August 2014



Recent CPC Safety Meetings

TOYOTA QUALITY EXPRESS PARTS Torrance, California – July 12, 2014



Front Row L to R: Angel Aguilar, Jose Moriera, Scott Craven, Ariel Mazariegos, Julio Cervantes, Andy Medina, Luis Sanchez and Novri Ngamba

Middle Row L to R: James Pennington, Pedro Baires, Victor Rios, Favio Salguerro, Ignacio Licea, Victor Pabon, Leonardo Montes-Corral, Jose Gayton, Ron Hernandez, Eliseo Elizondo and

Back Row L to R: Karen Herbener, Senovio Guzman, Rodrigo Vega, Ruben Lopez, Isidoro Sanchez, Jose Sida, Juan Gonzalez and Jeff Venhous.

BRIDGESTONE AMERICAS TIRE OPERATIONS Lebanon, Tennessee – July 19, 2014



Front Row L to R: Anthony Gann, Trent Patterson, Keith Boles, Herman Brady, Jim Johnson, Doug

Second Row L to R: Steve Haven, Kevin Clay, Danny Canipe, Dave Runnells, Tom Chontofalsky. Steve Daniels, Mike Wylie, Chip Meadows, Ralph Fuchs, Bill Searle and Danny Ashburn. Third Row L to R: Dominic Williams, Eugen Wyatt, Brian Barcroft, Calvin Smith, Greg Pippin, Claude Wiser, Gary Johnson, Scott Simmons, Tim Dyer, Ray York and Kendall Topley. Back Row L to R: Rufus Ford, Tommy Floyd, Ricky Trice and Kelly Hillis.

Did You Know . . . Dismissed violations can be removed from CSA and PSP programs. Drivers who are found not guilty of a violation or who otherwise have a citation dismissed in court will soon be able to get the violation removed from their safety record.

Starting August 23, 2014 motor carriers and drivers will be able to request the removal of dismissed roadside violations from the federal database that feeds both the Compliance, Safety, Accountability (CSA) scoring system and the Pre-employment Screening Program (PSP).

The Federal Motor Carrier Safety Administration (FMCSA) says the change in policy will not be retroactive, so it will not apply to any citations issued prior to August 23, 2014.

"TEST YOUR TRUCK TRANSPORT KNOWLEDGE"



What must you use to mark anything that projects more than 1.5 metres (five feet) from the rear of a vehicle?

a. A colored flag or sign during the day, with a flashing red light at night.

b. A red flag or sign during the day and red light at night. c. A red flag or sign during the day, with a flashing amber light at night.

d. A yellow flag during the day and a blue light at night.

Which of the following problems is not likely to be detected by tire pressure that increases by more than 10 to 5 psi during normal operation?

a. Underinflated tires **b.** An overloaded rig **c.** Mismatched tire sizes **d.** Excessive idling



CPC SPOTLIGHTS: Please join us in welcoming the newest member of our Worker's Compensation Team, Claims Advocate MIKE PERRY.

> Mike joined the Worker's Compensation department at the beginning of the year and has hit the ground running ever since. Mike's name should be familiar to most of you because he was part of our Health Insurance Team acting as Benefit Counselor for the last 5 years. Mike's communication with our drivers about insurance benefits over the years has served him well with his transition to his new role. Mike's current claims advocate roles is to assist with the claim as new injuries happen. After our work contacts the Nurse Intake Line to report their injury, Mike will reach out to you to discuss the process of the claim. His personal touch on claims and his communication helps make a complicated process easier. Mike has already proven to be an important asset to the department and the CPC family.



🗖 Tandem Talk

August 2014

Safety Awards

Barela, Stephen

Brewer Jr, Tim

Hart, Millard

Hulsey, Phillip

Kersey, Clarence

Loggins, Johnny

Samples, Timothy

Santey, Michael

Sowah, George

Valdez, Augustin

White, Terry

McKee, Randy

Jones, Lanier

Contreras, Robert

1 YEAR

Aitken, William, Barber, Richard, Clark, Aaron, Crawford Jr, William Edwards, Waltham, Fristoe, James Gossett, Jerrid Groce, Rodney Henson, James Holland, Terry. Jenkins, Gregory Jones, Bruce Lockhart, Jason Long, Hakeem McNaughton, William, Meacham, Barry Mundy, Larry Pearcy, Alan

Washington, Larry

2 YEARS

DeVoe, Nile

Savage, Jason

West, James

Walters, Anthony

4 YEARS

Pitts, Roger Atkinson, Michael Pona, Richard Ethridge, Gregory Reddig, James Gilbert, Joseph Rodriguez, Justin Hickmon, Levern Santa Cruz, Ruben Kaufman, Charles Sprayberry, Joshua Konkel, Johnnie Summers, Jeremy Reeves, Phillip Sunder, Paul Scott, Alonzo Taylor, Randelle Walker, Anthony Tolodzieski, Edward

5 YEARS Fencil, Scott Venette, Jerry

Adams Jr, Frederick Carpenter, Samuel 6 YEARS Commanda, Sky Bailey, Paul Crawford, Jimmy Carroll, Donald Choi, William Dillard, Frankie DeClue, Daniel Duckworth, Kevin Ervin, Cedric Gutierrez, Abel Gordon, David Hudson, Michael Landin, Fred Jackson, Philip Merritt, Tommy Laurich, James Rhodes, Lance Molina, David Saxon, James Novak, Robert Smith, Troy Richards, Robert Stone, Brian Smith, Gordon

7 YEARS Atwood, Bobby

Brown, Richard Carr, Christopher Hart, Derrick LeMay, Terry Turner, Timothy Walker, Howard

8 YEARS

Bowman, Donald Cooper, Archie Kratz, Harold

Hambright, Marvin 9 YEARS

Hockenberry, James Brown Jr. Leon Kortus, John Shavers, Garry

10 YEARS Dell Jr, Frank

Dye, Charles Galtney, Benjamin Spring, Troy

11 YEARS Clark, Roy

Hudson, Ronnie Schela, Michael 12 YEARS

Couch, Billy

Dennis, Christopher Holcombe, Richard Jansen, Steven Owens, Ricky Pruski, Harvey

13 YEARS

Banister, Gregg Newbold, Christopher Nolan Jr. Milton

14 YEARS Grabowski, Michael

16 YEARS Stephens, James 21 YEARS

> 24 YEARS Lloyd, Frederick

Caputo, Peter

27 YEARS

Lloyd, Larry Neal, Ralph

28 YEARS Applebee, Carlton

Additional Safety and Awards Meetings attended recently by our drivers are listed below by client, location and date: JOHN DEERE SHARED SERVICES

N Platte, Nebraska August 14, 2014

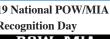
Dates To Note: SEPTEMBER

1 Labour Day/

1 Labor Day

11 Patriot Day







Grandparent's

Grandparents Day

23 First Day of

National



September of the Month

- 1. What Ivy League football team once lost an NCAA record 44 straight games?
- **2.** Which space craft set off for Jupiter in 1972?
- **3.** How long did it take to construct a Model T Ford in 1914?

September 2014

National Alcohol and Drug

Addiction Recovery Month

National Preparedness Month

Prostate Cancer Awareness Month

Answers to the August

Trivia of the Month:

Scotty Bowman, Benjamin Franklin.

National Honey Month

Leukemia and Lymphoma Awareness

is observed as:

Answers in next month Tandem Talk

Correction for the July Tandem Talk

In the National Fleet Safety Award article and the article regarding Rick Austin receiving the President's Award, Grimsby was misspelled.

but also the Regina drivers

assigned to John Deere.

The Igloo, not only do its walls absorb an artillery blast, but they are al-Also the National Fleet most invisible from the air and can't Safety Award article did be spotted by the infrared sensors that not clarify that the National guide today's missiles. Safety Award covered not only the Grimsby drivers

Check out the Company Store on the CPC websit for good quality CPC logo apparel...www.callcpc.com

Editor: 14528 South Outer 40 Road, Suite 210, Chesterfield, MO 63017 Tandem Talk is a monthly publication for our valued clients and employees. Congratulations to the 2013 CPC Drive of the Year

Each year CPC selects 2 drivers from the Eastern and Western Divisions and 1 driver from the Canada Division for the prestigious CPC Driver of the Year award. Meet the 2013 winners.

EASTERN DIVISION GREGORY JENKINS

Walgreen Company in Pearl, MS

Greg joined CPC in March of 2007 in Jackson, Mississippi assigned to Walgreen. When the Jackson domicile moved to Pearl MS, Greg elected to move to that location to stay with CPC. Greg is a quality driver that provides superior service to Walgreens and his community. Greg and his wife, Tonekia, have four children. Family activities, work and church provides a full schedule for Greg. He does find time to enjoy watching sports, especially football, and cooking. He is a great chef and performs magic on the grill for his family and friends

GPC LOGISTICS INC

CANADA DIVISION ANTHONY WILKERSON

Divisional Driver for CPC in Missouri

Tony began his career with CPC in 1980 as a driver assigned to HON in Iowa. After 14 ½ year HON eliminated their fleet and he left CPC but returned in 2011 as a Divisional driver. He drives for numerous CPC clients in the Midwest region servicing 9 different states .Tony has accumulated over 1 million accident free miles which is quite an accomplishment due to different types of equipment and routes that vary with each client. Tony is a very unique driver with a high standard of safety, work ethics.

WESTERN DIVISION JOSEPH MORGAN

Walgreen Company in Mt Vernon, IL Joe has worked for CPC for thirteen years assigned to Walgreen and is an outstanding employee. He was also recently awarded the Million Mile Safe Driver Award. When Joe is away from work he spends time with his four children ages 12, 8, 4, 2, years with one on the way. He also enjoys hunting Illinois White tail deer with his bow, fishing, hunting arrowheads and is currently



John Deere Canada in Grimsby, Ontario Allan has established a strong reputation as one of our most dependable long haul drivers. He is a company minded driver and is always willing to help out dispatch with any extra work when needed. Allan demonstrates his pride in his work by keeping one of the cleanest trucks in the fleet. Allan is a true professional.



Bridgestone in Allentown, PA Rob has been working at Bridgestone since 1955. In that time he has driven accident free. Rob shows up for work every day. He has a great relationship with all of his customers. If a problem does arrive he knows how to correct it. Rob has helped during safety meetings by being the instructor and teaching some of the new drivers proper safety techniques. Rob is as close to a perfect employee as you can get.

SEPTEMBER 2014





TMH Logistics operation in Canada welcomes to the team.....PAT LEE as a Driver Supervisor/Trainer. Pat brings 30 + years of comprehensive, proven experience to the role and will work with the driver group in all of the TMH locations including Quebec



Autumn begins on Tuesday, September 23

DON'T FORGET TO SUBMIT YOUR EMPLOYEE SAFETY TIP OF THE MONTH FOR SEPTEMBER. IF YOUR SAFETY TIP IS SELECTED, YOU WILL RECEIVE \$50.00 AND BE ELIGIBLE TO BE ENTERED INTO THE POOL FOR THE END OF THE YEAR BEST 2014 SAFETY TIP. THE 2014 SAFETY TIP WINNER WILL RECEIVE \$500.00. Email your safety tip to k.smith@callcpc.com, OR mail to Kerrie Smith, CPC Logistics Inc, PO Box 22827, Bakersfield, CA 93390.

Divisional Drivers Of The Month

EASTERN DIVISION

Philip Stankiewicz has been selected as Driver of the Month for August 2014 for the Eastern Division. He has been assigned to Walgreen Company in Branford, Connecticut since July 1994. Phil works independently and has been an exemplary employee during his tenure with CPC. He shows up to work each day with a positive attitude and is always willing to assist his customers and do whatever is necessary to get the job done. Phil has done an excellent job with training new hires and is a great source of information for out new team members. Phil is a true asset to Walgreens and CPC.

Paul Werkheiser has been selected as Driver of the Month for August 2014 for the Eastern Division. He has been assigned to Walgreen Company in Nazareth, Pennsylvania since July 2005. Paul is a true professional truck driver who takes his job very seriously. He has a good work ethic is always on time. Paul is very dependable and works safely. He is well deserving of the Driver of the Month award.

WESTERN DIVISION

Kenneth Tuschen has been selected as Driver of the Month for August 2014 for the Western Division. He has been assigned to Walgreen Company in Windsor, Wisconsin since February 1982. Ken is a relay driver and helps out when asked and is always has a good idea to help with the operation. He has a great attitude at all times even when things are not going well, including foul weather. Ken is very dependable and always shows up for his shift. Ken is very deserving of this award.

Amini Fonua has been selected as Driver of the Month for August 2014 for the Western Division. He has been assigned to Kelloggs Snacks in Sumner. Washington since October 2007. Amini has been an exemplary employee with no accidents or injuries. He always has an upbeat attitude, shows up for work on time and never complains about his routes. He goes out and gets the job done safely and professionally. Amini has done a great job for the client and CPC and is a fantastic choice for Driver of the Month.

CANADA DIVISION

Ron Decker has been selected as Driver of the Month for August 2014 for the Canada Division. He has been assigned to John Deere Private Fleet in Grimsby, Ontario since December 2012. He is a very reliable driver who is willing to go anywhere and doesn't mind working weekends when he is needed. Ron can always be counted on to make sure that the job is completed safely and on time. He has a pleasant attitude and takes pride in his work and his truck is always very clean. Ron is very deserving of the Driver of the Month award.



CPC Safety Manager Tip of the Month...Joe Cosenza

Most people today are so concerned with the aesthetic portion of working out that they forget how much exercise can help when it comes to injury prevention. With age comes the increased chance of injury, whether from accidents, everyday activities or designated physical activities. Performing a proper warm-up and stretching routine can reduce your chances

of getting injured. But if you also take measures with your current workout to strengthen the areas that typically cause problems, you decrease your chances of being sidelined in the future.

Listen to a couple of drivers that work out and how they apply it successfully to their job.



Greg is assigned to Walgreen in Nazareth, PA and has unloaded freight by hand for 13 years, injury free. Greg attributes his injury free tenure to working out on a consistent basis. He says, "It's a way of life for him" Greg feels that working out gives him more energy for his daily unloading challenges. Greg also states, "that he pays attention when in the trailer, looking for potential problems of freight collapsing as well as down stacking product before it falls.

Greg Williams

Hakeem Long is assigned to Walgreen in Pendergrass, GA and has unloaded freight by hand for 1 year, injury free. Hakeem attributes his injury free year to exercising, stretching, and a positive attitude. He stays healthy by exercising, when he has a spar moment, he does pushup, anywhere anytime even next to the trailer. He gets in over 1000 push-ups a day. Hakeem says, "At this stage in the game, you have to stay healthy".



Hakeem Long

Employee Safety Tip of the Month winner for August :

Congratulations to Gary Peterson... 29 year accident free, 2006 Driver of the Month, and 30 year driver assigned to NW Foods in Rochester, MN



When backing up to a dock avoid blindsiding whenever possible. If you have to blindside put your 4-way flashers on and back part way and then stop and walk back to the trailer and observe where you are. Leave door's closed to save room. Try to straighten up to see thru both mirrors. By taking your time you will avoid taking a fender or mirror off someone's truck. Taking a few minutes longer is better than calling your dispatcher and filling out an accident

DRIVER OF THE MONTH PRESENTATIONS



August 2014

Jim Smith assigned to John Deere Shared Services in Davenport, Iowa is shown with his Driver of the Month Award for May 2014.



Scott Strickland assigned to Hospira Inc in Raleigh, North Carolina is shown receiving his Driver of the Month Award for March 2014. Pictured L to R: Scott Strickland and Ron Covert CPC Regional Manager.

PRESIDENT AWARD

Congratulations to Gonzalo Cazarin Jr. for his brave, courageous, and compassionate actions on the night of the tragic and brutal attack to Joel Fernandez.



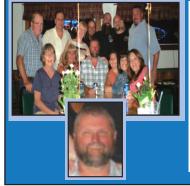
Pictured L to R: Gonzalo Cazarin Jr and Joel Fernandez

Recently there was a tragic attack on CPC Supervisor Joel Fernandez at Northwest Food Products in Tulare, CA. Joel was severely beaten by an unknown person with a pipe while he was attempting to exit the facility to go home for the night. Gonzalo was leaving to go home when he heard Joel's call for help. Gonzalo looked and saw two bodies scuffling and he yelled out and then iumped the fence to go to Joel's aide. The attacker heard Gonzalo coming to the aide of Joel and dropped the pipe and took off. Gonzalo gave chase, but the guy was on a bicycle and was too far ahead to catch up with him. He returned to the aide of Joel and called 911 and dispatch. Had Gonzalo not gone to the aide of Joel it could have been much worse.



APREC

Joel Zanella assigned to Walgreen Company in Waxahachie, Texas is shown receiving his Driver of the Month Award for June 2014. Pictured L to R: Richard Jones CPC Regional Manager, Joel Zanella and Rodney Wilson Walgreen Company.



CONGRATULATION BILL LAIRD on your retirement from all of us at CPC Logistics, Benjamin Moore and the Seafarers Union Fair Winds and Following Seas. WELL DONE!

* HEALTH WATCH *

Family health and harmony fortified by sleep

A lack of sleep can stand in the way of a positive and productive day, and that's the case for every member of the family, even though individual sleep needs vary.

The effects of a lack of sleep in adults are numerous, and they range from obvious to the not-so-obvious, including:

- Impaired brain function
- Increased risk for heart disease, stroke and depression
- Premature aging
- Weight gain
- Trouble regulating emotions

A sleep schedule can help every member of the family prioritize rest, and may also increase the amount of quality sleep that's uninterrupted by fitful wakeful periods. When everyone in the family is well-rested and fresh, family harmony may be just a little bit easier to come by.

Sleep Needs Newborns (0-2 Months) 12 to 18 hours nfants (3-11 Months) 14 to 15 hours oddlers (1-3 years) 12 to 14 hours Preschoolers (3-5 years) 11 to 13 hours chool-age children (5-10 years) 10 to 11 hours ens (10-17 years) 8.5 to 9.25 hour 7 to 9 hours Adults (18 and older) Scource: National Sleep Foundation

Tandem Talk



Recent CPC Safety Meetings HOSPIRA INC

Pleasant Prairie, Wisconsin – August 21, 214



L to R: Joseph Kolnik, Todd Tobin, Jeff Fietz CPC Supervisor, Kurt Phillips, Kelly McCarthy CPC Supervisor and Matthew Loriss.

WALGREEN COMPANY Perrysburg, Ohio – August 4, 2014



Front Row L to R: Jeff Borucki, Keith Rogalski, Marty Nelson, Chris Williams and James Woodbury.

Back Row L to R: Ron Seevers, Charles Jackson, Robert Shaffer, James Robertson, Troy Fritch and Joe Courtney.

NAPCO

Yucca, Arizona – August 2, 2014



Front Row L to R: Lance Hargrove, Leroy Finch, Glen McElroy, Scott Powell and Richard Sanderson.

Back Row L to R: Richard Poulter, Earl Lane, Daniel Burden and Mike

Highay to Health News

IT'S THAT TIME OF YEAR AGAIN!

Wellness and Benefits annual enrollment opportunities will be here soon.

More information and details will follow in the mail shortly. Now is the time to review your address and report any changes to your CPC office to make sure you receive all the information

Eligible employees will have the opportunity to participate in the Wellness program and receive a credit towards their annual health insurance premium. The credit will reduce employee payroll deductions by the following amounts.

- Single coverage \$250
- Employee + Spouse coverage \$780
- Employee + child(ren) coverage \$780
- Family coverage \$1,040

There are three easy steps to the Wellness program.

- Step 1: Get screened to learn your health numbers
- Step 2: Complete a Personal Health profile
- Step 3: Take action to improve or maintain your health

In addition to participating in the Wellness program, Open Enrollment provides an opportunity to make changes to your benefit plan coverage. For example, if you need to enroll, add or remove dependents, cancel coverage, Open Enrollment is the time. This is also a good time to review your entire benefits package and make any adjustments based on your current needs.

Details around Wellness participation and Benefits will arrive in separate packets. Watch for your packets and notify a Benefits Counselor at 800-941-7089 if you don't receive both set of information by October 1, 2014.



"In youth we learn; in age we understand.".....Marie Ebner-Eschenbach