

# Downey Unified School District

## BYLAWS OF THE BOARD OF EDUCATION

### PERSONNEL NEGOTIATIONS/PUBLIC NOTICE

AR 8580

Initial proposal(s) of the exclusive representative organization(s) relating to the scope of representation under provisions of the Government Code shall be presented at a regular Board of Education meeting. The presentation of proposal(s) shall be made in conformance with the provisions of the master agreement(s) of the respective representative organization(s), and will be listed by title as a published agenda item.

#### Bargaining Units' Proposals

The Board of Education shall, at the meeting selected by the exclusive representative organization(s), receive the proposal(s) and shall make it available for public review and study at the Office of the Superintendent.

In order to comply with the above section, the Superintendent shall request that 25 copies of the proposal(s) of the exclusive representative organization(s) be furnished the Board of Education at the time of the public presentation.

Any citizen organization of the school community filing appropriate notification with the Board of Education may request an individual copy of the exclusive representative(s) proposal(s) for organizational study.

After the passage of a minimum of seven calendar days following the public presentation by the exclusive representative organization(s), the Board of Education shall then, at a regular meeting or at a called special meeting, provide the public with an opportunity to be heard regarding the proposal(s).

#### Board of Education's Initial Proposal

The Board of Education shall then make a public presentation of its initial proposal(s) and make it available for public review and study at the Office of the Superintendent.

Any citizen organization of the school community filing appropriate notification with the Board of Education may request an individual copy of the Board's initial response for organizational study.

After the passage of a minimum of seven calendar days the Board of Education shall provide an opportunity for public input at a regular or called special meeting.

The Board of Education shall then adopt its initial proposal.

Downey Unified School District

BYLAWS OF THE BOARD OF EDUCATION

PERSONNEL NEGOTIATIONS/PUBLIC NOTICE - continued

AR 8580

Board of Education's Initial Proposal - continued

The Board of Education through its designated representatives shall then begin meeting and negotiating with the exclusive representative organization(s).

Within 24 hours of its presentation the Board of Education shall make available in printed form any new subject matter proposals within the scope of negotiations made by either party during meeting and negotiating. These proposals shall be available from the Office of the Superintendent.

The Board of Education shall request from the exclusive representative organization(s) sufficient copies of its proposal(s) to be able to comply with this section.

If any vote is taken by the Board of Education on a new subject of negotiations, the Board shall make the roll call vote available as a matter of public record within 24 hours of the time of the vote.

Approved: 6/20/83