



BIG BROTHERS BIG SISTERS OF NORTHEAST INDIANA

ANNUAL REPORT 2016



Big Brothers Big Sisters



A MESSAGE FROM OUR **EXECUTIVE DIRECTOR**

Sadness and celebration. Changes and challenges.

2016 was a year to be remembered! Most prominent in my memory is the untimely death of our friend Tim Wagner, who is remembered elsewhere in this report. Our sadness over Tim's passing cannot be adequately expressed. We lost Tim just weeks after he was honored by BBBS of America with the Norman Service Award- awarded to one board member who exemplifies commitment and generosity. Tim spent his life inspiring us to care for and serve others, and his death brought an outpouring of support and new volunteers for Big Brothers Big Sisters. I hope each of you will take a few minutes to read about Tim, and see his remarkable life of service serve as an inspiration in your own.

Tim's award wasn't the only recognition received by our Agency at the annual BBBSA conference. Long-time Big Sister Laura Frederick of Angola was honored as the National Big Sister of the Year, selected from the many thousands of women across the country who give a few hours of time each month to mentor a girl or young woman. Laura has been matched with her Little, Emily, for eight years, participating most recently in our Big Futures program. Emily is now a sophomore at Ball State University, and Laura and the Agency continue to support her with a focus on successful completion of her education and career selection.

And finally, New Haven based Do it Best Corporation was honored with the BBBSA President's Award, which recognized the well-known home improvement co-op for its long-term partnership in promoting excellence, encouraging employee volunteerism and significant investment in furthering the BBBS mission in Northeast Indiana and around the country. Do it Best Corp. President and CEO Dan Starr and President Emeritus Bob Taylor were on hand to receive the award from BBBSA. Friends of the Agency will recall that Do it Best Corp President Emeritus Don Wolf founded the local agency in 1972 and served in numerous local and national board positions. Do it Best Corp and Don, Bob and Dan are great friends of the Agency and the children of Northeast Indiana and we owe them an incalculable debt for their support through the past five decades.

These awards are a great way to introduce the exciting changes going on at BBBS! Little Sister Emily has been the beneficiary of our recent program development and expansion. We have focused more on the 'life-cycle of a match', looking to provide age and relationship focused guidance, support, activities and opportunities. Big Futures, which helps prepare youth for successful completion of high school and entry into college or employment is the most visible of these efforts. Changes in technology, education and employment, while exciting, threaten to pass by youth who lack strong support systems. While this is a more labor-intensive effort, statistics show that having a meaningful relationship with an adult mentor during the late teen years is essential for children to successfully transition into adulthood.

With the support of companies like Do it Best, and volunteers like Tim Wagner, we have greatly expanded the number of structured match activities available to our Bigs and Littles. These activities provide easy access to a variety of fun, and often educational experiences. They provide no-cost outings and support the beginning of a relationship with easily affordable fun experiences for littles who might never get the opportunity to participate. These structured outings also help address transportation and communication issues that pose difficulties for some of our matches. Growing attendance and increased match length suggests we are on the right track! The best part is we all know the longer the match the greater the outcomes for youth and ultimately the community.

We look back and realize that while 2016 was a great year for mentoring in Northeast Indiana, it was not without its challenges. Facing those challenges is what we do best; we owe it to the BIGS, littles, families and you, the donors. We will continue to find new and alternative ways to better serve the matches and use the resources you so generously provide.

God Bless,

Josette Rider, Chief Executive Officer

2016 BOARD OF DIRECTORS

Rod Schoon, President

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Haley Lawrence-Evans

Joe Martin

Sherri Milton

Paige Pyle

Aaron Schaffer

Christine Swift

Scott Swogger

Tony Tranquill

Timothy Wagner

Jerry Wood

Doug Schenkel,

Ex-Officio



A MESSAGE FROM OUR BOARD PRESIDENT

When I became Board President, I spent two weeks observing the day-to-day operations hoping to be able to lend advice, methods and leadership techniques from my corporate background. I wanted to do anything I could to help improve the Agencies effectiveness, strategies and development of our leadership team. I honestly was never fully prepared for the amount of work being completed and the number of relationships managed with such a small amount of people.

In 2016, the Agency provided services and support to 1,745 Site-Based and Community-Based one-to-one matches. Did you know this number accounts for only our Littles? I learned this number did NOT include a Big, parent, school, principal, guidance counselor, teacher, board member, committee volunteer or donor. When you add all of those up - the number swells to well over 10,000! Can you imagine managing 10,000 relationships with less than 40 staff members? In the corporate world, this is a daunting task and I was amazed that our Agency was doing it - and doing an excellent job.

I have been involved with the Agency for almost 10 years. During this time not only have I learned about nonprofit management, I've learned a great deal about mentorship. I was incredibly humbled by what Big Brothers Big Sisters does every day. With every moment spent, I find myself becoming more and more passionate about the mission and have witnessed the real impact mentoring has. I have found Big Brothers Big Sisters to be one of the best organizations with the most substantial impact to break the generational cycle of dependence.

As a volunteer, donor and supporter, I take pride in being an integral part of an organization that makes such a BIG difference in the lives of children and our communities. I commend every person involved and encourage everyone to prayerfully consider donating their time, talent and/or treasure to this incredible organization that is yielding such extraordinary results for our youth and society.

On behalf of the entire Board of Directors, thank you for making a BIG difference and helping to place our children on the path to success!

A handwritten signature in black ink that reads "Rodney W Schoon". The signature is written in a cursive, flowing style.

Rod Schoon, 2016 Big Brothers Big Sisters Board President

2016 NORTHEAST INDIANA BI

RECOGNIZING OUTSTANDING VOLUNTEER



BIG BROTHER OF THE YEAR

**BRAD STILES &
LITTLE BROTHER KAMARI**

MATCHED SINCE 2008

"Brad has taught me a lot. We have great conversations about real life issues. He taught me the most simplest thing, like having a firm grip when shaking hands - This indicates that you truly are dedicated to that person's presence, and it is a mutual sign of respect. I never would have known anything like this without Brad! He's teaching me good morals and ideals without even trying and I thank him for it." -Little Brother Kaimari, age 16



BIG BROTHER OF THE YEAR

**BIG BROTHER MIKE DENNISON
& LITTLE BROTHER DENVER**

MATCHED SINCE 2010

"Mike is like a real Big Brother to me. He's supportive, goes to all my games, and makes me laugh. When I'm having a bad day, all I have to do is talk to Mike and he'll take the worst and somehow make it funny. I think he's pretty awesome." -Little Brother Denver, age 15

48% INTERACT **BETTER**
WITH THEIR FAMILIES

43% DOING BETTER AT
AVOIDING
DELINQUENCY

HAVING A MENTOR MAKES A BIG

70% LESS LIKELY TO USE
ILLEGAL SUBSTANCES

89% DOING BETTER
ACADEMICALLY

GS OF THE YEAR RECIPIENTS

S FOR THEIR DEDICATION AND SERVICES



BIG SISTER OF THE YEAR

**BIG SISTER SALLY EDDINGTON
& LITTLE SISTER MAKENNA**

MATCHED SINCE 2007

"Over the years, we've built a strong friendship. Growing up has a lot of responsibilities and can be overwhelming and Sally has always been there for me ... I just want to tell her thank you."
-Little Sister Makenna, age 17



SCHOOL BUDDY OF THE YEAR

**BIG BROTHER RICK ROBERTSON
& LITTLE BROTHER**

MATCHED SINCE 2012

"I love being matched with my School Buddy Rick! He's fun and I always beat him in Battleship! I hope I can be his Little Brother forever!"
-Little Brother Tomy, age 11

INCREASED SELF ESTEEM 76%

DIFFERENCE

38% IMPROVED SCHOOL ATTENDANCE



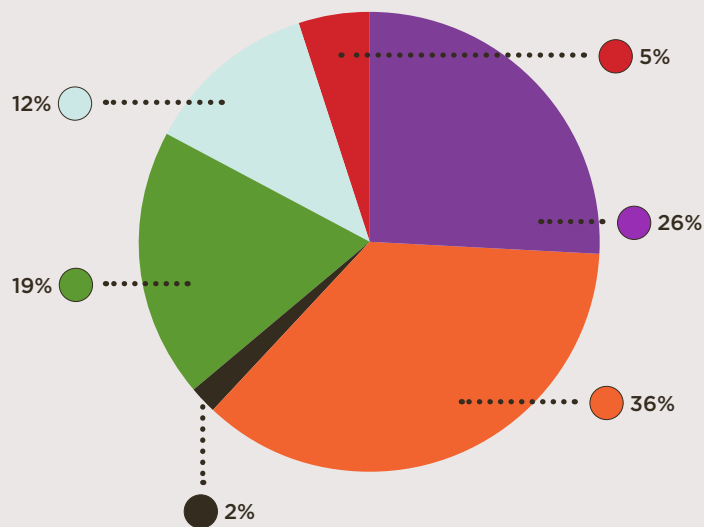
BIG COUPLE OF THE YEAR

**BIG COUPLE VINCENT & RACHEL
SERRANI & LITTLE BROTHER GABE**

MATCHED SINCE 2012

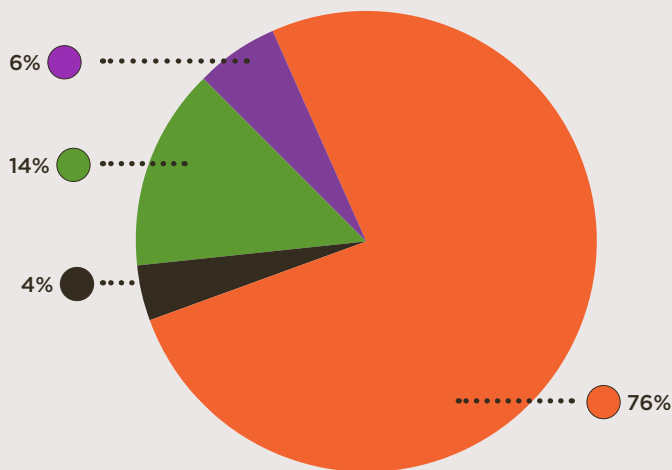
"There are so many memories that it's so hard to narrow down to just one. They've always inspired and motivated me and there's not enough words I can say to thank them." -Little Brother Gabe, age 15

2016 FINANCIAL DATA



REVENUE

● In-Kind Contributions	\$104,148
● United Way	\$260,605
● Contributions	\$428,320
● Investment Income	\$51,242
● Fundraising	\$810,556
● Foundations and Grants	\$577,194
Total Revenue	\$2,232,065

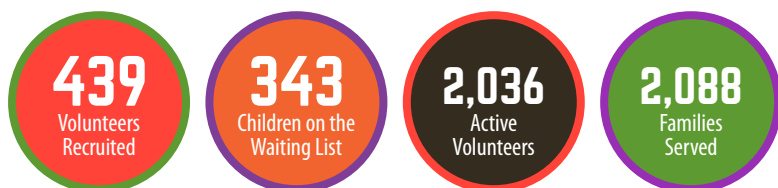


EXPENSES

● Management/General	\$91,693
● Programs	\$1,731,410
● Unrealized Loss on Investments	\$140,178
● Fundraising	\$325,436
Total Expenses	\$2,288,717

BY THE NUMBERS

DASHBOARD



97% of Our Littles Graduated High School

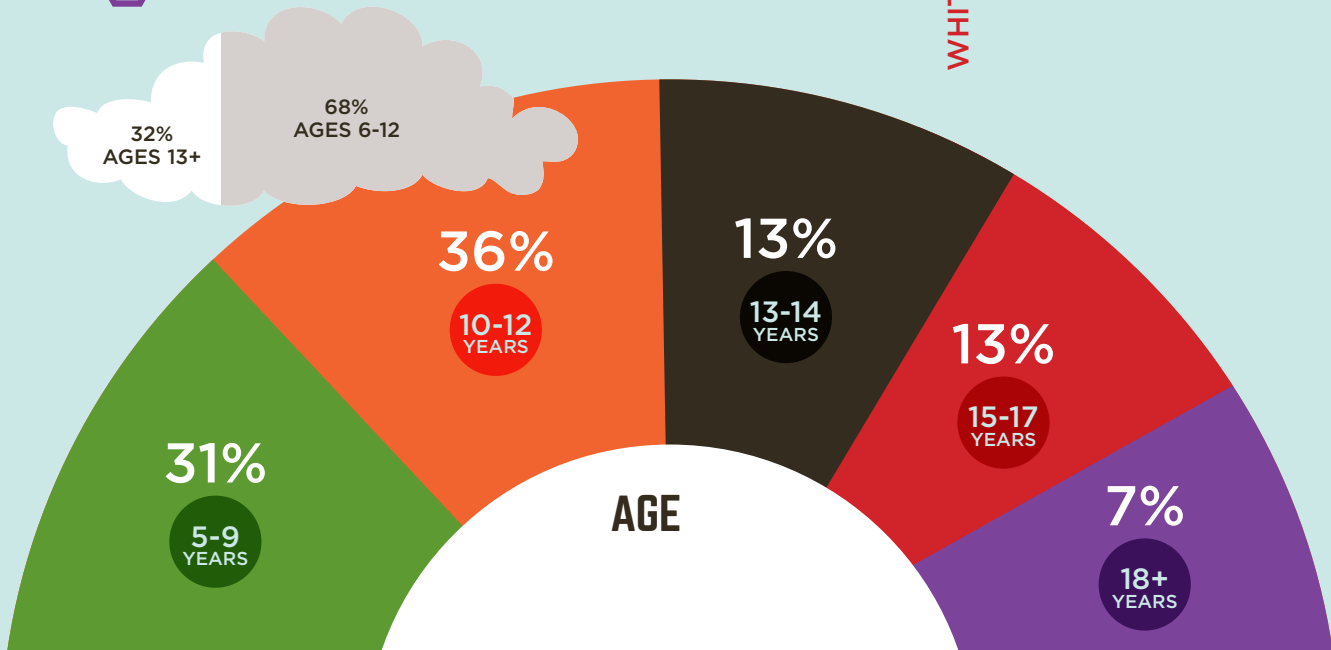
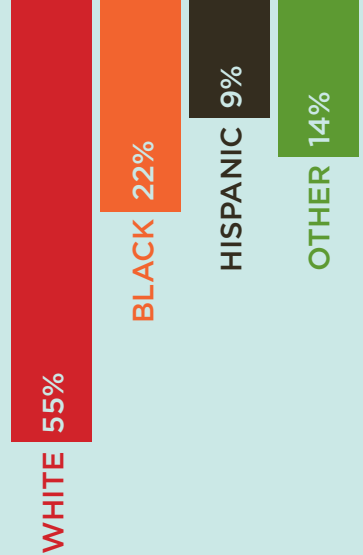
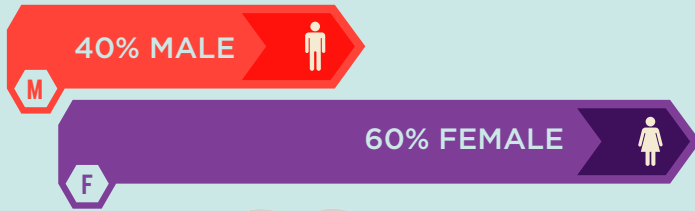
PROGRAMS

Site-Based: Bigs in School	Community-Based: Traditional Matches
672	1,073

Total Matches Made: 1,745

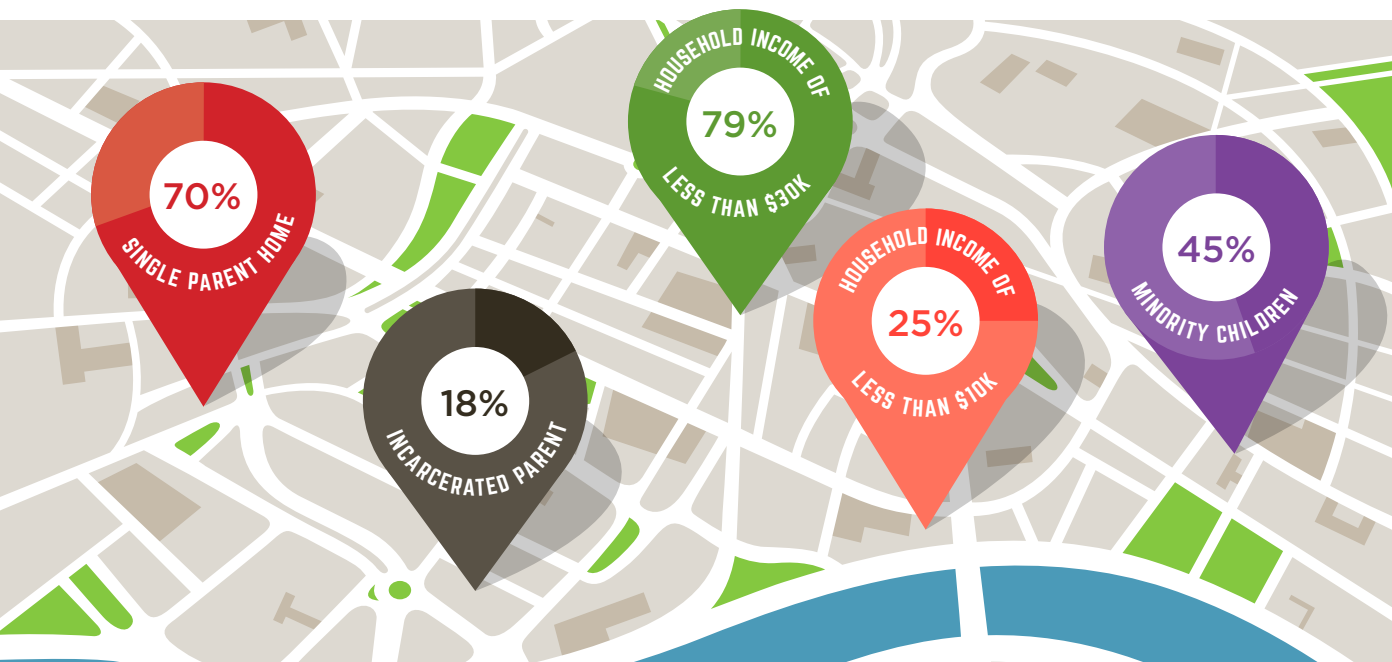
2016 PROGRAM STATS

GENDER



SERVING CHILDREN

WITH THE GREATEST NEED AND LEAST OPPORTUNITY



Smaltz, Benjamin & Shelley
Smith, Adam
Smith, Alisha & William
Smith, Brittany
Smith, Charles
Smith, David & Wanda
Smith, Dawn
Smith, Jan & Cindy
Smith, Laura
Smith, Rebecca
Smith, Ronald & Wanda
Smith, Tobin
Smyth, Michael & Janice
Snider, Stephanie
Snodgrass, Steve & Lori
Snyder, Ellen
Sons of the American
Legion Post 253
Sorg, Peter & Lisa
Soto, Jessica
Souder, Laura
Souder, Linda Louise
SourceOne Group, LLC
Southside Elementary
Spangle Fasteners, Inc
Spilman, Terri
St. Germain, Daniel &
Harriet
Stahl, Julie
Stahly, Denise
Starks, Elbert & Lisa
Stauffer, Andrew & Audrey
Stauffer, Thea
Steele, John & Irene
Steffen, Harlan & Evelyn
Steffmeyer, CJ & Jennifer
Stephens, Bryon
Stephens, Richard
Stephenson, Michael
Stewart Brimmer Peters
& Lear
Stewart, Lakeya
Stiles, R. Brad
Stinson, Laurel
Stouder, David
Strasser, Mark & Robin
Strong, Paige
Sturm, Margaret
Suelzer, Phil & Phyllis
Sullivan, Anne
Sullivan, Dan
Sullivan, Shawn
Summey, Mark & Colleen
Summit Mechanical, Inc
Summit Orthodontics, PC
Sunderman, Duane &
Penny
Sundheimer, Roseann
Surack, Chuck & Lisa
Sutton, Eric
Swartz, Matthew & Amy
Swift, Christine & Thomas
Swift, William
Swihart, Mary Ann & Larry
Swinford, Adam & Jessica
Swiss City Veterinary Clinic
Swogger, Lisa & Matthew
Talking Stick
Communications
Targgart, Brooks
Targgart, Matt
Taylor, Hilary & Dana
Taylor, Kent & Amber
Teets, Richard & Lisa
Tenneco
Ternet, Brian
Ternet, MaryAnn
Terry, Angela
Tester, Todd & Holly
The Country Post
The Zacher Company
Thoma, Melinda & Mark
Thomas, David & Barbara
Thomas, Delania
Thompson, Chad
Thompson, Cynthia
Thompson, Janelle
Thompson, Scott
Thornburgh, Jeff & Pam
Three Rivers Distilling Co.
Thrivent Financial
Thrush, Gregory & Stacey
Till, Karen
Tiltges, Wanda & Mike
Tipperreiter, William
Tippmann, Tommy
Tirpak, Ron & Mary Jo
Titan Title Services, LLC
Todd Realty Inc

Tom's Donuts Of Auburn,
LLC
Toyota of Warsaw
Trammell, Dylan
Travis, Todd & Mary
Trent, Thomas & Susan
Tri Kappa Inc., Eta Theta
Chapter
TRINE University
Troutman, Mark
Trowbridge, Cindy
Trowbridge, Linda
Troznik, Julie
Wozni, Daniel & Kimberly
Wright, Edward & Toni
Wright, Linda
Wurtzel, Jared & Cassandra
Wyatt, William & Joann
Wyman, Thomas & Judie
Anne
Wyss, April
Yayarath, Valentine
Yaney, Andrew
Yates, Jeremy & Jamie
Yates, Travis & Heather
Yesh, Christopher & Patricia
York, Dawn
Young, Benjamin
Young, Charles & Tanya
Young, Jim & Kay
YourCause.com
Zehr, Brian & Kyla
Zelt, Andrew
Ziano's
Ziembo, Mary Ann &
Michael
Ziembo, Mike & Heather
Zimmerman Metal
Sales, LLC
Zimmerman, Amanda
Ziner, Linda
Zirille, Frank
Zollinger, Wayne & Dawn
Zook, Allie
Zook, Paul & Christina
Zurcher, Michael & Martha

Winters, Gary
Wisner, Richard
Witte, Mark & Kristine
Woebeking, Kim
Woebeking, Roland &
Norma
Woenker, Jeff
Wolf, Melissa & Stephan
Wonderly, Jay
Wood, Douglas & Elise
Woodward, Kevin
Woznak, Julie
Wrozni, Daniel & Kimberly
Wright, Edward & Toni
Wright, Linda
Wurtzel, Jared & Cassandra
Wyatt, William & Joann
Wyman, Thomas & Judie
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Wyss, April
Yayarath, Valentine
Yaney, Andrew
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Ziner, Linda
Zirille, Frank
Zollinger, Wayne & Dawn
Zook, Allie
Zook, Paul & Christina
Zurcher, Michael & Martha

**FOUNDATIONS, GRANTS
AND UNITED WAY'S**
Adams County Community
Foundation
Aetna Foundation
AmazonSmile Foundation
Arthur & Josephine Beyer
Foundation
Bertsch Family Charitable
Foundation, Inc
Best Buy Children's
Foundation
Clarence & Edith Schust
Foundation
Comcast Foundation
Community Foundation of
Greater Fort Wayne
Dane & Mary Louise Miller
Foundation
Dayton Foundation
DeKalb County Community
Foundation, Inc
Don & Virginia Wolf
Charitable Foundation, Inc
Dorset Charitable Trust
Dr. Dane & Mary Louise
Miller Foundation
Duke Energy Foundation
Dyer Family Foundation,
Inc.
Edward D. & Ione Auer
Foundation
Edward J. & Hildegarde H.
Schaefer Foundation
Edward M. & Mary McCrea
Wilson Foundation
English Bonter Mitchell
Foundation
Eric A. & Mary C. Baade
Charitable Purposes Trust
Foellinger Foundation
Fort Wayne Medical Society
Foundation
Franklin I & Irene List
Saemann Foundation
Howard P. Arnold
Foundation
IPFW Foundation
Ivy Tech Foundation
Journal-Gazette Foundation
JP Morgan Chase
Foundation
Kosciusko 21st Century
Foundation, Inc
Kosciusko County
Community Foundation, Inc
Leeward Foundation Trust
Lincoln Financial
Foundation, Inc

M E Raker Foundation, Inc
Martin & Marva Komisarow
Foundation
Mary C. & Perry F. Spencer
Foundation
Mid Atlantic Network of
Youth & Family Services
National Mentoring
Partnership
New Hope Foundation
NiSource Charitable
Foundation
Noble County Community
Foundation
Olive B. Cole Foundation
O'Rourke-Schof Family
Foundation
Paypal Giving Fund
PNC Foundation Matching
Gift Program
Pritchard Foundation
SCAN, Inc
State Employees'
Community Campaign
State Farm Companies
Foundation
Steuben County
Community Foundation, Inc
Steuben County United
Way, Inc
Teacher's Credit Union
Foundation
The Benefit Community
Impact Fund
The Community Foundation
of Louisville Corporate
Depository, Inc
The Daryl L Doden Giving
Fund
The Joel & Marilyn Salon
Donor Advised Fund
The St. Joseph Community
Health Foundation
The Tucker Family
Foundation
Todd & Janet Stephenson
Family Fund
Truist Comprehensive
Distribution
United Way of Adams
County
United Way of Allen County
United Way of Dekalb
County
United Way of Elkhart
County, Inc.
United Way of Greater Los
Angeles
United Way of Greater
Philadelphia & SNJ
United Way of Greater
Toledo
United Way of Huntington
County
United Way of Kosciusko
County
United Way of Noble
County
United Way Suncoast
Wal-Mart
Wells Fargo Community
Support Campaign
Whitley County Community
Foundation, Inc
William J. & Bonnie L
Hefner Foundation
Zollner Foundation

IN-KIND
24/30 Surplus
800 Degrees Pizza
Aalco Distributing
Advance Auto Parts
AEP Indiana Michigan
Power
Aggregate Systems
American Girl
Applebee's
Arby's
Arden Companies
Arthur Murray Dance
Studio
Auburn Cord Duesenberg
Automobile Museum
B. Antonio's Pizza
BakerStreet
Bandidos, Inc
Baskin Robins
Bauer, Brian
Belle Sante Medical Spa
BeLOVE
Berger Automotive
Black Pine Animal
Sanctuary
Blondies
Bob Evans

Bodiker, Michael & Jodi
Boss Buck
Boston, Amy
Botanical Conservatory
Bovens, Selendra
Bradley Gough Diamonds
Bread Awakenings
Brigadoun Fitness
Broadview Florists
Broadway Cafe
Buffalo Bills
Buffalo Street Emporium
Buffalo Wild Wings of
Coventry
Build-A-Bear Workshop
Bussick Orthodontics
Cahoot's Coffee Cafe
Calhoun Street Soups,
Salads & Spirits
Cap N Cork
Captain's Cabin
Cardinal Tattoo
Carmike 18
Carpet Masters
Casa's
Catablu
Catalyst Fitness
Chase Bank
Cheddar's Casual Cafe
Cherry Hill Golf Club
Chestnut Hills Golf Club
Chicago Bears
Chicago Cubs
Chick-Fil-A
Christopher James
Menswear
Chuck E. Cheese
Cinema Center
City Glass Specialty, Inc
Cleanwater Car Wash
Coca-Cola Refreshments
Cole Center Family YMCA
Color Master
Conner Prairie
Coody Brown's
Cork 'n Cleaver
Cornwell, David
Cottage Watchman Security
Integrations
Country Heritage Winery &
Vineyard
Courtney's Bakery
Crazy Pinz
Dairy Queen/Orange Julius
Dance Tonight
Debrand Chocolates
DeKalb Molded Plastics
Dietz, David & Valli
Disney
Do it Best Corp.
Doc's Do it Best Hardware
Doug Morning Flowers &
Gifts
Dreamcatcher Massages
Therapy
Dunkin Donuts
Eagle Creek/Ortho City
BBQ
Eddie Merlot's
Edible Arrangements
Eichhorn Jewelry
El Azteca
Electric Tan
Enneking, Nancy
Fairfield Galleries
Federated Media
Feldman, Pamela
Fifth Third Bank
Finley, Dan
Firefly Coffee House
Firekeepers Casino
Fisher, Aaron
Five Star Distributing
Flat Top Grill
For Goodness Cakes
Forbes, Dewy & Lori
Fordham, Mabelle
Fort Wayne Ballet, Inc
Fort Wayne Children's Zoo
Fort Wayne Civic Theatre
Fort Wayne Komet Hockey
Fort Wayne Mad Ants
Fort Wayne Museum of Art
Fort Wayne Parks &
Recreation
Fort Wayne PHIL
Fort Wayne School of
Dance
Fort Wayne TinCaps
Fort Wayne Trees
Fraleigh, Kevin
FXI

Garibaldi, David
Garvin, Mark
Georgetown Bowl
Georgetown North Dental
Group
GiveSmart
GLAM
Glass, Tahl
Glendarin Hills Golf Club
Glo Magazine
Goeglein, Grant
Golden Coral
Grabill, Robert & Julie
Grace College
Granite City Food &
Brewery
Green Earth Multisport
Hacienda
Half Price Books
Hall, Robert & Melanie
Hartman, Troy & Michelle
Heartland Winery
Hendrickson, Heather
Hess, Timothy & Anita
Hilton Garden Inn
Holiday Inn Express Hotel
& Suites
Homewood Suites by Hilton
Hotel Fort Wayne
Hotel Tango
Human Resources
Department of Allen
County
Hungry Howie's
Huntington Family YMCA
Hyatt Place
Hyder, Todd
IHOP
Indiana Fever
Indiana Pacers
Indiana Physical Therapy
Indiana Stamp Company &
Indiana Signworks
Indianapolis Colts, Inc
Indianapolis Zoo
IPFW Athletics
Jacobsen, Walter
James Medical
Jamison Meats
JB's Furniture
JH Speciality
Jimmy John's
John G. Shedd Aquarium
Johnny Lemas
Johnston, Benjamin &
Elaine
Johnston, Mark
Jophiel
Jurgens Do it Best
Jungle George's
Just Sue Graphics
Kapp's Green Lawn, Inc
Kelainey's Coffees &
Creams
Kelley Automotive
Klipsch Music Center
Kroger
Kuhn, Ashley
Lakeside Chevrolet
Lassus Handy Dandy
Liberty Diner
Light Rail Café & Coffee
Roasters
Limberlost Golf Club
Limbsaver
Live Nation
Longe Optical
LONGevity Fitness
Lovinger, Gary
Lutheran Health Network
Lutheran Hospital
Mad Anthony's
Male Fashion's
Man Cave Brewing
Massage Envy Spa
McAllister's Deli
McDonald's
Merrill Lynch Wealth
Management
Merry Maids
Miller, Brad
Moe's Southwest Grill
Mosaic Building Solutions
Museum of Contemporary
Art Chicago
National Heartland
Museum
NCG Cinemas
Noble Hawk Golf Links
Old National Bank
One Ten Craft Meatery

OPI
Ossian Smoked Meats
O'Sullivan's Italian Pub
Owen's Supermarket
Painting Fun Spot
Pandora
Papa John's
Parkview Health
Paul, Jim
Paula's on Main
Peachy's Dry Cleaning
Pease, Paula
Peg Perego
Pembroke Bakery & Café
Penguin Point
Penn Station
Pittsburgh Steelers
Pizza Forum
Pizza Hut
Pizza King
Planet Fitness
Poly-Wood
Profiles Hair Studio
Prometheus Group
Pure Panache
Putt-Putt Fun Center
Pyle, Steven
Rab Kinetic
Red Robin
Rice, Kristy
Richard's Restaurants
Rich's Auto Center
Rise & Roll
Rising Star Casino Resort
Ritter's Frozen Custard
Robert Boughter Law
Office
Rolf Griffin
Rosewood Carriages
Rudy's
Rybiki, Diane & Troy
SACS & Co.
Safe Way Door Company
Saint Francis
Salon Renew
Salud
Salvatori's, Inc
Sam's Club
Schenkel Construction
Schoon, Rod & Cathy
Schoop's Hamburgers
Schradar Real Estate &
Auction of Fort Wayne
Science Central
Seely Office Solutions
Sesame Workshop
Sherbondy, Tom & Anne
Shigs In Pit BBQ
SkyZone
Slater Concrete
Smith, Clifford & Tamra
Smith, Troy & Star
Spiece Fitness
St. Elmo Steak House
St. James Restaurant
State Farm Mutual
Automobile Insurance
Company
Steininger Development
Stonehenge Golf Club
Subway
Summit City Chevrolet
Sweet Cars
Sweetwater Sound
Swift, Christine & Thomas
T Nails
Taco Bell
Tan Express
Target Stores
TGI Fridays
The Angler
The Bookmark
The Bowling Alley
The Bungalow at Winona
The Cheesecake Factory
The Children's Museum of
Indianapolis
The Chocolate Thimble
The Galley
The Hoppy Gnome
The House of Furniture
The Lake House
The Medical Spa
The Olive Twist
The Pampered Chef
The Perfect Pear
The Plex
The Total Look
Three Rivers Distillery
Three Rivers Federal Credit
Union

Three Rivers Music Theatre
Tippecanoe Lake Country
Club
Tippmann
Tokens-N-Tickets
Touchet Golf
Travel Leaders
Ultrazone
Uncle Bills
UniversiTees
Vein Institute & Medi Spa
Vera Bradley Design
Visual Prime Studios
Vital Living Well Spa
Wabash Electric Supply, Inc
Wagon Wheel Center for
the Arts
Walgreens
Wal-Mart
WANE-TV
WAWK The Hawk
Waynedale Bakery
WFFF Fox Local News
Whirpool
Whispering Pines
Christmas Tree Farm
Wildwood Racquet Club
Will Jewelers
WineDown
WMEE 97.3
WPTA-TV
Wrigley Field Bar & Grill
WriteOn, LLC
YMCA of Greater Fort
Wayne
YMCA of Kendallville
Z Pizza Place
Zion
Zollner Golf Course
Zurcher's Best One Tire

Launched in May 2016, Match Makers is our automated monthly giving program that proudly supports dozens of matches thanks to the generosity of the following donors.

Visit www.bbbsneimatchmakers.org to learn how you too, can become a monthly donor and help create new matches all year long.

Anglin, Anje
Armstrong, Don
Arnold, John
Banks, Dea
Benson, Kent
Billingsley, Erica
Boggs, Laster & Kanda
Brammerlin, Nick
Brown, Kathryn
Brown, Katie
Brown, Sandy
Busche, Jerry
Busse, Aaron
Busse, Michael & Cathy
Byrne, Frank & Cindy
Caggiano, Lauren
Cashel, Lisa
Castellana, Joe
Christy, Monica
Clark, Kathy
Clark, Kim
Coe, Jami
Colone, Heidi
Davis, Patti
Delp, Amy
Dennison, Holly
Dennison, Michael
Ditto, Cherie
Dumire, Oliver
Eads, Kaitlin
Eaton, Kara
Erickson, Jeff
Feichter, Beth
Foote, Jared
Ford, Sue
Fuller, Walter
Fuller, Nicole
Gamzeleva, Diana
Garey, Kim
Gaytan, Jorge
Gibas, Megan
Glass, Tahl
Grabill, Robert & Julie
Graham, Chris
Haiflich, Brianne
Hall, Randy
Hamann, Tim & Carol
Hankins, Jefferson
Hassett, Rene
Hassett, Sadie
Henry, Matt
Hess, Tim & Anita
Hoeppner, Andy & Heather
Huhn, Justina
Humphrey, Diane
Huntley, Mary
Huntley, Tonya
Jackson, Sabra
Jaskue, Dave
Johnston, Ben & Elaine
Jones, Hope
Katip, Bill & Debbie
Keirns, Kelly
Keller, Troy & Amy
Kintz, John & Lesley
Konowitz, Randy
Kurosky, Kathy
Lasko, Colin
Leeuw, Christopher
Lennox, Scott
Logan, Kevin
Mahan, Chris & Lisa
Marcucilli, Jim

Mastrangelo, Michael
Mcgreevy, Lisa
Mensch, Pete
Merrich, Rhonda
Merriman, Emery
Michel, Mark & Peggy
Mitchell, Steve
Morgan, Thomas
Mullins, Mert
Nathalang, Luke & Vicki
Need, Stacy
Pape, Amelia
Parkinson, Fred & Diane
Perrin, Nicki & Paul
Phillips, Cheryl
Pritchard, John
Putney, Dawn
Racke, Linda
Ramien, Tina
Robertson, Deb
Rockett, Jeffrey
Rodenbeck, Scott & Michelle
Ross, Ariel & Trevor
Roudebush, Denise
Russell, Ron
Ryan, Lara
Ryan, Misty
Schenkel, Bob
Schmidt, Angela
Schwab, Dan & Shelley
Seals, Don
Searfoss, Sally
Setser, Nate & Lisa
Shilts, Perry
Slavkin, Michael
Smith, Ryan
Snodgrass, Steve & Lori
Stephenson, Michael
Stiles, Brad
Stout, Matthew
Stroud, Don
Swogger, Scott
Thomas, Andrew
Tipton, J. Seth
Voorhies, Jason
Wagner, Tim & Karen
Wagner, Jason & Kimberly
Wagner, Joe
Wagner, Thomas
Webb, Mark
Wentland, Christie
Whitfield, Charlie
Wilson, Tameka
Witte, Mark
Wood, Jerry
Wright, Mona
Wright, Edward & Toni
Ziherl, Stan
Zimmerman, Bob
Zirille, Tony
Zollinger, Doug

In Loving Memory

TIM WAGNER 1952-2016



In 2007, Tim Wagner attended his first BBBSNEI fundraiser as a guest of Don Wolf. This ignited a spark that would forever change the trajectory of BBBSNEI, the children we serve, and our community. While Tim was a great financial supporter of BBBSNEI, his most important contribution to the agency was his presence as mentor, confidant, friend and cheerleader.

In 2009, Tim joined the Board of Directors. His leadership resulted in *A New Way of Operating:*

business-savvy policies and procedures for non-profit governance. We evolved from a simple non-profit, to a locally, regionally, and nationally recognized organization. These policies and procedures have been adopted as best practices by BBBS affiliates nationwide.

Tim had a “hands-on” approach. When the Agency’s building was in dire need of renovation, he campaigned for a new roof, HVAC system, and necessary foundation repairs. Working with business owners in the community, he secured all services and materials at no cost to the Agency. When we outgrew those offices, Tim worked with BBBSNEI staff to find a new building and negotiated a graduated rent contract so the transition to a larger space would not leave our budget constricted.

Tim’s passion for our mission was infectious, and he continually challenged everyone he knew to Start something BIG. Many Wagner-Meinert, LLC employees and families are volunteers and donors. Since 2011, WMI holds the Bowl for Kids’ Sake “Ruler of the Lanes” title, participating with 20 teams and raising \$25,000 annually. In 2013, they created the WMI Christmas Family program, providing our Littles’ families with gifts and essentials at Christmas time. They have raised over \$40,000 to date.

On June 28th at the BBBS National Conference in Orlando, Tim was honored with the 2016 Clifford P. Norman Service Award. Tim exemplified all that Clifford P. Norman stood for: generosity and an unwavering commitment to the mission of BBBSNEI, and the children we serve.

Tim had a genuine desire to improve lives, and selflessly shared his time, talent and treasure. Without Tim we would not be where we are today: exceeding growth expectations, developing innovative programming and creating sustainability.



Tim Wagner will be remembered for his extraordinary heart, his enthusiasm and optimism, always doing the right thing, and his tremendous humility. Tim is dearly missed, but his life-changing mentoring and generosity will continue to improve lives for decades to come. Tim’s legacy is one of truly making a difference in our community, and serves as a reminder that each of us can make a difference every day.

“Preach the Gospel at all times. If necessary, use words.” – St. Francis of Assisi

OUR VOLUNTEERS

Abbott, Christella
Acker, Lora
Acton, Jeffery
Acton, Jennifer
Adams, Jason
Addison, Gregory
Akbar, Hiba
Alba, Manuel
Albers, Bonnie
Albers, Courtney
Albrecht, Marc
Alford, Alex
Allen, Tammy
Alley, Jennifer
Altendorf, Michael
Altevogt, Lynn
Alzayadi, Kulood
Amrein, Kelly
Anabtwawi, Tawfiq
Anderson, Connie
Anderson, Jacob
Anderson, Pamela
Anderson, Sheila
Anglin, Ann
Antil, Laura
Arata, Gina
Armstrong, Donald
Armstrong-Brown, Joyce
Arnold, Amber
Arnold, Amy
Arnold, Clint
Arnold, John
Arnold, Sam
Arnold, Valerie
Arven, Stephanie
Ashford, Wyman
Atwood, Elena
Auer, Angelys
Augsburger, Dale
Augsburger, Lynette
Aumsbaugh, Jared
Aumsbaugh, Tina
Ausban, Kathryn
Auterson, Jessica
Avery, Andrea
Avery, Katherine
Avery, Nicolas
Avila, Daniel
Avila, Elaine
Axel, Natalie
Babbitt, Beverly
Babcock, Brandon
Babcock, Jennifer
Badenhop, Peggy
Baehl, Rachel
Baer, Nicole
Bagin, Heather
Ball, Joan
Baisden, Raven
Baker, Ashley
Baker, Buford
Baker, Craig
Baker, Rebecca
Baker, Shawn
Balduis, Dana
Balkenbusch, Ciera
Ball, Kennedy
Ball, Patrick
Ballheimer, Brenda
Ballinger, Whitney
Bammerlin, Neil
Bane, Kenneth
Baney, Taylor
Banks, Dea
Barbour, Angie
Barger, Cynthia
Barker, Cheryl
Barnett, Alexandra
Barnett, Holly
Barnhorst, Allissa
Barrett, Kari
Barron, Cassie
Barthel, Christine
Bash, Anna
Bash, Karen
Basinger, Andrea
Basinger, Lauren
Bassett, Jennifer
Batchelder, Laura
Bateman, Cindy
Bates, Carmynn
Bates, Richard
Bauman, Carla

Beachem, BerDonna
Beall, Justin
Beaman, Chelsea
Beck, Hayli
Beckman, LaReta
Beeneey, Breanne
Beer, Eric
Beers, Danielle
Beery, Rachel
Behning, Beth
Behnke, Darlene
Beier, Bernie
Beland, Kristen
Belcher, Erin
Benedict, Marilyn
Bennett, Andrew
Bennett, Mary Lou
Bennett, Michael
Bennett, Nina
Benning, Cleida
Berger, Rebecca
Berggren, Rebecca
Berggren, Tyler
Berkey, Maxine
Berning, Nancy
Bertl, Ryan
Berz, Allison
Bessesen, Bethany
Best, Jill
Betancourt, Isabella
Bianski, Michael
Bidle, David
Bienz, Mark
Billingsley, Erica
Billingsley, Tammie
Billows, David
Birkner, Greg
Bir, Janice
Birchfield, Jacqueline
Bixler, Megan
Black, Jessica
Blaha, Hannah
Blakey, Adam
Blauvelt, Christopher
Blevins, Tina
Bley, Allison
Blinn, Deborah
Blisk, Tracy
Bloom, Erinn
Bloom, Zachary
Bloomfield, Kathryn
Blue, Rick
Bluhm, Brittney
Bluhm, Erica
Blume, Tina
Blume, William
Boals, Kristine
Bobby, Michael
Bobeck, Peter
Bodiker, Mike
Boettcher, Ben
Boggs, Kanda
Boggs, Laster
Bokhart, Gordon
Boleyn, Karlea
Bolger, Elizabeth
Boiling, Karen
Bonitati, John
Bontrager, Jolene
Bontrager, Kevin
Bontrager, Ruby
Bontrager, Sherri
Boone, Carol
Booth, Stephanie
Booth, William
Bordes, Brenda
Borner, Michelle
Borne, William
Boswell, Michael
Bouwmeester, Rachael
Bower, Brittany
Bower, Candy
Bradberry, Billy
Bradford, Nichole
Bradshaw, Mary Anna
Bradtmueller, Amber
Braid, James
Braley, Gabrielle
Brandenberger, Abigail
Brandenberger, Matt
Branson, Ann
Branon, Jennifer
Braun, Nick
Braun, Reid

Brauner, Rachel
Brehmer, Amanda
Brimman, Grant
Britner, Lizzie
Brito Rosales, Maricela
Brooks, Eric
Brooks, Nathaniel
Brooks, Richey
Brophy, Lola
Brough, Kennedy
Brower, Allen
Brouwer, Bridgette
Brown, Jordan
Brown, Nancy
Brown, Randy
Brown, Sandra
Brown, Sara
Brown, Seth
Brownell, Kristin
Brunnell, Michelle
Brumbaugh, Brandon
Brunetto, Jack
Brunner, Kayla
Bryant, Rachel
Buchanan, Jeanette
Buchman, Brenda
Buddenberger, Sharon
Buhrt, Kim
Bultemeier, Brad
Bunn, Kyle
Burcroff, Andy
Burford, Michael
Bidle, David
Burgette, Blake
Burns, Geoffrey
Burris, Cara
Burris, Thomas
Burton, Willie
Busch, Antonia
Busch, Madison
Busch, Stephen
Butcher, Kiana
Butcher, Melissa
Butler, Amber
Butler, Karen
Byrd, Cathy
Byzka, Edison
Cady, Kenneth
Cagala, Kevin
Caggiano, Lauren
Cahill, Tara
Camp, Kelly
Campbell, Allie
Campbell, Donna
Canaday, Linda
Careins, Tiffany
Carendser, Steve
Carlson, Stacey
Carmichael, Shelby
Carpenter, Kimberly
Carpenter, Rosetta
Carpenter, Susan
Carrell, Ellen
Carroll, Eileen
Carroll, James
Carroll, Maggie
Carteaux, Todd
Carter, Christopher
Carter, Mallory
Cartwright, Angel
Carver, Daisy
Case, Rebekah
Cassel, Grace
Cassel, Lisa
Castaneda, Audrea
Cervantes, Elizabeth
Chadd, Dianna
Chaffee, Angela
Chambers, Michelle
Chappel, Valerie
Chesser, Amy
Chichester, Karen
Chilakamarri, Harsha
Childress, Jeff
Childs, Elizabeth
Childs, Katelyn
Childs, Philip
Chiui, Ashley
Christman, Kris
Christy, Angela
Chrizan, Carissa
Cincotti, Anna
Clapp, Kim
Clark, Barbara
Clark, Christin

Clark, Kimberly
Clary, Ann
Claypool, Casey
Clemens, Gordy
Cleverly, Tyler
Clinger, Alexandria
Clune, Susan
Clupper, Jessica
Coats, Michael
Coe, Jami
Colanese, Jayna
Cole, Brenda
Coleman, Ashley
Combs, Erika
Comer Jr, Walter
Comparet-Wolf, Errin
Coney, Randi
Conley, Myra
Conser, David
Copeland, Julie
Cordial, Lisa
Craft, Alexander
Crampton, Denise
Crandall, Brandon
Crans, Henry
Crawfis, Patricia
Crawford, Hailey
Crawford, Stefanie
Cress, John
Cron, Jacob
Cronin, Brook
Crooks, Douglas
Cross, Warren
Cumberland, Amy
Cummings, Lucas
Curran, Carol
Curran, Eugene
Curry, Felisha
Curry, Lacy
Curtis Jr., Lawrence
Cybalski, Michael
Daccach, Juan
Dague, Chelsey
Dahmen, Tara
Dambra, Deborah
Daniels, Dawn
Davenport, William
Davidson, Janis
Davidson, Peter
Davis, Amanda
Davis, Brittany
Davis, Cary
Davis, Kimberly
Davis, Kirk
Davis, Lawrence
Davis, Patrick
Davis, Patti
Dayton, Wendy
Dazey, Sarah
De La Rosa, Maria
Dean, Camilla
DeBeck, Robert
Decker, Willa
DeForest, Katie
DeLeon, Jerry
DeLira, Elvira
DeLong, Krystal
Delzeith, Jill
Deming, Terri
Demske, Sara
Denney, Nancy
Dennison, Curtis
Dennison, Michael
Derickson, Tessa
Deskins, Jessica
Desper, Daniel
Desper, Julie
Desper, Kristina
DeWitt, Diane
DeWitt, Edward
Dickerhoff, Kelly
Dickerson, Stacey
Dickerson, Theresa
Diehl, Justin
Diehl, Sheila
Dietiker, Richard
Dietz, David
Differdarger, Julie
Dilling, Ruth
Dillman, Cindy
Dini, Megan
Disher, Grace
Dishman, Tate
Diskey, Mary

Ditto, Cherie
Dixie, Jillian
Djankovic, Tamara
Dobbs, Jerrika
Dobson, Anna
Dobson, Brittany
Doehrmann, Betty
Dohner, Dawn
Dollahan, Yvonne
Dorman, Jennifer
Douthitt, Tiffany
Dove, Kayla
Coleman, Ashley
Combs, Erika
Comer Jr, Walter
Comparet-Wolf, Errin
Coney, Randi
Conley, Myra
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Daccach, Juan
Dague, Chelsey
Dahmen, Tara
Dambra, Deborah
Daniels, Dawn
Davenport, William
Davidson, Janis
Davidson, Peter
Davis, Amanda
Davis, Brittany
Davis, Cary
Davis, Kimberly
Davis, Kirk
Davis, Lawrence
Davis, Patrick
Davis, Patti
Dayton, Wendy
Dazey, Sarah
De La Rosa, Maria
Dean, Camilla
DeBeck, Robert
Decker, Willa
DeForest, Katie
DeLeon, Jerry
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Delzeith, Jill
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Dennison, Curtis
Dennison, Michael
Derickson, Tessa
Deskins, Jessica
Desper, Daniel
Desper, Julie
Desper, Kristina
DeWitt, Diane
DeWitt, Edward
Dickerhoff, Kelly
Dickerson, Stacey
Dickerson, Theresa
Diehl, Justin
Diehl, Sheila
Dietiker, Richard
Dietz, David
Differdarger, Julie
Dilling, Ruth
Dillman, Cindy
Dini, Megan
Disher, Grace
Dishman, Tate
Diskey, Mary

Forti, Joshua
Fox, Antimony
Fox, Ryan
Frain, Kelsey
Framme, Amanda
Francis, Melissa
Frauhiger, John
Frazier, Dan
Frederick, Laura
Fredrick, Ann
Fredrick, Katie
Fredrickson, Samantha
Freels, Korynn
Freeman, Thomas
Freiburger, Brad
Fritch, Jason
Du Bois, Julie
Dudley-Billows, Kendall
Dunafin, Shawn
Dunkin, Brian
Dunlop, Nancy
Dunning, Mary
Durham, Jasmyn
Durnell, Candy
Durr, Deanna
Gaby, Luke
Gage, Donald
Gagnon, Darla
Gall, Dorothy
Gall, Patricia
Galligan, Maureen
Gamba, Chat
Gamlin, Jill
Gamzeleva, Diana
Ganaway, James
Garbacz, Steve
Gardner, April
Gardner, Misti
Gardner, Nancy
Gardner, Pamela
Garofola, Ashlea
Garrison, Joscelyn
Gatchell, Ian
Gates, Chandra
Gay, Rodney
Geiger, Kendra
Geiger, Soren
Gengler, Kaitlin
Gergely, Jason
Gerig, Brad
Geringer, Margaret
Getz, Andrew
Getz, Lynette
Gibas, Megan
Gibson, Lindzie
Gillenwater, Kyley
Gillenwater, Shelby
Gilliland, Suzane
Gladieux, Kari
Glass, Tahl
Goebel, Amy
Goebel, Dennis
Goetz, Alec
Goff, Darren
Gomes, Joseph
Gonzales, Angela
Gonzalez, Joseph
Gonzalez, Sandra
Goodman, Julie
Goodman, Kellee
Gordon, Michael
Gorman, Kerstin
Goshorn, Jinshi
Gould, Jacob
Gouloff-Grabner, Nancy
Govardman, Nick
Gowindaraju, Himaja
Grabner, Carly
Grantham, Joshua
Grantham, Kelly
Graves, Jessica
Gray, Jordan
Grayless, Taylor
Green, Kimberly
Green, Lisa
Greener, Norma
Gregg, Jonathan
Griffith, Jessica
Grimes, Cynthia
Grimes, Rebecca
Grimm, Christine
Grone, Nancy

Grotrian, Dan
Gu, Yinsong
Gudorf, Robert
Guhl, Lisa
Guin, Bobbie
Gumbert, Missy
Gusching, MaKayla
Gutwein, Corrin
Guzek, Dawn
Haddock, Jim
Hadland, Ruth
Haiflich, Briandra
Haines, David
Hale, Kelly
Hall, Lauren
Hall, Monica
Hall, Robert
Hallman, Timothy
Hamilton, Gabrielle
Hamman, Michael
Hammel, Jaxon
Hammond, Alex
Hand, Lilibeth
Haneline-Patmore, Kimberly
Hanks, Jefferson
Hans, Nancy
Hanson, Chris
Harber, Sandy
Harless, Jason
Harmeyer, Grant
Harper, Vikki
Harpham, Julie
Harris, Latorial
Harris, Nancy
Harris, Scott
Harrison, Andre
Harrison, Keith
Harrow, Kristen
Hart, Kyle
Harter, April
Hartman, Brad
Hartman, Chris
Hartman, Christine
Hartman, Michelle
Hartman, Troy S.
Hartman, Troy V.
Harvey, Alexander
Hasecke, Linda
Hassett, Rene
Hathaway, John
Hawkey, Grace
Hawkins, Christina
Hawthorne, Alyssia
Hays, Steven
Hazel, Bryan
Hazzard, Megan
Hefty, Rebekah
Heim, David
Henderson, Jasmine
Henley, Kent
Henry, Jennifer
Hensley, Ross
Hering, Barbara
Hering, Keith
Herndon, Dale
Herndon, Jared
Herriott, Diana
Hershberger, Paige
Hertel, Tiffany
Hess, Anita
Hess, Elizabeth
Hess, Tim
Hiatt, Brady
Hiegel, Sade
Hill, Catherine
Hill, Charlotte
Hill, Michelle
Hillery, Timothy
Hines, Diann
Hirschy-Kinsey, Ali
Hooberg, Susan
Hochstetler, David
Hockema, Deanna
Hoeffel, Alpha
Hoeffel, Chris
Hoffer, Janet
Hoffman, Lauren
Hoffman, Theresa
Hoffmann, Rick
Hofner, Leslie
Hogan, Michelle
Hogue, MyLien
Hogue, Wendy

Holbrook, Fay
Holden, Kendall
Holderread, Maelee
Hollifield, Sherry
Holland, Kristy
Hollar, Zane
Hollis, Sabrina
Holman, Jennifer
Holman, Ralph
Holsinger, Clinton
Honn, Hannah
Hontz, Donna
Hoopfer, Jackie
Hoot, Joachima
Hoover, John
Hoover, Karen
Horani, Sarah
Hosford, Grace
Hostetler, Sondra
Houser, Kathy
Houser, Sarah
Hovis, Kelly
Howe, Sage
Howell, Madison
Hoy, Katrina
Hubart, Julie
Huffman, Erin
Hughes, Zach
Huhn, Justina
Hulen, Nancy
Hullinger, Clarence
Hunter, Jarrell
Huntley, Mary
Hurne, Kiersten
Hurst, Emily
Hurst, Glen
Hutchinson-Bailey, Christopher
Hutchinson-Bailey, Derek
Huth, Alfred
Hutton, Jessica
Hyder, Todd
Iman, Adrita
Ingram Jr, Daniel
Irwin, Caitlyn
Irwin, Martha
Ivanson, Alyssa
Jackson, Kelly
Jackson, Sabra
Jacobs, Nicholas
Jansen, Ruth
Jansen, Ted
Janssen, David
Janssen, Hannah
Jassa, Madison
Jarrett, Kristian
Jasper, Grant
Jeffrey, Kevin
Jenkins, Courtney
Jenks, David
Koshnick, Lisa
Koske, Melissa
Kovacs, Michael
Kreilach, Kimberly
Krouse, Andrew
Krouse, Nicole
Krouse, Paige
Krull, Heather
Kruze, Ron
Kuhn, Ashley
Kuhn, Jacob
Kuhn, Joann
Kukelhan, Chad
Kumar, Sumit
Kunkle, Debra
Kurosky, Katherine
Lack, Valerie
Lad, Dinesh
Ladd, Corinna
Ladd, Jeffery
Ladig, Amanda
Ladig, Andrea
Lafrentz, Laverne
Lad, Aarnav
Lamb, Lisa
Lambert, Margaret
Landis, Spencer
Lange, Julia
Langhals, Adrienne
Larrison, Kylee
Lash, Brianna
Lauer, Richard
Laughlin, Donald
Lautzenhiser, Chris

REAL MEN READ VOLUNTEERS

Ables, Andrew Amen, Dave Amorini, Michael Andre, Richard Andrews, Ed Baggett, Bryan Baker, Chris Barfell, Tom Baron, Zachary Barranda, Michael Barry, Vincent Beer, Wayne Belbutoski, Rick Bergeron, Michael Beuchel, Kurt Beuchel, Patrick Blauvelt, Christopher Blessing, Mark Bloom, Stewart Bodecker, Scott Bokhart, Dave Boulder, Morgan Bower, Larry Brandt, John Briggs, Zach Brogan, John Brooks, Eric Brown, Aaron Brown, Jay Brown, Keith Brownlee, Albert Brugger, Justin Bryant, Zeke Burke, D. Matt Campbell, Doug Campbell, Matt Castens, Benjamin	Causey, Oakley Cheek, Robert Christener, Ken Church, James Clark, Jeff Clarke, Clifford Clendenen, Mike Conn, Ray Cornelius, Terry Costas, Alfonso Crilly, John Crislo, Warren Csicsko, Christopher Cummings, Luke Curran, Gene Curtis, William Cusick, Jeff Cutright, James Davis, Evan Dearing, Brady Dennison, Mike DeSelm, David DeWitt, Ed Dietiker, Rick Dietz, Cory Dodane, Darrel Downs, Andrew Duff, John Eakright, Justin Earls, Michael Edwards, Tyrece Ehinger, Carl Eng, David Evinger, Rick Exford, Brandon Fadil, Gary Field, Jim	Fife, Brian Fisher, Eric Fisher, Matthew Fisher, Mitchell Fletterjohann, Dave Folks, Ken Franke, Mark Frey, James Fuller, Jim Funk, David Gehring, Dean Gensic, Mark Geswein, Chuck Girod, Tony Glick, Emmanuel Godfrey, Steve Goltz, Avi Gompf, Gene Grabner, Roger Graham, Alexander Gritzmaker, Andrew Groeneweg, Ben Habig, Jay Hall, Daniel Hallman, Tim Haner, Jason Hapner, Kevin Harlow, Dan Harrington, John Hartman, Brad Hays, Steve Headings, Brian Heidinger, Shane Heim, David Heischman, Andrew Helfrich, Leonard Henn, Tyler	Henry, Louie Henry, Tom Herbst, Terry Hess, Darren Hess, Mike Hill, Dave Hoffman, Kurt Hoffman, Rick Hollingsworth, W. Andy Honig, Rich Hostetler, Stan House, Kevin House, Chad Isaacs, Russ Jackson, Dean Johnston, Thom Kadziolka, Greg Kamphues, Mike Kaney, Mike Katter, Daniel Kaverman, Dave Keirns, Seth Kelker, Eric Kelker Jr, David Kern, Dennis Kilbane, Kevin Korte, David Krouse, Mike Lagemann, Paul Lamb, Kenneth Lee, Cheu-jey Leveridge, C. Marc Levy, Marc Lewis, Edward Liffick, Brian Lightfoot, Rick Lin, S. George	Lindsey, Aaron Loechner, Allen Loftus, Bob Logsdon, Andrew Luce, Patrick Madsen, Keith Martin, Brad Martz, Garrett Masloob, Mark Mays, Mark McCampbell, Ross Mensch, Peter Meyer, John Meyer, Shawn Miklos, Jim Miller, Joel Miller, Sean Minch, Brad Minnick, Brent Minobe, Randy Mitchell, James Mitchell, JD Mohler, Greg Moll, Al Moore, Philip Motter, Barry Motter, Michael Myers, David Nard, LeRoy Navarro, Frank Nichols, Joe Nolan, John Noll, Patrick Offhaus, Paul Olsen, Jeff O'Neil, Terry Owen, Jim	Palmer, Harold Papaik, Nate Parcell, Jared Parker, John Peaks, Don Peden, Michael Peirce, John Pensingler, Larry Perkins, Matthew Peters, F. Nelson Peterson, David Phipps, Ryan Pickett, Jake Piekarski, Steve Plimpton, Hyland Poignard, Charles Powers, Doug Ransbottom, Matthew Reese, Terry Renier, Darren Rice, Steffan Rice, Verlin Richards, Tim Ripley, Mike Roberts, Randy Robins, Matt Robinson, Jamal Rodenbeck, David Rodesiler, Luke Roe, Kevin Ross, Tim Rothgeb, Brian Row, Paul Rusk, Randy Sallot, Jeffrey Sampson, John Sanderson, Morrie	Schall, Thomas Scheibenberger, Ken Schlagenhauf, John Schneider, Gabe Schoegler, Tommy Sebring, Blake Shaffer, Michael Shammass, Elie Shannon, Reggie Shifley, Scott Shurely, Justin Shuster, Kirk Simerman, Chris Simerman, Chris J. Sipe, Tyler Slusser, Rob Smith, Adam Smith, Mark Smith, Troy Smith, Willie Smith IV, William Sneeringer, Stan Spradling, Timothy Spreng, Brandon Sproul, W. Scott Stachera, Jeff Stahly, Kirby Steckbeck, Joe Steele, Scott Steinbach, John Stephenson, Todd Stevens, John Stites, Anthony Stockamp, Christopher Stockman, Dan Stoner, Brian Stout, Matthew	Straley, Chris Sutton, Eric Sutton, Terry Tegtmeier, Thad Ternet, Brian Troxell, Phil Usina, Joel Wall, Shawn Walters, Mark Walton, Dan Warren, Scott Warsco, Mark Weinrich, John Welch, Adam Welker, Mark Westfield, Derrick Widenhoefer, Jared Willenbring, Thomas Williams, Thomas Willis, Andreean Wolf, Brandon Wolf, Randy Wood, Jerry Wooton, Jim Wright, Frank Zolman, Rick Zweig, Dan
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AMBASSADOR COMMITTEES

Adams County

Eric Beer
Bill Borne
Sandy Brown
Dean Fuelling
Dan Kintz
Molita Rittmeyer
Jess Thieme

Allen County

Lauren Caggiano
Cindy Elzey
Rick Hoffmann
Joci Plank
Mike Ripley
Heather Rush

DeKalb County

Sara Brown
Mike Campbell
Sue Carpenter
Cary Davis
Lili Hand
Marianne Stanley
Katie Woehner

Huntington County

Andy Eckert
John Garrot
Mert Mullins
Becky Sandlin

Kosciusko County

Laster Boggs
Henry Crans
Jefferson Hankins
Alma Jimenez
Kathy Kurosky
Chris Leeuw
Kirby Lemond
Trevor Ross
Andy Swihart
Wanda Tiltges

Noble County

Cheryl Barker
Shelby Carmichael
Mike Gordon
Andy Misner
Deb Pfaffenberger
Deb Robertson
Rick Robertson
Joe Sells

SPECIAL EVENT COMMITTEES

Bowl for Kids' Sake

Troy Hartman, Chair
Kalen
Cartwright
Cindy Elzey
Tahl Glass
Rick Hoffmann
Jimmy Knight
Andy Plank
Joci Plank
Mike Ripley
Carey Roth
Aaron Schaffer
Angela Schmidt
Joseph Secu
Meghan Sproch

Brad Miller Gala, Auction & Golf Outing

Tony Tranquill, Co-Chair
Tim Wagner, Co-Chair
Jerry Wood, Co-Chair
John Garcia
Rick Hoffmann
Clay Jennings
Laura Kapp
Miller
Seth Keirns
Troy Linder
David Leininger
Norm Meintel
Matt Montel
Susie Rogers
Scott
Rodenbeck
Michelle
Rodenbeck
Aaron Schaffer
Doug Schenkel
Mike Sinish
Chris Yesh

Gourmet Dinner

Jerry Wood, Chair
Morgan Boudler
Joe Cohen
Mike Dahm
Dale Gajewski
Tim Haffner
Dr. Brett
Hagedorn
Bob Hall
Jerry Henry, Jr.
Kent Maggard
Don Mauch
Dr. Mike
Mastrangelo
Troy Smith
Scott Swogger
Don Wolf
Tony Zirille

Women's Champagne Brunch

Heidi Colone, Co-chair
Hope Jones, Co-chair
Amber Arnold
Selendra
Bowens
Katie Brown
Kim Carpenter
Anne'll
Dennison
Pam Feldman
Kim Hatfield
Corinna Ladd
Paula Lewis
Lisa Sorg
Delania Thomas
Janelle
Thompson
Mallory Kessler

The BIG Celebration

Laster Boggs
Kanda Boggs
Dave Dietz
Terry Dupont
Kathy Kurosky
Kirby Lemond
Michelle Smith LeDrew
Andy Swihart
Wanda Tiltges
Chris Leeuw
Peggy Michel

CORPORATE COMMUNITY PARTNERS

Special thanks to our Corporate Community Partners for underwriting our programs and for supporting the children in our communities during 2016.



BIG BROTHERS BIG SISTERS OF AMERICA
NATIONAL AWARD RECIPIENTS



LAURA FREDERICK

& Little Sister Emily

NATIONAL BIG SISTER OF THE YEAR



TIM WAGNER

President Emeritus of Wagner-Meinert, LLC

RECIPIENT OF THE CLIFFORD P. NORMAN SERVICE AWARD



DO IT BEST CORP.

Pam Iorio of BBBSA & Dan Starr, President and CEO of Do it Best Corp.

RECIPIENT OF THE PRESIDENT'S AWARD

Do it Best Corp.

MISSION

Our Mission is to provide children facing adversity with strong and enduring, professionally supported one-to-one relationships that will change their lives for the better, forever.

VISION

Our Vision is that all children have the opportunity to achieve their full potential: contributing to healthier families, brighter futures, and stronger communities.

PASSION

Our Passion is to see all children achieve success in life.



Big Brothers Big Sisters

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