



**City of Los Angeles**

**DISCIPLINE REPORT**  
for  
**Quarter 1, 2012**

**Los Angeles Police Department  
Quarterly Report to the  
Honorable Board of Police Commissioners**



**CHARLES BECK**  
**Chief of Police**

If you have any questions regarding this report, please contact Sr. MA I Miguel Munoz, PSB CMSU, 213-473-6361.

# CONTENTS

<b>Executive Summary</b> .....	1
Table A: Total Employees of the LAPD .....	3
Table B: Measurable Contacts Between Employees and the Public .....	4
Table C: Department Complaint Totals .....	5
Table D: Initiated Complaints During Quarter .....	6
Table E: Complaint Generated by Outside Sources .....	7
Table F: Complaints Generated by Department Employees .....	8
Table G: Complaints Generated by the Department .....	9
Table H: Failure to Appear, Failure to Qualify, and Preventable Traffic Collision Complaints .....	10
Table I: Complaints and Allegations .....	11
Table J: Summary Comparison of Discipline Imposed and Determinations by Boards of Rights, Civil Service Commission Hearings, and Administrative Appeals .....	13
Table K: Reduction in Penalty From Board of Rights by Chief of Police .....	13
Table L: Categorical Uses of Force Adopted as Out of Policy or Administrative Disapproval by Police Commission .....	14
Table M: Discipline Not Imposed .....	15
Table N: Out of Statute Complaints .....	16
Table O: 3-Year Employee Count By Allegation Type .....	17
Table P: Source of Complaints Closed .....	18
Table Q: Sworn / Civilian Summary .....	18
Table R: Disposition Summary .....	19
Table S: Bureau-Allegation Summary (Sustained Only) .....	20
Table T: Allegation Summary by Employee Rank .....	21
Table U: Sustained Allegations Against Ranks Reported .....	22
Table V: Penalty Summary .....	23
Table W: Penalty Summary by Rank .....	24
<b>Appendixes</b>	
Appendix I (Section A): Sustained Complaints Listed by Allegation Type and Rank .....	25
Appendix I (Section B): Sustained Complaints Listed by Rank .....	30
Appendix II: Sustained Complaints Listed by CF Number .....	35
Appendix III: Reports on Administration of Internal Discipline .....	45
- January 2012	
- February 2012	
- March 2012	

**DISCIPLINE REPORT**  
**EXECUTIVE SUMMARY**  
**FOR**  
**Quarter 1, 2012**  
**Internal Affairs Group**  
**May 9, 2012**

*The Quarterly Discipline Report includes information on discipline imposed and the determination of disciplinary actions. Since this section is based on closed complaints during the quarter, it does not necessarily depict the number of complaints received or the patterns of conduct by employees during that time period. A case originating in one quarter might be closed in another quarter and not necessarily with other cases originating from the same period. Some cases may be delayed many months due to pending Board of Rights' findings or criminal filing decisions by the Office of the District Attorney. Please note that data contained in this Quarterly Discipline Report is as of April 04, 2012.*

**Department Complaint Totals**  
**Total Number of Complaints Closed for this Quarter:**

**985**

**Employee Totals**

Employees*	2010 Q1	2011 Q1	2012 Q1	3-Year Average Q1
Cited in a Complaint	1,412	1,032	1,125	1,189.7
Having Sustained Allegation (s)	136	99	99	111.3
Admonishment	30	21	19	23.3
Demotion	0	1	0	0.3
Directed to Board/Hearing	1	1	3	1.7
Discharged	2	0	0	0.7
No Action	1	0	0	0.3
No Penalty(S-NP Only)	3	1	1	1.7
Official Reprimand	38	39	43	40.0
Removed	4	0	0	1.3
Removed on a Prior BOR	2	0	0	0.7
Resign	8	0	0	2.7
Retire	5	0	0	1.7
Suspension	33	13	17	21.0
Termination	5	8	5	6.0
Transferred to Other City Dept	1	0	0	0.3
Unable to Impose Penalty	5	13	13	10.3

\*Employees are counted by distinct serial number in each of the above categories.

# DISCIPLINE REPORT

## EXECUTIVE SUMMARY

FOR

Quarter 1, 2012

Internal Affairs Group

May 9, 2012

### Complaint Totals by Source

Complainant Source	Number*	Sust.	% Sust.
Public-Third Party	104	4	3.8%
Department	160	51	31.9%
Public-Person Involved	635	11	1.7%
Sworn Department Employee	34	4	11.8%
Unknown	14	2	14.3%
Other Law Enforcement Agency	14	9	64.3%
Non-LAPD LA City Employee	12	1	8.3%
Judge-County	10	0	0.0%
Defense Attorney	6	0	0.0%
Civilian Department Employee	6	3	50.0%
City Attorney	1	0	0.0%
Judge-Federal	1	0	0.0%
<b>Summary</b>	<b>985</b>		

\* The total of the complaints by source category may be greater than the number of total closed complaints since one complaint may have more than one source.

### Most Frequent Allegations

Allegation Type	Number	Sust.	% Sust.
Unbecoming Conduct	534	56	10.5%
Discourtesy	467	9	1.9%
Neglect of Duty	445	61	13.7%
Unauthorized Force	204	0	0.0%
False Imprisonment	170	0	0.0%

**DISCIPLINE REPORT**  
**FOR**  
**Quarter 1, 2012**

**Table A: Total Employees of the LAPD**

<b>Personnel Type</b>	<b>2010</b>	<b>2011</b>	<b>2012</b>	<b>3-Year Average</b>
<b>Civilian Employee</b>	2,997	2,860	2,830	2,896
<b>Sworn Employee</b>	9,905	9,890	9,898	9,898
<b>Summary</b>	12,902	12,750	12,728	12,794

Note: Employee numbers are based on totals effective on the pay period ending closest to the end of the quarter. Data is provided by the Personnel Division.

# DISCIPLINE REPORT

## FOR

### Quarter 1, 2012

**Table B: Measurable Contacts Between Employees and the Public**

	2010 Q1	2011 Q1	2012 Q1	3-Year Average Q1
Citations	149,804	140,027	92,118	127,316

- Notes:**
- 1) Citation numbers are counted based on the quarter and year the citations were issued.
  - 2) Citation totals represent issued traffic citations as reported by the TIS (Traffic Information System).
  - 3) Citation data entered into the TIS for the most recent quarter continues to be updated on a daily basis. This may contribute to lower totals when compared to previous quarters. Data extracted from TIS as of 04/04/2012

# DISCIPLINE REPORT

## FOR

### Quarter 1, 2012

**Table C: Department Complaint Totals**

	2010 Q1	2011 Q1	2012 Q1	3-Year Average Q1
Complaints Initiated	1,105	1,010	1,010	1,042
Complaints Closed	1,328	869	985	1,061
Employees Cited	1,414	1,032	1,125	1,190
Employees with at Least One Sustained Allegation	136	99	99	111

- Notes:
- 1) Complaints initiated may not necessarily be closed within the same year.
  - 2) Complaints initiated totals include FTA, FTQ, and PTC and duplicates/consolidated.
  - 3) Totals other than Complaints Initiated include FTA, FTQ, and PTC but do not include duplicates/consolidated.
  - 4) Employees are counted by distinct serial number.
  - 5) Employee counts are based on closed complaints.

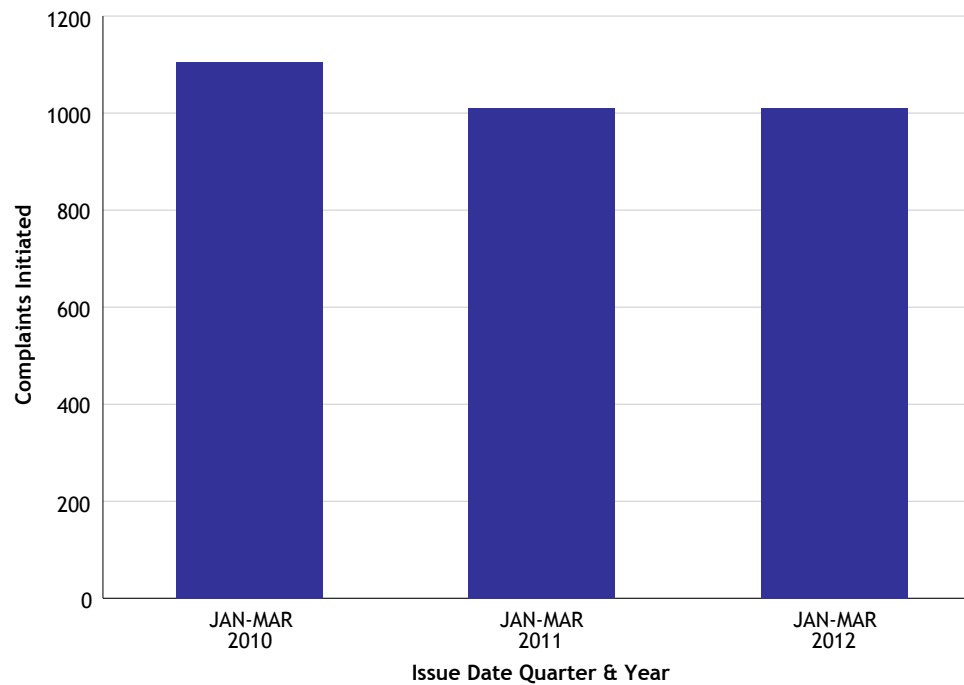
# DISCIPLINE REPORT

FOR

Quarter 1, 2012

Table D: Initiated Complaints During Quarter

	2010 Q1	2011 Q1	2012 Q1	Avg For Q1
	1,105	1,010	1,010	1,042





# DISCIPLINE REPORT

## FOR

### Quarter 1, 2012

**Table E: Complaint Generated by Outside Sources**

	2010 Q1	2011 Q1	2012 Q1	3-Year Average Q1
Complaints Initiated	905	841	794	847
Complaints Closed	1,052	687	751	830
Employees Cited	1,156	866	918	980
Employees with at Least One Sustained Allegation	30	29	27	29

- Notes:
- 1) Complaints initiated may not necessarily be closed within the same year.
  - 2) Complaints initiated totals do not include FTA, FTQ, and PTC but do include duplicates/consolidated.
  - 3) Totals other than Complaints Initiated do not include FTA, FTQ, and PTC or duplicates/consolidated.
  - 4) Employees are counted by distinct serial number.
  - 5) Employee counts are based on closed complaints.

# DISCIPLINE REPORT

## FOR

### Quarter 1, 2012

**Table F: Complaints Generated by Department Employees**

	2010 Q1	2011 Q1	2012 Q1	3-Year Average Q1
Complaints Initiated	48	43	44	45
Complaints Closed	52	39	39	43
Employees Cited	52	41	57	50
Employees with at Least One Sustained Allegation	6	2	8	5

- Notes:
- 1) Complaints initiated may not necessarily be closed within the same year.
  - 2) Complaints initiated totals do not include FTA, FTQ, and PTC but do include duplicates/consolidated.
  - 3) Totals other than Complaints Initiated do not include FTA, FTQ, and PTC or duplicates/consolidated.
  - 4) Employees are counted by distinct serial number.
  - 5) Employee counts are based on closed complaints.

# DISCIPLINE REPORT

## FOR

### Quarter 1, 2012

**Table G: Complaints Generated by the Department**

	2010 Q1	2011 Q1	2012 Q1	3-Year Average Q1
Complaints Initiated	131	101	145	126
Complaints Closed	117	77	62	85
Employees Cited	144	81	73	99
Employees with at Least One Sustained Allegation	71	52	47	57

- Notes:
- 1) Complaints initiated may not necessarily be closed within the same year.
  - 2) Complaints initiated totals do not include FTA, FTQ, and PTC but do include duplicates/consolidated.
  - 3) Totals other than Complaints Initiated do not include FTA, FTQ, and PTC or duplicates/consolidated.
  - 4) Employees are counted by distinct serial number.
  - 5) Employee counts are based on closed complaints.

# DISCIPLINE REPORT

## FOR

### Quarter 1, 2012

**Table H: Failure to Appear, Failure to Qualify, and Preventable Traffic Collision Complaints**

	2010 Q1		2011 Q1		2012 Q1		3-Year Average Q1
	Complaints	% Sustained	Complaints	% Sustained	Complaints	% Sustained	Complaints
<b>Failure to Appear</b>	44	32%	37	24%	104	12%	62
<b>Failure to Qualify</b>	29	38%	16	31%	7	43%	17
<b>Preventable Traffic Collision</b>	5	40%	0	0%	2	50%	2

\*The number of FTQs handled as 1.28s has declined as a result of Special Order No. 14, March 2008, which revised Manual Section 3/258.01, giving C/Os the discretion to address FTQ's through employee development options vs. disciplinary action.

Note: All data are based on closed complaints.

# DISCIPLINE REPORT

## FOR

### Quarter 1, 2012

Table I: Complaints and Allegations

Type of Complaints	2010 Q1			2011 Q1			2012 Q1			3-Year Average Q1		
	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations
Accidental Discharge	1	1	0.0%	0	0	0.0%	0	0	0.0%	0.3	0.3	0.0%
Alcohol Related	13	16	93.8%	13	15	100.0%	12	12	100.0%	12.7	14.3	97.9%
Biased Policing	58	86	0.0%	42	70	0.0%	69	129	0.0%	56.3	95.0	0.0%
Discourtesy	411	591	3.0%	302	430	1.4%	321	467	1.9%	344.7	496.0	2.1%
Discrimination	11	23	0.0%	7	7	0.0%	4	10	0.0%	7.3	13.3	0.0%
Dishonesty	5	7	14.3%	3	5	80.0%	10	13	30.8%	6.0	8.3	41.7%
Domestic Violence	13	27	14.8%	5	11	27.3%	6	9	44.4%	8.0	15.7	28.8%
Ethnic Remark	19	24	12.5%	8	9	0.0%	11	16	43.8%	12.7	16.3	18.8%
Failure to Appear	44	46	30.4%	37	39	28.2%	104	106	11.3%	61.7	63.7	23.3%
Failure to Qualify	29	30	40.0%	16	16	31.2%	7	7	42.9%	17.3	17.7	38.0%
Failure to Report Misconduct	3	14	0.0%	1	2	0.0%	1	2	0.0%	1.7	6.0	0.0%
False Imprisonment	154	305	0.3%	106	208	1.0%	96	170	0.0%	118.7	227.7	0.4%
False Statements	39	62	9.7%	36	73	31.5%	39	76	17.1%	38.0	70.3	19.4%
Improper Remark	13	19	26.3%	18	22	31.8%	18	24	29.2%	16.3	21.7	29.1%
Insubordination	8	9	66.7%	5	6	83.3%	7	12	100.0%	6.7	9.0	83.3%
Misleading Statements	5	8	62.5%	2	3	66.7%	6	7	28.6%	4.3	6.0	52.6%
Narcotics/Drugs	4	7	71.4%	2	2	50.0%	2	2	0.0%	2.7	3.7	40.5%
Neglect of Duty	352	631	10.6%	217	367	15.8%	228	445	13.7%	265.7	481.0	13.4%
Off-Duty Altercation	4	4	25.0%	0	0	0.0%	2	3	66.7%	2.0	2.3	30.6%
Other Policy/Rule	67	94	8.5%	42	56	5.4%	63	107	8.4%	57.3	85.7	7.4%
Preventable Traffic Collision	5	5	40.0%	0	0	0.0%	2	2	50.0%	2.3	2.3	30.0%
Retaliation	8	17	0.0%	2	4	0.0%	11	33	0.0%	7.0	18.0	0.0%
Service	5	7	0.0%	7	8	0.0%	3	3	0.0%	5.0	6.0	0.0%
Sexual Misconduct	11	15	40.0%	5	5	0.0%	15	17	23.5%	10.3	12.3	21.2%
Shooting Violation	0	0	0.0%	0	0	0.0%	1	1	100.0%	0.3	0.3	33.3%
Theft	31	45	8.9%	23	29	6.9%	27	35	2.9%	27.0	36.3	6.2%

# DISCIPLINE REPORT

FOR  
Quarter 1, 2012

**Table I: Complaints and Allegations**

Type of Complaints	2010 Q1			2011 Q1			2012 Q1			3-Year Average Q1		
	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations
Unauthorized Force	184	364	0.0%	119	237	0.0%	113	204	0.0%	138.7	268.3	0.0%
Unauthorized Tactics	51	75	10.7%	43	55	1.8%	43	64	4.7%	45.7	64.7	5.7%
Unbecoming Conduct	333	576	13.0%	259	560	13.2%	266	534	10.5%	286.0	556.7	12.2%
Unlawful Search	72	122	0.0%	55	137	0.0%	40	68	0.0%	55.7	109.0	0.0%

Note: Data included in the Biased Policing line item for 2009 was originally associated with the Racial Profiling allegation type which was renamed Biased Policing in 2010.

# DISCIPLINE REPORT

FOR

Quarter 1, 2012

**Comparison of Discipline Imposed.** Table J lists both the discipline initially proposed by the Chief of Police (COP) and the discipline as determined by a Board of Rights (BOR), by the Civil Service Commission (CSC), or as the result of an administrative appeal. For BOR cases, this includes only instances in which a sworn employee opted for a BOR in lieu of the initial proposed penalty. Where no penalty appears under Hearing Recommendation, a BOR found the employee not guilty or the discipline imposed by the COP was overturned by the CSC or through an administrative appeal.

**Table J: Summary Comparison of Discipline Imposed and Determinations by Board of Rights, Civil Service Commission Hearings, and Administrative Appeals**

CF No.	BF No.	Rank	Initial Discipline Imposed by COP		Hearing Recommendation	
			Penalty	Length (Days)	Penalty	Length (Days)
07-002365	25309	PO III	OR		OR	
07-002365	25312	SGT II	Suspension	3	Not Guilty	
08-002503	25598	PO II	Suspension	5	Suspension	22
09-004555	26354	PO III	Conditional OR		Conditional OR	
10-002196	26549	SGT I	Demotion		Suspension	10

**Table K: Reduction in Penalty from Board of Rights by Chief of Police**

CF No.	BF No.	BOR Recommendation		Reduced by COP to:	
		Penalty	Length	Penalty	Length
None					

# DISCIPLINE REPORT

FOR

Quarter 1, 2012

**Categorical Use of Force.** Table L lists categorical uses of force determined by the Police Commission as Out of Policy or Administrative Disapproval. Each line represents one employee.

**Table L: Categorical Uses of Force Adopted as Out of Policy or Administrative Disapproval by Police Commission**

**BOARD OF POLICE COMMISSION  
FINDINGS**

FID No.	UOF Case No.	CF No.	Categorical UOF Type	Tactics	Draw/Exhibit Holster	Use of Force	BOPC Date Adopted	IAG Close Date	DISCIPLINE		NON-DISCIPLINE Training
									Penalty	Length	
F079-09	2009787	10-003390	OIS-HT	AD	IP-NFA	IP/NFA	11/02/2010	03/06/2012	COR		TD and DT
F079-09	2009787	10-003390	OIS-HT	AD	DNA	DNA	11/02/2010	03/06/2012	COR		TD and DT
F063-09	2009746	11-001731	OIS-NO HIT	N/A	OP/AD	OP/AD	05/24/2011	01/24/2012	UTIP		

**ACRONYMS DEFINED**

**CASES**

- FID - Force Investigation Division
- UOFS - Use of Force System
- CF - Complaint Form

**BOPC FINDINGS**

- AD - Administrative Disapproval
- OP/AD - Out of Policy/Administrative Disapproval
- IP - In Policy
- N/A or NFA - No Action or No Further Action
- NDA - Non-Disiplinary Action
- DNA - Does Not Apply
- TD - Tactical Debrief

**CATEGORICAL USE OF FORCE TYPES**

- OIS-HT - Officer Involved Shooting - Hit
- OIS-NH - Officer Involved Shooting - No Hit
- OIS-AN - Officer Involved Shooting - Animal
- OIS-ND - Officer Involved Shooting - Negligent Discharge
- OIS-TD - Officer Involved Shooting - Tactical Discharge
- OIS-AD - Officer Involved Shooting - Accidental Discharge
- CRCH - Carotid Restraint Control Hold
- LERI - Law Enforcement Related Injury
- HEAD - Head Strike
- ICD - In-Custody Death
- K-9 - Canine contact causing hospitalization

**DISCIPLINE**

- SUSP - Suspension
- OR - Official Reprimand
- ADMN - Admonishment
- SUST NP - Sustained - No Penalty
- RES - Resigned
- RET - Retired
- NP - No Penalty
- UTIP - Unable to Impose Penalty
- \* Withdrawn by Chief of Police
- \*\* No Recommended Penalty for Out of Statute Cases.

**TRAINING**

- TD - Tactical Debrief
- DT - Directed Training



# DISCIPLINE REPORT

FOR  
Quarter 1, 2012

## Table M: Discipline Not Imposed

**Discipline Not Imposed.** Table M lists cases where discipline was not imposed and the following occurred: (A) Officer entered a guilty plea or has been found guilty in a criminal case; (B) Officer had a Complaint Form 1.28 investigation in the categories identified in paragraph 93 and 94 of the Consent Decree sustained; (C) Officer was found civilly liable by a judge or jury of conduct committed on-duty or while acting in his or her official capacity; or (D) Officer's conduct was the basis for the City being found civilly liable by a judge or jury. Officers exonerated by a Board of Rights and unknown employees are not included.

CF No.	Type	Explanation
(D). 09-004377	Civil Liability Judgement	Ramirez vs. City of Los Angeles, et al., Los Angeles Superior Court, Case No. NC 043826

For items listed under sections C and D of Table M, the associated complaint may have closed in a previous quarter but is now showing due to recently completed legal proceedings.

# DISCIPLINE REPORT

FOR

Quarter 1, 2012

Table N: Out of Statute Complaints

Total Number of Complaints Out of Statute: 2

CF No.	Rank	Bureau	Area/Div	Allegation Type
08-004785	DETECTIVE 2	CTSOB	SSS TSS	Neglect of Duty
	DETECTIVE 2	CTSOB	SSS TSS	Unbecoming Conduct
	SERGEANT 2	CTSOB	SSS TSS	Unbecoming Conduct
10-000936	POLICE OFFICER 2	SB	HARB	Unbecoming Conduct

# DISCIPLINE REPORT

## FOR

### Quarter 1, 2012

**Table O: 3-Year Employee Count By Allegation Type**

Allegation Type	2010 Q1		2011 Q1		2012 Q1		Total 3-yr Employee Allegations Q1	Total 3-yr Sustained Q1	3-yr Total % Sustained Q1
	QTR Empl Count	QTR Sust	QTR Empl Count	QTR Sust	QTR Empl Count	QTR Sust			
Accidental Discharge	1	0	0	0	0	0	1	0	0.0%
Alcohol Related	13	13	13	13	12	12	38	38	100.0%
Biased Policing	74	0	58	0	107	0	239	0	0.0%
Discourtesy	400	12	296	5	332	7	1,028	24	2.3%
Discrimination	16	0	3	0	2	0	21	0	0.0%
Dishonesty	4	1	2	2	9	3	15	6	40.0%
Domestic Violence	12	3	6	2	6	2	24	7	29.2%
Ethnic Remark	13	2	6	0	8	4	27	6	22.2%
Failure to Appear	43	14	36	9	103	12	182	35	19.2%
Failure to Qualify	28	10	16	5	7	3	51	18	35.3%
Failure to Report Misconduct	14	0	2	0	2	0	18	0	0.0%
False Imprisonment	251	1	172	2	148	0	571	3	0.5%
False Statements	52	5	44	8	54	10	150	23	15.3%
Improper Remark	16	4	17	7	17	6	50	17	34.0%
Insubordination	8	6	5	4	7	7	20	17	85.0%
Misleading Statements	7	4	3	2	7	2	17	8	47.1%
Narcotics/Drugs	3	3	2	1	1	0	6	4	66.7%
Neglect of Duty	436	47	264	37	287	35	987	119	12.1%
Off-Duty Altercation	4	1	0	0	2	1	6	2	33.3%
Other Policy/Rule	54	6	36	2	59	6	149	14	9.4%
Preventable Traffic Collision	5	2	0	0	2	1	7	3	42.9%
Retaliation	11	0	2	0	26	0	39	0	0.0%
Service	5	0	4	0	3	0	12	0	0.0%
Sexual Misconduct	5	3	1	0	7	3	13	6	46.2%
Shooting Violation	0	0	0	0	1	1	1	1	100.0%
Theft	24	4	16	2	15	1	55	7	12.7%
Unauthorized Force	210	0	167	0	143	0	520	0	0.0%
Unauthorized Tactics	59	6	45	1	50	3	154	10	6.5%
Unbecoming Conduct	328	44	295	35	286	26	909	105	11.6%
Unlawful Search	87	0	105	0	51	0	243	0	0.0%
<b>Summary</b>	<b>2,183</b>	<b>191</b>	<b>1,616</b>	<b>137</b>	<b>1,754</b>	<b>145</b>	<b>5,553</b>	<b>473</b>	<b>8.5%</b>

Note: Data included in the Biased Policing line item for 2009 was originally associated with the Racial Profiling allegation type which was renamed Biased Policing in 2010.

# DISCIPLINE REPORT

FOR  
Quarter 1, 2012

**Total Number of Complaints for this Quarter: 985**

**Table P: Source of Complaints Closed\***

Complaint Source	2010				2011				2012			
	JAN	FEB	MAR	QTR Total	JAN	FEB	MAR	QTR Total	JAN	FEB	MAR	QTR Total
City Attorney	0	2	0	2	0	0	1	1	1	0	0	1
Civilian Department Employee	3	3	3	9	2	2	0	4	3	1	2	6
Defense Attorney	3	2	1	6	0	3	1	4	0	2	4	6
Department	67	73	50	190	35	47	48	130	62	36	62	160
Judge-County	0	0	0	0	0	0	0	0	5	1	4	10
Judge-Federal	0	0	0	0	0	0	0	0	1	0	0	1
Non-LAPD LA City Employee	6	5	8	19	2	1	11	14	4	3	5	12
Other Law Enforcement Agency	5	1	2	8	3	2	3	8	7	3	4	14
Prosecutor-Federal	0	0	0	0	0	0	1	1	0	0	0	0
Public	1	0	0	1	1	0	0	1	0	0	0	0
Public-Person Involved	295	271	352	918	192	146	256	594	225	174	236	635
Public-Third Party	53	37	36	126	29	25	25	79	33	24	47	104
Sworn Department Employee	15	17	13	45	11	7	17	35	13	10	11	34
Unknown	7	11	7	25	2	3	4	9	4	3	7	14
Summary	455	422	472	1,349	277	236	367	880	358	257	382	997

\* The total of the complaints by source category may be greater than the number of total closed complaints since one complaint may have more than one source.

**Table Q: Sworn / Civilian Summary\***

Employee Type	2010 Q1		2011 Q1		2012 Q1		3-Year Average Q1	
	Number	% of Total	Number	% of Total	Number	% of Total	Number	% of Total
Sworn Employee	1,329.0	77.4%	984.0	80.9%	1,070.0	80.1%	1,127.7	79.5%
Civilian Employee	85.0	5.0%	48.0	3.9%	55.0	4.1%	62.7	4.3%
Department	43.0	2.5%	33.0	2.7%	30.0	2.2%	35.3	2.5%
Unknown	259.0	15.1%	151.0	12.4%	181.0	13.5%	197.0	13.7%

\* Sworn and Civilian Employees are counted by distinct serial number and Department and Unknown are counted by distinct CF number.

# DISCIPLINE REPORT

FOR  
Quarter 1, 2012

Table R: Disposition Summary

Dispositions	2010 Q1	2011 Q1	2012 Q1
Actions Could be Different	194	135	192
Alternate Complaint Resolution	83	89	57
Demonstrably False	24	14	9
Exonerated	209	164	79
Guilty	27	34	37
Insufficient Evidence to Adjudicate	207	122	141
No Department Employee	67	27	32
No Misconduct	404	233	298
Not Guilty	11	12	9
Not Resolved	166	151	182
Other Judicial Review	5	1	2
Out of Statute	3	3	7
Policy Procedure	65	31	32
Sustained	232	185	181
Sustained - No Penalty	7	3	5
Unfounded	1,524	1,172	1,313
Withdrawn by COP	2	0	2
<b>Summary</b>	<b>3,230</b>	<b>2,376</b>	<b>2,578</b>

\*Complaint Disposition IDs are counted in each of the above disposition types.

# DISCIPLINE REPORT

FOR  
Quarter 1, 2012

Table S: Bureau-Allegation Summary (Sustained Only)

Allegation Type	CB	DB	SB	VB	WB	ASB	ITB	PSB	PTB	CTSOB	OSO ADO	Other	Total
Alcohol Related	2	1	3	1	3	1	0	0	0	0	1	0	12
Biased Policing	0	0	0	0	0	0	0	0	0	0	0	0	0
Discourtesy	3	0	1	0	3	1	0	0	0	0	1	0	9
Discrimination	0	0	0	0	0	0	0	0	0	0	0	0	0
Dishonesty	0	0	0	1	0	0	0	0	2	0	0	1	4
Domestic Violence	0	0	1	0	0	0	0	0	3	0	0	0	4
Ethnic Remark	1	0	0	4	0	0	0	0	0	0	1	1	7
Failure to Appear	1	0	1	2	8	0	0	0	0	0	0	0	12
Failure to Qualify	0	0	0	0	1	0	0	0	0	2	0	0	3
Failure to Report Misconduct	0	0	0	0	0	0	0	0	0	0	0	0	0
False Imprisonment	0	0	0	0	0	0	0	0	0	0	0	0	0
False Statements	2	1	5	1	1	0	0	0	3	0	0	0	13
Improper Remark	2	0	0	1	0	2	0	0	0	1	0	1	7
Insubordination	0	1	5	0	5	1	0	0	0	0	0	0	12
Misleading Statements	0	0	0	0	0	0	0	0	0	0	0	2	2
Narcotics/Drugs	0	0	0	0	0	0	0	0	0	0	0	0	0
Neglect of Duty	2	0	7	13	18	5	0	0	1	4	2	9	61
Off-Duty Altercation	0	2	0	0	0	0	0	0	0	0	0	0	2
Other Policy/Rule	0	0	3	2	1	0	0	0	0	0	0	3	9
Preventable Traffic Collision	0	0	0	1	0	0	0	0	0	0	0	0	1
Retaliation	0	0	0	0	0	0	0	0	0	0	0	0	0
Service	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual Misconduct	0	0	0	0	3	1	0	0	0	0	0	0	4
Shooting Violation	0	0	0	1	0	0	0	0	0	0	0	0	1
Theft	1	0	0	0	0	0	0	0	0	0	0	0	1
Unauthorized Force	0	0	0	0	0	0	0	0	0	0	0	0	0
Unauthorized Tactics	0	0	0	1	2	0	0	0	0	0	0	0	3
Unbecoming Conduct	8	1	14	3	16	0	0	0	6	1	1	6	56
Unlawful Search	0	0	0	0	0	0	0	0	0	0	0	0	0
Summary	22	6	40	31	61	11	0	0	15	8	6	23	223

# DISCIPLINE REPORT

FOR  
Quarter 1, 2012

Table T: Allegation Summary by Employee Rank

Allegation Type	Civilian		Command Staff		Detective		Detention Officer		Lieutenant		Police Officer I		Police Officer II		Police Officer III		Reserve Police Officer		Sergeant		Total	Sust
	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust		
Alcohol Related	2	2	0	0	0	0	0	0	1	1	0	0	6	6	3	3	0	0	0	0	12	12
Biased Policing	8	0	0	0	1	0	0	0	0	0	9	0	82	0	23	0	1	0	5	0	129	0
Discourtesy	69	1	1	0	22	1	0	0	2	0	10	0	257	7	69	0	0	0	37	0	467	9
Discrimination	2	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	7	0	10	0
Dishonesty	2	1	1	0	3	2	0	0	0	0	0	0	0	0	4	0	0	0	3	1	13	4
Domestic Violence	0	0	0	0	3	0	0	0	0	0	3	3	1	0	2	1	0	0	0	0	9	4
Ethnic Remark	5	1	0	0	0	0	1	1	0	0	0	0	2	0	2	0	0	0	6	5	16	7
Failure to Appear	0	0	0	0	0	0	0	0	0	0	4	1	98	10	4	1	0	0	0	0	106	12
Failure to Qualify	1	1	0	0	1	0	0	0	0	0	0	0	5	2	0	0	0	0	0	0	7	3
Failure to Report Misconduct	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	2	0
False Imprisonment	9	0	0	0	5	0	0	0	0	0	8	0	123	0	20	0	0	0	5	0	170	0
False Statements	1	0	3	0	11	4	0	0	5	0	5	1	37	7	6	1	0	0	8	0	76	13
Improper Remark	6	4	0	0	3	1	0	0	0	0	0	0	4	0	5	1	0	0	6	1	24	7
Insubordination	1	1	0	0	2	2	0	0	0	0	2	2	6	6	1	1	0	0	0	0	12	12
Misleading Statements	1	1	0	0	0	0	0	0	0	0	0	0	3	0	1	1	0	0	2	0	7	2
Narcotics/Drugs	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	2	0
Neglect of Duty	89	12	16	0	47	4	2	2	8	0	25	3	168	20	53	15	0	0	37	5	445	61
Off-Duty Altercation	0	0	0	0	2	2	0	0	0	0	0	0	1	0	0	0	0	0	0	0	3	2
Other Policy/Rule	32	3	4	0	8	0	0	0	0	0	1	0	48	2	11	3	0	0	3	1	107	9
Preventable Traffic Collision	0	0	0	0	0	0	0	0	0	0	0	0	2	1	0	0	0	0	0	0	2	1
Retaliation	4	0	19	0	0	0	0	0	5	0	0	0	1	0	0	0	0	0	4	0	33	0
Service	0	0	0	0	0	0	1	0	0	0	0	0	2	0	0	0	0	0	0	0	3	0
Sexual Misconduct	10	1	0	0	1	1	0	0	1	0	0	0	2	0	3	2	0	0	0	0	17	4
Shooting Violation	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	1	1
Theft	20	0	0	0	2	0	0	0	0	0	0	0	10	0	1	0	0	0	2	1	35	1
Unauthorized Force	28	0	0	0	3	0	5	0	1	0	11	0	127	0	22	0	0	0	7	0	204	0
Unauthorized Tactics	7	0	0	0	1	1	0	0	0	0	2	0	44	1	8	1	0	0	2	0	64	3
Unbecoming Conduct	87	5	10	0	60	15	1	0	3	0	7	0	228	13	86	18	1	0	51	5	534	56
Unlawful Search	7	0	0	0	5	0	0	0	0	0	0	0	46	0	5	0	2	0	3	0	68	0
<b>Summary</b>	<b>392</b>	<b>33</b>	<b>55</b>	<b>0</b>	<b>180</b>	<b>33</b>	<b>10</b>	<b>3</b>	<b>27</b>	<b>1</b>	<b>87</b>	<b>10</b>	<b>1,304</b>	<b>76</b>	<b>330</b>	<b>48</b>	<b>4</b>	<b>0</b>	<b>189</b>	<b>19</b>	<b>2,578</b>	<b>223</b>

\*Counts are based on allegation type. Employees who change rank during the year will appear in both categories if they receive allegations in both ranks.

# DISCIPLINE REPORT

FOR  
Quarter 1, 2012

**Table U: Sustained Allegations Against Ranks Reported\***

\*Multiple allegations may exist per accused.

Sworn / Civilian	Rank/Position	Sust Allegations
Civilian	AUTO BODY REPAIRER	3
	CLERK TYPIST	4
	POLICE PSYCHOLOGIST 1	5
	POLICE SERVICE REPRESENTATIVE 1	1
	POLICE SERVICE REPRESENTATIVE 2	8
	POLICE SERVICE REPRESENTATIVE 3	2
	PRINCIPAL DETENTION OFFICER	2
	SECURITY OFFICER	1
	SENIOR CLERK TYPIST	1
	SENIOR DETENTION OFFICER	6
<b>Civilian Total</b>		<b>33</b>
Sworn	DETECTIVE 1	13
	DETECTIVE 2	20
	DETENTION OFFICER	3
	LIEUTENANT 1	1
	POLICE OFFICER 1	10
	POLICE OFFICER 2	76
	POLICE OFFICER 3	48
	SERGEANT 1	9
	SERGEANT 2	10
<b>Sworn Total</b>		<b>190</b>
<b>Total Sustained Allegations</b>		<b>223</b>



# DISCIPLINE REPORT

FOR  
Quarter 1, 2012

Table V: Penalty Summary

Recommended Penalty	2010 Q1		2011 Q1		2012 Q1	
	Employees	Days	Employees	Days	Employees	Days
Admonishment	30		21		19	
Demotion	0		1		0	
Directed to Board/Hearing	1		1		3	
Discharged	2		0		0	
No Action	1		0		0	
No Penalty(S-NP Only)	3		1		1	
Official Reprimand	38		39		43	
Removed	4		0		0	
Removed on a Prior BOR	2		0		0	
Resign	8		0		0	
Retire	5		0		0	
Suspension	33	257	13	161	17	225
Termination	5		8		5	
Transferred to Other City Dept	1		0		0	
Unable to Impose Penalty	5		13		13	
<b>Summary</b>	<b>138</b>	<b>257</b>	<b>97</b>	<b>161</b>	<b>101</b>	<b>225</b>

# DISCIPLINE REPORT

FOR  
Quarter 1, 2012

Table W: Penalty Summary by Rank

	Lieutenant	Sergeant	Detective	Police Officer III	Police Officer II	Police Officer I	Detention Officer	Civilian	Total
Admonishment	0	1	2	1	10	1	1	3	19
Directed to Board/Hearing	0	2	1	0	0	0	0	0	3
No Penalty(S-NP Only)	0	0	0	0	1	0	0	0	1
Official Reprimand	1	3	3	6	20	2	2	6	43
Suspension	0	2	2	1	4	1	0	7	17
Termination	0	0	0	1	2	1	0	1	5
Unable to Impose Penalty	1	2	3	2	3	1	0	1	13
Summary	2	10	11	11	40	6	3	18	101

\*Counts are based on the number of distinct employees for each penalty and rank. An employee may have more than one penalty.

# DISCIPLINE REPORT

FOR

Quarter 1, 2012

Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	Area	Division	CF No.	Disposition	Penalty
Alcohol Related	CLERK TYPIST	VB	FTHL		11-000767	Sustained	Official Reprimand
	LIEUTENANT 1	WB	PAC	PAC PAT	11-000618	Sustained	Official Reprimand
	POLICE OFFICER 2	DB		GND	11-001231	Sustained	Official Reprimand
	POLICE OFFICER 2	SB	HARB	HARB PAT	10-003208	Guilty	Unable to Impose Penalty
	POLICE OFFICER 2	OSO ADO		JD	11-000064	Sustained	Suspension (5)
	POLICE OFFICER 2	CB	NE	NE PAT	11-001243	Sustained	Official Reprimand
	POLICE OFFICER 2	SB	SE		10-004123	Sustained	Official Reprimand
	POLICE OFFICER 2	WB	HWD		11-000951	Sustained	Official Reprimand
	POLICE OFFICER 3	WB	HWD	HWD PAT	10-002789	Sustained	Official Reprimand
	POLICE OFFICER 3	CB	NE	NE PAT	10-002944	Guilty	Termination
	POLICE OFFICER 3	SB	SW		11-000710	Sustained	Unable to Impose Penalty
POLICE SERVICE REPRESENTATIVE 2	ASB		COMM	11-000105	Sustained	Official Reprimand	
Discourtesy	DETECTIVE 1	CB	RAMP	RAMP DET	11-002495	Sustained	Admonishment
	POLICE OFFICER 2	OSO ADO		JD	11-000064	Sustained	Suspension (5)
	POLICE OFFICER 2	SB	SE	SE PAT	11-000869	Sustained	Official Reprimand
	POLICE OFFICER 2	WB		WTD	11-000143	Sustained	Admonishment
	POLICE OFFICER 2	CB	CENT		10-002591	Guilty	Termination
	POLICE OFFICER 2	CB	NEWT		10-003278	Sustained	Suspension (5)
	POLICE SERVICE REPRESENTATIVE 1	ASB		COMM	11-000839	Sustained	Admonishment
Dishonesty	DETECTIVE 2	PTB		PER	09-000201	Sustained	Unable to Impose Penalty
	SENIOR CLERK TYPIST			BSS	11-000811	Sustained	Official Reprimand
	SERGEANT 2	VB	TOP	TOP PAT	11-000549	Sustained	Directed to Board/Hearing
	SERGEANT 2	VB	TOP	TOP PAT	11-000549	Sustained	Unable to Impose Penalty
Domestic Violence	POLICE OFFICER 1	PTB		TD	10-003033	Sustained	Termination
	POLICE OFFICER 1	PTB		TD	10-003033	Sustained	Unable to Impose Penalty
	POLICE OFFICER 3	SB	SW		11-000710	Sustained	Unable to Impose Penalty
Ethnic Remark	AUTO BODY REPAIRER				10-003436	Sustained	Unable to Impose Penalty
	DETENTION OFFICER	OSO ADO		JD	11-000707	Sustained	Official Reprimand
	SERGEANT 1	CB	CENT		11-001403	Sustained	Official Reprimand
	SERGEANT 2	VB	TOP	TOP PAT	11-000549	Sustained	Directed to Board/Hearing
	SERGEANT 2	VB	TOP	TOP PAT	11-000549	Sustained	Unable to Impose Penalty
Failure to Appear	POLICE OFFICER 1	WB	WIL	WIL PAT	11-003555	Sustained	Admonishment
	POLICE OFFICER 2	WB	HWD	HWD PAT	11-002856	Sustained	Admonishment
	POLICE OFFICER 2	WB	HWD	HWD PAT	11-002857	Sustained	Admonishment

# DISCIPLINE REPORT

FOR

Quarter 1, 2012

## Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	Area	Division	CF No.	Disposition	Penalty
Failure to Appear	POLICE OFFICER 2	VB	NHWD	NHWD PAT	11-001714	Sustained	Official Reprimand
	POLICE OFFICER 2	WB	PAC	PAC-LAX	11-002794	Sustained	Admonishment
	POLICE OFFICER 2	VB	VTD	VTD PAT	11-000927	Sustained	Official Reprimand
	POLICE OFFICER 2	WB	WLA	WLA PAT	11-002651	Sustained	Official Reprimand
	POLICE OFFICER 2	WB		WTD	11-002884	Sustained	Official Reprimand
	POLICE OFFICER 2	CB	NE		11-000261	Sustained - No Penalty	No Penalty(S-NP Only)
	POLICE OFFICER 2	SB	SE		11-003056	Sustained	Admonishment
	POLICE OFFICER 2	WB	WIL		12-000130	Sustained	Admonishment
	POLICE OFFICER 3	WB	WLA	WLA PAT	11-002940	Sustained	Admonishment
Failure to Qualify	POLICE OFFICER 2	CTSOB		ASD	11-002132	Sustained	Official Reprimand
	POLICE OFFICER 2	WB	WLA	WLA PAT	11-001563	Sustained	Official Reprimand
	SECURITY OFFICER	CTSOB	METRO	METRO PAT	11-002724	Sustained	Admonishment
False Statements	DETECTIVE 1	DB		GND	11-000199	Sustained	Unable to Impose Penalty
	DETECTIVE 2	CB	NE	NE DET	11-000545	Sustained	Admonishment
	DETECTIVE 2	PTB		PER	09-000201	Sustained	Unable to Impose Penalty
	POLICE OFFICER 1	PTB		TD	10-003033	Sustained	Termination
	POLICE OFFICER 1	PTB		TD	10-003033	Sustained	Unable to Impose Penalty
	POLICE OFFICER 2	SB	HARB	HARB PAT	10-003208	Guilty	Unable to Impose Penalty
	POLICE OFFICER 2	VB	MISN	MISN PAT	10-002389	Sustained	Suspension (22)
	POLICE OFFICER 2	WB	OLYM	OLYM PAT	10-004041	Sustained	Unable to Impose Penalty
	POLICE OFFICER 2	SB	SE	SE DET	10-003083	Guilty	Termination
	POLICE OFFICER 2	SB		STD	11-001234	Sustained	Suspension (22)
	POLICE OFFICER 3	CB	NE	NE PAT	10-002944	Guilty	Termination
Improper Remark	AUTO BODY REPAIRER	ASB		MTD	10-003436	Sustained	Suspension (5)
	CLERK TYPIST	CB	RAMP	RAMP DET	11-000482	Sustained	Official Reprimand
	DETECTIVE 2	CTSOB		MCD	08-004785	Sustained	Suspension (15)
	POLICE OFFICER 3	CB	NE	NE PAT	10-002944	Guilty	Termination
	PRINCIPAL DETENTION OFFICER				03-0559	Sustained	Suspension (3)
	SERGEANT 2	VB	TOP	TOP PAT	11-000549	Sustained	Directed to Board/Hearing
	SERGEANT 2	VB	TOP	TOP PAT	11-000549	Sustained	Unable to Impose Penalty
Insubordination	DETECTIVE 1	DB		GND	11-000199	Sustained	Unable to Impose Penalty
	DETECTIVE 1	WB	WLA	WLA DET	11-002625	Sustained	Directed to Board/Hearing
	DETECTIVE 1	WB	WLA	WLA DET	11-002625	Sustained	Unable to Impose Penalty
	POLICE OFFICER 1	WB	PAC	PAC PAT	11-000591	Sustained	Official Reprimand

# DISCIPLINE REPORT

FOR

Quarter 1, 2012

**Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank**

Allegation	Rank	Bureau	Area	Division	CF No.	Disposition	Penalty
Insubordination	POLICE OFFICER 2	WB	OLYM	OLYM PAT	10-004041	Sustained	Unable to Impose Penalty
	POLICE OFFICER 2	SB	SE	SE DET	10-003083	Guilty	Termination
	POLICE OFFICER 3	WB	WLA	WLA PAT	08-002503	Sustained	Unable to Impose Penalty
	POLICE SERVICE REPRESENTATIVE 2	ASB		COMM	11-000585	Sustained	Termination
Misleading Statements	POLICE OFFICER 3				09-004555	Sustained	Official Reprimand
	POLICE SERVICE REPRESENTATIVE 3				11-000177	Sustained	Suspension (15)
Neglect of Duty	DETECTIVE 2	CTSOB		MCD	08-004785	Sustained	Suspension (15)
	DETECTIVE 2	PTB		PER	09-000201	Sustained	Unable to Impose Penalty
	DETENTION OFFICER	OSO ADO		JD	11-001498	Sustained	Official Reprimand
	DETENTION OFFICER	OSO ADO		JD	11-003702	Sustained	Admonishment
	POLICE OFFICER 1	WB	PAC	PAC PAT	09-004448	Sustained	Official Reprimand
	POLICE OFFICER 1	WB	WLA	WLA PAT	08-002503	Guilty	Suspension (22)
	POLICE OFFICER 2	VB	MISN	MISN PAT	10-002389	Sustained	Official Reprimand
	POLICE OFFICER 2	VB	MISN	MISN PAT	10-002389	Sustained	Suspension (22)
	POLICE OFFICER 2	VB	MISN	MISN PAT	11-001155	Sustained	Official Reprimand
	POLICE OFFICER 2	VB	MISN	MISN PAT	11-003821	Sustained	Admonishment
	POLICE OFFICER 2	SB	SE	SE DET	10-003083	Guilty	Termination
	POLICE OFFICER 2	SB	SE	SE PAT	10-003220	Sustained	Official Reprimand
	POLICE OFFICER 2	SB		STD	11-001234	Sustained	Suspension (22)
	POLICE OFFICER 2	VB	WVAL	WVAL PAT	11-001223	Sustained	Admonishment
	POLICE OFFICER 2	CB	NEWT		10-003531	Sustained	Official Reprimand
	POLICE OFFICER 2	VB			10-002389	Sustained	Official Reprimand
	POLICE OFFICER 3	WB	HWD	HWD PAT	10-002196	Sustained	Official Reprimand
	POLICE OFFICER 3	WB	PAC	PAC-LAX	09-004448	Sustained	Official Reprimand
	POLICE OFFICER 3	WB	WLA	WLA PAT	08-002503	Sustained	Unable to Impose Penalty
	POLICE OFFICER 3	SB	HARB		09-004730	Guilty	Suspension (65)
	POLICE SERVICE REPRESENTATIVE 2	ASB		COMM	11-000698	Sustained	Suspension (3)
	POLICE SERVICE REPRESENTATIVE 2	ASB		COMM	11-001173	Sustained	Official Reprimand
	POLICE SERVICE REPRESENTATIVE 3				11-000177	Sustained	Suspension (15)
	SENIOR DETENTION OFFICER				03-0559	Sustained	Suspension (1)
	SERGEANT 1	WB	HWD	HWD PAT	10-002196	Guilty	Suspension (10)
	SERGEANT 1	WB	WIL	WIL PAT	11-000612	Sustained	Official Reprimand
	SERGEANT 2	CTSOB		MCD	08-004785	Sustained	Suspension (15)
	SERGEANT 2	WB	WLA		10-004157	Sustained	Official Reprimand

# DISCIPLINE REPORT

FOR

Quarter 1, 2012

Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	Area	Division	CF No.	Disposition	Penalty
Off-Duty Altercation	DETECTIVE 1	DB		GND	11-000199	Sustained	Unable to Impose Penalty
Other Policy/Rule	CLERK TYPIST	VB	FTHL		11-001076	Sustained	Admonishment
	POLICE OFFICER 2	WB	WLA	WLA PAT	11-000481	Sustained	Admonishment
	POLICE OFFICER 3	SB	HARB		09-004730	Guilty	Suspension (65)
	POLICE PSYCHOLOGIST 1			BSS	11-000892	Sustained	Official Reprimand
	SERGEANT 2	VB	TOP	TOP PAT	11-000549	Sustained	Directed to Board/Hearing
	SERGEANT 2	VB	TOP	TOP PAT	11-000549	Sustained	Unable to Impose Penalty
Preventable Traffic Collision	POLICE OFFICER 2	VB	MISN	MISN PAT	11-003821	Sustained	Admonishment
Sexual Misconduct	DETECTIVE 1	WB	WLA	WLA DET	11-002625	Sustained	Directed to Board/Hearing
	DETECTIVE 1	WB	WLA	WLA DET	11-002625	Sustained	Unable to Impose Penalty
	POLICE OFFICER 3	WB	WLA	WLA PAT	08-002503	Sustained	Unable to Impose Penalty
	POLICE SERVICE REPRESENTATIVE 2	ASB		COMM	11-000585	Sustained	Termination
Shooting Violation	POLICE OFFICER 2	VB	MISN		11-001731	Sustained	Unable to Impose Penalty
Theft	SERGEANT 1	CB			11-003353	Sustained	Directed to Board/Hearing
	SERGEANT 1	CB			11-003353	Sustained	Unable to Impose Penalty
Unauthorized Tactics	DETECTIVE 2	WB	WIL	WIL DET	10-003390	Sustained	Official Reprimand
	POLICE OFFICER 2	VB	MISN		11-001731	Sustained	Unable to Impose Penalty
	POLICE OFFICER 3	WB	WIL	WIL PAT	10-003390	Sustained	Official Reprimand
Unbecoming Conduct	CLERK TYPIST	CB	RAMP	RAMP DET	11-000482	Sustained	Official Reprimand
	DETECTIVE 1	DB		GND	11-000199	Sustained	Unable to Impose Penalty
	DETECTIVE 1	WB	WLA	WLA DET	11-002625	Sustained	Directed to Board/Hearing
	DETECTIVE 1	WB	WLA	WLA DET	11-002625	Sustained	Unable to Impose Penalty
	DETECTIVE 2	CTSOB		MCD	08-004785	Sustained	Suspension (15)
	DETECTIVE 2	PTB		PER	09-000201	Sustained	Unable to Impose Penalty
	DETECTIVE 2	SB	SW	SW DET	10-003067	Sustained	Official Reprimand
	DETECTIVE 2	SB	HARB		10-004108	Sustained	Official Reprimand
	POLICE OFFICER 2	CB	CENT	CENT PAT	11-000333	Sustained	Official Reprimand
	POLICE OFFICER 2	CB	CENT	CENT PAT	11-001378	Sustained	Official Reprimand
	POLICE OFFICER 2	OSO ADO		JD	11-000064	Sustained	Suspension (5)
	POLICE OFFICER 2	VB	MISN	MISN PAT	10-002389	Sustained	Suspension (22)
	POLICE OFFICER 2	SB	SE	SE DET	10-003083	Guilty	Termination
	POLICE OFFICER 2	WB		WTD	10-003868	Sustained	Official Reprimand
	POLICE OFFICER 2	CB	CENT		10-002591	Guilty	Termination
	POLICE OFFICER 3	WB	HWD	HWD PAT	10-002196	Sustained	Official Reprimand

# DISCIPLINE REPORT

FOR

Quarter 1, 2012

Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	Area	Division	CF No.	Disposition	Penalty
Unbecoming Conduct	POLICE OFFICER 3	PTB		PER	10-003893	Sustained	Official Reprimand
	POLICE OFFICER 3	WB	WLA	WLA PAT	08-002503	Sustained	Unable to Impose Penalty
	POLICE OFFICER 3	SB	HARB		09-004730	Guilty	Suspension (65)
	POLICE OFFICER 3	SB	SW		11-000710	Sustained	Unable to Impose Penalty
	POLICE OFFICER 3				09-004555	Sustained	Official Reprimand
	POLICE PSYCHOLOGIST 1			BSS	11-000892	Sustained	Official Reprimand
	PRINCIPAL DETENTION OFFICER				03-0559	Sustained	Suspension (3)
	SERGEANT 1	WB	HWD	HWD PAT	10-002196	Guilty	Suspension (10)
	SERGEANT 1	SB		STD	11-001052	Sustained	Admonishment
	SERGEANT 1	WB	WIL	WIL PAT	11-000612	Sustained	Official Reprimand
	SERGEANT 2	VB	TOP	TOP PAT	11-000549	Sustained	Directed to Board/Hearing
	SERGEANT 2	VB	TOP	TOP PAT	11-000549	Sustained	Unable to Impose Penalty

# DISCIPLINE REPORT

FOR  
Quarter 1, 2012

## Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	Area	Division	CF No.	Penalty	Allegation	Disposition
AUTO BODY REPAIRER	ASB		MTD	10-003436	Suspension (5)	Improper Remark	Sustained
				10-003436	Unable to Impose Penalty	Ethnic Remark	Sustained
CLERK TYPIST	CB	RAMP	RAMP DET	11-000482	Official Reprimand	Improper Remark	Sustained
						Unbecoming Conduct	Sustained
	VB	FTHL		11-000767	Official Reprimand	Alcohol Related	Sustained
						11-001076	Admonishment
DETECTIVE 1	CB	RAMP	RAMP DET	11-002495	Admonishment	Discourtesy	Sustained
	DB		GND	11-000199	Unable to Impose Penalty	False Statements	Sustained
						Insubordination	Sustained
						Off-Duty Altercation	Sustained
						Unbecoming Conduct	Sustained
	WB	WLA	WLA DET	11-002625	Directed to Board/Hearing	Insubordination	Sustained
						Sexual Misconduct	Sustained
						Unbecoming Conduct	Sustained
					Unable to Impose Penalty	Insubordination	Sustained
						Sexual Misconduct	Sustained
Unbecoming Conduct						Sustained	
DETECTIVE 2	CB	NE	NE DET	11-000545	Admonishment	False Statements	Sustained
	CTSOB		MCD	08-004785	Suspension (15)	Improper Remark	Sustained
						Neglect of Duty	Sustained
						Unbecoming Conduct	Sustained
	PTB		PER	09-000201	Unable to Impose Penalty	Dishonesty	Sustained
						False Statements	Sustained
						Neglect of Duty	Sustained
						Unbecoming Conduct	Sustained
	SB	HARB		10-004108	Official Reprimand	Unbecoming Conduct	Sustained
		SW	SW DET	10-003067	Official Reprimand	Unbecoming Conduct	Sustained
WB		WIL	WIL DET	10-003390	Official Reprimand	Unauthorized Tactics	Sustained
DETENTION OFFICER	OSO ADO		JD	11-000707	Official Reprimand	Ethnic Remark	Sustained
				11-001498	Official Reprimand	Neglect of Duty	Sustained
				11-003702	Admonishment	Neglect of Duty	Sustained
LIEUTENANT 1	WB	PAC	PAC PAT	11-000618	Official Reprimand	Alcohol Related	Sustained
POLICE OFFICER 1	PTB		TD	10-003033	Termination	Domestic Violence	Sustained
						False Statements	Sustained



# DISCIPLINE REPORT

FOR  
Quarter 1, 2012

## Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	Area	Division	CF No.	Penalty	Allegation	Disposition	
POLICE OFFICER 1	PTB		TD	10-003033	Unable to Impose Penalty	Domestic Violence	Sustained	
						False Statements	Sustained	
	WB	PAC	PAC PAT	09-004448	Official Reprimand	Neglect of Duty	Sustained	
				11-000591	Official Reprimand	Insubordination	Sustained	
				11-003555	Admonishment	Failure to Appear	Sustained	
	WLA	WLA PAT	08-002503	Suspension (22)	Neglect of Duty	Guilty		
POLICE OFFICER 2	CB	CENT	CENT PAT	11-000333	Official Reprimand	Unbecoming Conduct	Sustained	
				11-001378	Official Reprimand	Unbecoming Conduct	Sustained	
				10-002591	Termination	Discourtesy	Guilty	
				Unbecoming Conduct	Guilty			
		NE	NE PAT	11-001243	Official Reprimand	Alcohol Related	Sustained	
				11-000261	No Penalty(S-NP Only)	Failure to Appear	Sustained - No Penalty	
	NEWT		10-003278	Suspension (5)	Discourtesy	Sustained		
			10-003531	Official Reprimand	Neglect of Duty	Sustained		
	CTSOB		ASD	11-002132	Official Reprimand	Failure to Qualify	Sustained	
	DB		GND	11-001231	Official Reprimand	Alcohol Related	Sustained	
	OSO ADO		JD	11-000064	Suspension (5)	Alcohol Related	Sustained	
						Discourtesy	Sustained	
						Unbecoming Conduct	Sustained	
	SB	HARB	HARB PAT	10-003208	Unable to Impose Penalty	Alcohol Related	Guilty	
						False Statements	Guilty	
		SE	SE DET		10-003083	Termination	False Statements	Guilty
							Insubordination	Guilty
							Neglect of Duty	Guilty
							Unbecoming Conduct	Guilty
			SE PAT		10-003220	Official Reprimand	Neglect of Duty	Sustained
11-000869					Official Reprimand	Discourtesy	Sustained	
10-004123					Official Reprimand	Alcohol Related	Sustained	
11-003056					Admonishment	Failure to Appear	Sustained	
	STD		11-001234	Suspension (22)	False Statements	Sustained		
					Neglect of Duty	Sustained		
VB	MISN	MISN PAT	10-002389	Official Reprimand	Neglect of Duty	Sustained		
					Suspension (22)	False Statements	Sustained	
						Neglect of Duty	Sustained	

# DISCIPLINE REPORT

FOR  
Quarter 1, 2012

## Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	Area	Division	CF No.	Penalty	Allegation	Disposition			
POLICE OFFICER 2	VB	MISN	MISN PAT	10-002389	Suspension (22)	Unbecoming Conduct	Sustained			
				11-001155	Official Reprimand	Neglect of Duty	Sustained			
				11-003821	Admonishment	Neglect of Duty	Sustained			
						Preventable Traffic Collision	Sustained			
		11-001731	Unable to Impose Penalty	Shooting Violation	Sustained					
				Unauthorized Tactics	Sustained					
		NHWD	NHWD PAT	11-001714	Official Reprimand	Failure to Appear	Sustained			
		VTD	VTD PAT	11-000927	Official Reprimand	Failure to Appear	Sustained			
		WVAL	WVAL PAT	11-001223	Admonishment	Neglect of Duty	Sustained			
				10-002389	Official Reprimand	Neglect of Duty	Sustained			
	WB	HWD	HWD PAT	11-002856	Admonishment	Failure to Appear	Sustained			
				11-002857	Admonishment	Failure to Appear	Sustained			
				11-000951	Official Reprimand	Alcohol Related	Sustained			
		OLYM	OLYM PAT	10-004041	Unable to Impose Penalty	False Statements	Sustained			
						Insubordination	Sustained			
		PAC	PAC-LAX	11-002794	Admonishment	Failure to Appear	Sustained			
		WIL		12-000130	Admonishment	Failure to Appear	Sustained			
		WLA	WLA PAT	11-000481	Admonishment	Other Policy/Rule	Sustained			
						11-001563	Official Reprimand	Failure to Qualify	Sustained	
						11-002651	Official Reprimand	Failure to Appear	Sustained	
						10-003868	WTD	Official Reprimand	Unbecoming Conduct	Sustained
									11-000143	Admonishment
		11-002884	Official Reprimand	Failure to Appear	Sustained					
POLICE OFFICER 3	CB	NE	NE PAT	10-002944	Termination	Alcohol Related	Guilty			
						False Statements	Guilty			
						Improper Remark	Guilty			
	PTB		PER	10-003893	Official Reprimand	Unbecoming Conduct	Sustained			
	SB	HARB		09-004730	Suspension (65)	Neglect of Duty	Guilty			
						Other Policy/Rule	Guilty			
						Unbecoming Conduct	Guilty			
		SW		11-000710	Unable to Impose Penalty	Alcohol Related	Sustained			
	Domestic Violence					Sustained				
	Unbecoming Conduct					Sustained				
WB	HWD	HWD PAT	10-002196	Official Reprimand	Neglect of Duty	Sustained				

# DISCIPLINE REPORT

FOR  
Quarter 1, 2012

Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	Area	Division	CF No.	Penalty	Allegation	Disposition	
POLICE OFFICER 3	WB	HWD	HWD PAT	10-002196	Official Reprimand	Unbecoming Conduct	Sustained	
				10-002789	Official Reprimand	Alcohol Related	Sustained	
		PAC	PAC-LAX	09-004448	Official Reprimand	Neglect of Duty	Sustained	
		WIL	WIL PAT	10-003390	Official Reprimand	Unauthorized Tactics	Sustained	
		WLA	WLA PAT	08-002503	Unable to Impose Penalty	Insubordination	Sustained	
	Neglect of Duty					Sustained		
	Sexual Misconduct					Sustained		
					11-002940	Admonishment	Failure to Appear	Sustained
					09-004555	Official Reprimand	Misleading Statements	Sustained
				Unbecoming Conduct			Sustained	
POLICE PSYCHOLOGIST 1			BSS	11-000892	Official Reprimand	Other Policy/Rule	Sustained	
						Unbecoming Conduct	Sustained	
POLICE SERVICE REPRESENTATIVE 1	ASB		COMM	11-000839	Admonishment	Discourtesy	Sustained	
POLICE SERVICE REPRESENTATIVE 2	ASB		COMM	11-000105	Official Reprimand	Alcohol Related	Sustained	
				11-000585	Termination	Insubordination	Sustained	
						Sexual Misconduct	Sustained	
				11-000698	Suspension (3)	Neglect of Duty	Sustained	
11-001173	Official Reprimand	Neglect of Duty	Sustained					
POLICE SERVICE REPRESENTATIVE 3				11-000177	Suspension (15)	Misleading Statements	Sustained	
						Neglect of Duty	Sustained	
PRINCIPAL DETENTION OFFICER				03-0559	Suspension (3)	Improper Remark	Sustained	
						Unbecoming Conduct	Sustained	
SECURITY OFFICER	CTSOB	METRO	METRO PAT	11-002724	Admonishment	Failure to Qualify	Sustained	
SENIOR CLERK TYPIST			BSS	11-000811	Official Reprimand	Dishonesty	Sustained	
SENIOR DETENTION OFFICER				03-0559	Suspension (1)	Neglect of Duty	Sustained	
SERGEANT 1	CB	CENT		11-001403	Official Reprimand	Ethnic Remark	Sustained	
				11-003353	Directed to Board/Hearing	Theft	Sustained	
		Unable to Impose Penalty	Theft		Sustained			
	SB		STD	11-001052	Admonishment	Unbecoming Conduct	Sustained	
	WB	HWD	HWD PAT	10-002196	Suspension (10)	Neglect of Duty	Guilty	
						Unbecoming Conduct	Guilty	
		WIL	WIL PAT	11-000612	Official Reprimand	Neglect of Duty	Sustained	
					Unbecoming Conduct	Sustained		

# DISCIPLINE REPORT

FOR  
Quarter 1, 2012

Appendix I, (Section B): Sustained Complaints Listed by Rank

Rank	Bureau	Area	Division	CF No.	Penalty	Allegation	Disposition
SERGEANT 2	CTSOB		MCD	08-004785	Suspension (15)	Neglect of Duty	Sustained
	VB	TOP	TOP PAT	11-000549	Directed to Board/Hearing	Dishonesty	Sustained
						Ethnic Remark	Sustained
						Improper Remark	Sustained
						Other Policy/Rule	Sustained
						Unbecoming Conduct	Sustained
					Unable to Impose Penalty	Dishonesty	Sustained
						Ethnic Remark	Sustained
						Improper Remark	Sustained
						Other Policy/Rule	Sustained
						Unbecoming Conduct	Sustained
	WB	WLA		10-004157	Official Reprimand	Neglect of Duty	Sustained

# DISCIPLINE REPORT

FOR  
Quarter 1, 2012

## Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition		
03-0559	02/14/2003	SENIOR DETENTION OFFICER				Suspension (1)	Neglect of Duty	Sustained		
	While on-duty, failed to take appropriate action when he heard other employee during a roll call, make improper remarks.									
	02/14/2003	PRINCIPAL DETENTION OFFICER				Suspension (3)	Improper Remark	Sustained		
	While on-duty and conducting a roll call, made improper remarks.									
	02/14/2003	SENIOR DETENTION OFFICER				Suspension (1)	Neglect of Duty	Sustained		
	-On duty, failed to take appropriate action when you heard an officer, during roll call, make improper remarks in reference to a supervisor.									
	02/14/2003	SENIOR DETENTION OFFICER				Suspension (1)	Neglect of Duty	Sustained		
While on-duty, failed to take appropriate action when he heard the other employee during roll call, make improper remarks.										
08-002503	05/28/2008	POLICE OFFICER 3	WB	WLA	WLA PAT	Unable to Impose Penalty	Insubordination	Sustained		
							Neglect of Duty	Sustained		
							Sexual Misconduct	Sustained		
							Unbecoming Conduct	Sustained		
	-On duty, attempted to convert an official on-duty contact into a social relationship. -On duty, used position as a police officer in an attempt to obtain a sexual act. -On duty, inappropriately told complainant, after discovering marijuana that complainant did not have to call parents employee could driver complainant home. -On duty, failed to take appropriate action to arrest complainant for possession of marijuana. -On duty, attempted to convert an official on duty contact into a social relationship. -On duty, used position as a police officer to request a sexual act from complainant in exchange for not arresting complainant. -On duty, improperly touched complainant's breasts. -On duty, engaged in an act of sexual digital penetration with complainant. -On duty, improperly used position as a police officer to persuade complainant to meet at the hotel. -On duty, took complainant driver's license and failed to return it. -On duty, failed to provide a business card to complainant after her detention, as required. -On duty, failed to cite complainant for Section 11364 California Health and Safety Code, possession of a marijuana pipe. -On duty, failed to recover and book Alex's marijuana pipe as evidence. -On duty, allowed complainant to drive on a restricted driver's license. -On duty, failed to submit accurate reports related to this incident. -On duty, failed to complete a Field Data Report as required. -On duty, failed to properly book evidence to complainant as required. -On duty, failed to obey a direct order by a supervisor to provide a statement in an official Department investigation.									
	05/28/2008	POLICE OFFICER 1	WB	WLA	WLA PAT	Suspension (22)	Neglect of Duty	Guilty		
	-On duty, failed to submit accurate reports related to this incident. -On duty, failed to complete a Field Data Report. -On duty, failed to properly book evidence.									
	08-004785	10/20/2008	SERGEANT 2	CTSOB		MCD	Suspension (15)	Neglect of Duty	Sustained	
		-Off duty, submitted overtime reports for work hours, which employee were not entitled. -On duty, conducted personal business by coaching high school football.								
		10/20/2008	DETECTIVE 2	CTSOB		MCD	Suspension (15)	Improper Remark	Sustained	
							Neglect of Duty	Sustained		

# DISCIPLINE REPORT

FOR  
Quarter 1, 2012

## Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
08-004785	-Off duty, submitted overtime reports for work hours, which employee were not entitled. -On duty, made improper remarks to an employee. -On duty, neglected duty by failing to complete assigned duty as a security officer. -On duty, failed to complete a nine hour work schedule to which employee were assigned. -On duty, ordered equipment without obtaining the proper approval or funding which led to unpaid charges.							
	10/20/2008	DETECTIVE 2	CTSOB		MCD	Suspension (15)	Neglect of Duty	Sustained
							Unbecoming Conduct	Sustained
-On various dates and times, as a Department supervisor, while on overtime status failed to accurately report investigative and supervisory actions. -At home on overtime status, consumed alcoholic beverages.								
09-000201	01/09/2009	DETECTIVE 2	PTB		PER	Unable to Impose Penalty	Dishonesty	Sustained
							False Statements	Sustained
							Neglect of Duty	Sustained
							Unbecoming Conduct	Sustained
-On Injured On Duty (IOD) status, fraudulently collected compensation from outside employment while collecting workers' compensation benefits. -On Injured On Duty (IOD) status, collected workers' compensation benefits for which you were not entitled. -On Injured On Duty (IOD) status, perjured yourself in a sworn deposition. -On Injured On Duty (IOD) status, engaged in outside employment without a work permit. -Off duty, directed the filing of false police reports in order to damage the reputation of competition. -Off duty, telephoned the an outside law enforcement agency and impersonated a victim in order to file a police report. -On Injured On Duty (IOD) status, perjured self by failing to disclose employee efforts with company on application for Pension Benefits. -On Injured On Duty (IOD) status, provided a misleading statement during an official investigation.								
09-004448	11/04/2009	POLICE OFFICER 3	WB	PAC	PAC-LAX	Official Reprimand	Neglect of Duty	Sustained
	-On duty, failed to wear seatbelt while driving a City-owned vehicle.							
	11/04/2009	POLICE OFFICER 1	WB	PAC	PAC PAT	Official Reprimand	Neglect of Duty	Sustained
On duty, failed to wear seatbelt while a passenger in a City-owned vehicle.								
09-004555	11/12/2009	POLICE OFFICER 3				Official Reprimand	Misleading Statements	Sustained
							Unbecoming Conduct	Sustained
	-On numerous occasions, accessed the Department of Motor Vehicles database and queried license plates for non-Department related activities. -On duty, made misleading statements to a sergeant, during an official investigation.							
09-004730	07/13/2009	POLICE OFFICER 3	SB	HARB		Suspension (65)	Neglect of Duty	Guilty
							Other Policy/Rule	Guilty
							Unbecoming Conduct	Guilty
	-On duty, failed to take appropriate action by not advising convicted felon of Los Angeles Municipal Code (LAMC 57.55.01) illegal to use, give possess, sell or discharge fireworks within city limits. -On duty, failed to disclose to a Department Supervisor pertinent facts relative to employee personal knowledge of a known convicted felon under investigation. -Off duty, inappropriately contacted convicted felon, an individual that employee knew was under investigation by the Department. -Off duty, inappropriately compromised an on going narcotics investigation when employee met with convicted felon, who employee knew was under investigation by the Department. -Off duty, inappropriately contacted citizen to arrange a face to face meeting with convicted felon, who employee knew was under investigation. -Off duty, maintained a relationship with a person that employee knew was a convicted felon. -On duty, knowingly allowed a citizen to ride in a City-owned vehicle unauthorized. -On duty, used employee personal vehicle to conduct official police business without authorization. -On duty, engaged in off duty employment during employee regular scheduled duty assignment. -On duty, inappropriately used a City-owned vehicle to conduct personal business.							
10-002196	06/22/2010	SERGEANT 1	WB	HWD	HWD PAT	Suspension (10)	Neglect of Duty	Guilty
							Unbecoming Conduct	Guilty

# DISCIPLINE REPORT

FOR  
Quarter 1, 2012

## Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
10-002196	-On duty, failed to notify chain of command that employee were in a relationship with an employee who worked on the same watch. -On duty, utilized Department e-mail for personal purposes. -On duty, engaged in an inappropriate supervisor-subordinate relationship.							
	06/22/2010	POLICE OFFICER 3	WB	HWD	HWD PAT	Official Reprimand	Neglect of Duty	Sustained
							Unbecoming Conduct	Sustained
-On duty, failed to notify chain of command that employee were in a relationship with an employee who worked on the same watch. -On duty, utilized Department e-mail for personal purposes.								
10-002389	07/14/2010	POLICE OFFICER 2	VB			Official Reprimand	Neglect of Duty	Sustained
	-On duty, failed to verify the accuracy of a Daily Field Activities Report (DFAR) prior to submitting it for review.							
	07/14/2010	POLICE OFFICER 2	VB	MISN	MISN PAT	Suspension (22)	False Statements	Sustained
							Neglect of Duty	Sustained
							Unbecoming Conduct	Sustained
-On duty, left assigned area without prior supervisor approval, to respond to a call for service. -On duty, failed to document in a Daily Field Activity Report, that employee were at the scene of a Domestic Violence incident outside of assigned area. -On duty, accessed the Department computer system for non-duty related activities. -On duty, failed to conduct a thorough Domestic Violence Incident investigation. -On duty, failed to respond to an assigned radio call for service. -On duty, knowingly submitted a Daily Field Activities Report (DFAR) that contained false information. -On duty, inappropriately used position as a Police Officer to influence the outcome of a Domestic Violence investigation.								
07/14/2010	POLICE OFFICER 2	VB	MISN	MISN PAT	Official Reprimand	Neglect of Duty	Sustained	
-On duty, left assigned area without prior supervisor approval, to respond to a call for service. -On duty, failed to document in a Daily Field Activity Report, that employee were at the scene of a Domestic Violence incident outside of assigned area. -On duty, failed to conduct a thorough Domestic Violence Incident investigation.								
10-002591	07/29/2010	POLICE OFFICER 2	CB	CENT		Termination	Discourtesy	Guilty
							Unbecoming Conduct	Guilty
	-On duty, conducted an unauthorized traffic stop. -On duty, made a discourteous remark. -On duty, inappropriately kissed the complainant. -On duty, inappropriately touched the complainant -On duty, utilized a Department computer (Mobile Digital Computer) for personal use. -On duty, attempted to convert an on duty contact into an off duty relationship.							
10-002789	08/15/2010	POLICE OFFICER 3	WB	HWD	HWD PAT	Official Reprimand	Alcohol Related	Sustained
	-Off duty, drove a vehicle while under the influence of alcohol.							
10-002944	08/28/2010	POLICE OFFICER 3	CB	NE	NE PAT	Termination	Alcohol Related	Guilty
							False Statements	Guilty
							Improper Remark	Guilty
	-Off duty, operated private vehicle while under the influence of an alcoholic beverage. -Off duty, made improper remarks to an officer. -On duty, made false statements to a Sergeant, who was conducting an official investigation.							
10-003033	09/05/2010	POLICE OFFICER 1	PTB		TD	Termination	Domestic Violence	Sustained
							False Statements	Sustained
							Unable to Impose Penalty	Domestic Violence

# DISCIPLINE REPORT

FOR  
Quarter 1, 2012

## Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
10-003033	09/05/2010	POLICE OFFICER 1	PTB		TD	Unable to Impose Penalty	False Statements	Sustained
	-Off duty, unnecessarily became involved in a domestic violence incident which resulted in the response of on duty officers from an outside law enforcement agency. -Off duty, unnecessarily pushed citizen, causing her to fall to the ground. -Off duty, unnecessarily became involved in a domestic violence incident which resulted in arrest by on duty officers from an outside law enforcement agency. -Off duty, provided false and misleading statements to on duty officers from an outside law enforcement agency who were conducting an official investigation.							
10-003067	08/27/2010	DETECTIVE 2	SB	SW	SW DET	Official Reprimand	Unbecoming Conduct	Sustained
	-On duty, on numerous occasions, made an inappropriate reference regarding complainants in a Department document.							
10-003083	09/10/2010	POLICE OFFICER 2	SB	SE	SE DET	Termination	False Statements	Guilty
							Insubordination	Guilty
							Neglect of Duty	Guilty
							Unbecoming Conduct	Guilty
	-Off duty, improperly maintained a social relationship with a person employee knew, or should have known, was a convicted felon. -Off duty, unnecessarily identified self as a Los Angeles Police Officer. -Off duty, unnecessarily used employee position as a police officer to gain an advantage in the criminal case against a convicted felon. -Off duty, failed to take appropriate action when convicted felon failed to follow the court order of the Judge. investigation, -On duty, made false statements to a Department Supervisor, who was conducting an official when employee denied speaking to convicted felon. -On duty, made false statements to a Department Supervisor, who was conducting an official investigation, when employee believed there was a 90-day limit on the court order for convicted felon to stay away from employee. -On duty, made false statements to a Department Supervisor, who was conducting an official investigation, when employee denied seeing convicted felon in person. -On duty, made false statements to a Department Supervisor, who was conducting an official investigation, when employee denied picking convicted felon up from jail. -Off duty, on numerous occasions, failed to obey the provisions of a written Stay Away Order issued by Captain to stay away from convicted felon. -Off duty, failed to obey a direct order from a Department Supervisor to submit to an investigation interview. -Off duty, violated the court order of the Judge by having contact and communications with convicted felon.							
10-003208	09/22/2010	POLICE OFFICER 2	SB	HARB	HARB PAT	Unable to Impose Penalty	Alcohol Related	Guilty
							False Statements	Guilty
-Off duty, provided false information to an on duty employee of the outside law enforcement agency during an official investigation. -Off duty, operated private vehicle while under the influence of an alcoholic beverage.								
10-003220	09/23/2010	POLICE OFFICER 2	SB	SE	SE PAT	Official Reprimand	Neglect of Duty	Sustained
	-On duty, failed to conduct a thorough investigation.							
	09/23/2010	POLICE OFFICER 2	SB	SE	SE PAT	Official Reprimand	Neglect of Duty	Sustained
-On duty, failed to conduct a thorough investigation.								
10-003278	09/16/2010	POLICE OFFICER 2	CB	NEWT		Suspension (5)	Discourtesy	Sustained
	-On duty, made a discourteous remark to complainant.							
10-003390	11/11/2009	DETECTIVE 2	WB	WIL	WIL DET	Official Reprimand	Unauthorized Tactics	Sustained
	-On duty, engaged in tactics prior to an officer-involved shooting that led to Administrative Disapproval.							
	11/11/2009	POLICE OFFICER 3	WB	WIL	WIL PAT	Official Reprimand	Unauthorized Tactics	Sustained
-On duty, engaged in tactics prior to an officer-involved shooting that led to Administrative Disapproval.								
10-003436	10/12/2010	AUTO BODY REPAIRER				Unable to Impose Penalty	Ethnic Remark	Sustained
	-On duty, made an improper remark to a Department employee.							
	10/12/2010	AUTO BODY REPAIRER	ASB		MTD	Suspension (5)	Improper Remark	Sustained



# DISCIPLINE REPORT

FOR  
Quarter 1, 2012

## Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
10-003436	-On duty, on numerous occasions, made improper remarks to a Department employee.							
10-003531	10/20/2010	POLICE OFFICER 2	CB	NEWT		Official Reprimand	Neglect of Duty	Sustained
	-Off duty, failed to permanently remove the tint from vehicle after being cited by an outside agency. -Off duty, sold vehicle and failed to transfer ownership in violation of Section 9900 of the California Vehicle Code.							
10-003868	11/16/2010	POLICE OFFICER 2	WB		WTD	Official Reprimand	Unbecoming Conduct	Sustained
	On duty, accessed the Department computer system, for non-duty related activities.							
10-003893	11/22/2010	POLICE OFFICER 3	PTB		PER	Official Reprimand	Unbecoming Conduct	Sustained
	-On Injured on Duty (IOD)/Total Temporary Disabled (TTD) status, worked outside employment with an expired work permit. -On Injured on Duty (IOD)/Total Temporary Disabled (TTD) status, failed to request special permission to work off duty. -On Injured on Duty (IOD)/Total Temporary Disabled (TTD) status, worked outside employment and did not report the earned income to employee IOD/TTD insurer.							
10-004041	12/01/2010	POLICE OFFICER 2	WB	OLYM	OLYM PAT	Unable to Impose Penalty	False Statements	Sustained
							Insubordination	Sustained
	-Assigned home, was insubordinate when employee left residence without notifying the watch commander. -On duty, made a false statement, while under oath, when employee testified at a Board of Rights that employee did not know were assigned home because of unalwful NECS computer.							
10-004108	12/15/2010	DETECTIVE 2	SB	HARB		Official Reprimand	Unbecoming Conduct	Sustained
	-On duty, inappropriately accessed confidential information on complainant, for personal reasons, utilizing Department resources. -On duty, inappropriately accessed confidential information on complainant, for personal reasons, utilizing Department resources. -On duty, used the Department computer system for non-duty related activities.							
10-004123	12/16/2010	POLICE OFFICER 2	SB	SE		Official Reprimand	Alcohol Related	Sustained
	-Off duty, operated private vehicle while under the influence of an alcoholic beverage, which resulted in arrest.							
10-004157	12/14/2010	SERGEANT 2	WB	WLA		Official Reprimand	Neglect of Duty	Sustained
	-On duty, failed to submit project, as directed.							
11-000064	01/09/2011	POLICE OFFICER 2	OSO ADO		JD	Suspension (5)	Alcohol Related	Sustained
							Discourtesy	Sustained
							Unbecoming Conduct	Sustained
	-Off duty, improperly possessed an alcoholic beverage. -Off duty, unnecessarily became involved in a dispute with an unknown male, which resulted in the response of on duty officers from an outside law enforcement agency. -Off duty, directed a discourteous remark to on duty officers from an outside law enforcement agency.							
11-000105	01/07/2011	POLICE SERVICE REPRESENTATIVE 2	ASB		COMM	Official Reprimand	Alcohol Related	Sustained
	-Off duty, operated private vehicle while under the influence of an alcoholic beverage, resulting in arrest by an outside law enforcement agency.							
11-000143	01/14/2011	POLICE OFFICER 2	WB		WTD	Admonishment	Discourtesy	Sustained
11-000177	01/14/2011	POLICE SERVICE REPRESENTATIVE 3				Suspension (15)	Misleading Statements	Sustained
							Neglect of Duty	Sustained
	-Off duty, made a misleading statement when employee reported duty status as sick to a Department supervisor during a regular work day, when employee were actually on a pre-planned trip to North Carolina. -Off duty, engaged in off duty employment without a required work permit.							
11-000199	01/19/2011	DETECTIVE 1	DB		GND	Unable to Impose Penalty	False Statements	Sustained
							Insubordination	Sustained
							Off-Duty Altercation	Sustained

# DISCIPLINE REPORT

FOR  
Quarter 1, 2012

## Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
11-000199	01/19/2011	DETECTIVE 1	DB		GND	Unable to Impose Penalty	Unbecoming Conduct	Sustained
-Off duty, unnecessarily punched complainant in the face. -Off duty, unnecessarily became involved in an altercation with complainant which resulted in the response of on duty officers from an outside law enforcement agency. -Off duty, unnecessarily became involved in an altercation with complainant, which resulted in employee being named as a suspect on a Domestic Violence crime report. -Off duty, failed to comply with provisions of employee rehabilitation agreement when possessed and consumed an alcoholic beverage. -Off duty, gave false statements to a Department supervisor during a personnel complaint interview.								
11-000261	01/04/2011	POLICE OFFICER 2	CB	NE		No Penalty(S-NP Only)	Failure to Appear	Sustained - No Penalty
After being properly subpoenaed, failed to appear in court, as required.								
11-000333	02/01/2011	POLICE OFFICER 2	CB	CENT	CENT PAT	Official Reprimand	Unbecoming Conduct	Sustained
-On and off duty, improperly queried Department computer systems to conduct criminal history and DMV checks without authorization.								
11-000481	02/11/2011	POLICE OFFICER 2	WB	WLA	WLA PAT	Admonishment	Other Policy/Rule	Sustained
Engaged in off duty employment with an expired work permit.								
11-000482	02/11/2011	CLERK TYPIST	CB	RAMP	RAMP DET	Official Reprimand	Improper Remark	Sustained
							Unbecoming Conduct	Sustained
-On duty, directed an improper remark to another employee. -On duty, repeatedly displayed unprofessional behavior in the workplace after employee were warned.								
11-000545	02/17/2011	DETECTIVE 2	CB	NE	NE DET	Admonishment	False Statements	Sustained
-On duty, documented inaccurate information on the Daily Sign In Sheet.								
11-000549	11/04/2010	SERGEANT 2	VB	TOP	TOP PAT	Directed to Board/Hearing	Dishonesty	Sustained
							Ethnic Remark	Sustained
							Improper Remark	Sustained
							Other Policy/Rule	Sustained
							Unbecoming Conduct	Sustained
						Unable to Impose Penalty	Dishonesty	Sustained
							Ethnic Remark	Sustained
							Improper Remark	Sustained
							Other Policy/Rule	Sustained
							Unbecoming Conduct	Sustained
-On duty, refused to allow unit to participate in the "No Code 7 Pilot Program" as initiated in Operations Order No. 11 of 2008. -On duty, sent Complainant a picture message with the caption, "Mexican Trap. How Arizona is going to catch illegal aliens." -On duty, suggested to complainant that he lie to a commanding officer about having received a derogatory picture message from employee. -On three to five occasions, on duty, referred to employee as "Jap." -On duty, made comments to employee about the anniversary date of the Japanese attack on Pearl Harbor. -On duty, made an improper remark to employee. -On duty, drew a picture of an Asian and passed it around during a crime control meeting. -On duty, made an ethnic remark to employee.								
11-000585	02/17/2011	POLICE SERVICE REPRESENTATIVE 2	ASB		COMM	Termination	Insubordination	Sustained
							Sexual Misconduct	Sustained
-Off duty, possessed child pornography on your personal laptop computer and external hard drives, which caused your arrest. -On duty, were insubordinate to a Department supervisor conducting an official investigation, when you failed to answer questions regarding this investigation.								

# DISCIPLINE REPORT

FOR  
Quarter 1, 2012

## Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
11-000591	02/12/2011	POLICE OFFICER 1	WB	PAC	PAC PAT	Official Reprimand	Insubordination	Sustained
-On duty, failed to obey a direct order from a supervisor when employee had a conversation with another officer about issues related to an ongoing complaint investigation. -Failed to obey a direct order from a supervisor when employee contacted another officer via 12 separate text messages regarding an on going complaint investigation.								
11-000612	02/23/2011	SERGEANT 1	WB	WIL	WIL PAT	Official Reprimand	Neglect of Duty	Sustained
							Unbecoming Conduct	Sustained
-Off duty, on numerous occasions, failed to notify the Department when employee became involved in a Domestic Violence incident, which caused the response of an outside law enforcement agency. -Off duty, were uncooperative with officers from an outside law enforcement agency who were conducting an official investigation.								
11-000618	02/24/2011	LIEUTENANT 1	WB	PAC	PAC PAT	Official Reprimand	Alcohol Related	Sustained
-Off duty, operated personal vehicle while under the influence of alcohol, resulting in a traffic collision and arrest by an outside law enforcement agency.								
11-000698	02/15/2011	POLICE SERVICE REPRESENTATIVE 2	ASB		COMM	Suspension (3)	Neglect of Duty	Sustained
-On duty, failed to dispatch a police unit Code-3 to a call for service of a victim in immediate danger. -On duty, failed to dispatch a police unit Code-3 to a kidnapping radio call, as required. -On duty, transferred a caller to the Spanish line, causing a delay in police response.								
11-000707	03/05/2011	DETENTION OFFICER	OSO ADO		JD	Official Reprimand	Ethnic Remark	Sustained
On duty, made an ethnic remark to complainant.								
11-000710	03/06/2011	POLICE OFFICER 3	SB	SW		Unable to Impose Penalty	Alcohol Related	Sustained
							Domestic Violence	Sustained
							Unbecoming Conduct	Sustained
-Off duty, pushed spouse, causing spouse to fall to the ground. -Off duty, hit witness, twice in the face. -Off duty, drove personal vehicle while under the influence of alcohol, resulting in a minor traffic collision.								
11-000767	03/10/2011	CLERK TYPIST	VB	FTHL		Official Reprimand	Alcohol Related	Sustained
-Off duty, operated private vehicle while under the influence of an alcoholic beverage.								
11-000811	03/04/2011	SENIOR CLERK TYPIST			BSS	Official Reprimand	Dishonesty	Sustained
On numerous occasions, inaccurately documented employee start of watch time on the Daily Sign-in Sheet.								
11-000839	03/17/2011	POLICE SERVICE REPRESENTATIVE 1	ASB		COMM	Admonishment	Discourtesy	Sustained
On duty, were discourteous when employee show poor communications skills, spoke in an uncaring and unsympathetic tone and terminated complainant's telephone call prematurely.								
11-000869	03/14/2011	POLICE OFFICER 2	SB	SE	SE PAT	Official Reprimand	Discourtesy	Sustained
-On duty, was discourteous when employee used profanity on multiple occasions while speaking with complainant.								
11-000892	03/17/2011	POLICE PSYCHOLOGIST 1			BSS	Official Reprimand	Other Policy/Rule	Sustained
							Unbecoming Conduct	Sustained
-On duty, on numerous occasions, engaged in secondary employment. -On duty, engaged in secondary employment (conducted private practice therapy sessions) without a valid work permit. -Off duty, engaged in secondary employment while on FMLA/bonding leave without Department approval.								
11-000927	03/24/2011	POLICE OFFICER 2	VB	VTD	VTD PAT	Official Reprimand	Failure to Appear	Sustained
-After being properly subpoenaed, failed to appear in Juvenile Court, as required.								

# DISCIPLINE REPORT

FOR  
Quarter 1, 2012

## Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
11-000951	03/24/2011	POLICE OFFICER 2	WB	HWD		Official Reprimand	Alcohol Related	Sustained
-Off duty, operated a motor vehicle while under the influence of an alcoholic beverage, which resulted in a traffic collision and arrest.								
11-001052	04/05/2011	SERGEANT 1	SB		STD	Admonishment	Unbecoming Conduct	Sustained
-On duty, improperly moved complainant's protest sign on the sidewalk adjacent to Central Police Station.								
11-001076	04/04/2011	CLERK TYPIST	VB	FTHL		Admonishment	Other Policy/Rule	Sustained
-Failed to provide a doctor's note upon return to work after utilizing family illness time to tend to sick child.								
11-001155	10/18/2010	POLICE OFFICER 2	VB	MISN	MISN PAT	Official Reprimand	Neglect of Duty	Sustained
-Failed to complete the electronic subpoena services for five traffic court cases, resulting in their dismissal.								
11-001173	04/15/2011	POLICE SERVICE REPRESENTATIVE 2	ASB		COMM	Official Reprimand	Neglect of Duty	Sustained
Failed to comply in a timely manner with Commanding Officer's written order to submit medical documentation and status updates.								
11-001223	03/24/2011	POLICE OFFICER 2	VB	WVAL	WVAL PAT	Admonishment	Neglect of Duty	Sustained
On duty became involved in a pursuit that was found to be out of policy.								
11-001231	04/21/2011	POLICE OFFICER 2	DB		GND	Official Reprimand	Alcohol Related	Sustained
-Off duty, operated private vehicle while under the influence of an alcoholic beverage.								
11-001234	04/20/2011	POLICE OFFICER 2	SB		STD	Suspension (22)	False Statements	Sustained
							Neglect of Duty	Sustained
-On duty, left assigned area without supervisory approval. -On duty, neglected to update status and notify Communications that employee were clear after completing a call for service. -On duty, made a false statement in response to a supervisor request for your current location.								
11-001243	04/22/2011	POLICE OFFICER 2	CB	NE	NE PAT	Official Reprimand	Alcohol Related	Sustained
-Off duty, operated a motor vehicle while under the influence of alcohol, which resulted in arrest by an outside law enforcement agency.								
11-001378	05/04/2011	POLICE OFFICER 2	CB	CENT	CENT PAT	Official Reprimand	Unbecoming Conduct	Sustained
-On duty, threw a beer can at complainant, striking him above his left eye, causing a laceration.								
11-001403	11/04/2010	SERGEANT 1	CB	CENT		Official Reprimand	Ethnic Remark	Sustained
-On duty, made an inappropriate remark that could be construed as racial in nature while providing instruction to a subordinate.								
11-001498	05/14/2011	DETENTION OFFICER	OSO ADO		JD	Official Reprimand	Neglect of Duty	Sustained
-On duty, inappropriately placed a female inmate into a jail cell that was occupied by male inmates, in violation of Department policy.								
11-001563	04/27/2011	POLICE OFFICER 2	WB	WLA	WLA PAT	Official Reprimand	Failure to Qualify	Sustained
Between November 2010 and December 2010, failed to qualify, as required.								
11-001714	05/29/2011	POLICE OFFICER 2	VB	NHWD	NHWD PAT	Official Reprimand	Failure to Appear	Sustained
After being properly subpoenaed, failed to appear in court, as required.								
11-001731	09/12/2009	POLICE OFFICER 2	VB	MISN		Unable to Impose Penalty	Shooting Violation	Sustained
							Unauthorized Tactics	Sustained

# DISCIPLINE REPORT

FOR  
Quarter 1, 2012

## Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
11-001731	-Off duty, inappropriately and in violation of Department policy and procedures, Drew and Exhibited a firearm. -Off duty, inappropriately and in violation of Department policy and procedures, Discharged firearm.							
11-002132	07/01/2011	POLICE OFFICER 2	CTSOB		ASD	Official Reprimand	Failure to Qualify	Sustained
During the month of February and March 2011, failed to qualify, as required.								
11-002495	08/13/2011	DETECTIVE 1	CB	RAMP	RAMP DET	Admonishment	Discourtesy	Sustained
Off duty, were rude and discourteous.								
11-002625	08/25/2011	DETECTIVE 1	WB	WLA	WLA DET	Directed to Board/Hearing	Insubordination	Sustained
							Sexual Misconduct	Sustained
							Unbecoming Conduct	Sustained
						Unable to Impose Penalty	Insubordination	Sustained
							Sexual Misconduct	Sustained
							Unbecoming Conduct	Sustained
-Off duty, engaged in the act of prostitution. -Off duty, were insubordinate when engaged in an act of prostitution, in violation of Agreement Regarding Proposed Discipline. -Off duty, failed to stop when Los Angeles Sheriff's Department Sergeant tried to conduct a vehicle stop. -Off duty, were unnecessarily detained by law enforcement. -Off duty, failed to identify self in a timely manner to law enforcement. -Off duty, inappropriately operated private vehicle without license plates. -Off duty, conducted an off duty follow-up investigation without permission, in violation of FLSA.								
11-002651	08/26/2011	POLICE OFFICER 2	WB	WLA	WLA PAT	Official Reprimand	Failure to Appear	Sustained
-After being properly subpoenaed, failed to appear in court, as required.								
11-002724	09/01/2011	SECURITY OFFICER	CTSOB	METRO	METRO PAT	Admonishment	Failure to Qualify	Sustained
During the months of April and May 2011, failed to qualify, as required.								
11-002794	09/08/2011	POLICE OFFICER 2	WB	PAC	PAC-LAX	Admonishment	Failure to Appear	Sustained
After being properly subpoenaed, failed to appear in court, as required.								
11-002856	07/11/2011	POLICE OFFICER 2	WB	HWD	HWD PAT	Admonishment	Failure to Appear	Sustained
After being properly subpoenaed, failed to appear in court, as required.								
11-002857	06/13/2011	POLICE OFFICER 2	WB	HWD	HWD PAT	Admonishment	Failure to Appear	Sustained
After being properly subpoenaed, failed to appear in court, as required.								
11-002884	09/02/2011	POLICE OFFICER 2	WB		WTD	Official Reprimand	Failure to Appear	Sustained
After being properly subpoenaed, failed to appear in court, as required.								
11-002940	09/18/2011	POLICE OFFICER 3	WB	WLA	WLA PAT	Admonishment	Failure to Appear	Sustained
11-003056	08/03/2011	POLICE OFFICER 2	SB	SE		Admonishment	Failure to Appear	Sustained
After being properly subpoenaed, failed to appear in court, as required.								
11-003353	10/23/2011	SERGEANT 1	CB			Directed to Board/Hearing	Theft	Sustained
						Unable to Impose Penalty	Theft	Sustained
-Off duty, entered a citizen's residence and removed property without permission.								
11-003555	11/05/2011	POLICE OFFICER 1	WB	WIL	WIL PAT	Admonishment	Failure to Appear	Sustained

# DISCIPLINE REPORT

FOR  
Quarter 1, 2012

## Appendix II: Sustained Complaints Listed by CF Number

CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
11-003555	After being properly subpoenaed, failed to appear in court, as required.							
11-003702	11/22/2011	DETENTION OFFICER	OSO ADO		JD	Admonishment	Neglect of Duty	Sustained
On duty, were neglectful in employee duties for failing to maintain control of arrestee's personal property resulting in its loss.								
11-003821	04/21/2010	POLICE OFFICER 2	VB	MISN	MISN PAT	Admonishment	Neglect of Duty	Sustained
-On duty, were not wearing seatbelt while involved in a preventable traffic collision.								
	04/21/2010	POLICE OFFICER 2	VB	MISN	MISN PAT	Admonishment	Neglect of Duty	Sustained
							Preventable Traffic Collision	Sustained
-On duty and driving a City owned vehicle, became involved in a preventable traffic collision. -On duty, were not wearing seatbelt while involved in a preventable traffic collision.								
12-000130	01/05/2012	POLICE OFFICER 2	WB	WIL		Admonishment	Failure to Appear	Sustained
After being properly subpoenaed, failed to appear in court, as required.								

# REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT



A Monthly Report of  
Complaints Closed  
JANUARY 2012

*For General Distribution*

Prepared by  
Internal Affairs Group

**INTERNAL AFFAIRS GROUP**  
**Report on the Administration of Internal Discipline**

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

**Total Number of Complaints Closed for this period: 357**

**Summary of Closed Complaints By Source**

Complainant Source	Num*
Public-Person Involved	225
Department	62
Public-Third Party	33
Sworn Department Employee	13
Other Law Enforcement Agency	7
Judge-County	5
Unknown	4
Non-LAPD LA City Employee	4
Civilian Department Employee	3
City Attorney	1
Judge-Federal	1
<b>Total</b>	<b>357</b>

**Summary of Accused Employees**

Employee Type	Num
Sworn Employee	421
Civilian Employee	21
Department	11
Unknown	64
	<b>517</b>

\*COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT



**CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS**

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

Allegation Type	Number
Unbecoming Conduct	212
Neglect of Duty	178
Discourtesy	161
Unauthorized Force	66
False Imprisonment	62
Failure to Appear	44
Other Policy/Rule	33
False Statements	31
Biased Policing	28
Retaliation	24
Unauthorized Tactics	24
Unlawful Search	16
Improper Remark	9
Theft	8
Domestic Violence	7
Sexual Misconduct	7
Alcohol Related	6
Insubordination	6
Misleading Statements	3
Discrimination	2
Dishonesty	2
Ethnic Remark	2
Failure to Qualify	2
Failure to Report Misconduct	2
Narcotics/Drugs	1
Preventable Traffic Collision	1
Service	1
Shooting Violation	1
<b>Total</b>	<b>939</b>

Dispositions	Number
Unfounded	475
No Misconduct	100
Sustained	78
Actions Could be Different	77
Not Resolved	62
Insufficient Evidence to Adjudicate	55
Exonerated	25
Guilty	20
Alternate Complaint Resolution	15
Out of Statute	7
Policy Procedure	6
Demonstrably False	5
No Department Employee	5
Not Guilty	3
Sustained - No Penalty	3
Other Judicial Review	2
Withdrawn by COP	1
<b>Total</b>	<b>939</b>

*Warning: Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.*

**Penalties Administered on Sustained Complaints**

<b>Recommended Penalty</b>	<b>Employees</b>	<b>Days</b>
Admonishment	6	
No Penalty(S-NP Only)	1	
Official Reprimand	18	
Suspension	11	105
Termination	4	
Unable to Impose Penalty	5	
<b>Total</b>	<b>45</b>	<b>105</b>

\* No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees.

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure to Qualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency).

## FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	Penalty	Allegation
03-0559	SENIOR DETENTION OFFICER	Specialized Enforcement	NA	Suspension (1)	Neglect of Duty (2)
	<b>While on-duty, failed to take appropriate action when he heard other employee during a roll call, make improper remarks.</b>				
	PRINCIPAL DETENTION OFFICER	Specialized Enforcement	NA	Suspension (3)	Improper Remark (1) Unbecoming Conduct (1)
	<b>While on-duty and conducting a roll call, made improper remarks.</b>				
	SENIOR DETENTION OFFICER	Unknown	NA	Suspension (1)	Neglect of Duty (2)
08-004785	SENIOR DETENTION OFFICER	Specialized Enforcement	NA	Suspension (1)	Neglect of Duty (2)
	<b>-On duty, failed to take appropriate action when you heard an officer, during roll call, make improper remarks in reference to a supervisor.</b>				
	SENIOR DETENTION OFFICER	Specialized Enforcement	NA	Suspension (1)	Neglect of Duty (2)
	<b>While on-duty, failed to take appropriate action when he heard the other employee during roll call, make improper remarks.</b>				
	SENIOR DETENTION OFFICER	Specialized Enforcement	NA	Suspension (1)	Neglect of Duty (2)
08-004785	SERGEANT 2	Administrative	Yes	Suspension (15)	Neglect of Duty (1)
	<b>-Off duty, submitted overtime reports for work hours, which employee were not entitled. -On duty, conducted personal business by coaching high school football.</b>				
	DETECTIVE 2	Case-Carrying Investigator	Yes	Suspension (15)	Improper Remark (1) Neglect of Duty (2)
	<b>-Off duty, submitted overtime reports for work hours, which employee were not entitled. -On duty, made improper remarks to an employee. -On duty, neglected duty by failing to complete assigned duty as a security officer. -On duty, failed to complete a nine hour work schedule to which employee were assigned. -On duty, ordered equipment without obtaining the proper approval or funding which led to unpaid charges.</b>				
	DETECTIVE 2	Case-Carrying Investigator	Yes	Suspension (15)	Neglect of Duty (1) Unbecoming Conduct (1)
09-004555	DETECTIVE 2	Case-Carrying Investigator	Yes	Suspension (15)	Neglect of Duty (1) Unbecoming Conduct (1)
	<b>-On various dates and times, as a Department supervisor, while on overtime status failed to accurately report investigative and supervisory actions. -At home on overtime status, consumed alcoholic beverages.</b>				
	POLICE OFFICER 3	Administrative	Yes	Official Reprimand	Misleading Statements (1) Unbecoming Conduct (2)
	<b>-On numerous occasions, accessed the Department of Motor Vehicles database and queried license plates for non-Department related activities. -On duty, made misleading statements to a sergeant, during an official investigation.</b>				
	POLICE OFFICER 3	Administrative	Yes	Official Reprimand	Misleading Statements (1) Unbecoming Conduct (2)
10-002389	POLICE OFFICER 2	Specialized Enforcement	NA	Official Reprimand	Neglect of Duty (1)
	<b>-On duty, failed to verify the accuracy of a Daily Field Activities Report (DFAR) prior to submitting it for review.</b>				
	POLICE OFFICER 2	Patrol	Yes	Suspension (22)	False Statements (1) Neglect of Duty (5) Unbecoming Conduct (2)
	<b>-On duty, left assigned area without prior supervisor approval, to respond to a call for service. -On duty, failed to document in a Daily Field Activity Report, that employee were at the scene of a Domestic Violence incident outside of assigned area. -On duty, accessed the Department computer system for non-duty related activities. -On duty, failed to conduct a thorough Domestic Violence Incident investigation. -On duty, failed to respond to an assigned radio call for service. -On duty, knowingly submitted a Daily Field Activities Report (DFAR) that contained false information. -On duty, inappropriately used position as a Police Officer to influence the outcome of a Domestic Violence investigation.</b>				
	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Neglect of Duty (3)
10-002591	POLICE OFFICER 2	Patrol	Yes	Termination	Discourtesy (1) Unbecoming Conduct (5)
	<b>-On duty, conducted an unauthorized traffic stop. -On duty, made a discourteous remark. -On duty, inappropriately kissed the complainant. -On duty, inappropriately touched the complainant -On duty, utilized a Department computer (Mobile Digital Computer) for personal use. -On duty, attempted to convert an on duty contact into an off duty relationship.</b>				
	POLICE OFFICER 2	Patrol	Yes	Termination	Discourtesy (1) Unbecoming Conduct (5)
	<b>-On duty, left assigned area without prior supervisor approval, to respond to a call for service. -On duty, failed to document in a Daily Field Activity Report, that employee were at the scene of a Domestic Violence incident outside of assigned area. -On duty, failed to conduct a thorough Domestic Violence Incident investigation.</b>				
	POLICE OFFICER 2	Patrol	Yes	Termination	Discourtesy (1) Unbecoming Conduct (5)
10-002944	POLICE OFFICER 3	Administrative	Yes	Termination	Alcohol Related (1) False Statements (1) Improper Remark (1)
	<b>-Off duty, operated private vehicle while under the influence of an alcoholic beverage. -Off duty, made improper remarks to an officer. -On duty, made false statements to a Sergeant, who was conducting an official investigation.</b>				
	POLICE OFFICER 3	Administrative	Yes	Termination	Alcohol Related (1) False Statements (1) Improper Remark (1)
	<b>-Off duty, operated private vehicle while under the influence of an alcoholic beverage. -Off duty, made improper remarks to an officer. -On duty, made false statements to a Sergeant, who was conducting an official investigation.</b>				
	POLICE OFFICER 3	Administrative	Yes	Termination	Alcohol Related (1) False Statements (1) Improper Remark (1)
10-003033	POLICE OFFICER 1	Administrative	NA	Termination Unable to Impose Penalty	Domestic Violence (3) False Statements (1)
	<b>-Off duty, unnecessarily became involved in a domestic violence incident which resulted in the response of on duty officers from an outside law enforcement agency. -Off duty, unnecessarily pushed citizen, causing her to fall to the ground. -Off duty, unnecessarily became involved in a domestic violence incident which resulted in arrest by on duty officers from an outside law enforcement agency. -Off duty, provided false and misleading statements to on duty officers from an outside law enforcement agency who were conducting an official</b>				
	POLICE OFFICER 1	Administrative	NA	Termination Unable to Impose Penalty	Domestic Violence (3) False Statements (1)
	<b>-Off duty, unnecessarily became involved in a domestic violence incident which resulted in the response of on duty officers from an outside law enforcement agency. -Off duty, unnecessarily pushed citizen, causing her to fall to the ground. -Off duty, unnecessarily became involved in a domestic violence incident which resulted in arrest by on duty officers from an outside law enforcement agency. -Off duty, provided false and misleading statements to on duty officers from an outside law enforcement agency who were conducting an official</b>				
	POLICE OFFICER 1	Administrative	NA	Termination Unable to Impose Penalty	Domestic Violence (3) False Statements (1)

## FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	Penalty	Allegation
10-003033	investigation.				
10-003067	DETECTIVE 2	Case-Carrying Investigator	NA	Official Reprimand	Unbecoming Conduct (2) -On duty, on numerous occasions, made an inappropriate reference regarding complainants in a Department document.
10-003083	POLICE OFFICER 2	Case-Carrying Investigator	Yes	Termination	False Statements (3) Insubordination (5) Neglect of Duty (1) Unbecoming Conduct (2) -Off duty, improperly maintained a social relationship with a person employee knew, or should have known, was a convicted felon. -Off duty, unnecessarily identified self as a Los Angeles Police Officer. -Off duty, unnecessarily used employee position as a police officer to gain an advantage in the criminal case against a convicted felon. -Off duty, failed to take appropriate action when convicted felon failed to follow the court order of the Judge. investigation, -On duty, made false statements to a Department Supervisor, who was conducting an official when employee denied speaking to convicted felon. -On duty, made false statements to a Department Supervisor, who was conducting an official investigation, when employee believed there was a 90-day limit on the court order for convicted felon to stay away from employee. -On duty, made false statements to a Department Supervisor, who was conducting an official investigation, when employee denied seeing convicted felon in person. -On duty, made false statements to a Department Supervisor, who was conducting an official investigation, when employee denied picking convicted felon up from jail. -Off duty, on numerous occasions, failed to obey the provisions of a written Stay Away Order issued by Captain to stay away from convicted felon. -Off duty, failed to obey a direct order from a Department Supervisor to submit to an investigation interview. -Off duty, violated the court order of the Judge by having contact and communications with convicted felon.
10-003220	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Neglect of Duty (1) -On duty, failed to conduct a thorough investigation.
	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Neglect of Duty (1) -On duty, failed to conduct a thorough investigation.
10-003278	POLICE OFFICER 2	Specialized Enforcement	NA	Suspension (5)	Discourtesy (1) -On duty, made a discourteous remark to complainant.
10-003436	AUTO BODY REPAIRER	Unknown	NA	Unable to Impose Penalty	Ethnic Remark (1) -On duty, made an improper remark to a Department employee.
	AUTO BODY REPAIRER	Technical Service Maintenance	NA	Suspension (5)	Improper Remark (2) -On duty, on numerous occasions, made improper remarks to a Department employee.
10-003531	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Neglect of Duty (2) -Off duty, failed to permanently remove the tint from vehicle after being cited by an outside agency. -Off duty, sold vehicle and failed to transfer ownership in violation of Section 9900 of the California Vehicle Code.
10-003893	POLICE OFFICER 3	Patrol	NA	Official Reprimand	Unbecoming Conduct (3) -On Injured on Duty (IOD)/Total Temporary Disabled (TTD) status, worked outside employment with an expired work permit. -On Injured on Duty (IOD)/Total Temporary Disabled (TTD) status, failed to request special permission to work off duty. -On Injured on Duty (IOD)/Total Temporary Disabled (TTD) status, worked outside employment and did not report the earned income to employee IOD/TTD insurer.
10-004041	POLICE OFFICER 2	Administrative	NA	Unable to Impose Penalty	False Statements (1) Insubordination (1) -Assigned home, was insubordinate when employee left residence without notifying the watch commander. -On duty, made a false statement, while under oath, when employee testified at a Board of Rights that employee did not know were assigned home because of unalwful NECS computer.
10-004123	POLICE OFFICER 2	Case-Carrying Investigator	NA	Official Reprimand	Alcohol Related (1) -Off duty, operated private vehicle while under the influence of an alcoholic beverage, which resulted in arrest.
11-000261	POLICE OFFICER 2	Patrol	NA	No Penalty(S-NP Only)	Failure to Appear (1) After being properly subpoenaed, failed to appear in court, as required.
11-000481	POLICE OFFICER 2	Patrol	NA	Admonishment	Other Policy/Rule (1) Engaged in off duty employment with an expired work permit.
11-000612	SERGEANT 1	Patrol	NA	Official Reprimand	Neglect of Duty (2) Unbecoming Conduct (1) -Off duty, on numerous occasions, failed to notify the Department when employee became involved in a Domestic Violence incident, which caused the response of an outside law enforcement agency. -Off duty, were uncooperative with officers from an outside law enforcement agency who were conducting an official investigation.
11-000618	LIEUTENANT 1	Patrol	NA	Official Reprimand	Alcohol Related (1) -Off duty, operated personal vehicle while under the influence of alcohol, resulting in a traffic collision and arrest by an outside law enforcement agency.
11-000710	POLICE OFFICER 3	Administrative	NA	Unable to Impose Penalty	Alcohol Related (1) Domestic Violence (1) Unbecoming Conduct (1) -Off duty, pushed spouse, causing spouse to fall to the ground. -Off duty, hit witness, twice in the face. -Off duty, drove personal vehicle while under the influence of alcohol, resulting in a minor traffic collision.

## FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	Penalty	Allegation
11-000767	CLERK TYPIST	Administrative	NA	Official Reprimand	Alcohol Related (1) <b>-Off duty, operated private vehicle while under the influence of an alcoholic beverage.</b>
11-000811	SENIOR CLERK TYPIST	Administrative	NA	Official Reprimand	Dishonesty (1) <b>On numerous occasions, inaccurately documented employee start of watch time on the Daily Sign-in Sheet.</b>
11-000839	POLICE SERVICE REPRESENTATIVE 1	Communications	NA	Admonishment	Discourtesy (1) <b>On duty, were discourteous when employee show poor communications skills, spoke in an uncaring and unsympathetic tone and terminated complainant's telephone call prematurely.</b>
11-000892	POLICE PSYCHOLOGIST 1	Unknown	NA	Official Reprimand	Other Policy/Rule (2) Unbecoming Conduct (3) <b>-On duty, on numerous occasions, engaged in secondary employment. -On duty, engaged in secondary employment (conducted private practice therapy sessions) without a valid work permit. -Off duty, engaged in secondary employment while on FMLA/bonding leave without Department approval.</b>
11-000927	POLICE OFFICER 2	Traffic	NA	Official Reprimand	Failure to Appear (1) <b>-After being properly subpoenaed, failed to appear in Juvenile Court, as required.</b>
11-001076	CLERK TYPIST	Administrative	NA	Admonishment	Other Policy/Rule (1) <b>-Failed to provide a doctor's note upon return to work after utilizing family illness time to tend to sick child.</b>
11-001234	POLICE OFFICER 2	Traffic	NA	Suspension (22)	False Statements (1) Neglect of Duty (2) <b>-On duty, left assigned area without supervisory approval. -On duty, neglected to update status and notify Communications that employee were clear after completing a call for service. -On duty, made a false statement in response to a supervisor request for your current location.</b>
11-001243	POLICE OFFICER 2	Administrative	NA	Official Reprimand	Alcohol Related (1) <b>-Off duty, operated a motor vehicle while under the influence of alcohol, which resulted in arrest by an outside law enforcement agency.</b>
11-001403	SERGEANT 1	Administrative	NA	Official Reprimand	Ethnic Remark (1) <b>-On duty, made an inappropriate remark that could be construed as racial in nature while providing instruction to a subordinate.</b>
11-001731	POLICE OFFICER 2	Administrative	NA	Unable to Impose Penalty	Shooting Violation (1) Unauthorized Tactics (1) <b>-Off duty, inappropriately and in violation of Department policy and procedures, Drew and Exhibited a firearm. -Off duty, inappropriately and in violation of Department policy and procedures, Discharged firearm.</b>
11-002132	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Failure to Qualify (1) <b>During the month of February and March 2011, failed to qualify, as required.</b>
11-002495	DETECTIVE 1	Case-Carrying Investigator	NA	Admonishment	Discourtesy (1) <b>Off duty, were rude and discourteous.</b>
11-002794	POLICE OFFICER 2	Administrative	NA	Admonishment	Failure to Appear (1) <b>After being properly subpoenaed, failed to appear in court, as required.</b>
11-003056	POLICE OFFICER 2	Patrol	NA	Admonishment	Failure to Appear (1) <b>After being properly subpoenaed, failed to appear in court, as required.</b>

# REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT



A Monthly Report of  
Complaints Closed  
FEBRUARY 2012

*For General Distribution*

Prepared by  
Internal Affairs Group

**INTERNAL AFFAIRS GROUP  
Report on the Administration of Internal Discipline**

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

**Total Number of Complaints Closed for this period: 253**

**Summary of Closed Complaints By Source**

Complainant Source	Num*
Public-Person Involved	174
Department	36
Public-Third Party	24
Sworn Department Employee	10
Unknown	3
Other Law Enforcement Agency	3
Non-LAPD LA City Employee	3
Defense Attorney	2
Judge-County	1
Civilian Department Employee	1
<b>Total</b>	<b>253</b>

**Summary of Accused Employees**

Employee Type	Num
Sworn Employee	303
Civilian Employee	14
Department	8
Unknown	42
	<b>367</b>

\*COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT

**CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS**

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

Allegation Type	Number
Neglect of Duty	131
Discourtesy	114
Unbecoming Conduct	103
Unauthorized Force	63
False Imprisonment	46
Biased Policing	38
Other Policy/Rule	25
Unlawful Search	25
Failure to Appear	24
False Statements	23
Unauthorized Tactics	13
Improper Remark	11
Theft	9
Sexual Misconduct	5
Insubordination	3
Retaliation	3
Alcohol Related	2
Off-Duty Altercation	2
Ethnic Remark	1
Failure to Qualify	1
Misleading Statements	1
Narcotics/Drugs	1
<b>Total</b>	<b>644</b>

Dispositions	Number
Unfounded	342
No Misconduct	72
Sustained	50
Actions Could be Different	49
Not Resolved	35
Insufficient Evidence to Adjudicate	32
Exonerated	26
Alternate Complaint Resolution	17
Policy Procedure	9
No Department Employee	6
Guilty	4
Not Guilty	1
Withdrawn by COP	1
<b>Total</b>	<b>644</b>

*Warning: Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.*



**Penalties Administered on Sustained Complaints**

Recommended Penalty	Employees	Days
Admonishment	5	
Directed to Board/Hearing	1	
Official Reprimand	8	
Suspension	3	40
Unable to Impose Penalty	4	
<b>Total</b>	<b>21</b>	<b>40</b>

\* No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees.

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure to Qualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency).

## FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	Penalty	Allegation
08-002503	POLICE OFFICER 3	Patrol	NA	Unable to Impose Penalty	Insubordination (1) Neglect of Duty (9) Sexual Misconduct (2) Unbecoming Conduct (6)
					<ul style="list-style-type: none"> <li>-On duty, attempted to convert an official on-duty contact into a social relationship.</li> <li>-On duty, used position as a police officer in an attempt to obtain a sexual act.</li> <li>-On duty, inappropriately told complainant, after discovering marijuana that complainant did not have to call parents employee could driver complainant home.</li> <li>-On duty, failed to take appropriate action to arrest complainant for possession of marijuana.</li> <li>-On duty, attempted to convert an official on duty contact into a social relationship.</li> <li>-On duty, used position as a police officer to request a sexual act from complainant in exchange for not arresting complainant.</li> <li>-On duty, improperly touched complainant's breasts.</li> <li>-On duty, engaged in an act of sexual digital penetration with complainant.</li> <li>-On duty, improperly used position as a police officer to persuade complainant to meet at the hotel.</li> <li>-On duty, took complainant driver's license and failed to return it.</li> <li>-On duty, failed to provide a business card to complainant after her detention, as required.</li> <li>-On duty, failed to cite complainant for Section 11364 California Health and Safety Code, possession of a marijuana pipe.</li> <li>-On duty, failed to recover and book Alex's marijuana pipe as evidence.</li> <li>-On duty, allowed complainant to drive on a restricted driver's license.</li> <li>-On duty, failed to submit accurate reports related to this incident.</li> <li>-On duty, failed to complete a Field Data Report as required.</li> <li>-On duty, failed to properly book evidence to complainant as required.</li> <li>-On duty, failed to obey a direct order by a supervisor to provide a statement in an official Department investigation.</li> </ul>
	POLICE OFFICER 1	Patrol	Yes	Suspension (22)	Neglect of Duty (2)
					<ul style="list-style-type: none"> <li>-On duty, failed to submit accurate reports related to this incident.</li> <li>-On duty, failed to complete a Field Data Report.</li> <li>-On duty, failed to properly book evidence.</li> </ul>
09-004448	POLICE OFFICER 3	Patrol	NA	Official Reprimand	Neglect of Duty (1)
					<ul style="list-style-type: none"> <li>-On duty, failed to wear seatbelt while driving a City-owned vehicle.</li> </ul>
	POLICE OFFICER 1	Patrol	NA	Official Reprimand	Neglect of Duty (1)
					<ul style="list-style-type: none"> <li>On duty, failed to wear seatbelt while a passenger in a City-owned vehicle.</li> </ul>
10-003208	POLICE OFFICER 2	Patrol	Yes	Unable to Impose Penalty	Alcohol Related (1) False Statements (1)
					<ul style="list-style-type: none"> <li>-Off duty, provided false information to an on duty employee of the outside law enforcement agency during an official investigation.</li> <li>-Off duty, operated private vehicle while under the influence of an alcoholic beverage.</li> </ul>
10-003868	POLICE OFFICER 2	Traffic	NA	Official Reprimand	Unbecoming Conduct (1)
					<ul style="list-style-type: none"> <li>On duty, accessed the Department computer system, for non-duty related activities.</li> </ul>
10-004108	DETECTIVE 2	Case-Carrying Investigator	NA	Official Reprimand	Unbecoming Conduct (3)
					<ul style="list-style-type: none"> <li>-On duty, inappropriately accessed confidential information on complainant, for personal reasons, utilizing Department resources.</li> <li>-On duty, inappropriately accessed confidential information on complainant, for personal reasons, utilizing Department resources.</li> <li>-On duty, used the Department computer system for non-duty related activities.</li> </ul>
11-000177	POLICE SERVICE REPRESENTATIVE 3	Administrative	NA	Suspension (15)	Misleading Statements (1) Neglect of Duty (1)
					<ul style="list-style-type: none"> <li>-Off duty, made a misleading statement when employee reported duty status as sick to a Department supervisor during a regular work day, when employee were actually on a pre-planned trip to North Carolina.</li> <li>-Off duty, engaged in off duty employment without a required work permit.</li> </ul>
11-000199	DETECTIVE 1	Administrative	Yes	Unable to Impose Penalty	False Statements (1) Insubordination (1) Off-Duty Altercation (2) Unbecoming Conduct (1)
					<ul style="list-style-type: none"> <li>-Off duty, unnecessarily punched complainant in the face.</li> <li>-Off duty, unnecessarily became involved in an altercation with complainant which resulted in the response of on duty officers from an outside law enforcement agency.</li> <li>-Off duty, unnecessarily became involved in an altercation with complainant, which resulted in employee being named as a suspect on a Domestic Violence crime report.</li> <li>-Off duty, failed to comply with provisions of employee rehabilitation agreement when possessed and consumed an alcoholic beverage.</li> <li>-Off duty, gave false statements to a Department supervisor during a personnel complaint interview.</li> </ul>
11-000545	DETECTIVE 2	Case-Carrying Investigator	NA	Admonishment	False Statements (1)
					<ul style="list-style-type: none"> <li>-On duty, documented inaccurate information on the Daily Sign In Sheet.</li> </ul>
11-000698	POLICE SERVICE REPRESENTATIVE 2	Communications	NA	Suspension (3)	Neglect of Duty (3)
					<ul style="list-style-type: none"> <li>-On duty, failed to dispatch a police unit Code-3 to a call for service of a victim in immediate danger.</li> <li>-On duty, failed to dispatch a police unit Code-3 to a kidnapping radio call, as required.</li> <li>-On duty, transferred a caller to the Spanish line, causing a delay in police response.</li> </ul>
11-001052	SERGEANT 1	Administrative	NA	Admonishment	Unbecoming Conduct (1)
					<ul style="list-style-type: none"> <li>-On duty, improperly moved complainant's protest sign on the sidewalk adjacent to Central Police Station.</li> </ul>
11-001155	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Neglect of Duty (1)
					<ul style="list-style-type: none"> <li>-Failed to complete the electronic subpoena services for five traffic court cases, resulting in their dismissal.</li> </ul>

**FOR GENERAL DISTRIBUTION**

<b>CF No.</b>	<b>Rank</b>	<b>Function</b>	<b>BOR</b>	<b>Penalty</b>	<b>Allegation</b>
11-001223	POLICE OFFICER 2	Patrol	NA	Admonishment	Neglect of Duty (1) <b>On duty became involved in a pursuit that was found to be out of policy.</b>
11-001231	POLICE OFFICER 2	Administrative	NA	Official Reprimand	Alcohol Related (1) <b>-Off duty, operated private vehicle while under the influence of an alcoholic beverage.</b>
11-001378	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Unbecoming Conduct (1) <b>-On duty, threw a beer can at complainant, striking him above his left eye, causing a laceration.</b>
11-002625	DETECTIVE 1	Case-Carrying Investigator	NA	Directed to Board/Hearing Unable to Impose Penalty	Insubordination (1) Sexual Misconduct (1) Unbecoming Conduct (5) <b>-Off duty, engaged in the act of prostitution. -Off duty, were insubordinate when engaged in an act of prostitution, in violation of Agreement Regarding Proposed Discipline. -Off duty, failed to stop when Los Angeles Sheriff's Department Sergeant tried to conduct a vehicle stop. -Off duty, were unnecessarily detained by law enforcement. -Off duty, failed to identify self in a timely manner to law enforcement. -Off duty, inappropriately operated private vehicle without license plates. -Off duty, conducted an off duty follow-up investigation without permission, in violation of FLSA.</b>
11-002651	POLICE OFFICER 2	Administrative	NA	Official Reprimand	Failure to Appear (1) <b>-After being properly subpoenaed, failed to appear in court, as required.</b>
11-002940	POLICE OFFICER 3	Patrol	NA	Admonishment	Failure to Appear (1)
11-003555	POLICE OFFICER 1	Patrol	NA	Admonishment	Failure to Appear (1) <b>After being properly subpoenaed, failed to appear in court, as required.</b>

# REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT



A Monthly Report of  
Complaints Closed  
MARCH 2012

*For General Distribution*

Prepared by  
Internal Affairs Group

**INTERNAL AFFAIRS GROUP  
Report on the Administration of Internal Discipline**

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

**Total Number of Complaints Closed for this period: 375**

**Summary of Closed Complaints By Source**

<b>Complainant Source</b>	<b>Num*</b>
Public-Person Involved	236
Department	62
Public-Third Party	47
Sworn Department Employee	11
Unknown	7
Non-LAPD LA City Employee	5
Judge-County	4
Defense Attorney	4
Other Law Enforcement Agency	4
Civilian Department Employee	2
<b>Total</b>	<b>375</b>

**Summary of Accused Employees**

<b>Employee Type</b>	<b>Num</b>
Sworn Employee	430
Civilian Employee	20
Department	11
Unknown	75
	<b>536</b>

\*COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT

**CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS**

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

Allegation Type	Number
Unbecoming Conduct	219
Discourtesy	192
Neglect of Duty	136
Unauthorized Force	75
Biased Policing	63
False Imprisonment	62
Other Policy/Rule	49
Failure to Appear	38
Unauthorized Tactics	27
Unlawful Search	27
False Statements	22
Theft	18
Ethnic Remark	13
Dishonesty	11
Discrimination	8
Retaliation	6
Sexual Misconduct	5
Alcohol Related	4
Failure to Qualify	4
Improper Remark	4
Insubordination	3
Misleading Statements	3
Domestic Violence	2
Service	2
Off-Duty Altercation	1
Preventable Traffic Collision	1
<b>Total</b>	<b>995</b>

Dispositions	Number
Unfounded	496
No Misconduct	126
Not Resolved	85
Actions Could be Different	66
Insufficient Evidence to Adjudicate	54
Sustained	53
Exonerated	28
Alternate Complaint Resolution	25
No Department Employee	21
Policy Procedure	17
Guilty	13
Not Guilty	5
Demonstrably False	4
Sustained - No Penalty	2
<b>Total</b>	<b>995</b>

*Warning: Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.*

**Penalties Administered on Sustained Complaints**

<b>Recommended Penalty</b>	<b>Employees</b>	<b>Days</b>
Admonishment	8	
Directed to Board/Hearing	2	
Official Reprimand	17	
Suspension	3	80
Termination	1	
Unable to Impose Penalty	4	
<b>Total</b>	<b>35</b>	<b>80</b>

\* No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees.

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure to Qualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency).

## FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	Penalty	Allegation
09-000201	DETECTIVE 2	Unknown	Yes	Unable to Impose Penalty	Dishonesty (2) False Statements (2) Neglect of Duty (1) Unbecoming Conduct (3)
<p>-On Injured On Duty (IOD) status, fraudulently collected compensation from outside employment while collecting workers' compensation benefits. -On Injured On Duty (IOD) status, collected workers' compensation benefits for which you were not entitled. -On Injured On Duty (IOD) status, perjured yourself in a sworn deposition. -On Injured On Duty (IOD) status, engaged in outside employment without a work permit. -Off duty, directed the filing of false police reports in order to damage the reputation of competition. -Off duty, telephoned the an outside law enforcement agency and impersonated a victim in order to file a police report. -On Injured On Duty (IOD) status, perjured self by failing to disclose employee efforts with company on application for Pension Benefits. -On Injured On Duty (IOD) status, provided a misleading statement during an official investigation.</p>					
09-004730	POLICE OFFICER 3	Patrol	Yes	Suspension (65)	Neglect of Duty (2) Other Policy/Rule (3) Unbecoming Conduct (5)
<p>-On duty, failed to take appropriate action by not advising convicted felon of Los Angeles Municipal Code (LAMC 57.55.01) illegal to use, give possess, sell or discharge fireworks within city limits. -On duty, failed to disclose to a Department Supervisor pertinent facts relative to employee personal knowledge of a known convicted felon under investigation. -Off duty, inappropriately contacted convicted felon, an individual that employee knew was under investigation by the Department. -Off duty, inappropriately compromised an on going narcotics investigation when employee met with convicted felon, who employee knew was under investigation by the Department. -Off duty, inappropriately contacted citizen to arrange a face to face meeting with convicted felon, who employee knew was under investigation. -Off duty, maintained a relationship with a person that employee knew was a convicted felon. -On duty, knowingly allowed a citizen to ride in a City-owned vehicle unauthorized. -On duty, used employee personal vehicle to conduct official police business without authorization. -On duty, engaged in off duty employment during employee regular scheduled duty assignment. -On duty, inappropriately used a City-owned vehicle to conduct personal business.</p>					
10-002196	SERGEANT 1	Patrol	Yes	Suspension (10)	Neglect of Duty (1) Unbecoming Conduct (2)
<p>-On duty, failed to notify chain of command that employee were in a relationship with an employee who worked on the same watch. -On duty, utilized Department e-mail for personal purposes. -On duty, engaged in an inappropriate supervisor-subordinate relationship.</p>					
	POLICE OFFICER 3	Patrol	NA	Official Reprimand	Neglect of Duty (1) Unbecoming Conduct (1)
<p>-On duty, failed to notify chain of command that employee were in a relationship with an employee who worked on the same watch. -On duty, utilized Department e-mail for personal purposes.</p>					
10-002789	POLICE OFFICER 3	Patrol	NA	Official Reprimand	Alcohol Related (1)
<p>-Off duty, drove a vehicle while under the influence of alcohol.</p>					
10-003390	DETECTIVE 2	Case-Carrying Investigator	NA	Official Reprimand	Unauthorized Tactics (1)
<p>-On duty, engaged in tactics prior to an officer-involved shooting that led to Administrative Disapproval.</p>					
	POLICE OFFICER 3	Patrol	Yes	Official Reprimand	Unauthorized Tactics (1)
<p>-On duty, engaged in tactics prior to an officer-involved shooting that led to Administrative Disapproval.</p>					
10-004157	SERGEANT 2	Administrative	NA	Official Reprimand	Neglect of Duty (1)
<p>-On duty, failed to submit project, as directed.</p>					
11-000064	POLICE OFFICER 2	Administrative	Yes	Suspension (5)	Alcohol Related (1) Discourtesy (1) Unbecoming Conduct (1)
<p>-Off duty, improperly possessed an alcoholic beverage. -Off duty, unnecessarily became involved in a dispute with an unknown male, which resulted in the response of on duty officers from an outside law enforcement agency. -Off duty, directed a discourteous remark to on duty officers from an outside law enforcement agency.</p>					
11-000105	POLICE SERVICE REPRESENTATIVE 2	Communications	NA	Official Reprimand	Alcohol Related (1)
<p>-Off duty, operated private vehicle while under the influence of an alcoholic beverage, resulting in arrest by an outside law enforcement agency.</p>					
11-000143	POLICE OFFICER 2	Traffic	NA	Admonishment	Discourtesy (3)
11-000333	POLICE OFFICER 2	Administrative	NA	Official Reprimand	Unbecoming Conduct (1)
<p>-On and off duty, improperly queried Department computer systems to conduct criminal history and DMV checks without authorization.</p>					
11-000482	CLERK TYPIST	Administrative	NA	Official Reprimand	Improper Remark (1) Unbecoming Conduct (1)
<p>-On duty, directed an improper remark to another employee. -On duty, repeatedly displayed unprofessional behavior in the workplace after employee were warned.</p>					
11-000549	SERGEANT 2	Unknown	Yes	Directed to Board/Hearing Unable to Impose Penalty	Dishonesty (1) Ethnic Remark (4) Improper Remark (1) Other Policy/Rule (1) Unbecoming Conduct (1)
<p>-On duty, refused to allow unit to participate in the "No Code 7 Pilot Program" as initiated in Operations Order No. 11 of 2008.</p>					



## FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	Penalty	Allegation
11-000549					<ul style="list-style-type: none"> <li>-On duty, sent Complainant a picture message with the caption, "Mexican Trap. How Arizona is going to catch illegal aliens."</li> <li>-On duty, suggested to complainant that he lie to a commanding officer about having received a derogatory picture message from employee.</li> <li>-On three to five occasions, on duty, referred to employee as "Jap."</li> <li>-On duty, made comments to employee about the anniversary date of the Japanese attack on Pearl Harbor.</li> <li>-On duty, made an improper remark to employee.</li> <li>-On duty, drew a picture of an Asian and passed it around during a crime control meeting.</li> <li>-On duty, made an ethnic remark to employee.</li> </ul>
11-000585	POLICE SERVICE REPRESENTATIVE 2	Communications	NA	Termination	Insubordination (1) Sexual Misconduct (1)  <ul style="list-style-type: none"> <li>-Off duty, possessed child pornography on your personal laptop computer and external hard drives, which caused your arrest.</li> <li>-On duty, were insubordinate to a Department supervisor conducting an official investigation, when you failed to answer questions regarding this investigation.</li> </ul>
11-000591	POLICE OFFICER 1	Patrol	NA	Official Reprimand	Insubordination (2)  <ul style="list-style-type: none"> <li>-On duty, failed to obey a direct order from a supervisor when employee had a conversation with another officer about issues related to an ongoing complaint investigation.</li> <li>-Failed to obey a direct order from a supervisor when employee contacted another officer via 12 separate text messages regarding an on going complaint investigation.</li> </ul>
11-000707	DETENTION OFFICER	Custody	NA	Official Reprimand	Ethnic Remark (1)  <ul style="list-style-type: none"> <li>On duty, made an ethnic remark to complainant.</li> </ul>
11-000869	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Discourtesy (1)  <ul style="list-style-type: none"> <li>-On duty, was discourteous when employee used profanity on multiple occasions while speaking with complainant.</li> </ul>
11-000951	POLICE OFFICER 2	Administrative	NA	Official Reprimand	Alcohol Related (1)  <ul style="list-style-type: none"> <li>-Off duty, operated a motor vehicle while under the influence of an alcoholic beverage, which resulted in a traffic collision and arrest.</li> </ul>
11-001173	POLICE SERVICE REPRESENTATIVE 2	Communications	NA	Official Reprimand	Neglect of Duty (1)  <ul style="list-style-type: none"> <li>Failed to comply in a timely manner with Commanding Officer's written order to submit medical documentation and status updates.</li> </ul>
11-001498	DETENTION OFFICER	Custody	NA	Official Reprimand	Neglect of Duty (1)  <ul style="list-style-type: none"> <li>-On duty, inappropriately placed a female inmate into a jail cell that was occupied by male inmates, in violation of Department policy.</li> </ul>
11-001563	POLICE OFFICER 2	Administrative	NA	Official Reprimand	Failure to Qualify (1)  <ul style="list-style-type: none"> <li>Between November 2010 and December 2010, failed to qualify, as required.</li> </ul>
11-001714	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Failure to Appear (1)  <ul style="list-style-type: none"> <li>After being properly subpoenaed, failed to appear in court, as required.</li> </ul>
11-002724	SECURITY OFFICER	Administrative	NA	Admonishment	Failure to Qualify (1)  <ul style="list-style-type: none"> <li>During the months of April and May 2011, failed to qualify, as required.</li> </ul>
11-002856	POLICE OFFICER 2	Patrol	NA	Admonishment	Failure to Appear (1)  <ul style="list-style-type: none"> <li>After being properly subpoenaed, failed to appear in court, as required.</li> </ul>
11-002857	POLICE OFFICER 2	Patrol	NA	Admonishment	Failure to Appear (1)  <ul style="list-style-type: none"> <li>After being properly subpoenaed, failed to appear in court, as required.</li> </ul>
11-002884	POLICE OFFICER 2	Traffic	NA	Official Reprimand	Failure to Appear (1)  <ul style="list-style-type: none"> <li>After being properly subpoenaed, failed to appear in court, as required.</li> </ul>
11-003353	SERGEANT 1	Administrative	Yes	Directed to Board/Hearing Unable to Impose Penalty	Theft (1)  <ul style="list-style-type: none"> <li>-Off duty, entered a citizen's residence and removed property without permission.</li> </ul>
11-003702	DETENTION OFFICER	Custody	NA	Admonishment	Neglect of Duty (1)  <ul style="list-style-type: none"> <li>On duty, were neglectful in employee duties for failing to maintain control of arrestee's personal property resulting in its loss.</li> </ul>
11-003821	POLICE OFFICER 2	Patrol	NA	Admonishment	Neglect of Duty (1)  <ul style="list-style-type: none"> <li>-On duty, were not wearing seatbelt while involved in a preventable traffic collision.</li> </ul>
	POLICE OFFICER 2	Patrol	NA	Admonishment	Neglect of Duty (1) Preventable Traffic Collision (1)  <ul style="list-style-type: none"> <li>-On duty and driving a City owned vehicle, became involved in a preventable traffic collision.</li> <li>-On duty, were not wearing seatbelt while involved in a preventable traffic collision.</li> </ul>
12-000130	POLICE OFFICER 2	Patrol	NA	Admonishment	Failure to Appear (1)  <ul style="list-style-type: none"> <li>After being properly subpoenaed, failed to appear in court, as required.</li> </ul>