

ANALYSIS

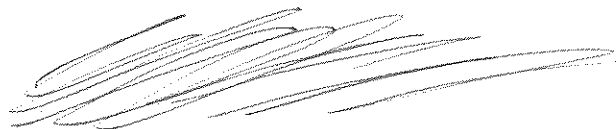
This ordinance amends Title 5 – Personnel and Title 6 – Salaries of the Los Angeles County Code relating to Fringe Benefits and Salary changes by:

- Amending Section 5.36.025 to revise the Temporary/Part-time employee subsidy rates for health insurance coverage;
- Amending Section 5.37.040 to update the contribution rates of the Local 721 Cafeteria Plan;
- Amending Section 5.37.050 to limit the amount of unspent Nonelective contributions under the Local 721 Cafeteria Plan that may be received as taxable cash;
- Amending portions of Chapter 5.72 relating to uniform allowances;
- Amending Section 6.08.010 relating to step advancement for non-represented employees compensated at or below a salary threshold;
- Amending Sections 6.08.340, 6.08.370, 6.08.373, and 6.08.375 to delete an obsolete reference, to update annual salary thresholds for initial and promotional appointments for Tier I and Tier II MAPP participants, and to clarify the general and merit salary adjustment provisions for Department Heads;
- Amending Sections 6.08.310, 6.08.320, 6.08.325, 6.08.330, 6.08.335, 6.08.340, 6.08.355, 6.08.360, 6.08.370, 6.08.375, and 6.08.390 to replace references to the chief administrative officer with chief executive officer;
- Amending Sections 6.08.445, 6.08.450, and 6.08.455 relating to the New Management Physician Pay Plan to correct a stand-by pay reference, to correct departmental reference, and to update rates for non-represented occasional and relief physicians;
- Amending Section 6.20.080 relating to Bereavement Leave;

- Amending Section 6.26.040 to delete and replace certain tables to update the standardized salary schedule table, salary schedules and tables for Management Appraisal and Performance Plan (Tier I and Tier II), the Management Physician Pay Plan (M Schedules), the Registered Nursing Schedule for non-represented Registered Nurses, and the New Management Physicians Pay Plan (E Schedules);
 - Amending Section 6.28.050 to delete and replace the Table of Classes of Positions;
 - Amending portions of Section 6.28.050-25 to correct a salary note related to the Management Physicians Pay Plan and to establish a new Options Sustainability salary note;
 - Amending Section 6.44.200 to delete and replace tables to update the Board of Supervisors performance-based pay plan; and
 - Amending Section 6.100.020 to expand the list of qualifying Master's Degrees for additional compensation for certain Probation Department employees.

MARY C. WICKHAM
County Counsel

By:



RICHARD D. BLOOM
Principal Deputy County Counsel
Labor & Employment Division

RDB:bd

Requested: 10/16/2018
Revised: 11/13/2018

ORDINANCE NO. _____

An ordinance amending Title 5 – Personnel and Title 6 – Salaries of the Los Angeles County Code Fringe Benefits and Salary changes by:

The Board of Supervisors of the County of Los Angeles ordains as follows:

SECTION 1. Section 5.36.025 (Contribution to Health Insurance Coverage for Specified Employees) is hereby amended to read as follows:

Pursuant to Article 1 (commencing with sSection 53200) of Chapter 2, Part 1 of Division 2 of Title 5, of the California Government Code, the County will pay a monthly contribution to each group medical/hospital insurance plan administered by the County, or administered by an employee organization and approved by the County, for each eligible employee who elects to enroll in such plan.

A. The maximum monthly County contribution rates set forth in the table below shall apply with respect to:

...

2. Monthly permanent 3/4 time employees (designated as "Y" in Section 6.28.020 of this Code).

Maximum Monthly County Contribution - SEIU Local 721 Represented Employees			
Coverage	Effective 1-1-<u>1619</u>	Effective 1-1-<u>1720</u>	Effective 1-1-<u>1821</u>
Employee	\$715.84 <u>\$844.55</u>	\$755.21 <u>\$895.22</u>	\$800.52 <u>\$948.93</u>
Employee plus one dependent	\$1,271.41 <u>\$1,500.02</u>	\$1,341.34 <u>\$1,590.02</u>	\$1,421.82 <u>\$1,685.42</u>
Employee plus two or more dependents	\$1,459.44 <u>\$1,721.85</u>	\$1539.71 <u>\$1,825.16</u>	\$1,632.09 <u>\$1,934.67</u>

Maximum Monthly County Contribution - SEIU Local 721 Represented Employees			
Coverage	Effective 1-1-1619	Effective 1-1-1720	Effective 1-1-1821
Employee	\$715.84 <u>\$844.55</u>	\$755.24 <u>\$895.22</u>	\$800.52 <u>\$948.93</u>
Employee plus one dependent	\$1,271.44 <u>\$1,500.02</u>	\$1,341.34 <u>\$1,590.02</u>	\$1,421.82 <u>\$1,685.42</u>
Employee plus two or more dependents	\$1,459.44 <u>\$1,721.85</u>	\$1,539.74 <u>\$1,825.16</u>	\$1,632.09 <u>\$1,934.67</u>

Maximum Monthly County Contribution— Coalition of County Unions Represented Employees			
Coverage	Effective 1-1-16	Effective 1-1-17	Effective 1-1-18
Employee	\$722.66	\$766.02	\$815.81
Employee plus one dependent	\$1,283.53	\$1,360.55	\$1,448.99
Employee plus two or more dependents	\$1,473.34	\$1,561.75	\$1,663.27

Maximum Monthly County Contribution - Non-Represented Employees			
Coverage	Effective 1-1-1619	Effective 1-1-1720	Effective 1-1-1821
Employee	\$582.26 <u>\$664.04</u>	\$617.20 <u>\$677.32</u>	\$654.23 <u>\$694.25</u>
Employee plus child(ren)	\$1,034.16 <u>\$1,179.41</u>	\$1,096.24 <u>\$1,203.00</u>	\$1,161.98 <u>\$1,233.08</u>
Employee plus spouse	\$1,034.16 <u>\$1,179.41</u>	\$1,096.24 <u>\$1,203.00</u>	\$1,161.98 <u>\$1,233.08</u>
Employee plus two or more dependents	\$1,187.10 <u>\$1,353.84</u>	\$1,258.33 <u>\$1,380.92</u>	\$1,333.83 <u>\$1,415.44</u>

...

SECTION 2. Section 5.37.040 (Contributions) is hereby amended to read as follows:

A. Nonelective Contributions.

1. Except as otherwise provided herein, for each month of the ~~2016~~2019 Plan Year (commencing with County pay warrants issued on or about January 15, ~~2016~~2019), the County shall contribute to the Plan on behalf of each Participant an amount equal to \$228.00, unless (1) said Participant is entitled to One-Party Medical Insurance Coverage with respect to said month, in which case, the County shall contribute an amount equal to ~~\$852.60~~\$967.76; or (2) said Participant is entitled to Two-Party Medical Insurance Coverage with respect to said month, in which case, the County shall contribute an amount equal to ~~\$1,555.64~~\$1,765.73; or (3) said Participant is entitled to Three-Party Medical Insurance Coverage with respect to said month, in which case, the County shall contribute an amount equal to ~~\$1,837.66~~\$2,085.88.

2. Except as otherwise provided herein, for each month of the ~~2017~~2020 Plan Year (commencing with County pay warrants issued on or about January 15, ~~2017~~2020), the County shall contribute to the Plan on behalf of each Participant an amount equal to \$228.00, unless (1) said Participant is entitled to One-Party Medical Insurance Coverage with respect to said month, in which case, the County shall contribute an amount equal to ~~\$899.49~~\$987.12; or (2) said Participant is entitled to Two-Party Medical Insurance Coverage with respect to said month, in which case, the County shall contribute an amount equal to ~~\$1,641.17~~\$1,801.04; or (3) said Participant

is entitled to Three-Party Medical Insurance Coverage with respect to said month, in which case, the County shall contribute an amount equal to ~~\$1,938.73~~\$2,127.60.

3. Except as otherwise provided herein, for each month of the ~~2018~~2021 Plan Year (commencing with County pay warrants issued on or about January 15, ~~2018~~2021), the County shall contribute to the Plan on behalf of each Participant an amount equal to \$228.00, unless (1) said Participant is entitled to One-Party Medical Insurance Coverage with respect to said month, in which case, the County shall contribute an amount equal to ~~\$953.46~~\$1,011.80; or (2) said Participant is entitled to Two-Party Medical Insurance Coverage with respect to said month, in which case, the County shall contribute an amount equal to ~~\$1,739.64~~\$1,846.07; or (3) said Participant is entitled to Three-Party Medical Insurance Coverage with respect to said month, in which case, the County shall contribute an amount equal to ~~\$2,055.05~~\$2,180.79.

...

SECTION 3. Section 5.37.050 (Benefits) is hereby amended to read as follows:

...

F. Cash Benefit. Any portion of a Nonelective Contribution made on behalf of a Participant that is not necessary to fund the Taxable Benefits and/or Nontaxable Benefits selected by the Participant shall be received by the Participant in the form of an increase in his Eligible Earnings, with such amount to be reflected in County payroll warrants as described in Section 5.37.040A.

1. Effective January 1, 2020, the portion of a Nonelective Contribution made on behalf of a Participant that is not necessary to fund the Taxable Benefits and/or Nontaxable Benefits selected by the Participant shall be received by the

Participant in the form of an increase in his Eligible Earnings to a maximum of \$325 per month, to be reflected in County pay warrants as described in Section 5.37.040A.

2. Effective January 1, 2021, the portion of a Nonelective Contribution made on behalf of a Participant that is not necessary to fund the Taxable Benefits and/or Nontaxable Benefits selected by the Participant shall be received by the Participant in the form of an increase in his Eligible Earnings to a maximum of \$244 per month, to be reflected in County pay warrants as described in Section 5.37.040A.

SECTION 4. Section 5.72.053 (Uniform aAllowance—Peace eOfficers) is hereby amended to read as follows:

A. Any person employed in the position of Captain (Item No. 2721), Captain, DA (Item No. 2896), Commander (Item No. 2723), Detective (UC) (Item No. 9977), Detective (UC) (Item No. 9978), or Detective (UC) (Item No. 9980) shall be entitled to annual lump-sum payments as follows:

...

7. Effective December 1, 2018 through December 15, 2020, \$1,750.00 payable annually between December 1 and 15, provided such person was employed in one of the aforementioned positions on November 1 of that same calendar year.

...

C. Any person employed in the position of Division Chief, Sheriff (UC) (Item No. 9968), Assistant Sheriff (UC) (Item No. 9969), Undersheriff (UC) (Item No. 9970), or Detective (UC) (Item No. 9979), shall be entitled to annual lump-sum payments as follows:

...

6. Effective December 1, 2018 through December 15, 2020, \$875.00 payable annually between December 1 and 15, provided such person was employed in one of the aforementioned positions on November 1 of that same calendar year.

SECTION 5. Section 5.72.060 (Uniforms—Forester and Fire Warden Employees) is hereby amended to read as follows:

A. In addition to all other compensation provided for in this Code, any person employed as an Assistant Chief, Forestry Division (Item No. 0335), Assistant Chief, Lifeguard Services, Fire (Item No. 2934), Assistant Fire Chief (Item No. 0217), Battalion Chief (56 Hours) (Item No. 0208), Forestry Division (Item No. 0336), Chief Lifeguard Services, Fire (Item No. 2935), or Section Chief, Lifeguard Services, Fire (Item No. 2932) shall be entitled to the following payments provided such person's performance is "Competent" or better or, in the case of persons paid in accordance with the provisions of Title 6, Chapter 6.08, Part 3 of this Code, "Met Expectations" or better:

...

6. Effective December 1, 2018 through December 15, 2020, \$1,750.00 payable annually between December 1 and 15, provided such person was employed in one of the aforementioned positions on November 1 of that same calendar year.

B. In addition to all other compensation provided for in this Code, any safety fire-fighting employee employed as a Chief, Air Operations, Fire Services (Item No. 0215), Chief Deputy, Business Operations, Fire (UC) (Item No. 0224), Chief Deputy, Emergency Operations, Fire (UC) (Item No. 0220), or Deputy Fire Chief, Emergency Operations (UC) (Item No. 0219), shall be entitled to the following payments provided such person's performance is "Competent" or better or, in the case of persons

paid in accordance with the provisions of Title 6, Chapter 6.08, Part 3 of this Code, "Met Expectations" or better:

...

6. Effective December 1, 2018 through December 15, 2020, \$875.00 payable annually between December 1 and 15, provided such person was employed in one of the aforementioned positions on November 1 of that same calendar year.

...

SECTION 6. Section 5.72.080 (Uniforms—Lifeguards) is hereby amended to read as follows:

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B. Department of Parks and Recreation. In addition to all other compensation provided for in this Code, any person employed in the position of Lake Aquatics Manager (Item No. 2959) or in the position of Chief Lake Lifeguard (Item No. 2960) shall be entitled to the following only if such person's performance is "Competent" or better:

...

5. Effective December 1, 2018 through December 15, 2020, \$1,750.00 payable annually between December 1 and December 15, provided such person was employed in one of the aforementioned positions on November 1 of that same calendar year.

SECTION 7. Section 5.72.300 (Clothing aAllowance—Probation Officers) is hereby amended to read as follows:

A. The Assistant Head Transportation Deputy, Probation (Item No. 8629) shall be entitled to the following if his or her performance is "Competent" or better:

...

5. Effective December 1, 2018 through December 15, 2020, \$875.00 payable annually between December 1 and December 15, provided such person was employed in said position on November 1 of that same calendar year.

...

SECTION 8. Section 6.08.010 (Rules for aApplication of sStep rRates) is hereby amended to read as follows:

...

C. 1. Non-represented employees holding positions compensated at or below the salary schedules indicated below shall be advanced to the second step of the salary range upon completion of six months of continuous service.

~~Schedule 66B, effective October 1, 2015~~

~~Schedule 67C, effective October 1, 2016~~

~~Schedule 67L, effective October 1, 2017~~

Schedule 68H, effective April 1, 2018

Schedule 69E, effective October 1, 2018

Schedule 70D, effective October 1, 2019

Schedule 71C, effective October 1, 2020

...

SECTION 9. Section 6.08.310 (Definitions) is hereby amended to read as follows:

...

I. "Tier I Merit Adjustment" means movement through the applicable R range based on an evaluation of performance as provided for in the Plan and any pertinent instructions issued by the eChief administrativeExecutive eOfficer or director of personnel. A Tier I Merit Adjustment may range from zero to five percent with respect to any given rating period.

J. "Tier II Step Advancement" means advancement to the next salary step in the applicable S range based on an evaluation of performance as provided for in the Plan and any pertinent instructions issued by the eChief administrativeExecutive eOfficer or director of personnel.

...

SECTION 10. Section 6.08.320 (Position aAssignment to the Management Appraisal and Performance Plan) is hereby amended to read as follows:

Upon the recommendation of the eChief administrativeExecutive eOfficer, the board of supervisors may by ordinance, assign classes or positions to the Plan. The eChief administrativeExecutive eOfficer shall recommend to the bBoard of sSupervisors a Salary range for each class or position.

...

SECTION 11. Section 6.08.325 (Performance mManagement) is hereby amended to read as follows:

...

B. Rating Period.

1. The rating period will be as designated by the eChief administrativeExecutive eOfficer. However, the performance of each Participant will be

reviewed periodically by the Appointing Authority or his/her designee during the performance period. At the conclusion of the rating period, the Appointing Authority or his/her designee will review the performance of each Participant and complete an evaluation form in the manner established by the director of personnel. To ensure uniform administration, departmental performance ratings shall be in conformance with standards issued by the director of personnel. At the discretion of the Appointing Authority, an evaluation form may be completed for those Participants with less than six months service in the Plan. The Appointing Authority or his/her designee shall have the option of rating Participants on leave for more than six months of the rating period. Participants on leave for less than six months shall be given an overall performance rating except in the case where the director of personnel has determined that unusual circumstances exist. Where Participants on a leave of absence are rated, any Tier I Merit Salary Adjustment or Tier II Step Advancement may, at the discretion of the Appointing Authority, be granted upon the Participant's return to work. Participants who are not rated shall not be granted a Tier I Merit Salary Adjustment or a Tier II Step Advancement.

...

SECTION 12. Section 6.08.330 (Appeal process) is hereby amended to read as follows:

A. Internal Review. In the case of a disputed individual performance evaluation and rating, the affected Participant shall be afforded full opportunity to present, in writing, his/her request for review and modification of the rating to the Appointing Authority. Such requests shall be made within 10 business days of receipt of a performance rating. The decision of the Appointing Authority shall be final subject to

review and reconsideration as outlined in subsection B of this section. In the case of a department head, such presentation shall be made to the eChief administrativeExecutive eOfficer who will report the findings to the bBoard of sSupervisors.

...

SECTION 13. Section 6.08.335 (Tier I and Tier II Management Appraisal and Performance Plan General Salary Adjustment provisions) is hereby amended to read as follows:

Recommendation of eChief administrativeExecutive eOfficer. The eChief administrativeExecutive eOfficer shall recommend, as appropriate, and the bBoard of sSupervisors may approve General Salary Adjustments for Participants. General Salary Adjustments are adjustments which are across-the-board in nature and which affect the Salary Structure for Tier I and Tier II. General Salary Adjustments, where implemented, are intended to keep pace with external salary inflation and preserve internal pay relationships with other County employees who are not Participants. In recommending a General Salary Adjustment, the eChief administrativeExecutive eOfficer shall consider both the County's operational needs, including the need to recruit and retain quality personnel under the Plan, and the County's ability to pay for the adjustments.

SECTION 14. Section 6.08.340 (Tier I and Tier II Management Appraisal and Performance Plan basic salary structure) is hereby amended to read as follows:

A. Reassignment of Positions. The eChief administrativeExecutive eOfficer shall recommend to the bBoard of sSupervisors reassignment of positions to higher or

lower Tier I or Tier II Salary ranges when appropriate as necessitated by external market conditions or changes in the duties and responsibilities of affected positions.

B. Salary Rate Below the Minimum of the Salary Range. A Participant's salary may fall below the minimum of the Salary range as a result of a Salary Structure adjustment. In such case, there shall be no adjustment in the Participant's salary absent specific authorization and instruction from the ~~b~~Board of ~~s~~Supervisors or the ~~e~~Chief administrative Executive ~~e~~Officer. When an employee's salary rate falls below the minimum of the Salary range, it shall not constitute a demotion.

C. Placement in Salary Range. By specific action, the ~~b~~Board of ~~s~~Supervisors or the ~~e~~Chief administrative Executive ~~e~~Officer may provide for salary placement of an employee at any rate within the established Salary range for the position he/she holds.

...

G. Appointment to Lower-Level Position. When a person on a higher position is appointed from an eligible list to a lower-level position, or is voluntarily reduced, he/she shall be placed at any salary within the Salary range for the lower-level position or his/her current salary, whichever is less. ~~Notwithstanding any other provision of this subsection G, a person appointed prior to completion of his/her probationary period on the higher position shall be placed at a salary within the Salary range of the lower position, in accordance with the provisions of Section 6.08.345.~~

...

I. Exception for Certain Participants. The compensation of any Participant employed in a class or position designated by an item sub other than "A" or "L" pursuant to the provisions of Section 6.28.020 A shall be limited to that provided by this

subsection. Such Participant shall be compensated at a salary rate not to exceed the Control Point of the Salary range or at any salary within the Salary range, with the concurrence of the eChief administrativeExecutive eOfficer. The salary rate for such Participants shall be adjusted in accordance with bBoard of sSupervisors approved General Salary Adjustments providing the Appointing Authority certifies such Participant's performance is equivalent to "Met Expectations" or better.

SECTION 15. Section 6.08.355 (Reinstatement, rReemployment, and rRestoration) is hereby amended to read as follows:

A. Reinstatement. The Salary of a person reinstated to a Tier I position following separation from County service will be determined in accordance with the provisions of Section 6.08.370 B and the salary of a person reinstated to a Tier II position following separation from County service will be determined in accordance with the provisions of Section 6.08.385 A, as if the person was entering County service as a new hire. However, persons reinstated pursuant to Government Code Section 31680.7 may be placed at any salary rate not to exceed the salary paid to said person prior to retirement unless a higher rate is specifically authorized by the eChief administrativeExecutive eOfficer.

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SECTION 16. Section 6.08.360 (Special Provisions) is hereby amended to read as follows:

The provisions of Chapter 6.10 shall apply to Participants except as modified, deleted, or supplemented below. Special rates shall not be included in base salary for the purpose of calculating pay increases.

A. Temporary Assignments—Special Rate. Any Participant assigned to perform all of the significant duties of a higher-level position in an acting or temporary capacity during the absence from work of an incumbent of an included position or when such position is vacant for 30 calendar days or longer, may be provided, during the term of the assignment, additional compensation of 5.5 percent. The eChief administrativeExecutive eOfficer may approve a higher amount that does not exceed the maximum of the Salary range for the higher-level position and may waive the 30 day requirement, based on the needs of the service.

...

E. Additional Compensation for Supervisors. The provisions of Section 6.10.070 shall not apply to Participants; provided, however, that in addition to all other compensation provided by this code, the eChief administrativeExecutive eOfficer may adjust the salary of a Participant when such adjustment is appropriate to maintain a supervisory differential of up to 5.5 percent between the Participant and his/her highest paid subordinate providing such organization is permanent and has been approved by the eChief administrativeExecutive eOfficer. Such additional compensation may be discontinued by the eChief administrativeExecutive eOfficer in the same manner and subject to the terms and conditions as such pay under Section 6.10.070 may be discontinued.

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SECTION 17. Section 6.08.370 (Tier I eEstablishment of sSalary uUpon aAppointment) is hereby amended to read as follows:

...

B. Appointment of Persons Not Currently Employed by the County. For any person who is not currently employed by the County and who is appointed to a position other than department head, the Chief administrative Executive Officer shall review and approve the recommendation of the Appointing Authority with regard to the initial salary placement for such person, provided; however, that any such recommended salary placement shall require the specific approval of the board of supervisors if it exceeds either the control point of the salary range or the salary threshold noted below:

Effective Date	Annual Salary Threshold
October 1, 2015	\$164,000
October 1, 2016	\$169,000
October 1, 2017	\$172,000
April 1, 2018	\$175,000
<u>October 1, 2018</u>	<u>\$179,000</u>
<u>October 1, 2019</u>	<u>\$183,000</u>
<u>October 1, 2020</u>	<u>\$188,000</u>

...

SECTION 18. Section 6.08.373 (Tier I General sSalary aAdjustment pProvision) is hereby amended to read as follows:

A. Tier I Participants. General Salary Adjustments for Tier I participants, ~~excluding appointed department heads,~~ will take the form of a percentage change in the R-Range Salary structure on specific dates approved by the bBoard of sSupervisors with concurrent changes in the actual salaries of Participants. Only Tier I Participants

who have received a current performance evaluation of "Met Expectations" or better shall receive a General Salary Adjustment.

SECTION 19. Section 6.08.375 (Tier I Merit Salary Adjustment Provisions) is hereby amended to read as follows:

A. Annually, in accordance with guidelines issued by the Chief administrative Executive Officer, each Participant's Appointing Authority shall recommend a Merit Salary Adjustment, ranging from a minimum of zero percent to a maximum of five percent. Such Merit Salary Adjustments shall be limited to Participants who have been in MAPP prior to April 1st of the current fiscal year and whose current performance rating is "Met Expectations" or higher and shall take effect on October 1st of each year except as otherwise provided by this Plan. Merit Salary Adjustment recommendations are subject to Chief administrative Executive Officer prior to becoming effective. Such adjustments may apply to and/or result in a salary that falls outside the established Tier I Salary range.

B. Appointed Department Head Merit Salary Adjustments. Chief administrative Executive Officer shall assess the performance of appointed department heads in consultation with the Board of Supervisors. Following such consultation, the Chief administrative Executive Officer may authorize Tier I Merit Salary Adjustments for appointed department heads who have a current performance evaluation of "Met Expectations" or better at such times as also designated by the Chief administrative Executive Officer ~~provided; however, that appointed department heads who have received a current performance evaluation of "Met Expectations" or better shall receive an adjustment that is not less than the General Salary Adjustment, if any,~~

~~otherwise provided to other MAPP Tier I Participants in the same fiscal year.~~ Such adjustments may apply to and/or result in a salary that falls outside the established Tier I Salary range.

SECTION 20. Section 6.08.390 (Tier II Step ~~a~~Advancement ~~p~~Provisions) is hereby amended to read as follows:

A. Subject to ~~e~~Chief administrative~~Executive~~ ~~e~~Officer approval, each Tier II Participant may be eligible on October 1st of each year for advancement to the next salary step on the applicable Tier II S Range. Such step advancement shall be limited to Participants who have been MAPP participants prior to April 1st of the current fiscal year and who otherwise meet the conditions for salary step advancement set forth in the Plan.

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SECTION 21. Section 6.08.445 (Special Provisions) is hereby amended to read as follows:

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C. Standby Compensation. Whenever a Physician is assigned to standby duty as defined in Section 6.08.410K, he shall receive \$7.30 per hour during said assignment. Such compensation shall constitute said Management Physician's total compensation during said assignment. Assignment to standby duty requires the prior annual authorization of the ~~e~~Chief administrative~~Executive~~ ~~e~~Officer. Effective October 1, 2017, the standby rate shall be \$7.67 per hour.

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SECTION 22. Section 6.08.450 (Special Credits) is hereby amended to read as follows:

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D. A Physician in the ~~d~~Department of ~~h~~Health ~~s~~Services, ~~or~~ ~~p~~Public ~~h~~Health ~~s~~Services, ~~or the sheriff's department~~ who is assigned to act in the absence of the medical director of a hospital, correctional health facility, or the ~~d~~Department of ~~p~~Public ~~h~~Health ~~s~~Services, ~~or the sheriff's department director of medical services~~ shall receive a flat-rate monthly bonus equal to 5.5 percent of the step on the appropriate E Schedule to which he is entitled based upon experience. No more than one such assignment may be made in each hospital, correctional health facility, or the ~~d~~Department of ~~p~~Public ~~h~~Health, ~~or the sheriff's department~~. Such assignment requires prior annual authorization of the Chief Deputy Director, Health Services, Clinical and Medical Affairs (UC) (Item No. 4552), or the Director of Public Health (Item No. 4546), ~~or the Director, Medical Services, Sheriff (Item No. 8088)~~, and the ~~e~~Chief ~~e~~Executive ~~e~~Officer.

...

SECTION 23. Section 6.08.455 (Occasional Physician Services) is hereby amended to read as follows:

A. Beginning on the effective date, a Physician employed as a Clinic Physician, MD (Item No. 5469) or Clinic Physician, MD (Per Session) (Item No. 5468) shall be compensated at the rates shown in the following table. A Physician shall not be compensated as a Clinic Physician, MD (Per Session) (Item No. 5468) at the session rate without prior approval of the department head. In no event shall the aggregate

compensation of a Physician provided for in this subsection A exceed the annual compensation limit shown in the following table during any one calendar year.

Effective Date	Clinic Physician, MD (Item No. 5469) Rate for First 90 minutes of Assigned Shift	Clinic Physician, MD (Item No. 5469) Rate for Each Additional Hour of Assigned Shift	Clinic Physician, MD (Item No. 5468) per Session Rate	Annual Compensation Limit
April 1, 2015	\$190	\$98	\$430	\$62,458
October 1, 2015	\$196	\$101	\$443	\$64,332
October 1, 2016	\$202	\$104	\$456	\$66,262
October 1, 2017	\$206	\$106	\$465	\$67,587
April 1, 2018	\$210	\$108	\$474	\$68,939
<u>October 1, 2018</u>	<u>\$214</u>	<u>\$110</u>	<u>\$483</u>	<u>\$70,318</u>
<u>October 1, 2019</u>	<u>\$219</u>	<u>\$113</u>	<u>\$495</u>	<u>\$72,076</u>
<u>October 1, 2020</u>	<u>\$224</u>	<u>\$116</u>	<u>\$507</u>	<u>\$73,878</u>

B. Beginning on the effective date, a Physician employed as a Consulting Specialist, MD (Item No. 5471) shall be compensated at the hourly rates shown in the following table, unless the Department Head has specifically authorized compensation on a per-session basis, in which case the Physician shall be compensated as a Consulting Specialist, MD (Per Session) (Item No. 5472) at the session rate shown in the following table. In no event shall the aggregate compensation of a Physician provided for in this subsection B exceed the annual compensation limit shown in the following table during any one calendar year.

Effective Date	Hourly Rate for First Hour of Assigned Shift	Hourly Rate for the Second, Third and Fourth Hours of Assigned Shift	Hourly Rate for Fifth Hour of Assigned Shift	Hourly Rate for Each Consecutive Additional Hour of Assigned Shift	Session Rate for Item Nos. 5467 and 5472 Only	Annual Compensation Limit
April 1, 2015	\$190	\$98	\$190	\$98	\$479	\$90,372
October 1, 2015	\$196	\$101	\$196	\$101	\$493	\$93,083
October 1, 2016	\$202	\$104	\$202	\$104	\$508	\$95,875
October 1, 2017	\$206	\$106	\$206	\$106	\$518	\$97,793
April 1, 2018	\$210	\$108	\$210	\$108	\$528	\$99,749
<u>October 1, 2018</u>	<u>\$214</u>	<u>\$110</u>	<u>\$214</u>	<u>\$110</u>	<u>\$539</u>	<u>\$101,744</u>
<u>October 1, 2019</u>	<u>\$219</u>	<u>\$113</u>	<u>\$219</u>	<u>\$113</u>	<u>\$552</u>	<u>\$104,288</u>
<u>October 1, 2020</u>	<u>\$224</u>	<u>\$116</u>	<u>\$224</u>	<u>\$116</u>	<u>\$566</u>	<u>\$106,895</u>

C. Except as provided in subsections A and B of this section, any person employed on a temporary, hourly basis in the class of Physician, MD, Emergency Room (Item No. 5422) who is not on any other County item (except resident Physician or as approved in accordance with Section 6.08.470A) and who is assigned to work in a work area designated as an emergency room by the Director of Health Services shall be compensated at the rate of \$86.52 per hour for all hours worked as a temporary, hourly Physician. Also, any person employed on a regular Physician item, or on an item approved in accordance with Section 6.08.470A, who performs overtime work in such an emergency room shall be compensated at the rate of \$86.52 per hour for all overtime hours worked as a temporary, hourly Physician. If the Director of Health Services finds

that there is a shortage of emergency room physicians which threatens the public health or safety, with the approval of the Chief Executive Officer, the Director of Health Services may adjust the foregoing emergency room rate, or establish variable rates, as justified by the nature of the shortage by a percentage not to exceed 50 percent during the period of the emergency room physician shortage. Effective October 1, 2015, the rate will change pursuant to the following schedule:

Effective Date	Hourly Rate
04/01/2015	\$94.57
10/01/2015	\$97.41
10/01/2016	\$100.33
10/01/2017	\$102.43
04/01/2018	\$104.39
<u>10/01/2018</u>	<u>\$106.47</u>
<u>10/01/2019</u>	<u>\$109.13</u>
<u>10/01/2020</u>	<u>\$111.85</u>

...

F. Relief physician.

...

3. A Physician employed as a Relief Physician, Correctional Health (Item No. 5482) shall be compensated at the rate of \$175 per hour for all hours worked in a County jail health facility. Effective October 1, 2018, the rate shall adjust pursuant to the following schedule:

<u>Effective Date</u>	<u>Hourly Rate</u>
<u>10/01/2018</u>	<u>\$179</u>
<u>10/01/2019</u>	<u>\$183</u>
<u>10/01/2020</u>	<u>\$188</u>

SECTION 24. Section 6.20.080 (Other ~~L~~Leaves of aAAbsence) is hereby amended to read as follows:

A. Bereavement Leave. Any person employed in a full-time permanent position who is compelled to be absent from duty because of death of his father, mother, stepfather, stepmother, father-in-law, mother-in-law, brother, sister, brother-in-law, sister-in-law, husband, wife, child, stepchild, grandfather, grandmother, great grandfather, great grandmother, grandchild, domestic partner or domestic partner's father, mother, stepfather, stepmother, child, stepchild, or grandchild, shall be allowed the time necessary to be absent from work at his regular pay for not more than three working days, or in the case of employees employed on a 56-hour workweek in the ~~p~~Pro~~b~~ation ~~d~~epartment, not more than 36 working hours, and all other employees employed on a 56-hour workweek not more than 33 working hours; and in addition, an employee may use not more than two working days of accrued holiday, vacation, personal leave, full pay sick leave, nonelective annual leave, elective annual leave, or compensatory time, or taken as time without pay, as designated by the employee, for a total of five working days. ~~;~~ ~~provided that, e~~Effective January 1, 1999, an employee, who is required to travel a minimum of 500 miles one-way in connection with such absence, shall be eligible to receive a total of five working days of bereavement leave

without needing to use his accrued holiday, vacation, personal leave, full pay sick leave, nonelective annual leave, elective annual leave, or compensatory time receive two additional working days of bereavement leave. Notwithstanding any other provisions of this Section A, any person employed on a monthly permanent 9/10 time position (Item Sub "D") shall receive 24 hours of bereavement leave.

...

SECTION 25. Section 6.26.040 (County of Los Angeles Salary Tables) is hereby amended to delete the Standardized Salary Schedule Table and replace it with the following:

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					F I R S T S T E P H O U R L Y R A T E	T O P S T E P A N N U A L R A T E
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5			
38	A	1,170.00	1,236.00	1,306.00	1,380.00	1,458.00	6.724	17,496.00
38	B	1,173.00	1,239.18	1,309.36	1,383.55	1,461.73	6.741	17,540.76
38	C	1,176.00	1,242.36	1,312.73	1,387.09	1,465.45	6.759	17,585.40
38	D	1,179.00	1,245.55	1,316.09	1,390.64	1,469.18	6.776	17,630.16
38	E	1,182.00	1,248.73	1,319.45	1,394.18	1,472.91	6.793	17,674.92
38	F	1,185.00	1,251.91	1,322.82	1,397.73	1,476.64	6.810	17,719.68
38	G	1,188.00	1,255.09	1,326.18	1,401.27	1,480.36	6.828	17,764.32
38	H	1,191.00	1,258.27	1,329.55	1,404.82	1,484.09	6.845	17,809.08
38	J	1,194.00	1,261.45	1,332.91	1,408.36	1,487.82	6.862	17,853.84
38	K	1,197.00	1,264.64	1,336.27	1,411.91	1,491.55	6.879	17,898.60
38	L	1,200.00	1,267.82	1,339.64	1,415.45	1,495.27	6.897	17,943.24
39	A	1,203.00	1,271.00	1,343.00	1,419.00	1,499.00	6.914	17,988.00
39	B	1,206.00	1,274.18	1,346.36	1,422.55	1,502.73	6.931	18,032.76
39	C	1,209.00	1,277.36	1,349.73	1,426.09	1,506.45	6.948	18,077.40
39	D	1,212.00	1,280.55	1,353.09	1,429.64	1,510.18	6.966	18,122.16
39	E	1,215.00	1,283.73	1,356.45	1,433.18	1,513.91	6.983	18,166.92
39	F	1,218.00	1,286.91	1,359.82	1,436.73	1,517.64	7.000	18,211.68
39	G	1,221.00	1,290.09	1,363.18	1,440.27	1,521.36	7.017	18,256.32
39	H	1,224.00	1,293.27	1,366.55	1,443.82	1,525.09	7.034	18,301.08
39	J	1,227.00	1,296.45	1,369.91	1,447.36	1,528.82	7.052	18,345.84
39	K	1,230.00	1,299.64	1,373.27	1,450.91	1,532.55	7.069	18,390.60
39	L	1,233.00	1,302.82	1,376.64	1,454.45	1,536.27	7.086	18,435.24
40	A	1,236.00	1,306.00	1,380.00	1,458.00	1,540.00	7.103	18,480.00
40	B	1,239.18	1,309.36	1,383.55	1,461.73	1,543.91	7.122	18,526.92

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					F I R S T S T E P H O U R L Y R A T E	T O P S T E P A N N U A L R A T E
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5			
40	C	1,242.36	1,312.73	1,387.09	1,465.45	1,547.82	7.140	18,573.84
40	D	1,245.55	1,316.09	1,390.64	1,469.18	1,551.73	7.158	18,620.76
40	E	1,248.73	1,319.45	1,394.18	1,472.91	1,555.64	7.177	18,667.68
40	F	1,251.91	1,322.82	1,397.73	1,476.64	1,559.55	7.195	18,714.60
40	G	1,255.09	1,326.18	1,401.27	1,480.36	1,563.45	7.213	18,761.40
40	H	1,258.27	1,329.55	1,404.82	1,484.09	1,567.36	7.231	18,808.32
40	J	1,261.45	1,332.91	1,408.36	1,487.82	1,571.27	7.250	18,855.24
40	K	1,264.64	1,336.27	1,411.91	1,491.55	1,575.18	7.268	18,902.16
40	L	1,267.82	1,339.64	1,415.45	1,495.27	1,579.09	7.286	18,949.08
41	A	1,271.00	1,343.00	1,419.00	1,499.00	1,583.00	7.305	18,996.00
41	B	1,274.18	1,346.36	1,422.55	1,502.73	1,587.00	7.323	19,044.00
41	C	1,277.36	1,349.73	1,426.09	1,506.45	1,591.00	7.341	19,092.00
41	D	1,280.55	1,353.09	1,429.64	1,510.18	1,595.00	7.359	19,140.00
41	E	1,283.73	1,356.45	1,433.18	1,513.91	1,599.00	7.378	19,188.00
41	F	1,286.91	1,359.82	1,436.73	1,517.64	1,603.00	7.396	19,236.00
41	G	1,290.09	1,363.18	1,440.27	1,521.36	1,607.00	7.414	19,284.00
41	H	1,293.27	1,366.55	1,443.82	1,525.09	1,611.00	7.433	19,332.00
41	J	1,296.45	1,369.91	1,447.36	1,528.82	1,615.00	7.451	19,380.00
41	K	1,299.64	1,373.27	1,450.91	1,532.55	1,619.00	7.469	19,428.00
41	L	1,302.82	1,376.64	1,454.45	1,536.27	1,623.00	7.487	19,476.00
42	A	1,306.00	1,380.00	1,458.00	1,540.00	1,627.00	7.506	19,524.00
42	B	1,309.36	1,383.55	1,461.73	1,543.91	1,631.18	7.525	19,574.16
42	C	1,312.73	1,387.09	1,465.45	1,547.82	1,635.36	7.544	19,624.32
42	D	1,316.09	1,390.64	1,469.18	1,551.73	1,639.55	7.564	19,674.60
42	E	1,319.45	1,394.18	1,472.91	1,555.64	1,643.73	7.583	19,724.76
42	F	1,322.82	1,397.73	1,476.64	1,559.55	1,647.91	7.602	19,774.92
42	G	1,326.18	1,401.27	1,480.36	1,563.45	1,652.09	7.622	19,825.08
42	H	1,329.55	1,404.82	1,484.09	1,567.36	1,656.27	7.641	19,875.24
42	J	1,332.91	1,408.36	1,487.82	1,571.27	1,660.45	7.660	19,925.40
42	K	1,336.27	1,411.91	1,491.55	1,575.18	1,664.64	7.680	19,975.68
42	L	1,339.64	1,415.45	1,495.27	1,579.09	1,668.82	7.699	20,025.84
43	A	1,343.00	1,419.00	1,499.00	1,583.00	1,673.00	7.718	20,076.00
43	B	1,346.36	1,422.55	1,502.73	1,587.00	1,677.18	7.738	20,126.16
43	C	1,349.73	1,426.09	1,506.45	1,591.00	1,681.36	7.757	20,176.32
43	D	1,353.09	1,429.64	1,510.18	1,595.00	1,685.55	7.776	20,226.60
43	E	1,356.45	1,433.18	1,513.91	1,599.00	1,689.73	7.796	20,276.76
43	F	1,359.82	1,436.73	1,517.64	1,603.00	1,693.91	7.815	20,326.92
43	G	1,363.18	1,440.27	1,521.36	1,607.00	1,698.09	7.834	20,377.08
43	H	1,366.55	1,443.82	1,525.09	1,611.00	1,702.27	7.854	20,427.24
43	J	1,369.91	1,447.36	1,528.82	1,615.00	1,706.45	7.873	20,477.40
43	K	1,373.27	1,450.91	1,532.55	1,619.00	1,710.64	7.892	20,527.68
43	L	1,376.64	1,454.45	1,536.27	1,623.00	1,714.82	7.912	20,577.84
44	A	1,380.00	1,458.00	1,540.00	1,627.00	1,719.00	7.931	20,628.00
44	B	1,383.55	1,461.73	1,543.91	1,631.18	1,723.36	7.951	20,680.32
44	C	1,387.09	1,465.45	1,547.82	1,635.36	1,727.73	7.972	20,732.76

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					F I R S T S T E P H O U R L Y R A T E	T O P S T E P A N N U A L R A T E
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5			
44	D	1,390.64	1,469.18	1,551.73	1,639.55	1,732.09	7.992	20,785.08
44	E	1,394.18	1,472.91	1,555.64	1,643.73	1,736.45	8.013	20,837.40
44	F	1,397.73	1,476.64	1,559.55	1,647.91	1,740.82	8.033	20,889.84
44	G	1,401.27	1,480.36	1,563.45	1,652.09	1,745.18	8.053	20,942.16
44	H	1,404.82	1,484.09	1,567.36	1,656.27	1,749.55	8.074	20,994.60
44	J	1,408.36	1,487.82	1,571.27	1,660.45	1,753.91	8.094	21,046.92
44	K	1,411.91	1,491.55	1,575.18	1,664.64	1,758.27	8.114	21,099.24
44	L	1,415.45	1,495.27	1,579.09	1,668.82	1,762.64	8.135	21,151.68
45	A	1,419.00	1,499.00	1,583.00	1,673.00	1,767.00	8.155	21,204.00
45	B	1,422.55	1,502.73	1,587.00	1,677.18	1,771.45	8.176	21,257.40
45	C	1,426.09	1,506.45	1,591.00	1,681.36	1,775.91	8.196	21,310.92
45	D	1,429.64	1,510.18	1,595.00	1,685.55	1,780.36	8.216	21,364.32
45	E	1,433.18	1,513.91	1,599.00	1,689.73	1,784.82	8.237	21,417.84
45	F	1,436.73	1,517.64	1,603.00	1,693.91	1,789.27	8.257	21,471.24
45	G	1,440.27	1,521.36	1,607.00	1,698.09	1,793.73	8.277	21,524.76
45	H	1,443.82	1,525.09	1,611.00	1,702.27	1,798.18	8.298	21,578.16
45	J	1,447.36	1,528.82	1,615.00	1,706.45	1,802.64	8.318	21,631.68
45	K	1,450.91	1,532.55	1,619.00	1,710.64	1,807.09	8.339	21,685.08
45	L	1,454.45	1,536.27	1,623.00	1,714.82	1,811.55	8.359	21,738.60
46	A	1,458.00	1,540.00	1,627.00	1,719.00	1,816.00	8.379	21,792.00
46	B	1,461.73	1,543.91	1,631.18	1,723.36	1,820.64	8.401	21,847.68
46	C	1,465.45	1,547.82	1,635.36	1,727.73	1,825.27	8.422	21,903.24
46	D	1,469.18	1,551.73	1,639.55	1,732.09	1,829.91	8.444	21,958.92
46	E	1,472.91	1,555.64	1,643.73	1,736.45	1,834.55	8.465	22,014.60
46	F	1,476.64	1,559.55	1,647.91	1,740.82	1,839.18	8.486	22,070.16
46	G	1,480.36	1,563.45	1,652.09	1,745.18	1,843.82	8.508	22,125.84
46	H	1,484.09	1,567.36	1,656.27	1,749.55	1,848.45	8.529	22,181.40
46	J	1,487.82	1,571.27	1,660.45	1,753.91	1,853.09	8.551	22,237.08
46	K	1,491.55	1,575.18	1,664.64	1,758.27	1,857.73	8.572	22,292.76
46	L	1,495.27	1,579.09	1,668.82	1,762.64	1,862.36	8.594	22,348.32
47	A	1,499.00	1,583.00	1,673.00	1,767.00	1,867.00	8.615	22,404.00
47	B	1,502.73	1,587.00	1,677.18	1,771.45	1,871.73	8.636	22,460.76
47	C	1,506.45	1,591.00	1,681.36	1,775.91	1,876.45	8.658	22,517.40
47	D	1,510.18	1,595.00	1,685.55	1,780.36	1,881.18	8.679	22,574.16
47	E	1,513.91	1,599.00	1,689.73	1,784.82	1,885.91	8.701	22,630.92
47	F	1,517.64	1,603.00	1,693.91	1,789.27	1,890.64	8.722	22,687.68
47	G	1,521.36	1,607.00	1,698.09	1,793.73	1,895.36	8.743	22,744.32
47	H	1,525.09	1,611.00	1,702.27	1,798.18	1,900.09	8.765	22,801.08
47	J	1,528.82	1,615.00	1,706.45	1,802.64	1,904.82	8.786	22,857.84
47	K	1,532.55	1,619.00	1,710.64	1,807.09	1,909.55	8.808	22,914.60
47	L	1,536.27	1,623.00	1,714.82	1,811.55	1,914.27	8.829	22,971.24
48	A	1,540.00	1,627.00	1,719.00	1,816.00	1,919.00	8.851	23,028.00
48	B	1,543.91	1,631.18	1,723.36	1,820.64	1,923.91	8.873	23,086.92
48	C	1,547.82	1,635.36	1,727.73	1,825.27	1,928.82	8.896	23,145.84
48	D	1,551.73	1,639.55	1,732.09	1,829.91	1,933.73	8.918	23,204.76

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					F I R S T S T E P H O U R L Y R A T E	T O P S T E P A N N U A L R A T E
		1	2	3	4	5		
		NOTE 2	NOTE 1	NOTE 2	NOTE 3	NOTE 4		
48	E	1,555.64	1,643.73	1,736.45	1,834.55	1,938.64	8.940	23,263.68
48	F	1,559.55	1,647.91	1,740.82	1,839.18	1,943.55	8.963	23,322.60
48	G	1,563.45	1,652.09	1,745.18	1,843.82	1,948.45	8.985	23,381.40
48	H	1,567.36	1,656.27	1,749.55	1,848.45	1,953.36	9.008	23,440.32
48	J	1,571.27	1,660.45	1,753.91	1,853.09	1,958.27	9.030	23,499.24
48	K	1,575.18	1,664.64	1,758.27	1,857.73	1,963.18	9.053	23,558.16
48	L	1,579.09	1,668.82	1,762.64	1,862.36	1,968.09	9.075	23,617.08
49	A	1,583.00	1,673.00	1,767.00	1,867.00	1,973.00	9.098	23,676.00
49	B	1,587.00	1,677.18	1,771.45	1,871.73	1,977.91	9.121	23,734.92
49	C	1,591.00	1,681.36	1,775.91	1,876.45	1,982.82	9.144	23,793.84
49	D	1,595.00	1,685.55	1,780.36	1,881.18	1,987.73	9.167	23,852.76
49	E	1,599.00	1,689.73	1,784.82	1,885.91	1,992.64	9.190	23,911.68
49	F	1,603.00	1,693.91	1,789.27	1,890.64	1,997.55	9.213	23,970.60
49	G	1,607.00	1,698.09	1,793.73	1,895.36	2,002.45	9.236	24,029.40
49	H	1,611.00	1,702.27	1,798.18	1,900.09	2,007.36	9.259	24,088.32
49	J	1,615.00	1,706.45	1,802.64	1,904.82	2,012.27	9.282	24,147.24
49	K	1,619.00	1,710.64	1,807.09	1,909.55	2,017.18	9.305	24,206.16
49	L	1,623.00	1,714.82	1,811.55	1,914.27	2,022.09	9.328	24,265.08
50	A	1,627.00	1,719.00	1,816.00	1,919.00	2,027.00	9.351	24,324.00
50	B	1,631.18	1,723.36	1,820.64	1,923.91	2,032.18	9.375	24,386.16
50	C	1,635.36	1,727.73	1,825.27	1,928.82	2,037.36	9.399	24,448.32
50	D	1,639.55	1,732.09	1,829.91	1,933.73	2,042.55	9.423	24,510.60
50	E	1,643.73	1,736.45	1,834.55	1,938.64	2,047.73	9.447	24,572.76
50	F	1,647.91	1,740.82	1,839.18	1,943.55	2,052.91	9.471	24,634.92
50	G	1,652.09	1,745.18	1,843.82	1,948.45	2,058.09	9.495	24,697.08
50	H	1,656.27	1,749.55	1,848.45	1,953.36	2,063.27	9.519	24,759.24
50	J	1,660.45	1,753.91	1,853.09	1,958.27	2,068.45	9.543	24,821.40
50	K	1,664.64	1,758.27	1,857.73	1,963.18	2,073.64	9.567	24,883.68
50	L	1,668.82	1,762.64	1,862.36	1,968.09	2,078.82	9.591	24,945.84
51	A	1,673.00	1,767.00	1,867.00	1,973.00	2,084.00	9.615	25,008.00
51	B	1,677.18	1,771.45	1,871.73	1,977.91	2,089.27	9.639	25,071.24
51	C	1,681.36	1,775.91	1,876.45	1,982.82	2,094.55	9.663	25,134.60
51	D	1,685.55	1,780.36	1,881.18	1,987.73	2,099.82	9.687	25,197.84
51	E	1,689.73	1,784.82	1,885.91	1,992.64	2,105.09	9.711	25,261.08
51	F	1,693.91	1,789.27	1,890.64	1,997.55	2,110.36	9.735	25,324.32
51	G	1,698.09	1,793.73	1,895.36	2,002.45	2,115.64	9.759	25,387.68
51	H	1,702.27	1,798.18	1,900.09	2,007.36	2,120.91	9.783	25,450.92
51	J	1,706.45	1,802.64	1,904.82	2,012.27	2,126.18	9.807	25,514.16
51	K	1,710.64	1,807.09	1,909.55	2,017.18	2,131.45	9.831	25,577.40
51	L	1,714.82	1,811.55	1,914.27	2,022.09	2,136.73	9.855	25,640.76
52	A	1,719.00	1,816.00	1,919.00	2,027.00	2,142.00	9.879	25,704.00
52	B	1,723.36	1,820.64	1,923.91	2,032.18	2,147.45	9.904	25,769.40
52	C	1,727.73	1,825.27	1,928.82	2,037.36	2,152.91	9.929	25,834.92
52	D	1,732.09	1,829.91	1,933.73	2,042.55	2,158.36	9.955	25,900.32
52	E	1,736.45	1,834.55	1,938.64	2,047.73	2,163.82	9.980	25,965.84

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					F I R S T S T E P H O U R L Y R A T E	T O P S T E P A N N U A L R A T E
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5			
52	F	1,740.82	1,839.18	1,943.55	2,052.91	2,169.27	10.005	26,031.24
52	G	1,745.18	1,843.82	1,948.45	2,058.09	2,174.73	10.030	26,096.76
52	H	1,749.55	1,848.45	1,953.36	2,063.27	2,180.18	10.055	26,162.16
52	J	1,753.91	1,853.09	1,958.27	2,068.45	2,185.64	10.080	26,227.68
52	K	1,758.27	1,857.73	1,963.18	2,073.64	2,191.09	10.105	26,293.08
52	L	1,762.64	1,862.36	1,968.09	2,078.82	2,196.55	10.130	26,358.60
53	A	1,767.00	1,867.00	1,973.00	2,084.00	2,202.00	10.155	26,424.00
53	B	1,771.45	1,871.73	1,977.91	2,089.27	2,207.55	10.181	26,490.60
53	C	1,775.91	1,876.45	1,982.82	2,094.55	2,213.09	10.206	26,557.08
53	D	1,780.36	1,881.18	1,987.73	2,099.82	2,218.64	10.232	26,623.68
53	E	1,784.82	1,885.91	1,992.64	2,105.09	2,224.18	10.258	26,690.16
53	F	1,789.27	1,890.64	1,997.55	2,110.36	2,229.73	10.283	26,756.76
53	G	1,793.73	1,895.36	2,002.45	2,115.64	2,235.27	10.309	26,823.24
53	H	1,798.18	1,900.09	2,007.36	2,120.91	2,240.82	10.334	26,889.84
53	J	1,802.64	1,904.82	2,012.27	2,126.18	2,246.36	10.360	26,956.32
53	K	1,807.09	1,909.55	2,017.18	2,131.45	2,251.91	10.386	27,022.92
53	L	1,811.55	1,914.27	2,022.09	2,136.73	2,257.45	10.411	27,089.40
54	A	1,816.00	1,919.00	2,027.00	2,142.00	2,263.00	10.437	27,156.00
54	B	1,820.64	1,923.91	2,032.18	2,147.45	2,268.82	10.463	27,225.84
54	C	1,825.27	1,928.82	2,037.36	2,152.91	2,274.64	10.490	27,295.68
54	D	1,829.91	1,933.73	2,042.55	2,158.36	2,280.45	10.517	27,365.40
54	E	1,834.55	1,938.64	2,047.73	2,163.82	2,286.27	10.543	27,435.24
54	F	1,839.18	1,943.55	2,052.91	2,169.27	2,292.09	10.570	27,505.08
54	G	1,843.82	1,948.45	2,058.09	2,174.73	2,297.91	10.597	27,574.92
54	H	1,848.45	1,953.36	2,063.27	2,180.18	2,303.73	10.623	27,644.76
54	J	1,853.09	1,958.27	2,068.45	2,185.64	2,309.55	10.650	27,714.60
54	K	1,857.73	1,963.18	2,073.64	2,191.09	2,315.36	10.677	27,784.32
54	L	1,862.36	1,968.09	2,078.82	2,196.55	2,321.18	10.703	27,854.16
55	A	1,867.00	1,973.00	2,084.00	2,202.00	2,327.00	10.730	27,924.00
55	B	1,871.73	1,977.91	2,089.27	2,207.55	2,332.82	10.757	27,993.84
55	C	1,876.45	1,982.82	2,094.55	2,213.09	2,338.64	10.784	28,063.68
55	D	1,881.18	1,987.73	2,099.82	2,218.64	2,344.45	10.811	28,133.40
55	E	1,885.91	1,992.64	2,105.09	2,224.18	2,350.27	10.839	28,203.24
55	F	1,890.64	1,997.55	2,110.36	2,229.73	2,356.09	10.866	28,273.08
55	G	1,895.36	2,002.45	2,115.64	2,235.27	2,361.91	10.893	28,342.92
55	H	1,900.09	2,007.36	2,120.91	2,240.82	2,367.73	10.920	28,412.76
55	J	1,904.82	2,012.27	2,126.18	2,246.36	2,373.55	10.947	28,482.60
55	K	1,909.55	2,017.18	2,131.45	2,251.91	2,379.36	10.974	28,552.32
55	L	1,914.27	2,022.09	2,136.73	2,257.45	2,385.18	11.002	28,622.16
56	A	1,919.00	2,027.00	2,142.00	2,263.00	2,391.00	11.029	28,692.00
56	B	1,923.91	2,032.18	2,147.45	2,268.82	2,397.00	11.057	28,764.00
56	C	1,928.82	2,037.36	2,152.91	2,274.64	2,403.00	11.085	28,836.00
56	D	1,933.73	2,042.55	2,158.36	2,280.45	2,409.00	11.113	28,908.00
56	E	1,938.64	2,047.73	2,163.82	2,286.27	2,415.00	11.142	28,980.00
56	F	1,943.55	2,052.91	2,169.27	2,292.09	2,421.00	11.170	29,052.00

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					F I R S T S T E P H O U R L Y R A T E	T O P S T E P A N N U A L R A T E
		1	2	3	4	5		
		NOTE 2	NOTE 1	NOTE 2	NOTE 3	NOTE 4		
56	G	1,948.45	2,058.09	2,174.73	2,297.91	2,427.00	11.198	29,124.00
56	H	1,953.36	2,063.27	2,180.18	2,303.73	2,433.00	11.226	29,196.00
56	J	1,958.27	2,068.45	2,185.64	2,309.55	2,439.00	11.254	29,268.00
56	K	1,963.18	2,073.64	2,191.09	2,315.36	2,445.00	11.283	29,340.00
56	L	1,968.09	2,078.82	2,196.55	2,321.18	2,451.00	11.311	29,412.00
57	A	1,973.00	2,084.00	2,202.00	2,327.00	2,457.00	11.339	29,484.00
57	B	1,977.91	2,089.27	2,207.55	2,332.82	2,463.00	11.367	29,556.00
57	C	1,982.82	2,094.55	2,213.09	2,338.64	2,469.00	11.396	29,628.00
57	D	1,987.73	2,099.82	2,218.64	2,344.45	2,475.00	11.424	29,700.00
57	E	1,992.64	2,105.09	2,224.18	2,350.27	2,481.00	11.452	29,772.00
57	F	1,997.55	2,110.36	2,229.73	2,356.09	2,487.00	11.480	29,844.00
57	G	2,002.45	2,115.64	2,235.27	2,361.91	2,493.00	11.508	29,916.00
57	H	2,007.36	2,120.91	2,240.82	2,367.73	2,499.00	11.537	29,988.00
57	J	2,012.27	2,126.18	2,246.36	2,373.55	2,505.00	11.565	30,060.00
57	K	2,017.18	2,131.45	2,251.91	2,379.36	2,511.00	11.593	30,132.00
57	L	2,022.09	2,136.73	2,257.45	2,385.18	2,517.00	11.621	30,204.00
58	A	2,027.00	2,142.00	2,263.00	2,391.00	2,523.00	11.649	30,276.00
58	B	2,032.18	2,147.45	2,268.82	2,397.00	2,529.27	11.679	30,351.24
58	C	2,037.36	2,152.91	2,274.64	2,403.00	2,535.55	11.709	30,426.60
58	D	2,042.55	2,158.36	2,280.45	2,409.00	2,541.82	11.739	30,501.84
58	E	2,047.73	2,163.82	2,286.27	2,415.00	2,548.09	11.769	30,577.08
58	F	2,052.91	2,169.27	2,292.09	2,421.00	2,554.36	11.798	30,652.32
58	G	2,058.09	2,174.73	2,297.91	2,427.00	2,560.64	11.828	30,727.68
58	H	2,063.27	2,180.18	2,303.73	2,433.00	2,566.91	11.858	30,802.92
58	J	2,068.45	2,185.64	2,309.55	2,439.00	2,573.18	11.888	30,878.16
58	K	2,073.64	2,191.09	2,315.36	2,445.00	2,579.45	11.917	30,953.40
58	L	2,078.82	2,196.55	2,321.18	2,451.00	2,585.73	11.947	31,028.76
59	A	2,084.00	2,202.00	2,327.00	2,457.00	2,592.00	11.977	31,104.00
59	B	2,089.27	2,207.55	2,332.82	2,463.00	2,598.36	12.007	31,180.32
59	C	2,094.55	2,213.09	2,338.64	2,469.00	2,604.73	12.038	31,256.76
59	D	2,099.82	2,218.64	2,344.45	2,475.00	2,611.09	12.068	31,333.08
59	E	2,105.09	2,224.18	2,350.27	2,481.00	2,617.45	12.098	31,409.40
59	F	2,110.36	2,229.73	2,356.09	2,487.00	2,623.82	12.129	31,485.84
59	G	2,115.64	2,235.27	2,361.91	2,493.00	2,630.18	12.159	31,562.16
59	H	2,120.91	2,240.82	2,367.73	2,499.00	2,636.55	12.189	31,638.60
59	J	2,126.18	2,246.36	2,373.55	2,505.00	2,642.91	12.219	31,714.92
59	K	2,131.45	2,251.91	2,379.36	2,511.00	2,649.27	12.250	31,791.24
59	L	2,136.73	2,257.45	2,385.18	2,517.00	2,655.64	12.280	31,867.68
60	A	2,142.00	2,263.00	2,391.00	2,523.00	2,662.00	12.310	31,944.00
60	B	2,147.45	2,268.82	2,397.00	2,529.27	2,668.64	12.342	32,023.68
60	C	2,152.91	2,274.64	2,403.00	2,535.55	2,675.27	12.373	32,103.24
60	D	2,158.36	2,280.45	2,409.00	2,541.82	2,681.91	12.404	32,182.92
60	E	2,163.82	2,286.27	2,415.00	2,548.09	2,688.55	12.436	32,262.60
60	F	2,169.27	2,292.09	2,421.00	2,554.36	2,695.18	12.467	32,342.16
60	G	2,174.73	2,297.91	2,427.00	2,560.64	2,701.82	12.498	32,421.84

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					F I R S T S T E P H O U R L Y R A T E	T O P S T E P A N N U A L R A T E
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5			
60	H	2,180.18	2,303.73	2,433.00	2,566.91	2,708.45	12.530	32,501.40
60	J	2,185.64	2,309.55	2,439.00	2,573.18	2,715.09	12.561	32,581.08
60	K	2,191.09	2,315.36	2,445.00	2,579.45	2,721.73	12.592	32,660.76
60	L	2,196.55	2,321.18	2,451.00	2,585.73	2,728.36	12.624	32,740.32
61	A	2,202.00	2,327.00	2,457.00	2,592.00	2,735.00	12.655	32,820.00
61	B	2,207.55	2,332.82	2,463.00	2,598.36	2,741.64	12.687	32,899.68
61	C	2,213.09	2,338.64	2,469.00	2,604.73	2,748.27	12.719	32,979.24
61	D	2,218.64	2,344.45	2,475.00	2,611.09	2,754.91	12.751	33,058.92
61	E	2,224.18	2,350.27	2,481.00	2,617.45	2,761.55	12.783	33,138.60
61	F	2,229.73	2,356.09	2,487.00	2,623.82	2,768.18	12.815	33,218.16
61	G	2,235.27	2,361.91	2,493.00	2,630.18	2,774.82	12.846	33,297.84
61	H	2,240.82	2,367.73	2,499.00	2,636.55	2,781.45	12.878	33,377.40
61	J	2,246.36	2,373.55	2,505.00	2,642.91	2,788.09	12.910	33,457.08
61	K	2,251.91	2,379.36	2,511.00	2,649.27	2,794.73	12.942	33,536.76
61	L	2,257.45	2,385.18	2,517.00	2,655.64	2,801.36	12.974	33,616.32
62	A	2,263.00	2,391.00	2,523.00	2,662.00	2,808.00	13.006	33,696.00
62	B	2,268.82	2,397.00	2,529.27	2,668.64	2,815.00	13.039	33,780.00
62	C	2,274.64	2,403.00	2,535.55	2,675.27	2,822.00	13.073	33,864.00
62	D	2,280.45	2,409.00	2,541.82	2,681.91	2,829.00	13.106	33,948.00
62	E	2,286.27	2,415.00	2,548.09	2,688.55	2,836.00	13.139	34,032.00
62	F	2,292.09	2,421.00	2,554.36	2,695.18	2,843.00	13.173	34,116.00
62	G	2,297.91	2,427.00	2,560.64	2,701.82	2,850.00	13.206	34,200.00
62	H	2,303.73	2,433.00	2,566.91	2,708.45	2,857.00	13.240	34,284.00
62	J	2,309.55	2,439.00	2,573.18	2,715.09	2,864.00	13.273	34,368.00
62	K	2,315.36	2,445.00	2,579.45	2,721.73	2,871.00	13.307	34,452.00
62	L	2,321.18	2,451.00	2,585.73	2,728.36	2,878.00	13.340	34,536.00
63	A	2,327.00	2,457.00	2,592.00	2,735.00	2,885.00	13.374	34,620.00
63	B	2,332.82	2,463.00	2,598.36	2,741.64	2,892.00	13.407	34,704.00
63	C	2,338.64	2,469.00	2,604.73	2,748.27	2,899.00	13.440	34,788.00
63	D	2,344.45	2,475.00	2,611.09	2,754.91	2,906.00	13.474	34,872.00
63	E	2,350.27	2,481.00	2,617.45	2,761.55	2,913.00	13.507	34,956.00
63	F	2,356.09	2,487.00	2,623.82	2,768.18	2,920.00	13.541	35,040.00
63	G	2,361.91	2,493.00	2,630.18	2,774.82	2,927.00	13.574	35,124.00
63	H	2,367.73	2,499.00	2,636.55	2,781.45	2,934.00	13.608	35,208.00
63	J	2,373.55	2,505.00	2,642.91	2,788.09	2,941.00	13.641	35,292.00
63	K	2,379.36	2,511.00	2,649.27	2,794.73	2,948.00	13.674	35,376.00
63	L	2,385.18	2,517.00	2,655.64	2,801.36	2,955.00	13.708	35,460.00
64	A	2,391.00	2,523.00	2,662.00	2,808.00	2,962.00	13.741	35,544.00
64	B	2,397.00	2,529.27	2,668.64	2,815.00	2,969.36	13.776	35,632.32
64	C	2,403.00	2,535.55	2,675.27	2,822.00	2,976.73	13.810	35,720.76
64	D	2,409.00	2,541.82	2,681.91	2,829.00	2,984.09	13.845	35,809.08
64	E	2,415.00	2,548.09	2,688.55	2,836.00	2,991.45	13.879	35,897.40
64	F	2,421.00	2,554.36	2,695.18	2,843.00	2,998.82	13.914	35,985.84
64	G	2,427.00	2,560.64	2,701.82	2,850.00	3,006.18	13.948	36,074.16
64	H	2,433.00	2,566.91	2,708.45	2,857.00	3,013.55	13.983	36,162.60

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					F I R S T S T E P H O U R L Y R A T E	T O P S T E P A N N U A L R A T E
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5			
64	J	2,439.00	2,573.18	2,715.09	2,864.00	3,020.91	14.017	36,250.92
64	K	2,445.00	2,579.45	2,721.73	2,871.00	3,028.27	14.052	36,339.24
64	L	2,451.00	2,585.73	2,728.36	2,878.00	3,035.64	14.086	36,427.68
65	A	2,457.00	2,592.00	2,735.00	2,885.00	3,043.00	14.121	36,516.00
65	B	2,463.00	2,598.36	2,741.64	2,892.00	3,050.45	14.155	36,605.40
65	C	2,469.00	2,604.73	2,748.27	2,899.00	3,057.91	14.190	36,694.92
65	D	2,475.00	2,611.09	2,754.91	2,906.00	3,065.36	14.224	36,784.32
65	E	2,481.00	2,617.45	2,761.55	2,913.00	3,072.82	14.259	36,873.84
65	F	2,487.00	2,623.82	2,768.18	2,920.00	3,080.27	14.293	36,963.24
65	G	2,493.00	2,630.18	2,774.82	2,927.00	3,087.73	14.328	37,052.76
65	H	2,499.00	2,636.55	2,781.45	2,934.00	3,095.18	14.362	37,142.16
65	J	2,505.00	2,642.91	2,788.09	2,941.00	3,102.64	14.397	37,231.68
65	K	2,511.00	2,649.27	2,794.73	2,948.00	3,110.09	14.431	37,321.08
65	L	2,517.00	2,655.64	2,801.36	2,955.00	3,117.55	14.466	37,410.60
66	A	2,523.00	2,662.00	2,808.00	2,962.00	3,125.00	14.500	37,500.00
66	B	2,529.27	2,668.64	2,815.00	2,969.36	3,132.73	14.536	37,592.76
66	C	2,535.55	2,675.27	2,822.00	2,976.73	3,140.45	14.572	37,685.40
66	D	2,541.82	2,681.91	2,829.00	2,984.09	3,148.18	14.608	37,778.16
66	E	2,548.09	2,688.55	2,836.00	2,991.45	3,155.91	14.644	37,870.92
66	F	2,554.36	2,695.18	2,843.00	2,998.82	3,163.64	14.680	37,963.68
66	G	2,560.64	2,701.82	2,850.00	3,006.18	3,171.36	14.716	38,056.32
66	H	2,566.91	2,708.45	2,857.00	3,013.55	3,179.09	14.752	38,149.08
66	J	2,573.18	2,715.09	2,864.00	3,020.91	3,186.82	14.788	38,241.84
66	K	2,579.45	2,721.73	2,871.00	3,028.27	3,194.55	14.824	38,334.60
66	L	2,585.73	2,728.36	2,878.00	3,035.64	3,202.27	14.861	38,427.24
67	A	2,592.00	2,735.00	2,885.00	3,043.00	3,210.00	14.897	38,520.00
67	B	2,598.36	2,741.64	2,892.00	3,050.45	3,217.91	14.933	38,614.92
67	C	2,604.73	2,748.27	2,899.00	3,057.91	3,225.82	14.970	38,709.84
67	D	2,611.09	2,754.91	2,906.00	3,065.36	3,233.73	15.006	38,804.76
67	E	2,617.45	2,761.55	2,913.00	3,072.82	3,241.64	15.043	38,899.68
67	F	2,623.82	2,768.18	2,920.00	3,080.27	3,249.55	15.079	38,994.60
67	G	2,630.18	2,774.82	2,927.00	3,087.73	3,257.45	15.116	39,089.40
67	H	2,636.55	2,781.45	2,934.00	3,095.18	3,265.36	15.153	39,184.32
67	J	2,642.91	2,788.09	2,941.00	3,102.64	3,273.27	15.189	39,279.24
67	K	2,649.27	2,794.73	2,948.00	3,110.09	3,281.18	15.226	39,374.16
67	L	2,655.64	2,801.36	2,955.00	3,117.55	3,289.09	15.262	39,469.08
68	A	2,662.00	2,808.00	2,962.00	3,125.00	3,297.00	15.299	39,564.00
68	B	2,668.64	2,815.00	2,969.36	3,132.73	3,305.18	15.337	39,662.16
68	C	2,675.27	2,822.00	2,976.73	3,140.45	3,313.36	15.375	39,760.32
68	D	2,681.91	2,829.00	2,984.09	3,148.18	3,321.55	15.413	39,858.60
68	E	2,688.55	2,836.00	2,991.45	3,155.91	3,329.73	15.451	39,956.76
68	F	2,695.18	2,843.00	2,998.82	3,163.64	3,337.91	15.490	40,054.92
68	G	2,701.82	2,850.00	3,006.18	3,171.36	3,346.09	15.528	40,153.08
68	H	2,708.45	2,857.00	3,013.55	3,179.09	3,354.27	15.566	40,251.24
68	J	2,715.09	2,864.00	3,020.91	3,186.82	3,362.45	15.604	40,349.40

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					F I R S T S T E P H O U R L Y R A T E	T O P S T E P A N N U A L R A T E
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5			
68	K	2,721.73	2,871.00	3,028.27	3,194.55	3,370.64	15.642	40,447.68
68	L	2,728.36	2,878.00	3,035.64	3,202.27	3,378.82	15.680	40,545.84
69	A	2,735.00	2,885.00	3,043.00	3,210.00	3,387.00	15.718	40,644.00
69	B	2,741.64	2,892.00	3,050.45	3,217.91	3,395.27	15.757	40,743.24
69	C	2,748.27	2,899.00	3,057.91	3,225.82	3,403.55	15.795	40,842.60
69	D	2,754.91	2,906.00	3,065.36	3,233.73	3,411.82	15.833	40,941.84
69	E	2,761.55	2,913.00	3,072.82	3,241.64	3,420.09	15.871	41,041.08
69	F	2,768.18	2,920.00	3,080.27	3,249.55	3,428.36	15.909	41,140.32
69	G	2,774.82	2,927.00	3,087.73	3,257.45	3,436.64	15.947	41,239.68
69	H	2,781.45	2,934.00	3,095.18	3,265.36	3,444.91	15.985	41,338.92
69	J	2,788.09	2,941.00	3,102.64	3,273.27	3,453.18	16.024	41,438.16
69	K	2,794.73	2,948.00	3,110.09	3,281.18	3,461.45	16.062	41,537.40
69	L	2,801.36	2,955.00	3,117.55	3,289.09	3,469.73	16.100	41,636.76
70	A	2,808.00	2,962.00	3,125.00	3,297.00	3,478.00	16.138	41,736.00
70	B	2,815.00	2,969.36	3,132.73	3,305.18	3,486.64	16.178	41,839.68
70	C	2,822.00	2,976.73	3,140.45	3,313.36	3,495.27	16.218	41,943.24
70	D	2,829.00	2,984.09	3,148.18	3,321.55	3,503.91	16.259	42,046.92
70	E	2,836.00	2,991.45	3,155.91	3,329.73	3,512.55	16.299	42,150.60
70	F	2,843.00	2,998.82	3,163.64	3,337.91	3,521.18	16.339	42,254.16
70	G	2,850.00	3,006.18	3,171.36	3,346.09	3,529.82	16.379	42,357.84
70	H	2,857.00	3,013.55	3,179.09	3,354.27	3,538.45	16.420	42,461.40
70	J	2,864.00	3,020.91	3,186.82	3,362.45	3,547.09	16.460	42,565.08
70	K	2,871.00	3,028.27	3,194.55	3,370.64	3,555.73	16.500	42,668.76
70	L	2,878.00	3,035.64	3,202.27	3,378.82	3,564.36	16.540	42,772.32
71	A	2,885.00	3,043.00	3,210.00	3,387.00	3,573.00	16.580	42,876.00
71	B	2,892.00	3,050.45	3,217.91	3,395.27	3,581.73	16.621	42,980.76
71	C	2,899.00	3,057.91	3,225.82	3,403.55	3,590.45	16.661	43,085.40
71	D	2,906.00	3,065.36	3,233.73	3,411.82	3,599.18	16.701	43,190.16
71	E	2,913.00	3,072.82	3,241.64	3,420.09	3,607.91	16.741	43,294.92
71	F	2,920.00	3,080.27	3,249.55	3,428.36	3,616.64	16.782	43,399.68
71	G	2,927.00	3,087.73	3,257.45	3,436.64	3,625.36	16.822	43,504.32
71	H	2,934.00	3,095.18	3,265.36	3,444.91	3,634.09	16.862	43,609.08
71	J	2,941.00	3,102.64	3,273.27	3,453.18	3,642.82	16.902	43,713.84
71	K	2,948.00	3,110.09	3,281.18	3,461.45	3,651.55	16.943	43,818.60
71	L	2,955.00	3,117.55	3,289.09	3,469.73	3,660.27	16.983	43,923.24
72	A	2,962.00	3,125.00	3,297.00	3,478.00	3,669.00	17.023	44,028.00
72	B	2,969.36	3,132.73	3,305.18	3,486.64	3,678.18	17.065	44,138.16
72	C	2,976.73	3,140.45	3,313.36	3,495.27	3,687.36	17.108	44,248.32
72	D	2,984.09	3,148.18	3,321.55	3,503.91	3,696.55	17.150	44,358.60
72	E	2,991.45	3,155.91	3,329.73	3,512.55	3,705.73	17.192	44,468.76
72	F	2,998.82	3,163.64	3,337.91	3,521.18	3,714.91	17.235	44,578.92
72	G	3,006.18	3,171.36	3,346.09	3,529.82	3,724.09	17.277	44,689.08
72	H	3,013.55	3,179.09	3,354.27	3,538.45	3,733.27	17.319	44,799.24
72	J	3,020.91	3,186.82	3,362.45	3,547.09	3,742.45	17.362	44,909.40
72	K	3,028.27	3,194.55	3,370.64	3,555.73	3,751.64	17.404	45,019.68

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					F I R S T S T E P H O U R L Y R A T E	T O P S T E P A N N U A L R A T E
		1	2	3	4	5		
		NOTE 2	NOTE 1	NOTE 2	NOTE 3	NOTE 4		
72	L	3,035.64	3,202.27	3,378.82	3,564.36	3,760.82	17.446	45,129.84
73	A	3,043.00	3,210.00	3,387.00	3,573.00	3,770.00	17.489	45,240.00
73	B	3,050.45	3,217.91	3,395.27	3,581.73	3,779.27	17.531	45,351.24
73	C	3,057.91	3,225.82	3,403.55	3,590.45	3,788.55	17.574	45,462.60
73	D	3,065.36	3,233.73	3,411.82	3,599.18	3,797.82	17.617	45,573.84
73	E	3,072.82	3,241.64	3,420.09	3,607.91	3,807.09	17.660	45,685.08
73	F	3,080.27	3,249.55	3,428.36	3,616.64	3,816.36	17.703	45,796.32
73	G	3,087.73	3,257.45	3,436.64	3,625.36	3,825.64	17.746	45,907.68
73	H	3,095.18	3,265.36	3,444.91	3,634.09	3,834.91	17.788	46,018.92
73	J	3,102.64	3,273.27	3,453.18	3,642.82	3,844.18	17.831	46,130.16
73	K	3,110.09	3,281.18	3,461.45	3,651.55	3,853.45	17.874	46,241.40
73	L	3,117.55	3,289.09	3,469.73	3,660.27	3,862.73	17.917	46,352.76
74	A	3,125.00	3,297.00	3,478.00	3,669.00	3,872.00	17.960	46,464.00
74	B	3,132.73	3,305.18	3,486.64	3,678.18	3,881.55	18.004	46,578.60
74	C	3,140.45	3,313.36	3,495.27	3,687.36	3,891.09	18.049	46,693.08
74	D	3,148.18	3,321.55	3,503.91	3,696.55	3,900.64	18.093	46,807.68
74	E	3,155.91	3,329.73	3,512.55	3,705.73	3,910.18	18.137	46,922.16
74	F	3,163.64	3,337.91	3,521.18	3,714.91	3,919.73	18.182	47,036.76
74	G	3,171.36	3,346.09	3,529.82	3,724.09	3,929.27	18.226	47,151.24
74	H	3,179.09	3,354.27	3,538.45	3,733.27	3,938.82	18.271	47,265.84
74	J	3,186.82	3,362.45	3,547.09	3,742.45	3,948.36	18.315	47,380.32
74	K	3,194.55	3,370.64	3,555.73	3,751.64	3,957.91	18.359	47,494.92
74	L	3,202.27	3,378.82	3,564.36	3,760.82	3,967.45	18.404	47,609.40
75	A	3,210.00	3,387.00	3,573.00	3,770.00	3,977.00	18.448	47,724.00
75	B	3,217.91	3,395.27	3,581.73	3,779.27	3,986.91	18.494	47,842.92
75	C	3,225.82	3,403.55	3,590.45	3,788.55	3,996.82	18.539	47,961.84
75	D	3,233.73	3,411.82	3,599.18	3,797.82	4,006.73	18.585	48,080.76
75	E	3,241.64	3,420.09	3,607.91	3,807.09	4,016.64	18.630	48,199.68
75	F	3,249.55	3,428.36	3,616.64	3,816.36	4,026.55	18.676	48,318.60
75	G	3,257.45	3,436.64	3,625.36	3,825.64	4,036.45	18.721	48,437.40
75	H	3,265.36	3,444.91	3,634.09	3,834.91	4,046.36	18.766	48,556.32
75	J	3,273.27	3,453.18	3,642.82	3,844.18	4,056.27	18.812	48,675.24
75	K	3,281.18	3,461.45	3,651.55	3,853.45	4,066.18	18.857	48,794.16
75	L	3,289.09	3,469.73	3,660.27	3,862.73	4,076.09	18.903	48,913.08
76	A	3,297.00	3,478.00	3,669.00	3,872.00	4,086.00	18.948	49,032.00
76	B	3,305.18	3,486.64	3,678.18	3,881.55	4,096.18	18.995	49,154.16
76	C	3,313.36	3,495.27	3,687.36	3,891.09	4,106.36	19.042	49,276.32
76	D	3,321.55	3,503.91	3,696.55	3,900.64	4,116.55	19.089	49,398.60
76	E	3,329.73	3,512.55	3,705.73	3,910.18	4,126.73	19.136	49,520.76
76	F	3,337.91	3,521.18	3,714.91	3,919.73	4,136.91	19.183	49,642.92
76	G	3,346.09	3,529.82	3,724.09	3,929.27	4,147.09	19.230	49,765.08
76	H	3,354.27	3,538.45	3,733.27	3,938.82	4,157.27	19.277	49,887.24
76	J	3,362.45	3,547.09	3,742.45	3,948.36	4,167.45	19.324	50,009.40
76	K	3,370.64	3,555.73	3,751.64	3,957.91	4,177.64	19.371	50,131.68
76	L	3,378.82	3,564.36	3,760.82	3,967.45	4,187.82	19.419	50,253.84

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					F I R S T S T E P H O U R L Y R A T E	T O P S T E P A N N U A L R A T E
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5			
77	A	3,387.00	3,573.00	3,770.00	3,977.00	4,198.00	19.466	50,376.00
77	B	3,395.27	3,581.73	3,779.27	3,986.91	4,208.45	19.513	50,501.40
77	C	3,403.55	3,590.45	3,788.55	3,996.82	4,218.91	19.561	50,626.92
77	D	3,411.82	3,599.18	3,797.82	4,006.73	4,229.36	19.608	50,752.32
77	E	3,420.09	3,607.91	3,807.09	4,016.64	4,239.82	19.656	50,877.84
77	F	3,428.36	3,616.64	3,816.36	4,026.55	4,250.27	19.703	51,003.24
77	G	3,436.64	3,625.36	3,825.64	4,036.45	4,260.73	19.751	51,128.76
77	H	3,444.91	3,634.09	3,834.91	4,046.36	4,271.18	19.798	51,254.16
77	J	3,453.18	3,642.82	3,844.18	4,056.27	4,281.64	19.846	51,379.68
77	K	3,461.45	3,651.55	3,853.45	4,066.18	4,292.09	19.893	51,505.08
77	L	3,469.73	3,660.27	3,862.73	4,076.09	4,302.55	19.941	51,630.60
78	A	3,478.00	3,669.00	3,872.00	4,086.00	4,313.00	19.989	51,756.00
78	B	3,486.64	3,678.18	3,881.55	4,096.18	4,323.82	20.038	51,885.84
78	C	3,495.27	3,687.36	3,891.09	4,106.36	4,334.64	20.088	52,015.68
78	D	3,503.91	3,696.55	3,900.64	4,116.55	4,345.45	20.137	52,145.40
78	E	3,512.55	3,705.73	3,910.18	4,126.73	4,356.27	20.187	52,275.24
78	F	3,521.18	3,714.91	3,919.73	4,136.91	4,367.09	20.237	52,405.08
78	G	3,529.82	3,724.09	3,929.27	4,147.09	4,377.91	20.286	52,534.92
78	H	3,538.45	3,733.27	3,938.82	4,157.27	4,388.73	20.336	52,664.76
78	J	3,547.09	3,742.45	3,948.36	4,167.45	4,399.55	20.386	52,794.60
78	K	3,555.73	3,751.64	3,957.91	4,177.64	4,410.36	20.435	52,924.32
78	L	3,564.36	3,760.82	3,967.45	4,187.82	4,421.18	20.485	53,054.16
79	A	3,573.00	3,770.00	3,977.00	4,198.00	4,432.00	20.534	53,184.00
79	B	3,581.73	3,779.27	3,986.91	4,208.45	4,443.09	20.585	53,317.08
79	C	3,590.45	3,788.55	3,996.82	4,218.91	4,454.18	20.635	53,450.16
79	D	3,599.18	3,797.82	4,006.73	4,229.36	4,465.27	20.685	53,583.24
79	E	3,607.91	3,807.09	4,016.64	4,239.82	4,476.36	20.735	53,716.32
79	F	3,616.64	3,816.36	4,026.55	4,250.27	4,487.45	20.785	53,849.40
79	G	3,625.36	3,825.64	4,036.45	4,260.73	4,498.55	20.835	53,982.60
79	H	3,634.09	3,834.91	4,046.36	4,271.18	4,509.64	20.886	54,115.68
79	J	3,642.82	3,844.18	4,056.27	4,281.64	4,520.73	20.936	54,248.76
79	K	3,651.55	3,853.45	4,066.18	4,292.09	4,531.82	20.986	54,381.84
79	L	3,660.27	3,862.73	4,076.09	4,302.55	4,542.91	21.036	54,514.92
80	A	3,669.00	3,872.00	4,086.00	4,313.00	4,554.00	21.086	54,648.00
80	B	3,678.18	3,881.55	4,096.18	4,323.82	4,565.36	21.139	54,784.32
80	C	3,687.36	3,891.09	4,106.36	4,334.64	4,576.73	21.192	54,920.76
80	D	3,696.55	3,900.64	4,116.55	4,345.45	4,588.09	21.245	55,057.08
80	E	3,705.73	3,910.18	4,126.73	4,356.27	4,599.45	21.297	55,193.40
80	F	3,714.91	3,919.73	4,136.91	4,367.09	4,610.82	21.350	55,329.84
80	G	3,724.09	3,929.27	4,147.09	4,377.91	4,622.18	21.403	55,466.16
80	H	3,733.27	3,938.82	4,157.27	4,388.73	4,633.55	21.456	55,602.60
80	J	3,742.45	3,948.36	4,167.45	4,399.55	4,644.91	21.508	55,738.92
80	K	3,751.64	3,957.91	4,177.64	4,410.36	4,656.27	21.561	55,875.24
80	L	3,760.82	3,967.45	4,187.82	4,421.18	4,667.64	21.614	56,011.68
81	A	3,770.00	3,977.00	4,198.00	4,432.00	4,679.00	21.667	56,148.00

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					F I R S T S T E P H O U R L Y R A T E	T O P S T E P A N N U A L R A T E
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5			
81	B	3,779.27	3,986.91	4,208.45	4,443.09	4,690.73	21.720	56,288.76
81	C	3,788.55	3,996.82	4,218.91	4,454.18	4,702.45	21.773	56,429.40
81	D	3,797.82	4,006.73	4,229.36	4,465.27	4,714.18	21.827	56,570.16
81	E	3,807.09	4,016.64	4,239.82	4,476.36	4,725.91	21.880	56,710.92
81	F	3,816.36	4,026.55	4,250.27	4,487.45	4,737.64	21.933	56,851.68
81	G	3,825.64	4,036.45	4,260.73	4,498.55	4,749.36	21.986	56,992.32
81	H	3,834.91	4,046.36	4,271.18	4,509.64	4,761.09	22.040	57,133.08
81	J	3,844.18	4,056.27	4,281.64	4,520.73	4,772.82	22.093	57,273.84
81	K	3,853.45	4,066.18	4,292.09	4,531.82	4,784.55	22.146	57,414.60
81	L	3,862.73	4,076.09	4,302.55	4,542.91	4,796.27	22.200	57,555.24
82	A	3,872.00	4,086.00	4,313.00	4,554.00	4,808.00	22.253	57,696.00
82	B	3,881.55	4,096.18	4,323.82	4,565.36	4,820.00	22.308	57,840.00
82	C	3,891.09	4,106.36	4,334.64	4,576.73	4,832.00	22.363	57,984.00
82	D	3,900.64	4,116.55	4,345.45	4,588.09	4,844.00	22.417	58,128.00
82	E	3,910.18	4,126.73	4,356.27	4,599.45	4,856.00	22.472	58,272.00
82	F	3,919.73	4,136.91	4,367.09	4,610.82	4,868.00	22.527	58,416.00
82	G	3,929.27	4,147.09	4,377.91	4,622.18	4,880.00	22.582	58,560.00
82	H	3,938.82	4,157.27	4,388.73	4,633.55	4,892.00	22.637	58,704.00
82	J	3,948.36	4,167.45	4,399.55	4,644.91	4,904.00	22.692	58,848.00
82	K	3,957.91	4,177.64	4,410.36	4,656.27	4,916.00	22.747	58,992.00
82	L	3,967.45	4,187.82	4,421.18	4,667.64	4,928.00	22.801	59,136.00
83	A	3,977.00	4,198.00	4,432.00	4,679.00	4,940.00	22.856	59,280.00
83	B	3,986.91	4,208.45	4,443.09	4,690.73	4,952.36	22.913	59,428.32
83	C	3,996.82	4,218.91	4,454.18	4,702.45	4,964.73	22.970	59,576.76
83	D	4,006.73	4,229.36	4,465.27	4,714.18	4,977.09	23.027	59,725.08
83	E	4,016.64	4,239.82	4,476.36	4,725.91	4,989.45	23.084	59,873.40
83	F	4,026.55	4,250.27	4,487.45	4,737.64	5,001.82	23.141	60,021.84
83	G	4,036.45	4,260.73	4,498.55	4,749.36	5,014.18	23.198	60,170.16
83	H	4,046.36	4,271.18	4,509.64	4,761.09	5,026.55	23.255	60,318.60
83	J	4,056.27	4,281.64	4,520.73	4,772.82	5,038.91	23.312	60,466.92
83	K	4,066.18	4,292.09	4,531.82	4,784.55	5,051.27	23.369	60,615.24
83	L	4,076.09	4,302.55	4,542.91	4,796.27	5,063.64	23.426	60,763.68
84	A	4,086.00	4,313.00	4,554.00	4,808.00	5,076.00	23.483	60,912.00
84	B	4,096.18	4,323.82	4,565.36	4,820.00	5,088.73	23.541	61,064.76
84	C	4,106.36	4,334.64	4,576.73	4,832.00	5,101.45	23.600	61,217.40
84	D	4,116.55	4,345.45	4,588.09	4,844.00	5,114.18	23.658	61,370.16
84	E	4,126.73	4,356.27	4,599.45	4,856.00	5,126.91	23.717	61,522.92
84	F	4,136.91	4,367.09	4,610.82	4,868.00	5,139.64	23.775	61,675.68
84	G	4,147.09	4,377.91	4,622.18	4,880.00	5,152.36	23.834	61,828.32
84	H	4,157.27	4,388.73	4,633.55	4,892.00	5,165.09	23.892	61,981.08
84	J	4,167.45	4,399.55	4,644.91	4,904.00	5,177.82	23.951	62,133.84
84	K	4,177.64	4,410.36	4,656.27	4,916.00	5,190.55	24.009	62,286.60
84	L	4,187.82	4,421.18	4,667.64	4,928.00	5,203.27	24.068	62,439.24
85	A	4,198.00	4,432.00	4,679.00	4,940.00	5,216.00	24.126	62,592.00
85	B	4,208.45	4,443.09	4,690.73	4,952.36	5,229.00	24.186	62,748.00

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					F I R S T S T E P H O U R L Y R A T E	T O P S T E P A N N U A L R A T E
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5			
85	C	4,218.91	4,454.18	4,702.45	4,964.73	5,242.00	24.247	62,904.00
85	D	4,229.36	4,465.27	4,714.18	4,977.09	5,255.00	24.307	63,060.00
85	E	4,239.82	4,476.36	4,725.91	4,989.45	5,268.00	24.367	63,216.00
85	F	4,250.27	4,487.45	4,737.64	5,001.82	5,281.00	24.427	63,372.00
85	G	4,260.73	4,498.55	4,749.36	5,014.18	5,294.00	24.487	63,528.00
85	H	4,271.18	4,509.64	4,761.09	5,026.55	5,307.00	24.547	63,684.00
85	J	4,281.64	4,520.73	4,772.82	5,038.91	5,320.00	24.607	63,840.00
85	K	4,292.09	4,531.82	4,784.55	5,051.27	5,333.00	24.667	63,996.00
85	L	4,302.55	4,542.91	4,796.27	5,063.64	5,346.00	24.727	64,152.00
86	A	4,313.00	4,554.00	4,808.00	5,076.00	5,359.00	24.787	64,308.00
86	B	4,323.82	4,565.36	4,820.00	5,088.73	5,372.36	24.850	64,468.32
86	C	4,334.64	4,576.73	4,832.00	5,101.45	5,385.73	24.912	64,628.76
86	D	4,345.45	4,588.09	4,844.00	5,114.18	5,399.09	24.974	64,789.08
86	E	4,356.27	4,599.45	4,856.00	5,126.91	5,412.45	25.036	64,949.40
86	F	4,367.09	4,610.82	4,868.00	5,139.64	5,425.82	25.098	65,109.84
86	G	4,377.91	4,622.18	4,880.00	5,152.36	5,439.18	25.160	65,270.16
86	H	4,388.73	4,633.55	4,892.00	5,165.09	5,452.55	25.223	65,430.60
86	J	4,399.55	4,644.91	4,904.00	5,177.82	5,465.91	25.285	65,590.92
86	K	4,410.36	4,656.27	4,916.00	5,190.55	5,479.27	25.347	65,751.24
86	L	4,421.18	4,667.64	4,928.00	5,203.27	5,492.64	25.409	65,911.68
87	A	4,432.00	4,679.00	4,940.00	5,216.00	5,506.00	25.471	66,072.00
87	B	4,443.09	4,690.73	4,952.36	5,229.00	5,519.73	25.535	66,236.76
87	C	4,454.18	4,702.45	4,964.73	5,242.00	5,533.45	25.599	66,401.40
87	D	4,465.27	4,714.18	4,977.09	5,255.00	5,547.18	25.662	66,566.16
87	E	4,476.36	4,725.91	4,989.45	5,268.00	5,560.91	25.726	66,730.92
87	F	4,487.45	4,737.64	5,001.82	5,281.00	5,574.64	25.790	66,895.68
87	G	4,498.55	4,749.36	5,014.18	5,294.00	5,588.36	25.854	67,060.32
87	H	4,509.64	4,761.09	5,026.55	5,307.00	5,602.09	25.917	67,225.08
87	J	4,520.73	4,772.82	5,038.91	5,320.00	5,615.82	25.981	67,389.84
87	K	4,531.82	4,784.55	5,051.27	5,333.00	5,629.55	26.045	67,554.60
87	L	4,542.91	4,796.27	5,063.64	5,346.00	5,643.27	26.109	67,719.24
88	A	4,554.00	4,808.00	5,076.00	5,359.00	5,657.00	26.172	67,884.00
88	B	4,565.36	4,820.00	5,088.73	5,372.36	5,671.18	26.238	68,054.16
88	C	4,576.73	4,832.00	5,101.45	5,385.73	5,685.36	26.303	68,224.32
88	D	4,588.09	4,844.00	5,114.18	5,399.09	5,699.55	26.368	68,394.60
88	E	4,599.45	4,856.00	5,126.91	5,412.45	5,713.73	26.434	68,564.76
88	F	4,610.82	4,868.00	5,139.64	5,425.82	5,727.91	26.499	68,734.92
88	G	4,622.18	4,880.00	5,152.36	5,439.18	5,742.09	26.564	68,905.08
88	H	4,633.55	4,892.00	5,165.09	5,452.55	5,756.27	26.630	69,075.24
88	J	4,644.91	4,904.00	5,177.82	5,465.91	5,770.45	26.695	69,245.40
88	K	4,656.27	4,916.00	5,190.55	5,479.27	5,784.64	26.760	69,415.68
88	L	4,667.64	4,928.00	5,203.27	5,492.64	5,798.82	26.826	69,585.84
89	A	4,679.00	4,940.00	5,216.00	5,506.00	5,813.00	26.891	69,756.00
89	B	4,690.73	4,952.36	5,229.00	5,519.73	5,827.55	26.958	69,930.60
89	C	4,702.45	4,964.73	5,242.00	5,533.45	5,842.09	27.026	70,105.08

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5			
89	D	4,714.18	4,977.09	5,255.00	5,547.18	5,856.64	27.093	70,279.68
89	E	4,725.91	4,989.45	5,268.00	5,560.91	5,871.18	27.160	70,454.16
89	F	4,737.64	5,001.82	5,281.00	5,574.64	5,885.73	27.228	70,628.76
89	G	4,749.36	5,014.18	5,294.00	5,588.36	5,900.27	27.295	70,803.24
89	H	4,761.09	5,026.55	5,307.00	5,602.09	5,914.82	27.363	70,977.84
89	J	4,772.82	5,038.91	5,320.00	5,615.82	5,929.36	27.430	71,152.32
89	K	4,784.55	5,051.27	5,333.00	5,629.55	5,943.91	27.497	71,326.92
89	L	4,796.27	5,063.64	5,346.00	5,643.27	5,958.45	27.565	71,501.40
90	A	4,808.00	5,076.00	5,359.00	5,657.00	5,973.00	27.632	71,676.00
90	B	4,820.00	5,088.73	5,372.36	5,671.18	5,987.91	27.701	71,854.92
90	C	4,832.00	5,101.45	5,385.73	5,685.36	6,002.82	27.770	72,033.84
90	D	4,844.00	5,114.18	5,399.09	5,699.55	6,017.73	27.839	72,212.76
90	E	4,856.00	5,126.91	5,412.45	5,713.73	6,032.64	27.908	72,391.68
90	F	4,868.00	5,139.64	5,425.82	5,727.91	6,047.55	27.977	72,570.60
90	G	4,880.00	5,152.36	5,439.18	5,742.09	6,062.45	28.046	72,749.40
90	H	4,892.00	5,165.09	5,452.55	5,756.27	6,077.36	28.115	72,928.32
90	J	4,904.00	5,177.82	5,465.91	5,770.45	6,092.27	28.184	73,107.24
90	K	4,916.00	5,190.55	5,479.27	5,784.64	6,107.18	28.253	73,286.16
90	L	4,928.00	5,203.27	5,492.64	5,798.82	6,122.09	28.322	73,465.08
91	A	4,940.00	5,216.00	5,506.00	5,813.00	6,137.00	28.391	73,644.00
91	B	4,952.36	5,229.00	5,519.73	5,827.55	6,152.36	28.462	73,828.32
91	C	4,964.73	5,242.00	5,533.45	5,842.09	6,167.73	28.533	74,012.76
91	D	4,977.09	5,255.00	5,547.18	5,856.64	6,183.09	28.604	74,197.08
91	E	4,989.45	5,268.00	5,560.91	5,871.18	6,198.45	28.675	74,381.40
91	F	5,001.82	5,281.00	5,574.64	5,885.73	6,213.82	28.746	74,565.84
91	G	5,014.18	5,294.00	5,588.36	5,900.27	6,229.18	28.817	74,750.16
91	H	5,026.55	5,307.00	5,602.09	5,914.82	6,244.55	28.888	74,934.60
91	J	5,038.91	5,320.00	5,615.82	5,929.36	6,259.91	28.959	75,118.92
91	K	5,051.27	5,333.00	5,629.55	5,943.91	6,275.27	29.030	75,303.24
91	L	5,063.64	5,346.00	5,643.27	5,958.45	6,290.64	29.101	75,487.68
92	A	5,076.00	5,359.00	5,657.00	5,973.00	6,306.00	29.172	75,672.00
92	B	5,088.73	5,372.36	5,671.18	5,987.91	6,321.73	29.246	75,860.76
92	C	5,101.45	5,385.73	5,685.36	6,002.82	6,337.45	29.319	76,049.40
92	D	5,114.18	5,399.09	5,699.55	6,017.73	6,353.18	29.392	76,238.16
92	E	5,126.91	5,412.45	5,713.73	6,032.64	6,368.91	29.465	76,426.92
92	F	5,139.64	5,425.82	5,727.91	6,047.55	6,384.64	29.538	76,615.68
92	G	5,152.36	5,439.18	5,742.09	6,062.45	6,400.36	29.611	76,804.32
92	H	5,165.09	5,452.55	5,756.27	6,077.36	6,416.09	29.684	76,993.08
92	J	5,177.82	5,465.91	5,770.45	6,092.27	6,431.82	29.758	77,181.84
92	K	5,190.55	5,479.27	5,784.64	6,107.18	6,447.55	29.831	77,370.60
92	L	5,203.27	5,492.64	5,798.82	6,122.09	6,463.27	29.904	77,559.24
93	A	5,216.00	5,506.00	5,813.00	6,137.00	6,479.00	29.977	77,748.00
93	B	5,229.00	5,519.73	5,827.55	6,152.36	6,495.18	30.052	77,942.16
93	C	5,242.00	5,533.45	5,842.09	6,167.73	6,511.36	30.126	78,136.32
93	D	5,255.00	5,547.18	5,856.64	6,183.09	6,527.55	30.201	78,330.60

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					F I R S T S T E P H O U R L Y R A T E	T O P S T E P A N N U A L R A T E
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5			
93	E	5,268.00	5,560.91	5,871.18	6,198.45	6,543.73	30.276	78,524.76
93	F	5,281.00	5,574.64	5,885.73	6,213.82	6,559.91	30.351	78,718.92
93	G	5,294.00	5,588.36	5,900.27	6,229.18	6,576.09	30.425	78,913.08
93	H	5,307.00	5,602.09	5,914.82	6,244.55	6,592.27	30.500	79,107.24
93	J	5,320.00	5,615.82	5,929.36	6,259.91	6,608.45	30.575	79,301.40
93	K	5,333.00	5,629.55	5,943.91	6,275.27	6,624.64	30.649	79,495.68
93	L	5,346.00	5,643.27	5,958.45	6,290.64	6,640.82	30.724	79,689.84
94	A	5,359.00	5,657.00	5,973.00	6,306.00	6,657.00	30.799	79,884.00
94	B	5,372.36	5,671.18	5,987.91	6,321.73	6,673.64	30.876	80,083.68
94	C	5,385.73	5,685.36	6,002.82	6,337.45	6,690.27	30.952	80,283.24
94	D	5,399.09	5,699.55	6,017.73	6,353.18	6,706.91	31.029	80,482.92
94	E	5,412.45	5,713.73	6,032.64	6,368.91	6,723.55	31.106	80,682.60
94	F	5,425.82	5,727.91	6,047.55	6,384.64	6,740.18	31.183	80,882.16
94	G	5,439.18	5,742.09	6,062.45	6,400.36	6,756.82	31.260	81,081.84
94	H	5,452.55	5,756.27	6,077.36	6,416.09	6,773.45	31.336	81,281.40
94	J	5,465.91	5,770.45	6,092.27	6,431.82	6,790.09	31.413	81,481.08
94	K	5,479.27	5,784.64	6,107.18	6,447.55	6,806.73	31.490	81,680.76
94	L	5,492.64	5,798.82	6,122.09	6,463.27	6,823.36	31.567	81,880.32
95	A	5,506.00	5,813.00	6,137.00	6,479.00	6,840.00	31.644	82,080.00
95	B	5,519.73	5,827.55	6,152.36	6,495.18	6,857.09	31.723	82,285.08
95	C	5,533.45	5,842.09	6,167.73	6,511.36	6,874.18	31.801	82,490.16
95	D	5,547.18	5,856.64	6,183.09	6,527.55	6,891.27	31.880	82,695.24
95	E	5,560.91	5,871.18	6,198.45	6,543.73	6,908.36	31.959	82,900.32
95	F	5,574.64	5,885.73	6,213.82	6,559.91	6,925.45	32.038	83,105.40
95	G	5,588.36	5,900.27	6,229.18	6,576.09	6,942.55	32.117	83,310.60
95	H	5,602.09	5,914.82	6,244.55	6,592.27	6,959.64	32.196	83,515.68
95	J	5,615.82	5,929.36	6,259.91	6,608.45	6,976.73	32.275	83,720.76
95	K	5,629.55	5,943.91	6,275.27	6,624.64	6,993.82	32.354	83,925.84
95	L	5,643.27	5,958.45	6,290.64	6,640.82	7,010.91	32.433	84,130.92
96	A	5,657.00	5,973.00	6,306.00	6,657.00	7,028.00	32.511	84,336.00
96	B	5,671.18	5,987.91	6,321.73	6,673.64	7,045.55	32.593	84,546.60
96	C	5,685.36	6,002.82	6,337.45	6,690.27	7,063.09	32.674	84,757.08
96	D	5,699.55	6,017.73	6,353.18	6,706.91	7,080.64	32.756	84,967.68
96	E	5,713.73	6,032.64	6,368.91	6,723.55	7,098.18	32.838	85,178.16
96	F	5,727.91	6,047.55	6,384.64	6,740.18	7,115.73	32.919	85,388.76
96	G	5,742.09	6,062.45	6,400.36	6,756.82	7,133.27	33.001	85,599.24
96	H	5,756.27	6,077.36	6,416.09	6,773.45	7,150.82	33.082	85,809.84
96	J	5,770.45	6,092.27	6,431.82	6,790.09	7,168.36	33.164	86,020.32
96	K	5,784.64	6,107.18	6,447.55	6,806.73	7,185.91	33.245	86,230.92
96	L	5,798.82	6,122.09	6,463.27	6,823.36	7,203.45	33.327	86,441.40
97	A	5,813.00	6,137.00	6,479.00	6,840.00	7,221.00	33.408	86,652.00
97	B	5,827.55	6,152.36	6,495.18	6,857.09	7,239.09	33.492	86,869.08
97	C	5,842.09	6,167.73	6,511.36	6,874.18	7,257.18	33.575	87,086.16
97	D	5,856.64	6,183.09	6,527.55	6,891.27	7,275.27	33.659	87,303.24
97	E	5,871.18	6,198.45	6,543.73	6,908.36	7,293.36	33.742	87,520.32

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5			
97	F	5,885.73	6,213.82	6,559.91	6,925.45	7,311.45	33.826	87,737.40
97	G	5,900.27	6,229.18	6,576.09	6,942.55	7,329.55	33.910	87,954.60
97	H	5,914.82	6,244.55	6,592.27	6,959.64	7,347.64	33.993	88,171.68
97	J	5,929.36	6,259.91	6,608.45	6,976.73	7,365.73	34.077	88,388.76
97	K	5,943.91	6,275.27	6,624.64	6,993.82	7,383.82	34.160	88,605.84
97	L	5,958.45	6,290.64	6,640.82	7,010.91	7,401.91	34.244	88,822.92
98	A	5,973.00	6,306.00	6,657.00	7,028.00	7,420.00	34.328	89,040.00
98	B	5,987.91	6,321.73	6,673.64	7,045.55	7,438.55	34.413	89,262.60
98	C	6,002.82	6,337.45	6,690.27	7,063.09	7,457.09	34.499	89,485.08
98	D	6,017.73	6,353.18	6,706.91	7,080.64	7,475.64	34.585	89,707.68
98	E	6,032.64	6,368.91	6,723.55	7,098.18	7,494.18	34.670	89,930.16
98	F	6,047.55	6,384.64	6,740.18	7,115.73	7,512.73	34.756	90,152.76
98	G	6,062.45	6,400.36	6,756.82	7,133.27	7,531.27	34.842	90,375.24
98	H	6,077.36	6,416.09	6,773.45	7,150.82	7,549.82	34.927	90,597.84
98	J	6,092.27	6,431.82	6,790.09	7,168.36	7,568.36	35.013	90,820.32
98	K	6,107.18	6,447.55	6,806.73	7,185.91	7,586.91	35.099	91,042.92
98	L	6,122.09	6,463.27	6,823.36	7,203.45	7,605.45	35.184	91,265.40
99	A	6,137.00	6,479.00	6,840.00	7,221.00	7,624.00	35.270	91,488.00
99	B	6,152.36	6,495.18	6,857.09	7,239.09	7,643.09	35.358	91,717.08
99	C	6,167.73	6,511.36	6,874.18	7,257.18	7,662.18	35.447	91,946.16
99	D	6,183.09	6,527.55	6,891.27	7,275.27	7,681.27	35.535	92,175.24
99	E	6,198.45	6,543.73	6,908.36	7,293.36	7,700.36	35.623	92,404.32
99	F	6,213.82	6,559.91	6,925.45	7,311.45	7,719.45	35.712	92,633.40
99	G	6,229.18	6,576.09	6,942.55	7,329.55	7,738.55	35.800	92,862.60
99	H	6,244.55	6,592.27	6,959.64	7,347.64	7,757.64	35.888	93,091.68
99	J	6,259.91	6,608.45	6,976.73	7,365.73	7,776.73	35.976	93,320.76
99	K	6,275.27	6,624.64	6,993.82	7,383.82	7,795.82	36.065	93,549.84
99	L	6,290.64	6,640.82	7,010.91	7,401.91	7,814.91	36.153	93,778.92
100	A	6,306.00	6,657.00	7,028.00	7,420.00	7,834.00	36.241	94,008.00
100	B	6,321.73	6,673.64	7,045.55	7,438.55	7,853.55	36.332	94,242.60
100	C	6,337.45	6,690.27	7,063.09	7,457.09	7,873.09	36.422	94,477.08
100	D	6,353.18	6,706.91	7,080.64	7,475.64	7,892.64	36.513	94,711.68
100	E	6,368.91	6,723.55	7,098.18	7,494.18	7,912.18	36.603	94,946.16
100	F	6,384.64	6,740.18	7,115.73	7,512.73	7,931.73	36.693	95,180.76
100	G	6,400.36	6,756.82	7,133.27	7,531.27	7,951.27	36.784	95,415.24
100	H	6,416.09	6,773.45	7,150.82	7,549.82	7,970.82	36.874	95,649.84
100	J	6,431.82	6,790.09	7,168.36	7,568.36	7,990.36	36.964	95,884.32
100	K	6,447.55	6,806.73	7,185.91	7,586.91	8,009.91	37.055	96,118.92
100	L	6,463.27	6,823.36	7,203.45	7,605.45	8,029.45	37.145	96,353.40
101	A	6,479.00	6,840.00	7,221.00	7,624.00	8,049.00	37.236	96,588.00
101	B	6,495.18	6,857.09	7,239.09	7,643.09	8,069.09	37.329	96,829.08
101	C	6,511.36	6,874.18	7,257.18	7,662.18	8,089.18	37.422	97,070.16
101	D	6,527.55	6,891.27	7,275.27	7,681.27	8,109.27	37.515	97,311.24
101	E	6,543.73	6,908.36	7,293.36	7,700.36	8,129.36	37.608	97,552.32
101	F	6,559.91	6,925.45	7,311.45	7,719.45	8,149.45	37.701	97,793.40

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5			
101	G	6,576.09	6,942.55	7,329.55	7,738.55	8,169.55	37.794	98,034.60
101	H	6,592.27	6,959.64	7,347.64	7,757.64	8,189.64	37.887	98,275.68
101	J	6,608.45	6,976.73	7,365.73	7,776.73	8,209.73	37.980	98,516.76
101	K	6,624.64	6,993.82	7,383.82	7,795.82	8,229.82	38.073	98,757.84
101	L	6,640.82	7,010.91	7,401.91	7,814.91	8,249.91	38.166	98,998.92
102	A	6,657.00	7,028.00	7,420.00	7,834.00	8,270.00	38.259	99,240.00
102	B	6,673.64	7,045.55	7,438.55	7,853.55	8,290.64	38.354	99,487.68
102	C	6,690.27	7,063.09	7,457.09	7,873.09	8,311.27	38.450	99,735.24
102	D	6,706.91	7,080.64	7,475.64	7,892.64	8,331.91	38.545	99,982.92
102	E	6,723.55	7,098.18	7,494.18	7,912.18	8,352.55	38.641	100,230.60
102	F	6,740.18	7,115.73	7,512.73	7,931.73	8,373.18	38.737	100,478.16
102	G	6,756.82	7,133.27	7,531.27	7,951.27	8,393.82	38.832	100,725.84
102	H	6,773.45	7,150.82	7,549.82	7,970.82	8,414.45	38.928	100,973.40
102	J	6,790.09	7,168.36	7,568.36	7,990.36	8,435.09	39.024	101,221.08
102	K	6,806.73	7,185.91	7,586.91	8,009.91	8,455.73	39.119	101,468.76
102	L	6,823.36	7,203.45	7,605.45	8,029.45	8,476.36	39.215	101,716.32
103	A	6,840.00	7,221.00	7,624.00	8,049.00	8,497.00	39.310	101,964.00
103	B	6,857.09	7,239.09	7,643.09	8,069.09	8,518.27	39.409	102,219.24
103	C	6,874.18	7,257.18	7,662.18	8,089.18	8,539.55	39.507	102,474.60
103	D	6,891.27	7,275.27	7,681.27	8,109.27	8,560.82	39.605	102,729.84
103	E	6,908.36	7,293.36	7,700.36	8,129.36	8,582.09	39.703	102,985.08
103	F	6,925.45	7,311.45	7,719.45	8,149.45	8,603.36	39.801	103,240.32
103	G	6,942.55	7,329.55	7,738.55	8,169.55	8,624.64	39.900	103,495.68
103	H	6,959.64	7,347.64	7,757.64	8,189.64	8,645.91	39.998	103,750.92
103	J	6,976.73	7,365.73	7,776.73	8,209.73	8,667.18	40.096	104,006.16
103	K	6,993.82	7,383.82	7,795.82	8,229.82	8,688.45	40.194	104,261.40
103	L	7,010.91	7,401.91	7,814.91	8,249.91	8,709.73	40.293	104,516.76
104	A	7,028.00	7,420.00	7,834.00	8,270.00	8,731.00	40.391	104,772.00
104	B	7,045.55	7,438.55	7,853.55	8,290.64	8,752.82	40.492	105,033.84
104	C	7,063.09	7,457.09	7,873.09	8,311.27	8,774.64	40.592	105,295.68
104	D	7,080.64	7,475.64	7,892.64	8,331.91	8,796.45	40.693	105,557.40
104	E	7,098.18	7,494.18	7,912.18	8,352.55	8,818.27	40.794	105,819.24
104	F	7,115.73	7,512.73	7,931.73	8,373.18	8,840.09	40.895	106,081.08
104	G	7,133.27	7,531.27	7,951.27	8,393.82	8,861.91	40.996	106,342.92
104	H	7,150.82	7,549.82	7,970.82	8,414.45	8,883.73	41.097	106,604.76
104	J	7,168.36	7,568.36	7,990.36	8,435.09	8,905.55	41.197	106,866.60
104	K	7,185.91	7,586.91	8,009.91	8,455.73	8,927.36	41.298	107,128.32
104	L	7,203.45	7,605.45	8,029.45	8,476.36	8,949.18	41.399	107,390.16
105	A	7,221.00	7,624.00	8,049.00	8,497.00	8,971.00	41.500	107,652.00
105	B	7,239.09	7,643.09	8,069.09	8,518.27	8,993.45	41.604	107,921.40
105	C	7,257.18	7,662.18	8,089.18	8,539.55	9,015.91	41.708	108,190.92
105	D	7,275.27	7,681.27	8,109.27	8,560.82	9,038.36	41.812	108,460.32
105	E	7,293.36	7,700.36	8,129.36	8,582.09	9,060.82	41.916	108,729.84
105	F	7,311.45	7,719.45	8,149.45	8,603.36	9,083.27	42.020	108,999.24
105	G	7,329.55	7,738.55	8,169.55	8,624.64	9,105.73	42.124	109,268.76

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					F I R S T S T E P H O U R L Y R A T E	T O P S T E P A N N U A L R A T E
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5			
105	H	7,347.64	7,757.64	8,189.64	8,645.91	9,128.18	42.228	109,538.16
105	J	7,365.73	7,776.73	8,209.73	8,667.18	9,150.64	42.332	109,807.68
105	K	7,383.82	7,795.82	8,229.82	8,688.45	9,173.09	42.436	110,077.08
105	L	7,401.91	7,814.91	8,249.91	8,709.73	9,195.55	42.540	110,346.60
106	A	7,420.00	7,834.00	8,270.00	8,731.00	9,218.00	42.644	110,616.00
106	B	7,438.55	7,853.55	8,290.64	8,752.82	9,241.00	42.750	110,892.00
106	C	7,457.09	7,873.09	8,311.27	8,774.64	9,264.00	42.857	111,168.00
106	D	7,475.64	7,892.64	8,331.91	8,796.45	9,287.00	42.963	111,444.00
106	E	7,494.18	7,912.18	8,352.55	8,818.27	9,310.00	43.070	111,720.00
106	F	7,512.73	7,931.73	8,373.18	8,840.09	9,333.00	43.177	111,996.00
106	G	7,531.27	7,951.27	8,393.82	8,861.91	9,356.00	43.283	112,272.00
106	H	7,549.82	7,970.82	8,414.45	8,883.73	9,379.00	43.390	112,548.00
106	J	7,568.36	7,990.36	8,435.09	8,905.55	9,402.00	43.496	112,824.00
106	K	7,586.91	8,009.91	8,455.73	8,927.36	9,425.00	43.603	113,100.00
106	L	7,605.45	8,029.45	8,476.36	8,949.18	9,448.00	43.709	113,376.00
107	A	7,624.00	8,049.00	8,497.00	8,971.00	9,471.00	43.816	113,652.00
107	B	7,643.09	8,069.09	8,518.27	8,993.45	9,494.64	43.926	113,935.68
107	C	7,662.18	8,089.18	8,539.55	9,015.91	9,518.27	44.036	114,219.24
107	D	7,681.27	8,109.27	8,560.82	9,038.36	9,541.91	44.145	114,502.92
107	E	7,700.36	8,129.36	8,582.09	9,060.82	9,565.55	44.255	114,786.60
107	F	7,719.45	8,149.45	8,603.36	9,083.27	9,589.18	44.365	115,070.16
107	G	7,738.55	8,169.55	8,624.64	9,105.73	9,612.82	44.474	115,353.84
107	H	7,757.64	8,189.64	8,645.91	9,128.18	9,636.45	44.584	115,637.40
107	J	7,776.73	8,209.73	8,667.18	9,150.64	9,660.09	44.694	115,921.08
107	K	7,795.82	8,229.82	8,688.45	9,173.09	9,683.73	44.804	116,204.76
107	L	7,814.91	8,249.91	8,709.73	9,195.55	9,707.36	44.913	116,488.32
108	A	7,834.00	8,270.00	8,731.00	9,218.00	9,731.00	45.023	116,772.00
108	B	7,853.55	8,290.64	8,752.82	9,241.00	9,755.36	45.135	117,064.32
108	C	7,873.09	8,311.27	8,774.64	9,264.00	9,779.73	45.248	117,356.76
108	D	7,892.64	8,331.91	8,796.45	9,287.00	9,804.09	45.360	117,649.08
108	E	7,912.18	8,352.55	8,818.27	9,310.00	9,828.45	45.472	117,941.40
108	F	7,931.73	8,373.18	8,840.09	9,333.00	9,852.82	45.585	118,233.84
108	G	7,951.27	8,393.82	8,861.91	9,356.00	9,877.18	45.697	118,526.16
108	H	7,970.82	8,414.45	8,883.73	9,379.00	9,901.55	45.809	118,818.60
108	J	7,990.36	8,435.09	8,905.55	9,402.00	9,925.91	45.922	119,110.92
108	K	8,009.91	8,455.73	8,927.36	9,425.00	9,950.27	46.034	119,403.24
108	L	8,029.45	8,476.36	8,949.18	9,448.00	9,974.64	46.146	119,695.68
109	A	8,049.00	8,497.00	8,971.00	9,471.00	9,999.00	46.259	119,988.00
109	B	8,069.09	8,518.27	8,993.45	9,494.64	10,024.00	46.374	120,288.00
109	C	8,089.18	8,539.55	9,015.91	9,518.27	10,049.00	46.490	120,588.00
109	D	8,109.27	8,560.82	9,038.36	9,541.91	10,074.00	46.605	120,888.00
109	E	8,129.36	8,582.09	9,060.82	9,565.55	10,099.00	46.720	121,188.00
109	F	8,149.45	8,603.36	9,083.27	9,589.18	10,124.00	46.836	121,488.00
109	G	8,169.55	8,624.64	9,105.73	9,612.82	10,149.00	46.951	121,788.00
109	H	8,189.64	8,645.91	9,128.18	9,636.45	10,174.00	47.067	122,088.00

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					F I R S T S T E P H O U R L Y R A T E	T O P S T E P A N N U A L R A T E
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5			
109	J	8,209.73	8,667.18	9,150.64	9,660.09	10,199.00	47.182	122,388.00
109	K	8,229.82	8,688.45	9,173.09	9,683.73	10,224.00	47.298	122,688.00
109	L	8,249.91	8,709.73	9,195.55	9,707.36	10,249.00	47.413	122,988.00
110	A	8,270.00	8,731.00	9,218.00	9,731.00	10,274.00	47.529	123,288.00
110	B	8,290.64	8,752.82	9,241.00	9,755.36	10,299.73	47.647	123,596.76
110	C	8,311.27	8,774.64	9,264.00	9,779.73	10,325.45	47.766	123,905.40
110	D	8,331.91	8,796.45	9,287.00	9,804.09	10,351.18	47.885	124,214.16
110	E	8,352.55	8,818.27	9,310.00	9,828.45	10,376.91	48.003	124,522.92
110	F	8,373.18	8,840.09	9,333.00	9,852.82	10,402.64	48.122	124,831.68
110	G	8,393.82	8,861.91	9,356.00	9,877.18	10,428.36	48.240	125,140.32
110	H	8,414.45	8,883.73	9,379.00	9,901.55	10,454.09	48.359	125,449.08
110	J	8,435.09	8,905.55	9,402.00	9,925.91	10,479.82	48.478	125,757.84
110	K	8,455.73	8,927.36	9,425.27	9,950.27	10,505.55	48.596	126,066.60
110	L	8,476.36	8,949.18	9,448.00	9,974.64	10,531.27	48.715	126,375.24
111	A	8,497.00	8,971.00	9,471.00	9,999.00	10,557.00	48.833	126,684.00
111	B	8,518.27	8,993.45	9,494.64	10,024.00	10,583.36	48.956	127,000.32
111	C	8,539.55	9,015.91	9,518.27	10,049.00	10,609.73	49.078	127,316.76
111	D	8,560.82	9,038.36	9,541.91	10,074.00	10,636.09	49.200	127,633.08
111	E	8,582.09	9,060.82	9,565.55	10,099.00	10,662.45	49.322	127,949.40
111	F	8,603.36	9,083.27	9,589.18	10,124.00	10,688.82	49.445	128,265.84
111	G	8,624.64	9,105.73	9,612.82	10,149.00	10,715.18	49.567	128,582.16
111	H	8,645.91	9,128.18	9,636.45	10,174.00	10,741.55	49.689	128,898.60
111	J	8,667.18	9,150.64	9,660.09	10,199.00	10,767.91	49.811	129,214.92
111	K	8,688.45	9,173.09	9,683.73	10,224.00	10,794.27	49.933	129,531.24
111	L	8,709.73	9,195.55	9,707.36	10,249.00	10,820.64	50.056	129,847.68
112	A	8,731.00	9,218.00	9,731.00	10,274.00	10,847.00	50.178	130,164.00
112	B	8,752.82	9,241.00	9,755.36	10,299.73	10,874.09	50.304	130,489.08
112	C	8,774.64	9,264.00	9,779.73	10,325.45	10,901.18	50.429	130,814.16
112	D	8,796.45	9,287.00	9,804.09	10,351.18	10,928.27	50.554	131,139.24
112	E	8,818.27	9,310.00	9,828.45	10,376.91	10,955.36	50.680	131,464.32
112	F	8,840.09	9,333.00	9,852.82	10,402.64	10,982.45	50.805	131,789.40
112	G	8,861.91	9,356.00	9,877.18	10,428.36	11,009.55	50.931	132,114.60
112	H	8,883.73	9,379.00	9,901.55	10,454.09	11,036.64	51.056	132,439.68
112	J	8,905.55	9,402.00	9,925.91	10,479.82	11,063.73	51.181	132,764.76
112	K	8,927.36	9,425.27	9,950.27	10,505.55	11,090.82	51.307	133,089.84
112	L	8,949.18	9,448.00	9,974.64	10,531.27	11,117.91	51.432	133,414.92
113	A	8,971.00	9,471.00	9,999.00	10,557.00	11,145.00	51.557	133,740.00
113	B	8,993.45	9,494.64	10,024.00	10,583.36	11,172.82	51.686	134,073.84
113	C	9,015.91	9,518.27	10,049.00	10,609.73	11,200.64	51.816	134,407.68
113	D	9,038.36	9,541.91	10,074.00	10,636.09	11,228.45	51.945	134,741.40
113	E	9,060.82	9,565.55	10,099.00	10,662.45	11,256.27	52.074	135,075.24
113	F	9,083.27	9,589.18	10,124.00	10,688.82	11,284.09	52.203	135,409.08
113	G	9,105.73	9,612.82	10,149.00	10,715.18	11,311.91	52.332	135,742.92
113	H	9,128.18	9,636.45	10,174.00	10,741.55	11,339.73	52.461	136,076.76
113	J	9,150.64	9,660.09	10,199.00	10,767.91	11,367.55	52.590	136,410.60

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					F I R S T S T E P H O U R L Y R A T E	T O P S T E P A N N U A L R A T E
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5			
113	K	9,173.09	9,683.73	10,224.00	10,794.27	11,395.36	52.719	136,744.32
113	L	9,195.55	9,707.36	10,249.00	10,820.64	11,423.18	52.848	137,078.16
114	A	9,218.00	9,731.00	10,274.00	10,847.00	11,451.00	52.977	137,412.00
114	B	9,241.00	9,755.36	10,299.73	10,874.09	11,479.64	53.109	137,755.68
114	C	9,264.00	9,779.73	10,325.45	10,901.18	11,508.27	53.241	138,099.24
114	D	9,287.00	9,804.09	10,351.18	10,928.27	11,536.91	53.374	138,442.92
114	E	9,310.00	9,828.45	10,376.91	10,955.36	11,565.55	53.506	138,786.60
114	F	9,333.00	9,852.82	10,402.64	10,982.45	11,594.18	53.638	139,130.16
114	G	9,356.00	9,877.18	10,428.36	11,009.55	11,622.82	53.770	139,473.84
114	H	9,379.00	9,901.55	10,454.09	11,036.64	11,651.45	53.902	139,817.40
114	J	9,402.00	9,925.91	10,479.82	11,063.73	11,680.09	54.034	140,161.08
114	K	9,425.27	9,950.27	10,505.55	11,090.82	11,708.73	54.168	140,504.76
114	L	9,448.00	9,974.64	10,531.27	11,117.91	11,737.36	54.299	140,848.32
115	A	9,471.00	9,999.00	10,557.00	11,145.00	11,766.00	54.431	141,192.00
115	B	9,494.64	10,024.00	10,583.36	11,172.82	11,795.36	54.567	141,544.32
115	C	9,518.27	10,049.00	10,609.73	11,200.64	11,824.73	54.703	141,896.76
115	D	9,541.91	10,074.00	10,636.09	11,228.45	11,854.09	54.839	142,249.08
115	E	9,565.55	10,099.00	10,662.45	11,256.27	11,883.45	54.974	142,601.40
115	F	9,589.18	10,124.00	10,688.82	11,284.09	11,912.82	55.110	142,953.84
115	G	9,612.82	10,149.00	10,715.18	11,311.91	11,942.18	55.246	143,306.16
115	H	9,636.45	10,174.00	10,741.55	11,339.73	11,971.55	55.382	143,658.60
115	J	9,660.09	10,199.00	10,767.91	11,367.55	12,000.91	55.518	144,010.92
115	K	9,683.73	10,224.00	10,794.27	11,395.36	12,030.27	55.654	144,363.24
115	L	9,707.36	10,249.00	10,820.64	11,423.18	12,059.64	55.789	144,715.68
116	A	9,731.00	10,274.00	10,847.00	11,451.00	12,089.00	55.925	145,068.00
116	B	9,755.36	10,299.73	10,874.09	11,479.64	12,119.18	56.065	145,430.16
116	C	9,779.73	10,325.45	10,901.18	11,508.27	12,149.36	56.205	145,792.32
116	D	9,804.09	10,351.18	10,928.27	11,536.91	12,179.55	56.345	146,154.60
116	E	9,828.45	10,376.91	10,955.36	11,565.55	12,209.73	56.485	146,516.76
116	F	9,852.82	10,402.64	10,982.45	11,594.18	12,239.91	56.625	146,878.92
116	G	9,877.18	10,428.36	11,009.55	11,622.82	12,270.09	56.765	147,241.08
116	H	9,901.55	10,454.09	11,036.64	11,651.45	12,300.27	56.905	147,603.24
116	J	9,925.91	10,479.82	11,063.73	11,680.09	12,330.45	57.045	147,965.40
116	K	9,950.27	10,505.55	11,090.82	11,708.73	12,360.64	57.185	148,327.68
116	L	9,974.64	10,531.27	11,117.91	11,737.36	12,390.82	57.326	148,689.84
117	A	9,999.00	10,557.00	11,145.00	11,766.00	12,421.00	57.466	149,052.00
117	B	10,024.00	10,583.36	11,172.82	11,795.36	12,452.09	57.609	149,425.08
117	C	10,049.00	10,609.73	11,200.64	11,824.73	12,483.18	57.753	149,798.16
117	D	10,074.00	10,636.09	11,228.45	11,854.09	12,514.27	57.897	150,171.24
117	E	10,099.00	10,662.45	11,256.27	11,883.45	12,545.36	58.040	150,544.32
117	F	10,124.00	10,688.82	11,284.09	11,912.82	12,576.45	58.184	150,917.40
117	G	10,149.00	10,715.18	11,311.91	11,942.18	12,607.55	58.328	151,290.60
117	H	10,174.00	10,741.55	11,339.73	11,971.55	12,638.64	58.471	151,663.68
117	J	10,199.00	10,767.91	11,367.55	12,000.91	12,669.73	58.615	152,036.76
117	K	10,224.00	10,794.27	11,395.36	12,030.27	12,700.82	58.759	152,409.84

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					F I R S T S T E P H O U R L Y R A T E	T O P S T E P A N N U A L R A T E
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5			
117	L	10,249.00	10,820.64	11,423.18	12,059.64	12,731.91	58.902	152,782.92
118	A	10,274.00	10,847.00	11,451.00	12,089.00	12,763.00	59.046	153,156.00
118	B	10,299.73	10,874.09	11,479.64	12,119.18	12,794.91	59.194	153,538.92
118	C	10,325.45	10,901.18	11,508.27	12,149.36	12,826.82	59.342	153,921.84
118	D	10,351.18	10,928.27	11,536.91	12,179.55	12,858.73	59.490	154,304.76
118	E	10,376.91	10,955.36	11,565.55	12,209.73	12,890.64	59.637	154,687.68
118	F	10,402.64	10,982.45	11,594.18	12,239.91	12,922.55	59.785	155,070.60
118	G	10,428.36	11,009.55	11,622.82	12,270.09	12,954.45	59.933	155,453.40
118	H	10,454.09	11,036.64	11,651.45	12,300.27	12,986.36	60.081	155,836.32
118	J	10,479.82	11,063.73	11,680.09	12,330.45	13,018.27	60.229	156,219.24
118	K	10,505.55	11,090.82	11,708.73	12,360.64	13,050.18	60.377	156,602.16
118	L	10,531.27	11,117.91	11,737.36	12,390.82	13,082.09	60.525	156,985.08
119	A	10,557.00	11,145.00	11,766.00	12,421.00	13,114.00	60.672	157,368.00
119	B	10,583.36	11,172.82	11,795.36	12,452.09	13,146.82	60.824	157,761.84
119	C	10,609.73	11,200.64	11,824.73	12,483.18	13,179.64	60.975	158,155.68
119	D	10,636.09	11,228.45	11,854.09	12,514.27	13,212.45	61.127	158,549.40
119	E	10,662.45	11,256.27	11,883.45	12,545.36	13,245.27	61.278	158,943.24
119	F	10,688.82	11,284.09	11,912.82	12,576.45	13,278.09	61.430	159,337.08
119	G	10,715.18	11,311.91	11,942.18	12,607.55	13,310.91	61.582	159,730.92
119	H	10,741.55	11,339.73	11,971.55	12,638.64	13,343.73	61.733	160,124.76
119	J	10,767.91	11,367.55	12,000.91	12,669.73	13,376.55	61.885	160,518.60
119	K	10,794.27	11,395.36	12,030.27	12,700.82	13,409.36	62.036	160,912.32
119	L	10,820.64	11,423.18	12,059.64	12,731.91	13,442.18	62.188	161,306.16
120	A	10,847.00	11,451.00	12,089.00	12,763.00	13,475.00	62.339	161,700.00
120	B	10,874.09	11,479.64	12,119.18	12,794.91	13,508.73	62.495	162,104.76
120	C	10,901.18	11,508.27	12,149.36	12,826.82	13,542.45	62.650	162,509.40
120	D	10,928.27	11,536.91	12,179.55	12,858.73	13,576.18	62.806	162,914.16
120	E	10,955.36	11,565.55	12,209.73	12,890.64	13,609.91	62.962	163,318.92
120	F	10,982.45	11,594.18	12,239.91	12,922.55	13,643.64	63.118	163,723.68
120	G	11,009.55	11,622.82	12,270.09	12,954.45	13,677.36	63.273	164,128.32
120	H	11,036.64	11,651.45	12,300.27	12,986.36	13,711.09	63.429	164,533.08
120	J	11,063.73	11,680.09	12,330.45	13,018.27	13,744.82	63.585	164,937.84
120	K	11,090.82	11,708.73	12,360.64	13,050.18	13,778.55	63.740	165,342.60
120	L	11,117.91	11,737.36	12,390.82	13,082.09	13,812.27	63.896	165,747.24
121	A	11,145.00	11,766.00	12,421.00	13,114.00	13,846.00	64.052	166,152.00
121	B	11,172.82	11,795.36	12,452.09	13,146.82	13,880.64	64.212	166,567.64
121	C	11,200.64	11,824.73	12,483.18	13,179.64	13,915.27	64.371	166,983.27
121	D	11,228.45	11,854.09	12,514.27	13,212.45	13,949.91	64.531	167,398.91
121	E	11,256.27	11,883.45	12,545.36	13,245.27	13,984.55	64.691	167,814.55
121	F	11,284.09	11,912.82	12,576.45	13,278.09	14,019.18	64.851	168,230.18
121	G	11,311.91	11,942.18	12,607.55	13,310.91	14,053.82	65.011	168,645.82
121	H	11,339.73	11,971.55	12,638.64	13,343.73	14,088.45	65.171	169,061.45
121	J	11,367.55	12,000.91	12,669.73	13,376.55	14,123.09	65.331	169,477.09
121	K	11,395.36	12,030.27	12,700.82	13,409.36	14,157.73	65.491	169,892.73
121	L	11,423.18	12,059.64	12,731.91	13,442.18	14,192.36	65.650	170,308.36

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					F I R S T S T E P H O U R L Y R A T E	T O P S T E P A N N U A L R A T E
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5			
122	A	11,451.00	12,089.00	12,763.00	13,475.00	14,227.00	65.810	170,724.00
122	B	11,479.64	12,119.18	12,794.91	13,508.73	14,262.55	65.975	171,150.55
122	C	11,508.27	12,149.36	12,826.82	13,542.45	14,298.09	66.139	171,577.09
122	D	11,536.91	12,179.55	12,858.73	13,576.18	14,333.64	66.304	172,003.64
122	E	11,565.55	12,209.73	12,890.64	13,609.91	14,369.18	66.469	172,430.18
122	F	11,594.18	12,239.91	12,922.55	13,643.64	14,404.73	66.633	172,856.73
122	G	11,622.82	12,270.09	12,954.45	13,677.36	14,440.27	66.798	173,283.27
122	H	11,651.45	12,300.27	12,986.36	13,711.09	14,475.82	66.962	173,709.82
122	J	11,680.09	12,330.45	13,018.27	13,744.82	14,511.36	67.127	174,136.36
122	K	11,708.73	12,360.64	13,050.18	13,778.55	14,546.91	67.292	174,562.91
122	L	11,737.36	12,390.82	13,082.09	13,812.27	14,582.45	67.456	174,989.45
123	A	11,766.00	12,421.00	13,114.00	13,846.00	14,618.00	67.621	175,416.00
123	B	11,795.36	12,452.09	13,146.82	13,880.64	14,654.55	67.789	175,854.55
123	C	11,824.73	12,483.18	13,179.64	13,915.27	14,691.09	67.958	176,293.09
123	D	11,854.09	12,514.27	13,212.45	13,949.91	14,727.64	68.127	176,731.64
123	E	11,883.45	12,545.36	13,245.27	13,984.55	14,764.18	68.296	177,170.18
123	F	11,912.82	12,576.45	13,278.09	14,019.18	14,800.73	68.464	177,608.73
123	G	11,942.18	12,607.55	13,310.91	14,053.82	14,837.27	68.633	178,047.27
123	H	11,971.55	12,638.64	13,343.73	14,088.45	14,873.82	68.802	178,485.82
123	J	12,000.91	12,669.73	13,376.55	14,123.09	14,910.36	68.971	178,924.36
123	K	12,030.27	12,700.82	13,409.36	14,157.73	14,946.91	69.139	179,362.91
123	L	12,059.64	12,731.91	13,442.18	14,192.36	14,983.45	69.308	179,801.45
124	A	12,089.00	12,763.00	13,475.00	14,227.00	15,020.00	69.477	180,240.00
124	B	12,119.18	12,794.91	13,508.73	14,262.55	15,057.55	69.650	180,690.55
124	C	12,149.36	12,826.82	13,542.45	14,298.09	15,095.09	69.824	181,141.09
124	D	12,179.55	12,858.73	13,576.18	14,333.64	15,132.64	69.997	181,591.64
124	E	12,209.73	12,890.64	13,609.91	14,369.18	15,170.18	70.171	182,042.18
124	F	12,239.91	12,922.55	13,643.64	14,404.73	15,207.73	70.344	182,492.73
124	G	12,270.09	12,954.45	13,677.36	14,440.27	15,245.27	70.518	182,943.27
124	H	12,300.27	12,986.36	13,711.09	14,475.82	15,282.82	70.691	183,393.82
124	J	12,330.45	13,018.27	13,744.82	14,511.36	15,320.36	70.865	183,844.36
124	K	12,360.64	13,050.18	13,778.55	14,546.91	15,357.91	71.038	184,294.91
124	L	12,390.82	13,082.09	13,812.27	14,582.45	15,395.45	71.212	184,745.45
125	A	12,421.00	13,114.00	13,846.00	14,618.00	15,433.00	71.385	185,196.00
125	B	12,452.09	13,146.82	13,880.64	14,654.55	15,471.55	71.564	185,658.55
125	C	12,483.18	13,179.64	13,915.27	14,691.09	15,510.09	71.742	186,121.09
125	D	12,514.27	13,212.45	13,949.91	14,727.64	15,548.64	71.921	186,583.64
125	E	12,545.36	13,245.27	13,984.55	14,764.18	15,587.18	72.100	187,046.18
125	F	12,576.45	13,278.09	14,019.18	14,800.73	15,625.73	72.278	187,508.73
125	G	12,607.55	13,310.91	14,053.82	14,837.27	15,664.27	72.457	187,971.27
125	H	12,638.64	13,343.73	14,088.45	14,873.82	15,702.82	72.636	188,433.82
125	J	12,669.73	13,376.55	14,123.09	14,910.36	15,741.36	72.815	188,896.36
125	K	12,700.82	13,409.36	14,157.73	14,946.91	15,779.91	72.993	189,358.91
125	L	12,731.91	13,442.18	14,192.36	14,983.45	15,818.45	73.172	189,821.45
126	A	12,763.00	13,475.00	14,227.00	15,020.00	15,857.00	73.351	190,284.00

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					F I R S T S T E P H O U R L Y R A T E	T O P S T E P A N N U A L R A T E
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5			
126	B	12,794.91	13,508.73	14,262.55	15,057.55	15,896.64	73.534	190,759.68
126	C	12,826.82	13,542.45	14,298.09	15,095.09	15,936.27	73.717	191,235.24
126	D	12,858.73	13,576.18	14,333.64	15,132.64	15,975.91	73.901	191,710.92
126	E	12,890.64	13,609.91	14,369.18	15,170.18	16,015.55	74.084	192,186.60
126	F	12,922.55	13,643.64	14,404.73	15,207.73	16,055.18	74.268	192,662.16
126	G	12,954.45	13,677.36	14,440.27	15,245.27	16,094.82	74.451	193,137.84
126	H	12,986.36	13,711.09	14,475.82	15,282.82	16,134.45	74.634	193,613.40
126	J	13,018.27	13,744.82	14,511.36	15,320.36	16,174.09	74.818	194,089.08
126	K	13,050.18	13,778.55	14,546.91	15,357.91	16,213.73	75.001	194,564.76
126	L	13,082.09	13,812.27	14,582.45	15,395.45	16,253.36	75.184	195,040.32
127	A	13,114.00	13,846.00	14,618.00	15,433.00	16,293.00	75.368	195,516.00
127	B	13,146.82	13,880.64	14,654.55	15,471.55	16,333.73	75.556	196,004.76
127	C	13,179.64	13,915.27	14,691.09	15,510.09	16,374.45	75.745	196,493.40
127	D	13,212.45	13,949.91	14,727.64	15,548.64	16,415.18	75.934	196,982.16
127	E	13,245.27	13,984.55	14,764.18	15,587.18	16,455.91	76.122	197,470.92
127	F	13,278.09	14,019.18	14,800.73	15,625.73	16,496.64	76.311	197,959.68
127	G	13,310.91	14,053.82	14,837.27	15,664.27	16,537.36	75.500	198,448.32
127	H	13,343.73	14,088.45	14,873.82	15,702.82	16,578.09	76.688	198,937.08
127	J	13,376.55	14,123.09	14,910.36	15,741.36	16,618.82	76.877	199,425.84
127	K	13,409.36	14,157.73	14,946.91	15,779.91	16,659.55	77.065	199,914.60
127	L	13,442.18	14,192.36	14,983.45	15,818.45	16,700.27	77.254	200,403.24
128	A	13,475.00	14,227.00	15,020.00	15,857.00	16,741.00	77.443	200,892.00
128	B	13,508.73	14,262.55	15,057.55	15,896.64	16,782.82	77.636	201,393.84
128	C	13,542.45	14,298.09	15,095.09	15,936.27	16,824.64	77.830	201,895.68
128	D	13,576.18	14,333.64	15,132.64	15,975.91	16,866.45	78.024	202,397.40
128	E	13,609.91	14,369.18	15,170.18	16,015.55	16,908.27	78.218	202,899.24
128	F	13,643.64	14,404.73	15,207.73	16,055.18	16,950.09	78.412	203,401.08
128	G	13,677.36	14,440.27	15,245.27	16,094.82	16,991.91	78.606	203,902.92
128	H	13,711.09	14,475.82	15,282.82	16,134.45	17,033.73	78.800	204,404.76
128	J	13,744.82	14,511.36	15,320.36	16,174.09	17,075.55	78.993	204,906.60
128	K	13,778.55	14,546.91	15,357.91	16,213.73	17,117.36	79.187	205,408.32
128	L	13,812.27	14,582.45	15,395.45	16,253.36	17,159.18	79.381	205,910.16
129	A	13,846.00	14,618.00	15,433.00	16,293.00	17,201.00	79.575	206,412.00
129	B	13,880.64	14,654.55	15,471.55	16,333.73	17,244.00	79.774	206,928.00
129	C	13,915.27	14,691.09	15,510.09	16,374.45	17,287.00	79.973	207,444.00
129	D	13,949.91	14,727.64	15,548.64	16,415.18	17,330.00	80.172	207,960.00
129	E	13,984.55	14,764.18	15,587.18	16,455.91	17,373.00	80.371	208,476.00
129	F	14,019.18	14,800.73	15,625.73	16,496.64	17,416.00	80.570	208,992.00
129	G	14,053.82	14,837.27	15,664.27	16,537.36	17,459.00	80.769	209,508.00
129	H	14,088.45	14,873.82	15,702.82	16,578.09	17,502.00	80.968	210,024.00
129	J	14,123.09	14,910.36	15,741.36	16,618.82	17,545.00	81.167	210,540.00
129	K	14,157.73	14,946.91	15,779.91	16,659.55	17,588.00	81.366	211,056.00
129	L	14,192.36	14,983.45	15,818.45	16,700.27	17,631.00	81.565	211,572.00
130	A	14,227.00	15,020.00	15,857.00	16,741.00	17,674.00	81.764	212,088.00
130	B	14,262.55	15,057.55	15,896.64	16,782.82	17,718.18	81.969	212,618.16

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					F I R S T S T E P H O U R L Y R A T E	T O P S T E P A N N U A L R A T E
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5			
130	C	14,298.09	15,095.09	15,936.27	16,824.64	17,762.36	82.173	213,148.32
130	D	14,333.64	15,132.64	15,975.91	16,866.45	17,806.55	82.377	213,678.60
130	E	14,369.18	15,170.18	16,015.55	16,908.27	17,850.73	82.582	214,208.76
130	F	14,404.73	15,207.73	16,055.18	16,950.09	17,894.91	82.786	214,738.92
130	G	14,440.27	15,245.27	16,094.82	16,991.91	17,939.09	82.990	215,269.08
130	H	14,475.82	15,282.82	16,134.45	17,033.73	17,983.27	83.194	215,799.24
130	J	14,511.36	15,320.36	16,174.09	17,075.55	18,027.45	83.399	216,329.40
130	K	14,546.91	15,357.91	16,213.73	17,117.36	18,071.64	83.603	216,859.68
130	L	14,582.45	15,395.45	16,253.36	17,159.18	18,115.82	83.807	217,389.84
131	A	14,618.00	15,433.00	16,293.00	17,201.00	18,160.00	84.012	217,920.00
131	B	14,654.55	15,471.55	16,333.73	17,244.00	18,205.36	84.223	218,464.32
131	C	14,691.09	15,510.09	16,374.45	17,287.00	18,250.73	84.432	219,008.76
131	D	14,727.64	15,548.64	16,415.18	17,330.00	18,296.09	84.642	219,553.08
131	E	14,764.18	15,587.18	16,455.91	17,373.00	18,341.45	84.852	220,097.40
131	F	14,800.73	15,625.73	16,496.64	17,416.00	18,386.82	85.062	220,641.84
131	G	14,837.27	15,664.27	16,537.36	17,459.00	18,432.18	85.272	221,186.16
131	H	14,873.82	15,702.82	16,578.09	17,502.00	18,477.55	85.482	221,730.60
131	J	14,910.36	15,741.36	16,618.82	17,545.00	18,522.91	85.692	222,274.92
131	K	14,946.91	15,779.91	16,659.55	17,588.00	18,568.27	85.902	222,819.24
131	L	14,983.45	15,818.45	16,700.27	17,631.00	18,613.64	86.112	223,363.68
132	A	15,020.00	15,857.00	16,741.00	17,674.00	18,659.00	86.322	223,908.00
132	B	15,057.55	15,896.64	16,782.82	17,718.18	18,705.64	86.538	224,467.68
132	C	15,095.09	15,936.27	16,824.64	17,762.36	18,752.27	86.753	225,027.24
132	D	15,132.64	15,975.91	16,866.45	17,806.55	18,798.91	86.969	225,586.92
132	E	15,170.18	16,015.55	16,908.27	17,850.73	18,845.55	87.185	226,146.60
132	F	15,207.73	16,055.18	16,950.09	17,894.91	18,892.18	87.401	226,706.16
132	G	15,245.27	16,094.82	16,991.91	17,939.09	18,938.82	87.616	227,265.84
132	H	15,282.82	16,134.45	17,033.73	17,983.27	18,985.45	87.832	227,825.40
132	J	15,320.36	16,174.09	17,075.55	18,027.45	19,032.09	88.048	228,385.08
132	K	15,357.91	16,213.73	17,117.36	18,071.64	19,078.73	88.264	228,944.76
132	L	15,395.45	16,253.36	17,159.18	18,115.82	19,125.36	88.480	229,504.32
133	A	15,433.00	16,293.00	17,201.00	18,160.00	19,172.00	88.695	230,064.00
133	B	15,471.55	16,333.73	17,244.00	18,205.36	19,219.91	88.917	230,638.92
133	C	15,510.09	16,374.45	17,287.00	18,250.73	19,267.82	89.138	231,213.84
133	D	15,548.64	16,415.18	17,330.00	18,296.09	19,315.73	89.360	231,788.76
133	E	15,587.18	16,455.91	17,373.00	18,341.45	19,363.64	89.581	232,363.68
133	F	15,625.73	16,496.64	17,416.00	18,386.82	19,411.55	89.803	232,938.60
133	G	15,664.27	16,537.36	17,459.00	18,432.18	19,459.45	90.025	233,513.40
133	H	15,702.82	16,578.09	17,502.00	18,477.55	19,507.36	90.246	234,088.32
133	J	15,741.36	16,618.82	17,545.00	18,522.91	19,555.27	90.468	234,663.24
133	K	15,779.91	16,659.55	17,588.00	18,568.27	19,603.18	90.689	235,238.16
133	L	15,818.45	16,700.27	17,631.00	18,613.64	19,651.09	90.911	235,813.08
134	A	15,857.00	16,741.00	17,674.00	18,659.00	19,699.00	91.132	236,388.00
134	B	15,896.64	16,782.82	17,718.18	18,705.64	19,748.27	91.360	236,979.24
134	C	15,936.27	16,824.64	17,762.36	18,752.27	19,797.55	91.588	237,570.60

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					F I R S T S T E P H O U R L Y R A T E	T O P S T E P A N N U A L R A T E
		1	2	3	4	5		
		NOTE 2	NOTE 1	NOTE 2	NOTE 3	NOTE 4		
134	D	15,975.91	16,866.45	17,806.55	18,798.91	19,846.82	91.816	238,161.84
134	E	16,015.55	16,908.27	17,850.73	18,845.55	19,896.09	92.043	238,753.08
134	F	16,055.18	16,950.09	17,894.91	18,892.18	19,945.36	92.271	239,344.32
134	G	16,094.82	16,991.91	17,939.09	18,938.82	19,994.64	92.499	239,935.68
134	H	16,134.45	17,033.73	17,983.27	18,985.45	20,043.91	92.727	240,526.92
134	J	16,174.09	17,075.55	18,027.45	19,032.09	20,093.18	92.955	241,118.16
134	K	16,213.73	17,117.36	18,071.64	19,078.73	20,142.45	93.182	241,709.40
134	L	16,253.36	17,159.18	18,115.82	19,125.36	20,191.73	93.410	242,300.76
135	A	16,293.00	17,201.00	18,160.00	19,172.00	20,241.00	93.638	242,892.00
135	B	16,333.73	17,244.00	18,205.36	19,219.91	20,291.64	93.872	243,499.68
135	C	16,374.45	17,287.00	18,250.73	19,267.82	20,342.27	94.106	244,107.24
135	D	16,415.18	17,330.00	18,296.09	19,315.73	20,392.91	94.340	244,714.92
135	E	16,455.91	17,373.00	18,341.45	19,363.64	20,443.55	94.574	245,322.60
135	F	16,496.64	17,416.00	18,386.82	19,411.55	20,494.18	94.808	245,930.16
135	G	16,537.36	17,459.00	18,432.18	19,459.45	20,544.82	95.042	246,537.84
135	H	16,578.09	17,502.00	18,477.55	19,507.36	20,595.45	95.276	247,145.40
135	J	16,618.82	17,545.00	18,522.91	19,555.27	20,646.09	95.510	247,753.08
135	K	16,659.55	17,588.00	18,568.27	19,603.18	20,696.73	95.745	248,360.76
135	L	16,700.27	17,631.00	18,613.64	19,651.09	20,747.36	95.979	248,968.32
136	A	16,741.00	17,674.00	18,659.00	19,699.00	20,798.00	96.213	249,576.00
136	B	16,782.82	17,718.18	18,705.64	19,748.27	20,850.00	96.453	250,200.00
136	C	16,824.64	17,762.36	18,752.27	19,797.55	20,902.00	96.693	250,824.00
136	D	16,866.45	17,806.55	18,798.91	19,846.82	20,954.00	96.934	251,448.00
136	E	16,908.27	17,850.73	18,845.55	19,896.09	21,006.00	97.174	252,072.00
136	F	16,950.09	17,894.91	18,892.18	19,945.36	21,058.00	97.414	252,696.00
136	G	16,991.91	17,939.09	18,938.82	19,994.64	21,110.00	97.655	253,320.00
136	H	17,033.73	17,983.27	18,985.45	20,043.91	21,162.00	97.895	253,944.00
136	J	17,075.55	18,027.45	19,032.09	20,093.18	21,214.00	98.135	254,568.00
136	K	17,117.36	18,071.64	19,078.73	20,142.45	21,266.00	98.376	255,192.00
136	L	17,159.18	18,115.82	19,125.36	20,191.73	21,318.00	98.616	255,816.00
137	A	17,201.00	18,160.00	19,172.00	20,241.00	21,370.00	98.856	256,440.00
137	B	17,244.00	18,205.36	19,219.91	20,291.64	21,423.45	99.103	257,081.40
137	C	17,287.00	18,250.73	19,267.82	20,342.27	21,476.91	99.351	257,722.92
137	D	17,330.00	18,296.09	19,315.73	20,392.91	21,530.36	99.598	258,364.32
137	E	17,373.00	18,341.45	19,363.64	20,443.55	21,583.82	99.845	259,005.84
137	F	17,416.00	18,386.82	19,411.55	20,494.18	21,637.27	100.092	259,647.24
137	G	17,459.00	18,432.18	19,459.45	20,544.82	21,690.73	100.339	260,288.76
137	H	17,502.00	18,477.55	19,507.36	20,595.45	21,744.18	100.586	260,930.16
137	J	17,545.00	18,522.91	19,555.27	20,646.09	21,797.64	100.833	261,571.68
137	K	17,588.00	18,568.27	19,603.18	20,696.73	21,851.09	101.080	262,213.08
137	L	17,631.00	18,613.64	19,651.09	20,747.36	21,904.55	101.328	262,854.60
138	A	17,674.00	18,659.00	19,699.00	20,798.00	21,958.00	101.575	263,496.00
138	B	17,718.18	18,705.64	19,748.27	20,850.00	22,012.91	101.829	264,154.92
138	C	17,762.36	18,752.27	19,797.55	20,902.00	22,067.82	102.083	264,813.84
138	D	17,806.55	18,798.91	19,846.82	20,954.00	22,122.73	102.336	265,472.76

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	NOTE 1	NOTE 2	NOTE 3	NOTE 4		
138	E	17,850.73	18,845.55	19,896.09	21,006.00	22,177.64	102.590	266,131.68
138	F	17,894.91	18,892.18	19,945.36	21,058.00	22,232.55	102.844	266,790.60
138	G	17,939.09	18,938.82	19,994.64	21,110.00	22,287.45	103.098	267,449.40
138	H	17,983.27	18,985.45	20,043.91	21,162.00	22,342.36	103.352	268,108.32
138	J	18,027.45	19,032.09	20,093.18	21,214.00	22,397.27	103.606	268,767.24
138	K	18,071.64	19,078.73	20,142.45	21,266.00	22,452.18	103.860	269,426.16
138	L	18,115.82	19,125.36	20,191.73	21,318.00	22,507.09	104.114	270,085.08
139	A	18,160.00	19,172.00	20,241.00	21,370.00	22,562.00	104.368	270,744.00
139	B	18,205.36	19,219.91	20,291.64	21,423.45	22,618.36	104.629	271,420.32
139	C	18,250.73	19,267.82	20,342.27	21,476.91	22,674.73	104.889	272,096.76
139	D	18,296.09	19,315.73	20,392.91	21,530.36	22,731.09	105.150	272,773.08
139	E	18,341.45	19,363.64	20,443.55	21,583.82	22,787.45	105.411	273,449.40
139	F	18,386.82	19,411.55	20,494.18	21,637.27	22,843.82	105.671	274,125.84
139	G	18,432.18	19,459.45	20,544.82	21,690.73	22,900.18	105.932	274,802.16
139	H	18,477.55	19,507.36	20,595.45	21,744.18	22,956.55	106.193	275,478.60
139	J	18,522.91	19,555.27	20,646.09	21,797.64	23,012.91	106.454	276,154.92
139	K	18,568.27	19,603.18	20,696.73	21,851.09	23,069.27	106.714	276,831.24
139	L	18,613.64	19,651.09	20,747.36	21,904.55	23,125.64	106.975	277,507.68
140	A	18,659.00	19,699.00	20,798.00	21,958.00	23,182.00	107.236	278,184.00

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SECTION 26. Section 6.26.040 (County of Los Angeles Salary Tables) is hereby amended to delete the Management Appraisal and Performance Plan Salary Structure Tables for Plan Participants (Tier I – Tables S, T, U, and V and Tier II – Tables X, Y, Z, and AA) and replace them with the following Management Appraisal and Performance Plan Salary Structure Tables for Tier I and Tier II Plan Participants (Tier I – Tables X, Y, and Z and Tier II – Tables CC, DD, and EE):

**MANAGEMENT APPRAISAL AND PERFORMANCE PLAN
TIER I SALARY STRUCTURE**

TABLE X—Effective October 1, 2018

Range	Range Minimum	Control Point	Range Maximum
R1	4,472.31	5,620.77	6,769.22
R2	4,807.78	6,042.38	7,276.98
R3	5,168.31	6,495.49	7,822.67
R4	5,555.98	6,982.72	8,409.45
R5	5,972.73	7,506.48	9,040.22
R6	6,420.53	8,069.27	9,718.00
R7	6,902.09	8,674.48	10,446.87
R8	7,419.78	9,325.11	11,230.43
R9	7,976.42	10,024.69	12,072.96
R10	8,574.64	10,776.53	12,978.42
R11	9,217.69	11,584.71	13,951.72
R12	9,908.81	12,453.29	14,997.76
R13	10,652.34	13,387.76	16,123.17
R14	11,451.23	14,391.80	17,332.37
R15	12,310.15	15,471.28	18,632.41
R16	13,233.41	16,631.62	20,029.83
R17	14,225.71	17,878.74	21,531.76
R18	15,292.88	19,219.95	23,147.01
R19	16,439.84	20,661.45	24,883.05
R20	17,672.84	22,211.06	26,749.27
R21	18,998.30	23,876.89	28,755.47
Range	Range Minimum	Control Point	Range Maximum

R22	20,423.15	25,667.63	30,912.11
R23	21,954.91	27,592.72	33,230.53
R24	23,601.51	29,662.16	35,722.80
R25	25,371.63	31,886.83	38,402.03

**MANAGEMENT APPRAISAL AND PERFORMANCE PLAN
TIER I SALARY STRUCTURE**

TABLE Y—Effective October 1, 2019

Range	Range Minimum	Control Point	Range Maximum
R1	4,584.12	5,761.29	6,938.45
R2	4,927.97	6,193.44	7,458.90
R3	5,297.52	6,657.88	8,018.24
R4	5,694.88	7,157.29	8,619.69
R5	6,122.05	7,694.14	9,266.23
R6	6,581.04	8,271.00	9,960.95
R7	7,074.64	8,891.34	10,708.04
R8	7,605.27	9,558.23	11,511.19
R9	8,175.83	10,275.31	12,374.78
R10	8,789.01	11,045.95	13,302.88
R11	9,448.13	11,874.32	14,300.51
R12	10,156.53	12,764.62	15,372.70
R13	10,918.65	13,722.45	16,526.25
R14	11,737.51	14,751.60	17,765.68
R15	12,617.90	15,858.06	19,098.22
R16	13,564.25	17,047.42	20,530.58
R17	14,581.35	18,325.70	22,070.05
Range	Range Minimum	Control Point	Range Maximum

R18	15,675.20	19,700.45	23,725.69
R19	16,850.84	21,177.99	25,505.13
R20	18,114.66	22,766.33	27,418.00
R21	19,473.26	24,473.81	29,474.36
R22	20,933.73	26,309.32	31,684.91
R23	22,503.78	28,282.54	34,061.29
R24	24,191.55	30,403.71	36,615.87
R25	26,005.92	32,684.00	39,362.08

**MANAGEMENT APPRAISAL AND PERFORMANCE PLAN
TIER I SALARY STRUCTURE**

TABLE Z—Effective October 1, 2020

Range	Range Minimum	Control Point	Range Maximum
R1	4,698.72	5,905.32	7,111.91
R2	5,051.17	6,348.27	7,645.37
R3	5,429.96	6,824.33	8,218.70
R4	5,837.25	7,336.22	8,835.18
R5	6,275.10	7,886.50	9,497.89
R6	6,745.57	8,477.77	10,209.97
R7	7,251.51	9,113.63	10,975.74
R8	7,795.40	9,797.19	11,798.97
R9	8,380.23	10,532.19	12,684.15
R10	9,008.74	11,322.10	13,635.45
R11	9,684.33	12,171.18	14,658.02
R12	10,410.44	13,083.73	15,757.02
R13	11,191.62	14,065.52	16,939.41
Range	Range Minimum	Control Point	Range Maximum

R14	12,030.95	15,120.39	18,209.82
R15	12,933.35	16,254.52	19,575.68
R16	13,903.36	17,473.60	21,043.84
R17	14,945.88	18,783.84	22,621.80
R18	16,067.08	20,192.96	24,318.83
R19	17,272.11	21,707.44	26,142.76
R20	18,567.53	23,335.49	28,103.45
R21	19,960.09	25,085.66	30,211.22
R22	21,457.07	26,967.05	32,477.03
R23	23,066.37	28,989.60	34,912.82
R24	24,796.34	31,163.81	37,531.27
R25	26,656.07	33,501.10	40,346.13

NOTE: As a result of arithmetical rounding, the published monthly salary structures may differ by no more than two cents from computerized payroll system calculations.

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**MANAGEMENT APPRAISAL AND PERFORMANCE PLAN
TIER II SALARY STRUCTURE**

TABLE CC—Effective October 1, 2018

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
S1	4,472.31	4,606.48	4,744.67	4,887.00	5,033.63	5,184.64	5,340.18	5,500.39	5,665.40	5,835.36	6,010.42	6,190.73	6,283.59	6,377.85	6,473.50	6,570.62	6,669.17	6,769.22
S2	4,807.78	4,952.01	5,100.56	5,253.58	5,411.19	5,573.52	5,740.73	5,912.96	6,090.35	6,273.05	6,461.25	6,655.08	6,754.92	6,856.25	6,959.08	7,063.47	7,169.42	7,276.98
S3	5,168.31	5,323.37	5,483.07	5,647.56	5,816.97	5,991.49	6,171.23	6,356.39	6,547.07	6,743.46	6,945.78	7,154.17	7,261.47	7,370.40	7,480.94	7,593.16	7,707.06	7,822.67
S4	5,555.98	5,722.67	5,894.36	6,071.18	6,253.30	6,440.91	6,634.13	6,833.15	7,038.16	7,249.30	7,466.79	7,690.78	7,806.15	7,923.23	8,042.11	8,162.72	8,285.16	8,409.45
S5	5,972.73	6,151.92	6,336.47	6,526.56	6,722.36	6,924.03	7,131.77	7,345.71	7,566.08	7,793.07	8,026.86	8,267.67	8,391.67	8,517.57	8,645.31	8,775.01	8,906.62	9,040.22
S6	6,420.53	6,613.16	6,811.55	7,015.89	7,226.38	7,443.17	7,666.47	7,896.46	8,133.35	8,377.34	8,628.66	8,887.53	9,020.84	9,156.14	9,293.49	9,432.91	9,574.38	9,718.00
S7	6,902.09	7,109.15	7,322.42	7,542.08	7,768.35	8,001.40	8,241.45	8,488.68	8,743.35	9,005.64	9,275.82	9,554.10	9,697.42	9,842.86	9,990.51	10,140.37	10,292.48	10,446.87
S8	7,419.78	7,642.37	7,871.64	8,107.80	8,351.02	8,601.55	8,859.60	9,125.39	9,399.15	9,681.12	9,971.56	10,270.71	10,424.77	10,581.14	10,739.86	10,900.95	11,064.47	11,230.43
S9	7,976.42	8,215.71	8,462.19	8,716.05	8,977.53	9,246.86	9,524.27	9,809.99	10,104.30	10,407.43	10,719.65	11,041.22	11,206.85	11,374.97	11,545.56	11,718.77	11,894.54	12,072.96
S10	8,574.64	8,831.87	9,096.83	9,369.74	9,650.82	9,940.37	10,238.58	10,545.72	10,862.09	11,187.96	11,523.60	11,869.31	12,047.34	12,228.06	12,411.48	12,597.65	12,786.62	12,978.42
S11	9,217.69	9,494.21	9,779.06	10,072.43	10,374.57	10,685.84	11,006.41	11,336.61	11,676.69	12,027.00	12,387.82	12,759.45	12,950.84	13,145.10	13,342.26	13,542.41	13,745.54	13,951.72
S12	9,908.81	10,206.08	10,512.25	10,827.61	11,152.45	11,487.02	11,831.62	12,186.57	12,552.18	12,928.73	13,316.60	13,716.10	13,921.84	14,130.66	14,342.63	14,557.78	14,776.14	14,997.76
S13	10,652.34	10,971.92	11,301.07	11,640.10	11,989.31	12,348.98	12,719.45	13,101.03	13,494.06	13,898.88	14,315.85	14,745.33	14,966.52	15,191.01	15,418.86	15,650.17	15,884.90	16,123.17
S14	11,451.23	11,794.77	12,148.61	12,513.06	12,888.47	13,275.12	13,673.37	14,083.57	14,506.08	14,941.26	15,389.49	15,851.18	16,088.94	16,330.29	16,575.23	16,823.86	17,076.23	17,332.37
S15	12,310.15	12,679.45	13,059.83	13,451.64	13,855.17	14,270.82	14,698.94	15,139.91	15,594.12	16,061.94	16,543.81	17,040.13	17,295.72	17,555.15	17,818.49	18,085.76	18,357.05	18,632.41
S16	13,233.41	13,630.40	14,039.32	14,460.51	14,894.33	15,341.16	15,801.39	16,275.43	16,763.69	17,266.59	17,784.60	18,318.13	18,592.91	18,871.80	19,154.88	19,442.20	19,733.84	20,029.83
S17	14,225.71	14,652.48	15,092.05	15,544.81	16,011.16	16,491.49	16,986.23	17,495.83	18,020.71	18,561.33	19,118.17	19,691.70	19,987.08	20,286.88	20,591.18	20,900.06	21,213.56	21,531.76
S18	15,292.88	15,751.66	16,224.20	16,710.93	17,212.27	17,728.63	18,260.50	18,808.31	19,372.55	19,953.74	20,552.36	21,168.93	21,486.44	21,808.76	22,135.88	22,467.92	22,804.94	23,147.01
S19	16,439.84	16,933.04	17,441.03	17,964.25	18,503.18	19,058.28	19,630.04	20,218.94	20,825.50	21,450.26	22,093.78	22,756.59	23,097.93	23,444.40	23,796.07	24,153.01	24,515.31	24,883.05
S20	17,672.84	18,203.01	18,749.11	19,311.57	19,890.92	20,487.66	21,102.29	21,735.35	22,387.41	23,059.03	23,750.80	24,463.34	24,830.28	25,202.73	25,580.79	25,964.50	26,353.96	26,749.27

NOTE: As a result of arithmetical rounding, the published monthly salary structures may differ by no more than two cents from computerized payroll system calculations.

**MANAGEMENT APPRAISAL AND PERFORMANCE PLAN
TIER II SALARY STRUCTURE**

TABLE DD—Effective October 1, 2019

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
S1	4,564.12	4,721.64	4,863.29	5,009.18	5,159.47	5,314.26	5,473.68	5,637.90	5,807.04	5,981.24	6,160.68	6,345.50	6,440.68	6,537.30	6,635.34	6,734.89	6,835.90	6,938.45
S2	4,927.97	5,075.81	5,226.07	5,384.92	5,546.47	5,712.86	5,884.25	6,060.78	6,242.61	6,429.88	6,622.78	6,821.46	6,923.79	7,027.66	7,133.06	7,240.06	7,348.66	7,458.90
S3	5,297.52	5,456.45	5,620.15	5,788.75	5,962.39	6,141.28	6,325.51	6,515.30	6,710.75	6,912.05	7,119.42	7,333.02	7,443.01	7,554.66	7,667.96	7,782.99	7,899.74	8,018.24
S4	5,694.88	5,865.74	6,041.72	6,222.96	6,409.63	6,601.93	6,799.98	7,003.98	7,214.11	7,430.53	7,653.46	7,883.05	8,001.30	8,121.31	8,243.16	8,366.79	8,492.29	8,619.69
S5	6,122.05	6,305.72	6,494.88	6,689.72	6,890.42	7,097.13	7,310.06	7,529.35	7,755.23	7,987.90	8,227.53	8,474.36	8,601.46	8,730.51	8,861.44	8,994.39	9,129.29	9,266.23
S6	6,561.04	6,778.49	6,981.84	7,191.29	7,407.04	7,629.25	7,858.13	8,093.87	8,336.68	8,586.77	8,844.38	9,109.72	9,246.36	9,385.04	9,525.83	9,668.73	9,813.74	9,960.95
S7	7,074.64	7,286.88	7,505.48	7,730.63	7,962.56	8,201.44	8,447.49	8,700.90	8,961.93	9,230.78	9,507.72	9,792.95	9,939.86	10,088.93	10,240.27	10,393.88	10,549.79	10,708.04
S8	7,605.27	7,833.43	8,068.43	8,310.50	8,559.80	8,816.59	9,081.09	9,353.52	9,634.13	9,923.15	10,220.85	10,527.48	10,885.39	11,173.47	11,488.36	11,808.36	12,134.08	12,465.19
S9	8,175.83	8,421.10	8,673.74	8,933.95	9,201.97	9,478.03	9,762.38	10,055.24	10,356.91	10,667.62	10,987.64	11,317.25	11,487.02	11,659.34	11,834.20	12,011.74	12,191.90	12,374.78
S10	8,789.01	9,052.67	9,324.25	9,603.98	9,892.09	10,188.88	10,494.54	10,809.36	11,133.64	11,467.66	11,811.69	12,166.04	12,348.52	12,533.76	12,721.77	12,912.59	13,106.29	13,302.88
S11	9,448.13	9,731.57	10,023.54	10,324.24	10,633.93	10,952.99	11,281.57	11,620.03	11,968.61	12,327.68	12,697.52	13,078.44	13,274.61	13,473.73	13,675.82	13,880.97	14,089.18	14,300.51
S12	10,156.53	10,461.23	10,775.06	11,098.30	11,431.26	11,774.20	12,127.41	12,491.23	12,865.98	13,251.95	13,649.52	14,059.00	14,269.89	14,483.93	14,701.20	14,921.72	15,145.54	15,372.70
S13	10,918.65	11,246.22	11,583.60	11,931.10	12,289.04	12,657.70	13,037.44	13,428.56	13,831.41	14,246.35	14,673.75	15,113.96	15,340.68	15,570.79	15,804.33	16,041.42	16,282.02	16,526.25
S14	11,737.51	12,089.64	12,452.33	12,825.89	13,210.68	13,607.00	14,015.20	14,435.66	14,868.73	15,314.79	15,774.23	16,247.46	16,491.16	16,738.55	16,989.61	17,244.46	17,503.14	17,765.68
S15	12,617.90	12,996.44	13,386.33	13,787.93	14,201.55	14,627.59	15,066.41	15,518.41	15,983.97	16,463.49	16,957.41	17,466.13	17,728.11	17,994.03	18,263.95	18,537.90	18,815.98	19,098.22
S16	13,564.25	13,971.16	14,390.30	14,822.02	15,266.69	15,724.69	16,196.42	16,682.32	17,182.78	17,698.25	18,229.22	18,776.08	19,057.73	19,343.60	19,633.75	19,928.26	20,227.19	20,530.58
S17	14,581.35	15,018.79	15,469.35	15,933.43	16,411.44	16,903.78	17,410.89	17,933.23	18,471.23	19,025.36	19,596.12	20,183.99	20,486.76	20,794.05	21,105.96	21,422.56	21,743.90	22,070.05
S18	15,675.20	16,145.45	16,629.81	17,128.70	17,642.58	18,171.85	18,717.01	19,278.52	19,856.86	20,452.58	21,066.17	21,698.15	22,023.60	22,353.98	22,689.28	23,029.62	23,375.06	23,725.69
S19	16,850.84	17,356.37	17,877.06	18,413.36	18,965.76	19,534.74	20,120.79	20,724.41	21,346.14	21,986.52	22,646.12	23,325.50	23,675.38	24,030.51	24,390.97	24,756.84	25,128.19	25,505.13
S20	18,114.66	18,658.09	19,217.84	19,794.36	20,388.19	20,999.85	21,629.85	22,278.73	22,947.10	23,635.51	24,344.57	25,074.92	25,451.04	25,832.80	26,220.31	26,613.61	27,012.61	27,418.00

NOTE: As a result of arithmetical rounding, the published monthly salary structures may differ by no more than two cents from computerized payroll system calculations.

**MANAGEMENT APPRAISAL AND PERFORMANCE PLAN
TIER II SALARY STRUCTURE**

TABLE EE—Effective October 1, 2020

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
S1	4,698.72	4,839.68	4,984.87	5,134.41	5,288.46	5,447.12	5,610.52	5,778.85	5,952.22	6,130.77	6,314.70	6,504.14	6,601.70	6,700.73	6,801.22	6,903.26	7,006.80	7,111.91
S2	5,051.17	5,202.71	5,358.77	5,519.54	5,685.13	5,855.68	6,031.36	6,212.30	6,398.68	6,590.63	6,788.35	6,992.00	7,096.88	7,203.35	7,311.39	7,421.06	7,532.38	7,645.37
S3	5,429.96	5,592.86	5,760.65	5,933.47	6,111.45	6,294.81	6,483.65	6,678.18	6,878.52	7,084.85	7,297.41	7,516.35	7,629.09	7,743.53	7,859.66	7,977.56	8,097.23	8,218.70
S4	5,837.25	6,012.38	6,192.76	6,378.53	6,569.87	6,766.98	6,969.98	7,179.08	7,394.46	7,616.29	7,844.80	8,080.13	8,201.33	8,324.34	8,449.24	8,575.96	8,704.60	8,835.18
S5	6,275.10	6,463.36	6,657.25	6,856.96	7,062.68	7,274.56	7,492.81	7,717.58	7,949.11	8,187.60	8,433.22	8,686.22	8,816.50	8,948.77	9,082.98	9,219.25	9,357.52	9,497.89
S6	6,745.57	6,947.95	7,156.39	7,371.07	7,592.22	7,819.98	8,054.58	8,296.22	8,545.10	8,801.44	9,065.49	9,337.46	9,477.52	9,619.67	9,763.98	9,910.45	10,059.08	10,209.97
S7	7,251.51	7,469.05	7,693.12	7,923.90	8,161.62	8,406.48	8,658.68	8,918.42	9,185.98	9,461.55	9,745.41	10,037.77	10,188.36	10,341.15	10,496.28	10,653.73	10,813.53	10,975.74
S8	7,795.40	8,029.27	8,270.14	8,518.26	8,773.80	9,037.00	9,308.12	9,587.36	9,874.98	10,171.23	10,476.37	10,790.67	10,952.52	11,116.81	11,283.57	11,452.81	11,624.61	11,798.97
S9	8,380.23	8,631.63	8,890.58	9,157.30	9,432.02	9,714.98	10,006.44	10,306.62	10,615.83	10,934.31	11,262.33	11,600.18	11,774.20	11,950.82	12,130.06	12,312.03	12,496.70	12,684.15
S10	9,008.74	9,278.99	9,557.36	9,844.08	10,139.39	10,443.60	10,756.90	11,079.59	11,411.98	11,754.35	12,106.98	12,470.19	12,657.23	12,847.10	13,039.81	13,235.40	13,433.95	13,635.45
S11	9,684.33	9,974.86	10,274.13	10,582.35	10,899.78	11,226.81	11,563.61	11,910.53	12,267.83	12,635.87	13,014.96	13,405.40	13,606.48	13,810.57	14,017.72	14,227.99	14,441.41	14,658.02
S12	10,410.44	10,722.76	11,044.44	11,375.76	11,717.04	12,068.56	12,430.60	12,803.51	13,187.63	13,583.25	13,990.76	14,410.48	14,626.64	14,846.03	15,068.73	15,294.76	15,524.18	15,757.02
S13	11,191.62	11,527.38	11,873.19	12,229.38	12,596.27	12,974.14	13,363.38	13,764.27	14,177.20	14,602.51	15,040.59	15,491.81	15,724.20	15,960.06	16,199.44	16,442.46	16,689.07	16,939.41
S14	12,030.95	12,391.88	12,763.64	13,146.54	13,540.95	13,947.18	14,365.58	14,796.55	15,240.45	15,697.66	16,168.59	16,653.65	16,903.44	17,157.01	17,414.35	17,675.57	17,940.72	18,209.82
S15	12,933.35	13,321.35	13,720.99	14,132.63	14,556.59	14,993.28	15,443.07	15,906.37	16,383.57	16,875.08	17,381.35	17,902.78	18,171.31	18,443.88	18,720.55	19,001.35	19,286.38	19,575.68
S16	13,903.36	14,320.44	14,750.06	15,192.57	15,648.36	16,117.81	16,601.33	17,099.38	17,612.35	18,140.71	18,684.95	19,245.48	19,534.17	19,827.19	20,124.59	20,426.47	20,732.87	21,043.84
S17	14,945.88	15,394.26	15,856.08	16,331.77	16,821.73	17,326.37	17,846.16	18,381.56	18,933.01	19,500.99	20,086.02	20,688.59	20,998.93	21,313.90	21,633.61	21,958.12	22,287.50	22,621.80
S18	16,067.08	16,549.09	17,045.56	17,556.92	18,083.64	18,626.15	19,184.94	19,760.48	20,353.28	20,963.89	21,592.82	22,240.80	22,574.19	22,912.83	23,256.51	23,605.36	23,959.44	24,318.83
S19	17,272.11	17,790.28	18,323.99	18,873.69	19,439.90	20,023.11	20,623.81	21,242.52	21,879.79	22,536.18	23,212.27	23,908.84	24,267.26	24,631.27	25,000.74	25,375.76	25,756.39	26,142.76
S20	18,567.53	19,124.54	19,698.29	20,289.22	20,897.89	21,524.85	22,170.60	22,835.70	23,520.78	24,226.40	24,953.16	25,701.79	26,087.32	26,478.62	26,875.82	27,278.95	27,688.13	28,103.45

NOTE: As a result of arithmetical rounding, the published monthly salary structures may differ by no more than two cents from computerized payroll system calculations.

...

SECTION 27. Section 6.26.040 (County of Los Angeles Salary Tables) is hereby amended to delete the Management Physician M Schedule Tables (Tables N, O, P, and Q) and replace them with the following Management Physician M Schedule Tables (Tables S, U, and V):

...

MANAGEMENT PHYSICIAN M SCHEDULE TABLES
See Section 6.08.200B

TABLE S—Effective October 1, 2018

Sch Num	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
1	9,282	9,536	9,798	10,069	10,346	10,630	10,922	11,223	11,530	11,848	12,173	12,508	N/A
2	10,344	10,626	10,920	11,220	11,529	11,845	12,171	12,505	12,849	13,203	13,568	13,940	14,323
3	10,626	10,920	11,220	11,529	11,845	12,171	12,505	12,849	13,203	13,568	13,940	14,323	14,717
4	10,920	11,220	11,529	11,845	12,171	12,505	12,849	13,203	13,568	13,940	14,323	14,717	15,123
5	11,220	11,529	11,845	12,171	12,505	12,849	13,203	13,568	13,940	14,323	14,717	15,123	15,538
6	11,529	11,845	12,171	12,505	12,849	13,203	13,568	13,940	14,323	14,717	15,123	15,538	15,964
7	11,845	12,171	12,505	12,849	13,203	13,568	13,940	14,323	14,717	15,123	15,538	15,964	16,403
8	12,171	12,505	12,849	13,203	13,568	13,940	14,323	14,717	15,123	15,538	15,964	16,403	16,854
9	12,505	12,849	13,203	13,568	13,940	14,323	14,717	15,123	15,538	15,964	16,403	16,854	17,318
10	12,849	13,203	13,568	13,940	14,323	14,717	15,123	15,538	15,964	16,403	16,854	17,318	17,794
11	13,203	13,568	13,940	14,323	14,717	15,123	15,538	15,964	16,403	16,854	17,318	17,794	18,284
12	13,568	13,940	14,323	14,717	15,123	15,538	15,964	16,403	16,854	17,318	17,794	18,284	18,787
13	13,940	14,323	14,717	15,123	15,538	15,964	16,403	16,854	17,318	17,794	18,284	18,787	19,302
14	14,323	14,717	15,123	15,538	15,964	16,403	16,854	17,318	17,794	18,284	18,787	19,302	19,834
14A	16,305	16,755	17,216	17,688	18,175	18,676	19,189	19,716	20,259	20,815	21,389	21,977	22,582
15	14,717	15,123	15,538	15,964	16,403	16,854	17,318	17,794	18,284	18,787	19,302	19,834	20,379
16	15,123	15,538	15,964	16,403	16,854	17,318	17,794	18,284	18,787	19,302	19,834	20,379	20,941
17	15,538	15,964	16,403	16,854	17,318	17,794	18,284	18,787	19,302	19,834	20,379	20,941	21,517
18	15,964	16,403	16,854	17,318	17,794	18,284	18,787	19,302	19,834	20,379	20,941	21,517	22,109
19	16,403	16,854	17,318	17,794	18,284	18,787	19,302	19,834	20,379	20,941	21,517	22,109	22,714
20	16,854	17,318	17,794	18,284	18,787	19,302	19,834	20,379	20,941	21,517	22,109	22,714	23,341

MANAGEMENT PHYSICIAN M SCHEDULE TABLES
See Section 6.08.200B

TABLE U—Effective October 1, 2019

Sch Num	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
1	9,514	9,774	10,043	10,321	10,605	10,896	11,195	11,504	11,818	12,144	12,477	12,821	N/A
2	10,603	10,892	11,193	11,501	11,817	12,141	12,475	12,818	13,170	13,533	13,907	14,289	14,681
3	10,892	11,193	11,501	11,817	12,141	12,475	12,818	13,170	13,533	13,907	14,289	14,681	15,085
4	11,193	11,501	11,817	12,141	12,475	12,818	13,170	13,533	13,907	14,289	14,681	15,085	15,501
5	11,501	11,817	12,141	12,475	12,818	13,170	13,533	13,907	14,289	14,681	15,085	15,501	15,926
6	11,817	12,141	12,475	12,818	13,170	13,533	13,907	14,289	14,681	15,085	15,501	15,926	16,363
7	12,141	12,475	12,818	13,170	13,533	13,907	14,289	14,681	15,085	15,501	15,926	16,363	16,813
8	12,475	12,818	13,170	13,533	13,907	14,289	14,681	15,085	15,501	15,926	16,363	16,813	17,275
9	12,818	13,170	13,533	13,907	14,289	14,681	15,085	15,501	15,926	16,363	16,813	17,275	17,751
10	13,170	13,533	13,907	14,289	14,681	15,085	15,501	15,926	16,363	16,813	17,275	17,751	18,239
11	13,533	13,907	14,289	14,681	15,085	15,501	15,926	16,363	16,813	17,275	17,751	18,239	18,741
12	13,907	14,289	14,681	15,085	15,501	15,926	16,363	16,813	17,275	17,751	18,239	18,741	19,257
13	14,289	14,681	15,085	15,501	15,926	16,363	16,813	17,275	17,751	18,239	18,741	19,257	19,785
14	14,681	15,085	15,501	15,926	16,363	16,813	17,275	17,751	18,239	18,741	19,257	19,785	20,330
14A	16,713	17,174	17,646	18,130	18,629	19,143	19,669	20,209	20,765	21,335	21,924	22,526	23,147
15	15,085	15,501	15,926	16,363	16,813	17,275	17,751	18,239	18,741	19,257	19,785	20,330	20,888
16	15,501	15,926	16,363	16,813	17,275	17,751	18,239	18,741	19,257	19,785	20,330	20,888	21,465
17	15,926	16,363	16,813	17,275	17,751	18,239	18,741	19,257	19,785	20,330	20,888	21,465	22,055
18	16,363	16,813	17,275	17,751	18,239	18,741	19,257	19,785	20,330	20,888	21,465	22,055	22,662
19	16,813	17,275	17,751	18,239	18,741	19,257	19,785	20,330	20,888	21,465	22,055	22,662	23,282
20	17,275	17,751	18,239	18,741	19,257	19,785	20,330	20,888	21,465	22,055	22,662	23,282	23,925

MANAGEMENT PHYSICIAN M SCHEDULE TABLES
See Section 6.08.200B

TABLE V—Effective October 1, 2020

Sch Num	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
1	9,752	10,018	10,294	10,579	10,870	11,168	11,475	11,792	12,113	12,448	12,789	13,142	N/A
2	10,868	11,164	11,473	11,789	12,112	12,445	12,787	13,138	13,499	13,871	14,255	14,646	15,048
3	11,164	11,473	11,789	12,112	12,445	12,787	13,138	13,499	13,871	14,255	14,646	15,048	15,462
4	11,473	11,789	12,112	12,445	12,787	13,138	13,499	13,871	14,255	14,646	15,048	15,462	15,889
5	11,789	12,112	12,445	12,787	13,138	13,499	13,871	14,255	14,646	15,048	15,462	15,889	16,324
6	12,112	12,445	12,787	13,138	13,499	13,871	14,255	14,646	15,048	15,462	15,889	16,324	16,772
7	12,445	12,787	13,138	13,499	13,871	14,255	14,646	15,048	15,462	15,889	16,324	16,772	17,233
8	12,787	13,138	13,499	13,871	14,255	14,646	15,048	15,462	15,889	16,324	16,772	17,233	17,707
9	13,138	13,499	13,871	14,255	14,646	15,048	15,462	15,889	16,324	16,772	17,233	17,707	18,195
10	13,499	13,871	14,255	14,646	15,048	15,462	15,889	16,324	16,772	17,233	17,707	18,195	18,695
11	13,871	14,255	14,646	15,048	15,462	15,889	16,324	16,772	17,233	17,707	18,195	18,695	19,210
12	14,255	14,646	15,048	15,462	15,889	16,324	16,772	17,233	17,707	18,195	18,695	19,210	19,738
13	14,646	15,048	15,462	15,889	16,324	16,772	17,233	17,707	18,195	18,695	19,210	19,738	20,280
14	15,048	15,462	15,889	16,324	16,772	17,233	17,707	18,195	18,695	19,210	19,738	20,280	20,838
14A	17,131	17,603	18,087	18,583	19,095	19,622	20,161	20,714	21,284	21,868	22,472	23,089	23,726
15	15,462	15,889	16,324	16,772	17,233	17,707	18,195	18,695	19,210	19,738	20,280	20,838	21,410
16	15,889	16,324	16,772	17,233	17,707	18,195	18,695	19,210	19,738	20,280	20,838	21,410	22,002
17	16,324	16,772	17,233	17,707	18,195	18,695	19,210	19,738	20,280	20,838	21,410	22,002	22,606
18	16,772	17,233	17,707	18,195	18,695	19,210	19,738	20,280	20,838	21,410	22,002	22,606	23,229
19	17,233	17,707	18,195	18,695	19,210	19,738	20,280	20,838	21,410	22,002	22,606	23,229	23,864
20	17,707	18,195	18,695	19,210	19,738	20,280	20,838	21,410	22,002	22,606	23,229	23,864	24,523

...

SECTION 28. Section 6.26.040 (County of Los Angeles Salary Tables) is hereby amended to delete the Registered Nursing Schedule Tables for Non-Represented Nursing Classifications (Tables F, G, H, and I) and replace them with the following Registered Nursing Schedule Tables for Non-Represented Nursing Classifications (Tables K, L, and M):

...

**REGISTERED NURSING SCHEDULE
FOR NON-REPRESENTED NURSING CLASSIFICATIONS**

**TABLE K—Monthly Rates
Effective October 1, 2018**

Grid Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
1	6,511.94	6,642.18	6,775.02	6,910.51	7,048.79	7,189.70	7,333.49	7,480.16	7,629.77	7,782.38	7,938.02	8,096.79	8,258.72	8,423.88	8,592.38	8,764.22	8,939.50	9,118.28	9,300.65	9,486.66
2	6,707.31	6,841.45	6,978.28	7,117.88	7,260.21	7,405.41	7,553.51	7,704.57	7,858.67	8,015.85	8,176.16	8,339.68	8,506.46	8,676.59	8,850.13	9,027.14	9,207.68	9,391.82	9,579.68	9,771.25
3	6,908.52	7,046.69	7,187.62	7,331.37	7,478.00	7,627.56	7,780.12	7,935.71	8,094.42	8,256.32	8,421.45	8,589.88	8,761.68	8,936.90	9,115.64	9,297.94	9,483.92	9,673.59	9,867.06	10,064.41
4	7,115.78	7,258.11	7,403.26	7,551.33	7,702.35	7,856.40	8,013.53	8,173.79	8,337.27	8,504.02	8,674.10	8,847.57	9,024.53	9,205.00	9,389.11	9,576.88	9,768.44	9,963.80	10,163.08	10,366.35
5	7,329.24	7,475.82	7,625.34	7,777.87	7,933.42	8,092.10	8,253.93	8,419.00	8,587.38	8,759.13	8,934.30	9,113.00	9,295.25	9,481.16	9,670.79	9,864.21	10,061.48	10,262.71	10,467.96	10,677.32
6	7,549.12	7,700.09	7,854.10	8,011.18	8,171.40	8,334.84	8,501.54	8,671.57	8,845.00	9,021.90	9,202.33	9,386.39	9,574.12	9,765.60	9,960.91	10,160.13	10,363.32	10,570.59	10,782.01	10,997.64
7	7,775.59	7,931.10	8,089.72	8,251.51	8,416.54	8,584.87	8,756.60	8,931.71	9,110.35	9,292.56	9,478.41	9,667.98	9,861.34	10,058.57	10,259.74	10,464.93	10,674.22	10,887.71	11,105.46	11,327.56
8	8,008.87	8,169.05	8,332.42	8,499.08	8,669.04	8,842.43	9,019.29	9,199.68	9,383.67	9,571.34	9,762.76	9,958.02	10,157.19	10,360.32	10,567.52	10,778.87	10,994.47	11,214.35	11,438.63	11,667.41
9	8,249.14	8,414.12	8,582.38	8,754.05	8,929.12	9,107.70	9,289.86	9,475.66	9,665.17	9,858.48	10,055.64	10,256.75	10,461.89	10,671.13	10,884.56	11,102.25	11,324.28	11,550.79	11,781.81	12,017.43
10	8,496.60	8,666.54	8,839.85	9,016.66	9,196.99	9,380.93	9,568.55	9,759.92	9,955.12	10,154.23	10,357.31	10,564.46	10,775.74	10,991.27	11,211.10	11,435.32	11,664.02	11,897.31	12,135.26	12,377.94
11	8,751.50	8,926.52	9,105.06	9,287.16	9,472.91	9,662.36	9,855.61	10,052.72	10,253.78	10,456.40	10,661.40	10,868.81	11,079.63	11,292.80	11,508.34	11,726.27	11,946.58	12,169.25	12,394.28	12,621.67
12	9,014.05	9,194.33	9,378.23	9,565.78	9,757.11	9,952.23	10,151.27	10,354.31	10,561.40	10,771.55	10,984.89	11,200.59	11,418.72	11,640.30	11,865.44	12,094.14	12,326.49	12,562.50	12,802.17	13,045.50
13	9,284.46	9,470.17	9,659.57	9,852.76	10,049.81	10,250.81	10,455.81	10,664.95	10,878.24	11,095.66	11,317.72	11,544.06	11,774.95	12,010.45	12,250.65	12,495.68	12,745.58	13,000.49	13,260.50	13,525.72
14	9,563.00	9,754.26	9,949.36	10,148.34	10,351.31	10,558.34	10,769.50	10,984.89	11,204.59	11,428.67	11,657.25	11,890.40	12,128.19	12,370.77	12,618.17	12,870.41	13,127.95	13,390.52	13,658.32	13,931.49
15	9,849.90	10,046.90	10,247.83	10,452.79	10,661.95	10,875.09	11,092.58	11,314.43	11,540.71	11,771.52	12,006.97	12,247.10	12,492.04	12,741.89	12,996.73	13,256.66	13,521.79	13,792.23	14,068.07	14,349.44
16	10,145.38	10,348.30	10,555.28	10,766.38	10,981.71	11,201.32	11,425.35	11,653.87	11,886.95	12,124.70	12,367.17	12,614.51	12,866.80	13,124.14	13,386.62	13,654.36	13,927.45	14,206.00	14,490.12	14,779.91
17	10,449.75	10,658.75	10,871.93	11,089.37	11,311.16	11,537.37	11,768.11	12,003.48	12,243.55	12,488.42	12,738.19	12,992.95	13,252.81	13,517.87	13,788.23	14,063.98	14,349.27	14,634.17	14,924.82	15,223.32
18	10,763.25	10,976.50	11,198.07	11,422.03	11,650.48	11,883.49	12,121.16	12,363.58	12,610.85	12,863.07	13,120.34	13,382.75	13,650.39	13,923.42	14,201.89	14,485.91	14,775.63	15,071.15	15,372.56	15,680.00
19	11,086.13	11,307.86	11,534.04	11,764.70	12,000.00	12,239.99	12,484.79	12,734.49	12,989.18	13,248.96	13,513.94	13,784.23	14,059.90	14,341.11	14,627.92	14,920.48	15,218.90	15,523.28	15,833.75	16,150.43
20	11,418.72	11,647.10	11,880.04	12,117.64	12,359.99	12,607.19	12,859.33	13,116.52	13,378.85	13,646.43	13,919.36	14,197.76	14,481.71	14,771.34	15,066.78	15,368.10	15,675.46	15,988.98	16,308.75	16,634.93
21	11,761.27	11,996.51	12,236.43	12,481.16	12,730.79	12,985.42	13,245.12	13,510.02	13,780.21	14,055.80	14,336.92	14,623.65	14,916.14	15,214.46	15,518.75	15,829.13	16,145.71	16,468.62	16,797.98	17,133.95
22	12,114.12	12,356.39	12,603.52	12,855.59	13,112.71	13,374.94	13,642.48	13,915.31	14,193.62	14,477.49	14,767.04	15,062.38	15,363.61	15,670.90	15,984.32	16,304.00	16,630.09	16,962.69	17,301.93	17,647.96
23	12,477.56	12,727.10	12,981.64	13,241.26	13,506.10	13,776.22	14,051.76	14,332.76	14,619.43	14,911.82	15,210.07	15,514.27	15,824.54	16,141.04	16,463.86	16,793.13	17,129.04	17,471.56	17,821.01	18,177.43
24	12,851.88	13,109.92	13,372.23	13,638.51	13,911.28	14,189.51	14,473.30	14,762.77	15,058.03	15,359.19	15,666.35	15,979.69	16,299.28	16,625.27	16,957.76	17,296.94	17,642.88	17,995.74	18,355.63	18,722.73
25	13,237.45	13,502.18	13,772.23	14,047.67	14,328.61	14,615.18	14,907.49	15,205.63	15,509.76	15,819.95	16,136.33	16,459.06	16,788.24	17,124.02	17,466.51	17,815.83	18,172.15	18,535.59	18,906.30	19,284.43
26	13,634.55	13,907.23	14,185.40	14,469.12	14,758.50	15,053.66	15,354.74	15,661.82	15,975.07	16,294.57	16,620.45	16,952.86	17,291.92	17,637.76	17,990.52	18,350.35	18,717.35	19,091.70	19,473.54	19,863.00
27	14,043.59	14,324.46	14,610.95	14,903.17	15,201.23	15,505.26	15,815.37	16,131.68	16,454.32	16,783.41	17,119.07	17,461.46	17,810.69	18,166.89	18,530.24	18,900.86	19,278.85	19,664.46	20,057.74	20,458.89
28	14,464.89	14,754.20	15,049.29	15,350.28	15,657.28	15,970.44	16,289.84	16,615.66	16,947.95	17,286.89	17,632.63	17,985.28	18,344.98	18,711.88	19,086.12	19,467.85	19,857.20	20,254.35	20,659.43	21,072.63
29	14,898.84	15,196.83	15,500.76	15,810.77	16,126.97	16,449.51	16,778.50	17,114.07	17,456.34	17,805.46	18,161.58	18,524.81	18,895.30	19,273.20	19,658.67	20,051.85	20,452.88	20,861.94	21,279.18	21,704.77
30	15,345.81	15,652.73	15,965.77	16,285.10	16,610.79	16,943.02	17,281.87	17,627.50	17,980.06	18,339.65	18,706.44	19,080.57	19,462.17	19,851.42	20,248.44	20,653.41	21,066.50	21,487.81	21,917.58	22,355.94

**REGISTERED NURSING SCHEDULE
FOR NON-REPRESENTED NURSING CLASSIFICATIONS**

**TABLE L—Monthly Rates
Effective October 1, 2019**

Grid Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
1	6,674.74	6,808.23	6,944.40	7,083.27	7,224.95	7,369.44	7,516.83	7,667.16	7,820.51	7,976.94	8,136.47	8,299.21	8,465.19	8,634.48	8,807.19	8,983.33	9,162.99	9,346.24	9,533.17	9,723.83
2	6,874.99	7,012.49	7,152.74	7,295.80	7,441.72	7,590.55	7,742.35	7,897.18	8,055.14	8,216.25	8,380.56	8,548.17	8,719.12	8,893.50	9,071.38	9,252.82	9,437.87	9,626.62	9,819.17	10,015.53
3	7,081.23	7,222.86	7,367.31	7,514.65	7,664.95	7,818.25	7,974.62	8,134.10	8,296.78	8,462.73	8,631.99	8,804.63	8,980.72	9,160.32	9,343.53	9,530.39	9,721.02	9,915.43	10,113.74	10,316.02
4	7,293.67	7,439.56	7,588.34	7,740.11	7,894.91	8,052.81	8,213.87	8,378.13	8,545.70	8,716.62	8,890.95	9,068.76	9,250.14	9,435.73	9,623.84	9,816.30	10,012.65	10,212.90	10,417.16	10,625.51
5	7,512.47	7,662.72	7,815.97	7,972.32	8,131.76	8,294.40	8,460.28	8,629.48	8,802.06	8,978.11	9,157.66	9,340.83	9,527.63	9,718.19	9,912.56	10,110.82	10,313.02	10,519.28	10,729.66	10,944.25
6	7,737.85	7,892.38	8,049.45	8,211.46	8,375.69	8,543.21	8,714.08	8,888.36	9,066.13	9,247.45	9,432.39	9,621.05	9,813.47	10,009.74	10,209.93	10,414.13	10,622.40	10,834.85	11,051.56	11,272.58
7	7,969.98	8,129.38	8,291.96	8,457.80	8,626.95	8,799.49	8,975.52	9,155.00	9,338.11	9,524.87	9,715.37	9,909.68	10,107.87	10,310.03	10,516.23	10,726.55	10,941.08	11,159.90	11,383.10	11,610.75
8	8,209.09	8,373.28	8,540.73	8,711.56	8,885.77	9,063.49	9,244.77	9,429.67	9,618.26	9,810.62	10,006.83	10,206.97	10,411.12	10,619.33	10,831.71	11,048.34	11,269.33	11,494.71	11,724.80	11,959.10
9	8,455.37	8,624.47	8,796.94	8,972.90	9,152.35	9,335.39	9,522.11	9,712.55	9,906.80	10,104.94	10,307.03	10,513.17	10,723.44	10,937.91	11,156.67	11,379.81	11,607.39	11,839.56	12,076.36	12,317.87
10	8,709.02	8,883.20	9,060.85	9,242.08	9,426.91	9,615.45	9,807.76	10,003.92	10,204.00	10,408.09	10,616.24	10,828.57	11,045.13	11,266.05	11,491.38	11,721.20	11,955.62	12,194.74	12,438.64	12,687.39
11	8,970.29	9,149.68	9,332.69	9,519.34	9,709.73	9,903.92	10,102.00	10,304.04	10,510.12	10,720.33	10,934.73	11,153.44	11,376.50	11,604.04	11,836.11	12,072.83	12,314.29	12,560.59	12,811.78	13,068.02
12	9,239.40	9,424.19	9,612.69	9,804.92	10,001.04	10,201.04	10,405.05	10,613.17	10,825.44	11,041.95	11,262.78	11,488.03	11,717.80	11,952.16	12,191.19	12,435.01	12,683.71	12,937.39	13,196.14	13,460.06
13	9,516.57	9,706.92	9,901.06	10,099.08	10,301.06	10,507.08	10,717.21	10,931.57	11,150.25	11,373.20	11,600.66	11,832.66	12,069.32	12,310.71	12,556.92	12,808.07	13,064.22	13,325.50	13,592.01	13,863.86
14	9,802.08	9,998.12	10,198.09	10,402.05	10,610.09	10,822.30	11,038.74	11,259.51	11,484.70	11,714.39	11,948.68	12,187.66	12,431.39	12,680.04	12,933.62	13,192.30	13,456.15	13,725.28	13,999.78	14,279.78
15	10,096.15	10,298.07	10,504.03	10,714.11	10,928.40	11,146.97	11,369.89	11,597.29	11,829.23	12,065.81	12,307.14	12,553.28	12,804.34	13,060.44	13,321.65	13,588.08	13,859.83	14,137.04	14,419.77	14,708.18
16	10,399.01	10,607.01	10,819.16	11,035.54	11,256.25	11,481.35	11,710.98	11,945.22	12,184.12	12,427.82	12,676.35	12,929.87	13,188.47	13,452.24	13,721.29	13,995.72	14,275.64	14,561.15	14,852.37	15,149.41
17	10,710.99	10,925.22	11,143.73	11,366.60	11,593.94	11,825.80	12,062.31	12,303.57	12,549.64	12,800.63	13,056.64	13,317.77	13,584.13	13,855.82	14,132.94	14,415.58	14,703.90	14,997.97	15,297.94	15,603.90
18	11,032.33	11,252.96	11,478.02	11,707.58	11,941.74	12,180.58	12,424.19	12,672.67	12,926.12	13,184.65	13,448.35	13,717.32	13,991.65	14,271.51	14,556.94	14,848.06	15,145.02	15,447.93	15,756.87	16,072.00
19	11,363.28	11,590.56	11,822.39	12,058.82	12,300.00	12,545.99	12,796.91	13,052.85	13,313.91	13,580.18	13,851.79	14,128.84	14,411.40	14,699.64	14,993.62	15,293.49	15,599.37	15,911.36	16,229.59	16,564.19
20	11,704.18	11,938.28	12,177.04	12,420.58	12,668.99	12,922.37	13,180.81	13,444.43	13,713.32	13,987.59	14,267.34	14,562.70	14,843.75	15,140.62	15,443.45	15,752.30	16,067.35	16,388.70	16,716.47	17,050.80
21	12,055.30	12,296.42	12,542.34	12,793.19	13,049.06	13,310.06	13,576.25	13,847.77	14,124.72	14,407.20	14,695.34	14,989.24	15,289.04	15,594.82	15,906.72	16,224.86	16,549.35	16,880.34	17,217.93	17,562.30
22	12,416.97	12,665.30	12,918.61	13,176.98	13,440.53	13,709.31	13,983.51	14,263.19	14,548.46	14,839.43	15,136.22	15,438.94	15,747.70	16,062.87	16,383.93	16,711.60	17,045.84	17,386.76	17,734.48	18,089.16
23	12,789.50	13,045.28	13,306.18	13,572.29	13,843.75	14,120.63	14,403.05	14,691.08	14,984.92	15,284.62	15,590.32	15,902.13	16,220.15	16,544.57	16,875.46	17,212.96	17,557.23	17,908.37	18,266.54	18,631.87
24	13,173.18	13,436.64	13,705.38	13,979.47	14,259.06	14,544.25	14,835.13	15,131.84	15,434.48	15,743.17	16,058.01	16,379.18	16,706.76	17,040.90	17,381.72	17,729.36	18,083.95	18,445.63	18,814.52	19,190.80
25	13,568.39	13,839.73	14,116.54	14,398.86	14,686.83	14,980.56	15,280.18	15,585.77	15,897.50	16,215.45	16,539.74	16,870.54	17,207.95	17,552.12	17,903.17	18,261.23	18,626.45	18,998.96	19,378.96	19,766.54
26	13,975.41	14,254.91	14,540.04	14,830.85	15,127.46	15,430.00	15,738.61	16,053.37	16,374.45	16,701.93	17,035.96	17,376.68	17,724.22	18,078.70	18,440.28	18,809.11	19,185.28	19,568.99	19,960.38	20,359.58
27	14,394.68	14,682.57	14,976.22	15,275.75	15,581.26	15,892.89	16,210.75	16,534.97	16,865.68	17,203.00	17,547.05	17,898.00	18,255.96	18,621.06	18,993.50	19,373.38	19,760.82	20,156.07	20,559.18	20,970.36
28	14,826.51	15,123.06	15,425.52	15,734.04	16,048.71	16,369.70	16,697.09	17,031.05	17,371.65	17,719.06	18,073.45	18,434.91	18,803.60	19,179.68	19,563.27	19,954.55	20,353.63	20,760.71	21,175.92	21,599.45
29	15,271.31	15,576.75	15,886.28	16,206.04	16,530.14	16,860.75	17,197.96	17,541.92	17,892.75	18,250.60	18,615.62	18,987.93	19,367.68	19,755.03	20,150.14	20,553.15	20,964.20	21,383.49	21,811.16	22,247.39
30	15,729.48	16,044.05	16,364.91	16,692.23	17,026.06	17,366.60	17,713.92	18,068.19	18,429.56	18,798.14	19,174.10	19,557.58	19,948.72	20,347.71	20,754.65	21,169.75	21,593.16	22,025.01	22,465.52	22,914.84

**REGISTERED NURSING SCHEDULE
FOR NON-REPRESENTED NURSING CLASSIFICATIONS**

**TABLE M—Monthly Rates
Effective October 1, 2020**

Grid Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
1	6,841.61	6,978.44	7,118.01	7,260.35	7,405.57	7,553.68	7,704.75	7,858.84	8,016.02	8,176.36	8,339.88	8,506.69	8,676.82	8,850.34	9,027.37	9,207.91	9,392.06	9,579.90	9,771.50	9,966.93
2	7,046.66	7,187.80	7,331.56	7,478.20	7,627.76	7,780.31	7,935.91	8,094.61	8,256.52	8,421.66	8,590.07	8,761.87	8,937.10	9,115.84	9,298.16	9,484.14	9,673.82	9,867.29	10,064.65	10,265.92
3	7,258.26	7,403.43	7,551.49	7,702.52	7,856.57	8,013.71	8,173.99	8,337.45	8,504.20	8,674.30	8,847.79	9,024.75	9,205.24	9,389.33	9,577.12	9,768.65	9,964.05	10,163.32	10,366.58	10,573.92
4	7,476.01	7,625.55	7,778.05	7,933.61	8,092.28	8,254.13	8,419.22	8,587.58	8,759.34	8,934.54	9,113.22	9,295.48	9,481.39	9,671.01	9,864.44	10,061.71	10,262.97	10,468.22	10,677.59	10,891.15
5	7,700.28	7,854.29	8,011.37	8,171.63	8,335.05	8,501.76	8,671.79	8,845.22	9,022.11	9,202.56	9,386.60	9,574.35	9,765.82	9,961.14	10,160.37	10,363.59	10,570.85	10,782.26	10,997.90	11,217.86
6	7,931.30	8,089.90	8,251.71	8,416.75	8,585.08	8,756.79	8,931.93	9,110.57	9,292.78	9,478.64	9,668.20	9,861.58	10,058.81	10,259.98	10,465.18	10,674.48	10,887.96	11,105.72	11,327.85	11,554.39
7	8,169.23	8,332.61	8,499.26	8,669.25	8,842.62	9,019.48	9,199.91	9,383.88	9,571.56	9,762.99	9,958.25	10,157.42	10,360.57	10,567.78	10,779.14	10,994.71	11,214.61	11,438.90	11,667.68	11,901.02
8	8,414.32	8,582.61	8,754.25	8,929.35	9,107.91	9,290.08	9,475.89	9,665.41	9,858.72	10,055.89	10,257.00	10,462.14	10,671.40	10,884.81	11,102.50	11,324.55	11,551.06	11,782.08	12,017.72	12,258.08
9	8,666.75	8,840.08	9,016.86	9,197.22	9,381.16	9,568.77	9,760.16	9,955.36	10,154.47	10,357.56	10,564.71	10,776.00	10,991.53	11,211.36	11,435.58	11,664.31	11,897.57	12,135.55	12,378.27	12,625.82
10	8,926.75	9,105.28	9,287.37	9,473.13	9,662.58	9,855.84	10,052.95	10,254.02	10,459.10	10,668.29	10,881.65	11,099.28	11,321.26	11,547.70	11,778.66	12,014.23	12,254.51	12,499.61	12,749.61	13,004.57
11	9,194.59	9,378.42	9,566.01	9,757.32	9,952.47	10,151.52	10,354.55	10,561.64	10,772.87	10,988.34	11,208.10	11,432.28	11,660.91	11,894.14	12,132.01	12,374.65	12,622.15	12,874.60	13,132.07	13,394.72
12	9,470.39	9,659.79	9,853.01	10,050.04	10,251.07	10,456.07	10,665.18	10,878.50	11,096.08	11,318.00	11,544.35	11,775.23	12,010.75	12,250.96	12,495.97	12,745.89	13,000.80	13,260.82	13,526.04	13,796.56
13	9,754.48	9,949.59	10,148.59	10,351.56	10,558.99	10,769.76	10,985.14	11,204.66	11,428.96	11,657.53	11,890.68	12,128.48	12,371.05	12,618.48	12,870.84	13,128.27	13,390.83	13,658.64	13,931.81	14,210.46
14	10,047.13	10,248.07	10,453.04	10,662.10	10,875.34	11,092.86	11,314.71	11,541.00	11,771.82	12,007.25	12,247.40	12,492.35	12,742.17	12,997.04	13,256.96	13,522.11	13,792.55	14,068.41	14,349.77	14,636.77
15	10,348.56	10,555.52	10,766.63	10,981.96	11,201.61	11,425.64	11,654.14	11,887.22	12,124.96	12,367.46	12,614.82	12,867.11	13,124.45	13,386.95	13,654.69	13,927.78	14,206.33	14,490.47	14,780.26	15,075.86
16	10,658.99	10,872.19	11,089.64	11,311.43	11,537.66	11,768.38	12,003.75	12,243.85	12,488.72	12,738.52	12,993.26	13,253.12	13,518.18	13,788.55	14,064.32	14,345.61	14,632.53	14,925.18	15,223.68	15,528.15
17	10,978.76	11,196.35	11,422.32	11,650.77	11,883.79	12,121.45	12,363.87	12,611.16	12,863.38	13,120.65	13,383.06	13,650.71	13,923.73	14,202.22	14,486.26	14,775.97	15,071.50	15,372.92	15,680.39	15,994.00
18	11,308.14	11,534.28	11,764.97	12,000.27	12,240.28	12,485.09	12,734.79	12,989.49	13,249.27	13,514.27	13,784.56	14,060.25	14,341.44	14,628.30	14,920.86	15,219.26	15,523.65	15,834.13	16,150.79	16,473.80
19	11,647.36	11,880.32	12,117.95	12,360.29	12,607.50	12,859.64	13,116.83	13,379.17	13,646.76	13,919.68	14,198.08	14,482.06	14,771.69	15,067.13	15,368.46	15,675.83	15,989.35	16,309.14	16,635.33	16,968.04
20	11,996.79	12,236.74	12,481.47	12,731.09	12,985.71	13,245.43	13,510.33	13,780.54	14,066.15	14,357.28	14,654.02	14,956.52	15,264.84	15,579.14	15,829.54	16,146.11	16,469.03	16,798.42	17,134.38	17,477.07
21	12,356.68	12,603.83	12,855.90	13,113.02	13,375.29	13,642.81	13,915.66	14,193.96	14,477.84	14,767.38	15,062.72	15,363.97	15,671.27	15,984.69	16,304.39	16,630.48	16,963.08	17,302.35	17,648.38	18,001.36
22	12,727.39	12,981.93	13,241.58	13,506.40	13,776.54	14,052.04	14,333.10	14,619.77	14,912.17	15,210.42	15,514.63	15,824.91	16,141.39	16,464.24	16,793.53	17,129.39	17,471.99	17,821.43	18,177.84	18,541.39
23	13,109.24	13,371.41	13,638.83	13,911.60	14,189.84	14,473.65	14,763.13	15,058.36	15,359.54	15,666.74	15,980.08	16,299.68	16,625.65	16,958.18	17,297.35	17,643.28	17,996.16	18,356.08	18,723.20	19,097.67
24	13,502.51	13,772.56	14,048.01	14,328.96	14,615.54	14,907.86	15,206.01	15,510.14	15,820.34	16,136.75	16,459.46	16,788.66	17,124.43	17,466.92	17,816.26	18,172.59	18,536.05	18,906.77	19,284.88	19,670.57
25	13,907.60	14,185.72	14,469.45	14,758.83	15,054.00	15,355.07	15,662.18	15,975.41	16,294.94	16,620.84	16,953.23	17,292.30	17,638.15	17,990.92	18,350.75	18,717.76	19,092.11	19,473.95	19,863.43	20,260.70
26	14,324.80	14,611.28	14,903.54	15,201.62	15,505.65	15,815.75	16,132.08	16,454.70	16,783.81	17,119.48	17,461.86	17,811.10	18,167.33	18,530.67	18,901.29	19,279.34	19,664.91	20,058.21	20,459.39	20,868.57
27	14,754.56	15,049.63	15,350.63	15,657.64	15,970.79	16,290.21	16,616.02	16,948.34	17,287.32	17,633.08	17,985.73	18,345.45	18,712.36	19,086.59	19,468.34	19,857.71	20,254.84	20,659.97	21,073.16	21,494.62
28	15,197.17	15,501.14	15,811.16	16,127.39	16,449.93	16,778.94	17,114.52	17,456.83	17,805.94	18,162.04	18,525.29	18,895.78	19,273.69	19,659.17	20,052.35	20,453.41	20,862.47	21,279.73	21,705.32	22,139.44
29	15,653.09	15,966.17	16,285.49	16,611.19	16,943.39	17,282.27	17,627.91	17,980.47	18,340.07	18,706.87	19,081.01	19,462.63	19,851.87	20,248.91	20,653.89	21,066.96	21,488.31	21,918.08	22,356.44	22,803.57
30	16,122.70	16,445.15	16,774.03	17,109.54	17,451.71	17,800.77	18,156.77	18,519.89	18,890.30	19,268.09	19,653.45	20,046.52	20,447.44	20,856.40	21,273.52	21,698.99	22,132.99	22,575.64	23,027.16	23,487.71

...

SECTION 29. Section 6.26.040 (County of Los Angeles Salary Tables) is hereby amended to delete the following New Management Physician Pay Plan E Schedule Tables (Tables F, G, H, and I) and replace them with the following New Management Physician Pay Plan E Schedule Tables (Tables K, L, and M):

...

NEW MANAGEMENT PHYSICIAN PLAN E SCHEDULE TABLE
See Section 6.08.415 B

TABLE K - Monthly Rates
Effective October 1, 2018

Sch	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
E01	9,281	9,559	9,846	10,142	10,447	10,760	11,082	11,414	11,758	12,110	12,473	12,848	-	-	-	-	-	-	-	-
E02	10,344	10,653	10,972	11,301	11,641	11,991	12,349	12,720	13,102	13,494	13,899	14,316	14,746	15,189	15,645	16,113	16,597	17,095	17,607	18,137
E03	10,627	10,946	11,273	11,613	11,961	12,320	12,689	13,069	13,464	13,866	14,283	14,711	15,153	15,608	16,074	16,557	17,053	17,565	18,093	18,634
E04	10,920	11,248	11,585	11,933	12,291	12,658	13,040	13,430	13,834	14,249	14,676	15,116	15,568	16,035	16,517	17,013	17,524	18,049	18,590	19,148
E05	11,220	11,557	11,903	12,262	12,630	13,008	13,399	13,800	14,214	14,640	15,080	15,533	15,999	16,478	16,972	17,481	18,005	18,547	19,102	19,675
E06	11,528	11,875	12,232	12,598	12,976	13,365	13,767	14,179	14,604	15,043	15,494	15,959	16,437	16,930	17,440	17,962	18,502	19,056	19,628	20,217
E07	11,845	12,201	12,567	12,944	13,331	13,732	14,144	14,568	15,005	15,455	15,919	16,397	16,889	17,395	17,917	18,456	19,009	19,578	20,165	20,769
E08	12,171	12,536	12,911	13,300	13,698	14,109	14,532	14,970	15,418	15,879	16,357	16,847	17,352	17,874	18,410	18,962	19,530	20,116	20,720	21,342
E09	12,505	12,882	13,268	13,666	14,075	14,497	14,933	15,381	15,843	16,318	16,807	17,310	17,830	18,365	18,917	19,484	20,069	20,670	21,289	21,929
E10	12,850	13,235	13,632	14,041	14,463	14,897	15,343	15,804	16,278	16,766	17,269	17,787	18,320	18,871	19,436	20,019	20,620	21,238	21,876	22,532
E11	13,203	13,598	14,007	14,427	14,860	15,305	15,765	16,238	16,726	17,228	17,744	18,275	18,825	19,389	19,971	20,570	21,187	21,824	22,478	23,151
E12	13,568	13,974	14,393	14,825	15,270	15,727	16,200	16,686	17,186	17,702	18,234	18,779	19,343	19,925	20,522	21,135	21,772	22,425	23,096	23,789
E13	13,940	14,359	14,789	15,233	15,691	16,162	16,646	17,145	17,659	18,190	18,733	19,286	19,877	20,471	21,085	21,719	22,370	23,040	23,730	24,444
E14	14,322	14,752	15,194	15,651	16,120	16,604	17,101	17,614	18,143	18,687	19,248	19,826	20,420	21,031	21,663	22,315	22,983	23,673	24,383	25,113
E15	14,717	15,158	15,613	16,081	16,563	17,062	17,572	18,099	18,643	19,202	19,778	20,371	20,981	21,611	22,260	22,928	23,615	24,324	25,055	25,805
E16	15,122	15,574	16,041	16,522	17,020	17,529	18,055	18,596	19,155	19,730	20,322	20,932	21,558	22,206	22,872	23,559	24,265	24,992	25,743	26,516
E17	15,538	16,004	16,484	16,978	17,488	18,011	18,553	19,109	19,682	20,273	20,880	21,507	22,153	22,817	23,502	24,207	24,933	25,682	26,453	27,245
E18	15,964	16,443	16,937	17,445	17,968	18,508	19,062	19,634	20,224	20,830	21,455	22,100	22,763	23,445	24,147	24,874	25,618	26,386	27,178	27,994
E19	16,403	16,895	17,404	17,925	18,463	19,017	19,588	20,176	20,779	21,402	22,044	22,707	23,389	24,089	24,813	25,566	26,322	27,112	27,926	28,763

Sch	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
E20	16,856	17,360	17,881	18,418	18,972	19,539	20,125	20,728	21,350	21,991	22,651	23,331	24,031	24,751	25,494	26,260	27,047	27,858	28,696	29,555
E21	17,317	17,838	18,372	18,924	19,491	20,076	20,679	21,299	21,938	22,596	23,274	23,973	24,692	25,433	26,196	26,982	27,791	28,624	29,484	30,366
E22	17,793	18,327	18,876	19,444	20,028	20,630	21,247	21,885	22,542	23,218	23,914	24,630	25,370	26,130	26,915	27,723	28,555	29,411	30,293	31,202
E23	18,284	18,832	19,397	19,979	20,579	21,196	21,832	22,486	23,161	23,858	24,571	25,309	26,069	26,849	27,656	28,487	29,340	30,220	31,126	32,060
E24	18,787	19,350	19,931	20,529	21,143	21,778	22,433	23,105	23,798	24,512	25,248	26,005	26,785	27,588	28,416	29,269	30,146	31,051	31,983	32,942
E25	19,304	19,883	20,480	21,093	21,726	22,377	23,049	23,741	24,453	25,186	25,942	26,720	27,521	28,347	29,196	30,073	30,975	31,905	32,862	33,849
E26	19,834	20,430	21,044	21,674	22,324	22,993	23,682	24,394	25,127	25,878	26,655	27,455	28,280	29,126	29,999	30,900	31,828	32,783	33,766	34,780
E27	20,380	20,992	21,620	22,269	22,937	23,625	24,334	25,064	25,817	26,590	27,389	28,210	29,057	29,927	30,825	31,750	32,703	33,686	34,695	35,735
E28	20,941	21,568	22,216	22,882	23,568	24,276	25,003	25,753	26,526	27,322	28,141	28,985	29,855	30,751	31,673	32,623	33,601	34,610	35,648	36,718
E29	21,517	22,162	22,826	23,510	24,216	24,944	25,691	26,462	27,255	28,072	28,915	29,783	30,675	31,596	32,544	33,520	34,527	35,562	36,628	37,727
E30	22,107	22,770	23,454	24,157	24,882	25,629	26,398	27,189	28,005	28,847	29,711	30,601	31,520	32,466	33,440	34,442	35,477	36,540	37,637	38,766
E31	22,714	23,397	24,098	24,821	25,566	26,333	27,123	27,937	28,775	29,639	30,527	31,444	32,387	33,359	34,361	35,389	36,451	37,544	38,670	39,831
E32	23,341	24,040	24,763	25,505	26,269	27,058	27,869	28,706	29,567	30,454	31,367	32,309	33,278	34,275	35,304	36,363	37,454	38,578	39,736	40,926
E33	23,981	24,701	25,443	26,206	26,992	27,801	28,635	29,495	30,381	31,292	32,230	33,197	34,191	35,219	36,275	37,363	38,483	39,636	40,828	42,053
E34	24,641	25,381	26,144	26,927	27,734	28,565	29,424	30,306	31,215	32,151	33,115	34,110	35,132	36,187	37,271	38,391	39,541	40,729	41,950	43,208
E35	25,319	26,079	26,861	27,665	28,497	29,352	30,233	31,141	32,073	33,036	34,026	35,048	36,099	37,183	38,298	39,445	40,630	41,849	43,104	44,398
E36	26,014	26,795	27,600	28,427	29,281	30,159	31,063	31,995	32,956	33,946	34,963	36,011	37,091	38,204	39,351	40,531	41,748	42,999	44,289	45,618
E37	26,731	27,533	28,358	29,208	30,086	30,990	31,919	32,876	33,861	34,876	35,923	37,002	38,112	39,255	40,432	41,647	42,894	44,181	45,508	46,871
E38	27,467	28,290	29,138	30,014	30,913	31,839	32,795	33,779	34,793	35,837	36,913	38,019	39,160	40,334	41,545	42,790	44,074	45,398	46,758	48,161
E39	28,222	29,069	29,940	30,838	31,764	32,717	33,698	34,709	35,750	36,822	37,928	39,064	40,235	41,443	42,688	43,968	45,288	46,645	48,044	49,486
E40	28,998	29,868	30,763	31,685	32,637	33,616	34,625	35,663	36,732	37,834	38,969	40,139	41,344	42,585	43,861	45,176	46,532	47,927	49,365	50,846

NEW MANAGEMENT PHYSICIAN PLAN E SCHEDULE TABLE
See Section 6.08.415 B

TABLE L - Monthly Rates
Effective October 1, 2019

Sch	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
E01	9,513	9,798	10,092	10,396	10,708	11,029	11,359	11,699	12,052	12,413	12,785	13,169	-	-	-	-	-	-	-	-
E02	10,603	10,919	11,246	11,584	11,932	12,291	12,658	13,038	13,430	13,831	14,246	14,674	15,115	15,569	16,036	16,516	17,012	17,522	18,047	18,590
E03	10,893	11,220	11,555	11,903	12,260	12,628	13,006	13,386	13,801	14,213	14,640	15,079	15,532	15,996	16,476	16,971	17,479	18,004	18,545	19,100
E04	11,193	11,529	11,875	12,231	12,598	12,974	13,366	13,766	14,180	14,605	15,043	15,494	15,957	16,436	16,930	17,438	17,962	18,500	19,055	19,627
E05	11,501	11,846	12,201	12,569	12,946	13,333	13,734	14,145	14,569	15,006	15,457	15,921	16,399	16,890	17,396	17,918	18,455	19,011	19,580	20,167
E06	11,816	12,172	12,538	12,913	13,300	13,689	14,111	14,533	14,969	15,419	15,881	16,358	16,848	17,353	17,876	18,411	18,965	19,532	20,119	20,722
E07	12,141	12,506	12,881	13,268	13,664	14,075	14,498	14,933	15,380	15,841	16,317	16,807	17,311	17,830	18,365	18,917	19,484	20,067	20,669	21,288
E08	12,475	12,849	13,234	13,633	14,040	14,462	14,895	15,344	15,803	16,276	16,766	17,268	17,786	18,321	18,870	19,436	20,018	20,619	21,238	21,876
E09	12,818	13,204	13,600	14,008	14,427	14,859	15,306	15,766	16,239	16,726	17,227	17,743	18,276	18,824	19,390	19,971	20,571	21,187	21,821	22,477
E10	13,171	13,566	13,973	14,392	14,825	15,269	15,727	16,199	16,685	17,185	17,701	18,232	18,778	19,343	19,922	20,519	21,136	21,769	22,423	23,095
E11	13,533	13,938	14,357	14,788	15,232	15,688	16,159	16,644	17,144	17,659	18,188	18,732	19,296	19,874	20,470	21,084	21,717	22,370	23,040	23,730
E12	13,907	14,323	14,753	15,196	15,652	16,120	16,605	17,103	17,616	18,145	18,690	19,248	19,827	20,423	21,035	21,663	22,316	22,986	23,673	24,384
E13	14,289	14,716	15,159	15,614	16,083	16,566	17,062	17,574	18,100	18,645	19,201	19,778	20,374	20,983	21,612	22,262	22,929	23,616	24,323	25,055
E14	14,660	15,121	15,574	16,042	16,523	17,019	17,529	18,054	18,597	19,154	19,729	20,322	20,931	21,557	22,205	22,873	23,558	24,265	24,993	25,741
E15	15,085	15,537	16,003	16,483	16,977	17,489	18,011	18,551	19,109	19,682	20,272	20,880	21,506	22,151	22,817	23,501	24,205	24,932	25,681	26,450
E16	15,500	15,963	16,442	16,935	17,446	17,967	18,506	19,061	19,634	20,223	20,830	21,455	22,097	22,761	23,444	24,148	24,872	25,617	26,387	27,179
E17	15,926	16,404	16,896	17,402	17,925	18,461	19,017	19,587	20,174	20,780	21,402	22,045	22,707	23,387	24,090	24,812	25,556	26,324	27,114	27,926
E18	16,363	16,854	17,360	17,881	18,417	18,971	19,539	20,125	20,730	21,351	21,991	22,653	23,332	24,031	24,751	25,496	26,256	27,046	27,857	28,694
E19	16,813	17,317	17,839	18,373	18,925	19,492	20,078	20,680	21,298	21,937	22,595	23,275	23,974	24,691	25,433	26,195	26,980	27,790	28,624	29,482

Sch	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
E20	17,277	17,794	18,328	18,878	19,446	20,027	20,628	21,246	21,884	22,541	23,217	23,914	24,632	25,370	26,131	26,917	27,723	28,554	29,413	30,294
E21	17,750	18,284	18,831	19,387	19,978	20,576	21,196	21,831	22,486	23,161	23,856	24,572	25,309	26,069	26,851	27,657	28,486	29,340	30,221	31,125
E22	18,238	18,785	19,350	19,930	20,529	21,146	21,778	22,432	23,106	23,798	24,512	25,246	26,004	26,783	27,588	28,416	29,269	30,146	31,050	31,982
E23	18,741	19,303	19,882	20,478	21,093	21,726	22,378	23,048	23,740	24,454	25,185	25,942	26,721	27,520	28,347	29,199	30,074	30,976	31,904	32,862
E24	19,257	19,834	20,429	21,042	21,672	22,322	22,994	23,683	24,393	25,125	25,879	26,655	27,455	28,278	29,126	30,001	30,900	31,827	32,783	33,766
E25	19,787	20,380	20,992	21,620	22,269	22,936	23,625	24,335	25,064	25,816	26,591	27,388	28,209	29,056	29,926	30,825	31,749	32,703	33,684	34,695
E26	20,330	20,941	21,570	22,216	22,882	23,568	24,274	25,004	25,755	26,525	27,321	28,141	28,987	29,854	30,749	31,673	32,624	33,603	34,610	35,650
E27	20,890	21,517	22,161	22,826	23,510	24,216	24,942	25,691	26,462	27,255	28,074	28,915	29,783	30,675	31,596	32,544	33,521	34,528	35,562	36,628
E28	21,465	22,107	22,771	23,454	24,157	24,883	25,628	26,397	27,189	28,005	28,845	29,710	30,601	31,520	32,485	33,439	34,441	35,475	36,539	37,636
E29	22,055	22,716	23,397	24,098	24,821	25,568	26,333	27,124	27,936	28,774	29,638	30,528	31,442	32,386	33,358	34,358	35,380	36,451	37,544	38,670
E30	22,660	23,339	24,040	24,761	25,504	26,270	27,058	27,869	28,705	29,568	30,454	31,366	32,308	33,278	34,276	35,303	36,364	37,454	38,578	39,735
E31	23,282	23,982	24,700	25,442	26,205	26,991	27,801	28,635	29,494	30,380	31,290	32,230	33,197	34,193	35,220	36,274	37,362	38,483	39,637	40,827
E32	23,925	24,641	25,382	26,143	26,926	27,734	28,566	29,424	30,306	31,215	32,151	33,117	34,110	35,132	36,187	37,272	38,390	39,542	40,729	41,949
E33	24,581	25,319	26,079	26,861	27,667	28,496	29,351	30,232	31,141	32,074	33,036	34,027	35,046	36,099	37,182	38,297	39,445	40,629	41,849	43,104
E34	25,257	26,016	26,798	27,600	28,427	29,279	30,160	31,064	31,995	32,955	33,943	34,963	36,010	37,092	38,203	39,351	40,530	41,747	42,999	44,288
E35	25,952	26,731	27,533	28,357	29,209	30,086	30,989	31,920	32,875	33,862	34,877	35,924	37,001	38,113	39,255	40,431	41,646	42,895	44,182	45,508
E36	26,664	27,465	28,290	29,138	30,013	30,913	31,840	32,795	33,780	34,795	35,837	36,911	38,018	39,159	40,335	41,544	42,792	44,074	45,396	46,758
E37	27,399	28,221	29,067	29,938	30,838	31,765	32,717	33,698	34,708	35,748	36,821	37,927	39,065	40,236	41,443	42,688	43,966	45,286	46,646	48,043
E38	28,154	28,997	29,866	30,764	31,686	32,635	33,615	34,623	35,663	36,733	37,836	38,969	40,139	41,342	42,584	43,860	45,176	46,533	47,927	49,365
E39	28,928	29,796	30,689	31,609	32,558	33,535	34,540	35,577	36,644	37,743	38,876	40,041	41,241	42,479	43,755	45,067	46,420	47,811	49,245	50,723
E40	29,723	30,615	31,532	32,477	33,453	34,456	35,491	36,555	37,650	38,780	39,943	41,142	42,378	43,650	44,958	46,305	47,695	49,125	50,599	52,117

NEW MANAGEMENT PHYSICIAN PLAN E SCHEDULE TABLE
See Section 6.08.415 B

TABLE M - Monthly Rates
Effective October 1, 2020

Sch	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
E01	9,751	10,043	10,344	10,656	10,976	11,305	11,643	11,991	12,353	12,723	13,105	13,498	-	-	-	-	-	-	-	-
E02	10,868	11,192	11,527	11,874	12,230	12,598	12,974	13,364	13,766	14,177	14,602	15,041	15,493	15,958	16,437	16,929	17,437	17,960	18,498	19,055
E03	11,165	11,501	11,844	12,201	12,567	12,944	13,331	13,731	14,146	14,568	15,006	15,456	15,920	16,396	16,888	17,395	17,916	18,454	19,009	19,578
E04	11,473	11,817	12,172	12,537	12,913	13,298	13,700	14,110	14,535	14,970	15,419	15,881	16,356	16,847	17,353	17,874	18,411	18,963	19,531	20,118
E05	11,789	12,142	12,506	12,883	13,270	13,666	14,077	14,499	14,933	15,381	15,843	16,319	16,809	17,312	17,831	18,366	18,916	19,486	20,070	20,671
E06	12,111	12,476	12,851	13,236	13,633	14,041	14,464	14,896	15,343	15,804	16,278	16,767	17,269	17,787	18,323	18,871	19,439	20,020	20,622	21,240
E07	12,445	12,819	13,203	13,600	14,006	14,427	14,860	15,306	15,765	16,237	16,725	17,227	17,744	18,276	18,824	19,390	19,971	20,569	21,186	21,820
E08	12,787	13,170	13,565	13,974	14,391	14,824	15,267	15,728	16,198	16,683	17,185	17,700	18,231	18,779	19,342	19,922	20,518	21,134	21,769	22,423
E09	13,138	13,534	13,940	14,356	14,788	15,230	15,689	16,160	16,645	17,144	17,658	18,187	18,733	19,295	19,875	20,470	21,085	21,717	22,367	23,039
E10	13,500	13,905	14,322	14,752	15,196	15,651	16,120	16,604	17,102	17,615	18,144	18,688	19,247	19,827	20,420	21,032	21,664	22,313	22,984	23,672
E11	13,871	14,286	14,716	15,158	15,613	16,080	16,563	17,060	17,573	18,100	18,643	19,200	19,778	20,371	20,982	21,611	22,260	22,929	23,616	24,323
E12	14,255	14,681	15,122	15,576	16,043	16,523	17,020	17,531	18,056	18,599	19,157	19,729	20,323	20,934	21,561	22,205	22,874	23,561	24,265	24,994
E13	14,646	15,086	15,538	16,004	16,485	16,980	17,489	18,013	18,553	19,111	19,681	20,272	20,883	21,508	22,152	22,819	23,502	24,206	24,931	25,681
E14	15,047	15,499	15,963	16,443	16,936	17,444	17,967	18,505	19,062	19,633	20,222	20,830	21,454	22,096	22,760	23,445	24,147	24,872	25,618	26,385
E15	15,462	15,925	16,403	16,895	17,401	17,926	18,461	19,015	19,587	20,174	20,779	21,402	22,044	22,705	23,387	24,089	24,810	25,555	26,323	27,111
E16	15,888	16,362	16,853	17,358	17,882	18,416	18,969	19,538	20,125	20,729	21,351	21,991	22,649	23,330	24,030	24,752	25,494	26,257	27,047	27,858
E17	16,324	16,814	17,318	17,837	18,373	18,923	19,492	20,077	20,678	21,300	21,937	22,596	23,275	23,972	24,692	25,432	26,195	26,982	27,792	28,624
E18	16,772	17,275	17,794	18,328	18,877	19,445	20,027	20,628	21,248	21,885	22,541	23,219	23,915	24,632	25,370	26,133	26,914	27,722	28,553	29,411
E19	17,233	17,750	18,285	18,832	19,398	19,979	20,580	21,197	21,830	22,485	23,160	23,857	24,573	25,308	26,069	26,850	27,655	28,485	29,340	30,219

E20	17,709	18,239	18,786	19,350	19,932	20,528	21,144	21,777	22,431	23,105	23,797	24,512	25,248	26,004	26,784	27,590	28,416	29,268	30,148	31,051
E21	18,194	18,741	19,302	19,882	20,477	21,092	21,726	22,377	23,048	23,740	24,452	25,186	25,942	26,721	27,522	28,348	29,198	30,074	30,977	31,903
E22	18,694	19,255	19,834	20,428	21,042	21,675	22,322	22,993	23,684	24,393	25,125	25,877	26,654	27,453	28,278	29,126	30,001	30,900	31,826	32,782
E23	19,210	19,786	20,379	20,990	21,620	22,269	22,937	23,624	24,334	25,065	25,815	26,591	27,389	28,208	29,056	29,929	30,826	31,750	32,702	33,684
E24	19,738	20,330	20,940	21,568	22,214	22,880	23,569	24,275	25,003	25,753	26,526	27,321	28,141	28,985	29,854	30,751	31,673	32,623	33,603	34,610
E25	20,282	20,890	21,517	22,161	22,826	23,509	24,216	24,943	25,691	26,461	27,256	28,073	28,914	29,782	30,674	31,596	32,543	33,521	34,526	35,562
E26	20,838	21,465	22,109	22,771	23,454	24,157	24,881	25,629	26,399	27,188	28,004	28,845	29,712	30,600	31,518	32,465	33,440	34,443	35,475	36,541
E27	21,412	22,055	22,715	23,397	24,098	24,821	25,566	26,333	27,124	27,936	28,776	29,638	30,528	31,442	32,386	33,358	34,359	35,391	36,451	37,544
E28	22,002	22,660	23,340	24,040	24,761	25,505	26,269	27,057	27,869	28,705	29,566	30,453	31,366	32,308	33,277	34,275	35,302	36,362	37,452	38,577
E29	22,606	23,284	23,982	24,700	25,442	26,207	26,991	27,802	28,634	29,493	30,379	31,291	32,228	33,196	34,192	35,217	36,275	37,362	38,483	39,637
E30	23,227	23,922	24,641	25,380	26,142	26,927	27,734	28,566	29,423	30,307	31,215	32,150	33,116	34,110	35,133	36,186	37,273	38,390	39,542	40,728
E31	23,864	24,582	25,318	26,078	26,860	27,666	28,496	29,351	30,231	31,140	32,072	33,036	34,027	35,048	36,101	37,181	38,296	39,445	40,628	41,848
E32	24,523	25,257	26,017	26,797	27,599	28,427	29,280	30,160	31,064	31,995	32,955	33,945	34,963	36,010	37,082	38,204	39,350	40,531	41,747	42,998
E33	25,196	25,952	26,731	27,533	28,359	29,208	30,085	30,988	31,920	32,876	33,862	34,878	35,922	37,001	38,112	39,254	40,431	41,645	42,895	44,182
E34	25,888	26,666	27,468	28,290	29,138	30,011	30,914	31,841	32,795	33,779	34,792	35,837	36,910	38,019	39,158	40,335	41,543	42,791	44,074	45,395
E35	26,601	27,399	28,221	29,066	29,939	30,838	31,764	32,718	33,697	34,709	35,749	36,822	37,926	39,066	40,236	41,442	42,687	43,967	45,287	46,646
E36	27,331	28,152	28,997	29,866	30,763	31,686	32,636	33,615	34,625	35,665	36,733	37,834	38,968	40,138	41,343	42,583	43,862	45,176	46,531	47,927
E37	28,084	28,927	29,794	30,686	31,609	32,559	33,535	34,540	35,576	36,642	37,742	38,875	40,042	41,242	42,479	43,755	45,065	46,418	47,812	49,244
E38	28,858	29,722	30,613	31,533	32,478	33,451	34,455	35,489	36,555	37,651	38,782	39,943	41,142	42,376	43,649	44,957	46,305	47,696	49,125	50,599
E39	29,651	30,541	31,456	32,399	33,372	34,373	35,404	36,466	37,560	38,687	39,848	41,042	42,272	43,541	44,849	46,194	47,581	49,006	50,476	51,991
E40	30,466	31,380	32,320	33,289	34,289	35,317	36,378	37,469	38,591	39,750	40,942	42,171	43,437	44,741	46,082	47,463	48,887	50,353	51,864	53,420

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SECTION 30. Section 6.28.050 (Table of Classes of Positions with Salary

Schedule and Level) is hereby amended to delete the Table of Classes of Positions with Salary Schedule and Level and replace it with the following:

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
0675	ACCOUNTANT-AUDITOR	04/01/2018N3M	87G
		10/01/2018N3M	88D
		10/01/2019N3M	89C
		10/01/2020N3M	90B
0658	ACCOUNTING OFFICER III	04/01/2018NM	104K
		10/01/2018NM	105G
		10/01/2019NM	106F
		10/01/2020NM	107E
2647	ACCOUNTING SYSTEMS ANALYST I	04/01/2018NM	98H
		10/01/2018NM	99E
		10/01/2019NM	100D
		10/01/2020NM	101C
2648	ACCOUNTING SYSTEMS ANALYST II	04/01/2018NM	100H
		10/01/2018NM	101E
		10/01/2019NM	102D
		10/01/2020NM	103C
0902	ADMINISTRATIVE ANALYST	04/01/2018NM	96B
		10/01/2018NM	96K
		10/01/2019NM	97J
		10/01/2020NM	98H
1042	ADMINISTRATIVE DEPUTY I	04/10/2018N23	S12
		10/01/2018N23	S12
		10/01/2019N23	S12
		10/01/2020N23	S12
1043	ADMINISTRATIVE DEPUTY I(UC)	04/10/2018N23	R12

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
		10/01/2018N23	R12
		10/01/2019N23	R12
		10/01/2020N23	R12
1044	ADMINISTRATIVE DEPUTY II	04/01/2018N23	S13
		10/01/2018N23	S13
		10/01/2019N23	S13
		10/01/2020N23	S13
1045	ADMINISTRATIVE DEPUTY II(UC)	04/01/2018N23	R13
		10/01/2018N23	R13
		10/01/2019N23	R13
		10/01/2020N23	R13
1058	ADMINISTRATIVE DEPUTY III	04/01/2018N23	S15
		10/01/2018N23	S15
		10/01/2019N23	S15
		10/01/2020N23	S15
1059	ADMINISTRATIVE DEPUTY III(UC)	04/01/2018N23	R15
		10/01/2018N23	R15
		10/01/2019N23	R15
		10/01/2020N23	R15
0995	ADMINISTRATIVE DEPUTY,APD	04/01/2018N23	S13
		10/01/2018N23	S13
		10/01/2019N23	S13
		10/01/2020N23	S13
1016	ADMIN DEP,CHILD SUPPORT SERVICES	04/01/2018N23	S13
		10/01/2018N23	S13
		10/01/2019N23	S13
		10/01/2020N23	S13
9956	ADMINISTRATIVE DEPUTY,DA(UC)	04/01/2018N23	R15
		10/01/2018N23	R15
		10/01/2019N23	R15
		10/01/2020N23	R15
4579	ADMINISTRATIVE DEPUTY,HS(UC)	04/01/2018N23	R18

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
		10/01/2018N23	R18
		10/01/2019N23	R18
		10/01/2020N23	R18
1011	ADMINISTRATIVE DEPUTY,PUB DEFENDER	04/01/2018N23	S13
		10/01/2018N23	S13
		10/01/2019N23	S13
		10/01/2020N23	S13
3378	ADMINISTRATIVE DEPUTY,PUBLIC WORKS	04/01/2018N23	S16
		10/01/2018N23	S16
		10/01/2019N23	S16
		10/01/2020N23	S16
4456	ADMIN DEPUTY,REGIONAL PLANNING(UC)	04/01/2018N23	R12
		10/01/2018N23	R12
		10/01/2019N23	R12
		10/01/2020N23	R12
0895	ADMINISTRATIVE INTERN I	04/01/2018N3	84B
		10/01/2018N3	84K
		10/01/2019N3	85J
		10/01/2020N3	86H
0901	ADMINISTRATIVE INTERN II	04/01/2018	92B
		10/01/2018	92K
		10/01/2019	93J
		10/01/2020	94H
8642	ADMINISTRATIVE INVESTIGATOR,PROB	04/01/2018NM	96H
		10/01/2018NM	97E
		10/01/2019NM	98D
		10/01/2020NM	99C
7976	ADMINISTRATIVE INVESTIGATOR,PSS	04/01/2018NM	92E
		10/01/2018NM	93B
		10/01/2019NM	94A
		10/01/2020NM	94L
1078	ADMINISTRATIVE MANAGER X,ISD	04/01/2018NM	109H

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
		10/01/2018NM	110E
		10/01/2019NM	111D
		10/01/2020NM	112C
1080	ADMINISTRATIVE MANAGER XI,ISD	04/01/2018N23	S11
		10/01/2018N23	S11
		10/01/2019N23	S11
		10/01/2020N23	S11
1081	ADMINISTRATIVE MANAGER XII,ISD	04/01/2018N23	S12
		10/01/2018N23	S12
		10/01/2019N23	S12
		10/01/2020N23	S12
1082	ADMINISTRATIVE MANAGER XIII,ISD	04/01/2018N23	S13
		10/01/2018N23	S13
		10/01/2019N23	S13
		10/01/2020N23	S13
1084	ADMINISTRATIVE MANAGER XV,ISD(UC)	04/01/2018N23	R15
		10/01/2018N23	R15
		10/01/2019N23	R15
		10/01/2020N23	R15
1090	ADMINISTRATIVE MANAGER XVI,ISD(UC)	04/01/2018N23	R16
		10/01/2018N23	R16
		10/01/2019N23	R16
		10/01/2020N23	R16
1091	ADMINISTRATIVE MANAGER XVII,ISD(UC)	04/01/2018N23	R17
		10/01/2018N23	R17
		10/01/2019N23	R17
		10/01/2020N23	R17
1007	ADMINISTRATIVE SERVICES DIV MGR	04/01/2018N23	S13
		10/01/2018N23	S13
		10/01/2019N23	S13
		10/01/2020N23	S13
1019	ADMINISTRATIVE SERVICES DIV MGR(UC)	04/01/2018N23	R13

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
		10/01/2018N23	R13
		10/01/2019N23	R13
		10/01/2020N23	R13
1002	ADMINISTRATIVE SERVICES MANAGER I	04/01/2018NM	99A
		10/01/2018NM	99J
		10/01/2019NM	100H
		10/01/2020NM	101G
1003	ADMINISTRATIVE SERVICES MANAGER II	04/01/2018NM	102A
		10/01/2018NM	102J
		10/01/2019NM	103H
		10/01/2020NM	104G
1004	ADMINISTRATIVE SERVICES MANAGER III	04/01/2018NM	111L
		10/01/2018NM	112H
		10/01/2019NM	113G
		10/01/2020NM	114F
0410	ADMINISTRATIVE SERVICES OFFICER,LACERA	01/01/2016N23L	LS9
		01/01/2017N23L	LS9
		01/01/2018N23L	LS9
		01/01/2019N23L	LS9
0813	ADMINISTRATIVE STAFF TRAINEE	04/01/2018N2M	81G
		10/01/2018N2M	82D
		10/01/2019N2M	83C
		10/01/2020N2M	84B
4630	ADMR,COLL OF NRSG AND ALLIED HLTH	04/01/2018N23	S14
		10/01/2018N23	S14
		10/01/2019N23	S14
		10/01/2020N23	S14
8049	ADMR,COMP AMBULATORY HLTH CARE CTR	04/01/2018N23	S12
		10/01/2018N23	S12
		10/01/2019N23	S12
		10/01/2020N23	S12

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
4586	ADMR, CONTRACT PROGS & SPECIAL SERVS	04/01/2018N23	S14
		10/01/2018N23	S14
		10/01/2019N23	S14
		10/01/2020N23	S14
4588	ADMR, OFFICE OF AMBULATORY CARE	04/01/2018N23	S14
		10/01/2018N23	S14
		10/01/2019N23	S14
		10/01/2020N23	S14
4603	ADMR, SPECIALIZED HEALTH PROGRAM	04/01/2018N23	S13
		10/01/2018N23	S13
		10/01/2019N23	S13
		10/01/2020N23	S13
1189	ADMITTING SUPERVISOR	04/01/2018NM	94F
		10/01/2018NM	95C
		10/01/2019NM	96H
		10/01/2020NM	97G
0398	AGRICULTURAL CHEMICAL SPRAYER	04/01/2018NM	83J
		10/01/2018NM	84F
		10/01/2019NM	85E
		10/01/2020NM	86D
0029	AGRIC COMMR/DIR OF WEIGHTS & MEAS	04/01/2018N23	R16
		10/01/2018N23	R16
		10/01/2019N23	R16
		10/01/2020N23	R16
9268	ALTERNATE PUBLIC DEFENDER	04/01/2018N23	R23
		10/01/2018N23	R23
		10/01/2019N23	R23
		10/01/2020N23	R23
0827	ANALYST, CEO	04/01/2018N35M	98B
		10/01/2018N35M	98K
		10/01/2019N35M	99J
		10/01/2020N35M	100H

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
3004	ANIMAL CONTROL MANAGER	04/01/2018NM	98G
		10/01/2018NM	99K
		10/01/2019NM	100J
		10/01/2020NM	102C
6608	AQUATICS MAINTENANCE TECHNICIAN	04/01/2018N2	83F
		10/01/2018N2	84C
		10/01/2019N2	85B
		10/01/2020N2	86A
0289	ARBORETA SPECIAL EVENTS COORDINATOR	04/01/2018NM	83F
		10/01/2018NM	84C
		10/01/2019NM	85B
		10/01/2020NM	86A
1623	AREA ADM,CHILD SUPPORT SERVICES	04/01/2018NM	109K
		10/01/2018NM	110G
		10/01/2019NM	111F
		10/01/2020NM	112E
4622	AREA ADMINISTRATOR,PUBLIC HEALTH	04/01/2018NM	107A
		10/01/2018NM	107J
		10/01/2019NM	108H
		10/01/2020NM	109G
4601	AREA HEALTH OFFICER,PUBLIC HEALTH	04/01/2018N23	S12
		10/01/2018N23	S12
		10/01/2019N23	S12
		10/01/2020N23	S12
8811	ARTS COMMISSION MANAGER	04/01/2018NM	103B
		10/01/2018NM	103K
		10/01/2019NM	104J
		10/01/2020NM	105H
8803	ARTS COMMISSION MGR,PERFORMING ARTS	04/01/2018NM	101B
		10/01/2018NM	101K
		10/01/2019NM	102J
		10/01/2020NM	103H

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
8804	ARTS COMMISSION PROGRAM ASSISTANT	04/01/2018NM	87K
		10/01/2018NM	88G
		10/01/2019NM	89F
		10/01/2020NM	90E
8805	ARTS COMMISSION PROGRAM ASSOCIATE	04/01/2018NM	91K
		10/01/2018NM	92G
		10/01/2019NM	93F
		10/01/2020NM	94E
8814	ARTS COMMISSION SR PROG ASSOCIATE	04/01/2018NM	96K
		10/01/2018NM	97G
		10/01/2019NM	98F
		10/01/2020NM	99E
9992	ASSESSOR(UNCLASSIFIED)	07/01/2018N32	FA
		07/01/2019N32	FA
		07/01/2020N32	FA
8370	ASSESSOR'S LIBRARIAN	04/01/2018NM	79F
		10/01/2018NM	80C
		10/01/2019NM	81B
		10/01/2020NM	82A
2646	ASST ACCOUNTING SYSTEMS ANALYST	04/01/2018N3M	92B
		10/01/2018N3M	92K
		10/01/2019N3M	93J
		10/01/2020N3M	94H
1014	ASSISTANT ADMINISTRATIVE DEPUTY,DA	04/01/2018N23	S13
		10/01/2018N23	S13
		10/01/2019N23	S13
		10/01/2020N23	S13
8048	ASST ADMR,COMP AMBUL HLTH CARE CTR	04/01/2018NM	104E
		10/01/2018NM	105B
		10/01/2019NM	106A
		10/01/2020NM	106L
4455	ASST ADMR,REGIONAL PLANNING	04/01/2018N2M	113J

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
		10/01/2018N2M	114F
		10/01/2019N2M	115E
		10/01/2020N2M	116D
9989	ASSISTANT ASSESSOR(UC)	04/01/2018N23	R17
		10/01/2018N23	R17
		10/01/2019N23	R17
		10/01/2020N23	R17
0721	ASSISTANT AUDITOR-CONTROLLER(UC)	04/01/2018N23	R16
		10/01/2018N23	R16
		10/01/2019N23	R16
		10/01/2020N23	R16
9957	ASSISTANT BUREAU CHIEF,DA(UC)	04/01/2018N23	R19
		10/01/2018N23	R19
		10/01/2019N23	R19
		10/01/2020N23	R19
0482	ASSISTANT CASH MGMT SYSTEMS ANALYST	04/01/2018NM	88A
		10/01/2018NM	88J
		10/01/2019NM	89H
		10/01/2020NM	90G
6088	ASSISTANT CHIEF,AIRPORTS DIVISION	04/01/2018NM	111J
		10/01/2018NM	112F
		10/01/2019NM	113E
		10/01/2020NM	114D
9023	ASST CHIEF,CLINICAL SOCIAL WORK	04/01/2018NM	107G
		10/01/2018NM	108H
		10/01/2019NM	109G
		10/01/2020NM	110K
1638	ASST CHIEF,CORONER'S INVESTIGATIONS	04/01/2018NM	102J
		10/01/2018NM	103F
		10/01/2019NM	104E
		10/01/2020NM	105D
0861	ASST CHIEF EXECUTIVE OFFICER(UC)	04/01/2018N23	R19

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		10/01/2018N23	R19
		10/01/2019N23	R19
		10/01/2020N23	R19
0799	ASSISTANT CHIEF FINANCIAL OFFICER, LACERA	06/06/2018N23L	LS10
		01/01/2019N23L	LS10
7476	ASSISTANT CHIEF, FIRE FLEET SERVICES	04/01/2018NM	104E
		10/01/2018NM	105B
		10/01/2019NM	106A
		10/01/2020NM	106L
1038	ASSISTANT CHIEF, FISCAL DIVISION, PW	04/01/2018NM	112E
		10/01/2018NM	113B
		10/01/2019NM	114A
		10/01/2020NM	114L
0335	ASSISTANT CHIEF, FORESTRY DIVISION	01/01/2018NW	113E
		07/01/2018NW	114B
		07/01/2019NW	115A
		07/01/2020NW	115L
5712	ASST CHF, HLTH FACILITIES INSPN DIV	04/01/2018N23	S10
		10/01/2018N23	S10
		10/01/2019N23	S10
		10/01/2020N23	S10
4406	ASST CHF, HEALTH HAZARDOUS MAT, FIRE	04/01/2018NMW	110L
		10/01/2018NMW	111H
		10/01/2019NMW	112G
		10/01/2020NMW	113F
0766	ASSISTANT CHIEF, INTERNAL AUDIT, LACERA	01/01/2016N23L	LS9
		01/01/2017N23L	LS9
		01/01/2018N23L	LS9
		01/01/2019N23L	LS9
2934	ASST CHIEF, LIFEGUARD SERVICES, FIRE	04/01/2018N23	S12
		10/01/2018N23	S12

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		10/01/2019N23	S12
		10/01/2020N23	S12
5525	ASST CHIEF,PHARMACY SERVS,MED CTR	04/01/2018NW	123D
		10/01/2018NW	124A
		10/01/2019NW	124L
		10/01/2020NW	125K
7082	ASSISTANT CHIEF PHOTOGRAPHER	04/01/2018NM	92E
		10/01/2018NM	93B
		10/01/2019NM	94A
		10/01/2020NM	94L
9208	ASSISTANT COUNTY COUNSEL	04/01/2018N23	S18
		10/01/2018N23	S18
		10/01/2019N23	S18
		10/01/2020N23	S18
2613	ASSISTANT DATA PROCESSING MANAGER	04/01/2018NM	112G
		10/01/2018NM	113D
		10/01/2019NM	114C
		10/01/2020NM	115B
1041	ASST DEPUTY DIRECTOR,FINANCE,PW	04/01/2018N23	S14
		10/01/2018N23	S14
		10/01/2019N23	S14
		10/01/2020N23	S14
3310	ASST DEPUTY DIRECTOR,PUBLIC WORKS	04/01/2018N23	S15
		10/01/2018N23	S15
		10/01/2019N23	S15
		10/01/2020N23	S15
0996	ASST DIR,BUREAU OPERATIONS,SHERIFF	04/01/2018N23	S12
		10/01/2018N23	S12
		10/01/2019N23	S12
		10/01/2020N23	S12
8356	ASST DIR,CAP PROJ & FACIL SERVS(UC)	04/01/2018N23	R12
		10/01/2018N23	R12

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		10/01/2019N23	R12
		10/01/2020N23	R12
8230	ASST DIR,COMMUNITY & SR SERVS(UC)	04/01/2018N23	R13
		10/01/2018N23	R13
		10/01/2019N23	R13
		10/01/2020N23	R13
0437	ASST DIRECTOR, HUMAN RESOURCES, LACERA	01/01/2018N23L	LS8
		06/06/2018N23L	LS10
		01/01/2019N23L	LS10
1918	ASST DIRECTOR,HUMAN RESOURCES(UC)	04/01/2018N23	R17
		10/01/2018N23	R17
		10/01/2019N23	R17
		10/01/2020N23	R17
2608	ASST DIR,INFO SYSTEMS ADVISORY BODY	04/01/2018N23	S12
		10/01/2018N23	S12
		10/01/2019N23	S12
		10/01/2020N23	S12
8013	ASST DIR OF PUBLIC SOCIAL SERVS(UC)	04/01/2018N23	R15
		10/01/2018N23	R15
		10/01/2019N23	R15
		10/01/2020N23	R15
8767	ASST DIR,PARKS & RECREATION(UC)	04/01/2018N23	R13
		10/01/2018N23	R13
		10/01/2019N23	R13
		10/01/2020N23	R13
8361	ASST DIR,PUBLIC SERVS,LIBRARY(UC)	04/01/2018N23	R14
		10/01/2018N23	R14
		10/01/2019N23	R14
		10/01/2020N23	R14
3382	ASSISTANT DIRECTOR,PUBLIC WORKS(UC)	04/01/2018N23	R19
		10/01/2018N23	R19

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		10/01/2019N23	R19
		10/01/2020N23	R19
9090	ASST DIV CHIEF,CHILD & FAMILY SERVS	04/01/2018N23	S11
		10/01/2018N23	S11
		10/01/2019N23	S11
		10/01/2020N23	S11
8901	ASSISTANT DIVISION CHIEF,B&H	04/01/2018NM	106E
		10/01/2018NM	107B
		10/01/2019NM	108A
		10/01/2020NM	108L
1488	ASST DIV CHIEF,PUBLIC GUARDIAN,MH	04/01/2018NM	104E
		10/01/2018NM	105B
		10/01/2019NM	106A
		10/01/2020NM	106L
1066	ASSISTANT DIVISION DIRECTOR,SHERIFF	04/01/2018N23	S16
		10/01/2018N23	S16
		10/01/2019N23	S16
		10/01/2020N23	S16
0771	ASSISTANT DIVISION MANAGER, LACERA	01/01/2016N23L	LS10
		01/01/2017N23L	LS10
		01/01/2018N23L	LS10
		01/01/2019N23L	LS10
1125	ASST DIV MGR,PROG,REG-REC/CO CLK	04/01/2018NM	106G
		10/01/2018NM	107D
		10/01/2019NM	108C
		10/01/2020NM	109B
6502	ASSISTANT ELEVATOR MECHANIC	04/01/2018	83F
		10/01/2018	84C
		10/01/2019	85B
		10/01/2020	86A
9115	ASST EX DIR,OFF OF CHILD PROTEC(UC)	04/01/2018N23	R15
		10/01/2018N23	R15

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		10/01/2019N23	R15
		10/01/2020N23	R15
1114	ASST EXEC OFFICER, BD OF SUP(UC)	04/01/2018N23	R16
		10/01/2018N23	R16
		10/01/2019N23	R16
		10/01/2020N23	R16
0778	ASSISTANT EXECUTIVE OFFICER, LACERA	01/01/2018N23L	LS14
		06/06/2018N23L	LS16
		01/01/2019N23L	LS16
0792	ASSISTANT EXECUTIVE OFFICER, LACERA (UC)	01/01/2018N23L	LS14
		06/06/2018N23L	LS16
		01/01/2019N23L	LS16
0217	ASSISTANT FIRE CHIEF	04/01/2018N23	S16
		10/01/2018N23	S16
		10/01/2019N23	S16
		10/01/2020N23	S16
7456	ASSISTANT FLEET MANAGER,PW	04/01/2018NM	101K
		10/01/2018NM	102G
		10/01/2019NM	103F
		10/01/2020NM	104E
8813	ASSISTANT GOLF DIRECTOR	04/01/2018NM	96D
		10/01/2018NM	97A
		10/01/2019NM	98F
		10/01/2020NM	99E
7968	ASSISTANT GRAPHIC ARTS COORDINATOR	04/01/2018NM	93D
		10/01/2018NM	94A
		10/01/2019NM	94L
		10/01/2020NM	95K
8353	ASST HD,FACILITIES SERVICES,LIBRARY	04/01/2018NM	95D
		10/01/2018NM	96A
		10/01/2019NM	96L

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		10/01/2020NM	97K
8629	ASST HD TRANSPORTATION DEPUTY,PROB	04/01/2018	92A
		10/01/2018	92J
		10/01/2019	93H
		10/01/2020	94G
1578	ASST HEAD,WARRANT INVESTIGATION	04/01/2018NM	92E
		10/01/2018NM	93B
		10/01/2019NM	94A
		10/01/2020NM	94L
8038	ASSISTANT HOSPITAL ADMINISTRATOR I	04/01/2018NM	96B
		10/01/2018NM	96K
		10/01/2019NM	97J
		10/01/2020NM	98H
8041	ASSISTANT HOSPITAL ADMINISTRATOR II	04/01/2018NM	101H
		10/01/2018NM	102E
		10/01/2019NM	103D
		10/01/2020NM	104C
8042	ASST HOSPITAL ADMINISTRATOR III	04/01/2018NM	104E
		10/01/2018NM	105B
		10/01/2019NM	106A
		10/01/2020NM	106L
8044	ASSISTANT HOSPITAL ADMINISTRATOR IV	04/01/2018NM	107A
		10/01/2018NM	107J
		10/01/2019NM	108H
		10/01/2020NM	109G
8077	ASST HOSPITAL ADMINR,GENERAL HOSP	04/01/2018N23	S11
		10/01/2018N23	S11
		10/01/2019N23	S11
		10/01/2020N23	S11
1926	ASST HUMAN RESOURCES ADMR,HS	04/01/2018N23	S13
		10/01/2018N23	S13
		10/01/2019N23	S13

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		10/01/2020N23	S13
0781	ASST INFORMATION SYSTEMS MGR, LACERA	01/01/2018N23L 06/06/2018N23L 01/01/2019N23L	LS11 LS12 LS12
9974	ASST INSPEC GEN(UC)	04/01/2018N23 10/01/2018N23 10/01/2019N23 10/01/2020N23	R16 R16 R16 R16
08341	ASSISTANT LIBRARY ADMINISTRATOR	04/01/2018N23 10/01/2018N23 10/01/2019N23 10/01/2020N23	S8 S8 S8 S8
4820	ASST MANAGER,FOOD SERVICES,SHERIFF	04/01/2018NM 10/01/2018NM 10/01/2019NM 10/01/2020NM	103L 104H 105G 106F
6887	ASST MGR,LAUNDRY SERVICES,SHERIFF	04/01/2018NM 10/01/2018NM 10/01/2019NM 10/01/2020NM	103L 105G 106F 108D
5314	ASSISTANT NURSING DIRECTOR I	04/01/2018N41 10/01/2018N41 10/01/2019N41 10/01/2020N41	RN11 RN11 RN11 RN11
5320	ASSISTANT NURSING DIRECTOR II	04/01/2018N41 10/01/2018N41 10/01/2019N41 10/01/2020N41	RN14 RN14 RN14 RN14
5295	ASST NURSING DIR,ADMINISTRATION	04/01/2018N41 10/01/2018N41 10/01/2019N41 10/01/2020N41	RN17 RN17 RN17 RN17

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5287	ASST NURSING DIRECTOR,EDUCATION	04/01/2018N41	RN17
		10/01/2018N41	RN17
		10/01/2019N41	RN17
		10/01/2020N41	RN17
0527	ASSISTANT OPERATIONS CHIEF,TTC	04/01/2018NM	109H
		10/01/2018NM	110E
		10/01/2019NM	111D
		10/01/2020NM	112C
1567	ASST PROG ADM,VICTIM-WITNESS ASSIST	04/01/2018NM	91E
		10/01/2018NM	92K
		10/01/2019NM	93J
		10/01/2020NM	95E
4610	ASST PROGRAM DIRECTOR,DRUG ABUSE,HS	04/01/2018NM	111L
		10/01/2018NM	112H
		10/01/2019NM	113G
		10/01/2020NM	114F
4609	ASST PROG DIR,OFF OF ALCOHOL PRO,HS	04/01/2018NM	111L
		10/01/2018NM	112H
		10/01/2019NM	113G
		10/01/2020NM	114F
9267	ASSISTANT PUBLIC DEFENDER	04/01/2018N23	R21
		10/01/2018N23	R21
		10/01/2019N23	R21
		10/01/2020N23	R21
9263	ASSISTANT PUBLIC DEFENDER(UC)	04/01/2018N23	R21
		10/01/2018N23	R21
		10/01/2019N23	R21
		10/01/2020N23	R21
9085	ASST REGIONAL ADMINISTRATOR,CFS	04/01/2018NM	111L
		10/01/2018NM	112H
		10/01/2019NM	113G
		10/01/2020NM	114F

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8845	ASST REGIONAL GROUNDS MAINT SUPVR	04/01/2018NM	90B
		10/01/2018NM	90K
		10/01/2019NM	91J
		10/01/2020NM	92H
8851	ASST REGIONAL RECREATION DIRECTOR	04/01/2018NM	92B
		10/01/2018NM	92K
		10/01/2019NM	94D
		10/01/2020NM	95C
1123	ASST REGISTRAR-RECORDER/CO CLK(UC)	04/01/2018N23	R14
		10/01/2018N23	R14
		10/01/2019N23	R14
		10/01/2020N23	R14
8054	ASST REHABILITATION CENTER MANAGER	04/01/2018NM	89K
		10/01/2018NM	90G
		10/01/2019NM	91F
		10/01/2020NM	92E
9969	ASSISTANT SHERIFF(UC)	04/01/2018N23	R20
		10/01/2018N23	R20
		10/01/2019N23	R20
		10/01/2020N23	R20
9972	ASST,SHERIFF,ADMINISTRATION(UC)	04/10/2018N23	R20
		10/01/2018N23	R20
		10/01/2019N23	R20
		10/01/2020N23	R20
4595	ASSISTANT STAFF ANALYST,HLTH SERVS	04/01/2018NM	98B
		10/01/2018NM	98K
		10/01/2019NM	99J
		10/01/2020NM	100H
2400	ASST STANDARD & SPECS COORD,MED CTR	04/01/2018NM	89E
		10/01/2018NM	90H
		10/01/2019NM	91G
		10/01/2020NM	93A

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0294	ASSISTANT SUPERINTENDENT,ARBORETUM	04/01/2018	NM 96C
		10/01/2018	NM 96L
		10/01/2019	NM 97K
		10/01/2020	NM 98J
8833	ASST SUPERINTENDENT,HOLLYWOOD BOWL	04/01/2018	NM 89F
		10/01/2018	NM 90C
		10/01/2019	NM 91H
		10/01/2020	NM 92G
0541	ASST TREASURER & TAX COLLECTOR(UC)	04/01/2018	N23 R14
		10/01/2018	N23 R14
		10/01/2019	N23 R14
		10/01/2020	N23 R14
0826	ASSOCIATE ANALYST,CEO	04/01/2018	N35M 90B
		10/01/2018	N35M 90K
		10/01/2019	N35M 91J
		10/01/2020	N35M 92H
4578	ASSOC CHIEF FINANCIAL OFFICER,HS	04/01/2018	N23 S15
		10/01/2018	N23 S15
		10/01/2019	N23 S15
		10/01/2020	N23 S15
4633	ASSOCIATE CHIEF INFO SYSTEMS,HS	04/01/2018	N23 S14
		10/01/2018	N23 S14
		10/01/2019	N23 S14
		10/01/2020	N23 S14
9202	ASSOCIATE COUNTY COUNSEL	04/01/2018	N3M 94E
		10/01/2018	N3M 95B
		10/01/2019	N3M 96A
		10/01/2020	N3M 96L
8073	ASSOCIATE HOSPITAL ADMINISTRATOR I	04/01/2018	N23 S10
		10/01/2018	N23 S10
		10/01/2019	N23 S10
		10/01/2020	N23 S10

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8075	ASSOCIATE HOSPITAL ADMINISTRATOR II	04/01/2018N23	S12
		10/01/2018N23	S12
		10/01/2019N23	S12
		10/01/2020N23	S12
9203	ASSOCIATE STAFF COUNSEL, LACERA	01/01/2016N23L	LS8
		01/01/2017N23L	LS8
		01/01/2018N23L	LS8
		01/01/2019N23L	LS8
8793	ATHLETIC PROGRAM COORD,PROBATION	04/01/2018NM	92B
		10/01/2018NM	92K
		10/01/2019NM	94D
		10/01/2020NM	95C
2766	AUDIO SPECIALIST,DISTRICT ATTORNEY	04/01/2018	108E
		10/01/2018	109B
		10/01/2019	110A
		10/01/2020	110L
0728	AUDITOR-CONTROLLER	04/01/2018N23	R20
		10/01/2018N23	R20
		10/01/2019N23	R20
		10/01/2020N23	R20
1557	AUTO FNGRPRNT ID SYS OPNS MGR,SHER	04/01/2018NM	94J
		10/01/2018NM	95F
		10/01/2019NM	96E
		10/01/2020NM	97D
6040	AUTOMOTIVE MAINTENANCE ASSISTANT	04/01/2018NM	70J
		10/01/2018NM	71F
		10/01/2019NM	72E
		01/01/2020NM	72J
		10/01/2020NM	73H
		01/01/2021NMO	73H
0208	BATTALION CHIEF(56 HOURS)	01/01/2018N3W	118K
		07/01/2018N3W	119G

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		07/01/2019N3W	120F
		07/01/2020N3W	121E
0379	BEACH MAINTENANCE DISTRICT MANAGER	04/01/2018NM	98G
		10/01/2018NM	99D
		10/01/2019NM	100C
		10/01/2020NM	101B
1190	BILLING SUPERVISOR	04/01/2018NM	94F
		10/01/2018NM	95C
		10/01/2019NM	96H
		10/01/2020NM	97G
1098	BOARD SPECIALIST	04/01/2018N36M	71G
		10/01/2018N36M	72D
		10/01/2019N36M	73J
		10/01/2020N36M	74H
6615	BOATYARD SUPERVISOR	04/01/2018N3M	92E
		10/01/2018N3M	93B
		10/01/2019N3M	94A
		10/01/2020N3M	94L
4721	BUDGET OFFICER,MENTAL HEALTH	04/01/2018NM	112E
		10/01/2018NM	113B
		10/01/2019NM	114A
		10/01/2020NM	114L
6819	BUILDING COMPLEX MANAGER II	04/01/2018NM	91A
		10/01/2018NM	91J
		10/01/2019NM	92H
		10/01/2020NM	93G
6679	BUILDING CRAFTS SUPERINTENDENT I	04/01/2018NM	108J
		10/01/2018NM	109F
		10/01/2019NM	110E
		10/01/2020NM	111D
6680	BUILDING CRAFTS SUPERINTENDENT II	04/01/2018NM	111L
		10/01/2018NM	112H

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		10/01/2019	NM	113G
		10/01/2020	NM	114F
9958	BUREAU CHIEF,DA(UC)	04/01/2018	N23	R21
		10/01/2018	N23	R21
		10/01/2019	N23	R21
		10/01/2020	N23	R21
8633	BUREAU CHIEF,PROBATION	04/01/2018	N23	S14
		10/01/2018	N23	S14
		10/01/2019	N23	S14
		10/01/2020	N23	S14
9302	CALL FIRE FIGHTER,NC	07/01/2018	N1	FV 26.50
		10/01/2018	N1	FV 27.03
		07/01/2019	N1	FV 28.50
		10/01/2019	N1	FV 29.21
		07/01/2020	N1	FV 30.00
		10/01/2020	N1	FV 30.75
9318	CALL FIRE FIGHTER SUPERVISOR,NC	07/01/2018		FV 27.43
		10/01/2018		FV 27.98
		07/01/2019		FV 29.50
		10/01/2019		FV 30.23
		07/01/2020		FV 31.05
		10/01/2020		FV 31.83
0858	CANNABIS MANAGEMENT OFFICER(UC)	04/01/2018	N23	R17
		10/01/2018	N23	R17
		10/01/2019	N23	R17
		10/01/2020	N23	R17
4113	CAPITAL PROJECTS PROGRAM MANAGER	04/01/2018		113B
		10/01/2018		113K
		10/01/2019		114J
		10/01/2020		115H
4143	CAPITAL PROJECTS PROGRAM MGR,PW	04/01/2018		118J
		10/01/2018		119F
		10/01/2019		120E

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		10/01/2020	121D
2721	CAPTAIN	01/01/2018NW	120H
		07/01/2018NW	121E
		07/01/2019NW	122D
		07/01/2020NW	123C
2896	CAPTAIN,DA	01/01/2018NW	121E
		07/01/2018NW	122B
		07/01/2019NW	123A
		07/01/2020NW	123L
8250	CAREER DEVELOPMENT INTERN	04/01/2018N40	F 2508.25
		10/01/2018N40	F 2558.42
		10/01/2019N40	F 2622.38
		10/01/2020N40	F 2687.94
0484	CASH MANAGEMENT SYSTEMS ANALYST	04/01/2018NM	96J
		10/01/2018NM	97F
		10/01/2019NM	98E
		10/01/2020NM	99D
0483	CASH SYSTEMS ANALYST	04/01/2018NM	92K
		10/01/2018NM	93G
		10/01/2019NM	94F
		10/01/2020NM	95E
5079	CENTRAL SERVICE MANAGER I	04/01/2018NM	81J
		10/01/2018NM	83A
		10/01/2019NM	83L
		10/01/2020NM	85E
8809	CHIEF I,ARTS COMMISSION PROGRAMS	04/01/2018N23	S8
		10/01/2018N23	S8
		10/01/2019N23	S8
		10/01/2020N23	S8
8810	CHIEF II,ARTS COMMISSION PROGRAMS	04/01/2018N23	S9
		10/01/2018N23	S9
		10/01/2019N23	S9

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0652	CHIEF ACCOUNTANT	04/01/2018N39M	112E
		10/01/2018N39M	113B
		10/01/2019N39M	114A
		10/01/2020N39M	114L
0685	CHIEF ACCOUNTANT-AUDITOR	04/01/2018N39M	112E
		10/01/2018N39M	113B
		10/01/2019N39M	114A
		10/01/2020N39M	114L
0700	CHIEF,ACCOUNTING DIVISION,MH	04/01/2018NM	109H
		10/01/2018NM	110E
		10/01/2019NM	111D
		10/01/2020NM	112C
2653	CHIEF ACCOUNTING SYSTEMS ANALYST	04/01/2018N39M	115D
		10/01/2018N39M	116A
		10/01/2019N39M	116L
		10/01/2020N39M	117K
0867	CHIEF ADMINISTRATIVE OFFICER	04/01/2018N23	R20
		10/01/2018N23	R20
		10/01/2019N23	R20
		10/01/2020N23	R20
1028	CHIEF,ADMINISTRATIVE OPERATIONS,PW	04/01/2018N23	S13
		10/01/2018N23	S13
		10/01/2019N23	S13
		10/01/2020N23	S13
0025	CHF,ADMIN SERVS,AG COMM/WTS & MEAS	04/01/2018N23	S11
		10/01/2018N23	S11
		10/01/2019N23	S11
		10/01/2020N23	S11
9190	CHF,ADMISSIONS & PATIENT FIN SERVS	04/01/2018NM	97H
		10/01/2018NM	98E
		10/01/2019NM	99D

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		10/01/2020NM	100C
0215	CHIEF,AIR OPERATIONS,FIRE SERVICES	01/01/2018NW	121E
		07/01/2018NW	122B
		07/01/2019NW	123A
		07/01/2020NW	123L
1974	CHIEF APPRAISER	04/01/2018N23	S12
		10/01/2018N23	S12
		10/01/2019N23	S12
		10/01/2020N23	S12
8482	CHIEF,ART MUSEUM EDUCATION	04/01/2018NM	92B
		10/01/2018NM	92K
		10/01/2019NM	93J
		10/01/2020NM	94H
1102	CHF,ASSESS APPEALS BDS,BD OF SUPVRS	04/01/2018NM	109C
		10/01/2018NM	109L
		10/01/2019NM	111E
		10/01/2020NM	112D
4591	CHIEF,AUDIT AND COMPLIANCE,HS	04/01/2018N23	S13
		10/01/2018N23	S13
		10/01/2019N23	S13
		10/01/2020N23	S13
1115	ASSISTANT CHIEF,BOARD OF SUPVRS	04/01/2018NM	106G
		10/01/2018NM	107D
		10/01/2019NM	108C
		10/01/2020NM	109B
6089	CHF,AVIATION DIVISION,PUBLIC WORKS	04/01/2018N23	S14
		10/01/2018N23	S14
		10/01/2019N23	S14
		10/01/2020N23	S14
1104	CHIEF,BOARD SERVICES,BD OF SUPVRS	04/01/2018NM	109C
		10/01/2018NM	109L
		10/01/2019NM	110K

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		10/01/2020NM	111J
1021	CHIEF,BUDGET DIVISION,PW	04/01/2018NM	114G
		10/01/2018NM	115D
		10/01/2019NM	116C
		10/01/2020NM	117B
4605	CHIEF,BUDGET MANAGEMENT,HLTH SERVS	04/01/2018N23	S11
		10/01/2018N23	S11
		10/01/2019N23	S11
		10/01/2020N23	S11
1113	EXEC DIR,CIVIL SERVICE COMM(UC)	04/01/2018N23	R14
		10/01/2018N23	R14
		10/01/2019N23	R14
		10/01/2020N23	R14
1106	CHIEF,COMMISSION SERVS,BD OF SUPV	04/01/2018NM	111L
		10/01/2018NM	112H
		10/01/2019NM	114B
		10/01/2020NM	115A
5897	CHF,COMMUNICATION DISORDERS,RANCHO	04/01/2018NM	115K
		10/01/2018NM	116L
		10/01/2019NM	117K
		10/01/2020NM	119B
0794	CHIEF, COMMUNICATIONS, LACERA	01/01/2016N23L	LS10
		01/01/2017N23L	LS10
		01/01/2018N23L	LS10
		01/01/2019N23L	LS10
8195	CHIEF COMMUNITY SERVICES ANALYST	04/01/2018NM	111L
		10/01/2018NM	112H
		10/01/2019NM	113G
		10/01/2020NM	114F
1669	CHF CONSUMER AFFAIRS REPRESENTATIVE	04/01/2018N23	S9
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4575	CHIEF,CONTRACT MONITORING SERVS,HS	04/01/2018NM	107A
		10/01/2018NM	107J
		10/01/2019NM	108H
		10/01/2020NM	109G
1645	CHIEF,CORONER'S INVESTIGATIONS	9/11/2018N23	S12
		10/01/2018N23	S12
		10/01/2019N23	S12
		10/01/2020N23	S12
9215	CHIEF COUNSEL, DISABILITY LITIGATION, LACERA	01/01/2016N23L	LS18
		01/01/2017N23L	LS18
		01/01/2018N23L	LS18
		01/01/2019N23L	LS18
9216	CHIEF COUNSEL, LACERA	01/01/2018N23L	LS18
		06/06/2018N23L	LS19
		01/01/2019N23L	LS19
8467	CHIEF CURATOR,NATURAL HISTORY	04/01/2018NM	110J
		10/01/2018NM	111F
		10/01/2019NM	112E
		10/01/2020NM	113D
2627	CHIEF DATA OFFICER (UC)	07/17/2018N23	R14
		10/01/2018N23	R14
		10/01/2019N23	R14
		10/01/2020N23	R14
0864	CHF DEPY ADMINISTRATIVE OFFICER(UC)	04/01/2018N23	R18
		10/01/2018N23	R18
		10/01/2019N23	R18
		10/01/2020N23	R18
0028	CHF DEP,AGRIC COMM/WTS & MEAS(UC)	04/01/2018N23	R14
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9265	CHIEF DEPUTY,ALTERNATE PUB DEF(UC)	04/01/2018N23	R21
		10/01/2018N23	R21
		10/01/2019N23	R21
		10/01/2020N23	R21
9988	CHIEF DEPUTY ASSESSOR(UC)	04/01/2018N23	R17
		10/01/2018N23	R17
		10/01/2019N23	R17
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0727	CHIEF DEPUTY AUDITOR-CONTROLLER(UC)	04/01/2018N23	R18
		10/01/2018N23	R18
		10/01/2019N23	R18
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0224	CHIEF DEPUTY,BUSINESS OPNS,FIRE(UC)	04/01/2018N23	R20
		10/01/2018N23	R20
		10/01/2019N23	R20
		10/01/2020N23	R20
0869	CHF DEP,CHIEF EXECUTIVE OFFICER(UC)	04/01/2018N23	R24
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		10/01/2019N23	R24
		10/01/2020N23	R24
9218	CHIEF DEPUTY COUNTY COUNSEL(UC)	04/01/2018N23	R23
		10/01/2018N23	R23
		10/01/2019N23	R23
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8362	CHIEF DEPUTY COUNTY LIBRARIAN(UC)	04/01/2018N23	R16
		10/01/2018N23	R16
		10/01/2019N23	R16
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1008	CHF DEPY DIR,MED EXAM-CORONER(UC)	04/01/2018N23	R15
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2996	CHF DEP DIR,ANIMAL CARE & CONT(UC)	04/01/2018N23	R14
		10/01/2018N23	R14
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		10/01/2020N23	R14
8909	CHIEF DEPY DIR,BEACHES & HARBORS	04/01/2018N23	R16
		10/01/2018N23	R16
		10/01/2019N23	R16
		10/01/2020N23	R16
8912	CHIEF DEP DIR,BEACHES & HARBORS(UC)	04/01/2018N23	R16
		10/01/2018N23	R16
		10/01/2019N23	R16
		10/01/2020N23	R16
2567	CHIEF DEPUTY DIRECTOR,CIO(UC)	04/01/2018N23	R15
		10/01/2018N23	R15
		10/01/2019N23	R15
		10/01/2020N23	R15
9112	CHIEF DEP DIR,CHILD & FAM SERVS(UC)	04/01/2018N23	R18
		10/01/2018N23	R18
		10/01/2019N23	R18
		10/01/2020N23	R18
1734	CHF DEP DIR,CHILD SUPPORT SERVS(UC)	04/01/2018N23	R17
		10/01/2018N23	R17
		10/01/2019N23	R17
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8232	CHF DEP DIR,COMMUNITY & SR SVS(UC)	04/01/2018N23	R15
		10/01/2018N23	R15
		10/01/2019N23	R15
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4553	CHIEF DEP DIR,HEALTH SERVICES(UC)	04/01/2018N23	R24
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		10/01/2020	N23 R24
4552	CHF DEP DIR,HS,CLIN & MED AFF(UC)	04/01/2018	N23 R24
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		10/01/2019	N23 R24
		10/01/2020	N23 R24
4551	CHF DEP DIR,HS,OPERATIONS(UC)	04/01/2018	N23 R22
		10/01/2018	N23 R22
		10/01/2019	N23 R22
		10/01/2020	N23 R22
1919	CHIEF DEP DIR,HUMAN RESOURCES(UC)	04/01/2018	N23 R18
		10/01/2018	N23 R18
		10/01/2019	N23 R18
		10/01/2020	N23 R18
4264	CHIEF DEPUTY DIRECTOR,ISD(UC)	04/01/2018	N23 R19
		10/01/2018	N23 R19
		10/01/2019	N23 R19
		10/01/2020	N23 R19
4708	CHIEF DEP DIR,MENTAL HEALTH(UC)	04/01/2018	N23 R17
		10/01/2018	N23 R17
		10/01/2019	N23 R17
		10/01/2020	N23 R17
8515	CHIEF DEPUTY DIRECTOR,MUSEUM OF ART	04/01/2018	N23 R13
		10/01/2018	N23 R13
		10/01/2019	N23 R13
		10/01/2020	N23 R13
8518	CHF DEP DIRECTOR,MUSEUM OF ART(UC)	04/01/2018	N23 R13
		10/01/2018	N23 R13
		10/01/2019	N23 R13
		10/01/2020	N23 R13
8500	CHF DEP DIR,MUS OF NAT HIST(UC)	04/01/2018	N23 R13
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1674	CHF DEP DIR OF CONSUMER AFFAIRS(UC)	04/01/2018N23	R13
		10/01/2018N23	R13
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		10/01/2020N23	R13
3366	CHF DEPUTY DIRECTOR OF PLANNING(UC)	04/01/2018N23	R16
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		10/01/2019N23	R16
		10/01/2020N23	R16
4547	CHIEF DEPUTY DIR,PUBLIC HEALTH	04/01/2018N23	R21
		10/01/2018N23	R21
		10/01/2019N23	R21
		10/01/2020N23	R21
8018	CHF DEP DIR OF PUB SOCIAL SERVS(UC)	04/01/2018N23	R18
		10/01/2018N23	R18
		10/01/2019N23	R18
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8769	CHF DEP DIR, PARKS & RECREATION(UC)	04/01/2018N23	R15
		10/01/2018N23	R15
		10/01/2019N23	R15
		10/01/2020N23	R15
9262	CHIEF DEPUTY PUBLIC DEFENDER(UC)	04/01/2018N23	R23
		10/01/2018N23	R23
		10/01/2019N23	R23
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3384	CHF DEP DIRECTOR,PUBLIC WORKS(UC)	04/01/2018N23	R20
		10/01/2018N23	R20
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9961	CHIEF DEPUTY DISTRICT ATTORNEY(UC)	04/01/2018N23	R23
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1111	CHF DEP EXEC OFFICER,BD OF SUP(UC)	04/01/2018N23	R17
		10/01/2018N23	R17
		10/01/2019N23	R17
		10/01/2020N23	R17
0220	CHIEF DEPUTY,EMER OPNS,FIRE(UC)	04/01/2018N23	R20
		10/01/2018N23	R20
		10/01/2019N23	R20
		10/01/2020N23	R20
9975	CHF DEPUTY, INSPEC GEN(UC)	04/01/2018N23	R17
		10/01/2018N23	R17
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8144	CHF DEP,MILIT & VETERAN AFFAIRS(UC)	04/01/2018N23	R9
		10/01/2018N23	R9
		10/01/2019N23	R9
		10/01/2020N23	R9
8632	CHIEF DEPUTY PROBATION OFFICER(UC)	04/01/2018N23	R18
		10/01/2018N23	R18
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1124	CHF DEP REGISTRAR-REC/CO CLK(UC)	04/01/2018N23	R17
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0543	CHF DEP TREASURER & TAX COLL(UC)	04/01/2018N23	R16
		10/01/2018N23	R16
		10/01/2019N23	R16
		10/01/2020N23	R16
4618	CHIEF,DRINKING DRIVER PROGRAMS	04/01/2018NM	109C
		10/01/2018NM	109L
		10/01/2019NM	110K

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		10/01/2020NM	111J
1107	CHIEF,EMPLOYEE RELATIONS COMMISSION	04/01/2018N23	R9
		10/01/2018N23	R9
		10/01/2019N23	R9
		10/01/2020N23	R9
1055	EXEC DIR,EMP RELATIONS COMM(UC)	04/01/2018N23	R12
		10/01/2018N23	R12
		10/01/2019N23	R12
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2630	CHIEF ENTERPRISE ARCHITECT (UC)	07/17/2018N23	R14
		10/01/2018N23	R14
		10/01/2019N23	R14
		10/01/2020N23	R14
4349	CHIEF,ENVIRON TOXICOLOGY,AG COMM	04/01/2018NM	109C
		10/01/2018NM	109L
		10/01/2019NM	110K
		10/01/2020NM	111J
1761	CHIEF EPIDEMIOLOGIST	04/01/2018NMW	104L
		10/01/2018NMW	106L
		10/01/2019NMW	107K
		10/01/2020NMW	110A
0776	CHIEF EXECUTIVE OFFICER, LACERA	06/29/2004N37	
0868	CHIEF EXECUTIVE OFFICER(UC)	04/01/2018N23	
		10/01/2018N23	
		10/01/2019N23	
		10/01/2020N23	
4606	CHIEF,EXPENDITURE MANAGEMENT,HS	04/01/2018N23	S11
		10/01/2018N23	S11
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4118	CHIEF,FACILITIES PLANNING,HS	04/01/2018N23	S11

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8517	CHF,FACILITIES SUP DIV,MUS OF ART	04/01/2018NM	107A
		10/01/2018NM	107J
		10/01/2019NM	108H
		10/01/2020NM	109G
1061	CHIEF,FINANCIAL MANAGEMENT,FIRE	04/01/2018N23	S12
		10/01/2018N23	S12
		10/01/2019N23	S12
		10/01/2020N23	S12
4585	CHIEF,FINANCIAL MANAGEMENT,HS	04/01/2018N23	S14
		10/01/2018N23	S14
		10/01/2019N23	S14
		10/01/2020N23	S14
4560	CHIEF FINANCIAL OFFICER,HLTH SVCS	04/01/2018N23	S16
		10/01/2018N23	S16
		10/01/2019N23	S16
		10/01/2020N23	S16
0800	CHIEF FINANCIAL OFFICER, LACERA	06/06/2018N23L	LS12
		01/01/2019N23L	LS12
7475	CHIEF,FIRE FLEET SERVICES	04/01/2018N23	S10
		10/01/2018N23	S10
		10/01/2019N23	S10
		10/01/2020N23	S10
1036	CHIEF,FISCAL SERVS,SUBSTANCE ABUSE	04/01/2018NM	107A
		10/01/2018NM	107J
		10/01/2019NM	108H
		10/01/2020NM	109G
7457	CHIEF,FLEET MANAGEMENT,PUBLIC WORKS	04/01/2018NM	111L
		10/01/2018NM	112H
		10/01/2019NM	113G

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		10/01/2020NM	114F
4358	CHIEF,FORENSIC LABORATORIES	04/01/2018N23	S13
		10/01/2018N23	S13
		10/01/2019N23	S13
		10/01/2020N23	S13
0336	CHIEF,FORESTRY DIVISION	04/01/2018N23	S14
		10/01/2018N23	S14
		10/01/2019N23	S14
		10/01/2020N23	S14
8015	CHIEF,GOVERNMENTAL RELATIONS,PSS	04/01/2018N23	S12
		10/01/2018N23	S12
		10/01/2019N23	S12
		10/01/2020N23	S12
5713	CHF,HLTH FACILITIES INSPECTION DIV	04/01/2018N23	S12
		10/01/2018N23	S12
		10/01/2019N23	S12
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4405	CHF,HEALTH HAZARDOUS MATERIALS,FIRE	04/01/2018N23	S14
		10/01/2018N23	S14
		10/01/2019N23	S14
		10/01/2020N23	S14
7498	CHIEF,HELICOPTER MAINTENANCE	04/01/2018NM	109A
		10/01/2018NM	109J
		10/01/2019NM	110H
		10/01/2020NM	111G
4221	CHIEF,INDUSTRIAL WASTE PLNG & CONTR	07/01/2018	115J
		10/01/2018	116F
		10/01/2019	117E
		10/01/2020	118D
2580	CHIEF INFORMATION OFFICER	04/01/2018N23	R17
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0806	CHIEF INFO SECURITY OFFICER, LACERA	06/06/2018N23L 01/01/2019N23L	LS12 LS12
2582	CHIEF INFO SECURITY OFFICER(UC)	04/01/2018N23 10/01/2018N23 10/01/2019N23 10/01/2020N23	R14 R14 R14 R14
4631	CHF,INFORMATION SYSTEMS,HEALTH(UC)	04/01/2018N23 10/01/2018N23 10/01/2019N23 10/01/2020N23	R16 R16 R16 R16
0936	CHIEF INTELLIGENCE OFFICER,SHERIFF	07/17/2018N23 10/01/2018N23 10/01/2019N23 10/01/2020N23	S11 S11 S11 S11
0774	CHIEF, INTERNAL AUDITOR, LACERA	01/01/2016N23L 01/01/2017N23L 01/01/2018N23L 01/01/2019N23L	LS12 LS12 LS12 LS12
0493	CHIEF INVESTMENT OFFICER, LACERA (UC)	01/01/2016N23L 01/01/2017N23L 04/01/2017N23L 01/01/2018N23L 01/01/2019N23L	LR25 LR25 LR28 LR28 LR28
2960	CHIEF LAKE LIFEGUARD	01/01/2018NW 07/01/2018NW 07/01/2019NW 07/01/2020NW	100K 101G 102F 103E
0857	CHF LEGISLATIVE REPRESENTATIVE (UC)	04/01/2018N23 10/01/2018N23 10/01/2019N23 10/01/2020N23	R17 R17 R17 R17

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2935	CHIEF,LIFEGUARD SERVICES,FIRE	04/01/2018N23	S14
		10/01/2018N23	S14
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		10/01/2020N23	S14
4581	CHIEF,MANAGEMENT SYSTEMS,HLTH SERVS	04/01/2018N23	S12
		10/01/2018N23	S12
		10/01/2019N23	S12
		10/01/2020N23	S12
2410	CHIEF,MATERIALS MANAGEMENT,FIRE	04/01/2018N23	S10
		10/01/2018N23	S10
		10/01/2019N23	S10
		10/01/2020N23	S10
5405	CHIEF MEDICAL EXAMINER-CORONER	10/01/2017N23	R22
		10/01/2018N23	R22
		10/01/2019N23	R22
		10/01/2020N23	R22
4715	CHF, MENTAL HEALTH PROGS EVALUATION	04/01/2018N23	S12
		10/01/2018N23	S12
		10/01/2019N23	S12
		10/01/2020N23	S12
4739	CHIEF MENTAL HEALTH PSYCHIATRIST	04/01/2018N42	
		10/01/2018N42	
		10/01/2019N42	
		10/01/2020N42	
5304	CHIEF NURSING OFFICER I	04/01/2018N23	S15
		10/01/2018N23	S15
		10/01/2019N23	S15
		10/01/2020N23	S15
5308	CHIEF NURSING OFFICER II	04/01/2018N23	S17
		10/01/2018N23	S17
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		10/01/2020N23	S17

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5309	CHIEF NURSING OFFICER III	04/01/2018N23	S18
		10/01/2018N23	S18
		10/01/2019N23	S18
		10/01/2020N23	S18
4723	CHIEF OF NURSING,MH(UC)	04/01/2018N23	R14
		10/01/2018N23	R14
		10/01/2019N23	R14
		10/01/2020N23	R14
4713	CHIEF OF PEER SERVICES,MH(UC)	04/01/2018N23	R14
		10/01/2018N23	R14
		10/01/2019N23	R14
		10/01/2020N23	R14
4115	CHIEF OF PLANNING,PARKS & REC	04/01/2018N23	S11
		10/01/2018N23	S11
		10/01/2019N23	S11
		10/01/2020N23	S11
4734	CHIEF OF PSYCHIATRY,MH(UC)	04/01/2018N42	
		10/01/2018N42	
		10/01/2019N42	
		10/01/2020N42	
4724	CHIEF OF PSYCHOLOGY,MH(UC)	04/01/2018N23	R14
		10/01/2018N23	R14
		10/01/2019N23	R14
		10/01/2020N23	R14
4714	CHIEF OF SOCIAL SERVICES,MH(UC)	04/01/2018N23	R14
		10/01/2018N23	R14
		10/01/2019N23	R14
		10/01/2020N23	R14
5527	CHIEF,PHARMACY SERVICES,MED CENTER	04/01/2018N23	S16
		10/01/2018N23	S16
		10/01/2019N23	S16
		10/01/2020N23	S16

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7083	CHIEF PHOTOGRAPHER	04/01/2018	NM 97E
		10/01/2018	NM 98B
		10/01/2019	NM 99A
		10/01/2020	NM 99L
5457	CHIEF PHYSICIAN I	04/01/2018	N42
		10/01/2018	N42
		10/01/2019	N42
		10/01/2020	N42
5479	CHIEF PHYSICIAN I,MD	04/01/2018	N19
		10/01/2018	N19
		10/01/2019	N19
		10/01/2020	N19
5465	CHIEF PHYSICIAN I(NO SPECIALTY)	04/01/2018	N42
		10/01/2018	N42
		10/01/2019	N42
		10/01/2020	N42
5458	CHIEF PHYSICIAN II	04/01/2018	N42
		10/01/2018	N42
		10/01/2019	N42
		10/01/2020	N42
5480	CHIEF PHYSICIAN II,MD	04/01/2018	N19
		10/01/2018	N19
		10/01/2019	N19
		10/01/2020	N19
5466	CHIEF PHYSICIAN II(NO SPECIALTY)	04/01/2018	N42
		10/01/2018	N42
		10/01/2019	N42
		10/01/2020	N42
5459	CHIEF PHYSICIAN III	04/01/2018	N42
		10/01/2018	N42
		10/01/2019	N42
		10/01/2020	N42

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5481	CHIEF PHYSICIAN III,MD	04/01/2018N19 10/01/2018N19 10/01/2019N19 10/01/2020N19	
4607	CHIEF,PROGRAM REIMBURSEMENT,HS	04/01/2018N23 10/01/2018N23 10/01/2019N23 10/01/2020N23	S12 S12 S12 S12
0819	CHIEF PROGRAM SPECIALIST,CEO	04/01/2018NM 10/01/2018NM 10/01/2019NM 10/01/2020NM	113B 113K 114J 115H
2063	CHIEF PROPERTY MANAGER,B & H	04/01/2018NM 10/01/2018NM 10/01/2019NM 10/01/2020NM	111L 112H 113G 114F
9043	CHIEF,PSYCHIATRIC SOCIAL WORK	04/01/2018NMW 10/01/2018NMW 10/01/2019NMW 10/01/2020NMW	106L 107H 108G 109F
0535	CHIEF PUBLIC FINANCE OFFICER	04/01/2018N23 10/01/2018N23 10/01/2019N23 10/01/2020N23	S13 S13 S13 S13
1070	CHIEF,PUBLIC HEALTH ADMINISTRATION	04/01/2018N23 10/01/2018N23 10/01/2019N23 10/01/2020N23	S11 S11 S11 S11
5650	CHIEF,PUBLIC HEALTH INVESTIGATION	04/01/2018NM 10/01/2018NM 10/01/2019NM 10/01/2020NM	104E 105K 106J 108E

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4573	CHIEF,PUB HEALTH RECORDS & RESEARCH	04/01/2018NM	109H
		10/01/2018NM	110E
		10/01/2019NM	111D
		10/01/2020NM	112C
0933	CHIEF,PUBLIC SERVICES DIV,CORONER	04/01/2018N23	S5
		10/01/2018N23	S5
		10/01/2019N23	S5
		10/01/2020N23	S5
5572	CHIEF,PULMONARY PHYSIOLOGY LAB	04/01/2018NM	101B
		10/01/2018NM	102J
		10/01/2019NM	103H
		10/01/2020NM	105F
0780	CHIEF, QUALITY ASSURANCE & METRICS, LACERA	01/01/2016N23L	LS12
		01/01/2017N23L	LS12
		01/01/2018N23L	LS12
		01/01/2019N23L	LS12
5815	CHIEF RADIOLOGIC TECHNOLOGIST I	04/01/2018NM	102G
		10/01/2018NM	103H
		10/01/2019NM	104G
		10/01/2020NM	105K
5816	CHIEF RADIOLOGIC TECHNOLOGIST II	04/01/2018NM	106G
		10/01/2018NM	107H
		10/01/2019NM	108G
		10/01/2020NM	109K
8058	CHIEF,REHABILITATION CENTER	04/01/2018NM	111L
		10/01/2018NM	112H
		10/01/2019NM	113G
		10/01/2020NM	114F
4608	CHIEF,REVENUE MANAGEMENT,HLTH SERVS	04/01/2018N23	S12
		10/01/2018N23	S12
		10/01/2019N23	S12

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		10/01/2020N23	S12
1105	CHIEF,SPECIAL SERVICES,BD OF SUPVRS	04/01/2018N23	S11
		10/01/2018N23	S11
		10/01/2019N23	S11
		10/01/2020N23	S11
0859	CHIEF SUSTAINABILITY OFFICER(UC)	04/01/2018N23	R17
		10/01/2018N23	R17
		10/01/2019N23	R17
		10/01/2020N23	R17
1372	CHIEF,TAX SERVICES	04/01/2018NM	100K
		10/01/2018NM	101G
		10/01/2019NM	103A
		10/01/2020NM	103L
0805	CHIEF TECHNOLOGY OFFICER, LACERA	06/06/2018N23L	LS12
		01/01/2019N23L	LS12
3407	CHF,TELECOMMUNICATIONS FRANCHISING	04/01/2018NM	110C
		10/01/2018NM	110L
		10/01/2019NM	111K
		10/01/2020NM	112J
5676	CHIEF,VECTORBORNE DISEASE SURV PROG	04/01/2018NM	98B
		10/01/2018NM	98K
		10/01/2019NM	99J
		10/01/2020NM	100H
5734	CHIEF VETERINARIAN	04/01/2018NMX	120B
		10/01/2018NMX	120K
		10/01/2019NMX	121J
		10/01/2020NMX	122H
9086	CHILDREN SERVICES ADMINISTRATOR I	04/01/2018	104D
		10/01/2018	105A
		10/01/2019	105L
		10/01/2020	106K

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9087	CHILDREN SERVICES ADMINISTRATOR II	04/01/2018	106K
		10/01/2018	107G
		10/01/2019	108F
		10/01/2020	109E
9088	CHILDREN SERVICES ADMINISTRATOR III	04/01/2018NM	111L
		10/01/2018NM	112H
		10/01/2019NM	113G
		10/01/2020NM	114F
5469	CLINIC PHYSICIAN,MD	04/01/2018N42	
		10/01/2018N42	
		10/01/2019N42	
		10/01/2020N42	
5468	CLINIC PHYSICIAN,MD(PER SESSION)	04/01/2018N42	FS
		10/01/2018N42	FS
		10/01/2019N42	FS
		10/01/2020N42	FS
4908	CLINICAL LAB SCIENTIST ADMIN SUPV	04/01/2018NM	112D
		10/01/2018NM	113E
		10/01/2019NM	114D
		10/01/2020NM	115G
4907	CLINICAL LAB SCIENTIST ASST ADM SUP	04/01/2018NM	109K
		10/01/2018NM	110L
		10/01/2019NM	111K
		10/01/2020NM	113B
5298	CLINICAL NURSING DIRECTOR I	04/01/2018N23	S13
		10/01/2018N23	S13
		10/01/2019N23	S13
		10/01/2020N23	S13
5299	CLINICAL NURSING DIRECTOR II	04/01/2018N23	S15
		10/01/2018N23	S15
		10/01/2019N23	S15
		10/01/2020N23	S15

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5300	CLINICAL NURSING DIRECTOR III	04/01/2018N23	S16
		10/01/2018N23	S16
		10/01/2019N23	S16
		10/01/2020N23	S16
9020	CLINICAL SOCIAL WORK CHIEF I	04/01/2018NM	105G
		10/01/2018NM	106H
		10/01/2019NM	107G
		10/01/2020NM	108K
9021	CLINICAL SOCIAL WORK CHIEF II	04/01/2018NM	108E
		10/01/2018NM	109F
		10/01/2019NM	110E
		10/01/2020NM	111H
9022	CLINICAL SOCIAL WORK CHIEF III	04/01/2018NM	111A
		10/01/2018NM	112B
		10/01/2019NM	113A
		10/01/2020NM	114D
8448	COLLECTIONS MANAGER,NATURAL HISTORY	04/01/2018NM	85C
		10/01/2018NM	85L
		10/01/2019NM	86K
		10/01/2020NM	87J
2723	COMMANDER	01/01/2018NW	125B
		07/01/2018NW	125K
		07/01/2019NW	126J
		07/01/2020NW	127H
0909	COMMISSION ASST,SUBSTANCE ABUSE	04/01/2018NM	88A
		10/01/2018NM	88J
		10/01/2019NM	89H
		10/01/2020NM	90G
8168	COMMUNITY CENTER DIRECTOR I	04/01/2018NM	94G
		10/01/2018NM	95D
		10/01/2019NM	96J
		10/01/2020NM	97H

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8169	COMMUNITY CENTER DIRECTOR II	04/01/2018NM	98G
		10/01/2018NM	99D
		10/01/2019NM	100J
		10/01/2020NM	101H
1612	COMMUNITY INFORMATION OFFICER	04/01/2018NM	110J
		10/01/2018NM	111F
		10/01/2019NM	112E
		10/01/2020NM	113D
2706	COMMUNITY SERVICES LIAISON	04/01/2018NM	98F
		10/01/2018NM	99C
		10/01/2019NM	100B
		10/01/2020NM	101A
0684	COMPLIANCE AUDITOR	04/01/2018NM	101G
		10/01/2018NM	102D
		10/01/2019NM	103C
		10/01/2020NM	104B
0701	COMPLIANCE OFFICER, FIRE	04/01/2018NM	109H
		10/01/2018NM	110E
		10/01/2019NM	111D
		10/01/2020NM	112C
9201	CONSTITUTIONAL POLICING ADVR,SH(UC)	04/01/2018N23	R15
		10/01/2018N23	R15
		10/01/2019N23	R15
		10/01/2020N23	R15
4194	CONSTRUCTION INSPECTOR AIDE	04/01/2018	92C
		10/01/2018	92L
		10/01/2019	93K
		10/01/2020	94J
5471	CONSULTING SPECIALIST,MD	04/01/2018N42	
		10/01/2018N42	
		10/01/2019N42	
		10/01/2020N42	

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5472	CONSULTING SPECIALIST,MD(PER SESS)	04/01/2018N42	FS
		10/01/2018N42	FS
		10/01/2019N42	FS
		10/01/2020N42	FS
1667	CONSUMER AFFAIRS SPECIALIST	04/01/2018NM	105D
		10/01/2018NM	106A
		10/01/2019NM	106L
		10/01/2020NM	107K
1668	CONSUMER AFFAIRS SUPERVISOR	04/01/2018NM	99A
		10/01/2018NM	99J
		10/01/2019NM	100H
		10/01/2020NM	101G
0777	CONTRACT ANALYST, LACERA	01/01/2016NM	96C
		01/01/2017NM	96F
		01/01/2018NM	98J
		01/01/2019NM	100A
8861	CONTRACT MONITOR,RECREATIONAL SVCS	04/01/2018NM	92A
		10/01/2018NM	92J
		10/01/2019NM	93H
		10/01/2020NM	94G
6003	CONTRACT MONITOR SUPVR,PKG SVS,ISD	04/01/2018NM	80E
		10/01/2018NM	81F
		10/01/2019NM	82E
		01/01/2020NM	82J
		10/01/2020NM	84A
		01/01/2021NMO	84A
4614	CONTRACT PROGRAM AUDITOR	04/01/2018NM	94H
		10/01/2018NM	95E
		10/01/2019NM	96D
		10/01/2020NM	97C
4229	CONTRACT PROGRAM MONITOR	04/01/2018NM	95D
		10/01/2018NM	96A
		10/01/2019NM	96L

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		01/01/2020NM	97D
		10/01/2020NM	98C
		01/01/2021NMO	98C
6808	CONTRACT SERVICES ANALYST,BLDG SERV	04/01/2018NM	90D
		10/01/2018NM	91A
		10/01/2019NM	91L
		10/01/2020NM	92K
9186	COORD,WELFARE RECIPIENT VENDOR PROG	04/01/2018NM	97C
		10/01/2018NM	97L
		10/01/2019NM	99E
		10/01/2020NM	100D
4554	CORRECTIONAL HEALTH DIRECTOR(UC)	04/01/2018N23	R19
		10/01/2018N23	R19
		10/01/2019N23	R19
		10/01/2020N23	R19
9211	COUNTY COUNSEL	04/01/2018N23	R25
		10/01/2018N23	R25
		10/01/2019N23	R25
		10/01/2020N23	R25
0223	COUNTY FORESTER & FIRE WARDEN	04/01/2018N23	R22
		10/01/2018N23	R22
		10/01/2019N23	R22
		10/01/2020N23	R22
8363	COUNTY LIBRARIAN	04/01/2018N23	R19
		10/01/2018N23	R19
		10/01/2019N23	R19
		10/01/2020N23	R19
8675	COURT SERVICES ADMINISTRATOR,PROB	04/01/2018N23	S10
		10/01/2018N23	S10
		10/01/2019N23	S10
		10/01/2020N23	S10
0779	CREATIVE COORDINATOR, LACERA	01/01/2016NM	101J

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		01/01/2017NM	103A
		01/01/2018NM	104D
		01/01/2019NM	105G
0937	CRIME ANALYSIS PROGRAM MANAGER	04/01/2018NM	102J
		10/01/2018NM	103F
		10/01/2019NM	104E
		10/01/2020NM	105D
4341	CRIME LABORATORY ASST DIR,SHERIFF	04/01/2018N23	S11
		10/01/2018N23	S11
		10/01/2019N23	S11
		10/01/2020N23	S11
4343	CRIME LABORATORY DIRECTOR,SHERIFF	04/01/2018N23	S13
		10/01/2018N23	S13
		10/01/2019N23	S13
		10/01/2020N23	S13
0938	CRIMINAL INTELLIGENCE ANALYST,SHER	04/01/2018NM	95C
		10/01/2018NM	95L
		10/01/2019NM	96K
		10/01/2020NM	97J
4337	CRIMINALISTICS RESEARCH CONSULTANT	04/01/2018	108C
		10/01/2018	108L
		10/01/2019	109K
		10/01/2020	110J
8437	CURATOR,MUSEUM OF ART	04/01/2018NM	99H
		10/01/2018NM	100E
		10/01/2019NM	101D
		10/01/2020NM	102C
8463	CURATOR,NATURAL HISTORY	04/01/2018NM	102J
		10/01/2018NM	103F
		10/01/2019NM	104E
		10/01/2020NM	105D
2620	DATABASE ADMINISTRATOR	04/01/2018NM	110F

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		10/01/2018NM	111C
		10/01/2019NM	112B
		10/01/2020NM	113A
2624	DATA ELEMENTS COORDINATOR,HS	04/01/2018N23	S12
		10/01/2018N23	S12
		10/01/2019N23	S12
		10/01/2020N23	S12
0469	DATA SYSTEMS COORDINATOR, LACERA	01/01/2016NM	105G
		01/01/2017NM	106K
		01/01/2018NM	108B
		01/01/2019NM	109E
0459	DATA SYSTEMS SUPERVISOR I, LACERA	01/01/2016NM	105G
		01/01/2017NM	106K
		01/01/2018NM	108B
		01/01/2019NM	109E
0460	DATA SYSTEMS SUPERVISOR II, LACERA	01/01/2016NM	111C
		01/01/2017NM	112F
		01/01/2018NM	113J
		01/01/2019NM	115A
4776	DENTAL DIRECTOR I	04/01/2018N42	
		10/01/2018N42	
		10/01/2019N42	
		10/01/2020N42	
4777	DENTAL DIRECTOR II	04/01/2018N42	
		10/01/2018N42	
		10/01/2019N42	
		10/01/2020N42	
2575	DEPTL CHIEF INFORMATION OFFICER I	04/01/2018N23	S13
		10/01/2018N23	S13
		10/01/2019N23	S13
		10/01/2020N23	S13
2579	DEPT CHIEF INFORMATION OFFR I(UC)	04/01/2018N23	R13

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		10/01/2018N23	R13
		10/01/2019N23	R13
		10/01/2020N23	R13
2576	DEPTL CHIEF INFORMATION OFFICER II	04/01/2018N23	S14
		10/01/2018N23	S14
		10/01/2019N23	S14
		10/01/2020N23	S14
2581	DEPT CHIEF INFORMATION OFFR II(UC)	04/01/2018N23	R14
		10/01/2018N23	R14
		10/01/2019N23	R14
		10/01/2020N23	R14
1881	DEPARTMENTAL CIVIL SERVICE REP	04/01/2018NM	100B
		10/01/2018NM	100K
		10/01/2019NM	101J
		10/01/2020NM	102H
1907	DEPARTMENTAL EMPLOYEE RELATIONS REP	04/01/2018N2M	96A
		10/01/2018N2M	96J
		10/01/2019N2M	97H
		10/01/2020N2M	98G
1052	DEPARTMENTAL FINANCE MANAGER I	04/01/2018N23	S9
		10/01/2018N23	S9
		10/01/2019N23	S9
		10/01/2020N23	S9
1053	DEPARTMENTAL FINANCE MANAGER II	04/01/2018N23	S11
		10/01/2018N23	S11
		10/01/2019N23	S11
		10/01/2020N23	S11
1054	DEPARTMENTAL FINANCE MANAGER III	04/01/2018N23	S13
		10/01/2018N23	S13
		10/01/2019N23	S13
		10/01/2020N23	S13
1883	DEPTL HUMAN RESOURCES MANAGER I	04/01/2018N23	S9

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		10/01/2018N23	S9
		10/01/2019N23	S9
		10/01/2020N23	S9
1884	DEPTL HUMAN RESOURCES MANAGER II	04/01/2018N23	S11
		10/01/2018N23	S11
		10/01/2019N23	S11
		10/01/2020N23	S11
1885	DEPTL HUMAN RESOURCES MANAGER III	04/01/2018N23	S13
		10/01/2018N23	S13
		10/01/2019N23	S13
		10/01/2020N23	S13
2611	DEPTL INFO SECURITY OFFICER I	04/01/2018N23	S10
		10/01/2018N23	S10
		10/01/2019N23	S10
		10/01/2020N23	S10
2612	DEPTL INFO SECURITY OFFICER II	04/01/2018N23	S12
		10/01/2018N23	S12
		10/01/2019N23	S12
		10/01/2020N23	S12
1027	DEPARTMENTAL PUBLIC AFFAIRS MANAGER	04/01/2018N23	S12
		10/01/2018N23	S12
		10/01/2019N23	S12
		10/01/2020N23	S12
0026	DEPUTY AGRIC COMMISSIONER/SEALER	04/01/2018NM	103B
		10/01/2018NM	103K
		10/01/2019NM	104J
		10/01/2020NM	105H
0866	DEPUTY,CHIEF EXECUTIVE OFFICER(UC)	04/01/2018N23	
		10/01/2018N23	
		10/01/2019N23	
		10/01/2020N23	
1681	DEPUTY COMPLIANCE OFFICER	04/01/2018NM	104J

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		10/01/2018NM	105F
		10/01/2019NM	106E
		10/01/2020NM	107D
9206	DEPUTY COUNTY COUNSEL	04/01/2018NMW	114J
		10/01/2018NMW	115F
		10/01/2019NMW	116E
		10/01/2020NMW	117D
0027	DEP DIR,AGRIC COMM/WTS & MEAS(UC)	04/01/2018N23	R10
		10/01/2018N23	R10
		10/01/2019N23	R10
		10/01/2020N23	R10
2994	DEP DIR,ANIMAL CARE & CONTROL(UC)	04/01/2018N23	R11
		10/01/2018N23	R11
		10/01/2019N23	R11
		10/01/2020N23	R11
8911	DEPUTY DIR,BEACHES & HARBORS(UC)	04/01/2018N23	R14
		10/01/2018N23	R14
		10/01/2019N23	R14
		10/01/2020N23	R14
1733	DEPUTY DIR,CHILD SUPPORT SERVS(UC)	04/01/2018N23	R14
		10/01/2018N23	R14
		10/01/2019N23	R14
		10/01/2020N23	R14
9114	DEP DIR,CHILDREN & FAMILY SERVS(UC)	04/01/2018N23	R14
		10/01/2018N23	R14
		10/01/2019N23	R14
		10/01/2020N23	R14
1675	DEP DIR,CONSUMER & BUSINESS AFFAIRS	04/01/2018N23	S10
		10/01/2018N23	S10
		10/01/2019N23	S10
		10/01/2020N23	S10
8499	DEPY DIR,CURATORIAL SVCS,MUSEUM/ART	04/01/2018NM	110J

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
		10/01/2018NM	111F
		10/01/2019NM	112E
		10/01/2020NM	113D
4707	DEPUTY DIRECTOR,MENTAL HEALTH(UC)	04/01/2018N23	R14
		10/01/2018N23	R14
		10/01/2019N23	R14
		10/01/2020N23	R14
8616	DEPUTY DIRECTOR,PROBATION(UC)	04/01/2018N23	R16
		10/01/2018N23	R16
		10/01/2019N23	R16
		10/01/2020N23	R16
4549	DEPUTY DIRECTOR, PUBLIC HEALTH(UC)	04/01/2018N23	R16
		10/01/2018N23	R16
		10/01/2019N23	R16
		10/01/2020N23	R16
3322	DEPUTY DIRECTOR,PUBLIC WORKS	04/01/2018N23	S17
		10/01/2018N23	S17
		10/01/2019N23	S17
		10/01/2020N23	S17
3305	DEPUTY DIRECTOR,REGIONAL PLANNING	04/01/2018N23	S14
		10/01/2018N23	S14
		10/01/2019N23	S14
		10/01/2020N23	S14
3306	DEPUTY DIR,REGIONAL PLANNING(UC)	04/01/2018N23	R14
		10/01/2018N23	R14
		10/01/2019N23	R14
		10/01/2020N23	R14
9960	DEPUTY DISTRICT ATTORNEY(UC)	04/01/2018N23	R23
		10/01/2018N23	R23
		10/01/2019N23	R23
		10/01/2020N23	R23
1110	PROJECT DIRECTOR,BD OF SUPVRS	04/01/2018NM	113B

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
		10/01/2018NM	113K
		10/01/2019NM	114J
		10/01/2020NM	115H
1101	DEP EXECUTIVE OFFICER,BD OF SUP(UC)	04/01/2018N23	R12
		10/01/2018N23	R12
		10/01/2019N23	R12
		10/01/2020N23	R12
1117	DEP EXEC OFFR,BD OPER,BD OF SUP(UC)	04/01/2018N23	R13
		10/01/2018N23	R13
		10/01/2019N23	R13
		10/01/2020N23	R13
0219	DEPUTY FIRE CHIEF,EMER OPNS(UC)	04/01/2018N23	R18
		10/01/2018N23	R18
		10/01/2019N23	R18
		10/01/2020N23	R18
0225	DEPUTY FIRE CHIEF,BUSINESS OPNS(UC)	04/01/2018N23	R16
		10/01/2018N23	R16
		10/01/2019N23	R16
		10/01/2020N23	R16
1651	DEPUTY INSPECTOR GENERAL	04/01/2018NMX	118L
		10/01/2018NMX	119H
		10/01/2019NMX	120G
		10/01/2020NMX	121F
4625	DEPUTY,MANAGEMENT PROGRAMS,HS(UC)	04/01/2018N23	R15
		10/01/2018N23	R15
		10/01/2019N23	R15
		10/01/2020N23	R15
9246	DEPUTY PUBLIC DEFENDER I	04/01/2018N34M	94E
		10/01/2018N34M	95B
		10/01/2019N34M	96A
		10/01/2020N34M	96L
9248	DEPUTY PUBLIC DEFENDER II	04/01/2018NMX	105J

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		10/01/2018	NMX	106F
		10/01/2019	NMX	107E
		10/01/2020	NMX	108D
9251	DEPUTY PUBLIC DEFENDER III	04/01/2018	NMW	114J
		10/01/2018	NMW	115F
		10/01/2019	NMW	116E
		10/01/2020	NMW	117D
9252	DEPUTY PUBLIC DEFENDER IV	04/01/2018	NMX	118L
		10/01/2018	NMX	119H
		10/01/2019	NMX	120G
		10/01/2020	NMX	121F
9309	DEPUTY SHERIFF,NC	01/01/2018	FD	293.72
		07/01/2018	FD	299.59
		07/01/2019	FD	307.08
		07/01/2020	FD	314.76
9977	DETECTIVE(UC)	07/01/2018	N23	R11
		10/01/2018	N23	R11
		10/01/2019	N23	R11
		10/01/2020	N23	R11
9978	DETECTIVE(UC)	04/01/2018	N23	R16
		10/01/2018	N23	R16
		10/01/2019	N23	R16
		10/01/2020	N23	R16
9979	DETECTIVE(UC)	04/01/2018	N23	R18
		10/01/2018	N23	R18
		10/01/2019	N23	R18
		10/01/2020	N23	R18
9980	DETECTIVE(UC)	01/01/2018	NX	102E
		07/01/2018	NX	103B
		07/01/2019	NX	104A
		07/01/2020	NX	104L
4799	DIETETICS ADVISOR,SHERIFF	04/01/2018	NM	88E

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
		10/01/2018NM	89K
		10/01/2019NM	90J
		10/01/2020NM	92E
8072	DIR,ADMISSIONS & PATIENT FIN SERVS	04/01/2018NM	105E
		10/01/2018NM	106B
		10/01/2019NM	107A
		10/01/2020NM	107L
9987	DIRECTOR,ASSESSOR'S OPERATIONS(UC)	04/01/2018N23	R15
		10/01/2018N23	R15
		10/01/2019N23	R15
		10/01/2020N23	R15
8910	DIRECTOR,BEACHES & HARBORS	04/01/2018N23	R18
		10/01/2018N23	R18
		10/01/2019N23	R18
		10/01/2020N23	R18
0997	DIRECTOR,BUREAU OPERATIONS,SHERIFF	04/01/2018N23	S14
		10/01/2018N23	S14
		10/01/2019N23	S14
		10/01/2020N23	S14
4562	DIRECTOR,CARE TRANSITIONS	04/01/2018N23	S13
		10/01/2018N23	S13
		10/01/2019N23	S13
		10/01/2020N23	S13
5689	DIR,DISTRICT ENVIRONMENTAL SERVICES	04/01/2018N23	S10
		10/01/2018N23	S10
		10/01/2019N23	S10
		10/01/2020N23	S10
5687	DIRECTOR,ENVIRONMENTAL PLNG & EVAL	04/01/2018N23	S10
		10/01/2018N23	S10
		10/01/2019N23	S10
		10/01/2020N23	S10
0425	DIRECTOR, HUMAN RESOURCES, LACERA	01/01/2018N23L	LS10

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		06/06/2018N23L	LS12
		01/01/2019N23L	LS12
2610	DIR,INFO SYSTEMS ADVISORY BODY(UC)	04/01/2018N23	R14
		10/01/2018N23	R14
		10/01/2019N23	R14
		10/01/2020N23	R14
4265	DIRECTOR,INTERNAL SERVICES	04/01/2018N23	R21
		10/01/2018N23	R21
		10/01/2019N23	R21
		10/01/2020N23	R21
9962	DIRECTOR,LAC HEALTH AGENCY(UC)	04/01/2018N23	
		10/01/2018N23	
		10/01/2019N23	
		10/01/2020N23	
8088	DIRECTOR,MEDICAL SERVICES,SHERIFF	04/01/2018N23	S14
		10/01/2018N23	S14
		10/01/2019N23	S14
		10/01/2020N23	S14
8143	DIR,MILITARY & VETERANS AFFAIRS	04/01/2018N23	R12
		10/01/2018N23	R12
		10/01/2019N23	R12
		10/01/2020N23	R12
8496	DIRECTOR,MUSEUM OF ART	04/01/2018N23	R13
		10/01/2018N23	R13
		10/01/2019N23	R13
		10/01/2020N23	R13
8493	DIRECTOR,MUSEUM OF NATURAL HISTORY	04/01/2018N23	R13
		10/01/2018N23	R13
		10/01/2019N23	R13
		10/01/2020N23	R13
2998	DIRECTOR OF ANIMAL CARE & CONTROL	04/01/2018N23	R17
		10/01/2018N23	R17

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
		10/01/2019N23	R17
		10/01/2020N23	R17
9116	EX DIR,OFF OF CHILD PROTECTION(UC)	04/01/2018N23	R18
		10/01/2018N23	R18
		10/01/2019N23	R18
		10/01/2020N23	R18
1735	DIRECTOR OF CHILD SUPPORT SERVICES	04/01/2018N23	R19
		10/01/2018N23	R19
		10/01/2019N23	R19
		10/01/2020N23	R19
9113	DIRECTOR OF CHILDREN & FAMILY SERVS	12/01/2017N23	R20
		10/01/2018N23	R20
		10/01/2019N23	R20
		10/01/2020N23	R20
8239	DIR OF COMMUNITY & SR CITIZENS SERV	04/01/2018N23	R17
		10/01/2018N23	R17
		10/01/2019N23	R17
		10/01/2020N23	R17
1671	DIRECTOR OF CONSUMER AFFAIRS	04/01/2018N23	R15
		10/01/2018N23	R15
		10/01/2019N23	R15
		10/01/2020N23	R15
4556	DIRECTOR OF HEALTH SERVICES	04/01/2018N23	
		10/01/2018N23	
		10/01/2019N23	
		10/01/2020N23	
7088	DIRECTOR OF MEDICAL PHOTOGRAPHY	04/01/2018NM	100J
		10/01/2018NM	101F
		10/01/2019NM	102E
		10/01/2020NM	103D
4701	DIRECTOR OF MENTAL HEALTH	04/01/2018N23	R19
		10/01/2018N23	R19

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		10/01/2019N23	R19
		10/01/2020N23	R19
4624	DIRECTOR OF NURSING AFFAIRS,HS(UC)	04/01/2018N23	R17
		10/01/2018N23	R17
		10/01/2019N23	R17
		10/01/2020N23	R17
8770	DIRECTOR OF PARKS & RECREATION	04/01/2018N23	R17
		10/01/2018N23	R17
		10/01/2019N23	R17
		10/01/2020N23	R17
1920	DIRECTOR OF PERSONNEL	04/01/2018N23	R20
		10/01/2018N23	R20
		10/01/2019N23	R20
		10/01/2020N23	R20
3367	DIRECTOR OF PLANNING	10/01/2017N23	R18
		10/01/2018N23	R18
		10/01/2019N23	R18
		10/01/2020N23	R18
4546	DIRECTOR OF PUBLIC HEALTH	04/01/2018N23	R24
		10/01/2018N23	R24
		10/01/2019N23	R24
		10/01/2020N23	R24
8019	DIRECTOR OF PUBLIC SOCIAL SERVICES	04/01/2018N23	R20
		10/01/2018N23	R20
		10/01/2019N23	R20
		10/01/2020N23	R20
3385	DIRECTOR OF PUBLIC WORKS	04/01/2018N23	R22
		10/01/2018N23	R22
		10/01/2019N23	R22
		10/01/2020N23	R22
4583	DIR,OFF OF DIVERSION & RE-ENTRY(UC)	04/01/2018N23	R19
		10/01/2018N23	R19

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		10/01/2019N23	R19
		10/01/2020N23	R19
4568	DIRECTOR,OFFICE OF MANAGED CARE(UC)	04/01/2018N23	R18
		10/01/2018N23	R18
		10/01/2019N23	R18
		10/01/2020N23	R18
5536	DIRECTOR,PHARMACY SERVICES,HS	04/01/2018N23	S17
		10/01/2018N23	S17
		10/01/2019N23	S17
		10/01/2020N23	S17
0793	DIRECTOR, RETIREE HEALTH CARE, LACERA	01/01/2016N23L	LS14
		01/01/2017N23L	LS14
		01/01/2018N23L	LS14
		01/01/2019N23L	LS14
4561	DIR,SUBSTANCE USE DISORDER TREATMTS	04/01/2018N23	S13
		10/01/2018N23	S13
		10/01/2019N23	S13
		10/01/2020N23	S13
1648	DISABILITY RETIREMENT SPECIALIST	01/01/2016NM	92J
		01/01/2017NM	94A
		01/01/2018NM	95D
		01/01/2019NM	96G
1643	DISABILITY RETIREMENT SPECIALIST SUPVR	01/01/2016NM	100K
		01/01/2017NM	102B
		01/01/2018NM	103E
		01/01/2019NM	104H
1514	DISASTER SERVICES ANALYST	04/01/2018NM	97L
		10/01/2018NM	98H
		10/01/2019NM	99G
		10/01/2020NM	100F
1513	DISASTER SERVICES PLANNING ASST	04/01/2018NM	95J
		10/01/2018NM	96F

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		10/01/2019NM	97E
		10/01/2020NM	98D
1517	DISASTER SERVICES SPECIALIST	04/01/2018NM	108B
		10/01/2018NM	108K
		10/01/2019NM	109J
		10/01/2020NM	110H
9993	DISTRICT ATTORNEY(UNCLASSIFIED)	07/01/2018N32	
		07/01/2019N32	
		07/01/2020N32	
1822	DIST ATTORNEY'S ASST CHF FIELD DEPY	04/01/2018NM	108A
		10/01/2018NM	108J
		10/01/2019NM	109H
		10/01/2020NM	110G
1825	DIST ATTORNEY'S CHIEF FIELD DEPUTY	04/01/2018NM	113E
		10/01/2018NM	114B
		10/01/2019NM	115A
		10/01/2020NM	115L
9955	DIST ATTORNEY'S CHF FIELD DEPY(UC)	04/01/2018N23	R12
		10/01/2018N23	R12
		10/01/2019N23	R12
		10/01/2020N23	R12
1819	DISTRICT ATTORNEY'S FIELD DEPUTY	04/01/2018NM	99F
		10/01/2018NM	100C
		10/01/2019NM	101B
		10/01/2020NM	102A
1731	DIVISION ADMR,CHILD SUPPORT SVCS	04/01/2018N23	S12
		10/01/2018N23	S12
		10/01/2019N23	S12
		10/01/2020N23	S12
0723	DIVISION CHIEF,AUDITOR-CONTROLLER	04/01/2018N23	S14
		10/01/2018N23	S14
		10/01/2019N23	S14

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		10/01/2020N23	S14
8907	DIVISION CHIEF,BEACHES & HARBORS	04/01/2018N23	S12
		10/01/2018N23	S12
		10/01/2019N23	S12
		10/01/2020N23	S12
9108	DIVISION CHIEF,CHILD & FAMILY SERVS	04/01/2018N23	S12
		10/01/2018N23	S12
		10/01/2019N23	S12
		10/01/2020N23	S12
4720	DIV CHIEF,PROGRAM DEVELOPMENT,MH	04/01/2018NM	116A
		10/01/2018NM	116J
		10/01/2019NM	117H
		10/01/2020NM	118G
9259	DIVISION CHIEF,PUBLIC DEFENDER	04/01/2018N23	S19
		10/01/2018N23	S19
		10/01/2019N23	S19
		10/01/2020N23	S19
1489	DIVISION CHIEF,PUBLIC GUARDIAN,MH	04/01/2018NM	109H
		10/01/2018NM	110E
		10/01/2019NM	111D
		10/01/2020NM	112C
8014	DIVISION CHIEF,PSS	04/01/2018N23	S12
		10/01/2018N23	S12
		10/01/2019N23	S12
		10/01/2020N23	S12
9968	DIVISION CHIEF,SHERIFF(UC)	04/01/2018N23	R18
		10/01/2018N23	R18
		10/01/2019N23	R18
		10/01/2020N23	R18
1069	DIVISION DIRECTOR,SHERIFF(UC)	04/01/2018N23	R18
		10/01/2018N23	R18
		10/01/2019N23	R18

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		10/01/2020	N23	R18
0773	DIVISION MANAGER, LACERA	01/01/2016	N23L	LS12
		01/01/2017	N23L	LS12
		01/01/2018	N23L	LS12
		01/01/2019	N23L	LS12
1122	DIVISION MANAGER,REG-REC/CO CLERK	04/01/2018	N23	S11
		10/01/2018	N23	S11
		10/01/2019	N23	S11
		10/01/2020	N23	S11
5881	DRIVING INSTR,HANDICAPPED PATIENTS	04/01/2018	NM	90G
		10/01/2018	NM	91D
		10/01/2019	NM	92C
		10/01/2020	NM	93B
5515	DRUG INFORMATION CENTER COORDINATOR	04/01/2018	NW	120J
		10/01/2018	NW	121F
		10/01/2019	NW	122E
		10/01/2020	NW	123D
0453	EDP PRINCIPAL PROGRAMMER ANALYST, LACERA	01/01/2016	NM	110F
		01/01/2017	NM	111J
		01/01/2018	NM	113A
		01/01/2019	NM	114D
1857	EDUCATIONAL DEVELOPMENT ADMR,SHER	04/01/2018	NM	111L
		10/01/2018	NM	112H
		10/01/2019	NM	113G
		10/01/2020	NM	114F
9312	ELECTION ASSISTANT I,NC	04/01/2018		FH 17.21
		10/01/2018		FH 17.55
		10/01/2019		FH 17.99
		10/01/2020		FH 18.44
9313	ELECTION ASSISTANT II,NC	04/01/2018		FH 22.46
		10/01/2018		FH 22.91

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		10/01/2019	FH 23.48
		10/01/2020	FH 24.07
1126	ELECTION PROGRAMS COORDINATOR	04/01/2018NM	99A
		10/01/2018NM	99J
		10/01/2019NM	100H
		10/01/2020NM	101G
0833	EMERGENCY MANAGEMENT COORD I,CEO	04/10/2018NM	96B
		10/01/2018NM	96K
		10/01/2019NM	97J
		10/01/2020NM	98H
0834	EMERGENCY MANAGEMENT COORD II,CEO	04/10/2018NM	102B
		10/01/2018NM	102K
		10/01/2019NM	103J
		10/01/2020NM	104H
0835	EMERGENCY MANAGEMENT COORD III,CEO	04/10/2018NM	108B
		10/01/2018NM	108K
		10/01/2019NM	109J
		10/01/2020NM	110H
4600	EMERGENCY MED SERVS ASST DIRECTOR	04/01/2018N23	S13
		10/01/2018N23	S13
		10/01/2019N23	S13
		10/01/2020N23	S13
4612	EMERGENCY MEDICAL SERVICES DIRECTOR	04/01/2018N23	S16
		10/01/2018N23	S16
		10/01/2019N23	S16
		10/01/2020N23	S16
4596	EMERGENCY MEDICAL SYSTEMS PROG HEAD	04/01/2018NM	105C
		10/01/2018NM	105L
		10/01/2019NM	106K
		10/01/2020NM	107J

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1874	EMPLOYEE DEVELOPMENT OFFICER,HS	04/01/2018NM	100L
		10/01/2018NM	101H
		10/01/2019NM	102G
		10/01/2020NM	103F
1923	EMPLOYMENT SERVS ASST I,SHERIFF	04/01/2018NM	79J
		10/01/2018NM	80F
		10/01/2019NM	81L
		10/01/2020NM	82K
1924	EMPLOYMENT SERVS ASST II,SHERIFF	04/01/2018NM	87J
		10/01/2018NM	88F
		10/01/2019NM	89L
		10/01/2020NM	90K
1925	EMPLOYMENT SERVS ASST III,SHERIFF	04/01/2018NM	92J
		10/01/2018NM	93F
		10/01/2019NM	94L
		10/01/2020NM	95K
3313	ENGINEERING ADMINISTRATOR XIII,ISD	04/01/2018N23	S13
		10/01/2018N23	S13
		10/01/2019N23	S13
		10/01/2020N23	S13
5691	ENVIRONMENTAL HEALTH ASST DEPUTY	04/01/2018N23	S12
		10/01/2018N23	S12
		10/01/2019N23	S12
		10/01/2020N23	S12
5692	ENVIRONMENTAL HEALTH DEPUTY	04/01/2018N23	S14
		10/01/2018N23	S14
		10/01/2019N23	S14
		10/01/2020N23	S14
5688	ENVIRONMENTAL HEALTH SERVS MANAGER	04/01/2018NM	104E
		10/01/2018NM	105B
		10/01/2019NM	106A
		10/01/2020NM	106L

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5680	ENVIRONMENTAL HEALTH TRAINING COORD	04/01/2018NM	102C
		10/01/2018NM	102L
		10/01/2019NM	103K
		10/01/2020NM	104J
1759	EPIDEMIOLOGIST	04/01/2018NM	98L
		10/01/2018NM	100L
		10/01/2019NM	101K
		10/01/2020NM	104A
1677	EQUAL EMPLOYMENT OPPORT COMPL INVR	04/01/2018NM	91B
		10/01/2018NM	91K
		10/01/2019NM	92J
		10/01/2020NM	93H
1289	EXAMINATION PROCTOR	04/01/2018NM	73G
		10/01/2018NM	74D
		10/01/2019NM	75J
		10/01/2020NM	76H
1120	EXECUTIVE ASSISTANT	04/01/2018NM	109C
		10/01/2018NM	109L
		10/01/2019NM	110K
		10/01/2020NM	111J
0955	EXEC ASST,ANIMAL CARE & CONTROL(UC)	04/01/2018NM	103L
		10/01/2018NM	104H
		10/01/2019NM	105G
		10/01/2020NM	106F
9104	EXECUTIVE ASST,CHILD & FAMILY SERVS	04/01/2018N23	R10
		10/01/2018N23	R10
		10/01/2019N23	R10
		10/01/2020N23	R10
9105	EXEC ASST,CHILD & FAMILY SERVS(UC)	04/01/2018N23	R12
		10/01/2018N23	R12
		10/01/2019N23	R12
		10/01/2020N23	R12

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1062	EX ASST,CTZNS ECON & EFFIC COMM(UC)	04/01/2018N23	R12
		10/01/2018N23	R12
		10/01/2019N23	R12
		10/01/2020N23	R12
0949	EXECUTIVE ASSISTANT,DA	04/01/2018NM	101B
		10/01/2018NM	101K
		10/01/2019NM	102J
		10/01/2020NM	103H
4733	EXEC ASST,MENTAL HEALTH COMMISSION	04/01/2018NM	100B
		10/01/2018NM	100K
		10/01/2019NM	101J
		10/01/2020NM	102H
0945	EXEC ASST,NATIVE AMER INDIAN COMM	04/01/2018NM	97B
		10/01/2018NM	97K
		10/01/2019NM	98J
		10/01/2020NM	99H
8650	EXECUTIVE ASSISTANT,PROBATION(UC)	04/01/2018N23	R13
		10/01/2018N23	R13
		10/01/2019N23	R13
		10/01/2020N23	R13
0957	EXECUTIVE ASST,PUBLIC WORKS(UC)	04/01/2018N23	R8
		10/01/2018N23	R8
		10/01/2019N23	R8
		10/01/2020N23	R8
9967	EXECUTIVE ASSISTANT,SHERIFF(UC)	01/01/2018NW	121J
		07/01/2018NW	122F
		07/01/2019NW	123E
		07/01/2020NW	124D
0475	EXECUTIVE BOARD ASSISTANT, LACERA	06/06/2018NM	101J
		01/01/2019NM	103A
8808	EXEC DIRECTOR,ARTS COMMISSION(UC)	04/01/2018N23	R15
		10/01/2018N23	R15

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
		10/01/2019N23	R15
		10/01/2020N23	R15
1067	EXECUTIVE DIRECTOR,CCJCC	04/01/2018N23	R14
		10/01/2018N23	R14
		10/01/2019N23	R14
		10/01/2020N23	R14
1020	EXEC DIR,COMM ON HIV HEALTH SERVS	04/01/2018N23	R11
		10/01/2018N23	R11
		10/01/2019N23	R11
		10/01/2020N23	R11
1074	EXECUTIVE DIRECTOR,CCJCC(UC)	04/01/2018N23	R14
		10/01/2018N23	R14
		10/01/2019N23	R14
		10/01/2020N23	R14
1023	EXEC DIR,COMM ON HIV HLTH SERVS(UC)	04/01/2018N23	R11
		10/01/2018N23	R11
		10/01/2019N23	R11
		10/01/2020N23	R11
1024	EX DIR,CNTYWIDE EQ OVRSIGHT PNL(UC)	04/01/2018N23	R16
		10/01/2018N23	R16
		10/01/2019N23	R16
		10/01/2020N23	R16
8085	EXEC DIR,HEALTHCARE NETWORK(UC)	04/01/2018N23	R20
		10/01/2018N23	R20
		10/01/2019N23	R20
		10/01/2020N23	R20
1064	EXEC DIR,CIVILIAN OVERSIGHT COMM(UC)	04/01/2018N23	R14
		10/01/2018N23	R14
		10/01/2019N23	R14
		10/01/2020N23	R14
1037	EXEC DIR,DOM VIOLENCE COUNCIL(UC)	04/10/2018N23	R12
		10/01/2018N23	R12

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
		10/01/2019N23	R12
		10/01/2020N23	R12
9094	EXECUTIVE DIRECTOR,ICAN(UC)	04/01/2018N23	R13
		10/01/2018N23	R13
		10/01/2019N23	R13
		10/01/2020N23	R13
0860	EXEC DIR,WOMEN & GIRLS INITIAT(UC)	04/01/2018N23	R15
		10/01/2018N23	R15
		10/01/2019N23	R15
		10/01/2020N23	R15
4569	EXECUTIVE MANAGER,HEALTH SERVS	04/01/2018N23	S15
		10/01/2018N23	S15
		10/01/2019N23	S15
		10/01/2020N23	S15
0301	EXECUTIVE OFFICER,ARBORETUM	04/01/2018NM	111L
		10/01/2018NM	112H
		10/01/2019NM	113G
		10/01/2020NM	114F
1109	EXECUTIVE OFFICER,BD OF SUPERVISORS	04/01/2018N23	R19
		10/01/2018N23	R19
		10/01/2019N23	R19
		10/01/2020N23	R19
2120	EXECUTIVE SECRETARY I	04/01/2018NM	93H
		10/01/2018NM	94E
		10/01/2019NM	95D
		10/01/2020NM	96C
2121	EXECUTIVE SECRETARY II	04/01/2018NM	95H
		10/01/2018NM	96E
		10/01/2019NM	97D
		10/01/2020NM	98C
2122	EXECUTIVE SECRETARY III	04/01/2018NM	97H
		10/01/2018NM	98E

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
		10/01/2019NM	99D
		10/01/2020NM	100C
2123	EXECUTIVE SECRETARY IV	04/01/2018NM	99H
		10/01/2018NM	100E
		10/01/2019NM	101D
		10/01/2020NM	102C
2124	EXECUTIVE SECRETARY V	04/01/2018N29M	101H
		10/01/2018N29M	102E
		10/01/2019N29M	103D
		10/01/2020N29M	104C
0442	EXECUTIVE SECRETARY, LACERA	01/01/2016NM	95L
		01/01/2017NM	97C
		01/01/2018NM	98F
		01/01/2019NM	99J
9932	EXECUTIVE SECRETARY(UC)	04/01/2018NM	101H
		10/01/2018NM	102E
		10/01/2019NM	103D
		10/01/2020NM	104C
4868	EXERCISE PHYSIOLOGY TECHNICIAN	04/01/2018NM	93C
		10/01/2018NM	93L
		10/01/2019NM	94K
		10/01/2020NM	95J
8425	EXHIBITS DESIGNER	04/01/2018NM	87F
		10/01/2018NM	88C
		10/01/2019NM	89B
		10/01/2020NM	90A
1221	EXTRADITION SERVICES ASSISTANT,DA	04/01/2018NM	80F
		10/01/2018NM	81C
		10/01/2019NM	82H
		01/01/2020NM	83A
		10/01/2020NM	83L
		01/01/2021NMO	83L

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
1222	EXTRADITION SERVICES SPECIALIST,DA	04/01/2018NM	96E
		10/01/2018NM	97B
		10/01/2019NM	98G
		10/01/2020NM	99F
8354	FACILITIES SERVICES MANAGER,LIBRARY	04/01/2018NM	109C
		10/01/2018NM	109L
		10/01/2019NM	110K
		10/01/2020NM	111J
4094	FACILITY MANAGER,PUBLIC WORKS	04/01/2018NM	102F
		10/01/2018NM	103C
		10/01/2019NM	104B
		10/01/2020NM	105A
9966	FIELD DEPUTY,SHERIFF(UC)	04/01/2018N23	R9
		10/01/2018N23	R9
		10/01/2019N23	R9
		10/01/2020N23	R9
1156	FIELD REPRESENTATIVE,REG-REC	04/01/2018NM	74E
		10/01/2018NM	75B
		10/01/2019NM	76G
		10/01/2020NM	77F
0505	FINANCE ANALYST	04/01/2018NM	108B
		10/01/2018NM	108K
		10/01/2019NM	109J
		10/01/2020NM	110H
0767	FINANCE ANALYST I, LACERA	01/01/2016NM	99J
		01/01/2017NM	101A
		01/01/2018NM	102D
		01/01/2019NM	103G
0768	FINANCE ANALYST II, LACERA	01/01/2016N23L	LR12
		01/01/2017N23L	LR12
		01/01/2018N23L	LR12
		01/01/2019N23L	LR12

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0769	FINANCE ANALYST III, LACERA	01/01/2016N23L	LR16
		01/01/2017N23L	LR16
		01/01/2018N23L	LR16
		01/01/2019N23L	LR16
8070	FINANCE MANAGER,LAC/USC MED CENTER	04/01/2018N23	S13
		10/01/2018N23	S13
		10/01/2019N23	S13
		10/01/2020N23	S13
0747	FINANCIAL SPECIALIST I	04/01/2018N26M	85G
		10/01/2018N26M	86D
		10/01/2019N26M	87C
		10/01/2020N26M	88B
0748	FINANCIAL SPECIALIST II	04/01/2018N27M	89G
		10/01/2018N27M	90D
		10/01/2019N27M	91C
		10/01/2020N27M	92B
0749	FINANCIAL SPECIALIST III	04/01/2018N27M	93G
		10/01/2018N27M	94D
		10/01/2019N27M	95C
		10/01/2020N27M	96B
0750	FINANCIAL SPECIALIST IV	04/01/2018N27M	97G
		10/01/2018N27M	98D
		10/01/2019N27M	99C
		10/01/2020N27M	100B
3771	FIRE PERMIT TECHNICIAN	04/01/2018NM	80H
		10/01/2018NM	81E
		10/01/2019NM	82D
		10/01/2020NM	83C
3780	FIRE PREVENTION ENGINEER	04/01/2018NM	101A
		10/01/2018NM	101J
		10/01/2019NM	102H
		10/01/2020NM	103G

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
0752	FISCAL OFFICER I	04/01/2018NM	102K
		10/01/2018NM	103G
		10/01/2019NM	104F
		10/01/2020NM	105E
0753	FISCAL OFFICER II	04/01/2018NM	111L
		10/01/2018NM	112H
		10/01/2019NM	113G
		10/01/2020NM	114F
0755	FISCAL OFFICER II,HS	04/01/2018NM	109H
		10/01/2018NM	110E
		10/01/2019NM	111D
		10/01/2020NM	112C
4794	FOOD SERVICES CHIEF	04/01/2018NM	96K
		10/01/2018NM	97G
		10/01/2019NM	98F
		10/01/2020NM	99E
4791	FOOD SERVICES MANAGER	04/01/2018NM	91F
		10/01/2018NM	92C
		10/01/2019NM	93B
		10/01/2020NM	94A
2752	FORENSIC DOCUMENTS EXAMINER	04/01/2018	108E
		10/01/2018	109B
		10/01/2019	110A
		10/01/2020	110L
9027	GENETIC COUNSELOR	04/01/2018NM	98H
		10/01/2018NM	99J
		10/01/2019NM	100H
		01/01/2020NM	101A
		10/01/2020NM	102D
		01/01/2021NMO	102D
4417	GEOGRAPHIC INFO SYSTEMS MANAGER I	04/01/2018N23	S11
		10/01/2018N23	S11
		10/01/2019N23	S11

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
		10/01/2020N23	S11
4418	GEOGRAPHIC INFO SYSTEMS MANAGER II	04/01/2018N23	S12
		10/01/2018N23	S12
		10/01/2019N23	S12
		10/01/2020N23	S12
4416	GEOGRAPHIC INFO SYSTEMS SPECIALIST	04/01/2018NM	114E
		10/01/2018NM	115B
		10/01/2019NM	116A
		10/01/2020NM	116L
8812	GOLF DIRECTOR	04/01/2018NM	100J
		10/01/2018NM	101F
		10/01/2019NM	102L
		10/01/2020NM	103K
1012	GOVERNMENTAL RELATIONS REP,PW	04/01/2018N23	S12
		10/01/2018N23	S12
		10/01/2019N23	S12
		10/01/2020N23	S12
7966	GRAPHIC ARTIST,BOS	04/01/2018NM	86A
		10/01/2018NM	86J
		10/01/2019NM	87H
		10/01/2020NM	88G
7965	GRAPHIC ARTS COORDINATOR	04/01/2018NM	100D
		10/01/2018NM	101A
		10/01/2019NM	101L
		10/01/2020NM	102K
7964	GRAPHIC ARTS COORDINATOR,SHERIFF	04/01/2018NM	94K
		10/01/2018NM	95G
		10/01/2019NM	96F
		10/01/2020NM	97E
8645	HEAD,ADMINISTRATIVE INVESTIGATIONS	04/01/2018NM	106G
		10/01/2018NM	107D
		10/01/2019NM	108C

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
		10/01/2020NM	109B
1073	HEAD,ADMIN SYSTEMS,COUNTY COUNSEL	04/01/2018N23	S10
		10/01/2018N23	S10
		10/01/2019N23	S10
		10/01/2020N23	S10
8415	HEAD,ART MUSEUM TECHNICAL SERVICES	04/01/2018NM	91L
		10/01/2018NM	92H
		10/01/2019NM	93G
		10/01/2020NM	94F
9288	HEAD ATTORNEY,CHILD SUPPORT SERVS	04/01/2018N23	S17
		10/01/2018N23	S17
		10/01/2019N23	S17
		10/01/2020N23	S17
1108	HEAD BOARD SPECIALIST	04/01/2018N36M	91G
		10/01/2018N36M	92D
		10/01/2019N36M	93J
		10/01/2020N36M	94H
1618	HEAD CHILD SUPPORT OFFICER	04/01/2018NM	98H
		10/01/2018NM	99E
		10/01/2019NM	100D
		10/01/2020NM	101C
1097	HD,CIVIL SERVICE COMM,BD OF SUPVRS	04/01/2018NM	104K
		10/01/2018NM	105G
		10/01/2019NM	107A
		10/01/2020NM	107L
1103	HEAD,COMMISSION SERVICES,BD OF SUPV	04/01/2018NM	106G
		10/01/2018NM	107D
		10/01/2019NM	108C
		10/01/2020NM	109B
1031	HEAD COMPLIANCE OFFICER	04/01/2018NM	114G
		10/01/2018NM	115D
		10/01/2019NM	116C

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
		10/01/2020NM	117B
4619	HEAD CONTRACT PROGRAM AUDITOR	04/01/2018NM	104E
		10/01/2018NM	105B
		10/01/2019NM	106A
		10/01/2020NM	106L
4769	HEAD DENTIST	04/01/2018N2M	123C
		10/01/2018N2M	123L
		10/01/2019N2M	124K
		10/01/2020N2M	125J
1882	HEAD DEPARTMENTAL CIVIL SERVICE REP	04/01/2018NM	107A
		10/01/2018NM	107J
		10/01/2019NM	108H
		10/01/2020NM	109G
1850	HEAD DEPARTMENTAL PERSONNEL TECH	04/01/2018NM	100B
		10/01/2018NM	100K
		10/01/2019NM	101J
		10/01/2020NM	102H
9277	HEAD DEPUTY DISTRICT ATTORNEY	04/01/2018N23	S17
		10/01/2018N23	S17
		10/01/2019N23	S17
		10/01/2020N23	S17
9278	HEAD DEPUTY DA,EMPL RELATIONS(UC)	04/01/2018N23	R17
		10/01/2018N23	R17
		10/01/2019N23	R17
		10/01/2020N23	R17
9253	HEAD DEPUTY PUBLIC DEFENDER	04/01/2018N23	S17
		10/01/2018N23	S17
		10/01/2019N23	S17
		10/01/2020N23	S17
4097	HD,FACILITIES OPERATIONS,PROBATION	04/01/2018NM	96A
		10/01/2018NM	96J
		10/01/2019NM	97H

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		10/01/2020NM	98G	
2437	HEAD FIRE DISPATCHER	04/01/2018NM	92J	
		10/01/2018NM	93F	
		10/01/2019NM	94E	
		10/01/2020NM	95D	
3784	HEAD FIRE PREVENTION ENGINEER	04/01/2018NM	107A	
		10/01/2018NM	107J	
		10/01/2019NM	108H	
		10/01/2020NM	109G	
6030	HEAD,MAIL & DELIVERY SERVICE	04/01/2018NM	89K	
		10/01/2018NM	90G	
		10/01/2019NM	92A	
		10/01/2020NM	92L	
6633	HEAD,MAINTENANCE & REPAIR SERVICES	04/01/2018	F	8758.43
		10/01/2018	F	8933.60
		10/01/2019	F	9156.94
		10/01/2020	F	9385.86
1088	HEAD,MANAGEMENT SERVICES	04/01/2018N23	S9	
		10/01/2018N23	S9	
		10/01/2019N23	S9	
		10/01/2020N23	S9	
1077	HEAD,MANAGEMENT SERVICES,HS	04/01/2018NM	111L	
		10/01/2018NM	112H	
		10/01/2019NM	113G	
		10/01/2020NM	114F	
1595	HEAD,MARKETING AND COMMUNICATIONS	04/01/2018NM	109C	
		10/01/2018NM	109L	
		10/01/2019NM	110K	
		10/01/2020NM	111J	
7145	HEAD,MEDIA SERVICES	04/01/2018NM	100L	
		10/01/2018NM	101H	
		10/01/2019NM	102G	

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		10/01/2020NM	103F
5779	HEAD MEDICAL RADIATION PHYSICIST	04/01/2018NM	108A
		10/01/2018NM	108J
		10/01/2019NM	109H
		10/01/2020NM	110G
4396	HEAD,OCCUPATIONAL HEALTH SERVICES	04/01/2018NM	107C
		10/01/2018NM	107L
		10/01/2019NM	108K
		10/01/2020NM	109J
9196	HEAD PATIENT FINANCIAL SERVS WORKER	04/01/2018NM	93H
		10/01/2018NM	94E
		10/01/2019NM	95D
		10/01/2020NM	96C
0924	HEAD,PLANNING & EXEC SUPPORT,FIRE	04/01/2018N23	S11
		10/01/2018N23	S11
		10/01/2019N23	S11
		10/01/2020N23	S11
2065	HEAD,REAL ESTATE,PUBLIC WORKS	04/01/2018	109E
		10/01/2018	110B
		10/01/2019	111A
		10/01/2020	111L
7580	HEAD,REPROGRAPHICS,ASSESSOR	04/01/2018NM	94A
		10/01/2018NM	94J
		10/01/2019NM	95H
		10/01/2020NM	96G
0703	HEAD,REVENUE & FUND ACCOUNTING	04/01/2018NM	104K
		10/01/2018NM	105G
		10/01/2019NM	106F
		10/01/2020NM	107E

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1869	HEAD STAFF DEVELOPMENT SPECIALIST	04/01/2018NM	96A
		10/01/2018NM	96J
		10/01/2019NM	97H
		10/01/2020NM	98G
0934	HEAD,STAFF SERVICES	04/01/2018NM	96B
		10/01/2018NM	96K
		10/01/2019NM	97J
		10/01/2020NM	98H
1357	HEAD,SUPPORT SERVICES,ASSESSOR	04/01/2018NM	97J
		10/01/2018NM	98F
		10/01/2019NM	99E
		10/01/2020NM	100D
8351	HEAD,SUPPORT SERVICES,LIBRARY	04/01/2018N23	S10
		10/01/2018N23	S10
		10/01/2019N23	S10
		10/01/2020N23	S10
6037	HEAD,TRANSP & EQUIP SERVICES	04/01/2018NM	104F
		10/01/2018NM	105C
		10/01/2019NM	106B
		10/01/2020NM	107A
0672	HEALTH CARE FINANCIAL ANALYST	04/01/2018NM	93C
		10/01/2018NM	93L
		10/01/2019NM	94K
		10/01/2020NM	95J
4855	HEALTH EDUCATION COORDINATOR	04/01/2018NM	98B
		10/01/2018NM	98K
		10/01/2019NM	99J
		10/01/2020NM	100H
5535	HEALTH FACILITIES CONSULT,PHARMACY	04/01/2018NW	119A
		10/01/2018NW	119J
		10/01/2019NW	120H
		10/01/2020NW	121G

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
5710	HEALTH FACILITIES PROG MGR,NURSING	04/01/2018N21	RN08
		10/01/2018N21	RN08
		10/01/2019N21	RN08
		10/01/2020N21	RN08
5706	HEALTH FACILITIES PROGRAM MANAGER	04/01/2018NM	104E
		10/01/2018NM	105B
		10/01/2019NM	106A
		10/01/2020NM	106L
1412	HEALTH INFO MGMT ASSISTANT DIRECTOR	04/01/2018NM	112C
		10/01/2018NM	116G
		10/01/2019NM	117F
		10/01/2020NM	118J
1413	HEALTH INFORMATION MGMT DIRECTOR	04/01/2018NM	116C
		10/01/2018NM	120G
		10/01/2019NM	121F
		10/01/2020NM	122J
1397	HEALTH INFO MGMT DIRECTOR MED CTR	04/01/2018NM	122C
		10/01/2018NM	126G
		10/01/2019NM	127F
		10/01/2020NM	128J
5239	HEALTH PROGRAM ADMIN,RN,FIRE	04/01/2018N41	RN09
		10/01/2018N41	RN09
		10/01/2019N41	RN09
		10/01/2020N41	RN09
4727	HEALTH PROGRAM ANALYST I	04/01/2018NM	97B
		10/01/2018NM	97K
		10/01/2019NM	98J
		10/01/2020NM	99H
4729	HEALTH PROGRAM ANALYST II	04/01/2018NM	101B
		10/01/2018NM	101K
		10/01/2019NM	102J
		10/01/2020NM	103H

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4731	HEALTH PROGRAM ANALYST III	04/01/2018NM	107A
		10/01/2018NM	107J
		10/01/2019NM	108H
		10/01/2020NM	109G
0227	HEALTH PROGRAM COORD,PUB SAFETY	04/01/2018NM	109E
		10/01/2018NM	110B
		10/01/2019NM	111A
		10/01/2020NM	111L
4541	HEALTH PROGRAM MANAGER I	04/01/2018N23	S11
		10/01/2018N23	S11
		10/01/2019N23	S11
		10/01/2020N23	S11
4542	HEALTH PROGRAM MANAGER II	04/01/2018N23	S12
		10/01/2018N23	S12
		10/01/2019N23	S12
		10/01/2020N23	S12
4543	HEALTH PROGRAM MANAGER III	04/01/2018N23	S14
		10/01/2018N23	S14
		10/01/2019N23	S14
		10/01/2020N23	S14
8059	HEALTH SERVICES MANAGEMENT FELLOW	04/01/2018N3M	87D
		10/01/2018N3M	88A
		10/01/2019N3M	88L
		01/01/2020N3M	89D
		10/01/2020N3M	90C
		01/01/2021N3MO	90C
9223	HEARING OFFICER,DISTRICT ATTORNEY	04/01/2018NM	92B
		10/01/2018NM	92K
		10/01/2019NM	93J
		10/01/2020NM	94H
5089	HOME NURSING ATTENDANT	04/01/2018NM	66L
		10/01/2018NM	68A
		10/01/2019NM	68L

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		01/01/2020NM	69D
		10/01/2020NM	70G
		01/01/2021NMO	70G
8081	HOSPITAL ADMINISTRATOR I	04/01/2018N23	S13
		10/01/2018N23	S13
		10/01/2019N23	S13
		10/01/2020N23	S13
8082	HOSPITAL ADMINISTRATOR I(UC)	04/01/2018N23	S13
		10/01/2018N23	S13
		10/01/2019N23	S13
		10/01/2020N23	S13
8083	HOSPITAL ADMINISTRATOR II	04/01/2018N23	R19
		10/01/2018N23	R19
		10/01/2019N23	R19
		10/01/2020N23	R19
8084	HOSPITAL ADMINISTRATOR II(UC)	04/01/2018N23	R19
		10/01/2018N23	R19
		10/01/2019N23	R19
		10/01/2020N23	R19
2404	HOSPITAL MATERIALS MANAGER	04/01/2018NM	106B
		10/01/2018NM	107E
		10/01/2019NM	108D
		10/01/2020NM	109J
1927	HUMAN RESOURCES ADMINISTRATOR,HS	04/01/2018N23	S15
		10/01/2018N23	S15
		10/01/2019N23	S15
		10/01/2020N23	S15
1928	HUMAN RESOURCES ADMINISTRATOR,HS(UC)	04/01/2018N23	R15
		10/01/2018N23	R15
		10/01/2019N23	R15
		10/01/2020N23	R15
1910	HUMAN RESOURCES ANALYST I	04/01/2018NM	92B

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
		10/01/2018NM	92K
		10/01/2019NM	93J
		10/01/2020NM	94H
1911	HUMAN RESOURCES ANALYST II	04/01/2018NM	96B
		10/01/2018NM	96K
		10/01/2019NM	97J
		10/01/2020NM	98H
1912	HUMAN RESOURCES ANALYST III	04/01/2018NM	102B
		10/01/2018NM	102K
		10/01/2019NM	103J
		10/01/2020NM	104H
1913	HUMAN RESOURCES ANALYST IV	04/01/2018NM	108B
		10/01/2018NM	108K
		10/01/2019NM	109J
		10/01/2020NM	110H
0434	HUMAN RESOURCES ANALYST, LACERA	01/01/2016NM	93C
		01/01/2017NM	94F
		01/01/2018NM	95J
		01/01/2019NM	97A
1915	HUMAN RESOURCES MANAGER	04/01/2018N23	S13
		10/01/2018N23	S13
		10/01/2019N23	S13
		10/01/2020N23	S13
1909	HUMAN RESOURCES TRAINEE	04/01/2018NM	82B
		10/01/2018NM	82K
		10/01/2019NM	83J
		10/01/2020NM	84H
8021	HUMAN SERVICES ADMINISTRATOR I	04/01/2018NM	99A
		10/01/2018NM	99J
		10/01/2019NM	100H
		10/01/2020NM	101G
8022	HUMAN SERVICES ADMINISTRATOR II	04/01/2018NM	102A

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
		10/01/2018NM	102J
		10/01/2019NM	103H
		10/01/2020NM	104G
8023	HUMAN SERVICES ADMINISTRATOR III	04/01/2018NM	111L
		10/01/2018NM	112H
		10/01/2019NM	113G
		10/01/2020NM	114F
8008	HUMAN SERVICES LIAISON,PSS	04/01/2018N23	S12
		10/01/2018N23	S12
		10/01/2019N23	S12
		10/01/2020N23	S12
8701	INDUSTRIAL/ORG CONSULTANT,SHERIFF	04/01/2018NM	114B
		10/01/2018NM	114K
		10/01/2019NM	115J
		10/01/2020NM	116H
1116	INFO RESOURCE SPEC,BD OF SUPVRS	04/01/2018NM	105G
		10/01/2018NM	106D
		10/01/2019NM	107C
		10/01/2020NM	108B
2573	INFORMATION SYSTEMS MANAGER I	04/01/2018NM	115F
		10/01/2018NM	116C
		10/01/2019NM	117B
		10/01/2020NM	118A
0783	INFORMATION SYSTEMS MANAGER, LACERA	01/01/2018N23L	LS13
		06/06/2018N23L	LS14
		01/01/2019N23L	LS14
0782	INFORMATION SYSTEMS MANAGER I, LACERA	01/01/2016NM	110J
		01/01/2017NM	112A
		01/01/2018NM	113D
		01/01/2019NM	114G
2595	INFORMATION SYSTEMS SUPERVISOR I	04/01/2018NM	105C

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		10/01/2018NM	105L
		10/01/2019NM	106K
		10/01/2020NM	107J
2596	INFORMATION SYSTEMS SUPERVISOR II	04/01/2018NM	109L
		10/01/2018NM	110H
		10/01/2019NM	111G
		10/01/2020NM	112F
2534	INFO SYSTEMS SUPPORT ANALYST I	04/01/2018N2M	96D
		10/01/2018N2M	97A
		10/01/2019N2M	97L
		10/01/2020N2M	98K
2535	INFO SYSTEMS SUPPORT ANALYST II	04/01/2018N2M	98D
		10/01/2018N2M	99A
		10/01/2019N2M	99L
		10/01/2020N2M	100K
2563	INFO TECHNOLOGY CONSULTANT,CIO	04/01/2018N23	S11
		10/01/2018N23	S11
		10/01/2019N23	S11
		10/01/2020N23	S11
2565	INFORMATION TECHNOLOGY MANAGER I	04/01/2018N23	S11
		10/01/2018N23	S11
		10/01/2019N23	S11
		10/01/2020N23	S11
0803	INFORMATION TECHNOLOGY MANAGER I, LACERA	06/06/2018N23L	LS11
		01/01/2019N23L	LS11
2571	INFORMATION TECHNOLOGY MANAGER II	04/01/2018N23	S12
		10/01/2018N23	S12
		10/01/2019N23	S12
		10/01/2020N23	S12
2574	INFORMATION TECHNOLOGY MANAGER III	04/01/2018N23	S13
		10/01/2018N23	S13

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		10/01/2019	N23 S13
		10/01/2020	N23 S13
2602	IT SECURITY ANALYST	04/01/2018	NM 103D
		10/01/2018	NM 104A
		10/01/2019	NM 104L
		10/01/2020	NM 105K
2603	IT SECURITY SPECIALIST	04/01/2018	NM 109F
		10/01/2018	NM 110C
		10/01/2019	NM 111B
		10/01/2020	NM 112A
2569	INFORMATION TECHNOLOGY SPECIALIST I	04/01/2018	NM 115F
		10/01/2018	NM 116C
		10/01/2019	NM 117B
		10/01/2020	NM 118A
0801	INFO TECHNOLOGY SPECIALIST I, LACERA	06/06/2018	NM 115D
		01/01/2019	NM 116G
2570	INFO TECHNOLOGY SPECIALIST II	04/01/2018	NM 120H
		10/01/2018	NM 121E
		10/01/2019	NM 122D
		10/01/2020	NM 123C
0802	INFO TECHNOLOGY SPECIALIST II, LACERA	06/06/2018	NM 120F
		01/01/2019	NM 121J
2568	INFO TECHNOLOGY SPECIALIST,ISD	04/01/2018	NM 115F
		10/01/2018	NM 116C
		10/01/2019	NM 117B
		10/01/2020	NM 118A
2598	INFORMATION TECHNOLOGY SUPERVISOR	04/01/2018	NM 110F
		10/01/2018	NM 111C
		10/01/2019	NM 112B
		10/01/2020	NM 113A
2548	IT TECHNICAL SUPPORT SUPERVISOR	04/01/2018	NM 101D

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
		10/01/2018NM	102A
		10/01/2019NM	102L
		10/01/2020NM	103K
9973	INSPECTOR GENERAL(UC)	04/01/2018N23	R18
		10/01/2018N23	R18
		10/01/2019N23	R18
		10/01/2020N23	R18
1650	INSPECTOR, OIG	04/01/2018NM	109C
		10/01/2018NM	109L
		10/01/2019NM	110K
		10/01/2020NM	111J
0677	INTERMEDIATE ACCOUNTANT-AUDITOR	04/01/2018NM	95G
		10/01/2018NM	96D
		10/01/2019NM	97C
		10/01/2020NM	98B
1099	INTERMEDIATE BOARD SPECIALIST	04/01/2018N36M	81G
		10/01/2018N36M	82D
		10/01/2019N36M	83J
		10/01/2020N36M	84H
5508	INTERN PHARMACIST	04/01/2018	F 4296.97
		10/01/2018	F 4382.91
		10/01/2019	F 4492.48
		10/01/2020	F 4604.79
0764	INTERNAL AUDITOR, LACERA	01/01/2016NM	96L
		01/01/2017NM	98C
		01/01/2018NM	99F
		01/01/2019NM	100J
0765	INTERNAL AUDITOR,LACERA	01/01/2016NM	102D
		01/01/2017NM	103G
		01/01/2018NM	104K
		01/01/2019NM	106B
9322	INTERPRETER,NC	04/01/2018N5M	75A

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		10/01/2018N5M	76H
		10/01/2019N5M	77G
		01/01/2020N5M	77L
		10/01/2020N5M	79J
		01/01/2021N5MO	79J
0681	INVESTIGATIVE AUDITOR,DA	04/01/2018NM	101G
		10/01/2018NM	102D
		10/01/2019NM	103C
		10/01/2020NM	104B
2913	INVESTIGATOR I	01/01/2018NW	95K
		07/01/2018NW	96G
		07/01/2019NW	97F
		07/01/2020NW	98E
2900	INVESTIGATOR I,PD	01/01/2018NW	95L
		07/01/2018NW	96H
		07/01/2019NW	97G
		07/01/2020NW	98F
2915	INVESTIGATOR II	01/01/2018NW	102C
		07/01/2018NW	102L
		07/01/2019NW	103K
		07/01/2020NW	104J
2884	INVESTIGATOR-PHOTOGRAPHER,DA	04/01/2018NM	89C
		10/01/2018NM	89L
		10/01/2019NM	90K
		10/01/2020NM	91J
4898	LABORATORY DISTRIBUTION CTR SUPVR	04/01/2018NM	102L
		10/01/2018NM	104A
		10/01/2019NM	104L
		10/01/2020NM	106C
2959	LAKE AQUATICS MANAGER	01/01/2018NW	98K
		07/01/2018NW	99G
		07/01/2019NW	100F

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
		07/01/2020NW	101E
0363	LANDSCAPE CONTRACT MONITOR	04/01/2018NM 10/01/2018NM 10/01/2019NM 10/01/2020NM	89J 90F 91E 92D
6886	LAUNDRY COORDINATOR	04/01/2018NM 10/01/2018NM 10/01/2019NM 10/01/2020NM	91K 93F 94E 96C
6881	LAUNDRY SUPERVISOR III	04/01/2018NM 10/01/2018NM 10/01/2019NM 10/01/2020NM	87K 89F 90E 92C
9240	LAW CLERK	04/01/2018 10/01/2018 10/01/2019 01/01/2020 10/01/2020 01/01/2021	F 3301.86 F 3367.90 F 3452.10 F 3486.62 F 3573.79 F 3672.07
1652	LAW ENFORCEMENT AUDITOR	04/01/2018NM 10/01/2018NM 10/01/2019NM 10/01/2020NM	106F 107C 108B 109A
8393	LAW LIBRARIAN	04/01/2018N3M 10/01/2018N3M 10/01/2019N3M 10/01/2020N3M	92L 93H 94G 95F
8394	LAW LIBRARIAN,COUNTY COUNSEL	04/01/2018NM 10/01/2018NM 10/01/2019NM 10/01/2020NM	98G 99D 100C 101B
8888	LEASE SPECIALIST,BEACHES & HARBORS	04/01/2018NM	111L

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		10/01/2018NM	112H	
		10/01/2019NM	113G	
		10/01/2020NM	114F	
9235	LEGAL ANALYST, LACERA	01/01/2016NM	94D	
		01/01/2017NM	95G	
		01/01/2018NM	96K	
		01/01/2019NM	98B	
0795	LEGISLATIVE AFFAIRS OFFICER, LACERA	01/01/2016NM	107F	
		01/01/2017NM	108J	
		01/01/2018NM	110A	
		01/01/2019NM	111D	
4587	LEGISLATIVE ANALYST	04/01/2018NM	99A	
		10/01/2018NM	99J	
		10/01/2019NM	100H	
		10/01/2020NM	101G	
1013	LEGISLATIVE & PUBLIC INFO OFF, MH	04/01/2018NM	103H	
		10/01/2018NM	104E	
		10/01/2019NM	105D	
		10/01/2020NM	106C	
8338	LIBRARIAN INTERN	04/01/2018	FH	21.79
		10/01/2018	FH	22.23
		10/01/2019	FH	22.79
		10/01/2020	FH	23.36
8344	LIBRARY ADMINISTRATOR	04/01/2018N23	S10	
		10/01/2018N23	S10	
		10/01/2019N23	S10	
		10/01/2020N23	S10	
2906	LIEUTENANT, PD	01/01/2018NW	111A	
		07/01/2018NW	111J	
		07/01/2019NW	112H	
		07/01/2020NW	113G	

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9219	LITIGATION COST MGR,CO COUNSEL(UC)	04/01/2018N23	R21
		10/01/2018N23	R21
		10/01/2019N23	R21
		10/01/2020N23	R21
1848	MANAGEMENT ANALYST	04/01/2018NM	92B
		10/01/2018NM	92K
		10/01/2019NM	93J
		10/01/2020NM	94H
0838	MANAGEMENT ANALYST,CEO	04/01/2018N24	
		10/01/2018N24	
		10/01/2019N24	
		10/01/2020N24	
0904	MANAGEMENT ASSISTANT	04/01/2018N3	84B
		10/01/2018N3	84K
		10/01/2019N3	85J
		10/01/2020N3	86H
0998	MANAGEMENT FELLOW	04/01/2018N23	S4
		10/01/2018N23	S4
		10/01/2019N23	S4
		10/01/2020N23	S4
2107	MANAGEMENT SECRETARY I	04/01/2018NM	85H
		10/01/2018NM	86E
		10/01/2019NM	87D
		10/01/2020NM	88C
2108	MANAGEMENT SECRETARY II	04/01/2018NM	87H
		10/01/2018NM	88E
		10/01/2019NM	89D
		10/01/2020NM	90C
2109	MANAGEMENT SECRETARY III	04/01/2018NM	89H
		10/01/2018NM	90E
		10/01/2019NM	91D
		10/01/2020NM	92C

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
2110	MANAGEMENT SECRETARY IV	04/01/2018NM	91H
		10/01/2018NM	92E
		10/01/2019NM	93D
		10/01/2020NM	94C
2111	MANAGEMENT SECRETARY V	04/01/2018NM	93H
		10/01/2018NM	94E
		10/01/2019NM	95D
		10/01/2020NM	96C
0440	MANAGEMENT SECRETARY, LACERA	01/01/2016NM	87L
		01/01/2017NM	89C
		01/01/2018NM	90F
		01/01/2019NM	91J
0892	MANAGEMENT SPECIALIST I,PW	04/01/2018NM	102B
		10/01/2018NM	102K
		10/01/2019NM	103J
		10/01/2020NM	104H
0893	MANAGEMENT SPECIALIST II,PW	04/01/2018NM	106B
		10/01/2018NM	106K
		10/01/2019NM	107J
		10/01/2020NM	108H
0894	MANAGEMENT SPECIALIST,CO COUNSEL	04/01/2018NM	106B
		10/01/2018NM	106K
		10/01/2019NM	107J
		10/01/2020NM	108H
0814	MANAGEMENT TRAINEE,CEO	04/01/2018N2M	81G
		10/01/2018N2M	82D
		10/01/2019N2M	83C
		10/01/2020N2M	84B
4626	MANAGER,BOARD RELATIONS,HS	04/01/2018N23	S12
		10/01/2018N23	S12
		10/01/2019N23	S12
		10/01/2020N23	S12

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
6685	MANAGER I,FACILITIES OPNS & CRAFTS	04/01/2018NM	108A
		10/01/2018NM	108J
		10/01/2019NM	109H
		10/01/2020NM	110G
6686	MANAGER II,FACILITIES OPNS & CRAFTS	04/01/2018NM	113E
		10/01/2018NM	114B
		10/01/2019NM	115A
		10/01/2020NM	115L
6687	MGR III,FACILITIES OPNS & CRAFTS	04/01/2018NM	114E
		10/01/2018NM	115B
		10/01/2019NM	116A
		10/01/2020NM	116L
6688	MANAGER IV,FACILITIES OPNS & CRAFTS	04/01/2018N23	S13
		10/01/2018N23	S13
		10/01/2019N23	S13
		10/01/2020N23	S13
6805	MANAGER,AREA CUSTODIAL OPERATIONS	04/01/2018NM	86G
		10/01/2018NM	88A
		10/01/2019NM	88L
		10/01/2020NM	90G
0845	MANAGER,CEO	04/01/2018N23	S15
		10/01/2018N23	S15
		10/01/2019N23	S15
		10/01/2020N23	S15
4821	MANAGER,FOOD SERVICES,SHERIFF	04/01/2018NM	109C
		10/01/2018NM	109L
		10/01/2019NM	110K
		10/01/2020NM	111J
6888	MANAGER,LAUNDRY SERVICES,SHERIFF	04/01/2018NM	109C
		10/01/2018NM	110K
		10/01/2019NM	111J
		10/01/2020NM	113G

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1772	MARKETING ANALYST	04/01/2018NM	95A
		10/01/2018NM	95J
		10/01/2019NM	96H
		10/01/2020NM	97G
1776	MARKETING SPECIALIST,BEACHES & HARB	04/01/2018NM	109C
		10/01/2018NM	109L
		10/01/2019NM	110K
		10/01/2020NM	111J
9635	MARSHAL'S DISPATCHER I	04/01/2018NM	78A
		10/01/2018NM	78J
		10/01/2019NM	79H
		01/01/2020NM	80A
		10/01/2020NM	80L
		01/01/2021NMO	80L
2396	MATERIALS MGMT OPNS ANALYST,MED CTR	04/01/2018NM	96B
		10/01/2018NM	97E
		10/01/2019NM	98D
		10/01/2020NM	99J
2407	MATERIALS MGMT SYSTEMS ANALYST,PW	04/01/2018NM	94J
		10/01/2018NM	96A
		10/01/2019NM	96L
		10/01/2020NM	98E
8806	MANAGING DIR,JOHN ANSON FORD THTR	04/01/2018N23	S9
		10/01/2018N23	S9
		10/01/2019N23	S9
		10/01/2020N23	S9
2622	MATERIALS MGMT SYSTEMS COORDINATOR	04/01/2018NM	109L
		10/01/2018NM	110H
		10/01/2019NM	111G
		10/01/2020NM	112F
2409	MATERIALS MANAGER,PUBLIC WORKS	04/01/2018NM	106D
		10/01/2018NM	107G
		10/01/2019NM	108F

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		10/01/2020	NM 109L
2705	MATRON	04/01/2018	FH 23.53
		10/01/2018	FH 24.00
		10/01/2019	FH 24.60
		10/01/2020	FH 25.22
2405	MEDICAL CENTER MATERIALS MANAGER	04/01/2018	NM 111F
		10/01/2018	NM 112J
		10/01/2019	NM 113H
		10/01/2020	NM 115B
8074	MEDICAL CENTER UNIT ADMINISTRATOR I	04/01/2018	NM 114G
		10/01/2018	NM 115D
		10/01/2019	NM 116C
		10/01/2020	NM 117B
8076	MED CENTER UNIT ADMINISTRATOR II	04/01/2018	N23 S13
		10/01/2018	N23 S13
		10/01/2019	N23 S13
		10/01/2020	N23 S13
5463	MEDICAL DIRECTOR I	04/01/2018	N42
		10/01/2018	N42
		10/01/2019	N42
		10/01/2020	N42
5447	MEDICAL DIRECTOR I,MD	04/01/2018	N19
		10/01/2018	N19
		10/01/2019	N19
		10/01/2020	N19
5461	MEDICAL DIRECTOR,II	04/01/2018	N42
		10/01/2018	N42
		10/01/2019	N42
		10/01/2020	N42
5462	MEDICAL DIRECTOR,II(UC)	04/01/2018	N42
		10/01/2018	N42
		10/01/2019	N42

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
		10/01/2020	N42
5460	MEDICAL DIRECTOR,III(UC)	04/01/2018	N42
		10/01/2018	N42
		10/01/2019	N42
		10/01/2020	N42
4567	MEDICAL DIRECTOR,MD,MENTAL HEALTH	04/01/2018	N42
		10/01/2018	N42
		10/01/2019	N42
		10/01/2020	N42
4574	MEDICAL DIR,MD,MENTAL HEALTH(UC)	04/01/2018	N42
		10/01/2018	N42
		10/01/2019	N42
		10/01/2020	N42
4577	MEDICAL DIR,PUBLIC HEALTH (UC)	04/01/2018	N42
		10/01/2018	N42
		10/01/2019	N42
		10/01/2020	N42
1394	MEDICAL RECORDS DIRECTOR I	04/01/2018	NM 91J
		10/01/2018	NM 92F
		10/01/2019	NM 93E
		10/01/2020	NM 94D
1395	MEDICAL RECORDS DIRECTOR II	04/01/2018	NM 95J
		10/01/2018	NM 96F
		10/01/2019	NM 97E
		10/01/2020	NM 98D
1396	MEDICAL RECORDS DIRECTOR III	04/01/2018	NM 100J
		10/01/2018	NM 101F
		10/01/2019	NM 102E
		10/01/2020	NM 103D
0928	MEDICAL STAFF COORDINATOR	04/01/2018	NM 91H
		10/01/2018	NM 92E
		10/01/2019	NM 93D

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		10/01/2020NM	94C
4899	MED TECHNOLOGIST,LAB INFO SYSTEMS	04/01/2018NM	103K
		10/01/2018NM	104L
		10/01/2019NM	105K
		10/01/2020NM	107B
4722	MENTAL HEALTH CLINICAL DIST CHIEF	04/01/2018NM	118J
		10/01/2018NM	119F
		10/01/2019NM	120E
		10/01/2020NM	121D
4726	MENTAL HEALTH CLINICAL PROGRAM HEAD	04/01/2018NM	113E
		10/01/2018NM	114B
		10/01/2019NM	115A
		10/01/2020NM	115L
4740	MENTAL HLTH CLINICAL PROG MGRI	04/01/2018NM	110E
		10/01/2018NM	111B
		10/01/2019NM	112A
		10/01/2020NM	112L
4741	MENTAL HLTH CLINICAL PROG MGR II	04/01/2018NM	113E
		10/01/2018NM	114B
		10/01/2019NM	115A
		10/01/2020NM	115L
4742	MENTAL HLTH CLINICAL PROG MGR III	04/01/2018N23	S13
		10/01/2018N23	S13
		10/01/2019N23	S13
		10/01/2020N23	S13
5467	MENTAL HEALTH CONS,MD(PER SESSION)	04/01/2018N42	FS
		10/01/2018N42	FS
		10/01/2019N42	FS
		10/01/2020N42	FS
3096	METROLOGIST	04/01/2018NM	89E
		10/01/2018NM	90B
		10/01/2019NM	91A

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
		10/01/2020NM	91L
9321	NEIGHBORHOOD WORKER,SR CITIZENS,NC	07/01/2018N1	FH 13.25
		10/01/2018N1	FH 13.52
		07/01/2019N1	FH 14.25
		10/01/2019N1	FH 14.61
		07/01/2020N1	FH 15.00
		10/01/2020N1	FH 15.38
5809	NUCLEAR MED TECHNOL,SPECIAL PROC	04/01/2018NM	96L
		10/01/2018NM	105D
		10/01/2019NM	106C
		01/01/2020NM	106G
		10/01/2020NM	107K
		01/01/2021NMO	107K
5286	NURSE MANAGER	04/01/2018N41	RN16
		10/01/2018N41	RN16
		10/01/2019N41	RN16
		10/01/2020N41	RN16
5296	NURSING DIRECTOR,ADMINISTRATION	04/01/2018N23	S14
		10/01/2018N23	S14
		10/01/2019N23	S14
		10/01/2020N23	S14
5288	NURSING DIRECTOR,EDUCATION	04/01/2018N23	S14
		10/01/2018N23	S14
		10/01/2019N23	S14
		10/01/2020N23	S14
5297	NURSING DIRECTOR,RESEARCH	04/01/2018N23	S14
		10/01/2018N23	S14
		10/01/2019N23	S14
		10/01/2020N23	S14
4866	OCCUPATIONAL HEALTH PHYSIOLOGIST	04/01/2018NM	107J
		10/01/2018NM	108F
		10/01/2019NM	109E
		10/01/2020NM	110D

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
5823	OCCUPATIONAL THERAPY CHIEF I	04/01/2018NM	112F
		10/01/2018NM	113C
		10/01/2019NM	114B
		10/01/2020NM	115A
5824	OCCUPATIONAL THERAPY CHIEF II	04/01/2018NM	116F
		10/01/2018NM	117C
		10/01/2019NM	118B
		10/01/2020NM	119A
5821	OCCUPATIONAL THERAPY CHIEF III	04/01/2018NM	118J
		10/01/2018NM	119F
		10/01/2019NM	120E
		10/01/2020NM	121D
2922	OCEAN LIFEGUARD CANDIDATE	01/01/2018NW	63H
		07/01/2018NW	64E
		07/01/2019NW	65D
		07/01/2020NW	66C
0532	OPERATIONS CHIEF,TTC	04/01/2018N23	S12
		10/01/2018N23	S12
		10/01/2019N23	S12
		10/01/2020N23	S12
1264	OPERATIONS OFF,BANKING & REM PROC	04/01/2018NM	98F
		10/01/2018NM	99C
		10/01/2019NM	100H
		10/01/2020NM	101G
9232	PARALEGAL	04/01/2018NMW	86D
		10/01/2018NMW	87A
		10/01/2019NMW	87L
		10/01/2020NMW	88K
9191	PATIENT FINANCIAL SERVS CONT SUPVR	04/01/2018NM	86E
		10/01/2018NM	87B
		10/01/2019NM	88A
		10/01/2020NM	88L

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
9197	PATIENT RELATIONS REPRESENTATIVE	10/31/2017NM	77L
		04/01/2018NM	78H
1611	PATIENT RELATIONS SPECIALIST	04/01/2018NM	88H
		10/01/2018NM	89E
		10/01/2019NM	90D
		10/01/2020NM	91C
9316	PATROL FIRE FIGHTER,NC	04/01/2018NM	71C
		10/01/2018NM	71L
		10/01/2019NM	72K
		01/01/2020NM	73C
		10/01/2020NM	74B
		01/01/2021NMO	74B
1342	PAYROLL SPECIALIST I,A/C	04/01/2018NM	76C
		10/01/2018NM	77H
		10/01/2019NM	78G
		10/01/2020NM	80C
1343	PAYROLL SPECIALIST II,A/C	04/01/2018NM	82G
		10/01/2018NM	84A
		10/01/2019NM	84L
		10/01/2020NM	86G
1344	PAYROLL SPECIALIST III,A/C	04/01/2018NM	88A
		10/01/2018NM	89F
		10/01/2019NM	90E
		10/01/2020NM	92A
1890	PERSONNEL ASSISTANT	04/01/2018NM	79F
		10/01/2018NM	80C
		10/01/2019NM	81H
		10/01/2020NM	82G
1853	PERSONNEL OFFICER II	04/01/2018NM	107A
		10/01/2018NM	107J
		10/01/2019NM	108H
		10/01/2020NM	109G

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
1854	PERSONNEL OFFICER III	04/01/2018N23	S10
		10/01/2018N23	S10
		10/01/2019N23	S10
		10/01/2020N23	S10
1897	PERSONNEL OFFICER,DA	04/01/2018N23	S11
		10/01/2018N23	S11
		10/01/2019N23	S11
		10/01/2020N23	S11
0049	PEST EXTERMINATOR WORKING SUPVR	04/01/2018NM	82F
		10/01/2018NM	83C
		10/01/2019NM	84B
		01/01/2020NM	84F
		10/01/2020NM	85E
		01/01/2021NMO	85E
5528	PHARMACY SERVICES CHIEF I	04/01/2018NW	119D
		10/01/2018NW	120A
		10/01/2019NW	120L
		10/01/2020NW	121K
5529	PHARMACY SERVICES CHIEF II	04/01/2018NW	120H
		10/01/2018NW	121E
		10/01/2019NW	122D
		10/01/2020NW	123C
5530	PHARMACY SERVICES CHIEF III	04/01/2018NW	123D
		10/01/2018NW	124A
		10/01/2019NW	124L
		10/01/2020NW	125K
5516	PHARMACY SUPERVISOR I	04/01/2018N2W	119D
		10/01/2018N2W	120A
		10/01/2019N2W	120L
		10/01/2020N2W	121K
5517	PHARMACY SUPERVISOR II	04/01/2018NW	123D
		10/01/2018NW	124A

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2019NW	124L	
		10/01/2020NW	125K	
7079	PHOTOGRAPHER,BOS	04/01/2018N2M	87L	
		10/01/2018N2M	88H	
		10/01/2019N2M	89G	
		10/01/2020N2M	90F	
7086	PHOTOGRAPHER,SHERIFF	04/01/2018NM	86L	
		10/01/2018NM	87H	
		10/01/2019NM	88G	
		10/01/2020NM	89F	
5827	PHYSICAL THERAPY CHIEF I	04/01/2018NM	112F	
		10/01/2018NM	113C	
		10/01/2019NM	114B	
		10/01/2020NM	115A	
5828	PHYSICAL THERAPY CHIEF II	04/01/2018NM	116F	
		10/01/2018NM	117C	
		10/01/2019NM	118B	
		10/01/2020NM	119A	
5831	PHYSICAL THERAPY CHIEF III	04/01/2018NM	118J	
		10/01/2018NM	119F	
		10/01/2019NM	120E	
		10/01/2020NM	121D	
5422	PHYSICIAN,MD,EMERGENCY ROOM	10/01/2017		
		10/01/2018		
		10/01/2019		
		10/01/2020		
5421	PHYSICIAN,MD,OT	04/01/2018N42		
		10/01/2018N42		
		10/01/2019N42		
		10/01/2020N42		
5048	PHYSICIAN ASST,EMERG CARE TRAINEE	04/01/2018	F	7091.47
		10/01/2018	F	7233.30

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2019	F	7414.13
		10/01/2020	F	7599.48
5049	PHYSICIAN ASST,HOURLY PER DIEM	04/01/2018	FH	56.52
		10/01/2018	FH	57.65
		10/01/2019	FH	59.09
		10/01/2020	FH	60.57
4482	PLANNING ANALYST,FIRE	04/01/2018NM	102B	
		10/01/2018NM	102K	
		10/01/2019NM	103J	
		10/01/2020NM	104H	
4117	PLANNING SPECIALIST,BEACHES & HARB	04/01/2018NM	109C	
		10/01/2018NM	109L	
		10/01/2019NM	110K	
		10/01/2020NM	111J	
8391	PLANT SCIENCE LIBRARIAN	04/01/2018N2M	89L	
		10/01/2018N2M	90H	
		10/01/2019N2M	91G	
		10/01/2020N2M	92F	
5751	PODIATRIST	04/01/2018N2M	118D	
		10/01/2018N2M	119A	
		10/01/2019N2M	119L	
		10/01/2020N2M	120K	
5746	PODIATRIST,POST GRADUATE(1ST YEAR)	04/01/2018	F	4290.61
		10/01/2018	F	4376.42
		10/01/2019	F	4485.83
		10/01/2020	F	4597.98
5747	PODIATRIST,POST GRADUATE(2ND YEAR)	04/01/2018	F	4800.16
		10/01/2018	F	4896.16
		10/01/2019	F	5018.56
		10/01/2020	F	5144.02
5747	PODIATRIST,POST GRADUATE(3RD YEAR)	04/01/2018	F	5201.04
		10/01/2018	F	5305.06

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
		10/01/2019	F 5437.69
		10/01/2020	F 5573.63
5877	PODIATRY SERVICES COORDINATOR	04/01/2018NM	118J
		10/01/2018NM	119F
		10/01/2019NM	120E
		10/01/2020NM	121D
0500	PORTFOLIO MANAGER	01/01/2016N23L	LR13
		01/01/2017N23L	LR13
		01/01/2018N23L	LR13
		01/01/2019N23L	LR13
9330	POWER EQUIPMENT OPERATOR(OAA),NC	07/01/2018N6	
		07/01/2019N6	
		07/01/2020N6	
9331	POWER EQUIPMENT OPER HELPER(OAA),NC	07/01/2018N6	
		07/01/2019N6	
		07/01/2020N6	
7439	POWER EQUIP SPECIFICATION WRITER	04/01/2018NM	94H
		10/01/2018NM	95E
		10/01/2019NM	96D
		10/01/2020NM	97C
0654	PRINCIPAL ACCOUNTANT,AUDITOR-CONT	04/01/2018N38M	107A
		10/01/2018N38M	107J
		10/01/2019N38M	108H
		10/01/2020N38M	109G
0682	PRINCIPAL ACCOUNTANT-AUDITOR	04/01/2018N38M	107A
		10/01/2018N38M	107J
		10/01/2019N38M	108H
		10/01/2020N38M	109G
2652	PRIN ACCOUNTING SYSTEMS ANALYST	04/01/2018N38M	109L
		10/01/2018N38M	110H
		10/01/2019N38M	111G
		10/01/2020N38M	112F

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
0668	PRIN ACCOUNTING SYSTEMS TECHNICIAN	04/01/2018NM	104E
		10/01/2018NM	105B
		10/01/2019NM	106A
		10/01/2020NM	106L
0830	PRINCIPAL ANALYST,CEO	04/01/2018N35M	114B
		10/01/2018N35M	114K
		10/01/2019N35M	115J
		10/01/2020N35M	116H
1914	PRINCIPAL ANALYST,HUMAN RESOURCES	04/01/2018NM	113B
		10/01/2018NM	113K
		10/01/2019NM	114J
		10/01/2020NM	115H
2526	PRINCIPAL APPLICATION DEVELOPER	04/01/2018NM	109C
		10/01/2018NM	109L
		10/01/2019NM	110K
		10/01/2020NM	111J
0487	PRINCIPAL CASH SYSTEMS ANALYST	04/01/2018NM	104K
		10/01/2018NM	105G
		10/01/2019NM	106F
		10/01/2020NM	107E
1845	PRIN DEPARTMENTAL PERSONNEL ASST	04/01/2018NM	92B
		10/01/2018NM	92K
		10/01/2019NM	94D
		10/01/2020NM	95C
3438	PRINCIPAL ENGINEER	04/01/2018	118J
		10/01/2018	119F
		10/01/2019	120E
		10/01/2020	121D
4415	PRIN GEOGRAPHIC INFO SYST ANALYST	04/01/2018NM	109C
		10/01/2018NM	109L
		10/01/2019NM	110K
		10/01/2020NM	111J

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
2594	PRINCIPAL INFO SYSTEMS ANALYST	04/01/2018NM	109F
		10/01/2018NM	110C
		10/01/2019NM	111B
		10/01/2020NM	112A
0762	PRINCIPAL INTERNAL AUDITOR, LACERA	01/01/2016NM	109F
		01/01/2017NM	110J
		01/01/2018NM	112A
		01/01/2019NM	113D
0495	PRINCIPAL INVESTMENT OFFICER, LACERA	01/01/2016N23L	LR23
		01/01/2017N23L	LR23
		01/01/2018N23L	LR23
		01/01/2019N23L	LR23
0496	PRINCIPAL INVESTMENT OFFICER, LACERA (UC)	01/01/2016N23L	LR23
		01/01/2017N23L	LR23
		01/01/2018N23L	LR23
		01/01/2019N23L	LR23
5284	PRIN MENTAL HEALTH COUNSELOR,RN	04/01/2018N41	RN11
		10/01/2018N41	RN11
		10/01/2019N41	RN11
		10/01/2020N41	RN11
2561	PRINCIPAL NETWORK SYSTEMS ADMIN	04/01/2018NM	109F
		10/01/2018NM	110C
		10/01/2019NM	111B
		10/01/2020NM	112A
2552	PRINCIPAL OPERATING SYSTEMS ANALYST	04/01/2018NM	110F
		10/01/2018NM	111C
		10/01/2019NM	112B
		10/01/2020NM	113A
1893	PRINCIPAL PERSONNEL ASSISTANT	04/01/2018NM	94B
		10/01/2018NM	94K
		10/01/2019NM	96D

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
		10/01/2020NM	97C
0961	PRIN STAFF ANALYST,COMMISSION SERVS	04/01/2018NM	108B
		10/01/2018NM	108K
		10/01/2019NM	109J
		10/01/2020NM	110H
8624	PROBATION OFFICER	04/01/2018N23	R20
		10/01/2018N23	R20
		10/01/2019N23	R20
		10/01/2020N23	R20
2402	PROCUREMENT SUPERVISOR,MED CENTER	04/01/2018NM	89E
		10/01/2018NM	90H
		10/01/2019NM	91G
		10/01/2020NM	93A
1568	PROG ADM,VICTIM-WITNESS ASSISTANCE	04/01/2018NM	103C
		10/01/2018NM	104H
		10/01/2019NM	105G
		10/01/2020NM	107C
0823	PROGRAM AID I,CEO	04/01/2018NM	74H
		10/01/2018NM	75E
		10/01/2019NM	76K
		10/01/2020NM	77J
0824	PROGRAM AID II,CEO	04/01/2018NM	78H
		10/01/2018NM	79E
		10/01/2019NM	80K
		10/01/2020NM	81J
1624	PROGRAM ANALYST	04/01/2018NM	98H
		10/01/2018NM	99E
		10/01/2019NM	100D
		10/01/2020NM	101C
8152	PROG DIR,CONSUMER RIGHTS & ADVOCACY	04/01/2018NM	112A
		10/01/2018NM	112J
		10/01/2019NM	113H

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
		10/01/2020NM	114G
4584	PROGRAM DIRECTOR,JAIL MENTAL HEALTH	04/01/2018N23	S17
		10/01/2018N23	S17
		10/01/2019N23	S17
		10/01/2020N23	S17
4598	PROGRAM DIR,OFF OF ALCOHOL PROG,HS	04/01/2018N23	S12
		10/01/2018N23	S12
		10/01/2019N23	S12
		10/01/2020N23	S12
4629	PROGRAM IMPLEMENTATION MANAGER,HS	04/01/2018N23	S12
		10/01/2018N23	S12
		10/01/2019N23	S12
		10/01/2020N23	S12
0977	PROGRAM MANAGER I	04/01/2018NM	93J
		10/01/2018NM	94F
		10/01/2019NM	95E
		10/01/2020NM	96D
0978	PROGRAM MANAGER II	04/01/2018NM	97K
		10/01/2018NM	98G
		10/01/2019NM	99F
		10/01/2020NM	100E
0979	PROGRAM MANAGER III,HEALTH SERVS	04/01/2018NM	101K
		10/01/2018NM	102G
		10/01/2019NM	103F
		10/01/2020NM	104E
8194	PROGRAM MGR,COMMUNITY & SR SERVS	04/01/2018N23	S11
		10/01/2018N23	S11
		10/01/2019N23	S11
		10/01/2020N23	S11
0712	PROGRAM SPECIALIST I,AUDITOR-CONT	04/01/2018NM	98F
		10/01/2018NM	99C
		10/01/2019NM	100B

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
		10/01/2020NM	101A
0713	PROGRAM SPECIALIST II,AUDITOR-CONT	04/01/2018NM	102F
		10/01/2018NM	103C
		10/01/2019NM	104B
		10/01/2020NM	105A
0714	PROGRAM SPECIALIST III,AUDITOR-CONT	04/01/2018N38M	107A
		10/01/2018N38M	107J
		10/01/2019N38M	108H
		10/01/2020N38M	109G
0716	PROGRAM SPECIALIST IV,AUDITOR-CONT	04/01/2018N39M	109H
		10/01/2018N39M	110E
		10/01/2019N39M	111D
		10/01/2020N39M	112C
0717	PROGRAM SPECIALIST V,AUDITOR-CONT	04/01/2018N39M	112E
		10/01/2018N39M	113B
		10/01/2019N39M	114A
		10/01/2020N39M	114L
0718	PROGRAM SPECIALIST VI,AUDITOR-CONT	04/01/2018N23	S13
		10/01/2018N23	S13
		10/01/2019N23	S13
		10/01/2020N23	S13
0815	PROGRAM SPECIALIST I,CEO	04/01/2018NM	92B
		10/01/2018NM	92K
		10/01/2019NM	93J
		10/01/2020NM	94H
0816	PROGRAM SPECIALIST II,CEO	04/01/2018NM	96B
		10/01/2018NM	96K
		10/01/2019NM	97J
		10/01/2020NM	98H
0817	PROGRAM SPECIALIST III,CEO	04/01/2018NM	102B
		10/01/2018NM	102K
		10/01/2019NM	103J

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
		10/01/2020NM	104H
0818	PROGRAM SPECIALIST IV,CEO	04/01/2018NM	108B
		10/01/2018NM	108K
		10/01/2019NM	109J
		10/01/2020NM	110H
2530	PROGRAMMING SUPERVISOR II	04/01/2018NM	109C
		10/01/2018NM	109L
		10/01/2019NM	110K
		10/01/2020NM	111J
2600	PROGRAMMING SYSTEMS SPECIALIST, LACERA	01/01/2016NM	107L
		01/01/2017NM	109C
		01/01/2018NM	110F
		01/01/2019NM	111J
4604	PROGRAMS ADMINISTRATOR,HEALTH SERVS	04/01/2018N23	S11
		10/01/2018N23	S11
		10/01/2019N23	S11
		10/01/2020N23	S11
1083	PROJECT ADMINISTRATOR,ICSC	04/01/2018N23	S11
		10/01/2018N23	S11
		10/01/2019N23	S11
		10/01/2020N23	S11
9122	PROJECT DIRECTOR I	04/01/2018NM	95K
		10/01/2018NM	96G
		10/01/2019NM	97F
		10/01/2020NM	98E
8219	PROJECT SUPERVISOR,COMMUNITY SERVS	04/01/2018NM	98J
		10/01/2018NM	99F
		10/01/2019NM	100E
		10/01/2020NM	101D
8160	PSYCHIATRIC TECH,INTERIM PERMITEE	04/01/2018NMA	74L
		10/01/2018NMA	75H

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
		10/01/2019NMA	76G
		01/01/2020NMA	76L
		10/01/2020NMA	77K
		01/01/2021NMAO	77K
9269	PUBLIC DEFENDER	10/01/2017N23	R25
		10/01/2018N23	R25
		10/01/2019N23	R25
		10/01/2020N23	R25
5005	PUBLIC HEALTH LABORATORIES ASST DIR	04/01/2018N23	S11
		10/01/2018N23	S11
		10/01/2019N23	S11
		10/01/2020N23	S11
5006	PUBLIC HEALTH LABORATORIES DIRECTOR	04/01/2018N23	S13
		10/01/2018N23	S13
		10/01/2019N23	S13
		10/01/2020N23	S13
1598	PUBLIC INFORMATION ASSISTANT	04/01/2018NM	82H
		10/01/2018NM	83E
		10/01/2019NM	84D
		10/01/2020NM	85C
1600	PUBLIC INFORMATION OFFICER I	04/01/2018NM	94J
		10/01/2018NM	95F
		10/01/2019NM	96E
		10/01/2020NM	97D
1601	PUBLIC INFORMATION OFFICER II	04/01/2018NM	96L
		10/01/2018NM	97H
		10/01/2019NM	98G
		10/01/2020NM	99F
0465	PUBLIC INFORMATION OFFICER, LACERA	01/01/2016NM	98G
		01/01/2017NM	99K
		01/01/2018NM	101B
		01/01/2019NM	102E

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
1602	PUBLIC INFORMATION REPRESENTATIVE	04/01/2018NM	92J
		10/01/2018NM	93F
		10/01/2019NM	94E
		10/01/2020NM	95D
0981	PUBLIC WORKS CONSULTANT I	04/01/2018	FH 57.96
		10/01/2018	FH 59.12
		10/01/2019	FH 60.60
		10/01/2020	FH 62.12
0982	PUBLIC WORKS CONSULTANT II	04/01/2018	FH 86.92
		10/01/2018	FH 88.66
		10/01/2019	FH 90.88
		10/01/2020	FH 93.15
0983	PUBLIC WORKS CONSULTANT III	04/01/2018	FH 115.96
		10/01/2018	FH 118.28
		10/01/2019	FH 121.24
		10/01/2020	FH 124.27
7974	PUBLICATIONS COORDINATOR,SHERIFF	04/01/2018NM	93D
		10/01/2018NM	94A
		10/01/2019NM	94L
		10/01/2020NM	95K
2398	PURCHASING SPECIALIST,MED CENTER	04/01/2018NM	100K
		10/01/2018NM	102B
		10/01/2019NM	103A
		10/01/2020NM	104F
0796	QUALITY AUDITOR I, LACERA	01/01/2016NM	90A
		01/01/2017NM	91D
		01/01/2018NM	92G
		01/01/2019NM	93K
0797	QUALITY AUDITOR II, LACERA	01/01/2016NM	95C
		01/01/2017NM	96F
		01/01/2018NM	97J
		01/01/2019NM	99A

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
0963	RECORDS MANAGER,PUBLIC WORKS	04/01/2018NM	102B
		10/01/2018NM	102K
		10/01/2019NM	103J
		10/01/2020NM	104H
5822	RECREATION THERAPY CHIEF	04/01/2018NM	107L
		10/01/2018NM	110F
		10/01/2019NM	111E
		10/01/2020NM	112D
9103	REGIONAL ADMINISTRATOR,CFS	04/01/2018N23	S12
		10/01/2018N23	S12
		10/01/2019N23	S12
		10/01/2020N23	S12
8847	REGIONAL GROUNDS MAINTENANCE SUPVR	04/01/2018NM	98G
		10/01/2018NM	99D
		10/01/2019NM	100C
		10/01/2020NM	101B
8773	REGIONAL OPERATIONS MGR,PARKS & REC	04/01/2018N23	S11
		10/01/2018N23	S11
		10/01/2019N23	S11
		10/01/2020N23	S11
8837	REGIONAL PARK SUPERINTENDENT II	04/01/2018NM	98G
		10/01/2018NM	99D
		10/01/2019NM	100J
		10/01/2020NM	101H
8838	REGIONAL PARK SUPERINTENDENT III	04/01/2018NM	103L
		10/01/2018NM	104H
		10/01/2019NM	106B
		10/01/2020NM	107A
8853	REGIONAL RECREATION DIRECTOR	04/01/2018NM	101C
		10/01/2018NM	101L
		10/01/2019NM	103E
		10/01/2020NM	104D

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
1119	REGISTRAR-RECORDER/COUNTY CLERK	04/01/2018N23	R19
		10/01/2018N23	R19
		10/01/2019N23	R19
		10/01/2020N23	R19
8055	REHABILITATION CENTER MANAGER	04/01/2018NM	101H
		10/01/2018NM	102E
		10/01/2019NM	103D
		10/01/2020NM	104C
5826	REHABILITATION THERAPY CHIEF	04/01/2018NM	109J
		10/01/2018NM	110F
		10/01/2019NM	111E
		10/01/2020NM	112D
4764	RELIEF DENTIST	04/01/2018N44	J1
5482	RELIEF PHYSICIAN, CORRECTIONAL HEALTH	07/25/2017N42	FH
8969	RESEARCH TRAINEE,BEHAVIOR SCIENCES	04/01/2018N3M	73H
		10/01/2018N3M	74E
		10/01/2019N3M	75D
		01/01/2020N3M	75H
		10/01/2020N3M	76G
		01/01/2021N3MO	76G
5592	RESPIRATORY SERVICES MANAGER	04/01/2018NM	106J
		10/01/2018NM	107K
		10/01/2019NM	108J
		10/01/2020NM	110A
2644	RETIREMENT SYSTEMS SPECIALIST	01/01/2016NM	110H
		01/01/2017NM	111L
		01/01/2018NM	113C
		01/01/2019NM	114F
8063	REVENUE MANAGER I	04/01/2018NM	107A
		10/01/2018NM	107J
		10/01/2019NM	108H
		10/01/2020NM	109G

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
8065	REVENUE MANAGER II	04/01/2018N23	S11
		10/01/2018N23	S11
		10/01/2019N23	S11
		10/01/2020N23	S11
0761	RISK MANAGEMENT SPECIALIST, LACERA	01/01/2016NM	102K
		01/01/2017NM	104B
		01/01/2018NM	105E
		01/01/2019NM	106H
4635	RISK MANAGER,HEALTH SERVICES	04/01/2018N23	S14
		10/01/2018N23	S14
		10/01/2019N23	S14
		10/01/2020N23	S14
3037	SAFETY OFFICER I	04/01/2018NM	96D
		10/01/2018NM	97A
		10/01/2019NM	97L
		10/01/2020NM	98K
3039	SAFETY OFFICER II	04/01/2018NM	97E
		10/01/2018NM	98B
		10/01/2019NM	99A
		10/01/2020NM	99L
9933	SECRETARY(UC)	04/01/2018NM	101H
		10/01/2018NM	102E
		10/01/2019NM	103D
		10/01/2020NM	104C
2159	SECRETARY,COMMISSION SERVICES	04/01/2018NM	93G
		10/01/2018NM	94D
		10/01/2019NM	95C
		10/01/2020NM	96B
2156	SECRETARY,HEALTH SERVICES COMM	04/01/2018NM	92H
		10/01/2018NM	93E
		10/01/2019NM	94D
		10/01/2020NM	95C

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
2157	SECRETARY,MENTAL HEALTH COMMISSION	04/01/2018NM	92H
		10/01/2018NM	93E
		10/01/2019NM	94D
		10/01/2020NM	95C
2932	SECTION CHIEF,LIFEGUARD SERVS,FIRE	01/01/2018NW	113F
		07/01/2018NW	114C
		07/01/2019NW	115B
		07/01/2020NW	116A
0772	SECTION HEAD, LACERA	01/01/2016N23L	LS9
		01/01/2017N23L	LS9
		01/01/2018N23L	LS9
		01/01/2019N23L	LS9
1093	SECTION MANAGER,ADMINISTRATION,ISD	04/01/2018NM	109H
		10/01/2018NM	110E
		10/01/2019NM	111D
		10/01/2020NM	112C
0649	SECTION MANAGER,AUDITOR-CONTROLLER	04/01/2018N38M	107A
		10/01/2018N38M	107J
		10/01/2019N38M	108H
		10/01/2020N38M	109G
4233	SECTION MANAGER,CONTRACTS,ISD	04/01/2018NM	107A
		10/01/2018NM	107J
		10/01/2019NM	108H
		10/01/2020NM	109G
6810	SECTION MGR,CUSTODIAL SERVICES,ISD	04/01/2018NM	96J
		10/01/2018NM	98C
		10/01/2019NM	99B
		10/01/2020NM	100J
6661	SECTION MANAGER,FACILITIES OPNS,ISD	04/01/2018NM	113E
		10/01/2018NM	114B
		10/01/2019NM	115A
		10/01/2020NM	115L

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
2577	SECTION MANAGER,IT,COMM SYSTEMS,ISD	04/01/2018NM	108K
		10/01/2018NM	109G
		10/01/2019NM	110F
		10/01/2020NM	111E
2578	SECTION MGR,INFO TECHNOLOGY,ISD	04/01/2018NM	115F
		10/01/2018NM	116C
		10/01/2019NM	117B
		10/01/2020NM	118A
2553	SECTION MGR,INFO TECH,SYS PROG,ISD	04/01/2018NM	118F
		10/01/2018NM	119C
		10/01/2019NM	120B
		10/01/2020NM	121A
0679	SENIOR ACCOUNTANT-AUDITOR	04/01/2018NM	101G
		10/01/2018NM	102D
		10/01/2019NM	103C
		10/01/2020NM	104B
2649	SENIOR ACCOUNTING SYSTEMS ANALYST	04/01/2018NM	105G
		10/01/2018NM	106D
		10/01/2019NM	107C
		10/01/2020NM	108B
0666	SENIOR ACCOUNTING SYSTEMS TECH	04/01/2018NM	99F
		10/01/2018NM	100C
		10/01/2019NM	101B
		10/01/2020NM	102A
0829	SENIOR ANALYST,CEO	04/01/2018N35M	106B
		10/01/2018N35M	106K
		10/01/2019N35M	107J
		10/01/2020N35M	108H
0863	SR ASST CHIEF EXECUTIVE OFFICER(UC)	04/01/2018N23	R21
		10/01/2018N23	R21
		10/01/2019N23	R21
		10/01/2020N23	R21

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
9217	SENIOR ASSISTANT COUNTY COUNSEL(UC)	04/01/2018N23	R21
		10/01/2018N23	R21
		10/01/2019N23	R21
		10/01/2020N23	R21
9204	SENIOR ASSOCIATE COUNTY COUNSEL	04/01/2018NMX	105J
		10/01/2018NMX	106F
		10/01/2019NMX	107E
		10/01/2020NMX	108D
0313	SENIOR BIOLOGIST	04/01/2018NM	98B
		10/01/2018NM	98K
		10/01/2019NM	99J
		10/01/2020NM	100H
1100	SENIOR BOARD SPECIALIST	04/01/2018N36M	85G
		10/01/2018N36M	86D
		10/01/2019N36M	87J
		10/01/2020N36M	88H
0485	SENIOR CASH SYSTEMS ANALYST	04/01/2018NM	99K
		10/01/2018NM	100G
		10/01/2019NM	101F
		10/01/2020NM	102E
8062	SR COMMUNITY LIAISON REPRESENTATIVE	04/01/2018NM	101C
		10/01/2018NM	101L
		10/01/2019NM	102K
		10/01/2020NM	103J
8514	SENIOR CONSERVATOR,MUSEUM OF ART	04/01/2018NM	105E
		10/01/2018NM	106B
		10/01/2019NM	107A
		10/01/2020NM	107L
4615	SENIOR CONTRACT PROGRAM AUDITOR	04/01/2018NM	98B
		10/01/2018NM	98K
		10/01/2019NM	99J
		10/01/2020NM	100H

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8440	SENIOR CURATOR,MUSEUM OF ART	04/01/2018NM	105E
		10/01/2018NM	106B
		10/01/2019NM	107A
		10/01/2020NM	107L
1908	SENIOR DEPTL EMPLOYEE RELATIONS REP	04/01/2018NM	107A
		10/01/2018NM	107J
		10/01/2019NM	108H
		10/01/2020NM	109G
1843	SENIOR DEPARTMENTAL PERSONNEL ASST	04/01/2018NM	85D
		10/01/2018NM	86A
		10/01/2019NM	87F
		10/01/2020NM	88E
1849	SENIOR DEPARTMENTAL PERSONNEL TECH	04/01/2018NM	96B
		10/01/2018NM	96K
		10/01/2019NM	97J
		10/01/2020NM	98H
1682	SR DEPUTY COMPLIANCE OFFICER	04/01/2018NM	109C
		10/01/2018NM	109L
		10/01/2019NM	110K
		10/01/2020NM	111J
9207	SENIOR DEPUTY COUNTY COUNSEL	04/01/2018NMX	118L
		10/01/2018NMX	119H
		10/01/2019NMX	120G
		10/01/2020NMX	121F
9109	SR DEP DIR,CHILD & FAMILY SERVS(UC)	04/01/2018N23	R16
		10/01/2018N23	R16
		10/01/2019N23	R16
		10/01/2020N23	R16
1632	SENIOR DISABILITY RETIREMENT SPECIALIST	01/01/2016NM	96K
		01/01/2017NM	98B
		01/01/2018NM	99E
		01/01/2019NM	100H

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
1515	SENIOR DISASTER SERVICES ANALYST	04/01/2018NM	102B
		10/01/2018NM	102K
		10/01/2019NM	103J
		10/01/2020NM	104H
4597	SR EMERGENCY MED SYSTEMS PROG HEAD	04/01/2018N23	S11
		10/01/2018N23	S11
		10/01/2019N23	S11
		10/01/2020N23	S11
5627	SR EMERGENCY PATIENT TRANSFER COORD	04/01/2018NM	92B
		10/01/2018NM	92K
		10/01/2019NM	93J
		01/01/2020NM	94B
		10/01/2020NM	95A
		01/01/2021NMO	95A
1847	SR EMPLOYEE SERVICES REP,SHERIFF	04/01/2018NM	98B
		10/01/2018NM	98K
		10/01/2019NM	99J
		10/01/2020NM	100H
0507	SENIOR FINANCE ANALYST	04/01/2018NM	115A
		10/01/2018NM	115J
		10/01/2019NM	116H
		10/01/2020NM	117G
4792	SENIOR FOOD SERVICES MANAGER	04/01/2018NM	93K
		10/01/2018NM	94G
		10/01/2019NM	95F
		10/01/2020NM	96E
7973	SENIOR GRAPHIC ARTIST,BOS	04/01/2018NM	89G
		10/01/2018NM	90D
		10/01/2019NM	91C
		10/01/2020NM	92B
0722	SENIOR HEALTH SERVS FISCAL ANALYST	04/01/2018NM	109C
		10/01/2018NM	109L

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
		10/01/2019NM	110K
		10/01/2020NM	111J
9224	SUPERVISING HEARING OFFICER,DA	04/01/2018NM	99C
		10/01/2018NM	99L
		10/01/2019NM	100K
		10/01/2020NM	101J
0436	SENIOR HUMAN RESOURCES ANALYST, LACERA	01/01/2016NM	97C
		01/01/2017NM	98F
		01/01/2018NM	99J
		01/01/2019NM	101A
0435	SENIOR HUMAN RESOURCES ASSISTANT, LACERA	01/01/2016NM	86E
		01/01/2017NM	87H
		01/01/2018NM	88L
		01/01/2019NM	90C
1916	SENIOR HUMAN RESOURCES MANAGER	04/01/2018N23	S15
		10/01/2018N23	S15
		10/01/2019N23	S15
		10/01/2020N23	S15
1112	SR INFO RESOURCE SPEC,BD OF SUPVRS	04/01/2018NM	109C
		10/01/2018NM	109L
		10/01/2019NM	110K
		10/01/2020NM	111J
2593	SENIOR INFORMATION SYSTEMS ANALYST	04/01/2018NM	105C
		10/01/2018NM	105L
		10/01/2019NM	106K
		10/01/2020NM	107J
2543	SR INFO SYSTEMS CONTRACTS ANALYST	04/01/2018NM	105G
		10/01/2018NM	106D
		10/01/2019NM	107C
		10/01/2020NM	108B
2536	SENIOR INFO SYSTEMS SUPPORT ANALYST	04/01/2018NM	103C

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		10/01/2018NM	103L	
		10/01/2019NM	104K	
		10/01/2020NM	105J	
2564	SR INFO TECHNOLOGY CONSULTANT,CIO	04/01/2018N23	S13	
		10/01/2018N23	S13	
		10/01/2019N23	S13	
		10/01/2020N23	S13	
2619	SR INFORMATION TECHNOLOGY MANAGER	04/01/2018N23	S14	
		10/01/2018N23	S14	
		10/01/2019N23	S14	
		10/01/2020N23	S14	
2572	SR INFO TECHNOLOGY SPECIALIST,ISD	04/01/2018NM	120F	
		10/01/2018NM	121C	
		10/01/2019NM	122B	
		10/01/2020NM	123A	
0763	SENIOR INTERNAL AUDITOR, LACERA	01/01/2016NM	103C	
		01/01/2017NM	104F	
		01/01/2018NM	105J	
		01/01/2019NM	107A	
8673	SR INVESTIGATOR,PRETRIAL SERVS,PROB	04/01/2018	101E	
		10/01/2018	102B	
		10/01/2019	103A	
		10/01/2020	103L	
0492	SENIOR INVESTMENT OFFICER, LACERA	01/01/2016N23L	LR20	
		01/01/2017N23L	LR20	
		01/01/2018N23L	LR20	
		01/01/2019N23L	LR20	
9243	SENIOR LAW CLERK	04/01/2018	F	4501.58
		10/01/2018	F	4591.61
		10/01/2019	F	4706.40
		01/01/2020	F	4753.46
		10/01/2020	F	4872.30
		01/01/2021	F	5006.29

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
2114	SENIOR MANAGEMENT SECRETARY I	04/01/2018NM	89H
		10/01/2018NM	90E
		10/01/2019NM	91D
		10/01/2020NM	92C
2115	SENIOR MANAGEMENT SECRETARY II	04/01/2018NM	91H
		10/01/2018NM	92E
		10/01/2019NM	93D
		10/01/2020NM	94C
2116	SENIOR MANAGEMENT SECRETARY III	04/01/2018NM	93H
		10/01/2018NM	94E
		10/01/2019NM	95D
		10/01/2020NM	96C
2117	SENIOR MANAGEMENT SECRETARY IV	04/01/2018NM	95H
		10/01/2018NM	96E
		10/01/2019NM	97D
		10/01/2020NM	98C
2118	SENIOR MANAGEMENT SECRETARY V	04/01/2018NM	97H
		10/01/2018NM	98E
		10/01/2019NM	99D
		10/01/2020NM	100C
0441	SENIOR MANAGEMENT SECRETARY, LACERA	01/01/2016NM	91L
		01/01/2017NM	93C
		01/01/2018NM	94F
		01/01/2019NM	95J
0846	SENIOR MANAGER,CEO	04/01/2018N23	S17
		10/01/2018N23	S17
		10/01/2019N23	S17
		10/01/2020N23	S17
0847	SENIOR MANAGER,CEO(UC)	04/01/2018N23	R17
		10/01/2018N23	R17
		10/01/2019N23	R17
		10/01/2020N23	R17

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1773	SENIOR MARKETING ANALYST	04/01/2018NM	100A
		10/01/2018NM	100J
		10/01/2019NM	101H
		10/01/2020NM	102G
3097	SENIOR METROLOGIST	04/01/2018NM	91E
		10/01/2018NM	92B
		10/01/2019NM	93A
		10/01/2020NM	93L
9233	SENIOR PARALEGAL	04/01/2018NMX	88D
		10/01/2018NMX	89A
		10/01/2019NMX	89L
		10/01/2020NMX	90K
1891	SENIOR PERSONNEL ASSISTANT	04/01/2018NM	87F
		10/01/2018NM	88C
		10/01/2019NM	89H
		10/01/2020NM	90G
5456	SENIOR PHYSICIAN	04/01/2018N42	
		10/01/2018N42	
		10/01/2019N42	
		10/01/2020N42	
5478	SENIOR PHYSICIAN,MD	04/01/2018N19	
		10/01/2018N19	
		10/01/2019N19	
		10/01/2020N19	
5464	SENIOR PHYSICIAN(NOSPECIALTY)	04/01/2018N42	
		10/01/2018N42	
		10/01/2019N42	
		10/01/2020N42	
8621	SENIOR PROBATION DIRECTOR	04/01/2018N23	S12
		10/01/2018N23	S12
		10/01/2019N23	S12
		10/01/2020N23	S12

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
1599	SENIOR PUBLIC INFORMATION ASSISTANT	04/01/2018NM	86H
		10/01/2018NM	87E
		10/01/2019NM	88D
		10/01/2020NM	89C
0798	SENIOR QUALITY AUDITOR, LACERA	01/01/2016NM	100E
		01/01/2017NM	101H
		01/01/2018NM	102L
		01/01/2019NM	104C
2100	SENIOR SECRETARY I	04/01/2018NM	81H
		10/01/2018NM	82E
		10/01/2019NM	83D
		10/01/2020NM	84C
2101	SENIOR SECRETARY II	04/01/2018NM	83H
		10/01/2018NM	84E
		10/01/2019NM	85D
		10/01/2020NM	86C
2102	SENIOR SECRETARY III	04/01/2018NM	85H
		10/01/2018NM	86E
		10/01/2019NM	87D
		10/01/2020NM	88C
2103	SENIOR SECRETARY IV	04/01/2018NM	87H
		10/01/2018NM	88E
		10/01/2019NM	89D
		10/01/2020NM	90C
2104	SENIOR SECRETARY V	04/01/2018NM	89H
		10/01/2018NM	90E
		10/01/2019NM	91D
		10/01/2020NM	92C
0439	SENIOR SECRETARY, LACERA	01/01/2016NM	83L
		01/01/2017NM	85C
		01/01/2018NM	86F
		01/01/2019NM	87J

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
0960	SR STAFF ANALYST, COMMISSION SERVS	04/01/2018NM	102B
		10/01/2018NM	102K
		10/01/2019NM	103J
		10/01/2020NM	104H
4594	SENIOR STAFF ANALYST, HEALTH	04/01/2018NM	109C
		10/01/2018NM	109L
		10/01/2019NM	110K
		10/01/2020NM	111J
0926	SENIOR STAFF ASSISTANT, NURSING	04/01/2018NM	95J
		10/01/2018NM	96F
		10/01/2019NM	97E
		10/01/2020NM	98D
9213	SENIOR STAFF COUNSEL, LACERA	01/01/2016N23L	LS16
		01/01/2017N23L	LS16
		01/01/2018N23L	LS16
		01/01/2019N23L	LS16
5732	SENIOR VETERINARIAN	04/01/2018NMX	117F
		10/01/2018NMX	118C
		10/01/2019NMX	119B
		10/01/2020NMX	120A
0784	SENIOR WRITER, LACERA	01/01/2016NM	99H
		01/01/2017NM	100L
		01/01/2018NM	102C
		01/01/2019NM	103F
2389	SERVICE UNIT MATERIALS MANAGER I	04/01/2018NM	93B
		10/01/2018NM	94E
		10/01/2019NM	95D
		10/01/2020NM	96J
2390	SERVICE UNIT MATERIALS MANAGER II	04/01/2018NM	96B
		10/01/2018NM	97E
		10/01/2019NM	98D
		10/01/2020NM	99J

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
2391	SERVICE UNIT MATERIALS MANAGER III	04/01/2018NM	103F
		10/01/2018NM	104J
		10/01/2019NM	105H
		10/01/2020NM	107B
9994	SHERIFF(UNCLASSIFIED)	07/01/2018N32	
		07/01/2019N32	
		07/01/2020N32	
6596	SIGN MAKER	04/01/2018NM	75E
		10/01/2018NM	76B
		10/01/2019NM	77A
		10/01/2020NM	77L
1802	SPECIAL ASSISTANT, ASSESSOR	04/01/2018NM	104B
		10/01/2018NM	104K
		10/01/2019NM	105J
		10/01/2020NM	106H
9985	SPECIAL ASSISTANT,ASSESSOR(UC)	04/01/2018NMX	107E
		10/01/2018NMX	108B
		10/01/2019NMX	109A
		10/01/2020NMX	109L
9986	SPECIAL ASST,ASSESSOR-FIELD DPY(UC)	04/01/2018NMX	84K
		10/01/2018NMX	85G
		10/01/2019NMX	86F
		10/01/2020NMX	87E
9951	SPECIAL ASSISTANT,ATTORNEY,DA(UC)	04/01/2018N23	R15
		10/01/2018N23	R15
		10/01/2019N23	R15
		10/01/2020N23	R15
8913	SPECIAL ASSISTANT,BEACHES & HARBORS	04/01/2018NM	106E
		10/01/2018NM	107B
		10/01/2019NM	108A
		10/01/2020NM	108L

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
9954	SPECIAL ASSISTANT,DA(UC)	04/01/2018N23	R12	
		10/01/2018N23	R12	
		10/01/2019N23	R12	
		10/01/2020N23	R12	
4237	SPECIAL ASSISTANT,ISD	04/01/2018NM	97G	
		10/01/2018NM	98D	
		10/01/2019NM	99C	
		10/01/2020NM	100B	
0775	SPECIAL ASSISTANT, LACERA	01/01/2016N23L	LS12	
		01/01/2017N23L	LS12	
		01/01/2018N23L	LS12	
		01/01/2019N23L	LS12	
8498	SPECIAL ASSISTANT,MUS OF NAT HIST	04/01/2018N23	R4	
		10/01/2018N23	R4	
		10/01/2019N23	R4	
		10/01/2020N23	R4	
8766	SPECIAL ASSISTANT,PARKS & REC	04/01/2018NM	109C	
		10/01/2018NM	109L	
		10/01/2019NM	110K	
		10/01/2020NM	111J	
8348	SPECIAL ASST,PUBLIC SERVS,LIBRARY	04/01/2018NM	98F	
		10/01/2018NM	99C	
		10/01/2019NM	100B	
		10/01/2020NM	101A	
9292	SPECIAL COUNSEL,DISTRICT ATTORNEY	04/01/2018N23	S16	
		10/01/2018N23	S16	
		10/01/2019N23	S16	
		10/01/2020N23	S16	
9338	SPECIAL DEPUTY,REG-RECORDER,NC	04/01/2018	FH	17.25
		10/01/2018	FH	17.60
		10/01/2019	FH	18.04
		10/01/2020	FH	18.49

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
0850	SPECIAL SERVICES ASSISTANT I	04/01/2018NM	102B
		10/01/2018NM	102K
		10/01/2019NM	103J
		10/01/2020NM	104H
0851	SPECIAL SERVICES ASSISTANT II	04/01/2018NM	108B
		10/01/2018NM	108K
		10/01/2019NM	109J
		10/01/2020NM	110H
0852	SPECIAL SERVICES ASSISTANT III	04/01/2018N23	S12
		10/01/2018N23	S12
		10/01/2019N23	S12
		10/01/2020N23	S12
0853	SPECIAL SERVICES ASSISTANT IV	04/01/2018N23	S13
		10/01/2018N23	S13
		10/01/2019N23	S13
		10/01/2020N23	S13
0854	SPECIAL SERVICES ASSISTANT V	04/01/2018N23	S15
		10/01/2018N23	S15
		10/01/2019N23	S15
		10/01/2020N23	S15
0855	SPECIAL SERVICES ASSISTANT VI	04/01/2018N23	S16
		10/01/2018N23	S16
		10/01/2019N23	S16
		10/01/2020N23	S16
0959	STAFF ANALYST, COMMISSION SERVS	04/01/2018NM	99B
		10/01/2018NM	99K
		10/01/2019NM	100J
		10/01/2020NM	101H
4593	STAFF ANALYST, HEALTH	04/01/2018NM	102B
		10/01/2018NM	102K
		10/01/2019NM	103J
		10/01/2020NM	104H

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
1805	STAFF ASSISTANT,ASSESSOR	04/01/2018NM	78B
		10/01/2018NM	78K
		10/01/2019NM	79J
		10/01/2020NM	80H
0917	STAFF ASST,BUREAU OPERATIONS,DA	04/01/2018NM	92B
		10/01/2018NM	92K
		10/01/2019NM	93J
		10/01/2020NM	94H
0908	STAFF ASSISTANT,CEO	04/01/2018NM	87J
		10/01/2018NM	88F
		10/01/2019NM	89E
		10/01/2020NM	90D
0921	STAFF ASST,COMM FOR CHILDREN'S SVS	04/01/2018NM	95B
		10/01/2018NM	95K
		10/01/2019NM	96J
		10/01/2020NM	97H
4092	STAFF ASSISTANT,FACILITIES,PW	04/01/2018NM	86L
		10/01/2018NM	87H
		10/01/2019NM	88G
		01/01/2020NM	88L
		10/01/2020NM	89K
		01/01/2021NMO	89K
9212	STAFF COUNSEL,LACERA	01/01/2016N23L	LS12
		01/01/2017N23L	LS12
		01/01/2018N23L	LS12
		01/01/2019N23L	LS12
1861	STAFF DEVELOPMENT SPECIALIST	04/01/2018NM	93A
		10/01/2018NM	93J
		10/01/2019NM	94H
		10/01/2020NM	95G
9144	STAFF DEVELOPMENT SPECIALIST,HS	04/01/2018NM	92K
		10/01/2018NM	93G
		10/01/2019NM	94F

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2020	NM	95E
1901	STAFF DEVELOPMENT SPECIALIST,ISD	04/01/2018	NM	94A
		10/01/2018	NM	94J
		10/01/2019	NM	95H
		10/01/2020	NM	96G
1899	STAFF DEVELOPMENT SPECIALIST,PW	04/01/2018	NM	93A
		10/01/2018	NM	93J
		10/01/2019	NM	94H
		10/01/2020	NM	95G
2399	STANDARDIZATION & SPECIF COORD,MC	04/01/2018	NM	100K
		10/01/2018	NM	102B
		10/01/2019	NM	103A
		10/01/2020	NM	104F
9339	STUDENT CASE WORKER,NC	07/01/2018	N1	FH 13.25
		10/01/2018	N1	FH 13.52
		07/01/2019	N1	FH 14.25
		10/01/2019	N1	FH 14.61
		07/01/2020	N1	FH 15.00
		10/01/2020	N1	FH 15.38
9340	STUDENT CLINICAL SOCIAL WORKER,NC	07/01/2018	N1	FH 13.25
		10/01/2018	N1	FH 13.52
		07/01/2019	N1	FH 14.25
		10/01/2019	N1	FH 14.61
		07/01/2020	N1	FH 15.00
		10/01/2020	N1	FH 15.38
9345	STUDENT DIAG ULTRASOUND TECH,NC	07/01/2018	N1	F 2305.50
		10/01/2018	N1	F 2352.48
		07/01/2019	N1	F 2479.50
		10/01/2019	N1	F 2542.14
		07/01/2020	N1	F 2610.00
		10/01/2020	N1	F 2676.12
2482	STUDENT PROF WORKER,INFO TECH	04/01/2018		FH 22.14
		10/01/2018		FH 22.58

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
		10/01/2019	FH 23.14
		10/01/2020	FH 23.72
0450	STUDENT PROFESSIONAL WORKER, LACERA	01/01/2009	FH 10.83
9343	STUDENT PSYCHIATRIC CASE WORKER,NC	07/01/2018N1	FH 13.25
		10/01/2018N1	FH 13.52
		07/01/2019N1	FH 14.25
		10/01/2019N1	FH 14.61
		07/01/2020N1	FH 15.00
		10/01/2020N1	FH 15.38
9342	STUDENT THERAPIST,NC	07/01/2018N1	F 2305.50
		10/01/2018N1	F 2352.48
		07/01/2019N1	F 2479.50
		10/01/2019N1	F 2542.14
		07/01/2020N1	F 2610.00
		10/01/2020N1	F 2676.12
2481	STUDENT WORKER,INFO TECH	04/01/2018	FH 18.32
		10/01/2018	FH 18.69
		10/01/2019	FH 19.16
		10/01/2020	FH 19.64
0295	SUPERINTENDENT,ARBORETUM	04/01/2018NM	106G
		10/01/2018NM	107D
		10/01/2019NM	108C
		10/01/2020NM	109B
8816	SUPERINTENDENT,BONELLI REGL PARK	04/01/2018NM	106G
		10/01/2018NM	107D
		10/01/2019NM	108J
		10/01/2020NM	109H
8834	SUPERINTENDENT,HOLLYWOOD BOWL	04/01/2018NM	101C
		10/01/2018NM	101L
		10/01/2019NM	103E
		10/01/2020NM	104D
8817	SUPERINTENDENT,SANTA FE DAM REGL PK	04/01/2018NM	101C

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
		10/01/2018NM	101L
		10/01/2019NM	103E
		10/01/2020NM	104D
0653	SUPERVISING ACCOUNTANT,AUDITOR-CONT	04/01/2018NM	101G
		10/01/2018NM	102D
		10/01/2019NM	103C
		10/01/2020NM	104B
0669	SUPVG ACCOUNTING SYSTEMS TECHNICIAN	04/01/2018NM	102K
		10/01/2018NM	103G
		10/01/2019NM	104F
		10/01/2020NM	105E
0897	SUPVG ADMINISTRATIVE ASSISTANT II	04/01/2018NM	100A
		10/01/2018NM	100J
		10/01/2019NM	101H
		10/01/2020NM	102G
0423	SUPERVISING ADMIN ASST II,LACERA	01/01/2016NM	100J
		01/01/2017NM	102A
		01/01/2018NM	103D
		01/01/2019NM	104G
0898	SUPVG ADMINISTRATIVE ASSISTANT III	04/01/2018NM	102B
		10/01/2018NM	102K
		10/01/2019NM	103J
		10/01/2020NM	104H
0424	SUPVG ADMINISTRATIVE ASSISTANT III, LACERA	01/01/2016NM	102K
		01/01/2017NM	104B
		01/01/2018NM	105E
		01/01/2019NM	106H
3720	SUPVG COMMUNICATIONS DESIGN TECH	04/01/2018	91J
		10/01/2018	92F
		10/01/2019	93E
		10/01/2020	94D

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
3730	SUPVG COMM SERVICES ANALYST,ISD	04/01/2018	103C
		10/01/2018	103L
		10/01/2019	104K
		10/01/2020	105J
8863	SUPERVISING CONTRACTS MONITOR,B & H	04/01/2018NM	98A
		10/01/2018NM	98J
		10/01/2019NM	99H
		10/01/2020NM	100G
8590	SUPERVISING CREW INSTRUCTOR	04/01/2018NM	88G
		10/01/2018NM	89D
		10/01/2019NM	90C
		10/01/2020NM	91B
0940	SUPERVISING CRIME ANALYST,SHERIFF	04/01/2018NM	97J
		10/01/2018NM	98F
		10/01/2019NM	99E
		10/01/2020NM	100D
4340	SUPERVISING CRIMINALIST I	04/01/2018	109E
		10/01/2018	110B
		10/01/2019	111A
		10/01/2020	111L
4344	SUPERVISING CRIMINALIST II	04/01/2018	111E
		10/01/2018	112B
		10/01/2019	113A
		10/01/2020	113L
4339	SUPERVISING CRIMINALIST,SHERIFF	04/01/2018	109E
		10/01/2018	110B
		10/01/2019	111A
		10/01/2020	111L
1486	SUPVG DEPUTY PUBLIC CONS/ADMR II	04/01/2018NM	96K
		10/01/2018NM	97G
		10/01/2019NM	98F
		10/01/2020NM	99E

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
0836	SUPVG EMERGENCY MGMT COORD,CEO	04/10/2018	N35M 114B
		10/01/2018	N35M 114K
		10/01/2019	N35M 115J
		10/01/2020	N35M 116H
4375	SUPVG ENGINEERING GEOLOGIST IV	04/01/2018	118J
		10/01/2018	119F
		10/01/2019	120E
		10/01/2020	121D
1760	SUPERVISING EPIDEMIOLOGIST	04/01/2018	NMW 102L
		10/01/2018	NMW 104L
		10/01/2019	NMW 105K
		10/01/2020	NMW 108A
3912	SUPERVISING FIELD ENGINEER	04/01/2018	113K
		10/01/2018	114G
		10/01/2019	115F
		10/01/2020	116E
4882	SUPERVISING FORENSIC ATTENDANT	04/01/2018	NM 83L
		10/01/2018	NM 84H
		10/01/2019	NM 86B
		01/01/2020	NM 86F
		10/01/2020	NM 87E
		01/01/2021	NMO 87E
4335	SUPVG FORENSIC IDENTIFICATION SPEC	04/01/2018	NV 102E
		10/01/2018	NV 103B
		10/01/2019	NV 104A
		10/01/2020	NV 104L
4889	SUPERVISING FORENSIC TECHNICIAN	04/01/2018	NM 88G
		10/01/2018	NM 89D
		10/01/2019	NM 90J
		10/01/2020	NM 91H
2537	SUPVG INFO SYSTEMS SUPPORT ANALYST	04/01/2018	NM 103C
		10/01/2018	NM 103L
		10/01/2019	NM 104K

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
		10/01/2020NM	105J
0683	SUPVG INVESTIGATIVE AUDITOR,DA	04/01/2018NM	107A
		10/01/2018NM	107J
		10/01/2019NM	108H
		10/01/2020NM	109G
2918	SUPVG INVESTIGATOR,COUNTY COUNSEL	01/01/2018NW	108C
		07/01/2018NW	108L
		07/01/2019NW	109K
		07/01/2020NW	110J
4737	SUPVG MENTAL HEALTH PSYCHIATRIST	04/01/2018N42	
		10/01/2018N42	
		10/01/2019N42	
		10/01/2020N42	
5174	SUPERVISING NURSE ANESTHETIST	04/01/2018N41	RN24
		10/01/2018N41	RN24
		10/01/2019N41	RN24
		10/01/2020N41	RN24
5103	SUPERVISING NURSING ATTENDANT	04/01/2018NM	68J
		10/01/2018NM	69K
		10/01/2019NM	70J
		01/01/2020NM	71B
		10/01/2020NM	72E
		01/01/2021NMO	72E
1232	SUPVG OPERATIONS ASST II,SHERIFF	04/01/2018NM	100E
		10/01/2018NM	101B
		10/01/2019NM	102A
		10/01/2020NM	102L
9234	SUPERVISING PARALEGAL	04/01/2018NMX	92D
		10/01/2018NMX	93A
		10/01/2019NMX	93L
		10/01/2020NMX	94K
4483	SUPERVISING PLANNING ANALYST,FIRE	04/01/2018NM	106B

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		10/01/2018NM	106K
		10/01/2019NM	107J
		10/01/2020NM	108H
8641	SUPERVISING PROGRAM ANALYST,PROB	04/01/2018NM	109C
		10/01/2018NM	109L
		10/01/2019NM	110K
		10/01/2020NM	111J
0923	SUPERVISING STAFF ASSISTANT,NURSING	04/01/2018NM	97K
		10/01/2018NM	98G
		10/01/2019NM	99F
		10/01/2020NM	100E
4348	SUPERVISING TOXICOLOGIST	04/01/2018NM	101C
		10/01/2018NM	101L
		10/01/2019NM	102K
		10/01/2020NM	103J
2237	SUPERVISING WORD PROCESSOR	04/01/2018NM	83L
		10/01/2018NM	84H
		10/01/2019NM	85G
		10/01/2020NM	86F
0449	SUPERVISING WORD PROCESSOR,LACERA	01/01/2016NM	85A
		01/01/2017NM	86D
		01/01/2018NM	87G
		01/01/2019NM	88K
9991	SUPERVISOR	07/01/2018	FA
4582	SUPERVISOR,CONTRACTS & GRANTS,HS	04/01/2018NM	111L
		10/01/2018NM	112H
		10/01/2019NM	113G
		10/01/2020NM	114F
2376	SUPVR,MATERIAL & SUPPLY OPERATIONS	04/01/2018NM	92D
		10/01/2018NM	93G
		10/01/2019NM	94F
		10/01/2020NM	95L

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5415	SUPERVISOR OF RESIDENTS,MD	04/01/2018	F 9392.06
		10/01/2018	F 9579.90
		10/01/2019	F 9819.40
		10/01/2020	F 10064.89
8139	SUPERVISOR,PATRIOTIC HALL	04/01/2018NM	90G
		10/01/2018NM	91D
		10/01/2019NM	92C
		10/01/2020NM	93B
0965	SUPERVISOR,RECORDS MANAGEMENT	04/01/2018NM	95K
		10/01/2018NM	96G
		10/01/2019NM	97F
		10/01/2020NM	98E
0296	SUPVR,SOUTH COAST BOTANIC GARDENS	04/01/2018NM	91L
		10/01/2018NM	92H
		10/01/2019NM	93G
		10/01/2020NM	94F
8138	SUPERVISOR,VETERANS CLAIMS	04/01/2018N23	S7
		10/01/2018N23	S7
		10/01/2019N23	S7
		10/01/2020N23	S7
9949	SUPERVISOR'S ASST CHIEF DEPUTY(UC)	04/01/2018N23	R14
		10/01/2018N23	R14
		10/01/2019N23	R14
		10/01/2020N23	R14
9941	SUPERVISOR'S ASST CHIEF OF STAFF	04/01/2018N25	
		10/01/2018N25	
		10/01/2019N25	
		10/01/2020N25	
9944	SUPERVISOR'S ASST DEPUTY I(UC)	04/01/2018NM	91E
		10/01/2018NM	92B
		10/01/2019NM	93A
		10/01/2020NM	93L

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9945	SUPERVISOR'S ASST DEPUTY II(UC)	04/01/2018NM	95E
		10/01/2018NM	96B
		10/01/2019NM	97A
		10/01/2020NM	97L
9946	SUPERVISOR'S ASST DEPUTY III(UC)	04/01/2018NM	99E
		10/01/2018NM	100B
		10/01/2019NM	101A
		10/01/2020NM	101L
9950	SUPERVISOR'S CHIEF DEPUTY(UC)	04/01/2018N23	R16
		10/01/2018N23	R16
		10/01/2019N23	R16
		10/01/2020N23	R16
9943	SUPERVISOR'S CHIEF OF STAFF	04/01/2018N25	
		10/01/2018N25	
		10/01/2019N25	
		10/01/2020N25	
9947	SUPERVISOR'S DEPUTY(UC)	04/01/2018NM	103E
		10/01/2018NM	104B
		10/01/2019NM	105A
		10/01/2020NM	105L
9935	SUPERVISOR'S DEPUTY I	04/01/2018N25	
		10/01/2018N25	
		10/01/2019N25	
		10/01/2020N25	
9936	SUPERVISOR'S DEPUTY II	04/01/2018N25	
		10/01/2018N25	
		10/01/2019N25	
		10/01/2020N25	
9938	SUPERVISOR'S DEPUTY III	04/01/2018N25	
		10/01/2018N25	
		10/01/2019N25	
		10/01/2020N25	

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9939	SUPERVISOR'S DEPUTY IV	04/01/2018N25 10/01/2018N25 10/01/2019N25 10/01/2020N25	
9948	SUPERVISOR'S SENIOR DEPUTY(UC)	04/01/2018NM 10/01/2018NM 10/01/2019NM 10/01/2020NM	108E 109B 110A 110L
9934	SUPERVISOR'S STAFF ASSISTANT	04/01/2018N25 10/01/2018N25 10/01/2019N25 10/01/2020N25	
9937	SUPERVISOR'S STAFF ASSISTANT I(UC)	04/01/2018NM 10/01/2018NM 10/01/2019NM 10/01/2020NM	78E 79B 80A 80L
9940	SUPERVISOR'S STAFF ASSISTANT II(UC)	04/01/2018NM 10/01/2018NM 10/01/2019NM 10/01/2020NM	83E 84B 85A 85L
9942	SUPERVISOR'S STAFF ASST III(UC)	04/01/2018NM 10/01/2018NM 10/01/2019NM 10/01/2020NM	87E 88B 89A 89L
2555	SYSTEMS PROGRAMMER,PUBLIC WORKS	04/01/2018NM 10/01/2018NM 10/01/2019NM 10/01/2020NM	108D 109A 109L 110K
3402	TELECOMMUNICATIONS LICENSING ANA	04/01/2018NM 10/01/2018NM 10/01/2019NM 10/01/2020NM	95A 95J 96H 97G

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5820	THERAPY SERVICES CHIEF,CMS	04/01/2018NM	118J
		10/01/2018NM	119F
		10/01/2019NM	120E
		10/01/2020NM	121D
0376	TRAILS MAINTENANCE SUPERVISOR	04/01/2018NM	93B
		10/01/2018NM	93K
		10/01/2019NM	94J
		10/01/2020NM	95H
1859	TRAINING & COMMUNICATIONS SPEC,FIRE	04/01/2018NM	102A
		10/01/2018NM	102J
		10/01/2019NM	103H
		10/01/2020NM	104G
1867	TRAINING COORDINATOR	04/01/2018NM	97A
		10/01/2018NM	97J
		10/01/2019NM	98H
		10/01/2020NM	99G
1886	TRAINING COORDINATOR,LACERA	01/01/2016NM	97B
		01/01/2017NM	98E
		01/01/2018NM	99H
		01/01/2019NM	100L
1888	TRAINING COORD,MLK JR GEN HOSP	04/01/2018NM	104E
		10/01/2018NM	105B
		10/01/2019NM	106A
		10/01/2020NM	106L
1865	TRAINING COORDINATOR,MENTAL HEALTH	04/01/2018NM	100A
		10/01/2018NM	100J
		10/01/2019NM	101H
		10/01/2020NM	102G
1872	TRAINING COORDINATOR,SHERIFF	04/01/2018NM	96B
		10/01/2018NM	96K
		10/01/2019NM	97J
		10/01/2020NM	98H

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
1868	TRAINING OFFICER,PUBLIC WORKS	04/01/2018NM	98A
		10/01/2018NM	98J
		10/01/2019NM	99H
		10/01/2020NM	100G
0545	TREASURER & TAX COLLECTOR	04/01/2018N23	R18
		10/01/2018N23	R18
		10/01/2019N23	R18
		10/01/2020N23	R18
0404	TREE FARM MANAGER	04/01/2018NM	93E
		10/01/2018NM	94B
		10/01/2019NM	95A
		10/01/2020NM	95L
9347	TRUCK CRANE OILER(OAA), NC	07/01/2018N6	
		07/01/2019N6	
		07/01/2020N6	
9348	TRUCK DRIVER(OAA), NC	07/01/2018N6	
		07/01/2019N6	
		07/01/2020N6	
9970	UNDERSHERIFF(UC)	04/01/2018N23	R22
		10/01/2018N23	R22
		10/01/2019N23	R22
		10/01/2020N23	R22
8260	VETERAN INTERN,ADMIN SUPPORT	04/01/2018NM	76A
		10/01/2018NM	76J
		10/01/2019NM	77H
		01/01/2020NM	78A
		10/01/2020NM	78L
01/01/2021NMO	78L		
8261	VETERAN INTERN, CRAFTS SUPPORT	04/01/2018NM	68A
		10/01/2018NM	68J
		10/01/2019NM	69H
		01/01/2020NM	70A

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
		10/01/2020NM	70L
		01/01/2021NMO	70L
8262	VETERAN INTERN, HEAVY MAINT&OP SUPP	04/01/2018NM	70A
		10/01/2018NM	70J
		10/01/2019NM	71H
		01/01/2020NM	72A
		10/01/2020NM	72L
		01/01/2021NMO	72L
8263	VETERAN INTERN, INFO TECH SUPPORT	04/01/2018NM	75A
		10/01/2018NM	75J
		10/01/2019NM	76H
		01/01/2020NM	77A
		10/01/2020NM	77L
		01/01/2021NMO	77L
8264	VETERAN INTERN, OFFICE & CLERICAL SUPP	04/01/2018NM	68A
		10/01/2018NM	68J
		10/01/2019NM	69H
		01/01/2020NM	70A
		10/01/2020NM	70L
		01/01/2021NMO	70L
8265	VETERAN INTERN, TECHNICAL SUPPORT	04/01/2018NM	77A
		10/01/2018NM	77J
		10/01/2019NM	78H
		01/01/2020NM	79A
		10/01/2020NM	79L
		01/01/2021NMO	79L
8598	VOCATIONAL WORKSHOP INSTRUCTOR	04/01/2018NM	87C
		10/01/2018NM	87L
		10/01/2019NM	88K
		10/01/2020NM	89J
2681	VOLUNTEER PROGRAMS COORDINATOR I	04/01/2018NM	75J
		10/01/2018NM	76F
		10/01/2019NM	77E
		10/01/2020NM	78D

Item No.	Title	Effective Date	Salary or Salary Schedule and Level
2683	VOLUNTEER PROGRAMS COORDINATOR II	04/01/2018NM	82J
		10/01/2018NM	83F
		10/01/2019NM	84E
		10/01/2020NM	85D
2685	VOLUNTEER PROGRAMS DIRECTOR	04/01/2018NM	88J
		10/01/2018NM	89F
		10/01/2019NM	90E
		10/01/2020NM	91D
2687	VOLUNTEER PROGRAMS DIRECTOR, MED CTR	04/01/2018NM	92J
		10/01/2018NM	93F
		10/01/2019NM	94E
		10/01/2020NM	95D
2397	WAREHOUSING & SUPPLY OPNS SPEC, MC	04/01/2018NM	100K
		10/01/2018NM	102B
		10/01/2019NM	103A
		10/01/2020NM	104F
7985	WELFARE RECIPIENT EMPLOYMENT COORD	04/01/2018NM	92G
		10/01/2018NM	93D
		10/01/2019NM	94C
		10/01/2020NM	95B
2931	YOUTH PROGS SPEC, OCEAN LIFEGUARDS	01/01/2018NW	92L
		07/01/2018NW	93H
		07/01/2019NW	94G
		07/01/2020NW	95F

SECTION 31. Section 6.28.050-25 (Notes to Section 6.28.050) is hereby amended to read as follows:

...

NOTE 43. Notwithstanding any other provision of this Title 6, a person employed as a Physician, MD Non-Megaflex (Item No. 5474), ~~and~~ a Physician Specialist, Non-Megaflex (Item No. 5476), a Mental Health Psychiatrist (Item No. 4735), or a Relief Physician (Item No. 5473) shall be paid in accordance with the provisions of the respective Memorandum of Understanding. The rate or rates established by this provision constitute a base rate. A person employed in this position shall not be eligible for Megaflex benefits.

...

NOTE O. Notwithstanding any other provision of this Title 6, effective January 1, 2020, persons employed in this classification on a full-time permanent basis shall receive a four level Sustainability Adjustment in addition to the compensation provided for in Section 6.28.050 of this Code. The rate or rates established by this provision constitute a base rate. Effective January 1, 2021, a Sustainability step of one standard salary schedule shall be added to the indicated salary range for this classification. Advancement to the Sustainability step shall be limited to persons employed on a full-time, permanent basis and shall occur only after the completion of 12 months of service at the previous step and receipt of a Competent or better Performance Evaluation. The rate or rates established by this provision constitute a base rate.

...

SECTION 32. Section 6.44.200 (Board of sSupervisors pPerformance-bBased pPay pPlan) is hereby amended to read as follows:

...

D. Salary Range. An adjustment to the Salary Range shall not result in a change in salary for any Employee. The six Ranges in the Plan shall be effective on the date shown in the following tables:

Effective on April 1, 2015				
Range	Beginning Rate	Control Point I	Control Point II	Maximum Rate
1	3,261.34	3,913.62	4,565.89	5,218.13
2	4,060.38	4,872.44	5,684.54	6,496.60
3	5,055.17	6,066.19	7,077.25	8,088.26
4	6,293.65	7,552.42	8,811.16	10,069.91
5	8,852.96	10,623.57	12,395.86	14,166.02
6	11,021.96	13,226.36	15,439.41	17,635.13

Effective on October 1, 2015				
Range	Beginning Rate	Control Point I	Control Point II	Maximum Rate
1	3,359.18	4,031.03	4,702.87	5,374.67
2	4,182.19	5,018.61	5,855.08	6,691.50
3	5,206.83	6,248.18	7,289.57	8,330.91
4	6,482.46	7,778.99	9,075.49	10,372.01
5	9,118.55	10,942.28	12,767.74	14,591.00
6	11,352.62	13,623.15	15,902.59	18,164.18

Effective on October 1, 2016				
Range	Beginning Rate	Control Point I	Control Point II	Maximum Rate
1	3,459.96	4,151.96	4,843.96	5,535.91

2	4,307.66	5,169.17	6,030.73	6,892.25
3	5,363.03	6,435.63	7,508.26	8,580.84
4	6,676.93	8,012.36	9,347.75	10,683.17
5	9,392.11	11,270.55	13,150.77	15,028.73
6	11,693.20	14,031.84	16,379.67	18,709.11

Effective on October 1, 2017				
Range	Beginning Rate	Control Point I	Control Point II	Maximum Rate
1	3,529.15	4,235.00	4,940.83	5,646.63
2	4,393.81	5,272.55	6,151.34	7,030.10
3	5,470.29	6,564.34	7,658.43	8,752.46
4	6,810.47	8,172.61	9,534.71	10,896.83
5	9,579.95	11,495.96	13,413.79	15,329.30
6	11,927.06	14,312.48	16,707.26	19,083.29

Effective on April 1, 2018				
Range	Beginning Rate	Control Point I	Control Point II	Maximum Rate
1	3,599.74	4,319.70	5,039.66	5,759.56
2	4,481.69	5,378.01	6,274.37	7,170.70
3	5,579.70	6,695.63	7,811.60	8,927.51
4	6,946.68	8,336.06	9,725.40	11,114.77
5	9,771.55	11,725.88	13,682.07	15,635.89
6	12,165.60	14,598.73	17,041.41	19,464.96

Effective on October 1, 2018

<u>Range</u>	<u>Beginning Rate</u>	<u>Control Point I</u>	<u>Control Point II</u>	<u>Maximum Rate</u>
<u>1</u>	<u>3,671.73</u>	<u>4,406.09</u>	<u>5,140.44</u>	<u>5,874.76</u>
<u>2</u>	<u>4,571.32</u>	<u>5,485.57</u>	<u>6,399.86</u>	<u>7,314.10</u>
<u>3</u>	<u>5,691.29</u>	<u>6,829.53</u>	<u>7,967.82</u>	<u>9,106.05</u>
<u>4</u>	<u>7,085.62</u>	<u>8,502.78</u>	<u>9,919.92</u>	<u>11,337.06</u>
<u>5</u>	<u>9,966.98</u>	<u>11,960.39</u>	<u>13,955.70</u>	<u>15,948.61</u>
<u>6</u>	<u>12,408.91</u>	<u>14,890.71</u>	<u>17,382.24</u>	<u>19,854.26</u>

Effective on October 1, 2019

<u>Range</u>	<u>Beginning Rate</u>	<u>Control Point I</u>	<u>Control Point II</u>	<u>Maximum Rate</u>
<u>1</u>	<u>3,763.52</u>	<u>4,516.24</u>	<u>5,268.95</u>	<u>6,021.63</u>
<u>2</u>	<u>4,685.60</u>	<u>5,622.71</u>	<u>6,559.86</u>	<u>7,496.95</u>
<u>3</u>	<u>5,833.57</u>	<u>7,000.27</u>	<u>8,167.02</u>	<u>9,333.70</u>
<u>4</u>	<u>7,262.76</u>	<u>8,715.35</u>	<u>10,167.92</u>	<u>11,620.49</u>
<u>5</u>	<u>10,216.15</u>	<u>12,259.40</u>	<u>14,304.59</u>	<u>16,347.33</u>
<u>6</u>	<u>12,719.13</u>	<u>15,262.98</u>	<u>17,816.80</u>	<u>20,350.62</u>

Effective on October 1, 2020

<u>Range</u>	<u>Beginning Rate</u>	<u>Control Point I</u>	<u>Control Point II</u>	<u>Maximum Rate</u>
<u>1</u>	<u>3,857.61</u>	<u>4,629.15</u>	<u>5,400.67</u>	<u>6,172.17</u>
<u>2</u>	<u>4,802.74</u>	<u>5,763.28</u>	<u>6,723.86</u>	<u>7,684.37</u>
<u>3</u>	<u>5,979.41</u>	<u>7,175.28</u>	<u>8,371.20</u>	<u>9,567.04</u>
<u>4</u>	<u>7,444.33</u>	<u>8,933.23</u>	<u>10,422.12</u>	<u>11,911.00</u>

<u>5</u>	<u>10,471.55</u>	<u>12,565.89</u>	<u>14,662.20</u>	<u>16,756.01</u>
<u>6</u>	<u>13,037.11</u>	<u>15,644.55</u>	<u>18,262.22</u>	<u>20,859.39</u>

...

SECTION 33. Section 6.100.020 (Additional Information) is hereby amended to read as follows:

...

G. In addition to other compensation provided by this eCode, a full-time permanent employee in the following positions who possesses a Master's Degree from an accredited university in the field of Criminal Justice, Social Work, Psychology, Sociology, Marriage and Family Therapy, Counseling, Public Administration, Communications, Public Health, or a closely related field as determined by the Probation Department shall be entitled to compensation at a rate two percent higher than that established for the Classification in Section 6.28.050 of this code. Compensation pursuant to this section shall not constitute a base rate bonus.

Deputy Director, Probation (UC) (Item No. 8616)

Senior Probation Director (Item No. 8621) Chief Deputy Probation Officer (UC) (Item No. 8632)

Bureau Chief, Probation (Item No. 8633)

Supervising Program Analyst, Probation (Item No. 8641)

Administrative Investigator, Probation (Item No. 8642)

Special Assistant, Probation (Item No. 8648)

Executive Assistant, Probation (UC) (Item No. 8650)

Senior Investigator, Pretrial Services, Probation (Item No. 8673)

SECTION 34. Pursuant to Government Code Section 25123(f), this ordinance shall take effect immediately upon final passage. If this ordinance becomes effective after October 1, 2018, it shall be construed and applied as if it were operative on and after October 1, 2018, except for Sections 4, 5, 6, and 7, which shall be construed and applied as if they were effective on and after December 1, 2018, and Sections 1, 2, and 3, which shall be construed and applied as if they were effective on and after January 1, 2019.

[572053PBCEO]