollars and SDR values, in the designated blocks on PS Form 2976-A, Customs Declaration and Dispatch Note - CP 72.

## Mailing Standards of the United States Postal Service, International Mail Manual (IMM)

2 Conditions for Mailing

230 Priority Mail International

233
Priority Mail International Parcels
233.3 Ordinary Priority Mail International Weight and Indemnity Limits

Exhibit 233.3 Ordinary Priority Mail International Weight and Indemnity Limits
[Revise Exhibit 233.3 to read as follows (reflecting the new SDR rate):]

| Weight Not Over (lbs.) | Indemnity |
| :---: | :---: |
| 1 | \$63.78 |
| 2 | 66.88 |
| 3 | 69.98 |
| 4 | 73.08 |
| 5 | 76.18 |
| 6 | 79.28 |
| 7 | 82.38 |
| 8 | 85.48 |
| 9 | 88.58 |
| 10 | 91.68 |
| 11 | 94.78 |
| 12 | 97.88 |
| 13 | 100.98 |
| 14 | 104.08 |
| 15 | 107.18 |
| 16 | 110.28 |
| 17 | 113.38 |
| 18 | 116.48 |
| 19 | 119.58 |
| 20 | 122.68 |
| 21 | 125.78 |
| 22 | 128.88 |
| 23 | 131.98 |
| 24 | 135.08 |
| 25 | 138.18 |
| 26 | 141.28 |
| 27 | 144.38 |
| 28 | 147.48 |
| 29 | 150.58 |
| 30 | 153.68 |
| 31 | 156.78 |
| 32 | 159.88 |
| 33 | 162.98 |
| 34 | 166.08 |
| 35 | 169.18 |
| 36 | 172.28 |
| 37 | 175.38 |
| 38 | 178.48 |
| 39 | 181.58 |
| 40 | 184.68 |
| 41 | 187.78 |
| 42 | 190.88 |
| 43 | 193.98 |
| 44 | 197.08 |
| 45 | 200.18 |
| 46 | 203.28 |
| 47 | 206.38 |
| 48 | 209.48 |
| 49 | 212.58 |
| 50 | 215.68 |
| 51 | 218.78 |
| 52 | 221.88 |
| 53 | 224.98 |
| 54 | 228.08 |
| 55 | 231.18 |
| 56 | 234.28 |
| 57 | 237.38 |


| Weight Not <br> Over (lbs.) | Indemnity |
| :---: | :---: |
| 58 | 240.48 |
| 59 | 243.58 |
| 60 | 246.68 |
| 61 | 249.78 |
| 62 | 252.88 |
| 63 | 255.98 |
| 64 | 259.08 |
| 65 | 262.18 |
| 66 | 265.28 |
| 67 | 268.38 |
| 68 | 271.48 |
| 69 | 274.58 |
| 70 | 277.68 |

3 Extra Services

Insurance

324
Processing Requests
324.1 Mailing Receipt and Insurance Number
324.12 Accepting Clerk's Responsibility

The accepting clerk must:
[Revise item b at the end so that the example reads as follows (reflecting the new SDR rate):]
b. ***For example:

INSURED VALUE
\$100 (U.S.)
65.92 SDR
[Revise item c to read as follows:]
c. See Exhibit 324.12 for a table showing the conversion of U.S. dollar values up to $\$ 600$ to SDR equivalents. To determine SDR equivalents above $\$ 600$, multiply the insured amount, rounded up to the next full dollar, by the conversion factor of 0.6592 .
Note: Use the following rates when converting between U.S. dollars and SDR values:

```
1 U.S. $ = 0.6592 SDR
1 U.S. $ = 0.6592 SDR 
```


## Exhibit 324.12 Conversion Table: U.S. Dollars to Special Drawing Right (SDR)

[Revise Exhibit 324.12 to read as follows (reflecting the new SDR rate):]

$$
1 \text { U.S. } \$=0.6592 \text { SDR } \quad 1 \text { SDR = \$1.52 (\$1.5170 U.S.) }
$$

| US \$ | SDR |
| :---: | :---: |
| 1 | 0.6592 |
| 2 | 1.3184 |
| 3 | 1.9776 |
| 4 | 2.6368 |
| 5 | 3.2960 |
| 6 | 3.9552 |
| 7 | 4.6144 |
| 8 | 5.2736 |
| 9 | 5.9328 |
| 10 | 6.5920 |
| 11 | 7.2512 |
| 12 | 7.9104 |
| 13 | 8.5696 |
| 14 | 9.2288 |
| 15 | 9.8880 |
| 16 | 10.5472 |
| 17 | 11.2064 |
| 18 | 11.8656 |
| 19 | 12.5248 |
| 20 | 13.1840 |
| 21 | 13.8432 |
| 22 | 14.5024 |
| 23 | 15.1616 |
| 24 | 15.8208 |
| 25 | 16.4800 |
| 26 | 17.1392 |
| 27 | 17.7984 |
| 28 | 18.4576 |
| 29 | 19.1168 |
| 30 | 19.7760 |
| 31 | 20.4352 |
| 32 | 21.0944 |
| 33 | 21.7536 |
| 34 | 22.4128 |
| 35 | 23.0720 |
| 36 | 23.7312 |
| 37 | 24.3904 |
| 38 | 25.0496 |
| 39 | 25.7088 |
| 40 | 26.3680 |
| 41 | 27.0272 |
| 42 | 27.6864 |
| 43 | 28.3456 |
| 44 | 29.0048 |
| 45 | 29.6640 |
| 46 | 30.3232 |
| 47 | 30.9824 |
| 48 | 31.6416 |
| 49 | 32.3008 |
| 50 | 32.9600 |
| 51 | 33.6192 |
| 52 | 34.2784 |
| 53 | 34.9376 |
| 54 | 35.5968 |
| 55 | 36.2560 |
| 56 | 36.9152 |


| US \$ | SDR |
| :---: | :---: |
| 57 | 37.5744 |
| 58 | 38.2336 |
| 59 | 38.8928 |
| 60 | 39.5520 |
| 61 | 40.2112 |
| 62 | 40.8704 |
| 63 | 41.5296 |
| 64 | 42.1888 |
| 65 | 42.8480 |
| 66 | 43.5072 |
| 67 | 44.1664 |
| 68 | 44.8256 |
| 69 | 45.4848 |
| 70 | 46.1440 |
| 71 | 46.8032 |
| 72 | 47.4624 |
| 73 | 48.1216 |
| 74 | 48.7808 |
| 75 | 49.4400 |
| 76 | 50.0992 |
| 77 | 50.7584 |
| 78 | 51.4176 |
| 79 | 52.0768 |
| 80 | 52.7360 |
| 81 | 53.3952 |
| 82 | 54.0544 |
| 83 | 54.7136 |
| 84 | 55.3728 |
| 85 | 56.0320 |
| 86 | 56.6912 |
| 87 | 57.3504 |
| 88 | 58.0096 |
| 89 | 58.6688 |
| 90 | 59.3280 |
| 91 | 59.9872 |
| 92 | 60.6464 |
| 93 | 61.3056 |
| 94 | 61.9648 |
| 95 | 62.6240 |
| 96 | 63.2832 |
| 97 | 63.9424 |
| 98 | 64.6016 |
| 99 | 65.2608 |
| 100 | 65.9200 |
| 101 | 66.5792 |
| 102 | 67.2384 |
| 103 | 67.8976 |
| 104 | 68.5568 |
| 105 | 69.2160 |
| 106 | 69.8752 |
| 107 | 70.5344 |
| 108 | 71.1936 |
| 109 | 71.8528 |
| 110 | 72.5120 |
| 111 | 73.1712 |
| 112 | 73.8304 |
| 113 | 74.4896 |
| 114 | 75.1488 |
| 115 | 75.8080 |
| 116 | 76.4672 |
| 117 | 77.1264 |
| 118 | 77.7856 |
| 119 | 78.4448 |


| US \$ | SDR |
| :---: | :---: |
| 120 | 79.1040 |
| 121 | 79.7632 |
| 122 | 80.4224 |
| 123 | 81.0816 |
| 124 | 81.7408 |
| 125 | 82.4000 |
| 126 | 83.0592 |
| 127 | 83.7184 |
| 128 | 84.3776 |
| 129 | 85.0368 |
| 130 | 85.6960 |
| 131 | 86.3552 |
| 132 | 87.0144 |
| 133 | 87.6736 |
| 134 | 88.3328 |
| 135 | 88.9920 |
| 136 | 89.6512 |
| 137 | 90.3104 |
| 138 | 90.9696 |
| 139 | 91.6288 |
| 140 | 92.2880 |
| 141 | 92.9472 |
| 142 | 93.6064 |
| 143 | 94.2656 |
| 144 | 94.9248 |
| 145 | 95.5840 |
| 146 | 96.2432 |
| 147 | 96.9024 |
| 148 | 97.5616 |
| 149 | 98.2208 |
| 150 | 98.8800 |
| 151 | 99.5392 |
| 152 | 100.1984 |
| 153 | 100.8576 |
| 154 | 101.5168 |
| 155 | 102.1760 |
| 156 | 102.8352 |
| 157 | 103.4944 |
| 158 | 104.1536 |
| 159 | 104.8128 |
| 160 | 105.4720 |
| 161 | 106.1312 |
| 162 | 106.7904 |
| 163 | 107.4496 |
| 164 | 108.1088 |
| 165 | 108.7680 |
| 166 | 109.4272 |
| 167 | 110.0864 |
| 168 | 110.7456 |
| 169 | 111.4048 |
| 170 | 112.0640 |
| 171 | 112.7232 |
| 172 | 113.3824 |
| 173 | 114.0416 |
| 174 | 114.7008 |
| 175 | 115.3600 |
| 176 | 116.0192 |
| 177 | 116.6784 |
| 178 | 117.3376 |
| 179 | 117.9968 |
| 180 | 118.6560 |
| 181 | 119.3152 |
| 182 | 119.9744 |


| US \$ | SDR |
| :---: | :---: |
| 183 | 120.6336 |
| 184 | 121.2928 |
| 185 | 121.9520 |
| 186 | 122.6112 |
| 187 | 123.2704 |
| 188 | 123.9296 |
| 189 | 124.5888 |
| 190 | 125.2480 |
| 191 | 125.9072 |
| 192 | 126.5664 |
| 193 | 127.2256 |
| 194 | 127.8848 |
| 195 | 128.5440 |
| 196 | 129.2032 |
| 197 | 129.8624 |
| 198 | 130.5216 |
| 199 | 131.1808 |
| 200 | 131.8400 |
| 201 | 132.4992 |
| 202 | 133.1584 |
| 203 | 133.8176 |
| 204 | 134.4768 |
| 205 | 135.1360 |
| 206 | 135.7952 |
| 207 | 136.4544 |
| 208 | 137.1136 |
| 209 | 137.7728 |
| 210 | 138.4320 |
| 211 | 139.0912 |
| 212 | 139.7504 |
| 213 | 140.4096 |
| 214 | 141.0688 |
| 215 | 141.7280 |
| 216 | 142.3872 |
| 217 | 143.0464 |
| 218 | 143.7056 |
| 219 | 144.3648 |
| 220 | 145.0240 |
| 221 | 145.6832 |
| 222 | 146.3424 |
| 223 | 147.0016 |
| 224 | 147.6608 |
| 225 | 148.3200 |
| 226 | 148.9792 |
| 227 | 149.6384 |
| 228 | 150.2976 |
| 229 | 150.9568 |
| 230 | 151.6160 |
| 231 | 152.2752 |
| 232 | 152.9344 |
| 233 | 153.5936 |
| 234 | 154.2528 |
| 235 | 154.9120 |
| 236 | 155.5712 |
| 237 | 156.2304 |
| 238 | 156.8896 |
| 239 | 157.5488 |
| 240 | 158.2080 |
| 241 | 158.8672 |
| 242 | 159.5264 |
| 243 | 160.1856 |
| 244 | 160.8448 |
| 245 | 161.5040 |


| US \$ | SDR |
| :---: | :---: |
| 246 | 162.1632 |
| 247 | 162.8224 |
| 248 | 163.4816 |
| 249 | 164.1408 |
| 250 | 164.8000 |
| 251 | 165.4592 |
| 252 | 166.1184 |
| 253 | 166.7776 |
| 254 | 167.4368 |
| 255 | 168.0960 |
| 256 | 168.7552 |
| 257 | 169.4144 |
| 258 | 170.0736 |
| 259 | 170.7328 |
| 260 | 171.3920 |
| 261 | 172.0512 |
| 262 | 172.7104 |
| 263 | 173.3696 |
| 264 | 174.0288 |
| 265 | 174.6880 |
| 266 | 175.3472 |
| 267 | 176.0064 |
| 268 | 176.6656 |
| 269 | 177.3248 |
| 270 | 177.9840 |
| 271 | 178.6432 |
| 272 | 179.3024 |
| 273 | 179.9616 |
| 274 | 180.6208 |
| 275 | 181.2800 |
| 276 | 181.9392 |
| 277 | 182.5984 |
| 278 | 183.2576 |
| 279 | 183.9168 |
| 280 | 184.5760 |
| 281 | 185.2352 |
| 282 | 185.8944 |
| 283 | 186.5536 |
| 284 | 187.2128 |
| 285 | 187.8720 |
| 286 | 188.5312 |
| 287 | 189.1904 |
| 288 | 189.8496 |
| 289 | 190.5088 |
| 290 | 191.1680 |
| 291 | 191.8272 |
| 292 | 192.4864 |
| 293 | 193.1456 |
| 294 | 193.8048 |
| 295 | 194.4640 |
| 296 | 195.1232 |
| 297 | 195.7824 |
| 298 | 196.4416 |
| 299 | 197.1008 |
| 300 | 197.7600 |
| 301 | 198.4192 |
| 302 | 199.0784 |
| 303 | 199.7376 |
| 304 | 200.3968 |
| 305 | 201.0560 |
| 306 | 201.7152 |
| 307 | 202.3744 |
| 308 | 203.0336 |



| US \$ | SDR |
| :---: | :---: |
| 309 | 203.6928 |
| 310 | 204.3520 |
| 311 | 205.0112 |
| 312 | 205.6704 |
| 313 | 206.3296 |
| 314 | 206.9888 |
| 315 | 207.6480 |
| 316 | 208.3072 |
| 317 | 208.9664 |
| 318 | 209.6256 |
| 319 | 210.2848 |
| 320 | 210.9440 |
| 321 | 211.6032 |
| 322 | 212.2624 |
| 323 | 212.9216 |
| 324 | 213.5808 |
| 325 | 214.2400 |
| 326 | 214.8992 |
| 327 | 215.5584 |
| 328 | 216.2176 |
| 329 | 216.8768 |
| 330 | 217.5360 |
| 331 | 218.1952 |
| 332 | 218.8544 |
| 333 | 219.5136 |
| 334 | 220.1728 |
| 335 | 220.8320 |
| 336 | 221.4912 |
| 337 | 222.1504 |
| 338 | 222.8096 |
| 339 | 223.4688 |
| 340 | 224.1280 |
| 341 | 224.7872 |
| 342 | 225.4464 |
| 343 | 226.1056 |
| 344 | 226.7648 |
| 345 | 227.4240 |
| 346 | 228.0832 |
| 347 | 228.7424 |
| 348 | 229.4016 |
| 349 | 230.0608 |
| 350 | 230.7200 |
| 351 | 231.3792 |
| 352 | 232.0384 |
| 353 | 232.6976 |
| 354 | 233.3568 |
| 355 | 234.0160 |
| 356 | 234.6752 |
| 357 | 235.3344 |
| 358 | 235.9936 |
| 359 | 236.6528 |
| 360 | 237.3120 |
| 361 | 237.9712 |
| 362 | 238.6304 |
| 363 | 239.2896 |
| 364 | 239.9488 |
| 365 | 240.6080 |
| 366 | 241.2672 |
| 367 | 241.9264 |
| 368 | 242.5856 |
| 369 | 243.2448 |
| 370 | 243.9040 |
| 371 | 244.5632 |


| US \$ | SDR |
| :---: | :---: |
| 372 | 245.2224 |
| 373 | 245.8816 |
| 374 | 246.5408 |
| 375 | 247.2000 |
| 376 | 247.8592 |
| 377 | 248.5184 |
| 378 | 249.1776 |
| 379 | 249.8368 |
| 380 | 250.4960 |
| 381 | 251.1552 |
| 382 | 251.8144 |
| 383 | 252.4736 |
| 384 | 253.1328 |
| 385 | 253.7920 |
| 386 | 254.4512 |
| 387 | 255.1104 |
| 388 | 255.7696 |
| 389 | 256.4288 |
| 390 | 257.0880 |
| 391 | 257.7472 |
| 392 | 258.4064 |
| 393 | 259.0656 |
| 394 | 259.7248 |
| 395 | 260.3840 |
| 396 | 261.0432 |
| 397 | 261.7024 |
| 398 | 262.3616 |
| 399 | 263.0208 |
| 400 | 263.6800 |
| 401 | 264.3392 |
| 402 | 264.9984 |
| 403 | 265.6576 |
| 404 | 266.3168 |
| 405 | 266.9760 |
| 406 | 267.6352 |
| 407 | 268.2944 |
| 408 | 268.9536 |
| 409 | 269.6128 |
| 410 | 270.2720 |
| 411 | 270.9312 |
| 412 | 271.5904 |
| 413 | 272.2496 |
| 414 | 272.9088 |
| 415 | 273.5680 |
| 416 | 274.2272 |
| 417 | 274.8864 |
| 418 | 275.5456 |
| 419 | 276.2048 |
| 420 | 276.8640 |
| 421 | 277.5232 |
| 422 | 278.1824 |
| 423 | 278.8416 |
| 424 | 279.5008 |
| 425 | 280.1600 |
| 426 | 280.8192 |
| 427 | 281.4784 |
| 428 | 282.1376 |
| 429 | 282.7968 |
| 430 | 283.4560 |
| 431 | 284.1152 |
| 432 | 284.7744 |
| 433 | 285.4336 |
| 434 | 286.0928 |


| US \$ | SDR |
| :---: | :---: |
| 435 | 286.7520 |
| 436 | 287.4112 |
| 437 | 288.0704 |
| 438 | 288.7296 |
| 439 | 289.3888 |
| 440 | 290.0480 |
| 441 | 290.7072 |
| 442 | 291.3664 |
| 443 | 292.0256 |
| 444 | 292.6848 |
| 445 | 293.3440 |
| 446 | 294.0032 |
| 447 | 294.6624 |
| 448 | 295.3216 |
| 449 | 295.9808 |
| 450 | 296.6400 |
| 451 | 297.2992 |
| 452 | 297.9584 |
| 453 | 298.6176 |
| 454 | 299.2768 |
| 455 | 299.9360 |
| 456 | 300.5952 |
| 457 | 301.2544 |
| 458 | 301.9136 |
| 459 | 302.5728 |
| 460 | 303.2320 |
| 461 | 303.8912 |
| 462 | 304.5504 |
| 463 | 305.2096 |
| 464 | 305.8688 |
| 465 | 306.5280 |
| 466 | 307.1872 |
| 467 | 307.8464 |
| 468 | 308.5056 |
| 469 | 309.1648 |
| 470 | 309.8240 |
| 471 | 310.4832 |
| 472 | 311.1424 |
| 473 | 311.8016 |
| 474 | 312.4608 |
| 475 | 313.1200 |
| 476 | 313.7792 |
| 477 | 314.4384 |
| 478 | 315.0976 |
| 479 | 315.7568 |
| 480 | 316.4160 |
| 481 | 317.0752 |
| 482 | 317.7344 |
| 483 | 318.3936 |
| 484 | 319.0528 |
| 485 | 319.7120 |
| 486 | 320.3712 |
| 487 | 321.0304 |
| 488 | 321.6896 |
| 489 | 322.3488 |
| 490 | 323.0080 |
| 491 | 323.6672 |
| 492 | 324.3264 |
| 493 | 324.9856 |
| 494 | 325.6448 |
| 495 | 326.3040 |
| 496 | 326.9632 |
| 497 | 327.6224 |


| US \$ | SDR |
| :---: | :---: |
| 498 | 328.2816 |
| 499 | 328.9408 |
| 500 | 329.6000 |
| 501 | 330.2592 |
| 502 | 330.9184 |
| 503 | 331.5776 |
| 504 | 332.2368 |
| 505 | 332.8960 |
| 506 | 333.5552 |
| 507 | 334.2144 |
| 508 | 334.8736 |
| 509 | 335.5328 |
| 510 | 336.1920 |
| 511 | 336.8512 |
| 512 | 337.5104 |
| 513 | 338.1696 |
| 514 | 338.8288 |
| 515 | 339.4880 |
| 516 | 340.1472 |
| 517 | 340.8064 |
| 518 | 341.4656 |
| 519 | 342.1248 |
| 520 | 342.7840 |
| 521 | 343.4432 |
| 522 | 344.1024 |
| 523 | 344.7616 |
| 524 | 345.4208 |
| 525 | 346.0800 |
| 526 | 346.7392 |
| 527 | 347.3984 |
| 528 | 348.0576 |
| 529 | 348.7168 |
| 530 | 349.3760 |
| 531 | 350.0352 |
| 532 | 350.6944 |
| 533 | 351.3536 |
| 534 | 352.0128 |
| 535 | 352.6720 |
| 536 | 353.3312 |
| 537 | 353.9904 |
| 538 | 354.6496 |
| 539 | 355.3088 |
| 540 | 355.9680 |
| 541 | 356.6272 |
| 542 | 357.2864 |
| 543 | 357.9456 |
| 544 | 358.6048 |
| 545 | 359.2640 |
| 546 | 359.9232 |
| 547 | 360.5824 |
| 548 | 361.2416 |
| 549 | 361.9008 |
| 550 | 362.5600 |
| 551 | 363.2192 |
| 552 | 363.8784 |
| 553 | 364.5376 |
| 554 | 365.1968 |
| 555 | 365.8560 |
| 556 | 366.5152 |
| 557 | 367.1744 |
| 558 | 367.8336 |
| 559 | 368.4928 |
| 560 | 369.1520 |


| US \$ | SDR |
| :---: | :---: |
| 561 | 369.8112 |
| 562 | 370.4704 |
| 563 | 371.1296 |
| 564 | 371.7888 |
| 565 | 372.4480 |
| 566 | 373.1072 |
| 567 | 373.7664 |
| 568 | 374.4256 |
| 569 | 375.0848 |
| 570 | 375.7440 |
| 571 | 376.4032 |
| 572 | 377.0624 |
| 573 | 377.7216 |
| 574 | 378.3808 |
| 575 | 379.0400 |
| 576 | 379.6992 |
| 577 | 380.3584 |
| 578 | 381.0176 |
| 579 | 381.6768 |
| 580 | 382.3360 |
| 581 | 382.9952 |
| 582 | 383.6544 |
| 583 | 384.3136 |
| 584 | 384.9728 |
| 585 | 385.6320 |
| 586 | 386.2912 |
| 587 | 386.9504 |
| 588 | 387.6096 |
| 589 | 388.2688 |
| 590 | 388.9280 |
| 591 | 389.5872 |
| 592 | 390.2464 |
| 593 | 390.9056 |
| 594 | 391.5648 |
| 595 | 392.2240 |
| 596 | 392.8832 |
| 597 | 393.5424 |
| 598 | 394.2016 |
| 599 | 394.8608 |
| 600 | 395.5200 |

## Registered Mail

Fees and Indemnity Limits

### 333.2 Indemnity Limit

[Revise 333.2 to read as follows (reflecting a change in the indemnity limit to \$45.51):]

Regardless of the declared value of a registered item, the maximum amount of indemnity payable for loss, damage, or rifling is $\$ 45.51$.

## Inquiries, Indemnities, and Refunds

Indemnity Payments

Payments for Registered Mail

### 934.2 Special Provisions

[Revise 934.2 to read as follows (reflecting a change in the indemnity limit to \$45.51):]

Regardless of the declared value of a registered item, the maximum amount of indemnity payable for loss, damage, or rifling is $\$ 45.51$.

## Individual Country Listings

[For every country that offers Registered Mail service, revise the maximum indemnity limit to $\$ 45.51$, to read as follows in the generic example:]

## Country Conditions for Mailing

## Extra Services

## Registered Mail (330) Fee: \$10.15

Maximum Indemnity: \$45.51

We will incorporate these revisions into the next printed version of the IMM and also into the online version of the IMM, which can be accessed via Postal Explorer ${ }^{\circledR}$ at $h t t p: / /$ pe.usps.com.

- Global Business Development, Global Business Management, 12-20-07


## Handbooks

## Handbooks F-15 and F-12 Mileage Rates

Effective January 1, 2008, Handbook F-15, Travel and Relocation, is revised to reflect reimbursement rates for travel and relocation.

## Handbook F-15, Travel and Relocation

## A Rates

## A-1 Standard Mileage Rates

## A-1.1 Mileage Rates

[Revise A-1.1 to read as follows:]

| Vehicle | Cents per mile <br> (Including Alaska) |
| :--- | :---: |
| Privately owned automobile | $\$ 0.505$ |
| Privately owned motorcycle | $\$ 0.305$ |
| Privately owned airplane | $\$ 1.070$ |
| $*$ | $*$ |

## A-1.2 Reimbursement for Postal Service Supervisors

[Revise A-1.2 to read as follows:]
Postal Service supervisors (see 5-5.2.1.2) will be reimbursed at the rate of $\$ 6.00$ per day or 50.5 cents per mile, whichever is greater, when a privately owned vehicle is used. Do not use the eTravel system when claiming the $\$ 6.00$ daily rate, because the excess of the daily rate over the actual mileage is taxable as compensation to the claimant. You should claim the $\$ 6.00$ daily rate by submitting PS Form 1164-A, Claim for Reimbursement for Postal Supervisors, to the Scanning and Imaging Center.
Odometer readings are not required on the respective claim forms; the integrity of the claim is the responsibility of the traveler. However, should the approving official have reason to question the claim, the claimant must provide evidence that supports the claim of distance traveled.

## Handbook F-12, Relocation Policy

## B Reimbursement Rates

I Mileage Rates
A Standard mileage rates
[Revise A to read as follows:]

| Vehicle | Cents per mile <br> (Including Alaska) |
| :--- | :--- |
| Privately owned automobile | $\$ 0.505$ |
| Privately owned motorcycle | $\$ 0.305$ |
| Privately owned airplane | $\$ 1.070$ |

B Relocation-related advance round trip and/or en route to new duty station
[Revise the first sentence of $B$ to read as follows:]
The allowable rate is 50.5 cents per mile.

We will incorporate these revisions into the next printed editions of Handbooks F-15 and F-12 and into the next update of the online version (Handbook F-15 only) accessible on the Postal Service ${ }^{\text {TM }}$ PolicyNet Web site:

- Go to http://blue.usps.gov.
- Under "Essential Links" in the left-hand column, click on References.
- Under "References" in the right-hand column, under "Policies," click on PolicyNet.
- Then click on HBKs.
(The direct URL for the Postal Service ${ }^{\text {TM }}$ PolicyNet Web site is http://blue.usps.gov/cpim.)
- National Accounting,

Finance, 12-20-07

## Handbook F-66 Revision: Exhibit 1.1, Projects Requiring a Justification of Expenditure

Effective December 20, 2007, Handbook F-66, General Investment Policies and Procedures, is revised to update Exhibit 1.1, Projects Requiring a Justification of Expenditure (JOE). The revised exhibit changes the funding thresholds for projects that require a JOE.

## Handbook F-66, General Investment Policies and Procedures

1 Introduction

Exhibit 1.1 Projects Requiring a Justification of Expenditure (JOE)
[Revise exhibit 1.1 as shown below:]

| Project Type | Size of Project |
| :--- | :--- |
| Expense Equipment and Non- <br> routine Service Contracts | Over $\$ 25,000$ (no upper limit) |
| Capital Equipment | $\$ 25,000$ to $\$ 250,000$ |
| Research \& Development <br> Projects | $\$ 25,000$ to $\$ 250,000$ |
| Material Handling and Fixed <br> Mechanization | All projects up to $\$ 250,000$ |
| Repairs/Alterations | $\$ 25,000$ to $\$ 1$ million |
| New Lease of Existing Facility/ <br> Non-Fixed Price Renewal <br> Options/Land Leases/Alternate <br> Quarters | $\$ 25,000$ annual rent to <br> $\$ 500,000$ annual rent/not to <br> exceed $\$ 5.0$ million total lease <br> cost |
| Other Facility Projects ${ }^{4}$ | From $\$ 25,000$ to $\$ 250,000$ |
| Postal Support | Less than $\$ 5$ million |

## Notes:

1 JOEs for expense equipment and non-routine service contracts up to \$250,000 do not require a formal project review, but must be approved by the appropriate official. For non-routine service
contracts, the threshold applies to the life of the contract (total undiscounted cost of the contract).

2 All material handling (fixed mechanization) projects must be authorized by Headquarters Engineering and approved by the vice president of Engineering.

3 For the definition of total lease cost, see Handbook F-66C, chapter 3. If either the annual or total cost limit is exceeded, a DAR is required.

4 Other facility projects include the purchase of existing buildings and building expansions. Note that all new space projects (whether leased or owned) must be documented with a Facility Field DAR for projects under $\$ 5$ million. If the project cost exceeds $\$ 5$ million, a Major Facility DAR is required that follows the Handbook F-66A format. The approval document for a new lease of an existing facility up to $\$ 25,000$ is still eBuy. Whenever possible, retention of an existing facility is supported to sustain the operation.

For a more detailed discussion of JOEs, including samples in the recommended format, refer to Handbook F-66C.

We will incorporate these revisions into the next printed edition of Handbook F-66 and into the next online update available on the Postal Service ${ }^{\text {TM }}$ PolicyNet Web site.

- Go to http://blue.usps.gov.
- Under "Essential Links" in the left-hand column, click on References.
- Then click on HBKs.
(The direct URL for the Postal Service ${ }^{\text {TM }}$ PolicyNet Web site is http://blue.usps.gov/cpim.)
- Capital and Program Evaluation,

Finance, 12-20-07

## Handbook AS-353 Revision: Guide to Privacy, the Freedom of Information Act, and Records Management

Effective December 20, 2007, Handbook AS-353, Guide to Privacy and the Freedom of Information Act, is revised for clarity and administrative purposes.

The purpose for the revision is to update sections for administrative purposes, to clarify existing text, and to comply with provisions of Executive Order (EO) 13,392, entitled "Improving Agency Disclosure of Information," issued by the President on December 14, 2005. The Order contains several statements of Freedom of Information Act (FOIA) policy and specific new planning and reporting requirements, and it emphasizes the importance of the FOIA to "the effective functioning of our constitutional democracy." It reminds all agencies that "FOIA requesters are seeking a service from the Federal Government and
should be treated as such." The goal of the Order is to improve agency service and performance, increase efficiency in agency FOIA operations, and strengthen compliance.

Specifically, the EO requires the Postal Service ${ }^{\text {TM }}$ to name a chief FOIA officer, to establish FOIA Requester Service Centers, and to name FOIA public liaisons. These changes are reflected in chapter 1. Minor editorial updates are made to chapters 2 and 3 . Changes made to chapter 4 clarify or update existing text and amend computer search fees. In consultation with Information Technology, computer search fees are amended to reflect changes in the actual direct cost of retrieval, including computer search time and personnel costs. Computer search fees have not
been updated since September 2003. The new computer search fees are based on current industry standards and salary schedules. These changes are consistent with Postal Service regulations that implement the FOIA found at 39 Code of Federal Regulations §265.9(b)(ii), which provide that "The fee for retrieving data by computer is the actual direct cost of the retrieval, including computer search time, and personnel cost in effect at the time that the retrieval services are performed. The fees are subject to periodic revision."
[Revise the title of the handbook to read as follows:]

## Handbook AS 353, Guide to Privacy, the Freedom of Information Act, and Records Management

## 1 Introduction

[Revise title and text of 1-1 to read as follows:]

## 1-1 Purpose of Handbook

Handbook AS-353, Guide to Privacy, the Freedom of Information Act, and Records Management, describes Postal Service ${ }^{\text {TM }}$ policies and procedures governing the privacy of information relating to customers, employees, or other individuals, and the release, protection, and management of Postal Service records. The Postal Service is mandated by law, and has adopted policies, to protect the privacy of its customers, employees, individuals, and suppliers. The Postal Service is also required to make its records available to the public consistent with the Freedom of Information Act (FOIA) and good business practices.

## 1-4 Roles and Responsibilities

## 1-4.2 Specific Responsibility

[Revise 1-4.2 to read as follows:]

## 1-4.2.1 Officers, Managers, and Employees

All officers, business and line managers, supervisors, and other employees are responsible for implementing privacy policies as required by this handbook and their Postal Service duties. Officers and managers ensure compliance with privacy policies through organizations and information resources under their direction, and provide resources required to appropriately protect the privacy of customer, employee, or other individuals' information.

## 1-4.2.2 Suppliers, Business Partners, and Customers

Suppliers, business partners, and customers are responsible for the following:
a. Suppliers and Business Partners. All Postal Service suppliers and business partners who develop systems with or have access to information
resources that contain customer, employee, or other individuals' data, or who help to develop or implement a Postal Service Web site or marketing e-mail campaign, are responsible for complying with Postal Service privacy policies and related business, security, and contracting practices.
b. Customers. Customers must follow the applicable procedures for privacy and FOIA.

## 1-4.2.3 Chief FOIA Officer

The chief FOIA officer is responsible for the following:
a. Overseeing Postal Service compliance with the FOIA.
b. Making recommendations to the postmaster general regarding the Postal Service's FOIA program.
c. Monitoring and reporting on FOIA implementation and performance for the Postal Service.
Contact the chief FOIA officer at the following address:
CHIEF FOIA OFFICER
US POSTAL SERVICE
475 L'ENFANT PLZ SW RM 10433
WASHINGTON DC 20260

## 1-4.2.4 Chief Privacy Officer

The chief privacy officer (CPO) is responsible for the following:
a. Developing and implementing policies, processes, and procedures for privacy, records, and FOIA.
b. Reviewing privacy impact assessments and determining information sensitivity during the Business Impact Assessment (BIA) process.
c. Advising management on strategic direction and trends.
d. Evaluating technology that impacts privacy.
e. Providing guidance on privacy and records policies.
f. Directing the activities of the Privacy Office and the Records Office, and reporting to the Consumer Advocate.
Contact the Privacy Office at the following address:
PRIVACY OFFICE
US POSTAL SERVICE
475 L'ENFANT PLZ SW RM 10433
WASHINGTON DC 20260
e-mail: privacy@usps.gov

## 1-4.2.5 Manager, Records Office

The manager of the Records Office is responsible for the following:
a. Managing the Records Office.
b. Establishing procedures and guidelines to ensure that record management practices comply with the Privacy Act and FOIA.
c. Answering questions about the policies and procedures in this handbook.

Contact the Records Office manager at the following address:

MANAGER RECORDS OFFICE
US POSTAL SERVICE
475 L'ENFANT PLZ SW RM 5821
WASHINGTON DC 20260
Telephone: 202-268-2608

## 1-4.2.6 Freedom of Information Act Requester Service Center

The FOIA Requester Service Center (RSC) is responsible for the following:
a. Facilitating communication between the Postal Service and FOIA requesters.
b. Providing information to requesters concerning the status of FOIA requests and information about responses to such requests.
Contact FOIA RSC at the following addresses:

```
US POSTAL SERVICE
MANAGER RECORDS OFFICE
US POSTAL SERVICE
475 L'ENFANT PLZ SW RM }582
WASHINGTON DC 20260
Fax: 202-268-5353
POSTAL INSPECTION SERVICE
OFFICE OF COUNSEL
US POSTAL INSPECTION SERVICE
1735 N LYNN ST 4TH FL
ARLINGTON VA 22209
Fax: 703-292-4083
INSPECTOR GENERAL
OFFICE OF INSPECTOR GENERAL
US POSTAL SERVICE
1735 N LYNN ST STE }1000
ARLINGTON VA 22209
Fax: 703-248-4626
e-mail: foia@uspsoig.gov
```


## 1-4.2.7 Freedom of Information Act Public Liaison

The FOIA public liaison is responsible for the following:
a. Managing the FOIA RSC.
b. Receiving concerns of requesters about the service provided by the FOIA RSC following an initial response.
c. Ensuring a service-oriented response to requests and FOIA-related inquiries.
d. Reporting to the chief FOIA officer on its activities.

Contact the appropriate FOIA public liaison at the address provided in section 1-4.2.6.

## 1-4.2.8 Freedom of Information Act Coordinator

The FOIA coordinator, which is an ad hoc position located within each Headquarters department, area office, and district office, is responsible for the following:
a. Coordinating FOIA requests referred to or received by functional or geographical area.
b. Providing procedural guidance, upon request, to records custodians.
c. Assisting the manager of the Records Office with national records management activities, such as annual reporting of local FOIA and Privacy Act activities.

## 1-4.2.9 Records Custodian

The records custodian is responsible for ensuring that records within his/her facilities or organizations are managed according to Postal Service policies. Vice presidents or their designees are the custodians of records maintained at Headquarters. In the field, the records custodian is the head of a Postal Service facility, such as an area, district, Post Office ${ }^{\text {TM }}$, or other Postal Service installation, who maintains Postal Service records. Senior medical personnel are the custodians of restricted medical records maintained within Postal Service facilities. The custodian of Employee Assistance Program records is the Postal Service counselor, a supplier, or the Public Health Service, whichever provided the services.

## 1-4.2.10 Manager, Corporate Information Security Office

The manager, Corporate Information Security Office, is responsible for the following:
a. Ensuring compliance with information security policies, including the protection of information resources containing customer, employee, or other individuals' information.
b. Safeguarding and disposing of electronic records (including e-mails) that are maintained in information systems, including those that are subject to legal holds.
c. Serving as the central contact for information security issues and providing security consultations as requested.

## 1-4.2.11 General Counsel

The general counsel or designee is responsible for the following:
a. Deciding administrative appeals filed under the Privacy Act and FOIA. Appropriate legal counsel should be consulted by FOIA coordinators, records
custodians, and others with legal questions about the Privacy Act or FOIA.
For appeals related to records other than Inspector General records, contact the general counsel's designee at the following address:

## CHIEF COUNSEL

CUSTOMER PROGRAMS
US POSTAL SERVICE
475 L'ENFANT PLZ SW
WASHINGTON DC 20260
b. Issuing legal hold notices for the purpose of preserving Postal Service records relating to pending or anticipated legal proceedings, investigations, or audits.

## 1-4.2.12 Chief Postal Inspector

The Chief Postal Inspector of the Inspection Service is responsible for handling Privacy Act and FOIA requests for Inspection Service records. Contact the Chief Postal Inspector at the following address:

```
CHIEF POSTAL INSPECTOR
US POSTAL SERVICE
475 L'ENFANT PLZ SW RM 3100
WASHINGTON DC }2026
```


## 1-4.2.13 Office of Inspector General

The Inspector General is responsible for handling Privacy Act and FOIA requests and appeals for Office of Inspector General records. Contact the Inspector General at the following address:

```
FOIA OFFICER
OFFICE OF INSPECTOR GENERAL
US POSTAL SERVICE
1735 N LYNN ST STE }1000
ARLINGTON VA 22209
```


## 2 Laws, Guidelines, and Policies

[Revise title of 2-1 to read as follows:]

## 2-1 Best of Public and Private Practices

## 2-2 Mail Protections

[Revise 2-2 to read as follows:]
The privacy and security of the mail are core values of the Postal Service. Information from the contents or cover of any customer's mail may not be recorded or otherwise collected or disclosed within or outside the Postal Service, except for Postal Service operations and law enforcement purposes as specified in Title 39 of the Code of Federal Regulations (CFR) 233.3 and chapter 2 of the Administrative Support Manual.

### 2.3 Federal Laws


[Revise title of 2-3.1 to read as follows:]

## 2-3.1 Postal Reorganization Act

[Revise title of 2-3.2 to read as follows:]

## 2-3.2 Privacy Act

[Revise title of 2-3.3 to read as follows:]

## 2-3.3 Freedom of Information Act

## 2-3.4 E-Government Act of 2002

[Revise the first sentence of 2-3.4 to read as follows:]
The E-Government Act of 2002, 44 U.S.C. Chapter 36, is intended to protect privacy in the provision of electronic government services and applies when agencies collect personal information in new or modified information technology systems.***
[Revise the title of 2-3.5 to read as follows:]

## 2-3.5 Gramm-Leach-Bliley Act

[Revise the title of 2-3.6 to read as follows:]

## 2-3.6 Children's Online Privacy Protection Act

## 2-4 Federal Agency Guidelines

## 2-4.1 Federal Trade Commission Privacy Principles

[Revise 2-4.1 by replacing the fourth sentence as follows:]
${ }^{* * *}$ Choice is about obtaining the customer's consent before using the information for a purpose other than the purpose for which it was collected (i.e., secondary uses).**
[Revise the title of 2-4.2 to read as follows:]

## 2-4.2 Office of Management and Budget Privacy Guidelines

[Revise the last paragraph of 2-4.2 to read as follows:]
OMB emphasizes the Privacy Act and its role in new technologies. OMB gives particular attention to certain technologies on agency Web sites, including Web analysis tools such as cookies, and requires notice and agency head approval for their use.

## 2-5 Postal Service Policies

## 2-5.1 Customer Privacy Policy

[Revise section referenced in the fourth sentence to read "section 1-4.2.4".]

## 2-5.3 Supplier Policy

## [Revise 2-5.3 to read as follows:]

Suppliers and business partners must adhere to the Postal Service privacy policies if they have access to customer, employee, or other individuals' information; help to build or operate a Postal Service Web site; or conduct a marketing e-mail campaign. The contracts and agreements, whether or not covered by Postal Service purchasing regulations, must include an appropriate privacy clause(s). Reference purchasing regulations at 39 CFR Section 601. To reference purchasing guidelines and privacy protection clause 1-1 go to http://www.usps.com/cpim/manuals/pm/pm.htm.

## 2-5.4 Monitoring of Postal Service Equipment

[Revise 2-5.4 to read as follows:]
The Postal Service reserves the right to access and monitor computer use and information contained in or passing through its information resources, including the contents of all messages sent over its electronic messaging systems. The Corporate Information Security Office and the Privacy Office have established policies and procedures to conduct monitoring, which are contained in MI AS-870-2006-1, Electronic Messaging (E-mail).

## 3 Privacy Procedures

3-1 General
[Delete table of contents after the introductory paragraph.]
3-2 Collecting Information From Customers, Employees, or Other Individuals


3-2.2 Privacy Notice
[Revise 3-2.2c to read as follows:]
c. How to Provide Privacy Notice. Exhibit 3-2.2, Procedures to Provide a Privacy Notice, describes how to provide a privacy notice, if required under section 3-2.2a., at different points where information is collected from customers, employees, or other individuals.
[Add exhibit title to read as follows:]

## Exhibit 3-2.2 Procedures to Provide a Privacy Notice

[Revise text in Exhibit 3-2.2 titled "Hard Copy Forms" to read as follows:]

| Hard <br> Copy <br> Forms | Content of the notice must meet requirements of <br> section 3-2.2b. |  |
| :--- | :--- | :--- |
|  | $*$ | Place the notice on the form near where data is col- <br> lected, or provide a separate privacy notice before <br> collecting the data (e.g., Notice 70). |
|  | $*$ | $*$ |

## 3-2.3 Customer Choice

[Revise the last paragraph in 3-2.3 to read as follows:]
Exhibit 3-2.3, Procedures to Provide Choice, provides procedures on how to provide choice at different points where information is collected from a customer.
[Add exhibit title to read as follows:]
Exhibit 3-2.3 Procedures to Provide Choice

3-3 Managing Information Relating to Customers, Employees, or Other Individuals

## 3-3.4 Privacy Impact Assessments and Security

[Revise the sixth sentence of 3-3.4a to read as follows:]
***Completed BIAs must be submitted to the CPO and the manager of the Corporate Information Security Office.***

3-4 Requests by Customers, Employees, or Other Individuals for Information About Themselves

## 3-4.1 Requests to Access Information

[Revise the first paragraph of 3-4.1a(2) to read as follows:]
(2) Where to direct the request. Direct the request to the records custodian, if known, or to the manager of the Records Office, at the address in section 14.2.5. Direct requests for records maintained by the Postal Inspection Service or the Office of Inspector General to the addresses in sections 14.2.12 and 1-4.2.13. Employee requests to review or copy a record should be made to the installation where the record is kept. Employees requesting retired official personnel folders (OPFs) may direct the request to any office and specify the
installation where review is desired. Headquarters employees should direct requests to:
[Revise the second paragraph of $3-4.1 \mathrm{~b}(4)$ to read as follows:]

Forward requests for a retired OPF to the installation indicated by the requester, or as determined by the custodian to the nearest postal facility. The custodian at the installation where the review is to take place must determine if the information is releasable under section 3-4.1b(6). If releasable, the custodian can obtain the OPF by sending an SF 127, Request for Official Personnel Folder, to:
[Revise the fourth paragraph of $3-4.1 \mathrm{~b}(4)$ to read as follows:]

When the custodian receives the OPF, the custodian must notify the requester that the information is available for review. After the requester reviews the OPF and there is a need for further review, the custodian may keep the files at the designated facility for a maximum of 30 days. If there is no further need to retain the files, the custodian must return the OPF by Registered Mail ${ }^{T M}$ to the National Personnel Records Center.
[Revise the last sentence of 3-4.1b(7)(f) to read as follows:] ${ }^{* *}$ See section 3-5.5; see also 39 CFR. 266.6(b)(4).

## 3-4.3 Appeals and Customer Redress

[In 3-4.3b, revise "section 1-4.2.3" to read "section 1-4.2.4".]

## 3-4.4 Fees

[Add a sentence to the end of the paragraph to read as follows:]
***The Postal Service does not charge for requests if fees do not exceed \$10.

## 3-5 Disclosing Customer, Employee, or Other Individuals' Information to Third Parties

## 3-5.3 External Disclosures

[Revise 3-5.3d text to read as follows:]
d. Information That Is Publicly Available. Certain information relating to employees may be released.

See subchapter 5-2(b). For information relating to the public, such as business change of address, permit holders, and other information, see subchapter 4-4.

## 3-5.5 Accounting of Disclosures

[Revise 3-5.5a(1) to read as follows:]
(1) Publicly available information. See subchapter 4-4.
[Revise 3-5.5a(3) to read as follows:]
(3) Information disclosed to the individual to whom the information pertains.
[Revise 3-5.5b to update reference to read "section 1-4.2.5".]
d. Disclosure Formats. There are four formats for an accounting of disclosures:
[Revised text 3-5.5d(2) by adding second sentence to read as follows:]
(2) Official Personnel Folders. Use PS Form 6100-B, OPF Disclosure Accounting Form, to account for disclosures of information in OPFs to law enforcement officials. Use PS Form 6100-A, OPF Disclosure Accounting Form, to account for all other disclosures. For OPFs converted to electronic Official Personnel Folder (eOPF), a system-generated accounting of disclosures may be used in lieu of PS Form 6100-A or PS Form 6100-B.

## 3-6 Operating a Customer Web Site

## [Revise 3-6 to read as follows:]

Web sites used by customers, regardless of whether they collect customer information, must comply with the customer privacy policy on usps.com, including with regard to use of Web analysis tools such as cookies or Web beacons. If the Web site provides links to external Web sites, follow the procedures in MI AS-610-2001-6, Web Site Affiliation Program.

## 3-7 Sending Marketing E-mail

[Revise the second sentence of 3-7 to read as follows:]
***Managers or employees intending to send a marketing e-mail must follow the procedures for notice and choice in Exhibits 3-2.2 and 3-2.3.***

## [Revise 3-8 title and text to read as follows:]

## 3-8 Entering Into a Contract or Business Agreement

Suppliers and business partners with access to information relating to customers, employees, or individuals, or that help to build or operate a Web site or conduct a marketing e-mail campaign, must adhere to Postal Service privacy policies. Contracts and agreements, whether or not covered by Postal Service purchasing regulations, must include privacy clause(s). For procedures to ensure the appropriate clause is included, reference the purchasing regulations at 39 CFR Part 601, purchasing guidelines at http://www.usps.com/cpim/manuals/pm/pm.htm, and Privacy Clause 1-1. Consult the Privacy Office, Supply Management, or appropriate counsel as needed.

## 3-9 Computer Matching Programs

[Revise 3-9 to read as follows:]
A computer matching program is any computerized comparison of a Postal Service automated system of records with an automated system of another agency or an internal system. When using computer matching programs, the Postal Service must comply with Privacy Act requirements. The Postal Service Data Integrity Board is responsible for the review and approval of all Postal Service computer matching activities. The records office manages the process. All proposals, whether from Postal Service organizations or other government agencies, must be submitted to the Records Office at the address in section 1-4.2.5. Submit proposals at least 3 months in advance of the anticipated starting date to allow time for review and publication requirements. See MI AS 350-2007-1 Computer Matching Programs.
[Revise title of 4 to read as follows:]

## 4 Freedom of Information Act Procedures

[Revise title of 4-2 to read as follows:]

## 4-2 How to Make a Freedom of Information Act Request

## 4-2.1 Format and Content

## [Revise 4-2.1 to read as follows:]

A FOIA request must be in writing, be a request for records and bear the caption "Freedom of Information Act Request." Other requests for information are considered informal requests, and should still be processed in accordance with this handbook.

A requester should include the following information in a FOIA request:
a. The requester's name, mailing address, and daytime telephone number.
b. A reasonable description of the records sufficient to permit the custodian to locate them with a reasonable amount of effort, and a description of any desired formats to receive the records.
c. If seeking information about a company, the exact name and address of the company (many companies use similar names).
d. The maximum amount of fees the requester is willing to pay without prior notice. If no amount is stated, the requester is deemed willing to pay fees up to $\$ 25$.
e. The requester is not required to provide reasons for the request. However, because some or all of the requested records may be exempt from disclosure, the requester may state any reason(s) he or she believes the record should be disclosed.

If necessary, the custodian may ask the requester for more information.

## 4-2.3 Requests for Fee Waivers

[Revise 4-2.3 to update the second reference to read as follows:]
The requester may ask that fees or the advance payment of fees be waived in whole or in part. See parts 4-6.3 and 4-6.6.
[Revise title and text of 4-2.4 to read as follows:]

## 4-2.4 Where to Direct Freedom of Information Act Requests

Requesters should direct FOIA requests to the appropriate FOIA Requester Service Center (RSC) as follows:
a. U.S. Postal Service Records and Employee Listings. FOIA requests for U.S. Postal Service records and employee listings must be directed to:
MANAGER RECORDS OFFICE
US POSTAL SERVICE
475 L'ENFANT PLZ SW RM 5821
WASHINGTON DC 20260
Fax: 202-268-5353
b. Inspection Service Records. FOIA requests for Inspection Service records must be directed to:

OFFICE OF COUNSEL
US POSTAL INSPECTION SERVICE
1735 N LYNN ST 4TH FL
ARLINGTON VA 22209
Fax: 703-292-4083
c. Inspector General Records. FOIA requests for Inspector General records must be directed to:
OFFICE OF INSPECTOR GENERAL
US POSTAL SERVICE
1735 N LYNN ST STE 10000
ARLINGTON VA 22209
Fax: 703-248-4626
e-mail: foia@uspsoig.gov
[Revise the title of 4-3 to read as follows:]
4-3 How to Process a Freedom of Information Act Request
[Move Exhibit 4-3 after introductory paragraph.]
Exhibit 4-3
[Revise title of Exhibit 4-3 to read as follows:]

## FOIA Processing Checklist for Custodians

[Delete title inside box. Revise items 1, 7, and 8 to read as follows:]

1. Read the request carefully. If the request is so vague or overly broad that you are unable to understand what records are being sought, ask the requester to give a "reasonable description" (see section 4-2.1 and 4-3.3). A request does not necessarily fail the "reasonable description" requirement just because it is burdensome.
2. Complete PS Form 8170, Freedom of Information Act and Privacy Act Request Report. If your organization processes a request received directly from the requester, you must complete PS Form 8170 and send it to the office indicated in section 4-8.2. If the Records Office refers a request to you, a PS Form 8170 will be included with the referral. Return this form, along with a copy of the response, to the Records Office after processing the FOIA request.
3. Retain records. Retain FOIA correspondence and record of all documents provided or denied for a period of 6 years from the end of the fiscal year in which the final response occurs.

## 4-3.2 Requests That Are Insufficient, Misdirected, or for Records That Do Not Exist

[Revise 4-3.2 to read as follows:]
If a custodian cannot locate a record based on the information furnished, the custodian must do the following:
a. For insufficient requests, allow the requester to submit more information to describe the record. If feasible, the custodian should confer with the requester to clarify the request.
b. If there are no responsive records, notify the requester. Custodians are not required to create records in order to respond to requests.
Employees should forward misdirected requests to the appropriate FOIA RSC and notify the requester that the request has been forwarded.

## 4-3.3 Searches

[Add three sentences to the end of 4-3.3 to read as follows:]
***The cut-off date for records to be included as responsive to a FOIA request is the date the search for records begins. Custodians may extend the cut-off date at their discretion. There is no requirement under the FOIA to make automatic releases of records as they are created.
[Revise title of 4-3.5 to read as follows:]

## 4-3.5 Withholding Records

## 4-3.6 Appeal Rights

[Revise 4-3.6 to read as follows:]
a. Letters denying FOIA requests must include language such as the following:
"You have the right to appeal this response by writing to the Chief Counsel, Customer Programs, United States Postal Service, 475 L'Enfant Plaza SW, Room 6138, Washington DC 20260, within 30 days of the date of this letter. The letter of appeal should include a statement about the action or failure to act being appealed, the reasons why it is believed to be erroneous, and the relief sought, along with copies of your original request, this letter, and any other related correspondence."
b. Letters denying requests for Inspector General records should use the same language as above but indicate that the appeal should be made to the address in section 1-4.2.13.

## 4-3.7 Time Limits

[Delete the last sentence in item a and replace to read as follows:]
***By mutual agreement and within the initial 20-day response period, the custodian and the requester may establish a different response period. Confirm agreement with the requester in writing.

## 4-4 Records Available to the Public <br> * * * * *

## 4-4.1 Reading Rooms

[Revise 4-4.1(b) to read as follows:]
b. Electronic Reading Room. The FOIA electronic reading room indexes information routinely available to the public, including material contained in the public reading room, as well as records previously released under FOIA that have been the subject of multiple requests. The electronic reading room may be accessed at http://www.usps.com/foia/readroom/ welcome.htm. The Office of Inspector General reading room may be accessed at http://www.uspsoig.gov/reading_room.cfm.

## 4-4.4 Postage Evidencing System User Data

[Revise the address information in 4-4.4 to read as follows:]
POSTAGE TECHNOLOGY MANAGEMENT
US POSTAL SERVICE
475 L'EFANT PLZ SW RM 4200 NB
WASHINGTON DC 20260
[Revise title of 4-5 to read as follows:]

## 4-5 Records That May Be Withheld From Disclosure

[Revise 4-5 to read as follows:]
The FOIA (5 USC 552(b)(1-9) provides nine exemptions under which records or portions of records may be withheld from public disclosure. A custodian may disclose exempt information as a matter of discretion if that disclosure is not prohibited by law and would not cause any foreseeable harm. The nine exemptions and records covered under each are listed in sections 4-5.1 through 4-5.9.
[Revise the titles of 4-5.1 through 4-5.9 to include the appropriate citation numbers to read as follows:]

## 4-5.1 Exemption 1 (5 USC 552(b)(1) - National Defense and Foreign Relations

## 4-5.2 Exemption 2 (5 USC 552(b)(2) - Personnel Rules and Practices

## 4-5.3 Exemption 3 (5 USC 552(b)(3) - Federal Law

[Revise first paragraph of 4-5.3 to read as follows:]
Exemption 3 applies to information that is exempt from disclosure under another federal statute. Examples include the Postal Reorganization Act and 39 U.S.C. 410(c) and 412. The table below lists the statutes and a brief description of the type(s) of information withheld under each statute most frequently relied upon by the Postal Service. Other statutes may apply.
[Add Exhibit 4-5 to read as follows:]
Exhibit 4-5 Exemption 3 Statutes

| Exempting Statute | Type of Information Covered |
| :--- | :--- |
| 39 U.S.C. $410(\mathrm{c})(1)$ | Permits the withholding of the <br> name or address, past or <br> present, of any Postal Service <br> customer. |
| 39 U.S.C. 410 (c)(2) | Information of a commercial <br> nature, including trade secrets, <br> whether or not obtained from a <br> person outside the Postal <br> Service, which under good <br> business practice would not be <br> disclosed. <br> Examples: |

- Information about methods of handling valuable Registered Mail.
- Money order records.
- Technical information on postage meters and prototypes submitted for approval before leasing to mailers.
- Market surveys.
- Records indicating rural carrier lines of travel.

| Exempting Statute | Type of Information Covered |
| :---: | :---: |
|  | On request, information of a general nature (e.g., an outline of the geographic area served by a particular rural route, the route numbers and number of boxholders or families on each rural route and highway contract route, and the number of families or businesses served within the total delivery area) may be disclosed. Do not disclose detailed information or use Postal Service route maps for this purpose. A map provided by the requester may be marked with the general information. Disclosure is a matter of local discretion when it is determined that to do so would not interfere with Postal Service operations. <br> - Records that would be of potential benefit to firms in economic competition with the Postal Service. <br> - Information that could materially increase procurement costs. <br> - Information that might compromise testing or examination materials. |
| 39 U.S.C. 410(c)(3) | Information prepared for use in the negotiation of collective bargaining agreements under 39 U.S.C. Chapter 12 and minutes or notes kept during the negotiating sessions. |
| 39 U.S.C. 410(c)(4) | Information prepared for proceedings under 39 U.S.C. Chapter 36, relating to rates, classification, and service changes. |
| 39 U.S.C. 410(c)(5) | Reports and memoranda of consultants or independent contractors, except to the extent that they would be required to be disclosed if prepared within the Postal Service. |
| 39 U.S.C. 410(c)(6) | Investigatory files, whether or not considered closed, compiled for law enforcement purposes, except to the extent available by law to a party other than the Postal Service. |


| Exempting Statute | Type of Information Covered |
| :--- | :--- |
| 39 U.S.C. 412 | Prohibits the disclosure of <br> mailing lists or other lists of <br> names or addresses (past or <br> present) of Postal Service <br> customers or other persons to <br> the public by any means or for <br> any purpose. |
| 18 U.S.C. 1461 | Records concerning <br> nonmailable matter. |
| 18 U.S.C. 2510-2520 | Records relating to wiretap <br> requests and information. |
| Federal Rules of Criminal <br> Procedure-Rule 6(e) | Grand jury information. |
| Inspector General Act of 1978, <br> Section 7(b) | Confidentiality of employee <br> complaint information. |

## 4-5.4 Exemption 4 (5 USC 552(b)(4) - Trade Secrets and Privileged Information

## 4-5.5 Exemption 5 (5 USC 552(b)(5) - Internal or Interagency Information

## 4-5.6 Exemption 6 (5 USC 552(b)(6) - Personal Information

## 4-5.7 Exemption 7 (5 USC 552(b)(7) - Law Enforcement Records

The following applies to law enforcement records.

## [Revise 4-5.7a to read as follows:]

a. General. Exemption 7 applies to records compiled for law enforcement purposes but only to the extent that providing these records:

1) Exemption 7(A) - Could reasonably be expected to interfere with enforcement proceedings.
2) Exemption 7(B) - Would deprive a person of a right to a fair trial or impartial adjudication.
3) Exemption 7(C) - Could reasonably be expected to constitute an unwarranted invasion of personal privacy.
4) Exemption 7(D) - Could reasonably be expected to disclose the identity of a confidential source.
5) Exemption 7(E) - Would disclose techniques, procedures, and guidelines used in law enforcement investigations or prosecutions, if the disclosure could reasonably be expected to risk circumvention of the law.
6) Exemption 7(F) - Could reasonably be expected to endanger the life or physical safety of any individual.

## 4-5.8 Exemption 8 (5 USC 552(b)(8) - Financial Institutions

[Revise 4-5.8 to read as follows:]
Exemption 8 applies to information relating to the regulation or supervision of financial institutions and rarely, if ever applies to Postal Service Records.

## 4-5.9 Exemption 9 (5 USC 552(b)(9) - Geological Information

## [Revise 4-5.9 to read as follows:]

Exemption 9 applies to geological information on wells and rarely, if ever applies to Postal Service Records.

## 4-6 Fees

## 4-6.5 How to Assess Fees

[Revise 4-6.5c to read as follows:]
c. Fees for Computer Searches. Computer search fees are based on the computer processing and personnel salary rates in the table below. For the "other requester" category, fees should begin to be assessed when the combined cost of computer processing and personnel salaries exceeds the value of 2 salary hours for the level of personnel involved. For example, fees should be assessed when costs exceed $\$ 400$ for IT specialist time, $\$ 200$ for system or database administrator time, or $\$ 120$ for operator time.

| Computer Processing |  |
| :--- | :--- |
| Mainframe usage | \$0.39 per CPU second |
| Open system usage | \$1.00 per hour |
| PC usage | \$7 per 15 minutes |
| Printing computer output | \$0.14 per page |
| Electronic data delivery | \$100 Setup, plus \$1 gigabyte <br> (Note: Delivered on tape, FTP, CD, <br> DVD, or other media) |
| $*$ |  |
| Computer Personnel | \$60 per hour |
| System or database <br> administrator time | \$100 per hour <br> IT specialist time |
| \$200 per hour <br> (Examples: Database analyst, <br> system programmer, application <br> developer) |  |
| * * |  |

## 4-7 Appeals

## 4-7.1 General

[Revise the introductory text of 4-7.1 to read as follows:]
Requesters may appeal decisions to the chief counsel of Customer Programs, at the address in section 1-4.2.11. A requester may appeal any of the following:

## 4-8 Reporting

## 4-8.1 Genera

[Revise 4-8.1c to read as follows:]
c. Requests from a union, unless the request specifically cites the FOIA or includes the written consent of the records subject authorizing the Postal Service to release records to the union representative.

## 4-8.2 Submissions

[Revise 4-8.2 to read as follows:]
FOIA coordinators must submit completed PS Form 8170 to the HQ FOIA RSC. Records custodians must submit completed PS Form 8170 to the appropriate FOIA coordinator as follows:

| Records Custodians | Where to Send Reports |
| :--- | :--- |
| Located in area offices | FOIA coordinator in the area <br> office |
| Located in processing and <br> distribution center offices | FOIA coordinator in the <br> performance cluster |
| Located in customer service <br> and sales district offices | FOIA coordinator in the <br> performance cluster |
| Located at Headquarters and <br> in Headquarters field units | Headquarters department <br> FOIA coordinator |
| Who are postmasters | FOIA coordinator in the <br> performance cluster |

## 4-8.3 FOIA Annual Report

[Revise 4-8.3 to read as follows:]
The Records Office manager submits a report concerning the administration of the FOIA to the Attorney General of the United States annually. The report is available to the public at http://www.usps.com/foia/annualreports/ welcome.htm.

- Privacy Office,

Consumer Advocate, 12-20-07

## Publications

## Mover's Guide News: January 2008 Mover's Guide Is On Its Way

The January 2008 issue of Publication 75, Mover's Guide, will be available before the end of December. As of January 1, 2008, you must display the new issue and recycle all expired versions.

## Important Mover's Guide information

- Mover's Guides are printed and distributed 3 times per year - December (for January use), April (for May use), and August (for September use).
- Post Offices ${ }^{\text {TM }}$ MUST recycle old versions of the Mover's Guide, as these contain expired forms, information, and coupons that consumers cannot use.
- In an effort to reduce waste and provide each postal facility with the proper quantity of Mover's Guide, call Imagitas, the company that distributes the guides, at 800-816-6837 if you receive too many or too few copies of Mover's Guide, or if you have questions about your quantity.
- To find out when shipments will arrive, please contact the Material Distribution Center (MDC) at 800-2731509.
- If your facility receives an entire pallet of Mover's Guide, break down the pallet! It may contain boxes that need to be shipped to other facilities, and this will ensure that all facilities receive their needed supply.


## Catalog Address Change and Request Card

- Attached to PS Form 3575, Change-of-Address Order, is the Catalog Address Change and Request Card, which movers can fill out to let catalogers know where they are moving.
- The Catalog Address Change and Request Card must be detached from the change-of-address (COA) form and from the catalog description card.
- The Catalog Address Change and Request Card and the COA form should be mailed separately. This is important for change-of-address processing.

For offices that DO NOT receive automatic distribution (the majority of offices fall in this category)

- In December, your Post Office ${ }^{\text {TM }}$ will receive a package of 25 Mover's Guides.
- Do not display this edition until January 1, 2008, unless your current stock is depleted.
- After January 1, 2008, you must recycle all copies of any older version of the Mover's Guide remaining at your facility.
- To order up to 100 more copies, call the MDC and use touch-tone order entry (TTOE): call 800-273-1509.

Note: You must be registered to use TTOE. To register, call 800-332-0317, option 1, extension 2925, and follow the prompts to leave a message. (Wait 48 hours after registering before placing your first order.)

- If you need more than 100 copies, or if you have other questions regarding Mover's Guide, please call Imagitas directly at 800-816-6837 or visit http:// blue.usps.gov/delret/L4CustServSupp_Mover.htm. Use the following information to order the January 2008 issue of Mover's Guide:

| PSIN: | PUB 75 |
| :--- | :--- |
| PSN: | $7610-03-000-4795$ |
| Unit of Measure: | EA |
| Minimum Order Quantity: | 1 |
| Bulk Pack Quantity: | 100 |
| Quick Pick Number: | 441 |
| Price: | $\$ 0.00$ |
| Edition Date: | $01 / 08$ |

## For offices that DO receive automatic distribution

- The first half of your supply of the January 2008 edition of Publication 75, Mover's Guide, will begin arriving at your facility in mid-December.
- The second half of your supply will arrive 4 to 6 weeks later.
- Both shipments will arrive in boxes of 100 and 300.
- Do not display this edition until January 1, 2008, unless your current stock is depleted.
- After January 1, 2008, you must recycle all copies of any older version of Mover's Guide remaining at your facility.
- If you would like to order supplemental quantities, call 800-816-6837 or visit http://blue.usps.gov/ delret/L4CustServSupp_Mover.htm.
Please keep track of your inventory. Businesses and other organizations must purchase Mover's Guide and can obtain order forms by calling Imagitas at 800-816-6837. For further information, visit our Frequently Asked Questions at http://blue.usps.gov/delret/ L4CustServSupp_Mover.htm.

Remember, consumers can visit www.usps.com and click on Change of Address to change their address online!

- Address Management,

Intelligent Mail and Address Quality, 12-20-07
(Continued on page 55.)

## Pull-Out Information

## Fraud

## Domestic Orders

False Representation. Enforced by postmasters at the cities listed below.

| State, City ZIP Code | Names and Addresses Covered | Product |
| :--- | :--- | :--- |
| IN, Indianapolis 46204-2801 | Dennis Leleux and Sheila Leleux d/b/a Resource <br> Marketing Co., 133 W. Market Street, \#240-219 | Work at home scheme |
| LA, Baton Rouge 70817-1368 | Dennis Leleux and Sheila Leleux d/b/a Resource <br> Marketing Co., 14241 Coursey Boulevard, \#A-12 | Work at home scheme |

## Withholding of Mail Orders

Withholding of Mail Orders are enforced by postmasters at the cities listed below.

| State, City ZIP Code | Names and Addresses Covered |
| :--- | :--- |
| CA, Monterey Park 91754-7498 | Any and all of various names including C. Reynolds Handicapped Aid Program, <br> 333 W. Garvey Avenue, Suite B-542 |
| IN, Bloomington 47403-2044 | Shane Burleigh, 2040 W. Cory Road |
| IN, Columbus 47201-4783 | Any and all of the various names other than the surname Rogers, 5202 S. Pine <br> Street |
| IN, Fishers 46038-2283 | Ernest Tomaras and/or Pole Incorporated, 10863 Briar Stone Lane |
| KY, Leitchfield 42754-7509 | Various names, not to include mail with the surname of Gibson, 621 Hanging Rock <br> Road |



## Invalid Express Mail Corporate Account Numbers

These numbers are to be posted and used by retail/ acceptance clerks. This listing supersedes all previous notices, which must be recycled. Retail/acceptance clerks must not accept Express Mail ${ }^{\circledR}$ shipments bearing any of
the invalid numbers (listed below) in the "customer number" or "agreement number" section of the label or form.
Note: The first 6 digits of a 9 -digit Custom Designed Service and Next Day Pickup Agreement make up the Corporate Account Number.

| 005765 | 023042 | 068537 | 097519 | 108958 | 119 | 170340 | 208745 | 319087 | 344031 | 43301 | 551975 | 6 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 005912 | 025135 | 068553 | 097638 | 110502 | 119015 | 171082 | 210030 | 319145 | 344038 | 436433 | 553254 | 615025 |
| 006 | 025209 | 78 | 097730 | 12004 | 119123 | 171 | 210033 | 32301 | 344045 | 441619 | 553288 | 75 |
| 006 | 027088 | 068625 | 98 | 112033 | 11925 | 175 | 10 | 323 | 34 | 44 | 554716 | 617182 |
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| 006 | 028728 | 06 | 098551 | 112 | 119 | 180 | 212295 | 325 | 34 | 451055 | 581010 | 631183 |
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| 006796 | 334 | 08 | 92 | 112267 | 119 | 1800 | 202 | 325125 | 13 | 454767 | 591009 | 631566 |
| 006 | 029387 | 069 | 098 | 11 | 119 | 180 | 220293 | 326 | 344214 | 45 | 59 | 631697 |
| 007243 | 029570 | 069326 | 100205 | 112618 | 119587 | 180023 | 220325 | 328107 | 371010 | 460058 | 598532 | 641224 |
| 007309 | 029641 | 069410 | 00361 | 11274 | 11965 | 18002 | 220373 | 32864 | 402188 | 6015 | 598540 | 641967 |
| 007398 | 029829 | 069 | 100 | 112 | 1212 | 1800 | 20 | 328 | 402 | 461 | 598575 | 658142 |
| 00 | 030551 | 069733 | 1006 | 112859 | 121294 | 1800 | 220552 | 32955 | 402920 | 461118 | 598600 | 15 |
| 008075 | 032129 | 069736 | 10061 | 112869 | 121296 | 1800 | 22062 | 33011 | 405015 | 46112 | 598608 | 08 |
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| 009006 | 053089 | 075 | 101 | 113304 | 12 | 180 | 221094 | 330 | 423070 | 62 | 15 | 73 |
| 00 | 054006 | 076135 | 101 | 113317 | 124 | 180 | 221192 | 330 | 430009 | 462831 | 600040 | 30 |
| 009229 | 054246 | 076729 | 10231 | 113327 | 12508 | 18006 | 22127 | 331 | 430036 | 46289 | 600090 | 18 |
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| 784283 | 787133 | 805032 | 853749 | 900032 | 906510 | 917232 | 921187 | 932011 | 948528 | 968399 | 980275 | 995526 |
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| 784409 | 787138 | 805335 | 853858 | 900124 | 906834 | 917335 | 921621 | 932731 | 949714 | 968660 | 980416 | 995529 |
| 784610 | 787141 | 806191 | 853869 | 900187 | 911200 | 917429 | 921749 | 933249 | 950825 | 968769 | 980521 | 995755 |
| 784613 | 787365 | 809352 | 891265 | 900524 | 912269 | 917452 | 921861 | 937654 | 951040 | 968996 | 980719 | 995873 |
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| 787130 | 800215 | 846104 | 895531 | 906058 | 915111 | 920150 | 931573 | 941749 | 968206 | 971026 | 992695 |  |
| 787131 | 802504 | 847014 | 900025 | 906382 | 915457 | 920207 | 932002 | 941751 | 968282 | 972462 | 992746 |  |
| 787132 | 804167 | 853505 | 900026 | 906428 | 916027 | 921174 | 932004 | 941902 | 968327 | 973278 | 992751 |  |



## Missing, Lost, or Stolen U.S. Money Order Forms

## Do Not Cash - Upon Receipt, Notify Local Postal Inspectors

This listing will be provided to all Postal Service ${ }^{\text {TM }}$ employees responsible for accepting and cashing postal money orders. All interim notices should be destroyed when the numbers listed appear in the Postal Bulletin. The
actual serial numbers consist of the first 10 digits on the money orders. Check for altered dollar amounts by holding money orders to the light.

| 0105041932 | to | 1999 | 0440873457 | to | 3499 | 0884045584 | to | 5699 | 3888280656 | to | 0699 |
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| 0115821889 | to | 1899 | 0440874000 | to | 4099 | 0893582248 | to | 2257 | 3896962400 | to | 2799 |
| 0115882900 | to | 3099 | 0455244121 | to | 4298 | 0931069346 | to | 9355 | 3898463104 | to | 3135 |
| 0125795675 | to | 5699 | 0468009870 | to | 9899 | 0932030500 | to | 0599 | 3898463145 | to | 3195 |
| 0132896176 | to | 6199 | 0473524000 | to | 4099 | 0936843630 | to | 3699 | 3898879211 | to | 9230 |
| 0136100014 | to | 0099 | 0483837650 | to | 7659 | 0940815074 | to | 5099 | 3898879234 | to | 9299 |
| 0149321000 | to | 1099 | 0483963647 | to | 3699 | 0945807062 | to | 7099 | 3900013182 | o | 3199 |
| 0149720800 | to | 0899 | 0511420755 | to | 0799 | 0946394200 | to | 4299 | 3900013500 | to | 3699 |
| 0153630065 | to | 0099 | 0517748857 | to | 8899 | 0950707186 | to | 7199 | 3905455974 | to | 5999 |
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| 0236377169 | to | 7199 | 0639169968 | to | 9999 | 2730708059 | to | 8099 | 3941266907 | to | 6999 |
| 0243804100 | to | 4199 | 0640914500 | to | 4599 | 2737757700 | to | 7899 | 3941890405 | to | 0599 |
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| PULL-OUT INFORMATION |  |  |  |  |  |  | POSTAL BULLETIN 22222 (12-20-07) |  |  |  | 35 |
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| 9005564178 | to | 4199 | 9102651100 | to | 1199 | 9195360770 | to | 0799 | 9311561600 | to | 1625 |
| 9008450044 | to | 0099 | 9104717273 | to | 7299 | 9198143095 | to | 3199 | 9311561671 | to | 1699 |
| 9009360217 | to | 0299 | 9105362505 | to | 2599 | 9199152774 | to | 2787 | 9325066400 | to | 6599 |
| 9009360435 | to | 0499 | 9109587499 | to | 7599 | 9201554662 | to | 4687 | 9328279026 | to | 9099 |
| 9010585255 | to | 5280 | 9111401000 | to | 2199 | 9203099039 | to | 9199 | 9329572300 | to | 2399 |
| 9012731082 | to | 1099 | 9112452545 | to | 2599 | 9207715321 | to | 5399 | 9333872541 | to | 2561 |
| 9012875143 | to | 5199 | 9112689077 | to | 9099 | 9208575500 | to | 5899 | 9337603609 | to | 4199 |
| 9012912789 | to | 2799 | 9114008948 | to | 8999 | 9208643480 | to | 3499 |  |  |  |

- Mail Theft and Violent Crimes Group, Postal Inspection Service, 12-20-07


## Missing, Lost, or Stolen Canadian Money Order Forms

## Do Not Cash - Upon Receipt, Notify Local Postal Inspectors

This listing will be provided to all Postal Service ${ }^{\text {TM }}$ employees responsible for accepting and cashing postal money orders. Destroy any interim notices when the numbers listed appear in the Postal Bulletin. The new money order serial numbers consist of the first 9 digits. The 10th digit is a check digit only.

Do not cash new style money orders 000000001 to 692600 000. Advise holders to send invalid money orders to: Canada Post Corporation, Ottawa, Canada K1A OB1. Check for altered dollar amounts by holding money orders to the light.

| 719869731 | to | 9760 | 728702338 | to | 2400 | 734950111 | to | 0170 | 742408771 | to | 8830 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 720227871 | to | 7930 | 728915371 | to | 5850 | 735120331 | to | 0840 | 742512120 | to | 2150 |
| 720227949 | to | 7960 | 728953141 | to | 3410 | 735283008 | to | 3020 | 742684849 | to | 4890 |
| 720368543 | to | 8570 | 728954280 | to | 4310 | 735293131 | to | 3220 | 742839553 | to | 9630 |
| 720392151 | to | 2570 | 729169081 | to | 9140 | 735635010 | to | 5040 | 742913668 | to | 3700 |
| 720556491 | to | 6640 | 729363841 | to | 3870 | 735783961 | to | 3990 | 742917287 | to | 7296 |
| 720558621 | to | 8650 | 729682891 | to | 3190 | 735803401 | to | 3430 | 742921891 | to | 1980 |
| 720575361 | to | 5570 | 729838940 | to | 9070 | 736005420 | to | 5440 | 742983631 | to | 3810 |
| 720590152 | to | 0179 | 729839101 | to | 9130 | 736366021 | to | 6110 | 743020021 | to | 0170 |
| 721638331 | to | 9170 | 730077683 | to | 7840 | 736624456 | to | 4500 | 743206491 | to | 6500 |
| 721815391 | to | 5420 | 730109847 | to | 9880 | 736670851 | to | 1060 | 743235992 | to | 6050 |
| 721969713 | to | 9740 | 730373761 | to | 3850 | 736767061 | to | 7090 | 743940631 | to | 0900 |
| 722072137 | to | 2160 | 730501951 | to | 2130 | 736767093 | to | 7120 | 743978011 | to | 8070 |
| 722378265 | to | 8280 | 730519379 | to | 9470 | 736982191 | to | 2370 | 744234751 | to | 4780 |
| 722413990 | to | 4004 | 730569278 | to | 9360 | 736982551 | to | 2730 | 744499591 | to | 9680 |
| 722764948 | to | 4980 | 730711711 | to | 1740 | 737110141 | to | 0170 | 744626901 | to | 6910 |
| 722825840 | to | 5889 | 730722991 | to | 3230 | 737185501 | to | 5710 | 745388794 | to | 8910 |
| 723153841 | to | 3850 | 730845970 | to | 5990 | 737317321 | to | 7350 | 746446806 | to | 6820 |
| 723237616 | to | 7630 | 730888291 | to | 8320 | 737517781 | to | 7840 | 746818351 | to | 8410 |
| 723331081 | to | 1110 | 730927591 | to | 7680 | 737628181 | to | 8210 | 747245266 | to | 5280 |
| 723496443 | to | 6470 | 731307914 | to | 7930 | 737634258 | to | 4270 | 747364813 | to | 4830 |
| 723967291 | to | 7320 | 731402431 | to | 2460 | 738361971 | to | 1980 | 747501434 | to | 1450 |
| 724655196 | to | 5340 | 731407232 | to | 7320 | 738447601 | to | 7660 | 747739891 | to | 0070 |
| 724711441 | to | 1500 | 731588301 | to | 8340 | 738648355 | to | 8450 | 748148649 | to | 8760 |
| 724711538 | to | 1560 | 731767273 | to | 7320 | 738849811 | to | 9900 | 748259960 | to | 9970 |
| 724793221 | to | 3250 | 731781061 | to | 1120 | 738892270 | to | 2290 | 748565162 | to | 5280 |
| 724908109 | to | 8120 | 731837821 | to | 7910 | 738997259 | to | 7380 | 748874988 | to | 5030 |
| 724937461 | to | 7670 | 731841377 | to | 1450 | 739161451 | to | 1540 | 749137381 | to | 7410 |
| 725163118 | to | 3151 | 732018481 | to | 8600 | 739219381 | to | 9440 | 749190192 | to | 0210 |
| 725202735 | to | 2750 | 732067972 | to | 8370 | 739740151 | to | 0180 | 749685421 | to | 5450 |
| 725398591 | to | 8800 | 732188649 | to | 8670 | 739793491 | to | 3520 | 749846791 | to | 6850 |
| 725464591 | to | 4920 | 732193460 | to | 3470 | 739793527 | to | 3550 | 749993131 | to | 3580 |
| 725475321 | to | 5330 | 732201241 | to | 1390 | 739942621 | to | 2650 | 750071587 | to | 1610 |
| 725711057 | to | 1070 | 732220431 | to | 0440 | 739999231 | to | 9320 | 750408167 | to | 8183 |
| 725738581 | to | 8730 | 732355201 | to | 5380 | 740011517 | to | 1530 | 750438421 | to | 8501 |
| 725981311 | to | 1430 | 732472320 | to | 2560 | 740030701 | to | 0970 | 750743911 | to | 4030 |
| 725987835 | to | 7880 | 732541605 | to | 1620 | 740261740 | to | 1820 | 750779118 | to | 9400 |
| 726060811 | to | 0900 | 732572221 | to | 2490 | 740265811 | to | 6290 | 750910981 | to | 1010 |
| 726391970 | to | 2520 | 732586479 | to | 6710 | 740299111 | to | 9170 | 750960841 | to | 0900 |
| 726484771 | to | 4800 | 732994037 | to | 4080 | 740299231 | to | 9260 | 751296211 | to | 6240 |
| 726493351 | to | 5300 | 733163449 | to | 3460 | 740329266 | to | 9320 | 751539121 | to | 9180 |
| 726504031 | to | 4063 | 733297171 | to | 7290 | 740889081 | to | 9090 | 751541311 | to | 1790 |
| 726504070 | to | 4090 | 733446631 | to | 7110 | 741010421 | to | 0530 | 751757641 | to | 7700 |
| 726504331 | to | 4390 | 733474665 | to | 4770 | 741113041 | to | 3370 | 751936951 | to | 7010 |
| 726563701 | to | 4060 | 733704482 | to | 4570 | 741373891 | to | 4340 | 751951861 | to | 1890 |
| 726599371 | to | 9460 | 733751041 | to | 1130 | 741452369 | to | 2490 | 751999021 | to | 9110 |
| 726626356 | to | 6370 | 734009101 | to | 9130 | 741492991 | to | 3140 | 752139516 | to | 9570 |
| 727182271 | to | 2510 | 734290759 | to | 0770 | 741553460 | to | 3470 | 752182892 | to | 2950 |
| 727416181 | to | 6240 | 734389273 | to | 9290 | 741764431 | to | 4520 | 752206861 | to | 7100 |
| 727481431 | to | 1460 | 734440031 | to | 0111 | 742178834 | to | 8880 | 752295241 | to | 5600 |
| 727749241 | to | 9780 | 734797201 | to | 7320 | 742325500 | to | 5520 | 752731351 | to | 1410 |
| 728382331 | to | 2480 | 734939611 | to | 9640 | 742325668 | to | 5700 | 752767441 | to | 7470 |


| 753008941 | to | 9030 | 763155160 | to | 5180 | 773231311 | to | 1340 | 801349801 | to | 9830 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 753194311 | to | 4370 | 763178631 | to | 8660 | 773348739 | to | 8940 | 801676681 | to | 7100 |
| 753620378 | to | 0400 | 763506001 | to | 6060 | 773348739 | to | 8940 | 802967821 | to | 7940 |
| 754013917 | to | 3940 | 763522141 | to | 2470 | 773575891 | to | 5950 | 803217601 | to | 7780 |
| 754161061 | to | 1120 | 763717694 | to | 7800 | 773852971 | to | 3030 | 803729731 | to | 9850 |
| 754358445 | to | 8610 | 763826461 | to | 6520 | 775373449 | to | 3460 | 803747402 | to | 7520 |
| 754410451 | to | 0660 | 763900460 | to | 0471 | 789257191 | to | 7250 | 804138181 | to | 8420 |
| 754438393 | to | 8410 | 763900479 | to | 0530 | 790448020 | to | 8460 | 804682411 | to | 2710 |
| 754493109 | to | 3130 | 763917271 | to | 7750 | 790597485 | to | 7530 | 805272525 | to | 2540 |
| 754664182 | to | 4220 | 764125801 | to | 5860 | 790911883 | to | 1900 | 805523445 | to | 3460 |
| 754816377 | to | 6470 | 764284525 | to | 4560 | 791057441 | to | 7550 | 805745704 | to | 5730 |
| 755487421 | to | 7600 | 764526241 | to | 6330 | 791239081 | to | 9290 | 806452907 | to | 2980 |
| 755592901 | to | 3140 | 764601421 | to | 1600 | 791374483 | to | 4500 | 806744781 | to | 4850 |
| 755790020 | to | 0030 | 764650231 | to | 0470 | 791387971 | to | 8030 | 806982181 | to | 2300 |
| 755791730 | to | 1800 | 764984371 | to | 4850 | 791447521 | to | 7850 | 807764791 | to | 4910 |
| 755926951 | to | 7070 | 765003667 | to | 3680 | 791451151 | to | 1240 | 808089931 | to | 9960 |
| 755934332 | to | 4510 | 765042517 | to | 2540 | 791500009 | to | 0470 | 808656423 | to | 6450 |
| 755957701 | to | 8000 | 765194728 | to | 4970 | 791771431 | to | 1490 | 808753771 | to | 3800 |
| 755962981 | to | 3280 | 765387365 | to | 7450 | 792004293 | to | 4320 | 809189001 | to | 9010 |
| 756035371 | to | 5490 | 765541801 | to | 2100 | 792018379 | to | 8420 | 809886879 | to | 6930 |
| 756301257 | to | 1290 | 765638461 | to | 8970 | 792070621 | to | 0740 | 809890489 | to | 0500 |
| 756371565 | to | 1580 | 765647101 | to | 7190 | 792145211 | to | 5230 | 810323734 | to | 3760 |
| 756876031 | to | 6120 | 765813781 | to | 4029 | 792391381 | to | 1620 | 810367116 | to | 7140 |
| 756876151 | to | 6240 | 765879314 | to | 9390 | 792452779 | to | 2790 | 810526351 | to | 6500 |
| 756970129 | to | 0140 | 765954001 | to | 4030 | 792772728 | to | 2770 | 810806911 | to | 6940 |
| 757059613 | to | 9630 | 766120286 | to | 0320 | 792903511 | to | 3990 | 810807211 | to | 7240 |
| 757078540 | to | 8560 | 766125716 | to | 5750 | 793282518 | to | 2533 | 811423021 | to | 3110 |
| 757086209 | to | 6240 | 766158824 | to | 8840 | 794041831 | to | 2040 | 811517221 | to | 7239 |
| 757240591 | to | 0650 | 766388433 | to | 8460 | 794397709 | to | 7780 | 811721101 | to | 1130 |
| 757277371 | to | 7700 | 766509421 | to | 9660 | 794581741 | to | 2040 | 812025721 | to | 5900 |
| 757291591 | to | 2730 | 766572901 | to | 3020 | 794592122 | to | 2150 | 812093073 | to | 3130 |
| 757964251 | to | 4280 | 766748500 | to | 8521 | 795032251 | to | 2340 | 812100821 | to | 0840 |
| 758067001 | to | 7090 | 767024341 | to | 4370 | 795796291 | o | 6350 | 812465251 | to | 5610 |
| 758105221 | to | 5250 | 767326471 | to | 6590 | 796070139 | to | 0160 | 812918341 | to | 8670 |
| 758324941 | to | 5000 | 767332561 | to | 2950 | 796143151 | to | 3630 | 812918701 | to | 8760 |
| 758593628 | to | 3650 | 768009841 | to | 9960 | 796159725 | to | 9740 | 813050491 | to | 0520 |
| 758709038 | to | 9060 | 768011489 | to | 1520 | 796169306 | to | 9340 | 813073171 | to | 3200 |
| 758744101 | to | 4160 | 768177980 | to | 7990 | 796373406 | to | 3430 | 813398476 | to | 8550 |
| 758850883 | to | 0900 | 768391081 | to | 1170 | 796602961 | to | 3050 | 813713971 | to | 4000 |
| 758860951 | to | 1550 | 768661569 | to | 1650 | 796708441 | to | 8500 | 814789330 | to | 9349 |
| 759152851 | to | 2880 | 769000051 | to | 0080 | 796886281 | to | 6430 | 814984656 | to | 4680 |
| 759740941 | to | 1090 | 769050841 | to | 0900 | 796901701 | to | 2000 | 815016020 | to | 6030 |
| 760004596 | to | 4610 | 769159081 | to | 9178 | 796975466 | to | 5590 | 815199410 | to | 9420 |
| 760118191 | to | 8250 | 769737496 | to | 7510 | 797272917 | to | 2950 | 815240491 | to | 0520 |
| 760155001 | to | 5090 | 769778491 | to | 8730 | 797519441 | to | 9460 | 815755591 | to | 5620 |
| 760378002 | to | 8020 | 769827331 | to | 7450 | 797519731 | to | 0240 | 815755622 | to | 5650 |
| 760692722 | to | 2749 | 770216071 | to | 6100 | 797535181 | to | 5330 | 815806381 | to | 6680 |
| 761055460 | to | 5480 | 770723281 | to | 3400 | 798040053 | to | 0080 | 816126834 | to | 6870 |
| 761169781 | to | 9810 | 770790451 | to | 0480 | 798055813 | to | 5830 | 816156721 | to | 6780 |
| 761504941 | to | 5120 | 770915150 | to | 5490 | 798055891 | to | 5950 | 816580903 | to | 0920 |
| 761516836 | to | 6910 | 771455551 | to | 5610 | 798326371 | to | 6520 | 816945571 | to | 5600 |
| 761613588 | to | 3600 | 771609661 | to | 9690 | 798339167 | to | 9210 | 817253011 | to | 3280 |
| 761688631 | to | 8690 | 771932551 | to | 2580 | 798562411 | to | 2440 | 817763881 | to | 4060 |
| 761805199 | to | 5240 | 772057224 | to | 7440 | 798632461 | to | 2490 | 818330562 | to | 0610 |
| 761826106 | to | 6120 | 772162660 | to | 3070 | 798807151 | to | 7510 | 818459641 | to | 9670 |
| 761881171 | to | 1560 | 772718615 | to | 8640 | 798944761 | to | 5030 | 818926273 | to | 6320 |
| 761975641 | to | 5670 | 772940140 | to | 0160 | 799118616 | to | 8640 | 818950351 | to | 0380 |
| 761975886 | to | 5895 | 772970886 | to | 0940 | 799133191 | to | 3220 | 818962492 | to | 2530 |
| 762304144 | to | 4170 | 773009419 | to | 9430 | 799177626 | to | 7650 | 819032341 | to | 2730 |
| 762324931 | to | 4960 | 773112031 | to | 2060 | 799854751 | to | 5200 | 819127054 | to | 7080 |
| 762439261 | to | 9290 | 773125387 | to | 5410 | 800044320 | to | 4410 | 819278540 | to | 8670 |
| 762524158 | to | 4220 | 773179320 | to | 9410 | 800211901 | to | 2440 | 819544681 | to | 4740 |
| 762584872 | to | 4970 | 773202989 | to | 3140 | 800427530 | to | 7540 | 819928441 | to | 8650 |
| 762593431 | to | 3460 | 773208991 | to | 9290 | 800872741 | to | 2830 | 820034406 | to | 4430 |


| 820070761 | to | 1540 | 821229743 | to | 9780 | 823284931 | ti | 4990 | 824511252 | to | 1270 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 820191342 | to | 1360 | 821903731 | to | 3910 | 823293031 | to | 3210 | 824588281 | to | 8370 |
| 820274856 | to | 4880 | 821927841 | to | 7850 | 823556011 | to | 6100 | 825409651 | to | 9680 |
| 820600171 | to | 0230 | 822703442 | to | 3470 | 824078341 | to | 8370 | 825472171 | to | 2200 |
| 821172241 | to | 2360 | 822925951 | to | 6100 | 824156325 | to | 6340 |  |  |  |

- Mail Theft and Violent Crimes Group, Postal Inspection Service, 12-20-07


## Apply Before You Fly

## Get a <br> PASSPORT application today



## Verifying U.S. Postal Service Money Orders

Follow these steps to cash a Postal Service ${ }^{\text {TM }}$ money order:

1. Check that the amount does not exceed the legal limit: \$1,000 for domestic, and \$700 for international postal money orders.
2. Check that the proper security features are present:

- When held to the light, a watermark of Benjamin Franklin is repeated from top to bottom on the left side.
- When held to the light, a dark line (security thread) runs from top to bottom with the word "USPS" repeated.
- There should be no discoloration around the dollar amounts, which might indicate the amounts were changes.

These appear in Postal Service Notice 299, U.S. Postal Money Order Reference Card, or online at http://www.usps.com/missingmoneyorders/ security.htm.
3. If the money order seems suspicious, call the U.S. Postal Service Money Order Verification System at 866-459-7822.
Please provide this information to local banks and retailers, as they also receive Postal Service money orders for cashing.

## Counterfeit Canadian Money Order Forms

## Do Not Cash

To be posted and used by retail window employees. As directed, destroy previous notices. All interim notices should be destroyed when the numbers listed appear in the Postal Bulletin.

| $671,819,086$ | $686,794,382$ |
| :--- | :--- |
| $676,612,640$ | $686,794,426$ |
| $677,891,039$ | $686,794,427$ |
| $678,282,493$ | $686,794,431$ |
| $678,916,031$ | $687,262,502$ |
| $679,552,215$ | $687,262,503$ |
| $679,694,334$ | $687,262,525$ |
| $679,751,983$ | $687,262,526$ |
| $679,800,207$ | $687,287,578$ |
| $681,130,536$ | $687,287,581$ |
| $681,844,376$ | $687,287,582$ |
| $683,594,542$ | $694,063,898$ |
| $684,683,610$ | $694,063,899$ |
| $686,619,878$ | $694,063,980$ |
| $686,619,886$ | $701,321,725$ |
| $686,619,887$ |  |

- Mail Theft and Violent Crimes Group, Postal Inspection Service, 12-20-07


## Toll-Free Number Available to Verify Canadian Money Orders

The Canada Post Corporation is now providing a tollfree number that cashing agents can call to verify the validity of Canadian Postal Money Orders. The number is 800-563-0444.

This toll-free number is printed on the back of the Canadian Postal Money Orders.

- Mail Theft and Violent Crimes Group, Postal Inspection Service, 12-20-07


## SEND HOLIDAY VALUE

 ship Priority Mail ${ }^{\circ}$ Flat Rate Boxesif it fits, it ships" $\$: 8^{95^{*}}$

## Other Information

## Overseas Military Mail

Mail addressed to military post offices overseas is subject to certain conditions or restrictions of mailing regarding content, preparation, and handling. The APO/FPO table below outlines these conditions by APO/FPO ZIP Codes ${ }^{\text {TM }}$ through the use of footnoted mailing restrictions codes (see the Restrictions page following the table).

Acceptance clerks should use the table with the integrated retail terminal (IRT) or POS ONE terminal to determine which APO/FPO ZIP Codes are active and which
conditions of mailing apply. Acceptance clerks may contact the Military Postal Service Agency with any questions regarding APO/FPO ZIP Codes, toll free, at 800-810-6098, Monday-Friday, 0730-1600 ET.

For Express Mail Military Service (EMMS) availability, all acceptance clerks must refer to the local hardcopy EMMS directory.

The entries under "Changes" appear in bold in the APO/ FPO Table starting below.

## Changes

| APO/FPO | Action | Effective Date | See Restrictions |
| :--- | :--- | :--- | :--- |
| APO AE 09328 | Activate | Immediately | A, A1, B, B1, C1, E2, F, H1, I, M, N, R, V, Z, Z1 |
| APO AP 96212 | Close | Immediately |  |
| APO AP 96215 | Close | Immediately |  |
| APO AP 96217 | Close | Immediately |  |
| APO AP 96219 | Close | Immediately |  |
| APO AP 96221 | Close | Immediately |  |

We have eliminated "Not Active" entries from the table below to save space and paper.

## APO/FPO Table

| APO/ FPO | See <br> Restrictions | APO/ FPO | See <br> Restrictions | APO/ FPO | See <br> Restrictions | APO/ FPO | See <br> Restrictions |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 09001 | A1-B-B1-C-D-U-V | 09060 | A1-B-B1-C-D-U | 09136 | A1-B-B1-C-D | 09250 | A1-B-B1-C-D-U |
| 09002 | A1-B-B1-C-D-U-V | 09063 | A1-B-B1-C-D-L-U | 09137 | A1-B-B1-C-D-U | 09252 | A1-B-B1-C-D-U |
| 09003 | A1-B-B1-C-D-P-U-V | 09067 | A1-B-B1-C-D-U | 09138 | A1-B-B1-C-D-U | 09261 | A1-B-B1-C-D-U-V |
| 09004 | A1-B-B1-C-D-U-V | 09069 | A-A1-B-B1-C-D-U-V | 09139 | A1-B-B1-C-D-U | 09262 | A1-B-B1-C-D-U |
| 09006 | A1-B-B1-C-D-U-V | 09074 | A1-B-B1-C-D-U | 09140 | A1-B-B1-C-D-U | 09263 | A1-B-B1-C-D-U |
| 09007 | A1-B-B1-C-D-U | 09075 | A1-B-B1-C-D-U-V | 09142 | A1-B-B1-C-D-U | 09264 | A1-B-B1-C-D-U |
| 09009 | A1-B-B1-C-D-U | 09076 | A1-B-B1-C-D-U | 09143 | A1-B-B1-C-D-U | 09265 | A1-B-B1-C-D-N-U |
| 09012 | A1-B-B1-C-D-F-F1-U | 09079 | A1-B-B1-C-D-U-V | 09154 | A1-B-B1-C-D-U | 09266 | A1-B-B1-C-D-U |
| 09013 | A1-B-B1-C-D-F-F1-U- | 09080 | A1-B-B1-C-D-U | 09165 | A1-B-B1-C-D-U | 09267 | A1-B-B1-C-D-U |
|  | Z1 | 09081 | A1-B-B1-C-D-U | 09166 | A1-B-B1-C-D-U | 09301 | A-A1-B-B1-C1-E2-F- |
| 09014 | A1-B-B1-C-D-U | 09086 | A1-B-B1-C-D-U | 09169 | A1-B-B1-C-D-U |  | H1-M-R-R1-V-Z1 |
| 09020 | A1-B-B1-C-D-U-V | 09088 | A1-B-B1-C-D-U-V | 09172 | A1-B-B1-C-D-U | 09304 | A-A1-B-B1-C1-E2-F- |
| 09021 | A1-B-B1-C-D-U | 09090 | A1-B-B1-C-D-U | 09173 | A1-B-B1-C-D-U |  | H1-M-R-V-Z1 |
| 09028 | A1-B-B1-C-D-U | 09092 | A1-B-B1-C-D-U-V | 09175 | A1-B-B1-C-D-U | 09305 | $\begin{aligned} & \text { A-A1-B-B1-C1-E2-F- } \\ & \text { H1-M-R-R1-V-Z1 } \end{aligned}$ |
| 09033 | A1-B-B1-C-D-U | 09094 | A1-B-B1-C-D-F-F1 | 09177 | A1-B-B1-C-D-U | 09306 | A-A1-B-B1-C1-E2-F- |
| 09034 | A1-B-B1-C-D-U | 09095 | A1-B-B1-C-D-U | 09180 | A1-B-B1-C-D-U | 09306 | H1-R-R1-U2-V-Z1 |
| 09036 | A1-B-B1-C-D-U | 09096 | A1-B-B1-C-D-U | 09185 | A1-B-B1-C-D-U | 09307 | A1-B-B1-N-V-Z1 |
| 09038 | A1-B-B1-C-D-U-V | 09099 | A1-B-B1-C-D-U | 09186 | A1-B-B1-C-D-U | 09308 | A-A1-B-B1-C1-E2-F- |
| 09042 | A1-B-B1-C-D-U | 09100 | A1-B-B1-C-D-U | 09201 | A1-B-B1-C-C1-D-F-F1- |  | H1-M-R-V-Z1 |
| 09045 | A1-B-B1-C-D-U | 09102 | A1-B-B1-C-D-U |  | H-M-R-R1-X-Y | 09309 | A-A1-B-B1-C1-E2-F- |
| 09046 | A1-B-B1-C-D-U | 09103 | A1-B-B1-D-U | 09211 | A1-B-B1-C-D-U |  | H1-M-R-R1-V-Z1 |
| 09049 | A1-B-B1-C-D-U-V | 09104 | A1-B-B1-C-D-U | 09212 | A1-B-B1-C-D-U-V | 09310 | A-A1-B-B1-C1-E2-F- |
| 09051 | A1-B-B1-C-D-U-V | 09107 | A1-B-B1-C-D-U | 09213 | A1-B-B1-C-D-U |  | H1-M-R-V-Z1 |
| 09053 | A1-B-B1-C-D-U | 09110 | A1-B-B1-C-D-U | 09214 | A1-B-B1-C-D-U | 09312 | A-A1-B-B1-C1-E2-F- <br> H1-R-R1-U2-V-Z1 |
| 09054 | A1-B-B1-C-D-U | 09112 | A1-B-B1-C-D-U | 09226 | A1-B-B1-C-D-U | 09314 |  |
| 09055 | A1-B-B1-C-D-F-R-R1- | 09114 | A1-B-B1-C-D-U | 09227 | A1-B-B1-C-D-U | 09314 | H1-M-R-R1-V-Z1 |
|  | U-V | 09123 | A1-B-B1-C-D-U | 09229 | A1-B-B1-C-D-U | 09315 | A-A1-B-B1-C1-E2-F- |
| 09056 | A1-B-B1-C-D-U | 09126 | A1-B-B1-C-D | 09237 | A1-B-B1-C-D-U-V |  | H1-M-N-R-R1-V-Z1 |
| 09058 | A1-B-B1-C-D-U | 09128 | A1-B-B1-C-D-U | 09244 | A1-B-B1-C-D-U | 09316 | A-A1-B-B1-C1-E2-F- |
| 09059 | A1-B-B1-C-D-U | 09131 | A1-B-B1-C-D-U | 09245 | A1-B-B1-C-D-U |  | H1-M-R-R1-U2-V-Z1 |


| APO/ <br> FPO | See <br> Restrictions | $\begin{aligned} & \text { APO/ } \\ & \text { FPO } \end{aligned}$ | See <br> Restrictions | $\begin{aligned} & \text { APO/ } \\ & \text { FPO } \end{aligned}$ | See <br> Restrictions | $\begin{aligned} & \text { APO/ } \\ & \text { FPO } \end{aligned}$ | See <br> Restrictions |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 09320 | $\begin{aligned} & \text { A-A1-B-B1-C1-E2-F- } \\ & \text { H1-M-R-R1-V-Z1 } \end{aligned}$ | 09365 | $\begin{aligned} & \text { A-A1-B-B1-C1-E2-F- } \\ & \text { H1-M-N-R-R1-V-Z1 } \end{aligned}$ | 09511 | A1-B-B1-V | 09627 | $\begin{aligned} & \text { A1-B-B1-C-F-U } \\ & \text { A1-B-B1-C-F-U-V } \end{aligned}$ |
| 09321 | $\begin{aligned} & \text { A-A1-B-B1-C1-E2-F- } \\ & \text { H1-M-R-R1-V-Z1 } \end{aligned}$ | 09366 | $\begin{aligned} & \text { A-A1-B-B1-C1-E2-F- } \\ & \text { H1-M-R-R1-V-Z1 } \end{aligned}$ | 09524 | A1-B-B1-V | 09631 | A1-B-B1-C-F-U |
| 09322 | A-A1-B-B1-C1-E2-F-H1-R-R1-U2-V-Z1 | 09367 | $\begin{aligned} & \text { A-A1-B-B1-C1-E2-F- } \\ & \text { H1-M-R-V } \end{aligned}$ | 0953 | A1-B-B1-V | 09642 | A1-B-B1-N-U |
| 09324 | $\begin{aligned} & \text { A-A1-B-B1-C1-E2-F- } \\ & \text { H1-R-R1-U2-V-Z1 } \end{aligned}$ | 09370 | A-A1-B-B1-C1-E2-F- H1-M-R-V | 095 | A1-B-B1-V | 09645 | A1-B-U |
| 09327 | A-A1-B-B1-C1-E2-F-H1-M-R-R1-V-Z1 | 09371 | $\begin{aligned} & \text { A-A1-B-B1-C1-E2-F- } \\ & \text { H1-M-R-V } \end{aligned}$ | 0954 | A1-B-B1-V | 09647 | $\begin{aligned} & \text { A1-B-B1-N-U } \\ & \text { A1-B-B1-N-U-V-Z1 } \end{aligned}$ |
| 09328 | A-A1-B-B1-C1-E2-F <br> H1-I-M-N-R-V-Z-Z1 | 09375 | A-A1-B-B1-C1-E2-F- <br> H1-I-M-R-R1-V-Z1 | 0955 | A1-B-B1-V | 09649 | $\begin{aligned} & \text { A1-B-B1-U } \\ & \text { A-A1-B-B1-B2-C-C1-D- } \end{aligned}$ |
| 09330 | $\begin{aligned} & \text { A-A1-B-B1-C1-E2-F- } \\ & \text { H1-M-R-R1-V-Z1 } \end{aligned}$ | 09378 | A-A1-B-B1-C1-E2-F-H1-M-R-R1-U2-V-Z1 | 0955 | $\begin{aligned} & \text { A1-B-B1-V } \\ & \text { A1-B-B1-V } \end{aligned}$ |  | $\begin{aligned} & \mathrm{F}-\mathrm{I}-\mathrm{M}-\mathrm{N}-\mathrm{Q}-\mathrm{R}-\mathrm{R} 1-\mathrm{T}-\mathrm{V}-\mathrm{Z}- \\ & \mathrm{Z} 1 \end{aligned}$ |
| 09331 | A-A1-B-B1-C1-E2-F- <br> H1-M-R-R1-V-Z1 | 09381 | A-A1-B-B1-C1-E2-F-H1-M-R-R1-U2-V-Z1 | 09565 09566 | A1-B-B1-V | 09702 | $\begin{aligned} & \text { A1-B-B1-C-C1-F1-M-R- } \\ & \text { R1-U } \end{aligned}$ |
| 09332 | $\begin{aligned} & \text { A-A1-B-B1-C1-E2-F- } \\ & \text { H1-M-R-R1-V-Z1 } \end{aligned}$ | 09386 | A-A1-B-B1-C1-E2-F-H1-M-R-V | 09567 | $\mathrm{A} 1-\mathrm{B}-\mathrm{B} 1-\mathrm{V}-\mathrm{V} 1$ | $\begin{aligned} & 09703 \\ & 09704 \end{aligned}$ | $\begin{aligned} & \text { A1-B-B1-C-F1-U } \\ & \text { A1-B-B1-C-D-V } \end{aligned}$ |
| 09333 | $\begin{aligned} & \text { A-A1-B-B1-C1-E2-F- } \\ & \text { H1-M-R-R1-V-Z1 } \end{aligned}$ | 09387 | $\begin{aligned} & \text { A-A1-B-B1-C1-E2-F- } \\ & \text { H1-M-R-V } \end{aligned}$ | 09 | A1-B-B1-V | 09705 | A1-B-B1-U |
| 09334 | A-A1-B-B1-C1-E2-F-H1-M-R-R1-V-Z1 | 09388 | A-A1-B-B1-C1-E2-F-H1-M-R-V | $0957$ | A1-B-B1-V | 09707 | $\begin{aligned} & \text { A1-B-B1-C-N-U-V } \\ & \text { A1-B-B1 } \end{aligned}$ |
| 09336 | A-A1-B-B1-C1-E2-F-H1-R-R1-U2-V-Z1 | 09389 | A-A1-B-B1-C1-E2-F-H1-M-R-V | 0957 | $\begin{aligned} & \text { A1-B-B1-V } \\ & \text { A1-B-B1-V-V1 } \end{aligned}$ | 09709 | A1-B-B1-F1 |
| 09337 | A-A1-B-B1-C1-E2-F-H1-M-R-R1-V-Z1 | 09390 | A-A1-B-B1-C1-E2-F-H1-M-R-R1-V-Z1 | $\begin{aligned} & 0957 \\ & 0957 \end{aligned}$ | A1-B-B1-V | 09711 | R1-U A1-B-B1-F1-Z1 |
| 09338 | A-A1-B-B1-C1-E2-F-H1-M-R-R1-U2-V-Z1 | 09391 | $\begin{aligned} & \text { A-A1-B-B1-C1-E2-F- } \\ & \text { H1-M-R-R1-V-Z1 } \end{aligned}$ | 095 | A1-B-B1-V A1-B-B1-V | 09713 | A1-B-B1-C-F1 |
| 09339 | A-A1-B-B1-C1-E2-F-H1-M-N-R-R1-V-Z1 | 09393 | A-A1-B-B1-C1-E2-F-H1-M-R-R1-V-Z1 | 0958 | A1-B-B1-V | 09714 | $\begin{aligned} & \text { A1-B-B1-C-C1-F1-M-R- } \\ & \text { R1-U } \end{aligned}$ |
| 09340 | A-A1-B-B1-C1-F-R-V | 09396 | -B1-B1-C1-E2 | 0958 | A1-B-B1-V | 09715 | A1-B-B1-F1 |
| 09342 | $\begin{aligned} & \text { A-A1-B-B1-C1-E2-F- } \\ & \text { H1-M-R-R1-V-Z1 } \end{aligned}$ | 09409 | H1-M-R-R1-U2-V- A1-B-B1-C-C1-U | 0958 | A1-B-B1-V $A 1-B-B 1-V-V 1$ | 09716 | $\begin{aligned} & \text { A1-B-B1-C-D-N-U-V } \\ & \text { A1-B-B1-M-W } \end{aligned}$ |
| 09344 | A-A1-B-B1-C1-E2-F-H1-M-R-R1-V-Z-Z1 | 09420 | A-B-B1-C-C1-U A1-B-B1-C-C1-U | 0958 | A1-B-B1-V-V1 | $\begin{aligned} & 09718 \\ & 09719 \end{aligned}$ | $\begin{aligned} & \text { A1-B-B1-F-I-N-U-V } \\ & \text { A1-B-B1-C-F1-V } \end{aligned}$ |
| 09346 | A-A1-B-B1-C1-E2-F-H1-M-R-R1-U2-V-Z1 | 09447 | A1-B-B1-C-C1-U-V A1-B-B1-C-C1-U-V | $\begin{aligned} & 09590 \\ & 09591 \end{aligned}$ | A1-B-B1-V | 09720 | A1-B-B1-U-V |
| 09348 | A-A1-B-B1-C1-E2-F-H1-M-R-R1-U2-V-Z1 | 09456 | $\mathrm{A} 1-\mathrm{B}-\mathrm{B} 1-\mathrm{C}-\mathrm{C} 1-\mathrm{H}-\mathrm{H} 1-\mathrm{M}-$ Z 1 | $\begin{aligned} & 09593 \\ & 09594 \end{aligned}$ | $\begin{aligned} & \text { A1-B-B1-V } \\ & \text { A1-B-B1-V-V1 } \end{aligned}$ | 09722 | $\begin{aligned} & \text { A-A1-B-B1-B2-C-C1-D- } \\ & \text { F-M-N-R-R1-V-Z-Z1 } \end{aligned}$ |
| 09350 | $\begin{aligned} & \text { A-A1-B-B1-C1-E2-F- } \\ & \text { H1-M-R-R1-V-Z1 } \end{aligned}$ | 0945 | A1-B-B1-C-C1-U | 0959 | A1-B-B1-V $A 1-B-B 1-V$ | 09723 | $\begin{aligned} & \text { A1-B-B1-N-U-V-Z1 } \\ & \text { A1-B-B1-C-C1-F1-M-R- } \end{aligned}$ |
| 09351 | $\begin{aligned} & \text { A-A1-B-B1-C1-E2-F- } \\ & \text { H1-M-R-V-Z1 } \end{aligned}$ | 0946 | A1-B-B1-C-C1-U A1-B-B1-C-C1-U | $0960$ | A1-B-B1-C-F-F1-U | 09726 | R1-U ${ }^{\text {A1-B-B1-N-U-V }}$ |
| 09353 | $\begin{aligned} & \text { A-A1-B-B1-C1-E2-F- } \\ & \text { H1-M-R-R1-V-Z1 } \end{aligned}$ | 0946 | A1-B-B1-C-C1-U A1-B-B1-C-C1-U | 0960 | 1-B-B1-C-F-F1-U | 09727 | $\begin{aligned} & \text {-A1-B-B1-B2-C-C1-D- } \\ & \text {-I-M-Q-R-R1-T-V-Z-C- } \end{aligned}$ |
| 09354 | $\begin{aligned} & \text { A-A1-B-B1-C1-E2-F- } \\ & \text { H1-M-R-R1-V-Z1 } \end{aligned}$ | 0946 | A1-B-B1-C-C1-U | $\begin{aligned} & 09604 \\ & 09605 \end{aligned}$ | A1-B-B1-C-F-F1-U A1-B-B1-C-D-U-V | 09729 | Z1 $\mathrm{A} 1-\mathrm{B}-\mathrm{B1} 1-\mathrm{C}$ |
| 09355 | $\begin{aligned} & \text { A-A1-B-B1-C1-E2-F- } \\ & \text { H1-M-R-R1-V-Z1 } \end{aligned}$ | 0949 | A1-B-B1-C-C1-U A1-B-B1-C-C1-U-V | 09606 | A1-B-B1-C-D-U-V | 09730 | U-V A-A1-B-B1-B2-C-C1-D- |
| 09356 | $\begin{aligned} & \text { A-A1-B-B1-C1-E2-F- } \\ & \text { H1-M-R-R1-V-Z1 } \end{aligned}$ | 09498 | A1-B-B1-C-C1-F-F1-F2- N-R-R1-T-U-V-Z1 |  | $\begin{aligned} & \text { A1-B-B1-C-F-U-V } \\ & \text { A1-B-B1-C-F-U } \end{aligned}$ |  | F-I-M-N-Q-R-R1-T-V-ZZ1 |
| 09357 | $\begin{aligned} & \text { A-A1-B-B1-C1-E2-F- } \\ & \text { H1-M-R-R1-V-Z1 } \end{aligned}$ | 09501 | A1-B-B1-V-V1 $A 1-B-B 1-V$ | $09613$ | $\begin{aligned} & \text { A1-B-B1-C-F-U-V } \\ & \text { A1-B-B1-C-F-U } \end{aligned}$ | 09731 | A-A1-B-B1-B2-C-C1-F-I-M-N-Q-R-R1-T-V-Z-Z1 |
| 09358 | $\begin{aligned} & \text { A-A1-B-B1-C1-E2-F- } \\ & \text { H1-M-N-R-R1-V-Z1 } \end{aligned}$ | 0950 | 1-B-B1-V | 096 | 1-B-B1-C-F-U | 09732 | $\begin{aligned} & \text { A1-B-B1-N-V-Z1 } \\ & \text { A1-B-B1-V } \end{aligned}$ |
| 09359 | $\begin{aligned} & \text { A-A1-B-B1-C1-E2-F- } \\ & \text { H1-M-R-R1-V-Z1 } \end{aligned}$ | 0950 | A1-B-B1-V-V1 | 09621 | A1-B-B1-C-F-U | 09734 | $\begin{aligned} & \text { A-A1-B-B1-B2-C-C1-D- } \\ & \text { F-I-M-N-Q-R-R1-T-V-Z- } \end{aligned}$ |
| 09360 | A1-B-B1-V | 09506 | A1-B-B1-V-V1 | 09622 | A1-B-B1-C-F-U |  | Z1 |
| 09361 | A-A1-B-B1-C1-E2-F- | 09 | -B-B1-V-V1 | 096 | -B-B1-C-F-U | 09735 | $1-\mathrm{B}-\mathrm{B1} 1-\mathrm{N}-\mathrm{V}-\mathrm{Z} 1$ |
|  | H1-M-R-R1-U2-V-Z1 | 09 | -B-B1-V | 09624 | A1-B-B1-C-F-U | 09736 | A-A1-B-B1-B2-C-C1-D- |
| 09363 | A-A1-B-B1-C1-E2-F-H1-M-R-R1-V-Z1 | $\begin{aligned} & 09509 \\ & 09510 \end{aligned}$ | $\begin{aligned} & \text { A1-B-B1-V } \\ & \text { A1-B-B1-V } \end{aligned}$ | $\begin{aligned} & 09625 \\ & 09626 \end{aligned}$ | $\begin{aligned} & \text { A1-B-B1-C-F-U } \\ & \text { A1-B-B1-C-F-U } \end{aligned}$ |  | $\begin{aligned} & \text { F-I-M-N-Q-R-R1-T-V-Z- } \\ & \text { Z1 } \end{aligned}$ |


| $\begin{aligned} & \text { APO/ } \\ & \text { FPO } \end{aligned}$ | See Restrictions | APO/ <br> FPO | See Restrictions | $\begin{aligned} & \text { APO/ } \\ & \text { FPO } \end{aligned}$ | See Restrictions | APO/ <br> FPO | See <br> Restrictions |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 09737 | A-A1-B-B1-B2-C-C1-D-F-I-M-N-Q-R-R1-T-V-ZZ1 | 09830 | A1-B-B1-C-N-V-Z1 | 34043 | A1-B-B1-D-F-M-N-V-Z1 | 96339 | A1-B-B1-M-V-W |
|  |  | 0983 | A1-B-B1-F-N-U-V-Z1 | 34050 | A1-B-B1-V | 96343 | A1-B-B1-M-W |
|  |  | 09832 | A-A1-B-B1-U1-V-Z1 | 34055 | A1-B-B1-N-V-Z1 | 96347 | A1-B-B1-F-F1-F2-M-W |
| 09738 | A-A1-B-B1-B2-C-C1-D-F-I-M-N-Q-R-R1-T-V-ZZ1 | 09833 | 1-B-B1-U1-V-Z1 | 34058 | A1-B-B1-V-Z1 | 96348 | A1-B-B1-F-F1-F2-M-W |
|  |  | 0983 | 1-B-B1-V-Z1 | 34076 | A1-B-B1-F1-N-V-Z1 | 96349 | A1-B-B1-F-F1-F2-M-W |
| 09739 | A-A1-B-B1-B2-C-C1-D- <br> F-I-M-N-Q-R-R1-T-V-Z- <br> Z1 | 09835 | A-A1-B-B1-V-Z1 | 34078 | A1-B-B1-F1-N-V-Z1 | 96350 | A1-B-B1-F-F1-F2-M-W |
|  |  | 09836 | -A1-B-B1-C-F-M-V-Z1 | 34079 | A1-B-B1-F1-N-V-Z1 | 96351 | A1-B-B1-F-F1-F2-M-W |
|  |  | 09837 | $1-\mathrm{B}-\mathrm{B1} 1-\mathrm{V}-\mathrm{Z1}$ | 3409 | A1-B-B1-V | 96362 | A1-B-B1-F-F1-F2-M-W |
| 09741 | A-A1-B-B1-C1-E2-F-F1 <br> H1-I-M-N-Q-R-R1-T-V- <br> W-Y-Z-Z1 | 09838 | A1-B-B1-V-Z1 | 3409 | A1-B-B1-V | 96365 | A1-B-B1-M-V-W |
|  |  | 09 | B-B1-U-V-Z | 3409 | 1-B-B1-V-V1 | 96367 | A1-B-B1-L-M |
|  |  | 0984 | -A1-B-B1-V-Z1 | 3409 | 1-B-B1-V | 96368 | A1-B-B1-M-W |
| 09742 | A-A1-B-B1-B2-F-F1-I-M-N-Q-R-T-V-Z-Z1 | 0984 | A-A1-B-B1-U-Z1 | 34095 | A1-B-B1-V | 96370 | A1-B-B1-F-F1-F2-M-W |
|  |  | 0984 | -A1-B-B1-Z1 | 34 | 1-B-B1-V | 96372 | A1-B-B1-M-W |
| 09743 | A-A1-B-B1-B2-C-C1-D- <br> F-M-N-R-R1-V-Z-Z1 | 09843 | -A1-B-B1-N-V | 3409 | A1-B-B1-V-V1 | 96373 | A1-B-B1-M-W |
| 09744 | $\begin{aligned} & \text { A-B-B1-B2-C-C1-F-I-M- } \\ & \text { N-Q-R-R1-T-V-Z-Z1 } \end{aligned}$ | 09844 | -V- | 96201 | A-A1-B-B1 | 9637 | A1-B-B1-M-W |
|  |  |  |  | 96202 | A-A1-B-B1-U | 96375 | A1-B-B1-M-W |
| 09746 | A-A1-B-B1-C-E1-N-V-Z-Z1 | 09852 | $\begin{aligned} & \text { A1-B-B1-E2-E3-F-H1- } \\ & \text { N-R-R1-U1-V-Z1 } \end{aligned}$ | 96203 | A1-B-B1 | 96376 | A1-B-B1-M-W |
|  |  |  |  | 96 | A1-B-B1 | 96377 | A1-B-B1-M-W |
| 09747 | A1-B-B1-F-J-N-U-V-Z1 | 09853 | A1-B-B1-E2-F-H1-R- R1-U2-V-Z1 | 96205 | A1-B-B1-U | 96378 | A1-B-B1-M-W |
| 097 | A-A1-B-B1-F-N-V-Z1 | 09855 | A1-B-B1-C1 | 96206 | -A1-B-B1-U | 96379 | A1-B-B1-M-W |
| 09750 | $\begin{aligned} & \text { A-B-B1-B2-C-C1-F-I-M- } \\ & \text { N-Q-R-R1-T-V-Z-Z1 } \end{aligned}$ |  | -R-R1-U2-V-Z1 | 9620 | -A1-B-B1-V | 96384 | A1-B-B1-M-W |
|  |  | 09858 | A1-B-B1-E2-E3-F-H1-N-R-R1-U1-V-Z1 | 96209 | -A1-B-B1-N-U-V | 96386 | A1-B-B1-M-W |
| 09751 | A1-B-B1-C-D-U-V |  |  | 9621 | -A1-B-B1-U | 96387 | A1-B-B1-M-W |
| 09777 | A-A1-B-B1-C-E1-N | 09865 | -A1-B-B1-V-Z1 | 96 | A1-B-B1-U | 96388 | A1-B-B1-M-W |
| 09780 | A-A1-B-B1-F-N-R-V | 09868 | -A1-B-B1-U-V-Z1 | 9621 | -A1-B-B1-U | 9640 | A1-B-B1-F-N-V-Z |
| 09790 | A-A1-B-B1-C1-F-R-V | 09880 | A1-B-B1-C1-E2- | 9622 | -A1-B-B1-U | 96426 | -A1-B-B1-C |
| 09801 | $\begin{aligned} & \text { A-A1-B-B1-C1-E2-F- } \\ & \text { H1-M-N-R-R1-V-Z1 } \end{aligned}$ |  | H1-R-R1-U-V-Z1 | 96 | $1-$ |  | H-M-R-V |
|  |  | 09890 | 1-B-B1-E2-F-H1-N-R- | 96258 | A1-B-B1-U | 96427 | B-B1-C1-E2-F |
| 09803 | $\begin{aligned} & \text { A1-B-B1-E2-E3-F-H1- } \\ & \text { N-R-R1-U1-V-Z1 } \end{aligned}$ |  | R1-U2-V-Z1 | 9626 | A1-B-B1-U |  | M-R-R1-U2-V-Z |
|  |  | 09892 | $\begin{aligned} & \text { A-A1-B-B1-E2-F-N-R- } \\ & \text { R1-V-Z1 } \end{aligned}$ | 96 | A1-B-B1-U-V | 1 | -A1-B-B1-N-V |
| 09804 | A-A1-B-B1-F-V-Z1 |  |  | 9626 | A1-B-B1-U | 9650 | A1-B-B1-F-N-U3-V |
| 09806 | $\begin{aligned} & \text { A-A1-B-B1-C1-E2-F- } \\ & \text { H1-M-N-R-R1-V-Z1 } \end{aligned}$ | 09898 | $\begin{aligned} & \text { A1-B-B1-E2-F-H1-I-N- } \\ & \text { R-R1-U2-V-Z1 } \end{aligned}$ | 9626 | A1-B-B1-U | 9650 | A-A1-B-B1-F-V |
| 09807 | A-A1-B-B1-C1-E2-F-H1-M-N-R-R1-V-Z1 | 34 | B-B1-N-U-Z1 | 9626 | -A1-B-B1-U-V | 965 | A1-B-B1-I-N-V |
|  |  | 34 | A-B-B1-N-V | 9626 | A1-B-B1-U | 965 | A1-B-B1-I-N-V |
| 09808 | A-A1-B-B1-C1-E2-F-H1-M-R-V | 34006 | -A1-B-B1-C1-F1-N-V- | 962 | -A1-B-B1-U | 965 | A1-B-B1-F |
|  |  |  |  | 96 | -A1-B-B1-V | 9651 | A1-B-B1-F-U3-V |
| 09809 | A1-B-B1-V-Z1 | 34 | -A1-B-B1-C1-F1-V-Z1 | 9627 | B-B1 | 96 | A1-B-B1-V |
| 09811 | $\begin{aligned} & \text { A1-B-B1-E2-E3-F-H1- } \\ & \text { N-R-R1-U1-V-Z1 } \end{aligned}$ | 34 | A1-B-B1-C1-F1-V-Z1 | 962 | -A1-B-B1-U | 9652 | 1-B-B1-F-N-U3-V |
|  |  | 340 | 1-B-B1-M-N-V-Z1 | 962 | A-A1-B-B1-U | 9652 | 1-B-B1-F-N-U3 |
| 09812 | A1-B-B1-E2-E3-F-F1-I-N-R-U-V-Z-Z1 | 34 | Z1 | 9628 | A1-B-B1-U-V | 9652 | 1-B-B1-F-N-U |
|  |  | 34022 | A1-B-B1-D-F-M-N-V-Z1 | 962 | -A1-B-B1-U | 9653 | A-A1-B-B1-H-M-N |
| 09814 | A1-B-B1-E2-E3-F-F1-I-N-R-U-V-Z-Z1 | 34023 | 1-B-B1-M-N-V-Z1 | 96303 | 1-B-B1-M-N-V-W | 9653 | -A1-B-B1-H-M-U- |
|  |  |  | -B-B1-M-N-V-Z1 | 9630 | A1-B-B1-F-F1-F2-M-W | 9653 | -A1-B-B1-F |
| 09815 | $\begin{aligned} & \text { A-A1-B-B1-C1-E2-F- } \\ & \text { H1-M-R-R1-V-Z1 } \end{aligned}$ | 34 | 1-B-B1-F-N-U-V-Z1 | 96 | 1-B-B1-M-V-W | 96535 | -A1-B-B1-F-V |
|  |  | 34030 | A1-B-B1-M-N-V-Z1 | 96 | 1-B-B1-M-W | 96537 | A1-B-B1-V |
| 0981 | A-A1-B-B1-B2-C1-E2-E3-F-F1-G-H-H1-I-M-N-Q-R-R1-T-V-Z-Z1 | 3403 | A1-B-B1-M-N-V-Z1 | 9631 | A1-B-B1-M-W | 9653 | 1-B-B1-V |
|  |  | 34 | $1-\mathrm{B}-\mathrm{M}-\mathrm{N}-\mathrm{V}-\mathrm{Z} 1$ | 963 | A1-B-B1-F-F1-F2-M-W | 965 | A1-B-B1-V |
| 0981 | A-A1-B-F-P-V-Z1 | 34033 | A1-B-C-F-M-N-V-Z1 | 96 | A1-B-B1-M-W | 96541 | A1-B-B1-V |
| 09821 | A-A1-B-F-V-Z1 | 34 | A1-B-B1-M-N-V-Z1 | 96321 | A1-B-B1-F-F1-F2-M-W | 9654 | A1-B-B1-V |
| 09822 | A-A1-B-F-V-Z1 | 34035 | A1-B-B1-H-M-N-V-Z1 | 9632 | A1-B-B1-F-F1-F2-M-W | 96 | 1-B-B1-P-V |
| 0982 | A-A1-B-F-V-Z1 | 34036 | A1-B-B1-M-N-U-V-Z1 | 963 | A1-B-B1-M-V-W | 965 | A1-B-B1-F-N-U3-V |
| 09824 | A-A1-B-F-V-Z1 | 34037 | A1-B-B1-C-F-H-I-M-N- | 96326 | A1-B-B1-M-W | 9654 | A1-B-B1-F-U3 |
| 8825 | A-A1-B-B1-B2-C-C1-D-F-I-M-N-Q-R-R1-T-V-ZZ1 |  | V-Z-Z1 | 9632 | A1-B-B1-M-W | 965 | A-A1-B-B1-H-M-U |
|  |  | 34 | A1-B-B1-M-N-V-Z1 | 96 | A1-B-B1-M-W | 96549 | A-A1-B-B1-H-M-U |
|  |  | 34039 | A1-B-N-V-Z1 | 9633 | A1-B-B1-M-V-W | 96550 | A-A1-B-B1-H-M-U-V |
| 09827 | A-A1-B-B1-F-F1-V | 34041 | A1-B-B1-M-N-U-V-Z1 | 9633 | A1-B-B1-M-W | 96551 | A-A1-B-B1-H-M-U |
| 09828 | A1-B-N-V-Z1 | 34042 | A1-B-B1-D-F-M-N-V-Z1 | 96338 | A1-B-B1-M-W | 96553 | A-A1-B-B1-H-M-N-U-V |


| $\begin{aligned} & \text { APO/ } \\ & \text { FPO } \end{aligned}$ | See Restrictions | $\begin{aligned} & \text { APO/ } \\ & \text { FPO } \end{aligned}$ | See <br> Restrictions | $\begin{aligned} & \text { APO/ } \\ & \text { FPO } \end{aligned}$ | See <br> Restrictions | APO/ <br> FPO | See <br> Restrictions |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 96554 | A-A1-B-B1-H-M-U | 96608 | A1-B-B1-V | 96624 | A1-B-B1-V | 96671 | A1-B-B1-V-V1 |
| 96555 | A1-B-B1-F-M-V | 96609 | A1-B-B1-V | 96628 | A1-B-B1-V | 96672 | A1-B-B1-V |
| 96557 | A1-B-B1-F-M-V | 96610 | A1-B-B1-V | 96634 | A1-B-B1-V | 96673 | A1-B-B1-V-V1 |
| 96562 | A-A1-B-B1-B2-C-C1-D- | 96611 | A1-B-B1-V | 96643 | A1-B-B1-V | 96674 | A1-B-B1-V-V1 |
|  | E2-E3-F1-G-H-H1-I-M- | 96612 | A1-B-B1-V | 96657 | A1-B-B1-V | 96675 | A1-B-B1-V |
|  | N-R-R1-T-V-Z-Z1 | 96613 | A-A1-B-B1-C1-E2-F- | 96660 | A1-B-B1-V-V1 | 96677 | A1-B-B1-V-V1 |
| 96595 | A1-B-B1-V |  | H1-I-M-R-R1-U2-V-Z-Z1 | 96661 | A1-B-B1-V-V1 | 96678 | A1-B-B1-V |
| 96598 | A1-B-B1-N-V | 96614 | A-A1-B-B1-C1-E2-F- | 96662 | A1-B-B1-V | 96679 | A1-B-B1-V |
| 96599 | A1-B-B1-V |  | H1-I-M-R-R1-U2-V-Z-Z1 | 96663 | A1-B-B1-V | 96681 | A1-B-B1-V-V1 |
| 96601 | A1-B-B1-V-V1 | 96615 | A-A1-B-B1-V | 96664 | A1-B-B1-V-V1 | 96682 | A1-B-B1-V-V1 |
| 96602 | A1-B-B1-V | 96616 | A-A1-B-B1-V-Z1 | 96665 | A1-B-B1-V | 96683 | A1-B-B1-V-V1 |
| 96603 | A1-B-B1-V | 96617 | A1-B-B1-V | 96666 | $\mathrm{A} 1-\mathrm{B}-\mathrm{B} 1-\mathrm{V}-\mathrm{V} 1$ | 96686 | A1-B-B1-V-V1 |
| 96604 | A1-B-B1-V | 96619 | A1-B-B1-V | 96667 | A1-B-B1-V | 96687 | A1-B-B1-V-V1 |
| 96605 | A1-B-B1-V-V1 | 96620 | A1-B-B1-V | 96668 | A1-B-B1-V-V1 | 96698 | A1-B-B1-V-V1 |
| 96606 | A1-B-B1-V | 96621 | A1-B-B1-V | 96669 | A1-B-B1-V-V1 |  |  |
| 96607 | A1-B-B1-V | 96622 | A1-B-B1-V | 96670 | A1-B-B1-V-V1 |  |  |

## RESTRICTIONS

## LEGEND

PS Form 2976, Customs - CN 22 (OId C 1) and Sender's Declaration (green label)
PS Form 2976-A, Customs Declaration and Dispatch Note
AAFES = Army and Air Force Exchange Service
APO = Army/Air Force Post Office
Box R = Retired military personnel
FPO = Fleet Post Office
DMM = Domestic Mail Manual
MOM = Military Ordinary Mail
MPO = Military Post Office
PAL = Parcel Airlift
PSC = Postal Service Center
SAM = Space Available Mail
USDA = United States Department of Agriculture
Note: Mail order catalogs are prohibited as SAM or PAL mail.
A. Securities, currency, or precious metals in their raw, unmanufactured state are prohibited. Official shipments are exempt from this restriction.

A1. Mail addressed to "Any Servicemember," or similar wording such as "Any Soldier," "Sailor," "Airman," or "Marine"; "Military Mail"; etc., is prohibited. Mail must be addressed to an individual or job title such as "Commander," "Commanding Officer," etc.
B. PS Form 2976-A is required for all mail weighing 16 ounces or more, with exceptions noted below. In addition, mailers must properly complete required customs documentation when mailing any potentially dutiable mail addressed to an APO or FPO regardless of weight. The following are exceptions to the requirement for customs documentation on nondutiable mail that weighs 16 ounces or more:

- Known mailers are exempt from providing customs documentation on non-dutiable letters, and printed matter weighing 16 ounces or more. (A known mailer is anyone who legally applies a permit imprint to a mailpiece. Mail with meter postage is not considered to be from a known mailer.)
- All federal, state, and local government agencies are exempt from providing customs documentation on mail addressed to an APO or FPO, except for those APOs/FPOs to which restriction B2 applies.
- Prepaid mail from military contractors is exempt, providing the mailpiece is endorsed "Contents for Official Use - Exempt from Customs Requirements."
B1. PS Form 2976 or 2976-A is required. Articles are liable for customs duty and/or purchase tax unless they are bona fide gifts intended for use by military personnel or their dependents. When the contents of a parcel meet these requirements, the mailer must endorse the customs form, "Certified to be a bona fide gift, personal effects, or items for personal use of military personnel and dependents," under the heading, Description of Contents. Exceptions: All other exceptions listed in restriction B above are applicable to this restriction.

B2. All federal, state, and local government agencies must complete customs documentation when sending mail addressed to or from this APO or FPO weighing 16 ounces or more.
C. Cigarettes and other tobacco products are prohibited.

C1. Obscene articles, prints, paintings, cards, films, videotapes, etc., and horror comics and matrices are prohibited.
D. Coffee is prohibited.

E1. Medicines or vaccines not conforming to French laws are prohibited.
E2. Any matter depicting nude or seminude persons, pornographic or sexual items, or nonauthorized political materials is prohibited. Although religious materials contrary to the Islamic faith are prohibited in bulk quantities, items for the personal use of the addressee are permissible.

E3. Radio transceivers, cordless telephones, global positioning systems, scanners, base stations, and handheld transmitters are prohibited.
F. Firearms of any type are prohibited in all classes of mail. See definitions of firearms in DMM 601.11.1.2c. This restriction does not apply to firearms mailed to or by official U.S. government agencies. The restriction for mail to this APO/FPO ZIP Code does not apply to firearms mailed from this APO/ FPO ZIP Code, provided ATF and USPS regulations are met. Antique firearms are a separate category defined in DMM 601.11.2 and ATF regulations; they do not require an ATF form.

F1. Privately owned weapons addressed to an individual are prohibited in any class of mail.

F2. Importation of firearms is restricted to one shotgun and one single shot. 22 caliber rifle per individual.
G. Only First-Class Mail letters, Periodicals, and Standard Mail items are authorized.
H. Meats, including preserved meats, whether hermetically sealed or not, are prohibited.

H1. Pork or pork by-products are prohibited.
I. Mail of all classes must fit in a mail sack. Mail may not exceed the following dimensions:

- Maximum length 20 inches
- Maximum width 12 inches.
- Maximum height 12 inches.

The maximum length and girth combined may not exceed 68 inches.
This restriction does not apply to registered mail and official government mail marked MOM.
11. This restriction does not apply to registered mail.
12. This restriction does not apply to official government mail marked MOM.
J. Parcels may not exceed 108 inches in length and girth combined.
K. Mail that includes in the address the words, "Dependent Mail Section," may consist only of letter mail, newspapers, magazines, and books. No parcel of any class containing any other matter may be mailed to the Dependent Mail section. This restriction does not apply if the address does not include the words "Dependent Mail Section."
L. All official mail is prohibited.
M. Fruits, animals, and living plants are prohibited.
N. Registered mail is prohibited.
O. Delivery status information for Extra Services is not available on USPS.com.
P. APO is used for the receipt and dispatch of official mail only.
Q. Mail may not exceed 66 pounds, and size is limited to 42 inches maximum length and 72 inches maximum length and girth combined.
R. All alcoholic beverages, including those mailable under DMM 601.8.0, are prohibited.

R1. Materials used in the production of alcoholic beverages (i.e., distilling material, hops, malts, yeast, etc.) are prohibited.
T. Mailings of case lots of food and supplemental household shipments must be approved by the sender's parent agency prior to mailing.
U. Parcels must weigh less than 16 ounces when addressed to Box R. This restriction does not apply to mail endorsed "Free Matter for the Blind or Handicapped."

U1. Mail is limited to First-Class Mail weighing 13 ounces or less when addressed to Box R. This restriction does not apply to mail endorsed "Free Matter for the Blind or Handicapped." Videotapes are prohibited when addressed to Box R, regardless of weight.

U2. Mail is limited to First-Class Mail letters only when addressed to Box R.

U3. Mail is limited to First-Class Mail correspondence (including voice and video cassettes), newspapers, magazines, photographs, not exceeding 16 ounces, when addressed to Box R.
V. Express Mail Military Service (EMMS) not available from any origin.

V1. Delivery Confirmation service is not available.
W. Meat products, such as dried beef, salami, and sausage, may be mailed, provided they remain in their original, hermetically sealed packages and bear USDA certification. Other meats, bones, skin, hair, feathers, horns or hoofs of hoofed animals, wool samples, tobacco leaves, including chewing and pipe tobacco, snuff, cigars, and cigarettes, or obscene material, including obscene drawings, photographs, films, and carvings, are prohibited. Exception: 200 grams of tobacco per parcel are permitted duty free.
X. Personal mail is limited to First-Class Mail items (to include audio cassettes and voice tapes) weighing 13 ounces or less. This limitation does not apply to official mail.
Y. Mail is limited to First-Class and Priority Mail items only. All Periodicals, Standard Mail items, and Package Services items (including SAM and PAL) are not authorized. This restriction also applies to official mail.
Z. No outside pieces (OSPs).

Z1. The following restriction is applicable only to International Service Centers (ISC)/Exchange Offices. An Anti-Pilferage Seal (Item No O817E or O818A) is required on all pouches and sacks.

## - International Network Operations, Network Operations Management, 12-20-07



ADHERE TO ALL DRIVING RULES. BEGIN WITH VEHICLE SAFETY INSPECTION. REPORT VEHICLE DEFECTS TO SUPERVISOR IMMEDIATELY. MAKE SURE LOADS CANNOT FALL OR SLIDE OR BLOCK VISION. WEAR SEAT BELT. KEEP DOOR CLOSED WHEN DRIVING. DO NOT FINGER MAIL WHILE DRIVING. NEVER SPEED. NEVER RUN RED LIGHT. DO FULL STOP AT STOP SIGNS. LOOK LEFT-RIGHT-LEFT BEFORE ENTERING INTERSECTION. NEVER TAILGATE. DRIVE EXTRA CAREFULLY IN BAD WEATHER. USE TURN SIGNALS. DRIVE DEFENSIVELY AND COURTEOUSLY. BE CAREFUL IN PARKING LOTS. BE ALERT FOR CHILDREN AND SENIORS. BE CAREFUL AT RAILROAD CROSSINGS. PARK RIGHT. AVOID ROLL-AWAYS AND RUN-AWAYS.
SAFETY DEPENDS ON ME.

## Thrift Savings Plan Fact Sheet

Returns were updated December 5, 2007.

| ANNUAL <br> RETURNS | G <br> Fund | F <br> Fund | LBA <br> Bond <br> Index | $\mathbf{C}$ <br> Fund | S\&P 500 <br> Stock <br> Index | S * <br> Fund | Wilshire <br> 4500 Stock <br> Index | I* <br> Fund | EAFE <br> Stock <br> Index |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1994 | 7.22 | -2.96 | -2.92 | 1.33 | 1.32 | - | -2.66 | - | 7.75 |
| 1995 | 7.03 | 18.31 | 18.47 | 37.41 | 37.58 | - | 33.48 | - | 11.27 |
| 1996 | 6.76 | 3.66 | 3.63 | 22.85 | 22.96 | 18.52 | 17.18 | 6.27 | 6.14 |
| 1997 | 6.77 | 9.60 | 9.65 | 33.17 | 33.36 | 26.61 | 25.69 | 1.46 | 1.55 |
| 1998 | 5.74 | 8.70 | 8.69 | 28.44 | 28.58 | 7.51 | 8.63 | 20.46 | 20.09 |
| 1999 | 5.99 | -0.85 | -0.82 | 20.95 | 21.04 | 32.70 | 35.49 | 26.81 | 26.72 |
| 2000 | 6.42 | 11.67 | 11.63 | -9.14 | -9.10 | -8.76 | -15.77 | -14.11 | -14.17 |
| 2001 | 5.39 | 8.61 | 8.44 | -11.94 | -11.89 | $-2.22^{*}$ | $-2.52^{*}$ | $-15.42^{*}$ | $-14.88^{*}$ |
| 2002 | 5.00 | 10.27 | 10.26 | -22.05 | -22.10 | -18.14 | -17.80 | -15.98 | -15.94 |
| 2003 | 4.11 | 4.11 | 4.10 | 28.54 | 28.69 | 42.92 | 43.84 | 37.94 | 38.59 |
| 2004 | 4.30 | 4.30 | 4.34 | 10.82 | 10.88 | 18.03 | 18.10 | 20.00 | 20.25 |
| 2005 | 4.49 | 2.40 | 2.43 | 4.96 | 4.91 | 10.45 | 10.03 | 13.63 | 13.54 |
| 2006 | 4.93 | 4.40 | 4.33 | 15.79 | 15.79 | 15.30 | 15.28 | 26.32 | 26.34 |

*Rates of return for May (inception of S and I Funds) through December 2001.

| 2006 MONTHLY RETURNS | G Fund | F Fund | LBA <br> Bond <br> Index | C <br> Fund | S\&P 500 <br> Stock <br> Index | S * <br> Fund | $\begin{aligned} & \text { Wilshire } \\ & 4500 \text { Stock } \\ & \text { Index } \end{aligned}$ | I* <br> Fund | EAFE <br> Stock Index |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Dec | 0.34 | -0.54 | -0.58 | 1.42 | 1.40 | 0.11 | 0.25 | 3.11 | 3.14 |
| 2007 |  |  |  |  |  |  |  |  |  |
| Jan | 0.43 | 0.00 | 0.04 | 1.53 | 1.51 | 3.14 | 3.23 | 1.31 | 0.68 |
| Feb | 0.34 | 1.53 | 1.54 | -1.95 | -1.96 | -0.26 | -0.25 | 0.18 | 0.81 |
| March | 0.42 | 0.00 | 0.00 | 1.09 | 1.12 | 1.09 | 1.08 | 2.57 | 2.55 |
| April | 0.42 | 0.53 | 0.54 | 4.43 | 4.43 | 2.51 | 2.48 | 3.76 | 4.44 |
| May | 0.34 | -0.70 | -0.76 | 3.52 | 3.49 | 4.40 | 4.30 | 2.54 | 1.75 |
| June | 0.42 | -0.27 | -0.30 | -1.70 | -1.66 | -1.53 | -1.47 | 0.20 | 0.12 |
| July | 0.50 | 0.80 | 0.83 | -3.10 | -3.10 | -4.57 | -4.49 | -2.39 | -1.47 |
| Aug | 0.33 | 1.23 | 1.23 | 1.54 | 1.50 | 1.38 | 1.01 | -0.71 | -1.56 |
| Sept | 0.41 | 0.78 | 0.76 | 3.76 | 3.74 | 2.97 | 3.03 | 5.36 | 5.35 |
| Oct | 0.41 | 0.86 | 0.90 | 1.58 | 1.59 | 2.83 | 2.96 | 4.49 | 3.93 |
| Nov | 0.33 | 1.88 | 1.80 | -4.20 | -4.18 | -5.65 | -5.61 | -3.72 | -3.29 |
| LAST 12 MONTHS | 4.80 | 6.25 | 6.05 | 7.76 | 7.72 | 6.03 | 6.17 | 17.54 | 17.30 |


| Fund | Invested In | Index Tracked |
| :--- | :--- | :--- |
| $\mathrm{G}-$ Government Securities Investment Fund | Special issues of U.S. Treasury securities | N/A |
| $\mathrm{F}-$ Fixed Income Index Investment Fund | Barclays U.S. Debt Index Fund | Lehman Brothers U.S. Aggregate bond <br> index |
| $\mathrm{C}-$ Common Stock Index Investment Fund | Barclays Equity Index Fund | S\&P 500 stock index |
| $\mathrm{S}-$Small Capitalization Stock Index <br> Investment Fund | Barclays Extended Market Index Fund <br> Barclays EAFE Index Fund | Wilshire 4500 stock index <br> Europe, Australasia, and Far East stock <br> index |
| International Stock Index Investment <br> Fund |  |  |

Future performance of the funds will vary and may be significantly different from the returns shown above. See the Summary of the Thrift Savings Plan for detailed information about the funds and their investment risks. The monthly returns of the TSP Funds represent net earnings for the month after deduction of accrued administrative expenses and, except for the G Fund, after deduction of trading costs and accrued investment management fees as well. The returns for the four indexes shown do not include any of these deductions.

* Implemented May 2001.


## See next page for new L Funds.

Returns were updated December 5, 2007

## L Funds

| Annual Returns | L 2040 | L 2030 | L 2020 | L 2010 | L Income |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2006 | 16.53 | 15.00 | 13.72 | 11.09 | 7.59 |
| $\begin{aligned} & 2006 \\ & \text { Monthly Returns } \end{aligned}$ | L 2040 | L 2030 | L 2020 | L 2010 | L Income |
| June | 0.26 | 0.27 | 0.28 | 0.37 | 0.33 |
| July | 0.13 | 0.20 | 0.35 | 0.37 | 0.49 |
| Aug | 2.22 | 1.96 | 1.81 | 1.39 | 0.90 |
| Sept | 1.41 | 1.33 | 1.17 | 1.01 | 0.73 |
| Oct | 3.28 | 2.94 | 2.51 | 1.79 | 1.04 |
| Nov | 2.32 | 2.03 | 1.78 | 1.34 | 0.79 |
| Dec | 1.31 | 1.18 | 1.17 | 0.90 | 0.63 |
| 2007 |  |  |  |  |  |
| Jan | 1.53 | 1.42 | 1.22 | 0.89 | 0.63 |
| Feb | -0.64 | -0.49 | -0.38 | -0.14 | 0.16 |
| Mar | 1.34 | 1.16 | 1.08 | 0.89 | 0.62 |
| Apr | 3.28 | 2.95 | 2.58 | 1.76 | 1.08 |
| May | 2.79 | 2.52 | 2.15 | 1.53 | 0.92 |
| June | -0.92 | -0.80 | -0.54 | -0.20 | 0.08 |
| July | -2.52 | -2.13 | -1.75 | -0.92 | -0.23 |
| Aug | 0.90 | 0.88 | 0.80 | 0.73 | 0.61 |
| Sept | 3.45 | 3.09 | 2.68 | 1.78 | 1.13 |
| Oct | 2.37 | 2.09 | 1.84 | 1.29 | 0.82 |
| Nov | -3.36 | -2.94 | -2.33 | -1.21 | -0.44 |
| LAST 12 MONTHS | 9.66 | 9.09 | 8.70 | 7.50 | 6.15 |

The L Funds are invested in the five individual TSP funds.

## December 2007

## Have You Seen Any of These Missing Children?

Please participate in the NALC/USPS Child Alert Program. Tear out this page and carry it with you. If you have information on any of these missing persons, tell your Postal Service ${ }^{\text {TM }}$ supervisor.


Name: Caprysha Anderson
Born: 7-14-91
Date Missing: 11-15-07
Missing From: Rockford, IL


Name: Crystal Evangelista Born: 8-30-91
Date Missing: 11-30-07
Missing From: Las Vegas, NV


Name: Carletta Barry
Born: 3-20-92
Date Missing: 11-16-07
Missing From: Champaign, IL


Name: Donna Bravo
Born: 1-4-91
Date Missing: 11-18-07 Missing From: Firestone, CO


Name: Ruth Fleet
Born: 4-2-03
Date Missing: 11-4-07
Missing From: Denver, CO

## Missing Children Poster Display Instructions

Post Offices, classified stations, branches, and contract postal units may display this poster at their option. If the poster is displayed, it should be placed on the community bulletin board located in the Post Office ${ }^{T M}$ box lobby and not in the main retail (full service) lobby. Alternatively, Missing Children posters can be maintained in a binder behind the counter to be used as a reference guide. The posters also may be posted in a prominent location where letter carriers will be able to see them before or after they go out of their routes. Making this information available to letter carriers is consistent with the NALC/USPS Child Alert Program to facilitate identification of missing children.

Companion posters, authorized for display on bulletin boards maintained by employee organizations, appear periodically in The Postal Record, a publication for members of the National Association of Letter Carriers.

This poster is published in cooperation with the National Center for Missing and Exploited Children, the United States Department of Justice, and the National Association of Letter Carriers. Information appearing on this poster is selected solely by the National Center for Missing and Exploited Children (NCMEC).

In addition to Postal Bulletin updates, NCMEC distributes information periodically. Notification of newly reported missing children is sent to designated district "Missing Children" coordinators via e-mail addresses provided by district managers. Within 24 hours of receipt of an e-mailed Missing Children poster, district coordinators should distribute copies to all Postal Service ${ }^{T M}$ facilities in their districts. Missing Children posters are to be displayed as noted above for 30 days unless notification is received (from NCMEC) to remove a particular poster sooner. The e-mail network is used to distribute posters and information in only the most urgent cases of missing children. This system supplements, but does not replace, the missing children information in this Postal Bulletin.

Missing Children posters are available to the U.S. Postal Service ${ }^{\circledR}$ only as described above. If Postal Service employees are contacted by individuals or local agencies about displaying a sign or poster of a missing child in local Post Offices, the individual or agency should be politely informed that the U.S. Postal Service displays only those posters provided by NCMEC, because it has been designated by the U.S. Department of Justice to be the national clearinghouse and resource center for missing and exploited children. The individual or agency should then be referred to NCMEC at 800-843-5678.

If you have any information, or for free prevention tips, please call 800-THE-LOST (800-843-5678).

## December 2007

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Name: Samantha Matthews
Born: 7-11-97
Date Missing: 11-4-07
Missing From: Denver, CO


Name: Ilse Gutierrez
Born: 2-7-93
Date Missing: 11-18-07
Missing From: South Gate, CA


Name: Erica Jernigan
Born: 11-28-92
Date Missing: 11-11-07 Missing From: Middletown, OH


Name: Victoria Martens
Born: 9-23-91
Date Missing: 11-25-07
Missing From: Antonio, KS

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Name: Brian Miller
Born: 5-29-99 Date Missing: 11-19-07 Missing From: Diamond Bar, CA


Name: Christian Miller
Born: 7-3-01
Date Missing: 11-19-07
Missing From: Diamond Bar, CA


Name: Evan Miller
Born: 7-3-01
Date Missing: 11-19-07
Missing From: Diamond Bar, CA


Name: Alexis Moton
Born: 9-10-91
Date Missing: 11-19-07
Missing From: Joliet, IL


Name: Jayla Owens
Born: 4-18-94
Date Missing: 11-20-07
Missing From: Maple Heights, OH Missing From: Park Ridge, IL

## Missing Children Poster Display Instructions

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If you have any information, or for free prevention tips, please call 800-THE-LOST (800-843-5678).

## Publications (Continued)

## Publication 51 Revision: Indemnity Limit for Registered Mail

Effective January 5, 2008, we are revising Publication 51, International Postal Rates and Fees, to reflect a change to the indemnity limit for Registered Mail ${ }^{\text {TM }}$ service. (For more information on this issue, see the article titled "IMM Revision: Special Drawing Right Values and Indemnity Limits for Ordinary Priority Mail International Parcels and Registered Mail Service," starting on page 7 in this issue of the Postal Bulletin.)

Publication 51, International Postal Rates and Fees

Extra Services
*
*


## Registered Mail

[Revise the last paragraph in the "Registered Mail" section to read as follows (reflecting a change in the indemnity limit to \$45.51):]
All destination countries have an indemnity limit of \$45.51 and a registered fee of $\$ 10.15$.

We will incorporate this revision into the next printed version of Publication 51 and into the online version of Publication 51, which can be accessed via Postal Explorer ${ }^{\circledR}$ at $h t t p: / / p e . u s p s . c o m$.

- Global Business Development, Global Business Management, 12-20-07


## Revised Publication 164, Compensation, Relocation, and Reinstatement Policies for Career Employees in Transition, Is Now Available

We have revised Publication 164, Compensation, Relocation, and Reinstatement Policies for Career Employees in Transition: Q's and A's. This publication provides information about policies regarding benefits for career Postal Service ${ }^{\text {TM }}$ employees who are relocating, retiring, transferring to another federal agency, or being reinstated or rehired by the Postal Service. In a question-and-answer format, Publication 164 addresses topics such as the following:

- Severance pay.
- Pay for performance.
- Health and life insurance.
- Leave.
- Thrift Savings Plan.
- Flexible Spending Accounts.
- Relocation benefits.
- Unemployment compensation.

The September 2007 edition supersedes the August 2003 edition. It will not be printed in hardcopy and is no longer available from the Material Distribution Center.

Publication 164 is available on the Postal Service PolicyNet Web site:

- Go to http://blue.usps.gov.
- Under "Essential Links" in the left-hand column, click on References.
- On the PolicyNet page, click on PUBs.
(The direct URL for the Postal Service PolicyNet Web site is http://blue.usps.gov/cpim.)
- Complement, Staffing, and Field Policy,

Human Resources, 12-20-07

## Publication 223: Directives and Forms Update

Effective immediately, Publication 223, Directives and Forms Catalog (March 2005), is revised. The tables below contain the Postal Service ${ }^{\text {TM }}$ information number (PSIN), edition date, title, Postal Service stock number (PSN), and the Postal Service and public supply source for all new, revised, and obsolete directives and forms. Use this article
to keep Publication 223 current. Information on how to order directives and forms is available in chapter 1 of Publication 223.

Publication 223 is available electronically at www.usps.com/cpim/ftp/pubs/pub223.pdf.

## New

Forms

| PSIN | Edition Date | Oldest <br> Usable <br> Date | Title | Stock Number | Where Used | Unit of Issue | Org. | USPS Source | Public Source |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PS 3761 | 10/07 | 10/07 | Parcel Return Services Enrollment Request | N/A | PS | SH | PD | WWW | IWEB |

## Revised

## Handbooks

| PSIN | Edition <br> Date | Title | Stock Number | Manual <br> Relation | Org. | USPS <br> Source |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| HBK MS-47 | $1 / 83$ | Housekeeping Postal Facilities | $7610-03-000-9319$ | ASM 5 | ENG | IWEB/ic <br> Source |
| HBK PO-516 | $10 / 07$ | Highway Contractor Safety (Pocket Edition) | $7610-03-000-3755$ | POM 5 | NOM | MDCIWB |

## Publications

| PSIN | Edition <br> Date | Title | Stock Number | Manual <br> Relation | Org. | USPS <br> Source | Public <br> Source |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| PUB 12 | $11 / 07$ | Health Benefits Open Season Administrative <br> and Processing Information | $7610-03-000-5937$ | ELM 5 | HR | IWEB | N/A |
| PUB 94 | $9 / 03$ | REDRESS | $7610-03-000-7914$ | ELM 6 | ERM | MDCIWB | MDCWEB |
| PUB 133 | $11 / 07$ | What You Need to Know About EEO | $7690-03-000-4279$ | ELM 6 | ERM | MDCIWB | MDCWEB |
| PUB 431 | $10 / 07$ | Post Office Box Service and Caller Service <br> Fee Groups | $7610-05-000-4246$ | DMM 508 | MKT | IWEB | N/A |

Forms

| PSIN | Edition Date | Oldest <br> Usable <br> Date | Title | Stock Number | Where Used | Unit of Issue | Org. | USPS Source | Public Source |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PS 2848 | 10/07 | 10/07 | Rural Carrier Route Mail Acceptance Data | 7530-03-000-0807 | CR | SH | FIN | IWEB | N/A |
| PS 3972 | 11/07 | 11/07 | Absence Analysis | 7530-02-000-9137 | PS | SH | LR | MDCIWB | N/A |
| PS 5429 | 7/07 | 7/07 | Certification of Exceptional Contract Services Performed | 7530-02-000-9467 | PS | SE | SM | MDCIWB | N/A |
| PS 5639 | 10/07 | 10/07 | Express Mail Corporate Account Application | 7530-02-000-9488 | PS | SH | PD | IWEB | WWW |

## Obsolete

## Handbooks

| PSIN | Edition <br> Date | Title | Replaced By |
| :--- | :--- | :--- | :--- |
| HBK AS-305 | $09 / 89$ | Records Control | N/A |
| HBK EL-603 | $7 / 96$ | Equal Employment Opportunity Complaint Processing | N/A |

Kits

| PSIN | Edition <br> Date | Title | Replaced By |
| :--- | :--- | :--- | :--- |
| KIT 42 | $7 / 06$ | Retail Standardization Team Makeover Binder | N/A |

## Publications

| PSIN | Edition <br> Date | Title | Replaced By |
| :--- | :--- | :--- | :--- |
| PUB 90 | $10 / 06$ | Barcoded 10/24-Digit EDL Specification | N/A |
| PUB 600 | $3 / 98$ | Prevent Sexual Assault | N/A |

## Publication 431 Revision: Changes to Post Office Box Service and Caller Service Fee Groups

Effective December 13, 2007, Publication 431, Post Office Box Service and Caller Service Fee Groups, is revised with the changes noted below.

## Publication 431, Post Office Box Service and Caller Service Fee Groups

[Revise the fee groups for the following ZIP Codes ${ }^{\text {TM }}$ to read as follows:]

| ZIP Code | Fee Group |
| :--- | :--- |
| 15410 | 3 |
| 37314 | 6 |
| 47970 | 5 |
| 72070 | 6 |
| 77231 | 4 |
| 78070 | 5 |
| 92150 | 4 |
| 93238 | 5 |

[Remove the entries for the following ZIP Codes:]

We will incorporate these revisions into the online version of Publication 431, which is available on the Postal Service ${ }^{\text {TM }}$ PolicyNet Web site:

- Go to http://blue.usps.gov.
- Under "Essential Links" in the left-hand column, click on References.
- Click on PUBs.
(The direct URL for the Postal Service PolicyNet Web site is http://blue.usps.gov/cpim.)

| ZIP Code |
| :--- |
| 12225 |
| 12949 |
| 46012 |
| 46013 |
| 46014 |
| 55460 |
| 55470 |
| 55472 |
| 55478 |
| 55483 |
| 55484 |
| 60504 |
| 60902 |
| 61311 |
| 61468 |
| 61475 |
| 61833 |
| 61928 |
| 85287 |
| 86011 |
| 99701 |

## Create Memories With Mail



Holiday Knits

Available in October

# Christmas: "Madonna of the Carnation" by Bernardino Luini 

Available in October

## Hanukkah

Available in October
Kwanzaa
Available in October
Eid Greetings
Available in September

## Breast Cancer <br> .55 Research

Proceeds fund breast cancer research.t

## Forms

## PS Form 8170 Reminder: Reporting Procedures for Freedom of Information Act and Privacy Act Requests

Postmasters, district managers, vice presidents, and other records custodians (see Handbook AS-353, Guide to Privacy, the Freedom of Information Act, and Records Management, 4-8) must complete PS Form 8170, Freedom of Information Act and Privacy Act Request Report, for each request processed under the Freedom of Information Act (FOIA) and/or the Privacy Act. The collection and reporting of this information are required by the FOIA statute. PS Form 8170 is available at http://blue.usps.gov/ formmgmt/forms/ps8170.pdf. Complete and submit any outstanding reports for requests processed during fiscal year 2007 by December 29, 2007.

## Exceptions

Do not complete PS Form 8170 for any of the following:

- Requests for individual change-of-address information under Handbook AS-353, 5-2d.
- Requests from federal, state, or local government agencies for any type of information.
- Requests from a union, unless the request cites the FOIA and/or the Privacy Act.


## Where to send reports

- Field offices submit reports to the area Consumer Service program analyst (CSPA) or district Consumer Affairs manager (CAM), who serves as FOIA coordinator.
- Custodians located at Headquarters and in Headquarters field units submit reports to the manager, Records Office, at Headquarters (reports may be sent via fax to 202-268-5353 or via e-mail to FOIA-PA@usps.gov).
- FOIA coordinators submit reports to the manager, Records Office, at Headquarters (reports may be sent via fax to 202-268-5353 or via e-mail to FOIA-PA@usps.gov). Coordinators are responsible for verifying the forms for accuracy of completion before submitting them to the Records Office.

Direct any questions concerning this requirement to the FOIA coordinator in the district or area Consumer Affairs office, or to the Records Office staff at 202-268-2608.

- Privacy Office, Consumer Advocate, 12-20-07



## Information Desk

## Address Management

## Post Office Changes

| Old/ New | Finance No. | ZIP Code | State | P.O. Name | County/ Parish | Station/Branch/ Unit | Unit Type | Effective <br> Date | Comments |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{aligned} & \text { Old } \\ & \text { New } \end{aligned}$ | $\begin{array}{\|l\|} \hline 07-5220 \\ 07-5670 \end{array}$ | $\begin{aligned} & 80026 \\ & 80027 \end{aligned}$ | $\begin{aligned} & \mathrm{CO} \\ & \mathrm{CO} \end{aligned}$ | Lafayette Louisville | Boulder Boulder | Main Office Main Office | Post Office Post Office | 11/10/2007 | Realign ZIP Code ${ }^{\text {TM }}$ boundaries. Use Louisville CO 80027 as last line of address for the 1 delivery previously in ZIP Code 80026. |
| Old New | $\begin{aligned} & 18-5760 \\ & 18-3582 \end{aligned}$ | $\begin{aligned} & 50467 \\ & 50467 \end{aligned}$ | $\begin{aligned} & \mathrm{IA} \\ & \mathrm{IA} \end{aligned}$ | Mason City <br> Grafton | Cerro Gordo Cerro Gordo | Rock Falls <br> Rock Falls | Community Post Office Place Name | $\begin{aligned} & 03 / 13 / 2006 \\ & 07 / 21 / 2007 \end{aligned}$ | Community Post Office discontinued. Retain ZIP Code. Establish a place name. Continue to use Rock Falls IA 50467 as last line of address. |
| Old New | $\begin{aligned} & \hline 18-0549 \\ & 18-6714 \end{aligned}$ | $\begin{aligned} & 50671 \\ & 50671 \end{aligned}$ | IA <br> IA | Aurora <br> Oelwein | Fayette <br> Fayette | Stanley <br> Stanley | Community Post Office Place Name | $\begin{aligned} & 10 / 11 / 2006 \\ & 05 / 06 / 2006 \end{aligned}$ | Community Post Office discontinued. Retain ZIP Code. Establish a place name. Continue to use Stanley IA 50671 as last line of address. |
| Old New | $\begin{array}{\|l\|} \hline 18-5760 \\ 18-5760 \end{array}$ | $\begin{aligned} & 50467 \\ & 50467 \end{aligned}$ | $\begin{aligned} & \mathrm{IA} \\ & \mathrm{IA} \end{aligned}$ | Mason City <br> Mason City | Cerro Gordo Cerro Gordo | Rock Falls <br> Rock Falls | Community Post Office Community Post Office | 12/07/2007 | This announcement expands the use of ZIP Code 50467 to include delivery. |
| Old New | $\begin{array}{\|l\|} \hline 18-1386 \\ 18-1386 \end{array}$ | $\begin{aligned} & 50839 \\ & 50839 \end{aligned}$ | $\begin{aligned} & \text { IA } \\ & \text { IA } \\ & \hline \end{aligned}$ | Carbon Carbon | Adams Adams | Main Office Main Office | Post Office Post Office | 12/07/2007 | This announcement expands the use of ZIP Code 50839 to include delivery. |

## Finance

## 2008 Pay Dates and Leave Year

The following chart lists the pay periods for 2008. For the convenience of timekeepers, each biweekly pay period appears as 2 separate weeks, with the beginning and ending dates indicated for each week.

The leave year always begins the first day of the first full pay period in the calendar year. The 2008 leave year begins Pay Period 02-08, January 5, 2008, and extends for 26 full pay periods, ending January 2, 2009 (Pay Period 01-09).

## 2008 Pay Period Inclusive Dates

| Pay <br> Period | Week One | Week Two | Pay <br> Date | Holidays |
| :--- | :--- | :--- | :--- | :--- |
| 01 | $12-22$ to $12-28$ | $12-29$ to $01-04$ | $01-11$ | $12-25,01-01$ |
| 02 | $01-05$ to $01-11$ | $01-12$ to $01-18$ | $01-25$ |  |
| 03 | $01-19$ to $01-25$ | $01-26$ to $02-01$ | $02-08$ | $01-21$ |
| 04 | $02-02$ to $02-08$ | $02-09$ to $02-15$ | $02-22$ |  |
| 05 | $02-16$ to $02-22$ | $02-23$ to $02-29$ | $03-07$ | $02-18$ |
| 06 | $03-01$ to $03-07$ | $03-08$ to $03-14$ | $03-21$ |  |
| 07 | $03-15$ to $03-21$ | $03-22$ to $03-28$ | $04-04$ |  |
| 08 | $03-29$ to $04-04$ | $04-05$ to $04-11$ | $04-18$ |  |
| 09 | $04-12$ to $04-18$ | $04-19$ to $04-25$ | $05-02$ |  |
| 10 | $04-26$ to $05-02$ | $05-03$ to $05-09$ | $05-16$ |  |
| 11 | $05-10$ to $05-16$ | $05-17$ to $05-23$ | $05-30$ |  |
| 12 | $05-24$ to $05-30$ | $05-31$ to $06-06$ | $06-13$ | $05-26$ |
| 13 | $06-07$ to $06-13$ | $06-14$ to $06-20$ | $06-27$ |  |


| Pay <br> Period | Week One | Week Two | Pay <br> Date | Holidays |
| :--- | :--- | :--- | :--- | :--- |
| 14 | $06-21$ to $06-27$ | $06-28$ to $07-04$ | $07-11$ | $07-04$ |
| 15 | $07-05$ to $07-11$ | $07-12$ to $07-18$ | $07-25$ |  |
| 16 | $07-19$ to $07-25$ | $07-26$ to $08-01$ | $08-08$ |  |
| 17 | $08-02$ to $08-08$ | $08-09$ to $08-15$ | $08-22$ |  |
| 18 | $08-16$ to $08-22$ | $08-23$ to $08-29$ | $09-05$ |  |
| 19 | $08-30$ to $09-05$ | $09-06$ to $09-12$ | $09-19$ | $09-01$ |
| 20 | $09-13$ to $09-19$ | $09-20$ to $09-26$ | $10-03$ |  |
| 21 | $09-27$ to $10-03$ | $10-04$ to $10-10$ | $10-17$ |  |
| 22 | $10-11$ to $10-17$ | $10-18$ to $10-24$ | $10-31$ | $10-13$ |
| 23 | $10-25$ to $10-31$ | $11-01$ to $11-07$ | $11-14$ |  |
| 24 | $11-08$ to $11-14$ | $11-15$ to $11-21$ | $11-28$ | $11-11$ |
| 25 | $11-22$ to $11-28$ | $11-29$ to $12-05$ | $12-12$ | $11-27$ |
| 26 | $12-06$ to $12-12$ | $12-13$ to $12-19$ | $12-26$ |  |

2009 Pay Periods Begin

| Pay <br> Period | Week One | Week Two | Pay <br> Date | Holidays |
| :--- | :--- | :--- | :--- | :--- |
| 01 | $12-20$ to $12-26$ | $12-27$ to 01-02 | $01-09$ | $12-25,01-01$ |
| 02 | $01-03$ to 01-09 | $01-10$ to 01-16 | $01-23$ |  |

Finance, 12-20-07

## Form W-5 Renewal for 2008

Form W-5, Earned Income Credit Advance Payment Certificate, which allows eligible employees to receive advance payment of their earned income credit, must be renewed for 2008. All certificates currently in effect expire at the end of calendar year 2007 and must be renewed by submitting a new Form W-5 as soon as possible.

As noted last year, there has been a permanent change in procedure concerning the processing of these forms. Employees must now send their forms directly to the Eagan, Minnesota, Accounting Service Center (ASC). This procedural change enables the ASC to process these forms in a more timely and efficient manner. Please note that Internal Revenue Service (IRS) regulations specifically prohibit any retroactive changes or additions to the information submitted on the original Form W-5. Any changes, corrections, or additions to a W-5 require the submission of a new form.

To ensure that the new forms will be effective at the beginning of calendar year 2008, the ASC must receive them at the address shown below by no later than Monday, December 24, 2007, which is the beginning of the first week of Pay Period 01-08. Receipt by that date will ensure
that the information on the form will be effective as soon as possible in 2008.

## ATTN FINANCIAL REPORTING SECTION <br> EAGAN ACCOUNTING SERVICE CENTER <br> 2825 LONE OAK PKWY <br> EAGAN MN 55121-9617

Reminders: (1) Administrative and managerial employees must not provide tax advice to employees concerning the completion of Form W-5s. Employees are responsible for proper and timely submission of their form.
(2) IRS regulations mandate that employers submit copies of all Form W-5s received from their employees. After receipt and processing at the ASC, a copy of each form will be sent to the IRS for its review.

- Payroll,

Finance, 12-20-07

## Form W-4 Completion for Employees Claiming Exempt Status for 2008

Internal Revenue Service (IRS) regulations permit employees who anticipate no federal tax liability for 2008 to continue to claim total exemption from Federal Tax Withholding provided they owed no federal taxes for 2007. These regulations also require that a new Form $\mathrm{W}-4$, Employee's Withholding Allowance Certificate, be submitted every calendar year by employees claiming an exempt status. However, because of PostalEASE, it is no longer necessary for these employees to file a hardcopy W-4.

Employees may meet IRS filing requirements concerning exempt $\mathrm{W}-4$ s by either logging onto PostalEASE via the Postal Service ${ }^{\text {TM }}$ Intranet at http://blue.usps.gov or by calling PostalEASE toll-free at 877-477-3273. Follow the Form W-4 instructions provided by PostalEASE, and your form will be updated for calendar year 2008. If you need to call the Human Resources Shared Service Center (HRSSC) in Greensboro concerning this matter, call 877-477-3273, option 5.

Any employee currently in an exempt status who does not submit a new Form W-4 claiming a continuation of that status will be converted to a taxable status, effective Pay Period 06-08. For an exempt Form W-4 to remain effective into next year, the IRS requires completion, submission, and acceptance of the form by no later than

February 17, 2008. Since February 17 falls within Pay Period 05-08, updated Form W-4 information must be entered into PostalEASE by no later than Monday, February 11, 2008. Entry of the information by that date will ensure continuation of the exempt status for 2008.

Any employee who claimed exempt status for 2007 who does not submit a new W-4 will have federal taxes withheld at the rate that would normally be applicable to an employee claiming Single with 0 allowances. Employees with an exempt status (as of Pay Period 26-07) will receive printed messages on their earnings statement during Pay Periods 02-08 and 03-08 reminding them that a new Form $\mathrm{W}-4$ is required.

Reminders: (1) All administrative and managerial employees are reminded that they are prohibited from providing any tax advice to employees concerning the completion of Form W-4s. (2) Sending information concerning exempt Form $\mathrm{W}-4$ s to the Eagan Accounting Service Center is no longer required.

- Payroll,

Finance, 12-20-07



## The Postal Service brand is a customer's perception.

## Global Business

## Postal Service Launches the Customer Label Distribution System

The Postal Service ${ }^{\text {TM }}$ is rapidly moving ahead with the implementation of its Intelligent Mail ${ }^{\circledR}$ and Mail Visibility strategies. In support of these strategies, the Postal Service released the first phase of the Customer Label Distribution System (CLDS) in November 2007. The CLDS provides mailers with the capability to create, edit, and submit Intelligent Mail tray label orders online for printing by the Topeka Label Printing Center.

## CLDS Brings Easy Online Ordering for Mailers

- Mailers no longer need to manually submit PS Form 1578-B, Requisition for Facing Slips or Labels, or phone the Postal Service to place an order.
- Mailers can place an order online at http:// clds.usps.com using a PostalOne! account and a Mailer ID (MID).
- Both mailers and the Postal Service realize time savings through the online label ordering process.


## CLDS Key Features

- Create new bulk, collated, and DMM label orders. (A DMM label order uses the label list published in Mailing Standards of the United States Postal Service, Domestic Mail Manual ( $\mathrm{DMM}^{\circledR}$ ) as a basis for the label lines.)
- View an on-screen sample of a label before submitting an order.
- Manage orders with search, sort, copy, edit, and archive capabilities.
- View account details and add, edit, and delete shipping addresses.
- View reference material such as label catalogs, a list of all content identifier numbers (CINs), and a list of all DMM labels.
- Check the status of any online order.


## CLDS Supports Intelligent Mail Tray Labels

- The Intelligent Mail vision is to provide end-to-end visibility in the mailstream by identifying and tracking letters, flats, and packages - enabling a seamless approach to mail acceptance.
- Intelligent Mail tray labels provide increased identification and visibility by uniquely identifying each mail tray, tub, and sack as well as the mail's originator.
- CLDS supports transition from the original 10-digit tray label to the 24-digit Intelligent Mail tray label.
- For more information about Intelligent Mail tray labels, go to http://ribbs.usps.gov; in the left-hand column, under "RIBBS Links," select Intelligent Mail ${ }^{\circledR}$ Tray Label.
For more information on CLDS, go to http:// ribbs.usps.gov; in the left-hand column, under "RIBBS Links," select the CLDS. To submit questions, send an e-mail to clds@usps.gov.
- Global Systems Management, Global Business, 12-20-07


## International Customized Mail Updates

In accordance with Mailing Standards of the United States Postal Service, International Mail Manual (IMM ${ }^{\circledR}$ ) 297.4, the Postal Service ${ }^{\text {TM }}$ makes public the names of the customers with which it enters into an International Customized Mail service agreement. The Postal Service recently entered into International Customized Mail service agreements with the following customers:

- AE Direct
- Big Bad Toy Store
- Biotest Laboratories
- GoJane.com
- International Wholesale and Drop Shippers Corporation
- Liang Li
- Nordic Needle
- Peace Motors
- Reko Market Direct
- Sit Stay
- United Information Services
- Waiora LLC


# Change your style with a Snap 

 with interchangeable USPS Collectable Tops

Log on to www.onesole.com to view the new United States Postal Service line of products.


Products featured in this promotion are for individual purchases or Postal Service promotional events. These items are not for resale in Postal Service retail stores.

You can obtain licensed items for retail sale through the Official Licensed Retail Product (OLRP) program. All offices are eligible to participate in the program and may order products through the OLRP catalog on eBuy.


Check out our complete collection of Official Licensed Products at www.postalproducts.com


Products featured in this promotion are for individual purchases or Postal Service promotional events. These items are not for resale in Postal Service retail stores.

You can obtain licensed items for retail sale through the Official Licensed Retail Product (OLRP) program. All offices are eligible to participate in the program and may order products through the OLRP catalog on eBuy.


The perfect gifts for your postal employee gift list! Handcrafted locally in Missouri, these wooden toy trains are made from hardwoods, finished in child-safe paints and finishes, and are designed to withstand even the roughest play. As a toy or collectable, Whittle Shortline trains and toys look like the real thing.

Compatible with Brio ${ }^{-}$ and Thomas rail sytems

## Holiday Special • Place an order for ALL three and the shipping is FREE!

## TO ORDER:

Visit: www.woodentrain.com/usps Email: usps@wooodentrain.com
Call: 573-754-4033 Fax 573-754-4035
Please allow two weeks for delivery

Whittle Shortline Railroad
600 S. Main Street
Louisiana, MO 63353
Thomas ${ }^{\mathrm{TM}}$ and Brio ${ }^{\mathrm{TM}}$ are trademarks
of their respective corporations



02007 U.S. Postal Service. All Rights Reserved.

Products featured in this promotion are for individual purchases or Postal Service promotional events. These items are not for resale in Postal Service retail stores.

You can obtain licensed items for retail sale through the Official Licensed Retail Product (OLRP) program. All offices are eligible to participate in the program and may order products through the OLRP catalog on eBuy.


THESE BEAUTIFUL SOLID MAHOGANY WOOD KEEPSAKE BOXES ARE A UNIQUE, ONE OF A KIND GIFT FOR ALL TO ENFOT! PERFECT FOR PRESERVING YOUR STAMPS, RETURN ADDRESS LABELS, COINS, OR ANY NUMBER OF KEEPSAKE FAVORITES!

INLAYED WTTH A CERAMIC TILE, LINED WTTH SOFT VELVET AND TOPPED WITH 8 LAYERS OF LAQUER, THESE BOXES ARE PLEASING TO OUR MOST DISCRIMINATING CUSTOMERS.

4X4 BOX - \$24.99
6X6 BOX - \$29.99
6X8 BOX - $\$ 34.99$
(shipping ©゚' handling not included)

TO ORDER:
CALL: 847.677.2025
EMAIL: ruth@wonderlandmarketing.com

WATCH FOR OUR NEXT STAMP KEEPSAKE BOX NEXT MONTH!


## WWW.WONDERLANDMARKETING.COM

Products featured in this promotion are for individual purchases or Postal Service promotional events. These items are not for resale in Postal Service retail stores.

You can obtain licensed items for retail sale through the Official Licensed Retail Product (OLRP) program. All offices are eligible to participate in the program and may order products through the OLRP catalog on eBuy.

## Marketing

## Mail Alert

The mailings below will be deposited in the near future. Offices should honor the requested home delivery dates. Mailers wishing to participate in these alerts, for mailings of 1 million pieces or more, should contact Business Service Network Integration at 202-268-3258 at least 1 month preceding the requested delivery dates. The Postal Service ${ }^{\text {TM }}$
also offers electronic Mail Alerts via ADVANCE. For more information, see the ADVANCE Notification \& Tracking System Technical Guide on the Internet at http:// ribbs.usps.gov/files/advance/advtech.pdf or contact the National Customer Support Center at 800-238-3150.

| Requested Delivery Dates | Title of Mailing | Class and Type of Mail | Number of Pieces (Millions) | Distribution | Presort Level | Comments |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 12/26/07-12/29/07 | Jo-Ann Stores Flyer | Standard/ <br>  <br> Letter | 3.0 | Nationwide | Barcoded, 3/5-Digit, Car-Rt | Harte-Hanks |
| 12/26/07-12/31/07 | Costco: Thank You for Being a Great Member Over $\$ 650$ in Savings Inside | Standard/ Letter | 15.0 | Nationwide | Barcoded, 3/5-Digit, Car-Rt | Segerdahl |
| 12/26/07-12/31/07 | Costco Wallet Coupon Book | Standard/ <br> Letter | 21.5 | Nationwide | $\begin{aligned} & \hline \text { Barcoded, } \\ & \text { 3/5-Digit, Car-Rt } \\ & \hline \end{aligned}$ | Segerdahl |
| 12/26/07-1/2/08 | Life Line Screening, \#11 envelope, Don't Hesitate to Ask Your Doctor | Standard/ Letter | 2.0 | Nationwide | 3/5-Digit | Mail America, Forest, VA |
| 12/31/07-1/5/08 | Seventh Avenue | Standard/ Catalog | 2.7 | Nationwide | $\begin{aligned} & \text { Barcoded, } \\ & \text { 3/5-Digit, Car-Rt } \\ & \hline \end{aligned}$ | Quad Graphics, Lomira, Wi |
| 1/4/08-1/10/08 | Life Line Screening, \#11 envelope, Peggy Fleming signature on PIN | Standard/ <br> Letter | 2.0 | Nationwide | 3/5-Digit | Mail America, Forest, VA |

## Correction: Registered Mail Service Is Not Available With Express Mail Service

The article titled "Packaging the Holidays - A Package for Every Present!" in Postal Bulletin 22221 (12-6-07, pages $48-51$ ) incorrectly indicated that Registered Mail ${ }^{\circledR}$ service is available with Express Mail ${ }^{\circledR}$ service.

Use the following text to replace the paragraph, bullets, and note about extra services available with Express Mail service, which appears on page 48 in the right-hand column.

Extra services available with Express Mail service include the following:

- Insurance - \$100 insurance coverage is provided at no charge, and additional insurance is available for a fee.
Note: The maximum liability for insurance purchased at a Post Office retail counter is $\$ 5,000$; when purchased online or at an Automated Postal Center ${ }^{(®}$ $\left(\mathrm{APC}^{\circledR}\right)$, the maximum liability is $\$ 500$.
- Return Receipt service - you get a postcard sent to you, signed by the person who accepted your package.
- Collect on delivery (COD) service when purchased with Express Mail next day and second day service only - we'll collect payment for postage and merchandise for you.
- Package Services,

Product Development, 12-20-07

## Philately

## Stamp Announcement 08-02: Charles W. Chesnutt



Copyright USPS 2007
On January 31, 2008, in Cleveland, Ohio, the Postal Service ${ }^{\text {TM }}$ will issue a 41-cent, Charles W. Chesnutt commemorative stamp in one design in a pressuresensitive adhesive (PSA) pane of 20 stamps (Item 462800). Designed by Howard E. Paine of Delaplane, Virginia, the stamp goes on sale nationwide January 31, 2008.

With the 31st stamp in the Black Heritage series, the U.S. Postal Service honors Charles W. Chesnutt, a pioneering writer recognized today as a major innovator and singular voice among turn-of-the-century literary realists who probed the color line in American life. Art director Howard Paine wanted a stamp that emphasized Chesnutt's intelligence and dignity; the portrait painted by stamp artist Kazuhiko Sano of Mill Valley, California, is based on a 1908 photograph from the special collections of Fisk University's Franklin Library.

## How to Order First Day of Issue Postmark

Customers have 60 days to obtain the first day of issue postmark by mail. They may purchase new stamps at their local Post Office ${ }^{\text {TM }}$, at The Postal Store ${ }^{\circledR}$ Web site at www.usps.com/shop, or by calling 800-STAMP-24. They should affix the stamps to envelopes of their choice,

| Issue: | Charles W. Chesnutt |
| :---: | :---: |
| Item Number: | 462800 |
| Denomination \& |  |
| Type of Issue: | 41-cent Commemorative |
| Format: | Pane of 20 (1 design) |
| Series: | Black Heritage |
| Issue Date \& City: | January 31, 2008, <br> Cleveland, OH 44101 |
| Designer: | Howard E. Paine, Delaplane, VA |
| Artist: | Kazuhiko Sano, Mill Valley, CA |
| Art Director: | Howard E. Paine, Delaplane, VA |
| Typographer: | Howard E. Paine, Delaplane, VA |
| Engraver: | WRE ColorTech |
| Modeler: | Avery Dennison, SPD |
| Manufacturing Process: | Gravure |
| Printer: | Avery Dennison (AVR) |
| Printed at: | AVR, Clinton, SC |
| Press Type: | Dia Nippon Kiko (DNK) |
| Stamps per Pane: | 20 |
| Print Quantity: | 125 million stamps |
| Paper Type: | Prephosphored, Type II |
| Adhesive Type: | Pressure-sensitive |
| Processed at: | AVR, Clinton, SC |
| Colors: | Yellow, Magenta, Cyan, Black |
| Stamp Orientation: | Vertical |
| Image Area ( $w \times h$ ): | $0.85 \times 1.42 \mathrm{in} . / 21.59 \times 36.068 \mathrm{~mm}$ |
| Overall Size ( $\mathrm{w} \times \mathrm{h}$ ): | $0.99 \times 1.56 \mathrm{in} . / 25.146 \times 39.624 \mathrm{~mm}$ |
| Full Pane Size ( $\mathrm{w} \times \mathrm{h}$ ): | $5.85 \times 7.25 \mathrm{in} . / 148.59 \times 184.15 \mathrm{~mm}$ |
| Plate Size: | 200 stamps per revolution |
| Plate Numbers: | " V " followed by four (4) single digits |
| Marginal Markings: |  |
| Front: | Header "BLACK HERITAGE 31ST IN A SERIES" • © 2007 USPS" - Price ". $41 \times 20=\$ 8.20$ " • Plate position diagram - Plate numbers in four corners of pane |
| Back: | Barcodes "462800" in four corners of pane - Biographical text on back of stamp • USPS Logo |

address the envelopes (to themselves or others), and place them in a larger envelope addressed to:

## CHARLES W CHESNUTT STAMP <br> POSTMASTER <br> 2400 ORANGE AVE <br> CLEVELAND OH 44101-9998

After applying the first day of issue postmark, the Postal Service will return the envelopes through the mail. There is no charge for the postmark. All orders must be postmarked by March 31, 2008.

## How to Order First Day Covers

Stamp Fulfillment Services also offers first day covers for new stamp issues and Postal Service stationery items postmarked with the official first day of issue cancellation. Each item has an individual catalog number and is offered
in the quarterly USA Philatelic catalog. Customers may request a free catalog by calling 800-STAMP-24 or writing to:

## INFORMATION FULFILLMENT

DEPT 6270
US POSTAL SERVICE
PO BOX 219014
KANSAS CITY MO 64121-9014

## Philatelic Products

There are four philatelic products available for this stamp issue:

- Item 462861*, First Day Cover, \$0.79.
- Item 462876, Diary Page w/Maxi Card and Pane, \$13.95.
- Item 462891*, Ceremony Program, \$6.95.
- Item 462893, Cancellation Keepsake (First Day Cover cover/pane), \$8.99.
Items with an asterisk (*) will use the 128 barcode from Stamp Fulfillment Services. All other philatelic products will continue to use barcode series $A$, with the exception of the Yearbook and the Guide Book.


## Distribution: Item 462800, 41-cent Charles W. Chesnutt PSA Pane of 20 Stamps

Stamp distribution offices (SDOs) will receive approximately 100 percent of their full standard automatic distribution quantity for a PSA sheet stamp. Distributions are rounded up to the nearest master carton size (40,000 stamps).

## Initial Supply to Post Offices

SDOs will make a subsequent automatic distribution to Post Offices of their full standard automatic distribution
quantity using PS Form 17, Stamp Requisition/Stamp Return. SDOs must not distribute stamps to Post Offices before January 24, 2008.

## Additional Supply

Post Offices requiring additional stamps must requisition Item 462800 from their designated SDO using PS Form 17. SDOs requiring additional stamps must order them from the appropriate accountable paper depository (APD) using PS Form 17.

For fulfilling supplemental orders from SDOs, the Chicago APD will receive 9,600,000 additional stamps; the New York and Memphis APDs will each receive 7,680,000 additional stamps; the San Francisco APD will receive 7,200,000 additional stamps; and the Denver APD will receive 1,360,000 additional stamps.

The Kansas City Stamp Services Center will receive $7,680,000$ additional stamps for fulfilling supplemental orders from the APDs.

## Sales Policy

All Post Offices must acquire and maintain a supply of each new commemorative stamp as long as customer demand exists, until inventory is depleted, or until the stamp is officially withdrawn from sale. If supplies run low, Post Offices must reorder additional quantities using their normal ordering procedures.

- Stamp Services, Government Relations, 12-20-07


## Breast Cancer Research Semipostal Stamps

As of press time, Congress has approved a 4-year extension of the sale of Breast Cancer Research (BCRS) semipostal stamps beyond December 31, 2007. Currently the bill is awaiting President Bush's signature. The affected BCRS items are listed in the table below.

Postmasters, supervisors, and retail associates should monitor POS One messaging, USPS News Link, and USPS News Talk for up-to-date information.

## Stamps

| Item Number | Description |
| :--- | :--- |
| 367200 | \$5.50 Breast Cancer Research Vending <br> 10 Pack |
| 553000 | 55-cent Breast Cancer Research Stamp |
| 553015 | \$11 Breast Cancer Research Pane |
| $893000 \& 893001$ | \$10 Breast Cancer Research Poster |

- Stamp Services,

Government Relations, 12-20-07

## Pictorial Postmarks Announcement

As a community service, the Postal Service ${ }^{T M}$ offers pictorial postmarks to commemorate local events celebrated in communities throughout the nation. A list of events for which pictorial postmarks are authorized appears below. If available, the sponsor of the pictorial postmark appears in italics under the date. Also provided are illustrations of those postmarks.

People attending these local events may obtain the postmark in person at the temporary Post Office ${ }^{T M}$ station established there. Those who cannot attend the event but who wish to obtain the postmark may submit a mail order request. Pictorial postmarks are available only for the dates indicated, and requests must be postmarked no later than 30 days following the requested pictorial postmark date.

All requests must include a stamped envelope or postcard bearing at least the minimum First-Class Mail ${ }^{\circledR}$ postage. Items submitted for postmark may not include
postage issued after the date of the requested postmark. Such items will be returned unserviced.

Customers wishing to obtain a postmark should affix stamps to any envelope or postcard of their choice, address the envelope or postcard to themselves or others, insert a card of postcard thickness in envelopes for sturdiness, and tuck in the flap. Place the envelope or postcard in a larger envelope and address it to: PICTORIAL POSTMARKS, followed by the NAME OF THE STATION, ADDRESS, CITY, STATE, ZIP $+4^{\circledR}$ CODE, exactly as listed below (using all capitals and no punctuation, except the hyphen in the ZIP+4 code).

Customers can also send stamped envelopes and postcards without addresses for postmark, as long as they supply a larger envelope with adequate postage and their return address. After applying the pictorial postmark, the Postal Service returns the items (with or without addresses) under addressed protective cover.

The following pictorial postmark has been extended for 60 days:


September 29, 2007
Black Hawk Chapter ACBS
GENEVA LAKES ANNUAL ANTIQUE AND CLASSIC BOAT SHOW STATION
POSTMASTER
PO BOX 9998
FONTANA WI 53125-9998

October 5, 2007
U.S. Postal Service

VIPR FRIENDSHIP DAY STATION
POSTMASTER
PO BOX 9998
FREDERIKSTED VI 00840-9998

The following pictorial postmark has been extended for 90 days:


September 14, 2007
U.S. Postal Service

37TH ANNIVERSARY STATION
POSTMASTER
PO BOX 9998 LOIZA PR 00772-9998


September 17, 2007
U.S. Postal Service

70TH ANNIVERSARY STATION
POSTMASTER
PO BOX 9998
SAN JUAN PR 00938-9998



December 1-25, 2007
U.S. Postal Service

NORTH POLE STATION
POSTMASTER
PO BOX 9998
OSHTEMO MI 49077-9998
November 24-25, 2007
WORTHINGTON STAMP CLUB WORTHINGTON STAMP SHOW STATION
PHILATELIC UNIT
6316 NICHOLAS DR
COLUMBUS OH 43085-9653

November 28, 2007
U.S. Postal Service

POSTAL POLICE 30TH
ANNIVERSARY STATION
POSTMASTER
PO BOX 9998
SAN JUAN PR 00936-9998

November 29, 2007
U.S. Postal Service

CHRISTMAS CITY STATION POSTMASTER
PO BOX 9998
BETHLEHEM PA 18016-9998

November 29, 2007
U.S. Postal Service

THE CHRISTMAS CITY OF THE USA
STATION
POSTMASTER
O BOX 9998
BETHLEHEM PA 18016-9998

December 1, 2007
U.S. Postal Service

CENTENNIAL CLOCK ON MARKET
SQUARE HOLIDAY CELEBRATION STATION
POSTMASTER
PO BOX 9998
PLATTER OK 74753-9998

## December 4, 2007

Fayette Senior Services


Holiday Stroll Station


Ashaway RI 02804


December 9, 2007
National Park Service Robert E. Lee Memorial Arlington LEES LAST CHRISTMAS AT ARLINGTON STATION POSTMASTER PO BOX 9998 ARLINGTON VA 22201-9998


December 12, 2007
U.S. Postal Service

FOOTBALL CHAMPS STATION POSTMASTER 108 W 3RD ST ARGYLE MN 56713-9998


December 12, 2007
U.S. Postal Service FOOTBALL CHAMPS STATION POSTMASTER
422 5TH ST
STEPHEN MN 56757-9998


December 14, 2007
U.S. Postal Service

LIGHT UP EPPING STATION POSTMASTER 109 MAIN AVE EPPING ND 58843-9998


December 18, 2007
Town of Argyle
200TH YEAR ANNIVERSARY
STATION
POSTMASTER
38 MAIN ST
ARGYLE NY 12809-9998
December 14-24, 2007
Armadillo Christmas Bazaar ARMADILLO CHRISTMAS BAZAAR STATION POSTMASTER 8225 CROSS PARK DR AUSTIN TX 78710-9998

December 16, 2007
U.S. Postal Service RURAL FREE DELIVERY CENTENNIAL STATION POSTMASTER
PO BOX 9998
ROXBURY NY 12474-9998



4
Camp Greene Station
Through four wars 15 Medal of Honor 10,498 KLA
December 19, 2007 Halifax, VA 24558

## Merry

 Christmas

December 18, 2007
U.S. Postal Service UNIVERSITY OF MARYLAND BICENTENNIAL STATION MANAGER MOWS
900 E FAYETTE ST BALTIMORE MD 21233-9715

December 19, 2007
U.S. Postal Service

CAMP GREENE STATION POSTMASTER PO BOX 9998 HALIFAX VA 24558-9998

December 21, 2007
U.S. Postal Service MERRY CHRISTMAS STATION POSTMASTER PO BOX 9998 PEYTONA WV 25154-9998

December 31, 2007
U.S. Postal Service FIRST NIGHT STATION POSTMASTER 245 WASHINGTON ST SARATOGA SPRINGS NY 128669998

Government Relations, 12-20-07

## How to Order the First Day of Issue Digital Color or Traditional Postmarks

Customers have 60 days to obtain the first day of issue postmarks by mail. They may purchase new stamps at their local Post Office ${ }^{\text {TM }}$, by telephone at 800-STAMP-24, or at The Postal Store ${ }^{\circledR}$ Web site at www.usps.com/shop.

## Traditional Postmarks

Customers should affix the stamps to envelopes of their choice, address them to themselves or others, or provide a self-addressed return envelope with sufficient postage, large enough to accommodate the canceled item. Mail the request to the corresponding city of issuance. There is no charge for the first 50 postmarks. There is a five cent charge for each additional postmark over 50. Customers should submit a check, money order, or credit card for payment. After applying the first day of issue postmark, the

Postal Service ${ }^{\text {TM }}$ will return the envelopes to the customer by U.S. Mail.

All postmark requests should go to the first day of issue city.

The first day of issue city Post Office will then forward in bulk all postmark requests to Cancellation Services, Stamp Fulfillment Services, P.O. Box 449992, Kansas City, MO 64144-9992 by respective Post Offices.

## Digital Color Postmarks

Only select stamp issues offer a digital color postmark. Customers may submit \#6 or \#10 envelopes constructed of paper rated as "laser safe." The Postal Service recommends envelopes of 80-pound Accent Opaque, acid-free,
$9 / 16^{\prime \prime}$ side seams with no glue on the flap. The maximum size of all digital color postmarks is 2 " high $\times 4$ " long, please allow sufficient space on the envelope to accommodate the postmark, and do not use self-adhesive labels for addresses on the envelope. Two test envelopes must be included. There is a minimum of 10 envelopes at 50 cents per postmark required at the time of servicing. Customers should submit a check, money order, or credit card for payment.

The Postal Service reserves the right to not accept hand-painted and other cachet envelopes that are not compatible with our digital color postmark equipment. The Postal Service also reserves the right to substitute traditional black rubber postmarks if use of non-specified envelopes results in poor image quality or damage to equipment.

Customers should affix the stamps to the envelopes and address them to themselves or others for return through the mail. Or, they may include an additional self-addressed return envelope, large enough to accommodate their canceled items, with sufficient postage affixed for return of their postmarked items. Mail the request for a first day of issue digital color postmark to the corresponding city of issuance. Post Offices will then forward all customer requests for digital color postmarks to: Cancellation Services, Stamp Fulfillment Services, P.O. Box 449992, Kansas City, MO 64144-9992.

After applying the first day of issue postmark, the Postal Service will return the envelopes to the customer by U.S. Mail.


Digital Color Pictorial

## Holiday Knits Stamp

POSTMASTER
421 EIGHTH AVE RM 2029B
NEW YORK NY 10199-9998

Available through December 25, 2007

Yoda Stamp

POSTMASTER
421 EIGHT AVE RM 2029B
NEW YORK NY 10199-9998


Digital Color Pictorial

Yoda Stamp
POSTMASTER
421 EIGHT AVE RM 2029B
NEW YORK NY 10199-9998

Available through December 25, 2007

Available through December 25, 2007

Available through March 8, 2008

## Procedural Changes for Inventorying Nonprofit, Bulk-Rate, and Official Mail Stamped Envelopes

Currently, nonprofit, bulk rate, and official mail stamped envelopes are listed in the Stamp Services System (SSS) inventory for the Stamp Distribution Offices (SDOs) and Stamp Services Centers (SSCs) and the Stamp Fulfillment Services (SFS) inventory system as individual envelopes; however, the items are sold only in lot quantities of 500 envelopes. This listing creates a rounding error on the fractions of pennies.

To eliminate processing problems, the listed nonprofit, bulk-rate, and official mail stamped envelopes will be inventoried under a new item number in both the SSS and SFS systems and will be converted to reflect the selling price for a carton of 500 . See table below.

| Current Item Number Per Single Item | New Item Number Per 500 | Description | Price Per Carton of 500 |
| :---: | :---: | :---: | :---: |
| 212700 | 212750 | \#10 Official Mail Stamped Envelope | \$221.50 |
| 215100 | 215150 | \#10 Nonprofit Regular Sheet Envelope | \$41.50 |
| 215200 | 215250 | \#10 Nonprofit Window Sheet Envelope | \$41.50 |
| 216400 | 216450 | \#10 Bulk Rate Graphic Eagle Envelope | \$66.50 |
| 262700 | 262750 | \#6 3/4 Nonprofit Regular Sheet Envelope | \$39.50 |
| 262800 | 262850 | \#6 3/4 Nonprofit Window Sheet Envelope | \$39.50 |

Effective January 4, 2008, the listed current envelopes item number will close. The bulk rate, nonprofit, and official mail envelopes will be inventoried under the new item number with selling prices to reflect the cost per cartons of 500 envelopes.

On January 4, 2008, SDOs and SSCs that have inventory totals of these envelopes must perform the following task for each different envelope:

1. Divide the total quantity on hand by 500 .
2. Note the number of 500 cartons in the total.
3. Process the Inventory Modification (IMOD) Code 4 and reduce the total to zero for the original item number.
4. Input the total cartons of 500 , as noted, under the new item number.

## Example:

- Item number 215100, the total is 2,000 , which equals four cartons of 500 .
- IMOD Code Entry: 4, 215100, $-2000,-166.00$
- IMOD Code Entry: 4, 215150, 4, 166.00.

The IMOD Code 4 transactions for the old item number and the new item number should be equal in value.
Note: Pay close attention when processing requisitions for the nonprofit, bulk rate, and official mail envelopes. Because of the unit quantity changes, 500 envelopes will be represented by one (1) carton.

- Stamp Services, Government Relations, 12-20-07


## Safety

## Snow and Ice Removal

Winter weather brings new hazards at home and at work, especially if your responsibilities include snow and ice removal. It is not uncommon for employees, on or off the job, to lose a finger by reaching - unsafely - into snow removal equipment to remove an obstruction. Please encourage your employees to observe the precautions discussed in this article. Help all of us to ensure that we have ZERO employee finger amputations - either at home or at work - this winter season!

Consider these winter weather safety tips when removing snow and ice:

Dress Properly. Staying warm and dry is important for preventing hypothermia, a dangerous lowering of the body's core temperature.

- Dress in layers so you can remove outerwear if you get too warm.
- Keep dry by using waterproof footwear and clothing.
- Keep a change of socks and gloves handy in case yours get wet.
- In severely cold weather, protect your hands, toes and cheeks from freezing to avoid frostbite.
Shovel Snow Wisely. Take it easy when you shovel snow to avoid back injury and prevent a heart attack.
- Push, rather than lift, snow when possible.
- If the snow is wet and heavy, lift smaller loads.
- Avoid overheating: Take frequent breaks and drink water often to replace fluid and minerals lost by sweating.


## Use Snow Removal Equipment Wisely.

- Check equipment, such as snow blowers, before use to make sure they are functioning properly and that safety guards are in place.
- Don't test gasoline-powered equipment indoors because of the danger of carbon monoxide poisoning.
- Do a thorough walk-around inspection of plows and other mobile equipment to check for damage or safety issues, and to be sure there are no obstructions in the machinery's path.
- Keep people away from the area where you start or operate the machine. Shift into neutral and make sure all clutches are disengaged before starting the engine.
- When using snow blowers or walk-behind snow plows, move carefully so you don't slip, and keep a firm hold on the machine. Stay away from the discharge opening, and make sure others stand clear, to prevent entanglement or being struck by objects propelled by the blades.
- Never put your hand in any part of the equipment while the machine is running. First turn off the engine, wait for all moving parts to stop, then unplug the spark plug. Use a tool, never your fingers or hands, to remove any snow or ice buildup.
- Safety and Environmental Performance Management, Employee Resource Management, 12-20-07


ALWAYS BE CAREFUL WHEN WALKING. NEVER RUN. USE STAIRS IN LOADING DOCK AREA. ALWAYS USE HANDRAILS. CLEAN UP STRAPS AND SPILLS SO SOMEONE ELSE WON'T TRIP. DO NOT FINGER PAPER OR MAIL WHILE WALKING. WEAR USISRA SHOES. BE EXTRA CAREFUL IN BAD WEATHER. SHORTEN STRIDE AND MOVE CAREFULLY IN A DRAG-AND-SHOVE SHUFFLE IN SNOW AND ICY CONDITIONS.


[^0]:    Ordering Information: Following is the list of postal stock numbers (PSNs) to use when ordering copies of the Postal Bulletin from the MDC:

[^1]:    - Safety and Environmental Performance Management, Employee Resource Management, 12-20-07

