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#  
K6043

# AGREEMENT

between

**KeySpan Energy and  
Local 101**

**Utility Division,  
Transport Workers Union  
of America**

**AFL-CIO**



**Oct. 16, 2001 to Oct. 15, 2005**

00/60/17

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# Agreement

*between*

**KeySpan Energy**

*and*

**Local 101,**

**Utility Division,**

**Transport Workers Union**

**of America,**

**AFL - CIO**

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*October 16, 2001*

*to October 15, 2005*

7/29/05

## COLLECTIVE BARGAINING AGREEMENT INDEX

<i>Article</i>	<i>Subject</i>	<i>Page</i>
I	Union Recognition and Purposes of Agreement.	3
II	Union Security . . . . .	4
III	Discrimination . . . . .	6
IV	Job Security . . . . .	7
V	Temporary Employees . . . . .	10
VI	Business Process Improvements. . . . .	12
VII	Veterans . . . . .	14
VIII	Strikes and Stoppages. . . . .	15
IX	Grievance Procedure and Arbitration . . . . .	16
X	Wages . . . . .	18
XI	Gainsharing Award Program . . . . .	27
XII	Hours of Work and Overtime . . . . .	29
XIII	Sunday and Holiday Work . . . . .	31
XIV	Pay for Change of Schedule and Call-In . . . . .	32
XV	Holidays and Personal Days. . . . .	33
XVI	Vacations. . . . .	34
XVII	Leaves of Absence . . . . .	37
XVIII	Disabled Employees. . . . .	38
XIX	Pensions . . . . .	39
XX	Employee Savings Plan . . . . .	41
XXI	Employee Benefit Plan. . . . .	41
XXII	Group Life Insurance . . . . .	42
XXIII	Health Insurance . . . . .	44
XXIV	Same Sex Domestic Partner Benefits . . . . .	51
XXV	Existing Benefits . . . . .	52
XXVI	Facilities in Aid of Agreement. . . . .	52
XXVII	Work by Outside Contractors. . . . .	53
XXVIII	Management Trainees. . . . .	55
XXIX	Safety and Safety Committees . . . . .	55
XXX	Incentive Pay Committee. . . . .	57
XXXI	Pilot Programs . . . . .	57
XXXII	Synergy Savings . . . . .	60
XXXIII	Electric Storm Restoration . . . . .	60
XXXIV	Scope of Agreement. . . . .	61
XXXV	Federal or State Laws. . . . .	61
XXXVI	Duration of Agreement. . . . .	61
XXXVII	Notice. . . . .	62
	Appendix 1 . . . . .	63
	Appendix 2 . . . . .	66
	Appendix 3. . . . .	67

AGREEMENT made as of this 15th day of October, 2001, between KEYSpan ENERGY, a New York corporation having its principal office at One MetroTech Center, Brooklyn, New York (the "Company") and LOCAL 101, UTILITY DIVISION, TRANSPORT WORKERS UNION OF AMERICA, AFL-CIO, having its office at 5724 Second Avenue, Brooklyn, New York ("Local 101" or the "Union"). The parties agree as follows:

## Article I

### **UNION RECOGNITION AND PURPOSES OF AGREEMENT**

1. The Company recognizes the Union as the exclusive bargaining agency for wages, hours and other conditions of employment for all of the employees of the Company in the bargaining unit set forth in the certification of the National Labor Relations Board, dated February 1, 1961 in Case No. 2-RC-11131. Such bargaining unit covers and applies to all employees for the work usually performed by them in the classifications and job titles set forth in appropriate schedules and made a part hereof. The Union is also recognized as the bargaining agency for employees in new classifications hereafter established by mutual agreement and covered by this agreement.
2. The Company agrees that if it creates a separate business to perform work which is currently being performed within KeySpan Energy (e.g., appliance service), the separate business will recognize Local 101 as the collective bargaining representative for all physical service, maintenance and operations employees and clerical employees (to the extent permitted by law) performing that work in Brooklyn, Queens, Manhattan and the Bronx utilizing collectively bargained compensation rates, systems and work rules required to assure the success of the new business.
3. The following classifications of employees shall not be deemed to be included in or covered by the terms of this agreement. Those employed as executives, superintendents, heads of Areas, forepersons, or in a managerial or supervisory capacity, certain skilled technical employees in the chemical laboratories other than those who have by mutual agreement heretofore been included in the bargaining unit and employees engaged in confidential capacities. The Union shall not accept for membership any of the employees in these classifications, or their successors.

4. The committee established of Company and Union representatives to address and resolve matters related to unit accretion for all job titles created since July 1986 shall be continued.

The Company agrees to provide the Union with information related to new management positions created since July 1986 including but not limited to a listing of jobs and job descriptions.

The Union agrees that during the term of this agreement, the Union waives its right to have any third party, agency, board or court resolve any unit determination and/or related issues.

5. The purposes of this agreement are to make provision for the terms and conditions of employment for the employees in the bargaining unit, to establish an orderly collective bargaining procedure between the Company and the Union, and to secure a prompt and fair disposition of grievances.

The Company and the Union realize that the services performed by them are pertinent and essential to the operation of a public utility and to the welfare of the public dependent thereon. It is the further purpose of this agreement to eliminate interruptions of work and interference with the efficient operation of the Company's business.

## **Article II**

### **UNION SECURITY**

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1. It shall be a condition of employment that all employees of the Company covered by this agreement who are members of the Union in good standing on the effective date of this agreement shall remain members in good standing and those who are not members on the effective date of this agreement shall, on or after the thirtieth day following the effective date of this agreement, become and remain members in good standing in the Union. It shall also be a condition of employment that all employees covered by this agreement and hired on or after its effective date shall, on or after the thirtieth day following the beginning of such employment become and remain members in good standing in the Union.
2. The Company, upon the written request of the Union, shall discharge any employee who shall fail to fulfill the condition aforesaid, but it assumes no obligation to discharge any employee if it has reasonable grounds for believing either that membership in the Union

was not available to the employee on the same terms and conditions generally applicable to other members, or that membership was denied or terminated for reasons other than failure of the employee to tender the periodic dues and the initiation fees uniformly required as a condition of acquiring or retaining membership.

3. The Company may hire whomever it chooses and nothing in this Article contained shall be construed to affect the probationary status of employees during the first twelve (12) months of their employment, or to limit in any respect the Company's prerogatives herein to discharge or take any other action towards such employees during said period in its sole discretion. Nor shall anything in this Article contained be construed to affect the temporary status of employees during the period they are carried on the payroll as such or to limit in any respect the Company's prerogatives herein to discharge or take any other action towards such employees during said period in its sole discretion.
4. Should any employee whose discharge from the Company is sought by the Union pursuant to this Article claim that the employee has been discriminated against by the Union or claim such discharge to be a violation of law, or in the event the Company shall question the legal propriety of such discharge, the Company may refuse to discharge the employee; whereupon the propriety of the discharge sought by the Union shall be subject to arbitration as herein provided.
5. The Company will make payroll deductions of current dues of members of the Union and will pay such dues so deducted to the Union, provided that no deductions shall be made hereunder except as permitted by law in pursuance of an authorization signed by the individual employee in the form or forms agreed to by the parties.
6. The Company will make payroll deductions of One dollar and Fifty cents (\$1.50) per week per member of the Union and will pay such amounts to the Union for its Strike/Lockout Fund, provided that no deductions shall be made hereunder except as permitted by law in pursuance of an authorization signed by the individual employee in the form or forms agreed to by the parties.
7. a. The Union and the Transport Workers Union of America, AFL-CIO, (the "International") represent to the Company that the Transport Workers Union Political Contributions

Committee (also known as the Committee on Political Education or "COPE") is a separate segregated fund to be utilized for political purposes as defined by the Federal Election Campaign Act, as amended, 2 U.S.C. §441b(b)(2).

- b. The Company agrees to provide individual employees who are members of the Union the opportunity to authorize and direct the Company to make payroll deductions in increments of \$0.25 from their weekly wages to be assigned and paid over to the Transport Workers Union Political Contributions Committee by the Company on a weekly basis. Any employee who authorizes and directs that such wage deductions be made shall be required to execute a written authorization in a form acceptable to the Company.
  
- c. The Union and the International agree that the funds collected pursuant to this section will not be used for purposes which are directly adverse to the Company.

### **Article III**

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#### **DISCRIMINATION**

- 1. The Company agrees that it will not interfere with, restrain or coerce employees because of membership or lawful activity in the Union, nor will it, by discrimination in respect to hire, tenure of employment or any term or condition of employment, attempt to discourage membership in the Union.
  
- 2. The Union agrees that neither the Union nor its members will intimidate or coerce any employee in respect to the employee's right to work, and further that there shall be no solicitation of employees for Union membership or dues on Company time. The Union shall not discriminate in any way as to admission to or membership in the Union, or otherwise, against any persons who are now or may hereafter be employed or be restored to, or reinstated in employment by, the Company.
  
- 3. The Company and the Union agree that neither the Company nor the Union will discriminate against any employee because of such employee's race, color, religion, sex, national origin, age, disability, marital status, sexual orientation or citizenship status.



## Article IV

### JOB SECURITY

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1. The Company agrees that it will not lay off any member of Local 101 who was a full-time regular employee of Brooklyn Union on March 18, 1997 in connection with the merger between Brooklyn Union and LILCO. This will not preclude transfers of employees pursuant to the terms of this agreement, or the offering of targeted voluntary severance programs to such employees.
2. In case of demotions, layoffs or transfers preferred consideration will be given to those employees having the necessary qualifications who are senior in service with the Company.
3. In all cases of promotion of employees from one classification to another within the bargaining unit, the following factors shall be considered:
  - a. Length of continuous service;
  - b. Knowledge, training, ability, skill and efficiency;
  - c. Physical fitness; and
  - d. Attendance record.

Where factors b, c, and d are relatively equal, the length of continuous service shall govern.

4. In case of promotion, the Union shall be consulted by the Company and may present recommendations which will be considered by the Company prior to final action by it. In cases where time does not permit such prior consultation the Company shall take temporary action.
5. In any case in which it shall be contended that the Company has failed to fulfill its obligations to consult with the Union and to consider its recommendations, the Union may present the matter as a grievance and it shall be disposed of in accordance with the provisions of Article IX and subject to the limitations of this agreement.
6. It is not the intent of the foregoing paragraph to affect the undertaking of the Company under prior agreements to consult with the Union and consider its recommendations, if any, with respect to demotions, layoffs or transfers (except transfers at the request of

the employee) and the provisions of the foregoing paragraph are without prejudice to the position of either party under prior agreements as to arbitrability of any matters affecting promotions, demotions, layoffs or transfers.

7. The Company shall fully consult with the Union respecting any transfers made necessary by reason of technological improvements or centralization of facilities and shall exert every possible effort to effect such transfers with a minimum of detriment to employees.
8.
  - a. In computing seniority, credit shall be allowed for aggregate service for all employment whether or not continuous, and including periods of absence on approved leave, except as provided below.
  - b. Where a "Temporary Employee" is employed as and attains the status of a "Regular Employee" the aggregate of the temporary periods of employment shall not be added to the period of regular employment in determining the employee's length of service, but the employee's service shall date from the beginning of the employee's most recent employment.
  - c. The status of an employee with respect to length of service after absence from the Company's payroll shall be determined upon the employee's reemployment and made a condition of reemployment.
  - d. A regular employee laid off by reason of lack of work who is reemployed within six (6) months of the date of such layoff shall be given credit for continuous service.
9.
  - a. Employees shall be discharged or disciplined only for just and proper cause. The Union shall have the right to challenge the propriety of such discharge or disciplinary action, and any such discharge or disciplinary action shall be considered a dispute or grievance to be dealt with in accordance with the *grievance and arbitration procedure hereinafter set forth*, except as hereinafter provided as to probationary and temporary employees.
  - b. It is understood that in case of wrongful discharge or disciplinary action the arbitrator may order reinstatement of the employee with back pay and without the loss of any rights, provided that the Union shall have submitted the

grievance in accordance with the grievance and arbitration procedures hereinafter provided.

- c. The Company may layoff, discharge or discipline any probationary or temporary employee in its discretion and such action shall not be the subject of arbitration hereunder. A probationary employee is a new employee who may be required by the Company to serve a probationary period of twelve (12) months. A full-time "Temporary Employee" who has been employed by the Company for at least twelve (12) consecutive months and who attains the status of a full-time "Regular Employee" shall be on probationary status for six (6) months from the date of employment as a "Regular Employee." A temporary employee is an employee hired or carried on the Company payroll as such.

10. The right to select and hire, promote, discharge or discipline for cause, to maintain discipline and efficiency of employees, to determine schedules of work, is the sole responsibility of the Company. Should any question arise as to the reasonableness of any new schedules of work, the Company shall upon request of the Union, consult with the Union with respect to any such question.
11. The parties will cooperate in order to assure employees laid off for lack of work after May 1, 1961 a maximum opportunity for reemployment by the Company and will establish a procedure to accomplish this purpose.
12. In the case of employees on the payroll of the Company on July 15, 1977, each such employee who has experienced a break in service shall be credited with 75% of the employee's service before such break.
13. In the case of employees on the payroll of the Company on October 15, 1998, employees who have experienced a break in their service with the Company shall be credited with 100% of their service before such break for purposes of computing Company seniority and years of service if they left the Company and returned to its employ by October 15, 1998 and informed the Company of it by December 31, 1999. This credit for prior service will not apply for purposes of the Employees Retirement Plan for Local 101 Members, which is governed by the rules applicable to that Plan. Moreover, the employee's most recent

hire date will determine the applicable retirement health insurance and life insurance coverage.

## Article V

### TEMPORARY EMPLOYEES

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1. a. As of March 1, 1998, the Company agreed that no more than 5% of its workforce who are members of Local 101 shall be employed as full-time temporary employees. That percentage shall be calculated using a total Local 101 workforce denominator which does not include summer employees, part-time temporary employees and temporary meter readers employed pursuant to an agreement dated April 4, 1997.
- b. Should the Company's full-time temporary workforce who are members of Local 101 exceed the percentage agreed to in paragraph 1(a), the Company shall reduce the number of full-time temporary employees until the percentage is reduced to the applicable percentage specified in paragraph 1(a).
2. The parties recognize that full-time temporary and part-time temporary employees are currently being utilized in a number of different physical and clerical positions in a number of different areas of the Company, and that some of these positions are regular (more permanent) positions. The parties also recognize that by choosing ceilings on the overall numbers of temporary employees in paragraphs 1 and 4 instead of listing specific positions, the parties intend to accord the Company flexibility in its use of full-time and part-time temporary employees in both current and additional areas of the Company. However, nothing in this Article shall be considered as a concession by Local 101 that temporary employees may be utilized to fill "permanent" positions or that they can be utilized in areas and in positions, without union consent, where they were never utilized before, nor be considered or cited in any way as a narrowing of the Company's rights to utilize temporary employees provided for in other Articles of this Agreement.
3. a. Any temporary employee employed for more than twelve (12) consecutive months as a full-time temporary employee shall become a full-time regular employee in the same job classification with all rights and benefits attendant to a newly hired probationary employee; except that any benefit already earned as a temporary employee, such as paid vacation, shall not be forfeited.

- b. Full-time temporary employees employed as "shotgun riders" in Customer Field Services who become full-time regular employees as per paragraph 3(a) shall be promoted, at a minimum, to a new position which shall be called Field Force Apprentice. This position shall have a fixed (pegged) rate of pay of \$354 per week as of September 1, 1997; this pegged rate shall be increased by the rates of the general wages increases, but shall not receive any other pay increases. Employees placed in other full-time regular positions shall receive the appropriate pay rate of those positions.
- 4.
- a. As of September 1, 1997, the Company agreed that the number of Local 101 members employed as part-time temporary employees shall not exceed 54.
  - b. As of October 16, 1998, the Company agrees that the number of Local 101 members employed as part-time temporary employees shall not exceed 70.
  - c. As of October 16, 1999, the Company agrees that the number of Local 101 members employed as part-time temporary employees shall not exceed 80.
  - d. As of October 16, 2000, the Company agrees that the number of Local 101 members employed as part-time temporary employees shall not exceed 85.
  - e. No full-time regular employee shall be replaced by two or more temporary part-time employees as a means of eliminating regular full-time jobs. However, the parties recognize that the Company may deem it appropriate, in certain circumstances, to utilize temporary part-time employees in place of full-time positions (e.g., to meet peak periodic or seasonal work loads; for scheduling flexibility; or to accommodate employees who request a change from full-time to part-time status).
  - f. Part-time temporary employees who work an average of 40 hours or more per week on a regular basis shall be considered full-time temporary employees and shall be subject to the terms of paragraphs 1 and 3 above.

5. Should the Union agree to experimental projects which temporarily increase the number of temporary employees for a limited period of time above the ceilings set forth in Paragraph 1, employees employed in such projects shall not be counted for purposes of paragraphs 1, 2 or 3 and do not receive any of the benefits prescribed by this Article.
6. Effective January 1, 2002, full-time regular employees who were formerly employed as full-time temporary employees and who were hired as regular employees pursuant to an agreement between the parties made on or about August 31, 1997 will receive credit for service time actually accrued subsequent to their initial twelve months of full-time temporary employment for purposes of seniority and benefits, subject to the terms of the Employees Retirement Plan of KeySpan Energy for Local 101 Members. An employee must be employed as a full-time regular employee of the Company on January 1, 2002 in order to receive credit for prior service. Such service credit shall affect seniority and benefit accruals on a prospective basis only and shall not entitle any employee to retroactive benefits, except as to pension accruals, which are subject to the terms of the Employees Retirement Plan of KeySpan Energy for Local 101 Members.

## **Article VI**

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### **BUSINESS PROCESS IMPROVEMENTS**

1. Increased competition and uncertainty in the natural gas industry require, more than ever before, that the Company and the Union work together with a cooperative spirit. With this in mind, the Union and the Company commit to work collaboratively to achieve the Company's objective of becoming the premier energy company in the Northeast. To this end, the Union and the Company agree to work together to enhance the Company's ability to grow by enhancing productivity through innovation, efficiency and cost containment, providing flexibility and reshaping the Company to meet the demands of a changing marketplace. The Union and the Company recognize the need for employee involvement in this process and for an enhanced labor-management relationship which emphasizes communication, cooperation and problem solving in a professional and mutually respectful manner.

The Union agrees to cooperate with the Company to achieve the successful completion of the Company's Business Process Improvement (BPI) objectives, including but not limited to such items as the conducting of experimental projects to realign job responsibilities around re-engineered processes, in an effort to improve customer satisfaction, improve productivity and promote growth. The Company affirms its commitment to conducting any projects which it proposes as part of its BPI program in a fair, nondiscriminatory manner. The Company further affirms that the employment terms and conditions will be fully reviewed with the Union prior to the commencement of projects and prior to the permanent implementation of changes in its operations resulting from such projects. Any permanent changes proposed by the Company which substantially change the jobs of the Union's members will be the subject of good faith negotiations between the parties, and are subject to the terms of this agreement, including the grievance procedure, the arbitration clause and Article IV. Should the Company determine to initiate a BPI project involving the Union's members, the following procedure shall apply, to the extent practicable:

- a. The Company will review the components of a BPI project at least 30 days prior to its implementation at a meeting of the joint Union-Company BPI Committee.
- b. BPI projects will be scheduled for definite periods of time, to be discussed with the Union, although projects may be extended as necessary. The parties will meet as appropriate to discuss the status and progress of BPI projects, and to review changes which are necessary and appropriate to the projects.
- c. Participation by employees in BPI projects will be based on appropriate employees volunteering for a project, and where additional employees are needed, the Company shall make appropriate selection of qualified employees on an as-needed basis, taking into account, when possible, employee seniority and the special needs of involuntary participants. No additional compensation shall be paid for such participation.
- d. After completion of a BPI project, should the Company choose to permanently implement a change in operations which substantially changes the jobs of Union members, the parties will negotiate the terms and conditions of

employment for affected members. Should they be reach agreement concerning wage rates , implementation, these issues shall be resolved under procedures covered by the terms and conditions agreement, and shall be subject to the grievance procedure arbitration clause and Article IV.

- e. The joint Union-Company BPI Committee will have one member from each party including the Union President and appropriate Union officers, and Company officers and appropriate members. The Committee will be responsible for discussing BPI projects, exploring appropriate applications for incentive compensation or other reward systems, and discussing or proposing proposals for improving operating efficiencies and quality including technological advances.
- f. Nothing in the BPI Committee process is intended to affect the Company's management rights to design, implement and start new projects, consistent with this agreement.

## Article VII

### VETERANS

The Company will continue its present policy towards employees who are inducted or who enlist in the Armed Forces of the United States except that such policy will not be continued in the case of employees hired after April 1, 1963. The Company further agrees to accord the same rights to any veteran who may be reemployed, whether or not such veteran is entitled to reemployment by statute, provided the veteran was in the employ of the Company at the time of enlistment or induction, and provided further that within ninety (90) days of an honorable discharge, the veteran makes application for reemployment and is reemployed. Nothing herein shall be construed to require the reemployment of any veteran who is not entitled to reemployment by law. In effectuating such policy, the personnel adjustments reasonably required as a result thereof shall be made as follows: All employees having temporary status shall be demoted, transferred or laid off before any regular employees are affected, the order of demotion, transfer or layoff of such employees having temporary status to be determined on the basis of seniority.

Should any question arise as to the administration of the provisions of the foregoing paragraph, the Company shall upon request of the Union consult with the Union with respect to any such question.



## Article VIII

### STRIKES AND STOPPAGES

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The Company and the Union being in agreement that the way to preserve job security, increase jobs and improve the welfare of the workers is to increase the good will and prosperity of the business and that this is accomplished in large part through prompt, courteous, interested, loyal and complete service to the public on the part of employees, and it therefore being to the mutual interest of the Company, the Union and the employees, that the business of the Company shall continue without inconvenience to the public, the Company and the Union agree as follows:

1. The Union agrees that there shall be no strikes, walkouts, stoppage or slowdown of work, boycotts, secondary boycotts, refusal to handle any merchandise, picketing, sitdown strikes of any kind, sympathetic or general strikes, or other interference with any of the operations of the Company during the term of this agreement, so long as the grievance procedure for which provision is made herein is followed by the Company and the Company abides by the result of arbitration therein provided.
2. The Company agrees that there shall be no lockout during the term of this agreement so long as the grievance procedure for which provision is made herein is followed by the Union and the Union abides by the result of arbitration therein provided.
3.
  - a. In connection with the undertaking of the Union contained in Subdivision 1 of this Article, the Company agrees that the Union shall not be responsible for the acts or declarations of employees who are neither members, officers, trustees, stewards nor delegates of the Union.
  - b. In the case of its members, the Union shall not be responsible for their acts or declarations in violation of Subdivision 1 of this Article unless such acts or declarations shall have been authorized, instigated or condoned by it.
  - c. The right of the Company to discipline its employees for violation of Subdivision 1 of this Article shall remain unimpaired.

## **Article IX**

### **GRIEVANCE PROCEDURE AND ARBITRATION**

Should any dispute arise in the application of any provision of this agreement or as to any facts calling for the application thereof, either the Company or the Union may submit such dispute for determination by compliance with the procedure hereinafter provided, except that, as to matters reserved to the Company by Article IV, 9, the only matter therein contained which shall be subject to arbitration is the discharge or discipline of any employee.

In the event that either the Company or the Union considers the other party to have violated any of the provisions hereof, the party which considers itself aggrieved shall give timely notice to the other party, setting forth in detail its grievance and the parties agree that they will meet and endeavor to adjust and settle amicably the dispute, misunderstanding or grievance complained of as hereinafter provided.

The parties agree to discuss concepts to improve the current grievance and arbitration procedure.

#### **Grievance Procedure**

1. A grievance shall be submitted to the immediate supervisor of the employee within fourteen (14) days after occurrence of the events giving rise to the grievance.
2. If no satisfactory result follows from the submission aforesaid, the grievance shall, within twenty-one (21) days after the occurrence of the events giving rise to the grievance, be submitted to local management to be taken up at the local grievance committee meeting, such meeting to be held within five (5) days after the submission of the grievance.
3. If no satisfactory result follows from the submission aforesaid, the grievance shall within thirty (30) days after occurrence of the events giving rise to the grievance, be submitted to the major grievance committee meeting, such meeting to be held within seven (7) days after the submission of the grievance.
4. If no satisfactory result follows from the consideration of the grievance by the major grievance committee, it may be referred to arbitration as hereinafter provided.

5. In case of a dispute of a general nature, as distinguished from grievances affecting individual employees, any such dispute shall be submitted for consideration at the major grievance committee meeting by the Company or the Union, as the case may be, within thirty (30) days after the dispute arises, or, in the event the dispute is one, submission of which to the local grievance committee meeting may appropriately be required, said dispute shall be submitted in the first instance at the local grievance committee meeting within fifteen (15) days after the dispute arises.
6. All submissions, except those made to the immediate supervisor, shall be in writing.
7. Failure to present disputes or grievances as in this Article provided shall result in a waiver of all rights involved, except in the case of continuing situations when failure to present the dispute or grievance shall result in a waiver of the rights involved only up to the date of the presentation of the dispute or grievance.

#### **Arbitration Procedure**

1. The party desiring arbitration, the Company or the Union, as the case may be, shall within thirty (30) days after submission of the grievance or dispute to the major grievance committee, give to the other party written notice that the matter is to be submitted to arbitration and shall specify the question or questions to be arbitrated. The period within which notice of arbitration is required to be given hereunder may, however, be extended by written stipulation of the parties.
2. In a dispute as to whether or not an employee has been discharged for just and proper cause, either party shall have the option to give notice of arbitration, without exhausting the grievance procedure, and the parties shall cooperate to bring the matter to arbitration.

All such disputes and grievances, and all disputes arising out of or in any manner connected with this agreement which the parties are unable to adjust or settle among themselves (except such as are not subject to arbitration hereunder), shall be submitted to arbitration by an arbitrator mutually agreeable to the parties.

3. It is distinctly understood and agreed that the arbitrator shall have no power to alter or modify the terms of this agreement. No action in abrogation of this agreement or contrary to any of its terms shall be taken by any party hereto unless the party against whom such action is to be taken shall have failed or refused to abide by the terms of this Article.
4. The administrative costs of arbitration, including the arbitrator's fees and expenses, are to be shared equally by the Company and the Union. All other costs of arbitration shall be borne by the party who incurred such costs.

### **Procedural Requirements**

It is distinctly understood that no conduct by either party in the handling of grievances or in connection with the submission of disputed matters to arbitration shall be regarded as a waiver by either of any of the procedural requirements of the grievance or arbitration procedure, except that such technical requirements may be waived in writing in individual cases.

## **Article X**

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### **WAGES\***

1. Wages
  - a. General Wage Increases

General wage increases will be made in amounts equal to the specified percentage of the wages being paid to the particular employee on the day prior to the effective date of each increase except as otherwise specified below:

1. Effective October 16, 2001, 3.5%;
2. Effective October 16, 2002, 3.5%;
3. Effective October 16, 2003, 3.75%;
4. Effective October 16, 2004, 3.75%.

*\*Retroactive payments, if any, are to be made in accordance with past practice of the Company.*

b. Adjustments to Wages and Job Responsibilities

1. Gas Business Unit Career Path

A modified career path structure is established for certain Gas Business Unit ("GBU") (formerly Engineering Customer Field Services) physical job classifications, and various wages will be aligned across several areas, providing career opportunities for employees and flexibility for the GBU. A chart showing the new career path structure is attached as Appendix 2.

- a. (1) Effective October 16, 2001, the wage progression schedule for the job classification Meter Reader Post 98 (#2689) is extended from 24 months to 36 months, from a minimum weekly wage rate of \$398.52 to a maximum weekly wage rate of \$541.73 (before application of the general wage increase), and adjusted accordingly.

(2) Effective October 16, 2001, employees in the job classification Meter Reader Post 98 (#2689) will not be eligible for transfer or promotion to any other job classification until they have accrued 24 months of active service in the classification Meter Reader Post 98. For purposes of this paragraph, full-time regular employees who are in the job classification Meter Reader Post 98 (#2685) on October 15, 2001 will be credited for active service that they have already accrued in that job classification.

- b. Effective October 16, 2001, the job classification Field Force Apprentice (#2268) has a 12-month wage progression schedule, from a minimum weekly wage rate of \$385.00 to a maximum weekly wage rate of \$412.04 (before application of the general wage increase), and with progression intervals set in accordance with existing practice. Employees who are in the job classification Field Force Apprentice (#2268) on October 15, 2001 will be eligible

for their next progression step on the new wage progression schedule six months after October 16, 2001.

- c. A new Field Operations Inspection career path is established, which consolidates the existing Paving Inspection, Construction Inspection, Main and Service Inspection and Survey career paths. The following new job classifications and corresponding minimum and maximum hourly wage rates are established (before application of the general wage increase):

	<u>Minimum</u>	<u>Maximum</u>
Field Ops Inspector "A"	\$23.54	\$25.03
Field Ops Inspector "B"	\$21.90	\$22.36
Field Ops Inspector "C"	\$19.37	\$20.53

The wage progression schedule for each new job classification is 60 months, and progression intervals set in accordance with existing practice.

- d. The following job classifications will be eliminated: Construction Inspector (#2851), Construction Inspector "B" (#2854), Construction Inspector "A" (#2852), Paving Inspector (#2717), Paving Inspector "B" (#2718), Paving Inspector "A" (#2720) and Inspector Paving (#2386). Employees who are in the job classifications Construction Inspector "A" (#2852) or Paving Inspector "A" (#2720) on October 15, 2001 will be placed in the job classification Field Operations Inspector "A" at their current wage rate (before application of the general wage increase).
- e. The job classifications Survey Person (#2806) and Survey Person Post 98 (#2691) will be eliminated, and the responsibilities of those job classifications assumed by employees in the job classification Field Operations Inspector "B".

- f. Effective October 16, 2001, the job classification Service Person C Mtr & Appl Post 92 (#2726) is retitled Service Person C Post 98.

## 2. Client Services Career Path

A modified career path is established for the Customer Relations Group job classifications, and various wages will be aligned across several areas, providing career path opportunities for employees and flexibility for CRG. A chart showing the modified career path is attached as Appendix 3

- a. Effective October 16, 2001, the job classification Associate Customer Service Representative Post 01 is established, with a wage progression schedule of 48 months, from a minimum weekly wage rate of \$395.00 to a maximum weekly wage rate of \$750.00 (before application of the general wage increase), and with progression intervals set in accordance with existing practice. Employees who are in the job classification Associate Customer Service Representative (#2739) on October 15, 2001 will remain at their current weekly wage rate and their current wage progression schedule (before application of the general wage increase).
- b. Effective October 16, 2001, the job classification Customer Service Teller Post 01 is established, with a wage progression schedule of 36 months, from a minimum weekly wage rate of \$398.00 to a maximum weekly wage rate of \$545.00 (before application of the general wage increase), and with progression intervals set in accordance with existing practice. Employees who are in the job classification Customer Service Teller (#2247) on October 15, 2001 will remain at their current weekly wage rate and their current wage progression schedule (before application of the general wage increase) and in their existing career path, insofar as they will retain the opportunity for promotion to the job classification Associate Customer Service Representative (#2739) with the pre-October 16, 2001 wage progression.
- c. (1) Effective October 16, 2001 the job classification Voicelink Representative (#2632) is retitled Customer Service Assistant and has a 36-month wage progression schedule, from a

*minimum weekly wage rate of \$395.00 to a maximum weekly wage rate of \$425.00 (before application of the general wage increase), and with progression intervals set in accordance with existing practice. Employees who are in the job classification Voicelink Representative (#2632) on October 15, 2001 are increased to the new minimum weekly wage rate of \$395.00 (before application of the general wage increase) effective October 16, 2001.*

(2) Effective October 16, 2001, the job classification Voicelink Rep P/T (#2652) is retitled Customer Service Assistant P/T.

3. *The Company may hire persons in the entry level job classifications at any prescribed rate above the minimum provided that all employees in such classifications receiving less than the rate at which such hiring takes place shall be increased to such rate.*
4. *Employees holding unit accretion jobs on or before July 15, 1986 will be paid at the wage rates for that position which include the general wage increases given in the October 15, 1986 agreement (called "pre" wage rates). Employees entering into a unit accretion job after July 15, 1986, will be paid at the wage rates applicable to the "post" position.*
5. *Appropriate schedules will reflect the above provisions relating to wages.*
6. **Wage Progression**  
*Wage progression schedules reflect the changes in wage rates.*
7. **Career Pathing Committee**
  - a. *The Company and Union recognize the importance of providing employees with the opportunity to advance within the Company. The Company and Union agree to establish a Career Pathing Committee to examine and explore career pathing structures, to give employees greater job flexibility and opportunities for growth and development in the various areas of the Company while at the same time enhancing Company productivity, flexibility and efficiency in a rapidly changing marketplace. The Committee will also*



examine wage progression issues related to career pathing.

- b. The Company and the Union agree that a career path will be established to allow utility employees to transfer to KHES. The parties agree to establish a joint Career Pathing Committee with representatives of KHES to explore and promote career growth opportunities in KHES, including granting preference in hiring to utility employees.

**8. Shift Differential**

Pay practices regarding payment of shift differential shall be as follows:

- a. Shift differential will be paid to employees normally scheduled to work on a shift which has hours between 6:00 p.m. and 6:00 a.m. only, in accordance with the following rules:
  - i. Employees normally scheduled to work on a shift shall receive a differential of 7 1/2% per hour for the actual hours worked between the hours of 6:00 p.m. and 12:00 midnight.
  - ii. Employees normally scheduled to work on a shift shall receive a differential of 8% per hour for the actual hours worked between the hours of 12:00 midnight and 6:00 a.m.
- b. Employees hired after October 15, 1998 who are normally scheduled to work on a shift shall receive a fixed shift differential of \$ 0.75 per hour for the actual hours worked between 6:00 p.m. and 6:00 a.m.

**9. Wage Progression Plan**

- a. The Company and the Union have agreed to a plan for making wage increases within the wage rate ranges applicable to the classifications set forth in appropriate schedules which also reflects the stipulated Progression Points and Progression Intervals applicable to the plan.

b. **Increases to Progression Point**

Employees below the Progression Point of their classification shall be considered for progression increases to the amounts and at the intervals set forth in appropriate schedules. *Increases up to the Progression Point may be withheld only for good and sufficient cause, and the Union shall be notified at the time of such withholding.*

c. **Increases from Progression Point to Maximum**

Employees at the Progression Point shall be considered for a progression increase to the maximum set forth in appropriate schedules. *Increases above the Progression Point shall be determined at the discretion of the Company, but shall be subject to appeal through the grievance and arbitration procedure in case of any claim that the Company has acted in an arbitrary or capricious manner in its determination of such increases.*

d. **Effective Dates of Increases**

Effective dates of all increases under this plan will be the beginning of the week following the completion of the applicable intervals.

10. The Company will confer with the Union should any dispute arise as to the classification of any individual employee, and, should the parties be unable to agree, the matter shall be considered a grievance subject to the procedure herein provided for the adjustment thereof.
11. In the case of the promotion of any employee from one rating to another, the maximum of which is more than the maximum of the employee's former rating, such an employee shall be entitled to a minimum increase in compensation of \$6.00 per week except in the event that such increase would result in a rate in excess of the established maximum in which case the employee shall be paid the maximum rate. If the minimum increase above provided results in a rate above the nearest applicable progression rate as set forth in appropriate schedules, then the rate for such employee shall be increased to the next higher applicable progression rate. Employees who are informed that they have been selected for a promotion shall receive the rate of the classification to which they are

promoted no later than thirty (30) days after the date they are so informed.

## 12. Temporary Assignments

- a. Employees temporarily assigned to a higher classification shall receive at least the minimum rate of pay of such higher classification while so assigned in accordance with existing practice; employees temporarily assigned to lower classifications shall receive the regular rate of the higher classification while so assigned.
- b. Unless the parties have agreed to a temporary assignment for a longer period before such assignment is made, no such assignment shall continue for more than three (3) months. However, in any case after an employee has been temporarily assigned, the Company may seek the approval of the Union for an extension of the temporary assignment beyond such three-month period and the approval of the Union shall not be unreasonably withheld.
- c. In any case in which a temporary assignment continues for more than a week, the affected employee shall for the duration of said assignment receive holiday pay on the basis of the higher rate and, should the assignment be further continued, sick benefits may be adjusted to meet the equities of the individual case.
- d. A clerical employee while temporarily assigned for more than two (2) weeks to a higher classification, when the maximum of the employee's classification is equal to or greater than the minimum of the higher classification, shall receive a minimum increase in compensation of \$6.00 per week, commencing with the third week of such assignment and for as long as such assignment shall continue.

13. Summer Employees

Wage rates for summer employees will be increased by the general wage increases as follows:

a. Clerical

Effective October 16, 2001,	\$299.70 per week;
Effective October 16, 2002,	\$310.19 per week;
Effective October 16, 2003,	\$321.05 per week;
Effective October 16, 2004,	\$332.29 per week.

b. Physical

Effective October 16, 2001,	\$8.15 per hour;
Effective October 16, 2002,	\$8.44 per hour;
Effective October 16, 2003,	\$8.74 per hour;
Effective October 16, 2004,	\$9.05 per hour.

14. Direct Deposit of Wages

- a. The Company will no longer issue paper pay checks to employees, but will instead directly deposit the wages of every employee directly into the bank account or accounts specified by the employee for that purpose.
- b. This direct deposit of an employee's wages shall not cause any employee to be subject to an administrative, processing or other fee by their bank. However, the Company does not guarantee that a bank or automatic teller machine network will not charge a transaction fee for other transactions. The Company agrees that it will endeavor to arrange for employees to have access to a free personal checking account at a local bank or financial institution, at no cost to the Company.
- c. The practice of providing salary advances to employees has been discontinued, except that the Company will provide salary advances, for vacation pay only, by direct deposit upon timely request by an employee. Vacation pay advances shall be provided by direct deposit not earlier than the regular pay day immediately preceding the employee's vacation.
- d. In accord with the parties' Agreement regarding the direct deposit of wages, the Company and the Union agree to

eliminate all prior practices of providing employees with additional paid or unpaid time off during the work day to cash or deposit payroll checks or otherwise obtain cash from the employees' personal bank accounts.

- e. Due to the substantial benefits to both the Company and the Union and its members with respect to their agreement regarding the direct deposit of wages, including the savings realized by both the Company and the employees in eliminating paper paychecks and bank teller transactions and their associated fees, the benefit to employees in having their wages available earlier in the payday than under present payroll practices, and in consideration of other benefits secured by the Union under this Collective Bargaining Agreement, the Union expressly intends the direct deposit agreement to be a knowing and voluntary waiver of the provisions of Section 192 of the New York State Labor Law and any similar statute or regulations, and it is the understanding and intent of the parties that such waiver is valid and enforceable with respect to and on behalf of the individual members of the Union who are employed by the Company.

## **Article XI**

### **GAINSHARING AWARD PROGRAM**

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The Company and the Union agree to continue an annual Corporate Gainsharing Award Program, whereby regular full-time employees and, effective calendar year 1999, temporary full-time and temporary part-time employees who are members of the Union will be eligible for monetary awards for their contributions to achieving employee and corporate financial goals. Goals for the program will be set by the Company each plan year and must be approved by the Company's Board of Directors for each year. Goals will be communicated to employees as soon as practicable after approval.

The structure of the gainsharing award program for calendar year 1999 includes corporate and group performance goals, with certain financial triggers. The awards range from 0% to 5% of an employee's actual annual base wages. Awards will be calculated based on an employee's actual base wages earned during the fiscal year and the Company shall use its best efforts to distribute the awards as soon as practicable following the end of the plan year. An employee must be employed with the Company at the time of distribution of awards to be eligible to receive an award.

Effective calendar year 1999, in the instances set forth below, gainsharing awards will be prorated as follows:

- a. Regular full-time and temporary full-time employees who have been employed for the full plan year are eligible for a full potential award.
- b. Temporary part-time employees who have been employed for the full plan year and who worked an average of at least 20 hours per week are eligible for a gainsharing award in the amount of 50% of what a temporary full-time employee in the same job classification would receive.
- c. Full-time, temporary full-time and temporary part-time employees who have not been employed for the full plan year are eligible for a gainsharing award in accordance with the following schedule:

Employed before January 31:	Eligible for full potential award
Employed between February 1 and June 30:	Eligible for 50% of potential award
Employed on or after July 1:	Not eligible for award

Amounts received under this Program shall be included in the employee's regular rate for purposes of computing daily and weekly overtime pay for the applicable fiscal year and will be treated as compensation for purposes of the Company's Retirement Plan benefit calculations in the year the payments are actually received. However, amounts received under this program after retirement or death will not be treated as compensation for purposes of the Company's Retirement Plan benefit calculations. Amounts received under this Program shall not be included in the determination of any other benefits or compensation.

The parties agree that the administration of this Program, including modifying the structure of the Program, the setting of goals, the determination of whether goals have been met, and the computation of awards, if any, under this Program is in the sole discretion of the Company and shall not be subject to the grievance and arbitration procedure or review by any third party, court or agency.

## **Article XII**

### **HOURS OF WORK AND OVERTIME**

1. The Company shall be free to fix the hours of work for each employee, provided that a normal workday shall consist of not more than eight (8) hours, and except in the case of certain clerical ratings for employees hired before October 15, 1986, as hereinafter provided, a normal workweek for each employee shall consist of not more than forty (40) hours. Such hours shall be exclusive of the daily lunch period of not more than one (1) hour, but shall include rest periods as now or hereinafter permitted by the Company under its rules and regulations or as provided by law.
2. The normal workweek for employees in clerical ratings who were hired before October 15, 1986, and who formerly had a normal workweek of less than forty (40) hours has heretofore been established at thirty-seven and one-half (37.5) hours. Employees working in said ratings shall be compensated for all time worked in excess of thirty-seven and one-half (37.5) hours in the particular week at straight time rates, and for time worked in excess of forty (40) hours in the particular workweek as herein generally provided. Miscellaneous vacation days and holidays shall be counted as days worked for the purpose of computing weekly overtime and for the purpose of the payment provided in Subdivision 2 of Article XIII.
3. For employees hired after October 14, 1986, the normal workweek for all clerical ratings shall be forty (40) hours, and such employees shall be paid at the rate of pay specified in the agreement.
4. Hours of employment during each day, shall, with the exception of luncheon or supper recess, be continuous, except as in accordance with present practice.
5. a. Any work performed in excess of eight (8) hours per day or forty (40) hours per week shall be considered overtime and shall be paid for at the rate of one and one-half (1 1/2) times the regular rate; provided however, that no employee shall be permitted to work overtime or receive any payment for overtime unless said overtime shall, prior to the beginning thereof, have been approved by the Company's supervisor or with the supervisor's authority, and further provided that in the case of an employee who receives overtime or premium

compensation for work on a particular day, the hours worked on such particular day shall not be considered for the purpose of computing weekly overtime compensation to be paid to such individual, except as in accordance with existing practices of the Company.

- b. Overtime work shall be equalized among employees as far as is practicable.
  - c. Should any of the holidays recognized in Article XV hereof occur during the workweek, such holidays shall be deemed time worked (eight hours or seven and one-half hours, as the case may be) for the purpose of computing weekly overtime (i.e., time in excess of forty (40) hours) and for the purpose of the payment provided in Subdivision 2 of Article XIII.
6. A shift employee required to work continuously through two successive shifts shall be afforded a meal not later than two (2) hours after the end of the first shift or a meal allowance in lieu thereof. Employees other than shift employees shall be afforded a meal or a meal allowance in lieu thereof when required to work continuously two (2) hours or more overtime. Any employee, who by reason of an emergency call-in, is required to report to work two hours or more prior to the start of the employee's scheduled working time, and is required to continue to work through the employee's normal work day, shall be afforded a meal, not later than four (4) hours after the time the employee started working, or a meal allowance in lieu thereof. It is understood that time off for meals is not compensable.
7. The meal allowance is as follows:
- a. October 16, 2001 through December 31, 2001 .....\$ 9.00
  - b. January 1, 2002 through December 31, 2002 .....\$ 9.25
  - c. January 1, 2003 through December 31, 2003 .....\$ 9.75
  - d. January 1, 2004 through October 15, 2005 .....\$10.00
8. a. The Union agrees to cooperate with the Company in the creation of 10 hour and 12 hour shifts in those areas of the Company where the Company deems it appropriate. These shifts will be structured so that they will not cost



the Company more, including overtime costs, than would an 8 hour shift.

- b. The Company will solicit employees to voluntarily work 10 hour and 12 hour shift schedules, and the Union will not discourage employees from volunteering for such shifts.
- c. The parties agree that if the number of volunteers in any Area falls below the 10 and 12 hour shift schedules' staffing requirements, as determined solely by the Company, then such shifts shall be staffed, after notice to the Union, first with employees (in inverse seniority order) hired after October 15, 1995 (such employees having been hired with the understanding that such shift work is a required condition of employment), then with employees (in inverse seniority order), who transfer into the subject department after October 15, 1995 (such employees having transferred with the understanding that such shift work is a required condition of the transfer). Should such shifts still not be fully staffed, the Union and the Company will meet in an effort to find a way to bring about sufficient staffing. The Company reserves the right to determine if it has a sufficient number of employees to proceed with a shift, and to discontinue a shift upon seven days' notice.

### **Article XIII**

#### **SUNDAY AND HOLIDAY WORK**

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1. A premium of thirty percent (30%) shall be paid for straight time worked on Sunday. An employee entitled to overtime (including call-in) compensation for Sunday work shall not be eligible for such premium, it being understood that the payment of such premium is limited to straight time only.
2. Employees (whether or not called in) required to work on a day on which they are not scheduled to work and when such day represents their seventh consecutive day of work shall be paid two times the regular rate for work on such day.
3. Employees required to work on a holiday referred to in Article XV hereof shall receive their regular day's pay and in addition time and one-half their applicable rate for work on such day.

## Article XIV

### **PAY FOR CHANGE OF SCHEDULE AND CALL-IN**

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1. In the case of a change in an employee's regular working schedule, unless the employee is given twenty-four (24) hours' notice of said change, the employee shall then be entitled to compensation at one and one-half (1 1/2) times the regular rate for the first eight (8) hours worked by the employee, pursuant to said change of schedule.

It is understood that this premium in the case of a change of schedule without proper notice, shall not be payable with respect to time worked by an employee for which the employee is entitled to additional compensation pursuant to Paragraph 3 of Article XIII with respect to holidays.

2. An employee, called in on any day on which the employee is not scheduled to work (excepting Sundays and holidays recognized by this agreement), and when the employee is not entitled otherwise to time and one-half for work on such day, shall receive compensation at one and one-half (1 1/2) times the regular rate for work on such day.
3. An employee called in to work on a Sunday on which the employee is not scheduled to work and when the employee is not entitled otherwise to overtime pay for work on such day, shall be at one and one-half (1 1/2) times the regular rate for work on such day.
4. An employee called in to work on a holiday recognized by this agreement on which the employee is not scheduled to work and when the employee is not entitled otherwise to overtime pay for work on such day, shall receive compensation at one and one-half (1 1/2) the regular rate for work on such day in addition to the employee's regular day's pay.
5. An employee (whether or not called in), required to work on any day on which the employee has not been scheduled to work, shall receive a minimum of four (4) hours pay, any allowed time (as distinguished from time worked) to meet this minimum to be at the employee's regular rate.
6. An employee will be deemed to be called in to work if, on the last working day prior to the day on which the employee is

requested to report, the employee is asked to report for work on any day when the employee is not scheduled to work, provided such request be made after the employee has left the Company premises, or (if employed elsewhere than at a plant or office of the Company) such request be made after the employee has quit work and left the employee's particular place of employment, wherever that may be.

## **Article XV**

### **HOLIDAYS AND PERSONAL DAYS**

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1. With respect to the following:

- New Year's Day
- Martin Luther King, Jr.'s Birthday
- President's Day
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- Day after Thanksgiving Day
- Christmas Eve
- Christmas Day

An employee shall receive pay for each of the above, provided that the employee shall have worked a full day upon the employee's last scheduled working day preceding such holiday, and also upon the employee's first scheduled working day succeeding such holiday, unless the employee's absence on either of such days occurred with the express consent of the employee's supervisor.

2. Should any of the holidays recognized above fall on an employee's scheduled day off, or on a Saturday in the case of an employee whose normal workweek is five (5) days, Monday to Friday, such employee shall not be deprived of the employee's holiday rights if eligible therefor pursuant to the proviso in Subdivision 1 above. It is agreed, however, that the Company shall have the right to determine whether or not such a holiday is to be celebrated by giving time off to the particular employee, but in any event such holiday rights (pay and/or time off) will be accorded on the next preceding or the next succeeding working day when feasible, and if this is not feasible, within two (2) weeks before or after the date on which such holiday occurs.

3. If a holiday falls on a Sunday and it is celebrated on Monday, Monday shall be considered the regular holiday. If a holiday falls on a Saturday, the Friday before or the Monday following shall be considered the regular holiday at the election of the Company.
4. The provisions hereof are subject to applicable state and federal legislation changing the date on which any of such holidays shall be celebrated.
5.
  - a. An employee shall receive pay for two personal days in a calendar year.
  - b. The Company through its Employee Benefit Plan for Local 101 Members, will provide recipients of Perfect Attendance Awards with a floating personal day in lieu of these recipients receiving cash payments or savings bonds. This floating personal day must be taken during the calendar year in which it was awarded, and will be based upon perfect attendance in the previous year. Perfect Attendance Awards will be awarded to employees who have actually worked the entire previous twelve months without any unexcused absences, or absences due to sickness or injury, absences due to sickness in family or absences due to disciplinary suspensions during that twelve month period.
  - c. Personal days shall be granted and scheduled on a calendar year basis at the request of the employee in accordance with the Company's needs. The Company will use its best efforts to grant personal days requested by an employee for purposes of religious observance.

## **Article XVI**

### **VACATIONS**

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1. Vacations with pay shall be granted in accordance with the terms and conditions hereinafter set forth as follows: (a) one (1) week to employees hired on or before September 30 of the preceding calendar year; (b) two (2) weeks to employees hired on or before September 30 of the second preceding calendar year; (c) three (3) weeks to employees who have completed four and one-quarter (4 1/4) years of service as of December 31 of the preceding calendar year; (d) four (4) weeks to employees who have completed thirteen and three-quarter (13 3/4) years of service as of December 31 of the preceding

calendar year; (e) five (5) weeks to employees who have completed twenty-three (23) years of service as of December 31 of the preceding calendar year; (f) six (6) weeks to employees who have completed thirty-three (33) years of service as of December 31 of the preceding calendar year.

With respect to Subdivision 1(a), employees hired on or after October 1 of a calendar year will receive no vacation in the next calendar year and one (1) week in the subsequent calendar year.

2. Hourly-paid employees entitled to vacations of one (1), two (2), three (3), four (4), five (5) or six (6) weeks shall receive forty (40), eighty (80), one hundred twenty (120), one hundred sixty (160), two hundred (200) or two hundred forty (240) hours' pay, as the case may be.
3. Should any of the holidays recognized by this agreement be celebrated during a vacation period, the particular employee shall be entitled to an additional day off with pay (eight (8) hours in the case of hourly-paid employees), which shall not necessarily be contiguous to the employee's vacation period.
4. An employee shall receive vacation pay at a rate higher than the employee's regular rate in the following instances: (a) in case the employee has worked in a higher rated position for a period of at least three (3) months prior to the employee's vacation and it is reasonable to assume that the employee would have continued on such assignment had the employee not gone on vacation, or (b) in case, at the time the employee takes vacation, the employee is regularly assigned as a relief person in higher-paid jobs on a definite schedule, or (c) in case the employee is a utility person regularly assigned on shift to cover absenteeism; in each such case an employee's vacation rate will be based on an average rate, exclusive of overtime and premium pay, computed for the three (3) months immediately preceding the vacation period. In every other case, the rate of pay for vacation purposes shall be the regular rate at which the particular employee is then being carried on the payroll (as distinguished from the rate at which the employee may actually be compensated on temporary assignment) during the normal workweek immediately preceding the vacation period.
5. Whenever practicable, the Company shall grant vacations on a consecutive basis and at the time desired by the employee; but vacations must be taken within the twelve month period

following the date upon which they become due and may not be accumulated.

6. Employees shall not be permitted to forfeit their vacations for additional pay from the Company except (a) in case of retirement under the Employees' Retirement Plan for Local 101 Members on other than January 1 of any year, such an employee shall have the option of taking vacation in the usual manner or receiving pay in lieu of vacation, or (b) in case of an employee otherwise entitled to a vacation, who was on the active payroll of the Company as of December 31 immediately preceding retirement and who is retired under the Employees' Retirement Plan for Local 101 Members on January 1 of any year, such an employee shall receive pay in lieu of vacation for the year in which the employee retires, or (c) in any other case as the Company, in its discretion, may determine.
7. Vacation rights vest hereunder on December 31 of the particular year, but only in qualified employees having the requisite prior service with the Company who are on the payroll and (except for those employees who retire January 1 under the Employees' Retirement Plan for Local 101 Members) who are actually employed by the Company on December 31.
8. Vacation rights vested as above provided shall not be divested by reason of the death of a particular employee; in such a case payment will be made to the executors or administrators of such employee or to other persons pursuant to the decedent estate law.
9. In addition to the rights provided in Subdivisions 6 and 7 above, employees retiring under the Employees' Retirement Plan for Local 101 Members shall be entitled to a pro-rated vacation in the year of retirement, e.g.: employees retiring on February 1 would be entitled to one-twelfth of their vacation rights; employees retiring on December 1 would be entitled to eleven-twelfths of their vacation rights. Similarly, in the case of a deceased employee, vacation benefits will be pro-rated and paid to the spouse or estate of a deceased employee, in addition to the payment specified in Subdivision 8 above.
10. Full-time temporary employees who have been employed by the Company for at least twelve (12) consecutive months immediately preceding December 31 of any calendar year will be allowed one week of vacation with pay in the immediately following calendar year.

11. Part-time employees who have been employed by the Company for at least twelve (12) consecutive months for an average of at least twenty (20) hours per week immediately preceding December 31 of any calendar year will be allowed twenty (20) hours of vacation with pay in the immediately following calendar year.
12. Effective October 16, 2001, employees will not be eligible for vacation pay advances.

## **Article XVII**

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### **LEAVES OF ABSENCE**

1. Leaves of absence may be granted at the discretion of the Company for not more than six (6) months and extended for a similar time, and when so granted or extended the employee shall be assured of a return to employment without loss of standing. Applications for leaves of absence or extension thereof must be made in writing to the Human Resources Division of the Company and the granting of such leaves of absence or extension thereof must be in writing from the Human Resources Division.
2. Any employee elected or appointed to an office in the Union which requires a continuous and extended absence from the employee's regular work, shall, upon written application therefore, as herein above provided, be granted such leave of absence without pay and without loss of seniority for such time as such office is held, but in order to maintain the employee's service record with the Company said leave of absence must expire within thirty-six (36) months after the same is granted, but may, at the discretion of the Company, be extended.
3. The Company's family leave policy shall include parental leave of up to three (3) months for fathers and adoptive parents of children under school age with a reimbursement of those costs for health insurance which normally would be paid by the Company, if the employee returns to work after the leave to full time active duty status for a period of six (6) months.
4. If you are a member of the reserves, you may receive full pay for two (2) weeks only of military leave each year.
5. The Company and the Union agree to establish a joint committee to explore strategies to reduce sick leave usage.

## **Article XVIII**

### **DISABLED EMPLOYEES**

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1. In the event an employee shall become unable to perform the employee's normal duties because of a mental or physical disability, the Company will attempt but shall not be required to provide the employee with work. In any such case, an employee having fifteen (15) years or more of service but less than twenty (20) years shall not be subject to a reduction in compensation in excess of 10% of the rate of the employee's compensation at the time the disability was incurred. In any such case, an employee having twenty (20) years or more of service shall not be subject to any reduction in the rate of the employee's compensation at the time the disability was incurred. In its attempt to provide such a disabled employee with work, the Company will not confine itself to employment opportunities in a particular area, but will seek to find a place for the employee throughout the Company.
2. Should any disabled employee become aggrieved by reason of any change of status suffered in connection with any such disability, the matter shall be handled as a grievance under the grievance procedure prescribed in this agreement but shall not be subject to arbitration hereunder.
3. The Long-Term Disability (LTD) Insurance Plan will be provided to employees and administered by the Company through a payroll deduction. The Company agrees to offer this insurance as part of its Flexible Benefits Program, the full cost of which will be paid by the employee through an after-tax payroll deduction.
4. The Company values the work of its employees and recognizes their valuable contributions to the continuing success of the Company. When an employee is unable to perform the full duties of the employee's job because of injury, the well being of both the Company and the employee are adversely affected.



To this end, the Company and the Union agree to form a Workers' Compensation Committee to expedite the review and processing of employee claims and treatment in connection with injuries sustained by employees while on the job and to return the employee to work as soon as possible.

## **Article XIX**

### **PENSIONS**

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1. Pension benefits are provided in accordance with the terms and conditions of the Employees' Retirement Plan of KeySpan Energy for Local 101 Members and nothing herein contained shall modify or change such Retirement Plan in any respect, except as follows:
  - a. The early retirement allowance has been improved by eliminating the 2% per year early retirement reduction for employees who retire at or after the age 55 and before age 60 and whose ages and years of credited service combined equal at least 85.
  - b. Effective January 1, 1991, upon the death of an employee in active service, the surviving spouse shall receive a retirement allowance equal to the greater of (i) the spouse's benefit as currently calculated under the Retirement Plan, which benefit is the employee's retirement allowance actuarially reduced to take into consideration the employee's age at death if it is less than age 60 and the payment of a 50% survivor's benefit or (ii) the amount calculated as if the employee retired on a disability retirement immediately before dying and selected a 50% survivor's benefit.
  - c. Commencing on or after January 1, 1990, the disability retirement allowance payable on or after a Plan member's normal retirement date shall equal the disability retirement allowance payable prior to the member's normal retirement date, reduced by One Dollar (\$1.00) per month.
2. The Union agrees that it will pay the Company One Hundred dollars (\$100.00) each month on behalf of each Union officer participating in the Plan who is on a leave of absence from the Company due to his or her position as a Union officer.

3. **Effective April 1, 2002, the Employees' Retirement Plan of KeySpan Energy for Local 101 Members ("Plan") will be amended with respect to disability retirements as follows:**
  - a. **If an employee with fifteen (15) or more years of service at age 45 or over becomes disabled, as determined by the long-term disability carrier or the Social Security Administration, the employee may retire as early as age 55 and will receive continued service accruals under the Plan to age 65, with benefits calculated using the employee's current salary for each year until retirement**
  - b. **If an employee with at least ten (10) years of service becomes disabled, as determined by the long-term disability carrier or the Social Security Administration, the employee may retire as early as age 55 and will receive two (2) years added to the employee's service accruals under the Plan**
  - c. **All employees with ten (10) or more years of service who are eligible for disability retirement under the Plan will be eligible for retiree medical, dental and life insurance benefits.**
4. **Effective December 1, 2001, the Employees' Retirement Plan of KeySpan Energy for Local 101 Members ("Plan") will be amended to add a new level income benefit option, which may be elected as early as age 55 and which would provide the retiree approximately 50% of the social security benefit that would be paid at age 62, in addition to the pension benefit, so that the retiree's income would remain approximately the same before and after reaching age 62, when social security benefits would begin.**
5. **The Company will provide a new Cash Balance Retirement Plan for employees who are members of Local 101 and who are hired on or after October 16, 2001. Employees hired on or after October 16, 2001 are not eligible to participate in the Employees' Retirement Plan of KeySpan Energy for Local 101 Members, except for persons who are employed by the Company as full-time temporary employees on October 15, 2001 and who are subsequently hired by the Company in its sole discretion as regular employees.**

## **Article XX**

### **EMPLOYEE SAVINGS PLAN**

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As described in detail in the KeySpan Energy Employee Savings Plan for Local 101 Members, the Company shall make a matching contribution to the Savings Plan equal to one-third of the first Thirty Dollars (\$30.00) of Deferred Cash Contributions made by a member to the Savings Plan each week, which the member invests in the Company Common Stock Fund. The Company's matching contribution will be used to purchase Company Common Stock for the member's account under the Savings Plan and such Common Stock will be purchased at the prevailing discount under the Savings Plan. The complete Savings Plan documents contain the vesting schedule for these matching contributions and other aspects of the Savings Plan.

## **Article XXI**

### **EMPLOYEE BENEFIT PLAN**

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1. The Company will maintain a Flexible Benefits Program for employees who are members of the Union.
2. To encourage stress-free timely commuting, as well as provide a benefit to commuting employees, as soon as practicable after January 1, 1999, the Company will implement an employee-paid pre-tax Transitchek Program.

Transitchek is a voluntary program open to all regular full-time employees who have completed three months of continuous service and enables employees to deduct up to \$65.00 a month (\$780 per year) from their wages before taxes to purchase Transitchek vouchers. Transitcheks will be distributed on a quarterly basis.

Employees will be made aware that the employee's participation in the program reduces the amount of his or her wages that are subject to federal, state and local taxes, including FICA, and that this will reduce an employee's Social Security benefits.

3. The Company agrees to reintroduce on a one-year trial basis an Employee Suggestion Program to reward employees for the implementation of their ideas that result in productivity improvements or cost savings. The Company will discuss with the Union the details of the Employee Suggestion Program before its introduction. The Company reserves the right to discontinue this Program at any time.

The Union agrees that the Company's administration, modification and/or discontinuance of this Program is in the Company's sole discretion and is not subject to the grievance and arbitration provisions of this agreement.

4. The Company has established a smoke-free workplace policy throughout all of the Company's facilities. However, at the request of the Union, the Company agrees to designate two rooms in the Greenpoint facility as "smoking areas." At the present time, these two locations are the LNG Control House Smoking Lounge and a room in the Fleet Services CSD Garage (formerly the Chauffeur's room). The Company reserves its right to change the location of the two designated smoking rooms in the Greenpoint facility. The Union agrees not to contest the Company's elimination of all other smoking rooms in all of its facilities, including its building at One MetroTech Center.
5. Effective January 1, 2002, the Company will offer to employees a plan administered by The Metropolitan Life Insurance Company (MetLife), through which employees may opt to purchase and pay for automobile and homeowners insurance for their personal cars, homes and other personal property through payroll deductions. The Company may modify or discontinue this plan in its sole discretion and such modification or discontinuance is not subject to the grievance and arbitration provisions of this agreement.

#### **Article XXII**

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#### **GROUP LIFE INSURANCE**

1.
  - a. Effective January 1, 1999, the Company shall maintain group life insurance coverage for its eligible employees to provide death benefits equal to two (2) year's current compensation which shall be payable to the estates or designated beneficiaries of such employees.
  - b. The Company agrees to continue to offer additional life insurance to employees who are members of the Union and insurance to their spouses and dependents as part of its Flexible Benefits Program, the full cost of which will be paid by the employee through an after-tax payroll deduction.

2. The Company shall also provide in the case of active employees, insurance coverage for accidental death or dismemberment equal to one (1) year's current compensation.
3. The Company shall provide, in the case of active employees, in addition to the above, Occupational Death Insurance with coverage of \$50,000.00.
4.
  - a. For employees hired before October 15, 1986, there shall be no reduction in the coverage provided in Subdivision 1a. above for the first year following an employee's normal retirement from the employ of the Company; but thereafter the amount of coverage shall be reduced ten percent (10%) each year commencing with the second year following retirement, except that coverage shall in no event be reduced more than fifty percent (50%). This paragraph did not become effective until June 1, 1957.
  - b. Effective January 1, 1994 (or such earlier date as the Company, in its sole discretion, deems appropriate), employees hired before October 15, 1986, there shall be no reduction in the coverage provided in Subdivision 1a. above for the first year following an employee's normal retirement from the employ of the Company; but thereafter the amount of coverage shall be reduced ten percent (10%) each year commencing with the second year following retirement and five percent (5%) each year commencing with the sixth year following retirement, except that coverage shall in no event be reduced more than seventy-five percent (75%). The provisions of Subdivision 4a. and not the provisions of this Subdivision apply to employees who have attained the age of 60 before the actual effective date of this Subdivision.
  - c. There shall be no reduction in the coverage provided in Subdivision 1a. and 1b. above in the case of either disability or early retirement from the employ of the Company until the second year following the date of normal retirement for the particular individual whose coverage shall then be reduced as above provided as if the individual had been retired on the individual's normal retirement date. This paragraph did not become effective until June 1, 1961.

- d. Employees hired after October 14, 1986, shall, upon normal retirement from the employ of the Company, have group life insurance coverage in the sum of \$10,000.00.
  - e. Employees who retire from the employ of the Company after age 65 will receive a cumulative reduction in the amount of life insurance in accordance with the applicable foregoing reduction schedule (Subdivision 4a., 4b., 4c. or 4d.), based upon their age at retirement, in the year of retirement from the employ of the Company. Thereafter, these employees will be subject to the applicable annual reductions.
5. Employees hired after October 15, 1989 must have completed at least 15 years of service with the Company at retirement from the employ of the Company at a minimum age of 55 to be eligible for retiree life insurance benefits in effect at the time of the employee's retirement from the employ of the Company.
  6. Employees enrolled in the Company's group long term disability or group universal life insurance plans as of April 1, 2000 will receive a cash payment based upon the number of shares allocated by The Metropolitan Life Insurance Company (MetLife) for the insurance contracts held by the plans. These payments will be made to employees no later than December 31, 2001.

### **Article XXIII**

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#### **HEALTH INSURANCE**

1. An eligible employee may elect the individual or family coverage offered to the Union members by Group Health Insurance ("G.H.I.") Medical and Hospital under the Premier or Standard Plan, and/or Group Health Preferred Dental Insurance.
2. The health insurance coverage and carrier may not be changed in any manner without agreement between the Company and the Union.
3. In case an eligible employee elects individual or family coverage available under any form of contract offered by G.H.I. Medical and Hospital, or Group Health Preferred Dental Insurance, the Company shall establish and pay new monthly contributions commensurate with the costs of the modified medical plans to be offered to employees who are members of the Union, less the employee contributions set forth in Subdivisions 5, 6 and 12, and subject to Subdivision 7, below.

4. **H.I.P. Plan**

- a. Weekly employee pre-tax payroll contributions for employees currently enrolled in coverage with Health Insurance Plan ("H.I.P.") will continue to be \$1.00 for individuals and \$2.00 for the family plan until December 31, 2001.
- b. Effective January 1, 2002, the H.I.P. Plan will be discontinued and will no longer be offered by the Company to any employee who is a member of Local 101.

5. **G.H.I. Premier Medical Plan**

a. **Modifications**

The Company will continue to offer the current Group Health Incorporated ("G.H.I.") health insurance plan ("Premier Plan") for employees who are Local 101 members and their eligible dependents, with the following modifications:

- 1. Effective January 1, 2002, co-payments for high-tech radiology procedures will be \$25.00 per procedure.
- 2. Effective January 1, 2002, dental insurance will be offered through the separate G.H.I. Preferred Dental Plan.
- 3. Effective January 1, 2004, co-payments for office visits to G.H.I. participating doctors will be \$12.00 per visit.

b. **Employee Contributions**

Weekly employee pre-tax payroll contributions for employees electing coverage under the existing G.H.I. Premier Plan, as modified, will be as follows (not including dental coverage):

<u>Period</u>	<u>Employee Weekly Contributions</u>	
	<u>Individual Plan</u>	<u>Family Plan</u>
10/16/01 – 12/31/02	\$11.50	\$19.75
01/01/03 – 12/31/03	\$12.00	\$21.00
01/01/04 – 12/31/04	\$13.50	\$24.00
01/01/05 – 10/15/05	\$14.50	\$27.50

c. **Prescription Drugs**

- Effective January 1, 2002, the co-payments for prescription drugs under the G.H.I. Premier Plan will be as follows:

	<u>Retail</u> (30-day supply)	<u>Mail Order</u> (90-day supply)
Generic	\$ 0.00	\$ 0.00
Formulary	\$10.00	\$20.00
Non-Formulary	\$15.00	\$30.00

- Effective January 1, 2004, the co-payments under the G.H.I. Premier Plan for Non-Formulary prescription drugs will be increased to \$20.00 retail (30-day supply) and \$40.00 mail order (90-day supply).
- Effective January 1, 2005, the co-payments under the G.H.I. Premier Plan for Formulary prescription drugs will be increased to \$15.00 retail (30-day supply) and \$30.00 mail order (90-day supply), and the co-payments for Non-Formulary prescription drugs will be increased to \$25.00 retail (30-day supply) and \$50.00 mail order (90-day supply).

6. **G.H.I. Standard Medical Plan**

a. **Initial Plan and Modifications**

Effective January 1, 2002, the Company will offer a new G.H.I. group health insurance plan ("Standard Plan") for



employees who are Local 101 members and their eligible dependents.

1. Effective January 1, 2004, co-payments for office visits to G.H.I. participating doctors under the Standard Plan will be \$25.00 per visit.

b. Employee Contributions

Weekly employee pre-tax payroll contributions for employees electing coverage under the G.H.I. Standard Plan will be as follows (not including dental coverage):

<u>Period</u>	<u>Employee Weekly Contributions</u>	
	<u>Individual Plan</u>	<u>Family Plan</u>
01/01/02 – 12/31/02	\$0.00	\$ 0.00
01/01/03 – 12/31/03	\$1.50	\$ 3.25
01/01/04 – 12/31/04	\$3.00	\$ 6.25
01/01/05 – 10/15/05	\$5.00	\$10.50

c. Prescription Drugs

The co-payments for prescription drugs under the G.H.I. Standard Plan will be as follows:

	<u>Retail</u> (30-day supply)	<u>Mail Order</u> (90-day supply)
Generic	\$10.00	\$20.00
Formulary	\$20.00	\$40.00
Non-Formulary	\$30.00	\$60.00

7. The Company contributions and employee contributions toward the cost of G.H.I. health insurance coverage are based upon an agreement by G.H.I. that the cost of its combined hospital and medical programs will not increase beyond certain capped percentages unless a) a government-initiated change above and beyond the normal trend (e.g., the New York Health Care Reform Act) occurs either on a Federal, State or local level which affects all of G.H.I.'s hospital or medical clients and the New York City metropolitan area marketplace as a whole; or b) the number of covered Local 101 members varies by 10% or more from January 1, 2003 to December 31, 2003 and by 20% overall from January 1, 2004 through December 31, 2004.

Should such a government-initiated change occur or the number of covered Local 101 members vary to the extent which increases the premiums above the agreed upon GHI caps, the employees and the Company shall share the additional premium expenses equally. However, should the Company establish a subsidiary which results in such a variation of Local 101 members which increases the premiums above the agreed-upon G.H.I. caps, the Company and Union will negotiate by whom the increase should be paid.

8. G.H.I. has established a premium rate stabilization fund, which will remain in effect through November 30, 2005. The positive balance presently remaining in this fund as of October 15, 2001 shall be the sole property of the Company and shall be released to the Company by G.H.I. pursuant to the terms of the premium rate stabilization fund agreement. In addition, any dividends payable after October 15, 2001 shall also be the sole property of the Company.
9. The Union agrees that the Company, in its discretion, may utilize alternate funding arrangements for the payment of G.H.I. premiums, such as a retrospective rate rider or other deferred premium arrangement, insured minimum premium or self-funded administrative services only arrangement.
10. The Company and the Union agree to continue the joint Company - Union Health Insurance Committee of designated representatives from the Union and the Company. This Committee will monitor health insurance costs and explore cost containment methods, and has the authority to implement any additional modifications which both the Company and the Union deem appropriate at any time during this agreement.
11. In any case of the death of an active employee having ten years or more of credited service who is survived by a spouse, the payments aforesaid shall be continued for a period of one year but only during the life of such spouse. A surviving spouse may continue participation in the health insurance program thereafter by paying the contributions necessary to maintain the coverage.
12. G.H.I. Preferred Dental Plan
  - a. Effective January 1, 2002, the Company will offer a new G.H.I. Preferred Dental Plan.

b. Employee Contributions

Weekly employee pre-tax payroll contributions for employees electing coverage under the G.H.I. Preferred Dental Plan will be as follows:

<u>Period</u>	<u>Employee Weekly Contributions</u>	
	<u>Individual Plan</u>	<u>Family Plan</u>
01/01/02 – 12/31/02	\$0.50	\$2.25
01/01/03 – 12/31/03	\$1.00	\$4.00
01/01/04 – 12/31/04	\$1.25	\$4.50
01/01/05 – 10/15/05	\$1.50	\$5.00

13. G.H.I.'s annual premium renewal dates for Medical, Hospital and Dental coverage is January 1.
14. The pooling level is \$200,000 per individual.
15. a. Effective January 1, 2002, employees will receive a \$700.00 per year cash payment, less applicable withholding taxes, from the Company for each year that they elect not to enroll in any health insurance plan maintained by the Company. The cash payment and the employee's election will be made in accordance with existing practice.
- b. Effective January 1, 2002, employees will receive a \$150.00 per year cash payment, less applicable withholding taxes, from the Company for each year that they elect not to enroll in the G.H.I. Preferred Dental Plan. Employees who elect not to enroll in the dental plan will not be eligible to enroll in the plan for two (2) successive years, i.e., the year they opt out and the following year. The cash payment will be made in accordance with existing practice.
16. The waiting period for eligibility for health insurance shall be waived for full-time temporary employees who have been employed by the Company for at least twelve (12) consecutive months and who attain the status of a full-time regular employee.
17. The waiting period for eligibility for health insurance shall be waived for part-time employees who have been employed by the Company

for at least twelve (12) consecutive months for an average of at least twenty (20) hours per week and who attain the status of a full-time regular employee.

18. The following rules will apply to health maintenance coverage for married couples when both spouses are full-time employees of the Company or its subsidiaries:

- a. Both spouses may elect individual plan coverage.
- b. One spouse may elect family plan coverage (if that spouse has a child or children) and one spouse may elect individual plan coverage. The spouse that elects individual plan coverage may not be a dependent under the family plan coverage of the other spouse and, therefore, will not be eligible to submit any claims for reimbursement under the family plan coverage.
- c. One spouse may elect family plan coverage and the other spouse may elect to be a dependent under this family plan coverage. The spouse who elects to be a dependent (a) will be eligible to submit claims for reimbursement under the family plan coverage and (b) will not be treated as having opted out of coverage under Subdivision 15 of this Article and, therefore, will not be entitled to receive the cash payment described in that Subdivision.

19. The Union's share of the Escrow Accounting as of October 15, 2001 shall be released to the Company, and there shall be no further Escrow Accounting.

20. The premium rates applicable to the Sponsored Children Group (children who are between the ages of 19 and 25 and are full-time students) are as follows:

- a. For the period October 16, 2001 through December 31, 2001, the employee contribution for each sponsored child will continue to be the current contribution of:

G.H.I. medical/hospital/vision	\$44.16 per month
H.I.P. medical/hospital/vision	\$ 0.00 per month
G.H.I. dental	\$ 3.51 per month

- b. For the period January 1, 2002 through December 31, 2002, the employee contribution for each sponsored child will be:

G.H.I.Premier medical/hospital/vision	\$51.45 per month
G.H.I. Standard medical/hospital/vision	\$45.45 per month
G.H.I. Preferred Dental	\$ 8.55 per month

- c. For the period January 1, 2003 through October 15, 2005, the employee contributions for G.H.I. coverage for each sponsored child will be 75% of the premiums, and the Company contributions will be 25% of the premiums.

#### **Article XXIV**

##### **SAME SEX DOMESTIC PARTNER BENEFITS**

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1. Effective January 1, 1999, an employee with a same sex domestic partner meeting the criteria in subparagraph (b) will be eligible for medical and dental benefits, sick-in-family benefits, death-in-family benefits and family and medical leave for this partner. It is the intent of the parties that these benefits would be the same as, but not greater than, would be provided to a married employee or the spouse of an employee. The Company agrees to explore the availability of pension benefits for a same sex domestic partner, so long as this is lawful, does not disqualify the Company's pension plan, and does not provide a greater benefit than would be provided to a married employee or the spouse of an employee.
2. A same sex domestic partner is defined as one who shares a committed relationship with an employee that is meant to be of lasting duration that meets all of the following criteria: i) The parties live together and have been living together on a continuous basis; ii) The parties maintain a close and committed personal relationship involving shared responsibilities; iii) Neither party is legally married to anyone nor has had another domestic partner within the prior six months; iv) The parties are not related by blood in a manner that would bar marriage in the state of their residence; v) Both parties are at least 18 years of age; and vi) The parties have registered as domestic partners by filing a Domestic Partner Affidavit, and have not terminated their domestic

partnership by the filing of a termination statement, or by the marriage of either party.

3. A Certificate of Domestic Partner Registration from the City of New York will be required for use by KeySpan Energy for the sole purpose of determining eligibility for benefits. If the parties do not reside in New York City, a notarized Declaration of Same Sex Domestic Partnership, which can be obtained from HRD, will be required.

#### **Article XXV**

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#### **EXISTING BENEFITS**

Other existing benefits may not be withdrawn nor may provisions for the welfare of employees be changed for the life of this agreement or of any renewal thereof.

#### **Article XXVI**

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#### **FACILITIES IN AID OF AGREEMENT**

1. For the purpose of giving notice to its members of its meetings and making announcements to its members the Union shall have the right to make reasonable use of the regular bulletin boards of the Company, *provided that all such notices shall be submitted to the Human Resources Division for approval and posting, and provided further that such notices and announcements shall be restricted to:*
  - a. Notices of meetings of the Union;
  - b. Notices of its elections;
  - c. Notices of its appointments to office and the results of its elections; and
  - d. Notices of its social, educational or recreational affairs;

and provided further that such notices and announcements shall contain nothing political or controversial or reflecting upon the Company, any of its employees (or any labor organization among its employees), and the Company may refuse to post notices, announcements or other material which would violate any of the provisions of this paragraph.

2. The Company will not make any promotion or transfer of any employee which affects the employee's existing status as an officer, delegate or steward of the Union, without first obtaining the consent of the Union which shall not be unreasonably withheld. Such evidence respecting the identity of the officers, delegates and stewards of the Union, and respecting the extent of their authority, shall be supplied to the Company as it may reasonably require.
3. Union delegates shall be given reasonable time off with pay to discuss grievances of employees on Company property and on Company time but only to such extent as does not neglect, retard or interfere with the work or duties of such delegate or with the work or duties of the employees.

#### **Article XXVII**

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#### **WORK BY OUTSIDE CONTRACTORS**

1. The Company shall not use outside contractors except that it may do so substantially to the extent followed in the period from April 1, 1963 through April 1, 1975.

The Company in any event shall not use outside contractors for the performance of work usually done by its regular employees, so as to result in the discharge or layoff of regular employees or in a reduction in their rate of pay. In any case in which it is proposed to use an outside contractor for work usually done by the regular employees of the Company which does not result in the discharge or layoff of regular employees or in a reduction in their rate of pay, the Union shall be given notice and an opportunity to be heard before the contract is let.

2. The Outside Contracting Committee established to study and resolve outside contracting issues between the Union and the Company shall be continued. The Committee shall include and/or be responsible to a Company officer. The Union shall choose its own representative. The Company will provide current and future contracts involving work regularly performed by Local 101 bargaining unit members, and give the Union notice and an opportunity to be heard before such contracts are let. Disputes that cannot be resolved by the Committee shall be appealed to the Company Vice President responsible for the area whose work is being done by the contractor.
3. The Union and the Company both recognize that the Company's decision about whether to utilize the services of an outside

contractor is driven by the need of the Company to reduce the cost of its services, and provide those services as efficiently and expeditiously as possible while maintaining the quality of those services and increasing customer satisfaction. To this end, the parties agree that, for the one-year period ending on October 15, 2002, in any case in which the Company uses or proposes to use an outside contractor for work regularly performed by Local 101 bargaining unit members, the Union retains the right within 21 days of the date the Company gives notice to the Union to demand that a neutral factfinder make findings of fact with respect to the cost savings and efficiencies resulting from such contract. Such a fact-finding shall be scheduled within 21 days and the fact-finder shall issue a decision within one week.

The neutral fact-finder shall be mutually agreeable to the parties. The neutral fact-finder shall have the authority to conduct hearings and receive evidence and testimony with respect to such contract. The neutral fact-finder shall render findings of fact only with respect to the cost savings and efficiencies resulting from the use of such outside contractor. The neutral fact-finder shall have no power to make recommendations with respect to the use of the outside contractor, to alter or modify the terms of the particular contract or to direct that either party take any action with respect to the particular contract. The administrative costs of any hearings, including the fee of the neutral fact-finder, are to be shared equally by the Company and the Union. Either party may present such written findings of fact to the Company Vice President responsible for the area whose work is being done by the contractor for his or her consideration in resolving any disputes.

4. The Union agrees that during the term of this agreement, the Union waives its right to have any third party, agency, board or court resolve contracting out and/or related issues.
5. Starting on or about March 1, 1999 and for a period of one year from the date it starts, the Company agrees to allow the Union to bid on work for which the Company proposes to use outside contractors, subject to the following.
  - i. Bids must be submitted to the Company within deadlines established by the Company in its sole discretion.
  - ii. The Union shall be given no less notice than any other potential bidder.



- iii. Employees must have the ability and equipment to perform the work in a cost competitive, efficient, and expeditious manner.
- iv. Employees must possess the requisite skills to perform the work at the time of bidding and will not receive training from the Company to perform such work.
- v. The Company reserves the right to add to or modify these parameters, after consultation with the Union.

6. Without waiving any of its rights to use outside contractors for this work or any other work, the Company agrees to eliminate the use of outside contractors for its current "Phone for Success" Telemarketing Program.

This work will be distributed to employees who are determined in the Company's sole discretion to be qualified to perform the work.

The wage rate for the telemarketing work performed by these employees will be equivalent to the minimum wage rate of the job classification Clerk House-Heating B 40 Hr (#2239) at the position's new weekly minimum wage rate of \$352.40 (before application of the general wage increases).

#### **Article XXVIII**

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#### **MANAGEMENT TRAINEES**

The Company may continue the hiring and training of Management Trainees and shall at the Union's request confer with the Union regarding the practice and entertain suggestions from the Union for the improvement thereof.

#### **Article XXIX**

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#### **SAFETY AND SAFETY COMMITTEES**

1. The Company will continue to exert every reasonable effort to provide and maintain safe and healthy working conditions and the Union will cooperate to that end and will encourage its members to work in a safe manner.
2. Protective devices, wearing apparel and other equipment necessary for the proper protection of employees in any area from injury, shall be provided by the Company when in its judgment the use of

such equipment is appropriate in the light of the conditions existing at the time in the particular area. Any new device deemed necessary by the Company for the safety and health of the employees will be provided by the Company.

3. The Company will welcome suggestions from the Union and its representatives for the better protection of the safety and health of the employees and every such suggestion will be carefully considered by the Company. The Company-wide Joint Safety and Sanitation Committee shall be continued. This Committee shall consist of three (3) representatives of the Union and three (3) representatives of the Company. The Committee shall meet at reasonable intervals upon the request of either the Company or Union.
4. The Union may select representatives to serve on the various local Safety Committees throughout the Company, by whom suggestions emanating from the Union for the protection of the safety and health of the Company's employees, may be made. In any case in which the Union is dissatisfied with the disposition made of problems relating to safety and health, the Union representative may ask to be heard by the Company's Executive Safety Committee which shall hold a meeting for this purpose to which the Union's representative shall be invited and at which the Union's representative shall be given an opportunity to make a full statement of the Union's position.
5. The Department of Transportation is in the process of issuing regulations requiring pipeline operators to develop, implement and maintain a written qualification program for employees performing certain tasks on pipeline facilities. The intent of the regulations is to ensure a qualified workforce and safe work place by reducing the probability and consequence of incidents caused by human errors.

The Union agrees to cooperate with the Company in implementing any programs, tests and evaluations which are necessary to comply with the Department of Transportation Pipeline Operator Qualifications Regulations.

6. The Company and the Union agree that existing two-person areas will remain intact. The Company and the Union also agree to establish a joint committee to periodically review any issues regarding the safety of CFS service persons assigned to work in the field and where appropriate to consider and recommend measures such as temporary two-person areas; utilizing employees on light duty as the second

person in a two-person area; offering NYPD educational programs; and other measures as deemed appropriate by the Company in its sole discretion.

#### **Article XXX**

#### **INCENTIVE PAY COMMITTEE**

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The Union and the Company agree to form an Incentive Pay Committee to examine and evaluate Incentive Pay programs.

#### **Article XXXI**

#### **PILOT PROGRAMS**

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##### **A. Take Home Vehicle Pilot Program**

1. As a means of increasing job efficiency and productivity, and as an added convenience both to the Company and the Union and its members, KeySpan Energy, with the consent of the Union, has implemented a Take Home Vehicle Program on an experimental basis.
2. In order to participate, employees must meet the eligibility requirements established by the Company in its sole discretion. The Union agrees to use its best efforts to encourage participation by its members.
3. Work related travel includes travel to and from the employee's first and last work assignment of the day and all travel incidental to the work day, which includes, but is not limited to, fueling the vehicles, transporting tools or supplies, etc.
4. Incidental activities performed at the employees' place of residence or during their commute to and from their first and last job sites of the day does not entitle the employee to compensation for such time.
5. All employees will be compensated beginning from their first job of the day and ending with the completion of their last job of the day. Employees will not be compensated for commuting time from their home to the first job site at the beginning of their shift, and/or their last job site at the end of their shift to their home. If an employee is unable to garage the Company vehicle at the employee's place of residence, the Company will provide the employee with a parking space for the Company vehicle at an

existing Company facility.

6. All employees assigned a take home vehicle are required to be at their first job by their shift start time, regardless of where the Company vehicle is parked overnight.
7. The Company has the right, in its sole discretion, to establish and modify guidelines in all aspects of the Take Home Vehicle Policy. The Company will consult with the Union on any substantial changes it makes to the program.
8. Employees shall not be responsible for any costs associated with maintenance, repair and upkeep of the vehicle, or increased tolls incurred while commuting in the Company vehicles over and above what the employee would ordinarily pay if commuting in the employee's own vehicle.
9. Employees may not take home vehicles for any purpose other than for travel incidental to the work day. Any use of the take home vehicles for purposes other than work related travel must be pre-approved by the employee's supervisor.
10. Employees will be required to follow the rules and procedures for use of take home vehicles promulgated by the Company. Unauthorized use of the take home vehicles or failure to comply with these rules and procedures will be grounds for discipline.
11. The Union and the Company expressly intend that this take home vehicle program complies with the Employee Commuting Flexibility Act of 1996 and, as such, the Union and the Company agree that all travel and activities performed by employees which are incidental to the use of such vehicle for commuting shall not be compensable.

#### B. Experimental Meter Reading Incentive Program

1. As a means of improving meter reading efficiency, accuracy and productivity, as well as maintaining and enhancing customer satisfaction, effective August 17, 1998, the Company, with the consent of the Union, has implemented a Meter Reading Incentive Program on an experimental basis for an indefinite period. The Company will modify the program as described below as soon as practicable after October 16, 2001.

2. Employees who are performing meter reading work and who are paid less than \$600 per week base wages (before application of the general wage increase) and who perform a complete regular meter reading route only (not a skip route or partial route) will be eligible for monetary awards for achieving meter reading goals established by the Company as follows:
- a. Each eligible meter reader who reads 3% more meters a route than the average productivity (number of meters read divided by number of meters) for that route shall receive an additional \$15.00 for that day, and, if he maintains an average of such productivity over the course of a workweek, an additional \$25.00 for that week.
  - b. Each eligible meter reader who reads 7% more meters a route than the average productivity (number of meters read divided by number of meters) for that route shall receive an additional \$20.00 for that day, and, if he maintains an average of such productivity over the course of a workweek, an additional \$50.00 for that week.
  - c. Each eligible meter reader who reads 10% more meters a route than the average productivity (number of meters read divided by number of meters) for that route shall receive an additional \$25.00 for that day, and, if he maintains an average of such productivity over the course of a workweek, an additional \$75.00 for that week.
  - d. "Average productivity" for a route shall be based on the actual productivity experienced during the period October 1, 2001 to January 31, 2002.
  - e. The maximum sum of "per day" incentive payouts that may be received by an eligible meter reader in any week will be \$125.00.
  - f. The maximum "per week" incentive payout that may be received by an eligible meter reader in any week will be \$75.00.

- g. To be eligible for the award, all readings must be achieved within the regular, eight (8) hour work day and cannot be performed during overtime.
- h. Monetary awards under the Program shall be payable weekly and are subject to applicable withholding taxes.
- i. The Company has the right to discontinue or modify any and all aspects of the Program, including the setting of goals, the determination of whether goals have been met, and the amount of incentive compensation.

#### **Article XXXII**

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#### **SYNERGY SAVINGS**

The Union agrees to work jointly with the Company to achieve savings in connection with the merger between KeySpan Energy Corporation and Long Island Lighting Company.

#### **Article XXXIII**

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#### **ELECTRIC STORM RESTORATION**

On occasion, electric utility services on Long Island are disrupted by major storms, equipment malfunctions, accidents, acts of sabotage or other events. In order to facilitate efficient restoration of customer service on Long Island following such events and achieve maximum customer satisfaction, KeySpan Energy will, when necessary, be called upon to provide additional manpower, equipment or other emergency assistance in affected territories of LIPA. In accordance with KeySpan's commitment to LIPA, KeySpan Energy shall establish an Electric Storm Restoration training and call out program for all employees who are members of Local 101. The Union agrees to cooperate and work jointly with the Company in providing emergency assistance for electric storm restoration purposes in areas outside of the Union's jurisdiction in accordance with the terms and conditions agreed to in the Electric Storm Restoration Agreement (see Appendix 1).

**Article XXXIV**

**SCOPE OF AGREEMENT**

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This agreement shall be binding on the Company and the Union, their successors and assigns and on the employees of the Company in the unit referred to for the term hereof and for the period of any renewal.

**Article XXXV**

**FEDERAL OR STATE LAWS**

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Should any valid Federal or State Law or the final determination of any Board or Court of competent jurisdiction, render illegal any provision of this agreement, the provision or provisions so affected shall be made to conform to the law or determination and otherwise the agreement shall continue in full force and effect.

**Article XXXVI**

**DURATION OF AGREEMENT**

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1. This agreement shall continue in effect until and including October 15, 2005 and from year to year thereafter as long as the Union continues to be the established and exclusive bargaining representative in the unit referred to, and unless and until either party notifies the other in writing not less than sixty (60) days prior to the expiration of this agreement or any automatic yearly extension thereof, that either party elects to terminate this agreement.

The terms of this agreement shall not during the term hereof be modified or changed in any way other than by the mutual consent of both parties hereto evidenced in writing.

2. This agreement settles and disposes of all matters which are the subject of collective bargaining between the parties for its term and for any extension or extensions thereof.

**Article XXXVII**

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**NOTICE**

For the purpose of giving notice required, or permitted to be given by this agreement, the Company may be addressed at its office at One MetroTech Center, Brooklyn, New York, attention of the Secretary, and the Union at its office at 5724 Second Avenue, Brooklyn, New York, attention of the President. Notices may be given by mail addressed as above and when so mailed, proper notice shall be deemed to have been given.

IN WITNESS WHEREOF, the parties hereto have signed this agreement as of the day and year first above written.

*Local 101,  
Utility Division,  
TWU*

*KeySpan Energy*

Marsha Spinowitz  
President

William G. Bollbach  
Vice President,  
Employee & Labor  
Relations

Michael Conigliaro  
Vice President

Transport Workers Union International  
Michael O'Brien  
International Vice President



## Appendix I

### EMERGENCY ELECTRIC STORM RESTORATION

1. In accordance with KeySpan Energy's commitment to LIPA, Brooklyn Union shall establish an Electric Storm Restoration training and call out program for all employees who are members of Local 101.

On occasion, electric utility services on Long Island are disrupted by major storms, equipment malfunctions, accidents, acts of sabotage or other events. In order to facilitate efficient restoration of customer service on Long Island following such events and achieve maximum customer satisfaction, Brooklyn Union will, when necessary, be called upon to provide additional manpower, equipment or other emergency assistance in affected territories of KeySpan Energy.

2. The Union agrees to cooperate and work jointly with the Company in providing emergency assistance for electric storm restoration purposes in areas outside of the Union's jurisdiction.
3. In order to accomplish the goal of having all Company employees who are members of Local 101 qualified to participate in electric restoration, the Union agrees that all of its members shall be trained to serve in the capacity of either Survey or Two Person Secondary Crews.
  - a. To ensure that all employees are knowledgeable of and qualified to perform their assigned Emergency Restoration tasks, employees shall be trained as set forth below:

Assignment	Training Days
Survey	Three (3) days
Two Person Secondary Crew	Five (5) days

- b. All training days shall be comprised of an eight (8) hour day. Attendance at training shall be deemed time worked for payroll purposes.
4. In the event of an Emergency Restoration Call Out, employees who serve in the capacity of Survey Person shall be compensated at their regular rate of compensation.
5. In the event of an Emergency Restoration Call Out, employees who serve on a two person secondary crew will perform duties

commensurate with those of either a Senior Linesman (lead person) or Second Step Apprentice. Employees who are called upon to perform these duties will be compensated at the rate established for those duties, as indicated below, or the employee's current wage rate, whichever is greater.

<i>EDC</i>	<i>Feb. 14, 1998 Min/Max Salary</i>	<i>Aug. 14, 1998 Min/Max Salary</i>	<i>Feb. 14, 1999 Min/Max Salary</i>
Senior Linesman / Lineswoman	\$24.62/ \$25.88	\$24.87/ \$26.14	\$25.49/ \$26.79
2nd Step Apprentice Linesman/ Lineswoman	\$18.86	\$19.05	\$19.53
<i>EDC</i>	<i>Aug. 14, 1999 Min/Max Salary</i>	<i>Feb. 14, 2000 Min/Max Salary</i>	<i>Aug. 14, 2000 Min/Max Salary</i>
Senior Linesman / Lineswoman	\$25.74/ \$27.06	\$26.38/ \$27.74	\$26.64/ \$28.02
2nd Step Apprentice Linesman/ Lineswoman	\$19.73	\$20.22	\$20.42

6. All employees who are called out to participate in an Electric Storm Restoration shall be compensated from the time the employee reports to a Brooklyn Union facility to pick up required vehicles until the time that the employee reports back to a Brooklyn Union facility and drops off any Brooklyn Union equipment and/or vehicles.
7. Employees assigned to work in Nassau or Suffolk counties for electric storm emergency restoration purposes, and who are required to board away from home, shall receive straight pay at the rate two (2) hours for every eight (8) hours for the hours that they are idle. The Company will cover the costs of all lodging.

8. Employees required to use their personal vehicle during their electric storm restoration assignment, who have completed a Company leasing form, shall receive full insurance coverage in case of any damage or accidents. Additionally, employees will be compensated fifty-one dollars (\$51.00) per day for the first one hundred (100) miles and additional mileage costs for each mile thereafter.
9. The use of Brooklyn Union employees for electric storm restoration purposes in Nassau and Suffolk is a new program. Accordingly, a) this agreement may not address all of the situations which may arise and all of the terms and conditions which should apply to Brooklyn Union employees performing this work; and b) the Company must reserve the right to modify the terms of this agreement as it deems appropriate. The Company and the Union will address and resolve any problems that may arise in connection with employees performing this work.

DATED: August 11, 1998

**THE BROOKLYN UNION GAS COMPANY  
LOCAL 101, Utility Division, Transport  
Workers Union of America, AFL-CIO**

By:

/s/Marsha Spinowitz  
President

By:

/s/William G. Bollbach  
Chairperson,  
Negotiating Committee

By:

/s/Michael Conigliaro  
Vice President

## NOTES

## NOTES

## NOTES

## NOTES

## NOTES



**Schedule A**

**For All Employees Hired Before July 16, 1980 And  
All Employees Now in Non-Entry Level Job Classifications  
Hired Before July 16, 1983**

**Schedule A – 1**

**October 16, 2001 – October 15, 2002**

**LOCAL 101 WAGE PROGRESSION SCHEDULE:  
SCHEDULE A - 1 EFFECTIVE OCTOBER 16, 2001 TO OCTOBER 15, 2002  
FOR ALL EMPLOYEES HIRED BEFORE JULY 16, 1980 AND  
ALL EMPLOYEES NOW IN NON-ENTRY LEVEL JOB CLASSIFICATIONS HIRED BEFORE JULY 16, 1983**

				PROGRESSION SCHEDULE IN YEARS											
				FIRST		SECOND		THIRD		FOURTH		FIFTH			
TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
*2929	ACCT ENGR SR POST	918.38	1,170.47	1,138.78	918.38	949.89	981.38	1,012.84	1,044.32	1,075.79	1,107.29	1,138.78	1,170.47		
*2900	ACCT ENGR SR PRE	1,033.09	1,316.60	1,280.99	1,033.09	1,068.45	1,103.93	1,139.28	1,174.73	1,210.16	1,245.57	1,280.99	1,316.60		
2212	ACCT ENGR 37.5 HR	987.73	1,200.23	1,164.85	987.73	1,033.13	1,058.46	1,093.97	1,129.36	1,164.85	1,200.23				
*2933	ACCT POST	969.64	1,207.23	1,177.38	969.64	999.34	1,028.99	1,058.69	1,088.40	1,118.03	1,147.71	1,177.38	1,207.23		
*2984	ACCT POST 92 40.0 HR	1,090.70	1,357.98	1,324.42	1,090.70	1,124.12	1,157.48	1,190.88	1,224.29	1,257.65	1,291.03	1,324.42	1,357.98		
*2902	ACCT PRE	1,090.70	1,357.98	1,324.42	1,090.70	1,124.12	1,157.48	1,190.88	1,224.29	1,257.65	1,291.03	1,324.42	1,357.98		
2001	ACCT REP 37.5 HR	849.17	946.49	923.98	849.17	872.94	899.91	899.91	923.98	923.98	946.49				
2020	ACCTG ASST CORP 37.5HR	932.88	1,027.53	1,007.62	932.88	956.69	983.60	983.60	1,007.62	1,007.62	1,027.53				
2002	ACCTG ASST DIST 37.5 HR	893.01	987.73	967.87	893.01	916.95	943.86	943.86	967.87	967.87	987.73				
2018	ACCTG ASST SR CORP 37.5HR	987.73	1,146.58	1,130.07	987.73	1,014.24	1,040.63	1,067.15	1,093.56	1,120.07	1,146.58				
2019	ACCTG ASST SR CORP 40 HR	987.73	1,146.58	1,130.68	987.73	1,003.57	1,019.43	1,035.37	1,051.25	1,067.12	1,083.02	1,098.91	1,114.79	1,130.68	1,146.58
2026	ACCTG ASST SR 37.5 HR	932.88	1,027.53	1,007.62	932.88	956.69	983.60	983.60	1,007.62	1,007.62	1,027.53				
2011	ACCTG ASST 37.5 HR	893.01	987.73	967.87	893.01	916.95	943.86	943.86	967.87	967.87	987.73				
2062	ACCTG CLERK 1 PT 37.5 HR	835.82	835.82	835.82											
2108	ACCTG CLERK 2 PT 40 HR	733.15	733.15	733.15											
2060	ACCTG CLERK 3 PT 37.5 HR	321.79	321.97	321.79	321.79	321.97									
*2935	ADM ASST CSD POST	860.16	1,095.92	1,066.42	860.16	889.60	919.09	948.57	978.05	1,007.48	1,037.00	1,066.42	1,095.92		
*2903	ADM ASST CSD PRE	967.52	1,232.77	1,199.57	967.52	1,000.68	1,033.85	1,067.00	1,100.16	1,133.28	1,166.48	1,199.57	1,232.77		
*2957	ADM ASST MAT MGT POST 37.5 HR	899.14	1,145.67	1,114.74	899.14	929.92	960.75	991.53	1,022.32	1,053.09	1,083.95	1,114.74	1,145.67		
*2915	ADM ASST MAT MGT PRE	1,011.39	1,288.73	1,253.92	1,011.39	1,046.01	1,080.74	1,115.35	1,149.97	1,184.63	1,219.28	1,253.92	1,288.73		



**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE A - 1 EFFECTIVE OCTOBER 16, 2001 TO OCTOBER 15, 2002**  
**FOR ALL EMPLOYEES HIRED BEFORE JULY 16, 1980 AND**  
**ALL EMPLOYEES NOW IN NON-ENTRY LEVEL JOB CLASSIFICATIONS HIRED BEFORE JULY 16, 1983**

				PROGRESSION SCHEDULE IN YEARS										
				FIRST			SECOND		THIRD		FOURTH		FIFTH	
TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2040	CHAUFFEUR TRACTOR TRAILER	25.52	25.52	25.52										
2045	CHEMIST	1,018.50	1,174.05	1,148.18	1,018.50	1,044.46	1,070.32	1,096.31	1,122.17	1,148.18	1,174.05			
2047	CHEMIST SENIOR 37.5 HR	1,259.28	1,259.28	1,259.28										
*2939	CHIEF CLERK GAS OPER POST	854.85	1,145.67	1,109.27	854.85	891.24	927.55	963.92	1,000.24	1,036.61	1,072.93	1,109.27	1,145.67	
2056	CLK ACCTG NO 1 ACCT 37.5 HR	849.17	946.49	923.98	849.17	872.94	899.91	899.91	923.98	923.98	946.49			
2055	CLK ACCTG NO 1 37.5 HR	835.82	933.37	910.78	835.82	859.81	886.77	886.77	910.78	910.78	933.37			
2057	CLK ACCTG NO 2 37.5 HR	792.94	884.54	859.81	792.94	809.11	828.00	843.89	859.81	859.81	884.54			
2059	CLK ACCTG NO 3 37.5 HR	635.43	835.82	802.35	635.43	652.21	668.84	702.24	735.68	769.06	802.35	835.82		
2734	CLK ACCTG NO. 1 CIAS	737.29	933.37	900.69	737.29	769.97	802.65	835.34	868.00	900.69	933.37			
2733	CLK ACCTG NO. 2 CIAS	561.75	702.20	678.83	561.75	585.18	608.57	632.00	655.40	678.83	702.20			
2725	CLK ACCTG NO.2 ACCTG POST 92	558.24	884.54	807.52	558.24	684.64	807.52	884.54						
2116	CLK CNTL SR CUST ACCT 37.5HR	954.98	1,049.84	1,029.94	954.98	979.04	1,002.84	1,002.84	1,029.94	1,029.94	1,049.84			
2730	CLK COMM NO.1 37.5HR POST92	737.29	933.37	815.76	737.29	776.51	815.76	815.76	815.76	815.76	933.37			
2728	CLK COMM NO.2 37.5HR POST92	561.75	702.20	674.12	561.75	589.86	617.92	646.01	674.12	702.20				
2067	CLK COMM ASST HD 37.5 HR	941.82	987.73	965.91	941.82	965.91	987.73							
2078	CLK COMM IND APPL 37.5 HR	933.75	1,031.21	1,008.67	933.75	957.58	984.64	984.64	1,008.67	1,008.67	1,031.21			
2069	CLK COMM NO 1 37.5 HR	835.82	933.37	910.78	835.82	859.81	886.77	886.77	910.78	910.78	933.37			
2072	CLK COMM NO.2 TREAS 37.5 HR	638.62	884.54	843.43	638.62	679.59	720.55	761.54	802.47	843.43	884.54			
2071	CLK COMM NO 2 37.5 HR	792.94	884.54	859.81	792.94	809.11	828.00	843.89	859.81	859.81	884.54			
2073	CLK COMM NO 3 37.5 HR	589.89	835.82	794.84	610.40	631.01	671.94	712.93	753.82	794.84	835.82			

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
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**ALL EMPLOYEES NOW IN NON-ENTRY LEVEL JOB CLASSIFICATIONS HIRED BEFORE JULY 16, 1983**

					PROGRESSION SCHEDULE IN YEARS										
					FIRST			SECOND		THIRD		FOURTH		FIFTH	
TITLE DESCRIPTION		MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2052	CLK CONS ANALYS 37.5 HR	672.72	774.49	757.50	672.72	689.71	706.60	723.60	740.54	757.50	774.49				
2115	CLK CONTROL CUST SER 40HR	835.82	933.37	910.78	835.82	859.81	886.77	886.77	910.78	910.78	933.37				
2095	CLK CONTROL PROP MAINT 37.5	890.29	1,062.11	1,033.47	890.29	918.97	947.58	976.17	1,004.83	1,033.47	1,062.11				
2074	CLK DEPOSIT 37.5 HR	868.97	966.40	943.87	868.97	892.94	919.98	919.98	943.87	943.87	966.40				
2101	CLK EXECUTIVE 37.5 HR	731.12	930.08	913.54	731.12	767.62	804.10	840.59	877.05	913.54	950.08				
2070	CLK GEN CUST SER 40.0 HR	983.78	983.78	983.78	983.78										
2089	CLK GEN MATLS MGT	683.11	977.81	928.61	707.71	732.22	781.34	830.44	879.53	928.61	977.81				
2081	CLK GEN NO 1 37.5 HR	835.82	933.37	910.78	835.82	859.81	886.77	886.77	910.78	910.78	933.37				
2004	CLK GEN NO 1 40 HR POST*9	518.36	933.37	891.85	518.36	559.88	601.35	642.86	684.34	725.87	767.37	808.85	850.34	891.85	933.37
1083	CLK GEN NO 2 37.5 HR	667.26	835.82	807.75	667.26	693.33	723.41	751.58	779.61	807.75	835.82				
2084	CLK GEN NO 3 37.5 HR	551.88	750.18	717.07	568.41	584.97	617.99	651.00	683.99	717.07	750.18				
2363	CLK GEN NO1 QCST	935.56	988.62	979.77	935.56	944.40	953.25	962.09	970.90	979.77	988.62				
2120	CLK GEN TREASURY 37.5 HR	870.70	968.23	945.67	870.70	894.67	921.68	921.68	945.67	945.67	968.23				
2076	CLK GEN 1 MKT ADV 37.5 HR	884.20	981.70	959.14	884.20	908.02	935.12	935.12	959.14	959.14	981.70				
2082	CLK GEN 1 PUR QC 37.5HR	874.59	972.05	949.55	874.59	898.52	925.54	925.54	949.55	949.55	972.05				
2088	CLK GEN 2 MKT ADV 37.5 HR	693.78	862.38	834.28	693.78	721.87	749.95	778.07	806.13	834.28	862.38				
2098	CLK HD CLAIM/SECTY 37.5 HR	954.98	1,049.84	1,029.94	954.98	979.04	1,002.84	1,002.84	1,029.94	1,029.94	1,049.84				
2085	CLK HD COMM'L 37.5 HR	954.98	1,049.84	1,029.94	954.98	979.04	1,002.84	1,002.84	1,029.94	1,029.94	1,049.84				
*2931	CLK HD SECTION ACCTG POST	918.38	1,170.47	1,138.78	918.38	949.89	981.38	1,012.84	1,044.32	1,075.79	1,107.29	1,138.78	1,170.47		
*2901	CLK HD SECTION ACCTG PRE	1,033.09	1,316.60	1,280.99	1,033.09	1,068.45	1,103.93	1,139.28	1,174.73	1,210.16	1,245.57	1,280.99	1,316.60		

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
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**FOR ALL EMPLOYEES HIRED BEFORE JULY 16, 1980 AND**  
**ALL EMPLOYEES NOW IN NON-ENTRY LEVEL JOB CLASSIFICATIONS HIRED BEFORE JULY 16, 1983**

				PROGRESSION SCHEDULE IN YEARS											
				FIRST			SECOND			THIRD		FOURTH		FIFTH	
TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2583	CLK HD URBAN AFFAIRS	954.98	1,049.84	1,029.94	954.98	979.04	1,002.84	1,002.84	1,029.94	1,029.94	1,049.84				
2117	CLK HEAD CONTROL 37.5	987.73	1,146.58	1,120.07	987.73	1,014.24	1,040.63	1,067.15	1,093.56	1,120.07	1,146.58				
2087	CLK HEAD CUST SVC 37.5 HR	941.82	987.73	965.91	941.82	965.91	987.73								
2091	CLK HOUSE HEATING 37.5 HR	814.57	906.12	881.37	814.57	830.67	849.62	865.51	881.37	881.37	906.12				
2099	CLK HOUSE HEATING A 37.5 HR	596.22	906.12	802.77	596.22	647.84	699.54	751.13	802.77	802.77	906.12				
2705	CLK HOUSE HEATING B POST 98	398.56	520.46	508.27	398.56	410.74	422.93	435.13	447.32	459.50	471.69	483.88	496.08	508.27	520.46
2634	CLK INVENT CTL MMD 37.5 HR	940.00	1,034.80	1,014.71	940.00	963.81	990.80	990.80	1,014.71	1,014.71	1,034.80				
2724	CLK METER REPAIR SR	935.16	1,015.78	1,001.98	935.16	948.59	962.03	975.50	988.92	1,001.98	1,015.78				
2086	CLK MTR RPR HEAD 37.5 HR	893.01	987.73	967.87	893.01	916.95	943.86	943.86	967.87	967.87	987.73				
2103	CLK PRICE MKT ADV 37.5 HR	835.82	933.37	910.78	835.82	859.81	886.77	886.77	910.78	910.78	933.37				
2109	CLK SPECIAL LEDGER 37.5 HR	835.82	957.96	937.63	835.82	856.18	876.60	897.00	917.25	937.63	957.96				
2113	CLK STCK MAT MGT 37.5 HR	793.12	884.66	860.09	793.12	809.14	828.12	843.98	860.09	860.09	884.66				
2111	CLK STCK MKT ADV 37.5 HR	792.94	884.54	859.81	792.94	809.11	828.00	843.89	859.81	859.81	884.54				
2114	CLK STCK STNRY TRUCK OP 37.5	769.01	918.57	868.72	769.01	793.93	818.86	843.73	868.72	868.72	918.57				
2065	CLK TELLER PT 37.5 HR	849.17	849.17	849.17											
2131	CLK TELLER PT 40 HR	785.10	785.10	785.10											
2092	CLK TELLER 37.5 HR	849.17	946.49	923.98	849.17	872.94	899.91	899.91	923.98	923.98	946.49				
2736	CLK TELLER 37.5 HR POST 92	631.98	842.60	789.95	631.98	684.64	737.29	737.29	789.95	789.95	842.60				
2119	CLK TRAFFIC 37.5 HR	1,067.33	1,162.38	1,142.36	1,067.33	1,094.45	1,118.36	1,118.36	1,142.36	1,142.36	1,162.38				
2823	CLK TYPIST 37.5 HR	589.89	835.82	794.84	610.40	631.01	671.94	712.93	753.82	794.84	835.82				

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE A - 1 EFFECTIVE OCTOBER 16, 2001 TO OCTOBER 15, 2002**  
**FOR ALL EMPLOYEES HIRED BEFORE JULY 16, 1980 AND**  
**ALL EMPLOYEES NOW IN NON-ENTRY LEVEL JOB CLASSIFICATIONS HIRED BEFORE JULY 16, 1983**

TITLE DESCRIPTION		PROGRESSION SCHEDULE IN YEARS													
		FIRST			SECOND			THIRD		FOURTH		FIFTH			
MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2130	COLLECTION CONTROLLER	910.82	1,027.47	1,008.03	910.82	930.31	949.72	969.18	988.58	1,008.03	1,027.47				
2123	COLLECTOR	867.47	968.96	928.80	867.47	883.32	904.87	904.87	928.80	928.80	968.96				
2136	COMPUTER LIBRARIAN SR 37.5	941.87	1,079.77	1,056.71	941.87	964.86	987.86	1,010.75	1,033.81	1,056.71	1,079.77				
2645	CORROSION TECH HELPER	12.31	17.79	16.87	12.31	13.21	14.12	15.04	15.97	16.87	17.79				
2649	CORROSION TECHNICIAN	18.37	23.79	22.93	18.37	19.26	20.16	21.07	21.98	22.93	23.79				
2810	CORROSION TECHNICIAN PRE 92	953.12	1,102.72	1,077.80	953.12	978.00	1,003.02	1,027.91	1,052.85	1,077.80	1,102.72				
2650	CORROSION TECHNICIAN SR	23.82	27.56	26.94	23.82	24.45	25.09	25.70	26.33	26.94	27.56				
2735	CREW LEADER	27.91	29.38	29.24	27.91	28.06	28.20	28.35	28.50	28.64	28.79	28.94	29.08	29.24	29.38
2061	CUST INQUIRY REP FT 37.5 HR	867.11	867.11	867.11											
2124	CUST INQUIRY REP FT 40 HR	801.68	801.68	801.68											
2687	CUST SERV REP 37.5	886.73	1,013.97	992.68	886.73	907.96	929.08	950.31	971.64	992.68	1,013.97				
2276	CUST SERVICE REP 40 HR	886.73	1,013.97	1,001.27	886.73	899.43	912.16	924.88	937.62	950.32	963.06	975.81	988.53	1,001.27	1,013.97
2157	CUSTODIANS RECORDS ASST 37.5	884.54	979.19	959.54	884.54	908.49	935.38	935.38	959.34	959.34	979.19				
2155	CUSTODIANS RECORDS 37.5 HR	987.73	1,146.58	1,120.07	987.73	1,014.24	1,040.63	1,067.15	1,093.56	1,120.07	1,146.58				
2738	CUSTOMER SERVICE ASSOC	398.74	631.98	608.66	398.74	422.07	445.39	468.72	492.04	515.37	538.70	562.03	585.33	608.66	631.98
2137	DATA ENTRY COORD 37.5 HR	925.79	1,023.14	1,000.68	925.79	949.66	976.66	976.66	1,000.68	1,000.68	1,023.14				
2161	DELIVERER	18.53	21.10	18.53	18.53	21.10									
2704	DISPATCHER POST 98	1,084.11	1,130.13	1,125.52	1,084.11	1,088.72	1,093.31	1,097.92	1,102.51	1,107.13	1,111.71	1,116.32	1,120.93	1,125.52	1,130.13
2179	DISPLAY ASSISTANT 37.5 HR	877.75	975.20	952.60	877.75	901.74	928.52	928.52	952.60	952.60	975.20				
2181	DISPLAY ASST APPRNT 37.5 HR	667.26	835.82	807.75	667.26	695.33	723.41	751.58	779.61	807.75	835.82				
2180	DISPLAY DESIGNER SR 37.5 HR	1,083.31	1,200.18	1,161.24	1,083.31	1,102.74	1,122.23	1,122.23	1,161.24	1,161.24	1,200.18				



**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE A - 1 EFFECTIVE OCTOBER 16, 2001 TO OCTOBER 15, 2002**  
**FOR ALL EMPLOYEES HIRED BEFORE JULY 16, 1980 AND**  
**ALL EMPLOYEES NOW IN NON-ENTRY LEVEL JOB CLASSIFICATIONS HIRED BEFORE JULY 16, 1983**

				PROGRESSION SCHEDULE IN YEARS											
				FIRST			SECOND		THIRD		FOURTH		FIFTH		
TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS		
2291	DISPLAY DESIGNER SR 40.0 HR.	1,083.31	1,200.18	1,161.24	1,083.31	1,102.74	1,122.23	1,122.23	1,161.24	1,161.24	1,200.18				
2163	DISPLAY DESIGNER 37.5 HR	1,010.59	1,127.49	1,085.47	1,010.59	1,026.64	1,049.62	1,049.62	1,085.47	1,085.47	1,127.49				
2182	DISPLAY PRSON-CONST SNR 37.5	950.48	1,047.87	1,015.36	950.48	966.67	982.93	982.93	1,015.36	1,015.36	1,047.87				
2171	DISPTCH DISTR 37.5 HR	1,049.58	1,095.53	1,071.46	1,049.58	1,071.46	1,071.46	1,095.53							
2280	DISPTCH DISTR 40 HR	1,049.58	1,095.53	1,090.88	1,049.58	1,054.19	1,058.74	1,063.34	1,067.96	1,072.48	1,077.11	1,081.70	1,086.28	1,090.88	1,095.53
2175	DISPTCH ORDER	1,084.11	1,130.13	1,106.18	1,084.11	1,106.18	1,106.18	1,130.13							
2174	DISPTCH TRANSP 37.5 HR	886.77	934.16	910.49	886.77	910.49	910.49	934.16							
2172	DISPTCH TRUCK DIST 37.5 HR	1,011.77	1,057.71	1,033.69	1,011.77	1,033.69	1,033.69	1,057.71							
2186	DRAFTING CLERK 37.5 HR	684.68	853.25	825.17	684.68	712.74	740.85	769.04	797.07	825.17	853.25				
2189	DRAFTING TECH SR 37.5 HR	990.66	1,072.02	1,056.30	990.66	1,009.39	1,033.50	1,033.50	1,056.30	1,056.30	1,072.02				
2183	DRAFTING TECH 37.5 HR	818.51	910.16	885.49	818.51	834.59	853.55	869.44	885.49	885.49	910.16				
2191	DRIP PERSON	23.38	24.05	23.38	23.38	24.05									
2197	ELECT	24.49	26.74	26.36	24.49	24.90	25.29	26.10	26.36	26.36	26.74				
2199	ELECT A GAS OPNS	27.74	27.74	27.74											
2198	ELECT SYSTEMS SUPPORT	24.49	26.09	25.49	24.49	24.97	25.49	25.49	26.09						
2205	ELECTRONIC TECH RADIO LIC	28.41	29.80	29.11	28.41	29.11	29.80								
*2941	ENGINEER AIDE GAS OPER POST	936.29	1,192.82	1,160.63	936.29	968.35	1,000.35	1,032.42	1,064.47	1,096.51	1,128.61	1,160.63	1,192.82		
2270	ENGINEER ASST TO 37.5 HR	987.73	1,213.42	1,175.93	987.73	1,025.35	1,062.99	1,100.61	1,138.25	1,175.93	1,213.42				
2152	ENGINEER ASST TO 40.0 HR	987.73	1,213.42	1,175.93	987.73	1,025.35	1,062.99	1,100.61	1,138.25	1,175.93	1,213.42				
2245	ENGINEER HOIST LIC	26.64	27.90	27.50	26.64	27.02	27.50	27.90							

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE A - 1 EFFECTIVE OCTOBER 16, 2001 TO OCTOBER 15, 2002**  
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**ALL EMPLOYEES NOW IN NON-ENTRY LEVEL JOB CLASSIFICATIONS HIRED BEFORE JULY 16, 1983**

				PROGRESSION SCHEDULE IN YEARS											
				FIRST			SECOND			THIRD		FOURTH		FIFTH	
TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2251	ENGINEER LIC	27.58	28.43	28.06	27.58	28.08	28.44								
2742	ENVIRONMENTAL ANALYST 37.5	1,273.34	1,301.41	1,294.38	1,273.34	1,280.36	1,287.37	1,294.38	1,301.41						
2275	EQUIPMENT MAINTAINER	24.14	24.14	24.14											
2657	FCM APPRENTICE	14.04	17.55	16.38	14.04	15.21	16.38	17.55							
2658	FCM APPRENTICE SENIOR	18.27	22.81	21.29	18.27	19.77	21.29	22.81							
2656	FCM APPRENTICE TRAINEE	9.50	13.31	12.06	9.50	10.78	12.06	13.31							
2375	FCM ELEC/INSTRUMENT TECH	31.86	31.86	31.86											
2653	FCM MECHANIC	23.52	25.27	25.18	23.52	23.81	24.13	24.41	24.72	25.18	25.27				
2654	FCM MECHANIC A	25.98	27.74	27.46	25.98	26.28	26.57	26.86	27.15	27.46	27.74				
2713	FCM MECHANIC FLD FACILITIES	23.63	27.25	26.93	23.63	25.94	26.19	26.45	26.72	26.98	27.25				
2680	FCM MECHANIC SENIOR	28.43	30.16	29.90	28.43	28.72	29.01	29.32	29.60	29.90	30.18				
2606	FCM PROCESS TECHNICIAN	24.23	25.96	25.68	24.23	24.50	24.82	25.12	25.38	25.68	25.98				
2604	FCM PROCESS TECHNICIAN A	26.69	28.43	28.14	26.69	26.98	27.26	27.56	27.85	28.14	28.43				
2602	FCM PROCESS TECHNICIAN SR	29.15	30.91	30.62	29.15	29.44	29.74	30.03	30.33	30.62	30.91				
2014	FIELD OPERS INSPECTOR A	24.36	25.91	25.75	24.36	24.52	24.67	24.83	24.98	25.13	25.29	25.44	25.60	25.75	25.91
2013	FIELD OPERS INSPECTOR B	22.67	23.14	23.09	22.67	22.71	22.76	22.81	22.86	22.90	22.95	23.00	23.05	23.09	23.14
2000	FIELD OPERS INSPECTOR C	20.05	21.25	21.13	20.05	20.17	20.29	20.41	20.53	20.65	20.77	20.89	21.01	21.13	21.25
2746	FIELD REP 40 HR	1,135.64	1,199.00	1,177.76	1,135.64	1,135.64	1,135.64	1,135.64	1,156.70	1,156.70	1,177.76	1,177.76	1,199.00		
2350	FIELD REP 40 HR POST 92	946.74	1,084.93	1,065.41	946.74	972.39	998.17	1,023.85	1,049.60	1,065.41	1,084.93				
2368	FIELD REPRESENT	1,100.63	1,198.83	1,178.99	1,100.63	1,127.74	1,136.60	1,136.60	1,178.99	1,178.99	1,198.83				
2369	FIELD REPRESENT OFFICE	1,012.63	1,130.85	1,090.98	1,012.63	1,039.70	1,062.84	1,062.84	1,090.98	1,090.98	1,110.83				





**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE A - I EFFECTIVE OCTOBER 16, 2001 TO OCTOBER 15, 2002**  
**FOR ALL EMPLOYEES HIRED BEFORE JULY 16, 1980 AND**  
**ALL EMPLOYEES NOW IN NON-ENTRY LEVEL JOB CLASSIFICATION'S HIRED BEFORE JULY 16, 1983**

					PROGRESSION SCHEDULE IN YEARS									
					FIRST		SECOND		THIRD		FOURTH		FIFTH	
TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2508	MECH DIST A FLD TR Q/C	30.58	30.58	30.58										
2506	MECH DIST A FLD TRAINER	29.38	29.38	29.38										
2731	MECH DIST A POST 98	25.46	27.25	27.08	25.46	25.63	25.82	25.99	26.19	26.35	26.53	26.71	26.89	27.08
2505	MECH DIST B	22.78	23.27	22.78	22.78	23.27								
2727	MECH DIST B POST 98	21.75	23.27	23.11	21.75	21.91	22.06	22.20	22.36	22.51	22.67	22.81	22.97	23.11
2491	MECH METER A	24.62	26.09	25.31	24.62	25.31	26.09							
2495	MECH METER B	21.10	22.02	21.56	21.10	21.56	22.02							
2499	MECH METER SPECIAL	26.75	28.11	27.41	26.75	27.41	28.11							
2484	MECH SVST SUPPT	24.49	26.09	25.49	24.49	24.97	25.49	25.49	26.09					
2509	MESSENGER 37.5 HR	551.88	750.18	717.07	568.41	584.97	617.99	651.00	683.99	717.07	750.18			
2689	METER READER POST 98	412.47	560.69	484.83	412.47	436.59	460.70	484.83	508.94	535.98	560.69			
2859	METRETEK TECH	27.88	28.86	28.40	27.88	28.40	28.86							
2701	OPER DIST C POST 92	19.65	19.65	19.65										
2719	OPER DIST C POST 98	16.85	19.65	19.38	16.85	17.14	17.42	17.70	17.98	18.26	18.54	18.81	19.10	19.38
2549	OPER DISTRIBUTION C	21.25	21.25	21.25										
2609	OPER SCREENALL/BCKHOE/PAYLDR	22.34	23.13	23.02	22.34	22.46	22.60	22.72	22.85	23.02	23.13			
2608	OPER SLF-LDG VEH GVW 26000+	22.34	23.13	23.02	22.34	22.46	22.60	22.72	22.85	23.02	23.13			
2875	OPERATOR SR. OFFSITE	31.01	31.01	31.01										
2378	OPNS ASST DIST	889.64	987.13	977.28	889.64	899.18	909.09	918.89	928.59	938.36	948.09	957.85	967.52	977.28
2514	OPNS ASST DIST	889.64	987.13	964.58	889.64	913.60	940.61	940.61	964.58	964.58	987.13			
2516	OPNS ASST GAS OPS	18.40	23.31	22.08	18.40	19.62	20.86	22.08	23.31					

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					PROGRESSION SCHEDULE IN YEARS										
					FIRST			SECOND		THIRD		FOURTH		FIFTH	
TITLE DESCRIPTION		MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2591	OPR A DIST OPNS	27.88	27.88	27.88											
2850	OPR ASSISTANT SNG	26.87	26.87	26.87											
2715	OPR C TRAINER POST 98	12.94	15.54	12.94	12.94	15.54									
2518	OPR CHIEF LNG	32.25	32.25	32.25											
2534	OPR CHIEF SNG/LNG	33.95	33.95	33.95											
2528	OPR DATA PROC NO 3	589.89	835.82	794.84	610.40	631.01	671.94	712.93	753.82	794.84	835.82				
2545	OPR DISTRIBUTION A	27.25	27.25	27.25											
2547	OPR DISTRIBUTION B	21.82	21.82	21.82											
2723	OPR DISTRIBUTION B POST 98	20.60	21.82	21.89	20.60	20.72	20.84	20.96	21.08	21.22	21.33	21.46	21.59	21.69	21.82
2522	OPR DUMP TRUCK 1.5T+	22.32	22.32	22.32											
2523	OPR HOIST CHERRY PICKER(LIC)	27.25	28.51	28.13	27.25	27.64	28.13	28.51							
2562	OPR LEAD DATA ENTRY 37.5 HR	835.82	933.37	910.78	835.82	859.81	886.77	886.77	910.78	910.78	933.37				
2357	OPR LEAD MICRO MACH 37.5 HR	925.79	1,023.14	1,000.68	925.79	949.66	976.66	976.66	1,000.68	1,000.68	1,023.14				
2558	OPR LEAD REPRO MACH 37.5 HR	925.79	1,023.14	1,000.68	925.79	949.66	976.66	976.66	1,000.68	1,000.68	1,023.14				
2564	OPR LEAD SYSTEMS 37.5 HR	1,051.39	1,148.77	1,126.22	1,051.39	1,075.38	1,102.31	1,102.31	1,126.22	1,126.22	1,148.77				
2530	OPR LNG	29.21	29.21	29.21											
2716	OPR LNG ASST	25.70	27.21	25.70	25.70	27.21									
2532	OPR MAIL INSERT MACH 37.5 HR	792.94	884.54	859.81	792.94	809.11	828.00	843.89	859.81	859.81	884.54				
2540	OPR OFF-SITE	24.05	24.05	24.05											
2535	OPR REPRO MACH SR 37.5 HR	877.86	975.40	952.84	877.86	901.85	928.86	928.86	952.84	952.84	975.40				
2533	OPR REPRO MACH 37.5	589.89	835.82	794.84	610.40	631.01	671.94	712.93	753.82	794.84	835.82				

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
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					PROGRESSION SCHEDULE IN YEARS										
					FIRST			SECOND		THIRD		FOURTH		FIFTH	
					3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
TITLE DESCRIPTION	MIN	MAX	P. P.												
2536	OPR SNG/LNG	32.25	32.25	32.25											
2541	OPR STATION A LIC	26.71	26.71	26.71											
2543	OPR STATION B	24.58	24.58	24.58											
2566	OPR SYSTEMS A 37.5 HR	925.79	1,023.14	1,000.68	925.79	949.66	976.66	976.66	1,000.68	1,000.68	1,023.14				
2565	OPR SYSTEMS 37.5 HR	890.27	987.73	965.15	890.27	914.16	941.10	941.10	965.15	965.15	987.73				
2561	OPR TELEPHONE NGHT 37.5 HR	605.06	884.54	837.94	628.29	651.66	698.27	744.83	791.34	837.94	884.54				
2559	OPR TELEPHONE 37.5 HR	589.89	863.02	817.46	612.72	635.43	680.97	726.52	771.95	817.46	863.02				
2068	OPR TELPHONE PT 37.5 HR	298.08	298.92	298.08	298.08	298.92									
2521	OPR WORD PROCESS	571.03	933.37	878.96	607.41	661.73	716.04	770.34	824.68	878.96	933.37				
2567	PAINTER	22.60	23.38	23.01	22.60	23.01	23.01	23.38							
2569	PAINTER BODY TRANSP	24.49	26.09	25.49	24.49	24.97	25.49	25.49	26.09						
2572	PARTS PERSON TRANS	22.66	23.35	23.33	22.66	23.10	23.12	23.33	23.55						
2576	PHOTOG ASST APPR 37.5 HR	589.89	835.82	794.84	610.40	631.01	671.94	712.93	753.82	794.84	835.82				
2578	PHOTOG ASST 37.5 HR	877.75	975.20	952.60	877.75	901.74	928.52	928.52	952.60	952.60	975.20				
2575	PHOTOG 37.5 HR	966.49	1,088.40	1,046.33	966.49	1,006.52	1,046.52	1,046.33	1,046.33	1,088.40					
2573	PLANT PROTECTION PERSON	20.05	21.20	20.63	20.05	20.63	21.20								
2574	PLANT PROTECTION PERSON SR	21.60	22.76	22.18	21.60	22.18	22.76								
*2979	PUBLIC RELATIONS ASST POST	851.44	1,143.69	1,107.11	851.44	887.95	924.47	960.99	997.51	1,034.02	1,070.59	1,107.11	1,143.69	0.00	
2599	READER METER	775.77	959.07	928.50	791.01	806.34	836.79	867.39	897.92	928.50	959.07				
2598	READER METER (NIGHT SKJP)	775.77	959.07	928.50	791.01	806.34	836.79	867.39	897.92	928.50	959.07				
2594	READER METER SCH B	412.47	738.62	688.24	461.69	486.84	537.22	587.58	637.91	688.24	738.62				

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE A - 1 EFFECTIVE OCTOBER 16, 2001 TO OCTOBER 15, 2002**  
**FOR ALL EMPLOYEES HIRED BEFORE JULY 16, 1980 AND**  
**ALL EMPLOYEES NOW IN NON-ENTRY LEVEL JOB CLASSIFICATIONS HIRED BEFORE JULY 16, 1983**

TITLE DESCRIPTION	MIN	MAX	P. P.	PROGRESSION SCHEDULE IN YEARS												
				FIRST			SECOND			THIRD			FOURTH		FIFTH	
				3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2138 REP CAD 37.5 HR	910.82	1,027.47	1,008.03	910.82	930.31	949.72	969.18	988.58	1,008.03	1,027.47						
2156 REP CUST INQ SR 37.5 HR	949.58	1,066.26	1,046.87	949.58	969.09	988.52	1,007.98	1,027.37	1,046.87	1,066.26						
2158 REP CUST INQ 37.5 HR	886.73	1,013.97	992.68	886.73	907.96	929.08	950.31	971.64	992.68	1,013.97						
2273 REP CUST INQ 40 HR	886.73	1,013.97	1,001.27	886.73	899.43	912.16	924.88	937.62	950.32	963.06	975.81	988.53	1,001.27	1,013.97		
2066 REP DIST OFF PT 37.5 HR	886.73	886.73	886.73													
2132 REP DIST OFF PT 40.0 HR	829.14	829.14	829.14													
2093 REP DIST OFF 37.5 HR	886.73	1,013.97	992.68	886.73	907.96	929.08	950.31	971.64	992.68	1,013.97						
2094 REP DIST OFF SR 37.5 HR	948.48	1,043.35	1,027.55	948.48	964.32	980.12	995.94	1,011.73	1,027.55	1,043.35						
2005 REP DIST OFF SR 40.0 HR	948.48	1,043.35	1,027.55	948.48	964.32	980.12	995.94	1,011.73	1,027.55	1,043.35						
2371 REP ENERGY CONSERV	706.13	965.08	921.83	706.13	749.30	792.45	835.56	878.69	921.83	965.08						
2600 REP REGULATORY INQY 37.5 HR	949.58	1,066.26	1,046.87	949.58	969.09	988.52	1,007.98	1,027.37	1,046.87	1,066.26						
2160 REP SPEC LEDGER SR 37.5 HR	910.82	1,027.47	1,008.03	910.82	930.31	949.72	969.18	988.58	1,008.03	1,027.47						
2711 SENIOR PHOTOGRAPHER	838.96	1,151.23	1,121.99	838.96	888.19	917.42	946.63	975.86	1,005.09	1,034.33	1,063.56	1,092.77	1,121.99	1,151.23		
2669 SEPARATOR PERSON	23.14	23.14	23.14													
2692 SNOW REMOVAL L101	28.69	28.69	28.69													
2693 SNOW REMOVAL OT CALL IN L101	47.96	47.96	47.96													
*2959 SPECIAL INQUIRY ANAL POST	955.56	1,217.75	1,184.86	955.56	988.26	1,021.06	1,053.84	1,086.58	1,119.33	1,152.12	1,184.86	1,217.75				
*2916 SPECIAL INQUIRY ANAL PRE	1,074.87	1,369.78	1,332.80	1,074.87	1,111.68	1,148.59	1,185.46	1,222.24	1,259.10	1,295.98	1,332.80	1,369.78				
*2914 SR ART&PRODUCTION ASST PRE	966.20	1,294.96	1,253.86	966.20	1,007.32	1,048.40	1,089.47	1,130.52	1,171.61	1,212.70	1,253.86	1,294.96				
2694 STENO CLERICAL 37.5 HR	589.89	884.54	835.32	614.50	639.04	688.06	737.15	786.36	835.32	884.54						
2696 STENO SECRETARIAL 37.5 HR	710.67	933.37	896.25	729.16	747.70	784.86	822.01	859.08	896.23	933.37						



**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
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**ALL EMPLOYEES NOW IN NON-ENTRY LEVEL JOB CLASSIFICATIONS HIRED BEFORE JULY 16, 1983**

				PROGRESSION SCHEDULE IN YEARS											
				FIRST			SECOND			THIRD		FOURTH		FIFTH	
TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2699	STOCK PERSON DATA PROCESSING	806.39	876.62	857.45	806.39	822.28	838.27	857.45	857.45	876.62					
2697	STOCK PERSON 37.5 HR	612.77	835.91	798.78	631.48	650.02	687.22	722.41	761.60	798.78	835.91				
2698	STRKPR ASST MATMGT 37.5HR	940.00	1,034.80	1,014.71	940.00	963.81	990.80	990.80	1,014.71	1,014.71	1,034.80				
2700	STRKPR ASST SR MAJ APPL	1,051.42	1,152.83	1,142.70	1,051.42	1,061.54	1,071.71	1,081.84	1,092.00	1,102.11	1,112.27	1,122.44	1,132.56	1,142.70	1,152.83
2703	STRKPR ASST SR MATMGT 37.5HR	1,006.67	1,101.57	1,081.49	1,006.67	1,030.64	1,057.63	1,081.49	1,081.49	1,081.49	1,101.57				
2702	STRKPR ASST SR STNRY 37.5 HR	977.47	1,072.31	1,052.22	977.47	1,001.35	1,028.38	1,028.38	1,052.22	1,052.22	1,072.31				
2551	SURVEY OPR TRUCK	22.67	23.14	22.67	22.67	23.14									
2722	SVC PERSON A COORD DF	28.90	30.58	30.32	28.90	29.19	29.46	29.76	30.04	30.32	30.58				
2681	SVC PERSON A FLD TR	28.42	29.38	28.94	28.42	28.94	29.38								
2682	SVC PERSON A FLD TRN D/F	30.58	30.58	30.58											
2671	SVC PERSON A GEN APPL	27.01	27.88	27.42	27.01	27.42	27.88								
2673	SVC PERSON B APPL	22.44	23.08	22.44	22.44	23.08									
2675	SVC PERSON C METER & APPL	21.99	22.44	21.99	21.99	22.44									
2726	SVC PERSON C POST 98	18.27	21.06	18.27	18.27	21.06									
2677	SVC PERSON D LOCK UNLOCK	21.59	21.59	21.59											
2583	SVC PERSON TRAINEE CSD	13.90	17.08	13.90	13.90	17.08									
2670	SVC SPECIAL DIST 37.5 HR	899.61	997.17	974.58	899.61	923.59	950.60	950.60	974.58	974.58	997.17				
*2964	SYS ASST SYS SERVICES POST	797.25	1,068.32	1,041.15	797.25	824.39	851.46	878.52	905.64	932.74	959.84	986.93	1,014.04	1,041.15	1,068.32
*2965	SYS ASST SYS SERVICES POST	797.25	1,068.32	1,034.37	797.25	831.16	864.99	898.90	932.73	966.63	1,000.54	1,034.37	1,068.32		
2807	SYS PROCESSOR DIST 37.5 HR	862.72	960.28	937.68	862.72	886.69	913.71	913.71	937.68	937.68	960.28				
2494	SYS PROCESSOR DIST 40 HR	862.72	960.28	950.40	862.72	872.48	882.21	891.95	901.69	911.43	921.18	930.90	940.65	950.40	960.28

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
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**ALL EMPLOYEES NOW IN NON-ENTRY LEVEL JOB CLASSIFICATIONS HIRED BEFORE JULY 16, 1983**

					PROGRESSION SCHEDULE IN YEARS									
					FIRST		SECOND		THIRD		FOURTH		FIFTH	
TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2626	TECHNICIAN PROCESS A	29.38	29.38	29.38	29.38	29.38								
2812	TELEPHONE SERV REP 37.5 HR	803.34	943.79	920.34	803.34	826.81	850.15	873.56	897.02	920.34	943.79			
2811	TELLER HEAD 37.5 HR	948.48	1,043.35	1,023.47	948.48	972.42	996.51	996.51	1,023.47	1,023.47	1,043.35			
2813	TIMEKEEP SYS SUPP 37.5 HR	862.46	960.02	937.49	862.46	886.61	913.49	913.49	937.49	937.49	960.02			
2819	TOOL REPAIR PERSON	24.29	25.90	25.35	24.29	24.83	25.35	25.35	25.90					
2820	TOOL REPAIR PERSON A	25.06	26.72	26.15	25.06	25.62	26.15	26.15	26.72					
2827	TYPIST STATISTICAL 37.5 HR	792.94	884.54	859.81	792.94	809.11	828.00	843.89	859.81	859.81	884.54			
2829	UPHOLSTERER	23.90	25.52	24.88	23.90	24.41	24.88	24.88	25.52					
2831	UPHOLSTERER A	26.93	26.93	26.93										
2835	UTILITY PERSON SYS SUPP	20.65	21.59	21.10	20.65	21.10	21.10	21.59						
2837	UTILITY WAREHOUSE PERSON	15.63	20.65	19.75	16.46	17.18	17.99	18.89	19.75	20.65				
2849	WATCH GUARD	19.75	19.75	19.75										
2853	WATCH GUARD & PORTER	704.32	806.39	790.48	723.30	739.28	755.30	771.29	790.48	806.39				
2855	WELDER	24.49	26.09	25.49	24.49	24.97	25.49	25.49	26.09					
2857	WELDER A	27.43	27.43	27.43										
2858	WELDER A QUALIFIED	29.26	29.26	29.26										
2707	WORK MEASUREMENT ANALYST	1,076.45	1,115.68	1,110.11	1,082.05	1,087.66	1,093.25	1,098.90	1,104.48	1,110.11	1,115.68			
2861	YARD PERSON	18.53	21.51	20.07	18.53	20.07	20.07	21.51						

\* ALL TITLE CODES FROM 2900 - 2999 ARE UACCRETION TITLES

**Schedule A - 2**

**October 16, 2002 - October 15, 2003**

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE A - 2 EFFECTIVE OCTOBER 16, 2002 TO OCTOBER 15, 2003**  
**FOR ALL EMPLOYEES HIRED BEFORE JULY 16, 1980 AND**  
**ALL EMPLOYEES NOW IN NON-ENTRY LEVEL JOB CLASSIFICATIONS HIRED BEFORE JULY 16, 1983**

					PROGRESSION SCHEDULE IN YEARS									
					FIRST		SECOND		THIRD		FOURTH		FIFTH	
TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
*2929 ACCT ENGR SR POST	950.52	1,211.44	1,178.64	950.52	983.14	1,015.73	1,048.29	1,080.87	1,113.44	1,146.05	1,178.64	1,211.44		
*2900 ACCT ENGR SR PRE	1,069.25	1,362.68	1,325.82	1,069.25	1,105.85	1,142.57	1,179.15	1,215.85	1,252.52	1,289.16	1,325.82	1,362.68		
2212 ACCT ENGR 37.5 HR	1,022.30	1,242.24	1,205.62	1,022.30	1,058.94	1,095.51	1,132.26	1,168.89	1,205.62	1,242.24				
*2933 ACCT POST	1,003.58	1,249.48	1,218.59	1,003.58	1,034.32	1,065.00	1,095.74	1,126.49	1,157.16	1,187.88	1,218.59	1,249.48		
*2984 ACCT POST 92 40.0 HR	1,128.87	1,405.51	1,370.77	1,128.87	1,163.46	1,197.99	1,232.56	1,267.14	1,301.67	1,336.22	1,370.77	1,405.51		
*2902 ACCT PRE	1,128.87	1,405.51	1,370.77	1,128.87	1,163.46	1,197.99	1,232.56	1,267.14	1,301.67	1,336.22	1,370.77	1,405.51		
2001 ACCT REP 37.5 HR	878.89	979.62	956.32	878.89	903.49	931.41	931.41	956.32	956.32	979.62				
2020 ACCTG ASST CORP 37.5HR	965.53	1,063.49	1,042.89	965.53	990.17	1,018.03	1,018.03	1,042.89	1,042.89	1,063.49				
2002 ACCTG ASST DIST 37.5 HR	924.27	1,022.30	1,001.75	924.27	949.04	976.90	976.90	1,001.75	1,001.75	1,022.30				
2018 ACCTG ASST SR CORP 37.5HR	1,022.30	1,186.71	1,159.27	1,022.30	1,049.74	1,077.05	1,104.50	1,131.83	1,159.27	1,186.71				
2010 ACCTG ASST SR CORP 40 HR	1,022.30	1,186.71	1,170.25	1,022.30	1,038.69	1,055.11	1,071.61	1,088.04	1,104.47	1,120.93	1,137.37	1,153.81	1,170.25	1,186.71
2026 ACCTG ASST SR 37.5 HR	965.53	1,063.49	1,042.89	965.53	990.17	1,018.03	1,018.03	1,042.89	1,042.89	1,063.49				
2011 ACCTG ASST 37.5 HR	924.27	1,022.30	1,001.75	924.27	949.04	976.90	976.90	1,001.75	1,001.75	1,022.30				
2062 ACCTG CLERK 1 PT 37.5 HR	865.07	865.07	865.07											
2108 ACCTG CLERK 2 PT 40 HR	758.81	758.81	758.81											
2060 ACCTG CLERK 3 PT 37.5 HR	333.05	333.24	333.05	333.05	333.24									
*2935 ADM ASST CSD POST	890.27	1,134.28	1,103.74	890.27	920.74	951.26	981.77	1,012.28	1,042.74	1,073.30	1,103.74	1,134.28		
*2903 ADM ASST CSD PRE	1,001.38	1,275.92	1,241.55	1,001.38	1,035.70	1,070.03	1,104.35	1,138.67	1,172.94	1,207.31	1,241.55	1,275.92		
*2937 ADM ASST MAT MGT POST 37.5 HR	930.61	1,185.77	1,153.76	930.61	962.47	994.38	1,026.23	1,058.10	1,089.93	1,121.89	1,153.76	1,185.77		
*2915 ADM ASST MAT MGT PRE	1,046.79	1,333.84	1,297.81	1,046.79	1,082.62	1,118.57	1,154.39	1,190.22	1,226.09	1,261.95	1,297.81	1,333.84		



**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE A - 2 EFFECTIVE OCTOBER 16, 2002 TO OCTOBER 15, 2003**  
**FOR ALL EMPLOYEES HIRED BEFORE JULY 16, 1980 AND**  
**ALL EMPLOYEES NOW IN NON-ENTRY LEVEL JOB CLASSIFICATIONS HIRED BEFORE JULY 16, 1983**

				PROGRESSION SCHEDULE IN YEARS											
				FIRST			SECOND		THIRD		FOURTH		FIFTH		
TITLE DESCRIPTION				MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2040	CHAUFFEUR TRACTOR TRAILER	26.41	26.41	26.41											
2045	CHEMIST	1,054.15	1,215.14	1,188.37	1,054.15	1,081.02	1,107.78	1,134.68	1,161.45	1,188.37	1,215.14				
2047	CHEMIST SENIOR 37.5 HR	1,303.35	1,303.35	1,303.35											
*2999	CHIEF CLERK GAS OPER POST	884.77	1,185.71	1,148.09	884.77	922.43	960.01	997.66	1,035.25	1,072.89	1,110.48	1,148.09	1,185.77		
2056	CLK ACCTG NO 1 ACCT 37.5 HR	878.89	979.62	956.32	878.89	903.49	931.41	931.41	956.32	956.32	979.62				
2055	CLK ACCTG NO 1 37.5 HR	865.07	966.04	942.66	865.07	889.90	917.81	917.81	942.66	942.66	966.04				
2057	CLK ACCTG NO 2 37.5 HR	820.69	915.50	889.90	820.69	837.43	856.98	873.43	889.90	889.90	915.50				
2059	CLK ACCTG NO 3 37.5 HR	657.67	865.07	830.43	657.67	675.04	692.25	726.82	761.43	795.98	830.43	865.07			
2734	CLK ACCTG NO. 1 CIAS	763.10	966.04	932.21	763.10	796.92	830.74	864.58	898.38	932.21	966.04				
2733	CLK ACCTG NO. 2 CIAS	581.41	726.78	702.59	581.41	605.66	629.87	654.12	678.34	702.59	726.78				
2725	CLK ACCTG NO.2 ACCTG POST 92	577.78	915.50	835.78	577.78	708.60	835.78	915.50							
2116	CLK NTL SR CUST ACCT 37.5HR	988.40	1,086.58	1,065.99	988.40	1,013.31	1,037.94	1,037.94	1,065.99	1,065.99	1,086.58				
2730	CLK COMM NO 1 37.5HR POST92	763.10	966.04	844.31	763.10	803.69	844.31	844.31	844.31	844.31	966.04				
2728	CLK COMM NO.2 37.5HR POST92	581.41	726.78	697.71	581.41	610.51	639.55	668.62	697.71	726.78					
2067	CLK COMM ASST HD 37.5 HR	974.78	1,022.30	999.72	974.78	999.72	1,022.30								
2078	CLK COMM IND APPL 37.5 HR	966.43	1,067.30	1,043.97	966.43	991.10	1,019.10	1,019.10	1,043.97	1,043.97	1,067.30				
2069	CLK COMM NO 1 37.5 HR	865.07	966.04	942.66	865.07	889.90	917.81	917.81	942.66	942.66	966.04				
2072	CLK COMM NO 2 TREAS 37.5 HR	660.97	915.50	872.95	660.97	703.38	745.77	788.19	830.56	872.95	915.50				
2071	CLK COMM NO 2 37.5 HR	820.69	915.50	889.90	820.69	837.43	856.98	873.43	889.90	889.90	915.50				
2073	CLK COMM NO 3 37.5 HR	610.54	865.07	822.66	610.54	653.10	695.46	737.88	780.20	822.66	865.07				

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
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		PROGRESSION SCHEDULE IN YEARS														
					FIRST			SECOND			THIRD		FOURTH		FIFTH	
TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2052	CLK CONS ANALYS 37.5 HR	696.27	801.60	784.01	696.27	713.85	731.33	748.99	766.46	784.01	801.60					
2115	CLK CONTROL CUST SER 40HR	865.07	966.04	942.66	865.07	889.90	917.81	942.66	966.04							
2095	CLK CONTROL PROP MAINT 37.5	921.45	1,099.28	1,069.64	921.45	951.13	980.75	1,010.34	1,040.00	1,069.64	1,099.28					
2074	CLK DEPOSIT 37.5 HR	899.38	1,000.22	976.91	899.38	924.19	952.18	982.18	976.91	976.91	1,000.22					
2101	CLK EXECUTIVE 37.5 HR	756.71	983.33	945.51	756.71	794.49	832.24	870.01	907.75	945.51	983.33					
2070	CLK GEN CUST SER 40.0 HR	1,018.21	1,018.21	1,018.21	1,018.21											
2089	CLK GEN MATLS MGT	707.02	1,012.03	961.11	732.48	757.85	808.69	859.51	910.31	961.11	1,012.03					
2081	CLK GEN NO 1 37.5 HR	865.07	966.04	942.66	865.07	889.90	917.81	917.81	942.66	942.66	966.04					
2004	CLK GEN NO 1 40 HR POST89	536.50	966.04	923.06	536.50	579.48	622.40	665.36	708.29	751.28	794.23	837.16	880.10	923.06	966.04	
2083	CLK GEN NO 2 37.5 HR	690.61	865.07	836.02	690.61	719.67	748.73	777.89	806.90	836.02	865.07					
2084	CLK GEN NO 3 37.5 HR	571.20	776.44	742.17	588.30	605.44	639.62	673.79	707.93	742.17	776.44					
2863	CLK GEN NO1 QCST	968.30	1,023.22	1,014.06	968.30	977.45	986.61	995.76	1,004.88	1,014.06	1,023.22					
2120	CLK GEN TREASURY 37.5 HR	901.17	1,002.12	978.77	901.17	925.98	953.94	983.94	978.77	978.77	1,002.12					
2076	CLK GEN 1 MKT ADV 37.5 HR	915.15	1,016.06	992.71	915.15	939.80	967.85	967.85	992.71	992.71	1,016.06					
2082	CLK GEN 1 PUR QC 37.5HR	905.20	1,006.07	982.78	905.20	929.97	957.93	957.93	982.78	982.78	1,006.07					
2088	CLK GEN 2 MKT ADV 37.5 HR	718.06	892.56	863.48	718.06	747.14	776.20	805.30	834.34	863.48	892.56					
2098	CLK HD CLAIM/SECTY 37.5 HR	988.40	1,086.58	1,065.99	988.40	1,013.31	1,037.94	1,037.94	1,065.99	1,065.99	1,086.58					
2085	CLK HD COMML 37.5 HR	988.40	1,086.58	1,065.99	988.40	1,013.31	1,037.94	1,037.94	1,065.99	1,065.99	1,086.58					
*2931	CLK HD SECTION ACCTG POST	950.52	1,211.44	1,178.64	950.52	983.14	1,015.73	1,048.29	1,080.87	1,113.44	1,146.05	1,178.64	1,211.44			
*2901	CLK HD SECTION ACCTG PRE	1,069.25	1,362.68	1,325.82	1,069.25	1,105.85	1,142.57	1,179.15	1,215.85	1,252.52	1,289.16	1,325.82	1,362.68			

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE A - 2 EFFECTIVE OCTOBER 16, 2002 TO OCTOBER 15, 2003**  
**FOR ALL EMPLOYEES HIRED BEFORE JULY 16, 1980 AND**  
**ALL EMPLOYEES NOW IN NON-ENTRY LEVEL JOB CLASSIFICATIONS HIRED BEFORE JULY 16, 1983**

TITLE DESCRIPTION		PROGRESSION SCHEDULE IN YEARS														
		MIN	MAX	P. P.	FIRST			SECOND			THIRD		FOURTH		FIFTH	
					3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS		
2583	CLK HD URBAN AFFAIRS	988.40	1,086.58	1,065.99	988.40	1,013.31	1,037.94	1,037.94	1,065.99	1,065.99	1,086.58					
2117	CLK HEAD CONTROL 37.5	1,022.30	1,186.71	1,159.27	1,022.30	1,049.74	1,077.05	1,104.50	1,131.83	1,159.27	1,186.71					
2087	CLK HEAD CUST SVC 37.5 HR	974.78	1,022.30	999.72	974.78	999.72	1,022.30									
2091	CLK HOUSE HEATING 37.5 HR	843.08	937.83	912.22	843.08	859.74	879.36	895.80	912.22	912.22	937.83					
2099	CLK HOUSE HEATING A 37.5HR	617.09	937.83	830.87	617.09	670.51	724.02	777.42	830.87	830.87	937.83					
2705	CLK HOUSE HEATING B POST 98	412.51	538.68	526.06	412.51	425.12	437.73	450.36	462.98	475.58	488.20	500.82	513.44	526.06	538.68	
2634	CLK INVENT CYL MMD 37.5 HR	972.90	1,071.02	1,050.22	972.90	997.54	1,025.48	1,025.48	1,050.22	1,050.22	1,071.02					
2724	CLK METER REPAIR SR	967.89	1,051.33	1,037.05	967.89	981.79	995.70	1,009.64	1,023.53	1,037.05	1,051.33					
2086	CLK MTR RFR HEAD 37.5 HR	924.27	1,022.30	1,001.75	924.27	949.04	976.90	976.90	1,001.75	1,001.75	1,022.30					
2103	CLK PRICE MKT ADV 37.5 HR	865.07	966.04	942.66	865.07	889.90	917.81	917.81	942.66	942.66	966.04					
2109	CLK SPECIAL LEDGER 37.5 HR	865.07	991.49	970.45	865.07	886.15	907.28	928.40	949.35	970.45	991.49					
2113	CLK STCK MAT MGT 37.5 HR	820.88	915.62	890.19	820.88	837.46	857.10	873.52	890.19	890.19	915.62					
2111	CLK STCK MKT ADV 37.5 HR	820.69	915.50	889.90	820.69	837.43	856.98	873.43	889.90	889.90	915.50					
2114	CLK STCK STNRY TRUCK OP 37.5	795.93	950.72	899.13	795.93	821.72	847.52	873.26	899.13	899.13	950.72					
2065	CLK TELLER PT 37.5 HR	878.89	878.89	878.89												
2131	CLK TELLER PT 40 HR	812.58	812.58	812.58												
2092	CLK TELLER 37.5 HR	878.89	979.62	956.32	878.89	903.49	931.41	931.41	956.32	956.32	979.62					
2726	CLK TELLER 37.5 HR POST 92	654.10	872.09	817.60	654.10	708.60	763.10	763.10	817.60	817.60	872.09					
2319	CLK TRAFFIC 37.5 HR	1,104.69	1,203.06	1,182.34	1,104.69	1,132.76	1,157.50	1,157.50	1,182.34	1,182.34	1,203.06					
2823	CLK TYPIST 37.5 HR	610.54	865.07	822.66	631.76	653.10	695.44	737.88	780.20	822.66	865.07					



**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE A - 2 EFFECTIVE OCTOBER 16, 2002 TO OCTOBER 15, 2003**  
**FOR ALL EMPLOYEES HIRED BEFORE JULY 16, 1980 AND**  
**ALL EMPLOYEES NOW IN NON-ENTRY LEVEL JOB CLASSIFICATIONS HIRED BEFORE JULY 16, 1983**

		PROGRESSION SCHEDULE IN YEARS														
					FIRST			SECOND			THIRD		FOURTH		FIFTH	
	TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2130	COLLECTION CONTROLLER	942.70	1,063.43	1,043.31	942.70	962.87	982.96	1,003.10	1,023.18	1,043.31	1,063.43					
2123	COLLECTOR	897.83	1,002.87	961.31	897.83	914.24	936.54	936.54	961.31	961.31	1,002.87					
2136	COMPUTER LIBRARIAN SR 37.5	974.84	1,117.56	1,093.69	974.84	998.63	1,022.44	1,046.13	1,069.99	1,093.69	1,117.56					
2645	CORROSION TECH HELPER	12.74	18.41	17.46	12.74	13.67	14.61	15.57	16.53	17.46	18.41					
2649	CORROSION TECHNICIAN	19.61	24.62	23.73	19.61	19.93	20.87	21.81	22.75	23.73	24.62					
2810	CORROSION TECHNICIAN PRE 92	986.48	1,141.32	1,115.52	986.48	1,012.23	1,038.13	1,063.89	1,089.70	1,115.52	1,141.32					
2650	CORROSION TECHNICIAN SR	24.65	28.52	27.88	24.65	25.31	25.97	26.60	27.25	27.88	28.52					
2735	CREW LEADER	28.89	30.41	30.26	28.89	29.04	29.19	29.34	29.50	29.65	29.80	29.95	30.10	30.26	30.41	
2061	CUST INQUIRY REP PT 37.5 HR	897.46	897.46	897.46												
2124	CUST INQUIRY REP PT 40 HR	829.74	829.74	829.74												
2687	CUST SERV REP 37.5	917.77	1,049.46	1,027.42	917.77	939.74	961.60	983.57	1,005.65	1,027.42	1,049.46					
2276	CUST SERVICE REP 40 HR	917.77	1,049.46	1,036.31	917.77	930.91	944.09	957.25	970.44	983.58	996.77	1,009.96	1,023.13	1,036.31	1,049.46	
2157	CUSTODIANS RECORDS ASST 37.5	915.50	1,013.46	992.92	915.50	940.29	968.12	968.12	992.92	992.92	1,013.46					
2155	CUSTODIANS RECORDS 37.5 HR	1,022.30	1,186.71	1,159.27	1,022.30	1,049.74	1,077.05	1,104.50	1,131.83	1,159.27	1,186.71					
2738	CUSTOMER SERVICE ASSOC	412.70	654.10	629.96	412.70	436.84	460.98	485.13	509.26	533.41	557.55	581.70	605.82	629.96	654.10	
2137	DATA ENTRY COORD 37.5 HR	958.19	1,058.95	1,035.70	958.19	982.90	1,010.84	1,010.84	1,035.70	1,035.70	1,058.95					
2161	DELIVERER	19.18	21.84	19.18	19.18	21.84										
2704	DISPATCHER POST 98	1,122.05	1,169.68	1,164.91	1,122.05	1,126.83	1,131.58	1,136.35	1,141.10	1,145.88	1,150.63	1,155.39	1,160.16	1,164.91	1,169.68	
2179	DISPLAY ASSISTANT 37.5 HR	908.47	1,009.33	985.94	908.47	933.30	961.02	961.02	985.94	985.94	1,009.33					
2181	DISPLAY ASST APPRNT 37.5 HR	690.61	865.07	836.02	690.61	719.67	748.73	777.89	806.90	836.02	865.07					
2180	DISPLAY DESIGNER SR 37.5 HR	1,121.23	1,242.19	1,201.88	1,121.23	1,141.34	1,161.51	1,161.51	1,201.88	1,201.88	1,242.19					

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE A - 2 EFFECTIVE OCTOBER 16, 2002 TO OCTOBER 15, 2003**  
**FOR ALL EMPLOYEES HIRED BEFORE JULY 16, 1980 AND**  
**ALL EMPLOYEES NOW IN NON-ENTRY LEVEL JOB CLASSIFICATIONS HIRED BEFORE JULY 16, 1983**

TITLE DESCRIPTION		PROGRESSION SCHEDULE IN YEARS													
		MIN	MAX	P. P.	FIRST			SECOND		THIRD		FOURTH		FIFTH	
					3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2291	DISPLAY DESIGNER SR 40.0 HR	1,121.23	1,242.19	1,201.88	1,121.23	1,141.34	1,161.51	1,161.51	1,201.88	1,201.88	1,242.19				
2163	DISPLAY DESIGNER 37.5 HR	1,045.96	1,166.95	1,123.46	1,045.96	1,062.57	1,086.36	1,086.36	1,123.46	1,123.46	1,166.95				
2182	DISPLAY PRSN-CONST SNR 37.5	983.75	1,084.55	1,050.90	983.75	1,000.50	1,017.33	1,017.33	1,050.90	1,050.90	1,084.55				
2171	DISPTCH DISTR 37.5 HR	1,086.32	1,133.87	1,108.96	1,086.32	1,108.96	1,108.96	1,133.87							
2280	DISPTCH DISTR 40 HR	1,086.32	1,133.87	1,129.06	1,086.32	1,091.09	1,095.80	1,100.56	1,105.34	1,110.02	1,114.81	1,119.56	1,124.30	1,129.06	1,133.87
2175	DISPTCH ORDER	1,122.05	1,169.68	1,144.90	1,122.05	1,144.90	1,144.90	1,169.68							
2174	DISPTCH TRANSP 37.5 HR	917.81	966.86	942.36	917.81	942.36	942.36	966.86							
2172	DISPTCH TRUCK DIST 37.5 HR	1,047.18	1,094.73	1,069.87	1,047.18	1,069.87	1,069.87	1,094.73							
2186	DRAFTING CLERK 37.5 HR	708.64	883.11	854.05	708.64	737.69	766.78	795.96	824.97	854.05	883.11				
2189	DRAFTING TECH SR 37.5 HR	1,025.33	1,109.54	1,093.27	1,025.33	1,044.93	1,069.67	1,069.67	1,093.27	1,093.27	1,109.54				
2183	DRAFTING TECH 37.5 HR	847.16	942.02	916.48	847.16	863.80	883.42	899.87	916.48	916.48	942.02				
2191	DRIP PERSON	24.20	24.89	24.20	24.20	24.89									
2197	ELECT	25.35	27.68	27.28	25.35	25.77	26.18	27.01	27.28	27.28	27.68				
2199	ELECT A GAS OPNS	28.71	28.71	28.71											
2198	ELECT SYSTEMS SUPPORT	25.35	27.00	26.38	25.35	25.84	26.38	26.38	27.00						
2205	ELECTRONIC TECH RADIO LIC	29.40	30.84	30.13	29.40	30.13	30.84								
*2941	ENGINEER AIDE GAS OPER POST	969.06	1,234.57	1,201.25	969.06	1,002.24	1,035.36	1,068.55	1,101.73	1,134.89	1,168.11	1,201.25	1,234.57		
2270	ENGINEER ASST TO 37.5 HR	1,022.30	1,255.89	1,217.09	1,022.30	1,061.24	1,100.19	1,139.13	1,178.09	1,217.09	1,255.89				
2152	ENGINEER ASST TO 40.0 HR	1,022.30	1,255.89	1,217.09	1,022.30	1,061.24	1,100.19	1,139.13	1,178.09	1,217.09	1,255.89				
2245	ENGINEER HOIST LIC	27.57	28.88	28.46	27.57	27.97	28.46	28.88							

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE A - 2 EFFECTIVE OCTOBER 16, 2002 TO OCTOBER 15, 2003**  
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**ALL EMPLOYEES NOW IN NON-ENTRY LEVEL JOB CLASSIFICATIONS HIRED BEFORE JULY 16, 1983**

					PROGRESSION SCHEDULE IN YEARS										
					FIRST			SECOND		THIRD		FOURTH		FIFTH	
TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2251	ENGINEER LIC	28.55	29.44	29.06	28.55	29.06	29.44	0.90							
2742	ENVIRONMENTAL ANALYST 37.5	1,317.91	1,346.96	1,339.68	1,317.91	1,325.17	1,332.43	1,339.68	1,346.96						
2275	EQUIPMENT MAINTAINER	24.98	24.98	24.98											
2657	FCM APPRENTICE	14.53	18.16	16.95	14.53	15.74	16.95	18.16							
2658	FCM APPRENTICE SENIOR	18.91	23.61	22.04	18.91	20.46	22.04	23.61							
2656	FCM APPRENTICE TRAINEE	9.83	13.78	12.48	9.83	11.16	12.48	13.78							
2375	FCM ELECTROINSTRUMENT TECH	32.98	32.98	32.98											
2653	FCM MECHANIC	24.34	26.15	26.06	24.34	24.64	24.97	25.26	25.59	26.06	26.15				
2654	FCM MECHANIC A	26.89	28.71	28.42	26.89	27.20	27.50	27.80	28.10	28.42	28.71				
2713	FCM MECHANIC FLD FACILITIES	26.53	28.20	27.92	26.53	26.85	27.11	27.38	27.66	27.92	28.20				
2680	FCM MECHANIC SENIOR	29.43	31.24	30.95	29.43	29.73	30.03	30.35	30.64	30.95	31.24				
2606	FCM PROCESS TECHNICIAN	25.08	26.89	26.58	25.08	25.36	25.69	26.00	26.27	26.58	26.89				
2604	FCM PROCESS TECHNICIAN A	27.62	29.43	29.12	27.62	27.92	28.21	28.52	18.82	29.12	29.43				
2602	FCM PROCESS TECHNICIAN SR.	30.17	31.99	31.69	30.17	30.47	30.78	31.08	31.39	31.69	31.99				
2014	FIELD OPERS INSPECTOR A	25.21	26.81	26.65	25.21	25.38	25.54	25.70	25.86	26.01	26.17	26.33	26.49	26.65	26.81
2013	FIELD OPERS INSPECTOR B	23.46	23.95	23.90	23.46	23.51	23.56	23.61	23.66	23.71	23.76	23.80	23.85	23.90	23.95
2000	FIELD OPERS INSPECTOR C	20.75	21.99	21.87	20.75	20.87	21.00	21.12	21.25	21.37	21.50	21.62	21.74	21.87	21.99
2746	FIELD REP 40 HR	1,175.39	1,240.97	1,218.98	1,175.39	1,175.39	1,175.39	1,175.39	1,197.18	1,197.18	1,218.98	1,218.98	1,240.97		
2350	FIELD REP 40 HR POST 92	979.88	1,122.90	1,102.70	979.88	1,006.42	1,033.11	1,059.68	1,086.34	1,102.70	1,122.90				
2368	FIELD REPRESENT	1,139.15	1,240.79	1,220.25	1,139.15	1,167.21	1,176.38	1,176.38	1,220.25	1,220.25	1,240.79				
2369	FIELD REPRESENT OFFICE	1,048.07	1,149.71	1,129.16	1,048.07	1,076.09	1,101.07	1,101.07	1,129.16	1,129.16	1,149.71				





**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE A - 2 EFFECTIVE OCTOBER 16, 2002 TO OCTOBER 15, 2003**  
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**ALL EMPLOYEES NOW IN NON-ENTRY LEVEL JOB CLASSIFICATIONS HIRED BEFORE JULY 16, 1983**

				PROGRESSION SCHEDULE IN YEARS											
				FIRST			SECOND		THIRD		FOURTH		FIFTH		
TITLE DESCRIPTION				MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2508	MECH DIST A FLD TR Q/C	31.65	31.65	31.65											
2506	MECH DIST A FLD TRAINER	30.41	30.41	30.41											
1731	MECH DIST A POST 98	26.35	28.20	28.03	26.35	26.53	26.71	26.90	27.11	27.27	27.46	27.64	27.83	28.03	28.20
2505	MECH DIST B	23.58	24.08	23.58	23.58	24.08									
2727	MECH DIST B POST 98	22.51	24.08	23.92	22.51	22.68	22.83	22.98	23.14	23.30	23.46	23.61	23.77	23.92	24.08
2491	MECH METER A	25.48	27.00	26.20	25.48	26.20	27.00								
2495	MECH METER B	21.84	22.79	22.31	21.84	22.31	22.79								
2499	MECH METER SPECIAL	27.69	29.09	28.37	27.69	28.37	29.09								
2484	MECH SYST SUPPT	25.35	27.00	26.38	25.35	25.84	26.38	26.38	27.00						
2509	MESSENGER 37.5 HR	571.20	776.44	742.17	588.30	605.44	639.62	673.79	707.93	742.17	776.44				
2689	METER READER POST 98	426.91	580.31	501.80	426.91	451.87	476.82	501.80	526.75	554.74	580.31				
2859	METRETEK TECH	28.86	29.87	29.39	28.86	29.39	29.87								
2701	OPER DIST C POST 92	20.34	20.34	20.34											
2719	OPER DIST C POST 98	17.44	20.34	20.06	17.44	17.74	18.03	18.32	18.61	18.90	19.19	19.47	19.77	20.06	20.34
2549	OPER DISTRIBUTION C	21.99	21.99	21.99											
2609	OPER SCREENALL/BCKHOB/PAYLDR	23.12	23.94	23.83	23.12	23.25	23.39	23.52	23.65	23.83	23.94				
2608	OPER SLF-LDG VEH GVW 26000+	23.12	23.94	23.83	23.12	23.25	23.39	23.52	23.65	23.83	23.94				
2875	OPERATOR SR. OFFSITE	32.10	32.10	32.10											
2378	OPNS ASST DIST	920.78	1,021.68	1,011.48	920.78	930.86	940.91	951.05	961.09	971.20	981.27	991.37	1,001.38	1,011.48	1,021.68
2514	OPNS ASST DIST	920.78	1,021.68	998.34	920.78	945.38	973.53	973.53	998.34	998.34	1,021.68				
2516	OPNS ASST GAS OPS	19.04	24.13	22.85	19.04	20.31	21.59	22.85	24.13						

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TITLE DESCRIPTION		PROGRESSION SCHEDULE IN YEARS														
		MIN			FIRST			SECOND			THIRD		FOURTH		FIFTH	
		MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2591	OPR A DIST OPNS	28.86	28.86	28.86												
2850	OPR ASSISTANT SNG	27.81	27.81	27.81												
2715	OPR C TRAINEE POST 98	13.39	16.08	13.39	13.39	16.08										
2518	OPR CHIEF LNG	33.38	33.38	33.38												
2534	OPR CHIEF SNG/LNG	35.14	35.14	35.14												
2528	OPR DATA PROC NO 3	610.54	865.07	822.66	631.76	653.10	695.46	737.88	780.20	822.66	865.07					
2545	OPR DISTRIBUTION A	28.20	28.20	28.20												
2547	OPR DISTRIBUTION B	22.58	22.58	22.58												
2723	OPR DISTRIBUTION B POST 98	21.32	22.58	22.45	21.32	21.45	21.57	21.69	21.82	21.96	22.08	22.21	22.34	22.45	22.58	
2522	OPR DUMP TRUCK 1.5T+	23.10	23.10	23.10												
2523	OPR HOIST CHERRY PCKER(LIC)	28.20	29.51	29.11	28.20	28.61	29.11	29.51								
2562	OPR LEAD DATA ENTRY 37.5 HR	865.07	966.04	942.66	865.07	889.90	917.81	917.81	942.66	942.66	966.04					
2557	OPR LEAD MICRO MACH 37.5 HR	958.19	1,058.95	1,035.70	958.19	982.90	1,010.84	1,010.84	1,035.70	1,035.70	1,058.95					
2558	OPR LEAD REPRO MACH 37.5 HR	958.19	1,058.95	1,035.70	958.19	982.90	1,010.84	1,010.84	1,035.70	1,035.70	1,058.95					
2564	OPR LEAD SYSTEMS 37.5 HR	1,088.19	1,188.98	1,165.64	1,088.19	1,113.02	1,140.89	1,140.89	1,165.64	1,165.64	1,188.98					
2530	OPR LNG	30.23	30.23	30.23												
2716	OPR LNG ASST	26.60	28.16	26.60	26.60	28.16	0.00									
2532	OPR MAIL INSERT MACH 37.5 HR	820.69	915.50	889.90	820.69	837.43	856.98	873.43	889.90	889.90	915.50					
2540	OPR OFF-SITE	24.89	24.89	24.89												
2535	OPR REPRO MACH SR 37.5 HR	908.59	1,009.54	986.19	908.59	933.41	961.37	961.37	986.19	986.19	1,009.54					
2533	OPR REPRO MACH 37.5	610.54	865.07	822.66	631.76	653.10	695.46	737.88	780.20	822.66	865.07					

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE A - 2 EFFECTIVE OCTOBER 16, 2002 TO OCTOBER 15, 2003**  
**FOR ALL EMPLOYEES HIRED BEFORE JULY 16, 1980 AND**  
**ALL EMPLOYEES NOW IN NON-ENTRY LEVEL JOB CLASSIFICATIONS HIRED BEFORE JULY 16, 1983**

TITLE DESCRIPTION	MIN	MAX	P. P.	PROGRESSION SCHEDULE IN YEARS										
				FIRST			SECOND		THIRD		FOURTH		FIFTH	
				3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2536 OPR SNGLING	33.38	33.38	33.38											
2541 OPR STATION A LIC	27.64	27.64	27.64											
2543 OPR STATION B	25.44	25.44	25.44											
2566 OPR SYSTEMS A 37.5 HR	958.19	1,058.93	1,035.70	958.19	982.90	1,010.84	1,010.84	1,035.70	1,035.70	1,058.95				
1365 OPR SYSTEMS 37.5 HR	921.43	1,022.30	998.93	921.43	946.16	974.04	974.04	998.93	998.93	1,022.30				
2561 OPR TELEPHONE NGHT 37.5 HR	626.24	915.30	867.27	650.28	674.47	722.71	722.71	770.90	819.04	867.27	915.50			
2559 OPR TELEPHONE 37.5 HR	610.54	893.23	846.07	634.17	657.67	704.80	751.95	798.97	846.07	893.23				
2068 OPR TELPHONE PT 37.5 HR	308.51	309.38	308.51	308.51	309.38									
2521 OPR WORD PROCESS	591.02	966.04	909.72	628.67	684.89	741.10	797.30	853.54	909.72	966.04				
2567 PAINTER	23.39	24.20	23.82	23.39	23.82	23.82	24.20							
2569 PAINTER BODY TRANSP	25.35	27.00	26.38	25.35	25.84	26.38	26.38	27.00						
2572 PARTS PERSON TRANS	23.45	24.37	24.15	23.45	23.70	23.93	24.15	24.37						
2576 PHOTDG ASST AFPR 37.5 HR	610.54	865.07	822.66	631.76	653.10	695.46	737.88	780.20	822.66	865.07				
2578 PHOTOG ASST 37.5 HR	908.47	1,009.33	985.94	908.47	933.30	961.02	961.02	985.94	985.94	1,009.33				
2575 PHOTOG 37.5 HR	1,000.32	1,126.49	1,082.95	1,000.32	1,041.75	1,041.75	1,082.95	1,082.95	1,126.49					
2573 PLANT PROTECTION PERSON	20.75	21.94	21.35	20.75	21.35	21.94								
2574 PLANT PROTECTION PERSON SR	22.36	23.56	22.96	22.36	22.96	23.56								
*2979 PUBLIC RELATIONS ASST POST	881.24	1,183.72	1,145.86	881.24	919.03	956.83	994.62	1,032.42	1,070.21	1,108.06	1,145.86	1,183.72		
2599 READER METER	802.92	992.64	961.00	818.70	834.56	866.08	897.75	929.35	961.00	992.64				
2598 READER METER (NIGHT SKIP)	802.92	992.64	961.00	818.70	834.56	866.08	897.75	929.35	961.00	992.64				
2594 READER METER SCH B	426.91	764.47	712.33	477.85	503.88	556.02	608.15	660.24	712.33	764.47				



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FOR ALL EMPLOYEES HIRED BEFORE JULY 16, 1980 AND  
ALL EMPLOYEES NOW IN NON-ENTRY LEVEL JOB CLASSIFICATIONS HIRED BEFORE JULY 16, 1983**

		PROGRESSION SCHEDULE IN YEARS													
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2138	REP CAD 37.5 HR	942.70	1,063.43	1,043.31	942.70	962.87	982.96	1,003.10	1,023.18	1,043.31	1,063.43				
2156	REP CUST INQ SR 37.5 HR	962.82	1,103.58	1,083.51	982.82	1,003.01	1,023.12	1,043.26	1,063.33	1,083.51	1,103.58				
2158	REP CUST INQ 37.5 HR	917.77	1,049.46	1,027.42	917.77	939.74	961.60	983.57	1,005.65	1,027.42	1,049.46				
2273	REP CUST INQ 40 HR	917.77	1,049.46	1,036.31	917.77	930.91	944.09	957.25	970.44	983.58	996.77	1,009.96	1,023.13	1,036.31	
2066	REP DIST OFF PT 37.5 HR	917.77	917.77	917.77											
1132	REP DIST OFF PT 40.0 HR	858.16	858.16	858.16											
2093	REP DIST OFF 37.5 HR	917.77	1,049.46	1,027.42	917.77	939.74	961.60	983.57	1,005.65	1,027.42	1,049.46				
2094	REP DIST OFFICE SR 37.5HR	981.68	1,079.87	1,063.51	981.68	998.07	1,014.42	1,030.80	1,047.14	1,063.51	1,079.87				
3005	REP DIST OFFICE SR 40.0 HR	981.68	1,079.87	1,063.51	981.68	998.07	1,014.42	1,030.80	1,047.14	1,063.51	1,079.87				
2371	REP ENERGY CONSERV	730.84	998.86	954.09	730.84	775.53	820.19	864.80	909.44	954.09	998.86				
2600	REP REGULATORY INQY 37.5 HR	982.82	1,103.58	1,083.51	982.82	1,003.01	1,023.12	1,043.26	1,063.33	1,083.51	1,103.58				
2160	REP SPEC LEDGER SR 37.5 HR	942.70	1,063.43	1,043.31	942.70	962.87	982.96	1,003.10	1,023.18	1,043.31	1,063.43				
2711	SENIOR PHOTOGRAPHER	889.02	1,191.52	1,161.26	889.02	919.28	949.53	979.76	1,010.02	1,040.27	1,070.53	1,100.78	1,131.02	1,161.26	
2669	SEPARATOR PERSON	23.95	23.95	23.95											
2692	SNOW REMOVAL L101	29.69	29.69	29.69											
2693	SNOW REMOVAL OT CALL IN L101	49.64	49.64	49.64											
*2959	SPECIAL INQUIRY ANAL POST	989.00	1,260.37	1,226.33	989.00	1,022.83	1,056.80	1,090.72	1,124.61	1,158.51	1,192.44	1,226.33	1,260.37		
*2916	SPECIAL INQUIRY ANAL PRE	1,112.49	1,417.72	1,379.45	1,112.49	1,150.59	1,188.79	1,226.95	1,265.02	1,303.17	1,341.34	1,379.45	1,417.72		
*2914	SR ART&PRODUCTION ASST PRE	1,000.02	1,340.28	1,297.75	1,000.02	1,042.58	1,085.09	1,127.60	1,170.09	1,212.62	1,255.14	1,297.75	1,340.28		
2694	STENO CLERICAL 37.5 HR	610.54	915.50	864.56	636.01	661.41	712.14	762.95	813.88	864.56	915.50				
2696	STENO SECRETARIAL 37.5 HR	735.54	966.04	927.62	754.68	773.87	812.33	850.78	889.15	927.62	966.04				

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
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**ALL EMPLOYEES NOW IN NON-ENTRY LEVEL JOB CLASSIFICATIONS HIRED BEFORE JULY 16, 1983**

		PROGRESSION SCHEDULE IN YEARS													
					FIRST			SECOND		THIRD		FOURTH		FIFTH	
TITLE DESCRIPTION		MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2699	STOCK PERSON DATA PROCESSING	834.61	907.30	887.46	834.61	851.06	867.61	887.46	887.46	907.30	0.00				
2697	STOCK PERSON 37.5 HR	634.22	865.17	826.74	653.58	672.77	711.27	747.69	788.26	826.74	865.17				
2698	STRKPR ASST MATMGT 37.5HR	972.90	1,071.02	1,050.22	972.90	997.54	1,025.48	1,025.48	1,050.22	1,050.22	1,071.02				
2700	STRKPR ASST SR MAJ APPL	1,088.22	1,193.18	1,182.69	1,088.22	1,098.69	1,109.22	1,119.70	1,130.22	1,140.68	1,151.20	1,161.73	1,172.20	1,182.69	
2703	STRKPR ASST SR MATMGT 37.5HR	1,041.90	1,140.12	1,119.34	1,041.90	1,066.71	1,094.65	1,119.34	1,119.34	1,119.34	1,140.12				
2702	STRKPR ASST SR STNRY 37.5 HR	1,011.68	1,109.84	1,089.05	1,011.68	1,036.40	1,064.37	1,064.37	1,089.05	1,089.05	1,109.84				
2551	SURVEY OPR TRUCK	23.46	23.95	23.46	23.46	23.95									
2722	SVC PERSON A COORD DF	29.91	31.65	31.38	29.91	30.21	30.49	30.80	31.09	31.38	31.65				
2681	SVC PERSON A FLD TR	29.41	30.41	29.95	29.41	29.95	30.41								
2682	SVC PERSON A FLD TRN DF	31.65	31.65	31.65											
2671	SVC PERSON A GEN APPL	27.96	28.86	28.38	27.96	28.38	28.86								
2673	SVC PERSON B APPL	23.23	23.89	23.23	23.23	23.89									
2675	SVC PERSON C METER & APPL	22.76	23.23	22.76	22.76	23.23									
2726	SVC PERSON C POST 98	18.91	21.80	18.91	18.91	21.80									
2677	SVC PERSON D LOCK UNLOCK	22.35	22.35	22.35											
2585	SVC PERSON TRAINEE CSD	14.39	17.68	14.39	14.39	17.68									
2670	SVC SPECIAL DIST 37.5 HR	931.10	1,032.07	1,008.69	931.10	955.92	983.87	983.87	1,008.69	1,008.69	1,032.07				
*2964	SYS ASST SYS SERVICES POST	825.15	1,105.71	1,077.59	825.15	853.24	881.26	909.27	937.34	965.39	993.43	1,021.47	1,049.53	1,077.59	
*2965	SYS ASST SYS SERVICES POST	825.15	1,105.71	1,070.57	825.15	860.25	893.26	930.36	965.38	1,000.46	1,035.56	1,070.57	1,105.71		
2807	SYS PROCESSOR DIST 37.5 HR	892.92	993.89	970.50	892.92	917.72	945.69	945.69	970.50	970.50	993.89				
2494	SYS PROCESSOR DIST 40 HR	892.92	993.89	983.66	892.92	903.02	913.09	923.17	933.25	943.33	953.42	963.48	973.57	983.66	

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE A - 2 EFFECTIVE OCTOBER 16, 2002 TO OCTOBER 15, 2003**  
**FOR ALL EMPLOYEES HIRED BEFORE JULY 16, 1980 AND**  
**ALL EMPLOYEES NOW IN NON-ENTRY LEVEL JOB CLASSIFICATIONS HIRED BEFORE JULY 16, 1983**

TITLE DESCRIPTION	MIN	MAX	P. P.	PROGRESSION SCHEDULE IN YEARS											
				FIRST			SECOND			THIRD		FOURTH		FIFTH	
				3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2626	TECHNICIAN PROCESS A	30.41	30.41	30.41	30.41	30.41									
2812	TELEPHONE SERV REP 37.5 HR	831.46	976.82	952.55	831.46	855.75	879.91	904.13	928.42	952.55	976.82				
2811	TELLER HEAD 37.5 HR	981.68	1,079.87	1,059.29	981.68	1,006.45	1,031.39	1,031.39	1,059.29	1,059.29	1,079.87				
2813	TIMEKEEP SYS SUPP 37.5 HR	892.65	993.62	970.30	892.65	917.64	945.46	945.46	970.30	970.30	993.62				
2819	TOOL REPAIR PERSON	25.14	26.61	26.24	25.14	25.70	26.24	26.24	26.81	26.81					
2820	TOOL REPAIR PERSON A	25.94	27.66	27.07	25.94	26.52	27.07	27.07	27.66	27.66					
2827	TYPIST STATISTICAL 37.5 HR	820.69	915.30	889.90	820.69	837.43	856.98	873.43	889.90	889.90	915.30				
2829	UPHOLSTERER	24.74	26.41	25.75	24.74	25.26	25.75	25.75	26.41	26.41					
2831	UPHOLSTERER A	27.87	27.87	27.87	27.87	27.87	27.87	27.87	27.87	27.87					
2835	UTILITY PERSON SYS SUPP	21.37	22.35	21.84	21.37	21.84	21.84	22.35	22.35	22.35					
2837	UTILITY WAREHOUSE PERSON	16.18	21.37	20.44	17.04	17.78	18.62	19.55	20.44	21.37					
2849	WATCH GUARD	20.44	20.44	20.44	20.44	20.44	20.44	20.44	20.44	20.44					
2853	WATCH GUARD & PORTER	728.97	834.61	818.15	748.62	765.15	781.74	798.29	818.15	834.61					
2855	WELDER	25.35	27.00	26.38	25.35	25.84	26.38	26.38	27.00	27.00					
2857	WELDER A	28.39	28.39	28.39	28.39	28.39	28.39	28.39	28.39	28.39					
2858	WELDER A QUALIFIED	30.28	30.28	30.28	30.28	30.28	30.28	30.28	30.28	30.28					
2707	WORK MEASUREMENT ANALYST	1,114.13	1,154.73	1,148.96	1,119.92	1,125.73	1,131.51	1,137.36	1,143.14	1,148.96	1,154.73				
2861	YARD PERSON	19.18	22.26	20.77	19.18	20.77	20.77	22.26	22.26	22.26					

\* ALL TITLE CODES FROM 2900 - 2999 ARE UACCRETION TITLES

**Schedule A - 3**

**October 16, 2003 - October 15, 2004**

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE A - 3 EFFECTIVE OCTOBER 16, 2003 TO OCTOBER 15, 2004**  
**FOR ALL EMPLOYEES HIRED BEFORE JULY 16, 1980 AND**  
**ALL EMPLOYEES NOW IN NON-ENTRY LEVEL JOB CLASSIFICATIONS HIRED BEFORE JULY 16, 1983**

				PROGRESSION SCHEDULE IN YEARS											
				FIRST		SECOND		THIRD		FOURTH		FIFTH			
TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
*2929	ACCT ENGR SR POST	986.16	1,256.87	1,222.84	986.16	1,020.01	1,053.82	1,087.60	1,121.40	1,155.19	1,189.03	1,222.84	1,256.87		
*2900	ACCT ENGR SR PRE	1,109.35	1,413.78	1,375.54	1,109.35	1,147.32	1,185.42	1,223.37	1,261.44	1,299.49	1,337.50	1,375.54	1,413.78		
2212	ACCT ENGR 37.5 HR	1,060.64	1,288.82	1,250.83	1,060.64	1,098.65	1,136.59	1,174.72	1,212.72	1,250.83	1,288.82				
*2933	ACCT POST	1,041.21	1,296.34	1,264.29	1,041.21	1,073.11	1,104.94	1,136.83	1,168.73	1,200.55	1,232.43	1,264.29	1,296.34		
*2984	ACCT POST 92 40.0 HR	1,171.20	1,458.22	1,422.17	1,171.20	1,207.09	1,242.91	1,278.78	1,314.66	1,350.48	1,386.33	1,422.17	1,458.22		
*2902	ACCT PRE	1,171.20	1,458.22	1,422.17	1,171.20	1,207.09	1,242.91	1,278.78	1,314.66	1,350.48	1,386.33	1,422.17	1,458.22		
2001	ACCT REP 37.5 HR	911.85	1,016.36	992.18	911.85	937.37	966.34	966.34	992.18	992.18	1,016.36				
2020	ACCTG ASST CORP 37.5HR	1,001.74	1,103.37	1,082.00	1,001.74	1,027.30	1,056.21	1,056.21	1,082.00	1,082.00	1,103.37				
2002	ACCTG ASST DIST 37.5 HR	958.93	1,060.64	1,039.32	958.93	984.63	1,013.53	1,013.53	1,039.32	1,039.32	1,060.64				
2018	ACCTG ASST SR CORP 37.5HR	1,060.64	1,231.21	1,202.74	1,060.64	1,089.11	1,117.44	1,145.92	1,174.27	1,202.74	1,231.21				
2010	ACCTG ASST SR CORP 40 HR	1,060.64	1,231.21	1,214.13	1,060.64	1,077.64	1,094.68	1,111.80	1,128.84	1,145.89	1,162.96	1,180.02	1,197.08	1,214.13	1,231.21
2026	ACCTG ASST SR 37.5 HR	1,001.74	1,103.37	1,082.00	1,001.74	1,027.30	1,056.21	1,056.21	1,082.00	1,082.00	1,103.37				
2011	ACCTG ASST 37.5 HR	958.93	1,060.64	1,039.32	958.93	984.63	1,013.53	1,013.53	1,039.32	1,039.32	1,060.64				
2062	ACCTG CLERK 1 PT 37.5 HR	897.51	897.51	897.51											
2108	ACCTG CLERK 2 PT 40 HR	787.27	787.27	787.27											
2060	ACCTG CLERK 3 PT 37.5 HR	345.54	345.74	345.54	345.54	345.74									
*2935	ADM ASST CSD POST	923.66	1,176.82	1,145.13	923.66	955.27	986.93	1,018.59	1,050.24	1,081.84	1,113.55	1,145.13	1,176.82		
*2903	ADM ASST CSD PRE	1,038.93	1,323.77	1,288.11	1,038.93	1,074.54	1,110.16	1,145.76	1,181.37	1,216.93	1,252.58	1,288.11	1,323.77		
*2957	ADM ASST MAT MGT POST 37.5 HR	965.51	1,230.34	1,197.03	965.51	998.56	1,031.67	1,064.71	1,097.78	1,130.82	1,163.96	1,197.03	1,230.34		
*2915	ADM ASST MAT MGT PRE	1,086.04	1,383.86	1,346.48	1,086.04	1,123.22	1,160.52	1,197.68	1,234.85	1,272.07	1,309.27	1,346.48	1,383.86		



**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
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**FOR ALL EMPLOYEES HIRED BEFORE JULY 16, 1980 AND**  
**ALL EMPLOYEES NOW IN NON-ENTRY LEVEL JOB CLASSIFICATIONS HIRED BEFORE JULY 16, 1983**

					PROGRESSION SCHEDULE IN YEARS										
					FIRST			SECOND		THIRD		FOURTH		FIFTH	
TITLE DESCRIPTION					MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2040	CHAUFFEUR TRACTOR TRAILER	27.40	27.40	27.40											
2045	CHEMIST	1,093.68	1,260.71	1,232.93	1,093.68	1,121.56	1,149.32	1,177.23	1,205.00	1,232.93	1,260.71				
2047	CHEMIST SENIOR 37.5 HR	1,352.23	1,352.23	1,352.23											
*2939	CHIEF CLERK GAS OPER POST	917.95	1,230.24	1,191.14	917.95	957.02	996.01	1,035.07	1,074.07	1,113.12	1,152.12	1,191.14	1,230.24		
2056	CLK ACCTG NO 1 ACCT 37.5 HR	911.85	1,016.36	992.18	911.85	937.37	966.34	966.34	992.18	992.18	1,016.36				
2055	CLK ACCTG NO 1 37.5 HR	897.51	1,002.27	978.01	897.51	923.27	952.23	952.23	978.01	978.01	1,002.27				
2057	CLK ACCTG NO 2 37.5 HR	851.47	949.83	923.27	851.47	868.83	889.12	906.18	923.27	923.27	949.83				
2059	CLK ACCTG NO 3 37.5 HR	682.33	897.51	861.57	700.35	718.21	734.08	789.98	825.83	861.57	897.51				
2734	CLK ACCTG NO. 1 CIAS	791.72	1,002.27	967.17	791.72	826.80	861.89	897.00	932.07	967.17	1,002.27				
2733	CLK ACCTG NO. 2 CIAS	603.21	754.03	728.94	603.21	628.37	653.49	678.65	703.78	728.94	754.03				
2725	CLK ACCTG NO.2 ACCTG POST 92	599.45	949.83	867.12	599.45	735.17	867.12	949.83							
2116	CLK CNTL SR CUST ACCT 37.5HR	1,025.47	1,127.33	1,105.96	1,025.47	1,051.31	1,076.86	1,076.86	1,105.96	1,105.96	1,127.33				
2730	CLK COMM NO.1 37.5HR POST92	791.72	1,002.27	875.97	791.72	833.83	875.97	875.97	875.97	875.97	1,002.27				
2728	CLK COMM NO.2 37.5HR POST92	603.21	754.03	723.87	603.21	633.40	663.53	693.69	723.87	754.03					
2067	CLK COMML ASST HD 37.5 HR	1,011.33	1,060.64	1,037.21	1,011.33	1,037.21	1,060.64								
2078	CLK COMML IND APPL 37.5 HR	1,002.27	1,107.32	1,083.12	1,002.27	1,028.27	1,057.32	1,057.32	1,083.12	1,083.12	1,107.32				
2069	CLK COMML NO 1 37.5 HR	897.51	1,002.27	978.01	897.51	923.27	952.23	952.23	978.01	978.01	1,002.27				
2072	CLK COMML NO 2 TREAS 37.5 HR	685.76	949.83	905.69	685.76	729.76	773.74	817.75	861.71	905.69	949.83				
2071	CLK COMML NO 2 37.5 HR	851.47	949.83	923.27	851.47	868.83	889.12	906.18	923.27	923.27	949.83				
2073	CLK COMML NO 3 37.5 HR	633.44	897.51	853.51	655.45	677.59	721.54	765.55	809.46	853.51	897.51				

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE A - 3 EFFECTIVE OCTOBER 16, 2003 TO OCTOBER 15, 2004**  
**FOR ALL EMPLOYEES HIRED BEFORE JULY 16, 1980 AND**  
**ALL EMPLOYEES NOW IN NON-ENTRY LEVEL JOB CLASSIFICATIONS HIRED BEFORE JULY 16, 1983**

TITLE DESCRIPTION		PROGRESSION SCHEDULE IN YEARS													
		FIRST			SECOND		THIRD		FOURTH		FIFTH				
MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2052	CLK CONS ANALYS 37.5 HR	722.38	831.66	813.41	722.38	740.62	758.75	777.01	795.20	813.41	831.66				
2115	CLK CONTROL CUST SER 40HR	897.51	1,002.27	978.01	897.51	923.27	952.23	952.23	978.01	978.01	1,002.27				
2095	CLK CONTROL PROF MAINT 37.5	956.00	1,140.50	1,109.75	956.00	986.80	1,017.53	1,048.23	1,079.00	1,109.75	1,140.50				
2074	CLK DEPOSIT 37.5 HR	933.11	1,037.73	1,013.54	933.11	958.85	987.89	987.89	1,013.54	1,013.54	1,037.73				
2101	CLK EXECUTIVE 37.5 HR	785.09	1,020.20	980.97	785.09	824.28	863.45	902.64	941.79	980.97	1,020.20				
2070	CLK GEN CUST SER 40.0 HR	1,056.39	1,056.39	1,056.39	1,056.39										
2089	CLK GEN MATLS MGT	733.53	1,049.98	997.15	739.95	786.27	839.02	891.74	944.45	997.15	1,049.98				
2081	CLK GEN NO 1 37.5 HR	897.51	1,002.27	978.01	897.51	923.27	952.23	952.23	978.01	978.01	1,002.27				
2004	CLK GEN NO 1 40 HR POST'89	556.62	1,002.27	957.67	556.62	601.21	645.74	690.31	734.85	779.45	824.01	868.55	913.10	957.67	1,002.27
2083	CLK GEN NO 2 37.5 HR	716.51	897.51	867.37	716.51	746.66	776.81	807.06	837.16	867.37	897.51				
2084	CLK GEN NO 3 37.5 HR	592.62	805.56	770.00	610.36	628.14	663.61	699.06	734.48	770.00	805.56				
2863	CLK GEN NOI QCST	1,004.61	1,061.59	1,052.09	1,004.61	1,014.10	1,023.61	1,033.10	1,042.56	1,052.09	1,061.59				
2120	CLK GEN TREASURY 37.5 HR	934.96	1,039.70	1,015.47	934.96	960.70	989.71	989.71	1,015.47	1,015.47	1,039.70				
2076	CLK GEN 1 MKT ADV 37.5 HR	949.47	1,054.16	1,029.94	949.47	975.04	1,004.14	1,004.14	1,029.94	1,029.94	1,054.16				
2082	CLK GEN 1 PUR QC 37.5HR	939.15	1,043.88	1,019.63	939.15	964.84	993.85	993.85	1,019.63	1,019.63	1,043.88				
2088	CLK GEN 2 MKT ADV 37.5 HR	744.99	926.03	895.86	744.99	775.16	805.31	835.50	865.63	895.86	926.03				
2098	CLK HD CLAIM/SECTY 37.5 HR	1,025.47	1,127.33	1,105.96	1,025.47	1,051.31	1,076.86	1,076.86	1,105.96	1,105.96	1,127.33				
2085	CLK HD COMML 37.5 HR	1,025.47	1,127.33	1,105.96	1,025.47	1,051.31	1,076.86	1,076.86	1,105.96	1,105.96	1,127.33				
*2931	CLK HD SECTION ACCTG POST	986.16	1,256.87	1,222.84	986.16	1,020.81	1,053.82	1,087.60	1,121.40	1,155.19	1,189.00	1,222.84	1,256.87		
*2901	CLK HD SECTION ACCTG PRE	1,109.35	1,413.78	1,375.54	1,109.35	1,147.32	1,185.42	1,223.37	1,261.44	1,299.49	1,337.50	1,375.54	1,413.78		



**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE A - 3 EFFECTIVE OCTOBER 16, 2003 TO OCTOBER 15, 2004**  
**FOR ALL EMPLOYEES HIRED BEFORE JULY 16, 1980 AND**  
**ALL EMPLOYEES NOW IN NON-ENTRY LEVEL JOB CLASSIFICATIONS HIRED BEFORE JULY 16, 1983**

		PROGRESSION SCHEDULE IN YEARS													
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2583	CLK HD URBAN AFFAIRS	1,025.47	1,127.33	1,105.96	1,025.47	1,051.31	1,076.86	1,076.86	1,105.96	1,105.96	1,127.33				
2117	CLK HEAD CONTROL 37.5	1,060.64	1,231.21	1,202.74	1,060.64	1,089.11	1,117.44	1,145.92	1,174.27	1,202.74	1,231.21				
2087	CLK HEAD CUST SVC 37.5 HR	1,011.33	1,060.64	1,037.21	1,011.33	1,037.21	1,060.64								
2091	CLK HOUSE HEATING 37.5 HR	874.70	973.00	946.43	874.70	891.98	912.34	929.39	946.43	946.43	973.00				
2099	CLK HOUSE HEATING A 37.5HR	640.23	973.00	862.03	640.23	693.65	751.17	806.57	862.03	862.03	973.00				
2705	CLK HOUSE HEATING B POST 98	427.98	558.88	545.79	427.98	441.06	454.14	467.25	480.34	493.41	506.51	519.60	532.69	545.79	
2634	CLK INVENT CTL MMD 37.5 HR	1,009.38	1,111.18	1,089.60	1,009.38	1,034.95	1,063.94	1,063.94	1,089.60	1,089.60	1,111.18				
2724	CLK METER REPAIR SR	1,004.19	1,090.75	1,075.94	1,004.19	1,018.61	1,033.04	1,047.50	1,061.91	1,075.94	1,090.75				
2086	CLK MTR RPR HEAD 37.5 HR	958.93	1,060.64	1,039.32	958.93	984.63	1,013.53	1,013.53	1,039.32	1,039.32	1,060.64				
2103	CLK PRICE MKT ADV 37.5 HR	897.51	1,002.27	978.01	897.51	923.27	952.23	952.23	978.01	978.01	1,002.27				
2109	CLK SPECIAL LEDGER 37.5 HR	897.51	1,028.67	1,006.84	897.51	919.38	941.30	963.22	984.95	1,006.84	1,028.67				
2113	CLK STCK MAT MGT 37.5 HR	851.66	949.96	923.57	851.66	868.86	889.24	906.78	923.57	923.57	949.96				
2111	CLK STCK MKT ADV 37.5 HR	851.47	949.83	923.27	851.47	868.83	889.12	906.18	923.27	923.27	949.83				
2114	CLK STCK STNRY TRUCK OP 37.5	825.78	986.37	932.85	825.78	852.53	879.30	906.01	932.85	932.85	986.37				
2065	CLK TELLER PT 37.5 HR	911.85	911.85	911.85											
2133	CLK TELLER PT 40 HR	843.05	843.05	843.05											
2092	CLK TELLER 37.5 HR	911.85	1,016.36	992.18	911.85	937.37	966.34	966.34	992.18	992.18	1,016.36				
2736	CLK TELLER 37.5 HR POST 92	678.63	904.79	848.26	678.63	735.17	791.72	791.72	848.26	848.26	904.79				
2119	CLK TRAFFIC 37.5 HR	1,146.12	1,248.17	1,226.68	1,146.12	1,175.24	1,200.91	1,200.91	1,226.68	1,226.68	1,248.17				
2823	CLK TYPIST 37.5 HR	633.44	897.51	853.51	655.45	677.59	721.54	765.55	809.46	853.51	897.51				

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE A - 3 EFFECTIVE OCTOBER 16, 2003 TO OCTOBER 15, 2004**  
**FOR ALL EMPLOYEES HIRED BEFORE JULY 16, 1986 AND**  
**ALL EMPLOYEES NOW IN NON-ENTRY LEVEL JOB CLASSIFICATIONS HIRED BEFORE JULY 16, 1983**

		PROGRESSION SCHEDULE IN YEARS														
					FIRST			SECOND			THIRD		FOURTH		FIFTH	
TITLE DESCRIPTION		MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2130	COLLECTION CONTROLLER	978.05	1,103.31	1,082.43	978.05	998.98	1,019.82	1,040.72	1,061.55	1,082.43	1,103.31					
2123	COLLECTOR	931.50	1,040.48	997.36	931.50	948.52	971.66	971.66	997.36	997.36	1,040.48					
2136	COMPUTER LIBRARIAN SR 37.5	1,011.40	1,159.47	1,134.70	1,011.40	1,036.08	1,060.78	1,085.36	1,110.11	1,134.70	1,159.47					
2645	CORROSION TECH HELPER	13.22	19.10	18.11	13.22	14.18	15.16	16.15	17.15	18.11	19.10					
2649	CORROSION TECHNICIAN	19.72	25.54	24.62	19.72	20.68	21.65	22.63	23.60	24.62	25.54					
2818	CORROSION TECHNICIAN PRE 92	1,023.47	1,184.12	1,157.35	1,023.47	1,050.19	1,077.06	1,103.79	1,130.56	1,157.35	1,184.12					
2658	CORROSION TECHNICIAN SR	25.57	29.59	28.93	25.57	26.26	26.94	27.60	28.27	28.93	29.59					
2735	CREW LEADER	29.97	31.55	31.39	29.97	30.13	30.28	30.44	30.61	30.76	30.92	31.07	31.23	31.39	31.55	
2061	CUST INQUIRY REP PT 37.5 HR	931.11	931.11	931.11												
2124	CUST INQUIRY REP PT 40 HR	860.86	860.86	860.86												
2687	CUST SERV REP 37.5	952.19	1,088.81	1,065.95	952.19	974.98	997.66	1,020.45	1,043.36	1,065.95	1,088.81					
2276	CUST SERVICE REP 40 HR	952.19	1,088.81	1,075.17	952.19	965.82	979.49	993.15	1,006.83	1,020.46	1,034.15	1,047.83	1,061.50	1,075.17	1,088.81	
2157	CUSTODIANS RECORDS ASST 37.5	949.83	1,051.46	1,030.15	949.83	975.55	1,004.42	1,004.42	1,030.15	1,030.15	1,051.46					
2155	CUSTODIANS RECORDS 37.5 HR	1,060.64	1,231.21	1,202.74	1,060.64	1,089.11	1,117.44	1,145.92	1,174.27	1,202.74	1,231.21					
2738	CUSTOMER SERVICE ASSOC	428.18	678.63	653.58	428.18	453.22	478.27	503.32	528.36	553.41	578.46	603.51	628.54	653.58	678.63	
2137	DATA ENTRY COORD 37.5 HR	994.12	1,098.66	1,074.54	994.12	1,019.76	1,048.75	1,048.75	1,074.54	1,074.54	1,098.66					
2161	DELIVERER	19.90	22.66	19.90	19.90	22.66										
2704	DISPATCHER POST 98	1,164.13	1,213.54	1,208.59	1,164.13	1,169.09	1,174.01	1,178.96	1,183.89	1,188.85	1,193.78	1,198.72	1,203.67	1,208.59	1,213.54	
2179	DISPLAY ASSISTANT 37.5 HR	942.54	1,047.18	1,022.91	942.54	968.30	997.06	997.06	1,022.91	1,022.91	1,047.18					
2181	DISPLAY ASST APPRNT 37.5 HR	716.51	897.51	867.37	716.51	746.66	776.81	807.06	837.16	867.37	897.51					
2180	DISPLAY DESIGNER SR 37.5 HR	1,163.28	1,288.77	1,246.95	1,163.28	1,184.14	1,205.07	1,205.07	1,246.95	1,246.95	1,288.77					



**LOCAL 101 WAGE PROGRESSION SCHEDULE  
SCHEDULE A - 3 EFFECTIVE OCTOBER 16, 2003 TO OCTOBER 15, 2004  
FOR ALL EMPLOYEES HIRED BEFORE JULY 16, 1980 AND  
ALL EMPLOYEES NOW IN NON-ENTRY LEVEL JOB CLASSIFICATIONS HIRED BEFORE JULY 16, 1983**

		PROGRESSION SCHEDULE IN YEARS														
					FIRST			SECOND			THIRD		FOURTH		FIFTH	
	TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2251	ENGINEER LIC	29.62	30.54	30.15	29.62	30.15	30.54									
2742	ENVIRONMENTAL ANALYST 37.5	1,367.33	1,397.47	1,389.92	1,367.33	1,374.86	1,382.40	1,389.92	1,397.47							
2275	EQUIPMENT MAINTAINER	25.92	25.92	25.92												
2637	FCM APPRENTICE	15.07	18.84	17.59	15.07	16.33	17.59	18.84								
2638	FCM APPRENTICE SENIOR	19.62	24.50	22.87	19.62	21.23	22.87	24.50								
2656	FCM APPRENTICE TRAINEE	10.20	14.30	12.95	10.20	11.58	12.95	14.30								
2375	FCM ELECTROINSTRUMENT TECH	34.22	34.22	34.22												
2653	FCM MECHANIC	25.25	27.13	27.04	25.25	25.56	25.91	26.21	26.55	27.04	27.13					
2654	FCM MECHANIC A	27.90	29.79	29.49	27.90	28.22	28.53	28.84	29.15	29.49	29.79					
2713	FCM MECHANIC FLD FACILITIES	27.55	29.26	28.97	27.55	27.86	28.13	28.41	28.70	28.97	29.26					
2680	FCM MECHANIC SENIOR	30.53	32.41	32.11	30.53	30.84	31.16	31.49	31.79	32.11	32.41					
2606	FCM PROCESS TECHNICIAN	26.02	27.90	27.58	26.02	26.31	26.65	26.98	27.26	27.58	27.90					
2604	FCM PROCESS TECHNICIAN A	28.66	30.53	30.21	28.66	28.97	29.27	29.59	29.90	30.21	30.53					
2602	FCM PROCESS TECHNICIAN SR	31.30	33.19	32.88	31.30	31.61	31.93	32.25	32.57	32.88	33.19					
2014	FIELD OPERS INSPECTOR A	26.16	27.82	27.65	26.16	26.33	26.50	26.66	26.83	26.99	27.15	27.32	27.48	27.65	27.82	27.82
2013	FIELD OPERS INSPECTOR B	24.34	24.85	24.80	24.34	24.39	24.44	24.50	24.55	24.60	24.65	24.69	24.74	24.80	24.85	24.85
2000	FIELD OPERS INSPECTOR C	21.53	22.81	22.69	21.53	21.65	21.79	21.91	22.06	22.17	22.31	22.43	22.56	22.69	22.81	22.81
2746	FIELD REP 40 HR	1,219.47	1,287.51	1,264.69	1,219.47	1,219.47	1,219.47	1,219.47	1,242.07	1,242.07	1,264.69	1,264.69	1,287.51			
2350	FIELD REP 40 HR POST 92	1,016.63	1,165.01	1,144.05	1,016.63	1,044.16	1,071.85	1,099.42	1,127.08	1,144.05	1,165.01					
2366	FIELD REPRESENT	1,181.87	1,287.32	1,266.01	1,181.87	1,210.98	1,220.49	1,220.49	1,266.01	1,266.01	1,287.32					
2369	FIELD REPRESENT OFFICE	1,087.37	1,192.82	1,171.50	1,087.37	1,116.44	1,142.36	1,142.36	1,171.50	1,171.50	1,192.82					





**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE A - 3 EFFECTIVE OCTOBER 16, 2003 TO OCTOBER 15, 2004**  
**FOR ALL EMPLOYEES HIRED BEFORE JULY 16, 1980 AND**  
**ALL EMPLOYEES NOW IN NON-ENTRY LEVEL JOB CLASSIFICATIONS HIRED BEFORE JULY 16, 1983**

TITLE DESCRIPTION	MIN	MAX	P. P.	PROGRESSION SCHEDULE IN YEARS											
				FIRST		SECOND		THIRD		FOURTH		FIFTH			
				3 MOS	6 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS		
2508	MECH DIST A FLD TR Q/C	32.84	32.84	32.84											
2506	MECH DIST A FLD TRAINER	31.55	31.55	31.55											
2731	MECH DIST A POST 98	27.34	29.26	29.08	27.34	27.52	27.72	27.91	23.13	28.29	28.49	28.68	28.87	29.08	29.26
2505	MECH DIST B	24.46	24.98	24.46	24.46	24.98									
2727	MECH DIST B POST 98	23.35	24.98	24.82	23.35	23.53	23.69	23.84	24.01	24.17	24.34	24.50	24.66	24.82	24.98
2491	MECH METER A	26.44	28.01	27.18	26.44	27.18	28.01								
2495	MECH METER B	22.66	23.64	23.15	22.66	23.15	23.64								
2499	MECH METER SPECIAL	28.73	30.18	29.43	28.73	29.43	30.18								
2484	MECH SYST SUPPT	26.30	28.01	27.37	26.30	26.81	27.37	27.37	1.8.01						
2509	MESSENGER 37.5 HR	592.62	805.56	770.00	610.36	628.14	663.61	699.06	734.48	770.00	805.56				
2689	METER READER POST 98	442.92	602.07	520.62	442.92	468.82	494.70	520.62	546.50	573.54	602.07				
2859	METRETEK TECH	29.94	30.99	30.49	29.94	30.49	30.99								
2701	OPER DIST C POST 92	21.10	21.10	21.10											
2719	OPER DIST C POST 98	18.09	21.10	20.81	18.09	18.41	18.71	19.01	19.31	19.61	19.91	20.20	20.51	20.81	21.10
2549	OPER DISTRIBUTION C	22.81	22.81	22.81											
2609	OPER SCREENALL/BCKHOE/PAYLDR	23.99	24.84	24.72	23.99	24.12	24.27	24.40	24.54	24.72	24.84				
2608	OPER SLF-LDG VEH GVW 26000+	23.99	24.84	24.72	23.99	24.12	24.27	24.40	24.54	24.72	24.84				
2875	OPERATOR SR OFFSITE	33.30	33.30	33.30											
2378	OPNS ASST DIST	955.31	1,059.99	1,049.41	955.31	965.77	976.19	986.71	997.13	1,007.62	1,018.07	1,028.55	1,038.93	1,049.41	1,059.99
2514	OPNS ASST DIST	955.31	1,059.99	1,035.78	955.31	981.04	1,010.04	1,040.04	1,065.78	1,095.78	1,095.99				
2516	OPNS ASST GAS OPS	19.75	23.03	23.71	19.75	21.07	22.40	23.71	25.03						

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE A - 3 EFFECTIVE OCTOBER 16, 2003 TO OCTOBER 15, 2004**  
**FOR ALL EMPLOYEES HIRED BEFORE JULY 16, 1980 AND**  
**ALL EMPLOYEES NOW IN NON-ENTRY LEVEL JOB CLASSIFICATIONS HIRED BEFORE JULY 16, 1983**

					PROGRESSION SCHEDULE IN YEARS										
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
TITLE DESCRIPTION					MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2591	OPR A DIST OPNS	29.94	29.94	29.94											
2850	OPR ASSISTANT SNG	28.85	28.85	28.85											
2715	OPR C TRAINEE POST 98	13.89	16.68	13.89	13.89	16.68									
2518	OPR CHIEF LNG	34.63	34.63	34.63											
2534	OPR CHIEF SNG/LNG	36.46	36.46	36.46											
2528	OPR DATA PROC NO 3	633.44	897.51	853.51	655.45	677.59	721.54	765.55	809.46	853.51	897.51				
2545	OPR DISTRIBUTION A	29.26	29.26	29.26											
2547	OPR DISTRIBUTION B	23.43	23.43	23.43											
2723	OPR DISTRIBUTION B POST 98	22.12	23.43	23.29	22.12	22.25	22.38	22.50	22.64	22.78	22.91	23.04	23.18	23.29	23.43
2522	OPR DUMP TRUCK 1.5T+	23.97	23.97	23.97											
2523	OPR HOIST CHERRY PCKER(LIC)	29.26	30.62	30.20	29.26	29.68	30.20	30.62							
2562	OPR LEAD DATA ENTRY 37.5 HR	897.51	1,002.27	978.01	897.51	923.27	952.33	952.23	978.01	978.01	1,002.27				
2557	OPR LEAD MICRO MACH 37.5 HR	994.12	1,098.66	1,074.54	994.12	1,019.76	1,048.75	1,048.75	1,074.54	1,074.54	1,098.66				
2558	OPR LEAD REPRO MACH 37.5 HR	994.12	1,098.66	1,074.54	994.12	1,019.76	1,048.75	1,048.75	1,074.54	1,074.54	1,098.66				
2564	OPR LEAD SYSTEMS 37.5 HR	1,129.00	1,233.57	1,209.35	1,129.00	1,154.76	1,183.67	1,183.67	1,209.35	1,209.35	1,233.57				
2530	OPR LNG	31.36	31.36	31.36											
2716	OPR LNG ASST	27.60	29.22	27.60	27.60	29.22									
2532	OPR MAIL INSERT MACH37.5 HR	851.47	949.83	923.27	851.47	868.83	889.12	906.18	923.27	923.27	949.83				
2540	OPR OFF-SITE	25.82	25.82	25.82											
2535	OPR REPRO MACH SR 37.5 HR	942.66	1,047.40	1,023.17	942.66	968.41	997.42	997.42	1,023.17	1,023.17	1,047.40				
2533	OPR REPRO MACH 37.5	633.44	897.51	853.51	633.44	677.59	721.54	765.55	809.46	853.51	897.51				



**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE A - 3 EFFECTIVE OCTOBER 16, 2003 TO OCTOBER 15, 2004**  
**FOR ALL EMPLOYEES HIRED BEFORE JULY 16, 1980 AND**  
**ALL EMPLOYEES NOW IN NON-ENTRY LEVEL JOB CLASSIFICATIONS HIRED BEFORE JULY 16, 1983**

TITLE DESCRIPTION		PROGRESSION SCHEDULE IN YEARS												
		MIN	MAX	P. P.	FIRST		SECOND		THIRD		FOURTH		FIFTH	
					3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2536	OPR SNG/LNG	34.63	34.63	34.63										
2541	OPR STATION A LIC	28.68	28.68	28.68										
2543	OPR STATION B	26.39	26.39	26.39										
2566	OPR SYSTEMS A 37.5 HR	994.12	1,098.66	1,074.54	994.12	1,019.76	1,048.75	1,048.75	1,074.54	1,074.54	1,098.66			
2565	OPR SYSTEMS 37.5 HR	955.98	1,060.64	1,036.39	955.98	981.64	1,010.57	1,010.57	1,036.39	1,036.39	1,060.64			
2561	OPR TELEPHONE NGHT 37.5 HR	649.72	949.83	899.79	674.67	699.76	749.81	799.81	849.75	899.79	949.83			
2559	OPR TELEPHONE 37.5 HR	633.44	926.73	877.80	657.95	682.33	731.23	780.15	828.93	877.80	926.73			
2068	OPR TELEPHONE PT 37.5 HR	320.08	320.98	320.08	320.08	320.98								
2521	OPR WORD PROCESS	613.18	1,002.27	943.83	652.25	710.57	768.89	827.20	885.55	943.83	1,002.27			
2567	PAINTER	24.27	25.11	24.71	24.27	24.71	24.71	25.11						
2569	PAINTER BODY TRANSP	26.30	28.01	27.37	26.30	26.81	27.37	27.37	28.01					
2572	PARTS PERSON TRANS	24.33	25.28	25.06	24.33	24.59	24.83	25.06	25.28					
2576	PHOTOG ASST APPR 37.5 HR	633.44	897.51	853.51	655.45	677.59	721.54	765.55	809.46	853.51	897.51			
2578	PHOTOG ASST 37.5 HR	942.54	1,047.18	1,022.91	942.54	968.30	997.06	997.06	1,022.91	1,022.91	1,047.18			
2575	PHOTOG 37.5 HR	1,037.83	1,168.73	1,123.56	1,037.83	1,080.82	1,080.82	1,123.56	1,123.56	1,168.73				
2573	PLANT PROTECTION PERSON	21.53	22.76	22.15	21.53	22.15	22.76							
2574	PLANT PROTECTION PERSON SR	23.20	24.44	23.82	23.20	23.82	24.44							
*2979	PUBLIC RELATIONS ASST POST	914.29	1,228.11	1,188.83	914.29	953.49	992.71	1,031.92	1,071.14	1,110.34	1,149.61	1,188.83	1,228.11	
2599	READER METER	833.03	1,029.86	997.04	849.40	865.86	898.56	931.42	964.20	997.04	1,029.86			
2598	READER METER (NIGHT SKIP)	833.03	1,029.86	997.04	849.40	865.86	898.56	931.42	964.20	997.04	1,029.86			
2594	READER METER SCH B	442.92	793.14	739.04	495.77	522.78	576.87	630.96	685.00	739.04	793.14			

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE A - 3 EFFECTIVE OCTOBER 16, 2003 TO OCTOBER 15, 2004**  
**FOR ALL EMPLOYEES HIRED BEFORE JULY 16, 1980 AND**  
**ALL EMPLOYEES NOW IN NON-ENTRY LEVEL JOB CLASSIFICATIONS HIRED BEFORE JULY 16, 1983**

					PROGRESSION SCHEDULE IN YEARS										
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2138	REP CAD 37.5 HR	978.05	1,103.33	1,082.43	978.05	998.98	1,019.82	1,040.72	1,061.55	1,082.43	1,103.31				
2156	REP CUST INQ SR 37.5 HR	1,019.68	1,144.96	1,124.14	1,019.68	1,040.62	1,061.49	1,082.38	1,103.20	1,124.14	1,144.96				
2158	REP CUST INQ 37.5 HR	952.19	1,088.81	1,065.95	952.19	974.98	997.66	1,020.45	1,043.36	1,065.95	1,088.81				
2271	REP CUST INQ 40 HR	952.19	1,088.81	1,075.17	952.19	965.82	979.49	993.15	1,006.83	1,020.46	1,034.15	1,047.83	1,061.50	1,075.17	1,088.81
2066	REP DIST OFF PT 37.5 HR	952.19	952.19	952.19											
2132	REP DIST OFF PT 40.0 HR	890.34	890.34	890.34											
2093	REP DIST OFF 37.5 HR	952.19	1,088.81	1,065.95	952.19	974.98	997.66	1,020.45	1,043.36	1,065.95	1,088.81				
2094	REP DIST OFFICE SR 37.5HR	1,018.49	1,120.37	1,103.39	1,018.49	1,035.50	1,052.46	1,069.46	1,086.41	1,103.39	1,120.37				
2003	REP DIST OFFICE SR 40.0 HR	1,018.49	1,120.37	1,103.39	1,018.49	1,035.50	1,052.46	1,069.46	1,086.41	1,103.39	1,120.37				
2371	REP ENERGY CONSERV	758.25	1,036.32	989.87	758.25	804.61	850.95	897.23	943.54	989.87	1,036.32				
2600	REP REGULATORY INQY 37.5 HR	1,019.68	1,144.96	1,124.14	1,019.68	1,040.62	1,061.49	1,082.38	1,103.20	1,124.14	1,144.96				
2160	REP SPEC LEDGER SR 37.5 HR	978.05	1,103.33	1,082.43	978.05	998.98	1,019.82	1,040.72	1,061.55	1,082.43	1,103.31				
2711	SENIOR PHOTOGRAPHER	922.36	1,236.20	1,204.81	922.36	953.73	985.14	1,016.50	1,047.90	1,079.28	1,110.67	1,142.06	1,173.43	1,204.81	1,236.20
2669	SEPARATOR PERSON	24.85	24.85	24.85											
2692	SNOW REMOVAL L101	30.80	30.80	30.80											
2693	SNOW REMOVAL OT CALL IN L101	51.50	51.50	51.50											
*2959	SPECIAL INQUIRY ANAL POST	1,026.09	1,307.63	1,272.32	1,026.09	1,061.21	1,096.43	1,131.62	1,166.78	1,201.95	1,237.16	1,272.32	1,307.63		
*2916	SPECIAL INQUIRY ANAL PRE	1,154.21	1,470.88	1,431.18	1,154.21	1,193.74	1,233.37	1,272.96	1,312.46	1,352.04	1,391.64	1,431.18	1,470.88		
*2914	SR ART&PRODUCTION ASST PRE	1,037.52	1,390.54	1,346.42	1,037.52	1,081.68	1,125.78	1,169.89	1,213.97	1,258.09	1,302.21	1,346.42	1,390.54		
2694	STENO CLERICAL 37.5 HR	633.44	949.83	896.98	633.44	659.86	686.21	738.85	791.56	844.40	896.98	949.83			
2696	STENO SECRETARIAL 37.5 HR	763.12	1,002.27	962.41	763.12	782.98	802.89	842.79	882.68	922.49	962.41	1,002.27			

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE A - 3 EFFECTIVE OCTOBER 16, 2003 TO OCTOBER 15, 2004**  
**FOR ALL EMPLOYEES HIRED BEFORE JULY 16, 1930 AND**  
**ALL EMPLOYEES NOW IN NON-ENTRY LEVEL JOB CLASSIFICATIONS HIRED BEFORE JULY 16, 1983**

				PROGRESSION SCHEDULE IN YEARS												
				FIRST			SECOND			THIRD			FOURTH		FIFTH	
TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2699	STOCK PERSON DATA PROCESSING	865.91	941.32	920.74	865.91	882.97	900.15	920.74	220.74	941.32						
2697	STOCK PERSON 37.5 HR	658.00	897.61	857.74	678.09	698.00	737.94	775.73	817.82	857.74	897.61					
2698	STRKPR ASST MATMGT 37.5HR	1,009.38	1,111.18	1,089.60	1,009.38	1,034.95	1,063.94	1,063.94	1,089.60	1,089.60	1,111.18					
2700	STRKPR ASST SR MAJ APPL	1,129.03	1,237.92	1,227.04	1,129.03	1,139.89	1,150.82	1,161.69	1,172.60	1,183.46	1,194.37	1,205.29	1,216.16	1,227.04	1,237.92	
2703	STRKPR ASST SR MATMGT 37.5HR	1,080.97	1,182.87	1,161.32	1,080.97	1,106.71	1,135.70	1,161.32	1,161.32	1,161.32	1,182.87					
2702	STRKPR ASST SR STNRY 37.5 HR	1,049.62	1,151.46	1,129.89	1,049.62	1,075.27	1,104.28	1,104.28	1,129.89	1,129.89	1,151.46					
2551	SURVEY OPR TRUCK	24.34	24.85	24.34	24.34	24.85										
2722	SVC PERSON A COORD DF	31.03	32.84	32.56	31.03	31.34	31.63	31.96	32.26	32.56	32.84					
2681	SVC PERSON A FLD-TR	30.51	31.55	31.07	30.51	31.07	31.55									
2682	SVC PERSON A FLD TRM D/F	32.84	32.84	32.84	32.84											
2671	SVC PERSON A GEN APPL	29.07	29.94	29.44	29.07	29.44	29.94									
2673	SVC PERSON B APPL	24.10	24.79	24.10	24.10	24.79										
2675	SVC PERSON C METER & APPL	23.61	24.10	23.61	23.61	24.10										
2726	SVC PERSON C POST 98	19.62	22.62	19.62	19.62	22.62										
2677	SVC PERSON D LOCK UNLOCK	23.19	23.19	23.19	23.19											
2585	SVC PERSON TRAINEE CSD	14.93	18.34	14.93	14.93	18.34										
2670	SVC SPECIAL DIST 37.5 HR	966.02	1,070.77	1,046.52	966.02	991.77	1,020.77	1,020.77	1,046.52	1,046.52	1,070.77					
*2964	SYS ASST SYS SERVICES POST	856.09	1,147.17	1,118.00	856.09	885.24	914.31	941.37	972.49	1,001.59	1,030.68	1,059.78	1,088.89	1,118.00	1,147.17	
*2965	SYS ASST SYS SERVICES POST	856.09	1,147.17	1,110.72	856.09	892.51	928.83	965.25	1,001.58	1,037.98	1,074.39	1,110.72	1,147.17			
2807	SYS PROCESSOR DIST 37.5 HR	926.40	1,031.16	1,006.89	926.40	952.13	981.15	981.15	1,006.89	1,006.89	1,031.16					
2494	SYS PROCESSOR DIST 40 HR	926.40	1,031.16	1,020.55	926.40	936.88	947.33	957.79	968.25	978.70	989.17	999.61	1,010.08	1,020.55	1,031.16	

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE A - 3 EFFECTIVE OCTOBER 16, 2003 TO OCTOBER 15, 2004**  
**FOR ALL EMPLOYEES HIRED BEFORE JULY 16, 1980 AND**  
**ALL EMPLOYEES NOW IN NON-ENTRY LEVEL JOB CLASSIFICATIONS HIRED BEFORE JULY 16, 1983**

		PROGRESSION SCHEDULE IN YEARS													
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2626	TECHNICIAN PROCESS A	31.55	31.55	31.55	31.55	31.55									
2812	TELEPHONE SERV REP 37.5 HR	862.64	1,013.45	988.27	862.64	887.84	912.91	938.03	963.24	988.27	1,013.45				
2811	TELLER HEAD 37.5 HR	1,018.49	1,120.37	1,099.01	1,018.49	1,044.19	1,070.07	1,070.07	1,099.01	1,099.01	1,120.37				
2813	TIMEKEEP SYS SUPP 37.5 HR	926.12	1,030.88	1,006.69	926.12	952.05	980.91	980.91	1,006.69	1,006.69	1,030.88				
2819	TOOL REPAIR PERSON	26.08	27.82	27.22	26.08	26.66	27.22	27.22	27.82	27.82					
2820	TOOL REPAIR PERSON A	26.91	28.70	28.09	26.91	27.51	28.09	28.09	28.70	28.70					
2827	TYPIST STATISTICAL 37.5 HR	851.47	949.83	923.27	851.47	868.83	889.12	906.18	923.27	923.27	949.83				
2829	UPHOLSTERER	25.67	27.40	26.72	25.67	26.21	26.72	26.72	27.40	27.40					
2831	UPHOLSTERER A	28.92	28.92	28.92	28.92										
2835	UTILITY PERSON SYS SUPP	22.17	23.19	22.66	22.17	22.66	22.66	23.19							
2837	UTILITY WAREHOUSE PERSON	16.79	22.17	21.21	17.68	18.45	19.32	20.28	21.21	22.17					
2849	WATCH GUARD	21.21	21.21	21.21	21.21										
2853	WATCH GUARD & PORTER	756.31	865.91	848.83	776.69	793.84	811.06	828.23	848.83	865.91					
2855	WELDER	26.30	28.01	27.37	26.30	26.81	27.37	27.37	28.01	28.01					
2857	WELDER A	29.45	29.45	29.45	29.45										
2858	WELDER A QUALIFIED	31.42	31.42	31.42	31.42										
2767	WORK MEASUREMENT ANALYST	1,155.91	1,198.03	1,192.05	1,161.92	1,167.94	1,173.94	1,180.01	1,186.01	1,192.05	1,198.03				
2861	YARD PERSON	19.90	23.09	21.55	19.90	21.55	21.55	23.09							

\* ALL TITLE CODES FROM 2900 - 2999 ARE UACCRETION TITLES

**Schedule A - 4**

**October 16, 2004 - October 15, 2005**

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE A - 4 EFFECTIVE OCTOBER 16, 2004 TO OCTOBER 15, 2005**  
**FOR ALL EMPLOYEES HIRED BEFORE JULY 16, 1980 AND**  
**ALL EMPLOYEES NOW IN NON-ENTRY LEVEL JOB CLASSIFICATIONS HIRED BEFORE JULY 16, 1983**

		PROGRESSION SCHEDULE IN YEARS															
					FIRST			SECOND			THIRD			FOURTH		FIFTH	
	TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
*2929	ACCT ENGR SR POST	1,023.14	1,304.00	1,268.70	1,023.14	1,058.26	1,093.34	1,128.39	1,163.45	1,198.31	1,233.62	1,268.70	1,304.00				
*2900	ACCT ENGR SR PRE	1,150.95	1,466.80	1,427.12	1,150.95	1,190.34	1,229.87	1,269.24	1,308.74	1,348.22	1,387.66	1,427.12	1,466.80				
2212	ACCT ENGR 37.5 HR	1,100.41	1,337.15	1,297.74	1,100.41	1,139.85	1,179.21	1,218.77	1,258.20	1,297.74	1,337.15						
*2933	ACCT POST	1,080.26	1,344.95	1,311.70	1,080.26	1,115.35	1,146.38	1,179.44	1,212.56	1,245.57	1,278.65	1,311.70	1,344.95				
*2984	ACCT POST 92 40.0 HR	1,215.12	1,512.90	1,475.50	1,215.12	1,252.36	1,289.52	1,326.73	1,363.96	1,401.12	1,438.32	1,475.50	1,512.90				
*2902	ACCT PRE	1,215.12	1,512.90	1,475.50	1,215.12	1,252.36	1,289.52	1,326.73	1,363.96	1,401.12	1,438.32	1,475.50	1,512.90				
2001	ACCT REP 37.5 HR	946.04	1,054.47	1,029.39	946.04	972.52	1,002.58	1,002.58	1,029.39	1,029.39	1,054.47						
2030	ACCTG ASST CORP 37.5HR	1,039.31	1,144.75	1,122.58	1,039.31	1,065.82	1,095.82	1,095.82	1,122.58	1,122.58	1,144.75						
2002	ACCTG ASST DIST 37.5 HR	994.89	1,100.41	1,078.29	994.89	1,021.55	1,051.54	1,051.54	1,078.29	1,078.29	1,100.41						
2018	ACCTG ASST SR CORP 37.5HR	1,100.41	1,277.38	1,247.84	1,100.41	1,129.95	1,159.34	1,188.89	1,218.31	1,247.84	1,277.38						
2010	ACCTG ASST SR CORP 40 HR	1,100.41	1,277.38	1,259.66	1,100.41	1,118.05	1,133.73	1,153.49	1,171.17	1,188.86	1,206.57	1,224.27	1,241.97	1,259.66	1,277.38		
2026	ACCTG ASST SR 37.5 HR	1,039.31	1,144.75	1,122.58	1,039.31	1,065.82	1,095.82	1,095.82	1,122.58	1,122.58	1,144.75						
2011	ACCTG ASST 37.5 HR	994.89	1,100.41	1,078.29	994.89	1,021.55	1,051.54	1,051.54	1,078.29	1,078.29	1,100.41						
2062	ACCTG CLERK 1 PT 37.5 HR	931.17	931.17	931.17													
2108	ACCTG CLERK 2 PT 40 HR	816.79	816.79	816.79													
2060	ACCTG CLERK 3 PT 37.5 HR	358.50	358.71	358.50	358.50	358.71											
*2935	ADM ASST CSD POST	958.30	1,220.95	1,188.07	958.30	991.09	1,023.94	1,056.79	1,089.62	1,122.41	1,155.31	1,188.07	1,220.95				
*2903	ADM ASST CSD PRE	1,077.89	1,373.41	1,336.41	1,077.89	1,114.84	1,151.79	1,188.73	1,225.67	1,262.56	1,299.55	1,336.41	1,373.41				
*2957	ADM ASST MAT MGT POST 37.5 HR	1,001.72	1,276.37	1,241.92	1,001.72	1,036.01	1,070.36	1,104.64	1,138.95	1,173.23	1,207.61	1,241.92	1,276.37				
*2915	ADM ASST MAT MGT PRE	1,126.77	1,435.75	1,396.97	1,126.77	1,165.34	1,204.04	1,242.59	1,281.16	1,319.77	1,358.37	1,396.97	1,435.75				



**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE A - 4 EFFECTIVE OCTOBER 16, 2004 TO OCTOBER 15, 2005**  
**FOR ALL EMPLOYEES HIRED BEFORE JULY 16, 1980 AND**  
**ALL EMPLOYEES NOW IN NON-ENTRY LEVEL JOB CLASSIFICATIONS HIRED BEFORE JULY 16, 1983**

				PROGRESSION SCHEDULE IN YEARS											
				FIRST			SECOND			THIRD		FOURTH		FIFTH	
TITLE DESCRIPTION				MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2040	CHAUFFEUR TRACTOR TRAILER	28.43	28.43	28.43											
2045	CHEMIST	1,134.69	1,307.99	1,279.16	1,134.69	1,163.62	1,192.42	1,221.38	1,250.19	1,279.16	1,307.99				
2047	CHEMIST SENIOR 37.5 HR	1,402.94	1,402.94	1,402.94											
*2939	CHIEF CLERK GAS OPER POST	952.37	1,276.37	1,235.81	952.37	992.91	1,031.36	1,073.89	1,114.35	1,154.86	1,195.32	1,235.81	1,276.37		
2056	CLK ACCTG NO 1 ACCT 37.5 HR	946.04	1,054.47	1,029.39	946.04	972.52	1,002.58	1,002.58	1,029.39	1,029.39	1,054.47				
2055	CLK ACCTG NO 1 37.5 HR	931.17	1,039.86	1,014.69	931.17	957.89	987.94	987.94	1,014.69	1,014.69	1,039.86				
2057	CLK ACCTG NO 2 37.5 HR	883.40	985.45	957.89	883.40	901.41	921.46	940.16	957.89	957.89	985.45				
2059	CLK ACCTG NO 3 37.5 HR	707.92	911.17	895.88	726.61	745.14	782.36	819.60	856.80	893.88	931.17				
2734	CLK ACCTG NO. 1 CIAS	821.41	1,039.86	1,003.44	821.41	857.81	894.21	930.64	967.02	1,003.44	1,039.86				
2731	CLK ACCTG NO. 2 CIAS	625.83	782.31	736.28	625.83	651.93	678.00	704.10	730.17	736.28	782.31				
2725	CLK ACCTG NO 2 ACCTG POST 92	621.93	985.45	899.64	621.93	762.74	899.64	985.45							
2116	CLK CNTL SR CUST ACCT 37.5HR	1,063.93	1,169.60	1,147.43	1,063.93	1,090.73	1,117.24	1,117.24	1,147.43	1,147.43	1,169.60				
2730	CLK COMB NO. 1 37.5HR POST92	821.41	1,039.86	908.82	821.41	865.10	908.82	908.82	908.82	908.82	1,039.86				
2729	CLK COMB NO 2 37.5HR POST92	625.83	782.31	751.02	625.83	657.15	688.41	719.70	751.02	782.31					
2067	CLK COMM. ASST HD 37.5 HR	1,049.25	1,100.41	1,076.11	1,049.25	1,076.11	1,100.41								
2078	CLK COMM. IND APPL 37.5 HR	1,040.27	1,148.84	1,123.74	1,040.27	1,066.83	1,096.97	1,096.97	1,123.74	1,123.74	1,148.84				
2069	CLK COMM. NO 1 37.5 HR	931.17	1,039.86	1,014.69	931.17	957.89	987.94	987.94	1,014.69	1,014.69	1,039.86				
2072	CLK COMM. NO 2 TREAS 37.5 HR	711.48	985.45	939.65	711.48	757.13	802.76	848.42	894.02	939.65	985.45				
2071	CLK COMM. NO 2 37.5 HR	883.40	985.45	957.89	883.40	901.41	922.46	940.16	957.89	957.89	985.45				
2073	CLK COMM. NO 3 37.5 HR	657.39	931.17	885.52	680.03	708.00	748.60	794.26	839.81	885.52	931.17				



**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE A - 4 EFFECTIVE OCTOBER 16, 2004 TO OCTOBER 15, 2005**  
**FOR ALL EMPLOYEES HIRED BEFORE JULY 16, 1980 AND**  
**ALL EMPLOYEES NOW IN NON-ENTRY LEVEL JOB CLASSIFICATIONS HIRED BEFORE JULY 16, 1983**

				PROGRESSION SCHEDULE IN YEARS											
				FIRST			SECOND			THIRD		FOURTH		FIFTH	
	TITLE DESCRIPTION	MIN	MAX	P. F.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2052	CLK CONS ANALYS 37.5 HR	749.47	862.85	843.91	749.47	768.39	787.20	806.15	825.02	843.91	862.85				
2115	CLK CONTROL CUST SER 40HR	931.17	1,039.86	1,014.69	931.17	957.89	987.94	987.94	1,014.69	1,014.69	1,039.86				
2095	CLK CONTROL PROP MAINT 37.5	991.85	1,183.27	1,151.37	991.85	1,023.81	1,055.69	1,087.54	1,119.46	1,151.37	1,183.27				
2074	CLK DEPOSIT 37.5 HR	968.10	1,076.64	1,051.55	968.10	994.81	1,024.94	1,024.94	1,051.55	1,051.55	1,076.64				
2101	CLK EXECUTIVE 37.5 HR	814.53	1,054.46	1,017.76	814.53	855.19	895.83	936.49	977.11	1,017.76	1,054.46				
2070	CLK GEN CUST SER 40.0 HR	1,096.00	1,096.00	1,096.00	1,096.00										
2089	CLK GEN MATLS MGT	761.04	1,089.35	1,034.54	788.43	815.76	870.48	925.18	979.87	1,034.54	1,089.35				
2081	CLK GEN NO 1 37.5 HR	931.17	1,039.86	1,014.69	931.17	957.89	987.94	987.94	1,014.69	1,014.69	1,039.86				
2004	CLK GEN NO 1 40 HR POST <sup>89</sup>	577.49	1,039.86	993.58	577.49	623.76	669.96	716.20	762.41	808.68	854.91	901.12	947.34	993.58	1,039.86
2083	CLK GEN NO 2 37.5 HR	743.38	931.17	899.90	743.38	774.66	805.94	837.32	868.55	899.90	931.17				
2084	CLK GEN NO 3 37.5 HR	614.84	835.77	798.88	633.25	651.70	668.50	725.27	762.02	798.88	835.77				
2863	CLK GEN NO1 QCST	1,042.28	1,101.40	1,091.54	1,042.28	1,052.13	1,062.00	1,071.84	1,081.66	1,091.54	1,101.40				
2120	CLK GEN TREASURY 37.5 HR	970.02	1,078.69	1,053.55	970.02	996.73	1,026.82	1,026.82	1,053.55	1,053.55	1,078.69				
2076	CLK GEN 1 MKT ADV 37.5 HR	985.08	1,091.69	1,068.56	985.08	1,011.60	1,041.80	1,041.80	1,068.56	1,068.56	1,091.69				
2082	CLK GEN 1 PUR QC 37.5HR	974.37	1,082.94	1,057.87	974.37	1,001.02	1,031.12	1,031.12	1,057.87	1,057.87	1,082.94				
2088	CLK GEN 2 MKT ADV 37.5 HR	772.93	960.76	929.43	772.93	804.23	835.51	866.83	898.09	929.43	960.76				
2098	CLK HD CLAIM/SECY 37.5 HR	1,063.93	1,169.60	1,147.43	1,063.93	1,090.73	1,117.24	1,117.24	1,147.43	1,147.43	1,169.60				
2085	CLK HD COMM 37.5 HR	1,063.93	1,169.60	1,147.43	1,063.93	1,090.73	1,117.24	1,117.24	1,147.43	1,147.43	1,169.60				
*2931	CLK HD SECTION ACCTG POST	1,023.14	1,304.00	1,268.70	1,023.14	1,058.26	1,093.34	1,128.39	1,163.45	1,198.51	1,233.62	1,268.70	1,304.00		
*2901	CLK HD SECTION ACCTG PRE	1,150.95	1,466.80	1,427.12	1,150.95	1,190.34	1,229.87	1,269.25	1,308.74	1,348.22	1,387.66	1,427.12	1,466.80		

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE A - 4 EFFECTIVE OCTOBER 16, 2004 TO OCTOBER 15, 2005**  
**FOR ALL EMPLOYEES HIRED BEFORE JULY 16, 1980 AND**  
**ALL EMPLOYEES NOW IN NON-ENTRY LEVEL JOB CLASSIFICATIONS HIRED BEFORE JULY 16, 1983**

TITLE DESCRIPTION	MIN	MAX	P. P.	PROGRESSION SCHEDULE IN YEARS												
				FIRST			SECOND			THIRD			FOURTH		FIFTH	
				3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2583 CLK HD URBAN AFFAIRS	1,063.93	1,169.60	1,147.43	1,063.93	1,090.73	1,117.24	1,117.24	1,147.43	1,147.43	1,169.60						
2117 CLK HEAD CONTROL 37.5	1,100.41	1,277.38	1,247.84	1,100.41	1,129.95	1,159.34	1,188.89	1,218.31	1,247.84	1,277.38						
2087 CLK HEAD CUST SVC 37.5 HR	1,049.25	1,100.41	1,076.11	1,049.25	1,076.11	1,100.41										
2091 CLK HOUSE HEATING 37.5 HR	907.50	1,009.49	981.92	907.50	925.43	946.55	964.24	981.92	981.92	1,009.49						
2099 CLK HOUSE HEATING A 37.5HR	664.24	1,009.49	894.36	664.24	721.74	779.34	836.82	894.36	894.36	1,009.49						
2705 CLK HOUSE HEATING B POST 98	444.03	579.84	566.26	444.03	457.60	471.17	484.77	498.35	511.91	525.50	539.09	552.67	566.26	579.84		
2634 CLK INVENT CTL MMD 37.5 HR	1,047.23	1,152.85	1,130.46	1,047.23	1,073.76	1,103.84	1,103.84	1,130.46	1,130.46	1,152.85						
2724 CLK METER REPAIR SR	1,041.85	1,131.65	1,116.29	1,041.85	1,056.81	1,071.78	1,086.78	1,101.73	1,116.29	1,131.65						
2086 CLK MTR RPR HEAD 37.5 HR	994.89	1,100.41	1,078.29	994.89	1,021.55	1,051.54	1,081.54	1,111.54	1,141.54	1,171.54						
2103 CLK PRICE MKT ADV 37.5 HR	931.17	1,039.86	1,014.69	931.17	957.89	987.94	987.94	1,014.69	1,014.69	1,039.86						
2109 CLK SPECIAL LEDGER 37.5 HR	931.17	1,067.25	1,044.60	931.17	953.86	976.60	999.34	1,021.89	1,044.60	1,067.25						
2113 CLK STCK MAT MGT 37.5 HR	883.60	985.58	958.20	883.60	901.44	922.59	940.27	958.20	958.20	985.58						
2111 CLK STCK MKT ADV 37.5 HR	883.60	985.45	957.89	883.60	901.41	922.46	940.16	957.89	957.89	985.45						
2114 CLK STCK STNRY TRUCK OP 37.5	856.75	1,023.36	967.83	856.75	884.50	912.27	939.99	967.83	967.83	1,023.36						
2065 CLK TELLER FT 37.5 HR	946.04	946.04	946.04													
2131 CLK TELLER FT 40 HR	874.66	874.66	874.66													
2092 CLK TELLER 37.5 HR	946.04	1,054.47	1,029.39	946.04	972.52	1,002.58	1,002.58	1,029.39	1,029.39	1,054.47						
2736 CLK TELLER 37.5 HR POST 92	704.08	938.72	880.07	704.08	762.74	821.41	821.41	880.07	880.07	938.72						
2119 CLK TRAFFIC 37.5 HR	1,189.10	1,294.98	1,272.68	1,189.10	1,219.31	1,245.94	1,245.94	1,272.68	1,272.68	1,294.98						
2823 CLK TYPIST 37.5 HR	637.19	931.17	885.52	608.03	703.00	748.60	794.16	839.81	885.52	931.17						

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE A - 4 EFFECTIVE OCTOBER 16, 2004 TO OCTOBER 15, 2005**  
**FOR ALL EMPLOYEES HIRED BEFORE JULY 16, 1980 AND**  
**ALL EMPLOYEES NOW IN NON-ENTRY LEVEL JOB CLASSIFICATIONS HIRED BEFORE JULY 16, 1983**

TITLE DESCRIPTION	MIN	MAX	P. P.	PROGRESSION SCHEDULE IN YEARS											
				FIRST			SECOND			THIRD		FOURTH		FIFTH	
				3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2130 COLLECTION CONTROLLER	1,014.73	1,144.68	1,123.02	1,014.73	1,036.44	1,058.06	1,079.73	1,101.36	1,123.02	1,144.68					
2123 COLLECTOR	966.43	1,079.50	1,034.76	966.43	984.09	1,008.10	1,008.10	1,034.76	1,034.76	1,079.50					
2136 COMPUTER LIBRARIAN SR 37.5	1,049.33	1,202.95	1,177.25	1,049.33	1,074.93	1,100.56	1,126.06	1,151.74	1,177.25	1,202.95					
2645 CORROSION TECH HELPER	13.72	19.82	18.79	13.72	14.71	15.73	16.76	17.79	18.79	19.82					
2649 CORROSION TECHNICIAN	20.46	26.50	25.54	20.46	21.46	22.46	23.48	24.49	25.54	26.50					
2810 CORROSION TECHNICIAN PRE 92	1,061.85	1,228.52	1,200.75	1,061.85	1,089.57	1,117.45	1,145.18	1,172.96	1,200.75	1,228.52					
2650 CORROSION TECHNICIAN SR	26.53	30.70	30.01	26.53	27.24	27.95	28.64	29.33	30.01	30.70					
2735 CREW LEADER	31.09	32.73	32.57	31.09	31.26	31.42	31.58	31.76	31.91	32.08	32.24	32.40	32.57	32.73	
2061 CUST INQUIRY REP PT 37.5 HR	966.03	966.03	966.03												
2124 CUST INQUIRY REP PT 40 HR	893.14	893.14	893.14												
2667 CUST SERV REP 37.5	987.90	1,129.64	1,105.92	987.90	1,011.54	1,035.07	1,058.72	1,082.49	1,105.92	1,129.64					
2276 CUST SERVICE REP 40 HR	987.90	1,129.64	1,115.49	987.90	1,002.04	1,016.22	1,030.39	1,044.59	1,058.73	1,072.93	1,087.12	1,101.31	1,115.49	1,129.64	
2157 CUSTODIANS RECORDS ASST 37.5	985.45	1,090.39	1,068.78	985.45	1,012.13	1,042.09	1,042.09	1,068.78	1,068.78	1,090.39					
2155 CUSTODIANS RECORDS 37.5 HR	1,100.41	1,277.38	1,247.84	1,100.41	1,129.95	1,159.34	1,188.89	1,218.31	1,247.84	1,277.38					
2738 CUSTOMER SERVICE ASSOC	444.24	704.08	678.09	444.24	470.22	496.21	522.19	548.17	574.16	600.15	626.14	652.11	678.09	704.08	
2137 DATA ENTRY COORD 37.5 HR	1,031.40	1,139.86	1,114.84	1,031.40	1,058.00	1,088.08	1,088.08	1,114.84	1,114.84	1,139.86					
2161 DELIVERER	20.65	23.51	20.65	20.65	23.51										
2704 DISPATCHER POST 98	1,207.78	1,259.05	1,253.91	1,207.78	1,212.93	1,218.04	1,223.17	1,228.29	1,233.43	1,238.55	1,243.67	1,248.81	1,253.91	1,259.05	
2179 DISPLAY ASSISTANT 37.5 HR	977.89	1,086.45	1,061.27	977.89	1,004.61	1,034.43	1,034.43	1,061.27	1,061.27	1,086.45					
2181 DISPLAY ASST APPRNT 37.5 HR	743.38	931.17	899.90	743.38	774.66	805.94	837.22	868.55	899.90	931.17					
2180 DISPLAY DESIGNER SR 37.5 HR	1,206.90	1,337.10	1,293.71	1,206.90	1,228.55	1,250.26	1,250.26	1,293.71	1,293.71	1,337.10					

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE A - 4 EFFECTIVE OCTOBER 16, 2004 TO OCTOBER 15, 2005**  
**FOR ALL EMPLOYEES HIRED BEFORE JULY 16, 1980 AND**  
**ALL EMPLOYEES NOW IN NON-ENTRY LEVEL JOB CLASSIFICATIONS HIRED BEFORE JULY 16, 1983**

TITLE DESCRIPTION		PROGRESSION SCHEDULE IN YEARS													
		MIN	MAX	P. P.	FIRST			SECOND		THIRD		FOURTH		FIFTH	
					3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2291	DISPLAY DESIGNER SR 40.0 HR	1,206.90	1,337.10	1,293.71	1,206.90	1,228.55	1,250.26	1,250.26	1,293.71	1,293.71	1,337.10				
2163	DISPLAY DESIGNER 37.5 HR	1,125.87	1,256.11	1,209.30	1,125.87	1,143.76	1,169.37	1,169.37	1,209.30	1,209.30	1,256.11				
2182	DISPLAY PRSN-CONST SNR 37.5	1,058.91	1,167.42	1,111.20	1,058.91	1,076.95	1,095.06	1,095.06	1,131.20	1,131.20	1,167.42				
2171	DISPTCH DISTR 37.5 HR	1,169.32	1,220.50	1,193.70	1,169.32	1,193.70	1,193.70	1,220.50							
2280	DISPTCH DISTR 40 HR	1,169.32	1,220.50	1,215.33	1,169.32	1,174.46	1,179.52	1,184.65	1,189.79	1,194.84	1,199.99	1,205.10	1,210.20	1,215.33	1,220.50
2175	DISPTCH ORDER	1,207.78	1,259.05	1,232.37	1,207.78	1,232.37	1,232.37	1,259.05							
2174	DISPTCH TRANSP 37.5 HR	987.94	1,040.74	1,014.36	987.94	1,014.36	1,014.36	1,040.74							
2172	DISPTCH TRUCK DIST 37.5 HR	1,127.19	1,178.37	1,151.61	1,127.19	1,151.61	1,151.61	1,178.37							
2186	DRAFTING CLERK 37.5 HR	762.78	950.59	919.31	762.78	794.05	825.36	856.78	888.01	919.31	950.59				
2189	DRAFTING TECH SR 37.5 HR	1,103.67	1,194.32	1,176.81	1,103.67	1,124.76	1,151.40	1,151.40	1,176.81	1,176.81	1,194.32				
2183	DRAFTING TECH 37.5 HR	911.89	1,014.00	986.51	911.89	929.80	950.52	968.63	986.51	986.51	1,014.00				
2191	DRIP PERSON	26.05	26.79	26.05	26.05	26.79									
2197	ELECT	27.29	29.80	29.36	27.29	27.74	28.18	29.07	29.36	29.36	29.80				
2199	ELECT A GAS OPNS	30.91	30.91	30.91											
2198	ELECT SYSTEMS SUPPORT	27.29	29.06	28.40	27.29	27.82	28.40	28.40	29.06						
2205	ELECTRONIC TECH RADIO LIC	31.64	33.20	32.43	31.64	32.43	33.20								
*2941	ENGINEER AIDE GAS OPER POST	1,043.10	1,328.90	1,293.04	1,043.10	1,078.81	1,114.47	1,150.19	1,185.90	1,221.60	1,257.36	1,293.04	1,328.90		
2270	ENGINEER ASST TO 37.5 HR	1,100.41	1,351.85	1,310.08	1,100.41	1,142.33	1,184.25	1,226.17	1,268.11	1,310.08	1,351.85				
2152	ENGINEER ASST TO 40.0 HR	1,100.41	1,351.85	1,310.08	1,100.41	1,142.33	1,184.25	1,226.17	1,268.11	1,310.08	1,351.85				
2245	ENGINEER HOIST LIC	29.67	31.08	30.64	29.67	30.11	30.64	31.08							

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
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**ALL EMPLOYEES NOW IN NON-ENTRY LEVEL JOB CLASSIFICATIONS HIRED BEFORE JULY 16, 1983**

				PROGRESSION SCHEDULE IN YEARS										
				FIRST			SECOND		THIRD		FOURTH		FIFTH	
TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2251	ENGINEER LIC	30.73	31.69	31.28	30.73	31.28	31.69							
2742	ENVIRONMENTAL ANALYST 37.5	1,418.60	1,449.88	1,442.04	1,418.60	1,426.42	1,434.24	1,442.04	1,449.88					
2275	EQUIPMENT MAINTAINER	26.89	26.89	26.89										
2657	FCM APPRENTICE	15.64	19.55	18.25	15.64	16.94	18.25	19.55						
2658	FCM APPRENTICE SENIOR	20.36	25.42	23.73	20.36	22.03	23.73	25.42						
2656	FCM APPRENTICE TRAINEE	10.58	14.84	13.44	10.58	12.01	13.44	14.84						
2375	FCM ELEC/INSTRUMENT TECH	35.50	35.50	35.50										
2633	FCM MECHANIC	26.20	28.15	28.05	26.20	26.52	26.88	27.19	27.55	28.05	28.15			
2654	FCM MECHANIC A	28.95	30.91	30.60	28.95	29.28	29.60	29.92	30.24	30.60	30.91			
2713	FCM MECHANIC FLD FACILITIES	28.58	30.36	30.06	28.58	28.90	29.18	29.48	29.78	30.06	30.36			
2680	FCM MECHANIC SENIOR	31.67	33.63	33.31	31.67	32.00	32.33	32.67	32.98	33.31	33.63			
2606	FCM PROCESS TECHNICIAN	27.00	28.95	28.61	27.00	27.30	27.65	27.99	28.28	28.61	28.95			
2604	FCM PROCESS TECHNICIAN A	29.73	31.67	31.34	29.73	30.06	30.37	30.70	31.02	31.34	31.67			
2602	FCM PROCESS TECHNICIAN SR	32.47	34.43	34.11	32.47	32.80	33.13	33.46	33.79	34.11	34.43			
2014	FIELD OPERS INSPECTOR A	27.14	28.86	28.69	27.14	27.32	27.49	27.66	27.84	28.00	28.17	28.34	28.51	28.69
2013	FIELD OPERS INSPECTOR B	25.25	25.78	25.73	25.25	25.30	25.36	25.42	25.47	25.51	25.57	25.62	25.67	25.73
2000	FIELD OPERS INSPECTOR C	22.34	23.67	23.54	22.34	22.46	22.61	22.73	22.88	23.00	23.15	23.27	23.41	23.54
2746	FIELD REP 40 HR	1,265.20	1,335.79	1,312.12	1,265.20	1,265.20	1,265.20	1,265.20	1,288.65	1,288.65	1,312.12	1,312.12	1,335.79	
2350	FIELD REP 40 HR POST 92	1,054.75	1,208.70	1,186.95	1,054.75	1,083.32	1,112.04	1,140.65	1,169.35	1,186.95	1,208.70			
2368	FIELD REPRESENT	1,226.19	1,335.59	1,313.49	1,226.19	1,256.39	1,266.26	1,266.26	1,313.49	1,313.49	1,335.59			
2369	FIELD REPRESENT OFFICE	1,128.15	1,237.55	1,215.43	1,128.15	1,158.31	1,185.20	1,185.20	1,215.43	1,215.43	1,237.55			





**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE A - 4 EFFECTIVE OCTOBER 16, 2004 TO OCTOBER 15, 2005**  
**FOR ALL EMPLOYEES HIRED BEFORE JULY 16, 1980 AND**  
**ALL EMPLOYEES NOW IN NON-ENTRY LEVEL JOB CLASSIFICATIONS HIRED BEFORE JULY 16, 1983**

					PROGRESSION SCHEDULE IN YEARS										
					FIRST			SECOND		THIRD		FOURTH		FIFTH	
	TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2508	MECH DIST A FLD TR Q/C	34.07	34.07	34.07											
2506	MECH DIST A FLD TRAINER	32.73	32.73	32.73											
2731	MECH DIST A POST 98	28.37	30.36	30.17	28.37	28.55	28.76	28.96	29.18	29.35	29.56	29.76	29.95	30.17	30.36
2505	MECH DIST B	25.38	25.92	25.38	25.38	25.92									
2727	MECH DIST B POST 98	24.23	25.92	25.75	24.23	24.41	24.58	24.73	24.91	25.08	25.25	25.42	25.58	25.75	25.92
2491	MECH METER A	27.43	29.06	28.20	27.43	28.20	29.06								
2495	MECH METER B	23.51	24.53	24.02	23.51	24.02	24.53								
2499	MECH METER SPECIAL	29.81	31.31	30.53	29.81	30.33	31.31								
2484	MECH SYST SUPPT	27.29	29.06	28.40	27.29	27.82	28.40	28.40	29.06						
2509	MESSANGER 37.5 HR	614.84	835.77	798.88	633.25	681.70	688.50	725.27	762.02	798.88	835.77				
2689	METER READER POST 98	459.53	624.65	540.14	459.53	486.40	513.25	540.14	566.99	597.12	624.65				
2859	METRETEK TECH	31.06	32.15	31.63	31.06	31.63	32.15								
2701	OPER DIST C POST 92	21.89	21.89	21.89											
2719	OPER DIST C POST 98	18.77	21.89	21.59	18.77	19.10	19.41	19.72	20.03	20.35	20.66	20.96	21.28	21.59	21.89
2549	OPER DISTRIBUTION C	23.67	23.67	23.67											
2609	OPER SCREENALL/BCKHOE/PAYLDR	24.89	25.77	25.65	24.89	25.02	25.18	25.32	25.46	25.65	25.77				
2608	OPER SLF-LDG VEH GVW 26000+	24.89	25.77	25.65	24.89	25.02	25.18	25.32	25.46	25.65	25.77				
2875	OPERATOR SR. OFFSITE	34.55	34.55	34.55											
2378	OPNS ASST DIST	991.13	1,099.74	1,088.76	991.13	1,001.99	1,012.80	1,023.71	1,034.52	1,045.41	1,056.25	1,067.12	1,077.89	1,088.76	1,099.74
2514	OPNS ASST DIST	991.13	1,099.74	1,074.62	991.13	1,017.83	1,047.92	1,074.92	1,074.62	1,074.62	1,099.74				
2516	OPNS ASST GAS OPS	20.49	25.97	24.60	20.49	21.86	23.24	24.60	25.97						



**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE A - 4 EFFECTIVE OCTOBER 16, 2004 TO OCTOBER 15, 2005**  
**FOR ALL EMPLOYEES HIRED BEFORE JULY 16, 1980 AND**  
**ALL EMPLOYEES NOW IN NON-ENTRY LEVEL JOB CLASSIFICATIONS HIRED BEFORE JULY 16, 1983**

					PROGRESSION SCHEDULE IN YEARS										
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
TITLE DESCRIPTION					MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2591	OPR A DIST OPNS	31.06	31.06	31.06											
2850	OPR ASSISTANT SNG	29.93	29.93	29.93											
2715	OPR C TRAINEE POST 98	14.41	17.31	14.41	14.43	17.31									
2518	OPR CHIEF LNG	35.93	35.93	35.93											
2534	OPR CHIEF SNG/LNG	37.83	37.83	37.83											
2528	OPR DATA PROC NO 3	657.19	931.17	885.52	680.03	703.00	748.60	794.26	839.81	885.52	931.17				
2545	OPR DISTRIBUTION A	30.36	30.36	30.36											
2547	OPR DISTRIBUTION B	24.31	24.31	24.31											
2723	OPR DISTRIBUTION B POST 98	22.95	24.31	24.16	22.95	23.08	23.22	23.34	23.49	23.63	23.77	23.90	24.05	24.16	24.31
2522	OPR DUMP TRUCK 1.5T+	24.87	24.87	24.87											
2523	OPR HOIST CHERRY PICKER(LIC)	30.36	31.77	31.33	30.36	30.74	31.33	31.77							
2562	OPR LEAD DATA ENTRY 37.5 HR	931.17	1,039.86	1,014.69	931.17	957.89	987.94	987.94	1,114.69	1,014.69	1,039.86				
2557	OPR LEAD MICRO MACH 37.5 HR	1,031.40	1,139.86	1,114.84	1,031.40	1,058.00	1,088.08	1,088.08	1,114.84	1,114.84	1,139.86				
2558	OPR LEAD REPRO MACH 37.5 HR	1,031.40	1,139.86	1,114.84	1,031.40	1,058.00	1,088.08	1,088.08	1,114.84	1,114.84	1,139.86				
2564	OPR LEAD SYSTEMS 37.5 HR	1,171.34	1,279.83	1,254.70	1,171.34	1,198.06	1,228.06	1,228.06	1,254.70	1,254.70	1,279.83				
2530	OPR LNG	32.54	32.54	32.54											
2716	OPR LNG ASST	28.64	30.32	28.64	28.64	30.32									
2532	OPR MAIL INSERT MACH 37.5 HR	883.40	985.45	957.89	883.40	901.41	922.46	940.16	957.89	957.89	985.45				
2540	OPR OFF-SITE	26.79	26.79	26.79											
2535	OPR REPRO MACH SR 37.5 HR	978.01	1,086.68	1,061.54	978.01	1,004.73	1,034.82	1,034.82	1,101.54	1,061.54	1,086.68				
2533	OPR REPRO MACH 37.5	657.19	931.17	885.52	680.03	703.00	748.60	794.26	839.81	885.52	931.17				

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE A - 4 EFFECTIVE OCTOBER 16, 2004 TO OCTOBER 15, 2005**  
**FOR ALL EMPLOYEES HIRED BEFORE JULY 16, 1990 AND**  
**ALL EMPLOYEES NOW IN NON-ENTRY LEVEL JOB CLASSIFICATIONS HIRED BEFORE JULY 16, 1983**

				PROGRESSION SCHEDULE IN YEARS										
				FIRST			SECOND		THIRD		FOURTH		FIFTH	
TITLE DESCRIPTION				MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2536	OPR SNG/LNG	35.93	35.93	35.93										
2541	OPR STATION A LIC	29.76	29.76	29.76										
2543	OPR STATION B	27.38	27.38	27.38										
2566	OPR SYSTEMS A 37.5 HR	1,031.40	1,139.86	1,114.84	1,031.40	1,058.00	1,088.04	1,088.08	1,114.84	1,114.84	1,139.86			
2565	OPR SYSTEMS 37.5 HR	991.83	1,100.41	1,075.25	991.83	1,018.45	1,048.47	1,048.47	1,075.25	1,075.25	1,100.41			
2561	OPR TELEPHONE NGHT 37.5 HR	674.08	985.45	933.53	699.97	726.00	777.93	829.80	881.62	933.53	985.45			
2559	OPR TELEPHONE 37.5 HR	657.19	961.48	910.72	682.62	707.92	758.65	809.41	860.01	910.72	961.48			
2068	OPR TELEPHONE PT 37.5 HR	332.08	333.02	332.08	332.08	333.02								
2521	OPR WORD PROCESS	636.17	1,039.86	979.22	676.71	737.22	797.72	858.22	918.76	979.22	1,039.86			
2567	PAINTER	25.18	26.05	25.64	25.18	25.64	25.64	26.05						
2569	PAINTER BODY TRANSP	27.29	29.06	28.40	27.29	27.82	28.40	28.40	29.06					
2572	PARTS PERSON TRANS	25.24	26.23	26.00	25.24	25.51	25.76	26.00	26.23					
2576	PHOTOG ASST APPR 37.5 HR	657.19	931.17	885.52	680.03	703.00	748.60	794.26	839.81	885.52	931.17			
2578	PHOTOG ASST 37.5 HR	977.89	1,086.45	1,061.27	977.89	1,004.61	1,034.45	1,034.45	1,061.27	1,061.27	1,086.45			
2575	PHOTOG 37.5 HR	1,076.75	1,212.56	1,165.69	1,076.75	1,121.35	1,121.35	1,165.69	1,165.69	1,212.56				
2573	PLANT PROTECTION PERSON	22.34	23.61	22.98	22.34	22.98	23.61							
2574	PLANT PROTECTION PERSON SR	24.07	25.36	24.71	24.07	24.71	25.36							
*2979	PUBLIC RELATIONS ASST POST	948.58	1,274.16	1,233.41	948.58	989.25	1,029.94	1,070.62	1,111.31	1,151.98	1,192.72	1,233.41	1,274.16	
2999	READER METER	864.27	1,068.48	1,034.43	881.25	898.33	932.26	966.35	1,000.36	1,034.43	1,068.48			
2598	READER METER (NIGHT SKIP)	864.27	1,068.48	1,034.43	881.25	898.33	932.26	966.35	1,000.36	1,034.43	1,068.48			
2594	READER METER SCH B	459.53	822.88	766.75	514.36	542.38	598.50	654.62	710.69	766.75	822.88			

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE A - 4 EFFECTIVE OCTOBER 16, 2004 TO OCTOBER 15, 2005**  
**FOR ALL EMPLOYEES HIRED BEFORE JULY 16, 1980 AND**  
**ALL EMPLOYEES NOW IN NON-ENTRY LEVEL JOB CLASSIFICATIONS HIRED BEFORE JULY 16, 1983**

		PROGRESSION SCHEDULE IN YEARS													
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
TITLE DESCRIPTION		MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2138	REP CAD 37.5 HR	1,014.73	1,144.68	1,123.02	1,014.73	1,036.44	1,058.06	1,079.75	1,101.36	1,123.02	1,144.68				
2156	REP CUST INQ SR 37.5 HR	1,057.92	1,187.90	1,166.30	1,057.92	1,079.64	1,101.30	1,122.97	1,144.57	1,166.30	1,187.90				
2158	REP CUST INQ 37.5 HR	987.90	1,129.64	1,105.92	987.90	1,011.54	1,035.07	1,058.72	1,082.49	1,105.92	1,129.64				
2273	REP CUST INQ 40 HR	987.90	1,129.64	1,115.49	987.90	1,002.04	1,016.22	1,030.39	1,044.59	1,058.73	1,072.93	1,087.12	1,101.31	1,115.49	1,129.64
2066	REP DIST OFF PT 37.5 HR	987.90	987.90	987.90											
2132	REP DIST OFF PT 40.0 HR	923.73	923.73	923.73											
2093	REP DIST OFF 37.5 HR	987.90	1,129.64	1,105.92	987.90	1,011.54	1,035.07	1,058.72	1,082.49	1,105.92	1,129.64				
2094	REP DIST OFFICE SR 37.5HR	1,056.68	1,162.38	1,144.77	1,056.68	1,074.33	1,091.93	1,109.56	1,127.15	1,144.77	1,162.38				
2005	REP DIST OFFICE SR 40.0 HR	1,056.68	1,162.38	1,144.77	1,056.68	1,074.33	1,091.93	1,109.56	1,127.15	1,144.77	1,162.38				
2371	REP ENERGY CONSERV	786.68	1,075.18	1,026.99	786.68	834.78	882.86	930.88	978.92	1,026.99	1,075.18				
2600	REP REGULATORY INQY 37.5 HR	1,057.92	1,187.90	1,166.30	1,057.92	1,079.64	1,101.30	1,122.97	1,144.57	1,166.30	1,187.90				
2160	REP SPEC LEDGER SR 37.5 HR	1,014.73	1,144.68	1,123.02	1,014.73	1,036.44	1,058.06	1,079.75	1,101.36	1,123.02	1,144.68				
2711	SENIOR PHOTOGRAPHER	956.95	1,282.56	1,249.99	956.95	989.52	1,022.08	1,054.62	1,087.20	1,119.75	1,152.32	1,184.89	1,217.43	1,249.99	1,282.56
2669	SEPARATOR PERSON	25.78	25.78	25.78											
2692	SNOW REMOVAL L101	31.96	31.96	31.96											
2693	SNOW REMOVAL OT CALL IN L101	53.43	53.43	53.43											
*2959	SPECIAL INQUIRY ANAL POST	1,064.57	1,356.67	1,320.03	1,064.57	1,101.01	1,137.55	1,174.06	1,210.53	1,247.02	1,283.55	1,320.03	1,356.67		
*2916	SPECIAL INQUIRY ANAL PRE	1,197.49	1,526.04	1,484.85	1,197.49	1,238.51	1,279.62	1,320.70	1,361.68	1,402.74	1,443.83	1,484.85	1,526.04		
*2914	SR ART&PRODUCTION ASST PRE	1,076.43	1,442.69	1,396.91	1,076.43	1,122.24	1,168.00	1,213.76	1,259.49	1,305.27	1,351.04	1,396.91	1,442.69		
2694	STENO CLERICAL 37.5 HR	657.19	985.45	930.62	684.60	711.94	766.56	821.24	876.07	930.62	985.45				
2696	STENO SECRETARIAL 37.5 HR	791.74	1,039.86	998.50	812.34	833.00	874.39	915.78	957.08	998.50	1,039.86				

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE A - 4 EFFECTIVE OCTOBER 16, 2004 TO OCTOBER 15, 2005**  
**FOR ALL EMPLOYEES HIRED BEFORE JULY 16, 1980 AND**  
**ALL EMPLOYEES NOW IN NON-ENTRY LEVEL JOB CLASSIFICATIONS HIRED BEFORE JULY 16, 1983**

TITLE DESCRIPTION		PROGRESSION SCHEDULE IN YEARS													
		MIN	MAX	P. P.	FIRST		SECOND		THIRD		FOURTH		FIFTH		
					3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2699	STOCK PERSON DATA PROCESSING	898.38	976.62	935.27	898.38	916.08	933.91	953.27	953.27	976.62					
2697	STOCK PERSON 37.5 HR	682.68	931.27	889.91	703.52	724.18	765.61	804.82	848.49	889.91	931.27				
2698	STRKPR ASST MATMGT 37.5HR	1,047.23	1,152.85	1,130.46	1,047.23	1,073.76	1,103.84	1,103.84	1,130.46	1,130.46	1,152.85				
2700	STRKPR ASST SR MAJ APPL	1,171.37	1,284.34	1,273.05	1,171.37	1,182.64	1,193.98	1,205.25	1,216.57	1,227.84	1,239.16	1,250.49	1,261.77	1,273.05	1,284.34
2703	STRKPR ASST SR MATMGT 37.5HR	1,121.51	1,227.23	1,204.87	1,121.51	1,148.21	1,178.29	1,204.87	1,204.87	1,204.87	1,227.23				
2702	STRKPR ASST SR STNRY 37.5 HR	1,088.98	1,194.64	1,172.26	1,088.98	1,115.59	1,145.69	1,145.69	1,172.26	1,172.26	1,194.64				
2551	SURVEY OPR TRUCK	25.25	25.78	25.25	25.25	25.78									
2722	SVC PERSON A COORD DF	32.19	34.07	33.78	32.19	32.52	32.82	33.16	33.47	33.78	34.07				
2681	SVC PERSON A FLD TR	31.65	32.73	32.24	31.65	32.24	32.73								
2682	SVC PERSON A FLD TRN D/F	34.07	34.07	34.07											
2671	SVC PERSON A GEN APPL	30.10	31.06	30.54	30.10	30.54	31.06								
2673	SVC PERSON B APPL	25.00	25.72	25.00	25.00	25.72									
2675	SVC PERSON C METER & APPL	24.50	25.00	24.50	24.50	25.00									
2726	SVC PERSON C POST 98	20.36	23.47	20.36	20.36	23.47									
2677	SVC PERSON D LOCK UNLOCK	24.06	24.06	24.06											
2585	SVC PERSON TRAINEE CSD	15.49	19.03	15.49	15.49	19.03									
2670	SVC SPECIAL DIST 37.5 HR	1,002.25	1,110.92	1,083.76	1,002.25	1,028.96	1,059.05	1,059.05	1,083.76	1,083.76	1,110.92				
*2964	SYS ASST SYS SERVICES POST	888.19	1,190.19	1,159.93	888.19	918.44	948.60	978.75	1,008.96	1,039.15	1,069.33	1,099.52	1,129.72	1,159.93	1,190.19
*2963	SYS ASST SYS SERVICES POST	888.19	1,190.19	1,152.37	888.19	925.98	963.66	1,001.45	1,039.14	1,076.90	1,114.68	1,152.37	1,190.19		
2807	SYS PROCESSOR DIST 37.5 HR	961.14	1,069.83	1,044.65	961.14	987.83	1,017.94	1,017.94	1,044.65	1,044.65	1,069.83				
2494	SYS PROCESSOR DIST 40 HR	961.14	1,069.83	1,058.83	961.14	972.01	982.85	993.75	1,004.56	1,015.40	1,026.26	1,037.10	1,047.96	1,058.82	1,069.83

**LOCAL 101 WAGE PROGRESSION SCHEDULE  
SCHEDULE A - 4 EFFECTIVE OCTOBER 16, 2004 TO OCTOBER 15, 2005  
FOR ALL EMPLOYEES HIRED BEFORE JULY 16, 1980 AND  
ALL EMPLOYEES NOW IN NON-ENTRY LEVEL JOB CLASSIFICATIONS HIRED BEFORE JULY 16, 1983**

		PROGRESSION SCHEDULE IN YEARS														
					FIRST			SECOND			THIRD		FOURTH		FIFTH	
TITLE DESCRIPTION		MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2626	TECHNICIAN PROCESS A	32.73	32.73	32.73	32.73	32.73										
2812	TELEPHONE SERV REP 37.5 HR	894.99	1,051.45	1,025.33	894.99	921.13	947.14	973.21	999.36	1,025.33	1,051.45					
2811	TELLER HEAD 37.5 HR	1,056.68	1,162.38	1,140.22	1,056.68	1,083.35	1,110.20	1,110.20	1,140.22	1,140.22	1,162.38					
2813	TIMEKEEP SYS SUPP 37.5 HR	960.85	1,069.54	1,044.44	960.85	987.75	1,017.69	1,017.69	1,044.44	1,044.44	1,069.54					
2819	TOOL REPAIR PERSON	27.06	28.86	28.24	27.06	27.66	28.24	28.24	28.86							
2820	TOOL REPAIR PERSON A	27.92	29.78	29.14	27.92	28.54	29.14	29.14	29.78							
2827	TYPIST STATISTICAL 37.5 HR	883.40	985.45	957.89	883.40	901.41	922.46	940.16	957.89	957.89	985.45					
2829	UPHOLSTERER	26.63	28.43	27.72	26.63	27.19	27.72	27.72	28.43							
2831	UPHOLSTERER A	30.00	30.00	30.00												
2835	UTILITY PERSON SYS SUPP	23.00	24.06	23.51	23.00	23.51	23.51	24.06								
2837	UTILITY WAREHOUSE PERSON	17.42	23.00	22.01	18.34	19.14	20.04	21.04	22.01	23.00						
2849	WATCH GUARD	22.01	22.01	22.01												
2853	WATCH GUARD & PORTER	784.67	898.38	880.66	805.82	823.61	841.47	859.29	880.66	898.38						
2855	WELDER	27.29	29.06	28.40	27.29	27.82	28.40	28.40	29.06							
2857	WELDER A	30.55	30.55	30.55												
2858	WELDER A QUALIFIED	32.60	32.60	32.60												
2707	WORK MEASUREMENT ANALYST	1,199.26	1,242.96	1,236.75	1,205.49	1,211.74	1,217.96	1,224.26	1,230.49	1,236.75	1,242.96					
2861	YARD PERSON	20.65	23.36	22.36	20.65	22.36	22.36	23.36								

\* ALL TITLE CODES FROM 2900 - 2999 ARE UACCRETION TITLES

**Schedule C/D**

**For All Employees Hired After  
July 15, 1983 And Before October 15, 1986**

**Schedule C/D - 1**

**October 16, 2001 - October 15, 2002**

**LOCAL 101 WAGE PROGRESSION SCHEDULE  
SCHEDULE C/D - 1 EFFECTIVE OCTOBER 16, 2001 TO OCTOBER 15, 2002  
FOR ALL EMPLOYEES HIRED AFTER JULY 15, 1983 AND  
AND BEFORE OCTOBER 15, 1986**

		PROGRESSION SCHEDULE IN YEARS														
					FIRST			SECOND			THIRD		FOURTH		FIFTH	
	TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
*2929	ACCT ENGR SR POST	918.38	1,170.47	1,145.16	918.38	943.59	968.79	993.99	1,019.16	1,044.38	1,069.57	1,094.75	1,119.97	1,145.16	1,170.47	
*2900	ACCT ENGR SR PRE	1,033.09	1,316.60	1,288.14	1,033.09	1,061.40	1,089.77	1,118.10	1,146.43	1,174.77	1,203.13	1,231.47	1,259.83	1,288.14	1,316.60	
2212	ACCT ENGR 37.5 HR	987.73	1,200.23	1,178.87	987.73	1,008.94	1,030.20	1,051.42	1,072.67	1,093.91	1,115.14	1,136.37	1,157.65	1,178.87	1,200.23	
*2933	ACCT POST	969.64	1,207.23	1,183.43	969.64	993.40	1,017.14	1,040.92	1,064.65	1,088.42	1,112.21	1,135.94	1,159.73	1,183.43	1,207.23	
*2902	ACCT PRE	1,090.70	1,357.98	1,331.23	1,090.70	1,117.44	1,144.14	1,170.86	1,197.57	1,224.33	1,251.08	1,277.76	1,304.52	1,331.23	1,357.98	
2001	ACCT REP 37.5 HR	849.17	946.49	936.62	849.17	858.89	863.61	878.33	888.03	897.76	907.46	917.21	926.90	936.62	946.49	
2020	ACCTG ASST CORP 37.5HR	932.88	1,027.53	1,017.89	932.88	942.34	951.77	961.21	970.64	980.10	989.54	998.97	1,008.43	1,017.89	1,027.53	
2002	ACCTG ASST DIST 37.5 HR	893.01	987.73	978.24	893.01	902.50	911.96	921.40	930.90	940.36	949.81	959.29	968.75	978.24	987.73	
2018	ACCTG ASST SR CORP 37.5HR	987.73	1,146.58	1,130.68	987.73	1,003.57	1,019.43	1,035.37	1,051.23	1,067.12	1,083.02	1,098.91	1,114.79	1,130.68	1,146.58	
2026	ACCTG ASST SR 37.5 HR	932.88	1,027.53	1,017.89	932.88	942.34	951.77	961.21	970.64	980.10	989.54	998.97	1,008.45	1,017.89	1,027.53	
2011	ACCTG ASST 37.5 HR	893.01	987.73	978.24	893.01	902.50	911.96	921.40	930.90	940.36	949.81	959.29	968.75	978.24	987.73	
2062	ACCTG CLERK 1 PT 37.5 HR	788.51	835.82	821.99	788.51	796.43	804.28	812.19	820.08	827.99	835.82					
2060	ACCTG CLERK 3 PT 37.5 HR	267.34	267.54	267.34	267.34	267.54										
*2935	ADM ASST CSD POST	860.16	1,095.92	1,072.29	860.16	883.70	907.31	930.89	954.41	978.00	1,001.57	1,025.14	1,048.71	1,072.29	1,095.92	
*2903	ADM ASST CSD PRE	967.52	1,232.77	1,206.16	967.52	994.05	1,020.54	1,047.14	1,073.58	1,100.11	1,126.61	1,153.18	1,179.65	1,206.16	1,232.77	
*2957	ADM ASST MAT MGT POST 37.5 HR	899.14	1,145.67	1,120.88	899.14	923.76	948.40	973.08	997.72	1,022.34	1,046.97	1,071.65	1,096.28	1,120.88	1,145.67	
*2915	ADM ASST MAT MGT PRE	1,011.39	1,288.73	1,260.90	1,011.39	1,038.17	1,066.66	1,094.52	1,122.27	1,149.99	1,177.73	1,205.46	1,233.13	1,260.90	1,288.73	
*2971	ADM ASST METER REPAIR POST	910.46	1,156.73	1,132.10	910.46	935.12	959.73	984.35	1,008.98	1,033.59	1,058.26	1,082.82	1,107.49	1,132.10	1,156.73	
*2922	ADM ASST METER REPAIR PRE	1,024.16	1,301.19	1,273.46	1,024.16	1,051.88	1,079.58	1,107.24	1,134.98	1,162.69	1,190.37	1,218.07	1,245.73	1,273.46	1,301.19	
*2967	ADM ASST SYS SUP POST	893.33	1,084.92	1,065.67	893.33	912.49	931.61	950.75	969.89	989.04	1,008.19	1,027.36	1,046.50	1,065.67	1,084.92	



**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE C/D - 1 EFFECTIVE OCTOBER 16, 2001 TO OCTOBER 15, 2002**  
**FOR ALL EMPLOYEES HIRED AFTER JULY 15, 1983 AND**  
**AND BEFORE OCTOBER 15, 1986**

		PROGRESSION SCHEDULE IN YEARS														
					FIRST			SECOND			THIRD		FOURTH		FIFTH	
	TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
*2920	ADM ASST SYS SUP PRE	1,004.87	1,220.39	1,198.70	1,004.87	1,026.39	1,047.93	1,069.49	1,090.99	1,112.55	1,134.07	1,155.63	1,177.15	1,198.70	1,220.39	
*2947	ADM ASST WORK COMP POST	838.52	1,068.32	1,045.33	838.52	861.49	884.45	907.44	930.42	953.44	976.40	999.38	1,022.35	1,045.33	1,068.32	
*2955	ART & PRODUCTION ASST POST	858.96	1,151.23	1,121.94	858.96	888.19	917.39	946.60	975.83	1,005.07	1,034.31	1,063.50	1,092.71	1,121.94	1,151.23	
2739	ASSOC CUSTOMER SERVICE	398.74	848.23	773.32	398.74	473.67	548.58	623.49	698.40	773.32	848.23					
2865	ASST CHEMIST	765.19	961.96	942.31	765.19	784.85	804.53	824.15	843.87	863.51	883.20	902.89	922.61	942.31	961.96	
*2953	ASST EDITOR POST	847.19	1,079.35	1,056.01	847.19	870.39	893.58	916.79	940.00	963.20	986.41	1,009.59	1,032.81	1,056.01	1,079.35	
2370	ASST FIELD REP	954.36	1,092.59	1,078.61	954.36	968.13	981.97	995.76	1,009.56	1,023.41	1,037.17	1,051.01	1,064.77	1,078.61	1,092.59	
2023	ATTEND GARAGE	9.47	16.67	15.88	9.47	10.22	10.91	11.64	12.36	13.09	13.80	14.51	15.24	15.88	16.67	
2022	ATTEND GARAGE ALTER FUEL	16.47	21.99	21.32	16.47	17.03	17.55	18.08	18.61	19.16	19.70	20.24	20.77	21.32	21.99	
2488	AUTO MECH A FLD TRAINER	26.64	28.22	27.95	26.64	26.89	27.15	27.43	27.69	27.95	28.22					
2487	AUTO MECHANIC	24.84	26.42	26.13	24.84	24.96	25.13	25.27	25.43	25.56	25.70	25.88	26.00	26.13	26.42	
2489	AUTO MECHANIC A	25.60	27.14	26.89	25.60	25.88	26.10	26.37	26.65	26.89	27.14					
2631	AUTO TECHNICIAN	26.64	28.22	27.95	26.64	26.89	27.15	27.43	27.69	27.95	28.22					
2025	BLACKSMITH 'A'	25.35	26.94	26.67	25.35	25.51	25.63	25.78	25.94	26.07	26.23	26.37	26.51	26.67	26.94	
2031	CARPENTER	24.78	26.36	26.08	24.78	24.92	25.06	25.21	25.35	25.52	25.64	25.78	25.94	26.08	26.36	
2714	CHAUFFEUR DISTRICT OPS	23.71	23.71	23.71												
2038	CHAUFFEUR EXECUTIVE	22.85	24.23	24.01	22.85	23.08	23.31	23.54	23.76	24.01	24.23					
2040	CHAUFFEUR TRACTOR TRAILER	24.08	25.52	25.27	24.08	24.31	24.55	24.81	25.02	25.27	25.52					
2045	CHEMIST	1,018.50	1,174.05	1,158.45	1,018.50	1,034.01	1,049.58	1,065.10	1,080.67	1,096.27	1,111.81	1,127.36	1,142.89	1,158.45	1,174.05	
2047	CHEMIST SENIOR 37.5 HR	1,188.02	1,259.28	1,247.42	1,188.02	1,199.87	1,211.79	1,223.64	1,235.53	1,247.42	1,259.28					
2939	CHIEF CLERK GAS OPER POST	854.85	1,145.67	1,116.48	854.85	883.90	912.96	942.06	971.11	1,000.19	1,029.24	1,058.34	1,087.40	1,116.48	1,145.67	
2056	CLK ACCTG NO 1 ACCT 37.5 HR	849.17	946.49	936.62	849.17	858.89	868.61	878.33	888.03	897.76	907.46	917.21	926.90	936.62	946.49	

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE C/D - 1 EFFECTIVE OCTOBER 16, 2001 TO OCTOBER 15, 2002**  
**FOR ALL EMPLOYEES HIRED AFTER JULY 15, 1983 AND**  
**AND BEFORE OCTOBER 15, 1986**

	TITLE DESCRIPTION	MIN	MAX	P. P.	PROGRESSION SCHEDULE IN YEARS											
					FIRST			SECOND			THIRD		FOURTH		FIFTH	
					3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2055	CLK ACCTG NO 1 37.5 HR	835.82	933.37	923.48	835.82	845.58	855.29	865.04	874.76	884.53	894.23	903.99	913.73	923.48	933.37	
2057	CLK ACCTG NO 2 37.5 HR	792.94	884.54	875.37	792.94	802.07	811.24	820.38	829.59	838.74	847.89	857.06	866.20	875.37	884.54	
2059	CLK ACCTG NO 3 37.5 HR	313.98	536.23	513.88	313.98	336.22	358.41	380.63	402.83	425.03	447.23	469.48	491.67	513.88	536.23	
2134	CLK ACCTG NO. 1 CIAS	737.29	933.37	913.75	737.29	756.92	776.51	796.11	815.76	835.34	854.93	874.55	894.15	913.75	933.37	
2733	CLK ACCTG NO 2 CIAS	561.75	702.20	688.15	561.75	575.80	589.86	603.87	617.92	631.98	646.01	660.07	674.12	688.15	702.20	
2725	CLK ACCTG NO 2 ACCTG POST 92	558.24	864.54	807.52	558.24	684.64	807.52	884.54								
2116	CLK CNTL SR CUST ACCT 37.5HR	954.98	1,049.84	1,040.21	954.98	964.46	973.92	983.36	992.87	1,002.30	1,011.77	1,021.30	1,030.76	1,040.21	1,049.84	
2730	CLK COMM NO.1 37.5HR POST92	737.29	933.37	913.75	737.29	756.92	776.51	796.11	815.76	835.34	854.93	874.60	894.15	913.75	933.37	
2728	CLK COMM NO.2 37.5HR POST92	561.75	702.20	688.15	561.75	575.80	589.86	603.87	617.92	631.98	646.01	660.07	674.12	688.15	702.20	
2067	CLK COMM ASST HD 37.5 HR	941.82	987.73	983.16	941.82	946.39	950.99	955.58	960.15	964.78	969.37	973.94	978.51	983.16	987.73	
2078	CLK COMM ENR APPL 37.5 HR	933.75	1,031.21	1,021.36	933.75	943.50	953.19	962.94	972.70	982.39	992.19	1,001.92	1,011.68	1,021.38	1,031.21	
2069	CLK COMM NO 1 37.5 HR	835.82	933.37	923.48	835.82	845.58	855.29	865.04	874.76	884.53	894.23	903.99	913.73	923.48	933.37	
2072	CLK COMM NO 2 TREAS 37.5 HR	638.62	884.54	859.85	638.62	663.15	687.75	712.34	736.93	761.52	786.12	810.66	835.27	859.85	884.54	
2071	CLK COMM NO 2 37.5 HR	792.94	884.54	875.37	792.94	802.07	811.24	820.38	829.59	838.74	847.89	857.06	866.20	875.37	884.54	
2073	CLK COMM NO 3 37.5 HR	455.49	645.42	626.43	455.49	474.50	493.49	512.48	531.47	550.46	569.46	588.44	607.42	626.43	645.42	
2052	CLK CONS ANALYS 37.5 HR	672.72	774.49	764.30	672.72	682.90	693.03	703.26	713.42	723.60	733.74	743.96	754.08	764.30	774.49	
2115	CLK CONTROL CUST SER 40HR	835.82	933.37	923.48	835.82	845.58	855.29	865.04	874.76	884.53	894.23	903.99	913.73	923.48	933.37	
2093	CLK CONTROL PROP MAINT 37.5	898.29	1,062.11	1,044.84	898.29	907.46	924.64	941.82	959.03	976.14	993.34	1,010.53	1,027.67	1,044.84	1,062.11	
2074	CLK DEPOSIT 37.5 HR	868.97	966.40	956.63	868.97	878.69	888.43	898.20	907.90	917.66	927.42	937.15	946.86	956.63	966.40	
2101	CLK EXECUTIVE 37.5 HR	731.12	950.08	928.15	731.12	753.01	774.95	796.79	818.67	840.59	862.48	884.39	906.23	928.15	950.08	
2070	CLK GEN CUST SER 40.0 HR	358.46	684.82	652.19	358.46	391.07	423.73	456.37	489.00	521.65	554.27	586.94	619.57	652.19	684.82	
2089	CLK GEN MATLS MGT	683.11	977.81	948.33	683.11	712.57	742.04	771.53	800.98	830.48	859.92	889.40	918.85	948.33	977.81	

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE C/D - 1 EFFECTIVE OCTOBER 16, 2001 TO OCTOBER 15, 2002**  
**FOR ALL EMPLOYEES HIRED AFTER JULY 15, 1983 AND**  
**AND BEFORE OCTOBER 15, 1986**

		PROGRESSION SCHEDULE IN YEARS													
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
	TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2081	CLK GEN NO 1 37.5 HR	835.82	933.37	910.78	835.82	859.81	886.77	886.77	910.78	910.78	933.37				
2185	CLK GEN NO 1 40 HR	835.82	933.37	923.48	835.82	845.58	855.29	865.04	874.76	884.53	894.23	903.99	913.73	923.48	
2083	CLK GEN NO 2 37.5 HR	428.09	536.23	525.29	428.09	438.88	449.72	460.48	471.28	482.11	492.89	503.67	514.51	525.29	
2084	CLK GEN NO 3 37.5 HR	232.33	481.26	456.27	232.33	257.19	282.10	306.96	331.84	356.72	381.64	406.51	431.38	456.27	
2863	CLK GEN NO1 QCST	935.56	988.62	983.31	935.56	940.87	946.16	951.47	956.76	962.12	967.38	972.71	978.02	983.31	
2120	CLK GEN TREASURY 37.5 HR	870.70	968.23	958.36	870.70	880.45	890.17	899.89	909.66	919.40	929.11	938.87	948.64	958.36	
2076	CLK GEN 1 MKT ADV 37.5 HR	884.20	981.70	971.87	884.20	893.93	903.69	913.44	923.18	932.90	942.64	952.38	962.13	971.87	
2082	CLK GEN 1 PUR QC 37.5HR	874.59	972.05	962.28	874.59	884.34	894.08	903.80	913.54	923.31	933.06	942.80	952.57	962.28	
2088	CLK GEN 2 MKT ADV 37.5 HR	443.09	553.29	542.45	445.09	455.90	466.70	477.56	488.36	499.18	510.00	520.84	531.64	542.45	
2098	CLK HD CLAIM/SECTY 37.5 HR	954.98	1,049.84	1,040.21	954.98	964.46	973.92	983.36	992.87	1,002.30	1,011.77	1,021.30	1,030.76	1,040.21	
2085	CLK HD COMM 37.5 HR	954.98	1,049.84	1,040.21	954.98	964.46	973.92	983.36	992.87	1,002.30	1,011.77	1,021.30	1,030.76	1,040.21	
2931	CLK HD SECTION ACCTG POST	918.38	1,170.47	1,145.16	918.38	943.59	968.79	993.99	1,019.16	1,044.38	1,069.57	1,094.75	1,119.97	1,145.16	
2901	CLK HD SECTION ACCTG PRE	1,033.09	1,316.60	1,288.14	1,033.09	1,061.40	1,089.77	1,118.10	1,146.43	1,174.77	1,203.13	1,231.47	1,259.83	1,288.14	
2583	CLK HD URBAN AFFAIRS	954.98	1,049.84	1,040.21	954.98	964.46	973.92	983.36	992.87	1,002.30	1,011.77	1,021.30	1,030.76	1,040.21	
2117	CLK HEAD CONTROL 37.5	987.73	1,146.58	1,130.68	987.73	1,003.57	1,019.43	1,035.37	1,051.25	1,067.12	1,083.02	1,098.91	1,114.79	1,130.68	
2087	CLK HEAD CUST SVC 37.5 HR	941.82	987.73	983.16	941.82	946.39	950.99	955.58	960.15	964.78	969.37	973.94	978.51	983.16	
2091	CLK HOUSE HEATING 37.5 HR	266.30	585.41	553.38	266.30	298.17	330.07	362.00	393.89	425.79	457.67	489.62	521.51	553.38	
2099	CLK HOUSE HEATING A 37.5HR	596.22	906.12	875.04	596.22	627.20	658.17	689.14	720.14	751.13	782.12	813.11	844.04	875.04	
2705	CLK HOUSE HEATING B POST 98	398.56	520.46	506.27	398.56	410.74	422.93	435.13	447.32	459.50	471.69	483.88	496.08	508.27	
2100	CLK HOUSE HEATING B 37.5 HR	298.84	585.41	556.71	298.84	327.51	356.15	384.81	413.47	442.12	470.77	499.40	528.07	556.71	
2634	CLK INVENT CTL MMD 37.5 HR	940.00	1,034.80	1,025.16	940.00	949.42	958.87	968.36	977.84	987.33	996.75	1,006.23	1,015.73	1,025.16	
2724	CLK METER REPAIR SR	847.51	934.67	925.96	847.51	856.23	864.96	873.68	882.39	891.12	899.82	908.53	925.96	934.67	

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE C/D - 1 EFFECTIVE OCTOBER 16, 2001 TO OCTOBER 15, 2002**  
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**AND BEFORE OCTOBER 15, 1986**

		PROGRESSION SCHEDULE IN YEARS													
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
	TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2086	CLK MTR RPR HEAD 37.5 HR	893.01	987.73	978.24	893.01	902.50	911.96	921.40	930.90	940.36	949.81	959.29	968.75	978.24	987.71
2103	CLK PRICE MKT ADV 37.5 HR	835.82	933.37	923.48	835.82	845.58	855.29	865.04	874.76	884.53	894.23	903.99	913.73	923.48	933.37
2109	CLK SPECIAL LEDGER 37.5 HR	835.82	957.96	945.72	835.82	848.00	860.24	872.47	884.64	896.87	909.05	921.29	933.47	945.72	957.96
2113	CLK STCK MAT MGT 37.5 HR	612.42	683.10	676.02	612.42	619.50	626.57	633.64	640.72	647.77	654.84	661.90	668.99	676.02	683.10
2111	CLK STCK MKT ADV 37.5 HR	792.94	884.54	875.37	792.94	802.07	811.24	820.38	829.59	838.74	847.89	857.06	866.20	875.37	884.54
2114	CLK STCK STNRY TRUCK OP 37.5	769.01	918.57	903.62	769.01	783.96	798.94	813.90	828.84	843.73	858.72	873.66	888.63	903.62	918.57
2092	CLK TELLER 37.5 HR	849.17	946.49	936.62	849.17	858.89	868.61	878.33	888.03	897.76	907.46	917.21	926.90	936.62	946.49
2736	CLK TELLER 37.5 HR POST 92	631.98	842.60	821.55	631.98	653.02	674.12	695.17	716.25	737.29	758.38	779.41	800.50	821.55	842.60
2119	CLK TRAFFIC 37.5 HR	1,067.33	1,162.38	1,152.76	1,067.33	1,076.81	1,086.34	1,095.79	1,105.29	1,114.79	1,124.27	1,133.76	1,143.27	1,152.76	1,162.38
2823	CLK TYPIST 37.5 HR	342.62	645.42	615.13	342.62	372.90	403.15	433.44	463.72	494.01	524.29	554.57	584.85	615.13	645.42
2130	COLLECTION CONTROLELR	910.82	1,027.47	1,015.60	910.82	922.44	934.11	945.78	957.43	969.04	980.67	992.36	1,003.97	1,015.60	1,027.47
2123	COLLECTOR	847.47	968.96	958.43	847.47	877.62	887.72	897.87	907.97	918.18	928.25	938.40	948.47	958.63	968.96
2136	COMPUTER LIBRARIAN SR 37.5	941.87	1,079.77	1,065.98	941.87	955.67	969.48	983.25	997.07	1,010.81	1,024.61	1,038.38	1,052.20	1,065.98	1,079.77
2645	CORROSION TECH HELPER	12.31	17.79	17.24	12.31	12.84	13.41	13.94	14.46	15.04	15.59	16.13	16.69	17.24	17.79
2649	CORROSION TECHNICIAN	18.37	23.79	23.26	18.37	18.91	19.47	20.01	20.57	21.08	21.61	22.16	22.70	23.26	23.79
2810	CORROSION TECHNICIAN PRE 92	953.12	1,102.72	1,087.69	953.12	968.07	983.01	997.96	1,012.96	1,027.89	1,042.86	1,057.77	1,072.74	1,087.69	1,102.72
2650	CORROSION TECHNICIAN SR	23.82	27.56	27.19	23.82	24.21	24.57	24.94	25.32	25.70	26.07	26.44	26.82	27.19	27.56
2735	CREW LEADER	27.91	29.38	29.24	27.91	28.06	28.20	28.35	28.50	28.65	28.79	28.94	29.08	29.24	29.38
2687	CUST SERV REP 37.5	886.73	1,013.97	1,001.27	886.73	899.43	912.16	924.88	937.62	950.32	963.06	975.81	988.53	1,001.27	1,013.97
2688	CUST SERVICE REP 40 HR	886.73	1,013.97	1,001.27	886.73	899.43	912.16	924.88	937.62	950.32	963.06	975.81	988.53	1,001.27	1,013.97
2157	CUSTODIANS RECORDS ASST 37.5	584.54	979.19	969.70	584.54	593.97	603.43	612.92	622.38	631.87	641.34	650.82	660.30	669.70	979.19
2155	CUSTODIANS RECORDS 37.5 HR	987.73	1,146.58	1,130.68	987.73	1,003.57	1,019.43	1,035.37	1,051.25	1,067.12	1,083.02	1,098.91	1,114.79	1,130.68	1,146.58
2738	CUSTOMER SERVICE ASSOC	398.74	631.98	608.66	398.74	422.07	445.39	468.72	492.04	515.37	538.70	562.03	585.33	608.66	631.98

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE C/D - 1 EFFECTIVE OCTOBER 16, 2001 TO OCTOBER 15, 2002**  
**FOR ALL EMPLOYEES HIRED AFTER JULY 15, 1983 AND**  
**AND BEFORE OCTOBER 15, 1986**

		PROGRESSION SCHEDULE IN YEARS													
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
	TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2137	DATA ENTRY COORD 37.5 HR	925.79	1,023.14	1,013.39	925.79	935.52	945.23	954.98	964.74	974.44	984.18	993.95	1,003.65	1,013.39	1,023.14
2161	DELIVERER	18.53	21.10	20.76	18.53	18.79	19.00	19.26	19.53	19.76	20.03	20.25	20.53	20.76	21.10
2704	DISPATCHER POST 98	1,084.11	1,130.13	1,125.52	1,084.11	1,088.72	1,093.31	1,097.92	1,102.51	1,107.13	1,111.72	1,116.32	1,120.93	1,125.52	1,130.13
2179	DISPLAY ASSISTANT 37.5 HR	877.75	975.20	965.43	877.75	887.53	897.26	906.99	916.77	926.48	936.24	945.96	955.68	965.43	975.20
2181	DISPLAY ASST APPRNT 37.5 HR	338.08	645.42	614.70	338.08	368.81	399.56	430.27	461.02	491.76	522.45	553.20	583.95	614.70	645.42
2180	DISPLAY DESIGNER SR 37.5 HR	1,083.31	1,200.18	1,188.31	1,083.31	1,094.96	1,106.64	1,118.31	1,129.98	1,141.64	1,153.32	1,164.94	1,176.64	1,188.31	1,200.18
2163	DISPLAY DESIGNER 37.5 HR	1,010.59	1,127.49	1,115.65	1,010.59	1,022.29	1,033.94	1,045.63	1,057.31	1,068.97	1,080.59	1,092.29	1,103.99	1,115.65	1,127.49
2182	DISPLAY PRSON-CONST SNR 37.5	950.48	1,047.87	1,038.11	950.48	960.18	969.90	979.67	989.39	999.13	1,008.89	1,018.64	1,028.38	1,038.11	1,047.87
2171	DISPTCH DISTR 37.5 HR	1,049.58	1,095.53	1,090.88	1,049.58	1,054.19	1,058.74	1,063.34	1,067.96	1,072.48	1,077.11	1,081.70	1,086.28	1,090.88	1,095.53
2175	DISPTCH ORDER	1,094.11	1,130.13	1,125.42	1,094.11	1,088.74	1,093.28	1,097.90	1,102.50	1,107.03	1,111.66	1,116.28	1,120.83	1,125.42	1,130.13
2174	DISPTCH TRANSP 37.5 HR	886.77	934.16	929.39	886.77	891.56	896.26	901.04	905.72	910.43	915.17	919.92	924.67	929.39	934.16
2172	DISPTCH TRUCK DIST 37.5 HR	1,011.77	1,057.71	1,053.06	1,011.77	1,016.40	1,020.96	1,025.55	1,030.17	1,034.72	1,039.32	1,043.89	1,048.53	1,053.06	1,057.71
2186	DRAFTING CLERK 37.5 HR	684.66	853.23	836.24	684.66	701.53	718.41	735.21	752.10	768.93	785.74	802.59	819.44	836.24	853.23
2189	DRAFTING TECH SR 37.5 HR	990.66	1,072.02	1,063.71	990.66	998.76	1,006.91	1,015.01	1,023.10	1,031.24	1,039.37	1,047.50	1,055.58	1,063.71	1,072.02
2183	DRAFTING TECH 37.5 HR	632.07	702.83	695.76	632.07	639.13	646.22	653.28	660.36	667.44	674.50	681.59	688.69	695.76	702.83
2191	DRIP PERSON	13.38	24.05	23.95	23.38	23.45	23.52	23.59	23.66	23.72	23.76	23.82	23.88	23.95	24.05
2197	ELECT	24.49	26.74	26.37	24.49	24.74	24.92	25.15	25.33	25.55	25.74	25.96	26.15	26.37	26.74
2199	ELECT A GAS OPNS	26.14	27.74	27.48	26.14	26.41	26.69	26.94	27.20	27.48	27.74				
2198	ELECT SYSTEMS SUPPORT	24.49	26.09	25.82	24.49	24.65	24.81	24.93	25.11	25.23	25.37	25.53	25.65	25.82	26.09
2205	ELECTRONIC TECH RADIO LIC	28.41	29.80	29.54	28.41	28.56	28.68	28.78	28.82	29.03	29.19	29.29	29.43	29.54	29.80
*2941	ENGINEER AIDE GAS OPER POST	936.29	1,192.82	1,167.03	936.29	961.91	987.56	1,013.20	1,038.82	1,064.47	1,090.13	1,115.73	1,141.41	1,167.03	1,192.82
2270	ENGINEER ASST TO 37.5 HR	987.73	1,213.42	1,196.84	987.73	1,010.24	1,032.86	1,055.42	1,077.99	1,100.58	1,123.13	1,145.69	1,168.26	1,190.84	1,213.42

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE C/D - 1 EFFECTIVE OCTOBER 16, 2001 TO OCTOBER 15, 2002**  
**FOR ALL EMPLOYEES HIRED AFTER JULY 15, 1983 AND**  
**AND BEFORE OCTOBER 15, 1986**

		PROGRESSION SCHEDULE IN YEARS														
					FIRST			SECOND			THIRD		FOURTH		FIFTH	
TITLE DESCRIPTION		MIN	MAX	P.P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2245	ENGINEER HOIST LIC	26.64	27.90	27.75	26.64	26.74	26.87	26.99	27.12	27.25	27.37	27.50	27.60	27.75	27.90	
2251	ENGINEER LIC	27.58	28.44	28.34	27.58	27.68	27.78	27.85	27.92	28.02	28.10	28.16	28.26	28.34	28.44	
2742	ENVIRONMENTAL ANALYST 37.5	1,273.34	1,301.41	1,296.71	1,273.34	1,278.04	1,282.71	1,287.35	1,292.02	1,296.71	1,301.41					
2275	EQUIPMENT MAINTAINER	22.74	24.14	23.88	22.74	23.01	23.22	23.44	23.68	23.88	24.14					
2657	FCM APPRENTICE	14.04	17.55	16.38	14.04	15.21	16.38	17.55								
2658	FCM APPRENTICE SENIOR	18.27	22.81	21.29	18.27	19.77	21.29	22.81								
2656	FCM APPRENTICE TRAINEE	9.50	13.31	12.06	9.50	10.78	12.06	13.31								
2375	FCM ELEC/INSTRUMENT TECH	30.07	31.87	31.57	30.07	30.27	30.66	30.97	31.26	31.57	31.87					
2653	FCM MECHANIC	23.52	25.27	25.12	23.52	23.71	23.86	24.05	24.23	24.41	24.57	24.76	24.92	25.11	25.27	
2654	FCM MECHANIC A	25.98	27.74	27.56	25.98	26.14	26.34	26.50	26.69	26.87	27.04	27.21	27.37	27.56	27.74	
2713	FCM MECHANIC FLD FACILITIES	25.65	27.25	27.11	25.65	25.94	25.98	26.13	26.31	26.45	26.64	26.77	26.94	27.11	27.25	
2680	FCM MECHANIC SENIOR	28.43	30.18	30.04	28.43	28.63	28.78	28.97	29.15	29.32	29.50	29.65	29.85	30.04	30.18	
2606	FCM PROCESS TECHNICIAN	24.23	25.98	25.81	24.23	24.41	24.57	24.76	24.92	25.12	25.27	25.48	25.62	25.81	25.98	
2604	FCM PROCESS TECHNICIAN A	26.69	28.43	28.27	26.69	26.87	27.04	27.21	27.39	27.56	27.74	27.91	28.10	28.27	28.43	
2602	FCM PROCESS TECHNICIAN SR	29.15	30.91	30.71	29.15	29.32	29.50	29.65	29.85	30.04	30.18	30.39	30.53	30.71	30.91	
2014	FIELD OPERS INSPECTOR A	24.36	25.91	25.75	24.36	24.52	24.67	24.83	24.98	25.13	25.29	25.44	25.60	25.75	25.91	
2013	FIELD OPERS INSPECTOR B	22.67	23.14	23.09	22.67	22.71	22.76	22.81	22.86	22.90	22.95	23.00	23.05	23.09	23.14	
2000	FIELD OPERS INSPECTOR C	20.05	21.25	21.13	20.05	20.17	20.29	20.41	20.53	20.65	20.77	20.89	21.01	21.13	21.25	
2746	FIELD REP 40 HR	1,135.64	1,199.00	1,177.76	1,135.64	1,135.64	1,135.64	1,135.64	1,156.70	1,156.70	1,177.76	1,177.76	1,199.00			
2350	FIELD REP 40 HR POST 92	946.74	1,084.93	1,070.99	946.74	960.48	974.30	988.11	1,001.93	1,015.74	1,029.56	1,043.33	1,057.13	1,070.99	1,084.93	
2368	FIELD REPRESENT	1,100.63	1,198.83	1,188.81	1,100.63	1,110.44	1,120.20	1,130.03	1,139.81	1,149.79	1,159.46	1,169.27	1,179.02	1,188.81	1,198.83	
2369	FIELD REPRESENT OFFICE	1,012.63	1,110.83	1,100.81	1,012.63	1,022.41	1,032.21	1,042.03	1,051.83	1,061.64	1,071.41	1,081.21	1,090.99	1,100.81	1,110.83	

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE C/D - 1 EFFECTIVE OCTOBER 16, 2001 TO OCTOBER 15, 2002**  
**FOR ALL EMPLOYEES HIRED AFTER JULY 15, 1933 AND**  
**AND BEFORE OCTOBER 15, 1986**

		PROGRESSION SCHEDULE IN YEARS													
					FIRST		SECOND			THIRD		FOURTH		FIFTH	
	TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
*2969	FINANCIAL ASST POST 37.5 HR	860.16	1,095.92	1,072.29	860.16	883.70	907.31	930.89	954.41	978.00	1,001.57	1,025.14	1,048.71	1,072.29	1,095.92
2287	FITTER	22.57	24.16	23.85	22.57	22.69	22.84	23.01	23.13	23.27	23.43	23.58	23.72	23.85	24.16
2290	FLD TR ELECT/MECH GAS OPNS	26.88	28.49	28.22	26.88	27.15	27.43	27.69	27.95	28.22	28.49				
2289	FLD TR INSTRUMENT INSP	1,123.63	1,191.05	1,179.82	1,123.63	1,134.86	1,146.10	1,157.33	1,168.60	1,179.82	1,191.05				
2292	FLD TR SYS GAS OPER	27.79	29.38	29.14	27.79	28.07	28.34	28.62	28.88	29.14	29.38				
2341	GATE GUARD	19.55	20.73	20.57	19.55	19.74	19.95	20.13	20.32	20.57	20.73				
2338	GRAPHICS TECHN SR 37.5 HR	1,025.59	1,106.87	1,098.63	1,025.59	1,033.72	1,041.83	1,049.92	1,058.04	1,066.15	1,074.29	1,082.41	1,090.56	1,098.63	1,106.87
2340	GRAPHICS TECHN 37.5 HR	853.47	945.09	935.89	853.47	862.57	871.75	880.91	890.08	899.20	908.38	917.58	926.71	935.89	945.09
2710	GSO DIST/STATION FLD TRNR	27.76	29.36	29.24	27.76	27.91	28.10	28.26	28.41	28.60	28.74	28.91	29.07	29.24	29.38
3712	GSO DIST/STATION SR FLD TRNR	28.90	30.58	30.36	28.90	29.05	29.24	29.38	29.56	29.76	29.90	30.09	30.23	30.36	30.58
2708	GSO DISTRICT ASSISTANT	17.05	21.41	20.96	17.05	17.47	17.88	18.36	18.80	19.23	19.65	20.11	20.57	20.96	21.41
2706	GSO DISTRICT ASST TRAINEE	12.94	15.54	12.94	12.94	15.54									
2363	GSO HOLDERPERSON	23.20	26.09	13.49	23.20	23.69	24.19	24.65	25.15	13.49	26.09				
2496	GSO MECHANIC PRESSURE	25.65	27.25	26.97	25.65	25.81	25.96	26.09	26.26	26.38	26.53	26.69	26.82	26.97	27.25
2709	GSO STATION & FIELD OPERATOR	26.33	27.88	17.74	26.33	26.46	26.65	26.78	26.94	27.10	27.26	27.43	27.57	27.74	27.88
2539	GSO STATION OPERATOR	25.33	26.87	26.62	25.33	25.60	25.86	26.09	26.36	26.62	26.87				
2345	HELPER	10.28	10.28	10.28	10.28	10.28									
2154	HELPER DISTRIBUTION	8.53	13.24	12.72	8.53	8.99	9.46	9.93	10.38	10.87	11.31	11.78	12.28	12.72	13.24
2353	HELPER MECHANICS	16.94	21.59	21.02	16.94	17.37	17.82	18.32	18.76	19.19	19.65	20.12	20.60	21.02	21.59
2355	HELPER OPERATORS	21.39	22.67	22.47	21.39	21.59	21.84	22.04	22.25	22.47	22.67				
2356	HELPER PRESSURE	20.60	21.82	21.58	20.60	20.77	20.97	21.20	21.37	21.58	21.82				
2362	HOLDER PERSON	23.13	24.50	24.28	23.13	23.34	23.59	23.81	24.05	24.28	24.50				

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE C/D - 1 EFFECTIVE OCTOBER 16, 2001 TO OCTOBER 15, 2002**  
**FOR ALL EMPLOYEES HIRED AFTER JULY 15, 1983 AND**  
**AND BEFORE OCTOBER 15, 1986**

TITLE DESCRIPTION	MIN	MAX	P. P.	PROGRESSION SCHEDULE IN YEARS													
				FIRST			SECOND			THIRD			FOURTH			FIFTH	
				3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
*2943	IND APPL INSPECTOR POST 40HR	1,019.79	1,311.84	1,281.32	1,019.79	1,025.74	1,037.52	1,089.30	1,121.10	1,152.87	1,184.68	1,216.46	1,248.24	1,281.32	1,311.84		
*2908	IND APPL INSPECTOR PRE	1,118.03	1,357.98	1,333.89	1,118.03	1,142.03	1,166.05	1,189.99	1,213.98	1,237.96	1,261.92	1,285.94	1,309.92	1,333.89	1,357.98		
*2936	INSPECTOR ENG POST	1,074.93	1,302.74	1,279.91	1,074.93	1,097.71	1,120.48	1,143.27	1,166.04	1,188.80	1,211.59	1,234.36	1,257.16	1,279.91	1,302.74		
2904	INSPECTOR ENG PRE	1,209.17	1,465.43	1,439.74	1,209.17	1,214.80	1,260.35	1,286.01	1,311.65	1,337.24	1,362.88	1,388.54	1,414.12	1,439.74	1,465.43		
2374	INSPECTOR INSTRUMENT MTR RPR	965.70	1,139.73	1,122.27	965.70	983.06	1,000.51	1,017.88	1,035.24	1,052.67	1,070.03	1,087.47	1,104.87	1,122.27	1,139.73		
*2951	INVESTIGATOR B POST	916.37	1,167.79	1,142.66	916.37	941.47	966.65	991.79	1,016.92	1,042.09	1,067.20	1,092.34	1,117.51	1,142.66	1,167.79		
2912	INVESTIGATOR B PRE	1,030.80	1,313.58	1,285.30	1,030.80	1,059.03	1,087.33	1,115.63	1,143.91	1,172.19	1,200.43	1,228.73	1,257.02	1,285.30	1,313.58		
2422	MAINT FIRE EQ GAS OP SYS SUP	25.78	27.70	27.48	25.78	25.97	26.15	26.35	26.53	26.72	26.92	27.10	27.29	27.48	27.70		
2425	MAINTAINER INSTRUMENT	24.49	26.09	25.82	24.49	24.65	24.81	24.93	25.11	25.23	25.37	25.53	25.65	25.82	26.09		
2424	MAINTAINER PERSON FIRE EQUIP	22.27	23.61	23.37	22.27	22.48	22.69	22.96	23.15	23.37	23.61	23.86	24.11	24.36	24.61		
2427	MAINTAINER PROVER INDICAT A	26.20	28.86	28.65	26.20	26.46	26.74	27.02	27.29	27.56	27.82	28.11	28.36	28.65	28.86		
2426	MAINTAINER PROVER INDICATOR	23.49	28.11	27.73	23.49	23.71	23.96	24.23	24.51	24.77	25.04	25.31	25.58	25.85	26.11		
2481	MECH	24.49	26.74	26.37	24.49	24.74	24.92	25.15	25.33	25.55	25.74	25.96	26.15	26.37	26.74		
2590	MECH A DIST OPNS	26.40	27.88	27.64	26.40	26.71	26.91	27.15	27.41	27.64	27.88	28.11	28.36	28.61	28.86		
2483	MECH APPLIANCE	20.65	22.67	22.32	20.65	20.81	21.00	21.22	21.37	21.56	21.79	21.94	22.12	22.32	22.67		
2503	MECH DIST A	26.20	27.25	27.09	26.20	26.38	26.55	26.73	26.91	27.09	27.25	27.41	27.58	27.74	27.91		
2508	MECH DIST A FLD TR QC	28.90	30.58	30.32	28.90	29.18	29.46	29.76	30.04	30.32	30.58	30.86	31.14	31.42	31.70		
2506	MECH DIST A FLD TRAINER	27.91	29.38	29.17	27.91	28.20	28.40	28.67	28.91	29.17	29.38	29.64	29.90	30.16	30.42		
2731	MECH DIST A POST 98	15.46	27.25	27.08	15.46	15.63	15.82	15.99	16.19	16.35	16.53	16.71	16.89	17.08	17.25		
2505	MECH DIST B	22.78	23.27	23.16	22.78	22.84	22.90	22.95	22.99	23.02	23.05	23.09	23.13	23.16	23.27		
2727	MECH DIST B POST 98	21.75	23.27	23.11	21.75	21.91	22.06	22.20	22.36	22.51	22.67	22.81	22.97	23.11	23.27		
2491	MECH METER A	24.62	26.09	25.95	24.62	24.79	24.92	25.06	25.22	25.36	25.52	25.65	25.81	25.95	26.09		



**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE C/D - 1 EFFECTIVE OCTOBER 16, 2001 TO OCTOBER 15, 2002**  
**FOR ALL EMPLOYEES HIRED AFTER JULY 15, 1983 AND**  
**AND BEFORE OCTOBER 15, 1986**

		PROGRESSION SCHEDULE IN YEARS													
					FIRST		SECOND			THIRD		FOURTH		FIFTH	
	TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2495	MECH METER B	21.10	22.02	21.87	21.10	21.21	21.27	21.35	21.43	21.52	21.59	21.71	21.80	21.87	22.02
2499	MECH METER SPECIAL	26.75	28.11	27.87	26.75	26.88	27.01	27.12	27.25	27.39	27.50	27.61	27.76	27.87	28.11
2484	MECH SYST SUPPT	24.49	26.09	25.82	24.49	24.65	24.81	24.93	25.11	25.23	25.37	25.53	25.65	25.82	26.09
2509	MESSENGER 37.5 HR	301.06	579.27	551.45	301.06	328.86	356.67	384.53	412.35	440.20	467.98	495.80	523.64	551.45	579.27
2689	METER READER POST 98	412.47	560.69	484.83	412.47	436.59	460.70	484.83	508.94	535.98	560.69				
2859	METRETEK TECH	27.88	28.86	28.65	27.88	27.98	28.06	28.14	28.22	28.31	28.39	28.47	28.57	28.65	28.86
2701	OPER DIST C POST 92	16.85	19.65	19.41	16.85	17.14	17.42	17.70	17.98	18.27	18.54	18.83	19.10	19.41	19.65
2719	OPER DIST C POST 98	16.85	19.65	19.38	16.85	17.14	17.42	17.70	17.98	18.26	18.54	18.81	19.10	19.38	19.65
2549	OPER DISTRIBUTION C	20.05	21.25	21.02	20.05	20.22	20.44	20.65	20.83	21.02	21.25				
2609	OPER SCREBNALL/BCKHOE/PAYLOR	22.34	23.13	23.06	22.34	22.41	22.48	22.58	22.65	22.72	22.79	22.90	23.00	23.06	23.13
2608	OPER SLF-LDG VEH QVW 26000+	22.34	23.13	23.06	22.34	22.41	22.48	22.58	22.65	22.72	22.79	22.90	23.00	23.06	23.13
2378	OPNS ASST DIST	889.64	987.13	977.28	889.64	899.38	909.09	918.89	928.59	938.36	948.09	957.85	967.52	977.28	987.13
2514	OPNS ASST DIST	889.64	987.13	977.28	889.64	899.38	909.09	918.89	928.59	938.36	948.09	957.85	967.52	977.28	987.13
2516	OPNS ASST GAS OPS	18.40	23.31	22.68	18.40	18.89	19.38	19.82	20.29	20.77	21.26	21.76	22.22	22.68	23.31
2591	OPR A DIST OPNS	26.40	27.88	27.64	26.40	26.71	26.91	27.15	27.41	27.64	27.88				
2850	OPR ASSISTANT SNG	25.33	26.87	26.62	25.33	25.60	25.86	26.09	26.36	26.62	26.87				
2584	OPR C TRAINEE DIST	13.49	16.16	13.49	13.49	16.16									
2715	OPR C TRAINEE POST 98	12.94	15.54	12.94	12.94	15.54									
2518	OPR CHIEF LNG	30.43	32.25	31.93	30.43	30.71	31.03	31.32	31.63	31.93	32.25				
2534	OPR CHIEF SNG/LNG	32.05	33.95	33.64	32.05	32.35	32.67	33.02	33.33	33.64	33.95				
2528	OPR DATA PROC NO 3	298.92	645.42	610.78	298.92	333.58	368.22	402.87	437.54	472.19	506.82	541.48	576.11	610.78	645.42
2545	OPR DISTRIBUTION A	26.20	27.25	27.09	26.20	26.38	26.55	26.73	26.91	27.09	27.25				



**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE C/D - 1 EFFECTIVE OCTOBER 16, 2001 TO OCTOBER 15, 2002**  
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**AND BEFORE OCTOBER 15, 1986**

		PROGRESSION SCHEDULE IN YEARS													
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
TITLE DESCRIPTION		MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2521	OPR WORD PROCESS	493.38	711.40	689.54	493.38	515.19	536.98	558.80	580.58	602.38	624.19	645.96	667.76	689.54	711.40
2567	PAINTER	22.60	23.38	23.15	22.60	22.66	22.72	22.78	22.84	22.95	23.00	23.05	23.10	23.15	23.38
2569	PAINTER BODY TRANSP	24.49	26.09	25.82	24.49	24.65	24.81	24.93	25.11	25.23	25.37	25.53	25.65	25.82	26.09
2572	PARTS PERSON TRANS	22.66	23.55	23.42	22.66	22.74	22.83	22.95	23.02	23.09	23.16	23.25	23.23	23.42	23.55
2576	PHOTOG ASST APPR 37.5 HR	352.98	645.42	616.19	352.98	382.23	411.45	440.70	469.97	499.22	528.43	557.70	586.96	616.19	645.42
2578	PHOTOG ASST 37.5 HR	677.79	753.02	745.53	677.79	683.33	692.85	700.39	707.88	715.42	722.94	730.48	737.99	745.53	753.02
2582	PHOTOG LAB TECHN 37.5 HR	780.11	979.51	959.51	780.11	800.03	819.95	839.90	859.85	879.77	899.72	919.63	939.57	959.51	979.51
2575	PHOTOG 37.5 HR	966.49	1,088.40	1,076.16	966.49	978.68	990.80	1,003.02	1,015.20	1,027.38	1,039.60	1,051.81	1,063.97	1,076.16	1,088.40
2573	PLANT PROTECTION PERSON	20.05	21.20	20.96	20.05	20.14	20.24	20.34	20.45	20.59	20.67	20.76	20.87	20.96	21.20
2574	PLANT PROTECTION PERSON SR	21.60	22.76	22.55	21.60	21.75	21.84	21.93	22.02	22.12	22.24	22.36	22.45	22.55	22.76
*2979	PUBLIC RELATIONS ASST POST	851.44	1,143.69	1,114.37	851.44	880.63	909.82	939.07	968.31	997.52	1,026.72	1,055.95	1,085.18	1,114.37	1,143.69
2599	READER METER	412.47	738.62	706.01	412.47	466.84	521.16	575.57	629.90	706.01	738.62				
2598	READER METER (NIGHT SKIP)	412.47	738.62	706.01	412.47	466.84	521.16	575.57	629.90	706.01	738.62				
2138	REP CAD 37.5 HR	910.82	1,027.47	1,015.60	910.82	922.44	934.11	945.78	957.43	969.04	980.67	992.36	1,003.97	1,015.60	1,027.47
2156	REP CUST INQ SR 37.5 HR	949.58	1,066.26	1,054.60	949.58	961.25	972.93	984.60	996.25	1,007.93	1,019.62	1,031.28	1,042.91	1,054.60	1,066.26
2158	REP CUST INQ 37.5 HR	886.73	1,013.97	1,001.27	886.73	899.43	912.16	924.88	937.62	950.32	963.06	975.81	988.53	1,001.27	1,013.97
2093	REP DIST OFF 37.5 HR	886.73	1,013.97	1,001.27	886.73	899.43	912.16	924.88	937.62	950.32	963.06	975.81	988.53	1,001.27	1,013.97
2094	REP DIST OFFICE SR 37.5HR	948.48	1,043.35	1,033.76	948.48	957.66	967.47	976.96	986.42	995.90	1,005.36	1,014.83	1,024.31	1,033.76	1,043.35
2371	REP ENERGY CONSERV	706.13	965.08	939.18	706.13	732.02	757.90	783.77	809.73	835.57	861.50	887.38	913.27	939.18	965.08
2600	REP REGULATORY INQY 37.5 HR	949.58	1,066.26	1,054.60	949.58	961.25	972.93	984.60	996.25	1,007.93	1,019.62	1,031.28	1,042.91	1,054.60	1,066.26
2160	REP SPEC LEDGER SR 37.5 HR	910.82	1,027.47	1,015.60	910.82	922.44	934.11	945.78	957.43	969.04	980.67	992.36	1,003.97	1,015.60	1,027.47
2711	SENIOR PHOTOGRAPHER	658.96	1,151.23	1,121.99	658.96	688.19	717.42	746.63	775.86	805.09	834.33	863.56	892.77	921.99	951.23

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE C/D - I EFFECTIVE OCTOBER 16, 2001 TO OCTOBER 15, 2002**  
**FOR ALL EMPLOYEES HIRED AFTER JULY 15, 1983 AND**  
**AND BEFORE OCTOBER 15, 1986**

					PROGRESSION SCHEDULE IN YEARS										
					FIRST		SECOND			THIRD		FOURTH		FIFTH	
TITLE DESCRIPTION	MIN	MAX	P. F.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2669	SEPARATOR PERSON	21.86	23.14	22.96	21.86	22.06	22.29	22.49	22.70	22.96	23.14				
2692	SNOW REMOVAL L101	28.69	28.69	28.69											
2693	SNOW REMOVAL OT CALL IN L101	47.96	47.96	47.96											
*2959	SPECIAL INQUIRY ANAL POST	955.56	1,217.75	1,191.46	955.56	981.76	1,007.99	1,034.18	1,060.39	1,086.61	1,112.82	1,139.03	1,165.23	1,191.46	1,217.75
*2916	SPECIAL INQUIRY ANAL PRE	1,074.87	1,369.78	1,340.22	1,074.87	1,104.37	1,133.84	1,163.31	1,192.79	1,222.26	1,251.77	1,281.26	1,310.74	1,340.22	1,369.78
*2914	SR ART&PRODUCTION ASST PRE	966.20	1,294.96	1,262.03	966.20	999.05	1,031.98	1,064.78	1,097.69	1,130.55	1,163.46	1,196.27	1,229.15	1,262.03	1,294.96
2694	STENO CLERICAL 37.5 HR	394.53	683.02	637.54	394.53	423.36	452.25	481.08	509.94	538.79	567.64	596.47	625.34	637.54	683.02
2696	STENO SECRETARIAL 37.5 HR	571.03	720.69	699.56	571.03	585.98	600.96	615.93	630.90	645.84	660.82	675.79	690.74	699.56	720.69
2878	STOCK CLERK SNO 37.50 HR	21.51	22.08	21.51	21.51	21.51	22.08								
2699	STOCK PERSON DATA PROCESSING	806.39	876.62	869.50	806.39	813.38	820.39	827.49	834.48	841.50	848.50	855.52	862.54	869.50	876.62
2697	STOCK PERSON 37.5 HR	332.22	645.54	614.21	332.22	363.54	394.88	426.22	457.55	488.88	520.19	551.54	582.86	614.21	645.54
2698	STRKPR ASST MATMGT 37.5HR	940.00	1,034.80	1,025.16	940.00	949.42	958.87	968.36	977.84	987.33	996.75	1,006.23	1,015.73	1,025.16	1,034.80
2700	STRKPR ASST SR MAJ APPL	1,051.42	1,152.83	1,142.70	1,051.42	1,061.54	1,071.71	1,081.84	1,092.00	1,102.11	1,112.27	1,122.44	1,132.56	1,142.70	1,152.83
2703	STRKPR ASST SR MATMGT 37.5HR	1,006.67	1,101.57	1,091.93	1,006.67	1,016.18	1,025.63	1,035.12	1,044.58	1,054.04	1,063.51	1,072.99	1,082.44	1,091.93	1,101.57
2702	STRKPR ASST SR STNRY 37.5 HR	977.47	1,072.31	1,062.70	977.47	986.96	996.44	1,005.88	1,015.35	1,024.83	1,034.30	1,043.78	1,053.26	1,062.70	1,072.31
2551	SURVEY OPR TRUCK	22.67	23.14	23.06	22.67	22.70	22.75	22.79	22.84	22.90	22.95	23.00	23.03	23.06	23.14
2722	SVC PERSON A COORD DF	28.90	30.58	30.43	28.90	29.05	29.24	29.38	29.56	29.76	29.90	30.09	30.23	30.43	30.58
2681	SVC PERSON A FLD TR	28.42	29.38	29.19	28.42	28.51	28.62	28.69	28.76	28.85	28.93	29.00	29.10	29.19	29.38
2682	SVC PERSON A FLD TRN D/F	28.90	30.58	30.32	28.90	29.18	29.46	29.76	30.04	30.32	30.58				
2671	SVC PERSON A GEN APPL	27.01	27.88	27.76	27.01	27.09	27.17	27.25	27.34	27.43	27.51	27.58	27.67	27.76	27.88
2673	SVC PERSON B APPL	22.44	23.03	23.01	22.44	22.49	22.57	22.63	22.68	22.73	22.79	22.89	22.96	23.01	23.08
2675	SVC PERSON C METER & APPL	21.99	22.44	22.38	21.99	22.02	22.07	22.10	22.13	22.18	22.24	22.29	22.34	22.38	22.44

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE C/D - 1 EFFECTIVE OCTOBER 16, 2001 TO OCTOBER 15, 2002**  
**FOR ALL EMPLOYEES HIRED AFTER JULY 15, 1983 AND**  
**AND BEFORE OCTOBER 15, 1986**

	TITLE DESCRIPTION	MIN	MAX	P. P.	PROGRESSION SCHEDULE IN YEARS										
					FIRST			SECOND		THIRD		FOURTH		FIFTH	
					3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2726	SVC PERSON C POST 98	18.27	21.06	20.77	18.27	18.54	18.83	19.10	19.41	19.65	19.95	20.21	20.32	20.77	21.06
2677	SVC PERSON D LOCK UNLOCK	20.36	21.59	21.37	20.36	20.61	20.77	20.97	21.21	21.37	21.59				
2670	SVC SPECIAL DIST 37.5 HR	899.61	997.17	981.23	899.61	909.33	919.08	928.83	938.53	948.30	958.01	967.77	977.49	987.23	997.17
2965	SYS ASST SYS SERVICES POST	797.25	1,068.32	1,041.15	797.25	824.39	851.46	878.52	905.64	932.74	959.84	986.93	1,014.04	1,041.15	1,068.32
2807	SYS PROCESSOR DIST 37.5 HR	862.72	960.28	950.40	862.72	872.48	882.21	891.95	901.69	911.43	921.18	930.90	940.65	950.40	960.28
2494	SYS PROCESSOR DIST 40 HR	862.72	960.28	950.40	862.72	872.48	882.21	891.95	901.69	911.43	921.18	930.90	940.65	950.40	960.28
2626	TECHNICIAN PROCESS A	28.66	29.38	19.27	28.66	28.77	28.90	29.01	29.17	29.27	29.38				
2812	TELEPHONE SERV REP 37.5 HR	803.34	943.79	929.67	803.34	817.37	831.41	845.45	859.48	873.49	887.54	901.54	915.63	929.67	943.79
2811	TELLER HEAD 37.5 HR	948.48	1,043.35	1,033.76	948.48	957.98	967.47	976.96	986.42	995.90	1,005.36	1,014.83	1,024.31	1,033.76	1,043.35
2813	TIMEKEEP SYS SUPP 37.5 HR	862.46	960.02	950.10	862.46	872.19	881.92	891.65	901.43	911.14	920.90	930.64	940.36	950.10	960.02
2819	TOOL REPAIR PERSON	24.29	25.90	24.60	24.29	24.44	24.57	24.74	24.88	25.00	25.17	25.30	25.48	25.60	25.90
2820	TOOL REPAIR PERSON A	25.06	26.72	26.37	25.06	25.21	25.35	25.52	25.64	25.78	25.94	26.08	26.24	26.37	26.72
2827	TYPIST STATISTICAL 37.5 HR	452.26	504.49	499.18	452.26	457.46	462.68	467.90	473.14	478.38	483.59	488.83	494.04	499.18	504.49
2829	UPHOLSTERER	23.90	25.52	25.32	23.90	24.06	24.21	24.37	24.49	24.63	24.79	24.93	25.09	25.22	25.52
2831	UPHOLSTERER A	25.40	26.93	26.68	25.40	25.65	25.92	26.15	26.43	26.68	26.93				
2835	UTILITY PERSON SYS SUPP	20.65	21.59	21.37	20.65	20.72	20.80	20.88	20.96	21.03	21.17	21.23	21.31	21.37	21.59
2837	UTILITY WAREHOUSE PERSON	6.56	13.24	12.55	6.56	7.25	7.92	8.56	9.24	9.88	10.58	11.23	11.88	12.55	13.24
2849	WATCH GUARD	18.62	19.75	19.36	18.62	18.84	18.99	19.15	19.31	19.56	19.75				
2853	WATCH GUARD & PORTER	296.46	517.37	495.27	296.46	318.54	340.64	362.74	384.82	406.89	428.98	451.06	473.17	495.27	517.37
2855	WELDER	24.49	26.09	25.82	24.49	24.65	24.81	24.93	25.11	25.23	25.37	25.53	25.65	25.82	26.09
2857	WELDER A	25.88	27.43	27.16	25.88	26.12	26.37	26.65	26.91	27.16	27.43				
2858	WELDER A QUALIFIED	27.64	29.26	28.98	27.64	27.91	28.16	28.43	28.71	28.98	29.26				

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE C/D - 1 EFFECTIVE OCTOBER 16, 2001 TO OCTOBER 15, 2002**  
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**AND BEFORE OCTOBER 15, 1986**

		PROGRESSION SCHEDULE IN YEARS													
					FIRST			SECOND		THIRD		FOURTH		FIFTH	
TITLE DESCRIPTION		MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2707	WORK MEASUREMENT ANALYST	1,076.45	1,115.68	1,110.11	1,076.45	1,079.52	1,082.05	1,085.62	1,088.66	1,091.75	1,096.33	1,100.92	1,105.52	1,110.11	1,115.68
2861	YARD PERSON	18.53	21.51	21.17	18.53	18.83	19.11	19.43	19.69	20.00	20.25	20.59	20.84	21.17	21.51

\* ALL TITLE CODES FROM 2900 - 2999 ARE UACCRETION TITLES

**Schedule C/D - 2**

**October 16, 2002 - October 15, 2003**

**LOCAL 101 WAGE PROGRESSION SCHEDULE  
SCHEDULE C/D - 2 EFFECTIVE OCTOBER 16, 2002 TO OCTOBER 15, 2003  
FOR ALL EMPLOYEES HIRED AFTER JULY 15, 1983 AND  
AND BEFORE OCTOBER 15, 1986**

		PROGRESSION SCHEDULE IN YEARS													
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
TITLE DESCRIPTION		MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
*2929	ACCT ENGR SR POST	950.52	1,211.44	1,185.24	950.52	976.62	1,002.70	1,028.78	1,054.83	1,080.93	1,107.00	1,133.07	1,159.17	1,185.24	1,211.44
*2900	ACCT ENGR SR PRE	1,069.25	1,362.68	1,333.22	1,069.25	1,098.55	1,127.91	1,157.23	1,186.56	1,215.89	1,245.24	1,274.57	1,303.92	1,333.22	1,362.68
2212	ACCT ENGR 37.5 HR	1,022.30	1,242.24	1,220.13	1,022.30	1,044.25	1,066.26	1,088.22	1,110.21	1,132.20	1,154.17	1,176.14	1,198.17	1,220.13	1,242.24
*2933	ACCT POST	1,003.58	1,249.48	1,224.85	1,003.58	1,028.17	1,052.74	1,077.35	1,101.91	1,126.51	1,151.14	1,175.70	1,200.32	1,224.85	1,249.48
*2902	ACCT PRE	1,128.87	1,405.51	1,377.82	1,128.87	1,156.55	1,184.18	1,211.84	1,239.48	1,267.18	1,294.87	1,322.48	1,350.18	1,377.82	1,405.51
2001	ACCT REP 37.5 HR	878.89	979.62	969.40	878.89	888.95	899.01	909.07	919.11	929.15	939.22	949.31	959.34	969.40	979.62
2020	ACCTG ASST CORP 37.5HR	965.53	1,063.49	1,053.52	965.53	975.32	985.08	994.85	1,004.61	1,014.40	1,024.17	1,033.93	1,043.75	1,053.52	1,063.49
2002	ACCTG ASST DIST 37.5 HR	924.27	1,022.30	1,012.48	924.27	934.09	943.88	953.65	963.48	973.27	983.05	992.82	1,002.66	1,012.48	1,022.30
2018	ACCTG ASST SR CORP 37.5HR	1,022.30	1,186.71	1,170.25	1,022.30	1,038.69	1,055.11	1,071.61	1,088.04	1,104.47	1,120.93	1,137.37	1,153.81	1,170.25	1,186.71
2026	ACCTG ASST SR 37.5 HR	965.53	1,063.49	1,053.52	965.53	975.32	985.08	994.85	1,004.61	1,014.40	1,024.17	1,033.93	1,043.75	1,053.52	1,063.49
2011	ACCTO ASST 37.5 HR	924.27	1,022.30	1,012.48	924.27	934.09	943.88	953.65	963.48	973.27	983.05	992.87	1,002.66	1,012.48	1,022.30
2062	ACCTG CLERK 1 PT 37.5 HR	816.11	863.07	856.97	816.11	824.31	832.43	840.62	848.78	856.97	865.07				
2060	ACCTG CLERK 3 PT 37.5 HR	276.70	276.90	276.70	276.70	276.90									
*2935	ADM ASST CSD POST	890.27	1,134.28	1,109.82	890.27	914.63	939.07	963.47	987.81	1,012.23	1,036.62	1,061.02	1,085.41	1,109.82	1,134.28
*2903	ADM ASST CSD PRE	1,001.38	1,275.92	1,248.38	1,001.38	1,028.84	1,056.26	1,083.79	1,111.16	1,138.61	1,166.04	1,193.54	1,220.94	1,248.38	1,275.92
*2957	ADM ASST MAT MGT POST 37.5 HR	930.61	1,185.77	1,160.11	930.61	956.09	981.59	1,007.14	1,032.64	1,058.12	1,083.61	1,109.16	1,134.65	1,160.11	1,185.77
*2915	ADM ASST MAT MGT PRE	1,046.79	1,333.84	1,305.03	1,046.79	1,075.49	1,104.20	1,132.83	1,161.55	1,190.24	1,218.95	1,247.65	1,276.29	1,305.03	1,333.84
*2971	ADM ASST METER REPAIR POST	942.33	1,197.22	1,171.72	942.33	967.85	993.32	1,018.80	1,044.29	1,069.77	1,095.30	1,120.72	1,146.25	1,171.72	1,197.22
*2922	ADM ASST METER REPAIR PRE	1,060.01	1,346.73	1,318.03	1,060.01	1,088.70	1,117.37	1,145.99	1,174.70	1,203.38	1,232.03	1,260.70	1,289.33	1,318.03	1,346.73
*2967	ADM ASST SYS SUP POST	924.60	1,122.89	1,102.97	924.60	944.43	964.22	984.03	1,003.84	1,023.66	1,043.48	1,063.32	1,083.13	1,102.97	1,122.89



**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE C/D - 2 EFFECTIVE OCTOBER 16, 2002 TO OCTOBER 15, 2003**  
**FOR ALL EMPLOYEES HIRED AFTER JULY 15, 1983 AND**  
**AND BEFORE OCTOBER 15, 1986**

				PROGRESSION SCHEDULE IN YEARS											
				FIRST			SECOND		THIRD		FOURTH		FIFTH		
	TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
*2920	ADM ASST SYS SUPPRE	1,040.04	1,263.10	1,240.65	1,040.04	1,062.31	1,084.61	1,106.92	1,129.17	1,151.49	1,173.76	1,196.08	1,218.35	1,240.65	1,263.10
*2947	ADM ASST WORK COMP POST	867.87	1,105.71	1,081.92	867.87	891.64	915.41	939.20	962.98	986.81	1,010.57	1,034.36	1,058.13	1,081.92	1,105.71
*2955	ART & PRODUCTION ASST POST	889.02	1,191.52	1,161.21	889.02	919.28	949.50	979.73	1,009.98	1,040.25	1,070.51	1,100.72	1,130.95	1,161.21	1,191.52
2739	ASSOC CUSTOMER SERVICE	412.70	877.92	800.39	412.70	490.25	567.78	645.31	722.84	800.39	877.92				
2865	ASST CHEMIST	791.97	995.63	975.29	791.97	812.32	832.69	853.00	873.41	893.73	914.11	934.49	954.90	975.29	995.63
*2953	ASST EDITOR POST	876.84	1,117.33	1,092.97	876.84	900.85	924.86	948.88	972.90	996.91	1,020.93	1,044.93	1,068.96	1,092.97	1,117.33
2370	ASST FIELD REP	987.76	1,130.83	1,116.36	987.76	1,002.01	1,016.34	1,030.61	1,044.89	1,059.23	1,073.47	1,087.80	1,102.04	1,116.36	1,130.83
2023	ATTEND GARAGE	9.80	17.25	16.44	9.80	10.58	11.29	12.05	12.79	13.55	14.28	15.02	15.77	16.44	17.25
2022	ATTEND GARAGE ALTER FUEL	17.05	22.76	22.07	17.05	17.63	18.16	18.71	19.26	19.83	20.39	20.95	21.50	22.07	22.76
2488	AUTO MECH A FLD TRAINER	27.57	29.21	28.93	27.57	27.83	28.10	28.39	28.66	28.93	29.21				
2487	AUTO MECHANIC	25.71	27.34	27.04	25.71	25.83	26.01	26.15	26.32	26.45	26.60	26.79	26.91	27.04	27.34
2489	AUTO MECHANIC A	26.50	28.09	27.83	26.50	26.79	27.01	27.29	27.58	27.83	28.09				
2631	AUTO TECHNICIAN	27.57	29.21	28.93	27.57	27.83	28.10	28.39	28.66	28.93	29.21				
2025	BLACKSMITH 'A'	26.24	27.88	27.60	26.24	26.40	26.53	26.68	26.85	26.98	27.15	27.29	27.44	27.60	27.88
2031	CARPENTER	25.65	27.28	26.99	25.65	25.79	25.94	26.09	26.24	26.41	26.54	26.68	26.85	26.99	27.28
2714	CHAUFFEUR DISTRICT OPS	24.54	24.54	24.54											
2038	CHAUFFEUR EXECUTIVE	23.65	25.08	24.85	23.65	23.89	24.13	24.36	24.59	24.85	25.08				
2040	CHAUFFEUR TRACTOR TRAILER	24.92	26.41	26.15	24.92	25.16	25.41	25.68	25.90	26.15	26.41				
2045	CHEMIST	1,054.15	1,215.14	1,199.00	1,054.15	1,070.20	1,086.32	1,102.38	1,118.49	1,134.64	1,150.72	1,166.82	1,182.89	1,199.00	1,215.14
2047	CHEMIST SENIOR 37.5 HR	1,229.60	1,303.35	1,291.08	1,229.60	1,241.87	1,254.20	1,266.47	1,278.77	1,291.08	1,303.35				
2939	CHIEF CLERK GAS OPER POST	884.77	1,185.77	1,155.56	884.77	914.84	944.91	975.03	1,005.10	1,035.20	1,065.26	1,095.38	1,125.46	1,155.56	1,185.77
2056	CLK ACCTG NO 1 ACCT 37.5 HR	878.89	979.62	969.40	878.89	888.95	899.01	909.07	919.11	929.18	939.22	949.31	959.34	969.40	979.62

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
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**AND BEFORE OCTOBER 15, 1986**

				PROGRESSION SCHEDULE IN YEARS													
				FIRST			SECOND			THIRD			FOURTH			FIFTH	
	TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2055	CLK ACCTG NO 1 37.5 HR	865.07	966.04	955.80	865.07	875.18	885.23	895.32	905.38	915.49	925.53	935.63	945.71	955.80	966.04		
2057	CLK ACCTG NO 2 37.5 HR	820.69	915.50	906.01	820.69	830.14	839.63	849.09	858.63	868.10	877.57	887.06	896.52	906.01	915.50		
2059	CLK ACCTG NO 3 37.5 HR	324.97	555.00	531.87	324.97	347.99	370.95	393.95	416.93	439.91	462.88	485.91	508.88	531.87	555.00		
2734	CLK ACCTG NO. 1 CIAS	763.10	966.04	945.73	763.10	783.41	803.69	823.97	844.31	864.58	884.85	905.16	925.45	945.73	966.04		
2733	CLK ACCTG NO. 2 CIAS	581.41	726.78	712.24	581.41	595.95	610.51	625.01	639.55	654.10	668.62	683.17	697.71	712.24	726.78		
2723	CLK ACCTG NO.2 ACCTG POST 92	577.78	915.50	835.78	577.78	708.60	835.78	915.50									
2114	CLK CNTL SR CUST ACCT 37.5HR	988.40	1,086.58	1,076.62	988.40	998.22	1,008.01	1,017.78	1,027.62	1,037.38	1,047.18	1,057.05	1,066.84	1,076.62	1,086.58		
2730	CLK COMM NO 1 37.5HR POST92	763.10	966.04	945.73	763.10	783.41	803.69	823.97	844.31	864.58	884.85	905.21	925.45	945.73	966.04		
2728	CLK COMM NO.2 37.5HR POST92	581.41	726.78	712.24	581.41	595.95	610.51	625.01	639.55	654.10	668.62	683.17	697.71	712.24	726.78		
2067	CLK COMM ASST HD 37.5 HR	974.78	1,022.30	1,017.57	974.78	979.51	984.27	989.03	993.76	998.55	1,003.30	1,008.03	1,012.76	1,017.57	1,022.30		
2078	CLK COMM IND APPL 37.5 HR	966.43	1,067.30	1,057.13	966.43	976.52	986.55	996.64	1,006.74	1,016.77	1,026.92	1,036.99	1,047.09	1,057.13	1,067.30		
2069	CLK COMM NO 1 37.5 HR	865.07	966.04	955.80	865.07	875.18	885.23	895.32	905.38	915.49	925.53	935.63	945.71	955.80	966.04		
2072	CLK COMM NO 2 TREAS 37.5 HR	660.97	915.50	889.94	660.97	686.36	711.82	737.27	762.72	788.17	813.63	839.03	864.50	889.94	915.50		
2071	CLK COMM NO 2 37.5 HR	820.69	915.50	906.01	820.69	830.14	839.63	849.09	858.63	868.10	877.57	887.06	896.52	906.01	915.50		
2073	CLK COMM NO 3 37.5 HR	471.43	668.01	648.36	471.43	491.11	510.76	530.42	550.07	569.73	589.39	609.04	628.68	648.36	668.01		
2052	CLK CONS ANALYS 37.5 HR	696.27	801.60	791.05	696.27	706.80	717.29	727.87	738.39	748.93	759.42	770.00	780.47	791.05	801.60		
2115	CLK CONTROL CUST SER 40HR	865.07	966.04	955.80	865.07	875.18	885.23	895.32	905.38	915.49	925.53	935.63	945.71	955.80	966.04		
2095	CLK CONTROL PROP MAINT 37.5	921.45	1,099.28	1,081.41	921.45	939.22	957.00	974.78	992.60	1,010.30	1,028.11	1,045.90	1,063.64	1,081.41	1,099.28		
2074	CLK DEPOSIT 37.5 HR	899.38	1,000.22	990.11	899.38	909.44	919.53	929.64	939.68	949.78	959.88	969.95	980.00	990.11	1,000.22		
2101	CLK EXECUTIVE 37.5 HR	756.71	983.33	960.64	756.71	779.37	802.07	824.68	847.32	870.01	892.67	915.34	937.95	960.64	983.33		
2070	CLK GEN CUST SER 40.0 HR	371.01	708.79	675.02	371.01	404.76	438.56	472.34	506.12	539.91	573.67	607.48	641.25	675.02	708.79		
2089	CLK GEN MATLS MGT	707.02	1,012.03	981.52	707.02	737.51	768.01	798.53	829.01	859.55	890.02	920.53	951.01	981.52	1,012.03		

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE C/D - 2 EFFECTIVE OCTOBER 16, 2002 TO OCTOBER 15, 2003**  
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**AND BEFORE OCTOBER 15, 1986**

	TITLE DESCRIPTION	MIN	MAX	P. P.	PROGRESSION SCHEDULE IN YEARS										
					FIRST			SECOND		THIRD		FOURTH		FIFTH	
					3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2081	CLK GEN NO 1 37.5 HR	865.07	966.04	942.66	865.07	889.90	917.81	917.81	942.66	942.66	966.04				
2185	CLK GEN NO 1 40 HR	865.07	966.04	955.80	865.07	875.18	885.23	895.32	905.38	915.49	925.53	935.63	945.73	955.80	966.04
2083	CLK GEN NO 2 37.5 HR	443.07	555.00	543.68	443.07	454.24	465.46	476.60	487.77	498.98	510.14	521.30	532.52	543.68	555.00
2084	CLK GEN NO 3 37.5 HR	240.46	498.10	472.24	240.46	266.19	291.97	317.70	343.45	369.21	395.00	420.74	446.48	472.24	498.10
2863	CLK GEN NO1 QCST	968.30	1,023.22	1,017.73	968.30	973.80	979.28	984.77	990.25	995.79	1,001.24	1,006.75	1,012.25	1,017.73	1,023.22
2120	CLK GEN TREASURY 37.5 HR	901.17	1,002.12	991.90	901.17	911.27	921.33	931.39	941.50	951.58	961.63	971.73	981.84	991.90	1,002.12
2076	CLK GEN 1 MKT ADV 37.5 HR	915.15	1,016.06	1,005.89	915.15	925.22	935.32	945.41	955.49	965.55	975.63	985.71	995.80	1,005.89	1,016.06
2082	CLK GEN 1 PUR QC 37.5HR	905.20	1,006.07	995.96	905.20	915.29	925.37	935.43	945.51	955.63	965.72	975.80	985.91	995.96	1,006.07
2088	CLK GEN 2 MKT ADV 37.5 HR	460.67	572.66	561.44	460.67	471.86	483.03	494.27	505.45	516.65	527.85	539.07	550.25	561.44	572.66
2098	CLK HD CLAIM/SECTY 37.5 HR	988.40	1,086.58	1,076.62	988.40	998.22	1,008.01	1,017.78	1,027.62	1,037.38	1,047.18	1,057.05	1,066.84	1,076.62	1,086.58
2085	CLK HD COMM 37.5 HR	988.40	1,086.58	1,076.62	988.40	998.22	1,008.01	1,017.78	1,027.62	1,037.38	1,047.18	1,057.05	1,066.84	1,076.62	1,086.58
2931	CLK HD SECTION ACCTG POST	950.52	1,211.44	1,185.24	950.52	976.62	1,002.70	1,028.78	1,054.83	1,080.93	1,107.00	1,133.07	1,159.17	1,185.24	1,211.44
2901	CLK HD SECTION ACCTG PRE	1,069.25	1,362.68	1,333.22	1,069.25	1,098.55	1,127.91	1,157.23	1,186.56	1,215.89	1,245.24	1,274.57	1,303.92	1,333.22	1,362.68
2583	CLK HD URBAN AFFAIRS	988.40	1,086.58	1,076.62	988.40	998.22	1,008.01	1,017.78	1,027.62	1,037.38	1,047.18	1,057.05	1,066.84	1,076.62	1,086.58
2117	CLK HEAD CONTROL 37.5	1,022.30	1,186.71	1,170.25	1,022.30	1,038.69	1,055.11	1,071.61	1,088.04	1,104.47	1,120.93	1,137.37	1,153.81	1,170.25	1,186.71
2087	CLK HEAD CUST SVC 37.5 HR	974.78	1,022.30	1,017.57	974.78	979.51	984.27	989.03	993.76	998.55	1,003.30	1,008.03	1,012.76	1,017.57	1,022.30
2091	CLK HOUSE HEATING 37.5 HR	275.62	605.90	572.75	275.62	308.61	341.62	374.67	407.68	440.69	473.69	506.76	539.76	572.75	605.90
2099	CLK HOUSE HEATING A 37.5HR	617.09	937.83	905.67	617.09	649.15	681.21	713.26	745.34	777.42	809.49	841.57	873.58	905.67	937.83
2705	CLK HOUSE HEATING B POST 98	412.51	538.68	526.06	412.51	425.12	437.73	450.30	462.95	475.58	488.20	500.82	513.44	526.06	538.68
2100	CLK HOUSE HEATING B 37.5 HR	309.30	605.90	576.19	309.30	338.97	368.62	398.28	427.94	457.59	487.25	516.88	546.55	576.19	605.90
2634	CLK INVENT CTL MMD 37.5 HR	972.90	1,071.02	1,061.04	972.90	982.65	992.43	1,002.25	1,012.06	1,021.89	1,031.64	1,041.45	1,051.28	1,061.04	1,071.02
2724	CLK METER REPAIR SR	877.17	967.38	958.37	877.17	886.20	895.23	904.26	913.27	922.31	931.31	940.33	951.37	961.38	967.38

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**AND BEFORE OCTOBER 15, 1986**

		PROGRESSION SCHEDULE IN YEARS													
					FIRST		SECOND			THIRD		FOURTH		FIFTH	
TITLE DESCRIPTION		MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2086	CLK MTR RPR HEAD 37.5 HR	924.27	1,022.30	1,012.48	924.27	934.09	943.88	953.65	963.48	973.27	983.05	992.87	1,002.66	1,012.48	1,022.30
2103	CLK PRICE MKT ADV 37.5 HR	865.07	966.04	955.80	865.07	875.18	885.23	895.32	905.38	915.49	925.53	935.63	945.71	955.80	966.04
2109	CLK SPECIAL LEDGER 37.5 HR	865.07	991.49	978.82	865.07	877.68	890.35	903.01	915.69	928.26	940.87	953.54	966.14	978.82	991.49
2113	CLK STCK MAT MGT 37.5 HR	633.85	707.01	699.68	633.85	641.18	648.50	655.82	663.15	670.44	677.76	685.07	692.40	699.68	707.01
2111	CLK STCK MKT ADV 37.5 HR	820.69	915.50	906.81	820.69	830.14	839.63	849.09	858.63	868.10	877.57	887.06	896.52	906.01	915.50
2114	CLK STCK STNRY TRUCK OP 37.5	795.93	950.72	935.25	795.93	811.40	826.90	842.39	857.85	873.26	888.78	904.24	919.73	935.25	950.72
2092	CLK TELLER 37.5 HR	878.89	979.62	969.40	878.89	888.95	899.01	909.07	919.11	929.18	939.22	949.31	959.34	969.40	979.62
2736	CLK TELLER 37.5 HR POST 92	654.10	872.09	850.30	654.10	675.88	697.71	719.50	741.32	763.10	784.92	806.69	828.52	850.30	872.09
2119	CLK TRAFFIC 37.5 HR	1,104.69	1,203.06	1,193.11	1,104.69	1,114.50	1,124.36	1,134.14	1,143.98	1,153.81	1,163.62	1,173.44	1,183.28	1,193.11	1,203.06
2823	CLK TYPYST 37.5 HR	354.61	668.01	636.66	354.61	385.95	417.26	448.61	479.95	511.29	542.64	573.98	605.32	636.66	668.01
2130	COLLECTION CONTROLLER	942.70	1,063.43	1,051.15	942.70	954.73	966.80	978.88	990.94	1,002.96	1,014.99	1,027.00	1,039.11	1,051.15	1,063.43
2123	COLLECTOR	897.83	1,002.87	992.18	897.83	908.34	918.79	929.30	939.75	950.32	960.74	971.24	981.67	992.18	1,002.87
2136	COMPUTER LIBRARIAN SR 37.5	974.84	1,177.56	1,103.29	974.84	989.12	1,003.41	1,017.66	1,031.97	1,046.19	1,060.47	1,074.72	1,089.03	1,103.29	1,117.56
2643	CORROSION TECH HELPER	12.74	18.41	17.84	12.74	13.29	13.88	14.43	14.99	15.57	16.14	16.69	17.27	17.84	18.41
2649	CORROSION TECHNICIAN	19.01	24.62	24.07	19.01	19.57	20.15	20.71	21.29	21.82	22.37	22.94	23.49	24.07	24.63
2810	CORROSION TECHNICIAN PRE 92	986.48	1,141.32	1,125.76	986.48	1,001.95	1,017.42	1,032.89	1,048.41	1,063.87	1,079.36	1,094.79	1,110.29	1,125.76	1,141.32
2650	CORROSION TECHNICIAN SR	24.65	28.52	28.14	24.65	25.06	25.43	25.81	26.21	26.60	26.98	27.37	27.76	28.14	28.52
2735	CREW LEADER	28.89	30.41	30.26	28.89	29.04	29.19	29.34	29.50	29.65	29.80	29.95	30.10	30.26	30.41
2687	CUST SERV REP 37.5	917.77	1,049.46	1,036.31	917.77	930.91	944.09	957.25	970.44	983.58	996.77	1,009.96	1,023.13	1,036.31	1,049.46
2688	CUST SERVICE REP 40 HR	917.77	1,049.46	1,036.31	917.77	930.91	944.09	957.25	970.44	983.58	996.77	1,009.96	1,023.13	1,036.31	1,049.46
2157	CUSTODIANS RECORDS ASST 37.5	915.50	1,013.46	1,003.64	915.50	925.26	935.05	944.87	954.66	964.49	974.29	984.10	993.91	1,003.64	1,013.46
2155	CUSTODIANS RECORDS 37.5 HR	1,022.30	1,186.71	1,170.25	1,022.30	1,038.69	1,055.13	1,071.61	1,088.04	1,104.47	1,120.93	1,137.37	1,153.81	1,170.25	1,186.71
2738	CUSTOMER SERVICE ASSOC	412.70	654.10	629.96	412.70	436.84	460.98	485.13	509.26	533.41	557.55	581.70	605.82	629.96	654.10

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE C/D - 2 EFFECTIVE OCTOBER 16, 2002 TO OCTOBER 15, 2003**  
**FOR ALL EMPLOYEES HIRED AFTER JULY 15, 1983 AND**  
**AND BEFORE OCTOBER 15, 1986**

	TITLE DESCRIPTION	MIN	MAX	P. P.	PROGRESSION SCHEDULE IN YEARS										
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
					3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2137	DATA ENTRY COORD 37.5 HR	958.19	1,058.95	1,048.85	958.19	968.26	978.31	988.40	998.51	1,008.55	1,018.63	1,028.74	1,038.78	1,048.86	1,058.95
2161	DELIVERER	19.18	21.84	21.49	19.18	19.45	19.67	19.93	20.21	20.45	20.73	20.98	21.25	21.49	21.84
2704	DISPATCHER POST 98	1,122.05	1,169.68	1,164.91	1,122.05	1,126.83	1,131.58	1,136.35	1,141.10	1,145.88	1,150.63	1,155.39	1,160.16	1,164.91	1,169.68
2179	DISPLAY ASSISTANT 37.5 HR	908.47	1,009.33	999.22	908.47	918.59	928.66	938.73	948.86	958.91	969.01	979.07	989.13	999.22	1,009.33
2181	DISPLAY ASST APPRNT 37.5 HR	349.91	668.01	636.21	349.91	381.72	413.54	445.33	477.16	508.97	540.74	572.56	604.39	636.21	668.01
2180	DISPLAY DESIGNER SR 37.5 HR	1,121.23	1,242.19	1,229.90	1,121.23	1,133.28	1,145.37	1,157.45	1,169.53	1,181.60	1,193.69	1,205.71	1,217.82	1,229.90	1,242.19
2163	DISPLAY DESIGNER 37.5 HR	1,045.96	1,166.95	1,154.70	1,045.96	1,058.07	1,070.13	1,082.23	1,094.32	1,106.38	1,118.41	1,130.52	1,142.63	1,154.70	1,166.95
2182	DISPLAY PRSON-CONST SNR 37.5	983.75	1,084.55	1,074.44	983.75	993.79	1,003.85	1,013.96	1,024.02	1,034.12	1,044.20	1,054.29	1,064.37	1,074.44	1,084.55
2171	DISPTCH DISTR 37.5 HR	1,086.32	1,133.87	1,129.06	1,086.32	1,091.09	1,095.80	1,100.56	1,105.34	1,110.02	1,114.81	1,119.56	1,124.30	1,129.06	1,133.87
2175	DISPTCH ORDER	1,122.05	1,169.68	1,164.81	1,122.05	1,126.85	1,131.54	1,136.33	1,141.09	1,145.78	1,150.57	1,155.35	1,160.06	1,164.81	1,169.68
2174	DISPTCH TRANSP 37.5 HR	917.81	966.86	961.92	917.81	922.76	927.63	932.58	937.42	942.30	947.20	952.12	957.03	961.92	966.86
2172	DISPTCH TRUCK DIST 37.5 HR	1,047.18	1,094.73	1,089.92	1,047.18	1,051.97	1,056.69	1,061.44	1,066.23	1,070.94	1,075.70	1,080.43	1,085.23	1,089.92	1,094.73
2186	DRAFTING CLERK 37.5 HR	708.64	853.11	865.51	708.64	716.08	723.55	730.94	738.42	745.84	753.24	760.68	768.12	775.51	783.11
2189	DRAFTING TECH SR 37.5 HR	1,025.33	1,109.54	1,100.94	1,025.33	1,033.72	1,042.15	1,050.54	1,058.91	1,067.33	1,075.75	1,084.16	1,092.53	1,100.94	1,109.54
2183	DRAFTING TECH 37.5 HR	654.19	727.43	720.11	654.19	661.50	668.84	676.14	683.47	690.80	698.11	705.45	712.79	720.11	727.43
2191	DRIP PERSON	24.20	24.89	24.79	24.20	24.27	24.34	24.42	24.49	24.55	24.59	24.65	24.72	24.79	24.89
2197	ELECT	25.35	27.68	27.29	25.35	25.61	25.79	26.03	26.22	26.44	26.64	26.87	27.07	27.29	27.68
2199	ELECT A GAS OPNS	27.05	28.71	28.49	27.05	27.33	27.62	27.88	28.15	28.44	28.71				
2198	ELECT SYSTEMS SUPPORT	25.35	27.00	26.72	25.35	25.51	25.68	25.80	25.99	26.11	26.26	26.42	26.55	26.72	27.00
2205	ELECTRONIC TECH RADIO LIC	29.40	30.84	30.57	29.40	29.56	29.68	29.79	29.93	30.03	30.21	30.32	30.46	30.57	30.84
*2941	ENGINEER AIDE GAS OPER POST	969.06	1,234.57	1,207.88	969.06	995.58	1,022.12	1,048.66	1,075.18	1,101.73	1,128.28	1,154.78	1,181.36	1,207.88	1,234.57
2270	ENGINEER ASST TO 37.5 HR	1,022.30	1,255.89	1,232.52	1,022.30	1,045.60	1,069.01	1,092.36	1,115.72	1,139.10	1,162.44	1,185.79	1,209.15	1,232.52	1,255.89

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
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**AND BEFORE OCTOBER 15, 1986**

	TITLE DESCRIPTION	MIN	MAX	P. P.	PROGRESSION SCHEDULE IN YEARS										
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
					3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2245	ENGINEER HOIST LIC	27.57	28.88	28.72	27.57	27.68	27.81	27.93	28.07	28.20	28.33	28.46	28.57	28.72	28.88
2251	ENGINEER LIC	28.55	29.44	29.33	28.55	28.65	28.73	28.82	28.90	29.00	29.08	29.15	29.25	29.33	29.44
2742	ENVIRONMENTAL ANALYST 37.5	1,317.91	1,346.96	1,342.09	1,317.91	1,322.77	1,327.60	1,332.41	1,337.24	1,342.09	1,346.96				
2275	EQUIPMENT MAINTAINER	23.54	24.98	24.72	23.54	23.82	24.03	24.26	24.51	24.72	24.98				
2637	FCM APPRENTICE	14.53	18.16	16.95	14.53	15.74	16.95	18.16							
2658	FCM APPRENTICE SENIOR	18.91	23.61	22.04	18.91	20.46	22.04	23.61							
2656	FCM APPRENTICE TRAINEE	9.83	13.78	12.48	9.83	11.76	12.48	13.78							
2375	FCM ELECTROINSTRUMENT TECH	31.12	32.99	32.67	31.12	31.43	31.73	32.05	32.35	32.67	32.99				
2653	FCM MECHANIC	24.34	26.15	26.00	24.34	24.54	24.70	24.89	25.08	25.26	25.43	25.63	25.79	26.00	26.15
2654	FCM MECHANIC A	26.89	28.71	28.52	26.89	27.05	27.26	27.43	27.62	27.81	27.99	28.16	28.33	28.52	28.71
2713	FCM MECHANIC FLD FACILITIES	26.55	28.20	28.06	26.55	26.85	26.89	27.04	27.23	27.38	27.57	27.71	27.88	28.06	28.20
2680	FCM MECHANIC SENIOR	29.43	31.24	31.09	29.43	29.63	29.79	29.98	30.17	30.35	30.53	30.69	30.89	31.09	31.24
2606	FCM PROCESS TECHNICIAN	25.08	26.89	26.71	25.08	25.26	25.43	25.63	25.79	26.00	26.15	26.37	26.52	26.71	26.89
2604	FCM PROCESS TECHNICIAN A	27.62	29.43	29.26	27.62	27.81	27.99	28.16	28.35	28.52	28.71	28.89	29.08	29.26	29.43
2602	FCM PROCESS TECHNICIAN SR	30.17	31.99	31.78	30.17	30.35	30.53	30.69	30.89	31.09	31.24	31.45	31.60	31.78	31.99
2014	FIELD OPERS INSPECTOR A	25.21	26.81	26.65	25.21	25.38	25.54	25.70	25.86	26.01	26.17	26.33	26.49	26.65	26.81
2013	FIELD OPERS INSPECTOR B	23.46	23.95	23.90	23.46	23.51	23.56	23.61	23.66	23.71	23.76	23.80	23.85	23.90	23.95
2000	FIELD OPERS INSPECTOR C	20.75	21.99	21.87	20.75	20.87	21.00	21.12	21.25	21.37	21.50	21.62	21.74	21.87	21.99
2746	FIELD REP 40 HR	1,175.39	1,240.97	1,218.98	1,175.39	1,175.39	1,175.39	1,175.39	1,197.18	1,197.18	1,218.98	1,218.98	1,240.97		
2350	FIELD REP 40 HR POST 92	979.88	1,122.90	1,108.47	979.88	994.10	1,008.40	1,022.69	1,037.00	1,051.29	1,065.59	1,079.85	1,094.13	1,108.47	1,122.90
2368	FIELD REPRESENT	1,139.15	1,240.79	1,230.42	1,139.15	1,149.31	1,159.41	1,169.58	1,179.70	1,190.03	1,200.04	1,210.19	1,220.29	1,230.42	1,240.79
2369	FIELD REPRESENT OFFICE	1,048.07	1,149.71	1,139.34	1,048.07	1,058.19	1,068.34	1,078.50	1,088.64	1,098.80	1,108.91	1,119.05	1,129.17	1,139.34	1,149.71

**LOCAL 101 WAGE PROGRESSION SCHEDULE  
SCHEDULE C/D - 2 EFFECTIVE OCTOBER 16, 2002 TO OCTOBER 15, 2003  
FOR ALL EMPLOYEES HIRED AFTER JULY 15, 1983 AND  
AND BEFORE OCTOBER 15, 1986**

		PROGRESSION SCHEDULE IN YEARS													
					FIRST			SECOND		THIRD		FOURTH		FIFTH	
	TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
*2969	FINANCIAL ASST POST 37.5 HR	890.27	1,134.28	1,109.82	890.27	914.63	939.07	963.47	987.81	1,012.23	1,036.62	1,061.02	1,085.41	1,109.82	1,134.28
2287	FITTER	23.36	25.01	24.68	23.36	23.48	23.64	23.82	23.94	24.08	24.25	24.41	24.55	24.68	25.01
2290	FLD TR ELECT/MECH GAS OPNS	27.82	29.49	29.21	27.82	28.10	28.39	28.66	28.93	29.21	29.49				
2289	FLD TR INSTRUMENT INSP	1,162.96	1,232.74	1,221.11	1,162.96	1,174.58	1,186.21	1,197.84	1,209.50	1,221.11	1,232.74				
2292	FLD TR SYS GAS OPER	28.76	30.41	30.16	28.76	29.05	29.33	29.62	29.89	30.16	30.41				
2341	GATE GUARD	20.23	21.46	21.29	20.23	20.43	20.65	20.83	21.03	21.29	21.46				
2138	GRAPHICS TECHN SR 37.5 HR	1,061.49	1,145.61	1,137.08	1,061.49	1,069.90	1,078.29	1,086.67	1,095.07	1,103.47	1,111.89	1,120.29	1,128.73	1,137.08	1,145.61
2340	GRAPHICS TECHN 37.5 HR	883.34	978.17	968.65	883.34	892.76	902.26	911.74	921.23	930.67	940.17	949.70	959.14	968.65	978.17
2710	GSO DIST/STATION FLD TRNR	28.73	30.41	30.26	28.73	28.89	29.08	19.25	29.40	29.60	29.75	29.92	30.09	30.26	30.41
2712	GSO DIST/STATION SR FLD TRNR	29.91	31.65	31.42	29.91	30.07	30.26	30.41	30.59	30.80	30.95	31.14	31.29	31.42	31.65
2708	GSO DISTRICT ASSISTANT	17.65	22.16	21.69	17.65	18.08	18.51	19.00	19.46	19.90	20.34	20.81	21.29	21.69	22.16
2706	GSO DISTRICT ASST TRAINEE	13.39	16.08	13.39	13.39	16.08									
2363	GSO HOLDERPERSON	24.01	27.00	13.96	24.01	24.52	25.04	25.51	26.03	13.96	27.00				
2496	GSO MECHANIC PRESSURE	26.55	28.20	27.91	26.55	26.71	26.87	27.00	27.18	27.30	27.46	27.62	27.76	27.91	28.20
2709	GSO STATION & FIELD OPERATOR	27.25	28.86	28.71	27.25	27.39	27.58	27.72	27.88	28.05	28.21	28.39	28.53	28.71	28.86
2539	GSO STATION OPERATOR	26.22	27.81	27.55	26.22	26.50	26.77	27.00	27.28	27.55	27.81				
2345	HELPER	10.64	10.64	10.64	10.64	10.64									
2154	HELPER DISTRIBUTION	8.83	13.70	13.17	8.83	9.30	9.79	10.28	10.74	11.25	11.71	12.19	12.71	13.17	13.70
2353	HELPER MECHANICS	17.53	22.33	21.76	17.53	17.98	18.44	18.96	19.42	19.86	20.34	20.82	21.32	21.76	22.33
2355	HELPER OPERATORS	21.14	23.46	23.26	22.14	22.35	22.60	22.81	23.03	23.26	23.46				
2356	HELPER PRESSURE	21.32	22.58	22.34	21.32	21.50	21.70	21.94	22.12	22.34	22.58				
2362	HOLDER PERSON	23.94	25.36	25.13	23.94	24.16	24.42	24.64	24.89	25.13	25.36				

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TITLE DESCRIPTION	MIN	MAX	P. P.	PROGRESSION SCHEDULE IN YEARS											
				FIRST		SECOND		THIRD		FOURTH		FIFTH			
				3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS		
*2943	IND APPL INSPECTOR POST 40HR	1,055.48	1,357.75	1,326.17	1,055.48	1,061.64	1,094.53	1,127.43	1,160.34	1,193.22	1,226.14	1,259.04	1,291.93	1,326.17	1,357.75
*2908	IND APPL INSPECTOR PRE	1,157.16	1,405.51	1,380.58	1,157.16	1,162.00	1,206.86	1,231.64	1,256.47	1,281.29	1,306.09	1,330.95	1,355.77	1,380.58	1,405.51
*2936	INSPECTOR ENG POST	1,112.55	1,348.34	1,324.71	1,112.55	1,136.13	1,159.70	1,183.28	1,206.85	1,230.41	1,254.00	1,277.56	1,301.16	1,324.71	1,348.34
2904	INSPECTOR ENG PRE	1,251.49	1,516.72	1,490.13	1,251.49	1,278.02	1,304.46	1,331.02	1,357.56	1,384.04	1,410.58	1,437.14	1,463.61	1,490.13	1,516.72
2374	INSPECTOR INSTRUMENT MTR RP	999.50	1,179.62	1,161.55	999.50	1,017.47	1,035.53	1,053.51	1,071.47	1,089.51	1,107.48	1,125.53	1,143.54	1,161.55	1,179.62
*2951	INVESTIGATOR B POST	948.44	1,208.66	1,182.65	948.44	974.42	1,000.48	1,026.50	1,052.51	1,078.56	1,104.55	1,130.57	1,156.62	1,182.65	1,208.66
2912	INVESTIGATOR B PRE	1,066.88	1,359.56	1,330.29	1,066.88	1,096.10	1,125.39	1,154.68	1,183.95	1,213.22	1,242.45	1,271.74	1,301.02	1,330.29	1,359.56
2422	MAINT FIRE EQ GAS OP SYS SUP	26.68	28.67	28.44	26.68	26.88	27.07	27.27	27.46	27.66	27.86	28.05	28.25	28.44	28.67
2425	MAINTAINER INSTRUMENT	25.35	27.00	26.72	25.35	25.51	25.68	25.80	25.99	26.11	26.26	26.42	26.55	26.72	27.00
2424	MAINTAINER PERSON FIRE EQUIP	23.05	24.44	24.19	23.05	23.27	23.48	23.76	23.96	24.19	24.44				
2427	MAINTAINER PROVER INDICAT A	27.12	29.87	29.65	27.12	27.39	27.68	27.97	28.25	28.52	28.79	29.09	29.35	29.65	29.87
2426	MAINTAINER PROVER INDICATOR	26.38	29.09	28.70	26.38	26.61	26.87	27.15	27.38	27.64	27.91	28.16	28.43	28.70	29.09
2481	MECH	25.35	27.68	27.29	25.35	25.61	25.79	26.03	26.22	26.44	26.64	26.87	27.07	27.29	27.68
2590	MECH A DIST OPNS	27.32	28.86	28.61	27.32	27.64	27.85	28.10	28.37	28.61	28.86				
2483	MECH APPLIANCE	21.37	23.46	23.10	21.37	21.54	21.74	21.96	22.12	22.31	22.55	22.71	22.89	23.10	23.46
2503	MECH DIST A	27.12	28.20	28.04	27.12	27.30	27.49	27.67	27.85	28.04	28.20				
2508	MECH DIST A FLD TR Q/C	29.91	31.65	31.38	29.91	30.20	30.49	30.80	31.09	31.38	31.65				
2506	MECH DIST A FLD TRAINER	28.89	30.41	30.19	28.89	29.19	29.39	29.67	29.92	30.19	30.41				
2731	MECH DIST A POST 98	26.35	28.20	28.03	26.35	26.53	26.72	26.90	27.11	27.27	27.46	27.64	27.83	28.03	28.20
2505	MECH DIST B	23.58	24.08	23.97	23.58	23.64	23.70	23.75	23.79	23.83	23.87	23.90	23.94	23.97	24.08
2727	MECH DIST B POST 98	22.51	24.08	23.92	22.51	22.68	22.83	22.98	23.14	23.30	23.46	23.61	23.77	23.92	24.08
2491	MECH METER A	23.48	27.00	26.86	23.48	23.66	23.79	23.94	24.10	24.25	24.41	24.55	24.71	24.86	27.00



**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE C/D - 2 EFFECTIVE OCTOBER 16, 2002 TO OCTOBER 15, 2003**  
**FOR ALL EMPLOYEES HIRED AFTER JULY 15, 1983 AND**  
**AND BEFORE OCTOBER 15, 1986**

TITLE DESCRIPTION	MIN	MAX	P. P.	PROGRESSION SCHEDULE IN YEARS													
				FIRST			SECOND			THIRD			FOURTH			FIFTH	
				3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2495 MECH METER B	21.84	22.79	22.64	21.84	21.95	22.01	22.10	22.18	22.27	22.35	22.47	22.56	22.64	22.79			
2499 MECH METER SPECIAL	27.69	29.09	28.85	27.69	27.82	27.96	28.07	28.20	28.35	28.46	28.58	28.73	28.85	29.09			
2484 MECH SYST SUPPT	25.35	27.00	26.72	25.35	25.51	25.68	25.80	25.99	26.11	26.26	26.42	26.55	26.72	27.00			
2509 MESSENGER 37.5 HR	311.60	599.54	570.75	311.60	340.37	369.15	397.99	426.78	455.61	484.36	513.15	541.97	570.75	599.54			
2689 METER READER POST 98	426.91	580.31	501.80	426.91	451.87	476.82	501.80	526.75	554.74	580.31							
2859 METRETEK TECH	28.86	29.87	29.65	28.86	28.96	29.04	29.12	29.21	29.30	29.38	29.47	29.57	29.65	29.87			
2701 OPER DIST C POST 92	17.44	20.34	20.09	17.44	17.74	18.03	18.32	18.61	18.91	19.19	19.49	19.77	20.09	20.34			
2719 OPER DIST C POST 98	17.44	20.34	20.06	17.44	17.74	18.03	18.32	18.61	18.90	19.19	19.47	19.77	20.06	20.34			
2549 OPER DISTRIBUTION C	20.75	21.59	21.76	20.75	20.93	21.16	21.37	21.56	21.76	21.99							
2609 OPER SCREENALL/BCKHOE/PAYL	23.12	23.94	23.87	23.12	23.19	23.27	23.37	23.44	23.52	23.59	23.70	23.81	23.87	23.94			
2608 OPER SLP-LDG VEH GVW 26000+	23.12	23.94	23.87	23.12	23.19	23.27	23.37	23.44	23.52	23.59	23.70	23.81	23.87	23.94			
2378 OPNS ASST DIST	920.78	1,021.68	1,011.48	920.78	930.86	940.91	951.05	961.09	971.20	981.27	991.37	1,001.38	1,011.48	1,021.68			
2514 OPNS ASST DIST	920.78	1,021.68	1,011.48	920.78	930.86	940.91	951.05	961.09	971.20	981.27	991.37	1,001.38	1,011.48	1,021.68			
2516 OPNS ASST GAS OPS	19.04	24.13	23.47	19.04	19.55	20.06	20.51	21.00	21.50	22.00	22.52	23.00	23.47	24.13			
2591 OPR A DIST OPNS	27.32	28.86	28.61	27.32	27.64	27.83	28.10	28.37	28.61	28.86							
2850 OPR ASSISTANT SNG	26.22	27.81	27.55	26.22	26.90	26.77	27.00	27.28	27.55	27.81							
2584 OPR C TRAINEE DIST	13.96	16.73	13.96	13.96	16.73												
2715 OPR C TRAINEE POST 98	13.39	16.08	13.39	13.39	16.08												
2518 OPR CHIEF LNG	31.50	33.38	33.05	31.50	31.78	32.12	32.42	32.74	33.05	33.38							
2534 OPR CHIEF SNG/LNG	33.17	35.34	34.82	33.17	33.48	33.81	34.18	34.50	34.82	35.14							
2528 OPR DATA PROC NO 1	309.38	668.01	632.16	309.38	345.26	381.11	416.97	452.85	488.72	524.56	560.43	596.27	632.16	668.01			
2545 OPR DISTRIBUTION A	27.12	28.20	28.04	27.12	27.30	27.48	27.67	27.85	28.04	28.20							



**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
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**AND BEFORE OCTOBER 15, 1986**

		PROGRESSION SCHEDULE IN YEARS													
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
TITLE DESCRIPTION		MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2521	OPR WORD PROCESS	510.65	736.30	713.67	510.65	533.22	555.77	578.36	500.90	623.46	646.04	668.57	691.13	713.67	736.30
2567	PAINTER	23.39	24.20	23.96	23.39	23.45	23.52	23.58	23.64	23.75	23.81	23.86	23.91	23.96	24.20
2569	PAINTER BODY TRANSP	25.35	27.00	26.72	25.35	25.51	25.68	25.80	25.99	26.11	26.26	26.42	26.55	26.72	27.00
2572	PARTS PERSON TRANS	23.45	24.37	24.24	23.45	23.54	23.63	23.75	23.83	23.90	23.97	24.06	24.15	24.24	24.37
2576	PHOTOG ASST APPR 37.5 HR	365.33	668.01	637.76	365.33	395.61	425.85	456.12	486.42	516.69	546.93	577.22	607.50	637.76	668.01
2578	PHOTOG ASST 37.5 HR	701.51	779.38	771.62	701.51	709.32	717.10	724.90	732.66	740.46	748.24	756.05	763.82	771.62	779.38
2582	PHOTOG LAB TECHN 37.5 HR	807.41	1,013.79	993.09	807.41	828.03	848.65	869.30	889.94	910.56	931.21	951.82	972.45	993.09	1,013.79
2575	PHOTOG 37.5 HR	1,000.32	1,126.49	1,113.83	1,000.32	1,012.93	1,025.48	1,038.13	1,050.73	1,063.34	1,075.99	1,088.62	1,101.21	1,113.83	1,126.49
2573	PLANT PROTECTION PERSON	20.75	21.94	21.69	20.75	20.84	20.95	21.05	21.17	21.31	21.39	21.49	21.60	21.69	21.94
2574	PLANT PROTECTION PERSON SR	22.36	23.56	23.34	22.36	22.51	22.60	22.70	22.79	22.89	23.02	23.14	23.24	23.34	23.56
*2979	PUBLIC RELATIONS ASST POST	881.24	1,183.72	1,153.37	881.24	911.45	941.66	971.94	1,002.20	1,032.43	1,062.66	1,092.91	1,123.16	1,153.37	1,183.72
2599	READER METER	426.91	764.47	730.72	426.91	483.18	539.40	595.71	651.95	730.72	764.47				
2598	READER METER (NIGHT SKIP)	426.91	764.47	730.72	426.91	483.18	539.40	595.71	651.95	730.72	764.47				
2136	REP CAD 37.5 HR	942.70	1,063.43	1,051.15	942.70	954.73	966.80	978.88	990.94	1,002.96	1,014.99	1,027.09	1,039.11	1,051.15	1,063.43
1156	REP CUST INQ SR 37.5 HR	982.82	1,103.58	1,091.51	982.82	994.89	1,006.98	1,019.06	1,031.12	1,043.21	1,055.31	1,067.37	1,079.41	1,091.51	1,103.58
2158	REP CUST INQ 37.5 HR	917.77	1,049.46	1,036.31	917.77	930.91	944.09	957.25	970.44	983.58	996.77	1,009.96	1,023.13	1,036.31	1,049.46
2093	REP DIST OFF 37.5 HR	917.77	1,049.46	1,036.31	917.77	930.91	944.09	957.25	970.44	983.58	996.77	1,009.96	1,023.13	1,036.31	1,049.46
2094	REP DIST OFFICE SR 37.5 HR	981.68	1,079.87	1,069.94	981.68	991.51	1,001.33	1,011.15	1,020.94	1,030.76	1,040.55	1,050.35	1,060.16	1,069.94	1,079.87
2371	REP ENERGY CONSERV	730.84	998.86	972.05	730.84	757.64	784.43	811.20	838.07	864.81	891.65	918.44	945.23	972.05	998.86
2600	REP REGULATORY INQY 37.5 HR	982.82	1,103.58	1,091.51	982.82	994.89	1,006.98	1,019.06	1,031.12	1,043.21	1,055.31	1,067.37	1,079.41	1,091.51	1,103.58
2160	REP SPEC LEDGER SR 37.5 HR	942.70	1,063.43	1,051.15	942.70	954.73	966.80	978.88	990.94	1,002.96	1,014.99	1,027.09	1,039.11	1,051.15	1,063.43
2711	SENIOR PHOTOGRAPHER	889.02	1,191.52	1,161.26	889.02	919.28	949.53	979.76	1,010.02	1,040.27	1,070.53	1,100.78	1,131.02	1,161.26	1,191.52

**LOCAL 101 WAGE PROGRESSION SCHEDULE  
SCHEDULE C/D - 2 EFFECTIVE OCTOBER 16, 2002 TO OCTOBER 15, 2003  
FOR ALL EMPLOYEES HIRED AFTER JULY 15, 1983 AND  
AND BEFORE OCTOBER 15, 1986**

					PROGRESSION SCHEDULE IN YEARS									
					FIRST		SECOND		THIRD		FOURTH		FIFTH	
	TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2669	SEPARATOR PERSON	22.63	23.95	23.76	22.63	22.83	23.07	23.28	23.49	23.76	23.95			
2692	SNOW REMOVAL L101	29.69	29.69	29.69										
2693	SNOW REMOVAL OT CALL IN L101	49.64	49.64	49.64										
*2959	SPECIAL INQUIRY ANAL POST	989.00	1,260.37	1,233.16	989.00	1,016.12	1,043.27	1,070.38	1,097.50	1,124.64	1,151.77	1,178.90	1,206.01	1,233.16
*2916	SPECIAL INQUIRY ANAL PRE	1,112.49	1,417.72	1,387.13	1,112.49	1,143.02	1,173.52	1,204.03	1,234.54	1,265.04	1,295.58	1,326.10	1,356.62	1,387.13
*2914	SR ART&PRODUCTION ASST PRE	1,000.02	1,340.28	1,306.22	1,000.02	1,034.02	1,068.10	1,102.05	1,136.11	1,170.12	1,204.18	1,238.14	1,272.17	1,306.22
2694	STENO CLERICAL 37.5 HR	408.34	706.93	659.85	408.34	438.18	468.08	497.92	527.79	557.65	587.51	617.35	647.23	659.85
2696	STENO SECRETARIAL 37.5 HR	591.02	745.91	724.04	591.02	606.69	621.99	637.49	652.98	668.44	683.95	699.44	714.92	724.04
2878	STOCK CLERK SNG 37.50 HR	22.26	22.85	22.26	22.26	22.26	22.85							
2699	STOCK PERSON DATA PROCESSING	834.61	907.30	899.93	834.61	841.85	849.10	856.45	863.69	870.95	878.20	885.46	892.73	899.93
2697	STOCK PERSON 37.5 HR	343.85	668.13	635.71	343.85	376.26	408.70	441.14	473.56	505.99	538.40	570.84	603.26	635.71
2698	STRKPR ASST MATMGT 37.5HR	972.90	1,071.02	1,061.04	972.90	982.65	992.43	1,002.25	1,012.06	1,021.89	1,031.64	1,041.45	1,051.28	1,061.04
2700	STRKPR ASST SR MAJ APPL	1,088.22	1,193.18	1,182.69	1,088.22	1,098.69	1,109.22	1,119.70	1,130.22	1,140.68	1,151.20	1,161.73	1,172.20	1,182.69
2703	STRKPR ASST SR MATMGT 37.5HR	1,041.90	1,140.12	1,130.15	1,041.90	1,051.73	1,061.53	1,071.35	1,081.14	1,090.93	1,100.73	1,110.54	1,120.33	1,130.15
2702	STRKPR ASST SR STRY 37.5 HR	1,011.68	1,109.84	1,099.89	1,011.68	1,021.50	1,031.32	1,041.09	1,050.89	1,060.70	1,070.50	1,080.31	1,090.12	1,099.89
2551	SURVEY OPR TRUCK	23.46	23.95	23.87	23.46	23.49	23.55	23.59	23.64	23.70	23.75	23.81	23.84	23.87
2722	SVC PERSON A COORD DF	29.91	31.65	31.50	29.91	30.07	30.26	30.41	30.59	30.80	30.95	31.14	31.29	31.50
2681	SVC PERSON A FLD TR	29.41	30.41	30.21	29.41	29.51	29.62	29.69	29.77	29.86	29.94	30.02	30.12	30.21
2682	SVC PERSON A FLD TRN D/F	29.91	31.65	31.38	29.91	30.20	30.49	30.80	31.09	31.38	31.65			
2671	SVC PERSON A GEN APPL	27.96	28.86	28.73	27.96	28.04	28.12	28.28	28.30	28.39	28.47	28.55	28.64	28.73
2673	SVC PERSON B APPL	23.23	23.89	23.82	23.23	23.28	23.36	23.42	23.47	23.53	23.59	23.69	23.76	23.82
2675	SVC PERSON C METER & APPL	22.76	23.23	23.16	22.76	22.79	22.84	22.87	22.90	22.96	23.02	23.07	23.12	23.16

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE C/D - 2 EFFECTIVE OCTOBER 16, 2002 TO OCTOBER 15, 2003**  
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**AND BEFORE OCTOBER 15, 1986**

		PROGRESSION SCHEDULE IN YEARS														
					FIRST			SECOND			THIRD		FOURTH		FIFTH	
TITLE DESCRIPTION		MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2726	SVC PERSON C POST 98	18.91	21.80	21.50	18.91	19.19	19.49	19.77	20.09	20.34	20.65	20.92	21.24	21.50	21.80	
2677	SVC PERSON D LOCK UNLOCK	21.07	22.35	22.12	21.07	21.33	21.50	21.70	21.95	22.12	22.35					
2670	SVC SPECIAL DIST 37.5 HR	931.10	1,032.07	1,021.78	931.10	941.16	951.25	961.34	971.38	981.49	991.54	1,001.64	1,011.70	1,021.78	1,032.07	
*2965	SYS ASST SYS SERVICES POST	825.15	1,105.71	1,077.59	825.15	853.24	881.26	909.27	937.34	965.39	993.43	1,021.47	1,049.53	1,077.59	1,105.71	
2807	SYS PROCESSOR DIST 37.5 HR	892.92	993.89	983.66	892.92	903.02	913.09	923.17	933.25	943.33	953.42	963.48	973.57	983.66	993.89	
2494	SYS PROCESSOR DIST 40 HR	892.92	993.89	983.66	892.92	903.02	913.09	923.17	933.25	943.33	953.42	963.48	973.57	983.66	993.89	
2626	TECHNICIAN PROCESS A	29.66	30.41	30.29	29.66	29.78	29.91	30.03	30.19	30.29	30.41					
2812	TELEPHONE SERV REP 37.5 HR	831.46	976.82	962.21	831.46	845.98	860.51	875.04	889.56	904.06	918.60	933.09	947.68	962.21	976.82	
2811	TELLER HEAD 37.5 HR	981.68	1,079.87	1,069.94	981.68	991.51	1,001.33	1,011.15	1,020.94	1,030.76	1,040.55	1,050.35	1,060.16	1,069.94	1,079.87	
2813	TIMEKEEP SYS SUPP 37.5 HR	892.65	993.62	983.35	892.65	902.72	912.79	922.86	932.98	943.03	953.13	963.21	973.27	983.35	993.62	
2819	TOOL REPAIR PERSON	25.14	26.81	26.50	25.14	25.30	25.43	25.61	25.75	25.88	26.05	26.19	26.37	26.50	26.81	
2820	TOOL REPAIR PERSON A	25.94	27.66	27.29	25.94	26.09	26.24	26.41	26.54	26.68	26.85	26.99	27.16	27.29	27.66	
2827	TYPIST STATISTICAL 37.5 HR	468.09	522.15	516.65	468.09	473.47	478.87	484.28	489.70	495.12	500.52	505.94	511.33	516.65	522.15	
2829	UPHOLSTERER	24.74	26.41	26.10	24.74	24.90	25.06	25.22	25.35	25.49	25.66	25.80	25.97	26.10	26.41	
2831	UPHOLSTERER A	26.29	27.87	27.61	26.29	26.53	26.83	27.07	27.33	27.61	27.87					
2835	UTILITY PERSON SYS SUPP	21.37	22.35	22.12	21.37	21.45	21.53	21.61	21.69	21.77	21.91	21.97	22.06	22.12	22.35	
2837	UTILITY WAREHOUSE PERSON	6.79	13.70	12.99	6.79	7.50	8.20	8.86	9.56	10.23	10.95	11.62	12.30	12.99	13.70	
2849	WATCH GUARD	19.27	20.44	20.24	19.27	19.50	19.63	19.86	20.09	20.24	20.44					
2853	WATCH GUARD & PORTER	306.84	535.48	512.60	306.84	329.69	352.56	375.44	398.29	421.13	443.99	466.87	489.73	512.60	535.48	
2855	WELDER	13.35	27.00	26.72	13.35	25.35	25.51	25.68	25.80	25.99	26.11	26.26	26.42	26.55	27.00	
2857	WELDER A	26.79	28.39	28.11	26.79	27.03	27.29	27.58	27.85	28.11	28.39					
2858	WELDER A QUALIFIED	28.61	30.28	29.99	28.61	28.89	29.15	29.43	29.71	29.99	30.28					

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
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**AND BEFORE OCTOBER 15, 1986**

		PROGRESSION SCHEDULE IN YEARS														
					FIRST			SECOND			THIRD		FOURTH		FIFTH	
	TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2707	WORK MEASUREMENT ANALYST	1,114.13	1,154.73	1,148.96	1,114.13	1,117.30	1,119.92	1,123.62	1,126.76	1,129.96	1,134.70	1,139.43	1,144.21	1,148.96	1,154.73	
2861	YARD PERSON	19.18	22.26	21.91	19.18	19.49	19.78	20.11	20.38	20.70	20.96	21.31	21.57	21.91	22.26	

▪ ALL TITLE CODES FROM 2900 - 2999 ARE UACCRETION TITLES

**Schedule C/D - 3**

**October 16, 2003 - October 15, 2004**

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE C/D - 3 EFFECTIVE OCTOBER 16, 2003 TO OCTOBER 15, 2004**  
**FOR ALL EMPLOYEES HIRED AFTER JULY 15, 1983 AND**  
**AND BEFORE OCTOBER 15, 1986**

		PROGRESSION SCHEDULE IN YEARS													
					FIRST			SECOND		THIRD		FOURTH		FIFTH	
TITLE DESCRIPTION		MIN	MAX	F. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
*2929	ACCT ENGR SR POST	986.16	1,256.87	1,229.69	986.16	1,013.24	1,040.30	1,067.36	1,094.39	1,121.46	1,148.51	1,175.56	1,202.64	1,229.69	1,256.87
*2900	ACCT ENGR SR PRE	1,109.35	1,413.78	1,383.22	1,109.35	1,139.75	1,170.21	1,200.63	1,231.06	1,261.49	1,291.94	1,322.37	1,352.82	1,383.22	1,413.78
2212	ACCT ENGR 37.5 HR	1,060.64	1,288.82	1,265.88	1,060.64	1,083.41	1,106.24	1,129.03	1,151.84	1,174.66	1,197.45	1,220.25	1,243.10	1,265.88	1,288.82
*2933	ACCT POST	1,041.21	1,286.34	1,270.78	1,041.21	1,066.73	1,092.22	1,117.75	1,143.23	1,168.75	1,194.31	1,219.79	1,245.33	1,270.78	1,296.34
*2902	ACCT PRE	1,171.20	1,458.22	1,429.49	1,171.20	1,199.92	1,228.59	1,257.28	1,285.96	1,314.70	1,343.43	1,372.07	1,400.81	1,429.49	1,458.22
2001	ACCT REP 37.5 HR	911.85	1,016.36	1,005.75	911.85	922.29	932.72	943.16	953.58	964.02	974.44	984.91	995.32	1,005.75	1,016.36
2020	ACCTG ASST CORP 37.5HR	1,001.74	1,103.37	1,093.03	1,001.74	1,011.89	1,022.02	1,032.16	1,042.28	1,052.44	1,062.58	1,072.70	1,082.89	1,093.03	1,103.37
2002	ACCTG ASST DIST 37.5 HR	958.93	1,060.64	1,050.45	958.93	969.12	979.28	989.41	999.61	1,009.77	1,019.91	1,030.10	1,040.26	1,050.45	1,060.64
2018	ACCTG ASST SR CORP 37.5HR	1,060.64	1,231.21	1,214.13	1,060.64	1,077.64	1,094.68	1,111.80	1,128.84	1,145.89	1,162.96	1,180.02	1,197.08	1,214.13	1,231.21
2026	ACCTG ASST SR 37.5 HR	1,001.74	1,103.37	1,093.03	1,001.74	1,011.89	1,022.02	1,032.16	1,042.28	1,052.44	1,062.58	1,072.70	1,082.89	1,093.03	1,103.37
2011	ACCTG ASST 37.5 HR	938.93	1,060.64	1,050.45	938.93	969.12	979.28	989.41	999.61	1,009.77	1,019.91	1,030.10	1,040.26	1,050.45	1,060.64
2062	ACCTG CLERK 1 PT 37.5 HR	846.71	897.51	889.11	846.71	855.22	863.63	872.14	880.61	889.11	897.51				
2060	ACCTG CLERK 3 PT 37.5 HR	287.08	287.28	287.08	287.08	287.28									
*2935	ADM ASST CSD POST	923.66	1,176.82	1,151.44	923.66	948.93	974.29	999.60	1,024.85	1,050.19	1,075.49	1,100.81	1,126.11	1,151.44	1,176.82
*2903	ADM ASST CSD PRE	1,038.93	1,323.77	1,295.19	1,038.93	1,067.42	1,095.87	1,124.43	1,152.83	1,181.31	1,209.77	1,238.30	1,266.73	1,295.19	1,323.77
*2957	ADM ASST MAT MGT POST 37.5 H	965.51	1,230.24	1,203.61	965.51	991.94	1,018.40	1,044.91	1,071.36	1,097.80	1,124.25	1,150.75	1,177.20	1,203.61	1,230.24
*2915	ADM ASST MAT MGT PRE	1,086.04	1,383.86	1,353.97	1,086.04	1,115.82	1,145.61	1,175.31	1,205.11	1,234.87	1,264.66	1,294.44	1,324.15	1,353.97	1,383.86
*2971	ADM ASST METER REPAIR POST	977.67	1,242.12	1,215.66	977.67	1,004.14	1,030.57	1,057.01	1,083.43	1,109.89	1,136.37	1,162.75	1,189.23	1,215.66	1,242.12
*2922	ADM ASST METER REPAIR PRE	1,099.76	1,397.23	1,367.46	1,099.76	1,129.53	1,159.27	1,188.96	1,218.75	1,248.51	1,278.23	1,307.98	1,337.68	1,367.46	1,397.23
*2967	ADM ASST SYS SUP POST	959.27	1,165.00	1,144.33	959.27	979.85	1,000.38	1,020.93	1,041.48	1,062.05	1,082.61	1,103.19	1,123.75	1,144.33	1,165.00



**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE C/D - 3 EFFECTIVE OCTOBER 16, 2003 TO OCTOBER 15, 2004**  
**FOR ALL EMPLOYEES HIRED AFTER JULY 15, 1983 AND**  
**AND BEFORE OCTOBER 15, 1986**

	TITLE DESCRIPTION	MIN	MAX	P. P.	PROGRESSION SCHEDULE IN YEARS										
					FIRST			SECOND		THIRD		FOURTH		FIFTH	
					3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
*2920	ADM ASST SYS SUP PRE	1,079.04	1,310.47	1,287.17	1,079.04	1,102.15	1,125.28	1,148.43	1,171.51	1,194.67	1,217.78	1,240.93	1,264.04	1,287.17	1,310.47
*2947	ADM ASST WORK COMP POST	900.42	1,147.17	1,122.49	900.42	925.08	949.74	974.42	999.09	1,023.82	1,048.47	1,073.15	1,097.81	1,122.49	1,147.17
*2953	ART & PRODUCTION ASST POST	922.36	1,236.20	1,204.76	922.36	953.75	985.11	1,016.47	1,047.85	1,079.26	1,110.65	1,142.00	1,173.36	1,204.76	1,236.20
2739	ASSOC CUSTOMER SERVICE	428.18	910.84	830.40	428.18	508.63	589.07	669.51	749.95	830.40	910.84				
2865	ASST CHEMIST	821.67	1,032.97	1,011.86	821.67	842.78	863.92	884.99	906.16	927.24	948.39	969.53	990.71	1,011.86	1,032.97
	ASST EDITOR POST	909.72	1,159.02	1,133.96	909.72	934.63	959.54	984.46	1,009.38	1,034.29	1,059.21	1,084.11	1,109.05	1,133.96	1,159.02
2370	ASST FIELD REP	1,024.80	1,173.24	1,158.22	1,024.80	1,039.39	1,054.45	1,069.26	1,084.07	1,098.95	1,113.73	1,128.39	1,143.37	1,158.22	1,173.24
2023	ATTEND GARAGE	10.17	17.90	17.06	10.17	10.98	11.71	12.50	13.27	14.06	14.82	15.58	16.36	17.06	17.90
2022	ATTEND GARAGE ALTER FUEL	17.69	23.61	22.90	17.69	18.29	18.84	19.41	19.98	20.57	21.15	21.74	22.31	22.90	23.61
2488	AUTO MECH A FLD TRAINER	28.60	30.31	30.01	28.60	28.87	29.15	29.45	29.73	30.01	30.31				
2487	AUTO MECHANIC	26.67	28.37	28.05	26.67	26.80	26.99	27.13	27.31	27.44	27.60	27.79	27.92	28.05	28.37
2489	AUTO MECHANIC A	27.49	29.14	28.87	27.49	27.79	28.02	28.31	28.61	28.87	29.14				
2631	AUTO TECHNICIAN	28.60	30.31	30.01	28.60	28.87	29.15	29.45	29.73	30.01	30.31				
2025	BLACKSMITH 'A'	27.22	28.93	28.64	27.22	27.39	27.52	27.68	27.86	27.99	28.17	28.31	28.47	28.64	28.93
2031	CARPENTER	26.61	28.30	28.00	26.61	26.76	26.91	27.07	27.22	27.40	27.54	27.68	27.86	28.00	28.30
2714	CHAUFFEUR DISTRICT OPS	25.46	25.46	25.46											
2038	CHAUFFEUR EXECUTIVE	24.54	26.03	25.78	24.54	24.79	25.03	25.27	25.51	25.78	26.02				
2040	CHAUFFEUR TRACTOR TRAILER	25.85	27.40	27.13	25.85	26.10	26.36	26.64	26.87	27.13	27.40				
2045	CHEMIST	1,093.68	1,260.71	1,243.96	1,093.68	1,110.33	1,127.06	1,143.72	1,160.43	1,177.19	1,193.87	1,210.58	1,227.25	1,243.96	1,260.71
2047	CHEMIST SENIOR 37.5 HR	1,275.71	1,352.23	1,339.50	1,275.71	1,288.44	1,301.23	1,313.96	1,326.72	1,339.50	1,352.23				
2939	CHIEF CLERK GAS OPER POST	917.95	1,230.24	1,198.89	917.95	949.15	980.34	1,011.59	1,042.79	1,074.02	1,105.21	1,136.46	1,167.66	1,198.89	1,230.24
2056	CLK ACCTG NO 1 ACCT 37.5 HR	911.85	1,016.36	1,005.75	911.85	922.29	932.72	943.16	953.58	964.02	974.44	984.91	995.32	1,005.75	1,016.36

**LOCAL 101 WAGE PROGRESSION SCHEDULE  
SCHEDULE CD - 3 EFFECTIVE OCTOBER 16, 2003 TO OCTOBER 15, 2004  
FOR ALL EMPLOYEES HIRED AFTER JULY 15, 1983 AND  
AND BEFORE OCTOBER 15, 1986**

		PROGRESSION SCHEDULE IN YEARS													
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2055	CLK ACCTG NO 1 37.5 HR	897.51	1,002.27	991.64	897.51	908.00	918.43	928.89	939.33	949.82	960.24	970.72	981.17	991.64	1,002.27
2057	CLK ACCTG NO 2 37.5 HR	851.47	949.83	939.99	851.47	861.27	871.12	880.93	890.83	900.65	910.48	920.32	930.14	939.99	949.83
2059	CLK ACCTG NO 3 37.5 HR	337.16	375.81	551.82	337.16	361.04	384.86	408.72	432.56	456.41	480.24	504.13	527.96	551.82	575.81
2734	CLK ACCTG NO. 1 CIAS	791.72	1,002.27	981.19	791.72	812.79	833.83	854.87	875.97	897.00	918.03	939.10	960.15	981.19	1,002.27
2733	CLK ACCTG NO. 2 CIAS	603.21	754.03	738.95	603.21	618.30	633.40	648.45	663.53	678.63	693.69	708.79	723.87	738.95	754.03
2725	CLK ACCTG NO.2 ACCTG POST 92	599.45	949.83	867.12	599.45	735.17	867.12	949.83							
2116	CLK CNL SR CUST ACCT 37.5HR	1,025.47	1,127.33	1,116.99	1,025.47	1,035.65	1,045.81	1,055.95	1,066.16	1,076.28	1,086.45	1,096.69	1,106.85	1,116.99	1,127.33
2730	CLK COMM NO.1 37.5HR POST92	791.72	1,002.27	981.19	791.72	812.79	833.83	854.87	875.97	897.00	918.03	939.16	960.15	981.19	1,002.27
2728	CLK COMM NO.2 37.5HR POST92	603.21	754.03	738.95	603.21	618.30	633.40	648.45	663.53	678.63	693.69	708.79	723.87	738.95	754.03
2067	CLK COMM ASST HD 37.5 HR	1,011.33	1,060.64	1,055.73	1,011.33	1,016.24	1,021.18	1,026.12	1,031.03	1,036.00	1,040.92	1,045.83	1,050.74	1,055.73	1,060.64
2078	CLK COMM BND APPL 37.5 HR	1,002.67	1,107.32	1,096.77	1,002.67	1,013.14	1,023.55	1,034.01	1,044.49	1,054.90	1,065.43	1,075.88	1,086.36	1,096.77	1,107.32
2069	CLK COMM NO 1 37.5 HR	897.51	1,002.27	991.64	897.51	908.00	918.43	928.89	939.33	949.82	960.24	970.72	981.17	991.64	1,002.27
2072	CLK COMM NO 2 TREAS 37.5 HR	685.76	949.83	923.31	685.76	712.10	738.51	764.92	791.32	817.73	844.14	870.49	896.92	923.31	949.83
2071	CLK COMM NO 2 37.5 HR	851.47	949.83	939.99	851.47	861.27	871.12	880.93	890.83	900.65	910.48	920.32	930.14	939.99	949.83
2073	CLK COMM NO 3 37.5 HR	489.11	693.06	672.67	489.11	509.53	529.91	550.31	570.70	591.09	611.49	631.88	652.26	672.67	693.06
2052	CLK CONS ANALYS 37.5 HR	722.38	831.66	820.71	722.38	733.31	744.19	755.17	766.08	777.01	787.90	798.68	809.74	820.71	831.66
2115	CLK CONTROL CUST SER 40HR	897.51	1,002.27	991.64	897.51	908.00	918.43	928.89	939.33	949.82	960.24	970.72	981.17	991.64	1,002.27
2095	CLK CONTROL PROP MAINT 37.5	956.00	1,140.50	1,121.96	956.00	974.44	992.89	1,011.33	1,029.82	1,048.19	1,066.66	1,085.12	1,103.53	1,121.96	1,140.50
2074	CLK DEPOSIT 37.5 HR	933.11	1,037.73	1,027.24	933.11	943.54	954.01	964.50	974.92	985.40	995.88	1,006.32	1,016.73	1,027.24	1,037.73
2101	CLK EXECUTIVE 37.5 HR	785.09	1,020.20	996.66	785.09	808.60	832.15	855.61	879.09	902.64	926.15	949.67	973.12	996.66	1,020.20
2070	CLK GEN CUST SER 40.0 HR	384.92	735.37	700.33	384.92	419.94	455.01	490.05	525.10	560.16	595.18	630.26	665.30	700.33	735.37
2089	CLK GEN MATLS MGT	733.53	1,049.98	1,018.33	733.53	765.17	796.81	828.47	860.10	891.78	923.40	955.05	986.67	1,018.33	1,049.98

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE C/D - 3 EFFECTIVE OCTOBER 16, 2003 TO OCTOBER 15, 2004**  
**FOR ALL EMPLOYEES HIRED AFTER JULY 15, 1983 AND**  
**AND BEFORE OCTOBER 15, 1986**

		PROGRESSION SCHEDULE IN YEARS													
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
	TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2081	CLK GEN NO 1 37.5 HR	897.51	1,002.27	978.01	897.51	923.27	952.23	952.23	978.01	978.01	1,002.27				
2185	CLK GEN NO 1 40 HR	897.51	1,002.27	991.64	897.51	908.00	918.43	928.89	939.33	949.82	960.24	970.72	981.17	991.64	1,002.27
2083	CLK GEN NO 2 37.5 HR	459.69	575.81	564.07	459.69	471.27	482.91	494.47	506.06	517.69	529.27	540.85	552.49	564.07	575.81
2084	CLK GEN NO 3 37.5 HR	249.48	516.78	489.95	249.48	276.17	302.92	329.61	356.33	383.06	409.81	436.52	463.22	489.95	516.78
2863	CLK GEN NO1 QCST	1,004.61	1,061.59	1,055.89	1,004.61	1,010.32	1,016.00	1,021.70	1,027.38	1,033.13	1,038.79	1,044.50	1,050.21	1,055.89	1,061.59
2120	CLK GEN TREASURY 37.5 HR	934.96	1,039.70	1,029.10	934.96	945.44	955.88	966.32	976.81	987.26	997.69	1,008.17	1,018.66	1,029.10	1,039.70
2076	CLK GEN 1 MKT ADV 37.5 HR	949.47	1,054.16	1,043.61	949.47	959.92	970.39	980.86	991.32	1,001.76	1,012.22	1,022.67	1,033.14	1,043.61	1,054.16
2082	CLK GEN 1 PUR QC 37.5HR	939.15	1,043.80	1,033.31	939.15	949.61	960.07	970.51	980.97	991.47	1,001.93	1,012.39	1,022.88	1,033.31	1,043.80
2088	CLK GEN 2 MKT ADV 37.5 HR	477.95	594.13	582.49	477.95	489.55	501.14	512.81	524.40	536.02	547.64	559.29	570.88	582.49	594.13
2098	CLK HD CLAIM/SECTY 37.5 HR	1,025.47	1,127.33	1,116.99	1,025.47	1,035.85	1,045.81	1,055.95	1,066.16	1,076.28	1,086.45	1,096.69	1,106.85	1,116.99	1,127.33
2085	CLK HD COMM 37.5 HR	1,025.47	1,127.33	1,116.99	1,025.47	1,035.65	1,045.81	1,055.95	1,066.16	1,076.28	1,086.45	1,096.69	1,106.85	1,116.99	1,127.33
2931	CLK HD SECTION ACCTG POST	986.16	1,256.87	1,229.69	986.16	1,013.24	1,040.30	1,067.36	1,094.39	1,121.46	1,148.51	1,175.56	1,202.64	1,229.69	1,256.87
2901	CLK HD SECTION ACCTG PRE	1,109.35	1,413.78	1,383.22	1,109.35	1,139.75	1,170.21	1,200.63	1,231.06	1,261.49	1,291.94	1,322.37	1,352.82	1,383.22	1,413.78
2583	CLK HD URBAN AFFAIRS	1,025.47	1,127.33	1,116.99	1,025.47	1,035.65	1,045.81	1,055.95	1,066.16	1,076.28	1,086.45	1,096.69	1,106.85	1,116.99	1,127.33
2117	CLK HEAD CONTROL 37.5	1,060.64	1,231.21	1,214.13	1,060.64	1,077.64	1,094.68	1,111.80	1,128.84	1,145.89	1,162.96	1,180.02	1,197.08	1,214.13	1,231.21
2087	CLK HEAD CUST SVC 37.5 HR	1,011.33	1,060.64	1,055.73	1,011.33	1,016.24	1,021.16	1,026.12	1,031.03	1,036.00	1,040.92	1,045.83	1,050.74	1,055.73	1,060.64
2091	CLK HOUSE HEATING 37.5 HR	285.96	628.62	594.23	285.96	320.18	354.43	388.72	422.97	457.22	491.41	525.76	560.00	594.23	628.62
2099	CLK HOUSE HEATING A 37.5HR	640.23	973.00	939.63	640.23	673.49	706.76	740.01	773.29	806.57	839.83	873.13	906.34	939.63	973.00
2705	CLK HOUSE HEATING B POST 98	427.98	558.88	545.79	427.98	441.06	454.14	467.25	480.34	493.41	506.51	519.60	532.69	545.79	558.88
2100	CLK HOUSE HEATING B 37.5 HR	320.90	628.62	597.80	320.90	351.68	382.44	413.22	443.99	474.75	505.52	536.26	567.05	597.80	628.62
2634	CLK INVENT CTL MMD 37.5 HR	1,009.38	1,111.18	1,100.83	1,009.38	1,019.50	1,029.65	1,039.83	1,050.01	1,060.21	1,070.33	1,080.50	1,090.70	1,100.83	1,111.18
2724	CLK METER REPAIR SR	910.06	1,003.66	994.31	910.06	919.43	928.80	938.17	947.52	956.90	966.23	975.59	994.31	1,003.66	1,003.66

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE C/D - 3 EFFECTIVE OCTOBER 16, 2003 TO OCTOBER 15, 2004**  
**FOR ALL EMPLOYEES HIRED AFTER JULY 15, 1983 AND**  
**AND BEFORE OCTOBER 15, 1986**

TITLE DESCRIPTION	MIN	MAX	P. P.	PROGRESSION SCHEDULE IN YEARS											
				FIRST		SECOND		THIRD		FOURTH		FIFTH			
				3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS		
2086 CLK MTR RPR HEAD 37.5 HR	958.93	1,060.64	1,060.45	958.93	969.12	979.28	989.41	999.61	1,009.77	1,019.91	1,030.10	1,040.26	1,050.45	1,060.64	
2103 CLK PRICE MKT ADV 37.5 HR	897.51	1,002.27	991.64	897.51	908.00	918.43	928.89	939.33	949.82	960.24	970.72	981.17	991.64	1,002.27	
2109 CLK SPECIAL LEDGER 37.5 HR	897.51	1,028.67	1,015.53	897.51	910.59	923.74	936.87	949.94	963.07	976.15	989.30	1,002.37	1,015.53	1,028.67	
2113 CLK STCK MKT MGT 37.5 HR	637.60	733.52	725.92	637.60	657.62	672.82	680.41	688.02	695.58	703.18	710.76	718.37	725.92	733.52	
2111 CLK STCK MAT ADV 37.5 HR	851.47	949.83	939.99	851.47	861.27	871.12	880.93	890.83	900.65	910.48	920.32	930.14	939.99	949.83	
2114 CLK STCK STARY TRUCK OF 37.5	825.78	986.37	970.32	825.78	841.83	857.91	873.98	890.02	906.01	922.11	938.15	954.22	970.32	986.37	
2092 CLK TELLER 37.5 HR	911.85	1,016.36	1,005.75	911.85	922.29	932.72	943.16	953.58	964.02	974.44	984.91	995.32	1,005.75	1,016.36	
2736 CLK TELLER 37.5 HR POST 92	678.63	904.79	882.19	678.63	701.23	723.87	746.48	769.12	791.72	814.35	836.94	859.59	882.19	904.79	
2119 CLK TRAFFIC 37.5 HR	1,346.12	1,248.17	1,237.85	1,346.12	1,156.29	1,166.52	1,176.67	1,186.88	1,197.08	1,207.26	1,217.44	1,227.63	1,237.85	1,248.17	
2823 CLK TYPIST 37.5 HR	367.91	693.06	660.53	367.91	400.42	432.91	465.43	497.95	530.47	562.99	595.50	628.02	660.53	693.06	
2130 COLLECTION CONTROLLER	978.05	1,103.31	1,090.57	978.05	990.53	1,003.06	1,015.59	1,028.10	1,040.57	1,053.05	1,065.61	1,078.08	1,090.57	1,103.31	
2123 COLLECTOR	931.50	1,040.48	1,029.39	931.50	942.40	953.24	964.15	974.99	985.96	996.77	1,007.66	1,018.48	1,029.39	1,040.48	
2136 COMPUTER LIBRARIAN SR 37.5	1,011.40	2,159.47	1,144.66	1,011.40	1,026.21	1,041.04	1,055.82	1,070.67	1,085.42	1,100.24	1,115.02	1,129.87	1,144.66	1,159.47	
2645 CORROSION TECH HELPER	13.22	19.10	18.51	13.22	13.79	14.40	14.97	15.55	16.15	16.75	17.32	17.92	18.51	19.10	
2649 CORROSION TECHNICIAN	19.72	25.54	24.97	19.72	20.30	20.91	21.49	22.09	22.64	23.21	23.80	24.37	24.97	25.54	
2810 CORROSION TECHNICIAN PRE 92	1,023.47	1,184.12	1,167.98	1,023.47	1,039.52	1,055.57	1,071.62	1,087.73	1,103.77	1,119.84	1,135.84	1,151.93	1,167.98	1,184.12	
2650 CORROSION TECHNICIAN SR	25.57	29.59	29.20	25.57	26.00	26.38	26.78	27.19	27.60	27.99	28.40	28.80	29.20	29.59	
2735 CREW LEADER	29.97	31.55	31.39	29.97	30.15	30.28	30.44	30.61	30.76	30.92	31.07	31.23	31.39	31.55	
2687 CUST SERV REP 37.5	952.19	1,088.81	1,075.17	952.19	965.82	979.49	993.15	1,006.83	1,020.46	1,034.15	1,047.83	1,061.50	1,075.17	1,088.81	
2688 CUST SERVICE REP 40 HR	952.19	1,088.81	1,075.17	952.19	965.82	979.49	993.15	1,006.83	1,020.46	1,034.15	1,047.83	1,061.50	1,075.17	1,088.81	
2157 CUSTODIANS RECORDS ASST 37.5	949.83	1,051.46	1,041.28	949.83	959.96	970.11	980.30	990.46	1,000.66	1,010.83	1,021.00	1,031.18	1,041.28	1,051.46	
2155 CUSTODIANS RECORDS 37.5 HR	1,060.64	1,231.21	1,214.13	1,060.64	1,077.64	1,094.68	1,111.80	1,128.84	1,145.89	1,162.96	1,180.02	1,197.08	1,214.13	1,231.21	
2738 CUSTOMER SERVICE ASSOC	428.18	678.63	653.58	428.18	453.22	478.27	503.32	528.36	553.41	578.46	603.51	628.54	653.58	678.63	

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
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**AND BEFORE OCTOBER 15, 1986**

TITLE DESCRIPTION	MIN	MAX	P. P.	PROGRESSION SCHEDULE IN YEARS													
				FIRST			SECOND			THIRD			FOURTH			FIFTH	
				3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2137 DATA ENTRY COORD 37.5 HR	994.12	1,098.66	1,088.19	994.12	1,004.57	1,015.00	1,025.47	1,035.95	1,046.37	1,056.83	1,067.32	1,077.73	1,088.19	1,098.66			
2161 DELIVERER	19.90	22.66	22.30	19.90	20.18	20.41	20.68	20.97	21.22	21.51	21.75	22.05	22.30	22.66			
2704 DISPATCHER POST 98	1,164.13	1,213.54	1,208.59	1,164.13	1,169.09	1,174.01	1,178.96	1,183.89	1,188.85	1,193.78	1,198.72	1,203.67	1,208.59	1,213.54			
2179 DISPLAY ASSISTANT 37.5 HR	942.54	1,047.18	1,036.69	942.54	953.04	963.48	973.93	984.44	994.87	1,005.35	1,015.79	1,026.22	1,036.69	1,047.18			
2181 DISPLAY ASST APPRNT 37.5 HR	363.03	693.06	660.07	363.03	396.03	429.05	462.03	495.05	528.06	561.02	594.03	627.05	660.07	693.06			
2180 DISPLAY DESIGNER SR 37.5 HR	1,163.28	1,288.77	1,276.02	1,163.28	1,175.78	1,188.32	1,200.85	1,213.39	1,225.91	1,238.45	1,250.92	1,263.49	1,276.02	1,288.77			
2163 DISPLAY DESIGNER 37.5 HR	1,085.18	1,210.71	1,198.00	1,085.18	1,097.75	1,110.26	1,122.81	1,135.36	1,147.87	1,160.35	1,172.91	1,185.48	1,198.00	1,210.71			
2182 DISPLAY PRSON-CONST SNR 37.5	1,020.64	1,125.22	1,114.73	1,020.64	1,031.06	1,041.49	1,051.98	1,062.42	1,072.90	1,083.36	1,093.83	1,104.28	1,114.73	1,125.22			
2171 DISPTCH DISTR 37.5 HR	1,127.06	1,176.39	1,171.40	1,127.06	1,132.61	1,138.89	1,144.83	1,146.79	1,151.65	1,156.62	1,161.34	1,166.46	1,171.40	1,176.39			
2175 DISPTCH ORDER	1,164.13	1,213.54	1,208.49	1,164.13	1,169.11	1,173.97	1,178.94	1,183.88	1,188.75	1,193.72	1,198.68	1,203.56	1,208.49	1,213.54			
2174 DISPTCH TRANSP 37.5 HR	952.23	1,003.12	997.99	952.23	957.36	962.42	967.55	972.57	977.64	982.72	987.82	992.92	997.99	1,003.12			
2172 DISPTCH TRUCK DIST 37.5 HR	1,086.45	1,135.78	1,130.79	1,086.45	1,091.42	1,096.32	1,101.24	1,106.21	1,111.10	1,116.04	1,120.95	1,125.91	1,130.79	1,135.78			
2186 DRAFTING CLERK 37.5 HR	735.21	916.23	897.97	735.21	753.31	771.43	789.48	807.61	825.68	843.74	861.83	879.92	897.97	916.23			
2189 DRAFTING TECH SR 37.5 HR	1,063.78	1,151.35	1,142.23	1,063.78	1,072.48	1,081.23	1,089.94	1,098.62	1,107.35	1,116.09	1,124.82	1,133.50	1,142.23	1,151.35			
2183 DRAFTING TECH 37.5 HR	678.72	754.71	747.11	678.72	686.31	693.92	701.50	709.10	716.71	724.29	731.90	739.52	747.11	754.71			
2191 DRIP PERSON	25.11	25.82	25.72	25.11	25.18	25.25	25.34	25.41	25.47	25.51	25.57	25.65	25.72	25.82			
2197 ELECT	26.30	28.72	28.31	26.30	26.57	26.76	27.01	27.20	27.43	27.64	27.88	28.09	28.31	28.72			
2199 ELECT A GAS OPNS	28.06	29.79	29.51	28.06	28.35	28.66	28.93	29.21	29.51	29.79							
2198 ELECT SYSTEMS SUPPORT	26.30	28.01	27.72	26.30	26.47	26.64	26.77	26.96	27.09	27.24	27.41	27.55	27.72	28.01			
2205 ELECTRONIC TECH RADIO LIC	30.50	32.00	31.72	30.50	30.67	30.79	30.91	31.05	31.18	31.34	31.46	31.60	31.72	32.00			
*2941 ENGINEER AIDE GAS OPER POST	1,005.40	1,280.87	1,253.18	1,005.40	1,032.91	1,060.45	1,087.98	1,115.50	1,143.04	1,170.59	1,198.08	1,225.66	1,253.18	1,280.87			
2270 ENGINEER ASST TO 37.5 HR	1,060.64	1,302.99	1,278.74	1,060.64	1,084.81	1,109.10	1,133.32	1,157.56	1,181.82	1,206.03	1,230.26	1,254.49	1,278.74	1,302.99			

**LOCAL 101 WAGE PROGRESSION SCHEDULE  
SCHEDULE C/D - 3 EFFECTIVE OCTOBER 16, 2003 TO OCTOBER 15, 2004  
FOR ALL EMPLOYEES HIRED AFTER JULY 15, 1983 AND  
AND BEFORE OCTOBER 15, 1986**

	TITLE DESCRIPTION	MIN	MAX	P. P.	PROGRESSION SCHEDULE IN YEARS										
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
					3 MOS	6 MOS	3 MOS	6 MOS	3 MOS	6 MOS	3 MOS	6 MOS	3 MOS	6 MOS	
2245	ENGINEER HOIST LIC	28.60	29.96	29.80	28.60	28.72	28.85	28.98	29.12	29.26	29.39	29.53	29.64	29.80	29.96
2311	ENGINEER LIC	29.62	30.54	30.43	29.62	29.72	29.81	29.90	29.98	30.09	30.17	30.24	30.35	30.43	30.54
2742	ENVIRONMENTAL ANALYST 37.5	1,367.33	1,397.47	1,392.42	1,367.33	1,372.37	1,377.39	1,382.36	1,387.39	1,392.42	1,397.47				
2275	EQUIPMENT MAINTAINER	24.42	25.92	25.65	24.42	24.71	24.93	25.17	25.43	25.65	25.92				
2657	FCM APPRENTICE	15.07	18.84	17.59	15.07	16.33	17.59	18.84							
2658	FCM APPRENTICE SENIOR	19.62	24.50	22.87	19.62	21.23	22.87	24.50							
2656	FCM APPRENTICE TRAINEE	10.20	14.30	12.95	10.20	11.58	12.95	14.30							
2375	FCM ELEC/INSTRUMENT TECH	32.29	34.23	33.90	32.29	32.61	32.92	33.25	33.56	33.90	34.23				
2653	FCM MECHANIC	25.25	27.13	26.98	25.25	25.46	25.63	25.82	26.02	26.21	26.38	26.59	26.76	26.98	27.13
2654	FCM MECHANIC A	27.90	29.79	29.59	27.90	28.06	28.28	28.46	28.66	28.85	29.04	29.22	29.39	29.59	29.79
2713	FCM MECHANIC FLD FACILITIES	27.55	29.26	29.41	27.55	27.86	27.90	28.05	28.25	28.41	28.60	28.75	28.93	29.11	29.26
2680	FCM MECHANIC SENIOR	30.53	32.41	32.26	30.53	30.74	30.91	31.10	31.30	31.49	31.67	31.84	32.05	32.26	32.41
2606	FCM PROCESS TECHNICIAN	26.02	27.90	27.71	26.02	26.21	26.38	26.59	26.76	26.98	27.13	27.36	27.51	27.71	27.90
2604	FCM PROCESS TECHNICIAN A	28.66	30.53	30.36	28.66	28.85	29.04	29.23	29.41	29.59	29.79	29.97	30.17	30.36	30.53
2602	FCM PROCESS TECHNICIAN SR	31.30	33.19	32.99	31.30	31.49	31.67	31.84	32.05	32.26	32.41	32.63	32.79	32.99	33.19
2914	FIELD OPERS INSPECTOR A	26.16	27.82	27.65	26.16	26.33	26.50	26.66	26.83	26.99	27.15	27.32	27.48	27.65	27.82
2013	FIELD OPERS INSPECTOR B	24.34	24.85	24.80	24.34	24.39	24.44	24.50	24.55	24.60	24.65	24.69	24.74	24.80	24.85
2000	FIELD OPERS INSPECTOR C	21.53	22.81	22.69	21.53	21.65	21.79	21.91	22.05	22.17	22.31	22.43	22.56	22.69	22.81
2746	FIELD REP 40 HR	1,219.47	1,287.51	1,264.69	1,219.47	1,219.47	1,219.47	1,219.47	1,242.07	1,242.07	1,264.69	1,264.69	1,287.51		
2350	FIELD REP 40 HR POST 92	1,016.63	1,165.01	1,150.04	1,016.63	1,031.38	1,046.22	1,061.04	1,075.89	1,090.71	1,105.55	1,120.34	1,135.16	1,150.04	1,165.01
2368	FIELD REPRESENT	1,181.87	1,287.32	1,276.56	1,181.87	1,192.91	1,202.89	1,213.44	1,223.94	1,234.66	1,245.04	1,255.57	1,266.05	1,276.56	1,287.32
2369	FIELD REPRESENT OFFICE	1,087.37	1,192.82	1,182.07	1,087.37	1,097.87	1,108.40	1,118.94	1,129.46	1,140.01	1,150.49	1,161.01	1,171.51	1,182.07	1,192.82

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
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**AND BEFORE OCTOBER 15, 1986**

		PROGRESSION SCHEDULE IN YEARS													
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
	TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
*2969	FINANCIAL ASST POST 37.5 HR	923.66	1,176.82	1,151.44	923.66	948.93	974.29	999.60	1,024.85	1,050.19	1,075.49	1,100.81	1,126.11	1,151.44	1,176.82
2287	FITTER	24.24	25.95	25.61	24.24	24.36	24.53	24.71	24.84	24.98	25.16	25.33	25.47	25.61	25.95
2290	FLD TR ELECT/MECH GAS OPNS	28.86	30.60	30.31	28.86	29.15	29.45	29.73	30.01	30.31	30.60				
2289	FLD TR INSTRUMENT INSP	1,206.57	1,278.97	1,266.90	1,206.57	1,218.63	1,230.69	1,242.76	1,254.86	1,266.90	1,278.97				
2292	FLD TR SYS GAS OPER	29.84	31.55	31.29	29.84	30.14	30.43	30.73	31.01	31.29	31.55				
2341	GATE GUARD	20.99	22.26	22.09	20.99	21.20	21.42	21.61	21.82	22.09	22.26				
2338	GRAPHICS TECHN SR 37.5 HR	1,101.30	1,188.57	1,179.72	1,101.30	1,110.02	1,118.73	1,127.42	1,136.14	1,144.85	1,153.59	1,162.30	1,171.06	1,179.72	1,188.57
2340	GRAPHICS TECHN 37.5 HR	916.47	1,014.83	1,004.97	916.47	926.24	936.09	945.93	955.78	965.57	975.43	985.31	995.11	1,004.97	1,014.83
2710	GSO DIST/STATION FLD TRNR	29.81	31.55	31.39	29.81	29.97	30.17	30.35	30.50	30.71	30.87	31.04	31.22	31.39	31.55
2712	GSO DIST/STATION SR FLD TRNR	31.03	32.84	32.60	31.03	31.20	31.39	31.53	31.74	31.96	32.11	32.31	32.46	32.60	32.84
2708	GSO DISTRICT ASSISTANT	18.31	22.99	22.50	18.31	18.76	19.20	19.71	20.19	20.65	21.10	21.59	22.09	22.50	22.99
2706	GSO DISTRICT ASST TRAINEE	13.89	16.68	13.89	13.89	16.68									
2363	GSO HOLDERPERSON	24.91	28.01	14.48	24.91	25.44	25.98	26.47	27.01	14.48	28.01				
2496	GSO MECHANIC PRESSURE	27.55	29.26	28.96	27.55	27.71	27.88	28.01	28.20	28.33	28.49	28.66	28.80	28.96	29.26
2709	GSO STATION & FIELD OPERATOR	28.27	29.94	29.79	28.27	28.42	28.61	28.76	28.93	29.10	29.27	29.45	29.60	29.79	29.94
2539	GSO STATION OPERATOR	27.20	28.85	28.58	27.20	27.49	27.77	28.01	28.30	28.58	28.85				
2345	HELPER	11.04	11.04	11.04	11.04	11.04									
2154	HELPER DISTRIBUTION	9.16	14.21	13.66	9.16	9.65	10.16	10.67	11.14	11.67	12.15	12.65	13.19	13.66	14.21
2353	HELPER MECHANICS	18.19	23.19	22.58	18.19	18.65	19.13	19.67	20.15	20.60	21.10	21.60	22.12	22.58	23.19
2355	HELPER OPERATORS	22.97	24.34	24.13	22.97	23.19	23.45	23.67	23.89	24.13	24.34				
2356	HELPER PRESSURE	22.12	23.43	23.18	22.12	22.31	22.51	22.76	22.95	23.18	23.43				
2362	HOLDER PERSON	24.84	26.31	26.07	24.84	25.07	25.34	25.56	25.82	26.07	26.31				

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	TITLE DESCRIPTION	MIN	MAX	P. P.	PROGRESSION SCHEDULE IN YEARS										
					FIRST			SECOND		THIRD		FOURTH		FIFTH	
					3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
*2943	IND APPL INSPECTOR POST 40HR	1,095.06	1,408.67	1,375.90	1,095.06	1,101.45	1,135.57	1,169.71	1,203.85	1,237.97	1,272.12	1,306.25	1,340.38	1,375.90	1,408.67
*2968	IND APPL INSPECTOR PRE	1,200.55	1,458.22	1,432.35	1,200.55	1,226.33	1,252.12	1,277.83	1,303.59	1,329.34	1,355.07	1,380.86	1,406.61	1,432.35	1,458.22
*2936	INSPECTOR ENG POST	1,154.27	1,394.90	1,374.39	1,154.27	1,178.73	1,203.19	1,227.65	1,252.11	1,276.55	1,301.03	1,325.47	1,349.95	1,374.39	1,398.90
2904	INSPECTOR ENG PRE	1,298.42	1,573.60	1,546.01	1,298.42	1,323.95	1,353.38	1,380.93	1,408.47	1,435.94	1,463.48	1,491.03	1,518.50	1,546.01	1,573.60
2374	INSPECTOR INSTRUMENT MTR R	1,036.98	1,223.86	1,205.11	1,036.98	1,055.63	1,074.36	1,093.02	1,111.63	1,130.37	1,149.01	1,167.74	1,186.42	1,205.11	1,223.86
*2951	INVESTIGATOR B POST	984.01	1,253.98	1,227.00	984.01	1,010.96	1,038.00	1,064.99	1,091.98	1,119.01	1,145.97	1,172.97	1,199.99	1,227.00	1,253.98
2912	INVESTIGATOR B PRE	1,106.89	1,410.54	1,380.18	1,106.89	1,137.20	1,167.59	1,197.98	1,228.35	1,258.72	1,289.04	1,319.43	1,349.81	1,380.18	1,410.54
2422	MAINT FIRE EQ GAS OP SYS SUP	27.68	29.75	29.51	27.68	27.89	28.09	28.29	28.49	28.70	28.90	29.10	29.31	29.51	29.75
2425	MAINTAINER INSTRUMENT	26.30	28.01	27.72	26.30	26.47	26.64	26.77	26.96	27.09	27.24	27.41	27.55	27.72	28.01
2424	MAINTAINER PERSON FIRE EQUI	23.91	25.36	25.10	23.91	24.14	24.36	24.63	24.86	25.10	25.36				
2427	MAINTAINER PROVER INDICAT A	28.14	30.99	30.76	28.14	28.42	28.72	29.02	29.31	29.59	29.87	30.18	30.43	30.76	30.99
2426	MAINTAINER PROVER INDICATO	27.37	30.18	29.78	27.37	27.61	27.88	28.17	28.41	28.68	28.96	29.22	29.50	29.78	30.18
2481	MECH	26.30	28.72	28.31	26.30	26.57	26.76	27.01	27.20	27.43	27.64	27.88	28.09	28.31	28.72
2590	MECH A DIST OPNS	28.34	29.94	29.68	28.34	28.68	28.89	29.15	29.43	29.68	29.94				
2483	MECH APPLIANCE	22.17	24.34	23.97	22.17	22.35	22.56	22.78	22.95	23.15	23.40	23.56	23.75	23.97	24.34
2503	MECH DIST A	28.14	29.26	29.09	28.14	28.52	28.51	28.71	28.89	29.09	29.26				
2508	MECH DIST A FLD TR Q/C	31.03	32.84	32.56	31.03	31.33	31.63	31.96	32.26	32.56	32.84				
2506	MECH DIST A FLD TRAINER	29.97	31.55	31.32	29.97	30.28	30.49	30.78	31.04	31.32	31.55				
2731	MECH DIST A POST 98	27.34	29.26	29.08	27.34	27.52	27.72	27.91	28.13	28.29	28.49	28.68	28.87	29.08	29.26
2505	MECH DIST B	24.46	24.98	24.87	24.46	24.53	24.59	24.64	24.68	24.72	24.77	24.80	24.84	24.87	24.98
2727	MECH DIST B POST 98	21.35	24.98	24.82	23.35	23.53	23.69	23.84	24.01	24.17	24.34	24.50	24.66	24.82	24.98
2491	MECH METER A	26.44	28.01	27.87	26.44	26.62	26.76	26.91	27.08	27.23	27.40	27.55	27.71	27.87	28.01



**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE C/D - 3 EFFECTIVE OCTOBER 16, 2003 TO OCTOBER 15, 2004**  
**FOR ALL EMPLOYEES HIRED AFTER JULY 15, 1983 AND**  
**AND BEFORE OCTOBER 15, 1986**

	TITLE DESCRIPTION	MIN	MAX	P. P.	PROGRESSION SCHEDULE IN YEARS										
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
					3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2495	MECH METER B	22.66	23.64	23.49	22.66	22.77	22.84	22.93	23.01	23.11	23.19	23.31	23.41	23.49	23.64
2499	MECH METER SPECIAL	28.73	30.18	29.93	28.73	28.86	29.01	29.12	29.26	29.41	29.53	29.65	29.81	29.93	30.18
2484	MECH SYST SUPPT	26.30	28.01	27.72	26.30	26.47	26.64	26.77	26.96	27.09	27.24	27.41	27.55	27.72	28.01
2509	MESSENGER 37.5 HR	323.29	622.02	592.15	323.29	353.13	382.99	412.91	442.78	472.70	502.52	532.39	562.29	592.15	622.02
2689	METER READER POST 96	442.92	602.07	520.62	442.92	468.82	494.70	520.62	546.50	575.54	602.07				
2859	METRETEK TECH	29.94	30.99	30.76	29.94	30.08	30.13	30.21	30.31	30.40	30.48	30.58	30.68	30.76	30.99
2701	OPER DIST C POST 92	18.09	21.10	20.84	18.09	18.41	18.71	19.01	19.31	19.62	19.91	20.22	20.51	20.84	21.10
2719	OPER DIST C POST 98	18.09	21.10	20.81	18.09	18.41	18.71	19.01	19.31	19.61	19.91	20.20	20.51	20.81	21.10
2549	OPER DISTRIBUTION C	21.53	22.81	22.58	21.53	21.71	21.95	22.17	22.37	22.58	22.81				
2609	OPER SCREENALL/BCKHOE/PAYL	23.99	24.84	24.77	23.99	24.06	24.14	24.25	24.32	24.40	24.47	24.59	24.70	24.77	24.84
2608	OPER SLF-LDG VEH GVW 26000+	23.99	24.84	24.77	23.99	24.06	24.14	24.25	24.32	24.40	24.47	24.59	24.70	24.77	24.84
2378	OPNS ASST DIST	955.31	1,059.99	1,049.41	955.31	965.77	976.19	986.71	997.13	1,007.62	1,018.07	1,028.55	1,038.93	1,049.41	1,059.99
2514	OPNS ASST DIST	955.31	1,059.99	1,049.41	955.31	965.77	976.19	986.71	997.13	1,007.62	1,018.07	1,028.55	1,038.93	1,049.41	1,059.99
2516	OPNS ASST GAS OPS	19.75	25.03	24.35	19.75	20.28	20.81	21.28	21.79	22.31	22.83	23.36	23.86	24.35	25.03
2591	OPR A DIST OPNS	28.34	29.94	29.68	28.34	28.68	28.89	29.15	29.43	29.68	29.94				
2850	OPR ASSISTANT SNG	27.20	28.85	28.58	27.20	27.49	27.77	28.01	28.30	28.58	28.85				
2584	OPR C TRAINEE DIST	14.48	17.36	14.48	14.48	17.36									
2715	OPR C TRAINEE POST 98	13.89	16.68	13.89	13.89	16.68									
2518	OPR CHIEF LNG	32.68	34.63	34.29	32.68	32.97	33.32	33.64	33.97	34.29	34.63				
2534	OPR CHIEF SNG/LNG	34.41	36.46	36.13	34.41	34.74	35.08	35.46	35.79	36.13	36.46				
2528	OPR DATA PROC NO 3	320.98	693.06	655.87	320.98	358.21	395.40	432.61	469.83	507.05	544.23	581.45	618.63	655.87	693.06
2545	OPR DISTRIBUTION A	28.14	29.26	29.09	28.14	28.32	28.51	28.71	28.89	29.09	29.26				



**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
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	TITLE DESCRIPTION	MIN	MAX	P. P.	PROGRESSION SCHEDULE IN YEARS										
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
					3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2521	OPR WORD PROCESS	529.80	763.91	740.43	529.80	553.22	576.61	600.05	623.43	646.84	670.27	693.64	717.05	740.43	763.91
2561	PAINTER	24.27	25.11	24.86	24.27	24.33	24.40	24.46	24.53	24.64	24.70	24.75	24.81	24.86	25.11
2569	PAINTER BODY TRANSP	26.30	28.01	27.72	26.30	26.47	26.64	26.77	26.96	27.09	27.24	27.41	27.55	27.72	28.01
2572	PARTS PERSON TRANS	24.33	25.28	25.15	24.33	24.42	24.52	24.64	24.72	24.80	24.87	24.96	25.06	25.15	25.28
2576	PHOTOG ASST APPR 37.5 HR	379.03	693.06	661.68	379.03	410.45	441.82	473.22	504.66	536.07	567.44	598.87	630.28	661.68	693.06
2578	PHOTOG ASST 37.5 HR	727.82	808.61	800.56	727.82	735.92	743.99	752.08	760.13	768.23	776.30	784.40	792.46	800.56	808.61
2582	PHOTOG LAB TECHN 37.5 HR	837.69	1,051.81	1,030.33	837.69	859.08	880.47	901.90	923.31	944.71	966.13	987.51	1,008.92	1,030.33	1,051.81
2575	PHOTOG 37.5 HR	1,037.83	1,168.73	1,155.60	1,037.83	1,050.91	1,063.94	1,077.06	1,090.13	1,103.22	1,116.34	1,129.44	1,142.51	1,155.60	1,168.73
2573	PLANT PROTECTION PERSON	21.53	22.76	22.50	21.53	21.62	21.74	21.84	21.96	22.11	22.19	22.30	22.41	22.50	22.76
2574	PLANT PROTECTION PERSON SR	23.20	24.44	24.22	23.20	23.35	23.45	23.55	23.64	23.75	23.88	24.01	24.11	24.22	24.44
*2979	PUBLIC RELATIONS ASST POST	914.29	1,228.11	1,196.62	914.29	945.63	976.97	1,008.39	1,039.78	1,071.15	1,102.51	1,133.89	1,165.28	1,196.62	1,228.11
2599	READER METER	442.92	793.14	758.12	442.92	501.30	559.63	618.05	676.40	734.72	793.14				
2598	READER METER (NIGHT SKIP)	442.92	793.14	758.12	442.92	501.30	559.63	618.05	676.40	734.72	793.14				
2138	REP CAD 37.5 HR	978.05	1,103.31	1,090.57	978.05	990.53	1,003.06	1,015.59	1,028.10	1,040.57	1,053.05	1,065.61	1,078.08	1,090.57	1,103.31
2156	REP CUST INQ SR 37.5 HR	1,019.68	1,144.96	1,132.44	1,019.68	1,032.20	1,044.74	1,057.27	1,069.79	1,082.33	1,094.88	1,107.40	1,119.89	1,132.44	1,144.96
2158	REP CUST INQ 37.5 HR	952.19	1,088.81	1,075.17	952.19	965.82	979.49	993.15	1,006.83	1,020.46	1,034.15	1,047.83	1,061.50	1,075.17	1,088.81
2093	REP DIST OFF 37.5 HR	952.19	1,088.81	1,075.17	952.19	965.82	979.49	993.15	1,006.83	1,020.46	1,034.15	1,047.83	1,061.50	1,075.17	1,088.81
2094	REP DIST OFFICE SR 37.5 HR	1,018.49	1,120.37	1,110.06	1,018.49	1,028.69	1,038.88	1,049.07	1,059.23	1,069.41	1,079.57	1,089.74	1,099.92	1,110.06	1,120.37
2371	REP ENERGY CONSERV	758.25	1,036.32	1,008.50	758.25	786.05	813.85	841.62	869.50	897.24	925.09	952.88	980.68	1,008.50	1,036.32
2600	REP REGULATORY INQY 37.5 HR	1,019.68	1,144.96	1,132.44	1,019.68	1,032.20	1,044.74	1,057.27	1,069.79	1,082.33	1,094.88	1,107.40	1,119.89	1,132.44	1,144.96
2160	REP SPEC LEDGER SR 37.5 HR	978.05	1,103.31	1,090.57	978.05	990.53	1,003.06	1,015.59	1,028.10	1,040.57	1,053.05	1,065.61	1,078.08	1,090.57	1,103.31
2711	SENIOR PHOTOGRAPHER	922.36	1,236.20	1,204.81	922.36	953.75	985.14	1,016.50	1,047.90	1,079.28	1,110.67	1,142.06	1,173.43	1,204.81	1,236.20

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					PROGRESSION SCHEDULE IN YEARS										
					FIRST		SECOND			THIRD		FOURTH		FIFTH	
	TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2669	SEPARATOR PERSON	23.48	24.85	24.65	23.48	23.69	23.94	24.15	24.33	24.65	24.85				
2692	SNOW REMOVAL L101	30.80	30.80	30.80											
2693	SNOW REMOVAL OT CALL IN L10	51.50	51.50	51.50											
*2959	SPECIAL INQUIRY ANAL POST	1,026.09	1,307.63	1,279.40	1,026.09	1,054.22	1,082.39	1,110.52	1,138.66	1,166.81	1,194.96	1,223.11	1,251.24	1,279.40	1,307.63
*2916	SPECIAL INQUIRY ANAL PRE	1,154.21	1,470.88	1,439.15	1,154.21	1,185.88	1,217.53	1,249.18	1,280.84	1,312.48	1,344.16	1,375.83	1,407.49	1,439.15	1,470.88
*2914	SK ART&PRODUCTION ASST PRE	1,037.52	1,390.54	1,355.20	1,037.52	1,072.80	1,108.15	1,143.38	1,178.71	1,214.00	1,249.34	1,284.57	1,319.88	1,355.20	1,390.54
2694	STENO CLERICAL 37.5 HR	423.65	733.44	684.59	423.65	454.61	485.63	516.59	547.58	578.56	609.54	640.50	671.50	684.59	733.44
2696	STENO SECRETARIAL 37.5 HR	613.18	773.88	751.19	613.18	629.23	645.31	661.40	677.47	693.51	709.60	725.67	741.73	751.19	773.88
2878	STOCK CLERK SNG 37.50 HR	23.09	23.71	23.09	23.09	23.09	23.71								
2699	STOCK PERSON DATA PROCESSIN	865.91	941.32	933.68	865.91	873.42	880.94	888.57	896.08	903.61	911.13	918.66	926.21	933.68	941.32
2697	STOCK PERSON 37.5 HR	356.74	693.18	659.53	356.74	390.37	424.03	457.68	491.32	524.96	558.59	592.25	625.88	659.53	693.18
2698	STRKPR ASST MATMGT 37.5HR	1,009.28	1,111.18	1,100.83	1,009.38	1,019.50	1,029.65	1,039.83	1,050.01	1,060.21	1,070.33	1,080.50	1,090.70	1,100.83	1,111.18
2700	STRKPR ASST SR MAJ APPL	1,129.03	1,237.92	1,227.04	1,129.03	1,139.89	1,150.82	1,161.69	1,172.60	1,183.46	1,194.37	1,205.29	1,216.16	1,227.04	1,237.92
2703	STRKPR ASST SR MATMGT 37.5HR	1,080.97	1,182.87	1,172.53	1,080.97	1,091.19	1,101.34	1,111.53	1,121.68	1,131.84	1,142.01	1,152.19	1,162.34	1,172.53	1,182.87
2702	STRKPR ASST SR STNRY 37.5 HR	1,049.62	1,151.46	1,141.14	1,049.62	1,059.81	1,069.99	1,080.13	1,090.30	1,100.48	1,110.64	1,120.82	1,131.00	1,141.14	1,151.46
2551	SURVEY OPR TRUCK	24.34	24.85	24.77	24.34	24.37	24.43	24.47	24.53	24.59	24.64	24.70	24.73	24.77	24.85
2722	SVC PERSON A COORD DF	31.03	32.84	32.68	31.03	31.20	31.39	31.55	31.74	31.96	32.11	32.31	32.46	32.68	32.84
2681	SVC PERSON A FLD TR	30.51	31.55	31.34	30.51	30.62	30.73	30.80	30.89	30.98	31.06	31.15	31.25	31.34	31.55
2682	SVC PERSON A FLD TRN DF	31.03	32.84	32.56	31.03	31.33	31.63	31.96	32.26	32.56	32.84				
2671	SVC PERSON A GEN APPL	29.01	29.94	29.81	29.01	29.09	29.17	29.26	29.36	29.45	29.54	29.62	29.71	29.81	29.94
2673	SVC PERSON B APPL	24.10	24.79	24.71	24.10	24.15	24.24	24.30	24.35	24.41	24.47	24.58	24.65	24.71	24.79
2675	SVC PERSON C METER & APPL	23.61	24.10	24.03	23.61	23.64	23.70	23.73	23.76	23.82	23.88	23.94	23.99	24.03	24.10

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	TITLE DESCRIPTION	MIN	MAX	P. P.	PROGRESSION SCHEDULE IN YEARS										
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
					3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2726	SVC PERSON C POST 96	19.62	22.62	22.31	19.62	19.91	20.22	20.51	20.84	21.10	21.42	21.70	22.04	22.31	22.62
2677	SVC PERSON D LOCK UNLOCK	21.86	23.19	22.95	21.86	22.13	22.31	22.51	22.77	22.95	23.19				
2670	SVC SPECIAL DIST 37.5 HR	966.02	1,070.77	1,060.10	966.02	976.45	986.92	997.39	1,007.81	1,018.30	1,028.72	1,039.20	1,049.64	1,060.10	1,070.77
*2965	SYS ASST SYS SERVICES POST	856.09	1,147.17	1,118.00	856.09	885.24	914.31	943.37	972.49	1,001.59	1,030.68	1,059.78	1,088.89	1,118.00	1,147.17
2807	SYS PROCESSOR DIST 37.5 HR	926.40	1,031.16	1,020.55	926.40	936.88	947.33	957.79	968.25	978.70	989.17	999.61	1,010.08	1,020.55	1,031.16
2494	SYS PROCESSOR DIST 40 HR	926.40	1,031.16	1,020.55	926.40	936.88	947.33	957.79	968.25	978.70	989.17	999.61	1,010.08	1,020.55	1,031.16
2626	TECHNICIAN PROCESS A	30.77	31.55	31.43	30.77	30.90	31.03	31.16	31.32	31.43	31.55				
2812	TELEPHONE SERV REP 37.5 HR	862.64	1,013.45	998.29	862.64	877.70	892.78	907.85	922.92	937.96	953.05	968.08	983.11	998.29	1,013.45
2811	TELLER HEAD 37.5 HR	1,018.49	1,120.37	1,110.06	1,018.49	1,028.69	1,038.88	1,049.07	1,059.23	1,069.41	1,079.57	1,089.74	1,099.92	1,110.06	1,120.37
2813	TIMEKEEP SYS SUPP 37.5 HR	926.12	1,030.88	1,020.23	926.12	936.57	947.02	957.47	967.97	978.39	988.87	999.33	1,009.77	1,020.23	1,030.88
2819	TOOL REPAIR PERSON	26.08	27.82	27.49	26.08	26.25	26.38	26.57	26.72	26.85	27.03	27.17	27.36	27.49	27.82
2820	TOOL REPAIR PERSON A	26.91	28.70	28.31	26.91	27.07	27.22	27.40	27.54	27.68	27.86	28.00	28.18	28.31	28.70
2827	TYPIST STATISTICAL 37.5 HR	485.64	541.73	536.02	485.64	491.23	496.83	502.44	508.06	513.69	519.29	524.91	530.50	536.02	541.73
2829	UPHOLSTERER	25.67	27.40	27.08	25.67	25.83	26.00	26.17	26.30	26.45	26.62	26.77	26.94	27.08	27.40
2831	UPHOLSTERER A	27.28	28.92	28.65	27.28	27.55	27.84	28.09	28.35	28.65	28.92				
2835	UTILITY PERSON SYS SUPP	22.17	23.19	22.95	22.17	22.25	22.34	22.42	22.50	22.59	22.73	22.79	22.89	22.95	23.19
2837	UTILITY WAREHOUSE PERSON	7.04	14.21	13.48	7.04	7.78	8.51	9.19	9.92	10.61	11.36	12.06	12.76	13.48	14.21
2849	WATCH GUARD	19.99	21.21	21.00	19.99	20.23	20.39	20.60	20.84	21.00	21.21				
2853	WATCH GUARD & PORTER	318.35	555.56	531.82	318.35	342.05	365.78	389.52	413.23	436.92	460.64	484.38	508.09	531.82	555.56
2855	WELDER	26.30	28.01	27.72	26.30	26.47	26.64	26.77	26.96	27.09	27.24	27.41	27.55	27.72	28.01
2857	WELDER A	27.79	29.45	29.16	27.79	28.04	28.31	28.61	28.89	29.16	29.45				
2858	WELDER A QUALIFIED	29.68	31.42	31.11	29.68	29.97	30.24	30.53	30.82	31.11	31.42				

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
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		PROGRESSION SCHEDULE IN YEARS													
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
	TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2707	WORK MEASUREMENT ANALYST	1,155.91	1,198.03	1,192.05	1,155.91	1,159.20	1,161.92	1,165.76	1,169.01	1,172.33	1,177.25	1,182.18	1,187.12	1,192.05	1,198.03
2861	YARD PERSON	19.90	23.09	22.73	19.90	20.22	20.52	20.86	21.14	21.48	21.75	22.11	22.38	22.73	23.09

- ALL TITLE CODES FROM 2900 - 2999 ARE UACCRETION TITLES

**Schedule C/D - 4**

**October 16, 2004 - October 15, 2005**

**LOCAL 101 WAGE PROGRESSION SCHEDULE  
SCHEDULE C/D - 4 EFFECTIVE OCTOBER 16, 2004 TO OCTOBER 15, 2005  
FOR ALL EMPLOYEES HIRED AFTER JULY 15, 1983 AND  
AND BEFORE OCTOBER 15, 1986**

		PROGRESSION SCHEDULE IN YEARS													
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
	TITLE DESCRIPTION	MIN	MAX	P.P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
*2929	ACCT ENGR SR POST	1,023.14	1,304.00	1,275.80	1,023.14	1,051.24	1,079.31	1,107.39	1,135.43	1,163.51	1,191.58	1,219.64	1,247.74	1,275.80	1,304.00
*2900	ACCT ENGR SR PRE	1,150.95	1,466.80	1,435.09	1,150.95	1,182.49	1,214.09	1,245.65	1,277.22	1,308.80	1,340.39	1,371.96	1,403.55	1,435.09	1,466.80
2212	ACCT ENGR 37.5 HR	1,100.41	1,337.15	1,313.35	1,100.41	1,124.04	1,147.72	1,171.37	1,195.03	1,218.71	1,242.35	1,266.01	1,289.72	1,313.35	1,337.15
*2933	ACCT POST	1,080.26	1,344.95	1,318.43	1,080.26	1,106.73	1,133.18	1,159.67	1,186.10	1,212.58	1,239.10	1,265.53	1,292.03	1,318.43	1,344.95
*2902	ACCT PRE	1,215.12	1,512.90	1,483.10	1,215.12	1,244.92	1,274.66	1,304.43	1,334.18	1,364.00	1,393.81	1,423.52	1,453.34	1,483.10	1,512.90
2001	ACCT REP 37.5 HR	946.04	1,054.47	1,043.47	946.04	956.88	967.70	978.53	989.34	1,000.17	1,010.98	1,021.84	1,032.64	1,043.47	1,054.47
2020	ACCTG ASST CORP 37.5HR	1,039.31	1,144.75	1,134.02	1,039.31	1,049.84	1,060.35	1,070.87	1,081.37	1,091.91	1,102.43	1,112.93	1,123.50	1,134.02	1,144.75
2002	ACCTG ASST DIST 37.5 HR	994.89	1,100.41	1,089.84	994.89	1,005.46	1,016.00	1,026.51	1,037.10	1,047.64	1,058.16	1,068.73	1,079.27	1,089.84	1,100.41
2018	ACCTG ASST SR CORP 37.5HR	1,100.41	1,277.38	1,259.66	1,100.41	1,118.01	1,135.73	1,153.49	1,171.17	1,188.86	1,206.57	1,224.27	1,241.97	1,259.66	1,277.38
2036	ACCTG ASST SR 37.5 HR	1,039.31	1,144.75	1,134.02	1,039.31	1,049.84	1,060.35	1,070.87	1,081.37	1,091.91	1,102.43	1,112.93	1,123.50	1,134.02	1,144.75
2011	ACCTG ASST 37.5 HR	994.89	1,100.41	1,089.84	994.89	1,005.46	1,016.00	1,026.51	1,037.10	1,047.64	1,058.16	1,068.73	1,079.27	1,089.84	1,100.41
2062	ACCTG CLERK 1 PT 37.5 HR	878.46	931.17	922.45	878.46	887.39	896.04	904.85	913.63	922.45	931.17				
2060	ACCTG CLERK 3 PT 37.5 HR	297.85	298.05	297.85	297.85	298.05									
*1935	ADM ASST CSD POST	958.30	1,220.95	1,194.62	958.30	984.51	1,010.85	1,037.09	1,063.28	1,089.57	1,115.82	1,142.09	1,168.34	1,194.62	1,220.95
*2903	ADM ASST CSD PRE	1,077.89	1,373.41	1,343.76	1,077.89	1,107.45	1,136.97	1,166.60	1,196.06	1,225.61	1,255.14	1,284.74	1,314.23	1,343.76	1,373.41
*2937	ADM ASST MAT MGT POST 37.5 HR	1,001.72	1,276.37	1,248.75	1,001.72	1,029.14	1,056.59	1,084.09	1,111.54	1,138.97	1,166.41	1,193.90	1,221.35	1,248.75	1,276.37
*2915	ADM ASST MAT MGT PRE	1,126.77	1,435.75	1,404.74	1,126.77	1,157.66	1,188.57	1,219.38	1,250.30	1,281.18	1,312.08	1,342.98	1,373.81	1,404.74	1,435.75
*2971	ADM ASST METER REPAIR POST	1,014.33	1,288.70	1,261.25	1,014.33	1,041.80	1,069.22	1,096.65	1,124.08	1,151.51	1,178.98	1,206.35	1,233.83	1,261.25	1,288.70
*2922	ADM ASST METER REPAIR PRE	1,141.00	1,449.63	1,418.74	1,141.00	1,171.89	1,202.74	1,233.55	1,264.45	1,295.33	1,326.16	1,357.03	1,387.84	1,418.74	1,449.63
*2967	ADM ASST SYS SUP POST	995.24	1,208.69	1,187.24	995.24	1,016.59	1,037.89	1,059.21	1,080.54	1,101.88	1,123.21	1,144.56	1,165.89	1,187.24	1,208.69



**LOCAL 101 WAGE PROGRESSION SCHEDULE  
SCHEDULE C/D - 4 EFFECTIVE OCTOBER 16, 2004 TO OCTOBER 15, 2005  
FOR ALL EMPLOYEES HIRED AFTER JULY 15, 1983 AND  
AND BEFORE OCTOBER 15, 1986**

		PROGRESSION SCHEDULE IN YEARS													
					FIRST		SECOND			THIRD		FOURTH		FIFTH	
	TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
*2920	ADM ASST SYS SUP PRE	1,119.50	1,359.61	1,335.44	1,119.50	1,143.48	1,167.48	1,191.50	1,215.44	1,239.47	1,263.45	1,287.46	1,311.44	1,335.44	1,359.61
*2947	ADM ASST WORK COMP POST	934.19	1,190.19	1,164.58	934.19	959.77	985.36	1,010.96	1,036.56	1,062.21	1,087.79	1,113.39	1,138.98	1,164.58	1,190.19
*2955	ART & PRODUCTION ASST POST	956.95	1,282.56	1,249.94	956.95	989.52	1,022.05	1,054.59	1,087.14	1,119.73	1,152.30	1,184.83	1,217.36	1,249.94	1,282.56
2739	ASSOC CUSTOMER SERVICE	444.29	945.00	861.54	444.29	527.70	611.16	694.62	778.07	861.54	945.00				
2865	ASST CHEMIST	852.48	1,071.71	1,049.80	852.48	874.38	896.32	918.18	940.14	962.01	983.95	1,005.89	1,027.86	1,049.80	1,071.71
*2953	ASST EDITOR POST	943.83	1,202.48	1,176.48	943.83	969.68	995.52	1,021.38	1,047.23	1,073.08	1,098.93	1,124.76	1,150.64	1,176.48	1,202.48
2370	ASST FIELD REP	1,063.23	1,217.24	1,201.65	1,063.23	1,078.57	1,093.99	1,109.36	1,124.72	1,140.16	1,155.49	1,170.91	1,186.25	1,201.65	1,217.24
2023	ATTEND GARAGE	10.55	18.57	17.70	10.55	11.39	12.15	12.97	13.77	14.59	15.38	16.16	16.97	17.70	18.57
2022	ATTEND GARAGE ALTER FUEL	18.35	24.50	23.76	18.35	18.98	19.55	20.14	20.73	21.34	21.94	22.56	23.15	23.76	24.50
2468	AUTO MECH A FLD TRAINER	29.67	31.45	31.14	29.67	29.95	30.24	30.55	30.84	31.14	31.45				
2487	AUTO MECHANIC	27.61	29.43	29.10	27.61	27.81	28.00	28.15	28.33	28.47	28.64	28.83	28.97	29.10	29.43
2489	AUTO MECHANIC A	28.52	30.23	29.95	28.52	28.83	29.07	29.37	29.68	29.95	30.23				
2631	AUTO TECHNICIAN	29.67	31.45	31.14	29.67	29.95	30.24	30.55	30.84	31.14	31.45				
2025	BLACKSMITH 'A'	28.24	30.01	29.71	28.24	28.42	28.55	28.72	28.90	29.04	29.23	29.37	29.54	29.71	30.01
3031	CARPENTER	27.61	29.36	29.05	27.61	27.76	27.92	28.09	28.24	28.43	28.57	28.72	28.90	29.05	29.36
2714	CHAUFFEUR DISTRICT OPS	26.41	26.41	26.41											
2038	CHAUFFEUR EXECUTIVE	25.46	27.00	26.75	25.46	25.72	25.97	26.22	26.47	26.75	27.00				
2040	CHAUFFEUR TRACTOR TRAILER	26.82	28.43	28.15	26.82	27.03	27.35	27.64	27.88	28.15	28.43				
2045	CHEMIST	1,134.69	1,307.99	1,290.61	1,134.69	1,151.91	1,169.32	1,186.61	1,203.95	1,221.33	1,238.64	1,255.98	1,273.27	1,290.61	1,307.99
2047	CHEMIST SENIOR 37.5 HR	1,323.55	1,402.94	1,389.73	1,323.55	1,336.76	1,350.03	1,363.23	1,376.47	1,389.73	1,402.94				
2939	CHIEF CLERK GAS OPER POST	952.37	1,276.37	1,243.85	952.37	984.74	1,017.10	1,049.52	1,081.89	1,114.30	1,146.66	1,179.08	1,211.45	1,243.85	1,276.37
2056	CLK ACCTG NO 1 ACCT 37.5 HR	946.04	1,054.47	1,043.47	946.04	956.88	967.70	978.53	989.34	1,000.17	1,010.98	1,021.84	1,032.64	1,043.47	1,054.47

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE C/D - 4 EFFECTIVE OCTOBER 16, 2004 TO OCTOBER 15, 2005**  
**FOR ALL EMPLOYEES HIRED AFTER JULY 15, 1983 AND**  
**AND BEFORE OCTOBER 15, 1986**

	TITLE DESCRIPTION	MIN	MAX	P. F.	PROGRESSION SCHEDULE IN YEARS											
					FIRST			SECOND			THIRD		FOURTH		FIFTH	
					3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2055	CLK ACCTG NO 1 37.5 HR	931.17	1,039.86	1,028.83	931.17	942.05	952.87	963.72	974.55	985.44	996.25	1,007.12	1,017.96	1,028.83	1,039.86	
2057	CLK ACCTG NO 2 37.5 HR	883.40	985.45	975.24	883.40	893.57	903.79	913.96	924.24	934.42	944.62	954.83	965.02	975.24	985.45	
2059	CLK ACCTG NO 3 37.5 HR	349.80	599.40	572.51	349.80	374.58	399.29	424.05	448.78	473.53	498.25	523.03	547.76	572.51	597.40	
2734	CLK ACCTG NO. 1 CIAS	821.41	1,039.86	1,017.98	821.41	843.27	865.10	886.93	908.82	930.64	952.46	974.32	996.16	1,017.98	1,039.86	
2733	CLK ACCTG NO. 2 CIAS	625.83	782.31	766.66	625.83	641.49	657.15	672.77	688.41	704.08	719.70	735.37	751.02	766.66	782.31	
2725	CLK ACCTG NO.2 ACCTG POST 92	621.93	985.45	899.64	621.93	762.74	899.64	985.45								
2116	CLK CNL SR CUST ACCT 37.5HR	1,063.93	1,169.60	1,158.88	1,063.93	1,074.49	1,085.03	1,095.55	1,106.14	1,116.64	1,127.19	1,137.82	1,148.36	1,158.88	1,169.60	
2730	CLK COMM NO.1 37.5HR POST92	821.41	1,039.86	1,017.98	821.41	843.27	865.10	886.93	908.82	930.64	952.46	974.38	996.16	1,017.98	1,039.86	
2728	CLK COMM NO.2 37.5HR POST92	625.83	782.31	766.66	625.83	641.49	657.15	672.77	688.41	704.08	719.70	735.37	751.02	766.66	782.31	
2067	CLK COMML ASST HD 37.5 HR	1,049.25	1,100.41	1,095.32	1,049.25	1,054.35	1,059.47	1,064.60	1,069.69	1,074.85	1,079.95	1,085.05	1,090.14	1,095.32	1,100.41	
2078	CLK COMML IND APPL 37.5 HR	1,040.27	1,148.84	1,137.90	1,040.27	1,051.13	1,061.93	1,072.79	1,083.66	1,094.46	1,105.38	1,116.23	1,127.10	1,137.90	1,148.84	
2069	CLK COMML NO 1 37.5 HR	931.17	1,039.86	1,028.83	931.17	942.05	952.87	963.72	974.55	985.44	996.25	1,007.12	1,017.96	1,028.83	1,039.86	
2072	CLK COMML NO 2 37.5 HR	711.48	985.45	957.93	711.48	738.80	766.20	793.60	820.99	848.39	875.80	903.13	930.55	957.93	985.45	
2071	CLK COMML NO 3 37.5 HR	883.40	985.45	975.24	883.40	893.57	903.79	913.96	924.24	934.42	944.62	954.83	965.02	975.24	985.45	
2073	CLK COMML NO 4 37.5 HR	507.45	719.05	697.90	507.45	528.64	549.78	570.95	592.10	613.26	634.42	655.58	676.72	697.90	719.05	
2052	CLK CONS ANALYS 37.5 HR	749.47	862.85	851.49	749.47	760.81	772.10	783.49	794.81	806.15	817.45	828.84	840.11	851.49	862.85	
2115	CLK CONTROL CUST SER 40HR	931.17	1,039.86	1,028.83	931.17	942.05	952.81	963.72	974.55	985.44	996.25	1,007.12	1,017.96	1,028.83	1,039.86	
2095	CLK CONTROL PROP MAINT 37.5	991.85	1,183.27	1,164.03	991.85	1,010.98	1,030.12	1,049.25	1,068.44	1,087.50	1,106.66	1,125.81	1,144.91	1,164.03	1,183.27	
2074	CLK DEPOSIT 37.5 HR	968.10	1,076.64	1,065.76	968.10	978.92	989.79	1,000.67	1,011.48	1,022.35	1,033.23	1,044.06	1,054.88	1,065.76	1,076.64	
2101	CLK EXECUTIVE 37.5 HR	814.53	1,058.46	1,034.03	814.53	838.92	863.36	887.70	912.06	936.49	960.88	985.28	1,009.61	1,034.03	1,058.46	
2070	CLK GEN CUST SER 40.0 HR	399.35	762.95	726.59	399.35	435.69	472.07	508.43	544.79	581.17	617.50	653.89	690.25	726.59	762.95	
2089	CLK GEN MATLS MGT	761.04	1,089.35	1,056.52	761.04	793.86	826.69	859.54	892.35	925.22	958.03	990.86	1,023.67	1,056.52	1,089.35	

**LOCAL IO1 WAGE PROGRESSION SCHEDULE  
SCHEDULE C/D - 4 EFFECTIVE OCTOBER 16, 2004 TO OCTOBER 15, 2005  
FOR ALL EMPLOYEES HIRED AFTER JULY 15, 1983 AND  
AND BEFORE OCTOBER 15, 1986**

		PROGRESSION SCHEDULE IN YEARS													
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
	TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2081	CLK GEN NO 1 37.5 HR	931.17	1,039.86	1,014.69	931.17	957.89	987.94	987.94	1,014.69	1,014.69	1,039.8				
2185	CLK GEN NO 1 40 HR	931.17	1,039.86	1,028.33	931.17	942.05	952.87	963.72	974.55	985.44	996.23	1,007.12	1,017.96	1,028.83	1,039.86
2083	CLK GEN NO 2 37.5 HR	476.93	597.40	585.22	476.93	488.94	501.02	513.07	525.04	537.10	549.32	561.33	573.21	585.22	597.40
2084	CLK GEN NO 3 37.5 HR	258.84	536.16	506.32	258.84	286.53	314.28	341.97	369.69	397.42	425.18	452.89	480.59	508.32	536.16
2863	CLK GEN NO1 QCST	1,042.28	1,101.40	1,095.49	1,042.28	1,048.21	1,054.10	1,060.01	1,065.91	1,071.87	1,077.74	1,083.67	1,089.59	1,095.49	1,101.40
2120	CLK GEN TREASURY 37.5 HR	970.02	1,078.69	1,067.69	970.02	960.89	991.73	1,002.56	1,013.44	1,024.28	1,035.10	1,045.98	1,056.86	1,067.69	1,078.69
2076	CLK GEN 1 MKT ADV 37.5 HR	985.08	1,093.69	1,082.75	985.08	995.92	1,006.78	1,017.64	1,028.49	1,039.33	1,050.18	1,061.02	1,071.88	1,082.75	1,093.69
2082	CLK GEN 1 PUR QC 37.5HR	974.37	1,082.94	1,072.06	974.37	985.22	996.07	1,006.90	1,017.76	1,028.65	1,039.50	1,050.35	1,061.24	1,072.06	1,082.94
2088	CLK GEN 2 MKT ADV 37.5 HR	495.87	616.41	604.33	495.87	507.91	519.95	532.04	544.07	556.12	568.18	580.26	592.29	604.33	616.41
2098	CLK HD CLAIM/SECTY 37.5 HR	1,063.93	1,169.60	1,158.88	1,063.93	1,074.49	1,085.03	1,095.55	1,106.14	1,116.64	1,127.19	1,137.82	1,148.36	1,158.88	1,169.60
2085	CLK HD COMML 37.5 HR	1,063.93	1,169.60	1,158.88	1,063.93	1,074.49	1,085.03	1,095.55	1,106.14	1,116.64	1,127.19	1,137.82	1,148.36	1,158.88	1,169.60
2931	CLK HD SECTION ACCTG POST	1,023.14	1,304.00	1,275.80	1,023.14	1,051.24	1,079.31	1,107.39	1,135.43	1,163.51	1,191.58	1,219.64	1,247.74	1,275.80	1,304.00
2901	CLK HD SECTION ACCTG PRE	1,150.95	1,466.80	1,435.09	1,150.95	1,182.49	1,214.09	1,245.65	1,277.22	1,308.80	1,340.39	1,371.96	1,403.55	1,435.09	1,466.80
2583	CLK HD URBAN AFFAIRS	7,063.93	1,169.60	1,158.88	1,063.93	1,074.49	1,085.03	1,095.55	1,106.14	1,116.64	1,127.19	1,137.82	1,148.36	1,158.88	1,169.60
2117	CLK HEAD CONTROL 37.5	1,100.41	1,277.38	1,259.66	1,100.41	1,118.05	1,135.73	1,153.49	1,171.17	1,188.86	1,206.57	1,224.27	1,241.97	1,259.66	1,277.38
2087	CLK HEAD CUST SVC 37.5 HR	1,049.25	1,200.41	1,095.32	1,049.25	1,054.35	1,059.47	1,064.60	1,069.69	1,074.85	1,079.95	1,085.05	1,090.14	1,095.32	1,100.41
2091	CLK HOUSE HEATING 37.5 HR	296.68	652.19	616.51	296.68	332.19	367.72	403.30	438.83	474.37	509.88	545.48	581.00	616.51	652.19
2099	CLK HOUSE HEATING A 37.5HR	664.24	1,009.49	974.87	664.24	698.75	733.26	767.76	802.29	836.82	871.34	905.87	940.33	974.87	1,009.49
2705	CLK HOUSE HEATING B POST PR	444.03	379.84	566.26	444.03	457.60	473.17	488.77	498.35	511.91	525.50	539.09	552.67	566.26	579.84
2100	CLK HOUSE HEATING B 37.5 HR	332.93	652.19	620.22	332.93	364.87	396.78	428.72	460.64	492.55	524.48	556.37	588.31	620.22	652.19
2634	CLK INVENT CTL MMD 37.5 HR	1,047.23	1,152.85	1,142.11	1,047.23	1,057.73	1,068.26	1,078.82	1,089.39	1,099.97	1,110.47	1,121.02	1,131.60	1,142.11	1,152.85
2724	CLK METER REPAIR SR	944.19	1,041.30	1,031.60	944.19	953.91	963.63	973.35	983.05	992.78	1,002.46	1,012.17	1,021.80	1,031.60	1,041.30

**LOCAL 101 WAGE PROGRESSION SCHEDULE  
SCHEDULE C/D - 4 EFFECTIVE OCTOBER 16, 2004 TO OCTOBER 15, 2005  
FOR ALL EMPLOYEES HIRED AFTER JULY 15, 1983 AND  
AND BEFORE OCTOBER 15, 1986**

	TITLE DESCRIPTION	MIN	MAX	P. P.	PROGRESSION SCHEDULE IN YEARS										
					FIRST			SECOND		THIRD		FOURTH		FIFTH	
					3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2086	CLK MTR RFR HEAD 37.5 HR	994.89	1,100.41	1,089.84	994.89	1,005.46	1,016.00	1,026.51	1,037.10	1,047.64	1,058.16	1,068.73	1,079.27	1,089.84	1,100.41
2103	CLK PRICE MKT ADV 37.5 HR	931.17	1,039.86	1,028.83	931.17	942.05	952.87	963.72	974.55	985.44	996.25	1,007.12	1,017.96	1,028.83	1,039.86
2109	CLK SPECIAL LEDGER 37.5 HR	931.17	1,067.25	1,053.61	931.17	944.74	958.38	972.00	985.56	999.19	1,012.76	1,026.40	1,039.96	1,053.61	1,067.25
2113	CLK STCK MAT MGT 37.5 HR	682.28	761.03	753.14	682.28	690.17	698.05	705.93	713.82	721.66	729.55	737.41	745.31	753.14	761.03
2311	CLK STCK MKT ADV 37.5 HR	883.40	985.45	975.24	883.40	895.57	903.79	913.96	924.24	934.62	944.62	954.83	965.02	975.24	985.45
2114	CLK STCK STNRY TRUCK OP 37.5	856.75	1,023.36	1,006.71	856.75	873.40	890.08	906.75	923.40	939.99	956.69	973.33	990.00	1,006.71	1,023.36
2092	CLK TELLER 37.5 HR	946.04	1,054.47	1,043.47	946.04	956.88	967.70	978.53	989.34	1,000.17	1,010.98	1,021.84	1,032.64	1,043.47	1,054.47
2736	CLK TELLER 31.5 HR POST 92	704.08	938.72	915.27	704.08	727.53	751.02	774.47	797.96	821.41	844.89	868.33	891.82	915.27	938.72
2119	CLK TRAFFIC 37.5 HR	1,189.10	1,294.98	1,284.27	1,189.10	1,199.65	1,210.26	1,220.80	1,231.39	1,241.97	1,252.53	1,263.09	1,273.69	1,284.27	1,294.98
2823	CLK TYPIST 37.5 HR	381.71	719.05	685.30	381.71	415.44	449.14	482.88	516.62	550.36	584.10	617.83	651.57	685.30	719.05
2130	COLLECTION CONTROLLER	1,014.73	1,144.68	1,131.47	1,014.73	1,027.67	1,040.67	1,053.67	1,066.65	1,079.59	1,092.54	1,105.57	1,118.51	1,131.47	1,144.68
2123	COLLECTOR	966.43	1,079.50	1,067.99	966.43	977.74	988.99	1,000.31	1,011.55	1,022.93	1,034.15	1,045.45	1,056.67	1,067.99	1,079.50
2136	COMPUTER LIBRARIAN SR 37.5	1,049.33	1,202.95	1,187.58	1,049.33	1,064.69	1,080.08	1,095.41	1,110.82	1,126.12	1,141.50	1,156.83	1,172.24	1,187.58	1,202.95
2645	CORROSION TECH HELPER	13.72	19.82	19.20	13.72	14.31	14.94	15.53	16.13	16.76	17.38	17.97	18.59	19.20	19.82
2649	CORROSION TECHNICIAN	20.46	26.50	25.91	20.46	21.06	21.69	22.30	22.92	23.49	24.08	24.69	25.28	25.91	26.50
2810	CORROSION TECHNICIAN PRE 92	1,061.85	1,228.52	1,211.78	1,061.85	1,078.50	1,095.15	1,111.81	1,128.52	1,145.16	1,161.83	1,178.43	1,195.13	1,211.78	1,228.52
2650	CORROSION TECHNICIAN SR	26.53	30.70	30.30	26.53	26.98	27.37	27.78	28.21	28.64	29.04	29.47	29.88	30.30	30.70
2735	CREW LEADER	31.09	32.73	32.57	31.09	31.26	31.42	31.58	31.76	31.91	32.08	32.24	32.40	32.57	32.73
2687	CUST SERV REP 37.5	987.90	1,129.64	1,115.49	987.90	1,002.04	1,016.22	1,030.39	1,044.59	1,058.73	1,072.93	1,087.12	1,101.31	1,115.49	1,129.64
2688	CUST SERVICE REP 40 HR	987.90	1,129.64	1,115.49	987.90	1,002.04	1,016.22	1,030.39	1,044.59	1,058.73	1,072.93	1,087.12	1,101.31	1,115.49	1,129.64
2137	CUSTOMERS RECORDS ASST 37.5	985.45	1,090.89	1,080.33	985.45	995.96	1,006.49	1,017.06	1,027.60	1,038.18	1,048.74	1,059.29	1,069.85	1,080.33	1,090.89
2155	CUSTOMERS RECORDS 37.5 HR	1,108.41	1,277.38	1,259.66	1,108.41	1,118.05	1,135.73	1,153.49	1,171.17	1,188.86	1,206.57	1,224.27	1,241.97	1,259.66	1,277.38
2738	CUSTOMER SERVICE ASSOC	444.24	704.08	678.09	444.24	470.22	496.21	522.19	548.17	574.16	600.15	626.14	652.11	678.09	704.08

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE C/D - 4 EFFECTIVE OCTOBER 16, 2004 TO OCTOBER 15, 2005**  
**FOR ALL EMPLOYEES HIRED AFTER JULY 15, 1983 AND**  
**AND BEFORE OCTOBER 15, 1986**

	TITLE DESCRIPTION	MIN	MAX	P. P.	PROGRESSION SCHEDULE IN YEARS										
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
					3 MOS	6 MOS	3 MOS	6 MOS	3 MOS	6 MOS	3 MOS	6 MOS	3 MOS	6 MOS	
2137	DATA ENTRY COORD 37.5 HR	1,031.40	1,139.86	1,129.00	1,031.40	1,042.24	1,053.06	1,063.93	1,074.80	1,085.61	1,096.46	1,107.34	1,118.14	1,129.00	1,139.86
2161	DELIVERER	20.65	23.51	23.14	20.65	20.94	21.18	21.44	21.76	22.02	22.32	22.57	22.88	23.14	23.51
2704	DISPATCHER POST 98	1,201.78	1,259.05	1,253.91	1,201.78	1,212.93	1,218.04	1,223.17	1,228.29	1,233.43	1,238.55	1,243.67	1,248.81	1,253.91	1,259.05
2179	DISPLAY ASSISTANT 37.5 HR	977.89	1,086.45	1,075.57	977.89	988.78	999.61	1,010.45	1,021.36	1,032.18	1,043.05	1,053.88	1,064.70	1,075.57	1,086.45
2181	DISPLAY ASST APPRNT 37.5 HR	376.64	719.05	684.82	376.64	410.88	445.14	479.36	513.61	547.86	582.06	616.31	650.56	684.82	719.05
2180	DISPLAY DESIGNER SR 37.5 HR	1,206.90	1,337.10	1,323.87	1,206.90	1,219.87	1,232.88	1,245.84	1,258.89	1,271.88	1,284.89	1,297.83	1,310.87	1,323.87	1,337.10
2163	DISPLAY DESIGNER 37.5 HR	1,125.87	1,256.11	1,242.93	1,125.87	1,138.92	1,151.89	1,164.92	1,177.94	1,190.92	1,203.86	1,216.89	1,229.94	1,242.93	1,256.11
2182	DISPLAY PRSON-CONST SNR 37.5	1,058.91	1,167.42	1,156.53	1,058.91	1,069.72	1,080.55	1,091.43	1,102.26	1,113.13	1,123.99	1,134.85	1,145.69	1,156.53	1,167.42
2171	DISPTCH DISTR 37.5 HR	1,169.32	1,220.30	1,215.33	1,169.32	1,174.46	1,179.52	1,184.63	1,189.79	1,194.84	1,199.99	1,205.10	1,210.20	1,215.33	1,220.30
2175	DISPTCH ORDER	1,207.78	1,259.05	1,253.81	1,207.78	1,212.95	1,217.99	1,223.15	1,228.28	1,233.33	1,238.48	1,243.63	1,248.69	1,253.81	1,259.05
2174	DISPTCH TRANSP 37.5 HR	987.94	1,040.74	1,035.41	987.94	993.26	998.51	1,003.83	1,009.04	1,014.30	1,019.57	1,024.86	1,030.15	1,035.41	1,040.74
2172	DISPTCH TRUCK DIST 37.5 HR	1,127.19	1,178.37	1,173.19	1,127.19	1,132.35	1,137.43	1,142.54	1,147.69	1,152.77	1,157.89	1,162.99	1,168.15	1,173.19	1,178.37
2186	DRAFTING CLERK 37.5 HR	762.78	950.59	931.64	762.78	781.56	800.36	819.09	837.90	856.64	875.38	894.15	912.92	931.64	950.59
2189	DRAFTING TECH SR 37.5 HR	1,103.67	1,194.32	1,185.06	1,103.67	1,112.70	1,121.78	1,130.81	1,139.82	1,148.88	1,157.94	1,167.00	1,176.01	1,185.06	1,194.32
2183	DRAFTING TECH 37.5 HR	704.17	783.01	775.13	704.17	712.05	719.94	727.81	735.69	743.59	751.45	759.35	767.25	775.13	783.01
2191	DRIP PERSON	26.05	26.79	26.68	26.05	26.12	26.20	26.28	26.36	26.43	26.47	26.53	26.61	26.68	26.79
2197	ELECT	27.29	29.80	29.37	27.29	27.57	27.76	28.02	28.22	28.46	28.68	28.93	29.14	29.37	29.80
2199	ELECT A GAS OPNS	29.11	30.91	30.62	29.11	29.41	29.73	30.01	30.31	30.62	30.91				
2198	ELECT SYSTEMS SUPPORT	27.29	29.06	28.76	27.29	27.46	27.64	27.77	27.97	28.11	28.26	28.44	28.58	28.76	29.06
2205	ELECTRONIC TECH RADIO LIC	31.64	33.20	32.91	31.64	31.82	31.94	32.07	32.23	32.35	32.52	32.64	32.79	32.91	33.20
*2941	ENGINEER AIDE GAS OPER POST	1,043.10	1,328.90	1,300.17	1,043.10	1,071.64	1,100.22	1,128.78	1,157.33	1,185.90	1,214.49	1,243.01	1,271.62	1,300.17	1,328.90
2270	ENGINEER ASST TO 37.5 HR	1,100.41	1,351.85	1,326.69	1,100.41	1,125.49	1,150.69	1,175.82	1,200.97	1,226.14	1,251.26	1,276.39	1,301.53	1,326.69	1,351.85

**LOCAL 101 WAGE PROGRESSION SCHEDULE  
SCHEDULE CD - 4 EFFECTIVE OCTOBER 16, 2004 TO OCTOBER 15, 2005  
FOR ALL EMPLOYEES HIRED AFTER JULY 15, 1983 AND  
AND BEFORE OCTOBER 15, 1986**

		PROGRESSION SCHEDULE IN YEARS													
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
TITLE DESCRIPTION		MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2245	ENGINEER HOIST LIC	29.67	31.08	30.92	29.67	29.80	29.93	30.07	30.21	30.36	30.49	30.64	30.75	30.92	31.08
2251	ENGINEER LIC	30.73	31.69	31.57	30.73	30.83	30.93	31.02	31.10	31.22	31.30	31.37	31.49	31.57	31.69
2742	ENVIRONMENTAL ANALYST 37.5	1,418.60	1,449.88	1,444.64	1,418.60	1,423.83	1,429.04	1,434.22	1,439.42	1,444.64	1,449.88				
2275	EQUIPMENT MAINTAINER	25.14	26.89	26.61	25.14	25.64	25.86	26.11	26.38	26.61	26.89				
2657	FCM APPRENTICE	15.64	19.55	18.25	15.64	16.94	18.25	19.55							
2658	FCM APPRENTICE SENIOR	20.36	25.42	23.73	20.36	22.03	23.73	25.42							
2656	FCM APPRENTICE TRAINEE	10.58	14.84	13.44	10.58	12.01	13.44	14.84							
2375	FCM ELEC/INSTRUMENT TECH	33.50	35.31	35.17	33.50	33.83	34.15	34.50	34.82	35.17	35.51				
2633	FCM MECHANIC	26.20	28.15	27.99	26.20	26.41	26.59	26.79	27.00	27.19	27.37	27.59	27.76	27.99	28.15
2654	FCM MECHANIC A	28.95	30.91	30.70	28.95	29.11	29.34	29.53	29.73	29.93	30.13	30.32	30.49	30.70	30.91
2713	FCM MECHANIC FLD FACILITIES	28.58	30.36	30.20	28.58	28.90	28.95	19.10	29.31	29.48	29.67	29.83	30.01	30.20	30.36
2680	FCM MECHANIC SENIOR	31.67	33.63	33.47	31.67	31.89	32.07	32.27	32.47	32.67	32.86	33.03	33.25	33.47	33.63
2606	FCM PROCESS TECHNICIAN	27.00	28.95	28.75	27.00	27.19	27.37	27.59	27.76	27.99	28.15	28.39	28.54	28.75	28.95
2604	FCM PROCESS TECHNICIAN A	29.73	31.67	31.50	29.73	29.93	30.13	30.32	30.51	30.70	30.91	31.09	31.30	31.50	31.67
2602	FCM PROCESS TECHNICIAN SR	32.47	34.43	34.21	32.47	32.67	32.86	33.03	33.25	33.47	33.63	33.85	34.02	34.21	34.43
2014	FIELD OPERS INSPECTOR A	27.14	28.86	28.69	27.14	27.32	27.49	27.66	27.84	28.00	28.17	28.34	28.51	28.69	28.86
2013	FIELD OPERS INSPECTOR B	25.25	25.78	25.73	25.25	25.30	25.36	25.42	25.47	25.52	25.57	25.62	25.67	25.73	25.78
2000	FIELD OPERS INSPECTOR C	22.34	23.67	23.54	22.34	22.46	22.61	22.73	22.88	23.00	23.15	23.27	23.41	23.54	23.67
2746	FIELD REP 40 HR	1,265.20	1,335.79	1,312.12	1,265.20	1,265.20	1,265.20	1,265.20	1,288.65	1,288.65	1,312.12	1,312.12	1,335.79		
2350	FIELD REP 40 HR POST 92	1,054.75	1,208.70	1,193.17	1,054.75	1,070.06	1,085.45	1,100.83	1,116.24	1,131.61	1,147.01	1,162.35	1,177.73	1,193.17	1,208.70
2368	FIELD REPRESENT	1,226.19	1,335.59	1,324.43	1,226.19	1,237.13	1,248.00	1,258.94	1,269.84	1,280.96	1,291.73	1,302.65	1,313.53	1,324.43	1,335.59
2369	FIELD REPRESENT OFFICE	1,128.15	1,237.55	1,226.40	1,128.15	1,139.04	1,149.97	1,160.90	1,171.81	1,182.76	1,193.63	1,204.55	1,215.44	1,226.40	1,237.55

**LOCAL 101 WAGE PROGRESSION SCHEDULE  
SCHEDULE C/D - 4 EFFECTIVE OCTOBER 16, 2004 TO OCTOBER 15, 2005  
FOR ALL EMPLOYEES HIRED AFTER JULY 15, 1983 AND  
AND BEFORE OCTOBER 15, 1986**

	TITLE DESCRIPTION	MIN	MAX	P. P.	PROGRESSION SCHEDULE IN YEARS										
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
					3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
*2969	FINANCIAL ASST POST 37.5 HR	958.30	1,220.95	1,194.62	958.30	984.51	1,010.83	1,037.09	1,063.28	1,089.57	1,115.82	1,142.09	1,168.34	1,194.62	1,220.95
2287	FITTER	25.15	26.92	26.57	25.15	25.27	25.45	25.64	25.77	25.92	26.10	26.28	26.43	26.57	26.92
2290	FLD TR ELECT/MECH GAS OPNS	29.94	31.75	31.45	29.94	30.24	30.55	30.84	31.14	31.45	31.75				
2289	FLD TR INSTRUMENT INSP	1,251.82	1,326.93	1,314.41	1,251.82	1,264.33	1,276.84	1,289.36	1,301.92	1,314.41	1,326.93				
2292	FLD TR SYS GAS OPER	30.96	32.73	32.46	30.96	31.27	31.57	31.88	32.17	32.46	32.73				
2341	GATE GUARD	21.78	23.09	22.92	21.78	22.00	22.22	22.42	22.64	22.92	23.09				
2338	GRAPHICS TECHN SR 37.5 HR	1,142.60	1,233.14	1,223.96	1,142.60	1,151.65	1,160.68	1,169.70	1,178.75	1,187.78	1,196.85	1,205.89	1,214.97	1,223.96	1,233.14
2340	GRAPHICS TECHN 37.5 HR	950.84	1,032.91	1,042.66	950.84	960.97	971.19	981.40	991.62	1,001.78	1,012.01	1,022.26	1,032.43	1,042.66	1,052.91
2710	GSO DIST/STATION FLD TRNR	30.93	32.73	32.57	30.93	31.09	31.30	31.49	31.64	31.86	32.03	32.20	32.39	32.57	32.73
2712	GSO DIST/STATION SR FLD TRNR	32.19	34.07	33.82	32.19	32.37	32.57	32.73	32.93	33.36	33.31	33.52	33.68	33.82	34.07
2708	GSO DISTRICT ASSISTANT	19.00	23.85	23.34	19.00	19.46	19.92	20.45	20.95	21.42	21.89	22.40	22.92	23.34	23.85
2706	GSO DISTRICT ASST TRAINEE	14.41	17.31	14.41	14.41	17.31									
2363	GSO HOLDERPERSON	25.84	29.06	15.02	25.84	26.39	26.95	27.46	28.02	15.02	29.06				
2496	GSO MECHANIC PRESSURE	28.58	30.36	30.05	28.58	28.75	28.93	29.06	29.26	29.38	29.56	29.73	29.88	30.05	30.36
2709	GSO STATION & FIELD OPERATOR	29.33	31.06	30.91	29.33	29.49	29.63	29.84	30.01	30.19	30.37	30.55	30.71	30.91	31.06
2539	GSO STATION OPERATOR	28.22	29.93	29.65	28.22	28.52	28.81	29.06	29.36	29.65	29.93				
2345	HELPER	11.45	11.45	11.45	11.45	11.45									
2154	HELPER DISTRIBUTION	9.50	14.74	14.17	9.50	10.01	10.54	11.07	11.56	12.11	12.61	13.12	13.68	14.17	14.74
2353	HELPER MECHANICS	18.87	24.06	23.43	18.87	19.35	19.85	20.41	20.91	21.37	21.89	22.41	22.95	23.43	24.06
2355	HELPER OPERATORS	23.83	25.25	25.03	23.83	24.06	24.31	24.54	24.79	25.03	25.25				
2356	HELPER PRESSURE	22.95	24.31	24.05	22.95	23.15	23.35	23.61	23.81	24.05	24.31				
2362	HOLDER PERSON	25.77	27.30	27.05	25.77	26.01	26.29	26.52	26.79	27.05	27.30				

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE C/D - 4 EFFECTIVE OCTOBER 16, 2004 TO OCTOBER 15, 2005**  
**FOR ALL EMPLOYEES HIRED AFTER JULY 15, 1983 AND**  
**AND BEFORE OCTOBER 15, 1986**

TITLE DESCRIPTION	MIN	MAX	P. P.	PROGRESSION SCHEDULE IN YEARS													
				FIRST			SECOND			THIRD			FOURTH			FIFTH	
				3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
*2943	IND APPL INSPECTOR POST 40HR	1,136.12	1,461.50	1,427.50	1,136.12	1,142.75	1,178.35	1,213.57	1,248.99	1,284.39	1,319.82	1,355.23	1,390.64	1,427.50	1,461.50		
*2908	IND APPL INSPECTOR PRE	1,245.57	1,512.90	1,486.06	1,245.57	1,272.32	1,299.07	1,325.75	1,352.47	1,379.19	1,405.89	1,432.64	1,459.36	1,486.06	1,512.90		
*2936	INSPECTOR ENG POST	1,197.56	1,451.36	1,425.93	1,197.56	1,223.93	1,248.31	1,273.69	1,299.06	1,324.42	1,349.82	1,375.18	1,400.57	1,425.93	1,451.36		
2904	INSPECTOR ENG PRE	1,347.11	1,632.61	1,603.99	1,347.11	1,375.67	1,404.13	1,432.71	1,461.29	1,489.79	1,518.36	1,546.94	1,575.44	1,603.99	1,632.61		
2374	INSPECTOR INSTRUMENT MTR RP	1,075.87	1,269.75	1,250.30	1,075.87	1,095.22	1,114.65	1,134.01	1,153.34	1,172.76	1,192.10	1,211.53	1,230.91	1,250.30	1,269.75		
*2951	INVESTIGATOR B POST	1,020.91	1,301.00	1,273.01	1,020.91	1,048.87	1,076.93	1,104.93	1,132.93	1,160.97	1,188.94	1,216.96	1,244.99	1,273.01	1,301.00		
2912	INVESTIGATOR B PRE	1,148.40	1,463.44	1,431.94	1,148.40	1,179.85	1,211.37	1,242.90	1,274.41	1,305.92	1,337.38	1,368.91	1,400.43	1,431.94	1,463.44		
2422	MAINT FIRE EQ GAS OP SYS SUP	28.72	30.87	30.62	28.72	28.94	29.14	29.35	29.56	29.78	29.98	30.19	30.41	30.62	30.87		
2425	MAINTAINER INSTRUMENT	27.29	29.06	28.76	27.29	27.46	27.64	27.77	27.97	28.11	28.26	28.44	28.58	28.76	29.06		
2424	MAINTAINER PERSON FIRE EQUIP	24.81	26.31	26.04	24.81	25.05	25.27	25.57	25.79	26.04	26.31						
2427	MAINTAINER PROVER INDICAT A	29.20	32.15	31.91	29.20	29.49	29.80	30.11	30.41	30.70	30.99	31.31	31.59	31.91	32.15		
2426	MAINTAINER PROVER INDICATOR	28.40	31.31	30.90	28.40	28.63	28.93	29.23	29.48	29.76	30.05	30.32	30.61	30.90	31.31		
2481	MECH	27.29	29.80	29.37	27.29	27.57	27.76	28.02	28.22	28.46	28.68	28.93	29.14	29.37	29.80		
2590	MECH A DIST OPNS	29.40	31.06	30.79	29.40	29.76	29.97	30.24	30.53	30.79	31.06						
2483	MECH APPLIANCE	23.00	25.25	24.87	23.00	23.19	23.41	23.63	23.81	24.02	24.28	24.44	24.64	24.87	25.25		
2503	MECH DIST A	29.20	30.36	30.18	29.20	29.38	29.58	29.79	29.97	30.18	30.36						
2508	MECH DIST A FLD TX Q/C	32.19	34.07	33.78	32.19	32.50	32.82	33.16	33.47	33.78	34.07						
2506	MECH DIST A FLD TRAINER	31.09	32.73	32.49	31.09	31.42	31.63	31.93	32.20	32.49	32.73						
2731	MECH DIST A POST 98	28.37	30.36	30.17	28.37	28.55	28.76	28.96	29.18	29.35	29.56	29.76	29.95	30.17	30.36		
2505	MECH DIST B	25.38	25.92	25.80	25.38	25.45	25.51	25.56	25.61	25.65	25.70	25.73	25.77	25.80	25.92		
2727	MECH DIST B POST 98	24.23	25.92	25.73	24.23	24.41	24.58	24.73	24.91	25.08	25.25	25.42	25.58	25.75	25.92		
2491	MECH METER A	27.43	29.06	28.92	27.43	27.62	27.76	27.92	28.10	28.25	28.43	28.58	28.75	28.92	29.06		



**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE C/D - 4 EFFECTIVE OCTOBER 16, 2004 TO OCTOBER 15, 2005**  
**FOR ALL EMPLOYEES HIRED AFTER JULY 15, 1983 AND**  
**AND BEFORE OCTOBER 15, 1986**

	TITLE DESCRIPTION	MIN	MAX	P. P.	PROGRESSION SCHEDULE IN YEARS										
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
					3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2495	MECH METER B	23.51	24.53	24.37	23.51	23.62	23.70	23.79	23.87	23.98	24.06	24.18	24.29	24.37	24.53
2499	MECH METER SPECIAL	29.81	31.31	31.05	29.81	29.94	30.10	30.21	30.36	30.51	30.64	30.76	30.93	31.05	31.31
2484	MECH SYST SUPPT	27.29	29.06	28.76	27.29	27.46	27.64	27.77	27.97	28.11	28.26	28.44	28.58	28.76	29.06
2509	MESSENGER 37.5 HR	335.41	645.35	614.36	335.41	366.37	397.35	428.39	459.38	490.43	521.36	552.35	583.38	614.36	645.35
2689	METER READER POST 98	459.53	624.65	540.14	459.53	486.40	513.25	540.4	566.99	597.12	624.65				
2859	METRETEK TECH	31.06	32.15	31.91	31.06	31.18	31.26	31.34	31.45	31.54	31.62	31.73	31.83	31.91	32.15
2701	OPER DIST C POST 92	18.77	21.89	21.62	18.77	19.10	19.41	19.72	20.03	20.36	20.66	20.98	21.28	21.62	21.89
2719	OPER DIST C POST 98	18.77	21.89	21.59	18.77	19.10	19.41	19.72	20.03	20.35	20.66	20.96	21.28	21.59	21.89
2549	OPER DISTRIBUTION C	22.34	23.67	23.43	22.34	22.52	22.77	23.00	23.21	23.43	23.67				
2609	OPER SCREENALL/BCKHOE/PAYL	24.89	25.77	25.70	24.89	24.96	25.05	25.16	25.23	25.32	25.39	25.51	25.63	25.70	25.77
2608	OPER SLF-LDG VEH GVW 26000+	24.89	25.77	25.70	24.89	24.96	25.05	25.16	25.23	25.32	25.39	25.51	25.63	25.70	25.77
2378	OPNS ASST DIST	991.13	1,099.74	1,088.76	991.13	1,001.99	1,012.80	1,023.71	1,034.52	1,045.41	1,056.25	1,067.12	1,077.89	1,088.76	1,099.74
2514	OPNS ASST DIST	991.13	1,099.74	1,088.76	991.13	1,001.99	1,012.80	1,023.71	1,034.52	1,045.41	1,056.25	1,067.12	1,077.89	1,088.76	1,099.74
2516	OPNS ASST GAS OPS	20.49	25.97	25.26	20.49	21.04	21.59	22.08	22.61	23.15	23.69	24.24	24.75	25.26	25.97
2591	OPR A DIST OPNS	29.40	31.06	30.79	29.40	29.76	29.97	30.24	30.53	30.79	31.06				
2850	OPR ASSISTANT SNG	28.22	29.93	29.65	28.22	28.52	28.81	29.06	29.36	29.65	29.93				
2584	OPR C TRAINEE DIST	15.02	18.01	15.02	15.02	16.01									
2715	OPR C TRAINEE POST 98	14.41	17.31	14.41	14.41	17.31									
2518	OPR CHIEF LNG	33.91	35.93	35.58	33.91	34.21	34.57	34.90	35.24	35.58	35.93				
2534	OPR CHIEF SNG/LNG	35.70	37.83	37.48	35.70	36.04	36.40	36.79	37.13	37.48	37.83				
2528	OPR DATA PROC NO 3	333.02	719.05	680.47	333.02	371.64	410.23	448.83	487.45	526.06	564.64	603.25	641.83	680.47	719.05
2545	OPR DISTRIBUTION A	29.20	30.36	30.18	29.20	29.38	29.58	29.79	29.97	30.18	30.36				



**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE C/D - 4 EFFECTIVE OCTOBER 16, 2004 TO OCTOBER 15, 2005**  
**FOR ALL EMPLOYEES HIRED AFTER JULY 15, 1983 AND**  
**AND BEFORE OCTOBER 15, 1986**

	TITLE DESCRIPTION	MIN	MAX	P. P.	PROGRESSION SCHEDULE IN YEARS										
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
					3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2521	OPR WORD PROCESS	549.67	792.56	768.20	549.67	573.97	598.23	622.55	646.81	671.10	695.41	719.65	743.94	768.20	792.56
2567	PAINTER	25.18	26.05	25.79	25.18	25.24	25.32	25.38	25.45	25.56	25.63	25.68	25.74	25.79	26.05
2569	PAINTER BODY TRANSP	27.29	29.06	28.76	27.29	27.46	27.64	27.77	27.97	28.11	28.26	28.44	28.58	28.76	29.06
2572	PARTS PERSON TRANS	25.24	26.23	26.09	25.24	25.34	25.44	25.56	25.65	25.73	25.80	25.90	26.00	26.09	26.23
2576	PHOTOG ASST APPR 37.5 HR	393.24	719.05	686.49	393.24	425.84	458.39	490.97	523.58	556.17	588.72	621.33	653.92	686.49	719.05
2578	PHOTOG ASST 37.5 HR	755.11	838.93	810.58	755.11	763.52	771.89	780.28	788.63	797.04	805.41	813.82	822.18	830.58	838.93
2582	PHOTOG LAB TECHN 37.5 HR	869.10	1,091.25	1,068.97	869.10	891.30	913.49	935.72	957.93	980.14	1,002.36	1,024.54	1,046.75	1,068.97	1,091.25
2573	PHOTOG 37.5 HR	1,076.75	1,212.56	1,198.94	1,076.75	1,090.32	1,103.84	1,117.45	1,131.01	1,144.59	1,158.20	1,171.79	1,185.35	1,198.94	1,212.56
2575	PLANT PROTECTION PERSON	22.34	23.61	23.34	22.34	22.43	22.56	22.66	22.78	22.94	23.02	23.14	23.25	23.34	23.61
2574	PLANT PROTECTION PERSON SR	24.07	25.36	25.13	24.07	24.23	24.33	24.43	24.53	24.64	24.78	24.91	25.01	25.13	25.36
*2979	PUBLIC RELATIONS ASST POST	948.58	1,274.16	1,241.49	948.58	981.09	1,013.61	1,046.20	1,078.77	1,111.32	1,143.85	1,176.41	1,208.98	1,241.49	1,274.16
2599	READER METER	459.53	822.88	786.55	459.53	520.10	580.62	641.23	701.77	762.35	822.88				
2598	READER METER (NIGHT SKIP)	459.53	822.88	786.55	459.53	520.10	580.62	641.23	701.77	762.35	822.88				
2138	REP CAD 37.5 HR	1,014.73	1,144.68	1,131.47	1,014.73	1,027.67	1,040.67	1,053.67	1,066.65	1,079.59	1,092.54	1,105.57	1,118.51	1,131.47	1,144.68
2156	REP CUST INQ SR 37.5 HR	1,057.92	1,187.90	1,174.91	1,057.92	1,070.91	1,083.92	1,096.92	1,109.91	1,122.92	1,135.94	1,148.93	1,161.89	1,174.91	1,187.90
2158	REP CUST INQ 37.5 HR	987.90	1,129.64	1,115.49	987.90	1,002.04	1,016.22	1,030.39	1,044.59	1,058.73	1,072.93	1,087.12	1,101.31	1,115.49	1,129.64
2093	REP DIST OFF 37.5 HR	987.90	1,129.64	1,115.49	987.90	1,002.04	1,016.22	1,030.39	1,044.59	1,058.73	1,072.93	1,087.12	1,101.31	1,115.49	1,129.64
2094	REP DIST OFFICE SR 37.5HR	1,056.68	1,162.38	1,151.69	1,056.68	1,067.27	1,077.84	1,088.41	1,098.95	1,109.51	1,120.05	1,130.61	1,141.17	1,151.69	1,162.38
2371	REP ENERGY CONSERV	786.68	1,075.18	1,046.32	786.68	815.53	844.37	873.15	902.11	930.89	959.78	988.61	1,017.46	1,046.32	1,075.18
2660	REP REGULATORY INQY 37.5 HR	1,057.92	1,187.90	1,174.91	1,057.92	1,070.91	1,083.92	1,096.92	1,109.91	1,122.92	1,135.94	1,148.93	1,161.89	1,174.91	1,187.90
2160	REP SPEC LEDGER SR 37.5 HR	1,014.73	1,144.68	1,131.47	1,014.73	1,027.67	1,040.67	1,053.67	1,066.65	1,079.59	1,092.54	1,105.57	1,118.51	1,131.47	1,144.68
2711	SENIOR PHOTOGRAPHER	956.95	1,282.56	1,249.99	956.95	989.52	1,022.08	1,054.62	1,087.20	1,119.75	1,152.32	1,184.89	1,217.43	1,249.99	1,282.56

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE C/D - 4 EFFECTIVE OCTOBER 16, 2004 TO OCTOBER 15, 2005**  
**FOR ALL EMPLOYEES HIRED AFTER JULY 15, 1983 AND**  
**AND BEFORE OCTOBER 15, 1986**

		PROGRESSION SCHEDULE IN YEARS														
					FIRST			SECOND			THIRD		FOURTH		FIFTH	
TITLE DESCRIPTION		MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2669	SEPARATOR PERSON	24.36	25.78	25.57	24.36	24.58	24.84	25.06	25.28	25.57	25.78					
2692	SNOW REMOVAL LTDI	31.96	31.96	31.96												
2693	SNOW REMOVAL OT CALL IN L10	53.43	53.43	53.43												
*2959	SPECIAL INQUIRY ANAL POST	1,064.57	1,356.67	1,327.38	1,064.57	1,093.75	1,122.98	1,152.16	1,181.36	1,210.57	1,239.77	1,268.98	1,298.16	1,327.38	1,356.67	
*2916	SPECIAL INQUIRY ANAL PRE	1,197.49	1,526.04	1,493.12	1,197.49	1,220.35	1,263.19	1,296.02	1,328.87	1,361.70	1,394.57	1,427.42	1,460.27	1,493.12	1,526.04	
*2914	SR ART&PRODUCTION ASST PRE	1,076.43	1,442.69	1,406.02	1,076.43	1,113.02	1,149.71	1,186.26	1,222.91	1,259.53	1,296.19	1,332.74	1,369.38	1,406.02	1,442.69	
2694	STENO CLERICAL 37.5 HR	439.54	760.94	710.26	439.54	471.66	503.84	535.96	568.11	600.26	632.40	664.52	696.68	710.26	760.94	
2696	STENO SECRETARIAL 37.5 HR	636.17	802.90	779.36	636.17	652.83	669.51	686.20	702.88	719.52	736.21	752.88	769.54	779.36	802.90	
2878	STOCK CLERK SNG 37.50 HR.	23.96	24.60	23.96	23.96	23.96	24.60									
2699	STOCK PERSON DATA PROCESSIN	898.38	976.62	968.69	898.38	906.17	913.98	921.89	929.68	937.50	945.30	953.11	960.94	968.69	976.62	
2697	STOCK PERSON 37.5 HR	370.12	719.17	684.28	370.12	405.01	439.93	474.84	509.74	544.65	579.54	614.46	649.35	684.28	719.17	
2698	STRKPR ASST MATMGT 37.5HR	1,047.23	1,152.85	1,142.11	1,047.23	1,057.73	1,068.26	1,078.82	1,089.39	1,099.97	1,110.47	1,121.02	1,131.60	1,142.11	1,152.85	
2700	STRKPR ASST SR MAJ APPL	1,171.37	1,284.34	1,273.05	1,171.37	1,182.64	1,193.98	1,205.25	1,216.57	1,227.84	1,239.16	1,250.49	1,261.77	1,273.05	1,284.34	
2703	STRKPR ASST SR MATMGT 37.5HR	1,121.51	1,227.23	1,216.50	1,121.51	1,132.11	1,142.64	1,153.21	1,163.74	1,174.28	1,184.84	1,195.40	1,205.93	1,216.50	1,227.23	
2702	STRKPR ASST SR STNRY 37.5 HR	1,088.98	1,194.64	1,183.93	1,088.98	1,099.55	1,110.11	1,120.67	1,131.19	1,141.75	1,152.29	1,162.85	1,173.41	1,183.93	1,194.64	
2551	SURVEY OPR TRUCK	25.25	25.78	25.70	25.25	25.28	25.35	25.39	25.45	25.51	25.56	25.63	25.68	25.70	25.78	
2722	SVC PERSON A COORD DF	32.19	34.07	33.91	32.19	32.37	32.57	32.73	32.93	33.16	33.31	33.52	33.68	33.91	34.07	
2681	SVC PERSON A FLD TR	31.65	32.73	32.52	31.65	31.77	31.88	31.96	32.05	32.14	32.22	32.32	32.42	32.52	32.73	
2682	SVC PERSON A FLD TRN D/F	32.19	34.07	33.78	32.19	32.50	32.82	33.16	33.47	33.78	34.07					
2671	SVC PERSON A GEN APPL	30.10	31.06	30.93	30.10	30.18	30.26	30.36	30.46	30.55	30.65	30.75	30.82	30.93	31.06	
2673	SVC PERSON B APPL	25.00	25.72	25.64	25.00	25.06	25.15	25.21	25.26	25.33	25.39	25.50	25.57	25.64	25.72	
2675	SVC PERSON C METER & APPL	24.50	25.00	24.93	24.50	24.53	24.59	24.62	24.65	24.71	24.78	24.84	24.89	24.93	25.00	

**LOCAL 101 WAGE PROGRESSION SCHEDULE  
SCHEDULE C/D - 4 EFFECTIVE OCTOBER 16, 2004 TO OCTOBER 15, 2005  
FOR ALL EMPLOYEES HIRED AFTER JULY 15, 1983 AND  
AND BEFORE OCTOBER 15, 1986**

		PROGRESSION SCHEDULE IN YEARS													
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
	TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2726	SVC PERSON C POST 98	20.36	23.47	23.15	20.36	20.66	20.98	21.28	21.62	21.89	22.22	22.51	22.87	23.15	23.47
2677	SVC PERSON D LOCK UNLOCK	22.68	24.06	23.81	22.68	22.96	23.15	23.31	23.62	23.81	24.06				
2670	SVC SPECIAL DIST 37.5 HR	1,002.25	1,110.92	1,099.85	1,002.25	1,013.07	1,023.93	1,034.75	1,045.60	1,056.49	1,067.30	1,078.17	1,089.00	1,099.85	1,110.92
*2965	SYS ASST SYS SERVICES POST	888.19	1,198.19	1,159.93	888.19	918.44	948.60	978.71	1,008.96	1,039.15	1,069.33	1,099.52	1,129.72	1,159.93	1,190.19
2807	SYS PROCESSOR DIST 37.5 HR	961.14	1,069.83	1,058.82	961.14	972.01	982.85	993.71	1,004.56	1,015.40	1,026.26	1,037.10	1,047.96	1,058.82	1,069.83
2494	SYS PROCESSOR DIST 40 HR	961.14	1,069.83	1,058.82	961.14	972.01	982.85	993.71	1,004.56	1,015.40	1,026.26	1,037.10	1,047.96	1,058.82	1,069.83
2826	TECHNICIAN PROCESS A	31.92	32.73	32.61	31.92	32.06	32.19	32.33	32.49	32.61	32.73				
2812	TELEPHONE SERV REP 37.5 HR	894.99	1,051.45	1,035.73	894.99	910.61	926.26	941.85	957.53	973.13	988.79	1,004.38	1,020.09	1,035.73	1,051.45
2811	TELLER HEAD 37.5 HR	1,056.68	1,162.38	1,151.69	1,056.68	1,067.27	1,077.84	1,088.41	1,098.95	1,109.51	1,120.05	1,130.61	1,141.17	1,151.69	1,162.38
2813	TIMEKEEP SYS SUPP 37.5 HR	960.85	1,069.54	1,058.49	960.85	971.69	982.53	993.38	1,004.27	1,015.08	1,025.95	1,036.80	1,047.64	1,058.49	1,069.54
2819	TOOL REPAIR PERSON	27.06	28.86	28.52	27.06	27.23	27.37	27.51	27.72	27.86	28.04	28.19	28.39	28.52	28.86
2820	TOOL REPAIR PERSON A	27.92	29.78	29.37	27.92	28.09	28.24	28.42	28.57	28.72	28.90	29.05	29.24	29.37	29.78
2827	TYPIST STATISTICAL 37.5 HR	503.85	562.04	556.12	503.85	509.65	515.46	521.28	527.11	532.95	538.76	544.59	550.39	556.12	562.04
2829	UPHOLSTERER	26.63	28.43	28.10	26.63	26.80	26.98	27.15	27.29	27.44	27.62	27.77	27.95	28.10	28.43
2831	UPHOLSTERER A	28.30	30.00	29.72	28.30	28.58	28.88	29.14	29.41	29.72	30.00				
2835	UTILITY PERSON SYS SUPP	23.00	24.06	23.81	23.00	23.08	23.18	23.26	23.34	23.44	23.58	23.64	23.75	23.81	24.06
2837	UTILITY WAREHOUSE PERSON	7.30	14.74	13.99	7.30	8.07	8.83	9.52	10.29	11.01	11.79	12.51	13.24	13.99	14.74
2849	WATCH GUARD	20.74	22.01	21.79	20.74	20.99	21.15	21.37	21.62	21.79	22.01				
2853	WATCH GUARD & PORTER	330.29	576.39	551.76	330.29	354.88	379.90	404.12	428.73	453.30	477.91	502.54	527.14	551.76	576.39
2855	WELDER	27.29	29.06	28.76	27.29	27.46	27.64	27.77	27.97	28.11	28.26	28.44	28.58	28.76	29.06
2857	WELDER A	28.83	30.55	30.25	28.83	29.09	29.37	29.64	29.97	30.25	30.55				
2858	WELDER A QUALIFIED	30.79	32.60	32.28	30.79	31.09	31.37	31.65	31.98	32.28	32.60				
2707	WORK MEASUREMENT ANALYST	1,199.26	1,242.96	1,236.75	1,199.26	1,202.67	1,205.49	1,209.46	1,212.85	1,216.29	1,221.40	1,226.51	1,231.64	1,236.75	1,242.96
2861	YARD PERSON	20.65	23.96	23.58	20.65	20.98	21.29	21.64	21.93	22.29	22.57	22.94	23.22	23.58	23.96

**Schedule E/F**

**For All Employees Hired After October 15, 1986**

**Schedule E/F - 1**

**October 16, 2001 - October 15, 2002**

**LOCAL 101 WAGE PROGRESSION SCHEDULE  
SCHEDULE E/F - 1 EFFECTIVE OCTOBER 16, 2001 TO OCTOBER 15, 2002  
FOR ALL EMPLOYEES HIRED AFTER OCTOBER 15, 1986**

					PROGRESSION SCHEDULE IN YEARS									
					FIRST		SECOND		THIRD		FOURTH		FIFTH	
	TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
*2925	ACCT ENGR SR POST	918.31	1,170.47	1,145.16	918.38	943.99	968.79	993.99	1,019.16	1,044.38	1,069.57	1,094.75	1,119.97	1,145.16
2314	ACCT ENGR 40 HR	987.73	1,200.23	1,178.87	987.73	1,008.94	1,030.20	1,051.42	1,072.67	1,093.91	1,115.14	1,136.37	1,157.65	1,178.87
*2937	ACCT POST	969.64	1,207.23	1,183.43	969.64	993.40	1,017.14	1,040.92	1,064.65	1,088.42	1,112.21	1,135.94	1,159.73	1,183.43
2001	ACCT REP 40 HR	849.17	946.49	936.62	849.17	858.89	868.61	878.33	888.03	897.76	907.46	917.21	926.90	936.62
2012	ACCTG ASST CORP 40 HR	932.88	1,027.53	1,017.89	932.88	942.34	951.77	961.21	970.64	980.10	989.54	998.97	1,008.45	1,017.89
2006	ACCTG ASST DIST 40 HR	893.01	987.73	978.24	893.01	902.50	911.96	921.40	930.90	940.36	949.81	959.29	968.75	978.24
2010	ACCTG ASST SR CORP 40 HR	987.73	1,146.58	1,130.68	987.73	1,003.57	1,019.43	1,035.37	1,051.25	1,067.12	1,083.02	1,099.91	1,114.79	1,130.68
2015	ACCTG ASST SR 40 HR	932.88	1,027.53	1,017.89	932.88	942.34	951.77	961.21	970.64	980.10	989.54	998.97	1,008.45	1,017.89
2007	ACCTG ASST 40 HR	893.01	987.73	978.24	893.01	902.50	911.96	921.40	930.90	940.36	949.81	959.29	968.75	978.24
2125	ACCTG CLERK 1 PT 40 HR	788.51	835.82	831.15	788.51	793.28	798.01	802.71	807.47	812.20	816.94	821.66	826.41	831.15
2122	ACCTG CLERK 3 PT 40 HR	237.66	237.83	237.66	237.66	237.83								
2897	ACTIVE SUB BARG EMPL													
*2954	ADM ASST CSD POST	860.56	1,096.92	1,072.29	860.56	883.70	907.31	930.89	954.41	978.00	1,001.57	1,025.14	1,048.71	1,072.29
*2956	ADM ASST MAT MG POST 40.0 HR	899.14	1,145.67	1,120.88	899.14	923.76	948.40	973.08	997.72	1,022.34	1,046.97	1,071.65	1,096.28	1,120.88
*2970	ADM ASST METER REPAIR POST	910.46	1,156.73	1,132.10	910.46	935.12	959.73	984.35	1,008.98	1,033.59	1,058.26	1,082.82	1,107.49	1,132.10
*2966	ADM ASST SYS SUP POST	893.33	1,084.92	1,065.67	893.33	912.49	931.61	950.75	969.89	989.04	1,008.19	1,027.36	1,046.50	1,065.67
*2946	ADM ASST WORK COMP POST	838.52	1,068.32	1,045.33	838.52	861.49	884.45	907.44	930.42	953.44	976.40	999.38	1,022.35	1,045.33
*2954	ART & PROD ASST POST	858.96	1,151.23	1,121.94	858.96	888.19	917.39	946.60	975.83	1,005.07	1,034.31	1,063.50	1,092.71	1,121.94
2739	ASSOC CUSTOMER SERVICE	398.74	848.23	773.52	398.74	473.67	548.58	623.49	698.40	773.32	848.23			
2019	ASSOC CUST SVC REP POST 2001	408.83	776.25	592.54	408.83	454.75	500.68	546.61	592.54	638.47	684.39	730.32	776.25	
2866	ASST CHEMIST	765.19	961.96	942.31	765.19	784.85	804.53	824.15	843.87	863.51	883.20	902.89	922.61	942.31



**LOCAL 101 WAGE PROGRESSION SCHEDULE  
SCHEDULE E/F - 1 EFFECTIVE OCTOBER 16, 2001 TO OCTOBER 15, 2002  
FOR ALL EMPLOYEES HIRED AFTER OCTOBER 15, 1986**

		PROGRESSION SCHEDULE IN YEARS													
					FIRST		SECOND			THIRD		FOURTH		FIFTH	
	TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
*2952	ASST EDITOR POST	847.19	1,079.35	1,056.01	847.19	870.39	893.58	916.79	940.00	963.20	986.41	1,009.59	1,032.81	1,056.01	1,079.35
2370	ASST FIELD REP	954.36	1,092.59	1,078.61	954.36	968.13	981.97	995.76	1,009.56	1,023.50	1,037.17	1,051.01	1,064.77	1,078.61	1,092.59
2023	ATTEND GARAGE	9.47	16.67	15.88	9.47	10.22	10.91	11.64	12.36	13.09	13.80	14.51	15.24	15.88	16.67
2022	ATTEND GARAGE ALTER FUEL	16.47	21.99	21.32	16.47	17.03	17.55	18.08	18.61	19.16	19.70	20.24	20.77	21.32	21.99
2488	AUTO MECH A FLD TRAINER	26.84	28.22	28.06	26.64	26.77	26.94	27.10	27.25	27.43	27.57	27.75	27.90	28.06	28.22
2487	AUTO MECHANIC	24.84	26.42	26.13	24.84	24.96	25.13	25.27	25.43	25.56	25.70	25.88	26.00	26.13	26.42
2489	AUTO MECHANIC A	25.60	27.14	26.99	25.60	25.74	25.93	26.06	26.23	26.37	26.52	26.69	26.84	26.99	27.14
2218	AUTO MECHANIC APPRENTICE	11.48	14.54	14.24	11.48	11.78	12.09	12.41	12.72	13.03	13.30	13.62	13.93	14.24	14.54
2631	AUTO TECHNICIAN	26.64	28.22	28.06	26.64	26.77	26.94	27.10	27.25	27.43	27.57	27.75	27.90	28.06	28.22
2025	BLACKSMITH 'A'	25.35	26.94	26.67	25.35	25.51	25.63	25.78	25.94	26.07	26.23	26.37	26.51	26.67	26.94
2031	CARPENTER	24.78	26.36	26.08	24.78	24.92	25.06	25.21	25.35	25.52	25.64	25.78	25.94	26.08	26.36
2714	CHAUFFEUR DISTRICT OPS	23.71	23.71	23.71											
2038	CHAUFFEUR EXECUTIVE	22.85	24.23	24.09	22.85	23.01	23.13	23.26	23.39	23.54	23.68	23.81	23.94	24.09	24.23
2040	CHAUFFEUR TRACTOR TRAILER	24.08	25.52	25.37	24.08	24.22	24.37	24.49	24.65	24.81	24.93	25.09	25.23	25.37	25.52
2033	CHEMIST SENIOR 40 HR	1,188.02	1,259.28	1,252.09	1,188.02	1,195.15	1,202.25	1,209.35	1,216.47	1,223.60	1,230.76	1,237.85	1,244.98	1,252.09	1,259.28
2029	CHEMIST 40 HR	1,018.50	1,174.05	1,158.45	1,018.50	1,034.01	1,049.58	1,065.10	1,080.67	1,096.27	1,111.81	1,127.36	1,142.89	1,158.45	1,174.05
*2938	CHIEF CLERK GAS OPER POST	854.85	1,145.67	1,116.48	854.85	883.90	912.96	942.06	971.11	1,000.19	1,029.24	1,058.34	1,087.40	1,116.48	1,145.67
2615	CLK ACCTG NO 2 40 HR POSTB9	558.24	884.54	851.92	558.24	590.84	623.48	656.14	688.75	721.38	754.02	786.64	819.27	851.92	884.54
2104	CLK ACCTG NO 1 ACCT 40 HR	849.17	946.49	936.62	849.17	858.89	868.61	878.33	888.03	897.76	907.46	917.21	926.90	936.62	946.49
2050	CLK ACCTG NO 1 40 HR	835.82	933.37	923.48	835.82	845.58	855.29	865.04	874.76	884.53	894.23	903.99	913.73	923.48	933.37
2105	CLK ACCTG NO 2 40 HR	792.94	884.54	875.37	792.94	802.07	811.24	820.38	829.59	838.74	847.89	857.06	866.20	875.37	884.54
2734	CLK ACCTG NO. 1 CLAS	737.29	933.37	913.75	737.29	756.92	776.51	796.11	815.76	835.34	854.93	874.55	894.15	913.75	933.37

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
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				PROGRESSION SCHEDULE IN YEARS												
				FIRST			SECOND			THIRD			FOURTH		FIFTH	
TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2733	CLK ACCTG NO. 2 CIAS	561.75	702.20	688.15	561.75	575.80	589.86	603.87	617.92	631.98	646.01	660.07	674.12	688.15	702.20	
2725	CLK ACCTG NO.2 ACCTG POST 92	558.24	884.54	807.52	558.24	684.64	807.52	884.54								
2256	CLK CNTL SR CUST ACCT 40 HR	954.98	1,049.84	1,040.21	954.98	964.46	973.92	983.36	992.87	1,002.30	1,011.77	1,021.30	1,030.76	1,040.21	1,049.84	
2732	CLK COMM NO.1 40.0 HR POST92	737.29	933.37	913.75	737.29	756.92	776.51	796.11	815.76	835.22	854.93	874.60	894.15	913.75	933.37	
2729	CLK COMM NO.2 40.0 HR POST92	561.75	702.20	688.15	561.75	575.80	589.86	603.87	617.92	619.68	646.01	660.07	674.12	688.15	702.20	
2133	CLK COMM ASST HD 40 HR	941.82	987.73	983.16	941.82	946.39	950.99	955.58	960.15	964.78	969.37	973.94	978.51	983.16	987.73	
2170	CLK COMM INDL APPL 40 HR	933.75	1,031.21	1,021.38	933.75	943.50	953.19	962.94	972.70	982.39	992.19	1,001.92	1,011.68	1,021.38	1,031.21	
2141	CLK COMM NO 1 40 HR	835.82	933.37	923.48	835.82	845.58	855.29	865.04	874.76	884.53	894.23	903.99	913.73	923.48	933.37	
2147	CLK COMM NO 2 TREAS 40 HR	638.62	884.54	859.85	638.62	663.15	687.75	712.34	736.93	761.52	786.12	810.66	835.27	859.85	884.54	
2144	CLK COMM NO 2 40 HR	792.94	884.54	875.37	792.94	802.07	811.24	820.38	829.59	838.74	847.89	857.06	866.20	875.37	884.54	
2148	CLK COMM NO 3 40 HR	455.49	645.42	626.43	455.49	474.50	493.49	512.48	531.47	550.46	569.46	588.44	607.42	626.43	645.42	
2034	CLK CONS ANALYS 40 HR	672.72	774.49	764.30	672.72	682.90	693.03	703.26	713.42	723.60	733.74	743.96	754.08	764.30	774.49	
2115	CLK CONTROL CUST SER 40HR	835.82	933.37	923.48	835.82	845.58	855.29	865.04	874.76	884.53	894.23	903.99	913.73	923.48	933.37	
2230	CLK CONTROL PROP MAINT 40	890.29	1,062.11	1,044.84	890.29	907.46	924.64	941.82	959.03	976.14	993.34	1,010.53	1,027.67	1,044.84	1,062.11	
2151	CLK DEPOSIT 40 HR	868.97	964.40	956.63	868.97	878.69	888.43	898.20	907.90	917.66	927.42	937.15	946.86	956.63	966.40	
2070	CLK GEN CUST SER 40.0 HR	358.46	684.82	652.19	358.46	391.07	423.73	456.37	489.00	521.65	554.27	586.94	619.57	652.19	684.82	
2216	CLK GEN MATLS MGT	683.11	977.81	948.33	683.11	712.57	742.04	771.53	800.98	830.48	859.92	889.40	918.85	948.33	977.81	
2185	CLK GEN NO 1 40 HR	835.82	933.37	923.48	835.82	845.58	855.29	865.04	874.76	884.53	894.23	903.99	913.73	923.48	933.37	
2616	CLK GEN NO 1 40 HR POST89	518.16	933.37	891.85	518.16	559.88	601.35	642.86	684.34	725.87	767.37	808.85	850.34	891.85	933.37	
2192	CLK GEN NO 2 40 HR	380.58	476.71	466.98	380.58	390.17	399.75	409.36	418.97	428.57	438.17	447.76	457.39	466.98	476.71	
2195	CLK GEN NO 3 40 HR	206.52	427.86	405.66	206.52	228.63	250.78	272.90	295.05	317.12	339.25	361.39	383.52	405.66	427.86	
2864	CLK GEN NO1 QCST 40 HR	935.56	988.62	983.31	935.56	940.87	946.16	951.47	956.76	962.12	967.38	972.71	978.02	983.31	988.62	

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TITLE DESCRIPTION	MIN	MAX	P. P.	PROGRESSION SCHEDULE IN YEARS													
				FIRST			SECOND			THIRD			FOURTH			FIFTH	
				3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2261 CLK GEN TREASURY 40 HR	870.70	968.23	958.36	870.70	880.45	890.17	899.89	909.66	919.40	929.11	938.87	948.64	958.36	968.23			
2176 CLK GEN 1 CASHIER 40 HR	863.15	960.73	950.82	863.15	872.90	882.65	892.38	902.12	911.86	921.63	931.30	941.07	950.82	960.73			
2166 CLK GEN 1 MKT ADV 40 HR	884.20	981.70	971.87	884.20	893.93	903.69	913.44	923.18	932.90	942.64	952.38	962.13	971.87	981.70			
2190 CLK GEN 1 PUR QC 40 HR	874.59	972.05	962.28	874.59	884.34	894.08	903.80	913.54	923.31	933.06	942.80	952.57	962.28	972.05			
2215 CLK GEN 2 MKT ADV 40 HR	395.67	491.86	482.25	395.67	405.32	414.94	424.52	434.17	443.77	453.39	463.00	472.61	482.25	491.86			
2237 CLK HD CLAIM/SECURITY 40 HR	954.98	1,049.84	1,040.21	954.98	964.46	973.92	983.36	992.87	1,002.30	1,011.77	1,021.30	1,030.76	1,040.21	1,049.84			
2202 CLK HD COMML 40 HR	954.98	1,049.84	1,040.21	954.98	964.46	973.92	983.36	992.87	1,002.30	1,011.77	1,021.30	1,030.76	1,040.21	1,049.84			
*2930 CLK HD SECTION ACCTG POST	918.38	1,170.47	1,145.16	918.38	943.59	963.79	993.99	1,019.16	1,044.38	1,069.57	1,094.75	1,119.97	1,145.16	1,170.47			
2583 CLK HD URBAN AFFAIRS	954.98	1,049.84	1,040.21	954.98	964.46	973.92	983.36	992.87	1,002.30	1,011.77	1,021.30	1,030.76	1,040.21	1,049.84			
2579 CLK HD URBAN AFFAIRS 40HRS	954.98	1,049.84	1,040.21	954.98	964.46	973.92	983.36	992.87	1,002.30	1,011.77	1,021.30	1,030.76	1,040.21	1,049.84			
2257 CLK HEAD CONTROL 40 HR	987.73	1,146.58	1,130.68	987.73	1,003.57	1,019.43	1,035.37	1,051.25	1,067.12	1,083.02	1,098.91	1,114.79	1,130.68	1,146.58			
2211 CLK HEAD CUST SVC 40 HR	941.82	987.73	983.16	941.82	946.39	950.99	955.58	960.15	964.78	969.37	973.94	978.51	983.16	987.73			
2238 CLK HOUSE HEATING A 40 HR	596.22	906.12	875.04	596.22	627.20	658.17	689.14	720.14	751.13	782.12	813.11	844.04	875.04	906.12			
2705 CLK HOUSE HEATING B POST 98	398.56	520.46	508.27	398.56	410.74	422.93	435.13	447.32	459.50	471.69	483.88	496.08	508.27	520.46			
2239 CLK HOUSE HEATING B 40 HR	265.68	520.46	494.94	265.68	291.17	316.64	342.10	367.54	393.02	418.50	443.97	469.46	494.94	520.46			
2635 CLK INVENT CTL MMD 40 HR	940.00	1,034.80	1,025.16	940.00	949.42	958.87	968.36	977.84	987.33	996.75	1,006.23	1,015.73	1,025.16	1,034.80			
2724 CLK METER REPAIR SR	847.51	934.67	925.96	847.51	856.23	864.96	873.68	882.39	891.12	899.82	908.53	925.96	934.67	947.51			
2210 CLK MTR RPR HEAD 40 HR	893.01	987.73	978.24	893.01	902.50	911.96	921.40	930.90	940.36	949.81	959.29	968.75	978.24	987.73			
2244 CLK SPECIAL LEDGER 40 HR	835.82	957.96	945.72	835.82	843.00	850.24	857.47	864.64	871.87	879.05	886.29	893.47	900.72	915.96			
2252 CLK STCK MAT MGT 40 HR	612.42	683.10	676.02	612.42	619.50	626.57	633.64	640.72	647.77	654.84	661.90	668.99	676.02	683.10			
2248 CLK STCK MKT ADV 40 HR	792.94	884.54	875.37	792.94	802.07	811.24	820.38	829.59	838.74	847.89	857.06	866.20	875.37	884.54			
2255 CLK STCK STNRY TRUCK OP 40	769.01	918.57	903.62	769.01	783.96	798.94	813.90	828.84	843.73	858.72	873.66	888.63	903.62	918.57			

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		PROGRESSION SCHEDULE IN YEARS													
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2221	CLK TELLER 40 HR	849.17	946.49	936.62	849.17	858.89	868.61	878.33	888.03	897.76	907.46	917.21	926.90	936.62	946.49
2237	CLK TELLER 40 HR POST 92	631.98	842.60	821.55	631.98	653.02	674.12	695.17	716.25	737.29	758.38	779.41	800.50	821.55	842.60
2258	CLK TRAFFIC 40 HR	1,067.33	1,162.38	1,152.76	1,067.33	1,076.81	1,086.54	1,095.79	1,105.29	1,114.79	1,124.27	1,133.76	1,143.27	1,152.76	1,162.38
2548	CLK TYPIST 40 HR	342.62	645.42	615.13	342.62	372.90	403.15	433.44	463.72	494.01	524.29	554.57	584.85	615.13	645.42
2264	COLLECTN CONTROLLER 40 HR	910.82	1,027.47	1,015.60	910.82	922.44	934.11	945.78	957.43	969.04	980.67	992.36	1,003.97	1,015.60	1,027.47
2123	COLLECTOR	867.47	968.96	958.63	867.47	877.62	887.72	897.87	907.97	918.18	928.25	938.40	948.47	958.63	968.96
2645	CORROSION TECH HELPER	12.31	17.79	17.24	12.31	12.84	13.41	13.94	14.48	15.04	15.59	16.13	16.69	17.24	17.79
2649	CORROSION TECHNICIAN	18.37	23.79	23.26	18.37	18.91	19.47	20.01	20.57	21.08	21.61	22.16	22.70	23.26	23.79
2810	CORROSION TECHNICIAN PRZ 92	953.12	1,102.72	1,083.69	953.12	968.07	983.01	997.96	1,012.96	1,027.89	1,042.86	1,057.77	1,072.74	1,087.69	1,102.72
2650	CORROSION TECHNICIAN SR	23.82	27.56	27.19	23.82	24.21	24.57	24.94	25.32	25.70	26.07	26.44	26.82	27.19	27.56
3009	CREATIVE SERVICES ASSOCIATE	844.11	1,102.66	1,040.79	844.11	868.70	893.29	917.87	942.45	967.04	991.62	1,016.20	1,040.79	1,102.66	
2735	CREW LEADER	27.91	29.38	29.24	27.91	28.06	28.20	28.35	28.50	28.65	28.79	28.94	29.08	29.24	29.38
2124	CUST INQUIRY REP PT 40 HR	867.11	867.11	867.11	867.11	867.11	867.11	867.11	867.11	867.11	867.11	867.11	867.11	867.11	867.11
2652	CUST SERVICE ASSIST P/T	9.96	9.96	9.96	9.96	9.96	9.96	9.96	9.96	9.96	9.96	9.96	9.96	9.96	9.96
2632	CUST SERVICE ASSIST F/T	408.83	439.88	434.70	408.83	414.00	419.18	424.35	429.53	434.70	439.88	445.06	450.24	455.42	460.60
2276	CUST SERVICE REP 40 HR	886.73	1,013.97	1,001.27	886.73	899.43	912.16	924.88	937.62	950.32	963.06	975.81	988.53	1,001.27	1,013.97
2688	CUST SERVICE REP 40 HR	886.73	1,013.97	1,001.27	886.73	899.43	912.16	924.88	937.62	950.32	963.06	975.81	988.53	1,001.27	1,013.97
2738	CUSTOMER SERVICE ASSOC	398.74	631.98	608.66	398.74	422.07	445.39	468.72	492.04	515.37	538.70	562.03	585.33	608.66	631.98
2663	CUST SVC ASSOC NO 1 POST 98	593.76	848.23	822.78	593.76	619.21	644.65	670.10	695.55	720.99	746.44	781.20	797.33	822.78	848.23
2660	CUSTOMER SERVICE ASSOC P/T	9.96	9.96	9.96	9.96	9.96	9.96	9.96	9.96	9.96	9.96	9.96	9.96	9.96	9.96
2666	CUSTOMER SERVICE REP POST 98	791.68	1,013.97	991.74	791.68	813.91	836.14	858.37	880.59	902.82	925.05	947.28	969.51	991.74	1,013.97
2247	CUSTOMER SERVICE TELLER	398.74	631.98	573.67	398.74	457.06	515.37	573.67	631.98	690.29	748.60	806.91	865.22	923.53	981.84
2017	CUSTOMER SERVICE TELLER POS	411.93	564.08	488.60	411.93	437.29	462.65	488.00	513.36	538.72	564.08	589.44	614.80	640.16	665.52
2161	DELIVERER	18.53	21.10	20.76	18.53	18.79	19.00	19.26	19.53	19.76	20.03	20.25	20.53	20.76	21.10
2704	DISPATCHER POST 98	1,084.11	1,130.13	1,125.52	1,084.11	1,088.72	1,093.31	1,097.92	1,102.51	1,107.13	1,111.72	1,116.32	1,120.93	1,125.52	1,130.13
2296	DISPLAY ASSISTANT 40 HR	877.75	975.20	965.43	877.75	887.53	897.26	906.99	916.77	926.48	936.24	945.96	955.68	965.43	975.20

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
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TITLE DESCRIPTION	MIN	MAX	P. P.	PROGRESSION SCHEDULE IN YEARS										
				FIRST		SECOND		THIRD		FOURTH		FIFTH		
				3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2300 DISPLAY ASST APPRNT 40 HR	338.08	645.42	614.70	338.08	361.60	399.56	430.27	461.02	491.76	522.45	553.20	583.95	614.70	645.42
2299 DISPLAY DESIGNER SR 40 HR	1,083.31	1,200.18	1,188.31	1,083.31	1,094.96	1,106.64	1,118.31	1,129.98	1,141.64	1,153.32	1,164.94	1,176.64	1,188.31	1,200.18
2277 DISPLAY DESIGNER 40 HR	1,010.59	1,127.49	1,115.65	1,010.59	1,022.29	1,033.94	1,045.63	1,057.31	1,068.97	1,080.59	1,092.29	1,103.99	1,115.65	1,127.49
2303 DISPLAY PRSON-CONSTRN SNR 40	950.48	1,047.87	1,038.11	950.48	960.18	969.90	979.67	989.39	999.15	1,008.89	1,018.64	1,028.38	1,038.11	1,047.87
2280 DISPTCH DISTR 40 HR	1,049.58	1,095.53	1,090.88	1,049.58	1,054.19	1,058.74	1,063.34	1,067.96	1,072.48	1,077.11	1,081.70	1,086.28	1,090.88	1,095.53
2293 DISPTCH FUEL 40 HR	941.82	1,026.08	1,017.47	941.82	950.23	958.62	967.03	975.44	983.88	992.29	1,000.67	1,009.09	1,017.47	1,026.08
2175 DISPTCH ORDER	1,084.11	1,130.13	1,125.42	1,084.11	1,088.74	1,093.28	1,097.90	1,102.50	1,107.03	1,111.66	1,116.28	1,120.83	1,125.42	1,130.13
2294 DISPTCH TRANSP 40 HR	886.77	934.16	929.39	886.77	891.56	896.26	901.04	905.72	910.43	915.17	919.92	924.67	929.39	934.16
2283 DISPTCH TRUCK DIST 40 HR	1,011.27	1,057.71	1,053.06	1,011.27	1,016.40	1,020.96	1,025.55	1,030.17	1,034.72	1,039.32	1,043.89	1,048.53	1,053.06	1,057.71
2307 DRAFTING CLERK 40 HR	684.68	853.25	836.24	684.68	701.53	718.41	735.21	752.10	768.93	785.74	802.59	819.44	836.24	853.25
2308 DRAFTING TECH SR 40 HR	990.66	1,072.02	1,063.71	990.66	998.76	1,006.91	1,015.01	1,023.10	1,031.24	1,039.37	1,047.50	1,055.58	1,063.71	1,072.02
2304 DRAFTING TECH 40 HR	632.07	702.83	695.76	632.07	639.13	646.22	653.28	660.36	667.44	674.50	681.59	688.69	695.76	702.83
2191 DRIP PERSON	23.38	24.05	23.95	23.38	23.45	23.52	23.59	23.66	23.72	23.76	23.82	23.88	23.95	24.05
2197 ELECT	24.49	26.74	26.37	24.49	24.74	24.92	25.15	25.33	25.55	25.74	25.96	26.15	26.37	26.74
2199 ELECT A GAS OPNS	26.14	27.74	27.57	26.14	26.32	26.46	26.65	26.78	26.94	27.10	27.26	27.43	27.57	27.74
2198 ELECT SYSTEMS SUPPORT	24.49	26.09	25.82	24.49	24.63	24.81	24.93	25.11	25.23	25.37	25.53	25.65	25.82	26.09
2205 ELECTRONIC TECH RADIO LIC	28.41	29.80	29.54	28.41	28.56	28.68	28.78	28.92	29.03	29.19	29.29	29.43	29.54	29.80
*2940 ENGINEER AIDE GAS OPER POST	936.29	1,192.82	1,167.03	936.29	961.91	987.56	1,013.20	1,038.82	1,064.47	1,090.13	1,115.73	1,141.41	1,167.03	1,192.82
2315 ENGINEER ASST TO 40 HR	987.73	1,213.42	1,190.84	987.73	1,010.24	1,032.86	1,055.42	1,077.99	1,100.58	1,123.13	1,145.69	1,168.26	1,190.84	1,213.42
2245 ENGINEER HOIST LIC	26.64	27.90	27.75	26.64	26.74	26.87	26.99	27.12	27.25	27.37	27.50	27.60	27.75	27.90
2251 ENGINEER LIC	27.58	28.44	28.34	27.58	27.68	27.76	27.85	27.92	28.02	28.10	28.16	28.26	28.34	28.44
2275 EQUIPMENT MAINTAINER	22.74	24.14	24.00	22.74	22.93	23.04	23.16	23.30	23.44	23.59	23.72	23.84	24.00	24.14

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
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	TITLE DESCRIPTION	PROGRESSION SCHEDULE IN YEARS													
		MIN	MAX	P. P.	FIRST		SECOND		THIRD		FOURTH		FIFTH		
					3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2657	FCM APPRENTICE	14.04	17.55	16.38	14.04	15.21	16.38	17.55							
2658	FCM APPRENTICE SENIOR	18.27	22.81	21.29	18.27	19.77	21.29	22.81							
2656	FCM APPRENTICE TRAINEE	9.50	13.31	12.06	9.50	10.79	12.06	13.31							
2375	FCM ELEC/INSTRUMENT TECH	30.07	31.87	31.68	30.07	30.22	30.42	30.62	30.78	30.98	31.14	31.31	31.51	31.68	31.87
2653	FCM MECHANIC	23.52	25.27	25.12	23.52	23.71	23.86	24.05	24.23	24.41	24.57	24.76	24.92	25.12	25.27
2654	FCM MECHANIC A	25.98	27.74	27.56	25.98	26.14	26.34	26.50	26.69	26.87	27.04	27.21	27.37	27.56	27.74
2713	FCM MECHANIC FLD FACILITIES	25.65	27.25	27.11	25.65	25.94	25.98	26.13	26.31	26.45	26.64	26.77	26.94	27.11	27.25
2680	FCM MECHANIC SENIOR	28.43	30.18	30.04	28.43	28.63	28.78	28.97	29.15	29.32	29.50	29.65	29.85	30.04	30.18
2606	FCM PROCESS TECHNICIAN	24.23	25.98	25.81	24.23	24.41	24.57	24.76	24.92	25.12	25.27	25.48	25.62	25.81	25.98
2604	FCM PROCESS TECHNICIAN A	26.69	28.43	28.27	26.69	26.87	27.04	27.21	27.39	27.56	27.74	27.91	28.10	28.27	28.43
2602	FCM PROCESS TECHNICIAN SR	29.15	30.91	30.71	29.15	29.32	29.50	29.65	29.85	30.04	30.18	30.39	30.53	30.71	30.91
2268	FIELD FORCE APPRENTICE	398.48	426.46	412.47	398.48	412.47	426.46								
2074	FIELD OPERS INSPECTOR A	24.36	25.91	25.75	24.36	24.52	24.67	24.83	24.98	25.13	25.29	25.44	25.60	25.75	25.91
2013	FIELD OPERS INSPECTOR B	22.67	23.14	23.09	22.67	22.71	22.76	22.81	22.86	22.90	22.95	23.00	23.05	23.09	23.14
2000	FIELD OPERS INSPECTOR C	20.05	21.25	21.13	20.05	20.17	20.29	20.41	20.53	20.65	20.77	20.89	21.01	21.13	21.25
2746	FIELD REP 40 HR	1,135.64	1,199.00	1,177.76	1,135.64	1,135.64	1,135.64	1,135.64	1,156.70	1,156.70	1,177.76	1,177.76	1,177.76	1,199.00	
2350	FIELD REP 40 HR POST 92	946.74	1,084.93	1,070.99	946.74	960.48	974.30	988.11	1,001.93	1,015.74	1,029.56	1,043.33	1,057.13	1,070.99	1,084.93
2368	FIELD REPRESENT	1,100.63	1,198.83	1,188.81	1,100.63	1,110.44	1,120.24	1,130.03	1,139.81	1,149.79	1,159.46	1,169.27	1,179.02	1,188.81	1,198.83
2369	FIELD REPRESENT OFFICE	1,012.63	1,110.83	1,100.81	1,012.63	1,022.44	1,032.21	1,042.03	1,051.83	1,061.64	1,071.41	1,081.21	1,090.99	1,100.81	1,110.83
2678	FIELD SERVICES APPRENTICE	417.47	738.62	706.01	412.47	466.84	521.16	575.57	629.90	706.01	738.62				
*2968	FINANCIAL ASST POST 40.0 HR	860.16	1,095.92	1,072.29	860.16	883.70	907.31	930.89	954.41	978.00	1,001.57	1,025.14	1,048.71	1,072.29	1,095.92
2287	FITTER	22.57	24.16	23.85	22.57	22.69	22.84	23.01	23.13	23.27	23.43	23.58	23.72	23.85	24.16

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TITLE DESCRIPTION	MIN	MAX	P. P.	PROGRESSION SCHEDULE IN YEARS											
				FIRST		SECOND		THIRD		FOURTH		FIFTH			
				3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS		
2290	FLD TR ELECT/MECH GAS OPNS	26.88	28.49	28.34	26.88	27.05	27.20	27.37	27.52	27.69	27.85	28.03	28.16	28.34	28.49
2289	FLD TR INSTRUMENT INSP	1,123.63	1,191.05	1,184.34	1,123.63	1,130.36	1,137.12	1,143.85	1,150.62	1,157.36	1,164.11	1,170.83	1,177.60	1,184.34	1,191.05
2282	FLD TR SYS GAS OPER	27.79	29.38	29.25	27.79	27.96	28.12	28.28	28.43	28.62	28.75	28.92	29.07	29.25	29.38
2341	GATE GUARD	19.55	20.73	20.62	19.55	19.65	19.77	19.91	20.03	20.13	20.24	20.35	20.48	20.62	20.73
2317	GRAPHICS TECHN SR 40 HR	1,025.59	1,106.87	1,098.63	1,025.59	1,033.72	1,041.83	1,049.92	1,058.04	1,066.15	1,074.29	1,082.41	1,090.56	1,098.63	1,106.87
2318	GRAPHICS TECHN 40 HR	853.47	945.09	935.89	853.47	862.57	871.75	880.91	890.08	899.20	908.38	917.58	926.71	935.89	945.09
2710	GSO DIST/STATION FLD TRNR	27.76	29.38	29.24	27.76	27.53	28.10	28.26	28.41	28.60	28.74	28.91	29.07	29.24	29.38
2712	GSO DIST/STATION SR FLD TRNR	28.90	30.58	30.36	28.90	29.05	29.24	29.36	29.56	29.76	29.90	30.09	30.23	30.36	30.58
1708	GSO DISTRICT ASSISTANT	17.05	21.41	20.96	17.05	17.47	17.88	18.36	18.80	19.23	19.65	20.11	20.57	20.96	21.41
2706	GSO DISTRICT ASST TRAINEE	12.94	15.54	12.94	12.94	15.54									
2363	GSO HOLDERPERSON	23.20	26.09	25.82	23.20	23.49	23.78	24.08	24.38	24.65	24.93	25.23	25.53	25.82	26.09
2496	GSO MECHANIC PRESSURE	25.65	27.25	26.97	25.65	25.81	25.96	26.09	26.26	26.38	26.53	26.69	26.82	26.97	27.25
2709	GSO STATION & FIELD OPERATOR	26.33	27.88	27.74	26.33	26.46	26.65	26.78	26.94	27.10	27.26	27.43	27.57	27.74	27.88
2339	GSO STATION OPERATOR	23.33	26.87	26.72	23.33	25.51	25.64	25.81	25.96	26.09	26.27	26.40	26.57	26.72	26.87
2345	HELPER	10.28	10.28	10.28	10.28	10.28									
2588	HELPER CCSD	6.99	11.77	11.28	6.99	7.45	7.94	8.41	8.89	9.38	9.84	10.32	10.82	11.28	11.77
2154	HELPER DISTRIBUTION	7.56	11.77	11.30	7.56	7.98	8.40	8.82	9.24	9.66	10.05	10.47	10.90	11.30	11.77
2353	HELPER MECHANICS	16.94	21.59	21.02	16.94	17.37	17.82	18.32	18.76	19.19	19.65	20.12	20.60	21.02	21.59
2355	HELPER OPERATORS	21.39	22.67	22.57	21.39	21.52	21.65	21.81	21.92	22.04	22.16	22.31	22.44	22.57	22.67
2356	HELPER PRESSURE	20.60	21.82	21.70	20.60	20.70	20.81	20.94	21.06	21.21	21.31	21.43	21.56	21.70	21.82
2641	HELPER TEMPORARY 40HR	8.78	8.78	8.78	8.78	8.78									
2362	HOLDER PERSON	23.13	24.50	24.36	23.13	23.26	23.39	23.54	23.68	23.81	23.95	24.09	24.23	24.38	24.50

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				FIRST		SECOND		THIRD		FOURTH		FIFTH			
				3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS		
*2942 IND APPL INSPECTOR POST 40HR	1,019.79	1,311.84	1,281.32	1,019.79	1,025.74	1,057.52	1,089.30	1,121.10	1,152.87	1,184.68	1,216.46	1,248.24	1,281.32	1,311.84	
*2963 INSPECTOR ENG POST	1,074.93	1,302.74	1,279.91	1,074.93	1,097.71	1,120.48	1,143.27	1,166.04	1,188.80	1,211.59	1,234.36	1,257.16	1,279.91	1,302.74	
2374 INSPECTOR INSTRUMENT MTR RP	965.70	1,139.73	1,122.27	965.70	983.06	1,000.51	1,017.89	1,035.24	1,052.67	1,070.03	1,087.47	1,104.87	1,122.27	1,139.73	
*2950 INVESTIGATOR B POST	916.37	1,167.79	1,142.66	916.37	941.47	966.63	991.79	1,016.92	1,042.09	1,067.20	1,092.34	1,117.51	1,142.66	1,167.79	
2659 KES CALL CENTER REP - F/T	9.96	9.96	9.96												
2653 KES CALL CENTER REP - P/T	9.96	9.96	9.96												
2422 MAINT FIRE EQ GAS OP SYS SUP	25.78	27.70	27.48	25.78	25.97	26.15	26.35	26.53	26.72	26.92	27.10	27.29	27.48	27.70	
2423 MAINTAINER INSTRUMENT	24.49	26.09	25.82	24.49	24.65	24.81	24.97	25.11	25.23	25.37	25.53	25.65	25.82	26.09	
2424 MAINTAINER PERSON FIRE EQUIP	22.27	23.61	23.47	22.27	22.40	22.53	22.66	22.79	22.96	23.07	23.20	23.33	23.47	23.61	
2427 MAINTAINER PROVER INDICAT A	26.20	28.86	28.65	26.20	26.46	26.74	27.02	27.29	27.56	27.82	28.11	28.36	28.65	28.86	
2426 MAINTAINER PROVER INDICATOR	25.49	28.11	27.73	25.49	25.71	25.96	26.23	26.45	26.71	26.97	27.21	27.47	27.73	28.11	
2481 MECH	24.49	26.74	26.37	24.49	24.74	24.92	25.15	25.33	25.55	25.74	25.96	26.15	26.37	26.74	
2590 MECH A DIST OPNS	26.40	27.88	27.66	26.40	26.55	26.70	26.82	*26.97	27.11	27.24	27.39	27.52	27.66	27.88	
2483 MECH APPLIANCE	20.65	22.67	22.32	20.65	20.81	21.00	21.22	21.37	21.56	21.79	21.94	22.12	22.32	22.67	
2303 MECH DIST A	26.20	27.25	27.14	26.20	26.32	26.40	26.51	26.64	26.72	26.82	26.93	27.04	27.14	27.25	
2508 MECH DIST A FLD TR Q/C	28.90	30.58	30.43	28.90	29.05	29.24	29.38	29.56	29.77	29.91	30.09	30.23	30.43	30.58	
2506 MECH DIST A FLD TRAINER	27.91	29.38	29.18	27.91	28.07	28.18	28.34	28.48	28.63	28.75	28.90	29.01	29.18	29.38	
2731 MECH DIST A POST 98	25.46	27.25	27.08	25.46	25.63	25.82	25.99	26.19	26.35	26.53	26.71	26.89	27.08	27.25	
2505 MECH DIST B	22.78	23.27	23.16	22.78	22.84	22.90	22.95	22.99	23.00	23.06	23.09	23.13	23.16	23.27	
2727 MECH DIST B POST 98	21.75	23.27	23.11	21.75	21.91	22.06	22.20	22.36	22.51	22.67	22.81	22.97	23.11	23.27	
2491 MECH METER A	24.62	26.09	25.95	24.62	24.79	24.92	25.06	25.22	25.36	25.52	25.63	25.81	25.95	26.09	
2493 MECH METER B	21.10	22.02	21.87	21.10	21.21	21.27	21.35	21.43	21.52	21.59	21.71	21.80	21.87	22.02	



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					PROGRESSION SCHEDULE IN YEARS										
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2499	MECH METER SPECIAL	26.75	28.11	27.87	26.75	26.88	27.01	27.12	17.25	27.39	27.50	27.61	27.76	27.87	28.11
2484	MECH SYST SUPPT	24.49	26.09	25.82	24.49	24.65	24.81	24.93	= 15.11	25.23	25.37	25.53	25.65	25.82	26.09
2373	MESSENGER 40 HR	301.06	579.27	551.45	301.06	328.86	356.67	384.53	412.35	440.20	467.98	495.80	523.64	551.45	579.27
2689	METER READER POST 98	412.47	560.69	484.83	412.47	436.59	460.70	484.83	508.94	535.98	560.69				
2859	METRETEK TECH	27.88	28.86	28.65	27.88	27.98	28.06	28.14	28.22	28.31	28.39	28.47	28.57	28.65	28.86
2701	OPER DIST C POST 92	16.85	19.65	19.41	16.85	17.34	17.42	17.70	17.98	18.27	18.54	18.83	19.10	19.41	19.65
1719	OPER DIST C POST 98	16.85	19.65	19.38	16.85	17.14	17.42	17.70	17.98	18.26	18.54	18.81	19.10	19.38	19.65
2549	OPER DISTRIBUTION C	20.05	21.25	21.13	20.05	20.15	20.27	20.40	20.53	20.69	20.75	20.88	20.98	21.13	21.25
2609	OPER SCREENALL/BCKH0E/PAYL	22.34	23.13	23.06	22.34	22.41	22.48	22.58	22.65	22.72	22.79	22.90	23.00	23.06	23.13
2608	OPER SLF-LDG VEH GVW 26000+	22.34	23.13	23.06	22.34	22.41	22.48	22.58	22.65	22.72	22.79	22.90	23.00	23.06	23.13
2378	OPNS ASST DIST	889.64	987.13	977.28	889.64	899.38	909.09	918.89	928.59	938.36	948.09	957.85	967.52	977.28	987.13
2516	OPNS ASST GAS OPS	18.40	23.30	22.67	18.40	18.89	19.37	19.82	20.29	20.78	21.26	21.76	22.22	22.67	23.30
2591	OPR A DIST OPNS	26.40	27.88	27.66	26.40	26.55	26.70	26.82	26.97	27.11	27.24	27.39	27.52	27.66	27.88
2850	OPR ASSISTANT SNG	25.33	26.87	26.72	25.33	25.51	25.64	25.81	25.96	26.09	26.27	26.40	26.57	26.72	26.87
2584	OPR C TRAINEE DIST	12.94	15.54	12.94	12.94	15.54									
2715	OPR C TRAINEE POST 98	12.94	15.54	12.94	12.94	15.54									
2518	OPR CHIEF LNG	30.43	32.25	32.07	30.43	30.62	30.78	30.98	31.14	31.33	31.52	31.69	31.89	32.07	32.25
2534	OPR CHIEF SNG/LNG	32.05	33.95	33.77	32.05	32.24	32.43	32.62	32.81	33.02	33.19	33.39	33.59	33.77	33.95
2394	OPR DATA PROC NO 1	792.94	933.37	919.26	792.94	806.98	821.01	835.08	849.12	863.13	877.17	891.24	905.21	919.26	933.37
2398	OPR DATA PROC NO 3	298.92	645.42	610.78	298.92	333.58	368.22	402.87	437.54	472.19	506.82	541.48	576.11	610.78	645.42
2390	OPR DATA PROC NO2	612.25	683.02	675.97	612.25	619.35	626.43	638.11	640.58	647.67	654.75	661.78	668.87	675.97	683.02
2545	OPR DISTRIBUTION A	26.19	27.25	27.14	26.19	26.32	26.41	26.50	26.64	26.73	26.82	26.93	27.05	27.14	27.25

**LOCAL 101 WAGE PROGRESSION SCHEDULE  
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		PROGRESSION SCHEDULE IN YEARS													
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2547	OPR DISTRIBUTION B	20.60	21.82	21.70	20.60	20.70	20.81	20.94	21.07	21.20	21.31	21.44	21.56	21.70	21.82
2723	OPR DISTRIBUTION B POST 98	20.60	21.82	21.69	20.60	20.72	20.84	20.96	21.09	21.21	21.33	21.46	21.58	21.69	21.82
2522	OPR DUMP TRUCK 1,ST+	21.03	22.32	22.17	21.03	21.20	21.31	21.42	21.54	21.70	21.83	21.93	22.06	22.17	22.32
2523	OPR HOIST CHERRY PCKER(LIC)	27.25	28.51	28.38	27.25	27.37	27.50	27.61	27.75	27.87	27.99	28.12	28.26	28.38	28.51
2391	OPR KEY PUNCH SR 40 HR	898.49	899.94	890.66	808.49	817.59	826.75	835.87	844.99	854.14	863.26	872.41	881.55	890.66	899.94
2430	OPR LEAD DATA ENTRY 40 HR	835.82	933.37	923.48	835.82	845.58	855.29	865.04	874.76	884.53	894.23	903.99	913.73	923.48	933.37
2414	OPR LEAD MICRO MACH 40 HR	925.79	1,023.14	1,013.39	925.79	935.52	945.23	954.98	964.74	974.44	984.18	993.95	1,003.65	1,013.39	1,023.14
2416	OPR LEAD REPRO MACH 40	925.79	1,023.14	1,013.39	925.79	935.52	945.23	954.98	964.74	974.44	984.18	993.95	1,003.65	1,013.39	1,023.14
2434	OPR LEAD SYSTEMS 40 HR	1,051.39	1,148.77	1,139.06	1,051.39	1,061.12	1,070.82	1,080.57	1,090.32	1,100.09	1,109.81	1,119.57	1,129.31	1,139.06	1,148.77
2530	OPR LNG	27.55	29.21	29.02	27.55	27.73	27.88	28.05	28.20	28.38	28.56	28.71	28.88	29.02	29.21
2716	OPR LNG ASST	25.70	27.21	27.07	25.70	25.86	26.00	26.14	26.31	26.44	26.62	26.75	26.92	27.07	27.21
2399	OPR MAIL INSRT MAC 40 HR	792.94	884.54	875.37	792.94	802.07	811.24	820.38	829.59	838.74	847.89	857.06	866.20	875.37	884.54
2246	OPR ML INSRT MAC 40 HR POST 97	524.31	699.07	681.60	524.31	541.78	559.27	576.74	594.20	611.70	629.18	646.65	664.12	681.60	699.07
2540	OPR OFF-SITE	22.68	24.05	23.90	22.68	22.81	22.99	23.09	23.23	23.37	23.50	23.65	23.77	23.90	24.05
2406	OPR REPRO MACH SR 40 HR	877.86	975.40	965.52	877.86	887.60	897.38	907.11	916.85	926.54	936.31	946.04	955.75	965.52	975.40
2402	OPR REPRO MACH 40 HR	352.98	643.42	616.19	352.98	382.23	411.45	440.70	469.97	499.22	528.43	557.70	586.96	616.19	643.42
2536	OPR SNG LNG	30.43	32.25	32.07	30.43	30.62	30.78	30.98	31.14	31.33	31.52	31.69	31.89	32.07	32.25
2541	OPR STATION A LIC	25.21	26.71	26.53	25.21	25.35	25.52	25.65	25.81	25.96	26.09	26.27	26.40	26.53	26.71
2543	OPR STATION B-	23.20	24.58	24.46	23.20	23.34	23.49	23.65	23.76	23.89	24.03	24.20	24.35	24.46	24.58
2436	OPR SYSTEMS A 40 HR	925.79	1,023.14	1,013.39	925.79	935.52	945.23	954.98	964.74	974.44	984.18	993.95	1,003.65	1,013.39	1,023.14
2435	OPR SYSTEMS 40 HR	890.27	987.73	977.93	890.27	900.02	909.74	919.49	929.25	938.95	948.72	958.46	968.23	977.93	987.73
2423	OPR TELEPHONE NGHT 40 HR	306.62	683.02	645.39	306.62	344.25	381.92	419.54	457.19	494.83	532.47	570.09	607.72	645.39	683.02

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				FIRST			SECOND			THIRD		FOURTH		FIFTH	
TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2418	OPR TELEPHONE 40 HR	352.98	666.40	616.55	352.98	384.32	415.70	448.00	478.37	509.70	541.05	572.37	603.71	616.55	666.40
2431	OPR TELETYPE MACH 40 HR	298.92	645.42	610.78	298.92	332.58	368.22	402.87	437.54	472.19	506.82	541.48	576.11	610.78	645.42
2140	OPR TELEPHONE PT 40 HR	220.20	220.78	220.20	220.20	220.78									
2388	OPR WORD PROCESS	438.59	632.43	613.03	438.59	457.99	477.37	496.75	516.12	535.54	554.90	574.27	593.68	613.03	632.43
2567	PAINTER	22.60	23.38	23.15	22.60	22.66	22.72	22.78	22.84	22.95	23.00	23.05	23.10	23.15	23.38
2569	PAINTER BODY TRANSP	24.49	26.09	25.82	24.49	24.65	24.81	24.93	25.11	25.23	25.37	25.53	25.65	25.82	26.09
2572	PARTS PERSON TRANS	22.66	23.55	23.42	22.66	22.74	22.83	22.95	23.02	23.09	23.16	23.25	23.33	23.42	23.55
2440	PHOTOG ASST APPR 40 HR	352.98	645.42	616.19	352.98	382.23	411.45	440.70	469.97	499.22	528.43	557.70	586.96	616.19	645.42
2443	PHOTOG ASST 40 HR	677.79	753.02	745.53	677.79	685.33	692.85	700.39	707.88	715.42	722.94	730.48	737.99	745.53	753.02
2445	PHOTOG LAB TECHN 40 HR	780.11	979.51	959.51	780.11	800.03	819.95	839.90	859.85	879.77	899.72	919.63	939.57	959.51	979.51
2439	PHOTOG 40 HR	966.49	1,088.40	1,076.16	966.49	978.68	990.80	1,003.02	1,015.20	1,027.38	1,039.60	1,051.81	1,063.97	1,076.16	1,088.40
2573	PLANT PROTECTION PERSON	20.05	21.20	20.96	20.05	20.14	20.24	20.34	20.45	20.59	20.67	20.76	20.87	20.96	21.20
2574	PLANT PROTECTION PERSON SR	21.60	22.76	22.55	21.60	21.75	21.84	21.93	22.02	22.12	22.24	22.36	22.45	22.55	22.76
2978	PUBLIC RELATIONS ASST POST	851.44	1,143.69	1,114.37	851.44	880.63	909.82	939.07	968.31	997.52	1,026.72	1,055.95	1,085.18	1,114.37	1,143.69
2599	READER METER	412.47	738.62	706.01	412.47	466.84	521.16	575.57	629.90	706.01	738.62				
2598	READER METER (NIGHT SKIP)	412.47	738.62	706.01	412.47	466.84	521.16	575.57	629.90	706.01	738.62				
2044	READER METER - TEMP	412.47	412.47	412.47											
2267	REP CAD 40 HR	910.82	1,027.47	1,015.60	910.82	922.44	934.11	945.78	957.43	969.04	980.67	992.36	1,003.97	1,015.60	1,027.47
2271	REP CUST INQ SR 40 HR	949.58	1,066.26	1,054.60	949.58	961.25	972.93	984.60	996.25	1,007.93	1,019.62	1,031.28	1,042.91	1,054.60	1,066.26
2273	REP CUST INQ 40 HR	886.73	1,013.97	1,001.27	886.73	899.43	912.16	924.88	937.62	950.32	963.06	975.81	988.53	1,001.27	1,013.97
2224	REP DIST OFF 40.0 HR	886.73	1,013.97	1,001.27	886.73	899.43	912.16	924.88	937.62	950.32	963.06	975.81	988.53	1,001.27	1,013.97
2227	REP DIST OFFICE SR	948.48	1,043.35	1,033.76	948.48	957.98	967.47	976.96	986.42	995.90	1,005.36	1,014.83	1,024.31	1,033.76	1,043.35

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					FIRST		SECOND		THIRD		FOURTH		FIFTH		
	TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2371	REP ENERGY CONSERV	706.13	965.08	939.18	706.13	732.02	757.90	783.77	809.73	835.57	861.50	887.38	913.27	939.18	965.08
2601	REP REGULATORY INQV 40 HR	949.58	1,066.26	1,054.60	949.58	961.25	972.93	984.60	996.25	1,007.93	1,019.62	1,031.28	1,042.91	1,054.60	1,066.26
2274	REP SR SPEC LEDGER 40 HR	910.82	1,027.47	1,015.60	910.82	922.44	934.11	945.78	957.43	969.04	980.67	992.36	1,003.97	1,015.60	1,027.47
2711	SENIOR PHOTOGRAPHER	858.96	1,151.23	1,121.99	858.96	888.19	917.42	946.63	975.86	1,005.09	1,034.33	1,063.56	1,092.77	1,121.99	1,151.23
2669	SEPARATOR PERSON	21.86	23.14	23.03	21.86	21.97	22.09	22.23	22.38	22.49	22.63	22.74	22.90	23.03	23.14
2692	SNOW REMOVAL L101	28.69	28.69	28.69											
2693	SNOW REMOVAL OT CALL IN L101	47.96	47.96	47.96											
*2958	SPECIAL INQUIRY ANAL POST	955.56	1,217.75	1,191.46	955.56	981.76	1,007.99	1,034.18	1,060.39	1,086.61	1,112.82	1,139.03	1,165.23	1,191.46	1,217.75
2466	STENO CLERICAL 40 HR	394.53	683.02	637.54	394.53	423.36	452.25	481.08	509.94	538.79	567.64	596.47	625.34	637.54	683.02
2469	STENO SECRETARIAL 40 HR	571.03	720.69	699.56	571.03	583.98	600.94	615.93	630.90	645.84	660.82	675.79	690.74	699.56	720.69
2699	STOCK PERSON DATA PROCESSING	806.39	876.62	869.50	806.39	813.38	820.39	827.49	834.48	841.50	848.50	855.52	862.54	869.50	876.62
2472	STOCK PERSON 40 HR	332.22	645.54	614.21	332.22	363.54	394.88	426.22	457.55	488.88	520.19	551.54	582.86	614.21	645.54
2475	STRKPR ASST MATMGT 40 HR	940.00	1,034.80	1,025.16	940.00	949.42	958.87	968.36	977.84	987.33	996.75	1,006.23	1,015.73	1,025.16	1,034.80
2492	STRKPR ASST SR MATMGT 40 HR	1,006.67	1,101.57	1,091.93	1,006.67	1,016.18	1,025.63	1,035.12	1,044.58	1,054.04	1,063.51	1,072.99	1,082.44	1,091.93	1,101.57
2490	STRKPR ASST SR STATNRY 40 HR	977.47	1,072.31	1,062.70	977.47	986.96	996.44	1,005.88	1,015.35	1,024.83	1,034.30	1,043.78	1,053.26	1,062.70	1,072.31
2620	SUMMER, CLERICAL 40 HR	299.70	299.70	299.70											
2621	SUMMER, PHYSICAL 40 HR	8.15	8.15	8.15											
2551	SURVEY OPR TRUCK	22.67	23.14	23.06	22.67	22.70	22.75	22.79	22.84	22.90	22.95	23.00	23.03	23.06	23.14
2722	SVC PERSON A COORD DF	28.90	30.58	30.43	28.90	29.05	29.24	29.38	29.56	29.76	29.90	30.09	30.23	30.43	30.58
2681	SVC PERSON A FLD TR	28.42	29.38	29.19	28.42	28.51	28.62	28.69	28.76	28.85	28.93	29.00	29.10	29.19	29.38
2682	SVC PERSON A FLD TRN D/F	28.90	30.58	30.43	28.90	29.05	29.24	29.38	29.56	29.77	29.91	30.09	30.23	30.43	30.58
2671	SVC PERSON A GEN APPL	27.01	27.88	27.76	27.01	27.09	27.17	27.25	27.34	27.43	27.51	27.58	27.67	27.76	27.88

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					FIRST		SECOND		THIRD		FOURTH		FIFTH		
					3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2673	SVC PERSON B APPL	22.44	23.08	23.01	22.44	22.49	22.57	22.63	22.68	22.73	22.79	22.89	22.96	23.01	23.08
2675	SVC PERSON C METER & APPL	21.99	22.44	22.38	21.99	22.02	22.07	22.10	22.13	22.18	22.24	22.29	22.34	22.38	22.44
2726	SVC PERSON C POST 98	18.27	21.06	20.77	18.27	18.54	18.83	19.10	19.41	19.65	19.95	20.21	20.52	20.77	21.06
2677	SVC PERSON D LOCK UNLOCK	20.36	21.59	21.47	20.36	20.49	20.64	20.74	20.87	20.97	21.10	21.24	21.34	21.47	21.59
2585	SVC PERSON TRAINEE CSD	13.90	17.08	13.90	13.90	17.08									
2456	SVC SPECIAL DIST 40 HR	899.61	997.17	987.23	899.61	909.33	919.08	928.83	938.53	948.30	958.01	967.77	977.49	987.23	997.17
*2964	SYS ASST SYS SERVICES POST	797.23	1,068.32	1,041.15	797.23	824.39	851.46	878.52	905.64	922.74	959.34	986.93	1,014.04	1,041.15	1,068.32
2494	SYS PROCESSOR DIST 40 HR	862.72	960.28	950.40	862.72	872.48	882.21	891.95	901.69	911.43	921.18	930.90	940.65	950.40	960.28
2626	TECHNICIAN PROCESS A	28.66	29.38	29.32	28.66	28.72	28.78	28.88	28.94	29.01	29.10	29.18	29.25	29.32	29.38
2589	TELEPHONE REP TRAINEE CCC	398.74	701.79	598.12	398.74	491.26	598.12	701.79							
2592	TELEPHONE REP TRAINEE CCC TE	398.74	701.79	598.12	398.74	491.26	598.12	701.79							
2513	TELEPHONE SRVY REP 40 HR	803.34	943.79	929.67	803.34	817.37	831.41	845.45	859.48	873.49	887.54	901.54	915.63	929.67	943.79
2502	TELLER HEAD 40 HR	948.48	1,043.35	1,033.76	948.48	957.98	967.47	976.96	986.42	995.90	1,005.36	1,014.83	1,024.31	1,033.76	1,043.35
2542	TIMEKEEP SYS SUPP 40 HR	862.46	960.02	950.10	862.46	872.19	881.92	891.65	901.43	911.14	920.90	930.64	940.36	950.10	960.02
2819	TOOL REPAIR PERSON	24.29	25.90	25.60	24.29	24.44	24.57	24.74	24.88	25.00	25.17	25.30	25.48	25.60	25.90
2820	TOOL REPAIR PERSON A	25.06	26.72	26.37	25.06	25.21	25.35	25.52	25.64	25.78	25.94	26.08	26.24	26.37	26.72
2617	TRAINEE SSP 40 HR	12.94	15.54	12.94	12.94	15.54									
2553	TYPIST STATISTICAL 40 HR	452.26	504.49	499.18	452.26	457.46	462.68	467.90	473.14	478.38	483.59	488.83	494.04	499.18	504.49
2829	UPHOLSTERER	23.90	25.52	25.22	23.90	24.06	24.21	24.37	24.49	24.63	24.79	24.93	25.09	25.22	25.52
2831	UPHOLSTERER A	25.40	26.93	26.77	25.40	25.56	25.70	25.88	26.02	26.15	26.33	26.45	26.64	26.77	26.93
2835	UTILITY PERSON SYS SUPP	20.65	21.59	21.37	20.65	20.72	20.80	20.88	20.96	21.03	21.17	21.23	21.31	21.37	21.59
2837	UTILITY WAREHOUSE PERSON	5.87	11.77	11.17	5.87	6.45	7.03	7.62	8.21	8.80	9.40	9.97	10.58	11.17	11.77

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					FIRST		SECOND			THIRD		FOURTH		FIFTH	
	TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2849	WATCH GUARD	18.62	19.75	19.63	18.62	18.76	18.88	18.96	19.06	19.18	19.32	19.44	19.53	19.63	19.75
2853	WATCH GUARD & PORTER	263.58	459.93	440.27	263.58	283.21	302.83	322.49	342.11	361.74	381.36	401.03	420.63	440.27	459.93
2855	WELDER	24.49	26.09	25.82	24.49	24.65	24.81	24.93	25.11	25.23	25.37	25.53	25.65	25.82	26.09
2857	WELDER A	25.88	27.43	27.26	25.88	26.02	26.16	26.34	26.49	26.66	26.79	26.95	27.11	27.26	27.43
2858	WELDER A QUALIFIED	27.64	29.26	29.08	27.64	27.79	27.96	28.12	28.30	28.43	28.63	28.77	28.93	29.08	29.26
2701	WORK MEASUREMENT ANALYST	1,076.45	1,115.68	1,110.11	1,076.45	1,079.52	1,082.05	1,085.62	1,088.66	1,091.75	1,096.33	1,100.92	1,105.52	1,110.11	1,115.68
2861	YARD PERSON	18.53	21.51	21.17	18.53	18.83	19.11	19.43	19.69	20.00	20.25	20.59	20.84	21.17	21.51

\* ALL TITLE CODES FROM 2900 - 2999 ARE UACCRETION TITLES

**Schedule E/F - 2**

**October 16, 2002 - October 15, 2003**

**LOCAL 101 WAGE PROGRESSION SCHEDULE  
SCHEDULE E/F - 2 EFFECTIVE OCTOBER 16, 2002 TO OCTOBER 15, 2003  
FOR ALL EMPLOYEES HIRED AFTER OCTOBER 15, 1986**

	TITLE DESCRIPTION	MIN	MAX	P. F.	PROGRESSION SCHEDULE IN YEARS										
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
					3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
*2928	ACCT ENGR SR POST	950.52	1,211.44	1,185.24	950.52	976.62	1,002.70	1,028.78	1,054.83	1,080.93	1,107.00	1,133.07	1,159.17	1,185.24	1,211.44
2314	ACCT ENGR 40 HR	1,022.30	1,242.24	1,220.13	1,022.30	1,044.25	1,066.26	1,088.22	1,110.21	1,132.20	1,154.17	1,176.14	1,198.17	1,220.13	1,242.24
*2932	ACCT POST	1,003.57	1,249.49	1,224.85	1,003.57	1,028.17	1,052.74	1,077.36	1,101.92	1,126.51	1,151.14	1,175.70	1,200.31	1,224.85	1,249.49
2003	ACCT REP 40 HR	878.89	979.62	969.40	878.89	888.95	899.01	909.07	919.11	929.18	939.22	949.31	959.34	969.40	979.62
2012	ACCTG ASST CORP 40 HR	965.53	1,063.49	1,053.52	965.53	975.32	985.08	994.85	1,004.61	1,014.40	1,024.17	1,033.93	1,043.75	1,053.52	1,063.49
2006	ACCTG ASST DIST 40 HR	924.27	1,022.30	1,012.48	924.27	934.09	943.88	953.65	963.48	973.27	983.05	992.87	1,002.66	1,012.48	1,022.30
2010	ACCTG ASST SR CORP 40 HR	1,022.30	1,186.71	1,170.25	1,022.30	1,038.69	1,055.11	1,071.51	1,088.04	1,104.47	1,120.93	1,137.37	1,153.81	1,170.25	1,186.71
2015	ACCTG ASST SR 40 HR	965.53	1,063.49	1,053.52	965.53	975.32	985.08	994.85	1,004.61	1,014.40	1,024.17	1,033.93	1,043.75	1,053.52	1,063.49
2007	ACCTG ASST 40 HR	924.27	1,022.30	1,012.48	924.27	934.09	943.88	953.65	963.48	973.27	983.05	992.87	1,002.66	1,012.48	1,022.30
2125	ACCTG CLERK 1 PT 40 HR	816.11	865.07	860.24	816.11	821.04	825.94	830.80	835.73	840.63	845.53	850.42	855.33	860.24	865.07
2122	ACCTG CLERK 1 PT 40 HR	245.98	246.15	245.98	245.98	246.15									
2897	ACTIVE SUB BARG EMPL														
*2934	ADM ASST CSD POST	890.27	1,134.28	1,109.82	890.27	914.63	939.07	963.47	987.81	1,012.23	1,036.62	1,061.02	1,085.41	1,109.82	1,134.28
*2956	ADM ASST MAT MG POST 40.0 HR	930.61	1,185.77	1,160.11	930.61	956.09	981.59	1,007.14	1,032.64	1,058.12	1,083.61	1,109.16	1,134.63	1,160.11	1,185.77
*2970	ADM ASST METER REPAIR POST	942.33	1,197.22	1,171.72	942.33	967.85	993.32	1,018.80	1,044.29	1,069.77	1,095.30	1,120.72	1,146.25	1,171.72	1,197.22
*2966	ADM ASST SYS SUP POST	924.60	1,123.89	1,102.97	924.60	944.43	964.22	984.03	1,003.84	1,023.66	1,043.48	1,063.32	1,083.13	1,102.97	1,122.89
*2946	ADM ASST WORK COMP POST	867.87	1,105.71	1,081.92	867.87	891.64	915.41	939.20	963.08	986.81	1,010.57	1,034.36	1,058.13	1,081.92	1,105.71
*2954	ART & PROD ASST POST	889.02	1,191.52	1,161.21	889.02	919.28	949.50	979.73	1,009.98	1,040.25	1,070.51	1,100.72	1,130.93	1,161.21	1,191.52
2739	ASSOC CUSTOMER SERVICE	412.70	877.92	800.39	412.70	490.25	567.78	645.31	722.84	800.39	877.92				
2019	ASSOC CUST SVC REP POST 2001	423.14	803.42	613.28	423.14	470.67	518.20	565.74	613.28	660.82	708.34	755.88	803.42		
2866	ASST CHEMIST	791.97	895.63	875.29	791.97	812.32	832.69	853.00	873.41	893.73	914.11	934.49	954.90	975.29	995.63



**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE E/F - 2 EFFECTIVE OCTOBER 16, 2002 TO OCTOBER 15, 2003**  
**FOR ALL EMPLOYEES HIRED AFTER OCTOBER 15, 1986**

		PROGRESSION SCHEDULE IN YEARS													
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
	TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
*2952	ASST EDITOR POST	876.84	1,117.13	1,092.97	876.84	900.85	924.86	948.88	972.90	996.91	1,020.93	1,044.93	1,068.96	1,092.97	1,117.13
2370	ASST FIELD REP	987.76	1,130.83	1,116.36	987.76	1,002.01	1,016.34	1,030.61	1,044.89	1,059.32	1,073.47	1,087.80	1,102.04	1,116.36	1,130.83
2023	ATTEND GARAGE	9.80	17.25	16.44	9.80	10.58	11.29	12.05	12.79	13.55	14.28	15.02	15.77	16.44	17.25
2022	ATTEND GARAGE ALTER FUEL	17.05	22.76	22.07	17.05	17.63	18.16	18.71	19.26	19.83	20.39	20.95	21.50	22.07	22.76
2488	AUTO MECH A FLD TRAINER	27.57	29.21	29.04	27.57	27.71	27.88	28.05	28.20	28.39	28.53	28.72	28.88	29.04	29.21
2487	AUTO MECHANIC	25.71	27.34	27.04	25.71	25.83	26.01	26.15	26.32	26.45	26.60	26.79	26.91	27.04	27.34
2489	AUTO MECHANIC A	26.50	28.09	27.93	26.50	26.64	26.84	26.97	27.15	27.29	27.45	27.62	27.78	27.93	28.09
2218	AUTO MECHANIC APPRENTICE	11.88	15.05	14.74	11.88	12.19	12.51	12.84	13.17	13.49	13.77	14.10	14.42	14.74	15.05
2631	AUTO TECHNICIAN	27.57	29.21	29.04	27.57	27.71	27.88	28.05	28.20	28.39	28.53	28.72	28.88	29.04	29.21
2035	BLACKSMITH 'A'	26.24	27.88	27.60	26.24	26.40	26.53	26.68	26.85	26.98	27.15	27.29	27.49	27.60	27.88
2031	CARPENTER	25.65	27.28	26.99	25.65	25.79	25.94	26.09	26.24	26.41	26.54	26.68	26.85	26.99	27.28
2714	CHAUFFEUR DISTRICT OPS	24.54	24.54	24.54											
2038	CHAUFFEUR EXECUTIVE	23.65	25.08	24.93	23.65	23.82	23.94	24.07	24.21	24.36	24.51	24.64	24.78	24.93	25.08
2040	CHAUFFEUR TRACTOR TRAILER	24.92	26.41	26.26	24.92	25.07	25.22	25.35	25.51	25.68	25.80	25.97	26.11	26.26	26.41
2033	CHEMIST SENIOR 40 HR	1,229.60	1,303.35	1,295.91	1,229.60	1,236.98	1,244.33	1,251.68	1,259.05	1,266.41	1,273.84	1,281.17	1,288.55	1,295.91	1,303.35
2029	CHEMIST 40 HR	1,054.15	1,215.14	1,199.00	1,054.15	1,070.20	1,086.32	1,102.38	1,118.49	1,134.64	1,150.72	1,166.82	1,182.89	1,199.00	1,215.14
*2938	CHIEF CLERK GAS OPER POST	884.77	1,185.77	1,155.56	884.77	914.84	944.91	975.03	1,005.10	1,035.20	1,065.26	1,095.38	1,125.46	1,155.56	1,185.77
2615	CLK ACCT NO 2 40 HR POST'S9	577.78	915.50	881.74	577.78	611.52	645.30	679.10	712.86	746.63	780.41	814.17	847.94	881.74	915.50
2104	CLK ACCTG NO 1 ACCT 40 HR	878.89	979.62	969.40	878.89	888.95	899.01	909.07	919.11	929.18	939.22	949.31	959.34	969.40	979.62
2050	CLK ACCTG NO 1 40 HR	865.07	966.04	955.80	865.07	875.18	885.23	895.32	905.38	915.49	925.53	935.63	945.71	955.80	966.04
2105	CLK ACCTG NO 2 40 HR	820.69	915.50	906.01	820.69	830.14	839.63	849.09	858.63	868.10	877.57	887.06	896.52	906.01	915.50
2734	CLK ACCTG NO 1 CIAS	763.10	966.04	945.73	763.10	783.41	803.69	823.97	844.31	864.58	884.85	905.16	925.45	945.73	966.04

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE E/F - 2 EFFECTIVE OCTOBER 16, 2002 TO OCTOBER 15, 2003**  
**FOR ALL EMPLOYEES HIRED AFTER OCTOBER 15, 1986**

		PROGRESSION SCHEDULE IN YEARS													
					FIRST		SECOND			THIRD		FOURTH		FIFTH	
	TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2733	CLK ACCTG NO. 2 CIAS	581.41	726.78	712.24	581.41	595.95	610.51	625.01	639.55	654.10	668.62	683.17	697.71	712.24	726.78
2725	CLK ACCTG NO 2 ACCTG POST 91	571.78	915.50	835.78	577.78	708.60	835.78	915.50							
2256	CLK CNTL SR CUST ACCT 40 HR	988.40	1,086.58	1,076.62	988.40	998.22	1,008.01	1,017.78	1,027.62	1,037.38	1,047.18	1,057.05	1,066.84	1,076.62	1,086.58
2732	CLK COMM NO 1 40.0 HR POST92	763.10	966.04	945.73	763.10	783.41	803.69	823.97	844.31	864.45	884.85	905.21	925.45	945.73	966.04
2729	CLK COMM NO 2 40.0 HR POST92	581.41	726.78	712.24	581.41	595.95	610.51	625.01	639.55	641.37	668.62	683.17	697.71	712.24	726.78
2133	CLK COMM ASST HD 40 HR	974.78	1,022.30	1,017.57	974.78	979.51	984.27	989.03	993.76	998.55	1,003.30	1,008.03	1,012.76	1,017.57	1,022.30
2170	CLK COMM INDL APPL 40 HR	966.43	1,067.30	1,057.13	966.43	976.52	986.55	996.64	1,006.74	1,016.77	1,026.92	1,036.99	1,047.09	1,057.13	1,067.30
2141	CLK COMM NO 1 40 HR	865.07	966.04	955.80	865.07	875.18	885.23	895.32	905.38	915.49	925.53	935.63	945.71	955.80	966.04
2147	CLK COMM NO 2 TREAS 40 HR	660.97	915.50	889.94	660.97	686.36	711.82	737.27	762.72	788.17	813.63	839.03	864.50	889.94	915.50
2144	CLK COMM NO 2 40 HR	820.69	915.50	906.01	820.69	830.14	839.63	849.09	858.63	868.10	877.57	887.06	896.52	906.01	915.50
2148	CLK COMM NO 3 40 HR	471.43	668.01	648.36	471.43	491.11	510.76	530.42	550.07	569.73	589.39	609.04	628.68	648.36	668.01
2034	CLK CONS ANALYS 40 HR	696.27	801.60	791.05	696.27	706.80	717.29	727.87	738.39	748.93	759.42	770.00	780.47	791.05	801.60
2115	CLK CONTROL CUST SER 40HR	865.07	966.04	955.80	865.07	875.18	885.23	895.32	905.38	915.49	925.53	935.63	945.71	955.80	966.04
2230	CLK CONTROL PROP MAINT 40	921.45	1,099.28	1,081.41	921.45	939.22	957.00	974.78	992.60	1,010.30	1,028.11	1,045.90	1,063.64	1,081.41	1,099.28
2151	CLK DEPOSIT 40 HR	899.38	1,000.22	990.11	899.38	909.44	919.53	929.64	939.68	949.78	959.88	969.95	980.00	990.11	1,000.22
2070	CLK GEN CUST SER 40.0 HR	371.01	708.79	675.02	371.01	404.76	438.56	472.34	506.12	539.91	573.67	607.48	641.25	675.02	708.79
2216	CLK GEN MATLS MGT	707.02	1,012.03	981.52	707.02	737.51	768.01	798.53	829.01	859.55	890.02	920.33	951.01	981.52	1,012.03
2185	CLK GEN NO 1 40 HR	865.07	966.04	955.80	865.07	875.18	885.23	895.32	905.38	915.49	925.53	935.63	945.71	955.80	966.04
2616	CLK GEN NO 1 40 HR POST99	536.30	966.04	923.06	536.30	579.48	622.40	665.36	708.29	751.28	794.23	837.16	880.10	923.06	966.04
2192	CLK GEN NO 2 40 HR	393.90	493.39	483.32	393.90	403.83	413.74	423.69	433.63	443.57	453.51	463.43	473.40	483.32	493.39
2195	CLK GEN NO 3 40 HR	213.75	442.84	419.86	213.75	236.63	259.56	282.45	305.38	328.22	351.12	374.04	396.94	419.86	442.84
2864	CLK GEN NO 1 CQST 40 HR	968.30	1,023.22	1,017.73	968.30	973.80	979.28	984.77	990.25	995.79	1,001.24	1,006.75	1,012.23	1,017.73	1,023.22

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE E/F - 2 EFFECTIVE OCTOBER 16, 2002 TO OCTOBER 15, 2003**  
**FOR ALL EMPLOYEES HIRED AFTER OCTOBER 15, 1986**

					PROGRESSION SCHEDULE IN YEARS										
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
	TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2261	CLK GEN TREASURY 40 HR	901.17	1,002.12	991.90	901.17	911.27	921.33	931.39	941.50	951.58	961.63	971.73	981.84	991.90	1,002.12
2176	CLK GEN 1 CASHIER 40 HR	893.36	994.36	984.10	893.36	903.45	913.54	923.61	933.69	943.78	953.89	963.90	974.01	984.10	994.36
2166	CLK GEN 1 MKT ADV 40 HR	915.15	1,016.00	1,005.89	915.15	925.22	935.32	945.41	955.49	965.55	975.63	985.71	995.80	1,005.89	1,016.00
2190	CLK GEN 1 PUR QC 40 HR	903.20	1,006.07	995.96	903.20	915.29	925.37	935.43	945.51	955.63	965.72	975.80	985.91	995.96	1,006.07
2215	CLK GEN 2 MKT ADV 40 HR	409.52	509.08	499.13	409.52	419.51	429.46	439.38	449.37	459.30	469.26	479.21	489.15	499.13	509.08
2237	CLK HD CLAIM/SECURITY 40 HR	988.40	1,086.58	1,076.62	988.40	998.22	1,008.01	1,017.78	1,027.62	1,037.38	1,047.18	1,057.05	1,066.84	1,076.62	1,086.58
2202	CLK HD COMM 40 HR	988.40	1,086.58	1,076.62	988.40	998.22	1,008.01	1,017.78	1,027.62	1,037.38	1,047.18	1,057.05	1,066.84	1,076.62	1,086.58
*2930	CLK HD SECTION ACCTG POST	950.52	1,211.44	1,185.24	950.52	976.63	1,002.70	1,028.78	1,054.83	1,080.93	1,107.00	1,133.07	1,159.17	1,185.24	1,211.44
2583	CLK HD URBAN AFFAIRS	988.40	1,086.58	1,076.62	988.40	998.22	1,008.01	1,017.78	1,027.62	1,037.38	1,047.18	1,057.05	1,066.84	1,076.62	1,086.58
2579	CLK HD URBAN AFFAIRS 40HRS	988.40	1,086.58	1,076.62	988.40	998.22	1,008.01	1,017.78	1,027.62	1,037.38	1,047.18	1,057.05	1,066.84	1,076.62	1,086.58
2257	CLK HEAD CONTROL 40 HR	1,022.30	1,186.71	1,170.25	1,022.30	1,038.69	1,055.11	1,071.61	1,088.04	1,104.47	1,120.93	1,137.37	1,153.81	1,170.25	1,186.71
2211	CLK HEAD CUST SVC 40 HR	974.78	1,022.30	1,017.57	974.78	979.51	984.27	989.03	993.76	998.55	1,003.30	1,008.03	1,012.76	1,017.57	1,022.30
2238	CLK HOUSE HEATING A 40 HR	617.09	937.83	905.67	617.09	649.15	681.21	713.26	745.34	777.42	809.49	841.57	873.58	905.67	937.83
2705	CLK HOUSE HEATING B POST 98	412.51	538.68	526.06	412.51	425.12	437.73	450.36	462.98	475.58	488.20	500.82	513.44	526.06	538.68
2239	CLK HOUSE HEATING B 40 HR	274.98	538.68	512.26	274.98	301.36	327.72	354.07	380.40	406.78	433.15	459.51	485.89	512.26	538.68
2635	CLK INVENT CTL MMD 40 HR	972.90	1,071.02	1,061.04	972.90	982.65	992.43	1,002.25	1,012.06	1,021.89	1,031.64	1,041.45	1,051.28	1,061.04	1,071.02
2724	CLK METER REPAIR SR	877.17	967.38	958.37	877.17	886.20	895.23	904.26	913.27	922.31	931.31	940.33	958.37	967.38	977.38
2210	CLK MTR RFR HEAD 40 HR	924.27	1,022.30	1,012.48	924.27	934.09	943.88	953.65	963.48	973.27	983.05	992.87	1,002.66	1,012.48	1,022.30
2244	CLK SPECIAL LEDGER 40 HR	865.07	991.49	978.82	865.07	877.68	890.35	903.01	915.60	928.26	940.87	953.54	966.14	978.82	991.49
2252	CLK STCK MAT MGT 40 HR	633.85	707.01	699.68	633.85	644.18	648.50	655.82	663.15	670.44	677.76	685.07	692.40	699.68	707.01
2248	CLK STCK MKT ADV 40 HR	820.69	915.50	906.01	820.69	830.14	839.63	849.09	858.63	868.10	877.57	887.06	896.52	906.01	915.50
2255	CLK STCK STNRY TRUCK OP 40	795.93	950.72	935.25	795.93	811.40	826.90	842.39	857.85	873.26	888.78	904.24	919.73	935.25	950.72

**LOCAL 101 WAGE PROGRESSION SCHEDULE  
SCHEDULE E/F - 2 EFFECTIVE OCTOBER 16, 2002 TO OCTOBER 15, 2003  
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TITLE DESCRIPTION	MIN	MAX	P. P.	PROGRESSION SCHEDULE IN YEARS											
				FIRST			SECOND			THIRD		FOURTH		FIFTH	
				3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2221 CLK TELLER 40 HR	878.89	979.62	969.40	878.89	888.95	899.01	909.07	919.11	929.18	939.22	949.31	959.34	969.48	979.62	
2737 CLK TELLER 40.0 HR POST 92	654.10	872.09	850.30	654.10	675.88	697.71	719.50	741.32	763.10	784.92	806.69	828.52	850.30	872.09	
2258 CLK TRAFFIC 40 HR	1,104.69	1,203.06	1,193.11	1,104.69	1,114.50	1,124.36	1,134.14	1,143.98	1,153.81	1,163.62	1,173.44	1,183.28	1,193.11	1,203.06	
2548 CLK TYPIST 40 HR	354.61	668.01	636.66	354.61	385.95	417.26	448.61	479.95	511.30	542.64	573.98	605.32	636.66	668.01	
2264 COLLECTN CONTROLLER 40 HR	942.70	1,063.43	1,051.15	942.70	954.73	966.80	978.88	990.94	1,002.96	1,014.99	1,027.09	1,039.11	1,051.15	1,063.43	
2123 COLLECTOR	897.83	1,002.87	992.18	897.83	908.34	918.79	929.30	939.75	950.32	960.74	971.24	981.67	992.18	1,002.87	
2645 CORROSION TECH HELPER	12.74	18.41	17.84	12.74	13.29	13.88	14.43	14.99	15.57	16.14	16.69	17.27	17.84	18.41	
2649 CORROSION TECHNICIAN	19.01	24.62	24.07	19.01	19.57	20.15	20.71	21.29	21.82	22.37	22.94	23.49	24.07	24.62	
2810 CORROSION TECHNICIAN PRE 92	986.48	1,141.32	1,125.76	986.48	1,001.95	1,017.42	1,032.89	1,048.41	1,063.87	1,079.36	1,094.79	1,110.29	1,125.76	1,141.32	
2650 CORROSION TECHNICIAN SR	24.65	28.52	28.14	24.65	25.06	25.43	25.81	26.21	26.60	26.98	27.37	27.76	28.14	28.52	
2130 CREATIVE SERVICES ASSOCIATE	873.66	1,141.25	1,077.22	873.66	899.11	924.55	949.99	975.44	1,000.88	1,026.33	1,051.77	1,077.22	1,141.25		
2735 CREW LEADER	28.89	30.41	30.26	28.89	29.04	29.19	29.34	29.50	29.65	29.80	29.95	30.10	30.26	30.41	
2124 CUST INQUIRY REP PT 40 HR	897.46	897.46	897.46												
2652 CUST SERVICE ASSIST PT	10.31	10.31	10.31												
2632 CUST SERVICE ASSIST F/T	423.13	455.27	449.91	423.13	428.49	433.85	439.20	444.56	449.91	455.27					
2276 CUST SERVICE REP 40 HR	917.77	1,049.46	1,036.31	917.77	930.91	944.09	957.25	970.44	983.58	996.77	1,009.96	1,023.13	1,036.31	1,049.46	
2688 CUST SERVICE REP 40 HR	917.77	1,049.46	1,036.31	917.77	930.91	944.09	957.25	970.44	983.58	996.77	1,009.96	1,023.13	1,036.31	1,049.46	
2738 CUSTOMER SERVICE ASSOC	412.70	654.10	629.96	412.70	436.84	460.98	485.13	509.26	533.41	557.55	581.70	605.82	629.96	654.10	
2665 CUST SVC ASSOC NO 1 POST 98	614.54	877.92	851.58	614.54	640.88	667.21	693.55	719.89	746.22	772.56	808.84	825.24	851.58	877.92	
2660 CUSTOMER SERVICE ASSOC PT	10.31	10.31	10.31												
2666 CUSTOMER SERVICE REP POST 98	819.39	1,049.46	1,026.45	819.39	842.40	865.40	888.41	911.41	934.42	957.43	980.43	1,003.44	1,026.45	1,049.46	
2247 CUSTOMER SERVICE TELLER	412.70	654.10	593.75	412.70	473.06	533.41	593.75	654.10							
2017 CUSTOMER SERVICE TELLER POS	426.35	583.82	505.08	426.35	452.60	478.84	505.08	531.33	557.58	583.82					
2161 DELIVERER	19.18	21.84	21.49	19.18	19.45	19.67	19.93	20.21	20.45	20.73	20.96	21.25	21.49	21.84	
2704 DISPATCHER POST 98	1,122.05	1,169.68	1,164.91	1,122.05	1,126.83	1,131.58	1,136.35	1,141.10	1,145.88	1,150.63	1,155.39	1,160.16	1,164.91	1,169.68	
2296 DISPLAY ASSISTANT 40 HR	908.47	1,009.33	999.22	908.47	918.59	928.66	938.73	948.86	958.91	969.01	979.07	989.13	999.22	1,009.33	

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
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		PROGRESSION SCHEDULE IN YEARS													
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2300	DISPLAY ASST APPRNT 40 HR	349.91	668.01	636.21	349.91	374.26	413.54	445.33	477.16	508.97	540.74	572.56	604.39	636.21	668.01
2299	DISPLAY DESIGNER SR 40 HR	1,121.23	1,242.19	1,229.90	1,121.23	1,133.28	1,145.37	1,157.45	1,169.53	1,181.60	1,193.69	1,205.71	1,217.82	1,229.90	1,242.19
2277	DISPLAY DESIGNER 40 HR	1,045.96	1,166.95	1,154.70	1,045.96	1,058.07	1,070.13	1,082.23	1,094.32	1,106.38	1,118.41	1,130.52	1,142.63	1,154.70	1,166.95
2303	DISPLAY PRSN-CONSTRN SNR 40	983.75	1,084.55	1,074.44	983.75	993.79	1,003.85	1,013.96	1,024.02	1,034.12	1,044.20	1,054.29	1,064.37	1,074.44	1,084.55
2280	DISPTECH DISTR 40 HR	1,086.32	1,133.87	1,129.06	1,086.32	1,091.09	1,095.80	1,100.56	1,105.34	1,110.02	1,114.81	1,119.56	1,124.30	1,129.06	1,133.87
2293	DISPTECH FUEL 40 HR	974.78	1,061.99	1,053.08	974.78	983.49	992.17	1,000.88	1,009.58	1,018.32	1,027.02	1,035.69	1,044.41	1,053.08	1,061.99
2175	DISPTECH ORDER	1,122.05	1,169.68	1,164.81	1,122.05	1,126.85	1,131.54	1,136.33	1,141.09	1,145.78	1,150.57	1,155.35	1,160.06	1,164.81	1,169.68
2294	DISPTECH TRANSP 40 HR	917.81	966.86	961.92	917.81	922.76	927.63	932.58	937.42	942.30	947.20	952.11	957.03	961.92	966.86
2283	DISPTECH TRUCK DIST 40 HR	1,047.18	1,094.73	1,089.92	1,047.18	1,051.97	1,056.69	1,061.44	1,066.23	1,070.94	1,075.70	1,080.43	1,085.23	1,089.92	1,094.73
2307	DRAFTING CLERK 40 HR	708.64	883.11	865.51	708.64	726.08	743.55	760.94	778.42	795.84	813.24	830.68	848.12	865.51	883.11
2308	DRAFTING TECH SR 40 HR	1,025.33	1,109.54	1,100.94	1,025.33	1,033.72	1,042.15	1,050.54	1,058.91	1,067.33	1,075.75	1,084.16	1,092.53	1,100.94	1,109.54
2304	DRAFTING TECH 40 HR	654.19	727.43	720.11	654.19	661.50	668.84	676.14	683.47	690.80	698.11	705.45	712.79	720.11	727.43
2191	DRIP PERSON	24.20	24.89	24.79	24.20	24.27	24.34	24.42	24.49	24.55	24.59	24.65	24.72	24.79	24.89
2197	ELECT	25.35	27.68	27.29	25.35	25.61	25.79	26.03	26.22	26.44	26.64	26.87	27.07	27.29	27.68
2199	ELECT A GAS OPNS	27.05	28.71	28.53	27.05	27.24	27.39	27.58	27.72	27.88	28.05	28.21	28.39	28.53	28.71
2198	ELECT SYSTEMS SUPPORT	25.35	27.00	26.72	25.35	25.51	25.68	25.80	25.99	26.11	26.26	26.42	26.55	26.72	27.00
2205	ELECTRONIC TECH RADIO LIC	29.40	30.84	30.57	29.40	29.56	29.68	29.79	29.93	30.05	30.21	30.32	30.46	30.57	30.84
*2940	ENGINEER AIDE GAS OPER POST	969.06	1,234.57	1,207.88	969.06	995.58	1,022.12	1,048.66	1,075.18	1,101.73	1,128.28	1,154.78	1,181.36	1,207.88	1,234.57
2315	ENGINEER ASST TO 40 HR	1,022.30	1,255.89	1,232.52	1,022.30	1,045.60	1,069.01	1,092.36	1,115.72	1,139.10	1,162.44	1,185.79	1,209.15	1,232.52	1,255.89
2245	ENGINEER HOIST LIC	27.57	28.88	28.72	27.57	27.68	27.81	27.93	28.07	28.20	28.33	28.46	28.57	28.72	28.88
2251	ENGINEER LIC	28.55	29.44	29.33	28.55	28.65	28.73	28.82	28.90	29.00	29.08	29.15	29.25	29.33	29.44
2275	EQUIPMENT MAINTAINER	23.54	24.98	24.84	23.54	23.73	23.85	23.97	24.12	24.26	24.42	24.55	24.67	24.84	24.98

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	TITLE DESCRIPTION	MIN	MAX	P. P.	PROGRESSION SCHEDULE IN YEARS										
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
					3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2657	FCM APPRENTICE	14.53	18.16	16.95	14.53	15.74	16.95	18.16							
2658	FCM APPRENTICE SENIOR	18.91	23.61	23.04	18.91	20.46	22.04	23.61							
2656	FCM APPRENTICE TRAINEE	9.83	13.78	12.48	9.83	11.16	12.48	13.78							
2375	FCM ELECTROINSTRUMENT TECH	31.12	32.99	32.79	31.12	31.28	31.48	31.69	31.86	32.06	32.23	32.41	32.61	32.79	32.99
2653	FCM MECHANIC	24.34	26.15	26.00	24.34	24.54	24.70	24.89	25.08	25.26	25.43	25.63	25.79	26.00	26.15
2654	FCM MECHANIC A	26.89	28.71	28.52	26.89	27.05	27.26	27.43	27.62	27.81	27.99	28.16	28.33	28.52	28.71
2713	FCM MECHANIC FLD FACILITIES	26.55	28.20	28.06	26.55	26.85	26.89	27.04	27.23	27.38	27.57	27.71	27.88	28.06	28.20
2680	FCM MECHANIC SENIOR	29.43	31.24	31.09	29.43	29.63	29.79	29.98	30.17	30.35	30.53	30.69	30.89	31.09	31.24
2606	FCM PROCESS TECHNICIAN	25.08	26.89	26.71	25.08	25.26	25.43	25.63	25.79	26.00	26.15	26.37	26.52	26.71	26.89
2604	FCM PROCESS TECHNICIAN A	27.62	29.43	29.26	27.62	27.81	27.99	28.16	28.35	28.52	28.71	28.89	29.08	29.26	29.43
2602	FCM PROCESS TECHNICIAN SR	30.17	31.99	31.78	30.17	30.35	30.53	30.69	30.89	31.09	31.24	31.45	31.60	31.78	31.99
2268	FIELD FORCE APPRENTICE	412.42	441.39	426.90	412.42	426.90	441.39								
2014	FIELD OPER'S INSPECTOR A	25.21	26.81	26.65	25.21	25.38	25.54	25.70	25.86	26.01	26.17	26.33	26.49	26.65	26.81
2013	FIELD OPER'S INSPECTOR B	23.46	23.95	23.90	23.46	23.51	23.56	23.61	23.66	23.71	23.76	23.80	23.85	23.90	23.95
2000	FIELD OPER'S INSPECTOR C	20.75	21.99	21.87	20.75	20.87	21.00	21.12	21.25	21.37	21.50	21.62	21.74	21.87	21.99
2346	FIELD REP 40 HR	1,175.39	1,240.97	1,218.98	1,175.39	1,175.39	1,175.39	1,175.39	1,197.18	1,197.18	1,218.98	1,218.98	1,240.97		
2350	FIELD REP 40 HR POST 92	979.88	1,122.90	1,108.47	979.88	994.10	1,008.40	1,022.69	1,037.00	1,051.29	1,065.59	1,079.85	1,094.13	1,108.47	1,122.90
2368	FIELD REPRESENT	1,139.15	1,240.79	1,230.42	1,139.15	1,149.31	1,159.41	1,169.58	1,179.70	1,190.03	1,200.04	1,210.19	1,220.29	1,230.42	1,240.79
2369	FIELD REPRESENT OFFICE	1,048.07	1,149.71	1,139.34	1,048.07	1,058.39	1,068.34	1,078.50	1,088.64	1,098.80	1,108.91	1,119.05	1,129.17	1,139.34	1,149.71
2678	FIELD SERVICES APPRENTICE	426.91	764.47	730.72	426.91	483.18	539.40	595.71	651.95	730.72	764.47				
*2968	FINANCIAL ASST POST 40.0 HR	890.27	1,134.28	1,109.82	890.27	914.63	939.07	963.47	987.81	1,012.23	1,036.62	1,061.02	1,085.41	1,109.82	1,134.28
2287	FITTER	23.36	25.01	24.68	23.36	23.48	23.64	23.82	23.94	24.08	24.25	24.41	24.55	24.68	25.01

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
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	TITLE DESCRIPTION	MIN	MAX	P. P.	PROGRESSION SCHEDULE IN YEARS										
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
					3 MOS	6 MOS	3 MOS	6 MOS	3 MOS	6 MOS	3 MOS	6 MOS	3 MOS	6 MOS	
2290	FLD TR ELECT/MECH GAS OPNS	27.82	29.49	29.33	27.82	28.00	28.15	28.33	28.48	28.66	28.82	29.01	29.15	29.33	29.49
2289	FLD TR INSTRUMENT INSP	1,162.96	1,232.74	1,225.79	1,162.96	1,169.92	1,176.92	1,183.88	1,190.89	1,197.87	1,204.85	1,211.81	1,218.82	1,225.79	1,232.74
2292	FLD TR SYS GAS OPR	28.76	30.41	30.27	28.76	28.94	29.10	29.27	29.43	29.62	29.76	29.93	30.09	30.27	30.41
2341	GATE GUARD	30.23	31.46	31.34	30.23	30.34	30.46	30.61	30.73	30.83	30.95	31.06	31.20	31.34	31.46
2317	GRAPHICS TECHN SR 40 HR	1,061.49	1,145.61	1,137.08	1,061.49	1,069.90	1,078.29	1,086.67	1,095.07	1,103.47	1,111.89	1,120.29	1,128.73	1,137.08	1,145.61
2318	GRAPHICS TECHN 40 HR	883.34	978.17	968.65	883.34	892.76	902.26	911.74	921.21	930.67	940.17	949.70	959.14	968.65	978.17
2710	GSO DIST/STATION FLD TRNR	28.73	30.41	30.26	28.73	28.49	29.08	29.25	29.40	29.60	29.75	29.92	30.09	30.26	30.41
2712	GSO DIST/STATION SR FLD TRNR	29.91	31.65	31.42	29.91	30.07	30.26	30.41	30.59	30.80	30.95	31.14	31.29	31.42	31.65
2708	GSO DISTRICT ASSISTANT	17.65	22.16	21.69	17.65	18.08	18.51	19.00	19.46	19.90	20.34	20.81	21.29	21.69	22.16
2706	GSO DISTRICT ASST TRAINEE	13.39	16.08	13.39	13.39	16.08	16.08	16.08	16.08	16.08	16.08	16.08	16.08	16.08	16.08
2363	GSO HOLDER PERSON	24.01	27.00	26.72	24.01	24.31	24.61	24.92	25.23	25.51	25.80	26.11	26.42	26.72	27.00
2496	GSO MECHANIC PRESSURE	26.55	28.20	27.91	26.55	26.71	26.87	27.00	27.18	27.30	27.46	27.62	27.76	27.91	28.20
2709	GSO STATION & FIELD OPERATOR	27.25	28.86	28.71	27.25	27.39	27.58	27.73	27.88	28.05	28.21	28.39	28.53	28.71	28.86
2539	GSO STATION OPERATOR	26.22	27.81	27.66	26.22	26.40	26.54	26.71	26.87	27.00	27.19	27.32	27.50	27.66	27.81
2345	HELPER	10.64	10.64	10.64	10.64	10.64	10.64	10.64	10.64	10.64	10.64	10.64	10.64	10.64	10.64
2588	HELPER CCSD	7.23	12.18	11.67	7.23	7.71	8.22	8.70	9.20	9.71	10.18	10.68	11.20	11.67	12.18
2154	HELPER DISTRIBUTION	7.82	12.18	11.70	7.82	8.26	8.69	9.13	9.56	10.00	10.40	10.84	11.28	11.70	12.18
2333	HELPER MECHANICS	17.53	22.35	21.76	17.53	17.98	18.44	18.96	19.42	19.86	20.34	20.82	21.32	21.76	22.35
2355	HELPER OPERATORS	22.14	23.46	23.36	22.14	22.27	22.41	22.57	22.69	22.81	22.94	23.09	23.23	23.36	23.46
2356	HELPER PRESSURE	21.32	22.58	22.46	21.32	21.42	21.54	21.67	21.80	21.95	22.06	22.18	22.31	22.46	22.58
2641	HELPER TEMPORARY 40 HR	9.09	9.09	9.09	9.09	9.09	9.09	9.09	9.09	9.09	9.09	9.09	9.09	9.09	9.09
2362	HOLDER PERSON	23.94	25.36	25.23	23.94	24.07	24.21	24.36	24.51	24.64	24.79	24.93	25.08	25.23	25.36

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					FIRST		SECOND		THIRD		FOURTH		FIFTH		
					3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
*2942	IND APPL. INSPECTOR POST 40WB	1,055.48	1,357.75	1,326.17	1,055.48	1,061.64	1,094.53	1,127.43	1,160.34	1,193.22	1,226.14	1,259.04	1,291.93	1,324.81	1,357.75
*2936	INSPECTOR ENG POST	1,112.55	1,348.34	1,324.71	1,412.55	1,136.13	1,159.70	1,183.28	1,206.85	1,230.41	1,254.00	1,277.56	1,301.16	1,324.71	1,348.34
2374	INSPECTOR INSTRUMENT MTR RP	999.50	1,179.62	1,161.55	999.50	1,017.47	1,035.53	1,053.51	1,071.47	1,089.51	1,107.48	1,125.53	1,143.54	1,161.55	1,179.62
*2990	INVESTIGATOR B POST	948.44	1,208.66	1,182.65	948.44	974.42	1,000.48	1,026.50	1,052.51	1,078.56	1,104.55	1,130.57	1,156.62	1,182.65	1,208.66
2659	KES CALL CENTER REP - P/T	10.31	10.31	10.31											
2655	KES CALL CENTER REP - P/T	10.31	10.31	10.31											
2422	MAINT FIRE EQ GAS OP SYS SUP	26.68	28.67	28.44	26.68	26.88	27.07	27.27	27.46	27.66	27.86	28.05	28.25	28.44	28.67
2425	MAINTAINER INSTRUMENT	25.35	27.00	26.72	25.35	25.51	25.68	25.80	25.99	26.11	26.26	26.42	26.55	26.72	27.00
2434	MAINTAINER PERSON FIRE EQUIP	23.05	24.44	24.29	23.05	23.18	23.32	23.45	23.59	23.76	23.88	24.01	24.15	24.29	24.44
2427	MAINTAINER PROVER INDICAT A	27.12	29.87	29.63	27.12	27.39	27.68	27.97	28.25	28.52	28.79	29.09	29.35	29.65	29.87
2426	MAINTAINER PROVER INDICATOR	26.38	29.09	28.70	26.38	26.61	26.87	27.15	27.38	27.64	27.91	28.16	28.43	28.70	29.00
2481	MECH	25.35	27.68	27.29	25.35	25.61	25.79	26.03	26.22	26.44	26.64	26.87	27.07	27.29	27.68
2590	MECH A DIST OPNS	27.32	28.86	28.63	27.32	27.48	27.63	27.76	27.91	28.06	28.19	28.35	28.48	28.63	28.86
2483	MECH APPLIANCE	21.37	23.46	23.10	21.37	21.54	21.74	21.96	22.12	22.31	22.53	22.71	22.89	23.10	23.46
2503	MECH DIST A	27.12	28.20	28.09	27.12	27.24	27.32	27.44	27.57	27.66	27.76	27.87	27.99	28.09	28.20
2508	MECH DIST A FLD TR Q/C	29.91	31.65	31.50	29.91	30.07	30.26	30.41	30.59	30.81	30.96	31.14	31.29	31.50	31.65
2506	MECH DIST A FLD TRAINER	28.89	30.41	30.20	28.89	29.05	29.17	29.33	29.48	29.63	29.76	29.91	30.03	30.20	30.41
2731	MECH DIST A POST 98	26.35	28.20	28.03	26.35	26.53	26.72	26.90	27.11	27.27	27.46	27.64	27.83	28.03	28.20
2505	MECH DIST B	23.58	24.08	23.97	23.58	23.64	23.70	23.75	23.79	23.83	23.87	23.90	23.94	23.97	24.08
2727	MECH DIST B POST 98	22.51	24.08	23.92	22.51	22.68	22.83	22.98	23.14	23.30	23.46	23.61	23.77	23.92	24.08
2491	MECH METER A	25.48	27.00	26.86	25.48	25.66	25.79	25.94	26.10	26.25	26.41	26.55	26.71	26.86	27.00
2495	MECH METER B	21.84	22.79	22.64	21.84	21.95	22.01	22.10	22.18	22.27	22.35	22.47	22.56	22.64	22.79



**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE EF - 2 EFFECTIVE OCTOBER 16, 2002 TO OCTOBER 15, 2003**  
**FOR ALL EMPLOYEES HIRED AFTER OCTOBER 15, 1986**

		PROGRESSION SCHEDULE IN YEARS													
					FIRST		SECOND			THIRD		FOURTH		FIFTH	
TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2499	MECH METER SPECIAL	27.69	29.09	28.85	27.69	27.82	27.96	28.07	28.20	28.35	28.46	28.58	28.73	28.85	29.09
2484	MECH SYST SUPPT	25.35	27.00	26.72	25.35	25.51	25.68	25.80	25.99	26.17	26.26	26.42	26.55	26.72	27.00
2373	MESSENGER 40 HR	311.60	599.54	570.75	311.60	340.37	369.15	397.99	426.78	455.61	484.36	513.15	541.97	570.75	599.54
2689	METER READER POST 98	426.91	580.31	501.60	426.91	451.87	476.82	501.80	526.75	554.74	580.31				
2850	METRETEK TECH	28.86	29.87	29.65	28.86	28.96	29.04	29.12	29.21	29.30	29.38	29.47	29.57	29.65	29.87
2701	OPER DIST C POST 92	17.44	20.34	20.09	17.44	17.74	18.03	18.32	18.61	18.91	19.19	19.49	19.77	20.09	20.34
2719	OPER DIST C POST 98	17.44	20.34	20.06	17.44	17.74	18.03	18.32	18.61	18.90	19.19	19.47	19.77	20.06	20.34
2549	OPER DISTRIBUTION C	20.75	21.99	21.87	20.75	20.86	20.98	21.11	21.25	13.96	21.48	21.61	21.71	21.87	21.99
2609	OPER SCREENALL/BACKHOE/PAYU	23.12	23.94	23.87	23.12	23.19	23.27	23.37	23.44	23.52	23.59	23.70	23.81	23.87	23.94
2608	OPER SLF-LDG VEH GVW 26000+	23.12	23.94	23.87	23.12	23.19	23.27	23.37	23.44	23.52	23.59	23.70	23.81	23.87	23.94
2378	OPNS ASST DIST	920.78	1,021.68	1,011.48	920.78	930.86	940.91	951.05	961.09	971.20	981.27	991.37	1,001.38	1,011.48	1,021.68
2576	OPNS ASST GAS OPS	19.04	24.12	23.47	19.04	19.55	20.05	20.51	21.00	21.50	22.00	22.52	22.99	23.47	24.12
2591	OPR A DIST OPNS	27.32	28.86	28.63	27.32	27.48	27.63	27.76	27.91	28.06	28.19	28.33	28.48	28.63	28.86
2850	OPR ASSISTANT SNG	26.22	27.81	27.66	26.22	26.40	26.54	26.71	26.87	27.00	27.19	27.32	27.50	27.66	27.81
2584	OPR C TRAINEE DIST	13.39	16.08	13.39	13.39	16.08									
2715	OPR C TRAINEE POST 98	13.39	16.08	13.39	13.39	16.08									
2518	OPR CHIEF LNG	31.50	33.38	33.19	31.50	31.69	31.86	32.06	32.23	32.43	32.62	32.80	33.01	33.19	33.38
2534	OPR CHIEF SNG/LNG	33.17	35.14	34.93	33.17	33.37	33.57	33.76	33.96	34.18	34.35	34.56	34.77	34.95	35.14
2394	OPR DATA PROC NO 1	820.69	966.04	951.43	820.69	835.22	849.75	864.31	878.84	893.34	907.87	922.43	936.89	951.43	966.04
2398	OPR DATA PROC NO 3	309.38	668.01	632.16	309.38	345.26	381.11	416.97	452.85	488.72	524.56	560.43	596.27	632.16	668.01
2390	OPR DATA PROC NO 2	633.68	706.93	699.63	633.68	641.03	648.36	660.44	663.00	670.34	677.67	684.94	692.18	699.63	706.93
2545	OPR DISTRIBUTION A	27.11	28.20	28.09	27.11	27.24	27.33	27.43	27.57	27.66	27.76	27.87	27.99	28.09	28.20

**LOCAL 101 WAGE PROGRESSION SCHEDULE  
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		PROGRESSION SCHEDULE IN YEARS													
					FIRST		SECOND			THIRD		FOURTH		FIFTH	
	TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2547	OPR DISTRIBUTION B	21.32	22.59	22.46	21.32	21.43	21.54	21.67	21.80	21.95	22.06	22.19	22.31	22.46	22.59
2723	OPR DISTRIBUTION B POST 98	21.32	22.59	22.45	21.32	21.45	21.57	21.69	21.82	21.95	22.08	22.21	22.33	22.45	22.59
2522	OPR DUMP TRUCK 1.5T+	21.77	23.10	22.95	21.77	21.94	22.06	22.17	22.29	22.46	22.59	22.70	22.83	22.95	23.10
2523	OPR HOIST CHERRY PCKER(LIC)	28.20	29.51	29.37	28.20	28.33	28.46	28.58	18.72	28.85	28.97	29.10	29.25	29.37	29.51
2391	OPR KEY PUNCH SR 40 HR	836.79	931.44	921.83	836.79	846.21	855.69	865.13	874.56	884.03	893.47	902.94	912.40	921.83	931.44
2430	OPR LEAD DATA ENTRY 40 HR	865.07	966.04	955.80	865.07	875.18	885.23	895.32	905.38	915.49	925.53	935.63	945.71	955.80	966.04
2414	OPR LEAD MICRO MACH 40 HR	958.19	1,058.95	1,048.86	958.19	968.26	978.31	988.40	998.51	1,008.55	1,018.63	1,028.74	1,038.78	1,048.86	1,058.95
2416	OPR LEAD REPRO MACH 40	958.19	1,058.95	1,048.86	958.19	968.26	978.31	988.40	998.51	1,008.55	1,018.63	1,028.74	1,038.78	1,048.86	1,058.95
2434	OPR LEAD SYSTEMS 40 HR	1,088.19	1,188.98	1,178.92	1,088.19	1,098.26	1,108.30	1,118.39	1,128.48	1,138.59	1,148.65	1,158.73	1,168.84	1,178.92	1,188.98
2530	OPR LNG	28.31	30.23	30.04	28.31	28.70	28.86	29.03	29.19	29.37	29.56	29.71	29.89	30.04	30.23
2716	OPR LNG ASST	26.60	28.16	28.02	26.60	26.77	26.91	27.05	27.23	27.37	27.55	27.69	27.86	28.02	28.16
2399	OPR MAIL INSRIT MAC 40 HR	820.69	915.50	906.01	820.69	830.14	839.63	849.09	858.63	868.10	877.57	887.06	896.52	906.01	915.50
2246	OPR ML INSRIT MAC 40 HR POST 97	542.66	723.54	705.46	542.66	560.74	578.84	596.93	615.00	633.11	651.20	669.28	687.36	705.46	723.54
2540	OPR OFF-SITE	23.47	24.89	24.74	23.47	23.61	23.79	23.96	24.04	24.19	24.32	24.48	24.60	24.74	24.89
2406	OPR REPRO MACH SR 40 HR	908.59	1,009.54	999.31	908.59	918.67	928.79	938.86	948.94	958.97	968.08	979.15	989.20	999.31	1,009.54
2402	OPR REPRO MACH 40 HR	365.33	668.01	637.76	365.33	395.61	425.85	456.12	486.42	516.69	546.93	577.22	607.50	637.76	668.01
2536	OPR SNG/LNG	31.50	33.38	33.19	31.50	31.69	31.86	32.06	32.23	32.43	32.62	32.80	33.01	33.19	33.38
2541	OPR STATION A LIC	26.09	27.64	27.48	26.09	26.24	26.41	26.53	26.71	26.87	27.00	27.19	27.32	27.48	27.64
2543	OPR STATION B	24.01	25.44	25.32	24.01	24.16	24.34	24.48	24.59	24.73	24.89	25.05	25.20	25.32	25.44
2436	OPR SYSTEMS A 40 HR	958.19	1,058.95	1,048.86	958.19	968.26	978.31	988.40	998.51	1,008.55	1,018.63	1,028.74	1,038.78	1,048.86	1,058.95
2435	OPR SYSTEMS 40 HR	921.43	1,022.30	1,012.16	921.43	931.52	941.58	951.67	961.77	971.81	981.93	992.01	1,002.12	1,012.16	1,022.30
2423	OPR TELEPHONE NGMT 40 HR	317.35	706.93	667.98	317.35	356.30	395.29	434.22	473.19	512.15	551.11	590.04	628.99	667.98	706.93

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					PROGRESSION SCHEDULE IN YEARS										
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2418	OPR TELEPHONE 40 HR	365.33	689.72	638.13	365.33	397.77	430.25	463.68	495.11	527.54	559.99	592.40	624.84	658.13	689.72
2431	OPR TELETYPE MACH 40 HR	309.38	668.01	632.16	309.38	345.26	381.11	416.97	452.85	488.72	524.56	560.43	596.27	632.16	668.01
2140	OPR TELEPHONE PT 40 HR	227.91	228.51	227.91	227.91	228.51									
2388	OPR WORD PROCESS	453.94	654.57	634.49	453.94	474.02	494.08	514.14	534.18	554.28	574.32	594.37	614.46	634.49	654.57
2567	PAINTER	23.39	24.20	23.96	23.39	23.45	23.52	23.58	23.64	23.75	23.81	23.86	23.91	23.96	24.20
2569	PAINTER BODY TRANSP	25.35	27.00	26.72	25.35	25.51	25.68	25.80	25.99	26.11	26.26	26.42	26.55	26.72	27.00
2572	PARTS PERSON TRANS	23.45	24.37	24.24	23.45	23.54	23.63	23.75	23.83	23.90	23.97	24.06	24.13	24.24	24.37
2440	PHOTOG ASST APPR 40 HR	365.33	668.01	637.76	365.33	395.61	425.85	456.12	486.42	516.69	546.93	577.22	607.50	637.76	668.01
2443	PHOTOG ASST 40 HR	701.51	779.38	771.62	701.51	709.32	717.10	724.90	732.66	740.46	748.24	756.05	763.82	771.62	779.38
2445	PHOTOG LAB TECHN 40 HR	807.41	1,013.79	993.09	807.41	828.03	848.65	869.20	889.94	910.56	931.21	951.82	972.45	993.09	1,013.79
2439	PHOTOG 40 HR	1,000.32	1,126.49	1,113.83	1,000.32	1,012.93	1,025.48	1,038.13	1,050.73	1,063.34	1,075.99	1,088.62	1,101.21	1,113.83	1,126.49
2573	PLANT PROTECTION PERSON	20.75	21.94	21.69	20.75	20.84	20.95	21.05	21.17	21.31	21.39	21.49	21.60	21.69	21.94
2574	PLANT PROTECTION PERSON SR	22.36	23.56	23.34	22.36	22.51	22.60	22.70	22.79	22.89	23.01	23.14	23.24	23.34	23.56
2978	PUBLIC RELATIONS ASST POST	881.24	1,183.72	1,153.37	881.24	911.45	941.66	971.94	1,002.20	1,032.47	1,062.66	1,092.91	1,123.16	1,153.37	1,183.72
2599	READER METER	426.91	764.47	730.72	426.91	483.18	539.40	595.71	651.95	708.22	764.47				
2598	READER METER (NIGHT SKIP)	426.91	764.47	730.72	426.91	483.18	539.40	595.71	651.95	708.22	764.47				
2044	READER METER - TEMP	426.91	426.91	426.91											
2267	REP CAD 40 HR	942.70	1,063.43	1,051.15	942.70	954.73	966.80	978.88	990.94	1,002.96	1,014.99	1,027.09	1,039.11	1,051.15	1,063.43
2271	REP CUST INQ SR 40 HR	982.82	1,103.58	1,091.51	982.82	994.89	1,006.98	1,019.06	1,031.12	1,043.21	1,055.31	1,067.37	1,079.41	1,091.51	1,103.58
2273	REP CUST INQ 40 HR	917.77	1,049.46	1,036.31	917.77	930.91	944.09	957.25	970.44	983.58	996.77	1,009.96	1,023.13	1,036.31	1,049.46
2224	REP DIST OFF 40.0 HR	917.77	1,049.46	1,036.31	917.77	930.91	944.09	957.25	970.44	983.58	996.77	1,009.96	1,023.13	1,036.31	1,049.46
2227	REP DIST OFFICE SR	981.68	1,079.87	1,069.94	981.68	991.51	1,001.33	1,011.15	1,020.94	1,030.76	1,040.55	1,050.35	1,060.16	1,069.94	1,079.87

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					FIRST		SECOND		THIRD		FOURTH		FIFTH		
					3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2371	REP ENERGY CONSERV	730.84	998.86	972.05	730.84	757.64	784.43	811.20	838.07	864.81	891.65	918.44	945.23	972.05	998.86
2601	REP REGULATORY INQY 40 HR	982.82	1,103.58	1,091.51	982.82	994.89	1,006.98	1,019.06	1,031.12	1,043.21	1,055.31	1,067.37	1,079.41	1,091.51	1,103.58
2274	REP SR SPEC LEDGER 40 HR	942.70	1,063.43	1,051.15	942.70	954.73	966.80	978.88	990.94	1,002.96	1,014.99	1,027.00	1,039.11	1,051.15	1,063.43
2711	SENIOR PHOTOGRAPHER	889.02	1,191.52	1,161.26	889.02	919.28	949.53	979.76	1,010.02	1,040.27	1,070.53	1,100.78	1,131.02	1,161.26	1,191.52
2669	SEPARATOR PERSON	22.63	23.95	23.84	22.63	22.74	22.86	23.01	23.16	23.28	23.42	23.56	23.70	23.84	23.95
2692	SNOW REMOVAL L101	29.69	29.69	29.69											
2693	SNOW REMOVAL OT CALL IN L10	49.64	49.64	49.64											
*2958	SPECIAL INQUIRY ANAL POST	989.00	1,260.37	1,233.16	989.00	1,016.32	1,043.27	1,070.38	1,097.50	1,124.64	1,151.77	1,178.90	1,206.01	1,233.16	1,260.37
2466	STENO CLERICAL 40 HR	408.34	706.93	659.85	408.34	438.18	468.08	497.92	527.79	557.65	587.51	617.35	647.23	677.15	706.93
2469	STENO SECRETARIAL 40 HR	591.02	745.91	724.04	591.02	606.49	621.99	637.49	652.98	668.44	683.95	699.44	714.92	724.04	745.91
2699	STOCK PERSON DATA PROCESSIN	834.61	907.30	899.93	834.61	841.85	849.10	856.45	863.69	870.95	878.20	885.46	892.73	899.93	907.30
2472	STOCK PERSON 40 HR	343.85	668.13	635.71	343.85	376.26	408.70	441.14	473.56	505.99	538.40	570.84	603.26	635.71	668.13
2475	STRKPR ASST MATMGT 40 HR	972.90	1,071.02	1,061.04	972.90	982.65	992.43	1,002.25	1,012.06	1,021.89	1,031.64	1,041.45	1,051.28	1,061.04	1,071.02
2492	STRKPR ASST SR MATMGT 40 HR	1,041.90	1,140.32	1,130.15	1,041.90	1,051.75	1,061.53	1,071.35	1,081.14	1,090.93	1,100.73	1,110.54	1,120.33	1,130.15	1,140.32
2490	STRKPR ASST SR STATNRY 40 HR	1,011.68	1,109.84	1,099.89	1,011.68	1,021.50	1,031.32	1,041.09	1,050.89	1,060.70	1,070.50	1,080.31	1,090.12	1,099.89	1,109.84
2620	SUMMER, CLERICAL 40 HR	310.19	310.19	310.19											
2621	SUMMER, PHYSICAL 40 HR	8.44	8.44	8.44											
2551	SURVEY OPR TRUCK	23.46	23.95	23.87	23.46	23.49	23.55	23.59	23.64	23.70	23.75	23.81	23.84	23.87	23.95
2722	SVC PERSON A COORD DF	29.91	31.65	31.50	29.91	30.07	30.26	30.41	30.59	30.80	30.95	31.14	31.29	31.50	31.65
2681	SVC PERSON A FLD TR	29.41	30.41	30.21	29.41	29.51	29.62	29.69	29.77	29.86	29.94	30.02	30.12	30.21	30.41
2682	SVC PERSON A FLD TRN DF	29.91	31.65	31.50	29.91	30.07	30.26	30.41	30.59	30.81	30.96	31.14	31.29	31.50	31.65
2671	SVC PERSON A GEN APPL	27.96	28.86	28.73	27.96	28.04	28.12	28.20	28.30	28.39	28.47	28.55	28.64	28.73	28.86

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					3 MOS	6 MOS	3 MOS	6 MOS	3 MOS	6 MOS	3 MOS	6 MOS	3 MOS	6 MOS	
2673	SVC PERSON B APPL	23.23	23.89	23.82	23.23	23.26	23.36	23.42	23.47	23.53	23.59	23.69	23.76	23.82	23.89
2675	SVC PERSON C METER & APPL	22.76	23.23	23.16	22.76	22.79	22.84	22.87	22.90	22.96	23.02	23.07	23.12	23.16	23.23
2726	SVC PERSON C POST 98	18.91	21.80	21.80	18.91	19.19	19.49	19.77	20.09	20.34	20.65	20.92	21.24	21.50	21.80
2677	SVC PERSON D LOCK UNLOCK	21.07	22.35	22.23	21.07	21.21	21.36	21.47	21.60	21.70	21.84	21.98	22.09	22.22	22.35
2585	SVC PERSON TRAINEE CSD	14.39	17.68	14.39	14.39	17.68									
2456	SVC SPECIAL DIST 40 HR	931.10	1,032.07	1,021.78	931.10	941.16	951.25	961.34	971.38	981.49	991.54	1,001.64	1,011.70	1,021.78	1,032.07
*2964	SYS ASST SYS SERVICES POST	825.15	1,105.71	1,077.59	825.15	853.24	881.26	909.27	917.34	965.39	993.43	1,021.47	1,049.53	1,077.59	1,105.71
2494	SYS PROCESSOR DIST 40 HR	892.92	993.89	983.66	892.92	903.02	913.09	923.17	913.25	943.33	953.42	963.48	973.57	983.66	993.89
2626	TECHNICIAN PROCESS A	29.66	30.41	30.35	29.66	29.73	29.79	29.89	29.95	30.03	30.11	30.20	30.27	30.35	30.41
2589	TELEPHONE REP TRAINEE CCC	412.70	726.35	619.05	412.70	508.45	619.05	726.35							
2592	TELEPHONE REP TRAINEE CCC TE	412.70	726.35	619.05	412.70	508.45	619.05	726.35							
2513	TELEPHONE SERV REP 40 HR	831.46	976.82	962.21	831.46	845.98	860.51	875.04	889.56	904.06	918.60	933.09	947.68	962.21	976.82
2502	TELLER HEAD 40 HR	981.68	1,079.87	1,069.94	981.68	991.51	1,001.33	1,011.15	1,020.94	1,030.76	1,040.55	1,050.35	1,060.16	1,069.94	1,079.87
2542	TIMEKEEP SYS SUPP 40 HR	892.65	993.62	983.35	892.65	902.72	912.79	922.86	932.98	943.03	953.13	963.21	973.27	983.35	993.62
2819	TOOL REPAIR PERSON	25.14	26.81	26.50	25.14	25.30	25.43	25.61	25.75	25.88	26.05	26.19	26.37	26.50	26.81
2820	TOOL REPAIR PERSON A	25.94	27.66	27.29	25.94	26.09	26.24	26.41	26.54	26.68	26.85	26.99	27.16	27.29	27.66
2617	TRAINEE SSP 40 HR	13.39	16.08	13.39	13.39	16.08									
2553	TYPIST STATISTICAL 40 HR	468.09	522.15	516.65	468.09	473.47	478.87	484.28	489.70	495.12	500.52	505.94	511.33	516.65	522.15
2829	UPHOLSTERER	24.74	26.41	26.10	24.74	24.90	25.06	25.22	25.35	25.49	25.66	25.80	25.97	26.10	26.41
2831	UPHOLSTERER A	26.29	27.87	27.71	26.29	26.45	26.60	26.79	26.93	27.07	27.25	27.38	27.57	27.71	27.87
2835	UTILITY PERSON SYS SUPP	21.37	22.35	22.12	21.37	21.45	21.53	21.61	21.69	21.77	21.81	21.97	22.06	22.12	22.35
2837	UTILITY WAREHOUSE PERSON	6.08	12.18	11.56	6.08	6.68	7.28	7.89	8.50	9.11	9.73	10.32	10.95	11.56	12.18
2849	WATCH GUARD	19.27	20.44	20.32	19.27	19.42	19.54	19.62	19.73	19.85	20.00	20.12	20.21	20.32	20.44
2853	WATCH GUARD & PORTER	272.81	476.03	455.68	272.81	293.12	313.43	333.78	354.08	374.40	394.71	415.07	435.35	455.68	476.03
2855	WELDER	25.35	27.00	26.72	25.35	25.51	25.68	25.80	25.99	26.11	26.26	26.42	26.55	26.72	27.00
2857	WELDER A	26.79	28.39	28.21	26.79	26.93	27.08	27.26	27.42	27.59	27.73	27.89	28.06	28.21	28.39

**LOCAL 101 WAGE PROGRESSION SCHEDULE  
 SCHEDULE E/F - 2 EFFECTIVE OCTOBER 16, 2002 TO OCTOBER 15, 2003  
 FOR ALL EMPLOYEES HIRED AFTER OCTOBER 15, 1986**

					PROGRESSION SCHEDULE IN YEARS										
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
	TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2858	WELDER A QUALIFIED	28.61	30.28	30.10	28.61	28.76	28.94	29.10	29.29	29.43	29.63	29.78	29.94	30.10	30.28
2707	WORK MEASUREMENT ANALYST	1,114.13	1,154.73	1,148.96	1,114.13	1,117.30	1,119.92	1,123.62	1,126.76	1,129.96	1,134.70	1,139.45	1,144.21	1,148.96	1,154.73
2861	YARD PERSON	19.18	22.26	21.91	19.18	19.49	19.78	20.11	20.38	20.70	20.96	21.31	21.57	21.91	22.26

\* ALL TITLE CODES FROM 2900 - 2999 ARE UACCRETION TITLES

**Schedule E/F - 3**

**October 16, 2003 - October 15, 2004**

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE E/F - 3 EFFECTIVE OCTOBER 16, 2003 TO OCTOBER 15, 2004**  
**FOR ALL EMPLOYEES HIRED AFTER OCTOBER 15, 1986**

					PROGRESSION SCHEDULE IN YEARS									
					FIRST		SECOND		THIRD		FOURTH		FIFTH	
TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
*2928 ACCT ENGR SR POST	986.16	1,256.87	1,229.69	986.16	1,013.24	1,040.30	1,067.36	1,094.39	1,121.46	1,148.51	1,175.56	1,202.64	1,229.69	1,256.87
2314 ACCT ENGR 40 HR	1,060.64	1,288.82	1,265.88	1,060.64	1,083.41	1,106.24	1,129.03	1,151.84	1,174.66	1,197.45	1,220.25	1,243.10	1,265.88	1,288.82
*2932 ACCT POST	1,041.20	1,296.35	1,270.78	1,041.20	1,066.73	1,092.22	1,117.76	1,143.24	1,168.73	1,194.31	1,219.79	1,245.32	1,270.78	1,296.35
2003 ACCT REP 40 HR	911.85	1,016.36	1,005.75	911.85	922.29	932.72	943.16	953.58	964.02	974.44	984.91	995.32	1,005.75	1,016.36
2012 ACCTG ASST CORP 40 HR	1,001.74	1,103.37	1,093.03	1,001.74	1,011.89	1,022.02	1,032.16	1,042.28	1,052.44	1,062.58	1,072.70	1,082.89	1,093.03	1,103.37
2006 ACCTG ASST DIST 40 HR	958.93	1,060.64	1,050.45	958.93	969.12	979.28	989.41	999.61	1,009.77	1,019.91	1,030.10	1,040.26	1,050.45	1,060.64
2010 ACCTG ASST SR CORP 40 HR	1,060.64	1,231.21	1,214.13	1,060.64	1,077.64	1,094.68	1,111.80	1,128.84	1,145.89	1,162.96	1,180.82	1,197.08	1,214.13	1,231.21
2015 ACCTG ASST SR 40 HR	1,001.74	1,103.37	1,093.03	1,001.74	1,011.89	1,022.02	1,032.16	1,042.28	1,052.44	1,062.58	1,072.70	1,082.89	1,093.03	1,103.37
2007 ACCTG ASST 40 HR	958.93	1,060.64	1,050.45	958.93	969.12	979.28	989.41	999.61	1,009.77	1,019.91	1,030.10	1,040.26	1,050.45	1,060.64
2125 ACCTG CLERK 1 PT 40 HR	846.71	897.51	892.50	846.71	851.83	856.91	861.96	867.07	872.15	877.24	882.31	887.40	892.50	897.51
2122 ACCTG CLERK 3 PT 40 HR	255.20	255.38	255.20	255.20	255.38									
2897 ACTIVE SUB BARG EMPL														
*2954 ADM ASST CSD POST	923.66	1,176.82	1,151.44	923.66	948.93	974.29	999.60	1,024.85	1,050.19	1,075.49	1,100.81	1,126.11	1,151.44	1,176.82
*2956 ADM ASST MAT MG POST 40.0 HR	965.31	1,230.24	1,203.61	965.31	991.94	1,018.40	1,044.91	1,071.36	1,097.80	1,124.25	1,150.75	1,177.20	1,203.61	1,230.24
*2970 ADM ASST METER REPAIR POST	977.67	1,242.12	1,215.66	977.67	1,004.14	1,030.57	1,057.01	1,083.45	1,109.89	1,136.37	1,162.75	1,189.23	1,215.66	1,242.12
*2966 ADM ASST SYS SUP POST	959.27	1,165.00	1,144.33	959.27	979.85	1,000.38	1,020.93	1,041.48	1,062.03	1,082.61	1,103.19	1,123.75	1,144.33	1,165.00
*2946 ADM ASST WORK COMP POST	900.42	1,147.17	1,122.49	900.42	925.08	949.74	974.42	999.09	1,023.82	1,048.47	1,073.15	1,097.81	1,122.49	1,147.17
*2954 ART & PROD ASST POST	922.36	1,236.20	1,204.76	922.36	953.75	985.11	1,016.47	1,047.85	1,079.26	1,110.65	1,142.00	1,173.36	1,204.76	1,236.20
2739 ASSOC CUSTOMER SERVICE	428.18	910.84	830.40	428.18	508.63	589.07	669.51	749.95	830.40	910.84				
2014 ASSOC CUST SVC REP POST 2001	439.01	833.55	636.28	439.01	488.32	537.63	586.96	636.28	685.60	734.90	784.23	833.55		
2866 ASST CHEMIST	821.67	1,032.97	1,011.86	821.67	842.78	863.92	884.99	906.16	927.24	948.39	969.53	990.71	1,011.86	1,032.97



**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE E/F - 3 EFFECTIVE OCTOBER 16, 2003 TO OCTOBER 15, 2004**  
**FOR ALL EMPLOYEES HIRED AFTER OCTOBER 15, 1986**

		PROGRESSION SCHEDULE IN YEARS													
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
	TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
*2952	ASST EDITOR POST	909.72	1,159.02	1,133.96	909.72	934.63	959.54	984.46	1,009.38	1,034.29	1,059.21	1,084.11	1,109.05	1,133.96	1,159.02
2370	ASST FIELD REP	1,024.80	1,173.24	1,158.22	1,024.80	1,039.59	1,054.45	1,069.26	1,034.07	1,099.04	1,113.73	1,128.59	1,143.37	1,158.22	1,173.24
2023	ATTEND GARAGE	10.17	17.90	17.06	10.17	10.98	11.71	12.50	13.27	14.06	14.82	15.58	16.36	17.06	17.90
2022	ATTEND GARAGE ALTER FUEL	17.69	23.61	22.90	17.69	18.29	18.84	19.41	19.98	20.57	21.15	21.74	22.31	22.90	23.61
2488	AUTO MECH A FLD TRAINER	28.60	30.31	30.13	28.60	28.75	28.93	29.10	29.26	29.45	29.60	29.80	29.96	30.13	30.31
2487	AUTO MECHANIC	26.67	28.37	28.05	26.67	26.80	26.99	27.13	27.31	27.44	27.60	27.79	27.92	28.05	28.37
2489	AUTO MECHANIC A	27.49	29.14	28.98	27.49	27.64	27.85	27.98	28.17	28.31	28.48	28.66	28.82	28.98	29.14
2218	AUTO MECHANIC APPRENTICE	12.33	15.61	15.29	12.33	12.65	12.98	13.32	13.66	14.00	14.29	14.63	14.96	15.29	15.61
2631	AUTO TECHNICIAN	28.60	30.31	30.13	28.60	28.75	28.93	29.10	29.26	29.45	29.60	29.80	29.96	30.13	30.31
2025	BLACKSMITH 'A'	27.22	28.93	28.64	27.22	27.39	27.52	27.68	27.86	27.99	28.17	28.31	28.47	28.64	28.93
2031	CARPENTER	26.61	28.30	28.00	26.61	26.76	26.91	27.07	27.22	27.40	27.54	27.68	27.86	28.00	28.30
2714	CHAUFFEUR DISTRICT OPS	25.46	25.46	25.46											
2038	CHAUFFEUR EXECUTIVE	24.54	26.02	25.86	24.54	24.71	24.84	24.99	25.12	25.27	25.43	25.56	25.71	25.86	26.02
2040	CHAUFFEUR TRACTOR TRAILER	25.85	27.40	27.24	25.85	26.01	26.17	26.30	26.47	26.64	26.77	26.94	27.09	27.24	27.40
2033	CHEMIST SENIOR 40 HR	1,275.71	1,352.23	1,344.51	1,275.71	1,283.37	1,290.99	1,298.62	1,306.26	1,313.92	1,321.61	1,329.21	1,336.87	1,344.51	1,352.23
2029	CHEMIST 40 HR	1,093.68	1,260.71	1,243.96	1,093.68	1,110.33	1,127.06	1,143.72	1,160.43	1,177.19	1,193.87	1,210.58	1,227.25	1,243.96	1,260.71
*2938	CHIEF CLERK GAS OPER POST	917.95	1,230.24	1,198.89	917.95	949.15	980.34	1,011.59	1,042.79	1,074.02	1,105.21	1,136.46	1,167.66	1,198.89	1,230.24
2615	CLK ACCT NO 2 40 HR POST*89	599.45	949.83	914.81	599.45	634.45	669.50	704.57	739.59	774.63	809.68	844.70	879.74	914.81	949.83
2104	CLK ACCTG NO 1 ACCT 40 HR	911.85	1,016.36	1,005.75	911.85	922.29	932.72	943.16	953.58	964.02	974.44	984.91	995.32	1,005.75	1,016.36
2050	CLK ACCTG NO 1 40 HR	897.51	1,002.27	991.64	897.51	908.00	918.43	928.89	939.33	949.82	960.24	970.72	981.17	991.64	1,002.27
2105	CLK ACCTG NO 2 40 HR	851.47	949.83	939.99	851.47	861.27	871.12	880.93	890.83	900.65	910.48	920.32	930.14	939.99	949.83
2734	CLK ACCTG NO. 1 CIAS	791.72	1,002.27	981.19	791.72	812.79	833.83	854.87	875.97	897.00	918.03	939.10	960.15	981.19	1,002.27

**LOCAL 101 WAGE PROGRESSION SCHEDULE  
SCHEDULE E/F - 3 EFFECTIVE OCTOBER 16, 2003 TO OCTOBER 15, 2004  
FOR ALL EMPLOYEES HIRED AFTER OCTOBER 15, 1986**

	TITLE DESCRIPTION	MIN	MAX	P. P.	PROGRESSION SCHEDULE IN YEARS										
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
					3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2733	CLK ACCTG NO.2 CIAS	603.21	754.03	738.95	603.21	618.30	633.40	648.45	663.53	678.63	693.69	708.79	723.87	738.95	754.03
2725	CLK ACCTG NO.2 ACCTG POST 92	599.45	949.83	867.12	599.45	735.17	867.12	949.83							
2256	CLK CNTRL SR CUST ACCT 40 HR	1,025.47	1,127.33	1,116.99	1,025.47	1,035.65	1,045.81	1,055.95	1,066.16	1,076.28	1,086.45	1,096.69	1,106.85	1,116.99	1,127.33
2732	CLK COMM NO.1 40.0 HR POST92	791.72	1,002.27	981.19	791.72	812.79	833.83	854.87	875.97	896.87	918.03	939.16	960.15	981.19	1,002.27
2729	CLK COMM NO.2 40.0 HR POST92	603.21	754.03	738.95	603.21	618.30	633.40	648.45	663.53	678.63	693.69	708.79	723.87	738.95	754.03
2133	CLK COMM ASST HD 40 HR	1,011.33	1,060.64	1,055.73	1,011.33	1,016.24	1,021.18	1,026.12	1,031.03	1,036.00	1,040.92	1,045.83	1,050.74	1,055.73	1,060.64
2170	CLK COMM INDL APPL 40 HR	1,002.67	1,107.32	1,096.77	1,002.67	1,013.14	1,023.55	1,034.01	1,044.49	1,054.90	1,065.43	1,075.88	1,086.36	1,096.77	1,107.32
2141	CLK COMM NO 1 40 HR	897.51	1,002.27	991.64	897.51	908.00	918.43	928.89	939.33	949.82	960.24	970.72	981.17	991.64	1,002.27
2147	CLK COMM NO 2 TREAS 40 HR	685.76	949.83	923.31	685.76	712.10	738.51	764.92	791.32	817.73	844.14	870.49	896.92	923.31	949.83
2144	CLK COMM NO 2 40 HR	851.47	949.83	939.99	851.47	861.27	871.12	880.93	890.83	900.65	910.48	920.32	930.14	939.99	949.83
2148	CLK COMM NO 3 40 HR	489.11	693.06	672.67	489.11	509.53	529.91	550.31	570.70	591.09	611.49	631.88	652.26	672.67	693.06
2034	CLK CONS ANALYS 40 HR	722.38	831.66	820.71	722.38	733.31	744.19	755.17	766.08	777.01	787.90	798.88	809.74	820.71	831.66
2115	CLK CONTROL CUST SER 40HR	897.51	1,002.27	991.64	897.51	908.00	918.43	928.89	939.33	949.82	960.24	970.72	981.17	991.64	1,002.27
2230	CLK CONTROL PROP MADNT 40	956.00	1,140.50	1,121.96	956.00	974.44	992.89	1,011.33	1,029.82	1,048.19	1,066.66	1,085.12	1,103.53	1,121.96	1,140.50
2151	CLK DEPOSIT 40 HR	933.11	1,037.73	1,027.24	933.11	945.54	954.01	964.50	974.92	985.40	995.88	1,006.32	1,016.75	1,027.24	1,037.73
2070	CLK GEN CUST SER 40.0 HR	384.92	735.37	700.33	384.92	419.94	455.01	490.05	525.10	560.16	595.18	630.26	665.30	700.33	735.37
2216	CLK GEN MATLS MGT	733.33	1,049.98	1,018.33	733.33	765.17	796.81	828.47	860.10	891.78	923.40	955.05	986.67	1,018.33	1,049.98
2185	CLK GEN NO 1 40 HR	897.51	1,002.27	991.64	897.51	908.00	918.43	928.89	939.33	949.82	960.24	970.72	981.17	991.64	1,002.27
2616	CLK GEN NO 1 40 HR POST'89	556.62	1,002.27	957.67	556.62	601.21	645.74	690.31	734.85	779.45	824.01	868.55	913.10	957.67	1,002.27
2192	CLK GEN NO 2 40 HR	408.67	511.89	501.44	408.67	418.97	429.26	439.58	449.89	460.20	470.52	480.81	491.15	501.44	511.89
2195	CLK GEN NO 3 40 HR	221.77	459.45	435.60	221.77	245.50	269.29	293.04	316.83	340.53	364.29	388.07	411.83	435.60	459.45
2864	CLK GEN NO1 QCST 40 HR	1,004.61	1,061.59	1,055.89	1,004.61	1,010.32	1,016.00	1,021.70	1,027.38	1,033.13	1,038.79	1,044.50	1,050.21	1,055.89	1,061.59

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE E/F - 3 EFFECTIVE OCTOBER 16, 2003 TO OCTOBER 15, 2004**  
**FOR ALL EMPLOYEES HIRED AFTER OCTOBER 15, 1986**

		PROGRESSION SCHEDULE IN YEARS													
					FIRST			SECOND		THIRD		FOURTH		FIFTH	
TITLE DESCRIPTION		MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2261	CLK GEN TREASURY 40 HR	934.96	1,039.70	1,029.10	934.96	945.44	955.88	966.32	976.81	987.26	997.69	1,008.17	1,018.66	1,029.10	1,039.70
2176	CLK GEN 1 CASHIER 40 HR	926.86	1,031.65	1,021.00	926.86	937.33	947.80	958.25	968.70	979.17	989.66	1,000.05	1,010.54	1,021.00	1,031.65
2166	CLK GEN 1 MKT ADV 40 HR	949.47	1,054.16	1,043.61	949.47	959.92	970.39	980.86	991.32	1,001.76	1,012.22	1,022.67	1,033.14	1,043.61	1,054.16
2190	CLK GEN 1 PUR QC 40 HR	939.15	1,043.80	1,033.31	939.15	949.61	960.07	970.51	980.97	991.47	1,001.93	1,012.39	1,022.88	1,033.31	1,043.80
2215	CLK GEN 2 MKT ADV 40 HR	424.88	528.17	517.85	424.88	435.24	445.56	455.86	466.22	476.52	486.86	497.18	507.49	517.85	528.17
2237	CLK HD CLAIM/SECURITY 40 HR	1,025.47	1,127.33	1,116.99	1,025.47	1,035.65	1,045.81	1,055.95	1,066.16	1,076.28	1,086.45	1,096.69	1,106.85	1,116.99	1,127.33
2202	CLK HD COMMCL 40 HR	1,025.47	1,127.33	1,116.99	1,025.47	1,035.65	1,045.81	1,055.95	1,066.16	1,076.28	1,086.45	1,096.69	1,106.85	1,116.99	1,127.33
*2930	CLK HD SECTION ACCTG POST	986.16	1,256.87	1,229.69	986.16	1,013.24	1,040.30	1,067.36	1,094.39	1,121.46	1,148.51	1,175.56	1,202.64	1,229.69	1,256.87
2583	CLK HD URBAN AFFAIRS	1,025.47	1,127.33	1,116.99	1,025.47	1,035.65	1,045.81	1,055.95	1,066.16	1,076.28	1,086.45	1,096.69	1,106.85	1,116.99	1,127.33
2579	CLK HD URBAN AFFAIRS 40HRS	1,025.47	1,127.33	1,116.99	1,025.47	1,035.65	1,045.81	1,055.95	1,066.16	1,076.28	1,086.45	1,096.69	1,106.85	1,116.99	1,127.33
2257	CLK HEAD CONTROL 40 HR	1,060.64	1,231.21	1,214.13	1,060.64	1,077.64	1,094.68	1,111.80	1,128.84	1,145.89	1,162.96	1,180.02	1,197.08	1,214.13	1,231.21
2211	CLK HEAD CUST SVC 40 HR	1,011.33	1,060.64	1,055.73	1,011.33	1,016.24	1,021.18	1,026.12	1,031.03	1,036.00	1,040.92	1,045.83	1,050.74	1,055.73	1,060.64
2238	CLK HOUSE HEATING A 40 HR	640.23	973.00	939.63	640.23	673.49	706.76	740.01	773.29	806.57	839.85	873.13	906.34	939.63	973.00
2705	CLK HOUSE HEATING B POST 98	427.98	558.88	545.79	427.98	441.06	454.14	467.25	480.34	493.41	506.51	519.60	532.69	545.79	558.88
2239	CLK HOUSE HEATING B 40 HR	285.29	558.88	531.47	285.29	312.66	340.01	367.35	394.67	422.03	449.39	476.74	504.11	531.47	558.88
2635	CLK INVENT CTL MMD 40 HR	1,009.38	1,111.18	1,100.83	1,009.38	1,019.50	1,029.65	1,039.83	1,050.01	1,060.21	1,070.33	1,080.50	1,090.70	1,100.83	1,111.18
2724	CLK METER REPAIR SR	910.06	1,003.66	994.31	910.06	919.43	928.80	938.17	947.52	956.90	966.23	975.59	984.94	994.31	1,003.66
2210	CLK MTR RPR HEAD 40 HR	958.93	1,060.64	1,050.45	958.93	969.12	979.28	989.41	999.61	1,009.77	1,019.91	1,030.10	1,040.26	1,050.45	1,060.64
2244	CLK SPECIAL LEDGER 40 HR	897.51	1,028.67	1,015.53	897.51	910.59	923.74	936.87	949.94	963.07	976.15	989.30	1,002.37	1,015.53	1,028.67
2252	CLK STCK MAT MGT 40 HR	657.62	733.52	725.92	657.62	665.22	672.82	680.41	688.02	695.58	703.18	710.76	718.37	725.92	733.52
2248	CLK STCK MKT ADV 40 HR	851.47	949.83	939.99	851.47	861.27	871.12	880.93	890.83	900.65	910.48	920.32	930.14	939.99	949.83
2255	CLK STCK STNRY TRUCK OP 40	825.78	986.37	970.32	825.78	841.83	857.91	873.98	890.02	906.01	922.11	938.15	954.22	970.32	986.37

**LOCAL 101 WAGE PROGRESSION SCHEDULE  
SCHEDULE E/F - 3 EFFECTIVE OCTOBER 16, 2003 TO OCTOBER 15, 2004  
FOR ALL EMPLOYEES HIRED AFTER OCTOBER 15, 1986**

TITLE DESCRIPTION	MIN	MAX	P. P.	PROGRESSION SCHEDULE IN YEARS													
				FIRST			SECOND			THIRD			FOURTH			FIFTH	
				3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2221 CLK TELLER 40 HR	911.85	1,016.36	1,005.73	911.85	922.29	932.72	943.16	953.58	964.02	974.44	984.91	995.32	1,005.73	1,016.36			
2737 CLK TELLER 40 HR POST 92	678.63	904.79	882.19	678.63	701.23	723.87	746.48	769.12	791.72	814.35	836.94	859.59	882.19	904.79			
2258 CLK TRAFFIC 40 HR	1,146.12	1,248.17	1,237.85	1,146.12	1,156.29	1,166.52	1,176.67	1,186.88	1,197.08	1,207.26	1,217.44	1,227.65	1,237.85	1,248.17			
2548 CLK TYPIST 40 HR	367.91	693.06	660.53	367.91	400.42	432.91	465.43	497.95	530.47	562.99	595.50	628.02	660.53	693.06			
2264 COLLECTN CONTROLLER 40 HR	978.03	1,103.31	1,090.57	978.03	990.53	1,003.06	1,015.59	1,028.10	1,040.57	1,053.08	1,065.61	1,078.08	1,090.57	1,103.31			
2123 COLLECTOR	931.50	1,040.48	1,029.39	931.50	942.40	953.24	964.15	974.99	985.96	996.77	1,007.66	1,018.48	1,029.39	1,040.48			
2645 CORROSION TECH HELPER	13.22	19.10	18.51	13.22	13.79	14.40	14.97	15.55	16.15	16.75	17.32	17.92	18.51	19.10			
2649 CORROSION TECHNICIAN	19.72	25.54	24.97	19.72	20.30	20.91	21.49	22.09	22.64	23.21	23.80	24.37	24.97	25.54			
2810 CORROSION TECHNICIAN PRE 92	1,023.47	1,184.12	1,167.98	1,023.47	1,039.52	1,055.57	1,071.62	1,087.73	1,103.77	1,119.84	1,135.84	1,151.93	1,167.98	1,184.12			
2650 CORROSION TECHNICIAN SR	25.57	29.59	29.20	25.57	26.00	26.38	26.78	27.19	27.60	27.99	28.40	28.80	29.20	29.59			
2130 CREATIVE SERVICES ASSOCIATE	906.42	1,184.05	1,117.62	906.42	932.83	959.22	985.61	1,012.02	1,038.41	1,064.82	1,091.21	1,117.62	1,184.05				
2735 CREW LEADER	29.97	31.55	31.39	29.97	30.13	30.28	30.44	30.61	30.76	30.92	31.07	31.23	31.39	31.55			
2124 CUST INQUIRY REP PT 40 HR	931.11	931.11	931.11	931.11													
2652 CUST SERVICE ASSIST P/T	10.70	10.70	10.70	10.70													
2632 CUST SERVICE ASSIST F/T	439.00	472.34	466.78	439.00	444.56	450.12	455.67	461.23	466.78	472.34							
2276 CUST SERVICE REP 40 HR	952.19	1,088.81	1,075.17	952.19	965.82	979.49	993.15	1,006.83	1,020.46	1,034.15	1,047.83	1,061.50	1,075.17	1,088.81			
2688 CUST SERVICE REP 40 HR	952.19	1,088.81	1,075.17	952.19	965.82	979.49	993.15	1,006.83	1,020.46	1,034.15	1,047.83	1,061.50	1,075.17	1,088.81			
2738 CUSTOMER SERVICE ASSOC	428.18	678.63	653.58	428.18	453.22	478.27	503.32	528.36	553.41	578.46	603.51	628.54	653.58	678.63			
2665 CUST SVC ASSOC NO I POST 98	637.59	910.84	883.51	637.59	664.91	692.23	719.56	746.89	774.20	801.53	828.86	856.19	883.51	910.84			
2660 CUSTOMER SERVICE ASSOC P/T	10.70	10.70	10.70	10.70													
2666 CUSTOMER SERVICE REP POST 98	850.12	1,088.81	1,064.94	850.12	873.99	897.85	921.73	945.59	969.46	993.33	1,017.20	1,041.07	1,064.94	1,088.81			
2247 CUSTOMER SERVICE TELLER	428.18	678.63	616.02	428.18	490.80	553.41	616.02	678.63									
2017 CUSTOMER SERVICE TELLER POS	442.34	605.71	524.02	442.34	469.57	496.80	524.02	551.25	578.49	605.71							
2161 DELIVERER	19.90	22.66	22.30	19.90	20.18	20.41	20.68	20.97	21.22	21.51	21.75	22.05	22.30	22.66			
2704 DISPATCHER POST 98	1,164.13	1,213.54	1,208.59	1,164.13	1,169.09	1,174.01	1,178.96	1,183.89	1,188.85	1,193.78	1,198.72	1,203.67	1,208.59	1,213.54			
2296 DISPLAY ASSISTANT 40 HR	942.54	1,047.18	1,036.69	942.54	953.04	963.48	973.93	984.44	994.87	1,005.33	1,015.79	1,026.22	1,036.69	1,047.18			

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE E/F - 3 EFFECTIVE OCTOBER 16, 2003 TO OCTOBER 15, 2004**  
**FOR ALL EMPLOYEES HIRED AFTER OCTOBER 15, 1986**

TITLE DESCRIPTION	MIN	MAX	P. P.	PROGRESSION SCHEDULE IN YEARS													
				FIRST			SECOND			THIRD			FOURTH			FIFTH	
				3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2300 DISPLAY ASST APPRNT 40 HR	763.03	693.06	660.07	763.03	388.29	429.05	462.03	495.05	528.06	561.02	594.03	627.05	660.07	693.06			
2299 DISPLAY DESIGNER SR 40 HR	1,163.28	1,288.77	1,276.02	1,163.28	1,175.78	1,188.32	1,200.85	1,213.39	1,225.91	1,238.45	1,250.92	1,263.49	1,276.02	1,288.77			
2277 DISPLAY DESIGNER 40 HR	1,085.18	1,210.71	1,198.00	1,085.18	1,097.75	1,110.26	1,122.81	1,135.36	1,147.87	1,160.35	1,172.91	1,185.48	1,198.00	1,210.71			
2303 DISPLAY PRSN-CONSTN SNR 40	1,020.64	1,125.22	1,114.73	1,020.64	1,031.06	1,041.49	1,051.98	1,062.42	1,072.90	1,083.36	1,093.83	1,104.28	1,114.73	1,125.22			
2280 DISPTCH DISTR 40 HR	1,127.06	1,176.39	1,171.40	1,127.06	1,132.01	1,136.89	1,141.83	1,146.79	1,151.63	1,156.62	1,161.54	1,166.46	1,171.40	1,176.39			
2293 DISPTCH FUEL 40 HR	1,011.33	1,101.81	1,092.57	1,011.33	1,020.37	1,029.38	1,038.41	1,047.44	1,056.51	1,065.53	1,074.53	1,083.58	1,092.57	1,101.81			
2175 DISPTCH ORDER	1,164.13	1,213.54	1,208.49	1,164.13	1,169.11	1,173.97	1,178.94	1,183.88	1,188.75	1,193.72	1,198.68	1,203.56	1,208.49	1,213.54			
2294 DISPTCH TRANSP 40 HR	952.23	1,003.12	997.99	952.23	957.36	962.42	967.55	972.57	977.64	982.72	987.82	992.92	997.99	1,003.12			
2283 DISPTCH TRUCK DIST 40 HR	1,086.45	1,135.78	1,130.79	1,086.45	1,091.42	1,096.32	1,101.24	1,106.21	1,111.10	1,116.04	1,120.95	1,125.93	1,130.79	1,135.78			
2307 DRAFTING CLEKK 40 HR	735.21	916.23	897.97	735.21	753.31	771.43	789.48	807.61	825.68	843.74	861.83	879.92	897.97	916.23			
2308 DRAFTING TECH SR 40 HR	1,063.78	1,151.15	1,142.23	1,063.78	1,072.48	1,081.23	1,089.94	1,098.62	1,107.35	1,116.09	1,124.82	1,133.50	1,142.23	1,151.15			
2304 DRAFTING TECH 40 HR	678.72	754.71	747.11	678.72	686.31	693.92	701.50	709.10	716.71	724.29	731.90	739.52	747.11	754.71			
2191 DRIP PERSON	25.11	25.82	25.72	25.11	25.18	25.25	25.34	25.41	25.47	25.51	25.57	25.65	25.72	25.82			
2197 ELECT	26.30	28.72	28.31	26.30	26.57	26.76	27.01	27.20	27.43	27.64	27.88	28.09	28.31	28.72			
2199 ELECT A GAS OPNS	28.06	29.79	29.60	28.06	28.26	28.42	28.61	28.76	28.93	29.10	29.27	29.45	29.60	29.79			
2198 ELECT SYSTEMS SUPPORT	26.30	28.01	27.72	26.30	26.47	26.64	26.77	26.96	27.09	27.24	27.41	27.55	27.72	28.01			
2205 ELECTRONIC TECH RADIO LIC	30.50	32.00	31.72	30.50	30.67	30.79	30.91	31.05	31.18	31.34	31.46	31.60	31.72	32.00			
*2940 ENGINEER AIDE GAS OPER POST	1,005.40	1,280.87	1,253.18	1,005.40	1,032.91	1,060.45	1,087.98	1,115.50	1,143.04	1,170.59	1,198.08	1,225.66	1,253.18	1,280.87			
2315 ENGINEER ASST TO 40 HR	1,060.64	1,202.99	1,278.74	1,060.64	1,084.81	1,109.10	1,133.32	1,157.56	1,181.82	1,206.03	1,230.26	1,254.49	1,278.74	1,302.99			
2245 ENGINEER HOIST LIC	28.60	29.96	29.80	28.60	28.72	28.85	28.98	29.12	29.26	29.39	29.53	29.64	29.80	29.96			
2251 ENGINEER LIC	29.62	30.54	30.43	29.62	29.72	29.81	29.90	29.98	30.09	30.17	30.24	30.33	30.43	30.54			
2275 EQUIPMENT MAINTAINER	24.42	25.92	25.77	24.42	24.62	24.74	24.87	25.02	25.17	25.34	25.47	25.60	25.77	25.92			

**LOCAL 101 WAGE PROGRESSION SCHEDULE  
SCHEDULE E/F - 3 EFFECTIVE OCTOBER 16, 2003 TO OCTOBER 15, 2004  
FOR ALL EMPLOYEES HIRED AFTER OCTOBER 15, 1984**

	TITLE DESCRIPTION	MIN	MAX	P. P.	PROGRESSION SCHEDULE IN YEARS										
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
					3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2657	FCM APPRENTICE	15.07	18.84	17.59	15.07	16.33	17.59	18.84							
2658	FCM APPRENTICE SENIOR	19.62	24.50	22.87	19.62	21.23	22.87	24.50							
2656	FCM APPRENTICE TRAINEE	10.20	14.50	12.95	10.20	11.58	12.95	14.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2375	FCM ELBC/INSTRUMENT TECH	32.29	34.23	34.02	32.29	32.45	32.66	32.88	33.05	33.26	33.44	33.63	33.83	34.02	34.23
2653	FCM MECHANIC	25.25	27.13	26.98	25.25	25.46	25.63	25.82	26.02	26.21	26.38	26.59	26.76	26.98	27.13
2654	FCM MECHANIC A	27.90	29.79	29.59	27.90	28.06	28.28	28.46	28.66	28.85	29.04	29.22	29.39	29.59	29.79
2713	FCM MECHANIC FLD FACILITIES	27.55	29.26	29.11	27.55	27.86	27.90	28.05	28.25	28.41	28.60	28.75	28.93	29.11	29.26
2680	FCM MECHANIC SENIOR	30.53	32.41	32.26	30.53	30.74	30.91	31.10	31.30	31.49	31.67	31.84	32.05	32.26	32.41
2606	FCM PROCESS TECHNICIAN	26.02	27.90	27.71	26.02	26.21	26.38	26.59	26.76	26.98	27.13	27.36	27.51	27.71	27.90
2604	FCM PROCESS TECHNICIAN A	28.66	30.53	30.36	28.66	28.85	29.04	29.22	29.41	29.59	29.79	29.97	30.17	30.36	30.53
2602	FCM PROCESS TECHNICIAN SR	31.30	33.19	32.97	31.30	31.49	31.67	31.84	32.05	32.26	32.41	32.63	32.79	32.97	33.19
2258	FIELD FORCE APPRENTICE	427.89	457.94	442.91	427.89	442.91	457.94								
2014	FIELD OPERS INSPECTOR A	26.16	27.82	27.65	26.16	26.33	26.50	26.66	26.83	26.99	27.15	27.32	27.48	27.65	27.82
2013	FIELD OPERS INSPECTOR B	24.34	24.83	24.80	24.34	24.39	24.44	24.50	24.55	24.60	24.65	24.69	24.74	24.80	24.85
2000	FIELD OPERS INSPECTOR C	21.53	22.81	22.69	21.53	21.65	21.79	21.91	22.05	22.17	22.31	22.43	22.56	22.69	22.81
2746	FIELD REP 40 HR	1,219.47	1,287.51	1,264.69	1,219.47	1,219.47	1,219.47	1,219.47	1,242.07	1,242.07	1,264.69	1,264.69	1,287.51		
2150	FIELD REP 40 HR POST 92	1,016.63	1,165.01	1,150.04	1,016.63	1,031.38	1,046.22	1,061.04	1,075.89	1,090.71	1,105.53	1,120.34	1,135.16	1,150.04	1,165.01
2368	FIELD REPRESENT	1,181.87	1,287.32	1,276.56	1,181.87	1,192.41	1,203.89	1,213.44	1,223.94	1,234.66	1,245.04	1,255.57	1,266.05	1,276.56	1,287.32
2369	FIELD REPRESENT OFFICE	1,087.37	1,192.82	1,182.07	1,087.37	1,097.87	1,108.40	1,118.94	1,129.46	1,140.01	1,150.49	1,161.01	1,171.51	1,182.07	1,192.82
2678	FIELD SERVICES APPRENTICE	442.92	793.14	758.12	442.92	501.30	559.63	618.05	676.40	738.12	793.14				
*2968	FINANCIAL ASST POST 40.0 HR	923.66	1,176.82	1,151.44	923.66	948.93	974.29	999.60	1,024.85	1,050.19	1,075.49	1,100.81	1,126.11	1,151.44	1,176.82
2287	FITTER	24.24	25.95	25.61	24.24	24.36	24.53	24.71	24.84	24.98	25.16	25.33	25.47	25.61	25.95

**LOCAL 101 WAGE PROGRESSION SCHEDULE  
SCHEDULE E/F - 3 EFFECTIVE OCTOBER 16, 2003 TO OCTOBER 15, 2004  
FOR ALL EMPLOYEES HIRED AFTER OCTOBER 15, 1986**

				PROGRESSION SCHEDULE IN YEARS											
				FIRST			SECOND			THIRD		FOURTH		FIFTH	
TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2290	FLD TR ELECT/MECH GAS OPNS	28.86	30.60	30.43	28.36	29.05	29.21	29.39	29.55	29.73	29.90	30.10	30.24	30.43	30.60
2289	FLD TR INSTRUMENT INSP	1,206.37	1,278.97	1,271.76	1,206.37	1,213.79	1,221.05	1,228.28	1,235.55	1,242.79	1,250.03	1,257.25	1,264.53	1,271.76	1,278.97
2292	FLD TR SYS GAS OPER	29.84	31.55	31.41	29.84	30.03	30.19	30.37	30.53	30.73	30.88	31.05	31.22	31.41	31.55
2341	GATE GUARD	20.99	22.26	22.14	20.99	21.10	21.23	21.38	21.51	21.61	21.74	21.85	22.00	22.14	22.26
2317	GRAPHICS TECHN SR 40 HR	1,101.30	1,188.57	1,179.72	1,101.30	1,110.02	1,118.73	1,127.42	1,136.14	1,144.85	1,153.59	1,162.30	1,171.06	1,179.72	1,188.57
2318	GRAPHICS TECHN 40 HR	916.47	1,014.85	1,004.97	916.47	926.24	936.09	945.93	955.78	965.57	975.43	985.31	995.11	1,004.97	1,014.85
2710	GSO DIST/STATION FLD TRNR	29.81	31.55	31.39	29.81	29.56	30.17	30.35	30.50	30.71	30.87	31.04	31.22	31.39	31.55
2712	GSO DIST/STATION SR FLD TRNR	31.03	32.84	32.60	31.03	31.20	31.39	31.53	31.74	31.96	32.11	32.31	32.46	32.60	32.84
2708	GSO DISTRICT ASSISTANT	18.31	21.99	22.50	18.31	18.76	19.20	19.71	20.19	20.65	21.10	21.59	22.09	22.50	22.99
2706	GSO DISTRICT ASST TRAINEE	13.89	16.68	15.69	13.89	16.68									
2363	GSO HOLDERPERSON	24.91	28.01	27.72	24.91	25.22	25.53	25.85	16.18	26.47	26.77	27.09	27.41	27.72	28.01
2496	GSO MECHANIC PRESSURE	27.55	29.26	28.96	27.55	27.71	27.88	28.01	18.20	28.32	28.49	28.66	28.80	28.96	29.26
2709	GSO STATION & FIELD OPERATOR	28.27	29.94	29.79	28.27	28.42	28.61	28.76	28.93	29.10	29.27	29.45	29.60	29.79	29.94
2539	GSO STATION OPERATOR	27.20	28.85	28.70	27.20	27.39	27.54	27.71	27.88	28.01	28.21	28.34	28.53	28.70	28.85
2345	HELPER	11.04	11.04	11.04	11.04	11.04									
2588	HELPER CCSD	7.50	12.64	12.11	7.50	8.00	8.53	9.03	9.55	10.07	10.56	11.08	11.62	12.11	12.64
2154	HELPER DISTRIBUTION	8.11	12.64	12.14	8.11	8.57	9.02	9.47	9.92	10.38	10.79	11.25	11.70	12.14	12.64
2353	HELPER MECHANICS	18.19	23.19	22.58	18.19	18.65	19.13	19.67	20.15	20.60	21.10	21.60	22.12	22.58	23.19
2355	HELPER OPERATORS	22.97	24.34	24.24	22.97	23.11	23.25	23.42	23.54	23.67	23.80	23.96	24.10	24.24	24.34
2356	HELPER PRESSURE	22.12	23.43	23.30	22.12	22.22	22.35	22.48	22.62	22.77	22.89	23.01	23.15	23.30	23.43
2641	HELPER TEMPORARY 40 HR	9.43	9.43	9.43	9.43	9.43									
2362	HOLDER PERSON	24.84	26.31	26.18	24.84	24.97	25.12	25.27	25.43	25.56	25.72	25.86	26.02	26.18	26.31

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE E/F - 3 EFFECTIVE OCTOBER 16, 2003 TO OCTOBER 15, 2004**  
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	TITLE DESCRIPTION	MIN	MAX	P. P.	PROGRESSION SCHEDULE IN YEARS										
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
					3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
*2942	IND APPL INSPECTOR POST 40HR	1,095.06	1,408.61	1,373.90	1,095.06	1,101.45	1,135.57	1,169.71	1,203.85	1,237.97	1,272.12	1,306.25	1,340.38	1,375.90	1,408.67
*296	INSPECTOR ENG POST	1,154.27	1,398.90	1,374.39	1,154.27	1,178.73	1,203.19	1,227.65	1,252.11	1,276.55	1,301.03	1,325.47	1,349.95	1,374.39	1,398.90
2314	INSPECTOR INSTRUMENT MTR REP	1,036.98	1,223.86	1,205.11	1,036.98	1,055.63	1,074.36	1,093.02	1,111.65	1,130.37	1,149.01	1,167.74	1,186.42	1,205.11	1,223.86
*2950	INVESTIGATOR B POST	984.01	1,253.98	1,227.00	984.01	1,010.96	1,038.00	1,064.99	1,091.98	1,119.01	1,145.97	1,172.97	1,199.99	1,227.00	1,253.98
2659	KES CALL CENTER REP - E/T	10.70	10.70	10.70											
2655	KES CALL CENTER REP - P/T	10.70	10.70	10.70	0										
2422	MAINT FIRE EQ GAS OP SYS SUP	27.68	29.75	29.51	27.68	27.89	28.09	28.29	28.49	28.70	28.90	29.10	29.31	29.51	29.75
2425	MAINTAINER INSTRUMENT	26.30	28.01	27.72	26.30	26.47	26.64	26.77	26.96	27.09	27.24	27.41	27.55	27.72	28.01
2424	MAINTAINER PERSON FIRE EQUIP	23.91	25.36	25.20	23.91	24.05	24.19	24.33	24.45	24.65	24.78	24.91	25.06	25.20	25.36
2427	MAINTADNER PROVER INDICAT A	28.14	30.99	30.76	28.14	28.42	28.72	29.02	29.31	29.59	29.87	30.18	30.45	30.76	30.99
2426	MAINTAINER PROVER INDICATOR	27.37	30.18	29.78	27.37	27.61	27.88	28.17	28.41	28.68	28.96	29.22	29.50	29.78	30.18
2481	MECH	26.30	28.72	28.31	26.30	26.57	26.76	27.01	27.20	27.43	27.64	27.88	28.09	28.31	28.72
2590	MECH A DIST OPNS	28.34	29.94	29.70	28.34	28.51	28.67	28.80	28.96	29.11	29.25	29.41	29.55	29.70	29.94
2483	MECH APPLIANCE	22.17	24.34	23.97	22.17	22.35	22.56	22.78	23.95	23.15	23.40	23.56	23.75	23.97	24.34
2503	MECH DIST A	28.14	29.26	29.14	28.14	28.26	28.34	28.47	28.60	28.70	28.80	28.92	29.04	29.14	29.26
2508	MECH DIST A FLD TR Q/C	31.03	32.84	32.68	31.03	31.20	31.39	31.55	31.74	31.97	32.12	32.31	32.46	32.68	32.84
2506	MECH DIST A FLD TRAINER	29.97	31.55	31.33	29.97	30.14	30.26	30.43	30.59	30.74	30.88	31.03	31.16	31.33	31.55
2731	MECH DIST A POST 98	27.34	29.26	29.08	27.34	27.52	27.72	27.91	28.13	28.29	28.49	28.68	28.87	29.08	29.26
2505	MECH DIST B	24.46	24.98	24.87	24.46	24.53	24.59	24.64	24.68	24.72	24.77	24.80	24.84	24.87	24.98
2727	MECH DIST B POST 98	23.55	24.98	24.82	23.55	23.53	23.69	23.84	24.01	24.17	24.34	24.50	24.66	24.82	24.98
2491	MECH METER A	26.44	28.01	27.87	26.44	26.62	26.76	26.91	27.08	27.23	27.40	27.55	27.71	27.87	28.01
2495	MECH METER B	22.66	23.64	23.49	22.66	22.77	22.84	22.93	23.01	23.11	23.19	23.31	23.41	23.49	23.64



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		PROGRESSION SCHEDULE IN YEARS													
					FIRST		SECOND			THIRD		FOURTH		FIFTH	
	TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2499	MECH METER SPECIAL	28.73	30.18	29.93	28.73	28.86	29.01	29.12	29.26	29.41	29.53	29.65	29.81	29.93	30.18
2494	MECH SYST SUPPT	26.30	28.01	27.72	26.30	26.47	26.64	26.77	26.96	27.09	27.24	27.41	27.55	27.72	28.01
2373	MESSENGER 40 HR	323.29	622.02	592.15	323.29	353.13	382.99	412.91	442.78	472.70	502.52	532.39	562.29	592.15	622.02
2689	METER READER POST 98	442.92	602.07	520.62	442.92	468.82	494.70	520.62	546.50	575.54	602.07				
2859	METRETEK TECH	29.94	30.99	30.76	29.94	30.05	30.13	30.21	30.31	30.40	30.48	30.58	30.68	30.76	30.99
2701	OPER DIST C POST 92	18.09	21.10	20.84	18.09	18.41	18.71	19.01	19.31	19.61	19.91	20.22	20.51	20.84	21.10
2719	OPER DIST C POST 98	18.09	21.10	20.81	18.09	18.41	18.71	19.01	19.31	19.61	19.91	20.20	20.51	20.81	21.10
2549	OPER DISTRIBUTION C	21.53	22.81	22.69	21.53	21.64	21.77	21.90	22.05	14.48	22.29	22.42	22.52	22.69	22.81
2609	OPER SCREENALL/BCKHOE/PAYL	23.99	24.84	24.77	23.99	24.06	24.14	24.25	24.32	24.40	24.47	24.59	24.70	24.77	24.84
2608	OPER SLF-LDG VEH GVW 26000+	23.99	24.84	24.77	23.99	24.06	24.14	24.25	24.32	24.40	24.47	24.59	24.70	24.77	24.84
2378	OPNS ASST DIST	955.31	1,059.99	1,049.41	955.31	965.77	976.19	986.71	997.13	1,007.62	1,018.07	1,028.55	1,038.93	1,049.41	1,059.99
2516	OPNS ASST GAS OPS	19.75	25.02	24.35	19.75	20.28	20.80	21.28	21.79	22.31	22.83	23.36	23.85	24.35	25.02
3591	OPR A DIST OPNS	28.34	29.94	29.70	28.34	28.51	28.67	28.80	28.96	29.11	29.25	29.41	29.55	29.70	29.94
2850	OPR ASSISTANT SNG	27.20	28.85	28.70	27.20	27.39	27.54	27.71	27.88	28.01	28.21	28.34	28.53	28.70	28.85
2584	OPR C TRAINEE DIST	13.89	16.68	13.89	13.89	16.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2715	OPR C TRAINEE POST 98	13.89	16.66	13.89	13.89	16.68	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2518	OPR CHIEF LNG	32.68	34.63	34.43	32.68	32.88	33.05	33.26	33.44	33.65	33.84	34.03	34.25	34.43	34.63
2534	OPR CHIEF SNG/LNG	34.41	36.46	36.26	34.41	34.62	34.83	35.03	35.23	35.46	35.64	35.86	36.07	36.26	36.46
2394	OPR DATA PROC NO 1	851.47	1,002.27	987.11	851.47	866.34	881.62	896.72	911.80	926.84	941.92	957.02	972.02	987.11	1,002.27
2398	OPR DATA PROC NO 3	320.88	693.06	655.87	320.88	358.21	395.40	432.61	469.83	507.05	544.23	581.45	618.63	655.87	693.06
2390	OPR DATA PROC NO 2	657.44	733.44	725.87	657.44	665.07	672.67	685.21	687.86	695.48	703.08	710.63	718.24	725.87	733.44
2545	OPR DISTRIBUTION A	28.13	29.26	29.14	28.13	28.26	28.35	28.46	28.60	28.70	28.80	28.92	29.04	29.14	29.26

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					FIRST		SECOND			THIRD		FOURTH		FIFTH	
	TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2547	OPR DISTRIBUTION B	22.12	23.44	23.30	22.12	22.23	22.35	22.48	22.62	22.77	22.89	23.02	23.15	23.30	23.44
2723	OPR DISTRIBUTION B POST 98	22.12	23.44	23.29	22.12	22.25	22.38	22.50	22.64	22.77	22.91	23.04	23.17	23.29	23.44
2522	OPR DUMP TRUCK 1.5T+	22.59	23.97	23.81	22.59	22.76	22.89	23.00	23.13	23.30	23.44	23.55	23.69	23.81	23.97
2523	OPR HOIST CHERRY PICKER(LIC)	29.24	30.62	30.47	29.26	29.39	29.53	29.65	29.80	29.93	30.06	30.19	30.31	30.47	30.62
2391	OPR KEY PUNCH SR 40 HR	868.17	966.37	956.40	868.17	877.94	887.78	897.57	907.36	917.18	926.98	936.80	946.62	956.40	966.37
2430	OPR LEAD DATA ENTRY 40 HR	897.51	1,002.27	991.64	897.51	908.00	918.43	928.89	939.33	949.82	960.24	970.72	981.17	991.64	1,002.27
2414	OPR LEAD MICRO MACH 40 HR	994.12	1,098.66	1,088.19	994.12	1,004.57	1,015.00	1,025.47	1,035.95	1,046.37	1,056.83	1,067.32	1,077.73	1,088.19	1,098.66
2416	OPR LEAD REPRO MACH 40	994.12	1,098.66	1,088.19	994.12	1,004.57	1,015.00	1,025.47	1,035.95	1,046.37	1,056.83	1,067.32	1,077.73	1,088.19	1,098.66
2434	OPR LEAD SYSTEMS 40 HR	1,129.00	1,231.57	1,223.13	1,129.00	1,139.44	1,149.86	1,160.33	1,170.80	1,181.29	1,191.72	1,202.20	1,212.67	1,223.13	1,233.57
2530	OPR LNG	29.58	31.36	31.17	29.58	29.78	29.94	30.12	30.28	30.47	30.67	30.82	31.01	31.17	31.36
2716	OPR LNG ASST	27.60	29.22	29.07	27.60	27.77	27.92	28.06	28.25	28.40	28.58	28.73	28.90	29.07	29.12
2399	OPR MAIL INSRT MAC 40 HR	851.47	949.83	939.99	851.47	861.27	871.12	880.93	890.83	900.63	910.48	920.32	930.14	939.99	949.83
2246	OPR ML INSRT MAC 40 HR POST 97	563.01	750.67	731.91	563.01	581.77	600.55	619.31	638.06	656.85	675.62	694.38	713.14	731.91	750.67
2540	OPR OFF-SITE	24.35	25.82	25.67	24.35	24.50	24.68	24.80	24.94	25.10	25.23	25.40	25.52	25.67	25.82
2406	OPR REPRO MACH SR 40 HR	942.66	1,047.40	1,036.78	942.66	953.12	963.62	974.07	984.53	994.93	1,005.42	1,015.87	1,026.30	1,036.78	1,047.40
2402	OPR REPRO MACH 40 HR	379.03	693.06	661.68	379.03	410.45	441.82	473.22	504.66	536.07	567.44	598.87	630.28	661.68	693.06
2436	OPR SNG/LNG	32.68	34.63	34.43	32.68	32.88	33.03	33.26	33.44	33.65	33.84	34.03	34.23	34.43	34.63
2541	OPR STATION A LIC	27.07	28.68	28.51	27.07	27.22	27.40	27.55	27.71	27.88	28.01	28.21	28.34	28.51	28.68
2543	OPR STATION B	24.91	26.39	26.27	24.91	25.07	25.22	25.40	25.51	25.66	25.82	25.99	26.15	26.27	26.39
2436	OPR SYSTEMS A 40 HR	994.12	1,098.66	1,088.19	994.12	1,004.57	1,015.00	1,025.47	1,035.95	1,046.37	1,056.83	1,067.32	1,077.73	1,088.19	1,098.66
2435	OPR SYSTEMS 40 HR	955.98	1,060.64	1,050.12	955.98	966.45	976.89	987.36	997.84	1,008.25	1,018.75	1,029.21	1,039.70	1,050.12	1,060.64
2423	OPR TELEPHONE NGHT 40 HR	329.25	733.44	693.03	329.25	369.66	410.13	450.50	490.93	531.36	571.78	612.17	652.58	693.03	733.44

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					FIRST		SECOND		THIRD		FOURTH		FIFTH		
	TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2418	OPR TELEPHONE 40 HR	379.03	715.58	662.06	379.03	412.69	446.38	481.07	513.68	547.32	580.99	614.62	648.27	682.06	715.58
2431	OPR TELETYPE MACH 40 HR	320.98	693.06	655.87	320.98	358.21	395.40	432.61	469.83	507.05	544.23	581.45	618.63	655.87	693.06
2140	OPR TELEPHONE PT 40 HR	236.46	237.08	236.46	236.46	237.08									
2388	OPR WORD PROCESS	470.96	679.12	658.28	470.96	491.80	512.61	533.42	554.21	575.07	595.86	616.66	637.50	658.28	679.12
2567	PAINTER	24.27	25.11	24.86	24.27	24.33	24.40	24.46	24.53	24.64	24.70	24.75	24.81	24.86	25.11
2569	PAINTER BODY TRANSP	26.30	28.01	27.72	26.30	26.47	26.64	26.77	26.96	27.09	27.24	27.41	27.55	27.71	28.01
2372	PARTS PERSON TRANS	24.33	25.28	25.15	24.33	24.42	24.52	24.64	24.72	24.80	24.87	24.96	25.06	25.15	25.28
2440	PHOTOG ASST APPR 40 HR	379.03	693.06	661.68	379.03	430.45	441.82	473.22	504.66	536.07	567.44	598.87	630.28	661.68	693.06
2443	PHOTOG ASST 40 HR	727.82	808.61	800.56	727.82	735.92	743.99	752.08	762.17	768.23	776.30	784.40	792.46	800.56	808.61
2445	PHOTOG LAB TECHN 40 HR	837.69	1,051.81	1,030.33	837.69	859.08	880.47	901.90	922.31	944.71	966.13	987.51	1,008.92	1,030.33	1,051.81
2439	PHOTOG 40 HR	1,037.83	1,168.73	1,155.60	1,037.83	1,050.91	1,063.94	1,077.06	1,090.13	1,103.22	1,116.34	1,129.44	1,142.51	1,155.60	1,168.73
2573	PLANT PROTECTION PERSON	21.53	22.76	22.50	21.53	21.62	21.74	21.84	21.96	22.11	22.19	22.30	22.41	22.50	22.76
2574	PLANT PROTECTION PERSON SR	23.20	24.44	24.22	23.20	23.35	23.45	23.55	23.64	23.75	23.88	24.01	24.11	24.22	24.44
2978	PUBLIC RELATIONS ASST POST	914.29	1,228.11	1,196.62	914.29	945.63	976.97	1,008.39	1,039.78	1,071.15	1,102.51	1,133.89	1,165.28	1,196.62	1,228.11
2599	READER METER	442.92	793.14	758.12	442.92	501.30	559.63	618.05	676.40	734.82	793.14				
2598	READER METER (NIGHT SKIP)	442.92	793.14	758.12	442.92	501.30	559.63	618.05	676.40	734.82	793.14				
2044	READER METER - TEMP	442.92	442.92	442.92											
2267	REP CAD 40 HR	978.05	1,103.31	1,090.57	978.05	990.53	1,003.06	1,015.59	1,028.10	1,040.57	1,053.05	1,065.61	1,078.08	1,090.57	1,103.31
2271	REP CUST INQ SR 40 HR	1,019.68	1,144.96	1,132.44	1,019.68	1,032.30	1,044.74	1,057.27	1,069.79	1,082.33	1,094.88	1,107.40	1,119.89	1,132.44	1,144.96
2273	REP CUST INQ 40 HR	952.19	1,088.81	1,075.17	952.19	965.82	979.49	993.13	1,006.83	1,020.46	1,034.15	1,047.83	1,061.50	1,075.17	1,088.81
2234	REP DIST OFF 40.0 HR	952.19	1,088.81	1,075.17	952.19	965.82	979.49	993.13	1,006.83	1,020.46	1,034.15	1,047.83	1,061.50	1,075.17	1,088.81
2227	REP DIST OFFICE SK	1,018.49	1,120.37	1,110.06	1,018.49	1,028.69	1,038.88	1,049.07	1,059.23	1,069.41	1,079.57	1,089.74	1,099.92	1,110.06	1,120.37

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					FIRST		SECOND		THIRD		FOURTH		FIFTH		
	TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2371	REP ENERGY CONSERV	758.25	1,036.32	1,008.50	758.25	786.05	811.85	841.62	869.50	897.24	925.09	952.88	980.68	1,008.50	1,036.32
2601	REP REGULATORY INQY 40 HR	1,019.68	1,144.96	1,132.44	1,019.68	1,032.20	1,044.74	1,057.27	1,069.79	1,082.33	1,094.88	1,107.40	1,119.89	1,132.44	1,144.96
2274	REP SR SPEC LEDGER 40 HR	978.05	1,103.31	1,090.57	978.05	990.53	1,003.06	1,015.59	1,028.10	1,040.57	1,053.05	1,065.61	1,078.08	1,090.57	1,103.31
2711	SENIOR PHOTOGRAPHER	922.36	1,236.20	1,204.81	922.36	953.75	985.14	1,016.50	1,047.90	1,079.28	1,110.67	1,142.06	1,173.43	1,204.81	1,236.20
2669	SEPARATOR PERSON	23.48	24.85	24.73	23.48	23.59	23.72	23.87	24.03	24.15	24.30	24.42	24.59	24.73	24.85
2692	SNOW REMOVAL L101	30.80	30.80	30.80											
2693	SNOW REMOVAL OT CALL IN L10	51.50	51.50	51.50											
*2958	SPECIAL INQUIRY ANAL POST	1,026.09	1,307.63	1,279.40	1,026.09	1,054.22	1,082.39	1,110.52	1,138.66	1,166.81	1,194.96	1,223.11	1,251.24	1,279.40	1,307.63
2466	STENO CLERICAL 40 HR	423.65	733.44	684.59	423.65	454.61	485.63	516.59	547.58	578.56	609.54	640.50	671.50	684.59	733.44
2469	STENO SECRETARIAL 40 HR	613.18	773.88	751.19	613.18	629.23	645.31	661.40	677.47	693.51	709.60	725.67	741.73	751.19	773.88
2699	STOCK PERSON DATA PROCESSIN	865.91	944.32	933.68	865.91	873.42	880.94	888.57	896.08	903.61	911.13	918.66	926.21	933.68	941.32
2472	STOCK PERSON 40 HR	356.74	693.18	659.53	356.74	390.37	424.03	457.68	491.32	524.96	558.59	592.25	625.88	659.53	693.18
2475	STRKPR ASST MATMGY 40 HR	1,009.38	1,111.18	1,100.83	1,009.38	1,019.50	1,029.65	1,039.83	1,050.01	1,060.21	1,070.33	1,080.50	1,090.70	1,100.83	1,111.18
2492	STRKPR ASST SR MATMGY 40 HR	1,080.97	1,182.87	1,172.53	1,080.97	1,091.19	1,101.34	1,111.53	1,121.68	1,131.84	1,142.01	1,152.19	1,162.34	1,172.53	1,182.87
2490	STRKPR ASST SR STATNRY 40 HR	1,049.62	1,151.46	1,141.14	1,049.62	1,059.81	1,069.99	1,080.13	1,090.30	1,100.48	1,110.64	1,120.82	1,131.00	1,141.14	1,151.46
2620	SUMMER, CLERICAL 40 HR	321.82	321.82	321.82											
2621	SUMMER, PHYSICAL 40 HR	8.76	8.76	8.76											
2551	SURVEY OPE TRUCK	24.34	24.85	24.71	24.34	24.37	24.43	24.47	24.53	24.59	24.64	24.70	24.73	24.77	24.85
2722	SVC PERSON A COORD DF	31.03	32.84	32.68	31.03	31.20	31.39	31.55	31.74	31.96	32.11	32.31	32.46	32.68	32.84
2681	SVC PERSON A FLD TR	30.51	31.35	31.34	30.51	30.62	30.73	30.80	30.89	30.98	31.06	31.15	31.25	31.34	31.53
2682	SVC PERSON A FLD TRN D/F	31.03	32.84	32.68	31.03	31.20	31.39	31.55	31.74	31.97	32.12	32.31	32.46	32.68	32.84
2671	SVC PERSON A GEN APPL	29.01	29.94	29.81	29.01	29.09	29.17	29.26	29.36	29.45	29.54	29.62	29.71	29.81	29.94

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE E/F - 3 EFFECTIVE OCTOBER 16, 2003 TO OCTOBER 15, 2004**  
**FOR ALL EMPLOYEES HIRED AFTER OCTOBER 15, 1986**

	TITLE DESCRIPTION	MIN	MAX	P. P.	PROGRESSION SCHEDULE IN YEARS										
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
					3 MOS	6 MOS	3 MOS	6 MOS	3 MOS	6 MOS	3 MOS	6 MOS	3 MOS	6 MOS	
2673	SVC PERSON B APFL	24.10	24.79	24.71	24.10	24.15	24.24	24.30	24.35	24.41	24.47	24.58	24.65	24.71	24.79
2675	SVC PERSON C METER & APPL	23.61	24.10	24.03	23.61	23.64	23.70	23.73	23.76	23.82	23.88	23.94	23.99	24.03	24.10
2726	SVC PERSON C POST 98	19.62	22.62	22.31	19.62	19.91	20.22	20.51	20.84	21.10	21.41	21.70	22.04	22.31	22.62
2677	SVC PERSON D LOCK UNLOCK	21.86	23.19	23.05	21.86	22.01	22.16	22.28	22.41	22.51	22.66	22.80	22.92	23.05	23.19
2585	SVC PERSON TRAINEE CSD	14.93	18.34	14.93	14.93	18.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2456	SVC SPECIAL DIST 40 HR	966.02	1,070.77	1,060.10	966.02	976.45	986.92	997.39	1,007.8	1,018.30	1,028.72	1,039.20	1,049.64	1,060.10	1,070.77
*2964	SYS ASST SYS SERVICES POST	856.09	1,147.17	1,118.00	856.09	885.24	914.31	943.37	972.44	1,001.59	1,030.68	1,059.78	1,088.89	1,118.00	1,147.17
2494	SYS PROCESSOR DIST 40 HR	926.40	1,031.16	1,020.55	926.40	936.88	947.33	957.79	968.25	978.70	989.17	999.61	1,010.08	1,020.55	1,031.16
2626	TECHNICIAN PROCESS A	30.77	31.55	31.49	30.77	30.94	30.91	31.01	31.07	31.16	31.25	31.33	31.41	31.49	31.55
2589	TELEPHONE REP TRAINEE CCC	428.18	753.59	642.26	428.18	527.52	642.26	753.59							
2592	TELEPHONE REP TRAINEE CCC TE	428.18	753.59	642.26	428.18	527.52	642.26	753.59							
2513	TELEPHONE SERV REP 40 HR	862.64	1,013.45	998.29	862.64	877.70	892.78	907.85	922.92	937.96	953.05	968.08	983.22	998.29	1,013.45
2502	TELLER HEAD 40 HR	1,018.49	1,120.37	1,110.06	1,018.49	1,028.69	1,038.88	1,049.07	1,059.23	1,069.41	1,079.57	1,089.74	1,099.92	1,110.06	1,120.37
2542	TIMEKEEP SYS SUPP 40 HR	926.12	1,030.88	1,020.23	926.12	936.57	947.02	957.47	967.97	978.39	988.87	999.33	1,009.77	1,020.23	1,030.88
2819	TOOL REPAIR PERSON	26.08	27.82	27.49	26.08	26.25	26.38	26.57	26.72	26.85	27.03	27.17	27.36	27.49	27.82
2820	TOOL REPAIR PERSON A	26.91	28.70	28.31	26.91	27.07	27.22	27.40	27.54	27.68	27.86	28.00	28.18	28.31	28.70
2617	TRAINEE SSP 40 HR	13.89	16.68	13.89	13.89	16.68									
2553	TYPIST STATISTICAL 40 HR	485.64	541.73	536.02	485.64	491.23	496.83	502.44	508.06	513.69	519.29	524.91	530.50	536.02	541.73
2829	UPHOLSTERER	25.67	27.40	27.08	25.67	25.83	26.00	26.17	26.30	26.45	26.62	26.77	26.94	27.08	27.40
2831	UPHOLSTERER A	27.28	28.92	28.75	27.28	27.44	27.60	27.79	27.94	28.09	28.27	28.41	28.60	28.75	28.92
2835	UTILITY PERSON SYS SUPP	22.17	23.19	22.95	22.17	22.25	22.34	22.42	22.50	22.59	22.73	22.79	22.89	22.95	23.19
2837	UTILITY WAREHOUSE PERSON	6.31	12.64	11.99	6.31	6.93	7.55	8.19	8.82	9.45	10.09	10.71	11.36	11.99	12.64
2849	WATCH GUARD	19.99	21.21	21.08	19.99	20.15	20.27	20.36	20.47	20.59	20.75	20.87	20.97	21.08	21.21
2853	WATCH GUARD & PORTER	283.04	493.88	472.77	283.04	304.11	325.16	346.30	367.36	388.44	409.51	430.64	451.68	472.77	493.88
2855	WELDER	26.30	28.01	27.72	26.30	26.47	26.64	26.77	26.96	27.09	27.24	27.41	27.55	27.72	28.01
2857	WELDER A	27.79	29.45	29.27	27.79	27.94	28.10	28.28	28.45	28.62	28.77	28.94	29.11	29.27	29.45

**LOCAL 101 WAGE PROGRESSION SCHEDULE  
SCHEDULE E/F - 3 EFFECTIVE OCTOBER 16, 2003 TO OCTOBER 15, 2004  
FOR ALL EMPLOYEES HIRED AFTER OCTOBER 15, 1986**

PROGRESSION SCHEDULE IN YEARS															
					FIRST		SECOND			THIRD		FOURTH		FIFTH	
	TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2858	WELDER A QUALIFIED	29.68	31.42	31.23	29.68	29.84	30.03	30.19	30.39	30.53	30.74	30.90	31.06	31.23	31.42
2707	WORK MEASUREMENT ANALYST	1,155.91	1,198.03	1,192.05	1,155.91	1,159.20	1,161.92	1,165.76	1,169.01	1,172.33	1,177.25	1,182.18	1,187.12	1,192.05	1,198.03
2861	YARD PERSON	19.90	23.09	22.73	19.90	20.22	20.52	20.86	21.14	21.48	21.75	22.11	22.38	22.73	23.09

\* ALL TITLE CODES FROM 2900 - 2999 ARE UACCRETION TITLES

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE E/F - 4 EFFECTIVE OCTOBER 16, 2004 TO OCTOBER 15, 2005**  
**FOR ALL EMPLOYEES HIRED AFTER OCTOBER 15, 1986**

	TITLE DESCRIPTION	MIN	MAX	P. P.	PROGRESSION SCHEDULE IN YEARS										
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
					3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
*2928	ACCT ENGR SR POST	1,023.14	1,304.00	1,273.80	1,023.14	1,051.24	1,079.31	1,107.39	1,135.43	1,163.51	1,191.58	1,219.64	1,247.74	1,275.80	1,304.00
2314	ACCT ENGR 40 HR	1,100.41	1,337.15	1,313.35	1,100.41	1,124.04	1,147.72	1,171.37	1,195.03	1,218.71	1,242.35	1,266.01	1,289.72	1,313.35	1,337.15
*2932	ACCT POST	1,080.25	1,344.96	1,318.43	1,080.25	1,106.73	1,133.18	1,159.68	1,186.11	1,212.58	1,239.10	1,265.53	1,292.02	1,318.43	1,344.96
2003	ACCT REP 40 HR	946.04	1,054.47	1,043.47	946.04	956.88	967.70	978.53	989.34	1,000.17	1,010.98	1,021.84	1,032.64	1,043.47	1,054.47
2012	ACCTG ASST CORP 40 HR	1,039.31	1,144.75	1,134.02	1,039.31	1,049.84	1,060.35	1,070.87	1,081.37	1,091.91	1,102.43	1,112.93	1,123.50	1,134.02	1,144.75
2006	ACCTG ASST DIST 40 HR	994.89	1,100.41	1,089.84	994.89	1,005.46	1,016.00	1,026.51	1,037.10	1,047.64	1,058.16	1,068.73	1,079.27	1,089.84	1,100.41
2010	ACCTG ASST SR CORP 40 HR	1,100.41	1,277.38	1,259.66	1,100.41	1,118.05	1,135.73	1,153.49	1,171.17	1,188.86	1,206.57	1,224.27	1,241.97	1,259.66	1,277.38
2015	ACCTG ASST SR 40 HR	1,039.31	1,144.75	1,134.02	1,039.31	1,049.84	1,060.35	1,070.87	1,081.37	1,091.91	1,102.43	1,112.93	1,123.50	1,134.02	1,144.75
2007	ACCTG ASST 40 HR	994.89	1,100.41	1,089.84	994.89	1,005.46	1,016.00	1,026.51	1,037.10	1,047.64	1,058.16	1,068.73	1,079.27	1,089.84	1,100.41
2125	ACCTG CLERK 1 PT 40 HR	878.46	931.17	925.97	878.46	883.77	889.04	894.28	899.59	904.86	910.14	915.40	920.68	925.97	931.17
2122	ACCTG CLERK 3 PT 40 HR	264.77	264.96	264.77	264.77	264.96									
2897	ACTIVE SUB BARG EMPL														
*2934	ADM ASST CSD POST	958.30	1,220.93	1,194.62	958.30	984.51	1,010.83	1,037.09	1,063.28	1,089.57	1,115.82	1,142.09	1,168.34	1,194.62	1,220.93
*2936	ADM ASST MAT MG POST 40.0 HR	1,001.72	1,276.37	1,248.75	1,001.72	1,029.14	1,056.59	1,084.09	1,111.54	1,139.97	1,166.41	1,193.90	1,221.35	1,248.75	1,276.37
*2970	ADM ASST METER REPAIR POST	1,014.33	1,288.70	1,261.25	1,014.33	1,041.80	1,069.22	1,096.65	1,124.08	1,151.51	1,178.98	1,206.35	1,233.83	1,261.25	1,288.70
*2966	ADM ASST SYS SUP POST	995.24	1,208.69	1,187.24	995.24	1,016.59	1,037.89	1,059.21	1,080.54	1,101.88	1,123.21	1,144.56	1,165.89	1,187.24	1,208.69
*2946	ADM ASST WORK COMP POST	934.19	1,190.19	1,164.58	934.19	959.77	985.36	1,010.96	1,036.56	1,062.21	1,087.79	1,113.39	1,138.98	1,164.58	1,190.19
*2954	ART & PRDD ASST POST	956.95	1,282.56	1,249.94	956.95	989.52	1,022.05	1,054.59	1,087.14	1,119.73	1,152.30	1,184.83	1,217.36	1,249.94	1,282.56
2739	ASSOC CUSTOMER SERVICE	444.24	945.00	861.54	444.24	527.70	611.16	694.62	778.07	861.54	945.00				
2019	ASSOC CUST SVC REP POST 2001	455.47	864.81	660.14	455.47	506.63	557.79	608.97	660.14	711.31	762.46	813.64	864.81		
2866	ASST CHEMIST	852.48	1,071.71	1,049.80	852.48	874.38	896.32	918.18	940.14	962.01	983.95	1,005.89	1,027.86	1,049.80	1,071.71

**LOCAL 101 WAGE PROGRESSION SCHEDULE E**  
**SCHEDULE E/F - 4 EFFECTIVE OCTOBER 16, 2004 TO OCTOBER 15, 2005**  
**FOR ALL EMPLOYEES HIRED AFTER OCTOBER 15, 1986**

		PROGRESSION SCHEDULE IN YEARS													
					FIRST			SECOND		THIRD		FOURTH		FIFTH	
	TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
*2952	ASST EDITOR POST	943.83	1,202.48	1,176.48	943.83	969.68	995.52	1,021.38	1,047.23	1,073.08	1,098.93	1,124.78	1,150.64	1,176.48	1,202.48
2370	ASST FIELD REP	1,063.23	1,217.24	1,201.65	1,063.23	1,078.57	1,093.99	1,109.36	1,124.72	1,140.15	1,155.49	1,170.91	1,186.25	1,201.65	1,217.24
2023	ATTEND GARAGE	10.55	18.57	17.70	10.55	11.39	12.15	12.97	13.77	14.59	15.38	16.16	16.97	17.70	18.57
2022	ATTEND GARAGE ALTER FUEL	18.35	24.50	23.76	18.35	18.98	19.55	20.14	20.73	21.34	21.94	22.56	23.15	23.76	24.50
2488	AUTO MECH A FLD TRAINER	29.67	31.45	31.26	29.67	29.83	30.01	30.19	30.36	30.55	30.71	30.92	31.08	31.26	31.45
2487	AUTO MECHANIC	27.67	29.43	29.10	27.67	27.81	28.00	28.15	28.33	28.47	28.64	28.83	28.97	29.10	29.43
2489	AUTO MECHANIC A	28.52	30.23	30.07	28.52	28.68	28.89	29.03	29.23	29.37	29.55	29.73	29.90	30.07	30.23
2218	AUTO MECHANIC APPRENTICE	12.79	16.20	15.86	12.79	13.12	13.43	13.82	14.17	14.53	14.83	15.18	15.52	15.86	16.20
2631	AUTO TECHNICIAN	29.67	31.45	31.26	29.67	29.83	30.01	30.19	30.36	30.55	30.71	30.92	31.08	31.26	31.45
2025	BLACKSMITH 'A'	28.24	30.01	29.71	28.24	28.42	28.55	28.72	28.90	29.04	29.23	29.37	29.54	29.71	30.01
2031	CARPENTER	27.61	29.36	29.05	27.61	27.76	27.92	28.09	28.24	28.43	28.57	28.72	28.90	29.05	29.36
2714	CHAUFFEUR DISTRICT OPS	26.41	26.41	26.41											
2038	CHAUFFEUR EXECUTIVE	25.46	27.00	26.83	25.46	25.64	25.77	25.91	26.06	26.22	26.38	26.52	26.67	26.83	27.00
2040	CHAUFFEUR TRACTOR TRAILER	26.82	28.43	28.26	26.82	26.99	27.15	27.29	27.46	27.64	27.77	27.95	28.11	28.26	28.43
2033	CHEMIST SENIOR 40 HR	1,323.55	1,402.94	1,394.93	1,323.55	1,331.50	1,339.40	1,347.32	1,355.24	1,363.19	1,371.17	1,379.06	1,387.00	1,394.93	1,402.94
2029	CHEMIST 40 HR	1,134.69	1,307.99	1,290.61	1,134.69	1,151.97	1,169.32	1,186.61	1,203.95	1,221.33	1,238.64	1,255.98	1,273.27	1,290.61	1,307.99
*2936	CHIEF CLERK GAS OPER POST	952.37	1,276.37	1,243.85	952.37	984.74	1,017.10	1,049.52	1,081.89	1,114.30	1,146.66	1,179.08	1,211.45	1,243.85	1,276.37
2615	CLK ACCT NO 2 40 HR POST 89	621.93	985.45	949.12	621.93	658.24	694.61	730.99	767.37	803.68	840.04	876.38	912.73	949.12	985.45
2104	CLK ACCTG NO 1 ACCT 40 HR	946.04	1,054.47	1,043.47	946.04	956.88	967.70	978.53	989.34	1,000.17	1,010.98	1,021.84	1,032.64	1,043.47	1,054.47
2050	CLK ACCTG NO 1 40 HR	931.17	1,039.86	1,028.83	931.17	942.05	952.87	963.72	974.55	985.44	996.25	1,007.12	1,017.96	1,028.83	1,039.86
2105	CLK ACCTG NO 2 40 HR	883.40	985.45	975.24	883.40	893.57	903.79	913.96	924.24	934.42	944.62	954.83	965.02	975.24	985.45
2734	CLK ACCTG NO. 1 CIAS	821.41	1,039.86	1,017.98	821.41	843.27	865.10	886.93	908.82	930.64	952.46	974.32	996.16	1,017.98	1,039.86



**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE E/F - 4 EFFECTIVE OCTOBER 16, 2004 TO OCTOBER 15, 2005**  
**FOR ALL EMPLOYEES HIRED AFTER OCTOBER 15, 1986**

		PROGRESSION SCHEDULE IN YEARS													
						FIRST		SECOND		THIRD		FOURTH		FIFTH	
	TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2733	CLK ACCTG NO.2 CIAS	625.83	782.31	766.66	625.83	641.49	657.15	672.77	688.41	704.08	719.70	735.37	751.02	766.66	782.31
2725	CLK ACCTG NO.2 ACCTG POST 92	621.93	985.45	899.64	621.93	762.74	899.64	985.45							
2256	CLK CNTL SR CUST ACCT 40 HR	1,063.93	1,169.60	1,138.88	1,063.93	1,074.49	1,085.03	1,095.55	1,106.14	1,116.64	1,127.19	1,137.82	1,148.36	1,158.88	1,169.60
2732	CLK COMM NO.1 40.0 HR POST92	821.41	1,039.86	1,017.98	821.41	843.27	865.10	886.93	908.82	930.50	952.46	974.38	996.16	1,017.98	1,039.86
2729	CLK COMM NO.2 40.0 HR POST92	625.83	782.31	766.66	625.83	641.49	657.15	672.77	688.41	704.08	719.70	735.37	751.02	766.66	782.31
2133	CLK COMM ASST HD 40 HR	1,049.25	1,100.41	1,095.32	1,049.25	1,054.35	1,059.47	1,064.60	1,069.69	1,074.85	1,079.95	1,085.05	1,090.14	1,095.32	1,100.41
2170	CLK COMM INDL APPL 40 HR	1,040.27	1,148.84	1,137.90	1,040.27	1,051.13	1,061.93	1,072.79	1,083.66	1,094.46	1,105.38	1,116.23	1,127.10	1,137.90	1,148.84
2141	CLK COMM NO 1 40 HR	931.17	1,039.86	1,028.83	931.17	942.05	952.87	963.72	974.55	985.44	996.25	1,007.12	1,017.96	1,028.83	1,039.86
2147	CLK COMM NO 2 TREAS 40 HR	711.48	985.45	957.93	711.48	738.86	766.20	793.60	820.99	848.39	875.80	903.13	930.55	957.93	985.45
2144	CLK COMM NO 2 40 HR	883.40	985.45	975.24	883.40	893.57	903.79	913.96	924.24	934.42	944.62	954.83	965.02	975.24	985.45
2148	CLK COMM NO 3 40 HR	507.45	719.05	697.90	507.45	528.64	549.78	570.95	592.10	613.26	634.42	655.58	676.72	697.90	719.05
2034	CLK CONS ANALYS 40 HR	749.47	862.85	851.49	749.47	760.81	772.10	783.49	794.81	806.15	817.45	828.84	840.11	851.49	862.85
2115	CLK CONTROL CUST SER 40HR	931.17	1,039.86	1,028.83	931.17	942.05	952.87	963.72	974.55	985.44	996.25	1,007.12	1,017.96	1,028.83	1,039.86
2230	CLK CONTROL PROP MAINT 40	991.85	1,183.27	1,164.03	991.85	1,010.98	1,030.12	1,049.25	1,068.44	1,087.50	1,106.66	1,125.81	1,144.91	1,164.03	1,183.27
2151	CLK DEPOSIT 40 HR	968.10	1,076.64	1,065.76	968.10	978.92	989.79	1,000.67	1,011.48	1,022.35	1,033.23	1,044.06	1,054.88	1,065.76	1,076.64
2070	CLK GEN CUST SER 40.0 HR	399.35	762.95	726.59	399.35	435.69	472.07	508.43	544.79	581.17	617.50	653.89	690.25	726.59	762.95
2216	CLK GEN MATLS MGT	761.04	1,089.35	1,056.52	761.04	793.86	826.69	859.34	892.35	925.22	958.03	990.86	1,023.67	1,056.52	1,089.35
2185	CLK GEN NO 1 40 HR	931.17	1,039.86	1,028.83	931.17	942.05	952.87	963.72	974.55	985.44	996.25	1,007.12	1,017.96	1,028.83	1,039.86
2616	CLK GEN NO 1 40 HR POST89	577.49	1,039.86	993.58	577.49	623.76	669.96	716.20	762.41	808.68	854.91	901.12	947.31	993.58	1,039.86
2192	CLK GEN NO 2 40 HR	424.00	531.09	520.24	424.00	434.68	445.36	456.06	466.76	477.46	488.16	498.84	509.57	520.24	531.09
2195	CLK GEN NO 3 40 HR	230.09	476.68	451.94	230.09	254.71	279.39	304.03	328.71	353.30	377.95	402.62	427.27	451.94	476.68
2864	CLK GEN NO1 QCST 40 HR	1,042.28	1,101.40	1,095.49	1,042.28	1,048.21	1,054.10	1,060.01	1,065.91	1,071.87	1,077.74	1,083.67	1,089.59	1,095.49	1,101.40

**LOCAL 101 WAGE PROGRESSION SCHEDULE  
SCHEDULE E/F - 4 EFFECTIVE OCTOBER 16, 2004 TO OCTOBER 15, 2005  
FOR ALL EMPLOYEES HIRED AFTER OCTOBER 15, 1986**

PROGRESSION SCHEDULE IN YEARS														
TITLE DESCRIPTION	MIN	MAX	P. P.	FIRST		SECOND		THIRD		FOURTH		FIFTH		
				3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2261 CLK GEN TREASURY 40 HR	970.02	1,078.69	1,067.69	970.02	980.89	991.73	1,002.56	1,013.44	1,024.28	1,035.10	1,045.98	1,056.86	1,067.69	1,078.69
2176 CLK GEN 1 CASHIER 40 HR	961.62	1,070.34	1,059.29	961.62	972.48	983.34	994.18	1,005.03	1,015.89	1,026.77	1,037.55	1,048.44	1,059.29	1,070.34
2166 CLK GEN 1 MKT ADV 40 HR	985.08	1,093.69	1,082.75	985.08	995.92	1,006.78	1,017.64	1,028.49	1,039.33	1,050.18	1,061.02	1,071.88	1,082.75	1,093.69
2190 CLK GEN 1 PUR QC 40 HR	974.37	1,082.94	1,072.06	974.37	985.22	996.07	1,006.90	1,017.76	1,028.65	1,039.50	1,050.35	1,061.24	1,072.06	1,082.94
2215 CLK GEN 2 MKT ADV 40 HR	440.81	547.98	537.27	440.81	451.56	462.27	472.93	483.70	494.39	505.12	515.82	526.52	537.27	547.98
2237 CLK HD CLAIM/SECURITY 40 HR	1,063.93	1,169.60	1,158.88	1,063.93	1,074.49	1,085.03	1,095.55	1,106.14	1,116.64	1,127.19	1,137.82	1,148.36	1,158.88	1,169.60
2202 CLK HD COMM 40 HR	1,063.93	1,169.60	1,158.88	1,063.93	1,074.49	1,085.03	1,095.55	1,106.14	1,116.64	1,127.19	1,137.82	1,148.36	1,158.88	1,169.60
*2930 CLK HD SECTION ACCTG POST	1,023.14	1,304.00	1,275.80	1,023.14	1,051.24	1,079.31	1,107.39	1,135.43	1,163.51	1,191.58	1,219.64	1,247.74	1,275.80	1,304.00
2583 CLK HD URBAN AFFAIRS	1,063.93	1,169.60	1,158.88	1,063.93	1,074.49	1,085.03	1,095.55	1,106.14	1,116.64	1,127.19	1,137.82	1,148.36	1,158.88	1,169.60
2579 CLK HD URBAN AFFAIRS 40HRS	1,063.93	1,169.60	1,158.88	1,063.93	1,074.49	1,085.03	1,095.55	1,106.14	1,116.64	1,127.19	1,137.82	1,148.36	1,158.88	1,169.60
2257 CLK HEAD CONTROL 40 HR	1,100.41	1,277.38	1,259.66	1,100.41	1,118.05	1,135.73	1,153.49	1,171.17	1,188.86	1,206.57	1,224.27	1,241.97	1,259.66	1,277.38
2211 CLK HEAD CUST SVC 40 HR	1,049.25	1,100.41	1,095.32	1,049.25	1,054.33	1,059.47	1,064.60	1,069.69	1,074.85	1,079.95	1,085.05	1,090.14	1,095.32	1,100.41
2238 CLK HOUSE HEATING A 40 HR	664.24	1,009.49	974.87	664.24	698.75	733.26	767.76	802.29	836.82	871.34	905.87	940.33	974.87	1,009.49
2705 CLK HOUSE HEATING B POST 98	444.03	579.84	566.26	444.03	457.60	471.17	484.77	498.35	511.91	525.50	539.09	552.67	566.26	579.84
2239 CLK HOUSE HEATING B 40 HR	295.99	579.84	551.40	295.99	324.38	352.76	381.13	409.47	437.86	466.24	494.62	523.01	551.40	579.84
2635 CLK INVENT CTL MMD 40 HR	1,047.23	1,132.85	1,142.11	1,047.23	1,057.73	1,068.26	1,078.82	1,089.39	1,099.97	1,110.47	1,121.02	1,131.60	1,142.11	1,152.85
2724 CLK METER REPAIR SR	944.19	1,041.30	1,031.60	944.19	953.91	963.63	973.35	983.05	992.78	1,002.48	1,012.17	1,021.84	1,031.60	1,041.30
2210 CLK MTR RPR HEAD 40 HR	994.89	1,100.41	1,089.84	994.89	1,005.46	1,016.06	1,026.51	1,037.10	1,047.64	1,058.16	1,068.73	1,079.27	1,089.84	1,100.41
2244 CLK SPECIAL LEDGER 40 HR	931.17	1,067.25	1,053.61	931.17	944.74	958.38	972.00	985.56	999.19	1,012.76	1,026.40	1,039.96	1,053.61	1,067.25
2252 CLK STCK MAT MGT 40 HR	682.28	761.03	753.14	682.28	690.17	698.05	705.93	713.82	721.66	729.55	737.41	745.31	753.14	761.03
2248 CLK STCK MKT ADV 40 HR	883.40	985.45	975.24	883.40	893.57	903.79	913.96	924.24	934.42	944.62	954.83	965.02	975.24	985.45
2255 CLK STCK STNRY TRUCK OP 40	856.75	1,023.36	1,006.71	856.75	873.40	890.08	906.75	923.40	939.99	956.69	973.33	990.00	1,006.71	1,023.36

**LOCAL 101 WAGE PROGRESSION SCHEDULE  
SCHEDULE E/F - 4 EFFECTIVE OCTOBER 16, 2004 TO OCTOBER 15, 2005  
FOR ALL EMPLOYEES HIRED AFTER OCTOBER 15, 1986**

	TITLE DESCRIPTION	MIN	MAX	P. F.	PROGRESSION SCHEDULE IN YEARS										
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
					3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2221	CLK TELLER 40 HR	946.04	1,054.47	1,043.47	946.04	956.88	967.70	978.53	989.34	1,000.17	1,010.98	1,021.84	1,032.64	1,043.47	1,054.47
2737	CLK TELLER 40.0 HR POST 92	704.08	938.72	915.27	704.08	727.53	751.02	774.47	797.96	821.41	844.89	868.33	891.82	915.27	938.72
2258	CLK TRAFFIC 40 HR	1,189.10	1,294.98	1,284.27	1,189.10	1,199.65	1,210.26	1,220.80	1,231.39	1,241.97	1,252.53	1,263.09	1,273.69	1,284.27	1,294.98
2548	CLK TYPIST 40 HR	381.71	719.05	685.30	381.71	415.44	449.14	482.88	516.62	550.36	584.10	617.83	651.57	685.30	719.05
2264	COLLECTN CONTROLLER 40 HR	1,014.73	1,144.68	1,131.47	1,014.73	1,027.67	1,040.67	1,053.67	1,066.65	1,079.59	1,092.54	1,105.57	1,118.51	1,131.47	1,144.68
2123	COLLECTOR	966.43	1,079.50	1,067.99	966.43	977.74	988.99	1,000.31	1,011.55	1,022.93	1,034.15	1,045.45	1,056.67	1,067.99	1,079.50
2645	CORROSION TECH HELPER	13.72	19.82	19.20	13.72	14.31	14.94	15.53	16.13	16.76	17.38	17.99	18.59	19.20	19.82
2649	CORROSION TECHNICIAN	20.46	26.50	25.91	20.46	21.06	21.69	22.30	22.92	23.49	24.08	24.69	25.28	25.91	26.50
2810	CORROSION TECHNICIAN PRE 92	1,061.85	1,228.52	1,211.78	1,061.85	1,078.50	1,095.15	1,111.81	1,128.52	1,145.16	1,161.83	1,178.43	1,195.13	1,211.78	1,228.52
2650	CORROSION TECHNICIAN SR	26.53	30.70	30.30	26.53	26.98	27.37	27.78	28.21	28.64	29.04	29.47	29.88	30.30	30.70
2130	CREATIVE SERVICES ASSOCIATE	940.41	1,228.45	1,159.53	940.41	967.81	995.19	1,022.57	1,049.97	1,077.35	1,104.75	1,132.13	1,159.53	1,228.45	
2735	CREW LEADER	31.09	32.73	32.57	31.09	31.26	31.42	31.58	31.76	31.91	32.08	32.24	32.40	32.57	32.73
2124	CUST INQUIRY REP PT 40 HR	966.03	966.03	966.03	966.03	966.03	966.03	966.03	966.03	966.03	966.03	966.03	966.03	966.03	966.03
2632	CUST SERVICE ASSIST PT	11.10	11.10	11.10	11.10	11.10	11.10	11.10	11.10	11.10	11.10	11.10	11.10	11.10	11.10
2632	CUST SERVICE ASSIST FT	455.46	490.05	484.28	455.46	461.23	467.00	472.76	478.53	484.28	490.05	490.05	490.05	490.05	490.05
2276	CUST SERVICE REP 40 HR	987.90	1,129.64	1,115.49	987.90	1,002.04	1,016.22	1,030.39	1,044.59	1,058.73	1,072.93	1,087.12	1,101.31	1,115.49	1,129.64
2688	CUST SERVICE REP 40 HR	987.90	1,129.64	1,115.49	987.90	1,002.04	1,016.22	1,030.39	1,044.59	1,058.73	1,072.93	1,087.12	1,101.31	1,115.49	1,129.64
2738	CUSTOMER SERVICE ASSOC	444.24	704.08	678.09	444.24	470.22	496.21	522.19	548.17	574.16	600.15	626.14	652.11	678.09	704.08
2665	CUST SVC ASSOC NO 1 POST 98	661.50	945.00	916.64	661.50	689.84	718.19	746.54	774.90	803.23	831.59	870.32	888.30	916.64	945.00
2660	CUSTOMER SERVICE ASSOC P/T	11.10	11.10	11.10	11.10	11.10	11.10	11.10	11.10	11.10	11.10	11.10	11.10	11.10	11.10
2666	CUSTOMER SERVICE REP POST 98	882.00	1,129.64	1,104.88	882.00	906.76	931.52	956.29	981.05	1,005.81	1,030.58	1,055.35	1,080.11	1,104.88	1,129.64
2247	CUSTOMER SERVICE TELLER	444.24	704.08	639.12	444.24	509.21	574.16	639.12	704.08	704.08	704.08	704.08	704.08	704.08	704.08
2017	CUSTOMER SERVICE TELLER POS	458.93	628.42	543.67	458.93	487.18	515.43	543.67	571.92	600.18	628.42	628.42	628.42	628.42	628.42
2161	DELIVERER	20.65	23.51	23.14	20.65	20.94	21.18	21.46	21.76	22.02	22.32	22.57	22.88	23.14	23.51
2704	DISPATCHER POST 98	1,207.78	1,259.05	1,253.91	1,207.78	1,212.93	1,218.04	1,223.17	1,228.29	1,233.43	1,238.55	1,243.67	1,248.81	1,253.91	1,259.05
2296	DISPLAY ASSISTANT 40 HR	977.89	1,086.45	1,075.57	977.89	988.78	999.61	1,010.45	1,021.36	1,032.18	1,043.05	1,053.88	1,064.70	1,075.57	1,086.45

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE EF - 4 EFFECTIVE OCTOBER 16, 2004 TO OCTOBER 15, 2005**  
**FOR ALL EMPLOYEES HIRED AFTER OCTOBER 15, 1986**

		PROGRESSION SCHEDULE IN YEARS													
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
	TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2300	DISPLAY ASST APPRNT 40 HR	376.64	719.03	684.82	376.64	402.83	443.14	479.36	513.61	547.86	582.06	616.31	650.56	684.82	719.03
2299	DISPLAY DESIGNER SR 40 HR	1,206.90	1,337.10	1,323.87	1,206.90	1,219.87	1,232.88	1,245.88	1,258.89	1,271.88	1,284.89	1,297.83	1,310.87	1,323.87	1,337.10
2277	DISPLAY DESIGNER 40 HR	1,125.87	1,256.11	1,242.93	1,125.87	1,138.92	1,151.89	1,164.92	1,177.94	1,190.92	1,203.86	1,216.89	1,229.94	1,242.93	1,256.11
2303	DISPLAY PRSON-CONSTRN SNR 40	1,058.91	1,167.42	1,156.53	1,058.91	1,069.72	1,080.55	1,091.43	1,102.26	1,113.13	1,123.99	1,134.85	1,145.69	1,156.53	1,167.42
2280	DISPTCH DISTR 40 HR	1,169.32	1,220.50	1,215.33	1,169.32	1,174.46	1,179.52	1,184.65	1,189.79	1,194.84	1,199.99	1,205.10	1,210.20	1,215.33	1,220.50
2293	DISPTCH FUEL 40 HR	1,049.25	1,143.13	1,133.54	1,049.25	1,058.63	1,067.98	1,077.35	1,086.72	1,096.13	1,105.49	1,114.82	1,124.21	1,133.54	1,143.13
2175	DISPTCH ORDER	1,207.78	1,259.05	1,253.81	1,207.78	1,212.95	1,217.99	1,223.15	1,228.28	1,233.33	1,238.48	1,243.63	1,248.69	1,253.81	1,259.05
2294	DISPTCH TRANSP 40 HR	987.94	1,040.74	1,035.41	987.94	993.26	998.51	1,003.83	1,009.04	1,014.30	1,019.57	1,024.86	1,030.15	1,035.41	1,040.74
2283	DISPTCH TRUCK DIST 40 HR	1,127.19	1,178.37	1,173.19	1,127.19	1,132.35	1,137.43	1,142.54	1,147.69	1,152.77	1,157.89	1,162.99	1,168.15	1,173.19	1,178.37
2307	DRAFTING CLERK 40 HR	762.78	950.59	931.64	762.78	781.56	800.36	819.09	837.90	856.64	875.38	894.15	912.92	931.64	950.59
2308	DRAFTING TECH SR 40 HR	1,103.67	1,194.32	1,185.06	1,103.67	1,112.70	1,121.78	1,130.81	1,139.82	1,148.88	1,157.94	1,167.00	1,176.01	1,185.06	1,194.32
2304	DRAFTING TECH 40 HR	704.17	783.01	775.13	704.17	712.05	719.94	727.81	735.69	743.59	751.45	759.35	767.25	775.13	783.01
2191	DRIP PERSON	26.05	26.79	26.68	26.05	26.12	26.20	26.29	26.36	26.43	26.47	26.53	26.61	26.68	26.79
2197	ELECT	27.29	29.80	29.37	27.29	27.57	27.76	28.02	28.22	28.46	28.68	28.93	29.14	29.37	29.80
2199	ELECT A GAS OPNS	29.11	30.91	30.71	29.11	29.32	29.49	29.68	29.84	30.01	30.19	30.37	30.55	30.71	30.91
2198	ELECT SYSTEMS SUPPORT	27.29	29.06	28.76	27.29	27.46	27.64	27.77	27.97	28.11	28.26	28.44	28.58	28.76	29.06
2205	ELECTRONIC TECH RADIO LIC	31.64	33.20	32.91	31.64	31.82	31.94	32.07	32.21	32.35	32.52	32.64	32.79	32.91	33.20
*2940	ENGINEER AIDE GAS OPER POST	1,043.10	1,328.90	1,300.17	1,043.10	1,071.64	1,100.22	1,128.78	1,157.33	1,185.90	1,214.49	1,243.01	1,271.62	1,300.17	1,328.90
2315	ENGINEER ASST TO 40 HR	1,100.41	1,351.85	1,326.69	1,100.41	1,125.49	1,150.69	1,175.82	1,200.97	1,226.14	1,251.26	1,276.39	1,301.53	1,326.69	1,351.85
2245	ENGINEER HOIST LIC	29.67	31.08	30.92	29.67	29.80	29.93	30.07	30.21	30.36	30.49	30.64	30.75	30.92	31.08
2251	ENGINEER LIC	30.73	31.69	31.57	30.73	30.83	30.93	31.02	31.10	31.22	31.30	31.37	31.49	31.57	31.69
2275	EQUIPMENT MAINTAINER	25.34	26.89	26.74	25.34	25.54	25.67	25.80	25.96	26.11	26.29	26.43	26.56	26.74	26.89

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE E/F - 4 EFFECTIVE OCTOBER 16, 2004 TO OCTOBER 15, 2005**  
**FOR ALL EMPLOYEES HIRED AFTER OCTOBER 15, 1986**

	TITLE DESCRIPTION	MIN	MAX	P. P.	PROGRESSION SCHEDULE IN YEARS										
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
					3 MOS	6 MOS	3 MOS	6 MOS	3 MOS	6 MOS	3 MOS	6 MOS	3 MOS	6 MOS	
2657	FCM APPRENTICE	15.64	19.55	18.25	15.64	16.94	18.25	19.55							
2658	FCM APPRENTICE SENIOR	20.36	25.42	23.73	20.36	22.03	23.73	25.42							
2656	FCM APPRENTICE TRAINEE	10.58	14.84	13.44	10.58	12.01	13.44	14.84							
2375	FCM ELEC/INSTRUMENT TECH	33.50	35.51	35.30	33.50	33.67	33.88	34.11	34.29	34.51	34.69	34.89	35.10	35.30	35.31
2653	FCM MECHANIC	26.20	28.15	27.99	26.20	26.41	26.59	26.79	27.00	27.19	27.37	27.59	27.76	27.99	28.15
2654	FCM MECHANIC A	28.95	30.91	30.70	28.95	29.11	29.34	29.53	29.73	29.93	30.13	30.32	30.49	30.70	30.91
2713	FCM MECHANIC FLD FACILITIES	28.58	30.36	30.20	28.58	28.90	28.95	29.10	29.31	29.48	29.67	29.83	30.01	30.20	30.36
2680	FCM MECHANIC SENIOR	31.67	33.63	33.47	31.67	31.89	32.07	32.27	32.47	32.67	32.86	33.03	33.25	33.47	33.63
2606	FCM PROCESS TECHNICIAN	27.00	28.95	28.75	27.00	27.19	27.37	27.59	27.76	27.99	28.15	28.39	28.54	28.75	28.95
2604	FCM PROCESS TECHNICIAN A	29.73	31.67	31.50	29.73	29.93	30.13	30.32	30.51	30.70	30.91	31.09	31.30	31.50	31.67
2602	FCM PROCESS TECHNICIAN SR	32.47	34.43	34.21	32.47	32.67	32.86	33.03	33.23	33.47	33.63	33.85	34.02	34.21	34.43
2268	FIELD FORCE APPRENTICE	443.94	475.11	459.52	443.94	459.52	475.11								
2014	FIELD OPERS INSPECTOR A	27.14	28.86	28.69	27.14	27.32	27.49	27.66	27.84	28.00	28.17	28.34	28.51	28.69	28.86
2013	FIELD OPERS INSPECTOR B	25.25	25.78	25.73	25.25	25.30	25.36	25.42	25.47	25.52	25.57	25.62	25.67	25.73	25.78
2000	FIELD OPERS INSPECTOR C	22.34	23.67	23.54	22.34	22.46	22.61	22.73	22.88	23.00	23.15	23.27	23.41	23.54	23.67
2746	FIELD REP 40 HR	1,265.20	1,335.79	1,312.12	1,265.20	1,265.20	1,265.20	1,265.20	1,288.65	1,288.65	1,312.12	1,312.12	1,335.79		
2330	FIELD REP 40 HR POST 92	1,054.75	1,208.70	1,193.17	1,054.75	1,070.06	1,085.45	1,100.83	1,116.24	1,131.61	1,147.01	1,162.35	1,177.73	1,193.17	1,208.70
2368	FIELD REPRESENT	1,326.19	1,335.59	1,324.43	1,226.19	1,237.13	1,248.00	1,258.94	1,269.84	1,280.96	1,291.73	1,302.65	1,313.53	1,324.43	1,335.59
2369	FIELD REPRESENT OFFICE	1,128.15	1,237.55	1,226.40	1,128.15	1,139.04	1,149.97	1,160.90	1,171.81	1,182.76	1,193.63	1,204.53	1,215.44	1,226.40	1,237.55
2678	FIELD SERVICES APPRENTICE	459.53	822.88	786.55	459.53	520.30	580.62	641.23	701.77	786.55	822.88				
*2968	FINANCIAL ASST POST 40.0 HR	958.30	1,220.95	1,194.62	958.30	984.51	1,010.83	1,037.09	1,063.28	1,089.57	1,115.82	1,142.09	1,168.34	1,194.62	1,220.95
2287	FITTER	25.15	26.92	26.57	25.15	25.27	25.45	25.64	25.77	25.92	26.10	26.28	26.43	26.57	26.92

**LOCAL 101 WAGE PROGRESSION SCHEDULE  
SCHEDULE E/F - 4 EFFECTIVE OCTOBER 16, 2004 TO OCTOBER 15, 2005  
FOR ALL EMPLOYEES HIRED AFTER OCTOBER 15, 1986**

TITLE DESCRIPTION	MIN	MAX	P. P.	PROGRESSION SCHEDULE IN YEARS												
				FIRST			SECOND			THIRD			FOURTH		FIFTH	
				3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2290	FLD TR ELECT/MECH GAS OPNS	29.94	31.75	31.57	29.94	30.14	30.31	30.49	30.66	30.84	31.02	31.23	31.37	31.57	31.75	
2289	FLD TR INSTRUMENT INSP	1,251.82	1,326.93	1,319.45	1,251.82	1,259.31	1,266.84	1,274.34	1,281.88	1,289.39	1,296.91	1,304.40	1,311.95	1,319.45	1,326.93	
2292	FLD TR SYS GAS OPER	30.96	32.73	32.59	30.96	31.16	31.32	31.51	31.67	31.88	32.04	32.21	32.39	32.59	32.73	
2341	GATE GUARD	21.78	23.09	22.97	21.78	21.89	22.03	22.18	22.32	22.42	22.56	22.67	22.83	22.97	23.09	
2317	GRAPHICS TECHN SR 40 HR	1,142.60	1,233.14	1,223.96	1,142.60	1,151.65	1,160.68	1,169.70	1,178.75	1,187.78	1,196.83	1,205.89	1,214.97	1,223.96	1,233.14	
2318	GRAPHICS TECHN 40 HR	950.84	1,052.91	1,042.66	950.84	960.97	971.19	981.40	991.62	1,001.78	1,012.01	1,022.26	1,032.43	1,042.66	1,052.91	
2710	GSO DIST/STATION FLD TRNR	30.93	32.73	32.57	30.93	30.67	31.30	31.49	31.64	31.86	32.03	32.20	32.39	32.57	32.73	
2712	GSO DIST/STATION SR FLD TRNR	32.19	34.07	33.82	32.19	32.37	32.57	32.73	32.93	33.16	33.31	33.52	33.68	33.82	34.07	
2708	GSO DISTRICT ASSISTANT	19.00	23.85	23.34	19.00	19.46	19.92	20.45	20.95	21.42	21.89	22.40	22.92	23.34	23.85	
2706	GSO DISTRICT ASST TRAINEE	14.41	17.31	14.41	14.41	15.31										
2363	GSO HOLDERPERSON	25.84	29.06	28.76	25.84	26.17	26.49	26.82	27.16	27.46	27.77	28.11	28.44	28.76	29.06	
2496	GSO MECHANIC PRESSURE	28.58	30.36	30.05	28.58	28.75	28.93	29.06	29.26	29.38	29.56	29.73	29.88	30.05	30.36	
2709	GSO STATION & FIELD OPERATOR	29.33	31.06	30.91	29.33	29.49	29.68	29.84	30.01	30.19	30.37	30.55	30.71	30.91	31.06	
2539	GSO STATION OPERATOR	28.22	29.93	29.78	28.22	28.42	28.57	28.75	28.93	29.06	29.27	29.40	29.60	29.78	29.93	
2345	HELPER	11.45	11.45	11.45	11.45	11.45										
2588	HELPER CCSD	7.78	13.11	12.56	7.78	8.30	8.85	9.37	9.91	10.45	10.96	11.50	12.06	12.56	13.11	
2154	HELPER DISTRIBUTION	8.41	13.11	12.60	8.41	8.89	9.36	9.83	10.29	10.77	11.19	11.67	12.14	12.60	13.11	
2353	HELPER MECHANICS	18.87	24.06	23.43	18.87	19.35	19.85	20.41	20.91	21.37	21.89	22.41	22.95	23.43	24.06	
2355	HELPER OPERATORS	23.83	25.23	25.15	23.83	23.98	24.12	24.30	24.42	24.56	24.69	24.86	25.00	25.15	25.25	
2356	HELPER PRESSURE	22.95	24.31	24.17	22.95	23.05	23.19	23.32	23.47	23.62	23.75	23.87	24.02	24.17	24.31	
2641	HELPER TEMPORARY 40 HR	9.78	9.78	9.78	9.78	9.78										
2362	HOLDER PERSON	25.77	27.30	27.16	25.77	25.91	26.06	26.22	26.38	26.52	26.68	26.83	27.00	27.16	27.30	

**LOCAL 101 WAGE PROGRESSION SCHEDULE  
SCHEDULE E/F - 4 EFFECTIVE OCTOBER 16, 2004 TO OCTOBER 15, 2005  
FOR ALL EMPLOYEES HIRED AFTER OCTOBER 15, 1986**

	TITLE DESCRIPTION	MIN	MAX	P. P.	PROGRESSION SCHEDULE IN YEARS										
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
					3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
*2942	IND APPL INSPECTOR POST 40HR	1,136.12	1,461.50	1,427.50	1,136.12	1,142.75	1,178.15	1,213.57	1,248.99	1,284.39	1,319.82	1,355.23	1,390.64	1,427.50	1,461.50
*296	INSPECTOR ENG POST	1,197.56	1,451.36	1,425.93	1,197.56	1,222.93	1,248.31	1,273.69	1,299.06	1,324.42	1,349.82	1,375.18	1,400.57	1,425.93	1,451.36
2374	INSPECTOR INSTRUMENT MTR RP	1,075.87	1,269.75	1,250.30	1,075.87	1,095.22	1,114.65	1,134.01	1,153.34	1,172.76	1,192.18	1,211.53	1,230.91	1,250.30	1,269.75
*2950	INVESTIGATOR B POST	1,020.91	1,301.00	1,273.01	1,020.91	1,048.87	1,076.93	1,104.93	1,132.93	1,160.97	1,188.94	1,216.96	1,244.99	1,273.01	1,301.00
2659	KES CALL CENTER REP - F/T	11.10	11.10	11.10											
2655	KES CALL CENTER REP - P/T	11.10	11.10	11.10											
2432	MAINT FIRE EQ GAS OP SYS SUP	28.72	30.87	30.62	28.72	28.94	29.14	29.35	29.56	29.78	29.98	30.19	30.41	30.62	30.87
2425	MAINTAINER INSTRUMENT	27.29	29.06	28.76	27.29	27.46	27.64	27.77	27.97	28.11	28.26	28.44	28.58	28.76	29.06
2424	MAINTAINER PERSON FIRE EQUIP	24.81	26.31	26.15	24.81	24.95	25.10	25.24	25.39	25.57	25.71	25.84	26.00	26.15	26.31
2427	MAINTAINER PROVER INDICAT A	29.20	32.15	31.91	29.20	29.49	29.80	30.11	30.41	30.70	30.99	31.31	31.59	31.91	32.15
2426	MAINTAINER PROVER INDICATOR	28.40	31.31	30.90	28.40	28.65	28.93	29.23	29.48	29.76	30.05	30.32	30.61	30.90	31.31
2481	MECH	27.29	29.80	29.37	27.29	27.57	27.76	28.02	28.22	28.46	28.68	28.93	29.14	29.37	29.80
2590	MECH A DIST OPNS	29.40	31.06	30.81	29.40	29.58	29.75	29.88	30.05	30.20	30.35	30.51	30.66	30.81	31.06
2483	MECH APPLIANCE	23.00	25.25	24.87	23.00	23.19	23.41	23.63	23.81	24.02	24.28	24.44	24.64	24.87	25.25
2503	MECH DIST A	29.20	30.36	30.23	29.20	29.32	29.40	29.54	29.67	29.78	29.88	30.00	30.13	30.23	30.36
2508	MECH DIST A FLD TR Q/C	32.19	34.07	33.91	32.19	32.37	32.57	32.73	32.93	33.17	33.32	33.52	33.68	33.91	34.07
2506	MECH DIST A FLD TRAINER	31.09	33.73	32.50	31.09	31.27	31.39	31.57	31.74	31.89	32.04	32.19	32.33	32.50	32.73
2731	MECH DIST A POST 98	28.37	30.36	30.17	28.37	28.55	28.76	28.96	29.18	29.35	29.56	29.76	29.95	30.17	30.36
2505	MECH DIST B	25.38	25.92	25.80	25.38	25.45	25.51	25.56	25.61	25.65	25.70	25.73	25.77	25.80	25.92
2727	MECH DIST B POST 98	24.23	25.92	25.75	24.23	24.41	24.58	24.73	24.91	25.08	25.23	25.42	25.58	25.75	25.92
2491	MECH METER A	27.43	29.86	28.92	27.43	27.62	27.76	27.92	28.10	28.25	28.43	28.58	28.75	28.92	29.06
2495	MECH METER B	23.51	24.53	24.37	23.51	23.62	23.70	23.79	23.87	23.98	24.06	24.18	24.29	24.37	24.53

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE E/F - 4 EFFECTIVE OCTOBER 16, 2004 TO OCTOBER 15, 2005**  
**FOR ALL EMPLOYEES HIRED AFTER OCTOBER 15, 1986**

		PROGRESSION SCHEDULE IN YEARS													
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
TITLE DESCRIPTION		MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2490	MECH METER SPECIAL	29.81	31.31	31.05	29.81	29.94	30.10	30.21	30.36	30.51	30.64	30.76	30.93	31.05	31.31
2484	MECH SYST SUPPT	27.29	29.06	28.76	27.29	27.46	27.64	27.77	27.97	28.11	28.26	28.44	28.58	28.76	29.06
2373	MESSENGER 40 HR	335.41	645.35	614.36	335.41	366.37	397.35	428.39	459.38	490.43	521.36	552.35	583.38	614.36	645.35
2689	METER READER POST 98	459.53	624.65	540.14	459.53	486.40	513.25	540.14	566.99	597.12	624.65				
2859	METRETEK TECH	31.06	32.15	31.91	31.06	31.18	31.26	31.34	31.45	31.54	31.62	31.73	31.83	31.91	32.15
2701	OPER DIST C POST 92	18.77	21.89	21.62	18.77	19.10	19.41	19.72	20.03	20.36	20.66	20.98	21.28	21.62	21.89
2719	OPER DIST C POST 98	18.77	21.89	21.39	18.77	19.10	19.41	19.72	20.03	20.35	20.66	20.96	21.28	21.59	21.89
2549	OPER DISTRIBUTION C	22.34	23.67	23.54	22.34	22.45	22.59	22.72	22.88	15.02	23.13	23.26	23.36	23.54	23.67
2609	OPER SCREENAL/BCKHOE/PAYL	24.89	25.77	25.70	24.89	24.96	25.05	25.16	25.23	15.32	25.39	25.51	25.63	25.70	25.77
2608	OPER SLF-LDG VEH GYW 26000+	24.89	25.77	25.70	24.89	24.96	25.05	25.16	25.23	25.32	25.39	25.51	25.63	25.70	25.77
2378	OPNS ASST DIST	991.13	1,099.74	1,088.76	991.13	1,001.99	1,012.80	1,023.71	1,034.52	1,045.41	1,056.25	1,067.12	1,077.89	1,088.76	1,099.74
2516	OPNS ASST GAS OPS	20.49	25.96	25.26	20.49	21.04	21.58	22.08	22.61	23.15	23.69	24.24	24.74	25.26	25.96
2591	OPR A DIST OPNS	29.40	31.06	30.81	29.40	29.58	29.75	29.88	30.05	30.20	30.35	30.51	30.66	30.81	31.06
2850	OPR ASSISTANT SNG	28.22	29.93	29.78	28.22	28.42	28.57	28.75	28.93	29.06	29.27	29.40	29.60	29.78	29.93
2584	OPR C TRAINEE DIST	14.41	17.31	14.41	14.41	17.31									
2715	OPR C TRAINEE POST 98	14.41	17.31	14.41	14.41	17.31									
2518	OPK CHIEF LNG	33.91	35.93	35.72	33.91	34.11	34.29	34.51	34.69	34.91	35.11	35.31	35.53	35.72	35.93
2534	OPR CHIEF SNG/LNG	35.70	37.83	37.62	35.70	35.92	36.14	36.34	36.55	36.79	36.98	37.20	37.42	37.62	37.83
2394	OPR DATA PROC NO 1	883.40	1,039.86	1,024.13	883.40	899.04	914.68	930.35	945.99	961.60	977.24	992.91	1,008.47	1,024.13	1,039.86
2398	OPR DATA PROC NO 3	333.02	719.05	680.47	333.01	371.64	410.23	448.83	487.45	526.06	564.64	603.25	641.83	680.47	719.05
2390	OPR DATA PROC NO 2	682.09	760.94	753.09	682.09	690.01	697.90	710.91	713.65	721.56	729.45	737.28	745.17	753.09	760.94
2545	OPR DISTRIBUTION A	29.18	30.36	30.23	29.18	29.32	29.41	29.53	29.67	29.78	29.88	30.00	30.13	30.23	30.36



**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
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**FOR ALL EMPLOYEES HIRED AFTER OCTOBER 15, 1986**

		PROGRESSION SCHEDULE IN YEARS													
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
	TITLE DESCRIPTION	MIN	MAX	P. F.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2547	OPR DISTRIBUTION B	22.95	24.32	24.17	22.95	23.06	23.19	23.32	23.47	23.62	23.75	23.88	24.02	24.17	24.32
2723	OPR DISTRIBUTION B POST 98	22.95	24.32	24.16	22.95	23.08	23.22	23.34	23.49	23.62	23.77	23.90	24.04	24.16	24.32
2522	OPR DUMP TRUCK 1.5T+	23.44	24.87	24.70	23.44	23.61	23.75	23.86	24.00	24.17	24.32	24.43	24.58	24.70	24.87
2523	OPR HOIST CHERRY PCKER(LIC)	30.36	31.77	31.61	30.36	30.49	30.64	30.76	30.92	31.05	31.19	31.32	31.49	31.61	31.77
1391	OPR KEY PUNCH SR 40 HR	900.73	1,002.61	992.27	900.73	910.86	921.07	931.23	941.39	951.57	961.74	971.93	982.12	992.27	1,002.61
2450	OPR LEAD DATA ENTRY 40 HR	931.17	1,039.86	1,028.83	931.17	942.05	952.87	963.72	974.55	985.44	996.25	1,007.12	1,017.96	1,028.83	1,039.86
2414	OPR LEAD MICRO MACH 40 HR	1,031.40	1,139.86	1,129.00	1,031.40	1,042.24	1,053.06	1,063.93	1,074.80	1,085.61	1,096.46	1,107.34	1,118.14	1,129.00	1,139.86
2416	OPR LEAD REPRO MACH 40	1,031.40	1,139.86	1,129.00	1,031.40	1,042.24	1,053.06	1,063.93	1,074.80	1,085.61	1,096.46	1,107.34	1,118.14	1,129.00	1,139.86
2434	OPR LEAD SYSTEMS 40 HR	1,171.34	1,279.83	1,269.00	1,171.34	1,182.17	1,192.98	1,203.84	1,214.71	1,225.59	1,236.41	1,247.28	1,258.15	1,269.00	1,279.83
2530	OPR LNG	30.69	32.54	32.34	30.69	30.90	31.06	31.25	31.42	31.61	31.82	31.98	32.17	32.34	32.54
2716	OPR LNG ASST	28.64	30.32	30.16	28.64	28.81	28.97	29.11	29.31	29.47	29.65	29.81	29.98	30.16	30.32
2399	OPR MAIL INSRT MAC 40 HR	883.40	985.45	975.24	883.40	893.57	903.79	913.96	924.24	934.42	944.62	954.83	965.02	975.24	985.45
2246	OPR ML INSRT MAC 40 HR POST 97	584.12	778.82	759.36	584.12	603.59	623.07	642.53	661.99	681.48	700.96	720.42	739.88	759.36	778.82
2540	OPR OFF-SITE	25.26	26.79	26.63	25.26	25.42	25.61	25.73	25.88	26.04	26.18	26.35	26.48	26.63	26.79
2406	OPR REPRO MACH SR 40 HR	978.01	1,086.68	1,075.66	978.01	988.86	999.76	1,010.60	1,021.45	1,032.24	1,043.12	1,053.97	1,064.79	1,075.66	1,086.68
2402	OPR REPRO MACH 40 HR	393.24	719.05	686.49	393.24	425.84	458.39	490.97	523.58	556.17	588.72	621.33	653.92	686.49	719.05
2536	OPR SNG/LNG	33.91	35.93	35.72	33.91	34.11	34.29	34.51	34.69	34.91	35.11	35.31	35.53	35.72	35.93
2541	OPR STATION A LIC	28.09	29.76	29.58	28.09	28.24	28.43	28.58	28.75	28.93	29.06	29.27	29.40	29.58	29.76
2543	OPR STATION B	25.84	27.38	27.26	25.84	26.01	26.17	26.33	26.47	26.62	26.79	26.96	27.13	27.26	27.38
2436	OPR SYSTEMS A 40 HR	1,031.40	1,139.86	1,129.00	1,031.40	1,042.24	1,053.06	1,063.93	1,074.80	1,085.61	1,096.46	1,107.34	1,118.14	1,129.00	1,139.86
2435	OPR SYSTEMS 40 HR	991.83	1,100.41	1,089.50	991.83	1,002.69	1,013.52	1,024.39	1,035.26	1,046.06	1,056.95	1,067.81	1,078.69	1,089.50	1,100.41
2423	OPR TELEPHONE NGHT 40 HR	341.60	760.94	719.02	341.60	383.52	425.49	467.39	509.34	551.29	593.22	635.13	677.03	719.02	760.94

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE E/F - 4 EFFECTIVE OCTOBER 16, 2004 TO OCTOBER 15, 2005**  
**FOR ALL EMPLOYEES HIRED AFTER OCTOBER 15, 1986**

		PROGRESSION SCHEDULE IN YEARS													
					FIRST		SECOND			THIRD		FOURTH		FIFTH	
	TITLE DESCRIPTION	MIN	MAX	P. P.	3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2418	OPR TELEPHONE 40 HR	393.24	742.41	686.89	393.24	428.17	463.12	499.11	532.94	567.84	602.78	637.67	672.58	686.89	742.41
2431	OPR TELETYPE MACH 40 HR	333.02	719.05	680.47	333.02	371.64	410.23	448.83	487.43	526.06	564.64	603.25	641.83	680.47	719.05
2140	OPR TELEPHONE PT 40 HR	245.33	245.97	245.33	245.33	245.97									
2388	OPR WORD PROCESS	488.62	704.59	682.97	488.62	510.24	531.83	553.42	574.99	596.64	618.20	639.78	661.41	682.97	704.59
2567	PAINTER	25.18	26.05	25.79	25.18	25.24	25.32	25.38	25.43	25.56	25.63	25.68	25.74	25.79	26.05
2569	PAINTER BODY TRANSP	27.29	29.06	28.76	27.29	27.46	27.64	27.77	27.97	28.11	28.26	28.44	28.58	28.76	29.06
2572	PARTS PERSON TRANS	25.24	26.23	26.09	25.24	25.34	25.44	25.56	25.65	25.73	25.80	25.90	26.00	26.09	26.23
2440	PHOTOG ASST APPR 40 HR	393.24	719.05	686.49	393.24	425.84	458.39	490.97	521.58	556.17	588.72	621.33	653.92	686.49	719.05
2443	PHOTOG ASST 40 HR	755.11	838.93	830.58	755.11	763.52	771.89	780.28	788.63	797.04	805.41	813.82	822.18	830.58	838.93
2445	PHOTOG LAB TECHN 40 HR	869.10	1,091.25	1,068.97	869.10	891.30	913.49	935.72	957.93	980.14	1,002.36	1,024.54	1,046.75	1,068.97	1,091.25
2439	PHOTOG 40 HR	1,076.75	1,212.56	1,198.94	1,076.75	1,090.32	1,103.84	1,117.45	1,131.01	1,144.59	1,158.20	1,171.79	1,185.35	1,198.94	1,212.56
2573	PLANT PROTECTION PERSON	22.34	23.61	23.34	22.34	22.43	22.56	22.66	22.78	22.94	23.02	23.14	23.25	23.34	23.61
2574	PLANT PROTECTION PERSON SK	24.07	25.36	25.13	24.07	24.23	24.33	24.43	24.53	24.64	24.78	24.91	25.01	25.13	25.36
2978	PUBLIC RELATIONS ASST POST	948.58	1,274.16	1,241.49	948.58	981.09	1,013.61	1,046.20	1,078.77	1,111.32	1,143.85	1,176.41	1,208.98	1,241.49	1,274.16
2599	READER METER	459.53	822.88	786.55	459.53	520.10	580.62	641.23	701.77	766.55	822.88				
2598	READER METER (NIGHT SKIP)	459.53	822.88	786.55	459.53	520.10	580.62	641.23	701.77	766.55	822.88				
2044	READER METER - TEMP	459.53	459.53	459.53											
2267	REP CAD 40 HR	1,014.73	1,144.68	1,131.47	1,014.73	1,027.67	1,040.67	1,053.67	1,066.65	1,079.59	1,092.54	1,105.57	1,118.51	1,131.47	1,144.68
2271	REP CUST INQ SR 40 HR	1,057.92	1,187.90	1,174.91	1,057.92	1,070.91	1,083.92	1,096.92	1,109.91	1,122.92	1,135.94	1,148.93	1,161.89	1,174.91	1,187.90
2273	REP CUST INQ 40 HR	987.90	1,129.64	1,115.49	987.90	1,002.04	1,016.22	1,030.39	1,044.59	1,058.73	1,072.93	1,087.12	1,101.31	1,115.49	1,129.64
2224	REP DIST OFF 40.0 HR	987.90	1,129.64	1,115.49	987.90	1,002.04	1,016.22	1,030.39	1,044.59	1,058.73	1,072.93	1,087.12	1,101.31	1,115.49	1,129.64
2227	REP DIST OFFICE SR	1,056.68	1,162.38	1,151.69	1,056.68	1,067.27	1,077.84	1,088.41	1,098.95	1,109.51	1,120.05	1,130.61	1,141.17	1,151.69	1,162.38

**LOCAL 101 WAGE PROGRESSION SCHEDULE**  
**SCHEDULE E/F - 4 EFFECTIVE OCTOBER 16, 2004 TO OCTOBER 15, 2005**  
**FOR ALL EMPLOYEES HIRED AFTER OCTOBER 15, 1986**

	TITLE DESCRIPTION	MIN	MAX	P. P.	PROGRESSION SCHEDULE IN YEARS										
					FIRST		SECOND		THIRD		FOURTH		FIFTH		
					3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	
2371	REP ENERGY CONSERV	786.68	1,075.18	1,046.32	786.61	815.53	844.37	873.18	902.11	930.89	959.78	988.61	1,017.46	1,046.32	1,075.18
2601	REP REGULATORY INQY 40 HR	1,057.92	1,187.90	1,174.91	1,057.92	1,070.91	1,083.92	1,096.92	1,109.91	1,122.92	1,135.94	1,148.93	1,161.89	1,174.91	1,187.90
2274	REP SR SPEC LEDGER 40 HR	1,014.73	1,144.68	1,131.47	1,014.73	1,027.67	1,040.67	1,053.67	1,066.65	1,079.59	1,092.54	1,105.57	1,118.51	1,131.47	1,144.68
2711	SENIOR PHOTOGRAPHER	956.95	1,282.56	1,249.99	956.95	989.52	1,022.08	1,054.62	1,087.20	1,119.75	1,152.32	1,184.89	1,217.43	1,249.99	1,282.56
2669	SEPARATOR PERSON	24.36	25.78	25.66	24.36	24.47	24.61	24.77	24.93	25.06	25.21	25.34	25.51	25.66	25.78
2692	SNOW REMOVAL L101	31.96	31.96	31.96											
2693	SNOW REMOVAL OT CALL IN L101	53.43	53.43	53.43											
*2958	SPECIAL INQUIRY ANAL POST	1,064.57	1,356.67	1,327.38	1,064.57	1,099.75	1,122.98	1,152.16	1,181.36	1,210.57	1,239.77	1,268.98	1,298.16	1,327.38	1,356.67
2466	STENO CLERICAL 40 HR	439.54	760.94	710.26	439.54	471.66	503.84	535.96	568.11	600.26	632.40	664.52	696.68	710.26	760.94
2469	STENO SECRETARIAL 40 HR	636.17	802.90	779.36	636.17	652.83	669.51	686.20	702.88	719.52	736.21	752.88	769.54	779.36	802.90
2699	STOCK PERSON DATA PROCESSIN	898.38	976.62	968.69	898.38	906.17	913.98	921.89	929.68	937.50	945.30	953.11	960.94	968.69	976.62
2472	STOCK PERSON 40 HR	370.12	719.17	684.28	370.12	405.01	439.93	474.84	509.74	544.65	579.54	614.46	649.35	684.28	719.17
2475	STRKPR ASST MATMGT 40 HR	1,047.23	1,152.85	1,142.11	1,047.23	1,057.73	1,068.26	1,078.82	1,089.39	1,099.97	1,110.47	1,121.02	1,131.60	1,142.11	1,152.85
2492	STRKPR ASST SR MATMGT 40 HR	1,121.51	1,227.23	1,216.50	1,121.51	1,132.11	1,142.64	1,153.21	1,163.74	1,174.28	1,184.84	1,195.40	1,205.93	1,216.50	1,227.23
2490	STRKPR ASST SR STATNRY 40 HR	1,088.98	1,194.64	1,183.93	1,088.98	1,099.55	1,110.11	1,120.63	1,131.19	1,141.75	1,152.29	1,162.85	1,173.41	1,183.93	1,194.64
2620	SUMMER CLERICAL 40 HR	333.89	333.89	333.89											
2621	SUMMER PHYSICAL 40 HR	9.09	9.09	9.09											
2551	SURVEY OPR TRUCK	25.25	25.78	25.70	25.25	25.28	25.35	25.39	25.45	25.51	25.56	25.63	25.66	25.70	25.78
2722	SVC PERSON A COORD DF	32.19	34.07	33.91	32.19	32.37	32.57	32.73	32.93	33.16	33.31	33.52	33.68	33.91	34.07
2681	SVC PERSON A FLD TR	31.65	32.73	32.52	31.65	31.77	31.88	31.96	32.05	32.14	32.22	32.32	32.42	32.52	32.73
2682	SVC PERSON A FLD TRN D/F	32.19	34.07	33.91	32.19	32.37	32.57	32.73	32.93	33.17	33.32	33.52	33.68	33.91	34.07
2671	SVC PERSON A GEN APPL	30.10	31.06	30.93	30.10	30.18	30.26	30.36	30.46	30.55	30.65	30.73	30.82	30.93	31.06

**LOCAL 101 WAGE PROGRESSION SCHEDULE  
SCHEDULE E/F - 4 EFFECTIVE OCTOBER 16, 2004 TO OCTOBER 15, 2005  
FOR ALL EMPLOYEES HIRED AFTER OCTOBER 15, 1986**

PAGE: 183

TITLE DESCRIPTION	MIN	MAX	P. P.	PROGRESSION SCHEDULE IN YEARS											
				FIRST			SECOND			THIRD		FOURTH		FIFTH	
				3 MOS	3 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS	6 MOS
2673 SVC PERSON B APPL	25.00	25.72	25.64	25.00	25.06	25.15	25.21	25.26	25.33	25.39	25.50	25.57	25.64	25.72	
2675 SVC PERSON C METER & APPL	24.50	25.00	24.93	24.50	24.53	24.59	24.62	24.65	24.71	24.78	24.84	24.89	24.93	25.00	
2726 SVC PERSON C POST 98	20.36	23.47	23.15	20.36	20.66	20.98	21.28	21.62	21.89	22.22	22.51	22.87	23.15	23.47	
2677 SVC PERSON D LOCK UNLOCK	22.68	24.06	23.91	22.68	22.84	22.99	23.12	23.25	23.35	23.51	23.66	23.78	23.91	24.06	
2585 SVC PERSON TRAINEE CSD	15.49	19.03	15.49	15.49	19.03										
2456 SVC SPECIAL DIST 40 HR	1,002.25	1,110.92	1,099.85	1,002.25	1,013.07	1,023.93	1,034.79	1,045.60	1,056.49	1,067.30	1,078.17	1,089.00	1,099.85	1,110.92	
*2964 SYS ASST SYS SERVICES POST	888.19	1,190.19	1,159.93	888.19	918.44	948.60	978.75	1,008.96	1,039.15	1,069.33	1,099.52	1,129.72	1,159.93	1,190.19	
2494 SYS PROCESSOR DIST 40 HR	961.14	1,069.83	1,058.82	961.14	972.01	982.85	993.71	1,004.56	1,015.40	1,026.26	1,037.10	1,047.96	1,058.82	1,069.83	
2626 TECHNICIAN PROCESS A	31.92	32.73	32.67	31.92	32.00	32.07	32.17	32.24	32.33	32.42	32.50	32.59	32.67	32.73	
2589 TELEPHONE REP TRAINEE CCC	444.24	781.85	666.34	444.24	547.30	666.34	781.85								
2592 TELEPHONE REP TRAINEE CCC 7E	444.24	781.85	666.34	444.24	547.30	666.34	781.85								
2513 TELEPHONE SERV REP 40 HR	894.99	1,051.45	1,035.73	894.99	910.61	926.26	941.89	957.53	973.13	988.79	1,004.38	1,020.09	1,035.73	1,051.45	
2502 TELLER HEAD 40 HR	1,056.68	1,162.38	1,151.69	1,056.68	1,067.27	1,077.84	1,088.41	1,098.95	1,109.51	1,120.05	1,130.61	1,141.17	1,151.69	1,162.38	
2542 TIMEKEEP SYS SUPP 40 HR	960.85	1,069.54	1,058.49	960.85	971.69	982.53	993.38	1,004.27	1,015.08	1,025.95	1,036.80	1,047.64	1,058.49	1,069.54	
2819 TOOL REPAIR PERSON	27.06	28.86	28.52	27.06	27.23	27.37	27.57	27.72	27.86	28.04	28.19	28.39	28.52	28.86	
2820 TOOL REPAIR PERSON A	27.92	29.78	29.37	27.92	28.09	28.24	28.43	28.57	28.72	28.90	29.05	29.24	29.37	29.78	
2617 TRAINEE SSP 40 HR	14.41	17.31	14.41	14.41	17.31										
2553 TYPIST STATISTICAL 40 HR	503.85	562.04	556.12	503.85	509.65	515.46	521.28	527.11	532.95	538.76	544.59	550.39	556.12	561.04	
2829 UPHOLSTERER	26.63	28.43	28.10	26.63	26.80	26.98	27.15	27.29	27.44	27.62	27.77	27.95	28.10	28.43	
2831 UPHOLSTERER A	28.30	30.00	29.83	28.30	28.47	28.64	28.83	28.99	29.14	29.33	29.48	29.67	29.83	30.00	
2833 UTILITY PERSON SYS SUPP	23.00	24.06	23.81	23.00	23.08	23.18	23.26	23.34	23.44	23.58	23.64	23.75	23.81	24.06	
2837 UTILITY WAREHOUSE PERSON	6.35	13.17	12.44	6.55	7.19	7.83	8.50	9.15	9.80	10.47	11.11	11.79	12.44	13.11	
2849 WATCH GUARD	20.74	22.01	21.87	20.74	20.91	21.03	21.12	21.24	21.36	21.53	21.65	21.76	21.87	22.01	
2853 WATCH GUARD & PORTER	293.65	512.40	490.50	293.65	315.51	337.37	359.29	381.14	403.01	424.87	446.79	468.62	490.50	512.40	
2855 WELDER	27.29	29.06	28.76	27.29	27.46	27.64	27.77	27.97	28.11	28.26	28.44	28.58	28.76	29.06	
2857 WELDER A	28.83	30.55	30.37	28.83	28.99	29.15	29.34	29.52	29.69	29.85	30.03	30.20	30.37	30.55	
2858 WELDER A QUALIFIED	30.79	32.60	32.40	30.79	30.96	31.16	31.32	31.53	31.67	31.89	32.06	32.22	32.40	32.60	
2707 WORK MEASUREMENT ANALYST	1,199.26	1,242.96	1,236.75	1,199.26	1,202.67	1,205.49	1,209.48	1,212.85	1,216.29	1,221.40	1,226.51	1,231.64	1,236.75	1,242.96	
2861 YARD PERSON	20.65	23.96	23.58	20.65	20.98	21.29	21.64	21.93	22.29	22.57	22.94	23.22	23.58	23.96	