

DISCIPLINE REPORT for Quarter 1, 2012

Los Angeles Police Department Quarterly Report to the Honorable Board of Police Commissioners



If you have any questions regarding this report, please contact Sr. MA I Miguel Munoz, PSB CMSU, 213-473-6361.

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- January 2012	

- February 2012 - March 2012

DISCIPLINE REPORT EXECUTIVE SUMMARY FOR Quarter 1, 2012

Internal Affairs Group

May 9, 2012

The Quarterly Discipline Report includes information on discipline imposed and the determination of disciplinary actions. Since this section is based on closed complaints during the quarter, it does not necessarily depict the number of complaints received or the patterns of conduct by employees during that time period. A case originating in one quarter might be closed in another quarter and not necessarily with other cases originating from the same period. Some cases may be delayed many months due to pending Board of Rights' findings or criminal filing decisions by the Office of the District Attorney. Please note that data contained in this Quarterly Discipline Report is as of April 04, 2012.

Department Complaint Totals Total Number of Complaints Closed for this Quarter:

985

Cited in a Complaint 1,412 1,032 1,125 1,189.7 Having Sustained Allegation (s) 136 99 99 111.3 Admonishment 30 21 19 23.3 Demotion 0 1 0 0.3 Directed to Board/Hearing 1 1 3 1.7 Discharged 2 0 0 0.3 No Action 1 0 0.3 0.3 No Penalty(S-NP Only) 3 1 1 1.7 Official Reprimand 38 39 43 40.0 Removed on a Prior BOR 2 0 0 0.7 Suspension 33 13 17 21.0 Termination 5 8 5 6.0					3-Year
Having Sustained Allegation (s) 136 99 99 111.3 Admonishment 30 21 19 23.3 Demotion 0 1 0 0.3 Directed to Board/Hearing 1 1 3 1.7 Discharged 2 0 0 0.7 No Action 1 0 0.3 0.3 No Penalty(S-NP Only) 3 1 1 1.7 Official Reprimand 38 39 43 40.0 Removed on a Prior BOR 2 0 0 0.7 Resign 8 0 0 2.7 Suspension 33 13 17 21.0 Termination 5 8 5 6.0 Transferred to Other City Dept 1 0 0 0.3	Employees*	2010 Q1	2011 Q1	2012 Q1	Average Q1
Admonishment 30 21 19 23.3 Demotion 0 1 0 0.3 Directed to Board/Hearing 1 1 3 1.7 Discharged 2 0 0 0.7 No Action 1 0 0.3 0.7 No Action 1 0 0 0.7 No Action 1 0 0 0.3 No Penalty(S-NP Only) 3 1 1 1.7 Official Reprimand 38 39 43 40.0 Removed 4 0 0 1.3 Removed on a Prior BOR 2 0 0 0.7 Resign 8 0 0 2.7 Retire 5 0 0 1.7 Suspension 33 13 17 21.0 Termination 5 8 5 6.0 Transferred to Other City Dept 1 0 0	Cited in a Complaint	1,412	1,032	1,125	1,189.7
Demotion 0 1 0 0.3 Directed to Board/Hearing 1 1 3 1.7 Discharged 2 0 0 0.7 Discharged 2 0 0 0.3 No Action 1 0 0 0.3 No Penalty(S-NP Only) 3 1 1 1.7 Official Reprimand 38 39 43 40.0 Removed 4 0 0 1.3 Removed on a Prior BOR 2 0 0 0.7 Resign 8 0 0 2.7 Suspension 33 13 17 21.0 Termination 5 8 5 6.0 Transferred to Other City Dept 1 0 0 0.3	Having Sustained Allegation (s)	136	99	99	111.3
Directed to Board/Hearing 1 1 3 1.7 Discharged 2 0 0 0.7 No Action 1 0 0 0.3 No Penalty(S-NP Only) 3 1 1 1.7 Official Reprimand 38 39 43 40.0 Removed 4 0 0 1.3 Removed on a Prior BOR 2 0 0 0.7 Resign 8 0 0 2.7 Suspension 33 13 17 21.0 Termination 5 8 5 6.0 Transferred to Other City Dept 1 0 0 0.3	Admonishment	30	21	19	23.3
Discharged 2 0 0 0.7 No Action 1 0 0 0.3 No Penalty(S-NP Only) 3 1 1 1.7 Official Reprimand 38 39 43 40.0 Removed 4 0 0 1.3 Removed on a Prior BOR 2 0 0 0.7 Resign 8 0 0 2.7 Suspension 33 13 17 21.0 Termination 5 8 5 6.0 Transferred to Other City Dept 1 0 0 0.3	Demotion	0	1	0	0.3
No Action 1 0 0 0.3 No Penalty(S-NP Only) 3 1 1 1.7 Official Reprimand 38 39 43 40.0 Removed 4 0 0 1.3 Removed on a Prior BOR 2 0 0 0.7 Resign 8 0 0 2.7 Retire 5 0 0 1.7 Suspension 33 13 17 21.0 Termination 5 8 5 6.0 Transferred to Other City Dept 1 0 0 0.3	Directed to Board/Hearing	1	1	3	1.7
No Penalty(S-NP Only) 3 1 1 1.7 Official Reprimand 38 39 43 40.0 Removed 4 0 0 1.3 Removed on a Prior BOR 2 0 0 0.7 Resign 8 0 0 2.7 Retire 5 0 0 1.7 Suspension 33 13 17 21.0 Termination 5 8 5 6.0 Transferred to Other City Dept 1 0 0 0.3	Discharged	2	0	0	0.7
Official Reprimand 38 39 43 40.0 Removed 4 0 0 1.3 Removed on a Prior BOR 2 0 0 0.7 Resign 8 0 0 2.7 Retire 5 0 0 1.7 Suspension 33 13 17 21.0 Termination 5 8 5 6.0 Transferred to Other City Dept 1 0 0 0.3	No Action	1	0	0	0.3
Removed 4 0 0 1.3 Removed on a Prior BOR 2 0 0 0.7 Resign 8 0 0 2.7 Retire 5 0 0 1.7 Suspension 33 13 17 21.0 Termination 5 8 5 6.0 Transferred to Other City Dept 1 0 0 0.3	No Penalty(S-NP Only)	3	1	1	1.7
Removed on a Prior BOR 2 0 0 0.7 Resign 8 0 0 2.7 Retire 5 0 0 1.7 Suspension 33 13 17 21.0 Termination 5 8 5 6.0 Transferred to Other City Dept 1 0 0 0.3	Official Reprimand	38	39	43	40.0
Resign 8 0 0 2.7 Retire 5 0 0 1.7 Suspension 33 13 17 21.0 Termination 5 8 5 6.0 Transferred to Other City Dept 1 0 0 0.3	Removed	4	0	0	1.3
Retire 5 0 0 1.7 Suspension 33 13 17 21.0 Termination 5 8 5 6.0 Transferred to Other City Dept 1 0 0 0.3	Removed on a Prior BOR	2	0	0	0.7
Suspension 33 13 17 21.0 Termination 5 8 5 6.0 Transferred to Other City Dept 1 0 0 0.3	Resign	8	0	0	2.7
Termination5856.0Transferred to Other City Dept1000.3	Retire	5	0	0	1.7
Transferred to Other City Dept 1 0 0.3	Suspension	33	13	17	21.0
	Termination	5	8	5	6.0
Unable to Impose Penalty 5 13 13 10.3	Transferred to Other City Dept	1	0	0	0.3
	Unable to Impose Penalty	5	13	13	10.3

Employee Totals

*Employees are counted by distinct serial number in each of the above categories.

DISCIPLINE REPORT EXECUTIVE SUMMARY FOR

Quarter 1, 2012

Internal Affairs Group

May 9, 2012

	Compl	laint	Totals	by	Source
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Complainant Source	Number*	Sust.	% Sust.
Public-Third Party	104	4	3.8%
Department	160	51	31.9%
Public-Person Involved	635	11	1.7%
Sworn Department Employee	34	4	11.8%
Unknown	14	2	14.3%
Other Law Enforcement Agency	14	9	64.3%
Non-LAPD LA City Employee	12	1	8.3%
Judge-County	10	0	0.0%
Defense Attorney	6	0	0.0%
Civilian Department Employee	6	3	50.0%
City Attorney	1	0	0.0%
Judge-Federal	1	0	0.0%
Summary	985	-	

* The total of the complaints by source category may be greater than the number of total closed complaints since one complaint may have more than one source.

Most Frequent Allegations

Allegation Type	Number	Sust.	% Sust.
Unbecoming Conduct	534	56	10.5%
Discourtesy	467	9	1.9%
Neglect of Duty	445	61	13.7%
Unauthorized Force	204	0	0.0%
False Imprisonment	170	0	0.0%

Table A: Total Employees of the LAPD

Personnel Type	2010	2011	2012	3-Year Average
Civilian Employee	2,997	2,860	2,830	2,896
Sworn Employee	9,905	9,890	9,898	9,898
Summary	12,902	12,750	12,728	12,794

Note: Employee numbers are based on totals effective on the pay period ending closest to the end of the quarter. Data is provided by the Personnel Division.

Table B: Measurable Contacts Between Employees and the Public

	2010 Q1	2011 Q1	2012 Q1	3-Year Average Q1
Citations	149,804	140,027	92,118	127,316

Notes:1) Citation numbers are counted based on the quarter and year the citations were issued.

2) Citation totals represent issued traffic citations as reported by the TIS (Traffic Information System).

3) Citation data entered into the TIS for the most recent quarter continues to be updated on a daily basis. This may contribute to lower totals when compared to previous quarters. Data extracted from TIS as of 04/04/2012

Table C: Department Complaint Totals

	2010 Q1	2011 Q1	2012 Q1	3-Year Average Q1
Complaints Initiated	1,105	1,010	1,010	1,042
Complaints Closed	1,328	869	985	1,061
Employees Cited	1,414	1,032	1,125	1,190
Employees with at Least One Sustained Allegation	136	99	99	111

Notes:

Complaints initiated may not necessarily be closed within the same year.
 Complaints initiated totals include FTA, FTQ, and PTC and duplicates/consolidated.
 Totals other than Complaints Initiated include FTA, FTQ, and PTC but do not include duplicates/consolidated.
 Employees are counted by distinct serial number.
 Employee counts are based on closed complaints.

DISCIPLINE REPORT FOR Quarter 1, 2012 Table D: Initiated Complaints During Quarter

2010 Q1	2011 Q1	2012 Q1	Avg For Q1
1,105	1,010	1,010	1,042

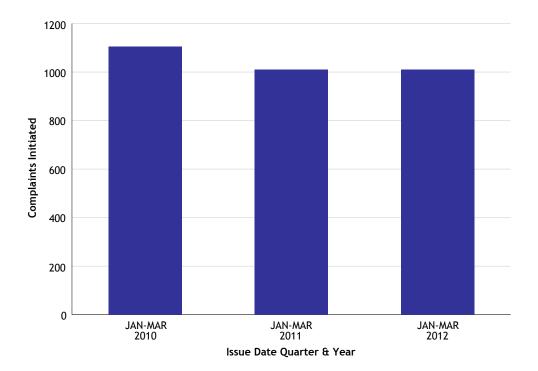


Table E: Complaint Generated by Outside Sources

	2010 Q1	2011 Q1	2012 Q1	3-Year Average Q1
Complaints Initiated	905	841	794	847
Complaints Closed	1,052	687	751	830
Employees Cited	1,156	866	918	980
Employees with at Least One Sustained Allegation	30	29	27	29

Notes:

Complaints initiated may not necessarily be closed within the same year.
 Complaints initiated totals do not include FTA, FTQ, and PTC but do include duplicates/consolidated.
 Totals other than Complaints Initiated do not include FTA, FTQ, and PTC or duplicates/consolidated.
 Employees are counted by distinct serial number.
 Employee counts are based on closed complaints.

Table F: Complaints Generated by Department Employees

	2010 Q1	2011 Q1	2012 Q1	3-Year Average Q1
Complaints Initiated	48	43	44	45
Complaints Closed	52	39	39	43
Employees Cited	52	41	57	50
Employees with at Least One Sustained Allegation	6	2	8	5

Notes:

Complaints initiated may not necessarily be closed within the same year.
 Complaints initiated totals do not include FTA, FTQ, and PTC but do include duplicates/consolidated.
 Totals other than Complaints Initiated do not include FTA, FTQ, and PTC or duplicates/consolidated.
 Employees are counted by distinct serial number.
 Employee counts are based on closed complaints.

Table G: Complaints Generated by the Department

	2010 Q1	2011 Q1	2012 Q1	3-Year Average Q1
Complaints Initiated	131	101	145	126
Complaints Closed	117	77	62	85
Employees Cited	144	81	73	99
Employees with at Least One Sustained Allegation	71	52	47	57

Notes:

Complaints initiated may not necessarily be closed within the same year.
 Complaints initiated totals do not include FTA, FTQ, and PTC but do include duplicates/consolidated.
 Totals other than Complaints Initiated do not include FTA, FTQ, and PTC or duplicates/consolidated.
 Employees are counted by distinct serial number.
 Employee counts are based on closed complaints.

Table H: Failure to Appear, Failure to Qualify, and Preventable Traffic Collision Complaints

	2010 Q1		201	1 Q1	2012	2 Q1	3-Year Average Q1
	Complaints	% Sustained	Complaints	% Sustained	Complaints	% Sustained	Complaints
Failure to Appear	44	32%	37	24%	104	12%	62
Failure to Qualify	29	38%	16	31%	7	43%	17
Preventable Traffic Collision	5	40%	0	0%	2	50%	2

*The number of FTQs handled as 1.28s has declined as a result of Special Order No. 14, March 2008, which revised Manual Section 3/258.01, giving C/Os the discretion to address FTQ's through employee development options vs. disciplinary action.

Note: All data are based on closed complaints.

Table I: Complaints and Allegations

	2010 Q1				2011 Q1			2012 Q1			3-Year Average Q1	
Type of Complaints	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations
Accidental Discharge	1	1	0.0%	0	0	0.0%	0	0	0.0%	0.3	0.3	0.0%
Alcohol Related	13	16	93.8%	13	15	100.0%	12	12	100.0%	12.7	14.3	97.9%
Biased Policing	58	86	0.0%	42	70	0.0%	69	129	0.0%	56.3	95.0	0.0%
Discourtesy	411	591	3.0%	302	430	1.4%	321	467	1.9%	344.7	496.0	2.1%
Discrimination	11	23	0.0%	7	7	0.0%	4	10	0.0%	7.3	13.3	0.0%
Dishonesty	5	7	14.3%	3	5	80.0%	10	13	30.8%	6.0	8.3	41.7%
Domestic Violence	13	27	14.8%	5	11	27.3%	6	9	44.4%	8.0	15.7	28.8%
Ethnic Remark	19	24	12.5%	8	9	0.0%	11	16	43.8%	12.7	16.3	18.8%
Failure to Appear	44	46	30.4%	37	39	28.2%	104	106	11.3%	61.7	63.7	23.3%
Failure to Qualify	29	30	40.0%	16	16	31.2%	7	7	42.9%	17.3	17.7	38.0%
Failure to Report Misconduct	3	14	0.0%	1	2	0.0%	1	2	0.0%	1.7	6.0	0.0%
False Imprisonment	154	305	0.3%	106	208	1.0%	96	170	0.0%	118.7	227.7	0.4%
False Statements	39	62	9.7%	36	73	31.5%	39	76	17.1%	38.0	70.3	19.4%
Improper Remark	13	19	26.3%	18	22	31.8%	18	24	29.2%	16.3	21.7	29.1%
Insubordination	8	9	66.7%	5	6	83.3%	7	12	100.0%	6.7	9.0	83.3%
Misleading Statements	5	8	62.5%	2	3	66.7%	6	7	28.6%	4.3	6.0	52.6%
Narcotics/Drugs	4	7	71.4%	2	2	50.0%	2	2	0.0%	2.7	3.7	40.5%
Neglect of Duty	352	631	10.6%	217	367	15.8%	228	445	13.7%	265.7	481.0	13.4%
Off-Duty Altercation	4	4	25.0%	0	0	0.0%	2	3	66.7%	2.0	2.3	30.6%
Other Policy/Rule	67	94	8.5%	42	56	5.4%	63	107	8.4%	57.3	85.7	7.4%
Preventable Traffic Collision	5	5	40.0%	0	0	0.0%	2	2	50.0%	2.3	2.3	30.0%
Retaliation	8	17	0.0%	2	4	0.0%	11	33	0.0%	7.0	18.0	0.0%
Service	5	7	0.0%	7	8	0.0%	3	3	0.0%	5.0	6.0	0.0%
Sexual Misconduct	11	15	40.0%	5	5	0.0%	15	17	23.5%	10.3	12.3	21.2%
Shooting Violation	0	0	0.0%	0	0	0.0%	1	1	100.0%	0.3	0.3	33.3%
Theft	31	45	8.9%	23	29	6.9%	27	35	2.9%	27.0	36.3	6.2%

Table I: Complaints and Allegations

	2010 Q1 2011 Q1			2012 Q1			3-Year Average Q1					
Type of Complaints	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations	Complaints	Allegations	% Sustained Allegations
Unauthorized Force	184	364	0.0%	119	237	0.0%	113	204	0.0%	138.7	268.3	0.0%
Unauthorized Tactics	51	75	10.7%	43	55	1.8%	43	64	4.7%	45.7	64.7	5.7%
Unbecoming Conduct	333	576	13.0%	259	560	13.2%	266	534	10.5%	286.0	556.7	12.2%
Unlawful Search	72	122	0.0%	55	137	0.0%	40	68	0.0%	55.7	109.0	0.0%

Note: Data included in the Biased Policing line item for 2009 was originally associated with the Racial Profiling allegation type which was renamed Biased Policing in 2010.

Comparison of Discipline Imposed. Table J lists both the discipline initially proposed by the Chief of Police (COP) and the discipline as determined by a Board of Rights (BOR), by the Civil Service Commission (CSC), or as the result of an administrative appeal. For BOR cases, this includes only instances in which a sworn employee opted for a BOR in lieu of the initial proposed penalty. Where no penalty appears under Hearing Recommendation, a BOR found the employee not guilty or the discipline imposed by the COP was overturned by the CSC or through an administrative appeal.

Table J: Summary Comparison of Discipline Imposed and Determinations by Board of Rights, Civil Service Commission Hearings, and Administrative Appeals

			Initial Discipline Im	posed by COP	Hearing Recom	mendation
CF No.	BF No.	Rank	Penalty	Length (Days)	Penalty	Length (Days)
07-002365	25309	PO III	OR		OR	
07-002365	25312	SGT II	Suspension	3	Not Guilty	
08-002503	25598	PO II	Suspension	5	Suspension	22
09-004555	26354	PO III	Conditional OR		Conditional OR	
10-002196	26549	SGT I	Demotion		Suspension	10

Table K: Reduction in Penalty from Board of Rights by Chief of Police

		BOR Recom	nmendation	Reduced b	y COP to:
CF No.	BF No.	Penalty	Length	Penalty	Length
None					

DISCIPLINE REPORT

FOR

Quarter 1, 2012

Categorical Use of Force. Table L lists categorical uses of force determined by the Police Commission as Out of Policy or Administrative Disapproval. Each line represents one employee.

Table L: Categorical Uses of Force Adopted as Out of Policy or Administrative Disapproval by Police Commission

BOARD OF POLICE COMMISSION FINDINGS

			Categorical		Draw/Exhibit	Use of	BOPC	IAG	DISCIE	PLINE	NON-DISCIPLINE
FID No.	UOF Case No.	CF No.	UOF Type	Tactics	Holster	Force	Date Adopted	Close Date	Penalty	Length	Training
F079-09	2009787	10-003390	OIS-HT	AD	IP-NFA	IP/NFA	11/02/2010	03/06/2012	COR		TD and DT
F079-09	2009787	10-003390	OIS-HT	AD	DNA	DNA	11/02/2010	03/06/2012	COR		TD and DT
F063-09	2009746	11-001731	OIS-NO HIT	N/A	OP/AD	OP/AD	05/24/2011	01/24/2012	UTIP		

ACRONYMS DEFINED

<u>CASES</u>		BOPC FINDING	<u>S</u>
FID	- Force Investigation Division	AD	Administrative Disapproval
UOFS	- Use of Force System	OP/AD	Out of Policy/Administrative Disa
CF	- Complaint Form	IP	In Policy
		N/A or NFA	No Action or No Futher Action
		NDA	Non-Displinary Action
		DNA	Does Not Apply
		TD	Taking Dalating

CATEGORICAL USE OF	FORCE TYPES
OIS-HT	- Officer Involved Shooting - Hit

OIS-NH	- Officer Involved Shooting - No Hit
OIS-AN	- Officer Involved Shooting - Animal
OIS-ND	- Officer Involved Shooting - Negligent Discharge
OIS-TD	- Officer Involved Shooting - Tactical Discharge
OIS-AD	- Officer Involved Shooting - Accidental Discharge
CRCH	- Carotid Restraint Control Hold
LERI	- Law Enforcement Related Injury
HEAD	- Head Strike
ICD	- In-Custody Death
K-9	- Canine contact causing hospitalization

AD	Administrative Disapproval
OP/AD	Out of Policy/Administrative Disapproval
IP	In Policy
N/A or NFA	No Action or No Futher Action
NDA	Non-Displinary Action
DNA	Does Not Apply
TD	Tactical Debrief
DISCIPLINE	
SUSP	- Suspension
OR	- Official Reprimand
ADMN	- Admonishment
SUST NP	- Sustained - No Penalty
RES	- Resigned
RET	- Retired
NP	- No Penalty
UTIP	- Unable to Impose Penalty
* Withdrawn by Ch	ief of Police
* * No Recommend	ed Penalty for Out of Statute Cases.
TRAINING	
TD	Tactical Debrief

TD	Tactical Debrief
DT	Directed Training

Table M: Discipline Not Imposed

Discipline Not Imposed. Table M lists cases where discipline was not imposed and the following occurred: (A) Officer entered a guilty plea or has been found guilty in a criminal case; (B) Officer had a Complaint Form 1.28 investigation in the categories identified in paragraph 93 and 94 of the Consent Decree sustained; (C) Officer was found civilly liable by a judge or jury of conduct committed on-duty or while acting in his or her official capacity; or (D) Officer's conduct was the basis for the City being found civilly liable by a judge or jury. Officers exonerated by a Board of Rights and unknown employees are not included.

CF No.	Туре	Explanation
(D). 09-004377	Civil Liability Judgement	Ramirez vs. City of Los Angeles, et al., Los Angeles Superior Court, Case No. NC 043826

For items listed under sections C and D of Table M, the associated complaint may have closed in a previous quarter but is now showing due to recently completed legal proceedings.

Table N: Out of Statute Complaints

Total Number of Complaints Out of Statute: 2

CF No.	Rank	Bureau	Area/Div	Allegation Type
08-004785	DETECTIVE 2	CTSOB	SSS TSS	Neglect of Duty
	DETECTIVE 2	CTSOB	SSS TSS	Unbecoming Conduct
	SERGEANT 2	CTSOB	SSS TSS	Unbecoming Conduct
10-000936	POLICE OFFICER 2	SB	HARB	Unbecoming Conduct

Table O: 3-Year Employee Count By Allegation Type

	2010	Q1	2011	Q1	2012	Q1			
Allegation Type	QTR Empl Count	QTR Sust	QTR Empl Count	QTR Sust	QTR Empl Count	QTR Sust	Total 3-yr Employee Allegations Q1	Total 3-yr Sustained Q1	3-yr Total % Sustained Q1
Accidental Discharge	1	0	0	0	0	0	1	0	0.0%
Alcohol Related	13	13	13	13	12	12	38	38	100.0%
Biased Policing	74	0	58	0	107	0	239	0	0.0%
Discourtesy	400	12	296	5	332	7	1,028	24	2.3%
Discrimination	16	0	3	0	2	0	21	0	0.0%
Dishonesty	4	1	2	2	9	3	15	6	40.0%
Domestic Violence	12	3	6	2	6	2	24	7	29.2%
Ethnic Remark	13	2	6	0	8	4	27	6	22.2%
Failure to Appear	43	14	36	9	103	12	182	35	19.2%
Failure to Qualify	28	10	16	5	7	3	51	18	35.3%
Failure to Report Misconduct	14	0	2	0	2	0	18	0	0.0%
False Imprisonment	251	1	172	2	148	0	571	3	0.5%
False Statements	52	5	44	8	54	10	150	23	15.3%
Improper Remark	16	4	17	7	17	6	50	17	34.0%
Insubordination	8	6	5	4	7	7	20	17	85.0%
Misleading Statements	7	4	3	2	7	2	17	8	47.1%
Narcotics/Drugs	3	3	2	1	1	0	6	4	66.7%
Neglect of Duty	436	47	264	37	287	35	987	119	12.1%
Off-Duty Altercation	4	1	0	0	2	1	6	2	33.3%
Other Policy/Rule	54	6	36	2	59	6	149	14	9.4%
Preventable Traffic Collision	5	2	0	0	2	1	7	3	42.9%
Retaliation	11	0	2	0	26	0	39	0	0.0%
Service	5	0	4	0	3	0	12	0	0.0%
Sexual Misconduct	5	3	1	0	7	3	13	6	46.2%
Shooting Violation	0	0	0	0	1	1	1	1	100.0%
Theft	24	4	16	2	15	1	55	7	12.7%
Unauthorized Force	210	0	167	0	143	0	520	0	0.0%
Unauthorized Tactics	59	6	45	1	50	3	154	10	6.5%
Unbecoming Conduct	328	44	295	35	286	26	909	105	11.6%
Unlawful Search	87	0	105	0	51	0	243	0	0.0%
Summary	2,183	191	1,616	137	1,754	145	5,553	473	8.5%

Note: Data included in the Biased Policing line item for 2009 was originally associated with the Racial Profiling allegation type which was renamed Biased Policing in 2010.

Total Number of Complaints for this Quarter: 985

Table P: Source of Complaints Closed*

		2	010			2	011			2	012	
Complaint Source	JAN	FEB	MAR	QTR Total	JAN	FEB	MAR	QTR Total	JAN	FEB	MAR	QTR Total
City Attorney	0	2	0	2	0	0	1	1	1	0	0	1
Civilian Department Employee	3	3	3	9	2	2	0	4	3	1	2	6
Defense Attorney	3	2	1	6	0	3	1	4	0	2	4	6
Department	67	73	50	190	35	47	48	130	62	36	62	160
Judge-County	0	0	0	0	0	0	0	0	5	1	4	10
Judge-Federal	0	0	0	0	0	0	0	0	1	0	0	1
Non-LAPD LA City Employee	6	5	8	19	2	1	11	14	4	3	5	12
Other Law Enforcement Agency	5	1	2	8	3	2	3	8	7	3	4	14
Prosecutor-Federal	0	0	0	0	0	0	1	1	0	0	0	0
Public	1	0	0	1	1	0	0	1	0	0	0	0
Public-Person Involved	295	271	352	918	192	146	256	594	225	174	236	635
Public-Third Party	53	37	36	126	29	25	25	79	33	24	47	104
Sworn Department Employee	15	17	13	45	11	7	17	35	13	10	11	34
Unknown	7	11	7	25	2	3	4	9	4	3	7	14
Summary	455	422	472	1,349	277	236	367	880	358	257	382	997

* The total of the complaints by source category may be greater than the number of total closed complaints since one complaint may have more than one source.

Table Q: Sworn / Civilian Summary*

	201	10 Q1	20 <i>°</i>	I1 Q1	201	12 Q1	3-Year A	verage Q1
Employee Type	Number	% of Total	Number	% of Total	Number	% of Total	Number	% of Total
Sworn Employee	1,329.0	77.4%	984.0	80.9%	1,070.0	80.1%	1,127.7	79.5%
Civilian Employee	85.0	5.0%	48.0	3.9%	55.0	4.1%	62.7	4.3%
Department	43.0	2.5%	33.0	2.7%	30.0	2.2%	35.3	2.5%
Unknown	259.0	15.1%	151.0	12.4%	181.0	13.5%	197.0	13.7%

* Sworn and Civilian Employees are counted by distinct serial number and Department and Unknown are counted by distinct CF number.

Table R: Disposition Summary

Dispositions	2010 Q1	2011 Q1	2012 Q1
Actions Could be Different	194	135	192
Alternate Complaint Resolution	83	89	57
Demonstrably False	24	14	9
Exonerated	209	164	79
Guilty	27	34	37
Insufficient Evidence to Adjudicate	207	122	141
No Department Employee	67	27	32
No Misconduct	404	233	298
Not Guilty	11	12	9
Not Resolved	166	151	182
Other Judicial Review	5	1	2
Out of Statute	3	3	7
Policy Procedure	65	31	32
Sustained	232	185	181
Sustained - No Penalty	7	3	5
Unfounded	1,524	1,172	1,313
Withdrawn by COP	2	0	2
Summary	3,230	2,376	2,578

*Complaint Disposition IDs are counted in each of the above disposition types.

Table S: Bureau-Allegation Summary (Sustained Only)

Allegation Type	СВ	DB	SB	VB	WB	ASB	ITB	PSB	РТВ	CTSOB	OSO ADO	Other	Total
Alcohol Related	2	1	3	1	3	1	0	0	0	0	1	0	12
Biased Policing	0	0	0	0	0	0	0	0	0	0	0	0	0
Discourtesy	3	0	1	0	3	1	0	0	0	0	1	0	9
Discrimination	0	0	0	0	0	0	0	0	0	0	0	0	0
Dishonesty	0	0	0	1	0	0	0	0	2	0	0	1	4
Domestic Violence	0	0	1	0	0	0	0	0	3	0	0	0	4
Ethnic Remark	1	0	0	4	0	0	0	0	0	0	1	1	7
Failure to Appear	1	0	1	2	8	0	0	0	0	0	0	0	12
Failure to Qualify	0	0	0	0	1	0	0	0	0	2	0	0	3
Failure to Report Misconduct	0	0	0	0	0	0	0	0	0	0	0	0	0
False Imprisonment	0	0	0	0	0	0	0	0	0	0	0	0	0
False Statements	2	1	5	1	1	0	0	0	3	0	0	0	13
Improper Remark	2	0	0	1	0	2	0	0	0	1	0	1	7
Insubordination	0	1	5	0	5	1	0	0	0	0	0	0	12
Misleading Statements	0	0	0	0	0	0	0	0	0	0	0	2	2
Narcotics/Drugs	0	0	0	0	0	0	0	0	0	0	0	0	0
Neglect of Duty	2	0	7	13	18	5	0	0	1	4	2	9	61
Off-Duty Altercation	0	2	0	0	0	0	0	0	0	0	0	0	2
Other Policy/Rule	0	0	3	2	1	0	0	0	0	0	0	3	9
Preventable Traffic Collision	0	0	0	1	0	0	0	0	0	0	0	0	1
Retaliation	0	0	0	0	0	0	0	0	0	0	0	0	0
Service	0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual Misconduct	0	0	0	0	3	1	0	0	0	0	0	0	4
Shooting Violation	0	0	0	1	0	0	0	0	0	0	0	0	1
Theft	1	0	0	0	0	0	0	0	0	0	0	0	1
Unauthorized Force	0	0	0	0	0	0	0	0	0	0	0	0	0
Unauthorized Tactics	0	0	0	1	2	0	0	0	0	0	0	0	3
Unbecoming Conduct	8	1	14	3	16	0	0	0	6	1	1	6	56
Unlawful Search	0	0	0	0	0	0	0	0	0	0	0	0	0
Summary	22	6	40	31	61	11	0	0	15	8	6	23	223

Table T: Allegation Summary by Employee Rank

	Civil	ian	Comn Sta		Deteo	tive	Deter Offi		Lieute	enant	Poli Offic		Polic Office		Poli Offi II	cer	Rese Poli Offi	ice	Serge	ant		
Allegation Type	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust	Total	Sust
Alcohol Related	2	2	0	0	0	0	0	0	1	1	0	0	6	6	3	3	0	0	0	0	12	12
Biased Policing	8	0	0	0	1	0	0	0	0	0	9	0	82	0	23	0	1	0	5	0	129	0
Discourtesy	69	1	1	0	22	1	0	0	2	0	10	0	257	7	69	0	0	0	37	0	467	9
Discrimination	2	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	7	0	10	0
Dishonesty	2	1	1	0	3	2	0	0	0	0	0	0	0	0	4	0	0	0	3	1	13	4
Domestic Violence	0	0	0	0	3	0	0	0	0	0	3	3	1	0	2	1	0	0	0	0	9	4
Ethnic Remark	5	1	0	0	0	0	1	1	0	0	0	0	2	0	2	0	0	0	6	5	16	7
Failure to Appear	0	0	0	0	0	0	0	0	0	0	4	1	98	10	4	1	0	0	0	0	106	12
Failure to Qualify	1	1	0	0	1	0	0	0	0	0	0	0	5	2	0	0	0	0	0	0	7	3
Failure to Report Misconduct	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	2	0
False Imprisonment	9	0	0	0	5	0	0	0	0	0	8	0	123	0	20	0	0	0	5	0	170	0
False Statements	1	0	3	0	11	4	0	0	5	0	5	1	37	7	6	1	0	0	8	0	76	13
Improper Remark	6	4	0	0	3	1	0	0	0	0	0	0	4	0	5	1	0	0	6	1	24	7
Insubordination	1	1	0	0	2	2	0	0	0	0	2	2	6	6	1	1	0	0	0	0	12	12
Misleading Statements	1	1	0	0	0	0	0	0	0	0	0	0	3	0	1	1	0	0	2	0	7	2
Narcotics/Drugs	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	2	0
Neglect of Duty	89	12	16	0	47	4	2	2	8	0	25	3	168	20	53	15	0	0	37	5	445	61
Off-Duty Altercation	0	0	0	0	2	2	0	0	0	0	0	0	1	0	0	0	0	0	0	0	3	2
Other Policy/Rule	32	3	4	0	8	0	0	0	0	0	1	0	48	2	11	3	0	0	3	1	107	9
Preventable Traffic Collision	0	0	0	0	0	0	0	0	0	0	0	0	2	1	0	0	0	0	0	0	2	1
Retaliation	4	0	19	0	0	0	0	0	5	0	0	0	1	0	0	0	0	0	4	0	33	0
Service	0	0	0	0	0	0	1	0	0	0	0	0	2	0	0	0	0	0	0	0	3	0
Sexual Misconduct	10	1	0	0	1	1	0	0	1	0	0	0	2	0	3	2	0	0	0	0	17	4
Shooting Violation	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	1	1
Theft	20	0	0	0	2	0	0	0	0	0	0	0	10	0	1	0	0	0	2	1	35	1
Unauthorized Force	28	0	0	0	3	0	5	0	1	0	11	0	127	0	22	0	0	0	7	0	204	0
Unauthorized Tactics	7	0	0	0	1	1	0	0	0	0	2	0	44	1	8	1	0	0	2	0	64	3
Unbecoming Conduct	87	5	10	0	60	15	1	0	3	0	7	0	228	13	86	18	1	0	51	5	534	56
Unlawful Search	7	0	0	0	5	0	0	0	0	0	0	0	46	0	5	0	2	0	3	0	68	0
Summary	392	33	55	0	180	33	10	3	27	1	87	10	1,304	76	330	48	4	0	189	19	2,578	223

*Counts are based on allegation type. Employees who change rank during the year will appear in both categories if they receive allegations in both ranks.

Table U: Sustained Allegations Against Ranks Reported*

Rank/Position Sust Allegations Sworn / Civilian Civilian AUTO BODY REPAIRER 3 4 CLERK TYPIST POLICE PSYCHOLOGIST 1 5 POLICE SERVICE REPRSENTATIVE 1 1 POLICE SERVICE REPRSENTATIVE 2 8 POLICE SERVICE REPRSENTATIVE 3 2 PRINCIPAL DETENTION OFFICER 2 SECURITY OFFICER 1 SENIOR CLERK TYPIST 1 6 SENIOR DETENTION OFFICER Civilian Total 33 13 DETECTIVE 1 Sworn 20 DETECTIVE 2 DETENTION OFFICER 3 LIEUTENANT 1 1 POLICE OFFICER 1 10 76 POLICE OFFICER 2 POLICE OFFICER 3 48 SERGEANT 1 9 SERGEANT 2 10 Sworn Total 190 **Total Sustained Allegations** 223

*Multiple allegations may exist per accused.

Table V: Penalty Summary

	2010	Q1	2011	Q1	2012	Q1
Recommended Penalty	Employees	Days	Employees	Days	Employees	Days
Admonishment	30		21		19	
Demotion	0		1		0	
Directed to Board/Hearing	1		1		3	
Discharged	2		0		0	
No Action	1		0		0	
No Penalty(S-NP Only)	3		1		1	
Official Reprimand	38		39		43	
Removed	4		0		0	
Removed on a Prior BOR	2		0		0	
Resign	8		0		0	
Retire	5		0		0	
Suspension	33	257	13	161	17	225
Termination	5		8		5	
Transferred to Other City Dept	1		0		0	
Unable to Impose Penalty	5		13		13	
Summary	138	257	97	161	101	225

Table W: Penalty Summary by Rank

	Lieutenant	Sergeant	Detective	Police Officer III	Police Officer II	Police Officer I	Detention Officer	Civilian	Total
Admonishment	0	1	2	1	10	1	1	3	19
Directed to Board/Hearing	0	2	1	0	0	0	0	0	3
No Penalty(S-NP Only)	0	0	0	0	1	0	0	0	1
Official Reprimand	1	3	3	6	20	2	2	6	43
Suspension	0	2	2	1	4	1	0	7	17
Termination	0	0	0	1	2	1	0	1	5
Unable to Impose Penalty	1	2	3	2	3	1	0	1	13
Summary	2	10	11	11	40	6	3	18	101

*Counts are based on the number of distinct employees for each penalty and rank. An employee may have more than one penalty.

Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	Area	Division	CF No.	Disposition	Penalty
Alcohol Related	CLERK TYPIST	VB	FTHL		11-000767	Sustained	Official Reprimand
	LIEUTENANT 1	WB	PAC	PAC PAT	11-000618	Sustained	Official Reprimand
	POLICE OFFICER 2	DB		GND	11-001231	Sustained	Official Reprimand
	POLICE OFFICER 2	SB	HARB	HARB PAT	10-003208	Guilty	Unable to Impose Penalty
	POLICE OFFICER 2	OSO ADO		JD	11-000064	Sustained	Suspension (5)
	POLICE OFFICER 2	СВ	NE	NE PAT	11-001243	Sustained	Official Reprimand
	POLICE OFFICER 2	SB	SE		10-004123	Sustained	Official Reprimand
	POLICE OFFICER 2	WB	HWD		11-000951	Sustained	Official Reprimand
	POLICE OFFICER 3	WB	HWD	HWD PAT	10-002789	Sustained	Official Reprimand
	POLICE OFFICER 3	СВ	NE	NE PAT	10-002944	Guilty	Termination
	POLICE OFFICER 3	SB	SW		11-000710	Sustained	Unable to Impose Penalty
	POLICE SERVICE REPRSENTATIVE 2	ASB		COMM	11-000105	Sustained	Official Reprimand
Discourtesy	DETECTIVE 1	СВ	RAMP	RAMP DET	11-002495	Sustained	Admonishment
	POLICE OFFICER 2	OSO ADO		JD	11-000064	Sustained	Suspension (5)
	POLICE OFFICER 2	SB	SE	SE PAT	11-000869	Sustained	Official Reprimand
	POLICE OFFICER 2	WB		WTD	11-000143	Sustained	Admonishment
	POLICE OFFICER 2	СВ	CENT		10-002591	Guilty	Termination
	POLICE OFFICER 2	СВ	NEWT		10-003278	Sustained	Suspension (5)
	POLICE SERVICE REPRSENTATIVE 1	ASB		COMM	11-000839	Sustained	Admonishment
Dishonesty	DETECTIVE 2	РТВ		PER	09-000201	Sustained	Unable to Impose Penalty
	SENIOR CLERK TYPIST			BSS	11-000811	Sustained	Official Reprimand
	SERGEANT 2	VB	ТОР	TOP PAT	11-000549	Sustained	Directed to Board/Hearing
	SERGEANT 2	VB	ТОР	TOP PAT	11-000549	Sustained	Unable to Impose Penalty
Domestic Violence	POLICE OFFICER 1	РТВ		TD	10-003033	Sustained	Termination
	POLICE OFFICER 1	РТВ		TD	10-003033	Sustained	Unable to Impose Penalty
	POLICE OFFICER 3	SB	SW		11-000710	Sustained	Unable to Impose Penalty
Ethnic Remark	AUTO BODY REPAIRER				10-003436	Sustained	Unable to Impose Penalty
	DETENTION OFFICER	OSO ADO		JD	11-000707	Sustained	Official Reprimand
	SERGEANT 1	СВ	CENT		11-001403	Sustained	Official Reprimand
	SERGEANT 2	VB	ТОР	TOP PAT	11-000549	Sustained	Directed to Board/Hearing
	SERGEANT 2	VB	ТОР	TOP PAT	11-000549	Sustained	Unable to Impose Penalty
Failure to Appear	POLICE OFFICER 1	WB	WIL	WIL PAT	11-003555	Sustained	Admonishment
	POLICE OFFICER 2	WB	HWD	HWD PAT	11-002856	Sustained	Admonishment
	POLICE OFFICER 2	WB	HWD	HWD PAT	11-002857	Sustained	Admonishment

Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	Area	Division	CF No.	Disposition	Penalty
Failure to Appear	POLICE OFFICER 2	VB	NHWD	NHWD PAT	11-001714	Sustained	Official Reprimand
	POLICE OFFICER 2	WB	PAC	PAC-LAX	11-002794	Sustained	Admonishment
	POLICE OFFICER 2	VB	VTD	VTD PAT	11-000927	Sustained	Official Reprimand
	POLICE OFFICER 2	WB	WLA	WLA PAT	11-002651	Sustained	Official Reprimand
	POLICE OFFICER 2	WB		WTD	11-002884	Sustained	Official Reprimand
	POLICE OFFICER 2	СВ	NE		11-000261	Sustained - No Penalty	No Penalty(S-NP Only)
	POLICE OFFICER 2	SB	SE		11-003056	Sustained	Admonishment
	POLICE OFFICER 2	WB	WIL		12-000130	Sustained	Admonishment
	POLICE OFFICER 3	WB	WLA	WLA PAT	11-002940	Sustained	Admonishment
Failure to Qualify	POLICE OFFICER 2	CTSOB		ASD	11-002132	Sustained	Official Reprimand
	POLICE OFFICER 2	WB	WLA	WLA PAT	11-001563	Sustained	Official Reprimand
	SECURITY OFFICER	CTSOB	METRO	METRO PAT	11-002724	Sustained	Admonishment
False Statements	DETECTIVE 1	DB		GND	11-000199	Sustained	Unable to Impose Penalty
	DETECTIVE 2	СВ	NE	NE DET	11-000545	Sustained	Admonishment
	DETECTIVE 2	РТВ		PER	09-000201	Sustained	Unable to Impose Penalty
	POLICE OFFICER 1	РТВ		TD	10-003033	Sustained	Termination
	POLICE OFFICER 1	РТВ		TD	10-003033	Sustained	Unable to Impose Penalty
	POLICE OFFICER 2	SB	HARB	HARB PAT	10-003208	Guilty	Unable to Impose Penalty
	POLICE OFFICER 2	VB	MISN	MISN PAT	10-002389	Sustained	Suspension (22)
	POLICE OFFICER 2	WB	OLYM	OLYM PAT	10-004041	Sustained	Unable to Impose Penalty
	POLICE OFFICER 2	SB	SE	SE DET	10-003083	Guilty	Termination
	POLICE OFFICER 2	SB		STD	11-001234	Sustained	Suspension (22)
	POLICE OFFICER 3	СВ	NE	NE PAT	10-002944	Guilty	Termination
Improper Remark	AUTO BODY REPAIRER	ASB		MTD	10-003436	Sustained	Suspension (5)
	CLERK TYPIST	СВ	RAMP	RAMP DET	11-000482	Sustained	Official Reprimand
	DETECTIVE 2	CTSOB		MCD	08-004785	Sustained	Suspension (15)
	POLICE OFFICER 3	СВ	NE	NE PAT	10-002944	Guilty	Termination
	PRINCIPAL DETENTION OFFICER				03-0559	Sustained	Suspension (3)
	SERGEANT 2	VB	TOP	TOP PAT	11-000549	Sustained	Directed to Board/Hearing
	SERGEANT 2	VB	ТОР	TOP PAT	11-000549	Sustained	Unable to Impose Penalty
Insubordination	DETECTIVE 1	DB		GND	11-000199	Sustained	Unable to Impose Penalty
	DETECTIVE 1	WB	WLA	WLA DET	11-002625	Sustained	Directed to Board/Hearing
	DETECTIVE 1	WB	WLA	WLA DET	11-002625	Sustained	Unable to Impose Penalty
	POLICE OFFICER 1	WB	PAC	PAC PAT	11-000591	Sustained	Official Reprimand

Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank
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Allegation	Rank	Bureau	Area	Division	CF No.	Disposition	Penalty
Insubordination	POLICE OFFICER 2	WB	OLYM	OLYM PAT	10-004041	Sustained	Unable to Impose Penalty
	POLICE OFFICER 2	SB	SE	SE DET	10-003083	Guilty	Termination
	POLICE OFFICER 3	WB	WLA	WLA PAT	08-002503	Sustained	Unable to Impose Penalty
	POLICE SERVICE REPRSENTATIVE 2	ASB		СОММ	11-000585	Sustained	Termination
Misleading Statements	POLICE OFFICER 3				09-004555	Sustained	Official Reprimand
	POLICE SERVICE REPRSENTATIVE 3				11-000177	Sustained	Suspension (15)
Neglect of Duty	DETECTIVE 2	CTSOB		MCD	08-004785	Sustained	Suspension (15)
	DETECTIVE 2	РТВ		PER	09-000201	Sustained	Unable to Impose Penalty
	DETENTION OFFICER	OSO ADO		JD	11-001498	Sustained	Official Reprimand
	DETENTION OFFICER	OSO ADO		JD	11-003702	Sustained	Admonishment
	POLICE OFFICER 1	WB	PAC	PAC PAT	09-004448	Sustained	Official Reprimand
	POLICE OFFICER 1	WB	WLA	WLA PAT	08-002503	Guilty	Suspension (22)
	POLICE OFFICER 2	VB	MISN	MISN PAT	10-002389	Sustained	Official Reprimand
	POLICE OFFICER 2	VB	MISN	MISN PAT	10-002389	Sustained	Suspension (22)
	POLICE OFFICER 2	VB	MISN	MISN PAT	11-001155	Sustained	Official Reprimand
	POLICE OFFICER 2	VB	MISN	MISN PAT	11-003821	Sustained	Admonishment
	POLICE OFFICER 2	SB	SE	SE DET	10-003083	Guilty	Termination
	POLICE OFFICER 2	SB	SE	SE PAT	10-003220	Sustained	Official Reprimand
	POLICE OFFICER 2	SB		STD	11-001234	Sustained	Suspension (22)
	POLICE OFFICER 2	VB	WVAL	WVAL PAT	11-001223	Sustained	Admonishment
	POLICE OFFICER 2	СВ	NEWT		10-003531	Sustained	Official Reprimand
	POLICE OFFICER 2	VB			10-002389	Sustained	Official Reprimand
	POLICE OFFICER 3	WB	HWD	HWD PAT	10-002196		Official Reprimand
	POLICE OFFICER 3	WB	PAC	PAC-LAX	09-004448	Sustained	Official Reprimand
	POLICE OFFICER 3	WB	WLA	WLA PAT	08-002503	Sustained	Unable to Impose Penalty
	POLICE OFFICER 3	SB	HARB		09-004730	Guilty	Suspension (65)
	POLICE SERVICE REPRSENTATIVE 2	ASB		сомм	11-000698	Sustained	Suspension (3)
	POLICE SERVICE REPRSENTATIVE 2	ASB		сомм	11-001173	Sustained	Official Reprimand
	POLICE SERVICE REPRSENTATIVE 3				11-000177	Sustained	Suspension (15)
	SENIOR DETENTION OFFICER				03-0559	Sustained	Suspension (1)
	SERGEANT 1	WB	HWD	HWD PAT	10-002196	Guilty	Suspension (10)
	SERGEANT 1	WB	WIL	WIL PAT	11-000612		Official Reprimand
	SERGEANT 2	СТЅОВ		MCD	08-004785		Suspension (15)
		WB	WLA		10-004157	Sustained	Official Reprimand

Appendix I, (Section A): Sustained Complaints Listed by Allegation Type and Rank

Allegation	Rank	Bureau	Area	Division	CF No.	Disposition	Penalty
Off-Duty Altercation	DETECTIVE 1	DB		GND	11-000199	Sustained	Unable to Impose Penalty
Other Policy/Rule	CLERK TYPIST	VB	FTHL		11-001076	Sustained	Admonishment
	POLICE OFFICER 2	WB	WLA	WLA PAT	11-000481	Sustained	Admonishment
	POLICE OFFICER 3	SB	HARB		09-004730	Guilty	Suspension (65)
	POLICE PSYCHOLOGIST 1			BSS	11-000892	Sustained	Official Reprimand
	SERGEANT 2	VB	TOP	TOP PAT	11-000549	Sustained	Directed to Board/Hearing
	SERGEANT 2	VB	TOP	TOP PAT	11-000549	Sustained	Unable to Impose Penalty
Preventable Traffic Collision	POLICE OFFICER 2	VB	MISN	MISN PAT	11-003821	Sustained	Admonishment
Sexual Misconduct	DETECTIVE 1	WB	WLA	WLA DET	11-002625	Sustained	Directed to Board/Hearing
	DETECTIVE 1	WB	WLA	WLA DET	11-002625	Sustained	Unable to Impose Penalty
	POLICE OFFICER 3	WB	WLA	WLA PAT	08-002503	Sustained	Unable to Impose Penalty
	POLICE SERVICE REPRSENTATIVE 2	ASB		COMM	11-000585	Sustained	Termination
Shooting Violation	POLICE OFFICER 2	VB	MISN		11-001731	Sustained	Unable to Impose Penalty
Theft	SERGEANT 1	СВ			11-003353	Sustained	Directed to Board/Hearing
	SERGEANT 1	СВ			11-003353	Sustained	Unable to Impose Penalty
Unauthorized Tactics	DETECTIVE 2	WB	WIL	WIL DET	10-003390	Sustained	Official Reprimand
	POLICE OFFICER 2	VB	MISN		11-001731	Sustained	Unable to Impose Penalty
	POLICE OFFICER 3	WB	WIL	WIL PAT	10-003390	Sustained	Official Reprimand
Unbecoming Conduct	CLERK TYPIST	СВ	RAMP	RAMP DET	11-000482	Sustained	Official Reprimand
	DETECTIVE 1	DB		GND	11-000199	Sustained	Unable to Impose Penalty
	DETECTIVE 1	WB	WLA	WLA DET	11-002625	Sustained	Directed to Board/Hearing
	DETECTIVE 1	WB	WLA	WLA DET	11-002625	Sustained	Unable to Impose Penalty
	DETECTIVE 2	CTSOB		MCD	08-004785	Sustained	Suspension (15)
	DETECTIVE 2	РТВ		PER	09-000201	Sustained	Unable to Impose Penalty
	DETECTIVE 2	SB	SW	SW DET	10-003067	Sustained	Official Reprimand
	DETECTIVE 2	SB	HARB		10-004108	Sustained	Official Reprimand
	POLICE OFFICER 2	СВ	CENT	CENT PAT	11-000333	Sustained	Official Reprimand
	POLICE OFFICER 2	СВ	CENT	CENT PAT	11-001378	Sustained	Official Reprimand
	POLICE OFFICER 2	OSO ADO		JD	11-000064	Sustained	Suspension (5)
	POLICE OFFICER 2	VB	MISN	MISN PAT	10-002389	Sustained	Suspension (22)
	POLICE OFFICER 2	SB	SE	SE DET	10-003083	Guilty	Termination
	POLICE OFFICER 2	WB		WTD	10-003868	Sustained	Official Reprimand
	POLICE OFFICER 2		CENT		10-002591	Guilty	Termination
	POLICE OFFICER 3		HWD	HWD PAT	10-002196	-	Official Reprimand

Appendix I, (Section A): S	Sustained Complaints Listed by	/ Allegation Type and Rank
		· J J

Allegation	Rank	Bureau	Area	Division	CF No.	Disposition	Penalty
Unbecoming Conduct	POLICE OFFICER 3	РТВ		PER	10-003893	Sustained	Official Reprimand
	POLICE OFFICER 3	WB	WLA	WLA PAT	08-002503	Sustained	Unable to Impose Penalty
	POLICE OFFICER 3	SB	HARB		09-004730	Guilty	Suspension (65)
	POLICE OFFICER 3	SB	SW		11-000710	Sustained	Unable to Impose Penalty
	POLICE OFFICER 3				09-004555	Sustained	Official Reprimand
	POLICE PSYCHOLOGIST 1			BSS	11-000892	Sustained	Official Reprimand
	PRINCIPAL DETENTION OFFICER				03-0559	Sustained	Suspension (3)
	SERGEANT 1	WB	HWD	HWD PAT	10-002196	Guilty	Suspension (10)
	SERGEANT 1	SB		STD	11-001052	Sustained	Admonishment
	SERGEANT 1	WB	WIL	WIL PAT	11-000612	Sustained	Official Reprimand
	SERGEANT 2	VB	ТОР	TOP PAT	11-000549	Sustained	Directed to Board/Hearing
	SERGEANT 2	VB	ТОР	TOP PAT	11-000549	Sustained	Unable to Impose Penalty

Rank	Bureau	Area	Division	CF No.	Penalty	Allegation	Disposition
AUTO BODY REPAIRER	ASB		MTD	10-003436	Suspension (5)	Improper Remark	Sustained
				10-003436	Unable to Impose Penalty	Ethnic Remark	Sustained
CLERK TYPIST	CB	RAMP	RAMP DET	11-000482	Official Reprimand	Improper Remark	Sustained
						Unbecoming Conduct	Sustained
	VB	FTHL		11-000767	Official Reprimand	Alcohol Related	Sustained
				11-001076	Admonishment	Other Policy/Rule	Sustained
DETECTIVE 1	CB	RAMP	RAMP DET	11-002495	Admonishment	Discourtesy	Sustained
	DB		GND	11-000199	Unable to Impose Penalty	False Statements	Sustained
						Insubordination	Sustained
						Off-Duty Altercation	Sustained
						Unbecoming Conduct	Sustained
	WB	WLA	WLA DET	11-002625	Directed to Board/Hearing	Insubordination	Sustained
						Sexual Misconduct	Sustained
						Unbecoming Conduct	Sustained
					Unable to Impose Penalty	Insubordination	Sustained
						Sexual Misconduct	Sustained
						Unbecoming Conduct	Sustained
DETECTIVE 2	CB	NE	NE DET	11-000545	Admonishment	False Statements	Sustained
	CTSOB		MCD	08-004785	Suspension (15)	Improper Remark	Sustained
						Neglect of Duty	Sustained
						Unbecoming Conduct	Sustained
	PTB		PER	09-000201	Unable to Impose Penalty	Dishonesty	Sustained
						False Statements	Sustained
						Neglect of Duty	Sustained
						Unbecoming Conduct	Sustained
	SB	HARB		10-004108	Official Reprimand	Unbecoming Conduct	Sustained
		SW	SW DET	10-003067	Official Reprimand	Unbecoming Conduct	Sustained
	WB	WIL	WIL DET	10-003390	Official Reprimand	Unauthorized Tactics	Sustained
DETENTION OFFICER	OSO		JD	11-000707	Official Reprimand	Ethnic Remark	Sustained
	ADO			11-001498	Official Reprimand	Neglect of Duty	Sustained
				11-003702	Admonishment	Neglect of Duty	Sustained
LIEUTENANT 1	WB	PAC	PAC PAT	11-000618	Official Reprimand	Alcohol Related	Sustained
POLICE OFFICER 1	РТВ		TD	10-003033	Termination	Domestic Violence	Sustained
						False Statements	Sustained

Rank	Bureau	Area	Division	CF No.	Penalty	Allegation	Disposition
POLICE OFFICER 1	PTB		TD	10-003033	Unable to Impose Penalty	Domestic Violence	Sustained
						False Statements	Sustained
	WB	PAC	PAC PAT	09-004448	Official Reprimand	Neglect of Duty	Sustained
				11-000591	Official Reprimand	Insubordination	Sustained
		WIL	WIL PAT	11-003555	Admonishment	Failure to Appear	Sustained
		WLA	WLA PAT	08-002503	Suspension (22)	Neglect of Duty	Guilty
POLICE OFFICER 2	СВ	CENT	CENT PAT	11-000333	Official Reprimand	Unbecoming Conduct	Sustained
				11-001378	Official Reprimand	Unbecoming Conduct	Sustained
				10-002591	Termination	Discourtesy	Guilty
						Unbecoming Conduct	Guilty
		NE	NE PAT	11-001243	Official Reprimand	Alcohol Related	Sustained
				11-000261	No Penalty(S-NP Only)	Failure to Appear	Sustained - No Penalty
		NEWT		10-003278	Suspension (5)	Discourtesy	Sustained
				10-003531	Official Reprimand	Neglect of Duty	Sustained
	CTSOB		ASD	11-002132	Official Reprimand	Failure to Qualify	Sustained
	DB		GND	11-001231	Official Reprimand	Alcohol Related	Sustained
	OSO		JD	11-000064	Suspension (5)	Alcohol Related	Sustained
	ADO					Discourtesy	Sustained
						Unbecoming Conduct	Sustained
	SB	HARB	IARB HARB PAT	10-003208	Unable to Impose Penalty	Alcohol Related	Guilty
						False Statements	Guilty
		SE	SE DET	10-003083	Termination	False Statements	Guilty
						Insubordination	Guilty
						Neglect of Duty	Guilty
						Unbecoming Conduct	Guilty
			SE PAT	10-003220	Official Reprimand	Neglect of Duty	Sustained
				11-000869	Official Reprimand	Discourtesy	Sustained
				10-004123	Official Reprimand	Alcohol Related	Sustained
				11-003056	Admonishment	Failure to Appear	Sustained
			STD	11-001234	Suspension (22)	False Statements	Sustained
						Neglect of Duty	Sustained
	VB	MISN	MISN PAT	10-002389	Official Reprimand	Neglect of Duty	Sustained
					Suspension (22)	False Statements	Sustained
					,	Neglect of Duty	Sustained

Rank	Bureau	Area	Division	CF No.	Penalty	Allegation	Disposition
POLICE OFFICER 2	VB	MISN	MISN PAT	10-002389	Suspension (22)	Unbecoming Conduct	Sustained
				11-001155	Official Reprimand	Neglect of Duty	Sustained
				11-003821	Admonishment	Neglect of Duty	Sustained
						Preventable Traffic Collision	Sustained
				11-001731	Unable to Impose Penalty	Shooting Violation	Sustained
						Unauthorized Tactics	Sustained
		NHWD	NHWD PAT	11-001714	Official Reprimand	Failure to Appear	Sustained
		VTD	VTD PAT	11-000927	Official Reprimand	Failure to Appear	Sustained
		WVAL	WVAL PAT	11-001223	Admonishment	Neglect of Duty	Sustained
				10-002389	Official Reprimand	Neglect of Duty	Sustained
	WB	HWD	HWD PAT	11-002856	Admonishment	Failure to Appear	Sustained
				11-002857	Admonishment	Failure to Appear	Sustained
				11-000951	Official Reprimand	Alcohol Related	Sustained
		OLYM	OLYM PAT	10-004041	I ' / F	False Statements	Sustained
						Insubordination	Sustained
		PAC	PAC-LAX	11-002794	Admonishment	Failure to Appear	Sustained
		WIL		12-000130	Admonishment	Failure to Appear	Sustained
		WLA	WLA PAT	11-000481	Admonishment	Other Policy/Rule	Sustained
				11-001563	Official Reprimand	Failure to Qualify	Sustained
				11-002651	Official Reprimand	Failure to Appear	Sustained
			WTD	10-003868	Official Reprimand	Unbecoming Conduct	Sustained
				11-000143	Admonishment	Discourtesy	Sustained
				11-002884	Official Reprimand	Failure to Appear	Sustained
POLICE OFFICER 3	СВ	NE	NE PAT	10-002944	Termination	Alcohol Related	Guilty
						False Statements	Guilty
						Improper Remark	Guilty
	РТВ		PER	10-003893	Official Reprimand	Unbecoming Conduct	Sustained
	SB	HARB		09-004730	Suspension (65)	Neglect of Duty	Guilty
						Other Policy/Rule	Guilty
						Unbecoming Conduct	Guilty
		SW		11-000710	Unable to Impose Penalty	Alcohol Related	Sustained
						Domestic Violence	Sustained
						Unbecoming Conduct	Sustained
	WB	HWD	HWD PAT	10-002196	Official Reprimand	Neglect of Duty	Sustained

Rank	Bureau	Area	Division	CF No.	Penalty	Allegation	Disposition
POLICE OFFICER 3	WB	HWD	HWD PAT	10-002196	Official Reprimand	Unbecoming Conduct	Sustained
				10-002789	Official Reprimand	Alcohol Related	Sustained
		PAC	PAC-LAX	09-004448	Official Reprimand	Neglect of Duty	Sustained
		WIL	WIL PAT	10-003390	Official Reprimand	Unauthorized Tactics	Sustained
		WLA	WLA PAT	08-002503	Unable to Impose Penalty	Insubordination	Sustained
						Neglect of Duty	Sustained
						Sexual Misconduct	Sustained
						Unbecoming Conduct	Sustained
				11-002940	Admonishment	Failure to Appear	Sustained
				09-004555	Official Reprimand	Misleading Statements	Sustained
						Unbecoming Conduct	Sustained
POLICE PSYCHOLOGIST 1			BSS	11-000892	Official Reprimand	Other Policy/Rule	Sustained
						Unbecoming Conduct	Sustained
POLICE SERVICE REPRSENTATIVE 1	ASB		сомм	11-000839	Admonishment	Discourtesy	Sustained
POLICE SERVICE REPRSENTATIVE 2	ASB		сомм	11-000105	Official Reprimand	Alcohol Related	Sustained
				11-000585	Termination	Insubordination	Sustained
						Sexual Misconduct	Sustained
				11-000698	Suspension (3)	Neglect of Duty	Sustained
				11-001173	Official Reprimand	Neglect of Duty	Sustained
POLICE SERVICE REPRSENTATIVE 3				11-000177	Suspension (15)	Misleading Statements	Sustained
						Neglect of Duty	Sustained
PRINCIPAL DETENTION OFFICER				03-0559	Suspension (3)	Improper Remark	Sustained
						Unbecoming Conduct	Sustained
SECURITY OFFICER	CTSOB	METRO	METRO PAT	11-002724	Admonishment	Failure to Qualify	Sustained
SENIOR CLERK TYPIST			BSS	11-000811	Official Reprimand	Dishonesty	Sustained
SENIOR DETENTION OFFICER				03-0559	Suspension (1)	Neglect of Duty	Sustained
SERGEANT 1	СВ	CENT		11-001403	Official Reprimand	Ethnic Remark	Sustained
				11-003353	Directed to Board/Hearing	Theft	Sustained
					Unable to Impose Penalty	Theft	Sustained
	SB		STD	11-001052	Admonishment	Unbecoming Conduct	Sustained
	WB	HWD	HWD PAT	10-002196	Suspension (10)	Neglect of Duty	Guilty
						Unbecoming Conduct	Guilty
		WIL	WIL PAT	11-000612	Official Reprimand	Neglect of Duty	Sustained
						Unbecoming Conduct	Sustained

Rank	Bureau	Area	Division	CF No.	Penalty	Allegation	Disposition
SERGEANT 2	CTSOB		MCD	08-004785	Suspension (15)	Neglect of Duty	Sustained
	VB	TOP	TOP PAT	11-000549	Directed to Board/Hearing	Dishonesty	Sustained
						Ethnic Remark	Sustained
						Improper Remark	Sustained
						Other Policy/Rule	Sustained
						Unbecoming Conduct	Sustained
					Unable to Impose Penalty	Dishonesty	Sustained
						Ethnic Remark	Sustained
						Improper Remark	Sustained
						Other Policy/Rule	Sustained
						Unbecoming Conduct	Sustained
	WB	WLA		10-004157	Official Reprimand	Neglect of Duty	Sustained

CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
03-0559	02/14/2003			Aicu	Division		Neglect of Duty	Sustained
		failed to take appropriate action when he he		l mplovee di	ring a roll call.		Regiece of Duty	Justanieu
	02/14/2003						Improper Remark	Sustained
							Unbecoming Conduct	Sustained
	While on-duty a	and conducting a roll call, made improper rer	narks.				J	
	02/14/2003	SENIOR DETENTION OFFICER				Suspension (1)	Neglect of Duty	Sustained
	-On duty, failed	d to take appropriate action when you heard	an officer, o	during roll	call, make impro	per remarks in reference to a super	visor.	
	02/14/2003	SENIOR DETENTION OFFICER				Suspension (1)	Neglect of Duty	Sustained
	While on-duty,	failed to take appropriate action when he he	ard the oth	er employe	e during roll cal	, make improper remarks.		
8-002503	05/28/2008	POLICE OFFICER 3	WB	WLA	WLA PAT	Unable to Impose Penalty	Insubordination	Sustained
							Neglect of Duty	Sustained
							Sexual Misconduct	Sustained
							Unbecoming Conduct	Sustained
	-On duty, used -On duty, inapp -On duty, failed -On duty, atten -On duty, used	npted to convert an official on-duty contact i position as a police officer in an attempt to coropriately told complainant, after discoverin d to take appropriate action to arrest compla npted to convert an official on duty contact i position as a police officer to request a sexual porty touched complainant's breasts	obtain a sex g marijuana inant for po nto a social	ual act. a that compossession of relatinosh	blainant did not l marijuana. ip.		river complainant home.	
	-On duty, used -On duty, inapp -On duty, failec -On duty, atten -On duty, used -On duty, used -On duty, impro- -On duty, failec -On duty, failec	position as a police officer in an attempt to coropriately told complainant, after discoverind to take appropriate action to arrest complainant to convert an official on duty contact i position as a police officer to request a sexual operly touched complainant's breasts. ged in an act of sexual digital penetration with operly used position as a police officer to request a sexual operly used position as a police officer to retrain the discovery service a business card to complainant a distribution to arrest or and book Alex's marijuana pipe a red complaiannt to drive on a restricted drive is to submit accurate reports related to this is to complete a Field Data Report as required to porely book evidence to complainant at a service of the properly book evidence to complainant at a service of the service of	bbtain a sex g marijuana inant for po nto a social al act from o th complain suade comp urn it. fter her det fornia Healt is evidence. rr's license. ncident. I. s required.	ual act. a that comp issession of relatinosh complainar ant. ant. alainant to cention, as h and Safe	plainant did not l marijuana. ip. nt in exchange fo meet at the hote required. ty Code, possess	r not arresting complainant. લ. on of a marijuana pipe.	river complainant home.	
	-On duty, used -On duty, inapp -On duty, failec -On duty, failec -On duty, used -On duty, used -On duty, engag -On duty, engag -On duty, took -On duty, took -On duty, failec -On duty, failec	position as a police officer in an attempt to coropriately told complainant, after discoverind to take appropriate action to arrest complainpted to convert an official on duty contact i position as a police officer to request a sexual operly touched complainant's breasts. ged in an act of sexual digital penetration with operly used position as a police officer to per complainant driver's license and failed to retid to provide a business card to complainant a dito ckite complainant for Section 11364 Calif did to recover and book Alex's marijuana pipe a red complaiannt to drive on a restricted drived to submit accurate reports related to this in did to properly book evidence to complainant a dito complete a Field Data Report as required to to bey a direct order by a supervisor to properly book evidence to complainant a dito complete a field corder by a supervisor to properly book evidence to complainant a dito obey a direct order by a supervisor to properly book evidence to complainant a dito obey a direct order by a supervisor to properly book evidence to complainant a dito obey a direct order by a supervisor to properly book evidence to complainant a dito obey a direct order by a supervisor to properly book evidence to complainant a dito obey a direct order by a supervisor to properly book evidence to complainant a dito obey a direct order by a supervisor to properly book evidence to complainant a dito chi a supervisor to properly book evidence to complainant a dito obey a direct order by a supervisor to properly book evidence to complainant a dito chi a direct order by a supervisor to properly book evidence to complainant a dito chi a direct order by a supervisor to properly book evidence to complainant a direct order by a supervisor to properly book evidence to complainant a direct order by a supervisor to properly book evidence to complainant a direct order by a supervisor to properly book evidence to complainant a direct order by a supervisor to properly book evidence to complainant a direct order by a supe	bbtain a sex g marijuana inant for po nto a social al act from of th complain. suade comp ther her det fornia Healt fornia Healt is evidence. rr's license. ncident. I. s required. pyide a stat	ement in a	n plainant did not l marijuana. ip. it in exchange fo meet at the hote required. ty Code, possess n official Departr	r not arresting complainant. el. on of a marijuana pipe. nent investigation.		Cuilty
	-On duty, used -On duty, inapp -On duty, failec -On duty, atten -On duty, used -On duty, used -On duty, impro- -On duty, engag -On duty, failec -On duty, failec	position as a police officer in an attempt to coropriately told complainant, after discoverind to take appropriate action to arrest complainpted to convert an official on duty contact i position as a police officer to request a sexual operly touched complainant's breasts. ged in an act of sexual digital penetration with operly used position as a police officer to per complainant driver's license and failed to retid to provide a business card to complainant a dito ckite complainant for Section 11364 Calif did to recover and book Alex's marijuana pipe a red complaiannt to drive on a restricted drived to submit accurate reports related to this in did to properly book evidence to complainant a dito complete a Field Data Report as required to to bey a direct order by a supervisor to properly book evidence to complainant a dito complete a field corder by a supervisor to properly book evidence to complainant a dito obey a direct order by a supervisor to properly book evidence to complainant a dito obey a direct order by a supervisor to properly book evidence to complainant a dito obey a direct order by a supervisor to properly book evidence to complainant a dito obey a direct order by a supervisor to properly book evidence to complainant a dito obey a direct order by a supervisor to properly book evidence to complainant a dito obey a direct order by a supervisor to properly book evidence to complainant a dito chi a supervisor to properly book evidence to complainant a dito obey a direct order by a supervisor to properly book evidence to complainant a dito chi a direct order by a supervisor to properly book evidence to complainant a dito chi a direct order by a supervisor to properly book evidence to complainant a direct order by a supervisor to properly book evidence to complainant a direct order by a supervisor to properly book evidence to complainant a direct order by a supervisor to properly book evidence to complainant a direct order by a supervisor to properly book evidence to complainant a direct order by a supe	bbtain a sex g marijuana inant for po nto a social al act from o th complain suade comp urn it. fter her det fornia Healt s evidence. br's license. ncident. l. s required. ovide a state WB	ual act. a that comp issession of relatinosh complainar ant. ant. alainant to cention, as h and Safe	plainant did not l marijuana. ip. nt in exchange fo meet at the hote required. ty Code, possess	r not arresting complainant. લ. on of a marijuana pipe.		Guilty
08-004785	-On duty, used -On duty, inapp -On duty, failec -On duty, atten -On duty, used -On duty, used -On duty, impro- -On duty, engag -On duty, failec -On duty, failec	position as a police officer in an attempt to coropriately told complainant, after discoverind to take appropriate action to arrest complainped to convert an official on duty contact i position as a police officer to request a sexual operly touched complainant's breasts. ged in an act of sexual digital penetration will operly used position as a police officer to per complainant driver's license and failed to retid to provide a business card to complainant a to ckite complainant for Section 11364 Califd to recover and book Alex's marijuana pipe a red compleiannt to drive on a restricted drived to submit accurate reports related to this in to complete a Field Data Report as required to to properly book evidence to complainant a to to submit accurate reports related to this in to complete a Field Data Report. It to submit accurate reports related to this in to complete a Field Data Report. It to properly book evidence.	bbtain a sex g marijuana inant for po nto a social al act from o th complain suade comp urn it. fter her det fornia Healt s evidence. br's license. ncident. l. s required. ovide a state WB	ement in a	n plainant did not l marijuana. ip. it in exchange fo meet at the hote required. ty Code, possess n official Departr	r not arresting complainant. el. on of a marijuana pipe. nent investigation.	Neglect of Duty	Guilty
08-004785	-On duty, used -On duty, inapp -On duty, failee -On duty, atten -On duty, used -On duty, used -On duty, used -On duty, impro- -On duty, impro- -On duty, failee -On duty, failee	position as a police officer in an attempt to coropriately told complainant, after discoverind to take appropriate action to arrest complainped to convert an official on duty contact i position as a police officer to request a sexual operly touched complainant's breasts. ged in an act of sexual digital penetration will operly used position as a police officer to per complainant driver's license and failed to retid to provide a business card to complainant a to ckite complainant for Section 11364 Califd to recover and book Alex's marijuana pipe a red compleiannt to drive on a restricted drived to submit accurate reports related to this in to complete a Field Data Report as required to to properly book evidence to complainant a to to submit accurate reports related to this in to submit accurate reports related to this in to complete a Field Data Report. It to properly book evidence.	bbtain a sex g marijuana inant for po nto a social al act from o th complain suade comp urn it. fter her det fornia Healt s evidence. or's license. ncident. I. s required. ovide a state WB ncident.	ement in an WLA	n official Depart	r not arresting complainant. el. on of a marijuana pipe. nent investigation. Suspension (22)	Neglect of Duty	
08-004785	-On duty, used -On duty, inapp -On duty, failee -On duty, atten -On duty, used -On duty, used -On duty, used -On duty, impro- -On duty, impro- -On duty, failee -On duty, failee	position as a police officer in an attempt to coropriately told complainant, after discoverind to take appropriate action to arrest complainped to convert an official on duty contact i position as a police officer to request a sexual operly touched complainant's breasts. ged in an act of sexual digital penetration with operly used position as a police officer to per complainant driver's license and failed to ret d to provide a business card to complainant a d to ckite complainant for Section 11364 Califd to recover and book Alex's marijuana pipe a ved complete a Field Data Report as required to poperly book evidence to complainant a d to obey a direct order by a supervisor to prose to submit accurate reports related to this ir d to complete a Field Data Report. POLICE OFFICER 1 d to submit accurate reports related to this ir d to complete a Field Data Report. d to properly book evidence. SERGEANT 2 hitted overtime reports for work hours, which ucted personal business by coaching high schores.	bbtain a sex g marijuana inant for po nto a social al act from o th complain suade comp urn it. fter her det fornia Healt s evidence. r's license. ncident. I. s required. ovide a state WB ncident.	ement in an WLA	n official Depart	r not arresting complainant. el. on of a marijuana pipe. nent investigation. Suspension (22)	Neglect of Duty	

CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
08-004785	-On duty, made -On duty, negle -On duty, failed	itted overtime reports for work hours, which improper remarks to an employee. cted duty by failing to complete assigned dut to complete a nine hour work schedule to w ed equipment without obtaining the proper a	ty as a secu hich emplo	rity officer yee were a	ssigned.	charges.		
	10/20/2008	DETECTIVE 2	CTSOB		MCD	Suspension (15)	Neglect of Duty	Sustained
						• • • •	Unbecoming Conduct	Sustained
		es and times, as a Department supervisor, where the status, consumed alcoholic beverages		time status	failed to accurat	ely report investigative and supervi	isory actions.	
09-000201	01/09/2009	DETECTIVE 2	РТВ		PER	Unable to Impose Penalty	Dishonesty	Sustained
							False Statements	Sustained
							Neglect of Duty	Sustained
							Unbecoming Conduct	Sustained
	-On Injured On -On Injured On -On Injured On -Off duty, direc -Off duty, telep -On Injured On	Duty (IOD) status, fraudulently collected com Duty (IOD) status, collected workers' compen Duty (IOD) status, perjured yourself in a swoi Duty (IOD) status, engaged in outside employ ted the filing of false police reports in order honed the an outside law enforcement agenc Duty (IOD) status, perjured self by failing to Duty (IOD) status, provided a misleading stat	sation bene rn depositio ment witho to damage cy and impe disclose em	fits for wh n. out a work p the reputa rsonated a ployee effo	ich you were not permit. tion of competiti victim in order to orts with company	entitled. on. o file a police report.		
09-004448	11/04/2009	POLICE OFFICER 3	WB	PAC	PAC-LAX	Official Reprimand	Neglect of Duty	Sustained
	-On duty, failed	to wear seatbelt while driving a City-owned	vehicle.	-	•			
	11/04/2009	POLICE OFFICER 1	WB	PAC	PAC PAT	Official Reprimand	Neglect of Duty	Sustained
	On duty, failed	to wear seatbelt while a passenger in a City-	owned vehi	cle.	-			
09-004555	11/12/2009	POLICE OFFICER 3				Official Reprimand	Misleading Statements	Sustained
							Unbecoming Conduct	Sustained
		ccasions, accessed the Department of Motor misleading statements to a sergeant, during				plates for non-Department related a	activities.	
09-004730	07/13/2009	POLICE OFFICER 3	SB	HARB		Suspension (65)	Neglect of Duty	Guilty
							Other Policy/Rule	Guilty
							Unbecoming Conduct	Guilty
	-On duty, failed -Off duty, inapp -Off duty, inapp -Off duty, inapp -Off duty, main -On duty, know -On duty, engag	to take appropriate action by not advising c to disclose to a Department Supervisor pert propriately contacted convicted felon, an ind propriately compromised an on going narcotic propriately contacted citizen to arrange a fac tained a relationship with a person that empli ingly allowed a citizen to ride in a City-owne employee personal vehicle to conduct officia ted in off duty employment during employee propriately used a City-owned vehicle to cond	inent facts i ividual that is investigat ie to face m loyee knew d vehicle ur l police bus regular sch	relative to employee tion when e eeting with was a conv nauthorized iness witho eduled dut	employee person knew was under mployee met wit convicted felon icted felon. I. ut authorization.	al knowledge of a known convicted investigation by the Department. h convicted felon, who employee k , who employee knew was under inv	felon under investigation. new was under investigation by the De	-
10-002196	06/22/2010	SERGEANT 1	WB	HWD	HWD PAT	Suspension (10)	Neglect of Duty	Guilty
							Unbecoming Conduct	Guilty

CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
10-002196	-On duty, utilize	I to notify chain of command that employee ed Department e-mail for personal purposes. ged in an inappropriate supervisor-subordinat			with an employed	e who worked on the same watch.		
	06/22/2010	POLICE OFFICER 3	WB	HWD	HWD PAT	Official Reprimand	Neglect of Duty	Sustained
							Unbecoming Conduct	Sustained
		I to notify chain of command that employee ed Department e-mail for personal purposes.		lationship	with an employee	e who worked on the same watch.		
10-002389	07/14/2010	POLICE OFFICER 2	VB			Official Reprimand	Neglect of Duty	Sustained
	-On duty, failed	I to verify the accuracy of a Daily Field Activi	ities Report	(DFAR) pri	or to submitting	it for review.		
	07/14/2010	POLICE OFFICER 2	VB	MISN	MISN PAT	Suspension (22)	False Statements	Sustained
							Neglect of Duty	Sustained
							Unbecoming Conduct	Sustained
	-On duty, failed -On duty, acces -On duty, failed -On duty, failed -On duty, know	ssigned area without prior supervisor approva to document in a Daily Field Activity Report sed the Department computer system for no to conduct a thorough Domestic Violence In to respond to an assigned radio call for serv ingly submitted a Daily Field Activities Repor ropriately used position as a Police Officer to	, that empl n-duty relat cident investice. t (DFAR) the p influence	oyee were ed activitio stigation. at containe	at the scene of a es. ed false informati	on. Violence investigation.		
	07/14/2010	POLICE OFFICER 2	VB	MISN	MISN PAT	Official Reprimand	Neglect of Duty	Sustained
	-On duty, failed	ssigned area without prior supervisor approva I to document in a Daily Field Activity Report I to conduct a thorough Domestic Violence In	, that empl	oyee were		Domestic Violence incident outside	e of assigned area.	
10-002591	07/29/2010	POLICE OFFICER 2	СВ	CENT		Termination	Discourtesy	Guilty
							Unbecoming Conduct	Guilty
	-On duty, made -On duty, inapp -On duty, inapp -On duty, utilize -On duty, atten	ucted an unauthorized traffic stop. a discourteous remark. ropriately kissed the complainant. ropriately touched the complainant ed a Department computer (Mobile Digital Co upted to convert an on duty contact into an c	off duty rela		use.			
10-002789	08/15/2010	POLICE OFFICER 3	WB	HWD	HWD PAT	Official Reprimand	Alcohol Related	Sustained
	-Off duty, drove	e a vehicle while under the influence of alcol	nol.					
10-002944	08/28/2010	POLICE OFFICER 3	СВ	NE	NE PAT	Termination	Alcohol Related	Guilty
							False Statements	Guilty
							Improper Remark	Guilty
	-Off duty, made	ated private vehicle while under the influence improper remarks to an officer. false statements to a Sergeant, who was con			5			
10-003033	09/05/2010	POLICE OFFICER 1	PTB		TD	Termination	Domestic Violence	Sustained
							False Statements	Sustained
						Unable to Impose Penalty	Domestic Violence	Sustained

CF No.	Date Reported	Rank	Bureau	Aroa	Division	Popalty	Allegation	Disposition
	09/05/2010	POLICE OFFICER 1	PTB	Alea	TD	Unable to Impose Penalty	<u> </u>	Sustained
10-003033		cessarily became involved in a domestic viole		t which ro				Justallieu
	-Off duty, unner -Off duty, unner	cessarily became involved in a domestic vide cessarily pushed citizen, causing her to fall to cessarily became involved in a domestic viole ded false and misleading statements to on do	o the groun ence incider	d. nt which re	sulted in arrest b	y on duty officers from an outside l	aw enforcement agency.	
10-003067	08/27/2010	DETECTIVE 2	SB	SW	SW DET	Official Reprimand	Unbecoming Conduct	Sustained
	-On duty, on nu	merous occasions, made an inappropriate ref	5	arding com	plainants in a De	partment document.		
10-003083	09/10/2010	POLICE OFFICER 2	SB	SE	SE DET	Termination	False Statements	Guilty
							Insubordination	Guilty
							Neglect of Duty	Guilty
							Unbecoming Conduct	Guilty
	-Off duty, failed investigation, -On duty, made -On duty, made stay away from -On duty, made -On duty, made -Onf duty, on nu -Off duty, failed	cessarily used employee position as a police of d to take appropriate action when convicted false statements to a Department Supervisor employee. false statements to a Department Supervisor false statements to a Department Supervisor false statements to a Department Supervisor unerous occasions, failed to obey the provision to obey a direct order from a Department S ted the court order of the Judge by having co	felon failed r, who was r, who was r, who was r, who was ons of a wri supervisor to	to follow to conducting conducting conducting conducting tten Stay A o submit to	the court order of an official when an official invest an official invest an official invest way Order issued an investigation	f the Judge. employee denied speaking to convi- tigation, when employee believed th tigation, when employee denied see tigation, when employee denied pic I by Captain to stay away from conv interview. ted felon.	cted felon. nere was a 90-day limit on the court o ring convicted felon in person. king convicted felon up from jail. icted felon.	
10-003208	09/22/2010	POLICE OFFICER 2	SB	HARB	HARB PAT	Unable to Impose Penalty	Alcohol Related	Guilty
							False Statements	Guilty
		ded false information to an on duty employed ated private vehicle while under the influence				cy during an official investigation.		
10-003220	09/23/2010	POLICE OFFICER 2	SB	SE	SE PAT	Official Reprimand	Neglect of Duty	Sustained
	-On duty, failed	to conduct a thorough investigation.	_					
	09/23/2010	POLICE OFFICER 2	SB	SE	SE PAT	Official Reprimand	Neglect of Duty	Sustained
	-On duty, failed	to conduct a thorough investigation.		-				
10-003278	09/16/2010	POLICE OFFICER 2	СВ	NEWT		Suspension (5)	Discourtesy	Sustained
-		a discourteous remark to complainant.						
10-003390	11/11/2009	DETECTIVE 2	WB	WIL	WIL DET	Official Reprimand	Unauthorized Tactics	Sustained
		ed in tactics prior to an officer-involved sho	-					
	11/11/2009	POLICE OFFICER 3	WB	WIL	WIL PAT	Official Reprimand	Unauthorized Tactics	Sustained
	-On duty, engag	ged in tactics prior to an officer-involved show	oting that le	ed to Admii	nistrative Disappr	oval.		
10-003436		AUTO BODY REPAIRER				Unable to Impose Penalty	Ethnic Remark	Sustained
		an improper remark to a Department employ						
	10/12/2010	AUTO BODY REPAIRER	ASB		MTD	Suspension (5)	Improper Remark	Sustained

	Date							
CF No.	Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
10-003436	-On duty, on nu	merous occasions, made improper remarks to	o a Departm	nent emplo	yee.	-		
10-003531	10/20/2010	POLICE OFFICER 2	СВ	NEWT		Official Reprimand	Neglect of Duty	Sustained
	-Off duty, failed -Off duty, sold	d to permanently remove the tint from vehic vehicle and failed to transfer ownership in vi	le after beir olation of Se	ng cited by ection 9900	an outside agenc) of the California	y. a Vehicle Code.		
10-003868	11/16/2010	POLICE OFFICER 2	WB		WTD	Official Reprimand	Unbecoming Conduct	Sustained
	On duty, access	ed the Department computer system, for nor	n-duty relat	ed activitie	es.	-		•
10-003893	11/22/2010	POLICE OFFICER 3	PTB		PER	Official Reprimand	Unbecoming Conduct	Sustained
	-On Injured on I	Duty (IOD)/Total Temporary Disabled (TTD) s Duty (IOD)/Total Temporary Disabled (TTD) s Duty (IOD)/Total Temporary Disabled (TTD) s	tatus, failed	d to reques	t special permiss	ion to work off duty.	o employee IOD/TTD insurer.	
10-004041	12/01/2010	POLICE OFFICER 2	WB	OLYM	OLYM PAT	Unable to Impose Penalty	False Statements	Sustained
							Insubordination	Sustained
		, was insubordinate when employee left reside a false statement, while under oath, when $\boldsymbol{\varepsilon}$					ssigned home because of unalwful NE	CS computer.
10-004108	12/15/2010	DETECTIVE 2	SB	HARB		Official Reprimand	Unbecoming Conduct	Sustained
	-On duty, inapp	ropriately accessed confidential information ropriately accessed confidential information the Department computer system for non-du	on complai	nant, for p				
10-004123	12/16/2010	POLICE OFFICER 2	SB	SE		Official Reprimand	Alcohol Related	Sustained
	-Off duty, opera	ated private vehicle while under the influenc	e of an alco	holic beve	rage, which resul	ted in arrest.		
10-004157	12/14/2010	SERGEANT 2	WB	WLA		Official Reprimand	Neglect of Duty	Sustained
	-On duty, failed	to submit project, as directed.						
11-000064	01/09/2011	POLICE OFFICER 2	OSO		JD	Suspension (5)	Alcohol Related	Sustained
			ADO				Discourtesy	Sustained
							Unbecoming Conduct	Sustained
	-Off duty, unne	operly possessed an alcoholic beverage. cessarily became involved in a dispute with a ted a discourteous remark to on duty officer:					n outside law enforcement agency.	
11-000105	01/07/2011	POLICE SERVICE REPRSENTATIVE 2	ASB		COMM	Official Reprimand	Alcohol Related	Sustained
	-Off duty, opera	ated private vehicle while under the influenc	e of an alco	holic beve	rage, resulting in	arrest by an outside law enforceme	ent agency.	
11-000143	01/14/2011	POLICE OFFICER 2	WB		WTD	Admonishment	Discourtesy	Sustained
11-000177	01/14/2011	POLICE SERVICE REPRSENTATIVE 3				Suspension (15)	Misleading Statements	Sustained
							Neglect of Duty	Sustained
	Carolina.	e a misleading statement when employee rep ged in off duty employment without a require			ck to a Departme	nt supervisor during a regular work	day, when employee were actually or	n a pre-planned trip to North
11-000199	01/19/2011	DETECTIVE 1	DB		GND	Unable to Impose Penalty	False Statements	Sustained
							Insubordination	Sustained
							Off-Duty Altercation	Sustained

CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
11-000199	01/19/2011	DETECTIVE 1	DB		GND	Unable to Impose Penalty	Unbecoming Conduct	Sustained
	-Off duty, unner -Off duty, unner -Off duty, failed	cessarily punched complainant in the face. cessarily became involved in an altercation v cessarily became involved in an altercation v d to comply with provisions of employee reha false statements to a Department supervisor	vith compla bilitation a	inant, whic greement v	h resulted in em when possessed a	ployee being named as a suspect on nd consumed an alcoholic beverage	a outside law enforcement agency. a Domestic Violence crime report.	
11-000261	01/04/2011	POLICE OFFICER 2	СВ	NE		No Penalty(S-NP Only)	Failure to Appear	Sustained - No Penalty
	After being prop	perly subpoenaed, failed to appear in court,a	s required.					
11-000333	02/01/2011	POLICE OFFICER 2	СВ	CENT	CENT PAT	Official Reprimand	Unbecoming Conduct	Sustained
	-On and off dut	y, improperly queried Department computer	-	conduct cr	iminal history and	d DMV checks without authorization		
11-000481	02/11/2011	POLICE OFFICER 2	WB	WLA	WLA PAT	Admonishment	Other Policy/Rule	Sustained
	Engaged in off o	duty employment with an expired work perm	it.		-			
11-000482	02/11/2011	CLERK TYPIST	СВ	RAMP	RAMP DET	Official Reprimand	Improper Remark	Sustained
							Unbecoming Conduct	Sustained
		ted an improper remark to another employee atedly displayed unprofessional behavior in th		e after em	oloyee were warr	ned.		
11-000545	02/17/2011	DETECTIVE 2	СВ	NE	NE DET	Admonishment	False Statements	Sustained
	-On duty, docur	mented inaccurate information on the Daily S		t.				
11-000549	11/04/2010	SERGEANT 2	VB	ТОР	TOP PAT	Directed to Board/Hearing	Dishonesty	Sustained
							Ethnic Remark	Sustained
							Improper Remark	Sustained
							Other Policy/Rule	Sustained
							Unbecoming Conduct	Sustained
						Unable to Impose Penalty	Dishonesty	Sustained
							Ethnic Remark	Sustained
							Improper Remark	Sustained
							Other Policy/Rule	Sustained
							Unbecoming Conduct	Sustained
	-On duty, sent (-On duty, sugge -On three to fiv -On duty, made -On duty, made -On duty, drew -On duty, made	ed to allow unit to participate in the "No Cod Complainant a picture message with the capt ested to complainant that he lie to a comman re occasions, on duty, referred to employee a comments to employee about the anniversa an improper remark to emloyee. a picture of an Asian and passed it around du an ethnic remark to employee.	ion, "Mexica ding officer is "Jap." ry date of tl uring a crim	an Trap. Ho about hav he Japanes	w Arizona is goir ing received a de e attach on Pear neeting.	ng to catch illegal aliens." Progatory picture message from emp		
11-000585	02/17/2011	POLICE SERVICE REPRSENTATIVE 2	ASB		COMM	Termination	Insubordination	Sustained
							Sexual Misconduct	Sustained
		essed child pornography on your personal lapt insubordinate to a Department supervisor co					arding this investigation.	

CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
	02/12/2011	POLICE OFFICER 1	WB	PAC	PAC PAT	Official Reprimand		Sustained
11-000371		I to obey a direct order from a supervisor wh	=	-				
		a direct order from a supervisor when emplo						
11-000612	02/23/2011	SERGEANT 1	WB	WIL	WIL PAT	Official Reprimand	Neglect of Duty	Sustained
							Unbecoming Conduct	Sustained
		umerous occasions, failed to notify the Depar uncooperative with officers from an outside					hich caused the response of an outsic	le law enforcement agency.
11-000618	02/24/2011	LIEUTENANT 1	WB	PAC	PAC PAT	Official Reprimand	Alcohol Related	Sustained
	-Off duty, opera	ated personal vehicle while under the influer	ice of alcoh	ol, resultin	g in a traffic colli	ision and arrest by an outside law e	nforcement agency.	
11-000698	02/15/2011	POLICE SERVICE REPRSENTATIVE 2	ASB		COMM	Suspension (3)	Neglect of Duty	Sustained
	-On duty, failed	I to dispatch a police unit Code-3 to a call fo I to dispatch a police unit Code-3 to a kidnap ferred a caller to the Spanish line, causing a	ping radio c	all, as requ	uired.	er.		
11-000707	03/05/2011	DETENTION OFFICER	OSO ADO		JD	Official Reprimand	Ethnic Remark	Sustained
	On duty, made	an ethnic remark to complainant.		-				•
11-000710	03/06/2011	POLICE OFFICER 3	SB	SW		Unable to Impose Penalty	Alcohol Related	Sustained
							Domestic Violence	Sustained
							Unbecoming Conduct	Sustained
	-Off duty, hit w	ed spouse, causing spouse to fall to the grour itness, twice in the face. e personal vehicle while under the influence		resulting in	a minor traffic c	ollision.		
11-000767	03/10/2011	CLERK TYPIST	VB	FTHL		Official Reprimand	Alcohol Related	Sustained
	-Off duty, opera	ated private vehicle while under the influenc	e of an alco	holic beve	rage.			
11-000811	03/04/2011	SENIOR CLERK TYPIST			BSS	Official Reprimand	Dishonesty	Sustained
		ccasions, inaccurately documented employee		tch time oi	n the Daily Sign-ii			•
11-000839	03/17/2011	POLICE SERVICE REPRSENTATIVE 1	ASB		COMM	Admonishment	Discourtesy	Sustained
		discourteous when employee show poor comr			·	, , ,		ematurely.
11-000869	03/14/2011	POLICE OFFICER 2	SB	SE	SE PAT	Official Reprimand	Discourtesy	Sustained
		liscourteous when employee used profanity o	n multiple o	occasions w				1
11-000892	03/17/2011	POLICE PSYCHOLOGIST 1			BSS	Official Reprimand	Other Policy/Rule	Sustained
							Unbecoming Conduct	Sustained
	-On duty, engag	merous occasions, engaged in secondary emp ged in secondary employment (conducted pri ged in secondary employment while on FMLA	vate practic					
11-000927	03/24/2011	POLICE OFFICER 2	VB	VTD	VTD PAT	Official Reprimand	Failure to Appear	Sustained
	-After being pro	pperly subpoenaed, failed to appear in Juven	ile Court, as	required.				

CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
1-000951	03/24/2011	POLICE OFFICER 2	WB	HWD		Official Reprimand	Alcohol Related	Sustained
		ated a motor vehicle while under the influen	ce of an alc	oholic beve	erage, which resu	· · · ·		
11-001052	04/05/2011	SERGEANT 1	SB		STD	Admonishment	Unbecoming Conduct	Sustained
	-On duty, impro	pperly moved complainant's protest sign on th	e sidewalk	adjacent t	o Central Police S		5	
11-001076	04/04/2011	CLERK TYPIST		FTHL			Other Policy/Rule	Sustained
	-Failed to provi	de a doctor's note upon return to work after	utilizing far	nily illness	time to tend to s	ick child.		
11-001155	10/18/2010	POLICE OFFICER 2	VB	MISN	MISN PAT	Official Reprimand	Neglect of Duty	Sustained
	-Failed to comp	lete the electronic subpoena services for five	e traffic cou	urt cases, re	esulting in their o	•		
11-001173	04/15/2011	POLICE SERVICE REPRSENTATIVE 2	ASB		COMM	Official Reprimand	Neglect of Duty	Sustained
	Failed to compl	y in a timely manner with Commanding Offic	er's written	order to su	ubmit medical do	·		
11-001223	03/24/2011	POLICE OFFICER 2	VB	WVAL	WVAL PAT	Admonishment	Neglect of Duty	Sustained
	On duty became	e involved in a pursuit that was found to be c	ut of policy	/.	1	1	<i>.</i> ,	1
11-001231	04/21/2011	POLICE OFFICER 2	DB		GND	Official Reprimand	Alcohol Related	Sustained
		ated private vehicle while under the influenc						
11-001234	04/20/2011	POLICE OFFICER 2	SB		STD	Suspension (22)	False Statements	Sustained
							Neglect of Duty	Sustained
	-On duty, negle	ssigned area without supervisory approval. cted to update status and notify Communica a false statement in response to a superviso				ompleting a call for service.		
11 004242	04/22/2011			1 · · -	· · · · · · · · · · · · · · · · · · ·			
11-001243	04/22/2011	POLICE OFFICER 2	CB	NE	NE PAT	Official Reprimand	Alcohol Related	Sustained
11-001243		POLICE OFFICER 2 ated a motor vehicle while under the influen	-			· · · · ·		Sustained
11-001243			ce of alcoho			by an outside law enforcement agen		Sustained Sustained
	-Off duty, opera	ated a motor vehicle while under the influen	ce of alcoho	ol, which re	esulted in arrest t	by an outside law enforcement agen	cy.	
11-001378	-Off duty, opera 05/04/2011 -On duty, threw	ated a motor vehicle while under the influen POLICE OFFICER 2 v a beer can at complainant, striking him abo	ce of alcoho	ol, which re	esulted in arrest t	by an outside law enforcement agen	cy. Unbecoming Conduct	
11-001378	-Off duty, opera 05/04/2011 -On duty, threw 11/04/2010	ated a motor vehicle while under the influen POLICE OFFICER 2 v a beer can at complainant, striking him abo	ce of alcoho CB ve his left o CB	CENT	cENT PAT g a laceration.	oy an outside law enforcement agen Official Reprimand Official Reprimand	cy. Unbecoming Conduct	Sustained
11-001378	-Off duty, opera 05/04/2011 -On duty, threw 11/04/2010 -On duty, made	ated a motor vehicle while under the influen POLICE OFFICER 2 v a beer can at complainant, striking him abo SERGEANT 1 an inappropriate remark that could be const	CE of alcoho CB ve his left e CB rued as rac	CENT	cENT PAT g a laceration.	oy an outside law enforcement agen Official Reprimand Official Reprimand instruction to a subordinate.	cy. Unbecoming Conduct	Sustained
11-001378 11-001403	-Off duty, opera 05/04/2011 -On duty, threw 11/04/2010 -On duty, made 05/14/2011	ated a motor vehicle while under the influen POLICE OFFICER 2 a beer can at complainant, striking him abo SERGEANT 1 an inappropriate remark that could be const	CB CB CB CB CB rued as rac OSO ADO	CENT CENT eye, causin CENT ial in natur	esulted in arrest to CENT PAT g a laceration.	oy an outside law enforcement agen Official Reprimand Official Reprimand instruction to a subordinate. Official Reprimand	cy. Unbecoming Conduct Ethnic Remark Neglect of Duty	Sustained Sustained
11-001378 11-001403 11-001498	-Off duty, opera 05/04/2011 -On duty, threw 11/04/2010 -On duty, made 05/14/2011	ated a motor vehicle while under the influen POLICE OFFICER 2 v a beer can at complainant, striking him above SERGEANT 1 an inappropriate remark that could be const DETENTION OFFICER	CB CB CB CB CB CB CB CB CB CB CB CB CB C	CENT CENT eye, causin CENT ial in natur	esulted in arrest to CENT PAT g a laceration.	oy an outside law enforcement agen Official Reprimand Official Reprimand instruction to a subordinate. Official Reprimand	cy. Unbecoming Conduct Ethnic Remark Neglect of Duty	Sustained Sustained
11-001378 11-001403	-Off duty, opera 05/04/2011 -On duty, threw 11/04/2010 -On duty, made 05/14/2011 -On duty, inapp 04/27/2011	ated a motor vehicle while under the influen POLICE OFFICER 2 v a beer can at complainant, striking him abo SERGEANT 1 an inappropriate remark that could be const DETENTION OFFICER	CB CB CB CB CB CB CB CB CB CB CB CB CB C	CENT CENT CENT CENT CENT cial in natur	esulted in arrest to CENT PAT g a laceration. The while providing JD d by male inmate	oy an outside law enforcement agen Official Reprimand Official Reprimand instruction to a subordinate. Official Reprimand s, in violation of Department policy.	cy. Unbecoming Conduct Ethnic Remark Neglect of Duty	Sustained Sustained Sustained
11-001378 11-001403 11-001498 11-001563	-Off duty, opera 05/04/2011 -On duty, threw 11/04/2010 -On duty, made 05/14/2011 -On duty, inapp 04/27/2011 Between Nover	ated a motor vehicle while under the influence POLICE OFFICER 2 a beer can at complainant, striking him about SERGEANT 1 an inappropriate remark that could be const DETENTION OFFICER propriately placed a female inmate into a jail POLICE OFFICER 2	CB CB CB CB CB Trued as rac OSO ADO cell that w WB ify, as requ	CENT CENT CENT CENT CENT cial in natur	esulted in arrest to CENT PAT g a laceration. The while providing JD d by male inmate	oy an outside law enforcement agen Official Reprimand Official Reprimand instruction to a subordinate. Official Reprimand s, in violation of Department policy.	Ethnic Remark Neglect of Duty Failure to Qualify	Sustained Sustained Sustained
11-001378 11-001403 11-001498 11-001563	-Off duty, opera 05/04/2011 -On duty, threw 11/04/2010 -On duty, made 05/14/2011 -On duty, inapp 04/27/2011 Between Novem 05/29/2011	ated a motor vehicle while under the influence POLICE OFFICER 2 v a beer can at complainant, striking him above SERGEANT 1 an inappropriate remark that could be constructed DETENTION OFFICER propriately placed a female inmate into a jail POLICE OFFICER 2 nber 2010 and December 2010, failed to qual	CB CB CB CB CB CB CB CB CB CB CB CB CB C	CENT CENT CENT CENT CENT CENT CENT CENT	esulted in arrest to CENT PAT g a laceration. The while providing JD d by male inmate WLA PAT	oy an outside law enforcement agen Official Reprimand Official Reprimand instruction to a subordinate. Official Reprimand s, in violation of Department policy. Official Reprimand	Ethnic Remark Neglect of Duty Failure to Qualify	Sustained Sustained Sustained Sustained
11-001378 11-001403 11-001498 11-001563	-Off duty, opera 05/04/2011 -On duty, threw 11/04/2010 -On duty, made 05/14/2011 -On duty, inapp 04/27/2011 Between Novem 05/29/2011	ated a motor vehicle while under the influen POLICE OFFICER 2 v a beer can at complainant, striking him above SERGEANT 1 an inappropriate remark that could be const DETENTION OFFICER propriately placed a female inmate into a jail POLICE OFFICER 2 nber 2010 and December 2010, failed to qual POLICE OFFICER 2	CB CB CB CB CB CB CB CB CB CB CB CB CB C	CENT CENT CENT CENT CENT CENT CENT CENT	esulted in arrest to CENT PAT g a laceration. The while providing JD d by male inmate WLA PAT	oy an outside law enforcement agen Official Reprimand Official Reprimand instruction to a subordinate. Official Reprimand s, in violation of Department policy. Official Reprimand	Ethnic Remark Neglect of Duty Failure to Qualify Failure to Appear	Sustained Sustained Sustained Sustained

CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
11-001731	-Off duty, inap	Propriately and in violation of Department po propriately and in violation of Department po				d a firearm.		·
11-002132	07/01/2011	POLICE OFFICER 2	CTSOB		ASD	Official Reprimand	Failure to Qualify	Sustained
	During the mor	th of February and March 2011, failed to qua	lify, as requ	ired.	•			
11-002495	08/13/2011	DETECTIVE 1	СВ	RAMP	RAMP DET	Admonishment	Discourtesy	Sustained
	Off duty, were	rude and discourteous.			4			
11-002625	08/25/2011	DETECTIVE 1	WB	WLA	WLA DET	Directed to Board/Hearing	Insubordination	Sustained
							Sexual Misconduct	Sustained
							Unbecoming Conduct	Sustained
						Unable to Impose Penalty	Insubordination	Sustained
							Sexual Misconduct	Sustained
							Unbecoming Conduct	Sustained
11-002651	08/26/2011 -After being pro	POLICE OFFICER 2 operly subpoenaed, failed to appear in court		WLA	WLA PAT	Official Reprimand	Failure to Appear	Sustained
		propriately operated private vehicle without lucted an off duty follow-up investigation wit			lation of FLSA.			
11-002651					WLA PAT	Official Reprimand	Failure to Appear	Sustained
		operly subpoenaed, failed to appear in court,	as required	1.				
11-002724	09/01/2011		CTCOD					
		SECURITY OFFICER		METRO	METRO PAT	Admonishment	Failure to Qualify	Sustained
4 000704	During the mor	ths of April and May 2011, failed to qualify, a	as required.	METRO	1	Ι		
11-002794	During the mor 09/08/2011	hths of April and May 2011, failed to qualify, a POLICE OFFICER 2	as required. WB	METRO PAC	METRO PAT	Ι	Failure to Qualify Failure to Appear	Sustained Sustained
11-002794	During the mor 09/08/2011 After being pro	hths of April and May 2011, failed to qualify, a POLICE OFFICER 2 perly subpoenaed, failed to appear in court,	as required. WB as required	METRO PAC	PAC-LAX	Admonishment	Failure to Appear	Sustained
	During the mor 09/08/2011 After being pro 07/11/2011	police of Ficer 2 police of April and May 2011, failed to qualify, a POLICE OFFICER 2 perly subpoenaed, failed to appear in court, POLICE OFFICER 2	as required. WB as required WB	METRO PAC HWD	1	Admonishment		
11-002856	During the mor 09/08/2011 After being pro 07/11/2011 After being pro	hths of April and May 2011, failed to qualify, a POLICE OFFICER 2 perly subpoenaed, failed to appear in court, POLICE OFFICER 2 perly subpoenaed, failed to appear in court,	as required. WB as required WB as required	METRO PAC HWD	PAC-LAX	Admonishment Admonishment	Failure to Appear Failure to Appear	Sustained Sustained
11-002856	During the mor 09/08/2011 After being pro 07/11/2011 After being pro 06/13/2011	hths of April and May 2011, failed to qualify, a POLICE OFFICER 2 perly subpoenaed, failed to appear in court, POLICE OFFICER 2 perly subpoenaed, failed to appear in court, POLICE OFFICER 2	as required. WB as required WB as required WB	METRO PAC	PAC-LAX	Admonishment Admonishment	Failure to Appear	Sustained
11-002856 11-002857	During the mor 09/08/2011 After being pro 07/11/2011 After being pro 06/13/2011 After being pro	hths of April and May 2011, failed to qualify, a POLICE OFFICER 2 perly subpoenaed, failed to appear in court, POLICE OFFICER 2 perly subpoenaed, failed to appear in court, POLICE OFFICER 2 perly subpoenaed, failed to appear in court,	as required. WB as required WB as required WB as required	METRO PAC	PAC-LAX	Admonishment Admonishment Admonishment	Failure to Appear Failure to Appear Failure to Appear	Sustained Sustained Sustained
11-002856 11-002857	During the mor 09/08/2011 After being pro 07/11/2011 After being pro 06/13/2011 After being pro 09/02/2011	hths of April and May 2011, failed to qualify, a POLICE OFFICER 2 perly subpoenaed, failed to appear in court, POLICE OFFICER 2 perly subpoenaed, failed to appear in court, POLICE OFFICER 2 perly subpoenaed, failed to appear in court, POLICE OFFICER 2	as required. WB as required WB as required WB as required WB	METRO PAC HWD HWD HWD	PAC-LAX	Admonishment Admonishment	Failure to Appear Failure to Appear Failure to Appear	Sustained Sustained
11-002856 11-002857 11-002884	During the mor 09/08/2011 After being pro 07/11/2011 After being pro 06/13/2011 After being pro 09/02/2011 After being pro	hths of April and May 2011, failed to qualify, a POLICE OFFICER 2 perly subpoenaed, failed to appear in court, POLICE OFFICER 2 perly subpoenaed, failed to appear in court, POLICE OFFICER 2 perly subpoenaed, failed to appear in court, POLICE OFFICER 2 perly subpoenaed, failed to appear in court,	as required. WB as required WB as required WB as required WB as required	METRO PAC HWD HWD HWD	PAC-LAX HWD PAT HWD PAT WTD	Admonishment Admonishment Admonishment Official Reprimand	Failure to Appear Failure to Appear Failure to Appear Failure to Appear	Sustained Sustained Sustained Sustained
11-002856 11-002857 11-002884	During the mor 09/08/2011 After being pro 07/11/2011 After being pro 06/13/2011 After being pro 09/02/2011 After being pro 09/18/2011	hths of April and May 2011, failed to qualify, a POLICE OFFICER 2 perly subpoenaed, failed to appear in court, POLICE OFFICER 2	as required. WB as required WB as required WB as required WB as required WB	METRO PAC HWD HWD WLA	PAC-LAX	Admonishment Admonishment Admonishment	Failure to Appear Failure to Appear Failure to Appear Failure to Appear	Sustained Sustained Sustained
11-002856 11-002857 11-002884 11-002940	During the mor 09/08/2011 After being pro 07/11/2011 After being pro 06/13/2011 After being pro 09/02/2011 After being pro 09/18/2011	hths of April and May 2011, failed to qualify, a POLICE OFFICER 2 perly subpoenaed, failed to appear in court, POLICE OFFICER 2	as required. WB as required WB as required WB as required WB as required WB	METRO PAC HWD HWD HWD	PAC-LAX HWD PAT HWD PAT WTD	Admonishment Admonishment Admonishment Official Reprimand Admonishment	Failure to Appear Failure to Appear Failure to Appear Failure to Appear	Sustained Sustained Sustained Sustained
11-002856 11-002857 11-002884 11-002940 11-003056	During the mor 09/08/2011 After being pro 07/11/2011 After being pro 06/13/2011 After being pro 09/02/2011 After being pro 09/18/2011 08/03/2011 After being pro	ths of April and May 2011, failed to qualify, a POLICE OFFICER 2 pperly subpoenaed, failed to appear in court, POLICE OFFICER 3 POLICE OFFICER 3 POLICE OFFICER 2 pperly subpoenaed, failed to appear in court,	as required. WB as required WB as required WB as required WB as required SB as required	METRO PAC HWD HWD WLA SE	PAC-LAX HWD PAT HWD PAT WTD	Admonishment Admonishment Admonishment Official Reprimand Admonishment Admonishment	Failure to Appear Failure to Appear Failure to Appear Failure to Appear Failure to Appear Failure to Appear	Sustained Sustained Sustained Sustained Sustained
11-002856 11-002857 11-002884 11-002940	During the mor 09/08/2011 After being pro 07/11/2011 After being pro 06/13/2011 After being pro 09/02/2011 After being pro 09/18/2011 08/03/2011 After being pro	ths of April and May 2011, failed to qualify, a POLICE OFFICER 2 pperly subpoenaed, failed to appear in court, POLICE OFFICER 3 POLICE OFFICER 3 POLICE OFFICER 2 pperly subpoenaed, failed to appear in court,	as required. WB as required WB as required WB as required WB as required SB as required	METRO PAC HWD HWD WLA SE	PAC-LAX HWD PAT HWD PAT WTD	Admonishment Admonishment Admonishment Official Reprimand Admonishment Admonishment Directed to Board/Hearing	Failure to Appear Failure to Appear Failure to Appear Failure to Appear Failure to Appear	Sustained Sustained Sustained Sustained Sustained Sustained Sustained
11-002856 11-002857 11-002884 11-002940 11-003056	During the mor 09/08/2011 After being pro 07/11/2011 After being pro 06/13/2011 After being pro 09/02/2011 After being pro 09/18/2011 08/03/2011 After being pro	ths of April and May 2011, failed to qualify, a POLICE OFFICER 2 pperly subpoenaed, failed to appear in court, POLICE OFFICER 3 POLICE OFFICER 3 POLICE OFFICER 2 pperly subpoenaed, failed to appear in court,	as required. WB as required WB as required WB as required WB as required SB as required	METRO PAC HWD HWD WLA SE	PAC-LAX HWD PAT HWD PAT WTD	Admonishment Admonishment Admonishment Official Reprimand Admonishment Admonishment	Failure to Appear Failure to Appear Failure to Appear Failure to Appear Failure to Appear Failure to Appear	Sustained Sustained Sustained Sustained Sustained Sustained
11-002856 11-002857 11-002884 11-002940 11-003056 11-003353	During the mor 09/08/2011 After being pro 07/11/2011 After being pro 06/13/2011 After being pro 09/02/2011 After being pro 09/18/2011 08/03/2011 After being pro 10/23/2011	hths of April and May 2011, failed to qualify, a POLICE OFFICER 2 pperly subpoenaed, failed to appear in court, POLICE OFFICER 3 POLICE OFFICER 3 POLICE OFFICER 2 pperly subpoenaed, failed to appear in court, SERGEANT 1 red a citizen's residence and removed proper	as required. WB as required WB as required WB as required WB as required SB as required CB	METRO PAC HWD HWD WLA SE SE	PAC-LAX HWD PAT HWD PAT WTD WLA PAT	Admonishment Admonishment Admonishment Official Reprimand Admonishment Admonishment Directed to Board/Hearing Unable to Impose Penalty	Failure to Appear Failure to Appear Failure to Appear Failure to Appear Failure to Appear Failure to Appear Theft	Sustained Sustained Sustained Sustained Sustained Sustained Sustained

CF No.	Date Reported	Rank	Bureau	Area	Division	Penalty	Allegation	Disposition
11-003555	After being prop	perly subpoenaed, failed to appear in court,	as required.				-	-
11-003702	11/22/2011	DETENTION OFFICER	OSO ADO		JD	Admonishment	Neglect of Duty	Sustained
	On duty, were n	neglectful in employee duties for failing to m	aintain cont	rol of arre	stee's personal pr	operty resulting in its loss.		
11-003821	04/21/2010	POLICE OFFICER 2	VB	MISN	MISN PAT	Admonishment	Neglect of Duty	Sustained
	-On duty, were	not wearing seatbelt while involved in a prev	/entable tra	ffic collisio	on.			3
	04/21/2010	POLICE OFFICER 2	VB	MISN	MISN PAT	Admonishment	Neglect of Duty	Sustained
							Preventable Traffic Collision	Sustained
		iving a City owned vehicle, became involved not wearing seatbelt while involved in a prev						
12-000130	01/05/2012	POLICE OFFICER 2	WB	WIL		Admonishment	Failure to Appear	Sustained
	After being prop	berly subpoenaed, failed to appear in court,	as required.				•	

REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT



A Monthly Report of Complaints Closed JANUARY 2012

For General Distribution

Prepared by Internal Affairs Group

INTERNAL AFFAIRS GROUP Report on the Administration of Internal Discipline

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

Total Number of Complaints Closed for this period: 357

Summary of Closed Complaints By Source

Complainant Source	Num*
Public-Person Involved	225
Department	62
Public-Third Party	33
Sworn Department Employee	13
Other Law Enforcement Agency	7
Judge-County	5
Unknown	4
Non-LAPD LA City Employee	4
Civilian Department Employee	3
City Attorney	1
Judge-Federal	1
Total	357

Summary of Accused Employees

Employee Type	Num
Sworn Employee	421
Civilian Employee	21
Department	11
Unknown	64
	517

*COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT

CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

Allegation Type	Number	Dispositions	Number
Unbecoming Conduct	212	Unfounded	475
Neglect of Duty	178	No Misconduct	100
Discourtesy	161	Sustained	78
Unauthorized Force	66		
False Imprisonment	62	Actions Could be Different	77
Failure to Appear	44	Not Resolved	62
Other Policy/Rule	33	Insufficient Evidence to Adjudicate	55
False Statements	31	Exonerated	25
Biased Policing	28		
Retaliation	24	Guilty	20
Unauthorized Tactics	24	Alternate Complaint Resolution	15
Unlawful Search	16	Out of Statute	7
Improper Remark	9	Policy Procedure	6
Theft	8		5
Domestic Violence	7	Demonstrably False	
Sexual Misconduct	7	No Department Employee	5
Alcohol Related	6	Not Guilty	3
Insubordination	6	Sustained - No Penalty	3
Misleading Statements	3	Other Judicial Review	2
Discrimination	2		2
Dishonesty	2	Withdrawn by COP	1
Ethnic Remark	2	Total	939
Failure to Qualify	2		
Failure to Report Misconduct	2		
Narcotics/Drugs	1		
Preventable Traffic Collision	1		
Service	1		
Shooting Violation	1		

Warning: Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.

939

Total

Penalties Administered on Sustained Complaints

Recommended Penalty	Employees	Days
Admonishment	6	
No Penalty(S-NP Only)	1	
Official Reprimand	18	
Suspension	11	105
Termination	4	
Unable to Impose Penalty	5	
Total	45	105

* No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees.

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure toQualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency). Report on the Administration of Internal Discipline

FOR GENERAL DISTRIBUTION

02 0550	Rank	Function	BOR	Penalty	Allegation					
03-0559	SENIOR DETENTION OFFICER	Specialized Enforcement	NA	Suspension (1)	Neglect of Duty (2)					
	While on-duty, failed to take appropr	iate action when he heard other em	ployee duri	1 ()	5 / (/					
	PRINCIPAL DETENTION OFFICER	Specialized Enforcement	NA	Suspension (3)	Improper Remark (1)					
					Unbecoming Conduct (1)					
	While on-duty and conducting a roll call, made improper remarks.									
	SENIOR DETENTION OFFICER	Unknown	NA	Suspension (1)	Neglect of Duty (2)					
					5 / ()					
	-On duty, failed to take appropriate a	• •		, , ,	•					
	SENIOR DETENTION OFFICER	Specialized Enforcement	NA	Suspension (1)	Neglect of Duty (2)					
	While on-duty, failed to take appropr	iate action when he heard the other								
08-004785	SERGEANT 2	Administrative	Yes	Suspension (15)	Neglect of Duty (1)					
	-Off duty, submitted overtime reports -On duty, conducted personal busines		ere not enti	tled.						
	DETECTIVE 2	Case-Carrying Investigator	Yes	Suspension (15)	Improper Remark (1)					
		cuse carrying investigator	103	Suspension (15)	Neglect of Duty (2)					
	-Off duty, submitted overtime reports	for work hours which employee w	ere not enti	tled	Regiece of Duty (2)					
	-On duty, made improper remarks to									
	-On duty, neglected duty by failing to -On duty, failed to complete a nine ho			anad						
	-On duty, ordered equipment without									
	DETECTIVE 2	Case-Carrying Investigator	Yes	Suspension (15)	Neglect of Duty (1)					
		, , , ,			Unbecoming Conduct (1)					
	-On various dates and times, as a Dep	partment supervisor, while on overti	me status f	ailed to accurately report invest	3 ()					
	actions.									
00 004555	-At home on overtime status, consum	5	N	0.000						
09-004555	POLICE OFFICER 3	Administrative	Yes	Official Reprimand	Misleading Statements (1					
					Unbecoming Conduct (2)					
	-On numerous occasions, accessed th -On duty, made misleading statement				epartment related activities.					
10-002389	POLICE OFFICER 2	Specialized Enforcement		Official Reprimand	Neglect of Duty (1)					
10 002505	-On duty, failed to verify the accuracy	•			Neglect of Duty (1)					
	POLICE OFFICER 2	Patrol		-	False Chatemants (1)					
	FOLICE OFFICER 2	Faciol	165	Suspension (22)	False Statements (1) Neglect of Duty (5)					
					Unbecoming Conduct (2)					
	On duty, left assigned area without		d to a call fo	n comico	onbecoming conduct (2)					
	-On duty, left assigned area without -On duty, failed to document in a Dail				e incident outside of assigned					
	area.	omputor system for non-duty relate								
	-On duty, accessed the Department computer system for non-duty related activities. -On duty, failed to conduct a thorough Domestic Violence Incident investigation.									
	-On duty, failed to conduct a thoroug -On duty, failed to respond to an assi	h Domestic Violence Incident invest gned radio call for service.	igation.	folgo information						
	-On duty, failed to conduct a thoroug	h Domestic Violence Incident invest gned radio call for service. y Field Activities Report (DFAR) that	igation. t contained	false information. of a Domestic Violence investiga	ation.					
	-On duty, failed to conduct a thoroug -On duty, failed to respond to an assi -On duty, knowingly submitted a Dail	h Domestic Violence Incident invest gned radio call for service. y Field Activities Report (DFAR) tha on as a Police Officer to influence th	igation. t contained e outcome o	of a Domestic Violence investiga						
	-On duty, failed to conduct a thoroug -On duty, failed to respond to an assi -On duty, knowingly submitted a Dail -On duty, inappropriately used position POLICE OFFICER 2	h Domestic Violence Incident invest gned radio call for service. y Field Activities Report (DFAR) that on as a Police Officer to influence the Patrol	igation. t contained e outcome o NA	of a Domestic Violence investiga Official Reprimand	ntion. Neglect of Duty (3)					
	-On duty, failed to conduct a thoroug -On duty, failed to respond to an assi -On duty, knowingly submitted a Dail -On duty, inappropriately used position	h Domestic Violence Incident invest gned radio call for service. y Field Activities Report (DFAR) that on as a Police Officer to influence the Patrol prior supervisor approval, to respond	igation. t contained e outcome o NA d to a call fo	of a Domestic Violence investiga Official Reprimand or service.	Neglect of Duty (3)					
	-On duty, failed to conduct a thoroug -On duty, failed to respond to an assi -On duty, knowingly submitted a Dail -On duty, inappropriately used position POLICE OFFICER 2 -On duty, left assigned area without p -On duty, failed to document in a Dail area.	h Domestic Violence Incident invest gned radio call for service. y Field Activities Report (DFAR) that on as a Police Officer to influence the Patrol prior supervisor approval, to respond y Field Activity Report, that employed	igation. t contained e outcome o NA d to a call fo ee were at t	of a Domestic Violence investiga Official Reprimand or service.	Neglect of Duty (3)					
10-002591	-On duty, failed to conduct a thoroug -On duty, failed to respond to an assi -On duty, knowingly submitted a Dail -On duty, inappropriately used positie POLICE OFFICER 2 -On duty, left assigned area without p -On duty, failed to document in a Dail area. -On duty, failed to conduct a thoroug	h Domestic Violence Incident invest gned radio call for service. y Field Activities Report (DFAR) that on as a Police Officer to influence the Patrol prior supervisor approval, to respond y Field Activity Report, that employed h Domestic Violence Incident invest	igation. t contained e outcome o NA d to a call fo ee were at t igation.	of a Domestic Violence investiga Official Reprimand or service. the scene of a Domestic Violenc	Neglect of Duty (3) e incident outside of assigned					
10-002591	-On duty, failed to conduct a thoroug -On duty, failed to respond to an assi -On duty, knowingly submitted a Dail -On duty, inappropriately used position POLICE OFFICER 2 -On duty, left assigned area without p -On duty, failed to document in a Dail area.	h Domestic Violence Incident invest gned radio call for service. y Field Activities Report (DFAR) that on as a Police Officer to influence the Patrol prior supervisor approval, to respond y Field Activity Report, that employed	igation. t contained e outcome o NA d to a call fo ee were at t	of a Domestic Violence investiga Official Reprimand or service.	Neglect of Duty (3) e incident outside of assigned Discourtesy (1)					
10-002591	-On duty, failed to conduct a thoroug -On duty, failed to respond to an assi -On duty, knowingly submitted a Dail -On duty, inappropriately used position POLICE OFFICER 2 -On duty, failed to document in a Dail area. -On duty, failed to conduct a thoroug POLICE OFFICER 2	h Domestic Violence Incident invest gned radio call for service. y Field Activities Report (DFAR) that on as a Police Officer to influence the Patrol prior supervisor approval, to respond y Field Activity Report, that employ h Domestic Violence Incident invest Patrol	igation. t contained e outcome o NA d to a call fo ee were at t igation.	of a Domestic Violence investiga Official Reprimand or service. the scene of a Domestic Violenc	Neglect of Duty (3) e incident outside of assigned					
10-002591	-On duty, failed to conduct a thoroug -On duty, failed to respond to an assi -On duty, knowingly submitted a Dail -On duty, inappropriately used positie POLICE OFFICER 2 -On duty, left assigned area without p -On duty, failed to document in a Dail area. -On duty, failed to conduct a thoroug	h Domestic Violence Incident invest gned radio call for service. y Field Activities Report (DFAR) that on as a Police Officer to influence the Patrol prior supervisor approval, to respond y Field Activity Report, that employed h Domestic Violence Incident invest Patrol traffic stop.	igation. t contained e outcome o NA d to a call fo ee were at t igation.	of a Domestic Violence investiga Official Reprimand or service. the scene of a Domestic Violenc	Neglect of Duty (3) e incident outside of assigned Discourtesy (1)					
10-002591	-On duty, failed to conduct a thoroug -On duty, failed to respond to an assi -On duty, knowingly submitted a Dail -On duty, inappropriately used position POLICE OFFICER 2 -On duty, left assigned area without p -On duty, lailed to document in a Dail area. -On duty, failed to conduct a thoroug POLICE OFFICER 2 -On duty, conducted an unauthorized -On duty, made a discourteous remar -On duty, inappropriately kissed the conduct a thoroug	h Domestic Violence Incident invest gned radio call for service. y Field Activities Report (DFAR) that on as a Police Officer to influence the Patrol prior supervisor approval, to respond y Field Activity Report, that employed h Domestic Violence Incident invest Patrol traffic stop. k. complainant.	igation. t contained e outcome o NA d to a call fo ee were at t igation.	of a Domestic Violence investiga Official Reprimand or service. the scene of a Domestic Violenc	Neglect of Duty (3) e incident outside of assigned Discourtesy (1)					
10-002591	-On duty, failed to conduct a thoroug -On duty, failed to respond to an assi -On duty, knowingly submitted a Dail -On duty, inappropriately used position POLICE OFFICER 2 -On duty, left assigned area without p -On duty, failed to document in a Dail area. -On duty, failed to conduct a thoroug POLICE OFFICER 2 -On duty, conducted an unauthorized -On duty, made a discourteous remar	h Domestic Violence Incident invest gned radio call for service. y Field Activities Report (DFAR) that on as a Police Officer to influence the Patrol prior supervisor approval, to respond y Field Activity Report, that employ h Domestic Violence Incident invest Patrol traffic stop. k. complainant. e complainant.	igation. t contained outcome o NA d to a call fc ee were at f igation. Yes	of a Domestic Violence investiga Official Reprimand or service. the scene of a Domestic Violenc Termination	Neglect of Duty (3) e incident outside of assigned Discourtesy (1)					
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CF No.	Rank	Function	BOR	Penalty	Allegation	
	investigation.					
10-003067	DETECTIVE 2	Case-Carrying Investigator	NA	Official Reprimand	Unbecoming Conduct (2	
	-On duty, on numerous occasio	ons, made an inappropriate reference regardi	ng comp	lainants in a Department docur	nent.	
10-003083	POLICE OFFICER 2	Case-Carrying Investigator	Yes	Termination	False Statements (3) Insubordination (5) Neglect of Duty (1) Unbecoming Conduct (2	
	-Off duty, unnecessarily identif -Off duty, unnecessarily used e -Off duty, failed to take approp investigation,	ed a social relationship with a person employ fied self as a Los Angeles Police Officer. Imployee position as a police officer to gain a riate action when convicted felon failed to fo ts to a Department Supervisor, who was con	n advant llow the	tage in the criminal case agains court order of the Judge.	t a convicted felon.	
	-On duty, made false statemen 90-day limit on the court order -On duty, made false statemen convicted felon in person. -On duty, made false statemen convicted felon up from jail. -Off duty, on numerous occasie -Off duty, failed to obey a direc	ts to a Department Supervisor, who was con- for convicted felon to stay away from emplo ts to a Department Supervisor, who was con- ts to a Department Supervisor, who was con- ons, failed to obey the provisions of a written t order from a Department Supervisor to sub- der of the Judge by having contact and com-	ducting a yee. ducting a ducting a Stay Aw omit to an	an official investigation, when e an official investigation, when e an official investigation, when e vay Order issued by Captain to s n investigation interview.	employee believed there was a employee denied seeing employee denied picking	
10-003220	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Neglect of Duty (1)	
	-On duty, failed to conduct a th	norough investigation.				
	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Neglect of Duty (1)	
	-On duty, failed to conduct a th	norough investigation.				
10-003278	POLICE OFFICER 2	Specialized Enforcement	NA	Suspension (5)	Discourtesy (1)	
	-On duty, made a discourteous	remark to complainant.				
10-003436	AUTO BODY REPAIRER	Unknown	NA	Unable to Impose Penalty	Ethnic Remark (1)	
	-On duty, made an improper re	mark to a Department employee.			(_)	
	AUTO BODY REPAIRER	Technical Service Maintenance	NA	Suspension (5)	Improper Remark (2)	
		ons, made improper remarks to a Department		,		
10-003531	POLICE OFFICER 2	Patrol	NA		Neglect of Duty (2)	
10 000001		y remove the tint from vehicle after being cit		•	Neglect of Duty (2)	
		ed to transfer ownership in violation of Section				
10-003893	POLICE OFFICER 3	Patrol	NA	Official Reprimand	Unbecoming Conduct (3	
	-On Injured on Duty (IOD)/Tot	al Temporary Disabled (TTD) status, worked al Temporary Disabled (TTD) status, failed to al Temporary Disabled (TTD) status, worked	o request	special permission to work off	duty.	
10-004041	POLICE OFFICER 2	Administrative	NA	Unable to Impose Penalty	False Statements (1) Insubordination (1)	
		inate when employee left residence without ent, while under oath, when employee testific S computer.			id not know were assigned	
10-004123	POLICE OFFICER 2	Case-Carrying Investigator	NA	Official Reprimand	Alcohol Related (1)	
	-Off duty, operated private veh	icle while under the influence of an alcoholic	beverag	•		
11-000261	POLICE OFFICER 2	Patrol	NA	No Penalty(S-NP Only)	Failure to Appear (1)	
	After being properly subpoena	ed, failed to appear in court,as required.		-/(/)	······································	
11-000481	POLICE OFFICER 2	Patrol	NA	Admonishment	Other Policy/Rule (1)	
		nt with an expired work permit.				
11-000612	SERGEANT 1	Patrol	NA	Official Reprimand	Neglect of Duty (2)	
	-Off duty, on numerous occasions, failed to notify the Department when employee became involved in a Domestic Violence incident, which cause the response of an outside law enforcement agency. -Off duty, were uncooperative with officers from an outside law enforcement agency who were conducting an official investigation.					
11-000618	LIEUTENANT 1	Patrol	NA	Official Reprimand	Alcohol Related (1)	
11 000010		ehicle while under the influence of alcohol, re		•	.,	
	agency.				,	
11-000710	POLICE OFFICER 3	Administrative	NA	Unable to Impose Penalty	Alcohol Related (1) Domestic Violence (1) Unbecoming Conduct (1	
	-Off duty, hit witness, twice in	ing spouse to fall to the ground. the face. :le while under the influence of alcohol, resul	tina in c	minor traffic collicion		

Report on the Administration of Internal Discipline

FOR GENERAL DISTRIBUTION

CF No.	Rank	Function B	OR	Penalty	Allegation	
11-000767	CLERK TYPIST	Administrative	NA	Official Reprimand	Alcohol Related (1)	
11 000/0/	-Off duty, operated private vehicle while			•	Alcohol Related (1)	
11-000811	SENIOR CLERK TYPIST	Administrative	NA	Official Reprimand	Dishonesty (1)	
	On numerous occasions, inaccurately documented employee start of watch time on the Daily Sign-in Sheet.					
11-000839	POLICE SERVICE REPRSENTATIVE 1	Communications	NA	Admonishment	Discourtesy (1)	
	On duty, were discourteous when emplo complainant's telephone call prematurel		spoke	e in an uncaring and unsympath	etic tone and terminated	
11-000892	POLICE PSYCHOLOGIST 1	Unknown	NA	Official Reprimand	Other Policy/Rule (2)	
					Unbecoming Conduct (3)	
	-On duty, on numerous occasions, engag -On duty, engaged in secondary employ -Off duty, engaged in secondary employ	nent (conducted private practice thera			rmit.	
11-000927	POLICE OFFICER 2	Traffic	NA	Official Reprimand	Failure to Appear (1)	
	-After being properly subpoenaed, failed	to appear in Juvenile Court, as require	ed.			
11-001076	CLERK TYPIST	Administrative	NA	Admonishment	Other Policy/Rule (1)	
	-Failed to provide a doctor's note upon return to work after utilizing family illness time to tend to sick child.					
11-001234	POLICE OFFICER 2	Traffic	NA	Suspension (22)	False Statements (1) Neglect of Duty (2)	
	-On duty, left assigned area without sup -On duty, neglected to update status and -On duty, made a false statement in resp	I notify Communications that employed			or service.	
11-001243	POLICE OFFICER 2	Administrative	NA	Official Reprimand	Alcohol Related (1)	
	-Off duty, operated a motor vehicle while	e under the influence of alcohol, which	resul	ted in arrest by an outside law	enforcement agency.	
11-001403	SERGEANT 1					
		Administrative	NA	Official Reprimand	Ethnic Remark (1)	
	-On duty, made an inappropriate remark			•		
11-001731	-On duty, made an inappropriate remark POLICE OFFICER 2			•		
11-001731		that could be construed as racial in na Administrative n of Department policy and procedures	NA NA 5, Dre	while providing instruction to a Unable to Impose Penalty w and Exhibited a firearm.	subordinate. Shooting Violation (1)	
	POLICE OFFICER 2 -Off duty, inappropriately and in violatio	that could be construed as racial in na Administrative n of Department policy and procedures	NA NA 5, Dre	while providing instruction to a Unable to Impose Penalty w and Exhibited a firearm.	subordinate. Shooting Violation (1)	
	POLICE OFFICER 2 -Off duty, inappropriately and in violatio -Off duty, inappropriately and in violatio	that could be construed as racial in na Administrative n of Department policy and procedures n of Department policy and procedures Patrol	NA NA 5, Dre 5, Disc	while providing instruction to a Unable to Impose Penalty w and Exhibited a firearm. charged firearm.	subordinate. Shooting Violation (1) Unauthorized Tactics (1)	
11-002132	POLICE OFFICER 2 -Off duty, inappropriately and in violatio -Off duty, inappropriately and in violatio POLICE OFFICER 2	that could be construed as racial in na Administrative n of Department policy and procedures n of Department policy and procedures Patrol	NA NA 5, Dre 5, Disc	while providing instruction to a Unable to Impose Penalty w and Exhibited a firearm. charged firearm.	subordinate. Shooting Violation (1) Unauthorized Tactics (1)	
11-002132	POLICE OFFICER 2 -Off duty, inappropriately and in violatio -Off duty, inappropriately and in violatio POLICE OFFICER 2 During the month of February and March	that could be construed as racial in na Administrative n of Department policy and procedures n of Department policy and procedures Patrol 2011, failed to qualify, as required.	NA NA 5, Dre 5, Disc NA	while providing instruction to a Unable to Impose Penalty w and Exhibited a firearm. charged firearm. Official Reprimand	subordinate. Shooting Violation (1) Unauthorized Tactics (1) Failure to Qualify (1)	
11-002132 11-002495	POLICE OFFICER 2 -Off duty, inappropriately and in violatio -Off duty, inappropriately and in violatio POLICE OFFICER 2 During the month of February and March DETECTIVE 1	that could be construed as racial in na Administrative n of Department policy and procedures n of Department policy and procedures Patrol 2011, failed to qualify, as required.	NA NA 5, Dre 5, Disc NA	while providing instruction to a Unable to Impose Penalty w and Exhibited a firearm. charged firearm. Official Reprimand	subordinate. Shooting Violation (1) Unauthorized Tactics (1) Failure to Qualify (1)	
11-002132 11-002495	POLICE OFFICER 2 -Off duty, inappropriately and in violatio -Off duty, inappropriately and in violatio POLICE OFFICER 2 During the month of February and March DETECTIVE 1 Off duty, were rude and discourteous.	that could be construed as racial in na Administrative n of Department policy and procedures n of Department policy and procedures Patrol 2011, failed to qualify, as required. Case-Carrying Investigator Administrative	nture v NA 5, Dre 5, Disc NA NA	while providing instruction to a Unable to Impose Penalty w and Exhibited a firearm. charged firearm. Official Reprimand Admonishment	subordinate. Shooting Violation (1) Unauthorized Tactics (1) Failure to Qualify (1) Discourtesy (1)	
11-002132 11-002495 11-002794	POLICE OFFICER 2 -Off duty, inappropriately and in violatio -Off duty, inappropriately and in violatio POLICE OFFICER 2 During the month of February and March DETECTIVE 1 Off duty, were rude and discourteous. POLICE OFFICER 2	that could be construed as racial in na Administrative n of Department policy and procedures n of Department policy and procedures Patrol 2011, failed to qualify, as required. Case-Carrying Investigator Administrative	nture v NA 5, Dre 5, Disc NA NA	while providing instruction to a Unable to Impose Penalty w and Exhibited a firearm. charged firearm. Official Reprimand Admonishment	subordinate. Shooting Violation (1) Unauthorized Tactics (1) Failure to Qualify (1) Discourtesy (1)	

REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT



A Monthly Report of Complaints Closed FEBRUARY 2012

For General Distribution

Prepared by Internal Affairs Group

INTERNAL AFFAIRS GROUP Report on the Administration of Internal Discipline

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

Total Number of Complaints Closed for this period: 253

Summary of Closed Complaints By Source

Complainant Source	Num*
Public-Person Involved	174
Department	36
Public-Third Party	24
Sworn Department Employee	10
Unknown	3
Other Law Enforcement Agency	3
Non-LAPD LA City Employee	3
Defense Attorney	2
Judge-County	1
Civilian Department Employee	1
Total	253

Summary of Accused Employees

Employee Type	Num
Sworn Employee	303
Civilian Employee	14
Department	8
Unknown	42
	367

*COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT

CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

Allegation Type	Number
Neglect of Duty	131
Discourtesy	114
Unbecoming Conduct	103
Unauthorized Force	63
False Imprisonment	46
Biased Policing	38
Other Policy/Rule	25
Unlawful Search	25
Failure to Appear	24
False Statements	23
Unauthorized Tactics	13
Improper Remark	11
Theft	9
Sexual Misconduct	5
Insubordination	3
Retaliation	3
Alcohol Related	2
Off-Duty Altercation	2
Ethnic Remark	1
Failure to Qualify	1
Misleading Statements	1
Narcotics/Drugs	1
Total	644

Dispositions	Number
Unfounded	342
No Misconduct	72
Sustained	50
Actions Could be Different	49
Not Resolved	35
Insufficient Evidence to Adjudicate	32
Exonerated	26
Alternate Complaint Resolution	17
Policy Procedure	9
No Department Employee	6
Guilty	4
Not Guilty	1
Withdrawn by COP	1
Total	644

Warning: Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.

Penalties Administered on Sustained Complaints

Recommended Penalty	Employees	Days
Admonishment	5	
Directed to Board/Hearing	1	
Official Reprimand	8	
Suspension	3	40
Unable to Impose Penalty	4	
Total	21	40

* No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees.

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure toQualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency).

CF No.	Rank	Function	BOR	Penalty	Allegation	
08-002503	POLICE OFFICER 3	Patrol	NA	Unable to Impose Penalty	Insubordination (1) Neglect of Duty (9) Sexual Misconduct (2) Unbecoming Conduct (6)	
	-On duty, used position as a pol -On duty, inappropriately told of complainant home. -On duty, failed to take appropr -On duty, attempted to convert -On duty, used position as a pol -On duty, improperly touched of -On duty, improperly touched of -On duty, improperly used posit -On duty, improperly used posit -On duty, failed to provide a bus -On duty, failed to provide a bus -On duty, failed to ckite compla -On duty, failed to recover and I -On duty, failed to recover and I -On duty, failed to submit accur -On duty, failed to complete a F -On duty, failed to properly boo	exual digital penetration with co ion as a police officer to persuad er's license and failed to return i siness card to complainant after inant for Section 11364 Californi oook Alex's marijuana pipe as ev to drive on a restricted driver's li ate reports related to this incide	n a sexual act. arijuana that con t for possession social relatinos t from complain pomplainant. le complainant t it. her detention, a a Health and Sa idence. icense. nt. quired.	mplainant did not have to call pa of marijuana. hip. ant in exchange for not arrestin o meet at the hotel. s required. fety Code, possession of a marij	g complainant. uana pipe.	
	POLICE OFFICER 1	Patrol	Yes	Suspension (22)	Neglect of Duty (2)	
	-On duty, failed to submit accur -On duty, failed to complete a F -On duty, failed to properly boo		nt.			
09-004448	POLICE OFFICER 3	Patrol	NA	Official Reprimand	Neglect of Duty (1)	
	-On duty, failed to wear seatbel	t while driving a City-owned veh	icle.			
	POLICE OFFICER 1	Patrol	NA	Official Reprimand	Neglect of Duty (1)	
		while a passenger in a City-own	ed vehicle.			
10-003208	POLICE OFFICER 2	Patrol	Yes	Unable to Impose Penalty	Alcohol Related (1) False Statements (1)	
		ation to an on duty employee of cle while under the influence of a			official investigation.	
10-003868	POLICE OFFICER 2	Traffic	NA	Official Reprimand	Unbecoming Conduct (1	
	On duty, accessed the Departme	ent computer system, for non-du		•		
10-004108	DETECTIVE 2	Case-Carrying Inves	tigator NA	Official Reprimand	Unbecoming Conduct (3	
	-On duty, inappropriately acces	sed confidential information on c sed confidential information on c computer system for non-duty re	complainant, for	personal reasons, utilizing Depa		
11-000177	POLICE SERVICE REPRSENT	ATIVE 3 Administrative	NA	Suspension (15)	Misleading Statements (Neglect of Duty (1)	
	-Off duty, made a misleading statement when employee reported duty status as sick to a Department supervisor during a regular work day, when employee were actually on a pre-planned trip to North Carolina. -Off duty, engaged in off duty employment without a required work permit.					
11-000199	DETECTIVE 1	Administrative	Yes	Unable to Impose Penalty	False Statements (1) Insubordination (1) Off-Duty Altercation (2) Unbecoming Conduct (1	
	-Off duty, unnecessarily punched complainant in the face. -Off duty, unnecessarily became involved in an altercation with complainant which resulted in the response of on duty officers from an outsid law enforcement agency. -Off duty, unnecessarily became involved in an altercation with complainant, which resulted in employee being named as a suspect on a Domestic Violence crime report. -Off duty, failed to comply with provisions of employee rehabilitation agreement when possessed and consumed an alcoholic beverage.					
11-000545	-Off duty, gave false statements DETECTIVE 2	s to a Department supervisor dur Case-Carrying Inves	• •	Admonishment	False Statements (1)	
11 000040		te information on the Daily Sign	5			
11-000698	POLICE SERVICE REPRSENT		NA	Suspension (3)	Neglect of Duty (3)	
	-On duty, failed to dispatch a po -On duty, failed to dispatch a po	lice unit Code-3 to a call for serv lice unit Code-3 to a kidnapping	vice of a victim i radio call, as re	n immediate danger. quired.		
11-001052	-On duty, transferred a caller to SERGEANT 1	the Spanish line, causing a dela Administrative	y in police respo	Admonishment	Unbecoming Conduct (1	
		nplainant's protest sign on the si				
11-001155	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Neglect of Duty (1)	
				•	- /、/	

Report on the Administration of Internal Discipline

FOR GENERAL DISTRIBUTION

CF No.	Rank	Function	BOR	Penalty	Allegation
11-001223	POLICE OFFICER 2	Patrol	NA	Admonishment	Neglect of Duty (1)
	On duty became involved in a p	ursuit that was found to be out of policy.			
11-001231	POLICE OFFICER 2	Administrative	NA	Official Reprimand	Alcohol Related (1)
	-Off duty, operated private veh	cle while under the influence of an alcoh	olic bev	verage.	
11-001378	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Unbecoming Conduct (1
	-On duty, threw a beer can at c	omplainant, striking him above his left e	/e, caus	ing a laceration.	
11-002625	DETECTIVE 1	Case-Carrying Investigator	NA	Directed to Board/Hearing	Insubordination (1)
				Unable to Impose Penalty	Sexual Misconduct (1)
					Undecoming Conduct (5
	-Off duty, failed to stop when L -Off duty, were unnecessarily d -Off duty, failed to identify self -Off duty, inappropriately opera	vhen engaged in an act of prostitution, in os Angeles Sheriffčs Department Sergeau	nt tried [.] s.	to conduct a vehicle stop.	<u>J</u> (
11-002651	-Off duty, were insubordinate v -Off duty, failed to stop when L -Off duty, were unnecessarily d -Off duty, failed to identify self -Off duty, inappropriately opera	hen engaged in an act of prostitution, in os Angeles Sheriff¿s Department Sergear etained by law enforcement. in a timely manner to law enforcement. ted private vehicle without license plate	nt tried [.] s.	to conduct a vehicle stop. violation of FLSA.	<u>J</u>
11-002651	-Off duty, were insubordinate w -Off duty, failed to stop when L -Off duty, were unnecessarily d -Off duty, failed to identify self -Off duty, inappropriately opera -Off duty, conducted an off duty POLICE OFFICER 2	hen engaged in an act of prostitution, in os Angeles Sheriff¿s Department Sergear etained by law enforcement. in a timely manner to law enforcement. ted private vehicle without license plate y follow-up investigation without permis	nt tried s. sion, in NA	to conduct a vehicle stop. violation of FLSA.	osed Discipline.
	-Off duty, were insubordinate w -Off duty, failed to stop when L -Off duty, were unnecessarily d -Off duty, failed to identify self -Off duty, inappropriately opera -Off duty, conducted an off duty POLICE OFFICER 2	hen engaged in an act of prostitution, in os Angeles Sheriff <i>is</i> Department Sergear etained by law enforcement. in a timely manner to law enforcement. ited private vehicle without license plate follow-up investigation without permiss Administrative	nt tried s. sion, in NA	to conduct a vehicle stop. violation of FLSA.	osed Discipline.
11-002940	-Off duty, were insubordinate w -Off duty, failed to stop when L -Off duty, were unnecessarily d -Off duty, were unnecessarily d -Off duty, failed to identify self -Off duty, inappropriately opera -Off duty, conducted an off dut POLICE OFFICER 2 -After being properly subpoena	hen engaged in an act of prostitution, in os Angeles Sheriff <i>ès</i> Department Sergear etained by law enforcement. in a timely manner to law enforcement. ited private vehicle without license plate y follow-up investigation without permiss Administrative ed, failed to appear in court, as required.	nt tried s. sion, in NA	to conduct a vehicle stop. violation of FLSA. Official Reprimand	Failure to Appear (1)

REPORT ON THE ADMINISTRATION OF INTERNAL DISCIPLINE

LOS ANGELES POLICE DEPARTMENT



A Monthly Report of Complaints Closed MARCH 2012

For General Distribution

Prepared by Internal Affairs Group

INTERNAL AFFAIRS GROUP Report on the Administration of Internal Discipline

This report contains a brief recounting of complaints closed by Internal Affairs Group for the month indicated. As penalties are based on a number of factors, including the disciplinary history of the employee, penalties for similar offenses may differ.

Total Number of Complaints Closed for this period: 375

Summary of Closed Complaints By Source

Complainant Source	Num*
Public-Person Involved	236
Department	62
Public-Third Party	47
Sworn Department Employee	11
Unknown	7
Non-LAPD LA City Employee	5
Judge-County	4
Defense Attorney	4
Other Law Enforcement Agency	4
Civilian Department Employee	2
Total	375

Summary of Accused Employees

Employee Type	Num
Sworn Employee	430
Civilian Employee	20
Department	11
Unknown	75
	536

*COMPLAINTS MAY BE COUNTED IN MULTIPLE SOURCES DUE TO MULTIPLE COMPLAINANTS PER COMPLAINT

CLOSED COMPLAINT ALLEGATIONS AND DISPOSITIONS

Complaints may have one or more dispositions and classifications of misconduct. The following numbers represent all the complaints closed in the period reported.

Allegation Type	Number
Unbecoming Conduct	219
Discourtesy	192
Neglect of Duty	136
Unauthorized Force	75
Biased Policing	63
False Imprisonment	62
Other Policy/Rule	49
Failure to Appear	38
Unauthorized Tactics	27
Unlawful Search	27
False Statements	22
Theft	18
Ethnic Remark	13
Dishonesty	11
Discrimination	8
Retaliation	6
Sexual Misconduct	5
Alcohol Related	4
Failure to Qualify	4
Improper Remark	4
Insubordination	3 3
Misleading Statements	3
Domestic Violence	2
Service	2
Off-Duty Altercation	1
Preventable Traffic Collision	1
Total	995

Dispositions	Number
Unfounded	496
No Misconduct	126
Not Resolved	85
Actions Could be Different	66
Insufficient Evidence to Adjudicate	54
Sustained	53
Exonerated	28
Alternate Complaint Resolution	25
No Department Employee	21
Policy Procedure	17
Guilty	13
Not Guilty	5
Demonstrably False	4
Sustained - No Penalty	2
Total	995

Warning: Trend analysis based upon this report is NOT reliable as complaints are closed out of sequence of their occurrence.

Penalties Administered on Sustained Complaints

Recommended Penalty	Employees	Days
Admonishment	8	
Directed to Board/Hearing	2	
Official Reprimand	17	
Suspension	3	80
Termination	1	
Unable to Impose Penalty	4	
Total	35	80

* No Action indicates that the Department was unable to impose a penalty, e.g. for unknown or deceased employees.

A list of sustained complaints follows, excluding complaints for Preventable Traffic Collisions (PTC), Failure toQualify (FTQ), Failure to Appear (FTA), and sustained complaints against unknown employees, which are represented by No-Action penalties. For each sustained complaint reported, the following information is listed: accused employee(s) rank; type of assignment held by employee; counts of each type of allegation sustained; "BOR" if the complaint was decided at a Board of Rights; type of penalty administered; number of suspension days, if any; the pay equivalent for suspension days; and the source of complaint (public, Department, or other agency). Report on the Administration of Internal Discipline

CF No.	Rank	Function	BOR	Penalty	Allegation		
09-000201	DETECTIVE 2	Unknown	Yes	Unable to Impose Penalty	Dishonesty (2) False Statements (2) Neglect of Duty (1) Unbecoming Conduct (3)		
	 -On Injured On Duty (IOD) status, fraudulently collected compensation from outside employment while collecting workers' compensation benefits -On Injured On Duty (IOD) status, collected workers' compensation benefits for which you were not entitled. -On Injured On Duty (IOD) status, perjured yourself in a sworn deposition. -On Injured On Duty (IOD) status, engaged in outside employment without a work permit. -Off duty, directed the filing of false police reports in order to damage the reputation of competition. -Off duty, telephoned the an outside law enforcement agency and impersonated a victim in order to file a police report. -On Injured On Duty (IOD) status, perjured self by failing to disclose employee efforts with company on application for Pension Benefits. -On Injured On Duty (IOD) status, provided a misleading statement during an official investigation. 						
09-004730	POLICE OFFICER 3	Patrol	Yes	Suspension (65)	Neglect of Duty (2) Other Policy/Rule (3)		
	Unbecoming Conduct (5) -On duty, failed to take appropriate action by not advising convicted felon of Los Angeles Municipal Code (LAMC 57.55.01) illegal to use, give possess, sell or discharge fireworks within city limitsOn duty, failed to disclose to a Department Supervisor pertinent facts relative to employee personal knowledge of a known convicted felon under						
	-Off duty, inappropriately con under investigation by the De -Off duty, inappropriately con -Off duty, maintained a relatii -On duty, knowingly allowed -On duty, used employee per -On duty, engaged in off duty	tracted convicted felon, an individual that on promised an on going narcotics investigate partment. itacted citizen to arrange a face to face me onship with a person that employee knew a citizen to ride in a City-owned vehicle un sonal vehicle to conduct official police busi employment during employee regular sch d a City-owned vehicle to conduct persona	eting wi was a co authoriz ness wit eduled o	en employee met with convicted ith convicted felon, who employe novicted felon. red. hout authorization. luty assignment.	felon, who employee knew was		
10-002196	SERGEANT 1	Patrol		Suspension (10)	Neglect of Duty (1) Unbecoming Conduct (2)		
	-On duty, failed to notify chain of command that employee were in a relationship with an employee who worked on the same watch. -On duty, utilized Department e-mail for personal purposes. -On duty, engaged in an inappropriate supervisor-subordinate relationship.						
	POLICE OFFICER 3	Patrol	NA	Official Reprimand	Neglect of Duty (1) Unbecoming Conduct (1)		
		n of command that employee were in a rel t e-mail for personal purposes.	ationshi	p with an employee who worked	I on the same watch.		
10-002789	POLICE OFFICER 3	Patrol	NA	Official Reprimand	Alcohol Related (1)		
	-Off duty, drove a vehicle whi	ile under the influence of alcohol.					
10-003390	DETECTIVE 2	Case-Carrying Investigator	NA	Official Reprimand	Unauthorized Tactics (1)		
		prior to an officer-involved shooting that le					
	POLICE OFFICER 3	Patrol	Yes	Official Reprimand	Unauthorized Tactics (1)		
	-On duty, engaged in tactics p	prior to an officer-involved shooting that le	d to Adı	ninistrative Disapproval.			
10-004157	SERGEANT 2	Administrative	NA	Official Reprimand	Neglect of Duty (1)		
	-On duty, failed to submit pro	ject, as directed.					
11-000064	POLICE OFFICER 2	Administrative	Yes	Suspension (5)	Alcohol Related (1) Discourtesy (1) Unbecoming Conduct (1)		
	-Off duty, improperly possessed an alcoholic beverage. -Off duty, unnecessarily became involved in a dispute with an unknown male, which resulted in the response of on duty officers from an outside law enforcement agency. -Off duty, directed a discourteous remark to on duty officers from an outside law enforcement agency.						
11-000105	POLICE SERVICE REPRSEN	ITATIVE 2 Communications	NA	Official Reprimand	Alcohol Related (1)		
	-Off duty, operated private ve	chicle while under the influence of an alcoh	nolic bev	erage, resulting in arrest by an o			
11-000143	POLICE OFFICER 2	Traffic	NA	Admonishment	Discourtesy (3)		
11-000333	POLICE OFFICER 2	Administrative	NA	Official Reprimand	Unbecoming Conduct (1)		
	-On and off duty, improperly queried Department computer systems to conduct criminal history and DMV checks without authorization.						
11-000482	CLERK TYPIST	Administrative	NA	Official Reprimand	Improper Remark (1) Unbecoming Conduct (1)		
		er remark to another employee. In unprofessional behavior in the workplac	e after e	mployee were warned.			
11-000549	SERGEANT 2	Unknown	Yes	Directed to Board/Hearing Unable to Impose Penalty	Dishonesty (1) Ethnic Remark (4) Improper Remark (1) Other Policy/Rule (1)		
					Unbecoming Conduct (1)		

Report on the Administration of Internal Discipline

FOR	GENERA I	DISTRIBU	ττοΝ

CF No.	Rank	Function	BOR	Penalty	Allegation
11-000549	-On duty, sent Complainant a picture message with the caption, "Mexican Trap. How Arizona is going to catch illegal aliens." -On duty, suggested to complainant that he lie to a commanding officer about having received a derogatory picture message from employee. -On three to five occasions, on duty, referred to employee as "Jap." -On duty, made comments to employee about the anniversary date of the Japanese attach on Pearl Harbor. -On duty, made an improper remark to emloyee. -On duty, drew a picture of an Asian and passed it around during a crime control meeting. -On duty, made an ethnic remark to employee.				
11-000585	POLICE SERVICE REPRSENTATIVE 2	Communications	NA	Termination	Insubordination (1) Sexual Misconduct (1)
	-Off duty, possessed child pornography o -On duty, were insubordinate to a Depar investigation.				
11-000591	POLICE OFFICER 1	Patrol	NA	Official Reprimand	Insubordination (2)
	-On duty, failed to obey a direct order fro complaint investigation. -Failed to obey a direct order from a sup complaint investigation.		e had a o	conversation with another office	r about issues related to an ongoing
11-000707	DETENTION OFFICER On duty, made an ethnic remark to comp	Custody Jainant.	NA	Official Reprimand	Ethnic Remark (1)
11-000869	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Discourtesy (1)
	-On duty, was discourteous when employ	yee used profanity on multiple	occasior	s while speaking with complaina	ant.
11-000951	POLICE OFFICER 2	Administrative	NA	Official Reprimand	Alcohol Related (1)
	-Off duty, operated a motor vehicle while	e under the influence of an alco	oholic be	verage, which resulted in a traffi	
11-001173	POLICE SERVICE REPRSENTATIVE 2		NA	Official Reprimand	Neglect of Duty (1)
	Failed to comply in a timely manner with	Commanding Officer's writter	n order to	•	5 / (/
11-001498	DETENTION OFFICER	Custody	NA	Official Reprimand	Neglect of Duty (1)
	-On duty, inappropriately placed a femal	,		•	5 / (/
11-001563	POLICE OFFICER 2	Administrative	NA	Official Reprimand	Failure to Qualify (1)
	Between November 2010 and December				· a
11-001714	POLICE OFFICER 2	Patrol	NA	Official Reprimand	Failure to Appear (1)
	After being properly subpoenaed, failed				
11-002724	SECURITY OFFICER	Administrative	NA	Admonishment	Failure to Qualify (1)
11 002721	During the months of April and May 201:			Aumonishment	
11-002856	POLICE OFFICER 2	Patrol	NA	Admonishment	Failure to Appear (1)
11 002050	After being properly subpoenaed, failed			Aumonishment	
11-002857	POLICE OFFICER 2	Patrol	NA	Admonishment	Failure to Appear (1)
11 002057	After being properly subpoenaed, failed			Aumonishment	
11_002884	POLICE OFFICER 2			Official Reprimand	Epiluro to Appear (1)
11-002004					Failure to Appear (1)
11-003353	After being properly subpoenaed, failed s SERGEANT 1	Administrative	Yes	Directed to Board/Hearing	Theft (1)
	-Off duty, entered a citizen's residence a	nd romovod proporty without	normicci	Unable to Impose Penalty	
11 002702	DETENTION OFFICER				Necleat of Duty (1)
11-003702		Custody	NA	Admonishment	Neglect of Duty (1)
11 002021	On duty, were neglectful in employee du				
11-002021	POLICE OFFICER 2	Patrol	NA 65	Admonishment	Neglect of Duty (1)
	-On duty, were not wearing seatbelt whi POLICE OFFICER 2	Patrol	NA	Admonishment	Neglect of Duty (1)
	-On duty and driving a City owned vehicl				Preventable Traffic Collision (1
	-On duty, were not wearing seatbelt whi	•			
	POLICE OFFICER 2	Patrol	NA	Admonishment	Failure to Appear (1)