

MAY - JUNE 1960

The ELECTRICAL WORKERS' Journal



EXCERPTS FROM GREAT SPEECHES



There were many great speeches made during the dark years of World War II — speeches that inspired our brave armed forces to great victories and our home front to higher and higher production miracles.

Such a speech was an address given by Henry Wallace, Vice President of the United States, in the spring of 1942.

As one writer expressed it, "Wallace has been so much discredited by his break with President Truman over foreign policy, by his stubborn and tardily abandoned faith in the good faith of the Soviet Union, that his years of contribution to the New Deal and the whole cause of democracy are too easily forgotten." We bring you here, Henry Wallace's voice raised in an appeal for freedom and democracy for all the peoples of the world.

“We, who in a formal or an informal way represent most of the free peoples of the world, are met here tonight in the interests of the millions in all the nations who have freedom in their souls. To my mind this meeting has just one purpose — to let those millions in other countries know that here in the United States are 130 million men, women, and children who are in this war to the finish. Our American people are utterly resolved to go on until they can strike the relentless blows that will assure a complete victory and with it win a new day for the lovers of freedom everywhere on this earth.

“This is a fight between a slave world and a free world. Just as the United States in 1862 could not remain half slave and half free, so in 1942 the world must make its decision for a complete victory one way or the other.

“As we begin the final stages of this fight to the death between the free world and the slave world, it is worth while to refresh our minds about the march of freedom for the common man. The idea of freedom — the freedom that we in the United States know and love so well — is derived from the Bible, with its extraordinary emphasis on the dignity of the individual. Democracy is the only true political expression of Christianity . . .

“When the freedom-loving people march — when the farmers have an opportunity to buy land at reasonable prices and to sell the produce of their land through their own organizations, when workers have the opportunity to form unions and bargain through them collectively, and when the children of all the people have an opportunity to attend schools which teach them truths of the real world in which they live — when these opportunities are open to everyone, then the world moves straight ahead . . .

“The people are on the march toward even fuller freedom than the most fortunate peoples of the earth have hitherto enjoyed. No Nazi counterrevolution will stop it. The common man will smoke the Hitler ‘stooges’ out into the open in the United States, in Latin America, and in India. He will destroy their influence. No Lavals, no Mussolinis, will be tolerated in a free world . . .

“Some have spoken of the ‘American Century.’ I say that the century on which we are entering — the century which will come of this war — can be and must be the century of the common man. Perhaps it will be America’s opportunity to suggest the freedoms and duties by which the common man must live. Everywhere the common man must learn to build his own industries with his own hands in a practical fashion. Everywhere the common man must learn to increase his productivity so that he and his children can eventually pay to the world community all that they have received. No nation will have the God-given right to exploit other nations. Older nations will have the privilege of helping younger nations get started on the path to industrialization, but there must be neither military nor economic imperialism. The methods of the nineteenth century will not work in the people’s century which is now about to begin . . .”

The ELECTRICAL WORKERS' Journal

OFFICIAL PUBLICATION OF THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS



EXECUTIVE OFFICERS

GORDON M. FREEMAN
International President
1200 15th St., N. W.
Washington 5, D. C.

JOSEPH D. KEENAN
International Secretary
1200 15th St., N. W.
Washington 5, D. C.

JEREMIAH P. SULLIVAN
International Treasurer
130 E. 25th St.
New York 10, New York

VICE PRESIDENTS

First District.....JOHN RAYMOND
Suite 416, 77 York Street
Toronto 1, Ont., Canada

Second District.....JOHN J. REGAN
Room 239, Park Square Bldg., Boston 16, Mass.

Third District.....JOSEPH W. LIGGETT
61 Columbia Avenue, Room 204
Albany, New York

Fourth District.....H. B. BLANKENSHIP
Alms Arcade, Victory Parkway and McMillan,
Cincinnati 6, Ohio

Fifth District.....G. X. BARKER
The Glenn Building, 120 Marietta Street, N.W.,
Atlanta, Georgia

Sixth District.....GERALD A. BALDUS
Room 2806, Kemper Insurance Building
20 N. Wacker Drive, Chicago 6, Illinois

Seventh District.....A. E. EDWARDS
Berk Burnett Building, Room 1203
Fort Worth, Texas

Eighth District.....L. F. ANDERSON
Pocatello Electric Bldg., 252 North Main
P. O. Box 436, Pocatello, Idaho

Tenth District.....J. J. DUFFY
330 South Wells St., Room 600, Chicago 6, Ill.

Eleventh District.....FRANK W. JACOBS
Rm. 107, Slavin Bldg., 8000 Bonhomme Ave.,
Clayton 5, Mo.

Twelfth District.....W. B. PETTY
1423 Hamilton National Bank Bldg.,
Chattanooga 2, Tenn.

INTERNATIONAL EXECUTIVE COUNCIL

E. J. FRANSWAY, *Chairman*
2121 West Wisconsin Avenue
Milwaukee 3, Wisconsin

First District.....LOUIS P. MARCIANTE
790 Broad St., Newark, N. J.

Second District.....CHARLES E. CAFFEY
156 Florence St., Springfield, Mass.

Third District.....C. McMILLAN
Alms Arcade, Victory Parkway and McMillan,
Cincinnati 6, Ohio

Fourth District.....CARL G. SCHOLTZ
1843 East 30th St., Baltimore 18, Md.

Fifth District.....C. E. NORDBLUM
315 Plymouth Bldg., Des Moines, Iowa

Sixth District.....C. R. CARLE
526 Dalzell St., Shreveport, La.

Seventh District.....CHARLES J. FORBEN
3473 19th St., San Francisco 10, Calif.

Eighth District.....GEORGE PATTERSON
Suite 8-B, 755 Dorchester Ave., Winnipeg 9,
Man., Canada

GORDON M. FREEMAN, *Editor*

VOLUME 59, No. 5

MAY-JUNE, 1960

CONTENTS

National Capital Host to Label Show	2
Help COPE to Help You	7
Guth Company Back in Fold	9
Editorials	10
Local Union Aids Alcoholics	12
Radar's Life Line	14
The Inventors Among Us	17
Blood Donor Program of L.U. 584	18
Games of Childhood	20
With the Ladies	24
Department of Research and Education	27
Local Lines	29
Poem of the Month	96
In Memoriam	109
Death Claims	110



17

PRINTED ON UNION MADE PAPER.

POSTMASTERS: Change of address cards on Form 3579 should be sent to International Brotherhood of Electrical Workers, 1200 Fifteenth Street, N. W., Washington 5, D. C. Published monthly and second-class postage paid at Washington, D. C. Subscription prices United States and Canada, \$2 per year, in advance. Printed in U.S.A. This JOURNAL will not be held responsible for views expressed by correspondents. The first of each month is closing date. All copy must be in our hands on or before this time. Paid advertising not accepted.

National Capital Host to Label Show



President Eisenhower, flanked by Wm. Schnitzler, left, and George Meany, cuts ribbon to open union exhibition.

THE capital of the United States, Washington, D. C., was host city to this year's 22nd Annual Union Industries Show in May. Proclaimed by officials of the National Guard Armory where the exposition was held, as "the biggest show that ever hit the Armory," it certainly was one of the most successful. This is saying a great deal, because the huge old building has housed spectaculars of every description from its famous Flower Shows which draw horticulturists from all over the nation, to national canine competitions, and world-famous trade shows.

Approximately a quarter of a million visitors were clocked at the Armory this year and because of fire regulations, thousands had to be turned away—5,000 disappointed people on closing night.

President Opens Show

In the city which so many Congressmen and Senators, Ambassadors, Government workers and union officials call home, our Union Industries Show appropriately adopted as its theme: "Democracy at Work." And for the first time in its 22-year history, the exhibition was opened by a President of the United States.



Above: Here is an over-all view of the IBEW exhibit, adjudged one of the outstanding of the show.

"It is with a distinct sense of personal honor that I accepted the invitation to be with you at the opening of this great industrial exhibit," said President Eisenhower as he participated in the opening-day ceremonies together with top officials of labor, management, Government and foreign nations on the flag-decked plaza directly in front of the D.C. National Guard Armory.

In company with AFL-CIO President George Meany and Secretary-Treasurer William Schnitzler, as well as President John Mara and Secretary-Treasurer Joseph Lewis of the Union Label and Services Trades Department, Mr. Eisenhower toured the 375

Below: Secretary Joe Keenan, right, with his assistant, M. J. Boyle, shows IBEW booth to AFL-CIO President Meany.



Tools for industry on panel of Jet-Line Products.



Fixtures from Lightolier and Philip Greenspan, N. Y.



Electronics information from Hoffman Electronics Corp.



Bathroom lighting fixtures from A. Marchand, Inc.



turing Company; Wiremold Company; Marchand Company; Jet Line Products, Inc.; Sunbeam Manufacturing Company; Hoffman Radio and TV Corporation; Touch Plate; RCA; Hoover; Guth Electric Company; Gould National Battery Company; Noma Christmas Display Company; Lightolier Fixture Company; Progress Fixture Manufacturing Company; Appleton Manufacturing Company; L. Rosenfeld and Co., Inc.; Nathan Lagin Company; Philip J. Greenspan, Inc.; Nova Manufacturing Company.

We wish space would permit us to describe in detail the beautiful booths erected by our fellow union members in the AFL-CIO—all 375 of them. Since it will not, we would like to mention just a few of the displays and the entertainment and services rendered.

Directly across the aisle from our display, the International Ladies' Garment Workers had set up a typical shop operation—complete with old-fashioned treadle sewing machines and costumed operators—of yesteryear, side by side with its 1960 counterpart.

Thousands of white aprons imprinted with the blue ILGWU emblem were sewn by the Garment Workers and distributed to the waiting crowds.

On the opposite side of our booth, the Pottery Workers decorated dishes and displayed their exquisite wares, some designed for royalty and worth thousands of dollars. Hourly drawings sent many Washingtonians home happy with gifts of china and ceramic.

The Bakers, in their gay booth fashioned like a carousel, decorated beautiful cakes and gave them away as prizes and made thousands of children happy with their free cones of pink spun sugar circus candy.

At the busy Barbers and Beauticians booth, expert stylists labored long and hard giving free hair-do's and beauty services to hundreds of eager visitors.

Meat by the ton was cut and distributed at the Butcher Workman stand and the champion sheep shearer of the world, a member of that union, gave hourly shows exhibiting his prowess.



Beautiful table lamps from Rosenfeld & Co., Yonkers, N. Y.



Efficient fluorescents from Guth Lighting Co.



Apron featuring label of ILGWU attracts attention of AFL-CIO President Meany during a visit.



Cornelius Curtin, financial secretary of L.U. 26, points out a feature to visitors to our booth.



Well-stored current from Gould-National Batteries, Inc.

Crowds gathered around booth of the Glass Bottle Blowers as rubber-cheeked blowers produced hand-blown ware.



General Maas, Pres. Eisenhower, and George Meany visited with winners of "Hire the Handicapped" essay contest.



The Plasterers in their attractive booth demonstrated the fine art inherent in their work.

Daily, young Bricklayers—champion apprentices from every state in the Union, went through their paces and were judged accord-

ingly. The national champion, chosen from the finalists on the last day, was Edward Wilkinson of Delaware.

The Glass Bottle Blower's exhibit is always a fascinating one for all who view a Union Industries Show. The big-cheeked workman, blowing into his tube and creating a delicate bottle, is truly an artisan worth observing.

The Plumbers and Pipe Fitters had a booth near to ours where details of their apprenticeship program and work methods were highlighted in an interesting and attractive way.

The Catering Employes, the Carpenters, the Railway Clerks, the Postal Clerks, the Fire Fighters, the Tobacco Workers and literally hundreds more, were on hand to show their skills and the good workmanship and products that result when labor and management work together in good faith for the good of both and the public they both serve.

That public was mightily impressed. We only hope its members will long remember what they saw and also remember to spend their money for union goods and services.

Our readers may be interested in knowing the names of those who won prizes at the IBEW Booth at

(Continued on page 108)



Great interest in the IBEW exhibit was generated as show became more popular. Here crowds jam around to receive tickets.



Sometimes mealtime for junior comes before Mom has seen the sights. Result: a compromise.



Long-playing albums by RCA Victor records.



Special drawing, open to IBEW members only, for portable TV was won by E. W. McChesney, L.U. 26, right. Delivering set is Ken Carpenter of the I.O. staff.



Attractive lighting fixtures by Nova Manufacturing Co.

Modern, traditional lamps by Progress Manufacturing Co.



Help **COPE** To Help You

By Joseph D. Keenan

International Secretary

THIS month, here in the pages of our JOURNAL, I want to talk to our members and bring to them a personal message about a subject that should be of intense interest to every member of our Brotherhood. I refer to the political situation in which we find ourselves today and what we can do about it.

Make no mistake, fellow members of the IBEW, organized labor is having the battle of its life right here and now.

Landrum-Griffin may be a vague term to some of the voters of our country, but to Gordon Freeman and to me and other officers of the IBEW and other international unions who are on the "firing lines" so to speak, it means a fight we are in, and the stakes are high—because if we don't win, it can mean loss of all the rights and privileges and the decent standards of living that organized labor has fought so long and hard for, for more than 50 years.

Press Keeps the Records

I have a stack of labor papers, letters and memoranda on my desk. If you could take a casual look through them you'd get a thumb-nail picture of what we're up against.

There are notes from our Representatives in the field telling of NLRB elections lost and letters that tell us that organizing is practically impossible in some areas because of legislation that hamstring our every effort.

There are news clippings like these:

"Mississippi's workers, already the lowest paid in the nation, have been further pushed in the

mire by an anti-collective bargaining amendment to their "Right-to-Work" law."

* * * * *

"Republican Leader Everett Dirksen proposes bill to prohibit workers from striking in protest against abolition of jobs and to prevent unions from bargaining with employers against layoffs..."

"AFL-CIO Legislative Director Andrew J. Biemiller said the Dirksen bill which would amend the Norris-LaGuardia, Taft-Hartley and the Railway Labor Acts, 'is more than reactionary... for parallels to this proposal, one must look to totalitarian sources—Nazi Germany and Soviet Russia.'"

* * * * *

Headline: "The injunction is getting heavy use as a means of curtailing trade union activity."

* * * * *

"Senate Republicans led by Dirksen and Goldwater are using every possible stratagem to defeat minimum wage bills now being considered by the Senate Labor and Public Welfare Committee."

* * * * *

"Here's how the Labor-Management Reporting and Disclosure Act of 1959 (Landrum-Griffin) can bleed a union treasury: None of the candidates for top office of Automobile Workers Local 157 in Detroit has opposition. Nevertheless the Labor Department said the union would have to hold an election. The cost will be about \$1 each for the local's 10,000 members—or \$10,000 of dues payer's money."

* * * * *

"Vice President Nixon told reporters on May 15 in Hot Springs, Virginia, that if the Eisenhower-Nixon Administration had 'al-

lowed' a boom in 1960, 'then we would have had a recession at the beginning of next year.'

"In other words he is saying *believe it or not*, that the *Eisenhower-Nixon Administration actually prevented a boom*. Meantime roughly five working men out of every 100 have been out of a job this year."

* * * * *

"House Committee again turns down Forand Bill which would provide medical care for the nation's senior citizens."

* * * * *

"President Eisenhower vetoes labor-supported Douglas bill to aid depressed areas, as Labor Department figures show situation worse in May than it was last March."

* * * * *

"Charging many Southern Democratic leaders with 'sham and hypocrisy,' Representative Erwin Mitchell (D. Ga.) declared: 'This small group of men and women is one of the major obstacles in the path toward unprecedented economic growth, development and prosperity in our region.' Mitchell is the 35-year-old Congressman who withstood personal and political threats of an almost unprecedented nature from business interests back home during the Landrum-Griffin fight in the House last year to vote against the anti-labor bill."

* * * * *

"Senator John McClellan (D. Ark.) when speaking about the Landrum-Griffin bill, declared that 'if the legislation we are about to enact is not sufficient,' he would propose putting unions under anti-trust laws."

* * * * *

"On May 24, the Senate upheld President Eisenhower's veto

of the depressed areas bill which would have brought new life and hope to thousands of American families in communities where there is widespread unemployment.

"Here are the Senators who are up for reelection this year and who voted to support Mr. Eisenhower's veto and his concern with balancing the fiscal budget instead of the budget of human needs:

"Democrats: Eastland (Miss.), Ellender (La.), Frear (Del.), McClellan (Ark.), Robertson (Va.), Russell (Ga.) and Thurmond (S. C.). Republicans: Allott (Colo.), Bridges (N. H.), Curtis (Neb.), Dworshak (Idaho), Mundt (S.D.), Saltonstall (Mass.) and Schoeppel (Kan.)"

* * * *

"*Dixiecrat-GOP Coalition Shows What Labor Faces*—The reactionary coalition of Republicans and Southern Democrats in the first session of the 86th Congress won 71 percent of the votes it contested against the liberal Democrats, according to Congressional Quarterly, the nonpartisan editorial service. The House coalition was victorious in 10 out of 11 roll calls in which it was opposed by the liberals. The reactionary Dixiecrat-GOP alliance in the Senate won in 26 out of 40."

* * * *

The depressing accounts go on and on and add up to one conclusion. Either the working people of this country stand up and fight to protect their interests, or become resigned to existing as

second-class citizens. I don't think our people can resign themselves to that or to standing idly by as they see their unions weakened, their collective bargaining rights, built up so laboriously and at so great sacrifice through the years, swept away.

Distressing Apathy

I don't think our people in the last analysis will permit this—and yet the apathy which exists in some circles is simply appalling. Labor is actually in a battle for its very life and there are those who go blindly on their way, doing absolutely nothing to help themselves.

We have a means of telling our story, of helping the Senators and Congressmen who have helped us, of getting legislators in Washington who care more for the welfare of the people they represent than they do for promoting business interests and "feathering their own nests." COPE—The AFL-CIO Committee on Political Education is that means.

Today I called for the COPE records we keep in the International Office which show the balance sheet of every local union in the Brotherhood with regard to COPE contributions.

To say I was disappointed is putting it mildly—actually I was shocked. Some of our largest locals with excellent progressive leadership have done *absolutely nothing* to promote the COPE campaign. Some locals with three and four thousand members have turned in books and receipts for five and six dollars!

Some 10 Percent Have Responded

We have some 1750 locals in the Brotherhood. Of that number 192 have sent in COPE contributions. Where are the other 1500? Don't we have alert, thinking, members in these other unions also, who know that COPE can help them—but only if they help COPE?

The picture is not all dark by a long shot and I want to tell our readers here and now that Gordon Freeman and I are very proud of some of our locals and of the officers who are pushing this work.

In spite of what might seem to us a disappointing record, the International Brotherhood of Electrical Workers still leads all other unions in dollar contributions to COPE. Some locals are doing an outstanding job.

A few days ago we had a letter from M. F. Darling of Manufacturing Local 1031 in Chicago. The stewards of that local union have collected more than \$12,000 in voluntary contributions to COPE. This entailed many contacts, because all dues of Local 1031 members are by check-off. The stewards and officers had to visit the members in the factories or in their homes and pick up their contributions.

The members wanted to give. One reason they wanted to give is because COPE is helping Congressman Roman Pucinski of the Eleventh District of Illinois, a fighting Congressman who has voted right down the line for the good of the members of L. U. 1031 and all working people—for the good of the whole country. Pucinski and others like him are going to have a real battle on their hands come November. The opposition will have the millions of wealthy business concerns behind them. All the Pucinskis will have are the sweat-stained dollar bills of working people—but enough of them can do the job.

Other large locals have done a good job of collecting. L. U. 3 in New York City, for example, has sent in nearly \$10,000 in voluntary contributions. And then there are some little locals with

(Continued on page 107)

Joseph D. Keenan, International Secretary,
International Brotherhood of Electrical Workers,
1200 15th Street, N. W.,
Washington 5, D. C.

Enclosed is my contribution of \$....., for the Committee on Political Education.

Name

Street..... L. U. No.

City State.....

Guth Company Back in Fold



Congratulations are in order on signing new contract.

THE IBEW has a good record for winning friends and keeping them. That's why we have continuous agreements with some of our employers of 50 years standing.

The Edwin F. Guth Company of St. Louis, Missouri, manufacturers of electrical fixtures used all over the United States, is a firm with which our Local 1 of St. Louis had good relations and a signed agreement in its early days. One of the oldest companies in the electrical manufacturing industry, Guth has been in operation since 1902. Somewhere along the line after many years, labor-management relations between Guth and IBEW broke down and failure to reach agreement on a contract in February 1939 caused L. U. 1 to call a strike and place pickets on the Guth properties.

Actually this strike was never formally ended, though relations were severed and the company operated non-union with consequent disagreements and conflict-of-inter-

est disputes occurring all over the entire country.

We say the strike was not formally ended—well that is, it was not ended until a few months ago when a certification election of considerable interest was held for employees of the Edwin F. Guth Company, in which the IBEW was designated bargaining representative by NLRB vote.

The vote by the Guth employees for IBEW representation has apparently resulted in a new era for all concerned. The employees have been chartered as a separate local, known as Local 2075, IBEW. An

agreement has been concluded and signed which contains the union shop clause; the IBEW Union Label clause; greatly improved fringe benefits, and wage rate increases ranging from 20 to 90 cents per hour.

Much could be written about the events of the past 21 years, but no better summary could be made than that contained in statements made at the conclusion of the labor agreement. A company representative stated, "It's good to be back after 21 years," to which the union representative replied, "We will all be better off!"



Above: Photos on this page show contract signing. Present: Intl. V.P. Frank Jacobs; I.R. Elmer Kelly; Company Officials and Officers of L. U. 2075. Left: Following are the officers of the newly chartered local: Chas. R. Haskins, Pres.; Ivan P. Stroh, Jr., V.P.; Florence Ruhr, Fin.-Sec.; Frank E. Beaver, Rec.-Sec., and Georgia Rogers, Treas.

EDITORIAL

By GORDON M. FREEMAN, *Editor*

Labor-Management Tension

It is no secret to members of organized labor or to fair-minded thinking citizens in many walks of life that there has been concerted effort in recent years to legislate the labor movement out of existence. Taft-Hartley, "Right-to-Work" laws and more recently Landrum-Griffin have made organizing and collective bargaining procedures more and more difficult.

There's an old saying "There are none so blind as those who will not see." This epigram certainly applies to those persons who steadfastly declare that stringent laws will eliminate labor-management strife. Perhaps some recent statistics issued by the National Labor Relations Board will help them to overcome their blind spot.

The latest NLRB figures show that labor-management tensions have reached the point where the filing of unfair-labor-practice complaints before the Labor Board has more than doubled in the past two years.

There were 12,239 unfair practice cases filed in fiscal 1959. This was a new record in the 24-year history of the NLRB and represented a 32 percent boost over the number of complaints filed in 1958 and a 122 percent boost over the number filed in 1957.

Four-fifths of the charges against employers involved accusations of "illegally discriminating against employees because of their union activities or because of the lack of union membership." Most of the rest involved charges that employers failed to bargain in good faith.

The Board handed down 764 unfair practice decisions, the highest in any year during its history.

More complaints in unfair practice cases—2,101—were issued by the General Counsel of the Board than ever before—two and a half times the complaints issued during fiscal 1958. And more petitions for injunction—134—were filed by the General Counsel than in any other year.

There is no doubt about it in our mind, and daily complaints from our locals and staff members in the field continue to strengthen us in our convictions, the labor unions of the United States (and in Canada the situation is comparable) are in the midst of a knock-down, drag-out battle for survival.

Sometimes we wonder if the unionists of today will "measure up" to the challenge and win the battle as their fathers and grandfathers before them did. Gains and good conditions have come pretty easily to our union members in the days following passage of the Wagner Act. We wonder if today's union members are "conditioned" to fight and win.

And then we read, that in spite of all obstacles placed in their way, unions won 3,484 representation elections last year for a 62 percent victory margin as compared with 60 percent in 1958. We breathe a little easier and decide, "Yes, this generation does have what it takes."

We urge our members in every area to keep up their good work of keeping their union conditions intact and ever pushing forward to gain more and more, for more and more members.

Safety on Labor Day

For years, celebration of the last holiday of summer, Labor Day, has been marred by deaths and crippling accidents on the highways. Each holiday takes its toll but this long, last weekend always rolls up the year's record of dead and maimed.

This year, looking toward that holiday the International Brotherhood of Electrical Workers, together with all the other national and international unions in the AFL-CIO family, has been especially solicited by AFL-CIO President George Meany, to participate in a national effort to reduce traffic deaths by cooperating in a Labor Day safety campaign. We most heartily endorse this program and urge our local union officers and members to do all in their power to promote safety consciousness and safety consciences among their fellow members, neighbors, relatives and friends.

Year after year here in the pages of your JOURNAL we harp away on the subject of industrial safety. Engaged in an industry which has always been considered hazardous, and handling tools and equipment which could prove dangerous if treated carelessly, the IBEW has worked steadily through the years to protect the lives of its members. Results have been gratifying. From an industry which once had a reputation of losing one of each two of its linemen yearly in some areas, and whose members could not secure life insurance at any cost, we have arrived at that state which may be called relatively safe. We now lose less workers in job accidents than many other trades normally regarded as safer do. This has not come easily but only as a result of years of effort and precaution on the part of the IBEW and cooperating employers.

But what good does it do us, our members or our nation, if we save our workers from death on the high lines or in electrical shops and lose them in the holocaust of the highways? And that is just what is happening. We lose three to four times as many members in automobile accidents as we do in industrial accidents.

Think seriously about this, Brothers and Sisters, and help us to fight senseless waste of human lives on the highways, every day of the year. Make a special effort this coming Labor Day when the year's toll is greatest.

Manning the Small Jobs

In recent months in many areas our local unions have been plagued with that unpleasant malady "men on the bench." In some cities, however, in spite of considerable unemployment among other members of the building trades unions, Electrical Workers found steady work. How? These were the communities where our IBEW members believe that all electrical work should be performed by union workmen, not just the big industrial and commercial jobs. Residential wiring, small jobs, service and repair work, these too are being done by IBEW members. As a consequence, there has been plenty of work to keep all members busy. They have not been completely dependent on extensive projects for their employment as many of our members in other communities have been.

We cannot neglect the small jobs through the years, let them go to non-union contractors while there are plenty of big commercial and industrial projects to employ our union men, and then in lean days expect to take them over. In the good days we must prepare for the lean. We should organize our territory and service it to the point that if it's electrical we do it—from the switchplate in the bungalow to the generators in the power plants.

We are making some investigations and surveys, the results of which we will pass on to our membership, but preliminary studies prove that in areas where our IBEW members do residential work and small electrical jobs, the larger percentage of the bigger jobs also go IBEW. More and more as air conditioning, electric heating, intercom systems and electronic devices become integral parts of the modern American home, work for our members will increase, until having Electricians "on the bench" will be a thing of the past—but *only* if we go out and get this work now, only if we make *all* electrical jobs union jobs.

The Nation Grows

Recently the newspapers published preliminary results of the United States' census taken in March. The figures were impressive. More than 28,000,000 Americans have been added to population rolls since 1950. A century ago at the outbreak of the Civil War, our *total* population figure was only slightly higher than our increase of the past 10 years.

The figure for our growth alone—an 18 percent increase—is roughly twice the population of South Africa, three times the population of Australia. We can be proud of the strides made by Uncle Sam in the past decade.

Perhaps our members would be interested in know-

ing whether or not our union has kept pace percentage wise with the growth of our nation as a whole. These figures too are gratifying. In 1950, the year of the last census, our membership figure stood at a little over 500,000. In 10 years we have grown to an organization of 750,000 members—a 50 percent increase, as compared to our nation's 18 percent.

This is an encouraging sign and we are pleased. However, we are far from satisfied. At the rapid rate at which the electrical industry is growing, and with innovations which crowd the electrical field daily, IBEW potential is unlimited. It is up to us to look to the good and the growth of our union, and see that it ever keeps pace and keeps faith with our growing country.

Dr. Edwin E. Witte

The International Brotherhood of Electrical Workers lost a good friend on May 20th, in the passing of Dr. Edwin E. Witte. Often called "the father of Social Security," Dr. Witte was well known to our world as a teacher, economist and humanitarian. To the IBEW he was better known as the public member of the National Employees' Benefit Board, the organ responsible for the administration of our Pension Fund. Dr. Witte was appointed to our board by the Secretary of Labor in 1947 at the very inception of the Benefit Board, and attended our meetings regularly, making a valuable contribution to our deliberations, from the depth of his wisdom and knowledge.

Once Dr. Witte remarked to one of our staff members: "I wish the general public could know more about the IBEW Pension Plan. It would be a revelation for them to know how much can be accomplished when men of labor and men of management operate in good faith and cooperate, one with the other."

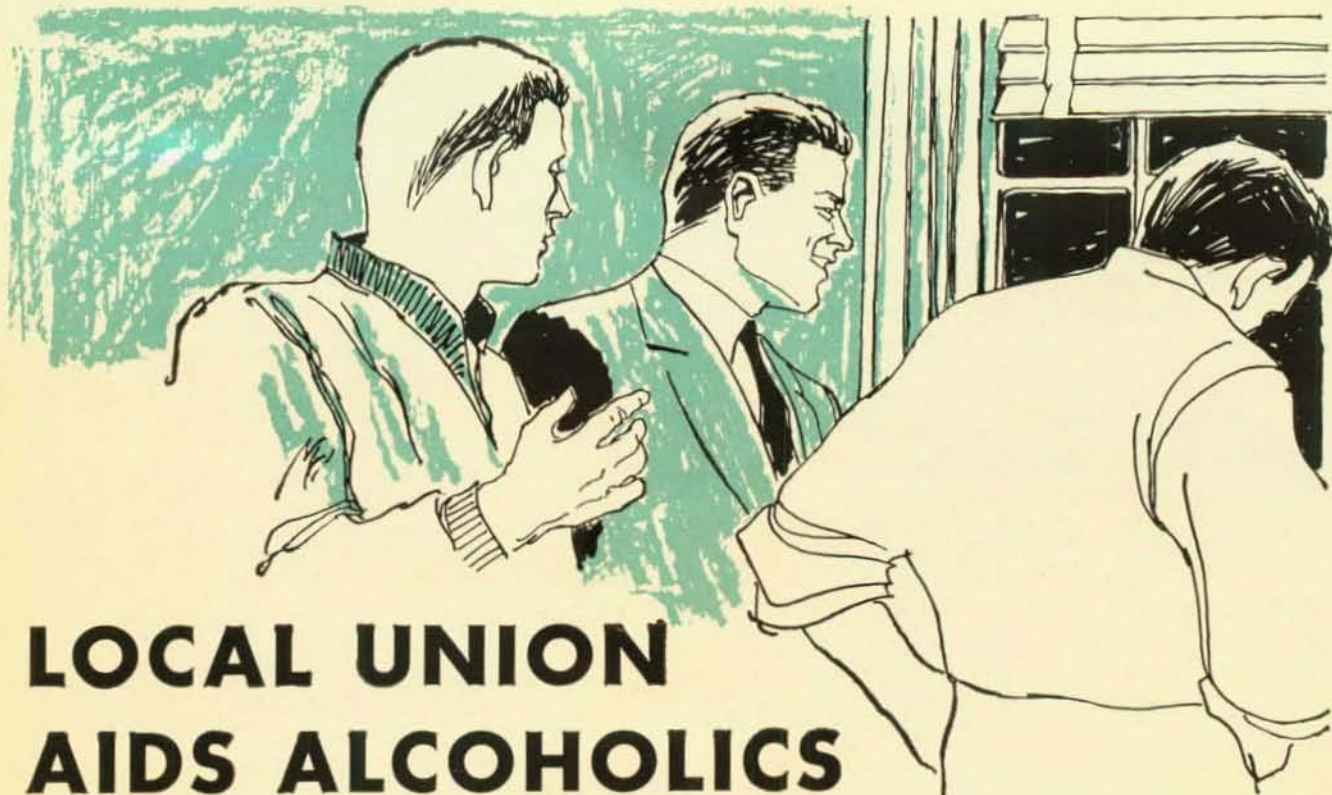
We shall miss our friend and counselor, Dr. Witte. May he rest in peace.

Prosperous U. S.?

We of the United States like to brag a bit about our industrial growth and about the high standards of living which our people enjoy, and rightly so. However, ever so often it behooves us to pause and take inventory.

According to reliable statistics, the growth rate of industrial production in the years 1933 to 1953 averaged 6.2 percent. In the years since 1953, it has dropped to 1.7 percent. Also in a nation rich in natural resources and renowned throughout the world for its technical ability and "know-how" it is somewhat of an enigma to have depressed areas, rising unemployment and great numbers of people with incomes insufficient to support their families in modest comfort.

There is something wrong somewhere. It is up to us as good citizens to study the situation, attempt to ascertain where mistakes have occurred and what remedies can be taken to correct them.



LOCAL UNION AIDS ALCOHOLICS

(The IBEW is very proud of the efforts which have been made by its local unions to aid members in every type of need or difficulty and also of the extent to which so many of our officers and members have participated in community activities in every part of the country. This month we are pleased to bring you an account of a local union activity which we think may be unique in the labor field. Here is the story as it was given to us by Andrew A. McGlinchey, business manager of L. U. 1505, Waltham, Massachusetts.)

ABOUT 18 months ago I became concerned with the number of men and women who were losing their jobs and leaving our Local because of alcoholism. It is true these people represented a small percentage of our membership, but in a local of our size (We have more than 17,000 members.) this small statistic was, to me, a great many human beings who needed help. As business manager, I felt it was my job to get this help to them.

I knew the program I had in mind was something entirely new and untried. In the past an alcoholic had been considered a hopeless case by the public. It was the old story of, "Pretend it isn't there and maybe it will go away." And that is just what was happening. His family, his friends, and his co-workers were all covering up for him until it was too late. Then

he would be thrown out of his job, his friends would shun him, and even his family would want no part of him. He would become an outcast of society.

Prevention Program Needed

What I had to do was set up a program that would reach these people before they came to this point of no return.

One of my stewards, a member of Alcoholics Anonymous who had not taken a drink for 11 years, had been working in conjunction with the medical director of our company helping alcoholics who had come to the Medical Department on their own. He had had a large measure of success in getting the alcoholics to help themselves.

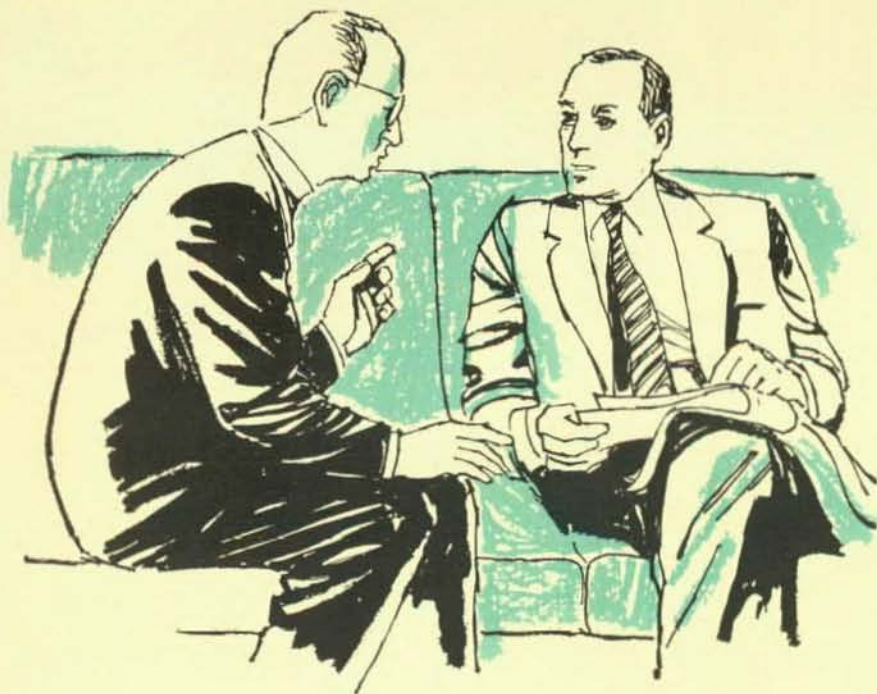
In February of 1959 I appointed him Alcoholic Counselor for Local 1505, IBEW. Also, I obtained an agreement from the company by

which a problem drinker would be given a leave of absence and a chance to straighten himself out with our help.

Now Jack R., our Alcoholic Counselor, will give you a report of what progress we have made in our program's first year:

One year ago, I did not know if this idea of the business manager's would work. Up to that time I had worked only with alcoholics who were *seeking* help. Now, I was to work with men and women who were to be sent by supervision or personnel to the Medical Department for help long before they recognized their problem themselves, or wanted to admit it. Of course, there would be the advantage of their fear of losing their jobs. At this time I believed anyone would agree to do something about his drinking to save his job.

I so expressed my thoughts at the Tenth Annual Conference on Alcoholism held in Boston. After I made the statement, it bothered me. I began to think back to the nights I spent in a flop house on skid row when, too jiggy to sleep through a night filled with other drunks' anguished cries for, "God!



Mother! Sister!" or for some loved one, I realized that there is no one, whether he be at home or on the skids, who wants to stay a drunk when the good-time Charley or Martha, the laughs, and the kicks are gone. He has come to the point where he cannot get along with it or without it. The jigs, the dry heaves, the halucinations, and the D.T.'s have begun; booze will no longer do for him what he wants it to do.

Who was I to judge? But I had to qualify this as I did not want to take the job with any reservations. I had to believe this would work, so I listened to people outside of Alcoholics Anonymous, where I had found my sobriety through seeking it. These people were not alcoholics, but were speaking at the Boston Committee on Alcoholism because they were skilled in their fields and were humanitarians. I also talked with Andy McGlinchey. I read AFL-CIO Community Service pamphlets on Alcoholism in Industry, and I read transcripts of two speeches given by Mr. Leo Perlis, Community Services Director for the AFL-CIO. These were his talk on alcoholism at the Pennsylvania State Federation of Labor's final convention before the merger, and his speech at Chicago on *Alcoholism in Industry*.

The Cry for Help

From all these people I was able to understand that it was the same drunk of skid row crying out, not where I could hear him, but where his loved ones or friends could. Maybe not always in anguish, sometimes in abusive ways, but still crying for help.

The company's officials and our business manager, Andy McGlinchey, agreed that before an IBEW member can be terminated for alcoholism, he will be given the chance to go to our Medical Department to talk over his drinking problem and, if he decides with Medical that he needs help, he is told of the various kinds that are available. He is asked if he would like to talk it over with the union alcoholic counselor and, if so, an appointment is made through the business manager's office. Andy McGlinchey has provided a private conference room for us to meet in at union headquarters. There we go into how the alcoholic would like to try to do something about his problem: (1) On his own, (2) through his doctor, (3) through his clergyman, (4) through a psychiatrist, or (5) through Alcoholics Anonymous.

Success Quotient High

Our success at present is about 70 percent. It is heartening to lis-

ten to a husband, wife, mother, or father of an alcoholic try to express thanks they feel that a lost one has found himself. Also, there are compliments from company department heads, foremen, and personnel representatives. We have always received all-out cooperation from all levels of management.

If we of 1505 can be of any help to other locals in starting a similar program, Business Manager Andy McGlinchey, or I would be very happy to help.

Having been addicted to alcohol and having had that helping hand put out to me, as Andy McGlinchey is offering it to those of Local 1505 who wish to grasp it, I can think of no program better than this to exemplify one of the objects of the IBEW; that is, "to assist each other in sickness or distress."

Only 15 percent of the alcoholics in our Nation come from skid row; the other 85 percent are men and women who may be your next-door neighbor or your fellow worker. The American Medical Association calls alcoholics "sick people;" about three percent can find sobriety on their own. The other 97 percent need help—*your* help.



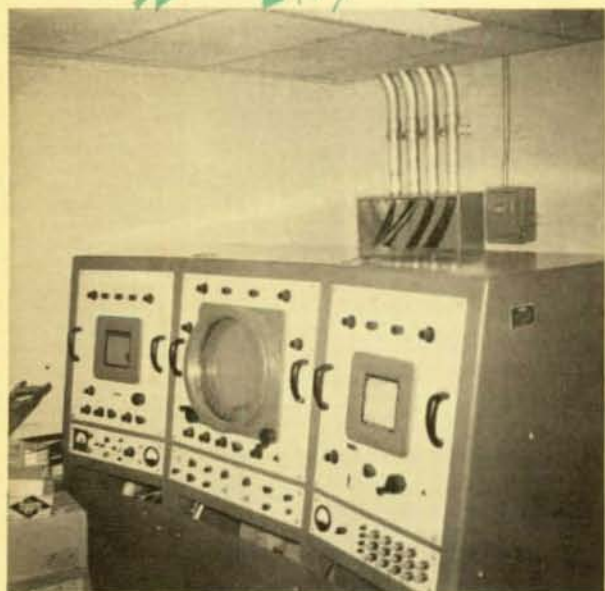


Radars Life Line

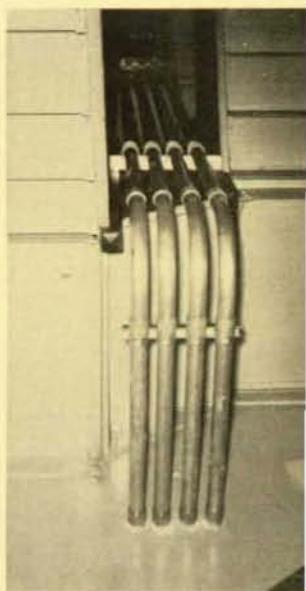
Much has been written in the newspapers about an unusual installation which took place in Kansas City, Missouri. We thought, however, that the members of our Brotherhood would be interested in this first-hand, detailed account—with pictures—of the installation of the wire and conduit, without which it could never work.

Following is the account written by Brother Jim Hays of L.U. 124, Kansas City, foreman of the job, on which Spark Electric Company was the contractor. Brothers Howard Booten and Oscar Jack, also of L.U. 124, assisted him on the job.

We appreciate the efforts of Brother Andy Harvey, business manager of L.U. 124 for sending in Brother Hays brochure for the JOURNAL and also acknowledge with thanks Brother Hays' work in this regard.



Installation of electrical work started with a terminal box in the console room on the ninth floor. Snaking four 2 inch conduit in the already overcrowded space above ceiling was no easy chore. We had about 30 feet of this to go through before coming to building stairwell where longest part of riser was to be installed.

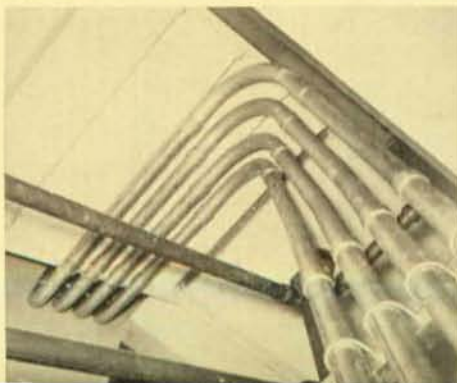
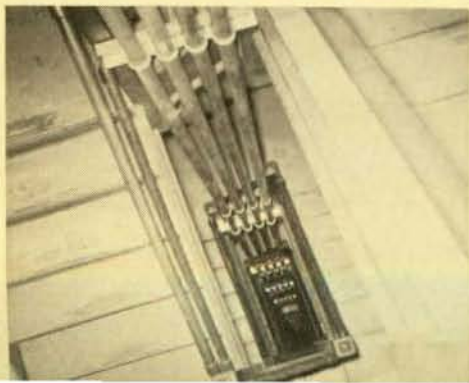


Aluminum conduit was used throughout. Because the aluminum conduit was relatively light and it was supported at each floor, special brackets were not required on ninth floor at the lower end of riser. The conduit was run directly through wall.

Supports for the riser consisted of channel iron bolted to stair rail and with U-bolt fasteners for the conduit. A total of 2110 feet of 2 inch aluminum conduit and 50 factory ells were used for the entire installation.

Sixteen floors up, at the top of the long riser we had a problem of two turns and a roll. The building offsets between 25th and 26th floors which required some fancy bending of conduit not usually encountered.

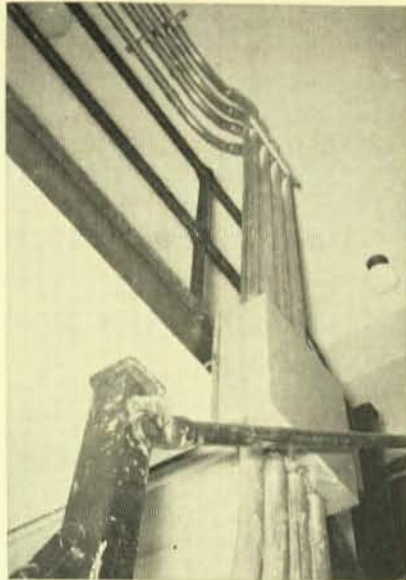
Along the ceiling of the 25th floor two more flat turns were installed and the conduit was draped to meet an access door and provide adequate head room. Oscar Jack and Howard Booten were the experts on offset





Between the 25th and 30th floors was another vertical rise. As beginners with aluminum we naturally got off on the wrong foot pulling wires in the first conduit. Soapstone was used as a lubricant. The Barth puller got hot and nearly quit. We were nearly stymied. We switched to Minerallac soap and pulling became much easier. A lot of soap was splashed around at first, but soon we got onto the knack of handling the wire and the rest of the wire pulling went smoothly.

In the pipe space between the 30th and 31st floors we picked up a $\frac{3}{4}$ inch power run for the modulator. Additional ells were required here. Above the 30th floor the conduits ran through two offices to the modulator room. The floors are reinforced concrete. Individual holes were bored with a diamond bit, for each conduit.

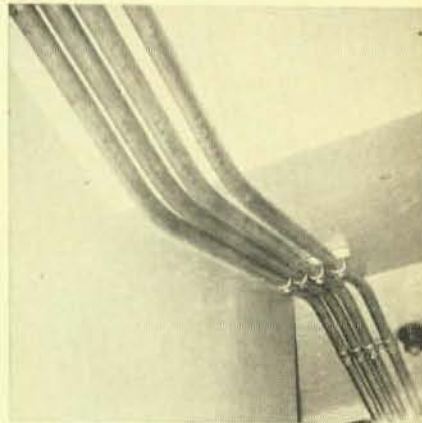


Newspapers have been replete with articles about installation of the radar tower and dome on top of the Federal Office Building, 911 Walnut, Kansas City, Missouri, but nothing has been written about its life line, installation of wire and conduit that provides the means to make it work. The job of installing the conduit and wire imposed a real challenge and at times taxed the courage and ingenuity of Electricians beyond the ordinary requirements of workaday pursuits.

Four conduits and 38 cables and wires were run between an operating console unit on the ninth floor and a transmitter or modulating unit on the 33rd floor. In addition, six conduits with cables and wires were run between the modulating unit and dome on top of the tower.



At the 30th level is another building offset. A turn and roll in the conduit run was necessary. A horizontal run along the ceiling and through a pipe space required three factory ells and four offsets between junction boxes. This was our most difficult section.



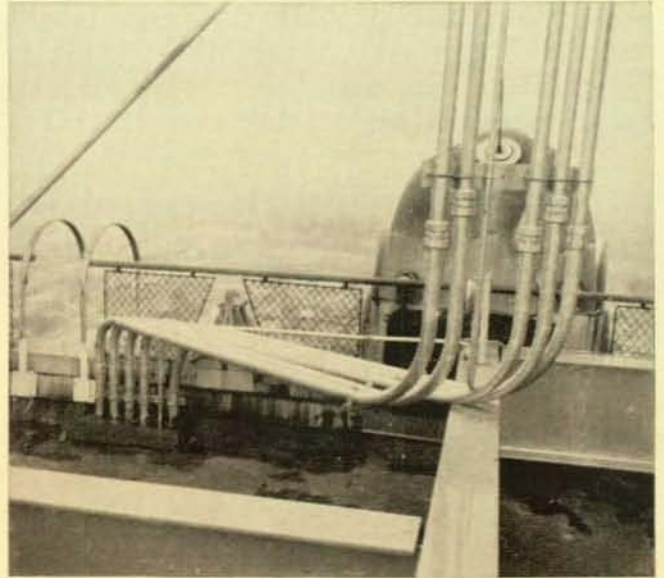
The horizontal run on the 30th floor was made on Unistrut hangers. A three-quarter pipe conflict in the wall forced us to space one conduit farther than the others. It was surely a tight squeeze to get through the wall.

The upper end of the conduit run terminated in a pull box in the modulator room on the 33rd floor. The pull box for the antenna leads were also located in this room. Howard Booton helped make connections to modulator with flexible raceway.



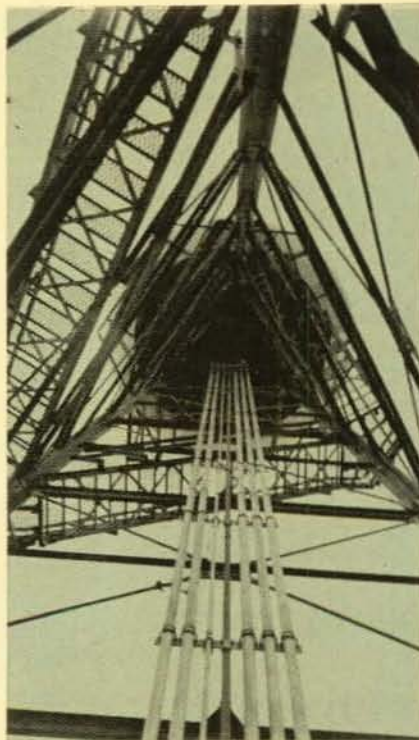
About ten weeks (1191 hours) were required for the project. It was a thrilling and new experience both working with aluminum conduit, and pulling special radar cables. Cooperation and assistance from members of the Weather Bureau made the job easier and pleasant, and they deserve much credit.

After this, whenever I hear weather forecasts, visions of the "Radar's Life Line" will flash through my mind.



The pull box for antenna leads was located just below ceiling. Jim Hays, foreman, assisted by Howard Booton, did the tower work.

Above the dome is a lightning arrester and an obstruction light. The tower frame and lightning arrester are solidly grounded to the building.

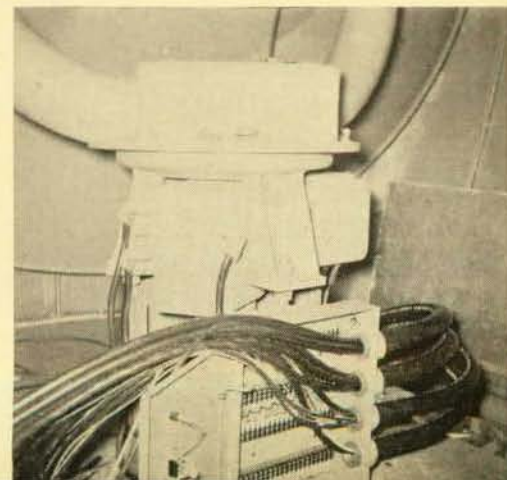


Five two-inch and one three-quarter inch conduit were run through the roof and up the tower. A three-quarter line carried power wires one circuit of which was for obstruction lights that operate through a photoelectric controller, located on far side of antenna base and pointed to the north sky to operate automatically.



Inside the dome is like a large circular compartment on a ship—it sways a bit. It houses the 12-foot dish and yoke that rotate four revolutions per minute. Control wires terminate in a junction box at the rear of the unit. Entrance to the dome is through an access door in the floor.

The tower rises 70 feet above roof and 487 feet above street. All conduit except one pull box mounted just below floor of dome. The other conduit carries the pulse cable and terminates in center of antenna base. A stairway spirals upward around the tower. Even though it has a substantial railing, a strong wind makes climbing a foreboding experience even for a veteran at work.





THE INVENTORS AMONG US

in our mailbag from a member, or his employer, telling us of an invention devised by a Brother of the IBEW which will contribute materially to the good of the electrical industry. There were two such instances in our JOURNAL correspondence of this week.

Many of these inventions never come to the attention of the general public or even our own membership. Some developed on company time are actually the property of the employer. Others developed in the employe's spare time are sold or given to the company.

But ever so often one of our members surpasses his fellows in creative prowess. Such a one is Brother Frank E. Dudley of L. U. 734, Norfolk, Virginia.

In 1941, Brother Dudley was working as an Electrician in the Navy Shipyards in Norfolk and was initiated into L.U. 734 that year.

Since those early days in Norfolk, he has been on the United States Navy Research and Devel-

(Continued on page 26)

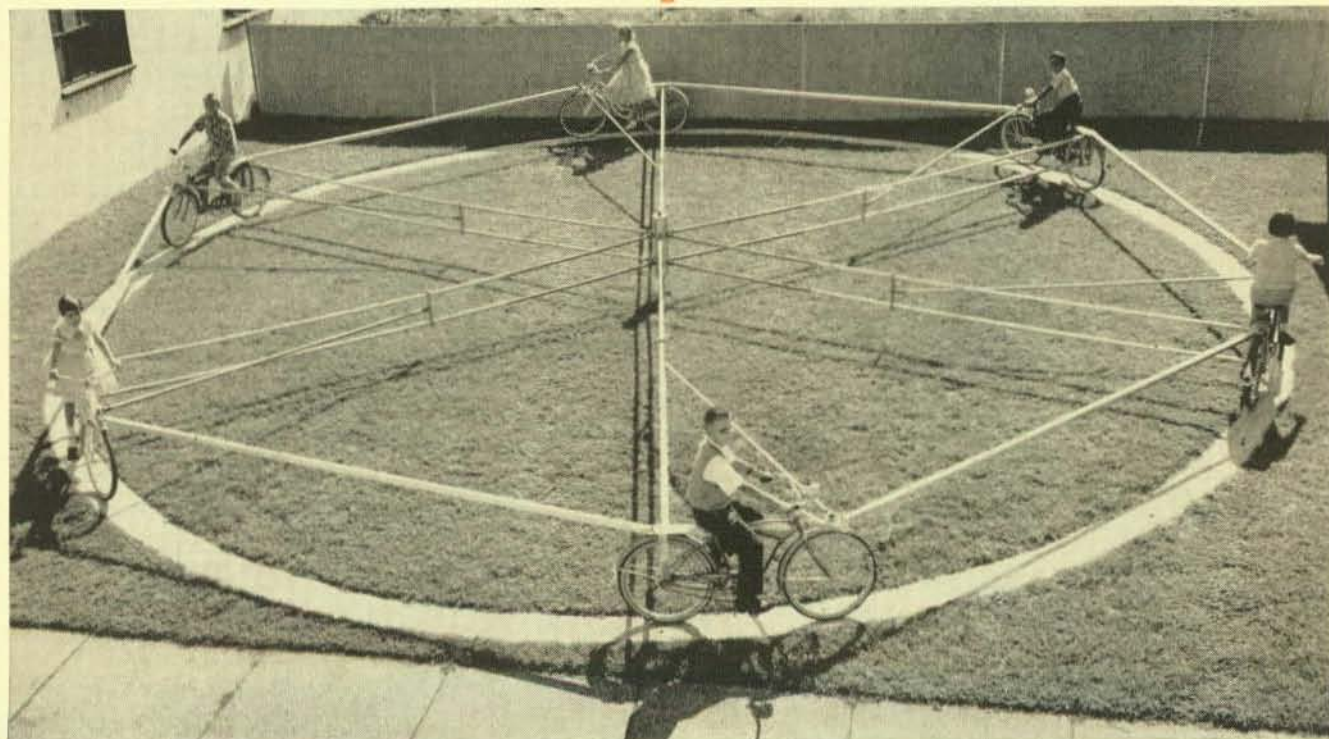
FROM time to time here in the pages of your ELECTRICAL WORKERS' JOURNAL, we have brought you accounts of the ingenious methods devised by members of our Brotherhood to speed up and improve electrical installations, or contribute to the greater safety of those installations for the general welfare of the public we serve.

Hardly a week goes by in the International Office, certainly not a month, that does not find a letter



Above: Enjoying an experience she could never hope to have except for Brother Frank E. Dudley's invention is Linda Skroski, a visually handicapped youngster.

Below: Safe and secure on the Westmont, N. J., test area, sightless children enjoy the ingenious invention of Brother Dudley. The site is two miles from Camden.



BLOOD DONOR PROGRAM



THE International Brotherhood of Electrical Workers is most interested in promoting Community Service Activities on the part of its local unions whenever and wherever it can. We are giving full cooperation to the AFL-CIO in promotion of all phases of its Community Services Program, one phase of which is the Blood Donor program. It is gratifying to know how many of our local unions have blood donor programs in effect—we estimate that more than 200 of our locals are participating in blood bank activities in their own communities with excellent results, both in helping to save lives, and in promoting good public relations among the citizens of their own home towns.

Some of our locals have "gallon clubs" and especially designed blood donor pins bearing the IBEW emblem to honor "gallon club" members.

L. U. 584, Tulsa, Oklahoma has an effective blood program in operation and recently sent us the accompanying pictures and information describing its program in action.

Chairman of the Blood Program Claud Merton writes:

"We are sending you a series of pictures of members of our local union, going through the various steps in the process of 'bleeding for charity.'

"Only about 10 percent of our members are regular donors under our program but we feel that this is a fair percentage when we consider that many do not give blood because they are over-age or for reasons of health cannot be donors. These 10 percent have been able to provide all the blood necessary for the needs of members of Local 584 and their families and for many, many more persons not affiliated with the IBEW in any way except as users of our services. A considerable number of 584 members proudly wear the 'Golden Blood Drop' which signifies a gallon giver.

"The ladies of our auxiliary must not be forgotten when we speak of our blood program. They have been most helpful and a number of them also participate in our program as donors.

"And speaking of the ladies and to lend a note of human interest to this account, Brother J. L. Porter, former chairman of L. U. 584's blood program, met a charming lady at the blood center on one of his trips there to give blood. She is now Mrs. Jimmie Porter and she and Jim are the parents of two fine youngsters.

"I'd like to add one last note, the most pleasing part of being chairman of the blood donor program has been the wonderful response of our members to emergency calls. Not a single member has ever refused to respond when there was a need for his or her blood."

Thank you Brother Claud Merton for your comments and for the pictures.

* * *

ATTENTION ALL LOCAL UNIONS WITH BLOOD DONOR PROGRAMS: WRITE US OF YOUR ACTIVITIES. WE SHOULD LIKE TO COMPILE A COMPLETE RECORD OF LOCAL UNION PARTICIPATION IN THIS WORTHWHILE AND HUMANE PROGRAM.

Right: After a little paper work the first step is temperature-taking. If the ink in the tube doesn't rise to 75—the donor gets instead of gives his blood. This candidate is Everet Byrd.



Right center: Next comes the hemoglobin test. The nurse pricks the finger tip for a sample of blood. Brother Byrd is taking it all manfully.



Right bottom: At the time of actual transfusion, a healthfully hard bed, the gentle ministrations of the nurse and the words of encouragement from fellow donors make it all very comfortable. The donor is contractor Horace Wylie and his comforters are Claud Merton and Executive Board members Pat Webb and Leon Stefanoff.



Below left: Donor Wylie now weighs one ounce less and is congratulating himself on being able to sit up and joke with the nurse.

Below right: Refreshment time and a chance to display their windshield stickers. From left are Merton, Canada, the Red Cross Grey Lady, Stefanoff and Webb.



Games of Childhood



Through the ages, children have mirrored the lives of grown-ups. Article below is account of games in history.

WILLIAM BLAKE, a poet of the romantic era, once summed up the time of childhood when he said that to be a child is ". . . To see a world in a grain of sand, And Heaven in a wild flower, Hold infinity in the palm of your hand, and eternity in an hour; . . ."

The days of childhood are indeed washed over with a wonderment as the poet has indicated. And in those days, children prepare for their grownup roles while playing games in an enchanted, gossamer world.

Sometimes we like to try to return to that world, as in plays such as *Peter Pan*. But we cannot, once we are grown. We can, however, reminisce a little, although we

never again will know the wondrous time of childhood.

Who among us, nevertheless, does not like to recall in some measure, those days of childhood?

We all have said many times, "When we were children, we had a favorite swimming hole." Or, "When we were growing up, we played at hop-scotch on the warm city pavements and jump rope and run-sheep-run." Or, "Our favorite game was hide and seek," or again, "Remember the ice skating parties at the pond?" And too, "How we used to play dress-up in Mama's clothes!" And often, "Remember the sandlot ball games when our team was champion of the neighborhood?" And each time, what good memories are ours!

There is fun in reminiscing. But



Children, over the ages, saw their parents and other grown-ups riding horses. This originated their desire to imitate and brought the hobby horse into being.

did you ever stop to analyze in somewhat a serious way, games of childhood? If so, it is realized that games and play are imitations of the activities of life. And being such they are universal in their essence, to all times and to all nations, just as our human nature is universal.

Carl Sandburg, one of the foremost poets of the world today, expressed this universality of childhood when he said: "There is only one child in the world and the child's name is all children."

If we look for a moment into the games of childhood—if we put examples before us in a concrete way—the child of bygone Rome and Greece, the medieval English boy or girl, today's child in Germany or U.S.A. will emerge through their play as that same "all children" of whom the poet spoke.

It was a philosopher of old, a certain Archytas of Tarentum in ancient Greece who invented the rattle for babies. He designed the rattle it is said, "in order that having the use of this, children may not break any of the things in the

house, for the little creatures cannot keep still."

But the children of ancient Greece did not content themselves with one toy. They had lead chariots and horses, and clay models of warriors and animals. The Grecian children had toy carts and kites, tops and hoops. And in the Grecian garden would be found a swing and perhaps a sliding board.

The young boy of ancient Athens knew well the games of blindman's buff and tug-of-war and many ball games too. As he grew older he would devote much of his time to wrestling and running, perhaps readying himself for the Olympics! High and low jumps, throwing spears of quoits at a target, or a good swim in a river helped make him an all-around athlete.

Romans Played Marbles

Children of ancient Rome had many beautiful toys—tops and marbles and balls—and miniature animals as well as carved figures of gladiators and chariots. Playing with these "soldiers" was a

favorite pastime of young Romans.

Boys of ancient Rome played a great many games with nuts, so many in fact that the expression "to give up nuts" became synonymous with "to put away childish things."

It is said that if Caesar Augustus traveling in pomp (actually, being carried on a litter for an airing) were to catch sight of a knot of boys engaged in a game of nuts or marbles, he would cast aside his imperial dignity and join in the fun.

There was no lack of play time or play things among ancient Egyptians, either. Histories of those times tell us that in the age-old city of Thebes children played with a myriad of wonderful toys. There were such exciting playthings as lions and crocodiles with



No one knows for how many ages past children have been amusing themselves and working off excess energy by playing the endless forms of "jump rope."



moveable jaws, tiny fish and hedgehogs and wooden horses which could be pulled by cords. There were a host of games to be enjoyed such as odd-and-even, using either nuts or pebbles or even beans, etc. There were ball games, and games of hoop and crook and pretend fights in which to engage. And in these fights, each contestant would ride on the shoulders of his teammate, trying to unseat the opponent.

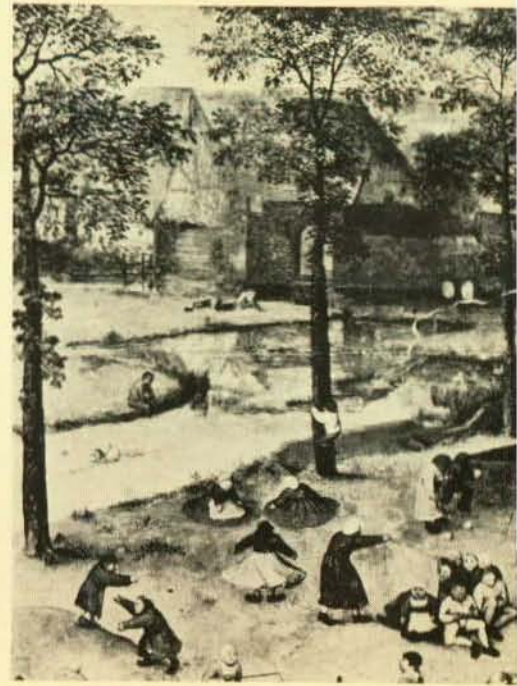
Boys of Thebes, too, could enjoy fishing from their small woven boats, or hunting or fowling, using slings.

If we could suddenly pull away the veil which covers past history, and look clearly out on the medi-

eval world of our forefathers, we might find children playing games much as we see today.

There would be school football games in progress, or in the coldest weather, ice skating on the marshes. (Skates would be made of sheep's bones.) There would be children running and jumping, riding horseback, or boys hawking or hunting. There would be noisy feats of arms or quiet chess playing, or there would be groups of children playing an early form of an old favorite, tennis.

Renaissance children, of course, continued the same games as had been handed down from Greece or Rome or Medieval London Town. Ball games, whipping tops, swim-



Above: A detail from painting by Brueghel, painted in 1560, shows games even now played by children. In all, more than 84 games were depicted.

Right: There is no nationality to children's games. Here a group of Japanese girls play the oriental "ring-around-rosy".



Below: Dolls have been in universal demand by little girls since the times of cave men.



Below: Nothing delights a young girl like a new doll!





Back when Alexander The Great was pretty small, young boys were daring each other in games of "follow the leader" as above.

Below: The custom of May pole dances is a vestige of early pagan rituals of spring.



ming, tennis and wrestling or just singing in a mock procession were all pastimes of those days, as indeed of all days of childhood.

They Went Bowling on the Green

Sixteenth century English youngsters indulged in paume or tennis and bowls which were popular too with adults. (We are reminded by some historians that Sir Francis Drake was playing at bowls when the Spanish Armada was sighted.) Club kayles was

enjoyed too, in which ninepins were struck with a stick instead of with a ball. And there were, of course, a great many toys available to delight the youngsters in their play.

Here on these pages is included a detail of an artist's picture of children at play. Only a detail has been included, showing boys around "the old swimming hole," children playing ninepins and enjoying the ring game, "here we go round the mulberry bush." If we could just change their costumes, they would be today's children reflected there on the bright canvas.

Actually this painting in its entirety is busy with children playing, playing all the games universal to childhood. It was painted by the Flemish artist, Peter Brueghel the Elder, and bears the date 1560. Some painstaking person counted the games shown by

own, and perhaps they have handed their legend down from doll mother to doll child throughout all time. And perhaps they whisper their story to their real little girl mothers as these tender mothers cradle them on a quiet summer's day.

It is known that dolls have always been the playthings of little girls, being as they are the universal symbol of maternity. In England, ready-made dolls could be purchased as early as the 12th century at the annual fairs held throughout the country. Dolls have been found by archeologists in tombs and burial places of the most ancient civilizations. They will be found today and tomorrow and for as long as there is a world, wherever there are little girls.

In 17th century England, children's games were much the same as they had been in the days of Queen Elizabeth. And as we go

Brueghel and arrived at a total of 84. And included in the lot were, of course, the ageless favorites of blindman's buff, and leap frog, of flying kites and riding hobby horses, of pick-a-back and blowing bubbles. And naturally there were included little girls in a pretend wedding procession and playing with their doll's house.

Dolls Have Their Own Story

Now, an aside about dolls. Well, they have a history all their very

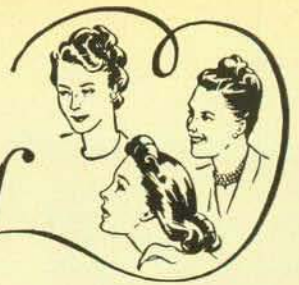
into the 18th century, we find the appearance of regular toy-makers in England.

Toys Come to America

Up until the 18th century, toys had been made not by regular toy-makers but by craftsmen of the various trades who would make each toy a replica in miniature of the real object. For example, great china makers made miniature tea sets for children, while such houses

(Continued on Page 112)

With the Ladies



How's Your Power Quotient?

LADIES, there's a saying popular in both male and female circles—"Never underestimate the power of a woman." Let's talk about this subject—surely it's one that's rather sweet to us. It's very true that the women of today are quite powerful and wield a considerable influence. The distaff side has come a long way from the time when wives were meekly subject to their husbands in all things, when their "place was in the home" and no exceptions, and when they, like children, "should be seen and not heard."

Now the question is, ladies, what are we doing with this power of ours? Are we using it for good? Are we letting it lie dormant? Are we abusing the power we have by exerting wrong influences?

What Advice Do We Give?

Let's talk about these things for a moment. Let's take the last point first. Mary Jones is a wife and mother. Her husband and children often ask her for her opinion. How does she react? Well, here's an example. Johnny, the 12-year-old son, isn't doing well in school. He complains to his mother: "The teacher doesn't like me. She picks on me." And what is mama's reaction?

"You just stand up to that teacher. Don't let her get anything off of you."

Ten-year-old Jean goes to the store for her mother. When she returns home she says, "Mama, I think the man gave me a quarter too much change."

What does mama say? "Good, he charges too much any way. Here, you can have a dime of it for candy."

Her husband comes home from work. He says, "They'd like me to be a steward in the union. What do you think?"

Answer: "I think you'd be crazy to give up your good time to work for the union and besides I'm not going to put up with your having any more nights away from home!"

These examples of the kind of power Mary Jones is exerting may be a little extreme but really not far-fetched.

She's exerting influences on her family—using the power that she holds in her two hands as a wife and mother—for what? To make her son aggressive and without respect for authority. To make her daughter dishonest. To make her husband shirk his responsibilities and destroy his qualities of leadership. And what's more I bet Mary Jones is an awful nag.

Now let's consider Alice Brown. Her son Jim, and daughter Betty also bring their small problems home. They try to tell their mother about them and ask her advice.

"Mom, will you listen to my essay for the contest and tell me what you think?"—Daughter Betty asking.

"Oh Betty, I haven't time now. I have to get supper." And after supper there is something else to do and Alice Brown never does get around to taking an interest in something that is vitally important to her 14-year-old daughter.

"Alice," it's her husband speaking now, "the union wants some of the wives to help get people registered to vote. Will you help?"

"Oh Jim, how can you ask me with all I have to do? I simply haven't the time right now. Maybe next year."

How is Alice Brown using her power with her family and the community? For good or bad? Neither—she just isn't. Whatever power she has is just lying dormant and after a while it will dry up from lack of use. And some day a very surprised and perhaps sad, Alice Brown, will wake up to the fact that nobody bothers to consult her anymore. She's just a part of the household furnishings—good for cooking meals and making beds and little else.

What is Your P. Q.?

Of course, you know there's one more lady in this little account. We'll call her Margaret Gray. What is her

P. Q. (Power Quotient)?

Let's listen in.

Son Jeff speaking: "Mom, Mr. Charles, our Civics teacher, wants me to help him with a project after school—heading up a scrap paper drive, and giving the money for the flood victims. But I don't think I will. It's a lot of work and I'd rather play baseball."

Mom: "Well son, that's up to you. But I think it is fine that Mr. Charles chose you to lead the drive. He must have confidence in you and you wouldn't want to let him down. And all of us should do all we can to help the flood victims. I'm rolling bandages for the Red Cross this afternoon."

Jeff: "Gee I guess you're right, Mom. Mr. Charles does need me and I can play baseball any time."

Mom: "That's a fine decision, son. I'm proud that you made it."

Later on that same day, daughter Jean is looking for Mom. She too needs advice and help.

"Mom, I have a chance to join the Gay Club at school. Gee, they have the most fun, having parties and meeting at each other's houses and they only let 15 girls belong. The only thing is, they meet on Mondays and I signed up to take Nurse's Aid Training on Monday."

Mom: "Well Jean, I know how much you'd like to be a member of the Gay Club. It would be fun. On the other hand, you gave your word to Miss Anderson that you would take the Nurse's Aid Training. This is wonderful work and you could help a lot of people. Try to put first things first, honey, and then make up your mind. Which is more important to you?"

Jean: "Well Mom, I'd have more



fun with the girls in the Gay Club. But then I have lots of time for fun other times and the hospital needs us. I guess I'd just better tell the Gay Club I appreciate the invitation but I can't join now.

Mom: "That's a good decision dear. I don't think you'll regret it."

Power of a Helpmate

We've read above about Margaret Gray, the mother, wielding her power as a woman—gently, kindly. Now what about Margaret Gray, the wife?

Bill Gray comes home from work. He looks a little worried. "Margaret," he begins, "they want to nominate me for president of our local union. It would mean a lot of work and extra time away from you and the kids. What do you think about it?"

"Why Bill Gray, I think that's wonderful! You'd make a fine union president. The right kind of leadership is so important today. Of course the children and I hate to give up any of our evenings with you, but if you can make sacrifices, why we can too."

Bill: "Gosh Margaret. It's swell of you to be so understanding. If I'm elected I'll try to do a bang-up job. I'll make you proud of me!"

Margaret: "I couldn't be prouder than I am right now!"

There you have it, ladies—the contrasts in power. Each lady has it—only one is doing her best with it. Which one are you?

I think most of us are a little of all three. But let's work on it, *really hard*. There is no limit to the good we can do and the satisfaction we can attain if we remember the power we have and keep exercising it for good.

And just one more thing while we're on this subject of power. As union members or wives of union members, we spend 85 percent of the money earned in the United States, and we can imagine that the figure in Canada is much the same.

Spend that money on union goods and services. Ask for union label products. Create a demand for them. You will not only get good products, you will insure your own security. We all know that union members earn higher pay and have better working conditions than other workers. We all know that it is the union movement that has upped standards of living for all.

Those conditions and standards are threatened today. Anti-labor measures like the recent Landrum-Griffin Bill and "Right-to-Work" laws are just a step away from destruction of unions. And with their destruction will go the good life we have become accustomed to.

You have a weapon with which you can fight back—your power as a buyer, as a consumer. Buy union, buy label! Keep what you have—it's within your *power* to do so.

Cooling Dishes for Hot Weather

With "June Busting Out All Over" as the song says, and July nearly upon us, home makers may be looking for some tasty hot-weather recipes. Here are some suggestions.

Frozen Fruit Salad

Set refrigerator control at coldest operating temperature. Set in refrigerator to chill a bowl, a rotary beater and
1 cup whipping cream

Cut into small pieces and set aside.

1 cup drained apricot halves ¼ cup drained maraschino
1 cup drained peach halves cherries
1 cup drained pineapple chunks

Pour into a small cup or custard cup

¼ cup cold water

Sprinkle evenly over cold water

1 tablespoon (1 env.) unflavored gelatin

Let stand about 5 minutes to soften. Dissolve the gelatin completely by placing cup over very hot water.

Measure into a large bowl

1 cup mayonnaise

When the gelatin is dissolved, stir it and blend into the mayonnaise. Blend in thoroughly

½ cup sugar 3 tablespoons lemon juice

Chill until mixture begins to gel (gets slightly thicker). When mixture is of desired consistency, blend in fruit.

Using the chilled bowl and beater, beat the chilled cream until it is of medium consistency (piles softly). Blend into the fruit-gelatin mixture. Turn into a large refrigerator tray and freeze until firm. To serve, cut into squares and place on chilled individual salad plates. Garnish with

Crisp lettuce or curly endive.

About 10 servings.

* * *

Pineapple and Chicken in Buns

Combine in bowl and chill in refrigerator

1 cup diced cooked chicken 3 tablespoons salad dressing
½ cup well-drained crushed pine- 3 tablespoons finely chopped
apple celery

½ teaspoon salt

With a sharp knife split almost through

4 sandwich buns

Spread buns with

Butter or margarine, softened

Spoon an equal amount of filling into each bun. Garnish as desired or with crisp lettuce leaves and pickles or olives.

4 servings.

* * *

The food experts say that one hot dish is good for even the hottest day. Here's one that is hot but delicious.

Little Soufflés

Set out six 4 to 4½-in. individual casseroles; do not grease.

Grate and set aside

6 oz. sharp Cheddar cheese (1½ cups, grated)

Prepare

Thick White Sauce and add ½ teaspoon dry mustard and

½ teaspoon paprika with seasonings

When sauce is thickened, cool slightly and add the grated cheese all at one time. Stir sauce rapidly until cheese is melted. Beat until thick and lemon-colored

4 egg yolks

Slowly spoon sauce into egg yolks, while stirring vigorously. Cool to lukewarm

Beat until rounded peaks are formed

4 egg whites

Gently spread sauce over beaten egg whites. Carefully fold together until just blended. Divide mixture into the casseroles.

Bake at 325° F. 25 to 30 minutes, or until a silver knife comes out clean when inserted halfway between center and edge of souffle. Serve at once. 6 servings.

Our Inventors

(Continued from page 17)

opment staff, was associated with the testing of the Atom Bomb on Bikini Island, established and headed the first Radiological Decontamination Laboratory on Bikini, and was an electrical engineer for General Motors.

In addition to his other talents and skills, Frank Dudley is also an inventor. As a result, today he is the president of his own company, Franklin Manufacturing of Westmont, New Jersey, where Dr. Dudley now makes his home.

At present he holds 36 patents in the mechanical, electrical, electronic, meteorological, marine and atomic fields. Among his inventions are the "Franklin Ball Bearing Tube Expander," "The Dudley Detecta Flow," "The Dudley Electronic Tube Expander Control," and "The Dudley High Energy Protection" system, which prevents corrosion of metal parts on the hulls of boats.

We should like to call special attention to this special contribution of Dr. Dudley's to the marine industry.

For years the phenomena of electrolysis has rendered useless many of the expensive underwater metal parts of boats because sea water will corrode steel. Dr. Dudley's unit sends a counter current in the form of a platinum electrode which is immune to corrosion and will protect the underwater metal parts of all types of small boats. The unit is permanent, requires no upkeep, can be varied to suit changing conditions and draws only a small amount of current from the storage battery of the boat.

Certainly Dr. Dudley's H. E. P. system is a boon to boat owners who formerly felt yearly financial loss due to the ravages of corrosion.

While the vast majority of Brother Frank Dudley's inventions have been in the field of science and electricity, one which has brought him the most appreciation and satisfaction is one designed to bring joy to the heart of a little blind boy.

Vice President Oscar Harbak Is Taken By Death

The entire Brotherhood will be saddened to learn of the death of Oscar G. Harbak, International Vice President of the Ninth District, on Sunday, June 19 in Portland, Oregon.

He had traveled from his home office in San Francisco to attend an "Old-Timers" Dinner being held in Portland by members of L. U. 125, IBEW, on Thursday evening, June 16. He was stricken with a heart attack some time early on Friday morning in his hotel room.

Mr. Harbak was born May 7, 1899 in Tacoma, Washington. He was initiated into the IBEW in 1917. He subsequently served L. U. 580, Olympia, Washington, as president and L. U. 77, Seattle, as business manager, previous to his appointment as an International Representative of the Brotherhood in January 1941.

When J. Scott Milne was appointed to the post of International Secretary of the Brotherhood in July 1947, Oscar Harbak succeeded him as Vice President of the Ninth District and was re-elected to that



OSCAR G. HARBAK

post at each International Convention of the Brotherhood which followed.

Funeral services for Brother Oscar Harbak were held in Burlingame, California, on Friday, June 24.

He is survived by his wife, Martha, and daughter, Anita.

We shall miss the "Big Swede," as his friends affectionately liked to call him. May he rest in peace.

Always interested in children, which may be attested to by his presidency of the local Little League for boys in Westmont, Dr. Dudley was assisting at a street carnival sponsored by the Little League. Strolling about the midway, he met Mrs. Helen Sundelius, who was also helping the benefit, and her nine-year-old son, Timothy Patrick Sundelius. As Timmy said hello and stretched forward his little hand in Dr. Dudley's general direction, he immediately realized that the boy was blind.

Upon talking with Mrs. Sundelius, Dr. Dudley discovered that Timmy could ride a bicycle but he needed someone to hold it for him. She added that "he wears us out holding him up."

"I can build him a bicycle he can ride by himself," the scientist-inventor quickly replied. "Just

give me a few days to think about it . . ." Frank Dudley said as he walked pensively away.

Two weeks later, several employees of Franklin Manufacturing were installing the "T. P. Bike" in Timothy's backyard.

Named after the boy who inspired its invention, the bicycle consists of a steel pole imbedded in the ground with a wheel and spoke assembly on ball bearings rotating on the axis. Attached to the 20-foot-long steel rod spokes are ordinarily looking bicycles.

These bikes can be ridden in a 120-foot circle on a concrete path. The radius of the circle is 20 feet, large enough so that dizziness will not be experienced. There is a little bell installed on the path adjacent to the back door of the house which tells the blind boy where to

(Continued on page 107)

Department of

RESEARCH and EDUCATION



Gains in Collective Bargaining

Construction Electricians Lead In Wage Increases

IBEW electricians won the greatest average wage increase during the last year, according to a recent U. S. Department of Labor survey of union building trades scales throughout the country. The survey covered rates in effect in 98 cities at the end of the first quarter of 1960.

Scales for union Electricians ranged up to \$4.60 an hour, with an average hourly wage of \$3.90. This was an increase of 17.8 cents over the same period a year ago, compared to an average increase of 14.7 cents among all the trades surveyed. It represents a 4.8 percent wage boost for IBEW journeymen.

Increases For Other Electrical Workers

Our members in other branches of the industry also gained significant wage increases in the last year. A Research Department survey of nearly 700 contracts showed these average increases:

Utilities	11.1 cents
Paper Mill	9.0 cents
Motor Shop	10.5 cents
Telephone Traffic	6.1 cents
Telephone Plant	8.2 cents
Manufacturing	8.6 cents
Maintenance	12.3 cents
Repair & Service	10.9 cents
Miscellaneous	12.1 cents

Deferred increases becoming effective in 1960, in those contracts providing for them, ranged from 7.4 cents to 13.8 cents an hour.

Profits Outstrip Wage Gains

Last year, overall, union-negotiated wage increases averaged

roughly 4 percent. But business improvement and profit increase in the economy as a whole was much greater and could have supported larger wage gains. A tabulation of the reported profits of some 2,400 major corporations by the First National City Bank of New York shows that profits last year were 20 percent larger than in the previous year. For manufacturing corporations alone, the rise was 27 percent.

For the most part, business has continued to be good in 1960. The

First National City Bank tabulation of net income after taxes for 812 companies in the first quarter of this year shows an increase of 8 percent over the last quarter of 1959 and a rise of 5 percent over the first quarter of last year.

Among the industry groups employing IBEW members, net income in the first quarter of this year compared to the same period a year ago was up 7 percent for 32 electrical equipment, radio and television manufacturing companies;

MONOTONOUS—BUT ONCE AGAIN ANOTHER RECORD HIGH CONSUMER PRICE INDEX

Source: U. S. Department of Labor
Bureau of Labor Statistics
(U. S. Average, 1947 - 1949 = 100)

Date	All Items Combined	Housing			Rent Only
		Food	Apparel	Total	
April 1949	102.1	100.4	100.6	103.3	104.2
April 1950	100.8	97.7	96.7	104.7	108.1
April 1951	110.4	111.7	106.4	111.9	112.2
April 1952	112.9	113.9	106.0	114.0	116.9
April 1953	113.7	111.5	104.6	117.0	122.1
April 1954	114.6	112.4	104.1	118.5	128.2
April 1955	114.2	111.2	103.1	119.5	129.9
April 1956	114.9	109.6	104.8	120.8	131.7
April 1957	119.3	113.8	106.5	125.2	134.5
April 1958	123.5	121.6	106.7	127.7	137.3
April 1959	123.9	117.6	107.0	128.7	139.3
May 1959	124.0	117.7	107.3	128.8	139.3
June 1959	124.5	118.9	107.3	128.9	139.5
July 1959	124.9	119.4	107.5	129.0	139.6
August 1959	124.8	118.3	108.0	129.3	139.8
September 1959	125.2	118.7	109.0	129.7	140.0
October 1959	125.5	118.4	109.4	130.1	140.4
November 1959	125.6	117.9	109.4	130.4	140.5
December 1959	125.5	117.8	109.2	130.4	140.8
January 1960	125.4	117.2	107.9	130.7	140.9
February 1960	125.6	117.4	108.4	131.2	141.0
March 1960	125.7	117.7	108.8	131.3	141.2
April 1960	126.2	119.5	108.9	131.4	141.4

NOTE: Increase in "ALL ITEMS" for past 12 months was 2.3 Index Points; or 1.85%. Index stands at all-time high once more.

up 6 percent for 59 utility companies; up 10 percent for 3 telephone and telegraph companies.

The tabulation also shows cash dividend payments by all United States corporations making public reports were up 7 percent from the same period last year.

Increases in profits, along with continuing improvements in productivity, are sufficient to permit widespread wage increases without putting undue pressure on prices. Nevertheless, business leaders are conducting a major propaganda campaign to convince the public that wage increases are "inflationary" and should be checked.

The IBEW does not believe that holding down wages is the way to stimulate an expanding economy or that justifiable wage increases are the cause of inflation. Our members are entitled to a fair share of the fruits of industrial progress, which they help make possible. Equally important, increasing wages and salaries are needed to maintain mass consumer

purchasing power and to provide a market for the greater volume of goods that industry can produce. As the AFL-CIO Executive Council stated, "An economy that is increasingly automated requires rising sales if it is to avoid unemployment and depression." Rising sales are dependent upon the workers' ability to buy.

In addition to wages, union members also are very much concerned about security, and improvements are being won through collective bargaining to protect workers and their families faced with illness, old age or unemployment.

In the field of health and welfare, which includes such things as insurance and medical protection, the trend is toward:

1. Increases in amount and duration of benefits.
2. Broadening of protection to cover additional medical needs such as doctor's care at home or office rather than just in the hospital.
3. Extension of coverage to retired workers.

4. Greater financing of plans by employers, with contributions from the workers reduced or eliminated. A recent IBEW survey of contracts with 82 electric utility companies shows that 34 have life insurance plans with non-contributory features.

The number of pension plans for workers also is growing and those in effect are being improved along these lines:

1. Increases in pension amounts.
2. Easing of various eligibility requirements.
3. Establishment or liberalization of vesting rights. (The rights of workers to retain accumulated rights to pension funds even if they leave a company before retirement age.)
4. More liberal provisions for early retirement and disability retirement features.

In addition to these security benefits, protection in the face of lay-off or discharge is being provided to more and more workers through negotiation of severance pay plans and supplementary unemployment benefit plans.

One other area in which improvements are continuing is the negotiation of additional paid time off through longer vacations and more holidays. Typical changes providing longer vacations include: (1) Service requirements to qualify for two weeks vacation reduced to one or two years; (2) Years required for three weeks vacation cut to 10, 5 or even fewer; (3) Addition of a fourth week of vacation for long-service workers, usually those with 20 or more years' service.

The number of holidays is being increased by the addition of one or even two more paid days off. The total number of holidays in many contracts is being increased to 8, 9 or even more each year.

While local conditions must determine the various settlements made throughout the country, IBEW locals are bargaining in a generally favorable economic atmosphere this year. The IBEW and your Research Department stand ready to assist our locals, so that IBEW members will continue to share in the gains to be made through collective bargaining.

CPI SETS ANOTHER ALL TIME HIGH CONSUMER PRICE INDEX

Source: U. S. Department of Labor
Bureau of Labor Statistics
(U. S. Average, 1947 - 1949 = 100)

Month	Date	Year	All Items Combined	Housing			
				Food	Apparel	Total Rent Only	
March		1949	101.9	99.8	101.4	103.6	103.9
March		1950	100.7	97.3	96.8	104.6	107.8
March		1951	110.3	112.0	106.2	111.7	111.9
March		1952	112.4	112.7	106.4	114.0	116.7
March		1953	113.6	111.7	104.7	116.8	121.7
March		1954	114.8	112.1	104.3	119.0	128.0
March		1955	114.3	110.8	103.2	119.6	130.0
March		1956	114.7	109.0	104.8	120.7	131.6
March		1957	118.9	113.2	106.8	124.9	134.4
March		1958	123.3	120.8	106.8	127.5	137.1
March		1959	123.7	117.7	107.0	128.7	139.1
April		1959	123.9	117.6	107.0	128.7	139.3
May		1959	124.0	117.7	107.3	128.8	139.3
June		1959	124.5	118.9	107.3	128.9	139.5
July		1959	124.9	119.4	107.5	129.0	139.6
August		1959	124.8	118.3	108.0	129.3	139.8
September		1959	125.2	118.7	109.0	129.7	140.0
October		1959	125.5	118.4	109.4	130.1	140.4
November		1959	125.6	117.9	109.4	130.4	140.5
December		1959	125.5	117.8	109.2	130.4	140.8
January		1960	125.4	117.2	107.9	130.7	140.9
February		1960	125.6	117.4	108.4	131.2	141.0
March		1960	125.7	117.7	108.8	131.3	141.2

NOTE: Twelve-month increase in "ALL ITEMS" was 2.0 Index Points, or 1.6%.

Colorful Western Trip For St. Louis Scribe

L. U. 1, ST. LOUIS, MO.—This letter is being written from Scottsdale, Arizona. As all of the regular readers of this column know, there is not a more loyal St. Louisan than I. I've been calling it home for more years than I like to admit—and like an old pair of shoes, the city grows more comfortable with age. But in March and the beginning of Spring which was just more winter, my affection cooled—under several feet of snow—and my wife and I headed for the sun and several weeks of relaxation in the

Local Lines

NEWS FROM THE LOCALS

"Valley of the Sun"—Scottsdale, Arizona, the "West's Most Western Town," and its big sister, the city of Phoenix. So you'll forgive us, if this month we're strictly personal.

Here in the baliwick of Local 640, as this is being written we're enjoying the sun (courtesy of the Scottsdale Chamber of Commerce); relaxation and refreshments (courtesy of Mr.

Brother Kauffman Invades the Wild West



Phoenix, Arizona, has no place to go but up. This is one of the new apartment buildings recently completed. It operates on a co-op basis with each tenant purchasing their own apartment. A beautiful place to live on a palm studded boulevard. Right: With plenty of "Budweiser," comfortable chairs beside the largest pool in Arizona at the base of a mountain as the Mountain Shadows resort is one of the finest ways to spend a winter vacation. As they say out in that country, "This is really living," reports Brother Frank Kauffman.



In Scottsdale, Arizona, when you go out looking for a refreshing evening you drop into a saloon (there are no taverns), a good old-time western saloon with dance hall girls as waitresses, bartenders with real mustaches and side burns, and dressed in western clothes, old-time one-man bands furnishing the entertainment and complete with works of art for all to enjoy. Above the bar of the Red Dog saloon hangs Red Dog Rosie, the pride of Scottsdale, a 10ft. by 5ft. oil painting costing 25,000 dollars. As seen at right, two dance hall girls who are waitresses, along with a western character complete with waxed mustache, double-breasted vest and all the necessary garb of a western dandy.



August A. Busch's Budweiser); and three grandchildren (courtesy of our daughter and son-in-law).

So understand my devotion to journalistic duties when I explain that right now the temperature is 89 degrees; my chair is sitting on a lush carpet of green grass; our apartment is in the middle of an orange grove just bursting with blooms, and the famed and beautiful Camelback Mountain rises in the background. Man, this is living!

The famous and unique town of Scottsdale has long been a mecca for winter visitors. Here the horse is man's best friend, and you get your beer in a "saloon" and not a cocktail lounge. As for dress—it's casual—but you are not really considered well dressed unless you're sporting a beard and wearing high-heeled boots! Other cities long ago converted their gas lamps to electric. Not Scottsdale! Recently they converted their electric lights to gas to keep the rustic "western" appearance in the downtown area. (It's hard to believe, but another place sporting gas lights was the building owned by one of the utility locals in Phoenix and occupied by Local 640!)

One of the older and more famous Scottsdale resorts is Camelback Inn—a beautiful sprawling resort built at the foot of Camelback Mountain. A stone's throw away is a golf course and swimming pool, and horseback riding is popular with the active visitors. (Us folks just "set.") A short distance away is one of the newer resort hotels—"Mountain Shadows." It has what is probably the largest swimming pool in Arizona — landscaped with huge palm trees and colorful flowers.

But the newest addition to Scottsdale is "Red Dog Rosie" who is the main interest of a 10-foot by five-foot oil painting. With only lace stockings and a fetching smile, she brightens the scene at the Red Dog Saloon. (Remember the old "fishbowls" of beer—they serve 'em here) The saloon also houses the West's largest chandelier—20-feet in diameter — fashioned of brass and crystal.

Like many other western cities, Phoenix and Scottsdale have been experiencing phenomenal growth in recent years. Cotton fields, orange groves and barren desert land have been carved up to make room for trim concrete block homes, luxurious resort apartments, or for neighborhood shopping centers. Since temperatures have a tendency to climb up around 115 degrees in the summer, every home has provision for cooling as well as heating. More often than not the new homes and apartments install heat pumps — which efficiently heat and cool by electricity.

James Scruggs, genial business manager of Local 640, happily reported that the majority of his mem-

bers are working. As he explained building in this Valley of the Sun, the winter season is the easiest working time. (During the summer a tool accidentally left in the sun can cause first degree burns and supplementary hot language!) Winter is also the time when the "snow birds" migrate south and then head for the cooler climes when the mercury soars.

Several former St. Louisans are members of Local 640, and they are completely sold on the beauties of Arizona. They all told me they have no intention of returning "East" except on a vacation. But I will. Next month we'll be back at our old familiar spot, talking about the happenings in our old home town. So, as they say out here, "See you later, podner!"

* * *

It's good to read that Missouri Senator Stuart Symington is an announced candidate for nomination as President of the United States. He has been a good friend of labor and deserves its support.

Let's have another president from the State of Missouri so that we can get something done!

FRANK KAUFFMAN, P.S.

* * *

Study Increase in Local 3 Pension Plan

L. U. 3, NEW YORK, N. Y.—Business Manager Harry Van Arsdale, Jr. and Assistant Business Manager John Lapham conducted an all-day conference on April 9th to discuss and study the Pension and Welfare Benefit Plans of Local Union 3. Business Representatives and Advisory Board members of the manufacturing and supply divisions gathered to find ways and means to increase the pension, hospitalization and welfare benefits of each plan.

In the morning session Mr. Van Arsdale pointed out that as of January 1941, a modest pension plan was inaugurated in the construction division of Local Union 3, to provide benefits to supplement the IBEW \$50.00 per month pension at age 65, which had been in effect for many years.

After a few years of experience in jointly administering and improving the plan, similar pension and welfare plans were inaugurated in 1944, in the Illumination Products Industry and the Electrical Manufacturing and Switchboard Industry; in 1945 in the Electrical Wholesalers Industry; in 1946 in the Wiring Device Industry; and in 1948 in the Portable Lamp and Shade Industry.

Pensions were paid out since the inception of these plans but as the years passed and reserves were accumulated, the benefits were increased.

After a general discussion and question-and-answer period, each group of

advisory board members met with their respective business representative in separate rooms, and carefully studied the financial report of their pension and welfare plan. They discussed in detail the added benefits they desired as compared with the ability of the plan to carry the increased burden.

This work was interrupted by a luncheon meeting where there was an exchange of ideas and further opportunity for general discussion.

In the afternoon Mr. Van Arsdale and Mr. Lapham conferred separately with each group, and reviewed each list of proposals which will be submitted for consideration to the employer representatives at future meetings of the pension committees.

In each case an effort will be made to raise the pension to \$60.00 per month and the hospitalization to \$20.00 per day.

The Joint Industry Board of the Electrical Industry of New York recently sponsored a conference on the nuclear age which consisted of four weekly morning sessions at the Cooper Union School for the Advancement of Science and Art, and a field trip to the Edison Company's first Atomic Power Plant under construction at Indian Point, north of New York City.

Approximately 100 contractors, Superintendents and representatives of labor participated in the program.

Dr. Boris Pregel, chairman of the Board of Trustees of New York Academy of Sciences lectured on "The Impact of the Nuclear Age." Dr. John R. Dunning, Dean of Columbia University's School of Engineering, discussed "The What and How of Nuclear Power."

Dr. Howard A. Wilcox, Deputy Director of Defense Research and Engineering at the Pentagon and G. Holmes Perkins, Dean of the University of Pennsylvania's School of Fine Arts projected "The Promise of the Nuclear Age."

Dr. Merril Eisenbud, professor of Industrial Medicine, New York University Bellevue Medical Center cleared up some misunderstandings of "The Hazards of the Nuclear Age."

Through the lectures and discussion periods each participant has a better idea of the atomic age and a compiled record with a summary of each presentation. A booklet describing this conference is in preparation by the Joint Industry Board.

THOMAS VAN ARSDALE, P.S.

* * *

Local Meeting Attendance Tops Fifty Percent Mark

L. U. 7, SPRINGFIELD, MASS.—An unexpected pleasure at our March meeting was the presence of International Representative Walter J. Kenefick, a past, and very aggressive

Service Awards Presented in Butler, Pa.



Brother Charles Klee, left, was among the two members of Local 10, Butler, Pa., eligible to receive a 35-year membership pin in recent ceremonies. Seen at right are Brothers Earl Boarts, Charles Fuellgraf, Sr., and Harry C. Ferne, all 30-year men.

business manager of Local Union 7. He recently completed 30 years of service on the International Staff. Brother Kenefick was asked to guide and assist our Negotiating Committee members in their efforts to gain for our members, a well-deserved raise in wages and improvements in working conditions.

The retirement application of Hudson Bennett has been received by the local. Brother Bennett was initiated into Local Union 7 on May 10th, 1926 and he was actively employed until the first of the year. Hudson is another of our retiring members who has two sons in the electrical business. "Huddy" and "Howie" are both members of our local.

The very large attendance at recent meetings is proof of the interest of our members in their local and what it stands for. Not counting contractor-members, supervisors, those working out of town, etc. the attendance at our regular monthly meetings has been averaging at least 50 percent. For a labor union, this is an accomplishment to be proud of. Under the leadership of Business Manager "Walt" Egan, and President "Bernie" Popp, a feeling of "new life" has come upon the more interested members of our local. All the members look to all of our officers to build for Local Union 7, the pride and prestige it has enjoyed for its 67 years of existence.

One of our retired members dropped us a line from Largo, Florida. Eddie Mullarkey, who retired three years ago, has a home there, and writes he is enjoying the southern clime to the utmost. Eddie belongs to a club consisting of 135 retired electricians from all over the country residing in and around Largo. The ages of these matured wire-jerkers ranges from 65 to 82. I can well imagine how many buildings have been wired and rewired



Four of the local's eleven new 20-year members are Brothers Howard Hilliard, Alvin Guthrie, Herman Sankey and Ray Duncan.

from the seat of a park bench or over the counter of a coffee shop in the sunny south. Another gift of L.U. 7 to this group is Rudy Walgrum and living not-to-far away is Maurice Shea.

Another phase toward making Springfield the mail center of the East Coast was begun last April when ground was broken for a new six-million-dollar rail-truck terminal. When completed, the new structure will be the most modern postal terminal in the entire country. The project has attracted regional attention because it will give Springfield a facility, second to none, and increase its importance as a New England and national mail center. The building will house automatic continuously-moving belts, keyboard separation machines for Parcel Post, and boast of 56,000 square feet of loading and unloading platform space. The project

will culminate the conversion of Springfield into a concentration center of mail for at least five New England states. Another new building which was recently completed is the new home of Western Massachusetts Electric Company. The three-story office building is a veritable showcase for the uses of electricity. Many different forms of lighting have been brought into use and two different types of electric heating are installed in the building.

The main office building is heated by a heat pump system using an 8,000 gallon water storage tank. The annex and cafeteria are heated with radiant heat. Even the sidewalls and outside stairwells are electrically heated to remove snow and ice in the winter. For electrical entrances, the company has provided itself with three 1600 amp services, one 1200 amp, and one 600 amp which is used

in the all-electric kitchen. The three 1600 amp services provide electricity for power, lighting, and the heat pump. The 1200 amp service is used for the pre-heaters. In the conference room the lighting can be brought up to a level of 450 foot candles and still not be uncomfortably bright. The floors are "M" type flooring which provide electrical outlets at two feet intervals, only two inches apart wherever needed. The foreman on the job was Jim Houlihan.

Business Manager Egan attended the "Sixth National Legislative Council of the Building and Construction Trades Department AFL-CIO" in Washington, D.C. The council met March 14 - 17, 1960. Business manager Egan reported on his meetings with various department heads of the IBEW and Governmental agencies. Among the distinguished speakers were top labor officials as well as most of the Democratic presidential hopefuls. The information and material which he brought back from Washington will no doubt be invaluable to the operation of our local. The accompanying picture shows all the labor leaders of the greater Springfield area with Congressman Edward P. Boland (in dark suit) on the steps of the Congressional building. B. M. Egan is directly under the lighting fixture, eight from the right in the rear row.

A committee was named by President "Bernie" Popp to select a date in August and make plans for this year's annual clam-bake. The "bake" committee this year consists of B. M. "Walt Egan, "Bob" McCarron "Jerry"

McCarthy "Vinny" Goldberg and Ray Penniman. The committee promises the biggest and best party yet and looks forward to the presence of many visiting officers from surrounding locals as well as invited guests.

Our charter was draped this month in memory of Joseph E. Langlois. "Joe" was born April 4th 1909 and was initiated into L.U. 7 on December 2, 1946. May he rest in peace.

I recently read of a slogan which hangs on the wall in the meeting hall of L.U. 231—a slogan which all should read and think about. It reads: "WHAT KIND OF A UNION, WOULD THIS BE, IF ALL ITS MEMBERS, WERE LIKE ME."

Would you have a good local union if all members were like you?

RAY PENNIMAN, P.S.

• • •

Service Pins Presented In Butler, Pa., Local

L. U. 10, BUTLER, PA.—honored its senior members at a special meeting on December 22, 1959 at the Butler Labor Temple. President Donald Gould presided over the presentation ceremony during which service pins were awarded to 11 members and reserved for five others unable to be present.

Highest honor went to Brothers Charles Klee and Delmer Smith who were awarded 35-year pins. Three members, Brothers Thomas E. Boarts, Charles Fuellgraf Sr. and Harry C. Ferne received 30-year awards. The

membership was pleased to note that the last two of these "30-year" men are electrical contractors within the jurisdiction of Local 10.

Eleven members were awarded 20-year pins. They were: Brothers T. C. Buster, Eugene O. Campbell, Harry R. Cumberland, Raymond Duncan, Alvin Guthrie, Howard S. Hilliard, Fred H. McCracken, George McGowan, Harry Minter, Wray Quinn and Herman Sankey. Of this group, Raymond Duncan is a former contractor and Fred McCracken operates a local electric shop.

In the reminiscing that accompanied the award presentations, the older members recalled the days when the membership hovered for years at five or six members and when the construction of a theater or department store was a major job. Today the membership of Local 10 is over 100, and two multi-million dollar construction jobs were wound up this last year—the largest a 65-million dollar Hot Strip Mill for ARMCO Steel Company and the second a complete Sintering plant for US Steel Company. Ranking Local 10 men on these two jobs were Leo Clouse, electrical superintendent on the ARMCO project and John N. Schad, general foreman for the Sintering plant. The fulltime Business Manager is Harold Powell.

After the award presentation ceremony the members withdrew to another room where they were served a luncheon of hot sandwiches and coffee prepared by a local caterer.

Please note: Since this article was written Brother Fred McCracken has died of a heart condition at the age of 76.

Harry C. Ferne also passed away of heart condition at age of 58.

VERNON R. CUMBERLAND, P.S.

• • •

Attend Legislative Council in D.C.



Springfield, Mass., area delegates to the "Sixth National Legislative Council of the Building and Construction Trades Department of the AFL-CIO" in Washington, D.C. The delegates are pictured with Congressman Edward P. Boland, whose voting record deserves the support of laboring men.

The accompanying article from Local 17 tells more of the conference.

Dinner and Dance to Mark 60th Anniversary

L. U. 12, PUEBLO, COLO.—It is the pleasure of this scribe to report that Local 12 celebrated its 60th Anniversary this month.

Members and their wives enjoyed a steak dinner and dance at the Pueblo Golf and Country Club. Approximately 55 couples were present.

Guest speaker was Mr. Clarence Hoer who recently retired as an active member of Local 12 after 35 years.

After dinner, certificates and NECA medallions were presented to Don Calhoun, Kemper Coleman and Jack Flint for the completion of their apprenticeship training during the past year. These were presented by Mr. Hoer and Mr. Simon Halle, chapter manager of the Southern Colorado NECA.

Special entertainment and dancing were enjoyed by all for the rest of the evening.

Although work has been extremely slow during the past six months, and the weather has been too cold for projects to go ahead, our business manager reports that it is expected within the next few weeks that work will be back to normal and all members will be working in our jurisdiction soon.

I am sure I speak for all members who have had to leave home for work, when I say thank you to the locals who could put them to work. We hope to be able to do the same for members of other locals when the need arises.

ART LAZZARINI, P.S.

• • •

Long-range Plans to Meet Electric Needs

L. U. 18, LOS ANGELES, CALIF.— In this area of Southern California where we have been bursting at the seams, so to speak, for years, in an effort to absorb and accommodate the never-ending influx of new residents, not the least of our problems has been to have available at all times an adequate supply of both water and electricity.

Since water works of various kinds and electrical generating facilities are not built overnight, this has involved a great deal of long-range forecasting and planning.

As evidence of this long-range planning, we now have two proposals from our municipally-owned Department of Water and Power. The first is for a 50,000 K.W. nuclear power plant which, it is proposed, will be built in the Los Angeles area in conjunction with the City of Pasadena. It is suggested that the Atomic Energy Commission build the reactor with the two cities sharing the construction costs. Power from such a plant, it is estimated, would serve a city of 100,000 people.

The second proposal which has been submitted to Washington for approval is for the Department of Water and Power of Los Angeles to build a new dam and power plant at Bridge Canyon on the Colorado River some 118 miles up-river from the present Hoover Dam. This is a 243-million-dollar-project which, together with necessary transmission lines, would be financed entirely by the City of Los Angeles; or, if other states such as Arizona and Nevada wish to join in, an even larger dam will be built with the costs and power output being prorated.

It is emphasized that funds for these projects would be raised by the participating agencies with no Federal money required and so, of course, at no expense to the general taxpayer.

While such plans may seem to some to relate to the far-distant and un-

Fourteen Graduates Given Statuettes



Local 18, in conjunction with the Pasadena, Calif., Light and Power Company, presented bronze statuettes to fourteen graduate apprentices. Front row, left to right: Gerald Hangs, lineman; Leonard Ryan, cable splicer; Dale Gibbel, lineman, and Harlan Hobbs, lineman. Back row: Lee Howard, lineman; Wallace Klicker, lineman; Manuel Garcia, lineman, and Roy Stavang, cable splicer. Officials presenting trophies are: Brother E. P. Taylor, business manager, Local 18, and Brother Don Cameron, general superintendent of the Pasadena Light and Power Company, City of Pasadena.



Recently two labor representatives from Japan spent a week with Local 18 studying the operation of a large utility local. They are shown here with the staff of Local 18. Sitting from left to right, they are: Mr. Yamo Otsuka, representative of the Shikoku Electric Power Workers Union; E. P. Taylor, business manager of Local 18; Mr. Akio Kamijima, Director Education Department, Tokyo Electric Power Workers' Union, and George Simmonds, administrative assistant to the business manager, Local 18. Standing left to right are: Patrick J. Burns, Walter L. Risse, Bernard E. Carvello, George W. Smith and Fred D. Spotsville, business representatives of Local 18.

foreseeable future, those of us who have grown up with Los Angeles know that such long-range plans must be constantly on the drawing boards if we are to keep abreast of the ever-increasing demand.

Our members employed by the Department of Water and Power, some of whom set the first pole in Los Angeles 50 year ago, are proud to have had a responsible part in building the department up to the billion dollar enterprise which it is today.

They too are looking ahead to even greater things in the years to come.

E. P. TAYLOR, B.M.

• • •

Construction, Defense Highlight Local's Work

L. U. 22, OMAHA, NEBR.—Since we of L. U. 22 haven't written in for some time, we'll try to fill the JOURNAL readers in. The year 1959 has come and gone and Local 22 has en-

Gala Evening for Long Island Members



The doors of "Club 25" were thrown wide open to welcome members and their guests to "Cabaret Night" staged by Local 25, Long Island, N.Y. At one happy table are, from left: Brothers Harvey Beckwith, Gerrard Crennan and Val Voelker with their guests and Mr. and Mrs. George Johnson.



Local 25 members enjoy a night out with their ladies, while at right, some of the more outgoing eagerly learn the hula-hula from obliging entertainers.

joyed another prosperous year. We here in Local 22's jurisdiction are happy we have had full employment year around for another year. The outlook in 1960 looks bright as ever with new projects coming off the drafting boards daily.

Along with the missile bases which are going full swing now, a multi-million dollar shopping center is being started with completion due in October. Vickers, Inc. has decided to build

a factory here in Omaha which is good news to everyone concerned.

Gil Klefstead, Local 22 Brother, has just announced that he will seek his second term in the Iowa Senate. Good luck to Gil in the coming election.

January 16, the annual dinner-dance (enclosed picture) was held at the Carter Lake Club. It was attended by approximately 350 Electricians and their wives. All enjoyed themselves and our thanks go to Mike Sullivan

and Sam Botos and their committees for a job well done.

See you all next month.

C. JENSEN, P.S.

• • •

"Cabaret Night" Staged By Long Island Local

L. U. 25, LONG ISLAND, N. Y.—Our Entertainment Committee again must be congratulated for its ingenuity and skillful planning in staging our recent "Gala Cabaret Night" here at "Club 25." Our auditorium was filled to capacity and everyone readily agrees it was the most professional production we've had so far.

Our hats off to Chairman Walter Kraker and his committee for their true union spirit, donating many hours of work so that we might all enjoy our evening's pleasure.

JAMES ALLWIN, P.S.

• • •

Lay Groundwork for Election Campaigning

L. U. 26, WASHINGTON, D. C.—Business Manager Bob McAlwee through his tireless efforts has started the fight for our survival this coming November election. Last March he

Annual Dance Attracts 350



An outstanding turn-out of 350 members and their guests enjoyed the annual dinner and dance of Local 22, Omaha, Nebr.

urged the members to write to Senators and Congressmen requesting their favorable vote on the bills now before Congress concerning organized labor. The response was terrific, and all letters were answered to our satisfaction. Brothers, this will be exactly what Bob said it would be, a battle for survival, and it will take plenty of hard work by each of us to win. As this is written a month in advance of publication, Bob has informed me that in April, it is his intention to organize a group of 100 members to act as team captains who will assist him in planning the strategy for the fight before the November elections.

President Ed Gray is more than pleased with the increased attendance at our meetings. Ed said it's nice to see so many new faces as well as the regulars and urges all to make substantial donations to COPE. The opposition is spending millions to WRECK ORGANIZED LABOR. You can see by your daily papers that you have to stick together to win. That means your local needs you to do your part.

Brothers, it's high time we (Rip Van Winkles) woke up, there have been more anti-labor laws passed in the last few years than there were in the preceding 50 years. That only goes to show what complacency has done to us. (That old "let George do it" spirit won't do.) Get out and work before election, be sure you get your friends to see things your way. From the days of Samuel Gompers (1886) Organized labor has had to fight for the conditions we enjoy today. In years passed the membership was not the intellectual group it is today. In those days it took real fighting with fists, brickbats, sticks or anything close at hand, but every man did his part, and that's the reason they won. Now is the time to prove that you can accomplish the same results with education and brains, as they did with brawn.

March 25th marked the passing of Mrs. Grace Dietrick, beloved wife of Brother Paul Dietrick, member of our Examining Board. Paul, you have our deepest sympathy in your hours of sorrow. We also report with sorrow, the passing of Mrs. Catherine Preller, mother of Brother Francis (Dutch) Preller.

On the sick list are Brothers Preston Willis who fell from a ladder and broke his arm and leg. John Curtin lost several teeth and was knocked unconscious for several hours, when a tree hit his car. John Markley, an apprentice, was not hurt seriously, when his car went over a 50-foot embankment. He was returning home from school. Patched up, John went back to his class, thereby keeping his attendance record perfect. We are all proud of him.

Brother Steward Richards (Stew)

is having cataracts removed from both his eyes. We sincerely hope these Brothers have recovered by now. Harry Redman has taken to the old rocking chair. He retired in March.

Brother Joseph Hudson, one of our retired members who is now enjoying life in Florida, paid us a visit and was very well pleased with the way our Business Manager Bob McAlwee was running things up here. He said the JOURNAL keeps him informed. Best wishes to all our retired Brothers now living in Florida.

* * * * *

Now for a few words about our past and our present. Brother Joseph I. Creager retired this past May. Now he has the time to enjoy the company of his wonderful wife and that big easy chair without a worry. His comfortable home, surrounded by large trees and beautiful roses, is located in nearby Maryland. What took my eye was his basement equipped with all the latest power tools. Joe was president and assistant business manager for about 25 years before taking over for our beloved deceased Business Manager Clement F. Preller. During his terms in office he accomplished a great deal toward the betterment of our Health and Welfare Insurance which is right up there with the best. Not only was he a good officer, Joe was a first-class Electrician when he worked with his tools, and a competent superintendent when he supervised one of the area's largest housing projects for the Government at Greenbelt, Maryland, also three units for the Potomac Electric Power Company at Buzzards Point, Washington, D. C. Stone and Webster of Boston was the contractor for this job. I know his many friends in the International Office as well as all the members of Local 26 wish Joe and his lovely wife the very best of health, happiness, and good luck in this phase of their lives. We will always appreciate any visits you can make to our meetings, Joe.

Now for the present, Brother Robert (Bob) McAlwee has been our business manager for the past 10 months, but you will find a big smile on his face as he sits behind the desk as you enter his office even though his term in office so far has been filled with trials and tribulations, which he has proved he can handle in a methodical manner satisfactory to all the members. He has brought to the local's attention that in the past few years in our jurisdiction, union jobs have gone from 80 percent union to about 40 percent non-union. This is something he intends to do something about, and said may require changes in our bylaws.

President Edward Gray and the officers of the local are devising ways and means of putting a workable pension plan into effect. This requires a great deal of study and hard work on their part. Brothers, try and show your appreciation for the effort they are making to better your welfare and working conditions, by attending meetings regularly not just when you are laid off and looking for a job.

We have a very successful politician in the local, none other than Brother Buddy Hockman, foreman for the H. P. Foley Company doing a job on the United States Capitol. He has been nominated for mayor of Capitol Heights, Maryland and by the time you read this he will have been elected mayor for the sixth consecutive term, as he is unopposed.

One of our Brothers brought up some ancient history when he told Chink Morland, superintendent for the H. P. Foley Company that Rome wasn't built in a day. He told him if they had had unions then and he was superintendent it would have been.

Brother Joe Taylor of the International Office, Director of the Skill Improvement Training Program is to be thanked for the success of our classes, by getting us started on the right foot. I am sure he will be pleased to hear we have a genius

Leaders: Past and Present



After many years of energetic effort on behalf of Local 26 Washington, D.C., Past Business Manager Joseph I. Creager relaxes in his easy chair. Bright-eyed and on the job is the present business manager, Robert (Bob) McAlwee.

At Cleveland Local's Stewards' Dance



The crowded dance floor was jammed with the members of Local 38 and their guests attending the Stewards Annual Dance in Cleveland. Many lucky winners of the drawing took home prizes that evening, three of them are pictured at right with officers of our union: President G. Brown; Bro. R. Hughes; Bro. R. Bauman, chairman, N. Trivision; Bro. R. Schuman, and Business Manager G. Chapple.



This group of gallon blood donors of Local 38 were honored at the Annual Stewards' Dance. Left to right: J. Morgan; F. Engelman; D. Seeholzer; A. Lee; Eleanor Lee; W. Becka; R. Micheals. Missing were W. Dorenkott; J. Tobin when the photo was taken.

Congratulations Brother Hartsell! We would like to mention at this time that Carroll R. Roeder has retired from the Electrical Trade after 47 continuous years working for Blumenthal Kahn. Brother Roeder has been very active in the Baltimore Federation of Labor for the past 20 years and was Vice-President for two terms. He was also at one time vice-chairman of the old AFL Political League. We understand Brother Roeder and his wife are contemplating a trip to the West Coast in the near future and we all wish them a most pleasant trip.

"PETE" HAMILL, P.S.

• • •

800 Attend Stewards' Dance in Cleveland

L. U. 38, CLEVELAND, OHIO—More and more wiremen with their families are attending the local union affairs. This year more than 800 members turned out at the Polish Women's Hall on Saturday, February 20, to enjoy themselves at the Annual Stewards' dance.

From all the reports, all enjoyed themselves. The refreshments were plentiful and the buffet luncheon was expertly served. The table was laden down with sausages, assorted cold cuts, corn beef, salads and pastries. From eight o'clock through to 10:30 p.m. all could eat till their stomachs were content. A variety program with Bill Boehm acting as master of ceremonies entertained us. The program had singers, dancers and an intricate juggler. Also a puppet act was enjoyed by both old and young members. Mr. Boehm is the nephew of our business assistant, brother Fred Boehm.

Everyone was in step with the music which came through loud and clear. From cha-chas to waltzes the floor was well occupied with dancers. Nick Trivision and the Steward's Committee did an outstanding job in preparing this affair. They are due a

among us, no other than Ray Dimmick who came through with a perfect score of one hundred percent. There are also some very brilliant egg heads in our classes. Unfortunately your scribe is not one of these, sorry to say. Being away from the school books 45 years makes it a little harder to catch up, but I'm trying.

H. P. (NUTS) NEWMAN, P.S.

• • •

Safety Advance Outlined By Baltimore Scribe

L. U. 28, BALTIMORE, MD.—Work at this time in Baltimore is not so good. However, we are hoping for improvement of this situation in the very near future.

On the Dupont Job the following article we thought would prove of interest to the JOURNAL'S readers:

Protect Swinging Stage Support Cables From Welder's Leads Existing Conditions

Welders are presently doing a considerable amount of welding from swinging stages (scaffolds) in both

the 630 and 620 Buildings. These swinging stages are equipped with 1/4 inch steel cables which hold the stage. Welder's cables many times are dragged over the stage and come in contact with these steel support cables. If the welders should accidentally touch these support cables with their clamp, a cable connector slips, or a slight break in the insulation of the welder's cables should touch these support cables, a short circuit would occur. This would burn through the 1/4 inch steel stage support cables, thus the stage would drop with possible injury to the welders.

Proposed Improvement

In order to prevent welder's cables from coming in contact with these support cables, use a 5 foot piece of old air hose split lengthwise and slipped over 1/4 inch steel support cables. This would prevent this safety hazard and offer protection to the welders on the swinging stage. This suggestion was adopted December 21, 1959, and is presently in use.

Adoption of this idea does not offer any savings, but does offer better safety to those on swinging stages.

special vote of thanks for this most recent accomplishment.

Our Business Manager George Chapple called out the lucky winners for the many fine door prizes that were given away. The enclosed picture shows a few of our lucky wiremen with their prizes.

Then Brother Chapple said: "Let's stop for a moment at this dance to pay tribute and homage to a group of fine people who have not forgotten the word 'brotherhood'. In January 1953, A blood bank was established in Local 38, it was at this time that the true value for a local blood bank was realized. Since that time nearly 800 members or their wives have donated their life blood for other members. Tonight we are taking time to honor for this fine service those donors who have given a gallon or more blood to our bank."

Then Financial Secretary Ed Brunner called to the stage, William Becka, Fred Engelman, Eleanor Lee, Andrew Lee, Russ Micheals, James Morgan, and Don Seeholzer. Absent tonight but still remembered are Wilbert Dorenkott and Joseph Tobin. All of these people have given a gallon or more of their blood. Because of these generous contributions, many of us have turned to our local blood bank or know of someone who has, we all know its importance.

These gallon blood donors received an IBEW Blood Donor lapel button and a warm welcome with an appreciative hand. Their self-sacrifice exemplifies the feeling of true brotherhood in our union and cements us into one compact group of service to all. May God bless them and reward them with good health.

The hands on the clock raced to end another of those pleasant evenings, where the cares of the everyday grind had been laid aside for just awhile. Our next local's affair for this year will be the annual picnic and we hope to see you there.

At this time Local 38 is breaking ground for its new union building. I will follow its progress as it is being built. The officers and members are to be congratulated on this latest milestone in our fine history of Local Union 38.

PETE LOBAS, P.S.

• • •

Spectacular Progress of Buffalo Bowling League

L. U. 41, BUFFALO, N.Y.—Ten years ago George Steinmueller was appointed as a committee of one to find a bowling team in Local 41 to participate in the IBEW Bowling Tournament. He conducted an elimination tournament to find this team. The following year the turnout for this team was too much for George so he

picked Otto Zimmerman to assist him and again Local 41 had a team to represent the local. George and Otto found that some of the bowlers did not know one another so they decided if a league was organized the Brothers could get together in play as well as work. They sent self-addressed reply cards to every member of Local 41—about 500 members—but only 28 cards were returned. They continued with the plans and organized an eight-team league after contacting a few more bowlers.

Our first year officers were Otto Zimmerman, president, George Steinmueller, vice president, and William Marinaccio, secretary. Eight teams were formed and an appeal went out to our employers, local electrical contractors to sponsor the teams. The growth of our league will testify to the wonderful cooperation we received. Otto Zimmerman, our president, was very enthusiastic and he injected this enthusiasm in all our members.

As week after week of good fellowship and friendly atmosphere prevailed our league, the waiting list to bowl increased by leaps and bounds. Everybody it seems wanted to bowl. From this interest in bowling we became vitally interested in our IBEW Handicap Tournaments and as a result we sent many fine teams to bowl in the tournaments of International.

Then tragedy struck, March 24, 1953, our beloved president, Otto Zimmerman was seriously hurt in a fall from a steel tower at the Dupont job. As he wavered between life and death, our thoughts went out to his dear ones at home and how seriously he would be missed by his Brothers in the local, especially by his Brothers in our bowling league.

The next day Otto Zimmerman died. In the months which followed we missed him tremendously especially his fairness and squareness. The enthusiasm which we got from him was put to the supreme test. When the close of the season came and everyone realized what a successful season it was, by unanimous acclaim the league became known as the Otto Zimmerman Memorial League of Local 41 and a trophy was perpetuated in his honor.

The next year our league 1953-1954 went to 12 teams, 1954-1955 to 16, stayed at 16 for 1955-56, then jumped to 18 teams in 1956-1957. Since 1957 we have had 24 teams, 144 bowlers carrying on the traditions, good sportsmanship and good fellowship given to us by Otto Zimmerman.

From these ideals inspiring us to help one another a sick and death committee is now functioning to help out the Brothers and sponsors in their saddest hours.

This remarkable growth would not have been possible without the wonderful cooperation of our employers,

electrical contractors who have given of their time, and backed us so well financially in sponsoring our teams. As space is at a premium in our journal we will not write the names of the contractors here.

We are at the present time bowling at the Airport Lanes, 3754 Genesee Street on Friday nights, late shift 9:30. Brothers, drop in and see the results of good spontaneous enthusiasm generated by our league.

The present officers of the league are: President Joseph Germann, Vice President William Umphreyville and Treasurer William Marinaccio.

We wish we could list all our teams and their standings but since space will not permit, we'll give you only the first three teams:

Dobkin Electric, Wipperman and Mitchell, Stroh Electric.

WILLIAM MARINACCIO,
Secretary, Bowling League

• • •

Take Part in Graduation Of Building Trades

L. U. 43, SYRACUSE, N.Y.—Brother E. La Vaute has applied for his pension and we hope he lives many years to enjoy his leisure time.

We have been informed that Brothers Ed Hanifan and Joe Kite have been in an automobile accident and we are glad they came out of it with only minor injuries and a severe shakeup.

I recently heard that Brother Chip Martin has, for a long time, been on the sick list and will have to take it easy for a while.

With the Republicans and the Democrats occupying the political picture and the news media, Local 43, not to be out done, has announced that election of officers will be held next month.

At the Yates Hotel in June will be held a joint graduation ceremony of apprentices of the building trades. We have six young men in our local who have completed their training. At that time we will obtain pictures and names of the future journeymen.

Mrs. McKay and I are happy to announce the graduation of our daughter Patricia from the Syracuse University with a degree of Bachelor of Science.

JAMES N. MCKAY, P.S.

• • •

Open Bids for 1962 World's Fair Buildings

L. U. 46, SEATTLE, WASH.—As your scribe takes pen in hand to "knock out" his piece to the JOURNAL, the summer work picture seems to have a little brighter outlook. During the late winter slump, we carried about 75 to 100 on the bench which we

New Type Construction in Syracuse, N. Y.



These members of Local 43, are wiring the new addition to the motherhouse of the Sisters of St. Francis in Syracuse, N.Y. This is one of the first multi-storied construction jobs of tilt-up precast walls. At right above are Foreman Carl Bauder and Brother Jerry Hart and below are Brothers Sam De Fonde, Willis Reese and Rovell Fuller.



hope will have dwindled by the time this appears in print.

Seattle's 1962 Exposition and World's Fair which is to feature the scientific marvels of the coming space age is now a sleeping giant, but he seems to be stirring a bit. Bids have been opened for construction of the main Exposition Hall, and one of our largest contractors, the Van S. McKenny Company, will do the electrical work.

Apartment and downtown motel construction seems to overshadow the residential building around town with many of the units designed for the upper bracket boys and their cars. I guess we poor peons with kids will just have to keep chipping away at our Congressmen to get federal money for our housing and schools. Looks like that's our only hope, though our City Fathers have got one slum clearance program past the talking stage

in Seattle. We can only hope it will snowball.

Our Marine boys are happy these days with the announcement that a \$48,000,000.00 contract was awarded to our Puget Sound Bridge and Dredge Company for three new missile launching destroyers that should take a couple of years here.

Bill Wilbur, our Apprentice Coordinator, reports that in the Seattle area there has been quite a renewed interest in Vocational Education for all Trades and Businesses. A Citizens Committee has been formed—made up of interested persons from both labor and management—to evaluate the existing courses offered our young people, and to recommend for future needs in all Trades. Our Electrical Industry is well represented and very active in the movement to assure ourselves of adequate facilities in Apprenticeship and Pre-Trade training and

Trade Extension Classes for the older worker.

Speaking of the older worker, during the past few months four classes have been offered which are now in operation. They are electrical code, A-C circuit analysis and applied electrical math. Yet, it is becoming evident that more of our membership must be impressed with the importance of having a diversity of skills in our Trade if we are to have any personal job insurance in the future. We are ever hoping to increase our wage structure, but unlike some back-sliding trades must increase productivity and skill to meet an expanding field. We have many "fine fellows" in our Local, but there are many of those who should get off their laurels and increase their technical knowledge by attending night classes.

Business Manager Gene Nelson, as head of our Wiremen's Negotiation

Committee, reports the usual slow progress at the present stage of the game. Assisting him this year are Pat Costello, Bob Mecord, Franklin Stence, Charles A. Adams and Al Gross. We are asking for a raise, improvements on our Health and Welfare Plan, and hoping to establish a Local Union Pension Plan similar to those operating in several Eastern Locals.

Business Representative Gordon Puckett is in the midst of negotiations with the manufacturing plants and has nothing definite to report, but wants to issue a public thank you to the following members for their contributions to our Blood Bank. Recent donors include George Washke, Floyd Furman, George S. Kerry, George E. Kerry, Jim King and Don Gragg.

Clarence Coble was elected to our Health and Welfare Committee, replacing Al Gross whose work at the Skagit has kept him out of town. Clarence will donate his time with Bill Dell and Jim J. Sullivan to a pretty thankless job—that of keeping our complicated set-up up to date.

A sad word to five Wiremen who failed to hear their names called at recent drawings for the almost 20-dollar door prize given away at Wiremen's meetings: Bob Roath, Ron Spridgeon, L. E. Duffy, John Schwartz or Mike Quinn. We're sorry one of you wasn't present to win.

Members who have passed on since my last writing are: A. L. Reineman, A. C. Fisher, W. W. Carey and S. H. Winn. May their souls rest in peace.

"KNUTE" MALLETT, P.S.

• • •

Political Consciousness Necessary for Labor

L. U. 67, QUINCY, ILL.—As this was being written in mid March, continued heavy snows had just about brought all activity to a halt as far as outside work is concerned. We regret that the weather as well as other adverse conditions will cause hardship to all of us, and perhaps during these times we have more than the usual amount of time to ponder the problems that may have a very serious effect upon us later.

This writer has urged our Brothers many times in the past to take a long hard look at the political candidates and their promises during this election year. We have access to many labor publications in our union halls including our own JOURNAL which will set us straight about State and National candidates.

Incidentally the Forand Bill, HR 4700, which makes hospital and medical care available to retired (over 65) workers with but a slight increase in Social Security taxes, is worth a letter to your Senator or Congressman.

Also, for something a little more profound, we might apply a little self-analysis to our national defense situation. This issue is another one of the problems that may decide the future security of our country, which we must handle to our satisfaction at the polls this fall.

All of the above, we are sure, we have in common with all our Brothers in every local in the country, so actually Local 67 has no news at all to report this month, and we close with this thought in mind—if there is any change at all next month, it will have to be for the better.

C. E. FRANK, P.S.

Worst Unemployment In 21 Years Reported

L. U. 68, DENVER, Colo.—As spring comes to our jurisdiction, along with it comes the hope that conditions will change and work will be plentiful in the coming year for our members.

This local has undergone the worst unemployment situation in 21 years. This has been due primarily to a temporary reduction of Government work being done in the area. At the present time many of our members are working in Cheyenne, Wyoming and Lincoln, Nebraska. We certainly appreciate the fact that our members

Scenes In Denver Jurisdiction

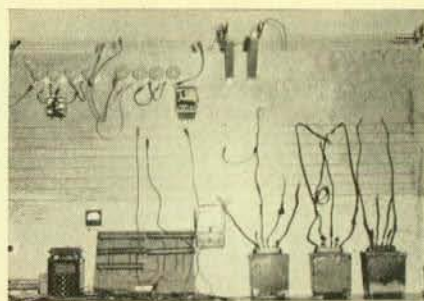


These foremen, all members of Local 68, Denver, Colo., are at work on the new Hilton Hotel in downtown Denver. Left to right, standing: Al With; Joe Carlson; Bill Fish; Bob Beard, and Jack McGrath. Front row: Budge Ballinger; John Torp, and Frank Ryan.



On the picket scene at the Martin Plant factory site southeast of the city are Pete Herring, Norman Neamand and Kay Filler, assistant business representative.

Apprentice Training of Seattle Local 77



In these scenes from the apprentice training program of Local 77, Seattle, Wash., we see Al Moore and Con Brade performing their hot-stick work, Brothers Bill Blake, John Kron and Ray Anderson in front of the test board they developed for use with the Apprentice School (Bill and Ray are with the Meter Department of the Public Utility District of Snohomish County) and the test board set up with small transformers, resistors, relays, lamps, meters and capacitors which was used by the students to test their classroom theory.



Superintendent of Lighting Paul J. Raver (right) presents plaque to Joe Croman (center). F. John Albi, safety supervisor, looks on.

have been able to travel to these adjacent local areas to obtain employment. Thanks Brothers!

Recently this local has been engaged in a concerted effort to obtain recognition of our wage rates and conditions and employment for our people on Air Force work. The work in question is electrical work under contract to several major companies in this country, companies which normally manufacture electrical equipment. Some of these companies are General Electric, Westinghouse, Radio Corporation of America, Philco and others in a similar category.

The problem arose when these companies were awarded prime contracts by the Air Force to manufacture and install their equipment.

To date, this has affected work in the missile program category. These companies have attempted and also have been successful at times in bringing in people which they call technicians to perform this work. As far as we are concerned the work is nothing different from work that we have historically done for years, and very efficiently we might add also.

It is our sincere belief that this work is of such gigantic proportions that a concerted effort is necessary by all local unions that are affected, along with the cooperation of our International Office to coordinate our planning so that this work is covered.

Recently one such attempt we feel was directly responsible in getting the Air Force to back off and include the Davis-Bacon provisions in these prime contracts. After informing the contractors involved in several Governmental agencies, this local placed an informational picket on the Martin Plant factory site southeast of Denver. In the picture enclosed members Pete Herring and Norman Neamand man the picket line with Assistant Business Representative Kay Filler. It was coincidental that at the same time that this picket was placed we also learned that pickets were placed on the Cheyenne, Wyoming Missile Installation and the Vandenberg Missile Installation at Santa Barbara, California. It is our belief that if we continue to hammer away at these companies and the Department of Air Force that shortly the

situation could be straightened out.

The work on these guided missile sites, from our experience, is the most technical and the best work that it has ever been our pleasure to engage in. It is far too worthwhile to let slip and we believe that every effort must be made to continue to hold the line from the encroachment of the so-called technicians in the employ of the major companies.

The second picture we are sending shows the following foremen who are working on the new 23 story Conrad-Hilton Hotel in downtown Denver. Left to right top row—Al With, Joe Carlson, Bill Fisher, Bob Beard, Jack MacGrath; bottom row—Budge Ballinger, John Torp and Frank Ryan. This job is in the last stages of completion and all of these men have contributed to a very beautiful electrical job which we can well be proud of. This job has run for over four years and was part of one of the biggest downtown projects that has ever been built in Denver.

That's about all the news we have to report from Denver at this time.

LARRY FARNAN, B.M.

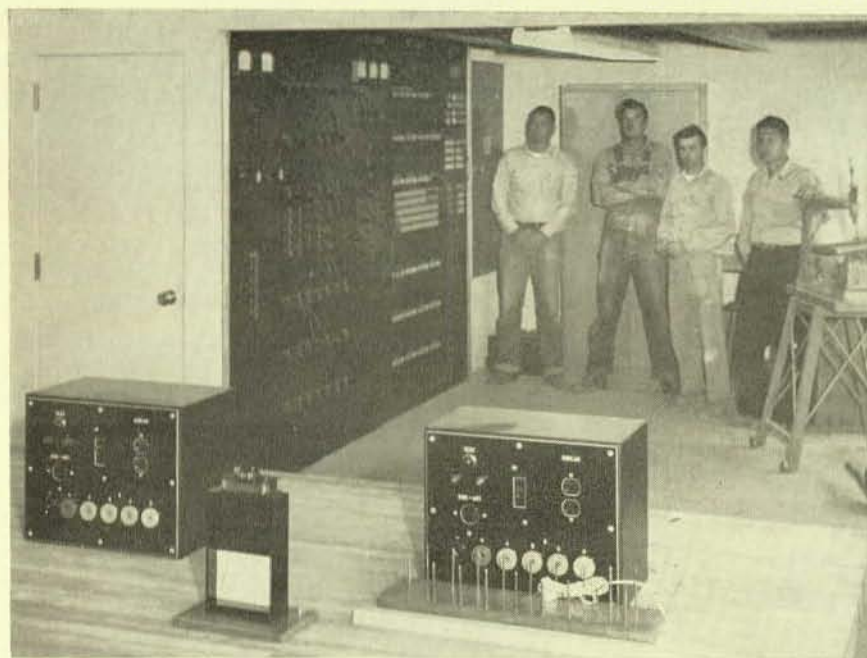
• • •

Conclude Pact With Washington Water Power

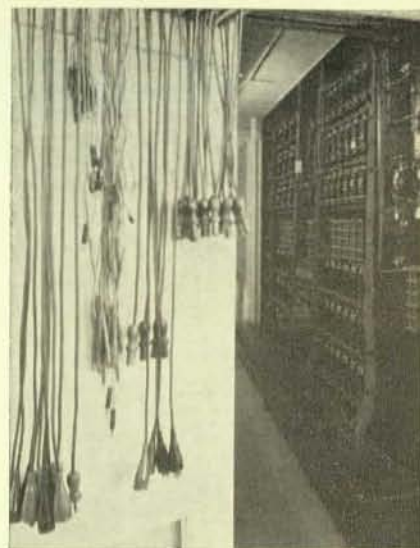
L. U. 77, SEATTLE WASH.—The ballots for the Washington Water Power Agreement were counted on March 19, 1960 and it was accepted by a vote of 269 FOR to 176 AGAINST. The new scale is \$3.37 per hour. There were two job evaluations, one established a new classification of 'Electrical Mechanic' at 100 per cent Journeyman scale and the other increased the duties of the 'Transformer Man' and raised that scale 2 per cent.

Our President, H. S. "Hi" Silvernale, attended President Eisenhower's Conference On Occupational Safety which was held in Washington, D. C. on March 1, 2, and 3, 1960. Attend-

Master Control at Fresno State College



It was a job well done by members of Local 100, Fresno, Calif., when they stepped back to survey the Master Control Board in the Science Building of Fresno State College. In the foreground are test sets of various voltages, etc., on the work bench. In the background are Brothers Roy Earl, O' Hosey, Gene George and P. J. Reilly. A close-up of the board at right reveals the neat stacking.



successful example of that already in our Driver Training Programs in the High Schools. Insurance companies recognize that these driver training graduates are safer drivers and in many cases give a reduced insurance rate to them. A more comprehensive safety program that would apply to safety training in general could be a very beneficial part of our public educational system.

Hi is preparing a more detailed and written report that will go out to all of Local 77's Units and if any other local would like a copy, we'd be happy to send it to them.

Right here is a good place to show how apprenticeship training and safety programs pay off on the job. Jack Law, a lineman with the Public Utility District of Snohomish County, graduated from the lineman apprenticeship school taught by Brother G. I. Pattee, a line crew foreman for Seattle City Light, in June 1959. Jack has also had additional safety training in a continual training program of Mr. George Loss, safety supervisor.

On February 11, 1960, Jack and Brother Don Daurie were working near Lake Sevenich, east of Everett, replacing the common neutral of a 7200 volt line, the neutral being common with the secondaries and run as a secondary. Don accidentally opened a lateral tap and got in series with the neutral, resulting in 7200 volts through his right hand and foot. Don was knocked unconscious and fell down the pole, his safety catching him at the phone bracket where he hung upside down. Jack got to Don as quickly as possible and started pole-top resuscitation and revived him. When Jack started to lower Don he passed out again and resuscitation revived him once more.

This was not a one-man rescue as the other men on the crew have also been participating in the Safety



Brothers Hank Hansford, left, and Stan Flud install lights for the science building at Fresno State College.



ance at this conference is by invitation only and invitations are divided among industry, education and labor. He was very sorry to report that many from labor who received invitations did not attend but that industry and education were there in force. Now it is a wonderful thing that these two groups have awakened to the fact that safety is just as much to their interest as it is to ours, but we of organized labor had also better awaken to the fact that if we don't take an active part in these Safety Conferences we will find ourselves sitting on the bench while they carry the ball. Some of our hard-fought for working conditions could be lost through the back door by unfavorable

new rules or new interpretations of old rules. As an example, one of the thoughts brought out by the industry representatives was that safety should not be part of labor negotiations. If the above came to pass, just think of the number of things in your agreements that industry might refuse to negotiate on in the future on the grounds that it came under safety.

On the more cheerful side of the picture, Hi said it was wonderful to see industry recognize its responsibility toward eliminating the on-the-job accidents.

The representatives of education went a step further and said that safety training should begin in the schools. We have one very good and

Training Program and had just finished a regular training period in pole-top resuscitation so Foreman George Hammer, Truck Driver Al Husby and Line Helper Stan Sather all worked together to help Jack bring Don down and to take care of him after he was off of the pole and have an ambulance get him to the hospital as quickly as possible. Total elapsed time from the time the accident occurred until Don was in the hospital was 23 minutes.

Don lost one finger but is home recuperating now. None of us want accidents but they do occur sometimes in spite of all precautions, so the next step is to be prepared like George Hammer's crew.

Labor's voice was expanded the week of this writing with a powerful increase in transmitting facilities by Radio Station KRKO in Everett. KRKO began broadcasting on a new 5000-watt transmitter (1380 KC) Friday, April 1, 1960; and Dale Good, chief engineer, who is also the union shop steward for the station's D. J. Engineers (Local Union No. 77—IBEW), said the new high fidelity sound of KRKO will now be heard throughout Seattle and to Victoria, British Columbia.

One of the world's oldest radio stations, KRKO, founded in 1920, has progressed from 50 watts to 1000 watts and now, as Good says, "We're serving you with the Big 5." "An important factor in KRKO's smooth new operation, Good points out, is the long affiliation with Local Union No. 77, with the station's men taking pride in being the only union radio employes in Snohomish County."

Seattle City Light and Puget Sound Power and Light Co. wage scales went to \$3.37 per hour for Journeymen Linemen effective April 1, 1960. This marks the first time in the history of Local 77 that all the larger Utilities have been on the same scale.

The Puget Sound Power & Light agreement also included some wage adjustments and a voluntary insurance program that permits the employees to take out life insurance in amounts equal to 1½ times their yearly wage at a cost of 55¢ per \$1,000.00 to them with the Company paying the balance. There was also a clarification of the rules governing the periods and work practices of apprentices.

A Seattle City Light lineman was awarded a plaque in recognition of his heroism in a futile attempt to save the life of another lineman, burned critically high atop a utility pole.

The plaque was presented to Joe Croman by Lighting Superintendent Paul J. Raver on March 9th.

The inscription on the plaque, the first such token ever presented by

City Light, reads, "Awarded to Joe Croman in recognition of his heroic act to save the life of his fellow workman, James Cameron, on October 19, 1959. Presented this 9th day of March 1960, City of Seattle, Department of Lighting."

Croman and Cameron were working together on a pole when an oil-filled cutout switch on the pole exploded, throwing flaming oil on Cameron. Croman attempted to beat out the flames and tear off the flaming clothes, keeping at the dangerous task even though a second explosion occurred.

Despite Croman's heroic efforts, Cameron died on December 16, 1959. Croman himself was burned on his arm and face.

STAN BOWEN, P.S.

• • •

Enjoy Ample Work— In Prospect Only

L. U. 80, NORFOLK, VA.—It is wonderful to have real friends. Since the early part of December 1959 up to the present, Local 80 has experienced one of the worst sieges of unemployment in its history. We extend hearty and sincere thanks to all of those good out-of-town locals who have helped us by hiring our members, notably Local 1340, Newport News, Virginia and Local 666 of Richmond, Virginia. We have ample work—in prospect only.

Diamond Construction Company is the recipient of a contract (\$11,631,669.07) for construction of a second tunnel under the Elizabeth River, to begin in April 1960, while the 17.5-mile bridge-tunnel crossing of Chesapeake Bay is still in prospect.

The fourth unit of the VEPCO powerhouse in Gilmerton, Virginia is now in the pile-driving stage. The Paul Tishman Company of New York (builder of the Portsmouth, Virginia naval hospital) has been awarded a multi-million-dollar contract for construction of the new academic building at the Armed Forces Staff College.

At this time (April, 1960) our hourly scale is advanced by 12.5 cents an hour to \$3.55.

A news item from Charlottesville, Virginia (published locally on March 27th): "Moderate and liberal Democrats launched an organization here Saturday to carry Virginia for the National Democratic Presidential ticket this fall." G. Fred Switzer of Harrisonburg, Virginia, said: "If Senator John Kennedy is nominated, the state will go for Nixon." Frances Pickens Miller, of Charlottesville, said: "If Kennedy is nominated we intend to prove that Fred Switzer is wrong. It would be intolerable to have a man like Richard Nixon, President of the United States."

Senator Haddock mentioned the Dixiecrat "movement," the Democrats for Ike "movement" and said, "Now there's a blasted Nixocrat movement."

Whether this seemingly serious political rally, like many others that will follow, was due or motivated by an *ignotum per ignotus* (an attempted explanation by arguing from something even less known or understood) in 1952 or a desperate attempt to recover that which has been frittered away since then it shouldn't be difficult to resolve it. We have real, moderate, liberal, quasi, and non-voting Democrats, Dixiecrats and various other stereotypes who seem to have been flattered by Madison Avenue's glowing term of "Independent" Democrats. There *ain't* no such thing. You either are or you *ain't*.

You can lay the odds-on bet that less than 10 percent of these "independents" who blindly followed Madison Avenue's "will-o-the-wisp" will admit while the other 90 percent tactfully refuse to accept their share of the blame for labor's plight, the state of the Nation or the corporate world in which we're living today. In 1958 Nixon said: "As my critics are very much aware, I believe in vigorous, sharp debate during a political campaign."

In February 1960, however, Nixon said, "It certainly will not be a mud-slinging campaign as far as I'm concerned." Possibly Richard has run fresh "outa" mud while his Democratic opponents need only tell the truth. For those who argue that Nixon will somehow change his big business coloration once he achieves high office, it should be remembered that as Vice President, when called upon to cast a tie-breaking vote (or decision not to vote) it was usually cast for the big businessmen and against the people. Nixon opposed Social Security, the Minimum Wage hike, slum clearance, rural electrification, high farm prices, water control and reclamation. Why go into detail? Charles Wilson's tactics, George Humphrey's budget-first policies, Sherman Adams, etc? Nixon in 1956 said, "No achievement of this Administration has been more in the national interest than getting businessmen of the caliber of Secretary Humphrey and Secretary Wilson and scores like them to come to Washington." Never before in its history has this great nation's world prestige dropped to the level it is today. Try and imagine how humiliating it must be for those responsible to label the Democratic party as the war party.

J. V. HOCKMAN, P.S.

• • •

Dozen Local 100 Men Active in Politics

L. U. 100, FRESNO, CALIF.—The

The Electrical Workers'

city of Fresno hosted the California Democratic Council for one full week-end while they met in caucus over policies and named the future delegates to the 1960 Convention. About a dozen Local 100 men are very active in politics on the democratic side of the fence. While they may not have their way all the time, they are in a good position to present labor's viewpoint when the need arises.

The chair has now appointed delegates to the COPE Council, which will meet about once every three months. The delegates from Local 100 are, Brothers Loyd Myers, Fred Hardy, F. Hosey, Larry Marsh, Joe Sanderson and Dale Furnice. "The purpose of COPE Council will be to further promote political education and political action among the general membership of local unions; and generally be the political conscience of local unions." This appears to be a mighty good step in the right direction.

While we're on the subject of politics it should be reported that Brother Loyd Meyers has just returned from Washington, where he was active in pushing for certain changes in the Taft-Hartley Law before the Labor Committee, and trying to get the wheels in motion on the Senior Citizens' Village (a local Fresno project for the aged), and the San Luis project. Letters and telegrams have been pouring into our Congressmen for the labor amendment, etc., and there were many communications from this area.

Overheard Brother Dale O'Laughlin say something to the effect that we could get up a golf team from Local 100 Brothers, that could just about "beat the pants off" of any team any of our sister locals could produce from their rank and file. Now the stakes seem to be pretty high, especially if the loser must discard his pants on the 18th green, and stalk, sans pants, to the club house; this could scare off some of the timid.

Some of the Brothers on our bowling teams (they had a good night last week), are also feeling in a challenging mood and are ready to take on all comers . . . same entrance requirements . . . same high stakes.

If we don't get any takers, we'll just naturally, automatically declare ourselves champs of the territory . . . in both golfing and bowling.

Brother Fred Hardy, Business Agent, reports no improvement in the general work picture. There are approximately 40 local men on the books at this time.

Any one notice the big PG and E spread in the February 1st edition of *Life* magazine? One of the pictures showed the only underground powerhouse in the world, with two 65,000 KVA generators in operation. This is in Local 100's jurisdiction.

There were some pictures taken as the job progressed, but we're still rooting around trying to find 'em.

Voltaire, the great French philosopher, must have been sitting in at a business meeting of the Brotherhood when he noted, "Though I may disapprove of what you say, I will defend to the death your right to say it."

. . . A closing salute then to "Freedom of Speech." A most necessary element in an active Brotherhood.

* * * * *

Brothers Fred Hardy and Loyd Myers have just returned from Washington to report on the vital "On Site Picketing Bill." The bill would legalize picketing of one contractor on a job though he may be hiding among others with whom there is no dispute. A number of legislators in both parties, including Congressman B. F. Sisk, appear to be in favor of this bill which would restore a measure of civil rights to labor.

Noticed a while ago that some of our sister locals have coffee breaks written into their agreements. The coffee break has been a long, established custom within Local 100. Statistics indicate when a "break" of a few minutes is taken in the morning and afternoon, employe efficiency is increased, and the employer profits thereby. For the most part, in this area the arrangement has proven to be mutually satisfactory and it is hardly a proper subject to be introduced or spelled out in an agreement.

Our Credit Union has an arrangement whereby a member can immediately establish an estate of upwards of several thousand dollars. . . . How? Borrow, for instance, \$1,000 from the Credit Union and deposit the money to your account (last year at 5 percent.) with the same agency. The loan is insured. Should the borrower "kick the bucket," the loan would be paid off and there would be \$2,000 credited to the account. For those who do not like to fool around with insurances, etc., this lil' arrangement could be the answer. The usual laws obtain; and our local has one of the highest percentages in paid-up loans, according to one of the directors.

An agreement violation goes to Court . . . Local 1288, Retail Clerks, is seeking to recover around \$25,000 in back wages due two of its members—both of whom, it is reported, were paid under scale for four years. It was necessary to obtain a court order from Fresno Superior Court Judge Mile Popovich directing the company to submit the issue to arbitration. The judge also appointed the arbitor . . . Now, if a guy consistently starts early . . . Or quits late . . . Without pay . . . ????

On the line: The Davis-Bacon Act will apply to all Federal construction projects. In other words, our pre-

vailing wage scales will be upheld in any given area, according to the latest interpretation. . . . The NLRB's drastic "Brown-Olds remedy" stubbed its toes with five U. S. Circuit Courts of Appeal which refused to go along with the "treatment."

Sidelined: Brothers F. A. Bucci and Herman Stidham.

Somewhat personal: One of our Brothers had the hell scared out of him around 3 a.m. when his driving buddy woke him up by making a wrong turn down a railroad track at 35 to 40 miles per hour. No harm done, just a lost muffler somewhere between here and there. . . . Everybody should see those "purty" bowling shirts our teams are wearing over at Midstate. . . . The Mammoth Pool Powerhouse job is stretching out beyond the expected time limit; just a few fellows left up there. . . . Despitte the steel strike and all the 1959 wailing, the *Wall Street Journal* reports profits last year soared nearly 19 percent above the 1958 figures. . . . And they cried all the way to the bank. . . . A feller hasn't lived 'till he's sniffed Jack Connor's Mulligan Stew a la open hearth.

Brother Fred Hardy, B. A. reports—work in the area is still slack with 33 some men picking up bench slivers.

Our snapshots this month pictorialize some of the electrical activity at the Science Building on our new Fresno State College Campus. The building was completed in 1954. These are from Brother Roy Earl's collections.

For the good of the union: (from Harlan Miller in "There's a Man in the House") "Conversation should be fired in short bursts; anybody who talks steadily for more than a minute is in danger of boring somebody." . . . Adios.

HERB HETT, P.S.

• • •

Outstanding Record Of Boston Apprentice

L. U. 103, BOSTON, MASS.—On the evening of March 24, 1960, Local 103 had the pleasure to honor an outstanding apprentice.

Since 1915, the State of Massachusetts has had a mandatory Electrician's License Law. In order to receive this license, a man has to have at least three years of practical experience and a theoretical background in electricity.

The apprentice we honored was Bruce B. Atkinson, who has served with us for four years and has never missed a class in that time at our Joint Apprentice School. Being attentive and interested paid off, as Mr. Atkinson is the only man in the history of our License Law to pass the Journeyman's Examination with a

Congratulate Stand-out Apprentice



Recognition for a remarkably fine achievement in apprentice training is accorded to Bruce B. Atkinson. Details and identification are included in the letter from Local 103, Boston, Mass.

mark of 100 percent. The following month, he took the State test for his Master's license and received a mark of 96 percent.

It was with great pride that our International Vice President John J. Regan in behalf of the Joint Apprenticeship Committee and the local union presented to Bruce a watch appropriately engraved.

Enclosed is a photograph of the presentation—from left to right—Eugene S. McSweeney, President of Local 103; Bruce B. Atkinson, Local 103; John J. Regan, International Vice President; Paul S. Goodwin, Director of Apprentices.

PAUL S. GOODWIN, D.A.

• • •

Safety Prime Factor On Hazardous Project

L. U. 107, GRAND RAPIDS, MICH.—Construction work in this area looks promising along about mid 1960 with the Consumers Power Company Steam Generating Plant located at Pigeon Lake getting under way and the addition to the powerhouse at Holland, Mich. Both of these projects were awarded to the Clement Electric Company of Grand Rapids.

The Steam Generating Plant at Pigeon Lake will be about 13 stories high. This is larger than the B. C. Cobb plant that is located in Muskegon, Mich. Members of the local who worked on the Cobb plant realize how large a steam generating plant really is and the vast amount of skills required to build a structure of this magnitude.

It is well to point out that the hazards to life and limb are very prevalent during the construction of a building of this type. The B. C. Cobb plant had a group of safety men on

the site during working hours which remained till the completion of the first unit. By having these men present safe working conditions were strictly observed and enforced.

To have a similar group of safety experts at the Pigeon Lake project would be a very welcome addition to the skill trades.

The Steel Case Company has started building an addition to its plant on 36th Street. The contract for the electrical work was awarded to Kirkhof Electric Company of Grand Rapids.

These three projects will certainly provide a great deal of employment, something that we are interested in.

LLOYD R. BLOOMBERG, P.S.

• • •

Begin Long Round of Denver Negotiations

L. U. 111, DENVER, COLO.—With the advent of summer weather in this area, line work is slowly beginning to pick up. We had a real rough winter, both as to bad weather and lack of work. The summer months also begin a new round of negotiations with the employers we deal with. Some 13 different agreements to negotiate each year means that we are bargaining nearly the year around with some group.

We must not forget that 1960 is an election year, and that we, as working people, have an important stake in that election. It is important that we vote, and to be eligible to vote it is necessary to be registered. If you have moved since you voted, or if you did not vote in 1958, you will have to register. Then study the records and ability of the various candidates, and decide which people are best able to do the job you wish done.

If you do not vote, you have no right to complain about the people in office.

In March another of our long time members retired on the pension. Brother Harry Dumbauld has been a member of the IBEW since 1936. We all wish him a long and happy retirement.

The summer months are especially hazardous for electrical and gas workers, because of the light clothing worn. It offers very little protection against gas or electrical burns. Remember the safety rules and observe them, and never forget that in our line of work danger is our constant companion.

We wish to extend a welcome to our three new members who came in on travelers from Local 860 in Laramie, Wyoming. We have written an agreement which covers all of the employees of Collier TV Company in Wyoming, Colorado and Nebraska, so the employees at Laramie transferred in.

* * *

At the present time negotiations are continuing with Public Service Company of Colorado, and we are preparing for negotiations with Yampa Valley REA.

A hopeful note on bargaining is the forecast in the March issue of the *AFL-CIO Collective Bargaining Reports*. According to this report, wage increases for 1960 will probably be "at least equal to and most likely somewhat larger than those of 1959." Increases in fringe benefits are also forecast by the report.

Our four-state apprenticeship program for the line construction industry is now functioning very well, with some 30 or more apprentices enrolled and working. One good feature of the program is that it makes for better continuity of employment for apprentices. If work is slack in one area, perhaps the apprentice can be placed on a job in some other area. In the past, it has been very difficult for apprentices to get cleared for work away from their home local union.

At Morgan County REA, an intensive campaign is being pushed to sell electric heat for homes. This campaign is meeting with very good success, and should provide more work for our members there. Whatever helps the electrical industry also helps the people who work in that industry. We, as union members, should cooperate fully with management to help build the load.

Speaking of load building—a few more laws to require more reports of various kinds, such as all the intricate reporting required under the Taft-Hartley and Landrum-Griffin Acts, and you will see many small local unions either fold up or be absorbed into larger unions. Neither one of

these is good, but these are some of the by-products of restrictive labor legislation.

JIM KELSO, Asst. B.M.

• • •

Good London Management Reduces Unemployment

L. U. 120, LONDON, ONT.—Many months have passed since a letter from this deponent has appeared in the JOURNAL, but it has been a hard and tough winter and with the advent of Spring our economies have taken an upward surge to the extent that we are able to get the typewriter out of hock and from now on we will endeavor to use it diligently.

Work has been very spotty with the inside wiremen this winter. However, at no time have we had too many members on the bench and at no time has any member been out of work for a period exceeding three consecutive weeks. This reflects the good management of our Business Manager Reg. Lang and our special thanks go to L.U. 105 of Hamilton, Ontario, which extended the friendly hand of Brotherhood by absorbing quite a large group of our members who would otherwise have been unemployed. The two big projects that have been our mainstay in this area over the past year or so are now nearing completion, that is the T. Eaton Shopping Plaza and the Northern Electric Plant. Westminster Hospital (War Veterans) is planning an entire new wing that will take two years to complete and this job should start in the near future. Contractarily, this will be a busy year for L.U. 120 and our Business Manager Brother Lang is going to need all the help he can get from our various negotiating committees. All in all, there are four agreements to come up this year, they are the Inside wiremen, Taylor Electric, Dominion Protection and Nepco, and this writer thinks that it would perhaps be advisable to arrange in future for some of these contracts to come up for renewal on alternate years to relieve the pressure somewhat.

The non-operating employes of the railroads' agreement expired as of December 31st, 1959, and while this is of no concern to the negotiating committees of L.U. 120, it is a matter of importance to the railway members of L.U. 120. This agreement is handled on a national basis and at the moment this matter is at a deadlock. Management and employes, having agreed that they cannot agree, a three-man conciliation board is to be set up. Both sides have now named their representative and the third member of this Board will have to be appointed by the Minister of Labor.

The educational committee of 120 has been busy this winter, 30 of our

members have just completed the basic electronics course at Western University and have received certificates attesting to that fact. It is the intention of the educational committee to arrange a further course in advanced electronics in the near future and in the meantime arrangements are being made to set up a course of study on cable splicing.

Brother C. V. Sproull of the railroad unit has recently been retired from remunerative employment and by the time this appears in print, Brother Jeff Ellis will also have reached the age of compulsory retirement. Due to physical disability, Brother T. A. George has had to take his retirement five years previous to the prescribed age and we all hope and trust that the rest and treatment will bring about the desired effect and that "Dick" will again be able to participate in an active life. To all three of these railroad Brothers, we wish them health and happiness and may they long live to enjoy the retirement they have so well earned.

Word has been received of the misfortune which has befallen Brother Murray Pritchard. He is with the Canadian Navy, stationed at Halifax, Nova Scotia and recently he and his wife were burned out of their apartment, losing all the worldly possessions they had with them. The Ladies Auxiliary of this local union is running a benefit euchre and prize drawing for Mr. and Mrs. Pritchard and it is desired that all members purchase tickets.

Going from the serious to the ridiculous, this local union recently asked its members to submit any changes they would like made in the Health and Welfare plan, and some of those submitted were dillies. Here is one of the best.

Subject: Death of Member.

The following procedure should be strictly adhered to:—It has been brought to our attention that many of our members are dying on their feet and refusing to fall over. THIS MUST STOP.

On and after January 1st, 1960, any member sitting up after he has died will be dropped from the payroll immediately, e.g. within 90 days.

When it can be proved that the member is supported by a hickey, shovel, length of conduit or other such item, an additional 90 days will be granted. In case of a member not announcing his intention to die, the following procedure should be adopted:—

If after several hours, it is noticed that the Brother has not moved or changed position, the steward will investigate.

Because of the highly sensitive nature of our members and the close resemblance between their working attitude and death warmed over, the

investigation will be made very quietly, so as not to disturb the Brother if he is only sleeping.

Should any doubt exist as to the true condition of the member, a good test is to extend a pay check in his general direction. If the Brother does not reach for it immediately, it can be reasonably assumed that he is dead.

In some cases, however, the instinct is so strongly developed that the spasmodic clutch or reflex may be encountered. DO NOT LET THIS FOOL YOU. In all cases of death, a sworn statement (Form U R 1 2) must be filled out by the deceased. Fifteen copies to be made out, three for the corpse and the remainder for the W.P.B.

Please remember that at no time should death be assumed, always be certain that it is both fatal and permanent. All death certificates to be signed by RIGOR MORTIS.

I, the undersigned, do hereby swear that the above is *not true*, but it should be good for at least one small chuckle.

THOMAS HINDLEY, P.S.

• • •

Miller Succeeds to Portland Presidency

L. U. 125, PORTLAND, ORE.—A change was made in our official family when President Wesley Harvey resigned effective February 26th. Vice President Bill Miller was elevated to serve out the unexpired term and Brother Harold Meyers was appointed Vice President. We congratulate Brother Harvey on his promotion into management ranks and wish him success in his new position.

The distribution once more of "Completion Certificates" for courses in mathematics and blueprint reading again justifies our policy of developing and establishing courses that will provide our members with an opportunity to acquire the knowledge so vitally necessary to master the higher level problems that arise from the development and installation of more intricate and complicated equipment. They also provide the opportunity of acquiring sufficient background that will enable them to go on to higher technical studies.

Looking further afield in our educational efforts we are pleased with the program worked out between the outside chapter of the NECA, and Locals 77, 125, 483 and 659 some time ago, to provide training for apprentice linemen on construction work. The course now being used was developed mainly through the efforts of members of our local union and is now widely used throughout the industry. Responsibility for supervision of the program is placed under the Joint Board, which is comprised of an equal

Political Pointers at Harrisburg Banquet



Representatives of Local 143 and their guests learned many helpful tips on political participation at a banquet sponsored by COPE in Harrisburg, Pa. From left across page are: H. N. McConnell of the Executive Board and Mrs. McConnell; Local 143 President and Mrs. George Ketrow; Mr. and Mrs. James Scales; Mr. and Mrs. Jack Hostetter; Mr. and Mrs. Pete Wolfensberger; COPE Chairman and Mrs. Arthur Winter; Business Manager Paul Allerman, and Executive Board member Jim Straw.

number of union and contractor representatives. The financial requirements are supplied from a separate fund maintained by the contractors from a one half of one percent assessment on their gross payroll. To date only one obstacle has developed in the program that causes concern and that is—to provide an opportunity for the apprentice to gain "hot line" experience. We hope to overcome this handicap.

Negotiations are taking priority on the busy schedules of our business manager and his staff of assistants. Meetings of the several negotiating committees are in progress. Some have completed their tasks and the results are now being voted on by the members affected. In common with other agreements already consummated in the Northwest an increase of 14 cents per hour on a journeyman basis has been offered which will establish an electrical utility journeyman rate of \$3.37 per hour.

We were most elated over the outcome of the negotiations with the PUDs in Washington after the efforts on the part of the PUDs to form a statewide organization for bargaining purposes, which would have created a statewide master agreement, blew up in the face of the proponents. Four of the Districts have since completed satisfactory negotiations and we anticipate the others will follow the established pattern.

Disappointment reached a high level on the last of February when we were advised that the International lost out in a certification vote for bargaining rights on the Idaho Power Company properties by a negative vote of approximately three to one. The International spent considerable time and money on this organizing effort only to be confronted by an astonishing defeat. These efforts and the assistance of three Brothers, Davidson,

Taylor and Freitas on loan from our local union were not sufficient to stem the power of control exercised by management. Two letters issued by management just prior to the election were, no doubt, the timely and influential by-play that brought about the sorry defeat—a defeat that is certain to have some effect on us as it leaves one boundary of our jurisdiction exposed to the unethical and anti-union practices of an employer bent on destroying unionism.

FLOYD PARKER, P.S.

• • •

Local Stages Political Banquet in Harrisburg

L U. 143, HARRISBURG, PA.—This is the time of the year to think about politics, and COPE is doing something about it here in Harrisburg as a banquet was held at the Penn Harris Hotel recently. The women folks were invited to attend for it has been said often when you want to get things done, get the ladies interested and you can reach your goal. The speaker of the evening was Miss Genevieve Blatt, a lady who is connected with the Garment Workers on the international level who may have been short in stature but could dish it out in terms that you could understand.

The enclosed pictures did not include Kenneth Cook and myself who were a little late and did not get at the table with the "brass." Since I am connected with a veterans' organization, I have often thought if labor and the veterans ever teamed up, what a team! Labor knows what is best for the masses and Veterans will fight for same! How wonderful it would be if only the citizens of our great old U.S.A. would only go out and vote—one of the things that our men fought

and died for. Regardless of which party you favor, VOTE for what you think best and I am sure better government can be had. It is about time we got more rank-and-file labor people in State and Federal Government.

This year, May first, means new agreement for Local 143. At this time our men are working hard to get things in line so no work stoppage will be had. A contractor will fight for the lowest possible wage for the men but the same one will let the men on the job work with broken-down tools that if they were replaced when their usefulness was done then labor would not cost them as much at the higher rate. Local 143 is holding safety school sessions and getting good turnouts giving the men the latest methods in life saving and safety in general.

Work is not so good at the present time with only one job of any size going on. That one is an addition to the Bethlehem Steel Steelton Plant. This is a big help as about 55 men are employed on this job. There is some work coming out but non-union contractors are cutting in. The day has gone when these men would not bid on the larger job for the lack of cash, as credit has replaced that and they can get it and they get men now because we have not gotten them into our locals when we had them working on a permit. We should have gotten the shops in, even if it did mean taking in their men for if they could not pass an examination, we would have a point to sell the contractor—the fact that his man does not meet our standards and that he will have to meet them or we can't take him in. One thing that makes it easy for the non-union contractor is that he can bid on State and Government jobs and pay the base pay scale and not pay travel time and other fringe

benefits, whereas if we had them on our pay scale then he would have to meet these items also.

Local 143 has a right to be proud of its apprentices for one of our former apprentices is now the President of the Harrisburg Chamber of Commerce none other than Mr. Harry Zinn who was elected to the office at the last election. Mr. Zinn is in charge of the Harrisburg office of H. P. Foley Company.

CHARLES D. NIXON, P.S.

• • •

News from Travelers Of Decatur Local 146

L. U. 146, DECATUR, ILL.—There has been no noticeable change in the work picture since our last article in the February JOURNAL.

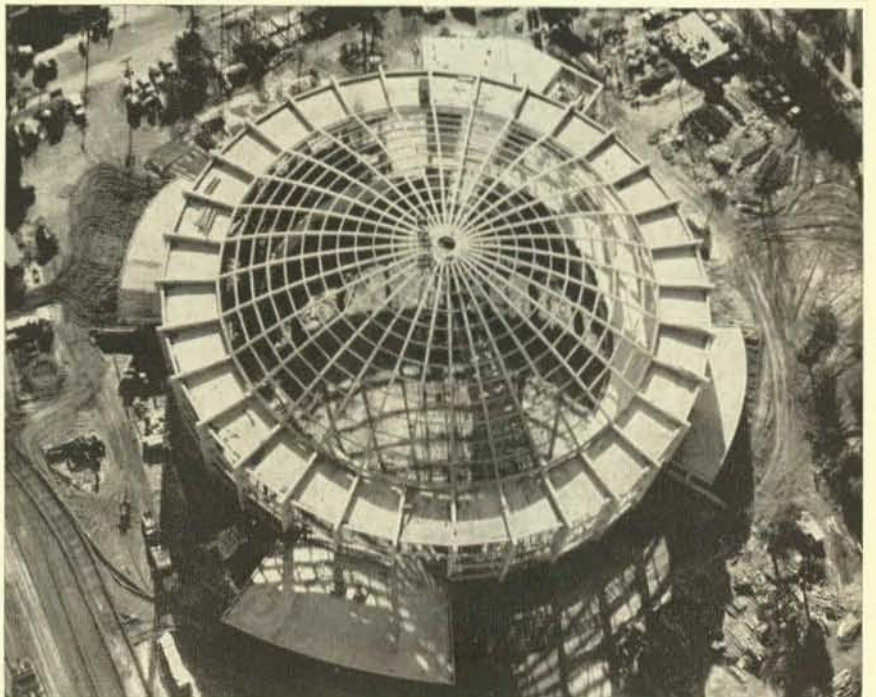
We have had a couple interesting letters from out California way this past month, one from Ted Hill and another from Norman Heise, who is now living in Santa Barbara. Norman sold out his interest in the Heise Electric Service in Decatur last winter and now spends his time between his citrus groves in Texas and his home in California. (And to think I knew him when he was just a poor wire-stretcher!) Ted Hill and his wife flew to Illinois recently to attend his mother-in-law's funeral. He still looks the same as ever, so the California climate must agree with him.

I have been loafing ever since my return from Omaha, and enjoying every minute of it! However, if I don't go to work soon, I'm afraid my creditors will take a dim view of the situation. We did leave Decatur long enough to deliver my son's car to him in Sault Ste. Marie, Michigan where he has just been assigned to duty in the Coast Guard. The roads were fine and the country is beautiful up there, although there was plenty of ice and snow.

At last report Harold Shadowen and "Red" Nichols were still working in Omaha, Nebraska. Carl Hill and Bob Ahlich were also still working in Gary, Illinois. And, to the best of my knowledge, Bob Skelton, Bill Mihal

and "Bull Moose" Allison are still working in the Peoria area. We also heard the other day that Harry Engle is working in Sacramento, California. About five men in the Taylorville area, including Fred Klinghammer, Ed

Wire Jacksonville Coliseum



The construction of the huge new Coliseum in Jacksonville, Fla., presented unusual challenges to members of Local 177. But as you can see from the progress views, they are all being met. Manning the job was the crew below. The three men in the front row on the right side of the photo are apprentices: Jerry Davis, Mac Hires and Robert Murphy. Then left to right they are: Gerald Blair, the superintendent for Modern Electric; I. E. Hill; Lumir Waters; J. W. Johns; Sonny Tolbert; Donald Poag; Ellis Charles; T. H. Gilmore; Norman Cannon; Jessie Canady, and Sam Pickett.



and Don Snyder and Cecil Cook were recalled to work on the Meredosa powerhouse job where they had all previously worked.

The James Baldwins and the Terry Donahos are each the proud parents of newly-arrived sons. It was reported at the last regular union meeting that Tony Daniel's mother was in the hospital and that Ray O'Brien's wife was to be operated on immediately.

George Gritton (who was kind enough to substitute for me as recording secretary during my absence out of town) has just recently returned from Phoenix, Arizona where he reports the work situation very similar to ours. George has just been released to return to work if he can find any, after having suffered a heart attack last year.

Leo Mull is still confined to his home as a result of a heart attack almost two years ago. It also becomes our painful duty to inform the members of Local 146 of the passing of another long-time member. Harry Timmons died today, March 10, at seven a.m. Realizing that he would be unable to return to the trade he had just recently consented to allow his tools to be raffled off. At the last union meeting this was done and Delbert Sigmon was the winner. A total of 128 dollars was realized from the sale of the chances which amount was turned over to Harry before his death.

Harry was a quiet unassuming man who had long been associated with the electrical trade in and around Decatur. He was well known and well liked by all.

I never realized what an innocent remark about "Republican" times would do to incur the wrath of my poor, misguided Republican "friends." I received a very nasty Valentine, comparing my capabilities to a certain relative of a burro. It was signed with the initials E.E.S. which I am assuming belong to my old *buddy*, Earl Simmons. Of course, he has been working and I haven't, so maybe he has a point there.

Lamar "Minnie Pearl" Purvis has purchased the Hi-Hat Restaurant and placed it back in operation. He plans to quit the electrical trade and devote full time to the running of the business after April first. He would appreciate union members dropping in for meals, when they take the family out for dinner.

In mentioning letters from out-of-town members, we failed to include mention of one from Bill Dixon, who has been away for some time, but is well known around Decatur.

Well gang, the time has come to wrap up this rambling episode. Send in your snap shots and news.

Your old left-hander,
BOB "SCOOTER" WAYNE, P.S.

Tragic Accident Claims Father of Six, Officer

L. U. 160, MINNEAPOLIS, MINN.—Our local union suffered the loss of its recording secretary when Brother Frederick Lawrence Goodermont was accidentally killed on April 14th while switching at a substation. Brother Goodermont was employed as a troubleman for Northern States Power Company in the Minneapolis Division. The accident occurred at about 3:45 in the morning. He is survived by his wife and six children. Fred had been a member of our union since September 19, 1946 and was 39 years of age. He was a member of the American Legion, as well as various Masonic organizations including the Shrine. He will be deeply missed by his family, friends, and union brothers.

Brothers who recently retired or who will retire soon: Benjamin J. Jude, steam plant operator in the St. Cloud Division for N.S.P. Co. retires May 1st. He was 65 on April 29th and an "A" member of the union since January 31, 1941.

James D. Way, troubleman in the St. Cloud Division retires June 1st. He will be 65 on May 29th. He was initiated in our union on April 30, 1937. He has about 40 years of service with N.S.P. Co.

Arthur P. Bothum was initiated in the union on September 27, 1941 and goes on retirement June 1st. He was employed as a foreman in the Construction Department for N.S.P. Co. and was 65 years of age May 11th.

Gerhardt Jansen who was initiated March 23, 1937 goes on retirement June 1st after over 37 years of service with N.S.P. Co. He is presently classified as a foreman in the Stores Section. All of the four above Brothers are "A" members and will soon become eligible to receive the I.O. pension. We wish them the very best of health and much happiness in their retirements.

BUD TEASDALE, P.S.

• • •

Interesting Features of Jacksonville Coliseum

L. U. 177, JACKSONVILLE, FLA.—My newsletter this month concerns entirely the coliseum, (picture enclosed) plus a few additional notes.

Looking at the one photo taken by helicopter, we can see a little of its size, 300 feet in diameter, and almost 100 feet high. Work is 50 percent complete and now we can say that there were many problems that had to be met in the electrical layout and installation. One of the problems was the scaffolding, and its solution was: the scaffold structure pivoting on a

center support with the outer end rolling on railroad track provided a fast efficient working platform.

The installation designed by Frank B. Wilder and Associates of Jacksonville, uses a 480/277 V WYE secondary distribution system for all power and fluorescent lighting. The arena lighting, a combination of mercury and incandescent fixtures, also operating at 277 V has a unique switching arrangement for control of all fixtures from either of two remote stations with a remote visual control panel in the light operations booth high above the arena floor.

The aluminum conduit fittings and wire for this dome area were installed in record time under the supervision of Mr. Gerald Blair, Modern Electric Company superintendent. I'll add that Mr. Gerald Blair is a good union man also.

Modern Electric has done a lot of work here locally and these are good union people too. The president of Modern Electric Company is Mr. Jude M. Joseph who has been active in all phases of the electrical contracting industry. He has served several terms as governor of the North Florida Chapter of the National Contractors Association. He has been president of the local Florida Association of Electrical Contractors. He has served on many important committees in both the above organizations. At present he's chairman of both the Florida Council of NECA Chapters and The Florida Electrical Joint Apprenticeship and Training Committee.

From a modest beginning the present Modern Electric Company grew from less than a quarter million volume in 1950 to almost two million in 1957. Mr. J. M. Joseph assumed control during this time.

Their scope of operations has covered almost every type of electrical installation; bridges in Cuba, race tracks in the southern United States, industrial plants, multi-story buildings and airfields all over the United States.

I'll add that due to their ability, equipment and aggressive versatility Modern Electric Company has become one of the most dependable companies in the electrical field.

The second photo was taken from street level and it practically adjoins the Gator Bowl.

* * * *

Now for some notes on apprenticeship, on January 23, 1960 the line apprentice committee, appointed by Mr. J. M. Joseph, to study and approve apprentice standards for the state of Florida, did so and also approved the "course of related study for outside electrical construction apprentice, put out by the I. O. which I am teaching."

Then on March 26, 1960 we further met and approved the course outline

to go with this course of related study. I can proudly boast that I am the author of it.

So, for the general apprentice meeting scheduled for April 16, 1960, we have a package deal to offer the joint apprentice committee statewide: approved standards, a teaching course, and to round this program, my course outline for the entire state of Florida.

All this is ultimately for the line apprentice, who will be able to move about from and to any local union and still maintain his school apprentice rating.

Now for some philosophical thoughts on "The Apprentice." To me, personally, an apprentice is a young well qualified person, male or female, who is in the process of being trained for a specific and profitable job, which of course, will take according to our standards either four or five years, and upon completion of his training he has received, at very little expense to himself, a well-rounded education.

An apprentice is well balanced personally, mentally, as well as physically. He is young, energetic, of average intelligence, and also is ambitious.

An apprentice needs the above qualifications, plus a few more, so that in the course of his study and experience gathered in on-the-job training, makes him drive forward to achieve better results for himself and his family, thereby creating prestige for himself and his instructors.

To be an apprentice is a most desirable occupation—no matter in what field. Trained workers are in great demand, and, because of their ability are respected among all men. Building character is a by-product of our training system.

An apprentice deserves credit, for in addition to his daily work he must sacrifice his home activities and pleasures to dash off to school.

An apprentice creates and stimulates the desire for self-education among older men whose training has not been as complete as that of the modern day apprentice.

An apprentice is one who does reap the benefit of trials and errors of those who have preceded him in his chosen field of learning. Those who have gone before have cleared the path of heart-break and strife, to give all of us the bright prosperous way of life we enjoy today.

An apprentice of today can boast and point with pride to the advancement of the higher ideals in today's apprentice program, and, you who are apprentices can readily see the results of this fine work.

The apprentice knows that in all of life's ambitions, he can steadily climb to the highest pinnacle of success, realizing that basically he has the foundation from which can come the fruits of his labors. And his dream come true if consistently in

years of study he has endeavored to learn all that he could. The apprentice has his two feet planted firmly before he attempts to walk.

Each apprentice realizes that he must proceed cautiously in his education. He must fully comprehend each basic fact that he learns. He learns this first then goes on to the next higher step, realizing, that a wrong step or principle can alter his chosen work. The apprentice will testify that because of his training, in each job he undertakes he knows that he can handle the situation. *He has not advanced too rapidly. He did not assume that which he did not have.*

Over-confidence can make the best apprentice falter and fall. Then again, not enough self-confidence can become a hindrance.

In conclusion, I wish to add: when the apprentice knows he is right then he must go ahead, with due caution, with all his might, and proceed to the ultimate end. But one must be considerate and not take anyone with him, when he falls. Which brings to my mind, apprentices advance progressively in your learning, keep an eye on your productive labors, and an envious eye on those who have gone before you, and a patient and sympathetic heart that will always become you.

Important Retirement



Brother Thomas A. Sheehan, founding father and charter member of Local 225, Norwich, Conn., has retired with the very best wishes of the membership.

Success is yours only when you adopt the golden rule.

An apprentice shall be successful, for he ascends to the ranks of tomorrow's leaders.

An apprentice is the key to our way of life.

Tribute to Fine Job Of Business Manager

L. U. 183, LEXINGTON, KY.—February 15, 1960 brought sadness to us with the passing of Brother Forrest Kelly Johnson, initiated December 21, 1948. Two days later our sadness was doubled with the passing of Brother Jesse Harymon, initiated March 9, 1959.

Brother Zack Lee, initiated March 19, 1930, has received his 30-year pin. Brother Lee is in good health and enjoying our hardest winter that he can remember.

We are all now enjoying our new building which we bought in July 1958, and we now have it completed with meeting hall space for about 300 members. The total cost of our fine building and equipment is approximately \$40,000 and is paid for in full. Thank God and our fine Business Manager Brother Jesse Steele and all the members, for good management in making it possible by increasing our membership from 149 in 1948, to about 1700 at the present time.

Brother Steele just completed negotiations with our contractors and they will receive a 12½-cent raise July 1, 1960 and another 12½-cent raise the following July 1st, making our rate in 1961 for construction Electricians, \$4.00 per hour.

Our BA membership has increased monthly and we think we have good contracts with the manufacturing plants, but we are always striving to make them better.

We negotiated a 6 to 14 cents raise for employes of Square D and now in September and October we are looking forward for a better contract with General Electric and Westinghouse.

We have just completed an organization campaign at Marathon Industries which resulted in a tie vote, 57 for I.B.E.W., 57 for no union, which means that under "Ike's Blackjack Rules" of the dealer winning all ties, that Marathon workers will be without representation for at least another year.

CALVERT L. GOODE, Asst. B.M.

• • •

Hold Annual Dance Undaunted by Weather

L. U. 212, CINCINNATI, OHIO—We probably picked the worst night of the worst winter we have endured, to enjoy our annual dance. The heavy snow starting in the late afternoon "jammed" the parkways and other main arteries of travel, holding the attendance to the lowest of any of the celebrations in years, but the high pace of 212's festivities were upheld.

The majority of members and their wives broke through all obstacles and joined in seeing through another great evening of entertainment and socializing. The bitter driving ice and snow outside failed to dim the glow of fun and hospitality inside the Hall of Mirrors and the Pavillion Caprice at the Netherland Hilton Hotel.

Dancing was easy to the beat of two of Cincy's best orchestras. The floor shows consisted of musical combos, comics, vocalists, dancing girls and acrobats.

In contrast to the above, the Grim Reaper has been busy calling from our membership six former members, so far this quarter. It's been a long time since we lost so many in so short a time. Our thoughts are, of course, "May Their Souls Rest in Peace."

We have participated in two local COPE meetings here, and enthusiasm has been stirred to engage in active correspondence with general assemblymen to support bills of benefit to labor.

E. W. HAGGARD, P.S.

• • •

Outstanding Contract Signed in Brockton

L. U. 223, BROCKTON, MASS.— Since the last report published in this

JOURNAL, Local Union 223 has undergone numerous changes. It all started with the election of Brother John Flynn as business manager.

Necessary changes in the bylaws have been made to comply with legislative requirements. We have had periodic reports on legislative changes and proposals. Our Brothers are asked to contact their legislator and express their opinions on pending legislation. This is important if we expect to obtain legislation favorable to organized labor.

Last summer we negotiated one of our best contract agreements in years. Besides an increase in our hourly rate and our Health and Welfare Fund, we inaugurated a vacation and holiday plan. Even though this was a good agreement, we still are behind many locals and trades in the district. However, we are all looking forward to the coming contract agreement which has just opened, to bring our rate up to a desired and necessary level.

We also have enjoyed one of the best working winters in years. Work in the area has been quite plentiful due to the mild winter we have had. Very few Brothers have lost time due to lack of work. Work in the future looks even better.

Among other changes and progress made by L.U. 223 in the past year are the enrollment of about one-fifth of the membership in a basic electronics course to prepare for the eventual coming of automation in industry and commerce. It is hoped that even more Brothers will take advantage of this opportunity when the course is repeated this fall.

Up to now there was little or no apprentice program available. Now we have one initiated and are looking for greater and more varied participation next year.

Several new shops have signed the contract agreement, better relations and understanding have been established between the local and the contractors and more interest and prestige have been restored to member Brothers.

Here and there! We understand that Brother John Pope is a penny-pincher on the Auditing Committee.

Some of the Brothers are anxious to discover Business Manager John Flynn's secret of getting out of the house so often at night. It seems he is out two or three nights a week attending meetings or conventions.

Regardless of what ails you, we hear Brother Jim Malloy has a pill that will cure it.

Highlights of York, Pa., Banquet



At the annual banquet of Local 229, York, Pa., Brother Al Terry congratulated Brother Harvey (Joe) Fink on his record of 40 years of membership. At right, the graduating apprentices proudly display their certificates. They are William Eisenhart, Lester Stansbaugh, Dale Miller and Simon Bard. Brother Terry stands at left.



While the guests eagerly await the results, the names of door prize winners are drawn by Brother Earl Stansbaugh.

Wire Power House for Pa. Power and Light



From the membership of Local 229 are these inside wiremen for Almond Electric Co. at the power house on Brunners Island, shown in the progress shot below.

We are sure that all the Brothers greatly appreciate the work of Business Manager John Flynn. However, one of the best ways to show that appreciation is to get out and attend the local meetings. Be an informed Brother!

E. T. CLARK, JR., P.S.

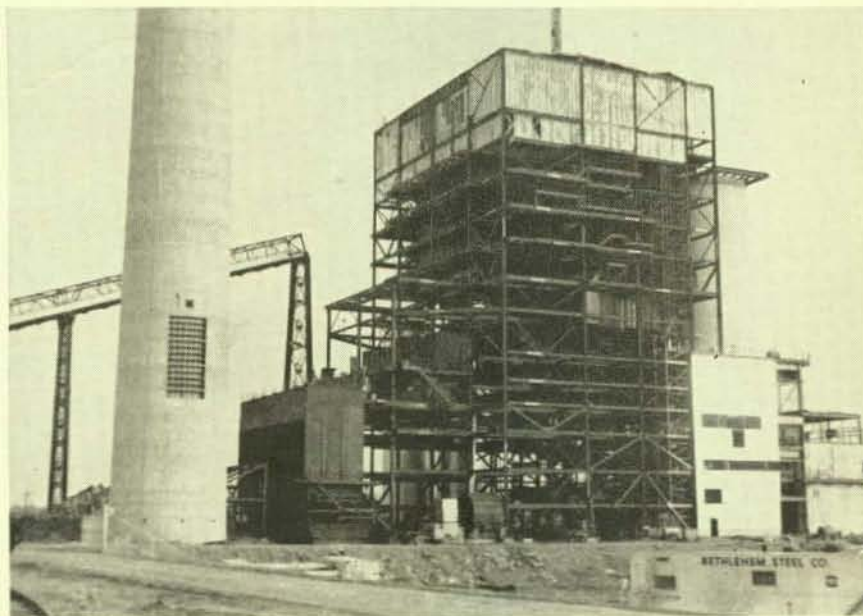
• • •

"Father" of Norwich Local 225 Retires

L. U. 225, NORWICH, CONN.—Thomas A. Sheehan, better known as "the Father of Local 225" retired April 1st. "Tom," as he is known by all in this area, is a charter member of Local 225. He was a member of this local when the membership was so low and work was so scarce that the members then, who were fortunate enough to be working, helped pay each other's dues just so the charter would not be dropped. Tom was financial secretary-business manager for over 25 years, and most of those years were *without pay*. He also held other offices in the local. Tom says he saw many changes in the industry and many more in the local.

Brothers, here is something for you all to remember. This Brother not only was a good Electrician, but a Brother of whom we can all be proud. Many of us will remember him by his sharp talks at local union meetings, speaking always for the good of the local and union. The accompanying picture shows Tom with his happy smile as always.

Work has been very slack, some breaking but not nearly enough to



go around. Most of our men are working out of town. Many thanks to our neighboring locals for their help in placing our Brothers.

Our contract expires on May 1st. So far nothing has been gained by our Wage Negotiation Board. At present our scale is \$3.75 and we are trying for 25 cents per hour, plus a six percent paid vacation fund, and one paid holiday.

W. G. "TEX" DETTMANN, P.S.

• • •

160 Members and Guests At Annual York Banquet

L. U. 229, YORK, PA.—We all look

forward to our annual banquet in February. On the twentieth Brother Wilbur Kauffman opened the occasion by extending greetings to more than 160 assembled members and guests. Brother Maurice Deamer gave the invocation and the feast was on, a sumptuous turkey dinner with all the trimmings.

Our attention was then directed to the speakers' table as we were introduced to Brother Al Terry representing International Vice President Liggett. His address on problems of the International Brotherhood of Electrical Workers, its present and future objectives was enthusiastically received.

Brother Robert Emswiler our busi-

ness manager gave a brief congratulatory speech to the four young men who had recently completed the five-year apprenticeship training program. (see photo) Each was awarded a certificate of achievement. With the assistance of Bro. Terry he then proceeded to award 5-, 10- and 15-year service pins to those who were eligible.

The 20-year ring and pin awards went to Brothers Lewis Wetzel, Wilmer Markel and Maurice Deamer. The highest award for 40 years good standing went to Brother Harvey Fink. Hale and hearty as ever (see photo) he plans to retire in a few years. Then Brother Earl Strausbaugh and Brother Charles Mason kept everybody in a dither as they drew and awarded numerous door prizes. The high spot of the evening was a unique floor show presented by a group of Philadelphia artists. Incidentally, you should see the picture of local talent learning to do the Charleston. The floor was then cleared for dancing.

We all appreciate the efforts of our capable banquet committee and vote this one the best ever. Brother Earl Strausbaugh, Brother Eugene Grove and Brother Robert Emswiler, please take a bow!

At this writing (end of March) we are experiencing the winter's heaviest snow and cold. On several occasions the temperature dropped to -2. Just take a look at the poor jerks on the Pennsylvania Power and Light job at Brunners Island. Don't laugh, if you had as many clothes on as they no one would know you either. Thirty eight electricians are manning this job at present and it is expected to open wide by the time this reaches you. Brother Harry Wetzel is foreman, Walter Axtell is engineer and Lyman Walker, superintendent. The contractor is Almond Electric of Middletown, Pennsylvania.

STEWART HOLTZINGER, P.S.

• • •

B. C. Scribe Sees Labor as Forgotten

L. U. 230, VICTORIA, B. C.—Judging by the size of present day audiences at meetings, public discussion seems to be almost a thing of the past. Perhaps the electronics experts will shortly popularize two way TV in an attempt to revive our languid democracy. We will then be able to conduct our union meetings from the comfort of the living room, and move for adjournment immediately as coffee is brought in or the fight program comes on.

It seems too that only Ph.D.'s or Chamber of Commerce presidents are acceptable as speakers at public gatherings. Trade union officials are either not sufficiently colorful, re-

spectable or important to be much sought after.

Recently the writer attended a panel discussion on "Labor and the Law," a subject of vital importance to the working people of this Province, where the infamous "Bill No. 43" overshadows every move made by trade unions to carry on their business.

Three professional educators and one lone trade union official were the panel speakers. The audience did not seem to have many trade union members.

All the professors thoroughly enjoyed themselves, discussing a subject which they freely admitted held only academic interest for them. Bob Smeal, the president of the British Columbia Federation of Labor did a good job for us but was obviously outnumbered and a bit frustrated.

Labor legislation across the continent was discussed, and accepted by many present because they thought it either inevitable or desirable.

Nowadays the barber is the only tradesman who sets his own price. The rest of us wrestle with a conglomeration of conciliation officers, labor relations experts, lawyers and politicians for months before we sign up for about 25 percent of what we started out to get, unless we end up in front of the judge, in which case we call the whole thing off. Many trades used to set their rates in the same fashion that the barber still does, but they have all given up this right in return for some fancied security, a piece of paper called certification.

Labor power is the only commodity today over which Government price control is exercised, and working people seem to be least concerned about the fact.

One of the professors mentioned that two myths have gained widespread public acceptance in recent years, one concerns the big bad wolves known as labor leaders, lurk-

Fish Story



Brother Bert Kessler, right, of Local 231, Sioux City, Ia., and a relative snagged this 21-pound grouper 250 feet down off Ft. Lauderdale, Fla.

ing around the corner, cigar in mouth, waiting to pounce upon the second myth, the benign, altruistic business man, whose daily struggles to keep costs down and wages up are being continually thwarted by governments, unions and the general public.

Sad to say, lots of our people believe these myths, and nobody does much to set them straight. Our system of business unionism with its efficient dues collection machinery has replaced a movement that was essentially a "do it yourself" organization, sturdily resisting any interference from either governments or employers.

If it isn't too late, we might examine the Typos' Union method of training their apprentices. At the same time that their apprentices are learning the trade they are also learning the fundamentals of trade unionism, as set out in a very fine text book of some 191 pages.

No member of the International Typographical Union can plead that he doesn't know how a union meeting should be conducted, his duties as a member, and the benefits to be obtained from union membership.

It is all there, in the book. We might do worse, even at this late date, than to take a lesson from the printers and pay a little more attention to our people, the cash register will not suffer very much.

F. J. BEVIS, P.S.

• • •

Commends Committee on Sioux City Contract

L. U. 231, SIOUX CITY, IA.—Well, in Sioux City, Local 231, at this time of the year is quite preoccupied with negotiations and we feel the committee has done a fine job, with a 30 cents per hour increase, on a two-year contract, half in 1960 and half in 1961. The new contract also provides for hiring hall privileges as provided under the new Landrum-Griffin labor law.

We are also proud of our Apprenticeship Committee and its efforts. A group of about 14 apprentices and Brothers Royle Clausen and Pat McGinnis of the Apprenticeship Committee, took a tour through our SAGE project, with the cooperation of Brother Les Miller, general foreman, Pete Harvey, superintendent of Evans Electric Company of Omaha, Contractors; and Brother Marvin Russell, who works at SAGE. The apprentices were very much impressed by the kind of work L. U. 231 does along this line. They spent a fascinating three hours there and since the project is about 50 percent completed, they plan to make another tour in about six months, when the job is expected to be finished.

The Electrical Workers'

Speaking of apprentices, Ray Skogen graduated the week of March 21st, Don Kessler will finish May 4th, and Neil Mitchell June 11th. At the March meeting of L.U. 231, Neal Miller, who works at SAGE and Dick Schmidt, who works for Casler Electric Company, were initiated. These are all fine young men—an asset to Local 231.

L.U. 231 has its election of officers again this year and, complying with the requirements of the new labor law, notices will be mailed to every member 15 days before nominations are made, and again 15 days before the election meeting 6 weeks later.

A joint effort of L.U. 231 and the local contractors has brought about a proposal to present to the City Manager, plans for bringing our electric ordinance up to date. Frank Lee, of Lee and Lewis, will be spokesman to present these to our city manager.

L. U. 231, always ready to help children when needed, voted to make a donation to the Siouland Association of Retarded Children and participated in the local Shrine Circus project, which provides funds for crippled children.

REMEMBER, this is ELECTION YEAR and while it is our duty and privilege to take an interest in politics ALL the time, it is especially important during a presidential year. Become informed! Be active! Talk about it! Most of all, VOTE and urge others to take advantage of their right to choose their own leaders. The United States is a wonderful place in which to live and bring up your children. Repay the advantages by doing your part!

At this writing, the first of May, naturally, the main topic of conversation in Sioux City, by members of Local 231 and others, is the strike called by six of the building trades and while it does not involve the Electricians, Plumbers, Bricklayers or Plasterers, Construction is at a standstill and all building trades are seriously affected. Meetings with the Master Builders are going on but to date not much headway has been made.

L.U. 231 has had considerable illness in its ranks—Brothers Flo Seaton and Ralph Heisler both underwent surgery but are getting along okay now and Brother Roy Authier has been off work because of illness. He, too, is said to be progressing satisfactorily.

The office has just received the report of the 2nd Quarter Auditing Committee: Marvin Russell, Jerry Schulte and Robert Beacom. As usual, the report was favorable.

At the April regular meeting, three apprentices who have completed their 6 months probation, took the obligation. They are Brothers Dean Crawford and Gene Barnes, both with

Casler Electric Company, and Cyril Pottebaum with Evans Electric of Omaha, working on the SAGE project. These are fine young men who have proven their ability and integrity.

Local 231 has inaugurated, with the approval of the I.O., a plan to give partial dues relief to Brothers who have been ill for a long time. One necessity is that their requests be made in writing. This should be welcome news to Brothers who have not been able to work, due to severe illness.

A long-time member, Bro. Bert Kessler, with his wife and a relative, just returned from a vacation in Florida. The accompanying picture is proof of the big fish stories Bert has to tell. The largest fish is a grouper and was caught 250 feet down at Ft. Lauderdale. It weighed about 21 lbs.

Brother Tom Dugan, business manager, is as busy as the proverbial bee and another job he had added to his already full schedule, is as a member of the Rules Committee for the Woodbury County Democratic Convention held in Sioux City on Saturday evening, April 30th.

By the time we write the next letter, nominations will have been made for the coming June election of officers for L.U. 231. We, of course, hope the slate will be of members of the high calibre and intense interest of the present administration. Much has been accomplished—and there is much to do.

You are bombarded, we know, with reminders to use your franchise in the coming presidential election but we want to add our "two cents worth" and stress the need to VOTE—VOTE—VOTE—(not three times but once, for SURE.)

FRED HADLEY, P.S.

• • •

Vote Participation in Ohio Mutual Aid Fund

L. U. 245, TOLEDO, OHIO—At the March meeting of Local 245, Toledo, Ohio, the revised bylaws of the Ohio State Electrical Utility Board were approved. The local also voted to participate in the Mutual Aid Fund of the O. S. E. U. B. As we know, the fund will provide monetary aid to any participating local that becomes involved in strike action. Board Chairman Yenrick reports that all the locals have not acted on these two proposals so a final report is not available at this time. Chairman Yenrick also tells us that the Board will hold its meeting in Toledo on April 9. The principal speaker will be Attorney Jack Gallon.

Our Recording Secretary Jack Schings has tendered his resignation and the Executive Board will fill the

vacancy at its next meeting. Jack says the press of personal affairs makes this move necessary. We are sorry to lose the services of Jack and thank him for his six years of faithful service.

We note another fatal accident to a utility worker at Port Clinton, Ohio. It may seem repetitious as we continue to talk safety, but this points up that the task of promoting safety is never done.

While in this vein Brother Yenrick reports that Brother Hoyt McMillen fell off a pole and is recuperating in a Tiffin hospital. This is the first lost-time accident for an outside lineman of 245 in over a year.

At a series of special meetings on April 30 the membership of Local 245 Toledo, accepted the new wage agreement with the Toledo Edison Company. Acceptance of the new agreement carried by a 65 percent affirmative vote. President Gunselman thanked the committee for a job well done and Business Manager Thomas explained the changes. Our contract was only open for wages this year and the new agreement will give us a 4 percent wage increase plus inequity adjustments in some jobs and several fringe items. One important fringe was the agreement to adjust shift differentials every two years in the same ratio as wage adjustments of the past two years. The total package amounts to 4.55 percent. To our officers, committee, and International Representative Frank Adams, congratulations!

The Executive Board has appointed Brother Norman Stokes to be our new Recording Secretary to fill the vacancy caused by Brother Sching's resignation. Congratulations!

On April 9th, Local 245 welcomed the representative of the Ohio State Electrical Utility Board as the Board held its regular meeting in Toledo. Board Chairman Yenrick reported a very interesting meeting with 30 delegates attending. The principal speaker was Attorney Jack Gallon who spoke on changes in the Ohio State Workman's Compensation Law enacted in the last session of the Ohio State Assembly. He discussed Section 4123.651 relating to a free choice of attending physician in industrial injury cases. International Safety Director Victor Whitehouse also addressed the delegates.

While in Toledo Brother Whitehouse also investigated a recent near fatal accident to a member of 245. Results of such studies will influence the writing of safety codes and we trust prevent similar accidents in the future.

Brothers now added to our pension are C. E. Diehl, G. J. Hoke, and H. W. Stover. We wish them happiness as they start to enjoy the leisure of retirement after many years of labor.

Recent deaths in the local were retired Brothers Ed Kummel, Frank

Atomic Installation at Dresden Power House



In the jurisdiction of Local 147, Morris, Ill., this 180,000 KW atomic power house is under construction. The 300-ton reactor at right is being installed. The pictures were furnished by Local 247, Ottawa, Ill., whose Christmas party was staged by the committee below: (from left) Mr. and Mrs. Arthur Battistelli; Mr. and Mrs. Samuel DiCrispino; Mr. and Mrs. Ralph Dodd, and Mr. and Mrs. Otto Martin.



Local 247 suffered a real loss in the passing of Brother James Hickey.

Miller, Martin Gibbons, Nicholas Isel, and Basil Jones. May they rest in peace.

PAUL SCHIEVER, P.S.

• • •

Outstanding Ottawa, Ill., Member Passes

L. U. 247, OTTAWA, ILL.—On the 22nd of January, L.U. 247 and the family and City of Ottawa were dealt a heartfelt loss in passing away of our beloved Brother James Hickey.

Many will remember Brother James for his devotion to the labor movement. Others will recall his unselfish contribution of time and effort towards the betterment of his community. Those closest to him will re-

member little things of no importance to others.

Brother James was not only a credit to his work and community, but to his family, church and fellow man. No finer tribute can be paid.

Regardless of position, color or creed, those who came in contact with this fine man have benefited. Though his heart failed him, it never failed others.

Brother Hickey was one of the main persons in organizing and planning the electrical parts of the City Building Code.

We would all like to report on the annual Christmas party of L.U. 247, which was held on the 12th of December at the Union Hall on West Madison Street.

A dinner was served by members

of the Christmas Party Committee, consisting of Brother and Mrs. Ralph Dodd; Brother and Mrs. Otto Martin; Brother and Mrs. Samuel DiCrispino; and Brother and Mrs. Arthur Battistelli. There were approximately 250 people in attendance. After dinner, games were provided and supervised by Brother and Mrs. James Conness and Brother Hickey. Each and every child was given a Christmas gift by Santa Claus himself. And in the games, some of the children received special gifts.

On the 9th day of February, the City Council passed the Building Code for Ottawa, and also approved it. Now that there is a Building Code, there should be a definite decrease

in the non-union workers in the city. The code should also eliminate work done by the factory workers, on the side.

Thomas Hollenbeck is the building inspector; Harvey Steven, the plumbing inspector; and Brother Edward Marco, the electrical inspector. All three are very good men and we all are sure that they will carry out their respective jobs to the fullest.

Brother Ed Conness is now our acting business manager to carry out the unexpired term of our late Brother Hickey. We all have sincere faith in Brother Conness and are sure that he will give the best of his ability and knowledge to his newly appointed office.

Here are a few pictures of the Dresden Atomic Power House at Morris, Illinois in L. U. 176 of Joliet's jurisdiction, taken by Brother James Conness, who is still on the job. Also, a picture of the Christmas Party committee done by Brother Otto Martin.

The working situation in the area has not been very good. Brother Di-Crispino and Chet Anderson have just finished six weeks of work at Waukegan. Brothers Bohler, Cunard, and Fritz Conness are at the steel mills in Gary, Indiana. About 10 men are at the L.O.F. job; which is expected to finish up in a few weeks.

ART BATTISTELLI, P.S.

• • •

Unemployment and Weather Severe in Mass.

L. U. 256, FITCHBURG, MASS.—The first quarter of the year 1960 will go down in the history of the activities of Local 256 as one that many of the members will not forget.

First: Work opportunities at lowest ebb.

Second: The successful annual get-together party.

Third: The request for retirement applications from two of the oldest members in age and in membership.

Fourth: The big storms and coldest March that brought about the smallest attendance at a regular monthly meeting.

Now to celebrate—first, work opportunities for our members at lowest ebb with more members awaiting that weekly "do-not-fold" IBM check from the unemployment office, than at any other time except when we were on strike in 1926 and no contract until 1939. Thanks to Larry McLaughlin, business manager of L.U. 588, Lowell who has given us some relief. However, we look forward to plenty of work after we get the last three storms cleaned up.

Second: Our annual get-together party in February was a most successful event with more than 65 percent of the membership present with their best "gal." Hugh Mitchell and

his lovely and ever smiling wife, May, with the assistance of Gene Godin, were at their best in doing a Hawaiian dance. It really was a great exhibition of gyration. It was said that this dance was learned by Hughie and Gene when they were in the Islands in the early forties, Hughie as a CPO with the Navy and Gene as a Sergeant with the 26th Division.

Tommie Reardon, an apprentice boy with the Rahaim shop in Gardner, sang song after song to the delight of all. He has a fine voice and "Chuck" Granski remarked that Tommie should be "pulling wires" to make a "contact" with people in radio, stage and TV and when the "contact" was made it would be a "normally closed contact" and many agreed with Chuck.

Eddie Featherstone our former financial secretary who has been away from Fitchburg for a number of years doing "hush hush" work on the guided missile program in various parts of the country came up from Cape Cod and had a real "ball" in meeting new and old members. Come again Eddie. To the committee that put this affair together we all give them a friendly pat on the back for an excellent job well done, let's have another, okay?

One Saturday morning late in the month of January Brother Joseph L. Hartnett known to many as "Father Joe" and affectionately called "Gabby Hartnett" by a few of the older members, came to the home of business manager Clarence J. Durkin and said, I quote: "Well Captain I am all done working with the tools. As of last night I am quitting the business and have just returned from Worcester when I told "Red" Fairbanks that I was all done and I would not be in any more. I would like you to make out an application for my pension." End of quote. This came as a big surprise to the business manager as Joe had been working on a job that was good until next fall. At the February meeting Joe's application for the pension was approved only because he wanted it that way. It can be said without fear of contradiction that Joe Hartnett was one of the best-known and the best-liked members in the entire membership of L.U. 256.

Joe was initiated in L.U. 256 here in Fitchburg on April 18, 1922 and has a continuous card in good standing to this date. He has served in many of the offices, being president for six years and financial secretary for over 10 years. He had first job in the trade driving a horse and buggy for the Bruce-Hibbard Company in Fitchburg and throughout the years Joe was one man that every boss wanted on his job. We all wish him many pleasant and healthy years

of retirement with his gracious wife and two lovely daughters and the five grandchildren. Good luck Joe from all, and come up and see us some time.

In March, also to our great surprise the oldest man in our present membership and the oldest in age made a request for his pension. John F. Burns is known to many as "Johnnie" or "Jack" and to a few intimates as "Pop". John Burns was first initiated in the Brotherhood in Berverly L.U. 259 in 1911 and was reinstated in L.U. 256 on November 14, 1918 and has a continuous good standing card to this date. John also served as an officer holding several positions through the years and has always been a loyal and conscientious member in working for the welfare of 256. He was known also to be one ever willing to help the apprentice boy paired with him.

John's application was approved at the March regular meeting. We all extend to him our many thanks for the friendly assistance that he has given all the officers over the years and wish him many happy and healthy years of retirement with his most pleasant wife, Sue, his one daughter, Joan, and his two sons who are members of the Brotherhood, John Jr. a major in the United States Air Corps, and James H. and his 10 grandchildren. Best of everything John, come up and visit with us soon.

Fourth: the big and cold snow storms that we had in January, February and March will long be remembered and the month of March the coldest of them all with the snow so deep that many jobs closed down until spring. The biggest snow storm of the year was on the night of our March regular meeting when only six members of the Executive Board and eight other members were present. That made our March meeting as going down in history as the one with the smallest attendance ever, 14 present.

By the time this gets to press we hope that the Forand Bill and the Reversal of the Denver *situs picketing* bill will be endorsed, and signed by IKE. ????

Our sincere greetings to our members of 256 and our friends wherever they are. Good luck and GOD bless you all.

ROBERT J. DURKIN, P.S.

• • •

Introduces Officers, Work of Local 266

L. U. 266, PHOENIX, ARIZ.—This contribution to "Local Lines" initiates what we anticipate will be regular monthly communications from Local 266 hereafter. We have appeared in this section of the JOURNAL

occasionally in the past, but only in reference to some particularly noteworthy event, and specific responsibility for correspondence to the JOURNAL has not been assigned to anyone until now. However, our president, in recognition of the growing need for better communication among the local's members as well as throughout the Brotherhood, and in keeping with our Education Committee's policy that information concerning our problems and activities should be disseminated through every available avenue, has appointed a press secretary; and I, having been "handy" and defenseless at the moment of decision, got the nod.

So we'd like to begin by introducing our Officers and acquainting you with some of the peculiarities of our local's situation.

Our President is Grover F. Black, an auto mechanic and reconstructed Texan. Vice-President Fred Kuechelmann, commonly known as "Fritz", is an irrigation clerk. Phil Gonzalez, who served on the Finance Committee at the 26th Annual I.B.E.W. Convention, is a troubleman (trouble-shooter) and fills the treasurer's post. The recording secretary is Bill O'Neal, who is an accounting clerk.

William Brown, Jr. is business manager and financial secretary. He is a lineman who has worked as an electronic technician or an electronic technician who has worked as a lineman. Bill came to our Local from 1393 in Indiana. Executive Board members are: President Grover F. Black, Treasurer Phil Gonzalez, Recording Secretary Bill O'Neal, Phil Clemens accounting clerk, R. E. Snyder, who is chairman, working line foreman, Gene Thorne, zanjero, and F. M. Carter, relayman.

Local 266 is a Utility local with some 975 members and acts as sole bargaining agent for about 1300 employees—the discrepancy between the number of employees in the bargaining unit and the number of members is attributable to Arizona's "Compulsory Open Shop Law"—of an Irrigation Association and a Power Improvement District that operate as separate legal entities but have the same president and board chairman, the same general manager, and identical board members. The power generation and distribution function is presently recognized, under Arizona State law, as a "Power Improvement District" and is tax exempt by virtue of that status. The significant thing about that situation, so far as our members are concerned, is that the "Improvement District" definition also prevents our being certified as bargaining agent for employees of the "District" by the National Labor Relations Board; further, it exempts the District from the "Fair Labor Standards Act."

Retirees



These are Local 270's only retired members, Brothers Fred Harris and J. M. McPherson. The local is in Oak Ridge, Tenn.

Relative to current activities and incidents we must report, regretfully that this initial contribution to the JOURNAL is submitted under a cloud of gloom. We have experienced two severe accidents in the "Line" divisions within a 37-day period—one a fatality; the other a near fatality and 100 percent permanent disability. Brother Q. Dale Straight was killed on March 14 when the high side bushings of a 12 KV "Pot" were energized from the secondary side. On February 5, Brother Robert Marshall grasped a primary phase 12000/7200 (thinking it cold) while solidly grounded. That he is alive today is a tribute to his own tenacious courage and to the presence of mind and competence of his "pole-buddy" William Shelley. Brother came to us from L.U. 9, Chicago, Illinois.

The doctor who was called to the scene of Brother Straight's accident indicated that it is a virtual certainty that the Brother died instantly. None-the-less, his crew foreman, Brother Jim Barnwell, and the Company Safety Director maintained resuscitation efforts continuously from the time of the accident until arrival in the hospital emergency room.

Bob Marshall was initially revived by mouth-to-mouth resuscitation administered on the pole, by William Shelley. Ensuing efforts of Shelley and other members on the crew sustained Marshall until he could be moved to the hospital. From that time Bob hung on with an apparently miraculous will to live. The second crisis came within a few days when his condition would not permit surgery that could no longer be delayed. His doctor decided to proceed and both of Bob's arms were removed just below the elbow. Bob pulled through. At this writing the doctor is searching the records, but has not found a case wherein anyone has sur-

vived a comparable electric shock. Brother Marshall now seems to be on firm ground. His attitude is excellent, and he is making plans for the future. We are told that he has already learned to sign his name holding a pen with his toes.

Our sincere condolences to Brother Straight's widow and family. We also wish to extend encouragement and best wishes to the Marshall family and express our admiration for and sincere congratulations to Brother Bill Shelley.

F. M. CARTER, P.S.

• • •

"Friends of People" Fight Progressive Laws

L. U. 270, OAK RIDGE, TENN.—It is nice to report that spring has finally arrived in East Tennessee after a winter that broke all records for total snow fall.

It saddens me to report two more deaths since my last article. Brother Frank Turbyville passed away on December 11 after a lingering illness, and Brother Paschall Pursiful died of a heart attack on December 19. Frank and Pat will be missed by all of us.

I am enclosing a picture of the only two members that have gone on retirement from L.U. 270. They are Brothers Fred Harris and J. M. "Shorty" McPherson. When this is published I will have to take to the hills for calling Mac "Shorty." Brother Harris was initiated in L. U. 541, Cleveland, Tenn. on March 4, 1938 and retired March 1, 1959. Brother Harris started his electrical career with the old Tennessee Electrical Power Company working with a state-wide hot-line crew patrolling high lines and catching trouble all over the state. He tells me that they carried their suit cases in the line truck, never knowing where they would be when night came. Later he worked all through the construction of Oak Ridge during the initial construction, and until his retirement worked on various construction jobs in the Oak Ridge area.

Brother McPherson was initiated in L.U. 760, Knoxville, Tennessee on January 3, 1934 and retired on July 1, 1957. Mac started his electrical work with the Union Switch and Signal Company in 1912 in Pittsburgh, Pennsylvania, and was a member of the Railway Signalmen of America. He returned to Knoxville at the beginning of the T.V.A. development and worked through the construction of Norris Dam, where he was knocked off the dam when someone energized a vibrator while he was repairing it, and he sustained an injury to one leg that has left him with a limp. He also worked through the construction of Oak Ridge.

May we all be grateful to our

Brothers who have fought our battles before our time and may we resolve to carry on the fight for posterity.

Now I want to let off some steam concerning some of the so-called friends of the working people—namely those in the Chamber of Commerce. They have pushed the so-called "Right-to-Work" laws and fought for the Landrum-Griffin Bill all because they say these laws are good for the people. But they were against Social Security, Workman's Compensation, Minimum Wage Law and now are fighting the Forand Bill and Federal Aid to school construction, and just recently they urged Congress to cut the Agriculture Department budget by cutting out funds for the school milk and lunch program.

Now just how two faced can they be? I can't think of adjectives strong enough to describe such action. It makes my blood boil to think about it, and it is high time we in organized labor spread the word to our friends, neighbors and to everyone we see to defeat the people who are supported by this and other such organizations. We must overcome the influence of these people by electing people friendly to us and all people who labor. The present administration is dominated by people of the same thinking as these organizations.

Let's everyone register and vote. You Brothers who are tramping be sure to find out just what you must do to vote absentee if you can't get home, and remember it is important to vote in all elections—primaries, county, city, state and Federal elections. And while you are in the mood remember there are certain conditions

that must be met in order to vote absentee in your local union election. Don't fail to get this information and then vote there too.

The work situation in this jurisdiction is not good. The largest job we have here is operating as usual—hiring one week and laying off the next. The other small jobs are getting by with a handful of men, and the other work that is supposed to break is real slow in getting started. Some say that things will be better in the "near future," but my advice to you is that if you have a job, hold on to it. Don't come home to get on the bench, it's already loaded. You fellows who have been away so long surely should be the first to know if something breaks here.

J. PAUL MOULTON, P.S.

• • •

Organizing Campaign Aims at 100% Unionization

L. U. 271, WICHITA, KANS.—We, in Local 271, are getting started on an intensive organizing campaign. Brother Jack Vaughn, from the utilities, and Brother Dale Bliss from the inside group are now assistants of the business manager for this purpose. This is in addition to Brother Rex Dutton who was already serving in that capacity. Our goal is to make Wichita a 100 percent union town.

We are proud of the fact that our local outstanding apprentice went on to take the honors at the State Contest held in Hutchinson on Saturday, March 5, 1960. He is Brother James M. Reeves. This makes two years in

a row that Wichita has won the award for the "Outstanding Electrical Apprentice" for the state of Kansas. We are looking forward to the possibility of doing it again next year.

Our Business Manager, Brother Perry L. Baker, brought back a very informative report from the Legislative Conference in Washington, D. C.

Election year has rolled around again and it behooves every union member to register and vote. This is not only a privilege, but is certainly our duty as American Citizens. How many people who are trapped in the communistic countries of the world today would welcome the opportunity of electing their leaders. So let's not let this opportunity slip by us.

DALE E. BLISS, P.S.

• • •

Six Graduate to Local 275 Journeyman Status

L. U. 275, MUSKEGON, MICH.—The 28th of January 1960, was a long-awaited night for six local 275 men. The happy smiling faces were those of six newly-graduated apprentices. Combining four years of studying, working and passing some stiff exams, these men emerged as duly qualified journeymen. These men had passed their exams previous to this night, but their diplomas were presented at the dinner. The present apprentices were guests of the contractors at the apprenticeship graduation.

Ted Crevier, owner, manager of Crevier Electric and J.A.C. Chairman

Join Journeymen Ranks in Michigan



Six newly graduated journeymen pose with members of the Joint Apprenticeship Committee of Local 275, Muskegon, Mich. Left to right, rear: Walter Stiff, J.A.C.; Lee Heiser, J.A.C.; Warren Jewell, graduate; Paul Dombrasusky, secretary, J.A.C.; Bernard Hoxie, graduate; Lewis McClain, graduate. Front row: Leo Uber, graduate; Ray Rager, business agent; Ted Crevier, chairman, J.A.C., owner, Crevier Electric; Dorlan (Duke) Mavis, graduate, and Charles Hall, graduate.

was one of the preliminary speakers. Mr. Crevier is an old hand at the electrical game, therefore he had no trouble giving his short but very effective speech. Mr. Crevier commented that the general recognition of the registered apprentice is very notable to the public because of the fine character records, schooling and very capable instructors. The State and City School Board coordinators are a contributing factor to our better class of apprentices. "The man who does his best on the job and in school is going to be rewarded by having the advantage," was his concluding word of advice to the underclassmen still serving their apprenticeship.

The main speaker of the evening was Richard B. Warren, superintendent of Muskegon Public School, who also gave a very interesting talk. He is no newcomer to the game himself. Mr. Warren was a coordinator in 1947, in the eastern part of the State. He stressed the need for further learning after one reaches his journeyman's goal. Skilled labor is more and more in demand. Therefore skilled labor is a must. He spoke highly of all who are in the skilled labor field and he also pointed out

that it is very evident that the person who is high in education is also high in income.

To highlight the evening, the certificates of award were presented to the new graduates by a member of the Board of Education of Muskegon, Mr. James Anderson.

The awards were earned by Lewis McClain, Bernard Hoxie, Dorlan (Duke) Mavis, Leo Uber, Warren Jewell, Charles Hall, journeyman inside wiremen.

Journeyman Motor Winders were Fred Berger, Dick Comer, John Glomb.

LARRY GRENNELL, P.S.

• • •

Thanks for Help in Slack Employment Time

L. U. 281, ANDERSON, INDIANA—It has been quite some time since the news from our local has appeared in the trade publication, but we hope to remedy this in the future. We may not make every issue, but we hope to make most of them.

So far this winter we've about held our own as far as work goes. There have been a few Brothers on the

bench at times, but our business manager, Robert Burgess, has been placing a few men from time to time, mostly on small jobs which are good but just don't last long enough.

In the past few months we've had some fairly large projects going here. Moorehead Electric Company just completed the new Delco-Remy plant and is winding up an addition to the telephone building. Rogers Electric Company is finishing an addition to the Anderson Newspapers, Inc. plant and is in the midst of a fair-sized job at the Delco-Remy office building. West Electric is engaged in the building of a new wing at the Central Christian Church. Hatfield Electric Company recently completed extensive rewiring at the local high school including all new fluorescent fixtures. Also just completed was the office and hangar at our new municipal airport. The new Park Place Church of God is in the final stages as is the new Civil Defense siren warning system.

Possibly the biggest job here at present is the new gymnasium at Anderson High School which will replace the old one that burned a couple of years ago. Hatfield is also doing this job. Bids have been accepted on the new community hospital but contracts have not yet been awarded.

The big difficulty here of course is the weather. Near zero temperatures and several inches of snow have slowed work almost to a standstill. Here's hoping for an early spring!

We wish to extend at this time our thanks to the surrounding locals who have employed some of our Brothers in slack times and have supplied us with high caliber men when we couldn't man all the jobs in our territory.

We are at present engaged in contract negotiations with our present scale being \$3.50.

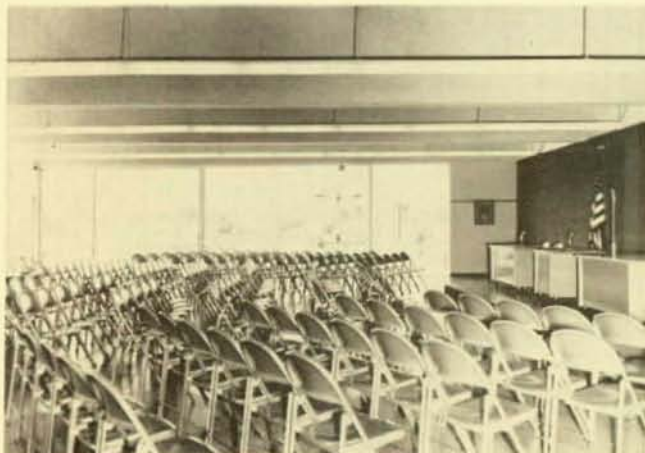
That's about all the news for this time. Hope to have something real good to report next time.

R. C. WHITE, P.S.

Newest Member Congratulates Veteran



On the occasion of his fiftieth anniversary as an IBEW member, Brother Walter Shearwood of Local 308, St. Petersburg, Fla., received his scroll from the hands of International Representative John Smith. The rise and set of union careers congratulated each other after the ceremonies, when (right) Apprentice James E. Gayman shook the hand of veteran Shearwood.



With pride, Local 308 introduces its new building, one of the finest and most modern in the International.

Good Progress in 305's Electronics Course

L. U. 305, FORT WAYNE, IND.—I am glad to report that our class in electronics is off to a good start. We have approximately 60 of our members attending. The class is held the 3rd Monday of each month, from 7:30 to 10 p.m. The first two hours are devoted to reviewing our previous assignment, and during the last hour we have a test. Also, after our regular business meeting we try to have a discussion on points which are not clear.

Hats off to Brother M. Woll, our capable teacher and his committee for getting this much-needed program started! For members who have not signed up, it is not too late. The cost is \$10.75 for your book, and a few hours of reading to catch up. Let's keep this class growing and going.

Work in Fort Wayne is a little slow, but the future looks brighter.

This is the time for the trades to start their negotiations, so along that line there is nothing to report. So I say good luck to all!

Don't forget the picnic, June 25th at the Log Cabin!

RALPH NOLL, CO-P.S.

• • •

Golden Jubilee of St. Petersburg Man Held

L. U. 308, ST. PETERSBURG, FLA.—Brother Walter Shearwood, a retired member, was honored by the International Office and members of Local 308 with a 50-year pin and scroll.

Brother "Big" John Smith a representative from the International Office extended the greetings from Brother G. X. Barker, International Vice-President of the 5th District. Brother Smith stated that Brother Barker was unable to attend this affair due to a previous engagement, but Brother Smith felt highly pleased and honored to be the one to make the presentation.

Brother Smith read to the floor the congratulatory messages from Brother Gordon M. Freeman, International President and Brother Joseph D. Keenan, International Secretary.

We were all happy and proud for Brother Shearwood and in accepting the 50-year pin and scroll he said "This is the greatest honor that I have ever received. The past 50 years have been years of enjoyment and I have never regretted one minute of them. I wish that all the members of the I.B.E.W. WOULD FOLLOW IN MY FOOTSTEPS and that they would receive the same honors."

Brother Smith had Mrs. Shearwood come to the rostrum to share the

Help Purchase College Site



Continuing their program of public service, officers of Local 309 present a check for \$800 to Southern Illinois University, as a contribution toward the purchase of new land for the campus. The local is headquartered in East St. Louis, Illinois.

honors bestowed on her husband. Brother Shearwood declared that his wife was his guiding light throughout the years.

Brother Shearwood was initiated February 10, 1910 in Local No. 2 St. Louis Missouri. He worked in the Philadelphia, Camden area during the First World War. After the war he worked in Virginia and Tennessee. He moved back to St. Louis in 1921 and put his card in Local No. 1. Brother Shearwood moved to St. Petersburg where he became a member of Local 308. He retired in 1954 and now owns and operates the Twin Pines Trailer Park at 46th Ave. and 66th Street north. He would like to hear from his old working buddies.

We were extremely happy to have Brother Smith see our new building and he said "The members and officers should be proud of this building as it is the finest and most beautiful IBEW Local Union Hall that he has ever seen." We of Local 308 are exceptionally proud of our building and have received many favorable comments about the modern construction. William B. Harvard and B. E. Jolly Associates have done a wonderful job of architectural beauty.

The work situation has been very bad for the past five months and we are not certain when to expect an improvement. There are many jobs on the boards but we cannot say when they will come out of the ground.

Pinellas County has a labor management dispute on its hands, the Carpenters, Iron Workers, Operating Engineers and Laborers have voted to strike and have caused a shut down in some major construction. The main issue in this dispute is not a raise in

pay but management's refusal to recognize the union hiring hall method of furnishing labor. This is another attempt to break up the solidarity of organized labor.

We are trying to formulate a welfare and hospitalization plan and the members are becoming aware of the necessity of this program. Our new contract will soon be up for discussion and the Welfare Committee would like to incorporate a hospitalization and welfare plan in our new agreement.

We are very grateful to Brother Del Smith for his beautiful pictures of our union hall and the presentation of the 50-year pin and scroll to Brother Shearwood.

Local 308 is saddened by the passing of Brother Alvin Sigler who passed away suddenly on Saturday, April 30, 1960.

BENNETT COREY, P.S.

• • •

Community Service Helps Restores Labor's Honor

L. U. 309, E. ST. LOUIS, ILL.—The membership of Local 309 has taken another step forward towards creating good will among the public and at the same time 309 is helping to restore the good name labor once had, before all the hog-wash was put out by the investigating committee in Washington, D. C.

Three years ago Local 309 paid the entire cost of electrical labor on the remodeling of the East St. Louis Boys Club. Again this year the membership has donated over \$800.00 to the Southern Illinois University for pur-

Enrolled in Turtle Club



Along with others whose lives have been saved by wearing safety hats, Brothers J. Sullivan and Joe Pasnikoff are enrolled in the Turtle Club by Mayor Sid Buckwold of Saskatoon, Sask. They are members of Local 319.

chase of land for the new campus site at Edwardsville, Illinois.

These are just a few of the many good deeds the members of labor organizations do. As a rule the local press can't find room in their paper to print items of this nature, however if labor does something wrong the press can always dig up dirt on this item and find a spot on the front page.

Even though the local union doesn't receive the proper publicity from the press, remember men, our children will benefit in the future from our deeds. Let's keep up the good work of supporting these worthy projects.

Work in our jurisdiction was beginning to pick up however it has almost come to a halt at this writing.

Once again I would like to encourage members of 309, if you have any pictures or articles you wish to have published in the Electrical Workers Journal, please forward them to me.

RAY (MOON) MULLINS, P.S.

• • •

Safety Record Cited By Saskatoon Local

L. U. 319, SASKATOON, SASK.—Over 20 members of Local 319 employed in the Electrical Department of the City of Saskatoon were treated to a steak supper in February by their employer for establishing a good safety record over the past year.

Highlights of the evening were the presentation of hard hats and memberships into the Turtle Club to Brothers J. Sullivan and Joe Pasni-

koff by Mayor Sid Buckwold. (See accompanying photo supplied by the courtesy of Saskatoon *Star-Phoenix*.)

Also in attendance was International Representative A. J. Metcalfe who spoke of the work that the IBEW is doing to promote safety.

Mr. Les Craig, safety director for the City of Saskatoon, spoke of the accomplishments of our joint safety program—and expressed the hope for better records in future.

At this writing it was still cold enough for the hockey games which are being staged by our members. And from the reports, a really powerful team is developing with forwards Dionne, Taylor and Fraser, not forgetting Goalie Gawluk and Coach McKinnon.

Presentation of hard hats and memberships into the Turtle Club to Brothers J. Sullivan and Joe Pasnikoff (Local 319, Saskatoon, Sask.) by Mayor Sid Buckwold.

ROBERT MCWILLIE, B.M.

• • •

Tribute to Electrical Teacher on Retirement

L. U. 332, SAN JOSE, CALIF.—Hello from Santa Clara Valley! We haven't been in "Local Lines" recently but hope to be here more often in the future.

A dinner was held here recently to honor Frank "Pop" Shelley, a member of the IBEW since 1916 and a member of Local 332 since 1918. For 24 years Pop Shelley taught electricity at San Jose Technical High School, a Smith-Hughes institution. During those 24 years he taught and sent on to the electrical industry many fine people who enjoy top positions in labor and management. More than 200 of these men gathered to pay tribute to this man on his retirement.

The persons in the picture are, left to right: Frank Shelley; Angelo Celli, co-owner of Advance Electric; and Paul Moore, vice-mayor of the City of San Jose, and employed by Roy M. Butcher. These two men were the

Taught IBEW Men for 24 Years



On the occasion of his retirement, Brother Frank "Pop" Shelley was honored by Local 332, San Jose, Calif. Mr. Shelley has been teaching electricity in the technical high school to future IBEW men for 24 years.

Local 340 Hears Educational Lecture

first graduates of "Pop" Shelley, and they are an example of the type of men turned out by him.

Charles N. Bishop, assistant business manager of Local 332, also a graduate of "Pop" Shelley, was master of ceremonies for the occasion. The program included old class pictures shown on the screen along with a fine dinner and testimonials. Officers of local unions were on hand to join in the expression of gratitude the whole industry has for the many efforts "Pop" Shelley has made.

In our apprenticeship program, some of the recent graduates competed for a \$2,000 scholarship. This scholarship may be used to further the apprentice education in any field of the electrical industry that he chooses. The contest consisted of a written, an oral and a practical examination. The winners were Charles Darwin, scholarship, Sam Zuccaro and Charles Swiderski, 2nd and 3rd place winners, receiving a set of electrical books each.

I witnessed the practical phase of this exam and am proud to say these boys proved themselves to be competent journeymen. They are a credit to the IBEW and our fine apprenticeship program.

In closing, I sincerely hope every member in this family is registered to vote in the coming elections. Registering and knowing the candidates is one half, voting is the second and most important half. Be sure to vote!

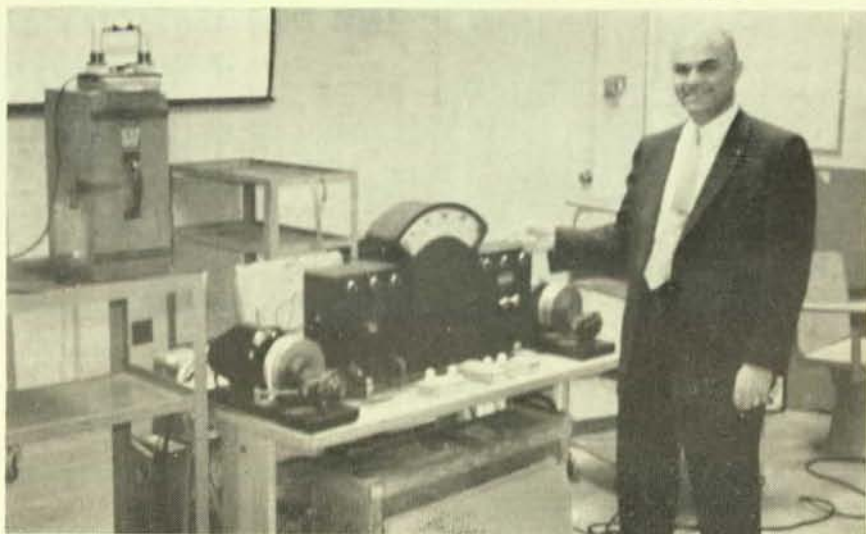
MARVIN BALL, P. S.

• • •

Praises Demonstration On Proper, Safe Fusing

L. U. 340, SACRAMENTO, CALIF.—The evening of March 29, 1960 was devoted to a demonstration on safety and protection through proper fusing of lighting and motor circuits at our journeyman training class. Enclosed is a photograph that was taken at this demonstration. We were very fortunate in having Mr. N. S. Beyer, district manager of the Bussman Manufacturing Division of the McGraw Edison Company. We can recommend this demonstration to any sister local having a training program. As for that matter, this can be a very interesting demonstration for a union meeting. It takes about two hours for the equipment to be set up and the demonstration takes in the neighborhood of about one hour. It can take longer depending on the time the Brothers wish to extend to the question-and-answer period.

Work in Local Union No. 340 still continues to be slow in starting this spring, but by the time this reaches print we hope we will be moving along at a fast pace with all the Brothers working. We have about 200 men loafing at the present time.



An interesting and informative demonstration of safe practices in fusing of lighting and motor circuits by Mr. N. S. Beyer of McGraw Edison Company was thoroughly enjoyed by members of Local 340, Sacramento, Calif.

This will come as a shock to some of the travelers who have worked in our jurisdiction. Brother D. Millett passed away suddenly on April 2, 1960. He was a skilled man on heavy industrial work as well as a good union member. He ran some of our powerhouse jobs and was a general foreman on the Diamond Match job at Red Bluff and also on the Sage job at Beale Air Force Base. We are going to miss Brother Millett in Local Union No. 340. He is a loss to the entire IBEW.

JACK GALVIN, P. S.

• • •

Members of Local 363 Crowned "Miss Industry"

L. U. 363, SPRING VALLEY, N. Y.—Miss Beverly Bonomolo, a member of Local Union 363 for the past three years, and an employe of the Swivelier Company, Inc. was crowned "Miss Industry of Rockland County 1959" by State Senator D. Clinton Dominick, III of Newburgh.

The occasion for this event was the opening session of the Rockland County Industrial Exhibition where some 20 exhibitors displayed their products and services.

The theme of the Swivelier display was "Swivelier is Everywhere," a pictorial demonstration of the universal uses of the company's products as well as its wide distribution throughout the world.

The "Miss Industry Queen" was chosen from the girl employes who staffed the booths for the exhibitors. Miss Bonomolo was presented with a gold trophy as well as a \$50 Savings Bond.

We are also enclosing a picture of an Air Force Runway Vacuum Sweep-

er manufactured and assembled by members of Local Union 363 at the International Vermont Machinery Company, who have just negotiated a wage increase of 10 cents across the board for all, plus additional benefits of Uniforms, Welfare and an Eye Glass Program. This is only one of the many products manufactured by "Vermont", which in French means Mountain of Fire.

The measurements of the Vacuum Sweeper are as follows:

17,300 lbs., Gross Weight; 30½ ft., Overall length; 54 in., To rear of driving axle is center of gravity; 8 ft., Overall width; 11 ft., Overall height; 35 mph, Top governed speed; 69.89 in., Inside tread between the rear tires; 69.56 in., Inside tread between two inside center tires; 90.33 in., Tread inside of the two outside center tires; 156 in., Wheel base; 12 in., Nozzle ground clearance-driving position; 8 ft., Sweeper cleaning swath; 1 million sq. ft. per hour, Sweeper cleaning capacity; 0 to 25 mph, Sweeper cleaning speeds; 3 cubic yds., Sweeper hopper capacity.

The Engine	Axial Fan Drive
Piston displacement	534 cu. in.
Bore and stroke	4.50 x 4.20
No. of cylinders	8
Compression ratio	7.5 to 1

The Engine	Vehicle Drive
Piston displacement	272 cu. in.
Bore and stroke	3.62 x 3.30
No. of cylinders	8
Compression ratio	8.3 to 1

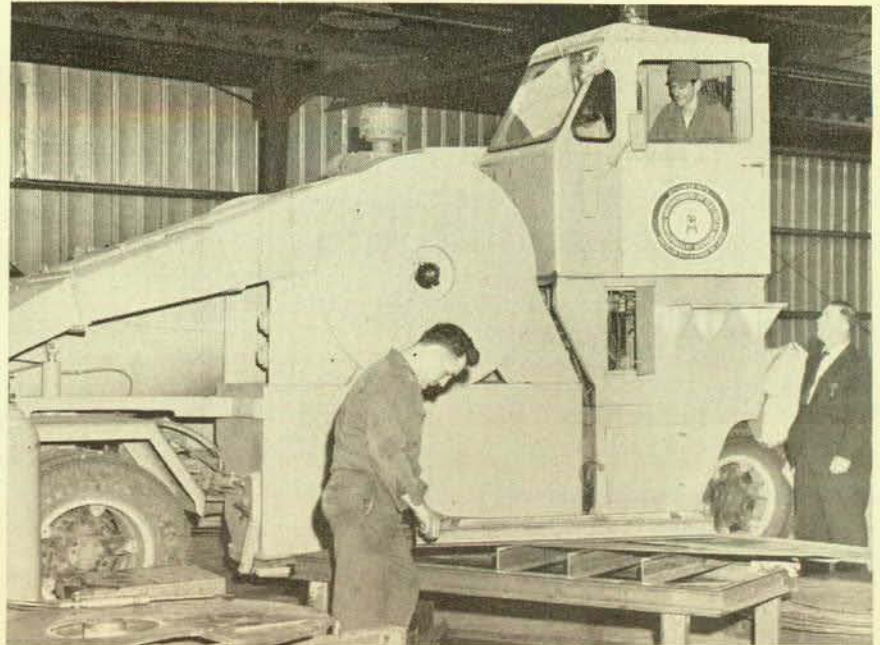
JOHN MARAIA, SR., P. S.

• • •

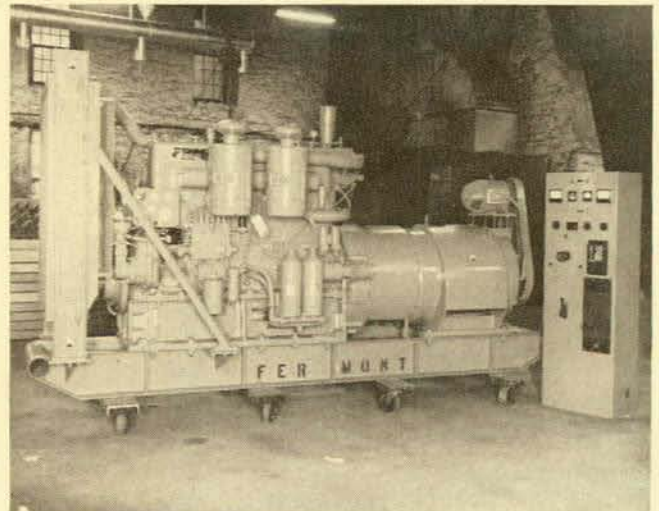
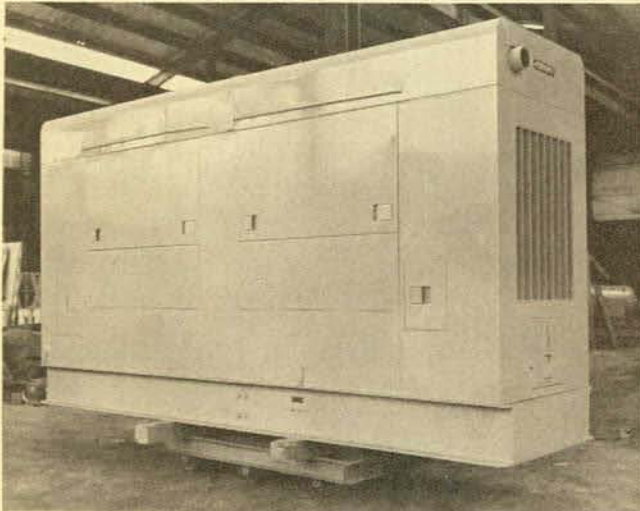
Mourn Loss of Rockford Business Manager Brandt

L. U. 364, ROCKFORD, ILL.—Our

In Spring Valley, N. Y., Jurisdiction



Miss Beverly Bonomolo, a member of Local 363, Spring Valley, N.Y., was chosen "Miss Industry of Rockland County 1959", for the Rockland County Industrial Exhibition. Seen at right and in views below is the fascinating Air Force Runway Vacuum Sweeper, manufactured and assembled by members of Local 363. It is described in their local letter.



local and entire community was saddened by the loss of our Business Manager Clarence H. Brandt, on Sunday, January 31st, 1960 in St. Anthony Hospital here in Rockford. He entered the hospital a few days earlier. Clarence was born in Beloit, Wisconsin on October 31, 1902. He lived here in Rockford for 22 years. He joined the IBEW in February 1934. He had served our local president, on the Executive Board, and as our business manager for the past seven years. He was a trustee for the Construction Industry Welfare Fund, trustee for the Building Trades; also was a member of the Rock River Valley Electric Association. He is survived by his widow Mae, a daughter Jean, and a son Donald, who is a member of Local 364.

Clarence was well known for his fairness. He had a quiet way about him, being a typical example of "Still water runs deep." He had many difficult decisions to make in his office. He was constantly striving for peace between employe and employer and because of his unbiased fairness, Local 364 was able to gain many benefits. He will be greatly missed by his Brothers for whom he was a devoted union man.

One of our local papers made the following statement — "Clarence Brandt was sincere, capable, and ever cooperative in all local labor affairs and his passing is considered a great loss to the entire community."

JOHN W. CAIN, P. S.

Labor-Management Meets Iron Out Contract Snags

L. U. 387, PHOENIX, ARIZ.—Six months ago we decided to give away lighters to those members with perfect attendance at meetings. Approximately 25 members will receive lighters. We hoped more would "make the grade" but we're glad this many were faithful.

We recently had a labor-management meeting with the Arizona Public Service Company. Last year we negotiated a two-year contract, but during the year numerous things came up, and it is through these labor-management talks we keep up to date.

We recently completed the first towers in the Valley of the Sun for

the Arizona Public Service Company. These are double circuit towers but for the time will only carry one circuit of 795 MCM wire 69 KV from our new Ocotillo Steam Plant to Jackson Street Sub. The new plant now has been in operation for one month.

Our President Clyde Bowden; Business Manager Herb Pettet; Executive Board Member Andrew Ballent and Carlos Flores had the opportunity of attending the Utility Conference at Las Vegas. They brought back some very fine reports about what is going on in the western utility field and some very good ideas.

The second year of our two-year contract goes into effect April 1, and so we are preparing for next year's contract negotiations now. Journeyman Linemen and Electricians are receiving \$551.50 per month, a \$26.50 raise over last year's contract.

The Education Committee has started a parliamentary procedure class to run eight weeks and to be taught by Brother Merle C. Shelton. The class last Wednesday night was very well attended.

ROBERT R. ROE, P. S.

• • •

Work Picture Described As at "All Time Low"

L. U. 390, PORT ARTHUR, TEX.—Hello to all IBEW Brothers and Sisters from all of us here on the golden Gulf Coast. Work here has been at an all time low, and nothing too promising in the immediate future. We had a rough year in 1959 and it seems as though 1960 won't be much better.

I know it's late to be preaching about poll tax, but I sincerely hope enough of our Brothers throughout the entire United States, have paid their poll tax or registered to vote during this all-important year of elections at all levels. We especially hope all our people this year will help to return a Democratic President to the White House. Of course golf may take a drop in popularity, but, I think a chief executive more interested in people working and a sound economy for the country, than golf, is what we need at this critical time of history.

A charity dance was held in our hall December 18, and a good time was had by all, plus raising money for some of our needy Brothers, note pictures.

Several of our maintenance contracts are being negotiated at this time and we hope for a peaceful settlement of all of them.

We take this opportunity to congratulate Brothers Howard Thorp, and Leon Thibodeaux upon their retirement from a long life of union

Mourned



Brother Clarence H. Brandt, whose untimely death is mourned by Local 364, Rockford, Ill., which he served as business manager.

labor, best of luck to both, and we'll have more later on both these Brothers.

We take this opportunity to invite news items from all our 390 members, if I don't know what's going on, I can't write it.

Work is still slow. We have just completed two large shopping centers, one in Port Arthur and one in

Orange. These two jobs employed about 100 Electricians off and on during the building of both. Several of our men acquired some commercial experience that should be of great help to all our contractors in the future.

We have seen the time around this area when our shops were needing men and our construction brothers traveled hundreds of miles from home rather than work in the shops. This is a pathetic situation because this is how we are losing a lot of our work, especially cottage work. I have always been a firm believer in a well-rounded training program for our apprentices and also our journeyman wiremen.

We would like to commend a group of men in our local who are doing a very good job at helping our Brothers that misfortune has hit. I have reference to our very worthy Brothers on the Sick Committee; Brother J. T. Ford, chairman, N. J. Vicknair, Jr., P. L. Lovelady, George Siebrecht, P. L. Watts, J. C. Nabours and Brother M. J. Hamilton. Thanks boys, for a job well done.

We would also like to thank all our good Brothers on maintenance jobs who are doing such a good job as representatives of our local. Just to mention a few we would like to give recognition to Brothers Ray Bland, chief steward, Harold Davis, Ray Trouard, Charles Langford, Eugene Lacey, and Brother Joe Halter, all employed at the main plant of Texaco Inc. and Brother Cecil Varnado at the Texaco Terminal. Also doing a

Retires After Forty Years



Local 371 held an open house in honor of Brother Clarence R. Johnson who retired after working forty years in the Chicago Plant Department of the Illinois Bell Telephone Co. Here he is being presented with his honorary withdrawal card by Brother Martin Ewinger, Jr., president-business manager of Local 371. Those appearing in the picture are left to right: Bro. William G. Hawley, recording-financial secretary; Brother Johnson; Brother John W. Schmid, Executive Board member, and Brother Ewinger.

Dance for Charity by Texas Local 390



These pleasant scenes were snapped at the charity dance of Local 390, Port Arthur, Texas. Money was raised for needy brothers of the local.

good job at the Atlantic Refinery, Brothers Willie Moore, and O. T. Wise. We will have more on our other maintenance Brothers in the other plants later. For now, thanks boys, and keep up the good work.

A few words on our ailing Brothers: Brother Gardner is still off from a stroke suffered three years ago. Brother Louie Stoudt home after suffering a heart attack, Brother Clarence Mericle back at work after

being hurt on the Power House job site doing temporary work for Sonnier Electric Company. Brother Salty Sanders back on his feet after a painful knee operation. We wish a speedy recovery for all these Broth-

Huge Party Staged by Chicago Local



A lively conversation group is pictured at the fine party of Local 399, Chicago. Left to right: Mr. & Mrs. Dale Moore; Del Brown; Winnie Rhoades, and Al Lamken. Moore is chief steward for IBEW 399 #9 with the maintenance department. Brown is from Decatur and is the chief steward of the Decatur local and in the maintenance department in that city. Winnie resides in Lincoln and is with the business department. Lamken is PBX foreman in Springfield. A choral group, the "Sweet Adelines" (right), supplemented the evening's varied entertainment.



There was a lot of brass in Norm Willis' band but they could and did play soft at times. The dance music was well balanced and picture at right shows the floor was crowded.

ers, and also for Brother Ronald Hargrove home again after a check up and a few pills at the hospital. Our assistant business agent had a freak accident at his home. While he and his brother were in the attic of his garage cleaning up and rearranging things, the whole attic came down with them. Several cuts and bruises were received by both. Let this be a lesson to you Segil, you're too heavy for garage attics! Well that's all for now, see you all at the next meeting.

W. A. GIBOUARD, P. S.

• • •

800 Members and Civic Leaders Attend Party

L. U. 399, CHICAGO, ILL.—Members of Local 399, IBEW, in Springfield, Illinois, had a barrel of beer on their hands. This is the type of problem any good union man (and most women) appreciate working on for a solution. In this instance, they did the logical thing—decided to get some of their associates together and drank the solution.

The planning committee evidently drank the barrel of beer because they made big plans. In fact, this unit of slightly over 200 members had a turnout at their party of nearly 800 people. This is the largest affair our local has ever experienced. Officials of all levels of supervision were invited and in attendance. City officials and civic leaders were also there.

An all-union orchestra (headed by one of the members of the unit, furnished all kinds of music.

The planning committee thoughtfully got another barrel (or eleven) of beer and a few other choice items in liquid form. They also furnished a variety of very good food for those who wished to line their stomachs. It was a big night! It was a good night and I suspect from all the highballs, many of them failed to pass the eyeball test the following day.

Vice President Ohley and Dale Moore, the local representative, are thinking of buying the unit another barrel of beer to see what will happen the next time.

JOHN BELT, B.M.

• • •

Awards Presented at Annual Dinner-Dance

L. U. 413, SANTA BARBARA, CALIF.—Our annual dinner dance and awards banquet was held on February 20, 1960 and was, from all reports, the finest one yet. Three hundred and eighty members, wives and guests were in attendance. Brother Les. B. Morrell, International Representative, from the Ninth Dis-

Award Ceremonies in Santa Barbara



Certificates for long membership in the IBEW were presented to three members of Local 413 in ceremonies at Santa Barbara, Calif. From left are Floyd Edington (35 years), W. E. Cruse (40 years) and Sol Felig (30 years). In the background can be seen local President Harold Johnson and International Representative L. B. Morrell.



Job-of-the-Month awards were made by Local 413 to these eight members. Front row (from left): William McCracken; Delbert Peterson; Colin Menzies, and Gene Wall. Back row: Warren Richardson; Robert Wyatt; Robert Gordon, and Melvin McFillen.

trict was on hand and presented service pins and certificates to the following members:

Forty years, W. E. Cruse; 35 years, Floyd Edington; 30 years, Sol Felig; 20 years, John Scholl, John Roberts, D. D. Steinback and D. G. Milne. We were very happy to have Brother Morrell in attendance and he made some timely remarks to the delegation.

The following members were awarded "Job of the Month" awards by City Inspectors Art Koehler and Floyd Edington. Brothers Don Richling, Delbert Peterson, Robert Wyatt, Robert Gordon, Wm. McCracken, Warren Richardson, Melvin McFillen, Colin Menzies, and James Hay. These fellows are all to be congratulated for fine workmanship during the past year.

After a fine dinner several door prizes were given away.

During the evening COPE tickets were sold and each buyer was given a chance on a \$50.00 savings bond. The lucky winner was Brother John P. McClimont.

Several guests on hand were Brothers H. Dobson, H. Pellamounter and F. Wilson, all pensioners, also apprentice instructors and city inspectors.

Yours truly had a very busy day. I attended the California State Association of Electrical Workers Association in Bakersfield and was honored with the presentation of a gavel as out-going president and then drove home 150 miles to attend the banquet and receive my 20-year pin.

Brother Carl Casad was party chairman and was assisted by Brothers Hans Mueller, T. Hawkins, J. Paulsen, H. Johnson, B. Querfurth, P. Felig and M. Henson.

As this is an annual affair, plans are already underway to continue this activity in 1961.

Work in our jurisdiction is just fair at this writing and we still have a great number of men waiting to go to work. The missile bases are not progressing as expected and we do not anticipate any further calls for men until late spring. We again advise members to contact us before driving many miles and finding a long waiting list ahead of them.

D. G. MILNE, B.M.

• • •

Wage Strong Fight for Union Work Conditions

L. U. 435, WINNIPEG, MAN.—The enthusiasm shown in the photo of the husky Brandon Aces exemplifies Canada's hockey reputation.

Two months have elapsed since my last report, but the strike situation at Moak Lake has not changed. The electrical contract was offered to another firm which offered a 48-hour work-week instead of the 54. The members who came out to the special meeting felt they should hold out for a 40-hour week because there are so many other projects coming up in the northern part of this province.

This project was non-union at one

time—other large projects in the same area are almost entirely non-union now. We have shown confidence in our bargaining agents and the need for organized labor on such vast projects as this one at Moak Lake.

A social evening was held by the telephone employees recently. It was well attended and greatly enjoyed. The inside wiremen are planning a dance for the 22nd of April. As has been the custom here, our retired members will receive free tickets.

* * *

The Moak Lake project is now being constructed at top speed. The strike was settled under the conditions stipulated in my last report. The majority of our local unit members wish to have their disapproval aired. A special meeting was called to discuss the new offer which the Nickel company had had an Edmonston firm submit. The membership rejected the offer. At our regular meeting held five days later, we were informed that the vice president of this area had ruled that only the members who were employed on the project when the strike vote was taken were entitled to a vote. A very small percentage of the original strikers were in this area at the time. The settlement affected the local as a whole and many of the members personally—yet they were not allowed to vote.

A million-dollar flash fire swept through the Kelsey hydroelectric development. Our Brothers, working at the time, dropped their tools in order to escape before they were overcome. Miraculously, no one was hurt.

Employment at this time is very good, with the summer prospects being even better.

A. M. TROOP, P.S.

• • •

Local 441 Wireman Gets Nod for Congress Race

L. U. 441, SANTA ANA, CALIF.—Earl Calhoun, journeyman wireman, one of our members is on his way to the halls of the Congress of the United States as a Representative from the 28th Congressional District. Earl received the nomination from the Democratic Party as his party's candidate for this office in the late afternoon of a day-long convention attended by over 300 delegates from this district meeting in an Endorsing Convention in Santa Ana, California on March 5th of this year. At the end of three ballots, Calhoun, who had been leading in each of the first two ballots, received a decisive majority, finally defeating the last of three other candidates 152 to 138.

Local Sponsors Manitoba Hockey Team



Brandon, Manitoba, Local 435, Unit No. 8, is helping sponsor a hockey team. The club is a member of a local commercial league. It is mostly composed of IBEW members. The crests on the uniforms read IBEW Brandon Aces. In the front row, from left to right: Wes McGilvary; Bob Lees (Capt.); Norm Langston (Goal); John Kindrid; Ed. Bruno "A"; Malcolm Smith, and Doug Barber. Second row: Bob Jones (manager/coach); Steve Stastook; Dale Brown; Garry Steel; Terry Wasney; Dan Durosher; Doug Greig; John Ginnell "A", and Ken Vail. Other members who could not be with us for the picture: Art Atkinson; Herb Martel; Stan Hatch, and Herb Rokosh.

It was significant that, although there were three other candidates who entered the finals at this convention, a man who has played a major role in the labor movement in Southern California as well as in Democratic politics was chosen by these delegates as their candidate. Even before the convention, Calhoun had received the blessings of his own Local 441, and through a resolution backed by Los Angeles, Orange and San Diego County delegates, the backing of the California State Electrical Association meeting in Bakersfield on February 19th and 20th.

As political chairman of Local 441, appointed by President Jules Bergeron last year, Earl was just following the natural bent of his career when he stepped forward when the opportunity presented itself to run for Congress against one of the most evil enemies of the working man in Washington. The incumbent in this district is the infamous Utt, an extreme right-wing reactionary who introduces bills to abolish the income tax and repeal of the 20th century in general. "Right-to-Work" and other "Barry Goldwaterisms" are dessert in this little man's menu of gobbling up the working man's dignity and rights.

Industrialization on a gigantic scale, exploding population gains and the resulting problems have made significant changes in this district. Chief among these changes has been a heavy trend toward Democratic registration of the average voter. In the past this district had been Republican. So the old foundations are crumbling and the new ones are already in place with a slight edge in favor of the Democrats. At the present rate of voter registration there will be a possible Democratic margin of around 10,000 votes by the November election.

The incumbent has been steadily losing ground with his supporters in the past two elections. With a good hard-working, hand-shaking candidate in the field against him, the incumbent is in for a mathematically projected defeat. Of course, we realize also that the bumble bee has aerodynamic characteristics that make it impossible for him to fly. But we are determined to help Brother Calhoun in a hard-fighting campaign to win hands down. We are starting a political fund of voluntary contributions so that Calhoun will have the time and publicity to get before the 300,000 and more voters of this district. This includes all of Orange County and a large segment of San Diego County picking up all of the cities around San Diego inclusive of National City.

Congressional Candidate Calhoun says that the main issues in this campaign center around the problems of a large and growing population in a combination industrial-agricultural-recreational district "with an in-

(L.U. 483 has requested us to print this poem by their Brother Grant Nylander, in our "Local Lines" column.)

EPITAPH OF AN UNDERGROUND WIREMAN

When the last kearney is tightened
And a wireman is laid to rest
He soars in new gowns, whitened
Far aloft to the realms of the blessed.

To a kingdom where there are no arms flailing,
Miles away from his dark vales of woe
Where there are bosses to be wailing
Because production is so slow.

As he walks in that new land of Glory
With angelic friends at his side,
He tells them the whole of his story,
Tells them how he worked, how he died.

How he pulled cable in a hustle,
Of the wages and treatment he got,
With the strain on his brain and muscles
As he toiled in a manhole sizzling hot.

How he worked on repair, and while off
To make ancient wiring like new,
With the boss getting all the credit,
The mistakes being laid to you.

He tells without any bragging
How he pondered his mind into weeping,
How he kept the work from lagging,
How to keep production from creeping.

How he toiled day and night, what a pity
With everything slashed and curtailed
While the brass and foreman are sitting pretty
Passed the buck when the job again failed.

How he worked 'till his health was broken
'Till he couldn't stand alone.
Were they sorry? Hell, no! The only words spoken
Were to grudge him his time off at home.

And the angels answered him smiling,
"You certainly ran the whole show,
You stuck to your job, though reviling
With most of your lot below.

So rest in this glorious Eden,
Forget all your wiring griefs,
For Heaven is reserved for electricians,
While Hell is reserved for foremen and their chiefs."

Respectfully submitted by a fellow slave,
GRANT NYLANDER.

cumbent Congressman who doesn't have the respect of his contemporaries in Washington needed to obtain legislation in the fields of defense; water for a parching Southland; year-round mountain recreation and beach and harbor development; education priorities on a scale equal to national defense; human programs for our youth as well as the current work force and the aged. In addition, Calhoun stands for the protection of labor's right to organize and bargain freely and collectively; for the removal of those provisions of more recent anti-labor legislation which infringe upon labor's Constitutional Rights.

Calhoun, 44, lives with his wife Joan and four children at 625 West Avenue, Fullerton, California. He is at present chairman of the Orange County Democratic Council, legislative member of the Building Trades Council, past president of the Fullerton Democratic Club, former Sunday school superintendent and commissioner on education, active in PTA, March of Dimes, YMCA, and the election of School Board and City Council members. He has been a member of the California Democratic Council for five years and a delegate to the State Conventions for the past four years.

His wife Joan is a Brownie Troop Leader, active in civic and PTA projects, and is now being called to serve jury duty for the County of Orange in addition to being Calhoun's attractive campaign secretary. Bill Calhoun, the eldest of the Calhoun children is a corporal stationed at the United States Marine Corps Recruiting Station at San Diego. Dick, 15; Bob, 12; and Nancy, 7, attend the public schools in Fullerton.

BOB KOERNER, P.S.

• • •

Disappointing Response To Electronics Courses

L. U. 479, BEAUMONT, TEXAS.—Slowly but surely lack of education catches up with every journeyman wireman in the IBEW. In today's fast-moving field of electricity and electronics, the demand for better trained and better educated apprentices and j.w.'s is tremendously great. Costly electronic control equipment is being purchased every day by large companies and it is our job to install it. Lack of education on our part as members of the IBEW will eventually hurt our organization.

It is an established fact that you can lead a horse to water but you cannot make him drink. That has been the situation thus far—we have had classes set up in electronics, starting at the very bottom of basic theory and going as high and as deep into it as the class members would like to go. Large groups would initially be interested when the idea[®] was first presented to them but when it came right down to leaving the house and TV set the first night of school, that was another story.

Several times action was taken to attempt to educate our members further, and each time the class was a

flop. We are faced with a sort of selling job. If we can sell our members on the idea that school at 30, or 40 or even 50 years of age would still be an asset to them, then we would have progressed one step in the right direction.

At the present time, Local 479 has notified the NECA that we would like to open our contract on mutual consent to set up a fund for a full time coordinator and for expansion of our training program. They immediately agreed to open our contract on mutual consent. The meeting will be held after this report is submitted, so look for the outcome in a following issue.

In closing, I'd like to say: put safety first in everything you do. The life you save may be your own, or it could be that of your working buddy.

EINAR J. AHYSEN, P.S.

• • •

Testimonial for White Plains Business Manager

L. U. 501, WHITE PLAINS, N. Y.—On Saturday evening, February 27, 1960, L.U. No. 501 honored Business Manager Fred Wright with a Testimonial Dinner held at the Glen Island Casino, New Rochelle, New York, which turned out to be one of the most successful affairs Local 501 has ever held.

There were approximately one thousand friends of Fred Wright who attended this affair.

Brother Thomas Jamin opened the affair by singing the National Anthem, which was followed by the invocation given by Reverend William J. Wiseman of the Presbyterian Church, White Plains, New York.

Business Manager Fred Wright would like to extend his gratitude and thanks to all who worked so

hard to help make this such a wonderful affair.

A testimonial like this proves one thing—that where you have good honest leadership, you are bound to have good sound followers, and with good followers you can go forward and accomplish your goal.

All proceeds from this affair will be turned into the Fred Wright Scholarship Fund to help someone in need of a good education.

Brother Edward Troy, Sr. general chairman, introduced Brother William Kalkbrenner, President of Local Union No. 501, as Toastmaster for the evening. He introduced the distinguished guests and speakers for the evening.

Brother Joseph Keenan, International Secretary, IBEW spoke on the progress of unions in the past number of years, and praised Business Manager Fred Wright for the wonderful job he is doing for L.U. No. 501. He also said that International President Gordon Freeman was unable to attend the dinner but sends his best wishes to Business Manager Wright and members of Local 501 and hopes that Business Manager Wright will continue doing such a good job for the electrical industry in Westchester and Fairfield County.

We were also honored with the attendance of Vice President Joseph Liggett of the 3rd District, and Mrs. Liggett. Vice President Liggett gave a very nice talk stating that Local 501 is one of the most progressive locals in the 3rd District.

County Executive Edwin G. Michaelian spoke on the wonderful work that Business Manager Wright is doing with regard to labor unions, management, and county officials in Westchester County.

County Judge James Hopkins spoke about the pleasure it had given him to appoint Business Manager Fred

Learn Use of Public Agencies



Local 483, Tacoma, Wash., sends us this view of the first class in Union Counseling graduated by the Community Services Committee of the Pierce County Central Labor Council. The purpose of this class was to instruct Union officers on the services available to members and others through the United Good Neighbor organization and other public agencies.

Testimonial for Local 501 Business Manager



Both International and local officials crowded about Brother Fred Wright on the occasion of the testimonial dinner tendered him by Local 501, White Plains, N.Y., to extend their felicitations. Left to right, front row: Philip Masi; Robert Sargeant, assistant business manager; Arthur Maiden, recording secretary; William Drinkwater, assistant business manager; LeRoy Skerratt, assistant business manager and financial secretary; Fred Wright, business manager; Joseph Liggett, International vice president; James Wright; Walter Kenefick, International representative; Edward Troy, Jr.; Russell Ryan, and Joseph Spruck, Executive Board member. Second row: C. Henry Zuck, treasurer; James Marks; Edward Troy, Sr., general chairman of Dinner Committee; Thomas Jamin; William Kalkbrenner, president; Oscar Bedore, Executive Board member; Gustav Glifort, vice-president; Edward Bugnizet, and Thomas Meahan. Due to acting as Entertainment Chairman, Wm. C. Blair, Press Secretary, was unable to appear in picture.



Left to right: Edwin G. Michaelian, Westchester County Executive; Harry Van Arsdale, business manager, Local 3, New York; Joseph D. Keenan, International secretary; Fred Wright, business manager, Local 501; Joseph W. Liggett, International vice president, 3rd District; Walter Kenefick, International representative, 2nd District.



Brother Wright proudly poses with his wife and mother on this happy occasion for the whole family.

Wright as a trustee to the Westchester Community College.

The remainder of the speakers spoke very highly of our business manager and praised him for the wonderful work and the harmony he has created in the organization.

President William Kalkbrenner then introduced Business Manager Fred Wright, and after a wild ovation by the guests which lasted for 15 minutes he made the following speech.

Mr. Chairman, Reverend Clergy, Honored Guests, Officers and Brother Members of the International Brotherhood of Electrical Workers, Ladies and Gentlemen:

So many flattering and highly

complimentary things have been said of me tonight, that I'm sure my good wife must be wondering, as I am, whether I'm really the person that you gentlemen have been talking about.

It is quite embarrassing for me to respond to such kind and glowing words of praise. But I am comforted by the thought that if Mrs. Wright should some day be inclined to tell me off, I will be able to remind her that on February 27th, 1960, there were quite a few outstanding people who seemed to think that I was pretty good.

More seriously, I think that all of you who know me must understand

how deeply and sincerely I appreciate the kind words that have been said here tonight, and this wonderful demonstration of your sentiments toward me. It is not possible for me to tell you how grateful I am to all of those who worked so hard to plan this affair; it is an occasion that I will remember with deep affection as long as I live.

I am especially happy to share your warm and generous hospitality with my dear wife and mother and with my sister and brother and their families. After all, if a man has managed to accomplish something worth while his life, and work, much of the credit should go to his family, who have loyally and constantly encouraged him in his progress.

I have still another family to whom I want to say a few words. They are the delegates, officers,

executive board, committee members and the office personnel who have worked along with me in the conduct of the business and the operations of our local. Your loyalty, understanding and help have often made me realize how lucky I have been to be surrounded with such a grand working family; —I salute you, humbly and in gratitude.

If I were to attempt to single out the many good friends who have done so much to produce this wonderfully successful affair, I would have to take up too much of your

time from the program and the dancing to do them justice. Just the same, rest assured that I fully appreciate and gratefully acknowledge your untiring efforts. Please remember that my simple "THANK YOU" comes from the fulness of my heart.

Before I conclude, I should like to say something that seems to me to be very appropriate tonight. During the past few years we have all heard and read a great deal of criticism of the conduct of some labor organizations and their leaders, some of which we in the labor

movement ourselves heartily condemn. At the same time, the press and public are apt to overlook and lose sight of the tremendous amount of effective and progressive accomplishments of the great majority of labor unions, large and small, year in and year out, working in harmony and cooperation with intelligent and constructive leaders of industry and management.

Right here, in Westchester and lower Fairfield Counties, this kind of labor-management relations and progress has marked the history of Local 501 and the electrical contrac-

Journeyman Courses Offered by Local 518



Members of Local 518, Miami, Ariz., attend a job management course, one of many offered to journeymen through the Electrical Joint Industry Board in Arizona. Pictured are K. T. Miller, M. A. Mills, Avery Meeks, Ed Asbrooks, a local contractor, Jerry Nuttall, Charlie White, Verl Smith and Jack Alsbrooks. The members enjoyed a banquet after the course was completed, as seen at right.



Receiving completion certificates from instructor Art Gotenburg are Avery Meeks, Jerry Nuttall, Charlie White and M.A. Mills, happy men one and all.



Advanced Training in Ohio

tors with whom we have so long enjoyed such a constructive experience. As long as I have been connected with our local, going back over some 30 years, no strike or lockout has marred that record; and we look forward to a long continuance of this fine record. This, my friends, is the other, much larger and significant part of the picture, one that should never be forgotten.

Once again, in closing, I must tell you how deeply I am moved by your warm expressions of regard and friendship. My words are very inadequate to tell you how I feel, but I shall cherish and treasure the memory of this occasion and of your kindness and generosity forever.

Business Manager Fred Wright became a member of Local Union No. 501 January 29, 1929. He was appointed assistant business manager in 1953 under William Patterson who was business manager at that time. Brother Wright was elected to the position of business manager in June 1957. He was also appointed to the Westchester - Fairfield Employees' Benefit Board August 18, 1956, representing the International Brotherhood of Electrical Workers. He is an Executive Board member of the Building and Construction Trades Council of Westchester County, vice president of the Westchester Building Trade Council, secretary-director of L. U. No. 501 Welfare and Pension Fund, trustee of the Westchester Community College, and on the Board of Directors of the Westchester Citizens Housing Council.

L. U. No. 501, thanks all the Committees and their workers, and the contractors for making this affair a wonderful success. May God bless our Business Manager Fred Wright and keep him with us for a good number of years to come.

C. BLAIR, P.S.

• • •

Mobile Employment At Twenty-Year Low

L. U. 505, MOBILE, ALA.—Since I have recently been appointed to represent the membership of Local 505 as press secretary, I will try my best to bring everyone up to date on the overall picture of our work situation.

The year of 1959 and this far into 1960 we have encountered the most critical periods of unemployment that many old timers have ever witnessed in the past 20 years in our jurisdiction.

We the members and officers of Local 505 wish to thank at this time the many local union throughout the country that have helped us in these



Part of Local 540 Journeyman School class in Canton, Ohio; Kneeling, left to right: Earl Scherer; Dick Rodriguez; Joe Malloy; Slim Anderson. Standing: Don Dreher; Bill Bowers; Art Wycuff; Elmer Barr; Jim Dreher; Joe Abbonizio; Art Sproul, and Don Colaner.

times of need, and I am in hopes that by the end of 1960 we will be able "to scratch the backs of some of the ones that scratched ours."

I am somewhat late with the news concerning the graduation of our apprentices but better late than never! A banquet and completion ceremony was held in their honor at the Admiral Semmes Hotel in Mobile, and we all had a wonderful time. We had a great number of fine guest speakers including "Bill" Damon who presented the certificates. Our own 5th District Representatives Brothers J. B. Pate and L. M. Fisher, were present, and we were very sorry that Brother G. X. Barker was unable to attend due to other business.

Our Business Manager Brother T. E. Ridgeway resigned his office February 10th to accept a position with Climatronic Air Conditioning and Refrigeration Company. Our Executive Board appointed Brother Tom Druey to succeed him for the remainder of the term.

Brother Druey at this time is in the process of organizing all the Neon Sign Shops in our jurisdiction. Good luck, Brother Druey! You have our full support.

Brother Leonard Owen at this time is an instructor at the Trade School in Mobile. He is working with the contractors and the local union trying to get a four-year course of Industrial Electronics set up for the betterment and upgrading of the Members of Local No. 505. We are in great need of more skilled wireman now than ever before do perform vast expansion in our electrical world, which if we expect to maintain, we must be prepared.

I hope that in my next letter I will be able to report that this Brother

has accomplished his goal in getting this course approved and set up.

Our bylaws committee has really had heads together trying to revise our bylaws to comply with the Griffin-Landrum bill concerning local union elections and procedures.

Well I will be closing now hoping that all our qualified voters go to the polls and be real citizens in the coming Presidential election.

J. C. NICHOLS, P.S.

• • •

Inaugurate Journeyman School and Credit Union

L. U. 540, CANTON, OHIO—We are happy to report that Local 540 has started a program of progress. First of all we have started a journeyman's school. The first class consisted of 18 journeymen and was taught by Don Colaner, who is a teacher at Timken Vocational High School and is also a member of our local. The class met on Monday night for 18 weeks. Plans are now being made for two classes to start next September. One will be a new class, the other will be an advanced course for those completing the first class. We hope that this is only the beginning of many classes.

Local 540 has started a credit union for its members. The state charter was granted March 25th. There are about 40 members signed up already and our goal is 100 members by the first year.

The journeyman school and the credit union became a reality through the efforts of our Business Agent, Bernie Bambeck and our Executive Board. Our local is very fortunate in having two other fine teachers, George

Swant and Paul Huth, who teach our apprentice class. George teaches electric classes at Timken Vocational High School for nine months a year, then works at the trade the other three months. Paul, also taught at Timken High School; but now works at the trade steadily. We maintain an apprentice class of about 22 members. This year six apprentices will graduate.

On the gloomier side of things, work in 540 is very bad with 45 members on the bench and many out of town. We hope for better things to come with the warm weather.

DICK RODRIGUEZ, P.S.

• • •

Death Claims Two From Watertown, N. Y.

L. U. 554, WATERTOWN, N. Y.—We are saddened by the death of Brother Gilbert Morse, 53, a life-long resident of Lowville, New York. Brother Morse was a member of L.U. 554 for 16 yaers, while employed by the Niagara Mohawk Power Corporation. Brother Morse retired November 4, 1958 due to ill health. Among the survivors is a son Herbert, who is also employed by the Niagara Mohawk Power Corporation.

Brother George W. Smith, 68, retired Niagara Mohawk Power Corporation employe, passed away at his home April 6, 1960. Brother Smith was a retired member in good standing of L.U. 554 and was associated with Niagara Mohawk Power Cor-

poration since 1920. Brother Smith was a groundman and truck driver for many years and was then placed in charge of the corporation's transformer warehouse in 1952 and remained in that capacity until he retired in 1957.

DONALD E. ELLIOTT, Acting P. S.

• • •

Haygood Succeeds to Business Managership

L. U. 558, SHEFFIELD, ALA.—The biggest news here, as far as we in 558 are concerned, is the recent change we made in the governing body of our organization. Brother John B. Smith, who has held the post of business manager for the past several years, resigned in order to accept a position within the I.O. He will be connected with the Manufacturing Division of the IBEW and is expecting to be working at headquarters in Washington, D. C. for some time. I'm sure Brother Smith would appreciate his friends from that vicinity contacting him when he is settled at his new location.

Upon accepting the resignation of Brother Smith, the Executive Board of 558 immediately installed Brother James H. "Punkin" Haygood as our new business manager. We felt this to be a wise choice since Brother Haygood was at the time, and had for two and one-half years prior, been President of the local. Brother Haygood, therefore, is no stranger to local union affairs and we in L.U. 558 wish him every ounce of luck and

good will in the tremendous job ahead of him.

Our work situation is slowly improving. We have approximately 130 men on the bench. Many of these are working out of our jurisdiction, however, a few in New York, New Jersey, Washington, D. C., Florida and a couple of us (myself and Donald Wayne McPeters) in Gulfport, Mississippi out of Local 903. Our work should gradually build up here until the end of summer, when we should have our bench cleared.

One more item on our change in officers, Vice President, Glenn Young, of course, stepped up to the Presidency. Assistant Business Manager Austin "Red" Strickland of the Huntsville Branch of 558 was replaced by Brother Leon Braswell. And Brother Harold I. Gooch was moved up from the Executive Board to serve as Vice President.

Perhaps the next report from us will be more cheerful as far as the work situation is concerned.

HAROLD I. GOOCH, P. S.

• • •

Two Veterans of Local 567 Taken by Death

L. U. 567, PORTLAND, ME.—We lost two of our older men this winter and most of you older members will remember Goman Davis and Weston Snow. Goman tended out on the Portland Bridge motors, for years. "Scarby," will long be remembered by the Boulos men. Goman was 80 years old and "Scarby" was 72 years old. They will be missed, so give them a kindly thought and a prayer and may they rest in peace.

Roy Fitts, has finally retired. He was initiated in Local 333, April 11, 1919. Roy, you have the best years ahead. Good luck and good (rock) hunting.

Harry Doherty, who is just a few months from being a charter member, is due to retire as of now. He was initiated into the Local, November 12, 1915. How about it Harry, are you going to do it? Good luck if you do or don't.

The last meeting in April was a notified one. For the information of all members, as of now, the basic dues are \$4.80 and a \$3.45 assessment, making a total of \$8.25 per month. Not too much of a change, just for the better.

Has anybody got the scoop on when that boat race between Hodgy and Steve, is going to take place?

Did you members know we had a new bridegroom in our midst? Bob Talbot, a first year apprentice, married Dolores Rumo recently, Congratulations Bob!

Not much to report on work progress. Allegheny Electric of Pitts-

New Business Manager in Sheffield, Ala.



Brother James H. "Punkin" Haygood and his lovely wife and son, Jimmie, as they attended the annual picnic of Local 558, Sheffield, Ala., last fall. Brother Haygood was recently elected to serve Local 558 as business manager after the resignation of Brother John B. Smith. He had formerly served as the local's president until his new appointment.

Service Awards at 40th Anniversary Banquet



Local 568, Montreal, Que., honored members who were awarded scrolls and long service buttons by our International president Gordon M. Freeman. First row, left to right: F. Guibert; A. Bastien; Joseph D. Keenan, International secretary; R. Remillard; W. Deveault; Gordon M. Freeman, International president; W. Turgeon; L. Hamilton; G. Ratcliffe, and P. Poliquin. Second row: P. Thouin; P. Robin; A. Campeau; H. Lafleur; A. Fuller; A. Carriere; Raymond Beaudry, president of Local 568; L. Touchette; A. Coté; A. Simard; C. Letourneau; A. Montpetit, and A. Houde. The following honored members were absent at the presentation: James Manson; Robert Wilson; Alfred Alius; Ferdinand Leforestier; Fred Hulme; J. E. Lachapelle; George Hill; J. E. Macfarlane; Paul Staheli; A. Martineau, and A. Robert.



This is part of the gathering of the members of Local 568, together with their guests taking part in the festivities on the occasion of the Local's 40th Anniversary. At right: Local 568's oldest member, Bro. Alzée Bastien, receiving his 50-year service button from our President Freeman. Bro. Bastien was first initiated in Local 182 and was the first business manager of Local 568.



Some of the guests of honor at Local 568 40th Anniversary banquet, sitting at the head table, left of the podium, are: Bro. Gordon M. Freeman, International president; W. Chartier, business manager of Local 568, and John H. Raymond, International vice president.

burgh, has started the job at the Oxford Paper Company, in Rumford, with five men and Roy Sturgeon as the general foremen on the job.

York Electric, has gotten two more jobs for spring. A new high school in Auburn, and an addition to the primary school in Cape Elizabeth.

John Allen, is going to do a defense shelter at South Windham, and rumor is Vince Carr, is going to work for John.

We have to report here that one of our long time contractors, Cutler and Cutler, has closed its doors but Dave

Cutler, is going to try to make a go of it. The best of luck to you, Dave.

We have a new man over in the Press Herald Building now. They will find that Mike Decelle, is a handy man to have around.

It seems Maine is going to have competition from Russia. Last summer, the tallest man-made structure in the world was completed in Raymond, Maine. It is the transmitting tower for WGAN-TV, of Portland, Maine and is 1619 feet high. I guess Russia couldn't stand it. For I have a report now that she is building one

in Moscow, which will be 1675 feet high. But, I don't believe Russia, is any 56 feet taller than we are.

WILLIAM H. ANDERSON, P. S.

• • •

Employer Convicted of Union Discrimination

L. U. 568, MONTREAL, QUE.—A recent case in the Municipal Court of Justice of Montreal was mentioned briefly in the back pages of the daily newspapers this past week, but it

made headlines in the labor press throughout the province, due to the fact that it was the first concrete evidence and result of the recent amendment to the Labor Relations Act of the Province of Quebec.

This case referred to an employe who was dismissed by his employer for union activities. Following representations made by his Union Counselor Phil Cutler, who's also our local's legal adviser, this employe was reinstated in his former employment without loss of pay (six months) and the employer was found guilty as charged, with the regulations' fine of \$1000 per day for each day that he would delay in reinstating this same employe in his former employment.

This recent amendment to the Labor Act was obtained after repeated demands by the many labor councils throughout the Province and after formal presentation to the Quebec Government by our Provincial Representative, the Quebec Federation of Labor. In view of the fact of the recent labor legislations passed on the East and West Coast of Canada, we may consider ourselves a little privileged to have some laws in our labor legislation which work at least both ways for a change.

CALLING ALL BOWLERS!—All our members who are interested in the sport of bowling are requested to give their names and telephone numbers to the local union office. You don't have to be a star performer, but in case you are . . . it would help . . . this is strictly for local members of 568 and it's separate from our industrial leagues in operation now. If you are bowling in another league at the present you may perform in the new league as well depending on your average. All those interested should call Brother Richard Desrosiers at Ra-2-3359 between 7:00 p.m. and 9:00 p.m. on Wednesdays and Thursdays or call your local union office during working hours.

Your representatives on the Apprenticeship Commission would also like to have the names of all our members who have completed four years of Technical School (day course) as

well as those members who have taken special courses in industrial electronics either in Montreal or elsewhere. This is very important.

* * *

Nous avons vu récemment dans les dernières pages de nos journaux quotidiens, une brève mention d'un jugement rendu dans les cours municipales de justice de la ville de Montréal, mais même si l'article n'était pas à la première page le monde ouvrier l'a remarqué quand même—car ce jugement nous donneit le premier résultat du récent amendement apporté à la Loi des Relations Ouvrières de la Province de Québec.

Ce jugement concernait un ouvrier démis de ses fonctions pour activités syndicales—à la suite de représentations faites en son nom par son aviseur légal Phil Cutler, qui est en même temps l'avocat du Local 568, cet ouvrier fut réinstallé dans son emploi sans perte de salaire (6 mois) et son patron fût trouvé coupable en vertu de la loi, avec l'amende réglementaire de \$1000 par jour pour chaque jour qu'il retarderait à réembaucher ce même ouvrier.

Ce récent amendement à la Loi Ouvrière fût obtenu à la suite de demandes répétées par les nombreux conseils de travail dans la province et à la suite de présentation formelle de ces mêmes demandes par notre représentant officiel auprès du Gouvernement, la Fédération des Travailleurs du Québec. Si on compare un peu ce récent amendement avec ceux des provinces de Terre-Neuve et de la Colombie Britannique on peut au moins se vanter d'avoir quelque chose dans notre législation ouvrière que nous avons réussi d'obtenir tandis que nos confrères de ces même provinces ont subi un grave échec en ce qui concerne le droit d'affiliation et leur législation ouvrière en général.

AVIS À TOUS LES QUILLEURS—Tous les membres intéressés dans le sport des Quilles sont priés de communiquer avec le bureau. Vous n'avez pas besoin d'être un quilleur expert ou un champion mais si vous l'êtes déjà ça aiderait . . . Ceci est dans le but de former une ligue

strictement pour les membres du Local 568, complètement séparée des ligues industrielles en opération dans le moment. Tous ceux intéressés sont priés de communiquer avec le confrère Richard Desrosiers à Ra-2-3359 entre 7 et 9 p.m. le mercredi et jeudi ou communiquer avec le bureau durant le jour.

Vos représentants auprès de la Commission d'apprentissage aimeraient aussi obtenir les noms de nos membres qui ont complété 4 ans de Technique (cours de jour) ainsi que tous ceux qui ont déjà suivi des cours spéciaux en électronique industrielle soit à Montréal ou ailleurs.

* * *

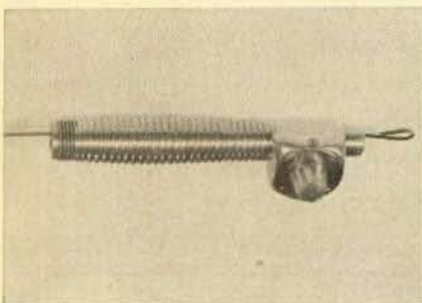
Late in April, Montreal was host to 2000 union delegates representing Canadian labor from our 10 Canadian Provinces who participated in the convention of the Canadian Labor Congress. The main highlight of the week's proceedings was the vote of approval by the delegates on a resolution submitted by the Executive Council of the Congress, concerning the formation of a new political party in Canada.

Certainly the most dramatic event of the week was the walkout staged by the IBEW delegation as a form of protest against the many speeches by delegates of other unions in favor of the resolution. The IBEW delegation went on record as favoring political neutrality, but at the same time approving the political education movement of the Executive Council. This action had been previously approved by the IBEW delegates attending the Canadian Progress Meeting in Montreal, at a special meeting presided over by our International Vice-President John H. Raymond.

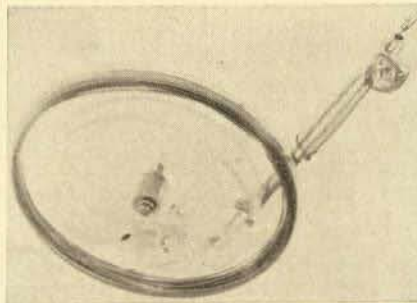
Our local union also had the pleasure of being host to these same delegates during their stay in Montreal, and we were honored by their attendance at our Local's 40th Anniversary banquet and dance in the Queen Elizabeth Hotel on April 22nd. This event was held mainly for the purpose of honoring our members with 20 years' service and up, and we also had the privilege of having with us for that evening our International Officers Brothers Gordon M. Freeman, International President; Joseph D. Keenan, International Secretary; Jeremiah Sullivan, International Treasurer, George Patterson, Executive Council Member for the Canadian District and John H. Raymond, our International Vice President and many representatives of our employers and officials of the Provincial and municipal governments.

We hope that all our guests were favorably impressed by our behavior and that we succeeded in giving them a bit of relaxation after their hard day's work. For the newcomers to

New Aid for Electricians



A clever invention for using fish tape by a member of Local 573, Warren, Ohio. It is described in that local's letter.



It is described in that local's letter.

Honors for Washington State Old-timers



At the annual Old-timers' Banquet of Local 574, Bremerton, Wash., President Paul Ayers congratulates Brother Al Hanberg on his fifty years in the Brotherhood. He then calls President Harold Silvernale of Local 77 to the mike (center) where the latter offers best wishes to Brother Donald Serry on completing forty years of membership (right).

our city, we should have warned them that here we never apologize for our language barrier. . . . If some of them found it a little inconvenient, at least it must have been interesting . . . and for the frequent visitors to Montreal we wish to add that this event was only a warming-up exercise for our International Convention in 1962.

* * *

Durant la semaine qui vient de s'écouler, Montréal fût la capitale du monde ouvrier au Canada. Près de 2000 délégués représentant nos différentes unions dans les 10 provinces du Dominion participaient à la 3ième Convention du Congrès du Travail du Canada. Le point culminant des procédures de la semaine fût l'adoption par les délégués de la résolution soumise par l'Exécutif du Congrès concernant la formation d'un nouveau parti politique au Canada.

Le fait le plus dramatique de la semaine fût certainement la marche de protêt par nos délégués, qui sortirent de la salle de la convention en groupe, afin de démontrer ouvertement leur désapprobation des sentiments exprimés par les nombreux autres délégués de différentes unions, favorisant la résolution avancée par le Conseil Exécutif du Congrès. Les délégués de la F.I.O.E. à la suite du vote adoptant la résolution de l'Exécutif, présenta une résolution à la convention, favorisant la neutralité politique mais en même temps approuvant l'action du Conseil Exécutif, en encourageant l'éducation politique parmi les syndiqués. Cette décision, de protester contre la résolution du Conseil Exécutif, avait été adoptée par nos délégués en premier lors d'une assemblée spéciale des délégués de la F.I.O.E. et présidée par notre Vice-Président International le confrère John H. Raymond.

Notre Union Locale eut aussi le plaisir de recevoir comme invités ces mêmes délégués à notre Banquet et

Dance commémorant notre 40ième anniversaire à l'Hotel Reine Elizabeth, le 22 avril. Cette soirée avait lieu principalement dans le but de rendre hommage à nos membres de plus de 20 ans de service dans notre union locale. L'assistance au banquet était de 1000 personnes et nous avons eu aussi le privilège d'avoir parmi nous, en plus de nos membres à l'Honneur, nos officiers internationaux, les confrères Gordon M. Freeman, Président International; Joseph D. Keenan, Sec. Intl.; Jeremiah Sullivan, Trésorier Intl.; George Patterson, membre du Conseil Exécutif Intl.; John H. Raymond, Vice-Prés. Intl.; ainsi que plusieurs représentants de nos employeurs et des gouvernements municipal et provincial.

Nos félicitations fraternelles à ces membres qui reçurent leurs certificats d'honneur lors de cette soirée et nous espérons qu'ils en garderont tous un souvenir mémorable; pour ceux qui étaient retenus à la maison par maladie ou pour toute autre raison nous leur souhaitons un prompt rétablissement et nous espérons qu'ils pourront être des nôtres à la prochaine occasion.

LOUIS G. THERIAULT, P.S.

* * *

Warren Local Envisions Prosperous Three Years

L. U. 573, WARREN, OHIO—It has been too long since our local has been in print, so to acquaint our sister locals with us, our officers are: Bruce A. Thompson, business agent; H. L. Miller, vice president; B. J. Matthews, president; R. L. Ritchie, recording secretary; D. R. Halbach, treasurer. Executive Board members are: H. L. Miller, Sr.; Norman Kifer; F. W. Doan.

Employment has been a little rough around our territory for the past

year. But thanks to our neighboring locals, none of our boys have had to declare bankruptcy. Our work looks very good for the next three years at least. We have two new mills going in at Republic Steel, expansion at Copperweld Steel. A new plant for Packard Electric, plus three new companies coming in that have purchased old plants, and will remodel before starting production. So gratefully we will soon be able to return the consideration and help our neighboring locals have shown us.

Our wage negotiation committee is hard at work again, and the best of luck to them. Our present scale is \$3.93 of which 10 cents is for welfare. Mileage is 8 cents per mile from city limits to any of our jobs.

One of our boys Harold ("Big Stew") Stewart, has thought up a very useful and safe way of using a fish tape. It is a plastic reel holding 100 feet of 1/4 inch snake, the mechanical handle of which acts as both pusher and puller. It can be used on any size snake. This should be of great interest to the contractors we work with. Due to its safety features, the tough plastic reel case protects the snake wire. The push-pull handle prevents kinks and plier marks which ruin snake wires, thus prolonging the useful life of the tool.

The approximate weight is five pounds. The cost has not been determined yet, due to final improvements. It will be union made and is registered in the Patent Office. Now for more information contact Harold Stewart, R.D. No. 1, Cortland, Ohio.

D. R. HALBACH, P. S.

* * *

Hope for Employment On Bremerton Drydock

L. U. 574, BREMERTON, WASH.—It has been quite a spell since Local

574 has sent in any news to the JOURNAL so I'll see if we can't bring the Brothers of the IBEW up to date on what is happening in this part of the Northwest.

The work situation is about the same as in the rest of the United States—slow—and a good many of the members have been loafing. Contracts are slow in being awarded and some are never awarded. We have a large dry-dock under construction in Puget Sound Naval Shipyard. After 15 months' work we now have a big hole in Sinclair Inlet and earth-moving machinery is at work around the clock. After pumping the site, the contractor has to go 18 feet to grade to reach a total depth of 61 feet. This drydock, upon completion, will be 1,150 feet long, 180 feet wide and 61 feet deep. Holert Electric from Seattle has had from three to nine wiremen on the job and has four wiremen on the job at this time. We expect the crew to increase gradually starting in late fall.

This past summer the wiremen in Local 574 volunteered their services and did a large wiring job for some new Kitsap County Fair Buildings on a new site. Several Electrical Contractors, namely, Pacific Electric, Petersen Electric, King Electric, and Rhodes Electric alternated weekends all summer and planned and supervised the installation. The job was all in steel tube and turned out to be a real good job. The contractors furnished the trucks and equipment, etc., and supplies were purchased at near cost. The local and the contractors furnished the food and beer. This work was done on weekends and evenings. This year's fair will be larger than ever and will include a rodeo, the arena being under construction at this time.

On November 20th, 1959, Local 574 held its annual Old Timer's Banquet in the Eagles Temple. There were about 150 people present and all reported a good time. There was after-dinner dancing until late evening. There were about 20 pins presented to Brothers with 25 years or more in the Brotherhood. Brother Harold Silvernale, president of Local 77, Seattle, was present, also his very charming wife. Also present were Brother Leo Comstock, vice president, and Mrs. Comstock and several other members of Local 77. Brother Silvernale presented a 40-year pin to Brother Donald Serry of Local 77, an employe of Puget Sound Power and Light in Bremerton. Brother Serry is a former member of Local 574 and was for years a member of the Executive Board.

Brother Paul Ayers, President of Local 574, presented a 50-year pin to Brother Albert Hanberg, a former member of this local, now on retirement. Brother Hanberg at one time

was a business representative of Local 46 in Seattle. Brother Ayers also presented 25 year pins to Brothers B. A. Berg, A. S. Christiansen, John Clappe, Stanley Hartwell, and Albert J. Wilton; 30-year pins to Brothers Jack Driscoll, Charles Hammargren, Fred Rodgers, Wallace Lake, and Edmund Steinman; 35-year pins to Emanuel Justesen, Thomas Tatham, and Lawrence Backlund; and a 40-year pin to Brother Charles Summers, now on pension.

Since December 1st we have had several members pass away, including a former member, Brother Edward Wright, a 50-year member, who was on pension. May these Brothers rest in peace.

GARTH F. PENNINGTON, B. M.

• • •

70% of Portsmouth Membership on Bench

L. U. 575, PORTSMOUTH, OHIO—

Just a few lines to let everyone know that Local 575 is still in existence in Portsmouth, Ohio. Our work is at its lowest ebb in the last 10 years. Of our 97 members 70 are on the bench and the balance are out of town or working for small contractors in the local area. We have hopes though of again enjoying prosperity with a proposed remodeling job for the Detroit Steel Company which will run over 75 million dollars spread over a period of four years; also a fair-sized job for the AEC and a power plant job for the Dayton Power Company. If these jobs break, we will be "living high on the hog" again.

We recently suffered a great loss with the passing of Harry N. Richter. Rick who joined the local in July 11, 1913 not only was a master mechanic, a gentleman and a friend to all, but a true union man who served his union with unquestioned honesty, loyalty and integrity. In the 47 years that we were fortunate to have him with us he was treasurer for almost 30 years and guarded our money with a fierce determination. No money was ever wasted whenever he could prevent it. He was also a member of the Executive Board practically the whole time he was with us. With him it was the middle, no leaning to either side. If you were right, fine, if you were wrong you paid the penalty regardless of who you were. We all need men like him on our Executive Boards. Rick was the second oldest member of our local in point of service. The oldest member in point of service is our esteemed International President, Mr. Gordon Freeman, who joined our local two months before Rick. May Rick rest in the honor and peace he so rightfully deserves.

As election time rolls around again it is the duty of all members to check

into the records of all running candidates to see that only those who have been fair to organized labor are supported by us and all our friends. We certainly proved to the foes of labor what power we have, when we all educated ourselves on the issue and turned out and voted as we did when we smashed to bits the so-called "Right-to-Work Law." Now that we have won that great victory we can't afford to sit back on our laurels, but we must fight with the same determination every time the polls are open, for it is only in this manner that we can hope to enjoy for long the high standards and conditions that we have today.

E. L. MINCH, P. S.

• • •

Congratulations Offered To California Leader

L. U. 595, OAKLAND, CALIF.—CONGRATULATIONS and this column's "orchids" to: President Gordon M. Freeman, under whose able direction the IBEW has grown in stature, ranking fifth among AFL-CIO affiliated unions in the nation with our 750,000 members. (See editorial March, 1960 issue of the JOURNAL.)

Charles R. Carle, for being selected to serve as secretary to the Executive Council, and for his many years' service to the IBEW membership and the electrical industry as Sixth District member of this supreme governing body.

Ray Vyeda, Jr., young, able, former member of L.U. 595 and now president and business manager of L.U. 2050, San Lorenzo, California, under whose direction this new "Westinghouse" local has rapidly grown, and for this local's first excellent contribution to the March, 1960 "Local Lines" department of the JOURNAL.

Sigfrid B. Unander, new and welcome appointee from the west coast to the Maritime Commission. (More details about this gentleman in our next article.)

Cornelius J. (Neil) Haggerty, California's "Mr. Labor", who has been chosen to head the three-million-member AFL-CIO Building and Construction Trades Department as president.

To say that the labor movement in the state of California was rocked back on its heels at the announcement of this great western labor leader's appointment, is to state it mildly. Long and arduous has been Neil's labor career. Joining Los Angeles Local 42 of the Lathers' Union in 1915, he was elected secretary-treasurer of the California State Federation of Labor in 1943. Possessed of a superlative command of the King's English, Brother Haggerty has successfully lobbied in both our state and national capitals, many of the bills

Members of Local 605, Jackson, Miss.



At a steak supper at Greenwood, celebrating many years of harmonious relations of the joint agreement are the Executive Boards of Locals 605 and 985. Seated from left: Brothers Shaffer, Grantham, Ellis, Hutto, Bridges, Thompson, Dyson, Morrison and Thomas. Standing: Brothers Ainsworth, Mayo, Axton, Thompson, Sullivan and Hendrixson. Right: On the hi-line to Louisiana, we see Mr. Vernon Saffell, fleet mechanic for the L. E. Myers Co.



On the same hi-line project are Brothers Durl Guess and Nathan Pack of Local 605, and Earl Guess of Local 733. Center: Old-time members H. D. Robinson and Earl Burch. Right: Brother D. R. (Curley) Walters and his son, amount a porker and bareback, too.

and administration decisions needed by labor. He leaves behind him a state labor organization which, under his leadership in the past 17 years, has come to be recognized as one of the most outstanding state federations of labor in the nation.

As we write this article, the Federation's Executive Council has just unanimously elected Thomas L. Pitts, president of the Federation since 1950, to succeed Haggerty as secretary-treasurer. To fill the vacancy thus created in the presidency, the Council also unanimously elected Albin J. Gruhn, who has served the Federation as vice president for 20 years.

Of interest to our marine members are several timely items: One, a meeting held in Portland, Oregon, March 24th attended by Business Manager Rockwell and the writer, together with other IBEW business representatives from several West Coast locals. The meeting was called by Ninth District Vice President Oscar Harbak, and conducted by International Representative Wally Barrett, to consider ways and means to administer contri-

butions by employers signatory to the Pacific Coast Shipyard Agreement for a new Marine Workers' Pension Plan.

Developments at this meeting assured Brother Barrett a definite course of action to follow at a subsequent meeting of all crafts and trustees to be held in Seattle, Washington, at a later date.

An additional item: Employment in West Coast shipyards has, for the first time in a decade, reached the "bottom of the barrel" level. Similar employment in East Coast yards continues at peace-time high. This inequity of geographical work assignment by various maritime branches of the government has caused great emotion and concern by management and labor, particularly in this area.

Many meetings by various California state and bay-area political bodies have been held in the past month regarding this alarming situation. At one meeting (and labor demonstration) Congressmen George P. Miller and Jack Shelley were present. A Congressional investigation was demanded by representatives of

labor and management in this uneven split of both Navy Department and Maritime Commission work assigned to private shipyards. The two Congressional Representatives promised early investigation into this matter upon their return to the Nation's capital and, if warranted, West Coast interests could rest assured they would pursue this matter to the best of their ability.

Third item: Due to increased costs of coverage under the Pacific Coast Shipyard Health and Welfare Plan by the present carrier, United States Life Insurance Company, the trustees of the Pacific Coast Shipyards Metal Trades Trust Fund felt it necessary to again advertise for bids to continue the same coverage. As a result of these new bids, on and after April 1, 1960, the Aetna Insurance Co. will be the carrier for the fund. New claims statements are being prepared and should be used for all claims starting after April 1, 1960. Eligible members should continue to use United States Life Insurance Company forms for all sicknesses and injuries which started

At Graduation Ceremonies in Atlanta, Ga.



Officials of the apprenticeship program and proud graduates posed at the ceremonies marking the completion of this year's training. First row, left to right: Jack Lade, instructor; W. O. Trobett, instructor; James Hewett, graduate; Ronald E. Cook, graduate; James W. Norman, graduate, and Clyde Mathis, graduate. Second row: Floyd Adams, instructor; Ed Lester, instructor; Paul Wiley, graduate; E. T. Suggs, graduate; Thomas Hanekamp, graduate, and George M. Oliver, graduate. Back row: J. P. Walters, graduate; Robert Liggett, graduate; James W. Shadix, graduate; Jack Carder, graduate; Tom Medlock, Jr., graduate.



Front row: W. C. "Bill" Bradford, Apprentice Committee chairman; Jimmie Chambers, Committee member; S. B. Vandiver, Committee member; Lee Howard, Committee member. Back row: Arlie Hitt, Committee member; Jimmie Hogue, Committee member; Thomas Hanekamp, Committee member; George Peterson, Committee secretary, and E. F. "Red" Wise, JAC Program director.

prior to April 1, 1960. The same coverage will be afforded by the new carrier and the same eligibility rules will apply. It will be three or four

months before insurance certificates and new booklets will be available. Although the trustees were well satisfied with the United States Life In-

surance Company's service, their premium differential was over \$152,000 more than Aetna, and the trustees could not well ignore it.

Members present at our last meeting heard Brother Rockwell give an interesting report on his trip to Washington to attend the Sixth Annual Building and Construction Trades Legislative Conference. He stated that the luncheon-meeting of the IBEW representatives hosted by President Gordon M. Freeman was most productive; also that two days of the conference were set aside so that buildings tradesmen, breaking up into state delegations, could visit Senators and Congressmen; and in addition to endorsing the Building Trades Department's legislative goals, the delegates urged to push for passage of three other proposals:

Improvement of the minimum wage to \$1.25 an hour.

Forand bill passage to provide medical insurance for retired workers that will "permit our older people to live out the span of their lives in decency."

Enactment of uniform Federal minimum standards on the amount and duration of unemployment benefits.

Unusual was the large number of members appearing to participate in

the second Golf Tournament of L.U. 595 held at the Alameda Golf Course Sunday, April 3rd. Brother John Ihnot, golf committee chairman, reports a total of 67 IBEW Brothers enjoyed the day's events, with the first foursome teeing off promptly at 10 a.m. Prizes and trophies galore were presented to the winners at our last regular meeting by Brother Ihnot and his committee. Everyone concerned looks forward eagerly to playing in the next tournament scheduled for early fall.

Don't forget — VOTE-ING and COPE-ING—are synonymous!

WILLIAM M. SMOCK, P. S.

• • •

Sees Labor as Top Political Fighting Force

L. U. 605, JACKSON, MISS.—We are in high hopes that this will be our best year since we, as union people, have gone into politics both local and national, lock, stock and barrel. People who are forced into a fight usually make the best fighters. And so that seems to be our case exactly, and we think that politically we are developing one of the best fighting forces of recent history.

We have enough votes of our own members, with the reasonable assumption that we will influence some others among our friends and relatives, to swing this Presidential election to our friends.

"Elect our friends and defeat our enemies," is an old slogan and is still a very good one. However, we must carefully determine who are our friends. And that is where our union and our Committee on Political Education come in. They do not tell us who to vote for, but after careful intelligent research they are in a position to and do advise us who our friends are.

Our COPE cards recently came in and we hope that we have to send for more of them. If you are an IBEW member and haven't paid your dollar and joined COPE for 1960, well you certainly should soon!

Brother Sonny Williams, at our last meeting made his report as a delegate, having attended a recent COPE meeting at Baton Rouge, Louisiana. This was a very fine report and he supplied us with a vast amount of political information from the huge COPE storehouse of such material. This report was indeed very timely and was appreciated very much by the membership present we are sure. And so we salute you Brother Williams, and say to you just keep up the good work.

* * *

A committee has just been elected to handle both proposals and negotiations with the upcoming contract with

our local's largest employer, the Mississippi Power and Light Company. Those elected were: Armour Ingram, S. F. Bridges, Luther Stevenson, E. S. Hutto, and D. W. Ainsworth. And Alternates are: George Mayo and Roy Kuykendoll. Congratulations Brothers! We know you will do your best for the membership, and you may expect support therefrom.

All our available members in the line contract field are employed insofar as we know, along with quite a few of our Brother members from elsewhere. We now have four distribution crews going and two fair-sized hi-line spreads. The latter spreads are 115 KV, H Frame lines. One is from Jackson, Mississippi, south to the Louisiana State Line, the other is from Como, Mississippi to Tunica, Mississippi.

On these lines we are adding two steel shield wires, which require the addition of higher poles and more guy wires and anchors at all dead end and angle structures. These lines have had a climbing inspection recently by the owner the Mississippi Power and Light Company, and as a result, we are replacing all defective poles, cross arms, insulators and other line materials so determined. Of the two hi-line jobs, the first mentioned above is by the L. E. Myers Company, Chicago, Mr. DaVelaar, superintendent. While the other is by R. H. Bouligny, Inc., Charlotte, North Carolina, Mr. Bandy, superintendent.

Insofar as we know these jobs are going smoothly. Any incidents happening have been handled locally and with the greatest of ease. Which we think reflects much credit equally to the contractor's management and the local union's officers and membership. All told we are very happy to have you contractors in our jurisdiction. We hope that your time here will be both pleasant and profitable to you as well as to our own membership. And that if and when your present tours of duty are over, the relationship shall be so that a return to our jurisdiction would be desired by both you and our membership. God Bless all America!

J. W. RUSSELL, P. S.

• • •

Tribute to Hard-Working Atlanta Labor Leader

L. U. 613, ATLANTA, GA.—Once, when Mr. Preston Arkwright was president of the Georgia Power Company, he was guest speaker at a dinner gathering of Local Union 84 members in the Kimball House Ball Room.

He commented, "I don't understand how you guys ever got into the Kimball House. You line men used to have to use the back door to get into a saloon on Decatur Street."

When I tell you that President E. F.

"Red" Wise contrived to hold the annual graduation exercises for the 1959 class of our Local Union's apprentices at the East Lake Country Club, report on the menu and the program, you may well believe that such stupendous effort was what sent him to the hospital for a week to recuperate from physical exhaustion. "Red" probably puts in more time, accomplishes more, for less tangible remuneration, than any labor Leader in Atlanta. As director of our apprentice program, he has built a perpetual monument in the persons of the highly-qualified Electricians his school is turning out. A gentle hint here from his host of friends, that he ought to slow down a bit, would just incite him to greater effort, so we'll skip that.

From shrimp Newburg to strawberry sundae we wielded our forks to the strains of the Shrine Banjo Band, gasped at the dexterity of Fred Tieff, Atlanta Police Department's only legalized pick-pocket, roared with delight at Margie Walker's haut nouveauté brand of entertainment, tripped the light fantastic with Doss Wallace and his Five Amps, perched our foot gingerly on the bar's brass rail, and listened for an earthy rumble as Mr. Arkwright turned in his grave.

Enoch Suggs and Paul Wiley evidently turned up aces when they cut the cards. How else could they have split the "Apprentice-of-the-Year" award and be chosen from such an outstanding group?

Of course "Red" will defer all credit to George Peterson's Orleanian flair for fuss and frolic. George is back with us as Chairman of the NECA and is secretary of the Joint Apprentice Committee.

Bill Bradford, former honor graduate, now chairman of the Joint Apprenticeship Committee, introduced Mr. C. N. Connor, regional director of the United States Bureau of Apprenticeship who awarded certificates to Neal A. Browning, James A. Carder, Fred W. Chambers, Harold D. Chastine, Ronald E. Cook, Charles F. Cheek, Charles R. Fowler, Marvin R. Griffith, Thomas E. Hanekamp, James R. Hewatt, John F. Lawson, Jr., Robert D. Liggett, Edward G. Lloyd, Clyde R. Mathis, Thomas S. Medlock, Jr., Billy G. Morgan, Marvin F. McCollum, James W. Norman, Ronald E. Oldham, George M. Oliver, H. B. Payne, David H. Parkman, James W. Shadix, James H. Strickland, Enoch T. Suggs, Paul D. Wiley, James P. Walters.

Our pictures can tell the rest of the story. Sometimes jealousy is justifiable. Take it from a man with two daughters and four granddaughters. That "Red" Wise is either going to open a class for females or he is going to hear from the NLRB.

O. B. CRENSHAW, P. S.

Festivities Mark National Electrical Week



At the National Electrical Week Banquet, given by Local 640, Phoenix, Ariz., we see Mr. and Mrs. A. E. Edwards and local President Jimmy Williams. Center: Mr. and Mrs. Dave Walkington with his Man of the Year award. Right: President Jimmy Williams with the local's Italian guest, Nicolangelo Lombardoni.

Hold Electrical Week Banquet in Phoenix

L. U. 640, PHOENIX, ARIZ.—This past month our local has been most active. We have purchased a press camera and hope to have more pictures to accompany our articles. To start off with we had a visitor from Italy with us for a short while—Nicolangelo (Nic) Lombardoni, 19 years of age, and a member of the Italian Union of Labor. He is employed as a mechanic in the TV industry. He is in this country to study the activities of labor unions. We even had him wearing a 10-gallon hat.

On February 8 we held our second annual Industry-Wide National Electrical Week Banquet at the Westward Ho Hotel. The Invocation was given by the Reverend Francis Babich, S.J., of Brophy Preparatory School, in Phoenix.

Walter Lucking, President of Arizona Public Service Company presided and introduced the distinguished guests of the evening and presented Dave Walkington with the "Man-of-the-Year" award.

The guest speaker of the evening was Dr. Jose Fernando Machado of Brazil, South America. Dr. Machado is a newspaper publisher, author and humorist and used the "Relations Between the Two Americas" as his subject.

The inter-industry National Electrical Week Committee was composed of R. W. Alexander, Earnest Cannon, Art Cunningham, Bill Horn, Gordon Hoopman, Bill Johnson, Jerry Kelleher, Fred Naumetz, Vic Nelson, Lou Reynolds, Jerry Sharp, Paul Scruggs, Leo Sherman, Neal Tracy, Charles Treat, and Dave Walkington.

On May 13, our Bowling Team will be in Milwaukee, Wisconsin to roll with the IBEW League. Members of the team are: Don Shaw, who bowls five nights a week and is holding

The bowling team of Local 640: Top row: Don Shaw; Bob Norris; Charles Hendricks, Jr.; Jim Laughlin. Bottom row: Ed McLaren and Charles Hendricks, Sr.



a 186 average in this league, Bob Norris, a one-night-a-week bowler with a 150 average, Charles Hendricks, Jr., who rolls five nights a week and maintains a 181 average, Jim Laughlin who bowls two nights a week and has an average of 173, Ed McLaren, a two-night-a-week bowler with a 155 average and last of all we have Charles Hendricks Sr., a one-night-a-week bowler with a 175 average. Best of luck fellows and bring back some trophies!

On May 9, 10, 11, and 12 Phoenix is playing host to the 1960 Progress meeting of 8th District NECA and 7th District IBEW. Serving on that Joint Committee are Jimmy Williams, Neal Tracy, Earnest E. Cannon, Ralph Salem, Cecil Iriek, Rolly Alexander, Jerry Kelleher, and myself. We have a good time planned for all and hope to see some old friends and make some new ones.

JOHN D. STUELAND, P.S.
• • •

Capacity Turnout for Journeyman's Course

L. U. 648, HAMILTON, OHIO—L. U.

648 is continuing its journeyman's training class this year with a capacity turnout. We are proud that our members are interested in improving their knowledge of their trade. This is the second year for our present program and plans are now being made for advanced courses next year. Brother Henry George is the chairman of our Journeyman's Educational Committee.

We wish to congratulate Brothers Frank Vidourek, Earl Evans, William Geppinger and Roman Verdin. These men have recently retired and are now drawing their IBEW pensions. We are now trying to set up an additional pension plan within the local. Very few men from the labor group are financially independent when they retire. In time we hope to build this plan up to something really worthwhile. If our Brothers can afford to retire when their time comes, it will make room for young men to take their places, but more important, it will take the burden of a day's labor from the backs of men who are no

Celebrate Anniversary of Chester Local



The members of Local 654, Chester, Pa., were having such a good time celebrating their 21st Anniversary that they had little time to take note of the cameraman. The good food and prize drawing are more fully described in the local's letter.

longer physically capable, even if they don't admit it.

For many years Local 648 has had teams at the IBEW Bowling Tournaments. This year we have six teams going to Milwaukee. There are some fine memories from past tournaments, and we're all looking forward to the great time expected in the Suds city.

JOE MEEHAN, P.S.

• • •

Gala Dinner Marks Anniversary in Chester

L. U. 654, CHESTER, PA.—On Thursday, February 25, 1960, the Brothers of Local Union 654 celebrated their 21st Anniversary. It was a gala affair—expedited by our very efficient Entertainment Committee. There is nothing like a plate full of shrimp, fried oysters and clams along with potato salad and plenty of your favorite pain reliever to wash it down with. We had an exceptional turn out for the meeting—even Young Reds and his paper bag were there.

During the business before the pleasure part of the night, the Brothers were pleased to hear our Business Agent report that things looked better in the work department as spring

and warm weather are looming on the horizon causing some of the jobs hindered by the cold to step up the pace.

The members were pleased to see Brothers John J. McNally and Jacob L. Campbell receive their 20-Year Pins.

The accompanying photographs are a few candid shots of the Brothers enjoying themselves. The man with his hand in the bread box is our Business Agent Bert Chambers. He's trying to find his chance stub in our Athletic Association's 50-50 Drawing. He missed and the lucky man turned out to be Brother Francis E. Copes.

Let's have more of these good times, Entertainment Committee. Your efforts are appreciated by all.

I am sorry to report that Brother George T. Parry, a marine wireman member of our Local for 17 years, passed away suddenly on January 11, 1960. We extend our deepest sympathy to his family.

"YOUNG ANDY" ANDERSON, P.S.

• • •

Improve Sick Leave Termination Benefits

L. U. 659, MEDFORD, ORE.—Since

our article last fall, Local 659 has had a very busy schedule with the usual negotiations, grievances and the normal everyday business of the local. Looking back at the enormous amount of time required of the business managers and officers I still fail to come up with anything much out of the ordinary to report to the Brothers.

Several months have been put in on the revision of the sick-leave policy of our members working for the California Oregon Power Company. This change in policy has been voted on and accepted by the membership involved, but at this time has not been signed by the parties to the contract. It is still in the hands of the lawyers and awaiting an interpretation from the Bureau of Internal Revenue. While working with the Company to get them out of a tight spot, we feel that we have also made gains for the Brothers involved in cash money and termination pay benefits. That is termination for any cause.

Negotiations for our wiremen members have been concluded with a twenty-five-cent-an-hour increase.

Negotiations with the Pacific Power and Light Company by the Council, composed of 659 and 125, were con-

Safety Awards for Medford Local 659



An outstanding safety record was recognized and plaques presented to honor it by L. O. Arens, Commissioner of the Oregon Industrial Accident Commission, to members of Local 659, Medford, Ore. This was the same group that had served with distinction during the Medford explosion disaster.

cluded last week and is being submitted to the membership for acceptance. Fourteen cents per hour was the wage increase on the journeymen level submitted to the members along with some good gains in fringe benefits and working conditions.

Negotiations started this week with the Northwest Line Contractors. We

will have to give you more on that at a later date.

We have quite a few other contracts coming open in the next few months, so we can see nothing but continued busy schedules for our business representatives.

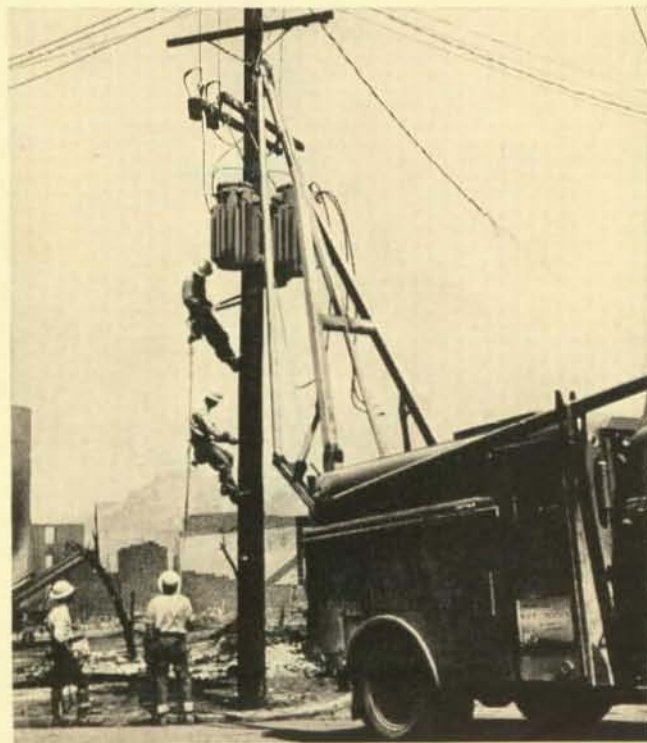
Last year in August the City of Roseburg, Oregon, experienced a

catastrophy when a truck loaded with explosives blew up while parked in the downtown section of the city. This blast caused in excess of 10 million dollars property damage and took the lives of 13 people. Local 659 members received numerous wonderful commendations for the almost impossible job that they did in restor-

On the Scene of Explosive Disaster



When disaster struck the town of Roseburg, Ore., in the form of a detonated truck of explosives, the work of members of Local 659, Medford, Ore., was instrumental in repairing the ravages in record time. No. 1 photograph shows the crater partly filled with water where the truck carrying explosives had been parked. The man in the picture is the City Engineer of Roseburg. In the near background, you will see a small Fiat car in which Mrs. Tandy was parked at the time of the blast. Although the car was thrown a considerable distance, apparently by the blast, and hot, high voltage wires fell on the car she came out of it without any injuries. Photograph No. 2 shows the terrific destructive force of the blast. The center of the blast is slightly to the right of this picture.



Photograph No. 3 is taken from a spot, showing the remains of one of our three phase banks in the foreground. The trucks in the picture are parked by the railroad track and Gerretsen's, the location of the blast, is just beyond. To the left of the picture, in the background, you will see the Junior High School. Photograph No. 4 shows George Johnston's line crew removing a bank of transformers about two and a half or three blocks Southeast of the blast.

ing service to hospitals, disaster centers and the rest of the city in record time. This disaster received nationwide publicity and there is not enough space to try and describe it to you at this late date. However, Mr. Claude Haggard, Safety Director for the California Oregon Power Company, has made available some pictures which I am passing on to you.

This same group of members, on February 5 of this year, were given a plaque and individual awards for the highest number of man hours worked with no lost time accident of any division of the California Oregon Power Company L.O. Arens, commissioner of the Oregon Industrial Accident Commission, presented the awards "In recognition of outstanding effort and achievement in the interest of safety."

In all of the properties which are under contract with 659, REA's, PUD's, government and private power companies, we have had reports of a wonderful safety record for the past year. Local 659 is proud of that record. However good the record is, there is always room for improvement. Let's try and better it fellows. The life, the arm or the leg we save may be our own.

Saturday, March 19, the spring conference meeting of the local was held in the Labor Temple in Medford, Oregon. There were delegates from 17 unit locals in attendance. The same as all locals throughout the country, we have our problems. However the reports of the delegates attending were very encouraging for the coming year. The work picture, as a whole, looked very good. Contracts to be let with the Northwest Line Constructors looked very good, with the prospect of lots of work for our members this year.

This being an election year, we, as interested members of organized labor, have our work cut out for us. I am pleased to report that Brother John M. Smith, chairman of the Klamath Falls, Oregon, Unit Local is a candidate for State Representative for Klamath County. We are all behind you, John, and wish you success in your campaign. I am just sorry that we cannot all vote for you as we need friends in the office which you are seeking.

I will close this report with one last word to the membership. If for any reason you haven't registered. Register and Vote! And make your donation to COPE.

DAN BASSFORD,
President.

• • •

Faithful Response to Journeymen Classes

L. U. 666, RICHMOND, VA.—Brother

Grover W. Wiley, our business manager, spent a few days in the hospital for a check-up. We're happy to report he's in fine shape. He says, "Let this be a warning to other business agents. Don't let the tensions and pressure build up!"

Our journeyman training has progressed very satisfactorily. A great deal of the credit for our successful program is due to the members who have supported it by their interest and attendance. You know, you can't have a class if you have no students. Congratulations to each of our Brothers who have been so faithful. We hope each of you has found the courses rewarding.

We are enclosing a photo of the third group of journeymen who attended the "Introduction to Electronics" course. Brother W. M. Zahn, instructor, is explaining a fine point in the construction of a volt-ohm-milliammeter. The interested spectators are: Robert F. Handley, Regional Supervisor and Richard C. Miller, Virginia State Supervisor, Bureau of Apprenticeship and Training, United States Department of Labor.

Brother Billy Zahn is doing a fine job of teaching our Brothers the basic principles of electronics. He says his hardest job has been in trying to answer all the questions asked. He commented on the attention shown by the students. "It's been a great pleasure to work with such interested groups of men. I think we have all helped each other."

We are proud of the helpful interest shown by Brother Dick Miller, the state supervisor for the Bureau of Apprenticeship and Training. Dick has been working in apprentice training for the past 14 years. He has been instrumental in the establishment and growth of Joint Apprenticeship Committees and apprentice training in the building trades of the Richmond Area. Dick has been a member of the IBEW since 1917 and was the oldest member (in seniority) of this local at the time he took his pension in 1948. Dick, we salute you and wish you many more years of health and prosperity!

Plans for our annual picnic are shaping up. Ned Shelton is chairman of the Picnic Committee this year, with Brother John Owens helping him tie the loose ends together.

Well, by the time this is published, negotiations will be over, summer will be upon us, the picnic will be in the offing, and we'll all be heading for the beaches and swimming holes! Happy day!

* * *

This month we begin by giving a few statistics on the University of Virginia Hospital multi-story addition, rapidly nearing completion at Charlottesville, Virginia.

This job was "rescued" from non-

union competition by the concerted action of L. U. 666, Richmond, Virginia and the Union Electric Company. The electrical installation is in the very capable hands of W. G. Redford. His "lieutenants" are foremen C. L. Wyatt and O. A. Raines. Earl Coss is the job steward. A picture of the present work force is included with this letter.

The University of Virginia Medical School is recognized as one of the best, and this added facility will bring its care and treatment of the sick to the highest level.

The nine-story addition is completely air-conditioned (1400 tons), has 22 operating rooms, 17 X-ray rooms, two radioactive cobalt storage rooms, and will have 200 beds.

The electrical systems includes the latest innovations—40 separate intercommunications systems, a complete and separate emergency lighting and power network operated by two stand-by emergency generators. The job required 125,000 feet of conduit, 400,000 feet of No. 12 wire and 25,000 feet of larger conductors. The nurses' call system required 100,000 feet of signal cables.

The job, for the most part, has been manned by Brothers from Lynchburg and other locals in the western part of the state. We are glad we could offer employment to these men, and appreciate the skillful manner in which this highly complex equipment has been installed.

We have an optimistic forecast for work in this area. With the advent of summer weather, several jobs are building up, and a goodly amount of work is due to break soon. It looks like full employment, for our local at least, for quite a spell.

Negotiations are over. Despite the vigorous press for a welfare plan, we were unsuccessful in gaining it. Instead the contractors offered a wage increase, and we settled at 12½ cents. They asked for several concessions, among them re-establishment of zone one limits (city area), as a circle with a radius of seven miles (airline) with its center the intersection of Boulevard and Broad Streets.

We believe the seeds have been sown for a welfare plan, and if we continue to remind management of our desires, we may come up next year with some form of health and accident security.

Both journeymen and apprentice training has had a successful year. And prospects for continued growth in each are noted. Arrangements have been completed with the Richmond Public Schools for adequate space and laboratory equipment to be used for and by our groups. Three thousand dollars worth of electronic training materials are earmarked for us.

I would like to close this letter with a "good of the Union" thought

Seen In Richmond, Va., Jurisdiction



Federal Bureau of Apprenticeship and Training officials look on as Instructor W. M. Zahn explains meter circuit. This is part of the third group of electricians attending "Introduction to Electronics" course offered by Local 666, skill improvement program for journeymen of Richmond, Va. Clockwise around the table from Zahn are: Aubrey Brown; John Webb; Melvin Palmore; William Davis; Albert Cerveny; Fontaine Bowles; Oscar Minchew; David Powers; Norwood Powell; Ed. Mahanes, and Floyd Page.



University of Virginia Hospital addition wiring being completed in Charlottesville, Virginia, by these IBEW members. Electrical Superintendent W. G. Redford is in first row, fourth from left. Foremen C. L. Wyatt (standing) and O. A. Raines (kneeling) are on the right. Others in the picture are: Ray Talley; Earl Coss, (steward); M. E. Vance; E. L. Wheatley; Gordon Lipscome; Stonewall Shotwell; C. D. Judd; R. M. Nicholas; B. L. Leap; F. F. Claytor; W. J. Bowles; J. H. Downey; Leonard Davis (apprentice); Elwood Smith; H. T. Hensley; S. B. Tinsley, and R. P. Houseman. Job is in jurisdiction of Local 666, Richmond, Virginia.

on understanding others. How often have we said "They just don't understand me." We feel that so often our feelings are not taken into account by others. On the otherhand, how many times do we *really* take the time to carefully consider the attitude and actions of others, whose views might differ from ours? In other words, do we genuinely make an effort to understand the other fellow? If we put "understanding others" at the top of

the list, we will find that "understanding us" will be the natural result. Understanding makes for understanding. Think about this.

RAYMON ROBERTS, P. S.

• • •

Urges Not to Neglect Franchise Privilege

L. U. 669, SPRINGFIELD, OHIO—

Local 669 is going along in good shape. Anyone who is willing and able is working. We have had a severe winter, but work is improving, so let's all feel better about the future.

Everyone should register and vote—don't throw away this wonderful privilege. Remember you will need larger pensions and death benefits.

I would like to acknowledge Brother Fred Hennings' nice letter from

old 349, Miami, Florida. "Hello!" to all of you down there (including George Bowes).

Our local meets the first Tuesday at 7:30 p.m. each month at the Labor Temple, 138 W. High Street. Brother Ernest Mangan is our business agent. Drop a card. Let's hear what's going on in your neck of the woods.

* * *

This month's report is very brief. I can only say that our local is going along in about the usual manner. There is no great amount of work in progress. However, we are in good financial shape, and most every one who is able is working.

We have a fine staff of officers who are on the job at all times and keep the wheels rolling. During these trying days, let's all keep fighting for the conditions we have made possible.

Once again, keep trying to increase your death benefits and pensions. With a wish for better understanding among men, let's carry on.

W. F. (Pappy) DALIE, P.S.

• • •

Encouraging Meeting Attendance by Apprentices

L. U. 697, GARY AND HAMMOND, IND.—There has been considerably better than fair attendance at the February and March meetings of Local 697. It is gratifying also to see almost 100 percent of our apprentices at all recent meetings. These sharp young fellows are starting out right. As always, the meetings, chaired by Brother Fred Kielman, are most interesting and educational.

Business Representative Harold Hagberg, who is also president of Northwestern Indiana Building Trades Council, always gives a thorough and attention-holding report, stating at the last meeting that business has picked up somewhat, though the shop work remains at about the same level.

Several jobs, due to project completion, have terminated. However, other jobs in the making seem to break just in time to keep our entire membership occupied.

We came through a rough winter due to the steel strike, but prospects now for continued employment appear brighter—at least for the present. Several of our members are to man a job at State Line Generating Station. Several are at work at the new National Steel job at Portage, east of Gary where Midwest Steel is erecting a 100-million-dollar rolling mill. A substantial number of our Brothers are employed at United States Steel, Inland Steel and Youngstown Sheet and Tube Company and other industrial plants working for various contractors.

Business Representative Hagberg reports there is no backlog and the local has no need for additional men. Brother Hagberg also stated that the insurance trustees of our local and contractors report a tidy surplus, which assures our membership of an increase in values of our welfare plan entered into with the Union Labor Life Insurance Company and paid for by the electrical contractors of this area with whom our local enjoys the finest of relationships.

Following a meeting of the insurance trustees, the insurance of our welfare plan was increased from \$4,000 to \$5,000 in case of accident or death or dismemberment. Other substantial benefits are proportionate.

It is a great source of satisfaction to members and their loved ones to be assured of protection in times of illness or injury or loss to the family of the life of the breadwinner. All electrical contractors with whom we have agreement, contribute to the plan. The three contractors who contribute the greatest amount to the welfare plan are Meade Electric Company, New Era Electric Company, and Tri City Electric Company, in that order.

One of the most gratifying reports heard by the membership and reported on tardily by me, was that submitted by the Christmas Committee in early February. The committee had been appointed to distribute food gifts, financial aid and happiness and cheer to our sick and needy members and their families and the widows and children of our deceased members. Three service men from among our Brothers, were remembered with gifts. Thirty-four widows of our departed Brothers were aided financially in proportion to their needs as were also Brothers Ralph Foster, Robert Gravelle, Lloyd Peoples, Samuel Collins and Francis Moehlmann who have been incapacitated at home or hospitalized for years. The letters of gratitude and appreciation and the expressions of happiness rendered by remembering the recipients was more than ample recompense for the membership and the hard-working committee.

A rising vote of thanks was tendered the committee of Brothers who had done such an excellent job. Committee members were Brothers Charles O. Wilson, chairman, Don Bittner, Armand Boltivitz, Harold Broster, Ervin Cook, Wilbur Dekema, Richard Elliott, Herbert Hill, Harold Mendelsohn, Jack Nimon, Herb Ross, Edward Shikany, Charles W. Yeager.

The Business Representative's report was concluded with the information that the final draft of the new County Electrical Ordinance was being reviewed and was soon to be published.

The Apprenticeship Committee re-

ported that additional textbooks have been procured for our electronics school conducted by Brother J. E. Taylor. Another class on industrial electronics has gotten underway.

The latest electrical code book was distributed to all members. It was announced to all present that a very good book—*Electrical Maintenance Hints*—published by Westinghouse and worth more than its price, was available to all members who wished the book.

I am a bit tardy with the report on the Twenty-five-Year Club of Local 697. The banquet, an annual affair, was held at Phil Smidt's restaurant in Whiting with about 65 in attendance. Brother Clement Lekowsky is the newly-elected president of the 25-year Club, succeeding Brother Harry Amstein. Re-elected were Brothers Harold Brewer, treasurer and Paul Gresham, secretary.

The sum of \$5,000 has been contributed by Local 697 to the Community Chest funds of the various cities in the Calumet Industrial Area—Gary, Hammond, East Chicago, Whiting, Hobart and Calumet City, Illinois. Our local has never failed the communities when the need is shown to be great.

How many people know, that of the 422 million dollars raised in 1958 for the needy by the United Fund and Community Chest, 140 million, or one-third of the total was contributed by AFL-CIO members? The AFL-CIO Community Services has 60,000 union members who work with public and private agencies on Community Chest drives, hospital boards, boards of education and on committees for the betterment of social conditions in the community and in the nation.

A substantial contribution is likewise made annually to the Red Cross, the Lake County T.B. Association, the Salvation Army and certain missions. This year \$25.00 was contributed for the good work of the Union Gospel Mission of Hammond. Forty-two tickets for the Shrine Circus in Hammond were purchased and given by our local to the orphans of the Carmelite orphanage of East Chicago. It has been said by someone long ago: "You have not lived a *perfect day*, even though you have earned your salt . . . unless you have done something for someone who will never be able to pay you."

A letter was read before the Northwestern Indiana Building Trades Council from the Dravo Corporation of Pittsburgh as follows:

"Dear Mr. Hagberg,
"The machinery division of the Dravo Corporation wishes to express its sincere appreciation for the excellent service and cooperation extended to our Mr. E. J. Turnbull by every member of your Council during the construction of No. 3 Sinter plant

of the Gary works of U. S. Steel Company.

"We hope that we may have the privilege of working with you and all of your members again.

Sincerely,

J. W. Knupp, General Superintendent of Construction, Dravo Corporation, Pittsburgh, Pennsylvania."

This and other letters from satisfied and pleased contractors who use union men of the building and construction crafts, are expressions of approval of fine mutual relationship between business and labor which give the lie to those who would have the public believe that all union people are dishonest and that no union members are ever worthy of praise for a good, honest, sincere, conscientious occupational performance.

The 50-cent raise in the cost of the quarterly Building Trades card guarantees continuation of essential and valuable services to members necessary in assuring progress of the building trades program. Because of the union-crippling Landrum-Griffin law and other complicated and confusing laws with which all unions must now cope, the costs of administering union business has increased tremendously.

The constant need for competent legal counsel, the great increase in printing work, made compulsory by the Disclosure Act, the necessity for a full time business representative placed in the field, as has been done by N.W.I.B.T.C., has brought about the necessity in turn for an increase to \$1.50 for the quarterly Building Trades card. The small increase removes the threat of the Northwestern Indiana Building Trades Council going into the red.

The local membership voted to answer the Dyer high school's appeal for support with its Science Fair, by sponsoring and financially underwriting same. Membership voted also to sponsor Hessville's team of Little Leaguers.

Brother Blair who recently returned from Canada where he has been supervising a job for the past year,

spoke briefly to the membership. As most travelers, Blair says he's glad to be back home.

(Brother Gulban's two letters ran so very long, we are forced to continue his fine account next month).

DAN GULBAN, P.S.

• • •

Tragic Accident Claims Local 728 Member's Life

L. U. 728, FT. LAUDERDALE, FLA. Once again Local Union 728 is sorry to report another of her members has passed away—Brother Holly Brickey. Our deepest sympathy to Brother Brickey's loved ones. Brother Brickey was a groundman for the L. E. Myers Company.

The outside line work has been some better since last report. Nat G. Harrison has about finished a three-mile hi-line at Andy Town which is 20 miles West of Fort Lauderdale with about two or three more weeks to complete the job. Several obstacles slowed the job down but none was so great as the accident where one traveling Brother was killed and three hurt when a semi truck ran into the rear of a power wagon.

The brighter side may be that the steel job finally got underway. The job is doing real well. Bechtel Corporation out of California has the job with M. S. Morris as superintendent, R. L. Dias and J. Hess as general foreman and Brother William Sexton as steward.

The really big blowout is the big annual party which was held at the Diplomat Hotel in Hallandale, Florida (Local 728 members were employed on the construction of the Diplomat.) The party was a huge success and everyone had a wonderful time. Members of Local 728 were awarded IBEW pins for 10 years and over continuous good standing in the IBEW.

The ladies really looked smart in their frills, and the husbands were really shining with pride. The pictures accompanying this report are of

only a few members who were really enjoying the wonderful time had by all.

Brother Marshall E. Williams was appointed business agent to fill the vacancy left by our late Brother Ray Sallaz. Brother Bernie Markell was appointed to assistant business agent, and Brother Edward Harvey was appointed financial secretary.

Best of luck to you all! We are sure you know the heavy load you have to carry and we hope all the members will give full support to this swell bunch of fellows.

C. L. ACKER, P.S.

• • •

Details of Windsor Contract Outlined

L. U. 773, WINDSOR, ONT.—Since our last letter, several matters have happened that may be of interest to our readers. Probably the most important of these is our agreement. This post agreement expired on March 31, 1959, and we immediately proceeded with the lawful steps of Canadian Labor Law, that is a conciliation officer. A settlement of 25 cents per hour spread over a two-year period, (10¢-10¢-5¢) was agreed upon by joint committee negotiations. However, the employers turned down this offer. Without going into great detail, the conciliation officer advised the union of one means of reaching our objective which the union went along with. This advice, however, taken in good faith, certainly backfired in our faces and the next thing we knew, we were confronted with a conciliation board.

Eventually, the report of the board was not acceptable to the union and our next step, after five full months of negotiations, was strike action.

Our strike lasted for the full month of September and with the wonderful support given by the entire membership, together with the cooperation of the Essex Building Trades Council, we won our demands. On October

Enjoy Annual Party of Ft. Lauderdale Local



Caught by the candid camera at the annual party of Local 728, Ft. Lauderdale, Fla., are, across the page: Mrs. Phil Wilson; Brother Jack Merrill and wife, Pegg; Brother Phil Wilson, and Brother Frank Harper; Mr. and Mrs. C. L. Acker, and Mr. and Mrs. George Russoso.

4th, we signed a new 18-month agreement, not for 25 cents over two years, but 40 cents over an 18-month agreement. Our new wage rate as of October 4th was \$2.80 per hour plus 10 cents per hour medical, and as of April 1st, 1960 the new rate was \$3.00 per hour plus 10 cents per hour medical. I, personally, would extend my sincere appreciation to our other two members on these long negotiations, President George Smith and Hugh Bolton.

The local is proud to finally report that after numerous years of endeavor, we have seen our way clear to build a new union hall. We will report on this in detail in our next letter, including pictures, providing we can get rid of a couple of feet of snow that is surrounding us at this writing.

Another goal that we have finally realized, is the formation of a ladies auxiliary. With a lot of work to be taken care of in our new hall, I can think of no better time for this formation, what with curtains to be put up, floors to be scrubbed, windows to be washed etc. Possibly before the ladies take me seriously, I had better publish the names of the new Officers. For president there is Mrs. George Smith, vice-president, Mrs. Alice Van Buskirk, recording secretary, Mrs. Donna Fontaine, and treasurer, Mrs. Frances M'Lean. Best of luck, ladies!

Unemployment is the prime evil in our midst as usual, although not nearly as severe as last winter. Every effort is being made to reclaim our jurisdictional work in the motor plants, but the industrial unions are just as insistent that construction workers are to be kept out. However, we intend to keep hammering away and hope that our efforts will be rewarded. The "Right-to-Work" laws and other anti-labor legislation that has affected workers in the United States has spread to Canada as expected. Anti-labor legislation is now being proposed before our Provincial Governments and again, efforts are being made by our local, our local and provincial Building Trades Councils and our friends in the political field to fight such legislation.

On the brighter side of the ledger, I can report that a very successful Christmas Party was held for the members' children last December. It was a wonderful day weatherwise, and our new hall was packed with children heading for their annual visit to Santa Claus. The Committee in charge together with Brother Charlie (Santa) Doolittle certainly deserves a lot of credit for a job well done.

Unfortunately, a Christmas Party was not held for our Chatham Unit No. 2, a small unit of 24 members. However, to make amends, a Valentine's Party was held on February 24th in Chatham, some 50 miles east

Happy Faces at Yuletide Party



These attractive youngsters, children of members of Local 773, Windsor, Ont., thoroughly enjoyed the Christmas party given them by the local.

of here, and a very enjoyable afternoon was had by all. At this time I will turn the pen over to our genial secretary of the Chatham Unit, Brother Bill Knight, for his comments on the party.

R. A. MEHARRY, P.S.

• • •

LOCAL UNIT 773, CHATHAM UNIT

—Our plans for a Christmas Party were left too late this year, so it was decided that we should have a Valentines' Party for the children. The party committee was made up of Brothers Angelo Rossoni and Bill Knight, who planned the party for Sunday afternoon, February 14th from 1:30 to 4:30 p.m. There were 32 children and parents present, and we are enclosing two snaps taken of the youngsters. Business Manager Art Meharry and his wife were down from Windsor and we wish to thank Art for bringing and running the projector to show the sound films the children enjoyed so much. There was pop and ice cream for everyone, balloons, games, Valentines and gifts for the youngsters. From the reaction of those present, we would venture to say everyone enjoyed themselves.

At this time we would like to offer our congratulations to Brother Joe Fox and his wife Barbara on the arrival of their son and to Brother Murray Stokes and his wife on the arrival of their daughter. That's all from Chatham at this time.

BILL KNIGHT, R.S.

• • •

71 Graduate from Electronics Course

L. U. 804, KITCHENER, ONT.—Recently our local union with the cooperation of General Electric sponsored an Industrial Electronics Course, which proved to be very popular among the members.

The course was prepared by Gen-

eral Electric and supplied free, but the necessary text books had to be bought by the members.

We were fortunate in engaging Ross Wilson an engineer, at Hammond Manufacturing, as our teacher, and the facilities of the John F. Ross Vocational School, which was made available by Mr. Lorne Fox, principal, and the Department of Education.

At the conclusion of the course a stag banquet was held at the Breasleau Hotel. After a very enjoyable supper our guest speaker, Mr. Ross Strike, first vice chairman of the Ontario Hydro, gave a very interesting and informative talk on the future developments of Hydro in Ontario.

A vote of thanks was extended to Brothers, Wilf Bastien, Jack Cornish and Eric Edwards, who by their time and efforts were instrumental in making the course and banquet the success it was.

Certificates of Graduation were then given to the following members: Siegfried Schoepke, Garry Schnaer-ringer, Robert Swartz, James Garner, Wilfred Bastian, David Guthrie, Ronald Fisher, Vivian Pierce, Robert Kube, Morris Brown, Randolph Dodd, John Boslet, Walter Chihrin, William Lovegrove, George Wakutz, Bruce Church, Basil Krusky, Reno Damaren, Charles Bard, Steve Stashuk, Bruno Gabriel, Ted Gabriel, James Devlin, David Ireland, Salvatore Tersigni, Donald Martin, Francis Campbell, Max Dodge, William Marsh, Eric Edwards, James Paterson, Charles Airdrie, John Neufeld, Jr., Marvin Antoniak, Hugh Boland, Raymond Holloway, Gerald Coone, Jack Cornish, James Maurer, William Weir, Richard Butts, Ken Woods, Charles Hewitson, James Caldwell, Douglas Nelson, Robert Kingsley, Keith Campbell, Lowell Shantz, George Deacon, John Nester, Donald Floto, Alfred Horne, Richard Waring, Albert Hardman, John Heron, Louis Bussato, Samuel

Devlin, Jack Gerrard, Norman O'Krafka, Hilmar Schnierl, William Rapson, Gilbert Tousignant, Peter Lilley, Maurice Levesque, Ernest Pest, Edward Crouse, Gordon Bergen, Spencer Goodall, Percy Cliburn, John Reiter and Ernest Perry.

It is this writer's hope that this type of educational activity will continue to grow in our local.

At the present we are suffering from a few unemployment pains but through the help of our sister local in Hamilton and the advent of more pleasant weather these are being eased considerably.

Our sincere sympathy to Brother Alex Watt, who recent suffered the loss of his wife.

Negotiations for a new contract have started, so Brothers let's all get out to these important meetings and give your committee your full support.

DAVID RENDELL, P. S.

• • •

Boasts Training Course For Sarasota Stewards

L. U. 820, SARASOTA, FLA.—Greetings from the West Coast of Florida. After many a year of reading the ELECTRICAL WORKER I decided that I should try to let you people around this great country of ours know what is being done in the way of progress by our Florida Power and Light Union members.

Here are some photos showing work by our substation crews, Brothers H. A. Dickerson, and J. O. Matthew, foremen. Also Brothers Peitsch, Dillor, Meadows, Simpson and Dillion.

Pictured are two pieces of equipment relatively new in this area. Just completed are a G.E. Phase Reactor and a 15 K V Capacitor Bank located in the Hyde Park substation of the F.P. and L. system.

We of Local 820 have a training class for job stewards. Briefly once a month we have a training meeting put on by our illustrious President Derelle Smith and it is recognized by the Board of Public Instruction of the State of Florida. This course is entitled "Human Relations in Industry." Upon completion a certificate will be awarded.

Also along similar lines we have a meeting once a month with the immediate supervision. Although we do not escape the problem of grievances altogether we, however, feel that some of the misunderstandings that grow into grievances are settled, before they start.

F. A. KELLY, P.S.

• • •

Deadline Ratification Of Chillicothe Pact

L. U. 832, CHILLICOTHE, OHIO—Local 832 here again. The past two months have indeed been quite busy for the officers and Negotiating Committee of this local, due to the effort of obtaining a new contract for our membership. The new contract was ratified at a special meeting of the membership exactly four hours prior to the expiration of the old. The vote was approximately 95 per cent in favor of acceptance. Once again, the union had to defend gains that have been won over a great number of

years. This seems to be the pattern of all industry in negotiations of the recent past. Dues deduction check-off, job and union security were perhaps the roughest of all the company demands to reach agreement on. Needless to say, much discussion on these items was directed by and attributed to the Taft-Hartley Act and the Landrum-Griffin Bill. Again, it is up to the membership of organized labor to rid ourselves of the burden placed upon us by this legislation.

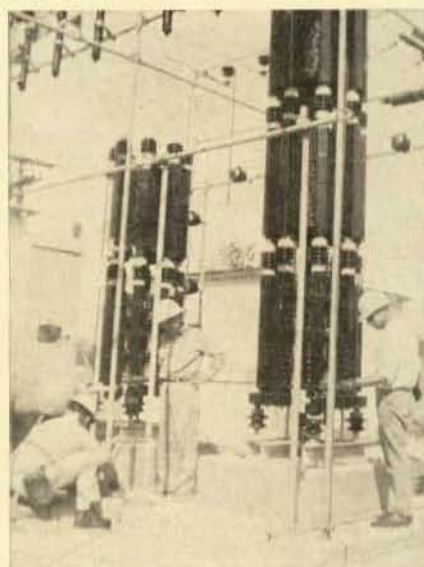
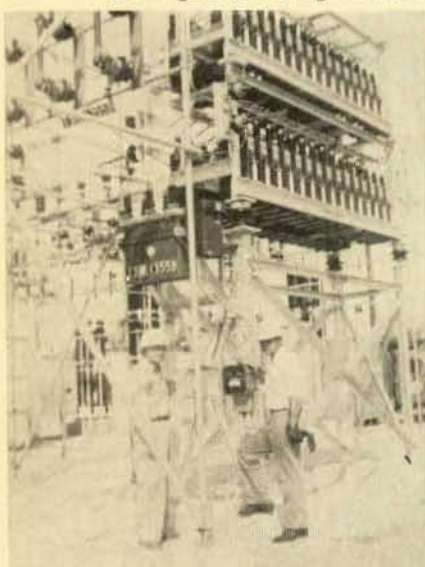
Now for a brief review of our new contract. We are trying something new, to us, for the first time in that the present agreement runs for 28 months, expiring on July 1, 1962. The increases are: March 1, 1960—4 per cent; March 1, 1961—1 per cent; and July 1, 1961—3.7 per cent. This will place our Lineman rate at \$3.32. We were also successful in obtaining the following additions—Reduction in the number of days of waiting period for sick leave; additional insurance to retiring employees; an inequity adjustment of 3 cents on the Groundman rate; establishing a new Truck Driver rate with additional manning of one already existing; company to pay 50 per cent cost of Lineman's work gloves, plus several other corrections and alterations of the existing contract. Once again, it has been effectively proven how closely two locals can work in obtaining mutual benefits to the membership of both. The members of both Locals 832 and 1466 work for the Columbus and Southern Ohio Electric Company. A very big vote of thanks to the Negotiating Committees of these locals and International Representative Jim Knight for the good contract settlement.

We of Local 832 have been deeply saddened to hear that Local 1347, on the property of the Cincinnati Gas and Electric Company, has withdrawn from membership in the Ohio State Electrical Utility Board. This is a loss of approximately 1500 members. All of the IBEW utility locals in the state are members of this board and to lose any of them is indeed a blow to unity and strength of the Brotherhood. We are all hopeful this was an error and will be noted and corrected as readily as possible.

Brother Carrol Oyer of the Waverly division won the five dollar door prize at this month's meeting. Where are you buying Carrol?

* * *

At our regular meeting in April a great amount of the time was devoted to the discussion of safety. One of the items discussed was the deplorable accident on the Edison property. Our members are watching for this type of work on Columbus and Southern Ohio Electric property



H. A. Dickinson and Art Pietsch check off the newly installed 15 kv capacitor bank located in the Hyde Park substation in the area of Sarasota, Fla., home of Local 820. At right, these two brothers are joined by Brother Dillor, back to camera.

and will stop it before it gets started, perhaps preventing a repetition of the Edison murder. It also has come to our attention that some of our members are not following the safety practices set up on this property. I wonder if the fact no one has been killed locally in the past two years is giving some of our members the idea it can't happen. It would most certainly seem so after observing some of their operations. Top management of the company has indicated it will not condone safety violations and this local union has made equal indications to both the membership and the company. Any man, regardless of who he is, cannot last long in this business if he doesn't work SAFELY as a part of a SAFE TEAM.

Once again the subject of the Landrum-Griffin Bill came up. It seems the law-makers have decided to break up small local unions by simply forcing them to spend themselves to death. It now costs nearly as much for the administration of a local as it does for service to our members. I wonder if the legislators who voted this mess in, realize what they are doing to the working man, and therefore, to the living standard of our nation. I sincerely doubt it. Sit down this evening and write your Representative and Senator and let them know your feelings on this type of punitive legislation. Remember, he is your servant and *voice*. Make yourself heard, LOUD AND CLEAR.

* * *

At our regular meeting this date, the final reading and voting was held on the proposed changes of the Ohio State Utility Board by-laws and in the Mutual Aid Pact. I am extremely happy to report all changes were approved by an overwhelming majority.

We were indeed sorry to learn of the two accidents on the Toledo Edison property. Especially in view of the fact that the officers of Local 245 have been so active in attempting to reduce electrical utility accidents. We must all put forth an even greater effort to prevent accidents, not just discuss how an accident could have been prevented after it is over. Don't forget, warm weather is approaching and with it comes more accidents and most of them are of a more serious nature. Let's all be around to enjoy next year's pay increases.

Brother Paul Richards of the Nelsonville division was the lucky winner of the door prize. Where are you buying, Paul?

ANDY LEMLEY, V.P. and P.S.

• • •

Alarming Decline in Apprenticeship Noted

L. U. 835, JACKSON, TENN.—Too

many employers are too indifferent toward apprentice training. They always figure they can get the craftsmen they need by pirating them from someone else. They are kidding themselves.

And they are doing the future of apprentice training in this country a great disservice. The conscientious and understanding employer who devotes his attention, service and his financial assistance to training a lad into craftsmanship over a tortuous period of four years, only to lose him to some stupid, but over-rich corporation for a buck or two an hour more, begins to lose his interest in training apprentices.

The Bureau of Apprenticeship reported recently on a startling decline in the number of apprentices during the year 1959. Early in 1958 there were 186,000 apprentices registered in all trades. A year later the number had dropped to 177,600. The low point occurred on July 1, 1959 when only 173,800 apprentices were registered.

The situation revealed by these statistics is serious enough under present-day conditions. It is even more serious in its implications.

In the light of these known facts, why does American industry continue to treat lightly the essential job of training new craftsmen to replace those who will die and retire? Perhaps it is another result of the "Age of Tranquilizer," in which we live.

We of 835 are proud of our apprenticeship program which has been going on for several years—proud of the men who give of their time and effort to hold the school, the meetings of the apprenticeship committee and the committee of the employers. I feel, this program will soon separate the boys from the men. It will teach the apprentices the fundamentals of doing electrical work that they would never get in the olden days before apprenticeship programs.

Our election will come up this June . . . the hats are already being thrown in the ring . . . why, I don't know . . . did you ever think what entails to hold the Business Manager's job? Long hours, meetings and more meetings. Their work does not stop when we close the office, it goes on into the night. Do you think their weekends are free? Certainly not. The phone ringing, and more meetings! Glad I'm a gal and don't have to think of ever running for the job. Being a secretary to one is enough for me.

Wish I could tell you of jobs going on in this jurisdiction but we have very little work.

Robert (Squirrelly) Byrum is back in the hospital . . . having his leg broken over again . . . he must like the club (broken legs) to go to the extent of having this done again.

ANN L. PATE, P. S.

Death to Young and Old Saddens Geneva Local

L. U. 840, GENEVA, N. Y.—Our local wishes to report its sadness on the loss of two of its members. Richard J. Gruelle was born July 24, 1924; initiated September 2, 1955 and died March 25, 1960.

He was one of our younger and energetic members, whose cheerful personality we will surely miss. He served several years on our Clambake Committee and labored to make our outings a happy and enjoyable affair. We pay our respects to the memory of this fine young brother.

The other Brother was Stuart E. McMillen, born January 10, 1886; initiated November 6, 1918 (a charter member) and died March 30, 1960.

Brother McMillen was one of those who established our local union and kept it going. From the beginning he was active in its affairs and his record of service is too long to record here. He served as president for several terms during those lean years, and conducted all meetings when it was difficult to keep a local union in the category of a going concern. Without the efforts of a few like him the local union would have folded up.

It is only fitting at this time that we pay tribute to one to whom we owe so much.

A. F. LAWRENCE, JR., Pres.

• • •

Awards Highlight Dinner-Dance of Local 864

L. U. 864, JERSEY CITY, N. J.—Here we are again folks having an awarding of pins to our members at our dinner dance held on Saturday night, February 13, 1960 at Keilp's Inn, Secaucus, New Jersey. What a night it was! It will be remembered for some time not only for the activities but for the snow and sleet.

Committee for the affair: William Armonaitis, chairman, William Hallet, M.C., J. Dziadul, D. Bove. It surely was a great success.

Sorry that Vice President J. J. Duffy could not attend this affair but he surely did send a great guy to represent him in the person of International Representative Frank Gladney who had the honor of awarding the pins to the following members: International Representative Charles McCloskey—40 years; General Foreman H. Q. Hopper who was once our financial secretary; General Foreman Freddy Wendt who also served as president and recording secretary of this local; E. Mastriani, foreman; William Armonaitis present recording secretary; Al. Rainey; J. McNaught; J. Musiak, all of whom received 35-year pins.

Pin Presentation, Retirement at Jersey City



Service pins were presented these proud members of Local 864, Jersey City, N.J., recently. Left to right: E. Mastriani; H. Q. Hopper; International Representative Charles McCloskey; D. J. Bove; International Representative Frank Gladney, and Wm. Armonaitis. At right are Local President William Hallet, International Representative Charles McCloskey, General Master Mechanic Charles Schwartz; Financial Secretary D. J. Bove, and Recording Secretary William Armonaitis.



Under the sponsorship of Local 864, we see part of the group attending send-off party for Warren Ramsay at the main Hudson & Manhattan Railroad Substation in New Jersey. Left to right: John Tomasulo, Committee; Mr. C. W. Trier, foreman of Electrical Machinery; Anthony Comfort, (presenting gift); Warren Ramsay; Charles McCloskey, International representative; Peter Mannino, assistant to chief operator; Bill Harney, Committee chairman, and William Nixon, chief operator.

A great friend of labor, General Master Mechanic Charles Schwartz of the Erie Railroad was also present. The boys will surely miss Charley as he is retiring May 1, 1960.

Our good friend Al Ciano of the United States Department of Apprentice Training was here. International Representative Carl K. Smith and wife dropped in. General Chairmen A. J. DeRitis L.U. 859, New Haven Railroad; George Thomas L.U. 604 D.L. and W. Railroad. Larry O'Donnell, L.U. 748, Jersey Central, James Gallagher L.U. 859, Long Island Railroad and their wives were present.

In addition to the above ceremonies we were celebrating the 75th Birthday of John Deacy, secretary of L.U. 1684, Pennsylvania Railroad who is retired from his railroad duties.

Shy and his wife made their appearance. Shy is our political contact man. Officers of the following locals came: 589, 604, 817, 859, 1387, 1389, 1425, 1631 and 1684. I extend my thanks to every one of them for

attending and helping to make this affair the huge success that it was.

* * *

On March 23, 1960, The Hudson and Manhattan Railroad Company and Local 864 joined in honoring a 38-year veteran of the Substation Department, Warren A. Ramsay, on his retirement. Tony Comfort helped plan the celebration, held at Substation No. 2 in New Jersey and set up the enormous spread of tasty food, so skillfully prepared by his sister, Florence. Tony also doubled as M.C. and made the presentation of a portable radio, case and attachments from the men, to Warren.

Our very good friend Charles McCloskey, International Representative, addressed the group and wished Warren well and hoped that he would fully enjoy the fruits of a lifetime of service.

Earlier, Mr. Herman T. Stichman, trustee, together with Mr. A. D. Moore, superintendent of Way and

Signal, Mr. E. A. Duszak, superintendent of Transportation, and Mr. C. W. Trier, foreman of Electric Machinery representing the railroad, presented Warren with a very generous check and commended him highly for his years of faithful service.

Warren Ramsay, beside being a top "mechanic", is also an inventor of merit who created and patented one of the first successful window defrosters ever used on automobiles. For the Railroad he designed and built an automatic undercutting machine for our rotary converters, still used today, which was than 20 years ahead of its time. His skills were continually applied to the many problems inherent to substation repair work and he often used radical methods and hand-made equipment to complete the more difficult repair jobs. Warren, we salute you on a job well done and wish you good luck in your retirement.

The Officers of Local 864 are driving ahead with renewed effort to inform the men concerning the cause and effect of anti-labor legislation and to interest the men in writing to their Representatives in Congress to ask them to support reliable labor bills.

Labor has been kicked in recent years by legislation supposedly designed to aid us which was actually engineered by executive groups to cut our throat as well as our pay check. Their organization men have been better able to influence legislation favorable to the business groups they represent simply because they never stop talking, writing, calling, asking, spending—anything to kill a good labor bill and promote their own. They are the professional "bugs" in the political field that bring tremendous pressure to bear against favorable labor laws.

We must extend our every effort to help minimize the damage that they have and will cause. To do this we need the help of every man in each local. Here lies the real voice of labor. A united appeal could and will move our Representatives in Congress who are more impressed by one handwritten letter than by 100 turned out by the "bugs" using production line methods.

The well-organized and highly-paid business promoters and lobbyists are dedicated to the principal that all men are "not" created equal and their working theory is to satisfy labor in arbitration and then beat us to death with legislation.

The officers of Local 864 fully understand this problem. The membership in turn, realizing the need, have responded with cards and letters to their representatives to give full meaning to the word "Brotherhood."

WILLIAM ARMONAITIS, R.S.
and W. J. HARNEY, Chm.,
H. and M. Substation Dept.

Comfortable Scale Won By Wisconsin Negotiators

L. U. 890, JANESVILLE, WISC.—A 12-cent hourly pay increase started the new year on a cheerie note for the members of Local 890. The new increase raises our scale to a \$3.60 per hour take home pay with no fringe benefits. This is a comfortable wage for this area and we'd all like to thank our bargaining committee for its hard work in obtaining this rate. We are very proud of the fact that Local 890 has not been on a strike for 14 years which reflects very much the fine and honest leadership we have had. The new increase was celebrated at our annual Union-Contractors Stag Party at which time fellowship between labor and management is renewed. We feel this annual affair is most necessary and recommend it to all the locals who are not participating in such a program.

Local 890 is adopting a group insurance plan covering sick and hospital benefits far better than the average plans offered today. This program offers a 60 dollar weekly income during periods of sickness along with fine hospital and physician coverage. Our hats are off to Ken Richards for the many hours of effort he put in to make this program a reality.

President Henry Ringhardt has started our annual COPE campaign. Last year we hit the 100 per cent mark due to his efforts. We feel this program is one of the strongest links in the labor movement and wholeheartedly support it.

1960 looks like a fine year for work in this area of Wisconsin in the in-

dustrial, commercial and institutional fields. Our membership weathered the winter months with little hardship and we are most thankful.

PAT CARROLL, P.S.

Members Laid Off with 20 Years of Service

L. U. 1073, AMBRIDGE, PA.—In spite of a terrible snow storm on our March meeting night, the union members turned out to hear our new International Representative Mike Namadan deliver an address and to ask us for cooperation. He presented a whole picture of labor. Brother Namadan is well-schooled for his job.

He will find that our local has nothing to hide and has a clean record. It has conducted its affairs with honesty and integrity for the good of our membership. Since we have built a good reputation, all members should be glad to tell their story. We know that our International Representative will help us to know labor's side of every question.

But does the good reputation solve our unemployment situation? Some of our laid-off members have 20 years of service—that is a pretty good indication that it is not yet over. This causes a damaging condition to the family budget! The head of the family finds that his or her obligation cannot be met for the maximum amount of food or clothing that is necessary for the family needs, that is if he is unemployed. But those who do work are doing their best to raise production to help bolster our economy so we can have more work and less unemployment.

All of our members would rather work for their living than collect unemployment compensation. Weismann Fitting Company received a seven-cent-per-hour raise, which was successfully negotiated through our local President Lou Cvetnich, Executive Board members and our new Representative, Mike Namadan.

Adele Shultz has her worries over. She has retired after working 42 years for National Electric Division, H. K. Porter Company.

Many happy years ahead.

The April meeting was well attended just as the others have been. The members voted to hold a family picnic at Idoria Park, Youngstown, Ohio, and although we are not sure of the date, plans are being made to hold the picnic July 23rd.

National Electric Division was well represented in *The Reporter*, the monthly magazine which the company sends us through the mail. Pictures in the magazine included one of Bill Psinka on the Dual Head Coiler which will automatically coil boxes with 500-

foot lengths of building wire separately in each box; and one of Eddie Simmons operating the machine which blends different colors of insulated wire. Also in the picture was Albert Kuhel operating the semi-continuous Dual Head Recoiler. We are confident that with these new production facilities, National Electric customers will get the finest building wire obtainable—which is union made. National Electric is also making the light weight, corrosion resistant aluminum conduit.

Mike Dutko, Pipe Shop craneman, is sorry that his wife won \$100 at Loblaws store, could not collect it, since she was not present at the time.

Steve Koman, mechanic in the Rolling Mill Department, has his son servicing his gas station which is located near National Electric at 12th Street and Diess Avenue and which sells Cities Service gas. But that it not all. Steve also fixes cars on the side at the station. If that car of yours is not running, see Steve at the Cities Service.

On April 30th at 10:00 p.m., you probably saw Bernice Gozur on television, Channel 4 receiving a \$25.00 bond as top winner in a polio poster contest. That girl happens to be the daughter of your press secretary.

George Brodarac, Pipe Shop, who was at the Harmony Township Firemen's Minstrel banquet with his wife, certainly showed some married men that you can have a very enjoyable evening with your wife. George and his wife were the life of the banquet. There was not a dull moment with them around.

JOHN GOZUR, P.S.

Contract Signed after Difficult Negotiations

L. U. 1208, SAVANNAH, GA.—Local Union 1208 concluded negotiations for the year of 1959 as of signing of agreement (as indicated in picture) on February 22, 1960. The negotiating Committee with the negotiators of the Savannah Electric and Power Company for some 20 days over a period of three and one half months. Negotiations, as we all are aware, are getting more difficult each year, and this was evident by the long, hard struggle that our committee had with this one. Our committee representing us were J. D. Boanen, Jr., business agent, W. P. Hardin, president, S. R. Christian assistant business agent, J. D. Boanen, vice president, Brooks Hayman, shop steward, Line Department, Bobby Brannen, shop steward, Installation Department, G. R. Grission, shop steward, Power Plant, H. H. Miller, chairman of the Executive Board, and Willie Coleman, representing the colored employees.

Ink Pact with Savannah Electric



On the occasion of the contract signing for Local 1208, Savannah, Ga., and the Savannah Electric and Power Company are, left to right: Business Manager J. D. Boen, Jr.; President W. P. Hardin; Personnel Director Allen Beall, and seated, K. C. Lasseter, vice president of Savannah Electric.

Our hats are off to them for a fine job of honest and sincere endeavor they displayed, and especially to our business agent for long and hard hours far beyond that required to reach a satisfactory settlement. Also thanks to Mr. J. B. Pate, International Representative of the Atlanta Office for the able assistance he rendered.

Contract negotiations were rejected twice by the membership and accepted the third time only after satisfactory changes were made and recommended by our business agent J. D. Boen Jr.

You can never get all the things you want at any one time, but we were successful in obtaining some very valuable conditions in this negotiation. Out of many changes in the contract some of the outstanding are: three weeks vacation after 12½ years service to three weeks after 10 years, 2½ hours to 3½ hours overtime on call-outs, 13 cents general wage increase, added new troubleman classification, up grade in several classifications, and 48 hour notice on prearranged overtime.

Again the compliments of this writer and the membership for a job well done.

R. W. MARSH, P.S.

• • •

Destroyed in Civil War But Marking Centennial

L. U. 1209, MERIDIAN, MISS.—We have big news in the making from the heart of the deep South. This year we are 100 years old. Yes, a

hundred years ago Meridian, Mississippi became a city. It was just a small town with a few people but they were very proud. Then came the Civil War and Sherman with his troops and torches, from which resulted Sherman's famous War Dispatch "Meridian Exists No More." There is no doubt Sherman did a good job of destruction, Meridian was burned to the ground. However, let me state here and now, fellows, we are not trying to revive the Civil War or start another one. We are ashamed of the Civil War and feel it was so unnecessary, not only

that but you Yankees whipped us to boot, so we are not celebrating the War.

I mention War and destruction only to show that from those ashes rose a city and people with new courage, spirit, wisdom and more inspiration and determination than ever before. Our forefathers lived, toiled, sweated and died to make our city what it is today. That is why we are proud to be a part of this beautiful city and its fine people.

There are many programs planned for us from March 24th through May 14. All men are to grow beards for the Centennial. We surely have some "lulus" at this writing. I have never seen so many different kinds and colors. We have mustaches, sideburns, button chops, goatees and full beards. They are black, white, red, blond, brown and grey. We had a hard time getting used to them but now it is so unusual to see a man without a beard that he looks almost naked. We hardly recognize each other behind all our hair.

Most of the fellows say it is pretty hard on their love life. The women say it is like kissing us on the top of the head and they just can't get romantic about that. I notice the number of weddings has fallen off. I guess it is a good thing it will end in May or else the population of Meridian will decline too. Most of the women are good sports about it though! The men will dress as they did in 1860 with top hat or derby, begum or stove-pipe style, frock tail and coat and vest, walking cane, string tie and centennial button. The ladies are to dress in bonnets, floor length dresses with bustles, pantalettes and Centennial belle button. Thursday is Centennial Day and every one must wear full dress that day. May the 8th through the 14th is grand "Climax Week,"

In Distinguished Company



Thomas F. Glynn, business manager of Local 1253, Augusta, Me., poses proudly with his state's governor, John H. Reed.

many programs are planned for both day and night all that week. If any of you fellows journey south don't think you are in Beatnik land! We are celebrating and welcome you to join us.

On the labor front here things are looking better now. We are getting several new industries which employ many people. The Navy will open a new Naval Jet Base late this year, so we are really growing. After the census this year we will have about 60,000 population. Wages are better than ever before and the high cost of living finally declined a little. Things look encouraging now, with unemployment lower than it has been in some time.

We are very sorry to report the death of one of our best loved Brothers, Mr. Carlton F. Parshall, who died in January. Brother Parshall came to work with the Mississippi Power Company in 1950 at Hattiesburg, Mississippi. He transferred to Meridian when Plant Sweatt began operations in January 1951. He was master mechanic in charge of all maintenance. He was a member of Local 1209 and always in good standing. He had a wonderful personality and was loved by all. His death was a terrible shock to us and truly I speak for the entire local, we suffered a terrible loss. We can reman his job but we cannot replace him. His goodness and kindness will be with us always.

Would like to say in closing we really enjoy the historical articles and editorials in our JOURNAL.

L. H. BARNHILL, P.S.

• • •

Lay Plans for Major Medical Insurance

L. U. 1212, NEW YORK, N. Y.—Local 1212 is off to a busy start this year of 1960. The officers of the recent election have infused the group with a new spirit. Committee work has been active and worth while.

Our Major Medical Committee has finally come up with a more specific type of Major Medical insurance plan which we can begin to study and evaluate. Then bids can be let out to insurance companies for the group rate.

Our office staff has been most active in gathering information on new shops opening in the area and many new members have joined our local.

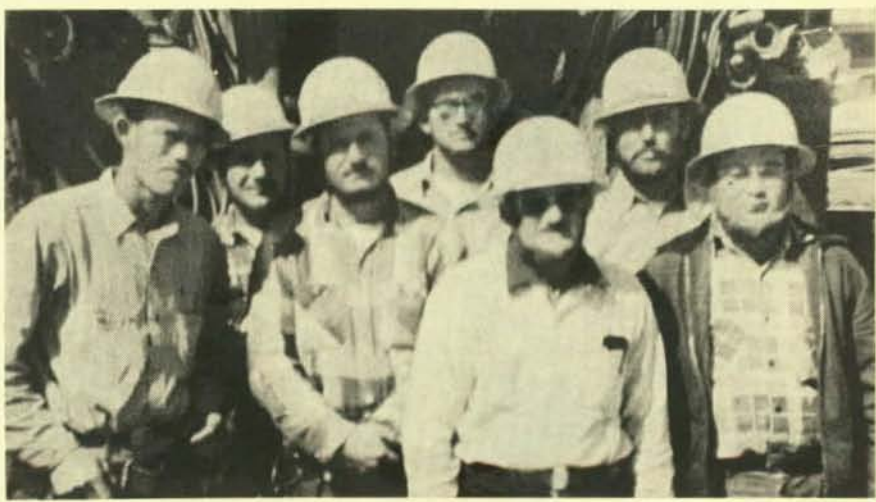
We wish to welcome the following new members to Local 1212:

John F. Costello, Ralph A. MacFarland, Joseph J. O'Rourke, Henry G. Scott, Elliot Greenblatt, James C. Mahoney, Daniel A. Thaler, Carmello J. Calamera, Joseph F. Gargiulo, Mark Salvani, Arthur Picchianti, Frank R. Abatamarco, Allan Armour, Joe E. Blanks, Paul J. Davis, Harry

Mark Centennial of Meridian, Miss.



Sporting "beavers" grown to mark the centennial of Meridian, Miss., are two crews of members of Local 1209. Above is the day shift at Plant Sweatt: (from left)—seated—Tom R. Reynolds; F. A. Wangerin (superintendent), and F. M. Ragsdale. Standing: B. W. Faulkner; H. R. Prather; John Hust; J. S. Gordon; H. F. Netherland, and H. E. Luke. Rear center with derby: L. H. Barnhill. Below is Skeeter McMullan's line crew at work on a new line. From left: C. P. Maxwell; A. H. Nelson; A. W. Whitlock; T. H. Crenshaw; H. R. McMullan, foreman; H. L. Broadhead, and Charley S. Lockly.



N. Fein, Thomas J. Hammeral, Albert E. Keusey, Fraidoun Labib, Douglas McCallum, William Messina, Jr., Joseph M. Rogers, Bernadette Sauve, Justin Stenerson, Ralph H. Swan, and Richard Tashjian.

CHARLES PASTERNAK, P. S.

• • •

Officer Attends D.C. Building Trades Meet

L. U. 1253, AUGUSTA, ME.—Everything is being done to get an educational program going. The Executive Board of Local 1253 has been meeting once a week to make sure a program is established. All have been most cooperative. Thomas F. Glynn, Jr.,

and Robert Tracy are chairman and vice chairman. They are doing a good job. Business Manager Glynn attended the Legislative Conference of the Building and Construction Trades held in Washington, D. C. at the Sheraton-Park Hotel March 14-17, 1960. Business Manager Glynn wants the I.O. to know that he was very grateful of the reception given by all officials in the IBEW headquarters.

The conference attended by Brother Glynn and President Earl B. Tracy of Local 1253 was well worth while. Business Manager Glynn who is president of the Maine Building and Construction Trades was chairman of the Maine delegation. They met with Senator Smith, Senator Muskie, Congressman Oliver, Coffin, and McIntire.

Everyone but one Congressman went along with the legislative program—Congressman McIntire. At the IBEW dinner everyone was asked to push for the Minimum Wage of \$1.25. It is most important. Business Manager Glynn agreed and carried the message when he visited the Capitol.

HENRY ULMER, P.S.

• • •

Members Lost and Gained in W. Nyack

L. U. 1255, W. NYACK, N. Y.—First of all, we must start this letter on a sorrowful note. It is our sad duty to report the passing of one of our brothers, Sid Moore. At our March meeting, we paid our last respects to him, with a minute of silence. May he rest in peace.

On the brighter side though, we welcomed several new members into our local. We hope they will quickly become familiar faces at our regular monthly meetings. We also expressed our gratitude to Brother John Stepler, our financial secretary, on the swell job he has done in bringing our receipts and financial records right up to date. Like terrific-man.

Gifted



At the retirement dinner honoring Joe Mildred, vice president and steward of Local 1306, located at Decatur, Ill., he is here receiving a gift and congratulations from John Hoyland, president of Local 1306, on his many years of service to the local, and his 35 years of service to Illinois Power Co.

We are happy to report the increased support of the 50/50 Club, by the members, at the March meeting. It was very encouraging and we hope that April will be better. D. Martinez

of the Treating Department was last month's winner. Now we are hoping to see a better turnout at our regular monthly meetings. (Vas you dere, Charley?) Get hep, man, like right now.

Well, with the coming of the warm weather, we all start thinking of the outdoors and all its pleasures. One of which must surely be a backyard barbecue. But Brother, what can spoil the smell of a charcoal broiled steak more than an overflowing cesspool or septic tank nearby? Fret no more! We have just the remedy, in fact, we make it. I am referring to Orangeburg Fibre Pipe, solid or perforated, the root-proof pipe. This pipe will eliminate all your drainage problems, large or small. The quality is readily proven by comparison. So, if your filter bed has to be extended, or you are installing a new one, use only the best—Orangeburg Pipe. It is the thinking man's filter bed.

Incidentally, we also make a flexible plastic pipe that can't be beat. In fact, it is bonded for 20 years. Like—Wow! It is also a sanitary pipe, manufactured under the strictest specifications. It is perfect for deep well installations. A real labor saver, not only here, but hereafter. Remember the name—Orangeburg Pipe (S.

Meet the Newport News Officers



On the job candids introduce us to the officers of Local 1340, Newport News, Va. From left, above: President H. W. Avery; Business Manager L. T. Boggs; Vice President D. L. Nicholas. From left, below: Secretary "Pop" Sciceloff; Recording Secretary W. S. Scarborough, and the Executive Board, S. B. Elkins, T. E. Guillford, I. T. Guillford, G. P. Carpenter and E. A. Morrissette.



P. Pipe). It is so good, we use it ourselves. It's like terrific. And you can't beatnik that)

It is a pleasure to report that Lou Alfieri of the Tooling Department is doing very well in his new job as treasurer. (We knew he would.) John Scaglione, our chief shop steward, whom we all feel is doing his utmost to make this local one of the best, reminds us that a lot of credit is due to his fine staff of shop stewards. These fellows deserve not only praise but also a raise for their underrated everyday duties, as well as a little more respect from the rest of the membership. Amen.

Although until recently, we have been absent from your column for many, many moons, we are very earnestly trying to make amends. We always enjoy reading "Local Lines" and feel we should be part of it. The news and events of the other locals is always interesting as well as enlightening. Now is a good opportunity to compliment Fred Hadley of Local 231 in Sioux City, Iowa for his fine contributions and for his consistency. The theory of Brother Tim Murray, president of Local 231, to dissolve all committees after an election and have all new members named, is a very sound idea. But I am sure we all agree that "thank heaven" it doesn't apply to Fred Hadley as press secretary.

Speaking of press secretaries, we can't overlook the fine accounts we get from Brother Louis Theriault of Local 568 in Montreal, Quebec. Our Canadian friend also gives us a good opportunity to brush up on our French. (*Votre nouvelles sont toujours très intéressant.*)

Congratulations to the bowling team of Local 38 in Cleveland. That was a fantastic score you fellows ran up to win the 15th Annual IBEW Bowling Tournament. And thanks to Pete Lobas for letting us know about it. Good Luck next year, don't lose that trophy.

Another interesting feature of the JOURNAL has been your excerpts from famous speeches. Lincoln's Gettysburg Address which you published in the February issue is always enlightening. All too often though, we forget its substance.

At the writing of this letter we have lost our chief shop steward, John Scaglione. He has been offered a more interesting proposition in a family enterprise and we wish him all the luck in the world. He has always given us his best. The welfare of the local and its members were his primary objective at all times. He will be difficult to replace.

Yours truly has been appointed by our President Ralph Valenti, to fill out the remainder of his term as chief shop steward and the Executive

Board must select a replacement for him at their next meeting. I will have the results of that meeting for you before I end this letter. But Johnny will be missed by us all, not only as a union officer, but more than that, as a true friend. So, Thanks again Johnny, for a job well done and drop in and say hello once in a while.

Flash from the Executive Board meeting (March)! Frank Falzone of the Tooling Department has been chosen to replace John S. on the Executive Board.

Good fortune has come to one of our Brothers, John Kusnirak, in the form of 28 G's. His sweepstake ticket was good for the third prize.

Our April Meeting was very encouraging. The turnout was the largest we have seen in a long time. Keep it up gang! Our 50/50 Club is on the rise and the winner, E. McGee of the Treating Department is glad of that. We have to give honorable mention to Don Keck and his gang for they are always good for two tickets per man. Also to new member, Wally Vardaman, who took three tickets. Our president, Ralph Valenti, remarked "That's wonderful, fellers, Thanks." But he knows we can still improve.

PAUL F. GARRISON, P.S.

• • •

Progress Slow Toward New Local 1430 Contract

L. U. 1340, NEWPORT NEWS, VA.—The bitter wind and driving snow no longer howls through the duct ditches as this month of March comes to end. After a long month of unseasonable snow, ice, and disagreeable weather in general, the birds are chirping, the insulated drawers are in the cedar chest, the car starts in the morning, the B.W. has changed the thermos from coffee to iced tea, and the boys in the change shack have already picked this year's World Series winner, so I guess it's safe to say Spring has finally sprung.

Except for some curtailment by inclement weather, work in the area was about the same as last month, with all our boys working, and a few travelers on the job also.

Local 1340 extends its deepest condolences to Brother La Kee on the death of his wife.

I am sorry to report that Brother Mac McCullen is under care in Mary Immaculate Hospital. Get well and get back to work, Mac, Perry Electric Company can't run without you.

On the brighter side of things, we are glad to see Brother Austin Smith back with us after his tour with the Army.

The annual fencing tournament between the contractors and our Nego-

tiating Committee is still going strong, with no results as yet on a new contract, but this team hopes to report a favorable outcome next month.

In the interests of alleviating the very difficult task of maintaining an equal division of scheduled overtime worked on the various jobs, a motion was passed this month requiring a list to be posted in the change shack two hours prior to quitting time listing the names of men scheduled to work overtime the following day.

The Athletics Activities Committee is happy to report that Local 1340 is forming a softball team to play in the City League, and all members and their sons are urged to participate. If you can't play ball, come out and root.

At the Sixth Annual National Legislative Conference Building and Trades Department held in Washington, D.C., March 14-17, Local 1340 was represented by Brothers L. T. Boggs, Carl Murphy, and Steve Elkins. These delegates returned with glowing reports

Watch the ELECTRICAL WORKERS' JOURNAL which will keep us posted on issues involved and resolve to do something about them at the polls.

Brother W. W. Smith was our representative at the COPE conclave held in conjunction with the aforementioned Labor Conference and he returned with a very enlightening account of the machinery of COPE. In his best what-this-country-needs-is-a-good-five-cent cigar manner, Smitty expounded COPE's virtues to the end result of Local 1340 forming a COPE Committee composed of Brothers Avery, Barbour, Boggs, Brown, Elkins, Hart, Jones, Lewis, and Murphy.

The debonair individuals in the accompanying pictures are 1340's officers. Unfortunately, those gay blades of the Examining Board were unavailable at picture taking time.

G. C. BROWN, II, P. S.

• • •

Serious Thought Given To Contract Opening

L. U. 1347, CINCINNATI, OHIO—Some time has elapsed since seeing one of our Local's articles appear in the JOURNAL, so, shall try to give some idea of our activities in recent months and some of our common goals.

At the present time our Negotiating Committee is scheduled to meet with the management of the Cincinnati Gas and Electric Company, to negotiate on wages, March 15th. Our contract is open this year only on the wage end. We are hopeful of a fair and reasonable increase to improve the economic welfare of our members. Several out-of-town meetings and con-



PLEA FOR TOLERANCE

If we but knew what forces helped to mold
The lives of others from their earliest years—
Knew something of their background, joys and tears,
And whether or not their youth was drear and cold,
Or if some dark belief had taken hold
And kept them shackled, torn with doubts and fears
So long it crushed the force that perseveres
And made their hearts grow prematurely old,—

Then we might judge with wiser, kindlier sight,
And learn to put aside our pride and scorn . . .
Perhaps no one can ever quite undo
His faults or wholly banish some past blight—
The tolerant mind is purified, reborn,
And lifted upward to a saner view.

MARGARET E. BRUNER

ferences have been attended by our Business Manager Rowland and delegates during the past few months in an effort to determine the reasonable wage pattern, all of which takes much time and serious thought before decisions are made pertaining to our people's possibilities in wage discussions. I wonder where we would be should we attempt as individuals to bargain with management on wages? The answer of course is quite obvious.

Our president, Brother Ed. Collins recently attended the Regional Utility Conference, which was held at Atlanta, Georgia, Feb. 26th and 27th, in order to give a report to the Local of major problems in the Utility field of the region. At the same time, the Ohio State Conference of the IBEW was held at Columbus, Ohio and attended by our Business Manager Rowland with Brothers Robertson and Stricker as delegates from our Local.

On the local scene there have been meetings in which all labor in the area is interested, the primary one being the scheduled meeting of the Committee on Political Education, with reports of what has been done and what remains to be done in State and National political affairs. This series of meetings was attended by most of the union leaders and members from the entire region. The battle lines are being defined not too far away. On the national level the proposed legislation which all labor is backing is the Forand Bill, which is a social measure with the welfare of 10 million retired people at stake in respect to hospitalization, surgery and medication. As we all know serious illnesses and hospitalization are severe drains on those who are employed at fair wages. Imagine what it must be for those who are trying to live out their lives on very limited incomes. Surely it is a catastrophe for those whose income is limited. As union members it is our social obligation to others and ourselves to write our various Representatives urging them to approve the Forand Bill, for though we are employed now our day is also coming to go on the retired list.

Again locally was an address by one of the leaders of the Nation of Israel concerning the part unions are playing in the new nation. Also on tap was an address by the Assistant Secretary of Labor, which was attended by both labor and management groups. It is quite evident that unions do play a very important part in the economy of our nation, yet there are those among our people who would have all citizens believe that there are no "clean" unions, that "all of them are corrupt!" Just tain't so!

In recent months the local through its representatives and committees, has been successful in negotiating an upward revision in classification rates ranging from 6 to 14 cents per hour

for workers in the maintenance sections of the power plants in our jurisdiction. Those affected were required to merge into one general group, with possible job assignments coming up in any power plant which may have electrical or mechanical failures of equipment. Eighteen months of meetings and discussions occurred before the final details were hammered out and the issue resolved by majority vote of the members affected by this merger. The majority voted to accept the 6-to-14-cent offer made for the additional job duties involved, with portal-to-portal pay for those assigned jobs away from their base employment site. Of course there were and still are some phases of seniority rights being ironed out in a few individual cases.

During the sessions of the 103rd Ohio General Assembly last year, organized labor in the state was instrumental in helping to bring about substantial improvements in two major pieces of labor legislation, namely Supplemental Unemployment Benefit bill and improvements in Industrial Accident Compensation bill. Both of these bills are now on the books and represent substantial improvements and gains to unemployed and injured workers throughout the state. Of course labor was accused of making the "industrial climate unfavorable for business in Ohio." The secretary-treasurer of the AFL-CIO State organization has this to say, "The record of the 103rd General Assembly is the best evidence of the effectiveness of political action. It is proof that if the workers elect the right people to represent them, they receive their reward in the form of laws enacted for all and not the privileged few." We are following with interest the records of our state Representatives in order to be better prepared for the coming November elections.

Another item which may be of interest is the inauguration by our local of a monthly newsletter service to every member of the local; in order to keep each member informed of political trends, news of fellow members, accidents, deaths, sports activities of individual members, to give a better understanding of why unions are necessary, constitutional procedures, etc. We hope in time to have a much better informed union membership from this activity.

As press secretary I wish to take this opportunity to express my appreciation for the cooperation given to me by President Freeman, Brother Glenn McKinnon, International Representative, Business Manager Rowland, the AFL-CIO, the IBEW Education and Research Department and all the folks involved in forwarding to me all current information pertaining to union activities throughout the country. Without their assistance and helpfulness, our efforts with our

newsletter service would be severely hampered. My thanks to all for their interest in our behalf.

JAMES W. MARTIN, P.S.

• • •

Small Ray of Hope In Coast Guard Yard

L. U. 1383, BALTIMORE, MD.—Well, folks, after giving you the low down on what's going on in last month's report of the United States Coast Guard Yard, I regret to report no improvement in this message, due to the fact that the reduction schedule is now in effect and will be for the rest of this fiscal year. Until then, we can hope and pray for a much better report. There is a small ray of sunshine—that is the announcement of the launching of a new current program of the 82-foot boat. They are regarded as the new addition to the fleet. More details later as they become available for publication. So much for that.

From the meeting hall, business as usual. All the officers and members would like to have your attendance at the next few meetings where important business of your local will be underway.

REUBEN SEARS, P.S.

• • •

Officers Hard at Work On Kansas City Pact

L. U. 1464, KANSAS CITY, MO.—As you read this article you will perhaps already know that your Contract Committee has been hard at work getting ready for the coming negotiations. The committee has been meeting every Saturday and has been hard at work trying to come up with the best contract proposals possible. Of course before the proposals are presented to the company the entire local will be made aware of every change that has been suggested. This committee meeting has been open to all members of the local and if you feel that something has been omitted then sit down and try to figure out whom you can blame for the omission.

Due to illness your reporter has not been able to attend all of these meetings but those that he attended have, to say the least, been very enlightening. One thing sure every man has had a chance to state his views on anything pertaining to the contract.

Your reporter regrets that there was no article in the JOURNAL last month but at deadline time he was in Trinity Lutheran Hospital. Glad to report that he is back on the job and will make every attempt to have some news every month.

Our meetings have been fairly well

attended but there is room for improvement. One thing for sure is that at every meeting there is something of importance brought up that every member should take into consideration and he should be in attendance so that he can express his opinions and vote to back up these opinions.

Brother Riley has mentioned that the Executive Board meetings have been very well attended and due to this a lot has been accomplished at each meeting.

Our deepest sympathies are extended to the family of Brother Daniel E. Cary who passed away March 17. Sympathies are also extended to Brother Geo. Widner of the Traffic Signal Shop in the loss of his father this month.

Your reporter was asked to visit the North Kansas City Bowl to watch some of the matches. Pictures accompanying this article will show some of the men that stir up the action every Monday. These teams are made up of men from all over the system. In the pictures you will find men from Local 1464, Local 1613, and Local 412. These men are a very tolerant group as you will notice mixed in with the teams are some supervisors. Surprising what some fellows will do to get a team on the alley! !

JOHN F. HOWELL, P. S.

• • •

Strike Narrowly Averted By Columbus Signing

L. U. 1466, COLUMBUS, OHIO—"Look, Ma, we won"—these are the words that would best describe the feelings of the Joint Negotiating Committee of L.U. 1466 and 832, as they drug their weary little bodies out of the Fort Hayes Hotel in Columbus, Ohio at 2:30 p.m. Monday February 29th after a grueling 36 hour session which ended six weeks of hard—sometimes bitter—negotiations, with the Columbus and Southern Ohio Electric Company.

The union and company finally reached an agreement just 10 hours before the contract expired at midnight.

The settlement came as a surprise to both sides, because ever since the first day of negotiations it seemed that we would have a repeat of the strike we had last year. The company had dug in at all powerhouses, line headquarters and substations with extra supplies and supervisory personnel, and the union had dusted off their picket signs, and the picket captains were in the process of assigning the men to their posts, when the agreement was reached. The new contract was accepted by a large majority vote in both locals that night, the picket signs were put away again, the Negotiating Committee

Keglers of Kansas City, Mo., Locals



Several locals in Kansas City, Mo., are represented among these snapshots of IBEW bowlers from Local 1464. Across the page from left are Sherman, Miller, K. Brown, Meany (capt.) Christengenso, Sigler, Shaw (capt.) Obink, Williams, Moore, Dewey, Finazzo, Northington, Chrisman (capt.).



From left are Howell, Sipes, Looker, Haug, Grey (capt.), Gardner, Holloway, Wallace, Teller, R. Brown, Cummings, Evans, Wurth, Nichols and Koss.

promptly got drunk, 1960 contract negotiations were a thing of the past, and all the little peons in Locals 832 and 1466, rushed out to make a bunch of down payments, and live happily ever after—well at least until July 1962—that's when the new contract expires.

Now, if ya'll, Brothers and Sisters, will bear with me for the next few lines, I will try to give you a rundown on our negotiations this year—it might help you in some small way—wherever you are, Mrs. Kalabash.

First let me introduce the Union Joint Negotiating Committee—Emmett Johnson—turbine operator from Picway Station and Executive Board member, L.U. 1466; Bud Maxwell—Columbus substation technician and Executive Board member, L.U. 1466; Ervin Hammond—Columbus lineman "A" and Vice President, L.U. 1466; Charlie Pancake—control operator, Poston Station and president of L.U. 1466; and William Hamler—business manager of L.U. 1466. From L.U. 832, Kenneth Sheets—lineman "A" member of Middleport C and M crew; Tom Snyder—lineman "A" member of Peebles division crew; Dave King—

relay technician from Chillicothe Division; Andy Lemley—lineman "A" Middleport C and M crew and vice president of L.U. 832; and Floyd Barber—Substation Technician—Nelsonville C and M crew and president of L.U. 832.

Also working with the committee at all times was James S. Knight, International Representative from Vice President H. B. Blankenship's office in Cincinnati, Ohio, Jim is no newcomer to our negotiations. He was instrumental in getting the initial contract on Columbus and Southern Ohio Electric Co. property in 1945, and has been back every year since. He did a damn fine job this year and on behalf of both locals. We want to thank him publicly right here and now.—Thankee James—Ya'll Come Back—Hear?

Now you have the cast, so on with the story.

We had our first meeting with the company the 15th of January, and presented our modest list of proposed contract changes—we had 52 and the company handed us a list right back containing about 50 changes that they wanted, which was about everything but our union seal and charter, and

if they would have got the changes they wanted we might as well have given them those too because we wouldn't have had any members left no-how!

They wanted our union security, seniority rights, safety provisions, etc. In short, they wanted about every thing except the front and back covers on the contract.

When the company first gave us their list, us old "veterans," on the committee grinned slyly at one another—we figured—the company had got hold of our lists beforehand, from one of their "loyal employees," and had prepared some counter proposals to do some friendly "horsetrading" with.

We didn't pay too much attention to the Company's requests the first day or two, 'cause everybody was still in the first stage of negotiations which as all of you know, is the smiling, hand-shakin', back-slappin', joke-tellin' stage—sort of a holiday air prevails the first couple of days. Then about the third day we realized two things about the company's strategy.

(1) They were using the old football rule—"A good offense is the best defense."—It was simple strategy, but very good—by keeping us on the de-

fense and fighting to keep what we already had—it kept us from arguing for anything more. When you are fighting for your union's life over a union security provision—you don't have much time to argue over fringe benefits—and besides that—you're too damn mad.

(2) We also found out the company was dead serious in their requests—These boys across the table weren't in there to trade "hosses." It seems that management was still some what perturbed over our little ole five week work stoppage last year (us uneducated people call 'em strikes) and they figured it would be best for everybody concerned, if they just knocked the props clean out from under our mean ole union. After all, they had letters (they said) from about 20 "loyal employes" that crossed our picket lines last year and it seems that these here "scabs" don't like us no more—so the unions gotta go Brothers and Sisters, when we found this out—the back slappin'—hand shakin'—joke stage was officially over—I'm a tellin' you. For the next five weeks you never heard such cussin', preaching, ravin', rantin', screamin' and shouting as went on in that conference room!

During that period we got some of our requests granted, dropped some, and compromised on some others and the company did likewise, but on the morning of February 28th we still had about half a dozen big items that we were a long way apart on, and getting no closer fast, so the Federal mediator (he had been with us for three weeks) called us to the final meeting with the understanding from us that we would either reach an agreement or hit the bricks. Thirty-six hours later we had an agreement, which in the opinion of the committee, is a pretty good one. See what you think—here it is

1. Wages — 4 percent effective March 1, 1960; 1 percent effective March 1, 1961; 3.7 percent effective July 1, 1961.

We changed our expiration date from March 1, to July 1 (our boys don't like to pull picket duty in March—too damn cold—especially when your picket line is 500 miles long—23 counties in central and southwestern Ohio.

2. Raise in shift premium 3-11—8 cents—11 to 7—12 cents per hour now.

3. Inequities raises for several job classifications affecting a large group of our people. (this amounted to 1.3 percent) Fringe items another 1 percent.

4. Better vacation schedule.

5. Improvement on S and A plan.

6. Company pays cost of \$2000 life insurance for retired employes.

7. Better hospital insurance.

8. Meter readers included in union shop, also division clerks.

9. Clarification of job manuals—

very important to L.U. 1466.

10. Company pays 50 percent cost of linemen's gloves—furnish uniforms for meter readers.

Our inequities come to 1.3 percent—fringe items come to 1 percent plus combined with our wage increase we received a total package of 11 percent for 28 months.

In addition to the above, we retain all of the contract clauses we had before March 1, 1960. The company backed off at the 11th hour, in other words, we managed to keep what we already had.

As I said before we of the Negotiating Committee feel that we walked out of the hotel that morning with a big victory under our arm, and all of us realized the reason why—the reason was the way the vast majority of both locals conducted themselves during the strike last year.

It is our sincere belief that the strike paid off for us this year and will continue to do so in coming years, due to the increased solidarity and bargaining power.

Nothing could have done more to bring our locals closer together and make them more militant.

Speaking for the entire committee I want to say to all the members of both locals "It's a pleasure to do business for a group of men like you," when a feller knows he's got 1200 hooligans who are with him all the way, he can pound the table pretty hard, shout and holler, and raise Cain in general, while he's talkin' to management—we of the committee are as weak or as strong as the membership is, and we couldn't have asked for better support this year. Thanks a lot, fellers—the victory belongs to you.

We also want to thank Vice President Blankenship and his staff, the officers and members of the Ohio State Electrical Utility Board, for the help and assistance you gave us peons during our latest struggle here at Columbus and Southern Ohio Electric.

CHARLES PANCAKE, P.S.

Introduces Officers Of Tallahassee Local

L. U. 1496, TALLAHASSEE, FLA.—Time marches on and another issue of our ELECTRICAL WORKERS' JOURNAL is due. The new contract is signed and employes are receiving their increases. The "bottom of that barrel" is empty now, but I'll clue you, we didn't need a wagon to take the "after deductions" home. This year was a little better, moneywise, and as regards benefits received. We finally got "job posting" after many years of asking for it, and as yet there are many wrinkles to iron out of it.

It seems that attendance picked up

in our Tallahassee unit. If I had one guess it would be because of the yearly hot issue—negotiations. You know that time of year is similar to the Easter and Christmas seasons in the Church—you can expect a full house then—it's the other meeting nights on which you can pick your faithful members.

In our West Florida Unit new officers have been elected for the coming year. They are as follows: chairman, Nina Bane; vice chairman, Ray Mason; secretary, Mrs. Goforth; job steward for Crestview, Charlie Oates; job steward for traffic in Crestview, Johnnie Kelly; job steward for Ft. Walton, Earl Simmons.

All members expected, new members welcomed! During this coming year, for the union, give of your best—support and back your union—be a union member, not a card holder.

Congratulations to any and all of our new fathers and mothers, to any new brides and grooms, and happy birthday to all who will admit they're a year older! Welcome all new members!

Until our next issue: "Give each day your best."

HAZEL M. SAVAGE, P.S.

• • •

Stirring Talk Heard From COPE Representative

L. U. 1505, WALTHAM, MASS.—"Joe" Cass, popular director of the Committee on Political Education for the Massachusetts State Labor Council AFL-CIO, delivered a stirring talk at the last union meeting. He stated that the main purpose of his office is to educate every member of organized labor in this state as to the true facts in any and all legislation affecting organized labor. This does not, by any means, infer the backing of candidates of only one party. He stressed the point that COPE is non-partisan in nature—the only issue in regard to candidates is their voting record and their stand on controversial issues concerning the working man.

His committee alone cannot hope to accomplish this huge task without our assistance. Joe urged not only local unions but also every union member in this state to tell their friends, neighbors and those with whom they trade about the true facts in all issues.

Enemies of organized labor, he continued, are employing devious methods in this state so as to create suspicion and ill will in the minds of the general public towards organized labor. He used the recent propaganda program started by our enemies of an unhealthy business climate in this state as an example. In refuting this absurd claim, Joe produced facts and figures taken from statistical bulletins prepared and released by the United

Step Up Political Participation



"Joe" Cass, left, director of Committee on Political Education for the Massachusetts State Labor Council, AFL-CIO, discussing plans for new local committee on Political Education with President John F. O'Malley of Local 1505, Waltham, Mass. Right: Local 1505 Election Commission: (left to right) Joseph Leary, chairman; Leo Hanley, and Arthur Nagle.

States Department of Labor in Washington to conclusively prove that Massachusetts did not have exorbitant unemployment and workmen's compensation costs as compared with other states in the union.

Such distortion of the truth can only be overcome by greater effort on our part in spreading the true picture to every corner of the state. In closing, Joe urged greater effort by all members of organized labor. His office will only be too glad to cooperate with anyone in this state in supplying advice, statistics and literature to further the cause of presenting the true picture to the public in Massachusetts.

President John F. O'Malley, after congratulating Joe Cass for his fine address, pledged that Local 1505 would establish a Committee on Political Education. He stated that it would be of a volunteer nature, with members giving of their free time and requested any member in the auditorium who was interested to see him at the conclusion of the meeting.

"American business men in 1960 are coming out of their walnut-panelled shells and junior executive cubby holes to plunge in large numbers into the political arena." This is not my quote nor Joe Cass's. It is, however, the opening sentence of a syndicated article of a famous columnist that I read last night. The article stressed the great increase in activity being taken by big business in the field of politics. Now you and I know that this sudden action is not being taken in behalf of the members of organized labor. The challenge is there and it now is the responsibility of every one of us to meet it.

An election commission consisting of three members to conduct the election of officers in June was elected

at the last union meeting. Brothers Leo Hanley, Arthur Nagle and Joseph Leary were the successful candidates with the latter being selected chairman. While the actual election is conducted by an outside, impartial organization there is a tremendous amount of detailed work to be done prior to the election and every effort is made to provide convenient polling places in all the plants.

The annual Regional Conference sponsored by the Greater Lawrence-Haverhill Central Labor Council was held recently at Elks Hall in Lawrence. A special report on pending labor legislation was presented at the meeting. Representing Local 1505 at the conference were Assistant Chief Steward Ray Keene and Stewards Gladys Holland, Pete Ceraldi, Joe Pietranglo, Clem Miller and Ken Hayward, all from the Andover Plant; also Lawrence Thomson, legislative agent of Local 1505.

President John F. O'Malley attended the special AFL-CIO Conference on World Affairs presided over by President George Meany last week. All members of organized labor should be aware of the fierce struggle going on in the world today for peace and freedom. Where there is no democracy there is no free trade movement and thus the democratic way of life as we know it cannot survive.

This conference of World Affairs was called to better acquaint the membership with ever-changing world conditions. The speakers were outstanding authorities on many phases of the international situation. They stressed the fact that the tremendous industrial advance made by the Soviet Union since World War II was accomplished at a tremendous cost to the Soviet consumer as well as to the working man. The standard of living

was not raised in a comparable level that one would expect in this country. Spread of this practice to other nations of the world would present a threat to the peace and freedom of every working man not only in this country but throughout the free world.

The development of the international free trade union movement is vital to the promotion of peace and freedom in the world.

Isolationism is a thing of the past. Great military strength alone cannot preserve our hard-earned freedom. A mighty free trade union movement throughout the world whereby each person enjoys a higher standard of living through a greater share of the benefits of their efforts is extremely necessary. We in America should do everything in our power to encourage this movement for a happy and prosperous worker is a peaceful and freedom-loving individual. Where such a situation exists, dictatorship is doomed.

JOHN J. LAWLESS, P.S.

• • •

"Lucrative" Agreement Signed for Local 1590

L. U. 1590, LEASIDE, ONT.—This report is sent in shortly after we signed a new two-year contract. We are quite happy to report that our bargaining committee has negotiated what could well be the most lucrative agreement in recent years, calling as it does for an 8 to 21 cent increase for all employees. Half of this is given on April 1, 1960 and the remainder on April 1, 1961. In addition to this, improvements have been made in shift differentials, statutory holiday pay, and bereavement allow-

ances. As usual we bargained jointly with Local 1589, our sister local in the plant, and International Representative Brother Percy Schlotzhauer, whose advice was invaluable, sat with the joint committees.

Tempering our good news however, is the fact that we are in the midst of the most drastic layoff in recent years. Approximately 40 percent of our membership has been affected, and it is certainly hoped that they will be all recalled before this is published.

It is an optimistic sign for the future that the company has granted a reasonable increase, as it would appear that management has hopes for a brighter future.

Those who may be familiar with our local know that it is a manufacturing local, producing Philips and Rogers Majestic television sets, radios, hi fi and stereo equipment. All these products produced in our plant bear the union label. It might be noted, however, that we do import some Philips sets, as well as the famous Philishave razor, from the parent company in Holland and these of course do not have the label.

In addition to these we also manufacture automatic pinsetters. This is something new in the last couple of years, but it is rapidly developing into something larger than was originally anticipated.

With spring and better weather approaching, we hope in the near future to make use of the knowledge gained by the several delegates to the Stewards' Training School held last fall by the International Representatives Ken Rose and Percy Schlotzhauer. This training will be invaluable

to us when we are back to normal.

Enclosed you will find a photo of our Joint Negotiating Committees and company officials signing our new contract.

MORLEY E. FISHER, Pres.

• • •

Kind Words on Journal From Toronto Scribe

L. U. 1595, TORONTO, ONT.—Another four new members were welcomed into our ranks this month. They were Brothers J. Mackey, G. Millar, G. Huttering, J. Haddock. May you all add strength and dignity through your actions and words for our local.

J. Freeweek of the N.W. station won the "Lucky Draw." Twenty dollars was the amount at stake; and quite a few members' names were drawn, but alas were ineligible because of non-attendance.

Our two sick members, Leslie Barrett and Claire Savage are out of the hospital now. Les is still convalescing at home, but Claire, I am happy to say, is back on duty.

May I send my appreciation to the staff of the *Journal* for an excellent job. The cover is always a scene of beauty, or an odd shot which is compelling to the eye. "Great speeches," another article inside the cover is in my opinion a masterpiece. Editorials, women's sections are always interesting and I have heard many a comment about the "Old Boom Days," which were carried over a period of months in the *Journal*. "Local Lines" brings home to the members that they are a

real part of this great organization, the I.B.E.W. In all, thanks and keep up the good work!

* * * * *

Negotiations are now over and the net gains were: improved conditions in wages, automatic promotions, P.S. 1, out-of-town expenses, school set up for training of all personnel.

The two-year contract brought wage increases of four, six, eight, ten, and twelve cents to certain categories, bringing the top wage to \$2.57 per hour, April 1, 1960. Automatic promotion was a big gain to the union and one which we have striven for in the past. The company will halve the cost of P.S. 1, halve the cost of Ontario hospitalization. Out-of-town expenses went up \$1.00. Technical bulletins will be available for all personnel. Safety books for the linemen in the plant department will be available as well as a school for instruction and to keep up with procedure, old and new installation in regard to equipment, etc.

This is another gain for both the company and the union. The net result should be a man understanding his job from A to Z in all aspects.

The Negotiation Committee (J. McKay, V. Smith, S. McKay, N. Gray, B. Robertson, P. Dinely) brought back their report to the membership at the King Edward Hotel, Toronto and it was endorsed by a big majority. I would like to thank International Representative Borden Cochrane of the International Office for his valuable aid in the course of our negotiations. And also I would like to thank the executive body which sat week after week composing our agenda. Members of the local made

Ontario Locals Sign New Contract



The negotiating team representing Locals 1590 and 1589, Leaside, Ont., and company officials pose after the signing of their new contract. Standing, left to right: Murray Davidson (B.M.); Clayton Markham; Walter Borrowman of Local 1590; International Representative Percy Schlotzhauer; Bro's Gregory Clark, Archie Berry, Victor Clay of Local 1589; Manager of Industrial Relations Ted Barrett. Sitting: Sister Kay Preston; Brother Morley Fisher (president) of Local 1590; Executive Vice President Ten VanDyk; Sister Kay Richards (president) of Local 1589; Director of Industrial Relations Keith Richan, and Brother Ralph Gorrell of Local 1589.

a good choice when they voted for their present officers and executive body.

That's all for this month's report. Keep cheery!

HAMISH MCKAY, P. S.

• • •

Lay Plans for Harmon Local 1631 Election

L. U. 1631, HARMON, N. Y.—On Wednesday, June 1, 1960, nominations will be in order for officers to fill the next two years of office in Local 1631. On June 29, 1960 the election of those nominated will be held at a special meeting, at the Moose Hall in Ossining, New York the meeting hall of Local 1631.

On May 15, 1960 at one o'clock at the Manhattan Center of New York City a rally is going to be held by the railroad locals of the "Ops" and "Non-Ops" in the metropolitan area. National political figures are expected to attend as well as International Officers of the IBEW.

The issues to be discussed at the rally are management's persistent fight to abolish or incapacitate our hard-fought for work rules, the constant abolishment of trains that are valuable to the public and the defense of our nation, the reduction in maintenance forces, which in all probability is the reason for many of the derailments leaving Grand Central and other points along the lines, the answer to the erroneous charges of feather-bedding by the Madison Avenue stronghold. Last but not least there will be a display of the backing of the union's negotiating team to increase and better our conditions for the railroad worker.

It is my hope that we can report next month that the members of 1631 attended and supported the rally to their fullest extent, to contribute to this cause, which means so much to each of us.

HAROLD A. CIANO, P. S.

• • •

Faithful Officer of Lancaster Local Dies

L. U. 1666, LANCASTER, PA.—On Sunday, March 6, 1960, Ray L. Hoyer, past president of Local 1666, passed away. Ray had been ill for the past two years and following an operation for lung cancer last June fought a downhill battle for recovery.

During his 17 years as an employe of the RCA, Ray served the IBEW in many capacities. Ray was president of Local 1666 from 1957 through 1959; formerly, chairman of the Executive Board; steward in his department at various times; delegate to the Central Labor Union which later became known as Lancaster

United Labor Council, AFL-CIO; and delegate to the RCA United Charities Committee. He was instrumental in the successful campaign against the UE. Ray served as editor of *Clear Vision* for a number of years and was greatly responsible for its becoming the informative paper it is today.

Outside the RCA, Ray was just as active in labor as well as in politics. He served as a trustee for the Central Labor Union and as co-chairman of the Lancaster's United Labor Committee. He was acutely aware of the problems that faced the older workers and in 1956 he was named to the

Great Loss



The late Brother Ray L. Hoyer, past president of Local 1666, who will be sorely missed by the members in Lancaster, Pa.

"Positions, Employment and Peoples" panel which was a functioning part of the "Lancaster Looks Ahead" forum. Ray was a delegate to the Community Council in Lancaster, and was definitely an outspoken member of labor in the political wars.

Born in 1899 in Parkesburg, Pennsylvania, he was a member of the Pearl Street EUB Church. Ray is survived by his daughter, Dorothy, wife of Charles Giberson, one grandson, and a sister.

Surely our local is richer because he passed our way. This grand man was truly a friend and a leader. May he rest in peace.

(The International Officers and the staff of the JOURNAL add their regrets on Brother Hoyer's passing. We will miss him too.)

EVELYN M. GOOD, P. S.

• • •

Rapid Conversion of RCA Plant Permits Call-Backs

L. U. 1907, FINDLAY, OHIO—The

year of 1959 was a critical one for this local at the Radio Corporation of America plant in Findlay, Ohio.

In January the company made the decision to move the television components' business from Findlay to the Indianapolis, Indiana plant, and at the same time announced its intention to convert the Findlay Plant to the manufacture of transistors and other semiconductor products. This meant an almost complete shutdown while the conversion was being made.

A small section of the plant was completed rapidly so that operation could be started and training of operators begun before full-scale production was scheduled. The first employees started in this operation in February, and the last of the components' equipment was shipped to Indianapolis at the end of February.

The plant had to be completely redone inside with tile floors, air-conditioning and, in some areas, humidity control. The conversion was completed rapidly, and the callback of employees was completed by the end of August. Approximately 200 new employes have been added to the Bargaining Unit since August.

Starting from scratch in February, the employees learned their new skills and adapted to new requirements rapidly until, by year end, we were shipping over one million units per month.

We have just recently added a new product line, silicon rectifiers, and look forward to continued growth over the next few years.

Local 1907 is active in the Hancock County AFL-CIO Council. It promotes a Committee on Political Education and is affiliated with our State AFL-CIO.

Our local is hosting the Joint Council Manufacturing Group of the 4th district on June 11, 1960. This group has been organized for several years. We feel a group such as this can be very helpful to each other in our exchange of contracts, bylaws, suggestions in regards to time study, educational and training programs.

We also stress the need for purchasing union label goods.

PRESS SECRETARY

• • •

100% Enrollment Wins Third COPE Award

L. U. 1917, WEST ORANGE, N. J.—Enclosed we are sending three pictures of groups of members from different departments of the Thomas A. Edison Instrument Division. There is at least one union officer in each picture. We'd like to send in pictures such as this from time to time if our friends here would stand still long enough for us to snap them.

Our wonderful members have done

The Electrical Workers'

Local 1907 Members Check Transistors for RCA



Hard at work at the RCA plant in Findlay, Ohio, are these welders, including (left to right) Helen Smith, Evelyn Balmer, president of Local 1907, Donedia Solomon, Thelma Smith and Helen Clark. At right, Local 1907 furnishes us with an operator's eye view of the welding operation on the transistors.



An aerial view of the ultra-modern RCA plant at Findlay.



Here is one of the pieces of test equipment used to check each transistor prior to shipment.

it again! For the third year in a row they have helped us to win the COPE Honor Award for 100% membership participation by exceeding the equivalent of one dollar per member. We are proud of this as we are of winning our other COPE Award for Meritorious Service "for registering substantially all of our members to vote." We wonder how many other IBEW locals can make this claim?

New Jersey labor is anxiously awaiting the forced merger of the state AFL and CIO. Recording Secretary Jack Dougherty and the writer have been elected delegates to this convention to be held in Newark on May 19 and 20. We're sure that our own IBEW International Executive Council member, Lou Marcinante, will emerge from the convention as the new president of the unified group with his old sidekick Vince Murphy right there with him.

Some recent resignations have necessitated changes in our official family. Dave Baker was succeeded as recording secretary by Jack Dougherty and Lenny Steinbacher was appointed to Jack's old job of vice

president. The vacated Executive Board post was filled by Jean Carnevale and we've appointed Ernie Gioglio to replace steward Charlie Fenton who quit to return to Massachusetts. We have requested special dispensation of President Freeman to permit Helen Quinlan to assume the office of Executive Board member to which she has been appointed; Sister Quinlan lacks six months to be eligible. The resignation of "E." Board member Pete Perniciaro and promotion of Brother Steinbacher left us with the two vacant "E." Board posts.

PETER B. MCCUE, P.S.

• • •

Wonderful Entertainment Staged for Local 2005

L. U. 2005, PHILADELPHIA, PA.— They say! "Every cloud has a silver lining," and we the members of Local Union 2005 really believe it. In our

last letter to the JOURNAL we reported on our entertainment show scheduled for April 24th. If I must say so it proved to be a wonderful affair. We were honored to have our Brothers of Local Union 3, as our guests. Brother Lou Stein, business manager of the Fixture Division of Local 3, addressed the audience and was well received.

Mr. Joseph Maiale, personnel manager, of Progress Manufacturing Co., also talked on our labor relationship.

Everyone had a wonderful time, the show consisted of singers, dancers, comedians and some very fine music from our own band. Any one who has had any thing to do with an entertainment show knows of the many hours and heartaches that can be encountered. Our business manager, Brother Ray McNeill and band leader Brother Tony De Marco know this only too well. There were 24 acts in all and

Personnel at Edison Instrument Division



Both these groups of brothers are workers in the Instrument Division of the Thomas A. Edison Company in West Orange, N.J. They belong to Local 1917. The group at left is in the Tool Room. President Pete McCue is center foreground and Vice President Lenny Steinbacher is the tall fellow in the rear right. At right is the Maintenance Division. Recording Secretary Jack Dougherty is the tall gent at right.



A group of lovely ladies from the Assembly Department at Edison. Executive Board Member Jean Carnevale is in the center of the photo.

the three dancers were so well received they had to come back later in the show for an encore.

The comedians shown here are in the movies, a dirty old drunk with his shoes off, a fellow and his girl, and one of those very nice boys. The audience laughed until they had tears in their eyes. These four Brothers also did various commercial skits about soap, shoe polish, etc.

From left to right is President Frank Smith, Brother Lou Stein, business manager of Local 3 and our own Business Mnaager Ray McNeill in one of our familiar poses when ever we meet.

Then there are typical smiles on this couple's faces showing the terrific time they are having. They are Gilda Diviny, Welfare Committee and George Murphy Newsletter Committee. The festivities were over at 6:00 p.m. with everyone congratulating the local on what a nice time they had.

May I say many thanks to you Mr. President on your fine editions of THE ELECTRICAL JOURNAL and for all the many ways it helps the local unions to know about each other.

FRANK SMITH, Pres.

• • •

Poor Health Forces Officer's Resignation

L. U. 2018, FERNANDINA BEACH, FLA.—Even in the beautiful sunshine state of Florida tragedy will hit.

In our case of tragedy L. U. 2018 was hit very hard by the suicide death of one of our hardest-working union members, Brother Harvey Wrye. Wrye served on our Negotiating and Grievance Committees several years, and also was shop steward for three years. All of our members are sad to know that Harvey was that unhappy. Wrye, only 32, was in good

health and good financial condition. He leaves a widow and two small children.

Our Executive Board regretted having to accept the resignation of our Financial secretary, E. J. Hickox, due to poor health. The Board appointed Harry E. Jones, to finish out Hickox's term. Jones has been active in the union and should make us an excellent chief financial officer.

L. U. 2018 is now very active in the Fernandina Beach "Pirates Boosters Club" which is now trying to raise \$40,000 to build a new football stadium at the local high school.

One of our members has entered local politics, K. C. Haddock, has entered the race for Port Authority in the May 3, primary. We are all pulling for K. C. to win this important race.

W. R. "BILL" PERRY, P.S.

• • •

Arbitration Council to Aid Telephone Locals

JOINT BOARD OF TELEPHONE LOCALS FOR ILLINOIS—The Joint Board of Telephone Locals, of Illinois recently met in Atlantic City, together with several other officers of telephone locals in the IBEW, to discuss and work out bylaws to govern a United Arbitration Council. This Council is designed to make financial assistance available to any of the telephone locals, belonging to the council, who might be arbitrating with the Bell System on a matter of national, or mutual significance.

Delegates attending the conference expressed frustration with the Bell System's method of negotiating and were hopeful that accelerated activity in the arbitration field might relieve their situation, and ultimately — through improved arbitration preced-

ures and rules—might pry something loose from the Bell System for the betterment of the many thousand telephone employes they represented.

During the three-day conference in Atlantic City, M. D. Murphy, Director of Telephone Operations of the IBEW, presented the Illinois group with their new charter—as required by the last International Convention.

With this charter were a new set of approved bylaws—and a new name. Since the old board represented employes of one company, it is now called a System Council T-4. The T-4 indicates telephone representation, and the 4 is a code for International identification purposes. (Joint Boards, under present rules, represent groups who hold contracts with more than one employer.)

The Illinois Council is made up of six business managers and one business representative. Local Union 134 (whose business manager is Michael J. Kennedy) is represented on the Council by James Tichy. Local 315 is represented by William Smith; Local 336 by William Bartelt; Local 368 by C. V. McCale; Local 371 by Martin Ewinger; Local 381 by Eugene Zahn; and Local 399 by John H. Belt.

In the photograph, back row left to right are Ewinger, McCale, Smith, Tichy, and Zahn. In the front row,

Joint Board Receives Charter



Representative of the Telephone Locals of Illinois receive their Joint Board charter from Director of Telephone Operations M. D. Murphy. Their names are listed in the accompanying letter.

seated, are John Belt, Council Chairman, M. D. Murphy, International Director (with Council Charter), and Wm. Bartelt, Secretary-Treasurer of the Council.

JOHN H. BELT

Progress of Upgrading Program of Council U-20

SYSTEM COUNCIL U-20—CHARLOTTE, N. C.—The following relates

Gay Scenes from Philadelphia Dance



This varied group of snapshots shows that a fine time was had by all the members and guests at the show staged by Local 2005, Philadelphia, Pa. At left are President Frank Smith, Local 3 Business Manager Lou Stein, and Local 2005 Business Manager Ray McNeill. At right, Business Manager Stein addresses the crowd.



These were the entertainers and the entertained at the dance.

a bit of the progress we of the System Council U-20, operating on Duke Power Property, have made in an upgrading program of related training for members of affiliated Local Unions 355, 407, 745, 913, 957 and 962.

Our program had its beginning in April of 1959 when a decision was reached by Council Delegates to do something about the inadequate and haphazard company programs. We proposed to build, in the absence of company participation, a sound, progressive program of our own, with an eye to eventual recognition by management and an outright Joint Program.

Realizing the importance of recognized material, of proven worth for the first year's curriculum, we selected the "Course Of Related Study For The Outside Electrical Construction Industry," developed by and secured from the National Joint Apprenticeship and Training Committee for the first year's study. The high interest and popularity of this course has proven the wisdom of the selection . . . and at this point, a huge salute of appreciation to "Bill" Damon, Director of the Joint National Committee for the willing and able assistance given.

Although recommendation was to hold the number of students to around 15 per class, we are proud to report that in only two instances have we been able to comply—these in areas of smaller work forces. There are now 10 well-established classes on the System and with the exception mentioned, all are over full. Drop-outs are at a minimum and attendance in class at a maximum. Our first class, and incidentally, the first such class with union affiliation in this particular district, was established October 22, 1959 (see accompanying photos) in Spartanburg, South Carolina in the jurisdiction of Local Union 957, with the balance of classes coming along in rapid succession. Additional classes of the basic course are scheduled for the fall with advanced courses of a more specialized nature for members of different work classifications who have finished this first year's basic study.

Through requests for specific, additional assistance and material made available under the New Title III, the continuation and enlarged scope of our program is guaranteed, without or with the participation of management. Commitments from the state educational level assures us ample workshops and material for specialized courses such as cable-splicing, welding, meter repair etc. In addition to these benefits, we have also committed, itinerant instructors to service the areas of smaller work forces.

These additional benefits were obtained through the use of information on New Title III supplied by the In-

Related Training Classes Formed



Bureau of Apprenticeship and Training Representative W. H. Holl looks on as County Education Superintendent Townes Holland (center) congratulates Business Manager of System Council U-20 Jesse James (right) on the opening of the Council's first related Training Class in Spartanburg, S. C.



Veteran IBEW Member and Meter Repairman A. B. Coggins is shown instructing members of Local 957 in the first Related Training Class established in the jurisdiction of System Council U-20 in Spartanburg, S. C.



Left to Right: Business Manager Jesse James; Class Instructor A. B. Coggins of Local 957; County Education Superintendent Townes Holland; U. S. Apprenticeship and Training Representative W. H. Holl and Mrs. Mary Pigg, head of Training and Industrial Schools, discuss plans for Related Training Classes, sponsored by U-20.

NOTICE

Beginning with this issue all letters to "Local Lines" from Joint Boards and System Councils, will appear in the same place monthly following the local union letters. Previously we arranged to have these letters appear in the place where a letter from the first local listed on the Joint Board or System Council roster would appear. We believe the new arrangement will make contributions from the boards and councils more prominent and easy to locate.

ternational Office and in the manner suggested. In the light of ready cooperation here in North Carolina on the state level, we would be led to believe there may be many local unions with sagging training programs which could benefit greatly by investigating all their opportunities under the New Title III of the George Barden Act, paying particular attention to the recently issued Revised Regulation, Misc. 3560—1959 and Re-

vised Suggestions to States, Misc. 3561—1959 when drafting requests of the state or local vocational Departments.

Active Training Committees and one or more related training classes are now established (in North Carolina) Durham, L. U. 745; Greensboro, L. U. 407; Salisbury, Charlotte, Gastonia, L. U. 962. In South Carolina, Spartanburg and Greenville, L. U.

957. Any of our good Brothers, working permanently or temporarily with outside line contractors in any of these locations are invited to participate to any extent desired or possible.

Since the successful opening of our first class was a milestone in these efforts, I am enclosing photos of our FIRST—of many to come, with appropriate captions.

JESSE C. JAMES, B.M.

INVENTORS

(Continued from page 26)

get off. He just rides until he hears the bell when he wants to go into the house.

Dr. Dudley's invention accommodates six bicycles. Timmy invited five of his friends to try out the equipment and it was an immediate neighborhood sensation. Dr. Dudley plans to manufacture the "T. P. Bike" so that institutions for blind children as well as individual families all over the country may purchase the contrivance. Already orders and letters of commendation and inquiry have been pouring into Frank Dudley's plant. Among interested patrons were the governors of New Jersey and Pennsylvania. The bicycle can also be used for rehabilitation of crippled children. Directors of organizations devoted to crippled and blind children throughout the country have placed orders for the "T. P. Bike."

The first six-bike device cost around \$4,000 to build, but Dr. Dudley believes that the cost can be trimmed to \$2,500. He estimates that a single-bike apparatus would retail at \$400.

Needless to say L.U. 734 and the entire IBEW are very proud of Brother Frank E. Dudley, one of the outstanding inventors among us as well as a successful businessman, civic leader and humanitarian.

COPE

(Continued from page 8)

small memberships which have done a remarkable job of collecting for COPE.

All of these efforts are deeply appreciated and they help mightily to ease the disappointment we must necessarily feel at the neglect of other local union officers and members whom we felt we could depend on for help.

IBEW Honor Roll

We would like to pay special tribute to those local unions which have a 100 percent record for contributions to COPE.

They are:

L. U. 477, San Bernardino, California (This local has a "Buck-of-the-Month" Club for COPE. Last year it averaged about \$5.00 per member in COPE collections.);

L. U. 164, Jersey City, New Jersey (This local has contributed more than twice as many dollars as it has members.);

L. U. 413, Santa Barbara, California;

L. U. 313, Wilmington, Delaware;

L. U. 1205, Gainesville, Florida;

L. U. 1253, Augusta, Maine;

L. U. 1617, St. Louis, Missouri;

L. U. 262, Plainfield, New Jersey;

L. U. 1917, West Orange, New Jersey;

L. U. 269, Trenton, New Jersey;

L. U. 1649, Beaufort, South Carolina;

L. U. 593, Dunkirk, New York;
L. U. 645, Kingston, New York;
L. U. 806, Ellenville, New York;
L. U. 1398, Dunkirk, New York;
L. U. 1843, Columbus, North Dakota;

L. U. 361, Lebanon, Pennsylvania;

L. U. 654, Chester, Pennsylvania;
L. U. 1417, Dallas, Texas;

L. U. 1764, Kenosha, Wisconsin;
L. U. 415, Cheyenne, Wyoming.

The following locals are just under the 100 percent mark. Just a few more dollars will push them over:

L. U. 439, Camden, New Jersey;

L. U. 10, Butler, Pennsylvania;

L. U. 25, Long Island, New York.

Space will not permit more on COPE at this time. I just want to make one more strong appeal to you. This is so important!

The coming election in November may well be the most important one members of organized labor have ever seen. Funds are needed desperately to make voting records known and to give our friends a little help in carrying on their campaigns.

If just a few more of our local union officers and members would put their best efforts into this campaign, we could really do a job! When we read the history of the American labor movement we realize that if it had not been for a few stalwart souls who were willing to work and sacrifice and keep fighting for the things they be-

lieved in, we doubt very much that we could have an AFL-CIO or our Brotherhood as we know them today.

We have good leaders in this day and age too. Please do what you can.

Help COPE to help you. Get behind your officers today and urge them to use the COPE books that have been sent them, collect voluntary contributions and get them in. Local union officers, see that you pay your dollar and show the way for others.

If for any reason you cannot give through your local union, or your local does not collect from you, please send in your contribution any way. Mail it to me using the coupon accompanying this article. I'll see that it gets to the proper place. And thanks so much for anything you can do.

LABEL SHOW

(Continued from page 6)

the show. In addition to our grand prize winner, Mrs. Snyder, the following persons also won prizes:

Lamp—Jere Farrell, 4306 Emerson Street, Hyattsville, Maryland.

RCA Portable TV—Joan Searles, 454 Oakwood Street, S. E., Washington 20, D. C. (Husband member of IBEW L. U. 27)

RCA Portable TV—George M. Terry, 255—2 Lawsdale Drive, Hyattsville, Maryland.

Lamp—Mrs. Sallie Ritter, 3109 Rolling Road, Chevy Chase, Maryland.

Hoffman TV Set and Stand—Mary A. White, 3829—24th Street, N. E., Washington 18, D. C.

RCA Record Player—I. Lewis, 2123 Eye Street, N. E., Washington, D. C.

Gould Battery—Mrs. Charles Bovello, 5 E. Hamilton Avenue, Silver Spring, Maryland.

Gould Battery—Lea M. Farmer, 2700 Easton Street, S. E., Washington 21, D. C.

Hoover Floor Washer—C. R. Nixon, 7105 Fulton Street, Chevy Chase, Maryland.

RCA Portable TV—Catherine Stauffer, 654 West College Avenue, York, Pennsylvania.

RCA Transistor Radio—Mrs.

Death Claims Bro. Ernest Fee

The IBEW official family recently suffered a severe loss in the death of International Representative Ernest Fee. While young in years—he was 31 years old—he had made a valuable contribution to the work of the Brotherhood in the two and a half years he served on the International staff.

Brother Fee was initiated into Local 183, Lexington, Kentucky April 22, 1950. He served as an Assistant to Business Manager Jesse Steele of that local union prior to his appointment to the staff, in November 1957.

Active in the manufacturing operations of the Brotherhood, Brother Fee was a former officer in the now defunct Westinghouse Lamp Council and former vice president of the Westinghouse Employees' Council.

Ernie's principal work on the I. O. staff was servicing the Westinghouse and other manufacturing locals in the Fourth District. He was also engaged in manufacturing organization and worked on a number of successful campaigns. One of these was the Columbus, Ohio Western Electric Campaign.

S. H. Hays, 4602—29th Street, Mt. Rainier, Maryland.

Gould Battery—Gladys Keller, 3354 D. Street, S. E., Washington, D. C.

Gould Battery—Thelma Wine, Route 1, Box 382, Fairfax, Virginia.

Hoover Vacuum Cleaner—Sister Francis Regis, St. John's Convent, 10201 Georgia Avenue, Silver Spring, Maryland.

Hoffman TV Set and Stand—Sgt. J. F. Margret, 1020 North Arlington Mill Drive, Arlington 5, Virginia.

Hoover Vacuum Cleaner—Maria Muffley, 2131 Massachusetts Avenue, Washington, D. C.

Gould Battery—Leonard Proctor, 1425 A. Street, S. E., Washington 3, D. C.

Gould Battery—Arthur Sando, 3020 Legation Street, Washington, 5, D. C.

Lamp—Mrs. M. A. Sullivan, 102



Ernest Fee

We regret that we do not have a formal portrait photo of Brother Fee to accompany this brief account. Representative Tony Buecella forwarded to us the little snapshot printed here, which we "lifted" from a group picture taken of Ernie with some of his many friends.

Ernie leaves a widow, Beulah, and two children.

We shall miss Ernie Fee, miss his friendliness, his youth and his vigor. May he rest in peace.

5th Street, N. E., Washington, D. C.

Lamp—Gerard Laredo, 907 Quincy Street, N. W., Washington, D. C.

RCA Transistor Radio—E. J. Daly, United States Soldiers' Home, Washington, D. C.

RCA Record Player—Helen Turley, 1102 Linden Avenue, Tacoma Park, Maryland.

Gould Battery—Henry M. Sandler, 1202 Duneen Court, Silver Spring, Maryland.

Gould Battery—Olivia Gore, 1127 Maryland Avenue, N. E., Washington, D. C.

RCA Portable TV—Annie Mae Ellerbe, 10 Patterson Street, N. E., Washington, D. C.

Lamp—Ralph H. Valodin, 815-18th Street, N. W., Apt. 503, Washington 6, D. C.

Lamp—T. D. Sowers, Jr., 204 North Cleveland Street, Arlington 1, Virginia.

(Continued on page 112)

IN MEMORIAM



Prayer For Our Deceased Members

Our Father Who art in heaven, we call upon Thee in our sadness, to look with gentle kindness on our Brothers whose names are listed here. The names are many and our grief is great. Only yesterday they walked among us and we worked side by side. Now they are gone. But we believe in Thee, O God, and have faith in Thee. And our faith gives us hope. We know that those who followed in Thy footsteps and lived by Thy precepts shall live in glory forever.

Kind God and Father of all, turn Thine eyes in pity on the loved ones of our Brothers—those whose grief is bitter because their loss is great. Rest Thy hand in love upon them, Lord, and whisper the words of resurrection and reunion that they so long to hear.

Help us too, Father, we who seek Thy care today. Make us grateful for Thy gifts and mindful of Thy laws. Fill our hearts as full of love for Thee and for our fellowman, as Thou wouldst have them be, and let us so live and love and work, that when our time shall also come to pass on, we shall not be fearful but joyful, as we go forth to our greatest adventure. Amen.

Jesse L. Colvin, L. U. No. 1
Born May 14, 1884
Initiated May 30, 1906
Died February 15, 1960

John Jennings, L. U. No. 1
Born March 12, 1906
Initiated January 22, 1947
Died March 9, 1960

Norwood Quinn, L. U. No. 1
Born April 3, 1906
Initiated March 1, 1944
Died April 6, 1960

Albert Roddeck, L. U. No. 1
Born July 3, 1889
Initiated May 22, 1942
Died February 9, 1960

Edward C. Schmitt, L. U. No. 1
Born March 24, 1920
Initiated November 12, 1953
Died March 12, 1960

Harold Sheedy, L. U. No. 1
Born January 13, 1909
Initiated August 23, 1929
Died April 8, 1960

James A. Brennan, L. U. No. 9
Born January 28, 1877
Initiated March 27, 1917
Died January 11, 1960

Thomas E. Hetherington, L. U. No. 9
Born July 7, 1905
Initiated April 27, 1943
Died January 25, 1960

Joseph Lavaccari, L. U. No. 9
Born October 6, 1890
Initiated May 31, 1923
Died January 29, 1960

L. O'Donnell, L. U. No. 9
Born December 8, 1883
Initiated March 4, 1911
Died January 18, 1960

Thomas Pembor, L. U. No. 9
Born February 25, 1878
Initiated January 7, 1916
Died April 4, 1960

Walter F. Reilly, Jr., L. U. No. 9
Born June 19, 1910
Initiated November 14, 1939
Died January 17, 1960

Frank L. Suggs, L. U. No. 9
Born January 23, 1895
Initiated June 17, 1924
Died February 2, 1960

Raymond K. Stuart, L. U. No. 17
Born October 20, 1906
Initiated July 7, 1930
Died March 5, 1960

W. L. Alexander, L. U. No. 18
Born September 29, 1889
Initiated June 15, 1931
Died March 22, 1960

Carl Bolster, L. U. No. 18
Born September 2, 1900
Initiated August 1, 1955
Died February 21, 1960

Ernest F. Coates, L. U. No. 18
Born May 7, 1910
Initiated November 1, 1959
Died April 17, 1960

Arthur B. Coe, L. U. No. 18
Born March 14, 1881
Initiated November 22, 1928
Died March 13, 1960

John R. Inman, L. U. No. 18
Born February 25, 1899
Initiated April 1, 1955
Died April 18, 1960

G. E. Morgan, L. U. No. 18
Born September 15, 1884
Initiated July 18, 1922
Died March 21, 1960

Allen Peterson, L. U. No. 18
Born February 8, 1890
Initiated August 8, 1938
Died April 20, 1960

Ray A. Young, L. U. No. 25
Born March 6, 1897
Reinitiated December 14, 1948
Died January 23, 1960

Ira Mitchell Efford, L. U. No. 28
Born October 21, 1910
Initiated July 18, 1930
Died March 19, 1960

John Behringer, L. U. No. 41
Born July 29, 1895
Initiated March 29, 1944
Died March 3, 1960

Arthur E. Zurbrick, L. U. No. 41
Born February 21, 1901
Initiated April 13, 1937
Died April 2, 1960

William H. Friberg, L. U. No. 110
Born March 15, 1890
Initiated April 6, 1943
Died April 7, 1960

Walter E. Betts, L. U. No. 124
Born November 23, 1891
Initiated July 15, 1919
Died February 6, 1960

Edgar M. Fredrick, L. U. No. 124
Born November 5, 1880
Initiated November 5, 1914
Died January 18, 1960

Edward W. Kaufman, L. U. No. 124
Born August 4, 1885
Initiated March 2, 1909
Died March 12, 1960

Arvey E. McGhghy, L. U. No. 124
Born September 22, 1920
Initiated May 24, 1950
Died March 9, 1960

John W. Thomas, L. U. No. 124
Born August 13, 1891
Initiated June 11, 1925
Died March 14, 1960

Roy S. Thomas, L. U. No. 124
Born January 7, 1883
Initiated November 17, 1914
Died February 5, 1960

Julius A. Bishop, L. U. No. 130
Born June 11, 1893
Initiated April 11, 1943
Died April 20, 1960

A. C. Engelheart, L. U. No. 130
Born June 27, 1899
Initiated February 6, 1934
Died March 26, 1960

John F. Donahue, L. U. No. 160
Born October 15, 1903
Initiated March 23, 1937
in L. U. No. 292
Died April 28, 1960

Fred L. Goodermont, L. U. No. 160
Born December 28, 1920
Initiated September 19, 1946
Died April 14, 1960

Lawrence H. Turner, L. U. No. 160
Born December 23, 1901
Initiated December 5, 1941
Died March 22, 1960

Lawrence A. White, L. U. No. 160
Born May 4, 1907
Initiated April 30, 1937
Died April 8, 1960

Charles A. Shappel, L. U. No. 271
Born December 19, 1894
Initiated February 3, 1941
Died April 1, 1960

Simon A. Fisher, L. U. No. 302
Born April 22, 1888
Initiated December 22, 1933
Died March 25, 1960

Alec Preston, L. U. No. 353
Born December 19, 1896
Initiated June 28, 1928
Died March 2, 1960

Earl T. Bisbing, L. U. No. 367
Born November 6, 1905
Initiated October 19, 1943
in L. U. No. 1153
Died March 30, 1960

William E. Monroe, L. U. No. 369
Born July 4, 1901
Initiated July 1, 1953
Died April 19, 1960

Merle Glenn Brown, L. U. No. 381
Born September 19, 1907
Initiated July 1, 1947
Died March 11, 1960

Milton R. Ebersole, L. U. No. 414
 Born January 28, 1902
 Initiated March 21, 1938
 Died March 24, 1960

Harold F. Landis, L. U. No. 414
 Born June 19, 1883
 Initiated March 21, 1938
 Died March 14, 1960

Albert F. Kessler, L. U. No. 465
 Born November 3, 1886
 Initiated October 6, 1922
 in L. U. No. 418
 Died February 14, 1960

John J. Vars, L. U. No. 465
 Born February 28, 1911
 Initiated February 5, 1957
 Died February, 1960

R. E. Dwyer, L. U. No. 474
 Born October 1, 1908
 Initiated November 6, 1936
 Died March 4, 1960

Carl Messina, L. U. No. 479
 Born October 6, 1913
 Initiated November 25, 1947
 Died February 25, 1960

J. A. Daley, L. U. No. 532
 Born March 5, 1884
 Initiated November 7, 1907
 Died March 29, 1960

William V. Evans, L. U. No. 558
 Born January 6, 1890
 Initiated July 29, 1921
 Died March 8, 1960

Davis R. Griffin, L. U. No. 558
 Born September 17, 1913
 Initiated April 14, 1959
 Died March 4, 1960

Harry N. Richter, L. U. No. 575
 Born January 3, 1896
 Initiated July 14, 1913
 Died February 14, 1960

Raymond A. Chandler, L. U. No. 588
 Born March 23, 1896
 Reinitiated October 8, 1924
 in L. U. No. 377
 Died February 12, 1960

H. G. Gooding, L. U. No. 595
 Born February 13, 1883
 Initiated October 19, 1936
 Died February 20, 1960

E. J. Gruidl, L. U. No. 595
 Born October 14, 1915
 Initiated March 26, 1937
 Died April 2, 1960

Charles Maschio, L. U. No. 595
 Born April 2, 1884
 Initiated August 13, 1942
 Died February 9, 1960

Luther E. Woodward, L. U. No. 595
 Born October 1, 1888
 Initiated March 11, 1943
 Died April 3, 1960

George S. Simmons, L. U. No. 702
 Born September 25, 1915
 Initiated October 10, 1955
 Died February 24, 1960

Roy Anderson, L. U. No. 713
 Born October 25, 1902
 Initiated October 29, 1919
 Died April, 1960

Ella Coha, L. U. No. 713
 Born November 17, 1907
 Initiated December 11, 1953
 Died April, 1960

Lorenz Leis, L. U. No. 713
 Born August 18, 1896
 Initiated June 17, 1955
 Died March, 1960

Peter Theodore, L. U. No. 713
 Born March 15, 1884
 Initiated December 20, 1944
 Died March, 1960

Mary Todorich, L. U. No. 713
 Born June 10, 1927
 Initiated April 12, 1946
 Died April, 1960

George H. Butler, L. U. No. 721
 Born March 9, 1902
 Initiated June 6, 1934
 in L. U. No. 760
 Died March 28, 1960

R. D. Appleton, L. U. No. 734
 Initiated July, 1939
 Died March 19, 1960

S. C. Cornelius, L. U. No. 734
 Born August 8, 1892
 Initiated July 7, 1939
 Died February 16, 1960

Carmine Cicchino, L. U. No. 853
 Initiated July 8, 1943
 Died March 9, 1960

David Wallisch, L. U. No. 880
 Born July 23, 1908
 Initiated November 5, 1942
 Died April 1960

Owen Cooper, L. U. No. 1171
 Born December 2, 1909
 Initiated March 20, 1953
 Died February 20, 1960

Oscar M. Heiner, L. U. No. 1261
 Born April 5, 1910
 Initiated May 22, 1941
 Died March 5, 1960

William H. Diehl, Sr., L. U. No. 1448
 Born January 22, 1929
 Initiated January 15, 1956
 Died March, 1960

Robert Lenker, L. U. No. 1448
 Born December 16, 1932
 Initiated April 1, 1959
 Died March, 1960

William A. Bomkamp, L. U. No. 1461
 Born February 15, 1937
 Initiated January 20, 1960
 Died March 31, 1960

Catherine Asakeviz, L. U. No. 1470
 Born 1922
 Initiated December 1, 1951
 Died April 15, 1960

Vivian Donato, L. U. No. 1470
 Born 1913
 Initiated December 1, 1952
 Died April 4, 1960

Vincenzia Hook, L. U. No. 1470
 Born September 11, 1922
 Initiated February 10, 1949
 Died April 22, 1960

John W. Fitzgerald, L. U. No. 1505
 Initiated February 27, 1952
 Died March 29, 1960

Thomas Widdows, L. U. No. 1505
 Born September 9, 1884
 Initiated July 17, 1946
 Died March 9, 1960

Lillian M. DeLacy, L. U. No. 1539
 Initiated April 1, 1947
 Died December 21, 1959

Lyman Phillips, L. U. No. 1539
 Born June 20, 1904
 Initiated April 8, 1947
 Died March 3, 1960

Death Claims Paid March, 1960

L.U.	Name	Amount	L.U.	Name	Amount	L.U.	Name	Amount
I. O. (1)	Colvin, J. L.	1,000.00	I. O. (134)	Gallagher, W. J.	1,000.00	I. O. (491)	Spielmann, J.	1,000.00
I. O. (2)	Siebert, C. A.	1,000.00	I. O. (134)	Weiss, O.	1,000.00	I. O. (494)	Peterson, C. P.	1,000.00
I. O. (2)	Williams, W. C.	1,000.00	I. O. (134)	Rand, C. E.	1,000.00	I. O. (501)	McIntyre, J. H.	1,000.00
I. O. (3)	Brass, C. H.	1,000.00	I. O. (134)	Harmon, P. L.	1,000.00	I. O. (522)	Searle, E. F.	1,000.00
I. O. (3)	Spence, E. R.	1,000.00	I. O. (134)	Hendricksen, A.	1,000.00	I. O. (527)	Smith, W. H.	1,000.00
I. O. (3)	Rothman, S.	1,000.00	I. O. (145)	Garrett, W. G.	1,000.00	I. O. (528)	Keil, E. W.	1,000.00
I. O. (3)	Wallace, I. F.	1,000.00	I. O. (145)	Wilson, J. L.	1,000.00	I. O. (535)	Lycan, W. E.	1,000.00
I. O. (3)	Geddes, J. H.	1,000.00	I. O. (145)	Phillips, N. M.	1,000.00	I. O. (589)	Lawson, E. J.	1,000.00
I. O. (3)	Wendt, J.	1,000.00	I. O. (163)	Robins, C. H.	1,000.00	I. O. (595)	McTeigh, J. J.	150.00
I. O. (3)	Cole, C. R.	1,000.00	I. O. (181)	Yeomans, W. D.	1,000.00	I. O. (595)	Gooding, H. G.	1,000.00
I. O. (3)	Paulson, C. W.	1,000.00	I. O. (182)	Brierty, M. J.	1,000.00	I. O. (621)	Cline, R.	1,000.00
I. O. (3)	Rizzo, T.	1,000.00	I. O. (193)	Philabaum, E.	1,000.00	I. O. (627)	Mauldin, J. T.	1,000.00
I. O. (3)	Bolen, E. J.	1,000.00	I. O. (195)	Stang, H.	1,000.00	I. O. (630)	Easterbrook, R. H.	1,000.00
I. O. (3)	Burkhardt, G. H.	1,000.00	I. O. (200)	Cassidy, W. F.	1,000.00	I. O. (646)	Snyder, R.	1,000.00
I. O. (3)	Hilliard, W. C.	1,000.00	I. O. (202)	Campbell, S.	1,000.00	I. O. (660)	Jacobson, J. T.	1,000.00
I. O. (3)	Braun, W. G.	1,000.00	I. O. (211)	Eger, Sr. F. C.	1,000.00	I. O. (689)	Jessen, D. O.	1,000.00
I. O. (6)	Burke, E. L.	1,000.00	I. O. (212)	Ritter, L. N.	1,000.00	I. O. (713)	Miskowicz, F.	1,000.00
I. O. (10)	Ferne, H. C.	1,000.00	I. O. (212)	Koch, J. J.	1,000.00	I. O. (713)	Price, P. A.	1,000.00
I. O. (18)	Coe, A. B.	1,000.00	I. O. (213)	Penny, W. B.	1,000.00	I. O. (734)	Cornelius, S. C.	1,000.00
I. O. (24)	Wagner, E.	1,000.00	I. O. (213)	Marchanton, A. E.	1,000.00	I. O. (744)	Dawson, A. S.	1,000.00
I. O. (30)	Otten, J. O.	1,000.00	I. O. (214)	Colwell, J. W.	1,000.00	I. O. (798)	Weiser, H. C.	1,000.00
I. O. (38)	Shiffman, M. J.	1,000.00	I. O. (214)	Myers, M. O.	1,000.00	I. O. (817)	Hession, F. W.	1,000.00
I. O. (40)	Marshall, D. E.	1,000.00	I. O. (232)	Allen, R. H.	1,000.00	I. O. (828)	Lowry, Sr. J. W.	1,000.00
I. O. (41)	Matthies, F. L.	1,000.00	I. O. (245)	Endicott, E. M.	1,000.00	I. O. (865)	Ford, W. B.	1,000.00
I. O. (46)	McIvair, J. J.	1,000.00	I. O. (245)	Bennett, F. C.	1,000.00	I. O. (870)	Eddins, F. L.	1,000.00
I. O. (46)	Jones, A. W.	1,000.00	I. O. (259)	Fulton, L. E.	1,000.00	I. O. (873)	Zlaughter, C. E.	1,000.00
I. O. (48)	Boynton, H. W.	1,000.00	I. O. (266)	Sanders, T.	1,000.00	I. O. (889)	Zimmerly, F. R.	1,000.00
I. O. (51)	Woodridge, J. C.	1,000.00	I. O. (276)	Shears, C.	1,000.00	I. O. (906)	Bristow, C. R.	1,000.00
I. O. (51)	Bell, W.	1,000.00	I. O. (302)	Stout, B. W.	1,000.00	I. O. (916)	Jones, C. A.	1,000.00
I. O. (64)	Stauf, N.	1,000.00	I. O. (321)	Fitzsimmons, W. A.	1,000.00	I. O. (1032)	Miller, A. F.	1,000.00
I. O. (65)	Fleaming, R.	1,000.00	I. O. (323)	Prescot, R.	1,000.00	I. O. (1095)	Lodge, W. H.	1,000.00
I. O. (72)	Landrum, T.	1,000.00	I. O. (340)	Lucid, V. F.	1,000.00	I. O. (1108)	Salerno, F.	1,000.00
I. O. (77)	Griffin, S. H.	1,000.00	I. O. (348)	Longmate, A. W.	1,000.00	I. O. (1346)	Dietrich, L. F.	1,000.00
I. O. (77)	Bailey, C. M.	1,000.00	I. O. (349)	Tomkinson, D. D.	1,000.00	1	Rodeck, A.	1,000.00
I. O. (81)	Searfoss, F. P.	1,000.00	I. O. (352)	Morrison, W. J.	1,000.00	1	Jennings, J. E.	1,000.00
I. O. (83)	Sullivan, P. L.	1,000.00	I. O. (369)	Huff, E.	1,000.00	3	Jackson, A. W.	150.00
I. O. (94)	Chintund, T. G.	1,000.00	I. O. (409)	Parker, H. R.	1,000.00	3	Roos, E. H.	150.00
I. O. (96)	Carlson, C. A.	1,000.00	I. O. (414)	Landis, H. F.	1,000.00	3	Burgin, R. A.	1,000.00
I. O. (103)	Clark, R. F.	1,000.00	I. O. (417)	Bettisworth, A. G.	150.00	3	Fink, F. P.	1,000.00
I. O. (122)	Foster, V. E.	1,000.00	I. O. (424)	Mour, W. A.	1,000.00	3	Haddy, C. W.	1,000.00
I. O. (124)	Kaufman, E. W.	1,000.00	I. O. (427)	Miller, E. G.	1,000.00	3	Hogan, J. J.	1,000.00
I. O. (124)	McGhughy, A. E.	1,000.00	I. O. (427)	Wicorek, P.	1,000.00	3	Gilway, R.	1,000.00
I. O. (125)	Waters, L. W.	1,000.00	I. O. (466)	Gandy, I. M.	1,000.00	3	Phillips, S. A.	1,000.00
I. O. (134)	Johnson, A. C.	1,000.00	I. O. (477)	Kessler, A. F.	1,000.00	3	Thomas, M. L.	1,000.00
I. O. (134)	Grimm, Sr. F. C.	750.00	I. O. (483)	Lyons, J. M.	1,000.00	3	Delatron, C. A.	1,000.00
I. O. (134)	Murray, J.	1,000.00						

L.U.	Name	Amount	L.U.	Name	Amount	L.U.	Name	Amount
2	Newell, A. B.	1,000.00	149	Sturer, C. B.	1,000.00	649	Wiseman, P. A.	1,000.00
2	Dugan, J. M.	1,000.00	153	Houart, J. V.	1,000.00	655	Hudgins, R. L.	1,000.00
2	Kahn, S. A.	1,000.00	166	Burch, V. A.	1,000.00	659	Winn, F. W.	1,000.00
2	Garland, W. J.	1,000.00	183	Johnson, F. K.	1,000.00	682	Scheepman, W. H.	1,000.00
2	Hartnett, Jr., J. W.	1,000.00	191	Dame, D. J.	1,000.00	683	Ebright, M.	1,000.00
3	Dawson, W. J.	1,000.00	191	Hecla, J. J.	1,000.00	683	Croft, R. H.	1,000.00
3	Buckley, A. T.	1,000.00	210	Fox, J. M.	1,000.00	684	Stelling, H. A.	1,000.00
5	Wood, C. F.	1,000.00	215	McCormack, J. F.	1,000.00	688	Wood, R. E.	1,000.00
5	Coley, J.	1,000.00	217	Goodsell, C. W.	1,000.00	690	Sprinkle, H. L.	1,000.00
5	Kutz, W. A.	1,000.00	217	Hill, G. A.	1,000.00	697	Ortlepp, F.	1,000.00
5	Honan, J. F.	1,000.00	231	Deuchler, B. E.	1,000.00	702	Taylor, F. T.	1,000.00
6	Jennings, M. R.	1,000.00	238	Penley, J. E.	1,000.00	712	Barbiaux, G. J.	1,000.00
6	Meyer, W. A.	1,000.00	238	Bolden, E. H.	1,000.00	716	Harper, H. A.	1,000.00
6	Lua, G. K.	1,000.00	257	Storm, D. A.	1,000.00	721	Anderson, J. J.	1,000.00
6	Smith, D. G.	1,000.00	278	Hendricks, E.	1,000.00	723	Riley, W. M.	1,000.00
8	Morris, H. S.	150.00	292	Calvert, R. B.	1,000.00	725	Spillman, Sr., W. L.	1,000.00
8	Mudra, E.	1,000.00	304	Ryan, B.	1,000.00	725	Newlin, E. K.	1,000.00
9	Sugars, F. L.	1,000.00	317	Farrall, O. F.	1,000.00	734	Sinclair, W. R.	1,000.00
11	Spohn, C. A.	1,000.00	326	Long, G. R.	1,000.00	755	Hinslaw, W. R.	1,000.00
11	Keeler, D. H.	1,000.00	329	Mays, J. H.	1,000.00	760	Heath, E. H.	1,000.00
11	Winsbury, C. R.	1,000.00	332	Mack, P. H.	1,000.00	760	Oglesby, C. H.	1,000.00
11	Teasley, L. G.	1,000.00	340	Brooks, E. M.	1,000.00	767	Griffin, M. A.	1,000.00
11	Cornish, C. W.	1,000.00	349	Rintelmann, L. H.	1,000.00	768	O'Neil, J. R.	1,000.00
22	Prentice, G. E.	1,000.00	349	Patterson, O. J.	1,000.00	779	Propst, N. P.	1,000.00
25	Young, R. A.	1,000.00	353	Mooney, E.	1,000.00	799	Boge, R. G.	1,000.00
29	Ryan, T. P.	1,000.00	354	McDonald, D. T.	1,000.00	814	Gilkeson, A. R.	1,000.00
40	Bell, J. M.	1,000.00	354	Frazier, F. C.	1,000.00	817	Conway, J. J.	1,000.00
41	Behringer, J. J.	1,000.00	357	Hale, I. H.	1,000.00	844	Beckler, S. D.	1,000.00
45	Felch, H. F.	1,000.00	358	Palmer, L. K.	1,000.00	874	Stell, R. G.	1,000.00
45	McGraw, E. L.	1,000.00	381	Brown, M. G.	1,000.00	876	Watts, C. H.	1,000.00
48	Shaffer, J. E.	1,000.00	401	Jones, J. O.	1,000.00	876	Barnhart, H. L.	1,000.00
51	Funk, M.	1,000.00	404	Pollett, G. S.	1,000.00	880	Erickson, E. R.	1,000.00
58	Loretz, M. M.	1,000.00	408	Iliah, E. J.	1,000.00	889	Dunn, H. A.	1,000.00
59	Kirk, G. S.	1,000.00	415	Ryan, J. E.	1,000.00	918	Jones, Jr., W.	1,000.00
65	Williams, F. A.	500.00	434	Ditmars, F. B.	1,000.00	922	Twiste, A. E.	1,000.00
65	Neary, D. C.	1,000.00	441	Winsor, H. L.	1,000.00	924	Weber, E. H.	1,000.00
66	Knox, H. C.	1,000.00	441	Downey, J. J.	1,000.00	949	Calverts, C. W.	1,000.00
66	Marburger, W. A.	1,000.00	453	Blue, J. F.	1,000.00	949	Judge, E. M.	1,000.00
69	Beard, W. R.	1,000.00	453	Brunner, E. M.	1,000.00	953	Voll, G. R.	1,000.00
76	Hartman, J. F.	1,000.00	479	Messina, C.	1,000.00	953	Spangl, F. J.	1,000.00
77	Bever, L. B.	1,000.00	481	Webb, H. O.	1,000.00	962	Hogue, H. R.	1,000.00
77	Benson, H. G.	1,000.00	488	Schrammer, F.	1,000.00	963	Steinke, G.	1,000.00
77	Johnstone, E.	1,000.00	494	Shoely, C. F.	1,000.00	965	Vesperman, R. F.	1,000.00
79	McMahon, B.	1,000.00	500	Smith, O. K.	1,000.00	968	Wells, C. H.	1,000.00
88	Martin, R. G.	1,000.00	500	Miller, C. M.	1,000.00	1053	Perdue, J. H.	1,000.00
103	Gallagher, W. F.	1,000.00	505	Latham, Jr., C. E.	1,000.00	1105	O'Donnell, A.	1,000.00
112	Boardman, A. J.	1,000.00	518	Price, R. E.	1,000.00	1133	Robertson, J. W.	1,000.00
125	Farquharson, W. H.	1,000.00	527	Croft, S. J.	1,000.00	1248	Smull, R. E.	1,000.00
125	Leek, D. B.	1,000.00	538	Rossmett, J. W.	1,000.00	1249	Dusky, F. G.	1,000.00
125	Fredrickson, K.	1,000.00	544	Beyon, C. H.	1,000.00	1320	Leahy, J. X.	1,000.00
125	Randall, C.	1,000.00	558	Welch, C. A.	1,000.00	1327	Courthomache, M. L.	1,000.00
125	Neumann, E. H.	1,000.00	569	Sann, C. E.	1,000.00	1330	Dault, L.	1,000.00
130	Porfe, V. A.	1,000.00	575	Richter, H.	1,000.00	1347	Dausch, E. L.	1,000.00
134	Grady, A.	584.00	584	Coupler, F. B.	1,000.00	1436	Williams, D. O.	1,000.00
134	Jemison, C. D.	1,000.00	595	Maschio, C.	150.00	1547	Gwartzney, F. W.	1,000.00
134	Shagalis, J.	1,000.00	606	Bursell, L. R.	1,000.00	1579	Chapman, Jr., J.	1,000.00
134	Murphy, T. P.	1,000.00	607	Decker, R. G.	1,000.00	1579	Hall, Z.	1,000.00
134	Freyser, J.	1,000.00	607	Mackert, C. V.	1,000.00	1666	Mundie, J. F.	1,000.00
134	Culich, F. L.	1,000.00	611	Gonzales, J. A.	1,000.00	1687	Vanhunenburg, G.	1,000.00
134	Koubalik, A.	1,000.00	613	McCollum, J. H.	1,000.00	1823	Gilbert, G. H.	1,000.00
134	Johnson, P. R.	1,000.00	613	Stephens, M. T.	1,000.00	1843	Julson, H. H.	1,000.00
134	Harris, M. E.	1,000.00	637	Scott, H. R.	1,000.00	1965	Dupree, E. E.	1,000.00
134	Rutkus, Jr., J.	1,000.00	639	Nippert, G. V.	1,000.00			
143	Benedict, G.	1,000.00	640	Shore, J. A.	1,000.00	Total		\$322,150.00

Death Claims Paid April, 1960

L.U.	Name	Amount	L.U.	Name	Amount	L.U.	Name	Amount
1. O. (31)	Boyle, J. J.	1,000.00	1. O. (254)	Austin, R.	1,000.00	28	Efford, Jr., J. M.	1,000.00
1. O. (31)	Blum, F. A.	1,000.00	1. O. (279)	Pletsch, W. E.	1,000.00	31	Mattson, O. A.	1,000.00
1. O. (31)	Toolan, J. J.	1,000.00	1. O. (292)	Christenson, G. M.	1,000.00	32	Schram, R. J.	1,000.00
1. O. (31)	Reid, C. M.	1,000.00	1. O. (326)	Morrissey, T. F.	1,000.00	37	Denske, J. R.	1,000.00
1. O. (31)	Warch, J.	1,000.00	1. O. (340)	Miller, G. E.	1,000.00	41	Zurbrick, A. E.	1,000.00
1. O. (31)	Carlsen, J. J.	1,000.00	1. O. (377)	Dow, G. W.	1,000.00	46	Carey, W. W.	1,000.00
1. O. (31)	Hanley, J. A.	1,000.00	1. O. (397)	Hall, C. P.	1,000.00	46	Fisher, A. C.	1,000.00
1. O. (31)	Henry, J. R.	1,000.00	1. O. (430)	Rode, O.	1,000.00	46	Stohn, A. R.	1,000.00
1. O. (51)	Suffel, O. R.	1,000.00	1. O. (477)	Alvord, C. H.	1,000.00	46	Hawker, H. W.	1,000.00
1. O. (51)	Shaw, C. E.	1,000.00	1. O. (494)	Fleissner, G.	1,000.00	51	Carr, H. M.	1,000.00
1. O. (51)	Hetzer, H. E.	1,000.00	1. O. (649)	White, C. W.	1,000.00	51	Barber, C. C.	1,000.00
1. O. (51)	Brennan, J. A.	1,000.00	1. O. (659)	Smith, R. J.	1,000.00	57	Thompson, P. F.	1,000.00
1. O. (91)	Lavacari, J.	1,000.00	1. O. (684)	Zynda, S. A.	1,000.00	58	Canfield, J. P.	1,000.00
1. O. (91)	Pembler, T. J.	1,000.00	1. O. (702)	Saville, W. L.	1,000.00	58	Proffitt, C. H.	1,000.00
1. O. (111)	Craig, G. L.	1,000.00	1. O. (722)	Deacon, J. P.	1,000.00	58	Lahart, W.	1,000.00
1. O. (117)	Carl, F. B.	1,000.00	1. O. (734)	Davis, H. C.	1,000.00	58	Levy, B.	1,000.00
1. O. (174)	McHugh, J. J.	1,000.00	1. O. (800)	Uring, C. E.	1,000.00	65	Williams, F. A.	500.00
1. O. (181)	Morgan, G. E.	1,000.00	1. O. (812)	Wilson, P. R.	1,000.00	76	Taylor, C. C.	1,000.00
1. O. (381)	Perkins, C.	1,000.00	1. O. (817)	Hayes, J.	1,000.00	77	Hollis, W.	1,000.00
1. O. (381)	Delargy, T.	1,000.00	1. O. (844)	Alcorn, G. E.	1,000.00	77	Kearney, J. L.	1,000.00
1. O. (40)	Jacobson, H. E.	1,000.00	1. O. (856)	Graybael, C. E.	1,000.00	96	Ford, J. J.	1,000.00
1. O. (51)	Benefield, R.	1,000.00	1. O. (880)	Waechter, L. J.	1,000.00	103	Collins, M. R.	1,000.00
1. O. (51)	George, W. C.	1,000.00	1. O. (1092)	Loudermilk, H. H.	1,000.00	110	Friberg, W. H.	1,000.00
1. O. (53)	Lohr, L.	1,000.00	1. O. (1260)	Dereis, J.	1,000.00	125	Mitchell, R.	1,000.00
1. O. (66)	Miller, W. H.	500.00	1. O. (1529)	Knapp, J. L.	1,000.00	134	Zenkus, W. W.	1,000.00
1. O. (73)	Downing, W. A.	1,000.00	1	Phillips, J. M.	1,000.00	134	Hunt, L. G.	1,000.00
1. O. (73)	Isbill, M.	1,000.00	1	Quinn, N.	1,000.00	140	Timmons, H.	150.00
1. O. (86)	Hewitt, W.	1,000.00	1	Shively, H. J.	1,000.00	164	Mackiewicz, A.	1,000.00
1. O. (98)	Bagnazet, G. M.	1,000.00	2	Cinabio, A.	150.00	166	Davin, J. M.	1,000.00
1. O. (98)	Leach, F. C.	1,000.00	2	Hazel, W.	150.00	175	Taylor, A. C.	1,000.00
1. O. (99)	Harrington, J. E.	1,000.00	2	Hanford, W. D.	1,000.00	183	Hardymon, J. E.	1,000.00
1. O. (103)	Hubbard, W. H.	1,000.00	2	Dumond, R.	1,000.00	202	Leiden, C. V.	1,000.00
1. O. (104)	Manning, P.	1,000.00	2	Ackerman, P.	1,000.00	209	Wildrick, C. R.	1,000.00
1. O. (125)	Scott, W. G.	1,000.00	3	Zidlicky, E. J.	1,000.00	213	Merke, W. L.	1,000.00
1. O. (134)	Grimm, Sr., F. C.	250.00	3	Dietrich, P. J.	1,000.00	237	McBride, L. A.	1,000.00
1. O. (134)	Williams, W. J.	1,000.00	3	Olsen, R.	1,000.00	238	Hanby, D. G.	1,000.00
1. O. (134)	Hulka, V.	1,000.00	3	Helde, R. J.	1,000.00	245	Krummel, E. C.	1,000.00
1. O. (134)	McLain, B.	1,000.00	3	Matlack, F. D.	1,000.00	266	Stralight, O. D.	1,000.00
1. O. (134)	Duboise, D. F.	1,000.00	3	Dunne, D. A.	1,000.00	269	Ridaway, R. C.	1,000.00
1. O. (134)	Smith, J. C.	1,000.00	3	Noordren, H.	1,000.00	271	Shappell, C. A.	1,000.00
1. O. (134)	Keller, F. H.	1,000.00	4	Englander, F. G.	1,000.00	278	Meador, J. H.	1,000.00
1. O. (145)	McKee, J. C.	1,000.00	7	Langlois, J. E.	1,000.00	291	Radey, G. D.	1,000.00
1. O. (160)	Menth, C. T.	1,000.00	10	Pfund, W. C.	1,000.00	291	Coehel, M.	1,000.00
1. O. (164)	Vozzell, E. A.	1,000.00	11	Proebstel, J. E.	1,000.00	302	Daniels, H.	600.00
1. O. (211)	Sinn, G. M.	1,000.00	11	Johnson, W. N.	1,000.00	313	Palmer, C. V.	500.00
1. O. (212)	Liebenroed, A.	1,000.00	11	Dawson, Jr., E. P.	1,000.00	332	McLane, D. G.	1,000.00
1. O. (212)	Reed, B. E.	1,000.00	11	Bresman, S. A.	1,000.00	333	Ross, F. C.	150.00
1. O. (213)	Wintle, E. C.	1,000.00	11	Pinus, F. E.	1,000.00	340	Miller, F. D.	1,000.00
1. O. (216)	Lawrence, A. E.	1,000.00	11	Quackenbush, A. C.	1,000.00	349	Crenshaw, E. M.	1,000.00
1. O. (243)	Gibbons, M.	1,000.00	11	Essalon, J.	1,000.00	353	Preston, A. D.	1,000.00
1. O. (243)	Isel, N. L.	1,000.00	17	Stuart, H. K.	1,000.00	367	Bisbing, E. T.	1,000.00

L.U.	Name	Amount	L.U.	Name	Amount	L.U.	Name	Amount
397	Black, J. G.	1,000.00	574	Erickson, O.	1,000.00	728	Brickey, H.	1,000.00
397	Smith, S. B.	1,000.00	574	Borgen, J. J.	1,000.00	734	Ambleton, R. D.	1,000.00
414	Ebersole, M. R.	1,000.00	595	Gruidl, E. J.	1,000.00	774	Dudley, J. C.	1,000.00
428	Daley, J. A.	1,000.00	595	Woodward, L. E.	1,000.00	814	Wash, W. L.	1,000.00
435	Fiecke, E.	1,000.00	618	Jenson, A. J.	1,000.00	822	Heard, G. E.	1,000.00
439	Watson, O.	1,000.00	647	Williams, C. V.	1,000.00	835	Thomas, W. V.	1,000.00
441	Smith, A. L.	1,000.00	648	Augsburger, M. L.	1,000.00	840	Greule, R. J.	1,000.00
447	Ward, J. T.	1,000.00	650	McCarver, C. R.	1,000.00	865	Brandow, H. F.	1,000.00
474	Dwyer, R. E.	1,000.00	672	Phares, W. H.	1,000.00	887	Townsend, T. W.	1,000.00
475	Boyd, G. M.	1,000.00	688	Kuhln, A.	1,000.00	910	Kingsley, K. K.	1,000.00
476	Sanguinet, C. R.	1,000.00	695	Deming, Sr. C. W.	1,000.00	912	Opic, N. W.	1,000.00
477	Klein, G. H.	1,000.00	697	Huish, E. H.	1,000.00	964	Lillibridge, W. R.	1,000.00
483	Thoraldson, T. C.	1,000.00	702	Brown, J.	1,000.00	965	Ebenhardt, C.	1,000.00
499	Halterman, R. R.	1,000.00	703	Bennett, J. E.	1,000.00	1032	Baker, A. L.	1,000.00
501	Jansky, Sr. T. T.	1,000.00	706	Dashel, A. A.	1,000.00	1068	Mulrain, A.	1,000.00
501	Gelbman, S.	1,000.00	716	Herdton, M. J.	1,000.00	1426	Arneson, A. M.	1,000.00
512	Newhook, W.	1,000.00	716	Draper, C. C.	1,000.00	1480	Morton, P. A.	1,000.00
520	Emms, H.	1,000.00	717	Conroy, M. J.	1,000.00	1759	Leake, R.	1,000.00
528	Phil, J. H.	1,000.00	721	Webb, J. L.	1,000.00	2017	Franks, N. W.	1,000.00
557	Tingler, G.	1,000.00	721	Butler, G. H.	1,000.00			
569	Thorpe, R.	1,000.00	723	Tindall, J.	1,000.00	Total		\$209,016.66
569	Small, M. G.	1,000.00						

LABEL SHOW

(Continued from page 108)

The special prize for IBEW members only was won by a member of L. U. 26, E. W. McChesney, 5010 Temple Road, S. E., Washington, D. C.

No story about our show would be complete without a word of thanks to our local union members in the Washington area who volunteered their services and worked many hours manning the IBEW booth, passing out chances, answering questions about our Brotherhood etc. We list the names of all who helped and our sincere appreciation is extended to each of them:

L. U. 26: Robert McAlwee, Edmond Wm. Gray, Thomas Noone, Herbert Newman, Charles McMahon, Richard L. Martin, Francis O'Neill, Philip Porter, Harry Creamer, Cornelius Curtin, James Gingrich, Jerry F. MacKessy, Wm. E. Cumberland, Malcolm Cox, Relice F. Watts, Jr., Lawrence Hogan, Elgin Miller Noack, Joseph B. Cunningham, Ray Isherwood, Wade H. Sheriff, Jr., Gordon Boteler, F. J. Yetter, Sam Matzuk, Wm. Stephens, Clinton Bearor, Arthur Campli, Francis Preller, Homer Collier, James Cox.

L. U. 27: John R. Abell, John G. Hege, W. I. Covington, Jr.

L. U. 70: V. A. Baechtold, William H. Grover, Joseph S. Allport.

L. U. 121: William F. Rhodes.

L. U. 251: Joseph J. West.

L. U. 362: John Wallace, B. E. Wigglesworth, C. Riley, Selden Darr, R. W. Reid, George Fellows.

L. U. 1200: Cleatus Barnett, Ray Bloom, Royce A. Fish, Donald W. Rice.

L. U. 1310: George Isaacs.

L. U. 1423: John Sites, Richard N. Thayer.

CHILDHOOD GAMES

(Continued from page 12)

as Chippendale and Sheraton made doll furniture. But the toy-maker came into his own in that century. And as early as 1712 toys were being imported into America. By mid-18th century, Boston had a flourishing toy shop.

Early colonial children in America had brought games with them from Holland and England. They played thread the needle, marbles, whoop and hide, blindman's buff, baseball, leap frog. They played singing games: "little Sally Waters sitting in the sun," and "ring around a rosy." They played football or they went coasting on the New England hillsides. They skated on the frozen ponds.

They played at Indians and soldiering and built play forts. (What boy of every nation and of every age has not seen himself as a brave warrior gone to do battle—has not engaged in that pretend game of warfare that all boys have played since the beginning of time?)

And tag of course, was a favorite too in colonial America, along with marbles and kite flying and tops and, quite naturally, dolls. Every little girl had a doll of some sort which she would of course treat as if it were her very own child.

Games Portray Customs

Here is an interesting note from the *American Encyclopedia* which we might bring in at this point:

"Games of childhood form a distinct branch of anthropology,

ethnology and folklore and throw much light on early customs from which they are descended; for they come trooping out of the past unconsciously bearing the relics of primitive civilizations, of old religious rites and grim superstitions, of marriage and May-time festivals and 'battles long ago.' 'Oats, peas, beans and barley grow' and its origin in a religious rite intended to increase the fertility of the fields . . .

"'Here we go round the mulberry bush' is the survival of a custom still practiced by some of the European peasantry and known to have existed at least as far back as the early Greeks, of celebrating May day or spring time with the gathering of flowers and marching in procession. This usage prevailed among the American colonists and from it have come our May baskets and May Pole customs. Indeed most of these singing games now played by children, such as stage coach and going to Jerusalem, were used instead of the dance by the young people of the Puritan era . . ."

This very day, we could walk down a city street and find children busy at their games of hop-scotch and jump rope. We could stop by any school lot and see the baseball games in progress. We could step in to watch school children at their Maypole games. Or we could see them on a grassy lawn, holding hands and singing the timeless words of a ring game.

We could walk across an open field and see the running, leaping youths at play—at tag or hide-and-seek—and we would be in any age, in any nation, watching children busy with their games of childhood.



Diversified dictating devices by Soundscriber Corp.



Opening of the show was extensively covered by the press. Writers are in foreground, TV cameramen on rear platform.



President Eisenhower closely inspected IBEW kitchen during his pre-opening tour of exhibition.



Household electric items from Nathan Legin Company.

tional oven and beautiful table top stove. Its combination refrigerator-deep freeze was the Westinghouse new "center-drawer" model in a pale lemon color not yet on the market.

Ultra Modern Conveniences

A portable appliance center enables a busy housewife to plug in four major appliances with no fear of ever blowing a fuse. These appliances on cords which recoil can be moved to any part of the kitchen and they can be timed to turn off and on at any hour the housewife chooses. The lady of the house, off for an afternoon's shopping, can return to find her pre-set coffee made, casserole cooked, cake baked.

A built-in washer and dryer, dishwasher, three sinks with two disposals, a myriad of wonderful cabinets and every kind of hand appliance from an electric can opener to a portable mixer were in evidence to make this model kitchen a home-maker's delight. A luminous ceiling, Paul McCobb table and chairs, delightful china, linen and accessories in colorful, modern tone, all contributed to create a real dream kitchen, worth about \$9,000 installed.

The lucky winner, whose name was drawn from the big raffle drum containing some 60,000 ticket stubs, was Mrs. Marie Snyder, wife of Vic Snyder, a member of our Local 26 in Washington.

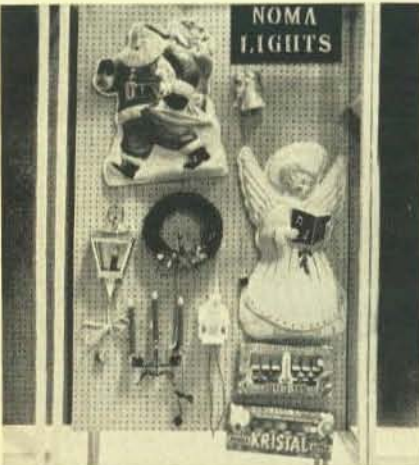


Dense crowds thronged through the union show during all six days. Here, in the foreground, hairdressers are plying trade.

A little child drew the name, assisted by AFL-CIO President George Meany and our own President Gordon M. Freeman.

The other sections of our booth were devoted to panels displaying electric equipment and products manufactured by our members in various parts of the country. Only a few of our cooperating manufacturers could be featured because of space limitations, but these were well-received and attracted much attention. Featured on our panel boards were goods manufactured by the following companies with which IBEW has agreements:

Raytheon Company; Simplex Wire and Cable; Soundscriber Corporation; Leviton Manufac-



Lighthearted Christmas items from Noma Electric Co.

Tools for the journeyman from Appleton Electric Products.



"Cut-away" view of home fall-out shelter was feature of exhibition shown by Office of Civil Defense.



Many members of embassy staffs in Washington contributed colorful air to the exhibition as they strolled.





Mrs. James P. Mitchell, wife of Secretary of Labor, is shown IBEW kitchen by Marie Downey and Doris Froman.



Left: Pres. Gordon Freeman, AFL-CIO Pres. George Meany and Sec'y. Joe Keenan watch as young visitor draws a lucky number.



Above: Dan Conway, president, right, and Curtis Sims, secretary, watch an ABC member decorate cake for the IBEW.

booths of the show. We were gratified to learn that the President was especially impressed with the beautiful all-electric kitchen which was the center attraction of our IBEW booth and awarded as grand prize on the last night of the exhibition.

On seeing the TV set on its swivel stand built right into a kitchen cabinet, Mr. Eisenhower remarked: "My, isn't that wonderful! They even have television in the kitchen these days!"

At the risk of bragging a little we would like to tell our own members who will read this account a little about that electric kitchen and our IBEW booth in general. Proclaimed by many other exhibitors and visitors as "the most beautiful booth in the show," our exhibit was viewed by hundreds of thousands of persons and some 60,000 people filled in chances for the drawing on the kitchen and other electrical prizes given away. Custom-designed and beautifully color-coordinated by Westinghouse, the all-electric kitchen featured an electronic oven which will bake potatoes in four minutes, or an 18-pound turkey in an hour, as well as a conven-

Below: Intense concentration shows on face of one of contestants in national bricklayer apprentice championship finals held at the union exhibition.



Below: View across dining area of the all-electric kitchen after its installation was completed.

Below: Skilled hairdressers build a "beehive" hairdo on Betty Weber, visitor at Barber and Beautician booth.



Below: Mrs. Mary A. White, employee of CWA, was a TV winner. Here she gives winning ticket to R. W. McCambridge, I.O. staff.

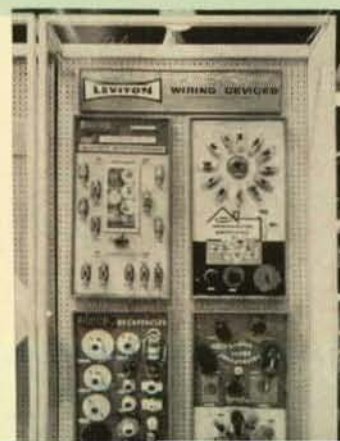
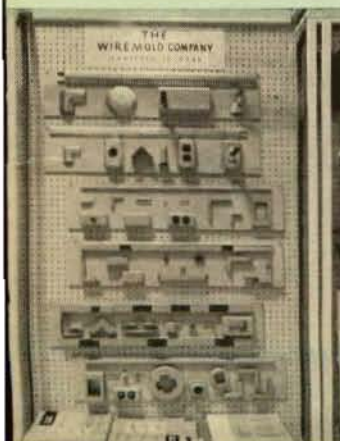


Installation materials from Vire mold Co., Hartford, Conn.

Cords, cables and sheaths by Simplex Wire and Cable.

Full range of wiring devices by Leviton, Brooklyn, N. Y.

Electronics in war and peace by Raytheon Mfg. Co.



WRONG END

A lunatic was nailing shingles on a wall. He was a very energetic and workmanlike maniac, wearing overalls with two large pockets. As he extracted the nails from one pocket he looked at them, hammering some in and throwing the rest away.

"Say, Wellington," said another inmate who sauntered by, "why are you throwing half the nails away?"

"Heads are on the wrong end," was the curt answer.

"You dope," said the other, "what do you think the other pocket is for? Save those wrong ones for the opposite wall."

OF COURSE

Two flies enjoyed a long rest on Robinson Crusoe. As they were about to take off one said to his pal: "Well, I'll see you on Friday."

MEAL TICKET

The old man was applying for admission to a charitable institution. "What's your occupation?" asked the superintendent.

"It used to be an organist," the old fellow replied.

"And why did you give it up?"

"Well, the monkey died."

If you are sitting on a tack
And feeling mighty blue
If you want to feel good again
I will tell you what you can do
get up, you bum!

PARKY EDWARDS,
L. U. 309, E. St. Louis, Ill.

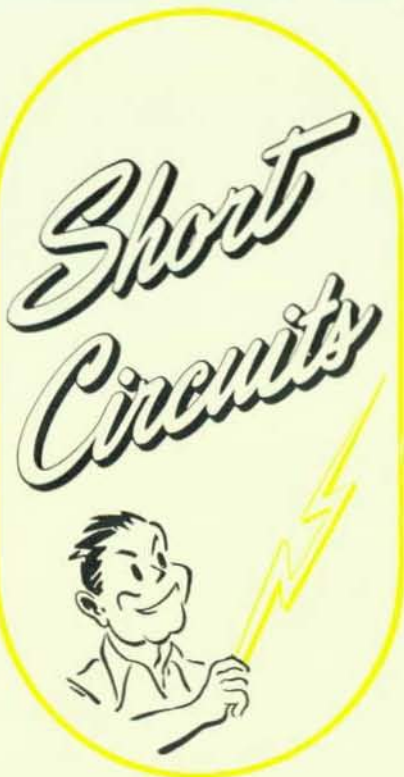
COULD HAVE GUESSED

The Russians brag how they've taken photos of the back of the moon. Well, they finally developed their pictures, and it's definite . . . Hilton is building there.

RIGHT BEHIND

A woman rushed up to the station agent and asked, excitedly: "When does the 5:15 train get in?"

"Just a little bit behind the engine," drawled the station agent.



GOOD EXCUSE

A long-suffering wife was about to berate her husband for staggering in at 3 a. m.

"Before you begin," said he, "I want you to know that I was sitting up with a sick friend."

"A likely story, a likely story," mocked his wife. "What's his name?"

The husband gave this problem deep thought, then announced, "He was so sick he couldn't tell me."

CANCELLED OUT

Friend: "What's this I hear about you graduating? I thought you had two more years in college."

Football player: "I had, but the coach won't renew my contract."

THE SAME AS BEFORE

The scene was the public library. Johnny had just presented a well-worn, dirty volume at the return desk. The librarian glanced at the book, leaned forward to take in the size of the lad and then remarked: "This is rather technical, isn't it?"

Planting his feet firmly on the floor, Johnny retorted: "It was that way when I got it, ma'am."

BALL BEARINGS

Some farm boys were playing baseball in the barnyard and began to argue about the ground rules.

"What if a fair ball is hit into the pignen and a pig swallows it?" a boy inquired of the umpire. "How would you call a play of that sort?"

"I'd call it an inside-the-pork home run," the umpire replied.

A GIFT IS TIME

Yesterday is gone, just wasted away. Moments you cannot recapture, just gone astray.

Aren't you glad you've been granted today?

A new chance for happiness, love and success to stay.

Each day this gift is given, don't throw it away.

Time passes swiftly, live each moment while you may.

Be thankful you are granted each lovely day.

The Lord giveth, and the Lord taketh away.

Be glad you're alive, let not one moment go astray.

There is much to be accomplished, so little time to stay.

On this earth the Lord created day by day.

So count your many blessings, come what may.

Use each gift He has given, in a constructive way.

And remember what the Lord giveth, He can take away.

MARY MILLER PETTE,
Wife of Richard P. Petit,
L. U. 317, Huntington, W. Va.

HELL GET A TASTE

"I can't marry him, mother. He's an atheist—doesn't believe there is a hell."

"Marry him, dear, and between us we'll convince him he's wrong."

SKY LINE

A sign man must use his "knob"

Above all, to hang onto his job.

ERNIE BRANT, L. U. 136,

Birmingham, Alabama.

HE COULD GUESS

"Well, Bill," said a neighbor, "hear your boss has a fever. What's his temperature today?"

The hired man scratched his head. "Taint for me to say," he replied. "He died last night."—*Oklahoma Carved Wagon.*

CANDID COMMENT

Occasionally you will come across a concrete mind—permanently set and all mixed up.

ADDRESS CHANGED?

Brothers, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

NAME.....

NEW ADDRESS.....

City..... Zone..... State.....

PRESENT LOCAL UNION NO.....

CARD NO.....
(If unknown—check with Local Union)

OLD ADDRESS.....

City..... Zone..... State.....

FORMER LOCAL UNION NUMBER.....

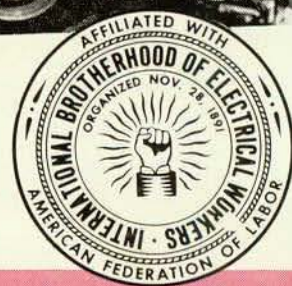
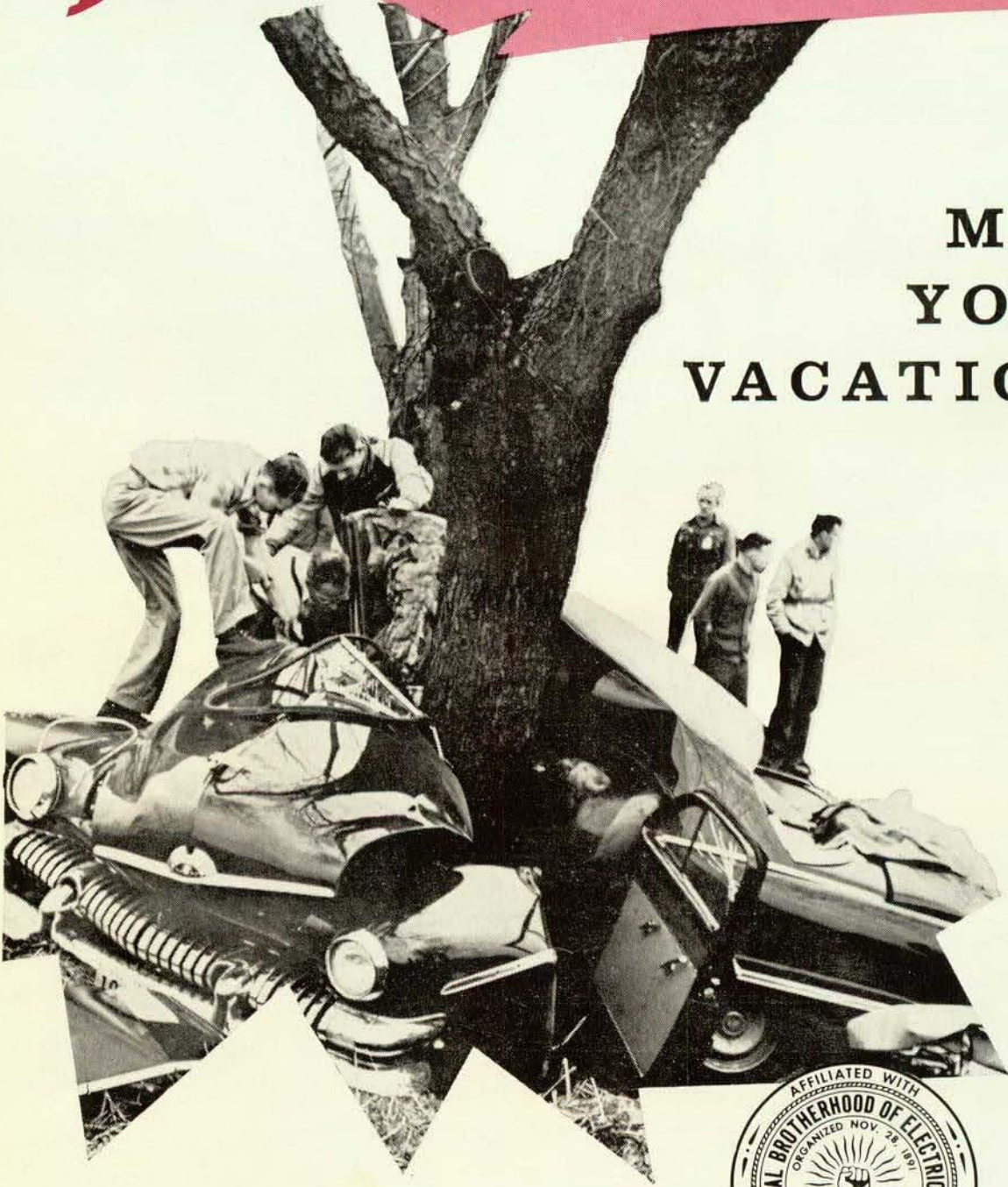
IF YOU HAVE CHANGED LOCAL UNIONS
WE MUST HAVE NUMBERS OF BOTH

Mail to: Editor, Electrical Workers' Journal
P.O. Box 1735, Washington, D. C.

Don't

LET AN ACCIDENT

**MAR
YOUR
VACATION!**



**Take Your SAFETY HABITS
With You On Your Vacation Trip!**