



**Bartow County Board of Education  
65 Gilreath Road  
Cartersville, Georgia 30121  
Business Meeting Agenda  
Monday, April 23, 2018  
Immediately Following the Work Session  
Beginning at 6:00 pm**

- A. CALL TO ORDER Mr. John Howard
- B. APPROVAL OF MINUTES
- March 17, 2018 – Called Meeting
  - March 19, 2018 – Work Session
  - March 19, 2018 – Business Meeting
  - March 23, 2018 – Called Meeting
- C. APPROVAL OF AGENDA
- D. CONSENT AGENDA
1. Approval of Board Policy: CGPH – Administrative Personnel Vacations (First Reading)
  2. Approval of Annual Renewal of Microsoft Office 365
  3. Approval of Technology Specialist Summer Imaging Work
  4. Approval to Purchase HP/Aruba Network Equipment for new Adairsville Elementary School
  5. Approval for Renewal of RFP 2015-300 Custodial Supplies and Services
  6. Approval for Renewal of RFP 2017-400 Waste (Trash) Removal
  7. Approval for Renewal of IFB 2015- 04 Waste Removal – Septic Tank and Grease Trap Pumping
  8. Approval for Renewal of RFP 2015- 06 Low Voltage Repair and Service
  9. Approval for Renewal of RFP 2015-200 Lawn Care Maintenance and Approval for Renewal of RFP 2017-100 Athletic Fields Maintenance and Marking Contractor
  10. Approval for Purchase of Summer 2018 Floor Care Cleaning Products
- E. EXECUTIVE SESSION
- Personnel
  - Attorney Client
  - Property/Real Estate
- F. APPROVAL OF PERSONNEL
- G. SUPERINTENDENT SEARCH
- H. ADJOURN

March 17, 2018  
Cartersville, Georgia

The Bartow County Board of Education met for a Called Meeting on Saturday, March 17, 2018 at 8:30 a.m., at 5450 Georgia Highway 20, Cartersville, Georgia, with the following members present: Mr. John Howard, Chair, Mr. Derek Keeney, Vice Chair, Mr. Fred Kittle, Mrs. Anna Sullivan, Dr. Davis Nelson.

Call to Order        Mr. John Howard called the meeting to order.

Executive Session        Upon motion duly made by Mr. Derek Keeney and seconded by Dr. Davis Nelson, the following resolution passed by a vote of 4-0 (Mr. John Howard, Mr. Derek Keeney, Mrs. Anna Sullivan and Dr. Davis Nelson voting yes and no member opposing. Mr. Fred Kittle was not present for the vote) to wit:

BE IT RESOLVED by the Board of Education of Bartow County, Georgia that the Board go into Executive Session for Personnel.

Adjourn                No decisions were made or votes taken in Executive Session. Upon motion duly made by Dr. Davis Nelson and seconded by Mr. Derek Keeney, the following resolution was passed by a vote of 5-0 (Mr. John Howard, Mr. Derek Keeney, Mr. Fred Kittle, Mrs. Anna Sullivan and Dr. Davis Nelson voting yes and no member opposing) to wit:

BE IT RESOLVED by the Board of Education of Bartow County, Georgia that the Called Meeting be adjourned.

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Chairman

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Secretary

March 19, 2018  
Cartersville, Georgia

The Bartow County Board of Education met for the Work Session on March 19, 2018 at 6:00pm at the Board of Education Central Office, 65 Gilreath Road, Cartersville, Georgia with the following members present: Mr. John Howard, Chair; Mr. Derek Keeney, Vice Chair, Dr. Davis Nelson and Mrs. Anna Sullivan. Mr. Fred Kittle absent

Call to Order	Mr. John Howard called the meeting to order.
Character Education and Recognitions	Character Education was moved to the April meeting due to the possibility of inclement weather. Ms. Dot Frasier recognized several students and Employee of the Month for March.
Superintendent's Report	Dr. Harper expressed thanks to our Board of Education in honor of Board Member Appreciation Week.
Department Reports	Department Reports were presented for Construction and Maintenance, Finance and a report was given by Mrs. Amber Bunce and Dr. Kim Fraker regarding Digital Learning Days.
Business Meeting Agenda	The Consent Agenda for the Board Business Meeting was discussed.
Public Participation	None
Adjourn Work Session	Upon motion duly made by Dr. Davis Nelson and seconded by Mrs. Anna Sullivan, the following resolution was passed by a vote of 4-0 (Mr. John Howard, Mr. Derek Keeney, Dr. Davis Nelson and Mrs. Anna Sullivan voted yes and no member opposing).

BE IT RESOLVED by the Board of Education of Bartow County, Georgia, that the Work Session be adjourned.

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Chairman

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Secretary

March 19, 2018  
Cartersville, Georgia

The Bartow County Board of Education met for the Regular Board Business Meeting on Monday, March 19, 2018 immediately following the Work Session at 6:00pm at 65 Gilreath Road, Cartersville, Georgia, with the following members present: Mr. John Howard, Chair, Mr. Derek Keeney, Vice Chair, Dr. Davis Nelson and Mrs. Anna Sullivan. Mr. Fred Kittle, absent.

Call to Order            Mr. John Howard called the meeting to order.

Approval  
of Minutes            Upon motion duly made by Dr. Davis Nelson and seconded by Mrs. Anna Sullivan, the following resolution passed by a vote of 4-0 (Mr. John Howard, Mr. Derek Keeney, Dr. Davis Nelson and Mrs. Anna Sullivan voting yes and no member opposing) to wit:

BE IT RESOLVED by the Board of Education of Bartow County, Georgia, that the February 26, 2018 Called Meeting, February 26, 2018 Work Session and February 26, 2018 Business Meeting minutes be approved as presented by Superintendent.

Approval  
of Agenda            Upon motion duly made by Mr. Derek Keeney and seconded by Mrs. Anna Sullivan, the following resolution was passed by a vote of 4-0 (Mr. John Howard, Mr. Derek Keeney, Dr. Davis Nelson and Mrs. Anna Sullivan voting yes and no member opposing) to wit:

BE IT RESOLVED by the Board of Education of Bartow County, Georgia, that the Agenda be approved, as presented by the Superintendent.

Approval  
of  
Consent  
Agenda            Upon motion duly made by Mrs. Anna Sullivan and seconded by Dr. Davis Nelson, the following resolution was passed by a vote of 4-0 (Mr. John Howard, Mr. Derek Keeney, Dr. Davis Nelson and Mrs. Anna Sullivan voting yes and no member opposing) to wit:

BE IT RESOLVED by the Board of Education of Bartow County, Georgia that the Consent Agenda be approved as presented by the Superintendent.

Appointment of GSBA Legislative Delegate and Alternate

Upon motion duly made by Mr. Derek Keeney and seconded by Dr. Davis Nelson, the following resolution was passed by a vote of 4-0 (Mr. John Howard, Mr. Derek Keeney, Dr. Davis Nelson and Mrs. Anna Sullivan voting yes and no member opposing) to wit:

BE IT RESOLVED by the Board of Education of Bartow County, Georgia that Mrs. Anna Sullivan will serve as Legislative Delegate and Mr. Fred Kittle will serve as Alternate.

Approval of GSBA Legislative Positions

Upon motion duly made by Mr. Derek Keeney and seconded by Dr. Davis Nelson, the following resolution was passed by a vote of 4-0 (Mr. John Howard, Mr. Derek Keeney, Dr. Davis Nelson and Mrs. Anna Sullivan voting yes and no member opposing) to wit:

BE IT RESOLVED by the Board of Education of Bartow County, Georgia to support the overall legislative direction of GSBA.

Executive Session

Upon motion duly made by Dr. Davis Nelson and seconded by Mrs. Anna Sullivan that the following resolution be passed by a vote of 4-0 (Mr. John Howard, Mr. Derek Keeney, Dr. Davis Nelson and Mrs. Anna Sullivan voting yes and no member opposing) to wit:

BE IT RESOLVED by the Board of Education of Bartow County, Georgia, that the Board go into Executive Session to discuss Personnel, Attorney Client and Property/Real Estate.

Approval of Personnel Part A Part B

No decisions were made or votes taken in Executive Session. Upon motion duly made by Dr. Davis Nelson and seconded by Mrs. Anna Sullivan, the following resolution was passed by a vote of 4- 0 (Mr. John Howard, Mr. Derek Keeney, Dr. Davis Nelson and Mrs. Anna Sullivan voting yes and no member opposing) to wit:

BE IT RESOLVED by the Board of Education of Bartow County, Georgia that the Personnel Report be approved as presented by the Superintendent.

Approval of Personnel Part C

Upon motion duly made by Mr. Derek Keeney and seconded by Mrs. Anna Sullivan the following resolution was passed by a vote of 3-0-1 (Mr. John Howard, Mr. Derek Keeney, Mrs. Anna Sullivan voting yes, no member opposing, and Dr. Davis Nelson abstained from vote) to wit:

BE IT RESOLVED by the Board of Education of Bartow County, Georgia that the Personnel Report Part C be approved as presented by the Superintendent.

Adjourn

Upon motion duly made by Dr. Davis Nelson and seconded by Mr. Derek Keeney, the following resolution was passed by a vote of 4-0 (Mr. John Howard, Mr. Derek Keeney, Dr. Davis Nelson and Mrs. Anna Sullivan voting yes and no member opposing) to wit:

BE IT RESOLVED by the Board of Education of Bartow County, Georgia that the Business Meeting is adjourned.

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Chairman

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Secretary

March 23, 2018  
Cartersville, Georgia

The Bartow County Board of Education met for a Called Meeting on Friday, March 23, 2018 at noon, at 5450 Georgia Highway 20, Cartersville, Georgia, with the following members present: Mr. John Howard, Chair, Mr. Derek Keeney, Vice Chair, Mr. Fred Kittle, Mrs. Anna Sullivan, Dr. Davis Nelson.

Call to Order            Mr. John Howard called the meeting to order.

Executive Session        Upon motion duly made by Mr. Anna Sullivan and seconded by Mr. Fred Kittle, the following resolution passed by a vote of 5-0 (Mr. John Howard, Mr. Derek Keeney, Mr. Fred Kittle, Mrs. Anna Sullivan and Dr. Davis Nelson voting yes and no member opposing) to wit:

BE IT RESOLVED by the Board of Education of Bartow County, Georgia that the Board go into Executive Session for Personnel.

Adjourn                    No decisions were made or votes taken in Executive Session. Upon motion duly made by Mr. Derek Keeney and seconded by Dr. Davis Nelson, the following resolution was passed by a vote of 5-0 (Mr. John Howard, Mr. Derek Keeney, Mr. Fred Kittle, Mrs. Anna Sullivan and Dr. Davis Nelson voting yes and no member opposing) to wit:

BE IT RESOLVED by the Board of Education of Bartow County, Georgia that the Called Meeting be adjourned.

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Chairman

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Secretary



**Board Agenda Item D.1**  
**Date: April 23, 2018**

**TOPIC:**

Board Policy: CGPH – Administrative Personnel Vacations (First Reading)

**BACKGROUND:**

The request is to revise this policy to reflect appropriate employee work calendars, leave accrual and afforded personal leave.

**COSTS**

The cost to be taken from account: n/a

Budgeted:     \_\_\_ Yes  
                  \_\_\_ No (Board Approval is authorization to establish funding for this item  
                  \_\_\_ in the Budget.)  
Fund Source: \_\_\_ Other Source  
                  \_\_\_ Additional Revenue  
                  \_\_\_  N/A

**DATA SOURCES:**

John F. Harper, Superintendent  
Megan Brown, Chief Financial Officer

**SUPERINTENDENT'S RECOMMENDATION:**

Approval of Board Policy: CGPH – Administrative Personnel Vacations (First Reading)



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**Descriptor Code:** CGPH

**Title:** **Administrative Personnel  
Vacations**

Twelve-month employees are eligible for annual vacation earned at a rate of .833 days for each full calendar month employed up to a maximum of ten (10) days per year.

Bartow County Board of Education personnel who work a **12 month employee calendar** ~~two hundred forty (240) day or more annual schedule~~ are entitled to ten (10) days annual vacation based on the above formula. This is accrued annually and cannot be taken prior to accumulation. Any unused vacation may be used in subsequent year(s). **Employees working 236 days or more are afforded five (5) additional flexible leave days for personal use.** A maximum accumulation of thirty (30) vacation days is allowed to be carried forward. This does not prevent the use of accumulated vacation days that an employee may have accumulated prior to the implementation of this policy.

At the time of separation from the Bartow County School System, an individual may be compensated for unused vacation days **only**. Compensation shall be based upon the daily rate of pay of the individual.

Approval of vacation **or flexible leave days** shall be made through formal request to the immediate supervisor and/or Superintendent. ~~This request should be submitted two weeks prior to the first day of vacation.~~ **These days are subject to approval, not accumulated as with vacation leave, and only allowed within a July 1<sup>st</sup> to June 30<sup>th</sup> period, annually.**

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**Bartow County Schools**

**Original Adopted Date:** 11/14/2000



**Board Agenda Item D.2  
April 23, 2018**

**TOPIC:**

Microsoft Office365 Campus Agreement Subscription

**BACKGROUND:**

The Microsoft Office 365 purchase will continue to provide us with the most current version of the Microsoft Office software for both students and staff. It also provides access to the following:

- Cloud versions of the Microsoft Office suite
- 5 additional licenses of the full version software per user for both staff and students
- 1 TB of cloud storage space (OneDrive) per user for both staff and students
- 1 TB of email storage space per user for both staff and students

**COST: \$76,115.20**

The cost to be taken from account: Technology

Budgeted:  Yes  
 No (Board Approval is authorization to establish funding for this item in the Budget.)

Fund Source:  Other Source: General  
 Additional Revenue  
 N/A

**DATA SOURCES:**

Dr. John Harper, Superintendent  
Mrs. Kimberly Fraker, Chief Academic Officer  
Mrs. Chris Forsyth, Lead Technology Specialist  
Mr. Michael Guthrie, Network Specialist

**SUPERINTENDENT'S RECOMMENDATION:**

Approval for the annual renewal of Microsoft Office 365.



### Quotation

Bryan Schulte  
[Bryan\\_Schulte@dell.com](mailto:Bryan_Schulte@dell.com)

**Quote Expires: April 30, 2018**

Customer: GA-Bartow County School System  
Contact: Chris Forsyth  
Customer #: 108848075  
chris.forsyth@BARTOW.K12.GA.US

Dell Contact Code: 25AFO

Date of Issue: April 3, 2018  
Current EES agr#72073400 Expires 2018-04-30

**Renewing into existing EES program**

Product Description	Notes	Mfr #	Quantity	Unit Price	Ext. Price	
DsktpEdu ALNG LicSAPk MVL	Level B fac/staff	2UJ-00001	1699	\$ 44.80	\$76,115.20	
O365ProPlusEdu ShrdSvr ALNG SubsVL MVL PerUsr w/Faculty	student	5XS-00002	16000	\$ -	\$0.00	
O365Edu ShrdSvr ALNG SubsVL MVL PerUsr	Fac/staff	M6K-00001	1800	\$ -	\$0.00	
O365Edu ShrdSvr ALNG SubsVL MVL PerUsr	Student	M6K-00001	16000	\$ -	\$0.00	
O365ProPlusEdu ALNG SubsVL MVL AddOn toOPP	fac/staff	5XS-00003	1800	\$ -	\$0.00	
<b>Notes:</b> affiliate enrollment required under the GA Master EES 01C35809 (using GA state contract code contract 25AFO)					<b>Budgetary Product Subtotal</b>	<b>\$76,115.20</b>
					Tax	0.00%

**Quote Prepared By:**

Bryan Schulte

"1) Customer's purchase is subject to Dell's Terms and Conditions of Sale found at [www.dell.com](http://www.dell.com), unless Customer has a separate purchase agreement withDell.  
2) Sales/use tax is based on the "ship to" address on your invoice. Please indicate your taxability status on your purchase order.If exempt, Customer must have an Exemption Certificate on file.  
3) If you have a question re: your tax status, please contact your Dell Software sales representative listed above. Shipments to California: for certain products, a State Environmental Fee of up to \$10 per item may be applied to your invoice. Prices do not reflect this fee unless noted. For more information, refer to [ww.dell.com/environmentalfee](http://ww.dell.com/environmentalfee)."

4) All product descriptions and prices are based on latest information available and are subject to change without notice or obligation.  
5) All prices are based on Net 30 Terms. If not shown, shipping, handling, taxes, and other fees will be added at the time of order, where applicable.  
6) Customer understands and acknowledges that all warranties, representations and returns are subject to the manufacturer, publisher or distributor guidelines.



**Board Agenda Item D.3  
April 23, 2018**

**TOPIC:**

Technology Specialist Summer Imaging Work

**BACKGROUND:**

Student 1:1 laptops need to be reimaged to refresh them for the 2018-2019 school year as well as upgrade them to the latest OS. This approval will allow the Technology Specialist enough work days to complete the reimaging task.

**COST: \$71,866.70**

The cost to be taken from account: Technology

Budgeted:  Yes  
 No (Board Approval is authorization to establish funding for this item in the Budget.)  
Fund Source:  Other Source: General  
 Additional Revenue  
 N/A

**DATA SOURCES:**

Dr. John Harper, Superintendent  
Mrs. Kimberly Fraker, Chief Academic Officer  
Mrs. Chris Forsyth, Lead Technology Specialist

**SUPERINTENDENT'S RECOMMENDATION:**

Approval for Technology Specialist to work 240 hours during May, June and July 2018 for the purpose of reimaging and preparing student 1:1 laptops for the 2018-2019 school year.



**Board Agenda Item D.4  
April 23, 2018**

**TOPIC:**

HP/Aruba Network Switches and Accessories for new Adairsville ES

**BACKGROUND:**

HP/Aruba Network switches and accessories are needed to implement the wired network infrastructure at the replacement AES.

This equipment will be used to support all instruction, security cameras, Wi-Fi, intercom, phone, and building automation systems. HP/Aruba is the chosen manufacturer due to its price, historically successful use in the district, and lifetime product warranty.

MXN Corp is a Georgia State Contract vendor and the products are all on State Contract 99999-SPD-T20120501-0011. The quoted pricing negotiated less than the amount offered by the State Contract. SPLOST funding should be used for this purchase.

**COST: \$56,032.71**

Budgeted:  Yes

No (Board Approval is authorization to establish funding for this item in the Budget.)

Fund Source:  Other Source: SPLOST

Additional Revenue

N/A

**DATA SOURCES:**

Dr. John Harper, Superintendent  
Dr. Kimberly Fraker, Chief Academic Officer  
Mr. Michael Guthrie, Network Specialist

**SUPERINTENDENT'S RECOMMENDATION:**

Approval to purchase HP/Aruba network equipment from MXN Corporation for replacement Adairsville Elementary School.



# Quote

PMB306  
 1025 Rose Creek Dr., #620  
 Woodstock, GA 30189  
 770-926-1884  
 www.mxncorp.com  
 insidesales@mxncorp.com

Date 4/5/2018  
 Quote # QT101446  
 Expires 5/5/2018  
 Project

**Bill To**  
 Bartow County BOE  
 65 Gilreath Road  
 Accounting  
 Cartersville GA 30121

**Ship To**  
 Bartow County BOE  
 65 Gilreath Road  
 M Guthrie/17-002641  
 Cartersville GA 30121

Please submit PO to insidesales@mxncorp.com  
 or fax to 770-926-9448.  
 Thank you!

Item	Quantity	Description	Unit Price	Ext Amount	Tax Rate
		Authorized Resellers for the State of Georgia Networking Contract: 99999-SPD-T20120501-0011			
		***PRICING INCLUDES ADDITIONAL DISCOUNTS ON TOP OF CONTRACT PRICING***			
JL001A	1	HP 5412R 92GT PoE+ / 4SFP+ v3 z12 Switch (INCLUDED: (qty 3) HP 24p 10/100/1000BASE-T PoE+ v3 z12 Module INCLUDED: (qty 1) HP 20p PoE+ / 4p SFP+ v3 z12 Module) No power supply included.	\$6,547.29	\$6,547.29	
J9829A	4	HP 5400R 1100W PoE+ z12 Power Supply	\$565.34	\$2,261.36	
J9986A	6	HP 24p 10/100/1000BASE-T PoE+ v3 z12 Module	\$1,655.54	\$9,933.24	
J9990A	1	HP 20p PoE+ / 4p SFP+ v3 z12 Module	\$1,839.54	\$1,839.54	
J9150D	13	HP 10-GbE SFP+ SR Transceiver (up to 300M on 50-micron multimode)	\$478.40	\$6,219.20	
J9281D	6	ARUBA 10G SFP+ TO SFP+ 1M DAC CBL	\$46.00	\$276.00	
JL558A	6	Aruba 2930F 48GPoE+4SFP+740W Swch	\$3,403.54	\$20,421.24	
JL254A	4	Aruba 2930F 48G 4SFP+ Switch	\$1,391.04	\$5,564.16	
JL253A	2	Aruba 2930F 24G 4SFP+ Switch	\$1,485.34	\$2,970.68	

**Subtotal** \$56,032.71  
**Tax (%)** \$0.00  
**Total** \$56,032.71

Materials will be billed upon shipment. Labor will be billed as incurred.

All credit card orders will incur a 2% processing fee.

Please visit [www.mxncorp.com/services/technical-services-and-support](http://www.mxncorp.com/services/technical-services-and-support) for information on MXN Support Services.

We appreciate your business!



**Board Agenda Item D.5  
April 23, 2018**

**TOPIC:**

Approval for renewal of RFP 2015-300 Custodial Supplies and Services.

**BACKGROUND:**

RFP 2015-300 Custodial Supplies and Services was solicited via the system web site and opened May 29, 2015 at 2:00 PM by the purchasing department. SouthEast Link and Roman Chemical responded to the solicitation that was advertised on the Purchasing webpage. The renewal proposal is included in this agenda item. There is no price increase for the 2018-2019 school year from the 2017-2018 prices.

**COST:** \$250,000

**The cost to be taken from account:**

100-5-2600-610-8013-0000-0-9009-0000

Budgeted:     Yes  
                   No (Board Approval is authorization to establish funding for this item  
                  in the Budget.)  
Fund Source:  Other Source  
                   Additional Revenue  
                   N/A

**DATA SOURCES:**

Dr. John Harper, Superintendent  
Mr. Pankaj Daiya, Executive Director of Construction & Maintenance  
Mrs. Megan Brown, Chief Financial Officer  
Mr. Albert Zielke, Purchasing Specialist

**SUPERINTENDENT'S RECOMMENDATION:**

Approval for the renewal of Roman Chemical for the Custodial Supplies and Service.



**Roman Chemical Corporation**  
**A division of Athens Janitor Supply Company**  
**15 O'Neill Street \*\*P. O Box 1462 \*\*Rome, GA 30161**  
**706-235-7771 \*\*\*\*\*706-234-0791 fax**

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Bartow County School System  
Linda Whitener  
65 Gilreath Road NW  
Cartersville, Georgia 30120

Dear Ms. Whitener,

Roman Chemical Corporation agrees to extend current pricing on regular custodial items used monthly by Bartow County Schools, we will hold pricing during the 2018-2019 school year. This agreement shall hold firm until June 30, 2019.

We appreciate the opportunity to continue to serve your custodial needs.

Thank you for your consideration,

*Jim H. Chittom, Jr*

Jim H. Chittom, Jr  
President  
Roman Chemical Corporation





**Board Agenda Item D.6**  
**April 23, 2018**

**TOPIC:**

Approval for Renewal of RFP 2017-400 Waste (Trash) Removal

**BACKGROUND:**

Sealed proposals to provide the Bartow County School System with Waste (Trash) Removal services received by the Purchasing Department on April 28, 2017. Three vendors submitted proposals. (Republic Services, Santek Waste Services and Waste Industries). Waste Industries is requesting a 3% increase for the 2018-2019 school year per the attached letter.

**COST: \$124,000.00**

The cost to be taken from account # **100-5-2600-410-XXXX-0000-0-9006-00**

Budgeted:      Yes  
                   No (Board Approval is authorization to establish funding for this item  
                  in the Budget.)  
Fund Source:  Other Source  
                   Additional Revenue  
                   N/A

**DATA SOURCES:**

Dr. John Harper, Superintendent  
Mr. Pankaj Daiya, Executive Director of Construction & Maintenance  
Mr. Albert Zielke, Purchasing Specialist

**SUPERINTENDENT'S RECOMMENDATION:**

Approval for Renewal of RFP 2017-400 Waste (Trash) Removal with Waste Industries, LLC for the 2018-2019 school year.



**WASTE INDUSTRIES**

www.wasteindustries.com

2699 Cochran Industrial Blvd. | Douglasville, GA 30134

March 30, 2018

Mr. Albert Zielke, Purchasing Specialist  
Bartow County School System  
65 Gilreath Rd N.W.  
Cartersville, GA 30120

RE: Solid Waste Collection Services – Adjustments to Rates

Dear Mr. Zielke,

Thank you for allowing Waste Industries the opportunity to provide solid waste disposal services to Bartow County Schools. We sincerely enjoy providing this service and value the relationship.

Attached please find a document that explains a 3.2% CPI change over the most recent 12 months prior to April 1, 2016. The pricing for the 2018/2019 school year will reflect a CPI of 3%.

Thank you again for the opportunity to support the solid waste program of Bartow County Schools. We thank you for your business and we look forward to continuing our relationship. In the meantime, if you have any questions or concerns, please do not hesitate to call me.

Best Regards,

*Mandy Renova*

Mandy Renova  
Municipal Development Manager  
770-231-2523



**RFP 2017-400 Solid Waste (Trash) Removal Services 2018 Renewal with 3% Increase**

					2017	2017	2018	2018
	Republic SY Cost	Republic Summer Cost	Santek SY Cost	Santek Summer Cost	Waste Industries SY Cost	Waste Industries Summer Cost	Waste Industries SY Cost	Waste Industries Summer Cost
Total - School Year (10 Months)	\$ 188,171.60		\$ 177,028.20		\$ 100,023.40		\$ 103,024.11	
Total - Summer (2 Months)		\$ 13,172.21		\$ 12,392.02		\$ 7,001.70		\$ 7,211.76
Sub- Total Annual Cost w/o roll-off containers		\$ 201,343.81		\$ 189,420.22		\$ 107,025.10		\$ 110,235.87
Roll-Off Container Cost Estimates (Based on ~32 pulls per year; tonnage variable is not calculated)		\$ 4,480.00		\$ 3,840.00		\$ 4,000.00		\$ 4,120.00
Roll-Off estimated tonnage variable		\$ 5,000.00		\$ 5,000.00		\$ 5,000.00		\$ 5,150.00
<b>Grand Total Annual Cost Incl YTD Roll-Off Containers</b>		<b>\$ 210,823.81</b>		<b>\$ 198,260.22</b>		<b>\$ 116,025.10</b>		<b>\$ 119,505.87</b>
Republic Roll-Off:	\$50.00 delivery + \$90.00 per haul at \$29.75 per ton							
Santek Roll-Off:	\$120.00 per haul at \$34.00 per ton							
Waste Industries Roll-Off:	\$125.00 per haul at \$32.00 per ton							



**Board Agenda Item D.7  
April 23, 2018**

**TOPIC:**

Approval for Renewal of IFB 2015- 04 Waste Removal – Septic Tank and Grease Trap pumping

**BACKGROUND:**

IFB 2015-04 Waste Removal – Septic Tank and Grease Trap pumping was solicited via the system web site and opened April 23, 2015 by the purchasing department. Solicitation responses were received from Carters Environmental and Tidwell Pumping.

**COST: \$ 43,000.00**

**The cost to be taken from account:**

100-5-2600-300-8013-0000-0-9006-0131-10

Budgeted:     Yes  
                   No (Board Approval is authorization to establish funding for this item  
                   in the Budget.)

Fund  
Source:         Other Source:  
                   Additional Revenue  
                   N/A

**DATA SOURCES:**

Dr. John Harper, Superintendent

Mr. Pankaj Daiya, Executive Director of Construction and Maintenance

**SUPERINTENDENT’S RECOMMENDATION:**

Approval for Renewal of IFB 2015-04 for Tidwell Plumbing Waste Removal – Septic Tank and Grease Trap pumping.

Tidwell Plumbing Inc  
PO Box 200067  
Cartersville Georgia 30120

April 11, 2018

Tidwell Plumbing Inc would like to renew the septic tank/grease trap pumping bid for the 2018-2019 school year with a .01 cent increase per gallon. The new cost per gallon would be as follows:

.20 cents per gallon for grease trap

.19 cents per gallon for septic tank

Thank you,

*Carla Knight*

Tidwell Plumbing Inc

7703824477

[www.tidwellplumbing.com](http://www.tidwellplumbing.com)



**Board Agenda Item D.8**  
**April 23, 2018**

**TOPIC:**

Approval for Renewal of RFP 2015- 06 Low Voltage Repair and Service

**BACKGROUND:**

Formal sealed bids from qualified providers to support and maintain our low voltage repair and service requirements were received and publically opened by the purchasing Department on May 7, 2015. Three low voltage providers were solicited to participate in the proposal – Solid Gold, Comsec and Fleetwood. Additionally, the bid was also posted on the systems web site. Only one contractor responded.

**COST: \$ 115,000.00**

**The cost to be taken from account:**

100-5-2600-300-8013-0000-0-9006-0007-10

Budgeted:     Yes  
                  \_\_\_ No (Board Approval is authorization to establish funding for this item  
                  \_\_\_ in the Budget.)

Fund  
Source:       \_\_\_ Other Source:  
                  \_\_\_ Additional Revenue  
                  \_\_\_ N/A

**DATA SOURCES:**

Dr. John Harper, Superintendent  
Mr. Pankaj Daiya, Executive Director of Construction and Maintenance  
Mrs. Megan Brown, Chief Financial Officer

**SUPERINTENDENT’S RECOMMENDATION:**

Approval to Renew Comsec for Low Voltage Repair and Service.

# COMSEC SYSTEMS INC.

“WE CONNECT AND PROTECT”  
PH. 770-386-5581 FAX 678-792-9466

1133B N. Tennessee St  
Cartersville, GA 30120

4/12/18

To Bartow County Schools:

We would like to renew our bid for the service agreement. We are extending our current pricing for next fiscal year (July 1, 2018 – June 30, 2019).

Thank you,

**COMSEC Systems Inc.**

Stewart Belisario

President

LVU405628



**Board Agenda Item D.9  
April 23, 2018**

**TOPIC:**

Approval for Renewal of RFP 2015-200 Lawn Care Maintenance and Approval for Renewal of RFP 2017-100 Athletic Fields Maintenance and Marking Contractor

**BACKGROUND:**

RFP 2015-200 Lawn Care Maintenance, Athletic Fields Maintenance and Marking was solicited via the system web site and opened April 30, 2015 by the purchasing department. Solicitation responses were received from Magnolia Land Care Group, Trammell Lawn Care, and Precision Turf.

RFP 2017-100 (Athletic Field Maintenance and Athletic Field Marking) was solicited via email. The recipients were Trammell Lawn Care and Magnolia Landcare Groups as these were the main contestants on the previous bid. Trammell Lawn Care’s responded with a proposal on July 11, 2016. Magnolia Landcare Group responded with an email requesting termination of the agreement via email.

**COST:** Lawn Care: \$320,400  
Athletic: \$311,280  
Total: \$631,680

**The cost to be taken from account:**  
100-5-2600-595-8013-0000-0-9006-0000-00

Budgeted:  Yes  
 No (Board Approval is authorization to establish funding for this item in the Budget.)  
Fund  
Source:  Other Source:  
 Additional Revenue  
 N/A

**DATA SOURCES:**

Dr. John Harper, Superintendent  
Mr. Pankaj Daiya, Executive Director of Construction and Maintenance

**SUPERINTENDENT’S RECOMMENDATION:**

Approval for Renewal of RFP 2017-100 and RFP 2015-200 for Trammell Lawn Care and Athletic Field Maintenance/Marking.





**TRAMMELL LAWN CARE, LLC.**

**E Mail: trammellturf@bellsouth.net**  
**287 Lake Creek Road**  
**Cedartown, GA 30125**



**PROPOSAL**

Date	Proposal #
3/26/2018	20333

<b>Name / Address</b>
Bartow County Board Of Education P.O. Box 200007 Cartersville, GA 30120

<b>LOCATION</b>
2018 / 2019 YEARLY RENEWAL

<b>Rep</b>

Description	Total
1. BARTOW MONTHLY LAWN MAINTENANCE FOR ALL SCHOOLS (INCLUDES NEW ADAIRSVILLE ELEM) PAYABLE MONTHLY COST FOR 12 MONTH PERIOD \$26,700.00	320,400.00
2. BARTOW ATHLETIC MAINTENANCE PAYABLE MONTHLY COST FOR 12 MONTH PERIOD \$19,143.00	229,716.00
3. BARTOW MARKING & LAYOUT OF ATHLETIC FIELDS PAYABLE MONTHLY COST FOR 12 MONTH PERIOD \$6797.00	81,564.00
4. 5% IF MONTHLY INVOICE PAID WITH IN 10 DAYS OF INVOICE DATE MONTHLY DISCOUNT FOR 12 MONTH PERIOD \$2,632.00	-31,584.00
<b>ACCEPTANCE OF PROPOSAL: Please sign and fax to: 770-748-1391</b>	<b>Total</b> \$600,096.00

Signature \_\_\_\_\_



**Board Agenda Item D.10**  
**April 23, 2018**

**TOPIC:**

Approval for the purchase of Summer 2018 floor care cleaning products, which includes Johnson Diversity stripper, deep cleaner and wax. Also included are brushes, mops and safety equipment as required.

**BACKGROUND:**

RFP 2015-300 Custodial Supplies and Services was solicited via the system web site and opened May 29, 2015 at 2:00 PM by the purchasing department. SouthEast Link and Roman Chemical responded to the solicitation that was advertised on the Purchasing webpage. Roman Chemical was the selected company.

**COST:** \$50,000.00

**The cost to be taken from account:**

100-5-2600-610-8013-0000-0-9009-0135

Budgeted:     Yes  
                   No (Board Approval is authorization to establish funding for this item  
                  in the Budget.)  
Fund Source:  Other Source  
                   Additional Revenue  
                   N/A

**DATA SOURCES:**

Dr. John Harper, Superintendent  
Mr. Pankaj Daiya, Executive Director of Construction & Maintenance  
Mrs. Megan Brown, CFO  
Mr. Albert Zielke, Purchasing Specialist

**SUPERINTENDENT'S RECOMMENDATION:**

Approval to purchase summer floor care cleaning products and supplies.

**PERSONNEL  
RECOMMENDATIONS**

**April 23, 2018**

**“The administration recommends employment of the individuals listed below with such employment being initially temporary until their criminal record check is completed and the report is satisfactory to the administration and at such time the employment is extended for the full contract period.”**

**CLASSIFIED RECOMMENDATIONS FOR THE 2017-2018 School Year**

Roger Groom, Transportation Inspection Mechanic, Transportation Department, Effective date TBD.

James Howell, Maintenance Technician – Electrician, Central Office: Maintenance and Facilities Department, Effective date TBD.

Lindsey Huskins, Benefits Specialist, Central Office: Business/Finance, Effective date TBD.

**CLASSIFIED TRANSFER FOR THE 2017- 2018 School Year**

Joyce Abernathy, Paraprofessional, Adairsville High School, to Bookkeeper, Adairsville High School, Effective April 24, 2018.

**CLASSIFIED RESIGNATIONS FOR THE 2017 – 2018 School Year**

Stephanie Holland, Bookkeeper, Adairsville High School, Effective March 29, 2018.

William Southworth, Bus Driver, Transportation Department, Effective April 19, 2018.

**CERTIFIED RECOMMENDATIONS FOR 2018-2019 School Year**

Colleen Allen, Teacher, Kingston Elementary School, Effective August 1, 2018.

Suzanne Arrington, Lead Special Education Teacher, Kingston Elementary School and Cloverleaf Elementary School, Effective August 1, 2018.

Jacquelyn Baker, Music Teacher, Kingston Elementary School, Effective August 1, 2018.

Georgia Burkett, Title I Instructional Lead Teacher, Woodland Middle School, Effective August 1, 2018.

Megan Clark, Teacher, Kingston Elementary School, Effective August 1, 2018.

Kate Clayton, Teacher, Woodland Middle School, Effective August 1, 2018.

David Dale, Teacher, Cass Middle School, Effective August 1, 2018.

Seigar Davis, Teacher, Allatoona Elementary School, Effective August 1, 2018.

Tommy Faulk, Teacher, Adairsville Elementary School, Effective August 1, 2018.

Katherine Forsyth, Teacher, Adairsville Middle School, Effective August 1, 2018.

Christie Fuller, Teacher, Cass Middle School, Effective August 1, 2018.

Christine Gallagher, Media Specialist, Kingston Elementary School, Effective August 1, 2018.

David Hoeksema, Teacher, Cass High School, Effective August 1, 2018.

Samantha Lindsey, Teacher, Kingston Elementary School, Effective August 1, 2018.

Lisa Makant, Teacher, Cass High School, Effective August 1, 2018.

Samuel McKenzie, South Central Middle School, Effective August 1, 2018.

Chad Monnier, Teacher, Cloverleaf Elementary School, Effective August 1, 2018.

Tim Morris, Teacher, Woodland High School, Effective August 1, 2018.

Kaycie Nix, Art Teacher, Allatoona Elementary School, Effective August 1, 2018.

Sarah Parris, Teacher, Emerson Elementary School, Effective August 1, 2018.

John Simon, Physical Education Teacher, Emerson Elementary School, Effective August 1, 2018.

Robert Stone, Teacher, Adairsville High School, Effective August 1, 2018.

Tassie Stone, Special Education Teacher, Adairsville Middle School, Effective August 1, 2018.

Olivia Towe, Teacher, Cloverleaf Elementary School, Effective August 1, 2018.

Ashley Turner, Teacher, Cass Middle School, Effective August 1, 2018.

Kailey Vaughn, Teacher, Adairsville Middle School, Effective August 1, 2018.

**CLASSIFIED RECOMMENDATIONS FOR 2018-2019 School Year**

Lakeisha Burkett, School Nutrition Manager-in-Training, School Nutrition – Central Office, Effective July 1, 2018.

Larry Chubb, School Resource Officer, Central Office: Campus Police Department, Effective July 1, 2018.

Ashton Johnson, School Nurse, Pine Log Elementary School, Effective August 6, 2018.

Jennifer Zaring, School Nurse, Allatoona Elementary School, Effective August 6, 2018.

James Sanders, Lead Custodian, Hamilton Crossing Elementary School, Effective May 1, 2018.

## **CERTIFIED TRANSFERS FOR THE 2018 – 2019 School Year**

Margaret Alvarez, General Education Teacher, Allatoona Elementary School, to ESOL Teacher, Allatoona Elementary School, Effective August 1, 2018.

Joanna Bartlett, Teacher, Adairsville Middle School, to Teacher, Adairsville High School, Effective August 1, 2018.

Christy Birdwell, Teacher .50 Bartow College and Career Academy, .50 Woodland High School, to 1.00 Bartow College and Career Academy, Effective August 1, 2018.

Jonathan Campbell, ISS Paraprofessional, South Central Middle School, to School Counselor, South Central Middle School, Effective August 1, 2018.

Amy Chappell, General Education Teacher, Taylorsville Elementary School, to Pre-K Teacher, Taylorsville Elementary School, Effective August 1, 2018.

Catherine Cline, General Education Teacher, Hamilton Crossing Elementary School, to ESOL Teacher, Hamilton Crossing Elementary School, Effective August 1, 2018.

Mary Davidson, Math Teacher, Adairsville High School, to Special Education Teacher, Adairsville High School, Effective August 1, 2018.

Ruth Denning, Special Education Teacher, Hamilton Crossing Elementary School, to General Education Teacher, Hamilton Crossing Elementary School, Effective August 1, 2018.

Andrew Elrod, Teacher, Cass High School, to Teacher Adairsville Middle School, Effective August 1, 2018.

Vickie Elrod, Teacher, Hamilton Crossing Elementary School, to Title I Instructional Lead Teacher, Hamilton Crossing Elementary School, Effective August 1, 2018.

Candice Forsyth, General Education Teacher Kingston Elementary School, to Special Education Teacher, Kingston Elementary School, Effective August 1, 2018.

Lisa Gore, Title I Teacher, Taylorsville Elementary School, to Teacher, Taylorsville Elementary School, Effective August 1, 2018.

Kimberly Harriss, Assistant Principal, Emerson/Allatoona Elementary Schools, to Teacher Hamilton Crossing Elementary School, Effective August 1, 2018.

Lynn Hedden, Special Education Teacher, Hamilton Crossing Elementary School, to Physical Education Teacher, Hamilton Crossing Elementary School, Effective August 1, 2018.

Angie Hice, Title I Teacher, Adairsville Elementary School, to General Education Teacher, Adairsville Elementary School, Effective August 1, 2018.

Regina Hicks, Teacher, Adairsville Elementary School, to Media Specialist, Adairsville Elementary School, Effective August 1, 2018.

Alicia Kennedy, Special Education Teacher, Allatoona Elementary School, to Pre-K Teacher, Allatoona Elementary School, Effective August 1, 2018.

Lindsay Kesler, Teacher, Cass Middle School, to Counselor, Cass Middle School, Effective August 1, 2018.

Belinda King, Special Education Teacher, Adairsville Middle School, to General Education Teacher, Adairsville Middle School, Effective August 1, 2018.

Rae King, Special Education Teacher, White Elementary School, to Special Education Teacher, Kingston Elementary School, Effective August 1, 2018.

Kisha Kiser, Title I Teacher, Hamilton Crossing Elementary School, to General Education Teacher, Hamilton Crossing Elementary School, Effective August 1, 2018.

Merideth Lawson, Special Education Teacher, Emerson Elementary School, to Title I Instructional Lead Teacher, Taylorsville Elementary School, Effective August 1, 2018.

Lee McDaniel, Teacher, Woodland High School, to Teacher, Cass High School, Effective August 1, 2018.

Michael Nelson, Principal, Cass High School, to Coordinator, Administrative Services, Central Office, Effective July 1, 2018.

Tina O'Shields, Special Education Teacher, Bartow County College and Career Academy, to .50 Special Education Teacher Bartow County College and Career Academy, .50 ID Specialist, Exceptional Education Department, Central Office, Effective August 1, 2018.

Melissa Ringwalt, Pre-K Teacher, Allatoona Elementary School, to General Education Teacher, Allatoona Elementary School, Effective August 1, 2018.

Sarah Rushing, Special Education Teacher, South Central Middle School, to General Education Teacher, South Central Middle School, Effective August 1, 2018.

Holly Spivey, Lead Special Education Teacher, South Central Middle/Kingston Elementary, to General Education Teacher, South Central Middle School, Effective August 1, 2018.

Jill Stephens, ESOL Teacher, .50 Allatoona Elementary School, .50 Cloverleaf Elementary School, to ESOL Teacher 1.00 Cloverleaf Elementary School, Effective August 1, 2018.

Shannon Thurman, Teacher, Adairsville Elementary School, to Title I Instructional Lead Teacher, Adairsville Elementary School, Effective August 1, 2018.

Margaret Troutman, Teacher, Emerson Elementary School, to Physical Education Teacher, Adairsville Elementary School, Effective August 1, 2018.

Katherine Wallraven, General Education Teacher, Allatoona Elementary School, to ESOL Teacher, Allatoona Elementary School, Effective August 1, 2018.

Matt Williams, Title I Teacher, Cloverleaf Elementary School, to Title I Instructional Lead Teacher, Cloverleaf Elementary School, Effective August 1, 2018.

Lisa Wilson, Teacher, Hamilton Crossing Elementary School, to Teacher, Cass Middle School, Effective August 1, 2018.

Rebecca Woolsey, Title I Teacher, Allatoona Elementary School, to General Education Teacher, Allatoona Elementary School, Effective August 1, 2018.

**CLASSIFIED TRANSFERS FOR THE 2018 – 2019 School Year**

Donna Adcock, Manager-In-Training, Central Office, to School Nutrition Manager, Kingston Elementary School, Effective August 1, 2018.

Tina Blome, Special Education Paraprofessional, Cass Middle School, to Special Education Paraprofessional, Adairsville Middle School, Effective August 1, 2018.

Heather Brown, School Nutrition Assistant, Cloverleaf Elementary School, to Manager-In-Training, Central Office, Effective August 7, 2018.

Beth Katt, Special Education Paraprofessional, Woodland High School, to Special Education Paraprofessional, Bartow County College and Career Academy, Effective August 1, 2018.

Susan Morris, Administrative Assistant, Central Office: Student Achievement and Academic Support, to Curriculum Support Specialist, Central Office: Student Achievement and Academic Support, Effective July 1, 2018.

Tara Ridley, Special Education Paraprofessional, Hamilton Crossing Elementary, to Special Education Paraprofessional, Cass Middle School, Effective August 1, 2018.

**CERTIFIED LIMITED CONTRACTS ISSUED FOR THE 2017-2018 School Year**

The following individuals were issued a Limited Contract during the 2017-2018 school year. At this time, they will not be offered a contract for the 2018-2019 school year:

Kerry Akers, Teacher, Adairsville Middle School.

Ansley Jerauld, Teacher, Pine Log/Emerson Elementary Schools.

Ann Santoro, Teacher, Woodland High School

Jennifer Worrilow, Teacher, Woodland High School

**CERTIFIED RESIGNATIONS FOR 2018-2019 School Year**

Laura Anderson, Teacher, Emerson Elementary School, Effective May 23, 2018.

Heather Black, Teacher, Allatoona Elementary School, Effective May 23, 2018.

Nicole Burgess, Teacher, Kingston Elementary School, Effective May 23, 2018.

Leigha Burnham, Media Specialist, Kingston Elementary School, Effective May 23, 2018.

Heather Candela, Teacher, Woodland High School, Effective May 23, 2018.

Heather L. Carter, Teacher, Woodland Middle School, Effective May 23, 2018.

Stephanie Cashion, Teacher, Woodland Middle School, Effective May 23, 2018.

Linda Corriveau, Teacher, Emerson Elementary School, Effective May 23, 2018.

Holly Curry, Teacher, Kingston Elementary School, Effective May 23, 2018.

Kristen Dempsey, Teacher, Taylorsville Elementary School, Effective May 23, 2018.

April Derochers, Teacher, Cass Middle School, Effective May 23, 2018.

Courtney Drummond, Pre-K Teacher, Adairsville High School, Effective May 23, 2018.

Eric Elrod, Physical Education Teacher, Emerson Elementary School, Effective May 23, 2018.

Joseph Fairbanks, Teacher, Cass Middle School, Effective May 23, 2018.

Lavonna Frady, Special Education Teacher, Adairsville High School, Effective May 23, 2018.

Heather Honea, Teacher, Kingston Elementary School, Effective May 23, 2018.

Amanda Hudson, Teacher, Kingston Elementary School, Effective May 23, 2018.

Katie Hurley, Music Teacher, Hamilton Crossing Elementary School, Effective May 23, 2018.

Ashley Baldwin Kelsey, Teacher, South Central Middle School, Effective May 23, 2018.

Heather Kennemore, Teacher, Kingston Elementary School, Effective May 23, 2018.

Vicky Knowles, Music Teacher, Cloverleaf Elementary School, Effective May 23, 2018.

Donald LaFleur, Special Education Teacher, Cass High School, Effective May 23, 2018.



Virginia Land, Teacher, Kingston Elementary School, Effective May 23, 2018.

Sarah Luttrell, Teacher, Allatoona Elementary School, Effective May 23, 2018.

Tara Martin, Teacher, Woodland Middle School, Effective May 23, 2018.

Kristin Mondich, Teacher, Adairsville Elementary School, Effective May 23, 2018.

Alaina Nummy, Special Education Teacher, Allatoona Elementary School, Effective May 23, 2018.

Lenora Nyeste, Principal, Pine Log Elementary School, Effective May 31, 2018.

Alaina Pfiester, Teacher, Taylorsville Elementary School, Effective May 23, 2018.

Caitlin Phillips, Special Education Teacher, White Elementary School, Effective May 23, 2018.

Tiffany Post, Teacher, Woodland High School, Effective May 23, 2018.

Carrie Reuss, Special Education Teacher, Emerson Elementary School, Effective May 23, 2018.

Leah Roberts, Teacher, Woodland High School, Effective May 23, 2018.

Kristine Russell, Special Education Lead Teacher, Emerson Elementary and Cloverleaf Elementary Schools, Effective May 23, 2018.

Jeffrey Sargent, Special Education Teacher, Woodland High School, Effective May 23, 2018.

Hope Tew, Teacher, Cass Middle School, Effective May 23, 2018.

Talmadge Ray Tucker, Teacher, Adairsville High School, Effective May 23, 2018.

Jennifer Williams, Special Education Teacher, Allatoona Elementary School, Effective May 23, 2018.

Nicole Woodard, Teacher, Cass Middle School, Effective May 23, 2018.

**CERTIFIED RETIREMENTS FOR 2018 – 2019 School Year**

Renee Gottwald, Assistant Principal, Mission Road/Pine Log Elementary Schools, Effective May 23, 2018.

Janice Jones, Teacher, Mission Road Elementary School, Effective May 23, 2018.

Jacky (Scott) Shores, Counselor, South Central Middle School, Effective May 23, 2018.

**CLASSIFIED RETIREMENTS FOR 2018 – 2019 School Year**

Pamela Hilley, Clerk, Teacher Resource Center, Effective June 27, 2018.

Wilhelmina Mundell, School Nutrition Assistant, Euharlee Elementary School, Effective May 21, 2018.

Cathy Shepherd, Paraprofessional, Emerson Elementary School, Effective May 18, 2018.

**PERSONNEL**  
**RECOMMENDATIONS**  
**PART C**

**April 23, 2018**

**“The administration recommends employment of the individuals listed below with such employment being initially temporary until their criminal record check is completed and the report is satisfactory to the administration and at such time the employment is extended for the full contract period.”**

**PRINCIPAL RECOMMENDATIONS FOR THE 2018 – 2019 School Year**

Tracey Alford, Assistant Principal, Euharlee Elementary to Principal, Pine Log Elementary, Effective July 1, 2018.

Jennifer Miller, Principal, Taylorsville Elementary, Effective July 1, 2018.