

The NCAA News



Official Publication of the National Collegiate Athletic Association

June 1, 1994, Volume 31, Number 22

Committee to recommend Prop 16 modifications

The NCAA Special Committee to Review Initial-Eligibility Standards will recommend changes in Division I academic standards that are scheduled to go into effect in August 1995 and also will recommend a delay in implementation of those standards.

The standards in effect now, known as Proposition 48, would remain in effect until August 1996 under the committee's recommen-

dations. Proposition 48 requires prospective student-athletes to have achieved a minimum grade-point average of 2.000 in 11 high-school core courses and a minimum SAT score of 700 in order to receive an athletics grant-in-aid, as well as to practice and play their freshman year.

The standards scheduled to become effective in 1995 (1992 Convention Proposal No. 16) would

increase the core-course requirement from 11 to 13 and require a grade-point average of 2.500 when combined with a 700 test score. Critics argue that the Proposal No. 16 standards will have an unfair impact on minority students and that they are not understood by current high-school students.

"We reviewed the research on the impact of these standards and the level of understanding among

high-school students, coaches and counselors, and agreed unanimously that some adjustments needed to be made," said committee cochair William B. DeLauder, president of Delaware State University. "We worked hard to balance the goals of increasing graduation rates and providing access to higher education for disadvantaged students. I believe our recommendations balance these

two aims."

The committee's recommendations will be contained in a report to the NCAA Council and the NCAA Presidents Commission. The Presidents Commission meets in Kansas City on June 28-29. The details of the special committee's proposal for new standards will be released before that meeting.

See Prop 16, page 14 ▶

Black Coaches Association seeks an end to freshman eligibility

The Black Coaches Association called for an end to freshman eligibility during its May 27-28 meeting in Orlando, Florida, and also proposed that student-athletes be allowed to work and earn up to \$1,500 per semester.

Regarding freshman eligibility, a BCA resolution said that freshmen should be allowed to practice with their teams but should not be allowed to travel or compete in games.

"This will give freshmen a chance to become socially and academically better oriented to take the initial pressure off them," said BCA Executive Director Rudy Washington, who also is men's basketball coach at Drake University. "If you want to see better graduation rates and better people, this will enhance the process."

Washington said the proposal to permit student-athletes to earn up to \$1,500 per semester was motivated by the belief that students from economically disadvantaged backgrounds have little access to spending money.

"Where does the athlete get the money to attend a movie like a regular student?" Washington told the Orlando Sentinel. "In many cases, these kids are from inner-city homes, and their mothers and fathers aren't in a position to send them money."

The BCA also expressed concern about the lack of African-Americans coaching women's sports and football and serving as athletics administrators.

"The NCAA plan to increase the number of sports to address gender equity, in terms of the number of participants, does not ensure there will be a reasonable increase in the number of African-American women," said University of Kansas women's basketball coach Marian Washington, immediate past president of the BCA. "We support increased participation by women, but we're concerned about the impact on African-American women."

Rudy Washington said the BCA is prepared to sin-

See Eligibility, page 20 ▶

Minority opportunities committee tackles variety of topics at meeting

The NCAA Minority Opportunities and Interests Committee (MOIC) had few, if any, quiet moments at its recent meeting. When it gathered May 22-25 in Orlando, Florida, the committee faced a busy agenda and a discussion with the Black Coaches Association.

Most notable among the wide range of topics discussed by the committee was 1992 NCAA Convention Proposal No. 16. Committee chair Charles Whitcomb, faculty athletics representative at San Jose State University, subsequently presented the committee's position on the initial-eligibility legislation to the NCAA Special Committee to Review Initial-Eligibility

Standards, which met May 31 and June 1 in San Francisco (see related story above).

In addition to initial-eligibility standards, the committee discussed an NCAA race-demographics study and a report on the effects that reductions in athletics grants-in-aid in all sports have on minorities. The committee will complete and forward recommendations to the NCAA Council.

"We're finalizing the written portion of the demographic study on minorities, and we have not com-

See Committee, page 20 ▶



Allsport/Todd Rosenberg photo

Pitcher perfect

Well, almost. University of Arizona pitcher Susie Parra allowed just one hit and struck out 13 batters, leading Arizona to a 4-0 victory over California State University, Northridge, at the NCAA Division I Women's Softball Championship. See championships story, page 8.

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Casem

■ The NCAA Administrative Committee and representatives of the NCAA Foundation clarify the role of the Foundation and its relationship to the Association: Page 3.

■ In a guest editorial, Marino H. Casem of Southern University, Baton Rouge, describes the relationship between the NCAA and historically black colleges and universities as a responsible marriage that has seen both good and bad times: Page 4.

■ The NCAA Recruiting Committee reviews more than 20 proposals for changes in the Association bylaw governing recruiting — including changes proposed by coaches associations: Page 20.

■ On deck

June 2-3	Special Committee to Study a Division I-A Football Championship, Kansas City, Missouri
June 6-7	Special Degree-Completion Program Committee, Overland Park, Kansas
June 6-9	Division II Women's Basketball Committee, Kansas City, Missouri
June 7	Task Force to Study and Revise the Division III Statement of Philosophy, Marco Island, Florida
June 7-10	Divisions II and III Men's Ice Hockey Committee, Kansas City, Missouri

The NCAA News



DIGEST

A weekly summary of major activities within the Association

Division I-A football

Subcommittees to report regarding playoff assessment

The next meeting of the NCAA Special Committee to Study a Division I-A Football Championship will be June 2-3 in Kansas City, Missouri.

At that time, three subcommittees will issue reports to the full group. Originally, the special committee was to provide a recommendation for or against a I-A football championship at the conclusion of this meeting. However, it now appears that more time may be required to consider the complex issues surrounding the topic.

The three subcommittees have been studying revenue distribution, student-athlete welfare and structure.

For more information, see the May 25, May 11, April 20, March 23 and March 2 issues of The NCAA News.

Staff contact: Thomas W. Jernstedt.
Next meeting: June 2-3 in Kansas City, Missouri.

Revenue distribution

Academic-enhancement fund distribution scheduled

Money from the academic-enhancement fund of the NCAA revenue-distribution plan will be distributed later this month.

In late May, \$3 million from the plan was distributed to Division II members according to a formula developed by the Division II Championships Committee.

The Division II fund was the second of six funds that will be paid under the terms of the revenue-distribution plan over the next three months. The dates on which checks from the rest of the funds will be mailed are:

- Academic enhancement.....June 24.
 - Special assistance.....July 29.
 - Sports sponsorship.....August 12.
 - Grants-in-aid.....August 26.
- Staff contact: Keith E. Martin.

Certification

Training program begins for first group of reviewers

The training of peer reviewers for the NCAA athletics certification program began

Schedule of key dates for June and July 1994

			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24/31	25	26	27	28	29	30

JUNE RECRUITING

Men's Division I basketball

1-30 Quiet period.

Women's Division I basketball*

1-30 Quiet period.

Men's Division II basketball

1-14 Quiet period.

15-30 Evaluation period.

Women's Division II basketball*

1-14 Quiet period.

15-30 Evaluation period.

Division I football

1-30 Quiet period.

Division II football

June 1 through beginning of the prospect's high-school or two-year college football season: Quiet period.

DEADLINE

1 — Deadline for information for academic-enhancement fund of 1993-94 NCAA revenue-distribution plan.

MAILING

24 — Checks to be mailed for academic-enhancement fund of 1993-94 NCAA revenue-distribution plan.

REGIONAL SEMINAR

1-3 — NCAA regional seminar in New Orleans.

JULY RECRUITING

Men's Division I basketball

1-4 Quiet period.

5-31 Evaluation period.

Women's Division I basketball*

1-7 Quiet period.

8-31 Evaluation period.

Men's Division II basketball

1-31 Evaluation period.

Women's Division II basketball*

1-31 Evaluation period.

Division I football

1-31 Quiet period.

Division II football

June 1 through beginning of the prospect's high-school or two-year college football season: Quiet period.

DEADLINE

1 — Deadline for constituent groups to request an appearance before the NCAA Presidents Commission Liaison Committee's September 12 meeting in Kansas City, Missouri.

15 — 1995 Convention proposals due from the membership.

MAILING

29 — Checks to be mailed for the special-assistance fund of the 1993-94 NCAA revenue-distribution plan.

*See pages 122-123 of the 1994-95 NCAA Manual for exceptions. Also, see pages 126-127 for dead periods in other Divisions I and II sports.

with a May 25 session in Washington, D.C., and a June 1 session in New Orleans.

Other spring sessions will be June 7 in Chicago and July 20 in Dallas. Only those reviewers who have been assigned to make a campus visit in the fall have been invited to those sessions.

Peer-review teams are responsible for re-

viewing the institutional self-study that is required of each Division I member by the certification program. Visits by peer-review teams to the first group of participating institutions will begin this fall.

Training for peer-review team chairs, all of whom will be chief executive officers, will be done by a video conference August 16.

Representation from historically black institutions in the pool of peer reviewers continues to be low, and the committee continues to solicit volunteers from that segment of Division I.

For more information, see the May 18 issue of The NCAA News.

Staff contact: John H. Leavens.
Next meeting: August 1 in Kansas City, Missouri.

Presidents

Liaison committee cancels June 13 meeting

A tentatively scheduled meeting of the NCAA Presidents Commission Liaison Committee has been canceled, and the next meeting of that group now is scheduled for September 12 in Kansas City, Missouri.

The committee provides a means by which constituent groups can communicate with the Presidents Commission. The committee includes five members of the Commission, as well as two athletics directors, two faculty athletics representatives and two senior woman administrators.

Staff contact: Francis M. Canavan.
Next meeting: September 12 in Kansas City, Missouri.

Proposal No. 174

Committee recommends changes to Proposal 16

An NCAA special committee has recommended changes to 1992 Convention Proposal No. 16 and also has recommended a one-year delay in the effective date for new initial-eligibility legislation for Division I.

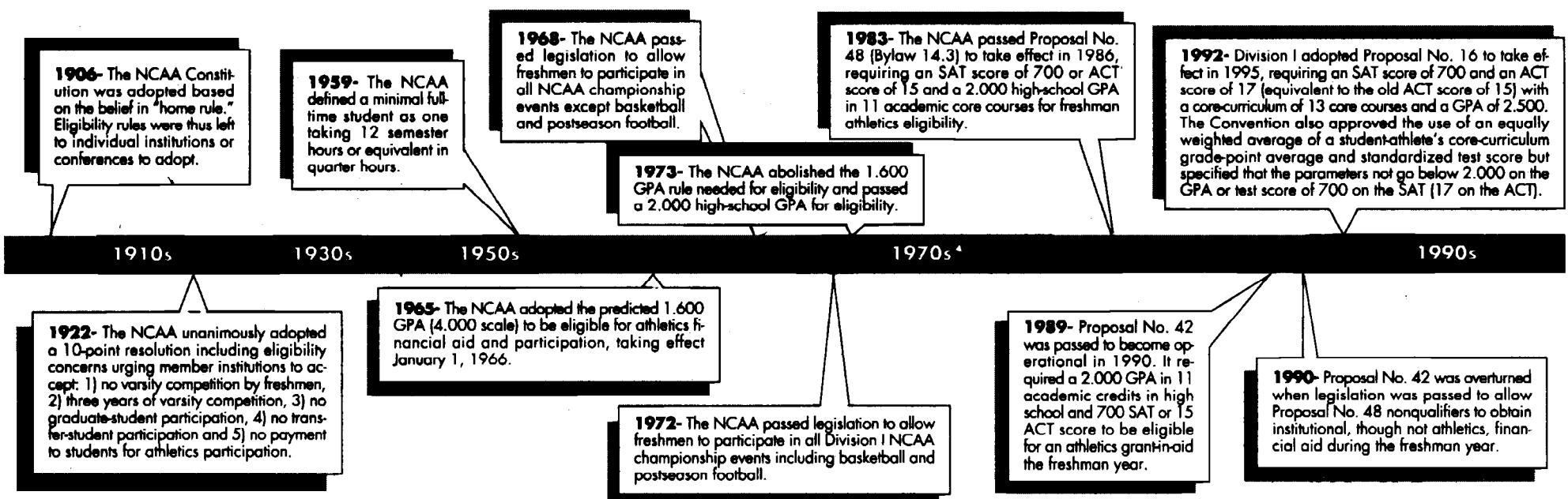
The NCAA Special Committee to Review Initial-Eligibility Standards made its recommendations after reviewing information at a May 31-June 1 meeting in San Francisco.

The committee's specific recommendations will be forwarded to the NCAA Presidents Commission for its June 28-29 meeting and to the NCAA Council for its August 8-10 meeting. Any changes to Proposal No. 16 would have to be approved at the 1995 Convention.

For more information, see page 1 and the May 25, May 4 and April 20 issues of The NCAA News.

Staff contact: Francis M. Canavan.

Academic standards timeline



Briefly in the News

Tennis matches costly in hours

Emory University men's tennis coach **Don Schroer** believes that some college tennis matches are much too long and, in some instances, meaningless.

Schroer suggests that the format used in Division III should be changed to reduce the amount of time required to complete matches and to increase the drama.

"Our matches are way too long, especially in relation to other sports," Schroer said. "Basketball is two hours. Soccer is two hours. Baseball is three hours. Golf is three hours. Yet, we're out there playing tennis for as long as six hours. Something has got to change."

"In the Division III format, most of the time the doubles are inconsequential or not played at all. If the match score is 5-1, my players will be out on the court for doubles wondering why they are playing, or they'll be playing with a lack of intensity and purpose."

Schroer advocates switching the format to allow doubles matches to be played before singles matches, and to give the team that wins the majority of doubles matches a 1-0 scoring advantage heading into singles competition. In addition, he said Division III should adopt the Division I format of playing doubles matches with an eight-game pro set and singles matches with a best-two-of-three pro set.

"We'll be placing doubles in a spotlight," Schroer said. "You would then be saying that doubles are extremely important."

Schroer said the time-demanding tennis matches can be difficult for the players to handle.

"Our primary concern should be the welfare of the student-athletes," he said. "To be playing tennis six hours in a day leaves them little time for their academic studies. If we want our players to be good students, we have to make sure they have adequate time to study."

Making wise choices

Keene State College's "Wise Choices" program, part of the NCAA's CHOICES program, is a campus-wide alcohol-education program that uses representatives from each of the college's 13 intercollegiate athletics teams as mentors for their peers and teammates. Now,



Ann Borden/Emory University photo

Emory University tennis coach Don Schroer advocates a format change in Division III tennis that he believes would reduce the time required to complete matches. Schroer suggests playing doubles matches before singles matches — giving the team that wins the majority of doubles matches a 1-0 lead heading into singles competition — and adopting the Division I format of playing doubles matches with an eight-game pro set and singles matches with a best-two-of-three pro set.

the college is making plans to take the program into high schools in the southwestern New Hampshire area.

"In a way, it's a preemptive strike," said **Jim Matthews**, a special assistant to the vice-president for students affairs at Keene State and director of the "Wise Choices" program. "We'll be talking to students before they get on campus, whether it is Keene State or another college."

Matthews said he and the college are awaiting approval on a Fund for the Improvement of Postsecondary Education grant provided by the U.S. government that will finance the expansion of the "Wise Choices" program.

"If the grant comes through, we'll be able to touch the lives of students so much earlier, and that's a key factor," said **Deb Opalski**, a softball player at Keene State. "We're not talking about preaching or brain-washing them about the problems associated with alcohol, but attempting to make them aware of alternatives. If we do that, I think the high-school students will respect us and listen to our message."

Double-degree deal

When she was a sophomore at Muhlen-

berg College, **Kirsten Weber** wanted to work toward earning dual degrees. The college, however, offered no such option. So the volleyball player began a campaign to win approval of dual degrees at the college.

This year, as a drama and biology double major, Weber became one of the first group of students in the college's 146-year history to receive both bachelor of arts and bachelor of science degrees during commencement May 22.

In lobbying college officials, Weber directed her efforts at two presidents, four deans and numerous faculty members. In February, she made a short presentation to the faculty, then made a convincing appeal before the college's Academic Policy Committee.

"I have a great deal of satisfaction about the proposal's impact on the college, and the motivation that students in the future will have (to push academic proposals forward)," Weber told *The Muhlenberg Weekly*. Students need "to be confident in (their) beliefs," Weber said. "Although you might step on some toes...keep the lines of communication open."

Weber was a three-year cocaptain of the volleyball team and was a District 2 academic all-American selection in 1993.

Looking back

5 years ago: A Federal judge in Chicago sentences sports agents Norby Walters and Lloyd Bloom to prison terms June 19, 1989, for signing athletes with remaining college eligibility to contracts and threatening some of those athletes with harm if they sought to break the agreements. Walters and Bloom were released on bond, pending appeals. (*The NCAA News*, June 21, 1989)

10 years ago: Meeting for the first time June 30, 1984, in Chicago, the newly formed NCAA Presidents Commission decides to focus on four areas: academic affairs, financial issues, institutional control and integrity of the system, and student life. Twenty-seven of 44 members attend, despite the fact that the meeting is scheduled with only two weeks' notice. (*The NCAA News*, July 4, 1984)

20 years ago: The city of Omaha, Nebraska, celebrates its 25th anniversary as host of the NCAA College World Series by watching the University of Southern California win its fifth consecutive NCAA baseball championship. It was Southern California's 10th title overall. (*NCAA News*, August 1, 1974)

30 years ago: Bob Hayes of Florida A&M University wins the 200-meter dash at the NCAA University Division Track and Field Championships at the University of Oregon. The team title is won by Oregon. (*National Collegiate Championships records book*)

Fact file

The annual number of recent high-school graduates will climb from a low of 2.5 million in 1992 to 3.1 million in 2004. Between 2.2 million and 2.4 million people are expected to earn degrees from United States universities and colleges in 2004, up from 2.1 million in 1992.

Source: National Center for Education Statistics data cited in American Demographics magazine (May 1994).

NCAA Foundation's role, relationship to NCAA are clarified

The NCAA Administrative Committee and representatives of the NCAA Foundation recently clarified the role of the Foundation and the operating relationship among the NCAA, the NCAA Executive Committee, and the Foundation and its board of directors.

The meeting, conducted May 6 in Indian Wells, California, was brought about by several factors, including the recent reorganization of NCAA national office functions that included transferring responsibility for the administration of the life-skills program from the Foundation to the NCAA.

Other factors that led to the May 6 meeting were the search for a new president for the Foundation (the position has been vacant since Robert C. Khayat resigned in May 1992), the

desire to eliminate any misunderstandings that may have developed between the board of directors and the Executive Committee, and the need to improve communication among those groups.

At the May 6 meeting, the Administrative Committee and the board representatives agreed on several points, as stated in a recent report on the meeting:

- There is a significant need for and benefits to be derived from regular and direct communication between the NCAA Executive Committee and the Foundation board of directors, or their respective representatives.

- Neither organization will impose a program or activity on the other. Through effective and direct communication,

the NCAA and the Foundation will concur on all activities and programs to determine if they are of mutual interest and benefit.

- Although the Foundation is primarily a fund-raising entity, its board of directors has the opportunity to be creative in its relationship with the NCAA. The board of directors can be of significant benefit in this regard by suggesting new program ideas and concepts (or considering those that emanate from other sources); by analyzing them from the perspective of providing benefits to student-athletes, NCAA member institutions and conferences; and by evaluating the ability of the Foundation to raise moneys to support their implementation.

See *Foundation*, page 5 ▶

Compliance Assistant software update mailed to I, II institutions

Version 3.1 of the NCAA Compliance Assistant software program was mailed in late May to more than 400 individuals at Divisions I and II institutions who originally requested Version 3.00 of the software from the national office. Replacement pages for the user's guide and an information sheet regarding the release of Version 3.1 also was enclosed in the mailing.

Version 3.1 features many enhancements to the previous Version 3.00 of the program. An example of those enhancements includes the ability to generate the new satisfactory-progress worksheets (to certify Division I student-athletes'

eligibility according to the "25/50/75" rule, "50-percent" rule and "90/95" rule).

The new version also allows users to create their own "user-defined data fields" to track information not currently captured by the Compliance Assistant and to download data from a mainframe computer (or import and export data among computers). The ad hoc reporting feature also is included if ordered from the national office.

Individuals from Divisions I and II institutions who assisted in the testing of the update version during its development included George Young, University of North Texas;

Paul Zeek, Lamar University; Brad Cox, West Virginia University; Pete Chapman, Wayne State College (Nebraska); Tim Murray, Iona College; Beth Goforth, University of Tennessee, Knoxville; Bill Shults, Florida State University; Cindy Mitchell, University of Maine, and Mike Roth and Chrissy Laca, Gonzaga University.

Persons interested in receiving Version 3.1, or those who have general questions regarding the program, are asked to contact Carrie A. Dias in compliance services at the NCAA national office. Technical questions may be directed to Kathy L. Day in data processing.

Comment



The NCAA News

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The Comment section of The NCAA News is offered as a page of opinion. The views do not necessarily represent a consensus of the NCAA membership.

Guest editorial

NCAA, black colleges work for each other

By **Marino H. Casem**
SOUTHERN UNIVERSITY, BATON ROUGE

The relationship between the NCAA and historically black colleges and universities is like a responsible marriage. It is like a business partnership; one cannot do without the other. We have seen good times and bad times.

I feel the relationship between historically black colleges and universities (HBCU) and the NCAA is a positive one, much more positive today than it has been in the past. Nevertheless, this relationship on the part of the NCAA is not as sensitive to the causes of HBCUs as it once was.

HBCUs have effectively acquired the ability to get legislation heard and acted upon on the Convention floor. The membership has respect for HBCU members who actively participate in the business areas and function on the various committees within the structure of the Association. The Association also is aware of the ability of the HBCUs to attract large crowds to their stadiums and arenas. The membership knows of the HBCU's ability to compete on the various fields and courts and the ability to recruit quality student-athletes into their programs.

In that vein, I feel HBCUs are more attractive now than ever before in NCAA history. However, I think the sensitivities toward the uniqueness of HBCUs have waned. The membership is not fully aware of the plights and struggles the HBCUs have endured for mere survival. The membership tends to forget that these public and private schools are greatly underfunded by their respective states in comparison to their white counterparts. I say that to point out that although the HBCUs are working vigorously to stay in step and maintain some kind of balance with other institutions, the NCAA still is not as sensitive as it once was.

In the late 1960s and early 1970s, during the Walter Byers era, the NCAA used its powerful influence and clout to ensure that there was a black presence in all of the Association's business. Without that demand, we would not have had this exposure.

The membership must be sensitive to the fact that HBCUs are basically one-dimensional. Although we extensively recruit students of other races to our universities, for reasons beyond our control we are still

See Black colleges, page 5 ▶

Study: Education has an equity problem

The following article was provided by The College Board, a national nonprofit association that champions educational excellence for all students through the ongoing collaboration of more than 2,900 member schools, colleges, universities, educational systems and associations.

Twenty years after passage of Title IX, the law prohibiting gender discrimination in U.S. schools, most girls continue to receive a second-class education, according to four educators at American University.

Although girls are taught side by side with boys in American classrooms, they receive an entirely different education, according to Myra Sadker, dean and professor, and David Sadker, professor, at the university's school of education. The Sadkers are authors of "Failing at Fairness: How America's Schools Cheat

Girls" and contributors to The College Board Review with Lynn Fox, assistant professor, and Melinda Salata, graduate research assistant.

"Women are the only students who actually lose ground the longer they stay in school," the authors write. Girls begin elementary school ahead of boys academically but begin a downward spiral by middle school that continues through high school, college and even graduate school.

The authors cite troubling education practices that conspire against girls — trends uncovered after a decade of investigation in elementary, secondary and college classrooms. For example, on a daily basis, girls receive less teacher attention and feedback. Girls talk significantly less than boys do in class and are less likely to call out in class.

"Teachers call on male students more

frequently than females and allow boys to call out more often," the authors explain. "This imbalance in instructional attention is greatest at the college level. As male students talk and call out more, teachers are drawn to the noisier male sections of the class."

This environment silences girls and has profound consequences on learning and self-esteem, the researchers conclude.

Another factor that holds back girls and women is a low expectation of their abilities, which discourages them from taking the advanced math and science courses that often are the gateway to high-paying careers.

"Walls of subtle bias continue to create different educational environments, channeling women and men toward separate and unequal futures," the researchers conclude.

Opinions

Clearinghouse ultimately aids students

**Robert F. Kanaby, executive director
National Federation of State High School Associations
Interscholastic Athletic Administration**

Discussing the NCAA Initial-Eligibility Clearinghouse:

"No one wishes to add cost to any process; however, the need for an organized and simplified procedure that the clearinghouse brings to the whole college recruiting process is believed to be of ultimate benefit to the student. The high-school student and counselor have to complete the (48-H) form only once, and the clearinghouse is responsible for all inquiries from NCAA member institutions.

"It also is important to keep in mind that the NCAA Initial-Eligibility Clearinghouse is not a recruiting service. It simply documents whether a prospective student-athlete has met the core-course requirements and is eligible to compete as a freshman at an NCAA Division I or II institution....

"While the actual task of completing the form and sending it to the clearinghouse clearly rests with the student and high-school guidance counselor, athletics directors play an important and vital role in this process. It is imperative that the athletics director communicate with all college prospects in the school to make certain they understand this new process and to make sure that they follow through and work with the school counselor to complete necessary steps."

Paying players

**Greg Cote, columnist
The Miami Herald**

"The latest revelation hits, and it should shock us, but it does not. We are numb by now. Scandal in major-college football? It is a redundant phrase.

"Who'll be next?"

"Always, we blame the players. They take the money. We make it seem so simple.

"It is not.

"Ignorance is not bliss. Ignorance is this: The NCAA expecting its players to live on nothing but room, board, (tuition), meal money and adulation. You are 19 or 20 years old, maybe from a poor background. You are part of the football machine that earns your university millions of dollars. You can't have even a little sliver of the pie, though. You can't have a legitimate job during the season.

"What an unholy mess college athletics has created for itself.

"How many more uncovered problems must occur before the NCAA fundamentally restructures the way it deals with the cash cow, football?"

Gender equity

**Elizabeth Meyer, columnist
Chicago Tribune**

"Although men represent 72 percent of college athletes at the University of Illinois, Champaign, men swimmers are suing the university for sex discrimination. They claim

that since the women's swim program was retained, their program was dropped for gender reasons. In reality, men's swimming was dropped because some other men's sports, like football and basketball, dominate college athletics and squeeze out less popular sports. Why are they blaming women for this?

"The fact is that in sports, men have been privileged and women underprivileged for so long that male athletes have developed a strong sense of entitlement, so much so that they can't seem to focus on the real issue.

"Smaller men's sports teams are losing out because the larger ones are over-represented, but it doesn't occur to them to blame other men, who are, of course, "enuded" to use up as much revenue as they wish.

"The 1972 Federal law (Title IX) that mandated gender equity in sports has been all but ignored because men feel that sports are their domain. The men's swim team's focus should not be against gender equity or women's sports, but against a system that devalues and sacrifices nonrevenue sports."

Newspapers

**Eugene Roberts, managing editor
The New York Times
Editor & Publisher**

"If newspapers and journalism die, it is not likely to be death by computer. A more likely prognosis is suicide.

"The big threat to journalism comes from within our profession, not from the outside. We threaten our existence with mindless rushes toward the latest journalistic trend and fad.

"We sabotage our newspapers by giving them a corporate look and feel, rather than letting them be as individualistic as the communities they serve.

"We strangle our future by not paying enough attention to our past, where there is ample evidence of how shallow, mindless formula can loosen our hold on readers."

Letter

No payments for CFA from preseason games

Allen Sack's guest editorial in the May 18 issue of The NCAA News stated that the College Football Association received substantial payments from the Kickoff Classic in 1988.

Please be advised that the CFA has never received any payment from either the Kickoff Classic or Pigskin Classic. Mr. Sack may have confused the CFA with the American Football Coaches Association (AFCA).

**Charles M. Neinas
Executive Director
College Football Association**

Black colleges Relationship with NCAA is positive

► Continued from page 4

approximately 90 percent black in composition. Thus, the Association must understand that although the HBCUs perform by the same rules, these rules cannot be any more restrictive on us than they are on the rest of the membership. For example, it is unfair when, because of standardized criteria, approximately 75 percent of nonminority students are eligible to attend college and receive athletics aid, whereas only about 25 percent of black students are eligible to attend college and receive athletics aid. There is not that big of a gap between the races!

I want to strongly emphasize that all of the HBCUs are totally of one accord for improved academic standards and improved educational criteria for our student-athletes. We also recognize there is a need to have standardized guide-

lines, but those guidelines cannot allow an unfair advantage for one race.

HBCUs have made great strides within the structure of the NCAA, but the Association needs to be aware that there is a great need for the voice of the HBCUs to be heard. The Association also needs to increase its sensitivity to the needs of the HBCUs to be active in the current organizational structure of the NCAA. There is no future for HBCUs without the NCAA, but there can be no future for the NCAA without the historically black colleges and universities.

Marino H. Casem is athletics director at Southern University, Baton Rouge. He has been an athletics administrator at historically black institutions for 30 years and has served on various NCAA committees, including the Executive Committee.



Wayne O. Davis photo

New view

Guests at an open house at the NCAA Visitors Center May 23 view the expanded mural painted by nationally known artist John Boyd Martin. The mural, which depicts the history of the NCAA, was unveiled at the open house.

Foundation

Group's role is clarified by Administrative Committee, representatives from Foundation board

► Continued from page 3

■ The NCAA Executive Committee has the opportunity to concur on such ideas and concepts before they are implemented. Those that come to fruition through the mutual agreement of the Executive Committee and the Foundation board likely will be administered by the NCAA. However, the Foundation, with the concurrence of the Executive Committee, may become involved to some degree in the operation of programs and serve as an "incubator" for other new projects.

■ The NCAA executive director is ultimately responsible to the NCAA Executive Committee, and the Foundation president is ultimately responsible to the Founda-

tion board of directors. The NCAA executive director and Foundation president must have an effective day-to-day working relationship in order to facilitate communication and cooperation between the two entities toward their mutual goals.

The two groups also reviewed the March 1993 report of the NCAA Special Committee to Review the Mission of the Foundation and reaffirmed four basic principles contained in that committee's report. Those principles are:

■ Although closely related, the NCAA and the Foundation should be separate and independent of one another. A high degree of autonomy for the Foundation will appeal to donors. It will facilitate

decision-making in the allocation of resources to the most productive uses, and it will create an environment of authority and responsibility that brings out the best in the board members. An integration of the Foundation with the Association should be sought through agreement upon mutual objectives and realized through effective communication, rather than through a legalistic structure of checks and balances.

■ The Foundation should be first and foremost a resource-development entity. Attempts to administer programs tend to spread the staff too thin and distract it from its primary activity. Funds should be raised and, with the Executive Committee's concurrence, allocat-

ed to the best programs proposed by the NCAA and others who specialize in developing and operating programs. Proposals generally should come directly from the Association (i.e., through the NCAA staff and committee structure); but this does not preclude consideration of those from NCAA member conferences, institutions, affiliated organizations or of the Foundation itself.

■ It should be clearly established that the Association and the Foundation share common objectives and that they can work together with synergy, accomplishing much more together than they could working independently. To that end, it is important that the general public, including potential donors, see both philosophical and

financial support of the Foundation by the Association. It is likewise important that the NCAA members see the financial resources of the Foundation clearly directed to programs of interest to NCAA institutions. This fact, along with the Foundation's intentional focus on "national" fund sources, will alleviate the concern regarding perceived Foundation infringement upon traditional institutional or conference fund sources.

■ The Foundation and the Association should work together to inform NCAA members of the long-term benefits of the Foundation and to help the general public better understand the important and high-quality work that the Association does on behalf of student-athletes.

Administrative Committee minutes

Conference No. 8

May 18, 1994

1. Acting for the NCAA Council, the Administrative Committee:

Appointed Joe Roberson, University of Michigan, to the Division I Baseball Committee, replacing David B. Keilitz, Central Michigan University, resigned from the committee; and appointed Ron Maestri, University of New Orleans, to replace Keilitz as chair.

2. Acting for the Executive Committee:

a. Approved a request by the Committee on Athletics Certification that during the first year of the campus peer-review visits (in 1994-95), each of the 15 committee members be reimbursed for travel, lodging and per diem expenses to accompany one peer-review team on a four-day visit.

b. Took the following actions on requests of the Committee on Women's Athletics:

(1) Denied the request that the two incoming members whose terms on the committee begin September 1 be reimbursed travel, lodging and per diem expenses to attend the committee's June 15-17 meeting, noting that virtually all NCAA committees could argue for that same privilege and such a practice would be cost-prohibitive.

(2) Authorized the committee to conduct a third meeting during 1994-95, one

day of which would be in conjunction with the Minority Opportunities and Interests Committee to address several joint concerns and projects.

c. Denied a request by the Eligibility Committee that the two incoming members whose terms on the committee begin September 1 be reimbursed travel, lodging and per diem expenses to attend the committee's June 13-15 meeting, for the reasons outlined in Minute No. 2-b-(1).

d. Approved a request by the Minority Opportunities and Interests Committee that travel, lodging and per diem expenses be provided for a nine-person focus group to attend a one-day workshop to discuss training for future diversity workshop presentations; but noted that these expenses should be paid from the \$100,000 previously allocated for the pilot diversity workshop.

e. Approved a description of the operating relationship between the NCAA and the NCAA Foundation, which included points on which consensus was reached during the Administrative Committee's May 6 meeting with representatives of the NCAA Foundation board of directors; noted that the chairman of the Foundation board also had approved the document, and directed the staff to provide the document to the NCAA Executive Committee. [See report on page 3 of this issue of The NCAA News]

f. Agreed that the Administrative Committee would meet at 5 p.m. Sunday, June 26, at the Ritz-Carlton Hotel, Kansas City, Missouri, preceding the dinner meet-

ing that evening with members of the Joint Policy Board.

3. Report of actions taken by the NCAA executive director per Constitution 4.3.2.

a. Acting for the Council:

(1) Granted a request by Northeastern University to temporarily replace a coach (I-AA football) per Bylaw 11.7.1.1.2.

(2) Approved 19 summer basketball leagues (nine for men, four for women and six for both) per Bylaws 14.7.5.2 and 30.14, as reported in issues of The NCAA News.

(3) Granted waivers per Bylaw 14.7.6.1-(a) to permit 13 student-athletes from an institution to participate in qualifying tryouts for competition in the Pan American Games.

(4) Granted waivers per Bylaw 14.7.6.1-(c) to permit student-athletes from 21 institutions to participate in competition involving national teams in basketball, diving, fencing, field hockey, gymnastics, lacrosse, soccer, swimming, tennis, volleyball, water polo and wrestling.

(5) Granted waivers per Bylaw 14.7.6.1-(d), and in some cases 14.7.6.2-(b), to permit student-athletes from various institutions to participate in tryouts for U.S. Olympic Festival teams in various sports; the senior national women's swimming team; the Florida Sunshine State Games, and the Utah Summer Games.

(6) Granted a waiver per Bylaw 14.7.6.2-(c) to permit student-athletes from various institutions to participate in international competition in basketball (all-star foreign competition in China).

(7) Granted waivers per Bylaw 16.13.1 to permit institutions to provide incidental expenses in these situations:

(a) To student-athletes to attend funerals of members of the student-athletes' families.

(b) To student-athletes to attend funerals of teammates' families.

(c) To a parent to be with a student-athlete who was hospitalized with a potentially life-threatening medical condition.

(e) To provide flowers to families involved in funerals.

(f) To a student-athlete to return home to visit a family member who was scheduled for surgery.

b. Acting for the Executive Committee:

(1) Approved an honorarium per Bylaw 31.4.4.1 for the Old Dominion Athletic Conference, which served as host of the 1993 Division III Football Championship at an off-campus site.

(2) Approved the following zone diving sites for the 1995 Division I Swimming and Diving Championships: Zone A, U.S. Naval Academy; Zone B, University of Kentucky; Zone C, Miami University (Ohio); Zone D, University of Texas at Austin, and Zone E, Rose Bowl Aquatic Center (University of California, Los Angeles, host).



The NCAA News

[ISSN 0027-6170]

Published weekly, except biweekly in the summer, by the National Collegiate Athletic Association, 6201 College Boulevard, Overland Park, Kansas 66211-2422. Phone 913/339-1906. Subscription rate: \$24 annually prepaid; \$15 annually prepaid for junior college and high-school faculty members and students; \$12 annually prepaid for students and faculty at NCAA member institutions; \$50 annually for foreign subscriptions. For first-class upgrade, forward an additional \$26 (except foreign orders). No refunds on subscriptions. Second-class postage paid at Shawnee Mission, Kansas. Address corrections requested. Postmaster send address changes to NCAA Publishing, 6201 College Boulevard, Overland Park, Kansas, 66211-2422.

Southern California edges Stanford to win second straight I men's tennis championship

For only the second time in 18 years, the NCAA Division I Men's Tennis Championships were held at a site other than Athens, Georgia. This year's event was played at Notre Dame, but to many, it may have seemed like Hollywood.

Using a script befitting a movie, Jon Leach, son of Southern California coach Dick Leach, rallied from a one-set deficit to record the title-clinching victory and propel the Trojans to their second consecutive team championship.

Southern California, the championships' No. 1 seed, edged No. 2 seed Stanford, 4-3, during the May 21-29 championships.

Mark Merklein of Florida won the singles title, and Laurent Miquelard and Joe Simmons of Mississippi State captured the doubles crown.

The championships featured for the first time a "3-6" team format. Under the format, three eight-game, pro-set doubles matches were contested for one team point, followed by six singles matches that were played best-of-three sets and worth one team point each. It took four points to win.

■ See complete results: Page 11.

Leach, playing at No. 2 singles, rallied from a one-set deficit to outlast Stanford's Jeff Salzenstein, 6-7 (2), 6-3, 6-3. It was the first time in three matches this year that Leach has beaten Salzenstein.

"...You couldn't ask for a better script, to watch your son play for a national championship," said Dick Leach. "Jon has won two huge points for us in the last two years at the NCAA's."

Southern California, which advanced to the final by blanking No. 3 seed Mississippi State, 4-0, in the semifinals, broke out to a 1-0 lead by claiming two of the three doubles matches. Wayne Black and Leach combined at No. 1 doubles to beat Chris Cocotos and Michael Flanagan, 8-5, and Lukas Hovorka and Adam Peterson outlasted Robert Devens and Salzenstein, 9-7, at No. 2.

Stanford rallied to knot the score at 3-3, getting singles victories from Cocotos at No. 3, Jim Thomas at No. 5 and Vimal Patel at No. 6. But the

Cardinal bid for its 13th team title and fifth in the last seven years fell short when Leach rallied past Salzenstein.

Merklein became Florida's first individual champion by upsetting Black, the top seed, 6-2, 6-7 (8), 6-4. Merklein advanced to the championship match by ousting the tournament's No. 2 seed, Marcus Hilpert of Arkansas, 6-4, 6-3. The second set against Black was the only set Merklein lost during the tournament. Black did not lose a set before the championship match.

"Before I won this, I don't think anybody believed that I could play tennis at this level," Merklein said. "Maybe this will catch people's eyes."

Merklein teamed with David Blair to win Florida's first doubles crown last year.

Miquelard and Simmons made it two consecutive doubles titles for the Southeastern Conference by beating Black and Leach, 7-6 (5), 2-6, 6-3, in the final. The Bulldog duo advanced with the help of a quarterfinal win over the top-seeded tandem of Paul Rosner and Vaughn Snyman of Alabama-Birmingham in straight sets.



Wayne Black (above) and Jon Leach won their doubles match in the team final, helping the Trojans capture the team title, 4-3.

Altpfort/Todd Rosenberg photo

Arizona State grabs team, individual titles in women's golf

Heavily favored Arizona State staked its claim as the dominant team in women's golf by sweeping both team and individual honors at the National Collegiate Women's Golf Championships May 25-28 in West Linn, Oregon.

Not only did the Sun Devils run away with the team title, but sophomore Emilee Klein and junior Wendy Ward finished first and second, respectively, in the individual championship. The team title was the Sun Devils' second in a row and third overall. Klein is the second Sun Devil medalist.

Southern California matched Arizona State stroke for stroke through two rounds, but the Sun

■ See complete results: Page 11.

Devils put together a 289 third round — the lowest round by any team in the tournament — to pull away from the field. Klein and Ward shot 70 and 74, respectively, during that pivotal round, and teammates Heather Bowie and Tracy Cone shot 72 and 73.

In all, Arizona State golfers shot seven rounds of par or better golf — including Klein's first-round 69 and Ward's second-round 68, which matched the first-round score posted by Wake Forest's Caroline Peek as the low round of the tournament.

Arizona State entered the championships with the top four players (by stroke average) in the country; and none of its five competitors in the tourney were seniors.

"This year, the biggest challenge was keeping them all happy," said Sun Devil coach Linda Vollstedt, who has led Arizona State to all three of its championships. "They got along really well and you could feel the positive energy between them. I didn't think there would be this much pressure for us to repeat. The girls were ready and excited to play when we got here."

Southern Cal's second-place finish was its highest in the championships. Jill McGill completed the

final three rounds four under par to finish fourth overall, and teammates Heidi Voorhees, Jennifer Biehn and Jill Hamasaki finished in the top 30.

"I honestly thought we could win," said Trojan coach Renee Baumgartner, "but we finished second to the best women's team in history. I'm proud of Jill. She was four over at the turn (in the final round), then played the back very well."

Klein protected a two-shot lead over Ward heading into the final round by matching Ward's 74. Peek, tied with Ward after three rounds, shot a final-round 76 and finished

third.

"She has a great inner confidence," Baumgartner said of Klein. "She knew exactly what club she wanted to hit each time. She's a hard worker and she deserved to win this championship."

After the championships, Klein announced she will become a professional at the end of the summer. She is the third consecutive medalist to join the professional ranks after the championships.

Despite Klein's departure, Arizona State may be the team to beat for a number years to come. "The scary thing is," Baumgartner said, "I think Arizona State may be even better next year."

■ Championships summaries

Division I baseball

Atlantic I regional: Minnesota 11, Kent 6; Florida 8, West Va. 7; Miami (Fla.) 17, Rider 4; West Va. 19, Rider 7; Miami (Fla.) 4, Kent 1; Minnesota 12, Florida 2; Miami (Fla.) 11, Minnesota 3; Florida 12, West Va. 8; Florida 4, Minnesota 1; Miami (Fla.) 10, Florida 1 (Miami (Fla.) advances).

Atlantic II regional: Ohio St. 6, Brigham Young 1; Jacksonville 7, Kansas 2; Florida St. 8, Central Mich. 6; Brigham Young 8, Central Mich. 6; Kansas 20, Ohio St. 6; Florida St. 5, Jacksonville 1; Jacksonville 6, Ohio St. 5; Brigham Young 8, Kansas 3; Florida St. 5, Jacksonville 1; Florida St. 7, Brigham Young 1 (Florida St. advances).

Central regional: Oklahoma 10, Arkansas St. 3; Texas 8, Stanford 4; Nevada 11, Texas-San Antonio 8; Arkansas St. 10, Texas-San Antonio 5; Oklahoma 10, Stanford 4; Texas 16, Nevada 6; Oklahoma 15, Texas 4; Arkansas St. 4, Nevada 2; Texas 9, Arkansas St. 4; Oklahoma 6, Texas 3 (Oklahoma advances).

East regional: Old Dominion 9, Notre

Dame 5; Auburn 7, Virginia Tech 0; Clemson 5, Citadel 1; Citadel 4, Virginia Tech 3; Notre Dame 8, Clemson 1; Auburn 11, Old Dominion 8 (10 inn.); Clemson 6, Old Dominion 1; Notre Dame 5, Citadel 1; Auburn 11, Clemson 5; Auburn 8, Notre Dame 0 (Auburn advances).

Midwest regional: Arizona St. 8, Western Caro. 6; Wright St. 14, North Caro. St. 12; Tennessee 9, Northeastern 6; North Caro. St. 5, Northeastern 2; Tennessee 6, Western Caro. 4; Arizona St. 7, Wright St. 4; Arizona St. 10, Tennessee 5; North Caro. St. 10, Wright St. 6; Tennessee 15, North Caro. St. 4; Arizona St. 5, Tennessee 4 (10 inn.) (Arizona St. advances).

Midwest I regional: Texas Christian 11, Memphis 3; Cal St. Fullerton 11, Northwestern St. 3; Oklahoma St. 8, Illinois St. 2; Northwestern St. 8, Illinois St. 2; Memphis 12, Oklahoma St. 4; Cal St. Fullerton 4, Texas Christian 1; Oklahoma St. 10, Texas Christian 8; Memphis 14, Northwestern St. 9; Oklahoma St. 13, Cal St. Fullerton 11; Cal St. Fullerton 12, Memphis 5; Cal St. Fullerton 6, Oklahoma St. 5 (10 inn.)

(Cal St. Fullerton advances).

Midwest II regional: Georgia Tech 7, Connecticut 0; Washington 10, Long Beach St. 4; Santa Clara 2, Wichita St. 1; Long Beach St. 16, Connecticut 9; Georgia Tech 13, Wichita St. 1; Washington 11, Santa Clara 7; Georgia Tech 6, Washington 2; Long Beach St. 6, Santa Clara 3; Washington 6, Long Beach St. 2; Washington 12, Georgia Tech 9 (14 inn.); Georgia Tech 18, Washington 7 (Georgia Tech advances).

South regional: Tulane 7, Fresno St. 5; Southern Cal 19, N.C.-Greensboro 3; Louisiana St. 10, Southeastern La. 6; N.C.-Greensboro 22, Southeastern La. 12; Louisiana St. 6, Fresno St. 2; Southern Cal 5, Tulane 0; Louisiana St. 6, Southern Cal 2; N.C.-Greensboro 4, Tulane 1; Southern Cal 25, N.C.-Greensboro 9; Louisiana St. 12, Southern Cal 10 (Louisiana St. advances).

Championship (June 3-11 at Omaha, Nebraska): Georgia Tech (47-16) vs. Cal St. Fullerton (45-14); Louisiana St. (46-18) vs. Florida St. (52-20); Miami (Fla.) (48-12) vs. Arizona St. (43-16); Oklahoma (46-17) vs. Auburn (44-19).

FREE VIDEO

On Starting NCAA Rifle Teams

NCAA Rifle: You Can Be A Part



is a free video available to athletic directors interested in adding a low-cost NCAA-level sport to their program slate.



The Video is produced by West Virginia University and the U.S. Shooting Team. Especially useful for viewers not familiar with rifle shooting, the video is a fine introduction to demands of the sport as well as to the steps in getting a program off the ground. Considerations such as cost, facilities/space needs, finding coaches, recruiting, equipment, transportation and other aspects of starting a rifle team are covered. The video is available in VHS format only. To obtain your free copy, call 304/296-1343, or write: Marsha Beasley, WVU Rifle Coach, P.O. Box 0877, Morgantown, WV 26507-0877.

HAVE A PHOTO IDEA?

Mail photos (black-and-white preferred) to: Jack L. Copeland, Managing Editor, The NCAA News, 6201 College Boulevard, Overland Park, Kansas 66211-2422.

Down to the wire

Princeton goes into overtime to snatch I men's lacrosse title

After being stifled for four quarters, high-scoring attackman Kevin Lowe scored on a pass from Jeff MacBean 42 seconds into overtime and lifted Princeton over Virginia, 9-8, in the NCAA Division I Men's Lacrosse Championship.

A record crowd of 24,730 watched Princeton win its second title in three years May 30 at Maryland's Byrd Stadium.

The goal came shortly after Princeton's Paul Murphy beat Tony Nugent of Virginia in the overtime's opening face-off. The Tigers quickly called a timeout.

"On the last play, we wanted to draw attention to Kevin Lowe," Princeton coach Bill Tierney said. "We felt that if we could get the ball to Kevin, we could get something."

Like the winning goal. "The ball bounced into my stick, and I finally found the back of the net," Lowe said. "It is just a great feeling that I will have forever."

Princeton, whose women's team won its first national championship on the same field one week earlier, set its trademark deliberate pace against the running Cavaliers and held a 4-3 advantage at half time.

"This was a classic lacrosse game at our speed," Tierney said.

"We needed to let the play come to us," said Virginia coach Dom Starsia. "At half time, I was pleased with the way we had played."

Scott Conklin's third goal, assisted by MacBean, gave the Tigers their biggest lead 2:49 into the third quarter. But Virginia, showing the resilience it had displayed in overcoming a big fourth-quarter deficit May 28 to beat defending champion Syracuse, answered with two goals and knotted the score at 5-5. Conklin's fourth goal, assisted by Lowe, gave Princeton the 6-5 lead it carried into the fourth quarter.

Again Virginia tied the score, and again Princeton answered with a pair of goals from Scott Reinhardt to lead, 8-6, with 7:29 left in regulation.

Virginia's Doug Knight followed teammate David Jones' goal with another game-tying score with 1:20 left in regulation, forcing the sudden-death overtime and setting the stage for Lowe's game-winner.

Princeton's Scott Bacigalupo made 14 saves and was named the tournament's most outstanding player. Virginia's James Ireland made 15 saves.

"As bad as it is for someone to lose, this was a great game and you

will see a lot of Virginia in the future," Tierney predicted.

Princeton finished 14-1, with the only loss coming against Brown — the team the Tigers defeated, 10-7, in the semifinals. Virginia finished 13-4.

As memorable as the final was, Virginia's 15-14 semifinal victory over Syracuse may be remembered even longer by lacrosse fans.

The Orangemen seemed ready to run away from Virginia, building a 5-1 first-quarter lead. In the second half, Syracuse led, 12-8, and



Jason Buttles (top photo) and Princeton won their second title in three years. Kevin Lowe (right, lower photo) scored the game-winning goal 42 seconds into overtime to give the Tigers a 9-8 victory over Virginia.

found itself with a two-man advantage after penalties for slashing and illegal team action.

But Virginia managed to take the ball away from the Orangemen, and Woody Moore fed Tim Whiteley for a short-handed goal with 12:55 left in the game.

Just 1:34 later, Michael Watson tied the game at 12, then Whiteley gave the Cavaliers their first lead, 13-12, eight seconds later.

The game eventually went into overtime, where Watson scored the winning goal 2:30 into the period with an assist from Matt Crisp.

Princeton's Reinhardt, Conklin and Lowe joined Bacigalupo on the all-tournament team. Virginia's Watson, Whiteley, Ireland and Crisp also made the team, as did Dom Fin of Syracuse and Rob Gutheil of Brown.

SEMIFINALS
Virginia 15, Syracuse 14
Virginia.....1 5 1 7 1-15
Syracuse.....5 3 4 2 0-14
Virginia scoring: Mike Watson 3, Dave Jones

3, Sean Miller 2, Tim Whiteley 2, Greg Traynor 1, Drew Fox 1, Chris Driggs 1, Brad Hoag 1, Doug Knight 1.

Syracuse scoring: Dom Fin 3, Roy Colsey 3, Casey Donegan 3, Brian Eisenberg 1, Jim Morrissey 1, Charlie Lockwood 1, Robert Kavovit 1, Paul Sullivan 1.

Shots: Virginia 56, Syracuse 36. Saves: Virginia — James Ireland 12, Court Durling 1; Syracuse — Alex Rosier 23. Attendance: 23,728.

Princeton 10, Brown 7
Brown.....2 3 0 2-7
Princeton.....3 2 4 1-10

Brown scoring: Rob Gutheil 2, Tom Collard 1, Jim Gaensbauer 1, Chris Martinelli 1, Dave Evans 1, Dennis Sullivan 1.

Princeton scoring: Scott Reinhardt 4, Brian Tomeo 2, Scott Conklin 1, Jason Buttles 1, Don McDonough 1, John Stanitski 1.

Shots: Brown 33, Princeton 38. Saves: Brown — Jay Stallfort 14; Princeton — Scott Bacigalupo 15. Attendance: 23,728.

CHAMPIONSHIP
Princeton 9, Virginia 8
Virginia.....2 1 2 3 0-8
Princeton.....2 2 2 2 1-9

Virginia scoring: Michael Watson 3, Doug Knight 2, Sean Miller 1, Greg Traynor 1, Dave Jones 1.

Princeton scoring: Scott Conklin 4, Scott Reinhardt 3, Paul Murphy 1, Kevin Lowe 1.

Shots: Virginia 53, Princeton 45. Saves: Virginia — James Ireland 15; Princeton — Scott Bacigalupo 14. Attendance: 24,730.

St. Augustine's men win II track by one-point margin

■ See complete results: Page 11.

Many expected the NCAA Division II Men's Outdoor Track and Field Championships to be a two-team contest between St. Augustine's and Abilene Christian, and that's just what it was.

The two teams ran away from the rest of the field May 26-28, then battled to the closest finish in championships history. When the final results were in, St. Augustine's had recorded 118 points — a mere point better than Abilene Christian.

That difference gave the Falcons their sixth consecutive team title. Abilene Christian, meanwhile, finished as runner-up for the third consecutive year.

Ashland placed third, 72 points behind the champions. Cal State Stanislaus and Adams State claimed the fourth and fifth spots, respectively.

St. Augustine's, which hosted its first NCAA outdoor championships, scored in 12 events and posted 12 top-three finishes, including five individual championships. Randall Evans led the way, posting first-place finishes in the 100- and 200-meter dashes. Marco Morgan added the 400-meter hurdles title — the Falcons' fifth in a row in that event — and St. Augustine's also claimed the 400- and 1,600-meter relay crowns.

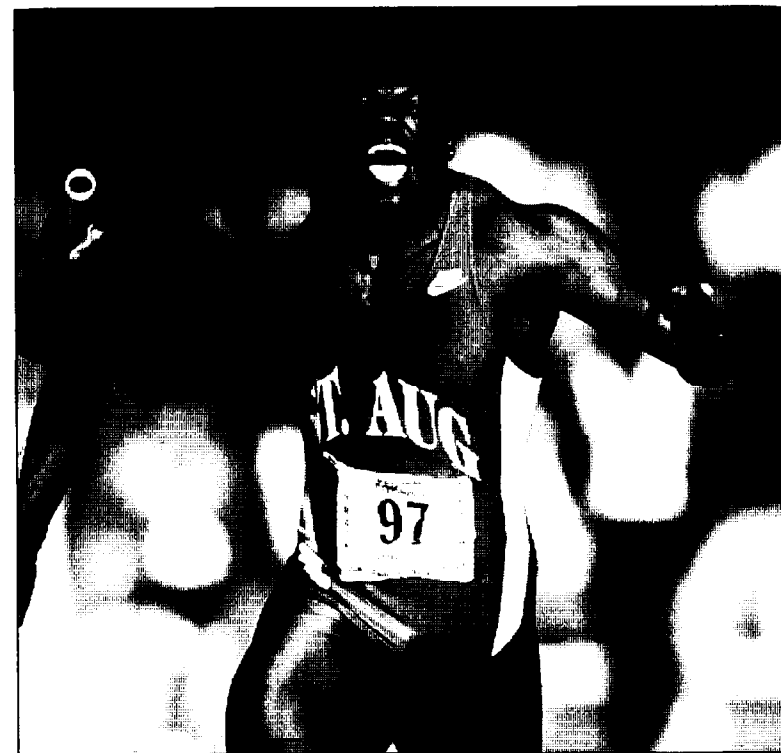
Abilene Christian, which recorded three first-place showings,

scored in 13 events — including the 1,500-meter run, in which the Wildcats claimed first, second and fourth places.

Savieri Ngidhi, who won the 800- and 1,500-meter-run titles indoors earlier this year, repeated the feat outdoors. Ngidhi edged teammate Joseph Tengelei by less than one second in both events.

Brian Amos, defending champion in the 110-meter hurdles, captured a championships-record-tying third consecutive title in the event. Amos joined Charles Johnson (1989-91) of St. Augustine's as the only individuals to win three consecutive 110-meter hurdles titles.

Charles Mulinga of Lewis turned in the championships' most impressive individual performance, shattering meet records in both the 5,000- and 10,000-meter runs. In winning his third title in 1994 — he also won the 5,000-meter run indoors — Mulinga eclipsed by nearly two seconds the 5,000-meter run record set by Charles Cheruiyot of Mount St. Mary's (Maryland) in 1986. In the 10,000-meter run record, he cut nearly 21 seconds off the record set by Jim Schankel of Cal Poly San Luis Obispo in 1980.



Randall Evans of St. Augustine's anchored the winning 400-meter relay and also won the 100- and 200-meter dashes.

Alabama A&M breezes to II women's track championship

■ See complete results: Page 11.

When Alabama A&M didn't attend the Division II Women's Indoor Track Championships earlier this year, there was disappointment that the Lady Bulldogs wouldn't be squaring off against Abilene Christian.

The teams finally did compete against each other at the NCAA Division II Women's Outdoor Championships May 26-28 at St. Augustine's, but the showdown did not live up to the advance billing.

Alabama A&M claimed five individual-event titles and coasted to a

third consecutive team title. Its 117 points were the highest since 1984, when Cal Poly San Luis Obispo registered 169½ points. Abilene Christian finished as runner-up for the second consecutive year with 81½ points.

Cal State Los Angeles (69 points), Adams State (57) and St. Augustine's (37) took third, fourth and fifth

places, respectively.

The Lady Bulldogs' titlists included Shelly Beckford in the 400-meter dash, Ifeanyi Aduba in the high jump and Elechi Oluchi in the long jump and heptathlon. Alabama A&M also claimed a second consecutive 1,600-meter relay crown.

Alabama A&M showed impressive depth. The Lady Bulldogs placed three individuals in the finals of three events — including the heptathlon, in which Oluchi, Chinweoke Chikwelu and Patience Itanyi placed first, second and third,

respectively.

Abilene Christian, which has claimed four team championships, won two individual-event titles. Hermin Joseph won the 100-meter dash crown, and the Wildcats also claimed a second consecutive 400-meter-relay title.

Carrie Luis of Cal State Stanislaus and Janet Hill of Cal State Los Angeles joined Oluchi as the only individuals to win two events. Luis successfully defended her 800- and 1,500-meter run titles, while Hill again captured the shot put and dis-

cus throw.

Elva Dryer of Western State was the only other individual to successfully defend a title, as she claimed her second consecutive 3,000-meter run crown.

Karlene Haughton of St. Augustine's entered the championships records book with a 400-meter hurdles crown. Haughton ran the event in 57.43 seconds, equaling the championships mark set by Marsha Guialdo of Cal State Los Angeles in 1993.

Salisbury State cruises to III lacrosse crown

Salisbury State answered every challenge thrown its way — with near disdain — in advancing to its first NCAA Division III Men's Lacrosse Championship title May 29 at Maryland's Byrd Stadium.

First, there was previously undefeated regular-season challenger and perennial power Nazareth (New York) until this year, the only team other than Hobart to ever win a title. The Sea Gulls beat the Flyers at Nazareth, 21-2.

Then the Sea Gulls blitzed their first two tournament championship opponents, Washington (Maryland) and Gettysburg, by a combined 44-16 score.

That brought forth possibly the biggest challenge yet: Could the Sea Gulls beat 13-time champion and defending titlist Hobart in the final?

The Statesmen, who are moving to Division I next year, prepped for the championship with a steady diet of Division I competition. Hobart defeated eventual Division I quarterfinalist Duke and lost only to Division I semifinalist Syracuse and another Division I tournament team, Notre Dame.

Salisbury State met that challenge, too, beating Hobart, 15-9.

"We knew we had our hands full," said Hobart coach B. J. O'Hara. "We were facing a team that was undefeated and that had won many of its games convinc-

ingly."

While Salisbury State's championship win may not have been as one-sided as its other victories, the Sea Gulls were in control throughout and never trailed.

A high-scoring first quarter gave Salisbury State a 5-4 lead in front of a record crowd of 12,142 (the previous record was 9,597, also set at Maryland last year). That advantage grew to 9-6 at half time, and the Sea Gulls maintained a three-goal advantage into the fourth quarter.

But Hobart has a recent history of storming back in tournament play, something for which Salisbury State coach Jim Berkman was ready.

"I knew that Hobart would come after us for 60 minutes," he said. "Not many teams could do that."

As it turned out, Hobart couldn't either.

Salisbury State's defense handed the Statesmen the collar in the fourth quarter and the Sea Gulls found the net three more times to claim their first championship.

Jake Bergey led the champions with five goals while Todd Cliggett had three goals and one assist. Goalkeeper Erik Miller, who was relieved by Russ Hewitt with less than a minute left, made 16 saves.

"There are a lot of kids on this team who can score," Berkman said. "The heart and soul of this team is defense. Defense won this



Salisbury State's Jason Coffman (No. 32) pursues Hobart's Jim Martin during the championship match. Coffman scored a total of five goals in the semifinals and championship.

game today."

O'Hara, whose team was led by Eric Curry's three goals and Cabell Maddux's two goals and two assists, praised the new champions.

"They've been a very good lacrosse team for a while now," he said. "They're no flash in the pan. Salisbury is as good a team as I've seen all year, in any division."

SEMIFINALS

Salisbury St. 20, Gettysburg 11

Gettysburg.....0 4 2 5-11

Salisbury St.....8 2 3 7-20

Gettysburg scoring: Noah Davis 3, Dave Curry

2, Tim DeMore 2, Glen Mulligan 2, Chuck Wolfertz 1, Tim Maguire 1.

Salisbury St. scoring: Jason Coffman 4, Sean Radebaugh 4, Jake Bergey 3, Paul Smith 2, Dan Mergott 2, Ryan Murphy 2, Todd Cliggett 1, Rob Schmitt 1, Trent Wisnaukas 1.

Shots: Gettysburg 28, Salisbury St. 64. Saves: Gettysburg — Jake Kovalcik 24; Salisbury St. — Erik Miller 10, Russ Hewitt 1. Attendance: 1,413.

Hobart 18, Nazareth (N.Y.) 14

Nazareth (N.Y.).....6 3 3 2-14

Hobart.....3 6 5 4-18

Nazareth (N.Y.) scoring: Neal Powless 4, Jeremy Hollenbeck 3, Pat Metzler 2, Kevin Cox 2, Cam Bomberry 1, Ed Geary 1, Brian Majczak 1.

Hobart scoring: Cabell Maddux 5, Todd Muendel 5, Trent Carter 4, Dan Goodwin 1, Matt Crowther 1, Tony Gray 1, Todd Burnham 1.

Shots: Nazareth (N.Y.) 42, Hobart 63. Saves: Nazareth (N.Y.) — Sean O'Rourke 23, Ben Wineberg 0; Hobart — James Gracey 11, Bill Warder 2. Attendance: 6,400.

CHAMPIONSHIP

Salisbury St. 15, Hobart 9

Hobart.....4 2 3 0-9

Salisbury St.....5 4 3 3-15

Hobart scoring: Eric Curry 3, Cabell Maddux 2, Tony Gray 1, Matt Crowther 1, Bobby Wynne 1, Mike Sweeney 1.

Salisbury St. scoring: Jake Bergey 5, Todd Cliggett 3, Paul Smith 2, Dod Poe 1, Jason Coffman 1, Matt Marchetti 1, Mike Orton 1, Sean Radebaugh 1.

Shots: Hobart 38, Salisbury St. 36. Saves: Hobart — James Gracey 10, Bill Warder 0; Salisbury St. — Erik Miller 16, Russ Hewitt 0. Attendance: 12,142.

Christopher Newport, North Central take III track crowns

Lady Captains run away with record fifth women's title

Christopher Newport has developed a reputation at the Division III Women's Outdoor Track and Field Championships for being extremely strong in the sprints and jumps, and the Lady Captains lived up to that image at the 1994 event.

Vandisha Wilder won the 200-meter dash title and the Lady Captains accumulated 75 percent of their points in the sprints and jumps as they won a record fifth team championship May 25-28 at North Central.

Christopher Newport totaled 73 points, easily outdistancing runner-up Wisconsin-Oshkosh (53). Fifty-five of the Lady Captains' points came in four events — the 200- and 400-meter dashes and the long and triple jumps.

The 20-point margin of victory was the largest since 1988, when Christopher Newport outdistanced Massachusetts-Boston, 95-66.

Calvin finished third with 47 points, while

■ See complete results: Page 12.

St. Thomas (Minnesota) and Brandeis placed fourth and fifth with 42 and 37 points, respectively.

Led by Wilder's first-place showing, the Lady Captains received points from three individuals in the 200-meter dash, two in the 400, three in the long jump and three in the triple jump. Wilder also anchored Christopher Newport's winning 400-meter relay team, which also included Sonia Archer, Kaystyle Madden and Dominique McLaughlin.

Wisconsin-Oshkosh, vying for its third outdoor title, got top-three showings from Trish Haralson, second in the shot put; Missy Oleson, second in the discus, and Brenda Biskobing, third in the 800-meter run. Mel

Mueller placed fourth in the 100-meter hurdles.

While Christopher Newport stole the team spotlight, Kelly Copps of St. Thomas (Minnesota) stood out individually, claiming the 5,000- and 10,000-meter runs. Copps' performance in the 10,000-meter run was especially impressive as she outdistanced the field by nearly 50 seconds. The title is her second in a row in the event.

Eleena Zhelezov of Brandeis and Tammie Miller of Cortland State also turned in noteworthy performances, with each claiming a third consecutive victory in her specialty. Zhelezov won the triple jump, while Miller claimed the 3,000-meter run. Miller is the first athlete to win three consecutive 3,000-meter championships. Zhelezov joined Vera Stenhouse of Tufts (1989 through 1991) as the only three-time triple-jump titlists.

Cardinal men nip defending champions by one point

Dan Mayer claimed two individual events and North Central scored points in nine events to edge three-time defending champion Wisconsin-La Crosse and win its second NCAA Division III Men's Outdoor Track and Field Championships team title May 25-28 at North Central.

North Central, which won the 1989 championship, registered eight top-four finishes to amass 75 points, one more than Wisconsin-La Crosse. The margin was the closest in championships history. The previous mark was two points, set in 1976 when Southern-New Orleans edged Brandeis, 46-44.

Nebraska Wesleyan (54 points), Lincoln (Pennsylvania) (50 points) and Albany (New York) (44) rounded out the top five.

Mayer, who claimed the 5,000- and 10,000-meter runs in 1993, repeated the feat. His performance in the 10,000-meter run not only

■ See complete results: Page 12.

earned him his second consecutive title, it also shattered the championships record in the event. Mayer crossed the finish line in 28 minutes, 53.22 seconds, nearly 22 seconds better than the previous mark.

Brian Fennelly joined Mayer in the winner's circle for the Cardinals, winning his first discus title.

Although the Cardinals won three events, it was their depth that proved to be the difference. That depth was clearly evident in the 5,000- and 10,000-meter runs as the Cardinals claimed four of eight scoring places in the 5,000 and three of eight in the 10,000.

Wisconsin-La Crosse, like North Central,

won three events. David Coates led the way for the Eagles, winning the 200- and 400-meter dashes. Coates equaled the championships record in winning the 200-meter dash in 20.87 seconds.

Mike Schnurr accounted for the Eagles' other individual championship, winning the pole vault. Schnurr, who also claimed the indoor title earlier this year, smashed the championships record by vaulting 16 feet, 8 inches.

The mark was one-half inch better than the standard set by Chad Thomas of Muskingum at the 1992 championships.

Kris Theriault of Fitchburg State also set a championships records with his performance in the javelin throw. Theriault registered a mark of 236 feet, 6 inches, eclipsing the previous mark by about nine feet.



Christopher Newport won the women's team title, but Kelly Copps of St. Thomas (Minnesota) stole the individual show. Copps won both the 5,000- and 10,000-meter runs, beating the field in the 10,000-meter run by almost 50 seconds. The title was her second straight in the event.

NCAA Record

CHIEF EXECUTIVE OFFICERS

Kern Alexander, former president at Western Kentucky, named president at Murray State. He replaces acting president **James L. Booth**, who is provost and vice-president for academic and student affairs at the school...**William B. Conroy**, executive vice-president at New Mexico State, chosen as interim president there, effective August 1...**Leslie Garner Jr.**, president at North Carolina Wesleyan, selected for the presidency at Cornell College, effective August 1...**Melvin D. George**, president at St. Olaf, named vice-president for institutional relations at Minnesota...**Robert B. Glidden**, provost and vice-president for academic affairs at Florida State, named president at Ohio, effective July 1...**William H. Harris** selected as chief executive officer at Alabama State after serving as a professor of history at Indiana. Harris is a former president at Texas Southern.

Joyce A. Ladner, vice-president for academic affairs at Howard, named acting president there...**Shirley A. R. Lewis**, assistant general secretary of the Division of Higher Education of the United Methodist Church in Nashville, Tennessee, named president at Paine, effective July 1...**J. R. Morris**, former provost at Oklahoma, named interim president there...**Carol Surles**, vice-president at Cal State Hayward, named president at Texas Woman's University...**Joab Thomas**, president at Penn State, announced he will resign August 31, 1995. Thomas was a member of the NCAA Presidents Commission while serving as CEO at Alabama...**Michael A. Wartell**, vice-chancellor for academic affairs at Indiana/Purdue-Fort Wayne, promoted to chancellor, effective July 1. He replaces **Joanne B. Lantz**, who announced her retirement.

DIRECTORS OF ATHLETICS

Allen McGarry "Mack" Caswell, athletics director at Alderson-Broaddus, appointed athletics director at Mount Olive, where he will begin his new duties July 1. Caswell succeeds **Ron Mendell**, who has served as the college's acting AD since December and will continue as chair of the college's department of recreation and leisure studies...**Lee Fowler**, associate AD and director of Tiger Clubs at Memphis, named athletics director at Middle Tennessee State, replacing **John Stanford**, who served for seven years and will become the university's first director of athletics relations...**Andrea Wickerham** resigned as AD at Luther, where she has served for the past two years. Wickerham plans to pursue a law degree beginning this fall...**Jack Williams** resigned as AD at Newberry, effective June 30.

ASSOCIATE DIRECTORS OF ATHLETICS

Dave White, assistant athletics director at Villanova, promoted to associate athletics director...**Nan Whitley**, field hockey coach for the past 13 seasons and women's softball coach for the past 12 years at Catawba, promoted to associate athletics director at the school. She becomes the school's senior woman administrator.

ASSISTANT DIRECTOR OF ATHLETICS

Gary Wyant named assistant athletics director for football operations at Tennessee.

COACHES

Men's basketball—**Barry L. Davis**,

San Francisco State appoints director

Elizabeth Alden, athletics director for the past two years at Webster, has been selected as athletics director at San Francisco State. She will replace **Bill Partlow**, who will retire July 1 after 16 years in the position.

Alden served as a graduate assistant at Iowa from 1990 to 1992 and was director of physical education, athletics and intramurals at Notre Dame (Maryland) from 1984 to 1989. She also served as acting athletics director for the 1983-84 academic year at Mount Vernon College in Washington, D.C. Alden recently earned a doctorate in athletics administration at Iowa.



Alden

who has spent the past six seasons as head coach at St. Lawrence, named head coach at Eastern Connecticut State...**Mike Dutton** chosen at Vassar...**Pat Fuscaldo**, head coach at Notre Dame (California) for the past three seasons, named head coach at Sonoma State. Fuscaldo's teams were 30-49 during his tenure, including a 14-13 mark last season...**Fred Litzenberger**, associate head coach at Northwestern State, named head coach at Western State...**Kevin Luke** elevated to interim head coach at Michigan Tech, replacing **Geof Kotila**, whose contract was not renewed. Luke has spent the past seven years as an assistant at Michigan Tech...**Andy Manning**, an assistant for the past three years at Eastern Michigan, named assistant coach at Macalester...**Roy Chester Thomas** appointed at North Carolina A&T. He posted a 218-96 mark as coach at Tyler (Texas) Junior College...**Brett Zuver**, assistant coach at Colorado College during the 1993-94 season, promoted to head coach.

Men's basketball assistants—**Kevin Anglin** resigned as restricted-earnings coach at Vanderbilt...**Kevin Broderick** named restricted-earnings coach at Canisius after serving as an assistant at Genesee Community College during the 1993-94 season...**Tim Buckley** hired at Ball State...**Steve Clifford** hired at Siena after spending the past four years as an aide at Boston U...**Tracy Dildy** named at Ball State after serving for the past three years as an assistant at Illinois-Chicago...**Scott Drew** named at Valparaiso...**Michael Holton** named at Portland after spending the 1993-94 season as an assistant at Pasadena (California) City College...**John Leonard** elevated from assistant to associate coach at Villanova...**Steve Roccaforte** hired at Tulane...**Anthony Solomon** named at Virginia...**Chuck Swenson** named administrative assistant for men's basketball at Duke...**Ken Tyler** named restricted-earnings coach at James Madison, replacing **Kenny Brooks**, who was named full-time assistant coach at Virginia Military...**Virgil Watson** appointed at UC Santa Barbara.

Women's basketball—**Jane Albright-Dieterle**, who led Northern Illinois to three consecutive Division I Women's Basketball Championship appearances, named head coach at Wisconsin. Albright-Dieterle had served at Northern

Illinois since 1984, compiling a 188-110 record...**Denise Bierly**, a former assistant coach at Capital, named head coach at Eastern Connecticut State. Bierly played from 1986 to 1990 at Defiance...**Beth Burns** given a three-year contract extension at San Diego State...**Sheila Collins** named at West Georgia...**Cindy Elliott** resigned at Defiance, where she also stepped down as women's tennis coach and sports information director...**Kellee Knowles** hired at Gonzaga after spending the past nine years as assistant coach at Washington State...**George Martin** named head coach at Colby-Sawyer, where he also will serve as head women's volleyball coach...**Heidi VanDer-veer**, an assistant coach for the past six years at South Carolina, named head coach at Eastern Washington.

Women's basketball assistants—**Jenepher Banker** resigned at Canisius to become assistant professor in charge of the outdoor-adventure and sports-information fields of study at the college...**Amy Champion** appointed at Alabama-Birmingham after spending the past three seasons as head coach at Faulkner State Community College. She replaces **Rick Stukes**, who joined the staff at Auburn...**Sandy Gordon** hired at Fairleigh Dickinson-Teaneck after serving from 1988 to 1993 at St. Bonaventure...**Brenda Skeffington** appointed at Robert Morris, where she also will serve as women's volleyball coach.

Men's and women's cross country—**Lorraine Hochella** named women's cross country coach at Old Dominion...**Michael Sheeder** named men's and women's coach at Defiance, where he also will serve as men's and women's track and field coach. Sheeder has served since 1990 as a graduate assistant at Defiance.

Men's and women's cross country assistant—**Carlene Willkom**, assistant track and field and cross country coach at Lewis for the past five years, named men's and women's assistant cross country coach at St. Mary's (Minnesota), where she also will serve as head men's and women's track and field coach.

Football—**Chuck Broyles**, head coach at Pittsburg State, will assume additional duties as the team's defensive coordinator.

Football assistants—**Tim Beck**, defensive coordinator at Pittsburg State for the past two years, named offensive coordi-

Calendar

June 1	Peer training session for athletics certification program	New Orleans
June 1-3	Postgraduate Scholarship Committee	Atlanta
June 1-3	Regional seminar	New Orleans
June 2-3	Special Committee to Study a Division I-A Football Championship	Kansas City, Missouri
June 6-7	Special Degree-Completion Program Committee	Overland Park, Kansas
June 6-9	Division II Women's Basketball Committee	Kansas City, Missouri
June 7	Peer training session for athletics certification program	Chicago
June 7	Task Force to Study and Revise the Division III Statement of Philosophy	Marco Island, Florida
June 7-10	Divisions II and III Men's Ice Hockey Committee	Kansas City, Missouri
June 8	Special Committee to Review Student-Athlete Welfare, Access and Equity	Salt Lake City
June 12-15	Division I Men's Ice Hockey Committee	Kansas City, Missouri
June 13-15	Eligibility Committee	Newport, Rhode Island
June 13-16	Women's Lacrosse Committee	Kansas City, Missouri

nator there...**David Cohen** appointed at Delaware...**Frank Crosson**, defensive coordinator at North Garland (Texas) High School, appointed to the same position at Emporia State.

Men's and women's golf—**Don Rasmussen** named men's and women's golf coach at Idaho, replacing **Don Bails**, who retired.

Men's ice hockey—**Dean Blais**, assistant coach from 1980 to 1989 at North Dakota and currently head coach and athletics director at International Falls (Minnesota) High School, named head coach at North Dakota...**George Gwozdecky**, head coach for the past five seasons at Miami (Ohio), appointed to the same position at Denver, replacing **Frank Serratore**.

Men's lacrosse—**Richard Sipperly** appointed men's lacrosse coach at Vassar, where he also will serve as women's soccer coach.

Men's and women's soccer—**R. J. Anderson**, formerly head coach at Carleton, named men's soccer coach at St. Mary's (Minnesota)...**Bob Herodes** elevated from assistant to head men's coach at Iona, replacing **Lou Gallo**, who announced his retirement...**Herman Mello** selected as men's coach at Roger Williams. He is president of Mello's Fruitland, Inc...**Richard Sipperly** appointed women's soccer coach at Vassar, where he also will serve as men's lacrosse coach...**Kristen Youmans** named women's soccer coach at Albany (New York). She has worked as an assistant coach at Albany for five of the past six seasons.

Men's soccer assistants—**Rui DeMedeiros** picked as assistant coach at Roger Williams...**Mike Jacobs** named assistant coach at Iona, replacing **Bob Herodes**, who was promoted to head coach.

Women's softball—**Robin Voss**, assistant coach at Aurora for the past five seasons, named head coach there, replacing **Sam Bedrosian**, who resigned.

Women's softball assistant—**Pat Mickow** named assistant women's softball coach at St. Mary's (Minnesota). In addition, Mickow will serve as head women's volleyball coach.

Men's and women's swimming and diving—**John Miller**, who previously held coaching positions at Willamette and Wisconsin-Oshkosh, named men's and women's swimming and diving

coach at St. Mary's (Minnesota)...**Jim Sheridan**, men's and women's swimming coach at Clemson, resigned, effective July 1.

Men's and women's swimming and diving assistant—**Dan Langan**, men's and women's swimming and diving coach at Edinboro last season, named assistant at West Virginia.

Men's and women's tennis—**Cindy Elliott** resigned as women's tennis coach at Defiance, where she also stepped down as women's basketball coach and sports information director...**Stanley Farr** named volunteer coach at West Virginia for one year. He was coach at the institution from 1973 to 1979. He replaces **Terry Deremer**, who was dismissed...**Barbara Kierce** resigned as women's coach at Massachusetts-Lowell...**Carlos Torres** resigned as men's and women's coach at Texas-Arlington.

Men's and women's track and field—**Michael Sheeder** named men's and women's track and field coach at Defiance, where he also will serve as men's and women's cross country coach. Sheeder has served since 1990 as a graduate assistant at Defiance...**Carlene Willkom**, assistant track and field and cross country coach at Lewis for the past five years, named men's and women's track and field coach at St. Mary's (Minnesota), where she also will serve as assistant men's and women's cross country coach.

Women's volleyball—**Julie A. Hall**, girls' volleyball coach at Piqua (Ohio) High School since 1981, named head coach at Elmhurst...**Delna Lancaster**, assistant coach for the past two seasons at Menlo, named head coach there, succeeding **Sheri Ostrand**...**George Martin** named at Colby-Sawyer, where he also will serve as head women's basketball coach...**Pat Mickow** named at St. Mary's (Minnesota). In addition, Mickow will serve as assistant women's softball coach...**Beth Page** resigned at Macalester, where she also will step down as tennis director, effective June 15...**Kathy Scheeler** named at Loyola (Maryland), replacing **Sue DuMars**, who resigned after three seasons. Scheeler currently works as a dealer of sporting goods and equipment in Baltimore...**Brenda Skeffington** appointed at Robert Morris, where she also will serve as assistant women's basketball coach.

See NCAA Record, page 14 ▶

Polls

Division I Baseball

The USA Today Baseball Weekly top 25 NCAA Division I baseball teams through May 24, with records in parentheses and points:

- Clemson (56-15)822
- Miami (Fla.) (44-12)720
- Ohio St. (48-7)705
- Tennessee (49-12)682
- Oklahoma St. (46-15)663
- Florida St. (48-20)622
- Cal St. Fullerton (41-13)611
- Georgia Tech (43-15)611
- Louisiana St. (42-18)553
- Arizona St. (39-16)514

- Southern Cal (38-18)498
- Wichita St. (45-15)478
- Oklahoma (42-17)312
- Texas (40-19)311
- Long Beach St. (39-17)306
- North Caro. St. (44-16)287
- Stanford (36-22)287
- Memphis (50-9)246
- Nevada (40-13)221
- Texas Tech (40-17)166
- Notre Dame (44-14)159
- Kansas (39-16)156
- Washington (42-16)145
- Auburn (40-19)143
- Southwestern La. (42-15)70

Division II Baseball

The Collegiate Baseball top 25 NCAA Division II baseball teams through May 23, with records in parentheses and points:

- Fla. Southern (48-10)480
- Delta St. (42-11)445
- Mansfield (43-8)445
- Central Mo. St. (47-10)436
- Armstrong St. (49-13-1)420
- Lewis (44-15-1)402
- UC Riverside (41-19)392
- UC Davis (45-12)366
- Springfield (28-10)354
- North Fla. (33-19)344

- Cal St. Dom. Hills (38-19)286
- Central Okla. (39-14)276
- Georgia Col. (40-18-1)268
- Tampa (36-18)260
- North Ala. (35-11-2)232
- Southern Ind. (36-19)232
- Wingate (37-16)220
- Edinboro (35-18)202
- St. Rose (38-11)182
- Columbus (35-23)164
- Cal Poly SLO (32-20)164
- South Dak. St. (39-10-1)162
- Jacksonville St. (40-7)118
- Rollins (40-16)112
- Mercyhurst (30-8)92

Division I Men's Golf

The Wilson top 25 NCAA Division I men's golf teams through May 25 as listed by the Golf Coaches Association of America:

- Oklahoma State, 2. Texas, 3. Nevada-Las Vegas, 4. Arizona State, 5. Florida, 6. Georgia Tech, 7. Stanford, 8. Wake Forest, 9. Oklahoma, 10. North Carolina, 11. Fresno State, 12. Clemson, 13. Kent, 14. Arizona, 15. Arkansas, 16. Louisiana State, 17. Florida State, 18. Auburn, 19. Augusta, 20. Colorado, 21. East Tennessee State, 22. Houston, 23. Texas Christian, 24. Virginia Tech, 25. San Jose State.

NCAA Record

► Continued from page 13

Women's volleyball assistant—**Erika Stevens** named assistant coach at Loyola Marymount.

STAFF

Equipment-room manager—**Andrew Geshan**, former equipment manager at Salisbury State, named equipment-room manager at Brockport State.

Sports information directors—**Cindy Elliott** resigned as sports information director at Defiance, where she also stepped down as women's basketball and women's tennis coach...**Tony Neely** chosen as sports information director at Kentucky. Neely previously was SID at Vanderbilt.

Strength coach—**Eric Fears** named head strength coach at Virginia, replacing **John Gamble**, who resigned to become head strength coach of the Miami Dolphins.

Tennis director—**Beth Page** resigned as tennis director at Macalester, where she also will step down as women's volleyball coach, effective June 15.

Trainers—**Harry Callihan**, athletics trainer at UC Santa Barbara for the past 28 years, announced his retirement.

Callihan worked at every UC Santa Barbara men's basketball game during his tenure...**Jeff Snyder** hired as head trainer at Defiance after earning a master's degree in physical education from Ohio.

CONFERENCES

Mary Ellen Alger, athletics director at New England College, and **Lynn Sheedy**, athletics director at Salve Regina, appointed commissioner and assistant commissioner, respectively, of the Commonwealth Coast Conference...**Jim Desmond**, supervisor of men's basketball officials at the Mid-American Athletic Conference, resigned, effective July 1.

Etc.

SPORTS SPONSORSHIP

California announced it will add women's golf as an intercollegiate sport, beginning with the 1995-96 academic year. The program will compete at the club level in 1994-95.

Florida Atlantic announced it will add women's softball, beginning with the 1994-95 academic year.

West Virginia announced it is reinstating the men's tennis program that it suspended April 29.

CORRECTIONS

The time and date of the Las Vegas Bowl and the date of the Federal Express Orange Bowl have been changed from what was listed in the 1994-95 NCAA-certified football bowl games that appeared in the May 11 issue of The NCAA News. The Las Vegas Bowl will be played at 9 p.m. (Eastern time) December 15, and the Federal Express Orange Bowl has been moved to January 1, 1995.

The site of the 1995 NCAA Division I Women's Volleyball Championship was reported incorrectly in a listing of future NCAA championship events that appeared in the May 11 issue of The NCAA News. The championship will be December 14 and 16 at Massachusetts. The 1996 championship will be December 19 and 21 at Cleveland State.

Arizona State's team nickname was reported incorrectly in a photo caption accompanying a preview of the 1994 National Collegiate Women's Golf Championships that appeared in the May 18 issue of The NCAA News. The nickname is Sun Devils.

Notables

Ken Creehan, head baseball coach at Lincoln Memorial, named chair of the baseball coaches association of the Gulf South Conference...**Gene Duffy**, a former NCAA director of events who died in 1972, inducted into the Quad-City Sports Hall of Fame. Duffy was a three-year starter in baseball and basketball at Notre Dame.

Recipients of this year's Intercollegiate Golf/Tennis awards are **Justin Leonard** of Texas, Dave Williams Award (men's golf); **Leta Lindley** of Arizona, Marilyn Smith Award (women's golf); **Andy Zurcher** of Notre Dame, Dan Magill Award (men's tennis), and **Laura Simmons** of Air Force, Gladys Heldman Award (women's tennis).

Deaths

Clair Jennett, former president of the National Association of Collegiate Gymnastics Coaches (Men) and a former coach at Tulsa, Ball State and San Jose State, died May 4 of a heart attack in San Jose, California. He was 65. Jennett, who earned a Distinguished Service Cross during the Korean War, was a first

lieutenant in the U.S. Army. Jennett served for 11 years as gymnastics coach at San Jose State, where he retired in 1991.

Burt L. Monroe Jr., former president of the Metropolitan Collegiate Athletic Conference and former faculty athletics representative at Louisville, died May 14 of cancer at age 63. Monroe spent 24 years as chair of the biology department at Louisville. He served three terms as president of the Metro Conference. Monroe authored more than 100 articles and coauthored the 1,000-page "Distribution and Taxonomy of Birds of the World" in 1991.

William Pearce, chair of the National Football Foundation and College Hall of Fame, died of a heart attack May 20 in Hilton Head Island, South Carolina. He was 73. Pearce was a former senior vice-president for the Coca-Cola Bottling Company of New York. He became chair of the National Football Foundation in 1990. A native of Cincinnati, Pearce played football at Miami (Ohio) in 1939 and 1940. Pearce was a Navy veteran who earned the Distinguished Flying Cross, three Air Medals and an Enterprise Presidential Unit Citation.

Thirty-eight more summer basketball leagues are certified

Another 38 summer basketball leagues have been certified by the Association for 1994 competition, increasing to 149 the number approved this year.

Student-athletes from NCAA institutions participate each summer in one of hundreds of leagues certified by the Association in accordance with NCAA Bylaws 14.7.5.2 and 30.14.

Questions about the application process or requirements for NCAA certification should be directed to Christopher D. Schoemann, NCAA legislative assistant, at the national office.

Following are the leagues — 21 for men, 12 for women and five combining men's and women's competition — recently approved for participation. Other approved leagues were published in the April 13 and 20 and May 4, 11, 18 and 25 issues of The NCAA News.

Men's

California — YMCA's Midnight Basketball League, Sacramento.

Georgia — Pro-Am Atlanta Summer Basketball League, Atlanta.

Illinois — Fleetwood-Jourdain Men's Summer Basketball League, Evanston.

Iowa — Temple's Summer League, Davenport.

Massachusetts — Marblehead Recreation and Park Summer Basketball League, Marblehead.

Illinois — Hersey Hawkins Coca-Cola Summer League, Peoria.

Michigan — St. Cecilia College Summer League, Detroit; Douglass Community Association Summer Basketball League, Kalamazoo; Oakland Christian Association, Waterford.

Mississippi — The Coca-Cola/YMCA Basketball League, Hattiesburg.

New Hampshire — Coors Light Serious Summer League, Portsmouth.

New Jersey — Princeton Recreation Department Adult Basketball League, Princeton.

New York — High Energy Basketball Classic, Brooklyn; Dobbs

Ferry Men's Summer Basketball League, Dobbs Ferry; Greater New York Pro-Am League, New York City; St. John Fisher College Summer League, Rochester.

Ohio — CYC Men's College Summer Basketball League, Canton.

Pennsylvania — West Reading Summer Basketball League, West Reading.

Tennessee — Park Commission Bluff City Classic, Memphis.

Utah — Salt Lake County Parks and Recreation Summer Basketball Leagues, Salt Lake City.

Virginia — William Fleming Summer League, Roanoke.

Women's

Connecticut — New Haven Parks and Recreation College Women's Summer Basketball League, New Haven.

District of Columbia — Women's Unlimited Sports, Washington.

Iowa — Temple's Summer Women's League, Davenport.

Massachusetts — Allston Brighton Athletic Committee, Allston; NECCO Merrimack Valley Women's Basketball League, Haverhill; Pro Feet Greenwood Park League, Worcester.

New Jersey — Cherry Hill Department of Recreation, Cherry Hill.

New York — College of St. Rose Women's Basketball League, Albany; New York City Housing Authority, Brooklyn.

Texas — Houston Slam-N-Jam, Houston; Caprock Girl's Summer League Basketball, Lubbock; JCC River City Women's Basketball League, San Antonio.

Men's and women's

Indiana — Summer College Basketball League '94, Indianapolis.

Kentucky — L.F.U.C.G. Division of Parks & Recreation Summer Dirt Bowl, Lexington.

Maryland — Baltimore Neighborhood Basketball League, Baltimore.

Virginia — Converse Summer League, Norfolk.

Washington — Blue Angels Summer Basketball Classic, Edmonds.

Prop 16

► Continued from page 1

The recommendations also will be presented to the NCAA Council at its August 8-10 meeting. Legislation on the recommendations would be proposed for consideration at the NCAA's annual Convention in January.

Richard E. Peck, president of the University of New Mexico, cochaired the special committee with DeLauder. The committee reviewed pertinent initial-eligibility background information, including the NCAA Academic Performance Study.

The results of that study, presented by John J. McArdle of the University of Virginia, demonstrated a disparate impact that Proposal No. 16 would have on minorities.

That study has been criticized by some because of the relationship between its researchers and research psychologist Raymond Cattell, who has promoted eugenics in some of his writings. However, two independent evaluations of the

research found no problems.

The evaluations were done by Ewart A. C. Thomas, professor of psychology at Stanford University, and John A. Hartigan from the department of statistics at Yale University.

"My general conclusion is that

how the standards in Proposal No. 16 have been communicated over the past 21/2 years.

"Student-athletes know they need to understand NCAA rules changes," a summary of the survey noted. "However, the information is not being adequately received by

"We reviewed the research on the impact of these standards...and agreed that some adjustments needed to be made."

■ William B. DeLauder
President, Delaware State University

the study provides unequivocally valuable data on the academic performance of athletes, that the statistical analyses are based on appropriate and well-judged techniques, and that your scientists are well-versed in the relevant psychometrics and educational research literature," Hartigan wrote.

A survey by Lou Harris and Associates did reveal problems in

student-athletes."

The survey noted that minority prospective student-athletes and prospects from the South tended to be most aware of the new standards.

The survey also showed that high-school coaches and counselors think they are aware of the standards, but are in reality frequently ill-informed.



North Dakota State University photo

Blood drive

Volunteers donated 259 pints of blood during the third annual North Dakota State University athletics department blood drive. The drive benefited United Blood Services, which provides blood for 50 hospitals in North Dakota, South Dakota and Minnesota.

The Market

Continued from page 15

tions. Send letter, resume, three letters of reference, and the names, phone numbers and addresses of at least three other referenc...

Men's Basketball Coach. Thiel College seeks applications for this full-time position. There will be an additional coaching responsibility in another sport.

Vanderbilt University. Restricted-Earnings Men's Basketball Coach. Vanderbilt University invites applications for the position of full-time restricted-earnings men's basketball coach...

Assistant Women's Basketball Coach (University of Southern California). Responsibilities: Planning, organizing and directly recruiting high-school/junior college student-athletes...

Head Coach Women's Basketball/Soccer. Simmons College invites applications for a full-time, 12-month, one-year appointment for the position of head coach of women's basketball and soccer...

Men's Basketball, Head Coach, University of California, San Diego. Part-time, 10-month, annual appointment beginning no later than September 1, 1994.

Assistant Women's Basketball Coach/Athletic Assistant. Saint Michael's College. Applications are invited for full-time, 12-month position assisting head coach in the overall operation of Division II basketball program...

Women's Basketball Restricted-Earnings Coach. The University of New Hampshire invites applications for the nine-month appointment of women's basketball restricted-earnings coach for July 1-March 30, 1995.

03824. Applicant review will begin June 15, 1994. The University of New Hampshire is an Affirmative Action/Equal Opportunity Employer.

Assistant Men's Basketball Coach. The University of Memphis. Bachelor's degree required. Division I coaching and recruiting experience preferred.

Assistant Women's Basketball Coach. Wagner College—Graduate Assistant, Women's Basketball. Responsibilities: Assisting in all aspects of program.

Restricted-Earnings Women's Basketball Coach. The George Washington University has a position available for an enthusiastic person who wants to coach at the Division I level.

Assistant Women's Basketball Coach. Duties of position—Assist the head coach in planning and directing the operation of the Lady Peacer basketball program with specific duties that involve responsibilities of working with head coach and assistant coach on recruiting...

Head Women's Basketball/Sports Information Director/Women's Tennis Coach at The DePaul College. The position, which reports to the Athletic Director and Director of Communications, is a full-time (10-month) administrative contract position, beginning August 1, 1994.

Head Women's Basketball Coach/Sports Information Director/Women's Tennis Coach at The DePaul College. The position, which reports to the Athletic Director and Director of Communications, is a full-time (10-month) administrative contract position, beginning August 1, 1994.

Crew

Assistant Women's Crew Coach, University of Wisconsin Madison. Appointment 100 percent—10-month position. Deadline for application: June 23, 1994.

Head Men's Crew Coach. The Oregon State Athletic Department seeks all qualified applicants for the position of head men's crew coach. Duties include coaching, recruiting, scheduling and team travel.

policy of being responsive to the needs of dual career couples.

Cross Country

Hartwick College (NCAA III) invites applicants for two full-time cross country/track & field coaches, pending budgetary approval. The positions are renewable and nonrenewable in nature.

Assistant Coach of Cross Country, Track and Field For Men and Women. Harvard University invites applications for the position of assistant coach of cross country, track and field for men and women.

Diving

Head Men's and Women's Diving Coach. Term of Contract: Twelve-month, full-time annual appointment. Salary: Commensurate with qualifications and experience.

Field Hockey

Assistant Coach, Women's Field Hockey Intercollegiate Athletics. Penn State-Combined (48-week faculty) position in the Department of Intercollegiate Athletics and the Department of Exercise and Sport Science.

Assistant Coach, Field Hockey. Field hockey at Yale is supported at the NCAA Division I level. This is a part-time position for the academic period 1994-1995.

Assistant Field Hockey Coach. Description: A three-month, part-time position in the department of athletics beginning in August 1994. Responsibilities: Major area of emphasis will be on-the-field coaching.

Football

Doane College is seeking applicants for the position of assistant offensive football coach/baseball coach. Responsibilities in this position include recruiting in both sports, on-field coaching and teaching in the physical education department.

Alma College is seeking applicants for the full-time position of Assistant Football Coach (Defensive Coordinator)/Strength Coach. Alma is NCAA III and a member of the Michigan intercollegiate Athletic Association.

Golf

Head Women's Golf Coach, University of California. Description: The University of California is adding women's golf as an intercollegiate sport and seeks applications for the position of head women's coach.

Gymnastics

Assistant Gymnastics Coach. Louisiana State University invites applications for the position of assistant gymnastics coach (women). This is a full-time position.

Women's Gymnastics Restricted-Earnings Coach. The University of Arizona invites applications for the part-time, 12-month position of women's gymnastics restricted-earnings coach.

Lacrosse

Assistant Lacrosse/Field Hockey Coach. Cornell University invites applications for the position of assistant lacrosse/field hockey coach. This is a full-time, 10-month position.

accordance with the NCAA, Ivy League and university policies as assigned by the head coach. Credentials should reflect proven success and potential in coaching, teaching, recruiting and in working with college-age students and athletes.

Rowing

The University of Iowa. Assistant Women's Rowing Coach/Recruiting Coordinator. Qualifications: Bachelor's degree required. Master's degree preferred.

Soccer

Head Women's Soccer Coach/Instructor in Exercise & Sport Science. Drury College is seeking applications for the position of head women's soccer coach.

Assistant Women's Soccer Coach—The University of North Carolina at Charlotte is seeking an individual to fill the position of assistant women's soccer coach.

Head Men's Soccer/Assistant Lacrosse Coach. Keuka College, an NCAA Division III member, invites applications for the position of head men's soccer/assistant lacrosse coach.

Head Women's Soccer Coach. Missouri Valley College, Marshall, MO, has a position available for a head women's soccer coach. A 12-month position with responsibilities to also include recruiting and teaching.

Softball

Mount Mercy College. Head Softball Coach. Responsibilities include coaching, recruiting and administration of a highly successful N.A.I.A. program.

Head Softball Coach, Washburn University. The personnel office is inviting applications for the full-time administrative position of head softball coach.

Qualifications: The candidate selected will possess a bachelor's degree, master's preferred, with a successful background in coaching softball and experience in recruiting student-athletes of high personal integrity and academic promise.

Strength/Conditioning

Graduate Assistant Strength & Conditioning Coach, University of North Dakota. Qualifications: Bachelor's degree and admissible to graduate program.

Strength and Fitness Coordinator/Fitness Center Supervisor. Colgate University invites applications for a full-time dual position as supervisor of the newly created Jim Brian Little Fitness Center and as the university's strength and fitness coordinator.

Assistant Women's Soccer Coach—The University of North Carolina at Charlotte is seeking an individual to fill the position of assistant women's soccer coach. Duties include assisting the head coach in the overall direction and administration of the women's program.

Swimming

Aquatic/Waterfront Director. Keuka College, an NCAA Division III member, invites applications for a full-time (12-month) position as aquatic/waterfront director beginning summer of 1994.

Arizona State University is seeking an assistant coach for women's swimming. Under direction of the head women's swimming coach, position provides coaching and administrative assistance to the head women's swimming coach.

Assistant Swimming Coach. Villanova University is seeking an assistant swim coach. This is a nine-month position beginning August 15, 1994, to May 15, 1995.

Tennis

Head Coach—Men's Tennis. A full-time, 12-month head coach position. Responsible

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for the organization and development of the men's tennis program. Duties include coaching, recruitment, training, conditioning, scheduling, budget preparation, promotions, fund raising and public relations. Applicant must have coaching ability to be competitive at NCAA Division I level. **Qualifications:** Bachelor's degree preferred; successful coaching experience at Division I preferred; competitive playing experience highly desirable; ability to recruit highly skilled players; ability to relate to college players; knowledge of NCAA rules; commitment to academic development of student athletes. Salary: Commensurate with qualifications and experience. Full fringe-benefit package included. Application Deadline: June 17, 1994. Starting Date: Approximately July 15, 1994. Send letter of application, resume, names and phone numbers to: Catherine B. Green, Senior Associate Athletic Director, Department of Intercollegiate Athletics, GE-10, University of Washington, Seattle, WA 98195. The University of Washington is an Affirmative Action/Equal Opportunity Employer.

Track & Field

Restricted Earnings Coach. The University of Arkansas invites applications for the women's track and field restricted-earnings coach. Responsibilities include: Assist head coach in the organization, management, and coaching of a highly competitive track & field program in the Southeastern Conference. Duties include recruiting national caliber student-athletes, coaching and administrative tasks. Salary commensurate with experience. **Qualifications:** Bachelor's degree and competitive collegiate experience in track & field required. Coaching experience preferred. Send letter of application, resume and three letters of reference to: Track Search, Women's Athletics, Barnhill Arena, University of Arkansas, Fayetteville, AR 72701. The University of Arkansas is an Equal Opportunity/Affirmative Action Institution. **Assistant Men's and Women's Track & Field Coach.** Full-time, 10-month position, beginning August 11, 1994. Salary: \$10,000. Responsibilities: supervise fall track and field training program; coach sprints, hurdles and jumps; assist in recruiting; teach a physical education class; other duties as assigned. Strength training background and competitive or coaching experience at the collegiate level preferred. Application deadline is June 16, 1994. Send letter of application, resume and let-

ters of recommendation to: Caroline Price, Senior Women's Administrator, Davidson College, P.O. Box 1790, Davidson, NC 28036. Davidson College is NCAA Division I and a member of the Southern Conference. Davidson College is an Equal Opportunity Employer. **Track and Field Coordinator/Assistant Football Coach/Teaching, University of Wisconsin-Whitewater.** Full-time position beginning August 1994; responsibilities divided between track and field coordinator (men and women), assistant football coach and academic staff (teaching) in the H.P.R.C. Department. Apply in writing to: Chair, Search and Screen Committee, 112 Williams Center, U.W.-Whitewater, Whitewater, WI 53190. Please submit letter of application, resume, three letters of recommendation and all college transcripts. Application deadline is June 24, 1994. The University of Wisconsin-Whitewater is an equal opportunity employer with an affirmative action plan.

Northern Arizona University is seeking applicants for the position of Assistant Coach of Men's and Women's Track and Field. This is a full-time, 10-month renewable appointment beginning August 15, 1994. Salary is commensurate with experience. Responsibilities include assisting in all phases of the track and field program with emphasis on sprints, hurdles and horizontal jumps. This also will include recruiting, office management and meet administration. Bachelor's degree required; master's degree preferred. Background of coaching or participation in Division I collegiate track and field required. Send letter of application, resume and three letters of reference to: Ron Mann, Director of Track and Field, Northern Arizona University, P.O. Box 15400, Flagstaff, AZ 86011-5400. Position open until filled but will begin reviewing applications on June 25, 1994. Northern Arizona University is an Equal Opportunity/Affirmative Action Institution. Minorities, women, handicapped and veterans are encouraged to apply. **Cal State Northridge.** Part-time Field Events Coach for Men & Women. Responsibilities include: competition and practice coaching, ability to pass NCAA recruiting test, recruiting, and other tasks as assigned. **Qualifications preferred:** Bachelor's degree in physical education or related field; at least three years college field-event coaching experience; sensitivity to equity and diversity issues. Salary range \$477 to \$565 monthly. Applicants should forward letter of application, resume and three letters of reference by June 24, 1994. To: Dr. Judy Brame, 18111 Nordhoff Street, Northridge, CA 91330-8276. C.S.U.N. is an Equal Opportunity/Affirmative Action/Title IX/Sections 503 & 504 Employer. **Coaching Assistant, Women's Track & Field, Penn State.** Responsible to the head coach for performing or assisting with a wide variety of administrative and coaching duties in order to accomplish the goals and objectives of the team, intercollegiate athlet-

ics and the university. Requires bachelor's degree, or equivalent, and up to three months of work-related experience. Playing/coaching experience at the collegiate level preferred. This is a 10-month position, funded from August 1, 1994, through May 31, 1995. With good possibility of re-funding. Must send cover letter, resume and salary requirements to: Employment Division, Job #: N-3281, 120 S. Burrows Street, University Park, PA 16801. Application Deadline: June 13, 1994. Fax: 814/865-3750. An Affirmative Action/Equal Opportunity Employer. Women and minorities encouraged to apply.

Volleyball

Head Women's Volleyball Coach: University of California, Davis, invites applications for the position of head women's volleyball coach. Duties will include on-the-court coaching during the season; administration of the women's volleyball team in full compliance with the NCAA, conference and university regulations; recruiting; scheduling; attendance at I.C.A. and conference coaches meetings; departmental and university service; teaching in the department's activity and/or academic program, and other duties as necessary. Experience as a head or assistant coach at the college level, including experience coaching women, is preferred. Salary will be commensurate with qualifications and prior experience.

Applicants must have a master's degree and be committed to the educational value of sport. Send letter of application, resume, and have three letters of recommendation sent to: Dr. Keith R. Williams, Chair and Acting Athletics Director, Department of Physical Education, University of California, Davis, CA 95616. Consideration of applications will begin May 30, 1994, and continue to be reviewed until the position is filled. The availability of this position is contingent upon funding. This position is covered by a collective bargaining agreement: The University of California is an Affirmative Action/Equal Opportunity Employer. **Lecturer/Associate Lecturer/Coach—School of H.P.E.R.A.** Description: Teaching and Coaching assignment; assignment will include elementary physical education methods and 2-3 credits from the following areas: Nutrition and exercise, basic physical assessments, health education, advance weight training, stress management, and basic tumbling skills. Head women's volleyball coach, competitive NCAA III established program. Normal assignment 60 percent teaching, 40 percent coaching—may vary by semester. **Qualifications:** M.S. degree required; strong background in health and physical education. A record of successful teaching and coaching is expected. **Appointment Date:** September 1994. **Rank and Salary:** Lecturer/associate lecturer/coach; academic staff, nine-month appointment, salary negotiable and dependent upon qualifications. **Application Procedure:** Letter of application, resume/vita, three letters of reference, evidence

of successful teaching and coaching, transcripts/credentials necessary for appointment. Send applications to: Dr. Scott Frazier, Director of Physical Education, Chair—Search Committee, School of H.P.E.R.A., 118B Berg Gymnasium, University of Wisconsin-Stevens Point, Stevens Point, WI 54481, 715/346-2039. **Deadline:** June 17, 1994. Applications must be received by this date. Under a court approved settlement agreement and Wisconsin Statutes, we are required to provide a list of all nominees and applicants who have not requested in writing (addressed to the U.W. S.P. Affirmative Action Office) that their identity not be revealed. Persons agreeing to be final candidates will have their identity revealed as a final candidate. **Women's Volleyball Coach.** The University of Southern Mississippi, an NCAA Division I institution, is seeking qualified candidates for the head women's volleyball coach position. The head coach will be responsible for the organization, administration and coaching of a growing volleyball program. Duties

shall include, but are not limited to, budget management, scheduling, recruiting, planning and implementation of practice sessions, match and tournament management. The head coach is expected to have a working knowledge of NCAA rules and regulations, and the carrying out of duties in accordance with these rules is required. A dedication to the academic development of the student-athletes is expected. A master's degree is preferred and a bachelor's degree is required. The salary range is competitive with other comparable Division I institutions. Please send letter of application, resume, and list of three references with phone numbers to: Athletic Department, Women's Volleyball Search, The University of Southern Mississippi, Box 4819, Hattiesburg, MS 39406-4819. The University of Southern Mississippi is an Equal Employment Opportunity/Affirmative Action/Americans with Disabilities Act Institution.

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**NORTHERN ILLINOIS UNIVERSITY
Director of Athletics**

RESPONSIBILITIES

1. Report directly to the President.
2. Provide leadership, administration and management for all aspects of the intercollegiate athletic program.
3. Recommend the appointment of all personnel.
4. Prepare and administer the annual operating budgets.
5. Initiate and implement revenue-enhancement activities.
6. Serve as the principal representative for the promotion of the athletic program with constituent groups including faculty, students, alumni and community members.
7. Conduct the program within institutional, conference and NCAA rules.
8. Foster academic and athletic excellence among student-athletes.
9. Maintain the program at a high level of visibility and integrity.

PROFESSIONAL QUALIFICATIONS

1. Bachelor's degree required, master's preferred.
2. Demonstrated effective leadership, administrative and management skills in a university athletic setting or the private sector is required.
3. Knowledge and experience in revenue-enhancement activities.
4. Demonstrated effective oral and written communication skills.
5. Demonstrated commitment to gender equity, diversity and affirmative action.
6. Professional and personal integrity.
7. Commitment to excellence.

SALARY: Commensurate with experience.

APPLICATION DEADLINE: Resume and letters to be received by June 10, 1994.

APPOINTMENT DATE: Negotiable.

APPLICATION PROCEDURES: Send resume and three letters of reference to:

Earl J. Seaver, Ph.D., Chair
Athletic Director Search Committee
Department of Communicative Disorders
Northern Illinois University
DeKalb, IL 60115
815/753-1486 Fax: 815/753-9123

Northern Illinois University is an Equal Opportunity Employer and has a strong commitment to the principles of Affirmative Action, Title IX and the Americans with Disabilities Act.

**WINTHROP UNIVERSITY
Graduate Assistant
Academics & Compliance**

Responsibilities: Include coordination of tutors; Total Person Program and other activities; correspondence with faculty and campus offices; academic progress reports; NCAA compliance assistance; and general office assistance.

Qualifications: Must have good writing and communication skills, be highly motivated and be a self-starter.

Stipend: \$3,000 per year plus tuition. Hiring dependent upon admission to graduate school. Application deadline: July 1, 1994. Please send resume with academic and other qualifications and three references to: Jill Deese Sutton, Assistant Athletic Director, Department of Athletics, Winthrop University, Rock Hill, South Carolina 29733.

Winthrop University encourages diversity and is an Affirmative Action/Equal Opportunity Employer.

**UNIVERSITY OF WASHINGTON
Senior Associate Athletic Director**

Mission: To serve 21 different Olympic sports programs by providing effective administration support.

Duties and Responsibilities:

- Serve as a member of the senior management team.
- Organize and direct 21 sports programs for men and women.
- Direct, supervise and evaluate head coaches.
- Analyze program needs, review budgets, approve expenditures for each sport.
- Supervise Coordinator for Olympic Sports, who handles day-of-game operations and special events.
- Supervise Senior Secretary and Word Processor.
- Oversee compliance with gender equity and Title IX.
- Represent the Olympic sports on the Pac-10 Council and other committees as directed.

Qualifications:

- Bachelor's degree required, graduate degree preferred.
- Demonstrated leadership ability and management expertise.
- Knowledge of a variety of team and individual sports.
- Experience supervising and evaluating staff.
- Knowledge and experience with Title IX requirements and gender-equity issues.
- Knowledge of NCAA rules.
- Ability to communicate effectively orally and in writing.
- Negotiation and consensus-building skills helpful.
- Skill in fund raising.
- Commitment to community outreach.

Salary: Commensurate with experience and qualifications.

Starting Date:

Approximately July 15, 1994.

Application Deadline:

Send letter of application, resume, list of references by June 3, 1994, to:

Barbara Hedges
Director of Athletics
208 Graves Building, GC-20
University of Washington
Seattle, Washington 98195
Fax: 206/685-4668

The University of Washington is an Equal Opportunity Employer.

**UTA
HEAD WOMEN'S
TENNIS COACH**

UTA, an NCAA Division I member of the Southland Conference, invites applications for the position of head women's tennis coach.

A 12-month, full-time position, candidates must have demonstrated a record of successful coaching on the intercollegiate level.

Candidates must have a bachelor's degree, master's preferred; college coaching experience; possess fiscal and supervisory skills and be knowledgeable of NCAA regulations.

Salary will be commensurate with background and experience.

Applicants should submit a letter of application and forward three letters of recommendation. No phone calls, please.

Cathy Beene
Associate Athletic Director
The University of Texas at Arlington
Box 19079
Arlington, Texas 76019

Position open until a successful candidate is found. UTA is an Affirmative Action/Equal Opportunity Employer and welcomes applications from women and minority candidates.



**Head Baseball Coach
Assistant Baseball Coach
Southeast Missouri State University**

HEAD BASEBALL COACH. Southeast Missouri State University, an NCAA Division I and Ohio Valley Conference member, seeks nominations and applications for the position of Head Baseball Coach. The university seeks an individual with proven skills in collegiate baseball and a commitment to student-athletes. The position is a 12-month, term appointment. Southeast Missouri State University is a comprehensive regional state university located in Cape Girardeau, and currently enrolling 8,500 students. Cape Girardeau is located on the Mississippi River midway between Memphis and St. Louis with an area population of approximately 60,000.

Position duties include, but are not limited to: practice and game management, recruiting, scheduling, budget management, academic oversight and encouragement, fund raising, promotion and community service. It is expected the individual will develop summer camps and clinics as a means to promote baseball and provide a community service. Additional duties in teaching, recreation or administration may be assigned at the discretion of the Athletic Director.

Qualifications: Bachelor's degree, a record of successful collegiate coaching experience, strong interpersonal and communication skills, demonstrated record of NCAA rules compliance, commitment to the student-athlete. The successful applicant must demonstrate an understanding of and strong commitment to a service orientation and cultural diversity.

ASSISTANT BASEBALL COACH. Southeast Missouri State University also seeks an assistant baseball coach (restricted earnings) to support the head coach. Specific duties are assigned by the head coach. **Qualifications:** Bachelor's degree, significant experience in baseball, strong interpersonal and communication skills. The successful applicant must demonstrate an understanding of and strong commitment to a service orientation and cultural diversity.

To apply for either position, interested individuals should forward a letter of application, current resume, and the names and phone numbers of three professional references to: Mr. Curt R. Lynch, Personnel Officer, Southeast Missouri State University, Cape Girardeau, MO 63701. Applications will be accepted until the position is filled. Review of applications will begin June 1, 1994; the anticipated starting date is July 1, 1994.

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R.E.C. Women's Volleyball. For further information, call Chuck Erbe, Head Women's Volleyball Coach, Michigan State University, 214 Jensen Field House, East Lansing, MI 48824-1025, phone number 517/355-4750, and express an interest by June 15.

West Virginia State College seeks qualified applicants for the position of Sports Coach, to serve as head women's volleyball coach and assistant coach for women's basketball and softball. Responsibilities include evaluation and recruitment of prospects, making travel arrangements, and equipment/facility maintenance. Volleyball is a new sport, with competition commencing fall 1995. A bachelor's degree is required. Applicants with master's degree or above may earn additional compensation if qualified to teach courses in one of the college's academic disciplines. West Virginia State is the largest institution of higher education in the Charleston metropolitan area, serving approximately 5,000 students. Send letter of application, resume, names of at least three references, and academic transcript showing highest degree attained by June 15, 1994, to: West Virginia State College, Department of Human Resources, P.O. Box 1000, Campus Box 173, Institute, WV 26112-1000. Applications from women and minorities are strongly encouraged. An Equal Opportunity/Affirmative Action Employer.

Assistant Women's Volleyball Coach. Arkansas State University is seeking applications for a full-time, 12 months assistant coach. Qualifications require a bachelor's degree and Division I playing or coaching experience is preferred. Responsibilities include assisting the head coach in all phases of the volleyball program including recruiting, team evaluations, scheduling, event management, team travel and scouting. Computer skills are helpful. The salary for this position will be \$16,000, as well as a benefit package and summer camp revenue. Position will remain open until filled. Please send application letter and three references: Jeff Hulmeyer, Head Volleyball Coach, Arkansas State University, P.O. Box 1000, State University, AR 72467. **Head Women's Volleyball Coach.** Lake Forest College is accepting applications for the position of head women's volleyball coach, with additional coaching responsibilities in either women's basketball or softball. Responsibilities include, but are not limited to, recruiting qualified student-athletes, budgeting, scheduling, scouting, game man-

agement, and other departmental duties as assigned by the athletic director. Salary is commensurate with qualifications and experience. Interested applicants should send letter of application, resume, official transcripts and three letters of recommendation to: Jackie Sleats, Director of Athletics, Lake Forest College, 555 N. Sheridan Road, Lake Forest, IL 60045. Application deadline is June 30, 1994. Applications from minorities and women are actively encouraged.

Wrestling

Head Wrestling/Assistant Football, and Coed Resident Hall Director. MacMurray College, a private United Methodist liberal arts college, is accepting applications for the position of head wrestling/assistant football coach and coed resident hall director. Responsibilities include: coaching wrestling and football, (including recruiting) and serving as resident hall director in one of the college residence halls. This is a live-in position and includes room and board. Bachelor's degree required, master's degree preferred. Position available August 1, 1994. Application deadline: June 10, 1994. Send letter of application, resume, and the names of three references and phone numbers to: Dr. Jim Goulding, Vice-President for Academic Affairs, MacMurray College, 447 East College, Jacksonville, IL 62650. Minorities are encouraged to apply. Affirmative Action/Equal Opportunity Employer.

Head Wrestling Coach. Wagner College—Graduate assistant position as head wrestling coach. Responsibilities: all aspects of coaching (i.e., scheduling, recruiting, budgeting). Compensation: Tuition, room, board and stipend. Send inquiries to: Craig Jacoby, Assistant Athletic Director, Wagner College, 631 Howard Avenue, Staten Island, NY 10301.

Physical Education

Assistant Professor/Instructor of Physical Education. Assistant Coach in the women's athletics program. Tenure-track position. Qualifications: Doctoral degree in physical education preferred/master's required (continuing education beyond the M.A. is expected); successful teaching and coaching experience on a college or high-school level; a commitment to the three-fold mission of St. Olaf College is also a must. St. Olaf provides an education committed to the liberal arts, rooted in the Christian Gospel, and incorporating a global perspective. In the conviction that life is more than a livelihood, it focuses on what is ultimately

worthwhile and fosters the development of the whole person in mind, body and spirit. This triple commitment to liberal arts education, to its Christian roots, and to an international view shapes the special identity of St. Olaf College. Responsibilities: Teach in the professional physical education program; direct the teacher education program; assist in health education program; teach in the wellness program; teach activity classes in the physical education service program; serve as assistant coach in the women's athletics program. Compensation: Competitive and commensurate with the expectations of the position as well as the qualifications and experience of the applicant. Application Process: Send letter of application, completed resume and at least three letters of recommendation to: Dr. Gary Wickes, Chair, Department of Physical Education, St. Olaf College, 1520 St. Olaf Avenue, Northfield, MN 55057-1098. Application deadline: Applications will be accepted until June 24, 1994, or until the position is filled. Appointment date is September 1, 1994. St. Olaf, a college of the Evangelical Lutheran Church in America, is an Equal Opportunity Employer and follows an affirmative action policy in the recruitment and hiring of faculty and staff.

Physical Education/Sport Psychology. The United States Air Force Academy is seeking a person to fill an Advanced Physical Education Instructor position. Position includes duties as physical education instructor and sport performance enhancement counselor in the Department of Athletics. As physical education instructor, will teach undergraduate courses in physical education; participate in course curriculum development and revision; and promote professional activities in the areas of instructional specialization. As sport performance enhancement counselor in the Human Performance Laboratory; will focus on psychological skills training to include instruction, assessment, and research with intercollegiate athletes in sport performance

enhancement techniques. The position will support efforts in sport performance enhancement in areas such as sports nutrition, sports vision, exercise physiology and biomechanics. Salary starting at \$33,769 per annum. Minimum bachelor's degree and at least three years college teaching or coaching required. Initial appointment is three years. Reappointment based on qualifications, performance and vacancies. Applicants must be citizens of the United States. Applications must be postmarked by June 30, 1994. Send letter of application, vitae, copies of college transcripts, and at least three references to: HQ U.S.A.F.A./D.P.C.S., Attn: Ms. Denherder #94-22AH, 8034 Edgerton Drive, Suite 240, U.S.A.F. Academy, CO 80840-2215. The Federal Government is an Equal Opportunity Employer.

Graduate Assistant

Graduate Assistant Positions, Lewis University. Track: Assist track coordinator in conducting practice sessions, specialization in coaching pole vault. Also assist with recruiting and conducting home events. Apply by June 17. Women's Basketball: Assist women's basketball coach in conducting practice sessions, recruiting and conducting home events. Apply by June 10. Sports Information: Assist in staffing home games, producing publications and game programs, updating statistics, and assist in all aspects of sports publicity operation. Responsible for reporting on at least three sports. Bachelor's degree in journalism, communications or related field. Must have typing and Macintosh proficiency. Flexible schedule, including nights and weekends. Must be familiar with sports, their rules and NCAA regulations. Apply by June 10. All positions available August 15, 1994. Salary and tuition. Apply to: Office of Human Resources, Lewis University, Route 53, Romeoville, IL 60441. A commitment to

the Lesallian tradition of educational quality, opportunity and social justice, Lewis University is an Equal Opportunity Educator and Employer.

Graduate Assistantship: Two-year appointment. Women's tennis/cheerleading advisor. Heidelberg College, an NCAA Division III institution in the Ohio Athletic Conference, invites applications for a graduate assistantship. Responsibilities: Head coach in women's tennis and cheerleading advisor, plus other responsibilities assigned by the chair and/or athletic director. Qualifications: Bachelor's degree and admission to graduate school. Heidelberg offers graduate programs in education and counseling. Remuneration: First year—stipend of \$8,000 plus a tuition waiver for full year; second year—stipend of \$9,000 plus a tuition waiver for full year. Application procedure: Send letter of application, resume and references to: John D. Hill, Director of Athletics, Heidelberg College, 310 E. Market Street, Tiffin, OH 44883. Review of applications will begin immediately and continue until position is filled. Affirmative Action/Equal Opportunity Employer.

Graduate Assistantship is available as a combined volleyball/softball coaching assistantship. Experience in both areas is preferred. Salary includes stipend and

tuition waiver for graduate school. Send letter of application, resume and three names of references to: Gretchen Weitbrecht, Athletic Department, John Carroll University, University Heights, OH 44118. Deadline is June 25, 1994.

University of Tennessee at Martin. Available Graduate Assistantships 1994-95 academic year in the following sports: Track/cross country, softball, volleyball. Available August 1, 1994. Compensation: Tuition and fees waived and a 10-month stipend of \$5,200. Qualification: Candidate must have a bachelor's degree from an accredited four-year institution. Must be admitted to the U.T. Martin graduate school as a degree-seeking student. Must have exemplary knowledge and skill in selected sport. Duties: Assist head coach with all aspects of the sports program including practice and game coaching, work out supervision, academic monitoring, and general office related duties. Properly represent the athletic department and the university relative to all accepted rules and policies. Applications: Send letter of introduction, resume and list of three professional references with telephone numbers to: Betty

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SUSQUEHANNA UNIVERSITY
Assistant Trainer
Head Coach Women's Lacrosse
Physical Education Instructor

Full-time, nine-month position. Bachelor's degree required, master's preferred in related physical education area. NATA certification required.

Susquehanna University is a member of Division III and the Middle Atlantic Conference and located in central Pennsylvania with an enrollment of 1,400 students.

Application Deadline—June 15.

Send letter of introduction, resume and three current references with telephone numbers to:

Donald Harnum
Athletic Director
Susquehanna University
Selinsgrove, PA 17870-1001

An EOE/AEE Employer.

Director of Athletics
UNIVERSITY OF MAINE

The University of Maine wishes to fill the position of Director of Athletics with a person who can competently administer a Division I program (football Division I-AA) with a long tradition of competitive teams, both regionally and nationally, consisting of student-athletes with excellent achievements both on the playing field and in the classroom.

RESPONSIBILITIES: The Director of Athletics, who reports directly to the President of the university, is responsible for providing leadership for the university's programs of intercollegiate as well as recreational athletics. This includes initiating short and long range planning; administering the department's human, physical and financial resources; ensuring intercollegiate programs are in compliance with NCAA regulations; promoting the sports program; in cooperation with the Development Office, supervising athletic fund raising; representing the university at conference and national meetings; and coordinating and cooperating with administrators, faculty and other members of the university community on all matters relating to University of Maine athletics.

REQUIRED QUALIFICATIONS: • Substantial administrative experience in directing an athletic program, with specific experience with NCAA compliance process. • Demonstrable commitment to gender equity, recruiting head coaches and in working directly with head coaches, or as a head coach. • Demonstrable effective leadership style in assisting coaches, staff and students to develop into an exciting, effective department. • Leadership in securing private resources for athletic programs.

ADDITIONAL DESIRABLE QUALIFICATIONS: • Experience at the NCAA Division I level. • Graduate degree or other extensive experience with university academic programs. • Excellent communications skills.

SALARY: Negotiable. **STARTING DATE:** As soon as possible.

Applicants should submit a complete resume and the names, addresses and phone numbers of five references to: Chair, Athletic Search Committee, President's Office, 5703 Alumni Hall, Orono, Maine 04469-5703. Nominations for candidates for this position also are most welcome. The search committee will begin review of applications on July 8, 1994. The University of Maine is an Equal Opportunity and Affirmative Action Employer.



THE UNIVERSITY OF IOWA
WOMEN'S ATHLETICS
Three Positions Available
ASSISTANT GYMNASTICS COACH
ASSISTANT SOFTBALL COACH
ASSISTANT VOLLEYBALL COACH

All Are Restricted Earnings, Part-time, 10-month Positions

QUALIFICATIONS: Bachelor's degree required. Demonstrated successful coaching experience. Demonstrated knowledge of Division I NCAA rules and a commitment to adhering to all policies, rules, and regulations of the University of Iowa, the Big Ten Conference and the NCAA required. Proven leadership ability. Excellent organizational, administrative and communication skills necessary to conduct a successful Division I national competitive program.

Gymnastics: Applicant must possess particular expertise in spotting high-level skills
Softball: Playing experience at Division I level preferred.
Volleyball: Playing experience at collegiate level desirable.

RESPONSIBILITIES: Assist in the administration of a Division I intercollegiate women's program; recruit on a national level as permitted by NCAA rules; perform other duties as assigned by head coach.

Gymnastics: In addition, spotting and coaching high-level gymnasts as requested by head coach.

SALARY: Restricted earnings of \$12,000, plus benefits.

TERMS OF EMPLOYMENT: Part-time, 10-month appointment. Softball and gymnastics positions beginning on or about August 1, 1994. Volleyball position beginning on or about June 20, 1994.

APPLICATION PROCESS: Submit the following: Letter of application and resume, plus phone numbers of five references. Arrange that three current letters of reference from the five references be sent directly to: Dr. M. Dianne Murphy, Women's Athletics, The University of Iowa, 340E Carver Hawkeye Arena, Iowa City, IA 52242. Screening to begin immediately.

Equal Opportunity/Affirmative Action Employer

THE UNIVERSITY OF TULSA
Academic Coordinator • Intercollegiate Athletics

The University of Tulsa currently is accepting applications for the position of Academic Coordinator. This position reports directly to the Assistant Athletic Director for Compliance and Academics and is responsible for coordinating and advising offices regarding student-athlete class schedules to ensure NCAA academic requirements are being met. This individual will monitor academic support programs for student-athletes including study hall, class attendance, academic performance, academic counseling, tutoring and the utilization of campus academic support services through the Student Advocacy Center; monitor the academic progress of student-athletes, including satisfactory progress in students' degree plans; coordinate postgraduate and post-eligibility educational opportunities for student-athletes including funding opportunities from various NCAA scholarships; interface with coaches, faculty and administrators regarding academic performance of student-athletes; oversee the community service program for student-athletes; and acquaint recruits with academic programs and support services.

Minimum qualifications are a bachelor's degree; at least one year of experience working with student-athletes in an academic support environment; the ability to deal with cultural diversity in communicating with faculty, students and staff; strong organizational and administrative skills; a demonstrated understanding of student-athletes' welfare; and the ability to work some evenings and weekends. The preferred candidate will have experience working with NCAA eligibility and certification requirements.

The University of Tulsa, an Equal Opportunity/Affirmative Action Employer, is committed to diversifying its faculty and staff. Members of underrepresented groups (including people of color, people with disabilities, women and veterans) are encouraged strongly to apply. To receive full consideration, applications must be received by June 17, 1994. Applicants should forward a letter of application, resume and names, addresses and telephone numbers of three references to:

The University of Tulsa
Office of Personnel Services
600 South College Avenue
Tulsa, Oklahoma 74104-3189
Fax: 918/631-2110

Alfred University

Development Officer
Office of Annual Giving

Alfred University is seeking a dynamic individual to assist in planning and implementing strategies to identify, cultivate and solicit gifts for its Annual Fund. Comprehensive responsibility exists for reunion giving, parents fund and faculty/staff solicitations. Cooperative responsibility for soliciting local businesses and major donor candidates. Extensive travel is expected, bachelor's degree required, previous experience preferred.

For immediate consideration, send letter of application, resume and the names of three references to:

Director of Personnel
Alfred University
26 North Maine St.
Alfred, New York 14802

Review of candidates will begin June 20 and continue until the position is filled.

AA/EOE

The Market

Continued from page 18

Giles, Women's Athletics, The University of Tennessee at Martin, Martin, TN 38238. Graduate studies are available in business, education and human environmental sciences.

Graduate Assistant, Football. Responsibilities: Assist State University now is accepting applications for two graduate assistant positions available under the direct supervision of the head football coach.

Graduate Assistantships. St. Cloud State University, NCAA Division II and a member of the North Central Conference, is seeking two graduate assistants in women's athletics for assignment in track and field and volleyball.

Niagara University is seeking one sports information graduate assistant with the position opening August 1, 1994 (two-year term). Applicants should be interested in pursuing a master's degree.

as well as a \$3,500 stipend for the nine-month appointment. Candidates must apply and be accepted into an academic graduate program prior to appointment.

Internship

Hartwick College seeks candidates for a field hockey/women's lacrosse intern for the 1994-95 academic year (renewable). Duties include assisting the head coach with all phases of coaching and recruiting.

Business Office Internship—Western Carolina University is seeking qualified applicants for the position of business office intern. The successful applicant will be responsible for managing the day-to-day and game-day operations of the football ticket office.

The University of Miami (Florida) is accepting applications for internship positions in the following areas: Academics, compliance, fund raising, game operations, marketing, sports information and ticket operations.

Football Internship. Hanover College is accepting applications for the position of football intern/fraternity house director. The position includes on-field coaching of football (defensive line or linebackers, special teams preferred), baseball, as well as house director duties. Compensation:

Stipends from athletic department and fraternity, free room and board. Send letter of application and resume to: C. Wayne Perry, Head Football Coach, Hanover College, Hanover, IN 47243.

Administrative Intern. The Coppin State College athletic department is accepting applications for a 10-month appointment beginning this summer. Individual will act as an administrative assistant and gain experience in the following areas: Tickets, promotions and publicity, game-day management, compliance and budget. C.S.C. participants on the Division I level in 15 intercollegiate sports in the Mid-Eastern Athletic Conference.

Norfolk State University, Sports Information Interns. Norfolk State University is seeking applications for two (2) interns for the period of August 1, 1994, to June 1, 1995 (renewable for a second year is an option). This 10-month, full-time appointment is open to candidates seeking work experience in all phases of sports information at a quality NCAA Division II program.

Rhode Island Scholar-Athlete Games/Director Internships. The Institute for International Sport, a nonprofit organization, seeks six directors for the 1995 Rhode Island Scholar-Athlete Games, an eight-day athletic, cultural and educational program for Rhode Island student grades 5-12.

granning, staffing, scheduling, budgeting and activities development for the program. Required qualifications include a B.A., strong written and verbal communications skills, excellent organizational and administrative skills, familiar with Macintosh systems, and ability to work well under pressure to produce high quality work.

Coaching Internship: Eureka College, Division II, seeks an intern who can serve as an assistant coach for both baseball and football. Responsibilities include on-field coaching, game planning and some recruiting for both sports.

Miscellaneous

300 Summer Camp Positions in New York, Pennsylvania, Maine. Tennis, swimming, sailing, hockey, gymnastics, windsurfing, lacrosse, basketball, etc. Call Arlene: 800/443-6428; 516/433-8033. M/F.

Camp Wayne—Children's camp in north-east Pennsylvania (2 1/2 hrs. from New York City) needs tennis director and assistant tennis counselors. We offer a caring, fun-loving environment. June 23-August 21 (dates flexible). Call 800/756-2267, 516/889-3217 or fax resume to 516/889-3219.

Pool Director: Coed residential children's camp—Pocono Mountains, Pennsylvania. 800/832-8228.

Program Coordinator, Duke University. Primary responsibilities are the design and implementation of a series of programs for student-athletes in the following areas: 1) Drug education and testing; 2) career planning and placement; 3) health and social issues such as nutrition, date rape and sexually transmitted diseases.

aged to apply. Duke University is an Equal Opportunity/Affirmative Action Employer.

For Sale

Louisville Volleyball Center, Inc., has for sale Sport Court Flooring System (navy blue and gray) 9,600 square feet, including lines. \$3.15 per square foot, plus delivery. Also available—volleyball standards. Please call 502/244-4176.

Open Dates

Women's Basketball—Division II. Lynn University, Boca Raton, Florida, is seeking (2) two teams to compete in tournament December 10-11, 1994. Guarantee. Interested teams please contact Dan Olson at 407/241-4204.

Men's Basketball Tournament. NCAA Division II, December 2-3, 1994. One team needed to complete tournament field. Contact Jeff Wilson, 717/424-3317, East Stroudsburg University of Pennsylvania.

Women's Basketball Tournament. NCAA Division II, December 2, 3, 1994. One team needed to complete tournament field. Contact Rose Haller, 717/424-3107, East Stroudsburg University of Pennsylvania.

Division I Women's Basketball. George Washington University seeks one team to fill the G.W. Colonial Classic, December 9 & 10, 1994. Guarantee, banquet and gifts. Contact Gabrielle Butler, 202/994-6505.

Division III Women's Basketball—Hartwick College (N.Y.) is seeking one more team for its opening season tournament (Holiday Inn Classic) November 19 & 20, 1994.

Guarantee offered. Contact Ken Kutler, director of athletics, 607/431-4702, or Daphne Joy, women's basketball coach, 607/431-4709.

Women's Basketball—Division I. Weber State University & Idaho State University are seeking one home game each with one team. Looking at November 10-December 4. Guarantee plus rooms. Contact Carla Taylor, Weber State University, at 801/626-6502 or Brady Saltee, Idaho State University, at 208/236-2801.

Purdue women's basketball needs a single home game. Will pay \$5,000 guarantee. Contact Dallas Boychuk (317/494-1095).

Division III Basketball: York College of Pennsylvania needs one team for tournament on first weekend in December 1994. Contact Jeff Gamber, 717/849-1614.

Syracuse University is seeking one Division I team to complete the field for the 1994 Carrier Women's Classic Basketball. December 3-4, 1994. Guarantee. Contact head coach Marianna Freeman at 315/443-3761.

Women's Division III Lacrosse: One team needed for Heron Draw Tournament at William Smith College. Top competition. Saturday/Sunday, April 8/9, 1995. Call Glenn Begly: 315/781-3550.

Division I Women's Basketball. Texas A&M University seeks one home game for 1994-95 season. Possible dates are November 29/30 or December 6/7. Guarantee or possible return available. Please contact Cathy McDonald at 409/845-6687.

Women's Basketball—Division I. Stanford University is seeking one home game for 1994-95 season. Guarantee or return game possible. Contact: Julie Plank, 415/725-0773.

HEAD COACH of WOMEN'S SOCCER and SOFTBALL

The University of Massachusetts Lowell invites applications for the position of Head Coach of Women's Soccer and Softball. This is a full-time, 12-month position, with full university benefits. The University of Massachusetts Lowell competes in softball at the Division II level, and is a member of the New England Collegiate Conference (NECC). Soccer will become a varsity sport in the fall of 1995.

RESPONSIBILITIES: The head coach will be responsible for all head coaching duties generally associated with Division II programs including organizing, conducting and supervising all aspects of both intercollegiate programs within the parameters designated by the university, the NCAA, and the New England Collegiate Conference. During the 1994-95 year, soccer will continue at the club level. In the meantime, the coach will prepare for the following year with recruiting, scheduling, etc.

QUALIFICATIONS: A baccalaureate degree. Successful experience in soccer and softball coaching, recruiting and program administration, preferably at the intercollegiate level. Proven ability to work effectively with college students, and a commitment to the student-athlete concept. Knowledge and understanding of NCAA rules, and demonstrated adherence to these rules in previously held positions. Effective communication, interpersonal and public relations skills.

SALARY: \$28,000 - \$30,000.

APPLICATION PROCEDURE: Submit letter of application, resume and the names (with addresses and telephone numbers) of three references:

Denise Legault
Associate Director of Athletics
University of Massachusetts Lowell
One University Avenue
Lowell, MA 01854

The search will continue until the position is filled; however, the screening committee will begin reviewing applications on June 20.

The University of Massachusetts Lowell is an Equal Opportunity/Affirmative Action, Title IX, H/V, ADA 1990 Employer.

UNIVERSITY OF MASSACHUSETTS LOWELL

SENIOR ASSOCIATE DIRECTOR DIVISION of ATHLETICS UNIVERSITY at BUFFALO

RESPONSIBILITIES: Reports to Director of Athletics on financial status of all athletics activity; coordinates planning, developing, organizing and administering budgets; supervises monitoring of expenditures and develops financial reports to analyze and identify trends; coordinates and supervises all personnel matters and general resource management.

REQUIREMENTS: Bachelor's degree, preferably in management of accounting; master's and/or CPA preferred. Minimum eight years experience in management and accounting including budget preparation and control, management information systems and personnel administration. Must have effective written and oral communication skills. Experience in higher education and intercollegiate athletics desirable.

SALARY: Negotiable; commensurate with experience. Full-time, 12-month, professional staff appointment.

UNIVERSITY: The University at Buffalo, the largest of four university centers within the State University of New York system, is a member of the NCAA (Division I) and Mid-Central Conference. Student enrollment totals 27,000.

APPLICATION: Send application letter, resume and three professional references (with current phone numbers) by July 15, 1994, to: Leonard F. Snyder, University at Buffalo, 420 Crofts Hall, Buffalo, New York 14260-7011.

The University of Buffalo is an Affirmative Action/Equal Opportunity Employer.

Equipment Manager

Boston College is seeking an Equipment Manager to be responsible for 33 varsity sports. Duties include bidding; ordering; checking, receiving, storing and maintaining equipment, uniforms and supplies; overseeing department's laundry facility; maintaining inventory control and records; and assisting with annual budget preparation. Additional responsibilities include supervising and scheduling assistants, preparing all athletic supplies and equipment for use in practice and games, and other duties as assigned by the Assistant Athletic Director.

Requires a minimum of five years' Equipment Manager experience, preferably with a Division I program. Candidates must have knowledge of computer safety standards and regulations, as well as the ability to use a computer for purchasing, inventory control and records. Requires evening and weekend work and a considerable amount of travel. A Bachelor's degree preferred with emphasis on physical education/athletic management preferred.

Boston College offers competitive salary and comprehensive benefits including tuition programs for employee, spouse and children. Application deadline: June 30, 1994. To apply, send two copies of both a cover letter and a resume to: Boston College, Department of Human Resources, More Hall 315, Chestnut Hill, MA 02167.

Boston College is an Equal Opportunity/Affirmative Action Employer.

BOSTON COLLEGE

Head Coach Women's Squash Instructor in Physical Education

Princeton University's Department of Athletics announces an opening for a head coach of women's squash and instructor in physical education.

The position requires a baccalaureate degree or equivalent and experience in coaching hardball and softball squash, preferably at the college level.

The head coach must be able to work with students, faculty and staff, and within the framework of Princeton University, Ivy League and NCAA regulations. The head coach will be responsible for all aspects of programming, coaching, recruiting and fund raising. Position available September 1, 1994.

Deadline for applications is June 10, 1994.

Please submit resume to: Ms. Amy Campbell, Associate Director of Athletics, Princeton University, Jadwin Gymnasium, Princeton, NJ 08544.



PRINCETON UNIVERSITY

An Equal Opportunity/Affirmative Action Employer

HEAD ATHLETIC TRAINER

The Head Athletic Trainer administers and supervises medical coverage and clearance for our 24-team NCAA Division I program. Responsible for evaluating and treating injured student-athletes. Also maintains records of treatment. Supervises an assistant trainer and several student trainers.

Qualifications: Master's degree in a related field preferred. THREE YEARS' supervisory experience necessary.

This is a 12-month position available July 1, 1994. Please send resume and names and addresses of three references to: Recruiter, Personnel Department, P.O. PER, College of the Holy Cross, 1 College Street, Worcester, MA 01610-2395. An Affirmative Action/Equal Opportunity Employer

COLLEGE OF THE HOLY CROSS

EMORY UNIVERSITY DEPARTMENT OF ATHLETICS AND RECREATION Aerobic Coordinator/Facility Intern and Recreational Services/Facility Intern Atlanta, GA

■ Legislative assistance

1994 Column No. 22

Correction

Figure 15-1 — 1994-95 NCAA Manual

As a result of 1994 NCAA Convention Proposal No. 79 (effective August 1, 1994), institutions should note that in accordance with NCAA Bylaw 15.02.4.1-(a), on-campus employment (including work-study program assistance) in the department of athletics and on-campus employment (including work-study program assistance) outside the athletics department for which the athletics interests of the institution intercede on behalf of the student-athlete (other than institutional staff members responsible for assisting all students in securing on-campus employment, including work study, in the same manner) are considered to be institutional financial aid.

Please note that Figure 15-1 (page 203) in the 1994-95 Manual incorrectly indicates that work-study assistance is included in the institutional sport limitations if a student-athlete is considered a counter per Bylaw 15.5. Work-study assistance that is outside the department of athletics and for which athletics interests do not intercede on behalf of the student-athlete to secure such employment is not considered institutional and, thus, never is included in the institution's financial aid limits in the applicable sport. The institutional sport limitation column for work-study assistance should read identical to the institutional sport limitation column for employment on-campus during term time. Accordingly, the institutional sport limitation column for work-study assistance should read, "Yes, if athletics interests intercede."

Bylaw 15.3.5

Renewal of financial aid

Institutions should note that in accordance with Bylaw

15.3.5.1, the renewal of institutional financial aid must be made on or before July 1 prior to the academic year in which it is to become effective. Institutions shall notify promptly in writing each student-athlete who has received an award the previous academic year and who has eligibility remaining (under Bylaw 14.2 or 14.1.8.2) for the ensuing academic year, whether the grant has been renewed or not renewed. Notification of financial aid renewals and nonrenewals must come from the institution's regular financial aid authority and not from the institution's athletics department.

In accordance with Bylaw 15.3.5.1.1, if the institution decides not to renew or decides to reduce financial aid for the ensuing academic year, the institution must inform the student-athlete that he or she, upon request, must be provided a hearing before the institutional agency making the award. The institution must have established reasonable procedures for promptly hearing such a request, and may not delegate the responsibility for conducting a nonrenewal hearing to the institution's athletics department or its faculty athletics committee. The decision to renew or not to renew the financial aid is left to the discretion of the institution to be determined in accordance with its normal practice for students generally.

During its November 19, 1992, telephone conference, the NCAA Interpretations Committee determined that the reference to "institutional financial aid" set forth in Bylaw 15.3.5.1 refers only to institutional aid that is based in any degree on athletics ability. Thus, if a student-athlete is receiving institutional aid unrelated to athletics ability, and such aid is reduced or not renewed for the ensuing academic year, the institution is not obligated to provide an opportunity for a hearing before the institutional agency making the award, except as provided under institutional policy applicable to all students.

Finally, per Bylaw 15.5.1.5, if the institution does not renew financial aid for a counter in the subsequent year

and a hearing before the institution's regular financial aid authority results in a successful appeal for restoration of aid, the student-athlete must continue to be a counter if the individual continues to receive athletically related aid. However, the student-athlete would not be a counter if he or she receives institutionally arranged or awarded nonathletically related financial aid available to all students, provided such financial aid was granted or arranged without regard in any degree to athletics ability. If the student-athlete ever participates again in intercollegiate athletics at the institution, he or she would be considered to have been a counter during each year the financial aid was received.

Summer workout sessions in individual sports Divisions I and II

Divisions I and II institutions should note that in accordance with Bylaw 17.02.1.2.2, in individual sports only, a coach may participate in individual workout sessions with a student-athlete from the coach's team during the summer, provided the request for such assistance is initiated by the student-athlete. It is not permissible for the institution to pay fees for the use of a facility. However, pursuant to Bylaw 17.02.1.2-(p), in individual sports in Divisions I and II, it is permissible for an institution's coach to reserve the use of its athletics facilities in the summer to participate in individual workout sessions with a student-athlete from the coach's team, provided the request for such assistance is initiated by the student-athlete.

This material was provided by the legislative services staff as an aid to member institutions. If an institution has a question or comment regarding this column, such correspondence should be directed to Nancy L. Mitchell, assistant executive director for legislative services, at the NCAA national office. This information is available on the Collegiate Sports Network.

Committee

Minority opportunities group discusses variety of topics

► Continued from page 1

pleted the report on grant reductions," Whitcomb said.

The committee's joint meeting with the Black Coaches Association

did not result in recommendations to the NCAA Presidents Commission, Executive Committee or Council, but it did provide the groups with a course for dialogue.

"It was an opportunity for the BCA and the MOIC to meet and discuss issues that were of concern to both groups," Whitcomb said.

"We talked about some common goals and concerns that we have."

Other highlights

In other actions at its May 22-25 meeting in Orlando, Florida, the Minority Opportunities and Interests Committee:

■ Discussed and supported the concept of National Girls Sports Days, which have been endorsed by the NCAA Presidents Commission.

■ Announced a June 10 meeting with a focus group charged with evaluating the NCAA Pilot Diversity-Training Workshop, which was April 11-12 in Kansas City, Missouri.

■ Reaffirmed its position on 1994 Convention Proposal No. 55, a proposal to add graduate assistant coaches in Division I-A football that was defeated by the membership. The committee said it would support any legislation mandating that at least one of the two current graduate assistant positions be held by an ethnic minority. Proposal No. 55 would have permitted an institution to employ an additional graduate assistant coach in Division I-A football, provided at least one of the three graduate assistant coaches was an ethnic minority.

■ Discussed how it could better assist historically black colleges and universities (HBCUs) in addressing their concerns with the NCAA, and created a subcommittee that will focus on issues facing HBCUs.

■ Agreed to determine the number of minority vendors and/or suppliers that contract with the NCAA and to develop and distribute to minority businesses an outline of the process the NCAA uses in agreeing to work with vendors.

■ Discussed the National Football League's Coaches Fellowship Program and concluded that it is meeting its objectives. However, the committee expressed concern that there is a lack of coaches from Division III institutions participating in the program.

■ Discussed the NCAA Conference Grant Program and indicated that the committee will continue to study the effect that separation of the women's and ethnic-minority enhancement components of program requirements will have on opportunities for ethnic minorities. The separation of the components is effective with the 1994-95 fiscal year.

Recruiting Committee considers proposals relating to Bylaw 13

The NCAA Recruiting Committee reviewed more than 20 proposals for legislative changes in NCAA Bylaw 13 — including some proposed by coaches associations — during its May 19-20 meeting in Kansas City, Missouri.

Some of the proposals relating to the recruiting bylaws will be recommended to the NCAA Council as proposed legislation for the 1995 NCAA Convention. Other proposals will be referred to coaches associations or other NCAA committees for comment.

One of the proposals upon which the committee will be soliciting input from coaches associations is the establishment of a maximum number of recruiting opportunities, paired with greater flexibility in the number of contacts or evaluations per prospect.

"This meeting exemplified the intent of the committee over the past several years to request possible legislation changes from the various coaches associations and to solicit input on proposals that affect the coaches from institutions, conferences and other NCAA commit-

tees," said committee chair Jody Conrath of the University of Texas at Austin.

Conrath said the Recruiting Committee encourages coaches associations to submit possible proposals to the committee, and added that the committee will contact each association about proposals forwarded to the Council that would affect that association.

"While the committee is not opposed to sport-specific recruiting legislation," Conrath added, "it is helpful if associations jointly develop legislation in order to decrease the proliferation of sport-specific recruiting legislation."

She cited, as an example, five joint legislative proposals received by the committee from the National Association of Basketball Coaches and Women's Basketball Coaches Association.

To promote cooperation, the committee discussed the possibility of encouraging the executive directors of coaches associations to meet annually and determine the possibility of jointly sponsoring uniform recruiting legislation.

Eligibility

BCA recommends an end to freshman eligibility

► Continued from page 1

gle out NCAA institutions that ignore BCA concerns and to take action, if it deems it necessary.

The convention elected Dale Clayton, men's basketball coach at Carson-Newman College, to replace Marian Washington as president. More than 500 individuals

attended the event, including NCAA Executive Director Cedric W. Dempsey.

In an interview with the Orlando paper, Rudy Washington said he did not regard the NCAA as an adversary. Earlier this year, the Community Relations Service of the U.S. Justice Department mediated differences between the organiza-

tions.

"If there is one thing we really need to change about our organization," Washington said, "it is a perception that we are bad guys, racists and troublemakers. We don't regard the NCAA as the enemy. We have a good relationship with them. We are just a group that is asking questions."

Other highlights

In other actions at its May 19-20 meeting in Kansas City, Missouri, the Recruiting Committee:

■ Waived the one-month waiting period for retaking a failed coaches' certification exam for a coach who used a 1993-94 NCAA Manual to take a test based on legislation in the 1994-95 NCAA Manual.

■ Asked the NCAA Council to consider amending NCAA Bylaw 11.5.1.1 to require a coach to take the coaches' certification exam every two years, instead of annually.