

Table I: State Average Classroom Teachers' Salary

| <i>School Year</i> | <i>Average Salary for Classroom Teachers</i> | <i>Average Extra Pay (Supplemental & Summer School Salaries)</i> | <i>Average Fringe Benefits</i> | <i>TOTAL Average Salary (Including Salary + Supplemental & Summer School Salaries + Fringe Benefits)</i> | <i>Total Salary Percentage Increase from prior year</i> |
|--------------------|--|--|--------------------------------|--|---|
| 2001-2002 | 37,092 | 1,854 | 2,223 | 41,169 | 4.47 |
| 2002-2003 | 38,030 | 1,888 | 2,640 | 42,558 | 3.37 |
| 2003-2004 | 38,630 | 1,912 | 2,921 | 43,463 | 2.13 |
| 2004-2005 | 39,351 | 1,924 | 3,146 | 44,421 | 2.20 |
| 2005-2006 | 41,467 | 2,122 | 3,462 | 47,050 | 5.92 |
| 2006-2007 | 43,318 | 2,260 | 3,674 | 49,252 | 4.68 |
| 2007-2008 | 44,795 | 2,310 | 3,864 | 50,969 | 3.48 |
| 2008-2009 | 46,234 | 2,312 | 4,166 | 52,712 | 3.42 |
| 2009-2010 | 46,660 | 2,119 | 4,331 | 53,188 | 0.90 |
| 2010-2011 | 46,585 | 2,086 | 4,574 | 53,247 | 0.11 |
| 2011-2012 | 46,472 | 2,175 | 4,804 | 53,451 | 0.38 |
| 2012-2013 | 47,002 | 2,183 | 4,921 | 54,107 | 1.23 |
| 2013-2014 | 47,020 | 2,159 | 5,056 | 54,233 | 0.23 |
| *2014-2015 | 47,550 | 2,188 | 5,173 | 54,907 | 1.24 |

State Average Classroom Teachers' Salary

(including Supplemental and Summer School Salaries and Fringe Benefits)

| <i>School Year</i> | <i>Low</i> | <i>Median</i> | <i>High</i> | <i>FTE – Total Teachers</i> |
|--------------------|------------|---------------|-------------|-----------------------------|
| 2001-2002 | \$ 24,840 | \$ 38,584 | \$ 48,921 | 35,434.0 |
| 2002-2003 | 26,551 | 39,639 | 51,551 | 36,085.1 |
| 2003-2004 | 26,909 | 40,722 | 53,736 | 35,440.6 |
| 2004-2005 | 27,059 | 41,678 | 53,955 | 35,596.7 |
| 2005-2006 | 33,195 | 43,485 | 56,210 | 36,741.0 |
| 2006-2007 | 33,809 | 44,987 | 58,864 | 38,143.5 |
| 2007-2008 | 34,544 | 46,710 | 60,586 | 38,764.7 |
| 2008-2009 | 32,993 | 48,257 | 63,666 | 39,232.8 |
| 2009-2010 | 34,636 | 48,756 | 66,701 | 38,510.3 |
| 2010-2011 | 34,067 | 48,984 | 66,483 | 38,027.0 |
| 2011-2012 | 34,420 | 49,040 | 65,443 | 37,570.0 |
| 2012-2013 | 33,669 | 49,512 | 65,639 | 37,818.6 |
| 2013-2014 | 27,317 | 50,161 | 65,052 | 38,248.2 |
| *2014-2015 | 28,038 | 50,596 | 67,010 | 38,059.0 |

*Contracted

See next page for definitions of column headings.

Special Committee on K-12 Student Success
October 23, 2015
Attachment 36

NOTE: The column numbers referenced below correspond with the spreadsheet which provides average teacher salaries for each unified school district.

DEFINITIONS OF COLUMN HEADINGS

Part I. CLASSROOM TEACHERS

- Column 1** **Number of Full Time Equivalency Classroom Teachers for 2013-14**
This is the number of full time teachers. It is based upon a full day and computed to the nearest tenth. Part-time teachers are counted to the nearest tenth. This includes classroom teachers and those certified employees in non-administrative positions (including library media specialists and school counselors) who are paid under a salary schedule for teachers. If personnel divide their time between teaching and non-teaching activities, their positions and salaries would be prorated accordingly.
- Column 2** **2013-2014 Average Actual Salary for Classroom Teachers including Fringe Benefits**
The gross salary received including any fringe benefits received by employees under a Section 125 Salary Reduction Agreement. This does include board paid fringe benefits, however, it does not include social security, workers' compensation, and unemployment benefits. This also includes supplemental teacher salaries during the school year and extra pay for summer school.
- Column 3** **Number of Full Time Equivalency Classroom Teachers for 2014-2015**
Same as Column 1 definition.
- Column 4** **2014-2015 Average Classroom Teachers' Salaries including Fringe Benefits**
Teacher's regular salary including benefits received under a Section 125 Salary Reduction Agreement. This does not include board paid fringe benefits, supplemental salaries, social security, workers' compensation, or unemployment insurance.
- Column 5** **2014-2015 Average Classroom Teachers' Supplemental Salaries & Extra Pay**
Supplemental salaries paid in addition to regular salaries for any activities outside the scheduled teaching hours. This includes coaching, sponsorship of school clubs or organizations, and teaching of summer school classes.
- Column 6** **2014-2015 Average Classroom Teachers' Board Paid Fringe Benefits (Employer Paid)**
This includes group life, group health, disability income, accidental death and dismemberment, and hospital surgical, and/or medical expense insurance. This does not include social security, workers' compensation, unemployment insurance or any employee reduction benefits under Section 125 plans.
- Column 7** **2014-2015 Total Average Classroom Teachers' Contracted Salaries**
The contracted salary for the teacher during the current school year. This includes salaries to teachers for any additional responsibilities outside of the regular classroom such as coaching, sponsorship of a school organization, or teaching summer classes. This also includes board paid fringe benefits.
- Column 8** **Percent Increase/Decrease**
The estimated percentage increase or decrease of total average contracted salaries over the previous school year, including fringe benefits, supplemental and summer school salaries.

| Processed 4/3/2015 | | | Col 1 | Col 2 | Col 3 | Col 4 | Col 5 | Col 6 | Col 7 | Col 8 |
|--------------------|------------|--------------------------|------------------|-------------------------------|---|-------------------------------------|--|--------------------------------------|-----------------------------------|----------------|
| USD # | County | DistrictName | 2013-2014 Actual | | 2014-2015 Contracted Teacher Salary Information | | | | | Percent Change |
| | | | FTE | Total Average Actual Salaries | FTE | Contracted Average Teacher Salaries | Contracted Average Supplemental Salaries | Contracted Average Board Paid Fringe | Total Average Contracted Salaries | |
| D0256 | Allen | Marmaton Valley | 28.6 | 50,694 | 26.2 | 38,683 | 2,828 | 9,777 | 51,287 | 1.17% |
| D0257 | Allen | Iola | 106.2 | 48,697 | 102.0 | 43,205 | 1,538 | 5,102 | 49,845 | 2.36% |
| D0258 | Allen | Humboldt | 41.5 | 51,286 | 0.0 | 0 | 0 | 0 | 0 | NA |
| D0365 | Anderson | Garnett | 79.0 | 48,364 | 79.0 | 42,658 | 633 | 6,508 | 49,799 | 2.97% |
| D0479 | Anderson | Crest | 20.0 | 48,271 | 20.0 | 38,800 | 4,207 | 4,838 | 47,844 | -0.88% |
| D0377 | Atchison | Atchison Co Comm Schools | 44.6 | 53,167 | 46.1 | 41,776 | 2,854 | 8,453 | 53,083 | -0.16% |
| D0409 | Atchison | Atchison Public Schools | 149.3 | 49,395 | 145.8 | 43,085 | 2,387 | 4,885 | 50,357 | 1.95% |
| D0254 | Barber | Barber County North | 36.0 | 54,578 | 36.5 | 45,727 | 2,700 | 5,230 | 53,657 | -1.69% |
| D0255 | Barber | South Barber | 25.0 | 38,720 | 25.0 | 32,351 | 2,682 | 4,365 | 39,399 | 1.75% |
| D0355 | Barton | Ellinwood Public Schools | 35.0 | 44,777 | 33.0 | 38,938 | 2,531 | 5,039 | 46,507 | 3.86% |
| D0428 | Barton | Great Bend | 287.7 | 50,186 | 285.6 | 41,706 | 2,481 | 6,795 | 50,982 | 1.59% |
| D0431 | Barton | Hoisington | 52.9 | 48,246 | 52.9 | 41,934 | 2,526 | 3,831 | 48,290 | 0.09% |
| D0234 | Bourbon | Fort Scott | 150.8 | 50,853 | 150.0 | 48,291 | 999 | 4,875 | 54,165 | 6.51% |
| D0235 | Bourbon | Uniontown | 37.7 | 48,196 | 37.7 | 43,434 | 2,710 | 2,811 | 48,954 | 1.57% |
| D0415 | Brown | Hiawatha | 71.0 | 49,183 | 70.8 | 42,762 | 1,631 | 4,947 | 49,340 | 0.32% |
| D0430 | Brown | South Brown County | 54.5 | 52,570 | 52.7 | 45,226 | 1,700 | 6,028 | 52,953 | 0.73% |
| D0205 | Butler | Bluestem | 39.0 | 51,781 | 37.0 | 44,800 | 3,309 | 2,663 | 50,772 | -1.95% |
| D0206 | Butler | Remington-Whitewater | 43.0 | 51,018 | 43.0 | 42,449 | 3,940 | 4,108 | 50,498 | -1.02% |
| D0375 | Butler | Circle | 127.0 | 49,780 | 129.0 | 47,369 | 1,653 | 1,511 | 50,533 | 1.51% |
| D0385 | Butler | Andover | 323.6 | 56,059 | 326.9 | 51,532 | 2,162 | 2,975 | 56,670 | 1.09% |
| D0394 | Butler | Rose Hill Public Schools | 105.0 | 58,008 | 105.0 | 48,937 | 5,433 | 4,698 | 59,068 | 1.83% |
| D0396 | Butler | Douglass Public Schools | 54.5 | 52,642 | 51.5 | 45,289 | 2,709 | 5,680 | 53,678 | 1.97% |
| D0402 | Butler | Augusta | 160.0 | 50,964 | 160.0 | 46,252 | 1,554 | 3,714 | 51,520 | 1.09% |
| D0490 | Butler | El Dorado | 349.0 | 51,696 | 133.5 | 47,139 | 1,975 | 3,019 | 52,133 | 0.85% |
| D0492 | Butler | Flinthills | 20.9 | 54,179 | 21.9 | 46,448 | 2,194 | 3,899 | 52,541 | -3.02% |
| D0284 | Chase | Chase County | 28.1 | 45,547 | 31.3 | 41,923 | 2,220 | 1,764 | 45,907 | 0.79% |
| D0285 | Chautauqua | Cedar Vale | 16.0 | 39,992 | 16.0 | 36,418 | 2,953 | 2,300 | 41,672 | 4.20% |
| D0286 | Chautauqua | Chautauqua Co Community | 31.5 | 48,359 | 28.5 | 41,597 | 4,709 | 5,333 | 51,639 | 6.78% |
| D0404 | Cherokee | Riverton | 64.0 | 56,184 | 62.0 | 46,886 | 2,546 | 6,444 | 55,875 | -0.55% |
| D0493 | Cherokee | Columbus | 76.7 | 60,777 | 81.1 | 50,763 | 3,157 | 4,669 | 58,589 | -3.60% |
| D0499 | Cherokee | Galena | 56.0 | 55,223 | 57.0 | 46,153 | 4,328 | 6,150 | 56,630 | 2.55% |
| D0508 | Cherokee | Baxter Springs | 72.5 | 54,047 | 73.5 | 46,825 | 2,360 | 6,119 | 55,304 | 2.33% |
| D0103 | Cheyenne | Cheylin | 18.3 | 46,701 | 17.5 | 35,306 | 2,880 | 9,187 | 47,373 | 1.44% |
| D0297 | Cheyenne | St Francis Comm Sch | 30.2 | 48,140 | 29.7 | 41,019 | 2,104 | 4,638 | 47,762 | -0.79% |
| D0219 | Clark | Minneola | 20.5 | 47,922 | 22.7 | 40,179 | 3,819 | 4,985 | 48,983 | 2.21% |
| D0220 | Clark | Ashland | 21.4 | 53,086 | 20.4 | 50,209 | 4,023 | 1,873 | 56,105 | 5.69% |
| D0379 | Clay | Clay Center | 136.0 | 48,267 | 137.2 | 41,670 | 2,374 | 5,432 | 49,475 | 2.50% |
| D0333 | Cloud | Concordia | 118.0 | 53,754 | 111.4 | 41,620 | 2,656 | 10,614 | 54,890 | 2.11% |
| D0334 | Cloud | Southern Cloud | 34.0 | 40,262 | 33.0 | 33,145 | 2,025 | 4,585 | 39,755 | -1.26% |
| D0243 | Coffey | Lebo-Waverly | 55.0 | 47,703 | 53.0 | 36,654 | 2,540 | 8,865 | 48,058 | 0.74% |
| D0244 | Coffey | Burlington | 83.0 | 56,562 | 84.1 | 50,348 | 1,677 | 3,413 | 55,439 | -1.99% |
| D0245 | Coffey | LeRoy-Gridley | 23.6 | 40,945 | 24.0 | 36,440 | 514 | 4,802 | 41,756 | 1.98% |
| D0300 | Comanche | Comanche County | 25.5 | 48,948 | 25.5 | 36,268 | 2,565 | 8,663 | 47,497 | -2.96% |
| D0462 | Cowley | Central | 30.6 | 45,280 | 27.7 | 44,030 | 3,542 | 2,733 | 50,305 | 11.10% |
| D0463 | Cowley | Udall | 33.0 | 47,083 | 32.0 | 42,421 | 2,753 | 2,672 | 47,847 | 1.62% |
| D0465 | Cowley | Winfield | 217.0 | 51,391 | 217.5 | 43,799 | 2,243 | 4,140 | 50,182 | -2.35% |
| D0470 | Cowley | Arkansas City | 198.0 | 49,539 | 196.0 | 45,167 | 3,925 | 2,777 | 51,869 | 4.70% |
| D0471 | Cowley | Dexter | 18.5 | 39,718 | 18.6 | 39,085 | 1,027 | 0 | 40,112 | 0.99% |
| D0246 | Crawford | Northeast | 44.0 | 27,317 | 44.0 | 17,401 | 3,744 | 6,893 | 28,038 | 2.64% |
| D0247 | Crawford | Cherokee | 55.4 | 51,222 | 52.3 | 43,286 | 4,439 | 4,343 | 52,068 | 1.65% |
| D0248 | Crawford | Girard | 71.0 | 56,628 | 71.0 | 49,718 | 2,757 | 5,958 | 58,434 | 3.19% |
| D0249 | Crawford | Frontenac Public Schools | 66.6 | 55,454 | 66.6 | 48,960 | 3,321 | 4,800 | 57,081 | 2.93% |
| D0250 | Crawford | Pittsburg | 208.7 | 56,272 | 207.7 | 50,296 | 1,319 | 5,753 | 57,368 | 1.95% |
| D0294 | Decatur | Oberlin | 34.5 | 50,432 | 35.0 | 40,266 | 4,407 | 5,116 | 49,789 | -1.27% |
| D0393 | Dickinson | Solomon | 30.8 | 44,505 | 30.1 | 38,407 | 1,257 | 3,980 | 43,644 | -1.93% |
| D0435 | Dickinson | Abilene | 90.0 | 56,122 | 90.0 | 49,897 | 2,629 | 3,694 | 56,220 | 0.17% |
| D0473 | Dickinson | Chapman | 75.0 | 53,684 | 77.0 | 46,361 | 3,713 | 4,241 | 54,315 | 1.17% |
| D0481 | Dickinson | Rural Vista | 34.2 | 38,145 | 34.6 | 33,226 | 2,289 | 2,251 | 37,766 | -0.99% |
| D0487 | Dickinson | Herington | 42.0 | 49,135 | 42.0 | 41,359 | 2,187 | 4,828 | 48,374 | -1.55% |
| D0111 | Doniphan | Doniphan West Schools | 36.3 | 44,988 | 34.1 | 39,467 | 1,849 | 4,344 | 45,661 | 1.49% |
| D0114 | Doniphan | Riverside | 61.0 | 48,790 | 55.0 | 42,139 | 4,906 | 3,418 | 50,463 | 3.43% |
| D0429 | Doniphan | Troy Public Schools | 32.0 | 48,751 | 29.0 | 38,742 | 3,198 | 7,691 | 49,631 | 1.81% |
| D0348 | Douglas | Baldwin City | 94.5 | 54,522 | 88.9 | 49,131 | 1,856 | 5,937 | 56,924 | 4.41% |
| D0491 | Douglas | Eudora | 112.8 | 50,194 | 112.8 | 44,942 | 2,198 | 2,835 | 49,975 | -0.44% |
| D0497 | Douglas | Lawrence | 969.3 | 53,493 | 997.3 | 47,087 | 1,016 | 6,104 | 54,207 | 1.34% |
| D0347 | Edwards | Kinsley-Offerle | 29.0 | 51,355 | 28.0 | 42,953 | | | | |
| D0502 | Edwards | Lewis | 9.5 | 42,842 | 9.0 | 39,681 | | | | |

| Processed 4/3/2015 | | | Col 1 | Col 2 | Col 3 | Col 4 | Col 5 | Col 6 | Col 7 | Col 8 |
|--------------------|-----------|--------------------------|------------------|-------------------------------|---|-------------------------------------|--|--------------------------------------|-----------------------------------|----------------|
| USD # | County | DistrictName | 2013-2014 Actual | | 2014-2015 Contracted Teacher Salary Information | | | | | Percent Change |
| | | | FTE | Total Average Actual Salaries | FTE | Contracted Average Teacher Salaries | Contracted Average Supplemental Salaries | Contracted Average Board Paid Fringe | Total Average Contracted Salaries | |
| D0282 | Elk | West Elk | 37.4 | 53,348 | 38.4 | 46,660 | 2,606 | 4,523 | 53,788 | 0.83% |
| D0283 | Elk | Elk Valley | 18.0 | 50,217 | 16.0 | 38,257 | 5,736 | 7,763 | 51,755 | 3.06% |
| D0388 | Ellis | Ellis | 36.0 | 45,552 | 37.0 | 39,950 | 2,520 | 2,970 | 45,440 | -0.25% |
| D0432 | Ellis | Victoria | 23.7 | 49,160 | 24.0 | 40,008 | 2,922 | 8,346 | 51,276 | 4.31% |
| D0489 | Ellis | Hays | 269.7 | 58,626 | 248.8 | 47,527 | 1,857 | 9,407 | 58,791 | 0.28% |
| D0112 | Ellsworth | Central Plains | 56.2 | 45,753 | 53.8 | 42,307 | 2,213 | 4,556 | 49,075 | 7.26% |
| D0327 | Ellsworth | Ellsworth | 49.5 | 48,666 | 49.5 | 41,300 | 2,781 | 3,754 | 47,835 | -1.71% |
| D0363 | Finney | Holcomb | 71.2 | 50,982 | 71.0 | 42,844 | 2,352 | 4,749 | 49,945 | -2.03% |
| D0457 | Finney | Garden City | 655.4 | 55,236 | 653.8 | 45,804 | 3,067 | 7,886 | 56,757 | 2.75% |
| D0381 | Ford | Spearsville | 29.0 | 50,408 | 30.0 | 41,344 | 3,299 | 5,366 | 50,010 | -0.79% |
| D0443 | Ford | Dodge City | 430.5 | 55,457 | 434.5 | 54,359 | 2,292 | 0 | 56,651 | 2.15% |
| D0459 | Ford | Bucklin | 21.3 | 51,160 | 22.3 | 40,723 | 3,357 | 6,820 | 50,900 | -0.51% |
| D0287 | Franklin | West Franklin | 56.5 | 54,118 | 55.0 | 46,926 | 2,699 | 4,816 | 54,441 | 0.60% |
| D0288 | Franklin | Central Heights | 47.8 | 55,878 | 49.7 | 44,924 | 2,235 | 10,046 | 57,204 | 2.37% |
| D0289 | Franklin | Wellsville | 57.7 | 58,800 | 55.8 | 48,909 | 2,465 | 5,429 | 56,804 | -3.40% |
| D0290 | Franklin | Ottawa | 184.0 | 57,414 | 182.0 | 49,260 | 3,609 | 5,179 | 58,047 | 1.10% |
| D0475 | Geary | Geary County Schools | 724.8 | 46,144 | 728.7 | 43,993 | 1,978 | 2,725 | 48,696 | 5.53% |
| D0291 | Gove | Grinnell Public Schools | 10.9 | 38,448 | 10.1 | 34,999 | 3,446 | 1,272 | 39,717 | 3.30% |
| D0292 | Gove | Wheatland | 14.9 | 43,112 | 15.8 | 37,571 | 2,040 | 2,491 | 42,102 | -2.34% |
| D0293 | Gove | Quinter Public Schools | 30.7 | 46,161 | 31.7 | 34,150 | 2,253 | 9,047 | 45,450 | -1.54% |
| D0281 | Graham | Graham County | 31.0 | 57,882 | 34.0 | 44,463 | 2,762 | 9,321 | 56,546 | -2.31% |
| D0214 | Grant | Ulysses | 113.0 | 58,222 | 113.0 | 50,331 | 3,814 | 4,974 | 59,120 | 1.54% |
| D0102 | Gray | Cimarron-Ensign | 57.2 | 50,010 | 57.2 | 43,841 | 2,314 | 3,348 | 49,503 | -1.01% |
| D0371 | Gray | Montezuma | 24.3 | 49,313 | 24.3 | 42,492 | 3,151 | 5,881 | 51,525 | 4.48% |
| D0476 | Gray | Copeland | 12.5 | 50,796 | 11.5 | 43,607 | 3,123 | 5,496 | 52,225 | 2.81% |
| D0477 | Gray | Ingalls | 24.0 | 48,788 | 24.1 | 43,317 | 3,034 | 2,681 | 49,032 | 0.50% |
| D0200 | Greeley | Greeley County Schools | 23.3 | 45,692 | 25.0 | 39,103 | 1,438 | 4,677 | 45,218 | -1.04% |
| D0386 | Greenwood | Madison-Virgil | 24.7 | 46,473 | 24.0 | 40,395 | 3,230 | 2,326 | 45,950 | -1.13% |
| D0389 | Greenwood | Eureka | 61.0 | 50,957 | 61.0 | 44,247 | 2,589 | 4,863 | 51,699 | 1.46% |
| D0390 | Greenwood | Hamilton | 12.6 | 33,975 | 11.6 | 32,524 | 894 | 919 | 34,337 | 1.07% |
| D0494 | Hamilton | Syracuse | 42.0 | 55,193 | 39.0 | 40,635 | 3,843 | 9,488 | 53,966 | -2.22% |
| D0361 | Harper | Anthony-Harper | 68.6 | 49,543 | 71.8 | 41,982 | 4,772 | 3,691 | 50,446 | 1.82% |
| D0511 | Harper | Attica | 24.5 | 31,076 | 23.0 | 28,167 | 87 | 1,878 | 30,133 | -3.03% |
| D0369 | Harvey | Burrton | 28.9 | 46,969 | 29.1 | 39,178 | 2,859 | 5,465 | 47,503 | 1.14% |
| D0373 | Harvey | Newton | 314.7 | 50,591 | 319.7 | 45,434 | 3,104 | 3,023 | 51,560 | 1.92% |
| D0439 | Harvey | Sedgwick Public Schools | 37.0 | 52,134 | 36.8 | 48,799 | 3,896 | 382 | 53,077 | 1.81% |
| D0440 | Harvey | Halstead | 57.0 | 48,799 | 58.5 | 43,438 | 2,335 | 3,436 | 49,209 | 0.84% |
| D0460 | Harvey | Hesston | 61.6 | 49,438 | 61.6 | 42,913 | 2,084 | 4,958 | 49,955 | 1.04% |
| D0374 | Haskell | Sublette | 43.0 | 55,361 | 43.0 | 44,887 | 2,847 | 5,372 | 53,106 | -4.07% |
| D0507 | Haskell | Satanta | 35.0 | 51,503 | 34.0 | 44,452 | 4,005 | 4,741 | 53,198 | 3.29% |
| D0227 | Hodgeman | Hodgeman County Schools | 28.0 | 43,407 | 28.0 | 40,785 | 1,652 | 2,363 | 44,800 | 3.21% |
| D0335 | Jackson | North Jackson | 34.0 | 51,399 | 34.0 | 42,746 | 2,987 | 7,036 | 52,768 | 2.66% |
| D0336 | Jackson | Holton | 142.5 | 53,121 | 142.0 | 47,046 | 1,744 | 5,555 | 54,345 | 2.30% |
| D0337 | Jackson | Royal Valley | 73.0 | 51,611 | 73.0 | 46,741 | 2,835 | 2,671 | 52,247 | 1.23% |
| D0338 | Jefferson | Valley Falls | 32.5 | 48,367 | 35.0 | 40,349 | 2,925 | 4,969 | 48,243 | -0.26% |
| D0339 | Jefferson | Jefferson County North | 39.2 | 49,666 | 39.2 | 43,967 | 2,400 | 4,342 | 50,709 | 2.10% |
| D0340 | Jefferson | Jefferson West | 56.6 | 59,178 | 56.8 | 48,305 | 3,510 | 10,915 | 62,731 | 6.00% |
| D0341 | Jefferson | Oskaloosa Public Schools | 41.9 | 52,987 | 42.9 | 46,943 | 3,377 | 3,719 | 54,039 | 1.99% |
| D0342 | Jefferson | McLouth | 41.8 | 49,067 | 40.9 | 39,712 | 1,924 | 8,015 | 49,651 | 1.19% |
| D0343 | Jefferson | Perry Public Schools | 63.4 | 52,531 | 63.4 | 45,154 | 3,014 | 4,611 | 52,780 | 0.47% |
| D0107 | Jewell | Rock Hills | 23.0 | 46,439 | 25.2 | 36,586 | 3,137 | 5,200 | 44,922 | -3.27% |
| D0229 | Johnson | Blue Valley | 1,730.0 | 62,825 | 1,734.7 | 54,184 | 3,423 | 6,203 | 63,811 | 1.57% |
| D0230 | Johnson | Spring Hill | 191.1 | 52,229 | 196.2 | 51,129 | 1,366 | 444 | 52,939 | 1.36% |
| D0231 | Johnson | Gardner Edgerton | 377.5 | 54,195 | 408.6 | 48,123 | 2,014 | 4,513 | 54,650 | 0.84% |
| D0232 | Johnson | De Soto | 522.9 | 53,981 | 521.0 | 48,052 | 1,891 | 4,534 | 54,477 | 0.92% |
| D0233 | Johnson | Olathe | 1,948.6 | 59,930 | 1,982.7 | 52,425 | 1,210 | 6,979 | 60,615 | 1.14% |
| D0512 | Johnson | Shawnee Mission Pub Sch | 1,990.4 | 65,052 | 1,978.6 | 60,149 | 1,423 | 5,438 | 67,010 | 3.01% |
| D0215 | Kearny | Lakin | 57.0 | 55,480 | 56.0 | 42,661 | 3,629 | 7,995 | 54,284 | -2.16% |
| D0216 | Kearny | Deerfield | 24.0 | 56,659 | 25.0 | 43,222 | 3,420 | 4,908 | 51,550 | -9.02% |
| D0331 | Kingman | Kingman - Norwich | 72.0 | 51,116 | 70.0 | 43,193 | 4,547 | 4,268 | 52,008 | 1.75% |
| D0332 | Kingman | Cunningham | 19.4 | 53,150 | 17.1 | 44,595 | 3,027 | 6,542 | 54,164 | 1.91% |
| D0422 | Kiowa | Kiowa County | 37.0 | 48,570 | 36.7 | 40,316 | 3,053 | 3,172 | 46,540 | -4.18% |
| D0474 | Kiowa | Haviland | 9.9 | 41,932 | 10.0 | 36,828 | 685 | 4,715 | 42,228 | 0.70% |
| D0503 | Labette | Parsons | 95.0 | 51,749 | 96.0 | 44,267 | 1,571 | 4,948 | 50,785 | -1.86% |
| D0504 | Labette | Oswego | 41.8 | 48,778 | 41.1 | 40,600 | 2,320 | 7,123 | 50,043 | 2.59% |
| D0505 | Labette | Chetopa-St. Paul | 45.8 | 48,591 | 43.2 | 41,500 | 3,307 | 4,143 | 48,949 | 0.74% |
| D0506 | Labette | Labette County | 106.5 | 50,072 | 105.5 | 43,786 | 2,394 | 4,973 | 51,153 | 2.16% |

| Processed 4/3/2015 | | | Col 1 | Col 2 | Col 3 | Col 4 | Col 5 | Col 6 | Col 7 | Col 8 |
|--------------------|--------------|--------------------------|------------------|-------------------------------|---|-------------------------------------|--|--------------------------------------|-----------------------------------|----------------|
| USD # | County | DistrictName | 2013-2014 Actual | | 2014-2015 Contracted Teacher Salary Information | | | | | Percent Change |
| | | | FTE | Total Average Actual Salaries | FTE | Contracted Average Teacher Salaries | Contracted Average Supplemental Salaries | Contracted Average Board Paid Fringe | Total Average Contracted Salaries | |
| D0468 | Lane | Healy Public Schools | 10.5 | 47,650 | 8.5 | 38,541 | 6,034 | 6,107 | 50,683 | 6.36% |
| D0482 | Lane | Dighton | 26.9 | 37,894 | 26.4 | 30,508 | 1,280 | 4,839 | 36,627 | -3.34% |
| D0207 | Leavenworth | Ft Leavenworth | 135.0 | 49,307 | 147.0 | 46,768 | 340 | 1,955 | 49,063 | -0.49% |
| D0449 | Leavenworth | Easton | 53.0 | 50,489 | 51.0 | 46,310 | 1,873 | 3,152 | 51,335 | 1.67% |
| D0453 | Leavenworth | Leavenworth | 469.0 | 51,571 | 300.0 | 46,877 | 1,822 | 2,720 | 51,419 | -0.30% |
| D0458 | Leavenworth | Basehor-Linwood | 115.5 | 52,544 | 142.8 | 44,640 | 2,689 | 2,960 | 50,289 | -4.29% |
| D0464 | Leavenworth | Tonganoxie | 124.5 | 51,950 | 133.5 | 49,499 | 2,594 | 3,658 | 55,751 | 7.32% |
| D0469 | Leavenworth | Lansing | 148.0 | 55,782 | 208.0 | 50,157 | 1,191 | 3,985 | 55,332 | -0.81% |
| D0298 | Lincoln | Lincoln | 32.0 | 49,674 | 32.4 | 40,804 | 4,185 | 3,327 | 48,316 | -2.73% |
| D0299 | Lincoln | Sylvan Grove | 19.5 | 50,103 | 19.5 | 48,718 | 103 | 2,182 | 51,003 | 1.80% |
| D0344 | Linn | Pleasanton | 32.5 | 45,245 | 33.5 | 41,938 | 1,150 | 3,920 | 47,008 | 3.89% |
| D0346 | Linn | Jayhawk | 43.0 | 52,207 | 43.0 | 47,267 | 1,908 | 3,700 | 52,875 | 1.28% |
| D0362 | Linn | Prairie View | 68.0 | 53,445 | 69.0 | 47,183 | 2,824 | 3,061 | 53,068 | -0.71% |
| D0274 | Logan | Oakley | 38.5 | 48,957 | 34.7 | 41,433 | 2,500 | 3,984 | 47,917 | -2.12% |
| D0275 | Logan | Triplains | 14.3 | 40,885 | 14.3 | 31,034 | 2,190 | 8,741 | 41,965 | 2.64% |
| D0251 | Lyon | North Lyon County | 43.3 | 48,133 | 42.3 | 42,988 | 1,482 | 4,518 | 48,988 | 1.78% |
| D0252 | Lyon | Southern Lyon County | 48.0 | 47,655 | 47.0 | 39,344 | 3,541 | 5,194 | 48,079 | 0.89% |
| D0253 | Lyon | Emporia | 412.5 | 53,242 | 404.0 | 44,786 | 3,108 | 4,864 | 52,757 | -0.91% |
| D0397 | Marion | Centre | 21.6 | 46,442 | 22.3 | 44,634 | 3,258 | 0 | 47,892 | 3.12% |
| D0398 | Marion | Peabody-Burns | 27.1 | 44,675 | 24.5 | 37,736 | 2,121 | 4,052 | 43,909 | -1.71% |
| D0408 | Marion | Marion-Florence | 41.7 | 48,741 | 39.7 | 41,708 | 2,122 | 4,712 | 48,541 | -0.41% |
| D0410 | Marion | Durham-Hillsboro-Lehigh | 42.8 | 55,690 | 41.2 | 47,082 | 3,420 | 4,735 | 55,236 | -0.82% |
| D0411 | Marion | Goessel | 24.3 | 47,765 | 24.2 | 40,702 | 3,311 | 3,831 | 47,844 | 0.17% |
| D0364 | Marshall | Marysville | 70.9 | 56,554 | 69.7 | 45,479 | 2,297 | 8,779 | 56,556 | 0.00% |
| D0380 | Marshall | Vermillion | 51.1 | 48,210 | 50.6 | 39,306 | 3,547 | 5,766 | 48,619 | 0.85% |
| D0498 | Marshall | Valley Heights | 35.8 | 43,968 | 36.1 | 37,652 | 2,266 | 4,705 | 44,622 | 1.49% |
| D0400 | McPherson | Smoky Valley | 66.4 | 50,705 | 63.0 | 42,844 | 2,460 | 5,116 | 50,420 | -0.56% |
| D0418 | McPherson | McPherson | 267.5 | 46,562 | 250.5 | 44,466 | 1,247 | 4,488 | 50,201 | 7.82% |
| D0419 | McPherson | Canton-Galva | 36.0 | 43,111 | 36.5 | 38,674 | 2,358 | 3,107 | 44,139 | 2.38% |
| D0423 | McPherson | Moundridge | 35.2 | 53,908 | 33.4 | 40,987 | 3,266 | 9,628 | 53,881 | -0.05% |
| D0448 | McPherson | Inman | 37.2 | 48,302 | 37.5 | 41,356 | 2,533 | 4,742 | 48,632 | 0.68% |
| D0225 | Meade | Fowler | 15.8 | 48,494 | 16.8 | 38,904 | 5,357 | 3,482 | 47,743 | -1.55% |
| D0226 | Meade | Meade | 39.0 | 49,765 | 38.0 | 45,461 | 4,387 | 103 | 49,951 | 0.37% |
| D0367 | Miami | Osawatomie | 72.0 | 59,220 | 72.0 | 52,241 | 2,913 | 5,644 | 60,798 | 2.67% |
| D0368 | Miami | Paola | 219.0 | 52,878 | 220.0 | 48,623 | 1,102 | 3,636 | 53,361 | 0.91% |
| D0416 | Miami | Louisburg | 98.0 | 53,000 | 98.3 | 46,720 | 2,424 | 4,456 | 53,599 | 1.13% |
| D0272 | Mitchell | Waconda | 31.5 | 51,879 | 25.2 | 40,714 | 1,717 | 9,899 | 52,329 | 0.87% |
| D0273 | Mitchell | Beloit | 100.6 | 48,409 | 102.0 | 42,556 | 1,868 | 3,540 | 47,963 | -0.92% |
| D0436 | Montgomery | Caney Valley | 62.0 | 53,468 | 62.0 | 47,961 | 2,222 | 5,472 | 55,655 | 4.09% |
| D0445 | Montgomery | Coffeyville | 124.0 | 55,121 | 122.0 | 45,458 | 2,633 | 10,205 | 58,296 | 5.76% |
| D0446 | Montgomery | Independence | 123.0 | 55,689 | 123.0 | 45,892 | 6,342 | 5,198 | 57,432 | 3.13% |
| D0447 | Montgomery | Cherryvale | 66.7 | 54,351 | 66.7 | 47,653 | 3,699 | 4,311 | 55,663 | 2.41% |
| D0417 | Morris | Morris County | 58.0 | 47,317 | 58.0 | 42,100 | 1,844 | 4,832 | 48,776 | 3.08% |
| D0217 | Morton | Rolla | 19.0 | 53,660 | 19.0 | 49,544 | 4,012 | 1,061 | 54,618 | 1.79% |
| D0218 | Morton | Elkhart | 48.7 | 52,515 | 47.7 | 45,589 | 3,300 | 4,534 | 53,423 | 1.73% |
| D0113 | Nemaha | Prairie Hills | 90.0 | 50,860 | 88.7 | 45,126 | 2,797 | 2,673 | 50,596 | -0.52% |
| D0115 | Nemaha | Nemaha Central | 69.2 | 48,688 | 63.0 | 45,565 | 2,726 | 4,689 | 52,980 | 8.82% |
| D0101 | Neosho | Erie-Galesburg | 42.0 | 54,273 | 42.8 | 40,630 | 2,234 | 9,487 | 52,351 | -3.54% |
| D0413 | Neosho | Chanute Public Schools | 127.6 | 55,900 | 126.6 | 47,944 | 2,334 | 5,227 | 55,504 | -0.71% |
| D0106 | Ness | Western Plains | 17.9 | 41,430 | 16.4 | 37,090 | 2,662 | 4,248 | 44,000 | 6.20% |
| D0303 | Ness | Ness City | 26.5 | 43,744 | 28.5 | 37,530 | 1,935 | 3,990 | 43,455 | -0.66% |
| D0211 | Norton | Norton Community Schools | 56.0 | 47,357 | 56.0 | 42,531 | 2,901 | 3,725 | 49,158 | 3.80% |
| D0212 | Norton | Northern Valley | 23.7 | 45,764 | 22.2 | 38,576 | 3,565 | 3,114 | 45,254 | -1.12% |
| D0420 | Osage | Osage City | 53.5 | 47,742 | 53.5 | 41,361 | 2,306 | 4,052 | 47,719 | -0.05% |
| D0421 | Osage | Lyndon | 35.0 | 54,363 | 32.0 | 40,192 | 4,023 | 10,631 | 54,847 | 0.89% |
| D0434 | Osage | Santa Fe Trail | 77.0 | 47,675 | 71.0 | 44,266 | 1,832 | 3,252 | 49,351 | 3.52% |
| D0454 | Osage | Burlingame Public School | 28.7 | 45,521 | 27.8 | 37,686 | 2,353 | 6,316 | 46,354 | 1.83% |
| D0456 | Osage | Marais Des Cygnes Valley | 27.0 | 46,502 | 26.5 | 39,692 | 3,075 | 5,220 | 47,987 | 3.20% |
| D0392 | Osborne | Osborne County | 28.0 | 49,475 | 24.7 | 40,826 | 0 | 8,619 | 49,446 | -0.06% |
| D0239 | Ottawa | North Ottawa County | 49.0 | 48,449 | 50.0 | 43,618 | 3,105 | 2,687 | 49,411 | 1.99% |
| D0240 | Ottawa | Twin Valley | 48.8 | 48,747 | 48.8 | 38,875 | 2,808 | 6,508 | 48,191 | -1.14% |
| D0495 | Pawnee | Ft Larned | 93.0 | 46,449 | 93.5 | 42,916 | 1,979 | 3,055 | 47,949 | 3.23% |
| D0496 | Pawnee | Pawnee Heights | 14.7 | 43,941 | 14.9 | 39,048 | 2,181 | 4,075 | 45,304 | 3.10% |
| D0110 | Phillips | Thunder Ridge Schools | 23.0 | 47,135 | 22.0 | 39,939 | 2,105 | 5,531 | 47,576 | 0.93% |
| D0325 | Phillips | Phillipsburg | 53.2 | 47,952 | 52.7 | 40,913 | 2,089 | 5,067 | 48,070 | 0.24% |
| D0326 | Phillips | Logan | 22.5 | 48,125 | 21.5 | 37,966 | 2,822 | 8,105 | 48,893 | 1.60% |
| D0320 | Pottawatomie | Wamego | 150.5 | 45,046 | 151.0 | 41,394 | 1,568 | 3,759 | 46,721 | 3.72% |

| Processed 4/3/2015 | | | Col 1 | Col 2 | Col 3 | Col 4 | Col 5 | Col 6 | Col 7 | Col 8 |
|--------------------|--------------|---------------------------|------------------|-------------------------------|---|-------------------------------------|--|--------------------------------------|-----------------------------------|----------------|
| USD # | County | DistrictName | 2013-2014 Actual | | 2014-2015 Contracted Teacher Salary Information | | | | | Percent Change |
| | | | FTE | Total Average Actual Salaries | FTE | Contracted Average Teacher Salaries | Contracted Average Supplemental Salaries | Contracted Average Board Paid Fringe | Total Average Contracted Salaries | |
| D0321 | Pottawatomie | Kaw Valley | 98.0 | 45,922 | 99.0 | 39,661 | 3,189 | 2,995 | 45,845 | -0.17% |
| D0322 | Pottawatomie | Onaga-Havensville-Wheaton | 24.9 | 48,924 | 25.9 | 40,569 | 3,227 | 8,934 | 52,730 | 7.78% |
| D0323 | Pottawatomie | Rock Creek | 65.0 | 49,433 | 66.0 | 43,427 | 2,345 | 4,574 | 50,346 | 1.85% |
| D0382 | Pratt | Pratt | 75.2 | 53,867 | 77.6 | 43,401 | 3,302 | 6,750 | 53,453 | -0.77% |
| D0438 | Pratt | Skyline Schools | 31.8 | 51,406 | 33.0 | 42,576 | 2,741 | 5,817 | 51,133 | -0.53% |
| D0105 | Rawlins | Rawlins County | 29.6 | 49,936 | 30.7 | 41,580 | 2,512 | 5,337 | 49,429 | -1.02% |
| D0308 | Reno | Hutchinson Public Schools | 415.6 | 51,685 | 413.7 | 46,446 | 1,659 | 3,841 | 51,945 | 0.50% |
| D0309 | Reno | Nickerson | 88.8 | 51,611 | 87.3 | 44,815 | 1,745 | 5,060 | 51,620 | 0.02% |
| D0310 | Reno | Fairfield | 29.6 | 43,235 | 29.6 | 37,809 | 3,034 | 5,373 | 46,215 | 6.89% |
| D0311 | Reno | Pretty Prairie | 23.7 | 56,952 | 23.2 | 47,021 | 2,686 | 4,942 | 54,649 | -4.04% |
| D0312 | Reno | Haven Public Schools | 76.0 | 53,651 | 78.5 | 45,731 | 2,337 | 4,758 | 52,826 | -1.54% |
| D0313 | Reno | Buhler | 139.5 | 50,242 | 139.9 | 44,612 | 3,098 | 4,001 | 51,711 | 2.92% |
| D0109 | Republic | Republic County | 39.6 | 45,830 | 39.6 | 39,844 | 2,550 | 4,259 | 46,652 | 1.79% |
| D0426 | Republic | Pike Valley | 27.0 | 39,462 | 25.0 | 37,561 | 2,083 | 3,264 | 42,908 | 8.73% |
| D0376 | Rice | Sterling | 43.0 | 52,749 | 42.5 | 46,155 | 3,484 | 4,226 | 53,865 | 2.12% |
| D0401 | Rice | Chase-Raymond | 18.5 | 47,539 | 18.9 | 40,600 | 2,296 | 5,195 | 48,091 | 1.16% |
| D0405 | Rice | Lyons | 96.7 | 50,250 | 98.0 | 44,216 | 2,348 | 4,249 | 50,812 | 1.12% |
| D0444 | Rice | Little River | 25.8 | 48,732 | 26.7 | 40,107 | 2,883 | 5,348 | 48,338 | -0.81% |
| D0378 | Riley | Riley County | 50.0 | 50,728 | 50.8 | 42,323 | 3,418 | 6,665 | 52,405 | 3.31% |
| D0383 | Riley | Manhattan-Ogden | 547.0 | 51,900 | 549.2 | 45,626 | 553 | 5,475 | 51,654 | -0.47% |
| D0384 | Riley | Blue Valley | 20.4 | 42,384 | 19.9 | 35,094 | 2,261 | 5,357 | 42,711 | 0.77% |
| D0269 | Rooks | Palco | 17.5 | 40,206 | 17.5 | 33,851 | 2,743 | 4,149 | 40,742 | 1.33% |
| D0270 | Rooks | Plainville | 34.0 | 47,959 | 34.0 | 41,056 | 2,332 | 4,539 | 47,927 | -0.07% |
| D0271 | Rooks | Stockton | 23.5 | 49,804 | 23.5 | 35,563 | 1,468 | 8,145 | 45,176 | -9.29% |
| D0395 | Rush | LaCrosse | 27.6 | 50,137 | 27.4 | 39,323 | 4,694 | 6,896 | 50,913 | 1.55% |
| D0403 | Rush | Otis-Bison | 19.9 | 44,971 | 21.9 | 39,728 | 2,330 | 4,508 | 46,565 | 3.54% |
| D0399 | Russell | Paradise | 17.0 | 46,476 | 17.0 | 38,051 | 4,649 | 4,533 | 42,585 | -8.37% |
| D0407 | Russell | Russell County | 81.5 | 48,556 | 81.6 | 39,164 | 2,586 | 7,537 | 49,286 | 1.50% |
| D0305 | Saline | Salina | 732.5 | 55,041 | 728.0 | 49,046 | 2,251 | 6,360 | 57,657 | 4.75% |
| D0306 | Saline | Southeast Of Saline | 54.0 | 56,529 | 54.0 | 51,916 | 2,528 | 2,789 | 57,233 | 1.25% |
| D0307 | Saline | Ell-Saline | 37.0 | 51,020 | 37.0 | 41,616 | 3,651 | 4,913 | 50,180 | -1.65% |
| D0466 | Scott | Scott County | 75.0 | 52,233 | 67.2 | 44,216 | 2,135 | 6,248 | 52,600 | 0.70% |
| D0259 | Sedgwick | Wichita | 4,191.2 | 59,419 | 4,216.0 | 50,362 | 2,163 | 7,473 | 59,997 | 0.97% |
| D0260 | Sedgwick | Derby | 516.7 | 52,746 | 517.5 | 49,174 | 1,384 | 3,361 | 53,920 | 2.22% |
| D0261 | Sedgwick | Haysville | 377.5 | 56,904 | 393.0 | 52,147 | 2,436 | 3,912 | 58,495 | 2.80% |
| D0262 | Sedgwick | Valley Center Pub Sch | 143.4 | 53,766 | 147.8 | 46,841 | 3,430 | 4,503 | 54,774 | 1.88% |
| D0263 | Sedgwick | Mulvane | 146.9 | 49,581 | 145.7 | 47,417 | 1,984 | 1,334 | 50,735 | 2.33% |
| D0264 | Sedgwick | Clearwater | 79.3 | 49,746 | 80.2 | 45,183 | 1,573 | 4,683 | 51,439 | 3.40% |
| D0265 | Sedgwick | Goddard | 347.6 | 53,635 | 351.8 | 49,086 | 2,445 | 2,264 | 53,795 | 0.30% |
| D0266 | Sedgwick | Maize | 401.4 | 56,834 | 395.5 | 53,036 | 2,752 | 1,368 | 57,156 | 0.57% |
| D0267 | Sedgwick | Renwick | 122.5 | 49,050 | 119.1 | 43,520 | 2,085 | 2,125 | 47,731 | -2.69% |
| D0268 | Sedgwick | Cheney | 60.3 | 51,933 | 59.5 | 44,962 | 3,219 | 5,231 | 53,413 | 2.85% |
| D0480 | Seward | Liberal | 330.0 | 54,058 | 319.0 | 47,295 | 2,432 | 5,135 | 54,862 | 1.49% |
| D0483 | Seward | Kismet-Plains | 57.6 | 58,003 | 57.6 | 50,520 | 3,037 | 3,382 | 56,939 | -1.83% |
| D0345 | Shawnee | Seaman | 313.7 | 48,852 | 309.5 | 45,468 | 1,704 | 2,195 | 49,367 | 1.05% |
| D0372 | Shawnee | Silver Lake | 58.5 | 47,429 | 62.0 | 43,374 | 782 | 2,979 | 47,135 | -0.62% |
| D0437 | Shawnee | Auburn Washburn | 474.8 | 51,764 | 472.2 | 47,824 | 1,222 | 3,015 | 52,060 | 0.57% |
| D0450 | Shawnee | Shawnee Heights | 265.1 | 53,860 | 267.6 | 48,374 | 2,259 | 4,057 | 54,690 | 1.54% |
| D0501 | Shawnee | Topeka Public Schools | 1,302.6 | 53,666 | 1,350.7 | 45,488 | 2,098 | 5,695 | 53,281 | -0.72% |
| D0412 | Sheridan | Hoxie Community Schools | 29.0 | 52,750 | 32.0 | 44,863 | 2,784 | 4,200 | 51,847 | -1.71% |
| D0352 | Sherman | Goodland | 65.5 | 50,920 | 68.0 | 42,416 | 3,310 | 5,518 | 51,243 | 0.64% |
| D0237 | Smith | Smith Center | 35.7 | 52,063 | 34.6 | 41,600 | 5,741 | 4,511 | 51,853 | -0.40% |
| D0349 | Stafford | Stafford | 18.5 | 49,294 | 19.5 | 39,995 | 3,981 | 4,584 | 48,560 | -1.49% |
| D0350 | Stafford | St John-Hudson | 27.0 | 51,027 | 26.4 | 43,535 | 2,736 | 4,799 | 51,070 | 0.08% |
| D0351 | Stafford | Macksville | 26.6 | 52,844 | 26.6 | 51,214 | 2,158 | 0 | 53,372 | 1.00% |
| D0452 | Stanton | Stanton County | 38.0 | 49,513 | 40.0 | 43,333 | 2,871 | 4,841 | 51,044 | 3.09% |
| D0209 | Stevens | Moscow Public Schools | 20.3 | 54,167 | 19.9 | 36,682 | 2,662 | 11,068 | 50,412 | -6.93% |
| D0210 | Stevens | Hugoton Public Schools | 86.0 | 53,255 | 85.2 | 45,109 | 2,503 | 6,588 | 54,200 | 1.78% |
| D0353 | Sumner | Wellington | 141.0 | 45,257 | 139.0 | 41,893 | 1,593 | 2,888 | 46,374 | 2.47% |
| D0356 | Sumner | Conway Springs | 39.3 | 48,520 | 36.7 | 44,383 | 4,230 | 1,030 | 49,643 | 2.31% |
| D0357 | Sumner | Belle Plaine | 50.7 | 51,995 | 50.5 | 44,506 | 2,842 | 2,956 | 50,303 | -3.25% |
| D0358 | Sumner | Oxford | 27.5 | 48,527 | 26.5 | 42,830 | 4,038 | 2,422 | 49,290 | 1.57% |
| D0359 | Sumner | Argonia Public Schools | 23.0 | 38,735 | 22.0 | 35,679 | 3,471 | 1,598 | 40,748 | 5.20% |
| D0360 | Sumner | Caldwell | 19.5 | 54,864 | 20.0 | 43,653 | 3,776 | 5,418 | 52,847 | -3.68% |
| D0509 | Sumner | South Haven | 18.8 | 46,941 | 19.9 | 38,761 | 2,306 | 2,427 | 43,494 | -7.34% |
| D0314 | Thomas | Brewster | 13.3 | 35,213 | 12.8 | 35,829 | 1,695 | 2,198 | 39,723 | 12.81% |
| D0315 | Thomas | Colby Public Schools | 64.5 | 54,529 | 62.6 | 44,542 | 4,067 | 6,901 | 55,510 | 1.80% |

| Processed 4/3/2015 | | | Col 1 | Col 2 | Col 3 | Col 4 | Col 5 | Col 6 | Col 7 | Col 8 |
|--------------------|------------|------------------------|------------------|-------------------------------|---|-------------------------------------|--|--------------------------------------|-----------------------------------|----------------|
| USD # | County | DistrictName | 2013-2014 Actual | | 2014-2015 Contracted Teacher Salary Information | | | | | Percent Change |
| | | | FTE | Total Average Actual Salaries | FTE | Contracted Average Teacher Salaries | Contracted Average Supplemental Salaries | Contracted Average Board Paid Fringe | Total Average Contracted Salaries | |
| D0316 | Thomas | Golden Plains | 20.1 | 45,087 | 20.1 | 38,723 | 2,576 | 5,044 | 46,343 | 2.79% |
| D0208 | Trego | Wakeeney | 35.0 | 47,801 | 36.0 | 40,488 | 1,646 | 4,313 | 46,448 | -2.83% |
| D0329 | Wabaunsee | Mill Creek Valley | 39.0 | 50,442 | 39.0 | 39,128 | 4,073 | 5,635 | 48,836 | -3.18% |
| D0330 | Wabaunsee | Mission Valley | 47.2 | 45,305 | 47.7 | 41,126 | 2,849 | 2,955 | 46,930 | 3.59% |
| D0241 | Wallace | Wallace County Schools | 23.0 | 48,814 | 23.0 | 41,011 | 4,807 | 4,304 | 50,121 | 2.68% |
| D0242 | Wallace | Weskan | 14.5 | 45,595 | 15.0 | 32,096 | 3,510 | 9,024 | 44,631 | -2.11% |
| D0108 | Washington | Washington Co. Schools | 32.9 | 57,455 | 31.9 | 41,348 | 3,362 | 12,888 | 57,599 | 0.25% |
| D0223 | Washington | Barnes | 38.2 | 44,036 | 36.0 | 36,621 | 2,699 | 5,532 | 44,851 | 1.85% |
| D0224 | Washington | Clifton-Clyde | 29.5 | 44,453 | 30.0 | 38,141 | 2,759 | 4,079 | 44,979 | 1.18% |
| D0467 | Wichita | Leoti | 38.6 | 51,008 | 38.6 | 42,044 | 1,760 | 6,225 | 50,029 | -1.92% |
| D0387 | Wilson | Altoona-Midway | 21.0 | 40,301 | 21.5 | 36,086 | 2,651 | 1,942 | 40,679 | 0.94% |
| D0461 | Wilson | Neodesha | 59.0 | 53,603 | 56.8 | 45,940 | 2,892 | 5,799 | 54,630 | 1.92% |
| D0484 | Wilson | Fredonia | 51.5 | 52,941 | 51.1 | 44,256 | 2,725 | 7,251 | 54,233 | 2.44% |
| D0366 | Woodson | Woodson | 39.0 | 49,488 | 40.0 | 41,670 | 2,207 | 6,197 | 50,074 | 1.18% |
| D0202 | Wyandotte | Turner-Kansas City | 285.4 | 51,635 | 291.4 | 45,437 | 1,471 | 4,358 | 51,266 | -0.71% |
| D0203 | Wyandotte | Piper-Kansas City | 124.2 | 54,631 | 129.9 | 46,864 | 2,480 | 5,361 | 54,706 | 0.14% |
| D0204 | Wyandotte | Bonner Springs | 181.2 | 49,840 | 191.0 | 45,071 | 1,594 | 4,432 | 51,097 | 2.52% |
| D0500 | Wyandotte | Kansas City | 1,613.0 | 51,159 | 1,690.0 | 43,496 | 1,345 | 4,866 | 49,707 | -2.84% |
| TOTALS | | | 38,248.2 | 54,233 | 38,059.0 | 47,550 | 2,188 | 5,173 | 54,907 | 1.24% |



Division of Fiscal and Administrative Services

Kansas State Department of Education
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October 23, 2015

TO: Special Committee on K-12 Student Success

FROM: Dale M. Dennis, Deputy
Commissioner of Education

SUBJECT: Average Teacher Salaries—Actual 2013-14 and Contracted 2014-15

The attached report provides the 2013-14 actual and 2014-15 contracted average salaries, including fringe benefits, of teachers for each of the 286 unified school districts. Also included are the 2013-14 and 2014-15 number of teachers for each school district.

This data is compiled from the annual Superintendent's Organization Report, which was submitted by the unified school districts. Please note that there is a wide disparity in years of teaching experience, college hours of personnel, and budget per pupil, which would account for disparities in salaries between school districts.

This information is provided in county order but each column can be sorted low to high.

AVERAGE TEACHER SALARIES

2013-14 Actual and 2014-15 Contracted

| 10/16/2015 | | | Col 1 | Col 2 | Col 3 |
|------------|-------------|----------------------|--|-------------------------------------|--------------------------------------|
| | | | 2014-15 Total Adj FTE (inc 4 yr at-risk) | 2014-15 Lowest Teacher Salary | 2014-15 Highest Teacher Salary |
| USD No. | County Name | USD Name | | | |
| 256 | Allen | Marmaton Valley | 284.5 | 41,399 | 65,789 |
| 257 | Allen | Iola | 1,270.5 | 38,688 | 52,962 |
| 258 | Allen | Humboldt | 592.6 | 37,198 | 58,273 |
| 365 | Anderson | Garnett | 1,070.6 | 33,850 | 66,242 |
| 479 | Anderson | Crest | 207.0 | 36,800 | 62,481 |
| 377 | Atchison | Atchison County | 590.4 | 34,663 | 70,546 |
| 409 | Atchison | Atchison | 1,583.0 | 39,758 | 66,358 |
| 254 | Barber | Barber Co. | 451.0 | 37,784 | 66,588 |
| 255 | Barber | South Barber Co. | 236.5 | 34,500 | 54,400 |
| 355 | Barton | Ellinwood | 414.2 | 37,120 | 60,354 |
| 428 | Barton | Great Bend | 3,018.5 | 35,500 | 58,950 |
| 431 | Barton | Hoisington | 694.0 | 34,920 | 79,141 |
| 234 | Bourbon | Ft. Scott | 1,834.2 | 39,280 | 72,850 |
| 235 | Bourbon | Uniontown | 435.0 | 42,196 | 69,702 |
| 415 | Brown | Hiawatha | 837.2 | 32,760 | 64,778 |
| 430 | Brown | Brown County | 563.2 | 39,718 | 72,732 |
| 205 | Butler | Leon | 507.8 | 35,675 | 76,361 |
| 206 | Butler | Remington-Whitewater | 492.6 | 35,000 | 64,823 |
| 375 | Butler | Circle | 1,854.8 | 36,019 | 91,548 |
| 385 | Butler | Andover | 4,947.0 | 38,439 | 78,500 |
| 394 | Butler | Rose Hill | 1,602.2 | 35,725 | 65,355 |
| 396 | Butler | Douglass | 670.9 | 40,528 | 72,159 |
| 402 | Butler | Augusta | 2,175.2 | 37,158 | 78,241 |
| 490 | Butler | El Dorado | 1,881.9 | 41,491 | 87,075 |
| 492 | Butler | Flinthills | 264.9 | 42,954 | 61,174 |
| 284 | Chase | Chase County | 364.5 | 36,900 | 58,277 |
| 285 | Chautauqua | Cedar Vale | 165.0 | 35,337 | 56,137 |
| 286 | Chautauqua | Chautauqua | 358.7 | 40,355 | 58,830 |
| 404 | Cherokee | Riverton | 736.9 | 38,029 | 77,930 |
| 493 | Cherokee | Columbus | 989.8 | 35,700 | 85,664 |
| 499 | Cherokee | Galena | 809.7 | 42,504 | 80,136 |
| 508 | Cherokee | Baxter Springs | 960.3 | 44,266 | 68,139 |
| 103 | Cheyenne | Cheylin | 137.0 | 38,202 | 59,438 |
| 297 | Cheyenne | St. Francis | 284.0 | 33,460 | 62,034 |
| 219 | Clark | Minneola | 250.8 | 43,048 | 63,576 |
| 220 | Clark | Ashland | 196.4 | 35,900 | 55,577 |
| 379 | Clay | Clay Center | 1,346.3 | 40,743 | 60,547 |
| 333 | Cloud | Concordia | 1,015.5 | 32,475 | 74,439 |
| 334 | Cloud | Southern Cloud | 229.6 | 29,870 | 52,074 |
| 243 | Coffey | Lebo-Waverly | 491.0 | 36,470 | 55,727 |
| 244 | Coffey | Burlington | 821.0 | 39,585 | 71,536 |
| 245 | Coffey | LeRoy-Gridley | 214.1 | 36,625 | 57,550 |
| 300 | Comanche | Comanche County | 324.5 | 30,585 | 57,173 |
| 462 | Cowley | Central | 316.1 | 38,243 | 56,788 |
| 463 | Cowley | Udall | 342.3 | 40,496 | 60,106 |
| 465 | Cowley | Winfield | 2,239.3 | 38,200 | 72,804 |
| 470 | Cowley | Arkansas City | 2,768.1 | 38,871 | 69,119 |
| 471 | Cowley | Dexter | 149.7 | 34,940 | 50,490 |
| 246 | Crawford | Northeast | 486.5 | 42,380 | 65,460 |
| 247 | Crawford | Cherokee | 620.0 | 42,280 | 74,897 |
| 248 | Crawford | Girard | 989.3 | 45,542 | 78,287 |
| 249 | Crawford | Frontenac | 888.5 | 37,790 | 72,402 |
| 250 | Crawford | Pittsburg | 2,871.0 | | |

| 10/16/2015 | | | Col 1 | Col 2 | Col 3 |
|------------|-------------|-----------------|--------------------|----------------|----------------|
| | | | 2014-15 | 2014-15 | 2014-15 |
| | | | Total Adj FTE | Lowest | Highest |
| USD No. | County Name | USD Name | (inc 4 yr at-risk) | Teacher Salary | Teacher Salary |
| 294 | Decatur | Oberlin | 344.5 | 34,220 | 69,120 |
| 393 | Dickinson | Solomon | 328.2 | 39,815 | 54,666 |
| 435 | Dickinson | Abilene | 1,549.2 | 38,990 | 71,533 |
| 473 | Dickinson | Chapman | 1,073.0 | 34,581 | 68,393 |
| 481 | Dickinson | Rural Vista | 322.0 | 31,500 | 57,629 |
| 487 | Dickinson | Herington | 452.5 | 37,000 | 60,138 |
| 111 | Doniphan | Doniphan West | 324.0 | 34,125 | 66,670 |
| 114 | Doniphan | Riverside | 650.0 | 39,169 | 63,212 |
| 429 | Doniphan | Troy | 326.0 | 39,767 | 59,082 |
| 348 | Douglas | Baldwin City | 1,343.5 | 34,025 | 71,319 |
| 491 | Douglas | Eudora | 1,589.7 | 36,259 | 77,192 |
| 497 | Douglas | Lawrence | 10,123.0 | 43,424 | 78,688 |
| 347 | Edwards | Kinsely-Offerle | 356.0 | 33,645 | 71,628 |
| 502 | Edwards | Lewis | 104.5 | 37,950 | 51,461 |
| 282 | Elk | West Elk | 318.8 | 35,625 | 70,800 |
| 283 | Elk | Elk Valley | 144.0 | 38,750 | 70,321 |
| 388 | Ellis | Ellis | 412.0 | 33,360 | 64,915 |
| 432 | Ellis | Victoria | 281.0 | 31,241 | 67,708 |
| 489 | Ellis | Hays | 2,801.6 | 43,322 | 91,413 |
| 112 | Ellsworth | Central Plains | 458.4 | 37,987 | 60,806 |
| 327 | Ellsworth | Ellsworth | 592.0 | 33,534 | 57,943 |
| 363 | Finney | Holcomb | 949.3 | 37,080 | 76,115 |
| 457 | Finney | Garden City | 7,151.2 | 37,282 | 78,518 |
| 381 | Ford | Spearville | 340.8 | 38,296 | 62,860 |
| 443 | Ford | Dodge City | 6,401.0 | 45,470 | 105,734 |
| 459 | Ford | Bucklin | 233.2 | 38,920 | 57,458 |
| 287 | Franklin | West Franklin | 582.0 | 39,817 | 63,405 |
| 288 | Franklin | Central Heights | 560.0 | 44,614 | 74,490 |
| 289 | Franklin | Wellsville | 767.8 | 35,900 | 81,989 |
| 290 | Franklin | Ottawa | 2,393.4 | 42,048 | 77,154 |
| 475 | Geary | Junction City | 8,481.0 | 40,869 | 77,357 |
| 291 | Gove | Grinnell | 90.0 | 34,375 | 56,739 |
| 292 | Gove | Grainfield | 106.5 | 33,350 | 50,788 |
| 293 | Gove | Quinter | 288.5 | 27,100 | 71,875 |
| 281 | Graham | Hill City | 366.1 | 37,987 | 80,270 |
| 214 | Grant | Ulysses | 1,699.8 | 43,949 | 77,518 |
| 102 | Gray | Cimarron-Ensign | 642.0 | 42,251 | 67,441 |
| 371 | Gray | Montezuma | 241.8 | 42,730 | 73,551 |
| 476 | Gray | Copeland | 115.7 | 41,145 | 67,035 |
| 477 | Gray | Ingalls | 229.3 | 38,275 | 60,660 |
| 200 | Greeley | Greeley County | 244.4 | 37,550 | 54,624 |
| 386 | Greenwood | Madison-Virgil | 243.0 | 36,416 | 55,400 |
| 389 | Greenwood | Eureka | 643.0 | 35,094 | 72,946 |
| 390 | Greenwood | Hamilton | 88.0 | 31,396 | 39,846 |
| 494 | Hamilton | Syracuse | 500.5 | 40,184 | 59,849 |
| 361 | Harper | Anthony-Harper | 847.8 | 34,690 | 70,616 |
| 511 | Harper | Attica | 157.5 | 31,103 | 62,531 |
| 369 | Harvey | Burrton | 235.0 | 40,984 | 62,227 |
| 373 | Harvey | Newton | 3,373.4 | 34,777 | 81,677 |
| 439 | Harvey | Sedgwick | 500.4 | 43,393 | 66,970 |
| 440 | Harvey | Halstead | 762.0 | 39,557 | 66,970 |
| 460 | Harvey | Hesston | 803.3 | 39,080 | 66,546 |
| 374 | Haskell | Sublette | 483.9 | 41,368 | 61,093 |

39-2

| 10/16/2015 | | | Col 1 | Col 2 | Col 3 |
|------------|-------------|-------------------|--------------------|----------------|----------------|
| | | | 2014-15 | 2014-15 | 2014-15 |
| | | | Total Adj FTE | Lowest | Highest |
| USD No. | County Name | USD Name | (inc 4 yr at-risk) | Teacher Salary | Teacher Salary |
| 507 | Haskell | Satanta | 293.5 | 37,343 | 72,969 |
| 227 | Hodgeman | Jetmore | 296.6 | 37,895 | 62,144 |
| 335 | Jackson | North Jackson | 388.0 | 36,726 | 68,257 |
| 336 | Jackson | Holton | 1,151.4 | 35,973 | 76,087 |
| 337 | Jackson | Mayetta | 917.4 | 37,240 | 64,798 |
| 338 | Jefferson | Valley Falls | 394.5 | 40,806 | 62,049 |
| 339 | Jefferson | Jefferson County | 436.0 | 34,970 | 63,784 |
| 340 | Jefferson | Jefferson West | 854.8 | 37,988 | 77,808 |
| 341 | Jefferson | Oskaloosa | 534.5 | 35,450 | 71,585 |
| 342 | Jefferson | McLouth | 499.7 | 34,432 | 61,817 |
| 343 | Jefferson | Perry | 809.5 | 35,830 | 67,232 |
| 107 | Jewell | Rock Hills | 287.3 | 34,040 | 51,815 |
| 229 | Johnson | Blue Valley | 21,375.1 | 45,374 | 107,248 |
| 230 | Johnson | Spring Hill | 2,372.5 | 44,364 | 80,564 |
| 231 | Johnson | Gardner-Edgerton | 5,359.5 | 38,100 | 103,401 |
| 232 | Johnson | DeSoto | 6,752.1 | 43,680 | 83,966 |
| 233 | Johnson | Olathe | 27,601.4 | 38,864 | 94,642 |
| 512 | Johnson | Shawnee Mission | 26,280.1 | 46,911 | 97,534 |
| 215 | Kearny | Lakin | 642.1 | 37,560 | 80,304 |
| 216 | Kearny | Deerfield | 236.5 | 34,270 | 65,836 |
| 331 | Kingman | Kingman | 937.2 | 35,550 | 67,074 |
| 332 | Kingman | Cunningham | 161.1 | 32,920 | 56,296 |
| 422 | Kiowa | Greensburg | 234.0 | 38,139 | 58,523 |
| 474 | Kiowa | Haviland | 108.1 | 30,797 | 48,499 |
| 503 | Labette | Parsons | 1,241.4 | 38,631 | 64,412 |
| 504 | Labette | Oswego | 467.5 | 41,429 | 67,505 |
| 505 | Labette | Chetopa | 450.5 | 38,091 | 57,291 |
| 506 | Labette | Labette County | 1,499.5 | 34,920 | 78,393 |
| 468 | Lane | Healy | 79.5 | 40,721 | 52,416 |
| 482 | Lane | Dighton | 244.5 | 37,640 | 54,340 |
| 207 | Leavenworth | Ft. Leavenworth | 1,965.1 | 42,700 | 72,445 |
| 449 | Leavenworth | Easton | 652.7 | 34,946 | 63,924 |
| 453 | Leavenworth | Leavenworth | 3,560.2 | 36,700 | 73,955 |
| 458 | Leavenworth | Basehor-Linwood | 2,081.5 | 35,500 | 77,391 |
| 464 | Leavenworth | Tonganoxie | 1,906.5 | 34,506 | 78,185 |
| 469 | Leavenworth | Lansing | 2,557.1 | 40,291 | 83,773 |
| 298 | Lincoln | Lincoln | 347.0 | 35,118 | 55,648 |
| 299 | Lincoln | Sylvan Grove | 221.3 | 41,615 | 56,972 |
| 344 | Linn | Pleasanton | 372.7 | 33,600 | 76,928 |
| 346 | Linn | Jayhawk | 518.4 | 36,886 | 65,771 |
| 362 | Linn | Prairie View | 909.3 | 38,756 | 74,628 |
| 274 | Logan | Oakley | 377.0 | 39,414 | 60,760 |
| 275 | Logan | Triplains | 81.3 | 29,180 | 48,157 |
| 251 | Lyon | North Lyon Co. | 432.8 | 35,268 | 60,396 |
| 252 | Lyon | Southern Lyon Co. | 518.5 | 39,121 | 60,342 |
| 253 | Lyon | Emporia | 4,266.8 | 35,043 | 84,066 |
| 397 | Marion | Centre | 226.3 | 40,507 | 59,958 |
| 398 | Marion | Peabody-Burns | 264.2 | 34,579 | 56,997 |
| 408 | Marion | Marion | 506.8 | 35,300 | 67,334 |
| 410 | Marion | Durham-Hills | 551.1 | 40,657 | 76,011 |
| 411 | Marion | Goessel | 276.1 | 35,673 | 59,450 |
| 364 | Marshall | Marysville | 707.8 | 33,125 | 82,698 |
| 380 | Marshall | Vermillion | 524.5 | 38,283 | 64,857 |

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| 10/16/2015 | | | Col 1 | Col 2 | Col 3 |
|------------|--------------|-------------------|--------------------|----------------|----------------|
| | | | 2014-15 | 2014-15 | 2014-15 |
| | | | Total Adj FTE | Lowest | Highest |
| USD No. | County Name | USD Name | (inc 4 yr at-risk) | Teacher Salary | Teacher Salary |
| 498 | Marshall | Valley Heights | 407.0 | 32,898 | 67,039 |
| 400 | McPherson | Smoky Valley | 868.2 | 40,046 | 64,237 |
| 418 | McPherson | McPherson | 2,281.8 | 39,559 | 82,663 |
| 419 | McPherson | Canton-Galva | 375.5 | 32,450 | 57,400 |
| 423 | McPherson | Moundridge | 406.2 | 40,572 | 67,487 |
| 448 | McPherson | Inman | 420.3 | 37,020 | 63,402 |
| 225 | Meade | Fowler | 160.2 | 37,382 | 66,358 |
| 226 | Meade | Meade | 409.6 | 36,888 | 72,516 |
| 367 | Miami | Osawatomie | 1,171.0 | 39,000 | 70,531 |
| 368 | Miami | Paola | 1,934.4 | 36,565 | 80,727 |
| 416 | Miami | Louisburg | 1,691.1 | 43,420 | 78,709 |
| 272 | Mitchell | Waconda | 307.4 | 30,375 | 61,592 |
| 273 | Mitchell | Beloit | 764.0 | 36,705 | 57,080 |
| 436 | Montgomery | Caney | 775.5 | 43,311 | 73,979 |
| 445 | Montgomery | Coffeyville | 1,729.1 | 37,878 | 95,170 |
| 446 | Montgomery | Independence | 1,950.2 | 44,319 | 77,424 |
| 447 | Montgomery | Cherryvale | 817.3 | 43,081 | 86,986 |
| 417 | Morris | Morris County | 710.8 | 36,842 | 58,470 |
| 217 | Morton | Rolla | 183.6 | 44,447 | 62,125 |
| 218 | Morton | Elkhart | 503.1 | 37,550 | 71,461 |
| 113 | Nemaha | Prairie Hills | 1,092.5 | 31,409 | 76,941 |
| 115 | Nemaha | Nemaha Central | 562.7 | 36,115 | 68,614 |
| 101 | Neosho | Erie-St. Paul | 528.5 | 34,050 | 64,156 |
| 413 | Neosho | Chanute | 1,806.9 | 34,995 | 78,318 |
| 106 | Ness | Western Plains | 131.7 | 29,700 | 45,000 |
| 303 | Ness | Ness City | 299.2 | 27,466 | 49,176 |
| 211 | Norton | Norton | 696.3 | 33,455 | 71,028 |
| 212 | Norton | Northern Valley | 170.5 | 32,854 | 64,801 |
| 420 | Osage | Osage City | 631.0 | 38,536 | 63,499 |
| 421 | Osage | Lyndon | 428.5 | 40,328 | 70,373 |
| 434 | Osage | Santa Fe | 998.5 | 36,225 | 65,038 |
| 454 | Osage | Burlingame | 309.5 | 40,984 | 57,206 |
| 456 | Osage | Marais Des Cygnes | 278.0 | 39,870 | 51,120 |
| 392 | Osborne | Osborne | 287.6 | 44,924 | 55,031 |
| 239 | Ottawa | North Ottawa Co. | 618.3 | 36,802 | 68,111 |
| 240 | Ottawa | Twin Valley | 591.3 | 30,590 | 66,523 |
| 495 | Pawnee | Ft. Larned | 921.9 | 34,410 | 60,016 |
| 496 | Pawnee | Pawnee Heights | 113.8 | 32,250 | 44,550 |
| 110 | Phillips | Thunder Ridge | 227.0 | 35,475 | 53,754 |
| 325 | Phillips | Phillipsburg | 591.0 | 34,770 | 57,488 |
| 326 | Phillips | Logan | 171.0 | 32,525 | 59,578 |
| 320 | Pottawatomie | Wamego | 1,494.8 | 39,228 | 65,471 |
| 321 | Pottawatomie | Kaw Valley | 1,127.0 | 38,840 | 63,153 |
| 322 | Pottawatomie | Onaga | 309.7 | 33,700 | 62,602 |
| 323 | Pottawatomie | Westmoreland | 902.1 | 41,272 | 65,318 |
| 382 | Pratt | Pratt | 1,173.2 | 35,654 | 74,635 |
| 438 | Pratt | Skyline | 400.0 | 34,050 | 55,540 |
| 105 | Rawlins | Rawlins County | 323.5 | 39,115 | 66,560 |
| 308 | Reno | Hutchinson | 4,880.5 | 41,401 | 81,729 |
| 309 | Reno | Nickerson | 1,110.5 | 41,147 | 61,961 |
| 310 | Reno | Fairfield | 274.5 | 36,534 | 63,800 |
| 311 | Reno | Pretty Prairie | 275.3 | 43,303 | 89,675 |
| 312 | Reno | Haven | 860.0 | 35,640 | 73,640 |

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| 10/16/2015 | | | Col 1 | Col 2 | Col 3 |
|------------|-------------|---------------------|--------------------|----------------|----------------|
| | | | 2014-15 | 2014-15 | 2014-15 |
| | | | Total Adj FTE | Lowest | Highest |
| USD No. | County Name | USD Name | (inc 4 yr at-risk) | Teacher Salary | Teacher Salary |
| 313 | Reno | Buhler | 2,136.6 | 34,896 | 79,573 |
| 109 | Republic | Republic County | 466.5 | 35,358 | 61,322 |
| 426 | Republic | Pike Valley | 213.0 | 36,300 | 52,869 |
| 376 | Rice | Sterling | 520.4 | 39,773 | 71,582 |
| 401 | Rice | Chase | 164.5 | 33,450 | 58,421 |
| 405 | Rice | Lyons | 768.9 | 33,457 | 60,098 |
| 444 | Rice | Little River | 335.4 | 33,157 | 62,065 |
| 378 | Riley | Riley County | 685.8 | 38,950 | 67,828 |
| 383 | Riley | Manhattan | 5,953.4 | 40,713 | 80,993 |
| 384 | Riley | Blue Valley | 183.2 | 36,650 | 53,200 |
| 269 | Rooks | Palco | 127.0 | 37,681 | 50,901 |
| 270 | Rooks | Plainville | 370.1 | 38,667 | 66,626 |
| 271 | Rooks | Stockton | 293.6 | 44,198 | 58,420 |
| 395 | Rush | LaCrosse | 291.0 | 39,700 | 67,548 |
| 403 | Rush | Otis-Bison | 222.9 | 41,520 | 66,647 |
| 399 | Russell | Paradise | 128.8 | 35,690 | 57,424 |
| 407 | Russell | Russell | 778.5 | 40,180 | 63,508 |
| 305 | Saline | Salina | 6,949.2 | 40,861 | 83,815 |
| 306 | Saline | Southeast of Saline | 720.2 | 39,429 | 73,005 |
| 307 | Saline | Ell-Saline | 489.2 | 36,640 | 81,114 |
| 466 | Scott | Scott County | 887.0 | 45,317 | 76,539 |
| 259 | Sedgwick | Wichita | 47,064.1 | 46,226 | 103,788 |
| 260 | Sedgwick | Derby | 6,435.9 | 39,356 | 79,620 |
| 261 | Sedgwick | Haysville | 5,196.9 | 36,180 | 91,361 |
| 262 | Sedgwick | Valley Center | 2,640.4 | 41,248 | 71,127 |
| 263 | Sedgwick | Mulvane | 1,756.6 | 41,042 | 70,288 |
| 264 | Sedgwick | Clearwater | 1,134.6 | 37,325 | 72,881 |
| 265 | Sedgwick | Goddard | 5,202.9 | 36,900 | 77,138 |
| 266 | Sedgwick | Maize | 6,485.4 | 40,700 | 78,102 |
| 267 | Sedgwick | Renwick | 1,874.0 | 33,850 | 66,543 |
| 268 | Sedgwick | Cheney | 760.1 | 43,092 | 70,223 |
| 480 | Seward | Liberal | 4,721.5 | 38,532 | 85,750 |
| 483 | Seward | Kismet-Plains | 699.5 | 44,350 | 79,615 |
| 345 | Shawnee | Seaman | 3,744.2 | 35,319 | 72,221 |
| 372 | Shawnee | Silver Lake | 693.2 | 35,031 | 76,718 |
| 437 | Shawnee | Auburn Washburn | 5,904.8 | 35,669 | 79,684 |
| 450 | Shawnee | Shawnee Heights | 3,488.5 | 39,538 | 75,058 |
| 501 | Shawnee | Topeka | 13,073.3 | 42,680 | 82,744 |
| 412 | Sheridan | Hoxie | 339.0 | 38,166 | 65,420 |
| 352 | Sherman | Goodland | 1,041.5 | 35,250 | 58,939 |
| 237 | Smith | Smith Center | 383.0 | 39,116 | 97,743 |
| 349 | Stafford | Stafford | 269.5 | 38,535 | 56,395 |
| 350 | Stafford | St. John-Hudson | 345.0 | 40,047 | 64,208 |
| 351 | Stafford | Macksville | 266.2 | 40,349 | 56,523 |
| 452 | Stanton | Stanton County | 433.6 | 45,293 | 65,248 |
| 209 | Stevens | Moscow | 190.7 | 41,057 | 72,717 |
| 210 | Stevens | Hugoton | 1,052.8 | 46,037 | 74,605 |
| 353 | Sumner | Wellington | 1,558.0 | 32,800 | 66,908 |
| 356 | Sumner | Conway Springs | 495.8 | 35,860 | 62,686 |
| 357 | Sumner | Belle Plaine | 599.8 | 40,457 | 68,256 |
| 358 | Sumner | Oxford | 327.9 | 35,000 | 75,178 |
| 359 | Sumner | Argonia | 165.9 | 36,129 | 55,767 |
| 360 | Sumner | Caldwell | 247.0 | 43,460 | 58,525 |

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| | | | | | |
|---------------|-------------|-------------------|--------------------|----------------|----------------|
| 10/16/2015 | | | Col 1 | Col 2 | Col 3 |
| | | | 2014-15 | 2014-15 | 2014-15 |
| | | | Total Adj FTE | Lowest | Highest |
| USD No. | County Name | USD Name | (inc 4 yr at-risk) | Teacher Salary | Teacher Salary |
| 509 | Sumner | South Haven | 181.0 | 36,069 | 55,583 |
| 314 | Thomas | Brewster | 111.0 | 29,829 | 39,855 |
| 315 | Thomas | Colby | 918.0 | 36,100 | 71,144 |
| 316 | Thomas | Golden Plains | 190.4 | 39,437 | 63,627 |
| 208 | Trego | WaKeeney | 375.0 | 38,352 | 56,066 |
| 329 | Wabaunsee | Alma | 471.5 | 33,800 | 60,340 |
| 330 | Wabaunsee | Wabaunsee East | 474.1 | 31,800 | 56,520 |
| 241 | Wallace | Wallace | 190.0 | 34,200 | 53,765 |
| 242 | Wallace | Weskan | 95.7 | 33,950 | 55,725 |
| 108 | Washington | Washington County | 349.5 | 45,064 | 71,415 |
| 223 | Washington | Barnes | 374.8 | 38,367 | 59,906 |
| 224 | Washington | Clifton-Clyde | 314.0 | 33,821 | 58,118 |
| 467 | Wichita | Leoti | 405.0 | 42,816 | 70,185 |
| 387 | Wilson | Altoona-Midway | 209.5 | 37,800 | 53,441 |
| 461 | Wilson | Neodesha | 681.7 | 34,550 | 71,234 |
| 484 | Wilson | Fredonia | 664.2 | 41,060 | 62,789 |
| 366 | Woodson | Woodson | 442.5 | 37,675 | 78,580 |
| 202 | Wyandotte | Turner | 3,969.6 | 43,135 | 76,812 |
| 203 | Wyandotte | Piper | 1,893.0 | 45,276 | 74,809 |
| 204 | Wyandotte | Bonner Springs | 2,526.1 | 38,263 | 71,761 |
| 500 | Wyandotte | Kansas City | 20,523.2 | 44,206 | 83,181 |
| | | | | | |
| Total/Average | | | 460,081.6 | 37,783 | 67,904 |

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