## AGENDA OUTLINE

## CALL TO ORDER AND OPEN SESSION:

LOCATION:

6:00 P.M.
Virtual Public Meeting via Teleconference
205 N. Ventura Road
Port Hueneme, CA 93041
We welcome visitors to public meetings of the Governing Board and encourage suggestions and comments. However, in order to minimize the spread of the COVID-19 virus, all meetings are closed to the public until further notice.

In Accordance with Governor Newsom's Executive Orders N -29-20 in regards to the COVID-19 Virus, members of the public will continue to have the right to observe the public meeting via https://bit.ly/hesd youtube.

Pursuant to Education Code 35145.5, the Board cannot enter into formal discussion or make a decision on any matter not on the agenda. However, they may refer a topic to a later meeting or ask the Superintendent or staff to follow up.

Pursuant to Government Code 54954.1, any person with a disability who needs reasonable accommodations to participate may request assistance in advance of the meeting. Contact the Superintendent's secretary at the District Office, 205 North Ventura Road, Port Hueneme, California 93041 / Telephone: 805-488-3588, Ext. 9100.

Public comments are welcome, and can be submitted in writing prior to the start of the meeting at public.comment@hueneme.org, or provided in-person via live video. A summary of written public comments received will be given by the Superintendent either during the public comment, or just prior to discussing the item. The written public comment will also be made part of the minutes of the Board meeting. No public comment will be read in its entirety during the meeting. If you would like to make your comment in person, please submit your request to Cynthia Rojas, Executive Assistant to the Superintendent, at crojas@hueneme.org and she will provide you a link to the meeting. Written public comments and requests to comment in person (virtually) will be accepted until 5:30 p.m. on November 9, 2020.

All public comments received via the designated email address, referenced above, will be provided to the Board of Education at the time of public comment or at the time of consideration of an agenda item as requested by the speaker.

Documents for regular meetings customarily are available no later than the Thursday preceding a regularly scheduled Monday meeting. Meeting documents are also posted in the Board area of the District website.

## 1. 6:00 P.M. CALL TO ORDER AND FLAG SALUTE

## 2. ADOPTION OF THE REGULAR AGENDA

Pursuant to Government Code Section 54954.2, items may be added to the agenda if (1) an "emergency situation" exists as defined by Government Code 54956.5 (majority vote required); (2) the need to take action arose after posting of the agenda (two-thirds vote of the Board or a unanimous vote of those present if less than the full Board); or (3) an item from a posted meeting that occurred not more than five calendar days prior to the current meeting must be continued at this meeting in order for action to be taken.

It is recommended that the Governing Board adopt the agenda, as submitted, or consider any request from an individual board member to revise the proposed agenda before adoption.

Motion: $\qquad$ Second: $\qquad$ Vote: $\qquad$

## 3. COMMUNICATIONS

Education Code 54954.3 requires that every agenda for a regular meeting provide an opportunity for the public to directly address the Governing Board on any item of interest to the public before the Governing Board's consideration of the item.
3.1 Oral Communications
(1) General Speakers
(2) Hueneme Education Association
(3) California School Employees Association Chapter 273

### 3.2 Written Communications

## 4. APPROVAL OF BOARD MINUTES

If there is more than one set of minutes presented, the Board may approve multiple sets of minutes in a single motion or vote on each set of minutes in separate motions.

### 4.1 It is recommended that the Governing Board approve the minutes of the regular meeting of October 26, 2020.

Motion: $\qquad$ Second: $\qquad$ Vote: $\qquad$

## 5. ADOPTION OF THE CONSENT AGENDA

All matters on the Consent Agenda are considered by the Board to be routine and will be acted upon in a single motion. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or the public request that specific items be discussed and/or removed from the Consent Agenda.
Consideration to remove an item or transfer it from the Consent Agenda to the Action Agenda:
Item(s) Removed/Transferred:
Except for any item(s) removed upon majority agreement, it is recommended that the Governing Board use a single motion and vote regarding the following items on the Consent Agenda:

Motion: $\qquad$ Second: $\qquad$ Vote: $\qquad$

### 5.1 Approval of Personnel Report

5.2 Ratification of October 2020 Financial Reports:
(1) Expenditures (Commercial Payments and Payroll)
(2) Purchase Orders and Checks
(3) Miscellaneous Income Report

## 6. OTHER BOARD BUSINESS

6.1 Update on COVID-19 Impact on HESD Schools

For discussion only.

## 7. EDUCATIONAL SERVICES

7.1 Approval of 2020-2021 School Plans for Student Achievement

It is recommended that the Governing Board approve the 2020-2021 School Plans for Student Achievement for Bard, Blackstock, Green, Hathaway, Haycox, Hueneme, Larsen, Parkview, Sunkist and Williams.

Motion: $\qquad$ Second: $\qquad$ Vote: $\qquad$

## 8. BUSINESS SERVICES

8.1 Resolution B20-21-06 for Authorization to Purchase Air Purifiers to Improve Air Quality at All District Sites due to COVID-19

It is recommended that the Governing Board approve resolution B20-21-06 to purchase air purifiers to increase ventilation and air quality at all District sites to combat the spread of COVID-19.

Motion: $\qquad$ Second: $\qquad$
Vote: $\qquad$

## 9. POLICIES

### 9.1 Second Reading and Approval of Proposed Revisions to the District Policy Manual

It is recommended that, after completing a second reading of the proposed policy revisions, the Governing Board approve all revisions as submitted and authorize immediate dissemination and implementation.

## Series 0000: Philosophy, Goals, Objectives and Comprehensive Plans

- BP 0430, Comprehensive Local Plan for Special Education


## Series 1000: Community Relations

- BP 1312.3, Uniform Complaint Procedures
- BP 1340, Access to District Records

Series 4000: Personnel

- BP 4113, Assignment
- BP 4119.42/4219.42/4319.42, Exposure Control Plan for Bloodborne Pathogens
- BP 4119.43/4219.43/4319.43, Universal Precautions
- BP 4151/4251/4351, Employee Compensation


## Series 5000: Students

- BP 5141.22, Infectious Diseases
- BP 5141.5, Mental Health
- BP 5145.3, Nondiscrimination/Harassment
- BP 5145.6, Parental Notifications


## Series 6000: Instruction

- BP 6020, Parent/Guardian Involvement
- BP 6115, Ceremonies and Observances

Motion: $\qquad$
$\qquad$ Vote: $\qquad$
9.2 Acceptance and First Reading of Proposed Revisions to the District Policy Manual

It is recommended that the Governing Board and administrative staff:
(1) accept for a first reading proposed revisions to various board policies; and
(2) provide input for additional modifications that may be needed before a second reading and recommendation for approval at the next regular board meeting.

## Series 3000: Business and Noninstructional Operations

- BP 3555, Nutrition Program Compliance


## Series 4000: Personnel

- BP 4119.11/4219.11/4319.11, Sexual Harassment


## Series 5000: Students

- BP 5145.7, Sexual Harassment


## Series 6000: Instruction

- BP 6142.7, Physical Education and Activity

Motion: $\qquad$ Second: $\qquad$ Vote: $\qquad$

## 10. MONTHLY REPORTS \& ADVANCED PLANNING

10.1 Trustees
10.2 Superintendent
10.3 Suggested Future Agenda Items
10.4 Board Feedback on Meeting
11. CLOSED SESSION
11.1 COLLECTIVE BARGAINING: LABOR NEGOTIATIONS (Pursuant to Government Code 54957.6)

- Dr. Carlos Dominguez, Deputy Superintendent


## 12. RECONVENE IN OPEN SESSION

13. ADIOURNMENT

## UPCOMING MEETINGS

- A regular meeting will be held at 6:00 P.M. on Monday, December 14, 2020, via virtual teleconference


## DISTRICT FRAUD HOTLINE

Acts of fraud against the Hueneme Elementary School District are expensive. In addition, the actions of perpetrators of fraud often create a hostile and/or fearful environment for others. Anyone who witnesses a fraudulent act against the District is encouraged to report it, using the District's Fraud Hotline. Reports may be called in to (805) 946-0171. All reports will be investigated. The reporter's identity will be kept confidential and, in fact, any person who reports a fraudulent act may choose to remain anonymous. (Ref: Board Policy and Administrative Regulation 3400, rev. 08/13)

# HUENEME ELEMENTARY SCHOOL DISTRICT MINUTES OF A REGULAR MEETING OF THE GOVERNING BOARD 

Monday, October 26, 2020, 6:00 P.M.

## INTRODUCTORY INFORMATION

In accordance with Brown Act rules governing regulatory bodies, the Hueneme Elementary School District (HESD) posts agendas for regularly scheduled meetings of the Governing Board a minimum of 72 hours in advance. Agendas for special meetings (i.e., meetings not on the regular schedule called for a specific purpose) are posted a minimum of 24 hours in advance. Agendas are available for the public to view at all hours of every day through glass at the front of the District Office or on the District website.

In order to minimize the spread of COVID-19 virus, and in accordance with Governor Newsom's Executive Orders N-29-20 in regards to the virus, this meeting was held virtually via Zoom teleconference. The public was able to view the meeting online at https://bit.ly/hesd youtube and submit comments via email to public.comment@hueneme.org prior to the start of the meeting. The agenda and full meeting packet were posted and made available to the public on October $22^{\text {nd }}$.

## ATTENDANCE

Trustees: At the 6:00 P.M. Call to Order, four trustees were present: Board President, Darlene A. Bruno; Board Clerk, Siugen Constanza; and Members Scott Swenson, and Charles Weis, Ph.D. Board Member Bexy Gomez arrived at 6:01 P.M.

Administrators and Others: Dr. Christine Walker (Superintendent); Dr. Carlos Dominguez (Deputy Superintendent); Helen Cosgrove (Assistant Superintendent-Educational Services); David Ragsdale (Assistant Superintendent-Technology \& Strategic Operation); Patricia Marshall (Chief Business Official); and Cynthia Rojas, Executive Assistant to the Superintendent.

## CALL TO ORDER AND FLAG SALUTE - Item 1

Ms. Bruno called the meeting to order at 6:00 P.M. and led the Pledge of Allegiance.

## ADOPTION OF THE REGULAR AGENDA - Item 2

Motion 031: Trustee Weis motioned to adopt the agenda, as submitted. Trustee Constanza seconded and the motion passed upon a roll call vote of 5-0.

Ayes: Swenson, Weis, Gomez, Constanza, Bruno
Noes: None Absent: None Abstain: None

## COMMUNICATIONS - Item 3

### 3.1 Oral Communications

## (1) General Speakers

Dr. Walker announced that there were no general speaker requests.

## (2) California School Employees Association Chapter 273

Paul Robinson, CSEA President, reported on the new contract and stated that there were updates to the constitution and bylaws. Also, he shared that CSEA is going through nominations for elected officers. Mr. Robinson concluded by thanking the district for addressing the needs of CSEA members during this time.

## (3) Hueneme Education Association

Vince Gomez, HEA Representative, shared information on Prop 15. He also discussed how the district addressed some of the concerns that teachers had expressed and how the flexibility has made a big difference. Mr. Gomez thanked the Board and district for listening and hearing the concerns of HEA members.

### 3.2 Written Communications

Dr. Walker reported that three written communications were received.
(1) The first letter, which Dr. Walker summarized, was submitted by Krista Verardo, a district teacher. Dr. Walker shared that Ms. Verardo expressed gratitude to district leadership and the Board for being cautious, as data has driven decisions and discussions. She respectfully requested for leadership to continue this trend of caution. Ms. Verardo concluded by asking district leadership and the Board to consider the Hueneme family and not rush to reopen.
(2) Sarah Brown, Michele De La Rosa, and Jeanne Licea, teachers from Julien Hathaway Elementary School, submitted the second letter that Dr. Walker summarized. Dr. Walker shared that they expressed appreciation to the Board for hearing concerns regarding workload, and also thanked the Board for not applying for a waiver to reopen early in order to keep students and staff safe. They talked about Ventura County being in the red tier, as well as the zip code data rate for schools in the district. The teachers concluded by suggesting to the Board that they survey parents and teachers prior to finalizing any plans, and to put off reopening until the new year.
(3) Dr. Walker summarized the final letter, which was signed by various certificated and classified staff members from Hollywood Beach Elementary School. They shared that they were grateful to address the Board and expressed their appreciation for the Board's decision to not apply for a waiver to reopen early. They stated their concerns about switching to a hybrid model at this time, and explained how it would be counterproductive for students to return for a handful of days before winter break. The staff also talked about how they are hearing from parents on both sides, and offered a potential solution. The letter concludes with the request that the Board consider keeping classes intact when in person instruction resumes.

## APPROVAL OF BOARD MINUTES - Item 4

4.1 It is recommended that the Governing Board approve the minutes of the special meeting of September 28, 2020.

Motion 032: Trustee Constanza motioned to approve the minutes of the special meeting of September 28, 2020. Trustee Gomez seconded and the motion passed upon a roll call vote of $5-0$.

Ayes: Swenson, Weis, Gomez, Constanza, Bruno
Noes: None Absent: None Abstain: None
4.2 It is recommended that the Governing Board approve the minutes of the special meeting of October 19, 2020.

Motion 033: Trustee Weis motioned to approve the minutes of the special meeting of October 19, 2020. Trustee Swenson seconded and the motion passed upon a roll call vote of 5-0.

Ayes: Swenson, Weis, Gomez, Constanza, Bruno
Noes: None Absent: None Abstain: None

## ADOPTION OF CONSENT AGENDA - Item 5

Motion 034: Trustee Swenson motioned to adopt the Consent Agenda as submitted. Trustee Constanza seconded and the motion passed upon a roll call vote of 5-0.

Ayes: Swenson, Weis, Gomez, Constanza, Bruno
Noes: None Absent: None Abstain: None
The following reports were accepted and approved:

### 5.1 Approval of Personnel Report

5.2 Ratification of September 2020 Financial Reports:
(1) Expenditures (Commercial Payments and Payroll)
(2) Purchase Orders and Checks
(3) Miscellaneous Income Report
5.3 Receive and File General Obligation Bonds, 2018 Election Series B - Costs of Issuance Statement
5.4 Approval of a 2020/2021 Licensing Agreement with Document Tracking Services

## OTHER BOARD BUSINESS - Item 6

6.1 Update on COVID-19 Impact on HESD Schools (Presented by Dr. Walker)

No action was required on this item. Dr. Walker presented slides showing the local COVID-19 case rate data. She highlighted the zip codes that are directly impacted in our district and talked about how the information compares to the rest of the county. Dr. Walker also presented some next steps for the District to take.

## HUMAN RESOURCES - Item 7

### 7.1 Quarterly Report on Williams Uniform Complaints (Presented by Dr. Dominguez)

No action was required on this item. Dr. Dominguez reported that the District did not receive any complaints for the period of July 1, 2020, through September 30, 2020.
7.2 Public Hearing Regarding Initial (Sunshine) Bargaining Proposals for 2020-21 Re-Opener Collective Bargaining Agreement Presented by the Hueneme Education Association (HEA) and the Hueneme Elementary School District (Presented by Dr. Dominguez)

## Public Hearing

At 6:46 P.M., Mrs. Bruno opened a public hearing to solicit community input regarding the 2020-21 Re-Opener Collective Bargaining Initial (Sunshine) Proposals submitted by the Hueneme Elementary

School District and the Hueneme Education Association (HEA). No community input was offered and the public hearing closed at 6:47 P.M.
7.3 Approval of Initial (Sunshine) Bargaining Proposal for 2020-21 Re-Opener Collective Bargaining Agreement Presented by the Hueneme Elementary School District to the Hueneme Education Association (HEA) (Presented by Dr. Dominguez)

Motion 035: Trustee Swenson motioned to approve the Initial Bargaining Proposal presented by the Hueneme Elementary School District to the Hueneme Education Association (HEA) for the 2020-21 Re-Opener Collective Bargaining Agreement. Trustee Gomez seconded and the motion passed upon a roll call vote of 5-0.

Ayes: Swenson, Weis, Gomez, Constanza, Bruno
Noes: None Absent: None Abstain: None

## BUSINESS SERVICES - Item 8

8.1 Approval to Request Proposals Related to the E-Rate Program (Presented by Mr. Ragsdale)

Motion 036: Trustee Weis motioned to approve staff to begin the process of seeking proposals and quotations for the upcoming Year 24 round of the E-Rate program. Trustee Swenson seconded and the motion passed upon a roll call vote of 5-0.

Ayes: Swenson, Weis, Gomez, Constanza, Bruno
Noes: None Absent: None Abstain: None

## OTHER BOARD BUSINESS - Item 9

9.1 Acceptance and First Reading of Proposed Revisions to the District Policy Manual (Presented by Dr. Walker)

Motion 037: Trustee Weis motioned to accept for a first reading proposed revisions to various board policies; and provide input for additional modifications that may be needed before a second reading and recommendation for approval at the next regular board meeting. Trustee Swenson seconded and the motion passed upon a roll call vote of 5-0.

Ayes: Swenson, Weis, Gomez, Constanza, Bruno
Noes: None Absent: None Abstain: None
The following policies were accepted for a first reading:

## Series 0000: Philosophy, Goals, Objectives and Comprehensive Plans

- BP 0430, Comprehensive Local Plan for Special Education

Series 1000: Community Relations

- BP 1312.3, Uniform Complaint Procedures
- BP 1340, Access to District Records


## Series 4000: Personnel

- BP 4113, Assignment
- BP 4119.42/4219.42/4319.42, Exposure Control Plan for Bloodborne Pathogens
- BP 4119.43/4219.43/4319.43, Universal Precautions
- BP 4151/4251/4351, Employee Compensation


## Series 5000: Students

- BP 5141.22, Infectious Diseases
- BP 5141.5, Mental Health
- BP 5145.3, Nondiscrimination/Harassment
- BP 5145.6, Parental Notifications


## Series 6000: Instruction

- BP 6020, Parent/Guardian Involvement
- BP 6115, Ceremonies and Observances


## MONTHLY REPORT \& ADVANCED PLANNING - Item 10

### 10.1 Trustees

Mr. Swenson had nothing to report.
Dr. Weis had nothing to report.
Ms. Gomez had nothing to report.
Ms. Constanza had nothing to report.
Mrs. Bruno had nothing to report.

### 10.2 Superintendent

Dr. Walker shared how she was invited to participate in student classes and welcomes any other invitations.

### 10.3 Suggested Future Agenda Items

For future agenda items, Dr. Weis would like to schedule a date for an equity assessment and a date for the Board self-evaluation.

## CLOSED SESSION - Item 11

At 7:01 P.M., all members of the Board convened in a virtual closed session with the Superintendent, Deputy Superintendent, and Assistant Superintendents to discuss labor negotiations.

## ADJOURNMENT - Item 12

The Board reconvened at 7:26 P.M. There being no further regular business before the Governing Board, Ms. Bruno announced that no actions were taken in closed session and adjourned the meeting at 7:26 P.M.

Christine Walker, Ed.D.
Secretary to the Governing Board
Board member signatures appear on the following page.

By our signatures given below on this 9th day of November, 2020, the Governing Board of the Hueneme Elementary School District approves the foregoing Minutes of the Regular Meeting of October 26, 2020.

Darlene A. Bruno
President, Board of Trustees

Siugen Constanza
Clerk, Board of Trustees

Bexy I. Gomez
Member, Board of Trustees

Scott Swenson
Member, Board of Trustees

Charles Weis, Ph.D.
Member, Board of Trustees

Dear HESD School Board Members,

Many years ago I attended a job fair fresh out of CLU teacher credential program. After a lengthy and interesting interview, in which I had Ed Jones blushing and Jennifer Tissler-Carr laughing hysterically I was told "We have the perfect match for you. Welcome to the Hueneme family". This phrase "the Hueneme family" was repeated at the new teacher breakfast at the Bard Mansion hosted by Nicki Davis. At the under the tent event, (a.k.a, the first teacher work day) Nicki wearing her signature red glasses welcomed the new hires to the Hueneme family. (Side note, I am delighted to see that Helen has picked up Nikki's fashion trend with her own signature pink and turquoise glasses). The theme of family was further reinforced during my time at EO Green working for Dolores Carn. It didn't matter if you were a student, new teacher, or veteran teacher you were all her lovebugs. It was clear we were all part of the Hueneme family.

During this unique time in which all human beings on Earth are faced with the coronavirus pandemic, I've been reminded of the Hueneme family. Watching every live streamed HESD school board meeting, I've listened to board members empathize with the challenges HESD staff, students, and families are facing. I have repeatedly heard board members express appreciation for the hard work of HESD employees. I have heard the voice of my fellow HESD colleagues in the letters they have written to the school board. At past meetings my colleagues have shared data regarding COVID cases in Ventura County, specific to families in our zip code and their imminent concern regarding the reopening of schools.

I am very grateful that our district leadership and school board have been exceedingly cautious and methodical when discussing reopening our HESD schools. Data has driven your discussions and decisions. Facts and science have mattered to you. As Ventura County moves to a lower tier, signalling a drop in cases, I am very concerned about reopening our schools. If highly qualified and experienced medical experts such as Dr. Francis Collins, Director of the National Institutes of Health, and Dr. Anthony Fauci, Director of National institute of Allergy and Infectious Disease, urge us to NOT gather with our immediate family this November for Thanksgiving, I don't understand why you would even consider opening schools.

If the leader of our nation and his family, with daily access to COVID tests, medical advice, treatment, and precautions at their fingertips, contracted this virus what's to say it won't happen to our Hueneme family who have drastically different medical access. HESD students, their family members and HESD employees have tested positive for COVID-19 in the past seven months. The likelihood it will happen to more of the HESD family when we reopen a school seems inevitable. I respectfully ask our district leadership and school board continue the pattern and trend of caution. Please consider the Hueneme family and do not rush to reopen schools. Of course HESD teachers want to be back in the classroom and see the eager faces of our scholars, but there is no reason to reopen a school until the safety of all students and staff can be assured.

Sincerely,
Krista Verardo

October 26, 2020
To the Hueneme Elementary School District Board of Trustees:

Good evening. We would like to start by first thanking you for listening and taking teacher concerns regarding our workload so seriously. The MOU negotiated by the district and HEA has allowed us to combine our two groups. We now all meet together for two hours and we have additional time each day to help small groups of students who need more support completing their asynchronous work or who need more targeted instruction in reading or math. It is still a lot of work, but it is more manageable and we feel like everything is finally starting to come together for all of us. We would also like to thank you for not applying for a waiver to reopen early and for keeping staff and student safety first and foremost in your decisions.

We are aware that Ventura County is in the red tier and that several school districts in the county are contemplating reopening sometime in November. We have absolutely no idea what our district is proposing we do in regard to this, but we would like to offer our thoughts. We think it would be a mistake for us to open this soon for several reasons. To begin with, although the numbers in our county and even our zip codes have gone down, they are still not good and the nationwide and statewide trends are not going in the right direction at all. We are not in a bubble, so unfortunately I think it is just a very short matter of time before we find ourselves heading in the wrong direction again. Experts are predicting that colder weather, more indoor activities, and gatherings with extended family over Thanksgiving will cause COVID numbers everywhere to spike again. Many of our schools are in the 93033 zip code which still represents over $10 \%$ of the new cases in the whole county.

Not only is starting right after Thanksgiving scary from a health perspective, but it doesn't make much sense to us when it comes to making the most of our instructional time. Students will need to be trained in all the new procedures as well as the usual classroom routines. This will not happen overnight. Time that would have been spent learning in daily live sessions will be used for a lot of training in safety procedures. Added to this is the fact that there are only 3 weeks between Thanksgiving and the winter break. Since students will only be attending school 2 days a week in the hybrid model, this would add up to only 6 in person sessions for the students in that time period. That hardly seems worth it for all of the disruption it will cause. Consistency is more important than ever right now.

We would also strongly suggest surveying the teachers and parents again before any reopening plans are finalized. We know of several parents who selected the hybrid model but do not feel ready to send their children back if we were to reopen now. Remember, staff and students were asked to commit to a model in July and we had a very short window to do so. Selecting a model was an extremely difficult decision for us and we still are not sure we made the right decision. There were numerous factors to weigh and consider. We do know for a fact that many parents and teachers who selected the hybrid model did not imagine returning in person under these circumstances.

Because of all of these factors, we feel that the best course of action for everyone involved would be to put off any reopening plans until the new year. At that point, we should know how the holidays have influenced our COVID numbers and whether our zip codes and county were able to sustain the lower numbers we currently have. This would also give teachers and students a chance to focus solely on learning and not disrupt any of the progress we have made until after a natural break in our school year anyway. In addition, it would give the district time to survey parents and teachers again and make any adjustments that are necessary. Thank you so much for your time and consideration.

Sincerely,
Sarah Brown
Third Grade Teacher
Hathaway Elementary School
Michele De La Rosa
Third Grade Teacher
Hathaway Elementary School

Jeanne Licea
Second Grade Teacher
Hathaway Elementary School

Dear Hueneme Elementary School District Board and Trustees,
We hope this evening finds you all well, and are grateful for the opportunity to directly address you. Thank you all for doing your best to put the interests of students, families, and staff in the Hueneme Elementary School District at the center of your thoughts. Now that we are over eight weeks into this very unique school year, many of the stressors that have negatively impacted staff when we began the school year are diminishing and/or resolving. We are appreciative of the support you showed in not applying for a waiver to initiate an early return to school during the time the County initially began to turn in a more positive direction with regards to Covid-19 numbers and testing. As well, we appreciate the flexibility given to us in the revised teaching directives. We adore our students, are adjusting to the "new normal" of distance learning teaching, and are becoming more fluent with acquiring resources and using technology to deliver high quality academic instruction while attending to the social emotional needs of our students and ourselves. Like never before, we are leaning on our professional family, sharing, and supporting each other!

Regardless, please understand that these positive occurrences are tenuous, because timing is everything. Many classes are just now finding the rhythm to forge ahead on the path of success. Some students had such tech hurdles to overcome, waiting for weeks for their issues to be addressed, that it is almost as if they have just begun. Compounding this, many students require help throughout the day on questions about asynchronous work. Teachers are just now finding more windows of time to assist the kids who were not completing asynchronous daily assignments. As the fear and stress of an imminent change is whispered around us, many of us are concerned that the changes required to implement the Hybrid model in person will be detrimental to both students and staff at this point in time. Having seen all kids daily, and having seen the varied levels of support between households, we are deeply concerned about what it will be like for the students to only see their teacher two days a week, and be largely on their own the rest of the time. Particularly with the younger children, unless they have strong home support, they cannot sustain a 240 minute schedule on their own, without starting the workday with their teacher.

We raise our concerns to you, as the governing board, to take them into consideration when you begin deliberating about our schools reopening for in person instruction. While our momentum is rising, it seems counterproductive for students to return to school for a few handfuls of days, before the winter break, as opposed to working with their teachers on-line multiple hours a day, every day. If we were to return in 2020, those initial days are going to be spent training students how to be in class with the new social distancing, recess, lunch, and PE norms. There is always a degree to which teachers have to "re-train" their classes after an extensive school break. It seems like there will be a lot of missed instructional opportunities if we were to have to make these adjustments both before break and after.

Another huge concern is how we will deal with potential movement in and out of the hybrid model as parents who chose it in July prefer at this point in time to keep their kids safe at home while Oxnard zip codes continue to take the lead in Covid-19 positive cases, and the health experts project a difficult winter. This may hold true for many of the students who were placed in hybrid as the "default" when no family response was received by the district.

Teachers and school staff are the natural liaison between parents and the district. We are hearing from parents who are $100 \%$ ready to return to school. Conversely, we are hearing from families that have already stated to their teachers that they are NOT going to return to in person instruction in the near future. Some expressed that they didn't really understand what the commitment was, and some hoped the pandemic would have turned around by the time schools began considering reopening. We are hearing from as many parents, in some classes more, who are hesitant to express that they are not comfortable returning their children to in person instruction at this time because they are worried about the ramifications. Some have openly inquired as to what that would mean for their child, and are being
informed that their child will be removed from their current hybrid classroom and placed into the Hueneme at Home program. This is a huge concern. Parents are expressing the difficulty in having to decide whether to risk the health and safety of their child by keeping their July commitment to the hybrid model, or to risk the emotional upset and loss of time if their child is moved to a new class and has to learn the new routines and get to know a new teacher and classmates. Parents and teachers both are expressing that this kind of disruption would set us back in a year where we have already dealt with unprecedented complications to the start of the school year.

We are presenting you with a very real problem, one which may not just be limited to our school site at Beach. Many of us feel that the feasible solution, which would cause the least disruption for students, families, and teachers, is to allow the families who are uncomfortable with sending their child back in person to continue to Zoom from home for the same two hour block, while their teacher does live instruction from the classroom at a future point in time. Cameras could be purchased to video the live instruction. This way, students would be receiving instruction daily, regardless of which group they were in, or if parents decided to stay completely remote. Teachers would have less of a burden as well. The idea that a teacher plans for the same amount of instruction for Groups A and B by repeating it twice does not actually equate into less time spent. In reality, teachers are connecting with kids about the asynchronous work for way more hours than even in a normal pre-pandemic school day. Doing live instruction on campus and then answering the Q's and connecting with the kids that were in asynchronous all day, seems to be setting us back to the unsustainable work load that was sending many teachers to the breaking point.

So, we ask you to consider these questions in your decision making process. Are you going to hold parents to a commitment made in summer? If we were to reopen, and parents of a hybrid model child want to stay remote, can they have the option of remaining with their classroom teacher, and the teacher using a web camera so students at home could watch live instruction? Or, is the plan to reshuffle classes, even between schools? Is that kind of a disruption going to have a positive impact on a child's progress? Is that process going to have a positive impact on teachers? How will that process affect students receiving Special Education Services? Would it be appropriate, during this exceptionally different time of our lives, to survey parents again, without mandating a commitment, and see how they are feeling? They are reaching out to their teachers, and all we can tell them is we will share their perspectives, as we are not the decision makers. When in fact we return to in person instruction, please consider supporting classes staying intact, whatever it takes. We are established, we are invested, and we are just beginning to thrive.

Thank you for your time and consideration!
Sincerely,
Kat Russell, Seychelle Ernst, Cris Kildee, Gina Veatch, Lisa Wallet, Doraluz Garcia, Jill Ekman, Ashley Thompson, Stacy Hixon, Darlene Abeson, Barbara Homokay, and Cathy Womack from Hollywood Beach School

# HUENEME ELEMENTARY SCHOOL DISTRICT 

BOARD AGENDA ITEM: APPROVAL OF PERSONNEL REPORT

BOARD MEETING DATE: October 26,2020
FROM: Melissa Rufai, Director of Personnel Services
Dr. Carlos Dominguez, Deputy Superintendent
Dr. Christine Walker, Superintendent

## STAFF COMMENT

## RECOMMENDATION

It is recommended that the Governing Board approve personnel actions in employee categories that are listed below. Identification of specific employees affected by the actions will be shared confidentially with the Governing Board and certain members of management in advance of the meeting.

## BACKGROUND

(1) Certificated Services

Employment
Resignation
Retirement
(2) Classified Services

Employment
Change of Classification, Location and/or Hours
Resignation
Retirement
Termination - Abandonment of Position
Request for Unpaid Personal Leave of Absence

## Employee's Name <br> EMPLOYMENT: Certificated Services

Effective Date
Personnel Action

| Abeson, Shaynie | $09-14-20$ | Teacher, Temporary |
| :--- | :--- | :--- |
| Blough, Sue | $09-14-20$ | Teacher, Temporary |
| Corado, Nancy | $10-05-20$ | Teacher, Probationary 1 |
| Decker, Jocasta | $09-21-20$ | Teacher, Temporary |
| DeLeon, Cristina | $09-14-20$ | Teacher, Temporary |
| Davenport, Taylor | $10-01-20$ | Teacher, Temporary |
| Dominguez, Maria | $09-14-20$ | Teacher, Temporary |
| Garcia-Martinez, Belinda | $10-01-20$ | Teacher, Temporary |
| Garcia, Clarissa | $09-14-20$ | Teacher, Temporary |
| Gonzales, Hector | $09-14-20$ | Teacher, Temporary |
| Hernandez, Blanca | $09-14-20$ | Teacher, Temporary |
| Ibarra, Evelyn | $09-14-20$ | Teacher, Temporary |
| Martinez, Karina | $09-14-20$ | Teacher, Temporary |
| Melgoza, Marissa | $09-14-20$ | Teacher, Temporary |
| Miguel, Amanda | $10-01-20$ | Teacher, Temporary |
| Minjares, Kevin | $09-14-20$ | Substitute Teacher |
| Montes, Gladys | $09-29-20$ | Teacher, Temporary |
| Moore, Taylor | $09-14-20$ | Teacher, Temporary |
| Murillo, Nancy | $09-14-20$ |  |


| Employee's Name | Effective Date | Personnel Action |
| :--- | :--- | :--- |
| Nguyen, Nancy | $10-14-20$ |  |
| Novoa, Katy | $09-14-20$ | Substitute Teacher |
| Ramos, Mark | $09-14-20$ | Teacher, Temporary |
| Robles, Betsy | $09-14-20$ | Teacher, Temporary |
| Sanchez, Monica | $09-14-20$ | Teacher, Temporary |
| Vaca, Anthony | $09-29-20$ | Substitute Teacher |
| Vazquez, Olivia | $09-14-20$ | Teacher, Temporary |
| Zane, Julie | $10-01-20$ | Teacher, Temporary |
| Zendejas, Ambar | $09-14-20$ | Teacher, Temporary |

## RESIGNATION: Certificated Services

Walker, Megan
10-02-20
Psychologist, resigning

## RETIREMENT: Certificated Services

| Johnsonbaugh, Sydney | $02-01-21$ |
| :--- | :--- |
| Perez, Shirley | $09-11-20$ |

School Nurse, PSS, changing retirement date from 10-05-20 to 02-01-21
Speech Teacher, E.O. Green Junior High School, retiring

## EMPLOYMENT: Classified Services

| Juarez Ana | $10-01-20$ |
| :--- | ---: |
| Lamberson, Thomas | $10-05-20$ |

3.0-hr. Bilingual Paraprofessional, Haycox School, replacing Aracely Garcia who resigned
8.0-hr. PC Technician, District Office, new position

| Employee's Name | Effective Date | Personnel Action |
| :--- | :--- | :--- |
| Martinez, Katalina | $11-03-19$ | Substitute After School Girls Basketball Coach, Districtwide |

CHANGE OF CLASSIFICATION, LOCATION AND/OR HOURS: Classified Services

| Alarcon, Isaac | $09-03-20$ |
| :--- | :---: |
| Alarcon, Isaac | $10-01-20$ |
| Anaya, Alfred | $09-03-20$ |
| Arredondo Anaya, Cristobal | $10-06-20$ |
| Arriaga, Alicia | $09-21-20$ |
| Astillero, Jessica | $09-03-20$ |
| Ceja, Daniel | $09-14-20$ |
| Farias, Zitlali | $09-14-20$ |
| Gonzalez, Geronimo | $10-19-20$ |
| Gutierrez, Matthew | $10-13-20$ |

3.50-hr. Paraprofessional/Special Education, E.O. Green Junior High School to 3.50-hr. Paraprofessional/Special Education, Hathaway School, new assignment
3.50-hr. Paraprofessional/Special Education, Hathaway School to 3.50-hr. Paraprofessional/Special Education, Blackstock Junior High School, new assignment
6.70-hr. Paraprofessional/Physically Handicapped, Bard School to 6.70-hr. Paraprofessional/Physically Handicapped, E.O. Green Junior High School, for the good of the District
8.0-hr Custodian, Haycox School to 8.0-hr. Custodian, Parkview School, replacing Ignacio Diaz-Tena who retired
4.0-hr. Food Service Worker I, Hollywood Beach School to 6.0-hr. Food Service Worker I, Haycox School replacing Maria Arredondo who transferred
3.60-hr. Paraprofessional/Physically Handicapped, Larsen School to 3.60-hr. Paraprofessional/Physically Handicapped, Blackstock Junior High School, for the good of the District
3.50-hr. Paraprofessional/Physically Handicapped, Sunkist School to 3.50-hr. Bilingual Paraprofessional, Williams School, replacing Gisel Robles who resigned 3.50-hr. Health Clerk, Hathaway School to 3.0-hr. School Clerk, Hathaway School, replacing Nancy Camarena who transferred
8.0-hr. Custodian, Blackstock Junior High School to 8.0-hr. Custodian, Haycox School, replacing Cristobal Arredondo Anaya who transferred
4.0-hr. Custodian, Hathaway School to 4.0-hr. Custodian, Haycox School, replacing Maria Perez who transferred
\(\left.$$
\begin{array}{lll}\hline \text { Employee's Name } & \text { Effective Date } & \text { Personnel Action } \\
\hline \text { Houston, Nicholas } & 09-21-20 & \begin{array}{l}\text { 8.0-hr. Custodian, E.O. Green Junior High School to 8.0-hr. PC Technician, } \\
\text { Districtwide, new assignment }\end{array} \\
\text { Morales, Juan } & 09-03-20 & \begin{array}{l}\text { 4.0-hr. Paraprofessional/Physically Handicapped, Larsen School to 4.0-hr. } \\
\text { Paraprofessional/Physically Handicapped, Blackstock Junior High School, for the } \\
\text { good of the District }\end{array}
$$ <br>
Novak, Gemma \& 3.50-hr. Paraprofessional/Special Education, Haycox School to 3.50-hr. Food <br>

Service Worker I, Hueneme School, replacing Alicia Arriaga who transferred\end{array}\right]\)| 4.0-hr. Custodian, Haycox School to 8.0-hr. Custodian, E.O. Green Junior High |
| :--- |
| School, replacing Nicholas Houston who transferred |

RESIGNATION: Classified Servies

| Gamboa, Stephanie | $09-18-20$ |
| :--- | :--- |
| Gray, Zane | $09-25-20$ |
| Knox, Monica | $09-08-20$ |
| Reveles, Ernest | $10-12-20$ |
| Sanchez, Javier | $10-14-20$ |
| Solorio-Torres, Moises | $09-02-20$ |

RETIREMENT: Classified Services

# HUENEME ELEMENTARY SCHOOL DISTRICT 

205 North Ventura Road, Port Hueneme, CA 93041
PERSONNEL REPORT: October 26, 2020

| Employee's Name | Effective Date | Personnel Action |
| :--- | :--- | :--- |
| Carrillo, Margarita | $09-09-20$ | $3.50-\mathrm{hr}$. Bilingual Paraprofessional, Sunkist School, retiring |
| Diaz Tena, Ignacio | $08-27-20$ | 8.0-hr. Custodian, Parkview School, retiring |
| TERMINATION: Classified Services |  |  |
| Diaz, Juan | $08-28-20$ | 3.90-hr. Paraprofessional/Physically Handicapped terminated for abandonment of <br> position |

## REQUEST FOR UNPAID PERSONAL LEAVE OF ABSENCE: Classified Services

Diaz, Maria

Flores, Yesenia

09-01-20 thru 12-01-20

08-28-20 thru 01-29-21 4.0-hr. Food Service Worker I, Larsen School, requesting an unpaid personal leave of absence pursuant to C.S.E.A. Agreement

## HUENEME ELEMENTARY SCHOOL DISTRICT

## BOARD AGENDA ITEM: RATIFICATION OF EXPENDITURE REPORTS FOR SEPTEMBER 2020

BOARD MEETING DATE: October 26, 2020
FROM: Patricia Marshall, Chief Business Official
Dr. Christine Walker, Superintendent

## STAFF COMMENT

## RECOMMENDATION

It is recommended that the Governing Board ratify the attached Expenditure Reports for September 2020, as follows:
(1) Commercial Payments
(2) Payroll

| September |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ISSUE <br> DATE | CHECK <br> NUMBERS | TOTAL AMOUNT |  | Unrestricted 010 <br> FUND |  | Cafeteria 130 FUND |  | $\begin{gathered} \hline \text { Measure }{ }^{\top} \\ 215 / 216 \\ \text { FUND } \\ \hline \end{gathered}$ | Dev. Fees <br> 250 <br> FUND | Bond Int. 510 <br> FUND | $\begin{array}{\|c\|} \hline \text { ASB/USB } \\ \text { 951-952-953 } \\ \text { FUND } \\ \hline \end{array}$ | $\begin{gathered} \text { Accrued } \\ \text { Sales } \\ \text { Taxes } \\ \hline \end{gathered}$ |  |
| September 1, 2020 | 5002045743-5002045766 | \$ | 14,977.21 | \$ | 14,477.21 |  |  |  |  | \$ 500.00 |  |  |  |
| September 3, 2020 | 5002045767-5002045801 | \$ | 182,629.03 |  | 182,629.03 |  |  |  |  |  |  | \$ | 143.71 |
| September 8, 2020 | 5002045802-5002045825 | \$ | 189,100.60 | \$ | 106,145.88 |  |  | \$ 82,954.72 |  |  |  | \$ | 56.26 |
| September 10, 2020 | 5002045826-5002045859 | \$ | 223,904.56 |  | 222,898.66 |  |  |  |  |  | \$ 1,005.90 | \$ | 44.75 |
| September 14, 2020 | 5002045860-5002045865 | \$ | 851,247.80 | \$ | 851,247.80 |  |  |  |  |  |  | \$ | 3,952.11 |
| September 17, 2020 | 5002045866-5002045918 | \$ | 165,109.15 | \$ | 88,160.87 | \$ | 21,934.78 | \$ 55,013.50 |  |  |  | \$ | 91.99 |
| September 22, 2020 | 5002045919-5002045941 | \$ | 160,022.46 | \$ | 112,238.82 | \$ | 18,163.64 | \$ 29,620.00 |  |  |  | \$ | 227.85 |
| September 24, 2020 | 5002045942-5002045972 | \$ | 526,969.91 | \$ | 487,830.98 |  | 39,138.93 |  |  |  |  | \$ | 367.03 |
| September 29, 2020 | 5002045973-5002045997 | \$ | 341,928.97 | \$ | 335,970.72 | \$ | 5,958.25 |  |  |  |  | \$ | 0.20 |
| TOTAL PAYMENTS |  | \$ | 2,655,889.69 | \$ | 2,401,599.97 | \$ | 85,195.60 | \$ 167,588.22 | \$ | \$ 500.00 | \$ 1,005.90 | \$ | 4,883.90 |

PAYROLL SUMMARY - SEP 2020

| ISSUE DATE | GROSS <br> EARNINGS | FRINGE <br> BENEFITS | TOTAL <br> PAYROLL | 010 <br> FUND <br> General | 130 <br> FUND <br> Cafeteria |
| :--- | ---: | ---: | ---: | ---: | ---: |
| $09 / 03 / 20$ | $\$ 5,180.81$ | $\$ 749.19$ | $\$ 5,930.00$ | $\$ 5,930.00$ | $\$ 0.00$ |
| $09 / 11 / 20$ | $\$ 1,086.40$ | $\$ 108.31$ | $\$ 1,194.71$ | $\$ 1,194.71$ | $\$ 0.00$ |
| $9 / 23 / 2020$ | $\$ 2,683.00$ | $\$ 267.50$ | $\$ 2,950.50$ | $\$ 2,950.50$ | $\$ 0.00$ |
| $9 / 30 / 2020$ | $\$ 5,741,503.57$ | $\$ 2,244,398.02$ | $\$ 7,985,901.59$ |  |  |
| $\$ 7,713,356.26$ | $\$ 272,545.33$ |  |  |  |  |
| Total | $\$ 5,750,453.78$ | $\$ 2,245,523.02$ | $\$ 7,995,976.00$ |  | $\$ 7,723,431.47$ |

# HUENEME ELEMENTARY SCHOOL DISTRICT 

BOARD AGENDA ITEM:

BOARD MEETING DATE:
FROM:

RATIFICATION OF PURCHASE ORDERS AND
CHECKS FOR SEPTEMBER 2020

October 26, 2020
Patricia Marshall, Chief Business Official Dr. Christine Walker, Superintendent

## STAFF COMMENT

## RECOMMENDATION

It is recommended that the Governing Board ratify purchase orders and checks generated in September 2020.

## BACKGROUND

The monthly purchase order listing is a summary of all purchase orders issued in one calendar month. It is provided to the Governing Board for ratification of district purchases. The purchase order numbering system is described below:

1. B20-0000......."B" series purchase orders are for "blanket" orders issued to vendors used on a monthly basis.
2. $\mathrm{H} 20-0000 \ldots . .$. ."H" series purchase orders are for "Hueneme Elementary School District" regularly issued orders.

For the period of September 1-30, 2020, purchase orders totaled $\mathbf{\$ 9 1 5 , 9 5 7 . 4 9}$ and $\$ 25,614.41$ in change notices. The attached report reflects September 2020 totals by site:

| $00 / 01$ | District wide | 18 | Hathaway |
| :--- | :--- | :--- | :--- |
| 02 | Educational Services | 18 N | Neighborhood for Learning |
| 03 | Pupil Support Services | 20 | Haycox |
| 04 | Migrant Education | 22 | Hueneme |
| 05 | Educational Media Center | 24 | Larsen |
| 08 | Food Service | 26 | Parkview |
| 09 | Summer School | 28 | Sunkist |
| 10 | Bard | 30 | Williams |
| 12 | Beach | 34 | Print Shop |
| 14 | Blackstock | 99 | After School Program |
| 16 | E.O. Green | FOT | Facilities, Operations and Transportation |

These numerical listings provide an internal system of checks and balances in the Business Office.

Reimbursement/direct pay orders are listed in the second part of the attached reports. Checks issued between September 1 and September 30, 2020 totaled $\mathbf{\$ 2 , 6 5 5 , 8 8 9 . 6 9}$.

Includes 09/01/2020-09/30/2020

| PO Number | Vendor Name | Site | Description | Fund Object | Account Amount |
| :---: | :---: | :---: | :---: | :---: | :---: |
| B21-00185 | Verizon California | 01 | District / Technology / Supplies / Prof Services | 010-4300 | 15,000.00 |
|  |  |  |  | 010-5800 | 135,000.00 |
| B21-00186 | Rotary Club of Oxnard Sunrise | 01 | District/Rotary Dues/H.R. | 010-5300 | 450.00 |
| B21-00187 | ReadyRefresh by Nestle | 37 | Tech Lab/Water | 010-4300 | 750.00 |
| B21-00188 | MJP Technologies | 00 | technology/supplies | 010-4300 | 2,000.00 |
| B21-00189 | Crown Castle | 01 | Disrtict/Phone/Service | 010-5903 | 28,000.00 |
| B21-00190 | Time Warner Cable | 01 | Disrict/CTF Data Fiber/Service | 010-5903 | 14,000.00 |
| B21-00191 | MJP Technologies | 01 | District / Technology / Supplies | 010-4300 | 3,000.00 |
| H21-00325 | JUNO TOPCO Inc. DBA Jamf Soft ware | 01 | DO/Licenses | 010-5800 | 35,748.00 |
| H21-00367 | Staple Technology Solution | 16 | Green/Printer/Room 36 | 010-4300 | 198.99 |
| H21-00368 | Centralwide Supplies | 14 | Blackstock/LCFF/Supplies COVID | 010-4300 | 429.56 |
| H21-00369 | Amplified IT, LLC | 00 | District / Technology / Prof Services | 010-5800 | 1,916.60 |
| H21-00370 | VCOE | 01 | DO/GASB 68 Reports | 010-5800 | 350.00 |
| H21-00371 | EdClub Inc. | 14 | Blackstock/LCFF/Subscription | 010-5800 | 335.00 |
| H21-00372 | Office Depot School Division | 14 | Blackstock/LCFF/Supply | 010-4300 | 130.49 |
| H21-00373 | Office Depot School Division | 99 | ASES/ Supplies | 010-4300 | 2,369.12 |
| H21-00374 | Markerboard People | 14 | Blackstock/LCFF/Supplies COVID-19 | 010-4300 | 5,167.80 |
| H21-00375 | Dell Computer Corp | 24 | Larsen/ LCFF/ Supplies/ Goal 1 Action 10 | 010-4300 | 607.40 |
| H21-00376 | VCOE | 02 | Ed Services/LCFF/Registration | 010-5200 | 30.00 |
| H21-00377 | Office Depot School Division | 12 | Mat'ls/Supplies Instructional | 010-4300 | 645.45 |
| H21-00378 | OverDrive Inc. | 02 | Ed <br> Services/LCFF/Subscription | 010-5800 | 250,000.00 |
| H21-00379 | School Health Corporation | 01 | Store | 010-9320 | 1,613.56 |
| H21-00380 | Jordano's | 08 | Food Service/Equipment | 130-6500 | 5,502.53 |
| H21-00381 | Upstaging Inc. | 01 | PSS/Kids Face shield/Supplies | 010-4300 | 11,250.00 |
| H21-00382 | MyDoorSign.com | FOT | Beach/FOT/Sign | 010-4300 | 1,510.54 |
| H21-00383 | MyDoorSign.com | FOT | FOT/Supplies | 010-4300 | 1,510.54 |
| H21-00384 | Winsor Learning Inc | 03 | PSS/Sp Ed Supplies | 010-4300 | 3,795.38 |
| H21-00385 | COMPanion Corporation | 02 | Ed Services/Library <br> Subscription | 010-5800 | 18,191.00 |
| H21-00386 | VCOE | 03 | PSS/ Registration | 010-5200 | 50.00 |
| H21-00387 | CDW-G (Vernon Hills) | 03 | PSS/Equipment | 010-5800 | 207.47 |
| H21-00388 | Office Depot School Division | 02 | Ed. Services/LCFF/Supplies | 010-4300 | 35.43 |
| H21-00389 | VCOE | 26 | Parkview/Teacher Training | 010-5200 | 90.00 |
| H21-00390 | Starfall Education | 26 | Parkview/Licensing | 010-5800 | 270.00 |
| H21-00391 | hand2mind, Inc. | 12 | Mat's/Supplies Instructional COVID | 010-4300 | 66.79 |
| H21-00392 | Quill Corporation | 02 | Ed. Projects/Title III/Supplies | 010-4300 | 701.97 |
| H21-00393 | Kami | 26 | Parkview/License/Kami | 010-5800 | 2,400.00 |
| H21-00394 | VCOE | 24 | Larsen/ LCFF/ Training | 010-5200 | 80.00 |
| The preceding Purchase Orders have been issued in accordance with the District's Purchasing Policy and authorization of the Board of Trustees. It is recommended that the preceding Purchase Orders be approved and that payment be authorized upon delivery and acceptance of the items ordered. |  |  |  |  | ONLINE Page 1 of 4 |



| Includes 09/01/2020-09/30/2020 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| PO | Vendor Name | Site | Description | Fund Object | Account Amount |
| H21-00432 | Nick Rail Music Inc | 26 | Parkview/GF/Professional Service | 010-5800 | 623.70 |
| H21-00433 | VCoE | 118 | Hathaway/ LCFF/Training | 010-5200 | 40.00 |
| H21-00434 | Scripps National Spelling Bee | 18 | Hathaway/LCFF/Spelling Bee Fee | 010-5800 | 164.50 |
| H21-00435 | Office Depot School Division | 18 | Hathaway/LCFF/supplies | 010-4300 | 201.79 |
| H21-00436 | VCOE | 02 | Ed. <br> Services/SOEM/Registration | 010-5200 | 550.00 |
| H21-00437 | Office Depot School Division | 26 | Parkview/LCFF/Classroom Supplies | 010-4300 | 2,342.50 |
| H21-00438 | Uline | 26 | Parkview/LCFF/Canopy Weights | 010-4300 | 60.24 |
| H21-00439 | Accurate Label Design Inc | 118 | Hathaway/COVID 19"Screened Labels" | 010-4300 | 150.95 |
| H21-00440 | PeeBee \& Jay's | 22 | Hueneme/Prof Service | 010-4300 | 188.35 |
| H21-00441 | Container Alliance | 01 | District / Supplies | 010-4400 | 3,070.63 |
| H21-00442 | Jordano's | 08 | Food Service/ Supplies | 130-4300 | 71.45 |
| H21-00443 | Orange County Department of Ed ucation | 02 | Ed. Services/Title III/Registration | 010-5200 | 1,500.00 |
| H21-00444 | Office Depot School Division | 12 | Mat's/Supplies COVID | 010-4300 | 455.23 |
| H21-00445 | Staples Advantage | 30 | LCFF/ supplies | 010-4300 | 55.98 |
| H21-00446 | VCOE | 10 | Bard/LCFF/Training | 010-5200 | 40.00 |
| H21-00447 | Mystery Science Inc. | 12 | LCFF/Books instructional/Online subscription | 010-5800 | 1,249.00 |
| H21-00448 | Full Source LLC | 24 | Larsen/ GF/ Supplies | 010-4300 | 91.28 |
| H21-00449 | Staples Advantage | 01 | Disrtict/Supplies | 010-4300 | 125.52 |
| H21-00450 | Staples Advantage | 01 | District/Toner/Scupplies | 010-4300 | 611.52 |
| H21-00451 | Staples Advantage | 01 | Stores | 010-9320 | 2,052.82 |
| H21-00452 | Quill Corporation | 01 | Stores | 010-9320 | 3,052.83 |
| H21-00453 | Aramsco Inc. | FOT | Disrtict/Covid-19/Blue mask | 010-4300 | 5,730.04 |
| H21-00454 | S\&P Global Market Intelligence | 01 | GO Bond Rating Services | 215-5800 | 28,750.00 |
| H21-00455 | S \& S Worldwide | 12 | Mat'ls/Supplies Instructional | 010-4300 | 47.74 |
| H21-00456 | BDJtech | 01 | District / Technology Services / Supplies | 010-4300 | 17,400.00 |
| H21-00457 | Dell Computer Corp | 03 | PSS/Equipment | 010-4400 | 5,653.79 |
| H21-00458 | Quill Corporation | FOT | FOT/Supplies | 010-4300 | 553.85 |
| H21-00459 | Laminator.com | 26 | Parkview/LCFF/Laminating Stand | 010-4300 | 643.40 |
| H21-00460 | Staple Technology Solution | 16 | Green/Printer/Room 12 | 010-4300 | 189.84 |
| H21-00461 | School Services of California | 01 | DO/Registration | 010-5200 | 480.00 |
| H21-00462 | Savvas Learning Company LLC | 02 | Ed Services/COVID/Math | 010-4300 | 8,713.39 |
| H21-00463 | McGraw-Hill Companies Inc | 02 | Ed Services/COVID/Teacher materials | 010-4300 | 9,311.83 |
| H21-00464 | Aswell Trophy | 01 | District/Professional Services | 010-4300 | 21.75 |
| H21-00465 | Office Depot School Division | 90 | H@H/Supplies | 010-4300 | 469.92 |


| Includes 09/01/2020-09/30/2020 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| PO <br> Number | Vendor Name | Site | Description | Fund Object | Account Amount |
| H21-00466 | Intervention Solutions Group A HMH Company | 02 | Ed. Services/Title III LEP/Lic. Subscription | 010-5800 | 1,480.50 |
| H21-00467 | MJP Technologies | 01 | District / Technology / Prof Services | 010-5800 | 17,860.00 |
| H21-00468 | Savvas Learning Company LLC | 02 | Ed Services/COVID/MATH | 010-4100 | 5,813.89 |
| H21-00469 | CDW-G (Vernon Hills) | 01 | Dlstrict / Technology / Supplies | 010-4300 | 1,763.12 |
| H21-00470 | Heartland Payment Systems | 08 | Food Service/Professional Services | 130-5800 | 3,101.00 |
| H21-00471 | Aramsco Inc. | FOT | Disrtict/Covid-19/youth masks | 010-4300 | 1,527.94 |
| H21-00472 | Office Depot School Division | 20 | Haycox/LCFF/Matls Supplies Administrative | 010-4300 | 114.12 |
| H21-00473 | PeeBee \& Jay's | 20 | Haycox/GF/Admin Materials/Supplies | 010-4300 | 476.10 |
| H21-00474 | VCOE | 28 | Sunkist/LCFF/Conf. | 010-5200 | 54.38 |
| H21-00475 | Gold Coast CUE | 28 | Sunkist/LCFF/Conf. | 010-5200 | 30.00 |
| H21-00476 | VCOE | 02 | Ed Services/PD/Registration | 010-5200 | 340.00 |
| H21-00477 | CUE Inc | 02 | ED <br> SERV/LCFF/REGISTRATIONS | 010-5200 | 2,370.00 |
| H21-00478 | vcoe | 02 | Ed. <br> Services/SOEM/Registration | 010-5200 | 100.00 |
| H21-00479 | Dominique Franz | 99 | ASES/ PL | 010-4300 | 599.00 |
| H21-00480 | Savvas Learning Company LLC | 02 | Ed Services/COVID/MATH PD | 010-5800 | 3,300.00 |
| H21-00481 | Starfall Education | 90 | Starfall Membership SY 2020-2021 | 010-4300 | 270.00 |
| H21-00483 | Tri County Office Furniture | 01 | Hataway/Ergonomic/lvette Posada | 010-4300 | 579.16 |
|  |  | Total | mber of POs 123 | Total | 915,957.49 |

PO Changes

|  | New PO Amount | Fund/ Object | Description | Change Amount |
| :---: | :---: | :---: | :---: | :---: |
| B21-00105 | 2,500.00 | 010-4300 | General Fund/Materials and Supplies | 2,000.00 |
| H21-00044 | 2,053.28 | 010-4300 | General Fund/Materials and Supplies | 484.79 |
| H21-00101 | 1,249.00 | 010-5800 | General Fund/Professnl/Consult Serv \& Opera | 250.00 |
| H21-00206 | 444.57 | 010-4300 | General Fund/Materials and Supplies | 52.20 |
| H21-00224 | 6,089.24 | 010-4300 | General Fund/Materials and Supplies | 1,522.50 |
| H21-00281 | 4,723.83 | 010-4300 | General Fund/Materials and Supplies | 1,461.33 |
| H21-00283 | 139,763.30 | 010-5600 | General Fund/Repairs | 18,891.10 |
| H21-00294 | 2,001.35 | 010-4300 | General Fund/Materials and Supplies | 748.55 |
| H21-00306 | 195.10 | 010-4300 | General Fund/Materials and Supplies | 203.94 |
|  |  |  | Total PO Changes | 25,614.41 |

Checks Dated 09/01/2020 through 09/30/2020

| Check Number | Check Date | Pay to the Order of | Fund-Object | Expensed Amount | Check Amount |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 5002045743 | 09/01/2020 | Nava-Lozano, Kim | 010-5800 |  | 96.00 |
| 5002045744 | 09/01/2020 | Seto, Ada | 010-5200 |  | 13.50 |
| 5002045745 | 09/01/2020 | Johnson, Erica | 010-5800 |  | 96.00 |
| 5002045746 | 09/01/2020 | Chavez, Valdina S | 010-4300 |  | 103.41 |
| 5002045747 | 09/01/2020 | Berini, Gregory | 010-5800 |  | 96.00 |
| 5002045748 | 09/01/2020 | Skinner, Norma A | 010-9201 |  | 400.00 |
| 5002045749 | 09/01/2020 | Mahoney-Earnest, Carol A | 010-4300 |  | 60.77 |
| 5002045750 | 09/01/2020 | Strohman, Olivia K | 010-5800 |  | 96.00 |
| 5002045751 | 09/01/2020 | Martinez, Courtney M | 010-5800 |  | 96.00 |
| 5002045752 | 09/01/2020 | Smiley, Jennifer A | 010-4300 |  | 39.67 |
| 5002045753 | 09/01/2020 | Amazon Capital Service | 010-4300 |  | 3,200.00 |
| 5002045754 | 09/01/2020 | Aramsco Inc. | 010-4300 |  | 1,527.94 |
| 5002045755 | 09/01/2020 | Blick Art Materials | 010-4300 |  | 809.10 |
| 5002045756 | 09/01/2020 | Demco Inc | 010-4300 |  | 2,033.39 |
| 5002045757 | 09/01/2020 | hand2mind, Inc. | 010-4300 |  | 478.33 |
| 5002045758 | 09/01/2020 | Intermountain Lock \& Security | 010-4300 |  | 454.58 |
| 5002045759 | 09/01/2020 | Mystery Science Inc. | 010-5800 |  | 999.00 |
| 5002045760 | 09/01/2020 | Office Depot | 010-4300 |  | 197.41 |
| 5002045761 | 09/01/2020 | PeeBee \& Jay's | 010-4300 |  | 85.98 |
| 5002045762 | 09/01/2020 | Really Good Stuff | 010-4300 |  | 176.90 |
| 5002045763 | 09/01/2020 | School Specialty Inc. | 010-4300 |  | 483.00 |
| 5002045764 | 09/01/2020 | Staples Advantage | 010-4300 |  | 2,584.23 |
| 5002045765 | 09/01/2020 | MUFG Union Bank N.A Trust Dept-Fees | 510-7434 |  | 500.00 |
| 5002045766 | 09/01/2020 | VCOE | 010-5800 |  | 350.00 |
| 5002045767 | 09/03/2020 | Whitmer, Karen | 010-5200 |  | 30.00 |
| 5002045768 | 09/03/2020 | Granado, Rosa | 010-4300 |  | 439.92 |
| 5002045769 | 09/03/2020 | Gonzalez, Flor | 010-8699 |  | 374.08 |
| 5002045770 | 09/03/2020 | Activate Learning | 010-4100 | 65,302.50 |  |
|  |  |  | Unpaid Tax | 120.50- | 65,182.00 |
| 5002045771 | 09/03/2020 | Amazon Capital Service | 010-4300 |  | 192.36 |
| 5002045772 | 09/03/2020 | Aramsco Inc. | 010-4300 |  | 7,813.69 |
| 5002045773 | 09/03/2020 | Channel Isl Beach Community Services District | 010-5502 |  | 2,647.92 |
| 5002045774 | 09/03/2020 | City Of Pt Hueneme | 010-5502 |  | 19,720.83 |
| 5002045775 | 09/03/2020 | Diamond A Equipment | 010-4300 | 256.20 |  |
|  |  |  | Unpaid Tax | $2.35-$ | 253.85 |
| 5002045776 | 09/03/2020 | Dunn-Edwards Corp | 010-4300 | 379.20 |  |
|  |  |  | Unpaid Tax | 3.47- | 375.73 |
| 5002045777 | 09/03/2020 | Federal Express | 010-5900 |  | 40.82 |
| 5002045778 | 09/03/2020 | FG Wilcox Inc | 010-4300 | 18.27 |  |
|  |  |  | Unpaid Tax | .17- | 18.10 |
| 5002045779 | 09/03/2020 | Frontier Communications | 010-5903 |  | 1,746.50 |
| 5002045780 | 09/03/2020 | Integrated Fire \& Safety | 010-5600 | 2,516.85 |  |
|  |  |  | Unpaid Tax | 6.04- | 2,510.81 |
| 5002045781 | 09/03/2020 | Intermountain Lock \& Security | 010-4300 |  | 188.61 |
| 5002045782 | 09/03/2020 | Jive Communications Inc | 010-5903 |  | 7,825.78 |

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

Checks Dated 09/01/2020 through 09/30/2020

| Check Number | Check Date | Pay to the Order of | Fund-Object | Expensed Amount | Check Amount |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 5002045783 | 09/03/2020 | Kwang Sung Lee DBA K \& S Lawnmower | 010-4300 | 570.85 |  |
|  |  |  | 010-5600 | 559.20 |  |
|  |  |  | Unpaid Tax | 8.50- | 1,121.55 |
| 5002045784 | 09/03/2020 | Lito Galang DBA Lito's Auto Repair | 010-5600 |  | 1,780.19 |
| 5002045785 | 09/03/2020 | Live Scan Ventura | 010-5800 |  | 80.00 |
| 5002045786 | 09/03/2020 | McCarty \& Sons Towing | 010-5600 |  | 187.50 |
| 5002045787 | 09/03/2020 | Office Depot | 010-4300 | 2,045.78 |  |
|  |  |  | 010-9320 | 11,531.91 | 13,577.69 |
| 5002045788 | 09/03/2020 | Paradise Chevrolet | 010-4300 | 264.85 |  |
|  |  |  | Unpaid Tax | 2.42- | 262.43 |
| 5002045789 | 09/03/2020 | Purchase Power | 010-5900 |  | 5,042.36 |
| 5002045790 | 09/03/2020 | ReadyRefresh by Nestle | 010-4300 |  | 394.11 |
| 5002045791 | 09/03/2020 | Scholastic (book Club) | 010-4300 |  | 10,637.91 |
| 5002045792 | 09/03/2020 | So Ca Edison Co | 010-5506 |  | 79.09 |
| 5002045793 | 09/03/2020 | So Ca Gas Company | 010-5507 |  | 17.68 |
| 5002045794 | 09/03/2020 | Staples Technology Solution | 010-4300 |  | 948.48 |
| 5002045795 | 09/03/2020 | Staples Advantage | 010-4300 |  | 2,445.92 |
| 5002045796 | 09/03/2020 | Starfall Education | 010-4300 |  | 518.16 |
| 5002045797 | 09/03/2020 | STS education | 010-9510 |  | 28,775.00 |
| 5002045798 | 09/03/2020 | Superior Sanitary Supplies | 010-5600 |  | 72.13 |
| 5002045799 | 09/03/2020 | Traffic Technologies | 010-4300 | 28.28 |  |
|  |  |  | Unpaid Tax | .26- | 28.02 |
| 5002045800 | 09/03/2020 | Upstaging Inc. | 010-4300 |  | 1,380.00 |
| 5002045801 | 09/03/2020 | Verizon California | 010-4300 | 591.98 |  |
|  |  |  | 010-5800 | 5,327.83 | 5,919.81 |
| 5002045802 | 09/08/2020 | A-1 Truck \& Equipment | 010-5600 | 322.84 |  |
|  |  |  | Unpaid Tax | .21- | 322.63 |
| 5002045803 | 09/08/2020 | Advantage Telecom | 010-5903 |  | 81.60 |
| 5002045804 | 09/08/2020 | Ardalan Construction Co., Inc. | 216-6200 |  | 82,954.72 |
| 5002045805 | 09/08/2020 | Barnes \& Noble Inc | 010-4200 | 1,784.13 |  |
|  |  |  | 010-4300 |  |  |
|  |  |  | Unpaid Tax | 17.43- | 1,766.70 |
| 5002045806 | 09/08/2020 | California Wood Recycling dba Agromin Hort. Products | 010-5501 |  | 188.43 |
| 5002045807 | 09/08/2020 | Castle Air Inc | 010-5600 |  | 58,857.95 |
| 5002045808 | 09/08/2020 | City Of Oxnard | 010-5502 |  | 299.85 |
| 5002045809 | 09/08/2020 | Coastal Pipco | 010-4300 | 123.61 |  |
|  |  |  | Unpaid Tax | 1.14- | 122.47 |
| 5002045810 | 09/08/2020 | Container Alliance | 010-4400 | 2,690.04 |  |
|  |  |  | 010-5800 | 176.52 |  |
|  |  |  | Unpaid Tax | 24.75- | 2,841.81 |
| 5002045811 | 09/08/2020 | Office of the District Attorney | 010-5800 |  | 2,666.66 |
| 5002045812 | 09/08/2020 | Harris Water Conditioning DBA Culligan of Ventura County | 010-5699 |  | 30.00 |
| 5002045813 | 09/08/2020 | CyberCopy Inc. | 010-4300 |  | 75.00 |
| 5002045814 | 09/08/2020 | Diamond A Equipment | 010-4300 | 152.80 |  |
|  |  |  | Unpaid Tax | 1.41- | 151.39 |
| The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved. |  |  |  | ESCAPE | ONLINE |

Checks Dated 09/01/2020 through 09/30/2020

| Check Number | Check <br> Date | Pay to the Order of | Fund-Object | Expensed Amount | Check Amount |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 5002045815 | 09/08/2020 | Dugmore \& Duncan Of California | 010-4300 |  | 1,691.95 |
| 5002045816 | 09/08/2020 | Federal Express | 010-5900 |  | 44.51 |
| 5002045817 | 09/08/2020 | Standard Plumbing Supply Co | 010-4300 | 5.48 |  |
|  |  |  | Unpaid Tax | .05- | 5.43 |
| 5002045818 | 09/08/2020 | Mobile Mini Inc | 010-5699 |  | 317.68 |
| 5002045819 | 09/08/2020 | Office Depot | 010-4300 |  | 729.06 |
| 5002045820 | 09/08/2020 | Oriental Trading Co Inc | 010-4300 |  | 90.14 |
| 5002045821 | 09/08/2020 | Silvas Oil Company Inc | 010-4300 |  | 1,788.32 |
| 5002045822 | 09/08/2020 | So Ca Gas Company | 010-4300 |  | 19.18 |
| 5002045823 | 09/08/2020 | Upstaging Inc. | 010-4300 |  | 32,750.00 |
| 5002045824 | 09/08/2020 | VCOE | 010-5200 |  | 90.00 |
| 5002045825 | 09/08/2020 | Ventura County Auto Suppy | 010-4300 | 1,226.39 |  |
|  |  |  | Unpaid Tax | 11.27- | 1,215.12 |
| 5002045826 | 09/10/2020 | Burke, Maria | 010-4300 |  | 1,014.04 |
| 5002045827 | 09/10/2020 | Granado, Maria | 010-4300 |  | 590.79 |
| 5002045828 | 09/10/2020 | Valdez, Jose | 010-4300 |  | 1,139.84 |
| 5002045829 | 09/10/2020 | Robertson, Jerilyn | 010-5200 |  | 149.04 |
| 5002045830 | 09/10/2020 | Castellano, David | 010-4200 |  | 267.75 |
| 5002045831 | 09/10/2020 | Norvell, Kristina | 010-4300 |  | 126.29 |
| 5002045832 | 09/10/2020 | Fernandez, Mary | 010-4300 |  | 42.88 |
| 5002045833 | 09/10/2020 | Johnsen, Betty C | 010-4300 |  | 154.07 |
| 5002045834 | 09/10/2020 | Vazquez, Jennifer V | 010-4300 |  | 37.17 |
| 5002045835 | 09/10/2020 | Perez, Felicitas | 010-4300 |  | 1,604.92 |
| 5002045836 | 09/10/2020 | Dominguez, Devra | 010-5200 |  | 30.00 |
| 5002045837 | 09/10/2020 | Stella, Meghann A | 010-4300 |  | 51.78 |
| 5002045838 | 09/10/2020 | Ucan, Seidy | 010-4300 |  | 329.65 |
| 5002045839 | 09/10/2020 | McCabe, Nicole | 010-5200 |  | 81.50 |
| 5002045840 | 09/10/2020 | Judith Kathryn Stanton DBA Apparel Plus Logos | 010-4300 |  | 37,000.00 |
| 5002045841 | 09/10/2020 | Beauty Kiss Carpet | 010-5600 |  | 120,872.20 |
| 5002045842 | 09/10/2020 | CMH Centers for Family Health | 010-5800 |  | 240.00 |
| 5002045843 | 09/10/2020 | Connected Solutions Group | 010-4300 |  | 25,340.00 |
| 5002045844 | 09/10/2020 | CSF/CJSF | 951-9510 |  | 80.00 |
| 5002045845 | 09/10/2020 | Discount School Supply | 010-4300 |  | 270.86 |
| 5002045846 | 09/10/2020 | Frontier Communications | 010-5903 |  | 606.08 |
| 5002045847 | 09/10/2020 | Learning Without Tears | 010-4300 |  | 697.03 |
| 5002045848 | 09/10/2020 | Mark-lt Place | 951-4300 | 137.03 |  |
|  |  |  | Unpaid Tax | 1.89- | 135.14 |
| 5002045849 | 09/10/2020 | MJP Technologies | 010-4300 |  | 4,570.00 |
| 5002045850 | 09/10/2020 | Chemsearchfe | 010-4300 |  | 1,177.48 |
| 5002045851 | 09/10/2020 | Office Depot | 010-4300 | 8,582.17 |  |
|  |  |  | Unpaid Tax | 37.20- | 8,544.97 |
| 5002045852 | 09/10/2020 | Quill Corporation | 010-4300 |  | 3,286.97 |
| 5002045853 | 09/10/2020 | Sams Club | 010-4300 | 1,864.30 |  |
|  |  |  | Unpaid Tax | 5.66- | 1,858.64 |
| 5002045854 | 09/10/2020 | School Specialty Inc. | 010-9320 |  | 4,403.59 |
| 5002045855 | 09/10/2020 | Staples Advantage | 010-9320 |  | 5,947.72 |
| The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved. |  |  |  | ESCAPE | ONLINE |

Checks Dated 09/01/2020 through 09/30/2020

| Check Number | Check Date | Pay to the Order of | Fund-Object | Expensed Amount | Check Amount |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 5002045856 | 09/10/2020 | Time Warner Cable | 010-5903 |  | 1,089.78 |
| 5002045857 | 09/10/2020 | VCOE | 010-5200 |  | 440.00 |
| 5002045858 | 09/10/2020 | World Wildlife Fund | 951-4300 |  | 790.76 |
| 5002045859 | 09/10/2020 | Worthington Direct | 010-4400 |  | 933.62 |
| 5002045860 | 09/14/2020 | AT\&T Mobility | 010-5909 |  | 344.19 |
| 5002045861 | 09/14/2020 | E.J.Harrison \& Sons Inc. | 010-5501 |  | 529.29 |
| 5002045862 | 09/14/2020 | Mobile Mini Inc | 010-5699 |  | 95.98 |
| 5002045863 | 09/14/2020 | Savvas Learning Company LLC | 010-4100 | 854,109.44 |  |
|  |  |  | Unpaid Tax | 3,952.11- | 850,157.33 |
| 5002045864 | 09/14/2020 | VCOE | 010-5200 |  | 120.00 |
| 5002045865 | 09/14/2020 | Verizon Business | 010-5903 |  | 1.01 |
| 5002045866 | 09/17/2020 | Sandford, Tina | 130-4300 |  | 221.36 |
| 5002045867 | 09/17/2020 | Burke, Maria | 010-4300 |  | 169.67 |
| 5002045868 | 09/17/2020 | Haines, Heidi | 010-5800 |  | 157.00 |
| 5002045869 | 09/17/2020 | Gomez, Maricela | 010-4300 |  | 53.86 |
| 5002045870 | 09/17/2020 | Satterberg, David | 010-4300 |  | 451.07 |
| 5002045871 | 09/17/2020 | Granado, Maria | 010-5900 |  | 88.00 |
| 5002045872 | 09/17/2020 | Granado, Rosa | 010-4300 |  | 34.30 |
| 5002045873 | 09/17/2020 | Shallenberger, Monica | 010-4300 |  | 389.02 |
| 5002045874 | 09/17/2020 | Fullmer, Angie | 010-4300 |  | 67.26 |
| 5002045875 | 09/17/2020 | Aipa, Raven G | 010-4300 |  | 9.99 |
| 5002045876 | 09/17/2020 | Carino, Joanna S | 130-4300 |  | 134.28 |
| 5002045877 | 09/17/2020 | Ekman, Jill | 010-4300 |  | 24.71 |
| 5002045878 | 09/17/2020 | Ceja, Maria | 130-4300 |  | 72.09 |
| 5002045879 | 09/17/2020 | Espinoza, Claudia | 130-4300 |  | 155.79 |
| 5002045880 | 09/17/2020 | Keelan, Diane | 010-5200 |  | 30.00 |
| 5002045881 | 09/17/2020 | Rodriguez, Lizette | 010-5200 |  | 51.50 |
| 5002045882 | 09/17/2020 | Rains, Tait | 010-4300 |  | 142.00 |
| 5002045883 | 09/17/2020 | Hernandez, Azucena | 010-4300 |  | 97.51 |
| 5002045884 | 09/17/2020 | Airgas West | 010-5699 |  | 50.04 |
| 5002045885 | 09/17/2020 | All Phase Electric | 010-4300 | 296.64 |  |
|  |  |  | Unpaid Tax | 2.72- | 293.92 |
| 5002045886 | 09/17/2020 | Wilivaldo Izazaga DBA ALWI Pest Control | 010-5500 |  | 1,200.00 |
| 5002045887 | 09/17/2020 | The Berry Man Inc | 130-9321 |  | 2,423.78 |
| 5002045888 | 09/17/2020 | Cal Coast Machinery | 010-4300 | 632.80 |  |
|  |  |  | Unpaid Tax | 5.79- | 627.01 |
| 5002045889 | 09/17/2020 | Castle Air Inc | 010-5600 |  | 10,250.00 |
| 5002045890 | 09/17/2020 | City Of Oxnard | 010-5502 |  | 9,890.07 |
| 5002045891 | 09/17/2020 | Coastal Pipco | 010-4300 | 1,128.61 |  |
|  |  |  | Unpaid Tax | 10.37- | 1,118.24 |
| 5002045892 | 09/17/2020 | Crown Castle Fiber LLC | 010-5903 |  | 3,145.05 |
| 5002045893 | 09/17/2020 | City Of Oxnard/Treasurer Del Norte Regional Recycling | 010-5501 |  | 46.14 |
| 5002045894 | 09/17/2020 | Diamond A Equipment | 010-4300 | 375.35 |  |
|  |  |  | Unpaid Tax | 3.46- | 371.89 |
| 5002045895 | 09/17/2020 | Dugmore \& Duncan Of California | 010-4300 |  | 3,472.47 |

Checks Dated 09/01/2020 through 09/30/2020

| Check Number | Check Date | Pay to the Order of | Fund-Object | Expensed Amount | Check Amount |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 5002045896 | 09/17/2020 | EdClub Inc. | 010-5800 |  | 335.00 |
| 5002045897 | 09/17/2020 | Foundation Building Materials | 010-4300 | 1,011.38 |  |
|  |  |  | Unpaid Tax | 9.30- | 1,002.08 |
| 5002045898 | 09/17/2020 | Frontier Communications | 010-5903 |  | 316.97 |
| 5002045899 | 09/17/2020 | Happy Numbers Inc. | 010-5800 |  | 13,050.00 |
| 5002045900 | 09/17/2020 | Standard Plumbing Supply Co | 010-4300 | 158.21 |  |
|  |  |  | Unpaid Tax | 1.45- | 156.76 |
| 5002045901 | 09/17/2020 | Jordano's | 130-9321 |  | 14,402.67 |
| 5002045902 | 09/17/2020 | Kwang Sung Lee DBA K \& S Lawnmower | 010-4300 | 195.49 |  |
|  |  |  | 010-4400 | 640.54 |  |
|  |  |  | 010-5600 | 121.54 |  |
|  |  |  | Unpaid Tax | 8.07- | 949.50 |
| 5002045903 | 09/17/2020 | Kelly Paper Store | 010-4300 |  | 1,429.55 |
| 5002045904 | 09/17/2020 | Learning Rights Law Center | 010-5800 |  | 4,000.00 |
| 5002045905 | 09/17/2020 | Lito Galang DBA Lito's Auto Repair | 010-5600 | 827.02 |  |
|  |  |  | Unpaid Tax | 2.83- | 824.19 |
| 5002045906 | 09/17/2020 | Nick Rail Music Inc | 010-5800 |  | 623.70 |
| 5002045907 | 09/17/2020 | Office Depot | 010-4300 |  | 3,191.38 |
| 5002045908 | 09/17/2020 | Oxnard Pipe \& Supply | 010-4300 | 5,220.78 |  |
|  |  |  | Unpaid Tax | 48.00- | 5,172.78 |
| 5002045909 | 09/17/2020 | P \& R Paper Supply Inc. | 130-9329 |  | 4,524.81 |
| 5002045910 | 09/17/2020 | PeeBee \& Jay's | 010-4300 |  | 188.35 |
| 5002045911 | 09/17/2020 | 19six Architects | 216-6200 |  | 55,013.50 |
| 5002045912 | 09/17/2020 | Rotary Club of Oxnard Sunrise | 010-5300 |  | 280.00 |
| 5002045913 | 09/17/2020 | Shred-It USA | 010-5800 |  | 73.93 |
| 5002045914 | 09/17/2020 | Silvas Oil Company Inc | 010-4300 |  | 2,095.58 |
| 5002045915 | 09/17/2020 | So Ca Gas Company | 010-5507 |  | 427.97 |
| 5002045916 | 09/17/2020 | Turf Star Inc | 010-4300 |  | 662.41 |
| 5002045917 | 09/17/2020 | Upstaging Inc. | 010-4300 |  | 11,250.00 |
| 5002045918 | 09/17/2020 | Ventura County Arts Council | 010-9510 |  | 9,900.00 |
| 5002045919 | 09/22/2020 | Beauty Kiss Carpet | 010-5600 |  | 18,891.10 |
| 5002045920 | 09/22/2020 | Canela Software Inc. | 010-5800 |  | 1,287.00 |
| 5002045921 | 09/22/2020 | Canon Financial Services | 010-5600 | 58,645.83 |  |
|  |  |  | 130-5600 | 409.59 | 59,055.42 |
| 5002045922 | 09/22/2020 | City Of Oxnard | 010-5502 |  | 351.87 |
| 5002045923 | 09/22/2020 | Dell Marketing LP | 010-4300 | 607.40 |  |
|  |  |  | 010-9510 | 1,403.92 | 2,011.32 |
| 5002045924 | 09/22/2020 | Dex Imaging | 010-4300 |  | 3,056.28 |
| 5002045925 | 09/22/2020 | E.J.Harrison \& Sons Inc. | 010-5501 |  | 9,632.25 |
| 5002045926 | 09/22/2020 | Home Depot | 010-4300 | 9,128.26 |  |
|  |  |  | Unpaid Tax | 95.46- | 9,032.80 |
| 5002045927 | 09/22/2020 | Jordano's | 130-4300 | 71.45 |  |
|  |  |  | 130-4400 | 6,782.94 |  |
|  |  |  | 130-6400 | 5,502.26 |  |
|  |  |  | 130-6500 | 5,502.26 |  |
|  |  |  | Unpaid Tax | 132.39- | 17,726.52 |

Checks Dated 09/01/2020 through 09/30/2020

| Check <br> Number | Check <br> Date | Pay to the Order of | Fund-Object | Expensed Amount | Check Amount |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 5002045928 | 09/22/2020 | Lakeshore Learning Materials | 010-4300 |  | 29.60 |
| 5002045929 | 09/22/2020 | Mobile Mini Inc | 010-5699 |  | 92.62 |
| 5002045930 | 09/22/2020 | Mystery Science Inc. | 010-5800 |  | 1,249.00 |
| 5002045931 | 09/22/2020 | Orange County Department of Education | 010-5200 |  | 1,500.00 |
| 5002045932 | 09/22/2020 | 19six Architects | 216-6200 |  | 870.00 |
| 5002045933 | 09/22/2020 | Quill Corporation | 010-9320 |  | 1,026.82 |
| 5002045934 | 09/22/2020 | ReadyRefresh by Nestle | 130-4300 |  | 27.53 |
| 5002045935 | 09/22/2020 | S\&P Global Ratings | 215-5800 |  | 28,750.00 |
| 5002045936 | 09/22/2020 | Scholastic (book Club) | 010-9510 |  | 2,232.29 |
| 5002045937 | 09/22/2020 | Scripps National Spelling Bee | 010-5800 |  | 164.50 |
| 5002045938 | 09/22/2020 | So Ca Gas Company | 010-5507 |  | 308.07 |
| 5002045939 | 09/22/2020 | Staples Advantage | 010-4300 |  | 2,339.21 |
| 5002045940 | 09/22/2020 | Starfall Education | 010-5800 |  | 270.00 |
| 5002045941 | 09/22/2020 | Verizon California | 010-5900 |  | 118.26 |
| 5002045942 | 09/24/2020 | Amazon Capital Service | 010-4300 | 4,244.33 |  |
|  |  |  | Unpaid Tax | 7.77- | 4,236.56 |
| 5002045943 | 09/24/2020 | Barnes Fleet Service Inc. | 010-5600 | 1,820.97 |  |
|  |  |  | Unpaid Tax | 3.95- | 1,817.02 |
| 5002045944 | 09/24/2020 | Castle Air Inc | 010-5600 |  | 20,991.25 |
| 5002045945 | 09/24/2020 | Coastal Pipco | 010-4300 | 48.73 |  |
|  |  |  | Unpaid Tax | .45- | 48.28 |
| 5002045946 | 09/24/2020 | COMPanion Corporation | 010-5800 |  | 18,191.00 |
| 5002045947 | 09/24/2020 | Daniels Tire Service | 010-5600 |  | 79.50 |
| 5002045948 | 09/24/2020 | Ellevation Inc. | 010-5800 |  | 50,400.00 |
| 5002045949 | 09/24/2020 | Farmer Brothers | 010-4300 |  | 1,106.90 |
| 5002045950 | 09/24/2020 | Foundation Building Materials | 010-4300 | 451.32 |  |
|  |  |  | Unpaid Tax | 4.15- | 447.17 |
| 5002045951 | 09/24/2020 | Gold Star Foods Inc | 130-9321 |  | 39,138.93 |
| 5002045952 | 09/24/2020 | Harbor Freight Tools | 010-4300 | 20.65 |  |
|  |  |  | Unpaid Tax | .19- | 20.46 |
| 5002045953 | 09/24/2020 | Standard Plumbing Supply Co | 010-4300 | 74.93 |  |
|  |  |  | Unpaid Tax | .69- | 74.24 |
| 5002045954 | 09/24/2020 | Houghton Mifflin Co | 010-4200 |  | 36,043.25 |
| 5002045955 | 09/24/2020 | Integrated Fire \& Safety | 010-5600 | 5,406.00 |  |
|  |  |  | Unpaid Tax | 8.10- | 5,397.90 |
| 5002045956 | 09/24/2020 | Intermountain Lock \& Security | 010-4300 |  | 110.97 |
| 5002045957 | 09/24/2020 | Kwang Sung Lee DBA K \& S | 010-4300 | 468.01 |  |
|  |  | Lawnmower |  |  |  |
|  |  |  | Unpaid Tax | 4.31- | 463.70 |
| 5002045958 | 09/24/2020 | MJP Technologies | 010-4300 |  | 34.58 |
| 5002045959 | 09/24/2020 | Office Depot | 010-4300 | 18,782.48 |  |
|  |  |  | 010-9320 | 17,660.20 |  |
|  |  |  | Unpaid Tax | 265.88- | 36,176.80 |
| 5002045960 | 09/24/2020 | PeeBee \& Jay's | 010-4300 |  | 176.45 |
| 5002045961 | 09/24/2020 | Silvas Oil Company Inc | 010-4300 |  | 1,569.10 |
| 5002045962 | 09/24/2020 | Sinclair Sanitary Supply Inc | 010-4300 |  | 63.08 |

Checks Dated 09/01/2020 through 09/30/2020

| Check Number | Check <br> Date | Pay to the Order of | Fund-Object | Expensed Amount | Check Amount |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 5002045963 | 09/24/2020 | So Ca Edison Co | 010-5506 |  | 39,696.32 |
| 5002045964 | 09/24/2020 | State Of California (DOJ) Dept of Justice Acctg Office | 010-5800 |  | 128.00 |
| 5002045965 | 09/24/2020 | STS education | 010-4300 | 97,287.75 |  |
|  |  |  | 010-5800 | 69,498.00 | 166,785.75 |
| 5002045966 | 09/24/2020 | Time Warner Cable | 010-5903 |  | 7,152.06 |
| 5002045967 | 09/24/2020 | Uline | 010-4300 | 7,687.76 |  |
|  |  |  | Unpaid Tax | 64.62- | 7,623.14 |
| 5002045968 | 09/24/2020 | United Parcel Service | 010-5900 |  | 124.00 |
| 5002045969 | 09/24/2020 | VCoE | 010-5200 | 750.00 |  |
|  |  |  | 010-5800 | 76,905.20 | 77,655.20 |
| 5002045970 | 09/24/2020 | Ventura County Auto Suppy | 010-4300 | 733.05 |  |
|  |  |  | Unpaid Tax | 6.92- | 726.13 |
| 5002045971 | 09/24/2020 | Vortex Industries Inc File 1095 | 010-5600 |  | 10,284.17 |
| 5002045972 | 09/24/2020 | Western Exterminator | 010-5500 |  | 208.00 |
| 5002045973 | 09/29/2020 | A-Z Bus Sales | 010-4300 | 535.12 |  |
|  |  |  | 010-5600 | 569.88 | 1,105.00 |
| 5002045974 | 09/29/2020 | Daniel Fowler DBA Acorn Appliance Service | 130-5600 |  | 1,537.00 |
| 5002045975 | 09/29/2020 | Activate Learning | 010-4100 |  | 2,366.12 |
| 5002045976 | 09/29/2020 | Alpenspruce Software Inc. | 010-5800 |  | 9,500.00 |
| 5002045977 | 09/29/2020 | Amplified IT, LLC | 010-5800 |  | 1,916.60 |
| 5002045978 | 09/29/2020 | Aramsco Inc. | 010-4300 | 5,730.04 |  |
|  |  |  | 010-9320 | 3,947.63 | 9,677.67 |
| 5002045979 | 09/29/2020 | Aswell Trophy | 010-4300 | 21.75 |  |
|  |  |  | Unpaid Tax | .20- | 21.55 |
| 5002045980 | 09/29/2020 | Bay Alarm | 010-5800 |  | 1,196.25 |
| 5002045981 | 09/29/2020 | BDJtech | 010-4300 |  | 11,317.81 |
| 5002045982 | 09/29/2020 | Castle Air Inc | 130-5600 |  | 4,421.25 |
| 5002045983 | 09/29/2020 | City Of Oxnard | 010-5502 |  | 9,604.88 |
| 5002045984 | 09/29/2020 | CSNO | 010-5200 |  | 600.00 |
| 5002045985 | 09/29/2020 | Dell Marketing LP | 010-4300 | 12,302.21 |  |
|  |  |  | 010-4400 | 64,614.24 | 76,916.45 |
| 5002045986 | 09/29/2020 | Fagen Friedman \& Fulfrost | 010-5200 |  | 345.00 |
| 5002045987 | 09/29/2020 | Fence Factory Rentals | 010-5699 |  | 233.40 |
| 5002045988 | 09/29/2020 | Foundation For Educational Administration c/o Marianne | 010-5200 |  | 259.00 |
| 5002045989 | 09/29/2020 | hand2mind, Inc. | 010-4300 |  | 66.79 |
| 5002045990 | 09/29/2020 | MCI Comm Service | 010-5903 |  | 34.88 |
| 5002045991 | 09/29/2020 | MJP Technologies | 010-4300 | 3,746.00 |  |
|  |  |  | 010-5800 | 17,860.00 | 21,606.00 |
| 5002045992 | 09/29/2020 | Mobile Mini Inc | 010-5699 |  | 158.49 |
| 5002045993 | 09/29/2020 | Cengage Learning | 010-4300 |  | 6,549.54 |
| 5002045994 | 09/29/2020 | PAR Inc | 010-4300 |  | 717.12 |
| 5002045995 | 09/29/2020 | Rochester 100 Inc | 010-4300 |  | 703.25 |
| 5002045996 | 09/29/2020 | Scholastic (book Club) | 010-5800 |  | 4,385.16 |
| 5002045997 | 09/29/2020 | Tax Deferred Services | 010-9533 |  | 176,689.76 |

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

Checks Dated 09/01/2020 through 09/30/2020

| Check <br> Number | Check <br> Date | Pay to the Order of | Fund-Object | Expensed <br> Amount | Check <br> Amount |
| :--- | :--- | :--- | :--- | :--- | :--- |
|  |  | Total Number of Checks | 255 | $2,655,889.69$ |  |

## Fund Recap

| Fund | Description | Check Count | Expensed Amount |
| :---: | :---: | :---: | :---: |
| 010 | General Fund | 235 | 2,406,349.59 |
| 130 | Cafeteria Fund | 13 | 85,327.99 |
| 215 | Measure T Building Fund | 1 | 28,750.00 |
| 216 | Measure B Building Fund | 3 | 138,838.22 |
| 510 | Bond Interest and Redemption F | 1 | 500.00 |
| 951 | Blackstock ASB Fund | 3 | 1,007.79 |
| Total Number of Checks Less Unpaid Tax Liability <br> Net (Check Amount) |  | 255 | 2,660,773.59 |
|  |  | 4,883.90- |
|  |  | 2,655,889.69 |

BOARD AGENDA ITEM: | REPORT OF MISCELLANEOUS INCOME FOR |  |
| :--- | :--- |
|  | SEPTEMBER 2020 |

BOARD MEETING DATE:

FROM:

Patricia Marshall, Chief Business Official Dr. Christine Walker, Superintendent

## STAFF COMMENT

## RECOMMENDATION

For information only

## BACKGROUND

The monthly miscellaneous income report is a summary of funds received in the district office and transmitted to the Ventura County Office of Education for deposit into the various funds of the district at the County Treasury.

The September report reflects the receipt of $\$ 235,518.34$ as follows:

|  | Description | Amount |
| ---: | ---: | ---: |
|  | General Fund | $\$ 235,518.34$ |
|  | Cafeteria Fund | $\$ 0$ |
|  | Measure B Bldg. Fund | $\$ 0$ |
|  | Developer Fee Fund | $\$ 0$ |
|  | Student Funds | $\$ 0$ |
|  | Totals | $\$ 235,518.34$ |



## COUNTY - County Account



## COUNTY - County Account



## AR06a

Receipt Detail

## COUNTY - County Account



* On Hold

Selection Sorted by Receipt Id, Filtered by (Org = 602, Starting Receipt Date $=9 / 1 / 2020$, Ending Receipt Date $=9 / 30 / 2020$, User Created $=\mathrm{N}$, On Hold? $=\mathrm{Y}$, No Invoice $=\mathrm{Y}$, Accounts? $=\mathrm{Y}$, Recap $=\mathrm{O}$, Sort/Group = )

## AR06a

Receipt Detail


## AR06a

Receipt Detail


| COUNTY - County Account |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Receipt Id | Receipt Status | Customer | Batch Id | Receipt Type | Receipt Date | Customer Reference \# | Invoice \# | Loc | Deposit Id | Comment | Receipt Amount |
|  |  |  | Org Recap |  |  |  |  |  |  |  |  |
|  |  |  | Hueneme Elementary School District |  |  |  |  |  |  |  |  |
|  |  |  | \$ - Cash |  |  | 2,763.75 |  |  |  |  |  |
|  |  |  | C - Check |  |  | 232,754.59 |  |  |  |  |  |
|  |  |  | Total Receipts |  |  | 235,518.34 |  |  |  |  |  |
|  |  |  | Report Total |  |  | 235,518.34 |  |  |  |  |  |


| Selection | Sorted by Receipt Id, Filtered by (Org = 602, Starting Receipt Date $=9 / 1 / 2020$, Ending Receipt Date $=9 / 30 / 2020$, User Created $=\mathrm{N}$, On Hold , $=\mathrm{Y}$, | ESCAPE | ONLINE |
| :---: | :---: | :---: | :---: |
|  | No Invoice = Y, Accounts? = Y, Recap = O, Sort/Group = ) |  | Page 7 of 7 |

BOARD AGENDA ITEM:

BOARD MEETING DATE:

FROM:

RECEIVE AND FILE GENERAL OBLIGATION BONDS, 2018 ELECTION SERIES B-COSTS OF ISSUANCE STATEMENT

October 26, 2020
Patricia Marshall, Chief Business Official Dr. Christine Walker, Superintendent

## STAFF COMMENT

## RECOMMENDATION

It is recommended that the Governing Board receive and file the statement of the final costs involved in the issuance, sale and delivery of the General Obligation Bonds, 2018 Election Series B.

## BACKGROUND

The California Legislature previously revised the provisions of California law concerning the issuance of general obligation bonds and related securities for school districts. The legislative intent was that for general obligation bonds, and related securities, that the legislative body of the issuing school district would receive information concerning the cost of issuance of such securities. On August 24, 2020, the Board of Trustees adopted Resolution No. B20-21-02, authorizing the issuance and sale of the General Obligation Bonds 2018 Election, Series B. Within the provisions of Resolution No. B20-21-02, and pursuant to the requirements of the State law, the Board directed that, following the sale and delivery of the Bonds (which occurred on September 30, 2020), the Board would be presented with a statement.

## ATTACHMENTS

Statement of Cost of Issuance

## COSTS OF ISSUANCE

| $\$ 20,200,000$ | $\$ 6,795,000$ |
| :---: | :---: |
| HUENEME ELEMENTARY SCHOOL DISTRICT | HUENEME ELEMENTARY SCHOOL DISTRICT |
| GENERAL OBLIGATION BONDS, | 2020 GENERAL OBLIGATION |
| 2018 ELECTION, SERIES B | REFUNDING BONDS |

ESTIMATED COSTS OF ISSUANCE


## HUENEME ELEMENTARY SCHOOL DISTRICT

BOARD AGENDA ITEM:

BOARD MEETING DATE:
FROM:

## APPROVAL OF A 2020/2021 LICENSING AGREEMENT WITH DOCUMENT TRACKING SERVICES

October 26, 2020
Patricia Marshall, Chief Business Official Dr. Christine Walker, Superintendent

## STAFF COMMENT

## RECOMMENDATION

It is recommended that the Governing Board approve a one-year agreement with Document Tracking Services for Web-based accountability reports and support services from December 15, 2020 to December 15, 2021.

## BACKGROUND

There are many legal requirements for school districts to produce accountability reports that have mandated timelines. Examples of district accountability reports are the School Accountability Report Card (SARC), School Single Plans, and School Safety Plans.

A SARC is required for each of the district's eleven schools. SARCs must also be provided in Spanish for ten schools in which more than $15 \%$ of the student population is a native Spanish speaker. SARCs must be made available to the public every year by February 1. Data that is reported in the SARCs is available in databases maintained by the California Department of Education (CDE), but mining the data is cumbersome. Several years ago, the district contracted with Document Tracking Services (DTS) to prepare SARCs for our eleven schools at a cost lower than staff costs to prepare these reports. At no additional cost, DTS also provides support for the required annual School Single Plans and School Safety Plans.

For 2020/2021, per invoice \#9304111, the district will pay DTS $\$ 3,000$ for English language documents for all eleven schools, plus $\$ 1,750$ for Spanish translation services.

DTS publishes district reports on the Web, hosted on their servers, and provides district staff with logons to make revisions as needed. DTS routinely updates documents as new data becomes available. Members of the public can find links to our accountability reports on the district and school websites, and the documents can easily be opened, read and/or printed.

## LICENSING AGREEMENT

This Agreement effective December 15, 2020, is made and entered into by Hueneme Elementary School District as Licensee and Document Tracking Services (DTS) as Licensor each a "Party" and collectively the "Parties".

Licensee desires that DTS provide a license to use DTS proprietary web-based application in accordance with the following provisions:
A. License. DTS hereby grants to Licensee a non-exclusive license to use DTS application in order to create, edit, update, print and track specific documents as described in Exhibit A of this agreement.
(i) DTS retains all rights, title and interest in DTS application and any registered trademarks associated with the license.
(ii) Licensee retains all rights, title and interest in the documents as described in Exhibit A of this agreement.
B. Internet Areas. All parties including third party licensees shall not be permitted to establish any "pointers" or links between the Online Area and any other area on or outside of the DTS login without the prior written approval.
C. Term of License. The term of the Agreement is for one (1) year from the effective date (as noted in paragraph one) of the license agreement.
D. Personnel. DTS will assign the appropriate personnel to represent DTS in all aspects of the license including but not limited to account set up and customer license inquiries.
E. Content. DTS will be solely responsible for loading the content supplied by Licensee into DTS secure server and provide complete access to Licensee and its representatives.
F. Security of Data. DTS at all times will have complete security of Licensee documents on dedicated servers that only authorized DTS personnel will have access to; all login by DTS authorized will be stored and saved as to time of log-in and log-out.
(i) Licensee may request DTS to only store Licensee documents for the period of time that allows Licensee and its authorized personnel to create, edit and update their documents.
G. Management of Database. DTS shall allow Licensee to review, edit, create, update and otherwise manage all content of Licensee available through the Secure Login of DTS.
H. Customer License. DTS shall respond promptly and professionally to questions, comments, complaints and other reasonable requests regarding any aspect of DTS application by Licensee. DTS business hours are Monday-Friday 8AM PST to 5PM PST except for national/state holidays.
I. License Fee. Licensee shall pay a fee of $\mathbf{\$ 3 , 0 0 0}$.
J. Document Set Up Fee. The one-time set up fee for documents as described in Exhibit A and made a part of this Agreement is $\mathbf{\$ 0}$.
K. Payment Terms. Licensee shall pay the annual licensing fee upon execution of the Agreement between parties and the electronic submittal of the invoice to Licensee.
L. Number of Documents. The maximum number of documents per school district is limited to five (5).
M. Warranty. Licensee represents and warrants that all information provided to DTS, including but not limited to narratives, editorials, information regarding schools, is owned by Licensee and Licensee has the right to use and allow use by DTS as called for hereunder and that no copyrights, trademark rights or intellectual property rights of any nature of any third party will be infringed by the intended use thereof. In the event any claim is brought against DTS based on an alleged violation of the rights warranted herein, Licensee agrees to indemnify and hold DTS harmless from all such claims, including attorney fees and costs incurred by DTS in defending such claims.
$N$. Definitions.
(i) Document. A document is defined as a) a specific template provided by CDE or; b) any specific word document or forms that have different fields or school references such as elementary, middle or high schools* submitted by District or CDE; or c) individual inserts submitted by District or CDE that are integrated into existing documents or are offered as supplemental and/or addendums to other report documents.

* Licensee submits a SPSA template for their elementary, middle and high schools, which is counted as three (3) separate documents.
(ii) Customized Documents. Any document that is not a standard CDE template is considered a custom document and as such may be subject to additional setup fees; DTS shall provide an estimated cost of these additional fees prior to the execution of this agreement.
O. Document Setup Fee. DTS will charge a one-time setup fee of $\$ 200$ per standard document up to a maximum of $\$ 850$ for customized documents.
P. Additional Fees. Licensee shall pay additional fees if Licensee exceeds the number of documents as described in section $L$ of this agreement. The fee for each additional document is $\$ 39$ per document times the number of schools in the district. The fee shall be payable within thirty (30) days from DTS invoice.
Q. Additional Services. DTS can also provide Data Transfer and Document Translation services to Licensee for an additional fee. The fee for each additional service would be agreed upon between the parties and invoiced at the time the services were requested. The fee shall be payable within thirty (30) days from DTS invoice.

The Parties hereto have executed this Agreement as of the Effective Date.

Document Tracking Services, LLC
By: Aaron Tarazon, Director
Document Tracking Services
10225 Barnes Canyon Road, Suite A200
San Diego, CA 92121
858-784-0967 - Phone
858-587-4640 - Corporate Fax

Date: October 15, 2020

Licensee
By:
Date: $\qquad$
Hueneme Elementary School District

## Exhibit A

The following are standard documents to be used in conjunction with the license.

1. 2020 School Accountability Report Card, English \& Spanish (CDE Template)
2. 2020 School Plan for Student Achievement (CDE Template)
3. 2020 School Safety Plan (Custom Template)
4. Others to be identified as needed.

October 15, 2020

Hueneme Elementary School District
205 N. Ventura Road
Port Hueneme, CA 93041
Re: Document Tracking Services

## INVOICE \#9304111

Pursuant to the licensing agreement between Hueneme Elementary School District and Document Tracking Services (DTS):

## Document Tracking Services

$$
\begin{gathered}
\text { Document Tracking Services [12/15/20 to } 12 / 15 / 21]: \quad \$ 3,000 \\
11 \text { schools and District }=12 \text { sites } \\
\text { License Agreement includes up to } 5 \text { documents }
\end{gathered}
$$

## Translation Services

> 2020 Spanish School Accountability Report Card:
> $\$ 150 \times 11$ School Accountability Report Cards

Total Balance Due:
$\$ 4,750$

## Please Make Checks Payable To: Document Tracking Services

Send to:
Aaron Tarazon, Director
Document Tracking Services
10225 Barnes Canyon Road, Suite A200
San Diego, CA 92121
858-784-0967 - Phone
858-587-4640 - Corporate Fax
Thank you!

## 4 Name las shown on your nome tax return). Name le requited on this ind; do nat have this lIne black. Document Tracking Service, LLC <br> 2 . Business rame/disroparded entity nama, If dersount from above <br> Document Tracking Services

3 Check appropriate box for federal tax clasilicalion of the person whose name is entered on in e 1. Check only one of the
flalvaing seven boxes.Individual sole proprieties orC. CorporationS CorporationPostnestipThest/gstateC
X. Liviled telly eomasry. Enter me tax classification MC=C corporation, S-S corporation, P-Fatnaratip $\qquad$ Note: Check the appromiste box in the the above for the tax. clecikification of the singie-member owner, Do net chock LLC if the LLC is classified as a single-member LLC that is disingaiged from the owner unless the owner of the L.LC is another LLC that is not disregarded for the owner for U.S. federal tex purposes. Otherwise, a shgle-mamber LLC the in disregarded from the owner should check the appropriated box for the tax classification of its owner.
Other lace inglouctions) -

4 Exemplars lodes apply andy to pertain entities, not individuals: see instructions on page by.

Exempt payee code (f amp) $\qquad$

Exemption from FATCA reporting cocker (IF any)


5 Address (number, set, and apt, or sum na. 1 Sen instructions.
Requester's name and address foptional
10225 Barnes Canyon Road, Suite A200
C CDr, state, and ZIP node
San Diego, CA 92121
7 Lest account namben's) hare (eptionsal

## Part 1 Taxpayer Identification Number (TIN)

Enter your TiN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this la generally your social security number (88N). However, for a resident alien, sole proprietor, pr disrogarcled entity, see the instructions for Part I, later, For other entities, it is your employor identification number (EIN, If you do not have a number, see How fo get a $7 W$ N, later.
Note: If the account is in more than one name, see the instructions for line 1, Also see What Marne and Number To Give the Requester for guidelines on whose number to enter.

## Part II <br> Certification


or
Employer identification number


Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or l am waiting for a number to be issued to me); and
2. I amt not subject to backup withholding because: (a) 1 am exempt from backup withholding, or (b) I have not been notified by the internal Reverse Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, of (c) the InS has notified me that I am no longer subject to backup wehholding; and
S. I am a U.S. citizen or other U.S. person (defined below); and
3. The FATCA code [B] entered on this form [if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above il you have been notified ty the IfS that you are currently subject to backup withholding because you have failed to report ail interest and dividends on your tax return. For real estate transactions. Gem 2 does not apply, For mortgage interest paid, acquisition or atandonnunt of secured property cancellation of debt, contributions to an individual retirement arrangement If AA and generally, payments other than interest and diwidand. yogi ara per required to sign the oerritiontion but you must provide your correct TIN. See the instructions for Part il, biter,
$\left.\begin{array}{l|l}\hline \begin{array}{l}\text { Sign } \\ \text { Here }\end{array} & \begin{array}{l}\text { Signature of } \\ \text { uss. person })\end{array}\end{array}\right) \quad 1 / 1 / 19$

## General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.
Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were pubsehed, go to www.irs gow/FormWs.

## Purpose of Form

An individual or entity (Form W-9 requester) who is required to file in information return with the IRS must obtain your correct taxpayer identification number (TINI which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATN), or employer identification number (EN), to report on an information ratum the amount paid to you, or other: amount reportable or an information return. Examples of information returns include, but are not limited to, the following.

- Form 1098-INT (interest named or paid)
- Form 1099-DN idvidends, including those from stocks or mutual funds)
- Form 1099 -MISC (various types of income, prizes, awards, or gross proceeded
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-5 [proceeds from real estate transactions)
- Form $1099-\mathrm{K}$ (merchant card and third party network transactions)
- Form 1098 home mortgage interest), $109 \mathrm{~g}-\mathrm{E}$ (student loan interest). $109 \mathrm{~g}-\mathrm{T}$ tuition
- Form 1090-C (canceled debt)
- Form 1099-A (acquisition do abandonment of secured property)

Wee For W-9 only if you are a U.S. person /heluding a resident alien, to provide your correct TIN.
If you do not rectum Form W-9 to the requester with a TiN, you might be stibject to backup withooiching. See What is backup withholding. tater.

HUENEME ELEMENTARY SCHOOL DISTRICT

BOARD AGENDA ITEM: APPROVAL OF PERSONNEL REPORT
BOARD MEETING DATE: November 9, 2020
FROM: $\quad$ Melissa Rufai, Director of Personnel Services $\mu R$
Dr. Carlos Dominguez, Deputy Superintendent
Dr. Christine Walker, Superintendent

## STAFF COMMENT

## RECOMMENDATION

It is recommended that the Governing Board approve personnel actions in employee categories that are listed below. Identification of specific employees affected by the actions will be shared confidentially with the Governing Board and certain members of management in advance of the meeting.

## BACKGROUND

(1) Classified Services

Employment
Change of Classification, Location and/or Hours
Resignation
Request for Unpaid Personal Leave of Absence

| Employee's Name | Effective D |
| :--- | :--- |
| EMPLOYMENT: Classified Services |  |
| Castro Ramos, Erika | $11-04-20$ |
| Gaviria Torres, Gabriela | $11-04-20$ |
| Gaviria Espinoza, Luis | $11-02-20$ |
| Lopez, Aria nna | $11-02-20$ |
| Lopez, Itzel | $11-02-20$ |
| Ramirez Lopez, Kennya | $10-26-20$ |
| Torres Villanueva, Elisa | $11-02-20$ |

CHANGE OF CLASSIFCATION, LOCATION AND/OR HOURS: Classified Senvices

| Alva, Rogelio | $11-02-20$ |
| :--- | ---: |
| Arredondo Anaya, C ristobal | $11-02-20$ |
| Gomez, Gerardo | $11-02-20$ |

3.0-hr. Custodian, Haycox School to 4.0-hr. Custodian, Hathaway School replacing Matthew Gutierrez who transferred
8.0-hr. Custodian, Parkview School to 8.0-hr. Custodian, Blackstock J unior High School replacing Geronimo Gonzalez who transferred
3.0-hr. Food Service WorkerI, Willia ms School to 3.50-hr. Food Service Worker I, Hathaway School replacing Alia Miggantz who resigned

| Employee's Name | Effective Date | Personnel Action |
| :---: | :---: | :---: |
| RESIGNATION: Classified Services |  |  |
| Cunanan, Tabitha | 10-30-20 | 3.50-hr. Paraprofessional/Special Education, Parkview School, resigning |
| Na ranjo, Cristina | 11-06-20 | 3.25-hr. Pa raprofessional/ Special Educ ation, La rsen School, resigning |
| Ramirez, Barbi | 11-06-20 | 1.55-hr. Campus Assista nt, Hueneme School, resiging |
| Reyes, Itzel | 10-23-20 | 3.50-hr. Paraprofessional/Special Education, Parkview School, resigning |

## REQUEST FOR UNPAID PERSONAL LEAVE OF ABSENCE: Classified Senvices

Diaz, Ma na

J ara Lopez, Alejandra

12-01-20thru 01-01-21 2.55-hr. Campus Assistant, Bard School, requesting to extend her unpaid leave of absence

11-02-20 thru 02-01-21 6.0-hr. Health Clerk, Haycox School, requesting an unpaid personal leave of absence pursuant to C.S.E.A. Agreement

## BOARD AGENDA ITEM: RATIFICATION OF EXPENDITURE REPORTS FOR OCTOBER 2020

BOARD MEETING DATE: November 9,2020
FROM: Patricia Marshall, Chief Business Official
Dr. Christine Walker, Superintendent

## STAFF COMMENT

## RECOMMENDATION

It is recommended that the Governing Board ratify the attached Expenditure Reports for October 2020, as follows:
(1) Commercial Payments
(2) Payroll

| October |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{aligned} & \text { ISSUE } \\ & \text { DATE } \end{aligned}$ | CHECK <br> NUMBERS | TOTAL AMOUNT |  |  | Unrestricted 010 FUND | Cafeteria 130 <br> FUND |  | $\begin{gathered} \hline \text { Measure }{ }^{\top} \\ 215 / 216 \\ \text { FUND } \\ \hline \end{gathered}$ |  | $\begin{gathered} \hline \text { Dev. Fees } \\ 250 \\ \text { FUND } \\ \hline \end{gathered}$ | Bond Int. 510 <br> FUND | $\begin{gathered} \hline \text { ASB/USB } \\ 951-952-953 \\ \text { FUND } \\ \hline \end{gathered}$ | Accrued Sales Taxes |  |
| Oct. 1, 2020 | 5002045998-5002046033 | \$ | 109,794.55 | \$ | 50,369.99 | \$ | 205.47 |  | \$ 59,219.09 |  |  |  | \$ | 31.00 |
| October 6, 2020 | 5002046034-5002046069 | \$ | 167,101.77 |  | 160,562.86 | \$ | 6,538.91 |  |  |  |  |  | \$ | 12.06 |
| October 8, 2020 | 5002046070-5002046103 | \$ | 84,478.75 | \$ | 73,526.17 | \$ | 9,563.91 |  |  | \$ 1,388.67 |  |  | \$ | 101.68 |
| October 13, 2020 | 5002046104-5002046137 | \$ | 59,346.50 | \$ | 58,023.68 | \$ | 1,322.82 |  |  |  |  |  | \$ | 23.60 |
| October 15, 2020 | 5002046138-5002046186 | \$ | 664,877.95 |  | 524,634.91 | \$ | 120,966.89 |  | \$ 19,276.15 |  |  |  | \$ | 115.91 |
| October 19, 2020 | 5002046187-5002046203 | \$ | 243,801.22 |  | 238,349.56 | \$ | 5,451.66 |  |  |  |  |  | \$ | 108.97 |
| October 22, 2020 | 5002046204-5002046246 | \$ | 187,128.33 |  | 171,861.66 | \$ | 536.67 |  | \$ 14,730.00 |  |  |  | \$ | 10.75 |
| October 27, 2020 | 5002046247-5002046269 | \$ | 287,777.89 |  | 213,679.09 |  |  |  | \$ 74,098.80 |  |  |  | \$ | 15.26 |
| October 29, 2020 | 5002046270-5002046321 | \$ | 332,753.53 |  | 329,668.53 | \$ | 3,085.00 |  |  |  |  |  | \$ | 154.58 |
| TOTAL PAYMENTS |  | \$ | 2,137,060.49 |  | 1,820,676.45 | \$ | 147,671.33 |  | 167,324.04 | \$ 1,388.67 | \$ | \$ | \$ | 573.81 |

PAYROLL SUMMARY - OCT 2020

| ISSUE DATE | GROSS <br> EARNINGS | FRINGE <br> BENEFITS | TOTAL <br> PAYROLL | 010 <br> FUND <br> General | 130 <br> FUND <br> Cafeteria |
| :--- | ---: | ---: | ---: | ---: | ---: |
| $10 / 07 / 20$ | $\$ 1,907.05$ | $\$ 521.85$ | $\$ 2,428.90$ | $\$ 2,428.90$ $\$ 0.00$ <br> $10 / 30 / 20$ $\$ 5,571,898.78$ | $\$ 2,217,225.36$ |
|  | $\$ 0.00$ | $\$ 7,789,124.14$ | $\$ 7,519,466.84$ | $\$ 269,657.30$ |  |
|  |  |  | $\$ 0.00$ | $\$ 0.00$ | $\$ 0.00$ |
|  |  | $\$ 0.00$ |  |  |  |
|  |  | $\$ 0.00$ |  |  |  |
| Total | $\$ 5,573,805.83$ | $\$ 2,217,747.21$ | $\$ 7,791,553.04$ | $\$ 7,521,895.74$ | $\$ 269,657.30$ |

## HUENEME ELEMENTARY SCHOOL DISTRICT

BOARD AGENDA ITEM:

BOARD MEETING DATE:
FROM:

RATIFICATION OF PURCHASE ORDERS AND CHECKS FOR OCTOBER 2020

November 9, 2020
Patricia Marshall, Chief Business Official Dr. Christine Walker, Superintendent

## STAFF COMMENT

## RECOMMENDATION

It is recommended that the Governing Board ratify purchase orders and checks generated in October 2020.

## BACKGROUND

The monthly purchase order listing is a summary of all purchase orders issued in one calendar month. It is provided to the Governing Board for ratification of district purchases. The purchase order numbering system is described below:

1. B20-0000......."B" series purchase orders are for "blanket" orders issued to vendors used on a monthly basis.
2. H20-0000 ......."H" series purchase orders are for "Hueneme Elementary School District" regularly issued orders.

For the period of October 1-31, 2020, purchase orders totaled $\mathbf{\$ 1 , 7 4 9 , 1 4 7 . 6 8}$ and $\$ 9,597.01$ in change notices. The attached report reflects October 2020 totals by site:

| $00 / 01$ | District wide | 18 | Hathaway |
| :--- | :--- | :--- | :--- |
| 02 | Educational Services | 18 N | Neighborhood for Learning |
| 03 | Pupil Support Services | 20 | Haycox |
| 04 | Migrant Education | 22 | Hueneme |
| 05 | Educational Media Center | 24 | Larsen |
| 08 | Food Service | 26 | Parkview |
| 09 | Summer School | 28 | Sunkist |
| 10 | Bard | 30 | Williams |
| 12 | Beach | 34 | Print Shop |
| 14 | Blackstock | 99 | After School Program |
| 16 | E.O. Green | FOT | Facilities, Operations and Transportation |

RATIFICATION OF PURCHASE ORDERS AND CHECKS FOR OCTOBER 2020
November 9, 2020
Page 2 of 2

These numerical listings provide an internal system of checks and balances in the Business Office.

Reimbursement/direct pay orders are listed in the second part of the attached reports. Checks issued between October 1 and October 31, 2020 totaled $\mathbf{\$ 2 , 1 3 7 , 0 6 0 . 4 9}$.

| Includes 10/01/2020-10/31/2020 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| PO <br> Number | Vendor Name | Site | Description | Fund Object | Account Amount |
| B21-00040 | Jive Communications Inc | 01 | District/E-rate/Phones | 010-5903 | 91,621.80 |
| B21-00200 | CDW-G (Vernon Hills) | 00 | technology/supplies | 010-4300 | 2,000.00 |
| B21-00201 | Casa Pacifica | 03 | PSS/Services/Speech Therapy/Transportation | 010-5100 | 5,000.00 |
|  |  |  |  | 010-5800 | 25,000.00 |
| B21-00202 | Aramsco Inc. | FOT | FOT/Supplies | 010-4300 | 10,000.00 |
|  |  |  |  | 010-5600 | 10,000.00 |
| B21-00203 | Boys \& Girls Clubs of Greater Oxnard and Port Hueneme | 31 | ASES Full Day Child Care | 010-5100 | 500,810.00 |
|  |  |  |  | 010-5800 | 25,000.00 |
| H21-00247 | Discount Two Way Radio | 12 | Mat's/Supplies Instrucational | 010-4300 | 771.25 |
| H21-00411 | Riverside Insights | 03 | PSS/Protocols | 010-4300 | 452.09 |
| H21-00482 | Mystery Science Inc. | 90 | Mystery Science Membership for H@H | 010-4300 | 1,249.00 |
| H21-00488 | Upstaging Inc. | 06 | District / Supplies / COVID19 | 010-4300 | 37,500.00 |
| H21-00489 | Savvas Learning Company LLC | 02 | Ed Services/COVID SUPPLIES | 010-4200 | 698.79 |
| H21-00490 | Ventura County School Boards Attn: Efrain Cazares | 01 | District/Board, 2020-21 <br> Membership Dues | 010-5300 | 200.00 |
| H21-00491 | Staples Advantage | 12 | Mat'ls Instructional/Supplies | 010-4300 | 219.00 |
| H21-00492 | Urban Graphics and Printing | 01 | District wide/Busness Card | 010-4300 | 217.51 |
| H21-00493 | VCOE-0727 Curriculum Instr. | 01 | District / Supplies | 010-4300 | 356.37 |
| H21-00494 | CDW-G (Vernon Hills) | 01 | District / Technology / Supplies | 010-4300 | 48.94 |
| H21-00495 | Amplified IT, LLC | 01 | District / Technology / Prof Services | 010-5800 | 14,304.00 |
| H21-00496 | Office Depot School Division | 24 | Larsen/ LCFF/ Supplies/ Goal <br> 1 Action 10 | 010-4300 | 10.09 |
| H21-00497 | Barnes \& Noble Inc \#2054 Acco unt \#6121495 | 14 | Blackstock/LCFF/Books | 010-4300 | 2,052.33 |
| H21-00498 | Quill Corporation | 90 | H@H/Supplies/Cannon Ink Model \#0319C006 | 010-4300 | 74.37 |
| H21-00499 | Staples Advantage | 08 | Food Service/Supplies | 130-4300 | 170.59 |
| H21-00500 | Mystery Science Inc. | 26 | Parkview/LCFF/School <br> Membership | 010-5800 | 499.00 |
| H21-00501 | DM Graphics | 12 | Mat'ls supplies/Instructional | 010-4300 | 380.63 |
| H21-00502 | Demco Inc | 26 | Parkview/LCFF/Library Supplies | 010-4300 | 34.14 |
| H21-00503 | County Of Ventura Environmenta I Health Division | 08 | Food Service/Professional Services | 130-5800 | 202.91 |
| H21-00504 | Office Depot School Division | 26 | Parkview/LCFF/Supplies | 010-4300 | 80.67 |
| H21-00505 | Quill Corporation | FOT | FOT/Supplies | 010-4300 | 63.16 |
| H21-00506 | Quill Corporation | FOT | FOT/Suupplies | 010-4300 | 59.76 |
| H21-00507 | Staples Advantage | 12 | Mat'ls Supplies Instructional | 010-4300 | 58.18 |
| H21-00508 | FastSigns | 01 | District/Sign/Covid-19 | 010-4300 | 272.36 |
| H21-00509 | Mister Softee of Southern Cali fornia | 10 | Bard/GF/Svcs | 010-4300 | 360.89 |
| H21-00510 | VCOE | 20 | Haycox/GF/ Travel/Conf Instructional | 010-5200 | 440.00 |


| PO <br> Number | Vendor Name | Site | Description | Fund Object | Account Amount |
| :---: | :---: | :---: | :---: | :---: | :---: |
| H21-00511 | Office Depot School Division | 14 | Blackstock/LCFF/Supplies COVID-19 | 010-4300 | 1,718.25 |
| H21-00512 | Amscope.com | 02 | Ed Services/LCFF/Supplies | 010-4300 | 2,892.37 |
| H21-00513 | Amscope.com | 02 | Ed Services/LCFF/Supplies | 010-4300 | 2,892.37 |
| H21-00514 | Dell Computer Corp | 01 | District/Technology/Supplies/C OVID | 010-4300 | 16,137.42 |
|  |  |  |  | 010-4400 | 63,764.81 |
| H21-00515 | Quill Corporation | 01 | Stores | 010-9320 | 2,459.93 |
| H21-00516 | Staples Advantage | 01 | District/Supplies | 010-4300 | 697.02 |
| H21-00517 | Get More Math | 14 | Blackstock/ESSA CSI/License | 010-5800 | 18,000.00 |
| H21-00518 | Office Depot School Division | 01 | Stores | 010-9320 | 9,026.25 |
| H21-00519 | Office Depot School Division | 01 | Stores | 010-9320 | 10,098.53 |
| H21-00520 | Quill Corporation | 01 | Stores | 010-9320 | 5,733.30 |
| H21-00521 | School Specialty | 01 | Stores | 010-9320 | 8,857.14 |
| H21-00522 | School Specialty | 01 | Stores | 010-9320 | 8,756.55 |
| H21-00523 | School Specialty | 01 | Stores | 010-9320 | 8,195.41 |
| H21-00524 | School Specialty | 01 | Stores | 010-9320 | 6,461.93 |
| H21-00525 | Staples Advantage | 01 | Stores | 010-9320 | 8,001.83 |
| H21-00526 | Office Depot School Division | 01 | Ed. Services/Title III LEP/Supplies | 010-4300 | 219.24 |
| H21-00527 | Staples Technology Solution | 99 | ASES / Supplies | 010-4300 | 366.64 |
| H21-00528 | Accurate Label Design Inc | 18 | Hathaway/COVID 19/ Screened Badges | 010-4300 | 459.95 |
| H21-00529 | Sprigeo Inc. | 02 | ED <br> Services/LCFF/Subscription | 010-5800 | 1,390.00 |
| H21-00530 | Staple Technology Solution | 16 | Green/Room 29/Printer | 010-4300 | 320.95 |
| H21-00531 | Lakeshore Store \#038 | 20 | Haycox/Title 1/ Materials Supplies Instructional | 010-4300 | 983.81 |
| H21-00532 | Stamp Fulfillment Services Per sonalized Envelope Program | 20 | Haycox/LCFF/Communication s/Postage | 010-5900 | 953.90 |
| H21-00533 | VCOE | 02 | Ed Services/LCFF/MOU | 010-5800 | 125,720.00 |
| H21-00534 | Ventura Unified School Distric t | 02 | Ed Services/LCFF/Services | 010-5800 | 6,035.00 |
| H21-00535 | Jordano's | 08 | Food Service/ Equipment | 130-6500 | 5,502.26 |
| H21-00536 | McGraw-Hill Companies Inc | 02 | Ed Services/Covid Supplies | 010-4300 | 168.46 |
| H21-00537 | Newsela | 02 | Ed <br> Services/LCFF/Subscription Renewal | 010-5800 | 105,274.00 |
| H21-00538 | Staples Advantage | 90 | Office supplies | 010-4300 | 263.15 |
| H21-00539 | Kelly Paper Store | 01 | District/Env/Supplies | 010-4300 | 454.03 |
| H21-00540 | Mister Softee of Southern Cali fornia | 26 | Parkview/Professional Service | 010-4300 | 524.70 |
| H21-00541 | Scholastic | 90 | Watch \& Learn Library Digital Subscription | 010-5800 | 638.00 |
| H21-00542 | Mail Manager Inc | 01 | District / Professional Services | 010-5900 | 11,880.76 |
| H21-00543 | FastSigns | FOT | FOT/District Covid19 signage | 010-4300 | 1,244.97 |
| H21-00544 | Telcom Communications | 12 | Mat'ls/Supplies Admin Supplies | 010-4300 | 1,658.44 |


| Includes 10/01/2020-10/31/2020 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| PO <br> Number | Vendor Name | Site | Description | Fund Object | Account Amount |
| H21-00545 | Staples Advantage | 01 | stores | 010-9320 | 12,096.11 |
| H21-00546 | Staples Advantage | 22 | Hueneme/LCFF/Supply | 010-4300 | 681.76 |
| H21-00547 | Aswell Trophy | 01 | District/Professional Services | 010-4300 | 205.48 |
| H21-00548 | Explorelearning | 02 | Ed Services/LCFF/License | 010-5800 | 2,387.81 |
| H21-00549 | Riverside Insights | 02 | GATE/Testing | 010-5800 | 11,491.00 |
| H21-00550 | Southwest School \& Office Supp ly | 01 | Stores | 010-9320 | 4,893.75 |
| H21-00551 | Southwest School \& Office Supp ly | 01 | Stores | 010-9320 | 4,964.44 |
| H21-00552 | Quill Corporation | 01 | Stores | 010-9320 | 2,789.44 |
| H21-00553 | Staples Advantage | 01 | Stores | 010-9320 | 8,559.06 |
| H21-00554 | Southwest School \& Office Supp ly | 01 | Stores | 010-9320 | 5,367.90 |
| H21-00555 | OfficeSupply.com | 01 | Stores | 010-9320 | 13,659.00 |
| H21-00556 | Dell Computer Corp | 01 | District / Technology / Supplies | 010-4400 | 4,809.33 |
| H21-00557 | Office Depot School Division | 01 | stores | 010-9320 | 10,639.01 |
| H21-00558 | Office Depot School Division | 01 | Stores | 010-9320 | 5,150.40 |
| H21-00559 | Office Depot School Division | 01 | Stores | 010-9320 | 7,579.88 |
| H21-00560 | Hatters | 01 | District/Covid-19/Desk Barrier | 010-4300 | 2,942.25 |
| H21-00561 | Ventura County Star | 01 | District/Service/Ad | 216-5800 | 633.86 |
| H21-00562 | Office Depot School Division | 14 | Blackstock/LCFF/Supplies | 010-4300 | 3,314.75 |
| H21-00563 | School Specialty | 14 | Blackstock/LCFF/Supplies | 010-4300 | 1,398.96 |
| H21-00564 | Staples Advantage | 26 | Parkview/LCFF/Classromm Supplies | 010-4300 | 135.94 |
| H21-00565 | Staples Advantage | 30 | Supplies/ COVID 19 | 010-4300 | 200.96 |
| H21-00566 | Office Depot School Division | 30 | Supples/COVID 19 | 010-4300 | 73.86 |
| H21-00567 | School Specialty | 30 | Supplies/ COVID 19 | 010-4300 | 129.63 |
| H21-00568 | American Flag \& Pole Co. | 26 | Parkview/LCFF/American Flag | 010-5600 | 108.53 |
| H21-00569 | Office Depot School Division | 24 | Larsen/ COVID/ Supplies | 010-4300 | 2,051.95 |
| H21-00570 | Staple Technology Solution | 24 | Larsen/Printer/Room P-1 | 010-4300 | 320.95 |
| H21-00571 | OfficeSupply.com | 01 | Stores | 010-9320 | 8,820.71 |
| H21-00572 | Staple Technology Solution | 24 | Bard/Printer/Rm-11 | 010-4300 | 320.95 |
| H21-00573 | Staples Advantage | 22 | Hueneme/LCFF/Supply | 010-4300 | 73.37 |
| H21-00574 | The Martec Group | 01 | Disrtict/Coivd-19/Supplies | 010-4300 | 28,584.50 |
| H21-00575 | Intervention Solutions Group A HMH Company | 02 | Ed. Services/Title III LEP/Inst. Materials | 010-4200 | 5,987.56 |
| H21-00576 | School Specialty | 90 | Art Supplies for Kahlberg | 010-4300 | 701.35 |
| H21-00577 | Staples Advantage | 90 | Office Supplies and teacher's req | 010-4300 | 196.17 |
| H21-00578 | School Specialty | 90 | Supplies for Xayaphone and Rangel | 010-4300 | 111.13 |
| H21-00579 | Telcom Communications | 12 | Mat'ls/Supplies Admin supplies | 010-4300 | 619.88 |
| H21-00580 | Maad Graphics | 16 | GF/Banners/INV \#2199 | 010-4300 | 126.69 |
| H21-00581 | Demco Inc | 01 | Stores | 010-9320 | 1,528.82 |
| H21-00582 | Aramsco Inc. | 01 | Stores | 010-9320 | 5,458.16 |
| H21-00583 | Aramsco Inc. | 01 | Stores | 010-9320 | 7,418.38 |
| H21-00584 | Medco School First Aid | 01 | Stores | 010-9320 | 3,239.12 | ordered.


| Includes 10/01/2020-10/31/2020 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PO <br> Number | Vendor Name | Site | Description | Fund Object |  | Account Amount |
| H21-00585 | Scholastic | 20 | Haycox/Title 1/ Instructional Materials \& Supplies | 010-4300 |  | 6,660.59 |
| H21-00586 | CDW-G (Vernon Hills) | 01 | District / Technology / Supplies | 010-4300 |  | 169.65 |
| H21-00587 | Sinclair Sanitary Supply Inc | 01 | Stores | 010-9320 |  | 2,946.27 |
| H21-00588 | Southwest School \& Office Supp ly | 01 | Stores | 010-9320 |  | 1,149.16 |
| H21-00589 | Aramsco Inc. | 01 | Stores | 010-9320 |  | 2,145.94 |
| H21-00590 | Gold Coast CUE | 02 | Ed <br> Services/LCFF/Registrations | 010-5800 |  | 420.00 |
| H21-00591 | Quill Corporation | 28 | Sunkist/LCFF/Supplies | 010-4300 |  | 3,117.00 |
| H21-00592 | Scholastic | 28 | Stunkist/LCFF/Subscriptions | 010-4300 |  | 1,745.93 |
| H21-00593 | Office Depot School Division | 26 | Parkview/LCFF/Classroom Materials | 010-4300 |  | 228.18 |
| H21-00594 | CDW-G (Vernon Hills) | 26 | Parkview/LCFF/Classroom Materials | 010-4300 |  | 77.21 |
| H21-00595 | Scholastic | 26 | Parkview/LCFF/Classroom Magazines | 010-4300 |  | 537.63 |
| H21-00596 | Mail Manager Inc | 14 | Blackstock/LCFF/Progress Report Mailing | 010-5900 |  | 720.00 |
| H21-00597 | Dell Computer Corp | 14 | Blackstock/LCFF/Supply | 010-4300 |  | 60.35 |
| H21-00598 | Office Depot School Division | 18 | Hathawat/Covid-19/Banker boxes | 010-4300 |  | 306.35 |
| H21-00599 | Office Depot School Division | 01 | District wide/Covid-19/Bankerboxes | 010-4300 |  | 2,450.79 |
| H21-00600 | Staples Advantage | 30 | LCFF Supplies/COVID19 | 010-4300 |  | 592.80 |
| H21-00601 | School Specialty | 30 | Supplies/ COVID 19 | 010-4300 |  | 660.49 |
| H21-00602 | Discount Two Way Radio | 18 | Hathaway/COVID 19/Radios | 010-4300 |  | 877.65 |
| H21-00603 | ARC Document Solutions LLC | 28 | Sunkist/Covid-19/Distance labels | 010-4300 |  | 3,167.95 |
| H21-00604 | Staples Advantage | 01 | Stores | 010-9320 |  | 4,799.14 |
| H21-00605 | Amazon Capital Service | 18 | Hathaway/covid-19/Tent | 010-4300 |  | 391.39 |
| H21-00606 | Amazon Capital Service | 01 | Larsen/Covid-19/Supplies | 010-4300 |  | 540.43 |
| H21-00607 | Amazon Capital Service | 20 | Haycox/Ergonomic/L.Davis | 010-4300 |  | 39.24 |
| H21-00608 | AED Superstore | 01 | District / Safety Supplies | 010-4300 |  | 3,553.45 |
| H21-00609 | Psychological Corporation Orde r Service Center | 03 | PSS/Protocols/testing kit | 010-4300 |  | 1,268.24 |
| H21-00610 | School Specialty | 22 | Hueneme/LCFF/Supply | 010-4300 |  | 128.33 |
| H21-00611 | Aswell Trophy | 01 | District/Professional Services | 010-4300 |  | 16.31 |
| H21-00612 | Office Depot School Division | 22 | Hueneme/GF/Supplies | 010-4300 |  | 44.58 |
| H21-00613 | Whooo's Reading | 14 | Blackstock/Title 1/License | 010-5800 |  | 2,229.38 |
| H21-00614 | Savvas Learning Company LLC | 02 | Ed Services/COVID SUPPLIES | 010-4100 |  | 638.79 |
| H21-00615 | Staples Advantage | 30 | LCFF Supplies/COVID 19 | 010-4300 |  | 373.73 |
| H21-00616 | Staples Advantage | 12 | Mat'ls and Supplies Instructional | 010-4300 |  | 1,774.31 |
| H21-00617 | Office Depot School Division | 12 | Mat'ls and supplies Instructional | 010-4300 |  | 1,129.54 |
| H21-00618 | Really Good Stuff | 12 | Mat'Is and supplies Instructional | 010-4300 |  | 184.29 |
| The preceding Policy and aut Orders be app ordered. | urchase Orders have been issued in ization of the Board of Trustees. It is ed and that payment be authorized | dance | ith the District's Purchasing d that the preceding Purchase and acceptance of the items |  | ESCAPE | ONLINE Page 4 of 6 |


| Includes 10/01/2020-10/31/2020 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Vendor Name | Site | Description | Fund Object | Account Amount |
| H21-00619 | Fence Factory | 18 | Hathaway/Service | 216-6200 | 39,792.00 |
| H21-00620 | Department of the Treasury | 01 | Adjust Federal Tax 2020 Qtr. 1 | 010-5800 | 61.67 |
| H21-00621 | Superior Sanitary Supplies | 01 | Distict/Supplies | 010-4300 | 229.81 |
| H21-00622 | Tri County Office Furniture | 01 | Haycox/Green/Ergonomic/Chai rs | 010-4300 | 837.92 |
| H21-00623 | Office Depot School Division | 01 | District/Supplies | 010-4300 | 107.34 |
| H21-00624 | Ventura Unified School Distric t | 01 | 2020/21 Special Ed. Excess Costs | 010-7141 | 140,000.00 |
| H21-00625 | Oxnard School District | 01 | 2020/21 Special Ed. Excess Costs | 010-7141 | 60,000.00 |
| H21-00626 | Lakeshore Store \#038 | 20 | Haycox/WKLD/P.Gaxiola | 010-4300 | 433.06 |
| H21-00627 | Blick Art Materials | 20 | Haycox/WKLD/Supplies/Room 11 | 010-4300 | 88.94 |
| H21-00628 | Amazon Capital Service | 99 | ASES/Supplies | 010-4300 | 149.48 |
| H21-00629 | Amazon Capital Service | 99 | ASES/supplies/Web camera | 010-4300 | 97.88 |
| H21-00630 | Amazon Capital Service | 16 | Green/LCFF/Suppies | 010-4300 | 9.52 |
| H21-00631 | Amazon Capital Service | 16 | Green/LCFF/Supplies | 010-4300 | 131.90 |
| H21-00632 | Amazon Capital Service | 12 | Beach/Covid-19/DLS | 010-4300 | 621.68 |
| H21-00633 | Amazon Capital Service | 20 | Haycox/WKLD/Supplies/Room 11 | 010-4300 | 227.20 |
| H21-00634 | Amazon Capital Service | 20 | Haycox/WKLD/Supplies/Room 38 | 010-4300 | 415.06 |
| H21-00635 | Fagen Friedman \& Fulfrost | 01 | District / Prof. Services | 010-5815 | 2,056.00 |
| H21-00636 | Evangelina Levine DBA Eden Emb roidered Uniforms | FOT | FOT/Supplies/Safety | 010-4300 | 10,125.17 |
| H21-00637 | Jive Communications Inc | 01 | District / Technology / Supplies | 010-4300 | 366.29 |
| H21-00638 | BDJtech | 01 | District / HR / Supplies | 010-4300 | 3,833.43 |
|  |  |  |  | 010-4400 | 79,311.38 |
| H21-00639 | Aramsco Inc. | 01 | District/Covid-19/Supplies | 010-4300 | 13,647.04 |
| H21-00640 | Office Depot School Division | 01 | Stores | 010-9320 | 1,261.50 |
| H21-00641 | OfficeSupply.com | 01 | STORES | 010-9320 | 2,240.25 |
| H21-00642 | Amplified IT, LLC | 01 | District / Technology / Prof Services | 010-5800 | 5,376.00 |
| H21-00643 | Staples Technology Solution | 24 | Larsen/Office/color printer | 010-4400 | 976.81 |
| H21-00644 | Judith Kathryn Stanton DBA App arel Plus Logos | 01 | District / Technology Supplies | 010-4300 | 1,393.64 |
| H21-00645 | Crisis Prevention Institute | 02 | Ed. Services/NCPI Training | 010-4300 | 1,315.88 |
| H21-00646 | Office Depot School Division | 18 | Hathaway/LCFF/Supplies | 010-4300 | 52.41 |
| H21-00647 | School Specialty | 30 | LCFF/ Supplies | 010-4300 | 134.52 |
| H21-00648 | Staples Technology Solution | 26 | Parkview/ Comstock/Color Printer | 010-4400 | 976.81 |
|  |  | Total Number of POs 169 |  | Total | 1,749,147.68 |

Includes 10/01/2020-10/31/2020

PO Changes

|  | New PO Amount | Fund/ Object | Description | Change Amount |
| :---: | :---: | :---: | :---: | :---: |
| B21-00079 | 12,000.00 | 010-4300 | General Fund/Materials and Supplies | 5,000.00 |
| B21-00178 | 11,000.00 | 010-5600 | General Fund/Repairs | 715.83 |
| H21-00214 | 5,733.85 | 010-4300 | General Fund/Materials and Supplies | 1,134.53 |
| H21-00384 | 4,950.00 | 010-4300 | General Fund/Materials and Supplies | 1,154.62 |
| H21-00419 | 2,916.68 | 010-4300 | General Fund/Materials and Supplies | 1,130.13 |
| H21-00441 | 3,393.88 | 010-4400 | General Fund/Non-Capitalized Equipment | 323.25 |
| H21-00486 | 818.34 | 010-4300 | General Fund/Materials and Supplies | 138.65 |
|  |  |  | Total PO Changes | 9,597.01 |

Checks Dated 10/01/2020 through 10/31/2020

| Check Number | Check <br> Date | Pay to the Order of | Fund-Object | Expensed Amount | Check Amount |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 5002045998 | 10/01/2020 | Morales-Apodaca, Angelita | 010-4300 |  | 210.05 |
| 5002045999 | 10/01/2020 | Granado, Rosa | 010-4300 |  | 563.48 |
| 5002046000 | 10/01/2020 | Staley, Melissa | 010-4300 |  | 2,253.53 |
| 5002046001 | 10/01/2020 | Shallenberger, Monica | 010-5900 |  | 51.50 |
| 5002046002 | 10/01/2020 | Guillen, Marisol | 010-4300 |  | 100.81 |
| 5002046003 | 10/01/2020 | Dorsey-Jennings, Karen | 010-4300 |  | 67.27 |
| 5002046004 | 10/01/2020 | Magallanes, Kathryn | 010-4300 |  | 161.46 |
| 5002046005 | 10/01/2020 | Cabral, Lidia | 130-4300 |  | 18.30 |
| 5002046006 | 10/01/2020 | Osman, Lena M | 010-4300 |  | 186.33 |
| 5002046007 | 10/01/2020 | Guzman, Maria E | 130-4300 |  | 143.64 |
| 5002046008 | 10/01/2020 | Castellanos, Miriam | 010-4300 |  | 36.61 |
| 5002046009 | 10/01/2020 | Rivera, Jeanette | 130-4300 |  | 43.53 |
| 5002046010 | 10/01/2020 | Kelley, Steven R | 010-5800 |  | 96.00 |
| 5002046011 | 10/01/2020 | Fernandez, Cecilia | 010-4300 |  | 60.28 |
| 5002046012 | 10/01/2020 | A-Z Bus Sales | 010-4300 |  | 671.89 |
| 5002046013 | 10/01/2020 | Accurate Label Design Inc | 010-4300 |  | 150.95 |
| 5002046014 | 10/01/2020 | American Express Attn Payment Processing | 010-4200 | 544.50 |  |
|  |  |  | 010-4300 | 2,463.72 | 3,008.22 |
| 5002046015 | 10/01/2020 | Ardalan Construction Co., Inc. | 216-6200 |  | 12,089.04 |
| 5002046016 | 10/01/2020 | Aswell Trophy | 010-4300 | 130.50 |  |
|  |  |  | Unpaid Tax | 1.20- | 129.30 |
| 5002046017 | 10/01/2020 | Danmar Products | 010-4300 |  | 168.50 |
| 5002046018 | 10/01/2020 | Desoto Sales Inc | 010-4300 |  | 78.34 |
| 5002046019 | 10/01/2020 | FCG Enviromental | 216-6200 |  | 16,790.00 |
| 5002046020 | 10/01/2020 | Dominique Franz | 010-4300 |  | 599.00 |
| 5002046021 | 10/01/2020 | Standard Plumbing Supply Co | 010-4300 | 13.35 |  |
|  |  |  | Unpaid Tax | .12- | 13.23 |
| 5002046022 | 10/01/2020 | Kwang Sung Lee DBA K \& S Lawnmower | 010-5600 | 70.24 |  |
|  |  |  | Unpaid Tax | .31- | 69.93 |
| 5002046023 | 10/01/2020 | Mayan Hardwood Inc | 010-4300 | 74.41 |  |
|  |  |  | Unpaid Tax | .68- | 73.73 |
| 5002046024 | 10/01/2020 | Mystery Science Inc. | 010-5800 |  | 1,249.00 |
| 5002046025 | 10/01/2020 | PeeBee \& Jay's | 010-4300 |  | 476.10 |
| 5002046026 | 10/01/2020 | Salinas and Sons Rooter Servi | 010-5600 |  | 575.00 |
| 5002046027 | 10/01/2020 | SBS Corporation | 216-6200 |  | 30,340.05 |
| 5002046028 | 10/01/2020 | School Specialty Inc. | 010-4300 |  | 7,486.05 |
| 5002046029 | 10/01/2020 | Staples Technology Solution | 010-4300 |  | 198.99 |
| 5002046030 | 10/01/2020 | Staples Advantage | 010-4300 | 7.37 |  |
|  |  |  | 010-9320 | 28,299.13 | 28,306.50 |
| 5002046031 | 10/01/2020 | U.S. Bank Corporate Payment Systems | 010-4300 | 1,985.09 |  |
|  |  |  | 010-4400 | 941.77 |  |
|  |  |  | 010-5800 | 100.00 |  |
|  |  |  | Unpaid Tax | 27.04- | 2,999.82 |
| 5002046032 | 10/01/2020 | VCOE | 010-5200 |  | 150.00 |

Checks Dated 10/01/2020 through 10/31/2020

| Check Number | Check <br> Date | Pay to the Order of | Fund-Object | Expensed Amount | Check Amount |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 5002046033 | 10/01/2020 | Ventura County Auto Suppy | 010-4300 | 179.77 |  |
|  |  |  | Unpaid Tax | 1.65- | 178.12 |
| 5002046034 | 10/06/2020 | All Phase Electric | 010-4300 | 99.85 |  |
|  |  |  | Unpaid Tax | .91- | 98.94 |
| 5002046035 | 10/06/2020 | Wilivaldo Izazaga DBA ALWI Pest Control | 010-5500 |  | 1,200.00 |
| 5002046036 | 10/06/2020 | Assistance League School | 010-5100 | 6,708.33 |  |
|  |  |  | 010-5800 | 1,341.67 | 8,050.00 |
| 5002046037 | 10/06/2020 | California Wood Recycling | 010-5501 |  | 225.17 |
| 5002046038 | 10/06/2020 | Committee for Children | 010-4100 |  | 8,789.00 |
| 5002046039 | 10/06/2020 | County Of Ventura Environmental Health Division | 130-5800 |  | 202.91 |
| 5002046040 | 10/06/2020 | CyberCopy Inc. | 010-4300 |  | 75.00 |
| 5002046041 | 10/06/2020 | Daniels Tire Service | 010-5600 |  | 21.08 |
| 5002046042 | 10/06/2020 | Decker Equipment | 010-4300 |  | 1,918.45 |
| 5002046043 | 10/06/2020 | City Of Oxnard/Treasurer Del Norte Regional Recycling | 010-5501 |  | 124.52 |
| 5002046044 | 10/06/2020 | Diamond A Equipment | 010-5600 |  | 227.58 |
| 5002046045 | 10/06/2020 | DocuProducts | 010-5800 |  | 1,488.45 |
| 5002046046 | 10/06/2020 | Dunn-Edwards Corp | 010-4300 | 151.05 |  |
|  |  |  | Unpaid Tax | 1.38- | 149.67 |
| 5002046047 | 10/06/2020 | Flinn Scientific Inc | 010-4300 |  | 2,053.28 |
| 5002046048 | 10/06/2020 | Food Safety Systems | 130-5800 |  | 3,235.00 |
| 5002046049 | 10/06/2020 | Heartland Payment Systems | 130-5800 |  | 3,101.00 |
| 5002046050 | 10/06/2020 | JUNO TOPCO Inc. | 010-5800 |  | 35,748.00 |
| 5002046051 | 10/06/2020 | Kwang Sung Lee DBA K \& S Lawnmower | 010-4300 | 252.77 |  |
|  |  |  | Unpaid Tax | 2.33- | 250.44 |
| 5002046052 | 10/06/2020 | Live Scan Ventura | 010-5800 |  | 120.00 |
| 5002046053 | 10/06/2020 | Markerboard People | 010-4300 |  | 3,168.00 |
| 5002046054 | 10/06/2020 | Mobile Mini Inc | 010-5699 |  | 317.68 |
| 5002046055 | 10/06/2020 | n2y LLC | 010-5800 |  | 7,340.17 |
| 5002046056 | 10/06/2020 | Nasco Modesto | 010-4300 |  | 29.49 |
| 5002046057 | 10/06/2020 | Office Depot | 010-4300 |  | 2,899.26 |
| 5002046058 | 10/06/2020 | Pitney Bowes Inc | 010-5699 |  | 761.61 |
| 5002046059 | 10/06/2020 | Quill Corporation | 010-4300 | 701.97 |  |
|  |  |  | 010-9320 | 19,132.29 | 19,834.26 |
| 5002046060 | 10/06/2020 | Quinn Company | 010-5600 |  | 1,122.44 |
| 5002046061 | 10/06/2020 | ReadyRefresh by Nestle | 010-4300 |  | 293.76 |
| 5002046062 | 10/06/2020 | So Ca Edison Co | 010-5506 |  | 245.59 |
| 5002046063 | 10/06/2020 | Superior Sanitary Supplies | 010-4300 | 93.18 |  |
|  |  |  | 010-5600 | 295.26 |  |
|  |  |  | Unpaid Tax | 5.69- | 382.75 |
| 5002046064 | 10/06/2020 | The Stepping Stones Group | 010-5100 | 15,305.93 |  |
|  |  |  | 010-5800 | 4,027.87 | 19,333.80 |
| 5002046065 | 10/06/2020 | Time Warner Cable | 010-5903 |  | 775.80 |
| 5002046066 | 10/06/2020 | US Air Conditioning | 010-4300 | 190.10 |  |
|  |  |  | Unpaid Tax | 1.75- | 188.35 |
| The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved. |  |  |  | ESCAPE | Page 2 of 10 |

Checks Dated 10/01/2020 through 10/31/2020

| Check Number | Check <br> Date | Pay to the Order of | Fund-Object | Expensed Amount | Check Amount |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 5002046067 | 10/06/2020 | VCOE | 010-5100 | 13,483.83 |  |
|  |  |  | 010-5800 | 642.08 | 14,125.91 |
| 5002046068 | 10/06/2020 | Ventura County School Boards Attn: Efrain Cazares | 010-5300 |  | 200.00 |
| 5002046069 | 10/06/2020 | Verizon California | 010-4300 | 2,900.44 |  |
|  |  |  | 010-5800 | 26,103.97 | 29,004.41 |
| 5002046070 | 10/08/2020 | Brucker, Cheryl | 130-4300 |  | 111.63 |
| 5002046071 | 10/08/2020 | A-Z Bus Sales | 010-4300 |  | 423.82 |
| 5002046072 | 10/08/2020 | Advantage Telecom | 010-5903 |  | 80.60 |
| 5002046073 | 10/08/2020 | All Phase Electric | 010-4300 | 7.54 |  |
|  |  |  | Unpaid Tax | .07- | 7.47 |
| 5002046074 | 10/08/2020 | Aramsco Inc. | 010-4300 |  | 1,527.94 |
| 5002046075 | 10/08/2020 | Bay Alarm | 010-5800 |  | 127.18 |
| 5002046076 | 10/08/2020 | The Berry Man Inc | 130-9321 |  | 9,452.28 |
| 5002046077 | 10/08/2020 | Castle Air Inc | 010-5600 |  | 620.00 |
| 5002046078 | 10/08/2020 | CDW-G (Chicago) | 010-5800 |  | 207.47 |
| 5002046079 | 10/08/2020 | Channel IsI Beach Community Services District | 010-5502 |  | 2,665.04 |
| 5002046080 | 10/08/2020 | Coastal Pipco | 010-4300 | 2,544.73 |  |
|  |  |  | Unpaid Tax | 23.41- | 2,521.32 |
| 5002046081 | 10/08/2020 | Crown Castle Fiber LLC | 010-5903 |  | 1,048.35 |
| 5002046082 | 10/08/2020 | Harris Water Conditioning DBA Culligan of Ventura County | 010-5699 |  | 30.00 |
| 5002046083 | 10/08/2020 | E.J.Harrison \& Sons Inc. | 010-5501 |  | 90.00 |
| 5002046084 | 10/08/2020 | FastSigns | 010-4300 | 7,860.79 |  |
|  |  |  | Unpaid Tax | 72.29- | 7,788.50 |
| 5002046085 | 10/08/2020 | Frontier Communications | 010-5903 |  | 1,917.89 |
| 5002046086 | 10/08/2020 | Gopher Sport NW5634 | 010-4300 | 2,166.06 |  |
|  |  |  | 010-4400 | 1,240.66 | 3,406.72 |
| 5002046087 | 10/08/2020 | Houghton Mifflin Co | 010-5800 |  | 1,480.50 |
| 5002046088 | 10/08/2020 | Intermountain Lock \& Security | 010-4300 |  | 4,516.99 |
| 5002046089 | 10/08/2020 | LogMein Communications Inc. | 010-5903 |  | 8,483.87 |
| 5002046090 | 10/08/2020 | Kwang Sung Lee DBA K \& S Lawnmower | 010-4300 | 99.48 |  |
|  |  |  | 010-4400 | 543.70 |  |
|  |  |  | Unpaid Tax | 5.91- | 637.27 |
| 5002046091 | 10/08/2020 | Mister Softee of Southern California | 010-4300 |  | 360.89 |
| 5002046092 | 10/08/2020 | MJP Technologies | 010-4300 |  | 4,570.00 |
| 5002046093 | 10/08/2020 | Mystery Science Inc. | 010-4300 |  | 1,249.00 |
| 5002046094 | 10/08/2020 | Office Depot | 010-4300 | 490.66 |  |
|  |  |  | 010-9320 | 10,606.66 | 11,097.32 |
| 5002046095 | 10/08/2020 | Quill Corporation | 010-4300 | 245.21 |  |
|  |  |  | 010-9320 | 2,865.42 | 3,110.63 |
| 5002046096 | 10/08/2020 | Riverside Publishing | 010-4300 |  | 3,551.38 |
| 5002046097 | 10/08/2020 | Savvas Learning Company LLC | 010-5800 |  | 3,300.00 |
| 5002046098 | 10/08/2020 | School Specialty Inc. | 250-4300 | 491.55 |  |
|  |  |  | 250-4400 | 897.12 | 1,388.67 |
| The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved. |  |  |  | ESCAPE | ONLINE |

Checks Dated 10/01/2020 through 10/31/2020

| Check Number | Check <br> Date | Pay to the Order of | Fund-Object | Expensed Amount | Check Amount |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 5002046099 | 10/08/2020 | Sinclair Sanitary Supply Inc | 010-9320 |  | 1,147.54 |
| 5002046100 | 10/08/2020 | Staples Technology Solution | 010-4300 |  | 189.84 |
| 5002046101 | 10/08/2020 | Staples Advantage | 010-4300 |  | 6,881.13 |
| 5002046102 | 10/08/2020 | Starfall Education | 010-4300 |  | 270.00 |
| 5002046103 | 10/08/2020 | Urban Graphics and Printing | 010-4300 |  | 217.51 |
| 5002046104 | 10/13/2020 | Frank, Peter J | 010-5800 |  | 50.00 |
| 5002046105 | 10/13/2020 | Lozano, Francisca A | 010-5800 |  | 96.00 |
| 5002046106 | 10/13/2020 | Pacheco, Veronica | 010-4300 |  | 657.27 |
| 5002046107 | 10/13/2020 | Epstein, Joy | 010-4300 |  | 39.37 |
| 5002046108 | 10/13/2020 | Watson, Donna R | 010-4300 |  | 23.47 |
| 5002046109 | 10/13/2020 | Shallenberger, Monica | 010-4300 |  | 197.13 |
| 5002046110 | 10/13/2020 | Alcantar, Mirta | 010-4300 | 382.75 |  |
|  |  |  | 010-5800 | 1,497.00 | 1,879.75 |
| 5002046111 | 10/13/2020 | Garcia, Aurora | 010-4300 |  | 299.59 |
| 5002046112 | 10/13/2020 | Okinaga, Samsun K | 010-4300 | 29.10 |  |
|  |  |  | 010-5200 | 25.00 |  |
|  |  |  | Unpaid Tax | 1.59- | 52.51 |
| 5002046113 | 10/13/2020 | Barnes, Rosalinda | 010-5200 |  | 30.00 |
| 5002046114 | 10/13/2020 | Allison, David N | 010-5800 |  | 96.00 |
| 5002046115 | 10/13/2020 | Filkins, Paul | 010-4300 |  | 14.45 |
| 5002046116 | 10/13/2020 | Reyna, Elena | 010-5200 |  | 30.00 |
| 5002046117 | 10/13/2020 | Gamez, Juan | 010-4300 |  | 250.00 |
| 5002046118 | 10/13/2020 | Hernandez, Azucena | 010-5900 |  | 6.40 |
| 5002046119 | 10/13/2020 | Airgas West | 010-4300 | 874.16 |  |
|  |  |  | Unpaid Tax | 5.35- | 868.81 |
| 5002046120 | 10/13/2020 | American Express Attn Payment Processing | 010-4300 | 51.47 |  |
|  |  |  | 130-4300 | 1,322.82 | 1,374.29 |
| 5002046121 | 10/13/2020 | Cal School \& Sport | 010-4300 |  | 349.41 |
| 5002046122 | 10/13/2020 | City Of Pt Hueneme | 010-5502 |  | 16,982.09 |
| 5002046123 | 10/13/2020 | Discount Two Way Radio | 010-4300 | 771.25 |  |
|  |  |  | Unpaid Tax | 6.98- | 764.27 |
| 5002046124 | 10/13/2020 | Dunn-Edwards Corp | 010-4300 | 474.15 |  |
|  |  |  | Unpaid Tax | 4.34- | 469.81 |
| 5002046125 | 10/13/2020 | Franklin Truck Parts Inc | 010-4300 | 204.30 |  |
|  |  |  | Unpaid Tax | 2.82- | 201.48 |
| 5002046126 | 10/13/2020 | Health Connected | 010-4300 |  | 200.00 |
| 5002046127 | 10/13/2020 | Markerboard People | 010-4300 |  | 1,071.00 |
| 5002046128 | 10/13/2020 | Mobile Mini Inc | 010-5699 |  | 95.98 |
| 5002046129 | 10/13/2020 | Office Depot | 010-4300 | 21,769.76 |  |
|  |  |  | Unpaid Tax | 2.22- | 21,767.54 |
| 5002046130 | 10/13/2020 | Quill Corporation | 010-4300 |  | 553.85 |
| 5002046131 | 10/13/2020 | ReadyRefresh by Nestle | 010-4300 |  | 762.20 |
| 5002046132 | 10/13/2020 | Silvas Oil Company Inc | 010-4300 |  | 1,556.49 |
| 5002046133 | 10/13/2020 | Sprigeo Inc. | 010-5800 |  | 1,390.00 |
| 5002046134 | 10/13/2020 | Time Warner Cable | 010-5903 |  | 1,089.78 |
| 5002046135 | 10/13/2020 | Traffic Technologies | 010-4300 | 32.63 |  |

The preceding Checks have been issued in accordance with the District's Policy and authorization
ESCAPE

Checks Dated 10/01/2020 through 10/31/2020

| Check Number | Check <br> Date | Pay to the Order of | Fund-Object | Expensed Amount | Check Amount |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Unpaid Tax | . $30-$ | 32.33 |
| 5002046136 | 10/13/2020 | Uline | 010-4300 |  | 60.23 |
| 5002046137 | 10/13/2020 | Ventura Unified School District | 010-5800 |  | 6,035.00 |
| 5002046138 | 10/15/2020 | Haines, Heidi | 010-4300 |  | 109.07 |
| 5002046139 | 10/15/2020 | Granado, Maria | 010-5900 |  | 18.75 |
| 5002046140 | 10/15/2020 | De La Mora, Amparo | 010-4300 |  | 250.00 |
| 5002046141 | 10/15/2020 | Guillen, Marisol | 010-5800 |  | 149.00 |
| 5002046142 | 10/15/2020 | Dorsey-Jennings, Karen | 010-4300 |  | 84.55 |
| 5002046143 | 10/15/2020 | Seto, Ada | 010-5200 |  | 5.12 |
| 5002046144 | 10/15/2020 | Arellano, Cristina | 010-4300 |  | 91.57 |
| 5002046145 | 10/15/2020 | Magallanes, Kathryn | 010-4300 |  | 93.03 |
| 5002046146 | 10/15/2020 | Ortiz-Martinez, Vanessa | 130-5200 |  | 27.43 |
| 5002046147 | 10/15/2020 | Rojas, Cynthia | 010-5900 |  | 6.95 |
| 5002046148 | 10/15/2020 | A-Z Bus Sales | 010-4300 |  | 530.13 |
| 5002046149 | 10/15/2020 | Daniel Fowler DBA Acorn Appliance Service | 130-5600 |  | 210.50 |
| 5002046150 | 10/15/2020 | Airgas West | 010-5699 |  | 48.85 |
| 5002046151 | 10/15/2020 | American Express Attn Payment Processing | 010-4300 | 3,160.96 |  |
|  |  |  | 010-5800 | 39.00 | 3,199.96 |
| 5002046152 | 10/15/2020 | Assistance League School | 010-5100 | 7,666.67 |  |
|  |  |  | 010-5800 | 1,533.33 | 9,200.00 |
| 5002046153 | 10/15/2020 | Aswell Trophy | 010-4300 | 205.48 |  |
|  |  |  | Unpaid Tax | 1.89- | 203.59 |
| 5002046154 | 10/15/2020 | AT\&T Mobility | 010-5909 |  | 297.17 |
| 5002046155 | 10/15/2020 | Balfour Beatty | 216-5800 |  | 12,320.00 |
| 5002046156 | 10/15/2020 | Barnes Fleet Service Inc. | 010-4300 | 34.78 |  |
|  |  |  | Unpaid Tax | .16- | 34.62 |
| 5002046157 | 10/15/2020 | Brady Worldwide INC. | 010-4300 |  | 15,422.19 |
| 5002046158 | 10/15/2020 | City Of Oxnard | 010-5502 |  | 5,976.11 |
| 5002046159 | 10/15/2020 | CMH Centers for Family Health | 010-5800 |  | 40.00 |
| 5002046160 | 10/15/2020 | Coastal Pipco | 010-4300 | 1,038.49 |  |
|  |  |  | Unpaid Tax | $9.56-$ | 1,028.93 |
| 5002046161 | 10/15/2020 | Dex Imaging | 010-4300 |  | 1,940.55 |
| 5002046162 | 10/15/2020 | Driftwood Dairy Inc. | 130-9321 |  | 25,544.55 |
| 5002046163 | 10/15/2020 | Elite Modular Leasing \& Sales | 216-6200 |  | 6,956.15 |
| 5002046164 | 10/15/2020 | Federal Express | 010-5900 |  | 58.28 |
| 5002046165 | 10/15/2020 | Franklin Truck Parts Inc | 010-4300 | 104.69 |  |
|  |  |  | Unpaid Tax | 1.44- | 103.25 |
| 5002046166 | 10/15/2020 | Frontier Communications | 010-5903 |  | 607.25 |
| 5002046167 | 10/15/2020 | Gold Star Foods Inc | 130-5600 | 855.00 |  |
|  |  |  | 130-9321 | 47,836.84 | 48,691.84 |
| 5002046168 | 10/15/2020 | Hose Man Inc | 010-4300 | 68.93 |  |
|  |  |  | Unpaid Tax | .64- | 68.29 |
| 5002046169 | 10/15/2020 | Integrated Fire \& Safety | 010-5600 | 4,207.51 |  |
|  |  |  | Unpaid Tax | 5.43- | 4,202.08 |
| 5002046170 | 10/15/2020 | Jordano's | 130-9321 |  | 30,691.15 |

Checks Dated 10/01/2020 through 10/31/2020

| Check Number | Check Date | Pay to the Order of | Fund-Object | Expensed Amount | Check Amount |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 5002046171 | 10/15/2020 | Mail Manager Inc | 010-5900 |  | 11,880.76 |
| 5002046172 | 10/15/2020 | OverDrive Inc. | 010-5800 |  | 250,000.00 |
| 5002046173 | 10/15/2020 | Oxnard Pipe \& Supply | 010-4300 | 9,584.10 |  |
|  |  |  | Unpaid Tax | 88.11- | 9,495.99 |
| 5002046174 | 10/15/2020 | P \& R Paper Supply Inc. | 130-9329 |  | 5,803.12 |
| 5002046175 | 10/15/2020 | Purchase Power | 010-5900 |  | 312.42 |
| 5002046176 | 10/15/2020 | Prime Masonry Materials | 010-4300 | 517.99 |  |
|  |  |  | Unpaid Tax | 7.41- | 510.58 |
| 5002046177 | 10/15/2020 | Pro-Ed | 010-4300 |  | 1,130.80 |
| 5002046178 | 10/15/2020 | Quill Corporation | 010-4300 |  | 2,081.89 |
| 5002046179 | 10/15/2020 | Savvas Learning Company LLC | 010-4200 |  | 698.79 |
| 5002046180 | 10/15/2020 | So Ca Gas Company | 010-4300 | 19.09 |  |
|  |  |  | 010-5507 | 246.70 | 265.79 |
| 5002046181 | 10/15/2020 | US Postal Service Stamp Fulfillment Services | 010-5900 |  | 953.90 |
| 5002046182 | 10/15/2020 | State Of California (DOJ) Dept of Justice Acctg Office | 010-5800 |  | 192.00 |
| 5002046183 | 10/15/2020 | TalkingPoints | 010-5800 |  | 32,000.00 |
| 5002046184 | 10/15/2020 | Upstaging Inc. | 010-4300 |  | 37,500.00 |
| 5002046185 | 10/15/2020 | VCOE | 010-5100 | 47,759.68 |  |
|  |  |  | 010-5800 | 85,952.35 |  |
|  |  |  | 130-5800 | 9,998.30 | 143,710.33 |
| 5002046186 | 10/15/2020 | Ventura County Auto Suppy | 010-4300 | 131.94 |  |
|  |  |  | Unpaid Tax | 1.27- | 130.67 |
| 5002046187 | 10/19/2020 | Hixon, Stacy D | 010-4300 |  | 176.88 |
| 5002046188 | 10/19/2020 | A-Z Bus Sales | 010-4300 |  | 90.59 |
| 5002046189 | 10/19/2020 | Amazon Capital Service | 010-4300 | 1,661.82 |  |
|  |  |  | Unpaid Tax | .14- | 1,661.68 |
| 5002046190 | 10/19/2020 | Plex Capital LLC | 010-4300 |  | 399.99 |
| 5002046191 | 10/19/2020 | Coastal Pipco | 010-4300 | 887.92 |  |
|  |  |  | Unpaid Tax | 8.16- | 879.76 |
| 5002046192 | 10/19/2020 | Dugmore \& Duncan Of California | 010-4300 |  | 614.15 |
| 5002046193 | 10/19/2020 | Dunn-Edwards Corp | 010-4300 | 1,065.46 |  |
|  |  |  | Unpaid Tax | 9.78 - | 1,055.68 |
| 5002046194 | 10/19/2020 | Fence Factory | 010-4300 |  | 173.22 |
| 5002046195 | 10/19/2020 | Franklin Truck Parts Inc | 010-4300 | 52.18 |  |
|  |  |  | Unpaid Tax | .72- | 51.46 |
| 5002046196 | 10/19/2020 | Home Depot | 010-4300 | 3,488.01 |  |
|  |  |  | Unpaid Tax | 35.33- | 3,452.68 |
| 5002046197 | 10/19/2020 | Jordano's | 130-6500 | 5,502.26 |  |
|  |  |  | Unpaid Tax | 50.60- | 5,451.66 |
| 5002046198 | 10/19/2020 | Mister Softee of Southern California | 010-4300 | 524.70 |  |
|  |  |  | Unpaid Tax | 4.24- | 520.46 |
| 5002046199 | 10/19/2020 | Chemsearchfe | 010-4300 |  | 230.55 |
| 5002046200 | 10/19/2020 | Office Depot | 010-4300 | 3,085.04 |  |
|  |  |  | 010-9320 | 9,026.25 | 12,111.29 |
| 5002046201 | 10/19/2020 | Quill Corporation | 010-9320 |  | 9,739.72 |
| 5002046202 | 10/19/2020 | Staples Advantage | 010-4300 | 818.34 |  |
| The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved. |  |  |  | ESCAPE | ONLINE Page 6 of 10 |

Checks Dated 10/01/2020 through 10/31/2020

| Check Number | Check Date | Pay to the Order of | Fund-Object | Expensed Amount | Check Amount |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 5002046202 | 10/19/2020 | Staples Advantage | 010-9320 | 12,096.11 | 12,914.45 |
| 5002046203 | 10/19/2020 | VCOE | 010-9510 |  | 194,277.00 |
| 5002046204 | 10/22/2020 | Haines, Heidi | 010-4300 |  | 30.08 |
| 5002046205 | 10/22/2020 | Gomez, Maricela | 010-4300 |  | 72.00 |
| 5002046206 | 10/22/2020 | Satterberg, David | 010-4300 |  | 218.05 |
| 5002046207 | 10/22/2020 | Granado, Maria | 010-5800 | 157.00 |  |
|  |  |  | 010-5900 | 110.00 | 267.00 |
| 5002046208 | 10/22/2020 | Staley, Melissa | 010-4300 |  | 636.05 |
| 5002046209 | 10/22/2020 | Pina, Laura | 010-4300 |  | 36.00 |
| 5002046210 | 10/22/2020 | Johnsen, Betty C | 010-5900 |  | 19.25 |
| 5002046211 | 10/22/2020 | Duran, Katherine | 010-4300 |  | 200.00 |
| 5002046212 | 10/22/2020 | Hathaway, Rebecca | 010-5800 |  | 99.00 |
| 5002046213 | 10/22/2020 | Sanchez, Areli C | 010-4300 |  | 107.74 |
| 5002046214 | 10/22/2020 | Lopez, Donna | 010-4300 |  | 104.25 |
| 5002046215 | 10/22/2020 | White, Tristyne L | 010-4300 |  | 717.64 |
| 5002046216 | 10/22/2020 | Smith, Suzan L | 010-4300 |  | 240.00 |
| 5002046217 | 10/22/2020 | Evans, Cathryn | 010-4300 |  | 100.00 |
| 5002046218 | 10/22/2020 | Hunt, Sarah | 010-4300 |  | 158.61 |
| 5002046219 | 10/22/2020 | Nemtzov, Rachel | 010-5800 |  | 69.00 |
| 5002046220 | 10/22/2020 | Brumwell, Stevie | 010-5800 |  | 69.00 |
| 5002046221 | 10/22/2020 | Decker, Jocasta A | 010-4300 |  | 208.37 |
| 5002046222 | 10/22/2020 | Balfour Beatty | 216-5800 |  | 14,730.00 |
| 5002046223 | 10/22/2020 | Barnes \& Noble Inc | 010-4200 | 175.98 |  |
|  |  |  | Unpaid Tax | 1.62- | 174.36 |
| 5002046224 | 10/22/2020 | Blick Art Materials | 010-4300 |  | 220.54 |
| 5002046225 | 10/22/2020 | Castle Air Inc | 010-5600 | 10,757.00 |  |
|  |  |  | 130-5600 | 490.00 | 11,247.00 |
| 5002046226 | 10/22/2020 | City Of Oxnard | 010-5502 |  | 13,299.22 |
| 5002046227 | 10/22/2020 | City of Oxnard ATTN City Corps | 010-5100 | 59,229.00 |  |
|  |  |  | 010-5800 | 25,000.00 | 84,229.00 |
| 5002046228 | 10/22/2020 | Don \& Tom's Front End \& Brake | 010-5600 | 814.33 |  |
|  |  |  | Unpaid Tax | 3.58- | 810.75 |
| 5002046229 | 10/22/2020 | E.J.Harrison \& Sons Inc. | 010-5501 |  | 9,632.25 |
| 5002046230 | 10/22/2020 | Aramsco | 010-4300 | 1,283.25 |  |
|  |  |  | 010-9320 | 3,227.48 | 4,510.73 |
| 5002046231 | 10/22/2020 | FCG Enviromental | 010-5800 |  | 1,170.00 |
| 5002046232 | 10/22/2020 | Frontier Communications | 010-5903 |  | 316.97 |
| 5002046233 | 10/22/2020 | Kelly Paper Store | 010-4300 |  | 2,280.63 |
| 5002046234 | 10/22/2020 | Kevatek Inc. | 010-5600 |  | 9,908.65 |
| 5002046235 | 10/22/2020 | Maad Graphics | 010-4300 | 126.69 |  |
|  |  |  | Unpaid Tax |  | 124.87 |
| 5002046236 | 10/22/2020 | Mobile Mini Inc | 010-5699 |  | 251.11 |
| 5002046237 | 10/22/2020 | ReadyRefresh by Nestle | 010-4300 | 41.48 |  |
|  |  |  | 130-4300 | 46.67 | 88.15 |
| 5002046238 | 10/22/2020 | Riverside Insights | 010-4300 |  | 452.09 |
| 5002046239 | 10/22/2020 | Saviers Smog | 010-5600 |  | 42.75 |
| 5002046240 | 10/22/2020 | Scholastic (book Club) | 010-4300 |  | 6,660.59 |
| The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved. |  |  |  | ESCAPE | ONLINE <br> Page 7 of 10 |

Checks Dated 10/01/2020 through 10/31/2020

| Check Number | Check Date | Pay to the Order of | Fund-Object | Expensed Amount | Check Amount |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 5002046241 | 10/22/2020 | School Outfitters | 010-4300 |  | 10,010.87 |
| 5002046242 | 10/22/2020 | School Specialty Inc. | 010-9320 |  | 8,195.41 |
| 5002046243 | 10/22/2020 | Shred-It USA | 010-5800 |  | 73.93 |
| 5002046244 | 10/22/2020 | U.S. Bank Corporate Payment Systems | 010-4300 | 1,820.77 |  |
|  |  |  | 010-5800 | 1,650.00 |  |
|  |  |  | Unpaid Tax | 3.73- | 3,467.04 |
| 5002046245 | 10/22/2020 | Uline | 010-9320 |  | 1,761.35 |
| 5002046246 | 10/22/2020 | Verizon California | 010-5900 |  | 118.03 |
| 5002046247 | 10/27/2020 | A-Z Bus Sales | 010-4300 |  | 110.76 |
| 5002046248 | 10/27/2020 | Airgas West | 010-4300 | 701.48 |  |
|  |  |  | Unpaid Tax | 3.81- | 697.67 |
| 5002046249 | 10/27/2020 | Amplified IT, LLC | 010-5800 |  | 14,304.00 |
| 5002046250 | 10/27/2020 | Barnes \& Noble Inc | 010-4200 | 442.48 |  |
|  |  |  | Unpaid Tax | 4.04- | 438.44 |
| 5002046251 | 10/27/2020 | C \& S RV | 010-5600 | 536.29 |  |
|  |  |  | Unpaid Tax | .96- | 535.33 |
| 5002046252 | 10/27/2020 | Castle Air Inc | 010-5600 |  | 240.00 |
| 5002046253 | 10/27/2020 | Daltile | 010-4300 | 196.14 |  |
|  |  |  | Unpaid Tax | .96- | 195.18 |
| 5002046254 | 10/27/2020 | FastSigns | 010-4300 | 272.36 |  |
|  |  |  | Unpaid Tax | $2.50-$ | 269.86 |
| 5002046255 | 10/27/2020 | Gold Coast CUE | 010-5800 |  | 420.00 |
| 5002046256 | 10/27/2020 | Got Shade | 216-6200 |  | 44,760.00 |
| 5002046257 | 10/27/2020 | Grainger | 010-4300 |  | 2,713.32 |
| 5002046258 | 10/27/2020 | Standard Plumbing Supply Co | 010-4300 | 27.18 |  |
|  |  |  | Unpaid Tax | .25- | 26.93 |
| 5002046259 | 10/27/2020 | Kelly Paper Store | 010-4300 | 171.49 |  |
|  |  |  | Unpaid Tax | 1.58- | 169.91 |
| 5002046260 | 10/27/2020 | Quinn Company | 010-5600 |  | 112.78 |
| 5002046261 | 10/27/2020 | S \& S Worldwide | 010-4300 | 126.02 |  |
|  |  |  | Unpaid Tax | 1.16- | 124.86 |
| 5002046262 | 10/27/2020 | Savvas Learning Company LLC | 010-4300 |  | 8,713.39 |
| 5002046263 | 10/27/2020 | SBS Corporation | 216-6200 |  | 29,338.80 |
| 5002046264 | 10/27/2020 | School Services of California | 010-5200 |  | 490.00 |
| 5002046265 | 10/27/2020 | So Ca Gas Company | 010-5507 |  | 802.44 |
| 5002046266 | 10/27/2020 | Staples Advantage | 010-4300 | 1,014.22 |  |
|  |  |  | 010-9320 | 8,001.83 | 9,016.05 |
| 5002046267 | 10/27/2020 | Success By Design Inc. | 010-4300 |  | 1,784.41 |
| 5002046268 | 10/27/2020 | Tax Deferred Services | 010-9533 |  | 172,389.76 |
| 5002046269 | 10/27/2020 | United Parcel Service | 010-5900 |  | 124.00 |
| 5002046270 | 10/29/2020 | Haines, Heidi | 010-4400 |  | 153.62 |
| 5002046271 | 10/29/2020 | Casillas, Ortencia | 010-4300 |  | 100.00 |
| 5002046272 | 10/29/2020 | Valdez, Jose | 010-4300 |  | 301.69 |
| 5002046273 | 10/29/2020 | Mojica-Smith, Veronica | 010-5900 |  | 33.00 |
| 5002046274 | 10/29/2020 | Duran, Katherine | 010-4300 |  | 661.61 |
| 5002046275 | 10/29/2020 | Nickleberry, Candis S | 010-4300 |  | 77.90 |

Checks Dated 10/01/2020 through 10/31/2020

| Check Number | Check Date | Pay to the Order of | Fund-Object | Expensed Amount | Check Amount |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 5002046276 | 10/29/2020 | Magallon, Gabriela | 010-4300 |  | 115.29 |
| 5002046277 | 10/29/2020 | Leal, Tonya | 010-4300 |  | 107.74 |
| 5002046278 | 10/29/2020 | Stella, Meghann A | 010-4300 |  | 34.20 |
| 5002046279 | 10/29/2020 | Villicana, Jonathan | 010-4300 |  | 136.12 |
| 5002046280 | 10/29/2020 | A-1 Truck \& Equipment | 010-5600 | 5,930.08 |  |
|  |  |  | Unpaid Tax | 36.02- | 5,894.06 |
| 5002046281 | 10/29/2020 | Advantage Telecom | 010-5903 |  | 17.10 |
| 5002046282 | 10/29/2020 | Aswell Trophy | 010-4300 | 16.31 |  |
|  |  |  | Unpaid Tax | .15- | 16.16 |
| 5002046283 | 10/29/2020 | BDJtech | 010-4300 |  | 17,400.00 |
| 5002046284 | 10/29/2020 | Cal West Visuals | 010-4300 | 489.84 |  |
|  |  |  | 010-4400 | 2,366.63 |  |
|  |  |  | 010-5800 | 462.58 |  |
|  |  |  | Unpaid Tax | 39.99- | 3,279.06 |
| 5002046285 | 10/29/2020 | Castle Air Inc | 010-5600 |  | 8,035.00 |
| 5002046286 | 10/29/2020 | City Of Oxnard | 010-5502 |  | 2,819.67 |
| 5002046287 | 10/29/2020 | Coastal Pipco | 010-4300 | 2,419.85 |  |
|  |  |  | Unpaid Tax | 22.26- | 2,397.59 |
| 5002046288 | 10/29/2020 | County Schools Fed Credit Un | 010-9539 |  | 6,700.00 |
| 5002046289 | 10/29/2020 | Daniels Tire Service | 010-5600 | 161.21 |  |
|  |  |  | Unpaid Tax | 1.29- | 159.92 |
| 5002046290 | 10/29/2020 | City Of Oxnard/Treasurer Del Norte Regional Recycling | 010-5501 |  | 559.23 |
| 5002046291 | 10/29/2020 | Dell Marketing LP | 010-4300 | 16,137.42 |  |
|  |  |  | 010-4400 | 63,764.81 | 79,902.23 |
| 5002046292 | 10/29/2020 | Demco Inc | 010-9320 |  | 1,528.82 |
| 5002046293 | 10/29/2020 | Dempsey Road Mutual Water Co | 010-5502 |  | 2,320.00 |
| 5002046294 | 10/29/2020 | Department of the Treasury | 010-5800 |  | 61.67 |
| 5002046295 | 10/29/2020 | Don \& Tom's Front End \& Brake | 010-5600 | 1,389.02 |  |
|  |  |  | Unpaid Tax | 3.44- | 1,385.58 |
| 5002046296 | 10/29/2020 | Dunn-Edwards Corp | 010-4300 | 424.89 |  |
|  |  |  | Unpaid Tax | 3.92- | 420.97 |
| 5002046297 | 10/29/2020 | Fagen Friedman \& Fulfrost | 010-5815 |  | 2,056.00 |
| 5002046298 | 10/29/2020 | Food Safety Systems | 130-5800 |  | 3,085.00 |
| 5002046299 | 10/29/2020 | Foundation Building Materials | 010-4300 | 431.37 |  |
|  |  |  | Unpaid Tax | 3.97- | 427.40 |
| 5002046300 | 10/29/2020 | Franklin Truck Parts Inc | 010-4300 | 122.91 |  |
|  |  |  | Unpaid Tax | 1.70- | 121.21 |
| 5002046301 | 10/29/2020 | Standard Plumbing Supply Co | 010-4300 | 4.12 |  |
|  |  |  | Unpaid Tax | .04- | 4.08 |
| 5002046302 | 10/29/2020 | Hose Man Inc | 010-4300 | 27.64 |  |
|  |  |  | Unpaid Tax | .25- | 27.39 |
| 5002046303 | 10/29/2020 | Integrated Fire \& Safety | 010-5600 |  | 625.00 |
| 5002046304 | 10/29/2020 | Intermountain Lock \& Security | 010-4300 |  | 107.31 |
| 5002046305 | 10/29/2020 | John Hancock Life Insurance Co Attn Billing \& Income | 010-3901 |  | 2,400.00 |
| 5002046306 | 10/29/2020 | Kwang Sung Lee DBA K \& S Lawnmower | 010-5600 | 20.60 |  |
| The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved. |  |  |  | ESCAPE | ONLINE Page 9 of 10 |

Checks Dated 10/01/2020 through 10/31/2020


Fund Recap

| Fund | Description | Check Count | Expensed Amount |
| :---: | :---: | :---: | :---: |
| 010 | General Fund | 299 | 1,821,199.66 |
| 130 | Cafeteria Fund | 20 | 147,721.93 |
| 216 | Measure B Building Fund | 8 | 167,324.04 |
| 250 | Capital Facilities Fund | 1 | 1,388.67 |
|  | Total Number of Checks | 324 | 2,137,634.30 |
|  | Less Unpaid Tax Liability |  | 573.81- |
|  | Net (Check Amount) |  | 2,137,060.49 |


| BOARD AGENDA ITEM: | REPORT OF MISCELLANEOUS INCOME FOR |
| :--- | :--- |
|  | OCTOBER 2020 |

BOARD MEETING DATE: November 9, 2020

FROM: Patricia Marshall, Chief Business Official Dr. Christine Walker, Superintendent

## STAFF COMMENT

## RECOMMENDATION

For information only

## BACKGROUND

The monthly miscellaneous income report is a summary of funds received in the district office and transmitted to the Ventura County Office of Education for deposit into the various funds of the district at the County Treasury.

The October report reflects the receipt of $\$ 509,056.98$ as follows:

|  | Description | Amount |
| ---: | ---: | ---: |
|  | General Fund | $\$ 222,746.77$ |
|  | Cafeteria Fund | $\$ 281,582.11$ |
|  | Measure B Bldg. Fund | $\$ 0$ |
|  | Developer Fee Fund | $\$ 3,848.10$ |
|  | Student Funds | $\$ 880.00$ |
|  | Totals | $\$ 509,056.98$ |

## AR06a

Receipt Detail
COUNTY - County Account


## AR06a

Receipt Detail


## COUNTY - County Account



## AR06a

Receipt Detail


## AR06a

Receipt Detail


AR06a
Receipt Detail

## COUNTY - County Account




## AR06a

Receipt Detail


## AR06a

Receipt Detail


AR06a
AR06a
COUNTY - County Account



## AR06a

Receipt Detail


## AR06a

## Receipt Detail



## Receipt Detail

| COUNTY - County Account |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Receipt Id | Receipt Status | Customer | Batch Id | Receipt Type | Receipt Date | Customer Reference \# | Invoice \# | Loc | Deposit Id | Comment | Receipt Amount |
|  |  |  | Total for Hueneme Elementary School District |  |  |  |  |  | 509,056.98 |  |  |
|  |  |  | Org Recap |  |  |  |  |  |  |  |  |
|  |  |  | Hueneme Elementary School District |  |  |  |  |  |  |  |  |
|  |  |  | C - Check |  |  | 508,898.98 |  |  |  |  |  |
|  |  |  | E - Electronic Funds Xfer |  |  | 158.00 |  |  |  |  |  |
|  |  |  | Total Receipts |  |  | 509,056.98 |  |  |  |  |  |
|  |  |  | Report Total |  |  | 509,056.98 |  |  |  |  |  |

$\square$ Sorted by Receipt Id, Filtered by (Org = 602, Starting Receipt Date $=10 / 1 / 2020$, Ending Receipt Date $=10 / 31 / 2020$, User Created $=$ N, On Hold? $=$ Y, No Invoice = Y, Accounts? = Y, Recap = O, Sort/Group = )

HUENEME ELEMENTARY SCHOOL DISTRICT

## BOARD AGENDA ITEM: UPDATE ON COVID-19 IMPACT ON HESD SCHOOLS

BOARD MEETING DATE: November 9, 2020
FROM:
Dr. Christine Walker, Superintendent

## STAFF COMMENT

## RECOMMENDATION

For discussion only.

## BACKGROUND

This will be a standing item, for discussion only, on the Board agenda during the COVID19 pandemic. The discussion may include topics such as changes under COVID-19 since the previous Board meeting, options available to the district, concerns of staff and parents/guardians, and the status of the delivery of our services to students and families. No action will be taken during this agenda item.

# HUENEME ELEMENTARY SCHOOL DISTRICT 

BOARD AGENDA ITEM: APPROVAL OF 2020-2021 SCHOOL PLANS FOR STUDENT ACHIEVEMENT

BOARD MEETING DATE: November 9, 2020

FROM: Raven Aipa, Senior Director, Educational Programs<br>Helen Cosgrove, Assistant Superintendent, Educational Services<br>Dr. Christine Walker, Superintendent

## STAFF COMMENT

## RECOMMENDATION

It is recommended that the Governing Board approve the 2020-2021 School Plans for Student Achievement for Bard, Blackstock, Green, Hathaway, Haycox, Hueneme, Larsen, Parkview, Sunkist and Williams.

## BACKGROUND

Education Code 52853 requires that the School Site Council (SCC) of all schools participating in the School-Based Program Coordination Act (School-Based Program) annually review, develop, implement, monitor and evaluate the school plan, establish a new budget, and make other modifications in the plan as necessary in order to reflect changing needs and priorities. In the Hueneme Elementary School District, 10 of 11 schools participate in the School-Based Program and have established Governing Boardapproved school plans. The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school, while minimizing duplication of effort with the ultimate goal of increasing student achievement. The 2020-2021 SPSA template was approved by the state and contains student achievement data, goals and two budgets the SCC must approve.

The resulting school plan functions not only as a description of the school's instructional program and school-wide process, but also serves as a common understanding that focuses individual efforts of staff and members of the school community on a unified set of goals and objectives to increase student achievement for underperforming students.

The regulations of the School-Based Program allow participating schools to coordinate funds and services from state and federal categorical programs. In the Hueneme Elementary School District, funding from state After School Education \& Safety Program (ASES) is provided to 10 schools that meet the low poverty criteria for funding. In addition, the ten district schools that receive Every Student Succeeds Act (ESSA) Title I
funds coordinate program planning and evaluation requirements within their School-Based Program activities. Title I budgets are included as a component of the SPSA.

A copy of the School Plan for Student Achievement for all 10 schools is available at the District Office at the convenience of the trustees, district employees, and other community members. This copy of the plan for all school sites has the required signatures for the advisory groups and the principal on the Recommendations and Assurances page in the SPSA.

## School Plan for Student Achievement (SPSA) Template

Instructions and requirements for completing the SPSA template may be found in the SPSA Template Instructions.

| County-District-School <br> (CDS) Code | Schoolsite Council <br> (SSC) Approval Date | Local Board Approval <br> School Name |
| :--- | :--- | :--- | :--- |
| RICHARD BARD | $56-72462-6055107$ | October 7, 2020 |

## Purpose and Description

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)
Schoolwide Program
The School Plan for Student Achievement (SPSA) is meant to consolidate all school-level planning
Briefly describe the school's plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.
California's ESSA State Plan significantly shifts the state's approach to the utilization of federal resources in support of underserved student groups. The SPSA provides schools with opportunity to document their approach to maximizing the impact of federal investments in support of underserved students.
The implementation of ESSA in California presents an opportunity for schools to innovate with their federally- funded programs and align them with the priority goals of the school and the LEA that are being realized under the state's Local Control Funding Formula (LCFF).
LCFF provides school and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement.

## Table of Contents

SPSA Title Page ..... 1
Purpose and Description ..... 1
Table of Contents ..... 2
Comprehensive Needs Assessment Components ..... 3
Data Analysis ..... 3
Surveys ..... 3
Classroom Observations ..... 3
Analysis of Current Instructional Program ..... 3
Stakeholder Involvement ..... 7
Resource Inequities ..... 7
School and Student Performance Data ..... 9
Student Enrollment. ..... 9
CAASPP Results ..... 11
ELPAC Results ..... 15
Student Population ..... 18
Overall Performance ..... 19
Academic Performance ..... 20
Academic Engagement ..... 26
Conditions \& Climate ..... 29
Goals, Strategies, \& Proposed Expenditures ..... 31
Goal 1 ..... 31
Goal 2 ..... 37
Goal 3 ..... 41
Budget Summary ..... 45
Budget Summary ..... 45
Other Federal, State, and Local Funds ..... 45
Budgeted Funds and Expenditures in this Plan ..... 46
Funds Budgeted to the School by Funding Source. ..... 46
Expenditures by Funding Source ..... 46
Expenditures by Budget Reference ..... 46
Expenditures by Budget Reference and Funding Source ..... 46
Expenditures by Goal ..... 47
School Site Council Membership ..... 48
Recommendations and Assurances ..... 49

## Comprehensive Needs Assessment Components

## Data Analysis

Please refer to the School and Student Performance Data section where an analysis is provided.

## Surveys

This section provides a description of surveys (i.e., Student, Parent, Teacher) used during the schoolyear, and a summary of results from the survey(s).
Richard Bard School administered the Bard Parent survey to access parent input on Bard School Culture Standards, Assessment and Teaching And Learning.
The results of the survey show $74 \%$ or higher of the parents surveyed responded "yes" to the following questions:

1. This school has high academic standards for all students.
2. I know the grade-level standards my child must meet this year.
3. Parents are informed regularly and timely about their child's academic progress.
4. All students have an equal opportunity to learn.
5. My child is getting a good education at this school.
6. My child is making good progress in reading.
7. My child is making good progress in writing.
8. My child is making good progress in math.
9. My child is making good progress in learning English.

## Classroom Observations

This section provides a description of types and frequency of classroom observations conducted during the school-year and a summary of findings.

Classroom observations were conducted weekly in each classroom. During these observations, it was observed that teachers used district adopted curriculum regularly to support the implementation of collaboratively developed integrated units. It was observed that teachers use technology to support instruction. Teachers were also observed using accommodations and strategies to support the needs of English Learners, gifted learners, and students with disabilities.

## Analysis of Current Instructional Program

The following statements are derived from the Elementary and Secondary Education Act (ESEA) of 1965 and Essential Program Components (EPCs). In conjunction with the needs assessments, these categories may be used to discuss and develop critical findings that characterize current instructional practice for numerically significant subgroups as well as individual students who are:

- Not meeting performance goals
- Meeting performance goals
- Exceeding performance goals

Discussion of each of these statements should result in succinct and focused findings based on verifiable facts. Avoid vague or general descriptions. Each successive school plan should examine the status of these findings and note progress made. Special consideration should be given to any practices, policies, or procedures found to be noncompliant through ongoing monitoring of categorical programs.

## Standards, Assessment, and Accountability

Use of state and local assessments to modify instruction and improve student achievement (ESEA)
Results of standards based performance assessments are routinely analyzed and utilized to drive instruction. Multiple measures are housed on the district databases, Aperture and Edusoft, and are also used to monitor student achievement and make program changes. These measures include:
CAASPP data/Smarter Balanced Assessments
English Lanuguage Proficiency Assessments for California(ELPAC)
Renaissance/STAR reading data
Redesignation/Reclassification criteria

Use of data to monitor student progress on curriculum-embedded assessments and modify instruction (EPC)
The following curriculum-embed assessments are available to be administered and analyzed by teachers, grade level teams, and the intervention progress team. Instruction is then modified based on the analysis of these results throughout the school year.
Envisions Language Proficiency Assessments for California
Lucy Calkins Units or Writing Assessments
Wonders/Maravillas Running Records and Unit assessments
Curriculum-embedded chapter and unit test
easyCBM Math screening benchmarks

## Staffing and Professional Development

Status of meeting requirements for highly qualified staff (ESEA)
All of our teachers are fully qualified and appropriately credentialed for their assignments.

Sufficiency of credentialed teachers and teacher professional development (e.g., access to instructional materials training on SBE-adopted instructional materials) (EPC)
Teachers attend all district planned and directed professional development . Richard Bard teachers are credentialed and highly qualified.

Alignment of staff development to content standards, assessed student performance, and professional needs (ESEA)
Extensive staff development is provided at both the school and the district level to increase staff proficiency in learning and implementing the standards-based curriculum and assessments to measure student achievement.

Ongoing instructional assistance and support for teachers (e.g., use of content experts and instructional coaches) (EPC)
Teachers receive on-going instructional support from the site English Learner Support Teacher. The county office of education also provides professional learning to the Multi-tiered System of Supports (MTSS) committee to support students in all three tiers of the Rtl process. Teachers Supporting Teachers is another resource available to all teachers, as expert teachers across the district in all content areas share effective instructional strategies, evidence-based supplementary materials and other best practices that are engaging students and producing successful results. The District Technology Support teacher provides on-going support for all teachers in the effective use of technology as a teaching tool for engaging students and promoting 21st Century Skills.

Teacher collaboration by grade level (kindergarten through grade eight [K-8]) and department (grades nine through twelve) (EPC)
Time for teachers to collaborate is scheduled every Friday during distance learning in grade level meetings.

## Teaching and Learning

Alignment of curriculum, instruction, and materials to content and performance standards (ESEA) Hueneme School District's core curriculum is aligned to state standards and assessments and materials are approved by the state and adopted by the Governing Board. District Content and Performance Standards are distributed annually to all parents at this site. The current curriculum is closely aligned to state social science, visual and performing arts, physical education, and English as a second language. Weekly grade level meetings provide teachers with time to focus on content and performance standards.

Adherence to recommended instructional minutes for reading/language arts and mathematics (K-8) (EPC)
All teachers adhere to the state requirements for instructional minutes in reading/language arts, mathematics, and ELD according to the district designed instructional schedule for synchronous learning during distance learning.

Lesson pacing schedule ( $\mathrm{K}-8$ ) and master schedule flexibility for sufficient numbers of intervention courses (EPC)
District collaboratively developed integrated units contain pacing schedules for instruction of standards in ELA, science, and history/social science. The math curriculum, Envisions, has an embedded pacing guide for teachers to follow.

Availability of standards-based instructional materials appropriate to all student groups (ESEA) All students receive the required textbooks per the Williams Act. Textbooks were distributed to students for use at home during distance learning.

Use of SBE-adopted and standards-aligned instructional materials, including intervention materials, and for high school students, access to standards-aligned core courses (EPC)
SBE-adopted and standards aligned instructional materials are used in the delivery of districtdesigned integrated units.

## Opportunity and Equal Educational Access

Services provided by the regular program that enable underperforming students to meet standards (ESEA)
The Multi-Tiered System of Supports process is in place, providing additional leveled support during the course of the school day, including small group English Learner support provided by the English Learner Support Teacher. Additionally, curriculum differentiation through reading and math groups allows students greater success in the curriculum, and the after school program provides students with homework assistance, social-emotional learning support, enrichment, and students at-risk receive priority for enrollment.

Evidence-based educational practices to raise student achievement
Teachers collaborate regularly to set goals for student achievement based on formative and summative assessment data and to share best practices in order to build collective teacher efficacy. Teachers also collaborate regularly to develop pedagogy and ensure instructional clarity. All of our Title I and ASES allocations are used to meet the needs of at-risk or students failing to meet the Common Core State Standards.

## Parental Engagement

Resources available from family, school, district, and community to assist under-achieving students (ESEA)
Our school utilizes a variety of family, district and community resources to assist students and their families. These include:
The Parent-Teacher Association (PTA)
Clinicas de Camino Real (Haycox campus)
Oxnard Public Library
Head Start
Sea Bee Base volunteers/Military School counselor
Ventura County Behavior Health
Interface Children and Family Services

Involvement of parents, community representatives, classroom teachers, other school personnel, and students in secondary schools, in the planning, implementation, and evaluation of ConApp programs (5 California Code of Regulations 3932)
Parents, community representatives, classroom teachers, other school personnel and school administrators are involved in the planning, implementation and evaluation of services and programs for under performing students using Title I, II, III and IV federal funds as appropriated in the Consolidated Application (ConApp).

Services provided by categorical funds that enable underperforming students to meet standards (ESEA)
Opportunities for students to access the school library to borrow books to increase reading fluency, reading comprehension and inquiry and research standards are supported by a library clerk. Students identified as at-risk have first priority for enrollment in the after school program (ASES) to receive support with understanding and completing homework, to learn social-emotional learning skill sets, to participate in structured physical education and movement activities and enrichment and to receive targeted interventions from credentialed teachers via a school site coordinator, after school staff and credentialed teachers.

## Fiscal support (EPC)

The District provides each school site with a complete Title I and ASES budget. LCAP priorities from stakeholder feedback from parents, staff and students inform the district about services and programs that are then provided to each school using monies from LCFF, Title II, Title III and Title IV to support academic and intervention needs for students, for professional learning for staff and parent education.

## Stakeholder Involvement

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

## Involvement Process for the SPSA and Annual Review and Update

The review and development of the SPSA annual update was the focus of all meetings with our stakeholders. The monitoring process of our 2019-20 SPSA included updates on expenditures, student achievement, progress monitoring and all other results of our expected measurable outcomes.
Key stakeholders consist of the School Leadership Team, school staff, School Site Council with input from English Language Advisory Committee, and the MTSS team. Stakeholders reviewed data and provided input through site meetings and online surveys. All stakeholder groups receive data broken out by unduplicated student groups in order to quantitatively see the impact of the SPSA on each group. Each priority point was measured by applicable metrics. The Goals, Actions and Services section outlines the new changes to the SPSA with stakeholder input.
English Learner Advisory Committee (ELAC): This committee met regularly. Members were invited to attend by email, personal phone call, and postings on campus. These meetings discussed the School Plan for Student Achievement (SPSA) in-depth and received input from the parents in attendance. Input received from meetings was provided to the School Site Council (SSC) to review and develop the SPSA.

## Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.
This section does not apply to Richard Bard Elementary School at this time, as the school does not meet the Comprehensive Support and Improvement criteria.

## School and Student Performance Data

## Student Enrollment <br> Enrollment By Student Group

| Student Enrollment by Subgroup |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Student Group | Percent of Enrollment |  |  | Number of Students |  |  |
|  | 17-18 | 18-19 | 19-20 | 17-18 | 18-19 | 19-20 |
| American Indian | 3.32\% | 3.11\% | 0.16\% | 23 | 21 | 1 |
| African American | 3.03\% | 2.81\% | 3.67\% | 21 | 19 | 23 |
| Asian | 0.87\% | 0.74\% | 1.28\% | 6 | 5 | 8 |
| Filipino | 3.17\% | 2.96\% | 3.19\% | 22 | 20 | 20 |
| Hispanic/Latino | 76.48\% | 77.33\% | 83.23\% | 530 | 522 | 521 |
| Pacific Islander | 1.01\% | 1.04\% | 0.32\% | 7 | 7 | 2 |
| White | 9.67\% | 9.04\% | 6.07\% | 67 | 61 | 38 |
| Multiple/No Response | \% | \% | 2.08\% |  |  | 0 |
|  | Total Enrollment |  |  | 693 | 675 | 626 |

## Student Enrollment

 Enrollment By Grade Level| Grade | Student Enrollment by Grade Level |  |  |
| :--- | :---: | :---: | :---: |
|  | Number of Students |  |  |
|  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 9 - 2 0}$ |
| Kindergarten | 128 | 120 | 118 |
| Grade 1 | 119 | 105 | 99 |
| Grade 2 | 119 | 116 | 97 |
| Grade3 | 108 | 116 | 115 |
| Grade 4 | 117 | 101 | 108 |
| Grade 5 | 102 | 117 | 89 |
| Total Enrollment | 693 | 675 | 626 |

## Conclusions based on this data:

1. Student enrollment has decreased over the last few years; some families have moved away from the community to areas with a lower cost of living, either out of state or out of the county.
2. Our student population is predominantly Latino ( $83.23 \%$ ) and has remained consistent over time.
3. Our white population has been decreasing over the last couple of years.

## School and Student Performance Data

Student Enrollment
English Learner (EL) Enrollment

| English Learner (EL) Enrollment |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Student Group | Number of Students |  |  | Percent of Students |  |  |
|  | 17-18 | 18-19 | 19-20 | 17-18 | 18-19 | 19-20 |
| English Learners | 311 | 287 | 214 | 44.9\% | 42.5\% | 34.2\% |
| Fluent English Proficient (FEP) | 97 | 98 | 121 | 14.0\% | 14.5\% | 19.3\% |
| Reclassified Fluent English Proficient (RFEP) | 58 | 48 | 67 | 17.6\% | 15.4\% | 23.3\% |

Conclusions based on this data:

1. The percentage of students who are Reclassified Fluent English Proficient increased from 18-19 to 19-20.
2. Our percentage of students who are Fluent English Proficient has increased steadily over the last two years.
3. The percentage of English Learners has decreased significantly in the last year.

## School and Student Performance Data

## CAASPP Results <br> English Language Arts/Literacy (All Students)

| Overall Participation for All Students |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \# of Students Enrolled |  |  | \# of Students Tested |  |  | \# of Students with |  |  | \% of Enrolled Students |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 121 | 104 | 114 | 117 | 102 | 107 | 117 | 102 | 107 | 96.7 | 98.1 | 93.9 |
| Grade 4 | 106 | 115 | 93 | 103 | 114 | 90 | 103 | 114 | 90 | 97.2 | 99.1 | 96.8 |
| Grade 5 | 115 | 97 | 116 | 109 | 95 | 110 | 109 | 95 | 110 | 94.8 | 97.9 | 94.8 |
| All | 342 | 316 | 323 | 329 | 311 | 307 | 329 | 311 | 307 | 96.2 | 98.4 | 95 |

*The "\% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability

| Overall Achievement for All Students |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | Mean Scale Score |  |  | \% Standard |  |  | \% Standard Met |  |  | \% Standard Nearly |  |  | \% Standard Not |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 2376. | 2380. | 2399. | 9.40 | 10.78 | 17.76 | 14.53 | 15.69 | 19.63 | 27.35 | 28.43 | 29.91 | 48.72 | 45.10 | 32.71 |
| Grade 4 | 2424. | 2438. | 2442. | 9.71 | 8.77 | 14.44 | 19.42 | 29.82 | 20.00 | 25.24 | 22.81 | 23.33 | 45.63 | 38.60 | 42.22 |
| Grade 5 | 2444. | 2463. | 2475. | 7.34 | 8.42 | 6.36 | 20.18 | 17.89 | 31.82 | 20.18 | 31.58 | 30.00 | 52.29 | 42.11 | 31.82 |
| All Grades | N/A | N/A | N/A | 8.81 | 9.32 | 12.70 | 17.93 | 21.54 | 24.10 | 24.32 | 27.33 | 28.01 | 48.94 | 41.80 | 35.18 |


| Reading <br> Demonstrating understanding of literary and non-fictional texts |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 5.98 | 9.80 | 18.69 | 39.32 | 43.14 | 46.73 | 54.70 | 47.06 | 34.58 |
| Grade 4 | 11.65 | 11.40 | 12.22 | 51.46 | 57.89 | 53.33 | 36.89 | 30.70 | 34.44 |
| Grade 5 | 9.17 | 12.63 | 11.82 | 41.28 | 49.47 | 58.18 | 49.54 | 37.89 | 30.00 |
| All Grades | 8.81 | 11.25 | 14.33 | 43.77 | 50.48 | 52.77 | 47.42 | 38.26 | 32.90 |


| Writing <br> Producing clear and purposeful writing |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 12.82 | 10.78 | 10.28 | 44.44 | 41.18 | 49.53 | 42.74 | 48.04 | 40.19 |
| Grade 4 | 9.71 | 9.65 | 14.44 | 54.37 | 53.51 | 54.44 | 35.92 | 36.84 | 31.11 |
| Grade 5 | 12.84 | 12.63 | 13.64 | 48.62 | 54.74 | 60.91 | 38.53 | 32.63 | 25.45 |
| All Grades | 11.85 | 10.93 | 12.70 | 48.94 | 49.84 | 55.05 | 39.21 | 39.23 | 32.25 |


| Listening <br> Demonstrating effective communication skills |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 6.84 | 11.76 | 20.56 | 60.68 | 63.73 | 58.88 | 32.48 | 24.51 | 20.56 |
| Grade 4 | 5.83 | 5.26 | 11.11 | 59.22 | 74.56 | 74.44 | 34.95 | 20.18 | 14.44 |
| Grade 5 | 3.67 | 3.16 | 5.45 | 59.63 | 71.58 | 65.45 | 36.70 | 25.26 | 29.09 |
| All Grades | 5.47 | 6.75 | 12.38 | 59.88 | 70.10 | 65.80 | 34.65 | 23.15 | 21.82 |


| Research/Inquiry <br> Investigating, analyzing, and presenting information |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 11.97 | 13.73 | 13.08 | 44.44 | 54.90 | 53.27 | 43.59 | 31.37 | 33.64 |
| Grade 4 | 11.65 | 16.67 | 12.22 | 54.37 | 51.75 | 53.33 | 33.98 | 31.58 | 34.44 |
| Grade 5 | 8.26 | 10.53 | 17.27 | 46.79 | 52.63 | 51.82 | 44.95 | 36.84 | 30.91 |
| All Grades | 10.64 | 13.83 | 14.33 | 48.33 | 53.05 | 52.77 | 41.03 | 33.12 | 32.90 |

Conclusions based on this data:

1. There has been an increase overall in the number of students who Nearly Met Standards of $3.69 \%$ from 2016-17 to 2018-19. There has been a decrease of 7.17 for the $\%$ of students oin the Standards Not Met level.
2. In the area of writing, overall student performance at Above Standard increased by $6.75 \%$ from the $2016-17$ to the 2018-19 test administration.
3. All grades levels show a positive increase in Reading scores from 2016-17 to 2018-19. The percent of students performing at Above Standard grew 3.89\% and the \% of students At or near Standard increased by 10\%. The \% of students Performing Below Standard decreased 8\%.

## School and Student Performance Data

## CAASPP Results <br> Mathematics (All Students)

| Overall Participation for All Students |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \# of Students Enrolled |  |  | \# of Students Tested |  |  | \# of Students with |  |  | \% of Enrolled Students |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 121 | 104 | 114 | 117 | 102 | 106 | 117 | 102 | 106 | 96.7 | 98.1 | 93 |
| Grade 4 | 106 | 115 | 93 | 105 | 114 | 90 | 105 | 114 | 90 | 99.1 | 99.1 | 96.8 |
| Grade 5 | 115 | 97 | 116 | 109 | 95 | 110 | 109 | 95 | 110 | 94.8 | 97.9 | 94.8 |
| All | 342 | 316 | 323 | 331 | 311 | 306 | 331 | 311 | 306 | 96.8 | 98.4 | 94.7 |

*The "\% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

| Overall Achievement for All Students |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | Mean Scale Score |  |  | \% Standard |  |  | \% Standard Met |  |  | \% Standard Nearly |  |  | \% Standard Not |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 2401. | 2391. | 2417. | 11.11 | 6.86 | 11.32 | 18.80 | 26.47 | 32.08 | 31.62 | 19.61 | 31.13 | 38.46 | 47.06 | 25.47 |
| Grade 4 | 2424. | 2421. | 2444. | 2.86 | 3.51 | 6.67 | 14.29 | 14.04 | 15.56 | 40.95 | 42.11 | 55.56 | 41.90 | 40.35 | 22.22 |
| Grade 5 | 2437. | 2449. | 2458. | 5.50 | 4.21 | 5.45 | 5.50 | 8.42 | 13.64 | 27.52 | 34.74 | 33.64 | 61.47 | 52.63 | 47.27 |
| All Grades | N/A | N/A | N/A | 6.65 | 4.82 | 7.84 | 12.99 | 16.40 | 20.59 | 33.23 | 32.48 | 39.22 | 47.13 | 46.30 | 32.35 |


| Concepts \& Procedures <br> Grade Level |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \% Above Standard |  | \% At or Near Standard |  | \% Below Standard |  |  |  |  |
|  | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |
| Grade 3 | 21.37 | 17.65 | 21.70 | 35.04 | 30.39 | 48.11 | 43.59 | 51.96 | 30.19 |
| Grade 4 | 7.62 | 8.77 | 12.22 | 29.52 | 23.68 | 33.33 | 62.86 | 67.54 | 54.44 |
| Grade 5 | 6.42 | 5.26 | 10.91 | 21.10 | 27.37 | 28.18 | 72.48 | 67.37 | 60.91 |
| All Grades | 12.08 | 10.61 | 15.03 | 28.70 | 27.01 | 36.60 | 59.21 | 62.38 | 48.37 |


| Problem Solving \& Modeling/Data Analysis |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Using appropriate tools and strategies to solve real world and mathematical problems |  |  |  |  |  |  |  |  |  |
|  | Grade Level |  | \% Above Standard |  | \% At or Near Standard |  | \% Below Standard |  |  |  |
|  | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |
| Grade 3 | 14.53 | 11.76 | 16.98 | 39.32 | 37.25 | 52.83 | 46.15 | 50.98 | 30.19 |
| Grade 4 | 6.67 | 4.39 | 5.56 | 36.19 | 39.47 | 48.89 | 57.14 | 56.14 | 45.56 |
| Grade 5 | 5.50 | 6.32 | 3.64 | 39.45 | 34.74 | 44.55 | 55.05 | 58.95 | 51.82 |
| All Grades | 9.06 | 7.40 | 8.82 | 38.37 | 37.30 | 48.69 | 52.57 | 55.31 | 42.48 |


| Communicating Reasoning Demonstrating ability to support mathematical conclusions |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 13.68 | 15.69 | 15.09 | 48.72 | 48.04 | 55.66 | 37.61 | 36.27 | 29.25 |
| Grade 4 | 10.48 | 7.89 | 11.11 | 44.76 | 49.12 | 61.11 | 44.76 | 42.98 | 27.78 |
| Grade 5 | 5.50 | 4.21 | 1.82 | 35.78 | 42.11 | 52.73 | 58.72 | 53.68 | 45.45 |
| All Grades | 9.97 | 9.32 | 9.15 | 43.20 | 46.62 | 56.21 | 46.83 | 44.05 | 34.64 |

Conclusions based on this data:

1. We have reduced our number of students in all grade levels not meeting standards by $14.78 \%$, but our $\%$ of students meeting or exceeding standards remains low.
2. Between 2016-17 and 2018-19, 3rd grade students increased the \% at Standards Met by $13.28 \%$. As rigor increases in 4th and 5th grade, the percentage of 4 th and 5 th grade students performance is decreased in the area of Standard Met.
3. Overall, mathematics continues to be an area where our students are struggling to meet standards. This is an area where the staff will implement intervention supported by best instructional practices.

## School and Student Performance Data

## ELPAC Results

| ELPAC Summative Assessment Data <br> Number of Students and Mean Scale Scores for All Students |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | Overall |  | Oral Language |  | Written Language |  | Number of Students Tested |  |
|  | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 |
| Grade K | 1403.2 | 1414.3 | 1413.6 | 1425.2 | 1378.6 | 1388.2 | 72 | 50 |
| Grade 1 | 1434.6 | 1446.0 | 1444.0 | 1448.2 | 1424.8 | 1443.3 | 65 | 52 |
| Grade 2 | 1486.0 | 1451.6 | 1490.8 | 1454.6 | 1480.7 | 1448.0 | 54 | 44 |
| Grade 3 | 1483.3 | 1483.9 | 1479.5 | 1483.2 | 1486.7 | 1484.2 | 39 | 31 |
| Grade 4 | 1501.2 | 1523.1 | 1501.9 | 1521.7 | 1500.0 | 1524.0 | 30 | 23 |
| Grade 5 | 1513.1 | 1521.6 | 1509.1 | 1497.8 | 1516.6 | 1544.9 | 15 | 26 |
| All Grades |  |  |  |  |  |  | 275 | 226 |


| Overall Language <br> Percentage of Students at Each Performance Level for All Students |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | Level 4 |  | Level 3 |  | Level 2 |  | Level 1 |  | Total Number of Students |  |
|  | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 |
| K | * | 2.00 | 27.78 | 42.00 | 31.94 | 46.00 | 26.39 | 10.00 | 72 | 50 |
| 1 | 23.08 | 9.62 | 24.62 | 28.85 | 16.92 | 36.54 | 35.38 | 25.00 | 65 | 52 |
| 2 | 46.30 | 2.27 | 35.19 | 27.27 | * | 47.73 | * | 22.73 | 54 | 44 |
| 3 |  | 9.68 | 46.15 | 35.48 | 33.33 | 41.94 | * | 12.90 | 39 | 31 |
| 4 | * | 26.09 | 70.00 | 52.17 | * | 17.39 | * | 4.35 | 30 | 23 |
| 5 | * | 11.54 | * | 46.15 | * | 38.46 | * | 3.85 | 15 | 26 |
| All Grades | 20.36 | 8.41 | 37.09 | 36.73 | 21.82 | 39.82 | 20.73 | 15.04 | 275 | 226 |


| Oral Language <br> Percentage of Students at Each Performance Level for All Students |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | Level 4 |  | Level 3 |  | Level 2 |  | Level 1 |  | Total Number of Students |  |
|  | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 |
| K | 22.22 | 6.00 | 27.78 | 46.00 | 23.61 | 36.00 | 26.39 | 12.00 | 72 | 50 |
| 1 | 35.38 | 13.46 | 23.08 | 30.77 | * | 42.31 | 26.15 | 13.46 | 65 | 52 |
| 2 | 59.26 | 6.82 | 27.78 | 43.18 | * | 40.91 | * | 9.09 | 54 | 44 |
| 3 | * | 25.81 | 46.15 | 38.71 | * | 16.13 | * | 19.35 | 39 | 31 |
| 4 | 43.33 | 56.52 | * | 26.09 | * | 13.04 | * | 4.35 | 30 | 23 |
| 5 | * | 19.23 | * | 53.85 | * | 19.23 | * | 7.69 | 15 | 26 |
| All Grades | 35.64 | 17.26 | 30.55 | 39.82 | 16.73 | 31.42 | 17.09 | 11.50 | 275 | 226 |


| Written Language <br> Percentage of Students at Each Performance Level for All Students |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | Level 4 |  | Level 3 |  | Level 2 |  | Level 1 |  | Total Number of Students |  |
|  | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 |
| K | 15.28 | 2.00 | * | 24.00 | 51.39 | 68.00 | 22.22 | 6.00 | 72 | 50 |
| 1 | * | 7.69 | 24.62 | 17.31 | * | 38.46 | 47.69 | 36.54 | 65 | 52 |
| 2 | 27.78 | 0.00 | 31.48 | 15.91 | 25.93 | 47.73 | * | 36.36 | 54 | 44 |
| 3 | * | 3.23 | * | 12.90 | 46.15 | 64.52 | 38.46 | 19.35 | 39 | 31 |
| 4 |  | 8.70 | * | 34.78 | 50.00 | 47.83 | * | 8.70 | 30 | 23 |
| 5 | * | 7.69 | * | 26.92 | * | 61.54 | * | 3.85 | 15 | 26 |
| All Grades | 13.45 | 4.42 | 22.55 | 20.80 | 36.00 | 53.98 | 28.00 | 20.80 | 275 | 226 |


| Percentage of Students by Domain Performance Level for All Students |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade <br> Level | Well Developed |  | Somewhat/Moderately |  | Beginning |  | Total Number <br> of Students |  |  |
|  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |  |
| K | 37.50 | 8.00 | 52.78 | 78.00 | $*$ | 14.00 | 72 | 50 |  |
| $\mathbf{1}$ | 56.92 | 40.38 | 23.08 | 51.92 | 20.00 | 7.69 | 65 | 52 |  |
| $\mathbf{2}$ | 68.52 | 34.09 | 27.78 | 59.09 | $*$ | 6.82 | 54 | 44 |  |
| $\mathbf{3}$ | 30.77 | 19.35 | 61.54 | 48.39 | $*$ | 32.26 | 39 | 31 |  |
| $\mathbf{4}$ | 40.00 | 52.17 | 56.67 | 43.48 | $*$ | 4.35 | 30 | 23 |  |
| $\mathbf{5}$ | $*$ | 11.54 | $*$ | 80.77 | $*$ | 7.69 | 15 | 26 |  |
| All Grades | 46.91 | 26.99 | 42.91 | 61.06 | 10.18 | 11.95 | 275 | 226 |  |

Speaking Domain
Percentage of Students by Domain Performance Level for All Students

| Grade <br> Level | Well Developed |  | Somewhat/Moderately |  | Beginning |  | Total Number <br> of Students |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |
| $\mathbf{K}$ | 18.06 | 16.00 | 47.22 | 64.00 | 34.72 | 20.00 | 72 | 50 |
| $\mathbf{1}$ | 30.77 | 3.85 | 26.15 | 67.31 | 43.08 | 28.85 | 65 | 52 |
| $\mathbf{2}$ | 57.41 | 4.55 | 35.19 | 68.18 | $*$ | 27.27 | 54 | 44 |
| $\mathbf{3}$ | $*$ | 48.39 | 61.54 | 38.71 | $*$ | 12.90 | 39 | 31 |
| $\mathbf{4}$ | 60.00 | 43.48 | $*$ | 52.17 | $*$ | 4.35 | 30 | 23 |
| $\mathbf{5}$ | 80.00 | 34.62 | $*$ | 53.85 | $*$ | 11.54 | 15 | 26 |
| All Grades | 37.45 | 20.35 | 38.18 | 59.73 | 24.36 | 19.91 | 275 | 226 |


| Reading Domain <br> Percentage of Students by Domain Performance Level for All Students |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | Well Developed |  | Somewhat/Moderately |  | Beginning |  | Total Number of Students |  |
|  | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 |
| K | * | 0.00 | 68.06 | 96.00 | 22.22 | 4.00 | 72 | 50 |
| 1 | 23.08 | 13.46 | 26.15 | 48.08 | 50.77 | 38.46 | 65 | 52 |
| 2 | 33.33 | 2.27 | 44.44 | 59.09 | 22.22 | 38.64 | 54 | 44 |
| 3 |  | 0.00 | 46.15 | 64.52 | 53.85 | 35.48 | 39 | 31 |
| 4 |  | 4.35 | 70.00 | 82.61 | * | 13.04 | 30 | 23 |
| 5 |  | 7.69 | 73.33 | 80.77 | * | 11.54 | 15 | 26 |
| All Grades | 14.55 | 4.87 | 50.91 | 70.35 | 34.55 | 24.78 | 275 | 226 |


| Percentage of Students by Domain Performance Level for All Students |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade <br> Level | Well Developed |  | Somewhat/Moderately |  | Beginning |  | Total Number <br> of Students |  |  |
|  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |  |
| K | 34.72 | 36.00 | 38.89 | 44.00 | 26.39 | 20.00 | 72 | 50 |  |
| $\mathbf{1}$ | $*$ | 7.69 | 47.69 | 50.00 | 40.00 | 42.31 | 65 | 52 |  |
| $\mathbf{2}$ | 24.07 | 0.00 | 66.67 | 68.18 | $*$ | 31.82 | 54 | 44 |  |
| $\mathbf{3}$ | $*$ | 9.68 | 56.41 | 74.19 | $*$ | 16.13 | 39 | 31 |  |
| $\mathbf{4}$ | $*$ | 26.09 | 70.00 | 65.22 | $*$ | 8.70 | 30 | 23 |  |
| $\mathbf{5}$ | $*$ | 19.23 | $*$ | 76.92 |  | 3.85 | 15 | 26 |  |
| All Grades | 25.09 | 15.93 | 52.00 | 60.18 | 22.91 | 23.89 | 275 | 226 |  |

## Conclusions based on this data:

1. All grade levels increased significantly in Level 2 from 2017-18 and 2018-19. At level 3 , the growth is much lower.
2. The \% of students showing positive growth in Reading Domain performance level "Somewhat/Moderately" improved in all grade levels.
3. In 2017-18 the largest concentration (74.78) of students scored at levels 2 and 3 .

## School and Student Performance Data

## Student Population

This section provides information about the school's student population.

| 2018-19 Student Population |  |  |  |
| :---: | :---: | :---: | :---: |
| Total <br> Enrollment | Socioeconomically <br> Disadvantaged | English <br> Learners |  |
| 675 | 76.1 | 42.5 | Foster <br> Youth |
|  | 0.1 |  |  |

This is the total number of students enrolled.

This is the percent of students who are eligible for free or reduced priced meals; or have parents/guardians who did not receive a high school diploma.

This is the percent of students who are learning to communicate effectively in English, typically requiring instruction in both the English Language and in their academic courses.

This is the percent of students whose well-being is the responsibility of a court.

| 2018-19 Enrollment for All Students/Student Group |  |  |
| :--- | :---: | :---: |
| Student Group | Total | Percentage |
| English Learners | 287 | 42.5 |
| Foster Youth | 1 | 0.1 |
| Homeless | 2 | 0.3 |
| Socioeconomically Disadvantaged | 514 | 76.1 |
| Students with Disabilities | 76 | 11.3 |


| Enrollment by Race/Ethnicity |  |  |
| :--- | :---: | :---: |
| Student Group | Total | Percentage |
| African American | 19 | 2.8 |
| American Indian | 21 | 3.1 |
| Asian | 5 | 0.7 |
| Filipino | 20 | 3.0 |
| Hispanic | 522 | 77.3 |
| Two or More Races | 20 | 3.0 |
| Pacific Islander | 7 | 1.0 |
| White | 61 | 9.0 |

## Conclusions based on this data:

1. Our English learner population is nearly half of our total school population.
2. Our largest student group (77.3) continues to be our Hispanic population of students.
3. A majority of our students (76.2) are eligible for free or reduced priced meals or have parents/guardians who did not receive a high school diploma.

## School and Student Performance Data

Overall Performance

2019 Fall Dashboard Overall Performance for All Students


| Conditions \& Climate |
| :---: |
| Suspension Rate |
| Yellow |

Conclusions based on this data:

1. The suspension rate went down from 2018-2019.
2. Mathematic rate went up from 2018-19.
3. English learner performance was maintained.

## School and Student Performance Data

## Academic Performance <br> English Language Arts

The performance levels are color-coded and range from lowest-to-highest performance in the following order:
Lowest
Performance


Green

Blue
Highest Performance

This section provides number of student groups in each color.
2019 Fall Dashboard English Language Arts Equity Report

| Red | Orange | Yellow | Green | Blue |
| :---: | :---: | :---: | :---: | :---: |
| 0 | 2 | 2 | 0 | 0 |

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

2019 Fall Dashboard English Language Arts Performance for All Students/Student Group


Students with Disabilities


Orange
80.5 points below standard

> Increased Significantly ++171 nninte 30

No Performance Color
Less than 11 Students - Data Not Displayed for Privacy
9

| White |
| :---: |
| No Performance Color |
| 2.9 points above standard |
| Increased ++7 points |
| 21 |

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

## 2019 Fall Dashboard English Language Arts Data Comparisons for English Learners

| Current English Learner | Reclassified English Learners | English Only |
| :---: | :---: | :---: |
| 111.7 points below standard | 18 points below standard | 6.9 points below standard |
| Maintained ++2 points | Maintained -1.6 points | Increased ++11.6 points |
| 61 | 115 | 102 |

## Conclusions based on this data:

1. Although students with disabilities are 80.5 points below standard, there was an increase of 17.1 points.
2. English learners and Reclassified English Learners maintained their performance status and English only increased by 11.6 points.
3. Professional development and intervention support through the MTSS process will continue for teachers, support staff and students.

## School and Student Performance Data

## Academic Performance

Mathematics
The performance levels are color-coded and range from lowest-to-highest performance in the following order:
Lowest
Performance

$\underset{\text { Yellow }}{\text { T }}$

Green

Blue

Highest Performance

This section provides number of student groups in each color.
2019 Fall Dashboard Mathematics Equity Report

| Red | Orange | Yellow | Green | Blue |
| :---: | :---: | :---: | :---: | :---: |
| 0 | 1 | 3 | 0 | 0 |

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

2019 Fall Dashboard Mathematics Performance for All Students/Student Group


Homeless

| Students with Disabilities |
| :---: |
| Orange |
| 99 points below standard |
| Increased |
| Significantly |
| ++717 nninte |
| 30 |


| African American |
| :---: |
| No Performance Color |
| Less than 11 Students - Data |
| Not Displayed for Privacy |
| 6 |
|  |


| American Indian |
| :---: |
| No Performance Color |
| 90.2 points below standard |
| Declined -4.5 points |
| 20 |



No Performance Color
Less than 11 Students - Data Not Displayed for Privacy

4


No Performance Color
Less than 11 Students - Data Not Displayed for Privacy

2


No Performance Color
Less than 11 Students - Data Not Displayed for Privacy

9

| White |
| :---: |
| No Performance Color |
| 35 points below standard |
| Increased ++13.9 points |
| 21 |

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

## 2019 Fall Dashboard Mathematics Data Comparisons for English Learners



## Conclusions based on this data:

1. Overall students increased by 15.5 points.
2. English Learners increased by 8.2 points and English Only students increased by 12.4 points.
3. Our students with disability increased by 21.7 points.

## School and Student Performance Data

## Academic Performance <br> English Learner Progress

This section provides a view of the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.

2019 Fall Dashboard English Learner Progress Indicator

| English Learner Progress |
| :---: |
| No Performance Color |
| 45.9 making progress towards English |
| language proficiency |
| Number of EL Students: 172 |
| Performance Level: Medium |

This section provides a view of the percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e, levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.

## 2019 Fall Dashboard Student English Language Acquisition Results

| Decreased <br> One ELPI Level |
| :---: |
| 15.6 |

Maintained ELPI Level 1, 2L, 2H, 3L, or 3H
38.3

| Maintained <br> ELPI Level 4 |
| :---: |
| 0.5 |

Progressed At Least One ELPI Level 45.3

## Conclusions based on this data:

1. $45.9 \%$ (Medium) English Learners continue to make progress toward English language proficiency.
2. The majority of our students progressed at least one level (78).
3. Sixty-six of Bard's English Learners maintained their ELPI level.

## School and Student Performance Data

## Academic Performance

College/Career
The performance levels are color-coded and range from lowest-to-highest performance in the following order:

| Lowest |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Performance | Red |  | Gellow | Highest <br> Perfformance |

This section provides number of student groups in each color.

## 2019 Fall Dashboard College/Career Equity Report

Red
Orange
Yellow
Green
Blue

This section provides information on the percentage of high school graduates who are placed in the "Prepared" level on the College/Career Indicator.

2019 Fall Dashboard College/Career for All Students/Student Group


This section provides a view of the percent of students per year that qualify as Not Prepared, Approaching Prepared, and Prepared.

2019 Fall Dashboard College/Career 3-Year Performance

| Class of 2017 | Class of 2018 | Class of 2019 |
| :---: | :---: | :---: |
| Prepared | Prepared | Prepared |
| Approaching Prepared | Approaching Prepared | Approaching Prepared |
| Not Prepared | Not Prepared | Not Prepared |

Conclusions based on this data:
1.

## School and Student Performance Data

## Academic Engagement

Chronic Absenteeism
The performance levels are color-coded and range from lowest-to-highest performance in the following order:
Lowest
Performance

$\underset{\text { Yellow }}{\text { T }}$

Green

Blue
Highest Performance

This section provides number of student groups in each color.

|  | 2019 Fall Dashboard Chronic Absenteeism Equity Report |  |  |
| :---: | :---: | :---: | :---: |
| Red | Orange | Yellow | Green |
| 0 | 1 | 3 | 1 |

This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.

2019 Fall Dashboard Chronic Absenteeism for All Students/Student Group



| Students with Disabilities |
| :---: |
| $\frac{1}{\text { Orange }}$ |
| 11.4 |
| Increased +2 |
| 88 |

## 2019 Fall Dashboard Chronic Absenteeism by Race/Ethnicity

| African American | American Indian | Asian | Filipino |
| :---: | :---: | :---: | :---: |
| No Performance Color | No Performance Color | No Performance Color | No Performance Color |
| 4.8 | 9.5 | Less than 11 Students - Data | 3.8 |
| Maintained +0.4 | Increased +5.2 | $6$ | Maintained -0.2 |
| 21 | 21 |  | 26 |
| Hispanic | Two or More Races | Pacific Islander | White |
|  | No Performance Color | No Performance Color |  |
| 9.1 | 5.6 | Less than 11 Students - Data | 9.5 |
| Maintained +0.4 | Maintained -0.3 | $7$ | Declined -3.6 |
| 540 | 18 |  | 63 |

## Conclusions based on this data:

1. Students with disabilities increased in chronic Absenteeism (+2 points).
2. Chronic Absenteeism maintained in overall student population.
3. Hispanic students maintained in Absenteeism.

## School and Student Performance Data

## Academic Engagement Graduation Rate

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

| Lowest |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Performance | Red |  | Gellow | Highest <br> Perfformance |

This section provides number of student groups in each color.

| 2019 Fall Dashboard Graduation Rate Equity Report |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Red | Orange | Yellow |  |  |  |  |  |  |

This section provides information about students completing high school, which includes students who receive a standard high school diploma or complete their graduation requirements at an alternative school.

## 2019 Fall Dashboard Graduation Rate for All Students/Student Group

| All Students | English Learners |  | Foster Youth |
| :---: | :---: | :---: | :---: |
| Homeless | Socioeconomically Disadvantaged |  | Students with Disabilities |
| 2019 Fall Dashboard Graduation Rate by Race/Ethnicity |  |  |  |
| African American | American Indian | Asian | Filipino |
| Hispanic | Two or More Races | Pacific Islander | White |

This section provides a view of the percentage of students who received a high school diploma within four years of entering ninth grade or complete their graduation requirements at an alternative school.

## 2019 Fall Dashboard Graduation Rate by Year

## 2018

Conclusions based on this data:
1.

## School and Student Performance Data <br> Conditions \& Climate Suspension Rate

The performance levels are color-coded and range from lowest-to-highest performance in the following order:
Lowest
Performance

Highest Performance

This section provides number of student groups in each color.

|  | 2019 Fall Dashboard Suspension Rate Equity Report |  |  |
| :---: | :---: | :---: | :---: |
| Red | Orange | Yellow | Green |
| 0 | 1 | 2 | 1 |

This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.

2019 Fall Dashboard Suspension Rate for All Students/Student Group

| All Students |
| :---: |
| Yellow |
| 1.4 |
| Maintained -0.1 |
| 728 |


| Homeless |
| :---: |
| No Performance Color |
| Less than 11 Students - Data Not |


| Socioeconomically Disadvantaged |
| :---: |
| Yellow |
| 1.6 |
| Maintained +0.1 |
| 562 |


| Students with Disabilities |
| :---: |
| Yellow |
| 2.2 |
| Maintained +0.1 |
| 92 |

2019 Fall Dashboard Suspension Rate by Race/Ethnicity


| White |
| :---: |
| $\mathbf{O r a n g e}$ |
| 1.4 |
| Increased +1.4 |
| 70 |

This section provides a view of the percentage of students who were suspended.

## 2019 Fall Dashboard Suspension Rate by Year

| 2017 | $\mathbf{2 0 1 8}$ | 1.5 |
| :---: | :---: | :---: |
|  |  |  |
|  |  |  |

## Conclusions based on this data:

1. Overall student suspension rate maintained in Yellow.
2. African American and white students increased in Suspension Rate respectively at +06 and 1.4.
3. Suspension for students with disabilities maintained.

## Goals, Strategies, \& Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal Subject

English Language Arts

## LEA/LCAP Goal

Increase the academic achievement of all students on the English Language Arts Indicator on the California School Dashboard.

## Goal 1

All students will increase by 2\% in status in the English Language Arts Indicator on the California School Dashboard $5 \times 5$ placement status of -32.1 from average distance from the standard (fall 2019 performance results). This goal aligns to the LCAP Goal \#1: Increase academic achievement of all students.

## Identified Need

As reported in the California School Dashboard, we have identified the following need: Students with disabilities and Second Language Learners were in the Orange performance category and are identified as those with the greatest need, being -50.5 and -80.5 distance from the standard respectively.

## Annual Measurable Outcomes

| Metric/Indicator | Baseline/Actual Outcome | Expected Outcome |
| :---: | :---: | :---: |
| The percentage of all students Scoring Standards met or Exceeded on the CAASPP Summative Assessment in English Language Arts (California School Dashboard) | All Students: -32.1 points below the standard Low Income Students (socioeconomically disadvantaged): -42.9 English Learners: -50.5 Students with Disabilities: -80.5 | All Students: -30.1 points below the standard Low Income Students (socioeconomically disadvantaged): -40.9 English Learners: -48.5 Students with Disabilities: -78.5 points |

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1 <br> Students to be Served by this Strategy/Activity (Identify either All Students or one or more specific student groups) <br> All Students will be served by these strategies <br> Strategy/Activity <br> All activities strategies and activities listed will take place this school year

A. Teachers will fully implement Common Core State Standards (CCSS) based language arts programs
utilizing board adopted core and supplemental instructional materials
B. Teachers collaboratively identify strengths and weaknesses of students in ELA and use the CCSS to address them and teachers collaborate to identify
supplemental materials to serve students' needs
C. Teachers collaborate and coordinate lessons, ensuring that CCSS are achieved by students
D. Teachers regularly assess student progress and adjust groups and instruction in response to student achievement.
E. In grade level meetings, teachers analyze relevant school-wide data for significant subgroups.
F. Bard staff will participate in the Multi-Tiered System of Supports (MTSS) process with VCOE. Grade levels will collaborate to identify students in need of academic intervention and teachers will deliver tiered and differentiated instruction in their classrooms.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
18,826

1,817

3,633

1,250

575

Source(s)
Title I
5800: Professional/Consulting Services And Operating Expenditures

Title I
1000-1999: Certificated Personnel Salaries

Title I
1000-1999: Certificated Personnel Salaries

Title I
1000-1999: Certificated Personnel Salaries

Title I
4000-4999: Books And Supplies

## Strategy/Activity 2

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## All Students

Strategy/Activity

1. Provide one library clerk to ensure students have access to the school library to obtain reading materials to increase foundational reading skills, reading fluency and reading comprehension skills towards meeting the common core ELA standards below:
a) Demonstrating understanding of literary and non-fictional texts.
b) Producing clear and purposeful writing as modeled through reading.
c) Research/Inquiry; investigating, analyzing, and presenting information from reading materials

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
33,652.00

## Source(s)

Title I
2000-2999: Classified Personnel Salaries

## Strategy/Activity 3

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
Up to 100 students will be served, including Low Income, English Learners and Students with Disabilities

Strategy/Activity
III. After School Intervention (ASES)
A. City Corps. Staff to supervise and implement the extended learning day program, with a focus on providing homework support, social-emotional learning skill sets, structured physical movement and enrichment activities
B. Staff Coordinator to oversee the daily program and serve as a liasion between the regular day and after school program staff
C. Professional Learning for all ASES staff
D. Supplies and Materials to support the program activities
E. Instructional Support for all students and staff
F. Strategic Interventions to be offered by credentialed teachers to identified students for ELA, math and ELD

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
8,765

4,000

6,000

6,000

84,229

6,805

Source(s)
After School and Education Safety (ASES) 1000-1999: Certificated Personnel Salaries

After School and Education Safety (ASES) 2000-2999: Classified Personnel Salaries

After School and Education Safety (ASES) 5800: Professional/Consulting Services And Operating Expenditures

After School and Education Safety (ASES) 4000-4999: Books And Supplies

After School and Education Safety (ASES) 5000-5999: Services And Other Operating Expenditures

After School and Education Safety (ASES) 5000-5999: Services And Other Operating Expenditures

## Strategy/Activity 4

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All students will be served by the strategies below, including Low income, English Learners and Students with disabilities

Strategy/Activity
IV. Family Engagement and Parent Education
A. Parent education to include, but not limited to, "Loving Solutions" program to support the social emotional development of the family and nutrition education.
B. Purchase required materials.
C. Childcare will be provided for sessions.
D. Reclassification parent information led by our English Learner Support Teacher

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

## Amount(s)

1242.00

## Source(s)

Title I Part A: Parent Involvement
5800: Professional/Consulting Services And Operating Expenditures

## Strategy/Activity 5

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## All Students

Strategy/Activity

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Annual Review

## SPSA Year Reviewed: 2019-20

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

## ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
All strategies in Goal 1 were implemented as described in the 2019 SPSA prior to school closure on March 16, 2020 due to COVID-19. The goal was for all students to make a 3 point growth toward meeting the Standard from 2018-2019. In the CAASPP 2019, this goal was met for all students and all student groups, except the English Learner group, which almost met the goal, but was shy of it by .01 points. CAASPP 2020 was cancelled and there is no local measure data or state data available to determine if the goal has been met for 2019-20.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Schools closed on March 16, 2020 due to COVID-19 pandemic. As a result, teachers and students pivoted to distance learning strategies with very little time for adjustment. The third trimester of the school year was disruptive and no grades were assigned. There is no data for the last trimester, including the cancellation of the state CAASPP assessments for spring 2020.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

While we exceeded the 3 point growth towards meeting the Standard from 2017-2018 to 20182019 for all students and nearly all student groups, with the exception of our English Learners, who made a 2.9 point growth, because of the current challenges with distance learning, we will strive for a modest growth of 2 points for all students and all students groups for the spring 2021 CAASPP administration. Additionally, Title I funding has been decreased due to a drop in enrollment. As a result several strategies and activities will be altered to take into account the physical barriers associated with teaching and learning during Phase I and Phase II of distance learning. Goal 1 contains all new strategies and activities to be implemented in the 2020-2021 school year.

## Goals, Strategies, \& Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal Subject

Mathematics

## LEA/LCAP Goal

All students will increase academic achievement in the Mathematics Indicator on the California School Dashboard.

## Goal 2

All students will increase performance by $2 \%$ on the mathematics Assessment on the California School Dashboard 5X5 Placement from current of -45.4 from the average distance from the Standard(fall 2019). This goal aligns to the LCAP Goal \#1 Increase academic achievement of all students.

## Identified Need

Referring to the CAASPP Evaluation Rubrics as reported in the California School Dashboard, we have identified the following students with the greatest need based on Mathematics Indicators: Students with Disabilities in the Orange category, followed by second language learners in the Yellow category.

## Annual Measurable Outcomes

| Metric/Indicator | Baseline/Actual Outcome | Expected Outcome |
| :--- | :--- | :--- |
| The percentage of all students | $2018-19$ | $2020-2021$ |
| scoring Standards Met or | All Students: -45.4 points | All Students: -43.4 |
| Exceeded on the CAASPP | below standard | Socioeconomically <br> Disadvantaged Students: - <br> Summative Assessment in |
| Socioeconomically <br> Mathematics (California School <br> Dashboard) | Disadvantaged Students: -54.3 <br> points below standard <br> English Learners: -52.9 below <br> standard <br> Students with Disabilities: -99 <br> points below standard | Students with Disabilities: -97 |

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1 <br> Students to be Served by this Strategy/Activity <br> (Identify either All Students or one or more specific student groups) <br> All Students

Strategy/Activity

1. Implementation of our adopted mathematics (En Vision Math) as a tool to teach the CCSS with clarity and fidelity.
a. Teachers will use common pacing guides and the easyCBM (Curriculum-Based Measure) during grade level collaboration to review data which will direct their instruction.
b. Ongoing training will be provided to teachers and staff to ensure the best instructional practices are implemented.
c. Reseach-based supplemental and support materials will be purchased to support our adopted curriculum.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 2

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
Up to 100 students, with priority for students identified as at risk or failing to meet CCSS
Strategy/Activity
III. After School Intervention (ASES)
A. City Corps. Staff to supervise and implement the extended learning day program, with a focus on providing homework support, social-emotional learning skill sets, structured physical movement and enrichment activities
B. Staff Coordinator to oversee the daily program and serve as a liasion between the regular day and after school program staff
C. Professional Learning for all ASES staff
D. Supplies and Materials to support the program activities
E. Instructional Support for all students and staff
F. Strategic Interventions to be offered by credentialed teachers to identified students for math
(Duplicated expenditure for Goal 1, Strategy 3)

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

## Strategy/Activity 3

Students to be Served by this Strategy/Activity (Identify either All Students or one or more specific student groups)

## All Students

Strategy/Activity
3. Parent Education (Duplicated Expenditure-See Goal \#1, Strategy/Activity 3)
a. Parent Education
b.Extra collaboration and planning time for teachers

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 4

Students to be Served by this Strategy/Activity
(Identify either All Students or one or more specific student groups)
Strategy/Activity

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Annual Review

## SPSA Year Reviewed: 2019-20

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

## ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
All strategies in math were implemented as described in the 2019-20 SPSA prior to school closure on March 16, 2020 due to COVID-19 pandemic. The goal was for all students to make a 3 point growth toward meeting the Standard from 2018-2019. In the CAASPP 2019, this goal was met for
all students and all student groups, except for American Indian or Alaska Native which decreased by -4.5 points. CAASPP 2020 was cancelled due to the pandemic and there are no local measures or state assessment data available to determine if the goal for 2019-20 has been met.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
Strategies and activities from the 2019-2020 SPSA were being implementated until schools closed on March 16, 2020 due to COVID-1 pandemic. As a result, teachers and students pivoted to distance learning strategies with very little time for adjustment. The third trimester of the school year was disruptive and no grades were assigned and there is no data for the last trimester, including the cancellation of the state CAASPP assessments for spring 2020.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

While we exceeded the 3 point growth towards meeting the Standard from 2017-2018 to 20182019 for all students with the exception of our American Indian or Alaska Native, who decreased 4.5 points, because of the current challenges with distance learning, we will strive for a modest growth of 2 points for all students and all students groups for the spring 2021 CAASPP administration. Additionally, Title I funding has been decreased due to a drop in enrollment. As a result several strategies and activities will be altered to take into account the physical barriers associated with teaching and learning during Phase I and Phase II of distance learning. Goal 1 contains all new strategies and activities and the allocated budgets for each strategy and activity to be implemented in the 2020-2021 school year.

## Goals, Strategies, \& Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal Subject

English Language Development

## LEA/LCAP Goal

All English Learner students will make progress in becoming proficient in English and increase status on the English Learner Progress Indicator on the California School Dashboard.

## Goal 3

The percent of English Learner students who progress at least one level on the ELPAC will increase from spring 2019 by 2\% in the spring 2020. 43.3\% of English Learners progressed at least one level. The goal is for at least $50 \%$ of students to increase by at least one level on the 2020 ELPAC. The goal is aligned with the LCAP Goal \#1: Increase academic achievement for all students.

## Identified Need

The spring 2019 results were the second year of the ELPAC. Combined with the initial year of implementation, 2018, all results are used to formulate a baseline for measuring growth. Based on the 2018-2019 results, $54.7 \%$ of students did not progress at least one level on the ELPAC 2019. Bard must focus on increasing the percentage of English Learners progressing at least one level on the ELPAC from year to year.

## Annual Measurable Outcomes

| Metric/Indicator | Baseline/Actual Outcome | Expected Outcome |
| :---: | :---: | :---: |
| ELPAC | 45.3\% of English Learners progressed at least one level in spring 2019 | 50\% of English Learners will progress at least one level in spring 2021 |

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## English Learners

Strategy/Activity

## I. Curriculum and Instruction

A. Integrated and Designated ELD instruction will occur in all classrooms. Teachers and principal will continue to receive
training and coaching from our English Language Support Teacher for the purpose of developing and
supporting Designated and Integrated ELD.
B. Teachers will adhere to a schoolwide English Language Developmental (ELD) schedule, which will protect 30 minutes
of ELD instruction in kindergarten classrooms and 45 minutes of ELD/SLD instruction for 1st-5th grade
classrooms (when our school school district moves into phase 2 of reopening schools, due to the pandemic).
Students will be grouped by English Acquistion levels during Designated ELD. At least 50\% of the daily time
will be devoted to oral structured language practice.
C. Teachers will use a variety of materials, including teacher-created materials, to deliver ELD instruction.
Additional materials are available to all teachers including the Wonders ELD components, such as Foundational
Skills Practice, ELD Curriculum and Newcomer Resources.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 2

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## English Learners

## Strategy/Activity

II. Parent Support.
a. Support parent involvement and education through workshops, assemblies and additional outreach, such as Triple $P$ parenting classes.
b. Monthly educational parent meetings with the counselor and administrator and English Learner Support Teacher parent support meetings.
Duplicated expenditure, See goal 1 strategy 3

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

## Strategy/Activity 3 <br> Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## Strategy/Activity

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 4

Students to be Served by this Strategy/Activity
(Identify either All Students or one or more specific student groups)
Strategy/Activity

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 5

Students to be Served by this Strategy/Activity
(Identify either All Students or one or more specific student groups)
Up to 100 students, including English learners
Strategy/Activity
III. After School Program (ASES)
A. City Corps. Staff to supervise and implement the extended learning day program, with a focus on providing homework support, social-emotional learning skill sets, structured physical movement and enrichment activities
B. Staff Coordinator to oversee the daily program and serve as a liasion between the regular day and after school program staff
C. Professional Learning for all ASES staff
D. Supplies and Materials to support the program activities
E. Instructional Support for all students and staff
F. Strategic Interventions to be offered by credentialed teachers to identified students for ELD
(Duplicated expenditure for Goal 1, Strategy 3)

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

## Amount(s)

Source(s)
Title I

## Annual Review

## SPSA Year Reviewed: 2019-20

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

## ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
All strategies in goal 3 were implemented as described in the 2019-20 SPSA prior to school closure on March 16, 2020 due to COVID-19 pandemic. As a result, teachers and students made a switch to distance learning strategies with little time for adjustment. The third trimester of the school year was disruptive and no grades were assigned and there is no data for the last trimester, including the cancellation of the CAASPP and ELPAC assessments for spring 2020.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
COVID-19 pandemic prevented the full year of implementation of the strategies and activities and there is no 2020 ELPAC data to verify if articulated goal was met.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.
While 45.3\% of English Learners progressed at least one level in spring 2019 the interventions put in place on March 16 shifted to long-distance learning due to COVID-19. Integrated and designated ELD will take place through long-distance learning using video-conferencing until such times as the school is permitted to open to $100 \%$ in-person instruction in Phrase 3 of the reopening plan. Additionally, Title I funding has been decreased due to a drop in enrollment. As a result, several strategies and activities will be altered to take into account the physical barriers associated with teaching and learning during Phase I and Phase II of distance learning. Goal 1 contains allnew strategies and activities and the allocated budgets for each strategy and activity to be implemented in the 2020-2021 school year.

## Budget Summary

Complete the table below. Schools may include additional information. Adjust the table as needed. The Budget Summary is required for schools funded through the ConApp, and/or that receive funds from the LEA for Comprehensive Support and Improvement (CSI).

## Budget Summary

Description
Total Funds Provided to the School Through the Consolidated Application
Total Federal Funds Provided to the School from the LEA for CSI
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA
Other Federal, State, and Local Funds
List the additional Federal programs that the school is including in the schoolwide program. Adjust the table as needed. If
the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

## Federal Programs

Title I
Title I Part A: Parent Involvement

## Allocation (\$)

\$59,753.00
\$1,242.00

Subtotal of additional federal funds included for this school: $\$ 60,995.00$
List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

## State or Local Programs

After School and Education Safety (ASES)

## Allocation (\$)

\$115,799.00

Subtotal of state or local funds included for this school: \$115,799.00
Total of federal, state, and/or local funds for this school: $\$ 176,794.00$

## Budgeted Funds and Expenditures in this Plan

The tables below are provided to help the school track expenditures as they relate to funds budgeted to the school.

## Funds Budgeted to the School by Funding Source

Funding Source
Expenditures by Funding Source

Amount
Balance

| Funding Source |
| :--- |
| After School and Education Safety (ASES) |
| Title I |
| Title I Part A: Parent Involvement |


| Amount |
| :---: |
| $115,799.00$ |
| $59,753.00$ |
| $1,242.00$ |

## Expenditures by Budget Reference

| Budget Reference |
| :--- | :--- |
| 1000-1999: Certificated Personnel Salaries |
| 2000-2999: Classified Personnel Salaries |
| 4000-4999: Books And Supplies |
| 5000-5999: Services And Other Operating |
| Expenditures |
| 5800: Professional/Consulting Services And Operating |
| Expenditures |


| Amount |
| :---: |
| $15,465.00$ |
| $37,652.00$ |
| $6,575.00$ |
| $91,034.00$ |
| $26,068.00$ |

## Expenditures by Budget Reference and Funding Source

| Budget Reference | Funding Source | Amount |
| :---: | :---: | :---: |
| 1000-1999: Certificated Personnel Salaries | After School and Education Safety (ASES) | 8,765.00 |
| 2000-2999: Classified Personnel Salaries | After School and Education Safety (ASES) | 4,000.00 |
| 4000-4999: Books And Supplies | After School and Education Safety (ASES) | 6,000.00 |
| 5000-5999: Services And Other Operating Expenditures | After School and Education Safety (ASES) | 91,034.00 |
| 5800: Professional/Consulting Services And Operating Expenditures | After School and Education Safety (ASES) | 6,000.00 |

1000-1999: Certificated Personnel Salaries
2000-2999: Classified Personnel Salaries

4000-4999: Books And Supplies
5800: Professional/Consulting Services And Operating Expenditures
5800: Professional/Consulting Services And Operating Expenditures

| Title I |  |
| :--- | :---: |
| Title I | $6,700.00$ |
| Title I | $33,652.00$ |
| Title I | 575.00 |
| Title I Part A: Parent Involvement | $18,826.00$ |
|  |  |

## Expenditures by Goal

## Goal Number

Goal 1

Total Expenditures

## School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

## 1 School Principal

3 Classroom Teachers
1 Other School Staff
5 Parent or Community Members

| Name of Members | Role |
| :--- | :--- |
| Mirta Alcantar | Principal |
| Katya Acuna | Classroom Teacher |
| Annette Preciado | Classroom Teacher |
| Lucia Gomez-Perez | Classroom Teacher |
| Amber Chaparro | Other School Staff |
| Miriam Acosta | Parent or Community Member |
| Yanett Cruz | Parent or Community Member |
| Nuri Quintino | Parent or Community Member |
| Jeannie Licea | Parent or Community Member |
| Cruz Bacerra |  |

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

## Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.
The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:
Signature
Committee or Advisory Group Name

## English Learner Advisory Committee

Other: School Leadership Team

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on 10/7/2020.
Attested:
Principal, Ms. Mirta Alcantar on 10/7/2020

SSC Chairperson, Annette Preciado on 10/7/2020

## School Plan for Student Achievement (SPSA) Template

Instructions and requirements for completing the SPSA template may be found in the SPSA Template Instructions.

| School Name | County-District-School (CDS) Code | Schoolsite Council (SSC) Approval Date | Local Board Approval Date |
| :---: | :---: | :---: | :---: |
| CHARLES F. <br> BLACKSTOCK JUNIOR <br> HIGH SCHOOL | 56-72462-6055032 | October 6, 2020 | November 9, 2020 |

## Purpose and Description

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)
Schoolwide Program
Comprehensive Support and Improvement
The School Plan for Student Achievement (SPSA) is meant to consolidate all school-level planning
Briefly describe the school's plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.
California's ESSA State Plan significantly shifts the state's approach to the utilization of federal resources in support of underserved student groups. The SPSA provides schools with opportunity to document their approach to maximizing the impact of federal investments in support of underserved students.
The implementation of ESSA in California presents an opportunity for schools to innovate with their federally- funded programs and align them with the priority goals of the school and the LEA that are being realized under the state's Local Control Funding Formula (LCFF).
LCFF provides school and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement.

## Table of Contents

SPSA Title Page ..... 1
Purpose and Description ..... 1
Table of Contents ..... 2
Comprehensive Needs Assessment Components ..... 3
Data Analysis ..... 3
Surveys ..... 3
Classroom Observations ..... 3
Analysis of Current Instructional Program ..... 4
Stakeholder Involvement ..... 10
Resource Inequities ..... 10
School and Student Performance Data ..... 12
Student Enrollment ..... 12
CAASPP Results ..... 14
ELPAC Results ..... 18
Student Population ..... 20
Overall Performance ..... 21
Academic Performance ..... 22
Academic Engagement ..... 28
Conditions \& Climate ..... 31
Goals, Strategies, \& Proposed Expenditures ..... 33
Goal 1 ..... 33
Goal 2 ..... 40
Goal 3 ..... 46
Budget Summary ..... 52
Budget Summary ..... 52
Other Federal, State, and Local Funds ..... 52
Budgeted Funds and Expenditures in this Plan ..... 53
Funds Budgeted to the School by Funding Source. ..... 53
Expenditures by Funding Source ..... 53
Expenditures by Budget Reference ..... 53
Expenditures by Budget Reference and Funding Source ..... 53
Expenditures by Goal ..... 54
School Site Council Membership ..... 55
Recommendations and Assurances ..... 56

## Comprehensive Needs Assessment Components

## Data Analysis

Please refer to the School and Student Performance Data section where an analysis is provided.

## Surveys

This section provides a description of surveys (i.e., Student, Parent, Teacher) used during the schoolyear, and a summary of results from the survey(s).
This section provides a description of surveys (i.e., Student, Parent, Teacher) used during the schoolyear, and a summary of results from the survey(s). The LCAP parent survey findings are utilized to celebrate successes and to determine parent involvement needs. Parents, community representatives, classroom teachers, and other school personnel are involved in the planning, implementation, and evaluation of consolidated application programs (5CCR 3932). The LCAP was administered district-wide in English and Spanish. Survey questions included parent feedback and opinions in the following areas:

- Student participation in school activities
- Parent participation in school activities
- Spending Priorities
- Parent communication preferences

Information collected was shared with staff and the SSC/ELAC. Review of all surveys provided the district with areas of strength and need. In the present school year, we plan to focus on the following areas in addition to the goals specified within this plan:

- Writing and Mathematics
- Student academic support (tutoring, homework help, library extra hours)


## Classroom Observations

This section provides a description of types and frequency of classroom observations conducted during the school-year and a summary of findings.
This section provides a description of types and frequency of classroom observations conducted during the school-year and a summary of findings. Throughout the year, teachers, principals and district administrators visit classrooms and provide/participate in follow-up coaching activities. Teachers visit classrooms verifying evidence of site best teaching practices by requesting a school business sub. Administrators visit classrooms for both formal and informal observations. Identifying best practices from classroom visits are then shared with all staff. Classrooms are also monitored through the formal evaluation process. Observation and evaluation forms are based on the California Standards for the Teaching Profession. This year, 2020-21, due to COVID and school closures our school is in phase 1 and all students are participating in distance learning. Observations are done virtually. Teachers have given administration access to their Google Classrooms by assigning us as co-teachers.

## Analysis of Current Instructional Program

The following statements are derived from the Elementary and Secondary Education Act (ESEA) of 1965 and Essential Program Components (EPCs). In conjunction with the needs assessments, these categories may be used to discuss and develop critical findings that characterize current instructional practice for numerically significant subgroups as well as individual students who are:

- Not meeting performance goals
- Meeting performance goals
- Exceeding performance goals

Discussion of each of these statements should result in succinct and focused findings based on verifiable facts. Avoid vague or general descriptions. Each successive school plan should examine the status of these findings and note progress made. Special consideration should be given to any practices, policies, or procedures found to be noncompliant through ongoing monitoring of categorical programs.

## Standards, Assessment, and Accountability

Use of state and local assessments to modify instruction and improve student achievement (ESEA) Results of standards based performance assessments are routinely analyzed and utilized to drive instruction. Multiple measures, housed on the district databases are also used to monitor student achievement and make program changes. These measures include:

CAASPP (California Assessment of Student Performance and Progress)
CAASPP IABs
English Language Proficiency Assessments of California (ELPAC)
Publisher theme tests for Reading
Publisher tests for Math (Beginning and End-of- Year)
Running Records
Promotion-Retention criteria
Standards-based Report cards
Accelerated Reader reports
Gifted and Talented Education screening
Chapter tests in all curricular areas
Transition criteria
Redesignation/Reclassification criteria
EasyCBM Math benchmark screener
Get More Math App
Khan Academy for math
Who's Reading

Use of data to monitor student progress on curriculum-embedded assessments and modify instruction (EPC)
To obtain accurate and valid measures of educational progress in order to modify and improve student achievement, Blackstock Junior High School offers students multiple opportunities to demonstrate mastery in each of the core subject areas. Multiple assessments of student achievement are analyzed to monitor student progress and to evaluate the effectiveness of the instructional program. These assessments include teacher tests, classroom observation, report card grades, district benchmark assessments, and results of standardized tests. Blackstock uses CAASPP interim and summative assessments, ELPAC, and embedded assessments within the curriculum to monitor progress, to modify instruction, and to improve student achievement.

At the beginning of the school year, teachers, School Site Council, ELAC and the principal review and analyze state-mandated test results from the previous year. Where applicable, multi-year trends are identified. Focus groups are identified. This is a powerful part of the Annual Review of the SPSA by the school.

## Staffing and Professional Development

Status of meeting requirements for highly qualified staff (ESEA)
All of our teachers are fully qualified and appropriately credentialed for their assignments.

Sufficiency of credentialed teachers and teacher professional development (e.g., access to instructional materials training on SBE-adopted instructional materials) (EPC)
All teachers are fully credentialed and receive ongoing professional development on SBE-adopted instructional materials as well as instructional strategies and engagement strategies. Teachers are receiving professional development to address implementing the Common Core Standards and meeting the needs of students who are English Learners, socially Economically Disadvantaged, homeless and foster youth and special education students. There is alignment of staff development to content standards, assessed student performance, and professional needs (ESEA). Staff development occurs at the site in addition to district staff development opportunities. Staff development includes research-based instructional and engagement strategies. Staff has received professional development in the new science curriculum (IQWST), ELD instruction, MTSS, AVID, and many distance learning platforms. Ongoing instructional assistance and support for teachers (e.g., use of content experts and instructional coaches.) All staff have been trained on the data team concept and utilize its methodology in their grade level meetings. The principal or assistant principals meet with grade level teams and is available for consult support for teachers. Teachers meet two times each month in grade level collaboration/department meetings to analyze data, design interventions, and cognitively plan lessons. LCAP and Title III Funded ELST- Coach provides training, assistance with planning, and in-class coaching for teachers in the area of English Language Development. Teachers also received training in English 3D curriculum, supplemental programs, social/emotional learning skills, behavioral skills, and Universal Design for Learning.

Alignment of staff development to content standards, assessed student performance, and professional needs (ESEA)
Hueneme Elementary School District provides robust professional learning for all staff. Each year, professional development is planned using the District's three LCAP goals, research on best teaching practices, data on student performance, and additional Dashboard data. This information is teamed with professional development feedback surveys and session evaluations from teachers, administrators, and classified staff. HESD's professional development is focused on long term commitments to research-based programs like professional learning communities, UDL, and goal setting. Within these professional development areas, training is differentiated for new and veteran teachers. These long term programs are evaluated and adjusted each year based on feedback and student performance data. Professional growth is measured through teacher session evaluations and student growth in the areas of professional development. All staff development is aligned to the Local Control Accountability Plan (LCAP) and Common Core State Standards, assessed student performance, and professional needs.

Ongoing instructional assistance and support for teachers (e.g., use of content experts and instructional coaches) (EPC)
Blackstock Junior High School has one English Language Development Support Teacher that provides support to all teachers. The ELD coach observes teachers and provides feedback. She models lessons and works with teacher one-on-one. Blackstock Junior High also has an AVID coordinator who supports teachers who participate in the AVID program. The AVID coordinator supports the continuous improvement of the school's AVID system by completing the CCI early in the school year, using the initial findings to coach and guide AVID implementation, collecting authentic evidence to document progress, and revisiting the CCI regularly to grow the site's AVID system. In addition, Hueneme Elementary School District's Tech Coach provides regular trainings on online resources, programs and strategies. The CTE coach (Assistant Principal) provides support to all Career Tech Ed teachers and teachers who are part of a career pathway. In addition, all informal observations take place from the perspective of mentoring, supporting and looking for growth. Administrators and coaches spend time reflecting on how best to be a support system to teachers.

Teacher collaboration by grade level (kindergarten through grade eight [K-8]) and department (grades nine through twelve) (EPC)
Teachers are given time to collaborate on Tuesdays twice a month. Teachers meet during collaborative/department team meetings to do the following:

- Establish instructional focus, best practices, and SMART goals
- Develop common formative assessments
- Review student data, as well as student work samples
- Plan for ongoing differentiated instruction
- Establish strategic and intensive interventions for students who need extra time to meet proficiency standards. Teacher collaboration by grade level/department level occurs through both regular planning time and dedicated staff meetings.


## Teaching and Learning

Alignment of curriculum, instruction, and materials to content and performance standards (ESEA)
Hueneme School District's core curriculum is based on standards, assessments and materials approved by the State and adopted by the Governing Board. District Content and Performance Standards are distributed annually to all parents at this site. The current curriculum is closely aligned to state and district frameworks. Student Progress Reports are standards-based and effectively assess student progress towards mastery of standards. The core curriculum includes Language Arts, Mathematics, Science/Health, History/Social Science, Visual and Performing Arts, Physical Education, and English as a Second Language. Weekly grade level meetings allow teachers to focus on content and performance standards

Adherence to recommended instructional minutes for reading/language arts and mathematics (K-8) (EPC)
All schools in the Hueneme School District adhere to or exceed the recommended instructional minutes for reading/languages arts and mathematics.

Lesson pacing schedule (K-8) and master schedule flexibility for sufficient numbers of intervention courses (EPC)
Blackstock provides for lesson pacing schedules and Master schedule flexibility for sufficient numbers of intervention courses. Blackstock's master schedule (6-8) allows for intervention and reteaching of students throughout the school year. Tier I Intervention is provided by classroom teachers. The block schedule allows for in-class interventions during the longer periods as well as zero period. The Blackstock MTSS committee is currently working on developing interventions for Tier II and Tier III.

Availability of standards-based instructional materials appropriate to all student groups (ESEA) Standards-based instructional materials adopted by the District under the direction of the Governing Board are given to all student groups. They are:

Reading/Language Arts
6-8 Houghton Mifflin Harcourt, California Collections, 2017
Mathematics
6-8 McGraw-Hill, California Math Courses 1-3, 2015
Science
6-8 McDougal Littell, Focus on Earth Science; Focus on Life Science; Focus on Physical Science 2007 (currently piloting IQWST, Activate Learning)

History-Social Science
6-8 Teacher Curriculum Institute (TCI), History Alive!, 2017

Use of SBE-adopted and standards-aligned instructional materials, including intervention materials, and for high school students, access to standards-aligned core courses (EPC)
All schools in the Hueneme School District provide for SBE-adopted and standards-aligned instructional materials, including intervention materials and access to standards-aligned core courses. SBE-adopted and standards-aligned instructional materials, including intervention materials, are available for all subjects and grade levels.

## Opportunity and Equal Educational Access

Services provided by the regular program that enable underperforming students to meet standards (ESEA)
As part of the regular program at our site, underperforming students participate in Accelerated Reader, Get More Math programs, English Language Development, transition reading instruction, and cross-age tutoring as needed. Additionally curriculum differentiation through reading and math groups allows students greater success in the curriculum.

Evidence-based educational practices to raise student achievement
Through professional development, teachers collaborate on research-based educational practices including work by Kate Kinsella, Douglas Fisher, John Hattie, Nancy Frey, Robert Marzano, and more. The Ventura County Office of Education also provides best-practice training for teachers and administrators in evidence-based practices to support our English Language Learners, Social Economically Disadvantaged Students and Students with Disabilities. Administrators and teachers have been trained in PBIS to support student achievement. All staff have received training in relationship development through the Restorative Justice process to improve school culture and build positive, supportive relationships to allow students to thrive individually. Teachers attend conferences on Differentiated Instruction, Brain Research, Response to Intervention, and the Effects of Poverty on Student Achievement. Teachers also attend conferences on the effective use of technology, math standards, the New Generation Science Standards, and strategies for English Learners through the California Association of Bilingual Education conference.

## Parental Engagement

Resources available from family, school, district, and community to assist under-achieving students (ESEA)
Our school utilizes a variety of family, district and community resources to assist students and their families. These include:

The School Site Council (SSC)/ District Advisory Committee (DAC)
The English Learner Advisory Committee (ELAC)/ District English Learner Advisory Committee (DELAC)
The GATE Parent Advisory Committee
The Parent-Teacher Association (PTA)
Parent Advisory Committee (PAC) for Migrant parents
Neighborhood for Learning (NFL) committees and preschools
Community Based English Tutoring (CBET)
Oxnard Public Library
Head Start
University Intern Program
School Attendance Review Board (SARB)
City Impact Services
Naval Base Ventura County volunteers
District curriculum committees
District Leadership Team
CAFE Con Leche

Involvement of parents, community representatives, classroom teachers, other school personnel, and students in secondary schools, in the planning, implementation, and evaluation of ConApp programs (5 California Code of Regulations 3932)
Information from the DAC, DELAC, and our LCAP Advisory groups is collected annually. Input from these advisory groups is used to determine areas of need for family engagement. Informed parent participation: Parents are provided opportunities for informed participation. Accommodations are available to parents/family members with disabilities. School documents and meetings are available in Spanish and translated to other languages at parent request. District and site websites have been updated to meet ADA compliance guidelines. Alignment with LCAP stakeholder involvement: Stakeholders are consulted with annually at a series of advisory committee meetings. The strengths and weaknesses of the district are identified, then ideas for improvement and ideas for parent education are collected. Input collected at meetings is augmented with input collected through our annual parent survey. Blackstock operates a school-wide Title I program. Each school conducts an annual needs assessment that includes reviewing Dashboard data, identifying strength and weaknesses, and brainstorming ideas for improvement. Information from the needs assessment is used to develop the School Plan for Student Achievement, which includes each site's plan for spending Title I funds. SSC monitors the implementation of the plan throughout the school year.

Services provided by categorical funds that enable underperforming students to meet standards (ESEA)

- Additionally, curriculum differentiation through reading and math groups allows students greater success in the curriculum. Differentiated instruction allows for additional time and support for students who are not meeting standards Students benefit from the Response to Intervention (RTI) model in which student outcomes are routinely reviewed to determine student needs in terms of strategic or intensive interventions, academic enhancement, and/or referral to the Student Success Team Student Success Teams ensure that an individual plan is developed so that under-performing students receive the resources and services needed 6-8 grade classroom teachers provide strategic interventions to assist students to meet standards. Counseling services are provided through a variety of community resources Use of highly qualified instructional aides to support classroom instruction Interventions provided during the school day whenever possible; additional interventions provided before and after school.


## Fiscal support (EPC)

The District provides each school site with a complete Title I and ASES budget. LCAP priorities from stakeholder feedback from parents, staff and students inform the district about services and programs that are then provided to each school using monies from LCFF, Title II, Title III and Title IV to support academic and intervention needs for students, for professional learning for staff and parent education.

## Stakeholder Involvement

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

## Involvement Process for the SPSA and Annual Review and Update

Regularly scheduled meetings are held with parents, staff and students from School Site Council, Cafe Con Leche, and School Leadership Team. During these meetings, needs assessment information was gathered and shared. This included findings from local and state assessments, staff, parent, and student surveys. Blackstock's SPSA includes the activities and strategies that were identified as a need for our school community in order to ensure the overall success of our students.

## Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.
After conducting and analyzing our comprehensive needs assessment, it has become apparent that our social economically disadvantaged, special education, and English learner student groups are not achieving at the level of students of other ethnicities or higher social economic status. Disadvantaged, English learner, and special education students at Blackstock are falling behind other student groups. In analyzing our CAASPP data, while these student groups maintained the English language arts scores in 2019, the scores are still not demonstrating high achievement. Our math scores demonstrate a declining result amongst the comparison group and state average as students move up the grade levels. Our staff will be collaborating to replicate the instructional
supports that support our under-performing student groups in efforts to close the achievement GAP. Math scores for Hispanic students fall in the red range, while scores for SWD and Filipino students are in the orange range. ELA scores for our SWD, EL, SED, and Hispanic students were at the orange level. This indicates a need for continued focus on developing effective supports and instructional practices to reach students in the lower performing groups. Funds will be targeted at two levels: first, to improve pedagogy and instructional practices and second, to offer individualized and targeted support for striving students. Because a significant amount of students in our school come from low income families and/or have more severe barriers to their education than students attending schools in more affluent areas, our students most often lack some or all of the following: advanced technology at home, private tutoring resources, quiet private places to study, real life travel experiences, exposure to available college information, extra time for many co-curricular activities, college-educated families, personal long-term goals, and knowledge of \& access to community resources.

Although we maintained our ELA scores we will continue to work on improving our ELA scores through professional development, collaborative data teams, and continuing to develop our MTSS to reduce some of the barriers listed above so that our students don't fall through the cracks, and at the same time, work towards closing the achievement gap. Our primary focus will be math since our school has been identified as a CSI school since three of our student groups were in the red. Overall all, students declined 12.6 points, English learners declined 10.8 points and our Socially Economically Disadvantaged Students declined 12.6 points.

Struggling students will receive additional support during the day, as well as after school Teachers will implement new teaching strategies that have proven to be successful in other schools and provide additional academic support for students. Teachers will use a variety of instructional strategies, including cooperative learning (students working in groups) and directed lessons to meet the learning needs of the students. A math coach will plan with the math department and provide model lessons to support best practices in the classroom. Parents will be informed of their child's progress in a timely manner and interventions will be offered and communicated with parents. Our school will also use the Get More Math program to provide cumulative practice sessions that are tailored to each student's needs, supporting mastery of new skills and long term retention. In addition, we will work with the Ventura County Office of Education to support us in developing a positive math culture in which math is seen as an open, engaging subject developing mathematical thinking habits in all students, identifying needs and developing resources to meet those needs, assessment, and planning.

## School and Student Performance Data

## Student Enrollment <br> Enrollment By Student Group

| Student Enrollment by Subgroup |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Student Group | Percent of Enrollment |  |  | Number of Students |  |  |
|  | 17-18 | 18-19 | 19-20 | 17-18 | 18-19 | 19-20 |
| American Indian | 0.07\% | 0.14\% | 0.07\% | 1 | 2 | 1 |
| African American | 0.43\% | 0.54\% | 0.29\% | 6 | 8 | 4 |
| Asian | 0.22\% | 0.27\% | 0.43\% | 3 | 4 | 6 |
| Filipino | 6.90\% | 6.25\% | 5.08\% | 96 | 92 | 71 |
| Hispanic/Latino | 89.00\% | 88.78\% | 90.55\% | 1238 | 1,306 | 1,265 |
| Pacific Islander | 0.22\% | 0.2\% | 0.21\% | 3 | 3 | 3 |
| White | 2.16\% | 2.45\% | 2.36\% | 30 | 36 | 33 |
| Multiple/No Response | \% | \% | 1\% |  |  | 0 |
|  | Total Enrollment |  |  | 1391 | 1,471 | 1,397 |

## Student Enrollment

 Enrollment By Grade Level| Grade |  |  | Number of Students |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 9 - 2 0}$ |  |  |
|  | Grade 6 | 517 | 477 |  |  |
| Grade 7 | 469 | 527 | 423 |  |  |
| Grade 8 | 405 | 467 | 562 |  |  |
| Total Enrollment | 1,391 | 1,471 | 1,397 |  |  |

Conclusions based on this data:

1. Blackstock maintains a high percentage of Hispanic/Latino students.
2. The enrollment has decreased slightly over the last couple of years; some families have moved away from the community to areas with a lower cost of living, either out of state or out of the county.
3. Our Hispanic population continues to grow, while the other student groups continue to decline.

## School and Student Performance Data

Student Enrollment
English Learner (EL) Enrollment

| English Learner (EL) Enrollment |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Student Group | Number of Students |  |  | Percent of Students |  |  |
|  | 17-18 | 18-19 | 19-20 | 17-18 | 18-19 | 19-20 |
| English Learners | 402 | 422 | 423 | 28.9\% | 28.7\% | 30.3\% |
| Fluent English Proficient (FEP) | 783 | 811 | 772 | 56.3\% | 55.1\% | 55.3\% |
| Reclassified Fluent English Proficient (RFEP) | 155 | 139 | 129 | 44.4\% | 34.6\% | 30.6\% |

Conclusions based on this data:

1. Our number of English Learners, Fluent English Proficient, and Reclassified Fluent English Proficient student percentages remain steady year after year.
2. The number of RFEP students has declined each year.
3. Although the number of English learners has remained constant, the FEP student has declined.

## School and Student Performance Data

## CAASPP Results <br> English Language Arts/Literacy (All Students)

| Overall Participation for All Students |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \# of Students Enrolled |  |  | \# of Students Tested |  |  | \# of Students with |  |  | \% of Enrolled Students |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 6 | 464 | 515 | 473 | 453 | 508 | 469 | 453 | 508 | 469 | 97.6 | 98.6 | 99.2 |
| Grade 7 | 409 | 460 | 515 | 400 | 451 | 508 | 400 | 451 | 508 | 97.8 | 98 | 98.6 |
| Grade 8 | 424 | 410 | 472 | 418 | 401 | 464 | 418 | 401 | 464 | 98.6 | 97.8 | 98.3 |
| All | 1297 | 1385 | 1460 | 1271 | 1360 | 1441 | 1271 | 1360 | 1441 | 98 | 98.2 | 98.7 |

* The "\% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability

| Overall Achievement for All Students |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | Mean Scale Score |  |  | \% Standard |  |  | \% Standard Met |  |  | \% Standard Nearly |  |  | \% Standard Not |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 6 | 2482. | 2466. | 2483. | 6.40 | 4.72 | 5.76 | 22.74 | 20.28 | 27.51 | 33.77 | 28.54 | 27.51 | 37.09 | 46.46 | 39.23 |
| Grade 7 | 2521. | 2504. | 2490. | 5.50 | 7.76 | 4.33 | 33.50 | 25.06 | 23.23 | 30.25 | 27.05 | 26.97 | 30.75 | 40.13 | 45.47 |
| Grade 8 | 2532. | 2512. | 2516. | 9.09 | 5.49 | 5.82 | 25.36 | 23.44 | 23.06 | 32.06 | 30.67 | 31.90 | 33.49 | 40.40 | 39.22 |
| All Grades | N/A | N/A | N/A | 7.00 | 5.96 | 5.27 | 26.99 | 22.79 | 24.57 | 32.10 | 28.68 | 28.73 | 33.91 | 42.57 | 41.43 |


| Reading <br> Demonstrating understanding of literary and non-fictional texts |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 6 | 8.39 | 8.46 | 10.23 | 45.25 | 35.83 | 43.07 | 46.36 | 55.71 | 46.70 |
| Grade 7 | 10.50 | 13.08 | 9.65 | 51.00 | 39.91 | 35.63 | 38.50 | 47.01 | 54.72 |
| Grade 8 | 14.83 | 10.47 | 10.99 | 40.91 | 39.65 | 43.32 | 44.26 | 49.88 | 45.69 |
| All Grades | 11.17 | 10.59 | 10.27 | 45.63 | 38.31 | 40.53 | 43.19 | 51.10 | 49.20 |


| Writing <br> Producing clear and purposeful writing |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 6 | 11.92 | 7.68 | 11.73 | 43.71 | 39.57 | 52.45 | 44.37 | 52.76 | 35.82 |
| Grade 7 | 19.80 | 15.96 | 11.22 | 51.63 | 46.78 | 48.23 | 28.57 | 37.25 | 40.55 |
| Grade 8 | 19.62 | 9.98 | 9.70 | 49.04 | 44.89 | 54.09 | 31.34 | 45.14 | 36.21 |
| All Grades | 16.93 | 11.10 | 10.90 | 47.95 | 43.53 | 51.49 | 35.12 | 45.37 | 37.61 |


| Listening |  |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  | \% At or Near Standard |  | \% Below Standard |  |  |  |  |  |
|  | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |  |
| Grade 6 | 7.28 | 6.30 | 6.61 | 66.00 | 59.06 | 63.11 | 26.71 | 34.65 | 30.28 |  |
| Grade 7 | 6.00 | 5.54 | 4.13 | 61.50 | 58.98 | 61.42 | 32.50 | 35.48 | 34.45 |  |
| Grade 8 | 8.61 | 8.98 | 8.62 | 64.35 | 57.86 | 62.28 | 27.03 | 33.17 | 29.09 |  |
| All Grades | 7.32 | 6.84 | 6.38 | 64.04 | 58.68 | 62.25 | 28.64 | 34.49 | 31.37 |  |


| Research/Inquiry <br> Investigating, analyzing, and presenting information |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  | \% At or Near Standard |  | \% Below Standard |  |  |  |  |
|  | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |
| Grade 6 | 13.25 | 13.19 | 13.65 | 56.29 | 52.17 | 51.39 | 30.46 | 34.65 | 34.97 |
| Grade 7 | 21.25 | 15.96 | 14.57 | 53.00 | 53.66 | 46.26 | 25.75 | 30.38 | 39.17 |
| Grade 8 | 20.33 | 15.21 | 13.58 | 45.69 | 48.88 | 48.71 | 33.97 | 35.91 | 37.72 |
| All Grades | 18.10 | 14.71 | 13.95 | 51.77 | 51.69 | 48.72 | 30.13 | 33.60 | 37.34 |

Conclusions based on this data:

1. The number of students not meeting standard has increased over the years.
2. Students in grade 7 had the biggest increase in students not meeting standards.
3. Students decline in all areas as they move up in grade level.

## School and Student Performance Data

## CAASPP Results <br> Mathematics (All Students)

| Overall Participation for All Students |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \# of Students Enrolled |  |  | \# of Students Tested |  |  | \# of Students with |  |  | \% of Enrolled Students |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 6 | 464 | 515 | 473 | 464 | 515 | 471 | 464 | 515 | 471 | 100 | 100 | 99.6 |
| Grade 7 | 410 | 461 | 515 | 408 | 457 | 515 | 408 | 457 | 515 | 99.5 | 99.1 | 100 |
| Grade 8 | 424 | 410 | 472 | 423 | 408 | 470 | 423 | 408 | 470 | 99.8 | 99.5 | 99.6 |
| All | 1298 | 1386 | 1460 | 1295 | 1380 | 1456 | 1295 | 1380 | 1456 | 99.8 | 99.6 | 99.7 |

* The "\% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

| Overall Achievement for All Students |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | Mean Scale Score |  |  | \% Standard |  |  | \% Standard Met |  |  | \% Standard Nearly |  |  | \% Standard Not |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 6 | 2471. | 2456. | 2459. | 5.82 | 3.50 | 4.46 | 12.93 | 12.43 | 10.19 | 32.76 | 29.90 | 30.79 | 48.49 | 54.17 | 54.56 |
| Grade 7 | 2492. | 2466. | 2452. | 9.80 | 5.03 | 1.36 | 13.97 | 10.50 | 9.71 | 26.47 | 23.41 | 23.30 | 49.75 | 61.05 | 65.63 |
| Grade 8 | 2509. | 2491. | 2470. | 9.22 | 8.82 | 4.47 | 14.89 | 10.29 | 7.87 | 25.53 | 22.79 | 20.85 | 50.35 | 58.09 | 66.81 |
| All Grades | N/A | N/A | N/A | 8.19 | 5.58 | 3.37 | 13.90 | 11.16 | 9.27 | 28.42 | 25.65 | 24.93 | 49.50 | 57.61 | 62.43 |


| Concepts \& Procedures Applying mathematical concepts and procedures |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 6 | 8.84 | 5.24 | 7.43 | 31.25 | 24.85 | 24.20 | 59.91 | 69.90 | 68.37 |
| Grade 7 | 17.16 | 9.19 | 3.50 | 22.79 | 19.26 | 21.94 | 60.05 | 71.55 | 74.56 |
| Grade 8 | 16.31 | 13.73 | 6.38 | 30.97 | 26.96 | 22.34 | 52.72 | 59.31 | 71.28 |
| All Grades | 13.90 | 9.06 | 5.70 | 28.49 | 23.62 | 22.80 | 57.61 | 67.32 | 71.50 |


| Problem Solving \& Modeling/Data Analysis |  |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Using appropriate tools and strategies to solve real world and mathematical problems |  |  |  |  |  |  |  |  |  |  |
|  | Grade Level |  | $\%$ Above Standard |  |  | $\%$ At or Near Standard |  | \% Below Standard |  |  |  |
|  | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |  |
| Grade 6 | 6.03 | 4.27 | 4.67 | 39.66 | 41.75 | 38.43 | 54.31 | 53.98 | 56.90 |  |
| Grade 7 | 11.03 | 6.35 | 4.08 | 38.48 | 39.82 | 35.34 | 50.49 | 53.83 | 60.58 |  |
| Grade 8 | 9.46 | 9.07 | 4.68 | 34.75 | 41.42 | 34.26 | 55.79 | 49.51 | 61.06 |  |
| All Grades | 8.73 | 6.38 | 4.46 | 37.68 | 41.01 | 35.99 | 53.59 | 52.61 | 59.55 |  |


| Communicating Reasoning <br> Demonstrating ability to support mathematical conclusions |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 6 | 7.76 | 6.60 | 5.94 | 40.09 | 37.09 | 43.74 | 52.16 | 56.31 | 50.32 |
| Grade 7 | 10.29 | 7.88 | 4.08 | 50.00 | 49.89 | 49.13 | 39.71 | 42.23 | 46.80 |
| Grade 8 | 8.75 | 8.58 | 3.62 | 51.06 | 44.85 | 44.04 | 40.19 | 46.57 | 52.34 |
| All Grades | 8.88 | 7.61 | 4.53 | 46.80 | 43.62 | 45.74 | 44.32 | 48.77 | 49.73 |

Conclusions based on this data:

1. Overall, the number of students not meeting grade level standards has significantly increased in 2018-2019.
2. Students in all grade levels struggled in the area of Concepts and Procedures.
3. Our students did better in the area of Communicating and Reasoning in comparison to the other areas.

## School and Student Performance Data

## ELPAC Results

| Number of Students and Mean Scale Scores for All Students |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade <br> Level | Overall |  | Oral Language |  | Written Language |  | Number of <br> Students Tested |  |  |
|  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |  |
| Grade 6 | 1505.0 | 1517.2 | 1494.4 | 1499.4 | 1515.0 | 1534.5 | 167 | 144 |  |
| Grade 7 | 1498.0 | 1509.9 | 1479.4 | 1495.1 | 1516.3 | 1524.2 | 83 | 145 |  |
| Grade 8 | 1488.4 | 1506.8 | 1464.2 | 1491.9 | 1512.3 | 1521.4 | 49 | 56 |  |
| All Grades |  |  |  |  |  |  | 299 | 345 |  |


| Overall Language <br> Percentage of Students at Each Performance Level for All Students |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | Level 4 |  | Level 3 |  | Level 2 |  | Level 1 |  | Total Number of Students |  |
|  | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 |
| 6 | 8.38 | 11.11 | 37.13 | 46.53 | 40.72 | 27.08 | 13.77 | 15.28 | 167 | 144 |
| 7 | * | 5.52 | 38.55 | 31.03 | 28.92 | 42.76 | 26.51 | 20.69 | 83 | 145 |
| 8 | * | 1.79 | 34.69 | 35.71 | 26.53 | 37.50 | 30.61 | 25.00 | 49 | 56 |
| All Grades | 7.69 | 7.25 | 37.12 | 38.26 | 35.12 | 35.36 | 20.07 | 19.13 | 299 | 345 |


| Oral Language <br> Percentage of Students at Each Performance Level for All Students |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | Level 4 |  | Level 3 |  | Level 2 |  | Level 1 |  | Total Number of Students |  |
|  | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 |
| 6 | 20.36 | 25.00 | 52.10 | 43.75 | 18.56 | 18.06 | 8.98 | 13.19 | 167 | 144 |
| 7 | 19.28 | 13.79 | 40.96 | 35.17 | 19.28 | 35.86 | 20.48 | 15.17 | 83 | 145 |
| 8 | * | 14.29 | 36.73 | 32.14 | * | 30.36 | 24.49 | 23.21 | 49 | 56 |
| All Grades | 20.07 | 18.55 | 46.49 | 38.26 | 18.73 | 27.54 | 14.72 | 15.65 | 299 | 345 |


| Written Language <br> Percentage of Students at Each Performance Level for All Students |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | Level 4 |  | Level 3 |  | Level 2 |  | Level 1 |  | Total Number of Students |  |
|  | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 |
| 6 | * | 10.42 | 19.16 | 26.39 | 41.92 | 45.14 | 36.53 | 18.06 | 167 | 144 |
| 7 | * | 2.07 | 21.69 | 20.00 | 26.51 | 48.28 | 45.78 | 29.66 | 83 | 145 |
| 8 | * | 1.79 | * | 17.86 | 28.57 | 39.29 | 44.90 | 41.07 | 49 | 56 |
| All Grades | 4.35 | 5.51 | 19.73 | 22.32 | 35.45 | 45.51 | 40.47 | 26.67 | 299 | 345 |


| Percentage of Students by Domain Performance Level for All Students |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade <br> Level | Well Developed |  | Somewhat/Moderately |  | Beginning |  | Total Number <br> of Students |  |
|  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |
| $\mathbf{6}$ | 20.36 | 21.53 | 64.07 | 59.72 | 15.57 | 18.75 | 167 | 144 |
| $\mathbf{7}$ | 24.10 | 6.21 | 53.01 | 61.38 | 22.89 | 32.41 | 83 | 145 |
| $\mathbf{8}$ | $*$ | 1.79 | 61.22 | 67.86 | 24.49 | 30.36 | 49 | 56 |
| All Grades | 20.40 | 11.88 | 60.54 | 61.74 | 19.06 | 26.38 | 299 | 345 |


| Speaking Domain <br> Grade <br> Level |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Well Developed | Somewhat/Moderately |  | Beginning |  | Total Number <br> of Students |  |  |
| $\mathbf{6}$ | 47.90 | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |
| $\mathbf{7}$ | 28.92 | 26.90 | 54.22 | 59.31 | 16.87 | 13.79 | 83 | 145 |
| $\mathbf{8}$ | 32.65 | 23.21 | 42.86 | 50.00 | 24.49 | 26.79 | 49 | 56 |
| All Grades | 40.13 | 28.12 | 46.15 | 54.49 | 13.71 | 17.39 | 299 | 345 |


| Reading Domain <br> Percentage of Students by Domain Performance Level for All Students |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade <br> Level | Well Developed |  | Somewhat/Moderately |  | Beginning |  | Total Number <br> of Students |  |  |
|  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |  |
| $\mathbf{6}$ | $*$ | 9.72 | 18.56 | 42.36 | 78.44 | 47.92 | 167 | 144 |  |
| $\mathbf{7}$ | $*$ | 3.45 | 24.10 | 40.69 | 68.67 | 55.86 | 83 | 145 |  |
| $\mathbf{8}$ | $*$ | 1.79 | $*$ | 32.14 | 73.47 | 66.07 | 49 | 56 |  |
| All Grades | 5.02 | 5.80 | 20.07 | 40.00 | 74.92 | 54.20 | 299 | 345 |  |


| Percentage of Students by Domaiting Domain |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade <br> Level | Well Developed | Somewhat/Moderately |  | Beginning |  | Total Number <br> of Students |  |  |  |
|  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |  |
| $\mathbf{6}$ | 6.59 | 37.50 | 84.43 | 52.08 | 8.98 | 10.42 | 167 | 144 |  |
| $\mathbf{7}$ | $*$ | 6.21 | 74.70 | 77.93 | 15.66 | 15.86 | 83 | 145 |  |
| $\mathbf{8}$ | $*$ | 3.57 | 67.35 | 71.43 | 24.49 | 25.00 | 49 | 56 |  |
| All Grades | 7.69 | 18.84 | 78.93 | 66.09 | 13.38 | 15.07 | 299 | 345 |  |

Conclusions based on this data:

1. Our largest concentration of students were at levels 2 and 3 .
2. Overall, our EL students performed similarly to 2017-18.
3. Our EL students did better in the listening and speaking domains.

## School and Student Performance Data

## Student Population

This section provides information about the school's student population.

| 2018-19 Student Population |  |  |  |
| :---: | :---: | :---: | :---: |
| Total <br> Enrollment | Socioeconomically <br> Disadvantaged | English <br> Learners |  |
| 1471 | 91.9 | 28.7 | Foster <br> Youth |
|  | 0.1 |  |  |

This is the total number of students enrolled.

This is the percent of students who are eligible for free or reduced priced meals; or have parents/guardians who did not receive a high school diploma.

This is the percent of students who are learning to communicate effectively in English, typically requiring instruction in both the English Language and in their academic courses.

This is the percent of students whose well-being is the responsibility of a court.

| 2018-19 Enrollment for All Students/Student Group |  |  |
| :--- | :---: | :---: |
| Student Group | Total | Percentage |
| English Learners | 422 | 28.7 |
| Foster Youth | 2 | 0.1 |
| Homeless | 2 | 0.1 |
| Socioeconomically Disadvantaged | 1352 | 91.9 |
| Students with Disabilities | 170 | 11.6 |


| Enrollment by Race/Ethnicity |  |  |
| :--- | :---: | :---: |
| Student Group | Total | Percentage |
| African American | 8 | 0.5 |
| American Indian | 2 | 0.1 |
| Asian | 4 | 0.3 |
| Filipino | 92 | 6.3 |
| Hispanic | 1306 | 88.8 |
| Two or More Races | 20 | 1.4 |
| Pacific Islander | 3 | 0.2 |
| White | 36 | 2.4 |

## Conclusions based on this data:

1. Our largest student group continues to be our Hispanic population of students.
2. The majority of our students qualify for a free lunch program and are identified as Socioeconomically Disadvantaged students.
3. There are $28.7 \%$ of our students who are learning to communicate effectively in English.

## School and Student Performance Data

Overall Performance

2019 Fall Dashboard Overall Performance for All Students


| Conditions \& Climate |
| :---: |
| Suspension Rate |
| Orange |

Mathematics


Red

Conclusions based on this data:

1. Our lowest performance area is in math. We are in the red in math.
2. Our suspension rate is in the orange.
3. Our performance in ELA was in the orange.

## School and Student Performance Data

## Academic Performance <br> English Language Arts

The performance levels are color-coded and range from lowest-to-highest performance in the following order:
Lowest
Performance


Green

Blue

Highest Performance

This section provides number of student groups in each color.
2019 Fall Dashboard English Language Arts Equity Report

| Red | Orange | Yellow | Green | Blue |
| :---: | :---: | :---: | :---: | :---: |
| 0 | 4 | 0 | 1 | 0 |

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11 .

2019 Fall Dashboard English Language Arts Performance for All Students/Student Group


Students with Disabilities


Orange
133.7 points below standard

Increased Significantly
++15 7 nointe 176


This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

## 2019 Fall Dashboard English Language Arts Data Comparisons for English Learners

| Current English Learner |
| :---: |
| 134 points below standard |
| Increased ++11.1 points |
| 280 |


| Reclassified English Learners |
| :---: |
| 54.6 points below standard |
| Maintained ++0.8 points |
| 677 |


| English Only |
| :---: |
| 17.5 points below standard |
| Increased |
| Significantly |
| ++15 ? nninte |
| 223 |

## Conclusions based on this data:

1. All of our students made growth in ELA.
2. Students with disabilities made significant growth. They made a gain of +15.7 points.
3. The two student groups that made the most growth were the White students (+22.1 points) and our two or more races student group (+35.8 points).

## School and Student Performance Data

## Academic Performance

Mathematics
The performance levels are color-coded and range from lowest-to-highest performance in the following order:
Lowest
Performance

$\underset{\text { Yellow }}{\text { T }}$

Green

Blue

Highest Performance

This section provides number of student groups in each color.
2019 Fall Dashboard Mathematics Equity Report

| Red | Orange | Yellow | Green | Blue |
| :---: | :---: | :---: | :---: | :---: |
| 3 | 2 | 0 | 0 | 0 |

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

2019 Fall Dashboard Mathematics Performance for All Students/Student Group

| All Students |
| :---: |
| Red |
| 106.5 points below standard |
| Declined -12.6 points |
| 1418 |




Students with Disabilities


Orange
189.2 points below standard

Increased ++10.4 points

176


| Filipino |
| :---: |
| Orange |

34.6 points below standard
Declined Significantly -19.2 points
91

| White |
| :---: |
| No Performance Color |
| 110.6 points below standard |
| Declined -6.9 points |
| 34 |

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

## 2019 Fall Dashboard Mathematics Data Comparisons for English Learners

| Current English Learner | Reclassified English Learners | English Only |
| :---: | :---: | :---: |
| 171.8 points below standard | 108.5 points below standard | 81.9 points below standard |
| Increased ++5.6 points | Declined Significantly -16.8 points | Maintained -1.4 points |
| 279 | 677 | 223 |

## Conclusions based on this data:

1. Overall, all students declined significantly in math ( -12.6 points).
2. Our students with disabilities group made significant growth (+10.4 points).
3. Our Filipino student group had the biggest decline in math (-19.2 points).

## School and Student Performance Data

## Academic Performance <br> English Learner Progress

This section provides a view of the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.

2019 Fall Dashboard English Learner Progress Indicator


This section provides a view of the percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e, levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.

## 2019 Fall Dashboard Student English Language Acquisition Results

| Decreased <br> One ELPI Level | Maintained ELPI Level 1, <br> 2L, 2H, 3L, or 3H | Maintained <br> ELPI Level 4 | Progressed At Least <br> One ELPI Level |
| :---: | :---: | :---: | :---: |
| 17.6 | 31.5 | 0.6 | 50.1 |

Conclusions based on this data:

1. We had 264 students who maintained or progressed at least on ELPI level.
2. Our English learners continue to make progress toward English language proficiency (50.8\%).
3. Only 57 students decreased one ELPI level.

## School and Student Performance Data

## Academic Performance

College/Career
The performance levels are color-coded and range from lowest-to-highest performance in the following order:

| Lowest |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Performance | Red |  | Gellow | Highest <br> Perfformance |

This section provides number of student groups in each color.

## 2019 Fall Dashboard College/Career Equity Report

Red
Orange
Yellow
Green
Blue

This section provides information on the percentage of high school graduates who are placed in the "Prepared" level on the College/Career Indicator.

2019 Fall Dashboard College/Career for All Students/Student Group


This section provides a view of the percent of students per year that qualify as Not Prepared, Approaching Prepared, and Prepared.

2019 Fall Dashboard College/Career 3-Year Performance

| Class of 2017 | Class of 2018 | Class of 2019 |
| :---: | :---: | :---: |
| Prepared | Prepared | Prepared |
| Approaching Prepared | Approaching Prepared | Approaching Prepared |
| Not Prepared | Not Prepared | Not Prepared |

Conclusions based on this data:
1.

## School and Student Performance Data

## Academic Engagement

Chronic Absenteeism
The performance levels are color-coded and range from lowest-to-highest performance in the following order:
Lowest
Performance

$\underset{\text { Yellow }}{\text { T }}$

Green

Blue
Highest Performance

This section provides number of student groups in each color.

|  | 2019 Fall Dashboard Chronic Absenteeism Equity Report |  |  |
| :---: | :---: | :---: | :---: |
| Red | Orange | Yellow | Green |
| 0 | 4 | 1 | 1 |

This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.

2019 Fall Dashboard Chronic Absenteeism for All Students/Student Group




## Students with Disabilities


9.2

Declined -2.1

185

## 2019 Fall Dashboard Chronic Absenteeism by Race/Ethnicity



## Conclusions based on this data:

1. Chronic absenteeism increased for all of our student populations.
2. Our two groups that had a decline in chronic absenteeism were students with two or more races and our students with disabilities groups.
3. Our white student group had the biggest increase in chronic absenteeism.

## School and Student Performance Data

## Academic Engagement Graduation Rate

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

| Lowest |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Performance | Red |  | Gellow | Highest <br> Perfformance |

This section provides number of student groups in each color.

| 2019 Fall Dashboard Graduation Rate Equity Report |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Red | Orange | Yellow |  |  |  |  |  |  |

This section provides information about students completing high school, which includes students who receive a standard high school diploma or complete their graduation requirements at an alternative school.

## 2019 Fall Dashboard Graduation Rate for All Students/Student Group

| All Students | English Learners |  | Foster Youth |
| :---: | :---: | :---: | :---: |
| Homeless | Socioeconomically Disadvantaged |  | Students with Disabilities |
| 2019 Fall Dashboard Graduation Rate by Race/Ethnicity |  |  |  |
| African American | American Indian | Asian | Filipino |
| Hispanic | Two or More Races | Pacific Islander | White |

This section provides a view of the percentage of students who received a high school diploma within four years of entering ninth grade or complete their graduation requirements at an alternative school.

## 2019 Fall Dashboard Graduation Rate by Year

## 2018

Conclusions based on this data:
1.

## School and Student Performance Data <br> Conditions \& Climate Suspension Rate

The performance levels are color-coded and range from lowest-to-highest performance in the following order:
Lowest
Performance

Highest Performance

This section provides number of student groups in each color.

|  | 2019 Fall Dashboard Suspension Rate Equity Report |  |  |
| :---: | :---: | :---: | :---: |
| Red | Orange | Yellow | Green |
| 0 | 3 | 0 | 2 |

This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.

2019 Fall Dashboard Suspension Rate for All Students/Student Group

| All Students |
| :---: |
| Orange |
| 3.6 |
| Increased +1.4 |
| 1513 |



Increased +3.8 445



2019 Fall Dashboard Suspension Rate by Race/Ethnicity

| African American |
| :---: |
| No Performance Color |
| Less than 11 Students - Data |
| 9 |


| Hispanic |
| :---: |
| Orange |
| 4 |
| Increased +1.7 |
| 1342 |


| Two or More Races |
| :---: |
| No Performance Color |
| 0 |
| Maintained 0 |
| 20 |


| Pacific Islander |
| :---: |
| No Performance Color |
| Less than 11 Students - Data |
|  |
|  |


| White |
| :---: |
| Green |
| 2.6 |
| Declined -3.8 |
| 38 |

This section provides a view of the percentage of students who were suspended.

## 2019 Fall Dashboard Suspension Rate by Year

| 2017 | 2018 |
| :---: | :---: | :---: |
|  |  |
| 2.2 |  |

## Conclusions based on this data:

1. Our English learner group had the biggest increase in suspensions ( +3.8 points).
2. Overall, our suspension rates grew by +1.4 points.
3. Our two groups that had a decline in suspensions were our students with disabilities and white student groups.

## Goals, Strategies, \& Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal Subject

English language arts - Priority 1: Basic Conditions of Learning, 2: Implementation of State Standards, 4: Pupil Achievement, 7: Course Access, 8: Other Pupil Outcomes

## LEA/LCAP Goal

Increase the academic achievement of all students on the English Language Arts Indicator on the California School Dashboard.

## Goal 1

All students will increase 3 points or more in status on the English Language Arts Indicator on the California School Dashboard from current status of -53.3 points from the average distance from the Standard (fall 2019). This goal aligns to the LCAP Goal \#1: Increase academic achievement of all students.

## Identified Need

Based on a review of the performance on the state indicators (CAASPP) available on the California School Dashboard, local performance indicators and self assessment tools, progress towards SPSA goals, and stakeholder survey data and input, Blackstock is reporting a slight increase of +1.5 points in our overall students' performance in ELA. In reviewing our data, we found that our English Learners maintained their performance level and are - 77.8 points below standard, our SED students maintained their performance level ( +0.6 points) as well and are -58 points below standard, and our students with disabilities significantly increased +15.7 points and are -133.7 points below standard. The data reveals that our area of greatest need is the academic achievement in ELA of our students with disabilities ( -133.7 points below standard). Although no student group placed in the red area of the 5X5, we want to closely monitor support and improve the learning for our Hispanic students ( -60 points below standard), our English Learners (-77.8 points below standard), and our SED students (58 points below standard).

## Annual Measurable Outcomes

## Metric/Indicator

The measure of how far (or the distance) all students are from the Standard for meeting the Smarter Balanced performance level in English Language Arts. (California School Dashboard)

Baseline/Actual Outcome

2019-20:
All students: -53.3 points below standard

Socioeconomically
Disadvantaged Students: -58
points below standard
Students with Disabilities: -
133.7points below standard

## Expected Outcome

All students will increase 3 points or more in the status on the English Language Arts Indicator.

All Students: Increase of 3 points

Socioeconomically Disadvantaged Students: Increase of 3 points

Students with Disabilities: Increase of 3 points

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## All Students

Strategy/Activity
I. Common Core State Standards Instruction and Professional Development

1. Teachers will fully implement grade level Common Core State Standards based on language arts programs utilizing board adopted core and supplemental instructional materials to support the learning of low achieving students.
2. Teachers will collaborate in grade level/subject area to coordinate CCSS lessons and identify strengths and weaknesses of student performance in ELA. CCSS materials will be used to address any weak areas, and supplemental materials will also be identified to meet low achieving student needs.
3. Teachers will regularly assess low achieving student progress and adjust instruction in response to student achievement. Data will be analyzed to identify trends in learning and areas of weaknesses.
4. Substitute release time for teachers will be provided to observe instructional practices in other classrooms/school sites that address the needs of low achieving students. A follow up report to grade level team/subject area will occur to share any learned information/classroom strategies. 5. Student Success Team (SST) will meet monthly to monitor the progress of low achieving students.
5. Provide teacher professional development and supplemental instructional materials for Blackstock's Advancement via Individual Determination (AVID) program for low achieving students in grades 6-8.
6. Books will be purchased to maintain high quality and quantity of high interest literature in the classroom.
7. Teachers and administrators will participate in district and county provided professional development to further instructional strategies.
8. Teachers will implement the use of IABs to monitor student progress and identify areas of weakness that need to be addressed to support low achieving students.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
20,000

## Source(s)

Title I
1000-1999: Certificated Personnel Salaries

## Strategy/Activity 2

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
Up to 120 students will be served by the strategies below, including low income, English learners, students with disabilities, and low achieving students.

Strategy/Activity

## II. After School Education and Safety (ASES) Program

1. CityCorps/ASES staff will provide after school program for up to 120 Blackstock students.
2. Academic interventions, homework help, enrichment and social-emotions learning skill sets will be provided to identified students who participate in the program.
3. ASES staff will receive professional learning and follow-up coaching support.
4. Students in the ASES program will be instructed using structured language practices for English Language Development. Oxnard City Corp personnel will provide enrichment and recreation. Outside vendors will be contracted as needed.
5. Summer planning, professional learning, supplies/materials, and enrichment classes will be funded through ASES funds.
6. Site coordinator to oversee daily program.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

| Amount(s) |
| :--- |
| 84,229 |
| 6805 |
| 6,000 |
| 4,000 |
| 21,000 |

Source(s)
After School and Education Safety (ASES) 5000-5999: Services And Other Operating Expenditures

Title I
1000-1999: Certificated Personnel Salaries

After School and Education Safety (ASES) 5800: Professional/Consulting Services And Operating Expenditures

After School and Education Safety (ASES) 5800: Professional/Consulting Services And Operating Expenditures

After School and Education Safety (ASES) 5000-5999: Services And Other Operating Expenditures

## 6,805

After School and Education Safety (ASES) 4000-4999: Books And Supplies

After School and Education Safety (ASES) 2000-2999: Classified Personnel Salaries

## Strategy/Activity 3

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
Al Students

Strategy/Activity
III. Motivation

1. Support the Accelerated Reader (AR) program to improve low achieving student enthusiasm for reading, reading fluency, comprehension, and literacy skills.
2. A Library clerk will maintain a fully functioning school library, provide students additional opportunities to use AR to improve comprehension and maintain a list of AR books and tests for future purchases.
3. Books will be purchased to maintain high quality and quantity of high interest literature at all instructional levels.
4. Supplemental supplies, books, and motivational prizes (bookmarks, pencils and such) will also be funded
5. Character Counts, Panther of the trimester parent breakfast, Student of the Trimester assemblies, Spelling Bee, and attendance activities will be held to recognize the academic success of low achieving students.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)
19,667
Title I
4000-4999: Books And Supplies

## Strategy/Activity 4

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## All Students

Strategy/Activity
IV. Intervention

1. Provide Homework Club support before and after school for low achieving students who need additional instruction in English Language Arts.
2. Low achieving students will have opportunities to participate in Response to Intervention (Rtl) period daily, where students will have the opportunity to receive targeted intervention from a classroom teacher.
3. Trained intervention teachers will provide reading intervention before and after school to struggling students.
4. CHAMPS-Positive Behavior Support (PBS) system and Restorative Justice will be incorporated into daily practices. All staff will receive professional development on how to implement.
5. The Where Everyone Belongs (WEB) program will be provided to encourage low achieving students to connect to peers and school.
6 Safe School Ambassadors program will be implemented to support positive behavior choices. 7. Supplemental instructional materials will be provided to low achieving students (i.e. Scholastic Magazine and Who's Reading)

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
22,956

Source(s)
Title I
4000-4999: Books And Supplies

## Strategy/Activity 5

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## All Students

Strategy/Activity

## V. Family Engagement

1. Monthly Cafe con Leche meetings will be held to provide information and resources to parents regarding community and academic services, parenting support, nutrition programs, and instruction on how to navigate and prepare for college and career readiness.
2. Parenting programs to address social emotional needs such as Parent Project, Triple P, and "Padres Promotores" will be held to model and support parents on strategies to reinforce a supportive home environment for students.
3. Parent Academy Nights, AVID Parent Nights, Language Arts nights, Adult ELD classes, and Parent Technology classes will be held throughout the year to provide parents with information and skills to academically support their student's achievement.
4. Provide daycare for parents so they may attend evening parent education events

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

## Amount(s)

7,000

2,983

## Source(s)

Title I
5000-5999: Services And Other Operating Expenditures

Title I Part A: Parent Involvement 2000-2999: Classified Personnel Salaries

## Annual Review

## SPSA Year Reviewed: 2019-20

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

## ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
Blackstock School has made implementation of the ELA CCSS a focus to support struggling readers. Training staff and purchasing supplemental support reading materials is designed to improve student achievement for our lowest performing students in the ELA section of the state test as well as on local measures. In addition, lowest performing students' families received letters inviting them to an after-school/or before school intervention reading skills intervention. In comparing 2017-18 CAASPP data we maintained our English language arts scores. In looking at the Star summary report, students in grade 6 grew 99 points, students in grade 7 grew 48 points and students in grade 8 grew 56 points.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
School closures on March 13, 2020 due to COVID-19 pandemic impacted the school's ability to fully implement the strategies and activities for the last trimester of the school year. 2020 CAASPP state assessment was cancelled and there is no data to determine if the goal was met for 20192020 school year.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.
This goal remains the same from last year due to the closures of schools due to COVID, we were not able to fully implement the strategies and activities to achieve the established goals. Some of the activities have changes due to ideas and input from the School Site Council based on the needs assessment. We will be increasing our use of student affirmation and motivation recognition as we implement year one of PBIS officially. The supplemental instructional supplies were very
helpful as our parent population does not have the means to donate at the level of other schools. Strategy/Activity 3 are where the changes may be found in the SPSA on this page.

## Goals, Strategies, \& Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal Subject

Mathematics-Priority 1: Basic Conditions of Learning, 2: Implementation of State Standards, 4: Pupil Achievement, 7: Course Access, 8: Other Pupil Outcomes

## LEA/LCAP Goal

All students will increase academic achievement in mathematics on the Mathematics Indicator of the California School Dashboard.

## Goal 2

All students will increase 3 points or more in status on Mathematics Indicator on the California School Dashboard from current status of -106.5 points from the Standard (fall 2019.) This goal aligns to LCAP Goal \#1: Increase academic achievement for all students.

## Identified Need

Based on a review of performance on the state indicators (CAASPP) and local performance indicators available on the California School Dashboard, progress towards SPSA goals, local self assessment tools, and stakeholder input, Blackstock's level of overall students' performance in Mathematics scores have declined -12.6 points when compared to the previous year. In reviewing our data we found that our English learners declined -10.8 points, scoring at -127 points below standard. Our SED students declined -12.6 points, scoring -110.2 points below standard. Our Hispanic students increased slightly +0.4 points, scoring at -60 points below standard. Our students with disabilities increased +10.4 points, scoring -189.2 points below standard. The data reveals that our area of greatest need, the area in red, is the academic achievement in Mathematics of our students with disabilities (-189.2 points below standard level). We also want to closely monitor, support, and improve the learning of all 5 of our student groups since 3 of our 5 groups performance is in the red area of the 5X5.

## Annual Measurable Outcomes

## Metric/Indicator <br> The measure of how far (or the distance) all students are from the Standard for meeting the Smarter Balanced performance level in Mathematics. <br> (California School Dashboard)

## Baseline/Actual Outcome

The measure of how far (or the distance) all students are from the Standard for meeting the Smarter Balanced performance level. (California School Dashboard) 2018-19:
All students: -106.5 points below standard

Socioeconomically Disadvantaged Students: 110.2 points below standard

Students with Disabilities: 189.2 points below standard

## Expected Outcome

All students will increase 3 points or more in the status on the English Language Arts Indicator.

All Students: Increase of 3 points

Socioeconomically Disadvantaged Students: Increase of 3 points

Students with Disabilities: Increase of 3 points

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## All Students

Strategy/Activity
Common Core State Standards Instruction and Professional Development

1. Teachers will fully implement grade level Common Core State Standards based on math programs utilizing board adopted core and supplemental instructional materials to support the learning of low achieving students.
2. Teachers will collaborate in grade level/subject area to coordinate CCSS lessons and identify strengths and weaknesses of student performance in Math. CCSS materials will be used to address any weak areas, and supplemental materials will also be identified to meet low achieving student needs.
3. Teachers will regularly assess low achieving student progress and adjust instruction in response to student achievement. Data will be analyzed to identify trends in learning and areas of weaknesses. (EasyCBM benchmark screener, Get More Math App, Khan Academy, CAASPP IABs)
4. Substitute release time for teachers will be provided to analyze EasyCBM data and create new learning experiences that address the needs of low achieving students.
5. Student Success Team (SST) will meet monthly to monitor the progress of low achieving students.
6. Provide teacher professional development and supplemental instructional materials for Blackstock's Advancement via Individual Determination (AVID) program for low achieving students in grades 6-8.
7. Books will be purchased to maintain high quality and quantity of high interest literature in the classroom.
8. Teachers and administrators will participate in district and county provided professional development to further instructional strategies.
9. Teachers will implement the use of IABs to monitor student progress and identify areas of weakness that need to be addressed to support low achieving students.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

|  | 1000-1999: Certificated Personnel Salaries |
| :--- | :--- |
| 5,000 | Title I <br> $4000-4999:$ Books And Supplies |
| 6,000 | Title I <br> $5800:$ Professional/Consulting Services And <br> Operating Expenditures |

## Strategy/Activity 2

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All Students
Strategy/Activity

## II. After School Education and Safety (ASES) Program

1. CityCorps/ASES staff will provide after school program for up to 120 Blackstock students.
2. Academic interventions, homework help, social-emotional learning skill sets and enrichment will be provided to identified students who participate in the program.
3. ASES staff will receive professional learning and follow-up coaching support.
4. Students in the ASES program will be instructed using structured language practices for English Language Development. Oxnard City Corp personnel will provide enrichment and recreation. Outside vendors will be contracted as needed.
5. Summer planning, professional learning, supplies/materials, and enrichment classes will be funded through ASES funds.
6. Site coordinator to oversee daily program.

Duplicated expenditure, See goal 1, activity 2

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 3

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All Students

Strategy/Activity
III. Motivation

1. Supplemental supplies, books, and motivational prizes (bookmarks, pencils and such) will also be funded to motivate students.
2. Character Counts, Panther of the trimester parent breakfast, Student of the Trimester assemblies and attendance activities will be held to recognize the academic success of low achieving students.

Duplicated expenditure, See goal 1, activity 3

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 4

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## All Students

Strategy/Activity
IV. Intervention

1. Provide Homework Club support before and after school for low achieving students who need additional instruction in Math.
2. Low achieving students will have opportunities to participate in Response to Intervention (RtI) period daily where students will have the opportunity to receive targeted intervention from a classroom teacher.
3. Trained intervention teachers will provide math intervention before and after school to struggling students.
4. CHAMPS-Positive Behavior Support (PBS) system and Restorative Justice will be incorporated into daily practices. All staff will receive professional development on how to implement both programs.
5. The Where Everyone Belongs (WEB) will be provide to encourage low achieving students to connect to peers and school.
6 Safe School Ambassadors program will be implemented to support positive behavior choices.
6. Supplemental instructional materials will be provided to low achieving students.

Duplicated expenditure, See goal 1, activity 4

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

## Strategy/Activity 5

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## All Students

Strategy/Activity
V. Family Engagement

1. Monthly Cafe con Leche meetings will be held to provide information and resources to parents regarding community and academic services, parenting support, nutrition programs, and instruction on how to navigate on college and career readiness.
2. Parenting programs to address social emotional needs such as Parent Project, Triple P, and "Padres Promotores" will be held to provide modeling and support to reinforce a supportive home environment for students.
3. Parent Academy Nights, AVID Parent Nights, Math nights, Adult ELD classes,and Parent Technology classes will be held throughout the year to provide parents with information and skills to academically support their student's achievement.
4. Provide daycare for parents so they may attend evening parent education events

Duplicated expenditure, See goal 1 , activity 6

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Annual Review

## SPSA Year Reviewed: 2019-20

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

## ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
We have been working with our teachers to collaborate regularly and discuss lesson preparation and presentation. We have also provided support for teachers to meet and discuss math curriculum and how to strengthen its use in class, as well as how to gradually begin to use more and more of the curriculum as time progresses. We implemented the co-teaching model to support our Special Education population in the area of math. While the goal of 3 point growth was not met for all students in the 2019 math indicator on the California Dashboard, students with disabilities exceed the goal with a 10.4 growth.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

School closures on March 13, 2020 due to COVID-19 pandemic impacted the school's ability to fully implement the strategies and activities for the last trimester of the school year. 2020 CAASPP state assessment was cancelled and there is no data to determine if the goal was met for 20192020 school year.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.
This goal remains the same from last year due to the closures of schools due to COVID, we were not able to fully implement the strategies and activities to achieve the established goals. Some of the activities have changes due to ideas and input from the School Site Council based on the needs assessment. We will be increasing our use of student affirmation and motivation recognition as we implement year one of PBIS officially. The supplemental instructional supplies were very helpful as our parent population does not have the means to donate at the level of other schools. Strategy/Activity 3 on this page is where these changes may be found.

## Goals, Strategies, \& Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal Subject

English language learners: Priority 1: Basic Conditions of Learning, 2: Implementation of State Standards, 4: Pupil Achievement, 7: Course Access, 8: Other Pupil Outcomes

## LEA/LCAP Goal

All English Learner students will make progress in becoming proficient in English and increase in status on the English Learner Progress Indicator on the California School Dashboard.

## Goal 3

The percent of English Learner students meeting performance level 4 on the English Language Proficiency Assessments for California (ELPAC) Overall will increase by $1.5 \%$ from spring 2019. In spring 2019, $7.25 \%$ of students met performance level 4 . Spring 2018 results was the first year of the ELPAC and these results are the baseline for measuring growth in future years. This goal aligns to the LCAP Goal \#1: Increase academic achievement for all students.

## Identified Need

With the transition to a new assessment, the 2019 California Dashboard has no performance level (color) for this measure. However, the percent of students performing at each level on the new assessment will be reported. Since Blackstock has a $28.7 \%$ English Learner (EL) population, monitoring EL progress is extremely important. Using reclassification data, we can report that 100 of our students were reclassified in 2018-19, and 129 students during the 2019-20 school year. In a review of our students who have been reclassified for 2 years, their mainstreamed academic success rate increased from $44.5 \%$ to $54 \%$. A review of our 3rd and 4 th year reclassified students increased from $54 \%$ to $84 \%$.

## Annual Measurable Outcomes

| Metric/Indicator | Baseline/Actual Outcome |
| :--- | :--- |
| The percentage of English <br> learners will maintain or <br> increase in status on the | The percent of English Learner <br> students meeting performance <br> level 4 on the English <br> Language Proficiency |
| English learner progress <br> report. (California School <br> Dashboard) | Assessments for California <br> (ELPAC) |
|  | Level 4-Well Developed- <br> $7.25 \% ~(24$ students) |
|  | Level 3- Moderately <br> Developed- 38.26\% (131 <br> students) |
|  | Level 2- Somewhat Developed- <br>  <br>  |

## Expected Outcome

The percent of English Learner students meeting performance level 4 on the English Language Proficiency Assessments for California (ELPAC) will increase by $1.5 \%$.

Percent of students meeting level 4 on the ELPAC will increase by $1.5 \%$.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## All Students

Strategy/Activity

## I. Common Core State Standards Instruction and Professional Development

1. Teachers will fully implement grade level Common Core State Standards based on English Language Development programs utilizing board adopted core and supplemental instructional materials to support the learning of low achieving students.
2. Teachers will collaborate in grade level/subject area to coordinate CCSS lessons and identify strengths and weaknesses of student performance in English Language Development. CCSS materials will be used to address any weak areas, and supplemental materials will also be identified to meet low achieving student needs.
3. Teachers will regularly assess low achieving student progress and adjust instruction in response to student achievement. Data will be analyzed to identify trends in learning and areas of weaknesses.
4. Substitute release time for teachers will be provided to observe instructional practices in other classrooms/school sites that address the needs of low achieving students. A follow up report to grade level team/subject area will occur to share any learned information/classroom strategies. 5. Student Success Team (SST) will meet monthly to monitor the progress of low achieving students.
5. Provide teacher professional development and supplemental instructional materials for

Blackstock's Advancement via Individual Determination (AVID) program for low achieving students in grades 6-8.
7. Books will be purchased to maintain high quality and quantity of high interest literature in the classroom.
8. Teachers and administrators will participate in district and county provided professional development to further instructional strategies.
9. Teachers will implement the use of IABs to monitor student progress and identify areas of weakness that need to be addressed to support low achieving students.

Duplicated Expenditure, goal 1, activity 1

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 2

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## EL Students

Strategy/Activity

## II. After School Education and Safety (ASES) Program

1. CityCorps/ASES staff will provide after school program for up to 120 Blackstock students.
2. Academic interventions, homework help, social emotional learning skill sets and enrichment will be provided to identified students who participate in the program.
3. ASES staff will receive professional learning and follow-up coaching support.
4. Students in the ASES program will be instructed using structured language practices for English Language Development. Oxnard City Corp personnel will provide enrichment and recreation. Outside vendors will be contracted as needed.
5. Summer planning, professional learning, supplies/materials, and enrichment classes will be funded through ASES funds.
6 . Site coordinator to oversee daily program.

Duplicated expenditure, See goal 1, activity 2

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

## Amount(s)

Source(s)

## Strategy/Activity 3

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## EL Students

Strategy/Activity
III. Motivation

1. Reclassification celebrations/ Student recognition assemblies to recognize ELPAC growth. 2. Support the Accelerated Reader (AR) program to improve low achieving student enthusiasm for reading, reading fluency, comprehension, and literacy skills.
2. A Library clerk will maintain a fully functioning school library, provide students additional opportunities to use AR to improve comprehension and maintain a list of AR books and tests for future purchases.
3. ELD teachers collaborate with ELA teachers to monitor STAR reading Grade Equivalent (GE) to support student progress toward meeting Reclassification criteria.
4. Books will be purchased to maintain high quality and quantity of high interest literature at all instructional levels.
5. Supplemental supplies, books, and motivational prizes (bookmarks, pencils and such) will also be funded
6. Character Counts, Panther of the trimester parent breakfast, Student of the Trimester assemblies, Spelling Bee, and attendance activities will be held to recognize the academic success of low achieving students.
7. Provide support for an after school speech and debate program for Migrant students interested in participating in the annual competition held locally and sponsored by Migrant Region 17.

Duplicated expenditure, See goal 1 , activity 3

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 4

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## EL Students

Strategy/Activity
IV. Intervention

1. Provide Homework Club support before and after school for low achieving students who need additional instruction in Math and English Language Arts.
2. Low achieving students will have opportunities to participate in Response to Intervention (Rtl) period daily where students will have the opportunity to receive targeted intervention from a classroom teacher.
3. Trained intervention teachers will provide reading intervention before and after school to struggling students.
4. CHAMPS-Positive Behavior Support (PBS) system and Restorative Justice will be incorporated into daily practices. All staff will receive professional development on how to implement.
5. The Where Everyone Belongs (WEB) will be provide to encourage low achieving students to connect to peers and school.
6 Safe School Ambassadors program will be implemented to support positive behavior choices.
6. Supplemental instructional materials will be provided to low achieving students (i.e. Scholastic Magazine and Who's Reading)
7. Provide a 0 period/after school class to specifically identified EL students to assist them in their growth on the ELPAC assessment.

Duplicated expenditure, See goal 1, activity 4

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 5

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## EL Students

Strategy/Activity
V. Family Engagement

1. Reclassification celebrations/ Student recognition assemblies to recognize ELPAC growth.
2. Monthly Cafe con Leche meetings will be held to provide information and resources to parents regarding community and academic services, parenting support, nutrition programs, and instruction on how to navigate on college and career readiness.
3. Parenting programs to address social emotional needs such as Parent Project, Triple P, and "Padres Promotores" will be held to provide modeling and support to reinforce a supportive home environment for students.
4. Parent Academy Nights, AVID Parent Nights, Language Arts nights, Adult ELD classes, and Parent Technology classes will be held throughout the year to provide parents with information and skills to academically support their student's achievement.
5. Provide daycare for parents so they may attend evening parent education events
6. Hold at least one Road to Reclassification parent meeting during ELAC meeting for all parents to understand the Reclassification process, then provide an amended version of the same presentation at each reclassification celebration to remind students and parents of the importance of maintaining/improving academic performance.

Duplicated expenditure, See goal 1, activity 6

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 6

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## Strategy/Activity

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

## Annual Review

SPSA Year Reviewed: 2019-20

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

## ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
Teacher and master schedule reflected designated ELD time for grade 6 levels. Sixth grade has a protected time during the day to provide designated ELD. Although we have no comparison data due to the change in assessments from CELDT to ELPAC, we looked at our reclassification reviews. Using reclassification data, we can report that 151 of our students were reclassified in 2017-18, 129 students during the 2018-19 school year, and 44 in 2019-20. In a review of our students who have been reclassified for 2 years, their mainstreamed academic success rate grew from $44.4 \%$ to $54 \%$. A review of our 3rd and 4th year reclassified students indicates an increase from $73 \%$ to $84 \%$.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
School closures on March 13, 2020 due to COVID-19 pandemic impacted the school's ability to fully implement the strategies and activities for the last trimester of the school year. 2020 CAASPP state assessment was cancelled and there is no data to determine if the goal was met for 20192020 school year.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.
We will be adjusting the goal to target more specific academic goals by all EL students. We will assess the quality and quantify of academic discourse happening in designated and integrated ELD time. We believe this will support academic achievement and reclassification of long-term ELs. This change can be noted on page 21, Strategy/Activity 1, page 24, Strategy/Activity 7, and page 28, Strategy/Activity 15 of the SPSA.

## Budget Summary

Complete the table below. Schools may include additional information. Adjust the table as needed. The Budget Summary is required for schools funded through the ConApp, and/or that receive funds from the LEA for Comprehensive Support and Improvement (CSI).

## Budget Summary

Description
Total Funds Provided to the School Through the Consolidated Application
Total Federal Funds Provided to the School from the LEA for CSI
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA
Other Federal, State, and Local Funds
List the additional Federal programs that the school is including in the schoolwide program. Adjust the table as needed. If
the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

## Federal Programs

Title I
Title I Part A: Parent Involvement

## Allocation (\$)

\$94,428.00
\$2,983.00

Subtotal of additional federal funds included for this school: $\$ 97,411.00$
List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

## State or Local Programs

After School and Education Safety (ASES)

## Allocation (\$)

\$142,722.00

Subtotal of state or local funds included for this school: \$142,722.00
Total of federal, state, and/or local funds for this school: \$240,133.00

## Budgeted Funds and Expenditures in this Plan

The tables below are provided to help the school track expenditures as they relate to funds budgeted to the school.
Funds Budgeted to the School by Funding Source

Funding Source
Expenditures by Funding Source

Amount
Balance

| Funding Source |
| :--- | :--- |
| After School and Education Safety (ASES) |
| Title I |
| Title I Part A: Parent Involvement |


| Amount |
| :---: |
| $142,722.00$ |
| $94,428.00$ |
| $2,983.00$ |

## Expenditures by Budget Reference

| Budget Reference |
| :--- | :--- |
| 1000-1999: Certificated Personnel Salaries |
| 2000-2999: Classified Personnel Salaries |
| 4000-4999: Books And Supplies |
| 5000-5999: Services And Other Operating |
| Expenditures |
| 5800: Professional/Consulting Services And Operating |
| Expenditures |


| Amount |
| :---: |
| $33,805.00$ |
| $9,788.00$ |
| $68,311.00$ |
| $112,229.00$ |
| $16,000.00$ |

## Expenditures by Budget Reference and Funding Source

| Budget Reference | Funding Source | Amount |
| :---: | :---: | :---: |
| 2000-2999: Classified Personnel Salaries | After School and Education Safety (ASES) | 6,805.00 |
| 4000-4999: Books And Supplies | After School and Education Safety (ASES) | 20,688.00 |
| 5000-5999: Services And Other Operating Expenditures | After School and Education Safety (ASES) | 105,229.00 |
| 5800: Professional/Consulting Services And Operating Expenditures | After School and Education Safety (ASES) | 10,000.00 |
| 1000-1999: Certificated Personnel Salaries | Title I | 33,805.00 |


| 4000-4999: Books And Supplies |
| :--- |
| 5000-5999: Services And Other |
| Operating Expenditures |
| 5800: Professional/Consulting |
| Services And Operating Expenditures |
| 2000-2999: Classified Personnel |
| Salaries |


| Title I | $47,623.00$ |
| :--- | :---: |
| Title I |  |
| Title I | $7,000.00$ |
| Title I Part A: Parent Involvement | $6,000.00$ |

## Expenditures by Goal

| Goal Number |
| :---: |
| Goal 1 |
| Goal 2 |

## Total Expenditures

18,000.00

## School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

## 1 School Principal

3 Classroom Teachers
1 Other School Staff
5 Parent or Community Members
0 Secondary Students

| Name of Members | Role |
| :--- | :--- |
| Felicitas Perez | Classroom Teacher |
| Marisol Moreno-Juarez | Classroom Teacher |
| Krista Verardo | Other School Staff |
| Lizette Rodriguez | Classroom Teacher |
| Melissa Lewis | Parent or Community Member |
| Esperanza Ochoa | Parent or Community Member |
| Christine Perez | Parent or Community Member |
| Ramona Hernandez | Parent or Community Member |
| Maria G. Ruiz Vargas | Parent or Community Member |
| Alma Quirino |  |

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

## Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.
The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:
Signature
Committee or Advisory Group Name
English Learner Advisory Committee
The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on October 6, 2020.
Attested:
Principal, Felicitas Perez on October 6, 2020
SSC Chairperson, Christine Perez on October 6, 2020

## School Plan for Student Achievement (SPSA) Template

Instructions and requirements for completing the SPSA template may be found in the SPSA Template Instructions.

| County-District-School <br> (CDS) Code | Schoolsite Council <br> (SSC) Approval Date | Local Board Approval <br> Date |  |
| :--- | :---: | :---: | :---: |
| E.O. GREEN JUNIOR <br> HIGH SCHOOL | $56-72462-6055040$ | October 14, 2020 | November 9, 2020 |

## Purpose and Description

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)
Schoolwide Program
The School Plan for Student Achievement (SPSA) is meant to consolidate all school-level planning
Briefly describe the school's plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.
California's ESSA State Plan significantly shifts the state's approach to the utilization of federal resources in support of underserved student groups. The SPSA provides schools with opportunity to document their approach to maximizing the impact of federal investments in support of underserved students.
The implementation of ESSA in California presents an opportunity for schools to innovate with their federally- funded programs and align them with the priority goals of the school and the LEA that are being realized under the state's Local Control Funding Formula (LCFF).
LCFF provides school and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement.

## Table of Contents

SPSA Title Page ..... 1
Purpose and Description ..... 1
Table of Contents ..... 2
Comprehensive Needs Assessment Components ..... 3
Data Analysis ..... 3
Surveys ..... 3
Classroom Observations ..... 3
Analysis of Current Instructional Program ..... 4
Stakeholder Involvement ..... 8
Resource Inequities ..... 9
School and Student Performance Data ..... 10
Student Enrollment ..... 10
CAASPP Results ..... 12
ELPAC Results ..... 16
Student Population ..... 19
Overall Performance ..... 20
Academic Performance ..... 21
Academic Engagement ..... 27
Conditions \& Climate ..... 30
Goals, Strategies, \& Proposed Expenditures ..... 32
Goal 1 ..... 32
Goal 2 ..... 45
Goal 3 ..... 54
Budget Summary ..... 63
Budget Summary ..... 63
Other Federal, State, and Local Funds ..... 63
Budgeted Funds and Expenditures in this Plan ..... 64
Funds Budgeted to the School by Funding Source. ..... 64
Expenditures by Funding Source ..... 64
Expenditures by Budget Reference ..... 64
Expenditures by Budget Reference and Funding Source ..... 64
Expenditures by Goal ..... 65
School Site Council Membership ..... 66
Recommendations and Assurances ..... 67

## Comprehensive Needs Assessment Components

## Data Analysis

Please refer to the School and Student Performance Data section where an analysis is provided.

## Surveys

This section provides a description of surveys (i.e., Student, Parent, Teacher) used during the schoolyear, and a summary of results from the survey(s).
E.O. Green administered the Parent Survey School Needs Assessment to obtain input from parents and school community on Standards and Assessment and Teaching and Learning. The results of the surveys show $88 \%$ of the parents and teachers responded that students at E.O. Green have:

## ACADEMICS

High academic standards for students Know the grade level standards their child need to learn each year
Understand how their child's academic progress will be graded
Parents are informed regularly and timely about their child's academic progress.

## STANDARDS AND ASSESSMENT

This school has high academic standards for all students.
I know the grade-level standards my child must meet this year.
I understand how my child's academic progress will be graded.
Parents are informed regularly and timely about their child's academic progress.

## TEACHING AND LEARNING

All students have an equal opportunity to learn.
My child is getting a good education at this school.
My child is making good progress in reading.
My child is making good progress in writing.
My child is making good progress in math.
My child is making good progress in learning English.
My child has meaningful homework that can be done independently.

## Classroom Observations

This section provides a description of types and frequency of classroom observations conducted during the school-year and a summary of findings.
Classroom observations were conducted weekly in each classroom. During these observations it was observed that teachers are using district adopted curriculum regularly to support the implementation of state standards and collaboratively-developed grade level and by department units/lessons. It was observed that teachers use technology to support instruction. Teachers were also observed using accommodations and strategies to support the needs of English Learners, gifted learners, and students with disabilities.

## Analysis of Current Instructional Program

The following statements are derived from the Elementary and Secondary Education Act (ESEA) of 1965 and Essential Program Components (EPCs). In conjunction with the needs assessments, these categories may be used to discuss and develop critical findings that characterize current instructional practice for numerically significant subgroups as well as individual students who are:

- Not meeting performance goals
- Meeting performance goals
- Exceeding performance goals

Discussion of each of these statements should result in succinct and focused findings based on verifiable facts. Avoid vague or general descriptions. Each successive school plan should examine the status of these findings and note progress made. Special consideration should be given to any practices, policies, or procedures found to be noncompliant through ongoing monitoring of categorical programs.

## Standards, Assessment, and Accountability

Use of state and local assessments to modify instruction and improve student achievement (ESEA)
Results of the standards based performance assessments are routinely analyzed and utilized to drive instruction. Multiple measures, housed on the district databases, Aperture and Data Wise, are also used to monitor student achievement and make program changes. These measures include:

- CAASPP Data / SMARTER BALANCED / Interim Assessments
- ELPAC - English Language Proficiency Assessments for California (ELPAC)
- Renaissance Accelerated Reader reports and STAR Reading Data
- Redesignation/Reclassification Criteria

Use of data to monitor student progress on curriculum-embedded assessments and modify instruction (EPC)
Results of the curriculum-embedded assessments are routinely analyzed and utilized to drive instruction. Multiple measures, housed on the district databases, Aperture and Data Wise, are used to monitor student achievement and make program changes. The following curriculum assessments are available to be administered and analyzed by teachers and grade level teams and intervention progress team that measures include:

- Lucy Calkins - Creating Writing
- Chapter and Unit Tests
- Promotion-Retention criteria
- Standards-based Report cards
- Unit/Chapter Tests Mathematics- California Math and English Language Arts - California Collections


## Staffing and Professional Development

Status of meeting requirements for highly qualified staff (ESEA)
All of our teachers are fully qualified and appropriately credentialed for their assignments.

Sufficiency of credentialed teachers and teacher professional development (e.g., access to instructional materials training on SBE-adopted instructional materials) (EPC)
Staff participated in professional development provided by the district and VCOE.

Alignment of staff development to content standards, assessed student performance, and professional needs (ESEA)
Extensive staff development at our school and the District is provided to increase staff proficiency in knowledge and implementation of standards-based curriculum and assessment of student performance. Our Leadership Team meets regularly to analyze data and student achievement in order to determine staff development needs. Annual "Power Standards" are selected each year by the Leadership Team to focus our efforts on identified academic areas in need of improvement. Considerable professional development has been conducted in the area of administering and analyzing student performance assessment instruments, the development of collaborative data teams, and SIOP (Sheltered Instruction Observation Protocol). Staff development is scheduled on District buy-back days, Monday staff meetings and bi-monthly department meetings. Staff development trainers are national, county and district- recognized experts.
Teachers are assessing content standards and curriculum.

Ongoing instructional assistance and support for teachers (e.g., use of content experts and instructional coaches) (EPC)
Teachers receive ongoing instructional support from the site English Learner Support Teacher, from the district Technology Resource Specialist, and from consultants from the Ventura County Office of Education.

Teacher collaboration by grade level (kindergarten through grade eight [K-8]) and department (grades nine through twelve) (EPC)
Teacher collaboration time is scheduled for Fridays during Distance Learning Phase 1. Grade level and Leadership meetings occur twice a month during contracted faculty meetings on Tuesdays from 2:10-3:10.

## Teaching and Learning

Alignment of curriculum, instruction, and materials to content and performance standards (ESEA) Hueneme School District's core curriculum is based on standards, assessments and materials approved by the state and adopted by the Governing Board. District Content and Performance Standards are distributed annually to all parents at this site. The current curriculum is closely aligned to state and district frameworks. Student Progress Reports are standards-based and effectively assess student progress towards mastery of standards. The core curriculum includes language arts, mathematics, science/health, history/social science, visual and performing arts, physical education, and English as a second language. Weekly grade level meetings allow teachers to focus on content and performance standards

Adherence to recommended instructional minutes for reading/language arts and mathematics ( $\mathrm{K}-8$ ) (EPC)
All teachers adhere to the recommended instructional minutes for reading/language arts and mathematics during synchronous and asynchronous scheduled times reflected on the bell schedules created and approved by the HEA Union and district team. ELD designated instruction is scheduled during assigned periods as well as integrated ELD support within the classroom.

Lesson pacing schedule ( $\mathrm{K}-8$ ) and master schedule flexibility for sufficient numbers of intervention courses (EPC)
Teachers collaborated and developed a year-long schedule organized by quarters containing a pacing quarterly schedule of the essential standards in ELA, social science/history, mathematics, and science/NGSS Next Generation Science Standards that teachers follow.

Availability of standards-based instructional materials appropriate to all student groups (ESEA) All student groups received all standards-based instructional materials adopted by the District under the direction of the Governing Board and per William's Act requirement per grade level.

Use of SBE-adopted and standards-aligned instructional materials, including intervention materials, and for high school students, access to standards-aligned core courses (EPC)
SBE-adopted and standards-aligned instructional materials are used in the delivery of remedial math and reading tutorial interventions offered before and after school.

## Opportunity and Equal Educational Access

Services provided by the regular program that enable underperforming students to meet standards (ESEA)
The Multi-Tiered System of Supports process is in place, providing additional leveled support during the course of the school day, including small group English Learner support provided by the English Learner Support Teacher.. Additionally, curriculum differentiation through reading and math groups allows students greater success in the curriculum. The after school program focuses on providing homework assistance, teaching social-emotional learning skills and enrichment activities are offered to students identified as at-risk.

The ASES (After School Education and Safety) program provides funds for teachers to provide strategic academic interventions for students in reading and math. The AVID program (Advancement Via Individual Determination) is growing at E.O. Green; AVID is a system to prepare students in the academic middle for four-year college eligibility. It has a proven track record in bringing out the best in students and in closing the achievement gap. AVID currently services 7th and 8 th-grade students. The program provides tutors to support students who are academically struggling.

Evidence-based educational practices to raise student achievement
Teachers collaborate regularly to set goals for student achievement based on formative and summative assessment data and to share best practices in order to build collective teacher efficacy. Teachers also analyze data to establish what will be taught and data drives instruction. Teachers collaborate to expand their understanding of state standards and develop their pedagogy to ensure instructional clarity.

## Parental Engagement

Resources available from family, school, district, and community to assist under-achieving students (ESEA)
Our school utilizes a variety of family, district and community resources to assist students and their families. These include:

- The School Site Council (SSC)
- The English Learner Advisory Committee (ELAC)
- District English Learner Advisory Committee (DELAC)
- The GATE Parent Advisory Committee
- The Parent-Teacher Association (PTA)
- Parent Advisory Committee (PAC) for Migrant parents
- Clinicas del Camino Real (Haycox campus)
- Oxnard Public Library
- School Attendance Review Board (SARB)
- City Impact/ Triple P / Parent Project Social-Emotional Services
- SeaBee Base volunteers/counselor
- English Language Development
- TRIO - SEPA and California Lutheran Counseling Program

K-12 Strong Workforce Program Partnership with OUHSD

Involvement of parents, community representatives, classroom teachers, other school personnel, and students in secondary schools, in the planning, implementation, and evaluation of ConApp programs (5 California Code of Regulations 3932)
Parents, community representatives, classroom teachers, and other school personnel are involved in the planning, development, implementation, monitoring and review of programs and services provided for in the School Plan for Student Achievement with Title 1 and ASES funding through participation in the School Site Counsel and the English Learner Advisory Committee. Other committees include:

- District English Learner Advisory Committee (DELAC)
- The Parent-Teacher Association (PTA)
- Clinicas del Camino Real (Haycox campus)
- Oxnard Public Library
- School Attendance Review Board (SARB)


## Social-Emotional Services

- VCBH Ventura County Behavior Health - City Impact/ Triple P / Parent Project
- SeaBee Base volunteers/counselor
- VC Innovates / PATHWAYS


## Interface Counselling Services

## Funding

Services provided by categorical funds that enable underperforming students to meet standards (ESEA)
Intervention teachers provide small group instruction in the classroom during the teacher's small group time. Title I monies fund after school tutorials, reading groups and Homework Club assistance. Title III funds are used to extend English Language Development and academic tutorials for English Learners. ASES funds are used to provide an extended learning day program for up to 120 students, with priority for students who are at risk or failing to meet common core state standards.

Fiscal support (EPC)
The District provides each school site with a complete Title I and ASES budget. LCAP priorities from stakeholder feedback from parents, staff and students inform the district about services and programs that are then provided to each school using monies from LCFF, Title II, Title III and Title IV to support academic and intervention needs for students, for professional learning for staff and parent education.

## Stakeholder Involvement

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

## Involvement Process for the SPSA and Annual Review and Update

E.O. Green's Process for the SPSA and Annual Review and Update is as follows;

English Learner Advisory Committee (ELAC): This committee met regularly. Parents were invited to attend by email, personal phone call, and postings on campus. This meeting discussed the School

Plan for Student Achievement (SPSA) in-depth and received input from the parents in attendance. Input received from meetings meeting was provided to the School Site Council (SSC).

School Site Council (SSC): This committee met regularly to review input from numerous stakeholders including parents, faculty, and the English Learner Advisory Committee (ELAC). Parents were invited to attend by email, personal phone calls, and postings on campus. These meetings discussed the SPSA in-depth and received input from the parents in attendance. An annual review of the SPSA took place; participants analysed the data at this meeting SSC members received a digital copy of the final SPSA for review and voted to approve.

Faculty Collaborative Leadership Team: The site Collaborative Leadership Team met regularly. An analysis of data was conducted to drive goals for this year's plan. Input received at these meetings was provided to the SSC to gather information on progress toward goals. Principal and assistant principals al had an opportunity to analyze the student tests results data and provided conclusions.

Faculty at Large: The faculty met to review stakeholder teams' data analysis to drive goals for this year's plan. Input received at these meetings was provided to the SSC to gather information on progress toward goals.

Monthly parent meetings are available for families to attend, along with Coffee with The Principal, Parent Academies, PTSA, and grade-level specific meetings that occurred this year. Information was gathered and shared, including findings from local and state assessments, staff, parent, and student surveys, with all stakeholder groups. The goals, actions, and services section outline the new changes to the SPSA as a result of stakeholder input. Green's SPSA includes activities and strategies that were identified as needs for our school community to ensure the overall success of all students. The review and development of the SPSA annual update was the focus of all meetings with our stakeholders. The monitoring process of our 2019-2020 SPSA included updates on expenditures, student achievement progress monitoring and all other results of our expected measurable outcomes.

## Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.
This section does not apply to E.O. Green Junior High School at this time, as the school does not meet the Comprehensive Support and Improvement criteria.

## School and Student Performance Data

## Student Enrollment <br> Enrollment By Student Group

| Student Enrollment by Subgroup |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Percent of Enrollment |  |  | Number of Students |  |  |
| Student Group | 17-18 | 18-19 | 19-20 | 17-18 | 18-19 | 19-20 |
| American Indian | 0.08\% | 0.23\% | 1.77\% | 1 | 3 | 22 |
| African American | 1.45\% | 1.17\% | 1.29\% | 19 | 15 | 16 |
| Asian | 0.84\% | 0.63\% | 0.56\% | 11 | 8 | 7 |
| Filipino | 2.21\% | 1.8\% | 2.25\% | 29 | 23 | 28 |
| Hispanic/Latino | 86.29\% | 86.61\% | 84.7\% | 1133 | 1,106 | 1,052 |
| Pacific Islander | 0.30\% | 0.31\% | 0.48\% | 4 | 4 | 6 |
| White | 6.85\% | 6.97\% | 7\% | 90 | 89 | 87 |
| Multiple/No Response | \% | \% | 1.93\% |  |  | 0 |
|  | Total Enrollment |  |  | 1313 | 1,277 | 1,242 |

## Student Enrollment

 Enrollment By Grade Level| Student Enrollment by Grade Level |  |  |  |
| :---: | :---: | :---: | :---: |
| Grade | Number of Students |  |  |
|  | 17-18 | 18-19 | 19-20 |
| Grade 6 | 444 | 377 | 389 |
| Grade 7 | 439 | 474 | 400 |
| Grade 8 | 430 | 426 | 453 |
| Total Enrollment | 1,313 | 1,277 | 1,242 |

Conclusions based on this data:

1. 6th student enrollment declined by 67 students this school year and 8th Grade enrollment declined by 4 students this school year.
2. Our student population is predominantly Latino( $86.29 \%$ ); there are low percentages of other populations.
3. The number of students in each grade level remains steady from year to year.

## School and Student Performance Data

Student Enrollment
English Learner (EL) Enrollment

| English Learner (EL) Enrollment |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Student Group | Number of Students |  |  | Percent of Students |  |  |
|  | 17-18 | 18-19 | 19-20 | 17-18 | 18-19 | 19-20 |
| English Learners | 234 | 215 | 218 | 17.8\% | 16.8\% | 17.6\% |
| Fluent English Proficient (FEP) | 570 | 559 | 539 | 43.4\% | 43.8\% | 43.4\% |
| Reclassified Fluent English Proficient (RFEP) | 92 | 83 | 51 | 36.8\% | 35.5\% | 23.7\% |

Conclusions based on this data:

1. The English Learner Student Enrollment increased by $1.0 \%$ compared to last year.
2. Our percentage of students who are Fluent English Proficient has remained consistent with less than a one percent change.
3. The number of students who have been Reclassified Fluent English Proficient RFEP has decreased by almost $12 \%$ since the previous year.

## School and Student Performance Data

## CAASPP Results <br> English Language Arts/Literacy (All Students)

| Overall Participation for All Students |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \# of Students Enrolled |  |  | \# of Students Tested |  |  | \# of Students with |  |  | \% of Enrolled Students |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 6 | 406 | 439 | 379 | 401 | 433 | 378 | 401 | 433 | 378 | 98.8 | 98.6 | 99.7 |
| Grade 7 | 438 | 440 | 461 | 430 | 433 | 453 | 430 | 433 | 453 | 98.2 | 98.4 | 98.3 |
| Grade 8 | 404 | 419 | 414 | 395 | 411 | 408 | 395 | 411 | 408 | 97.8 | 98.1 | 98.6 |
| All | 1248 | 1298 | 1254 | 1226 | 1277 | 1239 | 1226 | 1277 | 1239 | 98.2 | 98.4 | 98.8 |

*The "\% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability

| Overall Achievement for All Students |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | Mean Scale Score |  |  | \% Standard |  |  | \% Standard Met |  |  | \% Standard Nearly |  |  | \% Standard Not |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 6 | 2481. | 2463. | 2474. | 5.99 | 3.00 | 5.03 | 23.19 | 20.09 | 22.49 | 31.92 | 28.87 | 29.37 | 38.90 | 48.04 | 43.12 |
| Grade 7 | 2499. | 2495. | 2489. | 3.95 | 3.23 | 4.42 | 22.33 | 24.25 | 23.84 | 31.40 | 30.02 | 23.84 | 42.33 | 42.49 | 47.90 |
| Grade 8 | 2522. | 2509. | 2515. | 3.80 | 3.41 | 4.41 | 27.09 | 22.87 | 25.74 | 35.70 | 32.85 | 29.17 | 33.42 | 40.88 | 40.69 |
| All Grades | N/A | N/A | N/A | 4.57 | 3.21 | 4.60 | 24.14 | 22.40 | 24.05 | 32.95 | 30.54 | 27.28 | 38.34 | 43.85 | 44.07 |


| Reading <br> Demonstrating understanding of literary and non-fictional texts |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 6 | 11.22 | 6.00 | 9.52 | 44.64 | 42.03 | 40.48 | 44.14 | 51.96 | 50.00 |
| Grade 7 | 10.23 | 9.24 | 9.71 | 41.86 | 42.73 | 36.20 | 47.91 | 48.04 | 54.08 |
| Grade 8 | 9.62 | 10.95 | 11.76 | 44.56 | 39.66 | 41.67 | 45.82 | 49.39 | 46.57 |
| All Grades | 10.36 | 8.69 | 10.33 | 43.64 | 41.50 | 39.31 | 46.00 | 49.80 | 50.36 |


| Writing <br> Producing clear and purposeful writing |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 6 | 10.97 | 6.70 | 7.14 | 41.90 | 38.80 | 54.23 | 47.13 | 54.50 | 38.62 |
| Grade 7 | 14.42 | 11.55 | 11.26 | 48.14 | 47.11 | 52.10 | 37.44 | 41.34 | 36.64 |
| Grade 8 | 12.66 | 9.73 | 10.78 | 53.92 | 47.45 | 56.37 | 33.42 | 42.82 | 32.84 |
| All Grades | 12.72 | 9.32 | 9.85 | 47.96 | 44.40 | 54.16 | 39.31 | 46.28 | 36.00 |


| Lemonstrating effective communication skills |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  | \% At or Near Standard |  | \% Below Standard |  |  |  |  |
|  | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |
| Grade 6 | 7.73 | 7.16 | 7.14 | 63.84 | 57.74 | 61.64 | 28.43 | 35.10 | 31.22 |
| Grade 7 | 4.42 | 5.77 | 3.53 | 58.14 | 60.05 | 63.80 | 37.44 | 34.18 | 32.67 |
| Grade 8 | 6.58 | 5.84 | 6.86 | 64.81 | 58.39 | 61.76 | 28.61 | 35.77 | 31.37 |
| All Grades | 6.20 | 6.26 | 5.73 | 62.15 | 58.73 | 62.47 | 31.65 | 35.00 | 31.80 |


| Research/Inquiry <br> Investigating, analyzing, and presenting information |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 6 | 11.97 | 9.93 | 11.11 | 54.11 | 48.96 | 51.32 | 33.92 | 41.11 | 37.57 |
| Grade 7 | 11.40 | 12.70 | 9.71 | 52.56 | 52.42 | 47.68 | 36.05 | 34.87 | 42.60 |
| Grade 8 | 12.91 | 11.44 | 12.01 | 53.16 | 52.55 | 46.32 | 33.92 | 36.01 | 41.67 |
| All Grades | 12.07 | 11.35 | 10.90 | 53.26 | 51.29 | 48.35 | 34.67 | 37.35 | 40.76 |

Conclusions based on this data:

1. Overall, 6 th grade declined by $3.54 \%$ in the \% Below Standard, grade 7 grew by $7.73 \%$, and grade 8 grew by $5.66 \%$ in Below Standard.
2. Overall, Green's student population shows in the "\%Above Standard" indicator that 6th and 8th grade have a steady gain and grade 7 had a decline in this indicator from the school year 2017-18 to 2018-19. Achievement for all Students across the grades has been increasing, as students promote to the next grade level.
3. Overall approximately $20 \%$ of $6-8$ th grade students are meeting grade level ELA standards.The amount of 8 th grade students "At or Near the Standard" has increased almost $10 \%$ in the area of writing from the previous year. Almost half of the students are not meeting grade level ELD standards overall.

## School and Student Performance Data

## CAASPP Results <br> Mathematics (All Students)

| Overall Participation for All Students |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \# of Students Enrolled |  |  | \# of Students Tested |  |  | \# of Students with |  |  | \% of Enrolled Students |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 6 | 407 | 439 | 379 | 403 | 434 | 378 | 403 | 434 | 378 | 99 | 98.9 | 99.7 |
| Grade 7 | 438 | 440 | 461 | 434 | 436 | 454 | 434 | 436 | 454 | 99.1 | 99.1 | 98.5 |
| Grade 8 | 404 | 419 | 414 | 401 | 415 | 408 | 401 | 415 | 408 | 99.3 | 99 | 98.6 |
| All | 1249 | 1298 | 1254 | 1238 | 1285 | 1240 | 1238 | 1285 | 1240 | 99.1 | 99 | 98.9 |

*The "\% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

| Overall Achievement for All Students |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | Mean Scale Score |  |  | \% Standard |  |  | \% Standard Met |  |  | \% Standard Nearly |  |  | \% Standard Not |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 6 | 2445. | 2440. | 2449. | 2.23 | 1.84 | 2.38 | 10.42 | 9.91 | 7.94 | 29.78 | 25.35 | 30.69 | 57.57 | 62.90 | 58.99 |
| Grade 7 | 2478. | 2475. | 2469. | 5.30 | 5.28 | 5.95 | 11.75 | 13.76 | 7.49 | 31.11 | 27.75 | 28.63 | 51.84 | 53.21 | 57.93 |
| Grade 8 | 2498. | 2481. | 2485. | 9.73 | 6.27 | 6.62 | 11.72 | 8.19 | 11.76 | 24.19 | 21.93 | 23.28 | 54.36 | 63.61 | 58.33 |
| All Grades | N/A | N/A | N/A | 5.74 | 4.44 | 5.08 | 11.31 | 10.66 | 9.03 | 28.43 | 25.06 | 27.50 | 54.52 | 59.84 | 58.39 |


| Concepts \& Procedures <br> Applying mathematical concepts and procedures |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 6 | 4.47 | 4.15 | 3.70 | 26.30 | 20.74 | 20.90 | 69.23 | 75.12 | 75.40 |
| Grade 7 | 9.22 | 8.49 | 8.37 | 23.96 | 28.67 | 24.45 | 66.82 | 62.84 | 67.18 |
| Grade 8 | 13.22 | 7.23 | 9.31 | 25.69 | 27.47 | 25.74 | 61.10 | 65.30 | 64.95 |
| All Grades | 8.97 | 6.61 | 7.26 | 25.28 | 25.60 | 23.79 | 65.75 | 67.78 | 68.95 |


| Problem Solving \& Modeling/Data Analysis Using appropriate tools and strategies to solve real world and mathematical problems |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 6 | 2.73 | 2.76 | 2.91 | 36.97 | 32.49 | 38.36 | 60.30 | 64.75 | 58.73 |
| Grade 7 | 6.68 | 6.65 | 8.15 | 42.86 | 42.66 | 36.12 | 50.46 | 50.69 | 55.73 |
| Grade 8 | 9.98 | 7.47 | 7.84 | 38.90 | 42.17 | 38.48 | 51.12 | 50.36 | 53.68 |
| All Grades | 6.46 | 5.60 | 6.45 | 39.66 | 39.07 | 37.58 | 53.88 | 55.33 | 55.97 |


| Communicating Reasoning Demonstrating ability to support mathematical conclusions |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 6 | 5.21 | 3.69 | 3.70 | 38.21 | 34.10 | 39.68 | 56.58 | 62.21 | 56.61 |
| Grade 7 | 5.99 | 8.49 | 4.85 | 55.99 | 52.98 | 54.19 | 38.02 | 38.53 | 40.97 |
| Grade 8 | 8.73 | 7.71 | 6.62 | 49.88 | 43.61 | 52.21 | 41.40 | 48.67 | 41.18 |
| All Grades | 6.62 | 6.61 | 5.08 | 48.22 | 43.58 | 49.11 | 45.15 | 49.81 | 45.81 |

Conclusions based on this data:

1. Overall, 6th grade CAASPP Mathematics results declined by $5.6 \%$ in the \% Standard Nearly Met. Overall, 7 th grade performance declined by $6.27 \%$ in the \% Standard Nearly Met.
2. Overall, all groups tested showed improvement in "\% At or Near Standard". Another area of strength for all grades is the decrease in the indicator "\% Below Standard" for 8th grade. The 8th grade students scoring in the "\% Below Standard" improved by 7.49 \%.
3. The areas of weakness include 7th and 8th grade with a decline in "\%Standard Met". Overall, all grades gain in "\% At or Near Standard" from 2017-18 at 43.58\% to 2018-19 at 49.11\%, an increase of 5.53\%.

## School and Student Performance Data

## ELPAC Results

| Number of SLPAC Summative Assessment Data |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade <br> Level | Overall |  | Oral Language |  | Written Language |  | Number of <br> Students Tested |  |  |
|  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |  |
| Grade 6 | 1504.5 | 1519.2 | 1492.5 | 1506.7 | 1516.0 | 1531.3 | 86 | 81 |  |
| Grade 7 | 1507.4 | 1526.4 | 1486.8 | 1518.2 | 1527.6 | 1533.9 | 53 | 71 |  |
| Grade 8 | 1504.0 | 1522.5 | 1483.1 | 1501.5 | 1524.5 | 1543.0 | 33 | 33 |  |
| All Grades |  |  |  |  |  |  | 172 | 185 |  |


| Overall Language <br> Percentage of Students at Each Performance Level for All Students |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | Level 4 |  | Level 3 |  | Level 2 |  | Level 1 |  | Total Number of Students |  |
|  | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 |
| 6 | * | 9.88 | 44.19 | 43.21 | 41.86 | 38.27 | 12.79 | 8.64 | 86 | 81 |
| 7 | * | 8.45 | 43.40 | 46.48 | 26.42 | 29.58 | 20.75 | 15.49 | 53 | 71 |
| 8 | * | 3.03 | 36.36 | 42.42 | 36.36 | 30.30 | * | 24.24 | 33 | 33 |
| All Grades | * | 8.11 | 42.44 | 44.32 | 36.05 | 33.51 | 16.28 | 14.05 | 172 | 185 |


| Oral Language <br> Percentage of Students at Each Performance Level for All Students |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | Level 4 |  | Level 3 |  | Level 2 |  | Level 1 |  | Total Number of Students |  |
|  | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 |
| 6 | 16.28 | 18.52 | 51.16 | 56.79 | 25.58 | 16.05 | * | 8.64 | 86 | 81 |
| 7 | 20.75 | 25.35 | 45.28 | 45.07 | 24.53 | 15.49 | * | 14.08 | 53 | 71 |
| 8 | 33.33 | 15.15 | * | 39.39 | * | 18.18 | * | 27.27 | 33 | 33 |
| All Grades | 20.93 | 20.54 | 45.35 | 49.19 | 23.84 | 16.22 | 9.88 | 14.05 | 172 | 185 |


| Written Language <br> Percentage of Students at Each Performance Level for All Students |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | Level 4 |  | Level 3 |  | Level 2 |  | Level 1 |  | Total Number of Students |  |
|  | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 |
| 6 | * | 4.94 | 16.28 | 18.52 | 45.35 | 62.96 | 36.05 | 13.58 | 86 | 81 |
| 7 | * | 4.23 | * | 25.35 | 37.74 | 53.52 | 30.19 | 16.90 | 53 | 71 |
| 8 | * | 3.03 | 33.33 | 36.36 | 42.42 | 39.39 | * | 21.21 | 33 | 33 |
| All Grades | * | 4.32 | 20.35 | 24.32 | 42.44 | 55.14 | 31.40 | 16.22 | 172 | 185 |


| Percentage of Students by Domain Performance Level for All Students |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade <br> Level | Well Developed |  | Somewhat/Moderately |  | Beginning |  | Total Number <br> of Students |  |
|  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |
| $\mathbf{6}$ | 23.26 | 17.28 | 60.47 | 61.73 | 16.28 | 20.99 | 86 | 81 |
| $\mathbf{7}$ | $*$ | 12.68 | 67.92 | 63.38 | $*$ | 23.94 | 53 | 71 |
| $\mathbf{8}$ | $*$ | 3.03 | 51.52 | 66.67 | $*$ | 30.30 | 33 | 33 |
| All Grades | 20.93 | 12.97 | 61.05 | 63.24 | 18.02 | 23.78 | 172 | 185 |


| Percentage of Students by Domain Performance Level for All Students |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade <br> Level | Well Developed |  | Somewhat/Moderately |  | Beginning |  | Total Number <br> of Students |  |
|  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |
| $\mathbf{6}$ | 34.88 | 33.33 | 58.14 | 59.26 | $*$ | 7.41 | 86 | 81 |
| $\mathbf{7}$ | 33.96 | 54.93 | 54.72 | 33.80 | $*$ | 11.27 | 53 | 71 |
| $\mathbf{8}$ | 36.36 | 30.30 | 42.42 | 39.39 | $*$ | 30.30 | 33 | 33 |
| All Grades | 34.88 | 41.08 | 54.07 | 45.95 | 11.05 | 12.97 | 172 | 185 |


| Reading Domain <br> Prade <br> Level |  |  |  |  |  |  |  |  |  | Well Developed |  | Somewhat/Moderately |  | Beginning |  | Total Number <br> of Students |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |  |  |  |  |  |  |  |  |  |
| $\mathbf{6}$ | $*$ | 4.94 | 19.77 | 46.91 | 79.07 | 48.15 | 86 | 81 |  |  |  |  |  |  |  |  |  |
| $\mathbf{7}$ | $*$ | 2.82 | $*$ | 46.48 | 69.81 | 50.70 | 53 | 71 |  |  |  |  |  |  |  |  |  |
| $\mathbf{8}$ | $*$ | 6.06 | $*$ | 42.42 | 66.67 | 51.52 | 33 | 33 |  |  |  |  |  |  |  |  |  |
| All Grades | $*$ | 4.32 | 21.51 | 45.95 | 73.84 | 49.73 | 172 | 185 |  |  |  |  |  |  |  |  |  |


| Wercentage of Students by Domain Performance Level for All Students |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade <br> Level | Well Developed | Somewhat/Moderately |  | Beginning |  | Total Number <br> of Students |  |  |
|  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |
| $\mathbf{6}$ | $*$ | 25.93 | 82.56 | 71.60 | $*$ | 2.47 | 86 | 81 |
| $\mathbf{7}$ | $*$ | 7.04 | 69.81 | 88.73 | $*$ | 4.23 | 53 | 71 |
| $\mathbf{8}$ | $*$ | 3.03 | 78.79 | 90.91 | $*$ | 6.06 | 33 | 33 |
| All Grades | 13.37 | 14.59 | 77.91 | 81.62 | 8.72 | 3.78 | 172 | 185 |

## Conclusions based on this data:

1. The percentage of students scoring at Somewhat/Moderately and Well Developed increased in the writing domain from last year.
2. In Oral Language, the Percentage of Students at Each Performance Level for all Students gained in Performance Level 3 from 42.44 to 44.32 , an increase of 1.88 .
3. An area of weakness in the Overall Language Percentage of Students at Each Performance Level for All Students indicated grade 6 declined in Levels 2 and 3.

## School and Student Performance Data

## Student Population

This section provides information about the school's student population.

| 2018-19 Student Population |  |  |  |
| :---: | :---: | :---: | :---: |
| Total <br> Enrollment | Socioeconomically <br> Disadvantaged | English <br> Learners | Foster <br> Youth |
| 1277 | 83.2 | 16.8 | 0.3 |

This is the total number of students enrolled.

This is the percent of students who are eligible for free or reduced priced meals; or have parents/guardians who did not receive a high school diploma.

This is the percent of students who are learning to communicate effectively in English, typically requiring instruction in both the English Language and in their academic courses.

This is the percent of students whose well-being is the responsibility of a court.

| 2018-19 Enrollment for All Students/Student Group |  |  |
| :--- | :---: | :---: |
| Student Group | Total | Percentage |
| English Learners | 215 | 16.8 |
| Foster Youth | 4 | 0.3 |
| Homeless | 4 | 0.3 |
| Socioeconomically Disadvantaged | 1062 | 83.2 |
| Students with Disabilities | 158 | 12.4 |


| Enrollment by Race/Ethnicity |  |  |
| :--- | :---: | :---: |
| Student Group | Total | Percentage |
| African American | 15 | 1.2 |
| American Indian | 3 | 0.2 |
| Asian | 8 | 0.6 |
| Filipino | 23 | 1.8 |
| Hispanic | 1106 | 86.6 |
| Two or More Races | 29 | 2.3 |
| Pacific Islander | 4 | 0.3 |
| White | 89 | 7.0 |

## Conclusions based on this data:

1. Our largest student group continues to be our Hispanic population of students at $86.6 \%$.
2. Even though Green's largest population is Hispanic, only $16.8 \%$ of the students are identified as English Learners.
3. $83 \%$ of the student population qualify for a free lunch program and are identified as Socioeconomically Disadvantaged students.

## School and Student Performance Data

Overall Performance

2019 Fall Dashboard Overall Performance for All Students


| Conditions \& Climate |
| :---: |
| Suspension Rate |
| Green |

Mathematics
K)

Orange

## Conclusions based on this data:

1. Chronic absenteeism at Green increased from 2017-18 to 2018-19 and are in the ORANGE performance indicator; this impacts academic achievement.
2. Overall Math scores have decreased significantly, while ELA scores have decreased slightly. We are in ORANGE in Mathematics and YELLOW in Language Arts.
3. E.O. Green's suspension rate has decreased $0.7 \%$ and we are in the GREEN performance indicator.

## School and Student Performance Data

## Academic Performance <br> English Language Arts

The performance levels are color-coded and range from lowest-to-highest performance in the following order:
Lowest
Performance


Green

Blue

Highest Performance

This section provides number of student groups in each color.
2019 Fall Dashboard English Language Arts Equity Report

| Red | Orange | Yellow | Green | Blue |
| :---: | :---: | :---: | :---: | :---: |
| 1 | 3 | 1 | 0 | 0 |

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11 .

2019 Fall Dashboard English Language Arts Performance for All Students/Student Group


Homeless


No Performance Color
Less than 11 Students - Data Not Displayed for Privacy

3


Students with Disabilities


Orange
138.7 points below standard

Increased ++5.3 points

152


This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

## 2019 Fall Dashboard English Language Arts Data Comparisons for English Learners

| Current English Learner | Reclassified English Learners | English Only |
| :---: | :---: | :---: |
| 133.1 points below standard | 72.7 points below standard | 39.1 points below standard |
| Increased ++13.3 points | Declined -3 points | Increased ++5.9 points |
| 150 | 394 | 465 |

## Conclusions based on this data:

1. English Learners are performing 89.3 points below standard, which changed -0.1 from the previous year.
2. Overall, in the 2019 Fall Dashboard English Language Arts Performance for all Students/Student Group Green's students have slightly increased 4.2 points; however, it is still 55.7 points below the standard.
3. Students with disabilities show a slight increase in scores. Overall, the percentage of students with disabilities have slightly increased 5.3 points, yet Green is still 138.7 points below the standard.

## School and Student Performance Data

## Academic Performance

Mathematics
The performance levels are color-coded and range from lowest-to-highest performance in the following order:
Lowest
Performance

$\underset{\text { Yellow }}{\text { T }}$

Green

Blue

Highest Performance

This section provides number of student groups in each color.
2019 Fall Dashboard Mathematics Equity Report

| Red | Orange | Yellow | Green | Blue |
| :---: | :---: | :---: | :---: | :---: |
| 2 | 3 | 0 | 0 | 0 |

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

2019 Fall Dashboard Mathematics Performance for All Students/Student Group


## Students with Disabilities



Orange
186.3 points below standard

Increased ++6.4 points

152


This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

## 2019 Fall Dashboard Mathematics Data Comparisons for English Learners

| Current English Learner | Reclassified English Learners | English Only |
| :---: | :---: | :---: |
| 173.9 points below standard | 117.7 points below standard | 81.6 points below standard |
| Increased ++4.2 points | Maintained - 2.3 points | Increased ++3.9 points |
| 150 | 394 | 466 |

## Conclusions based on this data:

1. Overall, Green students have slightly increased in Math scores 3.2 points, but are still 98.6 points below the standard.
2. All race/ethnicity groups identified in this data are performing below standard and are in the orange indicator.
3. Socioeconomically disadvantaged students and English Learners are performing significantly below grade level standards and are in the red indicator.

## School and Student Performance Data

## Academic Performance <br> English Learner Progress

This section provides a view of the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.

2019 Fall Dashboard English Learner Progress Indicator


This section provides a view of the percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e, levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.

## 2019 Fall Dashboard Student English Language Acquisition Results

| Decreased <br> One ELPI Level | Maintained ELPI Level 1, <br> 2L, 2H, 3L, or 3H |  |  |
| :---: | :---: | :---: | :---: |
| 19.3 | 32.3 | Maintained <br> ELPI Level 4 | Progressed At Least <br> One ELPI Level |
| 4.1 | 47.1 |  |  |

Conclusions based on this data:

1. Green has 176 English Learners and $19.3 \%$ students decreased at least one ELPI Level
2. 48.3 percent of the Green students continue making progress towards English Language Proficiency.
3. $47.1 \%$ students progressed at least one ELPI level.

## School and Student Performance Data

## Academic Performance

College/Career
The performance levels are color-coded and range from lowest-to-highest performance in the following order:

| Lowest |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Performance | Red |  | Gellow | Highest <br> Perfformance |

This section provides number of student groups in each color.

## 2019 Fall Dashboard College/Career Equity Report

Red
Orange
Yellow
Green
Blue

This section provides information on the percentage of high school graduates who are placed in the "Prepared" level on the College/Career Indicator.

2019 Fall Dashboard College/Career for All Students/Student Group


This section provides a view of the percent of students per year that qualify as Not Prepared, Approaching Prepared, and Prepared.

2019 Fall Dashboard College/Career 3-Year Performance

| Class of 2017 | Class of 2018 | Class of 2019 |
| :---: | :---: | :---: |
| Prepared | Prepared | Prepared |
| Approaching Prepared | Approaching Prepared | Approaching Prepared |
| Not Prepared | Not Prepared | Not Prepared |

Conclusions based on this data:
1.

## School and Student Performance Data

## Academic Engagement

Chronic Absenteeism
The performance levels are color-coded and range from lowest-to-highest performance in the following order:
Lowest
Performance

$\underset{\text { Yellow }}{\text { T }}$

Green

Blue
Highest Performance

This section provides number of student groups in each color.

|  | 2019 Fall Dashboard Chronic Absenteeism Equity Report |  |  |
| :---: | :---: | :---: | :---: |
| Red | Orange | Yellow | Green |
| 2 | 2 | 0 | 1 |

This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.

2019 Fall Dashboard Chronic Absenteeism for All Students/Student Group




Students with Disabilities


Red
16.5

Increased Significantly +3.8

164

## 2019 Fall Dashboard Chronic Absenteeism by Race/Ethnicity

| African American | American Indian | Asian | Filipino |
| :---: | :---: | :---: | :---: |
| No Performance Color | No Performance Color | No Performance Color | No Performance Color |
| 7.1 | Less than 11 Students - Data | Less than 11 Students - Data | 0 |
| Declined -8.6 | $2$ | $8$ | Declined -3.6 |
| 14 |  |  | 24 |
| Hispanic | Two or More Races | Pacific Islander | White |
|  | No Performance Color | No Performance Color |  |
| 10.8 | 13.8 | Less than 11 Students - Data | 9.9 |
| Increased +2.5 | Increased +2.3 | $4$ | Declined -0.7 |
| 1134 | 29 |  | 91 |

## Conclusions based on this data:

1. There are significant increases in chronic absenteeism in all measured student groups.
2. There was a decrease in chronic absenteeism in African American, Filipino, and white race/ethnicity groups.
3. The Hispanic group had a $+2.5 \%$ increase in chronic absenteeism.

## School and Student Performance Data

## Academic Engagement Graduation Rate

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

| Lowest |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Performance | Red |  | Gellow | Highest <br> Perfformance |

This section provides number of student groups in each color.

| 2019 Fall Dashboard Graduation Rate Equity Report |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Red | Orange | Yellow |  |  |  |  |  |  |

This section provides information about students completing high school, which includes students who receive a standard high school diploma or complete their graduation requirements at an alternative school.

## 2019 Fall Dashboard Graduation Rate for All Students/Student Group

| All Students | English Learners |  | Foster Youth |
| :---: | :---: | :---: | :---: |
| Homeless | Socioeconomically Disadvantaged |  | Students with Disabilities |
| 2019 Fall Dashboard Graduation Rate by Race/Ethnicity |  |  |  |
| African American | American Indian | Asian | Filipino |
| Hispanic | Two or More Races | Pacific Islander | White |

This section provides a view of the percentage of students who received a high school diploma within four years of entering ninth grade or complete their graduation requirements at an alternative school.

## 2019 Fall Dashboard Graduation Rate by Year

## 2018

Conclusions based on this data:
1.

## School and Student Performance Data <br> Conditions \& Climate Suspension Rate

The performance levels are color-coded and range from lowest-to-highest performance in the following order:
Lowest
Performance

Highest Performance

This section provides number of student groups in each color.

|  | 2019 Fall Dashboard Suspension Rate Equity Report |  |  |
| :---: | :---: | :---: | :---: |
| Red | Orange | Yellow | Green |
| 0 | 2 | 1 | 2 |

This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.

2019 Fall Dashboard Suspension Rate for All Students/Student Group

| All Students |
| :---: |
| Green |
| 3.9 |
| Declined -0.7 |
| 1330 |


Increased +0.4 226


| Students with Disabilities |
| :---: |
| Orange |
| 4.7 |
| Increased +0.4 |
| 169 |

2019 Fall Dashboard Suspension Rate by Race/Ethnicity


No Performance Color
Less than 11 Students - Data 8


No Performance Color
4

Declined -2.9
25

| White |
| :---: |
| Yellow |
| 2.1 |
| Maintained 0 |
| 95 |

This section provides a view of the percentage of students who were suspended.

## 2019 Fall Dashboard Suspension Rate by Year

| 2017 | $\mathbf{2 0 1 8}$ | 4.6 |
| :---: | :---: | :---: |
|  |  |  |
|  |  |  |

## Conclusions based on this data:

1. Overall, there was a $0.7 \%$ decrease in suspensions, which is in the GREEN color in the performance indicator.
2. The suspension rate declined from $4.6 \%$ in 2018 to $3.9 \%$ in 2019. African American, Hispanic, and Filipino race/ethnic groups all saw a decline in suspensions which is a strength.
3. An area of weakness is that students with disabilities and English Learners both have exactly the same percentage of $0.04 \%$ increase in suspensions rate.

## Goals, Strategies, \& Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal Subject

English Language Arts

## LEA/LCAP Goal

Increase the academic achievement of all students on the English Language Arts Indicator on the California School Dashboard.

## Goal 1

All students will maintain or increase status performance by 2\% for English Language Arts Indicator on the California School Dashboard School Five by Five placement from current status of -55.7 points from the average distance from the Standard (fall 2019). This goal aligns to the LCAP Goal \#1: Increase academic achievement of all students

## Identified Need

Based on the California School Dashboard for the English Language Arts Assessment Report, Green's student performance level is "yellow" with a status of low ( 55.7 points below the Standard) and increased 4.2 points.

Performance on the state measures is calculated based on data from current and prior years resulting in five color-coded performance levels for each indicator. From highest to lowest the performance levels are: Blue, Green, Yellow, Orange, and Red. The five color-coded performance levels are calculated using percentiles to create a five-by-five colored table (giving 25 results) that combine data from the current and prior years.

Statewide summative (CAASPP) student achievement data and professional learning teacher surveys both indicate the need for continued professional development in and instructional materials for English language arts and English language development. The LCAP stakeholder survey and meetings identifies the need to provide academic assistance and increase intervention services. Statewide summative (CAASPP) student achievement data, ELPAC results, stakeholder meetings and surveys indicate the need to provide intervention and support for English learners.

## Annual Measurable Outcomes

Metric/Indicator
CAASPP Summative
5-by-5 DASHBOARD Results
The measure of how far (or the distance) all students are from the Standard for meeting the Smarter Balanced performance

Baseline/Actual Outcome
2018/19:
All Students: -55.7 points below standard

Socioeconomically Disadvantaged Students: 65.3 points below standard

## Expected Outcome

## All Students: increase of 2

points
Socioeconomically
Disadvantaged: increase of 2 points
English Learners: increase of 2 points

| Metric/Indicator |  | Baseline/Actual Outcome |
| :--- | :--- | :--- |
| Expected Outcome |  |  |
| level in English Language Arts. <br> (California School Dashboard) | English learners: -89.3 points <br> below standard | Students with Disabilities: <br> increase of 2 points |
|  | Students with Disabilities: - <br> 138.7 points below standard |  |

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1

Students to be Served by this Strategy/Activity
(Identify either All Students or one or more specific student groups)
All Students

Strategy/Activity

## I. Curriculum \& Instruction

## A. Program Structure

Staff will implement grade-level appropriate New California State Standards through the use of newly adopted core curriculum, technology, and supplemental materials 6-8 Grade Comprehensive ELA Curriculum Alignment: Teachers will implement ELA; teachers will use a wide variety of instructional practices to reach all learners. Student progress will be assessed based on agreedupon standards, commonly developed formative assessments, and targeted, focused instruction using best practices. Staff will attend district curriculum training on the new ELA curriculum, writing systems, training in data analysis onsite or district-sponsored training. All ELA teachers will have individual student writing portfolios to monitor student progress. Time for collaboration with department and grade-level teams. All grade levels will determine which ELA program(s) will be used to teach CCSS, which will include state and school district adopted curriculum.

## B. Teacher Collaboration

All teachers will be given time to collaborate, both with and across grade levels. Lateral and vertical communication will allow teachers to plan curriculum backwards, or with end-goals in mind. Early release days within instructional minutes will provide grade level and department time for collaboration and analysis of data, lesson planning, coordination of pacing calendars, and to develop department goals and student interventions; Leadership team will meet to make curriculum decisions and help plan for the school year.

## C. Multi-Tiered System of Support (MTSS)

Grade levels will collaborate to identify students in need of academic intervention, and teachers will deliver tiered, differentiated instruction in their classrooms. A school-wide schedule will be developed in order for students to receive targeted, explicit interventions by general education teachers. The MTSS model calls for strong first teaching for all students, as well as differentiated instruction. Substitute days for IPT meetings and Multi-tiered systems of support (MTSS) meetings will be provided as practicable.
D. Teacher Training and Student Support

Teacher professional development, conference registration, supplementary materials, etc. will be provided as needed to support instruction and best practices. AVID Tutors will be provided to help support AVID classes, along with materials and academic trips. Training in co-teaching and collaboration of Special Education teachers with General Ed teachers will be supported, along with collaboration time and district/county training.
E. Provide student additional student supplies for student success and to encourage organizational skills and time management. Provide classroom library books for student use.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
10,080

2,000

## Source(s)

Title I
1000-1999: Certificated Personnel Salaries
Title I
4000-4999: Books And Supplies

## Strategy/Activity 2

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## All Students

Strategy/Activity

## II. Teaching Strategies

A. Core, Whole Group Instruction

Teachers will utilize and incorporate learning strategies (such as Integrated and differentiated ELD instruction, technology, language practice, cooperative learning groups, discussions, AVID strategies, writing workshop-style techniques).
Teachers will deliver core, whole group instruction using a variety of strategies, including, but not limited to: Kagan techniques, depth and complexity. Opportunities for student engagement and collaboration will be evident during whole group lessons, as well as student-centered activities that promote academic engagement, meaning that students will be given plenty of opportunities to speak during lessons (teacher: student speaking ratio will be targeted at $50: 50$ ). Supplemental instructional materials, such as graphics, posters and books to support student achievement.

## B. Differentiated, Small Group Instruction

Students will be grouped in heterogenous and homogenous groups according to lesson goals. During small group instruction, teachers will deliver targeted intervention to address academic gaps, included guided reading.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)
4,000

## Strategy/Activity 3

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All Students
Strategy/Activity

## III. Benchmark Assessments, Progress Monitoring, \& Intervention

A. CAASPP/ DASHBOARD and Schools Five-by-By students tests results will be analyzed by faculty in order to revise the School Plan for Student Achievement (SPSA).
Substitute teachers will be provided to release teachers to analyze data and to collaborate.

## B. Ongoing Progress Monitoring

All teachers will decide which tools will be used to monitor student learning in between benchmark assessments. These assessments will be used during grade level collaboration meetings to guide instruction and to identify students who are in need of Tier II interventions and/or students who need to be discussed during IPT meetings. Consistent progress monitoring will be practiced by all teachers at Green. Grade levels will determine which assessments will be used to ensure that students are meeting standards and goals.

## C. Intervention Tools

Grade levels will agree on what intervention materials to use when students are not making academic gains. All teachers will have access to needed materials, as well as to provide Tier II intervention tools. Teachers will work collaboratively to determine action plans when students do/do not make academic progress. Interventions will be delivered to students, as needed and identified by assessments. Teachers will report student progress with teachers in their grade level, in addition to school administration, the academic intervention teacher, and the EL Support Teacher.
D. Provide reading and writing intervention with the use of technology, student tools and supplies, and teacher tools and supplies for instruction before, during and after school, in order to support student achievement. Provide additional books for student use; provide necessary classroom student supplies and instructional supplies and tools. The intervention support will provide remedial reading, writing, ELD, and Math learning sessions before/after school and during unstructured time like lunch hour.
E. Supplemental instructional materials, such as graphics, posters and books to support student achievement.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

| Amount(s) | Source(s) |
| :--- | :--- |
| 8,000 | Title I <br> $1000-1999: ~ C e r t i f i c a t e d ~ P e r s o n n e l ~ S a l a r i e s ~$ |
| 1,500 | Title I <br> $4000-4999: ~ B o o k s ~ A n d ~ S u p p l i e s ~$ |
| 3,500 | Title I <br> $2000-2999: ~ C l a s s i f i e d ~ P e r s o n n e l ~ S a l a r i e s ~$ |

## Strategy/Activity 4

Students to be Served by this Strategy/Activity
(Identify either All Students or one or more specific student groups)

## All Students

Strategy/Activity
IV. School-Wide Intervention \& Teacher Support
A. Multi-Tiered System of Support (MTSS)

Grade levels will collaborate to identify students in need of academic intervention, and teachers will deliver tiered, differentiated instruction in their classrooms. A school-wide schedule will be developed in order for students to receive targeted, explicit interventions. The MTSS model calls for strong first teaching for all students, as well as differentiated instruction.

## B. IPT Committee and IPT Process

The IPT committee will be composed of at least one school administrator, the English Language Support Teacher, the RSP teacher, the school counselor, one lower grade teacher, and one upper grade teacher. All students' progress will be monitored by each grade level, which will identify students academically struggling. Substitute days for IPT meetings and extended time for staff to collaborate with MTSS Committee members to meet and plan.

Hold IPT/SST/Building Conferences and Special Education Student Intervention Meetings to address the needs of at-risk students. Provide substitutes to cover the staff members participating in these student intervention meetings. The $6 / 7 / 8$ struggling students will receive support per our School Plan for Student Achievement (SPSA). As grade levels, teachers will determine which interventions to deliver in small group instruction in their classrooms. From this data set, students who might qualify for special education services will be identified and recommended to the IPT team. Provide support for Special Ed and General Education collaboration for co-teaching to
provide instruction for students with IEP plans. This will be conducted in the general education setting and provide support for student learning. Substitute will be provide for co-teaching staff to collaborate and generate interventions lessons to reach students struggling academically.
C. English Language Support Teachers are funded by LCAP to support students. Allowing the students to access the core curriculum and academic vocabulary.
D. Paraprofessionals Supporting Teachers \& Students Para-professionals will be hired to support all teachers during small group instruction and to provide basic tech support for students struggling during distance learning.. These individuals may work with whole or small groups while certificated teachers deliver research-based tiered interventions. Teacher professional development, such as books and registration/attendance at conferences and training sessions will be supported as necessary
E. Homework support, tutoring and RTI for students struggling in language arts provided by certificated staff. A certificated teacher will provide assistance with homework, AR testing, EL support, and technology every day for thirty minutes before school begins. Provide before and after school tutoring for students in need of additional instruction or tutoring.
F. Provide reading and writing intervention/support throughout the school day and extended day. Provide English Learner Support Teacher for targeted EL and Newcomer groups, after school teacher tutoring and support for targeted groups (EL, Special Ed, SED), and provide support for differentiation, support, and assessment for all targeted groups.
G. Intervention programs in Language Arts and tutoring will be provided within, before or after the school day to support struggling students.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

| Amount(s) | Source(s) |
| :--- | :--- |
| 11,000 | Title I <br> $1000-1999: ~ C e r t i f i c a t e d ~ P e r s o n n e l ~ S a l a r i e s ~$ |
| 3,847 | Title I <br> $2000-2999: ~ C l a s s i f i e d ~ P e r s o n n e l ~ S a l a r i e s ~$ |
| Strategy/Activity 5 |  |
| Students to be Served by this Strategy/Activity <br> (Identify either All Students or one or more specific student groups) |  |
| Up to 120 students are identified and priority goes to homeless youth, foster youth and students <br> who are at-risk or failing to meet CCSS |  |

## Strategy/Activity

## V. After School Pupil Platforms

A. ASES STAFF (City Corps.): Eligibility \& Selection

Oxnard City Corp personnel will provide enrichment and recreation to the GREEN students. Outside vendors will be contracted as needed. The ASES Coordinator is paid a stipend from both ASES and Title I to support and lead the ASES program ensuring that we have a quality after school intervention program aligned to the regular day program. Teachers, and school administrators work collaboratively to identify students who would benefit from this extended learning day program that offers academic support. When appropriate, the IPT team will communicate with the ASES coordinator to discuss students who have been identified as "struggling students" by either their teachers and/or the IPT team. Specific student levels and needs will be shared accordingly.
B. Additional time will be paid for campus assistants and paraeducators to be trained to provide tech support to students struggling to access distance learning. Time- will be held to train the team and keep them up to date on the latest educational endeavors online.
C. Professional Learning (PL)- Ongoing PL will be in place for the team to align the curriculum of ASES with the daily instruction.
D. Instructional Support- The team receives support from specialists, school and district staff who provide each training.
E. PL Supplies \& Materials- All the ASES material is research-based and aligned to the CCSS. The materials are at the school site and the team is all trained on how to implement and deliver the lessons.
F. Monthly Program Supplies- Funds are set aside to support the team and allow them to purchase materials as needed to plan monthly events that motivate students that are academically struggling.
G. Strategic Academic Support will be provided by credentialed teachers for students in small groups to target gaps in student learning.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
6,805

84,229

6,000

Source(s)
After School and Education Safety (ASES) 2000-2999: Classified Personnel Salaries Site Coordinator Stipend
After School and Education Safety (ASES) 2000-2999: Classified Personnel Salaries City Corps Staff
After School and Education Safety (ASES)

|  | 5800: Professional/Consulting Services And <br> Operating Expenditures <br> Professional Learning |
| :--- | :--- |
| 5,964 | After School and Education Safety (ASES) <br> 4000-4999: Books And Supplies <br> Supplies and Materials |
| 4,000 | After School and Education Safety (ASES) <br> 2000-2999: Classified Personnel Salaries <br> Instructional Support |
| 8,765 | After School and Education Safety (ASES) <br> 1000-1999: Certificated Personnel Salaries <br> Strategic Intervention |

## Strategy/Activity 6

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## All Students

Strategy/Activity
VI. Professional Development \& Leadership
A. Collaboration

School Plan for Student Achievement (SPSA) E.O. Green Jr. High School - Teachers will meet to collaborate and to analyze the SPSA Goals, prepare general grade level plans. In addition, staff will meet to discuss student progress, assessments, instructional practices, and interventions. Four staff meetings will be held each month to promote communication within and across grade levels. Carve out planning time and meeting times for grade levels, departments, leadership team and staff meetings using excess instructional minutes for early release time throughout the school year. Build in professional development for topics such as English Learner support, assessments and data analysis, best practices, lesson planning, local formative assessment determination, coordination of pacing calendars, and planning of student interventions.
B. Leadership Opportunities

Although there will be one grade level lead per grade, all teachers will be encouraged to meet during grade level leadership meetings. Discussions will include school-wide progress on ELA standards, best pedagogy practices and interventions.
C. District Wide Learning

All teachers and administrators will participate in professional development opportunities offered by the District. Teachers will be notified of the "Teachers Supporting Teachers" opportunities offered by the District and the administrative team will attend these sessions with teachers.

## D. Professional Conferences

All teachers will be given the opportunity to participate in a wide variety of professional conferences, including, but not limited to conferences on the following topics: Dual Language, Restorative Justice, Second Step, The Power of You Program.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)
6,805

2,000

Title I
1000-1999: Certificated Personnel Salaries

Title I
5000-5999: Services And Other Operating Expenditures

## Strategy/Activity 7

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All Students

Strategy/Activity
VII. Clerk and Technology Support
A. Clerk- One clerk will help with ordering supplemental teaching materials, maintaining student files and printing reports to identify students that are struggling academically. This person will also be responsible for running AR Saturday School four times per year, specifically targeted for students who lack academic gains as specified by teachers and lack of academic gains in AR testing.
B. Technology Support Teacher

The Technology Support Teacher will train staff to create reports and common grade level assessments, utilizing the District's software program data monitoring system, Renaissance Learning Accelerated Reader, Renaissance Learning STAR Reading assessments to analyze student performance and determine re-teaching needs. The students will receive Tech Support. The teacher will assist other teachers in running reports to identify the students in need of remedial academic support.

Teacher will also assist teachers with overall use of technology. The following on-line programs will be monitored and maintained by the Technology Support Teacher: AR, EADMS, Capstone Library, Brain Pop, Brain Pop Junior, ZOOM, Google MEET, Google Classroom, and other apps approved by our district to support students' learning.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
9,000

2,418

## Source(s)

Title I
1000-1999: Certificated Personnel Salaries
Title I
2000-2999: Classified Personnel Salaries

## Strategy/Activity 8

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## All Students

Strategy/Activity

## VIII. Parent Engagement

## A. Teacher-Led Parent Engagement

Teachers will offer parent education classes throughout the school year to inform parents on how to support ELA development at home. Childcare and snacks will be provided to increase parent attendance. Provide parent education and outreach during and after the school day. Provide technology, student tools and supplies, and teacher tools and supplies for instruction before, during and after school, in order to support student achievement (e.g. Parent Academies, Coffee with The Principal, ELAC Committee, School Site Council, Grad Nation, Strong Workforce Program (SWPPathways encoring students to follow an academic interest like engineering, culinary, education, dentistry, etc.) and other outreach programs to support students and their families).

## B. School Counselor

The school counselor will conduct and arrange a variety of meetings for parents to learn how to best support their children at home. Included are Positive Parenting Program (Triple P), Parent Project Workshops/Classes, MICOP, ELAC, and Parent Outreach classes. Childcare and snacks will always be provided during these events.
c. Provide additional parent support with bilingual clerk for parents that have students struggling and family needs, in order to to support student achievement and socio-emotional well-being.

Parent Education (Duplicated Expenditure-See Goal \#1 Strategy/Activity 5)
a. Adult ELD classes
b. Parent Ed. classes/Meetings
c. Purchase required materials
d. Child care expenses
e. Teacher extra time
f. SST/IPT/Building Conference and IEPs
g. Para-educator or clerk will provide support services for families during conferences

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

| Amount(s) |
| :--- |
| 4,500 |
| 1,000 |

Source(s)
Title I
5000-5999: Services And Other Operating Expenditures

Title I
5800: Professional/Consulting Services And Operating Expenditures
Daycare so parent may attend the meetings.
Title I Part A: Parent Involvement 5000-5999: Services And Other Operating Expenditures

## Strategy/Activity 9

Students to be Served by this Strategy/Activity
(Identify either All Students or one or more specific student groups)
Special Education Student Group

Strategy/Activity

## IX. Attendance and Social Emotional Well Being

## Attendance

A. Students will attend school regularly to maximize opportunities for learning, meeting or exceeding a target goal of $97 \%$ attendance school-wide. Teachers will inform families of attendance expectations at Back to School Night, Open House and during parent conferences. Principal will regularly remind families about attendance expectations in the school's newsletter. Teachers will conference with students and parents when a child's attendance is of concern. Principal will send letters of concern and other HESD Attendance letters to parents of children with excessive absences, tardies, or leaving school early. Principal and assistant principals will meet with parents to explain SARB process and to improve students' attendance.

## Social-Emotional Support and Motivation

G. Students with perfect attendance will be recognized each Trimester at the Student of the Trimester Assemblies, and in June at the Student of the Year Assemblies. Student incentives for increased achievement and hard work will be supported and to improve attendance. Students with perfect attendance will receive certificates from local business, and will receive a prize from the business and fieldtrips for ASES. Provide socio-emotional supports (such as CHAMPS, Restorative Practices, Kagan strategies, etc.) in order to support student learning.
I. The students will be invited to attend Saturday Academy for Attendance Recovery to "make-up" an absence.
J. The school Nurse will contact families when a medical need prohibits students from attending school and will make arrangements for a "Home Teacher" when warranted.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
2,000

1,000

## Source(s)

Title I
4000-4999: Books And Supplies

Title I
5000-5999: Services And Other Operating Expenditures

## Strategy/Activity 10

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
Strategy/Activity
Proposed Expenditures for this Strategy/Activity
List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Annual Review

## SPSA Year Reviewed: 2019-20

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

## ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
Due to COVID-19, pandemic the strategies in Goal 1 were not all implemented for the last trimester, as described in the 2019 SPSA. While the strategies and activities were implemented up until March 13, 2020, progress towards our academic goal in ELA was halted and there is very little data at this time to measure if the goal has been achieved.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
No new state assessment data is available for school year 2019/20 due to the school closure on March 13, 2020 caused by the COVID 19 Coronavirus pandemic. The impact of school closure in the third trimester of the 2019/20 school year is that the planned strategies and activities were curtailed after only two trimesters of school for teachers and for students.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.
We will be exploring a new assessment in language arts (easy CBM) to identify the gaps in student learning and to provide strategic interventions to increase student achievement in meeting the ELA common core standards and the goals in the 2020-21 SPSA. This change is in Strategy/Activity 1.

## Goals, Strategies, \& Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal Subject

Mathematics

## LEA/LCAP Goal

All students will increase academic achievement in mathematics.

## Goal 2

All students will increase 2 points or more in status on Mathematics Indicator on the California School Dashboard from current status of -94.4 pointsbelow the Standard (fall 2019.) This goal aligns to LCAP Goal \#1: Increase academic achievement for all students. A new student assessment easy CBM will be implemented to identify students struggling and provide support.

## Identified Need

In analyzing state indicators and local performance measures, such as the California School Dashboard, LCAP Survey and ELPAC data, along with self-assessment tools, progress toward SPSA goals and stakeholder input, Green reports that students performed in the red section of the Dashboard in mathematics.

1. Statewide summative (CAASPP) student achievement data makes clear that our students in greatest need are our Students with Disabilities and our English Learner student groups in mathematics, and will be the focus of our monitoring and support.
2. The student group of most concern is our Students with Disabilities as they scored in the lowest range and their performance decreased in 2018.
3. Statewide summative (CAASPP) student achievement data and professional learning teacher surveys both indicate the need for continued professional development in and instructional materials for mathematics.
4. The LCAP stakeholder survey and meetings identify the need to provide academic assistance and increase intervention services.
5. Statewide summative (CAASPP) student achievement data, English Learner Indicator Report, stakeholder meetings, and surveys indicate the need to provide intervention and support for Math instruction.
6. Implementation of the academic content and performance standards adopted by the State Board: CCSS for mathematics

## Annual Measurable Outcomes

| Metric/Indicator | Baseline/Actual Outcome | Expected Outcome |
| :---: | :---: | :---: |
| The measure of how far (or the distance) all students are from the Standard for meeting the Smarter Balanced/CAASPP performance level in Mathematics. California School Dashboard; School Five -by-Five placement. <br> The percentage of all students scoring Standards Met or exceeding on the CAASPP Summative Assessment in Mathematics (California School Dashboard) | The Mathematics measure of how far (or the distance) all students are from the Standard for meeting the Smarter Balanced performance level. (California School Dashboard) <br> 2018/19: All Students: -98.6 points below standard <br> English Learners: - 133.2 points below standard <br> Students with Disabilities: 191.9 points below standard <br> Socioeconomically Disadvantaged Students: 109.6 points below standard | All Students: increase of 2 points <br> Socioeconomically Disadvantaged: increase of 2 points <br> English Learners: increase of 2 points <br> Students with Disabilities: increase of 2 points |

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All Students
Strategy/Activity
I.Staff will implement grade-level appropriate New California State Standards through:

1. Teachers will use newly adopted core curriculum, technology, and supplemental materials; teachers will use a wide variety of instructional practices aligned to the state standards to reach all learners.
2. Student progress will be assessed based on agreed-upon standards, commonly developed formative assessments, IAB Interim Block Assessments and targeted focused instruction using best practices.
3. Staff will attend district curriculum training on the math curriculum, and supplemental curriculum, including the use of technology and applications, training in data analysis onsite or district-sponsored training.
4. Time for collaboration with department and grade-level teams is included.
5. Early release days within instructional minutes will provide grade level and department time for collaboration and analysis of data, lesson planning, coordination of pacing calendars, and to develop department goals and student interventions.
6. The teachers will participate in professional development and collaboration, conference registration, supplementary materials, etc. will be provided as needed to support instruction and best practices.
7. AVID Tutors will be provided to help support math classes, along with materials and academic trips.
8. Training in co-teaching and collaboration of Special Education teachers with General Ed teachers will be supported, along with collaboration time and district/county training.

Duplicated expenditure, Goal 1, Strategy Activity 1

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 2

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## All Students

Strategy/Activity
II.

1. Teachers will utilize and incorporate learning strategies (such as Integrated ELD instruction, technology applications, language practice for academic language use, cooperative learning groups, discussions, AVID strategies), alongside socio-emotional supports (such as CHAMPS, Restorative Practices, Kagan strategies, etc.) in order to support student learning.
2. Intervention programs in mathematics and tutoring will be provided within, before or after the school day to support students.
3. Teacher professional development, such as books and registration/attendance at conferences and training sessions will be supported as necessary.
4. Student incentives for increased achievement and hard work will be supported.
5. Substitute days for the Intervention Progress Team collaboration and time for MTSS Committee meetings to further support students struggling in mathematics.
6. A new math assessment, easyCBM, will be implemented this school year to identify student needs and achievements.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 3

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All Students eligible, 105 are enrolled

## Strategy/Activity

## III.

Provide intervention through the use of technology, student tools, supplies, and teacher tools and supplies for instruction before, during, and after school, to support student achievement. Provide additional books for student use, necessary classroom student supplies, and instructional tools. Duplicated expenditure, Goal 1, Strategy/Activity 3

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 4

Students to be Served by this Strategy/Activity
(Identify either All Students or one or more specific student groups)
All Students

## Strategy/Activity

IV.

1. Provide parent education and outreach during and after the school day. Provide translation service for families during conferences, parent meetings and IEPs.
2. Provide support for parents via technology, student tools, supplies, childcare, teacher tools, and supplies. Support is provided before, during, and after school to support student achievement (e.g., Parent Academies, Coffee with The Principal, Grad Nation, Pathways, CENSUS support, and other outreach programs to help students and families).
3. Parent support will be provided through the weekly parent bulletin, Hornet Bulletin, and via monthly virtual parent engagement meetings.

Duplicate Expenditure, Goal 1, Strategy/Activity 8

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 5

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
English Learner, Socioeconomically Disadvantaged and Students with Disabilities
Strategy/Activity
V. School-wide Intervention and Teacher Support

1. Provide intervention/support throughout the school day and extended day.
2. Provide English Learner Support Teacher for targeted EL and Newcomer groups, after school teacher tutoring and support for targeted groups (EL, Special Ed, SED), and provide support for differentiation, support, and assessment in mathematics for all targeted groups.
3. Teachers and administrators will identify students "at-risk" academically and provide focused intervention strategies within the classroom.
4. Students will be offered the opportunity to attend a homework club allowing a teacher to provide additional tutoring for the students at their grade level.
5. Teachers will seek assistance from the Intervention Progress Team (IPT) when students are identified as requiring additional intervention when classroom interventions have not been effective. Hold IPT/SST Meetings to address the needs of at-risk students in math.
6. Support to struggling students to improve skills; students work individually on a digital device with teacher monitoring student participation and progress will be provided before, during, and after the school day.
7. Provide before and after school tutoring for students in need of additional math instruction or support.
8. Supplemental instructional materials and supplies will be purchased to support interventions as needed.

Duplicated expenditure, Goal 1, Strategy/Activity 4

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

## Amount(s)

> Source(s)

## Strategy/Activity 6

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
Up to 120 students will be identified to participate, with priority given to homeless and foster youth and students who are at-risk and/or failing in CCSS for ELA and/or math

Strategy/Activity
VI. After School Pupil Support Platforms

1. Support for all students will be offered through after-school programs by Oxnard City-Corps Staff in the After School Education and Safety (ASES) Program
2. Site Coordinator to serve as liasion between regular day and after school program staff
3. Professional learning services provided to deliver instruction and materials to ASES staff
4. Instructional support, such as follow-up coaching to all ASES staff and site coordinators to successfully implement the program components to support students
5. Supplies and materials to implement the program to support students with homework, socialemotional learning skillsets, structured physical movement and enrichment
6. Strategic academic interventions to be offered by credentialed teachers to small groups of students to close the achievement gap in targeted standards

Duplicated expenditure, Goal 1, Strategy/Activity 5

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 7

Students to be Served by this Strategy/Activity (Identify either All Students or one or more specific student groups)
All Students
Strategy/Activity
VII. Parent Engagement

Provide additional parent support with clerks for Spanish speaking parents with student and family needs, to support student achievement and socio-emotional well-being.

Duplicated expenditure, Goal 1, Strategy/Activity 8

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 8

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## All Students

Strategy/Activity
VIII. Professional Development / Leadership

Designate time for planning and meetings for grade levels, departments, leadership team and staff meetings during early release days throughout the school year.

Build-in professional development for topics such as English Learner support in mathematics, assessments and data analysis, best practices, lesson planning, local formative assessment determination, coordination of pacing calendars, and planning of student interventions. etc.

Duplicated expenditure, Goal 1, Strategy/Activity 6

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 9

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## Special Education student group

Strategy/Activity

## IX.

Provide support for training and supplies for special education and general education collaboration to provide instruction for students with IEP plans .

This will be conducted in the general education setting and provide support for student learning.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 10

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## All Students

## Strategy/Activity

X. Curriculum and Instruction

1. Provide student agendas and additional student supplies for student success and to encourage organizational skills and time management.
2. Supplemental instructional materials, such as graphics, posters and math books to support student achievement.

Duplicated expenditure, Goal 1, Strategy/Activity 1, Strategy/Activity 10

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

## Amount(s)

> Source(s)

## Annual Review

## SPSA Year Reviewed: 2019-20

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

## ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
All strategies in Goal 2 were implemented as described in the 2019 SPSA. Progress towards our academic goal in mathematics was achieved for all students through the implementation of the plan's strategies and activities. English learners and socio-economically disadvantaged student groups did not meet the goal. The school closure due to the COVID 19 pandemic, which forced
instruction and learning to be provided remotely. The state test, CAASPP, were not administered in spring 2020; therefore, no data is available to confirm achievement of the articulated goal.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
The impact of school closure in the third trimester of the 2019/20 school year is that the planned strategies and activities were curtailed after only two trimesters of school for teachers and for students and there is no way to determine if the articulated goal was met.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.
The goal for this year will be a growth of two points for all students and significant student groups in math vs. three points due to distance learning being the platform for teaching and learning this school year from the start of the year until after Winter Recess. This could change in Jan. 2021 based on the Board of Education. A new math assessment, easyCBM, will be implemented this school year to identify student needs and achievements. Teacher will be provided time to collaborate to analyze data. Parent support will be provided through the weekly parent bulletin, Hornet Bulletin, and via monthly virtual parent engagement meetings. Changes may be found in Activity 1, 2 and 4 and in the goal section.

## Goals, Strategies, \& Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal Subject

English Language Development

## LEA/LCAP Goal

All English Learner students will make progress in becoming proficient in English and increase in status on the English Learner Progress Indicator on the California School Dashboard.

## Goal 3

The percent of English Learner students who maintained Level 4 and progressed at least one level will increase by $2 \%$. In spring 2019, $1.1 \%$ of English learners performed at Level 4 and $47.1 \%$ of English Learners progressed at least one level on the ELPI. This goal aligns to the LCAP Goal \#1: Increase academic achievement for all students.

## Identified Need

Based on the 2019 ELPAC, 52.9 students did not progress at least one level. GREEN must focus on increasing the percentage of English Learners progressing at least one level on the ELPAC from year to year.

## Annual Measurable Outcomes

Metric/Indicator
The percentage of English
learners will maintain or
increase in status on the
English learner progress
report. (California School
Dashboard)
ELPAC State English
Language Proficiency
Assessments for California
Report.

Baseline/Actual Outcome
2018-2019 ELPAC California
DASHBOARD English
Language Development Data:
48.3\% making progress towards English language proficiency;

Number of EL Students: 176
Level 4 8.11\%
Level 3: $4.32 \%$
Level 2: $33.51 \%$
Level 1: $14.05 \%$

## Expected Outcome

English learners will progress one level towards proficiency on the English Language Proficiency Assessments for California (ELPAC) will increase by $1.5 \%$.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1 <br> Students to be Served by this Strategy/Activity <br> (Identify either All Students or one or more specific student groups) <br> English Learner student group

Strategy/Activity
Staff will implement grade level appropriate California English Language Development Standards to support New California Standards and NGSS Standards during designated and integrated English Language Development lessons using Board adopted and supplemental English Language Development curriculum and materials.
Student progress will be assessed based on agreed-upon standards, commonly developed formative assessments, such as reclassification criteria, targeted, focused instruction using best practices and the Road to Reclassification Action Plan to decide on appropriate interventions. Staff attends district curriculum training on ELD Standards, as needed.
Time for collaboration with department and grade level ELD teams will be provided.
Grade level and department time for collaboration will focus on analysis of data, lesson planning, coordination of pacing calendars to develop department goals and student interventions for English Learner student groups.
Teacher professional development, conference registration, supplementary materials, etc. will be provided as needed to support instruction and best ELD practices.
The adopted curriculum for Designated ELD is English 3D Central (online version for 2020-2021) school year.
All 6th-grade teachers will receive training on this curriculum (first webinar 09/11/2020).
For newcomers, the adopted curriculum is "Inside". Supplemental resources include "Grammar
Gallery" and "Transparent Language" (both for Designated ELD).
Duplicated expenditure, Goal 1, Strategy/Activity 1 and Activity 2

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 2

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
English Learner student group

## Strategy/Activity

Teachers will utilize and incorporate research-based ELD learning strategies (such as Integrated and Designated ELD instruction, language practice, cooperative learning groups, discussions, writing workshop-style techniques), alongside socio-emotional supports (such as CHAMPS, Restorative Practices, Kagan strategies, etc.) in order to support EL student learning.
Intervention programs and tutoring will be provided within, before or after the school day to support English Learner students.
Teacher professional development, such as books and registration/attendance at conferences and training sessions will be supported as necessary.
Student incentives for increased progress and hard work will be supported.
Sub days for IPT meetings and MTSS Committee meetings will be provided as practicable to support EL students.
Duplicated expenditure, Goal 1, Strategy/Activity 2

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 3

Students to be Served by this Strategy/Activity
(Identify either All Students or one or more specific student groups)
English Learner student group
Strategy/Activity
Provide technology, student tools and supplies, teacher tools and supplies for instruction before, during and after school, in order to support English Learner student achievement and close the learning gap.
Provide additional books for student use; provide necessary classroom student supplies, instructional supplies and tools.
Duplicated expenditure, Goal 1, Strategy/Activity 7

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

## Amount(s)

Source(s)

## Strategy/Activity 4

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
English Learner student group
Strategy/Activity
Provide English Learner parent education and outreach during and after school.
Provide technology, student tools and supplies, childcare costs and teacher tools and supplies for instruction in order to support EL student achievement (e.g. Parent Academies, Coffee with The Principal/ELAC, Grad Nation, Strong Workforce Program (PATHWAYS), TRIO, School Guidance Counselor and other outreach programs to support students and their families).
Duplicated expenditure, Goal 1, Strategy/Activity 4 and 7

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 5

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## English Learner student group

Strategy/Activity
Provide intervention/support throughout the school day and extended day when needed.
Provide English Learner Support Teacher for targeted LTEL (Long-Term English Learners) and Newcomer groups, after school teacher tutoring and support for targeted groups (EL, Special Ed, SED), and provide support for differentiation, support, and assessment for all targeted groups. The district provides aides in Newcomer classrooms.
Duplicated expenditure, Goal 1, Strategy/Activity 5

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 6

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
Up to 120 identified students who are at risk or failing to meet CCSS, including English learners, participate in the after school extended learning day program

Strategy/Activity
VI. After School Pupil Support Platforms

1. Support for all students will be offered through after-school programs by Oxnard City-Corps Staff in the After School Education and Safety (ASES) Program
2. Site Coordinator to serve as liasion between regular day and after school program staff
3. Professional learning services provided to deliver instruction and materials to ASES staff
4. Instructional support, such as follow-up coaching to all ASES staff and site coordinators to successfully implement the program components to support students
5. Supplies and materials to implement the program to support students with homework, socialemotional learning skillsets, structured physical movement, enrichment and daily opportunities to speak, to listen, to read and to write in English.
6. Strategic academic interventions to be offered by credentialed teachers to small groups of students to close the achievement gap in targeted standards
Duplicated expenditure, Goal 1, Strategy/Activity 5

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

## Amount(s)

Source(s)

## Strategy/Activity 7

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
English Learner student group

## Strategy/Activity

Provide additional bilingual clerk for Spanish speaking parents with students at risk of failing, needing academic support.
LAT (Language Assessment Team) collaborates with the English Language Arts and the ELD
Department to analyze data identifying student progress and areas of need.
Duplicated expenditure, Goal 1, Strategy/Activity 7

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 8

Students to be Served by this Strategy/Activity
(Identify either All Students or one or more specific student groups)

## English Learner student group

Strategy/Activity
Carve out collaborative planning time and meeting times for grade levels, departments, leadership team and staff meetings to cover English Learner data and strategies.
Build in professional development for topics such as English Learner support, assessments and data analysis, best practices, lesson planning, local formative assessment determination, coordination of pacing calendars, and planning of student interventions for EL students.
Duplicated expenditure, Goal 1, Strategy/Activity 6

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

> Source(s)

## Strategy/Activity 9

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## English Learner student group

Strategy/Activity
Provide Road to Reclassification meetings, reclassification celebrations and student recognition assemblies to recognize ELPAC growth.
Duplicated expenditure, Goal 1, Activity 9

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 10

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
English Learner student group
Strategy/Activity
Develop elective class experiences for English Learners by providing a zero period P.E. class to provide open elective space in English learners' schedules
Duplicated expenditure, Goal 1, Activity 3 \& 9

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 11

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
English Learner student group
Strategy/Activity
Provide additional childcare, clerical, and technology device support
Duplicated expenditure, Goal 1, Activity 7

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

## Strategy/Activity 12

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
English Learner student group

## Strategy/Activity

Increase EL student reading levels through the Renaissance student recognition assemblies to provide student incentives and Accelerated Reader incentives, English Language Development and to support and motivate ongoing reading practice and intervention support.
Duplicated expenditure, Goal 1, Strategy/Activity 3 and 9

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

## Amount(s)

Source(s)

## Strategy/Activity 13

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
English Learner student group
Strategy/Activity
Utilize the English Learner Support Teacher to provide goal setting toward reclassification for EL students and targeted small group intervention for EL students yet to reclassify.
Funding provided by District funds.
Duplicated expenditure, Goal 1, Strategy/Activity 3 and 9

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 14

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## English Learner student group

Strategy/Activity

Provide supplemental ELD instructional materials, such as copiers, graphics, posters and books to support student achievement.
Duplicated expenditure Goal 1, Strategy/Activity 1 \& 4

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

## Amount(s)

Source(s)

## Strategy/Activity 15

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## English Learner student group

Strategy/Activity
Provide before and after school tutoring for EL students in need of additional instruction or tutoring. Duplicated expenditure, Goal 1, Strategy/Activity 3

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 16

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
English Learner student group
Strategy/Activity
Hold IPT Meetings to address the needs of at-risk English Learner students.
Duplicated expenditure, Goal 1, Strategy/Activity 3

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Annual Review

## SPSA Year Reviewed: 2019-20

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

## ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
Due to COVID-19 in March 2020, the ELPAC was not administered to English Learners and there is no spring 2020 data. Local measures include:
LAT Summary 2019
Year 1, Year 2, and Year 3 data show how our students are doing after 1, 2, or 3 years after reclassification. We want our students to be successful, and our school data shows that we are doing really well in this area. Below are results for 2019-20.

Reclassification numbers for 2019-2020
Our data shows that our Reclassification numbers for 2019-2020 dropped about 8\%.
This reduction in the percentage is directly linked to two factors:

1. The change in California state-wide reclassification criteria, asking for a Level 4 on Summative ELPAC (January 2019).
2. Also important to mention, the 8th-graders that tested at our school in February 2019, were not able to reclassify with us due to Covid-19.
2020 ELPAC scores were released till early September and then reported into Q till October (those students are now in high school).
We will continue to use our English Learner plan and action items to improve services to students.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
Due to the COVID 19 Coronavirus school closure and the plan enacted last year was slightly successful based on Reclassification and the California DASHBOARD data. Intended implementation and budgeted expenditures were a good match.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.
This year's plan will remain the same with several added strategies to increase success. Based on the data, staff input and data analysis from ELPAC, we will continue to implement actions principally directed to improve services for students academically struggling, low-income pupils and English Learner. The English Support Teacher will continue support staff to improve the academic performance and language acquisition of our English Learners.

## Budget Summary

Complete the table below. Schools may include additional information. Adjust the table as needed. The Budget Summary is required for schools funded through the ConApp, and/or that receive funds from the LEA for Comprehensive Support and Improvement (CSI).

## Budget Summary

Description
Total Funds Provided to the School Through the Consolidated Application
Total Federal Funds Provided to the School from the LEA for CSI
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA
Other Federal, State, and Local Funds
List the additional Federal programs that the school is including in the schoolwide program. Adjust the table as needed. If
the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

| Federal Programs | Allocation (\$) |
| :--- | :--- |
| Title I | $\$ 75,650.00$ |
| Title I Part A: Parent Involvement | $\$ 2,418.00$ |

Subtotal of additional federal funds included for this school: $\$ 78,068.00$
List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

## State or Local Programs

After School and Education Safety (ASES)

## Allocation (\$)

\$115,763.00

Subtotal of state or local funds included for this school: \$115,763.00
Total of federal, state, and/or local funds for this school: \$193,831.00

## Budgeted Funds and Expenditures in this Plan

The tables below are provided to help the school track expenditures as they relate to funds budgeted to the school.
Funds Budgeted to the School by Funding Source

Funding Source
Expenditures by Funding Source

Amount
Balance

| Funding Source |
| :--- | :--- |
| After School and Education Safety (ASES) |
| Title I |
| Title I Part A: Parent Involvement |


| Amount |
| :---: |
| $115,763.00$ |
| $75,650.00$ |
| $2,418.00$ |

## Expenditures by Budget Reference

| Budget Reference |
| :--- | :--- |
| 1000-1999: Certificated Personnel Salaries |
| 2000-2999: Classified Personnel Salaries |
| 4000-4999: Books And Supplies |
| 5000-5999: Services And Other Operating <br> Expenditures |
| 5800: Professional/Consulting Services And Operating <br> Expenditures |


| Amount |
| :---: |
| $53,650.00$ |
| $107,799.00$ |
| $15,464.00$ |
| $9,918.00$ |
| $7,000.00$ |

## Expenditures by Budget Reference and Funding Source

| Budget Reference |
| :--- |
| 1000-1999: Certificated Personnel |
| Salaries |
| 2000-2999: Classified Personnel |
| Salaries |
| 4000-4999: Books And Supplies |
| 5800: Professional/Consulting <br> Services And Operating Expenditures <br> 1000-1999: Certificated Personnel <br> Salaries |


| Funding Source | Amount |
| :--- | :---: |
| After School and Education Safety <br> (ASES) | $8,765.00$ |
| After School and Education Safety <br> (ASES) |  |
| After School and Education Safety <br> (ASES) | $95,034.00$ |
| After School and Education Safety <br> (ASES) | $5,964.00$ |
| Title I | $6,000.00$ |


| 2000-2999: Classified Personnel |
| :--- |
| Salaries |
| 4000-4999: Books And Supplies |
| 5000-5999: Services And Other |
| Operating Expenditures |
| 5800: Professional/Consulting |
| Services And Operating Expenditures |
| 5000-5999: Services And Other <br> Operating Expenditures |


| Title I |  |
| :--- | :---: |
| Title I | $12,765.00$ |
| Title I | $9,500.00$ |
| Title I | $7,500.00$ |
| Title I Part A: Parent Involvement | $1,000.00$ |
|  | $2,418.00$ |

## Expenditures by Goal

## Goal Number

| Goal 1 |
| :---: |
| Goal 3 |

Total Expenditures

| $190,831.00$ |
| :---: |
| $3,000.00$ |

## School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

## 1 School Principal

3 Classroom Teachers
1 Other School Staff
5 Parent or Community Members

| Name of Members |
| :--- | :--- |
| Francisco Ramos |
| Salvador Frias |
| Lauren Burubeltz |
| Cynthia Garcia |
| Inez Cornejo |
| Susana Orozco |
| Lucila Gomez-Perez |
| Maritza Munoz (ELAC /DELAC Rep) |
| Maria Vasquez |
| Irma Melgoza-Vasquez |

## Role

| Classroom Teacher |
| :--- |
| Classroom Teacher |
| Classroom Teacher |
| Other School Staff |
| Parent or Community Member |
| Parent or Community Member |
| Parent or Community Member |
| Parent or Community Member |
| Parent or Community Member |
| Principal |

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

## Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.
The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:
Signature
Committee or Advisory Group Name

## English Learner Advisory Committee

Departmental Advisory Committee
Other: School Site Council Vice-President

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on October 14, 2020.

## Attested:

Principal, Irma Melgoza-Vasquez on October 14, 2020

SSC Chairperson, Susana Orozco on October 14, 2020

## School Plan for Student Achievement (SPSA) Template

Instructions and requirements for completing the SPSA template may be found in the SPSA Template Instructions.

| School Name | County-District-School (CDS) Code | Schoolsite Council (SSC) Approval Date | Local Board Approval Date |
| :---: | :---: | :---: | :---: |
| JULIEN HATHAWAY ELEMENTARY SCHOOL | 56-72462-6055081 | October 20, 2020 | November 9, 2020 |

## Purpose and Description

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)
Schoolwide Program
The School Plan for Student Achievement (SPSA) is meant to consolidate all school-level planning
Briefly describe the school's plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.
California's ESSA State Plan significantly shifts the state's approach to the utilization of federal resources in support of underserved student groups. The SPSA provides schools with opportunity to document their approach to maximizing the impact of federal investments in support of underserved students.
The implementation of ESSA in California presents an opportunity for schools to innovate with their federally- funded programs and align them with the priority goals of the school and the LEA that are being realized under the state's Local Control Funding Formula (LCFF).
LCFF provides school and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement.

## Table of Contents

SPSA Title Page ..... 1
Purpose and Description ..... 1
Table of Contents ..... 2
Comprehensive Needs Assessment Components ..... 3
Data Analysis ..... 3
Surveys ..... 3
Classroom Observations ..... 3
Analysis of Current Instructional Program ..... 4
Stakeholder Involvement ..... 8
Resource Inequities ..... 9
School and Student Performance Data ..... 10
Student Enrollment ..... 10
CAASPP Results ..... 12
ELPAC Results ..... 16
Student Population ..... 19
Overall Performance ..... 20
Academic Performance ..... 21
Academic Engagement ..... 27
Conditions \& Climate ..... 30
Goals, Strategies, \& Proposed Expenditures ..... 32
Goal 1 ..... 32
Goal 2 ..... 37
Goal 3 ..... 41
Budget Summary ..... 46
Budget Summary ..... 46
Other Federal, State, and Local Funds ..... 46
Budgeted Funds and Expenditures in this Plan ..... 47
Funds Budgeted to the School by Funding Source. ..... 47
Expenditures by Funding Source ..... 47
Expenditures by Budget Reference ..... 47
Expenditures by Budget Reference and Funding Source ..... 47
Expenditures by Goal ..... 48
School Site Council Membership ..... 49
Recommendations and Assurances ..... 50

## Comprehensive Needs Assessment Components

Data Analysis

Please refer to the School and Student Performance Data section where an analysis is provided.

## Surveys

This section provides a description of surveys (i.e., Student, Parent, Teacher) used during the schoolyear, and a summary of results from the survey(s).
Input from our parents, staff, students, and community informed us of three priorities for additional supplemental concentration support. 1. Ensuring all students have access to classes that prepare them for college and career. 2. Access to fully credentialed teachers, instructional materials that align with state standards, and safe facilities. 3. Improve student achievement and outcomes. Supplemental materials will be provided to enhance English Language Development, mathematics instruction and science support. English Language development will be enhanced through targeted ELD professional development. The on-site ELST (English Language Support Teacher) will provide this additional instructional support with an EL focus for all Hathaway staff; the focus will be the implementation and utilization of differentiated instructional practices, such as GLAD (Guided Language Acquisition Design) strategies, cooperative learning strategies and a language supportive classroom environment. Hathaway School will continue to implement UDL (Universal Design for Learning) through a comprehensive professional development model. The school will continue to provide intervention for students in need of both reading and mathematics through RTI. The school will also provide opportunities for support through the PBIS model and Second Step in helping students to amend and improve their choices to meet behavioral expectations, in accordance with our school safety plan. Finally, the school will also provide focused implementation of STEAM activities at the school in accordance with NGSS standards and instruction for all students. Stakeholder engagement will continue to be one of our focuses to bridge the home school connection. Hathaway school stakeholders' surveys continue to reflect a need for a continuation of additional nursing services, counseling, and supervision services.

## Classroom Observations

This section provides a description of types and frequency of classroom observations conducted during the school-year and a summary of findings.
As part of our district PLC's collective commitments, the principal will conduct focused daily/weekly virtual classrooms visits to reinforce and monitor the targeted areas in the plan. Hathaway is also in the beginning stages of AVID implementation, continual examination of best practices, and ELD strategies which involve classroom observations and targeted feedback.

## Analysis of Current Instructional Program

The following statements are derived from the Elementary and Secondary Education Act (ESEA) of 1965 and Essential Program Components (EPCs). In conjunction with the needs assessments, these categories may be used to discuss and develop critical findings that characterize current instructional practice for numerically significant subgroups as well as individual students who are:

- Not meeting performance goals
- Meeting performance goals
- Exceeding performance goals

Discussion of each of these statements should result in succinct and focused findings based on verifiable facts. Avoid vague or general descriptions. Each successive school plan should examine the status of these findings and note progress made. Special consideration should be given to any practices, policies, or procedures found to be noncompliant through ongoing monitoring of categorical programs.

## Standards, Assessment, and Accountability

Use of state and local assessments to modify instruction and improve student achievement (ESEA) Multiple measures, housed on the district databases are also used to monitor student achievement and make program changes. These measures include:
Standardized tests (CAASPP) Summative and Interim Assessments (If available)
English Language Proficiency Assessment for California (ELPAC)
Publisher theme tests for Reading
Envisions Math Benchmark Tests
Running Records
Promotion-Retention criteria
Standards-based Report cards
Accelerated Reader/STAR reading reports
Gifted and Talented Education screening
Chapter tests in all curricular areas
Transition criteria
Redesignation/Reclassification criteria

Use of data to monitor student progress on curriculum-embedded assessments and modify instruction (EPC)
To obtain accurate and valid measures of educational progress in order to modify and improve student achievement, Hathaway Elementary School offers students multiple opportunities to demonstrate mastery in each of the core subject areas. Multiple assessments of student achievement are analyzed to monitor student progress and to evaluate the effectiveness of the instructional program. These assessments include teacher tests, classroom observation, report card grades, district benchmark assessments, and results of standardized tests. Hathaway uses CAASPP interim and summative assessments, ELPAC, and embedded assessments within the curriculum to monitor progress, to modify instruction, and to improve student achievement.

## Staffing and Professional Development

Status of meeting requirements for highly qualified staff (ESEA)
All of our teachers are fully qualified and appropriately credentialed for their assignments.

Sufficiency of credentialed teachers and teacher professional development (e.g., access to instructional materials training on SBE-adopted instructional materials) (EPC)
Sufficiency of credentialed teachers and alignment of staff development to standards, assessed student performance and professional needs:

All teachers fully credentialed and appropriately assigned.

- $100 \%$ of Teachers are approved/certificated to teach English Learners.
- Staff development topics align to new state standards in ELA, Math, ELD, NGSS, and Technology.
- Student performance on state and local assessments has identified a need for additional state standards training in ELA, Math, Integrated and Designated ELD, and Technology.
- Professional needs of staff have prompted other specialized training; Such as: Reading Wonders, GLAD Strategies, Designated and Integrated ELD, UDL strategies, as well as Google Classroom, SeeSaw and Zoom platforms.

Alignment of staff development to content standards, assessed student performance, and professional needs (ESEA)
Extensive staff development at our school and the District is provided to increase staff proficiency in knowledge and implementation of standards-based curriculum and assessment of student performance. Our Leadership Team meets regularly to review data and student achievement in order to determine staff development needs. Priority objectives/actions are selected each year by the Leadership Team to focus our efforts on identified academic areas in need of improvement. Considerable professional development continues to be conducted in the area of English Language Learners, English Language Development and Language Arts instruction. Current daily schedules allow for weekly staff development opportunities typically scheduled to take place on Fridays scheduled by the District, as well as during staff meetings. Staff development trainers are national, county and district- recognized experts.

Ongoing instructional assistance and support for teachers (e.g., use of content experts and instructional coaches) (EPC)
District coaches are available for support throughout the year. Administration is also available to offer teacher support on a regular basis. Classroom observations, including formal, informal and virtual, occur regularly to provide feedback on a continual basis.

Teacher collaboration by grade level (kindergarten through grade eight [K-8]) and department (grades nine through twelve) (EPC)

- Regularly scheduled time for teacher collaboration on early release dates throughout the school year.
- Teachers plan and reflect on lessons in order to strengthen instruction.
- Teachers collaborate in district-wide grade level teams and plan for instructional alignment using formative and summative assessment data.


## Teaching and Learning

Alignment of curriculum, instruction, and materials to content and performance standards (ESEA) Hueneme School District's core curriculum is based on standards, assessments and materials approved by the state and adopted by the Governing Board. District Content and Performance Standards are distributed annually to all parents at this site. The current curriculum is closely aligned to state and district frameworks. Student Progress Reports (trimester for grades K-6) are standard-based and effectively assess student progress towards mastery of standards. The core curriculum includes Language Arts, Mathematics, Science/Health, History/Social Science, Visual and Performing Arts, Physical Education, and English as a Second Language. Regular collaborative grade level meetings allow teachers to focus on content and performance standards.

Adherence to recommended instructional minutes for reading/language arts and mathematics (K-8) (EPC)
All schools in the Hueneme School District adhere to or exceed the recommended instructional minutes for reading/languages arts and mathematics.

Lesson pacing schedule (K-8) and master schedule flexibility for sufficient numbers of intervention courses (EPC)
All schools in the Hueneme School District provide for lesson pacing schedules.

Availability of standards-based instructional materials appropriate to all student groups (ESEA)
Standards based instructional materials adopted by the District under the direction of the Governing Board are given to all student groups. They are:
Curricular Area: District Curriculum
Reading/Language Arts: Language Arts Wonders by MacMillan, McGraw-Hill (TK-5)
English Language Development: ELL ELD Wonders by MacMillan, McGraw Hill (TK-5)
Mathematics: Envisions Mathematics SAVAS
History/Social Science: Houghton Mifflin
Science: Houghton Mifflin (K-5), McDougall Litttel (6)

Use of SBE-adopted and standards-aligned instructional materials, including intervention materials, and for high school students, access to standards-aligned core courses (EPC)
All schools in the Hueneme School District provide for SBE-adopted and standards-aligned instructional materials, including intervention materials, and access to standards-aligned core courses.

## Opportunity and Equal Educational Access

Services provided by the regular program that enable underperforming students to meet standards (ESEA)
As part of the regular program at our site, under-performing students participate in Accelerated Reader, RAZ Kids, English Language Development, Guided Reading in the classroom, as well as Response to Intervention specialist services, Daily/CAFE, and after school tutoring as needed. Additionally, differentiated instruction is provided during reading and math (Universal Access Program) and Rtl allow students greater success and increased access to the core curriculum.

## Evidence-based educational practices to raise student achievement

Staff have been trained in research-based Daily 5/CAFE strategies, Lucy Calkins Writers Workshop Model, designated and integrated ELD, and instructional educational practices to raise student achievement.

## Parental Engagement

Resources available from family, school, district, and community to assist under-achieving students (ESEA)
Our school utilizes a variety of family, district and community resources to assist students and their families. These include:
The School Site Council (SSC)/ District Advisory Committee (DAC)
The English Learner Advisory Committee (ELAC)
District English Learner Advisory Committee (DELAC)
The GATE Parent Advisory Committee
The Parent-Teacher Association (PTA)
Parent Advisory Committee (PAC) for Migrant parents
Neighborhood for Learning (NFL) committees and preschools
Clinicas de Camino Real (Haycox campus)
Oxnard Public Library
Head Start
University Intern Program
School Attendance Review Board (SARB)
City Impact Services
SeaBee Base volunteers
District curriculum committees
PESA Parent Education Program
School Counselor
Cafe con Leche (Blackstock campus)
District Leadership Team

Involvement of parents, community representatives, classroom teachers, other school personnel, and students in secondary schools, in the planning, implementation, and evaluation of ConApp programs (5 California Code of Regulations 3932)
Student achievement is influenced, but not dictated by the high poverty rate, parent illiteracy, parents that work long hours, gang activity, and low parent involvement due to employment or on the other extreme, parents that work long hour resulting in low parent involvement. School Site Council and English Language Advisory Committee members are comprised of parents, classroom teachers, and other school personnel in the planning implementation and evaluation of he School PLan for Student Achievement.

## Funding

Services provided by categorical funds that enable underperforming students to meet standards (ESEA)

- -The Migrant Education program provides Saturday School academic instruction and English Language Development for Migrant students.
- -Title I monies fund after school tutorials, reading groups, English Language Development interventions and homework assistance.
- -Title II funds are used to improve teacher and principal quality through professional development and other activities and to provide low-income and minority students greater access to
effective teachers, principals, and other school leaders.
- -Title III funds are used to extend English Language Development and academic tutorials for English Learners.
- -Title IV funds are used to provide a well-rounded education for students with professional development for teachers in AVID, TIPS and PBIS.
- -ASES funds are used to provide an extended learning day to support students with homework, social-emotional learning skill sets, structured physical movement and enrichment.
- -Our site also provides parent education using Title I funds to educate, empower and strengthen the bonds between, students, families and school.


## Fiscal support (EPC)

The District provides each school site with a complete Title I and ASES budget. LCAP priorities from stakeholder feedback from parents, staff and students inform the district about services and programs that are then provided to each school using monies from LCFF, Title II, Title III and Title IV to support academic and intervention needs for students, for professional learning for staff and parent education.

## Stakeholder Involvement

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

## Involvement Process for the SPSA and Annual Review and Update

Each year our staff along with input from our SSC and ELAC discus and examine the direction and focus for our school for the upcoming year. This process helped us develop concrete, measurable objectives impacting student achievement and success, as well as to create goals and action plans
that are essential to accomplishing our mission because of and in spite of our current learning environment. In shaping this focus, our teams looks at multiple data points including: attendance/enrollment trends, demographic data, Smarter Balance Assessments, CAASPP data, suspension and survey data. In order to respond to these issues, we conducted extensive research to identify and develop key actions to be implemented over a three year period addressing academics, student behavior, student engagement, and family and community engagement.

## Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.
This section does not apply to Hathaway School at this time, as the school does not meet the Comprehensive Support and Improvement criteria.

## School and Student Performance Data

## Student Enrollment <br> Enrollment By Student Group

| Student Enrollment by Subgroup |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Student Group | Percent of Enrollment |  |  | Number of Students |  |  |
|  | 17-18 | 18-19 | 19-20 | 17-18 | 18-19 | 19-20 |
| American Indian | \% | \% | 0\% |  |  | 0 |
| African American | 1.08\% | 1.84\% | 1.54\% | 6 | 10 | 8 |
| Asian | 0.54\% | 0.55\% | 0.19\% | 3 | 3 | 1 |
| Filipino | 4.33\% | 3.13\% | 3.45\% | 24 | 17 | 18 |
| Hispanic/Latino | 91.34\% | 91.54\% | 90.98\% | 506 | 498 | 474 |
| Pacific Islander | \% | \% | 0\% |  |  | 0 |
| White | 0.90\% | 1.1\% | 0.96\% | 5 | 6 | 5 |
| Multiple/No Response | \% | \% | 2.88\% |  |  | 0 |
|  | Total Enrollment |  |  | 554 | 544 | 521 |

## Student Enrollment

 Enrollment By Grade Level| Student Enrollment by Grade Level |  |  |  |
| :---: | :---: | :---: | :---: |
| Grade | Number of Students |  |  |
|  | 17-18 | 18-19 | 19-20 |
| Kindergarten | 89 | 76 | 73 |
| Grade 1 | 88 | 86 | 83 |
| Grade 2 | 87 | 88 | 84 |
| Grade3 | 97 | 93 | 91 |
| Grade 4 | 96 | 103 | 88 |
| Grade 5 | 97 | 98 | 102 |
| Total Enrollment | 554 | 544 | 521 |

## Conclusions based on this data:

1. Student enrollment has decreased over the last couple of years; some families have moved away from the community to areas with a lower cost of living, either out of state or out of the county.
2. Our student population is predominantly Latino ( $90.8 \%$ ) and has remained consistent over time. $46.8 \%$ of Hathaway students are classified as English Learners.
3. The number of students in each grade level remains steady from year to year.

## School and Student Performance Data

Student Enrollment
English Learner (EL) Enrollment

| English Learner (EL) Enrollment |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Student Group | Number of Students |  |  | Percent of Students |  |  |
|  | 17-18 | 18-19 | 19-20 | 17-18 | 18-19 | 19-20 |
| English Learners | 321 | 275 | 244 | 57.9\% | 50.6\% | 46.8\% |
| Fluent English Proficient (FEP) | 137 | 171 | 174 | 24.7\% | 31.4\% | 33.4\% |
| Reclassified Fluent English Proficient (RFEP) | 107 | 92 | 60 | 27.1\% | 28.7\% | 21.8\% |

Conclusions based on this data:

1. Enrollment of (EL) students is declining.
2. Enrollment of Fluent English Proficient (FEP) is increasing.
3. \%of Reclassified Fluent English Proficient (RFEP) has decreased over time.

## School and Student Performance Data

## CAASPP Results <br> English Language Arts/Literacy (All Students)

| Overall Participation for All Students |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \# of Students Enrolled |  |  | \# of Students Tested |  |  | \# of Students with |  |  | \% of Enrolled Students |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 94 | 96 | 89 | 92 | 95 | 88 | 92 | 95 | 88 | 97.9 | 99 | 98.9 |
| Grade 4 | 101 | 98 | 101 | 100 | 96 | 100 | 100 | 96 | 100 | 99 | 98 | 99 |
| Grade 5 | 116 | 98 | 97 | 115 | 96 | 95 | 115 | 96 | 95 | 99.1 | 98 | 97.9 |
| All | 311 | 292 | 287 | 307 | 287 | 283 | 307 | 287 | 283 | 98.7 | 98.3 | 98.6 |

*The "\% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability

| Overall Achievement for All Students |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | Mean Scale Score |  |  | \% Standard |  |  | \% Standard Met |  |  | \% Standard Nearly |  |  | \% Standard Not |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 2367. | 2386. | 2382. | 8.70 | 8.42 | 6.82 | 13.04 | 18.95 | 18.18 | 21.74 | 34.74 | 35.23 | 56.52 | 37.89 | 39.77 |
| Grade 4 | 2414. | 2400. | 2427. | 9.00 | 8.33 | 9.00 | 15.00 | 12.50 | 17.00 | 23.00 | 15.63 | 29.00 | 53.00 | 63.54 | 45.00 |
| Grade 5 | 2421. | 2460. | 2438. | 2.61 | 7.29 | 7.37 | 9.57 | 26.04 | 12.63 | 27.83 | 20.83 | 26.32 | 60.00 | 45.83 | 53.68 |
| All Grades | N/A | N/A | N/A | 6.51 | 8.01 | 7.77 | 12.38 | 19.16 | 15.90 | 24.43 | 23.69 | 30.04 | 56.68 | 49.13 | 46.29 |


| Reading <br> Demonstrating understanding of literary and non-fictional texts |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 7.69 | 8.42 | 11.36 | 27.47 | 45.26 | 47.73 | 64.84 | 46.32 | 40.91 |
| Grade 4 | 10.00 | 7.29 | 10.00 | 49.00 | 42.71 | 56.00 | 41.00 | 50.00 | 34.00 |
| Grade 5 | 4.35 | 9.38 | 7.37 | 36.52 | 48.96 | 42.11 | 59.13 | 41.67 | 50.53 |
| All Grades | 7.19 | 8.36 | 9.54 | 37.91 | 45.64 | 48.76 | 54.90 | 45.99 | 41.70 |


| Writing |  |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  | \% At or Near Standard |  | \% Below Standard |  |  |  |  |  |
|  | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |  |
| Grade 3 | 8.79 | 5.26 | 5.68 | 43.96 | 42.11 | 53.41 | 47.25 | 52.63 | 40.91 |  |
| Grade 4 | 11.00 | 9.38 | 5.00 | 43.00 | 31.25 | 55.00 | 46.00 | 59.38 | 40.00 |  |
| Grade 5 | 6.09 | 12.50 | 11.70 | 37.39 | 50.00 | 38.30 | 56.52 | 37.50 | 50.00 |  |
| All Grades | 8.50 | 9.06 | 7.45 | 41.18 | 41.11 | 48.94 | 50.33 | 49.83 | 43.62 |  |


| Listening |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  | \% Below Standard |  |  |  |
|  | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |
| Grade 3 | 6.59 | 9.47 | 7.95 | 59.34 | 74.74 | 65.91 | 34.07 | 15.79 | 26.14 |
| Grade 4 | 4.00 | 1.04 | 7.00 | 54.00 | 70.83 | 70.00 | 42.00 | 28.13 | 23.00 |
| Grade 5 | 3.48 | 3.13 | 2.11 | 47.83 | 57.29 | 56.84 | 48.70 | 39.58 | 41.05 |
| All Grades | 4.58 | 4.53 | 5.65 | 53.27 | 67.60 | 64.31 | 42.16 | 27.87 | 30.04 |

Research/Inquiry
Investigating, analyzing, and presenting information

| Grade Level | Investigating, analyzing, and presenting information |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 8.79 | 13.68 | 6.82 | 40.66 | 58.95 | 55.68 | 50.55 | 27.37 | 37.50 |
| Grade 4 | 12.00 | 9.38 | 10.00 | 57.00 | 52.08 | 56.00 | 31.00 | 38.54 | 34.00 |
| Grade 5 | 6.09 | 14.58 | 11.58 | 42.61 | 50.00 | 32.63 | 51.30 | 35.42 | 55.79 |
| All Grades | 8.82 | 12.54 | 9.54 | 46.73 | 53.66 | 48.06 | 44.44 | 33.80 | 42.40 |

Conclusions based on this data:

1. There has been an overall increase in the number of students who Nearly Met Standards of 5.60\%. From 2016-17 to 2018-19 there has been a significant decrease of $10.39 \%$ for the \% of Standards Not Met.
2. In the area of writing, the \% of Above Standard and At or Near Standard are $56.39 \%$ of overall student population, an increase of 6.71\% from 2016-17 to 2018-19.
3. All grade levels show a positive increase in Reading scores from 2016-17 to 2018-19. \% of students Above Standard grew $2.35 \%$ and \% of students At or Near Standard grew 10.85\%. Notably, Grade 3 grew 20.3\% At or Near Standard from 2016-17 to 2018-19. \% of students Below Standard decreased 13.2\%.

## School and Student Performance Data

## CAASPP Results <br> Mathematics (All Students)

| Overall Participation for All Students |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \# of Students Enrolled |  |  | \# of Students Tested |  |  | \# of Students with |  |  | \% of Enrolled Students |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 94 | 96 | 90 | 94 | 95 | 90 | 94 | 95 | 90 | 100 | 99 | 100 |
| Grade 4 | 101 | 98 | 101 | 101 | 96 | 99 | 101 | 96 | 99 | 100 | 98 | 98 |
| Grade 5 | 116 | 98 | 98 | 116 | 96 | 95 | 116 | 96 | 95 | 100 | 98 | 96.9 |
| All | 311 | 292 | 289 | 311 | 287 | 284 | 311 | 287 | 284 | 100 | 98.3 | 98.3 |

*The "\% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

| Overall Achievement for All Students |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | Mean Scale Score |  |  | \% Standard |  |  | \% Standard Met |  |  | \% Standard Nearly |  |  | \% Standard Not |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 2383. | 2387. | 2388. | 2.13 | 2.11 | 6.67 | 22.34 | 26.32 | 17.78 | 30.85 | 25.26 | 34.44 | 44.68 | 46.32 | 41.11 |
| Grade 4 | 2420. | 2407. | 2426. | 0.99 | 2.08 | 4.04 | 18.81 | 11.46 | 12.12 | 34.65 | 36.46 | 47.47 | 45.54 | 50.00 | 36.36 |
| Grade 5 | 2408. | 2431. | 2430. | 0.00 | 3.13 | 3.16 | 1.72 | 8.33 | 6.32 | 22.41 | 25.00 | 30.53 | 75.86 | 63.54 | 60.00 |
| All Grades | N/A | N/A | N/A | 0.96 | 2.44 | 4.58 | 13.50 | 15.33 | 11.97 | 28.94 | 28.92 | 37.68 | 56.59 | 53.31 | 45.77 |


| Concepts \& Procedures <br> Applying mathematical concepts and procedures |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 11.70 | 12.63 | 16.67 | 31.91 | 30.53 | 31.11 | 56.38 | 56.84 | 52.22 |
| Grade 4 | 4.95 | 4.17 | 6.06 | 29.70 | 18.75 | 33.33 | 65.35 | 77.08 | 60.61 |
| Grade 5 | 0.86 | 3.13 | 5.26 | 12.93 | 19.79 | 25.26 | 86.21 | 77.08 | 69.47 |
| All Grades | 5.47 | 6.62 | 9.15 | 24.12 | 23.00 | 29.93 | 70.42 | 70.38 | 60.92 |

Problem Solving \& Modeling/Data Analysis
Using appropriate tools and strategies to solve real world and mathematical problems

| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 5.32 | 4.21 | 5.56 | 52.13 | 47.37 | 48.89 | 42.55 | 48.42 | 45.56 |
| Grade 4 | 7.92 | 2.08 | 6.06 | 39.60 | 44.79 | 50.51 | 52.48 | 53.13 | 43.43 |
| Grade 5 | 0.00 | 2.08 | 2.11 | 33.62 | 36.46 | 37.89 | 66.38 | 61.46 | 60.00 |
| All Grades | 4.18 | 2.79 | 4.58 | 41.16 | 42.86 | 45.77 | 54.66 | 54.36 | 49.65 |


| Communicating Reasoning <br> Demonstrating ability to support mathematical conclusions |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 5.32 | 8.42 | 6.67 | 59.57 | 57.89 | 61.11 | 35.11 | 33.68 | 32.22 |
| Grade 4 | 6.93 | 6.25 | 8.08 | 39.60 | 40.63 | 44.44 | 53.47 | 53.13 | 47.47 |
| Grade 5 | 0.86 | 4.17 | 4.21 | 26.72 | 43.75 | 37.89 | 72.41 | 52.08 | 57.89 |
| All Grades | 4.18 | 6.27 | 6.34 | 40.84 | 47.39 | 47.54 | 54.98 | 46.34 | 46.13 |

Conclusions based on this data:

1. Between 2016-2017 and 2018-2019 overall reduction in Standard Not Met by $10.82 \%$ and an increase in \% of students Standard Nearly Met by $8.74 \%$. Increase in \% of students Standard Exceeded by $3.62 \%$.
2. Between 2016-2017 and 2018-2019 Overall Achievement, all grade levels increased the total $\%$ of students Standard Nearly Met by $8.74 \%$. All grade levels decreased the \% of students Standard Not Met by 10.82\%. 5th grade in particular decreased the \% of students Standard Not Met by 15.86\%
3. There is positive movement in the area of mathematics and mathematics will continue to be an area of growth. Staff will continue to implement interventions to help students improve skills and knowledge to meet standards.

## School and Student Performance Data

## ELPAC Results

| Number of SLPAC Summative Assessment Data |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade <br> Level | Overall |  | Oral Language |  | Written Language |  | Number of <br> Students Tested |  |  |
|  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |  |
| Grade K | 1411.5 | 1402.4 | 1420.9 | 1414.7 | 1389.8 | 1373.8 | 74 | 59 |  |
| Grade 1 | 1436.7 | 1457.1 | 1439.7 | 1460.9 | 1433.0 | 1452.8 | 37 | 56 |  |
| Grade 2 | 1460.6 | 1462.6 | 1450.2 | 1463.6 | 1470.5 | 1461.2 | 31 | 39 |  |
| Grade 3 | 1485.0 | 1485.5 | 1481.2 | 1476.8 | 1488.2 | 1493.6 | 41 | 28 |  |
| Grade 4 | 1484.4 | 1520.3 | 1470.9 | 1520.5 | 1497.3 | 1519.7 | 48 | 34 |  |
| Grade 5 | 1488.6 | 1531.5 | 1465.8 | 1527.5 | 1510.9 | 1535.0 | 28 | 37 |  |
| All Grades |  |  |  |  |  |  | 259 | 253 |  |


| Overall Language <br> Percentage of Students at Each Performance Level for All Students |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | Level 4 |  | Level 3 |  | Level 2 |  | Level 1 |  | Total Number of Students |  |
|  | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 |
| K | 20.27 | 0.00 | 25.68 | 32.20 | 33.78 | 50.85 | 20.27 | 16.95 | 74 | 59 |
| 1 | * | 10.71 | 40.54 | 33.93 | * | 42.86 | * | 12.50 | 37 | 56 |
| 2 | * | 2.56 | 58.06 | 38.46 | * | 43.59 | * | 15.38 | 31 | 39 |
| 3 | * | 10.71 | 51.22 | 28.57 | 34.15 | 50.00 | * | 10.71 | 41 | 28 |
| 4 | * | 17.65 | 39.58 | 64.71 | 41.67 | 14.71 | * | 2.94 | 48 | 34 |
| 5 | * | 24.32 | 53.57 | 48.65 | * | 16.22 | * | 10.81 | 28 | 37 |
| All Grades | 10.81 | 9.88 | 41.31 | 39.92 | 31.27 | 37.94 | 16.60 | 12.25 | 259 | 253 |


| Oral Language <br> Percentage of Students at Each Performance Level for All Students |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | Level 4 |  | Level 3 |  | Level 2 |  | Level 1 |  | Total Number of Students |  |
|  | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 |
| K | 24.32 | 1.69 | 29.73 | 33.90 | 24.32 | 49.15 | 21.62 | 15.25 | 74 | 59 |
| 1 | 35.14 | 21.43 | * | 30.36 | * | 35.71 | * | 12.50 | 37 | 56 |
| 2 | * | 17.95 | 48.39 | 43.59 | * | 17.95 | * | 20.51 | 31 | 39 |
| 3 | * | 14.29 | 39.02 | 50.00 | * | 28.57 | * | 7.14 | 41 | 28 |
| 4 | * | 55.88 | 39.58 | 32.35 | 25.00 | 8.82 | * | 2.94 | 48 | 34 |
| 5 | * | 35.14 | * | 40.54 | * | 18.92 | * | 5.41 | 28 | 37 |
| All Grades | 24.71 | 22.13 | 34.36 | 37.15 | 22.01 | 29.25 | 18.92 | 11.46 | 259 | 253 |


| Written Language <br> Percentage of Students at Each Performance Level for All Students |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | Level 4 |  | Level 3 |  | Level 2 |  | Level 1 |  | Total Number of Students |  |
|  | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 |
| K | 14.86 | 1.69 | 16.22 | 23.73 | 45.95 | 49.15 | 22.97 | 25.42 | 74 | 59 |
| 1 | * | 7.14 | * | 19.64 | 45.95 | 58.93 | * | 14.29 | 37 | 56 |
| 2 | * | 2.56 | 38.71 | 20.51 | * | 58.97 | * | 17.95 | 31 | 39 |
| 3 |  | 10.71 | * | 14.29 | 48.78 | 60.71 | 41.46 | 14.29 | 41 | 28 |
| 4 | * | 8.82 | 22.92 | 35.29 | 47.92 | 38.24 | 27.08 | 17.65 | 48 | 34 |
| 5 |  | 5.41 | 57.14 | 29.73 | * | 51.35 | * | 13.51 | 28 | 37 |
| All Grades | 7.72 | 5.53 | 24.71 | 23.72 | 42.08 | 52.96 | 25.48 | 17.79 | 259 | 253 |


| Percentage of Students by Domain Performance Level for All Students |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade <br> Level | Well Developed |  | Somewhat/Moderately |  | Beginning |  | Total Number <br> of Students |  |  |
|  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |  |
| K | 47.30 | 8.47 | 44.59 | 83.05 | $*$ | 8.47 | 74 | 59 |  |
| $\mathbf{1}$ | 45.95 | 50.00 | 45.95 | 41.07 | $*$ | 8.93 | 37 | 56 |  |
| $\mathbf{2}$ | $*$ | 20.51 | 70.97 | 56.41 | $*$ | 23.08 | 31 | 39 |  |
| $\mathbf{3}$ | $*$ | 7.14 | 65.85 | 71.43 | $*$ | 21.43 | 41 | 28 |  |
| $\mathbf{4}$ | $*$ | 29.41 | 75.00 | 67.65 | $*$ | 2.94 | 48 | 34 |  |
| $\mathbf{5}$ | $*$ | 16.22 | 71.43 | 72.97 | $*$ | 10.81 | 28 | 37 |  |
| All Grades | 30.89 | 23.32 | 59.85 | 64.82 | 9.27 | 11.86 | 259 | 253 |  |

Speaking Domain
Percentage of Students by Domain Performance Level for All Students

| Grade <br> Level | Well Developed |  | Somewhat/Moderately |  | Beginning |  | Total Number <br> of Students |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |
| $\mathbf{K}$ | 20.27 | 0.00 | 45.95 | 71.19 | 33.78 | 28.81 | 74 | 59 |
| $\mathbf{1}$ | $*$ | 7.14 | 56.76 | 64.29 | $*$ | 28.57 | 37 | 56 |
| $\mathbf{2}$ | 38.71 | 20.51 | 54.84 | 64.10 | $*$ | 15.38 | 31 | 39 |
| $\mathbf{3}$ | 43.90 | 42.86 | 41.46 | 46.43 | $*$ | 10.71 | 41 | 28 |
| $\mathbf{4}$ | 33.33 | 61.76 | 43.75 | 32.35 | 22.92 | 5.88 | 48 | 34 |
| $\mathbf{5}$ | $*$ | 70.27 | $*$ | 18.92 | $*$ | 10.81 | 28 | 37 |
| All Grades | 29.34 | 28.06 | 46.33 | 52.96 | 24.32 | 18.97 | 259 | 253 |


| Reading Domain |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade <br> Level | Well Developed |  | Somewhat/Moderately |  | Beginning |  | Total Number <br> of Students |  |  |
|  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |  |
| K | $*$ | 0.00 | 64.86 | 84.75 | 22.97 | 15.25 | 74 | 59 |  |
| $\mathbf{1}$ | $*$ | 10.71 | 59.46 | 58.93 | 29.73 | 30.36 | 37 | 56 |  |
| $\mathbf{2}$ | $*$ | 0.00 | 58.06 | 82.05 | $*$ | 17.95 | 31 | 39 |  |
| $\mathbf{3}$ |  | 3.57 | 43.90 | 53.57 | 56.10 | 42.86 | 41 | 28 |  |
| $\mathbf{4}$ | $*$ | 8.82 | 52.08 | 58.82 | 45.83 | 32.35 | 48 | 34 |  |
| $\mathbf{5}$ | $*$ | 8.11 | 60.71 | 70.27 | $*$ | 21.62 | 28 | 37 |  |
| All Grades | 8.49 | 5.14 | 57.14 | 69.57 | 34.36 | 25.30 | 259 | 253 |  |


| Percentage of Students by Domain Performance Level for All Students |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade <br> Level | Well Developed |  | Somewhat/Moderately |  | Beginning |  | Total Number <br> of Students |  |  |
|  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |  |
| K | 43.24 | 23.73 | 32.43 | 50.85 | 24.32 | 25.42 | 74 | 59 |  |
| $\mathbf{1}$ | $*$ | 10.71 | 67.57 | 78.57 | $*$ | 10.71 | 37 | 56 |  |
| $\mathbf{2}$ | $*$ | 2.56 | 70.97 | 76.92 | $*$ | 20.51 | 31 | 39 |  |
| $\mathbf{3}$ | $*$ | 21.43 | 82.93 | 67.86 | $*$ | 10.71 | 41 | 28 |  |
| $\mathbf{4}$ | $*$ | 20.59 | 83.33 | 67.65 | $*$ | 11.76 | 48 | 34 |  |
| $\mathbf{5}$ | 50.00 | 18.92 | $*$ | 72.97 | $*$ | 8.11 | 28 | 37 |  |
| All Grades | 25.87 | 16.21 | 59.46 | 68.38 | 14.67 | 15.42 | 259 | 253 |  |

## Conclusions based on this data:

1. Of the students tested, just under $50 \%(49.8 \%)$ scored in Level 3, Moderately Developed and Level 4, Well Developed on the ELPAC.
2. \% of students showing positive growth in Reading Domain, performance level Somewhat/Moderately, All Grades improved by $12.43 \%$. Notably, Kinder increased by $19.89 \%$ and grade 2 by 23.99\%.
3. Our biggest concentration ( $77.86 \%$ ) of students scored at level 2 and 3 .

## School and Student Performance Data

## Student Population

This section provides information about the school's student population.

| 2018-19 Student Population |  |  |  |
| :---: | :---: | :---: | :---: |
| Total Enrollment | Socioeconomically Disadvantaged | English Learners | Foster Youth |
| 544 | 92.1 | 50.6 | This is the percent of students whose well-being is the responsibility of a court. |
| This is the total number of students enrolled. | This is the percent of students who are eligible for free or reduced priced meals; or have parents/guardians who did not receive a high school diploma. | This is the percent of students who are learning to communicate effectively in English, typically requiring instruction in both the English Language and in their academic courses. |  |


| 2018-19 Enrollment for All Students/Student Group |  |  |
| :--- | :---: | :---: |
| Student Group | Total | Percentage |
| English Learners | 275 | 50.6 |
| Socioeconomically Disadvantaged | 501 | 92.1 |
| Students with Disabilities | 44 | 8.1 |


| Enrollment by Race/Ethnicity |  |  |
| :--- | :---: | :---: |
|  | Student Group | Total |
| African American | 10 | Percentage |
| Asian | 3 | 1.8 |
| Filipino | 17 | 0.6 |
| Hispanic | 498 | 3.1 |
| Two or More Races | 10 | 91.5 |
| White | 6 | 1.8 |

## Conclusions based on this data:

1. There continues to be a decrease overall in student population; there has also been a decrease of EL students from $57.9 \%$ to $50.6 \%$.
2. Our largest student group continues to be our Hispanic population of students.
3. The majority of our students $(92.1 \%)$ are eligible for free or reduced priced meals or have parents/guardians who did not receive a high school diploma.

## School and Student Performance Data

Overall Performance

2019 Fall Dashboard Overall Performance for All Students


| Conditions \& Climate |
| :---: |
| Suspension Rate |
| Green |

Mathematics
T
Yellow

## Conclusions based on this data:

1. Our chronic absenteeism increased from 2017-18 to 2018-19 by $1.1 \%$.
2. We maintained in all other areas.
3. There are four major identified groups within the equity data: English Learners, Hispanic, Socioeconomically Disadvantaged and Students with Disabilities.

## School and Student Performance Data

## Academic Performance <br> English Language Arts

The performance levels are color-coded and range from lowest-to-highest performance in the following order:
Lowest
Performance


Green

Blue
Highest Performance

This section provides number of student groups in each color.
2019 Fall Dashboard English Language Arts Equity Report

| Red | Orange | Yellow | Green | Blue |
| :---: | :---: | :---: | :---: | :---: |
| 0 | 4 | 0 | 0 | 0 |

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

2019 Fall Dashboard English Language Arts Performance for All Students/Student Group


| Students with Disabilities |
| :---: |
| Orange |
| 105.3 points below standard |
| Increased ++8.8 points |
| 33 |




No Performance Color
Less than 11 Students - Data Not Displayed for Privacy

1



No Performance Color
29.3 points above standard

Declined - 10 points

12

| White |
| :---: |
| No Performance Color |
| Less than 11 Students - Data |
| Not Displayed for Privacy |
| 6 |
|  |

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

2019 Fall Dashboard English Language Arts Data Comparisons for English Learners

| Current English Learner | Reclassified English Learners | English Only |
| :---: | :---: | :---: |
| 110.9 points below standard | 31.9 points below standard | 37.4 points below standard |
| Maintained ++0.2 points | Declined -10.4 points | Maintained ++1 points |
| 74 | 153 | 44 |

## Conclusions based on this data:

1. Students with disabilities increased 8.8 points.
2. EO and EL students maintained. However, reclassified students declined by 10.4 points.
3. Professional development and intervention support will continue to be provided to both staff and students at Hathaway School.

## School and Student Performance Data <br> Academic Performance <br> Mathematics

The performance levels are color-coded and range from lowest-to-highest performance in the following order:
Lowest
Performance

$\underset{\text { Yellow }}{\text { T }}$

Green

Blue

Highest Performance

This section provides number of student groups in each color.
2019 Fall Dashboard Mathematics Equity Report

| Red | Orange | Yellow | Green | Blue |
| :---: | :---: | :---: | :---: | :---: |
| 0 | 2 | 2 | 0 | 0 |

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

2019 Fall Dashboard Mathematics Performance for All Students/Student Group

| All Students |
| :---: |
| Yellow |
| 67.1 points below standard |
| Increased ++5.7 points |
| 278 |

## Homeless



Students with Disabilities


Orange
125.2 points below standard

Increased ++3 points

34


This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

## 2019 Fall Dashboard Mathematics Data Comparisons for English Learners

| Current English Learner | Reclassified English Learners | English Only |
| :---: | :---: | :---: |
| 123.3 points below standard | 46.9 points below standard | 47.7 points below standard |
| Declined -9.5 points | Maintained ++2.4 points 153 | Increased Significantly ++ P6 a nointe 43 |

## Conclusions based on this data:

1. Scores for English Only students increased significantly by 26.9 points.
2. All student groups maintained and made gains in mathematics with the exception of our Current English Learners.
3. Our EL population declined by 9.5 points in math.

## School and Student Performance Data

## Academic Performance <br> English Learner Progress

This section provides a view of the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.

2019 Fall Dashboard English Learner Progress Indicator

| English Learner Progress |
| :---: |
| No Performance Color |
| 65.1 making progress towards English |
| language proficiency |
| Number of EL Students: 186 |
| Performance Level: Very High |

This section provides a view of the percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e, levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.

## 2019 Fall Dashboard Student English Language Acquisition Results

| Decreased <br> One ELPI Level | Maintained ELPI Level 1, <br> 2L, 2H, 3L, or 3H | Maintained <br> ELPI Level 4 | Progressed At Least <br> One ELPI Level |
| :---: | :---: | :---: | :---: |
| 8.6 | 26.3 | 2.1 | 62.9 |

Conclusions based on this data:

1. $65.1 \%$ (Very High) English learners continue to make progress toward English language proficiency
2. The majority of our EL students progressed at least one level (117).
3. A small number of EL students (16 of 117) decreased one level.

## School and Student Performance Data

## Academic Performance

College/Career
The performance levels are color-coded and range from lowest-to-highest performance in the following order:

| Lowest |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Performance | Red |  | Gellow | Highest <br> Perfformance |

This section provides number of student groups in each color.

## 2019 Fall Dashboard College/Career Equity Report

Red
Orange
Yellow
Green
Blue

This section provides information on the percentage of high school graduates who are placed in the "Prepared" level on the College/Career Indicator.

2019 Fall Dashboard College/Career for All Students/Student Group


This section provides a view of the percent of students per year that qualify as Not Prepared, Approaching Prepared, and Prepared.

2019 Fall Dashboard College/Career 3-Year Performance

| Class of 2017 | Class of 2018 | Class of 2019 |
| :---: | :---: | :---: |
| Prepared | Prepared | Prepared |
| Approaching Prepared | Approaching Prepared | Approaching Prepared |
| Not Prepared | Not Prepared | Not Prepared |

Conclusions based on this data:
1.

## School and Student Performance Data

## Academic Engagement

Chronic Absenteeism
The performance levels are color-coded and range from lowest-to-highest performance in the following order:
Lowest
Performance

$\underset{\text { Yellow }}{\text { T }}$

Green

Blue
Highest Performance

This section provides number of student groups in each color.
2019 Fall Dashboard Chronic Absenteeism Equity Report

| Red | Orange | Yellow | Green | Blue |
| :---: | :---: | :---: | :---: | :---: |
| 0 | 3 | 1 | 0 | 0 |

This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.

2019 Fall Dashboard Chronic Absenteeism for All Students/Student Group



## Students with Disabilities


6.5

Increased +2.5

62

## 2019 Fall Dashboard Chronic Absenteeism by Race/Ethnicity

| African American | American Indian | Asian | Filipino |
| :---: | :---: | :---: | :---: |
| No Performance Color Less than 11 Students - Data Not Displayed for Privacy | No Performance Color Less than 11 Students - Data Not Displayed for Privacy | No Performance Color <br> Less than 11 Students - Data Not Displayed for Privacy | No Performance Color <br> 0 <br> Maintained 0 <br> 17 |
| Hispanic | Two or More Races | Pacific Islander | White |
| Orange 6.1 Increased +1.5 508 | No Performance Color $7.7$ <br> 13 | No Performance Color <br> Less than 11 Students - Data Not Displayed for Privacy | No Performance Color <br> Less than 11 Students - Data Not Displayed for Privacy |

## Conclusions based on this data:

1. Students with disabilities group increased in chronic absenteeism ( +2.5 points).
2. Chronic absenteeism increased for our overall student population ( +1.2 points).

## School and Student Performance Data

## Academic Engagement Graduation Rate

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

| Lowest |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Performance | Red |  | Gellow | Highest <br> Perfformance |

This section provides number of student groups in each color.

| 2019 Fall Dashboard Graduation Rate Equity Report |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Red | Orange | Yellow |  |  |  |  |  |  |

This section provides information about students completing high school, which includes students who receive a standard high school diploma or complete their graduation requirements at an alternative school.

## 2019 Fall Dashboard Graduation Rate for All Students/Student Group

| All Students | English Learners |  | Foster Youth |
| :---: | :---: | :---: | :---: |
| Homeless | Socioeconomically Disadvantaged |  | Students with Disabilities |
| 2019 Fall Dashboard Graduation Rate by Race/Ethnicity |  |  |  |
| African American | American Indian | Asian | Filipino |
| Hispanic | Two or More Races | Pacific Islander | White |

This section provides a view of the percentage of students who received a high school diploma within four years of entering ninth grade or complete their graduation requirements at an alternative school.

## 2019 Fall Dashboard Graduation Rate by Year

## 2018

Conclusions based on this data:
1.

## School and Student Performance Data <br> Conditions \& Climate Suspension Rate

The performance levels are color-coded and range from lowest-to-highest performance in the following order:
Lowest
Performance


Green

Blue

Highest Performance

This section provides number of student groups in each color.

|  | 2019 Fall Dashboard Suspension Rate Equity Report |  |  |
| :---: | :---: | :---: | :---: |
| Red | Orange | Yellow | Green |
| 0 | 0 | 0 | 4 |

This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.

2019 Fall Dashboard Suspension Rate for All Students/Student Group

| All Students |
| :---: |
| Green |
| 0.9 |
| Maintained +0.2 |
| 569 |



Increased +0.3 293


| Students with Disabilities |
| :---: |
| Green |
| 1.6 |
| Declined -0.4 |
| 62 |


American Indian


| Hispanic |
| :---: |
| Green |
| 0.6 |
| Maintained 0 |
| 518 |


| Two or More Races | Pacific Islander |
| :---: | :---: |
| No Performance Color |  |
| 0 |  |
| 14 |  |


| White |
| :---: |
| No Performance Color |
| Less than 11 Students - Data |
| 7 |

This section provides a view of the percentage of students who were suspended.

## 2019 Fall Dashboard Suspension Rate by Year

| 2017 | 2018 | 0.7 |
| :---: | :---: | :---: |
|  |  |  |
|  |  |  |

## Conclusions based on this data:

1. Overall student suspension rate was maintained in Green.
2. There was a slight increase to suspensions for our EL students ( +0.3 points).
3. Suspensions for our students with disabilities group declined slightly by $(-0.4 \%)$

## Goals, Strategies, \& Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal Subject

English Language Arts

## LEA/LCAP Goal

Increase the academic achievement of all students on the English Language Arts Indicator on the California School Dashboard.

## Goal 1

Based on the 5x5 California School Dashboard English Language Arts Indicator, all students will increase 2 points or more in status from current status of -52 points from the average distance from the Standard (spring 2019 performance results). This goal aligns to the LCAP Goal \#1: Increase academic achievement of all students.

## Identified Need

Referring to the CAASPP Evaluation Rubrics as reported in the California School Dashboard, we have identified the following state indicators for which overall performance was in the "Orange performance category: Although there was growth, students with Disabilities are identified as our students with the greatest need being -105.3 points below Standard.

## Annual Measurable Outcomes

| Metric/Indicator | Baseline/Actual Outcome | Expected Outcome |
| :---: | :---: | :---: |
| The measure of how far (or the distance) all students are from the Standard for meeting the Smarter Balanced performance level in English Language Arts. (California School Dashboard) | 2018/19: <br> All Students: -52 points below standard (low, orange) <br> Socioeconomically <br> Disadvantaged Students: -55.3 points below standard (low, orange) <br> English learners: -57.6 points below standard (low, orange) Students with Disabilities: 105.3 points below standard (low, orange) | All students will increase 2 points or more in status on the English Language Arts Indicator. <br> Socioeconomically Disadvantaged Students: Increase of 2 points English Language Learner Students: Increase of 2 points Students with Disabilities: Increase of 2 points |

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

[^0]Strategy/Activity

1. Provide intervention enrichment to students based on need.
a. Assisting with student learning needs, student groupings, achievement results and targeted instruction during guided reading.
b. Assess and identify students needing intervention.
c. Provide small group guided reading instruction with the classroom teacher.
d. Use running records and Star reading to assess students.
e. Supplemental materials
f. Coaching support.
g. Professional development.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
8,765

## Source(s)

After School and Education Safety (ASES) 1000-1999: Certificated Personnel Salaries

## Strategy/Activity 2

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All

## Strategy/Activity

1. Provide one library clerk to ensure students have access to the school library to obtain reading materials to increase foundational reading skills, reading fluency and reading comprehension skills towards meeting the common core ELA standards below:
a. Demonstrating understanding of literary and non-fictional texts.
b. Producing clear and purposeful writing as modeled through reading.
c. Research/Inquiry; Project based Learning (PBL), Investigating, analyzing, and presenting information from reading materials.
d. Students will be given the opportunity to take AR (Accelerated Reader) The library clerk will maintain a list of AR books and tests for future purchases; order and organize the A.R. incentives; and provide teachers with ZPD/STAR reports in order to monitor academic growth in reading.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
44,030

Source(s)
Title I
2000-2999: Classified Personnel Salaries

## Strategy/Activity 3

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## All Students

Strategy/Activity
2. ASES Program - after school targeted programs for up to 100 students identified as at-risk or academically deficient in language arts, math and/or English language development.
a. ASES City Corps. Staff
b. Site Coordinator stipend
c. Professional Learning/Consultants
d. Supplies and Materials
e. Instructional Support

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
84,229

6,805

6,000

6,000

4,000

6,805

Source(s)
After School and Education Safety (ASES) 5000-5999: Services And Other Operating Expenditures
Staff
After School and Education Safety (ASES) 2000-2999: Classified Personnel Salaries SC Stipend
After School and Education Safety (ASES) 5800: Professional/Consulting Services And Operating Expenditures Professional Learning

After School and Education Safety (ASES) 4000-4999: Books And Supplies Supplies

$$
\begin{aligned}
& \text { After School and Education Safety (ASES) } \\
& \text { 2000-2999: Classified Personnel Salaries } \\
& \text { instructional Support } \\
& \hline \text { Title I } \\
& \text { 2000-2999: Classified Personnel Salaries } \\
& \text { SC Stipend }
\end{aligned}
$$

## Strategy/Activity 4

Students to be Served by this Strategy/Activity
(Identify either All Students or one or more specific student groups)
All students.

Strategy/Activity
3. Parent Education/Parent Nights (Virtual)
a. Adult ELD classes
b. Triple P parent classes/Parent Ed. classes
c. Purchase required materials
d. Child care expenses

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
500

500

## 54

Source(s)
Title I Part A: Parent Involvement 1000-1999: Certificated Personnel Salaries

Title I Part A: Parent Involvement 2000-2999: Classified Personnel Salaries

Title I Part A: Parent Involvement 4000-4999: Books And Supplies

## Annual Review

SPSA Year Reviewed: 2019-20

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

## ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
Hathaway School has made guided reading a focus to support struggling readers. Ongoing training staff and implementation of purchased guided reading materials designed to improve student achievement for our lowest performing students in the ELA section of the state test as well as on local measures. In addition, lowest performing students' families received letters inviting them to an after-school intervention reading skills program. Furthermore, teachers participated in training to correlate subject knowledge and real work applications that are relevant and engaging to learners. A comparison of second grade DIBELS data from 2017-18 to 2018-19 and students in second grade remained about the same. At the beginning of the 2019-2020 school year, we had 39 students in red and 35 students in green and blue. At the end of the year, we had 39 students in red and 29 students in green and blue. In looking at the Star summary report, students in second grade grew 88 points. Although the growth was small, it is difficult to determine if the guided reading was effective. We need two more years of data to make comparisons in order to determine true effectiveness. However, budgetary impacts, as well as the unanticipated changes brought on by COVID-19, affected the implementation, monitoring and end-of-year data available to staff,
students and stakeholders to more completely evaluate the successful implementation and effectiveness of goals proposed in these plans.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
Effectiveness was measured through an examination of our CAASPP scores as well as local measures to note intended implementation. Overall growth goals were not entirety met. However, there was significant growth for students with disabilities who grew 8.8 points towards meeting the Standard as well as all grade levels show a positive increase in Reading scores from 2016-17 to 2018-19.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.
Budgetary impacts as well as the the unanticipated changes brought on by COVID-19 affected the implementation, monitoring and end-of-year data available to staff, students to more completely evaluate the successful implementation and effectiveness of goals proposed in these plans. As a result, all students will increase 2 points or more in status from current status of -52 points from the average distance from the Standard. This change can be noted in Goal 1.

## Goals, Strategies, \& Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal Subject

Mathematics

## LEA/LCAP Goal

All students will increase academic achievement in Mathematics Indicator on the California School Dashboard.

## Goal 2

All students will increase 2 points or more in status on Mathematics Indicator on the California School Dashboard from current status: All students=-67.1, (low, yellow) Socioeconomically disadvantaged $=-69.1$ (low, orange), English Learners= -72 (low, orange), Students with Disabilities= -125.2 (low, orange), (spring 2019) This goal aligns to LCAP Goal \#1: Increase academic achievement for all students.

## Identified Need

Referring to the CAASPP Evaluation Rubrics as reported in the California School Dashboard, we have identified the following state indicators for which overall performance was in the "Orange performance category: Students with Disabilities are identified as our students with the greatest need being -125.2 points below standard.

## Annual Measurable Outcomes

Metric/Indicator
The measure of how far (or the
distance) all students are from
the Standard for meeting the
Smarter Balanced performance
level in Mathematics.
(California School Dashboard)

Baseline/Actual Outcome
The measure of how far (or the distance) all students are from the standard (i.e. Standard Met) Smarter Balanced performance level in Math. (California School Dashboard) 2018/19:
All Students: -67.1 points below standard
Socioeconomically Disadvantaged Students: 69.1 points below standard English learners: -72 points below standard Students with Disabilities: 125.2 points below standard

## Expected Outcome

## All Students

Increase of 2 points
Socioeconomically
Disadvantaged Students:
Increase of 2 points
Students with Disabilities: Increase of 2 points

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## All students

Strategy/Activity

1. Implementation of our adopted mathematics (EnVision math) curriculum with fidelity.
a. For each unit teachers will identify, locate, and focus on essential standards that align to the Common Core State Standards.
b. Teachers will collaborate by grade level to use common pacing guides and assessments in

EnVision Math curriculum
c. Required materials will be ordered for all students.
d. Supplemental and support materials will be purchased to support our adopted curriculum.
e. On-going training will be provided to teachers and staff to ensure quality teaching in the classroom.
f. EasyCBM assessment.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 2

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## All Students

Strategy/Activity
2. ASES Program - after school targeted programs for up to 100 students identified as at-risk or academically deficient in language arts, math and/or English language development. (Duplicated expenditure from Goal 1, Strategy/Activity 3)
a. ASES City Corps. Staff
b. Site Coordinator stipend
c. Professional Learning/Consultants
d. Supplies and Materials
e. Instructional Support

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 3

Students to be Served by this Strategy/Activity
(Identify either All Students or one or more specific student groups)

## All Students

Strategy/Activity
3. Parent Education (Duplicated Expenditure-See Goal \#1, Strategy/Activity 3)
a. Adult ELD classes
b. Parent Ed. classes
c. Purchase required materials
d. Child care expenses
e. Teacher extra time

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 4 <br> Students to be Served by this Strategy/Activity <br> (Identify either All Students or one or more specific student groups)

## Strategy/Activity

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

## Annual Review

## SPSA Year Reviewed: 2019-20

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

## ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
The math curriculum has been implemented with fidelity and teachers have received training in the Envisions math program. With the training and fidelity of implementing the program, the math scores improved ( 5.7 points). We are in the process of developing common measures that we can use to inform instruction. Star Math Assessment is also used as a data metric. While many classes showed growth overall, we believe a common assessment would be more useful to use as a diagnostic tool to inform our instruction to provide real time intervention.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
Effectiveness was measured through testing scores as well as local measures of our students and success at each grade level. However, budgetary impacts, as well as the unanticipated changes in teaching and learning brought on by COVID-19, affected the implementation, monitoring and data available to staff, students to more completely evaluate the successful implementation and effectiveness of this goal.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.
We will be adjusting the goal to target more specific math strategies and interventions to support students located in strategy/activity 1 . We will assess the alignment of our current math program with the CCSS when CAASPP data becomes available in spring 2021. We will continue to supplement the current math program, as well as provide intervention time for math support.

## Goals, Strategies, \& Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal Subject

English Language Development

## LEA/LCAP Goal

All English Learner students will make progress in becoming proficient in English and increase in status on the English Learner Progress Indicator on the California School Dashboard.

## Goal 3

All English Learner students will make at least one level of growth on the English Learner Progress Indicator and the percent of students making progress towards English language proficiency will increase by $1.5 \%$. This goal aligns to the LCAP Goal \#1: Increase academic achievement for all students.

## Identified Need

$26.3 \%$ of students maintained and $8.6 \%$ of EL's decreased at least one level in their ELPI level in 2019. These groups of students have been identified as being in need of additional support in order to make at least one level of growth on the 2020-2021 ELPAC.

## Annual Measurable Outcomes

| Metric/Indicator | Baseline/Actual Outcome | Expected Outcome |
| :---: | :---: | :---: |
| The percentage of English learners will maintain or increase in status on the English learner progress report. (California School Dashboard) | The percentages of English Learner students performance levels 1-4 on the English Language Proficiency Assessments for California (ELPAC) <br> Level 4 - Well Developed 9.88\%. Decrease of $-0.93 \%$ from 2018. <br> Level 3 - Moderately Developed 39.92\%. Decrease of 2.11\% from 2018. Level 2 - Somewhat Developed 37.94\%. Increase of 6.67\% from 2018. <br> Level 1 - Beginning Stage 12.25\%. Decrease 4.35\% from 2018. | The percent of English Learner students increasing performance levels on the English Language Proficiency Assessments for California (ELPAC) will increase by $1.5 \%$. |

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
English learners
Strategy/Activity

1. A systematic sheltered immersion program is provided to all identified English Language

Learners (K-2):
a. Supplemental Materials
b. Training costs
c. E.L. Support Teacher costs

Duplicated expenditure, Goal \#1, Strategy/Activity 1

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 2

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## English learners

## Strategy/Activity

2. Teachers are expected to participate in professional development, collaboration time and trainings to ensure effective delivery of instruction in English to all students.
a. Training costs if any
b. Lesson demonstration costs
c. Materials to align with the New Common Core State Standards, NGSS, CAlifornia ELD standards (Class sets and library sets of informational text and non fiction books to support ELD). Duplicated expenditure, Goal \#1, Strategy/Activity 1

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

## Amount(s)

## Strategy/Activity 3

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## English learners

Strategy/Activity
3. All core content areas, including math, social studies and science will be taught in English. a. Supplemental Support Materials

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s) 187

Source(s)
Title I
4000-4999: Books And Supplies

## Strategy/Activity 4

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
English learners

## Strategy/Activity

4.There is a coordinated, school wide focus on all teachers understanding and using the New ELD standards in tandem with the CCSS for ELA/Literacy to support our English Learners to ensure that they meet reclassification criteria as well as make progress in ELD.
a. All teachers with English Learners in their classrooms will use the CA ELD Standards in tandem with the focal CA CCSS for ELA/Literacy and other content standards.
b. All teachers with English Learners will have a protected time during the regular school day when they use the CA ELD Standards as the focal standards in ways that build into and form the content instruction in order to develop critical language EL's need for content learning in English.
(Designated ELD)
c. Students will be monitored to ensure that they are progressing at least one ELD level per year.

The LAT team will meet to reclassify students who meet the criteria and also suggest interventions for students who are not progressing.
Duplicated expenditure, Goal \#1, Strategy/Activity 1

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 5

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
English learners
Strategy/Activity
5. English language support personnel (district EL Support Teacher) and the academic support provider will support teachers, provide resources, share strategies for standards based instruction and model lessons - in the classroom. These support providers and the school principal will monitor classroom implementation of professional development of ELD (Academic Language, Systematic English language development, and Designated and Integrated ELD, ) into the classroom.
a. Teachers will receive GLAD training from our ELST.
b. ELST will provide support to teachers through model lessons, mentoring, and resources to ensure that students receive effectively integrated ELD lessons.
Duplicated expenditure, Goal \#1, Strategy/Activity 1

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 6

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## English learners

Strategy/Activity
6. Parent Education
a. Adult ELD classes
b. Parent Ed. classes
c. Purchase required materials
d. Child care expenses
e. Teacher extra time

Duplicated Expenditure-See Goal \#1 Strategy/Activity 5

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Annual Review

## SPSA Year Reviewed: 2019-20

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

## ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
Teacher and master schedule reflect designated ELD time for all grade levels. Grade levels have protected time during the week to provide designated ELD. Although we have a limited amount of ELPAC comparison data, we looked at our reclassification reviews. Our overall reclassification rate was lower in 2019 ( $37 \%$ in 2018 and 18\% in 2019); however, at each review, we had a higher percentage of reclassified students who made overall growth than in 2017-18 (Reclassification review $1-44 \%$ in 2018 and $81 \%$ in 2019, reclassification review 2-64\% in 2018 and $88 \%$ in 2019, Reclassification review 3-42\% in 2018 and 77\% in 2019, reclassification review 4-75\% in 2019. CA Dashboard indicates that $65.1 \%$ of EL students are making progress towards English language proficiency.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
There were no major material differences in proposed and actual expenditures. However, budgetary impacts, as well as the unanticipated changes in teaching and learning brought on by COVID-19, affected the successful implementation and there is no 2020 ELPAC data to determine the effectiveness of this goal in the 2019-2020 school year.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.
We will be adjusting the goal to target more specific academic oral language production by all EL students. We believe this will support academic achievement and reclassification of long-term EL students. This change can be noted on Strategy/Activity 5.

## Budget Summary

Complete the table below. Schools may include additional information. Adjust the table as needed. The Budget Summary is required for schools funded through the ConApp, and/or that receive funds from the LEA for Comprehensive Support and Improvement (CSI).

## Budget Summary

Description
Total Funds Provided to the School Through the Consolidated Application
Total Federal Funds Provided to the School from the LEA for CSI
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA
Other Federal, State, and Local Funds
List the additional Federal programs that the school is including in the schoolwide program. Adjust the table as needed. If
the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

| Federal Programs | Allocation (\$) |
| :--- | :--- |
| Title I | $\$ 51,022.00$ |
| Title I Part A: Parent Involvement | $\$ 1,054.00$ |

Subtotal of additional federal funds included for this school: $\$ 52,076.00$
List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

## State or Local Programs

After School and Education Safety (ASES)

## Allocation (\$)

\$115,799.00

Subtotal of state or local funds included for this school: \$115,799.00
Total of federal, state, and/or local funds for this school: \$167,875.00

## Budgeted Funds and Expenditures in this Plan

The tables below are provided to help the school track expenditures as they relate to funds budgeted to the school.

## Funds Budgeted to the School by Funding Source

Funding Source
Expenditures by Funding Source

Amount
Balance

| Funding Source |
| :--- | :--- |
| After School and Education Safety (ASES) |
| Title I |
| Title I Part A: Parent Involvement |


| Amount |
| :---: |
| $115,799.00$ |
| $51,022.00$ |
| $1,054.00$ |

## Expenditures by Budget Reference

| Budget Reference |
| :--- | :--- |
| 1000-1999: Certificated Personnel Salaries |
| 2000-2999: Classified Personnel Salaries |
| 4000-4999: Books And Supplies |
| 5000-5999: Services And Other Operating |
| Expenditures |
| 5800: Professional/Consulting Services And Operating |
| Expenditures |


| Amount |
| :---: |
| $9,265.00$ |
| $62,140.00$ |
| $6,241.00$ |
| $84,229.00$ |
| $6,000.00$ |

## Expenditures by Budget Reference and Funding Source

| Budget Reference | Funding Source | Amount |
| :---: | :---: | :---: |
| 1000-1999: Certificated Personnel Salaries | After School and Education Safety (ASES) | 8,765.00 |
| 2000-2999: Classified Personnel Salaries | After School and Education Safety (ASES) | 10,805.00 |
| 4000-4999: Books And Supplies | After School and Education Safety (ASES) | 6,000.00 |
| 5000-5999: Services And Other Operating Expenditures | After School and Education Safety (ASES) | 84,229.00 |
| 5800: Professional/Consulting Services And Operating Expenditures | After School and Education Safety (ASES) | 6,000.00 |


| 2000-2999: Classified Personnel |
| :--- |
| Salaries |
| 4000-4999: Books And Supplies |
| 1000-1999: Certificated Personnel |
| Salaries |
| 2000-2999: Classified Personnel |
| Salaries |
| 4000-4999: Books And Supplies |


| Title I | $50,835.00$ |
| :--- | :---: |
| Title I | 187.00 |
| Title I Part A: Parent Involvement | 500.00 |
| Title I Part A: Parent Involvement | 500.00 |
| Title I Part A: Parent Involvement | 54.00 |

## Expenditures by Goal

| Goal Number |
| :---: |
| Goal 1 |
| Goal 3 |

## Total Expenditures

```
                                    167,688.00
```

187.00

## School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

## 1 School Principal

3 Classroom Teachers
1 Other School Staff
5 Parent or Community Members

| Name of Members | Role |
| :--- | :--- |
| Thomas Beneke | Classroom Teacher |
| Andy Hoerer, 2019/20 \& 2020/21 | Classroom Teacher |
| Claudette Palmer, 2019/20 \& 2020/21 | Other School Staff |
| Veronica Hernandez, $2019 / 20$ \& 2020/211 | Classroom Teacher |
| Teri Vasquez, 2019/20 \& 2020/21 | Parent or Community Member |
| Diana Pascual, 2019/20 \& 2020/21 | Parent or Community Member |
| Connie Echavarria, $2020 / 21 \& 2021 / 22$ | Parent or Community Member |
| Maria Correa, 2019/20 \& 2020/21 | Parent or Community Member |
| Michelle Fiorentino, $2019 / 20 \& 2020 / 21$ | Parent or Community Member |
| Gabriella Silva, 2020/21 \& 2021/22 |  |

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

## Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.
The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:


The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on October 20, 2020.

## Attested:



Principal, Thomas Beneke on 10/20/2020

SSC Chairperson, Claudette Palmer on 10/20/2020

## School Plan for Student Achievement (SPSA) Template

Instructions and requirements for completing the SPSA template may be found in the SPSA Template Instructions.

| County-District-School <br> School Name | Schoolsite Council <br> (SSC) Approval Date | Local Board Approval <br> Date |  |
| :--- | :--- | :--- | :--- |
| ART HAYCOX | $56-72462-6055024$ | $10 / 22 / 2020$ | November 9, 2020 |
| ELEMENTARY |  |  |  |
| SCHOOL |  |  |  |

## Purpose and Description

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)
Schoolwide Program
The School Plan for Student Achievement (SPSA) is meant to consolidate all school-level planning
Briefly describe the school's plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.
California's ESSA State Plan significantly shifts the state's approach to the utilization of federal resources in support of underserved student groups. The SPSA provides schools with opportunity to document their approach to maximizing the impact of federal investments in support of underserved students.
The implementation of ESSA in California presents an opportunity for schools to innovate with their federally- funded programs and align them with the priority goals of the school and the LEA that are being realized under the state's Local Control Funding Formula (LCFF).
LCFF provides school and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement.

## Table of Contents

SPSA Title Page ..... 1
Purpose and Description ..... 1
Table of Contents ..... 2
Comprehensive Needs Assessment Components ..... 3
Data Analysis ..... 3
Surveys ..... 3
Classroom Observations ..... 3
Analysis of Current Instructional Program ..... 4
Stakeholder Involvement ..... 9
Resource Inequities ..... 10
School and Student Performance Data ..... 11
Student Enrollment ..... 11
CAASPP Results ..... 13
ELPAC Results ..... 17
Student Population ..... 20
Overall Performance ..... 21
Academic Performance ..... 22
Academic Engagement ..... 28
Conditions \& Climate ..... 31
Goals, Strategies, \& Proposed Expenditures ..... 33
Goal 1 ..... 33
Goal 2 ..... 42
Goal 3 ..... 47
Budget Summary ..... 53
Budget Summary ..... 53
Other Federal, State, and Local Funds ..... 53
Budgeted Funds and Expenditures in this Plan ..... 54
Funds Budgeted to the School by Funding Source. ..... 54
Expenditures by Funding Source ..... 54
Expenditures by Budget Reference ..... 54
Expenditures by Budget Reference and Funding Source ..... 54
Expenditures by Goal ..... 55
School Site Council Membership ..... 56
Recommendations and Assurances ..... 57

## Comprehensive Needs Assessment Components

## Data Analysis

Please refer to the School and Student Performance Data section where an analysis is provided.

## Surveys

This section provides a description of surveys (i.e., Student, Parent, Teacher) used during the schoolyear, and a summary of results from the survey(s).
Surveys that were reviewed for the Comprehensive Needs Assessment include the Panorama Survey for social -emotional wellness, the California Healthy Kids Survey, Haycox Parent Engagement Survey, Haycox ASES Parent Survey, ASES Student Survey, ASES Teacher Survey, Haycox Parent Survey School Needs Assessment SSC (2020-2021), The surveys revealed that overall, students feel welcomed and parents are satisfied with the interaction between adults and families in this school. The area of need is academic, as our students continue to achieve far below grade level in English Language Arts and Mathematics. In reviewing this data with the Haycox Leadership team, the School Site Council and the English Language Advisory Committee, it was determined that the focus of our actions would be to strengthen ELD instruction.

## Classroom Observations

This section provides a description of types and frequency of classroom observations conducted during the school-year and a summary of findings.
The Haycox administrators conducted frequent personal visits to classrooms to reinforce and monitor the targeted areas of instruction in the plan and to ensure that the instructional program in each classroom meets the guideline established by the district for Distant Learning. The grade levels were assigned to specific administrators and a weekly schedule was established to ensure that all classrooms were visited with the the same frequency. It was confirmed that students are receiving instruction in ELA and Math, using adopted curriculum and with implementation of Integrated Units to varying degrees. Students are also receiving ELD instruction in leveled groups daily. It was also observed that in most classrooms, teachers were working with small groups to provide reading intervention using the Daily 5 model for classroom management (or a similar model), while implementing Guided Reading or CRLP strategies, or alternative research-based strategies such as SIPPS.

## Analysis of Current Instructional Program

The following statements are derived from the Elementary and Secondary Education Act (ESEA) of 1965 and Essential Program Components (EPCs). In conjunction with the needs assessments, these categories may be used to discuss and develop critical findings that characterize current instructional practice for numerically significant subgroups as well as individual students who are:

- Not meeting performance goals
- Meeting performance goals
- Exceeding performance goals

Discussion of each of these statements should result in succinct and focused findings based on verifiable facts. Avoid vague or general descriptions. Each successive school plan should examine the status of these findings and note progress made. Special consideration should be given to any practices, policies, or procedures found to be noncompliant through ongoing monitoring of categorical programs.

## Standards, Assessment, and Accountability

Use of state and local assessments to modify instruction and improve student achievement (ESEA) Multiple measures, housed on the district databases are also used to monitor student achievement and make program changes. These measures include:

Standardized assessments (CAASPP)
ELPAC - English Language Proficiency Exam
Redesignation/Reclassification criteria
Easy CBM for math assessment Grades 3-5 (Beginning, Middle, End Year)
Standards-based Report cards
Promotion-Retention criteria
Gifted and Talented Education screening
Reading A-Z for Reading (Beginning, Middle, End Year)
BPST - Phonics Assessment
Guided Reading Assessments
CRLP - California reading and Literature Project Assessment
ESGI - Assessment of essential skills. grades K, 1 and 2
Writers' Workshop Assessments (Beginning, Middle, End Year)
Running Records
Accelerated Reader reports
Teacher created and informal assessments
Grade Level Assessments

Use of data to monitor student progress on curriculum-embedded assessments and modify instruction (EPC)
To obtain accurate and valid measures of educational progress in order to improve student achievement, Haycox Elementary School offers multiple opportunities to demonstrate mastery in each of the core subject areas. Multiple assessments of student achievement are analyzed to monitor student progress and to evaluate the effectiveness of the school program. These assessments include the State Assessment (CAASPP), the ELPAC (all EL students), Writer's Workshop/writing samples (all students), Easy CBM for math (Grades 3-5), RAZ Assessment (all grades) , BPST (all grades), ESGI (grades K-2), as well as informal assessments. Student data is reviewed by Grade Level Intervention Teams and by the Intervention Progress Team to evaluate student growth.

## Staffing and Professional Development

Status of meeting requirements for highly qualified staff (ESEA) All teachers are fully credentialed and appropriately assigned.

Sufficiency of credentialed teachers and teacher professional development (e.g., access to instructional materials training on SBE-adopted instructional materials) (EPC)
All of our teachers are fully qualified and appropriately credentialed for their assignments.All teachers are credentialed and qualified to teach English Learners. Staff development topics align to new state standards in ELA, Math, ELD and NGSS, and Technology. Student performance on state and local assessments has identified a need for additional state standards training in ELA, Math and Integrated and Designated ELD. The professional needs of staff have prompted additional training for UDL, CRLP Strategies, Guided Reading, and ELD instruction.

Alignment of staff development to content standards, assessed student performance, and professional needs (ESEA)
Extensive staff development is provided to increase staff proficiency in knowledge and implementation of standards-based curriculum and assessment of student performance. Grade Level teams and Leadership Team meet regularly to analyze data and student achievement in order to determine student needs. Leadership Team uses information from Grade level meetings to plan and implement staff development needs. Annually, the Grade Level Teams prioritize academic areas to further develop lessons based on assessments, standards and School Plan goals. Considerable professional development continues to be conducted in reading intervention strategies at all grade levels; English Language Development instruction will continue to be an area of emphasis. Staff development is scheduled on District professional development days, weekly staff meetings and grade level meetings. Staff development trainers are county and district-recognized experts

Ongoing instructional assistance and support for teachers (e.g., use of content experts and instructional coaches) (EPC)
District instructional coaches are available for support throughout the year. Administration is also available to offer teacher support on a regular basis. Classroom observations, both formal and informal, occur regularly to provide feedback on a continual basis.

Teacher collaboration by grade level (kindergarten through grade eight [K-8]) and department (grades nine through twelve) (EPC)
Haycox teachers collaborate regularly during scheduled grade level meetings throughout the school year. Teachers work together to plan and reflect on lessons in order to strengthen instruction. In addition, there is a strong district-level collaborative professional development program in place; teachers are able to collaborate both within the school and throughout the district.

## Teaching and Learning

Alignment of curriculum, instruction, and materials to content and performance standards (ESEA) Hueneme Elementary School District's core curriculum is based on standards, assessments and materials approved by the state and adopted by the Governing Board. District Content and Performance Standards are distributed annually to all parents at this site. The current curriculum is closely aligned to state and district frameworks. Student Progress Reports (trimester) are standards-based and effectively assess student progress towards mastery of standards. The core curriculum includes Language Arts, Mathematics, Science/Health, History/Social Science, Visual and Performing Arts, Physical Education, and English as a Second Language. Weekly grade level meetings and staff meetings allow teachers to focus on content and performance standards.

Adherence to recommended instructional minutes for reading/language arts and mathematics ( $\mathrm{K}-8$ ) (EPC)
All schools in the Hueneme Elementary School District adhere to or exceed the recommended instructional minutes reading/language arts and mathematics.

Lesson pacing schedule ( $\mathrm{K}-8$ ) and master schedule flexibility for sufficient numbers of intervention courses (EPC)
All schools in the Hueneme Elementary School District provide for lesson pacing schedules and master schedule flexibility for so that there is opportunity to provide required intervention courses.

Availability of standards-based instructional materials appropriate to all student groups (ESEA) Standards based instructional materials adopted by the District under the direction of the Governing Board are given to all student groups. They are:

Curricular Area District Curriculum
Reading/Language Arts: Wonders by McMillan, McGraw-Hill (TK-5)
English Language Development: ELL ELS Wonders by McMillan, McGraw-Hill (TK-5)
Mathematics: EnVisions Mathematics by Pearson
History/Social Science: by Pearson
Science: Houghton Mifflin (K-5)

Use of SBE-adopted and standards-aligned instructional materials, including intervention materials, and for high school students, access to standards-aligned core courses (EPC)
All schools in the Hueneme Elementary School District provide for SBE-adopted and standardsaligned instructional materials, including intervention materials.

## Opportunity and Equal Educational Access

Services provided by the regular program that enable underperforming students to meet standards (ESEA)
Reading A-Z assessment is administered to all students three times annually to measure growth in reading. Grade Level Intervention Teams meet regularly to evaluate student achievement and to focus on students who are not demonstrating adequate academic growth. This team groups students according to learning needs and intervention is provided in small groups (using Daily 5 rotating group structure) for a specified period of time before they are again assessed. This intervention cycle is repeated throughout the year. Teachers have been trained in UDL in order allow all students to have greater access to the core curriculum. All, but two teachers, have been trained in CRLP and all teachers in grades 2-5 have been trained in Guided Reading strategies.

Evidence-based educational practices to raise student achievement
All staff have been trained in research-based Daily 5, Writer's Workshop, Designated and integrated ELD. Nearly all teachers have received training in CRLP (phonics instruction) and Guided Reading (comprehension and fluency).

## Parental Engagement

Resources available from family, school, district, and community to assist under-achieving students (ESEA)
Our school utilizes a variety of family, district and community resources to assist students and their families. These include:

The School Site Council (SSC)/ District Advisory Committee (DAC)
The English Learner Advisory Committee (ELAC)/ District English Learner Advisory Committee (DELAC)
The GATE Parent Advisory Committee
The Haycox School Parent-Teacher Organization
Parent Advisory Committee (PAC) for Migrant parents
Neighborhood for Learning (NfL) committees and preschools
District Leadership Team
Clinicas de Camino Real (Haycox campus)
Oxnard Public Library
Head Start
University Intern Program
School Attendance Review Board (SARB)
City Impact Services
District curriculum committees
School Counselors
Boys and Girls Club
Tri Counties Regional Center
Oxnard Police Department
CDI
MICOP
Hearing Conservation

Involvement of parents, community representatives, classroom teachers, other school personnel, and students in secondary schools, in the planning, implementation, and evaluation of ConApp programs (5 California Code of Regulations 3932)
Parents have had opportunities to participate in surveys and the ELAC and SSC members have participated in the comprehensive needs assessment, along with the school leadership team.

Services provided by categorical funds that enable underperforming students to meet standards (ESEA)

- -The Migrant Education program provides Saturday School academic instruction and English Language Development for Migrant students.
- -Title I monies fund after school tutorials, reading groups, English Language Development interventions and homework assistance.
- -Title II funds are used to improve teacher and principal quality through professional development and other activities and to provide low-income and minority students greater access to
effective teachers, principals, and other school leaders.
- -Title III funds are used to extend English Language Development and academic tutorials for English Learners.
- -Title IV funds are used to provide a well-rounded education for students with professional development for teachers in AVID, TIPS and PBIS.
- -ASES funds are used to provide an extended learning day to support students with homework, social-emotional learning skill sets, structured physical movement and enrichment.


## Fiscal support (EPC)

The District provides each school site with a complete Title I and ASES budget. LCAP priorities from stakeholder feedback from parents, staff and students inform the district about services and programs that are then provided to each school using monies from LCFF, Title II, Title III and Title IV to support academic and intervention needs for students, for professional learning for staff and parent education.

## Stakeholder Involvement

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

## Involvement Process for the SPSA and Annual Review and Update

Each year our Leadership Team, School Site Council and English Language Advisory Committee review multiple sources of qualitative and quantitative data to analyze student progress and to identify areas of need. The parental community participated in the following surveys: ASES Parent Survey, Haycox Parent School Climate Survey, and Haycox Parent Survey School Needs SSC.

## Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.
This section does not apply to Haycox Elementary School at this time, as the school does not meet the Comprehensive Support and Improvement criteria.

## School and Student Performance Data

## Student Enrollment <br> Enrollment By Student Group

| Student Enrollment by Subgroup |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Student Group | Percent of Enrollment |  |  | Number of Students |  |  |
|  | 17-18 | 18-19 | 19-20 | 17-18 | 18-19 | 19-20 |
| American Indian | 0.68\% | 0.6\% | 0.62\% | 7 | 6 | 6 |
| African American | \% | 0.1\% | 0\% |  | 1 | 0 |
| Asian | 0.10\% | 0.1\% | 0.1\% | 1 | 1 | 1 |
| Filipino | 0.78\% | 0.6\% | 0.62\% | 8 | 6 | 6 |
| Hispanic/Latino | 79.53\% | 81.76\% | 83.25\% | 820 | 816 | 800 |
| Pacific Islander | \% | \% | 0\% |  |  | 0 |
| White | 18.91\% | 16.83\% | 15.4\% | 195 | 168 | 148 |
| Multiple/No Response | \% | \% | 0\% |  |  | 0 |
|  | Total Enrollment |  |  | 1031 | 998 | 961 |

## Student Enrollment

 Enrollment By Grade Level| Grade | Student Enrollment by Grade Level |  |  |
| :--- | :---: | :---: | :---: |
|  | Number of Students |  |  |
|  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 9 - 2 0}$ |
| Kindergarten | 201 | 175 | 166 |
| Grade 1 | 191 | 170 | 144 |
| Grade 2 | 179 | 181 | 163 |
| Grade3 | 157 | 178 | 171 |
| Grade 4 | 147 | 159 | 164 |
| Grade 5 | 156 | 135 | 153 |
| Total Enrollment | 1,031 | 998 | 961 |

## Conclusions based on this data:

1. There has been a slight decrease in enrollment ( 80 students) from 16-17 to 18-19.
2. Between $16-17$ and $18-19$, the greatest decrease in class sizes is in Kinder $(-56)$ and in 5 th grade ( -47 ).
3. The overall percentage of Hispanic/Latino population remains high, representing over $80 \%$ of the school population.

## School and Student Performance Data

Student Enrollment
English Learner (EL) Enrollment

| English Learner (EL) Enrollment |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Student Group | Number of Students |  | Percent of Students |  |  |  |
|  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 9 - 2 0}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 9 - 2 0}$ |
| English Learners | 889 | 879 | $\mathbf{7 2 2}$ | $\mathbf{8 6 . 2 \%}$ | $\mathbf{8 8 . 1 \%}$ | $\mathbf{7 5 . 1 \%}$ |
| Fluent English Proficient (FEP) | 111 | 86 | 204 | $10.8 \%$ | $8.6 \%$ | $21.2 \%$ |
| Reclassified Fluent English Proficient (RFEP) | 86 | 25 | 178 | $9.2 \%$ | $2.8 \%$ | $20.3 \%$ |

Conclusions based on this data:

1. The percentage of EL's has remained high and increased by almost $3 \%$ from 16-17 to 18-19.
2. The number of LEP students remains steady with an average of $9.6 \%$ over 3 years.
3. A total of 175 students have been reclassified between 16-17 and 18-19; relatively few were reclassified in 18-19 (25 or $2.8 \%$ ).

## School and Student Performance Data

## CAASPP Results <br> English Language Arts/Literacy (All Students)

| Overall Participation for All Students |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \# of Students Enrolled |  |  | \# of Students Tested |  |  | \# of Students with |  |  | \% of Enrolled Students |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 149 | 159 | 175 | 144 | 158 | 168 | 144 | 158 | 168 | 96.6 | 99.4 | 96 |
| Grade 4 | 155 | 144 | 162 | 148 | 142 | 158 | 148 | 142 | 158 | 95.5 | 98.6 | 97.5 |
| Grade 5 | 180 | 157 | 142 | 177 | 151 | 139 | 177 | 151 | 139 | 98.3 | 96.2 | 97.9 |
| All | 484 | 460 | 479 | 469 | 451 | 465 | 469 | 451 | 465 | 96.9 | 98 | 97.1 |

*The "\% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability

| Overall Achievement for All Students |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | Mean Scale Score |  |  | \% Standard |  |  | \% Standard Met |  |  | \% Standard Nearly |  |  | \% Standard Not |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 2342. | 2348. | 2346. | 2.08 | 1.27 | 0.00 | 6.25 | 8.23 | 9.52 | 22.92 | 30.38 | 26.79 | 68.75 | 60.13 | 63.69 |
| Grade 4 | 2396. | 2390. | 2399. | 7.43 | 4.23 | 3.80 | 12.16 | 7.04 | 14.56 | 16.22 | 23.24 | 22.78 | 64.19 | 65.49 | 58.86 |
| Grade 5 | 2430. | 2419. | 2432. | 6.21 | 3.97 | 3.60 | 15.82 | 13.25 | 14.39 | 20.90 | 21.85 | 28.78 | 57.06 | 60.93 | 53.24 |
| All Grades | N/A | N/A | N/A | 5.33 | 3.10 | 2.37 | 11.73 | 9.53 | 12.69 | 20.04 | 25.28 | 26.02 | 62.90 | 62.08 | 58.92 |


| Reading |  |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  | \% At or Near Standard |  | \% Below Standard |  |  |  |  |  |
|  | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |  |
| Grade 3 | 2.08 | 2.53 | 1.79 | 25.69 | 36.08 | 39.88 | 72.22 | 61.39 | 58.33 |  |
| Grade 4 | 5.41 | 4.23 | 6.96 | 37.84 | 37.32 | 44.30 | 56.76 | 58.45 | 48.73 |  |
| Grade 5 | 6.78 | 4.64 | 5.04 | 37.29 | 35.10 | 46.76 | 55.93 | 60.26 | 48.20 |  |
| All Grades | 4.90 | 3.77 | 4.52 | 33.90 | 36.14 | 43.44 | 61.19 | 60.09 | 52.04 |  |


| Writing |  |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  | \% At or Near Standard |  | \% Below Standard |  |  |  |  |  |
|  | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |  |
| Grade 3 | 2.78 | 2.53 | 0.00 | 25.00 | 32.28 | 38.10 | 72.22 | 65.19 | 61.90 |  |
| Grade 4 | 6.08 | 1.41 | 3.16 | 43.92 | 38.03 | 46.20 | 50.00 | 60.56 | 50.63 |  |
| Grade 5 | 10.17 | 8.61 | 6.52 | 35.59 | 36.42 | 46.38 | 54.24 | 54.97 | 47.10 |  |
| All Grades | 6.61 | 4.21 | 3.02 | 34.97 | 35.48 | 43.32 | 58.42 | 60.31 | 53.66 |  |


| Listening |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  | \% At or Near Standard |  | \% Below Standard |  |  |  |  |
|  | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |
| Grade 3 | 4.86 | 3.80 | 1.79 | 55.56 | 62.66 | 60.71 | 39.58 | 33.54 | 37.50 |
| Grade 4 | 5.41 | 4.93 | 5.06 | 50.68 | 54.93 | 62.66 | 43.92 | 40.14 | 32.28 |
| Grade 5 | 5.65 | 2.65 | 4.32 | 53.11 | 51.66 | 56.12 | 41.24 | 45.70 | 39.57 |
| All Grades | 5.33 | 3.77 | 3.66 | 53.09 | 56.54 | 60.00 | 41.58 | 39.69 | 36.34 |


| Research/Inquiry Investigating, analyzing, and presenting information |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 1.39 | 4.43 | 0.60 | 46.53 | 44.94 | 41.67 | 52.08 | 50.63 | 57.74 |
| Grade 4 | 10.14 | 4.23 | 7.59 | 41.22 | 53.52 | 44.94 | 48.65 | 42.25 | 47.47 |
| Grade 5 | 12.99 | 11.92 | 8.63 | 36.72 | 34.44 | 42.45 | 50.28 | 53.64 | 48.92 |
| All Grades | 8.53 | 6.87 | 5.38 | 41.15 | 44.12 | 43.01 | 50.32 | 49.00 | 51.61 |

Conclusions based on this data:

1. Overall achievement for all students has improved for students in the categories of $\%$ Standards Met and $\%$ of Standards Nearly Met. There is a decrease in \% Below Standards.
2. For Reading, there has been an overall improvement in achievement for students in the category of At or Near Standard between 16-17 and 18-19 as follows: Grade 3, increase of $14.62 \%$; Grade 4, increase of $6.46 \%$; Grade 5 , increase of 9.54\%; and Overall, 9.54\%.
3. For Written Language, there has been an overall increase in the percentage of students in the category of At or Near Standard as follows: Grade 3, 13.1\%; Grade 4, 2.28\%; Grade 5, 10.29\%; and Overall, 8.35\%.

## School and Student Performance Data

## CAASPP Results <br> Mathematics (All Students)

| Overall Participation for All Students |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \# of Students Enrolled |  |  | \# of Students Tested |  |  | \# of Students with |  |  | \% of Enrolled Students |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 149 | 159 | 175 | 147 | 159 | 173 | 147 | 159 | 173 | 98.7 | 100 | 98.9 |
| Grade 4 | 155 | 144 | 162 | 155 | 144 | 162 | 155 | 144 | 162 | 100 | 100 | 100 |
| Grade 5 | 180 | 157 | 141 | 179 | 157 | 140 | 179 | 157 | 140 | 99.4 | 100 | 99.3 |
| All | 484 | 460 | 478 | 481 | 460 | 475 | 481 | 460 | 475 | 99.4 | 100 | 99.4 |

*The "\% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

| Overall Achievement for All Students |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | Mean Scale Score |  |  | \% Standard |  |  | \% Standard Met |  |  | \% Standard Nearly |  |  | \% Standard Not |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 2377. | 2366. | 2365. | 1.36 | 1.26 | 0.00 | 14.97 | 9.43 | 13.29 | 33.33 | 32.70 | 28.90 | 50.34 | 56.60 | 57.80 |
| Grade 4 | 2404. | 2405. | 2398. | 1.94 | 3.47 | 2.47 | 10.97 | 8.33 | 6.17 | 29.68 | 34.03 | 27.78 | 57.42 | 54.17 | 63.58 |
| Grade 5 | 2436. | 2412. | 2419. | 4.47 | 1.91 | 1.43 | 8.94 | 6.37 | 3.57 | 23.46 | 21.66 | 23.57 | 63.13 | 70.06 | 71.43 |
| All Grades | N/A | N/A | N/A | 2.70 | 2.17 | 1.26 | 11.43 | 8.04 | 8.00 | 28.48 | 29.35 | 26.95 | 57.38 | 60.43 | 63.79 |


| Concepts \& Procedures Applying mathematical concepts and procedures |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 4.76 | 4.40 | 4.62 | 42.18 | 31.45 | 32.37 | 53.06 | 64.15 | 63.01 |
| Grade 4 | 3.87 | 6.25 | 4.32 | 23.23 | 16.67 | 18.52 | 72.90 | 77.08 | 77.16 |
| Grade 5 | 7.82 | 1.27 | 1.43 | 22.35 | 19.11 | 15.71 | 69.83 | 79.62 | 82.86 |
| All Grades | 5.61 | 3.91 | 3.58 | 28.69 | 22.61 | 22.74 | 65.70 | 73.48 | 73.68 |

Problem Solving \& Modeling/Data Analysis
Using appropriate tools and strategies to solve real world and mathematical problems

| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |
| Grade 3 | 2.04 | 3.14 | 2.31 | 40.14 | 27.67 | 43.93 | 57.82 | 69.18 | 53.76 |
| Grade 4 | 5.81 | 3.47 | 2.47 | 32.90 | 33.33 | 35.19 | 61.29 | 63.19 | 62.35 |
| Grade 5 | 5.03 | 1.91 | 2.86 | 32.40 | 29.30 | 27.86 | 62.57 | 68.79 | 69.29 |
| All Grades | 4.37 | 2.83 | 2.53 | 34.93 | 30.00 | 36.21 | 60.71 | 67.17 | 61.26 |


| Communicating Reasoning Demonstrating ability to support mathematical conclusions |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 4.08 | 3.14 | 2.89 | 50.34 | 48.43 | 44.51 | 45.58 | 48.43 | 52.60 |
| Grade 4 | 5.81 | 4.86 | 2.47 | 34.19 | 39.58 | 35.19 | 60.00 | 55.56 | 62.35 |
| Grade 5 | 3.91 | 1.27 | 2.86 | 31.84 | 31.21 | 33.57 | 64.25 | 67.52 | 63.57 |
| All Grades | 4.57 | 3.04 | 2.74 | 38.25 | 39.78 | 38.11 | 57.17 | 57.17 | 59.16 |

Conclusions based on this data:

1. Between 16-17 and 18-19, there was an overall decrease in the percentage of students At Standard, Standards Met and Standards Nearly Met and there was an increase in the \% of students in the category of \% Not Met of an average of $6.41 \%$.
2. The strongest area of achievement in Math (as measured by \% At or Near Standard) in the 3rd Grade is Communicating Reasoning; in the 4th grade, Communication Reasoning and Problem Solving and Modeling are equally strong, and in the 5th grade Problem Solving and Modeling.
3. The greatest area of need for all grades (as measured by \% Below Standard) is Concepts and Procedures.

## School and Student Performance Data

## ELPAC Results

| ELPAC Summative Assessment Data <br> Number of Students and Mean Scale Scores for All Students |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | Overall |  | Oral Language |  | Written Language |  | Number of Students Tested |  |
|  | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 |
| Grade K | 1394.7 | 1407.6 | 1396.5 | 1409.7 | 1390.3 | 1402.5 | 197 | 168 |
| Grade 1 | 1440.9 | 1431.4 | 1438.2 | 1432.6 | 1443.0 | 1429.8 | 181 | 157 |
| Grade 2 | 1474.5 | 1462.8 | 1467.7 | 1460.3 | 1480.8 | 1464.8 | 152 | 118 |
| Grade 3 | 1478.3 | 1464.7 | 1469.7 | 1455.2 | 1486.4 | 1473.8 | 128 | 106 |
| Grade 4 | 1492.7 | 1489.2 | 1482.3 | 1479.6 | 1502.7 | 1498.4 | 102 | 100 |
| Grade 5 | 1498.5 | 1510.0 | 1477.3 | 1496.8 | 1519.3 | 1522.7 | 108 | 86 |
| All Grades |  |  |  |  |  |  | 868 | 735 |


| Overall Language <br> Percentage of Students at Each Performance Level for All Students |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | Level 4 |  | Level 3 |  | Level 2 |  | Level 1 |  | Total Number of Students |  |
|  | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 |
| K | 10.15 | 7.74 | 26.90 | 25.60 | 32.99 | 47.02 | 29.95 | 19.64 | 197 | 168 |
| 1 | 18.78 | 1.27 | 33.70 | 24.84 | 24.86 | 52.87 | 22.65 | 21.02 | 181 | 157 |
| 2 | 38.16 | 1.69 | 37.50 | 38.98 | 18.42 | 51.69 | * | 7.63 | 152 | 118 |
| 3 | * | 2.83 | 38.28 | 20.75 | 33.59 | 48.11 | 25.78 | 28.30 | 128 | 106 |
| 4 | * | 6.00 | 46.08 | 36.00 | 31.37 | 43.00 | 13.73 | 15.00 | 102 | 100 |
| 5 | 19.44 | 8.14 | 48.15 | 46.51 | 14.81 | 32.56 | 17.59 | 12.79 | 108 | 86 |
| All Grades | 16.71 | 4.49 | 36.75 | 30.75 | 26.38 | 46.94 | 20.16 | 17.82 | 868 | 735 |


| Oral Language <br> Percentage of Students at Each Performance Level for All Students |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | Level 4 |  | Level 3 |  | Level 2 |  | Level 1 |  | Total Number of Students |  |
|  | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 |
| K | 10.15 | 6.55 | 29.95 | 22.62 | 26.40 | 44.05 | 33.50 | 26.79 | 197 | 168 |
| 1 | 27.07 | 5.73 | 23.76 | 28.66 | 24.86 | 41.40 | 24.31 | 24.20 | 181 | 157 |
| 2 | 42.11 | 8.47 | 38.16 | 42.37 | 12.50 | 43.22 | 7.24 | 5.93 | 152 | 118 |
| 3 | 13.28 | 11.32 | 43.75 | 31.13 | 28.91 | 29.25 | 14.06 | 28.30 | 128 | 106 |
| 4 | 24.51 | 17.00 | 48.04 | 43.00 | 18.63 | 27.00 | * | 13.00 | 102 | 100 |
| 5 | 26.85 | 30.23 | 45.37 | 48.84 | 10.19 | 9.30 | 17.59 | 11.63 | 108 | 86 |
| All Grades | 23.50 | 11.56 | 36.18 | 34.15 | 21.08 | 34.83 | 19.24 | 19.46 | 868 | 735 |


| Written Language <br> Percentage of Students at Each Performance Level for All Students |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | Level 4 |  | Level 3 |  | Level 2 |  | Level 1 |  | Total Number of Students |  |
|  | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 |
| K | 17.26 | 10.12 | 11.17 | 30.36 | 52.28 | 47.02 | 19.29 | 12.50 | 197 | 168 |
| 1 | 18.78 | 1.91 | 28.73 | 24.84 | 25.41 | 40.13 | 27.07 | 33.12 | 181 | 157 |
| 2 | 31.58 | 1.69 | 37.50 | 36.44 | 18.42 | 38.98 | 12.50 | 22.88 | 152 | 118 |
| 3 |  | 0.00 | 15.63 | 10.38 | 42.97 | 55.66 | 41.41 | 33.96 | 128 | 106 |
| 4 | * | 0.00 | 28.43 | 26.00 | 40.20 | 47.00 | 23.53 | 27.00 | 102 | 100 |
| 5 | 16.67 | 3.49 | 38.89 | 24.42 | 20.37 | 55.81 | 24.07 | 16.28 | 108 | 86 |
| All Grades | 16.36 | 3.40 | 25.58 | 25.99 | 33.99 | 46.53 | 24.08 | 24.08 | 868 | 735 |


| Percentage of Students by Domain Performance Level for All Students |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade <br> Level | Well Developed |  | Somewhat/Moderately |  | Beginning |  | Total Number <br> of Students |  |  |
|  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |  |
| K | 29.44 | 7.14 | 49.24 | 75.00 | 21.32 | 17.86 | 197 | 168 |  |
| $\mathbf{1}$ | 44.75 | 23.57 | 40.88 | 57.96 | 14.36 | 18.47 | 181 | 157 |  |
| $\mathbf{2}$ | 55.26 | 17.80 | 40.13 | 77.97 | $*$ | 4.24 | 152 | 118 |  |
| $\mathbf{3}$ | 16.41 | 0.94 | 67.19 | 72.64 | 16.41 | 26.42 | 128 | 106 |  |
| $\mathbf{4}$ | 27.45 | 20.00 | 61.76 | 67.00 | 10.78 | 13.00 | 102 | 100 |  |
| $\mathbf{5}$ | 34.26 | 5.81 | 50.93 | 82.56 | 14.81 | 11.63 | 108 | 86 |  |
| All Grades | 35.60 | 13.06 | 50.23 | 71.29 | 14.17 | 15.65 | 868 | 735 |  |

Speaking Domain
Percentage of Students by Domain Performance Level for All Students

| Grade <br> Level | Well Developed |  | Somewhat/Moderately |  | Beginning |  | Total Number <br> of Students |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |
| $\mathbf{K}$ | 8.63 | 10.71 | 48.22 | 55.95 | 43.15 | 33.33 | 197 | 168 |
| $\mathbf{1}$ | 21.55 | 2.55 | 45.86 | 63.06 | 32.60 | 34.39 | 181 | 157 |
| $\mathbf{2}$ | 42.11 | 12.71 | 43.42 | 71.19 | 14.47 | 16.10 | 152 | 118 |
| $\mathbf{3}$ | 31.25 | 23.58 | 50.00 | 44.34 | 18.75 | 32.08 | 128 | 106 |
| $\mathbf{4}$ | 38.24 | 17.00 | 47.06 | 63.00 | 14.71 | 20.00 | 102 | 100 |
| $\mathbf{5}$ | 30.56 | 53.49 | 50.93 | 34.88 | 18.52 | 11.63 | 108 | 86 |
| All Grades | 26.73 | 17.01 | 47.35 | 56.73 | 25.92 | 26.26 | 868 | 735 |


| Reading Domain |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade <br> Level | Well Developed |  | Somewhat/Moderately |  | Beginning |  | Total Number <br> of Students |  |  |
|  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |  |
| K | 15.23 | 4.76 | 58.38 | 80.95 | 26.40 | 14.29 | 197 | 168 |  |
| $\mathbf{1}$ | 29.28 | 10.19 | 40.33 | 49.68 | 30.39 | 40.13 | 181 | 157 |  |
| $\mathbf{2}$ | 41.45 | 0.85 | 40.79 | 77.97 | 17.76 | 21.19 | 152 | 118 |  |
| $\mathbf{3}$ | $*$ | 0.94 | 44.53 | 50.00 | 54.69 | 49.06 | 128 | 106 |  |
| $\mathbf{4}$ | $*$ | 1.00 | 61.76 | 62.00 | 33.33 | 37.00 | 102 | 100 |  |
| $\mathbf{5}$ | 12.04 | 8.14 | 60.19 | 74.42 | 27.78 | 17.44 | 108 | 86 |  |
| All Grades | 19.01 | 4.63 | 50.12 | 65.99 | 30.88 | 29.39 | 868 | 735 |  |


| Percentage of Students by Domain Performance Level for All Students |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade <br> Level | Well Developed |  | Somewhat/Moderately |  | Beginning |  | Total Number <br> of Students |  |  |
|  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |  |
| K | 34.52 | 50.60 | 48.73 | 33.33 | 16.75 | 16.07 | 197 | 168 |  |
| $\mathbf{1}$ | 12.71 | 3.82 | 64.64 | 77.07 | 22.65 | 19.11 | 181 | 157 |  |
| $\mathbf{2}$ | 30.26 | 5.93 | 61.84 | 73.73 | 7.89 | 20.34 | 152 | 118 |  |
| $\mathbf{3}$ | 9.38 | 2.83 | 71.09 | 70.75 | 19.53 | 26.42 | 128 | 106 |  |
| $\mathbf{4}$ | 15.69 | 7.00 | 71.57 | 77.00 | 12.75 | 16.00 | 102 | 100 |  |
| $\mathbf{5}$ | 48.15 | 11.63 | 37.96 | 76.74 | 13.89 | 11.63 | 108 | 86 |  |
| All Grades | 25.00 | 16.05 | 58.99 | 65.58 | 16.01 | 18.37 | 868 | 735 |  |

## Conclusions based on this data:

1. For Kinder students, with the exception of Writing, it is noted that fewer students scored at the beginning level in all domains between 17-18 and 18-19; for Written Language, $6.79 \%$ decrease; for Listening, $3.46 \%$ decrease; for Speaking, $9.82 \%$ decrease; for Reading, $12.11 \%$ decrease.
2. For Written Language, there is an overall decrease in Level 4 from $16.36 \%$ to $3.40 \%$, Level 3 remained the same, and Level 2 increased by $13 \%$.
3. For Reading, there was a decrease of $14.28 \%$ in the Well Developed category and an increase of $15.87 \%$ in the category of Somewhat/Moderately Developed.

## School and Student Performance Data

## Student Population

This section provides information about the school's student population.

| 2018-19 Student Population |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Total <br> Enrollment | Socioeconomically <br> Disadvantaged | English <br> Learners |  |  |  |
| 998 | 98.5 | 88.1 | Foster <br> Youth |  |  |
|  | 0.2 |  |  |  |  |

This is the total number of students enrolled.

This is the percent of students who are eligible for free or reduced priced meals; or have parents/guardians who did not receive a high school diploma.

This is the percent of students who are learning to communicate effectively in English, typically requiring instruction in both the English Language and in their academic courses.

This is the percent of students whose well-being is the responsibility of a court.

| 2018-19 Enrollment for All Students/Student Group |  |  |
| :--- | :---: | :---: |
| Student Group | Total | Percentage |
| English Learners | 879 | 88.1 |
| Foster Youth | 2 | 0.2 |
| Homeless | 2 | 0.2 |
| Socioeconomically Disadvantaged | 983 | 98.5 |
| Students with Disabilities | 80 | 8.0 |


| Enrollment by Race/Ethnicity |  |  |
| :--- | :---: | :---: |
| Student Group | Total | Percentage |
| African American | 1 | 0.1 |
| American Indian | 6 | 0.6 |
| Asian | 1 | 0.1 |
| Filipino | 6 | 0.6 |
| Hispanic | 816 | 81.8 |
| White | 168 | 16.8 |

## Conclusions based on this data:

1. Nearly all, (98.5\%) of Haycox students are socioeconomically disadvantaged; of the 998 students, 15 are NOT socioeconomically disadvantaged.
2. Most students (88.1\%) are English Learners and require ELD instruction.
3. There are 80 students who receive some form of special education services at Haycox School.

## School and Student Performance Data

Overall Performance

2019 Fall Dashboard Overall Performance for All Students

| Academic Performance |
| :---: |
| English Language Arts |
| Orange |


| Academic Engagement |
| :---: |
| Chronic Absenteeism |
| Yellow |


| Conditions \& Climate |
| :---: |
| Suspension Rate |

Mathematics


Orange

## Conclusions based on this data:

1. Haycox students maintained essentially the same level of achievement in ELA and Math.
2. Absenteeism declined in 2018-19.
3. Very few students were suspended from Haycox during the 2018-2019 school year.

## School and Student Performance Data

## Academic Performance <br> English Language Arts

The performance levels are color-coded and range from lowest-to-highest performance in the following order:
Lowest
Performance


Green

Blue
Highest Performance

This section provides number of student groups in each color.
2019 Fall Dashboard English Language Arts Equity Report

| Red | Orange | Yellow | Green | Blue |
| :---: | :---: | :---: | :---: | :---: |
| 1 | 4 | 0 | 0 | 0 |

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

2019 Fall Dashboard English Language Arts Performance for All Students/Student Group


## Students with Disabilities


127.6 points below standard

Declined -5.5 points

50



No Performance Color
Less than 11 Students - Data Not Displayed for Privacy

1



No Performance Color
Less than 11 Students - Data Not Displayed for Privacy

4

| White |
| :---: |
| Orange |
| 81.8 points below standard |
| Increased |
| Significantly |
| $++7 ? \Delta$ nninte |
| 138 |

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

## 2019 Fall Dashboard English Language Arts Data Comparisons for English Learners

| Current English Learner | Reclassified English Learners | English Only |
| :---: | :---: | :---: |
| 108.1 points below standard | 31.4 points below standard | 48.4 points below standard |
| Maintained -2 points | Declined Significantly -16.7 points | 14 |
| 258 | 168 |  |

## Conclusions based on this data:

1. Although still significantly below standard, there was an overall increase of 6.3 points for all students in ELA achievement.
2. Haycox Reclassified English Learners (168) achieved higher than English Only (14) students; of concern is that the Reclassified students declined significantly by 16.7 points.
3. There was a decline of 5.5 points in achievement for Students with Disabilities.

## School and Student Performance Data

## Academic Performance

Mathematics
The performance levels are color-coded and range from lowest-to-highest performance in the following order:
Lowest
Performance

$\underset{\text { Yellow }}{\text { T }}$

Green

Blue

Highest Performance

This section provides number of student groups in each color.
2019 Fall Dashboard Mathematics Equity Report

| Red | Orange | Yellow | Green | Blue |
| :---: | :---: | :---: | :---: | :---: |
| 0 | 4 | 1 | 0 | 0 |

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

2019 Fall Dashboard Mathematics Performance for All Students/Student Group


Homeless


Students with Disabilities


Orange
117 points below standard Increased ++5.4 points

50


This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

## 2019 Fall Dashboard Mathematics Data Comparisons for English Learners

| Current English Learner | Reclassified English Learners | English Only |
| :---: | :---: | :---: |
| 110.1 points below standard | 49.3 points below standard | 63.5 points below standard |
| Declined -8 points $256$ | Declined -8.5 points <br> 168 | 14 |

## Conclusions based on this data:

1. In Math, Haycox students maintained the overall achievement level of more than 80 points from the standard.
2. Both Current English Learners and Reclassified English Learners declined by 8 points.
3. Reclassified English Learners are over 60 points closer to meeting the Standard than current English Learners.

## School and Student Performance Data

## Academic Performance <br> English Learner Progress

This section provides a view of the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.

2019 Fall Dashboard English Learner Progress Indicator

| English Learner Progress |
| :---: |
| No Performance Color |
| 45.8 making progress towards English |
| language proficiency |
| Number of EL Students: 544 |
| Performance Level: Medium |

This section provides a view of the percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e, levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.

## 2019 Fall Dashboard Student English Language Acquisition Results

| Decreased <br> One ELPI Level | Maintained ELPI Level 1, <br> 2L, 2H, 3L, or 3H |  |  |
| :---: | :---: | :---: | :---: |
| 21.5 | 32.7 | Maintained <br> ELPI Level 4 | Progressed At Least <br> One ELPI Level |
| 45.1 |  |  |  |

Conclusions based on this data:

1. Two hundred forty eight students (45.5\%) progressed at least one ELPI Level.
2. Almost one third of Haycox students (178) maintained an ELPI Level below 4, while only 0.1 ( 54 students) maintained ELPI Level 4.
3. 21.5 percent of Haycox students decreased one ELPI Level.

## School and Student Performance Data

## Academic Performance

College/Career
The performance levels are color-coded and range from lowest-to-highest performance in the following order:

| Lowest |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Performance | Red |  | Gellow | Highest <br> Perfformance |

This section provides number of student groups in each color.

## 2019 Fall Dashboard College/Career Equity Report

Red
Orange
Yellow
Green
Blue

This section provides information on the percentage of high school graduates who are placed in the "Prepared" level on the College/Career Indicator.

2019 Fall Dashboard College/Career for All Students/Student Group


This section provides a view of the percent of students per year that qualify as Not Prepared, Approaching Prepared, and Prepared.

2019 Fall Dashboard College/Career 3-Year Performance

| Class of 2017 | Class of 2018 | Class of 2019 |
| :---: | :---: | :---: |
| Prepared | Prepared | Prepared |
| Approaching Prepared | Approaching Prepared | Approaching Prepared |
| Not Prepared | Not Prepared | Not Prepared |

Conclusions based on this data:
1.

## School and Student Performance Data

## Academic Engagement

Chronic Absenteeism
The performance levels are color-coded and range from lowest-to-highest performance in the following order:
Lowest
Performance

$\underset{\text { Yellow }}{\text { T }}$

Green

Blue
Highest Performance

This section provides number of student groups in each color.

|  | 2019 Fall Dashboard Chronic Absenteeism Equity Report |  |  |
| :---: | :---: | :---: | :---: |
| Red | Orange | Yellow | Green |
| 0 | 1 | 3 | 1 |

This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.

2019 Fall Dashboard Chronic Absenteeism for All Students/Student Group




## Students with Disabilities


6.2

Increased +3.1

97

## 2019 Fall Dashboard Chronic Absenteeism by Race/Ethnicity

| African American | American Indian | Asian | Filipino |
| :---: | :---: | :---: | :---: |
| No Performance Color Less than 11 Students - Data Not Displayed for Privacy | No Performance Color Less than 11 Students - Data Not Displayed for Privacy | No Performance Color Less than 11 Students - Data Not Displayed for Privacy | No Performance Color Less than 11 Students - Data Not Displayed for Privacy |
| Hispanic | Two or More Races | Pacific Islander | White |
| $\overbrace{\text { Yellow }}^{\uparrow \lambda_{1}}$ | No Performance Color | No Performance Color | $\frac{7}{\text { Green }}$ |
| 4.8 | Less than 11 Students - Data | Less than 11 Students - Data | 2.9 |
| Increased +0.8 | 0 | 0 | Maintained +0.4 |
| 857 |  |  | 170 |

## Conclusions based on this data:

1. There was an overall slight increase in Chronic Absenteeism for all students.
2. Students with disabilities have more frequent absences than the overall populations (increase of 3.1 vs 0.6 points).
3. There is very little difference in attendance rates for Hispanic and White students at Haycox School.

## School and Student Performance Data

## Academic Engagement Graduation Rate

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

| Lowest |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Performance | Red |  | Gellow | Highest <br> Perfformance |

This section provides number of student groups in each color.

| 2019 Fall Dashboard Graduation Rate Equity Report |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Red | Orange | Yellow |  |  |  |  |  |  |

This section provides information about students completing high school, which includes students who receive a standard high school diploma or complete their graduation requirements at an alternative school.

## 2019 Fall Dashboard Graduation Rate for All Students/Student Group

| All Students | English Learners |  | Foster Youth |
| :---: | :---: | :---: | :---: |
| Homeless | Socioeconomically Disadvantaged |  | Students with Disabilities |
| 2019 Fall Dashboard Graduation Rate by Race/Ethnicity |  |  |  |
| African American | American Indian | Asian | Filipino |
| Hispanic | Two or More Races | Pacific Islander | White |

This section provides a view of the percentage of students who received a high school diploma within four years of entering ninth grade or complete their graduation requirements at an alternative school.

## 2019 Fall Dashboard Graduation Rate by Year

## 2018

Conclusions based on this data:
1.

## School and Student Performance Data <br> Conditions \& Climate Suspension Rate

The performance levels are color-coded and range from lowest-to-highest performance in the following order:
Lowest
Performance

Highest Performance


This section provides number of student groups in each color.

|  | 2019 Fall Dashboard Suspension Rate Equity Report |  |  |
| :---: | :---: | :---: | :---: |
| Red | Orange | Yellow | Green |
| 0 | 0 | 0 | 0 |

This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.

2019 Fall Dashboard Suspension Rate for All Students/Student Group

| All Students |
| :---: |
| Blue |
| 0.1 |
| Declined -0.4 |
| 1064 |


| English Learners |
| :---: |
| Blue |
| 0 |
| Declined -0.4 |
| 935 |



| Socioeconomically Disadvantaged |
| :---: |
| Blue |
| 0.1 |
| Declined -0.4 |
| 1044 |


| Students with Disabilities |
| :---: |
| Blue |
| 0 |
| Declined -4.1 |
| 98 |


| Homeless |
| :---: |
| No Performance Color |
| Less than 11 Students - Data Not |

5

| African American |
| :---: |
| No Performance Color |
| Less than 11 Students - Data |



No Performance Color
Less than 11 Students - Data 2

Less than 11 Students - Data 6

| White |
| :---: |
| Blue |
| 0 |
| Maintained 0 |
| 171 |

This section provides a view of the percentage of students who were suspended.

## 2019 Fall Dashboard Suspension Rate by Year

| 2017 | 2018 | 0.5 |
| :---: | :---: | :---: |
|  |  |  |
|  |  |  |

## Conclusions based on this data:

1. The suspension rate for all students declined from $0.5 \%$ to $0.1 \%$ from the 2018 to the 2019 school year.
2. There is no distinction in suspension rate among English Learners and Socioeconomically Disadvantaged students.
3. The suspension rate for Students with Disabilities declined by $4.1 \%$.

## Goals, Strategies, \& Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal Subject

English Language Arts

## LEA/LCAP Goal

Maintain the academic achievement level of all students on the English Language Arts Indicator on the California School Dashboard.

## Goal 1

All students will increase by two points from their 2018-2019 achievement level on the English Language Arts Indicator on the California School Dashboard from current status of -75.1 points from the average distance from the Standard (Fall 2019). This goal aligns to the LCAP Goal \#1: Increase academic achievement of all students.

## Identified Need

Statewide summative (CAASPP) student achievement data reveals that all Haycox students are achieving well below standards in English Language Arts. While teachers have worked to develop Integrated Units to enhance the instructional program overall, there remains a need for ongoing professional development and teacher collaboration in order to further develop the instructional program. The LCAP stakeholder survey and meetings identifies the need to provide academic assistance and increase intervention services. English Learner Indicator Report, stakeholder meetings and surveys indicate the need to provide additional intervention and support for English Learners.

## Annual Measurable Outcomes

Metric/Indicator
The measure of how far (or the
distance) all students are from
the Standard Met in English
Language Arts on the
CAASPP - California
Dashboard

Baseline/Actual Outcome
2019 Data:
All students: -75.1 points below the Standard; although very low, maintained performance level.
Low income pupils: Very low, improved to - 75 points below the Standard;
English Learners: demonstrated growth to -77.9 points below the Standard. Students with Disabilities: although very low, declined slightly to -127.6 points below the Standard.

## Expected Outcome

For 2021 CAASP:
All students: increase of 2 points toward the Standard or 73.1.

Low income Pupils: Increase of 2 points toward the Standard or -73.
English Learners: Increase of 2 points toward the Standard or 75.96 .

Students with Disabilities: Increase of 2 points toward the Standard or or - 125.6.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All students will be served by the strategies below, including Low income, English Learners and Students with Disabilities.

Strategy/Activity

## I. Common Core State Standards and Instruction:

1. Teachers will fully implement Common Core State Standards (CCSS) based language arts programs utilizing board adopted core and supplemental instructional materials.
2. Teachers collaboratively identify strengths and weaknesses of students in ELA and use the CCSS to address them. Collaboratively identify supplemental materials to serve students' needs.
3. Teachers collaborate and coordinate lessons, ensuring that CCSS are achieved by students.
4. Teachers regularly assess student progress and adjust groups and instruction in response to student achievement.
5.Teachers analyze relevant data school wide and for significant subgroups in department and grade level meetings.
6.Time will be scheduled for grade level teams to review data and to plan instruction and interventions.
5. The Intervention Progress Team (IPT) which consists of administrators ,a counselor, and two classroom teachers will meet twice monthly (January through May) to monitor the progress of atrisk students to collaborate and to review student data.
6. Haycox is working to expand our Multi-Tiered System of Support (HESD Cohort 1)
7. Time for teachers to plan and implement distance learning

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
2,900

Source(s)
Title I
1000-1999: Certificated Personnel Salaries

## Strategy/Activity 2

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All students will be served by the strategies below, including Low income, English Learners and Students with Disabilities.

Strategy/Activity

## II Motivation

1. Enhance Accelerated Reader program to improve student enthusiasm for reading, reading fluency, comprehension and literacy skills.
2. The Library Clerk will maintain a fully functioning school library, provide students additional opportunities to use Accelerated Reader (AR) to improve comprehension, and maintain a list of AR books and tests for future purchases.
3. The Library Clerk will ensure that a safe and welcoming environment is available to all students during unstructured time as a Tier 1 Social Emotional and Behavioral support and purchase puzzles and board games that students may use.
4. In addition to the robust book collection in the school library, all students will have access to the SOARS digital library.
5. Supplemental supplies, books and motivational prizes will also be funded.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

| Amount(s) | Source(s) |
| :--- | :--- |
| 48,174 | Title I <br> 2000-2999: Classified Personnel Salaries |
| 100 | Title I <br> $4000-4999: ~ B o o k s ~ A n d ~ S u p p l i e s ~$ |
| Strategy/Activity 3 |  |
| Students to be Served by this Strategy/Activity <br> (Identify either All Students or one or more specific student groups) |  |
| Up to 100 students will be served by the strategies below, including Low income, English Learners <br> and Students with disabilities. |  |
| Strategy/Activity |  |
| III. After School Education and Safety (ASES) Program |  |
| 1. CityCorps/ASES staff will provide after school program for up to 100 Haycox students. |  |

2. Academic interventions, enrichment and recreation will be provided to identified students who participate in the program.
3. ASES staff will receive professional learning and follow-up coaching support.
4. Students in the ASES program will be instructed using structured language practices for English Language Development. Oxnard City Corp personnel will provide enrichment and recreation. Outside vendors will be contracted as needed.
5. Summer planning, professional learning, supplies/materials, and enrichment classes will be funded through ASES funds.
6. Site Coordinator to oversee daily program

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
84,229

6,000

6,805

6,805

6,000

4,000

8,765

## Source(s)

After School and Education Safety (ASES) 5000-5999: Services And Other Operating Expenditures

After School and Education Safety (ASES) 2000-2999: Classified Personnel Salaries

After School and Education Safety (ASES) 2000-2999: Classified Personnel Salaries

## Title I

2000-2999: Classified Personnel Salaries

After School and Education Safety (ASES) 4000-4999: Books And Supplies

After School and Education Safety (ASES) 5800: Professional/Consulting Services And Operating Expenditures

After School and Education Safety (ASES) 1000-1999: Certificated Personnel Salaries

## Strategy/Activity 4 <br> Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All students will be served by the strategies below, including Low income, English Learners and Students with disabilities.

Strategy/Activity
IV. Intervention

1. Students will be afforded opportunities for independent practice and differentiated learning opportunities. Struggling students and English Learner (EL) students will have the opportunity to attend intervention and extended school-year instruction, as available.
2. Teachers will seek assistance from the Intervention Progress Team (IPT) when students are identified as requiring additional intervention and when classroom interventions have not been effective. The team will collaborate with the classroom teacher to provide targeted intervention for academic, social-emotional and behavior needs.
3. Teachers and Intervention personnel will provide intensive and strategic intervention for students struggling to meet standards.
4. A common schedule intervention time (Target Time Instruction) will be provided by grades 1,3 and 5 with homogeneous grouping for reading intervention; on-going effort toward development of common intervention time in grades $\mathrm{K}, 2$ and 4 will be made.
5. Interventions are scheduled during the school day, before and after school.
6. All grade levels will use the same tool to measure reading progress (RAZ A-Z) in order to have accurate data on student growth. Classroom teachers will receive training and supplies/assessment kit.
7.CHAMPS - Positive Behavior Support (PBS) system will be expanded to include playground supports and school wide support for common areas. Needed equipment will be provided and training for staff will be conducted.
7. Character Counts will be incorporated to support social-emotional and behavior interventions.
8. CHAMPS - Positive Behavior Support (PBS) system will be expanded to include playground supports and school wide support for common areas. Needed equipment will be provided and training for staff will be conducted.
9. Supplemental instructional materials and supplies will be provided.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
6,000

Source(s)
Title I
4000-4999: Books And Supplies

## Strategy/Activity 5

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All students will be served by the strategies below, including Low income, English Learners and Students with disabilities.

Strategy/Activity
V. Assessments/Data:

1. Teachers will assess students each trimester for all grade levels to monitor student progress and make instructional adjustments.
2. Teachers will analyze data for all students and look for patterns to service struggling students, English Learners (EL) and Students with Disabilities (SWD) for English Language Arts (ELA, CRLP/BPST results, Renaissance Learning STAR, Accelerated Reader and other reports at regularly scheduled grade-level meetings in a Professional Learning Community.
3. Teachers will use data to plan instruction and to determine intervention strategies and groups and use entry and exit points for interventions.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 6

## Students to be Served by this Strategy/Activity

 (Identify either All Students or one or more specific student groups)All students will be served by the strategies below, including Low income, English Learners and Students with disabilities.

Strategy/Activity
VI. Professional Development:

1. Teachers and administrators will participate in professional development offered by the district to further develop Integrated Units and ELD (Designated and Integrated) instructional strategies.
2. All teachers will complete training for California Reading Literacy Project (CRLP) and Guided Reading to further strengthen Tier 2 interventions.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 7

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All students will be served by the strategies below, including Low income, English Learners and Students with disabilities.

Strategy/Activity
VII. Family Engagement

1. Two Triple P Parenting Series will be conducted; counselors will be paid for their professional time.
2. Various Family engagement sessions will be conducted, including a series of classes on nutrition, domestic violence, anti-gang information, community resources, "Loving Solutions" on family discipline, and others.
3. Childcare will be provided for Family Engagement sessions.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)
1,880
Title I Part A: Parent Involvement 1000-1999: Certificated Personnel Salaries

## Strategy/Activity 8

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
Strategy/Activity

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 9

Students to be Served by this Strategy/Activity (Identify either All Students or one or more specific student groups)

All students will be served by the strategies below, including Low income, English Learners and Students with disabilities.

Strategy/Activity
VIII. Technology

1. Update, repair and/or replace technology as needed (document cameras, LCD projectors, computers, printers, media carts, installation)

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

## Amount(s)

Source(s)

## Strategy/Activity 10

Students to be Served by this Strategy/Activity
(Identify either All Students or one or more specific student groups)

## Strategy/Activity

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

## Amount(s)

Source(s)

## Annual Review

## SPSA Year Reviewed: 2019-20

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

## ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
In March of 2020, in response to the COVID-19 pandemic, teaching and learning was abruptly delivered virtually from April - June 2020 with very little success. Prior to that time, students received small group reading intervention in the first and second grade using the LLI Intervention program. There were significant gains made for these students.

In addition, students at all grade levels received either Guided reading or CRLP Intervention and appeared to be making modest gains, as all, but two, Haycox teachers are trained in CRLP.

Progress was measured using the RAZ Kids Reading running record, with limited progress noted by the time the second assessment was competed in October. The third and fourth assessment could not be completed due to distance learning.

The CAASPP assessment was not administered in the Spring of 2020 and there is no state data to determine if the ELA goal was met.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
School was interrupted in March of 2020 and all instruction shifted to distance learning; this was a tremendous challenge to teachers, students and their families. Intervention could no longer be provided, so the students with the greatest need were even more challenged during distance learning activities and there is no way to measure if the goal was met.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.
Implementation of distance learning has been more robust in the beginning of the 2020-2021 school year. A great deal of planning, preparation and training was done at the district level and a structured instructional program has been implemented by all teachers. It is hoped that we will return to a hybrid model of on-site instruction and that we can return to implementation of the assessments and grade level and classroom intervention cycles. Social distancing requirements will modify our intervention practices, and it is likely that fewer students will receive intervention, with less frequent services provided. In addition, the Academic Intervention Program provided to first and second grade students has been discontinued due to fiscal cuts which are the result of declining enrollment. It is anticipated that the teaching staff will be able to incorporate the instructional and intervention strategies into the Distance Learning program so that we can return to the strategies that are described in this plan. Strategy/Activity 1 contains the changes in the SPSA for this goal.

## Goals, Strategies, \& Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal Subject

Mathematics

## LEA/LCAP Goal

All students will increase academic achievement in mathematics on the Mathematics Indicator on the California School Dashboard.

## Goal 2

All students will increase 2 points or more in status on Mathematics Indicator on the California School Dashboard from current status of -84.8 points from the average distance from the Standard (Spring 2019). This goal aligns to the LCAP Goal \#1 - Increase academic achievement of all students.

## Identified Need

Statewide summative (CAASPP) student achievement data reveals that all Haycox students are achieving well below standards in Math. While teachers have worked to develop Integrated Units to enhance the instructional program overall, there remains a need for ongoing professional development and teacher collaboration in order to further develop the instructional program and to enhance and strengthen the quality of math instruction. The LCAP stakeholder survey and meetings identifies the need to provide academic assistance and increase intervention services. English Learner Indicator Report, stakeholder meetings and surveys indicate the need to provide intervention and support for English Learners.

## Annual Measurable Outcomes

Metric/Indicator
The measure of how far (or the
distance) all students are from
the Standard Met in math on
the CAASPP - California
Dashboard

Baseline/Actual Outcome
Spring 2019 Data:
All students: Low with decrease to -84.8 points below the Standard.
Low income pupils: Low with decrease to -85.3 points below the Standard.
English Learners: Low with decrease -86 points below the Standard.
Students with Disabilities: Very low but improved to -117 points below the Standard.

## Expected Outcome

Spring 2021:
All students: increase of 2 points toward the Standard or - 82.8.

Low income Pupils: Increase of 2 points toward the Standard or -83.3.
English Learners: Increase of 2 points toward the Standard or 84.

Students with Disabilities: Increase of 2 points or -115 below the Standard.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All students will be served by the strategies below, including Low Income, English Learners and Students with Disabilities

Strategy/Activity
I. Common Core State Standards:

1. Teachers will fully implement grade level standards-based mathematics program utilizing board adopted core and supplemental instructional materials. (EnVision Math)
2. Teachers collaborate to determine planning of grade-level standards by trimester.
3. Teachers collaborate to identify strengths and weaknesses in order to address them as a gradelevel and identify supplemental materials needed to meet students' needs.
4. Students are actively engaged, participating in classroom activities, and developing academic vocabulary and background knowledge.
5. Teachers modify instruction in response to students' understanding (checking for understanding).
6. Teachers regularly assess student progress and adjust groups and instruction in response to student achievement.
7. The Intervention Progress Team (IPT) will meet twice monthly to evaluate progress of at-risk students; collaboration and review of student data by administrators, counselor, and classroom teachers.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 2

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All students will be served by the strategies below, including Low Income, English Learners and Students with Disabilities

Strategy/Activity
II. Interventions/Challenge Activities:

1. Teachers and administrators will identify students "at risk" academically and provide focused intervention strategies within the classroom.
2. Students will be offered the opportunity to attend a homework club allowing for a teacher to provide additional tutoring for the students at their grade level.
3. Teachers will seek assistance from the Intervention Progress Team (IPT) when students are identified as requiring additional intervention when classroom interventions have not been effective.
4. Happy Numbers and Khan Academy will be available to improve skills; students work individually on a digital device with teacher monitoring student participation and progress.
5. Math Olympiads challenge 4th and 5th grade students who are high achievers in math. Math Olympiad activities include weekly meetings and a year-end inter-school competition.
6. Supplemental instructional materials and supplies will be purchased to support interventions as needed.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 3

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All students will be served by the strategies below, including Low Income, English Learners and Students with Disabilities

Strategy/Activity
III. Assessments and Monitoring of Student Progress

1. Teachers will use district math assessments, including EasyCBM in grades 3,4 and 5 , and EnVision Math, to regularly monitor student progress and make instructional adjustments.
2. Teachers will analyze local measure assessments for all students at regularly scheduled grade level meetings.
3. Teachers will use data to plan instruction and to determine intervention strategies and groups and use entry and exit points for interventions

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

## Strategy/Activity 4

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All students will be served by the strategies below, including Low Income, English Learners and Students with Disabilities

Strategy/Activity
IV: Professional Development:

1. District support personnel will be included in the discussions to provide staff development and demonstrate lessons as required.
2. Staff will be afforded professional development opportunities provided by the district, Ventura County Office of Education and state, regional and local conferences.
3. The 5th grade team will be attending training developed by Jo Boaler related to mathematical Mindset and this will be developed further into changes to the instructional program.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

## Amount(s)

> Source(s)

## Strategy/Activity 5

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## Strategy/Activity

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

## Annual Review

## SPSA Year Reviewed: 2019-20

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

## ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
In March of 2020, in response to the COVID-19 pandemic, schools pivoted to distance learning with very little success. Prior to that time, students received small group math intervention in the classroom. Other strategies, such as teacher collaboration and assessment of achievement data were implemented as planned, until the change in teaching and learning occurred.

The CAASPP assessment was not administered in the Spring of 2020 due to the pandemic; therefore, it can be assumed the school did not meet goals established in the 2019-20 SPSA. Students received virtual instruction form April through the end of the school year.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
School was interrupted in March of 2020 and all instruction shifted to distance learning; this was a tremendous challenge to teachers, students and their families. Intervention could no longer be provided, so the students with the greatest need were even more challenged during distance learning activities.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.
Implementation of distance learning has been more robust in the beginning of the 2020-2021 school year. A great deal of planning, preparation and training was done at the district level and a structured instructional program has been implemented by all teachers. The math instructional program is more standardized with all teachers using the same resources; Khan Academy has been introduced and is being used by all students for asynchronous studies. Teachers are receiving training on the use of Khan Academy. All students in grades 3 though 5 will be taking the same EasyCBM Assessment. It is hoped that we will return to a hybrid model of on site instruction and the instructional program will be further strengthened when teachers are able to interact with students in person. Social distancing requirements will modify our intervention practices, and it is likely that fewer students will receive intervention, with less frequent services provided. Strategy/Activity 1 is where this change is located in the SPSA on this page.

Summer 2020, approximately 60 Haycox 4th and 5th students participated in a virtual summer school program which focused on the research based teaching and learning strategies of Jo Boaler, with an emphasis on the Math Mindset. Strategy/Activity 2 is where this change is located in the SPSA on this page.

## Goals, Strategies, \& Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal Subject

English Language Development

## LEA/LCAP Goal

All English Learner students will make progress in becoming proficient in English and increase in status on the English Learner Progress Indicator on the California School Dashboard.

## Goal 3

The percent of English Learner students will increase by at least one ELPI level by $2 \%$ in spring 2021. The percent of students who increased by at least one ELPI level in spring 2019 was $45.5 \%$.

## Identified Need

After reviewing achievement data form multiple sources with the school Leadership Team, the School Site Council and The English Language Advisory Council, it has been determined that it is important to continue to develop Integrated and Designated ELD across all grade levels. Teachers continue to find opportunities to more frequently include a greater variety of ELD strategies as the Integrated Units are being developed. In addition, the CAASPP and ELPAC data reveal that there is a need to provide intervention to students. Recognizing the important role that parents play in their child's education, the opportunity will be provided for a limited number of parents to participate in ELD classes. Common Core State Standards for English Language Arts and for English Language Development will continue to be implemented.

## Annual Measurable Outcomes

Metric/Indicator

Baseline/Actual Outcome
Baseline/Actual Outcome form Spring 2019:

For the year 2019-20, 45.5\% of Haycox EL students increased by one ELPI level.

## Expected Outcome

Expected Outcome for Spring 2021:

For the 2020-2021 School year, there will be an increase of $2 \% ; 47.5 \%$ of Haycox English Learners will increase by one ELPI Level.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1 <br> Students to be Served by this Strategy/Activity <br> (Identify either All Students or one or more specific student groups)

All students will be served by the strategies below, including Low income, English Learners and Students with Disabilities.

Strategy/Activity
I. Implementation of California ELD Standards.

1. Designated and integrated instruction in all classrooms.
2. School-Wide English Language Development is scheduled and implemented for thirty minutes each day.
3. Students will be grouped by English acquisition level across each grade.
4. Teachers will collaborate to share effective teaching practices and materials that lead to student mastery of grade level ELD standards.
5. Supplemental materials, technology and supplies will be purchased as needed.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

> Source(s)

## Strategy/Activity 2

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All students will be served by the strategies below, including Low income, English Learners and Students with Disabilities.

Strategy/Activity
II. Interventions and Support

1. English Learner Support Teacher will provide on-going coaching and technical assistance for ELD instruction, model lessons and provide ELD instructional support to classroom teachers. They will provide additional small group ELD support to students.
2. Four certificated teachers will provide intervention to 40 students; intervention will be provided in a small group of 5 students. Students have been targeted after reviewing the ELPI. There will be 15 weeks of instruction in the second and third trimester, for a total of 30 weeks of intervention.
3. The Haycox English Language Support Teacher will provide support to develop the sciencebased curriculum with the teachers.
4. Technology will be used to provide additional learning opportunities to English Learners .

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
15,000

1,000

## Source(s)

Title I
1000-1999: Certificated Personnel Salaries

Title I
1000-1999: Certificated Personnel Salaries

## Strategy/Activity 3

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All students will be served by the strategies below, including Low income, English Learners and Students with Disabilities.

Strategy/Activity

## III. Monitoring

1. Students will be assessed annually in the spring using the state ELPAC test and twice a year using local measures to monitor student progress and make adjustments to instruction.
2. The school's Language Assessment Team (LAT) will meet to monitor student's progress towards acquiring English proficiency and for reclassification.
3. Personnel will assist the principal in coordination, organization and scheduling of the ELPAC assessment and will collect and maintain documents pertinent to federal program monitoring.
4. Supplemental materials and supplies will be purchased as needed.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
200

Source(s)
Title I
4000-4999: Books And Supplies

## Strategy/Activity 4

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
These activities are for certificated and classified staff at Haycox School.
Strategy/Activity

## IV Professional Development and Training

1. Bilingual Paraprofessionals will be trained by HESD to administer the ELPAC yearly to returning students and to newly registered students and will assist in assessments, if needed.
2. Staff will receive training on implementation of ELD strategies during Distance Learning.
3. Staff will be afforded staff development opportunities provided by the district, Ventura County Office of Education, state, regional and local conferences, including CABE.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 5

Students to be Served by this Strategy/Activity
(Identify either All Students or one or more specific student groups)
All students will be served by the strategies below, including Low income, English Learners and Students with Disabilities.

Strategy/Activity
V. Parent Education

1. Twenty seven Haycox parents will participate in two 15 -week ELD courses.
2. Thirty Chromebooks will be purchased and loaned to the parents to be used to access the instructional program.
3. Transparent Language and Grammar Gallery will be made available to each parent.
4. One certificated teacher will be paid to teach the once a week class.
5. Parents will have access to the computer and curriculum throughout the week.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

| Amount(s) | Source(s) |
| :--- | :--- |
| 9,000 | Title I <br> $4000-4999: ~ B o o k s ~ A n d ~ S u p p l i e s ~$ |
| 2,200 | Title I |

## Strategy/Activity 6

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
Strategy/Activity

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Annual Review

## SPSA Year Reviewed: 2019-20

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

## ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
In March of 2020, in response to the COVID-19 epidemic, schools were shut down. Teachers provided ELD instruction throughout the time we were on site and an attempt was made to continue once Distance Learning started, but it is believed that ELD for this period what not as effective as when students were on campus to learn.

One ELST was removed from the Haycox staff during the 2019-2020 school year due to a budget decrease as the result of decreased enrollment. Out of necessity, the focus of professional development turned to Distance Learning in the spring of 2020.

Distance Leaning continues, as we initiate the 2020-2021 school year. It is anticipated that academic growth of all students will be severely impacted by the interruption of daily instruction, intervention and social-emotional support during this instructional teaching and learning model.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
School was interrupted in March of 2020, and all instruction shifted to distance learning; this was a tremendous challenge to teachers, students and their families. Intervention could no longer be provided, so the students with the greatest need were even more challenged during distant learning activities. All activities in the 2019-20 goal page were curtailed and the spring 2020 ELPAC was not administered. There is no way to measure if the goal was met.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.
Three actions have been added to the ELD goal. 1) We will provide targeted intervention to a group of 405 th grade students for two trimesters. 2) We will provide ELD instruction for a group of 30 parents; chromebooks will be purchased so that parents can participate virtually and it is anticipated that instruction can be provided for two trimesters. 3) A classified employee will provide support to families and students who are struggling with Distance Learning.

We will continue to implement actions directed to improve services for our students. Administrators and English Learner Support teacher will will continue to support LTEL's and teachers, to deepen teacher understanding of ELD standards and to strengthen implementation of effective teaching strategies.

The changes to this goal can be found in Strategy 2 Action 2,3 and 4 and Strategy 5, Actions 1-5 of this goal on this page.

## Budget Summary

Complete the table below. Schools may include additional information. Adjust the table as needed. The Budget Summary is required for schools funded through the ConApp, and/or that receive funds from the LEA for Comprehensive Support and Improvement (CSI).

## Budget Summary

Description
Total Funds Provided to the School Through the Consolidated Application
Total Federal Funds Provided to the School from the LEA for CSI
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA
Other Federal, State, and Local Funds
List the additional Federal programs that the school is including in the schoolwide program. Adjust the table as needed. If
the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

## Federal Programs

Title I
Title I Part A: Parent Involvement

## Allocation (\$)

\$91,379.00
\$1,880.00

Subtotal of additional federal funds included for this school: \$93,259.00

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

## State or Local Programs

After School and Education Safety (ASES)

## Allocation (\$)

\$115,799.00

Subtotal of state or local funds included for this school: \$115,799.00
Total of federal, state, and/or local funds for this school: \$209,058.00

## Budgeted Funds and Expenditures in this Plan

The tables below are provided to help the school track expenditures as they relate to funds budgeted to the school.

## Funds Budgeted to the School by Funding Source

Funding Source
Expenditures by Funding Source

Amount
Balance

| Funding Source |
| :--- | :--- |
| After School and Education Safety (ASES) |
| Title I |
| Title I Part A: Parent Involvement |


| Amount |
| :---: |
| $115,799.00$ |
| $91,379.00$ |
| $1,880.00$ |

## Expenditures by Budget Reference

| Budget Reference |
| :--- | :--- |
| 1000-1999: Certificated Personnel Salaries |
| 2000-2999: Classified Personnel Salaries |
| 4000-4999: Books And Supplies |
| 5000-5999: Services And Other Operating |
| Expenditures |
| 5800: Professional/Consulting Services And Operating |
| Expenditures |


| Amount |
| :---: |
| $31,745.00$ |
| $67,784.00$ |
| $21,300.00$ |
| $84,229.00$ |
| $4,000.00$ |

## Expenditures by Budget Reference and Funding Source

| Budget Reference | Funding Source | Amount |
| :---: | :---: | :---: |
| 1000-1999: Certificated Personnel Salaries | After School and Education Safety (ASES) | 8,765.00 |
| 2000-2999: Classified Personnel Salaries | After School and Education Safety (ASES) | 12,805.00 |
| 4000-4999: Books And Supplies | After School and Education Safety (ASES) | 6,000.00 |
| 5000-5999: Services And Other Operating Expenditures | After School and Education Safety (ASES) | 84,229.00 |
| 5800: Professional/Consulting Services And Operating Expenditures | After School and Education Safety (ASES) | 4,000.00 |


| 1000-1999: Certificated Personnel |
| :--- |
| Salaries |
| 2000-2999: Classified Personnel |
| Salaries |
| 4000-4999: Books And Supplies |
| 1000-1999: Certificated Personnel <br> Salaries |


| Title I | $21,100.00$ |
| :--- | :---: |
| Title I |  |
| Title I | $54,979.00$ |
| Title I Part A: Parent Involvement | $15,300.00$ |

## Expenditures by Goal

| Goal Number |
| :---: |
| Goal 1 |
| Goal 3 |

## Total Expenditures

| $181,658.00$ |
| :---: |
| $27,400.00$ |

## School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

## 1 School Principal

3 Classroom Teachers
1 Other School Staff
5 Parent or Community Members
0 Secondary Students

| Name of Members | Role |
| :--- | :--- |
| Julianne Pena | Principal |
| Monica Luna-Velasquez | Classroom Teacher |
| Araceli Flores | Classroom Teacher |
| Laura Melgoza | Classroom Teacher |
| Miguel Martinez | Parent or Community Member |
| Erica Castro | Parent or Community Member |
| Santos Bonilla | Parent or Community Member |
| Brenda Sepulveda | Parent or Community Member |
| Ana Juarez | Parent or Community Member |
| Alejandra Ortiz | Parent or Community Member |

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

## Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.
The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:
Signature
Committee or Advisory Group Name
English Learner Advisory Committee
The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on 10/22/20.
Attested:
Principal, Mrs. Julianne Peña on 10/22/20
SSC Chairperson, Laura Melgoza on 10/22/20

## School Plan for Student Achievement (SPSA) Template

Instructions and requirements for completing the SPSA template may be found in the SPSA Template Instructions.

| School Name | County-District-School (CDS) Code | Schoolsite Council (SSC) Approval Date | Local Board Approval Date |
| :---: | :---: | :---: | :---: |
| HUENEME ELEMENTARY SCHOOL | 56-72462-6055073 | October 22, 2020 | November 9, 2020 |

## Purpose and Description

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)
Schoolwide Program
The School Plan for Student Achievement (SPSA) is meant to consolidate all school-level planning
Briefly describe the school's plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.
California's ESSA State Plan significantly shifts the state's approach to the utilization of federal resources in support of underserved student groups. The SPSA provides schools with opportunity to document their approach to maximizing the impact of federal investments in support of underserved students.
The implementation of ESSA in California presents an opportunity for schools to innovate with their federally- funded programs and align them with the priority goals of the school and the LEA that are being realized under the state's Local Control Funding Formula (LCFF).
LCFF provides school and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement.

## Table of Contents

SPSA Title Page ..... 1
Purpose and Description ..... 1
Table of Contents ..... 2
Comprehensive Needs Assessment Components ..... 3
Data Analysis ..... 3
Surveys ..... 3
Classroom Observations ..... 3
Analysis of Current Instructional Program ..... 4
Stakeholder Involvement ..... 8
Resource Inequities ..... 8
School and Student Performance Data ..... 9
Student Enrollment ..... 9
CAASPP Results ..... 11
ELPAC Results ..... 15
Student Population ..... 18
Overall Performance ..... 19
Academic Performance ..... 20
Academic Engagement ..... 26
Conditions \& Climate ..... 29
Goals, Strategies, \& Proposed Expenditures ..... 31
Goal 1 ..... 31
Goal 2 ..... 40
Goal 3 ..... 46
Budget Summary ..... 51
Budget Summary ..... 51
Other Federal, State, and Local Funds ..... 51
Budgeted Funds and Expenditures in this Plan ..... 52
Funds Budgeted to the School by Funding Source. ..... 52
Expenditures by Funding Source ..... 52
Expenditures by Budget Reference ..... 52
Expenditures by Budget Reference and Funding Source ..... 52
Expenditures by Goal ..... 53
School Site Council Membership ..... 54
Recommendations and Assurances ..... 55

## Comprehensive Needs Assessment Components

Data Analysis

Please refer to the School and Student Performance Data section where an analysis is provided.

## Surveys

This section provides a description of surveys (i.e., Student, Parent, Teacher) used during the schoolyear, and a summary of results from the survey(s).
Input from our parents, staff, students and community informed us of three priorities for Hueneme Elementary to provide additional and concentrated support. 1. Access to fully credentialed teachers and instructional materials that align with the state standards and safe facilities. 2. Family involvement and participation: Highlighting school climate and connectedness. 3.Improving student achievement and outcomes.
When looking at the LCAP data for Hueneme Elementary most survey participants selected Goal 3: Improve and strengthen family engagement as an area of being somewhat effective, effective or very effective. Goal 1: Increase the academic achievement for all students shows areas of growth for Hueneme Elementary. Hueneme will look for opportunities to add additional academic intervention, support for English Learners, and purchase additional supplies and resources as needed for students to successfully meet the state aligned standards. When reviewing Goal 2 : increase the social emotional well-being of students and improve school climate, Hueneme Elementary again shows areas of growth and additions to our campus. As a result of the survey, Hueneme will seek additional ways to bring art, dance, and physical education to our campus. Hueneme will also continue to provide opportunities for social emotional support through Positive Behavior Interventions and Supports and Second Step programs.

## Classroom Observations

This section provides a description of types and frequency of classroom observations conducted during the school-year and a summary of findings.
Classroom observations were conducted weekly in each classroom. During these observations; it was observed that teachers were using district adopted curriculum regularly to teach the common core state standards. In addition, there was the implementation of integrated units, small group guided instruction, Daily 5 and technology were observed in the classrooms. Teachers were observed using accommodations and modifications to support the needs of our students with disabilities, gifted students, English learners, and socioeconomically disadvantaged groups. Teachers were also observed during extra-curricular activities such as dance, drama/performance, art, band, and STEAM activities.

## Analysis of Current Instructional Program

The following statements are derived from the Elementary and Secondary Education Act (ESEA) of 1965 and Essential Program Components (EPCs). In conjunction with the needs assessments, these categories may be used to discuss and develop critical findings that characterize current instructional practice for numerically significant subgroups as well as individual students who are:

- Not meeting performance goals
- Meeting performance goals
- Exceeding performance goals

Discussion of each of these statements should result in succinct and focused findings based on verifiable facts. Avoid vague or general descriptions. Each successive school plan should examine the status of these findings and note progress made. Special consideration should be given to any practices, policies, or procedures found to be noncompliant through ongoing monitoring of categorical programs.

## Standards, Assessment, and Accountability

Use of state and local assessments to modify instruction and improve student achievement (ESEA)
Results of standards based performance assessments are routinely analyzed and utilized to drive instruction. Multiple measures, housed on the district databases Aperture and Edusoft, are also used to monitor student achievement and make program changes. These measures include:
California Standards Tests
English Language Proficiency Assessment for California (ELPAC)
Publisher theme tests for Reading (Wonders)
ESGI- Grades TK-1
Envisions Math Benchmark Test
Easy CBM- Math Screener
Running Records
Promotion-Retention criteria
Standards-based Report cards
Success Maker software performance data
Accelerated Reader reports
Gifted and Talented Education screening
Chapter tests in all curricular areas
Transition criteria
Redesignation/Reclassification criteria

Use of data to monitor student progress on curriculum-embedded assessments and modify instruction (EPC)
To obtain accurate and valid measures of educational process in order to modify and improve student achievement, Hueneme Elementary School offers student multiple opportunities to demonstrate mastery in each of the core subject areas. Multiple assessments of student achievement are analyzed to monitor student progress and to evaluate the effectiveness of the instructional program. These assessments include teacher tests, classroom observations, report card grades, district benchmark assessments, and results of standardized tests. Hueneme uses CAASPP interim and summative assessments, ELPAC, and embedded assessments within the curriculum to monitor progress, modify instruction, and improve student achievement.

## Staffing and Professional Development

Status of meeting requirements for highly qualified staff (ESEA)
All of our teachers are fully qualified and appropriately credentialed for their assignments.

Sufficiency of credentialed teachers and teacher professional development (e.g., access to instructional materials training on SBE-adopted instructional materials) (EPC)
Sufficiency of credentialed teacher and alignment of staff development to standards, assessed student performance and professional needs:

All teachers are fully credentialed and appropriately assigned.

- $100 \%$ of Teacher are approved/certificated to teach English Learners.
- Staff development topics align to new state standards in EIA, Math, ELD, NGSS, and technology.
- Student performance on state and local assessments has identified a need for additional state standards training in ELA, Math, Integrated and Designated ELD, and Technology.
- Professional needs of staff have prompted other specialized training, such as; Wonders (reading), Designated and Integrated ELD and Integrated Units.

Alignment of staff development to content standards, assessed student performance, and professional needs (ESEA)
Extensive staff development at our school and the District is provided to increase staff proficiency in knowledge and implementation of standards-based curriculum and assessment of student performance. Our Leadership Team meets regularly to analyze data and student achievement in order to determine staff development needs. Considerable professional development has been conducted in the area of administering and analyzing student performance assessment instruments. Staff development is scheduled on District buy-back days, Tuesday staff meetings and grade level meetings. Staff development trainers are national, county and district- recognized experts

Ongoing instructional assistance and support for teachers (e.g., use of content experts and instructional coaches) (EPC)
District instructional coaches are available for support throughout the year. Administration is also available to offer teacher support on a regular basis. Classroom observations, both formal and informal, occur regularly to provide feedback on a continual basis.

Teacher collaboration by grade level (kindergarten through grade eight [K-8]) and department (grades nine through twelve) (EPC)
Teacher's collaboration:

- Regularly scheduled time for teacher collaboration on selected meeting days throughout the year.
- Teachers will plan and reflect on lessons in order to strengthen instruction.
- Teachers will collaborate and plan for instructional alignment between both sites, such as formative/summative assessments.


## Teaching and Learning

Alignment of curriculum, instruction, and materials to content and performance standards (ESEA)
Hueneme School District's core curriculum is based on standards, assessments and materials approved by the State and adopted by the Governing Board. District Content and Performance Standards are distributed annually to all parents at this site. The current curriculum is closely aligned to state and district frameworks. Student Progress Reports (trimester) are standard-based and effectively assess student progress towards mastery of standards. The core curriculum includes Language Arts, Mathematics, Science/Health, History/Social Science, Visual and Performing Arts, Physical Education, and English as a Second Language. Monthly grade level meetings and weekly early dismissal days allow teachers to focus on content and performance standards.

Adherence to recommended instructional minutes for reading/language arts and mathematics (K-8) (EPC)
All schools in Hueneme School District adhere to or exceed the recommended instructional minutes for reading /language arts and mathematics.

Lesson pacing schedule ( $\mathrm{K}-8$ ) and master schedule flexibility for sufficient numbers of intervention courses (EPC)
All schools in Hueneme School District provide for lesson pacing schedules and Master schedule flexibility for sufficient numbers of intervention courses.

Availability of standards-based instructional materials appropriate to all student groups (ESEA) Standards based instructional materials adopted by the District under the direction of the Governing Board are given to all student groups. They are:

Curricular Area District Curriculum
Reading/Language Arts Language Arts Wonders by MacMillan, McGraw-Hill (TK-5)
Holt (6-8)
English Language Development Wonders by MacMillan, McGraw-Hill (TK-5)
Mathematics Envisions Mathematics Pearson
History/Social Science Houghton Mifflin (K-5)
Science Houghton Mifflin (K-5)

Use of SBE-adopted and standards-aligned instructional materials, including intervention materials, and for high school students, access to standards-aligned core courses (EPC)
All schools in the Hueneme School District provide for SBE- adopted and standards aligned instructional materials, including intervention materials, and access to standards aligned core courses.

## Opportunity and Equal Educational Access

Services provided by the regular program that enable underperforming students to meet standards (ESEA)
As part of the regular program at our site, underperforming students participate in Accelerated Reader, Reading A-Z, English Language Development, Guided reading instruction in the classroom as well as with a specialist using Fountas and Pinnell, Daily 5/CAFE and cross-age after school tutoring as needed. Additionally curriculum differentiation through reading and math groups allows students greater success in the curriculum.

Evidence-based educational practices to raise student achievement
Staff have been trained in research based Daily5/CAFE strategies, Lucy Calkins Writers Workshop Model, Designated/Integrated ELD, and instructional practices to raise student achievement.

## Parental Engagement

Resources available from family, school, district, and community to assist under-achieving students (ESEA)
Our school utilizes a variety of family, district and community resources to assist students and their families. These include:
The School Site Council (SSC)/ District Advisory Committee (DAC)
The English Learner Advisory Committee (ELAC)/ District English Learner Advisory Committee (DELAC)
The GATE Parent Advisory Committee
The Parent-Teacher Association (PTA)
Parent Advisory Committee (PAC) for Migrant parents
Neighborhood for Learning (NFL) committees and preschools
Clinicas de Camino Real (Haycox campus)
Oxnard Public Library
Head Start
University Intern Program
School Attendance Review Board (SARB)
City Impact Services
SeaBee Base volunteers
District curriculum committees
District Leadership Team
School Counselor
District Leadership Team

Involvement of parents, community representatives, classroom teachers, other school personnel, and students in secondary schools, in the planning, implementation, and evaluation of ConApp programs ( 5 California Code of Regulations 3932)
All stakeholder groups, SSC, ELAC and staff have been involved in the review, planning and development of the goals for ensuring students meet common core state standards, as outlined in the School Plan for Student Achievement and how funding will be used, both Title I and ASES, to meet the goal.

Services provided by categorical funds that enable underperforming students to meet standards (ESEA)

- -The Migrant Education program provides Saturday School academic instruction and English Language Development for Migrant students.
- -Title I monies fund after school tutorials, reading groups, English Language Development interventions and homework assistance.
- -Title II funds are used to improve teacher and principal quality through professional development and other activities and to provide low-income and minority students greater access to
effective teachers, principals, and other school leaders.
- -Title III funds are used to extend English Language Development and academic tutorials for English Learners.
- -Title IV funds are used to provide a well-rounded education for students with professional development for teachers in AVID, TIPS and PBIS.
- -ASES funds are used to provide an extended learning day to support students with homework, social-emotional learning skill sets, structured physical movement and enrichment.
- Our site also provides parent education to empower parents to work with their children.


## Fiscal support (EPC)

The District provides each school site with a complete Title I and ASES budget. LCAP priorities from stakeholder feedback from parents, staff and students inform the district about services and programs that are then provided to each school using monies from LCFF, Title II, Title III and Title IV to support academic and intervention needs for students, for professional learning for staff and parent education.

## Stakeholder Involvement

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

## Involvement Process for the SPSA and Annual Review and Update

The LCAP annual review and analysis was discussed at a variety of stakeholder engagement meetings throughout the year. Input from our parents, staff, students, and community informed us of the priorities for our school and our district. Information was discussed at English Learner Advisory Committee (ELAC) meetings, School Site Council meetings, Staff Meetings, School Leadership Meetings, Back to School Nights and Open House.

## Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.
This section does not apply to Hueneme Elementary School at this time, as the school does not meet the Comprehensive Support and Improvement criteria.

## School and Student Performance Data

## Student Enrollment <br> Enrollment By Student Group

| Student Enrollment by Subgroup |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Student Group | Percent of Enrollment |  |  | Number of Students |  |  |
|  | 17-18 | 18-19 | 19-20 | 17-18 | 18-19 | 19-20 |
| American Indian | 0.52\% | 0.26\% | 0.27\% | 2 | 1 | 1 |
| African American | 3.35\% | 2.57\% | 2.95\% | 13 | 10 | 11 |
| Asian | 1.29\% | 1.29\% | 1.34\% | 5 | 5 | 5 |
| Filipino | 2.84\% | 2.06\% | 1.07\% | 11 | 8 | 4 |
| Hispanic/Latino | 72.94\% | 74.29\% | 73.73\% | 283 | 289 | 275 |
| Pacific Islander | 0.52\% | 0.51\% | 0.8\% | 2 | 2 | 3 |
| White | 13.92\% | 13.11\% | 14.21\% | 54 | 51 | 53 |
| Multiple/No Response | \% | \% | 5.63\% |  |  | 0 |
|  | Total Enrollment |  |  | 388 | 389 | 373 |

## Student Enrollment

 Enrollment By Grade Level| Grade | Student Enrollment by Grade Level |  |  |
| :--- | :---: | :---: | :---: |
|  | Number of Students |  |  |
|  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 9 - 2 0}$ |
| Kindergarten | 77 | 80 | 74 |
| Grade 1 | 66 | 67 | 67 |
| Grade 2 | 66 | 73 | 63 |
| Grade3 | 51 | 56 | 65 |
| Grade 4 | 70 | 49 | 55 |
| Grade 5 | 58 | 64 | 49 |
| Total Enrollment | 388 | 389 | 373 |

Conclusions based on this data:

1. Overall, the number of students enrolled has dropped.
2. All grade levels are seeing a decrease; with the exception of Grade 1- which has remained about the same and Grade 3- which has shown an increase.

## School and Student Performance Data

Student Enrollment
English Learner (EL) Enrollment

| English Learner (EL) Enrollment |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Student Group | Number of Students |  | Percent of Students |  |  |  |
|  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 9 - 2 0}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 9 - 2 0}$ |
| English Learners | 101 | 91 | 103 | $\mathbf{2 6 . 0} \%$ | $\mathbf{2 3 . 4 \%}$ | $\mathbf{2 7 . 6 \%}$ |
| Fluent English Proficient (FEP) | 47 | 50 | 35 | $12.1 \%$ | $12.9 \%$ | $9.4 \%$ |
| Reclassified Fluent English Proficient (RFEP) | 23 | 22 | 6 | $\mathbf{2 2 . 5} \%$ | $\mathbf{2 1 . 8 \%}$ | $6.6 \%$ |

Conclusions based on this data:

1. Overall, enrollment of English Learners has increased.
2. The percent of Fluent English Proficient and Reclassification of Fluent English Proficient has decreased over the last 3 years.

## School and Student Performance Data

## CAASPP Results <br> English Language Arts/Literacy (All Students)

| Overall Participation for All Students |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \# of Students Enrolled |  |  | \# of Students Tested |  |  | \# of Students with |  |  | \% of Enrolled Students |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 73 | 53 | 54 | 72 | 53 | 53 | 72 | 53 | 53 | 98.6 | 100 | 98.1 |
| Grade 4 | 55 | 67 | 47 | 55 | 66 | 47 | 55 | 66 | 47 | 100 | 98.5 | 100 |
| Grade 5 | 53 | 55 | 62 | 53 | 54 | 62 | 53 | 54 | 62 | 100 | 98.2 | 100 |
| All | 181 | 175 | 163 | 180 | 173 | 162 | 180 | 173 | 162 | 99.4 | 98.9 | 99.4 |

*The "\% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability

| Overall Achievement for All Students |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | Mean Scale Score |  |  | \% Standard |  |  | \% Standard Met |  |  | \% Standard Nearly |  |  | \% Standard Not |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 2376. | 2362. | 2368. | 11.11 | 11.32 | 9.43 | 18.06 | 16.98 | 13.21 | 20.83 | 16.98 | 26.42 | 50.00 | 54.72 | 50.94 |
| Grade 4 | 2434. | 2421. | 2420. | 16.36 | 7.58 | 10.64 | 14.55 | 25.76 | 14.89 | 20.00 | 21.21 | 25.53 | 49.09 | 45.45 | 48.94 |
| Grade 5 | 2473. | 2524. | 2507. | 7.55 | 24.07 | 24.19 | 26.42 | 37.04 | 29.03 | 32.08 | 25.93 | 25.81 | 33.96 | 12.96 | 20.97 |
| All Grades | N/A | N/A | N/A | 11.67 | 13.87 | 15.43 | 19.44 | 26.59 | 19.75 | 23.89 | 21.39 | 25.93 | 45.00 | 38.15 | 38.89 |


| Reading <br> Demonstrating understanding of literary and non-fictional texts |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 12.50 | 11.32 | 15.09 | 37.50 | 33.96 | 32.08 | 50.00 | 54.72 | 52.83 |
| Grade 4 | 18.18 | 12.12 | 12.77 | 43.64 | 51.52 | 40.43 | 38.18 | 36.36 | 46.81 |
| Grade 5 | 11.32 | 27.78 | 29.03 | 52.83 | 53.70 | 43.55 | 35.85 | 18.52 | 27.42 |
| All Grades | 13.89 | 16.76 | 19.75 | 43.89 | 46.82 | 38.89 | 42.22 | 36.42 | 41.36 |


| Writing |  |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  | \% At or Near Standard |  | \% Below Standard |  |  |  |  |  |
|  | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |  |
| Grade 3 | 11.11 | 11.54 | 9.43 | 41.67 | 28.85 | 37.74 | 47.22 | 59.62 | 52.83 |  |
| Grade 4 | 10.91 | 10.61 | 4.26 | 52.73 | 43.94 | 57.45 | 36.36 | 45.45 | 38.30 |  |
| Grade 5 | 16.98 | 35.19 | 20.97 | 56.60 | 44.44 | 62.90 | 26.42 | 20.37 | 16.13 |  |
| All Grades | 12.78 | 18.60 | 12.35 | 49.44 | 39.53 | 53.09 | 37.78 | 41.86 | 34.57 |  |


| Lemonstrating effective communication skills |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  | \% At or Near Standard |  | \% Below Standard |  |  |  |  |
|  | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |
| Grade 3 | 11.11 | 5.66 | 5.66 | 58.33 | 60.38 | 62.26 | 30.56 | 33.96 | 32.08 |
| Grade 4 | 7.27 | 3.03 | 6.38 | 58.18 | 66.67 | 70.21 | 34.55 | 30.30 | 23.40 |
| Grade 5 | 5.66 | 22.22 | 19.35 | 79.25 | 66.67 | 59.68 | 15.09 | 11.11 | 20.97 |
| All Grades | 8.33 | 9.83 | 11.11 | 64.44 | 64.74 | 63.58 | 27.22 | 25.43 | 25.31 |

Research/Inquiry
Investigating, analyzing, and presenting information

| Grade Level | , |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 9.72 | 13.21 | 5.66 | 51.39 | 39.62 | 35.85 | 38.89 | 47.17 | 58.49 |
| Grade 4 | 12.73 | 15.15 | 10.64 | 54.55 | 42.42 | 40.43 | 32.73 | 42.42 | 48.94 |
| Grade 5 | 13.21 | 40.74 | 32.26 | 49.06 | 51.85 | 43.55 | 37.74 | 7.41 | 24.19 |
| All Grades | 11.67 | 22.54 | 17.28 | 51.67 | 44.51 | 40.12 | 36.67 | 32.95 | 42.59 |

## Conclusions based on this data:

1. Overall achievement for all students in ELA shows that Hueneme students in grades 3 and 4 show an increase in the "Standards Nearly Met" level; grade 3 is approximately $9 \%$ and grade 4 is $4 \%$ respectively. According the the California Dashboard, Hueneme's socioeconomically disadvantaged and students with disabilities groups both showed an increase in ELA test scores.
2. One area of strength in ELA for all grades is in the area of writing: producing clear and purposeful writing. There was a growth of approximately $18 \%$ in \% of at/near the standards in grade $5 ; 13 \%$ in grade 4 ; and $8 \%$ in grade 3.
3. One area of weakness in ELA for all grades is in the area of Reading and Research/Inquiry where the $\%$ at or near standards has decreased from year to year.

## School and Student Performance Data

## CAASPP Results <br> Mathematics (All Students)

| Overall Participation for All Students |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \# of Students Enrolled |  |  | \# of Students Tested |  |  | \# of Students with |  |  | \% of Enrolled Students |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 73 | 53 | 54 | 73 | 53 | 53 | 73 | 53 | 53 | 100 | 100 | 98.1 |
| Grade 4 | 55 | 67 | 47 | 55 | 66 | 47 | 55 | 66 | 47 | 100 | 98.5 | 100 |
| Grade 5 | 53 | 55 | 62 | 53 | 54 | 62 | 53 | 54 | 62 | 100 | 98.2 | 100 |
| All | 181 | 175 | 163 | 181 | 173 | 162 | 181 | 173 | 162 | 100 | 98.9 | 99.4 |

*The "\% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

| Overall Achievement for All Students |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | Mean Scale Score |  |  | \% Standard |  |  | \% Standard Met |  |  | \% Standard Nearly |  |  | \% Standard Not |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 2386. | 2377. | 2378. | 2.74 | 3.77 | 3.77 | 28.77 | 13.21 | 26.42 | 27.40 | 28.30 | 18.87 | 41.10 | 54.72 | 50.94 |
| Grade 4 | 2427. | 2425. | 2415. | 7.27 | 1.52 | 6.38 | 9.09 | 18.18 | 8.51 | 40.00 | 39.39 | 36.17 | 43.64 | 40.91 | 48.94 |
| Grade 5 | 2458. | 2471. | 2478. | 3.77 | 5.56 | 12.90 | 15.09 | 14.81 | 12.90 | 30.19 | 40.74 | 33.87 | 50.94 | 38.89 | 40.32 |
| All Grades | N/A | N/A | N/A | 4.42 | 3.47 | 8.02 | 18.78 | 15.61 | 16.05 | 32.04 | 36.42 | 29.63 | 44.75 | 44.51 | 46.30 |


| Concepts \& Procedures <br> Applying mathematical concepts and procedures |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 9.59 | 13.21 | 16.98 | 42.47 | 32.08 | 32.08 | 47.95 | 54.72 | 50.94 |
| Grade 4 | 9.09 | 6.06 | 6.38 | 27.27 | 31.82 | 19.15 | 63.64 | 62.12 | 74.47 |
| Grade 5 | 5.66 | 9.26 | 12.90 | 35.85 | 29.63 | 32.26 | 58.49 | 61.11 | 54.84 |
| All Grades | 8.29 | 9.25 | 12.35 | 35.91 | 31.21 | 28.40 | 55.80 | 59.54 | 59.26 |

Problem Solving \& Modeling/Data Analysis
Using appropriate tools and strategies to solve real world and mathematical problems

| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 9.59 | 9.43 | 1.89 | 45.21 | 22.64 | 52.83 | 45.21 | 67.92 | 45.28 |
| Grade 4 | 9.09 | 6.06 | 8.51 | 43.64 | 46.97 | 29.79 | 47.27 | 46.97 | 61.70 |
| Grade 5 | 7.55 | 11.11 | 6.45 | 49.06 | 40.74 | 56.45 | 43.40 | 48.15 | 37.10 |
| All Grades | 8.84 | 8.67 | 5.56 | 45.86 | 37.57 | 47.53 | 45.30 | 53.76 | 46.91 |


| Communicating Reasoning <br> Demonstrating ability to support mathematical conclusions |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 12.33 | 5.66 | 15.09 | 49.32 | 52.83 | 35.85 | 38.36 | 41.51 | 49.06 |
| Grade 4 | 10.91 | 10.61 | 10.64 | 36.36 | 40.91 | 25.53 | 52.73 | 48.48 | 63.83 |
| Grade 5 | 5.66 | 9.26 | 14.52 | 49.06 | 57.41 | 48.39 | 45.28 | 33.33 | 37.10 |
| All Grades | 9.94 | 8.67 | 13.58 | 45.30 | 49.71 | 37.65 | 44.75 | 41.62 | 48.77 |

Conclusions based on this data:

1. Overall achievement for all students in mathematics reveals the percentage of students that have nearly met the standards has decreased in grades 3-5. While the percentage of students at or near the standards shows a decrease only in grade 3. Grade 4 remained the same and grade 5 showed an increase in students at or near the standards.
2. Additional professional development for teachers in the area of mathematics is needed.
3. One area of weakness in mathematics is in the communicating reasoning-demonstrating ability to support mathematical conclusions.

## School and Student Performance Data

## ELPAC Results

| Number of SLPAC Summative Assessment Data |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade <br> Level | Overall |  | Oral Language |  | Written Language |  | Number of <br> Students Tested |  |  |
|  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |  |
| Grade K | 1422.5 | 1406.9 | 1438.4 | 1425.3 | 1384.9 | 1364.2 | 25 | 16 |  |
| Grade 1 | 1421.6 | 1472.9 | 1429.4 | 1474.3 | 1413.4 | 1470.9 | 19 | 24 |  |
| Grade 2 | 1429.7 | 1448.1 | 1443.1 | 1449.7 | 1415.9 | 1445.9 | 14 | 22 |  |
| Grade 3 | 1465.9 | 1456.3 | 1463.1 | 1437.8 | 1468.2 | 1474.5 | 13 | 11 |  |
| Grade 4 | 1439.2 | 1497.5 | 1431.6 | 1488.9 | 1446.2 | 1505.5 | 13 | 11 |  |
| Grade 5 | $*$ | $*$ | $*$ | $*$ | $*$ | $*$ | $*$ | 6 |  |
| All Grades |  |  |  |  |  |  | 92 | 90 |  |


| Overall Language <br> Percentage of Students at Each Performance Level for All Students |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | Level 4 |  | Level 3 |  | Level 2 |  | Level 1 |  | Total Number of Students |  |
|  | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 |
| K | * | 6.25 | 44.00 | 25.00 | * | 50.00 | * | 18.75 | 25 | 16 |
| 1 | * | 12.50 | * | 54.17 | * | 20.83 | * | 12.50 | 19 | 24 |
| 2 | * | 4.55 | * | 13.64 | * | 63.64 | * | 18.18 | 14 | 22 |
| 3 |  | 0.00 | * | 18.18 | * | 36.36 | * | 45.45 | 13 | 11 |
| 4 |  | 0.00 | * | 45.45 | * | 54.55 | * | 0.00 | 13 | 11 |
| 5 | * | * | * | * |  | * | * | * | * | * |
| All Grades | 15.22 | 5.56 | 30.43 | 34.44 | 23.91 | 43.33 | 30.43 | 16.67 | 92 | 90 |


| Oral Language <br> Percentage of Students at Each Performance Level for All Students |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | Level 4 |  | Level 3 |  | Level 2 |  | Level 1 |  | Total Number of Students |  |
|  | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 |
| K | 44.00 | 12.50 | * | 31.25 | * | 43.75 | * | 12.50 | 25 | 16 |
| 1 | * | 25.00 | * | 41.67 | * | 25.00 | * | 8.33 | 19 | 24 |
| 2 | * | 9.09 | * | 27.27 | * | 45.45 | * | 18.18 | 14 | 22 |
| 3 | * | 0.00 | * | 18.18 | * | 45.45 | * | 36.36 | 13 | 11 |
| 4 | * | 27.27 | * | 36.36 | * | 27.27 | * | 9.09 | 13 | 11 |
| 5 | * | * | * | * | * | * | * | * | * | * |
| All Grades | 31.52 | 16.67 | 29.35 | 33.33 | 20.65 | 35.56 | 18.48 | 14.44 | 92 | 90 |


| Written Language <br> Percentage of Students at Each Performance Level for All Students |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | Level 4 |  | Level 3 |  | Level 2 |  | Level 1 |  | Total Number of Students |  |
|  | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 |
| K | * | 6.25 | * | 0.00 | 44.00 | 56.25 | * | 37.50 | 25 | 16 |
| 1 | * | 8.33 | * | 45.83 | * | 33.33 | * | 12.50 | 19 | 24 |
| 2 |  | 0.00 | * | 18.18 | * | 45.45 | * | 36.36 | 14 | 22 |
| 3 |  | 0.00 | * | 27.27 | * | 36.36 | * | 36.36 | 13 | 11 |
| 4 |  | 0.00 | * | 9.09 | * | 81.82 | * | 9.09 | 13 | 11 |
| 5 | * | * | * | * | * | * | * | * | * | * |
| All Grades | * | 3.33 | 15.22 | 22.22 | 32.61 | 50.00 | 42.39 | 24.44 | 92 | 90 |


| Percentage of Students by Domain Performance Level for All Students |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade <br> Level | Well Developed |  | Somewhat/Moderately |  | Beginning |  | Total Number <br> of Students |  |  |
|  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |  |
| K | 80.00 | 12.50 | $*$ | 87.50 | $*$ | 0.00 | 25 | 16 |  |
| $\mathbf{1}$ | $*$ | 75.00 | $*$ | 20.83 | $*$ | 4.17 | 19 | 24 |  |
| $\mathbf{2}$ | $*$ | 9.09 | $*$ | 77.27 | $*$ | 13.64 | 14 | 22 |  |
| $\mathbf{3}$ | $*$ | 0.00 | $*$ | 27.27 | $*$ | 72.73 | 13 | 11 |  |
| $\mathbf{4}$ | $*$ | 27.27 | $*$ | 63.64 | $*$ | 9.09 | 13 | 11 |  |
| All Grades | 45.65 | 28.89 | 39.13 | 56.67 | 15.22 | 14.44 | 92 | 90 |  |


| Percentage of Students by Domain Performance Level for All Students |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade <br> Level | Well Developed |  | Somewhat/Moderately |  | Beginning |  | Total Number <br> of Students |  |  |
|  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |  |
| K | $*$ | 6.25 | 64.00 | 68.75 | $*$ | 25.00 | 25 | 16 |  |
| $\mathbf{1}$ | $*$ | 4.17 | 57.89 | 79.17 | $*$ | 16.67 | 19 | 24 |  |
| $\mathbf{2}$ | $*$ | 9.09 | $*$ | 72.73 | $*$ | 18.18 | 14 | 22 |  |
| $\mathbf{3}$ | $*$ | 18.18 | $*$ | 45.45 | $*$ | 36.36 | 13 | 11 |  |
| $\mathbf{4}$ | $*$ | 18.18 | $*$ | 63.64 | $*$ | 18.18 | 13 | 11 |  |
| $\mathbf{5}$ | $*$ | $*$ | $*$ | $*$ | $*$ | $*$ | $*$ | $*$ |  |
| All Grades | 30.43 | 12.22 | 47.83 | 66.67 | 21.74 | 21.11 | 92 | 90 |  |


| Percentage of Students by Domain Performance Level for All Students |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade <br> Level | Well Developed |  | Somewhat/Moderately |  | Beginning |  | Total Number <br> of Students |  |  |
|  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |  |
| K | $*$ | 0.00 | 64.00 | 87.50 | $*$ | 12.50 | 25 | 16 |  |
| $\mathbf{1}$ | $*$ | 37.50 | $*$ | 37.50 | 57.89 | 25.00 | 19 | 24 |  |
| $\mathbf{2}$ | $*$ | 0.00 | $*$ | 63.64 | $*$ | 36.36 | 14 | 22 |  |
| $\mathbf{3}$ |  | 0.00 | $*$ | 54.55 | $*$ | 45.45 | 13 | 11 |  |
| $\mathbf{4}$ | $*$ | 0.00 | $*$ | 63.64 | $*$ | 36.36 | 13 | 11 |  |
| $\mathbf{5}$ | $*$ | $*$ | $*$ | $*$ | $*$ | $*$ | $*$ | $*$ |  |
| All Grades | 13.04 | 11.11 | 42.39 | 60.00 | 44.57 | 28.89 | 92 | 90 |  |


| Percentage of Students by Domain Performance Level for All Students |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade <br> Level | Well Developed |  | Somewhat/Moderately |  | Beginning |  | Total Number <br> of Students |  |  |
|  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |  |
| K | $*$ | 6.25 | 48.00 | 31.25 | $*$ | 62.50 | 25 | 16 |  |
| $\mathbf{1}$ |  | 8.33 | $*$ | 79.17 | 57.89 | 12.50 | 19 | 24 |  |
| $\mathbf{2}$ | $*$ | 4.55 | $*$ | 63.64 | $*$ | 31.82 | 14 | 22 |  |
| $\mathbf{3}$ |  | 9.09 | $*$ | 72.73 | $*$ | 18.18 | 13 | 11 |  |
| $\mathbf{4}$ | $*$ | 0.00 | $*$ | 100.00 | $*$ | 0.00 | 13 | 11 |  |
| $\mathbf{5}$ | $*$ | $*$ | $*$ | $*$ | $*$ | $*$ | $*$ | $*$ |  |
| All Grades | 11.96 | 5.56 | 56.52 | 70.00 | 31.52 | 24.44 | 92 | 90 |  |

## Conclusions based on this data:

1. The ELPAC Summative Assessment data shows that the overall scores show an increase in grades 1,2 , and 4 . There was a small decrease in grades K and 3 .

## School and Student Performance Data

## Student Population

This section provides information about the school's student population.

| 2018-19 Student Population |  |  |  |
| :---: | :---: | :---: | :---: |
| Total Enrollment | Socioeconomically Disadvantaged | English Learners | Foster Youth |
| 389 | 70.7 | 23.4 | This is the percent of students whose well-being is the responsibility of a court. |
| This is the total number of students enrolled. | This is the percent of students who are eligible for free or reduced priced meals; or have parents/guardians who did not receive a high school diploma. | This is the percent of students who are learning to communicate effectively in English, typically requiring instruction in both the English Language and in their academic courses. |  |


| 2018-19 Enrollment for All Students/Student Group |  |  |
| :--- | :---: | :---: |
| Student Group | Total | Percentage |
| English Learners | 91 | 23.4 |
| Homeless | 3 | 0.8 |
| Socioeconomically Disadvantaged | 275 | 70.7 |
| Students with Disabilities | 59 | 15.2 |


| Enrollment by Race/Ethnicity |  |  |
| :--- | :---: | :---: |
|  | Student Group | Total |
| African American | 10 | Percentage |
| American Indian | 1 | 2.6 |
| Asian | 5 | 0.3 |
| Filipino | 8 | 1.3 |
| Hispanic | 289 | 2.1 |
| Two or More Races | 23 | 74.3 |
| Pacific Islander | 2 | 5.9 |
| White | 51 | 0.5 |

## Conclusions based on this data:

1. The 2018-2019 Student Population shows that from previous years' data that our numbers of students have been slowly declining.

## School and Student Performance Data

Overall Performance

2019 Fall Dashboard Overall Performance for All Students


| Conditions \& Climate |
| :---: |
| Suspension Rate |
| Orange |

Mathematics


Orange

Conclusions based on this data:

1. The 2019 Fall Dashboard Overall Performance for All students shows that Hueneme Elementary is in the orange level for Academic Performance, Academic Engagement and Conditions and Climate.

## School and Student Performance Data

## Academic Performance <br> English Language Arts

The performance levels are color-coded and range from lowest-to-highest performance in the following order:
Lowest
Performance


Green

Blue

Highest Performance

This section provides number of student groups in each color.
2019 Fall Dashboard English Language Arts Equity Report

| Red | Orange | Yellow | Green | Blue |
| :---: | :---: | :---: | :---: | :---: |
| 0 | 2 | 1 | 0 | 0 |

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

2019 Fall Dashboard English Language Arts Performance for All Students/Student Group


Students with Disabilities


No Performance Color
79.5 points below standard

Increased ++10.6 points

27


This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

2019 Fall Dashboard English Language Arts Data Comparisons for English Learners

| Current English Learner |
| :---: |
| 100.3 points below standard |
| Increased |
| Significantly |
| ++161 n ninte |
| 27 |


| Reclassified English Learners |
| :---: |
| 1.4 points below standard |
| Increased ++7.6 points |
| 31 |


| English Only |
| :---: |
| 26.8 points below standard |
| Maintained -2.9 points |
| 86 |

## Conclusions based on this data:

1. The 2019 Fall Dashboard for English Language Arts indicates that all students maintained the orange level status with a change of -0.8 points; however, Hueneme is -32.2 points below the standards. The English learner group and the students with disabilities showed an increase of 3.6 and 10.6 points respectively. These two groups are in the yellow level.
2. The 2019 Fall Dashboard English Language Arts data comparison for English learners shows that both the reclassified and current English learners showed gains in ELA with an increase of $7.6 \%$ and $16.4 \%$ respectively.

## School and Student Performance Data <br> Academic Performance <br> Mathematics

The performance levels are color-coded and range from lowest-to-highest performance in the following order:
Lowest
Performance

$\underset{\text { Yellow }}{\text { T }}$

Green

Blue
Highest Performance

This section provides number of student groups in each color.
2019 Fall Dashboard Mathematics Equity Report

| Red | Orange | Yellow | Green | Blue |
| :---: | :---: | :---: | :---: | :---: |
| 0 | 3 | 0 | 0 | 0 |

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

2019 Fall Dashboard Mathematics Performance for All Students/Student Group

| All Students |
| :---: |
| Orange |
| 58.1 points below standard |
| Maintained -2.9 points |
| 155 |


| English Learners |
| :---: |
| Orange |
| 72.7 points below standard |
| Declined -9.6 points |
| 58 |

$\square$

Homeless


Students with Disabilities


No Performance Color
107.6 points below standard

Declined -10.7 points

27


This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

## 2019 Fall Dashboard Mathematics Data Comparisons for English Learners

| Current English Learner | Reclassified English Learners | English Only |
| :---: | :---: | :---: |
| 109.8 points below standard | 40.3 points below standard |  |
| Increased ++7.5 points |  |  |
| 27 | 31 | 50.9 points below standard <br> Maintained -0.1 points <br> 86 |

## Conclusions based on this data:

1. The 2019 Fall Dashboard for Mathematics Performance indicates that All Students maintained the yellow level status with a decrease of 2.9 points and overall -58.1 points below the standard. English learner and students with disabilities group show a decline of -9.6 and -10.7 respectively. Socioeconomically disadvantaged students maintained the same status level with 0 points loss or gain.
2. The 2019 Fall Dashboard Mathematics data comparison for English learners shows that Hueneme's reclassified English learners showed an increase of 7.5 points; however our current English learners had a significant decline of -16.2 points.

## School and Student Performance Data

## Academic Performance <br> English Learner Progress

This section provides a view of the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.

2019 Fall Dashboard English Learner Progress Indicator


This section provides a view of the percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e, levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.

## 2019 Fall Dashboard Student English Language Acquisition Results

| Decreased <br> One ELPI Level | Maintained ELPI Level 1, <br> 2L, 2H, 3L, or 3H |  |  |
| :---: | :---: | :---: | :---: |
| 8.6 | 40.5 | Maintained <br> ELPI Level 4 | Progressed At Least <br> One ELPI Level |
| 1.4 | 49.2 |  |  |

## Conclusions based on this data:

1. California Dashboard English Learner Progress page show that approximately 34 of 69 students are making progress towards English proficiency, which places Hueneme in the Medium performance level.
2. California Dashboard English Learner Progress page also indicates that $49 \%$ of students progressed at least one ELPI level.

## School and Student Performance Data

## Academic Performance

College/Career
The performance levels are color-coded and range from lowest-to-highest performance in the following order:

| Lowest |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Performance | Red |  | Gellow | Highest <br> Perfformance |

This section provides number of student groups in each color.

## 2019 Fall Dashboard College/Career Equity Report

Red
Orange
Yellow
Green
Blue

This section provides information on the percentage of high school graduates who are placed in the "Prepared" level on the College/Career Indicator.

2019 Fall Dashboard College/Career for All Students/Student Group


This section provides a view of the percent of students per year that qualify as Not Prepared, Approaching Prepared, and Prepared.

2019 Fall Dashboard College/Career 3-Year Performance

| Class of 2017 | Class of 2018 | Class of 2019 |
| :---: | :---: | :---: |
| Prepared | Prepared | Prepared |
| Approaching Prepared | Approaching Prepared | Approaching Prepared |
| Not Prepared | Not Prepared | Not Prepared |

Conclusions based on this data:
1.

## School and Student Performance Data

## Academic Engagement

Chronic Absenteeism
The performance levels are color-coded and range from lowest-to-highest performance in the following order:
Lowest
Performance

$\underset{\text { Yellow }}{\text { T }}$

Green

Blue

Highest Performance

This section provides number of student groups in each color.
2019 Fall Dashboard Chronic Absenteeism Equity Report

| Red | Orange | Yellow | Green | Blue |
| :---: | :---: | :---: | :---: | :---: |
| 0 | 3 | 2 | 0 | 0 |

This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.

2019 Fall Dashboard Chronic Absenteeism for All Students/Student Group




Students with Disabilities


Orange
17.8

Increased +5

73

## 2019 Fall Dashboard Chronic Absenteeism by Race/Ethnicity

| African American | American Indian | Asian | Filipino |
| :---: | :---: | :---: | :---: |
| No Performance Color <br> Less than 11 Students - Data Not Displayed for Privacy | No Performance Color <br> Less than 11 Students - Data Not Displayed for Privacy | No Performance Color <br> Less than 11 Students - Data Not Displayed for Privacy | No Performance Color <br> Less than 11 Students - Data Not Displayed for Privacy |
| Hispanic | Two or More Races | Pacific Islander | White |
| $\prod_{\text {Yellow }}^{\uparrow}$ | No Performance Color | No Performance Color | Orange |
| 12.2 | 17.4 | Less than 11 Students - Data | 14 |
| Declined -0.5 <br> 294 | Increased +13.2 <br> 23 | $2$ | Increased +3.9 57 |

## Conclusions based on this data:

1. Overall, on the California Dashboard Chronic Absenteeism page there was an increase in All Students of $+0.6 \%$; with socioeconomically disadvantaged and students with disabilities groups both showing an increase in absenteeism.
2. An area of growth is that English Learners are moving into the yellow level with a decline of $1.4 \%$ in chronic absenteeism.
3. The Covid-19 Pandemic has made our teams reconsider class incentives and rewards for attendance at this time to ensure the health and safety of staff and other students on campus.

## School and Student Performance Data

## Academic Engagement Graduation Rate

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

| Lowest |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Performance | Red |  | Gellow | Highest <br> Perfformance |

This section provides number of student groups in each color.

| 2019 Fall Dashboard Graduation Rate Equity Report |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Red | Orange | Yellow |  |  |  |  |  |  |

This section provides information about students completing high school, which includes students who receive a standard high school diploma or complete their graduation requirements at an alternative school.

## 2019 Fall Dashboard Graduation Rate for All Students/Student Group

| All Students | English Learners |  | Foster Youth |
| :---: | :---: | :---: | :---: |
| Homeless | Socioeconomically Disadvantaged |  | Students with Disabilities |
| 2019 Fall Dashboard Graduation Rate by Race/Ethnicity |  |  |  |
| African American | American Indian | Asian | Filipino |
| Hispanic | Two or More Races | Pacific Islander | White |

This section provides a view of the percentage of students who received a high school diploma within four years of entering ninth grade or complete their graduation requirements at an alternative school.

## 2019 Fall Dashboard Graduation Rate by Year

## 2018

Conclusions based on this data:
1.

## School and Student Performance Data <br> Conditions \& Climate Suspension Rate

The performance levels are color-coded and range from lowest-to-highest performance in the following order:
Lowest
Performance

Highest Performance

This section provides number of student groups in each color.

|  | 2019 Fall Dashboard Suspension Rate Equity Report |  |  |
| :---: | :---: | :---: | :---: |
| Red | Orange | Yellow | Green |
| 0 | 4 | 0 | 0 |

This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.

2019 Fall Dashboard Suspension Rate for All Students/Student Group

| All Students |
| :---: |
| Orange |
| 1.2 |
| Increased +1 |
| 408 |


| English Learners |
| :---: |
| Blue |
| 0 |
| Maintained 0 |
| 99 |



| Students with Disabilities |
| :---: |
| Orange |
| 2.7 |
| Increased +2.7 |
| 73 |


| African American |
| :---: |
| No Performance Color |
| Less than 11 Students - Data |
| 10 |


No Performance Color
Less than 11 Students - Data
5


| Hispanic |
| :---: |
| Orange |
| 1.3 |
| Increased +1 |
| 299 |



| White |
| :---: |
| Orange |
| 1.7 |
| Increased +1.7 |
| 58 |

This section provides a view of the percentage of students who were suspended.

## 2019 Fall Dashboard Suspension Rate by Year

| 2017 | $\mathbf{2 0 1 8}$ | 0.2 |
| :---: | :---: | :---: |
|  |  |  |
|  |  |  |

## Conclusions based on this data:

1. There was in increase in suspensions by $1.0 \%$ from 2018 to 2019.

## Goals, Strategies, \& Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal Subject

English Language Arts

## LEA/LCAP Goal

Increase the academic achievement of all students on the English Language Arts Indicator on the California School Dashboard.

## Goal 1

All students will increase 3 points or more in status on the English Language Arts Indicator on the California School Dashboard from current status of -32.2 points from the average distance from the Standard (fall 2019). This goal aligns to the LCAP Goal \#1: Increase academic achievement of all students.

## Identified Need

1. Statewide summative (CAASPP) student achievement data and professional learning teacher surveys both indicate the need for continued professional development in and instructional materials for English Language Arts and English language development and technology.
2. The LCAP stakeholder survey and meeting identifies the need to provide academic assistance and increase intervention services.
3. Statewide summative (CAASPP) student achievement data, English Learner Indicator Report, stakeholder meetings and surveys indicate the need to provide intervention and support for English learners.
4. Implementation of the academic content and performance standards adopted by the State Board:

- English Language Arts- Common Core State Standards (CCSS) for English Language Arts


## Annual Measurable Outcomes

> Metric/Indicator
> The percentage of all students scoring Standards Met or Exceeding on the CAASPP Summative Assessment in English Language Arts (California School Dashboard)

Baseline/Actual Outcome
All students: -32.2 points below the standard Socioeconomically disadvantaged: -36.1 points below the standard English Learners: -47.4 points below the standard Students with Disabilities: -79.5 points below the standard

## Expected Outcome

All students: Increase of 3 points toward the standard or 29.2

Socioeconomically disadvantaged: Increase of 3 points toward the standard or 33.1

English Learners: Increase of 3 points toward the standard or 44.4

| Metric/Indicator | Baseline/Actual Outcome | Expected Outcome |
| :---: | :---: | :---: |
|  |  | Students with Disabilities; Increase of 3 points toward the standard or -76.5 |

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All students will be served by strategies below, including low income, English Learners and students with disabilities.

## Strategy/Activity

I. Common Core State Standards and Curriculum/Instruction:

1. Teachers will fully implement Common core State Standards (CCSS) based language arts programs utilizing board adopted core and supplemental materials.
2. Teachers collaboratively identify strengths and weaknesses of students in ELA and use the CCSS to address them. Collaboratively identify supplemental materials to serve students' needs.
3. Teachers collaborate and coordinate lessons, ensuring that CCSS are achieved by students.
4. Teachers regularly assess students progress and adjust groups and instruction in response to student achievement.
5. Teachers analyze relevant data school wide and for significant subgroups in department and grade level meetings.
6. Time will be scheduled for department/grade level teams to review data and to plan instruction and interventions.
7. During small group instruction, teachers will deliver targeted intervention to address academic gaps, including guided reading. Teacher will use Daily 5 strategies to promote student motivation, independence, and academic growth.
8. The Intervention Progress Team (IPT) which consists of administrator, counselor, and two classroom teachers will meet every other month to monitor the progress of at-risk students to collaborate and review student data.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
600

700

Source(s)
Title I
1000-1999: Certificated Personnel Salaries

Title I
1000-1999: Certificated Personnel Salaries

## Strategy/Activity 2

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All students will be served by the strategies below, including Low Income, English Learners and Students with Disabilities

Strategy/Activity
II. Motivation

1. Enhance Accelerated Reader program to improve student enthusiasm for reading, reading fluency, comprehension, and literacy skills.
2. The Library Clerk will maintain a fully functioning school library, provide students additional opportunities to use Accelerated Reader to improve comprehension and maintain a list of Accelerated Reader books and tests for future purchases.
3. The Library Clerk will ensure that a safe and welcoming environment is available to all students during unstructured time as a Tier 1 Social Emotional and Behavioral support.
4. Books will be purchased to maintain high quality and quantity of high interest literature at all instructional levels; this will include informational text.
5. Supplemental supplies, books and motivational prizes will also be funded.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

| Amount(s) | Source(s) |
| :--- | :--- |
| 18,000 | Title I <br> $2000-2999: ~ C l a s s i f i e d ~ P e r s o n n e l ~ S a l a r i e s ~$ |
| 900 | Title I <br> $4000-4999: ~ B o o k s ~ A n d ~ S u p p l i e s ~$ |
| 1000 | Title I <br> $4000-4999: ~ B o o k s ~ A n d ~ S u p p l i e s ~$ |

## Strategy/Activity 3

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
Up to 100 students will be served by the strategies below including Low income, English Learners, and Students with disabilities.

Strategy/Activity
III. After School Intervention (ASES): After school targeted programs for up to 100 students identified as at-risk or academically deficient in Language Arts and/or English Language Development.

1. District Site Coordinator to oversee ASES Program
2. CityCorps/ASES staff will provide an after school program for up to 100 Hueneme students.
3. Academic/Strategic Interventions
4. ASES staff will receive professional development throughout the year and follow-up coaching support.
5. Summer planning, professional learning (instructional support)
6. Supplies/materials and enrichment classes will be funded through ASES funds.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

| Amount(s) | Source(s) |
| :--- | :--- |
| 6805 | Title I <br> $2000-2999: ~ C l a s s i f i e d ~ P e r s o n n e l ~ S a l a r i e s ~$ |
| 84,229 | After School and Education Safety (ASES) <br> $5800:$ Professional/Consulting Services And <br> Operating Expenditures |
| 8765 | After School and Education Safety (ASES) <br> $1000-1999:$ Certificated Personnel Salaries |
| 6000 | After School and Education Safety (ASES) <br> $5800:$ Professional/Consulting Services And <br> Operating Expenditures |
| 4000 | After School and Education Safety (ASES) |

$\square 00$

After School and Education Safety (ASES) 4000-4999: Books And Supplies

After School and Education Safety (ASES) 2000-2999: Classified Personnel Salaries

## Strategy/Activity 4

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All students will be served by the strategies below, including Low income, English Learners, and Students with Disabilities.

Strategy/Activity
IV. Intervention

1. Students will be afforded opportunities for independent practice and differentiated learning opportunities. Struggling students and English Learner (EL) students will have the opportunity to attend interventions
2. Teachers will seek assistance from the Intervention Progress Team (IPT) when students are identified as requiring additional intervention and classroom interventions have not be effective. The team will collaborate with the classroom teacher to provide targeted intervention for academics, social-emotional, and behavior needs.
3. Teachers and intervention personnel will provide intensive and strategic interventions for students struggling to meet standards.
4. Interventions are scheduled during the school day, before, and after school.
5. CHAMPS- Positive Behavior Support system will continue to be used in the classrooms and throughout the campus.
6. Character Counts will be incorporated to support social-emotional and behavior interventions.
7. Supplemental instructional materials and supplies will be funded.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
1000

Source(s)
Title I
1000-1999: Certificated Personnel Salaries

## Strategy/Activity 5

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All students will be served by the strategies below, including Low income, English Learners, and Students with Disabilities.

Strategy/Activity
V. Assessments, Progress Monitoring and Data

1. Teachers will assess students each trimester for all grade levels to monitor student progress and make instructional adjustments.
2. Teachers will analyze data for all students and look for patterns to service struggling students in the area of English Language Arts (ELA) utilizing Educator's Assessment Data Management System (EADMS), Renaissance Learning STAR, Accelerated Reader, ESGI, and other reports at regularly scheduled grade level meetings.
3. Substitute teachers will be provided to release teachers to analyze data and collaborate.
4. Teachers will use data to plan instruction and to determine intervention strategies needed for students.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 6

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All students will be served by the strategies below; including Low income, English Learners, and Students with Disabilities.

Strategy/Activity

## VI. Professional Development and Leadership

1. Teachers and administrators will participate in professional development offered by the district to further develop Integrated Units and ELD (Designated and Integrated) instructional strategies. Teachers will be notified of the "Teachers Supporting Teachers" opportunities offered by the district.
2. Grades 1 \& 2 will have training in Fountas and Pinnell Guided Reading for small group instruction in the classroom.
3. Leadership team will be open to all those who would like to be part of this team. Discussions will include school-wide progress on ELA, as well as other topics.
4. All teachers will be given the opportunity to participate in a variety of professional development conferences including, but not limited to, conferences on the following topics: Restorative Justice, CABE, and Gifted and Talented Education (GATE).

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)
500
Title I
1000-1999: Certificated Personnel Salaries

## Strategy/Activity 7

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All students will be served by the strategies below, including Low income, English Learners, and Students with Disabilities.

Strategy/Activity
VII. Family Engagement

1. Triple P Parenting Series will be conducted. The school counselor will conduct and arrange the series with the support of administrator. Counselors will be paid for their professional time. Childcare and snacks will be provided during the classes.
2. Teacher led parent engagement. Teachers will offer parent education classes throughout the school year to support ELA development in the home. Childcare will be provided during the classes.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

| Amount(s) | Source(s) |
| :--- | :--- |
| 2000 | Title I |
|  | 1000-1999: Certificated Personnel Salaries |

## Strategy/Activity 8

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All students will be served by the strategies below, including Low income, English Learners, and Students with Disabilities.

Strategy/Activity
VIII. Attendance and Social Emotional Well Being

1. Students will attend school regularly to maximize opportunities for learning; meeting or exceeding a target goal of $97 \%$ attendance school-wide.
2. Teachers will inform families of attendance expectations at Back to School Night and during parent conferences.
3. Principal will regularly remind families about attendance expectations in the school newsletter.
4. Teachers will conference with students and parents when a child's attendance is of concern. Principal will attend if teacher requests.
5. Principal will send attendance concern letters and other HESD attendance letter to parents of children with excessive absences, tardies, or leaving school early.
6. Principal will meet with parents to explain SARB process and to improve students' attendance.
7. Students with perfect attendance will be recognized each trimester at the Trimester Awards Assembly- 3 times per year.
8. Students will be invited to attend Saturday Attendance Academy to "make-up" an absence.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

## Annual Review

## SPSA Year Reviewed: 2019-20

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

## ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
Up until March 13, 2020, all strategies and activities were being implemented. Due to the Covid-19 Pandemic that changed how and what student instruction and teaching looked like from March 16June 18, 2020, the 2020 CAASPP was not administered and we do not have local assessment data for the last trimester of the 2019-20 school year to determine the overall effectiveness of strategies and activities. We did not meet the goal of growth by 3 points for all students and English learners. However, students with disabilities and socio-economically disadvantaged students exceeded the 3 point growth from 2018-2019 CAASPP.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
Due to the Covid-19 Pandemic that changed how and what student instruction and teaching looked like from March 16 - June 18, 2020, teaching and learning came to a halt, as schools pivoted to trying distance learning. The 2020 CAASPP was not administered and we do not have local assessment data for the last trimester of the 2019-20 school year to determine the overall effectiveness of strategies and activities.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.
Minor changes have been made to goal 1. Office personnel are working collaboratively on attendance. Staff will have more collaboration around the CAASPP data and local data. Strategy/Activity 8 and 1 respectively are where these changes may be found in Goal 1.

## Goals, Strategies, \& Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal Subject

Mathematics

## LEA/LCAP Goal

All students will increase academic achievement in mathematics.

## Goal 2

All students will increase 3 points or more in status on the Mathematics Indicator on the California School Dashboard from current status of -58.1 points from the Standard (fall 2019.) This goal aligns to LCAP Goal \#1: Increase academic achievement for all students.

## Identified Need

1. Statewide summative (CAASPP) student achievement data and professional learning teacher surveys both indicate the need for continued professional development in and instructional materials for Mathematics.
2. The LCAP stakeholder survey and meetings identifies the need to provide academic assistance and to increase intervention services.
3. Statewide summative (CAASPP) student achievement data, English Learner Indicator Report, stakeholder meetings and surveys indicate the need to provide intervention and support for Math instruction.
4. Implementation of the mathematics academic content and performance standards adopted by the State Board - Mathematics CCSS

## Annual Measurable Outcomes

Metric/Indicator

Baseline/Actual Outcome
All students: -58.1 points below the standard
Socioeconomically
Disadvantaged: -61.9 points
below the standard
English Learners: -72.7 points below the standard Students with Disabilities: 107.6 below the standard

## Expected Outcome

All students: Increase of 3 points toward the standard or 55.1

Socioeconomically
Disadvantaged: Increase of 3 points toward the standard or 58.9

English Learners: Increase of 3 points toward the standard or 69.7

Students with Disabilities: Increase of 3 points toward the standard or -104.6

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All students will be served by the strategies below; including Low income, English Learners, and Students with Disabilities.

Strategy/Activity
I. Common Core State Standards \& Curriculum/Instruction

1. Teachers will fully implement grade level standards-based mathematics program utilizing board adopted core and supplemental instructional materials. (EnVisions/Saavas Math)
2. Teachers collaborate to identify strengths and weaknesses in order to address them as a grade level and identify supplemental materials needed to meet students' needs.
3. Students are actively engaged, participating in classroom activities, and developing academic vocabulary and background knowledge.
4. Teachers modify instruction in response to students' understanding (continuously checking for understanding).
5. Teachers regularly assess student progress and adjust groups and instruction in response to student achievement.
6. The Intervention Progress Team (IPT) will meet every other month to evaluate progress of atrisk students with collaboration and review of student data by administrator, counselor, and classroom teachers.
7. Supplemental instructional materials and supplies will be purchased to support instruction.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

| Amount(s) |
| :--- |
| 500 |
| 500 |
| Strategy/Activity 2 |

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All students will be served by the strategies below; including Low income, English Learners, and Students with Disabilities.

Strategy/Activity
II. Intervention/Challenge Activities

1. Teachers and administrators will identify students "at risk" academically and provide focused intervention strategies within the classroom.
2. Students will be offered the opportunity to attend a homework club allowing for a teacher to provide additional tutoring for the students at their grade level.
3. Teachers will seek assistance from the Intervention Progress Team (IPT) when students are identified as requiring intervention when classroom interventions have not been effective.
4. Math Olympiads challenge for Grades $4 \& 5$ students who show interest in math. Math Olympiad activities include weekly meetings and a year-end inter-school competition.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

> Source(s)

## Strategy/Activity 3

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All students will be served by the strategies below; including Low income; English Learners, and Students with Disabilities.

Strategy/Activity
III. Assessments and Monitoring of Student Progress

1. Teachers will use district math assessments, including EnVision/Saavas Math, to regularly monitor student progress and make instructional adjustments.
2. Teachers will analyze local measure assessments (including EnVision Math) for all students.
3. Teachers will use data to plan instruction and to determine intervention strategies and groups and use entry and exit points for interventions.
4. Teachers in grades 3-5 will administer the Easy CBM screener to students to identify students' overall math proficiency, to monitor progress, and to identify students that may benefit from enrichment or intervention support.
5. Teachers and Principal will monitor the use of Khan Academy.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 4

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All students will be served by the strategies below; including Low income, English Learners and Students with Disabilities.

Strategy/Activity
IV. Professional Development and Leadership

1. District support personnel will be included in the discussions to provide staff development and to demonstrate lessons as required. Teachers will be notified of the "Teachers Supporting Teachers" opportunities offered by the district.
2. Staff will be afforded professional development opportunities provided by the district, by consultants from the Ventura County Office of Education, and state, regional, and local conferences.
3. Leadership Team will be open to all those who would like to be part of this team. Discussions will include school-wide progress on Mathematics, as well as other topics.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 5

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
Up to 100 students will be served by the strategies below including Low income, English Learners, and Students with disabilities.

Strategy/Activity
III. After School Intervention (ASES): After school targeted programs for up to 100 students identified as at-risk or academically deficient in Language Arts and/or English Language Development.

1. District Site Coordinator to oversee ASES Program
2. CityCorps/ASES staff will provide an after school program for up to 100 Hueneme students.
3. Academic/Strategic Interventions
4. ASES staff will receive professional development throughout the year and follow-up coaching support.
5. Summer planning, professional learning (instructional support)
6. Supplies/materials and enrichment classes will be funded through ASES funds.

Duplicated expenditure from Goal 1, Strategy/Activity \#3

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 6

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## Strategy/Activity

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Annual Review

## SPSA Year Reviewed: 2019-20

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

## ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
Up until March 13, 2020, all strategies and activities were being implemented. Due to the Covid-19 Pandemic that changed how and what student instruction and teaching looked like from March 16June18, 2020, the 2020 CAASPP was not administered and we do not have local assessment data for the last trimester of the 2019-20 school year to determine the overall effectiveness of strategies and activities. We did not meet the goal of growth by 3 points for all students, English learners, and students with disabilities from 2018-2019 on the California Dashboard ELA and Math Indicators.

However, socioeconomically disadvantaged students maintained the status level showing no increase or decrease in scores.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
Due to the Covid-19 Pandemic that changed how and what student instruction and teaching looked like from March 16 - June 18, 2020, the 2020 CAASPP was not administered and we do not have local assessment data for the last trimester of the 2019-20 school year to determine the overall effectiveness of strategies and activities.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.
Minor changes have been made to goal 2. Staff will have more collaboration around CAASPP data and local data; including EasyCBM and Khan Academy. Strategy/Activity 3 are where these changes may be found in goal 2.

## Goals, Strategies, \& Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal Subject

English Language Development

## LEA/LCAP Goal

All English Learner students will make progress in becoming proficient in English and increase in status on the English Learner Progress Indicator on the California School Dashboard.

## Goal 3

The percent of English Learner students making progress in becoming English proficient will increase by $1.5 \%$ from spring 2019 on the English Language Proficiency Assessment for California (ELPAC). This goal aligns to the LCAP Goal \#1: Increase academic achievement for all students.

## Identified Need

Include all data, assessments, benchmark assessments, IAB's, and district local assessment calendar

1. Statewide summative (CAASPP) student achievement data and professional learning teacher survey both indicate the need for continued professional development in and instructional materials for English Language Arts, Mathematics, and English Language development and technology.
2. The LCAP stakeholder survey and meetings identifies the need to provide academic assistance and increase intervention services.
3. Statewide summative (CAASPP)
4. Implementation of the academic content and performance standards adopted by the State Board:

- English Language Arts- Common Core State Standards (CCSS) for English Language Arts
- English Language Development (ELD)


## Annual Measurable Outcomes

| Metric/Indicator |
| :--- |
| ELPAC assessment on |
| California School Dashboard |

Baseline/Actual Outcome
In Spring 2019, 50.7\% of English Learner students made progress toward English language proficiency

## Expected Outcome

In Spring 2021, 52.2\% of English learner students will make progress toward English language proficiency

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All students will be served by the strategies below; including Low income, English Learners, and Students with Disabilities.

Strategy/Activity
I. Implementation of California ELD Standards.

1. Designated and integrated instruction in all classrooms.
2. School-Wide English Language Development is scheduled and implemented for thirty minutes each day.
3. This year, students are grouped by class, under normal circumstances students are grouped by English acquisition level across each grade.
4. Teachers will collaborate to share effective teaching practices and materials that lead to student mastery of grade level ELD standards. Teachers will be supported by ELST teacher.
5. Supplemental materials, technology and supplies will be purchased as needed.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 2

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All students will be served by the strategies below; including Low income, English Learners, and Students with Disabilities.

Strategy/Activity
II. Interventions and Support

1. English Learner Support Teachers (ELST's) will provide on-going coaching and technical assistance for ELD instruction, model lessons and provide ELD instructional support to classroom teachers. They will provide additional small group ELD support to students. ELST's are providing coaching via zoom on Friday professional development days; staff attends by grade levels and are offered strategies for ELL students.
2. Teachers will have the opportunity to provide additional support/tutoring in reading and writing to English Learners/LTELS before and after school.
3. Supplemental instructional materials, technology and supplies will be purchased as needed.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
356

## Source(s)

Title I
4000-4999: Books And Supplies

## Strategy/Activity 3

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All students will be served by the strategies below; including Low income, English Learners, and Students with Disabilities.

Strategy/Activity
III. Monitoring

1. Students will be assessed annually in the spring using the state ELPAC test. Teachers will monitor student progress using local measures and make adjustments to instruction based on data outcomes.
2. The school's Language Assessment Team (LAT) will meet to monitor student's progress toward acquiring English proficiency and for reclassification.
3. Personnel will assist the principal in coordination, organization, and scheduling of the ELPAC assessment and will collect and maintain documents pertinent to federal program monitoring.
4. Supplemental materials and supplies will be purchased.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

## Amount(s)

## Strategy/Activity 4

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All students will be served by the strategies below; including Low income, English Learners, and Students with Disabilities.

Strategy/Activity
IV. Professional Development and Training

1. Staff will attend conferences (CABE), trainings, and other professional development opportunities to acquire new research-based methods and strategies for English Learners. The information will be presented to staff at a staff meeting or grade-level meeting.
2. Bilingual Paraprofessionals will be trained by HESD to administer the ELPAC yearly to returning students and to newly registered students and will assist in assessments, if needed.
3. Staff will be afforded staff development opportunities provided by the district, Ventura County Office of Education, state, regional and local conferences.
4. ELST will provided trainings, data updates, and reclassification criteria to staff and stakeholder groups.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

| Amount(s) |
| :--- |
| 1000 |
| Strategy/Activity 5 |

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
Up to 100 students will be served by the strategies below including Low income, English Learners, and Students with disabilities.

Strategy/Activity
III. After School Intervention (ASES): After school targeted programs for up to 100 students identified as at-risk or academically deficient in Language Arts and/or English Language Development. Duplicated expenditure from Goal 1, Strategy/Activity \#3

1. District Site Coordinator to oversee ASES Program
2. CityCorps/ASES staff will provide an after school program for up to 100 Hueneme students.
3. Academic/Strategic Interventions
4. ASES staff will receive professional development throughout the year
5. Summer planning, professional learning and follow-up coaching support (instructional support)
6. Supplies/materials and enrichment classes will be funded through ASES funds.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Annual Review

## SPSA Year Reviewed: 2019-20

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

## ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
Teacher and master schedule reflect designated ELD time for all grade levels. Grade levels have a protected time during the day to provide designated ELD. Although we have no comparison data due to 2018 being the first year of the ELPAC, we looked at our reclassification reviews. Our overall reclassification rate was lower in 2019 at . $09 \%$ compared to $29 \%$ in 2018. However, at each review, we had a higher percentage of reclassified students who made overall growth. Reclassification review year 1-63\% in 2018 and $67 \%$ in 2019, reclassification review year 2-75\% in 2018 and 79\% in 2019, reclassification review year 3-58\% in 2018 and 100\% in 2019, reclassification review year $4-89 \%$ in 2019. Due to the Covid-19 Pandemic that changed how and what student instruction and teaching looked like from March 16 - June 18, 2020, the spring 2020 ELPAC was cancelled, so there is no data to substantiate meeting the goal.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
Due to the Covid-19 pandemic that changed how and what student instruction and teaching looked like from March 16 - June 18, 2020, the 2020 ELPAC was partially administered and we do not have local assessment data for the last trimester of the 2019-20 school year to determine the overall effectiveness of strategies and activities.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Minor changes have been made to goal 3. Under strategy/activity 2; staff members are attending Friday professional development focused on Designated/Integrated ELD. Under strategy/activity 1; students are grouped by classroom this year, where in a regular school year- students are grouped across grade level by language acquisition level. Strategy/activity 4; ELST will provide training, data updates, and reclassification information to staff and stakeholders.

## Budget Summary

Complete the table below. Schools may include additional information. Adjust the table as needed. The Budget Summary is required for schools funded through the ConApp, and/or that receive funds from the LEA for Comprehensive Support and Improvement (CSI).

## Budget Summary

Description
Total Funds Provided to the School Through the Consolidated Application
Total Federal Funds Provided to the School from the LEA for CSI
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA
Other Federal, State, and Local Funds
List the additional Federal programs that the school is including in the schoolwide program. Adjust the table as needed. If
the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

## Federal Programs

Title I
Title I Part A: Parent Involvement

## Allocation (\$)

\$34,361.00
$\$ 715.00$

Subtotal of additional federal funds included for this school: \$35,076.00
List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

## State or Local Programs

After School and Education Safety (ASES)

## Allocation (\$)

\$115,799.00

Subtotal of state or local funds included for this school: \$115,799.00
Total of federal, state, and/or local funds for this school: \$150,875.00

## Budgeted Funds and Expenditures in this Plan

The tables below are provided to help the school track expenditures as they relate to funds budgeted to the school.

## Funds Budgeted to the School by Funding Source

Funding Source
Expenditures by Funding Source

Amount
Balance

| Funding Source |
| :--- | :--- |
| After School and Education Safety (ASES) |
| Title I |
| Title I Part A: Parent Involvement |


| Amount |
| :---: |
| $115,799.00$ |
| $34,361.00$ |
| 715.00 |

## Expenditures by Budget Reference

| Budget Reference |
| :--- | :--- |
| 1000-1999: Certificated Personnel Salaries |
| 2000-2999: Classified Personnel Salaries |
| 4000-4999: Books And Supplies |
| 5800: Professional/Consulting Services And Operating |
| Expenditures |


| Amount |
| :---: |
| $15,065.00$ |
| $36,325.00$ |
| $9,256.00$ |
| $90,229.00$ |

## Expenditures by Budget Reference and Funding Source

| Budget Reference |
| :--- |
| 1000-1999: Certificated Personnel |
| Salaries |
| 2000-2999: Classified Personnel |
| Salaries |
| 4000-4999: Books And Supplies |
| 5800: Professional/Consulting |
| Services And Operating Expenditures |
| 1000-1999: Certificated Personnel <br> Salaries |
| 2000-2999: Classified Personnel |
| Salaries |


| Funding Source | Amount |
| :--- | :---: |
| After School and Education Safety <br> (ASES) |  |
| After School and Education Safety <br> (ASES) | $8,765.00$ |
| After School and Education Safety <br> (ASES) |  |
| After School and Education Safety <br> (ASES) |  |
| Title I |  |
| Title I |  |

4000-4999: Books And Supplies
2000-2999: Classified Personnel
Salaries

| Title I |
| :--- |
| Title I Part A: Parent Involvement |

## Expenditures by Goal

Goal Number
Goal 1

Goal 2
Goal 3

## Total Expenditures

| $148,519.00$ |
| :---: |
| $1,000.00$ |
| $1,356.00$ |

## School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

## 1 School Principal

3 Classroom Teachers
1 Other School Staff
5 Parent or Community Members
0 Secondary Students

| Name of Members | Role |
| :--- | :--- |
| Maria Landeros | Other School Staff |
| Katherine Riley | Classroom Teacher |
| Luis Gonzalez | Classroom Teacher |
| Earla Griggs | Classroom Teacher |
| Monica Shallenberger | Principal |
| Andrea Navarro | Parent or Community Member |
| Charlotte Woods | Parent or Community Member |
| Rachel Valadez | Parent or Community Member |
| Liliana Renteria | Parent or Community Member |
| Khushbu Bhakta |  |

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

## Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.
The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:
Signature
Committee or Advisory Group Name
English Learner Advisory Committee
The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on October 22, 2020.
Attested:

## School Plan for Student Achievement (SPSA) Template

Instructions and requirements for completing the SPSA template may be found in the SPSA Template Instructions.

| School Name | County-District-School (CDS) Code | Schoolsite Council (SSC) Approval Date | Local Board Approval Date |
| :---: | :---: | :---: | :---: |
| ANSGAR LARSEN ELEMENTARY SCHOOL | 56-72462-6055016 | October 8, 2020 | November 9, 2020 |

## Purpose and Description

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)
Schoolwide Program
The School Plan for Student Achievement (SPSA) is meant to consolidate all school-level planning
Briefly describe the school's plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.
California's ESSA State Plan significantly shifts the state's approach to the utilization of federal resources in support of underserved student groups. The SPSA provides schools with opportunity to document their approach to maximizing the impact of federal investments in support of underserved students.
The implementation of ESSA in California presents an opportunity for schools to innovate with their federally- funded programs and align them with the priority goals of the school and the LEA that are being realized under the state's Local Control Funding Formula (LCFF).
LCFF provides school and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement.

## Table of Contents

SPSA Title Page ..... 1
Purpose and Description ..... 1
Table of Contents ..... 2
Comprehensive Needs Assessment Components ..... 3
Data Analysis ..... 3
Surveys ..... 3
Classroom Observations ..... 4
Analysis of Current Instructional Program ..... 4
Stakeholder Involvement ..... 8
Resource Inequities ..... 9
School and Student Performance Data ..... 10
Student Enrollment ..... 10
CAASPP Results ..... 12
ELPAC Results ..... 16
Student Population ..... 19
Overall Performance ..... 20
Academic Performance ..... 21
Academic Engagement ..... 27
Conditions \& Climate ..... 30
Goals, Strategies, \& Proposed Expenditures ..... 32
Goal 1 ..... 32
Goal 2 ..... 43
Goal 3 ..... 52
Budget Summary ..... 59
Budget Summary ..... 59
Other Federal, State, and Local Funds ..... 59
Budgeted Funds and Expenditures in this Plan ..... 60
Funds Budgeted to the School by Funding Source. ..... 60
Expenditures by Funding Source ..... 60
Expenditures by Budget Reference ..... 60
Expenditures by Budget Reference and Funding Source ..... 60
Expenditures by Goal ..... 61
School Site Council Membership ..... 62
Recommendations and Assurances ..... 63

## Comprehensive Needs Assessment Components

## Data Analysis

Please refer to the School and Student Performance Data section where an analysis is provided.

## Surveys

This section provides a description of surveys (i.e., Student, Parent, Teacher) used during the schoolyear, and a summary of results from the survey(s).
Larsen School obtained input from parents and the school community on a survey in 2019-2020 in the areas listed below. The results of the survey show $80 \%$ or higher responded 'YES' to the following questions:

## SCHOOL CULTURE

1 Parents are greeted warmly and courteously when they visit the school
2 Parents are welcomed at the school at any time
3 Parents are valued as partners in their child's education
4 Students are safe in this school
5 There is good discipline in the school
6 I'm happy my child/children attend this school
HOME-SCHOOL COMMUNICATION
7 Parents know where to go when they have concerns or questions
8 The school communicates school policies, rules and procedures effectively
9 Written communication is provided to parents in a language they understand
10 School office staff speak the language of the parents
11 Teachers communicate frequently and timely with parents
PARENT - COMMUNITY INVOLVEMENT
12 Parents are invited and encouraged to:
*visit the school
*observe lessons taught in classrooms
*assist in class as a volunteer
*serve in advisory groups such as School Site Council (SSC), English Learner Advisory Committee (ELAC), and Parent-Teacher Association (PTA)
13 Activities for parents are scheduled at times and places that are convenient to parents
14 Meetings are conducted in a language that the parents understand
STANDARDS AND ASSESSMENT
15 This school has high academic standards for all students
16 I know the grade-level standards my child must meet this year
17 I understand how my child's academic progress will be graded
18 Parents are informed regularly and timely about their child's academic progress
TEACHING AND LEARNING
19 All students have equal opportunity to learn
20 My child is getting a good education at this school
21 My child is making good progress in reading
22 My child is making good progress in writing
23 My child is making good progress in math
24 My child is making good progress in learning English

## 25 My child has regularly assigned homework

26 The best thing about this school is
27 One thing the school can do better is

## Classroom Observations

This section provides a description of types and frequency of classroom observations conducted during the school-year and a summary of findings.
Classroom observations were conducted weekly in each classroom. During these observations it was observed that teachers are using district adopted curricula regularly to support the implementation of collaboratively developed integrated units. It was observed that teachers use technology to support instruction. Teachers were also observed using accommodations and strategies to support the needs of English Learners, gifted learners, and students with disabilities.

## Analysis of Current Instructional Program

The following statements are derived from the Elementary and Secondary Education Act (ESEA) of 1965 and Essential Program Components (EPCs). In conjunction with the needs assessments, these categories may be used to discuss and develop critical findings that characterize current instructional practice for numerically significant subgroups as well as individual students who are:

- Not meeting performance goals
- Meeting performance goals
- Exceeding performance goals

Discussion of each of these statements should result in succinct and focused findings based on verifiable facts. Avoid vague or general descriptions. Each successive school plan should examine the status of these findings and note progress made. Special consideration should be given to any practices, policies, or procedures found to be noncompliant through ongoing monitoring of categorical programs.

## Standards, Assessment, and Accountability

Use of state and local assessments to modify instruction and improve student achievement (ESEA)
Results of the standards-based state and local performance assessments are routinely analyzed and utilized to drive instruction. Multiple measures, housed on the district databases, are also used to monitor student achievement and make program changes. These measures include:

CAASPP/Smarter Balanced Test Summative and Interim Assessments
California English Language Proficiency Assessments for California (ELPAC)
Publisher theme tests for Reading
Envisions Math Benchmark Tests
Running Records
Promotion-Retention criteria
Standards-based Report cards
EADMS tests and reports
Accelarated Readers Reports
Renaissance reports and Star reading data
Gifted and Talented Education screening -GATE
Transition criteria
Re-designation/Re-classification criteria

Use of data to monitor student progress on curriculum-embedded assessments and modify instruction (EPC)
The following curriculum-embedded assessments are available to be administered and analyzed by teachers, grade-level teams, and the Intervention Progress Team.

EnVisions Unit Math Tests (Beginning, End-of-Year)
Publisher Chapter and Unit Tests
Lucy Calkins
Wonders
Maravillas

## Staffing and Professional Development

Status of meeting requirements for highly qualified staff (ESEA)
All of our teachers are fully qualified and appropriately credentialed for their assignments.

Sufficiency of credentialed teachers and teacher professional development (e.g., access to instructional materials training on SBE-adopted instructional materials) (EPC)
All Larsen teachers are credentialed and highly qualified. Teachers attend all district planned professional development that is aligned to SBE-adopted materials.

Alignment of staff development to content standards, assessed student performance, and professional needs (ESEA)
Teachers are implementing the curriculum that is aligned to the common core state standards.
Extensive staff development at our school and in the district is provided to increase staff proficiency in knowledge and implementation of standards-based curriculum and assessments to measure student performance.

Ongoing instructional assistance and support for teachers (e.g., use of content experts and instructional coaches) (EPC)
Teachers receive ongoing instructional support from the site English Language Support Teacher, from the district Technology Resource Specialist, and from Ventura County Office of Education consultants who provide professional development on MTSS.

Teacher collaboration by grade level (kindergarten through grade eight [K-8]) and department (grades nine through twelve) (EPC)
Teacher collaboration and professional development sessions are scheduled for every Friday during Distance Learning Phase 1. Grade level meetings occur twice a month, as a part of the contracted faculty meetings.

## Teaching and Learning

Alignment of curriculum, instruction, and materials to content and performance standards (ESEA) Hueneme School District's core curriculum is based on standards, assessments and materials approved by the State and adopted by the Governing Board. District Content and Performance Standards are distributed annually to all parents at this site. The current curriculum is closely aligned to state and district frameworks. Student Progress Reports (trimester) are standards-based and effectively assess student progress towards mastery of standards. The core curriculum includes Language Arts, Mathematics, Science/Health, History/Social Science, Visual and Performing Arts, Physical Education, and English Language Development. Bi-weekly grade level meetings allow teachers to focus on content and performance standards.

Adherence to recommended instructional minutes for reading/language arts and mathematics ( $\mathrm{K}-8$ ) (EPC)
All teachers adhere to the synchronous and asynchronous instructional minutes for reading/language arts, mathematics, and ELD according to the district designed 2020-2021 instructional schedule.

Lesson pacing schedule (K-8) and master schedule flexibility for sufficient numbers of intervention courses (EPC)
The district collaboratively developed integrated units containing pacing schedules for instruction of standards in ELA, Science, and History Social-Studies. The math curriculum, Envisions, has an embedded pacing guide that teachers follow as well.

Availability of standards-based instructional materials appropriate to all student groups (ESEA) All student groups received all text books required by William's Act per grade level.

Use of SBE-adopted and standards-aligned instructional materials, including intervention materials, and for high school students, access to standards-aligned core courses (EPC)
All instructional materials provided to students are standards-aligned instructional materials.

## Opportunity and Equal Educational Access

Services provided by the regular program that enable underperforming students to meet standards (ESEA)
The Multi-Tiered System of Supports process is in place, providing additional leveled support during the course of the school day, including small group English Learner Support provided by the ELST. Additionally, curriculum differentiation through reading and math groups allow students greater success in the curriculum, and the after school program, ASES, also offers homework assistance and and enrichment for at-risk students. Small group reading interventions are also provided to identified students.

## Evidence-based educational practices to raise student achievement

Teachers collaborate regularly to set goals for student achievement based on formative and summative assessment data and they share best practices in order to build collective teacher efficacy. Teachers also collaborate regularly to develop pedagogy and ensure instructional clarity.
They hold small group reading instruction for identified students.

## Parental Engagement

Resources available from family, school, district, and community to assist under-achieving students (ESEA)

## Food Share

Oxnard Fire Department
VCBH- Ventura County Behavioral Health
Interface Children and Family Services
El Concilio Family Services
CAUSE- Central Coast Alliance United for a Sustainable Economy
CRLA- California Rural Legal Assistance

Involvement of parents, community representatives, classroom teachers, other school personnel, and students in secondary schools, in the planning, implementation, and evaluation of ConApp programs (5 California Code of Regulations 3932)
Parents, community representatives, classroom teachers and other school personnel are involved in the planning and implementation of programs and services provided for in the School Plan for Student Achievement with Title I and ASES funding through School Site Council and the. English Learner Advisory Committee. The Local Control Accountability Plan (LCAP) is shared with the school community.

Services provided by categorical funds that enable underperforming students to meet standards (ESEA)
Opportunities for students to access the school library to borrow books to increase reading fluency, reading comprehension and inquiry and research standards are supported by a library clerk. Students identified as at-risk have first priority for enrollment in the after school program (ASES) to receive support with understanding and completing homework, to learn social-emotional learning skill sets, to participate in structured physical education and movement activities and enrichment and to receive targeted interventions from credentialed teachers via a school site coordinator, after school staff and credentialed teachers.

## Fiscal support (EPC)

The District provides each school site with a complete Title I and ASES budget. LCAP priorities from stakeholder feedback from parents, staff and students inform the district about services and programs that are then provided to each school using monies from LCFF, Title II, Title III and Title IV to support academic and intervention needs for students, for professional learning for staff and parent education.

## Stakeholder Involvement

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

## Involvement Process for the SPSA and Annual Review and Update

The review and development of the SPSA annual update was the focus of all meetings with our stakeholders. The monitoring process of our 2019-20 SPSA included updates on expenditures, student achievement progress monitoring and all other results of our expected measurable outcomes.

Invitations to provide input went out to teachers, staff, students, administration, families, and community members through multiple means, including the district website, automated phone messages, school bulletins/newsletters/flyers, and parent meetings. Our key stakeholders consisted of our school Collaborative Leadership Team, school staff, School Site Council with input from English Language Advisory Committee, and the Multi Tiered Systems of Support (MTSS) Team. Stakeholders reviewed data and provided input through site meetings, district level meetings and online surveys. All stakeholder groups receive data broken out by unduplicated student groups in order to quantitatively see the impact of the SPSA on each group. Each priority point was measured by applicable metrics. The Goals, Actions and Services section outlines the new changes to the SPSA with stakeholder input, including but not limited to, increased access to expanded learning programs, behavior support personnel, increased site support, and additional professional development support for teachers.

English Learner Advisory Committee (ELAC): This committee met regularly. Parents were invited to attend by email, personal phone call, and postings on campus. This meeting discussed the School Plan for Student Achievement (SPSA) in-depth and received input from the parents in attendance. Input on services provided to English Learners received from these meetings were provided to the School Site Council (SSC).

School Site Council (SSC): This committee met regularly to review input from numerous stakeholders, including parents, faculty, and the English Learner Advisory Committee (ELAC). Parents were invited to attend by email, personal phone calls, and postings on campus. These meetings discussed the SPSA in-depth and received input from the parents in attendance. On October 8, 2020, SSC conducted an annual review of the SPSA and participated in analysis of the data. At this meeting, SSC members received a digital copy of the SPSA to assist in the review, development and approval.

Faculty Collaborative Leadership Team: The site Collaborative Leadership Team met regularly. An analysis of data was conducted to drive goals for this year's plan. Input received at these meetings was provided to the SSC to gather information on progress toward goals.

Faculty at Large: The faculty met to review stakeholder teams' data analysis to drive goals for this year's plan. Input received at these meetings was provided to the SSC to gather information on progress toward goals.

## Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.
This section does not apply to Larsen School at this time, as the school does not meet the Comprehensive Support and Improvement criteria.

## School and Student Performance Data

## Student Enrollment <br> Enrollment By Student Group

| Student Enrollment by Subgroup |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Student Group | Percent of Enrollment |  |  | Number of Students |  |  |
|  | 17-18 | 18-19 | 19-20 | 17-18 | 18-19 | 19-20 |
| American Indian | \% | \% | 0\% |  |  | 0 |
| African American | 0.28\% | 0.15\% | 0.15\% | 2 | 1 | 1 |
| Asian | 0.14\% | 0.15\% | 0.3\% | 1 | 1 | 2 |
| Filipino | 1.40\% | 0.73\% | 0.76\% | 10 | 5 | 5 |
| Hispanic/Latino | 70.55\% | 72.34\% | 72.91\% | 503 | 497 | 479 |
| Pacific Islander | 0.14\% | 0.15\% | 0.3\% | 1 | 1 | 2 |
| White | 27.35\% | 26.2\% | 25.27\% | 195 | 180 | 166 |
| Multiple/No Response | \% | \% | 0.3\% |  |  | 0 |
|  | Total Enrollment |  |  | 713 | 687 | 657 |

## Student Enrollment

 Enrollment By Grade Level| Grade | Student Enrollment by Grade Level |  |  |
| :--- | :---: | :---: | :---: |
|  | Number of Students |  |  |  |
|  |  |  | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 9 - 2 0}$ |
| Kindergarten | 137 | 121 | 105 |
| Grade 1 | 103 | 111 | 97 |
| Grade 2 | 121 | 96 | 113 |
| Grade3 | 124 | 121 | 98 |
| Grade 4 | 116 | 120 | 123 |
| Grade 5 | 112 | 118 | 121 |
| Total Enrollment | 713 | 687 | 657 |

## Conclusions based on this data:

1. The enrollment has decreased slightly over the last couple of years; some families have moved away from the community to areas with a lower cost of living, either out of state or out of the county. $90 \%$ of our population is Socioeconomically disadvantaged.
2. Our student enrollment is predominantly Latino students and is consistent over the last few years, with $66.2 \%$ of students being classified as English Learners.
3. The number of students by grade level has steadily declined in grades Kindergarten and 1 over the last few years. This year grades 2, 3, 4 and 5 remain steady.

## School and Student Performance Data

Student Enrollment
English Learner (EL) Enrollment

| English Learner (EL) Enrollment |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Student Group | Number of Students |  |  | Percent of Students |  |  |
|  | 17-18 | 18-19 | 19-20 | 17-18 | 18-19 | 19-20 |
| English Learners | 500 | 455 | 405 | 70.1\% | 66.2\% | 61.6\% |
| Fluent English Proficient (FEP) | 79 | 91 | 118 | 11.1\% | 13.2\% | 18.0\% |
| Reclassified Fluent English Proficient (RFEP) | 80 | 79 | 82 | 15.3\% | 15.8\% | 18.0\% |

Conclusions based on this data:

1. We have steadily increased the rate of Reclassified Fluent English Proficient (RFEP) students at our site over the last three years.
2. Our Fluent English Proficient (FEP) percentage has steadily increased over the last three years; $2.1 \%$ growth from 2017-2018 to 2018-2019 and 4.8\% growth from 2018-2019 to 2019-2020.
3. Because more than half of the students (61.6\%) enrolled at Larsen at English Learners, we are implementing strategies and supporting current ones that will be aimed at specifically assisting our EL students to develop their speaking and listening skills. Strategies include having a school-wide designated ELD time for each grade level and using integrated ELD throughout the day.

## School and Student Performance Data

## CAASPP Results <br> English Language Arts/Literacy (All Students)

| Overall Participation for All Students |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \# of Students Enrolled |  |  | \# of Students Tested |  |  | \# of Students with |  |  | \% of Enrolled Students |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 115 | 123 | 122 | 115 | 123 | 120 | 115 | 123 | 120 | 100 | 100 | 98.4 |
| Grade 4 | 114 | 118 | 123 | 112 | 118 | 122 | 112 | 118 | 122 | 98.2 | 100 | 99.2 |
| Grade 5 | 143 | 115 | 117 | 141 | 113 | 116 | 141 | 113 | 116 | 98.6 | 98.3 | 99.1 |
| All | 372 | 356 | 362 | 368 | 354 | 358 | 368 | 354 | 358 | 98.9 | 99.4 | 98.9 |

*The "\% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability

| Overall Achievement for All Students |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | Mean Scale Score |  |  | \% Standard |  |  | \% Standard Met |  |  | \% Standard Nearly |  |  | \% Standard Not |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 2351. | 2351. | 2376. | 0.87 | 4.88 | 6.67 | 11.30 | 11.38 | 12.50 | 27.83 | 23.58 | 31.67 | 60.00 | 60.16 | 49.17 |
| Grade 4 | 2405. | 2418. | 2408. | 3.57 | 10.17 | 4.92 | 20.54 | 16.10 | 15.57 | 17.86 | 22.88 | 29.51 | 58.04 | 50.85 | 50.00 |
| Grade 5 | 2416. | 2444. | 2462. | 4.26 | 3.54 | 6.90 | 14.89 | 21.24 | 27.59 | 17.02 | 23.89 | 27.59 | 63.83 | 51.33 | 37.93 |
| All Grades | N/A | N/A | N/A | 2.99 | 6.21 | 6.15 | 15.49 | 16.10 | 18.44 | 20.65 | 23.45 | 29.61 | 60.87 | 54.24 | 45.81 |


| Reading <br> Demonstrating understanding of literary and non-fictional texts |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 5.22 | 5.69 | 7.50 | 28.70 | 38.21 | 43.33 | 66.09 | 56.10 | 49.17 |
| Grade 4 | 6.25 | 13.56 | 7.38 | 50.00 | 44.07 | 49.18 | 43.75 | 42.37 | 43.44 |
| Grade 5 | 5.67 | 8.85 | 13.79 | 41.13 | 46.02 | 47.41 | 53.19 | 45.13 | 38.79 |
| All Grades | 5.71 | 9.32 | 9.50 | 39.95 | 42.66 | 46.65 | 54.35 | 48.02 | 43.85 |


| Writing |  |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  | \% At or Near Standard |  | \% Below Standard |  |  |  |  |  |
|  | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |  |
| Grade 3 | 4.35 | 4.07 | 4.20 | 35.65 | 31.71 | 43.70 | 60.00 | 64.23 | 52.10 |  |
| Grade 4 | 5.36 | 5.08 | 4.92 | 40.18 | 46.61 | 46.72 | 54.46 | 48.31 | 48.36 |  |
| Grade 5 | 7.09 | 11.50 | 12.07 | 36.88 | 42.48 | 54.31 | 56.03 | 46.02 | 33.62 |  |
| All Grades | 5.71 | 6.78 | 7.00 | 37.50 | 40.11 | 48.18 | 56.79 | 53.11 | 44.82 |  |


| Listening |  |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | $\%$ Above Standard |  |  | $\%$ At or Near Standard |  | \% Below Standard |  |  |  |  |
|  | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |  |
| Grade 3 | 7.83 | 4.88 | 6.67 | 59.13 | 49.59 | 62.50 | 33.04 | 45.53 | 30.83 |  |
| Grade 4 | 5.36 | 10.17 | 5.74 | 58.04 | 66.10 | 60.66 | 36.61 | 23.73 | 33.61 |  |
| Grade 5 | 3.55 | 3.54 | 8.62 | 55.32 | 61.95 | 64.66 | 41.13 | 34.51 | 26.72 |  |
| All Grades | 5.43 | 6.21 | 6.98 | 57.34 | 59.04 | 62.57 | 37.23 | 34.75 | 30.45 |  |


| Investigating, analyzing, and presenting information |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  | \% At or Near Standard |  | \% Below Standard |  |  |  |  |
|  | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |
| Grade 3 | 3.48 | 7.32 | 6.67 | 44.35 | 43.90 | 55.00 | 52.17 | 48.78 | 38.33 |
| Grade 4 | 7.14 | 7.63 | 7.38 | 49.11 | 50.85 | 49.18 | 43.75 | 41.53 | 43.44 |
| Grade 5 | 7.80 | 10.62 | 11.21 | 34.75 | 47.79 | 55.17 | 57.45 | 41.59 | 33.62 |
| All Grades | 6.25 | 8.47 | 8.38 | 42.12 | 47.46 | 53.07 | 51.63 | 44.07 | 38.55 |

Conclusions based on this data:

1. Overall in ELA, student performance in grades 3,4 and 5 increased by $6.16 \%$ in the "Standard Nearly Met" level. Student performance in grades 3 and 5 improved the most in the "Standard Met" level. Student performance in grades 3,4 and 5 improved in the "Standard Not Met" with a decrease of $8.43 \%$. According to the California Dashboard data, overall Larsen is 53.5 points below standard and improved by 9.9 points toward meeting the Standard.
2. Overall areas of strength in ELA student performance include an increase of $6.16 \%$ on the "Standard Nearly Met" level. Another area of strength for all grades is the decrease of $8.43 \%$ in the "Below Standard" level.
3. Overall areas of weakness in ELA student performance include 4th grade's decrease in the "Standard" and "Standard Met" levels.

## School and Student Performance Data

## CAASPP Results <br> Mathematics (All Students)

| Overall Participation for All Students |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \# of Students Enrolled |  |  | \# of Students Tested |  |  | \# of Students with |  |  | \% of Enrolled Students |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 115 | 123 | 122 | 115 | 123 | 121 | 115 | 123 | 121 | 100 | 100 | 99.2 |
| Grade 4 | 114 | 118 | 123 | 114 | 118 | 122 | 114 | 118 | 122 | 100 | 100 | 99.2 |
| Grade 5 | 143 | 115 | 117 | 143 | 113 | 116 | 143 | 113 | 116 | 100 | 98.3 | 99.1 |
| All | 372 | 356 | 362 | 372 | 354 | 359 | 372 | 354 | 359 | 100 | 99.4 | 99.2 |

*The "\% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

| Overall Achievement for All Students |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | Mean Scale Score |  |  | \% Standard |  |  | \% Standard Met |  |  | \% Standard Nearly |  |  | \% Standard Not |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 2370. | 2361. | 2387. | 2.61 | 0.81 | 4.13 | 13.04 | 16.26 | 20.66 | 31.30 | 27.64 | 29.75 | 53.04 | 55.28 | 45.45 |
| Grade 4 | 2407. | 2412. | 2415. | 3.51 | 2.54 | 0.82 | 9.65 | 13.56 | 17.21 | 31.58 | 33.90 | 34.43 | 55.26 | 50.00 | 47.54 |
| Grade 5 | 2417. | 2431. | 2432. | 2.10 | 2.65 | 3.45 | 6.99 | 4.42 | 6.03 | 21.68 | 31.86 | 26.72 | 69.23 | 61.06 | 63.79 |
| All Grades | N/A | N/A | N/A | 2.69 | 1.98 | 2.79 | 9.68 | 11.58 | 14.76 | 27.69 | 31.07 | 30.36 | 59.95 | 55.37 | 52.09 |


| Concepts \& Procedures <br> Applying mathematical concepts and procedures |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 5.22 | 6.50 | 14.05 | 33.91 | 32.52 | 33.88 | 60.87 | 60.98 | 52.07 |
| Grade 4 | 9.65 | 9.32 | 9.02 | 16.67 | 18.64 | 25.41 | 73.68 | 72.03 | 65.57 |
| Grade 5 | 2.80 | 4.42 | 6.03 | 25.87 | 27.43 | 17.24 | 71.33 | 68.14 | 76.72 |
| All Grades | 5.65 | 6.78 | 9.75 | 25.54 | 26.27 | 25.63 | 68.82 | 66.95 | 64.62 |

Problem Solving \& Modeling/Data Analysis
Using appropriate tools and strategies to solve real world and mathematical problems

| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |
| Grade 3 | 4.35 | 5.69 | 9.92 | 46.96 | 41.46 | 47.93 | 48.70 | 52.85 | 42.15 |
| Grade 4 | 5.26 | 5.93 | 5.74 | 27.19 | 34.75 | 41.80 | 67.54 | 59.32 | 52.46 |
| Grade 5 | 3.50 | 0.88 | 3.45 | 27.27 | 36.28 | 34.48 | 69.23 | 62.83 | 62.07 |
| All Grades | 4.30 | 4.24 | 6.41 | 33.33 | 37.57 | 41.50 | 62.37 | 58.19 | 52.09 |


| Communicating Reasoning <br> Demonstrating ability to support mathematical conclusions |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 7.83 | 4.07 | 5.79 | 44.35 | 42.28 | 55.37 | 47.83 | 53.66 | 38.84 |
| Grade 4 | 7.89 | 5.08 | 5.74 | 26.32 | 40.68 | 42.62 | 65.79 | 54.24 | 51.64 |
| Grade 5 | 3.50 | 1.77 | 4.31 | 29.37 | 36.28 | 36.21 | 67.13 | 61.95 | 59.48 |
| All Grades | 6.18 | 3.67 | 5.29 | 33.06 | 39.83 | 44.85 | 60.75 | 56.50 | 49.86 |

## Conclusions based on this data:

1. Overall in mathematics, student performance improved; grades 3 and 5 increased on the "Standard" level. Grades 3,4 and 5 increased by $3.18 \%$ in the "Standard Met" level. Grades 3 and 4 increased in "Standard Nearly Met" and grades 3 and 4 declined in the "Standard Not Met" level. According to the California Dashboard data, overall in mathematics Larsen is 69.3 points below standard and we increased by 9.9 points.
2. Overall areas of strength in student performance on mathematics include increases in all grades for "Standard Met" level. Grades 3 and 5 also increased in the "Standard" level. Grades 3 and 4 decreased in the "Below Standard" level.
3. Overall areas of weakness in student performance on mathematics include grade 4's decline by $1.72 \%$ in the "Standard" level, grade 5's decline by 5.14\% in the "Standard Nearly Met" level and an increase by 2.73\% in the "Standard Not Met" level.

## School and Student Performance Data

## ELPAC Results

| ELPAC Summative Assessment Data <br> Number of Students and Mean Scale Scores for All Students |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | Overall |  | Oral Language |  | Written Language |  | Number of Students Tested |  |
|  | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 |
| Grade K | 1399.0 | 1394.7 | 1404.0 | 1407.5 | 1387.2 | 1364.8 | 98 | 72 |
| Grade 1 | 1439.3 | 1440.2 | 1442.8 | 1449.6 | 1435.2 | 1430.5 | 77 | 83 |
| Grade 2 | 1471.8 | 1473.5 | 1467.9 | 1474.2 | 1475.2 | 1472.2 | 95 | 68 |
| Grade 3 | 1471.6 | 1479.3 | 1454.8 | 1461.7 | 1487.8 | 1496.3 | 83 | 70 |
| Grade 4 | 1495.2 | 1501.1 | 1482.5 | 1481.2 | 1507.4 | 1520.5 | 54 | 64 |
| Grade 5 | 1512.5 | 1512.9 | 1494.1 | 1495.0 | 1530.5 | 1530.3 | 39 | 42 |
| All Grades |  |  |  |  |  |  | 446 | 399 |


| Overall Language <br> Percentage of Students at Each Performance Level for All Students |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | Level 4 |  | Level 3 |  | Level 2 |  | Level 1 |  | Total Number of Students |  |
|  | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 |
| K | 12.24 | 5.56 | 27.55 | 18.06 | 26.53 | 48.61 | 33.67 | 27.78 | 98 | 72 |
| 1 | 22.08 | 6.02 | 25.97 | 26.51 | 23.38 | 48.19 | 28.57 | 19.28 | 77 | 83 |
| 2 | 31.58 | 5.88 | 47.37 | 47.06 | 12.63 | 39.71 | * | 7.35 | 95 | 68 |
| 3 | * | 8.57 | 30.12 | 35.71 | 34.94 | 32.86 | 32.53 | 22.86 | 83 | 70 |
| 4 | * | 9.38 | 50.00 | 53.13 | 31.48 | 23.44 | * | 14.06 | 54 | 64 |
| 5 | * | 11.90 | 51.28 | 45.24 | * | 35.71 | * | 7.14 | 39 | 42 |
| All Grades | 16.37 | 7.52 | 36.77 | 36.34 | 24.66 | 38.85 | 22.20 | 17.29 | 446 | 399 |


| Oral Language <br> Percentage of Students at Each Performance Level for All Students |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | Level 4 |  | Level 3 |  | Level 2 |  | Level 1 |  | Total Number of Students |  |
|  | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 |
| K | 18.37 | 5.56 | 23.47 | 31.94 | 19.39 | 30.56 | 38.78 | 31.94 | 98 | 72 |
| 1 | 31.17 | 10.84 | 27.27 | 34.94 | 22.08 | 37.35 | 19.48 | 16.87 | 77 | 83 |
| 2 | 47.37 | 14.71 | 33.68 | 51.47 | 12.63 | 26.47 | * | 7.35 | 95 | 68 |
| 3 | * | 12.86 | 25.30 | 32.86 | 30.12 | 28.57 | 32.53 | 25.71 | 83 | 70 |
| 4 | 22.22 | 20.31 | 44.44 | 45.31 | 24.07 | 18.75 | * | 15.63 | 54 | 64 |
| 5 | 41.03 | 26.19 | 28.21 | 35.71 | * | 28.57 | * | 9.52 | 39 | 42 |
| All Grades | 28.03 | 14.04 | 29.60 | 38.60 | 20.85 | 28.82 | 21.52 | 18.55 | 446 | 399 |


| Written Language <br> Percentage of Students at Each Performance Level for All Students |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | Level 4 |  | Level 3 |  | Level 2 |  | Level 1 |  | Total Number of Students |  |
|  | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 |
| K | 12.24 | 2.78 | 13.27 | 19.44 | 55.10 | 47.22 | 19.39 | 30.56 | 98 | 72 |
| 1 | 15.58 | 3.61 | 24.68 | 19.28 | 19.48 | 32.53 | 40.26 | 44.58 | 77 | 83 |
| 2 | 22.11 | 2.94 | 47.37 | 32.35 | 17.89 | 39.71 | 12.63 | 25.00 | 95 | 68 |
| 3 | * | 7.14 | 14.46 | 22.86 | 43.37 | 51.43 | 40.96 | 18.57 | 83 | 70 |
| 4 | * | 7.81 | 42.59 | 43.75 | 37.04 | 34.38 | * | 14.06 | 54 | 64 |
| 5 | * | 2.38 | 51.28 | 21.43 | * | 66.67 | * | 9.52 | 39 | 42 |
| All Grades | 12.11 | 4.51 | 29.60 | 26.32 | 33.63 | 43.61 | 24.66 | 25.56 | 446 | 399 |


| Percentage of Students by Domain Performance Level for All Students |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade <br> Level | Well Developed |  | Somewhat/Moderately |  | Beginning |  | Total Number <br> of Students |  |  |
|  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |  |
| K | 38.78 | 12.50 | 43.88 | 75.00 | 17.35 | 12.50 | 98 | 72 |  |
| $\mathbf{1}$ | 61.04 | 40.96 | 27.27 | 46.99 | $*$ | 12.05 | 77 | 83 |  |
| $\mathbf{2}$ | 62.11 | 35.29 | 33.68 | 58.82 | $*$ | 5.88 | 95 | 68 |  |
| $\mathbf{3}$ | $*$ | 8.57 | 73.49 | 67.14 | 14.46 | 24.29 | 83 | 70 |  |
| $\mathbf{4}$ | $*$ | 18.75 | 75.93 | 68.75 | $*$ | 12.50 | 54 | 64 |  |
| $\mathbf{5}$ | 35.90 | 7.14 | 56.41 | 83.33 | $*$ | 9.52 | 39 | 42 |  |
| All Grades | 39.46 | 22.06 | 49.33 | 64.91 | 11.21 | 13.03 | 446 | 399 |  |

Speaking Domain
Percentage of Students by Domain Performance Level for All Students

| Grade <br> Level | Well Developed |  | Somewhat/Moderately |  | Beginning |  | Total Number <br> of Students |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |
| $\mathbf{K}$ | $*$ | 2.78 | 45.92 | 59.72 | 44.90 | 37.50 | 98 | 72 |
| $\mathbf{1}$ | 20.78 | 7.23 | 37.66 | 65.06 | 41.56 | 27.71 | 77 | 83 |
| $\mathbf{2}$ | 41.05 | 13.24 | 44.21 | 69.12 | 14.74 | 17.65 | 95 | 68 |
| $\mathbf{3}$ | 22.89 | 24.29 | 38.55 | 48.57 | 38.55 | 27.14 | 83 | 70 |
| $\mathbf{4}$ | 40.74 | 28.13 | 40.74 | 53.13 | $*$ | 18.75 | 54 | 64 |
| $\mathbf{5}$ | 41.03 | 42.86 | 43.59 | 30.95 | $*$ | 26.19 | 39 | 42 |
| All Grades | 27.13 | 17.54 | 41.93 | 56.39 | 30.94 | 26.07 | 446 | 399 |


| Reading Domain |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade <br> Level | Well Developed |  | Somewhat/Moderately |  | Beginning |  | Total Number <br> of Students |  |  |
|  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |  |
| K | 12.24 | 1.39 | 68.37 | 66.67 | 19.39 | 31.94 | 98 | 72 |  |
| $\mathbf{1}$ | 28.57 | 24.10 | 36.36 | 27.71 | 35.06 | 48.19 | 77 | 83 |  |
| $\mathbf{2}$ | 31.58 | 5.88 | 50.53 | 77.94 | 17.89 | 16.18 | 95 | 68 |  |
| $\mathbf{3}$ | $*$ | 4.29 | 50.60 | 61.43 | 48.19 | 34.29 | 83 | 70 |  |
| $\mathbf{4}$ | $*$ | 4.69 | 74.07 | 70.31 | 24.07 | 25.00 | 54 | 64 |  |
| $\mathbf{5}$ | $*$ | 9.52 | 71.79 | 66.67 | $*$ | 23.81 | 39 | 42 |  |
| All Grades | 16.14 | 8.77 | 56.73 | 60.15 | 27.13 | 31.08 | 446 | 399 |  |


| Wercentage of Students by Domain Performance Level for All Students |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade <br> Level | Well Developed |  | Somewhat/Moderately |  | Beginning |  | Total Number <br> of Students |  |  |
|  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |  |
| K | 23.47 | 20.83 | 53.06 | 45.83 | 23.47 | 33.33 | 98 | 72 |  |
| $\mathbf{1}$ | $*$ | 1.20 | 54.55 | 61.45 | 36.36 | 37.35 | 77 | 83 |  |
| $\mathbf{2}$ | 15.79 | 2.94 | 74.74 | 72.06 | $*$ | 25.00 | 95 | 68 |  |
| $\mathbf{3}$ | $*$ | 15.71 | 68.67 | 71.43 | 19.28 | 12.86 | 83 | 70 |  |
| $\mathbf{4}$ | 27.78 | 25.00 | 59.26 | 64.06 | $*$ | 10.94 | 54 | 64 |  |
| $\mathbf{5}$ | 48.72 | 16.67 | 43.59 | 76.19 | $*$ | 7.14 | 39 | 42 |  |
| All Grades | 19.96 | 13.03 | 60.76 | 64.16 | 19.28 | 22.81 | 446 | 399 |  |

## Conclusions based on this data:

1. Student performance demonstrates that all grades increased by $14.19 \%$ in the "Overall Language" Level 2 . Also, all grades maintained at approximately $36 \%$ in the "Overall Language" Level 3.
2. An area of strength in student performance in the "Overall Language" data indicates that grades 3,4 , and 5 all demonstrated increases ranging from $8.57 \%$ to $11.90 \%$ in Level 4.
3. An area of weakness in student performance in the "Overall Language" data indicates that grades 3,4 , and 5 did not increase in performance level from Level 2 to Level 3.

## School and Student Performance Data

## Student Population

This section provides information about the school's student population.

| 2018-19 Student Population |  |  |  |
| :---: | :---: | :---: | :---: |
| Total Enrollment | Socioeconomically Disadvantaged | English Learners | Foster Youth |
| 687 | 90.2 | 66.2 | This is the percent of students whose well-being is the responsibility of a court. |
| This is the total number of students enrolled. | This is the percent of students who are eligible for free or reduced priced meals; or have parents/guardians who did not receive a high school diploma. | This is the percent of students who are learning to communicate effectively in English, typically requiring instruction in both the English Language and in their academic courses. |  |


| 2018-19 Enrollment for All Students/Student Group |  |  |
| :--- | :---: | :---: |
| Student Group | Total | Percentage |
| English Learners | 455 | 66.2 |
| Socioeconomically Disadvantaged | 620 | 90.2 |
| Students with Disabilities | 53 | 7.7 |


| Enrollment by Race/Ethnicity |  |  |
| :--- | :---: | :---: |
| Student Group | Total | Percentage |
| African American | 1 | 0.1 |
| Asian | 1 | 0.1 |
| Filipino | 5 | 0.7 |
| Hispanic | 497 | 72.3 |
| Two or More Races | 2 | 0.3 |
| Pacific Islander | 1 | 0.1 |
| White | 180 | 26.2 |

## Conclusions based on this data:

1. There continues to be a decrease overall in student population at Larsen School. Our largest student group continues to be our Hispanic population, currently at 497 students.
2. $66.2 \%$ of the student population are identified as English Learners.
3. $90.2 \%$ of the student population qualify for a free lunch program and are identified as Socioeconomically Disadvantaged students.

## School and Student Performance Data

Overall Performance

2019 Fall Dashboard Overall Performance for All Students


| Conditions \& Climate |
| :---: |
| Suspension Rate |
| Green |

Mathematics
$\uparrow$
Yellow

## Conclusions based on this data:

1. Larsen Chronic Absenteeism maintained at $4.1 \%$ from 2017-2018 to 2018-2019 and is in the green performance indicator.
2. Larsen Suspension Rates declined $0.4 \%$ from $2017-2018$ to $2018-2019$ which is in the green performance indicator.
3. Overall Math and ELA scores have both increased the same, by exactly $9.9 \%$ which places both subjects in the yellow performance indicator.

## School and Student Performance Data

## Academic Performance <br> English Language Arts

The performance levels are color-coded and range from lowest-to-highest performance in the following order:
Lowest
Performance


Green

Blue
Highest Performance

This section provides number of student groups in each color.
2019 Fall Dashboard English Language Arts Equity Report

| Red | Orange | Yellow | Green | Blue |
| :---: | :---: | :---: | :---: | :---: |
| 0 | 0 | 3 | 0 | 0 |

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

2019 Fall Dashboard English Language Arts Performance for All Students/Student Group


Students with Disabilities


No Performance Color
130.7 points below standard

Declined -8.2 points

33

No Performance Color
Less than 11 Students - Data Not Displayed for Privacy
4

| White |
| :---: |
| No Performance Color |
| 74.6 points below standard |
| Increased ++13.2 points |
| 20 |

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

2019 Fall Dashboard English Language Arts Data Comparisons for English Learners


## Conclusions based on this data:

1. English Learners are performing 58.3 points below standard; however there was a gain of 9.5 points.
2. Overall, all students are performing 53.5 points below standard; however there was a gain of 9.9 points.
3. Overall, all students Students with Disabilities are our lowest performing student group at 130.7 points below standard; there was a decline of -8.2 points.

## School and Student Performance Data

## Academic Performance

Mathematics
The performance levels are color-coded and range from lowest-to-highest performance in the following order:
Lowest
Performance

$\underset{\text { Yellow }}{\text { T }}$

Green

Blue

Highest Performance

This section provides number of student groups in each color.
2019 Fall Dashboard Mathematics Equity Report

| Red | Orange | Yellow | Green | Blue |
| :---: | :---: | :---: | :---: | :---: |
| 0 | 0 | 3 | 0 | 0 |

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

2019 Fall Dashboard Mathematics Performance for All Students/Student Group

| All Students |
| :---: |
| Yellow |
| 69.3 points below standard |
| Increased ++9.9 points |
| 346 |


| English Learners |
| :---: |
| 72.1 points below standard |
| Increased ++11.1 points |
| 287 |

$\square$

Homeless
Socioeconomically Disadvantaged


Students with Disabilities


No Performance Color
142 points below standard

> Increased
> Significantly
> $++25 \approx$ nninte 33


This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

## 2019 Fall Dashboard Mathematics Data Comparisons for English Learners

| Current English Learner | Reclassified English Learners | English Only |
| :---: | :---: | :---: |
| 92.9 points below standard | 50 points below standard | 63.9 points below standard |
| Increased ++14 points | Increased ++9.5 points | Maintained ++1 points |
| 148 | 139 | 53 |

## Conclusions based on this data:

1. English Learners are performing 72.1 points below standard; however there was a gain of 11.1 points.
2. Overall, all students are performing 69.3 points; however there was a gain of 9.9 points.
3. Overall, all students Students with Disabilities are our lowest performing student group at 142 points below standard; however there was a large gain of 35.6 points.

## School and Student Performance Data

## Academic Performance <br> English Learner Progress

This section provides a view of the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.

2019 Fall Dashboard English Learner Progress Indicator

| English Learner Progress |
| :---: |
| No Performance Color |
| 53.3 making progress towards English |
| language proficiency |
| Number of EL Students: 319 |
| Performance Level: Medium |

This section provides a view of the percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e, levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.

## 2019 Fall Dashboard Student English Language Acquisition Results

| Decreased <br> One ELPI Level | Maintained ELPI Level 1, <br> 2L, 2H, 3L, or 3H |  |  |
| :---: | :---: | :---: | :---: |
| 18.1 | 28.5 | Maintained <br> ELPI Level 4 | Progressed At Least <br> One ELPI Level |
| 1.2 | 52.0 |  |  |

## Conclusions based on this data:

1. Of Larsen's 319 English Learners, $53.3 \%$ are making progress towards English Language Proficiency.
2. Areas of strength include 166 students progressed at least one ELPI level, 4 students maintained Level 4 , and 91 students maintained their ELPI Level 1, 2L, 2H, 3L, or 3H.
3. An area of weakness is that 58 students decreased one ELPI level.

## School and Student Performance Data

## Academic Performance

College/Career
The performance levels are color-coded and range from lowest-to-highest performance in the following order:

| Lowest |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Performance | Red |  | Gellow | Highest <br> Perfformance |

This section provides number of student groups in each color.

## 2019 Fall Dashboard College/Career Equity Report

Red
Orange
Yellow
Green
Blue

This section provides information on the percentage of high school graduates who are placed in the "Prepared" level on the College/Career Indicator.

2019 Fall Dashboard College/Career for All Students/Student Group


This section provides a view of the percent of students per year that qualify as Not Prepared, Approaching Prepared, and Prepared.

2019 Fall Dashboard College/Career 3-Year Performance

| Class of 2017 | Class of 2018 | Class of 2019 |
| :---: | :---: | :---: |
| Prepared | Prepared | Prepared |
| Approaching Prepared | Approaching Prepared | Approaching Prepared |
| Not Prepared | Not Prepared | Not Prepared |

Conclusions based on this data:
1.

## School and Student Performance Data

## Academic Engagement

Chronic Absenteeism
The performance levels are color-coded and range from lowest-to-highest performance in the following order:
Lowest
Performance

$\underset{\text { Yellow }}{\text { T }}$

Green

Blue
Highest Performance

This section provides number of student groups in each color.

|  | 2019 Fall Dashboard Chronic Absenteeism Equity Report |  |  |
| :---: | :---: | :---: | :---: |
| Red | Orange | Yellow | Green |
| 0 | 1 | 2 | 2 |

This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.

2019 Fall Dashboard Chronic Absenteeism for All Students/Student Group



| Students with Disabilities |
| :---: |
| $\frac{1}{\text { Orange }}$ |
| 9.1 |
| Increased +4.4 |
| 66 |

## 2019 Fall Dashboard Chronic Absenteeism by Race/Ethnicity

| African American | American Indian | Asian | Filipino |
| :---: | :---: | :---: | :---: |
| No Performance Color <br> Less than 11 Students - Data Not Displayed for Privacy | No Performance Color <br> Less than 11 Students - Data Not Displayed for Privacy | No Performance Color <br> Less than 11 Students - Data Not Displayed for Privacy | No Performance Color <br> Less than 11 Students - Data Not Displayed for Privacy |
| Hispanic | Two or More Races | Pacific Islander | White |
| $\prod_{\text {Yellow }}^{\uparrow}$ | No Performance Color | No Performance Color |  |
| 4.1 | Less than 11 Students - Data | Less than 11 Students - Data | 4.5 |
| Increased +0.8 $517$ | $2$ | 1 | Declined -1.2 <br> 179 |

## Conclusions based on this data:

1. $4.1 \%$ of all students are absent 10 percent or more of the instructional days they were enrolled, which is the green color on the performance level.
2. Areas of strength revealed by the data indicate that not only did all students maintain a $4.1 \%$ in Chronic Absenteeism overall, but our socioeconomically disadvantaged student group also maintained at $4.1 \%$ in Chronic Absenteeism, which is the green color on the performance indicator.
3. Areas of weakness revealed by the data indicate that our English Learners, Students with Disabilities, and Hispanic groups slightly increased in Chronic Absenteeism as follows: English learners (+0.5\% ), Hispanic (+0.8\%), and Students with Disabilities( $+4.4 \%$ ).

## School and Student Performance Data

## Academic Engagement Graduation Rate

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

| Lowest |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Performance | Red |  | Gellow | Highest <br> Perfformance |

This section provides number of student groups in each color.

| 2019 Fall Dashboard Graduation Rate Equity Report |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Red | Orange | Yellow |  |  |  |  |  |  |

This section provides information about students completing high school, which includes students who receive a standard high school diploma or complete their graduation requirements at an alternative school.

## 2019 Fall Dashboard Graduation Rate for All Students/Student Group

| All Students | English Learners |  | Foster Youth |
| :---: | :---: | :---: | :---: |
| Homeless | Socioeconomically Disadvantaged |  | Students with Disabilities |
| 2019 Fall Dashboard Graduation Rate by Race/Ethnicity |  |  |  |
| African American | American Indian | Asian | Filipino |
| Hispanic | Two or More Races | Pacific Islander | White |

This section provides a view of the percentage of students who received a high school diploma within four years of entering ninth grade or complete their graduation requirements at an alternative school.

## 2019 Fall Dashboard Graduation Rate by Year

## 2018

Conclusions based on this data:
1.

## School and Student Performance Data <br> Conditions \& Climate Suspension Rate

The performance levels are color-coded and range from lowest-to-highest performance in the following order:
Lowest
Performance


Green

Blue

Highest Performance

This section provides number of student groups in each color.

|  | 2019 Fall Dashboard Suspension Rate Equity Report |  |  |
| :---: | :---: | :---: | :---: |
| Red | Orange | Yellow | Green |
| 0 | 0 | 1 | 2 |

This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.

2019 Fall Dashboard Suspension Rate for All Students/Student Group

| All Students |
| :---: |
| $\frac{\text { Green }}{}$ |
| 0.6 |
| Declined -0.4 |
| 720 |


| English Learners |
| :---: |
| Blue |
| 0.4 |
| Maintained +0.2 |
| 473 |

Foster Youth

Homeless
Socioeconomically Disadvantaged

Blue
0.5

Declined -0.5
650

| Students with Disabilities |
| :---: |
| Green |
| 1.5 |
| Declined -4.8 |
| 68 |



This section provides a view of the percentage of students who were suspended.

## 2019 Fall Dashboard Suspension Rate by Year

| 2017 | 2018 | 2019 |
| :---: | :---: | :---: |
|  | 0.9 | 0.6 |

## Conclusions based on this data:

1. Suspensions for Larsen students declined overall by $-0.4 \%$, which is the green color on the performance level.
2. Areas of strength indicate that Socioeconomically Disadvantaged and English Learners student groups continue to be in the blue color of the performance indicator for suspension rates. Also, both Students with Disabilities and Hispanic student groups continue to be in the green color of the performance level.
3. Areas of weakness revealed by the data indicate that the White student group increased in suspension rate by $0.6 \%$.

## Goals, Strategies, \& Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal Subject

English Language Arts

## LEA/LCAP Goal

Increase the academic achievement of all students on the English Language Arts Indicator on the California School Dashboard.

## Goal 1

All students will maintain or increase 2 points or more in status on the English Language Arts Indicator on the California School Dashboard from current status of -53.5 points from the average distance from the Standard (fall 2019). This goal aligns to the LCAP Goal \#1: Increase academic achievement of all students.

## Identified Need

Based on the California School Dashboard English Language Arts Assessment Report, Larsen's student performance level is "yellow" with a status of low ( 53.5 points below the Standard) and increased +9.9 points.

Performance on the state measures is calculated based on data from current and prior years resulting in five color-coded performance levels for each indicator. From highest to lowest the performance levels are: Blue, Green, Yellow, Orange, and Red. The five color-coded performance levels are calculated using percentiles to create a five-by-five colored table (giving 25 results) that combine data from the current and prior years.

Statewide summative (CAASPP) student achievement data and professional learning teacher survey both indicate the need for continued professional development in and instructional materials for English language arts and English language development. The LCAP stakeholder survey and meetings identifies the need to provide academic assistance and increase intervention services. Statewide summative (CAASPP) student achievement data, ELPAC results, stakeholder meetings and surveys indicate the need to provide intervention and support for English learners.

## Annual Measurable Outcomes

> Metric/Indicator
> The measure of how far (or the distance) all students are from the Standard for meeting the Smarter Balanced performance level in English Language Arts (California School Dashboard).

## Baseline/Actual Outcome

The measure of how far (or the distance) all students are from the standard (Standard Met) Smarter Balanced performance level in Math (California School Dashboard) 2018/19:

All Students: 53.5 points below standard

## Expected Outcome

All Students: Increase of 2 points Socioeconomically Disadvantaged Students: Increase of 2 points Socioeconomically Disadvantaged Students: Increase of 2 points

| Metric/Indicator | Baseline/Actual Outcome | Expected Outcome |
| :---: | :---: | :---: |
|  | Socioeconomically Disadvantaged Students: 56.4 points below standard <br> English learners: 58.3 points below standard <br> Students with Disabilities: 130.7 points below standard | Students with Disabilities: Increase of 2 points |

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All students

Strategy/Activity

## I. Curriculum \& Instruction

A. Program Structure

K-5 Comprehensive ELA Curriculum Alignment: Teachers will develop a thorough K-5 ELA program curriculum to define which CCSS will be taught each trimester. All grade levels will determine which ELA program(s) will be used to teach CCSS, which will include state and school district adopted curriculum.

## B. Teacher Collaboration

All teachers will be given time to collaborate, both with and across grade levels. Lateral and vertical communication will allow teachers to plan curriculum backwards or with end-goals in mind. Leadership team will meet to make curriculum decisions and help plan for the school year.

## C. Multi-Tiered System of Support (MTSS)

Grade levels will collaborate to identify students in need of academic intervention and teachers will deliver tiered, differentiated instruction in their classrooms. A school-wide schedule will be developed in order for students to receive targeted, explicit interventions by general education teachers. The MTSS model calls for strong first teaching for all students, as well as differentiated instruction.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

## Strategy/Activity 2

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## All students

Strategy/Activity

## II. Teaching Strategies

A. Core, Whole Group Instruction

Teachers will deliver core, whole group instruction using a variety of strategies, including, but not limited to: Kagan techniques, depth and complexity icons, Think-Pair-Share activities, fluid grouping, oral prompts, scaffolding, the use of realia, and gradual release of academic performance (I do, we do, you do). Opportunities for student engagement and collaboration will be evident during whole group lessons, as well as student-centered activities that promote academic engagement, meaning that students will be given plenty of opportunities to speak during lessons (teacher:student speaking ratio will be targeted at $50: 50$ ).
B. Differentiated, Small Group Instruction

Students will be grouped in heterogeneous and homogeneous groups according to lesson goals. During small group instruction, teachers will deliver targeted intervention to address academic gaps, included guided reading. Teachers will use Daily 5 strategies to promote student motivation, independence, and academic growth.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
1,078

Source(s)
Title I
4000-4999: Books And Supplies

## Strategy/Activity 3

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All students
Strategy/Activity
III. Benchmark Assessments, Progress Monitoring, \& Intervention Tools

## A. ESGI, LRA/RESULTS (Benchmarks)

Kindergarten and 1st grade teachers will use ESGI to assess students every trimester. 1st through 5th grade teachers will use LRA tests to measure student gains three times per year. Substitute teachers will be provided to release teachers to analyze data and to collaborate.

## B. Ongoing Progress Monitoring


#### Abstract

All teachers will decide which tools will be used to monitor student learning in between benchmark assessments. These assessments will be used during grade level collaboration meetings to guide instruction and to identify students who are in need of Tier II interventions and/or students who need to be discussed during IPT meetings. Consistent progress monitoring will be practiced by all teachers at Larsen. Grade levels will determine which assessments will be used to ensure that students are meeting standards and goals.

\section*{C. Intervention Tools}

Grade levels will agree on what intervention materials to use when students are not making academic gains. All teachers will have access to LRA/RESULTS materials, as well as Wonders/Maravillas Tier II intervention tools. Teachers will work collaboratively to determine action plans when students do/do not make academic progress. Intervention and extension teaching will be delivered to students, as needed and identified by assessments. Teachers will report student progress with teachers in their grade level, in addition to school administration, the academic intervention teacher, and the EL Support Teacher.


## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
1,000
497.40

Source(s)
Title I
1000-1999: Certificated Personnel Salaries
Title I 4000-4999: Books And Supplies

## Strategy/Activity 4

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## All students

Strategy/Activity
IV. School-Wide Intervention \& Teacher Support
A. Multi-Tiered System of Support (MTSS)

Grade levels will collaborate to identify students in need of academic intervention, and teachers will deliver tiered, differentiated instruction in their classrooms. A school-wide schedule will be developed in order for students to receive targeted, explicit interventions. The MTSS model calls for strong first teaching for all students, as well as differentiated instruction.

## B. IPT Committee and IPT Process

The IPT committee will be composed of at least one school administrator, the English Language Support Teacher, the RSP teacher, the school counselor, one lower grade teacher, and one upper grade teacher. All students' progress will be monitored by each grade level, which will identify struggling students. As grade levels, teachers will determine which interventions to deliver in small
group instruction in their classrooms. From this data set, students who might qualify for special education services will be identified and recommended to the IPT team.
C. English Language Support Teachers are funded by LCAP to support students. Allowing the students to access the core curriculum and academic vocabulary.
D. Paraprofessionals Supporting Teachers \& Students

Para-professionals will be hired to support all teachers during small group instruction. These individuals may work with whole or small groups while certificated teachers deliver research-based, tiered interventions.
E. Homework support, tutoring and RTI for students struggling in language arts provided by certificated staff. A certificated teacher will provide assistance with homework, AR testing, EL support, MobyMax, and technology every day for thirty minutes before school begins.

## F. CRLP Training \& Teacher Support

The purpose to (re)train all teachers on CRLP (California Reading and Literacy Project/ RESULTS) is two-fold. First, it is imperative to ensure that proper intervention is delivered by each teacher in their classroom. Second, it is equally important that staff be calibrated on how to interpret assessments across grade levels. CRLP/RESULTS training will be on-going throughout the school year, by CRLP certified trainers. In addition, coaching will be offered to all teachers.

## G. Library Clerk

Provide one library clerk to ensure students have access to the school library to obtain reading materials to increase foundational reading skills, reading fluency and reading comprehension skills towards meeting the common core ELA standards below:
Demonstrating understanding of literary and non-fictional texts
Producing clear and purposeful writing as modeled through reading
Research/Inquiry; Investigating, analyzing, and presenting information from reading materials Students will be given the opportunity to take AR (Accelerated Reader) The library clerk will maintain a list of AR books and tests for future purchases; order and organize the A.R. incentives; and provide teachers with ZPD/STAR reports in order to monitor academic growth in reading.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
45,444

## Source(s)

Title I
2000-2999: Classified Personnel Salaries

## Strategy/Activity 5

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## All students

Strategy/Activity

## V. After School Program

A. ASES Staff (City Corps. Instructors):

Oxnard City Corp personnel -will provide enrichment and recreation to Larsen students identified as at-risk or academically deficient in ELA, Math, and/or ELD.
B. Site Coordinator Stipend- The coordinator support the goals of the regular school day in the After School Program ( $50 \%$ paid from ASES funds)
C. Professional Learning/Consultants- Ongoing professional learning will be in place for the team to align the curriculum of ASES with the daily instruction.
D. Supplies \& Materials- All the ASES material is research-based and aligned to the CCSS. The materials are at the school site and the team is all trained on how to implement and deliver the lessons using the ASES material. Cross-age collaboration is used for
hands-on learning opportunities even more meaningful and impactful to help students of all ages develop valuable skills and become
knowledgeable in the CCSS and 21 century skills. Funds are also set aside to support the team and allow them to purchase materials as needed to plan monthly events.
E. Instructional Support (Follow-up Coaching Support)- Follow-up coaching to ensure effective professional development of instructors.
F. Enrichment/Fieldtrips- The team will plan with the district support educational fieldtrips and enrichment activities for all of the ASES students.
H. Site Coordinator Stipend-The coordinator support the goals of the regular school day in the After School Program ( $50 \%$ paid from Title I funds)

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

| Amount(s) | Source(s) |
| :--- | :--- |
| 84,229 | After School and Education Safety (ASES) <br> $5000-5999:$ Services And Other Operating <br> Expenditures |
| 6,347 | Title I <br> $1000-1999:$ Certificated Personnel Salaries |
| 6,000 | After School and Education Safety (ASES) <br> $5800:$ Professional/Consulting Services And <br> Operating Expenditures |

14,000

21,184

5,000

6,347

After School and Education Safety (ASES) 4000-4999: Books And Supplies

After School and Education Safety (ASES) 5800: Professional/Consulting Services And Operating Expenditures

After School and Education Safety (ASES) 5000-5999: Services And Other Operating Expenditures

After School and Education Safety (ASES) 1000-1999: Certificated Personnel Salaries

## Strategy/Activity 6

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All students

Strategy/Activity
VI. Professional Development \& Leadership
A. Collaboration

Teachers will meet every Tuesday to prepare general grade level plans. In addition, each grade level will meet twice per month in the capacity of a Professional Learning Community(Grade Level Department Meetings) to discuss student progress, assessments, instructional practices, and interventions. Three staff meetings will be held each month to promote communication within and across grade levels.
B. Leadership Opportunities

Although there will be one grade level lead per grade, all teachers will be encouraged to meet during grade level leadership meetings. Discussions will include school-wide progress on ELA standards, best pedagogy practices and interventions.
C. District Wide Learning

All teachers and administrators will participate in professional development opportunities offered by the District. Teachers will be notified of the "Teachers Supporting Teachers" opportunities offered by the District and the administrative team will attend these sessions with Larsen teachers.
D. Professional Conferences

All teachers will be given the opportunity to participate in a wide variety of professional conferences, including, but not limited to conferences on the following topics: Dual Language, Restorative Justice, and CRLP/RESULTS.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
3,743

## Source(s)

Title I
5000-5999: Services And Other Operating Expenditures

## Strategy/Activity 7

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## All students

Strategy/Activity
VII. Clerk and Technology Support

## A. Clerk

One clerk will help with ordering supplemental teaching materials, maintaining student files and printing reports during her contracted hours. This person will also be responsible for running AR Saturday School four times per year, specifically targeted for students who lack academic gains as specified by teachers and lack of academic gains in AR testing.

## B. Technology Support Teacher

The Technology Support Teacher will train staff to create reports and common grade level assessments, utilizing the District's software program data monitoring system, Renaissance Learning Accelerated Reader, Renaissance Learning STAR Reading assessments, ESGI, and MobyMax to analyze student performance and determine re-teaching needs. The Tech Support Teacher will also assist teachers with overall use of technology. The following on-line programs will be monitored and maintained by the Technology Support Teacher: AR, EADMS, Capstone Library, PebbleGo, Brain Pop, Brain Pop Junior, Starfall, RAZ-Kids and Kiddle (Google for kids).

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Source(s)
1,460.60
Title I
2000-2999: Classified Personnel Salaries

## Strategy/Activity 8

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## All students

Strategy/Activity
VIII. Parent Engagement

## A. Teacher-Led Parent Engagement

Teachers will offer parent education classes throughout the school year to inform parents on how to support ELA development at home. Childcare and snacks will be provided to increase parent attendance.

## B. School Counselor

The school counselor will conduct and arrange a variety of meetings for parents to learn how to best support their children at home. Included are Positive Parenting Program (Triple P) classes, MICOP, ELAC, and Parent Outreach classes. Childcare and snacks will always be provided during these events.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
1,231

## Source(s)

Title I Part A: Parent Involvement 1000-1999: Certificated Personnel Salaries

## Strategy/Activity 9

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All students

Strategy/Activity
IX. Attendance and Social Emotional Well Being
A. Students will attend school regularly to maximize opportunities for learning, meeting or exceeding a target goal of $97 \%$ attendance school-wide.
B. Teachers will inform families of attendance expectations at Back to School Night and during parent conferences.
C. Principal will regularly remind families about attendance expectations in the school's newsletter.
D. Teachers will conference with students and parents when a child's attendance is of concern.
E. Principal will send Attendance letters of concern and other HESD Attendance letters to parents of children demonstarting excessive absences, tardies, or leaving school early.
F. Principal will meet with parents to explain SARB process and to improve students' attendance.
G. Students with perfect attendance will be recognized each Trimester at the Student of the Trimester Assemblies, and in June at the Student of the Year Assemblies.
H. The students will be invited to attend Saturday Academy for Attendance Recovery to "make-up" an absence.
I. The school Nurse will contact families when a medical need prohibits students from attending school and will make arrangements for a "Home Teacher" when warranted.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

## Annual Review

## SPSA Year Reviewed: 2019-20

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

## ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
All strategies in goal 1 were implemented as described in the 2019 SPSA to the extent possible before March 13th, when schools closed for the year due to the COVID-19 pandemic. Due to school closures, CAASPP testing did not take place, limiting the data to be analyzed to determine effectiveness of goals. Larsen's focus has been on training all teachers in the California Reading and Literature Project's (CRLP) Results foundational skills small group reading routines and the correlating assessments. Intervention para-educators were also trained in these routines. In 20192020, Larsen's intervention program included small group reading instruction with the teacher and with the intervention teacher and paraprofessional in an intervention room. CRLP assessments including the Basic Phonic Skills Test (BPST) and DIBELS results by students are analyzed by the Intervention Progress Team.

Progress towards our academic goal in ELA has been achieved for all student groups, except Students with Disabilities, through the implementation of the plan's strategies and activities. We will continue to execute our ELA Goal 1 Action Plan to improve services for students.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
There were no drastic material differences in proposed implementation and actual budget expenditures. Larsen does not have new state assessment data from the 2019-2020 school year due to the COVID-19 pandemic school closure during which the Smarter Balanced state assessment was not administered.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.
Due to the drastic $\$ 30,000$ decrease in Title I funding to Larsen School, our expected outcomes and actions and services have been scaled back considerably. The considerable reduction in funding is due to declining enrollment.

# Goals, Strategies, \& Proposed Expenditures 

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal Subject

Mathematics

## LEA/LCAP Goal

All students will increase academic achievement in mathematics.

## Goal 2

All students will maintain or increase 2 points or more in status on the Mathematics Indicator California Dashboard placement from current status of -69.3 points from the average distance from the Standard (fall 2019). This goal aligns to the LCAP Goal 1: Increase academic achievement of all students.

## Identified Need

Based on the California School Dashboard Math Assessment Report, Larsen's student performance level is "yellow" with a status of low ( -69.3 points below standard) and a change of +9.9 points .

Performance on the state measures is calculated based on data from current and prior years resulting in five color-coded performance levels for each indicator. From highest to lowest the performance levels are: Blue, Green, Yellow, Orange, and Red. The five color-coded performance levels are calculated using percentiles to create a five-by-five colored table (giving 25 results) that combine data from the current and prior years.

Statewide summative (CAASPP) student achievement data and professional learning teacher survey both indicate the need for continued professional development in and instructional materials for mathematics and English language development. The LCAP stakeholder survey and meetings identifies the need to provide academic assistance and increase intervention services. Statewide summative (CAASPP) student achievement data, ELPAC results, stakeholder meetings and surveys indicate the need to provide intervention and support for English learners.

## Annual Measurable Outcomes

Metric/Indicator
The measure of how far (or the distance) all students are from the Standard for meeting the Smarter Balanced performance level in English Language Arts (California School Dashboard).

Baseline/Actual Outcome
The measure of how far (or the distance) all students are from the standard (Standard Met) Smarter Balanced performance level in Math (California School Dashboard) 2018/19:

All Students: 69.3 points below standard

## Expected Outcome

All Students Increase of 2 points

Socioeconomically Disadvantaged Students: Increase of 2 points

English learners: Increase of 2 points

| Metric/Indicator | Baseline/Actual Outcome | Expected Outcome |
| :---: | :---: | :---: |
|  | Socioeconomically Disadvantaged Students: 70.2 points below standard <br> English learners: 72.1 points below standard <br> Students with Disabilities: 142 points below standard | Students with <br> Disabilities:Increase of 2 points |

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All students

Strategy/Activity
I. Curriculum \& Instruction
A. K-5 Comprehensive Math Curriculum Alignment

Teachers will develop a thorough K-5 math program curriculum to define which CCSS will be taught each trimester. All grade levels will fully implement the EnVision curriculum, the standardsbased board adopted curriculum for core and supplemental instructional materials.
(Duplicated expenditure for Goal 1, Strategy I/Activity A )

## B. Teacher Collaboration, K-5

All teachers will be given time to collaborate, both with and across grade levels. Lateral and vertical communication will allow teachers to plan curriculum backwards, or with end-goals in mind.
(Duplicated expenditure for Goal 1, Strategy I/Activity B)
C. Multi-Tiered System of Support (MTSS)

Grade levels will collaborate to identify students in need of academic intervention, and teachers will deliver tiered, differentiated instruction in their classrooms. A school-wide schedule will be developed in order for students to receive targeted, explicit interventions by general education teachers. The MTSS model calls for strong first teaching for all students, as well as differentiated instruction. (Duplicated expenditure for Goal 1, Strategy I/Activity C)

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

## Strategy/Activity 2

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## All students

Strategy/Activity

## II. Teaching Strategies

A. Core, Whole Group Instruction

Teachers will deliver core, whole group instruction using a variety of strategies, including, but not limited to: Kagan techniques, depth and complexity icons, Think-Pair-Share activities, fluid grouping, oral prompts, scaffolding, the use of realia, and gradual release of academic performance (I do, we do, you do). Opportunities for student engagement and collaboration will be evident during whole group lessons, as well as student-centered activities that promote academic engagement, meaning that students will be given plenty of opportunities to speak during lessons (teacher / student speaking ratio will be targeted at $50: 50$ ).
(Duplicated expenditure for Goal 1, Strategy I!/Activity A)
B. Differentiated, Small Group Instruction

Students will be grouped in heterogeneous and homogeneous groups according to lesson goals. During small group instruction, teachers will deliver targeted intervention to address academic gaps. (Duplicated expenditure for Goal 1, Strategy II/Activity B)

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

## Amount(s)

> Source(s)

## Strategy/Activity 3

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All students

Strategy/Activity
III. Benchmark Assessments, Progress Monitoring, \& Intervention Tools

## A. EnVision (Benchmarks)

All teachers will use the EnVision benchmark assessments three times per year. (Duplicated expenditure for Goal 1, Strategy III, Activity A)

## B. easyCBM

Implement easyCBM mathematics assessment in order to gather data and to plan and implement specific targeted mathematics instruction.

## C. Ongoing Progress Monitoring

All teachers will decide which tools will be used to monitor student learning, in between benchmark assessments. Grade levels will determine which assessments will be used to ensure that students are meeting standards and goals. These assessments will be used during grade level collaboration
meetings to guide instruction; identify students who are in need of Tier II interventions; and/or, students who need to be discussed during IPT meetings.
D. Intervention Tools

Grade levels will agree on what intervention materials shall be used when students are not making academic gains.
Consistent progress monitoring will be practiced by all teachers at Larsen. Teachers will work collaboratively to determine action when students do and do not make academic progress. Intervention and extension teaching will be delivered to students, as needed and identified by assessments. Teachers will report student progress with teachers in their grade level in addition to school administration, the academic intervention teacher, and the EL Support Teacher.
(Duplicated expenditure for Goal 1, Strategy III, Activity C )

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 4

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## All students

Strategy/Activity
IV. School-Wide Intervention \& Teacher Support

## A. Multi-Tiered System of Support (MTSS)

Grade levels will collaborate to identify students in need of academic intervention, and teachers will deliver tiered, differentiated instruction in their classrooms. A school-wide schedule will be developed in order for students to receive targeted, explicit interventions. The MTSS model calls for strong first teaching for all students, as well as differentiated instruction. (Duplicated expenditure for Goal 1, Strategy IV, Activity A)

## B. IPT Committee and IPT Process

The IPT committee will be composed of: at least one school administrator, the academic intervention teacher, the EL Support Teacher, the SAI teacher, one lower grade teacher, and one upper grade teacher. All students' progress will be monitored by each grade level, which will identify struggling students. As grade levels, teachers will determine which interventions to deliver in small group instruction, in their classrooms. From this data set students who might qualify for special education services will be identified and recommended to the IPT team.
(Duplicated expenditure for Goal 1, Strategy IV, Activity B)
C. Academic Intervention Teacher, Reading Intervention Teacher, \& EL Support Teachers are funded by LCAP to support students. Allowing the students to access the core curriculum and academic vocabulary.

## D. Paraprofessionals Supporting Teachers \& Students

Para-professionals will be hired to support all teachers during small group instruction. These individuals may work with whole or small groups while certificated teachers deliver research-based, tiered interventions. These individuals will also be trained on ELPAC testing.
E. Homework support, tutoring and RTI for students struggling in language arts provided by certificated staff. A certificated teacher will provide assistance with homework, AR testing, EL support, MobyMax, and technology every day for thirty minutes before school begins.

## F. Math Olympiad

Math Olympiads challenge 4th and 5th grade students who are high achievers in math. Activities include weekly lunch meetings and a year-end inter-school competition.
G. GATE

GATE students will participate in enrichment activities. The instructional program will incorporate science, performing arts, music, research and field trips.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 5

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## All students

Strategy/Activity
V. After School Pupil Platforms (Duplicated Expenditure, Goal \#1, Activity \#5)
A. ASES Staff (City Corps. Instructors):

Oxnard City Corp personnel -will provide enrichment and recreation to Larsen students identified as at-risk or academically deficient in ELA, Math, and/or ELD.
B. Site Coordinator Stipend- The coordinator support the goals of the regular school day in the After School Program ( $50 \%$ paid from ASES funds)
C. Professional Learning/Consultants- Ongoing professional learning will be in place for the team to align the curriculum of ASES with the daily instruction.
D. Supplies \& Materials- All the ASES material is research-based and aligned to the CCSS. The materials are at the school site and the team is all
trained on how to implement and deliver the lessons using the ASES material. Cross-age collaboration is used for
hands-on learning opportunities even more meaningful and impactful to help students of all ages develop valuable skills and become
knowledgeable in the CCSS and 21 century skills. Funds are also set aside to support the team and allow them to purchase materials as needed to plan monthly events.
E. Instructional Support (Follow-up Coaching Support)- Follow-up coaching to ensure effective professional development of instructors.
F. Enrichment/Fieldtrips- The team will plan with the district support educational fieldtrips and enrichment activities for all of the ASES students.
H. Site Coordinator Stipend-The coordinator support the goals of the regular school day in the After School Program (50\% paid from Title I funds)

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 6

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## All students

Strategy/Activity
VI. Professional Development \& Leadership

## A. Collaboration

Teachers will meet every Tuesday to prepare general grade level plans. In addition, each grade level will meet once per month in the capacity of a Professional Learning Community to discuss student progress, assessments, instructional practices, and interventions. Three staff meetings will be held each month to promote communication within and across grade levels.

## B. Leadership Opportunities

Although there will be one grade level lead per grade, all teachers will be encouraged to meet during grade level leadership meetings. Discussions will include school-wide progress on ELA standards, best pedagogy, and intervention, among others.
(Duplicated expenditure for Goal 1, Strategy VI, Activity B)
C. District Wide Learning

All teachers and administrators will participate in professional development opportunities offered by the Hueneme Elementary School district. Teachers will be notified of the "Teachers Supporting Teachers" opportunities offered by the district, and the administrative team will attend these sessions with Larsen teachers.

## D. Professional Conferences

All teachers will be given the opportunity to participate in a wide variety of professional conferences, including, but not limited to conferences on the following topics: Dual Language,

Restorative Justice, CRLP/RESULTS, GATE, and others. (Duplicated expenditure for Goal 1, Strategy VI, Activity D)

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 7

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All students
Strategy/Activity
VII. Paraprofessionals, Clerk, and Technology Support
A. Paraprofessionals will be hired to support all teachers during small group instruction. These individuals may work with whole groups or small groups while certificated teachers deliver research based, tiered interventions. These individuals will also be trained on ELPAC testing.
B. Clerk

One office clerk will help with ordering supplemental teaching materials, maintaining student files, and printing reports. (Duplicated expenditure for Goal 1, Strategy VI, Activity B)

## C. Technology Support Teacher

The Technology Support Teacher will train staff to create reports and common grade level assessments, utilizing the district's software program data monitoring system. The Tech Support Teacher will also assist teachers with overall use of technology. The following online programs will be monitored and maintained by the Technology Support Teacher: AR, EADMS, Capstone Library, PebbleGo, Brain Pop, Brain Pop Junior, Starfall, RAZ-Kids, and Kiddle (Google for kids).

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 8

Students to be Served by this Strategy/Activity
(Identify either All Students or one or more specific student groups)

## All students

Strategy/Activity
VIII. Parental Engagement

## A. Teacher Led Parent Engagement

Teachers will hold parent education classes throughout the school year to inform parents on how to support ELA development at home. Childcare and snacks will be provided to increase parent attendance.
B. School Counselor

The school counselor will conduct and arrange a variety of meetings for parents to learn how to best suppor their children at home. Included are Positive Parenting Program (PPP) classes, MICOP, ELAC, and Parent Outreach classes. Childcare and snacks will always be provided during these events. (Duplicated expenditure for Goal 1, Strategy VIII, Activity B)

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Annual Review

## SPSA Year Reviewed: 2019-20

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

## ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
All strategies in goal 2 were implemented as described in the 2019 SPSA, to the extent possible before March 13th when schools closed for the year due to the COVID-19 pandemic. Due to school closures, CAASPP testing did not take place, limiting the data to be analyzed to determine effectiveness of goals. Larsen's focus has been on training all teachers in the California Reading and Literature Project's (CRLP) Results foundational skills small group reading routines and the correlating assessments. Intervention paraeducators were also trained in these routines. In and 2019-2020, Larsen's intervention program included small group reading instruction with the teacher and with and intervention teacher and paraprofessionals in an intervention room. CRLP assessments including the Basic Phonic Skills Test (BPST) and DIBELS results by students are analyzed by the Intervention Progress Team.

Progress towards our academic goal in math has been achieved for all student groups. We will continue to use our math Action Plan and action items to improve services to students.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

There were no drastic material differences in proposed implementation and actual budget expenditures. Larsen does not have new state assessment data from the 2019-2020 school year due to the COVID-19 pandemic school closure during which the Smarter Balanced state assessment was not administered.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.
Based on an analysis of our data and staff and stakeholder feedback, we will continue to implement actions principally directed to improve services for low-income pupils and English Learners to help them excel in math. For instance, our English Learner Support Teachers (ELST) are specifically tasked to improve the academic performance and language acquisition of our English Learners. Administrators and ELST will continue to deepen our professional learning in partnership with Consultants from Ventura County Office of Education.

Due to the drastic $\$ 30,000$ decrease in Title I funding to Larsen School, our expected outcomes and actions and services have been scaled back. The considerable reduction in funding is due to declining enrollment.

## Goals, Strategies, \& Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal Subject

English Language Development

## LEA/LCAP Goal

All English Learner students will make progress in becoming proficient in English and increase in status on the English Learner Progress Indicator on the California School Dashboard.

## Goal 3

The percent of English Learner students who progressed at least one level will increase by 2\%. In spring 2019, 52\% of English Learners progressed at least one level. This goal aligns to the LCAP Goal \#1: Increase academic achievement for all students.

## Identified Need

The LCAP stakeholder survey and meetings identifies the need to provide academic assistance and increase intervention services for English learners.
Statewide summative (CAASPP) student achievement data, and ELPAC results, show that Larsen continues to make steady progress for English learners; however 48\% of students did not progress at least one level on the ELPAC from 2018 to 2019, Larsen must focus on increasing the percentage of English Learners progressing at least one level on the ELPAC from year to year.

## Annual Measurable Outcomes

Metric/Indicator
The percentage of English
learners will maintain or
increase in status on the
English learner progress report
for the English Language
Proficiency Assessments for
California(ELPAC) in the
California School Dashboard.

Baseline/Actual Outcome
52\% making progress towards
English language proficiency from 2018 to 2019.
Level 4: 7.52\%
Level 3: $36.34 \%$
Level 2: $38.85 \%$
Level 1: $17.29 \%$

## Expected Outcome

54\% of English Learners will make progress towards English Language proficiency in 2021 on the ELPI.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
English Learners
Strategy/Activity
I. Curriculum and Instruction

## A. Program Structure

K-5 Comprehensive ELD Curriculum aligned to the ELD Standards. Teachers will plan by trimester how to deliver lessons implementing language instruction and assessment for multilingual learners as they learn academic content. Teachers will use the ELD standards to: Promote and guide students' English language development.(Duplicated expenditure for Goal 1, Strategy I/Activity A)

## B. Integrated \& Designated ELD

While teachers will use SDAIE (Specially Designed Academic Instruction in English) strategies in all content areas, teachers will also adhere to a school-wide English Language Development schedule, which will protect 30 minutes of ELD instruction in kindergarten classrooms and 60 minutes of ELD instruction for 1st through 5th grade classrooms. Students will be grouped by English Acquisition levels during Designated ELD.

## C. Materials

Teachers will use a variety of materials, including teacher-created materials, to deliver ELD instruction. Additional materials are available to all teachers including the Wonders ELD components such as: Foundational Skills Practice, ELD Curriculum, Read Naturally Curriculum, and Newcomer Resources.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 2

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## English Learners

Strategy/Activity
II. Teacher Collaboration
A. Professional Learning Communities

Each grade level will meet once per month in the capacity of a Professional Learning Community to discuss student progress, assessments, instructional practices, and interventions. ELD curriculum, teaching strategies, and materials will be shared by teachers. Tasks will include: grouping students English proficiency level; monitoring student progress and adjusting instructional groups as needed; identifying students at risk of becoming Long Term English Learners (LTELs); discussing newcomer students for intervention and additional services; providing input for ELST schedule; analyzing ELPAC data to identify areas of need; identifying English Learner students which may meet Reclassification Criteria.

B The Principal and/or the Language Appraisal Team (LAT) chair will attend District English Learner's Committee. The LAT team will work with the teachers on RFEP and providing support to teachers on how to support EL students.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 3

Students to be Served by this Strategy/Activity
(Identify either All Students or one or more specific student groups)

## English Learners

Strategy/Activity

## III. Intervention \& Support

A. English Learner Support Teacher (ELST)

The role of the ELST will be to provide on-going coaching and technical assistance for ELD development, model lessons, and to provide small group intervention to students. In addition, she will provide training on ELD best teaching practices, provide assessments for ELs, and she will present current ELPAC results to staff, parents and students. Together with teachers, the ELST will monitor and support reclassification process using ELPAC data. The ELST will work directly with LTELS and newcomer students in small-groups to provide targeted instruction on academic vocabulary, reading comprehension, and how English language works.

## B. Paraprofessional Support

Paraprofessionals will be hired to support all teachers during small group instruction. These individuals may work with whole groups or small groups while certificated teachers deliver research based, tiered interventions. Additionally, the paraprofessionals will aid the ELST during ELPAC administration and evaluation.
C. Before \& After School Support

Technology will be used to provide additional learning opportunities to English Learners, including Read Naturally, RAZ and Moby Max. IV/Activity F)

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 4

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## English Learners

Strategy/Activity
IV. Yearly Assessment \& Progress Monitoring

## A. ELPAC

Students will be assessed once a year using the ELPAC (English Language Proficiency Assessments for California) to determine current English level proficiency and yearly progress. The school's Language Assessment Team (LAT) will meet to monitor students' progress towards acquiring English Proficiency and meeting Reclassification criteria.
B. Language Assessment Team (LAT)

The LAT will meet regularly to monitor students' progress towards acquiring English Proficiency, transition from Primary Language Instruction to English Language Instruction, and Re-designation progress.

## C. Ongoing Progress Monitoring

All teachers will decide which tools will be used to monitor students' English language development. These assessments will be used during grade level collaboration meetings to guide instruction; identify students who are in danger of becoming Long Term English Learners (LTELs); and to re-group students based on English language development progress. (Duplicated expenditure for Goal 1, Strategy III/Activity B)
D. Protection of ELD Minutes

The principal will ensure that scheduling and school events do not interfere with Designated ELD instruction. During walk-throughs, the principal will monitor that the minimum number of required ELD minutes are instructed and that appropriate materials are being used.

## E. Research Based Practices

Teachers will use a variety of strategies and techniques to make content comprehensible during all lessons. Some of these techniques include: communicating clear learning targets; linking new learning to previously learned material; extensive modeling by the teacher; and group and individual practice (I do, we do, you do). Additional support for English learners will include using multimedia, providing additional repetition and practice, building background knowledge, explicit instruction in literacy skills, making vocabulary meaningful, expecting students to get involved in oral discourse.
F. Teachers will form Professional Learning Communities (PLC), collaborating at least twice a month for grade level and cross-grade level meetings to discuss and analyze student achievement data (Common Assessments, CST, Reading RESULTS, MobyMax, Accelerated Reader Reports, or authentic student work), monitor student progress, evaluate effectiveness of instructional practice, and modify and adapt as needed. Meeting Agendas and Minutes will be turned in to Principal along with other artifacts created at the PLC meetings.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 5

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
English learners

Strategy/Activity
V. Professional Development \& Leadership
A. Teachers and Administrators
"Teachers and administrators will attend conferences, trainings, and other professional development opportunities to acquire new research-based methods and strategies for English Learners. Such conferences include CABE, ATDLE, La Cosecha and various ELD trainings at VCOE. The information that is learned will be presented to all staff through presentations at staff meetings and/or grade level collaboration meetings." (Duplicated expenditure for Goal 1, Strategy VI/Activity D)

## B. Paraprofessionals

Bilingual Paraprofessionals will be trained by HESD on ELPAC administration, scoring, and reporting.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 6

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## English Learners

Strategy/Activity

## VI. Family Engagement \& Parental Support

A. English Language Support Teacher (ELST)

The ELST will host parent informational meetings to explain what the ELPAC is, and how parents can support students at home. The ELST will also conduct meetings for parents whose children did not meet all the reclassification criteria to inform them of process, their student's data and ways they can promote student academic growth. When students meet all the criteria for re-classifcation, the ELST will contact parents and invite them to RFEP assemblies to celebrate their child's accomplishments. Childcare and snacks will be provided during these meetings.
B. School Counselor (Duplicated expenditure for Goal 1, Strategy VIII/Activity B)

The school counselor and principal will conduct and arrange a variety of meetings for parents to learn how to best support their children at home. Included are "Cafe con leche" meetings, Positive Parenting Program (PPP) classes, ELAC, and Parent Outreach classes. Childcare and snacks will always be provided during these events.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Annual Review

## SPSA Year Reviewed: 2019-20

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

## ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
All strategies in goal 3 were implemented as described in the 2019 SPSA to the extent possible before March 13th, when teaching and learning changed to remote learning, which was disruptive and virtually unsuccessful. CAASPP testing did not take place, limiting the data to be analyzed to determine the effectiveness of achieving the goal 3. Strategies that were implemented prior to March 13th, included training all teachers in the California Reading and Literature Project's (CRLP) Results foundational skills small group reading routines and the correlating assessments. Intervention para-educators were also trained in these routines. In 2019-2020, Larsen's intervention program included small group reading instruction with the teacher and with the intervention teacher and paraprofessionals in an intervention room. CRLP assessments including the Basic Phonic Skills Test (BPST) and DIBELS results by students are analyzed by the Intervention Progress Team.

Progress towards our academic goal for English Language Learners and reclassification of English Learners has been achieved. We will continue to use our English Learner Action Plan to improve services to students.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
There were no drastic material differences in proposed implementation and actual budget expenditures. The plan enacted last year was highly successful, based on reclassification and California Dashboard ELPAC data.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.
Due to the drastic $\$ 30,000$ decrease in Title I funding to Larsen School, our expected outcomes and actions and services have been scaled back. The drastic reduction in funding is due to declining enrollment. Based on the analysis of our data and staff and stakeholder feedback, we will continue to implement actions principally directed to improve services for low-income pupils and English Learners. For instance, our English Learner Support Teacher(ELST) is specifically tasked with improving the academic performance and language acquisition of our English Learners.

Administrators and ELST will continue to deepen our professional learning in partnership with Ventura County Office of Education.

## Budget Summary

Complete the table below. Schools may include additional information. Adjust the table as needed. The Budget Summary is required for schools funded through the ConApp, and/or that receive funds from the LEA for Comprehensive Support and Improvement (CSI).

## Budget Summary

Description
Total Funds Provided to the School Through the Consolidated Application
Total Federal Funds Provided to the School from the LEA for CSI
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA
Other Federal, State, and Local Funds
List the additional Federal programs that the school is including in the schoolwide program. Adjust the table as needed. If
the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

## Federal Programs

Title I
Title I Part A: Parent Involvement

## Allocation (\$)

\$59,570.00
\$1,231.00

Subtotal of additional federal funds included for this school: $\$ 60,801.00$
List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

## State or Local Programs

After School and Education Safety (ASES)

## Allocation (\$)

$\$ 136,760.00$

Subtotal of state or local funds included for this school: \$136,760.00
Total of federal, state, and/or local funds for this school: \$197,561.00

## Budgeted Funds and Expenditures in this Plan

The tables below are provided to help the school track expenditures as they relate to funds budgeted to the school.

## Funds Budgeted to the School by Funding Source

Funding Source
Expenditures by Funding Source

Amount
Balance

| Funding Source |
| :--- |
| After School and Education Safety (ASES) |
| Title I |
| Title I Part A: Parent Involvement |


| Amount |
| :---: |
| $136,760.00$ |
| $59,570.00$ |
| $1,231.00$ |

## Expenditures by Budget Reference

| Budget Reference |
| :--- | :--- |
| 1000-1999: Certificated Personnel Salaries |
| 2000-2999: Classified Personnel Salaries |
| 4000-4999: Books And Supplies |
| 5000-5999: Services And Other Operating |
| Expenditures |
| 5800: Professional/Consulting Services And Operating |
| Expenditures |


| Amount |
| :---: |
| $14,925.00$ |
| $46,904.60$ |
| $15,575.40$ |
| $92,972.00$ |
| $27,184.00$ |

## Expenditures by Budget Reference and Funding Source

| Budget Reference | Funding Source | Amount |
| :---: | :---: | :---: |
| 1000-1999: Certificated Personnel Salaries | After School and Education Safety (ASES) | 6,347.00 |
| 4000-4999: Books And Supplies | After School and Education Safety (ASES) | 14,000.00 |
| 5000-5999: Services And Other Operating Expenditures | After School and Education Safety (ASES) | 89,229.00 |
| 5800: Professional/Consulting Services And Operating Expenditures | After School and Education Safety (ASES) | 27,184.00 |
| 1000-1999: Certificated Personnel Salaries | Title I | 7,347.00 |


| 2000-2999: Classified Personnel |
| :--- |
| Salaries |
| 4000-4999: Books And Supplies |
| 5000-5999: Services And Other |
| Operating Expenditures |
| 1000-1999: Certificated Personnel |
| Salaries |


| Title I | $46,904.60$ |
| :--- | :---: |
| Title I |  |
| Title I | $1,575.40$ |
| Title I Part A: Parent Involvement | $3,743.00$ |

## Expenditures by Goal

| Goal Number |
| :---: |
| Goal 1 |

## Total Expenditures

$$
197,561.00
$$

## School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

## 1 School Principal

3 Classroom Teachers
1 Other School Staff
5 Parent or Community Members

| Name of Members | Role |
| :--- | :--- |
| Marisol Guillen | Principal |
| Roberto Martin | Classroom Teacher |
| Jazmin Martinez | Classroom Teacher |
| Bertha Guzman | Classroom Teacher |
| Xochitl Ochoa | Parer School Staff |
| Marta Matias | Parent or Community Member |
| Angelica Curtis | Parent or Community Member |
| Luz Maria Sanchez | Parent or Community Member |
| Adriana Patricio | Parent or Community Member |
| Linda Hurtado |  |

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

## Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.
The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

Signature


Committee or Advisory Group Name
English Learner Advisory Committee

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on 10/08/2020.
Attested:


Principal, Marisol Guillen on October 8, 2020

SSC Chairperson, Roberto Martin on October 8, 2020


# School Plan for Student Achievement (SPSA) Template 

Instructions and requirements for completing the SPSA template may be found in the SPSA Template Instructions.

| School Name | County-District-School (CDS) Code | Schoolsite Council (SSC) Approval Date | Local Board Approval Date |
| :---: | :---: | :---: | :---: |
| PARKVIEW ELEMENTARY SCHOOL | 56-72462-6055099 | October 15, 2020 | November 9, 2020 |

## Purpose and Description

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)
Schoolwide Program
The School Plan for Student Achievement (SPSA) is meant to consolidate all school-level planning
Briefly describe the school's plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.
California's ESSA State Plan significantly shifts the state's approach to the utilization of federal resources in support of underserved student groups. The SPSA provides schools with opportunity to document their approach to maximizing the impact of federal investments in support of underserved students.
The implementation of ESSA in California presents an opportunity for schools to innovate with their federally- funded programs and align them with the priority goals of the school and the LEA that are being realized under the state's Local Control Funding Formula (LCFF).
LCFF provides school and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement.

## Table of Contents

SPSA Title Page ..... 1
Purpose and Description ..... 2
Table of Contents ..... 3
Comprehensive Needs Assessment Components ..... 4
Data Analysis ..... 4
Surveys ..... 4
Classroom Observations ..... 4
Analysis of Current Instructional Program ..... 5
Stakeholder Involvement ..... 8
Resource Inequities ..... 9
School and Student Performance Data ..... 10
Student Enrollment ..... 10
CAASPP Results ..... 12
ELPAC Results ..... 16
Student Population ..... 19
Overall Performance ..... 21
Academic Performance ..... 22
Academic Engagement ..... 28
Conditions \& Climate ..... 31
Goals, Strategies, \& Proposed Expenditures ..... 33
Goal 1 ..... 33
Goal 2 ..... 39
Goal 3 ..... 44
Budget Summary ..... 48
Budget Summary ..... 48
Other Federal, State, and Local Funds ..... 48
Budgeted Funds and Expenditures in this Plan ..... 49
Funds Budgeted to the School by Funding Source ..... 49
Expenditures by Funding Source ..... 49
Expenditures by Budget Reference ..... 49
Expenditures by Budget Reference and Funding Source ..... 49
Expenditures by Goal ..... 50
School Site Council Membership ..... 51
Recommendations and Assurances ..... 52

## Comprehensive Needs Assessment Components

## Data Analysis

Please refer to the School and Student Performance Data section where an analysis is provided.

## Surveys

This section provides a description of surveys (i.e., Student, Parent, Teacher) used during the schoolyear, and a summary of results from the survey(s).
Parkview parents completed a survey asking parents questions related to parental awareness of standards and their students' achivement. The results of the survey show $74 \%$ or higher of the parents surveyed responded "yes" to the following questions:

1. This school has high academic standards for all students.
2. I know the grade-level standards my child must meet this year.
3. I understand how my child's academic progress will be graded.
4. Parents are informed regularly and timely about their child's academic progress.
5. All students have an equal opportunity to learn.
6. My child is getting a good education at this school.
7. My child is making good progress in reading.
8. My child is making good progress in writing.
9. My child is making good progress in math.
10. My child is making good progress in learning English.

## Classroom Observations

This section provides a description of types and frequency of classroom observations conducted during the school-year and a summary of findings.
Classroom walk-through observations were conducted weekly in each classroom. During these observations it was observed that teachers are using district adopted curricula regularly to support the implementation of collaboratively developed integrated units. It was observed that teachers use technology to support instruction. Teachers were also observed using accommodations and strategies to support the needs of English Learners, gifted learners, and students with disabilities. Formal observations are conducted on a bi-yearly schedule or on a 5 year timeline for teachers having 10 or more years in the district. Data from these formal evaluations show that teachers are meeting the California Standards for the Teaching Profession.

## Analysis of Current Instructional Program

The following statements are derived from the Elementary and Secondary Education Act (ESEA) of 1965 and Essential Program Components (EPCs). In conjunction with the needs assessments, these categories may be used to discuss and develop critical findings that characterize current instructional practice for numerically significant subgroups as well as individual students who are:

- Not meeting performance goals
- Meeting performance goals
- Exceeding performance goals

Discussion of each of these statements should result in succinct and focused findings based on verifiable facts. Avoid vague or general descriptions. Each successive school plan should examine the status of these findings and note progress made. Special consideration should be given to any practices, policies, or procedures found to be noncompliant through ongoing monitoring of categorical programs.

## Standards, Assessment, and Accountability

Use of state and local assessments to modify instruction and improve student achievement (ESEA) Results of the state and local assessments are routinely analyzed and utilized to drive instruction. Multiple measures are used to monitor student achievement and make program changes. These measures include:

- CAASPP Data/ Smarter Balanced Assessments
- English Language Proficiency Assessments for California
- California Reading and Literature Project (CRLP) Running Records and the Basic Phonics Skills Tests
- Renaissance/ STAR reading data
- Redesignation/Reclassification criteria

Use of data to monitor student progress on curriculum-embedded assessments and modify instruction (EPC)
The following curriculum-embedded asessments are available to be administered and analyzed by teachers, grade level teams, and the intervention progress team.

- Envisions Unit and Topic Math tests
- Lucy Calkins Units of Writing Assessments
- Wonders/ Maravillas Running Records and Unit assessments
- Curriculum-embedded chapter and unit tests
- easyCBM Math screening benchmarks


## Staffing and Professional Development

Status of meeting requirements for highly qualified staff (ESEA)
All of our teachers are fully qualified and appropriately credentialed for their assignments.

Sufficiency of credentialed teachers and teacher professional development (e.g., access to instructional materials training on SBE-adopted instructional materials) (EPC)
Teachers attend all district planned and directed professional development yearly and each trimester. All Parkview teachers are credentialed and highly-qualified.

Alignment of staff development to content standards, assessed student performance, and professional needs (ESEA)
Extensive staff development at our school and the District is provided to increase staff proficiency in knowledge and implementation of standards-based curriculum and assessment of student performance.

Ongoing instructional assistance and support for teachers (e.g., use of content experts and instructional coaches) (EPC)
Teachers receive ongoing instructional support from the site English Learner Support Teacher, from the district Technology Resource Specialist, and from consultants from the Ventura County Office of Education.

Teacher collaboration by grade level (kindergarten through grade eight [ $\mathrm{K}-8]$ ) and department (grades nine through twelve) (EPC)
Teacher collaboration is scheduled for every Friday during Distance Learning. Grade level meetings occur twice per month during contracted faculty meetings.

## Teaching and Learning

Alignment of curriculum, instruction, and materials to content and performance standards (ESEA) Hueneme School District's core curriculum is based on standards, assessments and materials approved by the State and adopted by the Governing Board. District Content and Performance Standards are distributed annually to all parents at this site. The current curriculum is closely aligned to state and district frameworks. Student Progress Reports (trimester) are standard-based and effectively assess student progress towards mastery of standards. The core curriculum includes Language Arts, Mathematics, Science/Health, History/Social Science, Visual and Performing Arts, Physical Education, and English Language Development. Bi-weekly grade level meetings allow teachers to focus on content and performance standards.

Adherence to recommended instructional minutes for reading/language arts and mathematics (K-8) (EPC)
All teachers adhere to the synchronous and asynchronous instructional minutes for reading/language arts, mathematics, and ELD according to the district designed instructional schedule.

Lesson pacing schedule ( $\mathrm{K}-8$ ) and master schedule flexibility for sufficient numbers of intervention courses (EPC)
District collaboratively developed integrated units contain pacing schedules for instruction of standards in ELA, Science, and History Social-Studies. The math curriculum, Envisions, has an embedded pacing guide that teachers follow as well.

Availability of standards-based instructional materials appropriate to all student groups (ESEA) All student groups recieved all text books required by William's Act per grade level. These books were provided to be kept at home during distance learning.

Use of SBE-adopted and standards-aligned instructional materials, including intervention materials, and for high school students, access to standards-aligned core courses (EPC)
SBE-adopted and standards aligned instructional materials are used in the delivery of districtdesigned integrated units.

## Opportunity and Equal Educational Access

Services provided by the regular program that enable underperforming students to meet standards (ESEA)
The Multi-Tiered System of Supports process is in place, providing additional leveled support during the course of the school day, including small group English Learner support provided by the English Learner Support Teacher. Additionally, curriculum differentiation through reading and math groups allows students greater success in the curriculum, and after school program offers homework assistance and both remediation and enrichment for at-risk students.

Evidence-based educational practices to raise student achievement
Teachers collaborate regularly to set goals for student achievement based on formative and summative assessment data and to share best practices in order to build collective teacher efficacy. Teachers also collaborate regularly to develop pedagogy and ensure instructional clarity.

## Parental Engagement

Resources available from family, school, district, and community to assist under-achieving students (ESEA)
High-school tutors from the local high school future educators academy, Operation School Bell, Ventura County Behavioral Health, and Interface are community resources that are available to Parkview to support students and families.

Involvement of parents, community representatives, classroom teachers, other school personnel, and students in secondary schools, in the planning, implementation, and evaluation of ConApp programs (5 California Code of Regulations 3932)
Parents, community representatives, classroom teachers, and other school personnel are involved in the planning and implementation of programs and services provided for in the School Plan for Student Achievement with Title 1 and ASES funding through School Site Council and the English Learner Advisory Committee.

Services provided by categorical funds that enable underperforming students to meet standards (ESEA)

- -The Migrant Education program provides Saturday School academic instruction and English Language Development for Migrant students.
- -Title I monies fund after school tutorials, reading groups, English Language Development interventions and homework assistance.
- -Title II funds are used to improve teacher and principal quality through professional development and other activities and to provide low-income and minority students greater access to
effective teachers, principals, and other school leaders.
- -Title III funds are used to extend English Language Development and academic tutorials for English Learners.
- -Title IV funds are used to provide a well-rounded education for students with professional development for teachers in AVID, TIPS and PBIS.
- -ASES funds are used to provide an extended learning day to support students with homework, social-emotional learning skill sets, structured physical movement and enrichment.


## Fiscal support (EPC)

The District provides each school site with a complete Title I and ASES budget. LCAP priorities from stakeholder feedback from parents, staff and students inform the district about services and programs that are then provided to each school using monies from LCFF, Title II, Title III and Title IV to support academic and intervention needs for students, for professional learning for staff and parent education.

## Stakeholder Involvement

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

## Involvement Process for the SPSA and Annual Review and Update

The review and development of the SPSA annual update was the focus of all meetings with our stakeholders. The monitoring process of our 2019-20 SPSA included updates on expenditures, student achievement progress monitoring and all other results of our expected measurable outcomes.

Invitations to provide input went out to teachers, staff, students, administration, families, and community members through multiple means, including the school website, automated text messages, school bulletins/newsletters, and parent meetings. Our key stakeholders consisted of our School Leadership Team, school staff, School Site Council with input from English Language Advisory Committee, and the MTSS team. Stakeholders reviewed data and provided input through site meetings and online surveys. All stakeholder groups receive data broken out by unduplicated student groups in order to quantitatively see the impact of the SPSA on each group. Each priority point was measured by applicable metrics. The Goals, Actions and Services section outlines the new changes to the SPSA with stakeholder input.

English Learner Advisory Committee (ELAC): This committee met regularly. Parents were invited to attend by email, personal phone call, and postings on campus. These meetings discussed the School Plan for Student Achievement (SPSA) in-depth and received input from the parents in attendance. Input received from meetings was provided to the School Site Council (SSC).

School Site Council (SSC): This committee met regularly to review input from numerous stakeholders including parents, faculty, and the English Learner Advisory Committee (ELAC). Parents were invited to attend by email, personal phone calls, and postings on campus. These meetings discussed the SPSA in-depth and received input from the parents in attendance.
Faculty Leadership Team: The Site Leadership Team met regularly. An analysis of data was conducted to drive goals for this year's plan. Input received at these meetings was provided to the SSC to gather information on progress toward goals.

## Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.
This section does not apply to Parkview Elementary School at this time, as the school does not meet the Comprehensive Support and Improvement criteria.

## School and Student Performance Data

## Student Enrollment <br> Enrollment By Student Group

| Student Enrollment by Subgroup |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Student Group | Percent of Enrollment |  |  | Number of Students |  |  |
|  | 17-18 | 18-19 | 19-20 | 17-18 | 18-19 | 19-20 |
| American Indian | 0.30\% | 0.31\% | 0.65\% | 2 | 2 | 4 |
| African American | 0.60\% | 0.62\% | 0.33\% | 4 | 4 | 2 |
| Asian | 0.45\% | 0.62\% | 0.49\% | 3 | 4 | 3 |
| Filipino | 1.19\% | 1.09\% | 1.46\% | 8 | 7 | 9 |
| Hispanic/Latino | 93.60\% | 91.58\% | 92.2\% | 629 | 587 | 567 |
| Pacific Islander | \% | 0.16\% | 0.33\% |  | 1 | 2 |
| White | 2.68\% | 4.21\% | 2.6\% | 18 | 27 | 16 |
| Multiple/No Response | \% | \% | 1.95\% |  |  | 0 |
|  | Total Enrollment |  |  | 672 | 641 | 615 |

## Student Enrollment

 Enrollment By Grade Level| Grade | Student Enrollment by Grade Level |  |  |
| :--- | :---: | :---: | :---: |
|  | Number of Students |  |  |  |
|  |  |  | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 9 - 2 0}$ |
| Kindergarten | 107 | 103 | 89 |
| Grade 1 | 112 | 106 | 101 |
| Grade 2 | 112 | 99 | 101 |
| Grade3 | 114 | 109 | 102 |
| Grade 4 | 108 | 114 | 108 |
| Grade 5 | 119 | 110 | 114 |
| Total Enrollment | 672 | 641 | 615 |

## Conclusions based on this data:

1. Our enrollment has been decreasing over the last few years. Some families have moved away from the community to areas with a lower cost of living, either out of state or out of the county.
2. Our student population is predominantly Latinx (92.2\%) and has remained consistent over time.
3. The number of students at each grade level has slightly decreased over the last few years.

## School and Student Performance Data

Student Enrollment
English Learner (EL) Enrollment

| English Learner (EL) Enrollment |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Student Group | Number of Students |  |  | Percent of Students |  |  |
|  | 17-18 | 18-19 | 19-20 | 17-18 | 18-19 | 19-20 |
| English Learners | 312 | 292 | 277 | 46.4\% | 45.6\% | 45.0\% |
| Fluent English Proficient (FEP) | 113 | 99 | 86 | 16.8\% | 15.4\% | 14.0\% |
| Reclassified Fluent English Proficient (RFEP) | 77 | 30 | 25 | 22.4\% | 9.6\% | 8.6\% |

Conclusions based on this data:

1. Our percentage of students who are Reclassificied Fluent English Profiicient percentage decreased from 17-18 to 19-20, with a drastic drop from 17-18 to 18-19 due to a change in benchmarks for reclassification.
2. Our percentage of students who are Fluent English Percentage has decreased steadily over the last three years. This could be due to changing demographics in the community.
3. Our percentage of English Learners has slightly decreased over the last three years.

## School and Student Performance Data

## CAASPP Results <br> English Language Arts/Literacy (All Students)

| Overall Participation for All Students |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \# of Students Enrolled |  |  | \# of Students Tested |  |  | \# of Students with |  |  | \% of Enrolled Students |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 100 | 109 | 113 | 100 | 107 | 110 | 100 | 107 | 110 | 100 | 98.2 | 97.3 |
| Grade 4 | 116 | 106 | 107 | 116 | 105 | 106 | 116 | 105 | 106 | 100 | 99.1 | 99.1 |
| Grade 5 | 137 | 118 | 103 | 136 | 118 | 103 | 136 | 118 | 103 | 99.3 | 100 | 100 |
| All | 353 | 333 | 323 | 352 | 330 | 319 | 352 | 330 | 319 | 99.7 | 99.1 | 98.8 |

*The "\% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability

| Overall Achievement for All Students |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | Mean Scale Score |  |  | \% Standard |  |  | \% Standard Met |  |  | \% Standard Nearly |  |  | \% Standard Not |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 2382. | 2372. | 2370. | 4.00 | 10.28 | 7.27 | 16.00 | 16.82 | 9.09 | 38.00 | 28.04 | 38.18 | 42.00 | 44.86 | 45.45 |
| Grade 4 | 2403. | 2417. | 2407. | 2.59 | 6.67 | 11.32 | 17.24 | 15.24 | 16.04 | 24.14 | 25.71 | 15.09 | 56.03 | 52.38 | 57.55 |
| Grade 5 | 2436. | 2435. | 2488. | 5.88 | 2.54 | 11.65 | 19.85 | 18.64 | 33.01 | 20.59 | 28.81 | 26.21 | 53.68 | 50.00 | 29.13 |
| All Grades | N/A | N/A | N/A | 4.26 | 6.36 | 10.03 | 17.90 | 16.97 | 19.12 | 26.70 | 27.58 | 26.65 | 51.14 | 49.09 | 44.20 |


| Reading |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standing of |  | \% At or Near Standard |  | \% Below Standard |  |  |  |  |
|  | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |
| Grade 3 | 6.00 | 11.21 | 10.00 | 44.00 | 46.73 | 40.91 | 50.00 | 42.06 | 49.09 |
| Grade 4 | 6.03 | 9.52 | 12.26 | 46.55 | 52.38 | 35.85 | 47.41 | 38.10 | 51.89 |
| Grade 5 | 7.35 | 5.08 | 18.45 | 47.79 | 43.22 | 53.40 | 44.85 | 51.69 | 28.16 |
| All Grades | 6.53 | 8.48 | 13.48 | 46.31 | 47.27 | 43.26 | 47.16 | 44.24 | 43.26 |


| Writing |  |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  | \% At or Near Standard |  | \% Below Standard |  |  |  |  |  |
|  | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |  |
| Grade 3 | 5.00 | 10.28 | 6.36 | 55.00 | 36.45 | 44.55 | 40.00 | 53.27 | 49.09 |  |
| Grade 4 | 3.45 | 4.76 | 9.43 | 47.41 | 41.90 | 36.79 | 49.14 | 53.33 | 53.77 |  |
| Grade 5 | 9.56 | 11.86 | 15.69 | 43.38 | 43.22 | 57.84 | 47.06 | 44.92 | 26.47 |  |
| All Grades | 6.25 | 9.09 | 10.38 | 48.01 | 40.61 | 46.23 | 45.74 | 50.30 | 43.40 |  |


| Lemonstrating effective communication skills |  |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  | \% At or Near Standard |  | \% Below Standard |  |  |  |  |  |
|  | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |  |
| Grade 3 | 9.00 | 10.28 | 6.36 | 60.00 | 55.14 | 68.18 | 31.00 | 34.58 | 25.45 |  |
| Grade 4 | 3.45 | 6.67 | 6.60 | 58.62 | 71.43 | 59.43 | 37.93 | 21.90 | 33.96 |  |
| Grade 5 | 8.09 | 2.54 | 15.53 | 58.09 | 59.32 | 63.11 | 33.82 | 38.14 | 21.36 |  |
| All Grades | 6.82 | 6.36 | 9.40 | 58.81 | 61.82 | 63.64 | 34.38 | 31.82 | 26.96 |  |

Research/Inquiry
Investigating, analyzing, and presenting information

| Grade Level |  | \% Above Standard |  |  | $\%$ At or Near Standard |  |  | \% Below Standard |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |  |
| Grade 3 | 10.00 | 14.02 | 5.45 | 53.00 | 42.99 | 49.09 | 37.00 | 42.99 | 45.45 |  |
| Grade 4 | 3.45 | 8.57 | 8.49 | 53.45 | 55.24 | 45.28 | 43.10 | 36.19 | 46.23 |  |
| Grade 5 | 5.88 | 6.78 | 21.36 | 44.12 | 42.37 | 47.57 | 50.00 | 50.85 | 31.07 |  |
| All Grades | 6.25 | 9.70 | 11.60 | 49.72 | 46.67 | 47.34 | 44.03 | 43.64 | 41.07 |  |

Conclusions based on this data:

1. Parkview's overall achievement in ELA has steadily increased school-wide over the last three years, increasing from $22.16 \%$ of students meeting or exceeding standards in 2016/2017 to $29.15 \%$ meeting or exceeding standards in 2018/2019. Fifth grade students have had the greatest increase with $21.18 \%$ meeting or exceeding standards in 2017/2018 and 44.66\% percent meeting or exceeding standards in 2018/2019.
2. Listening is the greatest area of strength for Parkview students with $73.04 \%$ of students scoring Above Standard or At or Near Standard. Students in the 5th grade scored the highest in the area of listening with $78.64 \%$ of students scoring Above Standard or At or Near Standard. Students in the 4th grade scored the lowest with $66.03 \%$ of students scoring Above Standard or At or Near Standard.
3. Writing is the greatest area of needed growth for Parkview students with $56.61 \%$ of students scoring Above Standard or At or Near Standard. Students in the 5th grade scored the highest in the area of writing with $73.53 \%$ students scoring Above Standard or At or Near Standard. Students in the 4th grade scored the lowest with 46.22\% of students scoring Above Standard or At or Near Standard.

## School and Student Performance Data

## CAASPP Results <br> Mathematics (All Students)

| Overall Participation for All Students |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \# of Students Enrolled |  |  | \# of Students Tested |  |  | \# of Students with |  |  | \% of Enrolled Students |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 100 | 109 | 113 | 100 | 108 | 112 | 100 | 108 | 112 | 100 | 99.1 | 99.1 |
| Grade 4 | 116 | 106 | 107 | 116 | 105 | 106 | 116 | 105 | 106 | 100 | 99.1 | 99.1 |
| Grade 5 | 137 | 118 | 103 | 137 | 118 | 102 | 137 | 118 | 102 | 100 | 100 | 99 |
| All | 353 | 333 | 323 | 353 | 331 | 320 | 353 | 331 | 320 | 100 | 99.4 | 99.1 |

*The "\% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

| Overall Achievement for All Students |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | Mean Scale Score |  |  | \% Standard |  |  | \% Standard Met |  |  | \% Standard Nearly |  |  | \% Standard Not |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 2397. | 2377. | 2379. | 4.00 | 4.63 | 3.57 | 22.00 | 18.52 | 14.29 | 29.00 | 24.07 | 31.25 | 45.00 | 52.78 | 50.89 |
| Grade 4 | 2406. | 2415. | 2407. | 4.31 | 0.95 | 2.83 | 12.93 | 11.43 | 13.21 | 30.17 | 38.10 | 28.30 | 52.59 | 49.52 | 55.66 |
| Grade 5 | 2426. | 2444. | 2469. | 2.19 | 5.08 | 4.90 | 8.03 | 11.86 | 18.63 | 21.17 | 27.12 | 32.35 | 68.61 | 55.93 | 44.12 |
| All Grades | N/A | N/A | N/A | 3.40 | 3.63 | 3.75 | 13.60 | 13.90 | 15.31 | 26.35 | 29.61 | 30.63 | 56.66 | 52.87 | 50.31 |


| Concepts \& Procedures <br> Applying mathematical concepts and procedures |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 15.00 | 12.04 | 5.36 | 34.00 | 27.78 | 39.29 | 51.00 | 60.19 | 55.36 |
| Grade 4 | 6.90 | 3.81 | 4.72 | 20.69 | 22.86 | 19.81 | 72.41 | 73.33 | 75.47 |
| Grade 5 | 4.38 | 9.32 | 9.80 | 23.36 | 22.03 | 35.29 | 72.26 | 68.64 | 54.90 |
| All Grades | 8.22 | 8.46 | 6.56 | 25.50 | 24.17 | 31.56 | 66.29 | 67.37 | 61.88 |

Problem Solving \& Modeling/Data Analysis
Using appropriate tools and strategies to solve real world and mathematical problems

| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |
| Grade 3 | 16.00 | 10.19 | 4.46 | 46.00 | 34.26 | 50.89 | 38.00 | 55.56 | 44.64 |
| Grade 4 | 6.90 | 4.76 | 4.72 | 34.48 | 43.81 | 34.91 | 58.62 | 51.43 | 60.38 |
| Grade 5 | 1.46 | 5.93 | 7.84 | 32.12 | 32.20 | 48.04 | 66.42 | 61.86 | 44.12 |
| All Grades | 7.37 | 6.95 | 5.63 | 36.83 | 36.56 | 44.69 | 55.81 | 56.50 | 49.69 |


| Communicating Reasoning Demonstrating ability to support mathematical conclusions |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 9.00 | 9.26 | 5.36 | 56.00 | 47.22 | 46.43 | 35.00 | 43.52 | 48.21 |
| Grade 4 | 6.90 | 5.71 | 8.49 | 26.72 | 36.19 | 33.02 | 66.38 | 58.10 | 58.49 |
| Grade 5 | 2.92 | 7.63 | 8.82 | 36.50 | 40.68 | 59.80 | 60.58 | 51.69 | 31.37 |
| All Grades | 5.95 | 7.55 | 7.50 | 38.81 | 41.39 | 46.25 | 55.24 | 51.06 | 46.25 |

Conclusions based on this data:

1. Students overall mathematics scores increased slightly from $17.53 \%$ scoring Standard Met or Exceeded in $2017 / 2018$ to $19.06 \%$ scoring Standard Met or Exceeded in 2018/2019. Students in the 5th grade scored the highest in 2018/2019 with $23.53 \%$ scoring Standard Met or Exceeded, while students in the 3rd grade scored highest in 2017/2018 with 23.15\% of students scoring Standards Met or Exceeded.
2. Communicating and Reasoning was the area of greatest strength for Parkview students with $48.94 \%$ of students scoring Above Standard or At or Near Standard in 2017/2018 and with 53.75\% of students scoring Above Standard or At or Near Standard in 2018/2019. Students in the 5th grade scored highest in Communicating Reasoning in 2018/2019 with 68.62\% of students scoring Above Standard or At or Near Standard.
3. Concepts and Procedures was the area of greatest need for Parkview students with $32.63 \%$ of students scoring Above Standard or At or Near Standard in 2017/2018 and with $38.12 \%$ of students scoring Above Standard or At or Near Standard in 2018/2019. Students in the 5th grade scored highest in Concepts and Procedures in 2018/2019 with $45.09 \%$ of students scoring Above Standard or At or Near Standard.

## School and Student Performance Data

## ELPAC Results

| ELPAC Summative Assessment Data <br> Number of Students and Mean Scale Scores for All Students |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | Overall |  | Oral Language |  | Written Language |  | Number of Students Tested |  |
|  | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 |
| Grade K | 1392.7 | 1398.3 | 1399.6 | 1405.3 | 1376.4 | 1381.7 | 60 | 58 |
| Grade 1 | 1425.1 | 1432.9 | 1439.3 | 1436.4 | 1410.4 | 1429.0 | 60 | 57 |
| Grade 2 | 1452.6 | 1459.4 | 1452.8 | 1465.8 | 1451.8 | 1452.4 | 53 | 57 |
| Grade 3 | 1465.5 | 1474.8 | 1456.7 | 1471.2 | 1473.6 | 1477.8 | 40 | 53 |
| Grade 4 | 1483.2 | 1487.8 | 1465.4 | 1484.2 | 1500.8 | 1490.8 | 30 | 42 |
| Grade 5 | 1501.2 | 1530.0 | 1485.1 | 1514.6 | 1516.8 | 1544.7 | 35 | 29 |
| All Grades |  |  |  |  |  |  | 278 | 296 |


| Overall Language <br> Percentage of Students at Each Performance Level for All Students |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | Level 4 |  | Level 3 |  | Level 2 |  | Level 1 |  | Total Number of Students |  |
|  | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 |
| K | * | 8.62 | 23.33 | 29.31 | 28.33 | 41.38 | 33.33 | 20.69 | 60 | 58 |
| 1 | * | 5.26 | 28.33 | 26.32 | 25.00 | 42.11 | 30.00 | 26.32 | 60 | 57 |
| 2 | * | 0.00 | 52.83 | 42.11 | 22.64 | 40.35 | * | 17.54 | 53 | 57 |
| 3 |  | 3.77 | * | 35.85 | 50.00 | 39.62 | 30.00 | 20.75 | 40 | 53 |
| 4 | * | 14.29 | 43.33 | 30.95 | 36.67 | 38.10 | * | 16.67 | 30 | 42 |
| 5 | * | 13.79 | 51.43 | 68.97 | * | 10.34 | * | 6.90 | 35 | 29 |
| All Grades | 11.15 | 6.76 | 35.25 | 36.49 | 30.22 | 37.50 | 23.38 | 19.26 | 278 | 296 |


| Oral Language <br> Percentage of Students at Each Performance Level for All Students |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | Level 4 |  | Level 3 |  | Level 2 |  | Level 1 |  | Total Number of Students |  |
|  | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 |
| K | 20.00 | 5.17 | 26.67 | 34.48 | 18.33 | 39.66 | 35.00 | 20.69 | 60 | 58 |
| 1 | 33.33 | 5.26 | 26.67 | 36.84 | 25.00 | 31.58 | * | 26.32 | 60 | 57 |
| 2 | 30.19 | 19.30 | 35.85 | 35.09 | * | 33.33 | * | 12.28 | 53 | 57 |
| 3 | * | 16.98 | 37.50 | 43.40 | 32.50 | 16.98 | * | 22.64 | 40 | 53 |
| 4 | * | 30.95 | 56.67 | 30.95 | * | 26.19 | * | 11.90 | 30 | 42 |
| 5 | * | 27.59 | 42.86 | 58.62 | * | 6.90 | * | 6.90 | 35 | 29 |
| All Grades | 21.94 | 15.88 | 35.25 | 38.51 | 23.38 | 27.70 | 19.42 | 17.91 | 278 | 296 |


| Written Language <br> Percentage of Students at Each Performance Level for All Students |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | Level 4 |  | Level 3 |  | Level 2 |  | Level 1 |  | Total Number of Students |  |
|  | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 |
| K | * | 5.17 | * | 34.48 | 41.67 | 43.10 | 26.67 | 17.24 | 60 | 58 |
| 1 | * | 5.26 | 25.00 | 24.56 | * | 28.07 | 45.00 | 42.11 | 60 | 57 |
| 2 | * | 1.75 | 33.96 | 21.05 | 28.30 | 47.37 | 28.30 | 29.82 | 53 | 57 |
| 3 |  | 0.00 | * | 13.21 | 37.50 | 60.38 | 55.00 | 26.42 | 40 | 53 |
| 4 |  | 9.52 | 40.00 | 16.67 | * | 35.71 | * | 38.10 | 30 | 42 |
| 5 | * | 6.90 | 34.29 | 31.03 | 48.57 | 51.72 | * | 10.34 | 35 | 29 |
| All Grades | 9.35 | 4.39 | 25.18 | 23.31 | 33.09 | 43.92 | 32.37 | 28.38 | 278 | 296 |


| Percentage of Students by Domain Performance Level for All Students |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade <br> Level | Well Developed |  | Somewhat/Moderately |  | Beginning |  | Total Number <br> of Students |  |  |
|  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |  |
| K | 36.67 | 12.07 | 46.67 | 68.97 | $*$ | 18.97 | 60 | 58 |  |
| $\mathbf{1}$ | 55.00 | 22.81 | 35.00 | 52.63 | $*$ | 24.56 | 60 | 57 |  |
| $\mathbf{2}$ | 39.62 | 38.60 | 49.06 | 54.39 | $*$ | 7.02 | 53 | 57 |  |
| $\mathbf{3}$ | $*$ | 9.43 | 57.50 | 64.15 | $*$ | 26.42 | 40 | 53 |  |
| $\mathbf{4}$ | $*$ | 23.81 | 66.67 | 64.29 | $*$ | 11.90 | 30 | 42 |  |
| $\mathbf{5}$ | $*$ | 3.45 | 62.86 | 89.66 | $*$ | 6.90 | 35 | 29 |  |
| All Grades | 37.05 | 19.59 | 50.36 | 63.51 | 12.59 | 16.89 | 278 | 296 |  |

Speaking Domain
Percentage of Students by Domain Performance Level for All Students

| Grade <br> Level | Well Developed |  | Somewhat/Moderately |  | Beginning |  | Total Number <br> of Students |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |
| $\mathbf{K}$ | 20.00 | 8.62 | 35.00 | 58.62 | 45.00 | 32.76 | 60 | 58 |
| $\mathbf{1}$ | 26.67 | 5.26 | 48.33 | 63.16 | 25.00 | 31.58 | 60 | 57 |
| $\mathbf{2}$ | 28.30 | 12.28 | 60.38 | 59.65 | $*$ | 28.07 | 53 | 57 |
| $\mathbf{3}$ | $*$ | 35.85 | 55.00 | 47.17 | 37.50 | 16.98 | 40 | 53 |
| $\mathbf{4}$ | $*$ | 26.19 | 63.33 | 59.52 | $*$ | 14.29 | 30 | 42 |
| $\mathbf{5}$ | 42.86 | 68.97 | 40.00 | 24.14 | $*$ | 6.90 | 35 | 29 |
| All Grades | 23.74 | 21.96 | 49.28 | 54.39 | 26.98 | 23.65 | 278 | 296 |


| Reading Domain Percentage of Students by Domain Performance Level for All Students |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | Well Developed |  | Somewhat/Moderately |  | Beginning |  | Total Number of Students |  |
|  | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 |
| K | * | 1.72 | 63.33 | 82.76 | 26.67 | 15.52 | 60 | 58 |
| 1 | 20.00 | 12.28 | 33.33 | 45.61 | 46.67 | 42.11 | 60 | 57 |
| 2 | * | 3.51 | 50.94 | 66.67 | 30.19 | 29.82 | 53 | 57 |
| 3 |  | 0.00 | 45.00 | 54.72 | 55.00 | 45.28 | 40 | 53 |
| 4 | * | 4.76 | 56.67 | 45.24 | * | 50.00 | 30 | 42 |
| 5 | * | 13.79 | 57.14 | 75.86 | 31.43 | 10.34 | 35 | 29 |
| All Grades | 12.59 | 5.41 | 50.36 | 61.49 | 37.05 | 33.11 | 278 | 296 |


| Percentage of Students by Domain Performance Level for All Students |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade <br> Level | Well Developed |  | Somewhat/Moderately |  | Beginning |  | Total Number <br> of Students |  |  |
|  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |  |
| K | 38.33 | 27.59 | 40.00 | 55.17 | 21.67 | 17.24 | 60 | 58 |  |
| $\mathbf{1}$ | $*$ | 7.02 | 55.00 | 57.89 | 38.33 | 35.09 | 60 | 57 |  |
| $\mathbf{2}$ | $*$ | 1.75 | 67.92 | 66.67 | 22.64 | 31.58 | 53 | 57 |  |
| $\mathbf{3}$ | $*$ | 0.00 | 60.00 | 83.02 | 35.00 | 16.98 | 40 | 53 |  |
| $\mathbf{4}$ | $*$ | 9.52 | 80.00 | 71.43 | $*$ | 19.05 | 30 | 42 |  |
| $\mathbf{5}$ | $*$ | 13.79 | 68.57 | 79.31 | $*$ | 6.90 | 35 | 29 |  |
| All Grades | 16.19 | 9.80 | 59.35 | 67.57 | 24.46 | 22.64 | 278 | 296 |  |

## Conclusions based on this data:

1. Of the students tested, $43.25 \%$ scored in Level 3 , Somewhat Developed and Level 4 , Well Developed of the ELPAC.
2. \% of students showing positive growth in Reading Domain, performance level "Somewhat/Moderately," improved in all but one grade level. Notably, Kinder increased by $19.89 \%$ and grade 2 by $23.99 \% \%$ of students in performance
3. Our biggest concentration $(77.86 \%)$ of students scored at level 2 and 3 .

## School and Student Performance Data

## Student Population

This section provides information about the school's student population.

| 2018-19 Student Population |  |  |  |
| :---: | :---: | :---: | :---: |
| Total <br> Enrollment | Socioeconomically <br> Disadvantaged | English <br> Learners |  |
| 641 | 82.7 | 45.6 | Foster <br> Youth |
|  | 0.2 |  |  |

This is the total number of students enrolled.

This is the percent of students who are eligible for free or reduced priced meals; or have parents/guardians who did not receive a high school diploma.

This is the percent of students who are learning to communicate effectively in English, typically requiring instruction in both the English Language and in their academic courses.


This is the percent of students whose well-being is the responsibility of a court.

| 2018-19 Enrollment for All Students/Student Group |  |  |
| :--- | :---: | :---: |
| Student Group | Total | Percentage |
| English Learners | 292 | 45.6 |
| Foster Youth | 1 | 0.2 |
| Homeless | 2 | 0.3 |
| Socioeconomically Disadvantaged | 530 | 82.7 |
| Students with Disabilities | 76 | 11.9 |


| Enrollment by Race/Ethnicity |  |  |
| :--- | :---: | :---: |
| Student Group | Total | Percentage |
| African American | 4 | 0.6 |
| American Indian | 2 | 0.3 |
| Asian | 4 | 0.6 |
| Filipino | 7 | 1.1 |
| Hispanic | 587 | 91.6 |
| Two or More Races | 9 | 1.4 |
| Pacific Islander | 1 | 0.2 |
| White | 27 | 4.2 |

## Conclusions based on this data:

1. Parkview's student population is $91.6 \%$ Latinx or Hispanic, making up the largest student group. The next largest student group is white students, making up $4.2 \%$ of Parkview's population, while Pacific Islander is the smallest student group making up only . $2 \%$ of the student population.
2. The majority of Parkview's student population is comprised of $82.7 \%$ students who are socio-economically disadvantaged.
3. Forty five and six tenths of Parkview students are English Learners, however the percentage of students whose first language was not English is higher when you include students who have been reclassified as fluent English proficient.

## School and Student Performance Data

Overall Performance

## 2019 Fall Dashboard Overall Performance for All Students

| Academic Performance |
| :---: |
| English Language Arts |
| Mellow |
| Mellow |


| Academic Engagement |
| :---: |
| Chronic Absenteeism |
| Orange |


| Conditions \& Climate |
| :---: |
| Suspension Rate |
| Orange |

## Conclusions based on this data:

1. Parkview fell in the yellow category on the California School Dashboard for both English Language Arts and Mathematice due to a decrease in the average distance from met in 2017/2018 to 2018/2019. The goal is to the have the average distance from met decrease from a large negative number below zero to zero, and ultimately to have the average distance from met be a positive number that increases away from zero.
2. Parkview students fell in the orange category for Student Engagement because $7.8 \%$ of students were chronically absent, an increase of $1.5 \%$ from the prior year.
3. Parkview students fell in the green category for Conditions and Climate because $1.8 \%$ of students were suspended at least once, an increase of $1.1 \%$ from the prior year.

## School and Student Performance Data

## Academic Performance <br> English Language Arts

The performance levels are color-coded and range from lowest-to-highest performance in the following order:
Lowest
Performance


Green

Blue

Highest Performance

This section provides number of student groups in each color.
2019 Fall Dashboard English Language Arts Equity Report

| Red | Orange | Yellow | Green | Blue |
| :---: | :---: | :---: | :---: | :---: |
| 0 | 0 | 4 | 0 | 0 |

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

2019 Fall Dashboard English Language Arts Performance for All Students/Student Group


Students with Disabilities


Yellow
67.8 points below standard

Increased Significantly $++\Delta 54$ nninte 48



No Performance Color
Less than 11 Students - Data Not Displayed for Privacy

2



No Performance Color
Less than 11 Students - Data Not Displayed for Privacy

7

| White |
| :---: |
| No Performance Color |
| 42.5 points below standard |
| 13 |
|  |

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

## 2019 Fall Dashboard English Language Arts Data Comparisons for English Learners

| Current English Learner | Reclassified English Learners | English Only |
| :---: | :---: | :---: |
| 97.2 points below standard | 8.1 points below standard | 35.2 points below standard |
| Increased ++11.6 points 111 | Increased ++14 points 80 | Increased Significantly ++つ1 2 nninte 122 |

## Conclusions based on this data:

1. Parkview students overall increased by 14.6 points, moving closer to the average distance from the Standard at 46.1 points below.
2. Parkview's students with disabilities had the greatest increase, increasing by 45.4 points, bringing the average distance from the Standard to 67.8 points below.
3. Parkview's English learners had the smallest increase, increasing by 5.3 points, bringing the average distance from the Standard to 59.9 points below.

## School and Student Performance Data

## Academic Performance

Mathematics
The performance levels are color-coded and range from lowest-to-highest performance in the following order:
Lowest
Performance

$\underset{\text { Yellow }}{\text { T }}$

Green

Blue

Highest Performance

This section provides number of student groups in each color.
2019 Fall Dashboard Mathematics Equity Report

| Red | Orange | Yellow | Green | Blue |
| :---: | :---: | :---: | :---: | :---: |
| 0 | 1 | 3 | 0 | 0 |

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

2019 Fall Dashboard Mathematics Performance for All Students/Student Group



This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

## 2019 Fall Dashboard Mathematics Data Comparisons for English Learners

| Current English Learner | Reclassified English Learners | English Only |
| :---: | :---: | :---: |
| 94.7 points below standard | 42.2 points below standard |  |
| Increased ++4.3 points |  |  |
| Increased ++9.4 points |  |  |
| 110 | 50 | 57 points below standard |
| Increased ++9.4 points |  |  |
| 122 |  |  |

## Conclusions based on this data:

1. Parkview students overall increased by 7 points, bringing the average distance from the Standard to 63.6 points below.
2. Parkview's students with disabilities had the greatest increase, increasing by 23.2 points, bringing the average distance from the Standard to 91.7 points below.
3. Parkview's English Learners had the smallest increase, increasing by 2.6 points, bringing the average distance from the Standard to 72.6 points below.

## School and Student Performance Data

## Academic Performance <br> English Learner Progress

This section provides a view of the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.

2019 Fall Dashboard English Learner Progress Indicator


This section provides a view of the percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e, levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.

## 2019 Fall Dashboard Student English Language Acquisition Results

| Decreased <br> One ELPI Level |
| :---: |
| 16.2 |

Maintained ELPI Level 1, 2L, 2H, 3L, or 3H
36.7
Maintained
ELPI Level 4
0.4
Progressed At Least One ELPI Level 46.5

## Conclusions based on this data:

1. Out of the 234 English Learners at Parkview, 109 progressed at least one ELPI level on the ELPAC, and 1 maintained at level 4
2. Out of the 234 English Learners at Parkview, 38 decreased one ELPI level on the ELPAC.
3. Eighty-six of Parkview's English Learners maintained their ELPI level.

## School and Student Performance Data

## Academic Performance

College/Career
The performance levels are color-coded and range from lowest-to-highest performance in the following order:

| Lowest |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Performance | Red |  | Gellow | Highest <br> Perfformance |

This section provides number of student groups in each color.

## 2019 Fall Dashboard College/Career Equity Report

This section provides information on the percentage of high school graduates who are placed in the "Prepared" level on the College/Career Indicator.

2019 Fall Dashboard College/Career for All Students/Student Group


This section provides a view of the percent of students per year that qualify as Not Prepared, Approaching Prepared, and Prepared.

2019 Fall Dashboard College/Career 3-Year Performance

| Class of 2017 | Class of 2018 | Class of 2019 |
| :---: | :---: | :---: |
| Prepared | Prepared | Prepared |
| Approaching Prepared | Approaching Prepared | Approaching Prepared |
| Not Prepared | Not Prepared | Not Prepared |

Conclusions based on this data:
1.

## School and Student Performance Data

## Academic Engagement

Chronic Absenteeism
The performance levels are color-coded and range from lowest-to-highest performance in the following order:
Lowest
Performance

$\underset{\text { Yellow }}{\text { T }}$

Green

Blue
Highest Performance

This section provides number of student groups in each color.

|  | 2019 Fall Dashboard Chronic Absenteeism Equity Report |  |  |
| :---: | :---: | :---: | :---: |
| Red | Orange | Yellow | Green |
| 0 | 3 | 0 | 1 |

This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.

2019 Fall Dashboard Chronic Absenteeism for All Students/Student Group




Students with Disabilities


Orange
8.6

Increased +0.6

93

## 2019 Fall Dashboard Chronic Absenteeism by Race/Ethnicity

| African American | American Indian | Asian | Filipino |
| :---: | :---: | :---: | :---: |
| No Performance Color <br> Less than 11 Students - Data Not Displayed for Privacy | No Performance Color <br> Less than 11 Students - Data Not Displayed for Privacy | No Performance Color <br> Less than 11 Students - Data Not Displayed for Privacy | No Performance Color <br> Less than 11 Students - Data Not Displayed for Privacy |
| Hispanic | Two or More Races | Pacific Islander | White |
| $\frac{\pi}{\text { Orange }}$ | No Performance Color | No Performance Color | No Performance Color |
| 7.1 | 9.1 | Less than 11 Students - Data Not Displayed for Privacy | 16 |
| Increased +1 <br> 608 | 11 | $1$ | Increased +16 <br> 25 |

## Conclusions based on this data:

1. Chronic absenteeism increased by 7.8 percent for all students.
2. Chronic absenteeism increased the most for white students by $16 \%$.
3. Chronic absenteeism increased the least for English Learners, increasing by 5\%. Pacific Islanders, students of two or more races, Filipino students, Asian students, American Indian Students, African American Students, Homeless, and Foster Youth have no students with chronic absenteeism.

## School and Student Performance Data

## Academic Engagement Graduation Rate

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

| Lowest |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Performance | Red |  | Gellow | Highest <br> Perfformance |

This section provides number of student groups in each color.

| 2019 Fall Dashboard Graduation Rate Equity Report |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Red | Orange | Yellow |  |  |  |  |  |  |

This section provides information about students completing high school, which includes students who receive a standard high school diploma or complete their graduation requirements at an alternative school.

## 2019 Fall Dashboard Graduation Rate for All Students/Student Group

| All Students | English Learners |  | Foster Youth |
| :---: | :---: | :---: | :---: |
| Homeless | Socioeconomically Disadvantaged |  | Students with Disabilities |
| 2019 Fall Dashboard Graduation Rate by Race/Ethnicity |  |  |  |
| African American | American Indian | Asian | Filipino |
| Hispanic | Two or More Races | Pacific Islander | White |

This section provides a view of the percentage of students who received a high school diploma within four years of entering ninth grade or complete their graduation requirements at an alternative school.

## 2019 Fall Dashboard Graduation Rate by Year

## 2018

Conclusions based on this data:
1.

## School and Student Performance Data <br> Conditions \& Climate Suspension Rate

The performance levels are color-coded and range from lowest-to-highest performance in the following order:
Lowest
Performance

Highest Performance

This section provides number of student groups in each color.

|  | 2019 Fall Dashboard Suspension Rate Equity Report |  |  |
| :---: | :---: | :---: | :---: |
| Red | Orange | Yellow | Green |
| 0 | 3 | 0 | 0 |

This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.

2019 Fall Dashboard Suspension Rate for All Students/Student Group

| All Students |
| :---: |
| Orange <br> 1.8 <br> Increased +1.1 <br> 673 |


| Homeless |
| :---: |
| No Performance Color |
| Less than 11 Students - Data Not |


| Socioeconomically Disadvantaged |
| :---: |
| Orange |
| 2 |
| Increased +1.3 |
| 558 |


| Students with Disabilities |
| :---: |
| Blue |
| 0 |
| Maintained 0 |
| 94 |


| African American |
| :---: |
| No Performance Color |
| Less than 11 Students - Data |
| 4 |




No Performance Color
Less than 11 Students - Data 4

Less than 11 Students - Data 9

| White |
| :---: |
| No Performance Color |
| 3.8 |
| Declined -1.4 |
| 26 |

This section provides a view of the percentage of students who were suspended.

## 2019 Fall Dashboard Suspension Rate by Year

| 2017 | 2018 | 2019 |
| :---: | :---: | :---: |
|  | 0.7 | 1.8 |

## Conclusions based on this data:

1. Suspensions for Parkview students increased overall by $1.1 \%$ to a total of $1.8 \%$.
2. Students with disabilities maintained their blue status with zero suspensions, while white students declined by $1.4 \%$ to a total of $3.8 \%$.
3. English learners had the greatest increase in suspension rate, incrasing by $2 \%$ to a total of $2 \%$.

## Goals, Strategies, \& Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal Subject

English Language Arts

## LEA/LCAP Goal

Increase the academic achievement of all students on the English Language Arts Indicator on the California School Dashboard.

## Goal 1

All students will increase our status placement on the English Language Arts Indicator on the California School Dashboard $5 \times 5$ Placement from current status of -46.1 from the average distance from the Standard (fall 2019) to an average distance from Standard of -43.1 points. This goal aligns to the LCAP Goal \#1: Increase academic achievement of all students.

## Identified Need

This goal has been established in order to address our students' current status and distance from the Standard of -46.1 in English Language arts according to the California Assessment of Student Performance and Progress (CAASPP).

## Annual Measurable Outcomes

Metric/Indicator
The measure of how far (or the
distance) all students are from
the Standard for meeting the
Smarter Balanced performance
level. (California School
Dashboard)

Baseline/Actual Outcome
Currently the average distance from standard is -46.1 overall. For English Learners, currently the average distance from standard is -59.9.
For Socio-economically disadvantaged students, currently the average distance from standard is -54.4 . For Hispanic students, currently the average distance from standard is -48.1. For white students, currently the average distance from standard is -42.5.
For students with disabilities, currently the average distance from standard is -67.8.

Parkview is currently in the yellow (low: -5.1 to -70/ increased: by 3 to $<15$ points) on the California School Dashboard $5 \times 5$ overall and for

## Expected Outcome

Parkview expects to reach an average distance from standard of -43.1, which would keep Parkview in the yellow on the California School Dashboard.
For English Learners, the expected outcome for average distance from standard is 56.9.

For Socio-economically disadvantaged students, the expected outcome for average distance from standard is 51.4.

For Hispanic students, the expected outcome for average distance from standard is 45.1.

For white students, the expected outcome for average distance from standard is 39.5 .

| Metric/Indicator | Baseline/Actual Outcome |
| :--- | :--- |
| all student groups except <br> students with disabilities. <br> Students with disabilities are in <br> the yellow (low: -5.1 to $-70 /$ <br> increased significantly: by 15 <br> points or more). |  |

## Expected Outcome

For students with disabilities, the expected outcome for average distance from standard is -64.8.

Parkview expects to remain in the yellow (low: -5.1 to -70/ increased: by 3 to <15 points) on the California School Dashboard $5 \times 5$ overall and for all student groups.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All students will be served by this strategy via after school education and support.
Strategy/Activity

1. ASES
a. SC Stipend
b. CitiCorps Staff
c. Professional Learning
d. Supplies and Materials
e. Instructional support

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
7,963.00

5,647.00

## 84,229.00

## Source(s)

After School and Education Safety (ASES) 2000-2999: Classified Personnel Salaries

Title I
2000-2999: Classified Personnel Salaries

After School and Education Safety (ASES) 5000-5999: Services And Other Operating Expenditures
6,000.00

$$
6,000.00
$$

4,000.00
After School and Education Safety (ASES) 5000-5999: Services And Other Operating Expenditures

After School and Education Safety (ASES) 4000-4999: Books And Supplies

After School and Education Safety (ASES) 2000-2999: Classified Personnel Salaries

## Strategy/Activity 2

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All students will be served by this strategy via increased access to the school library.
Strategy/Activity
2. Library Clerk
a. Increase library hours to increase book circulation among students

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)
45,869.00
Title I
2000-2999: Classified Personnel Salaries

## Strategy/Activity 3

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
3. All students will be served by this strategy via enhanced parental support.

## Strategy/Activity

Parent Support.
a. Support parent involvement and education through workshops, assemblies and additional outreach, such as Triple $P$ parenting classes.
b. Monthly educational parent meetings with the counselor and administrator and English Learner Support Teacher parent support meetings.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

## Amount(s)

1,070.00

## Source(s)

Title I Part A: Parent Involvement 4000-4999: Books And Supplies

## Strategy/Activity 4

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All students will be served by this strategy via strategic interventions.

## Strategy/Activity

4. Provide 4.5 hours per week for 27 weeks of reading intervention with a credentialed and trained intervention teacher.
a. Small group intervention focused on teaching foundational reading skills and spelling pattern routines.
b. Adminster formative and summative assessments to monitor students progress in intervention and to determine next steps.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

## Source(s)

7607.00

After School and Education Safety (ASES) 1000-1999: Certificated Personnel Salaries

## Strategy/Activity 5

Students to be Served by this Strategy/Activity
(Identify either All Students or one or more specific student groups)
All students will be served by this strategy via tutoring or homework support.

## Strategy/Activity

Recruit high school students to help with homework support during intervention time. Volunteers can tutor small groups while the intervention teacher provides targeted instruction.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

## Strategy/Activity 6

Students to be Served by this Strategy/Activity (Identify either All Students or one or more specific student groups)

## Strategy/Activity

## Proposed Expenditures for this Strategy/Activity

 List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.
## Amount(s)

Source(s)

## Strategy/Activity 7

## Students to be Served by this Strategy/Activity

 (Identify either All Students or one or more specific student groups)Strategy/Activity

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

## Amount(s)

Source(s)

## Strategy/Activity 8

Students to be Served by this Strategy/Activity (Identify either All Students or one or more specific student groups)

## Strategy/Activity

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 9

## Students to be Served by this Strategy/Activity

 (Identify either All Students or one or more specific student groups)Strategy/Activity

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

## Annual Review

SPSA Year Reviewed: 2019-20

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

## ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
All strategies in goal 1 were implemented as described in the 2019 SPSA to the extent possible before March 13th when schools closed for the year due to the COVID-19 pandemic. Due to school closures, CAASPP testing did not take place, limiting the data to be analyzed to determine effectiveness of goals. Parkview's focus has been on training all teachers in the California Reading and Literature Project's (CRLP) Results foundational skills small group reading routines and the correlating assessments. Intervention teachers were trained in these routines as well. In 20192020, Parkview redesigned it's intervention program to be $100 \%$ push-in, wherein the classroom teacher taught small group reading intervention while the push-in intervention teacher also taught a small group reading intervention concurrently in the classroom, doubling the number of students being served, or the intervention teacher circulated the room providing support to students working independently while the classroom teacher taught small groups. CRLP assessments including the Basic Phonic Skills Test (BPST) and DIBELS results by students were analyzed by the Intervention Progress Team.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
Subsititute teachers for IEP meetings were not charged to Title 1 as originally included in this plan, as it was not an appropriate Title 1 expenditure and the school year was curtailed after two trimesters with in-person teaching and learning, which impacted a full year of teaching and learning to meet the articulated goal for student growth and the spring 2020 CAASPP was not administered.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.
Due to a drastic decrease in funding, the intervention program will not be continued this year to the extent that it was in 2019-2020. This plan only allows for a total of 5 hours per week of intervention to be provided. The intervention will be conducted via video-conferencing until such time as the school is permitted to open to $100 \%$ in-person instruction in Phase 3 of the reopening plan. All other strategies were removed due to decreased funding from declining enrollment, except for the strategies relating to the ASES program, parent education, and the library clerk.

## Goals, Strategies, \& Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal Subject

Mathematics

## LEA/LCAP Goal

Increase the academic achievement of all students on the Mathematics Indicator on the California School Dashboard.

## Goal 2

All students will increase our status placement on the Mathematics Assessment on the California School Dashboard $5 \times 5$ Placement from current status of an average distance from the Standard of 63.6 (fall 2019) to an average distance from Standard of -60.6 in 2021. This goal aligns to the LCAP Goal \#1: Increase academic achievement of all students.

## Identified Need

This goal has been established in order to address our students' current status and distance from the Standard of -63.6 in Mathematics according to the California Assessment of Student Performance and Progress (CAASPP).

## Annual Measurable Outcomes

| Metric/Indicator | Baseline/Actual Outcome |
| :--- | :--- |
| The measure of how far (or the <br> distance) all students are from <br> the Standard for meeting the | Currently the average distance <br> from standard is -63.6. <br> Smarter Balanced performance |
| For English Learners, currently <br> leve average distance from <br> lealifornia School <br> Dashboard) <br> easyCBM | standard is -72.6. |
| For Socio-economically |  |
| disadvantaged students, |  |
| currently the average distance |  |
| from standard is -71.5. |  |


| Metric/Indicator | Baseline/Actual Outcome | Expected Outcome |
| :---: | :---: | :---: |
|  | all student groups except students with disabilities and English Learners. Students with disabilities are in the yellow (low: -25.1 to -95/ increased significantly: by 15 points or more). English Learners are in the orange (low: -25.1 to -95/ maintained: decreased or increased by less than 3). | For students with disabilities, the expected outcome of average distance from standard is -91.7. <br> Parkview expects to remain in the yellow (low: -25.1 to -95/ increased: by 3 to <15 points) on the California School Dashboard $5 \times 5$ overall and for all student groups except students with disabilities and English Learners. We expect Students with disabilities to remain in the yellow (low: -25.1 to -95/ increased: by 3 to <15 points). English Learners are expected to change to the yellow (low: -25.1 to 95/increased: by 3 to <15 points). <br> We expect to see growth in scores from the easyCBM from the October administration to the spring adminstration. |

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All students will be served by this strategy via after school education and support.
Strategy/Activity

1. ASES
a. SC Stipend
b. CitiCorps Staff
c. Professional Learning
d. Supplies and Materials
e. Instructional support

Duplicated expenditure. See Goal 1 strategy 1.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

## Amount(s)

Source(s)

## Strategy/Activity 2

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
2. All students will be served by this strategy via enhanced parental support.

## Strategy/Activity

Parent Support.
a. Support parent involvement and education through workshops, assemblies and additional outreach, such as Triple $P$ parenting classes.
b. Monthly educational parent meetings with the counselor and admin, and English Learner Support Teacher parent support meetings.
Duplicated expenditure. See Goal 1 strategy 3.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 3

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
Third through 5th grade students will be served by this strategy via in-class instruction.

## Strategy/Activity

Third through fifth grade teachers will analyze the data gathered from the fall and spring adminstrations of the easyCBM benchmark screeners in order to make instuctional decisions needed for universal design or differentiation through small groups instruction. Small groups time will be limited during phase 1 and 2 of school reopening due to limited time in class with the teacher, but will increase when Parkview progresses to phase 3 in which school will resum a full schedule with all enrolled students. No funding necessary to meet this goal.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

## Amount(s)

## Strategy/Activity 4 <br> Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## All students will be served by this strategy via tutoring or homework support.

## Strategy/Activity

Recruit high school students to help with homework support during intervention time. Volunteers can tutor small groups while the intervention teacher provides targeted instruction.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 5 <br> Students to be Served by this Strategy/Activity <br> (Identify either All Students or one or more specific student groups)

Strategy/Activity

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Source(s)

## Annual Review

## SPSA Year Reviewed: 2019-20

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

## ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
All strategies in goal 2 were implemented as described in the 2019 SPSA to the extent possible before March 13, 2020, when schools pivoted to distance learning for the year due to the COVID19 pandemic. Due to school closures, CAASPP testing did not take place, limiting the data to be analyzed to determine effectiveness of goals. In 2019-2020, Parkview redesigned it's intervention program to be $100 \%$ push-in, wherein the classroom teacher taught small group reading or math intervention while the push-in intervention teacher also taught a small group reading or math intervention concurrently in the classroom, doubling the number of students being served. Alternatively, the intervention teacher circulated the room providing support to students working independently, while the classroom teacher taught small groups.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Subsititute teachers for IEP meetings were not charged to Title 1 as originally included in this plan, as it was not an appropriate Title 1 expenditure and the full implementation of all strategies and activities did not occur as schools closed on March 13, 2020 due to COVID-19 pandemic.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.
Due to a drastic decrease in funding, the intervention program will not be continued this year to the extent that it was in 2019-2020. All strategies were removed except for the strategies relating to the ASES program, and parent education, due to lack of funding. The drastic reduction in Title 1 funds is due to declining enrollment. A new metric that will be analyzed is the easyCBM benchmark screener 3rd through 5th grade students will take in the fall and spring. Teachers will analyze the easyCBM data to make formative instructional decisions and to guide in-class instruction and interventions. These chages can be found in Goal 2.

## Goals, Strategies, \& Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal Subject

English Language Development

## LEA/LCAP Goal

All English Learner students will make progress in becoming proficient in English and increase in status on the English Learner Progress Indicator on the California School Dashboard.

## Goal 3

The percent of English Learner students who progressed at least one level will increase by $2 \%$. In spring 2019, 46.5\% of English Learners progressed at least one level. This goal aligns to the LCAP Goal \#1: Increase academic achievement for all students.

## Identified Need

This goal has been established in order to address our students' progress toward English Language Proficiency according to the English Language Proficiency Assessments for California (ELPAC). More than half, $53.1 \%$, of English learners are not proficient in English based on the ELPAC.

## Annual Measurable Outcomes

| Metric/Indicator | Baseline/Actual Outcome | Expected Outcome |
| :--- | :--- | :--- |
| ELPAC | $46.5 \%$ of English Learners <br> progressed at least one level <br> from 2018 to 2019. | $48.5 \%$ of English Learners will <br> progress at least one level from <br> 2019 |

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All students will be served by this strategy via after school education and support.
Strategy/Activity

1. ASES
a. SC Stipend
b. CitiCorps Staff
c. Professional Learning
d. Supplies and Materials
e. Instructional support

Duplicated expenditure. See Goal 1 strategy 1.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

## Amount(s)

Source(s)

## Strategy/Activity 2

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All English learners will be served by this strategy via increased access to the school library.

## Strategy/Activity

2. Library Clerk
a. Increase library hours to increase book circulation among students

Duplicated expenditure. See Goal 1 strategy 2.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 3

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All English Learners will be served by this strategy.
Strategy/Activity
3. All classes in 1st through 5th grade will participate in the daily Designated ELD instructional block with no more than two ELD Levels per class (Emerging, Expanding, or Bridging) from 8:15 to 8:45. Groups will be initially formed using the prior year's ELPAC data and school-wide ELD instruction will begin by the third week of instruction, when school resumes $100 \%$ in-person instruction in Phase 3 of reopening schools.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 4

Students to be Served by this Strategy/Activity
(Identify either All Students or one or more specific student groups)
All English Learners will be served by this strategy via increased parental support.
Strategy/Activity
Parent Support.
a. Support parent involvement and education through workshops, assemblies and additional outreach, such as Triple P parenting classes.
b. Monthly educational parent meetings with the counselor and administrator and English Learner Support Teacher.
Duplicated expenditure. See goal 1, strategy 3.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 5 <br> Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## Strategy/Activity

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Annual Review

## SPSA Year Reviewed: 2019-20

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

## ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
All strategies in goal 3 were implemented as described in the 2019-20 SPSA to the extent possible before March 13th, 2020, when schools closed for the year due to the COVID-19 pandemic. Due to school closures, CAASPP and ELPAC testing did not take place, limiting the data to be analyzed to determine effectiveness of goals. In order to increase the achievement of English Learners with Part 3 of the California ELD standards, Reading Foundational Skills, Parkview's focus has been on training all teachers in the California Reading and Literature Project's (CRLP) Results foundational skills small group reading routines and the correlating assessments. Intervention teachers were trained in these routines as well. In 2019-2020, Parkview redesigned it's intervention program to be $100 \%$ push-in, wherein the classroom teacher taught small group reading intervention while the push-in intervention teacher also taught a small group reading intervention concurrently in the classroom, doubling the number of students being served, or the intervention teacher circulated the room providing support to students working independently while the classroom teacher taught small
groups. CRLP assessments including the Basic Phonic Skills Test (BPST) and DIBELS results by students are analyzed by the Intervention Progress Team.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
Subsititute teachers for IEP meetings were not charged to Title 1 as originally included in this plan, as it was not an appropriate Title 1 expenditure. Due to school closures on March 13, 2020, the strategies and activities were not fully implemented in the 2019-20 school year.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.
Due to a drastic decrease in funding, the intervention program will not be continued this year to the extent that it was in 2019-2020. This plan only allows for a total of 5 hours per week of intervention to be provided. The intervention will be conducted via video-conferencing until such time as the school is permitted to open to $100 \%$ in-person instruction in Phase 3 of the reopening plan. All other strategies were removed except for the strategies relating to the ASES program, parent education, and the library clerk, due to lack of funding. The drastic reduction in Title 1 funds is due to declining enrollment. These changes can be found in Goal 3.

## Budget Summary

Complete the table below. Schools may include additional information. Adjust the table as needed. The Budget Summary is required for schools funded through the ConApp, and/or that receive funds from the LEA for Comprehensive Support and Improvement (CSI).

## Budget Summary

Description
Total Funds Provided to the School Through the Consolidated Application
Total Federal Funds Provided to the School from the LEA for CSI
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA
Other Federal, State, and Local Funds
List the additional Federal programs that the school is including in the schoolwide program. Adjust the table as needed. If
the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

## Federal Programs

Title I
Title I Part A: Parent Involvement

## Allocation (\$)

\$51,516.00
\$1,070.00

Subtotal of additional federal funds included for this school: $\$ 52,586.00$

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

## State or Local Programs

After School and Education Safety (ASES)

## Allocation (\$)

\$115,799.00

Subtotal of state or local funds included for this school: \$115,799.00
Total of federal, state, and/or local funds for this school: \$168,385.00

## Budgeted Funds and Expenditures in this Plan

The tables below are provided to help the school track expenditures as they relate to funds budgeted to the school.

## Funds Budgeted to the School by Funding Source

Funding Source
Expenditures by Funding Source

Amount
Balance

| Funding Source |
| :--- | :--- |
| After School and Education Safety (ASES) |
| Title I |
| Title I Part A: Parent Involvement |

Amount
115,799.00
51,516.00
1,070.00

## Expenditures by Budget Reference

| Budget Reference | Amount |
| :--- | :---: |
| 1000-1999: Certificated Personnel Salaries |  |
| 2000-2999: Classified Personnel Salaries |  |
| 4000-4999: Books And Supplies |  |
| 5000-5999: Services And Other Operating |  |
|  |  |

## Expenditures by Budget Reference and Funding Source

| Budget Reference |
| :--- |
| 1000-1999: Certificated Personnel |
| Salaries |
| 2000-2999: Classified Personnel |
| Salaries |
| 4000-4999: Books And Supplies |
| 5000-5999: Services And Other |
| Operating Expenditures |
| 2000-2999: Classified Personnel |
| Salaries |
| 4000-4999: Books And Supplies |


| Funding Source | Amount |
| :--- | :---: |
| After School and Education Safety <br> (ASES) |  |
| After School and Education Safety <br> (ASES) |  |
| After School and Education Safety <br> (ASES) |  |
| After School and Education Safety <br> (ASES) | $6,607.00$ |
| Title I | $90,963.00$ |
| Title I Part A: Parent Involvement |  |

## Expenditures by Goal

Goal Number

Goal 1
$168,385.00$

## School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

## 1 School Principal

3 Classroom Teachers
1 Other School Staff
5 Parent or Community Members
n/a Secondary Students

| Name of Members | Role |
| :--- | :--- |
| Cara Comstock | Principal |
| Martha Soria-Cervantez | Classroom Teacher |
| Miguel Heredia | Classroom Teacher |
| Cristina De Leon | Classroom Teacher |
| Cindy Perez | Other School Staff |
| Eliseo Mendez | Parent or Community Member |
| Daniela Moreno | Parent or Community Member |
| Gricet Renteria | Parent or Community Member |
| Lucia Aguilar | Parent or Community Member |
| Vanessa Villalobos | Parent or Community Member |

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

## Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.
The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:
Signature
Committee or Advisory Group Name

## English Learner Advisory Committee

Other: Site Leadership Team

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on October 15, 2020.
Attested:

> Principal, Cara Comstock on

SSC Chairperson, Cindy Perez on

This school has high academic standards for all students.
Esta escuela tiene altos estándares académicos para todos los estudiantes 55 responses


Sé los estándares de nivel de grado que mi hijo debe cumplir este año.
I know the grade-level standards my child must meet this year.
49 responses


I understand how my child's academic progress will be graded.
Entiendo cómo se calificará el progreso académico de mi hijo.
55 responses


Padres son informados regularmente y a tiempo sobre el progreso académico de sus hijos.
Parents are informed regularly and timely about their child's academic progress.
48 responses


All students have an equal opportunity to learn. oportunidad de aprender.
55 responses

Todos los estudiantes tienen la misma
Not sure/ No estoy seguro

Mi hijo está recibiendo una buena educación en esta escuela.
My child is getting a good education at this school.
49 responses


My child is making good progress in reading. progreso en la lectura.
55 responses


Mi hijo está haciendo un buen

Not sure/ No estoy seguro

- Yes/ Sí

Mi hijo está haciendo

My child is making good progress in writing. un buen progreso en la escritura 53 responses

- No

Not sure/ No estoy seguro

- Yes/ Sí

My child is making good progress in math.
buen progreso en matemáticas.
55 responses

No
Not sure/ No estoy seguro

- Yes/ Sí

My child is making good progress in learning English.
Mi hijo está haciendo un buen progreso en el aprendizaje del inglés
53 responses


No
Not sure/ No estoy seguro
Yes/ Sí

## School Plan for Student Achievement (SPSA) Template

Instructions and requirements for completing the SPSA template may be found in the SPSA Template Instructions.

| County-District-School <br> (CDS) Code | Schoolsite Council <br> (SSC) Approval Date | Local Board Approval <br> School Name |
| :--- | :---: | :---: | :---: |
| SUNKIST | $56-72462-6055115$ | October 6, 2020 |

## Purpose and Description

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)
Schoolwide Program
The School Plan for Student Achievement (SPSA) is meant to consolidate all school-level planning
Briefly describe the school's plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.
California's ESSA State Plan significantly shifts the state's approach to the utilization of federal resources in support of underserved student groups. The SPSA provides schools with opportunity to document their approach to maximizing the impact of federal investments in support of underserved students.
The implementation of ESSA in California presents an opportunity for schools to innovate with their federally- funded programs and align them with the priority goals of the school and the LEA that are being realized under the state's Local Control Funding Formula (LCFF).
LCFF provides school and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement.

## Table of Contents

SPSA Title Page ..... 1
Purpose and Description ..... 1
Table of Contents ..... 2
Comprehensive Needs Assessment Components ..... 3
Data Analysis ..... 3
Surveys ..... 3
Classroom Observations ..... 3
Analysis of Current Instructional Program ..... 3
Stakeholder Involvement ..... 8
Resource Inequities ..... 9
School and Student Performance Data ..... 10
Student Enrollment ..... 10
CAASPP Results ..... 12
ELPAC Results ..... 16
Student Population ..... 19
Overall Performance ..... 20
Academic Performance ..... 21
Academic Engagement ..... 27
Conditions \& Climate ..... 30
Goals, Strategies, \& Proposed Expenditures ..... 32
Goal 1 ..... 32
Goal 2 ..... 38
Goal 3 ..... 42
Budget Summary ..... 47
Budget Summary ..... 47
Other Federal, State, and Local Funds ..... 47
Budgeted Funds and Expenditures in this Plan ..... 48
Funds Budgeted to the School by Funding Source. ..... 48
Expenditures by Funding Source ..... 48
Expenditures by Budget Reference ..... 48
Expenditures by Budget Reference and Funding Source ..... 48
Expenditures by Goal ..... 49
School Site Council Membership ..... 50
Recommendations and Assurances ..... 51

## Comprehensive Needs Assessment Components

Data Analysis

Please refer to the School and Student Performance Data section where an analysis is provided.

## Surveys

This section provides a description of surveys (i.e., Student, Parent, Teacher) used during the schoolyear, and a summary of results from the survey(s).
Various stakeholder groups including whole staff, leadership team, SSC, ELAC, and PTA executive board provided input after reviewing student performance on state indicators on the California Dashboard, progress towards SPSA goals, and local assessment data. Progress was identified, as well as areas of improvement. Discussions took place on how to maintain and build on academic success.
These discussions allowed stakeholders to identify state indicators for which targeted student group performance was in the "orange" performance category as indicated by the $5 \times 5$. This helped determine the areas for improvement and helped guide discussions for improvement.
Finally, stakeholders identified student groups that were two or more performance levels below the "All Student" performance on the California School Dashboard state indicators. Steps to address these performance gaps were discussed.

## Classroom Observations

This section provides a description of types and frequency of classroom observations conducted during the school-year and a summary of findings.
As part of our district's PLC collective commitments, the principal will conduct regular virtual classroom observations. All teachers have included the principal as a co-teacher in their Google Classroom or SeeSaw platforms. Principal joins class session, virtually and in person, to reinforce and monitor targeted areas in the plan. Formal observations will not be conducted this year due to distance learning.

## Analysis of Current Instructional Program

The following statements are derived from the Elementary and Secondary Education Act (ESEA) of 1965 and Essential Program Components (EPCs). In conjunction with the needs assessments, these categories may be used to discuss and develop critical findings that characterize current instructional practice for numerically significant subgroups as well as individual students who are:

- Not meeting performance goals
- Meeting performance goals
- Exceeding performance goals

Discussion of each of these statements should result in succinct and focused findings based on verifiable facts. Avoid vague or general descriptions. Each successive school plan should examine the status of these findings and note progress made. Special consideration should be given to any practices, policies, or procedures found to be noncompliant through ongoing monitoring of categorical programs.

## Standards, Assessment, and Accountability

Use of state and local assessments to modify instruction and improve student achievement (ESEA)
Multiple measures are also used to monitor student achievement and make adjustments to program. These measures include:

Standardized tests (CAASPP) Summative Assessments
English Language Proficiency Assessments for California (ELPAC)
Publisher themed assessments for Reading/Language Arts
ESGI Assessments
EnVisions Math Benchmark Tests
Chapter tests in all curricular areas
Running Records
Standards-based Report Cards
Accelerated Reader reports
Gifted and Talented Education screening
Transition criteria
Redesignation/Reclassification criteria

Use of data to monitor student progress on curriculum-embedded assessments and modify instruction (EPC)
Students are offered multiple opportunities to demonstrate their level of mastery in all core subject areas. At Sunkist Elementary School, it is understood that using only summative assessment measures does not provide a valid picture of what the student is capable of doing. Multiple assessments are administered throughout the year in all core subject areas to monitor student progress. These assessments include teacher tests, classroom observation, report card grades, district benchmark assessments, and results of standardized assessments. The results are analyzed and discussions are held to monitor individual student progress, modify instruction, evaluate the effectiveness of the instructional program, and improve student achievement.

## Staffing and Professional Development

Status of meeting requirements for highly qualified staff (ESEA)
All of our teachers are fully qualified and appropriately credentialed for their assignments.

Sufficiency of credentialed teachers and teacher professional development (e.g., access to instructional materials training on SBE-adopted instructional materials) (EPC)
All teachers are fully credentialed and appropriately assigned.
100\% of Teachers are approved/certificated to teach English Learners.
Staff development topics align to new state standards in ELA, Math, ELD, NGSS, and Technology.
Student performance on state and local assessments has identified a need for additional state standards training in ELA, Math, Integrated and Designated ELD, and Technology.
Professional needs of staff have prompted other specialized training, such as Reading Wonders, Designated and Integrated ELD and UDL strategies, EnVisions math support.
Professional needs of staff in regards to distance learning have prompted specialized training in Google Classroom/ Zoom and SeeSaw platforms.

Alignment of staff development to content standards, assessed student performance, and professional needs (ESEA)
Extensive staff development at our school and the District is provided to increase staff proficiency in knowledge and implementation of standards-based curriculum and assessment of student performance. Our Leadership Team meets regularly to analyze data and student achievement in order to determine staff development needs. Annual "Power Standards" are selected each year by the Leadership Team to focus our efforts on identified academic areas in need of improvement. Considerable professional development has been conducted in the area of administering and analyzing student performance assessment instruments. Staff development is scheduled on District buy-back days with rigorous Science Curriculum, Writing Development, and English Language Development. Tuesday staff meetings and weekly grade level meetings are focusing on reading data and providing instruction and targeted intervention according to the data results. Staff development trainers are national, county and district- recognized experts.

Ongoing instructional assistance and support for teachers (e.g., use of content experts and instructional coaches) (EPC)
District English Learner Support Teachers (ELST) are available for support throughout the year. Administration is also available to offer teacher support on a regular basis. In person and virtual classroom observations occur regularly to provide feedback and support to teachers on a continual basis.

Teacher collaboration by grade level (kindergarten through grade eight [K-8]) and department (grades nine through twelve) (EPC)
Teachers meet virtually at a regularly scheduled time to collaborate throughout the year. Teachers will plan and reflect on lessons in order to strengthen instruction. Teachers will collaborate and plan for instructional alignment.

## Teaching and Learning

Alignment of curriculum, instruction, and materials to content and performance standards (ESEA) Hueneme School District's core curriculum is based on standards, assessments and materials approved by the State and adopted by the Governing Board. District Content and Performance Standards are distributed annually to all parents at this site. The current curriculum is closely aligned to state and district frameworks. Student Progress Reports (trimester) are standards-based and effectively assess student progress towards mastery of standards. The core curriculum includes Language Arts, Mathematics, Science/Health, History/Social Science, Visual and Performing Arts, Physical Education, and English as a Second Language. Weekly grade level meetings allow teachers to focus on content and performance standards.

Adherence to recommended instructional minutes for reading/language arts and mathematics (K-8) (EPC)
All schools in the Hueneme School District adhere to or exceed the recommended instructional minutes for reading/language arts and mathematics.

Lesson pacing schedule (K-8) and master schedule flexibility for sufficient numbers of intervention courses (EPC)
All schools in the Hueneme School District provide for lesson pacing schedules and Master schedule flexibility for sufficient numbers of intervention courses.

Availability of standards-based instructional materials appropriate to all student groups (ESEA)
Standards based instructional materials adopted by the District under the direction of the Governing Board are given to all student groups. They are:

Curricular Area District Curriculum
Reading/Language Arts: Language Arts Wonders by MacMillan, McGraw-Hill (K-5)
English Language Development: ELL ELD Wonders by MacMillan, McGraw Hill (K-5)
Mathematics: EnVisions Mathematics Pearson
History/Social Science:
Science:Houghton Mifflin (K-5)

Use of SBE-adopted and standards-aligned instructional materials, including intervention materials, and for high school students, access to standards-aligned core courses (EPC)

> All schools in the Hueneme School District provide for SBE-adopted and standards-aligned instructional materials, including intervention materials, and access to standards-aligned core courses.

## Opportunity and Equal Educational Access

Services provided by the regular program that enable underperforming students to meet standards (ESEA)
As part of the regular program at our site, underperforming students participate in Accelerated Reader, Success Maker computer software programs, English Language Development, transition reading instruction, Corrective Reading, Reading Mastery, Language for Learning, Language for Thinking, Language for Writing, and cross-age tutoring as needed. Additionally curriculum differentiation through reading and math groups allows students greater success in the curriculum.

Evidence-based educational practices to raise student achievement
All staff have been trained in research based Daily 5/CAFE strategies, Lucy Calkins Writers Workshop Model, designated ELD and integrated ELD, and instructional educational practices to raise student achievement.

## Parental Engagement

Resources available from family, school, district, and community to assist under-achieving students (ESEA)
Our school utilizes a variety of family, district and community resources to assist students and their families. These include:
The School Site Council (SSC)/ District Advisory Committee (DAC)
The English Learner Advisory Committee (ELAC)/ District English Learner Advisory Committee (DELAC)
The GATE Parent Advisory Committee
The Parent-Teacher Association (PTA)
Parent Advisory Committee (PAC) for Migrant parents
Clinicas de Camino Real (Haycox campus)
Oxnard Public Library
Head Start
University Intern Program
School Attendance Review Board (SARB)
City Impact Services
City Corps
District curriculum committees
District Leadership Team
Parent Expectations Support Achievement (PESA)

Involvement of parents, community representatives, classroom teachers, other school personnel, and students in secondary schools, in the planning, implementation, and evaluation of ConApp programs (5 California Code of Regulations 3932)
Student achievement is influenced but not dictated by the high poverty rate, parent illiteracy, underemployment, or on the other extreme, parents that work long hours resulting in low parent involvement. School Site Council and English Language Advisory Committee members are comprised of parents, classroom teachers, and other school personnel in the planning, implementation and evaluation of the School Plan for Student Achievement.

Services provided by categorical funds that enable underperforming students to meet standards (ESEA)
The Migrant Education program provides Saturday School academic instruction and English Language Development for Migrant students. After School Education and Safety (ASES) funds provide an extended learning day for students to receive homework support and instruction in socialemotional learning skill sets, physical movement and enrichment. Title I funds provide a library clerk to operate and manage the school library to support all students with access to books that assist them in meeting the English Language Arts standards. Title III funds are used to extend English Language Development and academic tutorials for English Learners. Our site also provides parent education using Title I, Part A Parent Education funds, to empower parents to work with their children using the Parent Expectations Support Achievement (PESA) strategies.

Fiscal support (EPC)
The District provides each school site with a complete Title I and ASES budget. LCAP priorities from stakeholder feedback from parents, staff and students inform the district about services and programs that are then provided to each school using monies from LCFF, Title II, Title III and Title IV to support academic and intervention needs for students, for professional learning for staff and parent education.

## Stakeholder Involvement

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

## Involvement Process for the SPSA and Annual Review and Update

Stakeholder groups meet regularly throughout the year to discuss and analyze data, provide input, update, and monitor/evaluate SPSA.

## Faculty at Large:

The faculty met virtually on September 22, 2020 and October 6, 2020 to review data. An analysis of data was conducted to drive goal development for this year's School Plan for Student Achievement (SPSA). Input from this meeting was provided to the SSC that same evening, October 6, 2020. Future meetings are scheduled on November 3, 2020, December 8, 2020, January 5 and 19, 2021, February 2 and 16, 2021, March 2 and 16, 2021, April 20, 2021, May 4 and 18, 2021, and June 8, 2021.

Faculty Leadership Team:
The site Leadership Team met virtually on September 29, 2020 to review student data and to discuss goals for this year's SPSA. Input from this meeting was presented to SSC on October 6, 2020. Future meetings are scheduled on October 27, 2020, December 1, 2020, January 26, 2021, February 23, 2021, March 23, 2021, April 27, 2021, and May 25, 2021.

## English Learner Advisory Committee (ELAC):

This committee met virtually on September 29, 2020. Parents were invited to attend by SMS message, postings on campus, and postings on school website. This meeting discussed the SPSA in-depth and parents provided input in regards to English Learner progress. Feedback received at the September 29th meeting was included in the School Site Council (SSC) meeting held on

October 6, 2020. . Future meetings are scheduled on December 1, 2020, February 23, 2021, and April 27, 2021 to share the progress and monitoring of goals and activities in the 2020-2021 SPSA.

## School Site Council (SSC):

This committee met virtually on October 6, 2020 to review input from numerous stakeholders including parents, faculty, and ELAC. Parents were invited to attend by SMS messages, postings on campus, and postings on school website. SSC conducted an annual review of the SPSA and participated in analyzing data and evaluating strategies that were effective. SSC members developed the final SPSA to submit for approval by the Board of Education. Future meetings are scheduled on November 17, 2020, January 12, 2021, March 9, 2021, and May 18, 2021.

Parent Teacher Association (PTA) Executive Board:
The PTA Executive Board met virtually on September 14, 2020 and October 12, 2020. Parents were invited to attend by email/Zoom. These meetings discussed the SPSA and received input from the parents in attendance each afternoon. Future meetings are scheduled on October 12, 2020, November 9, 2020, December 14, 2020, January 11, 2021, February 8, 2021, March 8, 2021, April 19, 2021, and May10, 2021

## Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.
This section does not apply to Sunkist School at this time, as the school does not meet the Comprehensive Support and Improvement criteria.

## School and Student Performance Data

## Student Enrollment <br> Enrollment By Student Group

| Student Enrollment by Subgroup |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Percent of Enrollment |  |  | Number of Students |  |  |
| Student Group | 17-18 | 18-19 | 19-20 | 17-18 | 18-19 | 19-20 |
| American Indian | 0.31\% | 0.34\% | 0.17\% | 2 | 2 | 1 |
| African American | 0.31\% | \% | 0\% | 2 |  | 0 |
| Asian | 0.15\% | 0.17\% | 0.17\% | 1 | 1 | 1 |
| Filipino | 0.77\% | 0.85\% | 0.7\% | 5 | 5 | 4 |
| Hispanic/Latino | 94.47\% | 95.06\% | 94.59\% | 615 | 558 | 542 |
| Pacific Islander | 0.15\% | 0.17\% | 0.35\% | 1 | 1 | 2 |
| White | 2.30\% | 2.04\% | 2.97\% | 15 | 12 | 17 |
| Multiple/No Response | 0.15\% | \% | 1.05\% | 1 |  | 0 |
|  | Total Enrollment |  |  | 651 | 587 | 573 |

## Student Enrollment

 Enrollment By Grade Level| Grade | Student Enrollment by Grade Level |  |  |
| :--- | :---: | :---: | :---: |
|  | Number of Students |  |  |
|  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 9 - 2 0}$ |
| Kindergarten | 109 | 88 | 98 |
| Grade 1 | 116 | 97 | 79 |
| Grade 2 | 95 | 110 | 99 |
| Grade3 | 96 | 94 | 106 |
| Grade 4 | 110 | 94 | 99 |
| Grade 5 | 125 | 104 | 92 |
| Total Enrollment | 651 | 587 | 573 |

## Conclusions based on this data:

1. Our student enrollment has decreased over the past few years due to various reasons
2. Our student population has remained fairly constant over the last few years, with our Hispanic/Latino student group being our largest enrollment group
3. Grade level student enrollment has remained fairly constant

## School and Student Performance Data

Student Enrollment
English Learner (EL) Enrollment

| English Learner (EL) Enrollment |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Student Group | Number of Students |  | Percent of Students |  |  |  |
|  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 9 - 2 0}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 9 - 2 0}$ |
| English Learners | 359 | 347 | $\mathbf{3 1 1}$ | $\mathbf{5 5 . 1 \%}$ | $59.1 \%$ | $54.3 \%$ |
| Fluent English Proficient (FEP) | 101 | 80 | 101 | $15.5 \%$ | $13.6 \%$ | $17.6 \%$ |
| Reclassified Fluent English Proficient (RFEP) | 96 | 35 | 65 | $\mathbf{2 2 . 6} \%$ | $9.7 \%$ | $18.7 \%$ |

Conclusions based on this data:

1. Our number of English Learners has decreased over the last few years
2. Our number of Fluent English Proficient students decreased from $17-18$ to $18-19$, but regained the difference during the 19-20 school year
3. The percentage of Reclassified Fluent English Proficient students declined in 18-19 to $9.7 \%$, but in 19-20 the percent of students reclassified improved to $18.7 \%$. Possible factors that influenced this increase are the implementation of school-wide ELD strategies (designated and integrated ELD) specifically aimed at assisting our EL students in developing speaking and listening skills

## School and Student Performance Data

## CAASPP Results <br> English Language Arts/Literacy (All Students)

| Overall Participation for All Students |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \# of Students Enrolled |  |  | \# of Students Tested |  |  | \# of Students with |  |  | \% of Enrolled Students |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 106 | 94 | 93 | 106 | 94 | 93 | 106 | 94 | 93 | 100 | 100 | 100 |
| Grade 4 | 131 | 108 | 93 | 130 | 107 | 93 | 130 | 107 | 93 | 99.2 | 99.1 | 100 |
| Grade 5 | 130 | 119 | 103 | 125 | 118 | 102 | 125 | 118 | 102 | 96.2 | 99.2 | 99 |
| All | 367 | 321 | 289 | 361 | 319 | 288 | 361 | 319 | 288 | 98.4 | 99.4 | 99.7 |

*The "\% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability

| Overall Achievement for All Students |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | Mean Scale Score |  |  | \% Standard |  |  | \% Standard Met |  |  | \% Standard Nearly |  |  | \% Standard Not |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 2423. | 2391. | 2420. | 22.64 | 15.96 | 15.05 | 20.75 | 13.83 | 29.03 | 35.85 | 31.91 | 33.33 | 20.75 | 38.30 | 22.58 |
| Grade 4 | 2417. | 2426. | 2434. | 7.69 | 14.02 | 13.98 | 16.92 | 24.30 | 19.35 | 25.38 | 18.69 | 22.58 | 50.00 | 42.99 | 44.09 |
| Grade 5 | 2450. | 2462. | 2488. | 7.20 | 4.24 | 19.61 | 17.60 | 34.75 | 24.51 | 32.00 | 21.19 | 26.47 | 43.20 | 39.83 | 29.41 |
| All Grades | N/A | N/A | N/A | 11.91 | 10.97 | 16.32 | 18.28 | 25.08 | 24.31 | 30.75 | 23.51 | 27.43 | 39.06 | 40.44 | 31.94 |


| Reading <br> Demonstrating understanding of literary and non-fictional texts |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 20.75 | 17.02 | 17.20 | 43.40 | 44.68 | 56.99 | 35.85 | 38.30 | 25.81 |
| Grade 4 | 9.23 | 14.95 | 16.13 | 49.23 | 46.73 | 47.31 | 41.54 | 38.32 | 36.56 |
| Grade 5 | 11.20 | 16.10 | 22.55 | 45.60 | 50.00 | 53.92 | 43.20 | 33.90 | 23.53 |
| All Grades | 13.30 | 15.99 | 18.75 | 46.26 | 47.34 | 52.78 | 40.44 | 36.68 | 28.47 |


| Writing <br> Producing clear and purposeful writing |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 20.75 | 9.57 | 16.13 | 50.00 | 47.87 | 58.06 | 29.25 | 42.55 | 25.81 |
| Grade 4 | 6.92 | 14.02 | 8.60 | 44.62 | 39.25 | 54.84 | 48.46 | 46.73 | 36.56 |
| Grade 5 | 10.40 | 10.17 | 18.63 | 49.60 | 47.46 | 46.08 | 40.00 | 42.37 | 35.29 |
| All Grades | 12.19 | 11.29 | 14.58 | 47.92 | 44.83 | 52.78 | 39.89 | 43.89 | 32.64 |


| Listening |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  | \% At or Near Standard |  | \% Below Standard |  |  |  |  |
|  | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |
| Grade 3 | 18.87 | 14.89 | 15.05 | 63.21 | 63.83 | 70.97 | 17.92 | 21.28 | 13.98 |
| Grade 4 | 6.15 | 12.15 | 12.90 | 61.54 | 58.88 | 66.67 | 32.31 | 28.97 | 20.43 |
| Grade 5 | 9.60 | 6.78 | 14.71 | 60.80 | 64.41 | 64.71 | 29.60 | 28.81 | 20.59 |
| All Grades | 11.08 | 10.97 | 14.24 | 61.77 | 62.38 | 67.36 | 27.15 | 26.65 | 18.40 |


| Research/Inquiry Investigating, analyzing, and presenting information |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 28.30 | 19.15 | 11.83 | 54.72 | 44.68 | 68.82 | 16.98 | 36.17 | 19.35 |
| Grade 4 | 12.31 | 14.95 | 9.68 | 50.77 | 47.66 | 53.76 | 36.92 | 37.38 | 36.56 |
| Grade 5 | 12.00 | 11.02 | 21.57 | 44.80 | 53.39 | 49.02 | 43.20 | 35.59 | 29.41 |
| All Grades | 16.90 | 14.73 | 14.58 | 49.86 | 48.90 | 56.94 | 33.24 | 36.36 | 28.47 |

Conclusions based on this data:

1. There has been a significant increase in achievement in 5 th grade, with $44.12 \%$ of students having Met or Exceeded Standard. Grade 3 also demonstrated improvement with $44.08 \%$ of students having Met or Exceeded Standard. Grade 4 declined in regards to the 2017-2018 scores (33.33\% Met or Exceeded Standards) but are still higher than the 2016-2017 scores ( $24.61 \%$ ).
2. The number of students scoring Below Standard in the areas of Reading, Writing, and Listening have decreased significantly.
3. Grades 3 and 5 students who Met or Exceeded Standard in the area of Research/Inquiry increased significantly to $80.65 \%$ and $70.59 \%$ respectively.

## School and Student Performance Data

## CAASPP Results <br> Mathematics (All Students)

| Overall Participation for All Students |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \# of Students Enrolled |  |  | \# of Students Tested |  |  | \# of Students with |  |  | \% of Enrolled Students |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 106 | 94 | 93 | 106 | 94 | 93 | 106 | 94 | 93 | 100 | 100 | 100 |
| Grade 4 | 131 | 108 | 93 | 130 | 107 | 93 | 130 | 107 | 93 | 99.2 | 99.1 | 100 |
| Grade 5 | 130 | 119 | 103 | 129 | 119 | 102 | 129 | 119 | 102 | 99.2 | 100 | 99 |
| All | 367 | 321 | 289 | 365 | 320 | 288 | 365 | 320 | 288 | 99.5 | 99.7 | 99.7 |

*The "\% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

| Overall Achievement for All Students |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | Mean Scale Score |  |  | \% Standard |  |  | \% Standard Met |  |  | \% Standard Nearly |  |  | \% Standard Not |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 2435. | 2410. | 2429. | 16.04 | 5.32 | 10.75 | 33.02 | 38.30 | 39.78 | 32.08 | 21.28 | 26.88 | 18.87 | 35.11 | 22.58 |
| Grade 4 | 2427. | 2426. | 2428. | 3.08 | 5.61 | 2.15 | 15.38 | 13.08 | 17.20 | 40.77 | 42.06 | 41.94 | 40.77 | 39.25 | 38.71 |
| Grade 5 | 2443. | 2450. | 2465. | 4.65 | 1.68 | 7.84 | 10.85 | 6.72 | 13.73 | 27.13 | 46.22 | 38.24 | 57.36 | 45.38 | 40.20 |
| All Grades | N/A | N/A | N/A | 7.40 | 4.06 | 6.94 | 18.90 | 18.13 | 23.26 | 33.42 | 37.50 | 35.76 | 40.27 | 40.31 | 34.03 |


| Concepts \& Procedures <br> Grade Level |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \% Above Standard |  | $\%$ At or Near Standard |  | \% Below Standard |  |  |  |  |
|  | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |
| Grade 3 | 32.08 | 20.21 | 30.11 | 45.28 | 38.30 | 39.78 | 22.64 | 41.49 | 30.11 |
| Grade 4 | 6.92 | 10.28 | 5.38 | 34.62 | 29.91 | 33.33 | 58.46 | 59.81 | 61.29 |
| Grade 5 | 9.30 | 4.20 | 16.67 | 27.91 | 32.77 | 32.35 | 62.79 | 63.03 | 50.98 |
| All Grades | 15.07 | 10.94 | 17.36 | 35.34 | 33.44 | 35.07 | 49.59 | 55.63 | 47.57 |


| Problem Solving \& Modeling/Data Analysis |  |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Using appropriate tools and strategies to solve real world and mathematical problems |  |  |  |  |  |  |  |  |  |  |
|  | Grade Level |  | $\%$ Above Standard |  |  | $\%$ At or Near Standard |  | \% Below Standard |  |  |  |
|  | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |  |
| Grade 3 | 22.64 | 14.89 | 10.75 | 50.94 | 44.68 | 62.37 | 26.42 | 40.43 | 26.88 |  |
| Grade 4 | 6.92 | 6.54 | 3.23 | 43.08 | 52.34 | 50.54 | 50.00 | 41.12 | 46.24 |  |
| Grade 5 | 5.43 | 2.52 | 9.80 | 36.43 | 43.70 | 41.18 | 58.14 | 53.78 | 49.02 |  |
| All Grades | 10.96 | 7.50 | 7.99 | 43.01 | 46.88 | 51.04 | 46.03 | 45.63 | 40.97 |  |


| Communicating Reasoning <br> Demonstrating ability to support mathematical conclusions |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 29.25 | 18.09 | 17.20 | 53.77 | 56.38 | 60.22 | 16.98 | 25.53 | 22.58 |
| Grade 4 | 7.69 | 9.35 | 7.53 | 46.15 | 47.66 | 37.63 | 46.15 | 42.99 | 54.84 |
| Grade 5 | 4.65 | 1.68 | 7.84 | 31.01 | 53.78 | 52.94 | 64.34 | 44.54 | 39.22 |
| All Grades | 12.88 | 9.06 | 10.76 | 43.01 | 52.50 | 50.35 | 44.11 | 38.44 | 38.89 |

Conclusions based on this data:

1. There has been an increase in achievement in all grades, with $50.53 \%$ of 3rd grade students having Met or Exceeded Standard, 19.35\% of 4th grade students having Met or Exceeded Standard, and 21.57\% of 5th grade students having Met or Exceeded Standard.
2. All grade levels significantly improved in the area of Concept and Procedures, with a $52.43 \%$ of students performing at Met or Near Standard.
3. There has been a significant increase in 5th grade for students having Met or Exceeded Standards, from $8.4 \%$ in 2017-2018 to 30.02\% in 2018-2019.

## School and Student Performance Data

## ELPAC Results

| ELPAC Summative Assessment Data <br> Number of Students and Mean Scale Scores for All Students |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | Overall |  | Oral Language |  | Written Language |  | Number of Students Tested |  |
|  | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 |
| Grade K | 1404.9 | 1416.0 | 1413.8 | 1423.9 | 1384.1 | 1397.1 | 80 | 63 |
| Grade 1 | 1450.7 | 1438.9 | 1453.3 | 1446.6 | 1447.5 | 1430.8 | 81 | 67 |
| Grade 2 | 1475.2 | 1479.4 | 1469.5 | 1472.5 | 1480.3 | 1485.8 | 57 | 59 |
| Grade 3 | 1483.8 | 1484.5 | 1467.9 | 1472.2 | 1499.5 | 1496.2 | 43 | 37 |
| Grade 4 | 1488.9 | 1517.0 | 1472.6 | 1512.2 | 1504.7 | 1521.2 | 40 | 39 |
| Grade 5 | 1512.0 | 1529.9 | 1498.1 | 1505.8 | 1525.5 | 1553.6 | 31 | 34 |
| All Grades |  |  |  |  |  |  | 332 | 299 |


| Overall Language <br> Percentage of Students at Each Performance Level for All Students |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | Level 4 |  | Level 3 |  | Level 2 |  | Level 1 |  | Total Number of Students |  |
|  | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 |
| K | 16.25 | 9.52 | 28.75 | 28.57 | 32.50 | 49.21 | 22.50 | 12.70 | 80 | 63 |
| 1 | 27.16 | 5.97 | 43.21 | 25.37 | * | 46.27 | 18.52 | 22.39 | 81 | 67 |
| 2 | 45.61 | 8.47 | 33.33 | 49.15 | * | 37.29 | * | 5.08 | 57 | 59 |
| 3 | * | 2.70 | 37.21 | 43.24 | 32.56 | 40.54 | * | 13.51 | 43 | 37 |
| 4 | * | 17.95 | 50.00 | 48.72 | * | 23.08 | 27.50 | 10.26 | 40 | 39 |
| 5 | * | 20.59 | 48.39 | 41.18 | * | 35.29 | * | 2.94 | 31 | 34 |
| All Grades | 22.89 | 10.03 | 38.55 | 37.79 | 19.88 | 40.13 | 18.67 | 12.04 | 332 | 299 |


| Oral Language <br> Percentage of Students at Each Performance Level for All Students |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | Level 4 |  | Level 3 |  | Level 2 |  | Level 1 |  | Total Number of Students |  |
|  | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 |
| K | 21.25 | 14.29 | 30.00 | 31.75 | 28.75 | 39.68 | 20.00 | 14.29 | 80 | 63 |
| 1 | 45.68 | 13.43 | 32.10 | 32.84 | * | 34.33 | 13.58 | 19.40 | 81 | 67 |
| 2 | 49.12 | 11.86 | 33.33 | 59.32 | * | 23.73 | * | 5.08 | 57 | 59 |
| 3 | * | 24.32 | 27.91 | 29.73 | 34.88 | 21.62 | * | 24.32 | 43 | 37 |
| 4 | * | 43.59 | 42.50 | 38.46 | * | 12.82 | * | 5.13 | 40 | 39 |
| 5 | 48.39 | 35.29 | 35.48 | 38.24 | * | 17.65 | * | 8.82 | 31 | 34 |
| All Grades | 34.34 | 21.07 | 32.83 | 38.80 | 17.47 | 27.09 | 15.36 | 13.04 | 332 | 299 |


| Written Language <br> Percentage of Students at Each Performance Level for All Students |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | Level 4 |  | Level 3 |  | Level 2 |  | Level 1 |  | Total Number of Students |  |
|  | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 |
| K | * | 4.76 | 17.50 | 28.57 | 56.25 | 50.79 | 17.50 | 15.87 | 80 | 63 |
| 1 | 25.93 | 1.49 | 27.16 | 20.90 | 27.16 | 43.28 | 19.75 | 34.33 | 81 | 67 |
| 2 | 36.84 | 8.47 | 38.60 | 37.29 | * | 40.68 | * | 13.56 | 57 | 59 |
| 3 | * | 0.00 | 32.56 | 43.24 | 34.88 | 40.54 | 27.91 | 16.22 | 43 | 37 |
| 4 | * | 12.82 | 35.00 | 30.77 | 37.50 | 41.03 | * | 15.38 | 40 | 39 |
| 5 | * | 14.71 | 41.94 | 32.35 | * | 50.00 | * | 2.94 | 31 | 34 |
| All Grades | 17.47 | 6.35 | 29.82 | 31.10 | 33.43 | 44.48 | 19.28 | 18.06 | 332 | 299 |


| Percentage of Students by Domain Performance Level for All Students |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade <br> Level | Well Developed |  | Somewhat/Moderately |  | Beginning |  | Total Number <br> of Students |  |  |
|  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |  |
| K | 53.75 | 11.11 | 30.00 | 79.37 | 16.25 | 9.52 | 80 | 63 |  |
| $\mathbf{1}$ | 66.67 | 31.34 | 23.46 | 53.73 | $*$ | 14.93 | 81 | 67 |  |
| $\mathbf{2}$ | 70.18 | 40.68 | 26.32 | 57.63 | $*$ | 1.69 | 57 | 59 |  |
| $\mathbf{3}$ | 32.56 | 8.11 | 55.81 | 78.38 | $*$ | 13.51 | 43 | 37 |  |
| $\mathbf{4}$ | $*$ | 43.59 | 60.00 | 51.28 | $*$ | 5.13 | 40 | 39 |  |
| $\mathbf{5}$ | 45.16 | 8.82 | 45.16 | 82.35 | $*$ | 8.82 | 31 | 34 |  |
| All Grades | 52.41 | 25.08 | 36.14 | 65.89 | 11.45 | 9.03 | 332 | 299 |  |

Speaking Domain
Percentage of Students by Domain Performance Level for All Students

| Grade <br> Level | Well Developed |  | Somewhat/Moderately |  | Beginning |  | Total Number <br> of Students |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |
| $\mathbf{K}$ | 18.75 | 20.63 | 42.50 | 47.62 | 38.75 | 31.75 | 80 | 63 |
| $\mathbf{1}$ | 35.80 | 11.94 | 44.44 | 56.72 | 19.75 | 31.34 | 81 | 67 |
| $\mathbf{2}$ | 42.11 | 3.39 | 40.35 | 86.44 | $*$ | 10.17 | 57 | 59 |
| $\mathbf{3}$ | $*$ | 27.03 | 30.23 | 48.65 | 46.51 | 24.32 | 43 | 37 |
| $\mathbf{4}$ | 30.00 | 43.59 | 42.50 | 48.72 | 27.50 | 7.69 | 40 | 39 |
| $\mathbf{5}$ | 51.61 | 64.71 | 38.71 | 23.53 | $*$ | 11.76 | 31 | 34 |
| All Grades | 31.93 | 24.08 | 40.66 | 54.85 | 27.41 | 21.07 | 332 | 299 |


| Reading Domain |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade <br> Level | Well Developed |  | Somewhat/Moderately |  | Beginning |  | Total Number <br> of Students |  |  |
|  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |  |
| K | $*$ | 3.17 | 71.25 | 85.71 | 23.75 | 11.11 | 80 | 63 |  |
| $\mathbf{1}$ | 38.27 | 16.42 | 41.98 | 46.27 | 19.75 | 37.31 | 81 | 67 |  |
| $\mathbf{2}$ | 42.11 | 11.86 | 47.37 | 79.66 | $*$ | 8.47 | 57 | 59 |  |
| $\mathbf{3}$ | $*$ | 0.00 | 67.44 | 72.97 | 25.58 | 27.03 | 43 | 37 |  |
| $\mathbf{4}$ | $*$ | 10.26 | 65.00 | 69.23 | 32.50 | 20.51 | 40 | 39 |  |
| $\mathbf{5}$ | $*$ | 26.47 | 64.52 | 70.59 | $*$ | 2.94 | 31 | 34 |  |
| All Grades | 21.08 | 11.04 | 58.13 | 70.23 | 20.78 | 18.73 | 332 | 299 |  |


| Percentage of Students by Domain Performance Level for All Students |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade <br> Level | Well Developed |  | Somewhat/Moderately |  | Beginning |  | Total Number <br> of Students |  |  |
|  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |  |
| K | 37.50 | 34.92 | 47.50 | 44.44 | 15.00 | 20.63 | 80 | 63 |  |
| $\mathbf{1}$ | 18.52 | 0.00 | 64.20 | 53.73 | 17.28 | 46.27 | 81 | 67 |  |
| $\mathbf{2}$ | 19.30 | 8.47 | 64.91 | 69.49 | $*$ | 22.03 | 57 | 59 |  |
| $\mathbf{3}$ | $*$ | 5.41 | 62.79 | 89.19 | 25.58 | 5.41 | 43 | 37 |  |
| $\mathbf{4}$ | $*$ | 17.95 | 72.50 | 69.23 | $*$ | 12.82 | 40 | 39 |  |
| $\mathbf{5}$ | 35.48 | 5.88 | 54.84 | 91.18 | $*$ | 2.94 | 31 | 34 |  |
| All Grades | 23.49 | 12.71 | 60.24 | 65.55 | 16.27 | 21.74 | 332 | 299 |  |

## Conclusions based on this data:

1. Of the 347 students tested, $47.82 \%$ of students scored in Level 3 and Level 4 on this assessment.
2. Our highest concentration of students scored in Level 2 and Level 3.
3. Students are making the most progress in the domains of Listening and Speaking.

## School and Student Performance Data

## Student Population

This section provides information about the school's student population.

| 2018-19 Student Population |  |  |  |
| :---: | :---: | :---: | :---: |
| Total <br> Enrollment | Socioeconomically <br> Disadvantaged | English <br> Learners |  |
| 587 | 83.8 | 59.1 | Foster <br> Youth |
|  | 0.2 |  |  |

This is the total number of students enrolled.

This is the percent of students who are eligible for free or reduced priced meals; or have parents/guardians who did not receive a high school diploma.

This is the percent of students who are learning to communicate effectively in English, typically requiring instruction in both the English Language and in their academic courses.

This is the percent of students whose well-being is the responsibility of a court.

| 2018-19 Enrollment for All Students/Student Group |  |  |
| :--- | :---: | :---: |
| Student Group | Total | Percentage |
| English Learners | 347 | 59.1 |
| Foster Youth | 1 | 0.2 |
| Socioeconomically Disadvantaged | 492 | 83.8 |
| Students with Disabilities | 49 | 8.3 |


| Enrollment by Race/Ethnicity |  |  |
| :--- | :---: | :---: |
| Student Group | Total | Percentage |
| American Indian | 2 | 0.3 |
| Asian | 1 | 0.2 |
| Filipino | 5 | 0.9 |
| Hispanic | 558 | 95.1 |
| Two or More Races | 8 | 1.4 |
| Pacific Islander | 1 | 0.2 |
| White | 12 | 2.0 |

## Conclusions based on this data:

1. The majority of our students are categorized as socioeconomically disadvantaged and qualify for the free lunch program
2. There continues to be a decrease overall in student population, from 651 to 587 ; there has been an increase in our EL population from $55.1 \%$ to $59.1 \%$.
3. Our largest student group continues to be our Hispanic population of students

## School and Student Performance Data

Overall Performance

2019 Fall Dashboard Overall Performance for All Students


| Conditions \& Climate |
| :---: |
| Suspension Rate |
| Blue |

Mathematics


Yellow

## Conclusions based on this data:

1. Student achievement improved in the area of mathematics from orange to yellow
2. Student achievement improved in the area of language from orange to yellow
3. Chronic Absenteeism increased from orange to yellow

## School and Student Performance Data

## Academic Performance <br> English Language Arts

The performance levels are color-coded and range from lowest-to-highest performance in the following order:
Lowest
Performance


Green

Blue

Highest Performance

This section provides number of student groups in each color.
2019 Fall Dashboard English Language Arts Equity Report

| Red | Orange | Yellow | Green | Blue |
| :---: | :---: | :---: | :---: | :---: |
| 0 | 1 | 3 | 0 | 0 |

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

2019 Fall Dashboard English Language Arts Performance for All Students/Student Group


Homeless


No Performance Color
0 Students



Students with Disabilities


Orange
92.5 points below standard

Increased Significantly
++27 5 nninte
35


This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

2019 Fall Dashboard English Language Arts Data Comparisons for English Learners

| Current English Learner | Reclassified English Learners | English Only |
| :---: | :---: | :---: |
| 85.7 points below standard | 19.6 points above standard | 3.5 points below standard |
| Increased Significantly $++\geqslant 18$ nointe 92 | Increased ++14.5 points 108 | Increased Significantly ++758 nninte 79 |

## Conclusions based on this data:

1. Our English Learners performance increased significantly from 50 points below standard (Level orange) to 28.8 points below standard (Level Yellow).
2. Our Students with Disabilities performance increased significantly from 129.2 points below standard (Level Red) to 92.5 points below standard (Level Orange).
3. Both our current English Learner population and our Reclassified English Learner populations' performance increased significantly by 21.8 points and increased by 14.5 points, respectively.

## School and Student Performance Data

## Academic Performance

Mathematics
The performance levels are color-coded and range from lowest-to-highest performance in the following order:
Lowest
Performance

$\underset{\text { Yellow }}{\text { T }}$

Green

Blue

Highest Performance

This section provides number of student groups in each color.
2019 Fall Dashboard Mathematics Equity Report

| Red | Orange | Yellow | Green | Blue |
| :---: | :---: | :---: | :---: | :---: |
| 0 | 1 | 3 | 0 | 0 |

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

2019 Fall Dashboard Mathematics Performance for All Students/Student Group

| All Students |
| :---: |
| Yellow |
| Increased ++13 points below standard |
| 284 |



Students with Disabilities


Orange
100 points below standard
Increased ++11.9 points

35


This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

## 2019 Fall Dashboard Mathematics Data Comparisons for English Learners

| Current English Learner | Reclassified English Learners | English Only |
| :---: | :---: | :---: |
| 82.2 points below standard | 10.4 points below standard |  |
| Increased ++11.6 points |  |  |
| Increased ++7.1 points |  |  |
| 92 | 42 points below standard |  |
| Increased <br> Significantly <br> ++16 nninte <br> 79 |  |  |

## Conclusions based on this data:

1. All of our student groups increased their achievement in mathematics according to 18-19 data
2. Our socioeconomically disadvantaged students and our English only students increased significantly in 18-19 by 16.9 and 16 points respectively
3. Our students with disabilities increased in $18-19$ as well, however they are still in the orange level at 100 points below standard

## School and Student Performance Data

## Academic Performance <br> English Learner Progress

This section provides a view of the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.

2019 Fall Dashboard English Learner Progress Indicator


This section provides a view of the percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e, levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.

## 2019 Fall Dashboard Student English Language Acquisition Results

| Decreased <br> One ELPI Level |
| :---: |
| 15.0 |

Maintained ELPI Level 1, 2L, 2H, 3L, or 3H
32.7
Maintained
ELPI Level 4
0.8

| Progressed At Least <br> One ELPI Level |
| :---: |
| 51.2 |

Conclusions based on this data:

1. Even though our EL performance level is medium, the majority of our EL students have progressed at least one ELPI level (52.2 \%)
2. Of the remaining English Learners, the 33\% maintained their EL levels
3. $15 \%$ of our ELs decreased one level

## School and Student Performance Data

## Academic Performance

College/Career
The performance levels are color-coded and range from lowest-to-highest performance in the following order:

| Lowest |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Performance | Red |  | Gellow | Highest <br> Perfformance |

This section provides number of student groups in each color.

## 2019 Fall Dashboard College/Career Equity Report

Red
Orange
Yellow
Green
Blue

This section provides information on the percentage of high school graduates who are placed in the "Prepared" level on the College/Career Indicator.

2019 Fall Dashboard College/Career for All Students/Student Group


This section provides a view of the percent of students per year that qualify as Not Prepared, Approaching Prepared, and Prepared.

2019 Fall Dashboard College/Career 3-Year Performance

| Class of 2017 | Class of 2018 | Class of 2019 |
| :---: | :---: | :---: |
| Prepared | Prepared | Prepared |
| Approaching Prepared | Approaching Prepared | Approaching Prepared |
| Not Prepared | Not Prepared | Not Prepared |

Conclusions based on this data:
1.

## School and Student Performance Data

## Academic Engagement

Chronic Absenteeism
The performance levels are color-coded and range from lowest-to-highest performance in the following order:
Lowest
Performance

$\underset{\text { Yellow }}{\text { T }}$

Green

Blue
Highest Performance

This section provides number of student groups in each color.

|  | 2019 Fall Dashboard Chronic Absenteeism Equity Report |  |  |
| :---: | :---: | :---: | :---: |
| Red | Orange | Yellow | Green |
| 0 | 1 | 3 | 0 |

This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.

2019 Fall Dashboard Chronic Absenteeism for All Students/Student Group




## Students with Disabilities



Orange
7.8

Increased +4.5

64

## 2019 Fall Dashboard Chronic Absenteeism by Race/Ethnicity

| African American | American Indian | Asian | Filipino |
| :---: | :---: | :---: | :---: |
| No Performance Color Less than 11 Students - Data Not Displayed for Privacy | No Performance Color Less than 11 Students - Data Not Displayed for Privacy | No Performance Color Less than 11 Students - Data Not Displayed for Privacy | No Performance Color Less than 11 Students - Data Not Displayed for Privacy |
| Hispanic | Two or More Races | Pacific Islander | White |
| $\frac{\uparrow_{\text {Yellow }}}{}$ | No Performance Color | No Performance Color | No Performance Color |
| Increased +1.1 <br> 566 | Not Displayed for Privacy <br> 8 | Not Displayed for Privacy <br> 1 | Declined -6.7 <br> 16 |

## Conclusions based on this data:

1. Our students with disabilities rate of chronic absenteeism increased $4.5 \%$; Dropped from a Level Blue to Level Orange
2. Our English Learner population rate of chronic absenteeism increased $2.1 \%$; Dropped from a Level Blue to Level Yellow
3. We need to work on attendance recovery and increase student motivation to attend school

## School and Student Performance Data

## Academic Engagement Graduation Rate

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

| Lowest |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Performance | Red |  | Gellow | Highest <br> Perfformance |

This section provides number of student groups in each color.

| 2019 Fall Dashboard Graduation Rate Equity Report |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Red | Orange | Yellow |  |  |  |  |  |  |

This section provides information about students completing high school, which includes students who receive a standard high school diploma or complete their graduation requirements at an alternative school.

## 2019 Fall Dashboard Graduation Rate for All Students/Student Group

| All Students | English Learners |  | Foster Youth |
| :---: | :---: | :---: | :---: |
| Homeless | Socioeconomically Disadvantaged |  | Students with Disabilities |
| 2019 Fall Dashboard Graduation Rate by Race/Ethnicity |  |  |  |
| African American | American Indian | Asian | Filipino |
| Hispanic | Two or More Races | Pacific Islander | White |

This section provides a view of the percentage of students who received a high school diploma within four years of entering ninth grade or complete their graduation requirements at an alternative school.

## 2019 Fall Dashboard Graduation Rate by Year

## 2018

Conclusions based on this data:
1.

## School and Student Performance Data <br> Conditions \& Climate Suspension Rate

The performance levels are color-coded and range from lowest-to-highest performance in the following order:
Lowest
Performance


Green

Blue

Highest Performance

This section provides number of student groups in each color.

|  | 2019 Fall Dashboard Suspension Rate Equity Report |  |  |
| :---: | :---: | :---: | :---: |
| Red | Orange | Yellow | Green |
| 0 | 0 | 0 | 0 |

This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.

2019 Fall Dashboard Suspension Rate for All Students/Student Group


| 2019 Fall Dashboard Suspension Rate by Race/Ethnicity |  |  |  |
| :---: | :---: | :---: | :---: |
| African American | American Indian | Asian | Filipino |
|  | No Performance Color Less than 11 Students - Data 2 | No Performance Color Less than 11 Students - Data 1 | No Performance Color Less than 11 Students - Data 5 |
| Hispanic | Two or More Races | Pacific Islander | White |
|  | No Performance Color | No Performance Color | No Performance Color |
| 0 | Less than 11 Students - Data 8 | Less than 11 Students - Data <br> 1 | 0 |
| Declined Significantly -1.6 578 |  |  | Maintained 0 $17$ |

This section provides a view of the percentage of students who were suspended.

| 2019 Fall Dashboard Suspension Rate by Year |  |  |
| :---: | :---: | :---: |
| 2017 | 2018 | 2019 |
|  | 1.5 | 0 |

## Conclusions based on this data:

1. Suspensions for all student groups declined significantly; All groups were in Level Green and are now in Level Blue

## Goals, Strategies, \& Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal Subject

English Language Arts

## LEA/LCAP Goal

Increase the academic achievement of all students on the English Language Arts Indicator on the California School Dashboard.

## Goal 1

All students will increase 3 points or more in status on the English Language Arts Indicator on the California School Dashboard from current status of -19.9 points from the average distance from the Standard (fall 2019). This goal aligns to the LCAP Goal \#1: Increase academic achievement of all students.

## Identified Need

In analyzing the English Language Arts Assessment Report in the California School Dashboard, Sunkist students' performed in the Yellow section of the 5 point meter system. The following colors are listed highest to lowest for where the school should fall in line: Blue, Green, Yellow, Orange and Red. Sunkist increased significantly, 22 points, from the fall 2018 CAASPP scores.

## Annual Measurable Outcomes

| Metric/Indicator |
| :--- |
| The measure of how far all |
| students are from the Standard |
| for meeting the Smarter |
| Balanced performance level in |
| Language Arts (California |
| School Dashboard). |
|  |

Baseline/Actual Outcome
All Students: -19.9 points below Standard Low Income pupils -23.1 points below Standard
English Learners: -28.8 points below Standard Students with Disabilities: -92.5 below Standard

## Expected Outcome

All Students: Increase of 3 points Low Income pupils: Increase of 7 points
English Learners: Increase of 7 points
Students with Disablities: Increase of 7 points

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1

## Students to be Served by this Strategy/Activity

 (Identify either All Students or one or more specific student groups)All Students
Strategy/Activity
Curriculum \& Instruction
Program Structure:

Teachers will continue to develop Integrated Theme Units using the Common Core State Standards and using our Wonders/Maravillas program as a resource guide with the other subject areas for Science, Social Studies and Writing.

Teacher Collaboration:
Teachers in grades $1-5$ will be given time to collaborate during the school day virtually and/or on site as well as Labsite visits district wide.

Multi-Tiered System of Support (MTSS):
Sunkist will be working with district support to continue our MTSS model that we started a few years ago, with county support, and will now be looking at interventions needed in the areas of academics as well as social and emotional.
Panorama will be implemented to identify SEL needs of students so counselors can create interventions to address student needs.

## Social Emotional Learning (SEL):

Sunkist has been chosen to participate in a research based SEL program called "RESET". We will be working with California State University Channel Islands (CSUCI). Teachers that particpate need to be committed to 7 minutes a day of "mindfulness". Teachers and any staff member that would like to particpate will be trained to use the skills needed for this program. We are so implemented "Loving Solutions" a 10 week parent class as well as a school wide "My Body Belongs to Me". This program works with students, teachers and parents. Teachers are also using Second Step to provide SEL support for students.

Progress Monitoring, Assessments, and Intervention:
Each grade level will select assessments to be used to monitor academic progress throughout the school year. Teachers will also continue using research based intervention tools to help in the regular ed classroom.

Kindergarten and 1st grade students:
Benchmark Assessments, Progress Monitoring, \& Intervention Tools
Teachers in grades K and 1 will use the ESGI program to help assess students through out the year. The teachers will be able to monitor each students progress and make groupings according for school time intervention as well as interventions outside of the school day

## Library:

In order for the library to be open the entire school day to benefit all students, Sunkist uses Title 1 money to help support the librarian's salary.

## Technology based tools:

All students were provided with technology to access distance learning; K-2 students were given an IPad, and 3-5 grade students were given a chromebook
In grades 3-5, Teachers will use Common Core Assessments using Moby Max and designing assessments to meet the needs of the CC taught for each Trimester.
In grades 3-5, Teachers will use CAASPP Interim Assessments to help students stay on pace for the CAASPP test in Spring of 2020
In grades 3-5, Teachers will be able to use NEWSELA to design lessons using higher level thinking skills and guiding questions using the 4 levels of Depth of Knowledge. (DOK) In grades TK-2, Teachers will use Moby Max, Starfall, Reading A-Z, and Scholastic News.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)
40,989

2,170

Title I
2000-2999: Classified Personnel Salaries

Title I
4000-4999: Books And Supplies

## Strategy/Activity 2

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
100 Students in Grades K-5

Strategy/Activity
ASES Program-extended learning day program for up to 100 students identified as at risk or academically deficient in language arts, math and/or language development with priority for foster youth and homeless students.
District Site Coordinator
a. City Corps. Staff/ASES Instructors
b. Site Coordinator Stipend
c. Supplies and Materials
d. Consultants/Professional learning
e Strategic Interventions

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
84,229

7,727

6,000

Source(s)
After School and Education Safety (ASES) 5000-5999: Services And Other Operating Expenditures
City Corps. Staff
After School and Education Safety (ASES) 2000-2999: Classified Personnel Salaries Site Coordinator Stipend
After School and Education Safety (ASES)

| 6,000 |
| :--- |
| 4,000 |
| 7,843 |
| 5,883 |

5800: Professional/Consulting Services And Operating Expenditures<br>Professional Learning<br>After School and Education Safety (ASES) 4000-4999: Books And Supplies Supplies and materials

After School and Education Safety (ASES) 5800: Professional/Consulting Services And Operating Expenditures
Instructional Support

> After School and Education Safety (ASES) 1000-1999: Certificated Personnel Salaries Strategic Interventions

Title I
2000-2999: Classified Personnel Salaries
Site Coordinator stipend

## Strategy/Activity 3

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All Students

Strategy/Activity
Parent Engagement:
The school counselor will conduct and arrange a variety of meetings for parents to learn how to best support their children at home with virtual learning. Included are Positive Parenting Program (Triple P) classes, Parent Project using "Loving Solutions" for the elementary level, My Body Belongs to Me, ELAC, and Parent Outreach classes. The English Learner Support Teacher (ELST) will also be providing classes for parents in grades K-5.

## ELST

- Will meet with parents to explain reclassification criteria, ELPAC, and ELPAC Score Sheet
- Counselor and principal will conduct and arrange a variety of meetings for parents to learn how to best support their children at home. Using the 10 week "Loving Solutions" program, Triple P and Parent Outreach classes as well as ELAC meetings.


## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
1,035

Source(s)
Title I Part A: Parent Involvement 1000-1999: Certificated Personnel Salaries

## Strategy/Activity 4

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## All Students

Strategy/Activity
Strive to increase attendance to $97 \%$ or more to ensure that students are in school to acquire core curriculum. Attendance will be monitored monthly through $Q$ reports. Once we are able to return to face-to-face instruction we will offer a Saturday School Academy, incentives for perfect attendance monthly and each trimester, and classroom awards for best monthly percentage. Teachers will inform families of attendance expectations at Back to School Night and during parent conferences. Principal will regularly remind families about attendance expectations and conduct home visits regularly. Teachers will conference with students and parents when a child's attendance is of concern.
Principal will send Attendance Watch letters and other HESD Attendance letters to parents of children with excessive absences, tardies, or leaving school early. Principal will meet with parents to explain SARB process and to improve students' attendance. Students with perfect attendance will be recognized each Trimester. The school Nurse will contact families when a medical need prohibits students from attending school and will make arrangements for a "Home Teacher" when warranted.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.


774

## Source(s)

Title I
4000-4999: Books And Supplies

## Strategy/Activity 5

Students to be Served by this Strategy/Activity (Identify either All Students or one or more specific student groups)

Strategy/Activity

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

## Annual Review

## SPSA Year Reviewed: 2019-20

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

## ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
The Sunkist 1st grade teachers were trained in guided reading techniques as well as the Daily 5 and CAFE. Materials were purchased to help support them with their guided reading groups. The teachers in grades 3-5 were trained in Claim, Evidence and Reasoning (CER) in the areas of Language Arts and Math and utilized the techniques learned in their classrooms. Teachers applied the CER techniques to their lessons and implemented ELA with fidelity, as well as provided targeted intervention. These strategies, we believe, contributed to ELA scores increasing significantly. There is no spring 2020 CAASPP data available, as the test was cancelled due to the COVID-19 pandemic and school closure, so there is no way to determine if goal 1 was met in the 2019-20 school year.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
Due to COVID-19 schools were closed on March 16, 2020. State testing did not occur during the spring and no new CAASPP data is available. Effectiveness was measured through local measures in each grade level.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.
After reviewing the 2018-2019 data, our targeted groups all increased, some significantly, in the percentage of students meeting or exceeding standards, as measured by CAASPP. Sunkist will continue the strategies identified in activity 1 on this page, which include additional teacher professional development and collaboration/PLC time, as it relates to distance learning. Teachers will implement progress monitoring strategies and assessment and use data analysis to target ELA instruction based on student need.

## Goals, Strategies, \& Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal Subject

Mathematics

## LEA/LCAP Goal

All students will increase academic achievement in mathematics

## Goal 2

All students will increase 3 points or more in status on Mathematics Indicator on the California School Dashboard from current status of -41.6 points from the Standard (fall 2019). This goal aligns to LCAP Goal \#1: Increase academic achievement for all students.

## Identified Need

As evidenced by CAASPP data Students made progress towards meeting or exceeding standards in mathematics. Further growth is needed by all student groups in the area of math. The academic achievement of students with disabilities, English Learners, and socioeconomically disadvantaged students continues to be an area of concern and therefore will remain a focus for the 2020-2021 school year.

## Annual Measurable Outcomes

| Metric/Indicator |
| :--- |
| The percentage of all students |
| scoring Standards Met or |
| Exceeded on the CAASPP |
| Summative Assessment in |
| Mathematics (California School |
| Dashboard) |
|  |
|  |

Baseline/Actual Outcome
All Students: -41.6 points below the Standard Socioeconomically Disadvantaged Students: -43 points below the Standard English Learners:-43.5 points points below the Standard Students with Disabilities: -100 points below the Standard

## Expected Outcome

```
All Students: Increase of 5
points
Low Income Pupils: Increase of
7 points
English Learners: Increase of 7
points
Students with Disabilities:
Increase of 7
```

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## All Students

Strategy/Activity

## K-5 Comprehensive Math Curriculum Alignment

Teachers will develop a thorough K-5 math program curriculum to define which CCSS will be taught each trimester. All grade levels will fully implement the EnVision curriculum, the standards based board adopted curriculum for core and supplemental instructional materials

Teacher Collaboration, K-5
All teachers will be given time to collaborate, both with and across grade levels. Lateral and vertical communication will allow teachers to plan curriculum backwards, or with end-goals in mind.

Multi-Tiered System of Support (MTSS)
Grade levels will collaborate to identify students in need of academic intervention, and teachers will deliver tiered, differentiated instruction in their classrooms. Each teacher will build a schedule in order for students to receive targeted, explicit interventions by general education teachers. The MTSS model calls for strong first teaching for all students, as well as differentiated instruction. Panorama will be implemented to identify SEL needs of students so counselors can create interventions to address student needs.

Progress Monitoring, Assessments, and Intervention/ Each grade level will select assessments to be used to monitor academic progress throughout the school year. Teachers will also identify research-based intervention tools to be used by the teacher in the classroom when students are not meeting CCSS.

## Teaching Strategies

Core, Whole Group Instruction Teachers will deliver core, whole group instruction using a variety of strategies, including, but not limited to: Kagan techniques, depth and complexity icons, Think-PairShare activities, fluid grouping, oral prompts, scaffolding, the use of realia, and gradual release of academic performance (I do, we do, you do). Opportunities for student engagement and collaboration will be evident during whole group lessons, as well as student-centered activities that promote academic engagement, meaning that students will be given plenty of opportunities to speak during lessons (teacher/student speaking ratio will be targeted at $50: 50$ ). Other math strategies that can be used can come from www.fosteringmathpractices.com: Three Reads, Contemplate then Calculate, Capturing Quantities, Connecting Representations, and Recognizing Repetition.

Differentiated, Small Group Instruction
Students will be grouped in heterogenous and homogenous groups according to lesson goals. During small group instruction, teachers will deliver targeted intervention to address academic gaps. Teachers can also utilze their Common Core Standards Practice Workbook that is online with the CAASPP state testing. The other resource that can be used in small group instruction would be the EnVision "WorldScapes" books that are also online with the CAASPP state testing.

## Assessment \& Intervention

Consistent progress monitoring will be practiced by all teachers at Sunkist. Grade levels will determine which assessments will be used to ensure that students are meeting standards and goals. Teachers will work collaboratively to determine action when students do and do not make academic progress. Intervention and extension teaching will be delivered to students, as needed and identified by assessments. Teachers will report student progress with teachers in their grade level in addition to school administration, the academic intervention teacher, and the EL Support Teacher.

Benchmark Assessments, Progress Monitoring, \& Intervention Tools EnVision (Benchmarks)

All teachers will use the EnVision benchmark assessments three times per year.
Ongoing Progress Monitoring
All teachers will decide which tools will be used to monitor student learning, in between benchmark assessments. These assessments will be used during grade level collaboration meetings to guide instruction; identify students who are in need of Tier II interventions; and/or, students who need to be discussed during IPT meetings.
Intervention Tools
Grade levels will agree on what intervention materials shall be used when students are not making academic gains.
EasyCBM will be used by teachers to monitor student progress and guide math instruction.
Technology Tools:
Teachers will be able to use Prodigy, Reflex Math, Moby Max and ACC math for individual needs in the classroom.
Kindergarten, first, and second grade is using Happy Numbers as another supplemental math education program.
Xtramath is also being used to support instruction.
Khan Academy and Starfall also support our virtual learning platforms.
Duplicated funds from Goal \#1

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 2

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
Strategy/Activity

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

## Annual Review

## SPSA Year Reviewed: 2019-20

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

## ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
The math curriculum has been implemented with fidelity and teachers have received training in the Envisions math program. All students and all student groups exceeded the goal in spring 2019 CAASPP math indicator due to fidelity of implementation, use of claim, evidence, and reasoning, and grade level collaboration. There is no spring 2020 CAASPP data available due to COVID-19 school closures to determine goal 2 being met for the 2019-20 school year.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
Due to COVID-19 schools were closed on March 16, 2020. State testing did not occur during the spring so no new CAASPP data is available. Effectiveness was measured through local measures in each grade level

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.
We will adjust the goal to target more specific math strategies and interventions to support students, especially as it relates to distance learning as outlined in actions on this page. We will assess the alignment of our current math program with the CCSS. We will supplement the current math program with the strategies listed in activity 1, as well provide after school intervention for math (also noted in activity 1 ).

## Goals, Strategies, \& Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal Subject

English Language Development

## LEA/LCAP Goal

All English Learner students will make progress in becoming proficient in English and increase at least one level on the English Learner Progress Indicator on the California School Dashboard.

## Goal 3

The percent of English Learner students making progress towards meeting proficiency on the English Language Proficiency Assessments for California (ELPAC) Overall will increase by 1.5\% from spring 2019, where $52.2 \%$ of students moved towards proficiency. The goal is for students to increase to $53.7 \%$ in spring 2021. This goal aligns to the LCAP Goal \#1: Increase academic achievement for all students.

## Identified Need

The 2018 baseline data reported that 22.9\% of EL students scored Well Developed (level 4), 38.6\% of EL students scored Moderately Developed (level 3), 19.9\% of EL students scored Somewhat Developed (level 2), and 18.7\% of EL students scored Beginning Stage (level 1). Spring 2019 ELPAC results show that EL overall progress towards meeting proficiency was $52.7 \%$, highlighting the need to increase the percentage of students who are moving towards proficiency.

## Annual Measurable Outcomes

| Metric/Indicator | Baseline/Actual Outcome |
| :--- | :--- |
| ELPAC | $52.2 \%$ of Sunkist's 232 English <br> Learner students moved <br> towards proficiency on ELPAC <br> test as evidenced by spring <br> 2019 scores. |

## Expected Outcome

In spring 2021, 53.7\% of EL students will progress towards meeting proficiency of the ELPAC assessment.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1 <br> Students to be Served by this Strategy/Activity <br> (Identify either All Students or one or more specific student groups) <br> English Language Learner Students

Strategy/Activity
Program Structure:
Integrated ELD

Teachers will provide appropriate scaffolds to ELLs in all content areas throughout the school day Monday through Friday.

## Materials

CA ELD Standards
Integrated Curriculum Plans
Designated ELD
Teachers will adhere to a school-wide ELD schedule in accordance to state law, which will protect 30 minutes twice a week during distance learning Students will be grouped by English Acquisition levels via ELPAC Score Sheet during this time

## Materials

CA ELD Standards
Teacher created materials
District adopted curriculum
Research Based Practices
Teachers will use a variety of strategies and techniques to make content comprehensible during all lessons via appropriate scaffolding

GLAD training as well
Progress Monitoring:
ELST
will provide rosters for : ELPAC scores, student proficiency levels, ARLTELs and RFEP students
Will meet one-on-one or in group setting with students to clarify reclassification criteria and action plan for reaching criteria in the fall and spring

## Teachers

Will decide which tools will be used to monitor students' English Language Development and will be used to guide instruction

Will re-group students based on ELD progress
Teacher Collaboration:

## Teachers:

Will meet each trimester to discuss: student ELD progress, assessments, instructional practices, scaffolds, interventions, ELD curriculum and

Tasks: grouping students, discussing ELL needs at different ELPAC /ELD Levels, with ELST identifying students who may meet reclassification criteria

## ELST

Provide PD for best practices for ELD instruction
Intervention and Support:

## ELST

## Provide Small group intervention to ARLTEL Students and Newcomers

Provide support to teachers in the area of English Language Development via training in ELL best practices and demonstration lessons

Bilingual Paraprofessionals
Provide in-class ELD Support in small group setting
Assist in testing for ELPAC
After school interventions (when in-person instructional model resumes)
Writing Support for ELPAC levels 1 and 2 students
Professional Development:
Teachers
Will attend District Level Professional Development
Bilingual Paraprofessionals
HESD ELPAC trainings for administration test, scoring and reporting

## Family Engagement:

## ELST

- Will meet with parents to explain reclassification criteria, ELPAC, and ELPAC Score Sheet
- Counselor and principal will conduct and arrange a variety of meetings for parents to learn how to best support their children at home. Using the 10 week "Loving Solutions" program, Triple P and Parent Outreach classes as well as ELAC meetings.

Yearly Assessment:

## ELPAC

Students will be assessed every school year to determine current English Level Proficiency and yearly progress

## LAT

Will meet to review ELL's reclassification criteria and RFEP students' Reviews
District Traveling Team
Will assist in testing for ELPAC in K-2
After School Program (ASES) - ELD activities provide EL students with daily opportunities to read, speak, listen and write

Duplicated funds from Goal \#1 (ASES Strategic Intervention funds)

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 2

Students to be Served by this Strategy/Activity
(Identify either All Students or one or more specific student groups)
Strategy/Activity

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 3

Students to be Served by this Strategy/Activity
(Identify either All Students or one or more specific student groups)
Strategy/Activity

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 4

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
Strategy/Activity

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Annual Review

## SPSA Year Reviewed: 2019-20

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

## ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
Strategies and activities in the 2019-20 SPSA were implemented until March 13, 2020, when schools were closed due to COVID-19 pandemic. Teacher and master schedule were changed a few years ago to reflect designated ELD time for all grade levels. Grade levels have a protected time to provide designated ELD. All teachers have received professional development on how to integrate ELD through out the day in all curricular areas as well. There is no 2020 ELPAC data available to determine if goals were met.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
Due to COVID-19 schools were closed on March 16, 2020. The strategies and activities were not fully implemented as a result of the loss of a trimester of school. State testing did not occur during the spring so no new CAASPP data is available. ELPAC testing was also curtailed on this date.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.
We will be adjusting the goal to target more specific academic oral language production by all EL students. We will assess the quality and quantity of academic discourse happening in designated and integrated ELD time. We believe this will support academic achievement and reclassification of long-term EL's mentioned in Goal 3 Activity 1.

## Budget Summary

Complete the table below. Schools may include additional information. Adjust the table as needed. The Budget Summary is required for schools funded through the ConApp, and/or that receive funds from the LEA for Comprehensive Support and Improvement (CSI).

## Budget Summary

Description
Total Funds Provided to the School Through the Consolidated Application
Total Federal Funds Provided to the School from the LEA for CSI
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA
Other Federal, State, and Local Funds
List the additional Federal programs that the school is including in the schoolwide program. Adjust the table as needed. If
the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

## Federal Programs

Title I
Title I Part A: Parent Involvement

## Allocation (\$)

\$49,816.00
\$1,035.00

Subtotal of additional federal funds included for this school: $\$ 50,851.00$
List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

## State or Local Programs

After School and Education Safety (ASES)

## Allocation (\$)

\$115,799.00

Subtotal of state or local funds included for this school: \$115,799.00
Total of federal, state, and/or local funds for this school: \$166,650.00

## Budgeted Funds and Expenditures in this Plan

The tables below are provided to help the school track expenditures as they relate to funds budgeted to the school.

## Funds Budgeted to the School by Funding Source

Funding Source
Expenditures by Funding Source

Amount
Balance

| Funding Source |
| :--- | :--- |
| After School and Education Safety (ASES) |
| Title I |
| Title I Part A: Parent Involvement |


| Amount |
| :---: |
| $115,799.00$ |
| $49,816.00$ |
| $1,035.00$ |

## Expenditures by Budget Reference

| Budget Reference |
| :--- | :--- |
| 1000-1999: Certificated Personnel Salaries |
| 2000-2999: Classified Personnel Salaries |
| 4000-4999: Books And Supplies |
| 5000-5999: Services And Other Operating |
| Expenditures |
| 5800: Professional/Consulting Services And Operating |
| Expenditures |


| Amount |
| :---: |
| $8,878.00$ |
| $54,599.00$ |
| $8,944.00$ |
| $84,229.00$ |
| $10,000.00$ |

## Expenditures by Budget Reference and Funding Source

| Budget Reference | Funding Source | Amount |
| :---: | :---: | :---: |
| 1000-1999: Certificated Personnel Salaries | After School and Education Safety (ASES) | 7,843.00 |
| 2000-2999: Classified Personnel Salaries | After School and Education Safety (ASES) | 7,727.00 |
| 4000-4999: Books And Supplies | After School and Education Safety (ASES) | 6,000.00 |
| 5000-5999: Services And Other Operating Expenditures | After School and Education Safety (ASES) | 84,229.00 |
| 5800: Professional/Consulting Services And Operating Expenditures | After School and Education Safety (ASES) | 10,000.00 |

2000-2999: Classified Personnel Salaries
4000-4999: Books And Supplies
1000-1999: Certificated Personnel Salaries

| Title I |
| :--- |
| Title I |
| Title I Part A: Parent Involvement |

46,872.00
2,944.00
1,035.00

## Expenditures by Goal

Goal Number
Goal 1

Total Expenditures
166,650.00

## School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

## 1 School Principal

3 Classroom Teachers
1 Other School Staff
5 Parent or Community Members

| Name of Members | Role |
| :--- | :--- |
| Rossana Padilla | Principal |
| Jayne Robles | Classroom Teacher |
| Maria Naranjo | Classroom Teacher |
| Lalena Cekosky | Classroom Teacher |
| Dairy Mazariegos | Parent or Community Member |
| Kenya Ramirez Lopez | Parent or Community Member |
| David Carillo | Parent or Community Member School Staff |
| Susana Reyes | Parent or Community Member |
| Maria Martinez | Parent or Community Member |
| Elizabeth Guerrero |  |

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

## Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.
The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:
Signature
Committee or Advisory Group Name
English Learner Advisory Committee

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on 10/6/2020.
Attested:
Principal, Rossana Padilla on
SSC Chairperson, Jayne Robles on


## School Plan for Student Achievement (SPSA) Template

Instructions and requirements for completing the SPSA template may be found in the SPSA Template Instructions.

| School Name | County-District-School (CDS) Code | Schoolsite Council (SSC) Approval Date | Local Board Approval Date |
| :---: | :---: | :---: | :---: |
| FRED L. WILLIAMS ELEMENTARY SCHOOL | 56-72462-6055057 | October 27, 2020 | November 9, 2020 |

## Purpose and Description

Briefly describe the purpose of this plan (Select from Schoolwide Program, Comprehensive Support and Improvement, Targeted Support and Improvement, or Additional Targeted Support and Improvement)
Schoolwide Program
The School Plan for Student Achievement (SPSA) is meant to consolidate all school-level planning

Briefly describe the school's plan for effectively meeting the ESSA requirements in alignment with the Local Control and Accountability Plan and other federal, state, and local programs.
California's ESSA State Plan significantly shifts the state's approach to the utilization of federal resources in support of underserved student groups. The SPSA provides schools with opportunity to document their approach to maximizing the impact of federal investments in support of underserved students.
The implementation of ESSA in California presents an opportunity for schools to innovate with their federally- funded programs and align them with the priority goals of the school and the LEA that are being realized under the state's Local Control Funding Formula (LCFF).

LCFF provides school and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement.

## Table of Contents

SPSA Title Page ..... 1
Purpose and Description ..... 1
Table of Contents ..... 3
Comprehensive Needs Assessment Components ..... 4
Data Analysis ..... 4
Surveys ..... 4
Classroom Observations ..... 4
Analysis of Current Instructional Program ..... 5
Stakeholder Involvement ..... 9
Resource Inequities ..... 10
School and Student Performance Data ..... 11
Student Enrollment ..... 11
CAASPP Results ..... 13
ELPAC Results ..... 17
Student Population ..... 20
Overall Performance ..... 21
Academic Performance ..... 22
Academic Engagement ..... 28
Conditions \& Climate ..... 31
Goals, Strategies, \& Proposed Expenditures ..... 33
Goal 1 ..... 33
Goal 2 ..... 40
Goal 3 ..... 44
Budget Summary ..... 49
Budget Summary ..... 49
Other Federal, State, and Local Funds ..... 49
Budgeted Funds and Expenditures in this Plan ..... 50
Funds Budgeted to the School by Funding Source. ..... 50
Expenditures by Funding Source ..... 50
Expenditures by Budget Reference ..... 50
Expenditures by Budget Reference and Funding Source ..... 50
Expenditures by Goal ..... 51
School Site Council Membership ..... 52
Recommendations and Assurances ..... 53

## Comprehensive Needs Assessment Components

Data Analysis

Please refer to the School and Student Performance Data section where an analysis is provided.

## Surveys

This section provides a description of surveys (i.e., Student, Parent, Teacher) used during the schoolyear, and a summary of results from the survey(s).
Input from our parents, staff, students, and community informed us of three priorities for additional supplemental concentration support. 1. Ensuring all students have access to classes that prepare them for college and career. 2. Access to fully credentialed teachers, instructional materials that align with state standards, and safe facilities. 3. Improve student achievement and outcomes. Supplemental materials will be provided to enhance English Language Development, mathematics instruction and science support. English Language Development will be enhanced through targeted ELD professional development. The on-site ELST (English Language Support Teacher) will provide this additional instructional support with an EL focus for all Williams staff; the focus will be the implementation and utilization of differentiated instructional practices, such as GLAD (Guided Language Acquisition Design) strategies, cooperative learning strategies and a language supportive classroom environment. Williams School will continue to implement UDL (Universal Design for Learning) through a comprehensive professional development model. The school will continue to provide intervention for students in need of both reading and mathematics. The school will also provide opportunities for support through the PBIS model in helping students to amend and improve their choices to meet behavioral expectations, in accordance with our school safety plan.
Stakeholder engagement will continue to be one of our aims to bridge the home-school connection. Williams School stakeholder surveys continue to reflect a need for a continuation of additional nursing services, counseling, and supervision services.

## Classroom Observations

This section provides a description of types and frequency of classroom observations conducted during the school-year and a summary of findings.
As part of our district's PLC collective commitments, the principal conducted weekly walk-through observations to reinforce and monitor the targeted areas in the school plan. Formal observations were also conducted as part of the certificated personnel evaluation process. Observations revealed that teachers were implementing adopted district curriculum with fidelity to support the implementation of integrated units and end of unit authentic assessments. Certificated and classified staff were also observed differentiating instruction as well as using accommodations/strategies to best support student groups. (English learners, gifted and talented learners, and special educations students. Teachers and para support personnel were observed using technology to support inperson instruction and remote learning.

## Analysis of Current Instructional Program

The following statements are derived from the Elementary and Secondary Education Act (ESEA) of 1965 and Essential Program Components (EPCs). In conjunction with the needs assessments, these categories may be used to discuss and develop critical findings that characterize current instructional practice for numerically significant subgroups as well as individual students who are:

- Not meeting performance goals
- Meeting performance goals
- Exceeding performance goals

Discussion of each of these statements should result in succinct and focused findings based on verifiable facts. Avoid vague or general descriptions. Each successive school plan should examine the status of these findings and note progress made. Special consideration should be given to any practices, policies, or procedures found to be noncompliant through ongoing monitoring of categorical programs.

## Standards, Assessment, and Accountability

Use of state and local assessments to modify instruction and improve student achievement (ESEA) Multiple measures, within district databases, are also used to monitor student achievement and make program changes. These measures include:
Standardized tests (CAASPP) Summative and Interim Assessments
English Language Proficiency Assessment for California (ELPAC)
Wonders Reading Unit Tests
Envisions Math Benchmark Tests
Running Records
Promotion-Retention criteria
Standards-based report cards
Accelerated Reader reports
Gifted and Talented Education screening
Chapter tests in all curricular areas
Transition criteria
English Learner redesignation/reclassification criteria

Use of data to monitor student progress on curriculum-embedded assessments and modify instruction (EPC)
To obtain accurate and valid measures of educational progress in order to modify and improve student achievement, Williams Elementary School offers students multiple opportunities to demonstrate mastery in each of the core subject areas. Multiple assessments of student achievement are analyzed to monitor student progress and to evaluate the effectiveness of the instructional program. These assessments include teacher tests, classroom observation, report card grades, district benchmark assessments, and results of standardized tests. Williams uses CAASPP interim and summative assessments, ELPAC, and embedded assessments within the curriculum to monitor progress, modify instruction, and improve student achievement.

## Staffing and Professional Development

Status of meeting requirements for highly qualified staff (ESEA)
All of our teachers are fully qualified and appropriately credentialed for their assignments.

Sufficiency of credentialed teachers and teacher professional development (e.g., access to instructional materials training on SBE-adopted instructional materials) (EPC)
Sufficiency of credentialed teachers and alignment of staff development to standards, assessed student performance and professional needs:

- -All teachers are fully credentialed and appropriately assigned.
- -100\% of teachers are approved/certificated to teach English Learners
- -Staff development topics align to new state standards in ELA, Math, ELD, NGSS, and Technology.
- -Student performance on state and local assessments has identified a need for additional state standards training in ELA, Math, Integrated and Designated ELD, and Technology.
- -Professional needs of staff have prompted other specialized training (e.g., Reading Wonders, GLAD strategies, Designated and Integrated ELD and UDL strategies.)

Alignment of staff development to content standards, assessed student performance, and professional needs (ESEA)
Extensive staff development at our school and the district is provided to increase staff proficiency in knowledge and implementation of standards-based curriculum and assessment of student performance. Our Leadership Team meets regularly to analyze data and student achievement in order to determine staff development needs. Annual goals are selected each year by the Leadership Team and reviewed by School Site Council to focus our efforts on identified academic areas in need of improvement. Considerable professional development has been conducted in the area of administering and analyzing student performance assessment instruments. Staff development is scheduled on district buy-back days, Tuesday staff meetings and grade level meetings. Staff development trainers are national, county and district- recognized experts.

Ongoing instructional assistance and support for teachers (e.g., use of content experts and instructional coaches) (EPC)
District instructional coaches are available for support throughout the year. Administration is also available to offer teacher support on a regular basis. Classroom observations, both formal and informal, occur regularly to provide feedback on a continual basis.

Teacher collaboration by grade level (kindergarten through grade eight [K-8]) and department (grades nine through twelve) (EPC)
Teacher collaboration:

- -Regularly scheduled time for teacher collaboration during grade level meetings and professional development blocks are scheduled on Fridays throughout the school year.
- -Teachers will plan and reflect on lessons in order to strengthen instruction.
- -Teachers will collaborate and plan for instructional alignment between grades with data from assessments (e.g., formative/summative assessments).


## Teaching and Learning

Alignment of curriculum, instruction, and materials to content and performance standards (ESEA) Hueneme School District's core curriculum is based on standards, assessments and materials approved by the state and adopted by the Governing Board. District Content and Performance Standards are distributed annually to all parents at this site. The current curriculum is closely aligned to state and district frameworks. Student Progress Reports (trimester) are standard-based and effectively assess student progress towards mastery of standards. The core curriculum includes Language Arts, Mathematics, Science/Health, History/Social Science, Visual and Performing Arts, Physical Education, and English as a Second Language. Regular grade level meetings allow teachers to focus on content and performance standards.

Adherence to recommended instructional minutes for reading/language arts and mathematics ( $\mathrm{K}-8$ ) (EPC)
All schools in the Hueneme Elementary School District adhere to or exceed the recommended instructional minutes for reading/language arts and mathematics.

Lesson pacing schedule (K-8) and master schedule flexibility for sufficient numbers of intervention courses (EPC)
All schools in the Hueneme Elementary School District provide for lesson pacing schedules and master schedule flexibility for sufficient numbers of intervention courses.

Availability of standards-based instructional materials appropriate to all student groups (ESEA)
Standards-based instructional materials adopted by the District under the direction of the Governing Board are given to all student groups. They are:

Curricular Area / District Curriculum
Reading/Language Arts: Wonders by MacMillan, McGraw-Hill (TK-5)
English Language Development: ELL-ELD Wonders by MacMillan, McGraw Hill (TK-5)
Mathematics: EnVisions Mathematics, Savvas (K-5)
History/Social Studies: myWorld Interactive History, Savvas (K-5)
Science: Houghton Mifflin (K-5)
Visual and Performing Arts: Discover Art (K), Art Works (1-8)

Use of SBE-adopted and standards-aligned instructional materials, including intervention materials, and for high school students, access to standards-aligned core courses (EPC)
All schools in the Hueneme Elementary School District provide for SBE-adopted and standardsaligned instructional materials, including intervention materials, and access to standards-aligned core courses.

## Opportunity and Equal Educational Access

Services provided by the regular program that enable underperforming students to meet standards (ESEA)
As part of the regular program at our site, under-performing students participate in Accelerated Reader, Reading A-Z Kids, English Language Development, guided reading in the classroom, Fountas and Pinnell reading interventions, receive Response to Intervention specialist services, Daily $5 /$ CAFE, and after-school tutoring as needed. Additionally, differential instruction during reading and math (Universal Access Program) and Rtl allow students greater success and increased access to the core curriculum.

Evidence-based educational practices to raise student achievement
All staff have been trained in research based Daily 5/CAFE strategies, Lucy Calkins Writers Workshop Model, designated ELD and integrated ELD, and instructional educational practices to raise student achievement.

## Parental Engagement

Resources available from family, school, district, and community to assist under-achieving students (ESEA)
Our school utilizes a variety of family, district and community resources to assist students and their families. These include:
The School Site Council (SSC) / District Advisory Committee (DAC)
The English Learner Advisory Committee (ELAC)/ District English Learner Advisory Committee
(DELAC)
The GATE Parent Advisory Committee
The Parent-Teacher Association (PTA)
Parent Advisory Committee (PAC) for Migrant parents
Neighborhood for Learning (NFL) committees and preschools
Clinicas del Camino Real (Haycox campus)
Oxnard Public Library
Head Start
University Intern Program
School Attendance Review Board (SARB)
City Impact Services
SeaBee Navy Base volunteers
District curriculum committees
PESA Parent Education Program
School Counselor
District Leadership Team

Involvement of parents, community representatives, classroom teachers, other school personnel, and students in secondary schools, in the planning, implementation, and evaluation of ConApp programs (5 California Code of Regulations 3932)
Student achievement is influenced but not dictated by: the high poverty rate, parent illiteracy, underemployment, or on the other extreme, parents that work long hours resulting in low parent involvement. Gang and criminal activity in the neighborhoods also affect student achievement.

Services provided by categorical funds that enable underperforming students to meet standards (ESEA)

- -The Migrant Education program provides Saturday School academic instruction and English Language Development for Migrant students.
- -Title I monies fund after school tutorials, reading groups, English Language Development interventions and homework assistance.
- -Title II funds are used to improve teacher and principal quality through professional development and other activities and to provide low-income and minority students greater access to
effective teachers, principals, and other school leaders.
- -Title III funds are used to extend English Language Development and academic tutorials for English Learners.
- -Title IV funds are used to provide a well-rounded education for students with professional development for teachers in AVID, TIPS and PBIS.
- -ASES funds are used to provide an extended learning day to support students with homework, social-emotional learning skill sets, structured physical movement and enrichment.
- -Our site also provides parent education to empower parents to work with their children.


## Fiscal support (EPC)

The District provides each school site with a complete Title I and ASES budget. LCAP priorities from stakeholder feedback from parents, staff and students inform the district about services and programs that are then provided to each school using monies from LCFF, Title II, Title III and Title IV to support academic and intervention needs for students, for professional learning for staff and parent education.

## Stakeholder Involvement

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

## Involvement Process for the SPSA and Annual Review and Update

Each year, our Williams staff along with input from our SSC and ELAC build a path and focus for our school for the upcoming year. This process helps us develop concrete, measurable objectives impacting student achievement and success, as well as to create goals and action plans that are essential to accomplishing our mission. In creating this focus, the team looks at multiple data points, such as enrollment trends, demographic data, Smarter Balance Assessments, CAASPP data, attendance, suspension and survey data. In order to respond to these issues, we conducted research to identify and develop key actions to be implemented over a three-year period addressing academics, student behavior, student engagement, and family and community engagement.

## Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.
This section does not apply to Williams School at this time, as the school does not meet the Comprehensive Support and Improvement criteria.

## School and Student Performance Data

## Student Enrollment <br> Enrollment By Student Group

| Student Enrollment by Subgroup |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Student Group | Percent of Enrollment |  |  | Number of Students |  |  |
|  | 17-18 | 18-19 | 19-20 | 17-18 | 18-19 | 19-20 |
| American Indian | \% | \% | 0.16\% |  |  | 1 |
| African American | \% | 0.49\% | 0.47\% |  | 3 | 3 |
| Asian | 0.61\% | 0.65\% | 0.63\% | 4 | 4 | 4 |
| Filipino | 8.64\% | 7.64\% | 7.1\% | 57 | 47 | 45 |
| Hispanic/Latino | 83.33\% | 84.23\% | 86.12\% | 550 | 518 | 546 |
| Pacific Islander | 0.30\% | \% | 0\% | 2 |  | 0 |
| White | 1.36\% | 1.46\% | 1.42\% | 9 | 9 | 9 |
| Multiple/No Response | \% | \% | 4.1\% |  |  | 0 |
|  | Total Enrollment |  |  | 660 | 615 | 634 |

## Student Enrollment

 Enrollment By Grade Level| Grade | Student Enrollment by Grade Level |  |  |
| :--- | :---: | :---: | :---: |
|  | Number of Students |  |  |  |
|  |  |  | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 9 - 2 0}$ |
| Kindergarten | 127 | 123 | 131 |
| Grade 1 | 100 | 106 | 96 |
| Grade 2 | 117 | 101 | 110 |
| Grade3 | 102 | 104 | 97 |
| Grade 4 | 90 | 99 | 100 |
| Grade 5 | 124 | 82 | 100 |
| Total Enrollment | 660 | 615 | 634 |

## Conclusions based on this data:

1. Williams enrollment has decreased slightly over the last couple of years; some families have moved away from the community to areas with a lower cost of living, either out of state or out of the county.
2. Our student enrollment is predominantly comprised of Latino students and has consistently been so over the last few years, with $53.2 \%$ of students being classified as English Learners.
3. Student enrollment took a slight dip in 2018-19, but we made some gains in enrollment during the 2019-20 school year.

## School and Student Performance Data

Student Enrollment
English Learner (EL) Enrollment

| English Learner (EL) Enrollment |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Student Group | Number of Students |  | Percent of Students |  |  |  |
|  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 9 - 2 0}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 9 - 2 0}$ |
| English Learners | 356 | 327 | $\mathbf{3 1 6}$ | $\mathbf{5 3 . 9} \%$ | $53.2 \%$ | $\mathbf{4 9 . 8 \%}$ |
| Fluent English Proficient (FEP) | 105 | 93 | 125 | $15.9 \%$ | $15.1 \%$ | $19.7 \%$ |
| Reclassified Fluent English Proficient (RFEP) | 70 | 41 | 62 | $19.1 \%$ | $11.5 \%$ | $19.0 \%$ |

Conclusions based on this data:

1. We increased the percent of RFEP reclassified at our site.
2. Our English Learners student group continues to struggle with state standardized testing.
3. Based on the percentage of EL students (49.8\%), we are implementing strategies and supporting current ones that will be aimed at specifically assisting our EL students in developing speaking and listening skills. Such strategies include having a school-wide designated ELD time for each grade level and using integrated ELD throughout the day.

## School and Student Performance Data

## CAASPP Results <br> English Language Arts/Literacy (All Students)

| Overall Participation for All Students |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \# of Students Enrolled |  |  | \# of Students Tested |  |  | \# of Students with |  |  | \% of Enrolled Students |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 90 | 103 | 103 | 88 | 102 | 101 | 88 | 102 | 101 | 97.8 | 99 | 98.1 |
| Grade 4 | 126 | 88 | 100 | 124 | 88 | 99 | 124 | 88 | 97 | 98.4 | 100 | 99 |
| Grade 5 | 84 | 121 | 82 | 84 | 121 | 82 | 84 | 121 | 82 | 100 | 100 | 100 |
| All | 300 | 312 | 285 | 296 | 311 | 282 | 296 | 311 | 280 | 98.7 | 99.7 | 98.9 |

*The "\% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability

| Overall Achievement for All Students |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | Mean Scale Score |  |  | \% Standard |  |  | \% Standard Met |  |  | \% Standard Nearly |  |  | \% Standard Not |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 2374. | 2392. | 2372. | 11.36 | 10.78 | 8.91 | 13.64 | 21.57 | 17.82 | 25.00 | 30.39 | 20.79 | 50.00 | 37.25 | 52.48 |
| Grade 4 | 2444. | 2437. | 2439. | 15.32 | 19.32 | 15.46 | 16.94 | 20.45 | 22.68 | 26.61 | 13.64 | 26.80 | 41.13 | 46.59 | 35.05 |
| Grade 5 | 2468. | 2470. | 2449. | 8.33 | 11.57 | 7.32 | 25.00 | 24.79 | 17.07 | 29.76 | 23.97 | 24.39 | 36.90 | 39.67 | 51.22 |
| All Grades | N/A | N/A | N/A | 12.16 | 13.50 | 10.71 | 18.24 | 22.51 | 19.29 | 27.03 | 23.15 | 23.93 | 42.57 | 40.84 | 46.07 |


| Reading <br> Demonstrating understanding of literary and non-fictional texts |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 10.23 | 13.73 | 11.88 | 32.95 | 46.08 | 37.62 | 56.82 | 40.20 | 50.50 |
| Grade 4 | 16.13 | 13.64 | 14.43 | 49.19 | 46.59 | 52.58 | 34.68 | 39.77 | 32.99 |
| Grade 5 | 9.52 | 14.88 | 10.98 | 51.19 | 42.98 | 41.46 | 39.29 | 42.15 | 47.56 |
| All Grades | 12.50 | 14.15 | 12.50 | 44.93 | 45.02 | 43.93 | 42.57 | 40.84 | 43.57 |


| Writing |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  | \% At or Near Standard |  | \% Below Standard |  |  |  |  |
|  | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |
| Grade 3 | 9.09 | 14.71 | 10.89 | 47.73 | 42.16 | 41.58 | 43.18 | 43.14 | 47.52 |
| Grade 4 | 17.74 | 19.32 | 14.43 | 48.39 | 38.64 | 46.39 | 33.87 | 42.05 | 39.18 |
| Grade 5 | 21.43 | 19.83 | 7.32 | 50.00 | 52.07 | 45.12 | 28.57 | 28.10 | 47.56 |
| All Grades | 16.22 | 18.01 | 11.07 | 48.65 | 45.02 | 44.29 | 35.14 | 36.98 | 44.64 |


| Listening <br> Demonstrating effective communication skills |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 10.23 | 11.76 | 8.91 | 61.36 | 66.67 | 65.35 | 28.41 | 21.57 | 25.74 |
| Grade 4 | 12.90 | 13.64 | 13.40 | 57.26 | 65.91 | 62.89 | 29.84 | 20.45 | 23.71 |
| Grade 5 | 10.71 | 4.13 | 7.32 | 64.29 | 66.12 | 62.20 | 25.00 | 29.75 | 30.49 |
| All Grades | 11.49 | 9.32 | 10.00 | 60.47 | 66.24 | 63.57 | 28.04 | 24.44 | 26.43 |


| Research/Inquiry Investigating, analyzing, and presenting information |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 9.09 | 9.80 | 5.94 | 53.41 | 60.78 | 45.54 | 37.50 | 29.41 | 48.51 |
| Grade 4 | 14.52 | 21.59 | 10.31 | 53.23 | 47.73 | 60.82 | 32.26 | 30.68 | 28.87 |
| Grade 5 | 7.14 | 13.22 | 8.54 | 53.57 | 48.76 | 48.78 | 39.29 | 38.02 | 42.68 |
| All Grades | 10.81 | 14.47 | 8.21 | 53.38 | 52.41 | 51.79 | 35.81 | 33.12 | 40.00 |

Conclusions based on this data:

1. There was an increase of $5.27 \%$ of students who performed in the "Standard Not Met" in Overall Achievement in 2018-19 compared to 2017-18.
2. There was a significant increase of $19.46 \%$ of 5 th grade students who performed in the "Standard Not Met" in the area of writing in 2018-19 compared to 2017-18.
3. There is a trend in the decrease of the percent of students performing in "Above Standard" and "At or Near Standard" over the last three years.

## School and Student Performance Data

## CAASPP Results <br> Mathematics (All Students)

| Overall Participation for All Students |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \# of Students Enrolled |  |  | \# of Students Tested |  |  | \# of Students with |  |  | \% of Enrolled Students |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 90 | 103 | 103 | 90 | 103 | 103 | 90 | 103 | 103 | 100 | 100 | 100 |
| Grade 4 | 126 | 88 | 100 | 126 | 88 | 99 | 126 | 88 | 99 | 100 | 100 | 99 |
| Grade 5 | 84 | 121 | 83 | 84 | 121 | 83 | 84 | 121 | 83 | 100 | 100 | 100 |
| All | 300 | 312 | 286 | 300 | 312 | 285 | 300 | 312 | 285 | 100 | 100 | 99.7 |

*The "\% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

| Overall Achievement for All Students |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | Mean Scale Score |  |  | \% Standard |  |  | \% Standard Met |  |  | \% Standard Nearly |  |  | \% Standard Not |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 2391. | 2395. | 2380. | 2.22 | 6.80 | 4.85 | 26.67 | 21.36 | 16.50 | 26.67 | 28.16 | 24.27 | 44.44 | 43.69 | 54.37 |
| Grade 4 | 2441. | 2427. | 2434. | 7.14 | 5.68 | 5.05 | 17.46 | 18.18 | 19.19 | 46.83 | 28.41 | 40.40 | 28.57 | 47.73 | 35.35 |
| Grade 5 | 2442. | 2443. | 2434. | 2.38 | 4.96 | 6.02 | 10.71 | 8.26 | 10.84 | 27.38 | 32.23 | 19.28 | 59.52 | 54.55 | 63.86 |
| All Grades | N/A | N/A | N/A | 4.33 | 5.77 | 5.26 | 18.33 | 15.38 | 15.79 | 35.33 | 29.81 | 28.42 | 42.00 | 49.04 | 50.53 |


| Concepts \& Procedures <br> Applying mathematical concepts and procedures |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 16.67 | 13.59 | 8.74 | 33.33 | 35.92 | 29.13 | 50.00 | 50.49 | 62.14 |
| Grade 4 | 11.11 | 9.09 | 9.09 | 32.54 | 25.00 | 28.28 | 56.35 | 65.91 | 62.63 |
| Grade 5 | 5.95 | 4.13 | 8.43 | 26.19 | 23.97 | 16.87 | 67.86 | 71.90 | 74.70 |
| All Grades | 11.33 | 8.65 | 8.77 | 31.00 | 28.21 | 25.26 | 57.67 | 63.14 | 65.96 |


| Problem Solving \& Modeling/Data Analysis |  |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Using appropriate tools and strategies to solve real world and mathematical problems |  |  |  |  |  |  |  |  |  |  |
|  | Grade Level |  | $\%$ Above Standard |  |  | $\%$ At or Near Standard |  | \% Below Standard |  |  |  |
|  | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 6 - 1 7}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |  |
| Grade 3 | 8.89 | 13.59 | 11.65 | 47.78 | 40.78 | 43.69 | 43.33 | 45.63 | 44.66 |  |
| Grade 4 | 8.73 | 12.50 | 11.11 | 53.97 | 40.91 | 50.51 | 37.30 | 46.59 | 38.38 |  |
| Grade 5 | 2.38 | 5.79 | 6.02 | 36.90 | 33.88 | 34.94 | 60.71 | 60.33 | 59.04 |  |
| All Grades | 7.00 | 10.26 | 9.82 | 47.33 | 38.14 | 43.51 | 45.67 | 51.60 | 46.67 |  |


| Communicating Reasoning <br> Demonstrating ability to support mathematical conclusions |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | \% Above Standard |  |  | \% At or Near Standard |  |  | \% Below Standard |  |  |
|  | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 | 16-17 | 17-18 | 18-19 |
| Grade 3 | 6.67 | 11.65 | 7.77 | 51.11 | 50.49 | 50.49 | 42.22 | 37.86 | 41.75 |
| Grade 4 | 13.49 | 14.77 | 11.11 | 54.76 | 39.77 | 44.44 | 31.75 | 45.45 | 44.44 |
| Grade 5 | 7.14 | 5.79 | 8.43 | 38.10 | 47.11 | 31.33 | 54.76 | 47.11 | 60.24 |
| All Grades | 9.67 | 10.26 | 9.12 | 49.00 | 46.15 | 42.81 | 41.33 | 43.59 | 48.07 |

Conclusions based on this data:

1. Overall achievement scores have remained constant during the last three years; however the percentage of students meeting or exceeding standards remains low.
2. Grade four had an increase of $9.6 \%$ of students "At or Near Standards" in Problem Solving \& Modeling/Data Analysis, which is a positive significant increase.
3. Grade five had an increase of $13.13 \%$ of students perform "Below Standard" in 2018-19, which is a significant increase.

## School and Student Performance Data

## ELPAC Results

| ELPAC Summative Assessment Data <br> Number of Students and Mean Scale Scores for All Students |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade Level | Overall |  | Oral Language |  | Written Language |  | Number of Students Tested |  |
|  | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 |
| Grade K | 1417.0 | 1424.2 | 1427.2 | 1434.6 | 1393.2 | 1399.9 | 86 | 67 |
| Grade 1 | 1452.4 | 1452.8 | 1450.1 | 1459.9 | 1454.2 | 1445.2 | 62 | 71 |
| Grade 2 | 1474.2 | 1480.3 | 1463.9 | 1471.7 | 1484.0 | 1488.5 | 59 | 35 |
| Grade 3 | 1489.1 | 1468.4 | 1483.8 | 1458.0 | 1493.9 | 1478.4 | 52 | 38 |
| Grade 4 | 1494.0 | 1514.3 | 1489.6 | 1510.8 | 1498.0 | 1517.3 | 44 | 42 |
| Grade 5 | 1509.9 | 1521.9 | 1498.8 | 1520.6 | 1520.6 | 1522.7 | 39 | 37 |
| All Grades |  |  |  |  |  |  | 342 | 290 |


| Overall Language <br> Percentage of Students at Each Performance Level for All Students |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | Level 4 |  | Level 3 |  | Level 2 |  | Level 1 |  | Total Number of Students |  |
|  | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 |
| K | 24.42 | 10.45 | 26.74 | 38.81 | 34.88 | 38.81 | 13.95 | 11.94 | 86 | 67 |
| 1 | 30.65 | 5.63 | 41.94 | 39.44 | 19.35 | 47.89 | * | 7.04 | 62 | 71 |
| 2 | 32.20 | 2.86 | 40.68 | 60.00 | 18.64 | 34.29 | * | 2.86 | 59 | 35 |
| 3 | * | 2.63 | 48.08 | 34.21 | 36.54 | 39.47 | * | 23.68 | 52 | 38 |
| 4 | * | 14.29 | 43.18 | 52.38 | 38.64 | 21.43 | * | 11.90 | 44 | 42 |
| 5 | 28.21 | 10.81 | 43.59 | 37.84 | * | 48.65 | * | 2.70 | 39 | 37 |
| All Grades | 21.93 | 7.93 | 39.18 | 42.76 | 28.65 | 39.31 | 10.23 | 10.00 | 342 | 290 |


| Oral Language <br> Percentage of Students at Each Performance Level for All Students |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | Level 4 |  | Level 3 |  | Level 2 |  | Level 1 |  | Total Number of Students |  |
|  | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 |
| K | 30.23 | 19.40 | 33.72 | 34.33 | 19.77 | 35.82 | 16.28 | 10.45 | 86 | 67 |
| 1 | 41.94 | 12.68 | 29.03 | 50.70 | 19.35 | 32.39 | * | 4.23 | 62 | 71 |
| 2 | 37.29 | 14.29 | 32.20 | 48.57 | 25.42 | 34.29 | * | 2.86 | 59 | 35 |
| 3 | 25.00 | 10.53 | 53.85 | 39.47 | * | 26.32 | * | 23.68 | 52 | 38 |
| 4 | 25.00 | 38.10 | 47.73 | 40.48 | * | 14.29 | * | 7.14 | 44 | 42 |
| 5 | 35.90 | 32.43 | 46.15 | 48.65 | * | 16.22 | * | 2.70 | 39 | 37 |
| All Grades | 32.75 | 20.34 | 38.89 | 43.45 | 18.71 | 27.93 | 9.65 | 8.28 | 342 | 290 |


| Written Language <br> Percentage of Students at Each Performance Level for All Students |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | Level 4 |  | Level 3 |  | Level 2 |  | Level 1 |  | Total Number of Students |  |
|  | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 |
| K | 12.79 | 7.46 | 23.26 | 29.85 | 40.70 | 53.73 | 23.26 | 8.96 | 86 | 67 |
| 1 | 29.03 | 5.63 | 33.87 | 19.72 | 27.42 | 49.30 | * | 25.35 | 62 | 71 |
| 2 | 27.12 | 2.86 | 37.29 | 45.71 | 20.34 | 45.71 | * | 5.71 | 59 | 35 |
| 3 |  | 0.00 | * | 18.42 | 55.77 | 50.00 | 25.00 | 31.58 | 52 | 38 |
| 4 | * | 2.38 | * | 40.48 | 52.27 | 45.24 | 27.27 | 11.90 | 44 | 42 |
| 5 | * | 0.00 | 43.59 | 8.11 | * | 81.08 | * | 10.81 | 39 | 37 |
| All Grades | 14.91 | 3.79 | 28.65 | 26.55 | 36.84 | 53.45 | 19.59 | 16.21 | 342 | 290 |


| Percentage of Students by Domain Performance Level for All Students |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade <br> Level | Well Developed |  | Somewhat/Moderately |  | Beginning |  | Total Number <br> of Students |  |  |
|  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |  |
| K | 47.67 | 17.91 | 44.19 | 70.15 | $*$ | 11.94 | 86 | 67 |  |
| $\mathbf{1}$ | 61.29 | 56.34 | 30.65 | 40.85 | $*$ | 2.82 | 62 | 71 |  |
| $\mathbf{2}$ | 49.15 | 17.14 | 45.76 | 80.00 | ${ }^{*}$ | 2.86 | 59 | 35 |  |
| $\mathbf{3}$ | 26.92 | 7.89 | 63.46 | 60.53 | $*$ | 31.58 | 52 | 38 |  |
| $\mathbf{4}$ | 29.55 | 28.57 | 61.36 | 66.67 | $*$ | 4.76 | 44 | 42 |  |
| $\mathbf{5}$ | 41.03 | 18.92 | 56.41 | 64.86 | $*$ | 16.22 | 39 | 37 |  |
| All Grades | 44.15 | 27.59 | 48.54 | 61.72 | 7.31 | 10.69 | 342 | 290 |  |

Speaking Domain
Percentage of Students by Domain Performance Level for All Students

| Grade <br> Level | Well Developed |  | Somewhat/Moderately |  | Beginning |  | Total Number <br> of Students |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |
| $\mathbf{K}$ | 17.44 | 19.40 | 60.47 | 62.69 | 22.09 | 17.91 | 86 | 67 |
| $\mathbf{1}$ | 24.19 | 2.82 | 58.06 | 87.32 | 17.74 | 9.86 | 62 | 71 |
| $\mathbf{2}$ | 37.29 | 8.57 | 52.54 | 82.86 | $*$ | 8.57 | 59 | 35 |
| $\mathbf{3}$ | 38.46 | 31.58 | 51.92 | 47.37 | $*$ | 21.05 | 52 | 38 |
| $\mathbf{4}$ | 43.18 | 45.24 | 50.00 | 42.86 | $*$ | 11.90 | 44 | 42 |
| $\mathbf{5}$ | 51.28 | 70.27 | 43.59 | 27.03 | $*$ | 2.70 | 39 | 37 |
| All Grades | 32.46 | 25.86 | 54.09 | 61.72 | 13.45 | 12.41 | 342 | 290 |


| Reading Domain Percentage of Students by Domain Performance Level for All Students |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | Well Developed |  | Somewhat/Moderately |  | Beginning |  | Total Number of Students |  |
|  | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 | 17-18 | 18-19 |
| K | * | 1.49 | 68.60 | 91.04 | 20.93 | 7.46 | 86 | 67 |
| 1 | 41.94 | 16.90 | 45.16 | 53.52 | * | 29.58 | 62 | 71 |
| 2 | 38.98 | 5.71 | 37.29 | 88.57 | 23.73 | 5.71 | 59 | 35 |
| 3 | * | 2.63 | 51.92 | 42.11 | 46.15 | 55.26 | 52 | 38 |
| 4 | * | 4.76 | 59.09 | 69.05 | 36.36 | 26.19 | 44 | 42 |
| 5 | * | 2.70 | 56.41 | 72.97 | 28.21 | 24.32 | 39 | 37 |
| All Grades | 19.59 | 6.55 | 53.80 | 69.66 | 26.61 | 23.79 | 342 | 290 |


| Wercentage of Students by Domain Performance Level for All Students |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade <br> Level | Well Developed |  | Somewhat/Moderately |  | Beginning |  | Total Number <br> of Students |  |  |
|  | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ |  |
| K | 38.37 | 37.31 | 36.05 | 52.24 | 25.58 | 10.45 | 86 | 67 |  |
| $\mathbf{1}$ | $*$ | 5.63 | 77.42 | 76.06 | $*$ | 18.31 | 62 | 71 |  |
| $\mathbf{2}$ | 28.81 | 5.71 | 55.93 | 88.57 | $*$ | 5.71 | 59 | 35 |  |
| $\mathbf{3}$ | $*$ | 5.26 | 75.00 | 76.32 | $*$ | 18.42 | 52 | 38 |  |
| $\mathbf{4}$ | $*$ | 19.05 | 81.82 | 71.43 | $*$ | 9.52 | 44 | 42 |  |
| $\mathbf{5}$ | 28.21 | 0.00 | 69.23 | 100.00 | $*$ | 0.00 | 39 | 37 |  |
| All Grades | 24.56 | 14.14 | 62.57 | 74.48 | 12.87 | 11.38 | 342 | 290 |  |

## Conclusions based on this data:

1. Of the 290 students tested, the highest concentrations of students were in Level 2 ( $37.94 \%$ ) and Level 3 (39.92\%) of the assessment in 2018-19.
2. There was a significant drop in students performing in Level 4 and a significant increase in student performance in Level 2 in Written Language in 2018-19.
3. Gains were made in student performance in "Somewhat/Moderately" across the domains.

## School and Student Performance Data

## Student Population

This section provides information about the school's student population.


2018-19 Enrollment for All Students/Student Group

| 2018-19 Enrollment for All Students/Student Group |  |  |
| :--- | :---: | :---: |
| Student Group | Total | Percentage |
| English Learners | 327 | 53.2 |
| Socioeconomically Disadvantaged | 537 | 87.3 |
| Students with Disabilities | 56 | 9.1 |


| Enrollment by Race/Ethnicity |  |  |
| :--- | :---: | :---: |
| Student Group | Total | Percentage |
| African American | 3 | 0.5 |
| Asian | 4 | 0.7 |
| Filipino | 47 | 7.6 |
| Hispanic | 518 | 84.2 |
| Two or More Races | 34 | 5.5 |
| White | 9 | 1.5 |

## Conclusions based on this data:

1. Our largest student group by race/ethnicity continues to be the Hispanic population of students.
2. Williams has just over $87 \%$ of the student population qualifying for free or reduced priced meals or have parents/guardians who did not receive a high school diploma.
3. The decrease in student enrollment from 2018-19 was recovered in 2019-20.

## School and Student Performance Data

Overall Performance

2019 Fall Dashboard Overall Performance for All Students

| Academic Performance |
| :---: |
| English Language Arts |
| Orange |


| Academic Engagement |
| :---: |
| Chronic Absenteeism |
| Orange |


| Conditions \& Climate |
| :---: |
| Suspension Rate |
| Blue |

Mathematics
K)

Orange

## Conclusions based on this data:

1. There was a decline in the suspension rate of our Students with Disabilities student group.
2. The chronic absenteeism rate increased within our Socioeconomically Disadvantaged, Hispanic and Students with Disabilities student groups.
3. All students declined significantly in the area of English Language Arts.

## School and Student Performance Data

## Academic Performance <br> English Language Arts

The performance levels are color-coded and range from lowest-to-highest performance in the following order:
Lowest
Performance


Green

Blue

Highest Performance

This section provides number of student groups in each color.
2019 Fall Dashboard English Language Arts Equity Report

| Red | Orange | Yellow | Green | Blue |
| :---: | :---: | :---: | :---: | :---: |
| 0 | 3 | 0 | 0 | 0 |

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

2019 Fall Dashboard English Language Arts Performance for All Students/Student Group


Students with Disabilities


No Performance Color
89.9 points below standard

$$
\text { Increased }++5.3 \text { points }
$$




No Performance Color
Less than 11 Students - Data Not Displayed for Privacy

2


| Filipino |
| :---: |
| No Performance Color |
| 6.7 points below standard |
| Declined Significantly -35.1 <br> points <br> 24 |


| White |
| :---: |
| No Performance Color |
| Less than 11 Students - Data |
| Not Displayed for Privacy |
| 2 |
|  |

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

## 2019 Fall Dashboard English Language Arts Data Comparisons for English Learners

| Current English Learner | Reclassified English Learners | English Only |
| :---: | :---: | :---: |
| 112.9 points below standard | 27.6 points below standard | 6.2 points below standard |
| Declined -13.6 points | Declined Significantly -34 points | Declined -15 points |
| 92 | 100 | 69 |

## Conclusions based on this data:

1. Our Students with Disabilities student group increased their ELA performance by 5.3 points.
2. Our English Learners and Reclassified English Learners continue to decline significantly in their ELA performance.
3. Our Socioeconomically Disadvantaged ( -17.9 points) and Hispanic ( -16 points) student groups continue to struggle with their ELA performance.

## School and Student Performance Data <br> Academic Performance <br> Mathematics

The performance levels are color-coded and range from lowest-to-highest performance in the following order:
Lowest
Performance

$\underset{\text { Yellow }}{\text { T }}$

Green

Blue

Highest Performance

This section provides number of student groups in each color.
2019 Fall Dashboard Mathematics Equity Report

| Red | Orange | Yellow | Green | Blue |
| :---: | :---: | :---: | :---: | :---: |
| 0 | 3 | 0 | 0 | 0 |

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

2019 Fall Dashboard Mathematics Performance for All Students/Student Group


Foster Youth

Homeless

## Students with Disabilities



No Performance Color
116.9 points below standard

Increased ++13.7 points

26


This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

## 2019 Fall Dashboard Mathematics Data Comparisons for English Learners

| Current English Learner | Reclassified English Learners | English Only |
| :---: | :---: | :---: |
| 114.4 points below standard | 45.2 points below standard | 29 points below standard |
| Declined -7.6 points <br> 92 | Declined -12.2 points <br> 100 | Increased ++4.6 points <br> 69 |

## Conclusions based on this data:

1. Our Students with Disabilities increased their performance in mathematics by 13.7 points.
2. English Learners, Socioeconomically Disadvantaged and Hispanic student groups declined in their math performance compared to last year.
3. English Only students increased their math performance by 4.6 points.

## School and Student Performance Data

## Academic Performance <br> English Learner Progress

This section provides a view of the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.

2019 Fall Dashboard English Learner Progress Indicator


This section provides a view of the percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e, levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.

## 2019 Fall Dashboard Student English Language Acquisition Results

| Decreased <br> One ELPI Level | Maintained ELPI Level 1, <br> 2L, 2H, 3L, or 3H |  |  |
| :---: | :---: | :---: | :---: |
| 19.4 | 39.3 | Maintained <br> ELPI Level 4 | Progressed At Least <br> One ELPI Level |
| 40.9 |  |  |  |

Conclusions based on this data:

1. We had $40.2 \%$ of our English Learners progress at least one ELPI level.
2. The dashboard showed $39.3 \%$ of our English Learners maintained in language acquisition levels 1-3.
3. Proficiency in English language acquisition continues to be a challenge for English learners.

## School and Student Performance Data

## Academic Performance

College/Career
The performance levels are color-coded and range from lowest-to-highest performance in the following order:

| Lowest |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Performance | Red |  | Gellow | Highest <br> Perfformance |

This section provides number of student groups in each color.

## 2019 Fall Dashboard College/Career Equity Report

Red
Orange
Yellow
Green
Blue

This section provides information on the percentage of high school graduates who are placed in the "Prepared" level on the College/Career Indicator.

2019 Fall Dashboard College/Career for All Students/Student Group


This section provides a view of the percent of students per year that qualify as Not Prepared, Approaching Prepared, and Prepared.

2019 Fall Dashboard College/Career 3-Year Performance

| Class of 2017 | Class of 2018 | Class of 2019 |
| :---: | :---: | :---: |
| Prepared | Prepared | Prepared |
| Approaching Prepared | Approaching Prepared | Approaching Prepared |
| Not Prepared | Not Prepared | Not Prepared |

Conclusions based on this data:
1.

## School and Student Performance Data

## Academic Engagement

Chronic Absenteeism
The performance levels are color-coded and range from lowest-to-highest performance in the following order:
Lowest
Performance

$\underset{\text { Yellow }}{\text { T }}$

Green

Blue

Highest Performance

This section provides number of student groups in each color.
2019 Fall Dashboard Chronic Absenteeism Equity Report

| Red | Orange | Yellow | Green | Blue |
| :---: | :---: | :---: | :---: | :---: |
| 0 | 3 | 0 | 2 | 1 |

This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.

2019 Fall Dashboard Chronic Absenteeism for All Students/Student Group




## Students with Disabilities



Orange
10.6

Increased +6.4

66

## 2019 Fall Dashboard Chronic Absenteeism by Race/Ethnicity

| African American | American Indian | Asian | Filipino |
| :---: | :---: | :---: | :---: |
| No Performance Color Less than 11 Students - Data Not Displayed for Privacy | No Performance Color Less than 11 Students - Data Not Displayed for Privacy | No Performance Color Less than 11 Students - Data Not Displayed for Privacy |  |
| Hispanic | Two or More Races | Pacific Islander | White |
| Orange <br> 7.1 <br> Increased +1.4 <br> 538 | 34 | No Performance Color Less than 11 Students - Data Not Displayed for Privacy | No Performance Color Less than 11 Students - Data Not Displayed for Privacy |

## Conclusions based on this data:

1. Hispanic $(+1.4 \%)$ and Socioeconomically Disadvantaged ( $+1.3 \%$ ) student groups increased their rate of Chronic Absenteeism.
2. Students with Disabilities increased their rate of Chronic Absenteeism by $6.4 \%$.
3. English Learners maintained their rate of Chronic Absenteeism compared to the last school year.

## School and Student Performance Data

## Academic Engagement Graduation Rate

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

| Lowest |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Performance | Red |  | Gellow | Highest <br> Perfformance |

This section provides number of student groups in each color.

| 2019 Fall Dashboard Graduation Rate Equity Report |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Red | Orange | Yellow |  |  |  |  |  |  |

This section provides information about students completing high school, which includes students who receive a standard high school diploma or complete their graduation requirements at an alternative school.

## 2019 Fall Dashboard Graduation Rate for All Students/Student Group

| All Students | English Learners |  | Foster Youth |
| :---: | :---: | :---: | :---: |
| Homeless | Socioeconomically Disadvantaged |  | Students with Disabilities |
| 2019 Fall Dashboard Graduation Rate by Race/Ethnicity |  |  |  |
| African American | American Indian | Asian | Filipino |
| Hispanic | Two or More Races | Pacific Islander | White |

This section provides a view of the percentage of students who received a high school diploma within four years of entering ninth grade or complete their graduation requirements at an alternative school.

## 2019 Fall Dashboard Graduation Rate by Year

## 2018

Conclusions based on this data:
1.

## School and Student Performance Data <br> Conditions \& Climate Suspension Rate

The performance levels are color-coded and range from lowest-to-highest performance in the following order:
Lowest
Performance


Green

Blue

Highest Performance

This section provides number of student groups in each color.

|  | 2019 Fall Dashboard Suspension Rate Equity Report |  |  |
| :---: | :---: | :---: | :---: |
| Red | Orange | Yellow | Green |
| 0 | 0 | 0 | 0 |

This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.

2019 Fall Dashboard Suspension Rate for All Students/Student Group


| Students with Disabilities |
| :---: |
| Blue |
| 0 |
| Declined -1.4 |
| 67 |


American Indian


| Hispanic |
| :---: |
| Blue |
| Maintained -0.2 |
| 545 |


| Two or More Races | Pacific Islander | White |
| :---: | :---: | :---: |
| Blue |  |  |
| 0 |  |  |
| Maintained 0 |  |  |
| 34 |  |  |

This section provides a view of the percentage of students who were suspended.

## 2019 Fall Dashboard Suspension Rate by Year

| 2017 | 2018 | 0.1 |
| :---: | :---: | :---: |
|  |  |  |
|  |  |  |

## Conclusions based on this data:

1. We maintained an extremely low student suspension rate across student groups.
2. The suspension rate for our Students with Disabilities student group declined by $1.4 \%$
3. Williams did not suspend any students during the 2019-20 school year.

## Goals, Strategies, \& Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal Subject

English Language Arts

## LEA/LCAP Goal

Goal 1: Increase the academic achievement of all students on the English Language Arts Indicator on the California School Dashboard.

## Goal 1

Based on the 5x5 CA School Dashboard English Language Arts Indicator, all students will improve by 3 points or more in status from the current status of 50.3 below standard. This goal aligns to our LCAP Goal \#1: Increase academic achievement of all students.

## Identified Need

Students performed at 50.3 points below the standard on the Smarter Balanced Summative Assessment. This score was a 17 point decrease from the previous year's results. This decrease continues to identify a student need for additional supports and resources in order to demonstrate the knowledge and skills necessary to be on track for college and career readiness at their grade level. The following state indicators for which overall performance was in the "orange - second lowest performance level" included our English Learners, Socioeconomically Disadvantaged and Hispanic student groups.

## Annual Measurable Outcomes

| Metric/Indicator |
| :--- |
| - -California School |
| Dashboard English |
| Language Arts |
| Indicator (5x5 report) |
| - -CAASPP English |
| Language Arts |
| Summative |
| Assessment |
|  |

## Baseline/Actual Outcome

The measure of how far (or the distance) all students are from the Standard for meeting the Smarter Balanced performance level (CA School Dashboard) in 2018-19:
All Students: -50.3 points below standard (second lowest performance level - orange) Socioeconomically Disadvantaged: -53.8 points below standard (second lowest performance level - orange)
English Learners: -68.5 points below standard (second lowest performance level - orange)

## Expected Outcome

By the end of the 2020-21 school year, students will increase their performance on the Smarter Balanced Summative Assessment in ELA by 3 points.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
Struggling 1st and 2nd grade readers.
Strategy/Activity

1. Provide reading intervention during universal access and enrichment to our students based on need.
a) Hire a half-time Response to Intervention (RtI) teacher to provide tiered interventions to identify intensive need students based on local measures (running records, STAR reading). Under the supervision of the classroom teacher, the Rtl teacher will support English Language Arts instruction and the universal access process in the classroom.
b) Assist with student learning needs, student groupings, achievement results and targeted instruction during guided reading.
c) Support the Rtl program
d) Assess and identify students needing intervention along with the teacher.
e) Purchase supplemental materials to support the Rtl program.
f) Provide small group guided reading instruction along with the classroom teacher.
g) Use running records and STAR reading to assess students.
h) Coaching support
i) Training support

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.


15,000

## Source(s)

Title I
1000-1999: Certificated Personnel Salaries Rtl reading teacher salary

## Strategy/Activity 2

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
Low achieving TK/Kindergarten students.
Strategy/Activity

1. TK/Kindergarten Academic Intervention
a) Extra 0.75 hours for 1 Kindergarten extended day paraprofessional to support English Language Development. 1 para $\times 0.75$ hours $\times 180$ days.
b) Extra 0.50 hours for 4 TK and Kindergarten paraprofessionals for the first 20 days of instruction. 5 paras $\times 0.50$ hours $\times 20$ days.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

## Amount(s)

2,500

## Source(s)

Title I
2000-2999: Classified Personnel Salaries

## Strategy/Activity 3

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All students.
Strategy/Activity

1. Provide one library clerk to ensure students have access to the school library to obtain reading materials to increase foundational reading skills, reading fluency and reading comprehension skills towards meeting the common core ELA standards below:
a) Demonstrating understanding of literary and non-fictional texts.
b) Producing clear and purposeful writing as modeled through reading.
c) Research/Inquiry; investigating, analyzing, and presenting information from reading materials

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
34,020

Source(s)
Title I
2000-2999: Classified Personnel Salaries

## Strategy/Activity 4

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All students.
Strategy/Activity

1. Parent Education:
a) Counselor to provide parent education through academies, workshops, meetings and other parent engagement opportunities. (see goal 3)
b) Additional clerical support to assist parents, teachers and administration through high volume periods.
c) Workshop supplies and child care for evening workshops.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
500

500

220

Source(s)
Title I Part A: Parent Involvement 1000-1999: Certificated Personnel Salaries

Title I Part A: Parent Involvement 2000-2999: Classified Personnel Salaries

Title I Part A: Parent Involvement 4000-4999: Books And Supplies

## Strategy/Activity 5

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
All students.

Strategy/Activity

1. Positive behavior support and attendance:
a) Continuation CHAMPS and social-emotional supports such as Circle of Friends, Second Step and restorative justice practices.
b) Support Saturday School, behavior and attendance incentives.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
719

Source(s)
Title I
4000-4999: Books And Supplies

## Strategy/Activity 6

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
Up to 100 students identified as academically deficient in ELA, math and or ELD
Strategy/Activity

1. ASES Program - extended learning day program to support students with homework, socialemotional learning skillsets, structured physical movement and enrichment
a) City Corps Staff
b) Site Coordinator Stipend
c) Professional Learning
d) Supplies \& Materials
e) Instructional Support
f) Strategic Interventions
g) Additional ASES Site Coordinator Stipend

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
84,229

6,805

6,000

6,000

4,000

8,765

6,805

Source(s)
After School and Education Safety (ASES) 5000-5999: Services And Other Operating Expenditures

After School and Education Safety (ASES) 2000-2999: Classified Personnel Salaries

After School and Education Safety (ASES) 5800: Professional/Consulting Services And Operating Expenditures

After School and Education Safety (ASES) 4000-4999: Books And Supplies

After School and Education Safety (ASES) 5800: Professional/Consulting Services And Operating Expenditures

After School and Education Safety (ASES) 1000-1999: Certificated Personnel Salaries

Title I
2000-2999: Classified Personnel Salaries

## Strategy/Activity 7

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)

## Strategy/Activity

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)

## Strategy/Activity 8

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
Strategy/Activity

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

## Amount(s)

Source(s)

## Annual Review

## SPSA Year Reviewed: 2019-20

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

## ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
Williams School was successful in implementing most of the above strategies /activities to support our English Language Arts program. In addition, we have been able to train our first and second grade teams in CAFE and Daily 5 strategies with a focus on guided reading to support struggling readers. Training staff, as well as purchasing guided reading materials is designed to improve student achievement for our lowest performing students in the English Language Arts section of the state test as well as in our local measures. Based on a review of our performance on state and local indicators, we continue to see our Socioeconomically Disadvantaged, English Language Learners and Hispanic student groups under-perform in the ELA section of the CAASPP state test.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
Although we were able to hire a half-time reading intervention teacher in the fall of 2019, she did resign a couple of months into the trimester. It took us until January to find a replacement Rtl teacher and then schools were closed due to COVID-19 and teaching and learning occurred remotely. Our Rtl teacher was; however, able to provide online reading instruction through June. In many cases, our Rtl teacher was one of few teachers able to consistently connect with her second grade students during remote learning.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.
In an effort to improve the reading performance in the transitional grades of 2 nd and 3rd, we plan to hire another Rtl teacher when schools reopen with in-person teaching and learning, as we began the year with distance learning. In addition, we plan on continuing Daily 5 \& CAFE training to
further support growth in the area of English Language Arts. Strategy/Activity 1 is where these changes are located in Goal 1.

## Goals, Strategies, \& Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal Subject

Mathematics

## LEA/LCAP Goal

All students will increase academic achievement in mathematics.

## Goal 2

Based on the $5 \times 5$ CA School Dashboard Mathematics Indicator, all students will increase by 3 points or more in status from the current status of 64.4 below standard. This goal aligns to our LCAP Goal \#1: Increase academic achievement of all students.

## Identified Need

Students performed at 64.4 points below the standard on the Smarter Balanced Summative Assessment. This score was a 3.1 point decline from the previous year's results. This decline identifies a student need of additional resources and supports in order to demonstrate the knowledge and skills necessary to be on track for college and career readiness at their grade level.

## Annual Measurable Outcomes

| Metric/Indicator | Baseline/Actual Outcome |
| :--- | :--- |
| California School Dashboard <br> Mathematics Indicator (5x5 <br> report) <br> CAASPP Mathematics <br> Summative Assessment <br> Interim Assessment Block <br> (IAB) Data | The measure of how far (or the <br> distance) all students are from <br> the Standard for meeting the |
|  | Smarter Balanced performance <br> level (CA School Dashboard) in <br> 2018-19: <br> All Students: -64.4 points from <br> the standard (second lowest <br> performance level - orange) <br> Socioeconomically <br> Disadvantaged: -68.4 points <br> from the standard (second <br> lowest performance level - <br> orange) <br> English Learners: -78.4 points <br> from the standard (second |
|  | lowest performance level - <br> orange) |
|  | Hispanic: -72.6 points from the <br> standard (second lowest <br> performance level - orange) |
|  |  |

## Expected Outcome

By the end of the 2019-2020 school year, students will increase their performance on the Smarter Balanced Summative Assessment in Mathematics by 3 points.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1

Students to be Served by this Strategy/Activity
(Identify either All Students or one or more specific student groups)

## All students.

## Strategy/Activity

1. Implementation of our adopted mathematics curriculum (enVision Mathematics) with fidelity.
a) Teachers will identify, locate, and focus on essential standards that align to the Common Core State Standards for each unit.
b) Teachers will collaborate by grade level to use common pacing guides and assessments within the EnVision mathematics curriculum.
c) Required materials will be ordered for all students.
d) Supplemental and support materials will be purchased to support our adopted curriculum.
e) Continue use of online assessments through enVisionMATH and Interim Assessment Blocks
(IABs) will help prepare students for the rigor of the online testing format.
f) Clerical support
g) On-going professional learning will be provided to teachers and staff to ensure quality teaching in the classroom.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 2

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
Up to 100 students identified as academically deficient in language arts, math and/or English language development.

Strategy/Activity

1. ASES Program - extended learning day program to support students with homework, socialemotional learning skill sets, structured physical movement and enrichment. (Duplicated Expenditure - Goal \#1, Strategy/Activity \#6)
a) City Corps Staff
b) Site Coordinator Stipend
c) Professional Learning
d) Supplies \& Materials
e) Instructional Support
f) Strategic Interventions
g) Additional ASES Site Coordinator Stipend

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 3

Students to be Served by this Strategy/Activity
(Identify either All Students or one or more specific student groups)
All students.
Strategy/Activity

1. Parent Education (Duplicated Expenditure - Goal \#1, Strategy/Activity \#4)
a) Counselor to provide parent education through academies, workshops, meetings and other parent engagement opportunities. (see goal 3)
b) Additional teacher time to support parents through after-school and evening workshops.
c) Workshop supplies and child care for evening workshops.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 4

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
Students identified as struggling academically in the area of mathematics.

## Strategy/Activity

1. Additional Rtl support for students through strategic math interventions provided by certificated staff in an after-school setting. (Duplicated Expenditure - Goal \#1, Strategy/Activity \#6)
a) Support the Rtl program by assisting students with learning needs, student groupings and providing targeted instruction.
b) Conduct progress monitoring before, during and after completion of after-school interventions.
c) Purchase supplemental materials to support the Rtl program.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

## Annual Review

SPSA Year Reviewed: 2019-20

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

## ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.
Williams staff implemented the enVision Mathematics curriculum with fidelity. Our teachers also received professional learning on the enVision math program. Despite these efforts, students performed at -64.4 points below the standard on the Smarter Balanced Summative Assessment in spring 2019. Overall, this was a slight drop in math scores of 3.1 points. Further review of our data indicated that we had a large decline in our fifth grade math scores (Standard Not Met $=63.86 \%$ ). Spring 2020 CAASPP was cancelled due to COVID-19 pandemic and there are no local measures available to determine if the goal has been met.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
Although we were able to hire a half-time reading intervention teacher in the fall of 2019, we were unable to hire an Rtl teacher to support struggling students in the area of mathematics. Effective March 16, 2020, schools closed due to COVID-19 which resulted in teaching moving to an online learning environment. As a result of school closures, Williams was not able to administer the CAASPP math state assessments during the 2019-2020 school year due to the COVID-19 pandemic, which left us without Smarter Balanced state assessment data for 2019-20.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.
Last year, we increased math interventions offered to identified students who were not meeting math standards. Students were offered before/after school interventions by every grade level team TK-5th grade. Unfortunately, these interventions ceased effective March 16, 2020 due to the COVID-19 pandemic. Based on a review of our performance on state and local indicators, we'll be addressing this goal by targeting more specific math strategies and interventions to support Williams students. In an effort to improve student math performance in all grades, our district managers are in the process of developing common measures that we can use to inform instruction and provide more teacher professional learning time in order to offer small group math interventions during remote learning. Our parent survey has also indicated that parents are interested in more recorded parent trainings, which will make it easier for them to access information when it's better suited to their work schedules. Strategy/Activities 1, 2 and 3 are where these changes are located in Goal 2.

## Goals, Strategies, \& Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal Subject

English Language Development

## LEA/LCAP Goal

All English Learner students will make progress in becoming proficient in English and increase in status on the English Learner Progress Indicator on the California School Dashboard.

## Goal 3

The percentage of English learner students making progress in becoming proficient in English on the ELPI will increase by 2\%. In spring 2019, Williams had $41.2 \%$ of English learner students meet this criteria. This goal aligns to the LCAP Goal \#1: Increase academic achievement for all students.

## Identified Need

Spring 2019 was the second year we collected ELPAC results. Although there was some growth in Level 3 - Moderately Developed English Skills (3.58\%), this was offset by a $14 \%$ drop in Level 4 Well Developed English Skills. This decline demonstrates that gaining proficiency in English language acquisition continues to be a challenge for our English learners. It further identifies a student need for additional resources and supports in order to demonstrate the knowledge and skills necessary to acquire English language skills to be on track for college and career readiness at their grade level.

## Annual Measurable Outcomes

Metric/Indicator
California School Dashboard
English Learner Progress
Indicator ( $5 \times 5$ report)
English Language Proficiency
Assessments for California
(ELPAC).
Reclassification Data
CAASPP English Language
Arts Summative Assessment
Interim Assessment Block
(IABs) Data

Baseline/Actual Outcome
The percentage of English Learner students who are progressing towards meeting English language proficiency was $41.2 \%$ on the 2019 Fall Dashboard English Learner Progress Indicator.

Level 4 - Well Developed 7.93\%

Level 3 - Moderately
Developed 42.76\%
Level 2 - Somewhat Developed 39.31\%

Level 1 - Beginning Stage 10\%

## Expected Outcome

The percentage of English learner students who are progressing towards English language proficiency will increase by to $43.2 \%$ on the 2021 Dashboard English Learner Progress Indicator.

Complete a copy of the Strategy/Activity table for each of the school's strategies/activities. Duplicate the table, including Proposed Expenditures, as needed.

## Strategy/Activity 1

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
English language learner students
Strategy/Activity

1. Provide a systematic sheltered immersion program to all identified English Language Learners
a) Continue with the district plan to incorporate integrated/designated ELD curriculum throughout the school day
b) Provide professional learning for teachers and supplemental materials
c) English Learner Support Teacher will meet with Newcomers and Long Term English Learners for small group interventions

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 2

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
English language learner students.

## Strategy/Activity

1. Teachers are expected to participate in lesson demonstrations, collaboration time and professional learning to ensure the effective delivery of instruction to all English language learner students
a) Participate in professional learning and lesson demonstrations
b) Use materials that align with CCSS, NGSS, and CA ELD standards
c) English Learner Support Teacher will model lessons in the classroom so that teachers may maintain knowledge of best practices and ELD standard requirements

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 3

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
English language learner students
Strategy/Activity

1. Coordinated, school-wide focus on all teachers understanding and using the new ELD standards in combination with the CCSS for ELA-Literacy to support our English language learners to meet reclassification criteria as well as make progress in ELD
a) All teachers with English language learners in their classrooms will use the CA ELD standards in combination with CCSS for ELA-Literacy and other content standards
b) All teachers with English language learners will have a protected part of the school day when they use the CA ELD standards as the focus for their Designated ELD Instruction lessons

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 4

## Students to be Served by this Strategy/Activity

(Identify either All Students or one or more specific student groups)
English Language Learners
Strategy/Activity

1. English Language Support Teacher will support teachers, provide resources, share strategies for standards-based instruction and model lessons in the classroom. The ELST and the school principal will monitor classroom implementation of ELD professional learning (academic language, systematic English language development, and Designated \& Integrated ELD) into the classroom.
a. Teachers will receive GLAD training from our ELST
b. ELST will provide support to teachers through modeled lessons, mentoring, and resources to ensure that students receive quality integrated ELD lessons

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 5

Students to be Served by this Strategy/Activity
(Identify either All Students or one or more specific student groups)
Parents of English Language Learners
Strategy/Activity

1. Parent Education (Duplicated Expenditure - Goal \#1, Strategy/Activity \#4)
a) Counselor to provide parent education through academies, workshops, meetings and other parent engagement opportunities.
b) Additional teacher time to support parents through after-school and evening workshops.
c) Workshop supplies and child care for evening workshops.

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

Amount(s)
Source(s)

## Strategy/Activity 6

Students to be Served by this Strategy/Activity
(Identify either All Students or one or more specific student groups)
English Language Learners
Strategy/Activity

1. Provide reading intervention during universal access and enrichment to our students based on need. (Duplicated Expenditure - Goal \#1, Strategy/Activity \#1)
a) Hire a half-time Response to Intervention (Rtl) teacher to provide tiered interventions to identify intensive need students based on local measures (running records, STAR reading). Under the supervision of the classroom teacher, the Rtl teacher will support English Language Arts instruction and the universal access process in the classroom.
b) Assist with student learning needs, student groupings, achievement results and targeted instruction during guided reading.
c) Support the Rtl program
d) Assess and identify students needing intervention along with the teacher.
e) Purchase supplemental materials to support the Rtl program.
f) Provide small group guided reading instruction along with the classroom teacher.
g) Use running records and STAR reading to assess students.
h) Coaching support
i) Training support

## Proposed Expenditures for this Strategy/Activity

List the amount(s) and funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal identify the Title and Part, as applicable), Other State, and/or Local.

## Annual Review

## SPSA Year Reviewed: 2019-20

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required and this section may be deleted.

## ANALYSIS

Describe the overall implementation of the strategies/activities and the overall effectiveness of the strategies/activities to achieve the articulated goal.

Learning schedules reflect designated ELD times for all grade levels. Grade levels have protected time during the day to provide Designated ELD lessons. Although we have a limited amount of ELPAC comparison data, we looked at our reclassification reviews. Our overall reclassification rate increased from 2018 at $15 \%$ to $23.7 \%$ in 2019. Reclassification reviews revealed the percentage of reclassified students who made overall growth in 2018-19 in comparison to 2017-18 (Reclassification Review $1=53 \%$ in 2018 and 60\% in 2019; Reclassification Review $2=73 \%$ in 2018 and 45\% in 2019; Reclassification Review 3 = 100\% in 2018 and 59\% in 2019; and Reclassification Review $4=100 \%$ in 2019). The 5x5 CA Dashboard indicates that $61.11 \%$ of EL students have "Moderately Developed" or "Well Developed" English skills. The number of reclassified students increased from 40 RFEP students in 2017-18 to 62 RFEP students in the 2018-19 school year.

Briefly describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
Although our English Learner Support Teacher was able to provide support to our newcomer groups and upper-grade long-term English learner student groups, student progress became challenging due to school closures that took effect March 16, 2020 as a result of the COVID-19 pandemic. This unforeseen event resulted in teaching moving to an online learning environment. In addition, COVID-19 restrictions caused the state of California to suspend summative ELPAC testing in the spring of 2020. The lack of state testing has left us without CAASPP English Language Arts data and without ELPAC data for 2019-20 to determine if the goal was met.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.
Spring 2018 was the first year of the ELPAC and the results are the baseline for measuring growth in future years. Although we implemented designated and integrated ELD times throughout the school day, of the 342 students tested, $10.2 \%$ of our ELLs scored at a Level 1 - Beginning Stage while $28.7 \%$ scored at Level 2 - Somewhat Developed. The academic reading required by the ELPAC has proven very demanding for our ELLs. In an effort to improve our reading performance, we are planning to contract a new half-time Rtl reading teacher once schools reopen. In addition, our English Learner Support Teacher plans on increasing the amount of GLAD lessons modeled across grade level teams. Strategy/Activities 4 and 6 are where these changes are located in Goal 3.

## Budget Summary

Complete the table below. Schools may include additional information. Adjust the table as needed. The Budget Summary is required for schools funded through the ConApp, and/or that receive funds from the LEA for Comprehensive Support and Improvement (CSI).

## Budget Summary

Description
Total Funds Provided to the School Through the Consolidated Application
Total Federal Funds Provided to the School from the LEA for CSI
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA
Other Federal, State, and Local Funds
List the additional Federal programs that the school is including in the schoolwide program. Adjust the table as needed. If
the school is not operating a Title I schoolwide program this section is not applicable and may be deleted.

| Federal Programs | Allocation (\$) |
| :--- | :--- |
| Title I | $\$ 59,044.00$ |
| Title I Part A: Parent Involvement | $\$ 1,220.00$ |

Subtotal of additional federal funds included for this school: \$60,264.00
List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

## State or Local Programs

After School and Education Safety (ASES)

## Allocation (\$)

\$115,799.00

Subtotal of state or local funds included for this school: \$115,799.00
Total of federal, state, and/or local funds for this school: \$176,063.00

## Budgeted Funds and Expenditures in this Plan

The tables below are provided to help the school track expenditures as they relate to funds budgeted to the school.

## Funds Budgeted to the School by Funding Source

Funding Source
Expenditures by Funding Source

Amount
Balance

| Funding Source |
| :--- | :--- |
| After School and Education Safety (ASES) |
| Title I |
| Title I Part A: Parent Involvement |


| Amount |
| :---: |
| $115,799.00$ |
| $59,044.00$ |
| $1,220.00$ |

## Expenditures by Budget Reference

| Budget Reference |
| :--- | :--- |
| 1000-1999: Certificated Personnel Salaries |
| 2000-2999: Classified Personnel Salaries |
| 4000-4999: Books And Supplies |
| 5000-5999: Services And Other Operating |
| Expenditures |
| 5800: Professional/Consulting Services And Operating |
| Expenditures |


| Amount |
| :---: |
| $24,265.00$ |
| $50,630.00$ |
| $6,939.00$ |
| $84,229.00$ |
| $10,000.00$ |

## Expenditures by Budget Reference and Funding Source

| Budget Reference | Funding Source | Amount |
| :---: | :---: | :---: |
| 1000-1999: Certificated Personnel Salaries | After School and Education Safety (ASES) | 8,765.00 |
| 2000-2999: Classified Personnel Salaries | After School and Education Safety (ASES) | 6,805.00 |
| 4000-4999: Books And Supplies | After School and Education Safety (ASES) | 6,000.00 |
| 5000-5999: Services And Other Operating Expenditures | After School and Education Safety (ASES) | 84,229.00 |
| 5800: Professional/Consulting Services And Operating Expenditures | After School and Education Safety (ASES) | 10,000.00 |


| 1000-1999: Certificated Personnel |
| :--- |
| Salaries |
| 2000-2999: Classified Personnel |
| Salaries |
| 4000-4999: Books And Supplies |
| 1000-1999: Certificated Personnel |
| Salaries |
| 2000-2999: Classified Personnel |
| Salaries |
| 4000-4999: Books And Supplies |


| Title I |  |
| :--- | :---: |
| Title I | $15,000.00$ |
| Title I | $43,325.00$ |
| Title I Part A: Parent Involvement | 719.00 |
| Title I Part A: Parent Involvement | 500.00 |
| Title I Part A: Parent Involvement | 500.00 |

## Expenditures by Goal

Goal Number
Goal 1

## Total Expenditures

## School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

## 1 School Principal

3 Classroom Teachers
1 Other School Staff
5 Parent or Community Members

| Name of Members | Role |
| :--- | :--- |
| Granado, Maria | Principal |
| Evans, Cathryn (2019-20) | Classroom Teacher |
| Gonzalez, Ana (2018-19) | Classroom Teacher |
| Hernandez, Missey (2020-21) | Other School Staff |
| Ucan, Seidy (2020-21) | Parent or Community Member |
| Yolanda Cervantes (2020-21) | Parent or Community Member |
| Ihuit, Will (2018-19) | Parent or Community Member |
| Peralta de Barralaga, Alba (2018-19) | Parent or Community Member |
| Raquel Canedo (2019-20) | Parent or Community Member |
| Ruiz, Lorena (2018-19) |  |

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

## Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.
The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:


The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on 10/27/2020.

## Attested:



Principal, Maria S. Granado on 10/27/2020


SSC Chairperson, Ana Gonzalez on 10/27/2020

# HUENEME ELEMENTARY SCHOOL DISTRICT 

## BOARD AGENDA ITEM: RESOLUTION B20-21-06 FOR AUTHORIZATION TO PURCHASE AIR PURIFIERS TO IMPROVE AIR QUALITY AT ALL DISTRICT SITES DUE TO COVID-19

MEETING DATE:

FROM:

November 9, 2020

Patricia Marshall, Chief Business Official Dr. Christine Walker, Superintendent

## STAFF COMMENT

## RECOMMENDATION

It is recommended that the Governing Board approve resolution B20-21-06 to purchase air purifiers to increase ventilation and air quality at all District sites to combat the spread of COVID-19.

## BACKGROUND

In March 2020, it was necessary to close all schools to combat the spread of COVID-19. Since this time, health experts have learned a great deal about the virus and how it transmits; specifically, through the air.

Health experts have determined that classrooms must have adequate fresh air ventilation to reduce the transmission of the virus. In order to reduce the transmission of the virus, the District needs to make improvements to the ventilation of each classroom and office in the District. This Resolution would authorize the District to take necessary steps to reduce the transmission of the virus by purchasing air purifiers to be installed at all district sites.

In March of 2020, the Governor of California declared a State of Emergency due to the outbreak and spread of the COVID-19 virus. As necessary to assist local governments and for the protection of public health, state agencies shall enter into contracts to arrange for the procurement of materials, goods, and services needed to assist in preparing for, containing, responding to, mitigating the effects of, and recovering from the spread of COVID-19. Applicable provisions of the Government Code and the Public Contract Code, including but not limited to travel, advertising, and competitive bidding requirements, are suspended to the extent necessary to address the effects of COVID-19.

There will be no impact to the District's General Fund. The District's costs will be funded out of the Learning Loss Mitigation COVID-19 funds.

# HUENEME ELEMENTARY SCHOOL DISTRICT <br> RESOLUTION B20-21-06 

## RESOLUTION FOR THE APPROVAL OF PURCHASING AIR PURIFIERS FOR DISTRICT FACILITIES DUE TO COVID-19

WHEREAS, on March 4, 2020, the Governor of California declared a State of Emergency due to the outbreak and spread of the COVID-19 virus;

WHEREAS, on March 11, 2020, the World Health Organization declared the COVID-19 virus a worldwide Pandemic;

WHEREAS, the District's Board of Education, Superintendent are committed to ensuring the health and safety of its students, staff and families;

WHEREAS, it is important to take proactive measures to prepare for and implement actions to respond to, and minimize, the potential spread of COVID-19 in the Hueneme Elementary School District;

WHEREAS, it is imperative to have the tools to ensure the health and safety of students, staff, and families while in our facilities;

WHEREAS, the protection of the health and safety and preservation of the lives of students, staff and families, from the effects of natural emergencies such as virulent infectious diseases like COVID-19, which may cause extreme peril to life, property, and resources is of paramount local and State importance requiring the responsible efforts of public and private agencies and individual citizens;

WHEREAS, science has determined that the virus which causes COVID-19 can float in the air, and linger in poorly ventilated indoor spaces, potentially spreading farther than 6 feet from its source;

WHEREAS, providing safe classrooms and common areas require the air to be well-ventilated, and the proper refiltration of air in order to remove potential COVID-19 droplets from the classrooms and all other district buildings is a matter that poses a danger to students and all staff, requiring action, where failure to do so impairs the district's ability to provide well-ventilated air to all indoor Hueneme Elementary School District buildings.

NOW THEREFORE BE IT RESOLVED that this Board does hereby declare that the Superintendent or their designee has the approval to purchase Air Purifiers to combat the effects of COVID-19.

AND BE IT FURTHER RESOLVED that Superintendent will provide copies of this Resolution along with appropriate related materials to interested citizens of this District.

RESOLUTION B20-21-06 PASSED AND AOPTED THIS $9^{\text {th }}$ day of November 2020, at a meeting by the following vote:

AYES: $\qquad$ NOES: $\qquad$ ABSENT: $\qquad$
Attest:

Darlene A. Bruno, President

# HUENEME ELEMENTARY SCHOOL DISTRICT 

BOARD AGENDA ITEM:

BOARD MEETING DATE:
FROM:
SECOND READING AND APPROVAL OF REVISIONS TO THE DISTRICT POLICY MANUAL

November 9, 2020
Dr. Christine Walker, Superintendent

## STAFF COMMENT

## RECOMMENDATION

It is recommended that, after completing a second reading of proposed policy revisions, the Governing Board approve all revisions as submitted and authorize immediate dissemination and implementation.

## BACKGROUND

Following policy revisions by the California School Boards Association (CSBA), the Superintendent reviewed samples of their revised policies to determine the revisions needed for district policies. Policy documents showing revision mark-ups were presented to the Board for a first reading at the October 26, 2020 meeting. As no further changes were suggested, the policies were subsequently finalized for a second and final reading. It is now recommended that, unless further discussion and/or change is warranted, the following revised policy documents be approved and implemented:

## Series 0000: Philosophy, Goals, Objectives and Comprehensive Plans

- BP 0430, Comprehensive Local Plan for Special Education


## Series 1000: Community Relations

- BP 1312.3, Uniform Complaint Procedures
- BP 1340, Access to District Records


## Series 4000: Personnel

- BP 4113, Assignments
- BP 4119.42/4219.42/4319.42, Exposure Control Plan for Bloodborne Pathogens
- BP 4119.43/4219.43/4319.43, Universal Precautions
- BP 4151/4251/4351, Employee Compensation


## Series 5000: Students

- BP 5141.22, Infectious Diseases
- BP 5141.5, Mental Health
- BP 5145.3, Nondiscrimination/Harassment
- BP 5145.6, Parental Notifications


## Series 6000: Instruction

- BP 6020, Parent/Guardian Involvement
- BP 6115, Ceremonies and Observances


## Philosophy-Goals-Objectives and Comprehensive Plans

## COMPREHENSIVE LOCAL PLAN FOR SPECIAL EDUCATION

The Governing Board recognizes its obligation to provide a free and appropriate public education to all individuals with disabilities, aged 3 to 21 years, who reside in the district.
(cf. 3541.2 - Transportation for Students with Disabilities)
(cf. 4112.23 - Special Education Staff)
(cf. 5144.2 - Suspension and Expulsion/Due Process (Students with Disabilities))
(cf. 6146.4 - Differential Graduation and Competency Standards for Students with Disabilities)
(cf. 6159 - Individualized Education Program (IEP))
(cf. 6159.1 - Procedural Safeguards and Complaints for Special Education)
(cf. 6159.2 - Nonpublic Nonsectarian School and Agency Services for Special Education)
(cf. 6159.3 - Appointment of Surrogate Parent for Special Education Students)
(cf. 6159.4 - Behavioral Interventions for Special Education Students)
(cf. 6164.4 - Identification of Individuals for Special Education)
(cf. 6164.6 - Identification and Education Under Section 504)
In order to meet the needs of individuals with disabilities, the district shall participate as a member of a Special Education Local Plan Area (SELPA) with other districts and the county office of education pursuant to Education Code 56195.1.

The district shall enter into agreements with other members of the SELPA in accordance with Education Code 56195.1 and 56195.7. Consistent with these agreements, the district shall adopt policies governing the programs and services it operates. (Education Code 56195.8)

The Superintendent or designee shall work with the other members of the SELPA to develop a local plan for the education of individuals with disabilities. The plan shall be approved by the Board and the other members of the SELPA, and shall be submitted to the Superintendent of Public Instruction. (Education Code 56195.1)

The local plan shall be reviewed at least once every three years and updated as needed to ensure the information contained in the plan remains relevant and accurate. The local plan shall be updated cooperatively by a committee of representatives of special and regular education teachers and administrators selected by the groups they represent and with participation by parent/guardian members of the community advisory committee, or parents/guardians selected by the community advisory committee, to ensure adequate and effective participation and communication. (Education Code 56195.9)

Special education programs and services shall be reviewed on an ongoing basis. The results of such evaluations shall be used to identify and correct any program deficiencies.

## Legal Reference:

See next page

## Philosophy-Goals-Objectives and Comprehensive Plans

## COMPREHENSIVE LOCAL PLAN FOR SPECIAL EDUCATION

Legal Reference:
EDUCATION CODE
56000-56001 Education for individuals with exceptional needs
56020-56035 Definitions
56040-56046 General provisions
56048-56050 Surrogate parents
56055 Foster parents
56060-56063 Substitute teachers
56170-56177 Children enrolled in private schools
56190-56194 Community advisory committees
56195-56195.10 Local plans
56205-56208 Local plan requirements
56213 Special education local plan areas with small or sparse populations
56240-56245 Staff development
56300-56385 Identification and referral, assessment, instructional planning
56440-56447.1 Programs for individuals between the ages of three and five years
56500-56508 Procedural safeguards, including due process rights
56520-56524 Behavioral interventions
56600-56606 Evaluation, audits and information
56836-56836.05 Administration of local plan
GOVERNMENT CODE
7579.5 Surrogate parent, appointment, qualifications, liability

95000-95029 California Early Intervention Services Act
WELFARE AND INSTITUTIONS CODE
361 Limitations on parental control
726 Limitations on parental control
CODE OF REGULATIONS, TITLE 5
3000-3089 Regulations governing special education
UNITED STATES CODE, TITLE 20
1400-1482 Individuals with Disabilities Education Act
UNITED STATES CODE, TITLE 29
794 Rehabilitation Act of 1973, Section 504
UNITED STATES CODE, TITLE 42
12101-12213 Americans with Disabilities Act
CODE OF FEDERAL REGULATIONS, TITLE 34
99.10-99.22 Inspection, review and procedures for amending education records
104.1-104.39 Section 504 of the Rehabilitation Act of 1973
300.1-300.818 Assistance to states for the education of children with disabilities, including:
300.500-300.520 Due process procedures for parents and children
303.1-303.654 Early intervention program for infants and toddlers with disabilities

## Philosophy-Goals-Objectives and Comprehensive Plans

## COMPREHENSIVE LOCAL PLAN FOR SPECIAL EDUCATION

Management Resources:<br>WEB SITES<br>California Department of Education, Special Education: http://www.cde.ca.gov/sp/se<br>U.S. Department of Education, Office of Special Education Programs:<br>http://www.ed.gov/about/offices/OSERS/OSEP

## UNIFORM COMPLAINT PROCEDURES

The Governing Board recognizes that the district has the primary responsibility to ensure compliance with applicable state and federal laws and regulations governing educational programs. The Board encourages early resolution of complaints whenever possible. To resolve complaints which may require a more formal process, the Board adopts the uniform system of complaint processes specified in 5 CCR 4600-4670 and the accompanying administrative regulation.

## Complaints Subject to the UCP

The district's uniform complaint procedures (UCP) shall be used to investigate and resolve the following complaints:

1. Any complaint alleging district violation of applicable state or federal laws or regulations governing any program subject to the UCP which is offered by the district, including adult education programs; After School Education and Safety programs; federal career technical education; child care and development programs; child nutrition programs; compensatory education; consolidated categorical aid programs; the federal Every Student Succeeds Act; migrant education; Regional Occupational Centers and Programs; school safety plans; California State Preschool Programs; and any other district-implemented state categorical program that is not funded through the local control funding formula pursuant to Education Code 64000.
(cf. 3553 - Free and Reduced Price Meals)
(cf. 3555 - Nutrition Program Compliance)
(cf. 5148 - Child Care and Development)
(cf. 5148.2 - Before/After School Programs)
(cf. 5148.3 - Preschool/Early Childhood Education)
(cf. 6171 - Title I Programs)
(cf. 6174 - Education for English Language Learners)
(cf. 6175 - Migrant Education Program)
(cf. 6178 - Career Technical Education)
(cf. 6178.1 - Work-Based Learning)
(cf. 6178.2 - Regional Occupational Center/Program)
(cf. 6200 - Adult Education)
2. Any complaint, by a student, employee, or other person participating in a district program or activity, alleging the occurrence of unlawful discrimination (such as discriminatory harassment, intimidation, or bullying) in district programs and activities, including in those programs or activities funded directly by or that receive or benefit from any state financial assistance, based on the person's actual or perceived characteristics of race or ethnicity, color, ancestry, nationality, national origin, immigration status, ethnic group identification, age, religion, marital status, pregnancy, parental status, physical or mental disability, medical condition, sex, sexual orientation, gender, gender identity, gender expression, or genetic information, or any other

## UNIFORM COMPLAINT PROCEDURES

characteristic identified in Education Code 200 or 220, Government Code 11135, or Penal Code section 422.55 , or based on the person's association with a person or group with one or more of these actual or perceived characteristics. (5 CCR 4610)
(cf. 0410 - Nondiscrimination in District Programs and Activities)
(cf. 5145.3 - Nondiscrimination/Harassment)
(cf. 5145.7 - Sexual Harassment)
3. Any complaint alleging district noncompliance with the requirement to provide reasonable accommodation to a lactating student on school campus to express breast milk, breastfeed an infant child, or address other breastfeeding-related needs of the student (Education Code 222)
(cf. 5146 - Married/Pregnant/Parenting Students)
4. Any complaint alleging district noncompliance with requirements to provide a pregnant or parenting student the accommodations specified in Education Code 46015, including those related to the provision of parental leave, right of return to the school of previous enrollment or to an alternative education program, if desired (Education Code 46015)
5. Any complaint alleging district noncompliance with the prohibition against requiring students to pay fees, deposits, or other charges for participation in educational activities (5 CCR 4610)
(cf. 3260 - Fees and Charges)
(cf. 3320 - Claims and Actions Against the District)
6. Any complaint alleging district noncompliance with applicable requirements of Education Code 52060-52077 related to the implementation of the local control and accountability plan, including the development of a local control funding formula budget overview for parents/ guardians (Education Code 52075)
(cf. 0460 - Local Control and Accountability Plan)
(cf. 3100 - Budget)
7. Any complaint alleging noncompliance with requirements related to the development of a school plan for student achievement or the establishment of a school site council, as required for the consolidated application for specified federal and/or state categorical funding (Education Code 64000-64001, 65000-65001)
(cf. 0420 - School Plans/Site Councils)

## UNIFORM COMPLAINT PROCEDURES

8. Any complaint, by or on behalf of a student who is a foster youth as defined in Education Code 51225.2, alleging district noncompliance with any requirement applicable to the student regarding placement decisions; the responsibilities of the district's educational liaison to the student; the award of credit for coursework satisfactorily completed in another school, district, or country; school or records transfer; or the grant of an exemption from Board-imposed graduation requirements (Education Code 48853, 48853.5, 49069.5, 51225.1, 51225.2)
(cf. 6173.1 - Education for Foster Youth)
9. Any complaint alleging district noncompliance with the physical education instructional minutes requirement for students in elementary school (Education Code 51210, 51222, 51223)
(cf. 6142.7 - Physical Education and Activity)
10. Complaints regarding the noncompliance of a license-exempt California State Preschool Program (CSPP) with health and safety standards specified in Health and Safety Code 1596.7925 and related state regulations (Education Code 8235.5; Health and Safety Code 1596.7925)
11. Any complaint alleging retaliation against a complainant or other participant in the complaint process or anyone who has acted to uncover or report a violation subject to this policy
12. Any other complaint as specified in a district policy

The Board recognizes that alternative dispute resolution (ADR) can, depending on the nature of the allegations, offer a process to reach a resolution to the complaint that is acceptable to all parties. ADR such as mediation may be offered to resolve complaints that involve more than one student and no adult. However, mediation shall not be offered or used to resolve any complaint involving sexual assault or where there is a reasonable risk that a party to the mediation would feel compelled to participate. The Superintendent or designee shall ensure that the use of ADR is consistent with state and federal laws and regulations.

The district shall protect all complainants from retaliation. In investigating complaints, the confidentiality of the parties involved shall be protected as required by law. For any complaint alleging retaliation or unlawful discrimination (such as discriminatory harassment, intimidation, or bullying), the Superintendent or designee shall keep the identity of the complainant, and/or the subject of the complaint if different from the complainant, confidential when appropriate and as long as the integrity of the complaint process is maintained.
(cf. 4119.23/4219.23/4319.23 - Unauthorized Release of Confidential/Privileged Information) (cf. 5125 - Student Records)
(cf. 9011 - Disclosure of Confidential/Privileged Information)

## UNIFORM COMPLAINT PROCEDURES

When an allegation that is not subject to the UCP is included in a UCP complaint, the district shall refer the non-UCP allegation to the appropriate staff or agency and shall investigate and, if appropriate, resolve the UCP-related allegation(s) through the district's UCP.

The Superintendent or designee shall provide training to district staff to ensure awareness and knowledge of current law and requirements related to UCP, including the steps and timelines specified in this policy and the accompanying administrative regulation.
(cf. 4131 - Staff Development)
(cf. 4231 - Staff Development)
(cf. 4331 - Staff Development)
The Superintendent or designee shall maintain a record of each complaint and subsequent related actions, including steps taken during the investigation and all information required for compliance with 5 CCR 4631 and 4633.
(cf. 3580 - District Records)

## Non-UCP Complaints

The following complaints shall not be subject to the district's UCP but shall be referred to the specified agency: (5 CCR 4611)

1. Any complaint alleging child abuse or neglect shall be referred to the Ventura County Human Services Agency's Protective Services Division and the appropriate law enforcement agency.
(cf. 5141.4 - Child Abuse Prevention and Reporting)
2. Any complaint alleging health and safety violations by a child development program shall, for licensed facilities, be referred to the County Human Services Agency and shall, for licensing-exempt facilities, be referred to the appropriate Child Development regional administrator.
3. Any complaint alleging fraud shall be referred to the Legal, Audits and Compliance Branch of the California Department of Education.

Any complaint alleging employment discrimination or harassment shall be investigated and resolved by the district in accordance with the procedures specified in AR 4030 Nondiscrimination in Employment, including the right to file the complaint with the California Department of Fair Employment and Housing.

## UNIFORM COMPLAINT PROCEDURES

Any complaint related to sufficiency of textbooks or instructional materials, emergency or urgent facilities conditions that pose a threat to the health or safety of students or staff, or teacher vacancies and misassignments, or health and safety violations shall be investigated and resolved in accordance with the procedures in AR 1312.4 - Williams Uniform Complaint Procedures. (Education Code 8235.5, 35186)
(cf. 1312.4 - Williams Uniform Complaint Procedures)

Legal Reference:
EDUCATION CODE
200-262.4 Prohibition of discrimination
8200-8498 Child care and development programs
8500-8538 Adult basic education
18100-18203 School libraries
32280-32289 School safety plan, uniform complaint procedures
35186 Williams uniform complaint procedures
46015 Parental leave for students

## UNIFORM COMPLAINT PROCEDURES



## UNIFORM COMPLAINT PROCEDURES

1681-1688 Title IX of the Education Amendments of 1972
6301-6576 Title I Improving the Academic Achievement of the Disadvantaged
6801-7014 Title III language instruction for limited English proficient and immigrant students UNITED STATES CODE, TITLE 29
794 Section 504 of Rehabilitation Act of 1973
UNITED STATES CODE, TITLE 42
2000d-2000e-17 Title VI and Title VII Civil Rights Act of 1964, as amended
2000h-2-2000h-6 Title IX of the Civil Rights Act of 1964
6101-6107 Age Discrimination Act of 1975
12101-12213 Title II equal opportunity for individuals with disabilities
CODE OF FEDERAL REGULATIONS, TITLE 28
35.107 Nondiscrimination on basis of disability; complaints

CODE OF FEDERAL REGULATIONS, TITLE 34
99.1-99.67 Family Educational Rights and Privacy
100.3 Prohibition of discrimination on basis of race, color or national origin
104.7 Designation of responsible employee for Section 504
106.8 Designation of responsible employee for Title IX
106.9 Notification of nondiscrimination on basis of sex
110.25 Notification of nondiscrimination on the basis of age

Management Resources:
CALIFORNIA DEPARTMENT OF EDUCATION PUBLICATIONS
Uniform Complaint Procedure 2020-21 Program Instrument
Sample UCP Board Policies and Procedures
U.S. DEPARTMENT OF EDUCATION, OFFICE FOR CIVIL RIGHTS PUBLICATIONS

Dear Colleague Letter: September 22, 2017
Dear Colleague Letter: Title IX Coordinators, April 2015
Dear Colleague Letter: Responding to Bullying of Students with Disabilities, October 2014
Dear Colleague Letter: Harassment and Bullying, October 2010
Revised Sexual Harassment Guidance: Harassment of Students by School Employees, Other Students, or Third Parties, January 2001
U.S. DEPARTMENT OF JUSTICE PUBLICATIONS

Guidance to Federal Financial Assistance Recipients Regarding Title VI Prohibition Against National Origin Discrimination Affecting Limited English Proficient Persons, 2002
WEB SITES
CSBA: http://www.csba.org
California Department of Education: http://www.cde.ca.gov
Family Policy Compliance Office: http://familypolicy.ed.gov
U.S. Department of Education, Office for Civil Rights: http://www.ed.gov/ocr
U.S. Department of Justice: http://www.justice.gov

Policy
Adopted: 03/03
Revised: 09/03, 04/07, 08/07, 04/11, 09/12, 08/13, 01/15, 09/15, 06/16, 11/16, 09/17, 06/18, 02/19,
$06 / 19$, pending 2 nd reading $11 / 20$

## Community Relations

## ACCESS TO DISTRICT RECORDS

The Governing Board recognizes the right of members of the public to have access to public records of the district. The district shall provide any person reasonable access to the public records of the schools and district during normal business hours and within the requirements of law. Public access shall not be given to records listed as exempt from public disclosure in the California Public Records Act and other state or federal law.
(cf. 3553 - Free and Reduced Price Meals)
(cf. 3580 - District Records)
(cf. 4112.5/4212.5/4312.5 - Criminal Record Check)
(cf. 4112.6/4212.6/4312.6 - Personnel Files)
(cf. 4119.23/4219.23/4319.23 - Unauthorized Release of Confidential/Privileged Information)
(cf. 5020 - Parent Rights and Responsibilities)
(cf. 5125 - Student Records)
(cf. 5125.1 - Release of Directory Information)
(cf. 6162.5 - Student Assessment)
(cf. 9011 - Disclosure of Confidential/Privileged Information)
(cd. 9321 - Closed Session Purposes and Agendas)

In response to a public records request, the Superintendent or designee shall make reasonable efforts to locate the requested records, including, but not limited to, any electronic communication substantively related to the records, such as email, text messages, instant messages, and other electronic communications, regardless of whether they are transmitted through a district-provided device or account or through an employee's or Board member's personal device or account.
(cf. 4040 - Employee Use of Technology)
(cf. 9012 - Board Member Electronic Communications)
The district may charge for copies of public records or other materials requested by individuals or groups, unless they are using their own personal equipment to reproduce the record. The charge shall be based on actual costs of duplication, as determined by the Superintendent or designee and as specified in administrative regulation.

In order to help maintain the security of district records, members of the public granted access shall examine records in the presence of a district staff member.

## Community Relations

## ACCESS TO DISTRICT RECORDS

Legal Reference:
EDUCATION CODE
234.7 Student protections relating to immigration and citizenship status

35145 Public meetings
35170 Authority to secure copyrights
35250 Duty to keep certain records and reports
41020 Requirement for annual audit
42103 Publication of proposed budget; hearing
44031 Personnel file contents and inspections
44839 Medical certificates; periodic medical examination
49060-49079 Student records
49091.10 Parental review of curriculum and instruction

GOVERNMENT CODE
3547 Proposals relating to representation
6250-6270 California Public Records Act
6275-6276.48 California Public Records Act; other exemptions from disclosure
8310.3 California Religious Freedom Act

53262 Employment contracts
54957.2 Minute book record of closed sessions
54957.5 Agendas and other writings distributed for discussion or consideration

81008 Political Reform Act, public records; inspection and reproduction
CALIFORNIA CONSTITUTION
Article 1, Section 3 Right of access to governmental information
CODE OF REGULATIONS, TITLE 5
430-438 Individual student records
COURT DECISIONS
City of San Jose v. Superior Court (2017) 2 Cal.5th 608
Los Angeles County Board of Supervisors v. Superior Court (2016) 2 Cal.5th 282
Sacramento County Employees' Retirement System v. Superior Court (2011) 195 Cal.App.4th 440
International Federation of Professional and Technical Engineers v. The Superior Court of Alameda County, (2007) 42 Cal.4th 319
Los Angeles Times v. Alameda Corridor Transportation Authority, (2001) 88 Cal.App.4th 1381
Kleitman v. Superior Court (1999) 74 Cal.App.4th 324
Fairley v. Superior Court (1998) 66 Cal.App.4th 1414
North County Parents Organization for Children with Special Needs v. Department of Education, (1994) 23 Cal.App.4th 144

ATTORNEY GENERAL OPINIONS
71 Ops.Cal.Atty.Gen. 235 (1988)
64 Ops.Cal.Atty.Gen. 186 (1981)

Community Relations

## ACCESS TO DISTRICT RECORDS

Management Resources:
CSBA PUBLICATIONS
Legal Alert: Tips for Governing Boards in Response to Public Records Act Ruling on Electronic Communications, March 2017
CALIFORNIA OFFICE OF THE ATTORNEY GENERAL PUBLICATIONS
Promoting a Safe and Secure Learning Environment for All: Guidance and Model Policies to
Assist California's K-12 Schools in Responding to Immigration issues, April 2018
California Department of Justice Guidelines for Access to Public Records, October 2017
LEAGUE OF CALIFORNIA CITIES PUBLICATIONS
The People's Business: A Guide to the California Public Records Act, rev. April 2017
WEB SITES
CSBA: http://www.csba.org
California Attorney General's Office: http://oag.ca.gov
Institute for Local Government: http://www.cacities.org
State Bar of California: http://www.calbar.ca.gov

## ASSIGNMENT

In order to serve the best interests of students and the educational program, the Governing Board authorizes the Superintendent or designee to assign certificated personnel to positions for which they are qualified pursuant to their certification, preparation, professional experience, and aptitude.
(cf. 4112.2 - Certification)
(cf. 4112.21 - Interns)
(cf. 4112.22 - Staff Teaching Students of Limited English Proficiency)
(cf. 4112.23 - Special Education Staff)
(cf. 4112.8/4212.8/4312.8 - Employment of Relatives)
Teachers may be assigned to any school within the district in accordance with the collective bargaining agreement.
(cf. 4141/4241 - Collective Bargaining Agreement)

## Assignment to Courses/Classes

The Superintendent or designee shall assign teachers to courses based on the grade level and subject matter authorized by their credentials.

When there is no credential authorization requirement for teaching an elective course, the Superintendent or designee shall select the credentialed teacher whose knowledge and skills best prepare the teacher to provide instruction in that subject.

When specifically authorized by law or regulation, the Superintendent or designee may, with the teacher's consent, assign a teacher to a position outside the teacher's credential authorization in accordance with the local teaching assignment options described in the Commission on Teacher Credentialing's (CTC) Administrator's Assignment Manual. Such assignments shall be annually approved by Board resolution. In such cases, the Superintendent or designee shall reference in district records the statute or regulation under which the assignment is authorized.
(cf. 3580 - District Records)
If at any time a certificated employee is required by the district to accept an assignment which the employee believes is not legally authorized by the employee's credential, the employee shall notify the Superintendent or designee, in writing, of the misassignment. Within 15 working days, the Superintendent or designee shall notify the employee of the legality of the assignment. If no action is taken by the district, the employee shall provide written notification to the County Superintendent of Schools. No adverse action shall be taken against an employee who files a notice of misassignment. (Education Code 44258.9)

## Personnel

MANDATED

## ASSIGNMENT

## Vacancies and Misassignments

Annually, the district shall review potential misassignments and vacant positions throughout the district. Upon receiving notification from CTC of the availability of data regarding potential misassignments and vacant positions in the district, the Superintendent shall review the data within 60 days. When necessary, the Superintendent or designee may respond by submitting additional documentation to the County Superintendent showing that an employee is legally authorized for an assignment and/or that a position identified as vacant was miscoded and a legally authorized employee is assigned to the position. (Education Code 44258.9)

If the district subsequently receives, within 90 days of CTC's initial notification, a notification from the County Superintendent indicating that a certificated employee in the district is assigned to a position for which the employee has no legal authorization, the district shall correct the assignment within 30 calendar days. (Education Code 44258.9)

The district shall serve as the monitoring authority for teacher assignments in any charter school it has authorized, in accordance with Education Code 44258.9-44258.10.
(cf. 0420.41 - Charter School Oversight)
Any complaint alleging teacher misassignment or vacancy shall be filed and addressed through the district's procedures specified in AR 1312.4 - Williams Uniform Complaint Procedures.
(cf. 1312.4 - Williams Uniform Complaint Procedures)
The school accountability report card for each school shall include any assignment of teachers outside their subject areas of competence, misassignments, including misassignments of teachers of English learners, and the number of vacant teacher positions for the most recent three-year period. (Education Code 33126)
(cf. 0510 - School Accountability Report Card)

## Equitable Distribution of Qualified Teachers

The Superintendent or designee shall identify and address the equitable distribution of highly qualified and experienced teachers among district schools, including those with higher than average levels of low-income, minority, and/or academically underperforming students. The Superintendent or designee shall annually report to the Board comparisons of teacher qualifications across district schools, including the number of teachers serving under a provisional internship permit, short-term staff permit, intern credential, emergency permit, or credential waiver.

Strategies for ensuring equitable access to experienced teachers may include, but are not limited

## ASSIGNMENT

to, incentives for voluntary transfers, provision of professional development, and/or programs to recruit and retain effective teachers.
(cf. 0460 - Local Control and Accountability Plan)
(cf. 4111 - Recruitment and Selection)
(cf. 4114 - Transfers)
(cf. 4131 - Staff Development)
(cf. 4131.1 -Teacher Support and Guidance)
(cf. 6171 - Title I Programs)

## Personnel

MANDATED

## ASSIGNMENT

## Legal Reference:

EDUCATION CODE
33126 School accountability report card
35035 Additional powers and duties of superintendent
35186 Complaint process
37616 Assignment of teachers to year-round schools
44225.6 Commission report to the legislature re: teachers

44250-44277 Credentials and assignments of teachers
44314 Subject matter programs, approved subjects
44824 Assignment of teachers to weekend classes
44955 Reduction in number of employees
GOVERNMENT CODE
3543.2 Scope of representation

CODE OF REGULATIONS, TITLE 5
80003-80005 Credential authorizations
80020-80020.5 Additional assignment authorizations
80335 Performance of unauthorized professional services
80339-80339.6 Unauthorized certificated employee assignment
UNITED STATES CODE, TITLE 20
6311 State plan
6312 Local educational agency plans
6601-6651 Teacher and Principal Training and Recruiting Fund
Management Resources:
CALIFORNIA DEPARTMENT OF EDUCATION PUBLICATIONS
California State Plan to Ensure Equitable Access to Excellent Educators
Every Student Succeeds Act 2016-17 School Year Transition Plan, April 2016
COMMISSION ON TEACHER CREDENTIALING PUBLICATIONS
Administrator's Assignment Manual - Updates and Revisions, May 2014
The Administrator's Assignment Manual, rev. September 2007
U.S. DEPARTMENT OF EDUCATION GUIDANCE

Transitioning to the Every Student Succeeds Act (ESSA): Frequently Asked Questions, rev. May 4, 2016
Improving Teacher Quality State Grants: ESEA Title II, Part A, rev. October 5, 2006
WEB SITES
CSBA: http://www.csba.org
California Department of Education: http://www.cde.ca.gov
Commission on Teacher Credentialing: http://www.ctc.ca.gov
U.S. Department of Education: http://www.ed.gov

## Personnel

## EXPOSURE CONTROL PLAN FOR BLOODBORNE PATHOGENS

As part of its commitment to provide a safe and healthful work environment, the Governing Board recognizes the importance of protecting employees from possible infection due to contact with bloodborne pathogens, including but not limited to, hepatitis B virus, hepatitis C virus, and human immunodeficiency virus (HIV). The Superintendent or designee shall establish a written exposure control plan in accordance with state and federal standards for dealing with potentially infectious materials in the workplace.
(cf. 4119.43/4219.43/4319.43 - Universal Precautions)
(cf. 5141.21 - Administering Medication and Monitoring Health Conditions)
(cf. 5141.6 - School Health Services)
The exposure control plan shall be consistent with the district's injury and illness prevention program established pursuant to Labor Code 6401.7 and 8 CCR 3203. (8 CCR 5193)
(cf. 4157/4257/4357 - Employee Safety)
The Superintendent or designee shall determine which employees have occupational exposure to bloodborne pathogens and other potentially infectious materials. In accordance with the district's exposure control plan, employees having occupational exposure shall receive training and be offered the hepatitis B vaccination. (8 CCR 5193; 29 CFR 1910.1030)

Any employee not identified by the Superintendent or designee as having occupational exposure may submit a request to the Superintendent or designee to be included in the training and hepatitis B vaccination program. The Superintendent or designee may deny a request when there is no reasonable anticipation of contact with any infectious material.

In the event that an employee has an exposure incident, the district shall implement follow-up procedures in accordance with the exposure control plan. All such incidents shall be evaluated to determine whether changes need to be made in district practices.

## Legal Reference:

See next page

## Personnel

## EXPOSURE CONTROL PLAN FOR BLOODBORNE PATHOGENS

Legal Reference:<br>GOVERNMENT CODE<br>3543.2 Scope of bargaining<br>LABOR CODE<br>142.3 Authority of Cal/OSHA to adopt standards<br>144.7 Requirement to amend standards<br>6401.7 Injury and illness prevention program<br>CODE OF REGULATIONS, TITLE 8<br>3203 Injury and illness prevention program<br>3204 Access to employee exposure and medical records<br>5193 California bloodborne pathogens standards<br>CODE OF FEDERAL REGULATIONS, TITLE 29<br>1910.1030 OSHA bloodborne pathogens standards

Management Resources:
CALIFORNIA DEPARTMENT OF INDUSTRIAL RELATIONS PUBLICATIONS
Frequently Asked Questions About the Bloodborne Pathogens Standard
A Best Practices Approach for Reducing Bloodborne Pathogens Exposure, 2001
Exposure Control Plan for Bloodborne Pathogens, 2001
WEB SITES
California Department of Industrial Relations, Occupational Safety and Health:
http://www.dir.ca.gov/occupational_safety.html
Centers for Disease Control and Prevention: http://www.cdc.gov
U.S. Department of Labor, Occupational Safety and Health Administration: http:www.osha.gov

Personnel

## UNIVERSAL PRECAUTIONS

In order to protect all employees from contact with potentially infectious blood or other body fluids, the Governing Board requires that universal precautions be observed throughout the district. Universal precautions are appropriate for preventing the spread of all infectious diseases and shall be used regardless of whether bloodborne pathogens are known to be present.
(cf. 4157/4257/4357 - Employee Safety)
(cf. 5141.1 - Accidents)
(cf. 5141.22 - Infectious Diseases)
(cf. 5141.24 - Specialized Health Care Services)
(cf. 5141.6 - Student Health and Social Services)
(cf. 6145.2 - Athletic Competition)
The Superintendent or designee shall distribute to employees information provided by the California Department of Education (CDE) regarding acquired immune deficiency syndrome (AIDS), AIDS-related conditions, and hepatitis B. This information shall include, but not be limited to, any appropriate methods employees may use to prevent exposure to AIDS and hepatitis B , including information concerning the availability of a vaccine to prevent contraction of hepatitis B , and that the cost of this vaccination may be covered by the health plan of the employees. Information shall be distributed annually, or more frequently if there is new information supplied by CDE. (Health and Safety Code 120875, 120880)
(cf. 4112.9/4212.9/4312.9 - Employee Notifications)
Information regarding universal precautions may be included in employee handbooks.
Employees shall immediately report any exposure incident or first aid incident in accordance with the district's exposure control plan for bloodborne pathogens or other safety procedures.
(cf. 4119.42/4219.42/4319.42 - Exposure Control Plan for Bloodborne Pathogens)

## Personnel

## UNIVERSAL PRECAUTIONS

Legal Reference:
GOVERNMENT CODE
3543.2 Scope of bargaining
HEALTH AND SAFETY CODE
117600-118360 Handling and disposal of regulated waste
120875 Providing information to school districts on AIDS, AIDS-related conditions and Hepatitis B
120880 Information to employees of school district
LABOR CODE
6401.7 Injury and illness prevention program
CODE OF REGULATIONS, TITLE 8
3203 Injury and illness prevention program
5193 California bloodborne pathogens standard
CODE OF FEDERAL REGULATIONS TITLE 29
1910.1030 OSHA bloodborne pathogens standards
Management Resources:
CENTERS FOR DISEASE CONTROL AND PREVENTION PUBLICATIONS
Hepatitis B Questions and Answers for the Public
WEB SITES
American Federation of Teachers: http://www.aft.org
California Department of Industrial Relations, Occupational Safety and Health:
http://www.dir.ca.gov/occupational_safety.html
California Department of Public Health: http://www.cdph.ca.gov
Centers for Disease Control and Prevention: http://www.cdc.gov
U.S. Department of Labor, Occupational Safety and Health Administration: http://www.osha.gov

## Personnel

## EMPLOYEE COMPENSATION

In order to recruit and retain employees committed to the district's goals for student learning, the Governing Board recognizes the importance of offering a competitive compensation package that includes salaries and health and welfare benefits.
(cf. 3100 - Budget)
(cf. 3400 - Management of Districts Assets/Accounts)
(cf. 4000 - Concepts and Roles)
(cf. 4154/4254/4354 - Health and Welfare Benefits)
The Board shall adopt separate salary schedules for certificated, classified, and supervisory and administrative personnel. These schedules shall comply with law and collective bargaining agreements and shall be printed and made available for review at the district office. (Education Code 45022, 45023, 45160, 45162, 45268)
(cf. 4121 - Temporary/Substitute Personnel)
(cf. 4141/4241 - Collective Bargaining Agreement)
(cf. 4143/4243 - Negotiations/Consultation)
Each certificated employee, except an employee in an administrative or supervisory position, shall be classified on the salary schedule on the basis of uniform allowance for education level and years of experience, unless the Board and employee organization negotiate and mutually agree to a salary schedule based on different criteria. Certificated employees shall not be placed in different classifications on the schedule, nor paid different salaries, solely on the basis of the grade levels at which they teach. (Education Code 45028)
(cf. 4030 - Nondiscrimination in Employment)
Salary schedules for staff who are not a part of a bargaining unit shall be determined by the Board at the recommendation of the Superintendent or designee.
(cf. 4140/4240/4340 - Bargaining Units)
(cf. 4312.1 - Contracts)
The Board shall determine the frequency and schedule of salary payments, including whether payments for employees who work less than 12 months per year will be made over the course of the school year or in equal installments over the calendar year. (Education Code 45038, 45039, 45048, 45165)

In extraordinary circumstances or emergency situations, the Board may determine to continue to compensate employees during periods of extended closure or disruption of normal district operations when permitted by law and consistent with collective bargaining agreements and memoranda of understanding.

## Personnel

## EMPLOYEE COMPENSATION

The Superintendent or designee shall post a notice explaining the Fair Labor Standards Act's wage and hour provisions in a conspicuous place at each work site. (29 CFR 516.4)

## Overtime Compensation

District employees shall be paid an overtime rate of not less than one and one-half times their regular rate of pay for any hours worked in excess of eight hours in one day or 40 hours in one work week, or twice their regular rate of pay for any hours worked in excess of 12 hours in one day or eight hours on the seventh consecutive day of work. However, teachers, school administrators, and other employees in positions established by the Board as executive, administrative, or professional shall be exempt from overtime rules. (Education Code 45128, 45130; 29 USC 213; 29 CFR 541.0-541.710, 553.27, 553.32)
(cf. 4300 - Administrative and Supervisory Personnel)
When authorized in a collective bargaining agreement or other agreement between the district and employees, an employee may take compensatory time off in lieu of overtime compensation, provided the employee has not accrued compensatory time in excess of the limits specified in 29 USC 207. An employee who has requested the use of compensatory time shall be allowed to use such time within 12 calendar months after making the request if the use of the compensatory time does not unduly disrupt district operations. (Education Code 45129; 29 USC 207; 29 CFR 553.20553.25)

For each nonexempt employee, the Superintendent or designee shall maintain records on the employee's wages, hours, and other information specified in 29 CFR 516.5-516.6.
(cf. 3580 - District Records)
(cf. 4112.6/4212.6/312.6 - Personnel Files)

## Personnel

## EMPLOYEE COMPENSATION

Legal Reference:
EDUCATION CODE
45022-45061.5 Salaries, especially:
45023 Availability of salary schedule
45028 Salary schedule for certificated employees
45127-45133.5 Classified employees; work week; overtime provisions
45160-45169 Salaries for classified employees
45268 Salary schedule for classified service in merit system districts
GOVERNMENT CODE
3540-3549 Meeting and negotiating, especially:
3543.2 Scope of representation
3543.7 Duty to meet and negotiate in good faith

LABOR CODE
226 Employee access to payroll records
232 Disclosure of wages
CODE OF REGULATIONS, TITLE 8
11040 Wages and hours; definitions of administrative, executive, and professional employees
UNITED STATES CODE, TITLE 26
409A Deferred compensation plans
UNITED STATES CODE, TITLE 29
201-219 Fair Labor Standards Act, especially:
203 Definitions
207 Overtime
213 Exemptions from minimum wage and overtime requirements
CODE OF FEDERAL REGULATIONS, TITLE 26
1.409A-1 Definitions and covered plans

CODE OF FEDERAL REGULATIONS, TITLE 29
516.4 Notice of minimum wage and overtime provisions
516.5-516.6 Records
541.0-541.710 Exemptions for executive, administrative, and professional employees
553.1-553.51 Fair Labor Standards Act; applicability to public agencies

COURT DECISIONS
Flores v. City of San Gabriel, 9th Cir., June 2, 2016, No. 14-56421
Management Resources:
OFFICE OF MANAGEMENT AND BUDGET PUBLICATIONS
Administrative Relief for Recipients and Applicants of Federal Financial Assistance Directly Impacted by the Novel Coronavirus (COVID-19) Due to Loss of Operations, Memorandum M-20-17, March 19, 2020
WEB SITES
CSBA: http://www.csba.org
Internal Revenue Service: http://www.irs.gov
School Services of California, Inc.: http:www.sscal.com
U.S. Department of Labor, Wage and Hour Division: https://www.dol.gov/whd

Policy
HUENEME ELEMENTARY SCHOOL DISTRICT
Adopted: 04/14

## Students

## INFECTIOUS DISEASES

The Governing Board desires to protect students from risks posed by exposure to infectious diseases while providing an appropriate education for all students. The Superintendent or designee shall collaborate with local and state health officials to develop and regularly update a comprehensive plan for disease prevention that promotes preventative measures, mitigation, education, communication, and training of students and staff. All measures to limit the spread of infectious diseases shall be nondiscriminatory and ensure that equity is promoted.
(cf. 0400 - Comprehensive Plans)
(cf. 0410 - Nondiscrimination in District Programs and Activities)
(cf. 0415 - Equity)
(cf. 0450 - Comprehensive Safety Plan)
(cf. 1312.3 - Uniform Complaint Procedures)
(cf. 1400 - Relations Between Other Governmental Agencies and the Schools)
(cf. 3516 - Emergencies and Disaster Preparedness Plan)
(cf. 5141.21 - Administering Medication and Monitoring Health Conditions)
(cf. 5141.26 - Tuberculosis Testing)
(cf. 5141.3 - Health Examinations)
(cf. 5141.31 - Immunizations)
(cf. 5141.32 - Health Screening for School Entry)
(cf. 5141.6 - School Health Services)
(cf. 5145.3 - Nondiscrimination/Harassment)
(cf. 6020 - Parent Involvement)
The Superintendent or designee shall regularly review resources available from health experts to ensure that district programs and operations are based on the most up-to-date information.

The district's comprehensive health education program shall provide age-appropriate information about the nature and symptoms of communicable diseases, their transmission, and how to help prevent the spread of contagious diseases.
(cf. 6142.1 - Sexual Health and HIV/AIDS Prevention Instruction)
(cf. 6142.8 - Comprehensive Health Education)
If the local health officer notifies the district of an outbreak of a communicable disease, or the imminent and proximate threat of a communicable disease outbreak or epidemic that threatens the public's health, the district shall take any action that the health officer deems necessary to control the spread of the disease. The district shall comply with all applicable state and federal privacy laws in regard to any such information received from the local health officer. (Health and Safety Code 120175.5)

Students and staff shall observe universal precautions in order to prevent exposure to bloodborne pathogens and to prevent the spread of infectious diseases.

## Students

## INFECTIOUS DISEASES

(cf. 4119.42/4219.42/4319.42 - Exposure Control Plan for Bloodborne Pathogens)
(cf. 4119.43/4219.43/4319.43 - Universal Precautions)
The Superintendent or designee shall inform students of the precautions to be used in cases of exposure to blood or other body fluids through injury, accident, or classroom instruction.
(cf. 5141 - Health Care and Emergencies)
(cf. 6145.2 - Athletic Competition)

## Students with Infectious Diseases

The Superintendent or designee shall exclude students from on-campus instruction only in accordance with law, Board policy, and administrative regulation. Because bloodborne pathogens such as hepatitis B virus, hepatitis C virus, and human immunodeficiency virus (HIV) are not casually transmitted, the presence of infectious conditions of this type is not, by itself, sufficient reason to exclude students from attending school.
(cf. 5112.2 - Exclusions from Attendance)
(cf. 6164.6 - Identification and Education Under Section 504)
Parents/guardians are encouraged to inform the Superintendent or designee if their child has an infectious disease so that school staff may work cooperatively with the student's parents/guardians to minimize exposure to other diseases in the school setting. If necessary, the Superintendent or designee shall inform the local health official of any potential outbreak. The Superintendent or designee shall ensure that student confidentiality and privacy rights are strictly observed in accordance with law.
(cf. 4119.23/4219.23/4319.23 - Unauthorized Release of Confidential/Privileged Information)
(cf. 5022 - Student and Family Privacy Rights)
(cf. 5125 - Student Records)

## Legal Reference:

See next page

## Students

## INFECTIOUS DISEASES

## Legal Reference:

EDUCATION CODE
48210-48216 Persons excluded
49060-49069.7 Student records
49073-49079 Privacy of pupil records
49403 Cooperation in control of communicable disease and immunization of students 49405 Smallpox control
49406 Examination for tuberculosis (employees)
49408 Information of use in emergencies
49602 Confidentiality of student information
51202 Instruction in personal and public health and safety
CIVIL CODE
56-56.37 Confidentiality of Medical Information Act
1798-1798.76 Information Practices Act
HEALTH AND SAFETY CODE
120175.5 Local health officers and communicable diseases

120230 Exclusion for communicable disease
120325-120380 Immunization against communicable diseases
120875-120895 AIDS information
120975-121023 Mandated blood testing and confidentiality to protect public health
121475-121520 Tuberculosis tests for pupils
CALIFORNIA CONSTITUTION
Article 1, Section 1 Right to Privacy
CODE OF REGULATIONS, TITLE 8
5193 Bloodborne pathogen standards
CODE OF REGULATIONS, TITLE 17
2500-2511 Communicable disease reporting requirements
UNITED STATES CODE, TITLE 20
1232g Family Educational and Privacy Rights Act
1400-1482 Individuals with Disabilities Education Act
UNITED STATES CODE, TITLE 29
794 Section 504 of the Rehabilitation Act of 1973
CODE OF FEDERAL REGULATIONS, TITLE 45
164.500-164.534 Privacy of individually identifiable health information COURT DECISIONS
Thomas v. Atascadero Unified School District, (1986) 662 F.Supp. 376
Management Resources:
CALIFORNIA DEPARTMENT OF EDUCATION PUBLICATIONS
Science Safety Handbook for California Public Schools, 2014
U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES PUBLICATIONS

School District (K-12) Pandemic Influenza Planning Checklist

## Students

## INFECTIOUS DISEASES

WEB SITES
CSBA: http://www.csba.org
California Department of Education: http://www.cde.ca.gov
California Department of Public Health: http://www.cdph.ca.gov
Centers for Disease Control and Prevention: http://www.cdc.gov

Policy
Adopted: 05/03, 10/06
Revised: pending 2nd reading 11/20

## Students

## MENTAL HEALTH

The Governing Board recognizes that students' emotional well-being and mental health contribute to their ability to perform to their full academic and personal potential. The Superintendent or designee shall develop strategies and services to build students' resiliency skills, help students cope with life challenges, and reduce the stigma associated with mental illness.

The Superintendent or designee shall consult and collaborate with school-employed mental health professionals, the county mental health department, psychologists and other health professionals, social workers, and/or community organizations to strengthen local mental health services and develop and implement an integrated plan to support student mental health.
(cf. 1220 - Citizen Advisory Committees)
(cf. 1400 - Relations Between Other Governmental Agencies and the Schools)
To the extent possible, the district shall focus on preventive strategies which increase students' connectedness to school, create a support network of peers and trusted adults, and provide techniques for conflict resolution. The district shall investigate and resolve any complaint of bullying, intimidation, harassment, or discrimination in accordance with law and district policy.
(cf. 0410 - Nondiscrimination in District Programs and Activities)
(cf. 1312.3-Uniform Complaint Procedures)
(cf. 5131.2-Bullying)
(cf. 5137 - Positive School Climate)
(cf. 5145.3-Nondiscrimination/Harassment)
(cf. 5145.7 - Sexual Harassment)
The district shall provide instruction to students that promotes their healthy mental, emotional, and social development. Health education courses shall be aligned with the state content standards and curriculum framework and shall include, but not be limited to, instruction related to identifying signs of depression and self-destructive behaviors, developing coping skills, and identifying resources that may provide assistance.
(cf. 6142.8 - Comprehensive Health Education)
The Superintendent or designee shall provide school staff with information and training to recognize the early signs of an emerging mental health condition, identify risk factors and warning signs of suicidal intent, respond to students who have been impacted by traumatic stress, and link students with effective services and supports. Such information may also be provided to parents/guardians and families.
(cf. 1312.1 - Complaints Concerning District Employees)
(cf. 4131 - Staff Developnment)
(cf. 4231 - Staff Development)

## Students

## MENTAL HEALTH

## (cf. 4331 - Staff Development) <br> (cf. 5141.52-Suicide Prevention)

The Superintendent or designee shall develop a protocol for identifying and assessing students who may be suffering from an anxiety disorder, depression, eating disorder, or other severe or disabling mental illness. The Superintendent or designee may establish districtwide or school-site crisis intervention team(s) to respond to mental health concerns in the school setting.

A school counselor, school psychologist, or school social worker may provide mental health counseling to students in accordance with the specialization(s) authorized on the individual's credential. As needed, students and their parents/guardians may be provided referrals to mental health services in the community and/or to mental health services at or near district schools.
(cf. 5141.6-School Health Services)
(cf. 6164.2-Guidance/Counseling Services)
If a student has an emotional or mental illness that limits a major life activity, has a record of such impairment, or is regarded as having such impairment, or may need special education and related services, the student shall be referred for an evaluation for purposes of determining whether any educational or related services are required in accordance with Section 504 of the Rehabilitation Act or the federal Individuals with Disabilities Education Act, as applicable. (Education Code 56301-56302; 29 USC 794; 28 CFR 35.108)
(cf. 6164.4 - Identification and Evaluation of Individuals for Special Education)
(cf. 6164.6-Identification and Education Under Section 504)
The Superintendent or designee shall explore potential funding sources for district programs and services that support student's mental health. In accordance with local plans and priorities, the district may apply to the county for grants for prevention and early intervention activities that are designed to prevent mental illness from becoming severe and disabling and to improve timely access for underserved populations.

See next page

## Students

MENTAL HEALTH

Legal Reference:

## EDUCATION CODE

215-216 Student suicide prevention
234.6 Posting suicide prevention policy on web site

32280-32289.5 Comprehensive safety plan
49060-49079 Student records
49600 Responsibilities of school counselors
49602 Confidentiality of student information
49604 Suicide prevention training for school counselors
56171 Duty to identify and assess children in private schools who need special education services
56300-56385 Identification, referral, and assessment for special education
WELFARE AND INSTITUTIONS CODE
5698 Emotionally disturbed youth; legislative intent
5840-5840.8Prevention and early intervention programs
5850-5886 Children's Mental Health Services Act
UNITED STATES CODE, TITLE 20
1400-1482 Individuals with Disabilities Education Act
UNITED STATES CODE, TITLE 29
794 Rehabilitation Act of 1973, Section 504
CODE OF FEDERAL REGULATIONS, TITLE 28
35.101-35.190 Nondiscrimination on the basis of disability

CODE OF FEDERAL REGULATIONS, TITLE 34
34 CFR 300.1-300.818 Individuals with Disabilities Education Act
Management Resources:
CALIFORNIA DEPARTMENT OF EDUCATION PUBLICATIONS
Health Education Content Standards for California Public Schools, Kindergarten Through Grade
Twelve, 2008
Health Framework for California Public Schools, Kindergarten Through Grade Twelve, 2019
CENTERS FOR DISEASE CONTROL AND PREVENTION PUBLICATIONS
School Connectedness: Strategies for Increasing Protective Factors Among Youth, 2009
NATIONAL CHILD TRAUMATIC STRESS NETWORK PUBLICATIONS
Child Trauma Toolkit for Educators, 2008
WEB SITES
American Association of Suicidology: http://www.suicidology.org
American Foundation for Suicide Prevention: http://afsp.org
American Psychological Association: http://www.apa.org
American School Counselor Association: http://www.schoolcounselor.org
California Department of Education, Mental Health: http://www.cde.ca.gov/ls/cg/mh
California Department of Health Care Services, Mental Health Services:
http://www.dhcs.ca.gov/services/MH
Centers for Disease Control and Prevention, Mental Health: http://www.cdc.gov/mentalhealth

## Students

## MENTAL HEALTH

National Association of School Psychologists: http://www.nasponline.org
National Child Traumatic Stress Network: http://www.nctsn.org
National Council for Behavioral Health, Mental Health First Aid:
http://www.mentalhealthfirstaid.org
National Institute for Mental Health: http://www.nimh.nih.gov
Suicide Prevention Lifeline: http://suicidepreventionlifeline.org
Suicide Prevention Resource Center: http://www.sprc.org/about-suicide
U.S. Department of Health and Human Services, Substance Abuse and Mental Health Services Administration: http://www.samhsa.gov

## Students

MANDATED

## NONDISCRIMINATION/HARASSMENT

This policy shall apply to all acts constituting unlawful discrimination or harassment related to school activity or to school attendance occurring within a district school, and to acts which occur off campus or outside of school-related or school-sponsored activities but which may have an impact or create a hostile environment at school.

The Governing Board desires to provide a safe school environment that allows all students equal access to and opportunities in the district's academic, extracurricular, and other educational support programs, services and activities. The Board prohibits, at any district school or school activity, unlawful discrimination, including discriminatory harassment, intimidation, and bullying, targeted at any student by anyone, based on the student's actual or perceived race, color, ancestry, nationality, national origin, immigration status, ethnic group identification, ethnicity, age, religion, marital status, pregnancy, parental status, physical or mental disability, medical condition, sex, sexual orientation, gender, gender identity, gender expression, or genetic information, or association with a person or group with one or more of these actual or perceived characteristics.
(cf. 0410 - Nondiscrimination in District Programs and Activities)
(cf. 5131 - Conduct)
(cf. 5131.2 - Bullying)
(cf. 5137 - Positive School Climate)
(cf. 5145.7 - Sexual Harassment)
(cf. 5145.9 - Hate-Motivated Behavior)
(cf. 5146 - Married/Pregnant/Parenting Students)
(cf. 6164.6 - Identification and Education under Section 504)
Unlawful discrimination, including discriminatory harassment, intimidation, or bullying, may result from physical, verbal, nonverbal, or written conduct based on any of the categories listed above. Unlawful discrimination also occurs when prohibited conduct is so severe, persistent, or pervasive that it affects a student's ability to participate in or benefit from an educational program or activity; creates an intimidating, threatening, hostile, or offensive educational environment; has the effect of substantially or unreasonably interfering with a student's academic performance; or otherwise adversely affects a student's educational opportunities.

Unlawful discrimination also includes disparate treatment of students based on one of the categories above with respect to the provision of opportunities to participate in school programs or activities or the provision or receipt of educational benefits or services.

The Board also prohibits any form of retaliation against any individual who reports or participates in the reporting of unlawful discrimination, files or participates in the filing of a complaint, or investigates or participates in the investigation of a complaint or report alleging unlawful discrimination. Retaliation complaints shall be investigated and resolved in the same manner as a discrimination complaint.

The Superintendent or designee shall facilitate students' access to the educational program by publicizing the district's nondiscrimination policy and related complaint procedures to students,

## Students

MANDATED

## NONDISCRIMINATION/HARASSMENT

parents/guardians, and employees. In addition, the Superintendent or designee shall post the district's policies prohibiting discrimination, harassment, intimidation, and bullying and other required information on the district's web site in a manner that is easily accessible to parents/guardians and students, in accordance with law and the accompanying administrative regulation.

The Superintendent or designee shall provide training and/or information on the scope and use of the policy and complaint procedures and take other measures designed to increase the school community's understanding of the requirements of law related to discrimination. The Superintendent or designee shall regularly review the implementation of the district's nondiscrimination policies and practices and, as necessary, shall take action to remove any identified barrier to student access to or participation in the educational program. The Superintendent or designee shall report the findings and recommendations to the Board after each review.
(cf. 1312.3 - Uniform Complaint Procedures)
(cf. 1330 - Use of Facilities)
(cf. 4131 - Staff Development)
(cf. 4231 - Staff Development)
(cf. 4331 - Staff Development)
(cf. 6145 - Extracurricular and Cocurricular Activities)
(cf. 6145.2 - Athletic Competition)
(cf. 6164.2 - Guidance/Counseling Services)
Regardless of whether a complainant complies with the writing, timeline, and/or other formal filing requirements, all complaints alleging unlawful discrimination, including discriminatory harassment, intimidation, or bullying, shall be investigated and prompt action taken to stop the discrimination, prevent recurrence, and address any continuing effect on students.

Students who engage in unlawful discrimination, including discriminatory harassment, intimidation, retaliation, or bullying, in violation of law, Board policy, or administrative regulation shall be subject to appropriate consequence or discipline, which may include suspension or expulsion when the behavior is severe or pervasive as defined in Education Code 48900.4. Any employee who permits or engages in prohibited discrimination, including discriminatory harassment, intimidation, retaliation, or bullying, shall be subject to disciplinary action, up to and including dismissal.

## NONDISCRIMINATION/HARASSMENT

## Record-Keeping

The Superintendent or designee shall maintain a record of all reported cases of unlawful discrimination, including discriminatory harassment, intimidation, or bullying, to enable the district to monitor, address, and prevent repetitive prohibited behavior in district schools.
(cf. 3580 - District Records)

## Students

MANDATED

## NONDISCRIMINATION/HARASSMENT

## Legal Reference:

EDUCATION CODE
200-262.4 Prohibition of discrimination
48900.3 Suspension or expulsion for act of hate violence
48900.4 Suspension or expulsion for threats or harassment

48904 Liability of parent/guardian for willful student misconduct
48907 Student exercise of free expression
48950 Freedom of speech
48985 Translation of notices
49020-49023 Athletic programs
49060-49079 Student records
51500 Prohibited instruction or activity
51501 Prohibited means of instruction
60044 Prohibited instructional materials
CIVIL CODE
1714.1 Liability of parents/guardians for willful misconduct of minor GOVERNMENT CODE
11135 Nondiscrimination in programs or activities funded by state
PENAL CODE
422.55 Definition of hate crime
422.6 Crimes, harassment

CODE OF REGULATIONS, TITLE 5
432 Student record
4600-4670 Uniform Complaint Procedures
4900-4965 Nondiscrimination in elementary and secondary education programs
UNITED STATES CODE, TITLE 20
1681-1688 Title IX of the Education Amendments of 1972
UNITED STATES CODE, TITLE 29
794 Section 504 of Rehabilitation Act of 1973
UNITED STATES CODE, TITLE 42
2000d-2000e-17 Title VI and Title VII Civil Rights Act of 1964, as amended 2000h-2-2000h-6 Title IX of the Civil Rights Act of 1964 6101-6107 Age Discrimination Act of 1975
12101-12213 Title II equal opportunity for individuals with disabilities
CODE OF FEDERAL REGULATIONS, TITLE 28
35.107 Nondiscrimination on basis of disability; complaints

CODE OF FEDERAL REGULATIONS, TITLE 34
99.31 Disclosure of personally identifiable information
100.3 Prohibition of discrimination on basis of race, color or national origin
104.7 Designation of responsible employee for Section 504
104.8 Notice
106.8 Designation of responsible employee for Title IX

## NONDISCRIMINATION/HARASSMENT

106.9 Notification of nondiscrimination on basis of sex
110.25 Prohibition of discrimination based on age

COURT DECISIONS
Donovan v. Poway Unified School District, (2008) 167 Cal.App.4th 567
Flores v. Morgan Hill Unified School District, (2003) 324 F.3d 1130
Management Resources:
CSBA PUBLICATIONS
Updated Legal Guidance: Protecting Transgender and Gender Nonconforming Students Against Sex Discrimination, July 2016
CALIFORNIA OFFICE OF THE ATTORNEY GENERAL PUBLICATIONS
Promoting a Safe and Secure Learning Environment for All: Guidance and Model Policies to Assist California's K-12 Schools in Responding to Immigration Issues, April 2018 FIRST AMENDMENT CENTER PUBLICATIONS
Public Schools and Sexual Orientation: A First Amendment Framework for Finding Common Ground, 2006
U.S. DEPARTMENT OF EDUCATION, OFFICE FOR CIVIL RIGHTS PUBLICATIONS

Examples of Policies and Emerging Practices for Supporting Transgender Students, May 2016 Dear Colleague Letter: Title IX Coordinators, April 2015
Resolution Agreement Between the Arcadia Unified School District, U.S. Department of Education, Office for Civil Rights, and the U.S. Department of Justice, Civil Rights Division, (2013) OCR 09-12-1020, DOJ 169-12C-70

Dear Colleague Letter: Harassment and Bullying, October 2010
Notice of Non-Discrimination, Fact Sheet, August 2010
U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES PUBLICATIONS

Guidance to Federal Financial Assistance Recipients Regarding Title VI Prohibition Against
National Origin Discrimination Affecting Limited English Proficient Persons, August 2003
WEB SITES
CSBA: http://www.csba.org
California Department of Education: http://www.cde.ca.gov
California Office of the Attorney General: http://oag.ca.gov
California Safe Schools Coalition: http://www.casafeschools.org
First Amendment Center: http://www.firstamendmentcenter.org
US Department of Education, Office for Civil Rights:
http://www.ed.gov/about/offices/list/ocr

## Students

## PARENTAL NOTIFICATIONS

The Governing Board desires to promote effective communication between the school and the home and to keep parents/guardians informed regarding educational programs, school operations, and the legal rights of students and their parents/guardians. The Superintendent or designee shall send parents/guardians all notifications required by law and any other notifications the Superintendent or designee believes will promote parental understanding and involvement.
(cf. 5020 - Parent Rights and Responsibilities)
(cf. 5022 - Student and Family Privacy Rights)
(cf. 6020 - Parent Involvement)
Notice of the rights and responsibilities of parents/guardians as specified in Education Code 48980 shall be sent at the beginning of each academic year and may be provided by regular mail, in electronic form when so requested by the parent/guardian, or by any other method normally used by the district for written communication with parents/guardians. (Education Code 48981)

No activity specified in Education Code 48980 shall be undertaken with respect to any particular student unless the student's parent/guardian has been informed of such action through the annual notification or other separate special notification. Such notice shall state the activity that will be undertaken and the approximate date on which the activity will occur. (Education Code 4898348984)

The annual notification shall include a request that the parent/guardian sign the notice and return it to the school or, if the notice is provided in electronic format, that the parent/guardian submit a signed acknowledgment of receipt of the notice to the school. The parent/guardian's signature is an acknowledgment of receipt of the information but does not indicate that consent to participate in any particular program has been given or withheld. (Education Code 48982)

Whenever a student enrolls in a district school during the school year, the student's parents/guardians shall be given all required parental notifications at that time.

Notifications shall be presented in an understandable and uniform format and, to the extent practicable, in a language that parents/guardians can understand.

When 15 percent or more of the students enrolled in a district school speak a single primary language other than English, as determined from the California Department of Education census data collected pursuant to Education Code 52164, all notices sent to the parent/guardian of any such student shall, in addition to being written in English, be written in the primary language, and may be responded to either in English or the primary language. (Education Code 48981, 48985)

Whenever an employee learns that a student's parent/guardian is unable to understand the district's printed notifications for any reason, the employee shall inform the principal or designee, who shall work with the parent/guardian to establish other appropriate means of communication.

## Students

## PARENTAL NOTIFICATIONS

## Legal Reference: <br> EDUCATION CODE

221.5 Prohibited sex discrimination
231.5 Sexual harassment policy
234.7 Student protections relating to immigration and citizenship status
262.3 Appeals for discrimination complaints; information regarding availability of civil remedies 310 Language acquisition programs
313 Reclassification of English learners, parental consultation
313.2 Long-term English learner, notification

440 English language proficiency assessment; instruction in English language development 8483 Before/after school program; enrollment priorities
17288 Building standards for university campuses
17611.5-17612 Notification of pesticide use
32221.5 Insurance for athletic team members

32255-32255.6 Right to refuse harmful or destructive use of animals
32390 Fingerprint program; contracts; funding; consent of parent/guardian
33479.3 The Eric Paredes Sudden Cardiac Arrest Prevention Act
35160.5 Extracurricular and cocurricular activities
35178.4 Notice of accreditation status
35182.5 Advertising in the classroom

35183 School dress codes; uniforms
35186 Complaints concerning deficiencies in instructional materials and facilities
35211 Driver training; district insurance, parent/guardian liability
35256 School accountability report card
35258 School Accountability Report Card
35291 Rules
37616 Consultation
39831.5 School bus rider rules and information

44050 Employee codes of conduct, employee interactions with students
44808.5 Permission to leave school grounds
46010.1 Notice re: excuse to obtain confidential medical services

46014 Regulations regarding absences for religious purposes
46600-46611 Interdistrict attendance agreements
48000 Minimum age of admission
48070.5 Promotion or retention of students

48204 Residency requirements
48205 Absence for personal reasons
48206.3 Students with temporary disabilities; individual instruction; definitions

48207-48208 Students with temporary disabilities in hospitals
48213 Prior notice of exclusion from attendance
48216 Immunization
48260.5 Notice regarding truancy

48262 Need for parent conference regarding truancy

## Students

## PARENTAL NOTIFICATIONS

48263 Referral to SARB or probation department
48301 Interdistrict transfers
48412 Certificate of proficiency
48432.3 Voluntary enrollment in continuation education
48432.5 Involuntary transfers of students
48850-48859 Education of foster youth and homeless students
48900.1 Parental attendance required after suspension
48904 Liability of parent/guardian for willful student misconduct
48904.3 Withholding grades, diplomas, or transcripts
48906 Notification of release of student to peace officer
48911 Notification in case of suspension
48911.1 Assignment to supervised suspension classroom
48912 Closed sessions; consideration of suspension
48915.1 Expelled students: enrollment in another district
48916 Readmission procedures
48918 Rules governing expulsion procedures
48929 Transfer of student convicted of violent felony or misdemeanor
48980 Required notification at beginning of term
48980.3 Notification of pesticide use
48981 Time and means of notification
48982 Parent signature acknowledging receipt of notice
48983 Contents of notice
48984 Activities prohibited unless notice given
48985 Notices to parents in language other than English
48987 Child abuse information
49013 Use of uniform complaint procedures for complaints regarding student fees
49063 Notification of parental rights
49067 Student evaluation; student in danger of failing course
49068 Transfer of permanent enrollment and scholarship record
49069 Absolute right to access
49070 Challenging content of records
49073 Release of directory information
49073.6 Student records, social media
49076 Access to student records

49076 Access to student records

## Students

## PARENTAL NOTIFICATIONS

49475 Student athletes; concussions and head injuries
49476 Student athletes; opioid fact sheet
49480 Continuing medication regimen for nonepisodic conditions
49510-49520 Duffy-Moscone Family Nutrition Education and Services Act of 1970
49557.5 Child Hunger Prevention and Fair Treatment Act of 2017; notice of negative balance in meal account
51225.1 Exemption from district graduation requirements
51225.2 Course credits; foster youth, homeless youth, former juvenile court school students and military-connected students
51225.3 Graduation requirements; courses that satisfy college entrance criteria

51229 Course of study for grades 7-12
51513 Personal beliefs; privacy
51938 HIV/AIDS and sexual health instruction
52164 Language census
52164.1 Census-taking methods; determination of primary language; assessment of language skills
52164.3 Reassessment of English learners; notification of results
54444.2 Migrant education programs; parent involvement

56301 Child-find system; policies regarding written notification rights
56321 Special education: proposed assessment plan
56321.5-56321.6 Notice of parent rights pertaining to special education

56329 Written notice of right to findings; independent assessment
56341.1 Development of individualized education program; right to audio record meeting
56341.5 Individualized education program team meetings
56343.5 IEP meetings
56521.1 Behavioral intervention

58501 Alternative schools; notice required prior to establishment
60615 Exemption from state assessment
60641 California Assessment of Student Performance and Progress
69432.9 Submission of grade point average to Cal Grant program

CIVIL CODE
1798.29 District records, breach of security

HEALTH AND SAFETY CODE
1596.857 Right to enter child care facility
1597.16 Licensed child care centers, lead testing

104420 Tobacco use prevention
104855 Availability of topical fluoride treatment
116277 Lead testing of school drinking water
120365-120375 Immunizations
120440 Sharing immunization information
124100-124105 Health screening and immunizations
PENAL CODE
626.81 Notice of permission granted to sex offender to volunteer on campus

## Students

## PARENTAL NOTIFICATIONS

627.5 Hearing request following denial or revocation of registration CODE OF REGULATIONS, TITLE 5
852 Exemptions from state assessments
863 Reports of state assessment results
3052 Behavioral intervention
4622 Notice of uniform complaint procedures
4631 Uniform complaint procedures; notification of decision and right to appeal
4917 Notification of sexual harassment policy
11303 Reclassification of English learners
11511.5 English language proficiency assessment; test results

11523 Notice of proficiency examinations
18066 Child care policies regarding excused and unexcused absences
18094-18095 Notice of Action; child care services
18114 Notice of delinquent fees; child care services
18118-18119 Notice of Action; child care services
CODE OF REGULATIONS, TITLE 17
2951 Hearing tests
6040 Time period to obtain needed immunizations
UNITED STATES CODE, TITLE 20
1232g Family Educational and Privacy Rights Act
1232h Privacy rights
1415 Procedural safeguards
6311 State plan
6312 Local educational agency plans
6318 Parental and family engagement
7704 Impact Aid; policies and procedures related to children residing on Indian lands
7908 Armed forces recruiter access to students
UNITED STATES CODE, TITLE 42
1758 Child nutrition programs
11431-11435 McKinney-Vento Homeless Assistance Act
CODE OF FEDERAL REGULATIONS, TITLE 7
245.5 Eligibility criteria for free and reduced-price meals
245.6a Verification of eligibility for free and reduced-price meals

CODE OF FEDERAL REGULATIONS, TITLE 34
99.7 Student records, annual notification
99.30 Disclosure of personally identifiable information
99.34 Student records, disclosure to other educational agencies
99.37 Disclosure of directory information
104.32 District responsibility to provide free appropriate public education
104.36 Procedural safeguards

## Students

## PARENTAL NOTIFICATIONS

104.8 Nondiscrimination
106.8 Notification of contact information for Title IX coordinator
106.9 Dissemination of policy, nondiscrimination on basis of sex
200.48 Teacher qualifications
222.94 Impact Aid; district responsibilities
300.300 Parent consent for special education evaluation
300.322 Parent participation in IEP team meetings
300.502 Independent educational evaluation of student with disability
300.503 Prior written notice regarding identification, evaluation, or placement of student with disability
300.504 Procedural safeguards notice for students with disabilities
300.508 Due process complaint
300.530 Discipline procedures

CODE OF FEDERAL REGULATIONS, TITLE 40
763.84 Asbestos inspections, response actions and post-response actions
763.93 Asbestos management plans

Management Resources:
U.S. DEPARTMENT OF AGRICULTURE PUBLICATIONS

Civil Rights Compliance and Enforcement - Nutrition Programs and Services, FNS Instruction 113-
1, 2005
WEB SITES
U.S. Department of Agriculture, Food and Nutrition Service: http://www.fns.usda.gov

## Instruction

## PARENT/GUARDIAN INVOLVEMENT

The Governing Board recognizes that parents/guardians are their children's first and most influential teachers and that sustained parent/guardian involvement in the education of their children contributes greatly to student achievement and a positive school environment. The Superintendent or designee shall work with parents/guardians and family members to jointly develop and agree upon policy and strategies to meaningfully involve parents/guardians and family members in district and school activities at all grade levels; advisory, decision-making, and advocacy roles; and activities to support learning at home.
(cf. 0420 - School Plans/Site Councils)
(cf. 1220 - Citizen Advisory Committees)
(cf. 1230 - School-Connected Organizations)
(cf. 1240 - Volunteer Assistance)
(cf. 1250 - Visitors/Outsiders)
Parents/guardians shall be notified of their rights to be informed about and to participate in their children's education and of the opportunities available to them to do so.
(cf. 5020 - Parent Rights and Responsibilities)
The district's local control and accountability plan (LCAP) shall include goals and strategies for parent/guardian involvement and family engagement, including district efforts to seek parent/guardian input in district and school site decision making and to promote parent/guardian participation in programs for English learners, foster youth, students eligible for free and reducedprice meals, and students with disabilities. (Education Code 42238.02, 52060)
(cf. 0460 - Local Control and Accountability Plan)
The Superintendent or designee shall regularly evaluate and report to the Board on the effectiveness of the district's parent/guardian and family engagement efforts, including, but not limited to, input from parents/guardians, family members, and school staff on the adequacy of involvement opportunities and on barriers that may inhibit participation.
(cf. 0500 - Accountability)

## Title I Schools

The Superintendent or designee shall involve parents/guardians and family members in establishing district expectations and objectives for meaningful parent/guardian and family engagement in schools supported by Title I funding, developing strategies that describe how the district will carry out each activity listed in 20 USC 6318, as contained in the accompanying administrative regulation, and implementing and evaluating such programs, activities, and

## Instruction

## PARENT/GUARDIAN INVOLVEMENT

procedures. As appropriate, the Superintendent or designee shall conduct outreach to all parents/ guardians and family members. (Education Code 11503; 20 USC 6318)

$$
\text { (cf. } 6171 \text { - Title I Programs) }
$$

When the district's Title I, Part A allocation exceeds the amount specified in 20 USC 6318, the Board shall reserve at least one percent of the funding to implement parent/guardian and family engagement activities and shall distribute at least 90 percent of those reserved funds to eligible schools, with priority given to high-need schools as defined in 20 USC 6631. The Superintendent or designee shall involve parents/guardians and family members of participating students in decisions regarding how the district's Title I funds will be allotted for parent/guardian and family engagement activities. (20 USC 6318)
(cf. 3100 - Budget)
Expenditures of such funds shall be consistent with the activities specified in this policy and shall include at least one of the following: (20 USC 6318)

1. Support for schools and nonprofit organizations in providing professional development for district and school staff regarding parent/guardian and family engagement strategies, which may be provided jointly to teachers, principals, other school leaders, specialized instructional support personnel, paraprofessionals, early childhood educators, and parents/guardians and family members.
2. Support for programs that reach parents/guardians and family members at home, in the community, and at school
3. Dissemination of information on best practices focused on parent/guardian and family engagement, especially best practices for increasing the engagement of economically disadvantaged parents/guardians and family members
4. Collaboration, or the provision of subgrants to schools to enable collaboration, with community-based or other organizations or employers with a record of success in improving and increasing parent and family engagement
5. Any other activities and strategies that the district determines are appropriate and consistent with this policy

The district's Board policy and administrative regulation containing parent/guardian and family strategies shall be incorporated into the district's LCAP in accordance with 20 USC 6312. (20 USC 6318)

## Instruction

## PARENT/GUARDIAN INVOLVEMENT

The Superintendent or designee shall ensure that each school receiving Title I funds develops a school-level parent/guardian and family engagement policy in accordance with 20 USC 6318.

District and school-level parent/guardian and family engagement policies and administrative regulations shall be distributed to parents/guardians of students participating in Title I programs and shall be available to the local community. Parents/guardians shall be notified of the policy in an understandable and uniform format and, to the extent practicable, provided in a language the parents/guardians can understand. (20 USC 6318)
(cf. 5145.6 - Parental Notifications)

## Non-Title I Schools

The Superintendent or designee shall develop and implement strategies applicable to each school that does not receive federal Title I funds to encourage the involvement and support of parents/guardians in the education of their children, including, but not limited to, strategies describing how the district and schools will address the purposes and goals described in Education Code 11502. (Education Code 11504)

## Legal Reference:

See next page

## Instruction

## PARENT/GUARDIAN INVOLVEMENT

Legal Reference:
EDUCATION CODE
11500-11505 Programs to encourage parent involvement
48985 Notices in languages other than English
51101 Parent rights and responsibilities
52060-52077 Local control and accountability plan
54444.1-54444.2 Parent advisory councils, services to migrant children

56190-56194 Community advisory committee, special education
64001 School plan for student achievement, consolidated application programs
LABOR CODE
230.8 Time off to visit child's school

CODE OF REGULATIONS, TITLE 5
18275 Child care and development programs, parent involvement and education
UNITED STATES CODE, TITLE 20
6311 Parental notice of teacher qualifications and student achievement
6312 Local educational agency plan
6314 Schoolwide programs
6318 Parent family engagement
6631 Teacher and school leader incentive program, purposes and definitions
7241-7246 Family engagement in education programs
CODE OF FEDERAL REGULATIONS, TITLE 28
35.104 Definitions, auxiliary aids and services
35.160 Communications

Management Resources:
CALIFORNIA DEPARTMENT OF EDUCATION PUBLICATIONS
Title I School-Level Parental Involvement Policy
Family Engagement Framework: A Tool for California School Districts, 2014
U.S. DEPARTMENT OF EDUCATION PUBLICATIONS

Parental Involvement: Title I, Part A, Non-Regulatory Guidance, April 23, 2004
WEB SITES
CSBA: http://www.csba.org
California Department of Education, Family, School, Community Partnerships:
http://www.cde.ca.gov/ls/pf
California Parent Center: http://parent.sdsu.edu
California State PTA: http://www.capta.org
National Coalition for Parent Involvement in Education: http://www.ncpie.org
National PTA: http://www.pta.org
Parent Information and Resource Centers: http://www.pirc-info.net
Parents as Teachers National Center: http://www.parentsasteachers.org
U.S. Department of Education: http://www.ed.gov

## Instruction

## CEREMONIES AND OBSERVANCES

The Governing Board recognizes the importance of having students observe holidays, celebrate events of cultural or historical significance, and acknowledge the contributions of outstanding individuals in society. On days designated by the Board, staff shall provide students with appropriate commemorative exercises so that they may acquire the knowledge, skills, and principles essential for informed, responsible citizenship in a democratic society.
(cf. 6111 - School Calendar)
(cf. 6141.2 - Recognition of Religious Beliefs and Customs)
(cf. 6142.94 - History-Social Science Instruction)
(cf. 6142.3 - Civic Education)
(cf. 6142.4 - Service Learning/Community Service Classes)
District schools shall be closed on the holidays specified in Education Code 37220 and on any other day designated as a holiday by the Board. The Board may, by adoption of a resolution, revise the date upon which schools close in observance of any holiday except Veterans Day, which shall be celebrated on its actual date. (Education Code 37220)

In addition, the Board may, through the adoption of a resolution, authorize the display of symbolic flags or banners in support of specific awareness months.
(cf. 6144 - Controversial Issues)
Legal Reference:
EDUCATION CODE
37220-37222.20 Holidays and commemorative events
44015.1 Week of the School Administrator

45203 Paid holidays
45460 Classified employee week
52720-52730 Patriotic exercises and instruction
GOVERNMENT CODE
430-439 Display of flags
3540-3549.3 Meeting and negotiating
UNITED STATES CODE, TITLE 4
6 Time and occasion for display of flag
7 Position and manner of display of flag
COURT DECISIONS
Newdow v. Rio Linda Union School District, 597 F.3d 1007, 1012 (9th Cir. 2010)
West Virginia State Board of Education et al v. Barnette et al (1943) 319 U.S. 624
Management Resources:
WEB SITES
CSBA: http://www.csba.org
California Department of Education, History/Social Science Instructional Materials: http://www.cde.ca.gov/ci/hs/im
Policy
Adopted: 04/03
HUENEME ELEMENTARY SCHOOL DISTRICT
Revised: pending 2nd reading 11/20

## HUENEME ELEMENTARY SCHOOL DISTRICT

## BOARD AGENDA ITEM: <br> <br> ACCEPTANCE AND FIRST READING OF PROPOSED <br> <br> ACCEPTANCE AND FIRST READING OF PROPOSED REVISIONS TO THE DISTRICT POLICY MANUAL

 REVISIONS TO THE DISTRICT POLICY MANUAL}BOARD MEETING DATE:
November 9, 2020
FROM:
Dr. Christine Walker, Superintendent
STAFF COMMENT

## RECOMMENDATION

It is recommended that the Governing Board and administrative staff:
(1) accept for a first reading proposed revisions to various board policies; and
(2) provide input for additional modifications that may be needed before a second reading and recommendation for approval at the next regular board meeting.

## BACKGROUND

Policy revisions were recently recommended by the California School Boards Associations (CSBA) and California school districts were offered samples of the CSBA policies to reference for revising district policies. The Superintendent and District Administrators reviewed the revised samples and determined that the district policies should also be revised.

The following district Board Policies (BP) were revised as recommended by CSBA and, pursuant to the district's Board Bylaw 9310, are presented to the Governing Board for a first reading. After consideration of any further input from the board, staff or members of the community, additional revisions may be appropriate before they are presented for a second reading at the next regular meeting on December 14, 2020. At that time, it will be appropriate for the Board to also approve the revisions, as recommended, if no further changes are needed.

The following policy documents are submitted for consideration:

## Series 3000: Business and Noninstructional Operations

- BP 3555, Nutrition Program Compliance


## Series 4000: Personnel

- BP 4119.11/4219.11/4319.11, Sexual Harassment


## Series 5000: Students

- BP 5145.7, Sexual Harassment


## Series 6000: Instruction

- BP 6142.7, Physical Education and Activity


## NUTRITION PROGRAM COMPLIANCE

The Governing Board recognizes the district's responsibility to comply with state and federal nondiscrimination laws as they apply to the district's nutrition programs. The district shall not deny any individual the benefits or service of any nutrition program or discriminate against him/her on any basis prohibited by law.
(cf. 0410 - Nondiscrimination in District Programs and Activities)
(cf. 3550 - Food Service/Child Nutrition Program)
(cf. 3552 - Summer Meal Program)
(cf. 3553 - Free and Reduced Price Means)
(cf. 5030 - Student Wellness)

## Compliance Coordinator

The Board shall designates thea compliance coordinator for nutrition programs, who may also be the compliance officer specified in AR 1312.3, Uniform Complaint Procedures, as the district's eivil rights coordinator to ensure compliance with the laws governing its-the district's nutrition programs and to investigate any related complaints.

The responsibilities of the compliance efficer/coordinator include, but are not limited to:

1. Providing the name of the eivil rightscompliance coordinator, and the Section 504 coordinator, and Title IX coordinator; if different from the eivil rightscompliance coordinator, to the California Department of Education (CDE) and other interested parties
(cf. 6164.6 - Identification and Education Under Section 504)
2. Annually providing mandatory civil rights training to all frontline staff who interact with program applicants or participants and to those who supervise frontline staff

The subject matter of such training shall include, but not be limited to, collection and use of data, effective public notification systems, complaint procedures, compliance review techniques, resolution of noncompliance, requirements for reasonable accommodation of persons with disabilities, requirements for language assistance, conflict resolution, and customer service.
3. Establishing admission and enrollment procedures that do not restrict enrollment of students on the basis of race, ethnicity, national origin, or disability, including preventing staff from incorrectly denying applications and ensuring that such persons have equal access to all programs
(cf. 6159 - Individualized Education Program)

## NUTRITION PROGRAM COMPLIANCE

4. Sending a public release announcing the availability of the child nutrition programs and/or changes in the programs to public media and to community and grassroots organizations that interact directly with eligible or potentially eligible participants
5. Communicating the program's nondiscrimination policy and applicable complaint procedures, as provided in the section "Notifications" below
6. Providing appropriate translation services when a significant number of persons in the surrounding population have limited English proficiency
7. Ensuring that every part of a facility is accessible to and usable by persons with disabilities and that participants with disabilities are not excluded from the benefits or services due to inaccessibility of facilities
8. Ensuring that special meals are made available to participants with disabilities who have a medical statement on file documenting that their disability restricts their diet
(cf. 5141.27 - Food Allergies/Special Dietary Needs)
9. Implementing procedures to process and resolve civil rights (discrimination) complaints and program-related complaints, including maintaining a complaint log and working with the appropriate person to resolve any complaint, and referring the complainant to the appropriate state or federal agency when necessary
10. Developing a method, which preferably uses self-identification or self-reporting, to collect racial and ethnic data for potentially eligible populations, applicants, and participants
(cf. 5022 - Students and Family Privacy Rights)
(cf. 5125 - Student Records)
(cf. 5145.13 - Response to Immigration Enforcement)

## Notifications

The compliance coordinator shall ensure that the U.S. Department of Agriculture's (USDA) "And Justice for All" civil rights poster or a substitute poster approved by the USDA's Food and Nutrition Service shall beis displayed in areas visible to the district's nutrition program participants, such as food service areas and school offices.

The compliance coordinator shall notify the public, all program applicants, participants, and potentially eligible persons of their program rights and responsibilities and steps necessary for to participateion in the nutrition programs. Applicants, participants, and the public also shall be advised of their right to file a complaint, how to file a complaint, the complaint procedures, and that a complaint may be filed anonymously or by a third party.

## NUTRITION PROGRAM COMPLIANCE

## (cf. 5145.6 - Parental Notifications)

In addition, the compliance coordinator shall ensure that all forms of communication available to the public regarding program availability shall contain, in a prominent location, the followinga statement: provided by USDA about the district's status as an equal opportunity provider and the address of the agency with responsibility to handle complaints made against the district.
"In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations policies, the USDA, its Agencies, offices, and-employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, sex, disability, age, or reprisal or retaliation for prior civil rights activity in any program or activity conducted or funded by USDA.

Persons with disabilities who require alternative means of commenication for program information (e.g., Braille, large print, audiotape, American Sign Language, ete.), should contact the Agency (State or local) where they applied for benefits. Individuals who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal Relay Service at (800) 8778339. Additionally, program information may be made available in languages other than English.

To file a program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, (AD 3027) found online at: http://www.aser.usda.gov/eomplaint_filing_cust.html, and at any USDA office, or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 6329992. Submit your completed form or letter to USDA by:
(1) mail: U.S. Department of Agriculture

- Office of the Assistant Secretary for Civil Rights

1400 Independence Avenue, SW
Washington, D.C. 20250-9410;
(2) fax: (202) $690-7442$; or
(3) email: program.intake@usda.gov
"This institution is an equal opportunity provider."
Forms of communication requiring this nondiscrimination statement include, but are not limited to, web sites, public information releases, publications, and posters, but exclude mentsitems such as cups, buttons, magnets, and pens that identify the program when the size or configuration makes it impractical. The nondiscrimination statement need not be included on every page of program information on the district's or school's web site, but the statement or a link to the statement shall be included on the home page of the program information.

## NUTRITION PROGRAM COMPLIANCE

A short version of the nondiscrimination statement, stating "This institution is an equal opportunity provider," as provided by USDA, may be used on pamphlets, brochures, and flyers in the same print size as the rest of the text.

## Complaints of Discrimination

Any complaint concerning the district's nutrition programs shall be investigated using the process identified in AR 1312.3 - Uniform Complaint Procedures.
(ef. 1312.3 Uniform Complaint Procedures)
When aA complaint alleging discrimination in the district's nutrition program(s) on the basis of race, color, national origin, sex, age, or disability shall, within 180 days of the alleged discriminatory act, is unresolved at the district level, the coordinator shall notify the complainant of the option to contact and/or forward his/her complaint to one of the following ageneiesbe filed or referred to USDA at: (5 CCR 15582)

1. Child Nutrition Program Civil Rights and Program Complaint Coordinator, California Department of Education, Nutrition Services Division, 1430 N Street, Room 4503, Sacramento, CA 95814-2342, or call (916) 323-8531 or (800) $952-5609$
2. U.S. Department of Agriculture, Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue, SW, Washington, D.C. 20250-9410, (866) 632-9992, (800) 8778339 (Federal Relay Service - English, deaf, hard of hearing, or speech disabilities), (800) 845-6136 (Federal Relay Service - Spanish), fax (202) 690-7442, or email program.intake.usda.gov.

Complaints of discrimination on any other basis shall be investigated by the district using the process identified in AR 1312.3 - Uniform Complaint Procedures.
(cf. 1312.3 - Uniform Complaint Procedures)
Complaints Regarding Noncompliance with Program Requirements
Any complaint alleging that the district has not complied with program requirements pertaining to meal counting and claiming, reimbursable meals, eligibility of a child or adult, use of cafeteria funds and allowable expenses shall be filed with or referred to CDE. (Education Code 49556; 5 CCR 15584)

Complaints of noncompliance with any other nutrition program requirements shall be submitted to and investigated by the district using the following procedures.

Complaints may be filed by a student or the student's parent/guardian by phone, email, or letter.

## NUTRITION PROGRAM COMPLIANCE

The complaint shall be submitted within one year from the date of the alleged violation and shall include the following: (5 CCR 15581)

1. A statement that the district has violated a law or regulation relating to its child nutrition program
2. The facts on which the statement is based
3. The name of the district or the school against which the allegations are made
4. The complainant's contact information
5. The name of the student if alleging violations regarding a specific student

The district shall investigate and prepare a written report pursuant to 5 CCR 4631. (5 CCR 15583)
Unless extended by written agreement with the complainant, the district's compliance coordinator shall investigate the complaint and prepare a written report to be sent to the complainant within 60 days of the district's receipt of the complaint. (5 CCR 15583; 5 CCR 4631)

If the complainant is not satisfied with the findings in the district's report, the complainant may appeal the decision to CDE by filing a written appeal within 30 days of receiving the decision. (5 CCR 4632)

## NUTRITION PROGRAM COMPLIANCE

Legal Reference:
EDUCATION CODE
200-262.4 Prohibition of discrimination
42238.01 Definitions for purposes of funding

48985 Notices to parents in language other than English
49060-49079 Student records
49490-49590 Child nutrition programs
PENAL CODE
422.6 Interference with constitutional right or privilege

CODE OF REGULATIONS, TITLE 5
3080 Application of section
4600-4687ㅇ Uniform complaint procedures
4900-4965 Nondiscrimination in elementary and secondary education programs
15580-15584 Child nutrition programs complaint procedures
UNITED STATES CODE, TITLE 20
1400-1482 Individuals with Disabilities in Education Act
1681-1688 Discrimination based on sex or blindness, Title IX
UNITED STATES CODE, TITLE 29
794 Section 504 of the Rehabilitation Act of 1973
UNITED STATES CODE, TITLE 42
2000d-2000d-7 title VI, Civil Rights Act of 1964
2000e-2000e-17 Title VIII, Civil Rights Act of 1964 as amended
2000h 2000h 6 Title IX
12101-12213 Americans with Disabilities Act
CODE OF FEDERAL REGULATIONS, TITLE 7
210.19 National School Lunch Program, additional responsibilities
210.23 National School Lunch Program, district responsibilities
215.7 Special Milk Program, requirements for participation
215.14 Special Milk Program, nondiscrimination
220.7 School Breakfast Program, requirements for participation
220.13 School Breakfast Program, special responsibilities of state agencies
225.3 Summer Food Service Program, administration
225.7 Summer Food Service Program, program monitoring and assistance
225.11 Summer Food Service Program, corrective action procedures
226.6 Child and Adult Care Food Program, state agency administrative responsibilities
250.15 Out-of-condition donated foods, food recalls, and complaints

CODE OF FEDERAL REGULATIONS, TITLE 28
35.101-35.190 Americans with Disabilities Act
36.303 Nondiscrimination on the basis of disability, public accommodations, Aauxiliary aids and services
CODE OF FEDERAL REGULATIONS, TITLE 34
100.1-100.13 Nondiscrimination in federal programs, effectuating Title VI
104.1-104.39 Section 504 of the Rehabilitation Act of 1973

## NUTRITION PROGRAM COMPLIANCE

106.1-106.61 Discrimination on the basis of sex, effectuating Title IX, especially: 106.9 Dissemination of policy

Management Resources:
CALIFORNIA DEPARTMENT OF EDUCATION PUBLICATIONS
Civil Rights and Complaint Procedures for U.S. Department of Agriculture Child Nutrition
Programs, rev. November 2015June 2018
U.S. DEPARTMENT OF AGRICULTURE, FOOD AND NUTRITION SERVICE PUBLICATIONS
Civil Rights Compliance and Enforcement - Nutrition Programs and Activities, FNS Instruction 113-1, November 2005
U.S. DEPARTMENT OF EDUCATION, OFFICE FOR CIVIL RIGHTS PUBLICATIONS

Notice of Non-Discrimination, August 2010
WEB SITES
California Department of Education, Nutrition Services Division: http://www.cde.ca.gov/ls/nu
U.S. Department of Agriculture, Food and Nutrition Services: http://www.fns.usda.gov
U.S. Department of Agriculture, Office for Civil Rights: http://www.ascr.usda.gov
U.S. Department of Education, Office for Civil Rights: http://www2.ed.gov/ocr

Policy
Adopted: 11/10
Revised: 10/16, pending 1st reading 11/20

## SEXUAL HARASSMENT

The following policy shall apply to all district employees, interns, volunteers, contractors, job applicants, and other persons with an employment relationship with the district.

The Governing Board is committed to providing a safe work environment that is free of harassment and intimidation. The Board prohibits sexual harassment against district employees and retaliatory behavior or action against any person who complains, testifies, or otherwise participates in the complaint process established for the purpose of this policy.
(cf. 0410 - Nondiscrimination in District Programs and Activities)
(cf. 4030 - Nondiscrimination in Employment)
Sexual harassment includes, but is not limited to, harassment that is based on the sex, gender, gender identity, gender expression, or sexual orientation of the victim and harassment based on pregnancy, childbirth, or related medical conditions.

This policy shall apply to all district employees and to other persons on district property or with some employment relationship with the district, such as interns, volunteers, contractors, and job applicants.
(ef.0410-Nendiserimination in Distriet Programs and Aetivities) (ef. 4030 Nondiserimination in Employmen)

Any district employee who engages or participates in sextal harassment or who aids, abets, incites, compels, or coerces another to commit sexulal harassment in violation of this policy is subject to diseiplinary action, up to and ineluding dismissal.
(ef. 4117.7/4317.7 Employment Status Reports)
(ef. 4118 Dismissal/Suspension/Disciplinary Action)
(ef. 4218 Dismissal/Suspension/Disciplinary Action)
The Superintendent or designee shall take all actions necessary to ensure the prevention, investigation, and correction of sexual harassment, including but not limited to:

1. Providing training to employees in accordance with law and administrative regulation
2. Publicizing and disseminating the district's sexual harassment policy to employees and others to whom the policy may apply
(ef. 4112.9/4212.9/4312.9-Employee Notifications)
3. Ensuring prompt, thorough, and fair investigation of complaints

## SEXUAL HARASSMENT

4. Taking timely and appropriate corrective/remedial actions, which may require interim separation of the complainant and the alleged harasser and subsequent monitoring of developments

## Sexual Harassment Reports and Complaints

Any dDistrict employees who feels that he/she hasthey have been sexually harassed in the performance of hishhertheir district responsibilities or who has-have knowledge of any incident of sexual harassment by or against another employee shall immediately report the incident to his/hertheir direct supervisor, a district administrator, another supervisor, or the district's Title IX eCoordinator for nondiscrimination, the Superintendent, or, if available, a complaint hotline or an embudsman. Employees may bypass their supervisor in filing a complaint if the supervisor is the subject of the complaint.

A supervisor or administrator who receives a harassment complaint shall promptly notify the Title IX Ceoordinator.

Complaints of sexual harassment shall be filed and investigated in accordance with the complaint procedure specified in AR 4030 Nondiserimination in Employment. An employee may bypass hisfher supervisor in filing a complaint where the supervisor is the subject of the complaint.

All complaints and allegations of sexual harassment shall be kept confidential to the extent necessary to carry out the investigation or take other subsequent necessary actions. (2 CCR 11023) Once notified, the Title IX Coordinator shall ensure the complaint is addressed through either AR 4119.12/4219.12/4319.12 - Title IX Sexual Harassment Complaint Procedures for complaints meeting the Title IX definition of sexual harassment or AR 4030 - Nondiscrimination in Employment for complaints meeting the state definition, as applicable, and shall offer supportive measures to the complainant.
(cf. 4119.12/4219.12/4319.12 - Title IX Sexual Harassment Complaints)
Upon investigation of a sexual harassment complaint, any district employee found to have engaged or participated in sexual harassment or to have aided, abetted, incited, compelled, or coerced another to commit sexual harassment in violation of this policy shall be subject to disciplinary action, up to and including dismissal, in accordance with law and the applicable collective bargaining agreement.
(cf. 4117.7/4317.7 - Employment Status Reports)
(cf. 4118 - Dismissal/Suspension/Disciplinary Action)
(cf. 4218 - Dismissal/Suspension/Disciplinary Action)
Legal Reference:
See next page

## SEXUAL HARASSMENT

Legal Reference:
EDUCATION CODE
200-262.4 Prohibition of discrimination on the basis of sex
GOVERNMENT CODE
12900-12996 Fair Employment and Housing Act, especially:
12940 Prohibited discrimination
12950 Sexual harassment; distribution of information
12950.1 Sexual harassment training

LABOR CODE
1101 Political activities of employees
1102.1 Discrimination: sexual orientation

CODE OF REGULATIONS, TITLE 2
11009 Employment discrimination
11021 Retaliation
11023 Harassment and discrimination prevention and correction
11024 Sexual harassment training and education
11034 Terms, conditions, and privileges of employment
CODE OF REGULATIONS, TITLE 5
4900-4965 Nondiscrimination in elementary and secondary education programs receiving state-
financial assistance
UNITED STATES CODE, TITLE 20
1681-1688 Title IX prohibition against diseriminationof the Education Amendments of 1972
UNITED STATES CODE, TITLE 42
2000e-2000e-17 Title VII, Civil Rights Act of 1964 as amended
CODE OF FEDERAL REGULATIONS, TITLE 34
106.1-106.9 Nondiscrimination on the basis of sex in education programs or activities
106.51-106.61-82 Nondiscrimination on the basis of sex in employment in education programs or activities
COURT DECISIONS
Department of Health Services v. Superior Court of California, (2003) 31 Cal.4th 1026
Faragher v. City of Boca Raton, (1998) 118 S.Ct. 2275
Burlington Industries v. Ellreth, (1998) 118 S.Ct. 2257
Gebser v. Lago Vista Independent School District, (1998) 118 S.Ct. 1989
Oncale v. Sundowner Offshore Serv. Inc., (1998) 118 S.Ct. 998
Meritor Savings Bank, FSB v. Vinson et al., (1986) 447 U.S. 57
Management Resources:
U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION PUBLICATIONS

Promising Practices for Preventing Harassment, November 2017
WEB SITES
California Department of Fair Employment and Housing: http://www.dfeh.ca.gov
Equal Employment Opportunity Commission: http://www.eeoc.gov
U.S. Department of Education, Office for Civil Rights:
http://www.ed.gov/about/offices/list/ocr/index.html
Policy
HUENEME ELEMENTARY SCHOOL DISTRICT
Adopted: 11/02
Port Hueneme, California
Revised: $06 / 04,08 / 13,02 / 17,06 / 18$, pending 1st reading $11 / 20$

## SEXUAL HARASSMENT

The Governing Board is committed to maintaining a safe school environment that is free from harassment and discrimination. The Board prohibits, at school or at school-sponsored or schoolrelated activities, sexual harassment targeted at any student by anyone. The Board also prohibits retaliatory behavior or action against any person who reports, files a complaint, or testifies about, or otherwise supports a complainant in alleging sexual harassment.
(cf. 0410 - Nondiscrimination in District Programs and Activities)
(cf. 5131 - Conduct)
(cf. 5131.2 - Bullying)
(cf. 5137 - Positive School Climate)
(cf. 5145.3 - Nondiscrimination/Harassment)
The district strongly encourages any-students who feels that he/she isthey are being or has-have been sexually harassed on school grounds or at a school-sponsored or school-related activity by another student or an adult, or who has-have experienced off-campus sexual harassment that has a continuing effect on campus, to immediately contact his/hertheir teacher, the principal, the district's Title IX Coordinator, or any other available school employee. Any employee who receives a report or observes an incident of sexual harassment shall notify the principal or a district eompliance officerthe Title IX Coordinator.

Once notified, the principal or compliance officerTitle IX Coordinator shall take the steps to investigate and address the allegation, as specified in the accompanying administrative regulation.ensure the complaint is addressed through Title IX complaint procedures or uniform complaint procedures, as applicable, and shall offer supportive measures to the complainant.
(ef.0410 N in Distio Progrand Activies)
(cf. 1312.1 - Complaints Concerning District Employees)
(cf. 1312.3 - Uniform Complaint Procedures)
(ef. 5131 -Conduet)
(ef. 5131.2 Bullying)
(ef. 5137 Positive School Climate)
(cf. 5141.4 - Child Abuse Prevention and Reporting)
(ef.5145.3 Nendiserimination/Harassment)
(cf. 5145.71 - Title IX Sexual Harassment Complaint Procedures)
(ef. 6142.1-Sextal Health and HIV/AIDS Prevention Instruction)
The Superintendent or designee shall inform students and parents/guardians of the district's sexual harassment policy by disseminating it through parent/guardian notifications, publishing it on the district's web site, and including it in student and staff handbooks. All district staff shall be trained regarding the policy.take appropriate actions to reinforce the distriet's sextal harassment policy.

## Instruction/Information

## Students

MANDATED

## SEXUAL HARASSMENT

The Superintendent or designee shall ensure that all district students receive age-appropriate information on sexual harassment. Such instruction and information shall include:

1. What acts and behavior constitute sexual harassment, including the fact that sexual harassment could occur between people of the same sex and could involve sexual violence
2. A clear message that students do not have to endure sexual harassment under any circumstance
3. Encouragement to report observed instances-incidents of sexual harassment- even where when the alleged victim of the harassment has not complained
4. A clear message that student safety is the district's primary concern, and that any separate rule violation involving an alleged victim or any other person reporting a sexual harassment incident will be addressed separately and will not affect the manner in which the sexual harassment complaint will be received, investigated, or resolved
5. A clear message that, regardless of a complainant's noncompliance with the writing, timeline, or other formal filing requirements, every sexual harassment allegation that involves a student, whether as the complainant, respondent, or victim of the harassment, shall be investigated and prompt-action shall be taken to stop-respond to any-harassment, prevent recurrence, and address any continuing effect on students
6. Information about the district's procedure for investigating complaints and the person(s) to whom a report of sexual harassment should be made
7. Information about the rights of students and parents/guardians to file a civil or criminal complaint, as applicable, including the right to file a civil or criminal complaint while the district investigation of a sexual harassment complaint continues
8. A clear message that, when needed, the district will take interimimplement supportive measures to ensure a safe school environment for a student who is the complainant or victim of sexual harassment and/or other students during an investigation and that, to the extent possible, when such interim measures are taken, they shall not disadvantage the complainant or victim of the alleged harassment

## Complaint Process and-Disciplinary Actions

Sexual harassment complaints by and against students shall be investigated and resolved in accordance with law and district procedures specified in AR 1312.3 Uniform Complaint Procedures. Principals are responsible for notifying students and parents/guardians that complaints of sextal harassment can be filed under AR 1312.3 and where to obtain a copy of the procedures.

## Students

## SEXUAL HARASSMENT

(ef. 1312.3 Uniform Complaint Procedures)
Upon completion of an investigation of a sexual harassment complaint, any student found to have engaged in sexual harassment or sexual violence in violation of this policy shall be subject to disciplinary action. For students in grades 4-8, disciplinary action may include suspension and/or expulsion, provided that, in imposing such discipline, the entire circumstances of the incident(s) shall be taken into account.
(cf. 5144 - Discipline)
(cf. 5144.1 - Suspension and Expulsion/Due Process)
(cf. 5144.2 - Suspension and Expulsion/Due Process (Students with Disabilities))
Upon investigation of a sexual harassment complaint, any employee found to have engaged in sexual harassment or sexual violence toward any student shall have hisfherbe subject to disciplinary action, up to and including dismissal, employment terminated in accordance with law and the applicable collective bargaining agreement.
(cf. 4117.7/4317.7 - Employment Status Report)
(cf. 4118 - Dismissal/Suspension/Disciplinary Action)
(ef. 4218 Dismissal/Suspension/Disciplinary Action)
(cf. 4119.11/4219.11/4319.11 - Sexual Harassment)
(cf. 4218 - Dismissal/Suspension/Disciplinary Action)

## Record-Keeping

In accordance with law, Fthe Superintendent or designee shall maintain a record of all reported cases of sexual harassment to enable the district to monitor, address, and prevent repetitive harassing behavior in district schools.
(cf. 3580 - District Records)

## SEXUAL HARASSMENT

## Legal Reference:

## EDUCATION CODE

200-262.4 Prohibition of discrimination on the basis of sex
48900 Grounds for suspension or expulsion
48900.2 Additional grounds for suspension or expulsion; sexual harassment

48904 Liability of parent/guardian for willful student misconduct
48980 Notice at beginning of term
48985 Notices, report, statements and records in primary language
CIVIL CODE
51.9 Liability for sexual harassment; business, service and professional relationships
1714.1 Liability of parents/guardians for willful misconduct of minor

GOVERNMENT CODE
12950.1 Sexual harassment training

CODE OF REGULATIONS, TITLE 5
4600-4687 Uniform complaint procedures
4900-4965 Nondiscrimination in elementary and secondary education programs
UNITED STATES CODE, TITLE 20
1092 Definition of sexual assault
1221 Application of laws
1232g Family Educational Rights and Privacy Act
1681-1688 Title IX, discrimination
UNITED STATES CODE, TITLE 34
12291 Definition of dating violence, domestic violence, and stalking
UNITED STATES CODE, TITLE 42
1983 Civil action for deprivation of rights
2000d-2000d-7 Titles VI, Civil Rights Act of 1964
2000e-2000e-17 Title VII, civil Rights Act of 1964 as amended
CODE OF FEDERAL REGULATIONS, TITLE 34
99.1-99.67 Family Educational Rights and Privacy
106.1-106.71-82 Nondiscrimination on the basis of sex in education programs

COURT DECISIONS
Donovan v. Poway Unified School District, (2008) 167 Cal.App.4th567
Flores v. Morgan Hill Unified School District, (2003, 9th Cir.) 324 F.3d 1130
Reese v. Jefferson School District, (2001, 9th Cir.) 208 F. $3 d 736$
Davis v. Monroe County Board of Education, (1999) 526 U.S. 629
Gebser v. Lago Vista Independent School District, (1998) 524 U.S. 274
Oona by Kate S. v. McCaffrey, (1998, 9th Cir.) 143 F.3d 473
Doe v. Petaluma City School District, (1995, 9th Cir.) 54 F.3d 1447

Management Resources:
CSBA PUBLICATIONS
Providing a Safe, Nondiscriminatory School Environment for Transgender and GenderNonconforming Students, Policy Brief, February 2014

## SEXUAL HARASSMENT

Safe Schools: Strategies for Governing Boards to Ensure Student Success, 2011
U.S. DEPARTMENT OF EDUCATION, OFFICE FOR CIVIL RIGHTS PUBLICATIONS

Q\&A on Campus Sexual Misconduct, September 2017
Dear Colleague Letter: Transgender Students, May 2016
Examples of Policies and Emerging Practices for Supporting Transgender Students, May 2016

## SEXUAL HARASSMENT

Dear Colleague Letter: Title IX Coordinators, April 2015
Questions and Answers on Title IX and Sexual Violence, April 2014
Dear Colleague Letter: Sexual Violence, Aprill 4, 2014
Sexual Harassment: It's Not Academic, September 2008
Revised Sexual Harassment Guidance: Harassment of Students by School Employees, Other
Students, or Third Parties, January 2001
WEB SITES
CSBA: http://www.csba.org
California Department of Education: http://www.cde.ca.gov
U.S. Department of Education, Office for Civil Rights: http://www.ed.gov/about/offices/list/ocr

## Instruction

## PHYSICAL EDUCATION AND ACTIVITY

The Governing Board recognizes the positive benefits of physical activity on student health, wellbeing, and academic achievement. The district shall provide all students the opportunity to be physically active on a regular basis through high-quality physical education instruction and may provide additional opportunities for physical activity throughout the school day. The district's physical education and activity programs shall support the district's coordinated student wellness program and encourage students' lifelong fitness.
(cf. 5030 - Student Wellness)
(cf. 6142.8 - Comprehensive Health Education)
Physical education classes shall be conducted in the coeducational, inclusive manner prescribed by law. The district shall provide instruction in physical education that provides equal access and equal opportunities for participation for all students in grade 1-8 regardless of gender, gender expression, sexual orientation, and mental or physical disability. (Education Code 220, 221.5, 33352; 5 CCR 4900, 4930, 4931, 4940, 4960; 34 CFR 106.33, 106.34, 300.108)
(cf. 0410 - Nondiscrimination in District Programs and Activities)
The district's physical education program shall provide a developmentally appropriate sequence of instruction aligned with the state's model content standards and curriculum framework.
(cf. 6011 - Academic Standards)
(cf. 6143 - Courses of Study)
The district's physical education program shall engage students in age-appropriate moderate to vigorous physical activity, as defined in the accompanying administrative regulation, for at least 50 percent of class or session timeincluding aerobic, muscle-strengthening, and bonestrengthening activities. The Superintendent or designee shall develop strategies to monitor the amount of moderate to vigorous physical activity that takes place in the physical education instructional program.

The Superintendent or designee shall ensure that the district's program provides students with equal opportunities for instruction and participation regardless of gender in accordance with law.
(ef. 0410 - Nondiscrimination in District Programs and Activities)
Stulent with disobilitie shall be provide instretion in physiealue in their individualized dueation program Seetion 504 aeemmodation plam.
(ef.6159- Individualized Edueation Program)
(ef..6164.6- Identifieation and Edueation Under Section 504)

## Instruction

## PHYSICAL EDUCATION AND ACTIVITY

```
Durings air pollution episodes, extreme weather, or other inelemen eonditions, physieal edueation
staff shall make appropriate adjustments to the program or shall seek alternative indoor space to
enable students to participate in active physical edueation.
(ef.3514 Environmental Safety)
(ef.5141.7.SumSafety)
```

The Superintendent or designee shall develop strategies to supplement physical education instruction with additional opportunities for students to be physically active before, during, and after the school day.
(cf. 1330.1 - Joint Use Agreements)
(cf. 5142.2 - Safe Routes to School Program)
(cf. 5148 - Child Care and Development Program)
(cf. 5148.2 - Before/After School Programs)
(cf. 6145 - Extracurricular and Cocurricular Activities)
Students with disabilities shall be provided instruction in physical education in accordance with their individualized education program or Section 504 accommodation plan.
(cf. 6159 - Individualized Education Program)
(cf. 6164.6 - Identification and Education Under Section 504)
During air pollution episodes, extreme weather, or other inclement conditions, physical education staff shall make appropriate adjustments to the program or shall seek alternative indoor space to enable students to participate in active physical education.
(cf. 3514 - Environmental Safety)
(cf. 5141.7 - Sun Safety)
(cf. 5141.23 - Asthma Management)
(cf. 6145.2 - Athletic Competition)

## Staffing

Physical education instruction shall be delivered by appropriately credentialed teachers who may be assisted by instructional aides, paraprofessionals, and/or volunteers.
(cf. 1240 - Volunteer Assistance)
(cf. 4112.2 - Certification)
(cf. 4112.21 - Interns)
(cf. 4113 - Assignment)
(cf. 4222 - Teacher Aides/Paraprofessionals)

## Instruction

## PHYSICAL EDUCATION AND ACTIVITY

The district shall provide physical education teachers with continuing professional development, including classroom management and instructional strategies designed to keep students engaged and active and to enhance the quality of physical education instruction and assessment.
(cf. 4131 - Staff Development)
(cf. 5121 - Grades/Evaluation of Student Achievement)

## Physical Fitness Testing

The Superintendent or designee shall annually administer the physical fitness test designated by the State Board of Education (FITNESSGRAM) to students in grades 5 and 7. (Education Code 60800; 5 CCR 1041)

## Temporary Exemptions

The Superintendent or designee may grant a student a temporary exemption from physical education under either of the following conditions: (Education Code 51241)

1. The student is ill or injured and a modified program to meet his/her needs cannot be provided.
2. The student is enrolled for one-half time or less.

## Program Evaluation

The Superintendent or designee shall annually report to the Board each school's FITNESSGRAM results for each applicable grade level. The Superintendent or designee shall also report to the Board regarding the number of instructional minutes offered in physical education for each grade level and any other data agreed upon by the Board and the Superintendent or designee to evaluate program quality and the effectiveness of the district's program in meeting goals for physical activity and student well-being.
(cf. 0500 - Accountability)
(cf. 6190 - Evaluation of the Instructional Program)

## Instruction

## PHYSICAL EDUCATION AND ACTIVITY

Legal Reference:
EDUCATION CODE
220 Prohibition of discrimination
221.5 Sex equity in education

33126 School accountability report card
33350-33354 CDE responsibilities re: physical education
35256 School accountability report card
44250-44277 Credential types
49066 Grades; physical education class
51210 Course of study, grades 1-6
51220 Course of study, grades 7-12
51222 Physical education
51223 Physical education, elementary schools
51241 Temporary or permanent exemption from physical education
51242 Exemption from physical education for athletic program participants
52316 Excuse from attending physical education classes
60800 Physical performance test
CODE OF REGULATIONS, TITLE 5
1040-1048-1044 Physical performance test
1047-1048 Testing variations and accommodations
3051.5 Adapted physical education for individuals with exceptional needs

4600-4687 4670 Uniform complaint procedures
4900-4965 Nondiscrimination in elementary and secondary educational programs receiving state or federal financial assistance
10060 Criteria for high school physical education programs
80020 Additional assignment authorizations for specific credentials
80037 Designated subject teaching credential; special teaching authorization in physical education
80046.1 Added authorization to teach adapted physical education

UNITED STATES CODE, TITLE 29
794 Rehabilitation Act of 1973, Section 504
UNITED STATES CODE, TITLE 42
1758b Local wellness policy
CODE OF FEDERAL REGULATIONS, TITLE 34
106.33 Nondiscrimination on the basis of sex; comparable facilities
106.34 Nondiscrimination on the basis of sex; access to classes and schools
300.108 Assistance to states for the education of children with disabilities; physical education

ATTORNEY GENERAL OPINIONS
53 Ops.Cal.Atty.Gen. 230 (1970)
COURT DECISIONS
Doe v. Albany Unified School District (2010) 190 Cal.App.4th 668
Cal200 et al. v. San Francisco Unified School District et al. (2013), San Francisco Superior Court, Case No. CGC-13-534975

## Instruction

## PHYSICAL EDUCATION AND ACTIVITY

Cal200 et al. v. Oakland Unified School District et al. (San Francisco Superior Court, Case No. CPF-14-513959)

Management Resources:
CSBA PUBLICATIONS
Districts at Risk from Lawsuits Regarding PE Instructional Minute Requirement, Legal Alert, May 2015
Monitoring for Success: A Guide for Assessing and Strengthening Student Wellness Policies, 2012 Student Wellness: A Healthy Food and Physical Activity Policy Resource Guide, rev. 2012

## Instruction

## PHYSICAL EDUCATION AND ACTIVITY

Active Bodies, Active Minds: Physical Activity and Academic Achievement, Fact Sheet, February 2010
Maximizing Opportunities for Physical Activity Through Joint Use of Facilities, Policy Brief, rev. February 2010
Maximizing Opportunities for Physical Activity During the School Day, Fact Sheet, November 2009
Moderate to Vigorous Physical Activity in Physical Education to Improve Health and Academic Outcomes, Fact Sheet, November 2009
Physical Education and California Schools, Policy Brief, rev. October 2007
CALIFORNI DEPARTMENT OF EDUCATION PUBLICATIONS
Physical Education Framework for California Public Schools: Kindergarten through Grade 12, 2009
Physical Education Model Content Standards for California Public Schools: Kindergarten through Grade 12, January 2005
Adapted Physical Education Guidelines for California Schools, 2003
CENTERS FOR DISEASE CONTROL AND PREVENTION PUBLICATIONS
School Health Index (SHI): Self-Assessment and Planning Guide, Elementary School, $201 \underline{7} 4$
School Health Index (SHI): Self-Assessment and Planning Guide, Middle/High School, 2017
COMMISSION ON TEACHER CREDENTIALING PUBLICATIONS
The Administrator's Assignment Manual, 20072019
U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES PUBLICATIONS

2008-Physical Activity Guidelines for Americans, 2nd Edition, October 20082018
WEB SITES
CSBA: http://www.csba.org
California Department of Education: http://www.cde.ca.gov
EDE Physical Fitness Testing: http://www.ede.ea.gov/ta/tg/pf
California Healthy Kids Resource Center: http://www.californiahealthykids.org
California Project LEAN (Leaders Encouraging Activity and Nutrition):
http://www.californiaprojectlean.org
Centers for Disease Control and Prevention (CDC): http://www.cdc.gov
Commission on Teacher Credentialing: http://www.ctc.ca.gov
Educational Data System, California physical fitness: http://www.eddata.com/projects/
Healthy People 2010: http://www.healthypeople.gov
National Association for Sports and Physical Education: http://www.aahperd.org/naspe http:www.pgpedia.com/n/national-association-sport-and-physical-education
President's Council on Physical Fitness and Sports: www.fitness.gov
U.S. Department of Health and Human Services: http://www.health.gov


[^0]:    Strategy/Activity 1
    Students to be Served by this Strategy/Activity
    (Identify either All Students or one or more specific student groups)
    All students

