

RESOLUTION # 1

EPISCOPAL DIOCESE OF ALABAMA OPERATING BUDGET - COVENANTS

RESOLVED that the 2020 Proposed Covenant Program and Budget, as developed by the Diocesan Council, be and hereby is adopted as the Program and Budget of the Episcopal Church in the Diocese of Alabama for the calendar year 2020.

SUMMARY

	2019 Budget	2019 Actual 12/31/2019	2020 Budget Proposed
Operating Cash Reserves	\$195,955	\$219,969	\$217,963
Prudential Stock held in Operating Account	\$20,535	\$20,535	\$20,535
<b>TOTAL OPERATING RESERVES</b>	<b>\$216,490</b>	<b>\$ 240,504</b>	<b>\$238,498</b>
<b>ANTICIPATED RECEIPTS</b>			
Prior Year Covenants	\$0	\$216,074	\$0
Current Year Covenants	\$2,360,000	\$2,187,122	\$2,365,000
Current Year Covenants - Restricted	\$195,000	\$195,868	\$195,000
Short Term Investments	\$4,912	\$7,859	\$11,700
Trust & Designated Fund Transfers	\$183,316	\$72,071	\$342,915
Contributions to Specific Ministries	\$275,100	\$249,633	\$272,003
Excess Reserve Funds / Contributions to Assist w/ 2nd Bishop			\$26,343
Miscellaneous Income	\$4,000	\$2,502	\$12,940
<b>Total Receipts</b>	<b>\$3,022,328</b>	<b>\$2,931,129</b>	<b>\$3,225,901</b>
<b>DISBURSEMENTS</b>			
Support of Congregational Life & Ministry: Nurture & Programs for Youth & Youth Ministers	\$87,330	\$84,502	\$89,372
Support of Congregational Life & Ministry: Life long Formation	\$ 86,655	\$ 85,352	\$ 89,887
Support of Congregational Life & Ministry: Young Adults	\$6,500	\$3,060	\$6,600
Support of Congregational Life & Ministry: Recovery Ministries	\$ 7,000	\$ 7,014	\$ 7,000
Support of Congregational Life & Ministry: Spirituality	\$ 5,000	\$ 5,032	\$ 5,000
Support of Congregational Life & Ministry: Planting New & Nuturing Existing Cong	\$166,166	\$160,581	\$161,802
Support of Congregational Life & Ministry: Mission Funding	\$98,350	\$95,131	\$101,352
Support for Ministry in the Community & the World	\$85,221	\$72,845	\$105,796
Support for Ministry in the Community & the World: Ministry in Higher Education Communities	\$237,240	\$237,925	\$247,492
Camps and Conference Centers <sup>1</sup>	\$ 552,812	\$ 510,015	\$ 563,120
Selection, Formation, & Nurture of Lay & Ordained Leaders	\$ 273,804	\$ 261,673	\$ 273,568
Diocesan Convention & Special Events	\$42,245	\$42,261	\$42,695
The Episcopate	\$310,420	\$295,376	\$439,961
Communications	\$133,316	\$123,856	\$134,352
General Convention (GC) Attendance and Diocesan Pledge to GC Program & Budget	\$359,817	\$359,482	\$396,950
Administration/Carpenter House	\$570,452	\$529,996	\$560,954
<b>Total Disbursements</b>	<b>\$3,022,328</b>	<b>\$2,874,102</b>	<b>\$3,225,901</b>
Surplus (Deficit) <sup>2</sup> (Surplus transferred to Reserve Maintenance Fund)	(\$0)	\$57,028	(\$0)
<b>End of Year Cash Reserves<sup>3</sup></b>	<b>\$216,490</b>	<b>\$ 240,504</b>	<b>\$213,984</b>

1. Camp McDowell operations are funded primarily from fee income generated by the Camp. See resolution # 2 for detailed information on the Camp operating budget. Because the Camp is an integral part of the overall diocesan operation, the Executive Director's compensation and the meeting expenses of the Department, which guides Camp operation, are funded directly from diocesan funds. The Diocese covers the compensation and benefits of the two Directors of Sawyerville from Covenant Fund. Program expenses are covered by direct contributions designated for Sawyerville.

2. By Standing Resolution and operating surplus is transferred into the Maintenance Reserve or the deficit is charged against Operating Reserves.

3. By Standing Resolution a cash reserve of 7% of the prior year budget is required. The reserve required in 2020 is \$211,562. During the year minor adjustments may occur to the Fund balance.

	B	C	D	E	F	G	H	I	J
3	<b>Programs, Ministries, Grants, Administration and Personnel</b>								
4	<b>Episcopal Church in the Diocese of Alabama</b>								
5	<b>as Funded by Parish Pledges (Covenants) &amp; Trust and Designated Funds : 2019 (Approved &amp; Actual) &amp; 2020 (Proposed)</b>								
6									
7	<b>Support of Congregational Life and Ministry</b>								
8									
9	The Diocese is the congregations, their parishioners, the clergy, and the Bishop joined together by God. Each congregation has resources, some more than others. Therefore, it seems good to combine some of those resources to provide programs, events, and opportunities that nurture equally the people and the congregational life of all, regardless of the size or wealth of the congregation. In a real sense, a Diocese is just one large congregation (30,000 in the case of the Episcopal Church in the Diocese of Alabama) with multiple locations. These ministries and programs have as their primary goal the nurture of congregational life within the Diocese of Alabama which means within all of its congregations and within the lives of its parishioners.								
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11	<b>Support of Congregational Life and Ministry: Nurture &amp; Programs for Youth &amp; Youth Ministers</b>								
12	<b>Spending from Covenants</b>								
13		2019		Percentage			2020		Trust Fund Name /
14		Proposed	Actual	of Overall		Proposed	Actual		% of Total Spend
15		Allocation		Allocation		Allocation			
16	Youth Ministry Coordinator Compensation	\$ 43,200	\$ 40,872			\$ 43,427	\$ -		
17	Youth Ministry Coordinator Pension	\$ 6,480	\$ 6,131			\$ 6,514	\$ -		
18	Youth Ministry Coordinator Medical & Life Benefit	\$ -	\$ 4,323			\$ 8,031	\$ -		
19	Youth Ministry Coordinator Professional Expenses	\$ 1,500	\$ 1,267			\$ 1,500	\$ -		
20	General Support for the Youth Department	\$ 3,750	\$ 6,421			\$ 3,800	\$ -		
21	Youth Coordinator Search	\$ 4,500	\$ 110			\$ -	\$ -		
22	Youth Mission with Companion Diocese (establishing "Happening" in Virgin Islands)	\$ 1,500	\$ 1,896			\$ 1,500	\$ -		
23	Nurture of Congregational Youth Ministers	\$ 3,600	\$ 2,486			\$ 3,600	\$ -		
24	Programming for Youth in the 7th & 8th Grades* (YPPB)	\$ -	\$ -			\$ -	\$ -		Trust & Designated Funds
25	Programming for Youth in the 9th through 12th Grades	\$ 12,800	\$ 15,477			\$ 11,000	\$ -		Trust & Designated Funds
26		\$ 77,330	\$ 78,981	3.02%		\$ 79,372	\$ -		3.04%
27									
28	Additional Information: The Coordinator is responsible for all programming for youth as well as for the nurture of both volunteer and paid youth ministers and advisors in the congregations. Programming for older youth includes two conferences at Camp McDowell. The Happening program is a significant offering in spiritual development for young people and is overseen by the Diocesan Youth Coordinator but is self-supporting. The Coordinator also oversees ministry and programming for young adults.								
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30	<b>Spending from Trust &amp; Designated Funds</b>								
31									
32									
33	Programming for Youth in the 7th & 8th Grades* (YPPB)	\$ 10,000	\$ 5,520			\$ 8,000	\$ -		Harrison Fund
34	Programming for Youth in the 9th through 12th Grades	\$ -	\$ -			\$ 2,000	\$ -		Harrison Fund
35	Nurture of Congregational Youth Ministers	\$ -	\$ -			\$ -	\$ -		
36									
37		\$ 10,000	\$ 5,520			\$ 10,000	\$ -		
38									
39	<b>TOTAL SPEND THIS CATEGORY</b>	<b>\$ 87,330</b>	<b>\$ 84,502</b>			<b>\$ 89,372</b>	<b>\$ -</b>		
40									
41									
42	<b>Support of Congregational Life and Ministry: Nurture &amp; Programs for Life-Long Formation in Congregations from Covenants</b>								
43	<b>Spending from Covenants</b>								
44		2019		Percentage			2020		Trust Fund Name /
45		Proposed	Actual	of Overall		Proposed	Actual		% of Total Spend
46		Allocation		Allocation		Allocation			
47	Life Long Formation Coordinator Compensation	\$ 46,000	\$ 46,000			\$ 46,782	\$ -		
48	Life Long Formation Coordinator Pension	\$ 6,900	\$ 6,900			\$ 7,018	\$ -		
49	Life Long Formation Coordinator Medical and Life Benefit	\$ 14,755	\$ 16,173			\$ 17,037	\$ -		
50	Life Long Formation Coordinator Professional Expenses	\$ 1,000	\$ 228			\$ 1,000	\$ -		
51	General Support for the Department of Formation	\$ 1,200	\$ 1,066			\$ 1,200	\$ -		
52	Continuing Education & Nurture for Parish CF Coordinators	\$ 1,500	\$ 1,794			\$ 1,500	\$ -		
53	Parish Programming, Consultations, Resources	\$ 2,500	\$ 2,408			\$ 2,500	\$ -		
54	Conferences and Education Events	\$ 8,000	\$ 5,932			\$ 8,000	\$ -		
55	EFM & Church Next Membership Fees	\$ 4,800	\$ 4,850			\$ 4,850	\$ -		
56		\$ 86,655	\$ 85,352	3.38%		\$ 89,887	\$ -		3.44%
57									
58	Additional Information: The Coordinator also oversees ministry and programming for Recovery Ministries, The Diocesan Altar Guild, the Department of Liturgy and Music, and the Commission on Spirituality.								
59									
60	<b>Spending from Trust &amp; Designated Funds</b>								
61									
62	Conferences and Education Events	\$ -	\$ -			\$ -	\$ -		
63									
64		\$ -	\$ -			\$ -	\$ -		
65									
66	<b>TOTAL SPEND THIS CATEGORY</b>	<b>\$ 86,655</b>	<b>\$ 85,352</b>			<b>\$ 89,887</b>	<b>\$ -</b>		
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3	Programs, Ministries, Grants, Administration and Personnel								
4	Episcopal Church in the Diocese of Alabama								
5	as Funded by Parish Pledges (Covenants) & Trust and Designated Funds : 2019 (Approved & Actual) & 2020 (Proposed)								
6									
68	<b>Support of Congregational Life and Ministry: Nurture &amp; Programs for Young Adults</b>								
69	<b>Spending from Covenants</b>								
70		2019			Percentage		2020		
71		Proposed	Actual		of Overall		Proposed	Actual	Trust Fund Name /
72		Allocation			Allocation		Allocation		% of Total Spend
73	General Support for Ministry Team	\$ 700	\$ 413			\$ 800	\$ -		
74	Local and Regional Events	\$ 5,800	\$ 2,647			\$ 5,800	\$ -		
75	<b>TOTAL SPEND THIS CATEGORY</b>	<b>\$ 6,500</b>	<b>\$ 3,060</b>	0.25%		<b>\$ 6,600</b>	<b>\$ -</b>		0.25%
76									
77	There is no spending from trust & Designated Funds proposed for this budget category.								
78									
79									
80	<b>Support of Congregational Life and Ministry: Recovery Ministries</b>								
81	<b>Spending from Covenants</b>								
82		2019			Percentage		2020		
83		Proposed	Actual		of Overall		Proposed	Actual	Trust Fund Name /
84		Allocation			Allocation		Allocation		% of Total Spend
85	General Support for the Ministry Team	\$ 1,000	\$ 667			\$ 1,000	\$ -		
86	Conferences, Events, and Publications	\$ 5,750	\$ 6,097			\$ 5,750	\$ -		
87	Diocesan Membership in National Recovery Ministry	\$ 250	\$ 250			\$ 250	\$ -		
88	<b>TOTAL SPEND THIS CATEGORY</b>	<b>\$ 7,000</b>	<b>\$ 7,014</b>	0.27%		<b>\$ 7,000</b>	<b>\$ -</b>		0.27%
89									
90	Additional Information: There are no proposed expenditures from Trust & Designated Funds within this category.								
91									
92									
93	<b>Support of Congregational Life and Ministry: Nurture of Spirituality</b>								
94	<b>Spending from Covenants</b>								
95		2019			Percentage		2020		
96		Proposed	Actual		of Overall		Proposed	Actual	Trust Fund Name /
97		Allocation			Allocation		Allocation		% of Total Spend
98	General Support for the Ministry Team	\$ 500.00	\$ 465			\$ 500.00	\$ -		
99	Conference, Events, and Publications	\$ 4,500.00	\$ 4,567			\$ 4,500.00	\$ -		
100	<b>TOTAL SPEND THIS CATEGORY</b>	<b>\$ 5,000.00</b>	<b>\$ 5,032</b>	0.20%		<b>\$ 5,000.00</b>	<b>\$ -</b>		0.19%
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102	Additional Information: Conferences & events planned include a spring conference and retreat, and a pre-Advent reflection day. No expenditures from trust & Designated Funds is proposed for this category.								

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4	<b>Episcopal Church in the Diocese of Alabama</b>								
5	<b>as Funded by Parish Pledges (Covenants) &amp; Trust and Designated Funds : 2019 (Approved &amp; Actual) &amp; 2020 (Proposed)</b>								
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103									
104	<b>Support of Congregational Life and Ministry: Planting Congregations &amp; Nurturing Existing Congregations from Covenants</b>								
105	<b>Spending from Covenants</b>								
106		2019		Percentage	2020		Trust Fund Name /		
107		Proposed	Actual	of Overall	Proposed	Actual	% of Total Spend		
108		Allocation		Allocation	Allocation				
109	General Support for the Department	\$ 500	\$ 555		\$ 500	\$ -			
110									
111	<b>Planting New Congregations:</b>								
112	The Abbey, Birmingham (Planted in 2016)	\$ 5,000	\$ 5,000		\$ 5,000	\$ -			
113	St. Dunstan's, Auburn	\$ 52,000	\$ 76,992		\$ 63,684		Trust & Designated Funds		
114									
115	<b>Nurturing Existing Congregations:</b>								
116	Grace, Woodlawn	\$ 7,500	\$ 8,333		\$ 5,000	\$ -			
117	St. Michael's, Fayette	\$ 19,856	\$ 19,856		\$ 6,744	\$ -	Trust & Designated Funds		
118	Holy Apostles, Hoover	\$ 24,560	\$ 24,560		\$ 22,458	\$ -			
119	Christ Church, Fairfield	\$ -	\$ -		\$ -		Trust & Designated Funds		
120									
121	Annual Parish Retreat & Parish Consultations	\$ 1,000	\$ 780		\$ 1,500	\$ -	Trust & Designated Funds		
122	Architectural Review Process	\$ 250	\$ -		\$ 250	\$ -			
123	Nurture of Music & Liturgy in Congregations	\$ 3,500	\$ 1,986		\$ 3,500	\$ -			
124	Altar Guide Training & Support	\$ 1,000	\$ 673		\$ 1,000	\$ -			
125	Property Taxes on Land for Future Congregations	\$ 3,000	\$ 1,845		\$ 3,000	\$ -			
126		\$ 118,166	\$ 140,581	4.61%	\$ 112,636	\$ -	4.31%		
127									
128									
129									
130	<b>Spending from Trust &amp; Designated Funds</b>								
131									
132	The Abbey, Birmingham (Planted in 2016)	\$ -	\$ -		\$ -	\$ -			
133	Christ Church, Fairfield	\$ -	\$ -		\$ 8,850	\$ -	Placement Fund		
134	St. Dunstan's, Auburn	\$ 25,000	\$ -		\$ 13,316	\$ -	New Parish Plant Fund		
135	Grace, Woodlawn	\$ -	\$ -		\$ -	\$ -			
136	St. Michael's, Fayette	\$ 20,000	\$ 20,000		\$ 24,000	\$ -	Edmundson Fund		
137	St. Michael's, Fayette	\$ -	\$ -		\$ -	\$ -			
138	Holy Apostles, Hoover	\$ -	\$ -		\$ -	\$ -			
139									
140	Annual Parish Retreat & Parish Consultations	\$ 3,000	\$ -		\$ 3,000	\$ -	Edmundson Fund		
141									
142		\$ 48,000	\$ 20,000		\$ 49,166	\$ -			
143									
144	<b>TOTAL SPEND IN THIS CATEGORY</b>	<b>\$ 166,166</b>	<b>\$ 160,581</b>		<b>\$ 161,802</b>	<b>\$ -</b>			
145									
146	<b>Support of Congregational Life and Ministry: Mission Funding</b>								
147	<b>Spending from Covenants</b>								
148		2019		Percentage	2020		Trust Fund Name /		
149		Proposed	Actual	of Overall	Proposed	Actual	% of Total Spend		
150		Allocation		Allocation	Allocation				
151	Director of Mission Funding Compensation	\$ 62,430	\$ 62,430		\$ 63,491	\$ -			
152	Director of Mission Funding Pension	\$ 9,365	\$ 9,365		\$ 9,524	\$ -			
153	Director of Mission Funding Medical & Life Benefits	\$ 16,455	\$ 17,121		\$ 18,237	\$ -			
154	Director of Mission Funding Professional Expenses	\$ 1,000	\$ 1,131		\$ 1,000	\$ -			
155	General Support of the Department of Stewardship	\$ 400	\$ 215		\$ 400	\$ -			
156	Stewardship Training, Events, & Programs	\$ 8,700	\$ 4,870		\$ 8,700	\$ -			
157		\$ 98,350	\$ 95,131	3.84%	\$ 101,352	\$ -	3.88%		
158									
159	Additional Information: The Director does assist in coordinating the fund raising efforts of the many Diocesan ministries but the focus is on supporting parishes in their stewardship programs including annual giving, capital campaigns, and legacy stewardship. The Director provides staff support for the Alabama Episcopal Foundation, the Department of Stewardship, and the Task Force on the Stewardship of Creation. Previously most of the compensation was drawn from the Bethany Campaign which is now closed.								
160	<b>Spending from Trust &amp; Designated Funds</b>								
161									
162	Stewardship Training, Events, & Programs	\$ -	\$ -		\$ -	\$ -			
163		\$ -	\$ -		\$ -	\$ -			
164									
165	<b>TOTAL SPEND THIS CATEGORY</b>	<b>\$ 98,350</b>	<b>\$ 95,131</b>		<b>\$ 101,352</b>	<b>\$ -</b>			
166									
167									



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3	<b>Programs, Ministries, Grants, Administration and Personnel</b>								
4	<b>Episcopal Church in the Diocese of Alabama</b>								
5	<b>as Funded by Parish Pledges (Covenants) &amp; Trust and Designated Funds : 2019 (Approved &amp; Actual) &amp; 2020 (Proposed)</b>								
6									
168	<b>Support for Ministry in the Community &amp; the World</b>								
169	<b>Spending from Covenants</b>								
170	The Gospel Imperative to spread the Good News of God's Creative intent and redeeming love for the world obligates the Church to reach beyond itself to those in need whether that need is physical or spiritual. The programs and ministries in this section are manifestations of the Diocesan response to the Gospel imperative. Some of the programs address issues of Justice while others are focused on providing basics such as housing, food, and clothing. Education, health, and human dignity are also addressed. Central to all of the programs is the task of reconciling the world to God and bringing people into relationship with God.								
171									
172		2019		Percentage		2020		Trust Fund Name /	
173		Proposed	Actual	of Overall		Proposed	Actual	% of Total Spend	
174		Allocation		Allocation		Allocation			
175	Diocesan Coordinator for Episcopal Relief & Development	\$ 2,000	\$ 807			\$ 2,000	\$ -		
176	Commission on Aging	\$ 500	\$ 500			\$ 500	\$ -		
177	General Support for the Department of Mission & Outreach	\$ 2,000	\$ 679			\$ 1,800	\$ -		
178	Global Mission Network	\$ 500	\$ 500			\$ 500	\$ -		
179	Companion Diocese Relationship with the Virgin Islands	\$ 15,000	\$ 8,523			\$ 15,000	\$ -		
180	Stewardship of Creation	\$ 1,000	\$ 697			\$ 1,000	\$ -		
181	University of the South Owing Diocese Contribution	\$ 20,000	\$ 20,000			\$ 20,000	\$ -		
182	Seminary of the Southwest (Capital Campaign Pledge of \$3K for 5 years)	\$ -	\$ -			\$ 3,000	\$ -		
183	Eradication of Poverty & Hunger	\$ -	\$ -			\$ -	\$ -		
184	Healthcare Access Ministry	\$ -	\$ -			\$ -	\$ -		
185	Mission Coordinator	\$ -	\$ -			\$ -	\$ -		
186	Hispanic Missioner	\$ -	\$ -			\$ -	\$ -		Trust & Designated Funds
187	Grants to Congregations & Episcopal Entities	\$ -	\$ 17,750			\$ 11,000	\$ -		Trust & Designated Funds
188	Race Relations Training & Programs & Jonathan Daniels Pilgrimage	\$ 5,000	\$ 4,789			\$ 5,000	\$ -		
189	Archdeacon of the Diocese Compensation & Benefits	\$ 4,421	\$ 4,420			\$ 4,496	\$ -		
190	General Support of the Diaconal Ministry	\$ 8,800	\$ 5,930			\$ 8,800	\$ -		
191		\$ 59,221	\$ 64,595	2.31%		\$ 73,096	\$ -		2.80%
192	Additional Information:								
193	Council on 9/26/2019 approved a 5 yr pledge of \$3,000 per year to Seminary of the Southwest								
194									
195	<b>Spending from Trust &amp; Designated Funds</b>								
196									
197	Stewardship of Creation	\$ -	\$ -			\$ -	\$ -		
198	Grants to Congregations & Episcopal Entities	\$ 8,855	\$ 8,250			\$ 6,275	\$ -		Carrington Fund
199	Grants to Congregations & Episcopal Entities	\$ 17,145	\$ -			\$ 8,725	\$ -		Easter Fund
200	Hispanic Missioner	\$ -	\$ -			\$ 17,700	\$ -		St. Francis Fund (Principal)
201		\$ 26,000	\$ 8,250			\$ 32,700	\$ -		
202									
203	<b>TOTAL SPEND THIS CATEGORY</b>	\$ 85,221	\$ 72,845			\$ 105,796	\$ -		
204									
205	<b>Ministry in the Community &amp; the World: Ministry with Students &amp; Faculty in Colleges &amp; Universities</b>								
206	<b>Spending from Covenants</b>								
207	Together we maintain a significant presence on college campuses in Alabama. The compensation of 2 full-time and 3 part-time college Chaplains is funded along with some support for facilities and programs on the campuses of Auburn University, Birmingham Southern, Samford, Jacksonville State, University of Alabama at Birmingham, University of Alabama, University of Montevallo, and University of North Alabama. The outreach is to Episcopal staff and students, of course, but also to non-Christian and non-Episcopal persons as well.								
208									
209		2019		Percentage		2020		Trust Fund Name /	
210		Proposed	Actual	of Overall		Proposed	Actual	% of Total Spend	
211		Allocation		Allocation		Allocation			
212	Chaplains Compensation	\$ 147,533	\$ 147,533			\$ 150,042	\$ -		
213	Chaplain's Pension	\$ 26,556	\$ 24,744			\$ 25,175	\$ -		
214	Chaplains Medical Benefits	\$ 6,120	\$ 6,696			\$ 7,326	\$ -		
215	Chaplains Continuing Education	\$ 1,500	\$ 1,500			\$ 263	\$ -		Trust & Designated Funds
216	Trinity Commons Debt Retirement	\$ 10,000	\$ 10,000			\$ 10,000	\$ -		
217	College Ministry Programming, Conferences, & Events	\$ 24,575	\$ 27,797			\$ 13,330	\$ -		Trust & Designated Funds
218	College Ministry Facilities: Insurance & Maintenance	\$ 20,956	\$ 19,656			\$ 27,500	\$ -		
219		\$ 237,240	\$ 237,925	9.25%		\$ 233,636	\$ -		8.95%
220									
221									
222	<b>Spending from Trust &amp; Designated Funds</b>								
223									
224	College Ministry Programming, Conferences, & Events	\$ -	\$ -			\$ 9,557	\$ -		Easter Fund
225	College Ministry Programming, Conferences, & Events	\$ -	\$ -			\$ 3,062	\$ -		Ecumenical Relations
226	Chaplains Continuing Education	\$ -	\$ -			\$ 1,237	\$ -		Continuing Education
227		\$ -	\$ -			\$ 13,856	\$ -		
228									
229	<b>TOTAL SPEND THIS CATEGORY</b>	\$ 237,240	\$ 237,925			\$ 247,492	\$ -		
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231									
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3	<b>Programs, Ministries, Grants, Administration and Personnel</b>								
4	<b>Episcopal Church in the Diocese of Alabama</b>								
5	<b>as Funded by Parish Pledges (Covenants) &amp; Trust and Designated Funds : 2019 (Approved &amp; Actual) &amp; 2020 (Proposed)</b>								
6									
233	<b>Camps &amp; Conference Center</b>								
234	<b>Spending from Covenants</b>								
235	<p>Camps as a ministry-form seem to be in the DNA of the Diocese of Alabama. Even before Camp McDowell as a place existed, children and youth from around the diocese, which included all of Alabama, gathered for a summer camp most often occurring at Oak Mountain State Park near Birmingham. The need for a permanent facility was met in 1947 with the purchase of land near Nauvoo, Alabama. Camp McDowell now includes 1100 acres and four major groups of buildings. However, the people of the Diocese have not been satisfied with just that accomplishment. In 1993 Sawyerville Day Camp opened as a program of the Black Belt Ministries, a cluster of congregations in that region of the Diocese. In 1998 the Youth Department of the Diocese took over the ministry and the Camp is now a major ministry of the Diocese to children in the Black Belt and youth in the Diocese. Still not satisfied, Special Session grew out of the ministry of St. Thomas, Huntsville. Lodged at Camp McDowell, Special Session provides a camp experience for adults and young people with intellectual and physical disabilities. The latest expression of our camp DNA is the Foothills Day Camp in Calhoun County (Anniston). Camp McDowell is often called "The Heart of the Diocese" and Camps in general are in our DNA as a diocese.</p>								
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273	<p>Additional Information: The funding philosophy for our camps emerged years ago in the development of Camp McDowell initially as just a summer camp for young people. The approach called for the Camp itself to be supported through fees and direct contributions. However, the Director of the camp was to be a member of the Bishop's staff and funding for that position provided through the Diocesan budget. This provides for appropriate oversight and support from the Bishop. This pattern has guided the establishment of Special Session and Sawyerville camps as Diocesan ministries.</p>								
274									
275	<b>Spending from Trust &amp; Designated Funds</b>								
276									
277									
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283									
284									
285									
286									

	B	C	D	E	F	G	H	I	J
3	<b>Programs, Ministries, Grants, Administration and Personnel</b>								
4	<b>Episcopal Church in the Diocese of Alabama</b>								
5	<b>as Funded by Parish Pledges (Covenants) &amp; Trust and Designated Funds : 2019 (Approved &amp; Actual) &amp; 2020 (Proposed)</b>								
6									
287	<b>Selection, Formation, and Nurture of Leaders for the Congregations</b>								
288	<b>Spending from Covenants</b>								
289									
290	The calling and nurture of leaders, both ordained and non-ordained, forms a significant portion of the work of the office of Bishop. As the Church has increasingly recognized the importance of all the orders of ministry, the selection and training of persons in all four levels becomes increasingly important. The complexity of our society and the challenge of the Church in the second millenium demands that we provide our future leaders with the best preparation possible. Central to this work is the Staff Officer for Clergy Transitions and Ministry Development who is responsible for managing the call of ordained leaders and the nurture of lay leaders throughout the diocese. The Commission on Ministry is central to the process of selecting, training, and nurturing ordained leaders for the Church.								
291									
292		2019			Percentage		2020		
293		Proposed	Actual		of Overall		Proposed	Actual	Trust Fund Name /
294		Allocation			Allocation		Allocation		% of Total Spend
295	Staff Officer Compensation	\$ 88,000	\$ 88,195				\$ 89,496	\$ -	
296	Staff Officer Pension	\$ 13,200	\$ 13,229				\$ 13,425	\$ -	
297	Staff Officer Medical & Life Benefit	\$ 14,759	\$ 16,173				\$ 17,037	\$ -	
298	Staff Officer Travel	\$ 4,000	\$ 3,095				\$ 4,000	\$ -	
299	Continuing Education Match	\$ 1,000	\$ -				\$ 1,000	\$ -	
300	Commission on Ministry General Support	\$ 500	\$ 590				\$ 500	\$ -	
301	Ordained Leader Discernment	\$ 14,200	\$ 9,419				\$ 15,600	\$ -	
302	Scholarship Assistance for Seminarians	\$ 24,000	\$ 24,200				\$ 20,400	\$ -	Trust & Designated Funds
303	Assistance with Initial Assignment for Ordained Persons	\$ 30,000	\$ 41,846				\$ 19,000	\$ -	Trust & Designated Funds
304	Call Process for Parish Clergy	\$ 5,000	\$ 2,975				\$ 4,000	\$ -	
305	Continuing Nurture of Ordained Leaders	\$ 5,300	\$ 10,187				\$ 6,000	\$ -	Trust & Designated Funds
306	Alabama Integrated Ministry School (AIMS)	\$ 17,091	\$ 22,962				\$ 29,990	\$ -	Trust & Designated Funds
307		\$ 217,050	\$ 232,872	8.47%			\$ 220,448	\$ -	8.44%
308	Additional Information: AIMS is a three year old initiative of the Diocese seeking to develop locally based options for the formation of ordained leaders. The intent is to provide an option that allows individuals to remain in their secular employment and to serve the Church in either non-compensated or bi-vocational roles. Funding includes faculty support and materials. In addition students pay annual tuition of \$2,000.								
309									
310									
311	<b>Spending from Trust &amp; Designated Funds</b>								
312									
313	Scholarship Assistance for Seminarians	\$ -	\$ -				\$ -	\$ -	Carpenter/Dunlap-Newsom
314	Assistance with Initial Assignment for Ordained Persons	\$ 11,846	\$ -				\$ 3,496	\$ -	Placement Fund
315	Continuing Nurture of Ordained Leaders	\$ 25,000	\$ 16,226				\$ 25,000	\$ -	Perkins Fund
316	Alabama Integrated Ministry School (AIMS)	\$ 19,908	\$ 12,575	Bishops Fund			\$ 1,536	\$ -	School for Deacons
317	Alabama Integrated Ministry School (AIMS Reserves & Tuition))	\$ -	\$ -				\$ 17,373	\$ -	AIMS Holding
318	Alabama Integrated Ministry School (AIMS)	\$ -	\$ -				\$ 5,715	\$ -	Lay Leadership Fund
319		\$ 56,754	\$ 28,801				\$ 53,120	\$ -	
320									
321									
322	<b>TOTAL SPEND THIS CATEGORY</b>	\$ 273,804	\$ 261,673				\$ 273,568	\$ -	
323									
324									
325	<b>Diocesan Convention &amp; Special Events</b>								
326	<b>Spending from Covenants</b>								
327		2019			Percentage		2020		
328		Proposed	Actual		of Overall		Proposed	Actual	Trust Fund Name /
329		Allocation			Allocation		Allocation		% of Total Spend
330	Convention & Events Coordinator Compensation	\$ 23,000	\$ 23,000				\$ 23,391	\$ -	
331	Convention & Events Coordinator Pension	\$ 3,450	\$ 3,450				\$ 3,509	\$ -	
332	Diocesan Convention	\$ 8,595	\$ 8,524				\$ 8,595	\$ -	
333	Diocesan Journal & Directory	\$ 1,200	\$ 2,348				\$ 1,200	\$ -	
334	Special Events	\$ 6,000	\$ 4,939				\$ 6,000	\$ -	
335		\$ 42,245	\$ 42,261	1.65%			\$ 42,695	\$ -	1.64%
336									
337									
338	<b>Spending from Trust &amp; Designated Funds</b>								
339									
340	Diocesan Convention	\$ -	\$ -				\$ -	\$ -	
341		\$ -	\$ -				\$ -	\$ -	
342		\$ -	\$ -				\$ -	\$ -	
343		\$ -	\$ -				\$ -	\$ -	
344	<b>TOTAL SPEND THIS CATEGORY</b>	\$ 42,245	\$ 42,261				\$ 42,695	\$ -	
345									
346									
347	Additional Information: Diocesan Convention is funded primarily through registration fees. This person also manages the Diocesan database (ACS) and coordinates publication of the Diocesan Journal & Directory.								



	B	C	D	E	F	G	H	I	J
3	<b>Programs, Ministries, Grants, Administration and Personnel</b>								
4	<b>Episcopal Church in the Diocese of Alabama</b>								
5	<b>as Funded by Parish Pledges (Covenants) &amp; Trust and Designated Funds : 2019 (Approved &amp; Actual) &amp; 2020 (Proposed)</b>								
6									
348	<b>The Episcopate</b>								
349	<b>Spending from Covenants</b>								
350									
351	The Episcopate, the Bishop, along with the congregations in a particular locale together form a diocese. Historically the Church grew from a central, usually urban congregation, with the chief pastor of that urban congregation appointing additional ministers to serve the emerging congregations. Over time this organic model of church growth with a central chief pastor and related congregations in a geographical region evolved into the more formal structure reflected today in The Episcopal Church. "Episcopal" means "Bishop". This portion of our allocation of resources provides for a Bishop, his office and direct administrative support for the Episcopal Diocese of Alabama.								
352									
353		2019		Percentage		2020		Trust Fund Name /	
354		Proposed	Actual	of Overall		Proposed	Actual	% of Total Spend	
355		Allocation		Allocation		Allocation			
356	Bishop Diocesan Compensation	\$ 165,000	\$ 165,000			\$ 167,805	\$ -		
357	Bishop Diocesan Pension	\$ 29,700	\$ 29,700			\$ 30,205	\$ -		
358	Bishop Diocesan Medical Benefit	\$ 16,356	\$ 16,992			\$ 18,108	\$ -		
359	Bishop Coadjutor Compensation	\$ -	\$ -			\$ -	\$ -	Trust & Designated Funds	
360	Bishop Coadjutor Pension	\$ -	\$ -			\$ -	\$ -	Trust & Designated Funds	
361	Bishop Coadjutor Medical	\$ -	\$ -			\$ -	\$ -	Trust & Designated Funds	
362	Support for the Chaplain to Retired Clergy	\$ 1,500	\$ 227			\$ 1,500	\$ -		
363	Administrative Assistants: Salary & Benefits	\$ 32,064	\$ 59,031			\$ 64,120	\$ -		
364	Bishop Diocesan Auto, Travel, & Professional Expenses	\$ 35,000	\$ 24,063			\$ 35,000	\$ -		
365	Bishop Coadjutor Auto, Travel, Professional Expenses	\$ -	\$ -			\$ -	\$ -	Trust & Designated Funds	
366	Standing Committee	\$ 800	\$ 362			\$ 800	\$ -		
367		\$ 280,420	\$ 295,376	10.94%		\$ 317,538	\$ -	12.16%	
368	Additional Information: Travel is central to the work of a Bishop. At the heart of the Bishop's role is regular visits in all of the congregations of the diocese. In addition the Bishop represents the diocese in the larger Church requiring the Bishop's participation in meetings of the House of Bishops. The Standing Committee serves as an advisory and consultative committee to the Bishop and becomes the Episcopal authority in the diocese when there is no bishop. In addition to provision of a defined benefit retirement program, the contribution to the Clergy Church Pension Fund provides for life insurance, and disability insurance during active service.								
369									
370									
371	<b>Spending from Trust &amp; Designated</b>								
372									
373	Bishop Coadjutor: Compensation, Benefits, Professional Expenses - 1/2 Year	\$ -	\$ -			\$ 92,000	\$ -	Bishop's Fund	
374	Episcopate Staff Compensation & Benefits	\$ 30,000	\$ -			\$ -	\$ -		
375	Bishop Coadjutor: Compensation, Benefits, Professional Expenses - 1/2 Year	\$ -	\$ -			\$ 30,423	\$ -	McDonald Fund	
376		\$ 30,000	\$ -			\$ 122,423	\$ -		
377									
378									
379	<b>TOTAL SPEND THIS CATEGORY</b>	<b>\$ 310,420</b>	<b>\$ 295,376</b>			<b>\$ 439,961</b>	<b>\$ -</b>		
380									
381	<b>Communications</b>								
382	<b>Spending from Covenants</b>								
383		2019		Percentage		2020		Trust Fund Name /	
384		Proposed	Actual	of Overall		Proposed	Actual	% of Total Spend	
385		Allocation		Allocation		Allocation			
386	Coordinator Compensation	\$ 51,624	\$ 51,624			\$ 52,502	\$ -		
387	Coordinator Pension	\$ 9,292	\$ 9,292			\$ 9,450	\$ -		
388	Coordinator Medical & Life Benefits	\$ -	\$ -			\$ -	\$ -		
389	Coordinator Professional Expenses	\$ 3,000	\$ 2,235			\$ 3,000	\$ -		
390	Production & Promotions	\$ 8,500	\$ 4,862			\$ 3,624	\$ -	Trust & Designated Funds	
391	Voice & Data Services	\$ 22,000	\$ 18,919			\$ 22,000	\$ -		
392	Production, Printing, & Distribution of <i>The Episcopalian</i>	\$ 38,900	\$ 36,924			\$ 38,900	\$ -		
393		\$ 133,316	\$ 123,856	5.20%		\$ 129,476	\$ -	4.96%	
394									
395									
396	<b>Spending from Trust &amp; Designated Funds</b>								
397									
398	Production & Promotions	\$ -	\$ -			\$ 4,876	\$ -	Communications Fund	
399		\$ -	\$ -			\$ 4,876	\$ -		
400									
401									
402									
403	<b>TOTAL SPEND THIS CATEGORY</b>	<b>\$ 133,316</b>	<b>\$ 123,856</b>			<b>\$ 134,352</b>	<b>\$ -</b>		
404									
405									
406	<b>General Convention Attendance &amp; Program &amp; Budget of the General Convention</b>								
407	<b>Spending from Covenants</b>								
408		2019		Percentage		2020		Trust Fund Name /	
409		Proposed	Actual	of Overall		Proposed	Actual	% of Total Spend	
410		Allocation		Allocation		Allocation			
411	Annual Pledge to the General Convention Program & Budget	\$ 329,817	\$ 329,817			\$ 366,950	\$ -		
412	General Convention Deputation Expenses	\$ 25,000	\$ 25,000			\$ 25,000	\$ -		
413	Contribution to Province IV	\$ 5,000	\$ 4,665			\$ 5,000	\$ -		
414	<b>TOTAL SPEND THIS CATEGORY</b>	<b>\$ 359,817</b>	<b>\$ 359,482</b>	<b>14.03%</b>		<b>\$ 396,950</b>	<b>\$ -</b>	<b>15.20%</b>	
415									
416	Additional Information: The Deputation Expense is an annual reserve to offset costs for the Deputation attending the triennial Convention. The pledge to the GC Program & Budget is an assessment. The Diocese of Alabama does not currently contribute the full assessment.								
417									
418	◀ This symbol indicates this line item has an allocation in the Trust & Designated Fund Budget								



	B	C	D	E	F	G	H	I	J
3	<b>Programs, Ministries, Grants, Administration and Personnel</b>								
4	<b>Episcopal Church in the Diocese of Alabama</b>								
5	<b>as Funded by Parish Pledges (Covenants) &amp; Trust and Designated Funds : 2019 (Approved &amp; Actual) &amp; 2020 (Proposed)</b>								
6									
419	<b>Administration</b>								
420	<b>Spending from Covenants</b>								
421		2019		Percentage		2020		Trust Fund Name /	
422		Proposed	Actual	of Overall		Proposed	Actual	% of Total Spend	
423		Allocation		Allocation		Allocation			
424	Staff Officer Compensation	\$ 94,033	\$ 94,033			\$ 95,632	\$ -		
425	Staff Officer Pension	\$ 16,926	\$ 16,926			\$ 17,214	\$ -		
426	Staff Officer Medical	\$ 14,604	\$ 16,044			\$ 16,908	\$ -		
427	Staff Officer Professional Expenses	\$ 3,000	\$ (74)			\$ 3,000	\$ -		
428	Support Staff Compensation & Benefits	\$ 124,200	\$ 118,645			\$ 131,000	\$ -		
429	Support Staff Development & Training	\$ 2,500	\$ 149			\$ 2,500	\$ -		
430	Utilities (Diocesan Office - Carpenter House)	\$ 13,419	\$ 14,323			\$ 14,000	\$ -		
431	Parking Fees (Employees & Visitors)	\$ 16,640	\$ 16,743			\$ 14,600	\$ -		
432	Office Supplies	\$ 3,000	\$ 2,957			\$ 3,000	\$ -		
433	Postage: USPS, FEDEX, UPS	\$ 3,800	\$ 2,203			\$ 3,800	\$ -		
434	General Printing	\$ 4,200	\$ 3,379			\$ 3,600	\$ -		
435	Carpenter House Maintenance	\$ 22,000	\$ 14,158			\$ 22,000	\$ -		
436	Hospitality	\$ 900	\$ 626			\$ 900	\$ -		
437	Insurance: Property & Liability, Worker's Compensation, Crime	\$ 69,400	\$ 48,730			\$ 36,726	\$ -	Trust & Designated Funds	
438	IT & Office Equipment, Support, Licenses	\$ 74,530	\$ 78,260			\$ 74,000	\$ -		
439	Diocesan Audit & Accounting Services (incl Fund Accounting Design at Camp)	\$ 18,000	\$ 16,720			\$ 22,000	\$ -		
440	Property Management	\$ 35,000	\$ 35,197			\$ -	\$ -	Trust & Designated Funds	
441	General Support for the Dept of Finance and Council	\$ 4,000	\$ 4,971			\$ 4,000	\$ -		
442	Employer FICA Match for Lay Staff	\$ 46,000	\$ 42,982			\$ 45,000	\$ -		
443	Banking and Financial Transaction Fees	\$ 4,300	\$ 3,024			\$ 4,300	\$ -		
444	<b>TOTAL SPEND THIS CATEGORY</b>	<b>\$ 570,452</b>	<b>\$ 529,996</b>	<b>22.25%</b>		<b>\$ 514,180</b>	<b>\$ -</b>	<b>19.69%</b>	
445									
446	Additional Information:								
447	<b>Spending from Trust &amp; Designated Funds</b>								
448									
449	Property & Liability Insurance Premium	\$ -	\$ -			\$ 21,774	\$ -	Risk Management Holding	
450						\$ -	\$ -		
451	Funds Board Designated for Land Purchase Redesignated for Property Mangmt					\$ 25,000	\$ -	Land Purchase Holding	
452		\$ -	\$ -			\$ 46,774	\$ -		
453									
454									
455	<b>TOTAL SPEND THIS CATEGORY</b>	<b>\$ 570,452</b>	<b>\$ 529,996</b>			<b>\$ 560,954</b>	<b>\$ -</b>		
456									
457									
458	<b>TOTAL DISBURSEMENTS / COVENANTS</b>	<b>\$ 2,563,912</b>	<b>\$ 2,552,397</b>			<b>\$ 2,610,983</b>	<b>\$ -</b>	<b>0.00%</b>	
459									
460	<b>TOTAL DISBURSEMENTS / TRUST &amp; DESIGNATED FUNDS</b>	<b>\$ 458,416</b>	<b>\$ 321,704</b>			<b>\$ 614,918</b>	<b>\$ -</b>		
461									
462	<b>TOTAL DISBURSEMENT / ALL FUNDS</b>	<b>\$ 3,022,328</b>	<b>\$ 2,874,101</b>			<b>\$ 3,225,901</b>	<b>\$ -</b>		
463									
464									
465	<b>Income</b>								
466	<b>Covenant, Short-Term Investment, &amp; Miscellaneous Income</b>								
467									
468									
469		2019		Percentage		2020		Trust Fund Name /	
470		Proposed	Actual	of Overall		Proposed	Actual	% of Total Spend	
471		Allocation		Allocation		Allocation			
471	Covenants Due in Prior Years Received This Year		\$ 216,074				\$ -		
472	Covenants Due in Current Year	\$ 2,360,000	\$ 2,187,122			\$ 2,365,000	\$ -		
473	Restricted Covenants	\$ 195,000	\$ 195,868			\$ 195,000	\$ -		
474	Excess Reserve Funds & Contributions Designated to Assist with 2nd Bishop	\$ -	\$ -			\$ 26,343	\$ -		
475	Short-Term Investment Income	\$ 4,912	\$ 7,859			\$ 11,700	\$ -		
476	Miscellaneous Income	\$ 4,000	\$ 2,502			\$ 12,940	\$ -		
477		\$ 2,563,912	\$ 2,609,425			\$ 2,610,983	\$ -		
478									
479	<b>SURPLUS (DEFICIT) Covenants &amp; Misc Income</b>	<b>\$ (0)</b>	<b>\$ 57,028</b>			<b>\$ (0)</b>	<b>\$ -</b>		
480									

	B	C	D	E	F	G	H	I	J
3	<b>Programs, Ministries, Grants, Administration and Personnel</b>								
4	<b>Episcopal Church in the Diocese of Alabama</b>								
5	<b>as Funded by Parish Pledges (Covenants) &amp; Trust and Designated Funds : 2019 (Approved &amp; Actual) &amp; 2020 (Proposed)</b>								
6									
481	<b>Trust &amp; Designated Funds Income</b>								
482									
483		2019		Percentage		2020		30-Nov-19	
484		Proposed	Actual & Projected	of Overall		Proposed	Actual	P & I or Fund Balance	
485		Allocation		Allocation		Allocation			
486									
487	Bishop's Fund (Support of the Episcopal)	\$ 30,000	\$ -			\$ 92,000		\$	1,212,280
488	McDonald Fund (Support of the Episcopate)	\$ 19,908	\$ 12,575			\$ 30,423		\$	392,153
489	St. Francis Fund(Principal=ACTS2)	\$ -	\$ -			\$ 17,700			(Principal)
490	St. Francis Fund (Gains=Nurture of Parishes)					\$ -		\$	517,850
491	Parish Development Fund (Designated not Invested)	\$ 25,000	\$ -			\$ 25,000		\$	25,847
492	Edmundson Fund (Nurture of Rural and Small Town Congregations)	\$ 23,000	\$ 20,000			\$ 27,000		\$	687,480
493	Easter Fund (Designated not Invested)	\$ 17,145	\$ -			\$ 18,282		\$	32,375
494	Placement Fund (Designated not Invested)	\$ 11,846	\$ -			\$ 12,346		\$	47,986
495	Perkins Fund (Mission of the Diocese)	\$ 25,000	\$ 16,226			\$ 25,000		\$	567,424
496	Harrison Fund (Children in Alabama)	\$ 19,500	\$ 15,020			\$ 20,000		\$	471,784
497	Dunlap Newsome & Carpenter Fund (Seminarian Support)	\$ -	\$ -			\$ -		\$	176,880
498	New Parish Plant Fund (Planting New Congregations)	\$ -	\$ -			\$ 13,316		\$	376,463
499	Communications Fund (Support of Communications)	\$ -	\$ -			\$ 4,876		\$	137,840
500	Lay Leadership Development Fund	\$ -	\$ -			\$ 5,715		\$	161,559
501	Carrington Fund (Assistance for the Hungry & Needy)	\$ 8,855	\$ 8,250			\$ 6,275		\$	177,402
502	Hamner Hall Fund (College Ministry)	\$ -	\$ -			\$ -		\$	138,095
503	Sawyerille Direct Contributions	\$ 275,100	\$ 249,633			\$ 272,003		\$	-
504	Ecumenical Relations (Designated not Invested)	\$ 3,062	\$ -			\$ 3,062		\$	3,062
505	Risk Management Holding Account	\$ -	\$ -			\$ 21,774		\$	21,774
506	Continuing Educaiton	\$ -	\$ -			\$ 1,237		\$	1,237
507	AIMS Holding (Reserves & Tuition)	\$ -	\$ -			\$ 17,373		\$	17,373
508	School for Deacons	\$ -	\$ -			\$ 1,536		\$	1,537
509									
510		\$ 458,416	\$ 321,704			\$ 614,918	\$ -		
511									
512	Total Allocation from Trust Funds without Sawyerille	\$ 126,263	\$ 72,071			\$ 242,305			
513	Total Allocation from Designated Funds without Sawyerille	\$ 57,053	\$ -			\$ 100,610			
514	Total Allocation from Sawyerille Fund to Sawyerille Operations	\$ 275,100	\$ 249,633			\$ 272,003			
515		\$ 458,416	\$ 321,704			\$ 614,918		\$	-
516									
517									
518									
519	<b>SURPLUS (DEFICIT) Trust &amp; Designated Funds</b>	\$ -	\$ (0)			\$0			
520									
521									
522									
523									
524	Additional Information: Prior Year Covenants are not budgeted but usually fall within the range of \$200,000 to \$270,000. When combined with actual receipts of Current Year Covenants, historically, the total is the same as or slightly higher than the pledged covenants.								
525									
526									
527	<b>TOTAL SPEND ALL CATEGORIES</b>	\$ 3,022,328	\$ 2,874,102			\$ 3,225,901			
528									
529	<b>TOTAL INCOME ALL CATEGORIES</b>	\$ 3,022,328	\$ 2,931,129			\$ 3,225,901			
530									
531	<b>SURPLUS (DEFICIT) ALL CATEGORIES</b>	\$ 0	\$ 57,028			\$ (0)			
532									
533									