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An effort was made to improve training techniques in order to increase retention of procedural tasks common to armor crewmen. Based on an overview of principles of cognitive, information processing psychology concerning the structuring of information in memory and on research using various memory organization mnemonics, a general training strategy was described. The strategy began with a systematic structure analysis of tasks to be trained. Training mas then designed to give students the organizing structure to aid

## 20 (continued).

their recall of the task. Two alternative strategies for presenting the structure were developed: one in which the structure guided the presentatron from the beginning of training, and one in which students were first allowed to have hands-on exposure to the task before being given the structure information. Training programs using these two training stategiles, along with programs using the Army's standard performance-oriented training strategy were developed for four tasks performed by M1 (Abrams) tank crew members.


MEMORY ORGANIZATION-BASED METHODS OF INSTRUCTION: RATIONALE AND DEVELOPMENT

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## INTRODUCTION

As new equipment is introduced into the Army's arsenal, training developers are confronted with the task of providing instruction for operating this equipment. One piece of equipment which has recently been introduced, the MI (Abrams) tank, is a highly sophisticated, technologically advanced weapon system whose operation and maintenance requires a large number of systematic procedures. Task analyses conducted by HumRRO and ARI (Harris, Campbell, Kraemer, \& Bessemer, 1980; Yore, Drucker, \& $0^{\prime}$ Brien, 1981) detail the number of procedures required for Ml crew members. The magnitude of the training problem is exemplified by the relatively large number of tasks (68) which are performed by the loader, most of which are procedural in nature. Many of these tasks require specific responses for the tank to function properly.

Soldiers entering the Army and those in many of the advanced courses are instructed by a training strategy introduced a decade ago called performanceoriented training (How to Prepare and Conduct Training, DA Field Manual 21-6). Perfornance-oriented training (POT) streamlines the instructional process material by eliminating abstract and theoretical material that is peripheral to the execution of the task being taught. A central premise of this method of inatruction is that learning is most effective when the student is actively engaged in the process of learning. The emphasis is on doing, that is, on practicing the steps of a task rather than on less relevant activities such as listening to an instructor talk about the task or on watching another person perform the task. Little time is devoted to explaining why a procedure must be performed in a particular way. Learning and retention of the procedure is expected to follow from repetition of the task during practice.

With its emphesis on practice of specific behaviors in response to specific cues, POT has as its genesis the learning theory tradition of behaviorism or ascociationis. This tradition emphasizes that memory of a task can be viewed as a series of pair-wise stimulus-response connections (Estes, 1976). These atimilus-response (S-R) connections are atrengthened by repeated preseatation of the timulus with reinforcement or feedback given for correct reaponses. Thus, procedures are treated as chains of stimulus-response ascociations, with each reaponse being the stimulus for the succeeding reapoase until the procedure is complete (Cox \& Boren, 1965; Gagne, 1965). In contrat, and arising in reaction to the behaviorist tradition is the information proceasing or cognitive approach (Diewert \& Stelmach, 1978; Estes, 1976; Glaser, 1982). For the purposes of the present research, the primary ciffercace is that in the cognitive approach, attempts are made to understand the cogintive or inferred mental processes that operate during learning and perforinace (Estes, 1976). Glaser (1982) has argued that although associationist approaches still tead to doanate applied learaing strategies, cegititive paychology has become the dominant force in theoretical peychology. The focies of thie research is on an application of theoretical cognitive paychologiy to an applied learning itituation, apecifically the instruction of axnot procedural taske with the expectation that acquisition and retention can be eabraced.

Before continuing it should be noted that S-R behavior theory, in general, is not viewed from a cognitive approach as incorrect, but rather as incomplete (Estes, 1976). That is, the cognitive approach argues that while we are learning $S-R$ connections, we are also organizing those connections in memory in such a way as to facilitate retrieval of the connections. In the same way, POT may not be wrong, but it may be possible to improve POT by adding memory organization information to the basic POT instructional strategy.

This report will begin with a brief review of the research supporting the importance of memory organization in recall. It will then focus on methods and results of analysis of memory organization for armor procedural tasks. These tasks were used in an experimental evaluation of training which is augmented with memory organization information. Following a discussion of the task analyses, alternative training strategies which were used to present the memory organization information will be discussed. Finally, detailed specifications for training programs will be presented in the Appendixes. Results of the experimental evaluation of the training programs are reported in Hoffman, Drucker, Morrison, and Goldberg (in preparation).

THE COGNITIVE STRUCTURE OF MEMORY

Central to the study of the cognitive organization of memory has been the concept of clustering, and the related concept of subjective organization. Clustering is the tendency during or following learning to recall together items which are somehow related even though there is no requirement to do so (Shuell, 1969). Tulving's (1962) work is often cited (e.g., Diewert \& Stelmach, 1978; Puff, 1979) for the discovery that aubjects who are presented with seemingly unrelated words to learn, cluster the words. This clustering is called "subjective organization." That is, with each successive trial in a mititrial experiment, a subject's recall order becomes progressively more organized, even when the order of word presentation is random.

It is this tendency to cognitively organize information and the subsequent increase in recall capacity (Shuell, 1969) which leads to the suggestion that learning a procedural task may be related to the development of a cognitive organization of the steps of the procedure. For example, Glaser (1982) and Gilmartin, Newell, and Simon (1975) have suggested that novices and experts differ in their performance of various tasks due to how well they have organized task information in memory. Presumably experts' task proficiency is related to the accessibility of task information facilitated by an efficient organizational (Schvanelveltd, Goldsmith, Durso, Maxwell, \& Acosta, 1982) schema for the information. The process of organizing takes time (Schvanelveltd, et al. 1982), and Pellegrino and Ingram (1979) have argued that it probably does not stabilize until "relatively late" during the learning process. In addition, persons apparently vary in their ability to effectively organize task information. For example, Weinstein, Underwood, Wicker and Cubberly (1979) found that Army recruits with high school educations or less tended to use less elaborate strategies for organizing task information than did those with more education. In addition, Glaser (1982) has augesed that the ability to efficiently organize material in memory may be one of the cognitive factors that underlies the relationship between traditional assesements of scholastic aptitude with measures of learning and
performance. Thus, for all individuals, organization of material is a process which develops over time, and for low aptitude persons, that development may be particularly time consuming.

In order to improve training, instructional techniques may be designed to facilitate the development of cognitive task organizations. As a result, longterm performance may be improved, either from a direct effect of organization on retention (i.e., well organized material may be forgotten less quickly) or from improved initial acquisition (i.e., the task is learned better during the training period.).

## Types of Organization

Mach of the work in the area of memory organization has been concerned with elaborating the different types of strategies that might underlie organizing and clustering information (e.g., Battig \& Bellezza, 1979, G. Mandler, 1979; J. Mandler, 1979; Shuell, 1969). G. Mandler (1979) has reduced the number of types of memory organizing strategies to three structures: coordinate, subordinate and proordinate. Memory organized as a coordinate structure implies that the relationships between pairs of items form the basis of a cluster, and that because of the limits on active memory, the size of these clusters is limited to as few as three items which are all related to each other in a similar manner. Subordinate structures are those in which items are clustered together because of common relationships to a superordinate (e.g., more abstract) concept. Proordinate structures are items clustered by temporal or spatial relationships. For both subordinate and proordinate structures, Mandler suggested that the number of items in any cluster is likely to be no more than five. Regardless of the type of organizing strategy used to form clusters, these clusters can themselves be organized in memory with any of the same three organizing strategies. That is, clustering of information has a hierarchical character and the type of organizing strategy can vary between levels of the hierarchy.
J. Mandler (1979) has distinguished two types of memory organization based on the type of stimuli being learned. Categorical organization refers to clusters of items besed on class membership. Schematic organization refers to clusters of spatially or temporally related items. Procedural memory would seen to fit schematic organization rather than categorical organization. An inportant feature of schematic organization is the postulated existence of general schemata or sets of expectations about how things are ordered or what they look like. That is, we might have a general concept of a kitchen (to use Mandler's example) or a conventional ballistic weapon (to use a military exaple). Combon sequences of events may also be represented as a general schear (Abelson, 1981). These schemata may influence our reaction to a new situation, event, or object.

## Top-down Vercus Bottom-up

Based on his review of the rescarch, Shuell (1969) suggested that there is probably a variety of dimensions along which informational items being learned alght be clustered. Similarly, J. Mandler (1979) in describing catagorical organizing structures indicated that any judgment dimension (e.g.,
size, weight) on which items may be similar can be used to cluster items. Furthermore, "when an obvious form of organization is provided...the subject will usually use the organization provided. When no obvious form of organization is provided...the subject will find more subtle forms of organization to use" (Shuell, 1969, p 367).

Two learning tasks are apparent in these statements: (1) selecting an organizing strategy, and (2) applying the strategy to the items or material to be learned. Whether an organizing strategy is apparent in a set of material depends on the background of the individual learning the material. That is, learners can adapt structures which were previously mastered and whose characteristics match the material to be learned. In describing memory for semantic material, Ehrlich (1979) described these preexisting structures as permanent memory. Similarly, J. Mandler (1979) postulated the existence of general schemata. A general schema is a conceptual framework applicable to a variety of specific events or phenomenon. The existence of such structures implies that the major effort in learning new material is to code that material using the existing structure. J. Mandler (1979) termed this top-down processing. On the other hand, when no relevant schemata or permanent structures exist (as in the case of learning unrelated words), a bottom-up processing takes place. That is, in what may be viewed as a bootstrap process, a structure must be developed, and at the same time, the to-be-learned material must be coded into it. For training design, the implication is that learning may be facilitated to the extent that (1) general schemata based on prior experiences of individuals are utilized for learning new material (Glaser, 1982), or (2) memory organization memonics are presented which help students develop memory structures (Battig \& Bellezza, 1979). A number of studies have been conducted using military personnel andor military type tasks to examine the potential of teaching memory organization memonics to increase training effectiveness.

## Military Applications of Memory Organization Mnemonics

Several studies have used the keyword or pegword memonic. Griffith and Actkinson (1978) taught army enlisted soldiers pegwords that rhymed with the numbers one to ten. These subjects then learned three separate lists of ten words each. For each word, subjects were instructed to form a mental image associating the pegword and the word to be learned. For example, bun was the pegword rbymed with one, and helicopter was the first word to be learned. Thus, a subject might have pictured a helicopter sandwich on a bun. After a fixed length practice interval, subjects were then presented with a sheet of paper with the numbers from one to ten listed. They were asked to recall as may of the 30 words to be learned as they could. Control subjects learned the lists of words without instruction in the use of pegwords. In general, reaults showed that only high aptitude soldiers (Armed Services Vocational Aptitude Battery, General Technical scores greater than 110) were able to use the pegwords to an advantage. Repeated use of a pegword, however, reduced manory for initially learned items even for those soldiers who were able to use the pegword memonic.

Griffith (1980) conducted another study using keywords and the mental images memonic. This time he examined acquisition of foreign language vocabulary. The memonic was the presentation of sound-alike English words
for each of a number of Korean words concerning military concepts or equipment. Army enlisted soldiers were instructed to form a mental image linking the English meanings of each Korean word to their respective keywords. Griffith (1980) speculated that the aptitude effect found earlier on the effectiveness of this type of mnemonic may have been the result of the controlled time interval for practice. For this study, learning of the Korean word meanings was self-paced, and results showed significant main effects for the use of the imagery mnemonic. Aptitude level was also significant but there were no interactions. Thus, soldiers at all aptitude levels presented with keywords learned the Korean words better than soldiers not presented with keywords. In addition, two different lists of Korean words were used in the study. One list was more difficult to learn than the other, but the fimagery technique worked equally well for both lists.


#### Abstract

Weinstein, Rood, Roper, Underwood and Wicker (1980) examined several mnemonic techniques. One was the type of mental imagery strategy examined by Griffith (1980) and Griffith and Actkinson (1978). A second technique was verbal elaboration, similar to the mental imagery strategy except that to-belearned material was linked with verbal associations rather than imagined pictures. The final technique was grouping, which is an application of categorical clustering. Army enlisted subjects received a concentrated (90 minute) presentation on the use of these three strategies. The subjects were then given practice in applying them to reading comprehension tasks. Testing consisted of a free recall test, a paired associate test and two reading comprehension tests, all repeated at two different intervals ( 3 and 12 days) following training. No differences were found on any of the tests between soldiers who learned the mnemonics and those who did not.


The research conducted by Weinstein et al. (1980) is interesting in that it points to some potential boundaries in the use of memory organization mnemonics. Subjects were given only minimal group practice and no structured individual practice in using the mnemonics for the memory tasks, which may explain why no effect was found for the mnemonics on the memory tests. While memory is a component of reading comprehension, the two are generally considered to be in different cognitive domains. Thus, the failure to find any mnemonic effect on the reading comprehension tests may be due to the attempt to cross domains. Use of organization mnemonics may be most appropriate when the memonic is specifically designed for the type of task or material to be learned, and based on Griffith's work, when self-paced instruction and practice is given to each learner. These guidelines are based on the verbal learning studies; the extent to which these guidelines apply to the use of memonics in leaming motor response procedures remains to be determined.

## Organization Mnemonics and Motor Response Procedures

After condurcing a $r$ iew of the literature, Singer, Ridsdale, and Korienck (1979), unf studies which examined the use of organizing strategies in the acquisst on of motor tasks. Nevertheless, they concluded that there might be some advantage in using organization strategies in learning procedural tasks. An apparatus was constructed with a variety of switches, dials, and buttons in various locations on a console. It was programable so that any sequence of manipulations could be required. Three organizing etrategiee ware examined: (1) an imagery strategy in which subjects were told
to imagine that the various dials and switches were bins in a warehouse, (2) chunking, similar to clustering but without category labels, in which subjects were told to group required responses into sets of three, and (3) rote verbalization, in which subjects were told to repeat out loud each action. Non-military subjects were divided into five groups, one group for each of the three strategies, one group given no strategy, and one group which was presented all three strategies and told to choose one to use in learning the procedures. After instruction and practice in the use of the organization strategies, subjects learned (i.e., were given practice trials) and were tested on a nine-step sequential procedure. They were then required to learn another procedure on the apparatus. The requirement to learn a second procedure was included to assess the extent to which learning to use an organizing strategy could transfer from one task to another. Three dependent measures were examined: (1) errors per trial, (2) total errors on each task, and (3) time to complete the procedure during each trial. Results did not consistently favor any one of the strategies over the performance of the control group (i.e. there were no strategy main effects). However, there was a significant strategy by task interaction. The imagery subjects appeared to have the largest number of errors while learning the first procedure, and the fewest number of errors while learning the second procedure. They were also the only subjects to show markedly fewer errors on the second procedure compared to the first. This improvement is deceiving because questionnaire data collected after the learning and testing phases were completed showed that subjects given particular strategies tended to abandon them and switch to a different strategy to learn the second procedure. Since the imagery and control groups performed similarly on the second procedure, the "improvement" for the imagery subjects may have been due to their using a memory strategy of their own choice for the second procedure such as the control subjects may be presumed to have done.

Singer et al. (1979) rightfully focused attention on the need to insure that students are fully trained in the use of a strategy before requiring them to apply it. This supports our criticism of Weinstein et al. (1980) who failed to give students adequate practice using memory strategies or memory tasks. Singer et al. (1979) also indicated that, to be effective, imposed strategies should not be inconsistent with any predisposition students may have to learn by a favored strategy.

A different type of approach toward facilitation of learning and recall of procedural tasks was examined by Smith and Goodman (1982). Their particular interest was in subjects' ability to read and comprehend written instructions about the steps in a procedure. Almost incidental to their major purpose was the use of categorical clustering of procedural steps. Smith and Goodman (1982) suggested that people may have difficulty executing the steps of a procedure because they do not understand what they are doing. That is, they do not have a conceptual schema for the tasks. This argument is similar to the findings reviewed by J. Mandler (1979) that acquisition and recall of sequential events or spatial phenomena are facilitated by the prior existence in memory of a general schema that represents the major characteristics of the to be learned event or phenomenon. Smith and Goodman's (1982) approach was to supply that general schema. Consequently, they constructed instructions for an electrical assembly procedure using two different conceptual schemata. One set of instructions, termed "functional" instructions, included information about electrical current flow. The other set of instructions relied on a
conceptual schema of assembly emphasizing that even simple assemblies of ten have several major components that themselves have to be assembled and then connected to each other. This latter set of instructions was termed "structural" instructions. For both of these instructional schemata, explanatory statements were interspersed throughout the presentation of the individual steps of the procedure. It was this insertion of explanatory material that created clusters of related steps. While students (non-military) using either of the two instruction sets did not differ from each other, those given the structural instruction did make fewer errors during initial execution of the steps than a group of control students who received the steps unclustered and without any explanatory material. For verbal recall of the assembly procedure, the difference in instructions approached significance ( $p$. 10), and favored the structural instructions.

However, for actual reconstruction of the assembly, there were no differences between either experimental or control students. Smith and Goodman (1982) attributed this latter finding to the relatively good performance of all groups.

While neither of these studies showed particular promise for the use of memory organizing strategies, the strength of the relationship between memory organization and recall of verbal materials argues strongly that the use of organizational strategies for procedural tasks be examined further.

## Conclusions

From this review of relevant research, it seems clear that (1) memory organization is an important determinant of learning and recall, but (2) selecting an appropriate organizing strategy to teach students to use is more problematic. An approach suggested by Morrison (1982) may circumvent the latter problem. His suggestion was not to teach an organizing strategy to students for them to use in developing their own structure, but rather to first develop organization structures specifically for each task to be trained and then to teach those organization structures to all students. This suggestion appears to be particularly useful given the findings of Weinstein, Underwood, Wicker and Cubberly (1979) that Army recruits with high school educations or less tended to use fewer memory strategies, and some of them relied only on rote strategies of repetition. Since these soldiers are not accustomed to developing elaborate memory structures when learning new tasks, instruction in how to develop memory structures may appear to them to be equivalent to teaching electrical theory in order to troubleshoot tank firing circuits. That is, the relevance of the material is too obscure. Thus the approach of this project was to teach students a particular memory organization for each task, rather than to teach them how to organize tasks. Furthermore, even for students who can develop their own structure, that process occurs as a developmental sequence, over time, marked by changes in memory structure (Schvanelveldt, et a1. 1982). That process of evolving a structure may not be necessary for learning if an efficient structure is provided. In addition, if structures developed for each task can be related to students' previous experience, this training strategy may be particularly useful (G1aser, 1982).

In summary, the following points have been made with regard to the use of memory research in training development:

1. The application of cognitive, information processing theories may improve instructional technology.
2. Attention should be focused on training techniques which facilitate the process of cognitively organizing procedural task information.
3. Learning may be facilitated to the extent that (a) prior experiences of individuals are utilized for learning new material, or (b) organizational mnemonics are presented which help students develop memory structures.
4. Use of organization memonics may be appropriate when the mnemonic is specifically designed for the type of task to be learned and when self-paced instruction is given on its use.
5. Not all students are equal in their ability to learn and apply organizing strategies.
6. For students not accustomed to using elaborate memory organization strategies (such as the Army's enlisted recruit population), learning a procedural task may best be facilitated by presenting an organization structure per se rather than teaching them how to develop a structure.

ANALYSIS OF MEMORY STRUCTURES FOR PROCEDURAL TASKS

For the suggested training approach to be implemented, models of memory structures must be constructed for each task to be trained. Morrison and Goldberg (1982) and Morrison (1982), have approached this problem in two ways - a rational approach and an empirical approach.

## Rational Analysis of Structure

Morrison and Goldberg (1982) made the assumption that task steps are clustered by task subgoals and that these clusters are organized hierarchically. They further specified that the size of any cluster is limited to five steps; for higher order clusters, the limit is five lower order clusters. These limits are consistent with the research of others (e.g. see G. Mandler, 1979).

Morrison and Goldberg (1982) also suggested that task memory structures for procedural tasks may be represented by four hierarchical levels:
(1) elemental steps organized into (2) "tactics" which are organized into (3) "strategies" which form the (4) task. (The labels tactics and strategies were adapted from Miller, Galanter, and Pribram (1960), and do not connote any military meaning.) At five units per cluster, a four level strategy is capable of processing 125 elemental steps ( 5 steps X 5 tactics X 5 strategies X 1 task). The tasks that Morrison and Goldberg (1982) analyzed contain many
fewer steps as do essentially all armur tasks which are to be performed without job aids. A three level memory organization (one level intermediate to the task and steps) could handle 25 steps ( 5 steps $X 5$ intermediate level clusters X 1 task). For a task of a given size, whether a four level organization or a three level organization is more effective for memory is unknown. Of course, for any particular task, as number of levels is reduced, the size of clusters must be increased. Battig and Bellezza (1979) examined extensively the relationship between number of units in clusters and number of clusters, but all clusters were assumed to be at the same hierarchical level. Their conclusion was that these relative numbers were less important than the amount of cueing between items that is created by the memory organization. Their conclusion is similar to the suggestion by J. Mandler (1979) that cueing between items is an important attribute of effective memory organization. For example, when items are clustered according to a schema that is already well known, well established relationships facilitate the recall of the new clusters. The success of using predeveloped memory structures in training procedural tasks may depend on the ability of the task analyst to construct models which can be tied to previous experiences that many students are likely to have in common such that task clusters can become self-cueing.

## Empirical Analysis of Structure

Because the theoretical structure analysis approach is subjective, Morrison (1982) followed up his work with Goldberg (Morrison \& Goldberg, 1982) with an empirically guided structure analysis. This analysis was based on a technique adapted from Friendly (1979) called "proximity analysis." Proximity analysis is based on the assumption that items which are stored together in memory as a cluster will be recalled more closely together than items in other clusters. Proximities between items were the units used for analysis. Morrison (1982) used two different, though related, proximity measures. For nonsequential tasks recalled without any particular order, recall order was recorded and the differences in order between each pair of steps were used as the proximity values. This corresponds to Friendly's approach. For sequential tasks, Morrison (1982) used response times rather than order. If response order had been used to analyze perfectly recalled sequential tasks, all adjacent steps would have been equal in proximity, even though some steps would have been assumed to belong to different clusters. Using the clustering technique explained below, it would not be possible to determine clusters. Therefore, time between recall of each pair of steps was used as the proximity value.

Following the determination of proximity values, Morrison (1982) then applied Johnson's (1967) maximum distance cluster analysis technique (as prescribed by Friendly's approach) to guide clustering of the procedural steps. Using this procedure, he first searched the set of proximity values. The two steps with the closest proximity were joined to form one unit. The two steps and their proximity were recorded. Proximity values between that new unit and each of the remaining steps were taken as the larger of the distances between each remaining steps and the two steps that were joined. The new unit was then treated just like any of the remaining steps. The above procedure was then repeated by searching for the remaining units and/or steps closest in proximity. The two steps or units were identified and combined, and proximity values were adjusted. The procedure was repeated with all steps
being combined into a successively smaller number of increasingly inclusive units until all were combined into a single unit.

When recall order is used as the basis for determining proximity values, there would be no unique solution for tasks recalled in a fixed order. That is, with adjacent steps all equal in proximity, there would be no one unique starting place nor any unique iterative order for the clustering routine. To use recall order as the basis of the analysis, recall order must vary across trials for a given individual, or across individuals, who presumably share the same memory structure. That is, use of the technique requires variation among proximity values. Thus, even for non-sequential tasks which individuals habitually recall in a common fixed order (e.g., because they have received identical training), use of recall order is problematic. Use of recall time intervals would appear to be less troublesome because adjacent steps are likely to vary in time between their recall.

Results for two of the analyses conducted by Morrison (1982) are presented in Figure 1. These are for the same procedure, Clear the M240, a sequentlal task; but they are based on two different populations, one of soldiers near the end of the One Station Unit Training (OSUT) Basic Armor Training for Ml crewman, and one of soldiers assigned to an armor unit. The steps of the procedure are listed across the bottom of each graph. Because the example task is sequential, the left to right order of the task was selected to represent that sequence. The graphical structure represents the iterative formation of clusters. "Place in FIRE" and "release bolt" were the two steps in closest proximity across the OSUT soldiers examined. The two steps are foined with a horizontal connection drawn at a height of 1.8 seconds, which is the median time across twelve subjects between verbalization of the two steps. "Remove ammo" and the unit "lift feed tray/look and feel" are illustrative of a single step combined with a unit .

They are joined with a horizontal line at 3.5 seconds. That is the time between "remove ammo" and "look and feel" which is larger than the time between "remove ammo" and "lift feed tray" ( 2.2 seconds).

Once a graphic structure was prepared from the results of the Johnson (1967) cluster analysis, it was still necessary to interpret the results within the framework of assumptions made about memory structure. The first assumption, that memory is hierarchical, (i.e. steps are combined to form clusters and these clusters are combined to form superordinate clusters) underifes the use of the technique and indeed a hierarchical solution is forced by the cluster analysis. Related to this is the assumption that memory 1s organized by discrete hierarchical levels (Friendly, 1979; Morrison, 1982; Reitman and Rueter, 1980). Morrison (1982) made the further suggestion that memory for procedural tasks be described by two levels of clusters between the tasks and its elemental steps. A third assumption is that each memory clustar will contain no more than five subordinate units. These assumptions are important for the interpretation of cluster analysis results because the cluster analysis technique per se does not provide indicators of cluster boundarie or levels.

Based primarily on the UNIT results and an a priori memory analysis, Morrison (1982) built an interpretation of the CTear the $M 240$ memory organisation. This interpretation is presented in Figure 2. The subjective nature



Figure 1: Hierarchical Structure for Verbal Recall of Clear the M240. (From Morrison, 1982)


Figure 2: Modified Goal Structure for Clear the M240. (From Morrison, 1982)
of interpreting graphic structures and the significance of the underlying assumption can be illustrated by closer examination of Figure 2, and comparison with Figure 1. For example, the degree of within cluster similarity for clusters labeled A, B, and C in Figure 1 is approximately the same. Furthermore, the similarity of clusters $A$ and $B$ (which are joined with a proximity value of 12.0 seconds) was not greatly different from the similarity of cluster B and C ( 13.0 seconds, a value not given on the graph). However, Morrison treated the $A / B$ combination as one cluster on the same hierarchical level as the C cluster. By relaxing the criteria for number of levels an alternative interpretation would be to consider a three level hierarchy. That is, clusters A, B and C would represent one intermediate level of clusters between the task and its elemental steps. These clusters might be labeled "open," "check ammo," and "close," respectively. These clusters are no less subjective, but they do seem to better represent a specific instance of a common general schema, which is removing something from a container. However, within clusters $A$ and $B$, a distinct and logical organization is discernible. Cluster A, the "open" portion of the task, has four steps which based on the cluster analysis and logically can be seen as two pairs of steps. That is, first the safety switch must be in "fire" in order to pull the bolt and second, for safety then switch must be in "safe" before the cover is open. Similarly, cluster C, the "close" portion is empirically and logically two pairs of steps. That is, first the feed tray must be down in order to close the cover, and second the safety switch must be in "fire" before the bolt can be returned. Therefore, for the structure to be logically presented in an instructional program, the steps in clusters $A$ and $C$ were each divided into two subordinate clusters. On the other hand, the three steps in cluster B are all related: there are two places to look for and remove ammunition and after checking in one place the feed tray must be lifted to check the other. Figure 3 presents this alternative organization and presents the one selected for use in this research.

In addition to the ambiguity of cluster boundaries, Friendly's (1979) use of the Johnson (1967) cluster analysis has been criticized for not explicitly recognizing the sequencing that may occur in a set of responses (Reitman and Rueter, 1980). Morrison (1982) solved this by determining the transition probabilities among task elements. For any two elements in a cluster, the element most likely to be recalled first was placed to the left on the graphic structure. The resulting structure represents the probable order among all eleants even for pairs of elements with relatively equal chances of being recalled in either order. Although this approach may create specifications for atructure organization which are not actually present in the memory organization of the subjects providing the recall data, it should be remembered that the purpose of the analysis is to develop one memory structure to be presented in training. The addition of ordered sequences of performance to taske which do not need to be performed in sequence for successful task completion will simplify communication of the structure to students. Furthermore, to the extent that ordered schematic memory structures tend to have better recall then nonordered (categorical) structures (J. Mandler, 1979), the added order may facilitate learning and retention.

A aecond task analyzed by Morrison (1982), Operate the AN/VRC-64 Radio, appears in Figure 4. It is of a non-sequential task which because of soldiers' tendency to recall steps in a fixed order takes on a fixed sequential structure. The order of the steps resulting from the empirical analysis


Figure 3. Alternative Structure for Clear the n240


Figure 4. Modified goal structure for Operate the AN/VRC-64. (Fron Miorticon, 1982)
of transitional probabilities was identical to that identified in Morrison and Goldberg's (1982) a priori analysis probably because their a priori analysis was based on the same instructional information as that given to the soldiers who provided task recall protocols for the empirical analysis. Morrison's (1982) structure for Operate the AN/VRC-64 Radio, will be used to guide the instruction in present research.

Friendly's (1979) proximity analysis technique appears to be a workable approach to the analysis of memory structures that may be used for training procedural tasks. This statement is qualified by the recomendations concerning interpretation of the graphic structures which are discussed above. One further assumption should be elaborated. By averaging recall or performance response patterns (i.e. time intervals) across individuals prior to applying the Johnson (1967) cluster analysis, Morrison (1982) implicitly assumed that there is a stereotypic memory structure for each task which was shared by all of the raspondents. This is not an unreasonable assumption from the viewpoint of Gestalt psychology, which also assumes "that an optimal or natural organization exists for all situations or any given situation" (Diewert \& Stelmach, 1978, p. 244). Certainly if there is a tendency for persons to organize a task the same way, it is the stereotypic structure that should guide instruction of the task.

Selection of Tasks for Analysis and Training
Tasks performed by MI crewmen include a wide variety of procedures that can be categorized by a number of different dimensions. Because the major thrust of this research was to test training strategies which might have more general application than to just the specific tasks employed by this research, it is important to insure that tasks were selected with relatively wide divergence on the most relevant of these dimensions. The ideal approach would have been to have available a task taxonomy based on the optimum information processing strategies needed, as suggested by Gilmartin et al. (1975). Tasks could then have been selected that were representative of the dimensions of the taxonomy. Unfortunately, such a taxonomy was not available. However, previous research in the structure and organization of memory suggested a number of relevant categories which were considered.

In Morrison's (1982) analysis of Ml crew procedural tasks, a memory structure difference was observed between sequential and non-sequential tasks. Sequential tasks tended to be organized temporally, while nonsequential tasks were organized spatially. Thus, it seemed important to represent both of these categories. The tasks Clear the M240 and Operate the AN/VRC-64 Radio, which were analyzed by Morrison (1982), were selected for inclusion in the experimental evaluation phase of this research as representations of sequencial and non-sequential tasks.

For sequential tasks, another dimension may be whether the procedure is strictly linear or if it requires decision making and branching at various points in the procedure. Branching is common in complex procedures, but it has not received commensurate attention in research on memory organization. There may be principles governing organization of procedures with branching that do not apply the linear procedurea. For example, the branching points ay provide natural organization boundaries. Thus, one additional task for
featuring branching was selected for the research. That was setting the headspace and timing on the M2 machinegun. Both parts of the task, i.e., the headspace procedure and timing procedure, involve several steps preparatory to a check. From the check point, the procedure is branched depending on the outcome of the check. For the timing portion, the check may show that timing is early, late or correct. The adjustment steps for early and late timing are identical. For the headspace portion, the headspace may be too large, too small or correct. The adjustment steps vary slightly depending on whether headspace is too large or too small.

For the non-sequential task Operate the AN/VRC-64, Morrison and Goldberg (1982) had hypothesized that steps would be organized by functional goals and subgoals. Smith and Goodman's (1982) clustering of an assembly task, by explanations concerning what the various steps were to accomplish, is a similar approach. Morrison's (1982) empirical analysis of the radio task, however, showed that task steps were organized spatially. Post hoc, spatial organization of the steps appears very logical for that task. On the other hand, given the long tradition of training by task objectives which organizes instruction by hierarchically related objectives and subobjectives, and the theoretical credibility given to goal hierarchy schemata (Abelson, 1981), it seemed premature to dismiss the potential existence of such goal structures on the basis of Morrison's (1982) failure to find one for the radio task. Thus, a second additional task selected for this research was one expected to show a hierarchically goal-oriented memory structure.

The series of tasks referred to collectively as Respond to Master Warning Lipht (M1 Operator's Manual, DA Technical Manual 9-2350-25510-2) is typical of many Ml procedures in that checks may lead to responses to immediately correct the problem, to perform trouble shooting, or to decide that organizational maintenance must be called. The tasks have both branching, and a goal and aubgoal orientation. One task in that series is to Operate the Engine Compartment Fire Extinguisher. This procedure consists of steps which have the goal of extinguishing the fire and steps which have the goal of protecting personnel and equipment.

In sumary, four tasks were selected for this research: Operate the AS/VRC-64, Clear the M240, and Adjust headspace on the M2 Machinegun and Operate the Engine Compartment Fire Extinquisher. These are tasks that coldiers are expected to know and be able to perform without reference to a Techaical Manual or Soldier's Manual. Also, they are tasks that are relatively difficult because of length, because the steps are not cued by the task's components, or because the specificity of the required responses makes it unlikely that the soldier could make a correct guess at the response. These conditions would put the greatest load on soldier's memory capacity, and therefore are the tasks for which improved training would have the greatest berefit.

Two of these tasks were previously analyzed by Morrison (1982). The two remaining tasks needed analysis to develop structures for memory organization.

Empirical Structure Analysis: "M1 Engine Compartment Fire" and "M2 Headspace and Timing"

Subiects and Procedure. Following the method of Morrison (1982), seven subject matter experts (SMEs) were interviewed. Ml tank commanders were selected as persons familiar with both tasks. SMEs were asked to describe step by step, without elaboration how to do each procedure. Their verbal protocols were tape recorded. For the M2 machinegun task, SME were shown several black and white pictures of the M2 machinegun with various parts labeled. The pictures per se served as visual stimuli for recalling the task. The part labels were provided to avoid problems that subjects might have in naming parts while describing the procedure. For the fire extinguisher procedure, SMEs were shown black and white line drawings of the Ml driver compartment alert panel and instrument panel. The panel lights which would indicate an engine fire were colored and the SMEs were asked to describe what they would do, in the role of Ml driver, if they saw the pattern of lights depicted. In addition to the machinegun and fire extinguisher procedures, SMEs were also asked to recall procedures for three additional tasks. Protocols for these tasks were recorded for use in the event that tasks were needed in addition to or instead of the original task procedures selected for study. The entire interview lasted approximately 30 minutes for each subject.

Prior to conducting hierarchial analyses, protocols were scored for recall accuracy. Using information from technical manuals and lesson plans, the steps for performing the fire extinguisher procedure and for setting the headspace and timing on the M2 machinegun were listed. Because of the length of the task and the anticipated lengths of time available for training in the evaluation phase of the project, the timing adjustment portion of the M2 machinegun task was eliminated from further analysis.

## Reaulte

Tables 1 and 2 preseat the steps recslled and their order for each of the SMR': two trials. Also indicated is the percent of steps recalled by each SME, regardless of order of recall. Recall accuracy was low for each SME. The average percent of steps recalled (acrose trials and SMEs) for the Eachinegun taak was 44.3\%. For the fire extinguiaher task, average recall was 3.6X. The accuracy of these recall proto using the hierarchical cluster analyeis procedurs. Therefore, development of manory structures for use in training were based on rational analyses of taske.

There was some eimilarity apparent in recall patterns across the seven SMEs, and these similarities were considered in the rational development of the meeory etructures.

## Rational Development of Memory Structures: "M2 Headspace" and "M1 Engine Compartmant Fire

In lieu of an eapirical clustering approach, task oteps for the M2 mehinegun and the engine compartment fire procedures were clustered rationally. The guidelinee uggested by Morrison and Goldberg (1982) were adopted

Table 2
Order of Responses from Recorded Protocols Operate the Engine Compartment Fire Extinguisher

a The necessity of these steps are contingent on the outcomes of previous actions.
${ }^{b}$ Given the configuration of lights presented to SME in the stimulus materials, these steps would not be executed.
C Steps noted with a sub "b" were not included in this calculation.
with some additional stipulations. The rules given by Morrison and Goldberg (1982) were as follows:

1. the organization must be strictly hierarchical with no overlapping relations or cross-classifications;
2. each hierarchical node and its subordinate branches must relate to some meaningful objective;
3. each node can consist of no more than five branches (page 5).

Their guidelines also called for construction of a four level hierarchy (i.e., two levels of clusters between the task name and each steps.)

The set of guidelines used to structure the M2 Headspace and M1 Engine Compartment Fire Procedures are summarized in Table 3. They called for beginning with a list of task steps and dividing them into clusters of no more than five steps each. Steps within a cluster should all be related to a recognizable activity. Clusters should be named to indicate the objective of the steps in the cluster, with an action verb used in each of the cluster names. Morrison and Goldberg's (1982) guidelines also called for structure development to be both bottom-up and top-down. That is, from the top-down cluster labels should be descriptive of the task, and from the bottom-up, steps within each cluster should be logically related to each other. To achieve that result, it may be necessary to arrange clusters and cluster membership from the bottom-up, check their meaningfulness from the top down, and them make adjustments in clusters and cluster membership.

Morrison and Goldberg's (1982) suggestion of constructing a four level hierarchy (i.e. two levels of clusters between the steps and the task name) was relaxed to three levels wherever it appeared that the task could be meaningfully structured using fewer levels of clusters.

Because both the machinegun and engine compartment fire procedures included branching, the branching points were used to define task subgoals and clusters of steps. Use of branching points reduced the subjectivity of interpolating task subgoals from information about the overall purpose of the task and descriptions of the individual steps in the task by providing a decision rule for determining cluster boundaries.

M2 Machinegun Headspace Structure. From the Ml Operator's Manual descriptions of the steps required for the task, the following is apparent. The objective of the procedure is to adjust the size of a gap, called the headspace, between two parts of the machinegun. The size of the gap is adjusted by turning the barrel of the machinegun in or out. A flat gage, called the headspace gage is used to measure the headspace, The two ends of the gage are calibrated with one end slightly larger than the other. The size of the headspace is correct when the small end of the gage (marked with the word "go") can be inserted in the space but the large end of the gage (marked with the words "no go") cannot be inserted. Thus, if the small or "go" end of the gage cannot be inserted into the headspace, the size of the gap must be increased by turning the barrel out. Conversely, if the larger "no go" end can be inserted, the size of the gap is too large and must be decreased by turning the barrel in. Thus, the structure of the task can be represented as a

Table 3
Guidelines for Task Structure Development
1．Determine the overall and subobjectives of the task．
2．Divide task steps into clusters of related steps．
3．Cluster should have no more than five steps each．
4．Clusters should represent a recognizable activity or subobjective of the task．

5．Any branching points in the task should be used to define clusters．

6．Clusters should be named，using an action verb，to describe its activity．

7．Clusters should form a hierarchy of goals and subgoals describing the entire task．
repetition of checking the headspace and adjusting the barrel. However, before checking the headspace, a number of steps are specified in TM which place the mechanical parts of the M2 in a configuration such that the headspace can be checked. Thus, the structure of the task was interpreted as having a "set-up" cluster of steps, and "check and adjust" clusters of steps.

Within each of these clusters, subordinate clusters were identified. For the set-up portion of the task, three separate subgoals were identifiable: (1) positioning the barrel in an initial starting position, (2) retracting the firing pin by cocking the weapon and returning the bolt forward and (3) exposing the headspace gap by opening the cover and raising the extractor. For the check and adjust portion of the task, four clusters were identifiable: (1) checking with the go gage, and (2) adjusting the barrel out if needed; then (3) checking with the no go gage and (4) adjusting the barrel in if needed.

The M2 headspace adjustment procedure structure is presented in Figure 5 in tree diagram format. The diagram is incomplete in that the branching of the task is not depicted. The tree diagram format did not lend itself to representation of the non-sequential relationships between clusters. Alternative presentation formats were explored in the development of diagrams for use in training. Training diagrams are presented later in this report.

## Engine Compartment Fire Structure

The MI Operator's Manual presented two versions of operating the engine compartment fire extinguisher: an automatic and a manual mode. The difference between the two versions is only in the initial few steps of the procedure. The automatic mode should occur when the Ml tank is powered-up and the fire extinguisher system is fully operational. The manual mode must be used by the driver if the tank is not powered-up or if the fire extinguisher system is not fully functioning. Thus, the driver does not select which mode to use; it depends on the condition of the tank at the outbreak of the fire. Therefore, the two versions were treated as one task which could be initiated in either one of two ways. The procedure for responding to a fire in the engine compartment is different from the tasks described above in that it requires continual monitoring of environmental stimulus events which are not controlled by the performer of the task but which initiates the procedure and are branching as the procedure continues. The sequence of occurrence of these cues determine much of the structure of the task.

The engine compartment of the Ml contains fire detection sensors and two fire extinguishers. The driver's compartment contains several warning lights which must be monitored by the driver and several switches and controls which must be manipulated in the appropriate sequence. of course the obvious objective of the task is to extinguish the fire. But that objective is subordinate to the objective of protecting, as much as possible, personnel and equipment. Thus, there are several parts of the procedure designed to directly affect the safety of personnel and equipment. Based on these observations, and the detailed task information available in the Operator's Manual and supplemented by information supplied by the Office of the TRADOC System Manager for M1, four distinct clusters of tasks were identifiable.


Figure 5. Structure for adjusting the M2 machinegun headspace.

In the automatic mode when a fire is detected by the sensors, the first extinguisher is discharged and warning lights are illuminated in the driver's compartment signalling the event. If a light is detected and the first fire extinguisher is not automatically discharged, warning lights indicate a fire but do not show the first fire extinguisher begin discharge. In this case the driver manually discharge the first fire extinguisher using a control handle in the driver's compartment. In either case, the driver alerts the tank commander that a fire has been detected and the first extinguisher discharged. Thus, this first cluster of steps labelled the "detect and discharge" phase.

The first fire extinguisher may or may not put out the fire. If not, the second fire extinguisher is used. However, discharging the second extinguisher automatically shuts down the engine, therefore prior to discharging the second extinguisher is a cluster of steps which has as its objective the moving of the tank to a safe position, away from other equipment, in a cover position if in combat, and positioned such that smoke or extinguisher gas are blown away from the crew. Because of noxious odors of the extinguisher gas and the potential need to investigate the origin of the fire, this cluster of activities, which was labelled the "position tank" phase, is executed whether or not the first extinguisher puts off the fire.


#### Abstract

During the "position tank" phase, the driver monitors the warning lights to determine whether or not the fire is extinguished. If it is extinguished the task is completed as soon as the driver alerts the task commander that the fire is out. If the fire is not extinguished, the driver activates the second extinguisher, listens for it to discharge, and monitors the warning lights to determine whether or not the fire is extinguished. The cluster of steps was labelled the "use second shot" phase ("shot" being the technical manual's abbreviated name for fire extinguisher).


After the use second shot phase, if the fire is out the task is completed as soon as the tank commander is alerted. If the fire is not extinguished, the last cluster of steps are to shut-down and evacuate the tank. These steps were labelled the "exit" phase.

Figure 6 presents the tree structure diagram for the steps needed to respond to a fire in the engine compartment of an Ml tank. The cluster is in three labels except for the position tank steps. The steps "idle" through put "transmission in neutral" were essentially the same as stopping a care and were clustered together under the label "stop." As with the procedure for adjusting the M2 headspace, the tree structure fails to show the branching within the task. An alternative presentation format was prepared for use in training the procedure, and appear later in this report.

## development of training strategies

## Purpose

The major thrust of this research was to examine the hypothesis that providing students with memory organization information for a task can facilitate learning and retention of that task. As an applied research project, it was desirable to be able to draw some conclusions directly applicable to


Figure 6. Structure for responding to an engine compartment fire in an M1 tank.

Army training from the results of the effort. Given the argument stated in the Introduction that the Army's standard training approach, POT, is not built on incorrect learning principles, but rather on an incomplete set of principles, POT was taken as the starting point for this research. Thus, POT served as the standard method of instruction against which alternative training strategies could be evaluated, and it provided the basic instructional format to which memory organizing information was added.

## Performance-Oriented Training

Undoubtedly, POT is implemented throughout the Army in countless subtle varieties. It is possible, perhaps probable, that some seasoned instructors already augment standard POT with memory organization mnemonics of one kind or another. On the other hand, POT may just as often be presented in a straightforward, unembellished fashion. The intention of this research was not to test how POT is normally implemented, but rather to test a particular approach for adding organization information developed in a predetermined and specifiable manner against the basic POT requirements for instructional design. Such a comparison made possible recommendations about whether or not augmenting POT with memory structure information should become a standard procedure.

It is important, therefore, that the POT procedures employed in this study were clearly delineated and verifiable according to FM 21-6. Accordingly, the following POT procedures guided the development of the training programs for each task:

1. Instructional objectives are established for each task, and these objectives will be grounded in an actual job.
2. A brief introduction is presented to the student about the task. This includes:
a. A statement about the training objective.
b. An orientation to the task that tells the student why he must learn the task.
c. A statement about safety, as required.
d. A brief description of how training on the task will proceed (demonstration, practice, feedback, test)
3. The instructor demonstrates the task steps as they should be performed.
4. The student practices the steps.
5. The instructor provides feedback to the student about his performance of task steps, and corrects or reinforces the student as appropriate.
6. Practice on the task will continues until the student can perform the task without error.

## Experimental Memory Organization-Based Experimental Training Programs

Two experimental training programs were built on the basic POT design. The difference between POT training and the two experimental programs was the addition of memory organization information to the experimental programs. The expectation was that students would be able to perform the task nore accurately after having received the memory organization information. The difference between the two experimental approaches was in the timing of the presentation of the memory organization information. One strategy presented information concerning the memory organization of the task prior to POT-style presentation and practice of the steps. Since a structure was provided prior to the detailed material, this approach was called the "top-down" approach, analogous to the terminology of J. Mandler (1979). The second alternative to POT, which is also based on the use of memory organization, first allowed students to have POT style experience with the elemental steps of the procedure being taught and then presented them with a memory structure to organize the storage of those steps in memory. This strategy was called "bottom-up." These labels should act as a mnemonic bridge between the task and the elemental steps.

Although the task of learning memory organization information may appear to be an extra burden during training, it is an effort that appears likely to pay dividends in task recall (Segal, 1969; Shuell, 1969). Various diagrams and graphics, along with verbal presentations were used to convey this organizing information during the training program. Emphasis was placed on the cluster labels.

The top-down and bottom-up training programs both introduced the labeled clusters of task steps. The top-down, or structure first, method was a straightforward application of the proposition that a memory structure which is similar to a previously learned task structure can guide the acquisition and subsequent recall of new, detailed material (Ausbel, Novak, \& Hanesien, 1978). Students were presented the set of interrelated verbal labels which organize the task prior to being presented the elemental steps of the task. The steps were then presented one cluster at a $t$ ime, to reinforce the organizing structure. After all clusters were presented, students practiced the entire procedure. The top-down training strategy is outlined in Table 4.

For the bottom-up approach, the set of organizing labels were presented after the task steps had been presented and practiced by the students. The rationale was that, for students who may not be used to employing strategies other than rote rehearsal, the clustering and labeling of steps may be too novel and too abstract. By presenting the steps first, these students would have a better idea of what the labels mean and therefore how to use them in organizing their memory of the task. This approach corresponds to the instructional sequence advocated by Gagne (1965) in which elemental, concrete information is presented before more general, abstract information. Thus, the bottom-up method began 11ke the POT approach. After students had completed the task two times through, the memory structure was provided by the presentation of the cluster labels. Because students were familiar with the steps, the clusters were presented by starting with the steps, indicating how they could be grouped together as clusters of related steps. After the entire structure had been presented students then practiced the task. Table 5 outlines the bottom-up training strategy.

Table 4
Outline of Top-down Training Strategy

1. Name task.
2. Present orientation statement.
-brief description of what the task is about, e.g., who does it, why, what is being done, etc.
3. Present outline training procedure.
-tell students that they will be told how to remember the steps,
-show them a demonstration of these steps,
-give them practice,
4. Introduce nomenclature.
-only relevant parts,
-use structure relationships as appropriate (e.g., by location similar to existing schema).
5. Present top level of memory organizing.
6. Tell briefly to remember by using cluster labels.
7. Present subclusters for first clusters.
8. Present and demonstrate steps of the subcluster.

9 Give statement signaling the end of subcluster (may be omitted if steps are simple and very limited in number.)
...Repeat $8 \& 9$ for each subcluster within first cluster.
10. Give statement signaling end of cluster by reviewing names of subclusters.
11. Review top of structure.
...Repeat 7 to 11 for each cluster. For clusters without subclusters, omit 7
\& 9; for 8 present all steps and for 10 review steps.
12. Review total structure.
13. Talk student through task one time, highlight cluster names.
14. Tell student to practice using cluster names.
15. Aid and reinforce student's practice.

Table 5

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Outline of Bottom-up Strategy 
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1. Name task.
2. Present orientation statement.
-brief description of what the task is about, e.g., who does it, why, what is being done, etc.
3. Present outline training procedure.
-show them a demonstration,
-give them practice,
-give additional information to help them remember,*
-give additional practice.*
4. Introduce nomenclature.
-only relevant parts.
5. Give demonstration.
-step by step,
-steps numbered.
6. Review steps (verbal only).
7. Talk student through task one time.
8. Let student practice the task two times.
9.* Introduce structure presentation.
-remember task by using clusters.
10.* Show how steps are combined into subcluster... repeat 10 for each subcluster in first cluster.
11.* Show how aubclusters are combined into a cluster (or omit 10 and form steps into cluster if cluster has no subclusters.)
...Repeat 10 and 11 for each cluster.
12.* Show how clusters form total organization of the task.
13.* Give instruction for additional practice (say out loud cluster names).
9. Aid and reinforce student's practice.

Ungtructured POT training strategy was constructed by omitting the bottom-up training strategy steps marked with an "*".

Training programs were prepared for each of the tasks described in the previous section of the report using each of the three training strategies. diagram was designed for each task to show its memory organization. Diagrams included brief verbal phrases for each step together with the cluster label. For each cluster, a line drawing of the components or operation involved in the cluster steps was shown to help bridge the gap between the verbal labels and actual equipment component. For the $M 2$ and engine compartment fire tasks which involve branching, clusters were enclosed in boxes. Arrows between the boxes depicted the alternative paths that could be followed in completing the tasks. The complete diagrams for each task appear in Figures 7, 8, 9 and 10. Slides were prepared from these diagrams which showed the entire structure, with or without the steps included, and of each cluster separately. For the M2 and engine fire tasks, slides were prepared which focused on the relationship between clusters at the branching points. Slide/tape presentations were then prepared which presented the task structures slides and all verbal commentary except for the practice dialogue. (No slides were presented in POT programs.) Instructions were prepared for an instructor to demonstrate the task (following the verbal instructions being presented by the taped commentary), and then talk the student through the task using a standardized protocol. Instructions were also prepared for instructors to provide feedback and assistance while students practiced the task. Tape recorded scripts, talk through protocols, and replicas of the slides used in training are presented in the Appendixes.

Instead of students practicing until they were able to perform the task, as in common is typical POT instruction, training (presentation and practice) was set at a fixed time period, equal across training strategies. This was done for two reasons related, not to the instructional techniques per se, but to the interpretability of the results of the comparative evaluation of the techniques. First, because of the added information presentation time for the two experimental strategies was longer than for the POT program. Second training time is a valuable resource. Therefore, if (a) all students were trained to a performance criterion, and (b) trained with POT reached the criterion in a shorter overall time period, and if (c) structure students subsequently recalled the task better in delay testing, then one could argue that the difference in delayed performance could have been an artifact of total training time, and that if POT students could have practiced during the time experimental students were receiving the memory structure information, delayed performance differences would have been mitigated. Therefore training time was fixed.

For the M240, M2, and Radio tasks, training was conducted using the actual equipment. For the engine compartment fire task, a driver's compartment mock-up was used.


#### Abstract

Summary An effort was made to improve training techniques in order to increase retention of procedural tasks common to armor crewmen. Based on an overview of principles of cognitive, information processing psychology concerning the structuring of information in memory and on research using various memory organization memonics, a general training strategy was described. The atrategy began with a systematic structure analysis of tasks to be trained.





Figure 8. Training diagram for operate the AN/VRC-64 radio.


Figure 9. Training diagram for adjust the headspace on an M2 machinegun.

## ENGINE COMPARTMENT FIRE M1 TANK

## DETECT \& DISCHARGE



Figure 10. Training diagram for responding to an engine compartment fire in an Ml tank.

Training was then designed to give students the organizing structure to aid their recall of the task. Two alternative strategies for presenting the structure were developed: one in which the structure guided the presentation from the beginning of training, and one in which students were first allowed to have hands-on exposure to the task before being given the structure information. Training programs using these two training strategies, along with programs using the Army's standard performance-oriented training strategy were developed for four tasks performed by MI (Abrams) tank crew members.

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APPENDIX A

Clear the M240 Training Program

$$
\begin{aligned}
& \text { Visual (Slides) } \\
& \text { The task you are going to learn } \\
& \text { Machinegun. } \\
& \begin{array}{l}
\text { This machinegun is one of the } \\
\text { weapons on the Ml tank. All } \\
\text { crewmen on an Ml tank must be } \\
\text { able to operate this weapon. } \\
\text { This includes both firing it }
\end{array} \\
& \text { and clearing it. } \\
& \text { (or kill) someone. } \\
& \text { Here is how we will proceed. } \\
& \text { First, we will name the parts } \\
& \text { of the M240. Then, we will } \\
& \text { Instructor/Demonstration } \\
& \text { Introductions, as needed. } \\
& \text { Record student's name and } \\
& \text { related information on re } \\
& \text { form. } \\
& \text { Turn on tape. } \\
& \text { (Machinegun should be on } \\
& \text { a table laying on its } \\
& \text { tray open. Dummy ammo } \\
& \text { on table.) }
\end{aligned}
$$



Point to each.
Close feed tray and cover.


- de78 чวвә 278178uomad
to each.

Point to each. Pick up amio belt.


$$
\begin{aligned}
& \text { The instructor will first talk you } \\
& \text { through the steps, and then you } \\
& \text { will practice. Practice so that } \\
& \text { you can perform all the steps } \\
& \text { needed to Clear the M240. } \\
& \text { The best way to learn this task } \\
& \text { so that you can remember how to } \\
& \text { do it is to practice the steps. }
\end{aligned}
$$

## Visual (Sildes)

Clear the M240 Machinegun
Bottom-up Presentation
The task you are going to learn now is to Clear the M240 Machinegun.
This machinegun is one of the weapons on the Ml tank. All crewmen on an Ml tank must be able to operate this weapon. This includes both firing it and clearing it.
After the machinegun has been fired, whether on a range or in battle, it is necessary for safety to clear the weapon, that is, to make sure a round is not left in the chamber. If a round is still there, it must be removed. Making sure the chamber is empty is called clearing the weapon. You must learn how to clear the M240
 accidently discharge and injure (or kill) someone.

[^0]Instructor/Demonstration
Introductions, as needed. Record student's name and related information on record form. (Machinegun should be on Machinegun should be side with cover and feed tray open. Dummy ammo on table.)

## Turn on tape.

[^1]> demonstrate, step by step, how clear the M240. You will then instructor will help you as you practice. After you have practiced for a while, and learned how to do each of the steps, we
> will give you some additional information which will help you remember the task.
sวaxd әч7 8ufuru Kq uf8aq ITFM əM of the M240 that you will be work-
ing with. These parts are the safety switch, trigger, charging handle, receiver, chamber, bolt,

belt enters the machinegun through the feed tray.
We will now demonstrate the eleven
steps needed to clear the M240.
Watch the demonstrator as I tell
you about the steps being performed.
The first thing you must do is
place the safety to " F ".
Second, pull the charging handle all the way to the rear until you hear it catch.
Next, place the safety to " S ". This is important so you won't smash your finger later on.
Fourth, push in the latch and open the cover.

> Close feed tray and cover. Pick up ammo belt. Demonstrate each step.
Fifth, check the feed tray for any ammo. If there is an ammo belt on the feed tray, simply pick it
The sixth step is to raise the feed tray. Then, seventh, carefully look and feel for ammo in the receiver or chamber. There ordinarily should be no ammo in the receiver or
Now, eighth, close the feed tray.

> Then, ninth, close the cover.
> Tenth, place the safety to " $F$ ". Last, hold back on the charging handle, press the trigger and ride the handle to the forward position.
That completes the steps for clearing the M240. Now you will practice the steps. When you practice try to remember that
you must

$$
\text { 1. Put the safety on " } F \text { ". }
$$

2. Pull the charging handle to the rear.
3. Put the safety on " S ". 4. Open the cover.
4. Lift the feed tray. . Look and feel for any 8. Lower the feed tray.
5. Close the cover.

- patefs se sfied 2 yz of futod

Bolt to rear portion of structure.

## 1)

needed to clear the M240. We are now going to review the steps and put them together in a way that
should help you remember them. should help you remember them.

## sdeas әч7 рәэғдวexd mou әлвч nox

 Because you have already received extensive instruction and practice on the MI6 rifle, we will point out between clearing the M16 and clearremember the steps needed to clear the M240.

The first two steps in clearing the M240 were first to make sure the safety switch was in " $F$ " and second to pull the charging handle all the way to the rear. When you have done these two steps, you will have moved the bolt to the rear of
the weapon. The bolt will stay in
 the handle. That is just like clearing the M16, only easier be-
 cally without you having to trip a bolt catch like you do on the M16.

10. Put the safety on "F".
11. Pull the trigger and ride the
charging handle forward.
The instructor will first talk you through the steps, and then you will practice.

## (PRACTICE PERIOD)

You have now prac


2) Open cover portion of
chart.
3) Open weapon portion of
chart.
safety on "F" and pull the charg-
ing handle all the way back.
The next two steps in clearing the M240 were to put the safety on " $S$ " and then to open the cover. Opening the cover is the first new step to remember because the M16 has no cover.

When you have moved the bolt to the rear and opened the cover, you will have opened up the weapon in order to check it for ammo. So the first thing you must remember when clearing the M240 is that you must open it up, by first moving the bolt to the rear, just like the M16, and then by opening the cover.
Once you have opened the weapon, you check for an ammo belt, lift the lift tray and check for ammo in the receiver and chamber. In an M16 all you needed to do was to
look in the receiver and chamber. Since ammo enters the M240 on a belt through the feed tray, you must check the feed tray as well
 also have to lift up the feed tray in.order to look and feel in the receiver and chamber. So far we have found that just like the Ml6 there are two major steps for clearing the M240: open-
ing up the weapon and checking for ammo. n



6) Close cover portion of
Bolt forward portion of
chart.

9) Total chart.
The next steps are to lower the
feed tray and to close the cover.
This closes up the outer portion
of the weapon.
The last two steps are to put the
safety on "F". Then pull the
trigger while riding the handle
forward. This will cause the bolt
to be returned to the forward posi-
tion. Again, this is similar to
the Ml in that the last steps in
clearing the Ml are to close the
weapon by returning the bolt to the
forward position. By closing the
cover and returning the bolt to the
forward position, you have closed
the weapon.
Let's review:
Clearing the M240 involves three
basic steps:
-open the weapon
-check for ammo
elose the weapon
To open the weapon, remember to
move the bolt to the rear and
open the cover.
Check for ammo on the feed tray
and in the receiver and chamber.
Finally, close the weapon by clos-
ing the cover and returning the
bolt to the forward position.
(






Clear the M240 Machinegun
Top-down Presentation


Introductions, as needed. Record student's name and related information on record form.

$$
\begin{aligned}
& \text { (Machinegun should be on } \\
& \text { a table laying on its } \\
& \text { side with cover and feed } \\
& \text { tray open. Dummy ammo } \\
& \text { on table.) }
\end{aligned}
$$

already received extensive instruction and practice with the M16 rifle, we will tell you about some of the similarities between the M16 and M240. You will discover that you already know a lot about clearing the M240 because it is similar to
clearing the M16. Pointing out the similarities and the differences between clearing
 will help you remember the steps needed to clear the M240. We will also demonstrate how to clear the M240 and then let
you practice. An instructor
will help you as you practice. You will continue to practice อЧ7 70 78วx ay7 lof sde7s ay7 period of instruction.
We will begin by naming the parts of M240 that you will be
working with, and by pointing to the MI6 rifle. Although the parts look different from the M16 rifle, the M240 has a safety switch, a trigger and a charging handle. The M240 safety switch has only two positions: safe and fire, rather than three positions like the M16. Inside of the M240 is the receiver, the chamber and the bolt. The M240 does not
have a magazine like the M16 does. Instead it has a feed tray which feeds ammo which is clipped

Point to each on the M240.
Point to feed tray and close it.
2) Bolt to rear.
3) Open Cover.
together in an amo belt. Finally, there is a cover on the M240. Clearing the M240 is like clearing the M16 because there are be done:

First you must open the weapon. Second, you check the receiver and chamber for ammo, and third you close the weapon. These are the basic steps that you
 weapon, check for ammo and close the weapon.

Obviously, there are differences between the M240 and the M16 in the way they are made and in the
way they operate. For example, the M240 has no magazine but does
have a feed tray and cover. So [fnd of aney nok 0ヶてK ayf uado of
 07 əлеч nok uof 7 FPpe uI - (9 โ open the cover.

$$
\text { 'xeax ayf of } 7 \text { TOq ayf anom of }
$$ place the safety to " $F$ ", and" pull back on the charging handle.


 the handle the bolt will stay to
the rear.

Before opening the cover, place the safety to " S ". With the weapon on "S", the bolt can not fly forward and smash your finger.



4) Blank
5) Check for ammo portion
of the structure chart.

Now open the cover by squeezing the latches and iffing the cover.
This completes opening the M240.

So, the first thing to remember In clearing the M240 is to open
the weapon. To open the weapon move the bolt to the rear and open the cover. Put the safety in " $F$ " before pulling back on the charging handle, and then put in on " $S$ " before opening the cover.
'uodeam әчł peuado anвy nok aכuo you next check for ammo. In an
M16 all you needed to do was look M16 all you needed to do was look
in the receiver and chamber. In the receiver and chamber. belt through the feed tray, the first step in checking for ammo in the M240 is to check the feed tray. If there is an ammo belt on
 and remove it. Now you 1ift the feed tray in order to see into the receiver and chamber.

Carefully look and feel for ammo in the receiver or chamber. There ordinarily should be no ammo in the receiver or chamber.

So there are three steps to remember to check for ammo:
.check for ammo belt. .1 ift the feed tray, then
$.100 k$ and feel in receiver look and feel in receiver and
chamber.

Close weapon portion of the M240. 6 weapon is to close it by returning the bolt forward. On the M16, you'11 remember that all you needed to do was press the bolt catch. On the M240, however, you first have to close the cover. Just lower the feed tray and close the cover. Make sure the cover is latched.

Since the M240 has no bolt catch, the bolt may be moved forward by first putting the safety on "F". Then, hold back on the charging handle, press the trigger, and ride the handle to the forward position. When the bolt is in the forward
position, the weapon is closed.
 ing the M240. The weapon has been opened, checked for ammo and then closed.
$\infty$
ล



- Lower Feed Tray
- Close Cover






## APPENDIX B

Adjust the M2 Machinegun Headspace Training Program


You will continue to practice the steps for the rest of the period of instruction.

We will begin by naming the component parts of the M2 that you will be working with.

This is the barrel. The machinegun has a cover on top. Inside is the bolt assembly, and the extractor. The "headspace" that we will adjust is this area. The firing pin can be seen in this space when the M2 is not cocked. The M2 is cocked with the charging handle. The trigger and bolt release are on the end of the weapon. Finally, there is the headspace gage used to measure the headspace.

We will now demonstrate the steps. Watch the instructor as I tell you the stieps being performed.

The first step is to push back on the charging handle until you center of the small hole on the right side of the weapon.

Second, screw the barrel in all the way. Listen for the clicking sound.

Third, screw the barrel back out two clicks.

Fourth, release the charging handle.

- paje7s se पフe三 of 7ufod Make sure scldier can see. Tilt M2 so he can see.
Close the cover.
Demonstrate each task.
Demonstrate each task.

> Fifth, cock the weapon.
Again, if the $G 0$ end does not fit, the next step che next step is to retract the
charging handle so the locking lug shows in the side hole. Turn the barrel toward you one
click, and then release the charging handle. Next, retract the charging handle so the bolt moves back $1 / 16$ inch, and try to insert the GO gage again. If it still does not fit, retract the charging handle again so the locking lug shows, turn the barrel toward you one more click, release
 7109 әч7 оs әтриеч 8uf8iey әч7 moves back $1 / 16$ inch, and try to insert the GO gage again. Repeat s7ff ase8 05 әч7 โf7un sdazs asay7 the space. If you turn the barrel
 two clicks at the beginning of the procedure) and the GO gage still does not fit, the weapon is defecач7 о7 uf pauxnt әq 7snm pue anf7 armorer for maintenance.

## (Pause on tape.)

When the go gage fits into the space, try to insert the NO GO gage. If the NO GO gage does not fit, the procedure is completed. If the NO GO gage does fit into the space, follow these steps:

Take barrel out several clicks and restart the
Retract the charging handle
so the locking lug shows in the side hole.
Turn the barrel away from you one click, release the charging handle, and retract the charging handle so the bolt moves back $1 / 16$ inch. Then try to insert the NO GO end again.
Repeat these steps if necessary until the NO GO gage does not fit the space.

## (Pause.)

If you turn the barrel any time you must try to insert the GO gage again. If it still fits, the headspace is properly set. If it no longer fits, you must retract the charging handle so the locking lug shows in the side hold, turn the barrel toward you one click, release the charging handle, and retract the charging handle so that the bolt moves back $1 / 16$ inch and insert the GO gage. Repeat these steps until the GO gage fits the space. Remember, any time you turn the barrel, you must make certain that the GO gage fits and the NO GO gage does not. When you have shown this, then the headspace is set.

If the NO GO gage happens to fit the space and you have not moved the barrel since you set it at two clicks out, then the weapon is defective and must be turned in to the armorer of maintenance.

When the NO GO gage does not fit the space and the GO gage does, the headspace is properly set. That completes the steps for setting the headspace on the M2 machinegun. Now you will practice the steps. When you practice remember that you must:

> 1. Retract the charging handle. 2. Screw the barrel in all the way. Screw the barrel toward you two clicks.
. Release the charging handle. Cock the M2.

Release the bolt.
Raise the cover.
Raise the extractor.
8. Retract the handle slightly.
9. Retract the handle slightly
10. Try to insert the 60 gage. If it does not fit, - Screw the barrel toward you one more click.
Release the charging handle.

- Retract the charging handle
slightly.

11. Try to insert the NO GO gage. If it it does fit, task is finished it does fit,


The task you are now going to learn is to set the headspace on an M2 machinegun. As you can see the M2 is a heavy
machinegun. It is one of the
Army's largest machineguns, and
fires. 50 caliber ammuntion. It
is also one of the oldest weapons
still being used by the Army. It
has been used since before World
War II. Currently, one of its uses
is as the tank commander's weapon
mounted on Army's newest tank, the
Ml. There are two critical adjustments which must be made on the M2 in order for it to fire properly. You are going to learn one of those adjustments. It's called setting the headspace.

Here is how we will proceed. First, we will name the parts to the M2. Then, we will demonstrate headspace. You will then practice -onx7suf uy •oכedspeay วч7 8uf 7728 - aכfforid nok se nok diay ITFM 107

Instructor/Demonstrator
Introductions, as needed. Record student's name and related information on record form.

Turn on tape recorder. M2 should be on table with the cover open, the barrel out of adjustment (too far out) and not cocked.

After you have practiced for a while and learned how to to each some additional information which will help you remember the task.

We will begin by naming the component parts of the M2 that you will be working with.

This is the barrel. The machinegun has a cover on top. Inside is the bolt assembly, and the extractor. The "headspace" chat we will adjust is this area. The firing pin can be seen in this space when the M2 is not cocked. The M2 is The trigger and bolt release are on the end of the weapon. Finally, there is the headspace gage used to measure the headspace.

We will now demonstrate the steps. Watch the instructor as I tell you the steps being performed.

The first step is to push back on the charging handle until you can see the locking lug in the center of the small hole on the right side of the weapon.

Second, screw the barrel in all the way. Listen for the clicking sound.

Third, screw the barrel back out two clicks.
Point to each as stated.
Make sure soldier can see. Tilt M2 so he can see.
Demonstrate each task.
Denstate each tak.

[^2]Again, if the $\mathbf{G O}$ gage does not fit,
the next step is to retract the charging handle so the locking lug shows in the side hole.

Turn the barrel toward you one click, and then release the charging handle. Next, retract the charging handle so the bolt moves back $1 / 16$ inch, and try to insert the $\mathbf{G O}$ gage again. If it still does not fit, retract the charging handle again so the locking lug shows, turn the barrel toward you one more click, release
the charging handle, retract the
charging handle so the bolt moves back $1 / 16$ inch, and try to insert the GO gage again. Repeat these steps until the GO gage fits the space.

## (Pause on tape.)

If you turn the barrel out five clicks (not counting the two clicks at the beginning of the procedure) and the GO gage still does not fit, the weapon is defective and must be turned in to the armorer for maintenance.

> When the go gage fits into the space, retract the charging handle $1 / 16^{\prime \prime}$, and try to insert the NO GO gage. If the NO GO gage does not fit, the procedure is completed.

If the NO GO gage does fit into the space, follow these steps:

Continue until adjusted.
Take barrel out several clicks and restart the tape.
Retract the charging handle so the locking lug shows in the side hole.
Turn the barrel away from you one click, release the charging handle. Retract the charging handle so the bolt moves back $1 / 16$ inch. Then try to insert the NO GO gage again.
Repeat these steps if necessary until the NO GO gage does not fit the space.
(Puase) If you turn the barrel any time you must try to insert the GO gage again. If it still fits, the headspace is properly set. If it no longer fits, you must retract the charging handle so the locking lug shows in the side hold, turn the barrel toward you one click,
release the charging handle,
retract the charging handle so
that the bolt moves back $1 / 16$ inch,
and insert the GO gage. Repeat
these steps until the GO gage fits the space.

[^3]If the NO GO gage happens to fit the space and you have not moved the barrel since you set it at two clicks out, then the weapon is defective and must be turned in to the armorer of maintenance.

When the NO GO gage does not fit the space and the $G O$ gage does, the headspace is properly set.

That completes the steps for setting the headspace on the M2 machinegun. Now you will practice the steps. When you practice remember that you must:
slightly.

If it
does not fit, task is finished. If it does fit,

- Retract the charging handle.
Retract the charging handle. 2. Screw the barrel in all the way. clicks.

4. Release the charging handle. 5. Cock the M2. 6. Release the bolt 8. Raise the extractor
fit does not fit,
retract the charging handle.
Screw the barrel toward you
one more click.
Release the charging handle.
Retract the charging handle
5. Retract the handle slightly.
6. Try to insert the NO GO gage.
Screw the barrel away from you one click.
Release the charging handle. slightly.
 fit.
7. Repeat these procedures until the GO fits, but the NO GO gage does not fit. The gun is defective if the NO GO gage will fit after the barrel is turned out two clicks or if the GO gage does not fit after barrel is turned out five more clicks.
The instructor will first talk you through the steps, and then you will practice.

## (PRACTICE PERIOD)

 Now that you have practiced set-ting the headspace on the $M 2$
machinegun, we are going to review
the steps and present to you a way
that will help you remember them. Let's review the first four steps.
The first step is to retract the The first step is to retract the
handle; this unlocks the barrel. Then you screw the barrel all the
way in, screw it out two clicks, and then release the handle to lock the barrel in place. These
four steps all together position the barrel in as far as allowed for safe operation of the weapon. That is, with the barrel in this position, two clicks out, you are not

allowed to adjust the headspace by screwing the barrel in any further.

Also, by setting the barrel at exactly two clicks out, you can count each outward adjustment you make, so you won't go beyond the maximum position out. That is, when the barrel is positioned at the beginning of the procedure at exacrly two clicks out, you are not allowed to screw it in any further nor are you allowed to screw it out more than five clicks. So, when you are going to set the headspace on an M2 machinegun, you begin the steps by positioning the barrel two clicks out.

The next two steps are to cock the weapon by pulling the charging handle to the rear and then returning it to the forward position.
 after you position the barrel you then cock the M2.

After you position the the barrel and cock the weapon, the next steps
are to ralse the cover and the extractor. This opens the weapon so that you can check the headspace.

So, the first three things you do to adjust the headspace are to position the barrel, cock the
weapon and open it up. These
be thought of together as getting the M2 ready to make the necessary




Check GO.
in
you should remember that the first
thing you do when adjusting the
headapace is to set-up the machine-
gun.
To set up the M2, remember to posi-
tion the barrel, cock the weapon and then open it.
After you have set-up the weapon, you have completed the first eight steps of the procedure. Now we'11 look at the next steps. The next two steps are to retract the handle slightly and try to the handle slightly and try to after the weapon is set-up, next you check the 60 gage by retact-
 to insert the $\mathbf{C O}$ gage.
What you do after that depends on whether or not the GO gage fits into the space. If it doesn't fit, you retract the handle to unlock the barrel, screw the barrel out one click and release the handle. These three steps together adjust the barrel out by one click, so if the GO gage does not fit, all 78nfpe of sf xequewax of จaEy nok the barrel out. You won't forget to unlock it, because the berrel won't move if you don't.
After you have adjusted the barrel, you then recheck the GO gage. What you need to remember is that you keep on checking and adjusting using the $G 0$ gage until the barrel


1s out far enough for the 60 gage to fit the space.

After the barrel is positioned $s 0$ the $\mathbf{G O}$ gage fits, the next two ateps are to retract the handle and try the NO GO gage. That is, you check the space with the NO GO gage to make sure the barrel is not too far out. If you have
been careful and adjusted the
barrel out only one click at a time until the GO gage first fits, the NO GO gage will usually not fit. If the NO GO gage fits into the space, then the barrel is too far out. If that happens, you have to unlock the barrel with the charging handle, screw the barrel one click and release the handle. These three steps together adjust the barrel in one click. So remember, if the NO GO gage fits, adjust the barrel $\frac{1 n}{C O}$. Then you recheck with the NO GO gage, and you may have to adjust the barrel again if the NO GO still doesn't fit.

If you have to adjust the barrel in so that the NO GO gage will not fit the space, then go back and recheck the GO gage. The headspace is correct when the barrel is set in a position so that the GO gage fits and NO GO gage does not. That's the most important thing to remember. You keep on checking and adjusting and rechecking the headspace using the



$$
\infty
$$

two gages, the $C O$ gage first and then the NO GO gage, until the GO gage fits and the NO GO gage does
Let's look at the procedure one more time.
You should remember that there are two phases to adjusting the headspace:
First, set up the $M 2$ in preparation for checking.
Second, make the checks and adjustments.
To set up the machinegun, there are three things you must remember: First, position the barrel, Second, cock the machinegun, then Third, open it up.
To make your checks and adjust ments, you:
First, check and adjust using the GO gage. If the GO gage does not fit, screw the barrel out. Repeat checking and adjusting until the barrel is out far enough for the GO

> gage to fit.
Next, check with the NO GO gage.
if it does fit, screw the barrel
in and recheck.
The headspace is correctly set when the GO gage fits the space and the
Total chart.
ADJUST HEADSPACE M2 MACHINEGUN

NO $C O$ gage does not. Also, remem-
ber the barrel must be at least two clicke out but no more than five
clicke past the first two clicks.
Now, you will continue practicing mehinegun. This time, say out loud which group of steps you are about
to do, using the outline that has just been described. Practice so that you can perform all of the steps needed to set the headspace on the M2 machinegun.

having the proper headspace. You will learn to set the headspace so that the barrel is screwed in the right amount.

Here is how we will proceed.
First, we will name the parts of of the M2. Then we will tell you, in general the actions you need to
 on the M2 machinegun. We will then describe the individual steps and tell you how to remember them. We will also demonstrate each of these steps.
You will then practice setting the headspace by doing each of the
steps. You will continue to practice the steps for the rest of the period of instruction.

## Let's begin by nawing the parts

 of the M2 machinegun that you will be working with. Many of these parts are similar to the parts of the M16 rifle you have already and operate during your basic combat training.> This is the barrel. The machine- gun has a cover on top. Inside is the bolt assembly and extractor. The "headspace" that we will adjust is this area. The firing pin can be seen in this space when the M2 is not cocked. The M2 is cocked with the charging handle. The trigger and a bolt release are on
Point to each as stated.
Make sure soldier can see. Tilt M2 so he can see.
the end of the weapon. Finally,
to measure the headspace.
There are essentially two parts to
the procedure for setting the head-
space on an M2. The first part of
the procedure is to set up the
weapon so that the headspace can
be checked and adjusted. The second
part is to check and adjust the
headspace. For the headspace to be
set properly, first you must have
the weapon set-up for checking and
second you must make the headspace
checks and adjustments in the
proper way.


1) Set-up structure.
2) Position barrel.
We will demonstrate setting the headspace on the M2 by first showing you the set-up part of the procedure and then showing you checks and adjustments part of the procedure.
Before we begin the demonstration tell the instructor what the two major parts of the procedure are.

Okay. We will now look at the set up part of the procedure. To get the M2 ready for checking the headspace, you must perform three setup tasks. These are:
3) position the barrel,
4) cock the weapon, and
5) open the weapon.
These three set-up tasks must be completed before you can begin to
 We will now demonstrate the steps needed to position the barrel, cock the machinegun and open it up. Remember, the barrel of an M2 is installed by screwing it in, but for it to work properly the posi-
 first task, positioning the barrel, puts the barrel in as far as allowed for safe operation of the weapon. To screw the barrel in or out, you must first unlock it by pushing back on the charging handle
until you can see the locking lug



In the center of the small hole on the right aide of the weapon. When you can see the locking lug, the barrel can be turned. To get the barrel into the correct starting position for making the headspace adjustment, first screw the barrel in all the way. Listen for the clicking sound. Then, turn the barrel out two clicks. Release
 place. That completes the set up task of positioning the barrel.

[^4]You cock the M2 by pulling the charging handle all the way to the rear. You can't just pull back on the charging handle and expect to get it cocked. Instead you have to brace yourself hard against the back of the M2 with your left hand, and grasp the handle with your right hand, palm

 jerk the handle hard with your right arm. Watch the demonstrator.
This particular type of M2 machinegun has a bolt catch which holds the bolt to the rear after it is cocked. The bolt must be forward to check the headspace. The bolt әч7 8ufptoч кq piemxof pauxnzax'вf
Demonatrate along with tape. Point out firing pin. Point to handle.
3)
Cock.

4) Open diagram.
5) Set-up structure with
with steps.
6) Blank.
charging handle tightly, pressing the bolt release and then letting the handle move forward slowly.

Now the barrel is in the correct initial position and the weapon is cocked. The next task in setting up the M2 is to open it up. Simply twist the latch and raise the cover; then rasie the extractor.

Now that the barrel is positioned, and the weapon is cocked and opened, the set-up procedure is completed. These are the three
things you need to remember to set up the M2 for checking and adjusting the headspace:
.Position the Barrel
Cock the weapon
After the M2 is set-up, the checks and adjustments can be made. To check and adjust the headspace,
there are two basic actions:
-check the headspace with
the headspace gage, and
-adjust the headspace by
acrewing the barrel in or out.
These two actions are repeated as, necessary until the headspace is set correctly.

Let's look at the headspace gage. On one end of the gage the words "NO GO" are stamped. On the other

and, the word "GO" is stamped. The
NO GO gage is larger than the $\mathbf{G O}$ NO GO gage is larger than the GO
gage. As the names suggest, the headspace is properly set when the GO gage will 80 into the space, If the 60 gage does not fit, the headspace is too small and the berrel must be screwed out. If the NO CO gage fits, the headspace is too large and the barrel nust be screwed in. So to check the headspace, attempt to insert space gage. The headspace is
correct when the GO gage fits and NO GO gage does not fit into the headspace. The barrel must be screwed out if the GO end does not fit. The barrel must be screwed in if the NO GO gage does fit into the headspace.
Begin checking with the GO gage. To insert the headapace gage, you first retract the ciarging handle fust silghtly, about $1 / 16$ of an inch. Then try to insert the GO gage. Use gentle pressure; don't force the gage. With the barrel in the initial starting position, the GO gage usually will not fit.

[^5]



11) Check NO GO, with steps.

Restart tape. Screw barrel out several additional





> checking and adjusting until the
CO gage fits.
Next, try the NO GO gage. If it
does fit, screw the barrel in,
then recheck.
> The headspace is correctly set when the 60 gage fits the space and the NO GO gage does not.

> The weapon is defective if either:
> 1) the GO end will not fit and out 5 clicks past the initial set-up position. 2) the NO GO fits when the barrel

> The instructor will first talk you through the steps. Then you will practice. Say out loud which group of steps you are about to do using the outline that has just been described. Practice so that you can perform all the steps needed to set the headspace on the M2 machinegun.

## APPENDIX C

## Operate the AN/VRC-64 Radio Training Program

You are now going to learn how to prepare the Radio Set AN/VRC 64 for operation.

The AN/VRC 64 radio set is used in M60 series and M1 tanks. The radio set lets you talk to other tank crew members over an intercom system. It lets you send and receive messages over the radio to locations up to about 5 miles away. When you are assigned to a unit, you will be expected to talk to the other crewmen in a tank and to send and receive messages over this radio set. Before you are able to do this, however, you must
learn how to set it up. That is the purpose of the present instruction. Here is how we will proceed.
First, we will name the parts to
the radio. Then we will demonstrate, one step at a time, how to set up the radio. You will then practice setting it up by doing the steps. An instructor
-aspzosid nok se nok diay ITtM

## Instructor

> Introductions, as needed, Record student's name and related information.

Seat soldier by radio.
Turn on tape and projector.
squouodmos of 7urod
Put on helmet
Show how mike moves around
and adjust.
Loosen adjusting screw and
show how mike moves back and
forth
Adjust to correct position.

Move switch to rear, and forward, then to center. Leave in center position. Show quick disconnect.

The fourth step is to connect the qudio cable to the CVC cord. There is a tab on the connector
and a matching notch on the CVC There is a tab on the connector
and a matching notch on the CVC cord.
Match these and push the cords
together.
The fifth step is to connect the two cords on the other end of the audio cable to the control box. Notice that one cord is longer. than the other. The connector on the long cord must be connected to
the left side of the crewman's
control box --
control box --
The connector on the short cord The connector on the short cord side of the control box. side of the control box.
To connect them, turn the flat portion of the connector to the
front (hold it with your thumb).
Push the connector onto the correct portion of the connector to the
front (hold it with your thumb).
Push the connector onto the correct Push the connector onto the correct side of the control box (remember, long-left) then twist it to the right. Pull down on it to make sure it is connected.

Be sure to connect both the long
-8x07วaunos 7ג0чs pur
Third, set the switch on the left side of your helnet so that it is
in the center position. audio cable to the CVC cord.

Remember, long-left.


For the seventh step, turn the
monitor switch on the control box to ALL.

The eighth step is to turn the radio transmitter switch on the amplifier to the COMMANDER PLUS
CREW position.

Nine, turn the intercom accent switch to $O N$. Ten, turn the main power switch to NORM. Eleven, flip the power circuit
breaker switch to ON.

Twelve, put the radio transmitter power switch to $O N$, and

Thirteen, turn the speaker switch to OFF. Just squeeze the two switches together.

Fourteenth, set the radio transmitter volume at the maximum level - 10. Then set the radio transmitter function switch to SQUELCH.

The sixteenth step is to set the BAND switch to the range of the frequency assigned to you. For

 - UOFFFsod 25 07.0E

## Adjust volume; point out tab.

Turn switch to ALL.

## Set each switch.

 Point to PWR ON and SPKR OFF, then squeeze them together.Seventeenth, set the right and left frequency knobs. For a frequency and the right knob to 85 .

> Last, set the Antenna Frequency Control to the range of your fre-
> quency. For 42.85 , set the knob to the position between 42 and
47.5 .
In a moment you will practice the steps. When you practice try to remember that you must:

# Put the CVC switch to the center <br> 1. Put on the CVC helmet. <br> 2. Adjust the mike. 3. Put the CVC swit 

position.
4. Connect the quick dis-
connect.
5. Connect the audio cables.
6. Set the control box volume
Set the control box volume
to mid-range.
7. Set the control box monitor
8. Set the
8. Set the amplifier radio trans-
mitter switch.
9. Set the "intercom accent"
switch.
Set the "main power" switch.
Set the "power circuit breaker." Turn the radio power on.
Adjust the radio volume
Set the radio function control.
Set the band switch.
17. Adjust the radio frequency
knobs.
Adfust the antenna frequency control. Point to each item (area, switch, etc.) as the action


## Iensfa

## Operace the Radio AN/VRC-64 <br> Bottom-up Presentation



Instructor

you have practiced for a while, and learned how to do each of the steps, we will give you some additional information which will help you remember the task.
Let's begin by naming the component parts of the radio set that are needed to perform the task.
There is the Combat Vehicle Crewman's helmet; this is usually called a CVC helmet; an audio cable; a crewman's control box;
 usually just called an ampli-
We will now demonstrate the eighteen steps needed to place the radio in operation.
Watch the instructor as I tell. you the steps being performed.
First put on the CVC helmet. The microphone goes on the right.
Next, adjust the microphone on the helmet so that it is centered right in front of your mouth. It
may be necessary to loosen the adjusting screw on the right ear phone. This will let you slide the
mike forward or back. If you do loosen the adjusting screw, be sure
to retighten it when the mike is adjusted. Once the adjusting screw
is tightened, you can still adjust is tightened, you can still adjust
the mike by simply pushing it cen-
ч7now anox jo 7uoxi uf 748if 'parat

Show how mike moves around and adjust. Loosen the adjusting screw and show how mike moves back and forth.

- UOF7Fsod 73axioc of 78nfpy
Move switch to rear, and forward, then to center. Leave in center position.
-7כəuu0วsfp yכFnb nous quick disconnect on the end of the audio cable to the CVC cord. There is a tab on the connector and a matching notch on the CVC cord. Match these and push the cord together.
Third, set the switch on the left side of your helmet so that it is in the center position.
The fourth step is to connect the 247 ysid pue asay7 чวว8 The fifth step is to connect the
two cords on the other end of the two cords on the other end of the
audio cable to the control box. Notice that one cord is longer than the other. The connector on
the long cord must be connected to the left side of the crewman's
contiol box -- Remember, longleft. The connector on the short cord must be connected to the right side of the control box. To connect them, turn the flat portion of the connector to the front (hold it with your thumb). Push the connector onto the correct side of the control box (remember, long-left) then twist it to the right. Pull down on it to make sure it is connected. Be sure to connect
-sxo7j2uuos 7x04s pus 8uot 2ч7 4709
The sixth step is to adjust the volume control to the mid range position by turning the knob until the tab is to the front.
For the seventh step, turn the
monitor switch on the control box to ALL.

The eighth step is to tyrn the radio transmitter switch on the amplifier to the COMMANDER PLUS CREW position.

Nine, turn the intercom accent switch to 0 N . Ten, turn the main power switch to NORM.
Eleven, flip the power circuit breaker switch to ON.

Twelve, put the radio transmitter power switch to $O N$, and

Thirteen, turn the speaker switch to OFF. Just squeeze the two switches together.

Fourteenth, set the radio transmitter volume at the maximum level --10. Then set the radio transmitter function switch to SQUELCH.

The sixteenth step is to set the BAND switch to the range of the frequency assigned to you. For example, if your frequency were 42.85 , set the BAND switch to the 30 to 52 position.

Seventeenth, set the right and left frequency knobs. For a frequency of 42.85, set the left knob to 42 and the right knob to 85.

Last, set the Antenna Frequency Control to the range of your
frequency. For 42.85 , set the
Point to PWR ON and SPKR OFF, then squeeze them together. char squeeze the

- प97FM8 पDED 73 S
Follow each step.
knob to the position between 42 and 47.5.
In a moment you practice the steps. When you practice try to remember that you must:
> 2. Adjust the mike.

3. Put the CVC switch to the
center position.
4. Connect the quick dis-
5. Connect.
6. Set the control box volume
7. Se mid-range. 2. Adjust the mike.
8. Put the CVC switch to the
center position.
9. Connect the quick dis-
10. Connect.
11. Set the control box volume
12. Set the control box monitor 2. Adjust the mike.
13. Put the CVC switch to the
center position.
14. Connect the quick dis-
15. Connect.
16. Set the control box volume
17. Set the control box monitor
> 1. Put on the CVC helmet. 8. Set the amplifier radio transmitter switch. 9. Set the "Intercom accent"
"main power" switch. 10. Set the "main power" switch.
18. Set the "power circuit breaker." Turn the radio power on.
Turn the speaker off.
Adjust the radio volume.
Set the radio function control. Set the band switch.
Adjust the radio freg
19. Adjust the radio frequency knobs. Adjust the antenna frequency control.

The instructor will first talk you through the steps, and then you will practice. If you cannot remember the steps, look at the list of

## Point to each item as

 action is stated.$$
\begin{aligned}
& \text { All three steps have to do with } \\
& \text { your CVC helmet. So any time yo }
\end{aligned}
$$

$$
\begin{aligned}
& \text { your CVC helmet. So any time you } \\
& \text { set up the radio for operation you }
\end{aligned}
$$ set up the radio for operation you

know that you must put on and know that you must put on and
adjust your CVC helmet. That adjust your CVC helmet. That is,
automatically adjust the mike and set the switch when you put on your CVC helmet.
The next two steps are to connect the quick disconnect and the audio cables. That 1s, after you put on and adjusted your helmet all you need to remember is to connect it to the control box using the audio cable. After you have put on and adjusted your CVC helmet and connected it to the control box, the next steps are to set the control box monitor switch and adjust the
 1s, you adjust the control box.
We've now reduced the first seven steps to just three steps. If you remember to put on and adjust your
ADJUST
CONTROL
BOX PREPARE CREWMAN'S STATION
2)
Amplifier structure chart
helmet, connect it to the control box with the audio cable and adjust
 the first seven steps. All of these steps are performed at the crewman's station. So the first
thing you must remember when
you're told to set the radio up for operation is that you must prepare the crewman's station for operation. Then, you must think to yourself: in order to prepare the crewman's station, I must put on and adjust my CVC helmet, connect it to the control box with the audio cable and adjust the control box.

Once the steps for preparing the crewman's station are completed, the next four steps all refer to controls on the amplifer. Recall that those four steps are to set the radio transmitter switch, set the intercom accent switch, turn on the main power switch, and turn on the circuit breaker switch. Each of these controls is on the amplifier and they are the only controls you can operate on the amplifier. So when you are to set the radio up for operation, you first remember to prepare the crewman's station, then you must remember to set the four controls on the amplifier.

After the crewman's station is prepared and the amplifier set, the next two steps are to set the power control and to set the

3) Radio transmitter structure speaker control on the radio
transmitter. These two steps are
done at the same time by simply
squeezing them together. The next
two steps are to set volume con-
trol and to set the function
controls on the radio transmitter.
Since these two radio transmitter
controls are located together, then
it should be remembered to do them
together. The remaining steps,
which are to set the BAND switch,
adjust the frequency knobs and
adjust the antenna frequency con-
trol, all involve frequency
adjustments. By setting all of
these four controls, you have set
the radio frequency. The power
and speaker controls, the volume
and function controls and the fre-
quency control are all located on
the radio transmitter.
So what you need to remember to
set up the radio for operation is
first that there are three loca-
tions to set up: the crewman's
station, the amplifier and the
radio transmitter. Then, go to
each location, one at a time, and
do the steps for that location.
At the crewman's station you will
remember to:
l. put on and adjust the
helmet.
$2 . ~ c o n n e c t ~ t h e ~ a u d i o ~ c a b l e s . ~$
3. adjust the control box.
Point to radio transmitter

త
SET RADIO TRANSMITTER
SET FREQUENCY

SET SWITCHES
64 RADIO
set radio transm

OPERATE

TRANSMITTER
SET fREQUENCY
At the amplifier you set the
four controls.
At the radio transmitter you:

1. squeeze the power and
speaker controls,
2. adjust the volume and
function controls.
3. set the frequency controls.
Now, you continue practicing set-
ting up the radio for operation.
This time, say out loud which
groups of steps you are about to
do, using the outline that has
just been described. Practice so
so that you can perform all of the
steps needed to put the AN/VRC-64
radio into operation.

## Operate the Radio AN/VRC-64

Top-down Presentation

You are now going to learn how to
prepare the Radio Set AN/VRC 64 for operation.

The AN/VRC 64 radio set is used in M60 series and M1 tanks. The radio set lets you talk to other tank crew members over an intercom system and it lets you send and receive messages over the radio to locations up to about 5 miles away. When you are assigned to a unit, you will be expected to talk to the other crewmen in a tank and
send and recelve messages over this radio set. Before you are learn how to set it up. That is the purpose of the present instruction. Here is how we will proceed. First, we will name the parts to the radio. Then we will tell you, in general, the basic things you need to do to set up the radio.
Instructor


1) Operate radio structure
We will then tell you what the
individual steps are and tell you individual steps are and tell you how to remember these steps. We will demonstrate how to do each
step. You will then practice setting it up by doing the steps. you practice. You will continue practicing the steps for the rest - uoffoniziuf 70 pofiad ay7 30
Let's begin by naming the component parts of the radio set that -Y8E7 ач7 mxoyiod of pepoau axв
 is the Combat Vehicle Crewman's helmet; this is usually called a
 crewman's control box.
sf axayt uofza7s xapeot ayt xean an audio frequency amplifier, usually just called an amplifier,

 up the radio for operation, it will help you to know that there are steps that must be done at three places:
.the crewman's station
.the amplifier
.the radio transmitter
For the radio to work properly you must perform the necessary steps at each of these three
OPERATE THE AN/VRC - 64 RADIO

SET AUDIO FREQUENCY AMPLIFIER


Chart crewman's station structure.

So the first thing you should do when told to set up the radio, is to think to yourself, "crewman's station," "amplifier," "radio transmitter," because setting up
the radio requires something at
each of these locations. There are a total of eighteen separate steps needed to set up the radio. But don't try to remember them all at -xnok of 8up self that to set up the radio, there are steps at each of three locations. Then, go to each location, one at a time, and do the

 by showing you the steps, one
 әч7 aibdaxd of mоч nok moчs IITM crewman's station, next we will demonstrate how to set the amplifier, and then finally we will demonstrate how to set and adjust the radio transmitter.

Before we begin the demonstration, tell the instructor what you should do when told to set up the radio.

## (pause on tape)

> We will now begin demonstrating how to place the radio in operation by looking at the steps needed to prepare the crewman's station. Watch the instructor as I tell you the steps being performed.

Prompt using chart, if necessary.
PREPARE CREWMAN'S STATION

$$
\begin{aligned}
& \\
& \text { ADJUST } \\
& \text { CONTROL } \\
& \text { BOX } \\
& \text { - Set Monitor } \\
& \text { - Adjust } \\
& \text { Volume }
\end{aligned}
$$


Show how mike moves around and adjust. Loosen adjusting screw and show how mike moves back and forth.
Adjust to correct position.
Move switch to rear, and forward, then to center. Leave in center position.
NOI $\forall \forall \perp S$ S.N $\forall W M \exists y$ g $\exists y \forall d \exists y d$



Blank
4)
connect both the long and short
connectors to the control box.
connectors to the control box.
Now the CVC helmet and control box
are connected with the audio cord.
That 18, you used the audio cord
to connect the helmet to the control box.

To finish preparing the crewman's station for operation, adjust the control box. There are two controls to set.

TOI7uos כmiton aч7 78nfpe '78IFs to the mid range position by turning the knob until the tab is to the front.

Then turn the monitor switch on the control box to ALL. These two steps complete the adjustment of the control box.

Now the crewman has put on and adjusted his helmet, used the audio cord to connect the helmet to the control box and adjusted the con-
trol box. Having completed these three things, the crewman's station is prepared for the operation of the radio.

To repeat, in order to set up the radio, there are three locations you must remember. One of these locations is the crewman's station. We've fust completed preparing the crewman's station for the operation.
 fier and radio transmitter.

Connect short end to right.
Point to control box.
Adjust volume.
Turn switch to ALL.
Point to helmet, cord, and control box. necessary
5) Amplifier structure chart
7) Radio transmitter chart
We will now demonstrate the steps
that must be done at the second
location -- the amplifier. At
the amplifier you do four things:
. First, turn the radio
transmitter switch to the
COMMANDER PLUS CREW
position.
.Next, turn the intercom
.Third, turn the main power
switch to NORM.

- And last, flip the power circuit
breaker switch to $O N$.
When these four switches are in
their correct locations, the
amplifier is set for operation.
Now, the crewman's station and amplifier are ready for operation. be performed at one more location. be performed at one more location.
That is the radio transmitter.
We will now show you the steps
that must be performed to set the radio transmitter.
There are three sets of controls to set on the radio transmitter. . the power controls, consisting of the power switch and the speaker switch,
the radio controls, consisting of the volume control and the
function control, and consisting of the Band switch, two
Point to speaker and power switch.
Point to function and volume controls.
Point to Band, Frequency and AFC controls.
Point to amplifier.
Set each switch.

SET RADIO TRANSMITTER

frequency knobs, and the Antenna Frequency Control. To set the power controls on the
radio transmitter, there are two
steps. Put the power switch to
ON and the speaker switch to OFF.
Remember power on but speaker off.
You can do those two steps at the
same time just by squeezing the
two switches together.
> two steps involved in setting tnese and function controls. There are radio transmitter are the volume
> The next steps in setting the controls. One is to set the volume and the other is to set the function. Set the volume at the maximum level -- 10. Set the function switch to squelch.

Now the power controls are set, - uos uoffoung pue amiton ayf pue trols are set.

The last thing to do on the radio transmitter is to set the frequency. There are four controls used to set the frequency.
.the Band switch
.the two frequency knobs, and .the Antenna Frequency Control

The settings for these four controls depends on the frequency assigned to your unit.


Set volume and function control.

Point to chart.
Point to each.
8) Operate radio structure chart

$$
\begin{aligned}
& \text { Suppose we want the radio set for } \\
& \text { a frequency of } 42.85 \text {. First, set }
\end{aligned}
$$

the BAND switch to the 30-52 position because the assigned frequency is between those two numbers.
Next, set the left frequency knob to 42 and the right frequency knob to 85.
Finally, the Antenna Frequency Control knob must be set for the correct frequency range. The assigned frequency 42.85 is in the range between 42 and 47.5 so set the control to the position between 42 and 47.5.

> With power and speaker switches set, the volume and function controls adjusted, and the frequency controls set, the radio transmitter is now ready for operation.

> That completes the set of steps for putting the radio in operation. The crewman's station is prepared, the audio frequency amplifier is set and the radio transmitter is adjusted.
In a moment, you will practice the steps. When you practice try to remember that you must: 1. prepare the crewman's
2. set the amplifier.
3. adfust the radio trans-
mitter. Point to location of power and speaker switches, volume and function controls, and frequency controls.

# 64 RADIO 

SET RADIO TRANSMITTER

SET AUDIO FREQUENCY AMPLIFIER

At the crewman's station
you must:
At the amplifier you set the four controls.
At the radio you must:

1. squeeze the power and
2. adjust the volume and
3. set the frequency
4. set the frequency controls. you through the steps. Then you will practice. Say out loud which groups of steps you are about to do, using the outline that has that you can perform all the steps needed to operate the AN/VRC-64 radio without looking at the diagram.

APPENDIX D<br>Respond to an Engine Compartment Fire Training Program

Slides
Engine Compartment Fire - Ml Tank

> Narrator engine compartment.
The task you are now going to
learn is the procedure followed learn is the procedure followed
by the driver of an Ml tank to put out a fire in the tank's
The Ml tank is the Army's most modern tank. It is a fast and highly accurate fighting vehicle. In addition, it is designed with a number of features (including
special armor), which are design special armor), which are designed
to protect the crew from injury. One of these features is the fire extinguisher system. There are actually two fire extinguisher systems, one for the crew compartment inside the turret and one for the engine compartment. You are
going to learn how to operate the going to learn how to operate the
fire extingulsher system for the fire extinguisher system for the
engine compartment. Knowing the procedure for putting out an engine fire may save a tank and prevent personal injury if a fire should occur in the engine compartment. We will use this mock-up of the Instructor
Introduction, as needed.
Record student's name and related information on record
Turn on tape recorder.
driver's compartment for demonstrating and practicing the procedure.
Here is how we will proceed. First, we will point out the driver controls you will use during the procedure for putting out an engine fire. Then we will demonstrate the procedure. After that, you will practice doing the procedure. The instructor will help you as you practice. You will continue to practice for the rest of the period of instruction.
We will begin by looking at the driver's compartment and by pointing out the driver displays and controls used during the engine fire procedure. Directly in front of the driver is the alert panel and on it is the master warning light. Below that is the steering control, throttle handgrips and transmission control. The service brake and parking brake are down in the front of the comdriver's master panel. We will use the master power switch which is near the bottom left corner of the master panel. On the left side is the driver's instrument panel. We will use the fire light, first shot light and second shot switch. Down below the instrument panel is the engine
fire handle. These are the disfire handle. to use whin there is an engine fire.

We will demonstrate the steps that you must follow when there is a fire in the engine compartment. First, however, let's get the controls set like they would be if the tank were being driven. The master power switch would be on, and the transmission control would be in $D$.

If a fire starts in the engine compartment, the first thing that should happen is that the master warning light wil come on. As oon as you see the master warning light, look at the instrument panel on the left. See if the first shot discharged light is on. This means that the fire extinguisher has discharged automatically. If the first shot light is on, immediately tell the tank commander "TC, there has been a fire and the engine compartment first-shot

Sometimes when an engine fire occurs, the first shot fire extinguisher will not automatically discharge. If this happens, the master waraing light will come on. sวшоว 748 FL 8ufuxem дว788w ач7 иวчM on, look at the instrument panel. If the fire light on the instrument panei is on, reach down and pull

Operate lights on mock-up, adjust controls and switches as indicated.

Turn off master caution
and first shot lights.

tell the tank commander: "TC, the engine fire is out." If the engine fire light stays on or comes on, tell the tank commander: "TC, the fire is still burning. Next, listen for the TC's command to use the second shot. If the fire is still burning, the tank commander should issue a command
to fire the second shot. The second shot is the back-up fire extinguisher for the engine compartment. When the tank commander issues the command to fire second shot, open the second shot cover and flip the switch. Next,
count slowly to 18 and listen for the swooshing sound that the extin-
guisher makes when if discharges. Watch the fire light. If the fire light goes out, tell the tank commander: "TC, the engine fire is out." If you do not hear the swooshing sound or if the fire light stays on, tell the TC: "TC, the engine fire is still burning. back Then, flip the 2nd shot switch to its initial position. Next, listen for the TC to tell you to turn off the master power. Do so, on command. Then, listen for the TC's orders to evacuate the tank. When he gives this command, get out of the tank. In this case, get out of the mock-up.

[^6]tank. This is the back-up for the second shot and should be used if the second shot fails to discharge throw.

This completes the procedure for an engine compartment fire. Now you will practice the procedure. When you practice try to remember:

1. Watch the alert panel where you will see the master warning light come on.
2. Look at the driver's instrument panel where you will see elther come on.
3. If the first shot light is on, If the first shot light is on,
tell the tank commander that tell the tank commander that the first shot discharged automatically.
4. If the fire 11 ght is on and the first shot light is not on, pull the engine fire handle. Then tell the TC there is an engine fire and that you pulled the engine fire handle.
5. Whether the first shot extinguisher discharged automatically or was discharged manually, drive to a safe location. Turn into the wind.
6. Twist the throttle to idle. 8. Press service brake to stop. Press the parking brake. Set the transmission control in "N". ம~~か்
7. Watch the fire light.
8. Tell the TC whether the fire
is out or still burning. If the fire is still burning, TC's command to flip the second shot switch.
Count to 18 and listen for a swooshing sound.
Watch the fire light.
Tell the TC whether the
is out or still burning.
If the fire is still burning, back.
Listen for and execute the TC's
command to turn off the master power switch.
Listen for and execute the TC's
command to evacuate the tank. If you did not hear a swooshing noise, pull the outside engine
fire handle.
9. 

The instructor will first talk you through the steps and then you will practice. Practice so that you can perform all the steps needed to put out a fire in the engine compartThe best way to learn this task
so. that you can remember how to do it is to practice the steps.

The task you are now going to learn is the procedure followed by the driver of an Ml tank to put out a fire in the tank's engine compartment.

The MI tank is the Army's most modern tank. It is a fast and highly accurate fighting vehicle. In addition, it is designed with
 to protect the crew from injury. One of these features is the fire extinguisher system. There are actually two fire extinguisher systems, one for the crew compartment inside the turret and one for the engine compartment. You are going to learn how to operate the
fire extinguisher system for the engine compartment. Knowing the procedure for putting out an engine fire may save a tank and prevent personal injury if a fire should occur in the engine compartment. We will use this mock-up of the

## Instructor

Introduction, as needed.

Record student's name and related information on record form.

Turn on tape recorder.



When the master warning light comes on, look at the instrument panel. If the fire light on the instrument panel is on, reach down and pull the engine fire handle. This discharges the first shot manually. Then tell the tank commander, "TC, there has been a fire in the engine and $I$ have pulled the engine fire handle.

Whether the first shot extinguisher discharged automatically or was discharged manually, as soon as you have alerted the TC to the engine fire, drive the tank to a safe
location. For example, on a battle field, you would drive to a covered position.

## On a tank range, you may need to

move off the tank line and away from the ammo point. In the motor pool, a safe location may be away from buildings and other tanks.

In the mock-up we will simulate driving by pushing left or right on the steering control. The control doesn't move so don't push too hard, but you can get the idea. As you reach a safe location, turn the tank into the wind so the wind will blow the smoke away. When you get to a safe location, twist the throttle handgrips to the idle position, then press the service brakes to stop. Next, press the control on " $N$ ". Then, remind the

so you can get out if you need to. Say: "TC, turn the turret around." Watch the fire light. If it goes out, or if it stays out, tell the tank commander: "TC, the engine fire is out." If the engine fire light stays on or comes on, tell the tank commander: "TC, the fire is still burning." Next, listen for the TC's command to use the second shot. If the fire is still burning, the tank commander should issue a command
to fire the second shot. The second shot is the back-up fire extinguisher for the engine compartment. When the tank commander issues the command to fire second shot, open the second shot cover
and flip the switch. Next,
count slowly to 18 and listen count slowly to 18 and listen for guisher makes when it discharges. Watch the fire light. If the fire light goes out, tell the tank commander: "TC, the engine fire is out." If you do not hear the swooshing sound or if the fire light stays on, tell the TC: "TC, the engine fire is still burning."
Then, flip the 2 nd shot switch back
to its initial position. Next, listen for the TC to tell you to -os od - дәмод даэsви әч7 ээ๐ uxnz on his command. Then, listen for the TC 's orders to evacuate the tank. When he gives this command,
 get out of the mock-up.

10. Set the transmission control

1n "N". Remind TC to turn turret around.
12. Watch the fire light. 12. Watch the fire light.
13. Tell the TC whether th

Tell the TC whether the fire
is out or still burning. 14. If the fire is still burning, listen for and execute the TC's command to flip the second shot switch.

$$
\text { 15. Count to } 18 \text { and } 1 \text { isten for a }
$$ swooshing sound.

16. Watch the fire light.
17. Tell the TC whether the fire is out or still burning.
is out or still burning.
18. If the fire is still burning,
flip the second shot switch back.
19. Listen for and execute the TC's command to turn off the master power switch.


8ufysooms e aeay 700 pfp nok II noise, pull the outside engine fire handle.

The instructor will talk you
LIFM nok ueyf 'sdats ayt y8noayz practice.

## (PRACTICE PERIOD)

 Now that you have practiced the axffe 8 no 8uffand lof axnpasoxd in the engine compartment, we are going to review the steps and present to you a way of thinking dโay pinous yofum ysef ayf fnoqe you remember it more easily.Restart tape. We'11 begin by looking at the
first few steps. When a fire
begins in the en the master warning light and first shot discharge light come on telling you, the driver, that a fire has been detected by a fire sensor and that the first shot discharged automatically. You, in turn, tell the TC. We will call these steps, "detect and discharge." The first
 then is the detection and discharge phase, and that is what you will need to remember first. The engine fire is detected and the first shot
discharged.

What happens if the first shot does not go off automatically? The fire is still detected by the sensors and the fire light will come on. You, the driver, must discharge the first shot manually by pulling the engine fire handle. The first shot is discharged whether it is done automatically or whether you do it manually. Of course, you still inform the TC that a fire has been detected and the first shot discharged. So again, remember that xо₹ əinpesoxd ay7 fo 7xed 7sxff əप7 putting out an engine compartment fire is detection and discharge. You will know that there has been an engine compartment fire by the lights that come on. Then, either automatically or by your own action, the first shot should be discharged.



## POSITION TANK



- Drive to Safe Location
- Turn into Wind
- Stop Tank

- Turret Positioned
- Watch Fire Light


So far we have divided the steps of the procedure for putting out

. Detect and discharge . Position tank and .Use second shot If the fire is put out during the use second shot phase of the procedure, then the procedure is finished as soon as the TC is notified that the fire is out. On the other hand, if the fire does not go out (you can tell because the fire light will stay Ч7FM senuf7uos axnpesoxd aч7 '(uo several more steps. Let's look at those remaining steps.
3) Use second shot slide

## USE SECOND SHOT

FIRE EXTINGUIṠHER


- Alert TC
"Fire Still Burning"
- 2nd Shot, on Command
- Wait 18 seconds for 2nd Shot to Discharge
- Check Fire Light

If the fire light does not go out after you use the second shot, then first tell the TC the fire is still burning; second, flip the second shot switch back to its original position, turn off
the master power when the TC commands, and exit the tank when the TC commands. These are the steps needed to complete the shut down of the tank and get out. We'll call these steps the exit phase of the procedure.

## There is one last step to the exit

 phase which occurs if the second shot did not discharge using the second shot switch inside the tank.That is to pull the engine fire handle located outside of the tank. This will manually discharge the second shot extinguisher.

These four or five steps, make up the exit phase and the exit phase is the last of the four phases of the engine compartment fire procedure.

Let's look at the entire procedure one more time.

The first phase is the detect and discharge phase. Second, is the position tank phase. If the first shot puts out the fire, the procedure is finished as soon as the tank is positioned and the TC is alerted that the fire is out. If the fire continues to burn, the third phase is to use the second


## ENGINE COMPARTMENT FIRE M1 TANK

## DETECT \& DISCHARGE

 is the exit phase.
Now you will practice all of the procedures. When you practice try to remember the four phases of the procedure: First, detect the fire and make sure the first extinguisher is discharged.
Second, position the tank. Third, use the second shot, if necessary.
Fourth, exit, if necessary.
During the first phase, you will first see a master warning light.
Then, looking at your instrument panel, either the first shot discharged light or the fire light will be on. If the fire light is on and the first shot discharged light not on, pull the engine fire handle. In either case, alert the TC.
During the second phase, the position tank phase, you drive to a safe location, turn into the wind, and watch the fire light.
If the fire light is still on after
you have positioned the tank in a
safe location, then perform the
third phase, use second shot.
During the use second shot phase,
you alert the TC, activate the
second shot on the TC's command,
wait and listen for the second
shot to discharge, and watch the
fire light.
If the fire light still does not
go out, during the fourth exit
phase you, alert the TC; flip the
second shot switch back to off;
on his command, turn off the master
power; and on his command, exit the
tank. Finally, if the second
shot did not discharge, pull the
outside engine fire handle.
Now, you will continue to practice. This time, say out loud the phases
of the procedure as you do them. Practice so that you can perform all of the steps needed to put out
a fire in the engine compartment
without looking at the diagram.

> Narrator Slides The task you are now going to learn is the procedure followed by the driver of an Ml tank when there is a fire in the tank's engine compartment. The Ml tank is the Army's most modern tank. It is a fast and highly accurate fighting vehicle. In addition, it is designed with a number of features including special armor, which are designed to protect the crew from injury. One of those features is the fire extinguisher system. There are actually two fire extinguisher systems, one for the crew compartment in the turret and one for the engine compartment. You are going to learn the appropriate responses for operating the fire extinguisher system for the engine compartment. Knowing the procedure for an engine fire may save a tank and possible personal injury if a tank you are working on should ever catch fire.

## Engine Compartment Fire - Ml Tank

Instructor
Introduction, as needed.
Record student's name and related information on record
Turn on tape recorder.
We will use this mock-up of the driver's compartment for demonstrating and practicing the procedure. Here is how we will proceed. First, we will point out the
driver controls you will use dur-
ing the procedure. Then, we will
give you an overview of the four
phases (or parts) of the procedure.
We will then demonstrate the
steps in each of the phases. You
will then practice the procedure.
An instructor will help you as
you practice. You will continue
to practice the procedure for the
rest of the period of instruction. We will begin by showing you the
driver's compartment and pointing
out the driver's displays and
controls used during the engine
fire procedure.
The controls used to drive the tank are the steering control and throttle handgrips which operate something like a motorcycle. The transmission works like an automatic transmission on a car. The service brake to stop the tank and ayfl yıom oste ayexq 8ufyxed aч7 a car. Above the steering control
is the driver's alert panel with is the driver's alert panel with
a master warning light. This lig a master warning light. This light
comes on if there is some kind of
 To the left of the driver's posiач7 '748ift axf ayt 8ufsn aq IITM
first ohot discharged light and the second shot awitch. Down below the instrumant panel is the engine fire
handle. Finally, to the right of driver's mater panel. We will use the master power switch which is in the bottom left corner of the master panel.

## These are the displays and con-

 trols you will need to use when there is an engine fire.Before we demonstrate the procedure, we'11 first give you an overview. There are two fire extinguishers in the engine compartment. The first fire extinguisher, which is called the first shot, should go off automatically. If it doesn't,

the first fire extinguisher does not put out the fire, the second fire extinguisher can be discharged by the driver. The second fire extinguisher, which is called the
second shot, can be discharged
either inside the tank or outside of the tank.
The steps in the procedure for putting out an engine fire can be divided into four separate phases. It will help you to remember the procedure as four separate
sequences of events and actions.

1) Show phases without steps.

In the first phase, which we'11 call the detect and discharge phase, sensors in the engine compartment detect a fire and
signal the driver. The first
shot is also discharged during
this first phase of the procedure.
The second phase, which we call
positioning the tank, involves
moving the tank to a safe location. The third phase occurs only if the first fire extinguisher did not put
out the fire. In this phase the

 call this phase, use second shot.

If the first shot puts out the
fire, this phase of the procedure is not done and the procedure ends
after the second phase when the tank is positioned. The fourth phase occurs only if activating the second shot from inside the tank fails to put out the fire, after is is activated from inside the tank. If it does not put out the fire, the fourth phase is to exit the tank.

To repeat, the engine fire procedure has four phases:

The first phase is detection of the fire and discharge of the first fire extinguisher.

The second phase is positioning the tank. The tank is always positioned in a safe location.
ENGINE COMPARTMENT FIRE M1 TANK DETECT $\&$ DISCHARGE
$\downarrow$
POSITION TANK
$\downarrow$
FIRE OUT or USE SECOND SHOT
$\downarrow$
FIRE OUT or EXIT

Detect diagram.
ล



둥

all at once. One, the master warn-
 shot discharged light comes on. Three, and most importantly, the first fire extinguisher in the eagine compartment the first shot will be discharged. This should
all happen automatically. The alert panel is right in front of the driver, so the first thing the happens is the master warning light. Any time an alert panel light comes on, the driver muat look to his left at the instrument
panel. If the sensors have detected a fire and the first fire extinguisher has been discharged automatically, the driver will see that the first shot discharged 1ight. As soon as the driver sees this ilght, he alerts the tank commander: "TC, there has been a fire in the engine compartment and the first shot discharged."

So, in the detect and discharge phase of the engine compartment fire procedure, the normal sequence warning light, then to see the first shot light and to immediately alert the TC.

Sometimes an engine fire will occur and for some reason the first fire extinguisher will not automatically
discharge. If this happens, the
first phase of the engine compart-
ment fire procedure is still the
detection of the fire and discharge

## POSITION TANK



- Drive to Safe Location
- Turn into Wind
- Stop Tank
- Idle - Stop | Set Park |
| :---: |
| Brake | \(\begin{aligned} \& Trans <br>

\& in "N"\end{aligned}\)

- Turret Positioned
- Watch Fire Light
wind so any aoke or fire extin-
guisher gat will blow away from the crew, atop the tank, and have the turret turned around so that you cen get out if you need to. On a batele field a eafe location wight mean a covared and concealed position. On a tank range, you aight have to move off the tank line and away from the amo point. In the motor pool, a safe location may be avay from buildinga 247 uI -gotofyon 10470 pue mock-up we will have to simulate driving to a safe location and turning into the wind. The steering control works like a motorcycle. Accelerate by twisting back on the handgrips. Push left or right to steer. The controls in this mock-up don't move, so don't push hard. But you can get the idea.

To stop the tank, twist the handgrips forward to idle and press the service brakes to stop. Then, set the parking brake with the pedal on the right and put the transmission in "N" for neutral. When the tank is stopped also make sure the turret is positioned so that you can get out. Just remind the TC: "TC, turn the turret around." Finally, while you are positioning the tank, keep watching the fire light, because what you do next depends on what happens with the fire light.
4) Position to use second shot.


Positioning the tank is the
second phase of the engine fire
sf esซud pxfy7 aبा •exnpasoxd
asn nox ' Joys puoses 247 asn 07 2ITI 247 IF KTuo 304 s puojes 247

If the fire is put out by the
first shot, the fire light will not be on. In that case you will report to the TC: "TC, the fire in the engine is out," the engine compartment fire procedure is finished, after the tank is positioned in a safe place. shot does not put out the fire, the fire light will be on and you will need to execute the second shot phase after the tank is positioned.
The second shot phase consists of four steps. The first step is to alert the tank comander that the fire in the engine is still burning. Say, "TC, the fire is still burning." The next step is to wait for the TC's command to use the second shot. It is important not to use the second shot too


## USE SECOND SHOT

## FIRE EXTINGUISHER



- Alert TC
"Fire Still Burning"
- 2nd Shot, on Command
- Wait 18 seconds for 2nd Shot to Discharge
- Check Fire Light

6) Use second shot to exit.
soon because it shuts off the engine, and you will not be able to move the tank. On the TC's command, open the second shot cover and filp the switch. Then, count slowly to eighteen and listen for the second fire extinguisher to discharge. It makes a swooshing noise when it discharges. Also, watch the fire light. Whether or not you continue to the fourth phase will depend on what happens to the fire light.

These four steps complete the third phase of using the second shot. You alert the TC that the
fire is atill burning. On his command, you activate the second shot switch. You then listen for
the second shot to discharge;
wait at least eighteen seconds.
Then you watch the fire light.
Using the second shot is the third phase of the engine compartment fire procedure. The fourth phase is to exit the tank. You exit if the fire is still burning after you have completed the second shot steps. If the second shot puts out the fire, the fire light will go off and you will report to the tank commander: "TC, the engine fire is out."

On the other hand, the second shot On the other hand, the second shot That is, you may hear the swooshing noise telling you the second shot discharged, but the fire

| USE SECOND SHOT |
| :--- |
| Alert TC |
| "Fire Still Burning" |
| - 2nd Shot, on Command |
| - Wait 18 seconds for 2nd Shot |
| to Discharge |
| - Check Fire Light |



- "Fire in Engine is Out"

7) Exit diagram. light may stay on. Or, you may the extinguisher discharge, and see
that the fire light stays on. In either case, the fire is) still
burning and the fire light is still
on, so you go to the exit phase of the procedure.
There are four or five steps to the exit phase, depending on whether or not you heard the second shot case, the first step is to alert the tank commander that the fire is still burning: "TC, the fire is still burning." Next, flip the second shot switch back to its
initial or "off" position. The next step is to listen for the TC's command to turn off the master power switch. Make sure the second shot switch is off because it overrides the master power switch and the master power switch will not shut off the tank's electrical system. Then, listen for the TC's order to evacuate the tank, and do so, on command.
The final step depends on whether or not you heard the second shot discharge. If you did not hear it, then pull the engine fire handle on the outside of the tank. This manually discharges the second shot fire extinguisher. These steps complete the exit phase and the exit phase is the last of the four phases of the engine compartment fire procedure.



ENGINE COMPARTMENT FIRE MIT TANK DETECT \& DISCHARGE

During the second phase, the position tank phase, you drive to a safe location, turn into the wind, stop, have the turret positioned and watch the fire light.
If the fire light is not out after you have positioned the tank in a safe location, then perform the
third phase, use second shot.
During the use second shot phase,
you alert the TC, activate the
second shot on the TC's command,
 fire light.
If the fire light still does not If the fire light scill does not
go out, during the fourth exit phase you, alert the TC; flip the
second shot switch back to off; on his command, turn off the master power; and on his command, exit the tank. Finally, if the second shot did not discharge, pull the outside engine fire handle.
The instructor will first talk you through these steps. Then you will practice. Say out loud which phase of the procedure you are about to do. Practice 80 that you can perform all the steps needed to correctly respond to an engine com-
partment fire. partment fire.

## APPENDIX E

Talk-thru Scripts

```
Clear the M240 - Talk Through Script
(POT \& Bottom-up)
```


## Equipment Set-up

Cover closed
Not cocked

## Script

Now you are going to practice clearing the M240 machinegun. I will tell you each step, and then you do it. After we have gone through all of the procedure, you will then try to clear the weapon on your own. Okay, let's begin.

First, check that the safety is on F. (wait)
Next, pull the charging handle to the rear until you hear it catch. (wait)
Third, put the safety on S. (wait)
The fourth step is to push in the latches and open the cover. (wait)
Next, check the feed tray. If there is an amo belt on the feed tray, remove it. (wait)

Now raise the feed tray. (wait)
The seventh step is to look and feel for ammo in the receiver and chamber. (wait)

Next, close the feed tray. (wait)
Now close the cover. (wait)
The tenth step is to put the safety on F. (wait)
The final step is to hold back on the charging handle and press the trigger. Be sure to ride the handle to the forward position. (wait)

You have now cleared the M 24 Q . Now try to clear it on your own. (Instructor puts amo belt on feed tray, safety on $S$, and closes cover.)

## Clear the M240 - Talk Through Script (Top-Down Presentation)

## Equipment Set-up

Cover closed
Not cocked

## Script

Now you are going to practice clearing the M240 machinegun. I will tell you each step, and you will then do it. After we have gone through all of the procedure, you will then try to clear the gun on your own.

Remember, there are three things you need to do to clear the M240 machinegun: open the weapon, check the receiver and chamber for ammo, and close the weapon.

To open the weapon, check that the safety is on $F$. (wait)
Next, pull the charging handle to the rear until you hear it catch (wait)
Third, put the safety on S. (wait)
Finally, push in the latches and open the cover. (wait)
Now that the weapon is open, you have to check the receiver and chamber for amono. To do this, you first check the feed tray. If there is an ammo belt on tine feed tray, remove it. (wait)

Now, raise the feed tray. (wait)
Next, look and feel in the receiver and chamber. (wait)
Now that you have checked the weapon for ammo, you have to close it.
First, close the feed tray. (wait)
Next, close the cover. (wait)
Now, place the safety on $F$. (wait)

Finally, hold back on the charging handle and press the trigger. Be sure to ride the handle to the forward position. (wait)

You have now cleared the M240. Now try to clear it on your own. (Instructor puts amo belt on feed tray, safety on $S$, and closes cover.)

> Set the Headspace on the M2 Machinegun - Talk Through Script (POT and Bottom-up)

## Equipment Set-Up

M2 with barrel partially screwed in and uncocked. GO and NO GO gages

Script

Now you are going to practice setting the headspace on the M2 machinegun. I will tell you each step, and then you do it. After we have gone through all of the procedure, you will then try to set the headspace on your own. Okay, let's begin.

First, stand on this side of the weapon (point) and push back on the charging handle until you can see the locking lug in the center of the small hole on the right side of the weapon.

Second, hold the charging handle in this position while you screw in the barrel all the way.

Next, screw the barrel out two clicks.
Now let go of the charging handle.
To cock the weapon, stand behind it and put your left hand on the end. With your right hand, palm up, quickly pull the charging handle all the way to the rear.

Next, hold the charging handle tightly, press the bolt release, and let the handle move forward slowly.

Now, twist the latch and raise the cover.
A.

The next step is to retract the charging handle so that the bolt moves back slightly.


#### Abstract

Then try to insert the GO gage. Be sure not to force it. (If it fits go to $B$ )

Now push back again on the charging handle until you can see the locking lug in the center of the small hole on the right side of the weapon.


The next step is to hold the charging handle in this position while you screw the barrel out one click.

Now release the charging handle.
(Go back to A)
B. Retract the charging handle so that the bolt moves back slightly. Try to insert the GO gage.

Next, try to insert the NO GO gage.
Now push back on the charging handle until you can see the locking 1ug.

Turn the barrel in one click.
The next step is to release the charging handle.
Now retract the charging handle so that the bolt moves back slightly.

Try to insert the NO GO gage.
Next try to insert the GO gage.
The headspace is now set. Now try to set the headspace on your own. (Instructor moves barrel so that it is partially screwed in and makes certain weapon is cocked.)

Set the Headspace on the M2 Machinegun - Talk Thru Script (Top-down)

## Equipment Set-Up

M2 with barrel partially screwed in and uncocked GO and NO GO gages

Script

Now you are going to practice setting the headspace on the M2 machinegun. I will tell you each step, and then you do it. After we have gone through all of the procedure, you will then try to set the headspace on your own. Okay, let's begin.

Remember there are two parts to the procedure for setting the headspace on the M2. First you have to set up the gun so that the headspace can be checked and adfusted. Then you have to check and adjust the headspace.

To set the M2, you need to position the barrel, cock the weapon, and open the weapon.

To position the barrel, first stand on this side of the weapon (point) and push back on the charging handle until you can see the locking lug in the sall hole on the right side of the weapon.

Then hold the charging handle in this position while you screw in the barrel all the way.

Next, screw the barrel out two clicks.
Finally, releage the charging handle.
Next you need to cock the weapon. To cock it, first stand behind it and put your left hand on the end. With your right hand, palm up, quickly pull the charging handle all the way to the rear.

Now hold the charging handle tightly, press the bolt release, and let the handle move forward slowly.

The last thing you need to do to set up the $M 2$ is to open the weapon. To open it, twist the latch and raise the cover.

That completes the set-up procedure. Next you need to check and adjust the headspace. Remember there are two things you have to do to check and adjust the headspace. You have to check the headspace with the headspace gage and adjust the headspace by screwing the barrel in or out.

To check the headspace, you have to use the GO gage and the NO GO gage.
You begin checking the headspace using the GO gage. To insert the GO gage, first retract the charging handle slightly.

Then try to insert the gage. Be sure not to force it. (If it fits go to B)
A. Since the GO gage does not fit, you must adjust tif headspec: by screwing the barrel out. To screw the barrel out, you first need to push back on the charging handle until you can see the locking lug in the center of the small hole in the right side of the weapon.

Then hold the charging handle in this position while turning the barrel out one click.

Finally, release the charging handle.
Now that you adjusted the headspace out one space, you have to check it again using the GO gage. To insert the $G O$ gage, first retract the charging handle slight.

Then try to insert the gage. (If it fits go to B; if not, go to A)
B. Now that the 60 gage fits, you need to check the headspace with the NO GO gage.

Try to insert the NO GO gage.

Since the NO GO gage fits, you need to adjust the headspace by screwing the barrel in. To screw the barrel in, push back on the charging handle until you can see the locking lug in the center of the small hole in the right side of the weapon.

Then you hold the charging handle in this position while you turn the barrel in one click.

Finally you release the charging handle.
Now that you adjusted the headspace in one space, you have to check it again using the NO GO gage. To insert the NO GO gage, first retract the charging handle slightly.

Next, try to insert the NO GO gage. (Go to $C$ or D)
C. Since you adfusted the headspace so that the NO GO gage would not fit, you now have to check the headspace again using the GO gage. To insert the GO gage, first retract the charging handle slightly.

Then try to insert the gage.
D.

Since the GO gage fits and the NO GO gage does not, the headspace 1s now set. Now try to set the headspace on your own.

```
Operate the Radio - Talk Through Script
                                    (POT and Bottom-up)
```


## Equipment Set-up

```
Helmet switch to rear
Mike - all the way out
    and down
Audio cables disconnected
Control box: Volume all
            the way left
        MONITOR - INT ONLY
```

Amplifier:
RADIO TRANSLISTENING SILENCE INT ACCENT - OFF MAIN PWR - OFF CKT BKR - OFF

Radio Transmitter:
PWR - OFF SPKR - ON Function - OFF VOLUME - 0

Script

Now you are going to practice setting up the radio. I will tell you each step, and then you do it. After we have gone through all of the procedure, you will then try to set up the radio on your own. Okay, let's begin.

First put on the CVC helmet. The mike goes on the right. (wait)
Next, adjust the microphone on the helmet so that it is centered right in front of your mouth. You may have to loosen the adjusting screw on the right side ear phone. (wait)

Third, set the switch on the left side of your helmet so that it is in the center position. (wait)

Now, connect the quick disconnect on the end of the audio cable to the CVC cord. Be sure to match the notch on the connector with the tab on the CVC cord. (wait)

The next step is to connect the two cords on the other end of the audio cable to the control box. Start with the long cord. First take the connector from the long cord. (wait) Turn the flat portion of the connector to the front (hold it with your thumb), (wait) push the connector onto the
left side of the control box (wait) and twist it to the right. (wait) Pull down on it to make sure it is connected. (wait) Now go ahead and connect the short cord to the right side of the control box.

Adjust the volume control on the control box to the mid range position by turning the knob until the tab is to the front. (wait)

Next, turn the monitor switch on the control box to ALL. (wait)
Next, turn the radio transmitter switch on the amplifier to COMMANDER plus CREW position. (wait)

Turn the intercom accent switch to ON. (wait)
Now, turn MAIN POWER switch to NORM. (wait)
Flip the POWER CIRCUIT breaker switch to ON. Next squeeze together the radio transmitter power switch to $O N$ and the speaker switch to OFF. (wait)

Set the radio transmitter volume at the maximum level -- 10. (wait)
Then, set the radio transmitter function switch to squelch. (wait)
The next step is to set the BAND switch to the frequency range assigned to you. To set the band for a frequency of 53.75 , set the BAND switch to 53-75. (wait)

Next, set the left and right frequency knobs. Set the left knob to 53 (wait) and the right knob to 75. (wait)

Last, set the Antenna Frequency Control to the range of your frequency. For 53.75 , set the knob to the position between 53 and 56. (wait) That completes the set up. Now you will try on your own. Take off the helmet. (Instructor disconnects cables and puts switches in set-up position. See Record Form.)

# Operate the Radio - Talk Through Script (Top-down Presentation) 

Equipment Set-up

Helmet switch to rear Mike - all the way out and down
Audio cables disconnected
Control box: Volume all the way left MONITOR - INT ONLY

Amplifier:


Radio Transmitter:
PWR - OFF SPKR - ON Function - OFF VOLUME - 0

Script

Now you are going to practice setting up the radio. I will tell you each step, and then you do it. After we have gone through all of the procedure, you will then try to set up the radio on your own. Okay, let's begin.

Remember, there are three things you need to do to set-up the radio: prepare the creman's station, set the audio frequency amplifier and set the radio transmitter.

To prepare the crewman's station you adjust the helmet, connect the cables and adjust the control box.

To adjust the helmet, you first put on the CVC helmet. The mike goes on the right. (wait)

Next, adjust the microphone on the helmet so that it is centered right In front of your mouth. You may have to loosen the adjusting screw on the right side ear phone. (wait)

Third, set the switch on the left side of your helmet so that it is in the center position. (wait)

Next you connect the cables. First, connect the quick disconnect on the end of the audio cable to the CVC cord. Be sure to match the notch on the connector with the tab on the CVC cord. (wait)

The next step is to connect the two cords on the other end of the audio cable to the control box. Start with the long cord. First take the connector from the long cord. (wait) Turn the flat portion of the connector to the front (hold it with your thumb), (wait) push the connector onto the left side of the control box (wait) and twist it to the right. (wait) Pull down on it to make sure it is connected. (wait) Now go ahead and connect the short cord to the right side of the control box.

The control box controls are next. Adjust the volume control to the mid range position by turning the knob until the tab is to the front. (wait)

Next, turn the monitor switch on the control box to ALL. (wait)
That completes the crewman's station controls. Next is the audio frequency amplifier.

First, turn the radio transmitter switch on the amplifier to COMMANDER plus CREW position. (wait)

Turn the intercom accent switch to ON. (wait)
Now, turn MAIN POWER switch to NORM. (wait)
Flip the POWER CIRCUIT breaker switch to ON. Now the amplifier is all
set. Next is the radio transmitter. On the radio transmitter you need to set the speaker and power switches, the volume and function control and the frequency controls. First squeeze together the radio transmitter power switch to ON and the speaker switch to OFF. (wait)

Next, set the radio transmitter volume at the maximum level -- 10 and, set the radio tranomitter function switch to squelch. (wait)

The next step is to set the BAND switch to the frequency range assigned to you. To set the band for a frequency of 53.75 , set the BAND switch to 53-75. (wait)

Next, set the left and right frequency knobs. Set the left knob to 53 and the right knob to 75. (wait)

Last, set the Antenna Frequency Control to the range of your frequency. For 53.75, set the knob to the position between 53 and 56. (wait) That completes the set up for the radio transmitter. The crewman's station, amplifier and radio transmitter are all set, so the radio is ready for operation. Now you will try on your own. Take off the helmet. (Instructor disconnects cables and puts switches in set-up position. See Record Form.)

```
Engine Compartment Fire - Ml Tank
    Talk Through Script
    (POT and Bottom-up)
```

Equipment Set Up


Script

Now you are going to practice the procedure for putting out a fire in the M1 tank. First, you'll need to get in the mock-up we have. (pause)

I will tell you each step, then you do it. After we have gone through all of the procedures for putting out a fire in the engine compartment, you will then try to do it on your own. Okay, let's begin.

First, you will see the master warning light come on.
Immediately, look at the instrument panel to your left.
You see that the first shot discharged light is on.
Now you say to the TC: "TC, there has been a fire in the engine compartment and the first shot has been discharged.

In some cases the fire light is on but the first shot light is not on; pull the fire engine handle.

Tell the TC there is an engine fire and that you pulled the engine fire handle.

After the first shot has been discharged, either automatically or manually, drive to a afe location and turn the tank into the wind.

When you have turned the tank, twist the throttle to idle the engine.
Now press the service brake to stop the tank.
Press the parking brake.

Once the parking brake is set, move the transmission control to " $N$ " (neutral).

Remind the TC to turn the turret around in case you need to get out.
Again, watch the fire light.
Now, tell the TC whether the fire is out or is still burning.
If the fire is still burning, flip the second shot switch on the $T C^{\prime} s$ command.

Count to 18 and listen for a swooshing sound of the extinguisher discharging.

If the fire light goes out after flipping the second shot switch, tell the TC, "The engine fire is out."

If you didn't hear a swooshing sound or if the the fire light is still on, tell the TC that the engine fire is still burning.

Now flip the second shot switch back to its original position.
When the TC tells you to turn off the master power switch (on your right), do so.

Wait for the TC's orders to evacuate the tank.
When the command to evacuate the tank is given, get out of the tank.
If you did not hear a swooshing sound, pull the fire engine handle on the outside of the tank.

The outside handle should be used if the second shot fails to discharge after the second shot switch is thrown.

That completes the procedure for putting out a fire in an M1 tank. Now try to complete the task by yourself.

# Engine Compartment Fire - Ml Tank <br> Talk Through Script <br> (Top-down) 

## Equipment Set Up

On the instructor's panel:
Power - ON

```
In the driver compartment:
Master power - ON Transmission control - D
```

Script

Now you are going to practice the procedure for putting out a fire in the Ml tank. First, you'll need to get in the mock-up we have. (pause)

I will tell you each step, then you do it. After we have gone through all of the procedure for putting out a fire in the engine compartment, you will then try to do it on your own. Okay, let's begin.

Remenber, there are four phases to putting out a fire in the engine compartment: detect and discharge, position tank, use second shot and exit the tank. The third phase, use second shot, occurs only if the first fire extinguisher did not put out the fire. The fourth phase, exit the tank, occura only if the fire is not put out by the second fire extinguisher.

In the detect and discharge phase you observe the alert panel and the driver's instrument panel. Tell the TC there is a fire in the engine and if neceseary pull the fire engine handle.

FIrst you watch the alert pancl to see if the master warning light comes on.

If the master warning light comes on, immediately look at the instrument panel to your left.

You see that the first shot discharged light is on.

Now you alay the TC: "TC, there has been a fire in the engine compartment and the first shot has been discharged.

In some cases, the fire light is on but the first shot light is not on. Pull the fire engine handle.

Tell the $T C$ there is an engine fire and that you have pulled the engine , fire handle.

In the second phase, positioning the tank, the tank is moved to a safe place, stopped and the transmission is put into neutral.

After the first shot has been discharged, either automatically or manually, drive the tank to a safe location.

Turn the tank into the wind.
When you have turned the tank, twist the throttle to idle the engine.
Now, press the service brake to stop the tank.
Press the parking brake to set the brake.
After the brake is set, move the transmission control to "N" (neutral).
Tell the TC to move the turret around in case you need to get out.
Watch the fire light so that you will know what to do next.
That completes the position tank phase.
Remember, the third phase, use second shot occurs only if the first fire extinguisher did not put out the fire.

After observing the fire light you tell the TC whether the fire is out . . or et! 41 burning.

If the fire is still burning, flip the second shot switch on the TC's comend .

Count to 18 and ilaten for awooshing sound of the extinguisher diecharging.

```
If the fire light goes out after flipping the switch, tell the TC "the engine fire is out.
If you didn't hear a swooshing sound or if the fire light is still on, tell the \(T C:\) "the engine fire is still burning."
That completes the third phase. Next is the exit the tank phase. The fourth phase occurs only if the fire is not put out by the second fire extinguisher. This phase includes turning off the second shot switch, turning off the power, exiting the tank and using the fire handle on the outside of the tank.
After notifying the TC that the fire is still burning, flip the second shot switch back to its initial or "OFF" position.
When the TC tells you to curn off the master power switch (on your right), do so.
(SCORER: "Power OFF!")
Wait for the TC's orders to evacuate the tank.
(SCORER: Evacuate tank!)
When the command to evacuate the tank is given, get out of the tank.
If you did not hear a swooshing sound, pull the fire engine handle on the outside of the tank.
The outside handle should be used if the second shot fails to discharge after the second shot switch is thrown.
That completes the procedure for putting out a fire in an Ml tank. Now try to complete the task by yourself.
```


[^0]:    Here is how we will proceed. First, we will name the parts of the M240. Then, we will

[^1]:    Point to each.

[^2]:    
    

    Fifth, cock the weapon.
    You cock the 22 by pull charging handle all the way to the rear. You can't just pull back on the charging handle and expect to get it cocked. Instead against the back of the M2 with your left hand, and grasp the handle with your right hand, palm up. Then, push with your left your right arm. Watch the demonstrator.

[^3]:    Remember, any time you turn the
    barrel, you must make certain
    that the $G 0$ gage fits and the NO
    go gage does not. When you have
    shown this, then the headspace is
    set.

[^4]:    - paxjos aq zenm uodren 94z '7xan

[^5]:    If the GO gage does not fit, you must screw the barrel out. To screw the barrel out, first retract the charging handle to unlock the
    

[^6]:    Finally, if you did not hear the swooshing sound, pull the engine fire handle on the outside of the

