Annual Report 2019-20 Strategic Plan 2020-2025



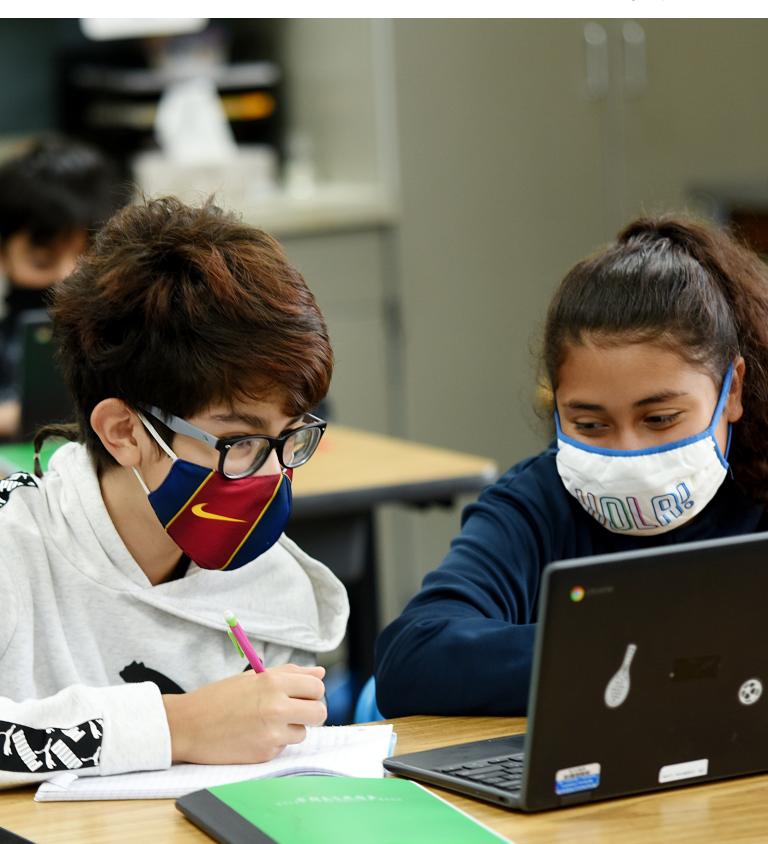


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Administrative Team

Tim Lehman, Head of School

Hank Willems, Principal

Sarah Kraybill Lind, Advancement Director

Jim Buller, Guidance Counselor (through June 2020)

Anne Horst Hanby, Business Manager (through Nov. 2020)

Krysten Parson, School Counselor (beginning July 2020)

Will Leichty, Chief Financial Officer (beginning Nov. 2020)

Calvin Swartzendruber, Chemistry and Physics, Curriculum and Instruction Facilitator, Corporation Test Coordinator

Board of Trustees

Sara Alvarez Waugh Everence, Content Marketing Manager

Joel Daly Stair Supplies, Director of Purchasing

Jill Erb Team Construction, Co-owner

Rex Hochstedler, Chair Everence, VP of Everence Asset Management Administration

*Michelle Horning, Chair Goshen College, Professor of Accounting

*Mark King Greencroft, CEO

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Joe Miller Maple City Chapel, Pastor of Missions

Marci Morris Stair Supplies, Co-owner

Mark Schloneger Berkey Ave. Mennonite Fellowship, Pastor

Kris Shenk Self-Employed, Interior Designer

***Weston Troyer** Goshen Health, Process Improvement Coordinator

Bob Yoder, Vice-chair Anabaptist Mennonite Biblical Seminary, Advancement Associate

*Term ended in 2020

Dear Bethany community and friends...

Since its inception, Bethany Christian Schools has strived to provide an academically rigorous education that also focuses on teaching the values of Kingdom living. On behalf of our students, staff and the board, we thank all of you whose names and institutions are listed on the following pages and who have invested in the life-changing experience of our students.

At Bethany, we believe in the power of community—a community in which the school staff, board, alumni, parents, grandparents, friends and others are all dedicated to transforming the lives of students. We believe learning should be fun and relevant to student lives. Students take part in a broad-based holistic curriculum instead of constant test preparation. Students develop their gifts and talents and discover possibilities they never knew existed. Students express their faith and uncover biblical truths. Students are encouraged to question and to ascertain the validity of their own and others' opinions. As a school, we value student health and well-being and continually strive to be a community in which students are known and loved.

Bethany is pleased to include within this annual report our updated mission, vision and core values statements, as well as a summary of the strategic plan adopted by the Board of Trustees in June 2020. The plan is a culmination of several years of work which included input and feedback from multiple stakeholder groups such as parents, alumni, faculty, staff and other community members.

The process began with stakeholders reflecting on what currently exists and envisioning what could be. We looked at our stated mission and core values, affirmed the underlying principles and intentions and updated them to reflect the changing academic and social context in which Bethany operates. Our new vision is aspirational and exciting: Bethany will be a dynamic K-12 learning community in which students are known, loved and prepared for their journey beyond school.

To that end, BCS is expanding to deliver our mission to families with students in lower grades. A new third grade class will join us in the fall of 2021. Grades K-2 will soon follow. The new grade school will provide a student-centered holistic academic environment that invites curiosity, creativity, confidence and critical thinking where students learn to live a balanced life knowing they are loved by God. Furthermore, BCS is evaluating and revitalizing existing programs to bring them in alignment with new vision. You can see more details about the strategic plan on the following pages.

With gratitude we recognize that so many people share our vision and continue to support Bethany's mission through donations and prayer. We look forward to discovering what God has in store for Bethany in the years to come.



Tim Lehman Head of School



Hopeter

Rex Hochstedler Board Chair BCS Annual Report 2019-20 / Page 3













Known, loved and prepared



HRISTIAN SCHOOLS

2020-2025 Strategic Plan for Bethany Christian Schools

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The Mission

Preparing students to participate in God's work in the world.

The Vision

Bethany will be a dynamic K-12 learning community in which students are known, loved and prepared for their journey beyond school.

Core Values

Faith that Lives

Christ calls us to discipleship, peaceable living, and service.

...act justly, love mercy, and walk humbly with your God. Micah 6:8 Fix your eyes on Jesus, the author and perfecter of our faith. Hebrews 12:2

Academic Excellence

Through a holistic educational experience, students develop morally grounded thinking and a desire for life-long learning.

The heart of the discerning acquires knowledge, for the ears of the wise seek it out. Proverbs 18:15

Rooted in Community

Modeling God's love, we respect our differences, build compassionate relationships and practice reconciliation.

Everyday they broke bread in their homes and ate together with glad and sincere hearts, praising God and enjoying the favor of the people. Acts 2:46-47



Strategic Goals

Goal Area 1 – Student Population

Develop a student body with full enrollment at each grade level that fully embraces our core values and desires to be empowered to further God's work in the world.

Bethany was founded primarily for the purpose of educating Mennonite high school age students attending Indiana-Michigan Mennonite Conference churches. Though Bethany continues to serve Mennonite students and maintains relationships with Mennonite congregations, the school now serves students from a broad range of religious and ethnic backgrounds. Current trends indicate that Bethany is likely to see an increase in ethnic as well as religious/faith diversity. Bethany has also expanded its mission to include younger students. A middle school was added in 1996, followed in 2011 by the addition of grades 4-5.

As the educational landscape continues to evolve, it is evident that Bethany's Anabaptist educational mission is attractive to a broad range of families. For the foreseeable future, Anabaptist/Mennonites remain the core constituency. However, Bethany must take advantage of the opportunity to reach families outside the community of Mennonite churches and move toward the creation of a comprehensive K-12 program.

The ideal student is open to faith exploration and has the ability to satisfactorily complete college preparatory level work. Ideal students seek knowledge actively and practice self-discipline. The ideal student promotes the school and engages in both the internal (Bethany) and external communities.

Goal Area 2 – Academic and Faith Programming

Bethany will provide a student-centered holistic academic environment that invites curiosity, creativity, confidence and critical thinking where students learn to live a balanced life knowing they are loved by God.

Bethany is proud to be known for preparing students to become capable college students and leaders in their faith communities. To empower students to be effective servants of Christ, we must do more than fill their heads with skills and knowledge. We must equip students to navigate all the rigors of living in the 21st century.

With a firm foundation on Anabaptist faith principles, Bethany will continue to provide a holistic student-centered education. "Holistic education is concerned with the development of a person's intellectual, emotional, social, physical, artistic, creative and spiritual potentials. ... Holistic education aims to call forth from people an intrinsic reverence for life and passionate love of learning."¹ The academic program will be rigorous and college preparatory in nature, particularly in regards to the development of core knowledge and understanding needed for effective social and communication skills. The program will allow room for students to learn and practice work-life balance. Students will have the opportunity to engage in creative play and inquiry. The school will be a safe place for students to "come of age" with technology appropriate to age, grade and maturation level.

¹ http://www.schoolaroundus.org/holisticeducation

Goal Area 3 – Community and Constituent Engagement

In support of the entire K-12 initiative, Bethany will cultivate relationships with core constituents, using strongly aligned communication to advance Bethany's mission and vision.

Bethany is located in the Goshen community but in many ways has remained separate from it. We know the positive influence of Bethany on our students, families, church and local community—but many do not. We have not done enough to engage with our community and alumni. In many ways, Bethany is like a hidden jewel because we have not always been good at sharing our story.

We envision a place that alumni are eager to support and return to, an institution that church and civic leaders are happy to promote and a fully engaged parent community. We will communicate the K-12 vision to our school community and to constituents who invest in the lives of our families and students. As we share the message, we will capture the excitement, warmth and hope of the K-3 addition.

In order to achieve our admissions, engagement and fundraising goals, we will need the time and talent of a dedicated Advancement Team. Over the past several years, we have reconfigured this team to emphasize marketing and recruitment and intend to invest more resources in alumni relations. With capable staff we are poised to enter a new phase of strategic work that will lead to stronger results in enrollment and development.

Goal Area 4 – Faculty/Staff Investment and Development

Attract and retain high quality dedicated staff who strive to model Christ-like living and help advance Bethany's core mission.

Attracting and retaining high quality staff is a priority. Bethany seeks to employ compassionate dedicated staff who can effectively advance the mission of the school. We will pursue diverse candidates for open positions, aiming to have our staff reflect our constituency. Additionally, Bethany will prioritize staff/faculty engagement in on-going learning, making Bethany a complete educational community. We are all teachers. Alongside students, we will also be seekers of knowledge. To maintain high quality staff, Bethany will maintain an attractive compensation package across all positions.



Goal Area 5 – Leadership Structure and Development

Refine the leadership and governance structure making it more conducive to advancing the BCS mission and vision.

A primary responsibility of the board is to serve current and future students, ensuring that the school remains viable and can continue to carry out its mission to prepare students to participate in God's work in the world. As a newly independent school, the board must shift from a parochial school model to begin functioning as trustees, rather than as representatives of various constituencies.

In order to effectively govern, new practices are needed to effectively carry out the mission. By avoiding close involvement in administrative detail, the board will be free to focus on their strategic priorities and leadership in line with mission and vision. The administrative team is tasked with developing and maintaining the programs and structures necessary for carrying out the school's mission and advancing the board's vision for the future of BCS. In addition, Bethany will invest in training and on-going professional development.



Goal Area 6 – Finance and Operations

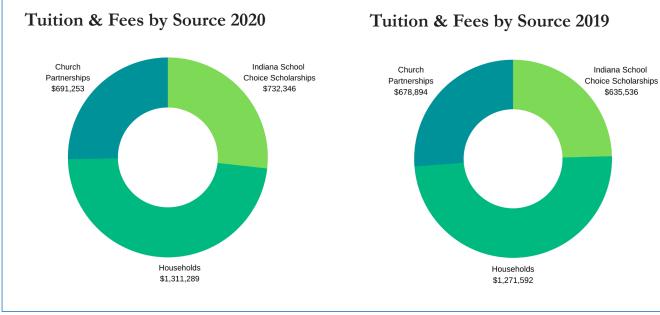
Strengthen the school's financial position to ensure BCS has the resources to sustain high quality K-12 educational programs.

Bethany will further strengthen the school's financial position to ensure we have the resources to sustain high quality K-12 educational programs for the long term. Financial resources will be available not only for essential program components, but also for program improvement and strategic enhancements, in order to respond to the needs of students and families in our marketplace. Bethany will have enough dedicated cash reserves to provide contingency and also to have the flexibility to take advantage of opportunities. The endowment will provide long-term security and also enough annual income to meaningfully support operations. School facilities, grounds, vehicle fleet and technology resources will evolve to provide outstanding resources to support the school's mission.



The full audited financial statements are available from the Bethany Christian Schools business office.





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The Great Strides campaign launched the start of our comprehensive campaign model, which raises funds

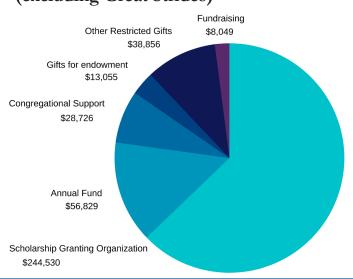
Great Strides for student programming costs (annual fund) and capital improvements during 2019-21.

The campaign includes a commitment to spend \$2,083,0000 of the money raised on athletic facility improvements, with a groundbreaking set for spring 2021.

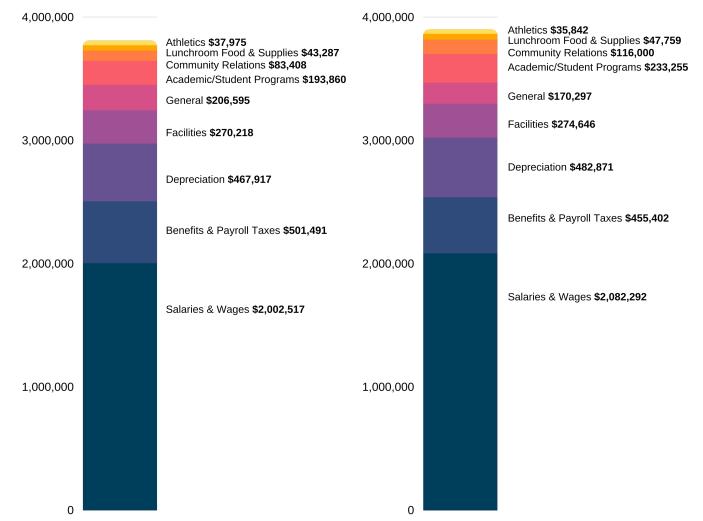
In 2019, Great Strides raised \$436,000 for student programming and athletic facility improvements. In 2020, Great Strides raised an additional \$1,662,000 for student programming and athletic facility improvements.

Operating Costs 2020 - \$3,807,268

2020 Sources of Giving (excluding Great Strides)



Operating Costs 2019 - \$3,898,364



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2019-20 Fiscal Year Contributors

The persons listed in this report have contributed to Bethany from July 1, 2019, to June 30, 2020. If you contributed during this time and your name is not listed or is listed incorrectly, please accept our apologies and notify advancement director Sarah Kraybill Lind. Bethany faculty, staff, and students appreciate the generous support of the following family, friends, alumni, businesses, and congregations for helping make it possible for students to acquire a Christian education at Bethany. An asterisk (*) notes donors giving \$1,000 or more.

Memorial/Estate

Royal H. Bauer Estate* John L. Buller Estate* Gladys Bontrager Estate* Richard W. Yoder Estate*

Alumni

Each class list is preceded by the percentage of living class members who gave this year.

Class of 1955: 43%

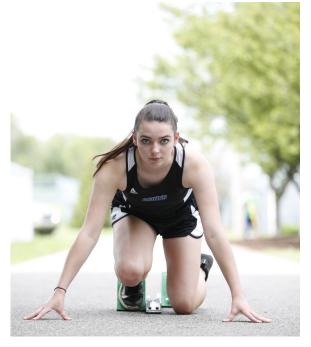
Marion Bontrager* Lora (Esch) and Angel Miranda Carol (Hochstetler) Rhea Willard Slabaugh Esther (Weldy) Stichter Carol (Miller) and Allen Zehr Class of 1956: 17% Carolyn (Hostetler) Bauman Ruby (Slabach) Hochstedler* Sylvia M. (Steiner) and Don Miller* Loren and Miriam Stauffer Marion K. and Meredith Yoder Class of 1957: 11% Esther (Ventura) and Martin Garay



Vivian (Crilow) Schlabach David D. Weldy Grace (Sommers) and Robert Whitehead Class of 1958: 19% Edna (Yoder) and Lloyd Brugger Joann (Miller) Buerge* Philip and Judy Dintaman Rosalyn (Grieser) and Roger Ledyard Myrl and Phyllis Nofziger* Alice (Yoder) and Dennis Risser* Karen (Erb) and Homer Schmucker Gloria (Guedea) Ventura Virginia (Hostetler) and John Wenger Class of 1959: 19% Myrna Burkholder Carolyn (Myers) Chupp Fran Hassencahl Betty L. (Yoder) and Sherm Kauffman Shirley (Yoder) and Daniel Lapp Wilmetta (Yoder) and Norman Maust* Merlyn and Judy Miller John and Betty Mullet* Class of 1960: 8% Larry Lehman

The new athletic complex groundbreaking is anticipated in the spring of 2021. This will mark the successful completion of the Great Strides capital campaign.

The new athletic complex will include a track, new soccer fields, increased accessibility for fans and more areas for families and students to gather and support their teammates. The railroad crossing on campus will be made safer, and a bike path on site will be newly extended in collaboration with the City of Goshen.



John E. and Marcia Miller Donna (Troyer) and Dana Sommers Phyllis (Dintaman) Stutzman David Sudermann and Mary Cisar Class of 1961: 14% Robert and Rachel (Cross) Brenneman Carol (Hartzler) Grieser* Wilbur and Elizabeth Hershberger* Josephine (Guedea) Jamin Bonita (Martin) and Bill Kaufmann Phyllis (Erb) and Keith King Jean (Lehman) and Samuel Moyer Nancy (Yoder) and Cloyce Nofziger Wes and Margaret (Mann) Steiner Class of 1962: 23% Roger and Teresa Beachy Carol (Dintaman) and Vernon Birky Charlene Brown Lois (Book) Kipe Simon and Karen Knepp Carol Lehman and John Kampen Melba (Good) Miller Ruby (Stoltzfus) and Dave Nofziger Linda Slabaugh Dana and Donna (Troyer) Sommers Gretchen (Honderich) and Clarence Yoder Class of 1963: 15% David and Sandra Bishop Rachel (Cross) and Robert Brenneman Sherrill (Moore) and Donald Graber Wealtha Yoder Helland and David Helland Dan B. and Junelle Miller Paul J. and Sherry (Miller) Miller Ruth A. Miller Jerry and Linda Richards* Joyce (Byler) and Maynard Slaubaugh Anita (Hoke) and Andy Stoner Class of 1964: 11% Becky (Troyer) and Paul Christophel Nancy (Martin) and Don Detweiler Donald and Sherrill (Moore) Graber David A. Kaufman Titus and Joy Kauffman King Darrel and Karen Sommers* Ken and Ann Willems Class of 1965: 13% Vicki (Gardner) and Norman Lichti Joan (Stauffer) Love Eldon and Gem Miller Marvin and Lee (Weaver) Schmucker* Dean and Bethany (Bontrager) Shetler Karen (Diener) and George Thompson* Marcia (Mann) and Donald Troup Daniel Ventura and Louise Valentin Carl Weaver and Chris Kauffman Weaver*

Class of 1966: 13%

John and Dee (Helmuth) Birkey Ginny (Davidhizar) and Karl Birky Allen Bontrager Stanley Hoffman Lois (Johns) and Jim Kaufmann Verna Miller Jeanne (Shrock) and Glen Riegsecker Bethany (Bontrager) and Dean Shetler Dennis and Connie Stichter

Class of 1967: 17%

Retha (Yoder) and Franklin Baer Shirley A. (Brenneman) and Calvin Bontrager Betty (Miller) and Joe Gruber Diana (Nafziger) and John Hershberger Cynthia (Miller) and Allen Mast* Jane (Cripe) and Adlai Schrock Larry and Kay (Troyer) Schrock* Charlie and Cheryl Steiner Tim and Donna Stoltzfus* Mary Ann (Lehman) and Jonathan Wieand Craig and Nancy (Davidhizar) Yoder **Class of 1968: 22%** Jerry and Barbara (Helmuth) Albrecht

John Bauman and Susan Ebersole Brenda (Tyson) and Andy Buller Merle and Evelyn Christner Sharon (Yoder) and Eldon Heatwole* Ron and Jane Kauffman* Gloria Miller Holub and Lonnie Holub Cheryl Miller Dan and Vera Shenk Linda Pert (Miller) Shetler Kathy (Bennett) and Rick Stiffney Lowell and Charlene Stoltzfus* Ernest and Jeri Yoder Sandra (Lambright) and James Yoder* Wes and Ruthie Yoder Class of 1969: 7% James and Jeanette Krabill Harriet (Schrock) Martin Rodney Maust and Martha Yoder Maust* Lorraine (Sommers) and Glenn Reinford Carmen (Stutzman) Thompson Class of 1970: 7% John R. and Kelli King Galen D. Miller* Marilyn (Miller) and Jim Riegsecker Randy and Marlys Stutzman* Class of 1971: 7% Merv and Kathy (Miller) Bontrager Jim and Jane Stoltzfus Buller* Dennis Hoover Jean (Stoltzfus) and Bob Martin Class of 1972: 5% Linda (Nisley) and Daniel Bontrager Kathy (Miller) and Merv Bontrager Philip L. and Alice Shenk Class of 1973: 4% Dale Goetz Bob and Barb Steury* Paul J. and Anita R. Yoder Class of 1975: 12% Derald and Cindy Bontrager*



Academic Excellence



Bethany graduates are well prepared for the rigors of college with many taking Advanced Placement or dual-credit courses. But what makes Bethany stand out is the challenging experiential learning at all levels. Pictured here, Chemistry II students perform a socially-distanced experiment outside on campus.

Ron and Lori Chupp Eric and Glenda Hooley Carol (Steiner) and Daniel Scheerer Sharon Shumaker and Mark Chupp Bill and Judy Skiles* Doug and LuAnn Steury* Ron and Elisabeth C. Zimmerman Class of 1976: 8% Mark Chupp and Sharon Shumaker Rebecca (Miller) and Gregory Holcomb Jeff L. and Christine Kauffman Elaine (Horner) and Linford Martin* Class of 1977: 8% Becky (Kratz) and James Bening Ana Espinoza Debra (Hochstedler) and Dale Hershberger Paul Hochstetler Diane C. (Leatherman) and Richard Yoder Class of 1978: 3% Sheila (Koch) and Millard Graber Douglas and Jill Minter Class of 1979: 11% Mary (Lehman) Bettis Denise (Miller) and Mark Diamond Ken and Sue Hochstetler Paul and Kathy Meyer Reimer George and Angela Smith Dale and Anita (Maust) Snyder* Class of 1980: 9% Renette (Yoder) and Michael Borton Jennifer (Lapp) and Robert Lerch Lois Stoltzfus Mast and John Mast* Joy (Hooley) Stutsman Curt and Joanna Yoder Kevin L. and Sharon W. Yoder Class of 1981: 7% John and Lois Stoltzfus Mast* Brent D. and Roma Jo (Martin) Miller

Ginny (Bontrager) and Ray Miller Karla (Yoder) and William Minter Paul Steury and Michele Fanfair-Steury Class of 1982: 5% Cindy (Bontrager) and Dave Hawkins* Ann Minter Fetters and Mike Fetters Roma Jo (Martin) and Brent Miller Class of 1983: 10% Don and Terri Carufel-Wert Wendy Eash Ron Krabill and Nancy Chupp Jill (Newcomer) and Chris Erb* Karen Miller Rush and Phil Rush Krista (King) and David Powell Class of 1984: 2% Jerrol Shaum and Mary Ann Weber Class of 1985: 8% Margaret Jeschke and Bart Miller Eric Mast Lori (Miller) and Darryl Nester Ric Troyer and Emily Headings Class of 1986: 2% Nancy Chupp and Ron Krabill Class of 1987: 7% Gary and Melissa Chupp David and Cathleen Hockman-Wert Edward and Angela McKenna Lynda Nyce and John David Yoder Class of 1988: 7% Scott Bodiker Kenton and Emily Hostetler Sharon (Brugger) and Steve Norton Chris Kauffman Weaver and Carl Weaver* Class of 1989: 11% Susie (Lambright) and James Cassel Erika (Yoder) and Tom Meyer Deanna Risser*

Rooted in Community

Bethany



Within a diverse faith-based community, Bethany fosters respectful and compassionate relationships that build a safe and trusting environment, a caring community and life-long friendships. This school year, connections with classmates were especially valuable after a semester of distance learning in the spring of 2020. Athletics provided one way for students to safely connect outside and continue building relationships. Pictured, the high school cross-country teams gather together after a conference meet.

Denise Risser Calvin and Karen Swartzendruber Hank and Cori Willems Class of 1990: 8% John Hahn Andre and Dancy Hirschler Tonya L. K. (Kauffman) and Brian Miller* Jeff and Janet Vardaman* Class of 1991: 4% Sam P. and Meghan Miller Eric Martin Class of 1992: 9% Michael and Jodi Bodiker* Audrey (Schultz) and David Buenrostro Karmen (Riegsecker) and Tim Clark Jon and Kris (Sommers) Shenk* Chad Smoker and Britt Kaufmann* Class of 1993: 5% Lisa (Guengerich) and Merle Detweiler Matthew and Lisa Schmidt* Kris (Sommers) and Jon Shenk* Class of 1994: 2% Jill Landis Jha Class of 1995: 11% Heather Birky* Jason and Patricia Lehman Matthew C. and Sarah Kraybill Lind Wesley Schrock Amy Thut and Greg Imbur Class of 1996: 5% Aaron and Amanda Berkey Karen Martin Schiedel and Andrew Schiedel Class of 1998: 4%

Thomas Rebekah (Yoder) and Chris Westerbeek Class of 1999: 7% Bess (Steury) and Joel Daly* Megan (Berkey) and Todd Gingerich Lisa (Bergey) and Welby Lehman Heidi (Stoltzfus) and Michael McHugh Class of 2000: 2% Chris and Rebekah (Yoder) Westerbeek Class of 2001: 8% Jeff and Mariko (Miyama) Claassen Joanna Lawrence Shenk Becci and Matt Steury Anderson Class of 2002: 2% Sarah (Thompson) and Jonathan Nahar Class of 2003: 4% Jenna Liechty Martin and Peter Martin Brenna Steury Graber and Brad Graber Class of 2004: 4% Peter and Kelly Shenk Koontz* Class of 2007: 13% Trevor and Breanna Daugherty* Seth Grimes Trisha Handrich and Chase Snyder Aaron and Liz Shenk Philip A. and Anne Shenk* Jakob zumFelde Class of 2008: 5% Sara Alvarez Waugh and Adam Waugh Michael and Iherly Acosta Fecher Class of 2009: 2% Matt Vander Werf Class of 2012: 2% Malaina Weldy

Rachel (Paulovich) Sartori-Thomas and Aaron

Friends

Jim Alvarez and Diane Beam* Troy and Jody Barber Laura Barnett Kenneth and Katherine Bills Kent and Betty Birky* James and Thelma Bixler Sheley Blank Dan and Diane Bodiker* Bontrager Family Foundation* Mary Bontrager* Richard and Julie Bontrager Warren D. and Linda Bontrager* Wes Bontrager* Harold and Lois Bontreger* Doug and Carrie Boyer* Steve and Victoria Brenneman* Ion Brew Andrew and Elise Brubacher Kaethler Sheldon and Janis Burkhalter Joy Buschert Sue Byler Doug and Mary Liechty Caskey Jim and Lisa Caskey* Randy and Lori Christophel* David and Sara Chupp* Mel and Lorna Claassen* Randy and Pam Clouse Joyce Davis Shirley Delk Janelle and Steve Diller Donald and Carol Ebersole Stacev and Patrick Farran Jim and Kerri Fisher* Jacob Flisher Richard A. and Dorothy J. Friesen Mark and Mary Lou Garratt Luella Gerig Al Gingerich* Elizabeth Gingrich* Joel & Tracy Gorveatte Alvin and Dolores Graber* Pete and Melba Graber Samuel and Adeline Graber* Roger Gray Inez Graybill Marlin and Sue Groff Les and Gwen Gustafson-Zook* Rollin and Debra Handrich* Bryan and Lisa Heinz* Diane Schrock Hertzler David and Gail Heusinkveld Margaret Higley Rex and Angie Hochstedler* Russell Hochstetler Edith Hooley Michelle and Chad Horning* Oren Horst* Eric and Lavonn Hostetler Glenda Hurst Barry and Janeen Bertsche Johnson Willie and Charleen Kanagy Norman and Sharon Kauffmann Steve and Sherry Kehr Mark and Pushpa King* Phyllis and D. Wayne Kornhaus

Roelf Kuitse Lamar and Anna Mae Lantz David and Julia Leatherman* Gary and Alice Lehman* Jane Lehman* Jim and Betsy Lehman* Maurice and Carol Lehman Tim and Jan Lehman* Russel and Marge Liechty Nancy Loewen Elva and Jean Mast Henry Mast* Jon and Rhoda Mast Robert and Christine Michael B. J. Miller D. Richard and Pat Darling Miller Dana and Linda Schlabach Miller Daniel A. Miller David J. and Marian Miller J. Kevin and Lorene Miller* James L. Miller Iames and Debra Miller* Janice and Brian Miller Mary Miller Mary Sue Miller Tom E. and Sonya Miller* Ron and Sally Jo Milne Marty Minter Guy Moore Tim and Sandy Morgan* Len and Marci Morris Ieff and Vicki Mowerv* Merle and Nora Mullet Dan and Evie Nafziger* Norma Jean Neff Doug and Angela Nisley

James and Donna Noffsinger Van Nussbaum and Carla Wenger-Nussbaum David and Stephanie Pairitz Donald and Nancy Parcell Krysten Parson Jeffrey and Victoria Peters Thomas Petitpren David and Karen Powell Vera Reider Brent and Marla Reinhardt Bertha Bontrager Rhodes* Sid and Sandra Richard Larry and Rosemary Rupp Carl and Lovina Rutt* Kahlil and Rachel Schertz Daniel and Margaret Schipani Ervin and Lois Schlabach Walter and Vera Schmucker Dan and Elaine Schrock Tom Schrock* Ron and Marlene Shank Dave and Shirley Shenk* Karen and Dale Shenk Joann and John Smith Brad and Sheila Snow Ian and Tim Stair Don and Elizabeth Stauffer* Dan and Cindy Steiner Art Stoltzfus Eldon and Rachel Stoltzfus Victor and Marie Stoltzfus Thomas and Linda Stump Glenn L. and Christine Stutzman Mary Swartley* Larion and Nancy Swartzendruber Ernest and Rachel Swartzentruber Timothy and Margaret Thut* Ora and Mary Troyer* Samuel Troyer Weldon Troyer Inalyn Tulloch Glenn and Sara Weaver Henry and Mary Weaver David Weed Alan and Carla Weldy* Curt and Sherry Wenger Robert and Donita Wheeler James and Marcia Winkelmann Michael and Kathy Nofziger Yeakey Bob and Pamela Yoder Byron J. and Becky Yoder Dick and Nancy Yoder Doug and Janette Yoder* Janet Yoder* Jonathan Yoder Kevin and Robin Yoder Lerov G. and Maxine Yoder* Lillian Yoder Marisa and Tim Yoder* Orville and LaJane Yoder* Renae Yoder Roger C. and Rhonda Yoder* Ruth H. Yoder* Ruth N. Yoder Trish and James Yoder* John and Winifred Yordy John Zook Roger and Evelyn zumFelde

Businesses

Affordable Lawn and Landscaping Inc. AmazonSmile Foundation Anabaptist Mennonite Biblical Seminary Bakes by Leigh Bethany BART Bethany Christian Schools PTO Community Foundation of Elkhart County* Cultural Ventures Curry Kid Das Dutchman Essenhaus* Box Tops for Education Electric Brew Erv's Vac Shop Everence First State Bank Goshen Motors Hacienda Mexican Restaurants Hawkins Water Tech Kroger Network for Good New Horizons Aviation Pfizer Foundation Matching Gifts Program Robert Weed Plywood Rothshank Artworks Salon 6 Shalom Therapeutic Massage Shirley's Popcorn Stutsman Dentistry Sumer's Photography Ten Thousand Villages Veada Industries, Inc.* WBCL Taylor University Broadcasting



Faith That Lives

Bethany nurtures the academic, artistic, physical, social and spiritual growth of students as they are involved in a variety of activities both inside and outside the classroom. Pictured, sixth grade students work outside together on a project meant to mimic the environmental effects of an oil spill, part of a curriculum focused on sustainability.



Supporting Congregations

The following 61 congregations have students attending Bethany and/or have provided financial support through gifts to the general fund or tuition support. Thanks to all for supporting Christian education as together we nurture young people in Christian faith.

Assembly Mennonite Church Benton Mennonite Church *Berkey Avenue Mennonite Fellowship Bonneyville Mennonite Church *Clinton Frame Church *College Mennonite Church Comunidad Cristiana Adulam Crossroads Community Church *East Goshen Mennonite Church Eden Worship Center Eighth Street Mennonite Church El Refugio Baptist Church El Shaddai Ministries Elkhart 7th Day Adventist Exodus Community Church Faith Mennonite Church First Baptist Church, Osceola First Brethren Church, Nappanee First Mennonite Church, Middlebury First United Methodist Church Goshen City Church of the Brethren

Grace Community Church Granger Community Church Harvest Community Church Hively Avenue Mennonite Church Holdeman Mennonite Church Hudson Lake Mennonite Church Iglesia Menonita del Buen Pastor Kern Road Mennonite Church Living Water Mennonite Church Living Word Mennonite Church Maple City Chapel Nappanee Missionary Church New Paris Church of the Brethren New Paris Pentecostal Church North Goshen Mennonite Church North Main Street Mennonite Church Pleasant View Church Prairie Street Mennonite Church RESToR Church River Valley Community Church Shore Church

*Silverwood Mennonite Church

Sinai Pentecostal Church Slavic Baptist Church Southside Fellowship Spirit of Faith Fellowship St. John's Catholic Church St. Mark's United Methodist Church St. Martin de Porres Catholic Church St. Paul's United Methodist Church Stroh Church of Christ Sugar Grove Church Sunnyside Mennonite Church Thrive: A Church Family Trinity Assembly of God Church True Vine Tabernacle *Walnut Hill Mennonite Church *Waterford Mennonite Church Waypoint Community Church *Yellow Creek Mennonite Church

*Partner churches

